

CITY OF LAREDO
SPECIAL CITY COUNCIL MEETING
A-2021-sc-07
CITY COUNCIL CHAMBERS
1110 HOUSTON STREET
LAREDO, TEXAS 78040
December 13, 2021
1:00 P.M.



DISABILITY ACCESS STATEMENT



Persons with disabilities who plan to attend this meeting and who may need auxiliary aid or services are requested to contact Jose A. Valdez Jr., City Secretary, at (956) 791-7308 at least two working days prior to the meeting, so that appropriate arrangements can be made. The accessible entrance and accessible parking spaces are located at City Hall, 1100 Victoria Ave.

Out of consideration for all attendees of the City Council meetings, please turn off all cellular phones and pagers, or place on inaudible signal. Thank you for your consideration.

Pursuant to Section 30.06 Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter [H](#), Chapter [411](#), Government Code (handgun licensing law), may not enter this property with a concealed handgun.

Pursuant to Section 30.07 Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter [H](#), Chapter [411](#), Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly.

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. MOMENT OF SILENCE

IV. ROLL CALL

Citizen comments

Citizens are required to fill out a witness card and submit it to the City Secretary no later than 1:15 p.m. and identify themselves at the microphone. Comments are limited to three (3) minutes per speaker. No more than three (3) persons will be allowed to speak on any side of an issue. Speakers may not pass their minutes to any other speaker. Comments should be relevant to City business and delivered in a professional manner. No derogatory remarks will be permitted.

V. RECOGNITION

1. Recognition of Laredo Police Officer Carlos I. Velasquez for his 2021 Honorable Mention TOP COP Award from the National Association of Police Organizations.

VI. APPOINTMENTS TO COMMISSIONS, BOARDS AND COMMITTEES

1. Appointment by Council Member Ruben Gutierrez, Jr. of Daniel Tijerina, Jr. to the Redistricting Commission.

VII. CONSENT AGENDA

All of the following items may be acted upon by one motion. No separate discussion or action on any of the items is necessary unless desired by a Council Member.

HUMAN RESOURCES: STAFF SOURCE ZAIDA J. GONZALEZ, INTERIM HUMAN RESOURCES DIRECTOR

1. **2021-R-269** A resolution of the City Council of the City of Laredo, Texas, authorizing the City Manager to provide a one-time lump sum payment in the amount of one-thousand (\$1,000.00) dollars, (gross amount), to all regular full-time and part-time City of Laredo employees (excluding temporary, seasonal and employees subject to a collective bargaining agreement).

PUBLIC WORKS: STAFF SOURCE JOHN ORFILA, PUBLIC WORKS DIRECTOR

2. **2021-R-270** A resolution of the City Council of the City of Laredo, Texas, to accept an in-kind donation in the amount of \$35,000.00 from the Plantation Homeowners Association for materials associated with the resurfacing of streets on Wingfoot Loop between Mize Dr. and Nicklaus Loop, and any other matters incident thereto and in accordance with the donation policy.

END OF CONSENT AGENDA

VIII. STAFF REPORTS

3. Discussion with possible action on the proposed Binational River Park project, and any other matters incident thereto.
4. Discussion with possible action on proposed binational committee referred to as “Comite Binacional para la Gestión Metropolitana” and ratify the declaration signed by both Laredo and Nuevo Laredo Mayors, UN-Habitat, and other authorities on December 1, 2021, and any other matters incident thereto.

IX. EXECUTIVE SESSION

The Council reserves the right to adjourn into executive session at any time during the course of this meeting to discuss any posted agenda item when authorized by Texas Government Code Sections 551.071 (Consultation with Attorney), 551.072 (Deliberations about Real Property), 551.073 (Deliberations about Gifts and Donations), 551.074 (Personnel Matters), 551.076 (Deliberations about Security Devices), and/or 551.086 (Economic Development). Following closed session, the open meeting will reconvene at which time action, if any, may be taken.

