

CITY OF LAREDO CITY COUNCIL MEETING

A-2016-S-11

CITY COUNCIL CHAMBERS
1110 HOUSTON STREET
LAREDO, TEXAS 78040

September 19, 2016

5:30 P.M.

SUPPLEMENTAL AGENDA

I. MOTIONS

1. Approval of the Collective Bargaining Agreement between the City of Laredo and The Laredo Police Officers' Association effective from October 1, 2016 through September 30, 2020. This Agreement provides for a four year contract which includes a salary increase of 3% Year 1, 4% Year 2, 2 ½% Year 3, and 2 ½% Year 4; also included in the contract is the incorporation of the compressed work week memorandum of understanding previously approved by City Council, addressed sick leave payout grievances, retiree dependent health care contributions, promotional exams and appeals, education based discipline option, clarification on military service in compliance with USERRA and other terms and conditions as contained within the Agreement. Funding is available within the approved FY 2016-2017 budget.

II. GENERAL COUNCIL DISCUSSIONS AND PRESENTATIONS

Request by Council Member George Altgelt

- a. Discussion with possible action to enact the "safe passage ordinance" to provide for protection of cyclists and pedestrians and to educate the motoring public regarding the same. **(Co-Sponsored by Council Member Charlie San Miguel and Council Member Roberto Balli)**

Request by Council Member Roque Vela Jr.

- a. Discussion with possible action to withdraw from final reading the amendment to the budget ordinance 2016-O-137, regarding pay raises for Council Members and

the Mayor introduced at the City Council Meeting September 6, 2016.
**(Co-Sponsored by Council Member Vidal Rodriguez and Mayor Pro
Tempore Juan Narvaez)**

Request by Council Member Vidal Rodriguez

- a. Discussion with possible action to request staff to provide a plan to extend the existing Neighborhood Empowerment Zone Program boundaries to District II in an effort to incentivize economic development for commercial investment.
(Co-Sponsored by Cm Rudy Gonzalez Jr.)

III. ADJOURNMENT

This notice was posted at the Municipal Government Offices, 1110 Houston Street, Laredo, Texas, at a place convenient and readily accessible to the public at all times. Said notice was posted on Friday, September 16, 2016 at 5:45 p.m.

Heberto "Beto" L. Ramirez
Acting City Secretary

City Council-Supplemental Agenda

Meeting Date: 09/19/2016

Initiated By: Jesus Olivares, City Manager

Staff Source: Cynthia Collazo, Deputy City Manager, Gilberto Navarro, Assistant Police Chief, Rosario Cabello, Finance Director, Monica C. Flores, HR Director

SUBJECT

Approval of the Collective Bargaining Agreement between the City of Laredo and The Laredo Police Officers' Association effective from October 1, 2016 through September 30, 2020. This Agreement provides for a four year contract which includes a salary increase of 3% Year 1, 4% Year 2, 2 ½% Year 3, and 2 ½% Year 4; also included in the contract is the incorporation of the compressed work week memorandum of understanding previously approved by City Council, addressed sick leave payout grievances, retiree dependent health care contributions, promotional exams and appeals, education based discipline option, clarification on military service in compliance with USERRA and other terms and conditions as contained within the Agreement. Funding is available within the approved FY 2016-2017 budget.

PREVIOUS COUNCIL ACTION

None

BACKGROUND

Contract negotiations commenced on June 9, 2016 and were finalized on September 1, 2016. A total of 7 meetings were held with meetings ranging from 4 to 8 hours in duration. On September 16, 2016 the Union voted Thereafter the Union's President, Ramiro Paredes advised the City that the Agreement had been approved by the Association membership with 190 votes in favor, and 56 votes against. The Union is ready to proceed with the submittal of the Agreement to City Council for consideration. The City's negotiation team consisted of: Attorney Liz Provencio/Lowell Denton, Denton Navarro Rocha Bernal Hyde & Zech, P.C. – Lead Negotiator; Cynthia Collazo, Deputy City Manager; Gilberto Navarro, Assistant Police Chief; Rosario Cabello, Finance Director and Monica C. Flores, HR Director. The LPOA's negotiation team consisted of: Ron De Lord, Chief Negotiator, CLEAT; Patrol Officer Ramiro Paredes, LPOA President, Patrol Officer, Luis Dovalina, Patrol Officer David Hernandez, Sgt. Roque Perez, Sgt. Armando Elizondo, Jr. and Patrol Officer Gregorio De La Cruz.

COMMITTEE RECOMMENDATION

None

STAFF RECOMMENDATION

Staff recommends approval of this motion

