

# CITY OF LAREDO, TX

## PROPOSED BUDGET

FY 2021-2022



# CITY OF LAREDO

## Annual Budget



Fiscal Year  
October 1, 2021 - September 30, 2022  
Prepared By:  
Budget Department

This budget will raise more total property taxes than last year's budget by \$2,704,863 or 2.97% and of that amount \$1,974,527 is tax revenue to be raised from new property added to the tax roll this year. **This additional amount is due entirely to increases in property tax valuations and new property added to the tax roll and NOT to any increase of the tax rate of \$.634, current proposed budget reflects a tax rate of \$0.613915**

# CITY OF LAREDO ADMINISTRATIVE OFFICIALS

## Mayor Pete Saenz

Pete Saenz “New Voice; New Vision” agenda is focused on bringing trust and transparency to city government and bringing new industry and jobs to Laredo.

Mayor Saenz was elected for 12 years to the LCC Board; four of which he served as Board President. He was instrumental in the planning and construction of the LCC South Campus. Mayor Saenz is a third-generation son of Laredo and graduated from St. Joseph’s Academy and earned a Bachelor and Master’s degrees in Animal Science and Range Management from Texas A&I University. He also earned a law degree from St. Mary’s University School of Law. Mayor Saenz has built a highly successful and distinguished law practice and has also worked for the U.S. Department of Agriculture as a Range Conservationist.

A devoted servant of the community, Mayor Saenz has served on numerous community boards and advisory committees, including president of the South Texas Food Bank and president of the Laredo Affordable Housing Corporation.



# City Council Members

**Mayor Pro Tempore  
Rudy Gonzalez, Jr.**



**District I**

**Vidal Rodriguez**



**District II**

**Mercurio Martinez, III**



**District II**

**Alberto Torres, Jr.**



**District IV**

**Ruben Gutierrez, Jr.**



**District V**

**Dr. Marte A. Martinez**



**District VI**

**Vanessa Perez**



**District VII**

**Alyssa Cigarroa**



**District VIII**

# City Staff

**Robert A. Eads**  
ICMA Credentialed Manager  
City Manager

**Rosario C. Cabello**  
Deputy City Manager

**Kristina Laurel Hale**  
Assistant City Manager

**Riazul I. Mia P.E.**  
Assistant City Manager

**Gilberto Sanchez, Jr.**  
Budget Director

**Jose Castillo**  
Acting Finance Director



## Budget Department

Soraya C. Garza  
Budget Analyst II

Tina O. Rodriguez  
Budget Analyst II

Karla E. Lozano  
Administrative Assistant I

**CITY OF LAREDO, TEXAS**  
**PROPOSED ANNUAL BUDGET**  
**FISCAL YEAR 2021-2022**

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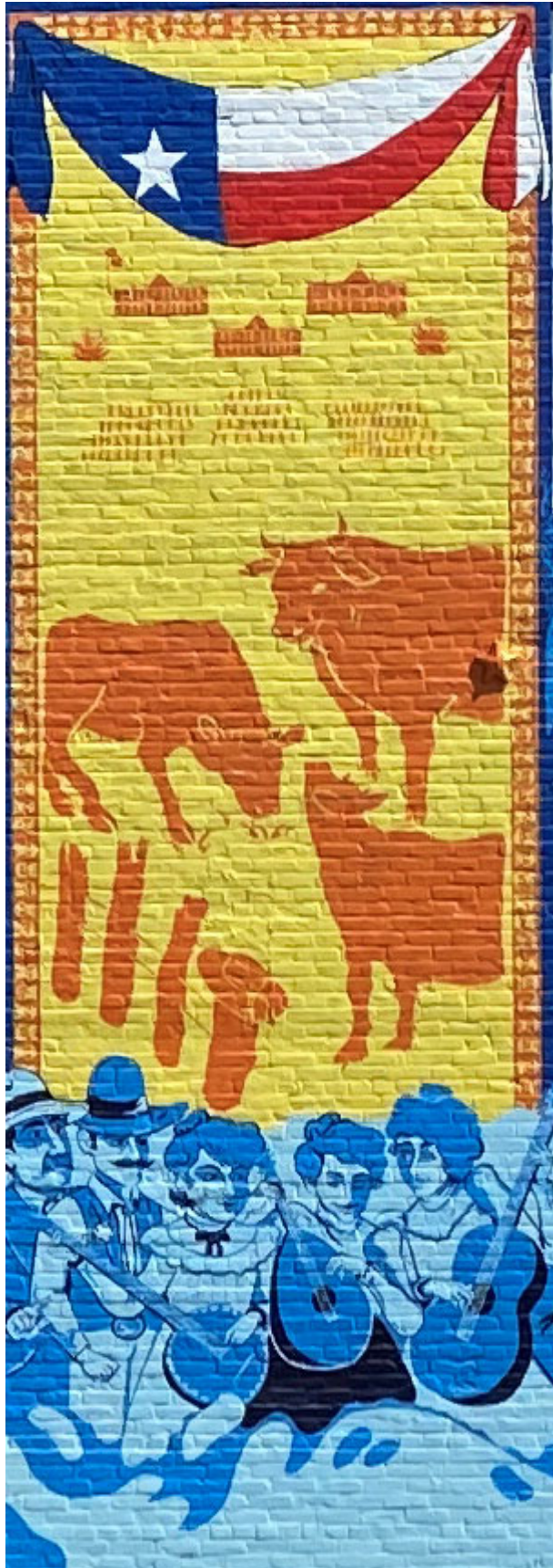
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# City Manager's Budget Message



## **To the Citizens of Laredo, Honorable Mayor, and Members of the City Council:**

I am pleased to present a balanced proposed budget for Fiscal Year (FY) 2021-2022. The environment in which this Proposed Budget has been developed is significantly different than one year ago, it was also developed with the participation of the community through a survey which enabled management to hear its citizen's and their concerns.

This balanced budget reflects the City's response to the ongoing challenges of the COVID-19 pandemic while maintaining, if not expanding, services offered to the community. It also identifies funding to address City Council's goals for the upcoming fiscal year. Due to the strong leadership of the City Council, coordination with Federal, State and County and contributions from the dedicated City workforce, the City has emerged from this challenge on sound footing and steadfast in the adherence to our mission: to be a well-run City that keeps residents safe, grows the economy and provides conditions for living well.

Balancing the budget was particularly challenging for the 2020-2021 fiscal year. When the pandemic began in Spring of 2020, its financial impacts were unknown. We anticipated substantial shortfalls from our main revenue sources (property tax, sales tax, bridge toll collections). Overall these revenues are coming in stronger than predicted. The FY21-22 proposed budget assumes the majority of the COVID-19 impacted revenues return to pre-pandemic levels or higher. An overview of projected revenues and related spending are discussed below.

### **Citizen Survey**

Through the direction of City Council, the city initiated a Public Input Budget Survey in preparation for the 2021-2022 fiscal year. A total of 2,751 responses representing all eight City Council Districts were submitted. The survey consisted of 13 general budget questions related to the City's needs and services, along with demographic information to understand who participated. Results showed that the city is aligned with the needs of the community, but

# City Manager's Budget Message

recognizes there are key areas that need additional support including streets and infrastructure maintenance, health programs and affordable housing.

## Key Results

Through survey responses, we found that our budget currently focuses on key priorities of community members who participated, yet there is room for improvement.

54% of participants ranked affordable housing as one of the top three city services most important to them. 44% of participants ranked health in their top three; there was a tie at 35% for public safety and streets and infrastructure as most important services. These priorities were parallel to the service areas participants preferred to add budgetary support to.

In an effort to align the budget with budget responses, we are proactively doing the following for Fiscal Year 2021-2022.

- Affordable Housing and incentives continue to be an important need for individuals and families alike. Through the Community Development department, the city has allocated \$2.6 million in federal funding towards various housing programs including, but not limited to rental assistance, mortgage assistance, home rehabilitation assistance and down payment assistance. In addition, the City received \$16 million from the Federal Treasury that is specifically for rental assistance for families who have been affected by the pandemic.
- The health of our community is of utmost importance, especially today. Through the support of over 50 state and federal grants totaling approximately \$34 million towards health services that will be available to all residents.
- We also understand the need for detox programs and are working towards funding the detox center through Municipal Court fines. As of June 2021, \$757,600.00 has been raised through cases paid, however it will

take an estimated \$3.4 million dollars annually to operate.

- The city understands the need and importance of maintaining streets and infrastructure across the city that has aged and needs improvements. \$10 million is being funded from the American Recovery Act for much needed street improvements.

We also found that participants prioritized public safety, overall. In ranking services within public safety, 48% of them ranked police neighborhood patrols as their highest public safety priority of those listed within the survey. As identified in the budget, the city places a strong emphasis on public safety and first responders. In spite of the nation's direction to "defund the police", the City's survey showed a strong emphasis to continue to fund police through public safety. Laredo continues to highly value general public safety with patrols and community policing programs as high priorities. and with public safety education ranking the lowest. In a similar manner, 24% of respondents indicated street lighting as one of their top three public safety priorities. With that said, an LED light conversion totaling \$1 million will go towards replacing 6,800 street lights. Furthermore, the City will be working on lighting major thoroughfares and over 300 dark spots that police and traffic have identified.

- City Parks and Recreation services are one of the most regularly utilized city services. Taking a walk at a park trail, visiting a recreation center and even taking children to playgrounds or activities come secondhand to most Laredoans. While there was no direct indication that participants saw these services as a priority, they did indicate that trails, and open spaces should be prioritized within the department. Along with that, equipment such as playgrounds and exercise equipment availability were recreational priorities, along with children's programming.



# City Manager's Budget Message

The recently approved Parks Master Plan incorporates these items and will aim to continue to keep these items as accessible as possible.

Moving forward, the city will continue to evolve the budget input survey for future budget planning, but will work towards creating a survey that is more focused on key issues to understand if the community believe its needs were met via the input they provided, and what key areas they believe need the most support and improvement

## Fiscal Summary

The 2021-2022 Proposed Budget is presented during a time in which the City of Laredo is recovering from a global pandemic. The financial outlook, although full of challenges and bolstered in part due to the American Rescue Plan Act (ARPA), is significantly better than one year ago.

The proposed Consolidated Annual Budget totals \$831,528,459, this is an increase of 11% from last year's budget. The total net operating budget, excluding transfers, is \$654,370,958 with a closing fund balance projected at \$251,120,957.

	Budget FY 2020-2021	Estimate FY 2020- 2021	Proposed FY 2021 -2022
Tax Rate	.634	.634	.613915
Taxable Valuations	\$15,310,131,346	\$15,420,124,987	\$16,000,000,000
Tax Levy	\$95,798,954	\$96,381,785	\$96,612,236

This is the 18<sup>th</sup> consecutive year that no increase is proposed to the City's property tax rate and actually a \$0.02 cent decrease. However, the collection rate has been calculated by proposing a 97% collection rate versus that of previous years it was at 95% because of COVID but we still exceeded collections. This will be an impact of \$1,475,135. Property valuations for FY 2021-2022 are projected to increase by 3.54%.

Assessed valuation, which impacts property tax revenues, has continued to grow. The local residential real estate market continues to be strong, fueled in part by low interest rates and limited inventory. We foresee a continued increase in assessed valuations beyond 2022, but the future of interest rates is dynamic, creating potential inflationary pressures.

## General Fund

The City's General Fund budget includes appropriations of \$218,869,697 with an ending balance of \$48,346,812 representing 22.7% of operational expenditures, excluding transfers.

As optimistic as this upcoming year will be, the City will cautiously anticipate returning to the level of revenue growth as in pre-pandemic years. Retail sales were disrupted in 2020 by the pandemic. However, the impact was significantly less than originally expected with sales tax anticipated to experience an approximate 15% increase. So far in 2021 sales tax growth has exceeded typical growth patterns. The degree to which federal stimulus actions contributed to this growth is difficult to determine, but it undoubtedly has played a role. Although our international bridges still remain closed to non-essential travelers, bridge revenues are expected to increase by 7.5% from FY20-21. This is still \$2.6M short of pre-pandemic years. While the City has seen increases in its three major revenue sources, overall revenues from Fees and Collections, Rents, Royalties & Interest, and Reimburse & Miscellaneous have declined slightly, an average of 9.5%, and will take a few years to recover.

## Financial Outlook

The City continues to maintain excellent bond ratings that serve to solidify the City's financial position.

The Aa2 issuer rating reflects the City's growing tax base along the US-Mexico border, and recognizes the city's national importance as home to the largest land port in the U.S., which are balanced against below-average resident income levels.

# City Manager's Budget Message

Bond Category	Moody's	Standard & Poor's
\$27.4M Combination Tax and Revenue Certificates of Obligation, Series 2021A	Aa2	AA
\$2.2M Combination Tax and Revenue Certificates of Obligation, Series 2021B	Aa2	AA
\$4.2M General Obligation Refunding Bonds, Series 2021A	Aa2	AA
\$4.1M General Obligation Refunding Bonds, Taxable Series 2021B	Aa2	AA
\$49.8M Sports Venue Sales Tax Revenue Bonds, Taxable Series 2021	A+	A1

## Capital Improvement / Bonds

We continue to fund projects in spite of the pandemic. We move forward with projects funded by Bonds, CARES and ARPA. The Mayor and City Council approved the issuance of a \$17 million bond for the following projects

- \$8M for district priority funding with projects already assigned on each district.
- \$3.4M in traffic signals that would include upgrade from wood to new steel poles, equipment that has surpassed its anticipated life expectancy, communications system, and new traffic signals.
- \$1M in street improvements/turning lanes.
- \$2.6M in various general government projects which includes \$1.5M in Fire Department fleet.
- \$49.8M Sports Venue Sales Tax Revenue Bonds to finance a sports complex venue project and related infrastructure.

### ARPA

- \$10M Streets Pavement
- \$32M Towards revenue shortfalls
- \$2M IST Infrastructure
- \$11.5M Equipment

## Health Benefits and Staffing

As healthcare costs continue to rise, the City continues to provide its employees the option of choosing between three medical benefit plans: two options for traditional Preferred Provider Organization (PPO) plan, Health Maintenance Organization (HMO) plan, and a Consumer Driven Health Plan (CDHP) with a Health Savings Account (HSA). The health insurance premium for the following fiscal year reflects an increase of 3% only for PPO plan for the City and the increase for employee varies depending on the plan selected. The financial impact on the budget is estimated to be \$1,352,442.

## Public Safety

Public Safety continues to be a top priority for the City. A total budget of \$136,966,879 is proposed for Police and Fire, an increase of \$3,505,546 or 2.6% over FY 2020-2021, and representing 63% of the General Fund Budget. The Police Department's budget of \$76,103,836, represents 35% of the General Fund Budget. The Police Department has 526 sworn FTE positions and 104 civilian FTE positions. The Fire Department budget totals \$60,863,043 which represents 28% of the General Fund Budget and provides funding for 407 firefighter FTE positions and 20 civilian FTE positions.

Our citizens expect and deserve to feel safe in their communities, and the City of Laredo remains a safe place to live, work, and raise a family. In 2021, again most crime categories saw a decline.

Currently, the Laredo Police Officers Association (LPOA) is under negotiation for a new collective bargaining agreement with the City. An agreement has been reached with LPOA but agreement is still under review for approval by its members and then needs to be submitted to Council for approval.

The proposed budget has an increase of \$3M for a Fire academy consisting of 25 cadets and with a possible second academy on December due to the high number of retirees also it is included \$1.4M increase in wages (3%) as per the collective bargaining agreement.

# City Manager's Budget Message

## Supporting our Workforce

The City's workforce is the heartbeat of our government. As such we are happy to note that on April 2021, a COLA increase of 3% was given to all City employees with the exception of Public Safety employees under a collective bargaining contract. We also decided to open positions for hire and have begun efforts to competitively compete with outside businesses and larger Cities to retain staff and recruit qualified candidates. As you all know our employees are the City's most important asset in service delivery. They are essential when it comes to protecting the public safety and providing the excellent service our citizen have come to expect.

## Challenges

The City needs to attract quality outside investment from the private sector. The investment is essential for the short- and long-term health of the City. Investment means jobs, increases tax receipts and increases in utility receipts. The City's challenge is to attract development which includes residential, commercial and industrial. This includes areas outside the city where infrastructure is now available but also the redevelopment of neighborhood and commercial areas around downtown. The City will need to be aggressive in attracting new business, commercial and residential development.

As growth in private investment occurs the City must be willing to increase wages proportionately or face losing our best employees to other employers. However, it seems that retention of positions classifications that include manual labor and equipment operation will continue to be difficult given the contraction of this labor pool. We will continue to evaluate the labor market and make recommendations in future budgets to take both proactive and reactive steps in this regard.

The City must be vigilant in addressing infrastructure challenges facing the City but proceed in a thoughtful and careful manner with these projects. The need to invest in the City's future must be accompanied and tempered with the full knowledge that the new

operational costs come with some of them. Expenses are growing at a higher rate than our revenues, ARPA funding is not sustainable after 2024.

The rising healthcare premium cost, the City prides itself in the benefits we offer our employees and the levels of coverage we afford them and their families to take advantage of. Although our claims have been trending high in comparison to recent years the City managed to only increase 3% the rates, which is fortunate during this climate, but more will be needed in the not so distant future.

## Closing Comments

Preparing a budget for a full-service city has its share of unknown variables. Doing so in the midst of a global pandemic elevates the task to a new level of uncertainty. To say this past year was different would be an understatement to say the least. Like every other city around the country, Laredo faced a challenge that was unique and unprecedented for anyone to equate it to. The pandemic placed a conservative cautious undertone during last year's budgeting that resulted in departments having to do more with less while also keeping themselves safe. While it would be flippant to say we escaped without any issues, I would be heedless to not acknowledge how special our employees were during a time our city needed them the most.

We will also stay focused on the long-term vision for a better City of Laredo. A city with world class infrastructure, vibrant, diverse communities, safe neighborhoods, more recreational opportunities, and a thriving economy. A city where residents are proud to call Laredo their home.

# City Manager's Budget Message

We wish to express our gratitude to the Mayor and City Council for their guiding leadership and to City Staff for their dedication and hard work in helping bring forth a comprehensive and balanced budget.

Sincerely,

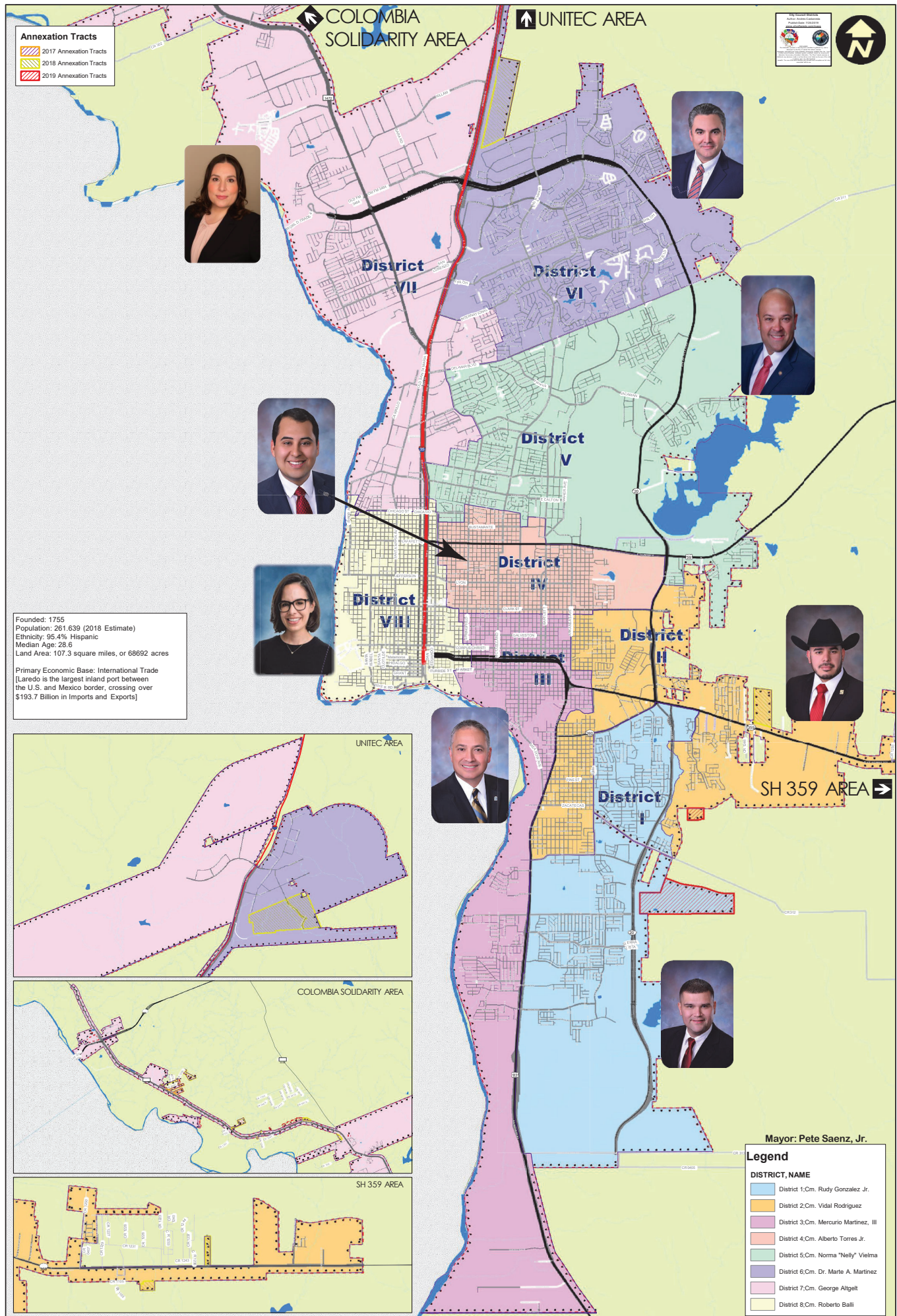


Robert A. Eads  
City Manager

# CITY OF LAREDO

Census 2018 Population (Estimate): 261,639

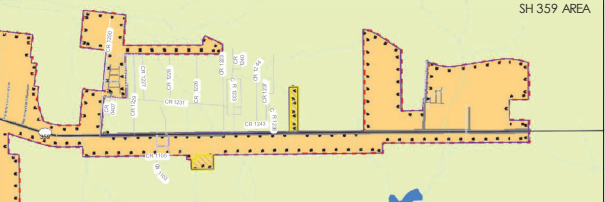
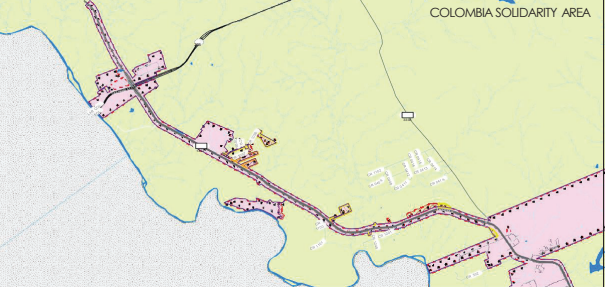
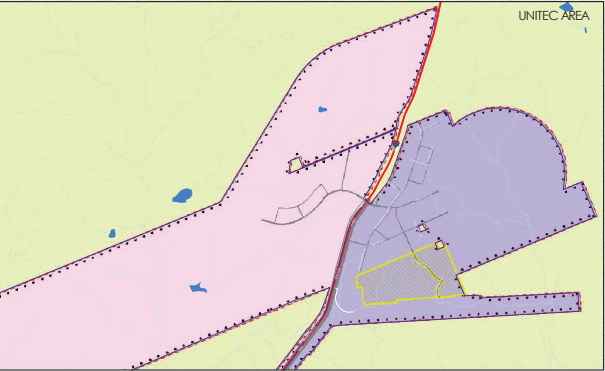
# CITY COUNCIL DISTRICTS



**Annexation Tracts**  
 2017 Annexation Tracts  
 2018 Annexation Tracts  
 2019 Annexation Tracts



Founded: 1755  
 Population: 261,639 (2018 Estimate)  
 Ethnicity: 95.4% Hispanic  
 Median Age: 28.6  
 Land Area: 107.3 square miles, or 68692 acres  
 Primary Economic Base: International Trade  
 (Laredo is the largest inland port between the U.S. and Mexico border, crossing over \$193.7 Billion in Imports and Exports)



**Mayor: Pete Saenz, Jr.**

**Legend**

DISTRICT, NAME
District 1: Rudy Gonzalez Jr.
District 2: Vidal Rodriguez
District 3: Mercurio Martinez, III
District 4: Alberto Torres Jr.
District 5: Norma "Nelly" Vielma
District 6: Dr. Marte A. Martinez
District 7: George Altgelt
District 8: Roberto Balli

**ORDINANCE**

**ADOPTING THE ANNUAL BUDGET FOR FISCAL YEAR 2021-2022, APPROPRIATING THE ESTIMATED REVENUES, EXPENDITURES AND BALANCES REPORTED THEREIN FOR THE YEAR BEGINNING OCTOBER 1, 2020, AND ENDING SEPTEMBER 30, 2021, CONSISTENT WITH THE FINANCIAL PLAN DESCRIBED IN SAID ANNUAL BUDGET; AND AUTHORIZING THE CITY MANAGER TO IMPLEMENT SAID ANNUAL BUDGET.**

**WHEREAS**, the City Manager has presented a projection of revenues and expenditures for the fiscal year beginning October 1, 2021, and ending September 30, 2022; and

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LAREDO THAT:**

1. The Annual Budget for Fiscal Year 2021-2022, as set forth in the document annexed hereto titled “Annual Budget 2021-2022,” is hereby adopted, and
2. The following appropriations for Fiscal Year 2021-2022 are hereby authorized:

Total Operating Expenditures and Transfers..... \$831,528,459

The City Manager is hereby authorized to implement the said budget for the Fiscal Year beginning October 1, 2021, and ending September 30, 2022.

**PASSED BY THE CITY COUNCIL AND APPROVED BY THE MAYOR ON THIS THE 20 DAY OF SEPTEMBER, 2021.**

\_\_\_\_\_  
**PETE SAENZ**  
**Mayor**

**ATTEST:**

\_\_\_\_\_  
**JOSE A. VALDEZ, JR.**  
**City Secretary**

**APPROVED AS TO FORM:**

\_\_\_\_\_  
**RENE C. BENAVIDES**  
**City Attorney**

**CITY OF LAREDO**  
**CONSOLIDATED BUDGET**  
**FY 2021-2022**

FUND	Beginning Balance 10/01/21	Revenues Excluding Transfers	Transfers	Revenues Including Transfers	Total Available	Operating Expenditures & Transfers	Closing Balance 9/30/22
<b>GOVERNMENTAL FUNDS</b>							
<b>GENERAL FUND</b>	\$48,346,812	\$178,466,028	\$40,403,669	\$218,869,697	\$267,216,509	\$218,869,697	\$48,346,812
<b>SPECIAL REVENUE FUNDS</b>							
Community Development	-	3,748,509	-	3,748,509	3,748,509	3,748,509	-
Housing Rehab	24,184	97,000	-	97,000	121,184	97,116	24,068
Home Investment Partnership	-	1,419,799	52,038	1,471,837	1,471,837	1,471,837	-
Emergency Solutions Grant	-	328,355	-	328,355	328,355	328,355	-
Laredo Public Facility Corporation	74,976	400	-	400	75,376	75,376	-
Home Investment Affordable Housing	-	52,038	-	52,038	52,038	52,038	-
Downtown TIRZ No. 1	978,789	271,120	-	271,120	1,249,909	1,249,909	-
American Rescue Plan Act	32,684,861	42,359,444	-	42,359,444	75,044,305	75,044,305	-
Auto Theft Task Force	-	1,132,300	474,549	1,606,849	1,606,849	1,606,849	-
Financial Task Force	-	1,073,145	70,000	1,143,145	1,143,145	1,143,145	-
Health Fund	368,310	25,431,832	3,270,512	28,702,344	29,070,654	29,070,654	-
Special Police Program	-	5,984,494	1,196,965	7,181,459	7,181,459	7,181,459	-
Airport	14,636,026	16,702,912	782,520	17,485,432	32,121,458	11,865,585	20,255,873
Hotel-Motel Tax	3,939,392	3,187,367	-	3,187,367	7,126,759	5,282,626	1,844,133
PEG Fund	1,423,900	348,000	-	348,000	1,771,900	1,068,000	703,900
Recreation Fund	625,474	365,750	150,000	515,750	1,141,224	528,576	612,648
Parkland Acquisition/Park Improv	219,451	431,000	-	431,000	650,451	650,451	-
Environmental Services	3,378,852	6,612,338	-	6,612,338	9,991,190	7,515,496	2,475,694
Environmental Services - Capital Proj.	-	88,269	-	88,269	88,269	88,269	-
Stormwater Improvement	-	2,480,900	-	2,480,900	2,480,900	2,480,900	-
Convention & Visitor's Bureau	-	99,600	4,168,808	4,268,408	4,268,408	4,268,408	-
Parking Meters Fund	1,007,056	1,459,554	-	1,459,554	2,466,610	2,066,782	399,828
Sports and Community Venue	15,476,187	8,909,456	-	8,909,456	24,385,643	10,555,827	13,829,816
Sports and Community Venue Debt Service	1,250,161	700	4,022,595	4,023,295	5,273,456	4,026,795	1,246,661
Sames Auto Arena	-	3,857,816	1,641,466	5,499,282	5,499,282	5,499,282	-
FAA Noise Abatement Lease Prg	340,941	2,054,350	-	2,054,350	2,395,291	2,395,291	-
911 Regional Communication	-	2,554,705	-	2,554,705	2,554,705	2,554,705	-
Keep Laredo Beautiful	-	25,000	341,639	366,639	366,639	366,639	-
Max Mandel Golf Course	110,225	1,026,334	519,420	1,545,754	1,655,979	1,655,979	-
Police Trust Fund	3,439,026	535,000	-	535,000	3,974,026	1,220,000	2,754,026
<b>DEBT SERVICE FUNDS</b>							
Debt Service	7,571,549	21,637,265	7,065,144	28,702,409	36,273,958	29,273,481	7,000,477
<b>PERMANENT FUND</b>							
Canseco Endowment Fund	29,267	300	-	300	29,567	14,191	15,376
<b>CAPITAL PROJECTS FUNDS</b>							
Capital Improvements Fund	20,842,919	1,708,121	7,343,142	9,051,263	29,894,182	29,894,182	-
Airport Construction Fund	-	60,000	50,000	110,000	110,000	110,000	-
Capital Projects	-	776,183	-	776,183	776,183	776,183	-

**CITY OF LAREDO**  
**CONSOLIDATED BUDGET**  
**FY 2021-2022**

FUND	Beginning Balance 10/01/21	Revenues Excluding Transfers	Transfers	Revenues Including Transfers	Total Available	Operating Expenditures & Transfers	Closing Balance 9/30/22
<b>PROPRIETARY FUNDS</b>							
<b>ENTERPRISE FUNDS</b>							
Bridge System / Operating	\$2,454,107	\$65,652,218	-	\$65,652,218	\$68,106,325	\$65,262,100	\$2,844,225
Bridge Construction	120,205	18,016,068	-	18,016,068	18,136,273	18,136,273	-
Bridge System Debt Service	2,814,894	2,400	6,646,446	6,648,846	9,463,740	6,948,863	2,514,877
Bridge Refrigerated Inspection Facility	262,603	15,843	15,000	30,843	293,446	293,446	-
Laredo Metro, Inc. & Transit System	3,358,685	18,483,991	8,776,055	27,260,046	30,618,731	28,244,898	2,373,833
Municipal Housing	132,632	2,204,255	-	2,204,255	2,336,887	2,336,887	-
Solid Waste Management	17,770,807	27,475,706	-	27,475,706	45,246,513	28,581,229	16,665,284
Solid Waste Capital Projects	-	207,373	-	207,373	207,373	207,373	-
Solid Waste Debt Service	-	-	6,424,962	6,424,962	6,424,962	6,424,962	-
Water System / Operating	47,937,896	56,783,977	-	56,783,977	104,721,873	56,302,964	48,418,909
Water System Debt Service	13,888,290	21,762	19,460,499	19,482,261	33,370,551	19,912,471	13,458,080
Water Operational Construction	3,345,332	-	4,789,705	4,789,705	8,135,037	8,135,037	-
Water Availability	2,909,462	2,612,687	-	2,612,687	5,522,149	2,440,000	3,082,149
Water Capital Improvement	527,553	300,000	-	300,000	827,553	827,553	-
Water - Capital Projects	-	44,109	-	44,109	44,109	44,109	-
Sewer System / Operating	42,041,048	42,051,337	-	42,051,337	84,092,385	37,026,774	47,065,611
Sewer Operational Construction	-	-	897,585	897,585	897,585	897,585	-
Sewer System Debt Service	13,956,601	32,237	13,087,785	13,120,022	27,076,623	13,618,543	13,458,080
Sewer Capital Improvement	1,093,197	320,000	-	320,000	1,413,197	1,413,197	-
Sewer - Capital Projects	-	57,516	-	57,516	57,516	57,516	-
<b>INTERNAL SERVICE FUNDS</b>							
Fleet Management	96,954	5,670,663	7,690,844	13,361,507	13,458,461	13,458,461	-
Risk Management	2,545,510	59,601	8,134,365	8,193,966	10,739,476	9,269,180	1,470,296
Information Services and Telecommunications	294,215	117,880	5,448,278	5,566,158	5,860,373	5,600,072	260,301
Health and Benefits	4,535,204	13,120,658	22,140,543	35,261,201	39,796,405	39,796,405	-
<b>FIDUCIARY FUNDS</b>							
<b>AGENCY FUND</b>							
City Annuity	-	102,697	2,092,967	2,195,664	2,195,664	2,195,664	-
<b>TOTAL</b>	<b>\$316,853,553</b>	<b>\$588,638,362</b>	<b>\$177,157,501</b>	<b>\$765,795,863</b>	<b>\$1,082,649,416</b>	<b>\$831,528,459</b>	<b>\$251,120,957</b>
Revenue Excluding Transfers	\$588,638,362					Total Operating Expenditures	\$831,528,459
Decrease in Fund Balance	\$65,732,596					Less Operating Transfers	\$177,157,501
Total Net Operating Budget	\$654,370,958						\$654,370,958



# City of Laredo

## Analysis of Property Tax Levy & Collections

	<b>Actual FY 2018-19</b>	<b>Actual FY 2019-20</b>	<b>Budget FY 2020-21</b>	<b>Estimate FY 2020-21</b>	<b>Proposed FY 2021-22</b>
Total Taxable Value	\$14,196,478,064	\$15,001,296,374	\$15,310,131,346	\$15,420,124,987	\$15,956,204,456
Supplements/(Cancellations)	(11,477,559)	(15,395,143)	-	(9,398,044)	-
Revised Value	14,185,000,505	14,985,901,231	15,310,131,346	15,410,726,943	15,956,204,456
Tax Rate	0.634000	0.634000	0.634000	0.634000	0.613915
<b>Levy before Adjustments</b>	<b>89,932,903</b>	<b>95,010,614</b>	<b>97,066,233</b>	<b>97,704,009</b>	<b>97,957,533</b>
Less Tax Freeze (65+)	(1,152,024)	(1,367,536)	(1,267,279)	(1,322,224)	(1,345,297)
<b>Total Levy Billed</b>	<b>88,780,879</b>	<b>93,643,078</b>	<b>95,798,954</b>	<b>96,381,785</b>	<b>96,612,236</b>
Less Delinquency	2,034,761	2,970,403	4,789,948	3,316,944	2,898,367
Total Current Collection	86,746,118	90,672,675	91,009,006	93,064,841	93,713,869
Prior Year Taxes	1,466,376	1,058,047	1,157,046	1,217,968	1,242,326
Penalty & Interest Collected	1,139,417	1,163,042	905,436	1,043,990	1,064,869
<b>Total Revenue</b>	<b>\$ 89,351,911</b>	<b>\$ 92,893,764</b>	<b>\$ 93,071,488</b>	<b>\$ 95,326,799</b>	<b>\$ 96,021,064</b>
<b>Tax Rate</b>					
General Fund	0.488732	0.490186	0.488124	0.488124	0.474261
Debt Service	0.145268	0.143814	0.145876	0.145876	0.139654
Total Tax Rate	0.634000	0.634000	0.634000	0.634000	0.613915
<b>Distribution of Collections</b>					
General Fund - Current Taxes	66,849,370	70,020,531	70,068,897	72,020,850	72,395,744
General Fund - Prior Yr. Taxes	1,132,379	814,762	916,275	947,696	966,650
General Fund P & I	1,139,417	1,163,042	905,436	1,043,990	1,064,869
Total General Fund	67,981,749	70,835,293	70,985,172	72,968,546	73,362,394
Debt Service - Current Taxes	19,896,748	20,652,144	20,940,109	21,043,991	21,318,125
Debt Service - Prior Yr. Taxes	333,997	243,285	240,771	270,272	275,676
Total Debt Service	20,230,745	20,895,429	21,180,880	21,314,263	21,593,801
<b>Total Distribution</b>	<b>\$ 88,212,494</b>	<b>\$ 91,730,722</b>	<b>\$ 92,166,052</b>	<b>\$ 94,282,809</b>	<b>\$ 94,956,195</b>
Total Tax Receivables	\$ 5,038,542	\$ 5,422,208	\$ 11,022,414	\$ 7,521,184	\$ 9,177,224
Current Collections to Adj Levy	97.71%	96.83%	95.00%	96.56%	97.00%
Ratio of Tax A/R to Adj Levy	5.68%	5.79%	11.51%	7.80%	9.50%
Ratio of Ttl Collections to Adj Levy	99.36%	97.96%	96.21%	97.82%	98.29%
Current Collection to Original Levy	96.38%	95.34%	93.76%	95.19%	95.67%
% Change on Taxable Value	13.56%	12.35%	7.84%	0.72%	3.48%
% Change on Revised Value	13.56%	12.41%	7.93%	0.66%	3.54%
% Change on M & O Rate	-1.08%	-0.35%	-0.12%	0.00%	-2.84%
% Change on Debt Service Rate	1.63%	-0.90%	0.42%	0.00%	-4.27%

**CITY OF LAREDO**  
**Full-Time Equivalent Position Summary**

Fund Name	Amended FY 18-19	Amended FY 19-20	Adopted FY 20-21	Amended FY 20-21	Proposed FY 21-22
<b>GOVERNMENTAL FUNDS</b>					
<b>GENERAL FUND</b>	1,667.48	1,716.38	1,761.38	1,760.38	1,771.38
<b>SPECIAL REVENUE FUNDS</b>					
911 Regional Fund	6	6	6	6	6
Airport	60	67	67	67	67
Auto Task	8	9	9	9	9
Community Development	23.48	24.48	24.48	28.48	24.48
Convention & Visitors Bureau	11	11	11	11	11
Environmental Services	45	54	54	54	54
Keep Laredo Beautiful	3	3	3	3	3
Financial Task Force	4	4	4	4	4
Health	231.48	243.48	235.48	246.48	228.48
Home Investment	1	1	1	1	1
Housing Rehabilitation	0	0	0	4	8
Noise Abatement	8	8	8	8	8
Parking Meters	27	26	26	26	26
Special Fire Grant	25	25	0	0	0
Special Police	14	15	14	14	13
Sports and Community Venue	5	7	7	7	7
<b>CAPITAL PROJECTS FUNDS</b>					
2008 CO Bond Issue	45	40	32	32	22
<b>PROPRIETARY FUNDS</b>					
<b>ENTERPRISE FUNDS</b>					
Bridge	188	188	188	188	188
Housing Corporation	13	14	14	14	14
Sewer System	118	115	115	115	115
Solid Waste	155	163	169	169	169
Waterworks	222	225	229	229	229
*Transit	9	9	9	9	9
*El Metro	173.10	175.10	176.90	176.90	176.90
<b>INTERNAL SERVICE FUNDS</b>					
Fleet Management	46	46	46	46	46
Health & Benefits	2	2	4	4	4
Information Technology	29	32	32	32	32
Risk Management	16	16	16	17	17
<b>TOTAL</b>	<b>3,155.54</b>	<b>3,245.44</b>	<b>3,262.24</b>	<b>3,281.24</b>	<b>3,263.24</b>

\* Transit & El Metro are Contracted Services

CITY OF LAREDO  
UNFUNDED POSITION LISTING  
FY 2021-2022

FUND	DEPT DIV	POSITION	POSITION NUMBER	AUTH. NUMBER	% UNFUNDED	WORK HOURS	HOURLY RATE	ANNUAL SALARY	BENEFITS	PROJECTED SAVINGS
<b>GENERAL FUND</b>										
<b>INTERNAL AUDITOR</b>										
101	1120	AUDITOR I	45001	2	100%	2080	16.25	33,800	22,458	56,258
			<b>COUNT</b>	<b>1</b>				<b>33,800</b>	<b>22,458</b>	<b>56,258</b>
<b>CITY MANGER</b>										
101	1200	ADMINISTRATIVE ASSISTANT II	20015	159	100%	2080	18.60	38,688	23,839	62,527
			<b>COUNT</b>	<b>1</b>				<b>38,688</b>	<b>23,839</b>	<b>62,527</b>
<b>CITY SECRETARY</b>										
101	1730	MAINTENANCE WORKER	80187	57	100%	2080	12.73	26,478	20,361	46,840
			<b>COUNT</b>	<b>1</b>				<b>26,478</b>	<b>20,361</b>	<b>46,840</b>
<b>TAX</b>										
101	1810	REVENUE COLLECTION OFFICER	25006	1	100%	2080	18.60	38,688	22,773	61,461
			<b>COUNT</b>	<b>1</b>				<b>38,688</b>	<b>22,773</b>	<b>61,461</b>
<b>FINANCE</b>										
101	1910	SENIOR ACCOUNTING TECH	41821	13	100%	2080	14.32	29,786	21,285	51,071
			<b>COUNT</b>	<b>1</b>				<b>29,786</b>	<b>21,285</b>	<b>51,071</b>
<b>HUMAN RESOURCES</b>										
101	2025	CLERK (CO-OP/ICT)	20249	1	100%	530	7.25	3,845	1,294	5,139
101	2025	CLERK (CO-OP/ICT)	20249	2	100%	530	7.25	3,845	1,294	5,139
101	2025	CLERK (CO-OP/ICT)	20249	3	100%	530	7.25	3,845	1,294	5,139
101	2025	CLERK (CO-OP/ICT)	20249	4	100%	530	7.25	3,845	1,294	5,139
101	2025	CLERK (CO-OP/ICT)	20249	5	100%	530	7.25	3,845	1,294	5,139
101	2025	CLERK (CO-OP/ICT)	20249	6	100%	530	7.25	3,845	1,294	5,139
101	2025	CLERK (CO-OP/ICT)	20249	7	100%	530	7.25	3,845	1,294	5,139
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	1	100%	530	7.25	3,845	1,294	5,139
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	2	100%	530	7.25	3,845	1,294	5,139
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	3	100%	530	7.25	3,845	1,294	5,139
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	4	100%	530	7.25	3,845	1,294	5,139
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	5	100%	530	7.25	3,845	1,294	5,139
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	6	100%	530	7.25	3,845	1,294	5,139
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	7	100%	530	7.25	3,845	1,294	5,139
101	2025	MANAGEMENT FELLOW	35067	1	100%	2080	0	0	0	0
101	2025	MANAGEMENT FELLOW	35067	2	100%	2080	0	0	0	0
101	2025	ADMINISTRATIVE INTERN	20019	1	100%	708	14.32	10,127	1,075	11,202
101	2025	ADMINISTRATIVE INTERN	20019	2	100%	708	14.32	10,127	1,075	11,202
			<b>COUNT</b>	<b>18</b>				<b>74,090</b>	<b>20,261</b>	<b>94,350</b>
<b>PLANNING</b>										
101	2110	PLANNER II	31601	3	100%	2080	20.09	41,787	24,792	66,580
101	2110	DRAFTING TECHNICIAN	40366	6	100%	2080	18.01	37,461	21,474	58,934
			<b>COUNT</b>	<b>2</b>				<b>79,248</b>	<b>46,266</b>	<b>125,514</b>
<b>ENGINEERING</b>										
101	2210	CLERK II	20251	526	100%	2080	12.73	26,478	20,361	46,840
101	2210	CLERK-TYPIST	20252	6	100%	2080	12.36	25,708	20,095	45,803
101	2220	ENGINEERING ASSOCIATE II	35024	13	100%	2080	27.35	56,888	29,354	86,242
			<b>COUNT</b>	<b>3</b>				<b>109,074</b>	<b>69,810</b>	<b>178,884</b>
<b>POLICE</b>										
101	2341	COMMUNICATIONS TECH. (911)	40260	9	100%	2080	15.65	32,552	21,530	54,082
101	2341	COMMUNICATIONS TECH. (911)	40260	10	100%	2080	15.65	32,552	21,530	54,082
			<b>COUNT</b>	<b>2</b>				<b>65,104</b>	<b>43,059</b>	<b>108,163</b>
<b>TRAFFIC</b>										
101	2610	WAREHOUSE SUPERVISOR	72202	8	100%	2080	14.32	29,786	19,990	49,776
101	2610	TRAFFIC ADMINISTRATION MANAGER	16030	1	100%	2080	41.90	87,692	37,576	125,268
101	2611	BICYCLE/PEDESTRIAN COORDINATOR	82210	17	100%	2080	20.09	41,787	15,786	57,573
			<b>COUNT</b>	<b>3</b>				<b>159,265</b>	<b>73,353</b>	<b>232,617</b>

FUND	DEPT DIV	POSITION	POSITION NUMBER	AUTH. NUMBER	% UNFUNDED	WORK HOURS	HOURLY RATE	ANNUAL SALARY	BENEFITS	PROJECTED SAVINGS
<b>PUBLIC WORKS</b>										
101	2770	LABORER	81101	255	100%	2080	12.00	24,960	19,151	44,111
101	2730	CONSTRUCTION SUPERINTENDENT	15001	2	100%	2080	21.70	45,136	28,345	73,481
101	2730	CARPENTER	70201	261	100%	2080	13.90	28,912	23,722	52,634
101	2730	CEMENT FINISHER	70221	246	100%	2080	13.90	28,912	23,722	52,634
101	2730	CEMENT FINISHER	70221	19	100%	2080	13.90	28,912	23,722	52,634
			<b>COUNT</b>	<b>5</b>				<b>156,832</b>	<b>118,662</b>	<b>275,494</b>
<b>PARKS &amp; RECREATION SERVICES</b>										
101	3115	PARKS SUPERINTENDENT	11503	51	100%	2080	21.70	45,136	25,771	70,907
101	3119	PARKS PLANNER	35069	520	100%	2080	20.09	41,787	28,345	70,132
101	3120	PLUMBER	71552	4	100%	2080	14.75	30,680	22,797	53,477
101	3120	CLERK I (PT W/O BENEFITS)	25016	1	100%	998	12.00	11,981	1,508	13,488
101	3125	LAY COMMUNITY SERVICE AIDE	80004	86	100%	205	12.00	2,459	12,212	14,671
101	3125	LAY COMMUNITY SERVICE AIDE	80004	88	100%	205	12.00	2,459	12,212	14,671
101	3125	LAY COMMUNITY SERVICE AIDE	80004	89	100%	205	12.00	2,459	12,212	14,671
101	3125	LAY COMMUNITY SERVICE AIDE	80004	90	100%	205	12.00	2,459	12,212	14,671
101	3125	BUILDING MAINTENANCE WORKER	81966	138	100%	2080	12.36	25,708	20,968	46,676
101	3125	CUSTODIAN (PT W/O BENEFITS)	82207	522	100%	998	12.00	11,981	1,508	13,488
			<b>COUNT</b>	<b>10</b>				<b>177,108</b>	<b>149,744</b>	<b>326,852</b>
<b>PUBLIC LIBRARY</b>										
101	3510	LIBRARIAN II	31138	13	100%	2080	20.09	41,787	24,832	66,619
101	3510	ASSISTANT LIBRARY DIRECTOR	15000	1	100%	2080	27.96	58,157	31,018	89,175
101	3515	CLERK I (PT W/O BENEFITS)	25016	3	100%	998	12.00	11,981	15,148	27,129
101	3515	CLERK I (PT W/O BENEFITS)	25016	4	100%	998	12.00	11,981	15,148	27,129
			<b>COUNT</b>	<b>4</b>				<b>123,906</b>	<b>86,147</b>	<b>210,052</b>
<b>ANIMAL CARE SERVICES</b>										
101	7610	CLERK I	2050	530	100%	2080	12.00	24,960	13,286	38,246
			<b>COUNT</b>	<b>1</b>				<b>24,960</b>	<b>13,286</b>	<b>38,246</b>
<b>COMMUNITY DEVELOPMENT</b>										
101	8041	LAND ACQUISITION NEGOTIATOR	40019	15	100%	2080	15.65	32,552	21,530	54,082
			<b>COUNT</b>	<b>1</b>				<b>32,552</b>	<b>21,530</b>	<b>54,082</b>
		<b>COUNT - GENERAL FUND</b>	<b>54</b>					<b>1,169,578</b>	<b>752,832</b>	<b>1,922,410</b>
<b>HEALTH</b>										
226	2910	ADMINISTRATIVE ASSISTANT II	20015	254	100%	2080	18.60	38,688	23,887	62,575
226	2926	MEDICAL TECHNICIAN	41104	2	100%	2080	16.99	35,339	20,497	55,836
			<b>COUNT</b>	<b>2</b>				<b>74,027</b>	<b>44,384</b>	<b>118,411</b>
<b>PARKING METERS</b>										
251	2620	TELLER	40323	44	100%	2080	13.50	28,080	19,004	47,084
251	2620	TELLER	40323	47	100%	2080	13.50	28,080	19,004	47,084
251	2620	TELLER	40323	48	100%	2080	13.50	28,080	19,004	47,084
			<b>COUNT</b>	<b>3</b>				<b>84,240</b>	<b>57,012</b>	<b>141,252</b>
		<b>COUNT - OTHER FUNDS</b>	<b>5</b>					<b>\$ 158,267</b>	<b>\$ 101,396</b>	<b>\$ 259,663</b>
								<b>1,327,846</b>	<b>854,228</b>	<b>2,182,073</b>

**Funded Positions**

CITY OF LAREDO  
CAPITAL OUTLAY REQUESTS  
FY 2021-2022

DEPARTMENT	DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
BUILDING DEV SERVICES	BUILDING INSPECTION	<b>AUTOMOTIVE</b>			
		FULL SIZE TRUCK, EXT CAB, SHORT BED TO REPLACE 2006 FORD RANGER, UNIT # 2384 - \$23,500			
		FULL SIZE TRUCK, EXT CAB, SHORT BED TO REPLACE 2007 CHEVY MALIBU, UNIT # 8208 - \$23,500			
		FULL SIZE TRUCK, EXT CAB, SHORT BED TO REPLACE 2007 CHEVY MALIBU, UNIT # 8197 - \$23,500			
		FULL SIZE TRUCK, EXT CAB, SHORT BED TO REPLACE 2013 CHEVY 2500 (128,347 MILEAGE), UNIT # 2553 - \$23,500			
		FULL SIZE TRUCK, EXT CAB, SHORT BED TO REPLACE 2007 FORD RANGER, UNIT # 13438 - \$23,500			
		FULL SIZE TRUCK, EXT CAB, SHORT BED TO REPLACE 2007 CHEVY MALIBU, UNIT # 8207 - \$23,500	188,000	YES	OPERATIONS
		FULL SIZE TRUCK, EXT CAB, SHORT BED			
		NEW VEHICLE FOR NEW EMPLOYEE - \$23,500			
		NEW VEHICLE FOR NEW EMPLOYEE - \$23,500			
*****					
INSPECTORS PERFORM DAILY INSPECTIONS CITY WIDE. MOST OF OUR FLEET IS AGED OR NON-REPARABLE THEREFORE REQUESTING TO REPLACE 6. THE OTHER 2 ARE FOR NEW EMPLOYEES.					
<b>Total Building Dev Services Requests</b>			<b>\$ 188,000</b>		
ENGINEERING	DESIGN & SURVEYING	<b>AUTOMOTIVE</b>			
		ONE VEHICLE IS BEING REQUESTED FOR REPLACEMENT FOR THE SURVEY CREW, WHOM CONDUCTS FIELD INSPECTIONS & SURVEYS. UNIT # 2581 - HAS OVER 95,729 MILES AND OVER \$11,382.73 IN REPAIRS. PURCHASED IN 2014 (COST FOR NEW UNIT IS \$26,000.00 FULL SIZE TRUCK, CREW CAB, SHORT BED, 4X4) SURVEYORS CARRY ALL THE EQUIPMENT IN VEHICLES AND DUE TO NATURAL TERRAIN & UNDEVELOPED CONDITION TO ACCESS JOBSITE AND MANEUVER ROUGH CONDITIONS A 4X4 IS BEING REQUESTED	26,000	YES	OPERATIONS
	CONSTRUCTION & IMPROVEMENT	<b>AUTOMOTIVE</b>			
		THREE VEHICLES ARE BEING REPLACED & REQUESTED FOR THE CONSTRUCTION INSPECTORS, FOR FIELD INSPECTIONS UNIT # 2389 - FIXED ASSETS FORM WAS CREATED; VEHICLE IS BEYOND REPAIR. VEHICLE WAS PURCHASED IN 2006. (\$24,250.00 FOR NEW UNIT) UNIT # 2533 - HAS OVER 112,524 MILES AND OVER \$16,328 IN REPAIRS. PURCHASED IN 2012 (\$24,250.00 FOR NEW UNIT) UNIT # 2534 - HAS OVER 112,900 MILES AND OVER \$14,829.52 IN REPAIRS. PURCHASED IN 2012 (COST EACH UNIT IS \$24,250.00 TOTAL \$72,750.00) FORD VEHICLES ARE BEING REQUESTED FOR THIS DIVISION. WITH THE EXPERIENCE WITH STAFF AND OTHER DEPARTMENTS, FORD F150 HAS BEEN THE MOST EFFICIENT & HAS HAD THE LEAST AMOUNT OF MAINTENANCE ISSUE.	72,750	YES	OPERATIONS
		<b>Total Engineering Requests</b>			<b>\$ 286,750</b>
POLICE	PATROL	<b>COMPUTER HARDWARE</b>			
		TWO (2) SERVERS (DOMAIN CONTROLLERS) AT APPROX. \$50,000 EACH LPD HAS A DOMAIN CONTROLLER WHICH IS A SERVER THAT RESPONDS TO AUTHENTICATION REQUESTS AND VERIFIES USERS ON COMPUTER NETWORKS. DOMAINS ARE A HIERARCHICAL WAY OF ORGANIZING USERS AND COMPUTERS THAT WORK TOGETHER ON THE SAME NETWORK. THE DOMAIN CONTROLLER KEEPS ALL OF THE DATA ORGANIZED AND SECURED.LPD CURRENTLY HAS WINDOWS SERVER 2012. FOR THE NEW RMS THAT WILL BE CLOUD BASED LPD NEEDS A "DOMAIN TRUST RELATIONSHIP" WITH TYLER TECH. IN ORDER TO DO THIS CONFIGURATION WE NEED NEW DOMAIN CONTROLLERS WITH WINDOWS SERVER 2019 LICENSE. LPD NEEDS 2 DOMAIN CONTROLLERS FOR ACTIVE-FAILOVER.	100,000	YES	OPERATIONS
		<b>AUTOMOTIVE</b>			
REQUEST FOR 50 FULLY EQUIPPED MARKED UNITS AT AN APPROXIMATE COST OF \$71,000 (Only approved \$3,000,000 instead of full amount of \$3,550,000)			3,000,000	YES	OPERATIONS
FROM FY21 CAPITAL REQUEST THAT WAS NOT FUNDED THESE INCLUDE REPLACEMENT OF 26 END OF LIFE UNITS AND REPLACEMENT OF 14 CROWN VICTORIAS FY22: 10 REPLACEMENTS DUE TO END OF LIFE/DISPOSE REQUEST FOR 23 UNMARKED UNITS:			747,935	NO	
-18 REPLACEMENTS DUE TO TOTAL LOSS/DISPOSITIONS AT APPROXIMATELY \$28,000					
-5 ADMINISTRATIVE TAHOES WITH EQUIPMENT TO REPLACE 2015 TAHOES @ APPROX. \$48,787					
REQUEST FOR 16 FULLY EQUIPPED MOTORCYCLES AT AN APPROXIMATE COST OF \$50,859					
INCLUDES: MOTORCYCLE, UTILITY VIDEO AND WORN CAMERA BUNDLE, RADAR, AND MOTOROLA RADIO					
MOTORCYCLE APPROX COST: \$32,000 VIDEO & BODY WORN PACKAGE: \$9,600.00 RADAR: \$3,795.00			400,000	YES	OPERATIONS
MOTOROLA APEX RADIO 6500:\$4,889.00 MOTORCYCLE DECALS:\$575.00 (BID CURRENTLY PENDING, PRICE OF MOTORCYCLE MAY CHANGE)					
<b>Total Police Requests</b>			<b>\$ 4,247,935</b>		

CITY OF LAREDO  
CAPITAL OUTLAY REQUESTS  
FY 2021-2022

DEPARTMENT	DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
FIRE	ADMINISTRATION	<b>COMPUTER HARDWARE</b>			
		REPLACE MOBILE COMPUTER TERMINALS IN ALL FIRE UNITS. CURRENT MCT'S ARE NOT WORKING AND ARE OVER 15 YEARS OLD. CURRENT SOFTWARE IS WINDOWS XP AND IS NO LONGER SUPPORTED. RECOMMENDED TO BE REPLACED EVERY 5 YEARS. COST TO REPLACE MCT'S 25X\$7000=\$175,000	175,000	NO	
		<b>AUTOMOTIVE</b>			
		1. RECOMMENDATION TO REPLACE 1999 AERIAL TRUCK UNIT IS CURRENTLY 22 YEARS OLD AND REPLACEMENT PROGRAM RECOMMENDATION IS 13 TO 15 YEARS. UNIT IS CURRENTLY ASSIGNED AS FRONTLINE AERIAL AT FIRE STATION 14. COST TO REPLACE AERIAL TRUCK IS \$1.2 MILLION	1,200,000	NO	
		2. RECOMMENDATION TO REPLACE THE FOLLOWING 8 FIRE ENGINES THAT ARE OVER 12 YEARS OLD AND ARE CURRENTLY EXPERIENCING MAJOR BREAKDOWNS. UNIT#198 2006 PIERCE FIRE ENGINE WITH 104,362MILES CURRENTLY ASSIGNED TO FIRE STATION 9 UNIT#229 2008 AMERICAN LA FRANCE FIRE ENGINE WITH 94,890 MILES, CURRENTLY ASSIGNED TO FIRE STATION #13 UNIT#263 2010 KME FIRE ENGINE WITH 105,405 MILES CURRENTLY ASSIGNED TO FIRE STATION #2 UNIT#260 2010 KME FIRE ENGINE WITH 94,310 MILES CURRENTLY ASSIGNED TO FIRE STATION #4 UNIT#259 2010 KME FIRE ENGINE WITH 88,916 MILES CURRENTLY ASSIGNED TO FIRE STATION #3 UNIT#264 2010 KME FIRE ENGINE WITH 83,555 MILES CURRENTLY ASSIGNED TO FIRE STATION #10 UNIT#262 2010 KME FIRE ENGINE WITH 66,972 MILES CURRENTLY ASSIGNED TO FIRE STATION #12 UNIT#261 2010 KME FIRE ENGINE WITH 51,451 MILES CURRENTLY ASSIGNED TO FIRE STATION #7 COST OF A FIRE ENGINE \$700,000 Y 8-\$5,600,000	5,600,000	NO	
		3. RECOMMENDATION TO REPLACE THE FOLLOWING 3 RESCUE RESPONSE HEAVY DUTY PICK-UPS. ALL 3 TRUCKS ARE MORE THEN 15 YEARS OLD AND ARE USED FOR FIRE AND RESCUE OPERATIONS. UNIT 148 2002 F250 ASSIGNED TO FIRE STATION 12 FOR RESCUE BOAT OPERATIONS. UNIT 168 2003 F350 ASSIGNED TO FIRE STATION 6 FOR AIR CASCADE TRAILER OPERATIONS. UNIT 179 F350 ASSIGNED TO STATION 8 FOR RESCUE TEAM OPERATIONS.	240,000	NO	
		4. RECOMMENDATION TO REPLACE 1991 GMC HAZMAT TRUCK UNIT#78. ASSIGNED TO FIRE STATION 7 FOR HAZMAT OPERATIONS. RECOMMEND TO REPLACE WITH HAZMAT TRAILER FOR MORE EFFICIENT AND ECONOMICAL OPERATIONS.	50,000	NO	
		5. RECOMMENDATION TO REPLACE 1999 POLAR KRAFT RIVER BOAT ASSIGNED TO FIRE STATION 4. BOAT IS USED FOR WATER RESCUE AND RECOVERY OPERATIONS. BOAT IS OVER 20 YEARS OLD.	25,000	NO	
	EMS	<b>MACHINERY &amp; EQUIPMENT</b>			
		TO PURCHASE 14 STRYKER POWER LOAD AND POWER COT SYSTEMS TO INSTALL ON CURRENT AMBULANCE FLEET INCLUDING TWO RESERVE UNITS. THESE POWER COTS WILL REDUCE THE NEED TO LIFT AND RAISE THE PATIENTS UP FROM THE GROUND LEVEL WHICH IN TURN WILL REDUCE PARAMEDIC LIFT RELATED INJURY AND TIME OUT OF WORK MTS POWER LOAD 14 X \$22300.00	312,200	NO	
		POWER PRO XT COT 14 X 18800.00	263,200	NO	
		PRO CARE POWER LOAD MAINTENANCE 1 YR 14 X \$1700	23,800	NO	
		PROCARE COT MAINTENANCE 1 YR 14 X \$1400	19,600	NO	
		INSTALL BY EMSAR 1500 X 14 = 21000.00 <b>TOTAL FOR POWER COT SYSTEM= 639800.00</b>	21,000	NO	
		TO PURCHASE 15 CARDIAC SCIENCE CSPHG5S+N AUTOMATED EXTERNAL DEFIBRILLATORS TO REPLACE CURRENT MODELS CARDIAC SCIENCE WHICH ARE OUTDATED AND NOT SERVICEABLE AND NO REPLACEMENT BATTERIES. 15 X \$1300=\$19,500	19,500	NO	
		<b>COMPUTER HARDWARE</b>			
		TO PURCHASE 8 DELL LATITUDE 7424 LAPTOPS TO REPLACE 5 YEAR OLD TOUGH BOOKS CF19 WHICH HAVE EXPIRED WARRANTIES. THESE LAPTOPS ARE USED BY PARAMEDICS TO COMPLETE MANDATORY DSHS ELECTRONIC PATIENT CARE REPORTS. EACH UNIT COSTS \$3,000 EACH FOR A TOTAL OF \$24,000	24,000	NO	
		<b>AUTOMOTIVE</b>			
		TO PURCHASE TWO NEW DODGE DIESEL 4500 AMBULANCES TO REPLACE UNIT 289, A 2015 FREIGHTLINER WITH 123200 MILES WHICH WOULD SERVE AS A RESERVE AND/OR TO REPLACE UNIT 313 A 2017 FREIGHTLINER WITH 115000 MILES WHICH WOULD SERVE AS A RESERVE UNIT. RESERVE UNITS HAVE HIGH MILEAGE AND NEED SERVICING OFTEN. RESERVE 240 A 2008 FREIGHTLINER WITH 165000 MILES. RESERVE 268 A 2010 FREIGHTLINER WITH 152000 MILES. EACH AMBULANCE AT A COST OF 260000.00 TOTAL OF 520000.00	520,000	NO	
	FIRE PREVENTION & ARSON	<b>AUTOMOTIVE</b>			
		REPLACE STAFF VEHICLES REQUESTING 4 MID SIZED CREW CAB PICKUP TRUCKS. COST OF VEHICLES IS \$23,840 EQUIPMENT \$7,500 WHICH INCLUDES MOBILE RADIO, LIGHT PACKAGE, AND VEHICLE STRIPPING (31,340)	125,361	NO	

CITY OF LAREDO  
CAPITAL OUTLAY REQUESTS  
FY 2021-2022

DEPARTMENT	DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
FIRE (cont)	AIRPORT	<b>AUTOMOTIVE</b> 1. RECOMMENDATION TO REPLACE 2002 AIRCRAFT RESCUE FIREFIGHTING (ARFF) VEHICLE. UNIT IS CURRENTLY ASSIGNED TO FIRE STATION #15 AT THE AIRPORT. RECOMMENDED REPLACEMENT PROGRAM FOR THIS VEHICLE IS 15 YEARS. THIS VEHICLE WILL BE 20 YEARS OLD THIS COMING YEAR. REPLACEMENT COST PROJECTED AT \$1.4 MILLION.	1,400,000	NO	
	TRAINING (IN HOUSE)	<b>AUTOMOTIVE</b> TWO TRAINING STAFF VEHICLES NEED TO BE REPLACED DUE TO MILEAGE AND MAINTENANCE COSTS. UNITS 230 AND 231 BOTH 2008 FORD F150 WITH OVER 107K AND 170K MILES. TRAINING VEHICLES ARE USED EXTENSIVELY AS THEY TRAVEL DAILY ON MINES RD. TO THE FIRE TRAINING FIELD. REPLACEMENT WOULD BE 2 FULL SIZED 2021 FORD F150 XLT CREWCAB PICKUPS AT \$33,595.75 EACH WITH A STANDARD FIRE ADMIN LIGHT/SIREN PACKAGE AT \$7000 EACH. TOTAL PER PICKUP IS \$40595.75.	81,192	NO	
<b>(AS PER MANAGEMENT &amp; FIRE DEPARTMENT)</b>					
	ADMINISTRATION	<b>AUTOMOTIVE</b> NEW FIRE TRUCK - REPLACE 2006 FIRE TRUCK THAT IS CURRENTLY BEING USED A FRONTLINE PUMPER. WAS PREVIOUSLY A RESERVE UNIT, NOW FRONTLINE PUMPER DUE TO ENGINE Mini Pumper- REPLACE 2010 FIRE TRUCK THAT IS CURRENTLY BEING USED AS A FRONTLINE PUMPER. ESSENTIAL TO REPLACE DUE TO EXTENSIVE REPAIR AND MAINTENANCE COST REQUIRED OPERATIONAL UNIT REPAIRS REPLACE 4 STAFF VEHICLES (1 PER DIVISION) , UNITS ARE 2007/2008 MODELS, WITH EXCESSIVE MILES AND HIGH MAINTENANCE COSTS. (\$38,250 EA.)	575,000 375,000 136,000 153,000	YES YES YES YES	OPERATIONS OPERATIONS OPERATIONS OPERATIONS
	EMS	<b>COMPUTER HARDWARE</b> ESO LAPTOPS FOR EMS REPORT WRITING 6 @ \$3000 EACH	18,000	YES	OPERATIONS
		<b>AUTOMOTIVE</b> TO REPLACE TWO 2008 FRIEGHTLINER AMBULANCES WITH THE FOLLOWING MILEAGE: 133,310 AND 143,310. RECOMMENDATION TO REPLACE THE FOLLOWING 3 EMS SUPERVISOR SUBURBAN VEHICLES UNIT#288 2015 SUBURBAN WITH 110,345 MILES UNIT#287 2015 SUBURBAN WITH 109,296 MILES UNIT#291 2015 SUBURBAN WITH 108,578 MILES COST OF REPLACEMENT \$71,000 X 3= \$210,000	520,000 210,000	YES YES	OPERATIONS OPERATIONS
			<b>Total Fire Requests</b>		
			<b>\$ 12,086,853</b>		
TRAFFIC	SIGNALS	<b>AUTOMOTIVE</b> Requesting a new bucket truck die to being overused for all daily duties and specially for traffic emergencies. UNIT NUMBER REPLACING: 2596 MILES: 91,324 MAKE: FORD MODEL: F-550 YEAR: 2014 Monies to funded through savings FY20-21.	125,000	YES	BOND
		<b>TRAFFIC UPGRADES</b> VARIOUS TRAFFIC SIGNALS (CITYWIDE) - UPGRADE OLD WOOD TO NEW STEEL POLES ALL TRAFFIC SIGNALS (CITYWIDE) - UPDATE COMMUNICATION SYSTEM; CELL MODEMS, AND COMPATIBLE OPERATING SYSTEM ALL 56 INTERSECTIONS (DISTRICT 8) - UPGRADE ALL EQUIPMENT POLES (ORNAMENTAL), UNDERGROUND, ALL EQUIPMENT HAS SURPASSED ITS ANTICIPATED LIFE EXPECTANCY; WAYFINDING DEL MAR @ ROCIO (DISTRICT 6) - NEW DEL MAR @ RESERVE DR (DISTRICT) - NEW KILLAM @ SARA (DISTRICT 7) - NEW EJIDO AVE @ SIERRA VISTA (DISTRICT 1) - NEW EJIDO AVE @ CHACOTA (DISTRICT 1) - NEW INTERNATIONAL @ SIMON BOLIVAR (DISTRICT 6) - NEW SIMON BOLIVAR @ BUCKY HOUDMAN (DISTRICT 6) - NEW DEL MAR @ BROADCREST DR (DISTRICT 5) - NEW CONCORD HILLS / LOS PRESIDENTES (DISTRICT 2) - NEW FM1472 / GOLF COURSE (DISTRICT 7) - NEW	450,000 500,000 500,000 200,000 200,000 250,000 200,000 200,000 200,000 200,000 200,000 200,000 200,000 100,000	YES YES YES YES YES YES YES YES YES YES YES YES YES YES	BOND BOND BOND BOND BOND BOND BOND BOND BOND BOND BOND BOND BOND BOND
			<b>Total Traffic Requests</b>		
			<b>\$ 3,525,000</b>		

CITY OF LAREDO  
CAPITAL OUTLAY REQUESTS  
FY 2021-2022

DEPARTMENT	DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE	
PUBLIC WORKS	STREET CONSTRUCTION	<b>AUTOMOTIVE</b>				
		1 EA CASE BACKHOE 580M SERIES 2 EXTENDED BOOM RR UNIT 4221 / 4005 HOURS	86,653	YES	OPERATIONS	
		2 EA F250 LONG BED CREW CAB / REPLACE AC 2007 UNIT 2401 / 93988 MILES AC 2008-UNIT 2447 / 65137 MILES	69,747	YES	OPERATIONS	
		1 EA F150 LONG BED SINGLE CAB / REPLACE AC 2010 UNIT 2502 / 92699 MILES	28,098	NO		
		1 EA F250 SUPER DUTY SINGLE CAB SHORT BED 5.4L RR REPLACE 2008 UNIT 2444 / 121526 MILES	34,874	YES	OPERATIONS	
		1 EA F250 SUPER DUTY CREW CAB LONG BED (V8) RR REPLACE 2002 UNIT 2301 / 240721 MILES	34,553	YES	OPERATIONS	
		1 EA F350 SUPER DUTY LONG BED DIESEL 6.8L HPV10 RR W/TOOL BOXES ON BOTH SIDES – REPLACE REI	42,965	YES	OPERATIONS	
		1EA F350 LONG BED CREW CAB / DIESEL VV REPLACE 2014 UNIT 2578 / 59907 MILES	47,590	YES	OPERATIONS	
		1 EA PNEUMATIC COMPACTOR / CW16 FG REPLACE 1988 UNIT 4234 / 878 HOURS	114,312	YES	OPERATIONS	
		1 EA WATER DISTRIBUTOR / 40000 GALLONS FG REPLACE 2007 UNIT 6213 / 5800 HOURS	136,000	YES	OPERATIONS	
		1 EA F250 SUPER CAB LONG BED / DIESEL REPLACE FG 2011 UNIT 2496 / 22896 HOURS	43,647	NO		
		1 EA DUMP TRUCK / 16 YARDS RR REPLACE 2007 UNIT 6105 / 7399 HOURS	145,000	YES	OPERATIONS	
		2 EA DUMP TRUCK / 16 YARDS (\$145,000 EA) – NEW ADDITION TO PUBLIC WORKS INV	290,000	YES	OPERATIONS	
		1 EA FRONT END WHEEL LOADER / 928G – NEW ADDITION TO PUBLIC WORKS INV	265,590	YES	OPERATIONS	
		1 EA F250 SUPER CAB LONG BED / DIESEL – NEW ADDITION TO PUBLIC WORKS INV	43,647	NO		
		1 EA JCB 1CXT COMPACT BACKHOE S/N 2935176 – NEW ADDITION TO PUBLIC WORKS INV	72,339	YES	OPERATIONS	
		STREET CLEANING	<b>AUTOMOTIVE</b>			
	1 EA. - FORD F250 SHORT BED TRUCK / REPLACE 2014 UNIT 2582 / 81400 MILES		34,874	YES	OPERATIONS	
	3 EA. - FREIGHTLINER SWEEPERS/REPLACE (\$270,000 EA) 2009 UNIT 6236 / 12684 HOURS		810,000	YES	OPERATIONS	
	BUILDING REHABILITATION	<b>AUTOMOTIVE</b>				
		3 EA. - FORD VANS W/SHELVES AND RACKS FOR LADDERS				
		2014 UNIT 8265 / 103530 MILES				
		2008 UNIT 8211 / 139145 MILES	104,811	YES	OPERATIONS	
	CEMETERY	<b>AUTOMOTIVE</b>				
		1 EA - 416F BACKHOE 4 X 4 EXT. BOOM W/32" REAR BUCKET / DIESEL	86,516	YES	OPERATIONS	
		2 EA GATOR XUV 825M S4-UTILITY VEHICLE	34,130	YES	OPERATIONS	
		2 EA JOHN DEERE RIDING LAWN MOWER	55,000	YES	OPERATIONS	
		<b>Total Public Works Requests</b>	<b>\$ 2,580,346</b>			
	PARKS & RECREATION	ADMINISTRATION	<b>COMPUTER HARDWARE</b>			
			(5) NEW COMPUTERS AND MICROSOFT OFFICE FOR ADMINISTRATION STAFF. PRESENT COMPUTERS ARE MORE THAN 5 YEARS OLD. OPTIPLEX 3080 MICRO BUNDLE	6,100	NO	
		PARKS MAINTENANCE	<b>MACHINERY &amp; EQUIPMENT</b>			
			(1) NEW TRAILER FORKLIFT 83" X 24' EQUIPMENT HAULER GVWR W/PINTLE	6,675	NO	
			(1) NEW 102 X 32 PINTLE W/DOVETAIL AND MAX RAMPS TRAILER	15,728	YES	OPERATIONS
<b>AUTOMOTIVE</b>						
(1) NEW FORKLIFT TOYOTA MODEL 8FG45U. EQUIPPED WITH A 3 WAY CATALYTIC MUFFLER SYSTEM AS STANDARD EQUIPMENT, AND CONFORMS TO CURRENT FEDERAL EPA 2 SPEED AUTOMATIC TRANSMISSION, AUTOMATIC FORK LEVELING.			65,000	YES	OPERATIONS	
(1) NEW JLG ARTICULATING BOOM GENIE MODEL: 450AJ DEUTZ DIESEL ENGINE.			76,100	YES	OPERATIONS	
(2) NEW JOHN DEERE 3038 E COMPACT UTILITY TRACTOR			75,100	NO		
(6)NEW 2022 FORD F-250 CREW CAB @\$34,723.25 ea.			208,640	NO		
(1) NEW PETERBILT MODEL 348 DUMP TRUCK	135,534	NO				
(2) NEW JOHN DEERE GATOR XUV8555M @\$18,348.69 ea.	36,498	YES	OPERATIONS			
(1) NEW VERSALIFT F-6500 BUCKET TRUCK	185,918	YES	OPERATIONS			
(1) NEW VERSAKUFT F550 BUCKET TRUCK	131,918	NO				
(1) NEW 2022 FORD F-250 EXT. CAB	43,647	NO				
(6) JOHN DEERE Z997R DIESEL @ \$22,468.48 ea.	134,811	NO				
(1) NEW PETERBILT 17 YARD DUMP TRUCK 2020 MODEL 348 STOCK NUMBER #1115809 (MAINTENANCE DIVISION)	134,250	YES	OPERATIONS			
(6) NEW JOHN DEERE Z997R DIESEL W 72 IN. 7 IRON PRO SIDE DISCHARGE DECK. \$21,986.36 EACH. (MAINTENANCE DIVISION)	131,918	YES	OPERATIONS			