5. Request for Executive Session pursuant to Texas Government Code Section 551.071 to consult with attorney regarding the City of Laredo sponsorship of the Laredo Transit Management, Inc. Defined Benefit Plan.
6. Request for Executive Session pursuant to Texas Government Code 551.071(1)(A)(B) to consult with attorney on pending litigation regarding Cause No. 2016CVF003042-D3; Laredo Jet Center, LLC vs. City of Laredo; pending in the 341st District Court, Webb County, Texas; and return to open session for possible action.

14. **X. GENERAL COUNCIL DISCUSSIONS AND PRESENTATIONS**

A. **Request by Mayor Pete Saenz**

1. Authorizing the City Manager to donate: one 2009 Model 340 Peterbilt vacuum truck to Nuevo Laredo, Tamaulipas. The vehicle will be used for waste water collection related purposes. The City of Laredo donates the vehicle as is and does not assume any liability associated with the use after it has been transferred. Unit 14359 was purchased with Operating Funds (System Revenues) of the Sewer System Fund. The vehicle has a book value of zero (0).

XI. ADJOURNMENT

This notice was posted at the Municipal Government Offices, 1110 Houston Street, Laredo, Texas, at a place convenient and readily accessible to the public at all times. Said notice was posted on Friday, December 10, 2021 at 1:00 p.m.

Jose A. Valdez, Jr.
City Secretary

City Council-Special

Meeting Date: 12/13/2021

Initiated By: Robert A. Eads, City Manager

Initiated By: Robert Eads, Rosario Cabello, Kristina Hale, Riazul Mia

Staff Source: Zaida Gonzalez, Interim Human Resources Director

SUBJECT

2021-R-269 A resolution of the City Council of the City of Laredo, Texas, authorizing the City Manager to provide a one-time lump sum payment in the amount of one-thousand (\$1,000.00) dollars, (gross amount), to all regular full-time and part-time City of Laredo employees (excluding temporary, seasonal and employees subject to a collective bargaining agreement).

PREVIOUS COUNCIL ACTION

On December 6, 2021, the City Council of the City of Laredo discussed the options for a 2% -3% COLA increase and/or a one-time lump sum payment for City employees. Council directed staff to initiate a one-time lump sum payment of one-thousand (\$1,000.00) dollars (gross) to be paid to all regular full-time and part-time City of Laredo employees, excluding temporary, seasonal, and employees subject to a collective bargaining agreement.

BACKGROUND

On August 16, 2021, City Council meeting, a motion was made by the City Council of the City of Laredo for staff to return by the second meeting in November and revisit the COLA (cost of living adjustment) with a 2% and 3% increase and with some concrete numbers as it pertained to a one-time lump sum payment. In addition, using the savings from this budget year towards this item, pending approval in November. On September 20, 2021, the Budget for Fiscal Year 2021-2022 was approved by the City Council of the City of Laredo.

COMMITTEE RECOMMENDATION

N/A

STAFF RECOMMENDATION

Staff recommends approval of this resolution.

Fiscal Impact

Fiscal Year: 2021-2022

Budgeted Y/N?:

Source of Funds:

Account #:

Change Order: Exceeds 25% Y/N:

FINANCIAL IMPACT:

Funding is available within the Fiscal Year 2021-2022 Budget.

Attachments

Lump Sum

LSRFINAL

COUNCIL COMMUNICATION

DATE: 12-13-2021	SUBJECT: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LAREDO, TEXAS, AUTHORIZING THE CITY MANAGER TO PROVIDE A ONE-TIME LUMP SUM PAYMENT IN THE AMOUNT OF ONE-THOUSAND (\$1,000.00) DOLLARS, (GROSS AMOUNT), TO ALL REGULAR FULL-TIME AND PART-TIME CITY OF LAREDO EMPLOYEES (EXCLUDING TEMPORARY, SEASONAL AND EMPLOYEES SUBJECT TO A COLLECTIVE BARGAINING AGREEMENT).	
INITIATED BY: Robert A. Eads, City Manager Rosario Cabello, Deputy City Manager Kristina L. Hale, Assistant City Manager Riazul I. Mia, Assistant City Manager		STAFF SOURCE: Zaida J. Gonzalez, Interim Human Resources Director
PREVIOUS COUNCIL ACTION: On December 6, 2021, the City Council of the City of Laredo discussed the options for a 2% -3% COLA increase and/or a one-time lump sum payment for City employees. Council directed staff to initiate a one-time lump sum payment of one-thousand (\$1,000.00) dollars (gross) to be paid to all regular full-time and part-time City of Laredo employees, excluding temporary, seasonal, and employees subject to a collective bargaining agreement.		
BACKGROUND: On August 16, 2021, City Council meeting, a motion was made by the City Council of the City of Laredo for staff to return by the second meeting in November and revisit the COLA (cost of living adjustment) with a 2% and 3% increase and with some concrete numbers as it pertained to a one-time lump sum payment. In addition, using the savings from this budget year towards this item, pending approval in November. On September 20, 2021, the Budget for Fiscal Year 2021-2022 was approved by the City Council of the City of Laredo.		
FINANCIAL IMPACT: Funding is available within the Fiscal Year 2021-2022 Budget.		
COMMITTEE RECOMMENDATION: N/A		STAFF RECOMMENDATION: Staff recommends approval of this resolution.

