

**CITY OF LAREDO CITY COUNCIL  
MEETING  
M2016-S-11  
CITY COUNCIL CHAMBERS 1110  
HOUSTON STREET  
LAREDO, TEXAS 78040  
September 19, 2016  
5:30 P.M.**

**SUPPLEMENTAL AGENDA**

**I. MOTIONS**

1. Approval of the Collective Bargaining Agreement between the City of Laredo and The Laredo Police Officers' Association effective from October 1, 2016 through September 30, 2020. This Agreement provides for a four year contract which includes a salary increase of 3% Year 1, 4% Year 2, 2 ½% Year 3, and 2 ½% Year 4; also included in the contract is the incorporation of the compressed work week memorandum of understanding previously approved by City Council, addressed sick leave payout grievances, retiree dependent health care contributions, promotional exams and appeals, education based discipline option, clarification on military service in compliance with USERRA and other terms and conditions as contained within the Agreement. Funding is available within the approved FY 2016-2017 budget.

Ramiro Paredes, President of the Laredo Police Officers' Association, congratulated Mr. Jesus Olivares, City Manager and Mrs. Cynthia Collazo, Deputy City Manager, on their professionalism. and thanked them because everything turned out great.

Motion to approve.

Moved: Cm. San Miguel

Second: Cm. Vela

For: 7

Against: 0

Abstain: 0

Cm. Perez was not present.

**II. GENERAL COUNCIL DISCUSSIONS AND PRESENTATIONS**

**Request by Council Member George Altgelt**

- a. Discussion with possible action to enact the "safe passage ordinance" to provide for protection of cyclists and pedestrians and to educate the motoring public regarding the same. (Co-Sponsored by Council Member Charlie San Miguel and Council Member Roberto Balli).

Cm. San Miguel noted that he wants to be certain that they are ready to educate the public, including using videos similar to ones used for the high school mountain bike teams. He stated that there were existing discussions about naming this ordinance after Joey Muñoz, an individual who lost his life while cycling.

Motion to approve the "safe passage" ordinance and name it after Joey Muñoz, as amended.

Moved: Cm. Altgelt

Second: Cm. Narvaez

For: 8

Against: 0

Abstain:0

### **Request by Council Member Roque Vela Jr.**

- a. Discussion with possible action to withdraw from final reading the amendment to the budget ordinance 2016-O-137, regarding pay raises for Council Members and the Mayor introduced at the City Council Meeting September 6, 2016. (Co-Sponsored by Council Member Vidal Rodriguez and Mayor Pro Tempore Juan Narvaez).

Cm. Vela noted that he is not a big fan of modifying Council's previous actions. However, he reiterated that he will be donating \$10,000.00 to a scholarship fund. He challenged Cm. Altgelt to do the same as he voted against the budget ordinance. He emphasized on not only voting and taking a stand but actually acting on it.

Cm. Altgelt noted that this is out of order as they can't make a budget amendment without introducing an ordinance, which did not occur in this case. He noted that if they determine for this to be legal, the funds should be allocated to get their alternative sports program off the ground as they don't have one. He requested that nobody receives the pay raise.

Lakshmana "Vish" Viswanath noted that former Cm. Rangel introduced a motion to get a pay increase for City Council Members and the Mayor. He noted that last time, Cm. Balli made a motion to get a pay increase. However, the City Charter states that they must have an ordinance, first reading, second reading, and third reading. Because adequate procedures were not followed, Cm. Balli's motion should die.

Raul Casso, City Attorney, explained that the City Charter requires that the pay raises be in an ordinance, and the raises were placed in the budget for next fiscal year. He stressed that the budget is an ordinance and that Council is in compliance with the Charter.

Luis Cisneros read, "The City Council may determine the annual salary of the Mayor and City Council Members by ordinance, but no ordinance increasing such salary shall become effective for Mayor or City Council Members until the date of commencement of their respective new term, provided that such respective new term follows the adoption of the ordinance by at least three (3) months." He stated that there are also additional rules and procedures for raises under Section 2.09 Ordinance in General of the City Charter.

Mayor Saenz noted that he will donate his salary difference and keep the amount that he started with as he doesn't run for the money but to represent the people.

Cm. Altgelt stated that he will donate his pay increase. He noted that this should not be hidden but rather open and transparent.

Jesus Olivares, City Manager, expressed that if any Council Member wishes to do something else with their pay raises, they can visit with him so he could assist them.

No action taken.

**Request by Council Member Vidal Rodriguez**

- a. Discussion with possible action to request staff to provide a plan to extend the existing Neighborhood Empowerment Zone Program boundaries to District II in an effort to incentivize economic development for commercial investment. (Co-Sponsored by Cm Rudy Gonzalez Jr.)

Cm. Gonzalez noted that while the agenda item only includes District II, the intent was to include District I as well.

Jesus Olivares, City Manager noted that City staff will come back with the demographic areas that they would like to look at.

Motion to extend the existing Neighborhood Empowerment Zone Program boundaries to District I and District II in an effort to incentivize economic development for commercial investment as amended.

Moved: Cm. Rodriguez

Second: Cm. Gonzalez

For: 8

Against: 0

Abstain: 0

**III. ADJOURNMENT**

Motion to adjourn.

Moved: Cm. Narvaez

Second: Cm. Gonzalez

For: 8

Against: 0

Abstain: 0