CITY OF LAREDO  
CAPITAL OUTLAY REQUESTS  
FY 2021-2022

DEPARTMENT	DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE	
PARKS & RECREATION (cont)	PARKS MAINTENANCE (cont)	<b>IMPROVE OTHER THAN BLDGS</b>				
		SPORTAFENCE WHEELED SYSTEM 5' X 10' PORTABLE FENCE SECTIONS WITH BLACK COATED WIRE AND YELLOW SAFETY TOPPER. ITEM #WSX10BLACK. QTY: 50 @ \$695.00 WHEEL LEVERAGE TOOL (2) @ \$40.00	39,100	YES	OPERATIONS	
	HORTICULTURE / FORESTRY	<b>MACHINERY &amp; EQUIPMENT</b>				
		(1) NEW JOHN DEERE 370B BACKHOE. MOUNTED TO A TRACTOR. 12 IN BUCKET, POWER BEYOND KIT, NON-CONTRACT MID MOUNT BRACKETS, NON-CONTRACT INSTALL ON TRACTOR.	9,203	YES	OPERATIONS	
	AQUATICS	<b>AUTOMOTIVE</b>				
		(1) NEW 2022 FORD F-250 EXT. CAB	43,647	NO		
	RECREATION CENTERS	<b>MACHINERY &amp; EQUIPMENT</b>	RIDING MOWER WILL BE ASSIGN TO CREW LEADER TO COMPLETE LANDSCAPE DUTIES AT ALL PARKS AND SPLASH PARK.	22,921	NO	
			REQUESTING A 2021 TRANSIT 250 CARGO VAN. VEHICLE WILL BE ASSIGN TO ONE OF MAINTENANCE STAFI	34,937	NO	
			REQUESTING A JOHN DEERE Z997R DIESEL W 60 IN 7 IRON PRO SIDE DISCHARGE DECK. MOWER EQUIPMENT WILL BE USED BY MAINTENANCE EMPLOYEE TO PERFORM THEIR JOB DUTIES. AQUATIC DIVISION WILL HAVE TWO NEW LOCATION THAT WILL REQUIRE MAINTENANCE WITH MOWING GRASS AND LANDSCAPING.	22,098	YES	OPERATIONS
			REQUESTING TO REPLACE UNIT #13174 FORD F-250 1998 WITH MILEAGE 137121 WITH NEW TRUCK 2020 FORD F-150 CREW CAB. NEW TRUCK WILL BE USED FOR TRANSPORTING MAINTENANCE EMPLOYEE TO PERFORM JOB DUTIES THAT ARE IN ORDER	29,086	YES	OPERATIONS
<b>CHEMICALS</b>						
RECREATION CENTERS	<b>COMPUTER HARDWARE</b>	REQUESTING AN ADDITIONAL 25,000 OF CHEMICALS SUPPLIES TO MAINTAIN NEW SPLASH PARK AND UPCOMING SWIMMING POOLS	25,000	YES	OPERATIONS	
		(30) OPTIPLEX 3080 MICRO BUNDLE COMPUTERS TO REPLACE OUTDATED COMPUTERS AT THE RECREATIC	25,000	YES	OPERATIONS	
		MICROSOFT OFFICE LICENSE FOR 30 COMPUTERS AT THE RECREATION CENTER @ \$359.37 ea.	10,782	YES	OPERATIONS	
		<b>AUTOMOTIVE</b>				
		(2) NEW 2022 FORD F-250 EXT CAB @\$43,646.50 ea.	87,293	NO		
		FOUR SEAT JOHN DEERE XUV82M S4	17,200	YES	OPERATIONS	
		<b>BUILDINGS</b>				
		(4) CONDENSING UNITS 7.5- TON CARRIER AND TWO 15 TON AIR HANDLER UNITS (GYM AREA) 208/230/3PH. INSTALLATION INCLUDES: DEMOLITION OF EXISTING UNITS AND AIR HANDLER UNITS. THIS IS MUCH NEEDED AT CIGARROA RECREATION CENTER.	47,100	YES	OPERATIONS	
		<b>MACHINERY &amp; EQUIPMENT</b>				
		GENIE SCISSOR LIFT GS 32/32	25,856	YES	OPERATIONS	
<b>Total Parks &amp; Recreation Requests</b>			<b>\$ 1,827,060</b>			
PUBLIC LIBRARY	MAIN BRANCH	<b>MACHINERY &amp; EQUIPMENT</b>				
		TATTLE-TAPE BOOKCHECK RESENSITIZER/DESENSITIZER -NEED ONE IN CIRCULATION AREA THE OLD ONE BURNED CURRENTLY USING THE ONE THAT BELONGS TO THE TEEN'S	5,900	NO		
	MICROFILM MACHINE \$8,350 -CURRENT MICROFILM IS 10-15 YEARS OLD THE SOFTWARE RUNS ONLY ON WINDOWS XP, AN OBSOLETE PLATFORM THAT RUNS VERY SLOWLY. THE SOFTWARE AND EQUIPMENT IS NO LONGER MADE OR SUPPORTED.	8,350	NO			
	MOS BRANCH	<b>COMPUTER HARDWARE</b>				
	SERVER TO SUPPORT CAMERAS AT MOS(\$11,900)	11,900	YES	OPERATIONS		
<b>Total Public Library Requests</b>			<b>\$ 26,150</b>			
ANIMAL CARE SERVICES	ANIMAL CARE & FACILITY	<b>AUTOMOTIVE</b>				
		TWO (2) FORD F-250 ANIMAL CONTROL TRUCKS TO REPLACE 2008 MODELS WITH OVER 135,000 MILES EACH.	105,000	YES	OPERATIONS	
<b>Total Animal Care Services Requests</b>			<b>\$ 105,000</b>			

CITY OF LAREDO  
CAPITAL OUTLAY REQUESTS  
FY 2021-2022

DEPARTMENT	DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
<b>City Wide</b>					
		Generators	250,000	YES	OPERATIONS
		City Wide Building Improvements	1,000,000	YES	OPERATIONS
		Land Acquisition for the City Wide project specially turning lanes, parks improvement, housing opportunity	1,000,000	YES	OPERATIONS
		<b>Total City Wide Requests</b>	<b>\$ 2,250,000</b>		
		<b>Total General Fund Requests</b>	<b>\$ 27,123,094</b>		
<b>AIRPORT</b>	<b>BUILDING MAINTENANCE</b>	<b>AUTOMOTIVE</b>			
		REPLACING UNIT 8200 - 2007 FORD F250 VAN ENGINE START ISSUES, AC NOT WORKING MILEAGE 66839K UNIT IS BEYOND REPAIR AND UNSAFE UNIT WILL BE REPLACED WITH AN FORD F150 TRUCK FOR BUILDING MAINTENANCE OPERATIONS	30,000	YES	SYSTEM REVENUES
		REPLACING UNIT 2439 - 2008 FORD F150 WITH ELECTRICAL ISSUES MILEAGE 29724K UNIT IS BEYOND REPAIR AND UNSAFE UNIT WILL BE REPLACED WITH AN FORD F150 FOR BUILDING MAINTENANCE OPERATIONS	30,000	YES	SYSTEM REVENUES
	<b>GROUND MAINTENANCE</b>	<b>AUTOMOTIVE</b>			
		REPLACING UNIT 10845 - 2010 JOHN DEERE RIDING MOWER - ISSUES WITH CUTTERS, PISTONS, DECK AND WEAK MOTOR. CURRENTLY THE RIDING MOWER HAS 4096 HOURS OF OPERATION. IT WILL BE REPLACED WITH A NEW JOHN DEERE RIDING MOWER FOR GROUND MAINTENANCE	23,000	YES	SYSTEM REVENUES
	<b>AIRPORT SECURITY</b>	<b>MACHINERY &amp; EQUIPMENT</b>			
		REPLACE NON-FUNCTIONING/DAMAGED CAMERAS MILESTONE VIDEO MANAGEMENT SYSTEM UPGRADE GALLAGHER ACCESS CONTROL SYSTEM UPGRADE REPLACE ARECONT CAMERAS A. THESE ARE THE CAMERAS THAT HAVE CYBER ISSUES AND ARE LOCATED AT THE CBP WEST FIS AREA. ADDITIONALLY THE CAMERAS ARE ALMOST AT THE END OF THEIR SHELF LIFE.	145,000	YES	SYSTEM REVENUES
		<b>Total Airport Requests</b>	<b>\$ 228,000</b>		
<b>ENVIRONMENTAL SERVICES</b>	<b>CREEK CLEANING</b>	<b>AUTOMOTIVE</b>			
		1 EA F350 DUALY CREW CAB / DIESEL GC NEW ADDITION TO PUBLIC WORKS INVENTORY (NO) 1 EA F550 BUCKET TRUCK SINGLE CAB / DIESEL - NEW ADDITION TO PUBLIC WORKS INVENTORY 1 EA PETERBILT GRAPPLE SINGLE CAB / DIESEL (PB330) - REPLACE 2004 UNIT 6165 / 14291 HOURS 2 EA DUMP TRUCK / 16 YARDS - NEW ADDITION TO PUBLIC WORKS INVENTORY (ONLY 1 APPROVED)	497,135	YES	SYSTEM REVENUES
	<b>STORM WATER</b>	<b>MACHINERY &amp; EQUIPMENT</b>			
		ONE (1) SURVEILLANCE CAMERA FOR ENVIRONMENTAL ENFORCEMENT; MOBILE UNIT THAT CAN BE MOUNTED IN DIFFERENT SITES TO DETER OR RECORD EVIDENCE WHEN PROSECUTING THOSE THAT HAVE BEEN CITED FOR ILLEGAL DUMPING	7,080	YES	SYSTEM REVENUES
		<b>AUTOMOTIVE</b>			
		(1) VACUUM TRUCK: OLD UNIT HAS BEEN IN SHOP & NOT BACK OUT FOR SEVERAL MONTHS; INCREASED GROWTH WITH SUBSURFACE INFRASTRUCTURE REQUIRES THE DEPT TO HAVE 2 ACTIVE/FUNCTIONAL VACUUM TRUCKS. BOTH OLDER UNIT UNITS 6197&6261 HAVE BEEN IN THE SHOP FOR OVER6 MO #6261 IS A 2012 INT. VACTOR JETTING VACUUM TRUCK 2. CLOSED CIRCUIT TV VAN TO REPLACE AGED FLEET, A 2001 BOX TRUCK, UNIT#8164. TRUCK HAS BEEN IN SHOP FOR A NUMBER OF MONTHS; NEEDED FOR SUBSURFACE LINE INSPECTIONS 3.(2) FLSIZE CREW CAB TRUCK TO REPLACE AGED FLEET THIS WILL BE ASSIGNED TO STORMWATER DIV & REPLACE UNITE#2366 & #8148, A 1999 CHEVY TAHOE THAT WENT INTO THE SHOP & WAS OFFICIALLY SIDELINED DUE TO EXTENSIVE CHASSIS & MECHANICAL ISSUES. 4. MIDSIZE TRUCK, CREW CAB 4X4 (FORD RANGER) TO REPLACE UNIT#2465 FOR CREEK MAINTENANCE; THE CURRENT UNIT HAS NO A/C AND MECHANICAL ISSUES 5. FORKLIFT FOR HOUSEHOLD HAZARDOUS WASTE COLLECT- ION FACILITY AT THE LANDFILL, TO REPLACE AGED FLEE T UNIT#10523 A 1999 MITSUBISHI FG15B. IT HAS HAD FREQUENT OIL LEAKS; TIRES HAVE BEEN REPLACED; PROPANE GAS LEAKS ALSO OCCUR	683,500	YES	SYSTEM REVENUES
	<b>STORM WATER</b>	<b>LAND</b>			
		PENDING LAND PURCHASES FOR DRAINAGE IMPROVEMENTS	200,000	YES	SYSTEM REVENUES

CITY OF LAREDO  
CAPITAL OUTLAY REQUESTS  
FY 2021-2022

DEPARTMENT	DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
ENVIRONMENTAL SERVICES (cont)	STORM WATER (cont)	<b>STORM DRAINAGE</b>  FOR STORM DRAINAGE INSTALLATION AND RECONSTRUCTION	200,000	YES	SYSTEM REVENUES
<b>Total Environmental Services Requests</b>			<b>\$ 1,587,715</b>		
CVB	ADMINISTRATION	<b>AUTOMOTIVE</b>  CVB REQUESTS A VEHICLE TO USE AS MOBILE VISITOR CENTER FOR LOCAL AND OUT OF TOWN EVENTS. IT WILL BE USED TO PROVIDE SERVICES THAT ARE CURRENTLY AVAILABLE ONLY AT OUR OFFICE/VISITOR CENTER, INCLUDING VISITOR INFORMATION, SALE OF SOUVENIR ITEMS AND GENERAL DESTINATION PROMOTION. TAKING THESE SERVICES TO DIFFERENT LOCATIONS WHERE POTENTIAL VISITORS MIGHT BE PRESENT WILL EXPAND OUR REACH AND WILL HELP US IMPROVE OUR PRESENCE. THE VEHICLE WILL BE BRANDED TO ATTRACT THE ATTENTION OF VISITORS AND WILL BE CUSTOMIZED TO FACILITATE SERVICES.	60,000	NO	
<b>Total CVB Requests</b>			<b>\$ 60,000</b>		
SOLID WASTE	SANITATION	<b>AUTOMOTIVE</b>  TWO (2) GRAPPLE TRUCK @190,000 EACH REPLACING UNITS #S 6226 (2008) 6227 (2008) THREE (3) REAR LOADERS @202,000 EACH REPLACING UNIT #S 6254 (2012) 6255 (2012) 6256 (2012) ONE (1) (NEW) 8 YARD REAR LOADER FOR DOWNTOWN CREW ONE (1) ROLL-OFF TRUCK @156,000 EACH REPLACING UNIT# 6229 (2008) ONE (1) (NEW) F450 STAKE TRUCK @61,292 DIESEL ONE (1) (NEW) F450 STAKE TRUCK @61,292 DIESEL ONE (1) (NEW) F250 TRUCK @32,973 GASOLINE ONE (1) (NEW) F150 TRUCK @31,647 GASOLINE	1,475,204	YES	BONDS
	LANDFILL	<b>AUTOMOTIVE</b>  THREE (3) BELLY DUMP TRUCKS (NEW) TRACTOR AND TRAILER @165,000 EACH ONE (1) ARTICULATED DUMP TRUCK @480,000 REPLACING UNIT# 4244 (2007) ONE (1) D8T WASTE HANDLER DOZER @800,000 REPLACING UNIT# 4283 (2013)	1,775,000	YES	BONDS
<b>Total Solid Waste Request</b>			<b>\$ 3,250,204</b>		
FLEET MANAGEMENT	MAINTENANCE SHOP	<b>COMPUTER SOFTWARE</b>  OIL AND FLUID DISPENSING SYSTEM OUTDATED GBRACO	35,000	NO	
		<b>AUTOMOTIVE</b>  JOHN DEERE GATOR XUV835M SHOP/DIRECTOR USE F-550 FORD SERVICE TRUCK WITH UTILITY BOX AND CRANE F450 FORD TIRE SERVICE TRUCK/TRANSPORT TIRES	24,012 72,567 50,802	NO NO NO	
<b>Total Fleet Management Requests</b>			<b>\$ 182,381</b>		
HUMAN RESOURCES	RISK MANAGEMENT	<b>AUTOMOTIVE</b>  REPLACEMENT OF UNIT 2408 FORD RANGER WITH 70,200 MILES THIS VEHICLE IS UNSAFE, IT HYDROPLANS ON WET ROAD SURFACE AND DRY ROAD SURFACE. THIS VEHICLE IS USED BY SAFETY PERSONNEL DURING REGULAR AND NON TRADITIONAL WORK HOURS. IT IS USED TO RESPOND TO ACCIDENT INVESTIGATIONS AND WORK RELATED INJURIES AND PROPERTY DAMAGES FOR ALL CITY DEPARTMENTS.	26,250	YES	OPERATIONS
<b>Total Risk Management Requests</b>			<b>\$ 26,250</b>		
IST	RADIO COMM.	<b>IMPROVE OTHER THAN BLDGS</b>  DUE TO THE CITY'S GROWTH, AN ADDITIONAL SITE IS NEEDED FOR COVERAGE IN THE NORTH-EAST PART OF TOWN. SITE WILL BE LOCATED AT THE SAN ISIDRO WATER TANK TO AVOID MONTHLY RENTAL CHARGES	1,040,580	NO	
	CITY HALL ANNEX	<b>IMPROVE OTHER THAN BLDGS</b>  REPLACE TWO A/C UNITS THAT ARE ALMOST AT END OF LIFE. (2 OUT OF 20) AMOUNT IS ESTIMATED	25,000	YES	OPERATIONS
<b>Total IST Requests</b>			<b>\$ 1,065,580</b>		
IST	PEG	<b>MACHINERY &amp; EQUIPMENT</b>  HD VIDEO UPGRADE, SWAGIT HD ENCODER UPGRADE, AUDIO PROCESSING UPGRADE, VIDEO STREAM ENCODERS AND DECODERS AND RELATED SYSTEMS FOR THE I-NET NETWORK	75,000	YES	SYSTEM REVENUES

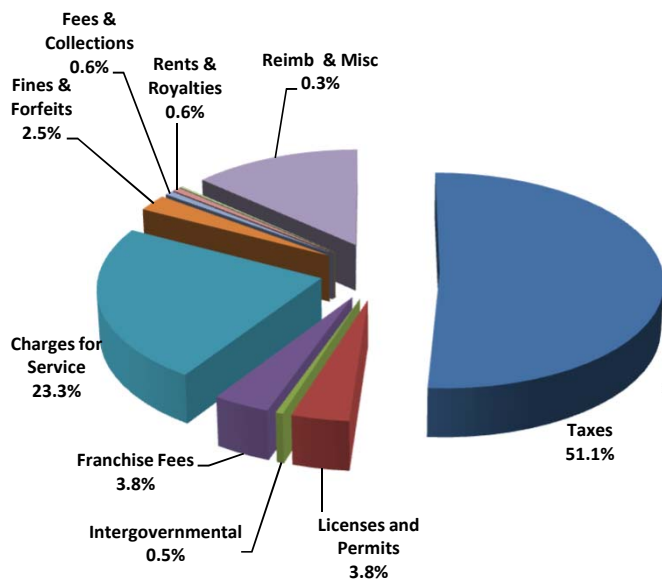
CITY OF LAREDO  
 CAPITAL OUTLAY REQUESTS  
 FY 2021-2022

DEPARTMENT	DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
		<b>COMPUTER HARDWARE</b>			
IST (cont)	PEG (cont)	I-NET DATA SWITCHES AND ROUTERS IMPROVEMENTS (HRDW & SFTWR)	75,000		
		I-NET DATA SWITCHES AND ROUTERS IMPROVEMENTS (HRDW & SFTWR)	75,000		SYSTEM REVENUES
		APPLE COMPUTER/SOFTWARE REPLACEMENT 3 EDITING	50,000		
		<b>IMPROVE OTHER THAN BLDGS</b>			
		OUTSIDE PLANT FIBER CABLE CONSTRUCTION TO CONNECT GOVERNMENTAL BUILDINGS WITH THE CITY'S I-NET.	125,000	YES	SYSTEM REVENUES
		<b>Total IST Requests</b>	<u>\$ 400,000</u>		
		<b>Total Other Funds Requests</b>	<u>\$ 6,800,130</u>		
		<b>Total Requests</b>	<u>\$ 33,923,224</u>		

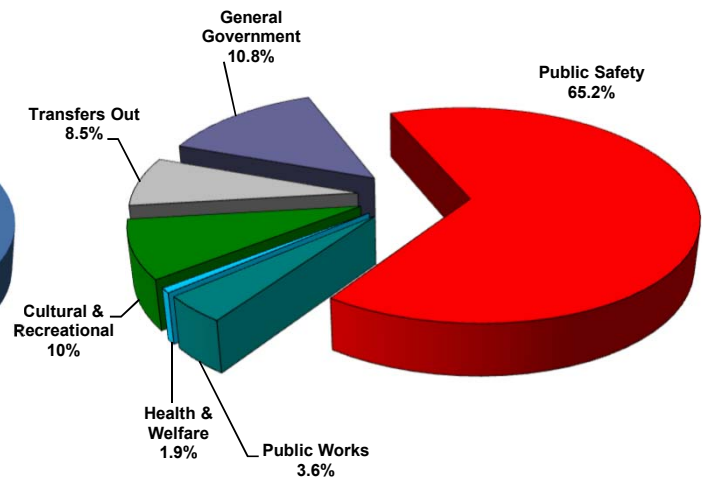
**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**OPERATING BUDGET**  
**FY 2021-2022**

DESCRIPTION	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
<b>OPENING BALANCE</b>	\$ 46,846,977	\$ 47,971,520	\$ 41,971,513	\$ 42,615,585	\$ 42,615,585	\$ 48,346,821
<b>REVENUES</b>						
Taxes	104,970,474	106,998,429	105,115,200	105,115,200	111,932,120	111,929,927
Licenses and Permits	9,134,493	9,340,245	8,294,229	8,294,229	8,308,643	8,379,620
Intergovernmental	753,195	10,177,891	2,222,122	6,365,454	6,355,399	1,083,030
Franchise Fees	8,172,967	8,038,123	8,163,339	8,163,339	8,307,319	8,373,176
Charges for Service	54,076,843	50,494,410	51,194,686	51,194,686	51,702,922	51,059,555
Fines & Forfeits	4,371,106	3,968,564	5,188,281	5,188,281	5,236,457	5,430,748
Fees & Collections	1,428,234	927,516	1,534,738	1,534,738	956,700	1,399,407
Rents & Royalties	2,838,418	2,337,699	1,567,019	1,567,019	1,373,846	1,341,795
Reimburse & Miscellaneous	13,380,882	5,589,385	567,176	585,558	583,893	537,805
Other Financing Sources	7,403,616	14,994,983	25,547,132	26,747,132	20,920,483	29,334,634
<b>TOTAL REVENUES</b>	<b>206,530,228</b>	<b>212,867,245</b>	<b>209,393,922</b>	<b>214,755,636</b>	<b>215,677,782</b>	<b>218,869,697</b>
<b>TOTAL AVAILABLE</b>	<b>253,377,205</b>	<b>260,838,765</b>	<b>251,365,435</b>	<b>257,371,221</b>	<b>258,293,367</b>	<b>267,216,518</b>
<b>EXPENDITURES</b>						
General Government	20,415,894	20,550,766	22,894,017	23,360,704	21,084,486	23,660,023
Public Safety	131,021,261	137,507,321	138,352,255	140,994,495	141,585,777	142,365,039
Public Works	6,650,576	7,322,387	9,084,182	9,407,586	7,827,463	9,944,494
Health and Welfare	2,950,907	4,717,162	4,144,539	4,873,670	4,383,079	3,969,104
Cultural and Recreational	18,647,776	16,933,200	19,033,361	20,079,157	16,598,370	20,479,382
Other Financing Uses	25,719,271	31,192,344	15,885,568	20,982,627	18,467,371	18,451,654
<b>TOTAL EXPENDITURES</b>	<b>205,405,685</b>	<b>218,223,180</b>	<b>209,393,922</b>	<b>219,698,239</b>	<b>209,946,546</b>	<b>218,869,696</b>
<b>CLOSING BALANCE</b>	<b>47,971,520</b>	<b>42,615,585</b>	<b>41,971,513</b>	<b>37,672,982</b>	<b>48,346,821</b>	<b>48,346,822</b>

**REVENUES**



**EXPENDITURES**



**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
REVENUES  
FY 2021-2022**

<b>REVENUES</b>	<b>ACTUAL FY 18-19</b>	<b>ACTUAL FY 19-20</b>	<b>ORIGINAL BUDGET FY 20-21</b>	<b>AMENDED BUDGET FY 20-21</b>	<b>TOTAL ESTIMATE FY 20-21</b>	<b>PROPOSED BUDGET FY 21-22</b>
<b>TAXES</b>						
Current Taxes	66,849,371	70,020,531	70,608,915	70,608,915	72,020,850	72,395,698
Prior Year Taxes	1,132,379	814,762	916,275	916,275	947,696	966,650
Additional Taxes	30,957	27,348	27,621	27,621	21,902	22,340
Penalty and Interest	1,139,417	1,163,042	905,436	905,436	1,043,990	1,064,869
Penalty for Tax Attorney	424,703	448,011	432,614	432,614	457,981	467,140
Rendition Penalties	98,843	99,138	102,518	102,518	143,016	145,877
Alcoholic Beverage Tax	586,935	498,480	598,611	598,611	409,134	498,612
Bingo Tax	63,966	52,020	65,000	65,000	32,000	55,000
General Sales and Use Tax	34,643,903	33,875,097	31,458,210	31,458,210	36,855,551	36,313,741
Subtotal - Taxes	104,970,474	106,998,429	105,115,200	105,115,200	111,932,120	111,929,927
<b>LICENSES AND PERMITS</b>						
Alcohol Beverage License	3,518	3,930	3,199	3,199	2,945	2,976
Taxi Cab License	3,645	3,145	3,360	3,360	2,620	3,150
Traffic Escort License	800	650	800	800	700	800
COMM Vehicle License	85	100	-	-	-	-
Telecommunication	2,420,872	1,831,599	1,219,286	1,219,286	1,187,187	1,150,106
Alcohol Beverage Permits	75,170	100,306	45,919	45,919	52,669	94,803
Taxi Cab Permit	7,880	7,850	7,840	7,840	7,270	7,155
Traffic Escort Permit	2,175	2,625	2,550	2,550	2,400	2,850
Comm Vehicle For Hire	2,625	2,275	2,150	2,150	1,100	1,150
E Scooter Permits	2,000	-	-	-	-	-
Alarm Permits and Fees	476,375	484,158	499,579	499,579	499,579	504,573
Special Use Permit	2,500	2,950	-	-	-	-
Amusement Devices	3,285,019	3,535,282	3,194,656	3,194,656	3,431,809	3,534,763
Private Premises Vendors	12,540	6,195	12,287	12,287	5,950	5,002
New Business Registration	26,700	23,450	25,205	25,205	26,700	25,365
Building Permit	852,821	941,841	898,845	898,845	865,422	891,384
Building Plan Review Fee	428,165	513,978	467,669	467,669	487,186	462,826
Re-Inspection Fee	21,200	33,440	28,048	28,048	37,940	34,146
Garage Sale Permits	52,425	21,546	55,239	55,239	7,605	4,672
Inspection Fees	800	350	-	-	650	670
Electrical Permit	365,615	359,078	445,542	445,542	343,012	325,861
Plumbing Permit	334,021	339,236	349,730	349,730	346,534	329,207
Mechanical Permit	207,777	199,506	245,918	245,918	213,014	202,363
Solar Panels	-	-	6,000	6,000	-	-
Oversize Permit	137,050	153,120	131,484	131,484	163,362	166,630
Overload Permit	406,195	768,685	642,299	642,299	617,989	624,168
Wrecker Permit	4,900	4,950	6,000	6,000	5,000	5,000
Drilling Permit	1,620	-	624	624	-	-
Subtotal - Licenses & Permits	9,134,493	9,340,245	8,294,229	8,294,229	8,308,643	8,379,620

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
REVENUES  
FY 2021-2022**

REVENUES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
<b>INTERGOVERNMENTAL</b>						
Texas State Lib & Archives	26,957	14,532	-	-	49,153	-
CARES ACT	-	9,481,489	1,118,313	5,261,645	5,261,646	-
FEMA	-	989	-	-	-	-
HHSC Cares Stimulus Funds	-	3,024	-	-	225,053	-
NRCS Grant	21,525	-	-	-	-	-
LEOSE Account	21,329	31,036	32,000	32,000	25,968	30,000
State Planning Grant	329,125	409,332	1,035,309	1,035,309	754,579	1,016,030
Webb County	34,500	-	34,500	34,500	34,500	34,500
7 Flags RAC-Trauma SER"™"	5,163	10,108	2,000	2,000	4,500	2,500
911 Regional Administration	312,096	-	-	-	-	-
Coastal Bend Regional Adv	-	221,381	-	-	-	-
American Libray Association	2,500	-	-	-	-	-
USTA Recovery Grants	-	6,000	-	-	-	-
Subtotal -Intergovernmental	753,195	10,177,891	2,222,122	6,365,454	6,355,399	1,083,030
<b>FRANCHISE FEES</b>						
Electric System Franchise	5,390,708	5,268,478	5,396,079	5,396,079	5,482,594	5,537,418
Gas System Franchise	635,992	654,343	659,073	659,073	676,057	682,819
Cable System Franchise	1,766,628	1,712,168	1,720,000	1,720,000	1,721,674	1,721,674
Waste Collection Franchise	379,639	403,134	388,187	388,187	426,994	431,265
Subtotal - Franchise Fee	8,172,967	8,038,123	8,163,339	8,163,339	8,307,319	8,373,176
<b>CHARGES FOR SERVICE</b>						
Sale of Maps	550	1,023	812	812	9,590	-
Sale of Plans and Specifications	416	-	-	-	-	-
Sale of Library Materials	5,491	3,111	6,350	6,350	-	6,350
Airport Adm. Charge	326,847	399,040	403,811	403,811	403,811	325,553
Fleet Management	494,704	501,841	534,946	534,946	534,946	-
IT Fund	203,056	216,935	275,559	275,559	275,559	246,858
Bridge Adm. Charge	3,049,685	3,413,946	3,552,060	3,552,060	3,552,060	3,107,567
Bridge Add'l Adm. Charges	34,906,263	30,532,220	30,046,035	30,046,035	31,976,252	32,296,014
Health Department Grants	100,000	100,000	100,000	100,000	100,000	100,000
Municipal Housing Adm. Charge	79,308	79,550	81,249	81,249	81,249	84,906
Waterworks Adm. Charge	2,571,038	2,664,864	2,874,040	2,874,040	2,874,040	2,933,845
Sewer Adm. Charge	1,658,437	1,723,131	1,905,959	1,905,959	1,905,959	1,870,207
Risk Management	326,585	373,957	357,526	357,526	357,526	377,501
Landfill Adm. Charge	1,400,654	1,488,954	1,476,062	1,476,062	1,476,062	1,474,763
Parking Meter Adm. Charge	92,808	80,741	83,570	83,570	83,570	82,042
Environmental Services	493,725	481,206	559,235	559,235	559,235	526,464
Recreation Fund	19,657	30,980	25,380	25,380	25,380	7,382
Community Development	8,457	15,494	16,888	16,888	16,888	19,084
Health	4,417	4,318	4,543	4,543	4,543	6,863
Transit	2,736	2,768	3,000	3,000	3,000	3,000
Billing Service Fees	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000
Convention And Visitors	2,736	2,768	3,000	3,000	3,000	3,000
TIRZ #1	30,223	14,259	-	-	15,000	-
Repeat Violations	-	-	-	-	300	-
Engineering Charges - Other	5,308	-	-	-	-	-
Alley Vacating Fee	-	-	1,200	1,200	-	-
Building Overtime Charges	500	200	-	-	-	-
Street Closure	2,600	1,900	-	-	-	-
Police Special Services	146,521	104,765	150,000	150,000	75,000	135,000
Alarm System Charges	192,682	178,654	268,421	268,421	230,705	233,012

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
REVENUES  
FY 2021-2022**

<b>REVENUES</b>	<b>ACTUAL FY 18-19</b>	<b>ACTUAL FY 19-20</b>	<b>ORIGINAL BUDGET FY 20-21</b>	<b>AMENDED BUDGET FY 20-21</b>	<b>TOTAL ESTIMATE FY 20-21</b>	<b>PROPOSED BUDGET FY 21-22</b>
Alarm System Charges	50,645	38,310	28,487	28,487	22,999	23,230
Fire Inspection Fees	278,096	222,599	290,400	290,400	208,104	222,444
Airport Crash Crew	1,261,860	1,430,972	1,314,186	1,314,186	1,280,360	1,378,242
Hazardous Mat. Containment	9,808	-	8,496	8,496	6,000	6,000
Fire Training Facility	27,325	31,025	15,000	15,000	32,625	27,500
Ambulance Service Fees	4,238,007	4,284,465	4,767,721	4,767,721	3,395,804	3,497,678
Grave Services	106,641	112,574	115,000	115,000	147,660	115,000
On Call Funeral Arrangement	750	-	1,000	1,000	500	1,000
Removal - Monuments/Markers	5,025	5,620	2,000	2,000	5,000	5,000
Monument Permit Fees	2,880	3,100	4,950	4,950	4,000	4,000
Foundation Fees	8,050	8,821	7,500	7,500	10,300	8,000
Temporary Markers	160	20	300	300	160	300
Special Services / Overtime	15,950	11,600	8,000	8,000	13,500	10,000
Special Services / Disinterment	1,500	1,100	1,000	1,000	1,000	1,000
Vault Liner / Extra Wide	700	550	1,000	1,000	600	750
Sale Cemetery Lots	142,735	126,310	100,000	100,000	210,635	120,000
Vide Tape Revenue	89	66	-	-	-	-
Production Fees	1,218	653	-	-	-	-
<b>Subtotal - Charges for Services</b>	<b>54,076,843</b>	<b>50,494,410</b>	<b>51,194,686</b>	<b>51,194,686</b>	<b>51,702,922</b>	<b>51,059,555</b>
<b>FINES AND FORFEITS</b>						
Court Fines	3,745,542	3,405,180	4,463,753	4,463,753	4,463,155	4,597,049
Crime Victims Fund	2,634	1,517	1,490	1,490	8,466	1,500
Senate and House State Fees	24	26	24	24	20	20
Training Fund	324	5,426	226	226	3,752	3,752
Arrest Fees	1,728	350	604	604	156	157
Child Safety	22,146	16,775	23,425	23,425	6,840	7,182
General Revenue	8	17	3	3	8	2
Comprehensive Rehab	2	1	-	-	-	-
Traffic	57,237	42,034	63,258	63,258	58,542	61,470
Technology Fee	126,273	94,974	138,429	138,429	125,029	131,282
Building Security Fee	94,765	84,528	111,376	111,376	117,719	123,608
Time Payment Fee	108,822	106,032	136,994	136,994	136,965	143,814
Juvenile Crime & Delinquencies	63	38	54	54	40	40
CMI	40	35	29	29	24	24
State Traffic Fees	27,659	24,782	29,318	29,318	28,968	33,289
Consolidated Court Cost	123,373	108,565	146,045	146,045	145,317	167,115
Judicial Fees	17,538	8,002	8,107	8,107	-	-
State Jury Fees	11,778	6,132	6,952	6,952	2,488	2,488
Failure to Appear Fees	24,817	25,017	35,524	35,524	32,135	36,955
Indigent Defense Fee-IDF	5,728	2,918	4,215	4,215	3,658	2,744
Civil Justice Fee	194	88	103	103	28	20
CS3(SB61) Child Safety	1	1	4	4	4	4
Truancy Prevention (TPDF)	-	35,222	16,908	16,908	101,047	116,203
Expunction Filing Fees	400	200	-	-	100	-
Trial Fees	10	-	-	-	10	-
Municipal Juror Fund	-	704	1,440	1,440	1,986	2,030
<b>Subtotal - Fines &amp; Forfeits</b>	<b>4,371,106</b>	<b>3,968,564</b>	<b>5,188,281</b>	<b>5,188,281</b>	<b>5,236,457</b>	<b>5,430,748</b>
<b>FEEES AND COLLECTIONS</b>						
Child Support - Adm. Fee	12,491	13,275	13,058	13,058	13,058	12,819
City Secretary Fees	600	900	-	-	-	-
Public Info Req/Research	417	408	374	374	490	500
Late Fees	100	-	-	-	-	-
Application Fees	2,500	-	-	-	1,500	-



**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
REVENUES  
FY 2021-2022**

<b>REVENUES</b>	<b>ACTUAL FY 18-19</b>	<b>ACTUAL FY 19-20</b>	<b>ORIGINAL BUDGET FY 20-21</b>	<b>AMENDED BUDGET FY 20-21</b>	<b>TOTAL ESTIMATE FY 20-21</b>	<b>PROPOSED BUDGET FY 21-22</b>
Demolition Fees	-	-	-	-	1,000	-
Tax Certificate	3,940	3,400	3,908	3,908	4,170	4,212
Credit Card Fee	91,576	104,878	100,000	100,000	172,868	103,722
Land Development Fees	180,752	167,316	200,000	200,000	200,000	200,000
Annexation Filing Fees	5,250	9,000	6,300	6,300	6,000	6,300
Neigh Emp Zone (NEZ) Fees	11,228	4,442	8,890	8,890	5,415	5,577
Street Cuts	299,626	296,009	332,144	332,144	260,560	247,532
Street Lights	19,122	21,098	22,761	22,761	21,400	24,830
Street Solicitation Registration	925	350	800	800	400	600
Lot Clearance Fee	21,757	22,927	19,831	19,831	21,684	21,901
Demolition Fees	2,750	13,323	-	-	32,740	-
Street Vendor Permit	4,120	2,320	4,300	4,300	4,300	4,300
Animal Registration Fee	7,411	5,033	5,546	5,546	5,362	5,630
Rabies Specimen Process	800	1,100	1,275	1,275	1,000	1,050
Animal Control & Shelter Fee	45,380	51,345	52,341	52,341	40,800	42,840
Animal Permit Fee	365	380	305	305	305	320
Animal Special Permit Fee	325	350	26	26	26	26
Animal Adoption Fees	10,274	8,428	11,006	11,006	9,792	10,282
Spay/Neuter Service Fees	3,950	5,800	5,559	5,559	7,920	8,316
Swimming Pool Fees	78,575	1,908	75,000	75,000	26,190	78,798
Swimming Pool Rental	19,940	325	25,000	25,000	6,646	21,000
Softball Rent	3,315	340	-	-	-	3,300
Tennis Court Usage Fee	136	503	1,000	1,000	200	500
Racket Ball Court Fee	2,608	579	2,750	2,750	800	2,500
Rec. Center Annual Fee	351,570	135,365	400,000	400,000	60,000	350,000
Rec. Center-Summer Program	91,920	-	95,000	95,000	50,000	95,000
Registration Fees	12,451	539	-	-	-	-
Rec. Centers- Special Event	-	15	-	-	-	-
Vending Machines	12	-	12	12	-	-
Library Fines & Fees	66,502	27,227	66,830	66,830	1,778	66,830
Copier Fee	5,310	2,287	5,767	5,767	50	5,767
Computer Print Outs	16,861	8,756	18,125	18,125	209	18,125
Passport Processing Fee	53,375	17,590	56,830	56,830	37	56,830
<b>Subtotal - Fees &amp; Collection</b>	<b>1,428,234</b>	<b>927,516</b>	<b>1,534,738</b>	<b>1,534,738</b>	<b>956,700</b>	<b>1,399,407</b>

**RENTS, ROYALTIES & INTEREST**

Rent - Recreation Centers	4,225	2,000	8,000	8,000	1,600	5,000
Rent - Library Rooms	4,250	1,720	4,863	4,863	150	4,863
Rent - Old Municipal Court Bldg	64,260	64,260	64,260	64,260	64,260	64,260
Rent - Mercado	108,253	108,253	108,254	108,254	108,254	108,254
Rent - Federal Courthouse	96,000	96,000	96,000	96,000	96,000	96,000
Rent - Library Equipment	100	10	120	120	-	110
Rent - Land	11,057	6,504	7,109	7,109	6,500	7,109
Telecommunication Rentals	817,953	707,386	635,592	635,592	684,334	727,879
Parks and Pavilions	7,750	1,050	5,000	5,000	5,000	5,000
St. Patrick Church	-	-	1	1	-	-
CAA Head Start Program	36,423	36,423	36,420	36,420	36,423	36,420
Commission - Concessions	4,161	1,815	2,100	2,100	2,100	2,100
Commission - Vending Machines	2,340	1,281	-	-	1,000	1,000
Market Tennis Courts	3,871	1,284	4,500	4,500	258	4,000
Tax Sales Excess Funds	63,347	93,273	-	-	-	-

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
REVENUES  
FY 2021-2022**

<b>REVENUES</b>	<b>ACTUAL FY 18-19</b>	<b>ACTUAL FY 19-20</b>	<b>ORIGINAL BUDGET FY 20-21</b>	<b>AMENDED BUDGET FY 20-21</b>	<b>TOTAL ESTIMATE FY 20-21</b>	<b>PROPOSED BUDGET FY 21-22</b>
Inspection Fees	600	600	-	-	600	600
Interest Earnings	1,605,274	1,210,548	594,800	594,800	356,400	279,200
Interest Charge-Contracts	7,710	5,276	-	-	7,818	-
Discount Earnings	844	16	-	-	3,149	-
Subtotal - Rents, Royalties & Interest	2,838,418	2,337,699	1,567,019	1,567,019	1,373,846	1,341,795
<b>REIMBURSEMENTS &amp; MISC</b>						
Contributions	12,848,165	5,312,832	250,000	250,000	21,000	250,000
Library Patrons Contributions	670	253	839	839	743	839
Animal Control Patrons	872	246	-	-	1,404	-
Aerobic Class Fees	7,855	3,710	10,000	10,000	2,000	8,000
Microchip Implant Fees	4,650	4,570	4,977	4,977	4,224	4,435
Reimbursement - Jury Duty	1,364	1,064	2,127	2,127	2,127	1,426
Reimb - Worker's Comp	17,302	15,145	15,000	15,000	15,000	15,000
Reimb - Restitution	-	-	750	750	12,500	750
Xerox Copies	25	34	100	100	-	100
Reimbursement - Court Cases	2,398	10,097	2,800	2,800	9,156	6,000
Reimb - Prior Year Expense	58,329	101,251	51,755	51,755	119,276	55,000
Reimb - Damaged Property	45,264	55,755	50,000	50,000	111,264	50,000
Returned Checks Fee	1,157	1,306	1,175	1,175	2,417	1,175
Reimb - Expenditure	81,408	43,567	33,000	33,000	-	33,000
Bad Debt Recovery	(5,320)	(2,969)	-	-	-	-
Miscellaneous Revenue	191,532	(12,618)	78,000	78,000	18,542	50,000
PD Property Room Cases	6,033	883	-	18,382	154,402	-
Attorney General CVC	17,128	-	-	-	615	-
Sale of Streets-Principal	32,000	50,800	60,000	60,000	97,900	60,000
Appraisals/Abstracts	-	-	-	-	6,725	-
Sale of Easements	-	-	-	-	300	-
Sale of Vehicles	64,387	-	-	-	-	-
Sale / Disposition - Assets	-	-	-	-	1,198	-
Sale of Scrap Materials	5,663	3,459	6,653	6,653	3,100	2,080
Subtotal - Reimbursement & Misc	13,380,882	5,589,385	567,176	585,558	583,893	537,805
<b>OTHER FINANCING SOURCES</b>						
Hotel-Motel Occupancy Tax	125,768	122,723	160,818	160,818	125,000	160,818
Covid 19- Economic Assist.	-	-	-	1,200,000	1,200,000	-
America Rescue Plan Act	-	-	-	-	9,595,483	14,123,816
Capital Improvement Fund	7,277,848	13,620,878	21,336,314	21,336,314	10,000,000	15,000,000
Transit System	-	244,882	-	-	-	-
Solid Waste Fund	-	-	4,000,000	4,000,000	-	-
Waterworks System	-	-	50,000	50,000	-	50,000
Capital Leases	-	1,006,500	-	-	-	-
Subtotal - Other Financing	7,403,616	14,994,983	25,547,132	26,747,132	20,920,483	29,334,634
<b>TOTAL REVENUES</b>	<b>206,530,228</b>	<b>212,867,245</b>	<b>209,393,922</b>	<b>214,755,636</b>	<b>215,677,782</b>	<b>218,869,697</b>

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
<b>GENERAL GOVERNMENT</b>						
<b>Mayor and City Council</b>						
Personnel Services	376,433	491,510	504,475	504,475	505,351	491,699
Materials and Supplies	23,631	31,430	31,416	42,483	35,107	31,416
Contractual Services	425,175	433,593	568,146	589,756	451,245	569,829
Capital outlay	-	6,944	-	259	259	-
Subtotal Mayor and City Council	825,239	963,477	1,104,037	1,136,973	991,962	1,092,944
<b>Internal Audit</b>						
Personnel Services	336,438	334,228	335,474	335,474	346,586	345,051
Materials and Supplies	1,829	1,150	895	4,935	4,935	895
Contractual Services	12,425	11,974	16,950	14,899	13,705	18,193
Subtotal Internal Audit	350,692	347,352	353,319	355,308	365,226	364,139
<b>Total Mayor and City Council</b>	<b>1,175,931</b>	<b>1,310,829</b>	<b>1,457,356</b>	<b>1,492,281</b>	<b>1,357,188</b>	<b>1,457,083</b>
<b>City Manager's Office</b>						
<b>City Manager</b>						
Personnel Services	2,060,169	929,853	1,269,907	1,269,907	1,346,460	1,350,817
Materials and Supplies	35,067	29,196	19,047	31,413	24,501	19,047
Contractual Services	110,151	59,324	79,805	112,522	66,730	74,902
Debt Service	-	824	-	-	1,412	1,563
Subtotal City Manager	2,205,387	1,019,197	1,368,759	1,413,842	1,439,103	1,446,329
<b>Council Support</b>						
Personnel Services	319,999	524,032	589,935	589,935	529,498	550,884
Materials & Supplies	19,037	17,771	23,883	24,919	12,800	23,883
Contractual Services	33,582	126,162	107,369	144,701	135,958	132,057
Subtotal Council Support	372,618	667,965	721,187	759,555	678,256	706,824
<b>Public Information Office</b>						
Personnel Services	-	182,668	209,343	269,526	244,617	264,997
Materials and Supplies	-	1,178	3,940	3,940	2,150	3,940
Contractual Services	-	33,514	14,201	14,201	13,804	34,156
Subtotal Information Office	-	217,360	227,484	287,667	260,571	303,093
<b>Communications Office</b>						
Personnel Services	556,890	-	-	-	-	-
Materials and Supplies	47,650	-	-	-	-	-
Contractual Services	186,275	-	-	-	-	-
Subtotal Communications Office	790,815	-	-	-	-	-
<b>Public Access Center</b>						
Personnel Services	-	-	-	-	-	373,036

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
Materials and Supplies	-	-	-	-	-	63,404
Contractual Services	-	-	-	-	-	85,773
<b>Subtotal Public Access Center</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>522,213</b>
<b>City Hall Maintenance</b>						
Personnel Services	253,652	252,842	-	-	-	-
Materials and Supplies	40,445	43,744	-	-	-	-
Contractual Services	209,758	213,254	-	-	-	-
<b>Subtotal City Hall Maintenance</b>	<b>503,855</b>	<b>509,840</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>City Hall Annex II - Courthouse</b>						
Materials and Supplies	10,345	4,235	5,500	8,887	6,224	5,500
Contractual Services	93,139	112,602	112,950	121,943	116,514	112,950
<b>Subtotal City Hall Annex II - Courthouse</b>	<b>103,484</b>	<b>116,837</b>	<b>118,450</b>	<b>130,830</b>	<b>122,738</b>	<b>118,450</b>
<b>Total City Manager's Office</b>	<b>3,976,159</b>	<b>2,531,199</b>	<b>2,435,880</b>	<b>2,591,894</b>	<b>2,500,668</b>	<b>3,096,909</b>
<b>Budget Department</b>						
Personnel Services	301,124	412,919	424,503	424,503	351,052	442,671
Contractual Services	39,660	14,288	23,604	16,418	9,452	14,804
Materials and Supplies	13,075	15,820	35,661	44,204	25,047	44,936
Debt Service	-	318	-	-	545	600
<b>Total Budget Department</b>	<b>353,859</b>	<b>443,345</b>	<b>483,768</b>	<b>485,125</b>	<b>386,096</b>	<b>503,011</b>
<b>Municipal Court</b>						
Personnel Services	1,320,195	1,573,592	1,664,296	1,664,296	1,550,727	1,789,773
Materials and Supplies	144,330	134,126	52,594	82,638	76,785	52,680
Contractual Services	478,716	518,469	463,622	509,998	523,649	456,483
Other Charges	10,668	3,341	28,241	400	150	28,241
Capital Outlay	23,918	292,958	50,000	52,513	51,714	50,000
Debt Service	-	2,225	-	-	84,756	86,200
<b>Total Municipal Court</b>	<b>1,977,827</b>	<b>2,524,711</b>	<b>2,258,753</b>	<b>2,309,845</b>	<b>2,287,781</b>	<b>2,463,377</b>
<b>Building Development Services</b>						
<b>Building Inspections</b>						
Personnel Services	1,339,112	1,566,527	1,827,544	1,827,544	1,621,290	1,431,543
Materials and Supplies	90,132	143,181	93,817	106,780	94,830	111,803
Contractual Services	166,963	191,691	201,301	220,476	221,818	194,668
Other Charges	(15)	209	-	-	-	-
Capital Outlay	52,168	-	-	330	330	-
Debt Service	-	894	-	-	1,533	1,695
<b>Subtotal Building Inspections</b>	<b>1,648,360</b>	<b>1,902,502</b>	<b>2,122,662</b>	<b>2,155,130</b>	<b>1,939,801</b>	<b>1,739,709</b>
<b>Development Review Eng</b>						
Personnel Services	332,290	345,205	427,768	427,768	110,322	769,865

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
Materials and Supplies	5,263	4,159	9,295	12,248	5,507	9,295
Contractual Services	20,484	9,063	12,867	19,814	10,567	12,529
<b>Subtotal Development Review Eng</b>	<b>358,037</b>	<b>358,427</b>	<b>449,930</b>	<b>459,830</b>	<b>126,396</b>	<b>791,689</b>
<b>Code Enforcement</b>						
Personnel Services	233,247	307,896	316,847	316,847	321,583	325,583
Materials and Supplies	11,842	14,777	15,835	14,617	18,087	25,539
Contractual Services	19,058	55,969	113,504	188,334	128,334	115,519
<b>Subtotal Code Enforcement</b>	<b>264,147</b>	<b>378,642</b>	<b>446,186</b>	<b>519,798</b>	<b>468,004</b>	<b>466,641</b>
<b>Public Right of Way</b>						
Personnel Services	199,117	241,010	381,602	381,602	388,570	396,008
Materials and Supplies	3,975	4,138	8,127	7,155	5,818	9,607
Contractual Services	10,476	10,066	11,090	11,090	9,131	12,745
<b>Subtotal Public Right of Way</b>	<b>213,568</b>	<b>255,214</b>	<b>400,819</b>	<b>399,847</b>	<b>403,519</b>	<b>418,360</b>
<b>Geographic Information System</b>						
Personnel Services	123,217	175,172	65,967	65,967	66,261	67,848
Materials and Supplies	5,531	3,931	4,512	4,498	3,897	4,512
Contractual Services	11,982	14,592	15,419	13,914	13,618	14,006
<b>Subtotal Geographic Information System</b>	<b>140,730</b>	<b>193,695</b>	<b>85,898</b>	<b>84,379</b>	<b>83,776</b>	<b>86,366</b>
<b>Total Building Development Services</b>	<b>2,624,842</b>	<b>3,088,480</b>	<b>3,505,495</b>	<b>3,618,984</b>	<b>3,021,496</b>	<b>3,502,765</b>
<b>City Attorney's Office</b>						
Personnel Services	983,211	897,143	1,080,306	1,080,306	962,422	1,097,676
Materials and Supplies	19,438	40,802	33,603	37,714	38,710	33,603
Contractual Services	59,643	55,505	86,554	85,344	87,806	89,829
Other Charges	-	50	-	-	-	-
<b>Total City Attorney's Office</b>	<b>1,062,292</b>	<b>993,500</b>	<b>1,200,463</b>	<b>1,203,364</b>	<b>1,088,938</b>	<b>1,221,108</b>
<b>City Secretary's Office</b>						
<b>City Secretary</b>						
Personnel Services	355,191	381,629	404,941	403,941	396,063	412,689
Materials and Supplies	19,145	7,281	18,750	15,000	12,223	18,750
Contractual Services	86,254	102,130	100,421	118,782	102,605	112,731
Debt Service	-	824	-	-	1,413	1,563
<b>Subtotal City Secretary</b>	<b>460,590</b>	<b>491,864</b>	<b>524,112</b>	<b>537,723</b>	<b>512,304</b>	<b>545,733</b>
<b>Elections</b>						
Personnel Services	-	-	1,292	1,292	1,140	1,292
Contractual Services	50,014	64,771	8,000	8,000	63,906	8,000
<b>Subtotal Elections</b>	<b>50,014</b>	<b>64,771</b>	<b>9,292</b>	<b>9,292</b>	<b>65,046</b>	<b>9,292</b>
<b>City Hall Maintenance</b>						

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
Personnel Services	-	-	209,396	203,396	183,520	219,253
Materials and Supplies	-	-	39,317	47,258	41,600	39,167
Contractual Services	-	-	219,297	252,391	242,750	213,983
Subtotal Elections	-	-	468,010	503,045	467,870	472,403
<b>Total City Secretary's Office</b>	<b>510,604</b>	<b>556,635</b>	<b>1,001,414</b>	<b>1,050,060</b>	<b>1,045,220</b>	<b>1,027,428</b>
<b>Tax Office</b>						
Personnel Services	1,131,781	1,082,828	1,099,260	1,099,260	1,069,796	1,129,823
Materials and Supplies	33,324	54,584	38,587	40,555	39,975	38,515
Contractual Services	214,887	222,028	239,709	250,319	293,455	280,517
Other Charges	(45)	0	500	500	-	500
Capital Outlay	-	0	-	50	50	-
Debt Service	-	318	-	-	545	624
<b>Total Tax Office</b>	<b>1,379,947</b>	<b>1,359,758</b>	<b>1,378,056</b>	<b>1,390,684</b>	<b>1,403,821</b>	<b>1,449,979</b>
<b>Financial Services</b>						
Accounting						
Personnel Services	936,583	980,457	1,126,575	1,126,575	955,038	1,088,982
Materials and Supplies	34,058	14,729	24,650	25,920	19,100	24,650
Contractual Services	118,039	97,096	108,618	108,826	89,551	110,631
Other Charges	-	(1)	4	4	-	4
Debt Service	-	824	-	1,500	1,413	2,264
Subtotal Accounting	1,088,680	1,093,105	1,259,847	1,262,825	1,065,102	1,226,531
Purchasing						
Personnel Services	428,239	426,035	465,197	465,197	433,200	475,598
Materials and Supplies	14,182	7,747	7,143	9,596	6,918	7,057
Contractual Services	56,098	61,387	60,541	58,123	56,957	60,687
Subtotal Purchasing	498,519	495,169	532,881	532,916	497,075	543,342
Payroll						
Personnel Services	254,768	242,089	249,412	249,412	251,132	254,432
Materials and Supplies	9,173	3,306	8,963	9,214	4,900	8,963
Contractual Services	13,460	8,603	8,096	11,646	10,307	9,029
Other Charges	237	-	-	-	217	-
Subtotal Payroll	277,638	253,998	266,471	270,272	266,556	272,424
Accounts Payable						
Personnel Services	364,452	311,557	357,098	357,098	321,616	363,962
Materials and Supplies	4,517	4,699	5,920	7,920	5,919	5,920
Contractual Services	32,790	22,531	26,120	24,120	20,895	27,284
Debt Service	-	369	-	-	634	-
Subtotal Accounts Payable	401,759	339,156	389,138	389,138	349,064	397,166
<b>Total Financial Services</b>	<b>2,266,596</b>	<b>2,181,428</b>	<b>2,448,337</b>	<b>2,455,151</b>	<b>2,177,797</b>	<b>2,439,463</b>

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
<b>Human Resources</b>						
Personnel						
Personnel Services	426,315	420,027	233,111	233,111	210,730	290,710
Materials and Supplies	14,145	13,029	8,545	8,889	7,366	8,385
Contractual Services	19,445	18,050	15,246	14,081	11,428	15,781
Debt Service	-	687	-	1,182	1,179	1,182
Subtotal Personnel	459,905	451,793	256,902	257,263	230,703	316,058
Civil Service						
Personnel Services	143,591	154,069	154,534	154,534	156,453	209,748
Contractual Services	12,315	2,958	4,184	4,196	4,196	4,296
Materials and Supplies	7,878	7,175	18,481	16,121	16,681	18,411
Debt Service	-	369	-	560	-	644
Subtotal Civil Service	163,784	164,571	177,199	175,411	177,330	233,099
Training Division						
Personnel Services	271,003	301,541	472,130	472,130	478,137	467,551
Materials and Supplies	6,185	4,919	13,796	14,278	13,796	15,199
Contractual Services	59,978	40,672	48,172	48,580	49,478	51,748
Subtotal Training Division	337,166	347,132	534,098	534,988	541,411	534,498
Municipal Civil Service						
Personnel Services	-	55	64,132	64,132	63,889	64,132
Materials and Supplies	1,034	819	2,158	3,113	3,113	1,818
Contractual Services	81	226	19,520	20,920	20,866	25,337
Subtotal Municipal Civil Service	1,115	1,100	85,810	88,165	87,868	91,287
<b>Total Human Resources</b>	<b>961,970</b>	<b>964,596</b>	<b>1,054,009</b>	<b>1,055,827</b>	<b>1,037,312</b>	<b>1,174,942</b>
<b>Planning</b>						
Planning						
Personnel Services	543,475	664,076	863,685	848,685	684,406	920,793
Materials and Supplies	30,451	78,157	16,366	24,996	20,794	15,949
Contractual Services	56,888	50,396	69,011	85,773	73,825	66,893
Other Charges	-	-	-	-	-	-
Subtotal Planning	630,814	792,629	949,062	959,454	779,025	1,003,635
Planning Grants						
Personnel Services	110,443	306,715	483,499	483,499	466,266	461,633
Materials and Supplies	834	23,643	13,000	13,350	2,054	13,000
Contractual Services	217,849	78,975	538,810	538,460	286,259	541,397
Subtotal Planning Grants	329,126	409,333	1,035,309	1,035,309	754,579	1,016,030
<b>Total Planning</b>	<b>959,940</b>	<b>1,201,962</b>	<b>1,984,371</b>	<b>1,994,763</b>	<b>1,533,604</b>	<b>2,019,665</b>

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
<b>Engineering</b>						
Administration						
Personnel Services	839,690	350,613	444,218	444,218	335,839	444,161
Materials and Supplies	11,731	15,364	10,375	10,842	7,171	9,927
Contractual Services	17,964	23,144	15,547	21,983	21,251	16,197
Debt Service	-	1,023	-	-	1,755	1,800
Subtotal Administration	869,385	390,144	470,140	477,043	366,016	472,085
Design and Surveying						
Personnel Services	952,993	766,933	1,018,728	1,018,728	817,151	1,035,664
Materials and Supplies	19,686	32,356	36,246	41,448	27,282	38,529
Contractual Services	52,382	48,698	62,962	65,975	50,476	70,917
Subtotal Design and Surveying	1,025,061	847,987	1,117,936	1,126,151	894,909	1,145,110
Construction and Improvement						
Personnel Services	594,602	491,681	535,267	535,267	503,104	556,661
Materials and Supplies	16,437	10,417	22,060	20,616	13,478	23,216
Contractual Services	30,189	20,499	42,580	35,847	28,516	38,403
Subtotal Construction & Improvement	641,228	522,597	599,907	591,730	545,098	618,280
<b>Total Engineering</b>	<b>2,535,674</b>	<b>1,760,728</b>	<b>2,187,983</b>	<b>2,194,924</b>	<b>1,806,023</b>	<b>2,235,475</b>
<b>IST Department</b>						
311 Program						
Personnel Services	254,848	264,370	297,948	297,948	310,998	299,711
Materials and Supplies	18,962	13,286	30,264	32,835	13,640	30,271
Contractual Services	65,482	58,459	64,588	65,973	61,683	66,960
Debt Service	-	318	-	-	545	603
Total 311 Program	339,292	336,433	392,800	396,756	386,866	397,545
Public Access Channel						
Personnel Services	-	364,688	362,705	362,705	363,856	-
Materials and Supplies	-	48,924	62,805	60,204	47,496	-
Contractual Services	-	76,849	87,181	98,798	75,445	-
Debt Service	-	318	-	720	545	-
Total I.S.T Department	-	490,779	512,691	522,427	487,342	-
<b>Total IST Department</b>	<b>339,292</b>	<b>827,212</b>	<b>905,491</b>	<b>919,183</b>	<b>874,208</b>	<b>397,545</b>
<b>Community Development</b>						
Center for Non-Profit Mgmt.						
Personnel Services	42,906	33,299	32,171	32,171	33,485	28,775
Materials and Supplies	8,318	11,620	10,644	10,312	7,705	10,644
Contractual Services	15,988	9,377	9,610	10,763	6,225	12,183
Subtotal Center for Non-Profit Mgmt.	67,212	54,296	52,425	53,246	47,415	51,602



**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
Real Estate						
Personnel Services	117,675	133,593	127,457	127,457	125,515	178,175
Materials and Supplies	4,977	3,422	8,277	9,267	3,905	8,273
Contractual Services	26,974	24,727	29,794	32,319	35,103	36,192
Other Charges	-	-	-	-	60	-
Subtotal Real Estate	149,626	161,742	165,528	169,043	164,583	222,640
<b>Total Community Development</b>	<b>216,838</b>	<b>216,038</b>	<b>217,953</b>	<b>222,289</b>	<b>211,998</b>	<b>274,242</b>
<b>Economic Development</b>						
Personnel Services	26,454	282,264	304,798	304,798	305,517	307,166
Materials and Supplies	14,904	5,104	4,000	8,538	6,285	4,000
Contractual Services	15,203	30,579	65,890	62,354	23,900	85,256
Debt Service	-	369	-	640	634	609
Subtotal Economic Development	56,561	318,316	374,688	376,330	336,336	397,031
TIRZ						
Materials and Supplies	-	165	-	-	-	-
Subtotal TIRZ	-	165	-	-	-	-
<b>Total Economic Development</b>	<b>56,561</b>	<b>318,481</b>	<b>374,688</b>	<b>376,330</b>	<b>336,336</b>	<b>397,031</b>
<b>Other</b>						
Materials and Supplies	-	174,942	-	-	16,000	-
Contractual Services	17,562	-	-	-	-	-
Capital Outlay	-	96,922	-	-	-	-
<b>Total Other</b>	<b>17,562</b>	<b>271,864</b>	<b>-</b>	<b>-</b>	<b>16,000</b>	<b>-</b>
<b>TOTAL GENERAL GOVERNMENT</b>	<b>20,415,894</b>	<b>20,550,766</b>	<b>22,894,017</b>	<b>23,360,704</b>	<b>21,084,486</b>	<b>23,660,023</b>
<b>PUBLIC SAFETY</b>						
<b>Police</b>						
Administration						
Personnel Services	4,708,625	5,105,697	5,029,516	5,029,516	5,029,072	5,190,102
Materials and Supplies	85,902	67,598	67,137	70,967	70,186	95,790
Contractual Services	532,680	323,761	363,437	419,744	390,111	361,604
Other Charges	(4)	(11)	300	300	121	300
Debt Service	420,000	420,570	-	2,775	444,866	2,775
Subtotal Police	5,747,203	5,917,615	5,460,390	5,523,302	5,934,356	5,650,571
Records / Property						
Personnel Services	1,577,340	1,462,486	1,515,454	1,515,454	1,480,738	1,514,259
Materials & Supplies	11,077	9,947	11,715	11,715	10,361	12,333
Contractual Services	160,990	128,378	103,090	159,295	127,840	98,093
Other Charges	61	-	-	-	-	-

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2021-2022**

<b>EXPENDITURES</b>	<b>ACTUAL FY 18-19</b>	<b>ACTUAL FY 19-20</b>	<b>ORIGINAL BUDGET FY 20-21</b>	<b>AMENDED BUDGET FY 20-21</b>	<b>TOTAL ESTIMATE FY 20-21</b>	<b>PROPOSED BUDGET FY 21-22</b>
Debt Service	-	2,105	-	475	3,608	3,675
Subtotal Records / Property	1,749,468	1,602,916	1,630,259	1,686,939	1,622,547	1,628,360
Auto theft						
Personnel Services	808,611	844,869	838,476	838,476	936,482	841,526
Materials and Supplies	14,317	10,062	15,606	15,606	12,708	20,556
Contractual Services	52,713	55,209	50,760	51,050	48,649	44,742
Debt Service	-	318	-	550	545	575
Subtotal Autotheft	875,641	910,458	904,842	905,682	998,384	907,399
Detective						
Personnel	7,320,761	7,561,982	8,197,912	8,197,912	8,316,107	8,480,365
Materials & Supplies	90,376	69,381	99,432	99,432	79,334	119,048
Contractual Services	441,990	313,609	410,996	504,339	487,257	360,936
Debt Service	-	1,635	-	3,420	2,803	2,900
Subtotal Detective	7,853,127	7,946,607	8,708,340	8,805,103	8,885,501	8,963,249
Narcotics/Pipeline/K-9						
Personnel	2,557,754	3,077,238	3,338,766	3,338,766	2,973,123	2,987,856
Materials & Supplies	35,211	26,469	38,198	52,587	31,370	52,420
Contractual Services	144,694	112,217	132,955	133,245	128,900	112,426
Debt Service	-	318	-	-	545	570
Subtotal Narcotics/Pipeline/K-9	2,737,659	3,216,242	3,509,919	3,524,598	3,133,938	3,153,272
911 Communications						
Personnel Services	2,806,844	2,709,496	2,694,840	2,694,840	2,644,658	2,803,738
Materials & Supplies	5,282	3,633	4,956	4,959	4,361	9,008
Contractual Services	74,528	68,589	80,164	80,454	77,263	85,680
Debt Service	-	318	-	550	545	575
Subtotal 911 Communications	2,886,654	2,782,036	2,779,960	2,780,803	2,726,827	2,899,001
Criminal Int. Acquisition						
Personnel	1,743,462	1,283,253	1,094,457	1,094,457	1,086,982	1,109,195
Materials and Supplies	6,211	5,699	6,719	6,719	5,582	9,841
Contractual Services	36,988	39,363	39,299	43,351	48,081	37,520
Subtotal Criminal Int. Acquisition	1,786,661	1,328,315	1,140,475	1,144,527	1,140,645	1,156,556
Patrol Division						
Personnel Services	43,888,287	45,513,549	46,282,931	46,282,931	45,164,136	46,402,843
Materials and Supplies	1,430,235	1,194,674	1,549,075	1,749,631	1,541,096	1,937,166
Contractual Services	3,785,055	3,874,594	3,540,566	3,907,795	4,037,904	3,377,865
Other Charges	456	0	-	-	9,463	-
Capital Outlay	1,338	5,392	-	231,179	231,178	-
Debt Service	21,654	25,570	21,654	27,554	28,368	27,554
Subtotal Patrol Division	49,127,025	50,613,779	51,394,226	52,199,090	51,012,145	51,745,428
<b>TOTAL POLICE</b>	<b>72,763,438</b>	<b>74,317,968</b>	<b>75,528,411</b>	<b>76,570,044</b>	<b>75,454,343</b>	<b>76,103,836</b>

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
<b>Fire</b>						
Personnel Services	38,198,525	38,508,447	5,089,894	4,576,284	3,435,324	5,659,978
Materials and Supplies	667,588	576,645	609,660	647,487	607,694	665,051
Contractual Services	1,435,478	1,386,026	1,544,127	1,814,036	1,771,926	1,368,394
Other Charges	671	0	34,620	17,017	0	34,620
Capital Outlay	2,900	576,267	-	-	0	0
Debt Service	236,250	236,630	-	-	433,699	192,090
<b>Subtotal Fire</b>	<b>40,541,412</b>	<b>41,284,015</b>	<b>7,278,301</b>	<b>7,054,824</b>	<b>6,248,643</b>	<b>7,920,133</b>
<b>EMS</b>						
Personnel Services	6,665,358	6,742,064	1,231,133	1,149,413	1,308,615	1,661,423
Materials and Supplies	570,540	514,272	537,783	537,245	492,493	568,112
Contractual Services	382,354	387,746	345,835	443,426	463,090	298,386
<b>Subtotal EMS</b>	<b>7,618,252</b>	<b>7,644,082</b>	<b>2,114,751</b>	<b>2,130,084</b>	<b>2,264,198</b>	<b>2,527,921</b>
<b>EMS - Trauma Service Area</b>						
Materials and Supplies	5,163	0	2,000	2,000	2,000	2,000
<b>Subtotal EMS - Trauma Service Area</b>	<b>5,163</b>	<b>-</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>
<b>Civilians</b>						
Personnel Services	962,356	945,556	1,066,029	1,066,029	1,097,134	1,102,223
Contractual Services	28,641	25,011	27,242	28,897	28,897	32,837
<b>Subtotal Civilians</b>	<b>990,997</b>	<b>970,567</b>	<b>1,093,271</b>	<b>1,094,926</b>	<b>1,126,031</b>	<b>1,135,060</b>
<b>Fire Prevention &amp; Arson</b>						
Personnel Services	1,940,991	2,045,917	1,620,626	1,620,626	1,872,028	1,793,277
Materials and Supplies	26,365	23,601	23,438	24,641	23,692	27,176
Contractual Services	60,985	51,040	52,858	54,154	50,133	49,015
<b>Subtotal Fire Prevention &amp; Arson</b>	<b>2,028,341</b>	<b>2,120,558</b>	<b>1,696,922</b>	<b>1,699,421</b>	<b>1,945,853</b>	<b>1,869,468</b>
<b>Airport</b>						
Personnel Services	1,196,660	1,325,867	1,218,748	1,218,748	1,175,529	1,093,784
Materials and Supplies	26,323	44,766	56,164	65,328	58,509	57,944
Contractual Services	39,240	60,339	39,274	40,585	46,322	44,544
<b>Subtotal Airport</b>	<b>1,262,223</b>	<b>1,430,972</b>	<b>1,314,186</b>	<b>1,324,661</b>	<b>1,280,360</b>	<b>1,196,272</b>
<b>Fire In-House Training</b>						
Personnel Services	567,705	595,019	585,822	585,822	720,578	629,465
Materials and Supplies	410,367	349,115	440,754	449,107	450,834	448,761
Contractual Services	131,737	138,028	115,346	138,267	129,892	112,504
Capital Outlay	8,000	0	-	17,519	17,519	0
<b>Subtotal Fire In-House Training</b>	<b>1,117,809</b>	<b>1,082,162</b>	<b>1,141,922</b>	<b>1,190,715</b>	<b>1,318,823</b>	<b>1,190,730</b>
<b>Emergency Management</b>						
Materials and Supplies	131	7,014	1,913	2,092	1,335	1,913
Contractual Services	25,466	21,019	25,396	24,270	25,142	25,396