RESOLUTION NO. 2021-R-269

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LAREDO, TEXAS, AUTHORIZING THE CITY MANAGER TO PROVIDE A ONE-TIME LUMP SUM PAYMENT IN THE AMOUNT OF ONE-THOUSAND (\$1,000.00) DOLLARS, (GROSS AMOUNT), TO ALL REGULAR FULL-TIME AND PART-TIME CITY OF LAREDO EMPLOYEES (EXCLUDING TEMPORARY, SEASONAL AND EMPLOYEES SUBJECT TO A COLLECTIVE BARGAINING AGREEMENT). FUNDING IS AVAILABLE WITHIN THE FISCAL YEAR 2021-2022 BUDGET.

WHEREAS, at the August 16, 2021, City Council meeting, a motion was made by the City Council of the City of Laredo for staff to return by the second meeting in November and revisit the COLA (cost of living adjustment) with a 2% and 3% increase and with some concrete numbers as it pertained to a one-time lump sum payment. In addition, using the savings from this budget year towards this item, pending approval in November; and

WHEREAS, on September 20, 2021, the Budget for Fiscal Year 2021-2022 was approved by the City Council of the City of Laredo; and

WHEREAS, on December 6, 2021, the City Council of the City of Laredo discussed the options for a 2% -3% COLA increase and/or a one-time lump sum payment for City employees; and

WHEREAS, the City Council of the City of Laredo has discussed the importance of employee retention and has proposed approving a one-time lump sum payment for regular full-time and part-time employees that is nondiscriminatory, reasonable, and equitable and that assists with employee retention; and

WHEREAS, the City Council finds that providing a one-time lump sum retention payment to City employees for their continued service to the City of Laredo enhances employee morale and supports employee retention which protects the public fisc; and

WHEREAS, the City Council finds that a one-time lump sum payment for City employees serves a substantial public purpose and provides a benefit to the City of Laredo.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF LAREDO THAT:

1. All the above-referenced paragraphs, findings and recitals are incorporated and made part of this resolution.
2. The City of Laredo City Council finds a substantial public purpose in enhancing employee morale and promoting employee retention.
3. A one-time lump sum payment of one-thousand (\$1000.00) dollars (gross amount) be paid to all regular full-time and part-time City of Laredo employees (excluding temporary, seasonal, and employees subject to a collective bargaining agreement) in the month of December 2021.
4. It is hereby found and determined that the meeting at which this resolution was passed was open to the public as required and that public notice of the time, place, and purpose

of said meeting was given as required by the Open Meetings Act, Chapter 551, Texas Gov't Code.

5. This resolution shall take effect upon its adoption by the City of Laredo City Council.
6. A public hearing was held to adopt the FY2021-2022 budget and funding is currently available and was appropriated by Ordinance No. 2021-O-168.

