

**CITY OF LAREDO**  
**WORKSHOP**  
**A-2019-W-01**  
**CITY COUNCIL CHAMBERS**  
**1110 HOUSTON STREET**  
**LAREDO, TEXAS 78040**  
**June 10, 2019**  
**5:00 P.M.**

 **DISABILITY ACCESS STATEMENT** 

Persons with disabilities who plan to attend this meeting and who may need auxiliary aid or services are requested to contact Jose A. Valdez, Jr., City Secretary, at (956) 791-7308 at least two working days prior to the meeting so that appropriate arrangements can be made. The accessible entrance and accessible parking spaces are located at City Hall, 1100 Victoria Ave.

Out of consideration for all attendees of the City Council meetings, please turn off all cellular phones and pagers, or place on inaudible signal. Thank you for your consideration.

Pursuant to the Texas Penal Code (trespass by holder of license to carry a handgun), a person licensed under Subchapter H, Chapter 411, Government Code (Concealed Handgun Law or Handgun Licensing Law), may not enter into the City Council Chamber while City Council is in session with a concealed or openly-carried handgun.

- I. CALL TO ORDER**
  
- II. PLEDGE OF ALLEGIANCE**
  
- III. MOMENT OF SILENCE**
  
- IV. ROLL CALL**

**Citizen comments**

Citizens are required to fill out a witness card and submit it to the City Secretary no later than 5:15 p.m. and identify themselves at the microphone. Comments are limited to three (3) minutes per speaker. No more than three (3) persons will be allowed to speak on any side of an issue. Should there be more than three (3) people who wish to speak on a particular issue, they need to select not more than three (3) representatives to speak for them and the presiding officer may limit the public comments further in the interest of an orderly meeting. Speakers may not pass their minutes to any other speaker. Comments

should be relevant to City business and delivered in a professional manner. No derogatory remarks will be permitted.

## V. STAFF REPORTS

1. Staff report on Sunset review of the State Plumbing Boards of Examiners, with possible action.
2. Staff report on Texas House Bill 852, which would amend the Local Government Code to prohibit municipalities from considering certain measures of the valuation of a dwelling when determining building and inspection fees, with possible action.
3. Consideration to award contract FY19-045 for the following Basic and Voluntary Products:
  - 1) Group Life/AD&D
    - a. Basic Life-Securian Financial (Direct)
    - b. Basic AD&D-Securian Financial (Direct)
    - c. Voluntary Life-Securian Financial (Direct)
    - d. Voluntary AD&D-Securian Financial (Direct)
  - 2) Group Dental  
AETNA by Laurel Insurance and Associates, Inc.
  - 3) Group Vision  
The Guardian (Davis Vision) by Laurel Insurance and Associates, Inc.
  - 4) Personal Insurance
    - a. Long Term Disability-Ochs, Inc (Direct)
    - b. Short Term Disability-Ochs, Inc (Direct)
    - c. Accident-Colonial by Laurel Insurance and Associates, Inc.
    - d. Cancer- The Guardian by Laurel Insurance and Associates, Inc.
    - e. Critical Illness - The Guardian by Laurel Insurance and Associates, Inc.

The City of Laredo intends to award a three year initial contract from October 1, 2019 through September 30, 2022 with the City of Laredo retaining the right to renew for up to two (2) additional one (1) year renewal periods. Funding is available in the Health & Benefits Fund.

4. Consideration to award contract FY19-044 for the following Group Medical Insurance Benefit Services:
  - 1) Section 125 & H.S.A. Administration

2) Retiree Medicare Supplemental Carrier

3) Group Medical

- a. Cobra Administration
- b. Third Party Medical Claims Administration
- c. Stop Loss Insurance Administration
- d. Pharmacy Benefit Management
- e. Medical Network

The selected vendors will be announced at the meeting. The City of Laredo intends to award a three year initial contract from October 1, 2019 through September 30, 2022 with the City of Laredo retaining the right to renew for up to two (2) additional one (1) year renewal periods, with the exception of item No. 3 that is effective January 1, 2020.

## **VI. EXECUTIVE SESSION**

The Council reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any of the matters listed, as authorized by Texas Government Code Sections 551.071 (Consultation with Attorney), 551.072 (Deliberations about Real Property), 551.073 (Deliberations about Gifts and Donations), 551.074 (Personnel Matters), 551.076 (Deliberations about Security Devices), and 551.086 (Economic Development).

## **VII. ADJOURNMENT**

This notice was posted at the Municipal Government Offices, 1110 Houston Street, Laredo, Texas, at a place convenient and readily accessible to the public at all times. Said notice was posted on Friday, June 7, 2019 at 5:00 p.m.

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Jose A. Valdez, Jr.  
City Secretary

**City Council-Workshop**

**Meeting Date:** 06/10/2019

**Staff Source:** Victor Linares, Acting Building Director

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**SUBJECT**

Staff report on Sunset review of the State Plumbing Boards of Examiners, with possible action.

**PREVIOUS COUNCIL ACTION**

N/A

**BACKGROUND**

N/A

**COMMITTEE RECOMMENDATION**

N/A

**STAFF RECOMMENDATION**

N/A

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**City Council-Workshop**

**Meeting Date:** 06/10/2019

**Staff Source:** Victor Linares, Acting Building Director

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**SUBJECT**

Staff report on Texas House Bill 852, which would amend the Local Government Code to prohibit municipalities from considering certain measures of the valuation of a dwelling when determining building and inspection fees, with possible action.