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
Subtotal Emergency Management	25,597	28,033	27,309	26,362	26,477	27,309
Suppression						
Personnel Services	-	1,090,516	42,814,599	43,409,929	42,266,570	44,787,242
Contractual Services	-	-	-	-	0	206,908
Subtotal Suppression	-	1,090,516	42,814,599	43,409,929	42,266,570	44,994,150
<b>Total Fire</b>	<b>53,589,794</b>	<b>55,650,905</b>	<b>57,483,261</b>	<b>57,932,922</b>	<b>56,478,955</b>	<b>60,863,043</b>
<b>Traffic</b>						
Administration						
Personnel Services	569,400	378,069	396,351	396,351	272,998	364,912
Materials and Supplies	31,619	30,732	32,200	32,240	25,700	32,839
Contractual Services	129,376	129,302	185,252	233,290	192,400	210,753
Subtotal Administration	730,395	538,103	613,803	661,881	491,098	608,504
Engineering						
Personnel Services	501,091	467,753	550,375	550,375	545,710	548,379
Materials and Supplies	3,322	3,893	7,075	7,381	7,325	8,531
Contractual Services	14,281	11,852	16,969	16,969	15,927	16,773
Subtotal Engineering	518,694	483,498	574,419	574,725	568,962	573,683
Signals						
Personnel Services	435,508	447,015	479,547	479,547	460,972	489,682
Materials and Supplies	149,953	241,856	284,266	305,918	270,000	283,590
Contractual Services	130,846	210,673	146,812	148,702	146,912	158,865
Capital Outlay	-	-	-	171,423	171,423	-
Subtotal Signals	716,307	899,544	910,625	1,105,590	1,049,307	932,137
Signs/Markings						
Personnel Services	422,930	451,848	612,999	612,999	425,349	648,721
Materials and Supplies	200,372	211,907	223,122	229,351	214,950	228,611
Contractual Services	61,704	58,068	47,694	48,113	47,727	48,583
Subtotal Signs/Markings	685,006	721,823	883,815	890,463	688,026	925,915
Street Lights						
Materials and Supplies	23,609	39,121	40,000	40,000	40,000	40,000
Contractual Services	1,994,018	2,354,488	2,317,921	2,319,664	2,303,836	2,317,921
Subtotal Street Lights	2,017,627	2,393,609	2,357,921	2,359,664	2,343,836	2,357,921
<b>Total Traffic</b>	<b>4,668,029</b>	<b>5,036,577</b>	<b>5,340,583</b>	<b>5,592,323</b>	<b>5,141,229</b>	<b>5,398,160</b>
<b>Community Development</b>						
Covid 19 - Police Task Force						
Personnel Services	-	419,442	-	256,553	366,874	-

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2021-2022**

<b>EXPENDITURES</b>	<b>ACTUAL FY 18-19</b>	<b>ACTUAL FY 19-20</b>	<b>ORIGINAL BUDGET FY 20-21</b>	<b>AMENDED BUDGET FY 20-21</b>	<b>TOTAL ESTIMATE FY 20-21</b>	<b>PROPOSED BUDGET FY 21-22</b>
Capital Outlay	-	87,098	-	57,079	57,079	-
Subtotal Covid 19 - Police Task Force	-	506,540	-	313,632	423,953	-
Covid 19 - Fire Task Force						
Personnel Services	-	1,995,331	-	585,574	4,087,297	-
Subtotal Covid 19 - Fire Task Force	-	1,995,331	-	585,574	4,087,297	-
Total Community Development	-	2,501,871	-	899,206	4,511,250	-
<b>TOTAL PUBLIC SAFETY</b>	<b>131,021,261</b>	<b>137,507,321</b>	<b>138,352,255</b>	<b>140,994,495</b>	<b>141,585,777</b>	<b>142,365,039</b>
<b>PUBLIC WORKS</b>						
Administration						
Personnel Services	445,572	429,766	504,307	504,307	448,108	518,818
Materials and Supplies	15,046	7,945	19,588	21,718	23,350	14,263
Contractual Services	407,067	300,478	384,561	402,909	381,063	374,829
Debt Service	-	636	-	-	1,090	-
Subtotal Administration	867,685	738,825	908,456	928,934	853,611	907,910
Street Maintenance						
Personnel Services	439,836	406,138	446,020	446,020	335,812	471,441
Materials and Supplies	162,435	186,229	187,411	187,528	178,060	189,704
Contractual Services	186,162	171,161	230,871	230,871	230,871	190,250
Subtotal Street Maintenance	788,433	763,528	864,302	864,419	744,743	851,395
Street Construction						
Personnel Services	179,507	705,680	1,894,307	1,894,307	1,176,949	2,486,303
Materials and Supplies	481,197	360,358	447,514	456,429	413,533	626,613
Contractual Services	494,963	498,144	588,152	588,152	588,152	714,856
Other Charges	-	-	4,500	-	4,500	4,500
Capital Outlay	-	-	-	185,143	185,143	-
Subtotal Street Construction	1,155,667	1,564,182	2,934,473	3,124,031	2,368,277	3,832,272
Street Cleaning						
Personnel Services	1,003,917	955,898	1,022,450	1,022,450	916,646	1,049,724
Materials and Supplies	88,119	76,531	116,817	117,295	79,815	151,767
Contractual Services	494,653	543,854	390,610	394,602	399,602	669,365
Subtotal Street Cleaning	1,586,689	1,576,283	1,529,877	1,534,347	1,396,063	1,870,856
Building Rehab						
Personnel Services	665,132	768,679	820,402	820,402	737,885	924,163
Materials and Supplies	29,251	23,624	38,877	40,034	38,423	43,608
Contractual Services	116,699	33,405	46,101	53,638	56,443	33,775
Subtotal Building Rehab	811,082	825,708	905,380	914,074	832,751	1,001,546
Warehouse						

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2021-2022**

<b>EXPENDITURES</b>	<b>ACTUAL FY 18-19</b>	<b>ACTUAL FY 19-20</b>	<b>ORIGINAL BUDGET FY 20-21</b>	<b>AMENDED BUDGET FY 20-21</b>	<b>TOTAL ESTIMATE FY 20-21</b>	<b>PROPOSED BUDGET FY 21-22</b>
Personnel Services	107,174	66,144	67,701	67,701	66,940	117,823
Materials and Supplies	57,162	57,221	84,910	90,014	83,200	91,740
Contractual Services	4,816	7,813	12,384	12,384	24,884	13,022
<b>Subtotal Warehouse</b>	<b>169,152</b>	<b>131,178</b>	<b>164,995</b>	<b>170,099</b>	<b>175,024</b>	<b>222,585</b>
<b>Special Constr. Projects</b>						
Personnel Services	1,271,868	944,422	1,018,622	1,018,622	668,405	674,175
<b>Subtotal Constr. Projects</b>	<b>1,271,868</b>	<b>944,422</b>	<b>1,018,622</b>	<b>1,018,622</b>	<b>668,405</b>	<b>674,175</b>
<b>Cemetery</b>						
Personnel Services	-	410,975	454,567	454,567	485,712	460,287
Materials and Supplies	-	33,934	38,449	103,399	99,350	38,395
Contractual Services	-	59,331	55,545	62,411	68,747	84,473
Capital Outlay	-	57,923	-	34,667	28,545	-
Debt Service	-	318	-	-	545	600
<b>Subtotal Warehouse</b>	<b>-</b>	<b>562,481</b>	<b>548,561</b>	<b>655,044</b>	<b>682,899</b>	<b>583,755</b>
<b>City Wide Projects</b>						
Personnel Services	-	169,140	-	-	-	-
Materials and Supplies	-	6,183	99,104	91,354	1,300	-
Contractual Services	-	40,457	110,412	106,662	104,390	-
<b>Subtotal Warehouse</b>	<b>-</b>	<b>215,780</b>	<b>209,516</b>	<b>198,016</b>	<b>105,690</b>	<b>-</b>
<b>Other</b>						
Contractual Services	-	-	-	-	-	-
<b>Subtotal Other</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL PUBLIC WORKS</b>	<b>6,650,576</b>	<b>7,322,387</b>	<b>9,084,182</b>	<b>9,407,586</b>	<b>7,827,463</b>	<b>9,944,494</b>
<b>HEALTH AND WELFARE</b>						
Border Region MHMR Community	6,050	7,195	5,481	5,481	5,481	5,481
Latin America International Sport	11,250	-	-	-	-	-
Volunteers Svng Needy	10,962	10,962	8,222	18,222	20,962	8,222
Mercy Ministries	10,962	10,962	11,000	11,000	11,000	11,000
Laredo Little Theater	6,500	6,500	-	-	-	-
Catholic Char. Diocese Ld	10,426	3,349	11,000	11,000	11,000	11,000
Laredo Cancer Society	10,645	7,382	-	3,584	3,584	-
Neighbor Works Laredo	-	-	3,000	3,000	3,000	3,000
Imaginarium of South Tx	7,000	7,000	-	-	-	-
Laredo Stroke Support	-	-	7,500	7,500	10,000	7,500
Crime Stoppers Inc.	4,000	25,000	25,000	25,000	25,000	25,000
Laredo Regional Food Bank	3,000	73,000	-	66,600	66,600	-
South Texas Food Bank	35,000	310,000	26,250	92,850	101,600	26,250
COWL Rehab	100,000	100,000	100,000	100,000	100,000	100,000
Bethany House	25,000	75,000	18,750	28,750	35,000	18,750
SCAN	13,500	10,125	13,500	13,500	13,500	13,500
Children's International Advocacy	26,999	27,000	27,000	27,000	27,000	27,000
Boy's and Girl's Club of Laredo	25,000	20,000	53,000	53,000	53,000	53,000

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
Youth Commission	5,340	-	-	-	-	25,000
Border Area Nutritional Council	25,000	18,750	18,750	25,000	31,250	18,750
Literacy List of America	6,000	5,601	-	-	-	-
Sacred Heart Children's Home	15,000	15,000	15,000	15,000	15,000	15,000
Rio Grande International Study Center	-	1,225	-	1,775	1,775	-
Casa de Misericordia	20,000	20,000	15,000	15,000	15,000	15,000
New Vision Comm Church	-	-	-	10,000	10,000	-
Habitat for Humanity	-	3,000	-	-	-	-
Kidney Foundation of Laredo	18,000	13,497	-	4,500	4,500	-
Holding Inst. Learning Center	-	17,694	-	10,000	10,000	-
Area Health Ed Center Rio Grande	5,000	5,000	3,750	3,750	5,000	3,750
Special Olympics-Area 21	9,381	-	10,000	10,000	10,000	10,000
Laredo Amateur Boxing	4,990	2,150	-	-	-	-
Gateway Comm Health Cntr	-	3,000	-	-	-	-
PAL - Pet Alive Laredo	-	3,000	-	-	-	-
<b>Subtotal Aid to Other Agencies</b>	<b>415,005</b>	<b>801,392</b>	<b>372,203</b>	<b>561,512</b>	<b>589,252</b>	<b>397,203</b>
<b>Animal Care Services</b>						
Animal Care & Facility						
Personnel	1,315,127	1,813,385	2,083,039	2,083,039	1,648,820	2,121,210
Materials and Supplies	441,675	408,450	532,838	542,569	394,360	565,742
Contractual Services	538,268	481,243	598,820	738,243	673,206	593,756
Other Charges	20	264	-	-	-	-
Debt Service	-	8,999	-	-	-	-
Capital Outlay	-	636	-	-	1,090	1,206
<b>Total Animal Care Services</b>	<b>2,295,090</b>	<b>2,712,977</b>	<b>3,214,697</b>	<b>3,363,851</b>	<b>2,717,476</b>	<b>3,281,914</b>
<b>Community Development</b>						
Non CDBG Code Enforcement						
Personnel	174,384	188,492	186,452	186,910	188,628	191,547
Materials and Supplies	13,564	13,975	24,155	28,566	15,138	10,997
Contractual Services	52,864	49,480	68,719	95,688	60,789	87,443
<b>Subtotal Code Enforcement</b>	<b>240,812</b>	<b>251,947</b>	<b>279,326</b>	<b>311,164</b>	<b>264,555</b>	<b>289,987</b>
Real Estate						
Materials and Supplies	-	150	-	-	-	-
<b>Subtotal Real Estate</b>	<b>-</b>	<b>150</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Covid - Public Health						
Personnel Services	-	377,635	278,313	468,356	329,644	-
Materials and Supplies	-	214,937	-	923	10,696	-
Contractual Services	-	153,374	-	82,919	129,433	-
<b>Subtotal Public Health</b>	<b>-</b>	<b>745,946</b>	<b>278,313</b>	<b>552,198</b>	<b>469,773</b>	<b>-</b>
Covid - Homeless Assistance						
Personnel Services	-	1,525	-	-	-	-

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
Materials and Supplies	-	17,918	-	1,639	1,639	-
Contractual Services	-	22,087	-	30,942	30,942	-
<b>Subtotal Covid - Homeless Assistance</b>	<b>-</b>	<b>41,530</b>	<b>-</b>	<b>32,581</b>	<b>32,581</b>	<b>-</b>
Covid 19- Enforcement Personnel Services	-	108,600	-	29,530	29,883	-
<b>Subtotal Covid 19- Enforcement</b>	<b>-</b>	<b>108,600</b>	<b>-</b>	<b>29,530</b>	<b>29,883</b>	<b>-</b>
Covid - Call Center Personnel Services	-	54,617	-	22,834	77,245	-
<b>Subtotal Code Enforcement</b>	<b>-</b>	<b>54,617</b>	<b>-</b>	<b>22,834</b>	<b>77,245</b>	<b>-</b>
Covid Vaccine Drives Personnel Services	-	-	-	-	88,073	-
Materials and Supplies	-	-	-	-	26,573	-
Contractual Services	-	-	-	-	87,668	-
<b>Subtotal Covid Vaccine Drives</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>202,314</b>	<b>-</b>
<b>Total Community Development</b>	<b>240,812</b>	<b>1,202,790</b>	<b>557,639</b>	<b>948,307</b>	<b>1,076,351</b>	<b>289,987</b>
<b>TOTAL HEALTH AND WELFARE</b>	<b>2,950,907</b>	<b>4,717,159</b>	<b>4,144,539</b>	<b>4,873,670</b>	<b>4,383,079</b>	<b>3,969,104</b>
<b>CULTURE AND RECREATION</b>						
<b>Parks and Recreation Services</b>						
Parks Administration Personnel Services	360,212	411,668	613,901	613,901	591,893	816,926
Materials and Supplies	20,469	23,536	15,514	16,418	13,745	20,555
Contractual Services	61,343	42,068	41,209	41,931	35,823	42,268
Other Charges	-	280	-	104,659	104,659	-
Capital Outlay	7,975	-	-	-	-	-
Debt Service	-	687	-	-	1,179	1,303
<b>Subtotal Parks Administration</b>	<b>449,999</b>	<b>478,239</b>	<b>670,624</b>	<b>776,909</b>	<b>747,299</b>	<b>881,052</b>
Parks Maintenance Personnel Services	2,872,104	3,239,132	3,690,995	3,630,812	3,444,267	3,826,697
Materials and Supplies	545,912	474,633	705,158	821,282	606,105	723,450
Contractual Services	2,937,004	3,175,279	2,892,499	3,146,360	3,464,258	3,302,444
Capital Outlay	72,548	57,628	-	6,900	6,900	-
<b>Subtotal Parks Maintenance</b>	<b>6,427,568</b>	<b>6,946,672</b>	<b>7,288,652</b>	<b>7,605,354</b>	<b>7,521,530</b>	<b>7,852,591</b>
Horticulture/Forestry Personnel Services	226,372	196,007	181,702	181,702	167,279	186,815
Materials and Supplies	61,658	37,425	57,400	62,872	39,925	61,123
Contractual Services	35,850	19,580	61,490	91,768	56,268	64,796
Capital Outlay	6,528	-	-	-	-	-



**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
Subtotal Horticulture/Forestry	330,408	253,012	300,592	336,342	263,472	312,734
Construction						
Personnel Services	868,200	-	-	-	-	-
Materials and Supplies	119,276	-	-	-	-	-
Contractual Services	46,765	-	-	-	-	-
Subtotal Construction	1,034,241	-	-	-	-	-
Aquatics						
Personnel Services	1,307,171	996,886	1,372,040	1,372,040	626,195	1,419,770
Materials and Supplies	280,568	274,987	315,385	390,261	275,600	317,031
Contractual Services	173,780	124,732	195,321	246,500	181,027	183,019
Other Charges	(166)	(35)	-	-	-	-
Capital Outlay	55,499	-	-	5,900	6,234	-
Debt Service	-	318	-	-	545	600
Subtotal Aquatics	1,816,852	1,396,888	1,882,746	2,014,701	1,089,601	1,920,420
Recreation Centers						
Personnel Services	2,981,253	2,736,356	3,092,833	3,092,833	1,772,104	3,562,917
Materials and Supplies	310,214	279,260	278,318	316,977	217,160	288,487
Contractual Services	971,745	842,569	716,083	993,417	874,461	868,214
Other Charges	304	60	495,000	416,075	-	445,000
Capital Outlay	20,293	25,785	-	2,200	2,200	-
Debt Service	-	3,381	-	-	5,797	6,376
Subtotal Recreation Centers	4,283,809	3,887,411	4,582,234	4,821,502	2,871,722	5,170,994
Cemetery						
Personnel Services	348,797	-	-	-	-	-
Materials and Supplies	39,093	-	-	-	-	-
Contractual Services	43,103	-	-	-	-	-
Subtotal Cemetery	430,993	-	-	-	-	-
<b>Total Parks and Recreation</b>	<b>14,773,870</b>	<b>12,962,222</b>	<b>14,724,848</b>	<b>15,554,808</b>	<b>12,493,624</b>	<b>16,137,791</b>

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
<b>Library</b>						
Library - Main Branch						
Personnel Services	1,639,269	1,651,240	1,721,918	1,721,918	1,519,351	1,780,144
Materials and Supplies	387,200	379,154	421,455	481,746	485,653	429,621
Contractual Services	422,338	438,761	479,495	525,101	523,732	480,842
Other Charges	5	158	35	35	35	35
Capital Outlay	19,893	30,544	-	-	-	-
Debt Service	-	369	-	-	-	603
Subtotal Library - Main Branch	2,468,705	2,500,226	2,622,903	2,728,800	2,528,771	2,691,245
Library - MOS Branch						
Personnel Services	492,282	537,294	582,894	582,894	477,823	576,698
Materials and Supplies	200,187	159,802	188,355	246,946	246,946	174,727
Contractual Services	143,192	133,348	142,738	192,969	192,123	164,732
Other Charges	-	-	35	35	35	35
Debt Service	-	-	-	-	-	-
Subtotal Library - MOS Branch	835,661	830,444	914,022	1,022,844	916,927	916,192
Library - Bruni Plaza Branch						
Personnel Services	78,733	84,135	113,599	113,599	69,185	102,727
Materials and Supplies	25,308	23,775	41,622	37,376	40,376	31,419
Contractual Services	19,711	23,177	25,528	28,325	28,325	28,437
Other Charges	-	-	35	35	35	35
Debt Service	-	318	-	-	-	603
Subtotal Library - Bruni Plaza Branch	123,752	131,405	180,784	179,335	137,921	163,221
Library - Bookmobile Unit						
Personnel Services	49,194	50,694	50,776	50,776	49,543	52,032
Materials and Supplies	2,035	799	9,932	10,219	10,219	10,135
Contractual Services	11,149	10,592	2,902	2,902	2,902	1,634
Subtotal Library - Bookmobile Unit	62,378	62,085	63,610	63,897	62,664	63,801
Northwest Library						
Personnel Services	70,827	127,388	138,257	138,257	139,297	141,898
Materials and Supplies	38,228	40,668	52,379	55,269	55,269	42,960
Contractual Services	54,529	31,719	34,793	37,845	37,795	42,077
Other Charges	-	-	5	5	5	5
Subtotal Northwest Library	163,584	199,775	225,434	231,376	232,366	226,940
Santa Rita Express Branch						
Materials and Supplies	10,100	3,011	7,616	2,282	2,268	-
Contractual Services	9,277	9,272	19,968	16,820	15,665	-
Subtotal Santa Rita Express Branch	19,377	12,283	27,584	19,102	17,933	-

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
Inner City Branch						
Personnel Services	138,943	158,869	148,040	148,040	110,686	152,128
Materials and Supplies	33,254	41,293	41,663	43,338	43,590	40,770
Contractual Services	28,252	33,022	34,443	37,587	53,469	36,661
Other Charges	-	3	30	30	30	30
Debt Service	-	318	-	-	-	603
Subtotal Inner City Branch	200,449	233,505	224,176	228,995	207,775	230,192
<b>Total Library</b>	<b>3,873,906</b>	<b>3,969,723</b>	<b>4,258,513</b>	<b>4,474,349</b>	<b>4,104,357</b>	<b>4,291,591</b>
Other						
Contractual Services	-	1,255	50,000	50,000	389	50,000
Total Other	-	1,255	50,000	50,000	389	50,000
<b>TOTAL CULTURE &amp; RECREATION</b>	<b>18,647,776</b>	<b>16,933,200</b>	<b>19,033,361</b>	<b>20,079,157</b>	<b>16,598,370</b>	<b>20,479,382</b>
<b>OTHER FINANCING USES</b>						
OTHER						
Contractual Services	2,050,579	2,608,292	2,447,765	3,042,584	2,875,192	2,447,765
Other charges	2,502,227	7,535,980	5,915,898	10,278,200	7,084,535	7,898,733
Capital Outlay	13,132,039	6,151,566	125,000	197,899	197,899	125,000
Debt services	411,834	411,834	-	-	416,121	411,834
Employee X-Mas Party	25,226	30,942	6,000	73,039	73,039	6,000
Insurance	1,826,114	1,856,864	2,038,144	2,038,144	1,977,504	2,100,876
TOTAL OTHER	19,948,019	18,595,478	10,532,807	15,629,866	12,624,290	12,990,208
TRANSFERS OUT						
Auto Theft Task Force	369,345	498,025	474,549	474,549	474,549	474,549
Health Department Grants	3,049,462	3,049,462	3,270,512	3,270,512	3,270,512	3,270,512
Special Police Program	925,987	1,144,909	872,949	872,949	872,949	1,196,965
Special Fire Grants	437,787	1,140,273	-	-	563,087	-
Max Mandel Golf Course	634,335	764,197	734,751	734,751	661,984	519,420
Capital Improvements Fund	-	6,000,000	-	-	-	-
Transit System	229,336	-	-	-	-	-
El Metro Operations	125,000	-	-	-	-	-
TOTAL TRANSFERS OUT	5,771,252	12,596,866	5,352,761	5,352,761	5,843,081	5,461,446
<b>TOTAL FINANCING USES</b>	<b>25,719,271</b>	<b>31,192,344</b>	<b>15,885,568</b>	<b>20,982,627</b>	<b>18,467,371</b>	<b>18,451,654</b>
<b>TOTAL EXPENDITURES</b>	<b>205,405,685</b>	<b>218,223,177</b>	<b>209,393,922</b>	<b>219,698,239</b>	<b>209,946,546</b>	<b>218,869,696</b>

# MAJOR FUNDING CHANGES

Department	Description	Changes to Budget
<b><u>Citywide</u></b>		
<b><i>Expenditures</i></b>		
Citywide	Health insurance increased at a rate of 3%	Total impact of health insurance increase – \$1,352,442
Citywide	Unfunded 54 positions in General Fund, 2 positions in Health Fund, and 3 in Parking Meters Fund	Total savings due to unfunded positions \$2,182,073
<b><u>General Fund</u></b>		
<b><i>Revenues</i></b>		
General Fund	The bridge revenues have increased due to a positive outlook in opening bridges in the near future and the International Bridge systems anticipated to be back in service as pre-pandemic.	Proposed budget increase by \$2,249,979, 7.49% compare to last year
General Fund	Sales Tax revenue is anticipated to experience an approximate 15% increase	Sales tax proposed budget increased by \$4,855,531
General Fund	Property tax collection rate is expected at a 97% instead of 95% due to COVID last year	\$1,475,135 possible increase to revenues
<b><i>Expenditures</i></b>		
Public Works	Transfer in positions from the Public Works Bond Funded Division into General Fund as follows: (3) Heavy Equipment Operator II, (1) Cement Finisher, (6) Laborer	Salary increase in Proposed Budget for Public Works of \$486,567
Public Works	Funded (6) previously unfunded positions for street paving program.	Salary increase in Proposed Budget for Public Works of \$292,553
Fire	Funded (12) unfunded firefighters @ 34%	Personnel cost increased by \$342,500
Fire	Contract Increase 3%	\$1,424,748
Parks & Rec	Utilities - Water	\$578,100
<b><u>Sames Auto Arena</u></b>		
<b><i>Revenues</i></b>		
Sames Auto Arena	SAA increased the revenues under Charges for Services now that events are allowed.	Proposed revenues for SAA increased by \$568,852 or 11.54% of their current budget.
<b><u>Bridge</u></b>		
<b><i>Revenues</i></b>		
Bridge System	The increase on AVI payments in the international bridges has contributed to the increase of the proposed revenue for the following fiscal year.	Increase proposed Bridge System revenues by 7.53%, equivalent to \$4,595,746
<b><i>Expenditures</i></b>		
Bridge System	Expenses have increased on transfer out: CIF	Increase \$1,838,881 or 33.41%

## MAJOR FUNDING CHANGES

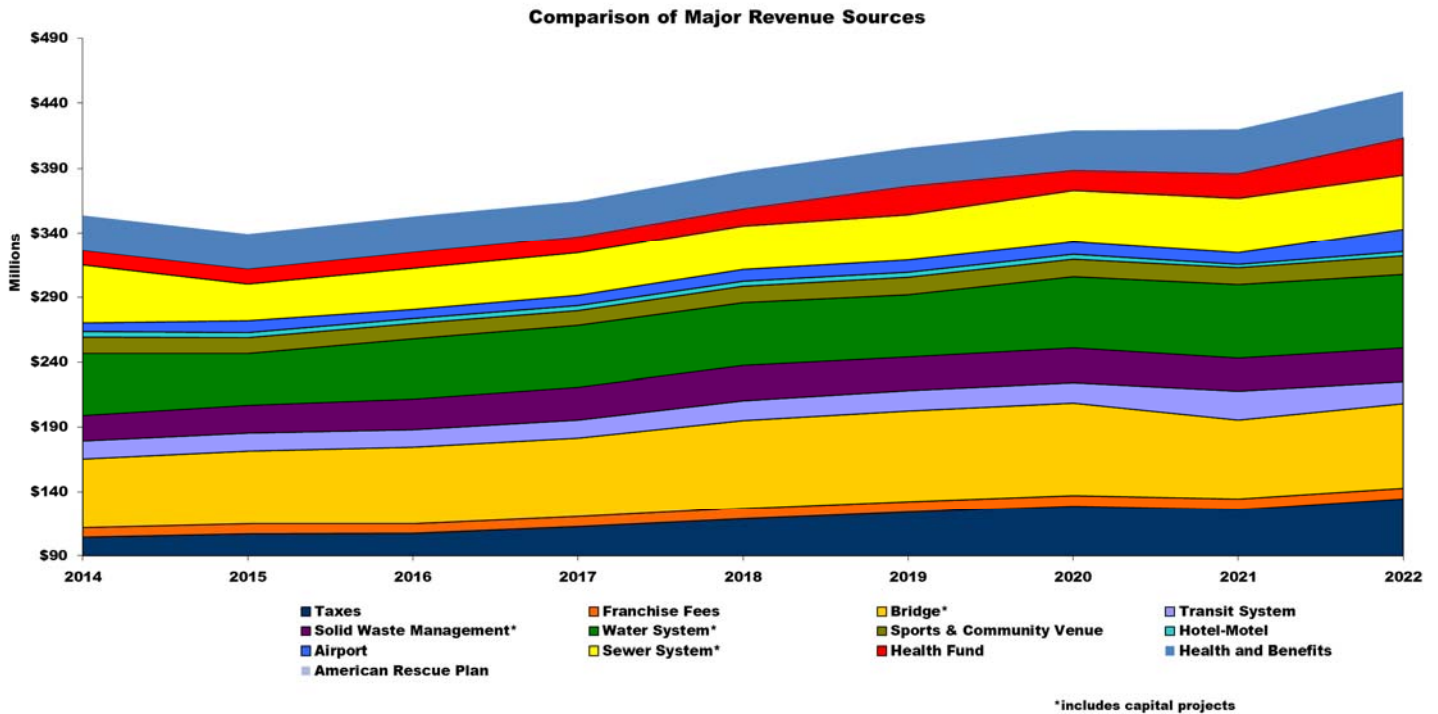
<b>Department</b>	<b>Description</b>	<b>Changes to Budget</b>
<b><u>Health and Benefits Department</u></b>		
<b>Revenues</b>		
Health & Benefits Fund	The revenue forecast for the following year has increased over the previous fiscal year mainly due to the increase in employee and city contribution rates.	Proposed budget will increase by 2.9% an equivalent of \$987,729
<b>Expenditures</b>		
Health & Benefits Fund	Expenses for the following fiscal year have increased mainly due to the increase in medical and prescriptions claims.	The financial impact on the budget is estimated to be \$1,352,442
<b><u>Risk Management</u></b>		
<b>Revenues</b>		
Risk Management	The City's workers' compensation and general liability claims are partially self-funded and are, therefore, charged to each of the applicable funds through a formulated charge to enable the City to cover all claims in addition to the administrative expenses	Workers' compensation fees collected are predicted to increase by \$877,203 or 23.85% from last year. Premium fees charged on insurance for FY 20-21 are expected to increase by \$82,581 or 2.36% from last year
<b>Expenditures</b>		
Risk Management	Insurance premium fees charged are expected to increase over the FY20-21 original budget	Insurance premiums will increase \$1,360,797 or 27.59%
<b><u>Environmental Services</u></b>		
<b>Revenue</b>		
Environmental Services	1 new project: – River Vega Hike & Bike Trail	New project will have an increase in revenue at approximately \$652,638.
<b><u>Parking Meters</u></b>		
<b>Revenues</b>		
Parking Meters	Limited operations affected revenues in parking meter collections, parking lot facilities, and interest earning for next year	Decrease of \$221,213 in revenues or -13.16% of their current budget
<b><u>Max Mandel</u></b>		
<b>Revenues</b>		
Max Mandel	The Max Mandel is open for operations with no limitations with a potential revenues for next year	Increase proposed revenues by \$62,147 or 4.19% mostly from their food and beverage budget

## MAJOR FUNDING CHANGES

<b>Department</b>	<b>Description</b>	<b>Changes to Budget</b>
<b><u>Water System</u></b>		
<b><i>Revenues</i></b>		
Water System	Based on projected growth there is a potential revenue increase for water service charges	Increased proposed revenues by \$257,081 or .45%, over FY20-21 original budget
<b><i>Expenditures</i></b>		
Water System	Overall expenses for the Water System Fund is projected to increase by \$2,061,370, over the FY20-21 original budget.	Increase in transfer out to debt service of \$1,637,100 to cover both debt service requirements and the cost of infrastructure projects and improvement of the Water System
Water System	Part of \$2,061,370 in expenses for the Water System Fund.	Increase of \$146,730 for vehicle maintenance
Water System	Part of \$2,061,370 in expenses for the Water System Fund.	Increase of \$88,519 - additional cost of chemicals
<b><u>Sewer System</u></b>		
<b><i>Revenues</i></b>		
Sewer System	Based on interest rates fluctuation, has a potential revenue decrease for Interest Earnings.	Decreased proposed revenues by \$197,370 or -.47%, over FY20-21 original budget
<b><i>Expenditures</i></b>		
Sewer System	Overall expenses are projected to decrease by \$1,130,403 or 2.96%, over the FY 20-21 original budget	Decrease to transfer out to Debt Service of \$1,464,922 to cover debt service payments

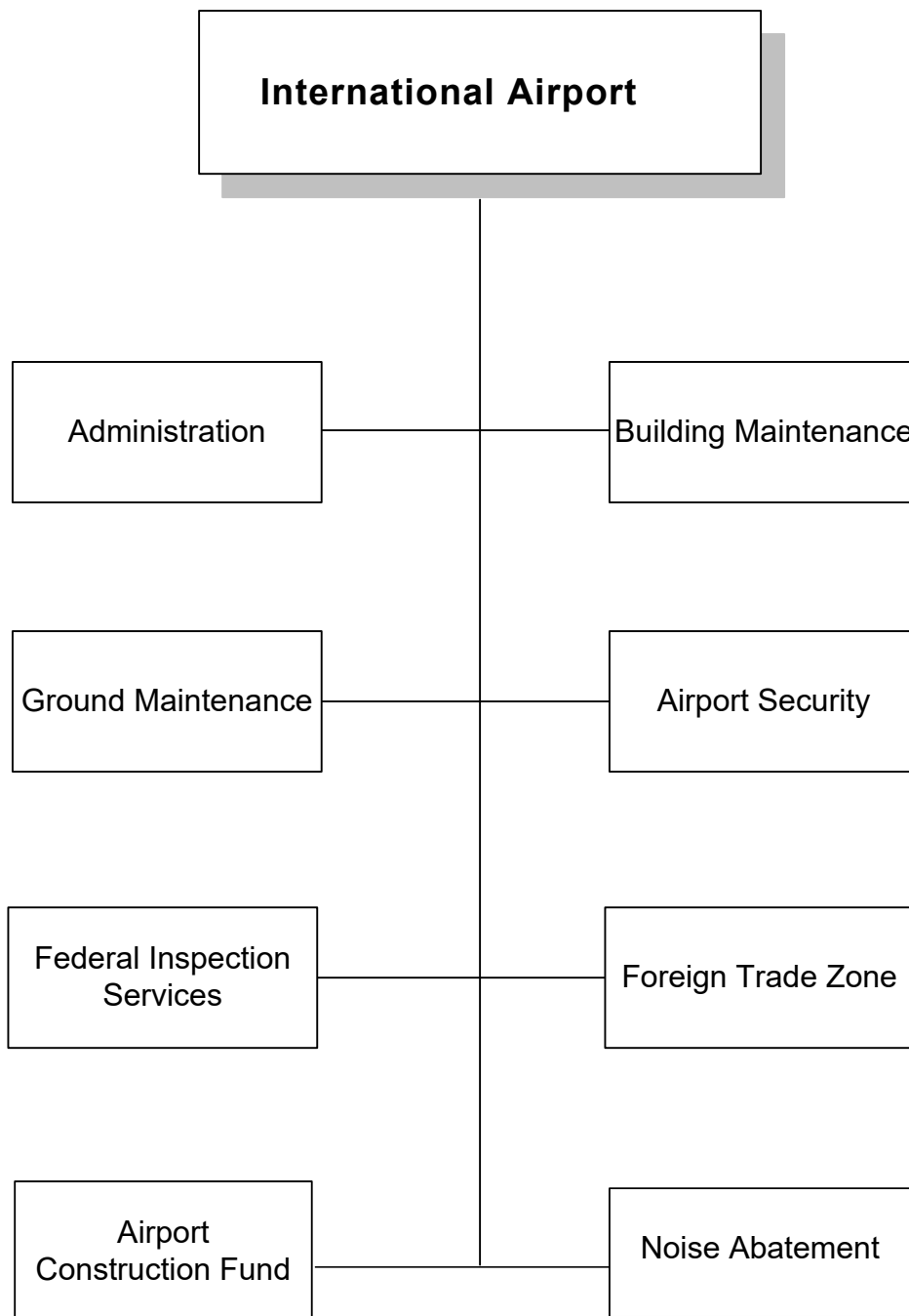
# MAJOR FUNDING CHANGES

**Major revenue sources totaling \$491,256,009 or 75% of the total operating budget of the City of Laredo.**



The chart above depicts a visual example of the structure of our major revenue sources. Revenues are recovering from the COVID19 pandemic such as Hotel-Motel. Transit System shows a 32.68% decrease since CARES monies were budgeted last year and not this year. Airport shows a 47.02% increase due to CARES Act monies budgeted this year.

Revenue Sources	Original FY 2020-2021	Proposed FY 2021-2022	Percentage Change
Taxes	126,296,083	134,249,875	5.92%
Franchise Fees	8,163,339	8,373,176	2.51%
Bridge*	61,056,472	65,652,218	7.00%
Transit System	22,166,544	16,706,574	-32.68%
Solid Waste Management*	25,460,055	26,034,326	2.21%
Water System*	56,526,896	56,783,977	0.45%
Sports & Community Venue	13,289,442	14,408,738	7.77%
Hotel-Motel	2,566,213	3,187,367	19.49%
Airport	9,263,811	17,485,432	47.02%
Sewer System*	42,248,707	42,051,337	-0.47%
Health and Benefits	34,273,472	35,261,201	2.80%
Health Fund	19,038,380	28,702,344	33.67%
American Rescue Plan	-0-	42,359,444	100%





**CITY OF LAREDO, TEXAS  
INTERNATIONAL AIRPORT  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$5,772,398</b>	<b>\$6,002,475</b>	<b>\$5,043,385</b>	<b>\$9,915,142</b>	<b>\$9,915,142</b>	<b>\$14,636,026</b>
<b>REVENUES</b>						
Intergovernmental Revenue	44,788	5,209,935	58,800	58,800	6,842,251	7,677,978
Fees and Collections	482,833	286,921	484,543	484,543	252,899	267,037
Rents, Royalties and Interest	7,034,585	5,760,558	7,719,129	7,719,129	5,975,970	8,330,386
Reimburse and Miscellaneous	454,025	368,632	401,339	401,339	252,414	427,511
Other Financing Sources	600,000	600,000	600,000	600,000	600,000	782,520
<b>TOTAL REVENUES</b>	<b>8,616,232</b>	<b>12,226,046</b>	<b>9,263,811</b>	<b>9,263,811</b>	<b>13,923,534</b>	<b>17,485,432</b>
<b>TOTAL AVAILABLE</b>	<b>14,388,630</b>	<b>18,228,522</b>	<b>14,307,196</b>	<b>19,178,953</b>	<b>23,838,676</b>	<b>32,121,458</b>
<b>EXPENDITURES</b>						
<b>AIRPORT ADMINISTRATION</b>						
Personnel Services	584,962	787,878	965,536	965,536	963,636	985,639
Materials and Supplies	43,739	57,369	51,290	53,617	23,190	52,484
Contractual Services	2,535,447	3,044,205	3,184,609	4,051,764	3,620,221	3,423,044
Other Charges	824	(18)	121,053	28,595	65	82,671
Capital Outlay	0	110,648	0	709,034	137,538	0
Intergovernmental Transfers	1,121,593	49,341	50,000	50,000	50,000	50,000
<b>TOTAL AIRPORT ADMINISTRATION</b>	<b>4,286,565</b>	<b>4,049,423</b>	<b>4,372,488</b>	<b>5,858,546</b>	<b>4,794,650</b>	<b>4,593,838</b>
<b>BUILDING MAINTENANCE</b>						
Personnel Services	569,403	627,554	709,665	709,665	709,665	727,520
Materials and Supplies	175,954	157,410	236,111	268,666	124,845	232,002
Contractual Services	849,085	564,730	1,856,277	1,495,347	478,806	1,848,347
Capital Outlay	0	37,142	0	174,421	172,607	60,000
<b>TOTAL BUILDING MAINTENANCE</b>	<b>1,594,442</b>	<b>1,386,836</b>	<b>2,802,053</b>	<b>2,648,099</b>	<b>1,485,923</b>	<b>2,867,869</b>
<b>GROUND MAINTENANCE</b>						
Personnel Services	424,179	421,571	592,995	592,995	592,995	615,069
Materials and Supplies	39,089	63,126	83,205	97,759	41,864	80,904
Contractual Services	102,384	297,096	367,776	405,012	330,201	382,184
Capital Outlay	26,950	35,832	0	67	34,040	23,000
<b>TOTAL GROUND MAINTENANCE</b>	<b>592,602</b>	<b>817,624</b>	<b>1,043,976</b>	<b>1,095,833</b>	<b>999,100</b>	<b>1,101,157</b>

**CITY OF LAREDO, TEXAS  
INTERNATIONAL AIRPORT  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>AIRPORT SECURITY</b>						
Personnel Services	1,223,539	1,332,309	1,329,041	1,329,041	1,329,041	1,311,507
Materials and Supplies	120,164	100,138	114,830	125,490	43,530	127,123
Contractual Services	138,903	167,429	255,786	224,979	119,878	209,579
Other Charges	200	0	0	0	0	14,665
Capital Outlay	40,497	40,956	0	21,568	5,358	145,000
Debt Service	71,128	71,128	0	0	71,129	71,129
<b>TOTAL AIRPORT SECURITY</b>	<b>1,594,431</b>	<b>1,711,960</b>	<b>1,699,657</b>	<b>1,701,078</b>	<b>1,568,936</b>	<b>1,879,003</b>
<b>FOREIGN TRADE ZONE</b>						
Personnel Services	23,626	20,699	19,091	19,091	19,091	19,623
Materials and Supplies	0	0	475	475	475	475
Contractual Services	500	650	8,313	8,338	2,647	8,313
<b>TOTAL FOREIGN TRADE ZONE</b>	<b>24,126</b>	<b>21,349</b>	<b>27,879</b>	<b>27,904</b>	<b>22,213</b>	<b>28,411</b>
<b>FEDERAL INSPECTION SERVC S</b>						
Personnel Services	242,478	250,439	223,022	223,022	235,748	227,200
Materials and Supplies	1,794	5,655	17,349	18,493	7,240	17,349
Contractual Services	45,691	63,860	78,915	83,280	56,651	79,955
<b>TOTAL FEDERAL INSPECTION SERVC S</b>	<b>289,962</b>	<b>319,954</b>	<b>319,286</b>	<b>324,795</b>	<b>299,639</b>	<b>324,504</b>
<b>OPERATION STONEGARDEN</b>						
Personnel Services	4,025	6,233	12,690	12,690	12,690	12,689
<b>TOTAL OPERATION STONEGARDEN</b>	<b>4,025</b>	<b>6,233</b>	<b>12,690</b>	<b>12,690</b>	<b>12,690</b>	<b>12,689</b>
<b>CORONA RESP &amp; RELIEF SUPP</b>						
Other Charges	0	0	0	0	0	1,058,114
<b>TOTAL CORONA RESP &amp; RELIEF SUPP</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,058,114</b>

**CITY OF LAREDO, TEXAS  
INTERNATIONAL AIRPORT  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>CORONA RRSA - CONCESSION</b>						
Other Charges	0	0	0	0	19,499	0
<b>TOTAL CORONA RRSA - CONCESSION</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>19,499</b>	<b>0</b>
<b>TOTAL EXPENDITURES</b>	<b>8,386,154</b>	<b>8,313,380</b>	<b>10,278,029</b>	<b>11,668,945</b>	<b>9,202,650</b>	<b>11,865,585</b>
<b>CLOSING BALANCE</b>	<b>\$6,002,475</b>	<b>\$9,915,142</b>	<b>\$4,029,167</b>	<b>\$7,510,008</b>	<b>\$14,636,026</b>	<b>\$20,255,873</b>

**City of Laredo, Texas  
International Airport Department  
Major Fund Changes  
FY 2021-2022**

**REVENUES**

**Total Net Change from FY 2021 to FY 2022** \$ 8,221,621 88.7%

**Major Revenue Changes**

	Variance	% Change
Cares Act	\$ 6,561,064	100.0%
Corona Resp & Relief Supp	1,058,114	100.0%
Aeronautical Land Rent	703,615	112.5%
Foreign Trade Zone	147,823	104.5%
ID Cards	26,172	90.6%
Tamkin Commission	(23,675)	-93.8%
Commission-Advertising	(30,407)	-54.7%
Airport Parking Fees	(226,507)	-60.7%

**EXPENDITURES**

Personnel (3% COLA, current year adjustments such as new employees being hired at entry level or above, transfers, reclassifications and salary adjustments)		\$ 27,672
Health Insurance		17,050
Worker's Compensation		2,485
Capital Outlay		228,000
Vehicle Maintenance		3,264
Insurance		(2,705)
Administrative Charges		(78,258)
Crash Crew		64,056
Reserve Appropriation		1,034,397
800 MHZ Radio System		(24,614)
I-Net and I-Series		13,779
Motor Fuel		7,077
Vehicle Maintenance		(80,100)
Support Services		242,379
Lease Purchase		71,129
Garden/Landscape Repair		45,029
Contract Labor		(2,734)
Machinery & Equipment		19,650

**Total Net Change from FY 2021 to FY 2022** \$ 1,587,556

# AIRPORT DEPARTMENT REQUESTS

## CAPITAL OUTLAY REQUESTS

DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
<b>Building Maintenance</b>	<b>Automotive</b>			
	REPLACING UNIT 8200 - 2007 FORD F250 VAN; ENGINE START ISSUES, AC NOT WORKING MILEAGE 66839K; UNIT IS BEYOND REPAIR AND UNSAFE; UNIT WILL BE REPLACED WITH AN FORD F150 TRUCK FOR BUILDING MAINTENANCE OPERATIONS	30,000	YES	System Revenues
	REPLACING UNIT 2439 - 2008 FORD F150 WITH ELECTRICAL ISSUES MILEAGE 29724K UNIT IS BEYOND REPAIR AND UNSAFE UNIT WILL BE REPLACED WITH AN FORD F150 FOR BUILDING MAINTENANCE OPERATIONS	30,000	YES	System Revenues
<b>Ground Maintenance</b>	<b>Automotive</b>			
	REPLACING UNIT 10845 - 2010 JOHN DEERE RIDING MOWER - ISSUES WITH CUTTERS, PISTONS, DECK AND WEAK MOTOR. CURRENTLY THE RIDING MOWER HAS 4096 HOURS OF OPERATION. IT WILL BE REPLACED WITH A NEW JOHN DEERE RIDING MOWER FOR GROUND MAINTENANCE	23,000	YES	System Revenues
<b>Airport Security</b>	<b>Machinery &amp; Equipment</b>			
	REPLACE NON-FUNCTIONING/DAMAGED CAMERAS MILESTONE VIDEO MANAGEMENT SYSTEM UPGRADE GALLAGHER ACCESS CONTROL SYSTEM UPGRADE REPLACE ARECONT CAMERAS A. THESE ARE THE CAMERAS THAT HAVE CYBER ISSUES AND ARE LOCATED AT THE CBP WEST FIS AREA. ADDITIONALLY THE CAMERAS ARE ALMOST AT THE END OF THEIR SHELF LIFE.	145,000	YES	System Revenues
<b>Total Capital Outlay Requests</b>			<b>228,000</b>	
<b>Total Airport Department Requests</b>			<b>\$ 228,000</b>	

## Mission

To be a catalyst for economic development to the City and region by creating and promoting opportunities for domestic and international passenger and air cargo transportation, striving for a safe and secure airport environment and being sensitive to noise concerns.

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## Program Summary

### OBJECTIVES

To promote and market Laredo International Airport to air carriers for passenger and air cargo operations.  
To continue to maintain and improve aviation facilities by carrying out the Airport Master Plan recommendations.  
Implement the recommendations from our FAR Part 150 Airport Noise Compatibility Study.  
Expand the Airport's revenue base with an aggressive leasing program in accordance with the Airport Land Use Master Plan.

### PLANNED ACCOMPLISHMENTS

Promote Laredo International Airport to air carriers for passenger, air cargo, and new destinations.  
Maintain FAR Part 150 Airport Noise Compatibility Study recommendations.  
Expand revenue base through aggressive land lease programs, the generation of new leases, and the completion of Airport Land Use Development Plan. Planning and design of passenger terminal improvements.  
Improve airport infrastructure, Rehabilitation of Cargo Apron, and Taxiway work design  
To establish new Finance Real Estate Management Program

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## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	584,962	787,878	965,536	963,636	985,639
Materials & Supplies	43,739	57,369	53,617	23,190	52,484
Contractual Services	2,535,447	3,044,205	4,051,764	3,620,221	3,423,044
Other Charges	824	(18)	28,595	65	82,671
Capital Outlay	0	110,648	709,034	137,538	0
Intergovern. Transfers	1,121,593	49,341	50,000	50,000	50,000
<b>Total</b>	<b>4,286,565</b>	<b>4,049,423</b>	<b>5,858,546</b>	<b>4,794,650</b>	<b>4,593,838</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	20-21 Proposed Annual Rate
36	05	11	20011	R28	CLERK IV @80%	23,828
36	05	4	40322	R28	CUSTOMER SVC. REPRESENTATIVE	23,828
36	05	107	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,952
36	05	527	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,786
36	05	528	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,786
36	05	529	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,786
36	05	530	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,786
36	05	34	40008	R29	TELLER II	30,680
36	05	6	20014	R32	ADMINISTRATIVE ASSISTANT I	33,530
36	05	12	20014	R32	ADMINISTRATIVE ASSISTANT I	26,824
36	05	4	20015	R35	ADMINISTRATIVE ASSISTANT II @80%	47,362
36	05	1	16022	R41	ASSISTANT AIRPORT DIRECTOR	87,922
36	05	2	16022	R41	ASSISTANT AIRPORT DIRECTOR	128,606
36	05	1	10039	R43	AIRPORT DIRECTOR	121,410
<b>COUNT</b>			<b>14</b>		<b>TOTAL</b>	<b>673,083</b>

## PERFORMANCE MEASURES

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
# of Administrative FTE	13	14	13	✓	15
Total Operating Expenses	\$4,199,855	\$3,875,760	\$3,875,760	✓	\$3,9500,000
<b>Outputs</b>					
Total active land/bldg leases	90	90	94	✓	94
# of Commercial Airlines servicing Laredo	3	4	4	✓	4
<b>Efficiency Measures</b>					
Aeronautical land use (acres)	40.99	40.99	40.99	✓	40.99
Non-Aeronautical land use (acres)	75.92	75.92	75.92	✓	75.92
Aeronautical Bldg. use (Square feet).	215,187	215,187	215,187	✓	215,187
Non-Aeronautical Bldg. use (Square feet).	188,242	188,242	188,242	✓	188,242
Total Inbound & Outbound PAX serviced	184,067	108,154	140,079	✓	147,083
<b>Effectiveness Measures</b>					
Revenue generated from Aeronautical land rent	\$619,337	\$619,337	\$523,700	✓	\$780,042
Revenue generated from Non-Aero land rent	\$1,991,512	\$1,991,512	\$1,835,928	✓	\$2,125,000
Revenue generated from Aeronautical Bldg. rent	\$1,422,076	\$1,422,076	\$1,422,076	✓	\$1,886,491
Rev. generated from Non-Aeronautical Bldg. Rent	\$1,301,346	\$1,301,346	\$1,301,346	✓	\$1,525,000
Revenue generated from PAX Activity	\$368,750	\$368,750	\$319,812	✓	\$526,208
Total Discretionary (\$) awarded by FAA	\$10,000,000	\$10,000,000	\$18,500,000	✓	N/A
Total Entitlement (\$) awarded by FAA	\$1,625,000	\$1,625,000	\$1,600,000	✓	\$1,600,000
Rev. generated from Noise Abatement Lease Program	\$600,000	600,000	600,000	✓	828,444

## Mission

To provide a safe, clean, efficient and cost effective aviation facility for our traveling community.

## Program Summary

### OBJECTIVES

The overall objective is to provide a safe, clean, efficient and cost effective facility for the public and the traveling community. To comply with the American Disability Act and the Environmental Protection Agency. Provide mechanical equipment service and building maintenance on a continuous basis. Continue demolition of substandard buildings to increase land availability for new business development opportunities.

### PLANNED ACCOMPLISHMENTS

Operate public aviation facility in a safe and cost-effective manner. Provide specialized training to building maintenance staff to reduce outsourcing maintenance costs. Cross train employees to increase efficiency and effectiveness of building operations.

Passenger boarding bridges roof improvements, Airline ticket counter improvements, Passenger terminal bathroom improvements. Establish new automated work order and asset inventory management system.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	569,403	627,554	709,665	709,665	727,520
Materials & Supplies	175,954	157,410	268,666	124,845	232,002
Contractual Services	849,085	564,730	1,495,347	478,806	1,848,347
Capital Outlay	0	37,142	174,421	172,607	60,000
<b>Total</b>	<b>1,594,442</b>	<b>1,386,836</b>	<b>2,648,099</b>	<b>1,485,923</b>	<b>2,867,869</b>

Dept	Div	Auth #	Position No.	Grade	Position Title	20-21 Proposed Annual Rate
36	10	2	80288	R23	CUSTODIAN	25,709
36	10	20	80288	R23	CUSTODIAN	25,709
36	10	37	80288	R23	CUSTODIAN	25,709
36	10	38	80288	R23	CUSTODIAN	25,709
36	10	524	80288	R23	CUSTODIAN	25,709
36	10	525	80288	R23	CUSTODIAN	25,709
36	10	3	80187	R25	MAINTENANCE WORKER	27,269
36	10	9	80187	R25	MAINTENANCE WORKER	27,269
36	10	10	70189	R28	BUILDING MAINTENANCE MECHANIC	29,786
36	10	11	70189	R28	BUILDING MAINTENANCE MECHANIC	29,786
36	10	246	70189	R28	BUILDING MAINTENANCE MECHANIC	29,786
36	10	515	70189	R28	BUILDING MAINTENANCE MECHANIC	29,786
36	10	12	70450	R28	ELECTRICIAN JOURNEYMAN	41,330
36	10	1	70195	R32	BLDG. MAINTENANCE SUPERVISOR	51,210
36	10	1	70188	R34	BUILDING & GROUNDS SUPERVISOR	37,253
<b>COUNT</b>			<b>15</b>		<b>TOTAL</b>	<b>457,725</b>



## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b><i>Inputs</i></b>					
# of Building Maintenance FTE	15	13	13	✓	13
Total Operating Expenses	\$2,694,550	1,581,400	\$1,760,000	✓	\$1,800,000
<b><i>Outputs</i></b>					
Total airport owned buildings maintained	12	13	13	✓	13
Total terminal pay parking equipment	10	8	8	✓	N/A
Total Airfield Lighted Guidance signs maintained		129	129	✓	130
# of airfield lights maintained	1055	890	890	✓	990
# of Power generators maintained	4	4	4	✓	4
Total miles of perimeter fence maintained	15.5	15.5	15.5	✓	15.5
# of security motorized vehicle & pedestrian gates maintained	40	40	40	✓	40
<b><i>Efficiency Measures</i></b>					
# of airport owned buildings maintained per FTE	4	9	9	✓	13
# of terminal pay parking equipment per FTE	4	8	8	✓	N/A
#of airfield lighted guidance signs maintained per FTE	73	129	129	✓	135
# of airfield lights maintained per FTE	300	890	890	✓	900
# of power generators maintained per FTE	1	4	4	✓	4
Miles of perimeter fence maintained per FTE	3	15.5	15.5	✓	15.5
<b><i>Effectiveness Measures</i></b>					
% of time spent on airfield maintenance	25%	40%	40%	✓	40%
% of time spent on building maintenance	65%	45%	45%	✓	45%
% of time spent on other operational needs (i.e. generators, perimeter fence, irrigation, etc.)	10%	15%	15%	✓	15%

## Personnel Position Listing

## Mission

To ensure that airports runways are in compliance with all FAA runway safety regulations and avoid runway incursions. To properly maintain airport landside areas to ensure the continued security and beautifications of airport grounds.

## Program Summary

### OBJECTIVES

To continue to maintain the air operations area of the Airport in a manner that is in compliance with the FAA Airport Certification Requirements, as well as to continue to develop maintenance schedules that will allow the staff to maintain and beautify the Airport grounds in an efficient and effective manner.

### PLANNED ACCOMPLISHMENTS

To maintain airfield in compliance with all FAA regulations.

To maintain the upkeep of repairs and upgrades to all runways, taxiways, and cargo areas.

To ensure continued training on airport airside and landside safety.

To establish new automated FAA Part 139 airfield inspections management system.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	424,179	421,571	592,995	592,995	615,069
Materials & Supplies	39,089	63,126	97,759	41,864	80,904
Contractual Services	102,384	297,096	405,012	330,201	382,184
Capital Outlay	26,950	35,832	67	34,040	23,000
<b>Total</b>	<b>592,602</b>	<b>817,624</b>	<b>1,095,833</b>	<b>999,100</b>	<b>1,101,157</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	20-21 Proposed Annual Rate
36	20	283	80666	R23	GROUNDSKEEPER	25,709
36	20	301	80666	R23	GROUNDSKEEPER	25,709
36	20	302	80666	R23	GROUNDSKEEPER	25,709
36	20	2	81138	R25	LIGHT EQUIPMENT OPERATOR	30,909
36	20	5	81138	R25	LIGHT EQUIPMENT OPERATOR	30,451
36	20	26	70465	R27	HEAVY EQUIPMENT OPERATOR	41,392
36	20	93	70465	R27	HEAVY EQUIPMENT OPERATOR	50,835
36	20	108	70465	R27	HEAVY EQUIPMENT OPERATOR	28,933
36	20	109	70465	R27	HEAVY EQUIPMENT OPERATOR	30,389
36	20	50	20014	R32	ADMINISTRATIVE ASSISTANT I	35,194
36	20	3	70190	R35	AIRPORT FACILITY SUPERVISOR	57,845
<b>COUNT</b>			<b>11</b>		<b>TOTAL</b>	<b>383,074</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
# of Grounds Maintenance FTE	10	7	7	✓	7
Total Operating Expenses	\$724,025	905,000	905,000	✓	905,000
<b>Outputs</b>					
Total landside acreage maintained	166	24	24	✓	24
Total airside acreage maintained	1,169	167	167	✓	167
Total airside & landside acreage maintained	1,335	191	191	✓	191
Total Airfield Lighted Guidance signs maintained	150	129	129	✓	130
# of airfield lights maintained	1,055	890	890	✓	990
<b>Efficiency Measures</b>					
# of landside acreage maintained per FTE	24	6	6	✓	7
# of airside acreage maintained per FTE	167	6	6	✓	6
Airfield & Ground Maintenance Safety Meetings conducted	12	2	2	✓	2
# of Airfield safety surface inspections conducted	730	2	2	✓	2
# of airfield lighted guidance signs maintained per FTE	37	129	129	✓	129
# of airfield lights maintained per FTE	264	890	890	✓	890
<b>Effectiveness Measures</b>					
% of time spent on maintaining landside acreage	20%	45%	45%	✓	45%
% of time spent on maintaining airside acreage	70%	40%	40%	✓	40%
% of time spent on other operation needs (i.e. construction, equipment maintenance, safety inspections, etc.)	10%	15%	15%	✓	15%
% of Successful Annual FAA airfield inspection	100%	100%	100%	✓	100%
% of employees trained in airfield & grounds safety	100%	100%	100%	✓	100%

## Mission

To provide airport safety and security, as directed by the Federal Aviation Regulations (FAA) and Transportation Safety Administration (TSA) under the Airport Security Program.

## Program Summary

### OBJECTIVES

To continue to provide safety and security for the Laredo International Airport, as mandated by Federal Aviation Administration Regulations (FAA) and Transportation Safety Administration (TSA) Regulations.

### PLANNED ACCOMPLISHMENTS

To ensure the safety and security of all boundaries within airport aeronautical property.

To continue annual training and certifications for all the airport law enforcement personnel.

To ensure that all individuals requiring access to Airport Operations Area/Security Identification Display Area areas are fingerprinted and screened prior to issuance of identification badges accordingly.

Enhance customer service and security threat protocols. Conduct annual tabletop exercises and triannual full scale disaster drill with the collaboration of airport, local, state, and federal stakeholders including first responders. To utilize new safety and security alert mass notification system. To establish automated filing and reporting management system from manual documents to secured management system to help expedite and enhance retrieval of time sensitive reports by personnel.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	1,223,539	1,332,309	1,329,041	1,329,041	1,311,507
Materials & Supplies	120,164	100,138	125,490	43,530	127,123
Contractual Services	138,903	167,429	224,979	119,878	209,579
Other Charges	200	0	0	0	14,665
Capital Outlay	40,497	40,956	21,568	5,358	145,000
Debt Service	71,128	71,128	0	71,129	71,129
<b>Total</b>	<b>1,594,431</b>	<b>1,711,960</b>	<b>1,701,078</b>	<b>1,568,936</b>	<b>1,879,003</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	20-21 Proposed Annual Rate
36	35	6	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,786
36	35	19	40322	R28	CUSTOMER SVC. REPRESENTATIVE	32,261
36	35	22	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,786
36	35	30	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,786
36	35	60	40322	R28	CUSTOMER SVC. REPRESENTATIVE	31,366
36	35	531	40322	R28	CUSTOMER SVC. REPRESENTATIVE	31,283
36	35	4	50038	R31	AIRPORT SECURITY OFFICER	34,050
36	35	5	50038	R31	AIRPORT SECURITY OFFICER	39,478

### Personnel Position Listing- Continued

Dept	Div	Auth #	Position No.	Grade	Position Title	20-21 Proposed Annual Rate
36	35	8	50038	R31	AIRPORT SECURITY OFFICER	34,050
36	35	9	50038	R31	AIRPORT SECURITY OFFICER	34,050
36	35	13	50038	R31	AIRPORT SECURITY OFFICER	49,150
36	35	14	50038	R31	AIRPORT SECURITY OFFICER	34,050
36	35	18	50038	R31	AIRPORT SECURITY OFFICER	42,349
36	35	20	50038	R31	AIRPORT SECURITY OFFICER	37,336
36	35	23	50038	R31	AIRPORT SECURITY OFFICER	39,478
36	35	24	50038	R31	AIRPORT SECURITY OFFICER	36,234
36	35	2	50037	R33	AIRPORT SECURITY OFFICER SUPVR	52,602
36	35	3	50037	R33	AIRPORT SECURITY OFFICER SUPVR	43,388
36	35	4	50037	R33	AIRPORT SECURITY OFFICER SUPVR	58,759
36	35	5	50037	R33	AIRPORT SECURITY OFFICER SUPVR	48,942
36	35	6	50037	R33	AIRPORT SECURITY OFFICER SUPVR	34,819
36	35	1	15045	R39	AIRPORT SECURITY MANAGER	70,054
<b>COUNT</b>			<b>22</b>		<b>TOTAL</b>	<b>873,056</b>

### Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
# of Airport Police staff - FTE	23	22	22	✓	23
Total Operating Expenses	\$1,747,055	\$1,927,527	\$1,561,061	✓	\$1,639,114
<i>Efficiency Measures</i>					
# AOA/SIDA badges issued per year	850	800	850	✓	825
# of persons fingerprinted per year	850	500	156	✓	510
# of STAs -Security Threat Assessments	850	950.00	725	✓	1000
# of incident reports submitted	280	200	300	✓	210
# of Security Trainings performed	90	75	85	✓	83
# of on the field audits (access control and key)	60	1150	829	✓	1250
<i>Effectiveness Measures</i>					
# of hours airport is to provide security daily	24	24	24	✓	24
Total revenues generated from airport security related fees	\$28,615				
Total TSA Reimbursement Award	\$43,000	45,000	43,800	✓	45,000

## Mission

To promote the use of the Foreign Trade Zone (FTZ) program in order to allow expansion and facilitation of international trade in Laredo, the largest in-land port in the nation, to stimulate the local economy and provide greater employment opportunities.

## Program Summary

### OBJECTIVES

To continue to increase local awareness of the FTZ program and to encourage the international trade community to participate in the FTZ program.

### PLANNED ACCOMPLISHMENTS

To increase the number of FTZ Operators.

Decrease the processing time for FTZ operators applying for new Usage Driven Sites.

To continue collaboration with the FTZ Board, Washington DC and US Customs (CBP)

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	23,626	20,699	19,091	19,091	19,623
Materials & Supplies	0	0	475	475	475
Contractual Services	500	650	8,338	2,647	8,313
<b>Total</b>	<b>24,126</b>	<b>21,349</b>	<b>27,904</b>	<b>22,213</b>	<b>28,411</b>

## Personnel Positions Listing

Dept	Div	Auth #	Position No.	Grade	Positions Titles	20-21 Proposed Annual Rate
36	40	11	20011	R28	CLERK IV (@20%)	5,957
36	40	12	20014	R32	ADMINISTRATIVE ASSISTANT I (@20%)	6,706
<b>COUNT</b>			<b>3</b>		<b>TOTAL</b>	<b>12,663</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
# of Grantee's FTE	.40	.40	.40	✓	.40
Total Operating Expenses	\$49,878	\$49,878	\$51,052	✓	\$49,878
<b>Efficiency Measures</b>					
# of FTZ operators	41	41	42	✓	55
<b>Effectiveness Measures</b>					
Total FTZ revenue collected	\$140,000	\$217,087	\$225,000	✓	\$225,000
Value of Merchandize Received	\$766,968,510	\$868,118,780	\$960,000,000	✓	\$960,000,000
Value of Merchandize Forward	\$757,759,738	\$591,823,422	\$605,000,000	✓	\$605,000,000
# of FTZ Operator's FTE	193	192	225	✓	225
# of clients served by Operators	76	73	80	✓	80

## Mission

To promote the use of the Federal Inspection Facilities with international travelers and international air cargo operations.

### Program Summary

**OBJECTIVES**

To promote and market Laredo Port of Entry to worldwide air cargo operators and provide customer service for international general aviation travelers via private or charter aircraft. Promote the utilization of Dual Customs services from US and Mexico Customs at the Laredo International Airport for air cargo.

**PLANNED ACCOMPLISHMENTS**

To meet with Cargo Operators to promote using Laredo (LRD).

To meet with Auto, Electronic, and Aerospace industries to use Laredo's Dual Customs program.

To expand the Dual Customs program with the Mexican government to include e-commerce air cargo.

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	242,478	250,439	223,022	235,748	227,200
Materials & Supplies	1,794	5,655	18,493	7,240	17,349
Contractual Services	45,691	63,860	83,280	56,651	79,955
<b>Total</b>	<b>289,962</b>	<b>319,954</b>	<b>324,795</b>	<b>299,639</b>	<b>324,504</b>

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	20-21 Proposed Annual Rate
36	45	5	80288	R23	CUSTODIAN	25,709
36	45	6	80288	R23	CUSTODIAN	25,709
36	45	1	40322	R28	CUSTOMER SVC. REPRESENTATIVE	31,470
36	45	2	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,786
36	45	3	40322	R28	CUSTOMER SVC. REPRESENTATIVE	31,325
36	45	4	40322	R28	CUSTOMER SVC. REPRESENTATIVE (@20%)	5,957
<b>COUNT</b>			<b>6</b>		<b>TOTAL</b>	<b>149,956</b>

## Performance Measures

<b>Workload Measures</b>	<b>Actual 19-20</b>	<b>Target 20-21</b>	<b>Estimate 20-21</b>	<b>Target Met</b>	<b>FY 21-22 Target</b>
<b><i>Inputs</i></b>					
# of Customer Service FTE	4	4	4	✓	5
# of Custodian FTE	2	2	2	✓	2
Total Operating Expenses	\$358,946	\$278,920	\$293,599	✓	\$325,000
<b><i>Outputs</i></b>					
# of Aircraft OPS	7,049	2,304	1,752	✓	7,250
<b>Efficiency Measures</b>					
# of Total Foreign Aircraft Arrivals by FTE	1,762	576	438	✓	1,350
<b>Effectiveness Measures</b>					
Revenue generated from FIS Fee	\$154,764	\$67,619	\$191,113	✓	\$200,000
Revenue generated from Landing Fees	\$909,664	\$346,831	\$778,623	✓	\$909,664
Revenue generated from Fuel Fees	\$883,430	\$351,199	\$724,960	✓	\$883,430



**CITY OF LAREDO, TEXAS  
INTERNATIONAL AIRPORT  
CONSTRUCTION FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$6,449,777</b>	<b>\$6,376,833</b>	<b>\$0</b>	<b>\$4,616,989</b>	<b>\$4,616,989</b>	<b>\$0</b>
<b>REVENUES</b>						
Intergovernmental Revenue	9,281,022	11,793,667	0	28,152,791	27,602,995	50,000
Rents, Royalties and Interest	133,443	98,702	48,900	110,359	22,750	10,000
Reimburse and Miscellaneous	0	0	0	95,100	95,100	0
Other Financing Sources	1,121,593	49,341	50,000	3,421,560	33,339	50,000
<b>FAA INELIGIBLE</b>						
Reimburse and Miscellaneous	2,600	0	0	0	0	0
<b>TOTAL FAA INELIGIBLE</b>	<b>2,600</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL REVENUES</b>	<b>10,538,657</b>	<b>11,941,711</b>	<b>98,900</b>	<b>31,779,810</b>	<b>27,754,184</b>	<b>110,000</b>
<b>TOTAL AVAILABLE</b>	<b>16,988,434</b>	<b>18,318,544</b>	<b>98,900</b>	<b>36,396,799</b>	<b>32,371,173</b>	<b>110,000</b>
<b>EXPENDITURES</b>						
<b>TXDOT RAMP GRANT 2019</b>						
Materials and Supplies	98,744	0	0	1,255	1,255	0
<b>TOTAL TXDOT RAMP GRANT 2019</b>	<b>98,744</b>	<b>0</b>	<b>0</b>	<b>1,255</b>	<b>1,255</b>	<b>0</b>
<b>TXDOT RAMP GRANT 2020</b>						
Materials and Supplies	0	98,683	0	1,317	1,317	0
<b>TOTAL TXDOT RAMP GRANT 2020</b>	<b>0</b>	<b>98,683</b>	<b>0</b>	<b>1,317</b>	<b>1,317</b>	<b>0</b>
<b>TXDOT RAMP GRANT 2021</b>						
Materials and Supplies	0	0	0	100,000	100,000	0
<b>TOTAL TXDOT RAMP GRANT 2021</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>100,000</b>	<b>100,000</b>	<b>0</b>

**CITY OF LAREDO, TEXAS  
INTERNATIONAL AIRPORT  
CONSTRUCTION FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>TXDOT RAMP GRANT 2022</b>						
Materials and Supplies	0	0	0	0	0	100,000
<b>TOTAL TXDOT RAMP GRANT 2022</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>100,000</b>
<b>FAA GRANT #78</b>						
Personnel Services	4,974	0	0	0	0	0
Materials and Supplies	6,715	0	0	0	0	0
Contractual Services	3,890	0	0	4,964	4,964	0
<b>TOTAL FAA GRANT #78</b>	<b>15,579</b>	<b>0</b>	<b>0</b>	<b>4,964</b>	<b>4,964</b>	<b>0</b>
<b>FAA GRANT #80</b>						
Personnel Services	170,505	208,957	0	14,189	14,189	0
Materials and Supplies	3,019	8,456	0	2,838	2,838	0
Contractual Services	66,640	310,351	0	1,369,269	1,369,269	0
Capital Outlay	718,837	409,435	0	124,317	124,317	0
<b>TOTAL FAA GRANT #80</b>	<b>959,001</b>	<b>937,199</b>	<b>0</b>	<b>1,510,613</b>	<b>1,510,613</b>	<b>0</b>
<b>FAA PROPOSED GRANT</b>						
Materials and Supplies	0	0	0	154	154	0
Contractual Services	658	1,048	0	2,083	2,083	0
Capital Outlay	130,575	325,462	0	848,624	848,624	0
<b>TOTAL FAA PROPOSED GRANT</b>	<b>131,233</b>	<b>326,510</b>	<b>0</b>	<b>850,861</b>	<b>850,861</b>	<b>0</b>
<b>FAA GRANT #86</b>						
Personnel Services	0	0	0	281,000	281,000	0
Materials and Supplies	0	0	0	8,900	8,900	0
Contractual Services	8,574	137,107	0	1,361,371	1,361,371	0
Other Charges	0	0	0	22,770	22,770	0
Capital Outlay	0	0	0	402,500	402,500	0
<b>TOTAL FAA GRANT #86</b>	<b>8,574</b>	<b>137,107</b>	<b>0</b>	<b>2,076,541</b>	<b>2,076,541</b>	<b>0</b>

**CITY OF LAREDO, TEXAS  
INTERNATIONAL AIRPORT  
CONSTRUCTION FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>FAA GRANT #79</b>						
Capital Outlay	0	0	0	76,095	0	0
<b>TOTAL FAA GRANT #79</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>76,095</b>	<b>0</b>	<b>0</b>
<b>FAA INELIGIBLE</b>						
Contractual Services	19,933	227,097	0	75,705	75,705	0
Other Charges	0	0	98,900	1,394,464	1,394,464	10,000
Capital Outlay	104,294	0	0	814,738	814,738	0
<b>TOTAL FAA INELIGIBLE</b>	<b>124,228</b>	<b>227,097</b>	<b>98,900</b>	<b>2,284,907</b>	<b>2,284,907</b>	<b>10,000</b>
<b>FAA GRANT #81</b>						
Personnel Services	0	0	0	279,915	279,915	0
Materials and Supplies	0	0	0	7,000	7,000	0
Contractual Services	570,097	700	0	2,120,924	2,120,924	0
Other Charges	0	0	0	2,177,746	2,177,746	0
Capital Outlay	78,999	0	0	97,390	97,390	0
<b>TOTAL FAA GRANT #81</b>	<b>649,096</b>	<b>700</b>	<b>0</b>	<b>4,682,975</b>	<b>4,682,975</b>	<b>0</b>
<b>FAA GRANT #82</b>						
Contractual Services	0	0	0	202	202	0
Capital Outlay	0	0	0	268,518	268,518	0
<b>TOTAL FAA GRANT #82</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>268,720</b>	<b>268,720</b>	<b>0</b>
<b>FAA GRANT #84</b>						
Capital Outlay	421,370	0	0	80,260	80,260	0
<b>TOTAL FAA GRANT #84</b>	<b>421,370</b>	<b>0</b>	<b>0</b>	<b>80,260</b>	<b>80,260</b>	<b>0</b>
<b>GRANT #85</b>						
Capital Outlay	3,971,233	43,550	0	13,112	13,112	0
<b>TOTAL GRANT #85</b>	<b>3,971,233</b>	<b>43,550</b>	<b>0</b>	<b>13,112</b>	<b>13,112</b>	<b>0</b>

**CITY OF LAREDO, TEXAS  
INTERNATIONAL AIRPORT  
CONSTRUCTION FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>GRANT # 88</b>						
Contractual Services	0	0	0	180,988	180,988	0
Other Charges	0	0	0	930,124	930,124	0
<b>TOTAL GRANT # 88</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,111,112</b>	<b>1,111,112</b>	<b>0</b>
<b>GRANT #87</b>						
Capital Outlay	4,232,544	3,387,928	0	767,443	767,443	0
<b>TOTAL GRANT #87</b>	<b>4,232,544</b>	<b>3,387,928</b>	<b>0</b>	<b>767,443</b>	<b>767,443</b>	<b>0</b>
<b>FAA GRANT # 89</b>						
Capital Outlay	0	8,542,780	0	2,408,667	2,408,667	0
<b>TOTAL FAA GRANT # 89</b>	<b>0</b>	<b>8,542,780</b>	<b>0</b>	<b>2,408,667</b>	<b>2,408,667</b>	<b>0</b>
<b>FAA GRANT 90</b>						
Capital Outlay	0	0	0	10,485,466	10,485,466	0
<b>TOTAL FAA GRANT 90</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10,485,466</b>	<b>10,485,466</b>	<b>0</b>
<b>FAA GRANT #92</b>						
Capital Outlay	0	0	0	5,993,205	5,722,960	0
<b>TOTAL FAA GRANT #92</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5,993,205</b>	<b>5,722,960</b>	<b>0</b>
<b>TOTAL EXPENDITURES</b>	<b>10,611,601</b>	<b>13,701,555</b>	<b>98,900</b>	<b>32,717,513</b>	<b>32,371,173</b>	<b>110,000</b>
<b>CLOSING BALANCE</b>	<b>\$6,376,833</b>	<b>\$4,616,989</b>	<b>\$0</b>	<b>\$3,679,286</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS  
NOISE ABATEMENT LEASE PROGRAM  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$298,949</b>	<b>\$437,568</b>	<b>\$260,460</b>	<b>\$539,343</b>	<b>\$539,343</b>	<b>\$340,941</b>
<b>REVENUES</b>						
Fees and Collections	42,579	20,965	40,500	40,500	40,700	40,700
Rents, Royalties and Interest	1,926,300	2,062,879	1,911,400	1,911,400	2,010,600	2,007,900
Reimburse and Miscellaneous	13,849	4,995	6,325	6,325	2,750	5,750
<b>TOTAL REVENUES</b>	<b>1,982,727</b>	<b>2,088,839</b>	<b>1,958,225</b>	<b>1,958,225</b>	<b>2,054,050</b>	<b>2,054,350</b>
<b>TOTAL AVAILABLE</b>	<b>2,281,676</b>	<b>2,526,408</b>	<b>2,218,685</b>	<b>2,497,568</b>	<b>2,593,393</b>	<b>2,395,291</b>
<b>EXPENDITURES</b>						
<b>LEASED BUILDINGS</b>						
Personnel Services	369,838	420,714	422,913	422,913	360,559	438,405
Materials and Supplies	154,125	195,576	190,813	202,776	237,213	191,421
Contractual Services	700,463	757,580	956,821	1,021,878	1,023,864	982,945
Other Charges	19,681	13,195	48,138	48,138	0	0
Capital Outlay	0	0	0	30,816	30,816	0
Intergovernmental Transfers	600,000	600,000	600,000	600,000	600,000	782,520
<b>TOTAL LEASED BUILDINGS</b>	<b>1,844,108</b>	<b>1,987,065</b>	<b>2,218,685</b>	<b>2,326,521</b>	<b>2,252,452</b>	<b>2,395,291</b>
<b>TOTAL EXPENDITURES</b>	<b>1,844,108</b>	<b>1,987,065</b>	<b>2,218,685</b>	<b>2,326,521</b>	<b>2,252,452</b>	<b>2,395,291</b>
<b>CLOSING BALANCE</b>	<b>\$437,568</b>	<b>\$539,343</b>	<b>\$0</b>	<b>\$171,047</b>	<b>\$340,941</b>	<b>\$0</b>

**City of Laredo, Texas  
Noise Abatement Lease Program  
Major Fund Changes  
FY 2021 - 2022**

**REVENUES**

**Total Net Change from FY2021 to FY2022**                      \$    96,125    5.22%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Building Rent	100,000	5.62%

**EXPENDITURES**

Personnel (changes in benefits, and employees hired at above entry level rates)	\$    1,775
3% Cost of Living Increase	10,684
Health Insurance Increase	2,313
Workers Compensation	720
Motor Fuel	608
I-Net	900
Administrative Charges	15,755
Intergovernmental Transfer	182,520
Insurance	(593)
Building and Other Improv	10,062
Restricted Reserve	<u>(48,138)</u>
<b>Total Net Change from FY2021 to FY2022</b>	<b><u><u>\$ 176,606</u></u></b>

### Mission

The purpose of the Noise Abatement Lease Program is to rent single-family units and apartments purchased through the Airport Noise Compatibility Program.