**PASSED BY THE CITY COUNCIL AND APPROVED BY THE MAYOR ON THIS THE
_____ DAY OF _____, 2021.**

**PETE SAENZ
MAYOR**

ATTEST:

**JOSE A. VALDEZ JR.
CITY SECRETARY**

APPROVED AS TO FORM:

**DEAN ROGGIA
CITY ATTORNEY**

City Council-Special

Meeting Date: 12/13/2021

Initiated By: Riazul Mia, Assistant City
Manager

Staff Source: John Orfila, Public Works Director

SUBJECT

2021-R-270 A resolution of the City Council of the City of Laredo, Texas, to accept an in-kind donation in the amount of \$35,000.00 from the Plantation Homeowners Association for materials associated with the resurfacing of streets on Wingfoot Loop between Mize Dr. and Nicklaus Loop, and any other matters incident thereto and in accordance with the donation policy.

PREVIOUS COUNCIL ACTION

N/A

BACKGROUND

N/A

COMMITTEE RECOMMENDATION

N/A

STAFF RECOMMENDATION

Approval to accept

Fiscal Impact

Fiscal Year: 2021
Budgeted Y/N?: N
Source of Funds: Donation
Account #: 402-0000-372-1000
Change Order: Exceeds 25% Y/N:

FINANCIAL IMPACT:

Donation will be accounted for in Capital Improvements Fund. Project CI2102.

City Council-Special

Meeting Date: 12/13/2021

Initiated By: Robert A. Eads, City Manager

Staff Source: Robert A. Eads, City Manager

SUBJECT

Discussion with possible action on the proposed Binational River Park project, and any other matters incident thereto.

PREVIOUS COUNCIL ACTION

N/A

BACKGROUND

N/A

COMMITTEE RECOMMENDATION

N/A

STAFF RECOMMENDATION

N/A

Fiscal Impact

Fiscal Year:

Budgeted Y/N?:

Source of Funds:

Account #:

Change Order: Exceeds 25% Y/N:

FINANCIAL IMPACT:

N/A

City Council-Special

Meeting Date: 12/13/2021

Initiated By: Robert A. Eads, City Manager

Staff Source: Robert A. Eads, City Manager

SUBJECT

Discussion with possible action on proposed binational committee referred to as "Comite Binacional para la Gestión Metropolitana" and ratify the declaration signed by both Laredo and Nuevo Laredo Mayors, UN-Habitat, and other authorities on December 1, 2021, and any other matters incident thereto.

PREVIOUS COUNCIL ACTION

N/A

BACKGROUND

N/A

COMMITTEE RECOMMENDATION

N/A

STAFF RECOMMENDATION

N/A

Fiscal Impact

Fiscal Year:

Budgeted Y/N?:

Source of Funds:

Account #:

Change Order: Exceeds 25% Y/N:

FINANCIAL IMPACT:

N/A

City Council-Special

Meeting Date: 12/13/2021

Initiated By: Kristina L. Hale, Assistant City
Manager

Staff Source: Ana Sophia Garcia

SUBJECT

Request for Executive Session pursuant to Texas Government Code Section 551.071 to consult with attorney regarding the City of Laredo sponsorship of the Laredo Transit Management, Inc. Defined Benefit Plan.

PREVIOUS COUNCIL ACTION

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BACKGROUND

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COMMITTEE RECOMMENDATION

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STAFF RECOMMENDATION

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Fiscal Impact

Fiscal Year:

Budgeted Y/N?:

Source of Funds:

Account #:

Change Order: Exceeds 25% Y/N:

FINANCIAL IMPACT:

N/A

City Council-Special

Meeting Date: 12/13/2021

Initiated By: Kristina L. Hale, Assistant City
Manager

Staff Source: Ana Sophia Garcia

SUBJECT

Request for Executive Session pursuant to Texas Government Code 551.071(1)(A)(B) to consult with attorney on pending litigation regarding Cause No. 2016CVF003042-D3; Laredo Jet Center, LLC vs. City of Laredo; pending in the 341st District Court, Webb County, Texas; and return to open session for possible action.

PREVIOUS COUNCIL ACTION

n/a

BACKGROUND

n/a

COMMITTEE RECOMMENDATION

n/a

STAFF RECOMMENDATION

n/a

Fiscal Impact

Fiscal Year:

Budgeted Y/N?:

Source of Funds:

Account #:

Change Order: Exceeds 25% Y/N:

FINANCIAL IMPACT:

Contingent on any action taken during discussion.