**PREVIOUS COUNCIL ACTION**

N/A

**BACKGROUND**

N/A

**COMMITTEE RECOMMENDATION**

N/A

**STAFF RECOMMENDATION**

N/A

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**City Council-Workshop**

**Meeting Date:** 06/10/2019

**Initiated By:** Rosario Cabello, Co-Interim City Manager

**Staff Source:** Melina E. Bermudez, Human Resources Director; Rosa E. Salinas Human Resources Officer

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**SUBJECT**

Consideration to award contract FY19-045 for the following Basic and Voluntary Products:

- 1) Group Life/AD&D
  - a. Basic Life-Securian Financial (Direct)
  - b. Basic AD&D-Securian Financial (Direct)
  - c. Voluntary Life-Securian Financial (Direct)
  - d. Voluntary AD&D-Securian Financial (Direct)
  
- 2) Group Dental  
AETNA by Laurel Insurance and Associates, Inc.
  
- 3) Group Vision  
The Guardian (Davis Vision) by Laurel Insurance and Associates, Inc.
  
- 4) Personal Insurance
  - a. Long Term Disability-Ochs, Inc (Direct)
  - b. Short Term Disability-Ochs, Inc (Direct)
  - c. Accident-Colonial by Laurel Insurance and Associates, Inc.
  - d. Cancer- The Guardian by Laurel Insurance and Associates, Inc.
  - e. Critical Illness - The Guardian by Laurel Insurance and Associates, Inc.

The City of Laredo intends to award a three year initial contract from October 1, 2019 through September 30, 2022 with the City of Laredo retaining the right to renew for up to two (2) additional one (1) year renewal periods. Funding is available in the Health & Benefits Fund.

**PREVIOUS COUNCIL ACTION**

N/A

**BACKGROUND**

The City of Laredo went out for bids on RFP FY-045 through Cit-E-Bids. The request for proposals to solicit formal bids for the Voluntary Insurance products was published on the following dates:

- Voluntary Insurance Products (02-21-19 & 02-28-19)

The City of Laredo received nineteen (19) proposals and on May 8, 2019, the Co-Interim City Managers and the Evaluation Committee convened to review and make a recommendation on the best voluntary insurance products. The committee recommended for this item to be taken to the full City Council for approval.

### **COMMITTEE RECOMMENDATION**

N/A

### **STAFF RECOMMENDATION**

Approval of motion as presented.

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### **Fiscal Impact**

**Fiscal Year:** 19-20  
**Budgeted Y/N?:** Y  
**Source of Funds:** Health & Benefits Fund  
**Account #:**  
**Change Order: Exceeds 25% Y/N:** N

### **FINANCIAL IMPACT:**

Rates may stay the same or slightly change depending on further discussions.  
Funding is available in the Health & Benefits Fund account numbers:  
660-2035-513-9733 - Dental Premiums  
660-2035-513-9746 - Life, AD&D & PAI Premiums

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**City Council-Workshop**

**Meeting Date:** 06/10/2019

**Initiated By:** Rosario Cabello, Co-Interim City Manager

**Staff Source:** Melina E. Bermudez, Human Resources Director; Rosa E. Salinas, Human Resources Officer

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**SUBJECT**

Consideration to award contract FY19-044 for the following Group Medical Insurance Benefit Services:

- 1) Section 125 & H.S.A. Administration
- 2) Retiree Medicare Supplemental Carrier
- 3) Group Medical
  - a. Cobra Administration
  - b. Third Party Medical Claims Administration
  - c. Stop Loss Insurance Administration
  - d. Pharmacy Benefit Management
  - e. Medical Network

The selected vendors will be announced at the meeting. The City of Laredo intends to award a three year initial contract from October 1, 2019 through September 30, 2022 with the City of Laredo retaining the right to renew for up to two (2) additional one (1) year renewal periods, with the exception of item No. 3 that is effective January 1, 2020.

**PREVIOUS COUNCIL ACTION**

N/A

**BACKGROUND**

The City of Laredo went out for bids on RFP FY19-044 through Cit-E-Bids. The request for proposals to solicit formal bids for a Group Medical Insurance carrier was published on the following dates:

- Group Medical Insurance Plan (02-21-19 & 02-28-19)

The City of Laredo received seven (7) proposals and on May 8, 2019, the Co-Interim City Managers and the Evaluation Committee convened to review and make a recommendation on the best medical group insurance. The committee recommended for this item to be taken to the full City Council for approval.

**COMMITTEE RECOMMENDATION**



N/A

**STAFF RECOMMENDATION**

Approval of motion as presented.

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**Fiscal Impact**

**Fiscal Year:** 19-20  
**Budgeted Y/N?:** Y  
**Source of Funds:** Health & Benefits Fund  
**Account #:**  
**Change Order: Exceeds 25% Y/N:** N

**FINANCIAL IMPACT:**

Rates may stay the same or slightly change depending on further discussions.

Funding is available in the Health & Benefits Fund account numbers:

- 660-2035-513-5508 - Admin. Fee/ Insurance
  - 660-2035-513-5509 - Admin. Fee/ Insurance Retirees
  - 660-2035-513-9766 - Stop Loss/ Reinsurance
  - 660-2035-513-9769 - Stop Loss/ Reinsurance Retirees
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