### Program Summary

The Municipal Housing Division manages the Noise Abatement Lease Program. The rental units acquired with Federal Aviation Administration (FAA) funds are managed and repaired with the rental revenues the program obtains.

### Expenditures

	<b>Actual 18-19</b>	<b>Actual 19-20</b>	<b>Amended 20-21</b>	<b>Estimated 20-21</b>	<b>Proposed 21-22</b>
Personnel Services	369,838	420,714	422,913	360,559	438,405
Materials & Supplies	154,125	195,576	202,776	237,213	191,421
Contractual Services	700,463	757,580	1,021,878	1,023,864	982,945
Other Charges	19,681	13,195	48,138	0	0
Capital Outlay	0	0	30,816	30,816	0
Intergovernm Transfer	600,000	600,000	600,000	600,000	782,520
<b>Total</b>	<b>1,844,108</b>	<b>1,987,065</b>	<b>2,326,521</b>	<b>2,252,452</b>	<b>2,395,291</b>

### Personnel Position Listing

<b>Dept</b>	<b>Div</b>	<b>Auth #</b>	<b>Position No.</b>	<b>Grade</b>	<b>Position Title</b>	<b>21-22 Proposed Annual Rate</b>
36	86	1	80666	R23	GROUNDSKEEPER	25,709
36	86	101	81966	R24	BUILDING MAINTENANCE WORKER	26,478
36	86	24	20251	R25	CLERK II @50%	13,634
36	86	99	20013	R27	CLERK III	34,965
36	86	19	70189	R28	BUILDING MAINTENANCE MECHANIC	29,786
36	86	100	70189	R28	BUILDING MAINTENANCE MECHANIC	29,786
36	86	102	70189	R28	BUILDING MAINTENANCE MECHANIC	33,946
36	86	103	70189	R28	BUILDING MAINTENANCE MECHANIC	33,946
36	86	105	71201	R34	MAINTENANCE SUPERVISOR	48,256
<b>COUNT</b>			<b>9</b>		<b>TOTAL</b>	<b>276,505</b>

## Performance Measure

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of full-time equivalent employees (FTE) – administration	1.5	1.5	1.5	✓	1.5
Number of full-time equivalent employees (FTE) – maintenance/work orders	6	6	6	✓	6
<b>Outputs</b>					
Number of rental units managed	323	325	326	✓	330
Number of tenant accounts billed and collected	295	315	297	✗	301
Number of rental units vacated and repaired	28	40	60	✓	50
Number of work orders completed	1,114	1,010	1,039	✓	1,020
Number of Home Renovation projects completed	8	15	23	✓	15
Number of Re-Roofing projects completed	12	15	18	✓	15
Number of HVAC complete unit replacement project	11	15	53	✓	26
Number of Fence replacement projects completed	5	10	15	✓	15
<b>Efficiency Measures</b>					
Number of tenant accounts billed and collected per FTE – administration	197	210	198	✗	201
Number of rental units vacated and repaired/FTE - maintenance	5	7	10	✓	8
Number of maintenance repairs/work orders completed/FTE–work orders	186	168	173	✓	170
<b>Effectiveness Measures</b>					
% of tenant accounts collected	91%	97%	91%	✗	91%
% of unit occupancy per month	91%	96%	90%	✗	90%





## **Animal Care Services**

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
<b>Animal Care Services</b>						
Animal Care & Facility						
Personnel	1,315,127	1,813,385	2,083,039	2,083,039	1,648,820	2,121,210
Materials and Supplies	441,675	408,450	532,838	542,569	394,360	565,742
Contractual Services	538,268	481,243	598,820	738,243	673,206	593,756
Other Charges	20	264	-	-	-	-
Debt Service	-	8,999	-	-	-	-
Capital Outlay	-	636	-	-	1,090	1,206
<b>Total Animal Care Services</b>	<b>2,295,090</b>	<b>2,712,977</b>	<b>3,214,697</b>	<b>3,363,851</b>	<b>2,717,476</b>	<b>3,281,914</b>

**City of Laredo, Texas  
Animal Care Services  
Major Fund Changes  
FY2021 - 2022**

**EXPENDITURES**

Personnel (Changes in benefits, and employees hired at above entry level rates)	\$ (26,820)
Health Insurance	10,273
Cost of Living Adjustment 3%	51,188
Working Compensation	3,530
Motor Fuel	32,904
Vehicle Maintenance	1,940
I-Net Charges	(1,638)
800 Mhz Radio System	<u>(4,160)</u>
<b>Total Net Change from FY2021 to FY2022</b>	<b><u>\$ 67,217</u></b>

# ANIMAL CARE FACILITY DEPARTMENT REQUESTS

## CAPITAL OUTLAY REQUESTS

DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
<b>Animal Care</b>	<b>Automotive</b>			
	PURCHASE TWO (2) FORD F-250 ANIMAL CONTROL TRUCKS	105,000	YES	Operations
<b>Total Capital Outlay Requests</b>			<b>105,000</b>	
<b>Total Animal Care Facility Department Requests</b>			<b>\$ 105,000</b>	

## Mission

To promote responsible pet ownership, prevent the spread of animal borne diseases and protect the public by providing anti-rabies vaccinations. Perform rabies control investigations; make accessible mandatory spay or neutering service, and provide a temporary shelter for stray, unwanted or homeless animals in compliance with local, state, federal laws, and ordinances.

## Program Summary

Comply with state, federal, and local animal laws; enforce City of Laredo animal-related ordinances to protect the community from animal related, zoonotic diseases, and conditions. Provide effective Animal Control Services to protect the public from roaming/vicious animals and diseases spread by same. Provide at least monthly anti-rabies vaccinations clinics in coordination with local veterinarians. Reduce the number of unwanted animals in the community by promoting sterilization of all pets, thereby reducing the number of pets euthanized. Investigate 100% of all reported animal biting incidents within 24 hours of receiving the report; investigate 100% of reported emergency bee calls and remove/destroy 100% of those swarms on public property, which pose a threat to the public safety. Provide temporary shelter for stray and unwanted animals, maintain vigorous program to reunite stray pets with owners and have vigorous adoption program in place. Hire, train, and certify staff of animal control officers and shelter staff to carry out the goals and objectives. Provide and ACO on-call 24/7, to assist law enforcement and rescue injured or vicious animals. Assist with information and animal control services for natural disaster evacuees seeking shelter in the Laredo area. Provide the public with presentations to increase awareness on pet ownership, care and pet overpopulation.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	1,315,127	1,813,385	2,083,039	1,648,820	2,121,210
Materials & Supplies	441,675	408,450	542,289	394,360	565,742
Contractual Services	538,268	481,243	738,523	673,206	593,756
Other Charges	20	264	0	0	0
Capital Outlay	0	8,999	0	0	0
Debt Service	0	636	0	1,090	1,206
<b>Total</b>	<b>2,295,090</b>	<b>2,712,978</b>	<b>3,363,851</b>	<b>2,717,476</b>	<b>3,281,914</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
76	10	526	80288	R23	CUSTODIAN	26,790
76	10	10	20251	R25	CLERK II	27,269
76	10	527	20251	R25	CLERK II	27,269
76	10	300	20013	R27	CLERK III	29,307
76	10	1	82206	R27	KENNEL WORKER	29,994
76	10	6	82206	R27	KENNEL WORKER	28,933
76	10	7	82206	R27	KENNEL WORKER	28,933
76	10	9	82206	R27	KENNEL WORKER	28,933
76	10	10	82206	R27	KENNEL WORKER	28,933
76	10	11	82206	R27	KENNEL WORKER	28,933
76	10	12	82206	R27	KENNEL WORKER	28,933
76	10	14	82206	R27	KENNEL WORKER	28,933
76	10	15	82206	R27	KENNEL WORKER	29,557
76	10	1	40258	R28	DISPATCHER	31,158
76	10	15	20018	R29	ADMINISTRATIVE SECRETARY	30,680

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
76	10	2	50366	R29	ANIMAL CONTROL OFFICER I	30,680
76	10	8	50366	R29	ANIMAL CONTROL OFFICER I	30,680
76	10	9	50366	R29	ANIMAL CONTROL OFFICER I	30,680
76	10	10	50366	R29	ANIMAL CONTROL OFFICER I	30,680
76	10	12	50366	R29	ANIMAL CONTROL OFFICER I	30,680
76	10	13	50366	R29	ANIMAL CONTROL OFFICER I	30,680
76	10	19	50366	R29	ANIMAL CONTROL OFFICER I	30,680
76	10	20	50366	R29	ANIMAL CONTROL OFFICER I	30,680
76	10	21	50366	R29	ANIMAL CONTROL OFFICER I	30,680
76	10	22	50366	R29	ANIMAL CONTROL OFFICER I	30,680
76	10	250	50366	R29	ANIMAL CONTROL OFFICER I	30,680
76	10	1	45024	R30	VETERINARIAN TECHNICIAN	31,595
76	10	2	45024	R30	VETERINARIAN TECHNICIAN	31,595
76	10	13	45024	R30	VETERINARIAN TECHNICIAN	32,219
76	10	1	50206	R31	ANIMAL CONTROL OFFICER II	39,333
76	10	3	50206	R31	ANIMAL CONTROL OFFICER II	32,552
76	10	531	52007	R31	ANIMAL ADOPTION SPECIALIST	32,552
76	10	7	40541	R33	PROGRAM COORDINATOR	34,819
76	10	253	20015	R35	ADMINISTRATIVE ASSISTANT II	39,853
76	10	8	52006	R35	ANIMAL CARE SUPERVISOR	43,055
76	10	15	52006	R35	ANIMAL CARE SUPERVISOR	39,853
76	10	17	52006	R35	ANIMAL CARE SUPERVISOR	39,853
76	10	252	52003	R39	SHELTER OPERATIONS MANAGER	54,246
76	10	1	16019	R43	ANIMAL CARE SERVICES DIRECTOR	73,819
76	10	530	20250	R23	CLERK I	-
<b>Count</b>			<b>40</b>		<b>Total</b>	<b>1,327,164</b>

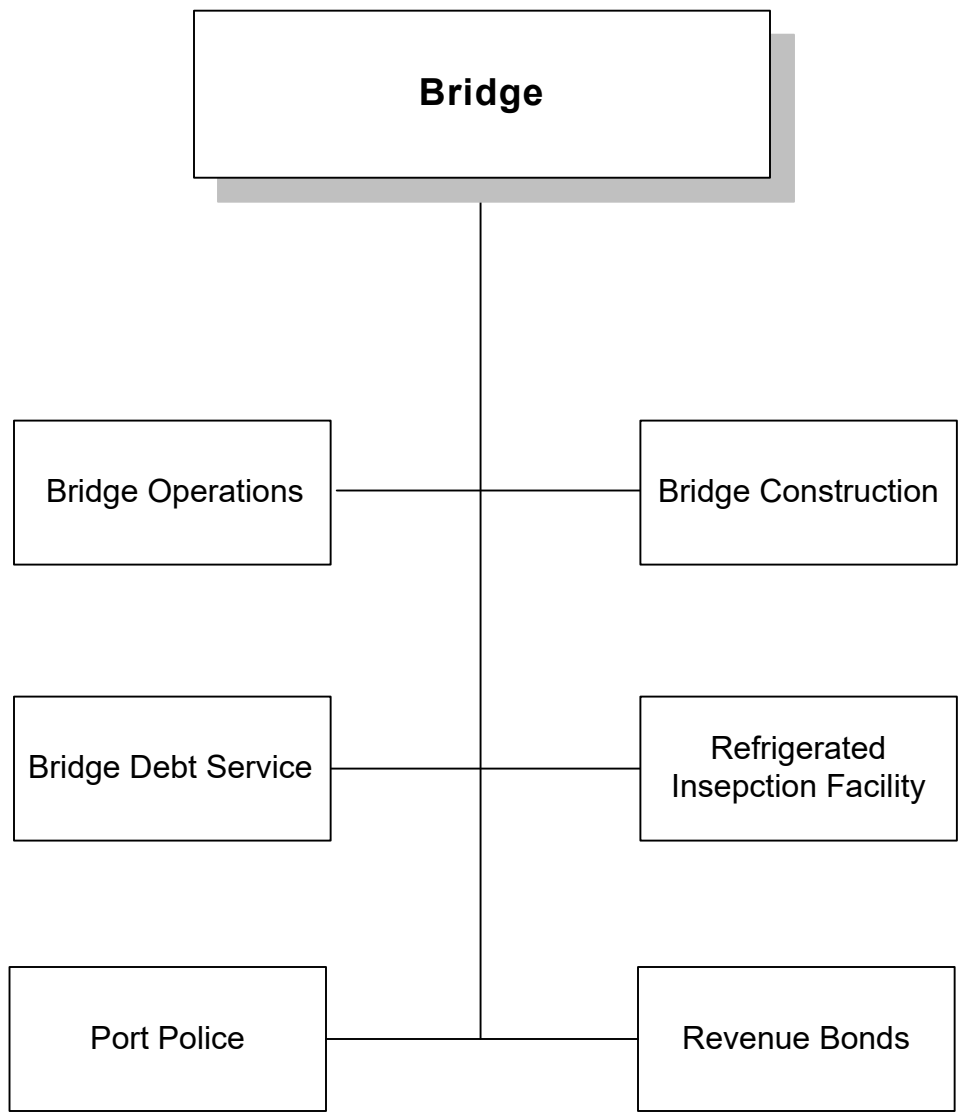
### Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number Of Full-Time Equivalent Employees (FTE)	32	40	40		41
Number Of Animal Control Officers (FTE)	16	16	16		16
<b>Outputs</b>					
Number Of Incident Calls/Work Orders (Resolved Less Calls)	17,222	18,412	18,500	✓	23,947
Number Of Incidents (311 Calls)	10,331	9,838	9,900	✗	8,143
Number Of Animals Brought To Facility (Intakes)	6,554	7,180	7,200	✓	8,093
Number Of Citations Issued	600	576	579	✗	453
Number Of Cruelty Cases Investigated	808	668	675	✓	1,005
Number Of Animals Vaccinated Against Rabies	1,059	844	850	✓	1,191
Number Of Permits Issued	34	154	155	✗	12
Number Of Animals Microchipped/Registered	1,696	2,742	2,750	✓	2,967
Number Of Animals Spayed/Neutered	842	834	840		787
Number Of Animals Returned To Owner	428	504	510	✗	359
Number Of Animals Adopted/Fostered/Rescued	2,175	2,928	2,950	✓	3,941
Number Of Animals Disowned	893	1,270	1,275	✓	1,267
<b>Efficiency</b>					

Number of Incident Calls/Work Orders per ACO	1,076	1,151	1,150	✗	1,174
<b>Workload Measures</b>	<b>Actual 19-20</b>	<b>Target 20-21</b>	<b>Estimate 20-21</b>	<b>Target Met</b>	<b>FY 21-22 Target</b>
Number of Incident Calls (311) per ACO	646	615	625	✓	1,018
<i>Effectiveness Measures</i>					
Percent of Cases per Complaint Resolved	98%	98%	98%	✓	98%







**CITY OF LAREDO, TEXAS  
BRIDGE SYSTEM  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$1,770,681</b>	<b>\$1,410,572</b>	<b>\$2,418,684</b>	<b>\$3,498,263</b>	<b>\$3,498,263</b>	<b>\$2,454,107</b>
<b>REVENUES</b>						
Charges for Services	69,812,527	61,064,440	0	0	0	0
Fees and Collections	675,064	620,180	0	0	0	0
Rents, Royalties and Interest	483,669	405,540	104,792	104,792	87,175	43,155
Reimburse and Miscellaneous	9,950	1,174	876	876	8,685	305
Other Financing Sources	0	12,643	0	0	0	0
<b>BRIDGE SYSTEM</b>						
Charges for Services	0	0	3,920,051	3,920,051	1,539,536	1,554,931
Rents, Royalties and Interest	0	0	129,195	129,195	129,046	130,337
<b>TOTAL BRIDGE SYSTEM</b>	<b>0</b>	<b>0</b>	<b>4,049,246</b>	<b>4,049,246</b>	<b>1,668,582</b>	<b>1,685,268</b>
<b>BRIDGE II</b>						
Charges for Services	0	0	30,786,387	30,786,387	29,697,723	29,994,700
Fees and Collections	0	0	251,576	251,576	303,467	306,502
Rents, Royalties and Interest	0	0	42,000	42,000	55,300	64,800
<b>TOTAL BRIDGE II</b>	<b>0</b>	<b>0</b>	<b>31,079,963</b>	<b>31,079,963</b>	<b>30,056,490</b>	<b>30,366,002</b>
<b>COLOMBIA BRIDGE OPERATION</b>						
Charges for Services	0	0	3,461,715	3,461,715	3,732,423	3,769,748
Fees and Collections	0	0	96,256	96,256	130,891	132,199
Rents, Royalties and Interest	0	0	7,655	7,655	3,450	3,485
<b>TOTAL COLOMBIA BRIDGE OPERATION</b>	<b>0</b>	<b>0</b>	<b>3,565,626</b>	<b>3,565,626</b>	<b>3,866,764</b>	<b>3,905,432</b>

**CITY OF LAREDO, TEXAS  
BRIDGE SYSTEM  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>WORLD TRADE BRIDGE</b>						
Charges for Services	0	0	21,923,917	21,923,917	28,982,822	29,272,648
Fees and Collections	0	0	332,052	332,052	375,662	379,408
<b>TOTAL WORLD TRADE BRIDGE</b>	<b>0</b>	<b>0</b>	<b>22,255,969</b>	<b>22,255,969</b>	<b>29,358,484</b>	<b>29,652,056</b>
<b>TOTAL REVENUES</b>	<b>70,981,210</b>	<b>62,103,977</b>	<b>61,056,472</b>	<b>61,056,472</b>	<b>65,046,180</b>	<b>65,652,218</b>
<b>TOTAL AVAILABLE</b>	<b>72,751,891</b>	<b>63,514,549</b>	<b>63,475,156</b>	<b>64,554,735</b>	<b>68,544,443</b>	<b>68,106,325</b>
<b>EXPENDITURES</b>						
<b>BRIDGE SYSTEM</b>						
Personnel Services	1,722,576	3,379,262	2,651,027	2,663,246	2,428,568	2,736,745
Materials and Supplies	107,764	113,382	224,883	186,644	180,379	225,869
Contractual Services	39,401,607	34,893,676	34,829,444	34,909,579	36,728,338	36,781,069
Other Charges	76,346	15,261	540,000	75,000	336,281	1,240,000
Capital Outlay	47,008	0	0	24,180	12,600	0
Debt Service	737	1,093	0	590	350	1,000
Intergovernmental Transfers	21,183,195	14,619,415	12,981,091	12,981,091	17,753,365	14,004,588
<b>TOTAL BRIDGE SYSTEM</b>	<b>62,539,234</b>	<b>53,022,089</b>	<b>51,226,445</b>	<b>50,840,330</b>	<b>57,439,881</b>	<b>54,989,271</b>
<b>BRIDGE II</b>						
Personnel Services	2,201,023	2,479,670	2,633,482	2,637,482	2,625,592	2,784,589
Materials and Supplies	136,884	147,240	221,175	232,065	187,527	223,175
Contractual Services	366,255	334,929	502,317	660,828	515,849	612,348
Capital Outlay	8,790	49,914	0	24,180	12,600	0
Debt Service	0	318	0	590	300	1,000
<b>TOTAL BRIDGE II</b>	<b>2,712,951</b>	<b>3,012,071</b>	<b>3,356,974</b>	<b>3,555,145</b>	<b>3,341,868</b>	<b>3,621,112</b>
<b>COLOMBIA BRIDGE OPERATION</b>						
Personnel Services	1,201,135	1,113,000	1,353,649	1,363,949	1,023,730	1,386,866
Materials and Supplies	22,198	30,646	37,210	67,679	30,737	64,508
Contractual Services	272,142	208,177	323,904	457,906	339,736	458,519
Capital Outlay	52,824	0	0	25,180	12,600	0
Debt Service	0	687	0	1,300	700	2,000
<b>TOTAL COLOMBIA BRIDGE OPERATION</b>	<b>1,548,299</b>	<b>1,352,510</b>	<b>1,714,763</b>	<b>1,916,014</b>	<b>1,407,503</b>	<b>1,911,893</b>

**CITY OF LAREDO, TEXAS  
BRIDGE SYSTEM  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>LAREDO PORT POLICE</b>						
Personnel Services	330,306	322,270	379,040	379,040	283,637	380,480
Materials and Supplies	0	0	3,500	3,500	0	3,500
Contractual Services	1,494	1,489	1,500	1,500	1,500	1,500
<b>TOTAL LAREDO PORT POLICE</b>	<b>331,800</b>	<b>323,759</b>	<b>384,040</b>	<b>384,040</b>	<b>285,137</b>	<b>385,480</b>
<b>WORLD TRADE BRIDGE</b>						
Personnel Services	2,166,038	2,365,313	2,774,076	2,774,076	2,316,429	2,846,555
Materials and Supplies	162,648	163,520	248,506	263,429	225,331	253,175
Contractual Services	1,012,924	879,437	1,103,218	1,363,723	1,060,887	1,252,614
Capital Outlay	104,633	0	0	24,180	12,600	0
Debt Service	0	687	0	1,300	700	2,000
<b>TOTAL WORLD TRADE BRIDGE</b>	<b>3,446,242</b>	<b>3,408,958</b>	<b>4,125,800</b>	<b>4,426,708</b>	<b>3,615,947</b>	<b>4,354,344</b>
<b>TOTAL EXPENDITURES</b>	<b>70,578,526</b>	<b>61,119,386</b>	<b>60,808,022</b>	<b>61,122,237</b>	<b>66,090,336</b>	<b>65,262,100</b>
<b>CLOSING BALANCE</b>	<b>\$2,173,365</b>	<b>\$2,395,163</b>	<b>\$2,667,134</b>	<b>\$3,432,498</b>	<b>\$2,454,107</b>	<b>\$2,844,225</b>
<b>ADJUSTMENTS</b>						
COMPENSATED ABSENCES	(31,635)	60,903	0	0	0	0
NET PENSION LIABILITY	(731,158)	1,042,197	0	0	0	0
<b>TOTAL ADJUSTMENTS</b>	<b>(762,793)</b>	<b>1,103,100</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ADJUSTED CLOSING BALANCE</b>	<b>\$1,410,572</b>	<b>\$3,498,263</b>	<b>\$2,667,134</b>	<b>\$3,432,498</b>	<b>\$2,454,107</b>	<b>\$2,844,225</b>

**City of Laredo, Texas  
Bridge System  
Major Fund Changes  
FY 2021-2022**

**REVENUES**

**Total Net Change from FY 2021 to FY 2022**                                 \$ 4,595,746             7.53%

<b>Major Revenues</b>	<b>Variance</b>	<b>% Change</b>
Non-AVI Transponders	(2,568,911)	-23.86%
AVI Transponders	3,892,947	10.91%
AVI-Online Payments	3,184,914	29.79%
AVI -Telephone Payments	201,471	15.16%
AVI -Kiosk	(169,753)	100.00%
One Time Swipe Card	1,050	19.16%
Peso Profit	8,329	23.50%
Sticker Tag Fees	77,848	53.47%
Oversize/Overweight Permits	(26,981)	-7.18%
Overweight Penalties	(100,946)	-26.26%
Credit Card Fee	111,276	21.97%
Facility Use Fee Refrigerated Facilities	25,820	14.93%
Swipe Card Adm Fee	(11)	-2.72%
UETA	1,142	0.88%
Run Through Penalty	1,000	100.00%
Parking Lot	(4,041)	-50.59%
Interest Earnings	(60,418)	-58.37%
Reimbursements-Jury Duty	8	66.67%
Returned Checks Fee	(555)	-68.69%
Sale of Junk/Scrap Materials	(24)	100.00%
Vending Machines	(1,219)	-94.86%
Securitas Security	22,800	54.29%

**EXPENDITURES**

Personnel (due to new employees hired at above entry level rates, reclassifications, changes to benefits, etc.)	\$ 343,961
Debt Service	6,000
Furnishings and Botanical Supplies	18,000
Computer Software	15,000
Support Services	297,010
Machinery and Equipment	193,990
Motor Fuel	3,453
Insurance	3,999
Vehicle Maintenance	23,990
Inet Charges	35,676
800 Mhz Radio	(32,934)
Utilities	16,950
Transfer Out: CIF	1,838,881
Transfer Out: Debt Service	(815,384)
Administrative Charges	(444,493)
Additional Administrative Charges	2,249,979
Reserve	700,000

**Total Net Change from FY 2021 to FY 2022**                                 \$ **4,454,078**

## MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico.

### Program Summary

Ensure services which are rendered to improve our position as the largest inland port in the U.S., to provide professional and courteous customer service and ensure both the expeditious and safe movement of vehicular and pedestrian traffic over the International Bridge.

### Expenditures

	<b>Actual 18-19</b>	<b>Actual 19-20</b>	<b>Amended 20-21</b>	<b>Estimated 20-21</b>	<b>Proposed 21-22</b>
Personnel Services	1,722,576	3,379,262	2,663,246	2,428,568	2,736,745
Materials & Supplies	107,764	113,382	186,644	180,379	225,869
Contractual Services	39,401,607	34,893,676	34,909,579	36,728,338	36,781,069
Other Charges	76,346	15,261	75,000	336,281	1,240,000
Capital Outlay	47,008	0	24,180	12,600	0
Debt Service	737	1,093	590	350	1,000
Intergovernmental Transfers	21,183,195	14,619,415	12,981,091	17,753,365	14,004,588
<b>Total</b>	<b>62,539,234</b>	<b>53,022,089</b>	<b>50,840,330</b>	<b>57,439,881</b>	<b>54,989,271</b>

### Personnel Position Listing

<b>Dept</b>	<b>Div</b>	<b>Auth #</b>	<b>Position No.</b>	<b>Grade</b>	<b>Position Title</b>	<b>21-22 Proposed Annual Rate</b>
40	10	25	80288	R23	CUSTODIAN	25,834
40	10	27	81966	R24	BUILDING MAINTENANCE WORKER	26,603
40	10	81	81966	R24	BUILDING MAINTENANCE WORKER	26,603
40	10	13	41966	R26	BRIDGE OFFICER/TRAFFIC	28,205
40	10	14	41966	R26	BRIDGE OFFICER/TRAFFIC	28,080
40	10	18	41966	R26	BRIDGE OFFICER/TRAFFIC	28,080
40	10	23	41966	R26	BRIDGE OFFICER/TRAFFIC	28,205
40	10	24	41966	R26	BRIDGE OFFICER/TRAFFIC	28,205
40	10	47	41966	R26	BRIDGE OFFICER/TRAFFIC	28,205
40	10	48	41966	R26	BRIDGE OFFICER/TRAFFIC	28,080
40	10	74	41966	R26	BRIDGE OFFICER/TRAFFIC	28,080
40	10	76	41966	R26	BRIDGE OFFICER/TRAFFIC	28,205
40	10	77	41966	R26	BRIDGE OFFICER/TRAFFIC	28,080
40	10	78	41966	R26	BRIDGE OFFICER/TRAFFIC	28,205
40	10	80	41966	R26	BRIDGE OFFICER/TRAFFIC	28,205
40	10	2	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	10	8	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	10	13	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	10	18	40167	R27	BRIDGE OFFICER/COLLECTOR	36,691
40	10	23	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	10	24	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	10	25	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	10	34	40167	R27	BRIDGE OFFICER/COLLECTOR	35,839
40	10	41	40167	R27	BRIDGE OFFICER/COLLECTOR	28,933
40	10	43	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	10	44	40167	R27	BRIDGE OFFICER/COLLECTOR	34,715

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
40	10	46	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	10	48	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	10	62	40167	R27	BRIDGE OFFICER/COLLECTOR	28,933
40	10	63	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	10	64	40167	R27	BRIDGE OFFICER/COLLECTOR	28,933
40	10	65	40167	R27	BRIDGE OFFICER/COLLECTOR	29,162
40	10	66	40167	R27	BRIDGE OFFICER/COLLECTOR	28,933
40	10	67	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	10	68	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	10	69	40167	R27	BRIDGE OFFICER/COLLECTOR	29,432
40	10	70	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	10	71	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	10	72	40167	R27	BRIDGE OFFICER/COLLECTOR	29,432
40	10	73	40167	R27	BRIDGE OFFICER/COLLECTOR	29,162
40	10	61	81203	R27	MAINTENANCE CREW LEADER	28,933
40	10	2	40166	R28	BRIDGE CASHIER/TELLER	29,911
40	10	4	40166	R28	BRIDGE CASHIER/TELLER	29,786
40	10	5	40166	R28	BRIDGE CASHIER/TELLER	35,319
40	10	13	40166	R28	BRIDGE CASHIER/TELLER	30,493
40	10	1	40071	R32	BRIDGE SHIFT SUPERVISOR	34,487
40	10	4	40071	R32	BRIDGE SHIFT SUPERVISOR	57,824
40	10	8	40071	R32	BRIDGE SHIFT SUPERVISOR	34,487
40	10	10	40071	R32	BRIDGE SHIFT SUPERVISOR	33,655
40	10	12	40071	R32	BRIDGE SHIFT SUPERVISOR	34,487
40	10	1	35018	R33	BRIDGE FINANCIAL ANALYST	38,770
40	10	1	41968	R36	TOLL EQUIPMENT TECHNICIAN	43,035
40	10	21	41968	R36	TOLL EQUIPMENT TECHNICIAN	46,945
40	10	1	11463	R40	BRIDGE CASHIER SUPERINTENDENT	62,649
40	10	1	15018	R41	ASSISTANT BRIDGE DIRECTOR @25%	19,354
40	10	2	15012	R44	BRIDGE DIRECTOR @25%	27,981
<b>Count</b>			<b>56</b>		<b>Total</b>	<b>1,751,963</b>



### Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of full-time equivalent employees - collectors (vehicular)	13	13	13	✓	13
Number of full-time equivalent employees - cashiers	4	4	4	✓	4
Number of full-time equivalent employees - collectors (pedestrians)	9	12	9	✗	12
<i>Outputs</i>					
Number of pedestrians processed	2,098,671	2,194,450	1,420,244	✗	1,434,446
Number of non-commercial vehicles processed	581,811	487,307	0	✗	581,811
<i>Efficiency Measures</i>					
Number of pedestrians processed per FTE - collectors	233,186	182,871	157,805	✗	119,537
Number of non-commercial vehicles processed per FTE - collectors	44,755	37,485	0	✗	44,755
<i>Effectiveness Measures</i>					
Total toll receipts	\$3,794,237	\$4,807,366	\$1,279,050	✗	\$1,291,840

## Mission

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico.

## Program Summary

Ensure services that improve our position as the largest inland port in the U.S., provide professional and courteous customer service and ensure both the expeditious and safe movement of vehicular traffic.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	2,201,023	2,479,670	2,637,482	2,625,592	2,784,589
Materials & Supplies	136,884	147,240	232,065	187,527	223,175
Contractual Services	366,255	334,929	660,828	515,849	612,348
Capital Outlay	8,790	49,914	24,180	12,600	0
Debt Service	0	318	590	300	1,000
<b>Total</b>	<b>2,712,951</b>	<b>3,012,071</b>	<b>3,555,145</b>	<b>3,341,868</b>	<b>3,621,112</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
40	12	56	80288	R23	CUSTODIAN	25,834
40	12	26	81966	R24	BUILDING MAINTENANCE WORKER	32,469
40	12	29	81966	R24	BUILDING MAINTENANCE WORKER	26,603
40	12	30	81966	R24	BUILDING MAINTENANCE WORKER	26,603
40	12	85	81966	R24	BUILDING MAINTENANCE WORKER	26,478
40	12	3	41966	R26	BRIDGE OFFICER/TRAFFIC	28,205
40	12	4	41966	R26	BRIDGE OFFICER/TRAFFIC	28,205
40	12	5	41966	R26	BRIDGE OFFICER/TRAFFIC	28,205
40	12	6	41966	R26	BRIDGE OFFICER/TRAFFIC	28,080
40	12	8	41966	R26	BRIDGE OFFICER/TRAFFIC	28,080
40	12	15	41966	R26	BRIDGE OFFICER/TRAFFIC	28,205
40	12	16	41966	R26	BRIDGE OFFICER/TRAFFIC	29,557
40	12	19	41966	R26	BRIDGE OFFICER/TRAFFIC	34,154
40	12	20	41966	R26	BRIDGE OFFICER/TRAFFIC	28,205
40	12	22	41966	R26	BRIDGE OFFICER/TRAFFIC	28,205
40	12	43	41966	R26	BRIDGE OFFICER/TRAFFIC	28,205
40	12	45	41966	R26	BRIDGE OFFICER/TRAFFIC	28,205
40	12	1	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	12	5	40167	R27	BRIDGE OFFICER/COLLECTOR	30,847
40	12	7	40167	R27	BRIDGE OFFICER/COLLECTOR	28,933
40	12	9	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	12	12	40167	R27	BRIDGE OFFICER/COLLECTOR	29,619
40	12	16	40167	R27	BRIDGE OFFICER/COLLECTOR	28,933
40	12	17	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	12	20	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	12	21	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	12	22	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	12	36	40167	R27	BRIDGE OFFICER/COLLECTOR	36,691
40	12	42	40167	R27	BRIDGE OFFICER/COLLECTOR	31,887
40	12	52	40167	R27	BRIDGE OFFICER/COLLECTOR	29,287
40	12	53	40167	R27	BRIDGE OFFICER/COLLECTOR	28,933

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
40	12	54	40167	R27	BRIDGE OFFICER/COLLECTOR	33,031
40	12	55	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	12	57	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	12	58	40167	R27	BRIDGE OFFICER/COLLECTOR	28,933
40	12	59	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	12	60	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	12	8	20011	R28	CLERK IV	35,339
40	12	25	20011	R28	CLERK IV	37,107
40	12	1	40166	R28	BRIDGE CASHIER/TELLER	29,911
40	12	3	40166	R28	BRIDGE CASHIER/TELLER	49,608
40	12	10	40166	R28	BRIDGE CASHIER/TELLER	29,786
40	12	14	40166	R28	BRIDGE CASHIER/TELLER	35,714
40	12	16	40166	R28	BRIDGE CASHIER/TELLER	38,189
40	12	2	40071	R32	BRIDGE SHIFT SUPERVISOR	52,977
40	12	6	40071	R32	BRIDGE SHIFT SUPERVISOR	39,915
40	12	11	40071	R32	BRIDGE SHIFT SUPERVISOR	34,487
40	12	13	40071	R32	BRIDGE SHIFT SUPERVISOR	46,946
40	12	15	40071	R32	BRIDGE SHIFT SUPERVISOR	42,328
40	12	30	40071	R32	BRIDGE SHIFT SUPERVISOR	45,199
40	12	3	41968	R36	TOLL EQUIPMENT TECHNICIAN	62,815
40	12	1	15018	R41	ASSISTANT BRIDGE DIRECTOR @25%	19,354
40	12	16	15018	R41	ASSISTANT BRIDGE DIRECTOR	94,806
40	12	2	15012	R44	BRIDGE DIRECTOR @25%	27,981
<b>Count</b>			<b>54</b>		<b>Total</b>	<b>1,803,631</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b><i>Inputs</i></b>					
Number of full-time equivalent employees (FTE) - collector	15	20	15	✘	20
Number of full-time equivalent employees (FTE) – cashier (customer service center)	3	3	3	✔	3
Number of full-time equivalent employees FTE – cashier (operations)	2	2	2	✔	2
<b><i>Outputs</i></b>					
Number of non-commercial vehicles processed	2,878,803	1,831,388	2,779,305	✔	2,807,098
Number of commercial vehicles processed (Buses)	24,302	11,206	17,871	✔	18,050
Number of AVI accounts opened	895	1,138	1,224	✔	1,236
Number of AVI tags issued	2,975	3,539	4,031	✔	4,071
<b><i>Efficiency Measures</i></b>					
Number of non-commercial vehicles processed per FTE-collector	191,920	91,569	185,287	✔	140,355
Number of commercial vehicles processed per FTE-collector (buses)	1,620	560	1,191	✔	903
Number of AVI accounts opened per FTE-cashier	298	379	408	✔	412
Number of AVI tags issued per FTE-cashier	992	1,180	1,344	✔	1,357
<b><i>Effectiveness Measures</i></b>					
Total toll receipts	\$14,455,475	\$15,623,938	\$28,778,627	✔	\$29,066,412

## Mission

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico, as well as facilitate the crossing of all freight and import-export trade that utilizes the Port of Laredo.

## Program Summary

Ensure services provided to improve our position as the largest inland port in the U.S., provide professional and courteous customer service and ensure both the expeditious and safe movement of vehicular traffic.

## Expenditures

	<b>Actual 18-19</b>	<b>Actual 19-20</b>	<b>Amended 20-21</b>	<b>Estimated 20-21</b>	<b>Proposed 21-22</b>
Personnel Services	1,201,135	1,113,000	1,363,949	1,023,730	1,386,866
Materials & Supplies	22,198	30,646	67,679	30,737	64,508
Contractual Services	272,142	208,177	457,906	339,736	458,519
Capital Outlay	52,824	0	25,180	12,600	0
Debt Service	0	687	1,300	700	2,000
<b>Total</b>	<b>1,548,299</b>	<b>1,352,510</b>	<b>1,916,014</b>	<b>1,407,503</b>	<b>1,911,893</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
40	15	39	80288	R23	CUSTODIAN	25,834
40	15	31	81966	R24	BUILDING MAINTENANCE WORKER	26,603
40	15	44	81966	R24	BUILDING MAINTENANCE WORKER	26,603
40	15	37	41966	R26	BRIDGE OFFICER/TRAFFIC	28,080
40	15	38	41966	R26	BRIDGE OFFICER/TRAFFIC	28,205
40	15	39	41966	R26	BRIDGE OFFICER/TRAFFIC	28,080
40	15	40	41966	R26	BRIDGE OFFICER/TRAFFIC	33,467
40	15	41	41966	R26	BRIDGE OFFICER/TRAFFIC	33,010
40	15	42	41966	R26	BRIDGE OFFICER/TRAFFIC	28,080
40	15	68	20013	R27	CLERK III	37,128
40	15	28	40167	R27	BRIDGE OFFICER/COLLECTOR	28,933
40	15	29	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	15	30	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	15	87	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	15	88	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	15	89	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	15	90	40167	R27	BRIDGE OFFICER/COLLECTOR	28,933
40	15	91	40167	R27	BRIDGE OFFICER/COLLECTOR	28,933
40	15	92	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	15	7	40166	R28	BRIDGE CASHIER/TELLER	33,675
40	15	9	40166	R28	BRIDGE CASHIER/TELLER	30,514
40	15	9	40071	R32	BRIDGE SHIFT SUPERVISOR	33,530
40	15	22	40071	R32	BRIDGE SHIFT SUPERVISOR	33,530
40	15	23	40071	R32	BRIDGE SHIFT SUPERVISOR	47,195
40	15	24	40071	R32	BRIDGE SHIFT SUPERVISOR	34,487
40	15	25	40071	R32	BRIDGE SHIFT SUPERVISOR	34,487
40	15	2	11462	R39	BRIDGE OPERATION SUPERINTENT' @50%	27,393
40	15	1	15018	R41	ASSISTANT BRIDGE DIRECTOR @25%	19,354
40	15	2	15012	R44	BRIDGE DIRECTOR @25%	27,981

Count	29		Total	878,381
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### Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of full-time equivalent employees (FTE) - collector	6	9	6	✗	9
Number of full-time equivalent employees (FTE) - cashier	2	2	2	✓	2
<b>Outputs</b>					
Number of non-commercial vehicles processed	87,357	64,705	108,416	✓	109,500
Number of commercial vehicles processed	233,385	239,894	236,472	✗	238,837
Number of AVI accounts opened	40	65	47	✗	47
Number of AVI tags issued	377	494	510	✓	515
Number of swipe cards sold	138	66	38	✗	38
Number of overweight/oversize permits sold	1,755	1,848	228	✗	230
<b>Efficiency Measures</b>					
Number of non-commercial vehicles processed per FTE-collector	14,560	7,189	18,069	✓	12,167
Number of commercial vehicles processed per FTE-collector	38,898	26,655	39,412	✓	26,537
Number of AVI accounts opened per FTE-cashier	20	33	24	✗	
Number of AVI tags issued per FTE-cashier	189	247	255	✓	
Number of swipe cards sold per FTE-cashier	69	33	19	✗	19
Number of overweight/oversize permits sold per FTE - cashier	878	924	114	✗	115
<b>Effectiveness Measures</b>					
Total toll receipts	\$2,618,555	\$2,403,683	\$3,837,150	✓	\$3,875,522

## Mission

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico, as well as facilitate the crossing of all freight and import-export trade that utilizes the Port of Laredo.

## Program Summary

Ensure services rendered to improve our position as the largest inland port in the U.S., provide professional and courteous customer service and ensure both the expeditious and safe movement of vehicular traffic.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	2,166,038	2,365,313	2,774,076	2,316,429	2,846,555
Materials & Supplies	162,648	163,520	263,429	225,331	253,175
Contractual Services	1,012,924	879,437	1,363,723	1,060,887	1,252,614
Capital Outlay	104,633	0	24,180	12,600	0
Debt Service	0	687	1,300	700	2,000
<b>Total</b>	<b>3,446,242</b>	<b>3,408,958</b>	<b>4,426,708</b>	<b>3,615,947</b>	<b>4,354,344</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
40	61	33	81966	R24	BUILDING MAINTENANCE WORKER	31,720
40	61	64	81966	R24	BUILDING MAINTENANCE WORKER	26,603
40	61	26	41966	R26	BRIDGE OFFICER/TRAFFIC	28,080
40	61	27	41966	R26	BRIDGE OFFICER/TRAFFIC	28,205
40	61	28	41966	R26	BRIDGE OFFICER/TRAFFIC	28,080
40	61	31	41966	R26	BRIDGE OFFICER/TRAFFIC	28,205
40	61	32	41966	R26	BRIDGE OFFICER/TRAFFIC	34,133
40	61	33	41966	R26	BRIDGE OFFICER/TRAFFIC	28,205
40	61	34	41966	R26	BRIDGE OFFICER/TRAFFIC	28,080
40	61	35	41966	R26	BRIDGE OFFICER/TRAFFIC	28,080
40	61	36	41966	R26	BRIDGE OFFICER/TRAFFIC	28,080
40	61	65	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	61	66	40167	R27	BRIDGE OFFICER/COLLECTOR	28,933
40	61	67	40167	R27	BRIDGE OFFICER/COLLECTOR	31,283
40	61	68	40167	R27	BRIDGE OFFICER/COLLECTOR	28,933
40	61	69	40167	R27	BRIDGE OFFICER/COLLECTOR	28,933
40	61	70	40167	R27	BRIDGE OFFICER/COLLECTOR	28,933
40	61	71	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	61	72	40167	R27	BRIDGE OFFICER/COLLECTOR	28,933
40	61	73	40167	R27	BRIDGE OFFICER/COLLECTOR	28,933
40	61	74	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	61	75	40167	R27	BRIDGE OFFICER/COLLECTOR	33,571
40	61	76	40167	R27	BRIDGE OFFICER/COLLECTOR	28,933
40	61	77	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	61	78	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	61	79	40167	R27	BRIDGE OFFICER/COLLECTOR	28,933
40	61	80	40167	R27	BRIDGE OFFICER/COLLECTOR	34,237
40	61	81	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	61	82	40167	R27	BRIDGE OFFICER/COLLECTOR	28,933

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
40	61	83	40167	R27	BRIDGE OFFICER/COLLECTOR	31,138
40	61	84	40167	R27	BRIDGE OFFICER/ COLLECTOR	31,012
40	61	85	40167	R27	BRIDGE OFFICER/COLLECTOR	29,058
40	61	86	40167	R27	BRIDGE OFFICER/COLLECTOR	28,933
40	61	20	20011	R28	CLERK IV	29,911
40	61	19	40166	R28	BRIDGE CASHIER/TELLER	30,639
40	61	21	40166	R28	BRIDGE CASHIER/TELLER	39,146
40	61	22	40166	R28	BRIDGE CASHIER/TELLER	30,514
40	61	23	40166	R28	BRIDGE CASHIER/TELLER	29,911
40	61	24	40166	R28	BRIDGE CASHIER/TELLER	34,258
40	61	25	40166	R28	BRIDGE CASHIER/TELLER	35,235
40	61	26	40166	R28	BRIDGE CASHIER/TELLER	36,775
40	61	26	40166	R28	BRIDGE CASHIER/TELLER	29,786
40	61	27	40166	R28	BRIDGE CASHIER/TELLER	29,911
40	61	28	40166	R28	BRIDGE CASHIER/TELLER	36,754
40	61	31	40166	R28	BRIDGE CASHIER/TELLER	32,219
40	61	32	40166	R28	BRIDGE CASHIER/TELLER	29,786
40	61	33	40166	R28	BRIDGE CASHIER/TELLER	36,671
40	61	19	20018	R29	ADMINISTRATIVE SECRETARY	31,221
40	61	18	40071	R32	BRIDGE SHIFT SUPERVISOR	38,730
40	61	19	40071	R32	BRIDGE SHIFT SUPERVISOR	49,587
40	61	20	40071	R32	BRIDGE SHIFT SUPERVISOR	34,487
40	61	21	40071	R32	BRIDGE SHIFT SUPERVISOR	49,504
40	61	2	41968	R36	TOLL EQUIPMENT TECHNICIAN	68,619
40	61	2	11462	R39	BRIDGE OPERATION SUPERINTENT' @50%	27,393
40	61	29	15038	R39	BRIDGE NETWORK ANALYST	62,171
40	61	1	15018	R41	ASSISTANT BRIDGE DIRECTOR @25%	19,354
40	61	2	15012	R44	BRIDGE DIRECTOR @25%	27,981
<b>Count</b>			<b>56</b>		<b>Total</b>	<b>1,810,993</b>

### Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of full-time equivalent employees (FTE) - collector	11	21	9	✗	21
Number of full-time equivalent employees (FTE) - cashier	9	13	9	✗	13
<b>Outputs</b>					
Number of commercial vehicles processed	2,000,738	1,958,777	2,224,622	✓	2,246,868
Number of swipe cards sold	1,739	417	201	✗	203
Number of accounts opened	387	571	458	✗	463
Number of A.V.I. tags issued	5,931	5,288	9,960	✓	10,060
Number of overweight/oversize permits issued	5,977	6,069	8,390	✓	8,474
<b>Efficiency Measures</b>					
Number of commercial vehicles processed per FTE-collector	181,885	93,275	247,180	✓	106,994
Number of swipe cards sold per FTE-cashier	193	32	22	✗	16
Number of AVI accounts opened per FTE-cashier	43	44	51	✓	36
Number of AVI tags issued per FTE-cashier	659	407	1,107	✓	774
Number of overweight/oversize permits issued per FTE-	664	467	932	✓	652



cashier					
Total toll receipts	\$40,196,173	\$37,257,083	\$30,057,677	X	\$30,358,253

**CITY OF LAREDO, TEXAS  
BRIDGE SYSTEM  
CONSTRUCTION FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	\$1,663,321	\$5,195,390	\$17,646,381	\$9,051,140	\$9,051,140	\$120,205
<b>REVENUES</b>						
<b>BRIDGE CONSTR.PROJECTS</b>						
Intergovernmental Revenue	0	0	0	8,000,000	0	18,000,000
Rents, Royalties and Interest	43,476	26,220	10,683	10,683	32,485	16,068
Other Financing Sources	4,069,298	4,500,000	0	0	0	0
<b>TOTAL BRIDGE CONSTR.PROJECTS</b>	<b>4,112,774</b>	<b>4,526,220</b>	<b>10,683</b>	<b>8,010,683</b>	<b>32,485</b>	<b>18,016,068</b>
<b>TOTAL REVENUES</b>	<b>4,112,774</b>	<b>4,526,220</b>	<b>10,683</b>	<b>8,010,683</b>	<b>32,485</b>	<b>18,016,068</b>
<b>TOTAL AVAILABLE</b>	<b>5,776,095</b>	<b>9,721,610</b>	<b>17,657,064</b>	<b>17,061,823</b>	<b>9,083,625</b>	<b>18,136,273</b>
<b>EXPENDITURES</b>						
<b>BRIDGE CONSTR.PROJECTS</b>						
Materials and Supplies	33,430	47,875	176,760	176,760	0	168,992
Contractual Services	547,276	622,595	1,480,304	2,801,791	1,927,766	1,284,106
Other Charges	0	0	0	8,000,000	7,035,654	964,346
Capital Outlay	0	0	16,000,000	6,678,513	0	15,718,829
<b>TOTAL BRIDGE CONSTR.PROJECTS</b>	<b>580,705</b>	<b>670,470</b>	<b>17,657,064</b>	<b>17,657,064</b>	<b>8,963,420</b>	<b>18,136,273</b>
<b>TOTAL EXPENDITURES</b>	<b>580,705</b>	<b>670,470</b>	<b>17,657,064</b>	<b>17,657,064</b>	<b>8,963,420</b>	<b>18,136,273</b>
<b>CLOSING BALANCE</b>	<b>\$5,195,390</b>	<b>\$9,051,140</b>	<b>\$0</b>	<b>(\$595,241)</b>	<b>\$120,205</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS  
BRIDGE SYSTEM  
DEBT SERVICE FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	\$3,445,334	\$3,050,268	\$3,047,964	\$2,864,834	\$2,864,834	\$2,814,894
<b>REVENUES</b>						
<b>BRIDGE DEBT SERVICE</b>						
Rents, Royalties and Interest	97,122	61,861	22,040	22,040	8,467	2,400
Reimburse and Miscellaneous	268	0	0	0	0	0
Other Financing Sources	6,482,885	5,882,767	6,690,378	6,690,378	6,087,456	6,646,446
<b>TOTAL BRIDGE DEBT SERVICE</b>	<b>6,580,275</b>	<b>5,944,628</b>	<b>6,712,418</b>	<b>6,712,418</b>	<b>6,095,923</b>	<b>6,648,846</b>
<b>TOTAL REVENUES</b>	<b>6,580,275</b>	<b>5,944,628</b>	<b>6,712,418</b>	<b>6,712,418</b>	<b>6,095,923</b>	<b>6,648,846</b>
<b>TOTAL AVAILABLE</b>	<b>10,025,609</b>	<b>8,994,896</b>	<b>9,760,382</b>	<b>9,577,252</b>	<b>8,960,757</b>	<b>9,463,740</b>
<b>EXPENDITURES</b>						
<b>BRIDGE DEBT SERVICE</b>						
Other Charges	0	0	800,000	800,000	0	800,000
Debt Service	6,975,341	6,130,063	6,145,863	6,145,863	6,145,863	6,148,863
<b>TOTAL BRIDGE DEBT SERVICE</b>	<b>6,975,341</b>	<b>6,130,063</b>	<b>6,945,863</b>	<b>6,945,863</b>	<b>6,145,863</b>	<b>6,948,863</b>
<b>TOTAL EXPENDITURES</b>	<b>6,975,341</b>	<b>6,130,063</b>	<b>6,945,863</b>	<b>6,945,863</b>	<b>6,145,863</b>	<b>6,948,863</b>
<b>CLOSING BALANCE</b>	<b>\$3,050,268</b>	<b>\$2,864,834</b>	<b>\$2,814,519</b>	<b>\$2,631,389</b>	<b>\$2,814,894</b>	<b>\$2,514,877</b>

**CITY OF LAREDO, TEXAS  
BRIDGE SYSTEM  
REFRIGERATED INSPECTION FACILITY FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$168,952</b>	<b>\$204,200</b>	<b>\$230,652</b>	<b>\$230,898</b>	<b>\$230,898</b>	<b>\$262,603</b>
<b>REVENUES</b>						
<b>REFRIGERATED FACILITY</b>						
Fees and Collections	15,000	15,000	15,000	15,000	15,000	15,000
Rents, Royalties and Interest	5,248	4,584	2,110	2,110	1,705	843
Other Financing Sources	15,000	15,000	15,000	15,000	15,000	15,000
<b>TOTAL REFRIGERATED FACILITY</b>	<b>35,248</b>	<b>34,584</b>	<b>32,110</b>	<b>32,110</b>	<b>31,705</b>	<b>30,843</b>
<b>TOTAL REVENUES</b>	<b>35,248</b>	<b>34,584</b>	<b>32,110</b>	<b>32,110</b>	<b>31,705</b>	<b>30,843</b>
<b>TOTAL AVAILABLE</b>	<b>204,200</b>	<b>238,784</b>	<b>262,762</b>	<b>263,008</b>	<b>262,603</b>	<b>293,446</b>
<b>EXPENDITURES</b>						
<b>REFRIGERATED FACILITY</b>						
Contractual Services	0	7,886	262,762	262,762	0	293,446
<b>TOTAL REFRIGERATED FACILITY</b>	<b>0</b>	<b>7,886</b>	<b>262,762</b>	<b>262,762</b>	<b>0</b>	<b>293,446</b>
<b>TOTAL EXPENDITURES</b>	<b>0</b>	<b>7,886</b>	<b>262,762</b>	<b>262,762</b>	<b>0</b>	<b>293,446</b>
<b>CLOSING BALANCE</b>	<b>\$204,200</b>	<b>\$230,898</b>	<b>\$0</b>	<b>\$246</b>	<b>\$262,603</b>	<b>\$0</b>



**Budget**

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
<b>Budget Department</b>						
Personnel Services	301,124	412,919	424,503	424,503	351,052	442,671
Contractual Services	39,660	14,288	23,604	16,418	9,452	14,804
Materials and Supplies	13,075	15,820	35,661	44,204	25,047	44,936
Debt Service	-	318	-	-	545	600
<b>Total Budget Department</b>	<b>353,859</b>	<b>443,345</b>	<b>483,768</b>	<b>485,125</b>	<b>386,096</b>	<b>503,011</b>

**City of Laredo, Texas  
Budget Department  
Major Fund Changes  
FY2021 - 2022**

**EXPENDITURES**

Personnel (Changes in benefits, and employees hired at above entry level rates)	\$ 4,970
Health Insurance	1,895
Cost of Living Adjustment 3%	11,234
Worker's Compensation	69
I-Net Charges	<u>1,075</u>
 <b>Total Net Change from FY2021 to FY2022</b>	 <b><u>\$ 19,243</u></b>



## Mission

To develop and administer the budget process as a sound basis for planning, financial analysis, and decision-making.

### Program Summary

Prepare an Annual Budget document that is accurate, efficient, effective, and timely. Seek innovative methods for improving the budgetary process, which includes the ability to access funds electronically, as well as with drilldown capability, utilizing Web-Focus software. Monitor revenues and expenditures to ensure departments remain within budgeted levels. Improve the accuracy of revenue and expenditure projections. Continually evaluate performance measurements for maximum efficiency and effectiveness. To increase the percentage of funds within budget appropriations by 3%. To increase the percentage of funds that have budgeted revenue within +/- 5% of actual revenues. The budget department has received the GFOA Distinguished Budget Presentation Award for 28<sup>th</sup> consecutive years.

### Expenditures

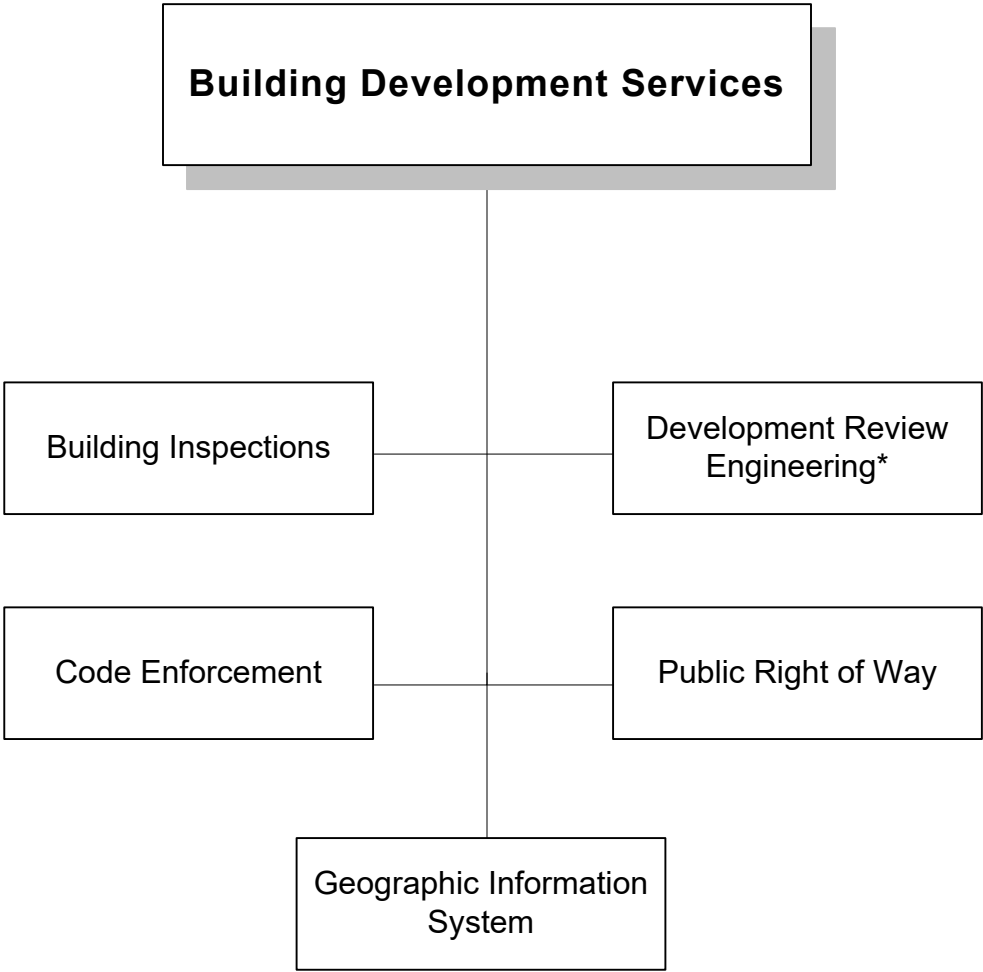
	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	301,124	412,919	424,503	351,052	442,671
Materials & Supplies	39,660	14,288	16,418	9,452	14,804
Contractual Services	13,075	15,820	44,204	25,047	44,936
Debt Service	0	318	0	545	600
<b>Total</b>	<b>353,858</b>	<b>443,344</b>	<b>485,125</b>	<b>386,096</b>	<b>503,011</b>

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
13	00	3	20014	R32	ADMINISTRATIVE ASSISTANT I	33,530
13	00	57	30015	R33	BUDGET ANALYST I	36,046
13	00	346	30015	R33	BUDGET ANALYST I	36,962
13	00	4	35010	R35	BUDGET ANALYST II	45,635
13	00	17	35010	R35	BUDGET ANALYST II	46,758
13	00	2	15005	R43	BUDGET DIRECTOR	100,318
<b>Count</b>			<b>6</b>		<b>Total</b>	<b>299,249</b>

### Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Total published budget books and reports to public	4	6	6	✓	6
Percentage of Budget books published on time	100%	100%	100%	✓	100%
Budget trainings to departments	1	4	2	✗	4
Staff members who received training during year	2	6	4	✗	4
General Fund revenues actual vs. estimated	96.5%	98%	96.8%	✗	98%
General Fund expenditures actual vs. estimated	96.5%	98%	96.2%	✗	98%
Number of years receiving GFOA award	28	29	29	✓	30



**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
<b>Building Development Services</b>						
Building Inspections						
Personnel Services	1,339,112	1,566,527	1,827,544	1,827,544	1,621,290	1,431,543
Materials and Supplies	90,132	143,181	93,817	106,780	94,830	111,803
Contractual Services	166,963	191,691	201,301	220,476	221,818	194,668
Other Charges	(15)	209	-	-	-	-
Capital Outlay	52,168	-	-	330	330	-
Debt Service	-	894	-	-	1,533	1,695
Subtotal Building Inspections	1,648,360	1,902,502	2,122,662	2,155,130	1,939,801	1,739,709
Development Review Eng						
Personnel Services	332,290	345,205	427,768	427,768	110,322	769,865
Materials and Supplies	5,263	4,159	9,295	12,248	5,507	9,295
Contractual Services	20,484	9,063	12,867	19,814	10,567	12,529
Subtotal Development Review Eng	358,037	358,427	449,930	459,830	126,396	791,689
Code Enforcement						
Personnel Services	233,247	307,896	316,847	316,847	321,583	325,583
Materials and Supplies	11,842	14,777	15,835	14,617	18,087	25,539
Contractual Services	19,058	55,969	113,504	188,334	128,334	115,519
Subtotal Code Enforcement	264,147	378,642	446,186	519,798	468,004	466,641
Public Right of Way						
Personnel Services	199,117	241,010	381,602	381,602	388,570	396,008
Materials and Supplies	3,975	4,138	8,127	7,155	5,818	9,607
Contractual Services	10,476	10,066	11,090	11,090	9,131	12,745
Subtotal Public Right of Way	213,568	255,214	400,819	399,847	403,519	418,360
Geographic Information System						
Personnel Services	123,217	175,172	65,967	65,967	66,261	67,848
Materials and Supplies	5,531	3,931	4,512	4,498	3,897	4,512
Contractual Services	11,982	14,592	15,419	13,914	13,618	14,006
Subtotal Geographic Information System	140,730	193,695	85,898	84,379	83,776	86,366
<b>Total Building Development Services</b>	<b>2,624,842</b>	<b>3,088,480</b>	<b>3,505,495</b>	<b>3,618,984</b>	<b>3,021,496</b>	<b>3,502,765</b>

**City of Laredo, Texas  
Building Department  
Major Fund Changes  
FY2021 - 2022**

**EXPENDITURES**

Personnel (Changes in benefits, and employees hired at above entry level rates)	\$ (116,917)
Health Insurance	10,527
Cost of Living Adjustment 3%	76,525
Worker's Compensation	984
Motor Fuel	29,170
Vehicle Maintenance	(14,830)
I-Net Charges	<u>11,811</u>
<b>Total Net Change from FY2021 to FY2022</b>	<b><u>\$ (2,730)</u></b>

# BUILDING DEVELOPMENT SERVICES DEPARTMENT REQUESTS

## PERSONNEL REQUESTS

DIVISION	TITLE	GRADE	NEW	EST. COST W/BENEFITS	APPROVED (YES)/(NO)
Building Inspections	Clerk IV	R28	1.00	60,827	
Code Enforcement	Clerk IV	R28	1.00	78,846	
Public Right of Way	Administrative Assistant I	R32	1.00	83,351	
<b>Total Personnel Requests</b>			<b>3.00</b>	<b>223,025</b>	

## CAPITAL OUTLAY REQUESTS

DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
	<b>Automotive</b>			
Building Inspection	FULL SIZE TRUCK, EXT CAB, SHORT BED TO REPLACE 2006 FORD RANGER, UNIT # 2384 - \$23,500	188,000	YES	Operations
	FULL SIZE TRUCK, EXT CAB, SHORT BED TO REPLACE 2007 CHEVY MALIBU, UNIT # 8208 - \$23,500			
	FULL SIZE TRUCK, EXT CAB, SHORT BED TO REPLACE 2007 CHEVY MALIBU, UNIT # 8197 - \$23,500			
	FULL SIZE TRUCK, EXT CAB, SHORT BED TO REPLACE 2013 CHEVY 2500 (128,347 MILEAGE), UNIT # 2553 - \$23,500			
	FULL SIZE TRUCK, EXT CAB, SHORT BED TO REPLACE 2007 FORD RANGER, UNIT # 13438 - \$23,500			
	FULL SIZE TRUCK, EXT CAB, SHORT BED TO REPLACE 2007 CHEVY MALIBU, UNIT # 8207 - \$23,500			
	FULL SIZE TRUCK, EXT CAB, SHORT BED			
	NEW VEHICLE FOR NEW EMPLOYEE - \$23,500			
	FULL SIZE TRUCK, EXT CAB, SHORT BED			
	NEW VEHICLE FOR NEW EMPLOYEE - \$23,500			
	*****			
	INSPECTORS PERFORM DAILY INSPECTIONS CITY WIDE. MOST OF OUR FLEET IS AGED OR NON-REPARABLE THEREFORE REQUESTING TO REPLACE 6. THE OTHER 2 ARE FOR NEW EMPLOYEES.			
<b>Total Capital Outlay Requests</b>		<b>188,000</b>		
<b>Total Building Development Services Requests</b>			<b>\$ 411,025</b>	

**Mission**

To work in conjunction with the building community to ensure all construction is done according to adopted building codes for the safety of all citizens.

**Program Summary**

To provide expedient customers service through plan review, building permits and inspection for the orderly growth of residential, commercial and industrial development. To reduce blighted areas in neighborhoods by having more enforcement on dilapidated empty structures.

**Expenditures**

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	1,339,112	1,566,527	1,827,544	1,621,290	1,431,543
Materials & Supplies	90,132	143,181	106,780	94,830	111,803
Contractual Services	166,963	191,691	220,476	221,818	194,668
Other Charges	(15)	209	0	0	0
Capital Outlay	52,168	0	330	330	0
Debt Service	0	894	0	1,533	1,695
<b>Total</b>	<b>1,648,361</b>	<b>1,902,501</b>	<b>2,155,130</b>	<b>1,939,801</b>	<b>1,739,709</b>

**Personnel Position Listing**

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
15	10	125	80288	R23	CUSTODIAN	26,249
15	10	30	20252	R24	CLERK-TYPIST	26,478
15	10	163	20251	R25	CLERK II	27,269
15	10	50	20013	R27	CLERK III	28,933
15	10	63	20011	R28	CLERK IV	29,786
15	10	27	20014	R32	ADMINISTRATIVE ASSISTANT I	44,678
15	10	54	20014	R32	ADMINISTRATIVE ASSISTANT I	40,955
15	10	13	40188	R32	BUILDING INSPECTOR	33,530
15	10	20	40188	R32	BUILDING INSPECTOR	36,234
15	10	21	40188	R32	BUILDING INSPECTOR	33,530
15	10	24	40188	R32	BUILDING INSPECTOR	36,234
15	10	25	40450	R32	ELECTRICAL INSPECTOR I	48,048
15	10	26	40450	R32	ELECTRICAL INSPECTOR I	33,530
15	10	26	41550	R32	PLUMBING INSPECTOR I	33,530
15	10	11	40452	R34	ELECTRICAL INSPECTOR II	65,811
15	10	14	41551	R34	PLUMBING INSPECTOR II	60,507
15	10	15	41551	R34	PLUMBING INSPECTOR II	48,443
15	10	251	20015	R35	ADMINISTRATIVE ASSISTANT II	40,393
15	10	28	10019	R37	BUILDING INSPECTION SUP'T.	53,602
15	10	4	10188	R42	BUILDING OFFICIAL	91,186
15	10	6	15041	R43	BUILDING DEVELOPMENT SVCS. DIR	132,802
<b>Count</b>			<b>21</b>		<b>Total</b>	<b>971,726</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of full-time equivalent(FTE) - Inspectors	6	8	8	✓	10
Number of full-time equivalent (FTE) – Permit Clerks	5	5	5	✓	5
<i>Outputs</i>					
Number of inspections completed	34,306	31,000	35,228	✓	30,000
Number of permits issued	5,520	5,000	5,430	✓	5,000
Number of re-inspections	4,231	4,000	4,068	✓	4,000
<i>Efficiency Measures</i>					
Number of inspections completed per FTE	5,718	3,875	5,871	✓	3,000
<i>Effectiveness Measures</i>					
% of inspection conducted on time	99%	99%	99%	✓	99%
% of inspections that passed quality-control per 1000	97%	97%	97%	✓	97%

### Mission

The mission of the development review division is to assure the adequate provisions of public improvements in new development in order to protect the health, safety and quality of life of the citizens of the City of Laredo.

### Program Summary

Reduce the waiting time for subdivisions plan review, ensuring consistency and quality. Consolidate the key functions of the review process needed for development and provide easier access to the residents, engineering community and developers.

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	332,290	345,205	427,768	110,322	769,865
Materials & Supplies	5,263	4,159	12,248	5,507	9,295
Contractual Services	20,484	9,063	19,814	10,567	12,529
<b>Total</b>	<b>358,038</b>	<b>358,427</b>	<b>459,830</b>	<b>126,396</b>	<b>791,689</b>

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
15	15	9	40189	R32	BUILDING PLANS EXAMINER I	40,290
15	15	12	40189	R32	BUILDING PLANS EXAMINER I	33,530
15	15	3	40187	R35	BUILDING PLANS EXAMINER II	40,393
15	15	5	40187	R35	BUILDING PLANS EXAMINER II	64,293
15	15	7	40187	R35	BUILDING PLANS EXAMINER II	39,853
15	15	8	40187	R35	BUILDING PLANS EXAMINER II	42,390
15	15	3	45008	R36	BUILDING PLANS EXAMINER SUPVR	59,301
15	15	20	45008	R36	BUILDING PLANS EXAMINER SUPVR	43,950
					ENGINEERING ASSOCIATE II	58,593
					ENGINEERING ASSOCIATE II	86,257
					ENGINEERING ASSOCIATE II @ 25%	18,049
<b>Count</b>			<b>8</b>		<b>Total</b>	<b>526,899</b>



## Performance Measures

<i>Workload Measures</i>	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of Commercial Projects Received	895	750	807	✓	831
Number of Commercial FTEs	2.25	3	4	✓	5
Number of Residential Projects Received	3424	3458	4020	✓	3500
Number of Residential FTEs	3	3	3	✓	3
<i>Outputs</i>					
Number of commercial projects reviewed	895	750	807	✓	831
Percent of projects approved					
Number of residential projects reviewed	3424	3458	4020	✓	3500
Percent of projects approved	72%	85%	92%	✓	90%
<i>Efficiency Measures</i>					
Number of commercial reviews per FTE					
Number of residential reviews per FTE	398	250	202	✓	166
<i>Effectiveness Measures</i>					
Approved 1st submittal	35%	45%	45%	✓	50%
Approved 2nd submittal	40%	35%	40%	✓	30%
Approved 3rd submittal	25%	20%	15%	✓	20%

### Mission

Zoning Enforcement is the regulation by a municipality or the use of land within the community.

### Program Summary

Enforcement of zoning violations within our community by monitoring and ensuring compliance with City Ordinances and Codes. Code enforcers conduct daily inspections, provide education, and enforcement by issuing citations to property owners who continue to be in non-compliance.

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	233,247	307,896	316,847	321,583	325,583
Materials & Supplies	11,842	14,777	14,617	18,087	25,539
Contractual Services	19,058	55,969	188,334	128,334	115,519
<b>Total</b>	<b>264,148</b>	<b>378,642</b>	<b>519,798</b>	<b>468,004</b>	<b>466,641</b>

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
15	20	3	42559	R31	ZONING ENFORCEMENT OFFICER I	33,092
15	20	5	42559	R31	ZONING ENFORCEMENT OFFICER I	33,092
15	20	9	42559	R31	ZONING ENFORCEMENT OFFICER I	33,217
15	20	10	42559	R31	ZONING ENFORCEMENT OFFICER I	33,092
15	20	22	42559	R31	ZONING ENFORCEMENT OFFICER I	33,092
15	20	11	42561	R34	ZONING ENFORCEMENT SUPERVISOR	55,452
<b>Count</b>			<b>6</b>		<b>Total</b>	<b>221,037</b>

### Performance Measures

<i>Workload Measures</i>	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of full time equivalent employees (FTE)-Zoning Enforcement Officers	6	6	6	✓	6
<i>Outputs</i>					
Number of zoning cases investigated	2,311	2,200	6,279	✓	3,000
Number of citations issued	264	250	447	✓	440
Number of warnings issued	1,621	1,500	1,773	✓	1,500
Number of Signs removed from ROW	1,147	1,500	923	✓	900
Number of tires removed from ROW	N/A	N/A	737	✓	500
Number of Substandard homes demolished	N/A	N/A	33	✓	25
Home occupation permits issued	100	100	155	✓	100
Number of Customers serviced	4,955	5,000	9,929	✓	5,000
<i>Efficiency Measures</i>					
Zoning cases investigated per FTE-Zoning Enforcement Officer	578	400	1259	✓	500
Number of citations issued per FTE-Zoning Enforcement Officer	66	70	89	✓	70
Number of warnings issued per FTE-Zoning Enforcement Officer	405	250	355	✓	250
Number of Signs removed from ROW per FTE	286	200	185	✗	200

Tires removed by officer	N/A	N/A	145	✓	100
Number of Customers serviced per FTE	1238	850	1985	✓	900
<b><i>Effectiveness Measures</i></b>					
% of reported cases complied	95%	95%	99%	✓	99%

### Mission

Improve better coordination between all utilities on permitting, inspections and to comply with City of Laredo Construction Standards in the public right of way by providing geospatial data and applications.

### Program Summary

To maintain and produce GIS Data to protect the traveling public. Improve coordination for a better infrastructure with all private utilities. Minimize the impact of excavation in the public right of way. Recover cost of damage done to streets by excavations.

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	199,117	241,010	381,602	388,570	396,008
Materials & Supplies	3,975	4,138	7,155	5,818	9,607
Contractual Services	10,476	10,066	11,090	9,131	12,745
<b>Total</b>	<b>213,568</b>	<b>255,214</b>	<b>399,847</b>	<b>403,519</b>	<b>418,360</b>

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
15	30	10	40454	R32	CONSTRUCTION INSPECTOR	44,720
15	30	16	40454	R32	CONSTRUCTION INSPECTOR	34,070
15	30	1	41887	R32	STREET CUT INSPECTOR	36,774
15	30	53	41887	R32	STREET CUT INSPECTOR	41,266
15	30	54	41887	R32	STREET CUT INSPECTOR	39,415
15	30	70	16033	R39	UTILITIES COORDINATION MANAGER	76,439
<b>Count</b>			<b>6</b>		<b>Total</b>	<b>272,684</b>

### Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of full-time employees (FTE) inspections	5	5	4	✓	4
Number of Applications	2,040	1,872	1877	✓	1783
Number of Inspections	1,465	1,282	2209	✓	2098
<i>Outputs</i>					
Number of inspection completed	1,465	1,169	2245	✓	2098
Number of permits issued	1,465	1,820	1887	✓	1792
<i>Efficiency Measures</i>					
Number of inspections completed per FTE	408	400	471	✓	525
<i>Effectiveness Measures</i>					
% of inspection conducted on time	100%	100%	100%	✓	100%
% of inspections that passed first time	99%	88%	99%	✓	99%

### Mission

The mission of the GIS Division is to provide mapping analyses for the City of Laredo support the data needs of the community and enhance decision processes of community planning.

### Program Summary

Develop and maintain primary datasets including parcels and infrastructure. Develop and maintain metadata for primary datasets. Develop mechanism to gather utilities information into the GIS. Develop an internal and external map request form. Design Arc Reader project files for City users to access necessary GIS information.

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	123,217	175,172	65,967	66,261	67,848
Materials & Supplies	5,531	3,931	4,498	3,897	4,512
Contractual Services	11,982	14,592	13,914	13,618	14,006
<b>Total</b>	<b>140,730</b>	<b>193,695</b>	<b>84,379</b>	<b>83,776</b>	<b>86,366</b>

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
15	35	29	40006	R36	GEOGRAPHIC INFO SYSTEM ANALYST	46,155
<b>Count</b>			<b>1</b>		<b>Total</b>	<b>46,155</b>

### Performance Measures

<i>Workload Measure</i>	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of public map requests	88	90	90	✓	90
Number of addresses entered(lots platted)	1,500	1,700	17,00	✓	1,700
Number of zoning map amendments processed	60	100	113	✓	75
Number of recorded subdivision updates (plats drawn in)	56	75	106	✓	75
Number of FTEs	1	1	1	✓	1
<b>Outputs</b>					
Number of maps produced	290	300	376	✓	300
Number of service locations (Naviline- Addresses created)	1,787	1,700	1,974	✓	1,700
Number of zoning map updates	60	60	48	✗	48
Number of lots drawn-in	2,112	2,176	1974	✗	2000
Linear footage of infrastructure (Conduits of storm drain)	0	0	0	✓	0
<b>Efficiency Measures</b>					
Number of map requests per FTE	290	299	376	✓	300
Number of subdivision updates per FTE	50	58	106	✓	50

**City Attorney**

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
<b>City Attorney's Office</b>						
Personnel Services	983,211	897,143	1,080,306	1,080,306	962,422	1,097,676
Materials and Supplies	19,438	40,802	33,603	37,714	38,710	33,603
Contractual Services	59,643	55,505	86,554	85,344	87,806	89,829
Other Charges	-	50	-	-	-	-
<b>Total City Attorney's Office</b>	<b>1,062,292</b>	<b>993,500</b>	<b>1,200,463</b>	<b>1,203,364</b>	<b>1,088,938</b>	<b>1,221,108</b>

**City of Laredo, Texas  
City Attorney  
Major Fund Changes  
FY2021 - 2022**

**EXPENDITURES**

Personnel (Changes in benefits, and employees hired at above entry level rates)	\$ (14,953)
Health Insurance	2,539
Cost of Living Ajustment 3%	29,602
Worker's Compensation	182
I-Net Charges	<u>3,275</u>

**Total Net Change from FY2021 to FY2022** **\$ 20,645**



## **Mission**

Pursuant to Section 4.02 of the City Charter, the City Attorney is responsible for all of the legal affairs of the City. The City Attorney's Office, therefore, represents the City, the City Council, and all City's departments in affirmative and defensive civil litigation, quasi-judicial proceedings and administrative hearings, including ethics complaints and police, fire, and municipal civil service cases. It also works hand-in-hand with the police department and code enforcement to prosecute all traffic and ordinance Class C misdemeanor violations at the Municipal Court.

The City Attorney's Office also provides legal counsel to City Council, City's officials, staff, boards and commissions on a wide range of issues such as environmental law, constitutional law, civil rights, employee benefits, proposed legislation, public records requests and legal records management, personnel issues, tort claims, workers' compensation, construction claims, land use planning, affirmative action, taxation, policing, fire, rescue and emergency services, code enforcement, housing, telecommunications, franchises and utilities, and the collection of revenues owed to the City.

Moreover, the City Attorney's Office drafts and reviews all ordinances, resolutions, motions, and other agenda items, and negotiates, drafts, and reviews all procurement contracts, real estate leases, intergovernmental agreements and every other legal instrument essential to the successful completion of the myriad of programs and functions of the City of Laredo. Finally, the City Attorney's Office is the designated Ethics Compliance Officer and Public Information Coordinator responsible for the processing and protection of all requests for public information made to each city department.

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## **Program Summary**

Every day the City Attorney's Office is engaged in the delivery of legal services, whether it is approving contracts, defending the city against lawsuits, prosecuting traffic and criminal cases, providing oral and written opinions, or eliminating public nuisances that persist in the city's neighborhoods. For 2020-2021, the City Attorney's Office has established the following two strategic goals that focus on providing outstanding legal advocacy for its client.

### **Priority One: Litigation**

Providing legal services with in-house legal staff is more cost effective and efficient than using outside counsel. Hourly rates for outside counsel are significantly higher than the in-house rate, and it is very difficult to control the number of billable hours once a matter has been sent out. Outside counsel, also do not have the "big picture" or historical perspective on citywide issues, policies and procedures that are important when providing consistent and comprehensive legal services. Pursuant to Resolution 2015-R-100, the City Attorney's Office will continue the active filing of lawsuits under Chapter 54 and Chapter 211 of the Texas Government Code to obtain compliance with the City's building, environmental, health, and zoning laws through injunctive relief and the collection of civil penalties. Furthermore, it is a primary goal of this office to also handle 100% of all city litigation that is not covered under the Texas Municipal League Intergovernmental Risk Pool except when specialized expertise is needed, or if this office is precluded because of a conflict of interest.

### **Priority Two: Training**

Another objective for this department for all staff attorneys receive specialized training so that they may become intimately familiar with certain key areas of municipal law including procurement, airports, construction, real estate, public safety advisory and civil service. Lastly, staff attorneys are on target to develop and provide trainings to City Council, City Officials, staff, boards and commissions on various topics including the Ethics Code, the Texas Public Information Act, and the Texas Open Meetings Act.

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## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	983,211	897,143	1,080,306	962,422	1,097,676
Materials & Supplies	19,438	40,802	37,714	38,710	33,603
Contractual Services	59,643	55,505	85,344	87,806	89,829
Other Charges	0	50	0	0	0
<b>Total</b>	<b>1,062,292</b>	<b>993,500</b>	<b>1,203,364</b>	<b>1,088,938</b>	<b>1,221,108</b>

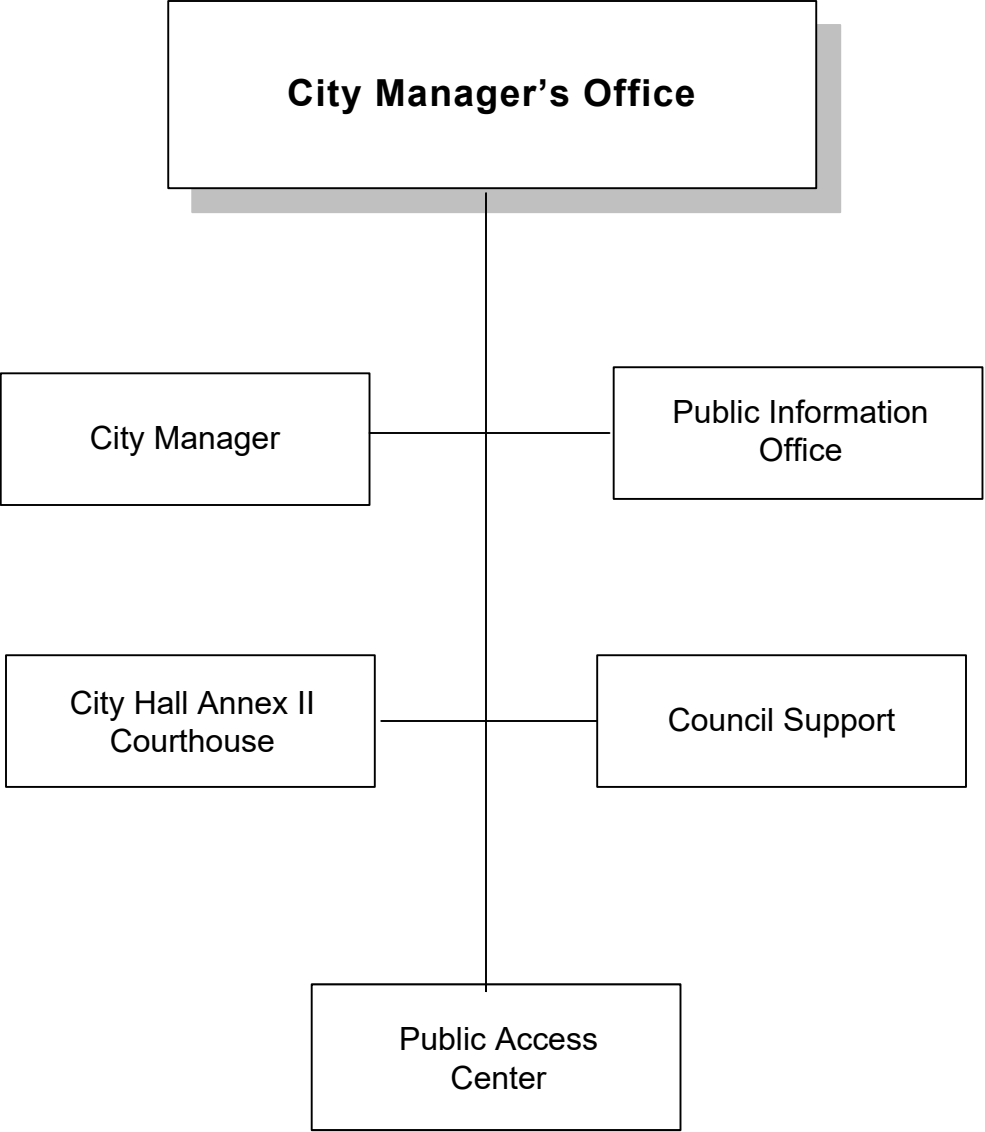
## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
16	10	5	20014	R32	ADMINISTRATIVE ASSISTANT I	36,421
16	10	1	65001	R34	SENIOR PARALEGAL	53,581
16	10	32	20015	R35	ADMINISTRATIVE ASSISTANT II	47,840
16	10	2	35004	R40	ASSISTANT CITY ATTORNEY I	58,594
16	10	1	35003	R41	ASSISTANT CITY ATTORNEY II	92,914
16	10	3	35003	R41	ASSISTANT CITY ATTORNEY II	81,848
16	10	33	35003	R41	ASSISTANT CITY ATTORNEY II	81,848
16	10	35	35003	R41	ASSISTANT CITY ATTORNEY II	63,315
16	10	5	35035	R42	ASSISTANT CITY ATTORNEY III	107,931
16	10	1	10238	R45	CITY ATTORNEY	169,957
<b>Count</b>			<b>10</b>		<b>Total</b>	<b>794,248</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of full-time equivalent employees (FTE) hours	20,800	20,800	20,800	✓	20,800
Number of full-time equivalent employees (FTE)	10	10	9	✗	12
Total budget	\$993,498	\$1,200,463	\$1,088,938	✓	\$1,221.108
<b>Outputs</b>					
In-house litigation activity	295	320	345	✓	370
City Council items (Ordinances, Resolutions, Motions, & Executive Sessions); Committees	426	1,765	2,165	✓	2,565
Municipal Court (trials)	1,583	1,650	1,690	✓	1,700
Municipal Court (initial appearance and other activity)	-	40,000	40,000	✓	41,500
Open Records received on WebQA	1,766	1216	1320	✓	1,520
<b>Efficiency Measures</b>					
Operating cost per hour	\$47.76	\$57.71	\$53.35	✗	\$58.70
<b>Effectiveness Measures</b>					
Number of lawsuits assigned to outside counsel	25	12	15	✓	18
Number of claims received	-	18	23	✓	27
City Departments activities and other activity	-	1,600	1,600	✓	1,750





**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
<b>City Manager's Office</b>						
City Manager						
Personnel Services	2,060,169	929,853	1,269,907	1,269,907	1,346,460	1,350,817
Materials and Supplies	35,067	29,196	19,047	31,413	24,501	19,047
Contractual Services	110,151	59,324	79,805	112,522	66,730	74,902
Debt Service	-	824	-	-	1,412	1,563
Subtotal City Manager	2,205,387	1,019,197	1,368,759	1,413,842	1,439,103	1,446,329
<b>Council Support</b>						
Personnel Services	319,999	524,032	589,935	589,935	529,498	550,884
Materials & Supplies	19,037	17,771	23,883	24,919	12,800	23,883
Contractual Services	33,582	126,162	107,369	144,701	135,958	132,057
Subtotal Council Support	372,618	667,965	721,187	759,555	678,256	706,824
<b>Public Information Office</b>						
Personnel Services	-	182,668	209,343	269,526	244,617	264,997
Materials and Supplies	-	1,178	3,940	3,940	2,150	3,940
Contractual Services	-	33,514	14,201	14,201	13,804	34,156
Subtotal Information Office	-	217,360	227,484	287,667	260,571	303,093
<b>Communications Office</b>						
Personnel Services	556,890	-	-	-	-	-
Materials and Supplies	47,650	-	-	-	-	-
Contractual Services	186,275	-	-	-	-	-
Subtotal Communications Office	790,815	-	-	-	-	-
<b>Public Access Center</b>						
Personnel Services	-	-	-	-	-	373,036
Materials and Supplies	-	-	-	-	-	63,404
Contractual Services	-	-	-	-	-	85,773
Subtotal Public Access Center	-	-	-	-	-	522,213
<b>City Hall Maintenance</b>						
Personnel Services	253,652	252,842	-	-	-	-
Materials and Supplies	40,445	43,744	-	-	-	-
Contractual Services	209,758	213,254	-	-	-	-
Subtotal City Hall Maintenance	503,855	509,840	-	-	-	-
<b>City Hall Annex II - Courthouse</b>						
Materials and Supplies	10,345	4,235	5,500	8,887	6,224	5,500
Contractual Services	93,139	112,602	112,950	121,943	116,514	112,950
Subtotal City Hall Annex II - Courthouse	103,484	116,837	118,450	130,830	122,738	118,450
<b>Total City Manager's Office</b>	<b>3,976,159</b>	<b>2,531,199</b>	<b>2,435,880</b>	<b>2,591,894</b>	<b>2,500,668</b>	<b>3,096,909</b>

**City of Laredo, Texas  
City Manager's  
Major Fund Changes  
FY2021 - 2022**

**EXPENDITURES**

Personnel (Changes in benefits, and employees hired at above entry level rates)	\$ 36,393
Health Insurance	4,865
Cost of Living Ajustment 3%	55,820
Worker's Compensation	435
Transfer in: Public Access Center Division	522,213
Advertisement PIO	17,914
Consultant Fees	17,000
Vehicle Maintenance	6,080
AgendaQuick Software	3,781
I-Net Charges	<u>(3,472)</u>

<b>Total Net Change from FY2021 to FY2022</b>	<b><u>\$ 661,029</u></b>
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## Mission

The implementation of City Ordinances, Resolutions and Motions adopted by City Council for purposes of local government services through our City Manager form of government with emphasis on public safety, conservative fiscal management, public health, economic development, and the enhancement of quality of life for all citizens.

## Program Summary

Provide adequate resources and the highest level of training to our public safety personnel and their departments (Police & Fire). Implement a balanced annual budget that properly addresses the needs to operate a safe and progressive growing City. (Operating budget, Capital Improvement Program, Comprehensive Planning for Transportation Projects, Housing, Economic Development, Quality of Life projects). Continue to support public health and wellness through the implementation of state funded programs and the funding of local health initiatives for a healthier tomorrow. The creation of jobs and higher paying jobs through the promotion of economic development opportunities in our City by incentives authorized by the State of Texas in an effort to attract investors, developers and businesses interested in our City. (380 agreements, tax abatements, NEZ, TIRZ, etc). The promotion of commerce, trade, and transportation through our land port and effectively maintain our position as the elite international crossing for the US and Mexico. The continued investment in quality of life projects that offer educational opportunities, public infrastructure, and entertainment venues that enhance the value in the quality of life for our citizens. (Professional Baseball, Golf Courses, Laredo Entertainment Center, Historical Museums, Public Parks and Libraries, Lifestyle retail shops, Downtown Entertainment Districts, Theatres, Universities, Community Colleges, Medical Centers, etc.) Legislative advocacy at the State and Federal level for policies and funding that positively support our mission, goals and objectives.

## Expenditures

	<b>Actual 18-19</b>	<b>Actual 19-20</b>	<b>Amended 20-21</b>	<b>Estimated 20-21</b>	<b>Proposed 21-22</b>
Personnel Services	2,060,169	929,853	1,269,907	1,346,460	1,350,817
Materials & Supplies	35,067	29,196	31,413	24,501	19,047
Contractual Services	110,151	59,324	112,522	66,730	74,902
Debt Service	0	824	0	1,412	1,563
<b>Total</b>	<b>2,205,387</b>	<b>1,019,197</b>	<b>1,413,842</b>	<b>1,439,103</b>	<b>1,446,329</b>

## Personnel Position Listing

<b>Dept</b>	<b>Div</b>	<b>Auth #</b>	<b>Position No.</b>	<b>Grade</b>	<b>Position Title</b>	<b>21-22 Proposed Annual Rate</b>
12	00	1	10242	50	CITY MANAGER	286,259
12	00	83	20013	R27	CLERK III	28,933
12	00	519	20013	R27	CLERK III	37,585
12	00	1	25001	R32	EXECUTIVE SECRETARY	48,962
12	00	2	15003	R46	ASSISTANT CITY MANAGER	197,770
12	00	3	15003	R46	ASSISTANT CITY MANAGER	197,880
12	00	2	15037	R47	DEPUTY CITY MANAGER	210,235
12	00	159	20015	R35	ADMINISTRATIVE ASSISTANT II (UNFUNDED)	-
<b>Count</b>			<b>8</b>		<b>Total</b>	<b>1,007,623</b>

## Mission

To provide administrative support to the Mayor and Council Members.

## Program Summary

Assist Council Members with constituent requests by providing customer service through handling of calls and walk-in requests from Council Members and constituents. Coordinate construction projects between Council Members, residents, management and department directors for successful follow-through of requests. Assist with scheduling of groundbreaking, ribbon cuttings, public events, meetings with constituents, press conferences and other meetings.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	319,999	524,032	589,935	529,498	550,884
Materials & Supplies	19,037	17,771	24,919	12,800	23,883
Contractual Services	33,582	126,162	144,701	135,958	132,057
<b>Total</b>	<b>372,618</b>	<b>667,965</b>	<b>759,555</b>	<b>678,256</b>	<b>706,824</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
12	25	58	21221	R25	MAINTENANCE WORKER	27,809
12	25	81	25022	R32	ASSISTANT TO CITY COUNCIL	40,976
12	25	103	25022	R32	ASSISTANT TO CITY COUNCIL	47,460
12	25	348	25022	R32	ASSISTANT TO CITY COUNCIL	43,716
12	25	349	25022	R32	ASSISTANT TO CITY COUNCIL	50,912
12	25	11	15048	R35	LEGISLATIVE ASSISTANT	39,853
12	25	47	25023	R35	SR. ASSISTANT TO CITY COUNCIL	58,234
12	25	10	10042	R41	EXEC. ASS'T. TO THE CITY MGR.	63,855
<b>Count</b>			<b>8</b>		<b>Total</b>	<b>372,814</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of employees processing requests	1	5	5	✓	5
<i>Outputs</i>					
Number of constituent requests processed	1,500	1,650	1,650	✓	1,700
Number of constituent requests closed	1,500	1,650	1,500	✗	1,700
Number of events coordinated and processed					54
<i>Efficiency Measures</i>					
Number of constituent requests processed per employee	1,500	330	330	✓	340
<i>Effectiveness Measures</i>					
Percent of constituent requests closed	100%	100%	91%	✓	100%



## Mission

Keep the citizens of Laredo and media entities including local, Nuevo Laredo media, regional/State of Texas, national and international media accurately, timely and properly informed on City issues, projects and services, taking care to preserve the best image of Laredo possible within the context of any particular story.

## Program Summary

The Public Information Office distributes information on the City of Laredo to the citizens through mass media & other outlets. Pitch stories of local, regional or national importance to the media that positively reflects the City of Laredo in its geographic, historical, cultural or economic expertise. Continue to develop regular outlets for information sharing through electronic messages on PAC, Public Service Announcements, Social Media, electronic Billboards at LEA, UETA, and Outlet Shoppes. Manage all incoming media requests from local, state, national and international media by working with Department Directors, Mayor, Members of the Laredo City Council and City Manager's office and making them available for comments and interviews. Maintain and improve internal and external customer relationships.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	0	182,668	269,526	244,617	264,997
Materials & Supplies	0	1,178	3,940	2,150	3,940
Contractual Services	0	33,514	14,201	13,804	16,242
<b>Total</b>	<b>0</b>	<b>217,360</b>	<b>287,667</b>	<b>260,571</b>	<b>285,179</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
12	30	4	30066	R35	PUBLIC INFORMATION SPECIALIST	45,614
12	30	5	30066	R35	PUBLIC INFORMATION SPECIALIST	41,205
12	30	26	30066	R35	PUBLIC INFORMATION SPECIALIST	41,205
12	30	1	30067	R39	COMMUNICATION ADMINISTRATOR	56,659
<b>Count</b>			<b>4</b>		<b>Total</b>	<b>184,683</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of media inquiries referred and resolved	20/week	30/week	30/week	✓	30/week
Information requests for documentation	N/A	5/week	2/week	N/A	N/A
# of hours prepping for press conferences /year	N/A	3,744	1,500		1,500
# of hours prepping for proclamations /year	N/A	1,875	1,000		1,000
# of hours handling media inquiries & scheduling interviews /year	N/A	1,280	1,300	✓	1,300
<b>Outputs</b>					
# of press conferences executed /year	N/A	270	156		150
# of procs/year	N/A	100	55	✗	50
# of media inquiries answered & interviews realized / year	N/A	572	1,562	✓	1,100
Number of press releases distributed	10/week	7/week	7/week	✓	7/week

<b>Workload Measures</b>	<b>Actual 19-20</b>	<b>Target 20-21</b>	<b>Estimate 20-21</b>	<b>Target Met</b>	<b>FY 21-22 Target</b>
Number of promotional literature completed (quarterly magazine)	Adopted: Newsletters/web updates for all council members	0	0	N/A	50/year
Other promotional material/output	Joint production with PAC on PSA's videos and other projects related to Web and all media; some media tours, press conference and marketing plans, including; developing coordinating and promoting special projects for Mayor, Council Members and Departments. Utilizing social media to maintain continuous media awareness of City of Laredo projects, programs and services. Develop media tours for programs and services. Assist in writing official correspondence of Mayor, City Manager and Departments. Write State of the City Speech. Prepare outline and script for City of Laredo Promotional Video. Coordinate, plan, promote and work with all partners and secure sponsors for projects including: Light the Way, Mud Run (twice), Kite Festival, Holocaust, Remembrance Day Ceremony; City of Laredo 4 <sup>th</sup> of July Celebration; Parks & Recreation Month; City of Laredo Flag Day Ceremony				
<b><i>Effectiveness Measures</i></b>					
% of information responses/documents responses	Exceed 90%	N/A	100%	✓	100%
% of media advisories resulting in interviews	Exceed 90%	95%	95%	✓	90%
% time spent on press conference tasks & prep	N/A	55%	55%	✓	25%
% time spent on proclamation tasks & prep	N/A	25%	25%		20%
% time spent on media inquiries answered & interviews realized	N/A	15%	25%	✓	15%
% time engaging with citizens via multimedia (social media, videos, flyers, photos, etc.)	N/A	5%	40%	✓	20%
% of time spend on city event coverage			20%		20%

## Mission

The City of Laredo - Public Access Center provides a medium for individuals, groups, organizations, and institutions to communicate with the citizenry of Laredo via channels on the cable television system. It provides community television programming that promotes the Texas Attorney General's open government philosophy by allowing access to local public entities by airing all board, council and commission meetings for the local school districts, City of Laredo and Webb County and thereby informing to the general public of government business. It also serves as a multi-media informational source for the City of Laredo and the community and as a public service facility by providing the tools and training necessary to generate self-made programming.

## Program Summary

Council Chamber Equipment High Definition upgrade. PAC Studio Set Design and Installation. Create more effective awareness of City Services available to the general public through multi-media messages airing on the City of Laredo Public Access Television channels. Continue outreach campaign to promote services and facilities of the City of Laredo Telecommunications Center.

## Expenditures

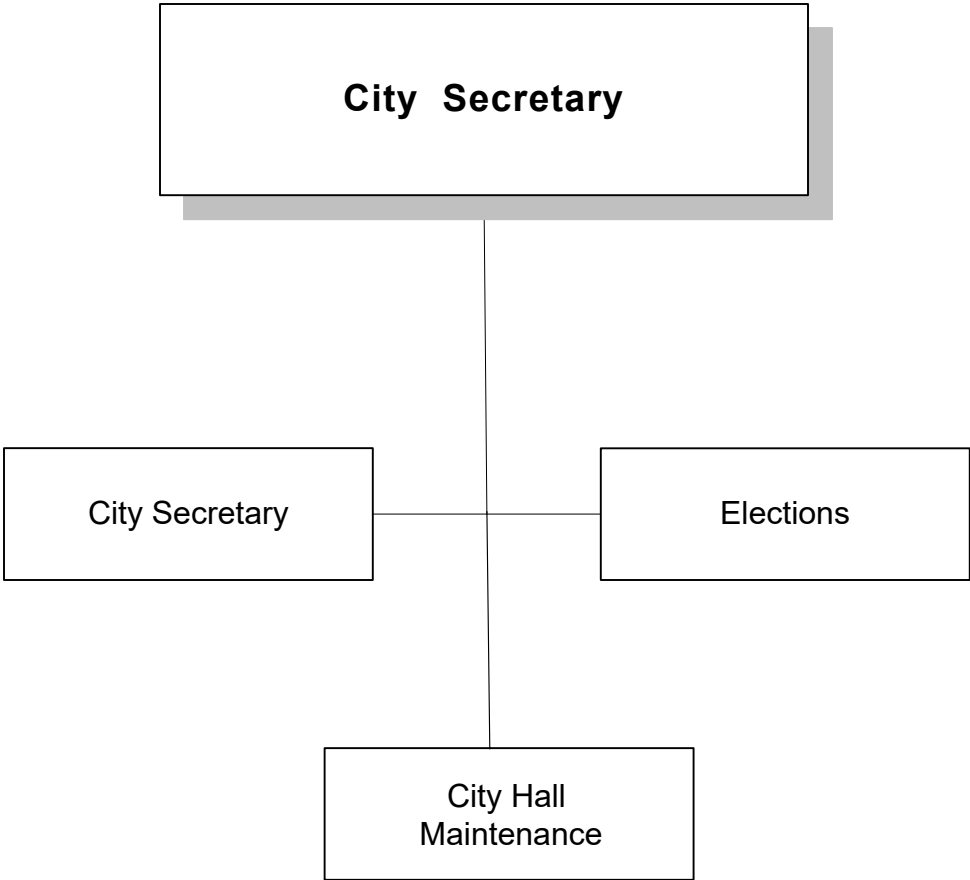
	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	0	0	0	0	373,036
Materials & Supplies	0	0	0	0	63,404
Contractual Services	0	0	0	0	85,773
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>522,213</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
12	40	5	45012	R28	AUDIO VISUAL TECHNICIAN I	30,493
12	40	194	45012	R28	AUDIO VISUAL TECHNICIAN I	29,786
12	40	7	20014	R32	ADMINISTRATIVE ASSISTANT I	35,422
12	40	2	45013	R32	AUDIO VISUAL TECHNICIAN SUPVR	53,934
12	40	1	16012	R41	PUBLIC ACCESS-MEDIA SVCS. MGR.	111,550
<b>Count</b>			<b>5</b>		<b>Total</b>	<b>261,185</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Outputs</i>					
Total hours aired all three channels	26,280	26,280	26,280	✓	26,280
Number of public service announcements aired	57,299	55,807	60,300	✓	61,000
Number of city council meetings televised	34	34	34	✓	36
Number of video presentations produced for city staff	17	80	313	✓	330
Number of video presentations produced for non-profit organizations	13	15	6	✗	16
Number of city events taped	274	386	289	✗	400
Number of hours of new programming produced	247	327	341	✓	350
<i>Efficiency Measures</i>					
Cost per hour of air time (1)	\$19	\$19	\$19	✓	\$19
Cost per hour of programming (2)	\$2,092	\$1,556	\$1,518	✓	\$1,462



**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
<b>City Secretary's Office</b>						
City Secretary						
Personnel Services	355,191	381,629	404,941	403,941	396,063	412,689
Materials and Supplies	19,145	7,281	18,750	15,000	12,223	18,750
Contractual Services	86,254	102,130	100,421	118,782	102,605	112,731
Debt Service	-	824	-	-	1,413	1,563
Subtotal City Secretary	460,590	491,864	524,112	537,723	512,304	545,733
<b>Elections</b>						
Personnel Services	-	-	1,292	1,292	1,140	1,292
Contractual Services	50,014	64,771	8,000	8,000	63,906	8,000
Subtotal Elections	50,014	64,771	9,292	9,292	65,046	9,292
<b>City Hall Maintenance</b>						
Personnel Services	-	-	209,396	203,396	183,520	219,253
Materials and Supplies	-	-	39,317	47,258	41,600	39,167
Contractual Services	-	-	219,297	252,391	242,750	213,983
Subtotal Elections	-	-	468,010	503,045	467,870	472,403
<b>Total City Secretary's Office</b>	<b>510,604</b>	<b>556,635</b>	<b>1,001,414</b>	<b>1,050,060</b>	<b>1,045,220</b>	<b>1,027,428</b>

**City of Laredo, Texas  
City Secretary  
Major Fund Changes  
FY2021 - 2022**

**EXPENDITURES**

Personnel (Changes in benefits, and employees hired at above entry level rates)	\$ (1,381)
Health Insurance	2,777
Cost of Living Adjustment 3%	15,741
Worker's Compensation	468
I-Net Charges	1,529
Motor Fuel	(150)
Vehicle Maintenance	(4,970)
Operational Travel	<u>12,000</u>

**Total Net Change from FY2021 to FY2022** **\$ 26,014**

## Mission

Engross and enroll all laws, ordinances and resolutions of the City Council; provide administrative support to the City Council, Commission and Boards; administer city elections; maintain City's Website; provide records retention and destruction advisory services to all city departments; provide administrative support for Texas Alcoholic Beverage Commission applications.

## Program Summary

Continue to implement and upgrade computerization of minutes, resolutions, and ordinances. Provide document imaging storage and retrieval to all city departments and the public through Internet access.

To ensure that the City Secretary's Office makes available all city ordinances, resolutions, and City Council minutes to the public, as well as to city staff, promptly upon request.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	355,191	381,629	403,941	396,063	412,689
Materials & Supplies	19,145	7,281	15,000	12,223	18,750
Contractual Services	86,254	102,130	118,782	102,605	112,731
Debt Service	0	824	0	1,413	1,563
<b>Total</b>	<b>460,590</b>	<b>491,864</b>	<b>537,723</b>	<b>512,304</b>	<b>545,733</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
17	00	2	20021	R27	DEPUTY CITY SECRETARY II	28,933
17	00	1	20023	R29	DEPUTY CITY SECRETARY III	30,680
17	00	1	20023	R31	DEPUTY CITY SECRETARY IV	37,440
17	00	8	40264	R33	MICRO COMPUTER SPECIALIST	72,779
17	00	2	10244	R43	CITY SECRETARY	115,190
<b>Count</b>			<b>5</b>		<b>Total</b>	<b>285,022</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY21-22 Target
<b>Inputs</b>					
Number of full-time equivalent employees (FTE)	5	5	5	✓	5
<b>Outputs</b>					
Number of pages of minutes produced	951	950	954	✓	955
Number of beer/wine licenses issued	41	40	45	✓	55
Number of pages/documents scanned for storage	45,000	45,000	45,050	✓	46,000
Number of newspaper publications	179	179	180	✓	185

## Mission

To maintain City Hall, including sidewalks, gardens and parking areas in the safest and most presentable manner for the public and those who use this facility.

## Program Summary

City Hall Maintenance provides a high level of customer service for all customers and visitors to the building. Maintain the building in good functional order by providing a high level of maintenance and adherence to safety standards. In addition, to monitor the parking areas and ensure availability for all customers and visitors conducting business with the City.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	0	0	203,396	183,520	219,253
Materials & Supplies	0	0	47,258	41,600	39,167
Contractual Services	0	0	252,391	242,750	213,983
<b>Total</b>	<b>0</b>	<b>0</b>	<b>503,045</b>	<b>467,870</b>	<b>472,403</b>

## Personnel Position Listing

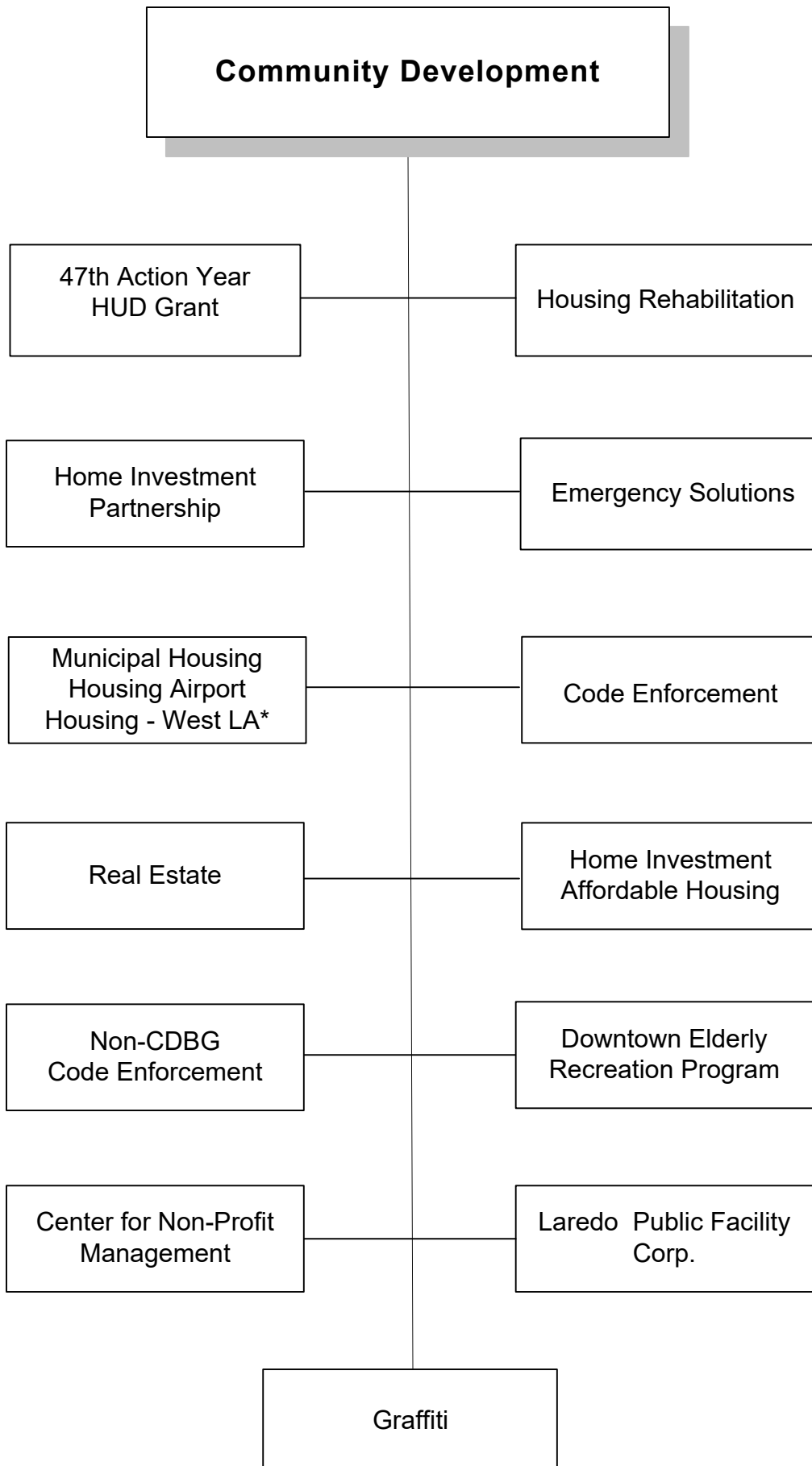
Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
17	30	70	80288	R23	CUSTODIAN	27,061
17	30	148	80288	R23	CUSTODIAN	25,709
17	30	241	81966	R24	BUILDING MAINTENANCE WORKER	26,478
17	30	6	70195	R32	BLDG. MAINTENANCE SUPERVISOR	50,523
17	30	57	80187	R25	MAINTENANCE WORKER (UNFUNDED)	-
<b>Count</b>			<b>5</b>	<b>Total</b>		<b>129,771</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of full-time equivalent employees (FTE)	5	5	5	✓	5
Total budget	\$503,854	\$568,017	\$550,318	✓	\$550,318
<i>Outputs</i>					
Number of square feet area maintained	88,000	88,000	88,000	✓	88,000
<i>Efficiency Measures</i>					
Number of square feet of area maintained per FTE	17,600	17,600	17,600	✓	17,600
Cost per square foot	\$6.35	\$6.35	\$6.45	✓	\$6.45







**CITY OF LAREDO, TEXAS  
COMMUNITY DEVELOPMENT  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>REVENUES</b>						
Intergovernmental Revenue	3,431,423	3,808,627	3,850,188	12,063,055	12,063,055	3,748,497
Reimburse and Miscellaneous	497,324	619,226	2,800	3,175	3,175	12
<b>TOTAL REVENUES</b>	<b>3,928,747</b>	<b>4,427,853</b>	<b>3,852,988</b>	<b>12,066,230</b>	<b>12,066,230</b>	<b>3,748,509</b>
<b>TOTAL AVAILABLE</b>	<b>3,928,747</b>	<b>4,427,853</b>	<b>3,852,988</b>	<b>12,066,230</b>	<b>12,066,230</b>	<b>3,748,509</b>
<b>EXPENDITURES</b>						
COMMUNITY DEVELOPMENT	0	0	0	787,469	787,469	0
C.D.-38TH ACT YR/12 GRANT	0	0	0	16	16	0
C.D.-39TH ACT YR/13 GRANT	0	3,023	0	118	118	0
C.D.-40TH ACT YR/14 GRANT	57,858	44,193	0	22,888	22,888	0
C.D.-41ST ACT YR/15 GRANT	0	0	0	280	280	0
42ND ACTN YEAR/2016 GRANT	726,982	995,768	0	205,479	205,479	0
43RD ACTN YEAR/2017 GRANT	1,123,069	339,566	0	280,946	280,946	0
44TH ACTN YEAR/2018 GRANT	1,956,616	1,074,093	0	716,167	716,167	0
45TH ACTN YEAR/2019 GRANT	0	1,957,634	0	1,774,275	1,774,275	0
46TH ACTION YEAR	0	0	3,852,988	3,852,988	3,852,988	0
2020 CARES 1ST ALLOC.	0	13,576	0	2,251,357	2,251,357	0
2019 CARES 2ND ALLOC(3CV)	0	0	0	2,165,533	2,165,533	0
47TH ACTN YEAR/2021 GRANT	0	0	0	0	0	3,748,509
36TH ACTN YEAR/2010 GRANT	3,059	0	0	8,687	8,687	0
37TH ACTN YEAR/2011 GRANT	61,163	0	0	27	27	0
<b>TOTAL EXPENDITURES</b>	<b>3,928,747</b>	<b>4,427,853</b>	<b>3,852,988</b>	<b>12,066,230</b>	<b>12,066,230</b>	<b>3,748,509</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

## Mission

To provide a better quality of life for the citizens, particularly persons of low to moderate income, by creating housing and economic opportunities, facilitating public improvements and promoting a clean, healthy and safe environment.

## Program Summary

The Community Development Block Grant (CDBG) funded through the U.S. Department of Housing and Urban Development (HUD) allocates funding for housing, neighborhood revitalization, workforce and economic development, community and nonprofit facilities, infrastructure, and public services in low-moderate income areas. These programs allow for the following in our community:

- Establish decent and affordable housing for persons of very low to moderate income.
- Improve quality of life for low to moderate income persons.
- Enhance community services for residents.
- Provide assistance in declining neighborhoods.
- Plan, implement and administer infrastructure projects in areas of low income as funded by HUD.
- Implement housing rehabilitation and construction programs which provide safe, decent and affordable housing for individuals of low income.
- Seek, identify and apply for federal, state and/or local funding to provide much needed infrastructure improvements and services.
- Enforce City Codes of Ordinances pertaining to weeds, junk vehicles and nuisance.
- Promote customer service.
- Monitor applicable federal, state and local funded projects to ensure compliance with program rules and regulations.
- Assist with direct or indirect job creation.
- Maintain percentage of programs with zero audit findings at 100%.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	445,884	438,976	560,622	560,622	937,853
Materials & Supplies	16,757	41,156	41,732	41,732	42,977
Contractual Services	131,126	164,860	158,186	158,186	196,818
Other Charges	2,773	1,156	1,156	1,156	2,776
Capital Outlay					
Debt Service					
<b>Total</b>	<b>596,540</b>	<b>746,148</b>	<b>761,696</b>	<b>761,696</b>	<b>1,180,424</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
93	10	131	82207	R23	CUSTODIAN (PT W/O BENEFITS @.48)	12,340
93	10	12	20015	R35	ADMINISTRATIVE ASSISTANT II	26,358
93	10	167	20251	R25	CLERK II	27,269
93	10	15	10760	R37	HOUSING MANAGER @50%	29,598
93	10	40	30061	R38	COMPLIANCE OFFICER @50%	32,261
93	10	350	20014	R32	ADMINISTRATIVE ASSISTANT I	34,278
93	10	37	20015	R35	ADMINISTRATIVE ASSISTANT II	39,853
93	10	19	10258	R43	COMMUNITY DEVELOPMENT DIRECTOR @40%	40,766
93	10	1	10040	R41	PROGRAMS ADMINISTRATOR @60%	50,394
<b>Count</b>			<b>9.48</b>		<b>Total</b>	<b>293,116</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Community Development Block Grant (CDBG) funded projects (CDBG Housing Rehabilitation, Code Enforcement and Graffiti programs are reported separate)	\$1,551,557	\$1,665,171	\$1,665,171	✓	\$1,584,680
<b>Outputs</b>					
Total funds for public improvements projects	\$750,000	\$536,250	\$536,250	✓	\$320,000
Total funds for public facilities projects	\$375,000	\$496,250	\$496,250	✓	\$506,000
Total funds for public service projects	\$151,557	\$196,671	\$196,671	✓	\$196,550
Total funds for multi-family rental rehabilitation projects	\$275,000	\$436,000	\$436,000	✓	\$562,130
<b>Efficiency Measures</b>					
Number of public improvements projects	2	5	5	✓	5
Number of public facilities projects	7	5	3	✓	6
Number of public service projects	1	1	1	✓	1
Number of multi-family rental rehabilitation projects	1	1	1	✓	1
Number of new contracts to administer	11	12	12	✓	11
<b>Effectiveness Measures</b>					
Number of projects completed	9	11	9	✗	10
Number of beneficiaries for completed public improvement projects	27,210	40,000	60,980	✓	60,000
Number of beneficiaries for completed public facilities projects	111,876	68,440	44,410	✗	42,000
Number of beneficiaries for Downtown Senior Recreation Center	100	100	0	✗	100

## Mission

The goal of the Housing Rehabilitation Program is to improve and beautify the City's housing stock and provide safe, decent, and affordable housing for low and moderate-income residents.

## Program Summary

The City of Laredo administers the Housing Rehabilitation Program with funds provided by the U.S. Department of Housing and Urban Development (HUD) through the Community Development Block Grant (CDBG).

The Housing Rehabilitation Program consists of the following:

### Housing Rehabilitation Loan (HRL) Program

This program offers a 0% interest rate loan of up to \$50,000 to low and moderate income owners for the purpose of rehabilitating the owner's home and complying with the current building code.

### Reconstruction Loan (RL) Program

This program offers a 0% interest rate loan to demolish, remove, and reconstruct single-family structures that have been damaged as the result of a fire or dilapidated beyond repair.

### Livability Grant (LG) Program

This program would provide assistance of up to \$15,000 to address electrical, plumbing, sewer connection, handicapped accessibility modifications, lead-based paint testing, and/or other housing components that if left uncorrected would pose a life-threatening hazard or hardship to the occupants of the housing unit.

## Expenditures

	<b>Actual 18-19</b>	<b>Actual 19-20</b>	<b>Amended 20-21</b>	<b>Estimated 20-21</b>	<b>Proposed 21-22</b>
Personnel Services	272,640	272,990	280,657	280,657	217,383
Materials & Supplies	8,072	6,701	12,810	12,810	9,271
Contractual Services	392,255	615,293	624,243	624,243	626,792
Other Charges	-	5,000	0	0	-
<b>Total</b>	<b>672,966</b>	<b>899,984</b>	<b>917,710</b>	<b>917,710</b>	<b>853,446</b>

## Personnel Position Listing

<b>Dept</b>	<b>Div</b>	<b>Auth #</b>	<b>Position No.</b>	<b>Grade</b>	<b>Position Title</b>	<b>21-22 Proposed Annual Rate</b>
93	20	15	10760	R37	HOUSING MANAGER	20,719
93	20	16	40761	R32	HOUSING REHAB INSPECTOR	36,233
93	20	49	40761	R32	HOUSING REHAB INSPECTOR	37,145
93	20	14	40763	R28	HOUSING ELIGIBILITY TECHNICIAN	25,318
<b>Count</b>			<b>4</b>		<b>Total</b>	<b>119,414</b>

## Performance Measures

<b>Workload Measures</b>	<b>Actual 19-20</b>	<b>Target 20-21</b>	<b>Estimate 20-21</b>	<b>Target Met</b>	<b>FY 21-22 Target</b>
<b><i>Inputs</i></b>					
Number of Full-Time Equivalent (FTE)-Rehab Inspectors	3	3	3	✓	3
Number of Full-Time Equivalent (FTE)- Administrative Staff	1.35	1.35	1.35	✓	1.35
<b><i>Outputs</i></b>					
Number of inquiries taken	144	200	200	✓	200
Number of qualified applicants processed	35	40	23	✗	30
Number of preliminary inspections completed	35	40	40	✓	30
Number of Reconstruction projects completed	3	3	1	✗	4
Number of Housing Rehabilitations completed	4	6	6	✓	8
Number of Livability Grants completed	19	16	16	✓	18
Housing Rehab plans completed	4	6	6	✓	8
Miscellaneous plans completed	22	16	13	✓	22
<b>Efficiency Measures</b>					
Number of rehabilitation projects processed per FTE	8	9	5	✗	7
<b>Effectiveness Measures</b>					
% of rehabilitation projects completed as scheduled	100%	100%	100%	✓	100%

## Mission

Enhance neighborhoods and the public's health, safety and welfare through enforcement of City Code of Ordinances.

### Program Summary

The Community Development Block Grant (CDBG) funded through the U.S. Department of Housing and Urban Development (HUD) allocates funding for a Code Enforcement Program to ensure citizens live in a clean, healthy and safe environment. This Program allows for the following in the community:

- Prevent and eliminate slum and blighting influences and hazardous conditions.
- Eliminate rubbish, junk vehicles and nuisance on properties.
- Promote cleanliness campaigns.
- Educate the public on property maintenance codes.
- Conduct property inspections.
- Respond to complaints to ensure compliance with City Code of Ordinances.
- Educate the public regarding existing City Ordinances and the need to maintain a clean and healthy environment.
- Maintain the percentage of cases closed at 95%.
- Maintain the average number of days to close a case at 20 days.

### Expenditures

	<b>Actual 18-19</b>	<b>Actual 19-20</b>	<b>Amended 20-21</b>	<b>Estimated 20-21</b>	<b>Proposed 21-22</b>
Personnel Services	287,922	373,546	379,175	379,175	756,204
Materials & Supplies	22,624	51,753	47,275	47,275	54,374
Contractual Services	51,745	79,883	81,657	81,657	88,220
Capital Outlay	42,964	-	-	-	-
<b>Total</b>	<b>405,254</b>	<b>505,182</b>	<b>508,107</b>	<b>508,107</b>	<b>898,798</b>

### Personnel Position Listing

<b>Dept</b>	<b>Div</b>	<b>Auth #</b>	<b>Position No.</b>	<b>Grade</b>	<b>Position Title</b>	<b>21-22 Proposed Annual Rate</b>
93	30	168	20251	R25	CLERK II	27,269
93	30	58	40201	R31	PROPERTY CODES ENFORCE INSP II	33,092
93	30	59	40201	R31	PROPERTY CODES ENFORCE INSP II	33,092
93	30	60	40201	R31	PROPERTY CODES ENFORCE INSP II	33,092
93	30	61	40201	R31	PROPERTY CODES ENFORCE INSP II	33,092
93	30	62	40201	R31	PROPERTY CODES ENFORCE INSP II	33,092
93	30	247	40201	R31	PROPERTY CODES ENFORCE INSP II	33,092
93	30	10	40202	R35	PROPERTY CODES ENFORCE SUPVR	33,808
<b>Count</b>			<b>8</b>		<b>Total</b>	<b>259,629</b>



## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of dirty lots (high weeds & nuisance)	3,865	2,800	3,944	✓	4,000
Number of illegal dumping cases	8	170	60	✗	65
Number of junk vehicles identified	434	430	485	✓	490
Number of public awareness presentations	2	10	2	✗	2
Number of Operation Clean-up Campaign	9	12	29	✓	12
<i>Outputs</i>					
<b>Number of requests for service/case</b>	4,307	3,400	4,489	✓	4,555
Number of inspections conducted	12,921	10,200	13,476	✓	13,665
Number of cases that complied voluntarily	12,728	3,250	4,289	✓	13,465
Number of cases closed	12,728	3,250	4,289	✓	13,465
<b>Number of cases per FTE – inspectors</b>	717	567	748	✓	759
Number of inspections per FTE – inspections	2,153	1,700	2,246	✓	2,278
Effectiveness Measures					
<b>% of inspections that complied voluntarily</b>	98%	97%	98%	✓	98%
% of cases closed	99%	97%	98%	✓	98%
Average number of days to close a case	21	19	18	✓	18

## Mission

Enhance neighborhoods and the public's health, safety and welfare through enforcement of City Code of Ordinances.

### Program Summary

The Community Development Block Grant (CDBG) funded through the U.S. Department of Housing and Urban Development (HUD) allocates funding for a Graffiti Removal Program to ensure citizens live in a clean, healthy and safe environment. This Program allows for the following in the community:

- Prevent and eliminate slum and blighting influences and hazardous conditions.
- Promote cleanliness campaigns.
- Educate the public on property maintenance codes.
- Respond to complaints to ensure compliance with City Code of Ordinances.
- Educate the public regarding existing City Ordinances and the need to maintain a clean and healthy environment.
- Maintain the percentage of cases closed at 95%.
- Maintain the average number of days to close a case at 20 days.

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	38,534	20,039	21,711	21,711	42,191
Materials & Supplies	7,129	7,768	7,415	7,415	7,864
Contractual Services	2,184	2,864	2,424	2,424	3,719
Capital Outlay	-	-	-	-	-
<b>Total</b>	<b>47,847</b>	<b>30,671</b>	<b>31,550</b>	<b>31,550</b>	<b>53,774</b>

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
93	31	6	80187	R25	MAINTENANCE WORKER @ 50%	13,904
<b>Count</b>			<b>1</b>		<b>Total</b>	<b>13,904</b>

### Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of full-time equivalent employees (FTE)	1	1	1	1	1
Gallons of chemicals used for graffiti removal	578	870	150	✗	155
Gallons of paints used for graffiti removal	847	1,150	400	✗	420
<b>Outputs</b>					
Number of walls cleaned	425	600	240	✗	460
Number of easements cleaned	70	90	25	✗	100
Number of sidewalks cleaned	75	90	28	✗	100
Number of Overpasses Cleaned	156	280	93	✗	160
Number of parks cleaned	38	120	22	✗	60
<b>Effectives Measures</b>					
Percent of graffiti removal projects completed	100%	100%	100%	✓	100%

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	116,022	98,590	146,773	146,773	149,512
Materials & Supplies	3,721	3,257	4,676	4,676	4,676
Contractual Services	13,481	11,876	13,976	13,976	13,976
Capital Outlay	-	-	-	-	-
<b>Total</b>	133,223	133,223	165,425	165,425	168,164

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
90	32	522	61721	R27	RECREATION SPECIALIST (FT)	28,933
90	32	530	65006	R30	RECREATION CENTER LEADER	31,595
90	32	515	40477	R32	RECREATION CENTER SUPERVISOR	33,530
<b>Count</b>			<b>3</b>		<b>Total</b>	<b>94,058</b>

# COMMUNITY DEVELOPMENT DEPARTMENT REQUESTS

## PERSONNEL REQUEST

DIVISION	TITLE	GRADE	NEW	EST. COST W/BENEFITS	APPROVED (YES)/(NO)
47th Action YR21 Grant	Administrative Assistant I	R32	1.00	52,916	
<b>Total Personnel Request</b>			<b>1.00</b>	<b>52,916</b>	
<b>Total Community Development Department Requests</b>				<b>\$ 52,916</b>	

**CITY OF LAREDO, TEXAS  
HOUSING REHABILITATION  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$14,960</b>	<b>\$8,287</b>	<b>\$6,750</b>	<b>\$3,354</b>	<b>\$3,354</b>	<b>\$24,184</b>
<b>REVENUES</b>						
Rents, Royalties and Interest	464	194	100	100	95	103
Reimburse and Miscellaneous	45,934	41,884	72,000	72,000	54,463	72,000
<b>EMERGENCY RENTAL ASSIST.</b>						
Intergovernmental Revenue	0	0	0	7,931,456	7,931,456	0
Rents, Royalties and Interest	0	0	0	0	18,305	19,897
<b>TOTAL EMERGENCY RENTAL ASSIST.</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7,931,456</b>	<b>7,949,761</b>	<b>19,897</b>
<b>ERA 2ND ALLOCATION</b>						
Rents, Royalties and Interest	0	0	0	0	3,480	3,783
<b>TOTAL ERA 2ND ALLOCATION</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,480</b>	<b>3,783</b>
<b>ERA 2ND ALLO. HIGH NEED</b>						
Rents, Royalties and Interest	0	0	0	0	1,120	1,217
<b>TOTAL ERA 2ND ALLO. HIGH NEED</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,120</b>	<b>1,217</b>
<b>TOTAL REVENUES</b>	<b>46,398</b>	<b>42,078</b>	<b>72,100</b>	<b>8,003,556</b>	<b>8,008,919</b>	<b>97,000</b>
<b>TOTAL AVAILABLE</b>	<b>61,358</b>	<b>50,365</b>	<b>78,850</b>	<b>8,006,910</b>	<b>8,012,273</b>	<b>121,184</b>
<b>EXPENDITURES</b>						
<b>ADMINISTRATION</b>						
Personnel Services	6,161	6,617	6,506	6,506	6,606	6,665
Contractual Services	71	2,944	0	0	27	60
<b>TOTAL ADMINISTRATION</b>	<b>6,232</b>	<b>9,561</b>	<b>6,506</b>	<b>6,506</b>	<b>6,633</b>	<b>6,725</b>

**CITY OF LAREDO, TEXAS  
HOUSING REHABILITATION  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>REHAB LOANS</b>						
Contractual Services	46,839	37,450	65,494	65,494	50,000	65,494
<b>TOTAL REHAB LOANS</b>	<b>46,839</b>	<b>37,450</b>	<b>65,494</b>	<b>65,494</b>	<b>50,000</b>	<b>65,494</b>
<b>EMERGENCY RENTAL ASSIST.</b>						
Personnel Services	0	0	0	366,000	366,000	0
Materials and Supplies	0	0	0	75,646	76,246	0
Contractual Services	0	0	0	7,204,810	7,250,710	0
Other Charges	0	0	0	245,000	198,500	24,897
Debt Service	0	0	0	40,000	40,000	0
<b>TOTAL EMERGENCY RENTAL ASSIST.</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7,931,456</b>	<b>7,931,456</b>	<b>24,897</b>
<b>TOTAL EXPENDITURES</b>	<b>53,071</b>	<b>47,011</b>	<b>72,000</b>	<b>8,003,456</b>	<b>7,988,089</b>	<b>97,116</b>
<b>CLOSING BALANCE</b>	<b>\$8,287</b>	<b>\$3,354</b>	<b>\$6,850</b>	<b>\$3,454</b>	<b>\$24,184</b>	<b>\$24,068</b>

**CITY OF LAREDO, TEXAS  
HOME INVESTMENT PARTNERSHIP  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$317,022</b>	<b>\$541,703</b>	<b>\$0</b>	<b>\$409,371</b>	<b>\$409,371</b>	<b>\$0</b>
<b>REVENUES</b>						
Intergovernmental Revenue	932,928	1,178,545	1,167,858	2,779,781	2,779,781	1,158,599
Rents, Royalties and Interest	8,837	6,377	3,600	3,600	2,750	1,200
Reimburse and Miscellaneous	266,591	104,538	260,000	383,450	225,561	260,000
Other Financing Sources	62,773	54,239	52,038	160,255	83,283	52,038
<b>TOTAL REVENUES</b>	<b>1,271,128</b>	<b>1,343,700</b>	<b>1,483,496</b>	<b>3,327,086</b>	<b>3,091,375</b>	<b>1,471,837</b>
<b>TOTAL AVAILABLE</b>	<b>1,588,150</b>	<b>1,885,404</b>	<b>1,483,496</b>	<b>3,736,457</b>	<b>3,500,746</b>	<b>1,471,837</b>
<b>EXPENDITURES</b>						
<b>PROGRAM INCOME</b>						
Contractual Services	113,518	297,488	260,000	460,361	460,361	260,000
Other Charges	0	0	55,638	260,614	260,614	53,238
<b>TOTAL PROGRAM INCOME</b>	<b>113,518</b>	<b>297,488</b>	<b>315,638</b>	<b>720,975</b>	<b>720,975</b>	<b>313,238</b>
<b>40TH ACTN YEAR/2014 GRANT</b>						
Contractual Services	68,066	0	0	0	0	0
<b>TOTAL 40TH ACTN YEAR/2014 GRANT</b>	<b>68,066</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>41ST ACTN YEAR/2015 GRANT</b>						
Contractual Services	210,132	0	0	0	0	0
<b>TOTAL 41ST ACTN YEAR/2015 GRANT</b>	<b>210,132</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>42ND ACTN YEAR/2016 GRANT</b>						
Contractual Services	240,120	61,025	0	106,862	106,862	0
<b>TOTAL 42ND ACTN YEAR/2016 GRANT</b>	<b>240,120</b>	<b>61,025</b>	<b>0</b>	<b>106,862</b>	<b>106,862</b>	<b>0</b>

**CITY OF LAREDO, TEXAS  
HOME INVESTMENT PARTNERSHIP  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>43 ACTN YEAR/2017 GRANT</b>						
Contractual Services	166,599	348,583	0	258,155	258,155	0
<b>TOTAL 43 ACTN YEAR/2017 GRANT</b>	<b>166,599</b>	<b>348,583</b>	<b>0</b>	<b>258,155</b>	<b>258,155</b>	<b>0</b>
<b>44TH ACTN YEAR/2018 GRANT</b>						
Personnel Services	70,136	0	0	0	0	0
Materials and Supplies	7,560	0	0	0	0	0
Contractual Services	170,314	667,385	0	263,056	263,056	0
<b>TOTAL 44TH ACTN YEAR/2018 GRANT</b>	<b>248,010</b>	<b>667,385</b>	<b>0</b>	<b>263,056</b>	<b>263,056</b>	<b>0</b>
<b>45TH ACTN YEAR/2019 GRANT</b>						
Personnel Services	0	72,242	0	0	0	0
Materials and Supplies	0	2,164	0	2,877	2,877	0
Contractual Services	0	27,146	0	980,963	980,963	0
<b>TOTAL 45TH ACTN YEAR/2019 GRANT</b>	<b>0</b>	<b>101,553</b>	<b>0</b>	<b>983,840</b>	<b>983,840</b>	<b>0</b>
<b>46TH ACTION YEAR/20 GRANT</b>						
Personnel Services	0	0	76,703	76,703	76,703	0
Materials and Supplies	0	0	7,689	7,689	7,689	0
Contractual Services	0	0	1,083,466	1,083,186	1,083,186	0
Other Charges	0	0	0	280	280	0
<b>TOTAL 46TH ACTION YEAR/20 GRANT</b>	<b>0</b>	<b>0</b>	<b>1,167,858</b>	<b>1,167,858</b>	<b>1,167,858</b>	<b>0</b>



**CITY OF LAREDO, TEXAS  
HOME INVESTMENT PARTNERSHIP  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>47TH ACTION YEAR/21 GRANT</b>						
Personnel Services	0	0	0	0	0	73,012
Materials and Supplies	0	0	0	0	0	2,882
Contractual Services	0	0	0	0	0	1,079,203
Other Charges	0	0	0	0	0	3,502
<b>TOTAL 47TH ACTION YEAR/21 GRANT</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,158,599</b>
<b>TOTAL EXPENDITURES</b>	<b>1,046,447</b>	<b>1,476,033</b>	<b>1,483,496</b>	<b>3,500,746</b>	<b>3,500,746</b>	<b>1,471,837</b>
<b>CLOSING BALANCE</b>	<b>\$541,703</b>	<b>\$409,371</b>	<b>\$0</b>	<b>\$235,711</b>	<b>\$0</b>	<b>\$0</b>

## Mission

Implement and administer programs, which create affordable homeownership and rental housing opportunities for persons of low and moderate income.

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## Program Summary

HOME Investment Partnerships Program funded through the U.S. Department of Housing and Urban Development (HUD) allocates funding to create affordable housing programs.

Down Payment Assistance (DPA) Program collaborates with the private sector in facilitating homeownership opportunities by providing down payment assistance to qualifying low and moderate-income persons.

Tenant-Based Rental Assistance (TBRA) is provided to qualifying elderly residents who fall under the 60% Area Median Family Income.

Community Development Housing Organizations (CHDO) set aside fund is to assist in developing, owning and/or sponsoring affordable housing made available to both the renter and homeowner households.

Homeowner Reconstruction Program (HRP) offers a 0% interest rate loan to demolish, remove, and reconstruct single-family structures that have been damaged as the result of a fire or dilapidated beyond repair.

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## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	70,136	72,242	76,703	76,703	73,012
Materials & Supplies	7,560	2,164	10,566	10,566	2,882
Contractual Services	968,749	1,401,627	3,152,583	3,152,583	1,339,203
Other Charges	0	0	260,894	260,894	56,740
<b>Total</b>	<b>1,046,445</b>	<b>1,476,033</b>	<b>3,500,746</b>	<b>3,500,746</b>	<b>1,471,837</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
69	65	49	R32	40761	HOUSING REHAB INSPECTOR @15%	6,555
69	65	15	R37	10760	HOUSING MANAGER @15%	8,879
69	65	31	R32	20014	ADMINISTRATIVE ASSISTANT I	33,530
<b>Count</b>			<b>3</b>		<b>Total</b>	<b>48,964</b>

### Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of FTE's	1.25	1.25	1.25	✓	1.25
Down Payment Assistance (DPA) loan assistance allocation	260,000	260,000	260,000	✓	260,000
15% CHDO set aside	162,810	200,000	200,000	✓	200,000
TBRA allocation (100 units)	390,000	400,000	400,000	✓	400,000
Homeowner Reconstruction Program	0	451,858	451,858	✓	100,000
Affordable Rental Housing Program	0	0	0	✓	344,599
<b>Outputs</b>					
Number of down payment assistance applications processed	6	12	12	✓	12
Number of families who attended first-time homebuyer counseling	6	12	12	✓	12
Number of elderly residents assisted through TBRA	108	100	100	✓	100
Number of CHDO proposals reviewed	2	2	2	✓	2
Number of CHDO contracts awarded	2	2	1	✗	2
Number of Homeowner Reconstructions completed	0	4	0	✗	1
Number of rental unit HQS inspections	108	0	0	✓	100

**CITY OF LAREDO, TEXAS  
HOME INVESTMENT AFFORDABLE HOUSING  
OPERATING GRANTS FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$0	\$0	\$0
<b>REVENUES</b>						
Intergovernmental Revenue	42,988	0	0	0	0	0
Rents, Royalties and Interest	3	0	0	0	35	0
Reimburse and Miscellaneous	51,186	50,775	52,038	52,038	50,391	52,038
<b>TOTAL REVENUES</b>	<b>94,177</b>	<b>50,775</b>	<b>52,038</b>	<b>52,038</b>	<b>50,426</b>	<b>52,038</b>
<b>TOTAL AVAILABLE</b>	<b>94,177</b>	<b>50,775</b>	<b>52,038</b>	<b>52,038</b>	<b>50,426</b>	<b>52,038</b>
<b>EXPENDITURES</b>						
<b>PROGRAM INCOME</b>						
Contractual Services	42,988	0	0	0	0	0
Intergovernmental Transfers	51,189	50,775	52,038	52,038	50,426	52,038
<b>TOTAL PROGRAM INCOME</b>	<b>94,177</b>	<b>50,775</b>	<b>52,038</b>	<b>52,038</b>	<b>50,426</b>	<b>52,038</b>
<b>TOTAL EXPENDITURES</b>	<b>94,177</b>	<b>50,775</b>	<b>52,038</b>	<b>52,038</b>	<b>50,426</b>	<b>52,038</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS  
EMERGENCY SOLUTIONS GRANT  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>REVENUES</b>						
Intergovernmental Revenue	281,562	308,629	327,812	4,314,668	4,314,667	328,355
<b>TOTAL REVENUES</b>	<b>281,562</b>	<b>308,629</b>	<b>327,812</b>	<b>4,314,668</b>	<b>4,314,667</b>	<b>328,355</b>
<b>TOTAL AVAILABLE</b>	<b>281,562</b>	<b>308,629</b>	<b>327,812</b>	<b>4,314,668</b>	<b>4,314,667</b>	<b>328,355</b>
<b>EXPENDITURES</b>						
43RD ACTN YEAR/2017 GRANT	271,408	0	0	0	0	0
44TH ACTN YEAR/2018 GRANT	10,154	296,050	0	0	0	0
45TH ACTN YEAR/2019 GRANT	0	12,579	0	303,911	303,914	0
46TH ACTION YEAR	0	0	327,812	327,812	327,812	0
2020 CARES 1ST ALLOC.	0	0	0	1,130,386	1,130,386	0
2019 CARES 2ND ALLOC(3CV)	0	0	0	2,552,555	2,552,555	0
47TH ACTN YEAR/2021 GRANT	0	0	0	0	0	328,355
<b>TOTAL EXPENDITURES</b>	<b>281,562</b>	<b>308,629</b>	<b>327,812</b>	<b>4,314,664</b>	<b>4,314,667</b>	<b>328,355</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$4</b>	<b>\$0</b>	<b>\$0</b>

## Mission

To provide shelter to individuals and families that do not have an adequate and/or permanent nighttime residence and to provide homelessness prevention and rapid re-housing services to persons who are on the verge of becoming homeless.

## Program Summary

The Emergency Solution Grant (ESG) funded through US Department of Housing and Urban Development (HUD) to assist local government and/or private nonprofit organizations.

- Engage homeless individuals and families living on the street
- Improve the number and quality of emergency shelters for homeless individuals and families
- Help operate these shelters
- Provide essential services to shelter residents
- Rapidly re-house homeless individuals and families; and
- Prevent families and individuals from becoming homeless

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel	10,584	11,266	164,301	164,304	12,565
Materials & Supplies	4,691	952	29,000	29,000	2,393
Contractual Services	290,929	296,411	4,121,363	4,121,363	313,397
<b>Total</b>	<b>306,204</b>	<b>308,629</b>	<b>4,314,664</b>	<b>4,314,667</b>	<b>328,355</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
93	52	12	20015	R35	ADMINISTRATIVE ASSISTANT II @20%	8,786
<b>Count</b>			<b>1</b>		<b>Total</b>	<b>8,786</b>

## Performance Measure

<i>Workload Measures</i>	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Funds awarded to sub-recipients for Homelessness Prevention	\$82,352	\$ 82,352	\$82,352	✓	\$82,352
Funds awarded to sub-recipients for Rapid Re-Housing	\$ 60,000	\$ 60,000	\$60,000	✓	\$60,543
Funds awarded for Emergency Shelter - Operations	\$ 99,379	\$ 85,000	\$106,318	✓	\$106,318
Funds awarded for Emergency Shelter - Essential Services	\$45,000	\$ 55,000	\$45,000	✗	\$45,000
Funds awarded for HMIS	\$ 8,000	\$ 8,000	\$8,000	✓	\$8,000
Funds awarded for Street Outreach	\$9,884	\$ 9,884	\$9,884	✓	\$9,884
<b>Outputs</b>					
Shelters aiding homeless	2	3	3	✓	2
Households given Homelessness Prevention Assistance	11	18	12	✗	12
Households given Rapid Re-housing Assistance	16	10	8	✗	8
People served at shelters	1218	6000	1731	✗	2000
Avg. cost/ household with Homelessness Prevention Assistance	\$7,487	\$ 4,575	\$6,863	✓	\$ 6,863
Avg. cost/ household with Rapid Re-housing Assistance	\$3,750	\$ 6,000	\$ 7,500	✓	\$ 7,568
Avg. cost/person at emergency shelters	\$ 118	\$ 23	\$ 87	✓	\$ 76

**CITY OF LAREDO, TEXAS  
LAREDO PUBLIC FACILITY CORP.  
OPERATING GRANTS FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	\$46,633	\$74,042	\$74,042	\$75,352	\$75,352	\$74,976
<b>REVENUES</b>						
Rents, Royalties and Interest	1,645	1,322	600	600	635	400
Reimburse and Miscellaneous	27,824	0	0	0	0	0
<b>TOTAL REVENUES</b>	<b>29,469</b>	<b>1,322</b>	<b>600</b>	<b>600</b>	<b>635</b>	<b>400</b>
<b>TOTAL AVAILABLE</b>	<b>76,102</b>	<b>75,364</b>	<b>74,642</b>	<b>75,952</b>	<b>75,987</b>	<b>75,376</b>
<b>EXPENDITURES</b>						
<b>LA TERRAZA</b>						
Contractual Services	2,060	12	0	2,000	1,011	0
Other Charges	0	0	74,642	72,642	0	75,376
<b>TOTAL LA TERRAZA</b>	<b>2,060</b>	<b>12</b>	<b>74,642</b>	<b>74,642</b>	<b>1,011</b>	<b>75,376</b>
<b>TOTAL EXPENDITURES</b>	<b>2,060</b>	<b>12</b>	<b>74,642</b>	<b>74,642</b>	<b>1,011</b>	<b>75,376</b>
<b>CLOSING BALANCE</b>	<b>\$74,042</b>	<b>\$75,352</b>	<b>\$0</b>	<b>\$1,310</b>	<b>\$74,976</b>	<b>\$0</b>



**CITY OF LAREDO, TEXAS  
MUNICIPAL HOUSING  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$520,168</b>	<b>\$578,295</b>	<b>\$178,305</b>	<b>\$647,215</b>	<b>\$647,215</b>	<b>\$132,632</b>
<b>REVENUES</b>						
Intergovernmental Revenue	0	3,749	0	0	0	0
Charges for Services	192,592	203,242	190,000	190,000	205,355	205,755
Fees and Collections	22,200	11,790	25,500	25,500	14,700	35,000
Rents, Royalties and Interest	1,395,372	1,429,007	1,488,550	1,488,550	1,486,000	1,483,350
Reimburse and Miscellaneous	(10,579)	4,011	1,838	1,838	1,350	1,350
Other Financing Sources	0	1,999	0	0	0	0
<b>DOWNTOWN ELDERLY DUPLEXES</b>						
Rents, Royalties and Interest	25,395	22,200	22,250	22,250	22,250	22,250
<b>TOTAL DOWNTOWN ELDERLY DUPLEXES</b>	<b>25,395</b>	<b>22,200</b>	<b>22,250</b>	<b>22,250</b>	<b>22,250</b>	<b>22,250</b>
<b>ELDERLY HOUSING-CONVENT</b>						
Rents, Royalties and Interest	0	0	86,550	86,550	28,750	86,550
<b>TOTAL ELDERLY HOUSING-CONVENT</b>	<b>0</b>	<b>0</b>	<b>86,550</b>	<b>86,550</b>	<b>28,750</b>	<b>86,550</b>
<b>HOMES FOR TEXAS HEROES</b>						
Intergovernmental Revenue	0	27,870	0	444,260	222,130	250,000
<b>TOTAL HOMES FOR TEXAS HEROES</b>	<b>0</b>	<b>27,870</b>	<b>0</b>	<b>444,260</b>	<b>222,130</b>	<b>250,000</b>
<b>FINANCIAL ASSISTANCE PRGM</b>						
Intergovernmental Revenue	0	0	0	100,000	50,000	0
<b>TOTAL FINANCIAL ASSISTANCE PRGM</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>100,000</b>	<b>50,000</b>	<b>0</b>

**CITY OF LAREDO, TEXAS  
MUNICIPAL HOUSING  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>WEATHERIZATION GRANT</b>						
Intergovernmental Revenue	0	0	0	143,000	143,000	120,000
<b>TOTAL WEATHERIZATION GRANT</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>143,000</b>	<b>143,000</b>	<b>120,000</b>
<b>TOTAL REVENUES</b>	<b>1,624,980</b>	<b>1,703,868</b>	<b>1,814,688</b>	<b>2,501,948</b>	<b>2,173,535</b>	<b>2,204,255</b>
<b>TOTAL AVAILABLE</b>	<b>2,145,148</b>	<b>2,282,163</b>	<b>1,992,993</b>	<b>3,149,163</b>	<b>2,820,750</b>	<b>2,336,887</b>
<b>EXPENDITURES</b>						
<b>HOUSING AIRPORT</b>						
Personnel Services	483,844	718,155	617,258	617,258	645,101	660,098
Materials and Supplies	166,925	159,958	204,748	221,620	186,808	197,409
Contractual Services	529,176	400,056	653,213	685,960	419,391	634,591
Other Charges	12,458	8,849	0	0	0	0
Capital Outlay	18,345	76,934	0	575,504	575,504	0
Debt Service	0	318	0	0	560	552
<b>TOTAL HOUSING AIRPORT</b>	<b>1,210,748</b>	<b>1,364,270</b>	<b>1,475,219</b>	<b>2,100,342</b>	<b>1,827,364</b>	<b>1,492,650</b>
<b>HOUSING-WEST LAREDO</b>						
Personnel Services	84,507	66,105	93,258	93,258	73,530	89,041
Materials and Supplies	30,709	28,916	42,859	48,181	46,859	33,149
Contractual Services	151,438	184,727	240,187	252,263	234,668	210,597
<b>TOTAL HOUSING-WEST LAREDO</b>	<b>266,655</b>	<b>279,748</b>	<b>376,304</b>	<b>393,702</b>	<b>355,057</b>	<b>332,787</b>
<b>DOWNTOWN ELDERLY DUPLEXES</b>						
Personnel Services	627	1,413	2,405	2,405	400	2,809
Materials and Supplies	3,511	2,459	3,300	3,713	3,000	3,300
Contractual Services	6,956	14,050	16,550	8,217	18,930	16,141
Capital Outlay	0	0	0	12,413	0	0
Intergovernmental Transfers	11,584	3,464	0	0	9,339	0
<b>TOTAL DOWNTOWN ELDERLY DUPLEXES</b>	<b>22,678</b>	<b>21,387</b>	<b>22,255</b>	<b>26,748</b>	<b>31,669</b>	<b>22,250</b>

**CITY OF LAREDO, TEXAS  
MUNICIPAL HOUSING  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>ELDERLY HOUSING-CONVENT</b>						
Personnel Services	0	4,021	24,046	24,046	2,050	28,098
Materials and Supplies	0	0	6,200	6,200	300	6,200
Contractual Services	0	4,478	55,354	55,354	18,558	51,252
<b>TOTAL ELDERLY HOUSING-CONVENT</b>	<b>0</b>	<b>8,500</b>	<b>85,600</b>	<b>85,600</b>	<b>20,908</b>	<b>85,550</b>
<b>F. SALINAS ELDERLY DUPLEX</b>						
Personnel Services	0	1,321	7,215	7,215	272	8,430
Materials and Supplies	0	0	3,500	3,500	1,800	2,320
Contractual Services	0	5,187	22,900	19,005	12,400	22,900
Intergovernmental Transfers	0	0	0	0	23,518	0
<b>TOTAL F. SALINAS ELDERLY DUPLEX</b>	<b>0</b>	<b>6,508</b>	<b>33,615</b>	<b>29,720</b>	<b>37,990</b>	<b>33,650</b>
<b>HOMES FOR TEXAS HEROES</b>						
Personnel Services	0	0	0	32,112	16,056	0
Materials and Supplies	0	0	0	1,084	542	0
Contractual Services	0	27,870	0	411,064	205,532	0
Other Charges	0	0	0	0	0	250,000
<b>TOTAL HOMES FOR TEXAS HEROES</b>	<b>0</b>	<b>27,870</b>	<b>0</b>	<b>444,260</b>	<b>222,130</b>	<b>250,000</b>
<b>FINANCIAL ASSISTANCE PRGM</b>						
Materials and Supplies	0	0	0	600	300	0
Contractual Services	0	0	0	99,400	49,700	0
<b>TOTAL FINANCIAL ASSISTANCE PRGM</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>100,000</b>	<b>50,000</b>	<b>0</b>

**CITY OF LAREDO, TEXAS  
MUNICIPAL HOUSING  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>WEATHERIZATION GRANT</b>						
Contractual Services	0	0	0	143,000	143,000	120,000
<b>TOTAL WEATHERIZATION GRANT</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>143,000</b>	<b>143,000</b>	<b>120,000</b>
<b>TOTAL EXPENDITURES</b>	<b>1,500,080</b>	<b>1,708,283</b>	<b>1,992,993</b>	<b>3,323,372</b>	<b>2,688,118</b>	<b>2,336,887</b>
<b>CLOSING BALANCE</b>	<b>\$645,068</b>	<b>\$573,880</b>	<b>\$0</b>	<b>(\$174,209)</b>	<b>\$132,632</b>	<b>\$0</b>
<b>ADJUSTMENTS</b>						
CAPITAL LEASE	0	(480)	0	0	0	0
COMPENSATED ABSENCES	(8,740)	1,290	0	0	0	0
NET PENSION LIABILITY	(58,033)	72,525	0	0	0	0
<b>TOTAL ADJUSTMENTS</b>	<b>(66,773)</b>	<b>73,335</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ADJUSTED CLOSING BALANCE</b>	<b>\$578,295</b>	<b>\$647,215</b>	<b>\$0</b>	<b>(\$174,209)</b>	<b>\$132,632</b>	<b>\$0</b>

**City of Laredo, Texas  
Municipal Housing  
Major Fund Changes  
FY 2021-2022**

**REVENUES**

**Total Net Change from FY 2021 to FY 2022**                   \$    389,567           21.47%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Homes for Texas Heroes	250,000	100.00%
Weatherization Grant	120,000	100.00%

**EXPENDITURES**

Personnel (changes in benefits, and employees hired at above entry level rates)	\$    20,886
3% Cost of Living Increase	19,440
Health Insurance Increase	3,968
Reserve Appropriation	250,000
Contractual Services	50,443
Vehicle Maintenance	12,150
Motor Fuel	4,112
Administrative Fees	3,657
I-Net	404
Insurance	231
800 Mhz Radio	(7,280)
Material & Supplies	(14,117)
<b>Total Net Change from FY2021 to FY2022</b>	<b>\$    343,894</b>

# MUNICIPAL HOUSING DEPARTMENT REQUESTS

## PERSONNEL REQUESTS

DIVISION	TITLE	GRADE	NEW	EST. COST W/BENEFITS	APPROVED (YES)/(NO)
Housing/Airport	Custodian	R23	1.00	50,503	
	Construction Superintendent	R37	1.00	44,094	
<b>Total Personnel Requests</b>			<b>2.00</b>	<b>94,596</b>	
<b>Total Municipal Housing Department Requests</b>				<b>\$ 94,596</b>	

## Mission

The purpose of the Municipal Housing Division is to alleviate the existing housing shortage by providing decent, safe, and affordable housing to the community.

## Program Summary

The Municipal Housing Division manages single-family and multi-family rental housing units owned by the City of Laredo. The Division continues with maintenance, enhancement, and initiate capital improvement projects at the Jose A. & Tomas Flores Apartment Complexes and Elderly Housing units. The management and maintenance of all units ensure compliance with housing quality standards.

## Expenditures (3910)

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	483,844	718,155	617,258	645,101	660,098
Materials & Supplies	166,925	159,958	221,620	186,808	197,409
Contractual Services	529,176	400,056	685,960	419,391	634,591
Other Charges	12,458	8,849	0	0	0
Capital Outlay	18,345	76,934	575,504	575,504	0
Debt Service	0	318	0	560	552
<b>Total</b>	<b>1,210,748</b>	<b>1,364,270</b>	<b>2,100,342</b>	<b>1,827,364</b>	<b>1,492,650</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
39	10	24	20251	R25	CLERK II @ 50%	13,634
39	10	22	22201	R25	WAREHOUSE CLERK	27,269
39	10	1	20013	R27	CLERK III	28,933
39	10	2	70189	R28	BUILDING MAINTENANCE MECHANIC	29,786
39	10	9	70189	R28	BUILDING MAINTENANCE MECHANIC	29,786
39	10	13	70189	R28	BUILDING MAINTENANCE MECHANIC	29,786
39	10	20	70189	R28	BUILDING MAINTENANCE MECHANIC	29,786
39	10	21	70189	R28	BUILDING MAINTENANCE MECHANIC	29,786
39	10	1	45016	R29	PROPERTY COMPLIANCE INSPECTOR	35,485
39	10	351	20014	R32	ADMINISTRATIVE ASSISTANT I @ 30%	10,059
39	10	4	71201	R34	MAINTENANCE SUPERVISOR	44,199
39	10	40	30061	R38	COMPLIANCE OFFICER @ 5%	2,933
39	10	1	16048	R39	MUNICIPAL HOUSING MANAGER	82,056
39	10	1	10040	R41	PROGRAMS ADMINISTRATOR @ 10%	8,399
39	10	19	10258	R43	COMMUNITY DEVELOPMENT DIRECTOR @ 25%	25,479
<b>COUNT</b>			<b>15</b>		<b>TOTAL</b>	<b>427,373</b>

### Expenditures (3920)

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	84,507	66,105	93,258	73,530	89,041
Materials & Supplies	30,709	28,916	48,181	46,859	33,149
Contractual Services	151,438	184,727	252,263	234,668	210,597
<b>Total</b>	<b>266,655</b>	<b>279,748</b>	<b>393,702</b>	<b>355,057</b>	<b>332,787</b>

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
39	20	19	80666	R23	GROUNDSKEEPER	25,709
39	20	12	70189	R28	BUILDING MAINTENANCE MECHANIC	29,786
<b>COUNT</b>			<b>2</b>		<b>TOTAL</b>	<b>55,494</b>

### Performance Measures (3910 & 3920)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Full-time equivalent employees (FTE) – administration	2.5	2.5	2.5	✓	2.5
Full-time equivalent employees (FTE) - work orders	7	7	7	✓	7
<i>Outputs</i>					
Number of rental units managed	212	212	212	✓	212
Number of tenant accounts billed and collected	208	210	210	✓	210
Number of rental units vacated and repaired	20	20	20	✓	20
Number of repairs/work orders completed	919	900	849	✗	900
Number of Home Renovation projects completed	13	5	13	✓	13
Number of Re-Roofing projects completed	0	10	5	✗	10
Number of Carport Replacement projects	0	10	12	✓	10
Number of Floor Replacement projects	3	5	5	✓	5
Number of Accessibility Modification projects	2	5	6	✓	5
Number of Sewer Line Replacement projects	2	5	3	✗	5
Number of Termite Treatment projects	4	5	6	✓	5
<i>Efficiency Measures</i>					
Number of tenant accounts billed and collected per FTE – administration	83	84	84	✓	84
Number of rental units vacated and repaired/FTE –	3	3	3	✓	3
Number of maint. repairs/work orders completed/FTE - work orders	131	129	121	✗	129
<i>Effectiveness Measures</i>					
% of tenant accounts collected	98%	99%	99%	✓	99%
% of unit occupancy per month	97%	98%	98%	✓	98%



**Performance Measures (3930, 3940 & 3945)**

<b>Workload Measures</b>	<b>Actual 19-20</b>	<b>Target 20-21</b>	<b>Estimate 20-21</b>	<b>Target Met</b>	<b>FY 21-22 Target</b>
<i><b>Outputs</b></i>					
Number of rental units managed	26	26	26	✓	30
Number of tenant accounts billed and collected	7	25	26	✓	30
Number of rental units vacated and repaired	0	0	0	✓	0
Number of repairs/work orders completed	61	90	68	✗	90
<i><b>Efficiency Measures</b></i>					
Number of tenant accounts billed and collected per FTE – administration	3	10	10	✓	10
Number of rental units vacated and repaired/FTE –	0	1	0	✓	1
Number of maint. repairs/work orders completed/FTE - work orders	9	13	10	✗	13
<i><b>Effectiveness Measures</b></i>					
% of tenant accounts collected	27%	96%	100%	✓	100%
% of unit occupancy per month	27%	96%	100%	✓	100%

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2021-2022**

<b>EXPENDITURES</b>	<b>ACTUAL FY 18-19</b>	<b>ACTUAL FY 19-20</b>	<b>ORIGINAL BUDGET FY 20-21</b>	<b>AMENDED BUDGET FY 20-21</b>	<b>TOTAL ESTIMATE FY 20-21</b>	<b>PROPOSED BUDGET FY 21-22</b>
<b>Community Development</b>						
Center for Non-Profit Mgmt.						
Personnel Services	42,906	33,299	32,171	32,171	33,485	28,775
Materials and Supplies	8,318	11,620	10,644	10,312	7,705	10,644
Contractual Services	15,988	9,377	9,610	10,763	6,225	12,183
Subtotal Center for Non-Profit Management	67,212	54,296	52,425	53,246	47,415	51,602
Real Estate						
Personnel Services	117,675	133,593	127,457	127,457	125,515	178,175
Materials and Supplies	4,977	3,422	8,277	9,267	3,905	8,273
Contractual Services	26,974	24,727	29,794	32,319	35,103	36,192
Other Charges	-	-	-	-	60	-
Subtotal Real Estate	149,626	161,742	165,528	169,043	164,583	222,640
Code Enforcement						
Personnel	174,384	188,492	186,452	186,910	188,628	191,547
Materials and Supplies	13,564	13,975	24,155	28,566	15,138	10,997
Contractual Services	52,864	49,480	68,719	95,688	60,789	87,443
Subtotal Code Enforcement	240,812	251,947	279,326	311,164	264,555	289,987
<b>Total Community Development</b>	<b>457,650</b>	<b>467,985</b>	<b>497,279</b>	<b>533,453</b>	<b>476,553</b>	<b>564,229</b>

**City of Laredo, Texas  
Community Development (General Fund)  
Major Fund Changes  
FY2021 - 2022**

**EXPENDITURES**

Personnel (Changes in benefits, and employees hired at above entry level rates)	\$ 40,517
Health Insurance	1,607
Cost of Living Adjustment 3%	10,161
Worker's Compensation	132
I-Net Charges	3,169
Vehicle Maintenance	(360)
Motor Fuel	2,138
Rental of Land	9,586
	<hr/>
<b>Total Net Change from FY2021 to FY2022</b>	<b><u>\$ 66,950</u></b>

**Community Development**  
**Third Party Funding**  
Pending Approval from Committee

## Mission

Enhance neighborhoods and the public's health, safety and welfare through enforcement of City Code of Ordinances.

## Program Summary

Ensure citizens live in a clean, healthy and safe environment.

Prevent and eliminate slum and blighting influences and hazardous conditions.

Eliminate rubbish, junk vehicles and nuisance on properties.

Promote cleanliness campaigns.

Educate the public on property maintenance codes.

Conduct property inspections.

Respond to complaints to ensure compliance with City Code of Ordinances.

Educate the public regarding existing City Ordinances and the need to maintain a clean and healthy environment.

Maintain the percentage of cases closed at 95%.

Maintain the average number of days to close a case at 20 days.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	174,384	188,492	186,910	188,628	191,547
Materials & Supplies	13,564	13,975	28,566	15,138	10,997
Contractual Services	52,864	49,480	95,688	60,789	87,443
<b>Total</b>	<b>240,811</b>	<b>251,947</b>	<b>311,164</b>	<b>264,555</b>	<b>289,987</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
80	35	6	80187	R25	MAINTENANCE WORKER @ 50%	13,904
80	35	35	40201	R31	PROPERTY CODES ENFORCE INSP II	38,895
80	35	63	40201	R31	PROPERTY CODES ENFORCE INSP II	33,092
80	35	245	40201	R31	PROPERTY CODES ENFORCE INSP II	38,895
80	35	246	40201	R31	PROPERTY CODES ENFORCE INSP II	33,092
80	35	10	40202	R35	PROPERTY CODES ENFORCE SUPVR @20%	14,489
<b>Count</b>			<b>6</b>		<b>Total</b>	<b>172,368</b>

## Performance Measures

<b>Workload Measures</b>	<b>Actual 19-20</b>	<b>Target 20-21</b>	<b>Estimate 20-21</b>	<b>Target Met</b>	<b>FY 21-22 Target</b>
<i><b>Inputs</b></i>					
Number of full-time equivalent employees (FTE) – inspections and cases	3	4	4	✓	4
Number of dirty lots (high weeds & nuisance)	2,379	2,600	2,646	✓	2,715
Number of illegal dumping cases	7	120	60	✗	80
✓ Number of junk vehicles identified	269	330	233	✗	260
Number of public awareness presentations	2	10	2	✗	2
Number of Operation Clean-up Campaign	9	12	29	✓	12
<i><b>Outputs</b></i>					
Number of requests for service/case	2,655	3,050	2,939	✗	3,055
Number of inspections conducted	7,965	9,150	8,817	✗	9,165
Number of cases that complied voluntarily	7,861	2,930	2,741	✗	9,065
Number of cases closed	7,861	2,930	2,741	✗	9,065
<i><b>Efficiency Measures</b></i>					
Number of cases per FTE – inspectors	664	762	735	✗	762
Number of inspections per FTE – inspections	1,991	2,288	2,939	✗	2,291
<i><b>Effectiveness Measures</b></i>					
% of inspections that complied voluntarily	96%	97%	97%	✓	98%
% of cases closed	99%	97%	98%	✓	98%
Average number of days to close a case	21	19	18	✓	18

## Mission

The mission of the Non Profit Management and Volunteer Center is to provide assistance to local and surrounding non-profit organizations and to provide meaningful opportunities for volunteering to citizens in their efforts to become involved in the improvement of their community.

## Program Summary

To provide management training and continuing education to local and surrounding non-profit organizations.

To give assistance to local and surrounding non-profit organizations in identifying potential sources of funding via one-on-one training, e-mails, regular mail, etc.

To increase the recruitment of volunteers for city departments and local nonprofit agencies through on-site visits, presentations and the media such as “Facebook”, @ Laredo Volunteer Center.

Participate in, and increase the number of collaborative partnerships between city departments and local non-profits, educational agencies and other local governmental agencies that help address community needs through volunteer efforts.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	42,906	33,299	32,171	33,485	28,775
Materials & Supplies	8,318	11,620	10,312	7,705	10,644
Contractual Services	15,988	9,377	10,763	6,225	12,183
<b>Total</b>	<b>67,213</b>	<b>54,296</b>	<b>53,246</b>	<b>47,415</b>	<b>51,602</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
80	40	3	20400	R35	NONPROFIT & VOLUNTEER CTR COOR @ 50%	19,926
<b>Count</b>			<b>1</b>		<b>Total</b>	<b>19,926</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of full-time equivalent employees (FTE)	1	1	1	✓	1
<i>Outputs</i>					
Number of non-profit contacts (private consultations, grants reviewed, etc.)	40	46	27	✗	30
Number of seminars/events hosted	3	1	0	✓	1
Number of volunteers placed	374	700	210	✗	350
Number of Total Volunteer Hours	-	2800	1260	✗	2100
Number of Volunteer Event Partnerships	10	10	14	✗	10
<i>Efficiency Measures</i>					
Number of seminars/events hosted per FTE	3	4	0	✗	2
Number of volunteers placed per FTE	374	700	210	✗	350
Total dollar value of volunteer time (\$25/hr.)	\$203,782	\$70,000	\$31,500	✗	\$52,500

## Mission

To facilitate the acquisition, sale, and/or lease of real property in a timely manner.

## Program Summary

To negotiate the acquisition of land parcels in support of city, state & federal funded projects. Work jointly with other City departments in planning infrastructure projects, which involve acquisition of real estate. Research & obtain property title information. Prepare ordinances, resolutions and/or motions as it relates to real estate and programming. Review & analyze appraisal reports and surveys involving land acquisitions.

Coordinate with the Legal department on all matters related to eminent domain proceedings & other real estate matters required. To identify & eliminate street encroachment. Assist in the acquisition and processing of utility easements and Right-of-way parcels. To facilitate, coordinate, and negotiate leases for City owned real property.

To coordinate with appropriate federal & state agencies to ensure proper programming administration. Coordinate the sale of surplus inventory.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	117,675	133,593	127,457	125,515	178,175
Materials & Supplies	4,977	3,422	9,267	3,905	8,273
Contractual Services	26,974	24,727	32,319	35,103	36,192
Other Charges	0	0	0	60	0
<b>Total</b>	<b>149,626</b>	<b>161,743</b>	<b>169,043</b>	<b>164,583</b>	<b>222,640</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
80	41	1	20014	R32	ADMINISTRATIVE ASSISTANT I	33,530
80	41	6	40019	R32	LAND ACQUISITION NEGOTIATOR	33,530
80	41	14	11002	R38	LAND ACQUISITION MANAGER	50,211
80	41	19	10258	R43	COMMUNITY DEVELOPMENT DIRECTOR	5,096
80	41	15	40019	R32	LAND ACQUISITION NEGOTIATOR (UNFUNDED)	-
<b>Count</b>			<b>5</b>		<b>Total</b>	<b>122,366</b>

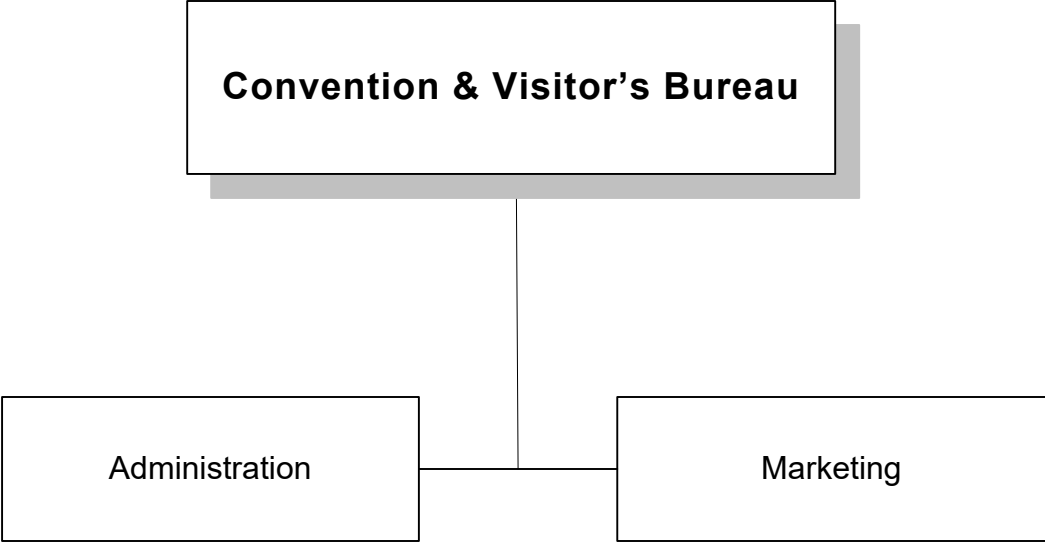
## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	20-21 Proposed Annual Rate
36	77	9	40019	R32	LAND ACQUISITION NEGOTIATOR	32,552
36	77	5	35037	R35	NOISE ABATEMENT SPECIALIST	42,640
37	77	16	35037	R35	NOISE ABATEMENT SPECIALIST	39,853
<b>Count</b>			<b>3</b>		<b>Total</b>	<b>115,045</b>



## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b><i>Inputs</i></b>					
Number of FTEs – acquisition negotiators	3	1.5	1.5	✓	3
<b><i>Outputs</i></b>					
Number of acquisition projects completed	4	5	6	✓	6
Number of undeveloped parcels acquired	2	15	15	✓	10
Number of commercial parcels acquired	7	5	3	✗	3
Number of easements processed	-	4	5	✓	10
Number of Leases	7	9	9	✓	9
Number of Research Real Estate Projects	105	110	140	✓	110
Number of Condemnation	1	2	2	✓	2
Number of TxDOT Funded Projects	13	15	15	✓	15
Number of Parkland Conveyance	5	9	9	✓	5
Number of Land Sales	2	2	3	✓	1
Number of Street Closure Sales	-	-	7		10
Number of Permanent Street Closure Sales			5		5
Number of Open Record Requests			3		5
<b><i>Efficiency Measures</i></b>					
Number of acquisition projects completed per FTE – land	11	31	36	✓	18
Number of parcels acquired per FTE	3	13	12	✗	4



**CITY OF LAREDO, TEXAS  
CONVENTION AND VISITORS BUREAU  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$304,984</b>	<b>\$533,709</b>	<b>\$0</b>	<b>\$580,672</b>	<b>\$580,672</b>	<b>\$0</b>
<b>REVENUES</b>						
Fees and Collections	49,541	1,056	50,850	50,850	2,853	51,100
Rents, Royalties and Interest	1,050	1,729	800	800	1,631	500
Reimburse and Miscellaneous	44,894	23,946	45,250	45,250	7,346	48,000
Other Financing Sources	2,966,093	2,621,239	3,436,288	3,436,288	3,386,288	4,168,808
<b>TOTAL REVENUES</b>	<b>3,061,578</b>	<b>2,647,970</b>	<b>3,533,188</b>	<b>3,533,188</b>	<b>3,398,118</b>	<b>4,268,408</b>
<b>TOTAL AVAILABLE</b>	<b>3,366,562</b>	<b>3,181,679</b>	<b>3,533,188</b>	<b>4,113,860</b>	<b>3,978,790</b>	<b>4,268,408</b>
<b>EXPENDITURES</b>						
<b>ADMINISTRATION</b>						
Personnel Services	690,604	688,213	727,016	727,016	637,169	751,873
Materials and Supplies	41,138	141,823	44,014	80,229	220,115	127,058
Contractual Services	112,314	114,539	108,293	138,597	297,752	85,995
Other Charges	(5)	44	0	0	46	75,044
Capital Outlay	29,645	49,975	0	0	38,613	0
Debt Service	0	415	0	732	744	744
<b>TOTAL ADMINISTRATION</b>	<b>873,696</b>	<b>995,009</b>	<b>879,323</b>	<b>946,574</b>	<b>1,194,439</b>	<b>1,040,714</b>
<b>MARKETING</b>						
Materials and Supplies	145,632	71,811	169,685	177,485	168,015	182,825
Contractual Services	1,813,525	1,534,187	2,484,180	2,989,800	2,616,336	3,044,869
<b>TOTAL MARKETING</b>	<b>1,959,157</b>	<b>1,605,998</b>	<b>2,653,865</b>	<b>3,167,285</b>	<b>2,784,351</b>	<b>3,227,694</b>
<b>TOTAL EXPENDITURES</b>	<b>2,832,853</b>	<b>2,601,007</b>	<b>3,533,188</b>	<b>4,113,859</b>	<b>3,978,790</b>	<b>4,268,408</b>
<b>CLOSING BALANCE</b>	<b>\$533,709</b>	<b>\$580,672</b>	<b>\$0</b>	<b>\$1</b>	<b>\$0</b>	<b>\$0</b>

**City of Laredo, Texas  
Convention & Visitors Bureau Department  
Major Fund Changes  
FY 2021-2022**

**REVENUES**

**Total Net Change from FY2021 to FY2022** \$ 653,407 18.5%

**Major Revenue Changes**

Variance    % Change

Transfer In: Hotel-Motel \$ 650,707 1301.4%

**EXPENDITURES**

Personnel ( 3% COLA, transfers, reclassifications and salary adjustments)	18,470
Health Insurance Increase	2,432
Retirement Contribution	3,955
Management Fees	236,400
Digital Advertising	298,778
Contractual Services	4,257
Materials and Supplies	96,184
Reserve Appropriation	75,044

**Total Net Change from FY2021 to FY2022** **\$ 735,520**

## CONVENTION VISITOR'S BUREAU DEPARTMENT REQUESTS

### PERSONNEL REQUEST

DIVISION	TITLE	GRADE	NEW	EST. COST W/BENEFITS	APPROVED (YES)/(NO)
Administration	Administrative Assistant I	R32	1.00	64,822	
<b>Total Personnel Requests</b>			<b>1.00</b>	<b>64,822</b>	

### CAPITAL OUTLAY REQUEST

DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
	<b>Automotive</b>			
Administration	CVB REQUESTS A VEHICLE TO USE AS MOBILE VISITOR CENTER FOR LOCAL AND OUT OF TOWN EVENTS. IT WILL BE USED TO PROVIDE SERVICES THAT ARE CURRENTLY AVAILABLE ONLY AT OUR OFFICE/VISITOR CENTER, INCLUDING VISITOR INFORMATION, SALE OF SOUVENIR ITEMS AND GENERAL DESTINATION PROMOTION. TAKING THESE SERVICES TO DIFFERENT LOCATIONS WHERE POTENTIAL VISITORS MIGHT BE PRESENT WILL EXPAND OUR REACH AND WILL HELP US IMPROVE OUR PRESENCE. THE VEHICLE WILL BE BRANDED TO ATTRACT THE ATTENTION OF VISITORS AND WILL BE CUSTOMIZED TO FACILITATE SERVICES.	60,000	NO	
<b>Total Capital Outlay Requests</b>			<b>60,000</b>	

<b>Total Convention &amp; Visitor's Bureau Department Requests</b>	<b>\$ 124,822</b>
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### Mission

Administration will provide support and managerial structure to the department necessary to adapt to the current marketing conditions and ensure adherence to all City policies and procedures.

### Program Summary

The Laredo Convention & Visitors Bureau administration will oversee the operations of the internal teams recognized as Marketing, Sales, and Services by establishing goals and budgets for each team. Administration will monitor City and State mandates to insure proper handling of Hotel Occupancy Tax funds and remain within budget allocation, all this through maintaining the proper levels of staffing to fulfill our operational goals.

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	690,604	688,213	727,016	637,169	751,873
Materials & Supplies	41,138	141,823	80,229	220,115	127,058
Contractual Services	112,314	114,539	138,597	297,752	85,995
Other Charges	(5)	44	0	44	75,044
Capital Outlay	29,645	49,975	0	38,613	0
Debt Service	0	415	732	744	744
<b>Total</b>	<b>873,696</b>	<b>995,009</b>	<b>946,574</b>	<b>1,194,437</b>	<b>1,040,714</b>

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
53	10	105	80187	R25	MAINTENANCE WORKER	41,954
53	10	550	20013	R27	CLERK III	28,933
53	10	286	20250	R27	CLERK I	28,933
53	10	350	20250	R27	CLERK I	28,933
53	10	46	20018	R29	ADMINISTRATIVE SECRETARY	38,584
53	10	4	20014	R32	ADMINISTRATIVE ASSISTANT I	47,819
53	10	340	20014	R32	ADMINISTRATIVE ASSISTANT I	33,738
53	10	3	25017	R33	CVB SERVICES COORDINATOR	44,927
53	10	83	16032	R36	CVB MARKETING MANAGER	50,855
53	10	5	16002	R41	ASS'T CONVENT.&VISITOR BUR.DIR	71,239
53	10	2	10190	R43	CONVENTION & VISITOR BUREA DIR	96,553
<b>COUNT</b>			<b>11</b>		<b>Total</b>	<b>512,467</b>

## Mission

Promote Laredo as a travel destination by strengthening the current marketing campaigns, influencing travel decisions at state, national and international levels as well as augmenting awareness with a competitive edge to enhance Laredo's image.

## Program Summary

### Services

The Services team will continue hosting the Destination Training Program and will develop a second phase with the objective of increasing knowledge and pride in our community and leveraging local partnerships. We will provide services to the different groups and individuals visiting or interested in visiting our city, through reader response fulfillment, event coordination, visitor surveys, and partnership with hospitality and attraction stakeholders.

### Marketing

The marketing team will utilize strategies including but not limited to rebranding, social media, traditional advertising and influencer marketing, that will strengthen the visitation numbers and destination awareness.

We will continue to grow Laredo's digital presence via www.visitlaredo.com, Facebook, Instagram, Twitter and Laredo's official visitor app – Visit Laredo, Texas. Messaging across all channels will highlight shopping, sports, history, special events, conferences and festivals with all demographics in mind. Through our collateral materials for both markets, we support the efforts of the sales team at trade shows, events and sales calls.

### Sales

The Sales team will increase the number of room nights used by attending various tradeshow and conduct sales calls in both U.S. and Mexico to reach out to driving markets and potential government, association and sports planners to host their conferences and tournaments in Laredo. Maintaining a relationship with local hoteliers, scheduling site visits, and tours to increase chances of landing business in Laredo.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Materials & Supplies	145,632	71,811	177,485	168,015	182,825
Contractual Services	1,813,525	1,534,187	2,989,800	2,616,336	3,044,869
<b>Total</b>	<b>1,959,157</b>	<b>1,605,998</b>	<b>3,167,285</b>	<b>2,784,351</b>	<b>3,227,694</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Total room nights available to CVB	676,710	456,023	515,000	✓	600,000
Dollars invested in reader response ads	\$91,631	\$30,000	\$29,882	NA	\$35,000
Dollars invested in website	\$41,935	\$92,337	\$92,337	NA	\$96,837
Potential room nights in Leads & RFPs received	5,426	2,496	2,000	✗	4,112
<b>Outputs</b>					
Actual Room Nights Sold	423,564	299,303	267,800	✗	430,000
Number of inquiries received	13,230	33,000	11,000	✗	20,000
Number of new users	73,990	75,000	76,177	✓	80,000
Number of awarded room nights	814	1,961	2,642	✓	3,500

<i>Efficiency Measures</i>					
Difference between room nights Available and Sold	-253,146	-156,720	-247,200	✘	-170,000
Cost per inquiry	\$6.93	\$0.91	\$2.72	✔	\$1.75
Cost per new user	\$0.57	\$1.23	\$1.21	✘	\$1.21
Difference between Potential and Awarded room nights	-4,612	-535	642	✔	-612
<i>Effectiveness Measures</i>					
Actual occupancy	62.6%	65.6%	52%	✘	71.7%
Percentage of fulfilled inquiries vs. prior year	-58.5%	149.4%	-66.7%	✘	81.8%
Percentage of new users vs. prior year <del>hits</del>	-2%	1%	2%	✔	5%
Percentage of actual room bookings vs. forecasted	-85%	-21%	32%	✔	-15%





## **American Rescue Plan Act**

**CITY OF LAREDO, TEXAS  
AMERICAN RESCUE PLAN ACT**

**FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$0	\$0	\$32,684,861
<b>REVENUES</b>						
Intergovernmental Revenue	0	0	0	42,279,444	42,279,444	42,279,444
Rents, Royalties and Interest	0	0	0	0	900	80,000
<b>TOTAL REVENUES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>42,279,444</b>	<b>42,280,344</b>	<b>42,359,444</b>
<b>TOTAL AVAILABLE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>42,279,444</b>	<b>42,280,344</b>	<b>75,044,305</b>
<b>EXPENDITURES</b>						
<b>OTHER</b>						
Other Charges	0	0	0	0	0	60,920,489
Intergovernmental Transfers	0	0	0	0	9,595,483	14,123,816
<b>TOTAL OTHER</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9,595,483</b>	<b>75,044,305</b>
<b>TOTAL EXPENDITURES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9,595,483</b>	<b>75,044,305</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$42,279,444</b>	<b>\$32,684,861</b>	<b>\$0</b>

**Economic Development**

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
<b>Economic Development</b>						
Personnel Services	26,454	282,264	304,798	304,798	305,517	307,166
Materials and Supplies	14,904	5,104	4,000	8,538	6,285	4,000
Contractual Services	15,203	30,579	65,890	62,354	23,900	85,256
Debt Service	-	369	-	640	634	609
Subtotal Economic Development	56,561	318,316	374,688	376,330	336,336	397,031
<b>TIRZ</b>						
Materials and Supplies	-	165	-	-	-	-
Subtotal TIRZ	-	165	-	-	-	-
<b>Total Economic Development</b>	<b>56,561</b>	<b>318,481</b>	<b>374,688</b>	<b>376,330</b>	<b>336,336</b>	<b>397,031</b>

**City of Laredo, Texas  
Economic Development Department  
Major Fund Changes  
FY2021 - 2022**

**EXPENDITURES**

Personnel (Changes in benefits, and employees hired at above entry level rates)	\$ (6,588)
Health Insurance Increase	655
Cost of Living Adjustment 3%	8,251
Working Compensation Increase	50
I-Net Charges	(25)
Consultant Fees - Marketing	<u>20,000</u>
<b>Total Net Change from FY2021 to FY2022</b>	<b><u>\$ 22,343</u></b>

# ECONOMIC DEVELOPMENT DEPARTMENT REQUEST

## PERSONNEL REQUESTS

DIVISION	TITLE	GRADE	NEW	EST. COST W/BENEFITS	APPROVED (YES)/(NO)
Administration	Programs Administrator	R41	1.00	94,682	
<b>Total Personnel Request</b>			<b>1.00</b>	<b>94,682</b>	

<b>Total Economic Development Department Request</b>				<b>\$ 94,682</b>	
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## MISSION

**Expand and enhance Laredo’s economy by attracting investment and creating primary jobs, promoting local business sustainability and expansion, providing leadership and innovation in economic development and workforce training and continue to maintain a business-friendly environment.**

### PROGRAM SUMMARY

**Strategically prioritize efforts to retain and grow jobs and investment in the logistics industry, medical sector and manufacturing while seeking economic incentive opportunities and promoting Port Laredo. Develop and or attract at least 4 major projects worth at least \$50 million, help create at least 1,500 jobs in Metro area, establish at least 2 workforce training programs with an education partner, and launch a Port Laredo website and social media platform. Assist departments to apply for at least 6 grants.**

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	26,454	282,264	304,798	305,517	307,166
Materials & Supplies	14,904	5,104	8,538	6,285	4,000
Contractual Services	15,203	30,579	62,354	23,900	85,256
Debt Service	0	369	640	634	609
<b>Total</b>	<b>56,561</b>	<b>318,317</b>	<b>376,330</b>	<b>336,336</b>	<b>397,031</b>

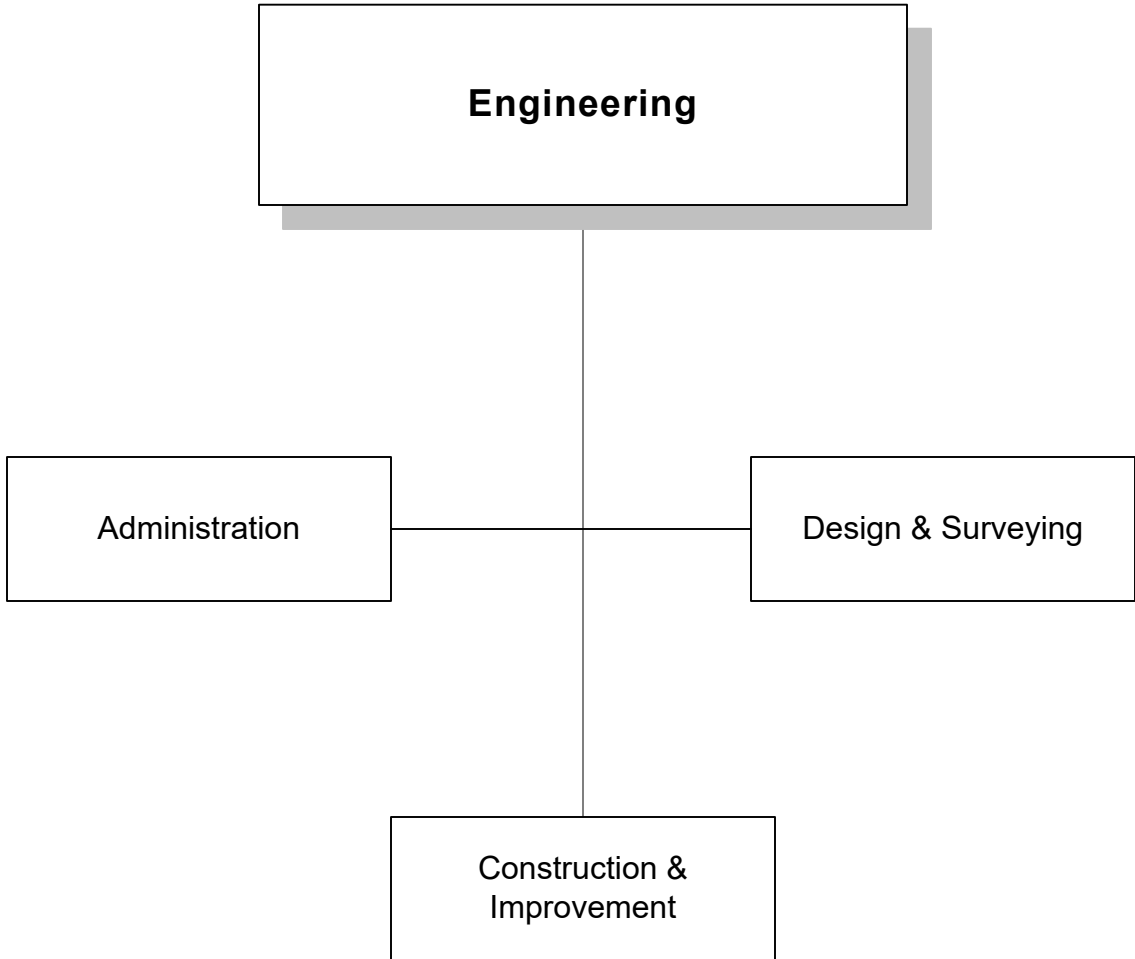
### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
75	10	341	20014	R32	ADMINISTRATIVE ASSISTANT I	34,278
75	10	6	35006	R40	GRANTS ADMINISTRATOR(CITY MGR)	58,594
75	10	15	15054	R44	ECONOMIC DEVELOPMENT DIRECTOR	130,743
<b>Count</b>			<b>3</b>		<b>Total</b>	<b>223,615</b>



**CITY OF LAREDO, TEXAS**  
**DOWNTOWN TIRZ NO. 1**  
**OPERATING FUND**  
**FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$264,727</b>	<b>\$590,026</b>	<b>\$893,490</b>	<b>\$861,408</b>	<b>\$861,408</b>	<b>\$978,789</b>
<b>REVENUES</b>						
Taxes	339,723	284,909	212,369	212,369	183,781	268,320
Rents, Royalties and Interest	15,881	13,439	6,800	6,800	5,600	2,800
<b>TOTAL REVENUES</b>	<b>355,604</b>	<b>298,348</b>	<b>219,169</b>	<b>219,169</b>	<b>189,381</b>	<b>271,120</b>
<b>TOTAL AVAILABLE</b>	<b>620,331</b>	<b>888,374</b>	<b>1,112,659</b>	<b>1,080,577</b>	<b>1,050,789</b>	<b>1,249,909</b>
<b>EXPENDITURES</b>						
<b>TIRZ NO. 1</b>						
Contractual Services	30,305	26,966	0	0	72,000	0
Other Charges	0	0	1,112,659	1,112,659	0	1,249,909
<b>TOTAL TIRZ NO. 1</b>	<b>30,305</b>	<b>26,966</b>	<b>1,112,659</b>	<b>1,112,659</b>	<b>72,000</b>	<b>1,249,909</b>
<b>TOTAL EXPENDITURES</b>	<b>30,305</b>	<b>26,966</b>	<b>1,112,659</b>	<b>1,112,659</b>	<b>72,000</b>	<b>1,249,909</b>
<b>CLOSING BALANCE</b>	<b>\$590,026</b>	<b>\$861,408</b>	<b>\$0</b>	<b>(\$32,082)</b>	<b>\$978,789</b>	<b>\$0</b>



**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
<b>Engineering</b>						
Administration						
Personnel Services	839,690	350,613	444,218	444,218	335,839	444,161
Materials and Supplies	11,731	15,364	10,375	10,842	7,171	9,927
Contractual Services	17,964	23,144	15,547	21,983	21,251	16,197
Debt Service	-	1,023	-	-	1,755	1,800
Subtotal Administration	869,385	390,144	470,140	477,043	366,016	472,085
Design and Surveying						
Personnel Services	952,993	766,933	1,018,728	1,018,728	817,151	1,035,664
Materials and Supplies	19,686	32,356	36,246	41,448	27,282	38,529
Contractual Services	52,382	48,698	62,962	65,975	50,476	70,917
Subtotal Design and Surveying	1,025,061	847,987	1,117,936	1,126,151	894,909	1,145,110
Construction and Improvement						
Personnel Services	594,602	491,681	535,267	535,267	503,104	556,661
Materials and Supplies	16,437	10,417	22,060	20,616	13,478	23,216
Contractual Services	30,189	20,499	42,580	35,847	28,516	38,403
Subtotal Construction & Improvement	641,228	522,597	599,907	591,730	545,098	618,280
<b>Total Engineering</b>	<b>2,535,674</b>	<b>1,760,728</b>	<b>2,187,983</b>	<b>2,194,924</b>	<b>1,806,023</b>	<b>2,235,475</b>

**City of Laredo, Texas  
Engineering Department  
Major Fund Changes  
FY2021-2022**

**EXPENDITURES**

Personnel (Changes in benefits)	\$ 2,940
Cost of Living Adjustment 3%	16,633
Health Insurance	18,700
Motor Fuel	2,991
I-Net Charges	5,598
Vehicle Maintenance	<u>630</u>
<b>Total Net Change from FY2021 to FY2022</b>	<b><u>\$ 47,492</u></b>

# ENGINEERING DEPARTMENT REQUESTS

## CAPITAL OUTLAY REQUESTS

DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
	<b>Automotive</b>			
<b>Design &amp; Survey</b>	<p>ONE VEHICLE IS BEING REQUESTED FOR REPLACEMENT FOR THE SURVEY CREW, WHOM CONDUCTS FIELD INSPECTIONS &amp; SURVEYS.</p> <p>UNIT # 2581 - HAS OVER 95,729 MILES AND OVER \$11,382.73 IN REPAIRS. PURCHASED IN 2014 (COST FOR NEW UNIT IS \$26,000.00 FULL SIZE TRUCK, CREW CAB, SHORT BED, 4X4) SURVEYORS CARRY ALL THE EQUIPMENT IN VEHICLES AND DUE TO NATURAL TERRAIN &amp; UNDEVELOPED CONDITION TO ACCESS JOBSITE AND MANEUVER ROUGH CONDITIONS A 4X4 IS BEING REQUESTED</p>	26,000	YES	Operations
	<b>Automotive</b>			
<b>Construction &amp; Improvement</b>	<p>THREE VEHICLES ARE BEING REPLACED &amp; REQUESTED FOR THE CONSTRUCTION INSPECTORS, FOR FIELD INSPECTIONS UNIT # 2389 - FIXED ASSETS FORM WAS CREATED; VEHICLE IS BEYOND REPAIR. VEHICLE WAS PURCHASED IN 2006. (\$24,250.00 FOR NEW UNIT) UNIT # 2533 - HAS OVER 112,524 MILES AND OVER \$16,328 IN REPAIRS. PURCHASED IN 2012 (\$24,250.00 FOR NEW UNIT) UNIT # 2534 - HAS OVER 112,900 MILES AND OVER \$14,829.52 IN REPAIRS. PURCHASED IN 2012 (COST EACH UNIT IS \$24,250.00 TOTAL \$72,750.00) FORD VEHICLES ARE BEING REQUESTED FOR THIS DIVISION. WITH THE EXPERIENCE WITH STAFF AND OTHER DEPARTMENTS, FORD F150 HAS BEEN THE MOST EFFICIENT &amp; HAS HAD THE LEAST AMOUNT OF MAINTENANCE ISSUE.</p>	72,750	YES	Operations
<b>Total Capital Outlay Requests</b>			<b>98,750</b>	
<b>Total Engineering Department Requests</b>			<b>\$ 98,750</b>	

## Mission

Administer and manage the engineering and construction of the City's capital improvement projects and ensure that all engineering, architectural, and construction inspection of public improvements are in compliance with City standards and in conformance with all local, state and federal requirements.

## Program Summary

The Division's primary goal is to meet the City's infrastructure demands brought about by the increase in international trade, commerce, and rapid growth of the City.

Meet the schedules required to complete the City's capital improvement program in adherence with the specifications of each project and to ensure compliance to City standards on public improvements to private developments.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	839,690	350,613	444,218	335,839	444,161
Materials & Supplies	11,731	15,364	10,842	7,171	9,927
Contractual Services	17,964	23,144	21,983	21,251	16,197
Debt Service	0	1,023	0	1,755	1,800
<b>Total</b>	<b>869,384</b>	<b>390,143</b>	<b>477,043</b>	<b>366,016</b>	<b>472,085</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
22	10	156	20251	R25	CLERK II	35,672
22	10	9995	20014	R32	ADMINISTRATIVE ASSISTANT I	33,530
22	10	2	15032	R42	ASS'T. CITY ENGINEER (P.E.)	68,349
22	10	1	10240	R45	CITY ENGINEER	168,911
22	10	526	20251	R25	CLERK II (UNFUNDED)	-
22	10	6	20252	R24	CLERK-TYPIST (UNFUNDED)	-
<b>COUNT</b>			<b>6</b>		<b>TOTAL</b>	<b>306,461</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of full-time equivalents (FTE)	6	6	6	✓	6
<i>Outputs</i>					
Number of contracts awarded	89	89	86	✗	89
Total contract dollars managed	\$43,463,000	\$43,463,000	\$30,100,000	✗	\$43,463,000
<i>Efficiency Measures</i>					
Contract dollars managed per FTE	\$7.2 M	\$7.2 M	\$5.02 M	✗	\$7.2 M
<i>Effectiveness Measures</i>					
% of capital improvement projects completed as scheduled	100%	100%	100%	✓	100%

## Mission

Prepare plans and specifications for the City's infrastructure construction projects and to review and monitor civil engineering and architectural consultant plans and specifications for public improvement projects and subdivision development.

## Program Summary

Prepare cost-effective improvements and provide practical engineering solutions for street, drainage and utility related projects.

Review and monitor plans and specifications for budgeted capital improvements projects, to monitor consulting contracts for design and quality control, and to review approximately 100 plats, re-plats, and subdivisions for compliance with City's standards.

Continue reviewing final plat construction plans within a minimal period and consultant-prepared bid documents to decrease errors and omissions and to verify payments to consultants, contractors, and other vendors.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	952,993	766,933	1,018,728	817,151	1,035,664
Materials & Supplies	19,686	32,356	41,448	27,282	38,529
Contractual Services	52,382	48,698	65,975	50,476	70,917
<b>Total</b>	<b>1,025,061</b>	<b>847,988</b>	<b>1,126,151</b>	<b>894,909</b>	<b>1,145,110</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
22	20	15	80857	R25	INSTRUMENT TECHNICIAN	27,269
22	20	21	80857	R25	INSTRUMENT TECHNICIAN	29,598
22	20	22	80857	R25	INSTRUMENT TECHNICIAN	28,683
22	20	10	20018	R29	ADMINISTRATIVE SECRETARY	34,798
22	20	7	40366	R29	DRAFTING TECHNICIAN	30,680
22	20	14	41891	R29	SURVEY PARTY CHIEF	44,034
22	20	16	41891	R29	SURVEY PARTY CHIEF	36,670
22	20	6	40458	R33	ENGINEERING TECHNICIAN	34,819
22	20	5	35027	R38	ENGINEERING ASSOCIATE I	79,497
22	20	9	35027	R38	ENGINEERING ASSOCIATE I	50,211
22	20	1	16029	R42	ENGINEERING MANAGER (P.E.)	103,521
22	20	4	35026	R42	CIVIL ENGINEER II (P.E.)	122,158
22	20	10	35026	R42	CIVIL ENGINEER II (P.E.)	84,469
22	20	13	35024	R40	ENGINEERING ASSOCIATE II (UNFUNDED)	-
<b>COUNT</b>			<b>14</b>		<b>TOTAL</b>	<b>706,407</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimated 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of full-time equivalent employees (FTE) - engineer	4	5	5	✓	5
Number of survey crews	2	2	2	✓	2
<i>Outputs</i>					
Number of in-house projects designed	15	18	18	✓	18
Number of survey field work completed	50	52	52	✓	60
Number of major improvement project plans and specifications prepared	15		15	✓	17
Number of contracts monitored consulting contracts monitored	89	90	90	✓	90
<i>Efficiency Measures</i>					
Number of in-house projects designed per FTE – engineer	4	4	4	✓	4
Number of surveys completed per survey crew	25	26	26	✓	30
<i>Effectiveness Measures</i>					
% of projects designed within budget	100%	100%	100%	100%	100%



## Mission

Inspect public improvements on City projects and subdivision developments to ensure the work complies with City standards, to issue street cut permits, and inspect construction work.

## Program Summary

Ensure that capital improvement projects, as well as private developments, are constructed according to plans and specifications and follow adopted City standards.

Inspect all on-going Capital Improvement Projects, private developments, and paving projects to include overlays, recycling and reconstruction, to review all street cuts, issue permits, inspect new construction, and repair work.

Assure that street cuts, private driveways, and sidewalks are constructed with permit requirements and to provide quality control for capital improvements projects.

## Expenditures

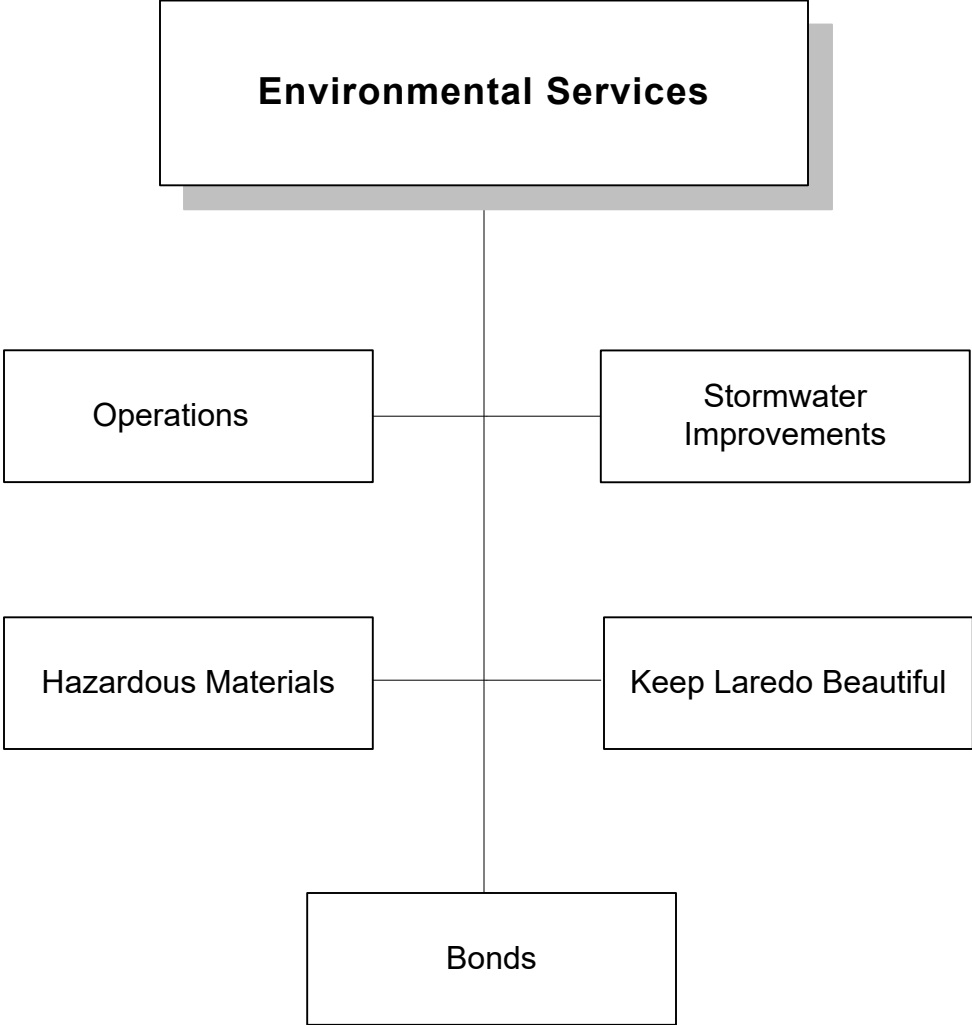
	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	594,602	491,681	535,267	503,104	556,661
Materials & Supplies	16,437	10,417	20,616	13,478	23,216
Contractual Services	30,189	20,499	35,847	28,516	38,403
<b>Total</b>	<b>641,228</b>	<b>522,597</b>	<b>591,730</b>	<b>545,098</b>	<b>618,280</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
22	30	143	20252	R24	CLERK-TYPIST	26,478
22	30	3	40454	R32	CONSTRUCTION INSPECTOR	47,570
22	30	4	40454	R32	CONSTRUCTION INSPECTOR	33,530
22	30	9	40454	R32	CONSTRUCTION INSPECTOR	41,829
22	30	12	40454	R32	CONSTRUCTION INSPECTOR	49,171
22	30	50	40454	R32	CONSTRUCTION INSPECTOR	53,144
22	30	52	40454	R32	CONSTRUCTION INSPECTOR	41,829
22	30	1	40460	R34	SENIOR CONSTRUCTION INSPECTOR	70,325
<b>COUNT</b>			<b>8</b>		<b>TOTAL</b>	<b>363,875</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of full-time equivalent employees (FTE) - project inspections	7	7	7	✓	7
<b>Outputs</b>					
Total private development project dollars managed	\$37,884,000	\$39,000,000	\$39,000,000	✓	\$39,000,000
Number of projects inspected	50	52	52	✓	52
Number of private developments inspected	91	93	93	✓	93
<b>Efficiency Measures</b>					
Number of projects and private developments inspected per FTE - project inspections	24	26	26	✓	26



**CITY OF LAREDO, TEXAS  
ENVIRONMENTAL SERVICES  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$3,586,559</b>	<b>\$4,078,506</b>	<b>\$3,491,870</b>	<b>\$4,110,724</b>	<b>\$4,110,724</b>	<b>\$3,378,852</b>
<b>REVENUES</b>						
Intergovernmental Revenue	890,087	17,000	207,000	859,638	47,000	859,638
Charges for Services	5,054,098	5,340,417	5,517,634	5,517,634	5,369,000	5,425,000
Rents, Royalties and Interest	112,748	81,984	37,800	37,800	34,500	22,000
Reimburse and Miscellaneous	47,730	280,776	0	0	1,000	1,000
<b>HAZARDOUS MATERIALS</b>						
Licenses and Permits	323,400	303,100	320,000	320,000	303,000	303,000
<b>TOTAL HAZARDOUS MATERIALS</b>	<b>323,400</b>	<b>303,100</b>	<b>320,000</b>	<b>320,000</b>	<b>303,000</b>	<b>303,000</b>
<b>DEPT OF ENERGY</b>						
Rents, Royalties and Interest	0	76	0	0	1,000	1,000
Reimburse and Miscellaneous	100	124	0	0	2,400	700
<b>TOTAL DEPT OF ENERGY</b>	<b>100</b>	<b>200</b>	<b>0</b>	<b>0</b>	<b>3,400</b>	<b>1,700</b>
<b>TOTAL REVENUES</b>	<b>6,428,163</b>	<b>6,023,477</b>	<b>6,082,434</b>	<b>6,735,072</b>	<b>5,757,900</b>	<b>6,612,338</b>
<b>TOTAL AVAILABLE</b>	<b>10,014,722</b>	<b>10,101,982</b>	<b>9,574,304</b>	<b>10,845,796</b>	<b>9,868,624</b>	<b>9,991,190</b>
<b>EXPENDITURES</b>						
<b>ADMINISTRATION</b>						
Personnel Services	284,052	303,531	292,473	292,473	278,077	321,548
Materials and Supplies	0	0	500	500	500	1,000
Contractual Services	20,053	20,720	42,008	86,389	62,654	41,866
Other Charges	28,510	80,961	30,929	30,929	0	30,929
Capital Outlay	7,800	0	0	0	0	0
Intergovernmental Transfers	0	125,000	150,000	150,000	25,340	150,000
<b>TOTAL ADMINISTRATION</b>	<b>340,415</b>	<b>530,212</b>	<b>515,910</b>	<b>560,291</b>	<b>366,571</b>	<b>545,343</b>

**CITY OF LAREDO, TEXAS  
ENVIRONMENTAL SERVICES  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>CREEK CLEANING</b>						
Personnel Services	797,348	1,184,717	1,400,579	1,400,579	1,067,855	1,475,670
Materials and Supplies	65,131	69,520	63,156	75,872	126,122	127,573
Contractual Services	324,683	219,638	235,078	253,047	202,797	317,646
Capital Outlay	94,549	466,476	386,350	830,494	830,494	497,135
<b>TOTAL CREEK CLEANING</b>	<b>1,281,710</b>	<b>1,940,350</b>	<b>2,085,163</b>	<b>2,559,992</b>	<b>2,227,268</b>	<b>2,418,024</b>
<b>STORMWATER</b>						
Personnel Services	889,114	922,219	940,388	940,388	937,932	968,353
Materials and Supplies	82,604	109,330	133,167	120,238	118,372	133,825
Contractual Services	1,524,766	1,683,256	1,417,639	1,630,660	2,017,772	1,856,700
Capital Outlay	328,466	37,227	425,000	454,195	51,270	407,080
Intergovernmental Transfers	53,865	434,857	390,952	390,952	338,515	744,891
<b>TOTAL STORMWATER</b>	<b>2,878,816</b>	<b>3,186,890</b>	<b>3,307,146</b>	<b>3,536,433</b>	<b>3,463,861</b>	<b>4,110,849</b>
<b>STDC-RGNL SOLID WASTE MGT</b>						
Materials and Supplies	12,690	0	0	0	0	0
Contractual Services	15,310	0	0	0	0	0
<b>TOTAL STDC-RGNL SOLID WASTE MGT</b>	<b>28,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>HAZARDOUS MATERIALS</b>						
Personnel Services	216,054	180,527	154,899	154,899	128,158	151,136
Materials and Supplies	5,748	4,052	6,715	6,815	6,765	8,774
Contractual Services	20,845	5,712	15,057	13,377	13,557	13,599
<b>TOTAL HAZARDOUS MATERIALS</b>	<b>242,647</b>	<b>190,291</b>	<b>176,671</b>	<b>175,091</b>	<b>148,480</b>	<b>173,509</b>
<b>ZACATE HIKE &amp; BIKE TRAIL</b>						
Capital Outlay	1,104,693	81,358	0	0	0	0
<b>TOTAL ZACATE HIKE &amp; BIKE TRAIL</b>	<b>1,104,693</b>	<b>81,358</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>RIVER VEGA HIKE &amp; BIKE</b>						
Capital Outlay	0	0	0	832,113	220,000	0
<b>TOTAL RIVER VEGA HIKE &amp; BIKE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>832,113</b>	<b>220,000</b>	<b>0</b>

**CITY OF LAREDO, TEXAS  
ENVIRONMENTAL SERVICES  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>TREE FUND</b>						
Materials and Supplies	480	0	0	0	0	0
<b>TOTAL TREE FUND</b>	<b>480</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>RIVERBEND SEC 206 -ACE</b>						
Capital Outlay	0	0	278,876	278,876	0	0
<b>TOTAL RIVERBEND SEC 206 -ACE</b>	<b>0</b>	<b>0</b>	<b>278,876</b>	<b>278,876</b>	<b>0</b>	<b>0</b>
<b>EAST CHACON CRK HIKE/BIKE</b>						
Capital Outlay	0	0	200,000	200,000	0	200,000
<b>TOTAL EAST CHACON CRK HIKE/BIKE</b>	<b>0</b>	<b>0</b>	<b>200,000</b>	<b>200,000</b>	<b>0</b>	<b>200,000</b>
<b>NON CDBG CODE ENFORCEMENT</b>						
Personnel Services	59,375	61,471	61,604	61,604	63,096	63,312
Materials and Supplies	80	461	0	0	0	2,297
Contractual Services	0	225	2,573	2,573	496	2,162
<b>TOTAL NON CDBG CODE ENFORCEMENT</b>	<b>59,455</b>	<b>62,157</b>	<b>64,177</b>	<b>64,177</b>	<b>63,592</b>	<b>67,771</b>
<b>TOTAL EXPENDITURES</b>	<b>5,936,216</b>	<b>5,991,258</b>	<b>6,627,943</b>	<b>8,206,973</b>	<b>6,489,772</b>	<b>7,515,496</b>
<b>CLOSING BALANCE</b>	<b>\$4,078,506</b>	<b>\$4,110,724</b>	<b>\$2,946,361</b>	<b>\$2,638,823</b>	<b>\$3,378,852</b>	<b>\$2,475,694</b>

**City of Laredo, Texas  
Environmental Services Department  
Major Fund Changes  
FY 2021-2022**

**REVENUES**

**Total Net Change from FY 2021 to FY 2022**                      \$ 529,904                      8.71%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
River Vega Hike & Bike Trail	\$ 652,638	315.00%
NPDS Storm Water Fees	(92,634)	-1.68%

**EXPENDITURES**

Personnel (Changes in benefits)	\$ 11,335
Cost of Living Adjustment 3%	58,832
Health Insurance	59,909
Vehicle Maintenance	120,940
Motor Fuel	40,458
I-net & I-series	7,306
Insurance	616
Administrative Charges	(32,771)
G.F. Customer Service	450,000
Intergovernmental Transfer: Keep Laredo Beautiful	353,939
Capital Outlay	(186,011)
Communications	<u>3,000</u>
 <b>Total Net Change from FY 2021 to FY 2022</b>	 <b><u>\$ 887,553</u></b>

# ENVIRONMENTAL SERVICES DEPARTMENT REQUESTS

## CAPITAL OUTLAY REQUESTS

DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
<b>Creek Cleaning</b>	<b>Automotive</b>			
	1 EA F350 DUALLY CREW CAB / DIESEL GC NEW ADDITION TO PUBLIC WORKS INVENTORY <b>(NO)</b> 1 EA F550 BUCKET TRUCK SINGLE CAB / DIESEL - NEW ADDITION TO PUBLIC WORKS INVENTORY 1 EA PETERBILT GRAPPLE SINGLE CAB / DIESEL (PB330) - REPLACE 2004 UNIT 6165 / 14291 HOURS 2 EA DUMP TRUCK / 16 YARDS - NEW ADDITION TO PUBLIC WORKS INVENTORY <b>(ONLY 1 APPROVED)</b>	497,135	YES	System Revenues
<b>Storm water</b>	<b>Automotive</b>			
	(1) VACUUM TRUCK: OLD UNIT HAS BEEN IN SHOP & NOT BACK OUT FOR SEVERAL MONTHS; INCREASED GROWTH WITH SUBSURFACE INFRASTRUCTURE REQUIRES THE DEPT TO HAVE 2 ACTIVE/FUNCTIONAL VACUUM TRUCKS. BOTH OLDER UNIT UNITS 6197&6261 HAVE BEEN IN THE SHOP FOR OVER 6 MO #6261 IS A 2012 INT. VACTOR JETTING VACUUM TRUCK 2. CLOSED CIRCUIT TV VAN TO REPLACE AGED FLEET, A 2001 BOX TRUCK, UNIT#8164. TRUCK HAS BEEN IN SHOP FOR A NUMBER OF MONTHS; NEEDED FOR SUBSURFACE LINE INSPECTIONS 3.(2) FLSIZE CREW CAB TRUCK TO REPLACE AGED FLEET THIS WILL BE ASSIGNED TO STORMWATER DIV & REPLACE UNITE#2366 & #8148, A 1999 CHEVY TAHOE THAT WENT INTO THE SHOP & WAS OFFICIALLY SIDELINED DUE TO EXTENSIVE CHASSIS & MECHANICAL ISSUES. 4. MIDSIZE TRUCK, CREW CAB 4X4 (FORD RANGER) TO REPLACE UNIT#2465 FOR CREEK MAINTENANCE; THE CURRENT UNIT HAS NO A/C AND MECHANICAL ISSUES 5. FORKLIFT FOR HOUSEHOLD HAZARDOUS WASTE COLLECT- ION FACILITY AT THE LANDFILL, TO REPLACE AGED FLEE T UNIT#10523 A 1999 MITSUBISHI FG15B. IT HAS HAD FREQUENT OIL LEAKS; TIRES HAVE BEEN REPLACED; PROPANE GAS LEAKS ALSO OCCUR	683,500	YES	Bond
	<b>Machinery &amp; Equipment</b>			
	ONE (1) SURVEILLANCE CAMERA FOR ENVIRONMENTAL ENFORCEMENT; MOBILE UNIT THAT CAN BE MOUNTED IN DIFFERENT SITES TO DETER OR RECORD EVIDENCE WHEN PROSECUTING THOSE THAT HAVE BEEN CITED FOR ILLEGAL DUMPING	7,080	YES	System Revenues
	<b>Land</b>			
PENDING LAND PURCHASES FOR DRAINAGE IMPROVEMENTS	200,000	YES	System Revenues	
<b>Storm Drainage</b>				
FOR STORM DRAINAGE INSTALLATION AND RECONSTRUCTION	200,000	YES	System Revenues	
<b>Total Capital Outlay Requests</b>			<b>1,587,715</b>	
<b>Total Environmental Services Department Requests</b>			<b>\$ 1,587,715</b>	

## Mission

Provide administrative support for the Hazmat and Storm Water Divisions.

## Program Summary

Provide administrative support to the various divisions whose work leads to a better quality of life by promoting a clean, healthy and safe environment through information, education, and enforcement, in order to ensure compliance with the federal, state and local environmental laws. The administration furthermore, works in concert with the totality of the department to protect the natural resources from environmental degradation for the citizens of Laredo.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	284,052	303,531	292,473	278,077	321,548
Material & Supplies	0	0	500	500	1,000
Contractual Services	20,053	20,720	86,389	62,654	41,866
Other Charges	28,510	80,961	30,929	0	30,929
Capital Outlay	7,800	0	0	0	0
Intergovernmental Transfers	0	125,000	150,000	125,000	150,000
<b>Total</b>	<b>340,415</b>	<b>530,212</b>	<b>560,291</b>	<b>466,231</b>	<b>545,343</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
38	10	240	81966	R24	BUILDING MAINTENANCE WORKER	26,603
38	10	84	20013	R27	CLERK III	28,933
38	10	56	20018	R29	ADMINISTRATIVE SECRETARY	41,226
38	10	1	15017	R43	ENVIRONMENTAL SERVICES DIR.	125,730
<b>COUNT</b>			<b>4</b>		<b>TOTAL</b>	<b>222,492</b>



## Mission

Efficiently clean and maintain all city creeks, public right-of-ways and easements on a regular basis.

## Program Summary

Clean and maintain all city creeks and easements in a systematic, organized, and economic manner.

Make creek cleaning methods more environmentally friendly.

Clean all creeks on a more systematic schedule.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	797,348	1,184,717	1,400,579	1,067,855	1,475,670
Material & Supplies	65,131	69,520	75,872	126,122	127,573
Contractual Services	324,683	219,638	253,047	202,797	317,646
Capital Outlay	94,549	466,476	830,494	830,494	690,789
<b>Total</b>	<b>1,281,710</b>	<b>1,940,350</b>	<b>2,559,992</b>	<b>2,227,268</b>	<b>2,611,678</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
38	35	3	81101	R23	LABORER	25,709
38	35	90	81101	R23	LABORER	25,709
38	35	110	81101	R23	LABORER	25,709
38	35	111	81101	R23	LABORER	25,709
38	35	190	81101	R23	LABORER	25,709
38	35	191	81101	R23	LABORER	25,709
38	35	192	81101	R23	LABORER	25,709
38	35	193	81101	R23	LABORER	25,709
38	35	194	81101	R23	LABORER	25,709
38	35	209	81101	R23	LABORER	25,709
38	35	210	81101	R23	LABORER	32,219
38	35	211	81101	R23	LABORER	25,709
38	35	212	81101	R23	LABORER	26,603
38	35	213	81101	R23	LABORER	25,709
38	35	248	81101	R23	LABORER	25,709
38	35	250	81101	R23	LABORER	25,709
38	35	256	81101	R23	LABORER	25,709
38	35	257	81101	R23	LABORER	25,709
38	35	258	81101	R23	LABORER	25,709
38	35	259	81101	R23	LABORER	25,709
38	35	260	81101	R23	LABORER	25,709
38	35	261	81101	R23	LABORER	25,709
38	35	262	81101	R23	LABORER	25,709
38	35	263	81101	R23	LABORER	25,709
38	35	74	81988	R26	HEAVY TRUCK DRIVER	28,080
38	35	78	81988	R26	HEAVY TRUCK DRIVER	29,661

**Personnel Position Listing-Continued**

<b>Dept</b>	<b>Div</b>	<b>Auth #</b>	<b>Position No.</b>	<b>Grade</b>	<b>Position Title</b>	<b>21-22 Proposed Annual Rate</b>
38	35	85	81988	R26	HEAVY TRUCK DRIVER	29,661
38	35	91	70003	R29	HEAVY EQUIPMENT OPERATOR II	34,570
38	35	103	70003	R29	HEAVY EQUIPMENT OPERATOR II	30,680
38	35	119	70003	R29	HEAVY EQUIPMENT OPERATOR II	32,198
38	35	197	70003	R29	HEAVY EQUIPMENT OPERATOR II	30,680
38	35	1	71883	R32	CREEK MAINTENANCE SUPERVISOR	37,876
<b>COUNT</b>			<b>32</b>		<b>TOTAL</b>	<b>877,822</b>

**Performance Measures**

<b>Workload Measures</b>	<b>Actual 19-20</b>	<b>Target 20-21</b>	<b>Estimate 20-21</b>	<b>Target Met</b>	<b>FY 21-22 Target</b>
<i>Inputs</i>					
Total budget	\$1,486,782	2,161,532	1,002,151	1,281,710	2,009,533
<i>Outputs</i>					
Number of acres of creek cleaned	150	150	150	150	150
<i>Efficiency Measures</i>					
Cost per acre of creek cleaned	\$9,912	\$14,410	\$6,681	\$8,545	\$13,397
<i>Effectiveness Measures</i>					
% of creeks cleaned monthly	80%	80%	80%	80%	80%

### Mission

Provide a better quality of life by promoting a clean, health and safe environment through information, education, and enforcement, in order to ensure compliance with the federal, state and local environmental laws.

Protect the natural resources from environmental degradation for the citizens of Laredo.

### Program Summary

Continue providing aggressive environmental education programs through partnerships and train-the-trainer techniques.

Continue providing the aggressive storm sewer-cleaning program.

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	889,114	922,219	940,388	937,932	968,353
Material & Supplies	82,604	109,330	120,238	118,372	133,825
Contractual Services	1,524,766	1,683,256	1,630,660	2,017,772	1,856,700
Capital Outlay	328,466	37,227	454,195	51,270	1,090,580
Intergovernmental Transfers	53,865	434,857	390,952	238,855	732,701
<b>Total</b>	<b>2,878,816</b>	<b>3,186,890</b>	<b>3,536,433</b>	<b>3,364,201</b>	<b>4,782,159</b>

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
38	40	86	81101	R23	LABORER	25,834
38	40	244	81101	R23	LABORER	25,834
38	40	8	40459	R29	ENVIRONMENTAL TECHNICIAN	38,584
38	40	9	40459	R29	ENVIRONMENTAL TECHNICIAN	33,279
38	40	246	70003	R29	HEAVY EQUIPMENT OPERATOR II	31,969
38	40	248	70003	R29	HEAVY EQUIPMENT OPERATOR II	31,969
38	40	2	40010	R32	ENVIRONMENTAL TECHNICIAN II	34,195
38	40	1	40203	R32	ENVIRONMENTAL ENFORCEMENT INV.	43,492
38	40	4	40203	R32	ENVIRONMENTAL ENFORCEMENT INV.	49,607
38	40	5	40541	R33	PROGRAM COORDINATOR	40,663
38	40	1	40002	R35	ENVIRONMENTAL SPECIALIST	45,281
38	40	5	40002	R35	ENVIRONMENTAL SPECIALIST	55,931
38	40	6	40002	R35	ENVIRONMENTAL SPECIALIST	47,819
38	40	2	35027	R38	ENGINEERING ASSOCIATE I	78,229
38	40	2	15049	R41	ASST. ENVIRONMENTAL SVCS.DIR.	46,727
<b>COUNT</b>			<b>15</b>		<b>TOTAL</b>	<b>629,412</b>

## Performance Measures

<b>Workload Measures</b>	<b>Actual 19-20</b>	<b>Target 20-21</b>	<b>Estimate 20-21</b>	<b>Target Met</b>	<b>FY 21-22 Target</b>
<i><b>Inputs</b></i>					
Number of full-time equivalent employees (FTE)	15	15	15	✓	15
<i><b>Outputs</b></i>					
Number of environmental complaints investigated	1,963	1,700	1,970	✓	2,000
Number of storm sewer outfall inspections	172	150	150	✓	150
Pounds of household hazardous waste collected	75,600	67,000	69,675	✓	70,000
Number of industrial storm water inspections	32	30	32	✓	32
Number of environmental educational trainings	34	18	48	✓	30
<i><b>Efficiency Measures</b></i>					
Number of environmental complaints investigated per FTE	981	850	985	✓	1,000
Number of storm sewer outfall inspections completed per FTE	86	75	75	✓	75
Number of education trainings per FTE	23	12	19	✓	20
<i><b>Effectiveness Measures</b></i>					
LF of Storm Sewer Lines Cleaned	391,621	340,000	350,000	✓	345,000
% of outfall flowing during dry weather	2.3%	2.2%	2.1%	✓	2%

### Mission

Educate the regulated community as to the requirements for storing and transporting Hazardous Materials in Laredo and to develop a surveillance and enforcement program which penalizes violators of the City of Laredo's Hazardous Materials Ordinance.

### Program Summary

Provide assistance on commercial hazardous waste disposal.  
Provide biannual inspection to each permittee.

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	216,054	180,527	154,899	128,158	151,136
Materials & Supplies	5,748	4,052	6,815	6,765	8,774
Contractual Services	20,845	5,712	13,377	13,557	13,599
<b>Total</b>	<b>242,647</b>	<b>190,291</b>	<b>175,091</b>	<b>148,480</b>	<b>173,509</b>

### Personnel Position Listing

Dept	Div	Auth #	Positon No.	Grade	Position Title	21-22 Proposed Annual Rate
38	60	6	40203	R32	ENVIRONMENTAL ENFORCEMENT INV.	33,655
38	60	2	40002	R35	ENVIRONMENTAL SPECIALIST	61,172
<b>COUNT</b>			<b>2</b>		<b>TOTAL</b>	<b>94,827</b>

### Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of full-time equivalent employees (FTE)	2	2	2	✓	2
<b>Outputs</b>					
Number of hazardous material inspections completed	1,936	2,200	2,400	✓	2,400
Number of hazardous material permits issued	576	400	460	✓	468
<b>Efficiency Measures</b>					
Number of hazardous material inspections completed per FTE	1,000	1,050	1,200	✓	1,200
Number of hazardous material permits issued per FTE	288	200	230	✓	234
<b>Effectiveness Measures</b>					
Percentage of warehouses inspected	100%	100%	100%	✓	100%

**CITY OF LAREDO, TEXAS  
STORMWATER IMPROVEMENT  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	\$303,138	\$113,356	\$280,385	\$103,363	\$103,363	\$0
<b>REVENUES</b>						
<b>STORM WATER IMPROVEMENTS</b>						
Charges for Services	2,431,637	2,484,622	2,480,512	2,480,512	2,480,000	2,480,000
Rents, Royalties and Interest	4,017	2,597	900	900	900	900
<b>TOTAL STORM WATER IMPROVEMENTS</b>	<b>2,435,654</b>	<b>2,487,219</b>	<b>2,481,412</b>	<b>2,481,412</b>	<b>2,480,900</b>	<b>2,480,900</b>
<b>TOTAL REVENUES</b>	<b>2,435,654</b>	<b>2,487,219</b>	<b>2,481,412</b>	<b>2,481,412</b>	<b>2,480,900</b>	<b>2,480,900</b>
<b>TOTAL AVAILABLE</b>	<b>2,738,792</b>	<b>2,600,575</b>	<b>2,761,797</b>	<b>2,584,775</b>	<b>2,584,263</b>	<b>2,480,900</b>
<b>EXPENDITURES</b>						
<b>STORM WATER IMPROVEMENTS</b>						
Contractual Services	184,251	46,953	108,251	108,251	0	84,229
Other Charges	0	0	0	0	0	100,000
Intergovernmental Transfers	2,441,184	2,450,259	2,653,546	2,653,546	2,584,263	2,296,671
<b>TOTAL STORM WATER IMPROVEMENTS</b>	<b>2,625,435</b>	<b>2,497,212</b>	<b>2,761,797</b>	<b>2,761,797</b>	<b>2,584,263</b>	<b>2,480,900</b>
<b>TOTAL EXPENDITURES</b>	<b>2,625,435</b>	<b>2,497,212</b>	<b>2,761,797</b>	<b>2,761,797</b>	<b>2,584,263</b>	<b>2,480,900</b>
<b>CLOSING BALANCE</b>	<b>\$113,356</b>	<b>\$103,363</b>	<b>\$0</b>	<b>(\$177,022)</b>	<b>\$0</b>	<b>\$0</b>

**City of Laredo, Texas  
Stormwater Improvement Operating Fund  
Major Fund Changes  
FY 2021-2022**

**REVENUES**

Total Net Change from FY2021 to FY2022	\$ (512)	-0.2%
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**EXPENDITURES**

Consultant Fees	\$ (24,022)
Restricted Reserve	\$ 100,000
Intergovernmental Transfers - Debt Service	<u>(356,875)</u>
<b>Total Net Change from FY2021-2022</b>	<b><u>\$ (280,897)</u></b>

**CITY OF LAREDO, TEXAS**  
**KEEP LAREDO BEAUTIFUL**  
**OPERATING FUND**  
**FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$17,014</b>	<b>\$31,566</b>	<b>\$0</b>	<b>\$27,946</b>	<b>\$27,946</b>	<b>\$0</b>
<b>REVENUES</b>						
Intergovernmental Revenue	0	0	0	3,000	0	0
Rents, Royalties and Interest	91	244	100	100	72	0
Reimburse and Miscellaneous	0	11,100	25,000	22,000	8,000	25,000
Other Financing Sources	53,865	99,400	190,369	190,369	137,932	191,639
<b>CANSECO HOUSE</b>						
Other Financing Sources	0	125,000	150,000	150,000	25,340	150,000
<b>TOTAL CANSECO HOUSE</b>	<b>0</b>	<b>125,000</b>	<b>150,000</b>	<b>150,000</b>	<b>25,340</b>	<b>150,000</b>
<b>TOTAL REVENUES</b>	<b>53,957</b>	<b>235,744</b>	<b>365,469</b>	<b>365,469</b>	<b>171,344</b>	<b>366,639</b>
<b>TOTAL AVAILABLE</b>	<b>70,971</b>	<b>267,309</b>	<b>365,469</b>	<b>393,415</b>	<b>199,290</b>	<b>366,639</b>
<b>EXPENDITURES</b>						
<b>KLB, INC ADMINISTRATION</b>						
Personnel Services	11,047	55,623	133,477	133,477	90,959	137,334
Materials and Supplies	22,947	50,206	42,423	42,499	40,933	32,555
Contractual Services	5,412	8,534	14,569	22,440	21,783	21,750
Other Charges	0	0	25,000	22,000	0	25,000
Capital Outlay	0	0	0	20,000	20,000	0
<b>TOTAL KLB, INC ADMINISTRATION</b>	<b>39,405</b>	<b>114,363</b>	<b>215,469</b>	<b>240,416</b>	<b>173,675</b>	<b>216,639</b>
<b>CANSECO HOUSE</b>						
Personnel Services	0	0	101,093	101,093	25,340	103,949
Contractual Services	0	125,000	0	0	0	0
Other Charges	0	0	48,907	48,907	0	46,051
<b>TOTAL CANSECO HOUSE</b>	<b>0</b>	<b>125,000</b>	<b>150,000</b>	<b>150,000</b>	<b>25,340</b>	<b>150,000</b>



**CITY OF LAREDO, TEXAS  
KEEP LAREDO BEAUTIFUL  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>KEEP TEXAS BEAUTIFUL</b>						
Materials and Supplies	0	0	0	3,000	275	0
<b>TOTAL KEEP TEXAS BEAUTIFUL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,000</b>	<b>275</b>	<b>0</b>
<b>TOTAL EXPENDITURES</b>	<b>39,405</b>	<b>239,363</b>	<b>365,469</b>	<b>393,416</b>	<b>199,290</b>	<b>366,639</b>
<b>CLOSING BALANCE</b>	<b>\$31,566</b>	<b>\$27,946</b>	<b>\$0</b>	<b>(\$1)</b>	<b>\$0</b>	<b>\$0</b>

**City of Laredo, Texas  
Keep Laredo Beautiful Fund  
Major Fund Changes  
FY 2021-2022**

**REVENUES**

Total Net Change from FY2021 to FY2022	\$ 1,170	0.3%
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**EXPENDITURES**

Personnel (Changes in benefits)	\$ 862
Cost of Living Adjustment 3%	4,472
Health Insurance	1,379
Vehicle Maintenance	(710)
I-Net and I-Series	(2,009)
Motor Fuel	32
Reserve	<u>(2,856)</u>
<b>Total Net Change from FY2021-2022</b>	<b><u>\$ 1,170</u></b>

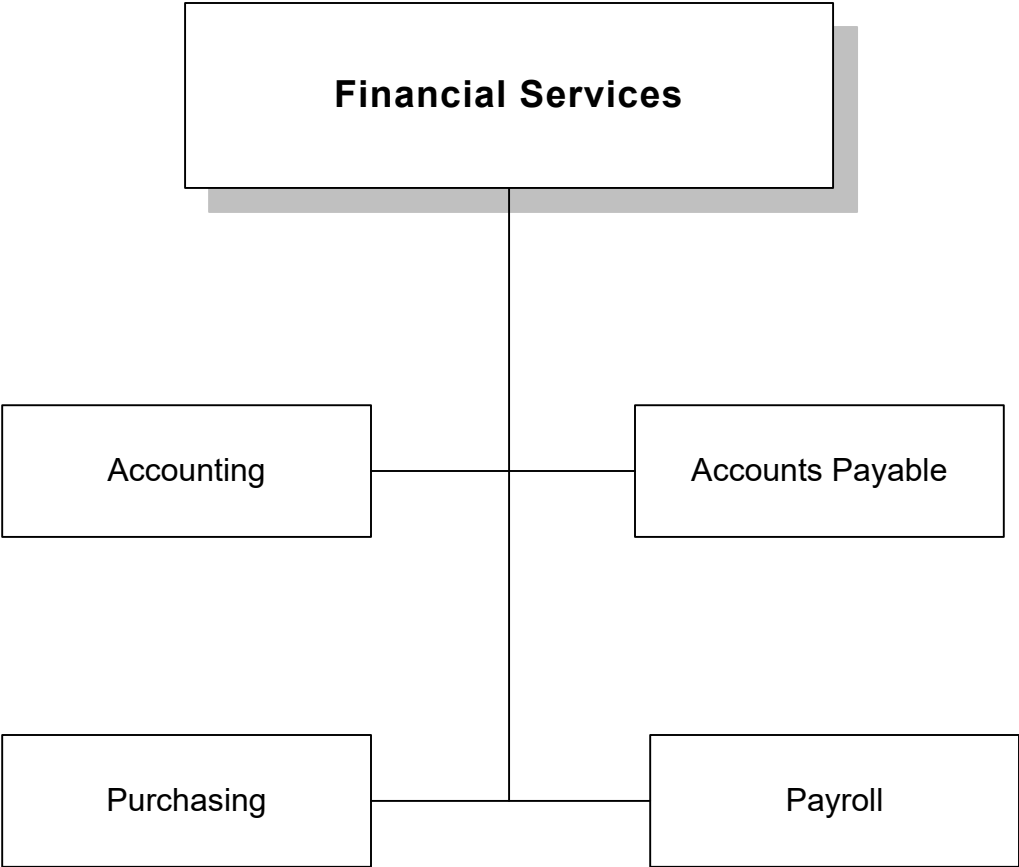
**CITY OF LAREDO, TEXAS  
ENVIRONMENTAL SERVICES  
2016A C.O.BONDS  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$7,734,625</b>	<b>\$7,671,327</b>	<b>\$0</b>	<b>\$6,951,125</b>	<b>\$6,951,125</b>	<b>\$0</b>
<b>REVENUES</b>						
<b>2016A C.O. ISSUE</b>						
Rents, Royalties and Interest	93,210	34,102	41,500	115,056	2,474	1,300
Reimburse and Miscellaneous	134	0	0	134	0	0
<b>TOTAL 2016A C.O. ISSUE</b>	<b>93,344</b>	<b>34,102</b>	<b>41,500</b>	<b>115,190</b>	<b>2,474</b>	<b>1,300</b>
<b>TOTAL REVENUES</b>	<b>93,344</b>	<b>34,102</b>	<b>41,500</b>	<b>115,190</b>	<b>2,474</b>	<b>1,300</b>
<b>TOTAL AVAILABLE</b>	<b>7,827,969</b>	<b>7,705,429</b>	<b>41,500</b>	<b>7,066,315</b>	<b>6,953,599</b>	<b>1,300</b>
<b>EXPENDITURES</b>						
<b>2016A C.O. ISSUE</b>						
Contractual Services	926	579	0	36	0	0
Other Charges	0	0	41,500	222,207	222,207	1,300
Capital Outlay	155,717	753,725	0	2,899,786	6,731,392	0
<b>TOTAL 2016A C.O. ISSUE</b>	<b>156,642</b>	<b>754,303</b>	<b>41,500</b>	<b>3,122,029</b>	<b>6,953,599</b>	<b>1,300</b>
<b>TOTAL EXPENDITURES</b>	<b>156,642</b>	<b>754,303</b>	<b>41,500</b>	<b>3,122,029</b>	<b>6,953,599</b>	<b>1,300</b>
<b>CLOSING BALANCE</b>	<b>\$7,671,327</b>	<b>\$6,951,125</b>	<b>\$0</b>	<b>\$3,944,286</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS  
ENVIRONMENTAL SERVICES  
2019 C.O.BONDS  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$5,622,000</b>	<b>\$5,684,800</b>	<b>\$5,684,800</b>	<b>\$0</b>
<b>REVENUES</b>						
<b>2019 C.O.</b>						
Rents, Royalties and Interest	0	1,072,781	0	0	24,791	86,969
Other Financing Sources	0	5,050,000	0	0	0	0
<b>TOTAL 2019 C.O.</b>	<b>0</b>	<b>6,122,781</b>	<b>0</b>	<b>0</b>	<b>24,791</b>	<b>86,969</b>
<b>TOTAL REVENUES</b>	<b>0</b>	<b>6,122,781</b>	<b>0</b>	<b>0</b>	<b>24,791</b>	<b>86,969</b>
<b>TOTAL AVAILABLE</b>	<b>0</b>	<b>6,122,781</b>	<b>5,622,000</b>	<b>5,684,800</b>	<b>5,709,591</b>	<b>86,969</b>
<b>EXPENDITURES</b>						
<b>2019 C.O.</b>						
Contractual Services	0	524	0	0	0	0
Other Charges	0	0	0	0	0	86,969
Capital Outlay	0	377,990	0	5,622,010	5,706,175	0
Debt Service	0	59,467	0	3,416	3,416	0
<b>TOTAL 2019 C.O.</b>	<b>0</b>	<b>437,981</b>	<b>0</b>	<b>5,625,426</b>	<b>5,709,591</b>	<b>86,969</b>
<b>TOTAL EXPENDITURES</b>	<b>0</b>	<b>437,981</b>	<b>0</b>	<b>5,625,426</b>	<b>5,709,591</b>	<b>86,969</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$5,684,800</b>	<b>\$5,622,000</b>	<b>\$59,374</b>	<b>\$0</b>	<b>\$0</b>





**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
<b>Financial Services</b>						
Accounting						
Personnel Services	936,583	980,457	1,126,575	1,126,575	955,038	1,088,982
Materials and Supplies	34,058	14,729	24,650	25,920	19,100	24,650
Contractual Services	118,039	97,096	108,618	108,826	89,551	110,631
Other Charges	-	(1)	4	4	-	4
Debt Service	-	824	-	1,500	1,413	2,264
Subtotal Accounting	1,088,680	1,093,105	1,259,847	1,262,825	1,065,102	1,226,531
Purchasing						
Personnel Services	428,239	426,035	465,197	465,197	433,200	475,598
Materials and Supplies	14,182	7,747	7,143	9,596	6,918	7,057
Contractual Services	56,098	61,387	60,541	58,123	56,957	60,687
Subtotal Purchasing	498,519	495,169	532,881	532,916	497,075	543,342
Payroll						
Personnel Services	254,768	242,089	249,412	249,412	251,132	254,432
Materials and Supplies	9,173	3,306	8,963	9,214	4,900	8,963
Contractual Services	13,460	8,603	8,096	11,646	10,307	9,029
Other Charges	237	-	-	-	217	-
Subtotal Payroll	277,638	253,998	266,471	270,272	266,556	272,424
Accounts Payable						
Personnel Services	364,452	311,557	357,098	357,098	321,616	363,962
Materials and Supplies	4,517	4,699	5,920	7,920	5,919	5,920
Contractual Services	32,790	22,531	26,120	24,120	20,895	27,284
Debt Service	-	369	-	-	634	-
Subtotal Accounts Payable	401,759	339,156	389,138	389,138	349,064	397,166
<b>Total Financial Services</b>	<b>2,266,596</b>	<b>2,181,428</b>	<b>2,448,337</b>	<b>2,455,151</b>	<b>2,177,797</b>	<b>2,439,463</b>

**City of Laredo, Texas  
Financial Services  
Major Fund Changes  
FY2021 - 2022**

**EXPENDITURES**

Personnel (Changes in benefits, and employees hired at above entry level rates)	\$ (79,839)
Health Insurance	7,329
Cost of Living Adjustment 3%	56,857
Worker's Compensation	345
I-Net Charges	8,550
Vehicle Maintenance	(2,030)
Motor Fuel	<u>(86)</u>
<b>Total Net Change from FY2021 to FY2022</b>	<b><u>\$ (8,874)</u></b>



## Mission

To provide materials and services and timely, accurate accounting and reporting of all financial transactions on behalf of the City Departments ensuring compliance with all laws, regulations and policies.

## Program Summary

To improve the efficiency within the division by researching and implementing current software applications so that data can be more readily available for our accounting and financial system. To continue to improve the accuracy and timeliness of financial information provided to Federal, State and Local government officials as well as to the public. To provide the year-end Comprehensive Annual Financial Report statement and external audit to City Council on a timely basis. To continue providing accurate financial data for management's long-term and short-term decisions in regards to City financial issues.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	936,583	980,457	1,126,575	955,038	1,088,982
Materials & Supplies	34,058	14,729	25,920	19,100	24,650
Contractual Services	118,039	97,096	108,826	89,551	110,631
Other Charges	0	(1)	4	0	4
Debt Service	0	824	1,500	1,413	2,264
<b>Total</b>	<b>1,088,680</b>	<b>1,093,105</b>	<b>1,262,825</b>	<b>1,065,102</b>	<b>1,226,531</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
19	10	34	20013	R27	CLERK III	28,933
19	10	101	20013	R27	CLERK III	28,933
19	10	225	20014	R32	ADMINISTRATIVE ASSISTANT I	35,194
19	10	99994	20014	R32	ADMINISTRATIVE ASSISTANT I	33,530
19	10	99995	20014	R32	ADMINISTRATIVE ASSISTANT I	33,530
19	10	1	30010	R33	ACCOUNTANT I	36,962
19	10	9	30010	R33	ACCOUNTANT I	38,064
19	10	10	30010	R33	ACCOUNTANT I	37,523
19	10	12	30011	R35	ACCOUNTANT II	44,949
19	10	1	10021	R39	ACCOUNTING SUPERVISOR	57,387
19	10	3	10021	R39	ACCOUNTING SUPERVISOR	82,056
19	10	2	15020	R40	CHIEF ACCOUNTANT	91,832
19	10	1	10543	R41	ASS'T FINANCIAL SVCS DIRECTOR	133,494
19	10	1	10539	R43	FINANCIAL SERVICES DIRECTOR @60%	72,808
19	10	13	41821	R29	SENIOR ACCOUNTING TECH	-
<b>Count</b>			<b>15</b>		<b>Total</b>	<b>755,194</b>

### Performance Measures (Accounting)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of full-time equivalent employees (FTE) – accountants	7	7	7		7
<b>Outputs</b>					
Number of financial reports prepared	841	772	841	✓	858
Number of entries completed	12,817	8,419	8,268	✗	8,433
Number of ACH debits and credits reviewed and coded	5,824	5,485	4,034	✗	4,115
Number of fixed assets entered into fixed asset system	1,150	778	778	✓	794
Number of requests for payments submitted for grants	895	864	864	✓	879
<b>Efficiency Measures</b>					
Number of financial reports prepared per accountant	120	110	120	✓	123
Number of adjusting journal entries per accountant	1,831	1,203	1,181	✗	1,205
Number of fixed assets entered into fixed asset system per	164	111	120	✓	113
Number of requests for payments submitted to grants per	128	124	124	✓	126
<b>Effectiveness Measures</b>					
Average number of working days to compile monthly financial statements	5	5	5	✓	5
Number of years receiving the Certificate of Achievement for Excellence in Financial Reporting	31	32	32	✓	33

### Performance Measures (Accounting Support Staff)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of full-time equivalent employees (FTE) – support staff	5	5	5	✓	5
<b>Outputs</b>					
Checks processed for deposit	442	451	386	✗	460
Cash policy violations issued	168	171	91	✗	170
Wire transfers processed	696	710	708	✗	720
Number of ACH debits and credits processed	5,128	5,231	5,230	✗	6,059
Daily cash receipts audited, entered, and filed	19,808	20,204	12,755	✗	20,204
<b>Efficiency Measures</b>					
Checks processed for deposit per employee	88	90	77	✗	92
Cash policy violations issued per employee	34	34	18	✗	34
Wire transfers processed per employee	139	142	142	✓	144
Number of ACH debits and credits processed per employee	1,026	1,046	1,046	✗	1,212
Daily cash receipts audited, entered, and filed per employee	3,962	4,041	2,551	✗	4,041

## Mission

The Purchasing Division is committed to obtaining the most desirable goods and services to meet the City's operational needs, at the lowest possible cost, delivered in a timely manner and in compliance with all City policies and applicable State of Texas procurement laws.

## Program Summary

Purchase goods and services at the lowest responsible cost in accordance to the requirements of our municipal operation. Utilize the automated purchasing program to facilitate the purchase of inventory items. Revise the City's Purchasing Policies to reflect changes to the Local Government Code. Encourage local vendors to participate in the City's competitive bidding process.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	428,239	426,035	465,197	433,200	475,598
Materials & Supplies	14,182	7,747	9,596	6,918	7,057
Contractual Services	56,098	61,387	58,123	56,957	60,687
<b>Total</b>	<b>498,518</b>	<b>495,168</b>	<b>532,916</b>	<b>497,075</b>	<b>543,342</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
19	20	1	41589	R29	BUYER I	30,680
19	20	2	41590	R31	BUYER II	32,552
19	20	5	41590	R31	BUYER II	38,293
19	20	6	41590	R31	BUYER II	32,552
19	20	8	20015	R35	ADMINISTRATIVE ASSISTANT II @10%	6,228
19	20	249	20015	R35	ADMINISTRATIVE ASSISTANT II	47,070
19	20	1	11589	R40	PURCHASING AGENT	117,706
19	20	1	10539	R43	FINANCIAL SERVICES DIRECTOR @20%	24,269
<b>Count</b>			<b>8</b>		<b>Total</b>	<b>329,351</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimated 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of full-time equivalent employees (FTE)	7	7	7		7
<b>Outputs</b>					
Number of requisitions processed	15,617	15,600	15,900	✓	16,100
Number of requisitions processed within one day	4,685	7,800	7,950	✓	8,050
Number of requisitions processed within two to three days	6,247	3,900	3,975	✓	4,025
<b>Efficiency Measures</b>					
*Number of requisitions processed per FTE	2,603	2,600	2,650	✓	2,683
<b>Effectiveness Measures</b>					
% of requisitions processed within one day	30%	50%	50%	✓	50%
% of requisitions processed within two-three days	40%	25%	25%	✓	25%
% of requisitions processed after three days	30%	25%	25%	✓	25%

\* Purchasing Agent provides review/approval; this FTE is not included for requisition process.

\*\*Effectiveness Measures affected due to additional Finance/City Manager required approvals.

## Mission

The Payroll division mission is to administer and coordinate the compensation of all city employees in an accurate, timely manner, while adhering to city ordinances and polices as well as federal, state, and local regulations in an efficient manner.

## Program Summary

Finalize the Fire Fighters ExecuTime implementation. Ensure that all employees are accounted for and ensure that future salaries are considered in the next fiscal budget.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	254,768	242,089	249,412	251,132	254,432
Materials & Supplies	9,173	3,306	9,214	4,900	8,963
Contractual Services	13,460	8,603	11,646	10,307	9,029
Other Chargers	237	0	0	217	0
<b>Total</b>	<b>277,638</b>	<b>253,998</b>	<b>270,272</b>	<b>266,556</b>	<b>272,424</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
19	30	1	45000	R33	PAYROLL SPECIALIST	49,296
19	30	86	45000	R33	PAYROLL SPECIALIST	36,546
19	30	1	10023	R39	PAYROLL MANAGER	97,115
<b>Count</b>			<b>3</b>		<b>Total</b>	<b>182,957</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of full-time equivalent employees (FTE) – payroll	3	3	3		3
<b>Outputs</b>					
Number of payroll checks processed	399	300	63	✗	100
Number of payroll direct deposits processed	71,090	65,000	69,288	✓	68,000
Number of employees utilizing automated time and attendance system	1,939	2,110	2,245	✓	2,500
Number of corrections submitted for processing	637	900	920	✓	950
Number of final payments	217	250	313	✓	350
Number of serious illness and workers comp adjustments	76	80	109	✓	100
<b>Efficiency Measures</b>					
Number of payroll checks processed per FTE	133	100	21	✗	33
Number of payroll direct deposits processed per FTE	23,696	21,667	23,096	✓	22,666
Number of employees utilizing automated time and attendance system per FTE	646	700	647	✗	833
Number of corrections submitted for processing per FTE	303	300	306	✓	316
Number of final payment per FTE	72	83.34	104	✓	116
Number of serious illness and workers comp adjustments per FTE	25	26.67	36	✓	33

## Mission

Generate all cash disbursements in a timely manner for all City departments.

## Program Summary

Assure compliance of policies and procedures thru trainings. Keep accounts current while maintain good credit rating. Implement EFT process to set up additional vendors to receive ACH payments.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	364,452	311,557	357,098	321,616	363,962
Materials & Supplies	4,517	4,699	7,920	5,919	5,920
Contractual Services	32,790	22,531	24,120	20,895	27,284
Debt Service	0	369	0	634	0
<b>Total</b>	<b>401,759</b>	<b>339,157</b>	<b>389,138</b>	<b>349,064</b>	<b>397,166</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
19	60	2	20251	R25	CLERK II	27,269
19	60	27	20251	R25	CLERK II	27,269
19	60	28	20251	R25	CLERK II	27,269
19	60	175	20251	R25	CLERK II	27,269
19	60	77	20014	R32	ADMINISTRATIVE ASSISTANT I	33,530
19	60	1	20016	R36	ACCOUNTS PAYABLE SUPERVISOR	75,504
19	60	1	10539	R43	FINANCIAL SERVICES DIRECTOR @20%	24,269
<b>Count</b>			<b>7</b>		<b>Total</b>	<b>242,378</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of full-time equivalent employees (FTE)	6.2	6.2	6.2		6.2
<b>Outputs</b>					
Number of invoices received	246,000	247,000	250,000	✓	250,000
Number of invoices set-up for payment within 30 days	200,000	210,000	220,000	✓	220,000
Number of invoices remaining open for 60 or more days	20,000	18,000	15,000	✗	15,000
Number of checks & EFTs issued	24,279	25,000	26,000	✓	26,000
<b>Efficiency Measures</b>					
Number of invoices received and set-up for payment per FTE	32,258	33,871	35,484	✓	35,484
<b>Effectiveness Measures</b>					
% of invoices paid within 30 days of invoice date	90%	90%	90%	✓	90%
% of invoices remaining open for 60 or more days	10%	10%	10%	✓	10%

**CITY OF LAREDO, TEXAS  
HOTEL MOTEL OCCUPANCY TAX  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$5,406,844</b>	<b>\$5,919,518</b>	<b>\$4,208,571</b>	<b>\$5,373,750</b>	<b>\$5,373,750</b>	<b>\$3,939,392</b>
<b>REVENUES</b>						
Taxes	4,253,004	3,143,470	2,510,413	2,510,413	3,021,670	3,171,367
Rents, Royalties and Interest	158,681	114,312	55,800	55,800	35,000	16,000
Reimburse and Miscellaneous	0	100	0	0	0	0
<b>TOTAL REVENUES</b>	<b>4,411,685</b>	<b>3,257,882</b>	<b>2,566,213</b>	<b>2,566,213</b>	<b>3,056,670</b>	<b>3,187,367</b>
<b>TOTAL AVAILABLE</b>	<b>9,818,529</b>	<b>9,177,400</b>	<b>6,774,784</b>	<b>7,939,963</b>	<b>8,430,420</b>	<b>7,126,759</b>
<b>EXPENDITURES</b>						
<b>ADMINISTRATION</b>						
Materials and Supplies	0	169,988	0	0	0	0
Contractual Services	152,695	261,222	0	0	633	1,000
Other Charges	0	0	74,750	44,750	44,757	0
Intergovernmental Transfers	3,166,116	2,788,849	3,747,106	3,747,106	3,578,220	4,479,626
<b>TOTAL ADMINISTRATION</b>	<b>3,318,811</b>	<b>3,220,059</b>	<b>3,821,856</b>	<b>3,791,856</b>	<b>3,623,610</b>	<b>4,480,626</b>
<b>TOURISM AND PROMOTIONS</b>						
Contractual Services	304,510	291,507	300,000	330,000	330,000	300,000
<b>TOTAL TOURISM AND PROMOTIONS</b>	<b>304,510</b>	<b>291,507</b>	<b>300,000</b>	<b>330,000</b>	<b>330,000</b>	<b>300,000</b>
<b>HISTORICAL AND ARTS</b>						
Contractual Services	275,690	292,083	502,000	537,418	537,418	502,000
<b>TOTAL HISTORICAL AND ARTS</b>	<b>275,690</b>	<b>292,083</b>	<b>502,000</b>	<b>537,418</b>	<b>537,418</b>	<b>502,000</b>
<b>TOTAL EXPENDITURES</b>	<b>3,899,011</b>	<b>3,803,650</b>	<b>4,623,856</b>	<b>4,659,274</b>	<b>4,491,028</b>	<b>5,282,626</b>
<b>CLOSING BALANCE</b>	<b>\$5,919,518</b>	<b>\$5,373,750</b>	<b>\$2,150,928</b>	<b>\$3,280,689</b>	<b>\$3,939,392</b>	<b>\$1,844,133</b>



**Hotel-Motel Legal Requirements for Fiscal Year 2021-2022**

Tax Code 351.101 (a)		Tax Code 351.103	% of Room Cost (cents)	% of Total Estimate	Estimated Tax
(1)	The acquisition of sites for and the construction, improvement, enlarging, equipping, repairing, operation, and maintenance of convention center facilities or visitor information centers, or both;	Maximum is 5.25% of room cost or 75% of total estimate 351.103	0.00	0.00%	\$0
(2)	The furnishing of facilities, personnel, and materials for the registration of convention delegates or registrants;	No requirements	2.96	42.27%	\$2,233,079
(3)	Advertising and conducting solicitations & promotional programs to attract tourists and convention delegates or registrants to the municipality or its vicinity;	Minimum is 1% of room cost or 14.29% of total estimate 351.103 (a) (2)	3.01	43.00%	\$2,271,729
(4)	The encouragement, promotion, improvement, and application of the arts, including instrumental and vocal music, dance, drama, folk art, creative writing, architecture, design and allied fields, painting, sculpture, photography, graphic and craft arts, motion pictures, radio, television, tape and sound recording, and other arts related to the presentation, performance, execution, and exhibition of these major art forms;	Maximum is 1% of room cost or 15% of total estimate (whichever is greater)* 351.103 (c)	0.18	2.57%	\$135,818
(5)	Historical restoration and preservation projects or activities or advertising and conducting solicitations and promotional programs to encourage tourists and convention delegates to visit preserved historic sites or museums: (A) at or in the immediate vicinity of convention facilities or visitor information centers; or (B) located elsewhere in the municipality or its vicinity that would be frequented by tourists and convention delegates;	If monies allocated in (1), then maximum is 1.05% of room cost or 15% of total estimate 351.103 (c)	0.65	9.31%	\$492,000
(6)	For a municipality located in a county with a population of one million or less, expenses, including promotional expenses, directly related to a sporting event in which the majority of participants are tourists who substantially increase economic activity at hotels and motels within the municipality or its vicinity; and	No requirements	0.21	2.84%	\$150,000
(7)	Subject to Section 351.1076, the promotion of tourism by the enhancement and upgrading of existing sports facilities or fields, including facilities or fields of baseball, softball, soccer, and flag football, if: (A) the municipality owns the facilities or fields; (B) the municipality: (i) has a population of 80,000 or more and is located in a county that has a population of 350,000 or less; (ii) has a population of at least 65,000 but not more than 70,000 and is located in a county that has a population of 155,000 or less; or (iii) has a population of at least 34,000 but not more than 36,000 and is located in a county that has a population of 90,000 or less; and (C) the sports facilities and fields have been used, in the preceding calendar year, a combined total of more than 10 times for district, state, regional, or national sports tournaments.	No requirements	0.00	0.00%	\$0
(8)	A municipality may use the revenue derived from the tax for any sized city to cover the costs for transporting tourists from hotels in and near the city to any of the following destinations: (A) the commercial center of the municipality; a convention center in the municipality; other hotels in or near the municipality; and tourist attractions in or near the municipality. (B) the transportation system that transports tourists as described by subsection (A) may be: owned and operated by the municipality; or privately owned and operated but partially financed by the municipality. (C) this section does not authorize the use of revenue derived from the tax imposed for a transportation system that serves the general public other than for a system that transports tourists as described by subsection (A)	No requirements	0.00	0.00%	\$0
(9)	A statutory category was added that allows cities to use municipal hotel motel tax revenue to pay for signage directing tourists to sights and attractions frequently visited by hotel guests in the municipality; this type of expenditure was permissible as "advertising and promotion" before. however, the legislature codified this understanding to officially include signage directing tourists to sights and attractions that are frequently visited by hotel guests.	No requirements	0.00	0.00%	\$0
		<b>Totals</b>	<b>7.00</b>	<b>100.00%</b>	<b>\$5,282,626</b>

**NOTES:**

(2)	Amount includes funds for convention servicing: LCVB	\$2,233,079	\$2,233,079	
(3)	Amount includes the following: LULAC Council No 7 LCVB City Promotions Cola Blanca Border Olympics Streets of Laredo Urban Mall WBCA Laredo Main Street Farmers Market Martha Washington Princess Pocahontas Sister Cities Youth Conference Mexican Cultural Institute Laredo Area Youth Soccer	\$0 \$1,936,729 \$25,000 \$20,000 \$125,000 \$25,000 \$60,000 \$15,000 \$15,000 \$10,000 \$0 \$10,000 \$30,000	\$2,271,729	
(4)	Amount includes the following: Public Access Channel Latin American Int'l Sports Laredo Philharmonic Orchestra	\$135,818 \$0 \$0	\$135,818	
(5)	Amount includes the following: Webb Co. Heritage Foundation Laredo Center for Arts Historical Restoration Project TAMIU Alumni Association Laredo Main Street Program	\$60,000 \$150,000 \$250,000 \$0 \$32,000	\$492,000	
(6)	Amount includes the following: Hosting of Sporting Events	\$150,000	\$150,000	\$5,282,626



**CITY OF LAREDO, TEXAS**  
**SPORTS AND COMMUNITY VENUE**  
**SALES TAX FUND**  
**FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	\$25,584,762	\$31,047,434	\$32,990,120	\$34,041,664	\$34,041,664	\$15,476,187
<b>REVENUES</b>						
Taxes	8,660,976	8,468,774	8,123,325	8,123,325	8,742,035	8,829,456
Rents, Royalties and Interest	652,848	520,266	235,687	235,687	169,000	80,000
Reimburse and Miscellaneous	15,036	0	0	0	0	0
Other Financing Sources	0	1,999	0	0	0	0
<b>UNITRADE OPERATIONS</b>						
Rents, Royalties and Interest	69,446	2,401	0	0	1	0
Reimburse and Miscellaneous	124,266	30,000	0	0	0	0
<b>TOTAL UNITRADE OPERATIONS</b>	<b>193,712</b>	<b>32,401</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>TOTAL REVENUES</b>	<b>9,522,572</b>	<b>9,023,440</b>	<b>8,359,012</b>	<b>8,359,012</b>	<b>8,911,036</b>	<b>8,909,456</b>
<b>TOTAL AVAILABLE</b>	<b>35,107,334</b>	<b>40,070,874</b>	<b>41,349,132</b>	<b>42,400,676</b>	<b>42,952,700</b>	<b>24,385,643</b>
<b>EXPENDITURES</b>						
<b>UNITRADE OPERATIONS</b>						
Personnel Services	187,010	298,017	299,975	299,975	236,598	321,189
Materials and Supplies	80,825	39,594	84,084	180,002	113,855	83,035
Contractual Services	278,089	217,177	275,824	406,626	314,520	273,602
Other Charges	100,000	25,000	250,000	147,899	75,000	250,000
Capital Outlay	1,993,641	480,120	0	0	0	0
Debt Service	0	318	0	0	428	0
<b>TOTAL UNITRADE OPERATIONS</b>	<b>2,639,565</b>	<b>1,060,225</b>	<b>909,883</b>	<b>1,034,502</b>	<b>740,401</b>	<b>927,826</b>
<b>ADMINISTRATION</b>						
Contractual Services	64,895	70,099	66,225	497,769	509,368	63,940
Other Charges	0	0	500,000	48,169	0	1,500,000
Capital Outlay	0	0	0	20,287	3,101,328	0
Intergovernmental Transfers	783,903	4,418,276	4,866,320	13,401,778	12,510,200	5,664,061
<b>TOTAL ADMINISTRATION</b>	<b>848,798</b>	<b>4,488,375</b>	<b>5,432,545</b>	<b>13,968,003</b>	<b>16,120,896</b>	<b>7,228,001</b>

**CITY OF LAREDO, TEXAS  
SPORTS AND COMMUNITY VENUE  
SALES TAX FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>SAA RENEWAL &amp; REPLACEMENT</b>						
Materials and Supplies	8,319	0	0	0	0	0
Contractual Services	111,866	19,670	0	128,835	128,835	0
Other Charges	0	0	2,400,000	2,271,983	0	2,400,000
Capital Outlay	446,772	0	0	10,954	10,954	0
<b>TOTAL SAA RENEWAL &amp; REPLACEMENT</b>	<b>566,957</b>	<b>19,670</b>	<b>2,400,000</b>	<b>2,411,772</b>	<b>139,789</b>	<b>2,400,000</b>
<b>TAMIU SPORTS COMPLEX</b>						
Capital Outlay	4,580	460,940	6,000,000	13,556,468	10,475,427	0
<b>TOTAL TAMIU SPORTS COMPLEX</b>	<b>4,580</b>	<b>460,940</b>	<b>6,000,000</b>	<b>13,556,468</b>	<b>10,475,427</b>	<b>0</b>
<b>TOTAL EXPENDITURES</b>	<b>4,059,900</b>	<b>6,029,210</b>	<b>14,742,428</b>	<b>30,970,745</b>	<b>27,476,513</b>	<b>10,555,827</b>
<b>CLOSING BALANCE</b>	<b>\$31,047,434</b>	<b>\$34,041,664</b>	<b>\$26,606,704</b>	<b>\$11,429,931</b>	<b>\$15,476,187</b>	<b>\$13,829,816</b>

**CITY OF LAREDO, TEXAS  
SPORTS AND COMMUNITY VENUE  
DEBT SERVICE FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$1,431,354</b>	<b>\$1,508,247</b>	<b>\$1,387,468</b>	<b>\$1,510,613</b>	<b>\$1,510,613</b>	<b>\$1,249,971</b>
<b>REVENUES</b>						
<b>DEBT SERVICE</b>						
Rents, Royalties and Interest	45,533	28,856	11,813	11,813	4,252	4,200
Other Financing Sources	3,406,694	3,351,521	3,224,854	11,760,312	11,644,728	4,022,595
<b>TOTAL DEBT SERVICE</b>	<b>3,452,226</b>	<b>3,380,377</b>	<b>3,236,667</b>	<b>11,772,125</b>	<b>11,648,980</b>	<b>4,026,795</b>
<b>TOTAL REVENUES</b>	<b>3,452,226</b>	<b>3,380,377</b>	<b>3,236,667</b>	<b>11,772,125</b>	<b>11,648,980</b>	<b>4,026,795</b>
<b>TOTAL AVAILABLE</b>	<b>4,883,580</b>	<b>4,888,625</b>	<b>4,624,135</b>	<b>13,282,738</b>	<b>13,159,593</b>	<b>5,276,766</b>
<b>EXPENDITURES</b>						
<b>DEBT SERVICE</b>						
Intergovernmental Transfers	3,375,333	3,378,012	3,374,164	11,909,622	11,909,622	4,026,795
<b>TOTAL DEBT SERVICE</b>	<b>3,375,333</b>	<b>3,378,012</b>	<b>3,374,164</b>	<b>11,909,622</b>	<b>11,909,622</b>	<b>4,026,795</b>
<b>TOTAL EXPENDITURES</b>	<b>3,375,333</b>	<b>3,378,012</b>	<b>3,374,164</b>	<b>11,909,622</b>	<b>11,909,622</b>	<b>4,026,795</b>
<b>CLOSING BALANCE</b>	<b>\$1,508,247</b>	<b>\$1,510,613</b>	<b>\$1,249,971</b>	<b>\$1,373,116</b>	<b>\$1,249,971</b>	<b>\$1,249,971</b>

**CITY OF LAREDO, TEXAS  
SAMES AUTO ARENA  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	\$17,839	\$0	\$0	\$0	\$0	\$0
<b>REVENUES</b>						
Charges for Services	5,083,722	2,111,389	3,288,964	3,288,964	1,268,544	3,857,816
Other Financing Sources	783,903	1,066,755	1,641,466	1,641,466	865,472	1,641,466
<b>TOTAL REVENUES</b>	<b>5,867,626</b>	<b>3,178,144</b>	<b>4,930,430</b>	<b>4,930,430</b>	<b>2,134,016</b>	<b>5,499,282</b>
<b>TOTAL AVAILABLE</b>	<b>5,885,465</b>	<b>3,178,144</b>	<b>4,930,430</b>	<b>4,930,430</b>	<b>2,134,016</b>	<b>5,499,282</b>
<b>EXPENDITURES</b>						
<b>OPERATIONS</b>						
Contractual Services	5,885,465	3,178,144	4,930,430	4,930,430	2,134,016	5,499,282
<b>TOTAL OPERATIONS</b>	<b>5,885,465</b>	<b>3,178,144</b>	<b>4,930,430</b>	<b>4,930,430</b>	<b>2,134,016</b>	<b>5,499,282</b>
<b>TOTAL EXPENDITURES</b>	<b>5,885,465</b>	<b>3,178,144</b>	<b>4,930,430</b>	<b>4,930,430</b>	<b>2,134,016</b>	<b>5,499,282</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>



**CITY OF LAREDO, TEXAS**  
**DEBT SERVICE FUND**  
**GENERAL OBLIGATION AND TAX SUPPORTED BUDGET**  
**FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$5,406,777</b>	<b>\$6,259,232</b>	<b>\$7,525,703</b>	<b>\$6,955,422</b>	<b>\$6,955,422</b>	<b>\$7,571,549</b>
<b>REVENUES</b>						
Taxes	20,230,745	20,895,429	21,180,883	21,180,883	21,314,263	21,593,859
Rents, Royalties and Interest	235,478	187,735	103,400	103,400	67,750	34,900
Reimburse and Miscellaneous	184,282	4,403	8,565	8,565	8,421	8,506
Other Financing Sources	6,774,258	9,844,947	7,188,367	15,723,825	15,723,825	7,065,144
<b>TOTAL REVENUES</b>	<b>27,424,762</b>	<b>30,932,515</b>	<b>28,481,215</b>	<b>37,016,673</b>	<b>37,114,259</b>	<b>28,702,409</b>
<b>TOTAL AVAILABLE</b>	<b>32,831,539</b>	<b>37,191,746</b>	<b>36,006,918</b>	<b>43,972,095</b>	<b>44,069,681</b>	<b>36,273,958</b>
<b>EXPENDITURES</b>						
<b>ADMINISTRATION</b>						
Contractual Services	22,338	18,966	24,500	25,384	0	24,500
Other Charges	0	0	200,000	200,000	0	200,000
Debt Service	14,742	3,079,111	15,000	864,989	864,489	15,000
<b>TOTAL ADMINISTRATION</b>	<b>37,079</b>	<b>3,098,077</b>	<b>239,500</b>	<b>1,090,373</b>	<b>864,489</b>	<b>239,500</b>
<b>GENERAL OBLIGATIONS</b>						
Debt Service	13,332,059	14,217,375	14,691,820	14,691,820	14,691,820	13,797,517
<b>TOTAL GENERAL OBLIGATIONS</b>	<b>13,332,059</b>	<b>14,217,375</b>	<b>14,691,820</b>	<b>14,691,820</b>	<b>14,691,820</b>	<b>13,797,517</b>
<b>REVENUE BONDS</b>						
Debt Service	3,375,333	3,378,012	3,374,164	11,059,633	11,059,633	3,373,664
<b>TOTAL REVENUE BONDS</b>	<b>3,375,333</b>	<b>3,378,012</b>	<b>3,374,164</b>	<b>11,059,633</b>	<b>11,059,633</b>	<b>3,373,664</b>

**CITY OF LAREDO, TEXAS**  
**DEBT SERVICE FUND**  
**GENERAL OBLIGATION AND TAX SUPPORTED BUDGET**  
**FY 2021 - 2022**

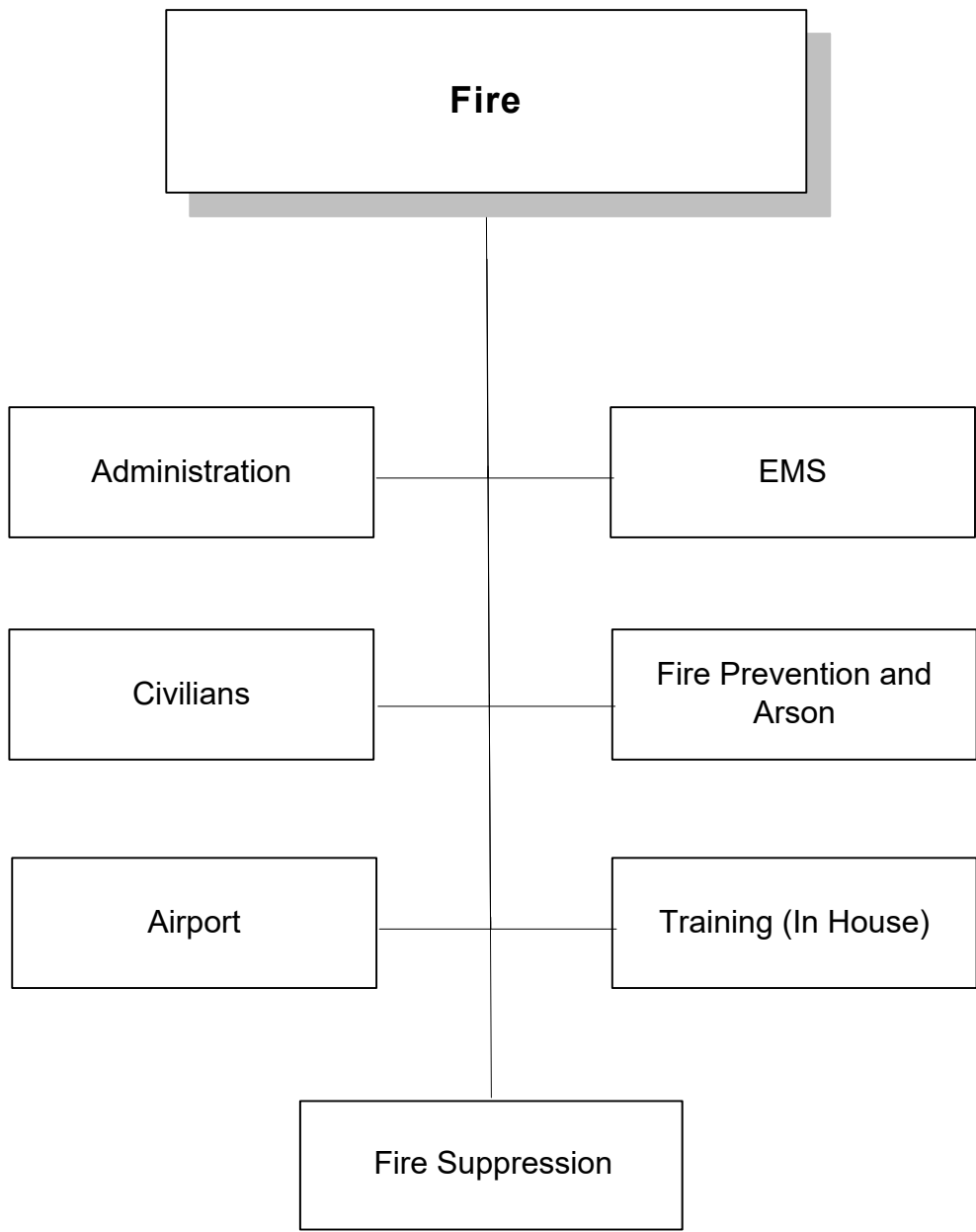
	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>CONTR. OBLIGATIONS</b>						
Other Charges	0	0	2,411,834	2,411,834	0	2,500,000
Debt Service	9,827,837	9,542,860	9,882,190	9,882,190	9,882,190	9,362,800
<b>TOTAL CONTR. OBLIGATIONS</b>	<b>9,827,837</b>	<b>9,542,860</b>	<b>12,294,024</b>	<b>12,294,024</b>	<b>9,882,190</b>	<b>11,862,800</b>
<b>TOTAL EXPENDITURES</b>	<b>26,572,307</b>	<b>30,236,324</b>	<b>30,599,508</b>	<b>39,135,850</b>	<b>36,498,132</b>	<b>29,273,481</b>
<b>CLOSING BALANCE</b>	<b>\$6,259,232</b>	<b>\$6,955,422</b>	<b>\$5,407,410</b>	<b>\$4,836,245</b>	<b>\$7,571,549</b>	<b>\$7,000,477</b>

**CITY OF LAREDO, TEXAS**  
**2021-2022 DEBT SERVICE SUMMARY**

Bond Description	Principal Interest Due	Outstanding Balance 09/30/21	FY 2021-2022				Total	Outstanding Balance 09/30/22
			Principal	1P Interest	2P Interest	Interest		
2012 Certificate of Obligation (7.69M) - Tax	Feb*-Aug	3,746,782	295,904	55,945	52,690	108,635	404,539	3,450,878
2012 GO Refunding Bond (7.635M) - Tax	Feb*-Aug	357,283	174,918	5,360	2,736	8,096	183,014	182,365
2012 PPFCO (3.8M) - Tax	Feb*-Aug	415,000	415,000	4,669	-	4,669	419,669	-
2013 GO Refunding Bond (16.845M) - Tax	Feb*-Aug	3,172,118	653,064	39,970	31,741	71,711	724,775	2,519,054
2014 PPFCO (6.78M) - Tax	Feb*-Aug	598,000	598,000	14,950	-	14,950	612,950	-
2014 Certificate of Obligation (5.60M) - Tax	Feb*-Aug	4,095,000	240,000	87,488	82,688	170,176	410,176	3,855,000
2015 GO Refunding Bond (64.740M) - Tax	Feb*-Aug	29,116,184	4,559,886	727,905	613,908	1,341,813	5,901,699	24,556,298
2015 CO Revenue Bond (19,765M) - Tax	Feb*-Aug	12,995,000	-	273,194	273,194	546,388	546,388	12,995,000
2016 GO Refunding Bond (54.545M) - Tax	Feb*-Aug	15,680,000	1,860,000	379,350	332,850	712,200	2,572,200	13,820,000
2016 Certificate of Obligation (22.61M) - Tax	Feb*-Aug	16,713,000	215,000	382,135	376,760	758,895	973,895	16,498,000
2016 Certificate of Obligation Taxable (3.075M) - Tax	Feb*-Aug	1,610,000	305,000	19,216	16,060	35,276	340,276	1,305,000
2017 CO Revenue Bond (14.81M) - Tax	Feb*-Aug	12,905,000	200,000	312,388	308,388	620,776	820,776	12,705,000
2017 GO Refunding Bond (12.675M) - Tax	Feb*-Aug	5,416,805	451,805	133,596	122,300	255,896	707,701	4,965,000
2018 Certificate of Obligation (11.64M) - Tax	Feb*-Aug	10,450,000	-	227,475	227,475	454,950	454,950	10,450,000
2018 GO Refunding Bond (46.635M) - Tax	Feb*-Aug	10,105,529	848,234	220,937	203,973	424,910	1,273,144	9,257,295
2018 PPFCO (12.05M) - Tax	Feb*-Aug	2,260,000	405,000	56,500	46,375	102,875	507,875	1,855,000
2019 Certificate of Obligation (29.905M) - Tax	Feb*-Aug	13,050,000	460,000	326,250	314,750	641,000	1,101,000	12,590,000
2019 GO Refunding Bond (3.655M) - Tax	Feb*-Aug	2,640,000	260,000	31,845	29,245	61,090	321,090	2,380,000
2019 PPFCO (11.6M) - Tax	Feb*-Aug	6,035,000	740,000	150,875	132,375	283,250	1,023,250	5,295,000
<b>TOTAL TAX SUPPORTED DEBT</b>		<b>151,360,701</b>	<b>12,681,811</b>	<b>3,450,048</b>	<b>3,167,508</b>	<b>6,617,556</b>	<b>19,299,367</b>	<b>138,678,890</b>
2010B Tax & Airport C.O. Issue (2.04M) - Airport	Feb*-Aug	1,105,000	115,000	28,730	25,740	54,470	169,470	990,000
<b>TOTAL TAX &amp; AIRPORT DEBT</b>		<b>1,105,000</b>	<b>115,000</b>	<b>28,730</b>	<b>25,740</b>	<b>54,470</b>	<b>169,470</b>	<b>990,000</b>
2012 GO Refunding Bond (7.635M) - Parking	Feb*-Aug	308,914	99,856	4,634	3,136	7,770	107,626	209,058
2019 GO Refunding Bond (3.655M) - Parking	Feb*-Aug	80,000	80,000	800	-	800	80,800	-
<b>TOTAL PARKING METER FUND REVENUE DEBT</b>		<b>388,914</b>	<b>179,856</b>	<b>5,434</b>	<b>3,136</b>	<b>8,570</b>	<b>188,426</b>	<b>209,058</b>
2012 Bridge Refunding C.O. (7.64M) - Bridge	Feb*-Aug	905,000	905,000	13,575	13,575	27,150	932,150	-
2014 Bridge Tax-Exempt Refunding (14.175M) - Bridge	Apr-Sept*	6,840,000	1,590,000	152,750	152,750	305,500	1,895,500	5,250,000
2014 Bridge Taxable Refunding (3.885M) - Bridge	Apr-Sept*	1,405,000	450,000	28,100	28,100	56,200	506,200	955,000
2014 Bridge Subordinate Refunding (17.365M) - Bridge	Apr-Sept*	9,115,000	1,355,000	186,675	186,675	373,350	1,728,350	7,760,000
2014 Bridge Revenue C.O. (9.585M) - Bridge	Apr-Sept*	5,895,000	615,000	147,375	147,375	294,750	909,750	5,280,000
2016 Bridge Revenue Ref Bond (8.7M) - Bridge	Apr-Oct*	1,065,000	135,000	18,207	18,207	36,414	171,414	930,000
<b>TOTAL BRIDGE FUND REVENUE DEBT</b>		<b>25,225,000</b>	<b>5,050,000</b>	<b>546,682</b>	<b>546,682</b>	<b>1,093,364</b>	<b>6,143,364</b>	<b>20,175,000</b>
2012 Certificate of Obligation (7.69M) - NPDES	Feb*-Aug	938,218	74,097	14,009	13,194	27,203	101,300	864,121
2013 Certificate of Obligation (9.995M) - NPDES	Feb*-Aug	355,000	85,000	8,875	6,750	15,625	100,625	270,000
2013 GO Refunding Bond (16.845M) - NPDES	Feb*-Aug	1,719,627	414,514	21,668	16,445	38,113	452,627	1,305,113
2015 GO Refunding Bond (64.740M) - NPDES	Feb*-Aug	7,440,973	1,129,017	186,025	157,799	343,824	1,472,841	6,311,956
2016 Certificate of Obligation (22.61M) - NPDES	Feb*-Aug	3,562,000	165,000	81,765	77,640	159,405	324,405	3,397,000
2019 Certificate of Obligation (29.905M) - NPDES	Feb*-Aug	4,745,000	165,000	118,625	114,500	233,125	398,125	4,580,000
<b>TOTAL ENVIRONMENTAL FUND REVENUE DEBT</b>		<b>18,760,818</b>	<b>2,032,628</b>	<b>430,967</b>	<b>386,328</b>	<b>817,295</b>	<b>2,849,923</b>	<b>16,728,190</b>
2014 Sports Venue Sales Tax Refunding - Arena	Mar*-Sept.	7,575,000	2,395,000	189,375	129,500	318,875	2,713,875	5,180,000
2016 PPFCO (8.08M) - Police	Feb*-Aug	2,898,485	521,236	72,463	59,432	131,895	653,131	2,377,249
2016 Sports Venue Sales Tax Rev Refunding - Arena	Mar*-Sept.	7,635,000	405,000	129,693	125,096	254,789	659,789	7,230,000
<b>TOTAL TAX &amp; OTHER DEBT</b>		<b>18,108,485</b>	<b>3,321,236</b>	<b>391,531</b>	<b>314,028</b>	<b>705,559</b>	<b>4,026,795</b>	<b>14,787,249</b>
<b>TOTAL TAX &amp; REVENUE SUPPORTED DEBT</b>		<b>214,948,918</b>	<b>23,380,531</b>	<b>4,853,392</b>	<b>4,443,422</b>	<b>9,296,814</b>	<b>32,677,345</b>	<b>191,568,387</b>







**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
<b>Fire</b>						
Personnel Services	38,198,525	38,508,447	5,089,894	4,576,284	3,435,324	5,659,978
Materials and Supplies	667,588	576,645	609,660	647,487	607,694	665,051
Contractual Services	1,435,478	1,386,026	1,544,127	1,814,036	1,771,926	1,368,394
Other Charges	671	0	34,620	17,017	0	34,620
Capital Outlay	2,900	576,267	-	-	0	0
Debt Service	236,250	236,630	-	-	433,699	192,090
<b>Subtotal Fire</b>	<b>40,541,412</b>	<b>41,284,015</b>	<b>7,278,301</b>	<b>7,054,824</b>	<b>6,248,643</b>	<b>7,920,133</b>
<b>EMS</b>						
Personnel Services	6,665,358	6,742,064	1,231,133	1,149,413	1,308,615	1,661,423
Materials and Supplies	570,540	514,272	537,783	537,245	492,493	568,112
Contractual Services	382,354	387,746	345,835	443,426	463,090	298,386
<b>Subtotal EMS</b>	<b>7,618,252</b>	<b>7,644,082</b>	<b>2,114,751</b>	<b>2,130,084</b>	<b>2,264,198</b>	<b>2,527,921</b>
<b>EMS - Trauma Service Area</b>						
Materials and Supplies	5,163	0	2,000	2,000	2,000	2,000
<b>Subtotal EMS - Trauma Service Area</b>	<b>5,163</b>	<b>-</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>
<b>Civilians</b>						
Personnel Services	962,356	945,556	1,066,029	1,066,029	1,097,134	1,102,223
Contractual Services	28,641	25,011	27,242	28,897	28,897	32,837
<b>Subtotal Civilians</b>	<b>990,997</b>	<b>970,567</b>	<b>1,093,271</b>	<b>1,094,926</b>	<b>1,126,031</b>	<b>1,135,060</b>
<b>Fire Prevention &amp; Arson</b>						
Personnel Services	1,940,991	2,045,917	1,620,626	1,620,626	1,872,028	1,793,277
Materials and Supplies	26,365	23,601	23,438	24,641	23,692	27,176
Contractual Services	60,985	51,040	52,858	54,154	50,133	49,015
<b>Subtotal Fire Prevention &amp; Arson</b>	<b>2,028,341</b>	<b>2,120,558</b>	<b>1,696,922</b>	<b>1,699,421</b>	<b>1,945,853</b>	<b>1,869,468</b>
<b>Airport</b>						
Personnel Services	1,196,660	1,325,867	1,218,748	1,218,748	1,175,529	1,093,784
Materials and Supplies	26,323	44,766	56,164	65,328	58,509	57,944
Contractual Services	39,240	60,339	39,274	40,585	46,322	44,544
<b>Subtotal Airport</b>	<b>1,262,223</b>	<b>1,430,972</b>	<b>1,314,186</b>	<b>1,324,661</b>	<b>1,280,360</b>	<b>1,196,272</b>
<b>Fire In-House Training</b>						
Personnel Services	567,705	595,019	585,822	585,822	720,578	629,465
Materials and Supplies	410,367	349,115	440,754	449,107	450,834	448,761
Contractual Services	131,737	138,028	115,346	138,267	129,892	112,504
Capital Outlay	8,000	0	-	17,519	17,519	0
<b>Subtotal Fire In-House Training</b>	<b>1,117,809</b>	<b>1,082,162</b>	<b>1,141,922</b>	<b>1,190,715</b>	<b>1,318,823</b>	<b>1,190,730</b>
<b>Emergency Management</b>						
Materials and Supplies	131	7,014	1,913	2,092	1,335	1,913
Contractual Services	25,466	21,019	25,396	24,270	25,142	25,396

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2021-2022**

<b>EXPENDITURES</b>	<b>ACTUAL FY 18-19</b>	<b>ACTUAL FY 19-20</b>	<b>ORIGINAL BUDGET FY 20-21</b>	<b>AMENDED BUDGET FY 20-21</b>	<b>TOTAL ESTIMATE FY 20-21</b>	<b>PROPOSED BUDGET FY 21-22</b>
Subtotal Emergency Management	25,597	28,033	27,309	26,362	26,477	27,309
Suppression						
Personnel Services	-	1,090,516	42,814,599	43,409,929	42,266,570	44,787,242
Contractual Services	-	-	-	-	0	206,908
Subtotal Suppression	-	1,090,516	42,814,599	43,409,929	42,266,570	44,994,150
<b>Total Fire</b>	<b>53,589,794</b>	<b>55,650,905</b>	<b>57,483,261</b>	<b>57,932,922</b>	<b>56,478,955</b>	<b>60,863,043</b>

**City of Laredo, Texas  
Fire Department  
Major Fund Changes  
FY 2021-2022**

**EXPENDITURES**

Personnel (changes in benefits, and employees hired at above entry level rates)	\$ 486,509
4 overhires Firefighter Cadets @ 86, 561	346,244
Funded 12 Unfunded Firefighters @ 34%	342,500
Workers Compensation	242,496
Health Insurance	223,229
Cost of Living 3%	34,815
Contract Increase 3%	1,424,748
I-NET Charges	109,522
Motor Fuel	99,244
800 MHz Radio	(140,057)
Materials & Supplies	18,442
Debt Service	192,090
	<hr/>
<b>Total Net Change from FY2021 to FY2022</b>	<b>\$ 3,379,782</b>
	<hr/> <hr/>

# FIRE DEPARTMENT REQUESTS

## CAPITAL OUTLAY REQUESTS

DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
<b>Administration</b>	<b>Automotive</b>			
	1. RECOMMENDATION TO REPLACE 1999 AERIAL TRUCK UNIT IS CURRENTLY 22 YEARS OLD AND REPLACEMENT PROGRAM RECOMMENDATION IS 13 TO 15 YEARS. UNIT IS CURRENTLY ASSIGNED AS FRONTLINE AERIAL AT FIRE STATION 14. COST TO REPLACE AERIAL TRUCK IS \$1.2 MILLION	1,200,000	NO	
	2. RECOMMENDATION TO REPLACE THE FOLLOWING 8 FIRE ENGINES THAT ARE OVER 12 YEARS OLD AND ARE CURRENTLY EXPERIENCING MAJOR BREAKDOWNS. UNIT#198 2006 PIERCE FIRE ENGINE WITH 104,362MILES CURRENTLY ASSIGNED TO FIRE STATION 9 UNIT#229 2008 AMERICAN LA FRANCE FIRE ENGINE WITH 94,890 MILES, CURRENTLY ASSIGNED TO FIRE STATION #13 UNIT#263 2010 KME FIRE ENGINE WITH 105,405 MILES CURRENTLY ASSIGNED TO FIRE STATION #2 UNIT#260 2010 KME FIRE ENGINE WITH 94,310 MILES CURRENTLY ASSIGNED TO FIRE STATION #4 UNIT#259 2010 KME FIRE ENGINE WITH 88,916 MILES CURRENTLY ASSIGNED TO FIRE STATION #3 UNIT#264 2010 KME FIRE ENGINE WITH 83,555 MILES CURRENTLY ASSIGNED TO FIRE STATION #10 UNIT#262 2010 KME FIRE ENGINE WITH 66,972 MILES CURRENTLY ASSIGNED TO FIRE STATION #12 UNIT#261 2010 KME FIRE ENGINE WITH 51,451 MILES CURRENTLY ASSIGNED TO FIRE STATION #7 COST OF A FIRE ENGINE \$700,000 X 8=\$5,600,000	5,600,000	NO	
	3. RECOMMENDATION TO REPLACE THE FOLLOWING 3 RESCUE RESPONSE HEAVY DUTY PICK-UPS. ALL 3 TRUCKS ARE MORE THEN 15 YEARS OLD AND ARE USED FOR FIRE AND RESCUE OPERATIONS. UNIT 148 2002 F250 ASSIGNED TO FIRE STATION 12 FOR RESCUE BOAT OPERATIONS. UNIT 168 2003 F350 ASSIGNED TO FIRE STATION 6 FOR AIR CASCADE TRAILER OPERATIONS. UNIT 179 F350 ASSIGNED TO STATION 8 FOR RESCUE TEAM OPERATIONS.	240,000	NO	
4. RECOMMENDATION TO REPLACE 1991 GMC HAZMAT TRUCK UNIT#78. ASSIGNED TO FIRE STATION 7 FOR HAZMAT OPERATIONS. RECOMMEND TO REPLACE WITH HAZMAT TRAILER FOR MORE EFFICIENT AND ECONOMICAL OPERATIONS.	50,000	NO		

**FIRE CAPITAL OUTLAY REQUEST - CONTINUED**

<b>Automotive (continued)</b>				
<b>Administration</b>	5. RECOMMENDATION TO REPLACE 1999 POLAR KRAFT RIVER BOAT ASSIGNED TO FIRE STATION 4. BOAT IS USED FOR WATER RESCUE AND RECOVERY OPERATIONS. BOAT IS OVER 20 YEARS OLD.	25,000	NO	
	NEW FIRE TRUCK - REPLACE 2006 FIRE TRUCK THAT IS CURRENTLY BEING USED A FRONTLINE PUMPER. WAS PREVIOUSLY A RESERVE UNIT, NOW FRONTLINE PUMPER DUE TO ENGINE	575,000	YES	Operations
	Mini Pumper- REPLACE 2010 FIRE TRUCK THAT IS CURRENTLY BEING USED AS A FRONTLINE PUMPER. ESSENTIAL TO REPLACE DUE TO EXTENSIVE REPAIR AND MAINTENANCE COST	375,000	YES	Operations
	REQUIRED OPERATIONAL UNIT REPAIRS	136,000	YES	Operations
	REPLACE 4 STAFF VEHICLES (1 PER DIVISION) , UNITS ARE 2007/2008 MODELS, WITH EXCESSIVE MILES AND HIGH MAINTENANCE COSTS. (\$38,250 EA.)	153,000	YES	Operations
	<b>Computer Hardware</b>			
	REPLACE MOBILE COMPUTER TERMINALS IN ALL FIRE UNITS. CURRENT MCT'S ARE NOT WORKING AND ARE OVER 15 YEARS OLD. CURRENT SOFTWARE IS WINDOWS XP AND IS NO LONGER SUPPORTED. RECOMMENDED TO BE REPLACED EVERY 5 YEARS. COST TO REPLACE MCT'S 25X\$7000=\$175,000	175,000	NO	
<b>EMS</b>	<b>Automotive</b>			
	TO PURCHASE TWO NEW DODGE DIESEL 4500 AMBULANCES TO REPLACE UNIT 289, A 2015 FREIGHTLINER WITH 123200 MILES WHICH WOULD SERVE AS A RESERVE AND/OR TO REPLACE UNIT 313 A 2017 FREIGHTLINER WITH 115000 MILES WHICH WOULD SERVE AS A RESERVE UNIT. RESERVE UNITS HAVE HIGH MILEAGE AND NEED SERVICING OFTEN. RESERVE 240 A 2008 FREIGHTLINER WITH 165000 MILES. RESERVE 268 A 2010 FREIGHTLINER WITH 152000 MILES. EACH AMBULANCE AT A COST OF 260000.00 TOTAL OF 520000.00	520,000	NO	
	TO REPLACE TWO 2008 FREIGHTLINER AMBULANCES WITH THE FOLLOWING MILEAGE: 133,310 AND 143,310.	520,000	YES	Operations
	RECOMMENDATION TO REPLACE THE FOLLOWING 3 EMS SUPERVISOR SUBURBAN VEHICLES UNIT#288 2015 SUBURBAN WITH 110,345 MILES UNIT#287 2015 SUBURBAN WITH 109,296 MILES UNIT#291 2015 SUBURBAN WITH 108,578 MILES COST OF REPLACEMENT \$71,000 X 3= \$210,000	210,000	YES	Operations

**FIRE CAPITAL OUTLAY REQUEST - CONTINUED**

<b>EMS</b>	<b>Computer Hardware</b>			
	TO PURCHASE 8 DELL LATITUDE 7424 LAPTOPS TO REPLACE 5 YEAR OLD TOUGH BOOKS CF19 WHICH HAVE EXPIRED WARRANTIES. THESE LAPTOPS ARE USED BY PARAMEDICS TO COMPLETE MANDATORY DSHS ELECTRONIC PATIENT CARE REPORTS. EACH UNIT COSTS \$3,000 EACH FOR A TOTAL OF \$24,000	24,000	NO	
	ESO LAPTOPS FOR EMS REPORT WRITING 6 @ \$3000 EACH	18,000	YES	Operations
	<b>Machinery &amp; Equipment</b>			
	TO PURCHASE 14 STRYKER POWER LOAD AND POWER COT SYSTEMS TO INSTALL ON CURRENT AMBULANCE FLEET INCLUDING TWO RESERVE UNITS. THESE POWER COTS WILL REDUCE THE NEED TO LIFT AND RAISE THE PATIENTS UP FROM THE GROUND LEVEL WHICH IN TURN WILL REDUCE PARAMEDIC LIFT RELATED INJURY AND TIME OUT OF WORK MTS POWER LOAD 14 X \$22,300	312,200	NO	
	POWER PRO XT COT 14 X \$18,800	263,200	NO	
	PRO CARE POWER LOAD MAINTENANCE 1 YR 14 X \$1,700	23,800	NO	
	PROCARE COT MAINTENANCE 1 YR 14 X \$1,400	19,600	NO	
	INSTALL BY EMSAR 1500 X 14 = \$21,000	21,000	NO	
	TO PURCHASE 15 CARDIAC SCIENCE CSPHG5S+N AUTOMATED EXTERNAL DEFIBRILLATORS TO REPLACE CURRENT MODELS CARDIAC SCIENCE WHICH ARE OUTDATED AND NOT SERVICEABLE AND NO REPLACEMENT BATTERIES. 15 X \$1300=\$19,500	19,500	NO	
<b>Fire Prevention &amp; Arson</b>	<b>Automotive</b>			
	REPLACE STAFF VEHICLES REQUESTING 4 MID SIZED CREW CAB PICKUP TRUCKS. COST OF VEHICLES IS \$23,840 EQUIPMENT \$7,500 WHICH INCLUDES MOBILE RADIO, LIGHT PACKAGE, AND VEHICLE STRIPPING (31,340)	125,361	NO	
<b>Airport</b>	<b>Automotive</b>			
	1. RECOMMENDATION TO REPLACE 2002 AIRCRAFT RESCUE FIREFIGHTING (ARFF) VEHICLE. UNIT IS CURRENTLY ASSIGNED TO FIRE STATION #15 AT THE AIRPORT. RECOMMENDED REPLACEMENT PROGRAM FOR THIS VEHICLE IS 15 YEARS. THIS VEHICLE WILL BE 20 YEARS OLD THIS COMING YEAR. REPLACEMENT COST PROJECTED AT \$1.4 MILLION.	1,400,000	NO	



**FIRE CAPITAL OUTLAY REQUEST - CONTINUED**

<b>Automotive</b>				
<b>Training (In House)</b>	TWO TRAINING STAFF VEHICLES NEED TO BE REPLACED DUE TO MILEAGE AND MAINTENANCE COSTS. UNITS 230 AND 231 BOTH 2008 FORD F150 WITH OVER 107K AND 170K MILES. TRAINING VEHICLES ARE USED EXTENSIVELY AS THEY TRAVEL DAILY ON MINES RD. TO THE FIRE TRAINING FIELD. REPLACEMENT WOULD BE 2 FULL SIZED 2021 FORD F150 XLT CREWCAB PICKUPS AT \$33,595.75 EACH WITH A STANDARD FIRE ADMIN LIGHT/SIREN PACKAGE AT \$7000 EACH. TOTAL PER PICKUP IS \$40595.75.	81,192	NO	
	<b>Total Capital Outlay Requests</b>		<b>12,086,853</b>	
<b>Total Fire Department Requests</b>			<b>\$ 12,086,853</b>	

## Mission

The mission of the Fire Division is to prevent or reduce the loss of life and property damage.

## Program Summary

Provide better equipment and facilities for Fire Department personnel.

Improve delivery of fire suppression services.

Replace outdated fire apparatuses with brand new Fire Trucks.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	38,198,525	38,508,447	4,576,284	3,435,324	5,659,978
Materials & Supplies	667,588	576,645	647,487	607,694	665,051
Contractual Services	1,435,478	1,386,026	1,814,036	1,771,926	1,368,394
Other Charges	671	0	17,017	0	34,620
Capital Outlay	2,900	576,267	0	0	0
Debt Service	236,250	236,630	0	433,699	192,090
<b>Total</b>	<b>40,541,412</b>	<b>41,284,015</b>	<b>7,054,824</b>	<b>6,248,643</b>	<b>7,920,133</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
24	10	1	R45	10540	FIRE CHIEF	186,911
24	10	1	FS4	50367	FIRE DRIVER	94,450
24	10	3	FS4	50367	FIRE DRIVER	101,750
24	10	28	FS3	50070	FIRE ASSISTANT DRIVER	90,150
24	10	276	FS2	50538	FIREFIGHTER	83,838
24	10	1	FA8	10541	ASSISTANT FIRE CHIEF	185,480
24	10	1	FA7	10321	DEPUTY FIRE CHIEF	168,395
24	10	300	FA7	10321	DEPUTY FIRE CHIEF	157,500
24	10	5	FA6	10338	FIRE DISTRICT CHIEF	141,699
24	10	253	FA6	10338	FIRE DISTRICT CHIEF	141,345
24	10	18	FA5	30538	FIRE CAPTAINS	134,015
24	10	21	FA5	30538	FIRE CAPTAINS	134,015
24	10	25	FA5	30538	FIRE CAPTAINS	134,015
24	10	54	FA5	30538	FIRE CAPTAINS	122,026
24	10	85	FA5	30538	FIRE CAPTAINS	95,868
24	10	6	FA4	50367	FIRE DRIVER	117,708
24	10	8	FA4	50367	FIRE DRIVER	117,708
24	10	14	FA4	50367	FIRE DRIVER	117,708
24	10	29	FA4	50367	FIRE DRIVER	100,309
24	10	39	FA4	50367	FIRE DRIVER	117,708
24	10	60	FA4	50367	FIRE DRIVER	102,108
24	10	14	FA3	50070	FIRE ASSISTANT DRIVER	93,582
24	10	248	FA2	50538	FIREFIGHTER	87,574
24	10	256	FA2	50538	FIREFIGHTER	81,643
24	10	265	FA2	50538	FIREFIGHTER	88,516

**Personnel Position Listing (continued)**

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
24	10	565	FA2	50538	FIREFIGHTER	88,765
24	10	3	FA1	50537	FIREFIGHTER CADET	80,959
24	10	513	FA1	50537	FIREFIGHTER CADET	57,970
24	10	518	FA1	50537	FIREFIGHTER CADET	57,970
24	10	607	FA1	50537	FIREFIGHTER CADET	57,970
24	10	608	FA1	50537	FIREFIGHTER CADET	57,970
24	10	609	FA1	50537	FIREFIGHTER CADET	57,970
24	10	624	FA1	50537	FIREFIGHTER CADET	57,970
<b>Count</b>			<b>33</b>		<b>Total</b>	<b>3,513,568</b>

**Performance Measures**

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of engine companies	14	14	14	✓	14
<b>Outputs</b>					
Number of Fire incident reports	29,202	30,000	28,728	✗	31,500
Number of Fire unit responses	8,518	9,500	9,984	✗	10,500
Number of assist EMS calls	4,885	5,000	6,084	✓	6,200
Number of fire origin calls	3,633	3,800	3,900	✗	4,200
<b>Efficiency Measures</b>					
Number of fire origin calls per engine	260	350	279	✗	440
Number of assist EMS calls per engine company	319	400	435	✓	450

### Mission

The mission of the Emergency Medical Service program is to provide care and transportation of the sick and injured for the citizens of Laredo and Webb County through Emergency Medical response with advanced level of care.

### Program Summary

Provide the best pre-hospital care to our citizens.

Replace two (2) units with brand new ambulances- 9103 and 9112 and EMS Supervisor vehicles.

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	6,665,358	6,742,064	1,149,413	1,308,615	1,661,423
Materials & Supplies	570,540	514,272	537,245	492,493	568,112
Contractual Services	382,354	387,746	443,426	463,090	298,386
<b>Total</b>	<b>7,618,252</b>	<b>7,644,081</b>	<b>2,130,084</b>	<b>2,264,198</b>	<b>2,527,921</b>

### Personnel Positioning Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
24	15	237	50537	FA1	FIREFIGHTER CADET	57,970
24	15	42	50538	FA2	FIREFIGHTER	89,057
24	15	179	50538	FA2	FIREFIGHTER	87,927
24	15	5	30538	FA5	FIRE CAPTAINS	122,879
24	15	27	30538	FA5	FIRE CAPTAINS	120,806
24	15	50	30538	FA5	FIRE CAPTAINS	95,868
24	15	6	10338	FA6	FIRE DISTRICT CHIEF	135,367
24	15	125	10338	FA6	FIRE DISTRICT CHIEF	135,658
24	15	2	10321	FA7	DEPUTY FIRE CHIEF	159,246
24	15	289	50070	FS3	FIRE ASSISTANT DRIVER	95,923
<b>Count</b>			<b>10</b>		<b>Total</b>	<b>1,100,701</b>

### Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of EMS units	12	12	12	✓	12
<b>Outputs</b>					
Emergency call responses	29,408	27,758	29,164	✓	30,603
Total amount of patients	29,762	29,838	31,330	✗	32,896
Total amount of transports	14,080	12,283	12,897	✗	13,542
<b>Efficiency Measures</b>					
Average number of responses per EMS unit	2,450	2,313	2,430	✓	2,552

## Mission

To provide administrative and support services such as payroll, bookkeeping, purchase orders, file maintenance forms and all other clerical duties. To keep all emergency and support vehicles in good working condition and to prolong the life of all fire units through a proactive maintenance program.

## Program Summary

To provide all emergency vehicles with the most advanced communications technology.

To introduce and utilize new software programs for our department payroll.

To insure that all civilian employees attend the latest training in computer and continuing education seminars.

To insure that mechanics receive specialized training on new emergency vehicles and stay abreast of the latest technological advances so they can provide our fleet with proper maintenance and repairs.

To increase the efficiency of the civilian and maintenance personnel through cross training.

To continue to improve vendor business working relationship by processing requisitions accordingly and working with other departments to assure proper payment in return for services.

To insure that the new CAD software, the new fire reports software (Firehouse) and mobile computer terminals in all emergency units continue to provide our personnel with needed information while responding to emergency calls thru a proactive IT Division.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	962,356	945,556	1,066,029	1,097,134	1,102,223
Contractual Services	28,641	25,011	28,897	28,897	32,837
<b>Total</b>	<b>990,997</b>	<b>970,566</b>	<b>1,094,926</b>	<b>1,126,031</b>	<b>1,135,060</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
24	20	74	40262	R27	COMPUTER OPERATOR	28,933
24	20	75	40262	R27	COMPUTER OPERATOR	28,933
24	20	76	40262	R27	COMPUTER OPERATOR	28,933
24	20	14	41521	R28	PERSONNEL ASSISTANT I	32,635
24	20	157	41521	R28	PERSONNEL ASSISTANT I	29,786
24	20	264	41521	R28	PERSONNEL ASSISTANT I	29,786
24	20	265	41521	R28	PERSONNEL ASSISTANT I	29,786
24	20	525	41521	R28	PERSONNEL ASSISTANT I	29,786
24	20	526	41521	R28	PERSONNEL ASSISTANT I	29,786
24	20	528	41521	R28	PERSONNEL ASSISTANT I	29,786
24	20	529	41521	R28	PERSONNEL ASSISTANT I	29,786
24	20	524	70189	R28	BUILDING MAINTENANCE MECHANIC	29,786
24	20	17	70004	R29	AUTOMOTIVE MECHANIC I	35,131
24	20	9	71808	R32	DIESEL MECHANIC I	39,125
24	20	161	71808	R32	DIESEL MECHANIC I	33,530
24	20	1	35070	R33	EMERGENCY MANAGEMENT SPEC.	34,819
24	20	33	20015	R35	ADMINISTRATIVE ASSISTANT II	48,069
24	20	158	20015	R35	ADMINISTRATIVE ASSISTANT II	66,934
24	20	1	80002	R36	EMERGENCY VEHICLE MAINT. SUPVR	46,530
24	20	12	35050	R37	NETWORK SPECIALIST II	74,194
<b>Count</b>			<b>20</b>		<b>Total</b>	<b>736,050</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b><i>Inputs</i></b>					
Number of full-time equivalent employees (FTE) - mechanics	3	4	3	✗	4
Number of full-time equivalent employees (FTE) - office	10	11	10	✗	11
Number of full-time equivalent employees( FTE) - IT	4	4	4	✓	4
Number of full-time equivalent employees( FTE) - Maintenance	1	1	1	✓	1
<b><i>Outputs</i></b>					
Number of vehicle repairs	1,376	2,200	1,470	✗	2,200
Number of purchase requisitions, payroll and personnel forms processed	10,750	9,000	8,000	✗	10,000
Number of servers, PCs, network devices and users supported Installations & service calls	5,721	5,467	5,467	✓	5,617
<b><i>Efficiency Measures</i></b>					
Number of vehicle repairs per FTE - mechanics	458	550	490	✗	550
Number of administrative support actions per FTE - office	250	300	400	✓	425
Number of computer and network support actions per FTE - IT	1,430	1,366	1,366	✓	1,404
<b><i>Effectiveness Measures</i></b>					
% of preventive maintenance completed on schedule- mechanics	95	95	95	✓	97
% of purchase requisitions, payroll and personnel forms processed on schedule-office	100	100	100	✓	100
% of computer and network support actions completed on schedule - IT	100	100	100	✓	100

## Mission

To create a community safe from fire through adherence to codes, construction plan reviews, and field inspections. To educate the public in fire prevention and code enforcement. To prevent or reduce the loss of life and property and to investigate fires throughout the community.

## Program Summary

To provide more community awareness of our prevention and mitigation efforts. Increase the number of fire inspections citywide. Investigate every suspicious fire. Involve the community in fire prevention awareness through advertisements and demonstrations. Implement customer service as a standard operating procedure and to increase division efficiency.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	1,940,991	2,045,917	1,620,626	1,872,028	1,793,277
Materials & Supplies	26,365	23,601	24,641	23,692	27,176
Contractual Services	60,985	51,040	54,154	50,133	49,015
<b>Total</b>	<b>2,028,340</b>	<b>2,120,559</b>	<b>1,699,421</b>	<b>1,945,853</b>	<b>1,869,468</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
24	25	136	50538	FA2	FIREFIGHTER	89,057
24	25	184	50538	FA2	FIREFIGHTER	89,244
24	25	187	50538	FA2	FIREFIGHTER	88,765
24	25	619	50538	FA2	FIREFIGHTER	88,453
24	25	30	50070	FA3	FIRE ASSISTANT DRIVER	95,490
24	25	41	50070	FA3	FIRE ASSISTANT DRIVER	96,073
24	25	5	50367	FA4	FIRE DRIVER	102,108
24	25	30	50367	FA4	FIRE DRIVER	98,884
24	25	3	30538	FA5	FIRE CAPTAINS	122,213
24	25	15	30538	FA5	FIRE CAPTAINS	118,177
24	25	550	10338	FA6	FIRE DISTRICT CHIEF	137,038
24	25	1	10542	FA7	FIRE MARSHAL	168,208
<b>Count</b>			<b>12</b>		<b>Total</b>	<b>1,293,710</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Outputs</i>					
Number of Fire Inspections	3,724	3,910	4,625	✓	4,717
Number of Plans Reviewed	695	709	590	✗	715
Number of Plats Reviewed	68	69	72	✓	70
Number of Public Education Presentations	92	97	38	✗	110
Number of Complaints/Misc. Details	167	160	152	✓	155
Number of Arson Cases Invest.	37	35	44	✗	34

## Mission

The purpose of the ARFF crew is to provide for the safety of the Airport Carrier and its passengers as well as Airport tenants.

## Program Summary

Continue with Fuel Inspections for the FBO's (Fixed Based Operators) and pre fire plans on the AOA (Airport Operations Area).

Increase the level of knowledge and skills for the ARFF personnel by having trainings for all Fire personnel assigned to the Airport Fire Station.

Complete a 60-hour refresher course for all personnel assigned to ARFF.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	1,196,660	1,325,867	1,218,748	1,175,529	1,093,784
Materials & Supplies	26,323	44,766	66,478	58,509	57,944
Contractual Services	39,240	60,339	39,435	46,322	44,544
<b>Total</b>	<b>1,262,223</b>	<b>1,430,972</b>	<b>1,324,661</b>	<b>1,280,360</b>	<b>1,196,272</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
24	30	32	FS5	30538	FIRE CAPTAINS	114,781
24	30	238	FS5	30538	FIRE CAPTAINS	122,757
24	30	17	FS4	50367	FIRE DRIVER	94,275
24	30	25	FS4	50367	FIRE DRIVER	96,241
24	30	28	FS4	50367	FIRE DRIVER	95,949
24	30	15	FS2	50538	FIREFIGHTER	85,670
24	30	100	FS2	50538	FIREFIGHTER	82,414
24	30	176	FS2	50538	FIREFIGHTER	83,897
24	30	33	FA5	30538	FIRE CAPTAINS	134,015
<b>Count</b>			<b>9</b>		<b>Total</b>	<b>909,999</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of full-time equivalent employees (FTE)	9	9	9	✓	9
<i>Outputs</i>					
Number of Aircraft Alerts responded	13	16	20	✓	22
Number of Fuel Spills responded	7	12	10	✗	12
Number of Emergency Medical Calls responded	1	2	3	✓	4
Number of other type of emergency call responded	5	6	6	✓	8



## Mission

To provide training for the Fire Department in all Fire related disciplines.

## Program Summary

To increase the field of knowledge and skills for all fire personnel while providing the necessary education for certification and recertification purposes.

To provide in-house training and ongoing continuing education courses to comply with all requirements set forth by our regulatory agencies.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	567,705	595,019	585,822	720,578	629,465
Materials & Supplies	410,367	349,115	449,107	450,834	448,761
Contractual Services	131,737	138,028	138,267	129,892	112,504
Capital Outlay	8,000	0	17,519	17,519	0
<b>Total</b>	<b>1,117,809</b>	<b>1,082,163</b>	<b>1,190,715</b>	<b>1,318,823</b>	<b>1,190,730</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
24	35	205	50538	FA2	FIREFIGHTER	88,453
24	35	13	50070	FA3	FIRE ASSISTANT DRIVER	95,428
24	35	233	30538	FA5	FIRE CAPTAINS	122,276
24	35	500	10338	FA6	FIRE DISTRICT CHIEF	133,137
<b>Count</b>			<b>4</b>		<b>Total</b>	<b>439,294</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of full-time equivalent instructors	10	10	10	✓	10
<i>Outputs</i>					
Number of training classes conducted	230	240	241	✓	336
<i>Efficiency Measures</i>					
Ratio of training sessions per instructor	23	24	24.1	✓	33.6
<i>Effectiveness Measures</i>					
Number of certified personnel produced	393	376	376	✓	407
Number of course completion certificates issued	393	376	376	✓	407

## Expenditures (Emergency Management)

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Materials and Supplies	131	7,014	2,092	1,335	1,913
Contractual Services	25,466	21,019	24,270	25,142	25,396
<b>Total</b>	<b>25,597</b>	<b>28,033</b>	<b>26,362</b>	<b>26,477</b>	<b>27,309</b>

## Mission

The mission of the Suppression Division is to prevent or reduce the loss of life and property damage.

## Program Summary

Provide better equipment and facilities for Fire Department personnel.

Provide for improved delivery of fire suppression services.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	0	1,090,516	43,409,929	42,266,570	44,787,242
Contractual Services	0	0	0	0	206,908
<b>Total</b>	<b>0</b>	<b>1,090,516</b>	<b>43,409,929</b>	<b>42,266,570</b>	<b>44,994,150</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
24	66	631	FA1	50537	FIREFIGHTER CADET	57,970
24	66	247	FS2	50538	FIREFIGHTER	77,968
24	66	659	FS2	50538	FIREFIGHTER	79,296
24	66	662	FS2	50538	FIREFIGHTER	79,296
24	66	38	FA3	50070	FIRE ASSISTANT DRIVER	80,330
24	66	647	FS2	50538	FIREFIGHTER	81,576
24	66	660	FS2	50538	FIREFIGHTER	81,576
24	66	663	FS2	50538	FIREFIGHTER	81,576
24	66	664	FS2	50538	FIREFIGHTER	81,576
24	66	168	FA2	50538	FIREFIGHTER	82,336
24	66	271	FS2	50538	FIREFIGHTER	82,356
24	66	272	FS2	50538	FIREFIGHTER	82,473
24	66	221	FS2	50538	FIREFIGHTER	82,589
24	66	641	FS2	50538	FIREFIGHTER	82,846
24	66	643	FS2	50538	FIREFIGHTER	82,846
24	66	649	FS2	50538	FIREFIGHTER	82,846
24	66	24	FS2	50538	FIREFIGHTER	82,963
24	66	192	FS2	50538	FIREFIGHTER	82,963
24	66	269	FS2	50538	FIREFIGHTER	82,963
24	66	573	FS2	50538	FIREFIGHTER	82,963
24	66	300	FS2	50538	FIREFIGHTER	83,574
24	66	263	FS2	50538	FIREFIGHTER	83,838
24	66	282	FS2	50538	FIREFIGHTER	83,838
24	66	285	FS2	50538	FIREFIGHTER	83,838
24	66	18	FS3	50070	FIRE ASSISTANT DRIVER	83,879
24	66	10	FS2	50538	FIREFIGHTER	83,897
24	66	99	FS2	50538	FIREFIGHTER	83,897
24	66	252	FS2	50538	FIREFIGHTER	83,897
24	66	514	FS2	50538	FIREFIGHTER	83,897

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
24	66	35	FS2	50538	FIREFIGHTER	83,955
24	66	633	FS2	50538	FIREFIGHTER	84,046
24	66	108	FS2	50538	FIREFIGHTER	84,163
24	66	116	FS2	50538	FIREFIGHTER	84,392
24	66	109	FS2	50538	FIREFIGHTER	84,450
24	66	617	FS2	50538	FIREFIGHTER	84,646
24	66	629	FS2	50538	FIREFIGHTER	84,646
24	66	634	FS2	50538	FIREFIGHTER	84,646
24	66	296	FS2	50538	FIREFIGHTER	84,763
24	66	80	FS2	50538	FIREFIGHTER	85,126
24	66	130	FS2	50538	FIREFIGHTER	85,126
24	66	167	FS2	50538	FIREFIGHTER	85,126
24	66	175	FS2	50538	FIREFIGHTER	85,126
24	66	180	FS2	50538	FIREFIGHTER	85,126
24	66	215	FS2	50538	FIREFIGHTER	85,126
24	66	521	FS2	50538	FIREFIGHTER	85,126
24	66	532	FS2	50538	FIREFIGHTER	85,126
24	66	574	FS2	50538	FIREFIGHTER	85,126
24	66	600	FS2	50538	FIREFIGHTER	85,126
24	66	620	FS2	50538	FIREFIGHTER	85,126
24	66	628	FS2	50538	FIREFIGHTER	85,126
24	66	632	FS2	50538	FIREFIGHTER	85,126
24	66	635	FS2	50538	FIREFIGHTER	85,126
24	66	636	FS2	50538	FIREFIGHTER	85,126
24	66	637	FS2	50538	FIREFIGHTER	85,126
24	66	638	FS2	50538	FIREFIGHTER	85,126
24	66	639	FS2	50538	FIREFIGHTER	85,126
24	66	642	FS2	50538	FIREFIGHTER	85,126
24	66	644	FS2	50538	FIREFIGHTER	85,126
24	66	645	FS2	50538	FIREFIGHTER	85,126
24	66	648	FS2	50538	FIREFIGHTER	85,126
24	66	650	FS2	50538	FIREFIGHTER	85,126
24	66	651	FS2	50538	FIREFIGHTER	85,126
24	66	652	FS2	50538	FIREFIGHTER	85,126
24	66	654	FS2	50538	FIREFIGHTER	85,126
24	66	656	FS2	50538	FIREFIGHTER	85,126
24	66	658	FS2	50538	FIREFIGHTER	85,126
24	66	14	FS2	50538	FIREFIGHTER	85,243
24	66	33	FS2	50538	FIREFIGHTER	85,243
24	66	142	FS2	50538	FIREFIGHTER	85,243
24	66	164	FS2	50538	FIREFIGHTER	85,243
24	66	186	FS2	50538	FIREFIGHTER	85,243

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
24	66	255	FS2	50538	FIREFIGHTER	85,243
24	66	539	FS2	50538	FIREFIGHTER	85,243
24	66	563	FS2	50538	FIREFIGHTER	85,243
24	66	569	FS2	50538	FIREFIGHTER	85,243
24	66	570	FS2	50538	FIREFIGHTER	85,243
24	66	572	FS2	50538	FIREFIGHTER	85,243
24	66	601	FS2	50538	FIREFIGHTER	85,243
24	66	603	FS2	50538	FIREFIGHTER	85,243
24	66	605	FS2	50538	FIREFIGHTER	85,243
24	66	606	FS2	50538	FIREFIGHTER	85,243
24	66	610	FS2	50538	FIREFIGHTER	85,243
24	66	611	FS2	50538	FIREFIGHTER	85,243
24	66	612	FS2	50538	FIREFIGHTER	85,243
24	66	623	FS2	50538	FIREFIGHTER	85,243
24	66	627	FS2	50538	FIREFIGHTER	85,243
24	66	630	FS2	50538	FIREFIGHTER	85,243
24	66	201	FA2	50538	FIREFIGHTER	85,265
24	66	526	FS2	50538	FIREFIGHTER	85,301
24	66	200	FS2	50538	FIREFIGHTER	85,379
24	66	229	FS2	50538	FIREFIGHTER	85,437
24	66	562	FS2	50538	FIREFIGHTER	85,446
24	66	5	FS2	50538	FIREFIGHTER	85,670
24	66	235	FS2	50538	FIREFIGHTER	85,854
24	66	410	FS2	50538	FIREFIGHTER	85,854
24	66	209	FS2	50538	FIREFIGHTER	87,293
24	66	646	FS2	50538	FIREFIGHTER	87,293
24	66	39	FS2	50538	FIREFIGHTER	87,409
24	66	65	FS2	50538	FIREFIGHTER	87,467
24	66	219	FS2	50538	FIREFIGHTER	87,467
24	66	240	FS2	50538	FIREFIGHTER	87,467
24	66	350	FS2	50538	FIREFIGHTER	87,467
24	66	523	FS2	50538	FIREFIGHTER	87,467
24	66	525	FS2	50538	FIREFIGHTER	87,467
24	66	529	FS2	50538	FIREFIGHTER	87,467
24	66	530	FS2	50538	FIREFIGHTER	87,467
24	66	531	FS2	50538	FIREFIGHTER	87,467
24	66	534	FS2	50538	FIREFIGHTER	87,467
24	66	538	FS2	50538	FIREFIGHTER	87,467
24	66	541	FS2	50538	FIREFIGHTER	87,467
24	66	166	FS2	50538	FIREFIGHTER	87,613
24	66	174	FS2	50538	FIREFIGHTER	87,613
24	66	293	FS2	50538	FIREFIGHTER	87,613

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
24	66	516	FS2	50538	FIREFIGHTER	87,613
24	66	560	FS2	50538	FIREFIGHTER	87,613
24	66	561	FS2	50538	FIREFIGHTER	87,613
24	66	604	FS2	50538	FIREFIGHTER	87,613
24	66	613	FS2	50538	FIREFIGHTER	87,613
24	66	614	FS2	50538	FIREFIGHTER	87,613
24	66	615	FS2	50538	FIREFIGHTER	87,613
24	66	618	FS2	50538	FIREFIGHTER	87,613
24	66	621	FS2	50538	FIREFIGHTER	87,613
24	66	622	FS2	50538	FIREFIGHTER	87,613
24	66	625	FS2	50538	FIREFIGHTER	87,613
24	66	626	FS2	50538	FIREFIGHTER	87,613
24	66	162	FS2	50538	FIREFIGHTER	87,671
24	66	170	FS2	50538	FIREFIGHTER	87,671
24	66	172	FS2	50538	FIREFIGHTER	87,671
24	66	222	FS2	50538	FIREFIGHTER	87,671
24	66	227	FS2	50538	FIREFIGHTER	87,671
24	66	232	FS2	50538	FIREFIGHTER	87,671
24	66	287	FS2	50538	FIREFIGHTER	87,671
24	66	298	FS2	50538	FIREFIGHTER	87,671
24	66	524	FS2	50538	FIREFIGHTER	87,671
24	66	533	FS2	50538	FIREFIGHTER	87,671
24	66	535	FS2	50538	FIREFIGHTER	87,671
24	66	537	FS2	50538	FIREFIGHTER	87,671
24	66	540	FS2	50538	FIREFIGHTER	87,671
24	66	207	FS2	50538	FIREFIGHTER	87,846
24	66	411	FS2	50538	FIREFIGHTER	87,846
24	66	519	FS2	50538	FIREFIGHTER	87,846
24	66	25	FS2	50538	FIREFIGHTER	88,195
24	66	102	FS2	50538	FIREFIGHTER	88,195
24	66	12	FS2	50538	FIREFIGHTER	88,690
24	66	567	FA2	50538	FIREFIGHTER	88,765
24	66	178	FS2	50538	FIREFIGHTER	89,154
24	66	191	FS2	50538	FIREFIGHTER	89,154
24	66	226	FS2	50538	FIREFIGHTER	89,154
24	66	251	FS2	50538	FIREFIGHTER	89,154
24	66	279	FS2	50538	FIREFIGHTER	89,154
24	66	299	FS2	50538	FIREFIGHTER	89,154
24	66	522	FS2	50538	FIREFIGHTER	89,154
24	66	528	FS2	50538	FIREFIGHTER	89,154
24	66	82	FS2	50538	FIREFIGHTER	89,328
24	66	202	FS2	50538	FIREFIGHTER	89,328

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
24	66	510	FS2	50538	FIREFIGHTER	89,328
24	66	512	FS2	50538	FIREFIGHTER	89,328
24	66	564	FS2	50538	FIREFIGHTER	89,386
24	66	566	FS2	50538	FIREFIGHTER	89,386
24	66	571	FS2	50538	FIREFIGHTER	89,386
24	66	262	FS2	50538	FIREFIGHTER	89,503
24	66	304	FS2	50538	FIREFIGHTER	89,503
24	66	188	FS2	50538	FIREFIGHTER	89,678
24	66	294	FS2	50538	FIREFIGHTER	89,678
24	66	511	FS2	50538	FIREFIGHTER	89,747
24	66	165	FS2	50538	FIREFIGHTER	89,969
24	66	4	FS3	50070	FIRE ASSISTANT DRIVER	90,092
24	66	23	FS3	50070	FIRE ASSISTANT DRIVER	90,092
24	66	51	FS3	50070	FIRE ASSISTANT DRIVER	90,092
24	66	243	FS2	50538	FIREFIGHTER	90,114
24	66	66	FS2	50538	FIREFIGHTER	90,173
24	66	15	FS3	50070	FIRE ASSISTANT DRIVER	90,267
24	66	169	FS2	50538	FIREFIGHTER	90,347
24	66	195	FS2	50538	FIREFIGHTER	91,102
24	66	228	FS2	50538	FIREFIGHTER	91,218
24	66	177	FS2	50538	FIREFIGHTER	91,451
24	66	29	FS3	50070	FIRE ASSISTANT DRIVER	91,631
24	66	33	FS3	50070	FIRE ASSISTANT DRIVER	91,631
24	66	48	FS3	50070	FIRE ASSISTANT DRIVER	91,631
24	66	196	FS2	50538	FIREFIGHTER	91,655
24	66	39	FS3	50070	FIRE ASSISTANT DRIVER	91,689
24	66	16	FS3	50070	FIRE ASSISTANT DRIVER	91,864
24	66	2	FS3	50070	FIRE ASSISTANT DRIVER	92,164
24	66	27	FS4	50367	FIRE DRIVER	92,542
24	66	9	FS3	50070	FIRE ASSISTANT DRIVER	93,617
24	66	22	FS3	50070	FIRE ASSISTANT DRIVER	93,617
24	66	32	FS3	50070	FIRE ASSISTANT DRIVER	93,617
24	66	401	FS3	50070	FIRE ASSISTANT DRIVER	93,617
24	66	290	FS4	50367	FIRE DRIVER	94,217
24	66	3	FS3	50070	FIRE ASSISTANT DRIVER	94,267
24	66	10	FS3	50070	FIRE ASSISTANT DRIVER	94,267
24	66	37	FS3	50070	FIRE ASSISTANT DRIVER	94,267
24	66	45	FS3	50070	FIRE ASSISTANT DRIVER	94,267
24	66	402	FS3	50070	FIRE ASSISTANT DRIVER	94,267
24	66	12	FS4	50367	FIRE DRIVER	94,275
24	66	11	FS3	50070	FIRE ASSISTANT DRIVER	94,326
24	66	42	FS3	50070	FIRE ASSISTANT DRIVER	94,500

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
24	66	102	FS3	50070	FIRE ASSISTANT DRIVER	94,500
24	66	501	FS3	50070	FIRE ASSISTANT DRIVER	95,214
24	66	403	FA3	50070	FIRE ASSISTANT DRIVER	95,241
24	66	8	FS3	50070	FIRE ASSISTANT DRIVER	95,273
24	66	19	FS3	50070	FIRE ASSISTANT DRIVER	95,273
24	66	35	FS3	50070	FIRE ASSISTANT DRIVER	95,273
24	66	46	FS3	50070	FIRE ASSISTANT DRIVER	95,273
24	66	52	FS3	50070	FIRE ASSISTANT DRIVER	95,273
24	66	61	FS4	50367	FIRE DRIVER	95,775
24	66	7	FS3	50070	FIRE ASSISTANT DRIVER	95,797
24	66	44	FS3	50070	FIRE ASSISTANT DRIVER	95,797
24	66	46	FA5	30538	FIRE CAPTAINS	95,868
24	66	62	FA5	30538	FIRE CAPTAINS	95,868
24	66	408	FA5	30538	FIRE CAPTAINS	95,868
24	66	65	FA5	30538	FIRE CAPTAINS	95,868
24	66	21	FS3	50070	FIRE ASSISTANT DRIVER	95,923
24	66	31	FS3	50070	FIRE ASSISTANT DRIVER	95,923
24	66	34	FS3	50070	FIRE ASSISTANT DRIVER	95,923
24	66	36	FS3	50070	FIRE ASSISTANT DRIVER	95,923
24	66	47	FS3	50070	FIRE ASSISTANT DRIVER	95,923
24	66	536	FS3	50070	FIRE ASSISTANT DRIVER	95,923
24	66	602	FS3	50070	FIRE ASSISTANT DRIVER	95,923
24	66	5	FS3	50070	FIRE ASSISTANT DRIVER	96,097
24	66	20	FS3	50070	FIRE ASSISTANT DRIVER	96,097
24	66	1	FS3	50070	FIRE ASSISTANT DRIVER	96,156
24	66	54	FS4	50367	FIRE DRIVER	96,241
24	66	291	FA4	50367	FIRE DRIVER	96,494
24	66	40	FS3	50070	FIRE ASSISTANT DRIVER	96,621
24	66	25	FS3	50070	FIRE ASSISTANT DRIVER	97,219
24	66	27	FS3	50070	FIRE ASSISTANT DRIVER	97,335
24	66	50	FS3	50070	FIRE ASSISTANT DRIVER	97,335
24	66	43	FS3	50070	FIRE ASSISTANT DRIVER	97,685
24	66	6	FA3	50070	FIRE ASSISTANT DRIVER	97,856
24	66	24	FS3	50070	FIRE ASSISTANT DRIVER	97,985
24	66	12	FS3	50070	FIRE ASSISTANT DRIVER	98,772
24	66	62	FS4	50367	FIRE DRIVER	98,984
24	66	56	FS4	50367	FIRE DRIVER	99,421
24	66	51	FS4	50367	FIRE DRIVER	99,843
24	66	2	FS4	50367	FIRE DRIVER	100,018
24	66	57	FS4	50367	FIRE DRIVER	100,018
24	66	292	FS4	50367	FIRE DRIVER	100,018
24	66	230	FS4	50367	FIRE DRIVER	100,076

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
24	66	10	FS4	50367	FIRE DRIVER	100,192
24	66	35	FS4	50367	FIRE DRIVER	100,192
24	66	33	FS4	50367	FIRE DRIVER	100,309
24	66	46	FS4	50367	FIRE DRIVER	100,367
24	66	26	FS4	50367	FIRE DRIVER	100,542
24	66	101	FS4	50367	FIRE DRIVER	100,658
24	66	55	FS4	50367	FIRE DRIVER	100,920
24	66	13	FS4	50367	FIRE DRIVER	100,979
24	66	47	FS4	50367	FIRE DRIVER	101,750
24	66	58	FS4	50367	FIRE DRIVER	101,750
24	66	404	FA4	50367	FIRE DRIVER	101,754
24	66	18	FS4	50367	FIRE DRIVER	101,867
24	66	23	FS4	50367	FIRE DRIVER	101,867
24	66	515	FS4	50367	FIRE DRIVER	101,867
24	66	9	FS4	50367	FIRE DRIVER	101,983
24	66	21	FS4	50367	FIRE DRIVER	101,983
24	66	38	FS4	50367	FIRE DRIVER	101,983
24	66	275	FS4	50367	FIRE DRIVER	101,983
24	66	19	FS4	50367	FIRE DRIVER	102,041
24	66	48	FS4	50367	FIRE DRIVER	102,041
24	66	17	FA4	50367	FIRE DRIVER	102,046
24	66	52	FS4	50367	FIRE DRIVER	102,100
24	66	53	FS4	50367	FIRE DRIVER	102,100
24	66	59	FS4	50367	FIRE DRIVER	102,100
24	66	11	FS4	50367	FIRE DRIVER	102,216
24	66	406	FS4	50367	FIRE DRIVER	102,216
24	66	22	FS4	50367	FIRE DRIVER	102,478
24	66	43	FS4	50367	FIRE DRIVER	102,517
24	66	49	FS4	50367	FIRE DRIVER	102,536
24	66	20	FS4	50367	FIRE DRIVER	102,653
24	66	36	FS4	50367	FIRE DRIVER	102,653
24	66	50	FS4	50367	FIRE DRIVER	102,653
24	66	211	FS5	30538	FIRE CAPTAINS	106,855
24	66	56	FS5	30538	FIRE CAPTAINS	110,920
24	66	43	FS5	30538	FIRE CAPTAINS	112,421
24	66	70	FS5	30538	FIRE CAPTAINS	112,606
24	66	37	FS5	30538	FIRE CAPTAINS	112,647
24	66	16	FS5	30538	FIRE CAPTAINS	114,606
24	66	35	FS5	30538	FIRE CAPTAINS	114,606
24	66	236	FS5	30538	FIRE CAPTAINS	114,985
24	66	59	FS5	30538	FIRE CAPTAINS	115,728
24	66	237	FS5	30538	FIRE CAPTAINS	115,908



Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
24	66	301	FS5	30538	FIRE CAPTAINS	115,961
24	66	140	FS5	30538	FIRE CAPTAINS	116,019
24	66	407	FS5	30538	FIRE CAPTAINS	116,083
24	66	4	FA4	50367	FIRE DRIVER	117,708
24	66	7	FA4	50367	FIRE DRIVER	117,708
24	66	16	FA4	50367	FIRE DRIVER	117,708
24	66	194	FS5	30538	FIRE CAPTAINS	117,886
24	66	6	FS5	30538	FIRE CAPTAINS	118,008
24	66	55	FS5	30538	FIRE CAPTAINS	118,358
24	66	5	FS5	30538	FIRE CAPTAINS	118,620
24	66	302	FS5	30538	FIRE CAPTAINS	119,921
24	66	28	FS5	30538	FIRE CAPTAINS	120,019
24	66	60	FS5	30538	FIRE CAPTAINS	120,019
24	66	10	FS5	30538	FIRE CAPTAINS	120,630
24	66	30	FS5	30538	FIRE CAPTAINS	120,630
24	66	103	FS5	30538	FIRE CAPTAINS	120,630
24	66	17	FS5	30538	FIRE CAPTAINS	120,689
24	66	51	FS5	30538	FIRE CAPTAINS	120,689
24	66	74	FS5	30538	FIRE CAPTAINS	120,689
24	66	400	FS5	30538	FIRE CAPTAINS	120,805
24	66	105	FS5	30538	FIRE CAPTAINS	120,863
24	66	100	FS5	30538	FIRE CAPTAINS	122,029
24	66	239	FS5	30538	FIRE CAPTAINS	122,029
24	66	36	FS5	30538	FIRE CAPTAINS	122,146
24	66	4	FS5	30538	FIRE CAPTAINS	122,379
24	66	8	FS5	30538	FIRE CAPTAINS	122,379
24	66	20	FS5	30538	FIRE CAPTAINS	122,379
24	66	63	FS5	30538	FIRE CAPTAINS	122,379
24	66	64	FS5	30538	FIRE CAPTAINS	122,379
24	66	75	FS5	30538	FIRE CAPTAINS	122,379
24	66	480	FS5	30538	FIRE CAPTAINS	122,379
24	66	19	FS5	30538	FIRE CAPTAINS	122,495
24	66	31	FS5	30538	FIRE CAPTAINS	122,495
24	66	53	FS5	30538	FIRE CAPTAINS	122,495
24	66	69	FS5	30538	FIRE CAPTAINS	122,495
24	66	34	FS5	30538	FIRE CAPTAINS	122,553
24	66	72	FS5	30538	FIRE CAPTAINS	122,553
24	66	77	FS5	30538	FIRE CAPTAINS	122,553
24	66	409	FS5	30538	FIRE CAPTAINS	122,641
24	66	26	FS5	30538	FIRE CAPTAINS	122,699
24	66	71	FS5	30538	FIRE CAPTAINS	122,699
24	66	76	FS5	30538	FIRE CAPTAINS	122,699

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
24	66	45	FS5	30538	FIRE CAPTAINS	122,815
24	66	23	FS5	30538	FIRE CAPTAINS	122,874
24	66	42	FS5	30538	FIRE CAPTAINS	122,874
24	66	73	FS5	30538	FIRE CAPTAINS	122,874
24	66	500	FS6	10338	FIRE DISTRICT CHIEF	130,357
24	66	1	FA5	30538	FIRE CAPTAINS	134,015
24	66	2	FA5	30538	FIRE CAPTAINS	134,015
24	66	100	FS6	10338	FIRE DISTRICT CHIEF	139,408
24	66	13	FS6	10338	FIRE DISTRICT CHIEF	139,495
24	66	1	FS6	10338	FIRE DISTRICT CHIEF	141,563
24	66	8	FS6	10338	FIRE DISTRICT CHIEF	141,825
24	66	4	FS6	10338	FIRE DISTRICT CHIEF	141,883
24	66	62	FS6	10338	FIRE DISTRICT CHIEF	141,883
24	66	15	FS6	10338	FIRE DISTRICT CHIEF	141,942
24	66	120	FA6	10338	FIRE DISTRICT CHIEF	156,583
<b>Count</b>			<b>339</b>		<b>Total</b>	<b>32,751,045</b>

### Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of engine companies	14	14	14	✓	14
<b>Outputs</b>					
Number of Fire incident reports	30,466	31,000	29,268	✗	31,200
Number of Fire unit responses	9,754	10,200	9,582	✗	10,300
Number of assist EMS calls	3,995	4,100	3,807	✗	4,150
Number of fire origin calls	5,759	6,100	5,775	✗	6,150
<b>Efficiency Measures</b>					
Number of fire origin calls per engine	411	435	412	✗	439
Number of assist EMS calls per engine company	285	293	271	✗	296



## **Fleet Management**

**CITY OF LAREDO, TEXAS  
FLEET MANAGEMENT  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	\$435,859	\$411,580	\$668,959	(\$128,054)	(\$128,054)	\$96,954
<b>REVENUES</b>						
Charges for Services	10,518,420	9,888,484	11,306,569	11,306,569	10,294,571	13,136,507
Rents, Royalties and Interest	16,242	1,444	12,200	12,200	1,250	0
Reimburse and Miscellaneous	119,337	95,415	225,000	225,000	83,958	225,000
Other Financing Sources	0	1,999	0	0	0	0
<b>TOTAL REVENUES</b>	<b>10,654,000</b>	<b>9,987,342</b>	<b>11,543,769</b>	<b>11,543,769</b>	<b>10,379,779</b>	<b>13,361,507</b>
<b>TOTAL AVAILABLE</b>	<b>11,089,859</b>	<b>10,398,922</b>	<b>12,212,728</b>	<b>11,415,715</b>	<b>10,251,725</b>	<b>13,458,461</b>
<b>EXPENDITURES</b>						
<b>MAINTENANCE SHOP</b>						
Personnel Services	2,300,193	2,452,706	2,598,947	2,598,947	2,355,765	2,759,791
Materials and Supplies	92,834	109,994	124,467	128,276	87,490	135,856
Contractual Services	8,185,097	7,954,922	9,389,314	9,590,617	7,704,295	10,471,668
Other Charges	0	480	100,000	100,000	0	90,535
Capital Outlay	70,867	19,600	0	7,500	6,755	0
Debt Service	0	318	0	0	466	611
<b>TOTAL MAINTENANCE SHOP</b>	<b>10,648,991</b>	<b>10,538,020</b>	<b>12,212,728</b>	<b>12,425,340</b>	<b>10,154,771</b>	<b>13,458,461</b>
<b>TOTAL EXPENDITURES</b>	<b>10,648,991</b>	<b>10,538,020</b>	<b>12,212,728</b>	<b>12,425,340</b>	<b>10,154,771</b>	<b>13,458,461</b>
<b>CLOSING BALANCE</b>	<b>\$440,868</b>	<b>(\$139,097)</b>	<b>\$0</b>	<b>(\$1,009,625)</b>	<b>\$96,954</b>	<b>\$0</b>
<b>ADJUSTMENTS</b>						
COMPENSATED ABSENCES	(29,288)	11,043	0	0	0	0
<b>TOTAL ADJUSTMENTS</b>	<b>(29,288)</b>	<b>11,043</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ADJUSTED CLOSING BALANCE</b>	<b>\$411,580</b>	<b>(\$128,054)</b>	<b>\$0</b>	<b>(\$1,009,625)</b>	<b>\$96,954</b>	<b>\$0</b>

**City of Laredo, Texas  
Fleet Management  
Major Fund Changes  
FY2021 - 2022**

**REVENUES**

**Total Net Change from FY2021 to FY2022**          \$    1,817,738          15.75%

<b><u>Major Revenue Changes</u></b>	<b><u>Variance</u></b>	<b><u>% Change</u></b>
Fuel Charges	\$ 1,329,938	31.62%
Garage Repairs	500,000	7.04%

**EXPENDITURES**

Personnel (Changes in benefits, and employees hired at above entry level rates)	\$ 22,739
Overtime	55,000
Health Insurance Increase	12,347
Cost of Living Adjustment 3%	65,853
Worker's Compensation	4,906
Fuels	1,329,938
Parts & Batteries	100,000
H.D. Equip. Parts/Labor	100,000
Mechanical Service Other	100,000
Motor Fuel	11,389
Insurance	531
Inet Charges	(5,279)
800 MHZ Radio	(7,280)
Restricted Reserve	(9,465)
Administrative Charges	<u>(534,946)</u>
 <b>Total Net Change from FY2021 to FY2022</b>	 <b><u>\$ 1,245,733</u></b>

<b>Cost of Good Sold</b>	<b>FY20-21</b>	<b>FY21-22</b>	<b>Variance</b>
Parts and Batteries	800,000	900,000	100,000
H. D. Equip. Parts/Labor	1,200,000	1,300,000	100,000
Mechanical Service Other	600,000	700,000	100,000
Tires and Tubes	750,000	750,000	-
Oils and Other Lubricants	130,000	130,000	-
Air Condition	25,000	25,000	-
Transmission	40,000	40,000	-
Welding	20,000	20,000	-
Tire Repair	90,000	90,000	-
Small Units	65,000	65,000	-
	<u><b>\$ 3,720,000</b></u>	<u><b>\$ 4,020,000</b></u>	<u><b>\$ 300,000</b></u>

<b>Fuel Cost per Gallon</b>	<b>FY20-21</b>	<b>FY21-22</b>
Gasoline	\$ 2.30	\$ 3.00
Diesel	\$ 2.80	\$ 3.50

# FLEET MANAGEMENT DEPARTMENT REQUESTS

## PERSONNEL REQUESTS

DIVISION	TITLE	GRADE	NEW	EST. COST W/BENEFITS	APPROVED (YES)/(NO)
Maintenance Shop	Automotive Mechanic I	R29	4.00	176,375	
	Diesel Mechanic I	R32	4.00	188,603	
<b>Total Personnel Requests</b>			<b>8.00</b>	<b>364,978</b>	

## CAPITAL OUTLAY REQUESTS

DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
Maintenance Shop	<b>Automotive</b>			
	JOHN DEERE GATOR XUV835M SHOP/DIRECTOR USE	24,012	NO	
	F-550 FORD SERVICE TRUCK WITH UTILITY BOX AND CRANE	72,567	NO	
	F450 FORD TIRE SERVICE TRUCK/TRANSPORT TIRES	50,802	NO	
	<b>Computer Software</b>			
	OIL AND FLUID DISPENSING SYSTEM OUTDATED GBRACO	35,000	NO	
<b>Total Capital Outlay Requests</b>			<b>182,381</b>	

<b>Total Fleet Management Department Requests</b>			<b>\$ 547,359</b>
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## Mission

Fleet's mission is to respond and complete jobs for all Departments in a timely manner, efficiently, safely, adjust to emergency situations and closely monitoring expenses to stay within budget for the year.

## Program Summary

Educate staff and maintain updates of new engines and technologies. To properly budget and maintain line items for all necessary repairs on city units. To provide a superior database in order to make clear and concise decisions on equipment purchases and on the decision to keep or dispose of existing equipment. To have sound internal controls in order to safeguard all equipment purchases.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	2,300,193	2,452,706	2,598,947	2,355,765	2,759,791
Materials & Supplies	92,834	109,994	128,276	87,490	135,856
Contractual Services	8,185,097	7,954,922	9,590,617	7,704,295	10,471,668
Other Charges	0	480	100,000	0	90,535
Capital Outlay	70,867	19,600	7,500	6,755	0
Debt Service	0	318	0	466	611
<b>Total</b>	<b>10,648,991</b>	<b>10,538,020</b>	<b>12,425,340</b>	<b>10,154,771</b>	<b>13,458,461</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
28	10	5	22201	R25	WAREHOUSE CLERK	30,202
28	10	6	22201	R25	WAREHOUSE CLERK	27,269
28	10	5	20013	R27	CLERK III	28,933
28	10	102	20013	R27	CLERK III	28,933
28	10	104	20013	R27	CLERK III	28,933
28	10	1	80001	R27	PREVENTIVE MAINT. SVC. WORKER	28,933
28	10	2	80001	R27	PREVENTIVE MAINT. SVC. WORKER	28,933
28	10	3	80001	R27	PREVENTIVE MAINT. SVC. WORKER	28,933
28	10	4	80001	R27	PREVENTIVE MAINT. SVC. WORKER	28,933
28	10	6	80001	R27	PREVENTIVE MAINT. SVC. WORKER	31,803
28	10	8	80001	R27	PREVENTIVE MAINT. SVC. WORKER	28,933
28	10	10	80001	R27	PREVENTIVE MAINT. SVC. WORKER	28,933
28	10	20	80001	R27	PREVENTIVE MAINT. SVC. WORKER	28,933
28	10	45	80001	R27	PREVENTIVE MAINT. SVC. WORKER	28,933
28	10	112	80001	R27	PREVENTIVE MAINT. SVC. WORKER	28,933
28	10	4	72221	R28	WELDER	36,005
28	10	1	70004	R29	AUTOMOTIVE MECHANIC I	30,680
28	10	2	70004	R29	AUTOMOTIVE MECHANIC I	30,680
28	10	3	70004	R29	AUTOMOTIVE MECHANIC I	39,354
28	10	4	70004	R29	AUTOMOTIVE MECHANIC I	44,866
28	10	5	70004	R29	AUTOMOTIVE MECHANIC I	30,680
28	10	7	70004	R29	AUTOMOTIVE MECHANIC I	36,192
28	10	8	70004	R29	AUTOMOTIVE MECHANIC I	30,680
28	10	10	70004	R29	AUTOMOTIVE MECHANIC I	43,971
28	10	11	70004	R29	AUTOMOTIVE MECHANIC I	42,266



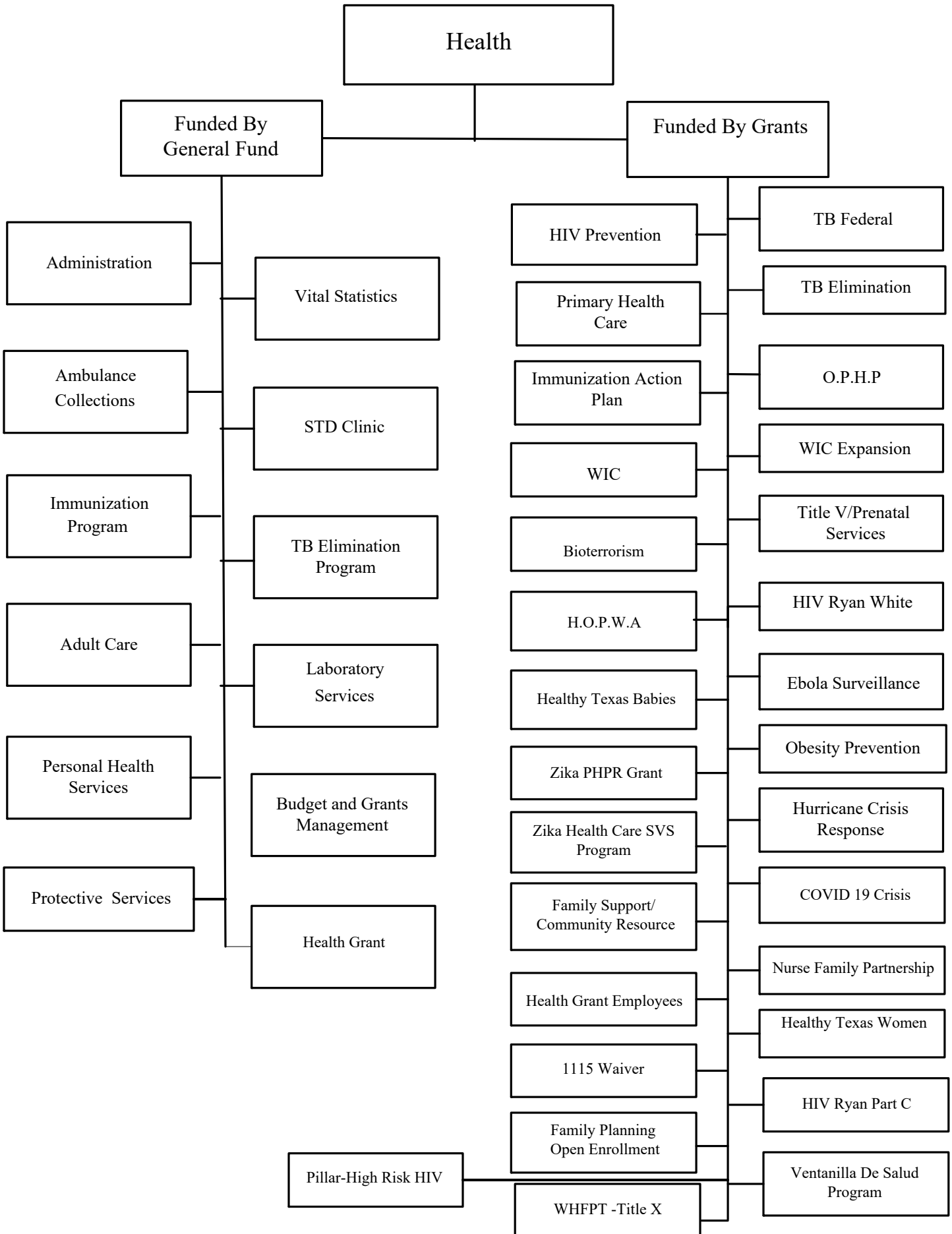
### Personnel Position Listing- Continued

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
28	10	113	70004	R29	AUTOMOTIVE MECHANIC I	33,530
28	10	7	72202	R29	WAREHOUSE SUPERVISOR	42,411
28	10	1	70089	R32	AUTOMOTIVE MECHANIC SUPERVISOR	33,530
28	10	5	70089	R32	AUTOMOTIVE MECHANIC SUPERVISOR	41,517
28	10	6	70089	R32	AUTOMOTIVE MECHANIC SUPERVISOR	38,584
28	10	3	71808	R32	DIESEL MECHANIC I	33,530
28	10	4	71808	R32	DIESEL MECHANIC I	33,530
28	10	6	71808	R32	DIESEL MECHANIC I	33,530
28	10	8	71808	R32	DIESEL MECHANIC I	44,283
28	10	9	71808	R32	DIESEL MECHANIC I	33,530
28	10	107	71808	R32	DIESEL MECHANIC I	33,530
28	10	111	71808	R32	DIESEL MECHANIC I	33,530
28	10	5	72223	R34	DIESEL MECHANIC II	44,554
28	10	7	72223	R34	DIESEL MECHANIC II	42,182
28	10	8	72223	R34	DIESEL MECHANIC II	41,808
28	10	1	72224	R34	WELDER II	42,099
28	10	1	70001	R35	HEAVY EQUIPMENT MECHANIC SUPVR	51,480
28	10	5	70001	R35	HEAVY EQUIPMENT MECHANIC SUPVR	48,547
28	10	4	11200	R37	FLEET MAINTENANCE SUPDT	46,488
28	10	5	11200	R37	FLEET MAINTENANCE SUPDT	57,346
28	10	7	16018	R43	FLEET MANAGEMENT DIRECTOR	93,433
<b>Count</b>			<b>46</b>	<b>Total</b>		<b>1,704,809</b>

### Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of full-time equivalent employees (FTE)	46	46	45	✘	46
Number of FTE's (Operation)	33	32	32	✔	32
<b>Outputs</b>					
Number of units serviced	1,354	1385	1830	✔	1800
Number of jobs completed	47,236	45000	43000	✘	42500
Total mechanic hours billed	35,339	36000	38000	✔	39500
<b>Efficiency Measures</b>					
Number of jobs completed per FTE (Operation)	1,432	1406	1429	✔	1525
Cost per mechanic hour billed	\$63.64	72.00	65.34	✘	65.70

# Health Fund



**CITY OF LAREDO, TEXAS  
HEALTH  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$1,760,827</b>	<b>\$1,497,009</b>	<b>\$229,891</b>	<b>\$1,521,956</b>	<b>\$1,521,956</b>	<b>\$368,310</b>
<b>REVENUES</b>						
Licenses and Permits	430,786	448,868	351,445	351,445	378,495	484,440
Intergovernmental Revenue	11,938,860	12,342,567	13,246,891	22,182,546	23,552,884	21,679,288
Fees and Collections	666,964	563,682	735,171	735,171	537,086	679,311
Rents, Royalties and Interest	51,266	37,573	14,924	14,924	14,089	14,645
Reimburse and Miscellaneous	1,016,276	1,698,779	1,419,437	4,686,676	1,505,475	2,574,148
Other Financing Sources	3,049,462	3,099,873	3,270,512	3,270,512	3,270,512	3,270,512
<b>TOTAL REVENUES</b>	<b>17,153,613</b>	<b>18,191,342</b>	<b>19,038,380</b>	<b>31,241,274</b>	<b>29,258,541</b>	<b>28,702,344</b>
<b>TOTAL AVAILABLE</b>	<b>18,914,440</b>	<b>19,688,351</b>	<b>19,268,271</b>	<b>32,763,230</b>	<b>30,780,497</b>	<b>29,070,654</b>
<b>EXPENDITURES</b>						
HEALTH-CITY FUNDED PGMS	4,666,233	5,002,436	5,080,297	5,493,438	5,292,721	5,429,995
HEALTH-TX DEPT HEALTH SVC	9,526,638	10,171,838	10,542,893	16,884,091	18,853,932	18,809,740
HEALTH-FEDERAL FUNDED	2,202,105	2,223,192	2,236,667	4,247,802	4,247,842	2,520,872
HEALTH-STATE FUNDED	94,298	189,931	126,553	365,969	361,124	114,640
HEALTH-COLLEGE/UNIVERSITY	231,917	0	0	0	0	0
HEALTH-LOCAL FUNDED	289,639	259,855	318,753	749,061	682,726	199,195
HEALTH-SCHOOL DISTRICTS	18,501	10,776	15,750	15,750	15,750	15,750
HEALTH-OTHER GRANTS	388,101	308,367	947,358	4,973,166	958,092	1,980,462
<b>TOTAL EXPENDITURES</b>	<b>17,417,431</b>	<b>18,166,395</b>	<b>19,268,271</b>	<b>32,729,277</b>	<b>30,412,187</b>	<b>29,070,654</b>
<b>CLOSING BALANCE</b>	<b>\$1,497,009</b>	<b>\$1,521,956</b>	<b>\$0</b>	<b>\$33,953</b>	<b>\$368,310</b>	<b>\$0</b>

**City of Laredo, Texas**  
**Health Fund**  
**Major Fund Changes**  
**FY 2021-2022**

**REVENUES**

<b>Total Net Change from FY 2021-2022</b>	\$ 9,663,964	50.76%
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**Major Revenue Changes**

	<b><u>Variance</u></b>	<b><u>% Change</u></b>
IDCU COVID	\$ 3,471,898	35.93%
COVID-19 Vaccine Capacity	3,106,637	6.55%
Community Mental Health	1,018,903	10.54%
Women Infants & Children	633,123	32.15%
In-kind Services	1,033,104	10.69%

**EXPENDITURES (City Funded Programs)**

Personnel (current year adjustments such as new employees being hired at entry level or above, transfers, reclassifications, and salary adjustments)		\$ 77,112
Health Insurance		37,036
Retirement Contribution		30,641
Motor Fuel		11,021
Vehicle Maintenance		15,890
800MHZ Radios		(9,695)
I-net & I-Series		48,388
Administrative Fees		2,320
Insurance		3,439
Computer/Data Services		45,032
Support Services: LIMS Hosting Services		86,400
Bank Service Fees		800
Office Supplies		1,314
		<b><u>\$ 349,698</u></b>

**EXPENDITURES (Grant Funded)**

Personnel (current year adjustments such as new employees being hired at entry level or above, transfers, reclassifications, and salary adjustments)		\$ 430,765
Health Insurance		154,338
Retirement Contribution		75,604
Communications		51,232
Motor Fuel		(2,116)
800MHZ Radios		334
I-net & I-Series		27,100
Laboratory Supplies		385,316
Clinician Fees		700,000
Physician Fees		1,057,277
Reserve Appropriation/Restricted		5,332,257
Other: To align to granting revenues		1,240,578

<b>Total Net Change from FY 2021 to 2022</b>		<b><u>\$ 9,452,685</u></b>
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# HEALTH DEPARTMENT REQUESTS

## PERSONNEL REQUESTS

DIVISION	TITLE	GRADE	NEW	EST. COST W/BENEFITS	APPROVED (YES)/(NO)
Administration	Chief of Health Education	R39	1.00	49,350	
	Epidemiologist	R38	1.00	44,094	
Fiscal Management	Budget Analyst II	R35	1.00	50,503	
<b>Total Personnel Requests</b>			<b>3.00</b>	<b>143,946</b>	
<b>Total Health Department Requests</b>				<b>\$ 143,946</b>	

## Mission

To plan, organize, direct, and coordinate the overall development and implementation of the essential public health services vital to our resident's health status; ensure the proper processes and resources are in place to respond to emergencies; and, maintain a fiscally responsible operational budget.

## Program Summary

To prevent disease, improve health status, develop comprehensive preparedness activities, enhance surveillance and communications, prolong life, and promote conducive to healthful living through direct or indirect provision of comprehensive public health services and communication, cooperation, and coordination with individual, group, and community health care providers and with local, state, federal, and international health agencies and officials. Administer and oversee the operation and management of all programs/services to assure efficient and timely comprehensive public health services, disease prevention, health promotion and preparedness against any public health threat both in the City of Laredo. Utilize quality management tools which help administrators identify ways to improve internal processes that will reap more "quality" outcomes for patients by monitoring compliance through compliance audits both internally and by State and Federal reviewers. Build and maintain collaborative community partnerships with the focus on mobilization of community resources that meet the needs of the residents and providing leadership support for local, state and national collaboration. Continue to advocate for health care issues affecting the Laredo area. Implement and manage a responsible financial plan for the operation of the Department. Maintain facilities and plan for future needs for the Department. Provide technical support for all departmental information technology systems which include INSIGHT, IMMTRAC, TIMS (TB), ARIES (HIV/AIDS); FE (Food Management; and, various billing software.

## Expenditures (2910) ADMINISTRATION

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	836,420	991,038	903,803	780,959	882,984
Materials & Supplies	107,695	66,725	56,965	58,254	52,972
Contractual Services	361,772	373,188	453,983	463,160	380,651
Other Charges	7,082	4,876	0	17,131	0
Capital Outlay	0	34,263	71,642	52,042	0
Debt Service	0	1,183	25,660	25,660	25,660
<b>Total</b>	<b>1,312,970</b>	<b>1,471,274</b>	<b>1,512,053</b>	<b>1,397,206</b>	<b>1,342,267</b>

## Personnel Position Listing (2910)

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
29	10	26	80288	R23	CUSTODIAN	25,709
29	10	27	80288	R23	CUSTODIAN	25,709
29	10	68	80288	R23	CUSTODIAN	26,686
29	10	1	80666	R23	GRUNDSKEEPER	25,709
29	10	18	70189	R28	BUILDING MAINTENANCE MECHANIC	29,786
29	10	518	25000	R28	CLERK/COURIER	27,785
29	10	61	20018	R29	ADMINISTRATIVE SECRETARY	40,747
29	10	28	20014	R32	ADMINISTRATIVE ASSISTANT I	33,530
29	10	40	20014	R32	ADMINISTRATIVE ASSISTANT I	33,530
29	10	2	70195	R32	BLDG. MAINTENANCE SUPERVISOR	34,174
29	10	525	16037	R41	ASS'T. DIRECTOR OF OPERATIONS	77,417
29	10	1	91131	R41	ASSISTANT DIRECTOR PROGRAMS/SERVICES	63,315
29	10	13	10750	R45	HEALTH DIRECTOR	128,752
29	10	254	20015	R35	ADMINISTRATIVE ASSISTANT II (UNFUNDED)	-
<b>Count</b>			<b>14</b>		<b>Total</b>	<b>572,847</b>

### Expenditures (2913) EMS BILLING

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	186,183	207,440	226,931	227,870	239,293
Materials & Supplies	2,814	8,322	9,718	9,717	9,718
Contractual Services	60,613	73,210	91,289	90,334	77,885
Debt Service	0	364	0	619	861
<b>Total</b>	<b>249,610</b>	<b>289,336</b>	<b>327,938</b>	<b>328,540</b>	<b>327,757</b>

### Personnel Position Listing (2913)

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
29	13	43	45021	R27	MEDICAL BILLING SPECIALIST I	28,933
29	13	44	45021	R27	MEDICAL BILLING SPECIALIST I	28,933
29	13	552	45021	R27	MEDICAL BILLING SPECIALIST I	28,933
29	13	200	45022	R29	MEDICAL BILLING SPECIALIST II	32,469
29	13	45	45023	R31	SENIOR MEDICAL BILLING SPEC.	32,947
<b>Count</b>			<b>5</b>		<b>Total</b>	<b>152,214</b>

### Expenditures (2928) FISCAL MANAGEMENT

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	439,700	404,886	437,485	438,930	449,792
Materials & Supplies	7,697	7,253	5,072	5,072	5,072
Contractual Services	19,816	10,298	9,546	8,902	14,132
Debt Service	0	318	0	1,011	861
<b>Total</b>	<b>467,214</b>	<b>422,755</b>	<b>452,103</b>	<b>453,915</b>	<b>469,857</b>

### Personnel Position Listing (2928)

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
29	28	160	20251	R25	CLERK II	27,269
29	28	37	45022	R29	MEDICAL BILLING SPECIALIST II	30,680
29	28	650	20014	R32	ADMINISTRATIVE ASSISTANT I	33,530
29	28	3	35028	R37	BUDGET ANALYST III	66,019
29	28	2	45026	R37	BILLING & CASH HANDLING SUPVR	57,450
29	28	1	15036	R39	CHIEF, GRANTS AND BUDGET	93,454
<b>Count</b>			<b>6</b>		<b>Total</b>	<b>308,401</b>

### Expenditures (6007) OPHP

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	479,650	542,051	1,027,118	1,027,118	575,593
Materials & Supplies	76,583	2,766	0	0	0
Contractual Services	119,690	102,976	10,681	10,681	6,485
Other Charges	0	0	126,300	126,300	0
<b>Total</b>	<b>675,922</b>	<b>647,794</b>	<b>1,164,099</b>	<b>1,164,099</b>	<b>582,078</b>

### Expenditures (6801) SPECIAL PROJECTS

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Contractual Services	14,412	0	0	0	0
Other Charges	0	0	4,536,093	521,019	1,543,389
<b>Total</b>	<b>14,412</b>	<b>0</b>	<b>4,536,093</b>	<b>521,019</b>	<b>1,543,389</b>

### Personnel Position Listing (6007)

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
60	07	118	40078	R31	LICENSED VOCATIONAL NURSE II	55,682
60	07	8	41807	R31	SANITATION INSPECTOR II	34,902
60	07	9	40079	R33	LICENSED VOCATIONAL NURSE III	55,744
60	07	6	41808	R34	SANITARIAN II	37,253
60	07	160	30024	R38	REGISTERED NURSE II @7%	3,666
60	07	1	10237	R40	CHIEF OF ENVIRONMENTAL HLTH SV @ 15%	10,730
60	07	80	30030	R40	RN, NURSE PRACTITIONER SUPVR.	103,126
60	07	5	10189	R41	CHIEF PREVENTIVE HEALTH SVCS	71,802
<b>Count</b>			<b>8</b>		<b>Total</b>	<b>372,903</b>

### Performance Measures (2910, 6007)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of FTE's –all funding sources	230.48	230.48	231.48	✓	234.48
Number of FTE's-Administration (Non-Janitorial)	8	8	8	✓	9
Number of FTE's-Administration Support Staff	6	6	6	✓	6
Number of FTE's- MIS	0	0	0	✓	0
<b>Outputs</b>					
Number of fully executed provider contracts	75	80	80	✓	80
Number of work orders performed	N/A	N/A	N/A	N/A	N/A
<b>Efficiency Measures</b>					
No. of contracts (provider) administered per administration	9.3	10	10	✓	10
Work orders completed per FTE	N/A	N/A	N/A	N/A	N/A
% of provider contracts completed w/ in 60 days of council approval	100%	100%	100%	✓	100%
% of MIS work orders completed	N/A	N/A	N/A	N/A	N/A



### Performance Measures (2020, 2021)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of FTEs – Budget & Grants / Management	3	4	4	✓	4
Number of FTEs – Budget & Grants / Clinical Billing	1	1	1	✓	1
No. of FTEs – Budget & Grants / Ambulance Collections	5	5	5	✓	5
<b>Outputs</b>					
No. of DSHS & other funding agency grants executed	40	46	47	✓	47
Number of clinical claims submitted	6322	8565	5259	✗	6960
Number of ambulance claims submitted	26399	25377	24892	✗	26645
<b>Efficiency Measures</b>					
Clinical Claims Submitted per FTE	6322	8565	5259	✗	6960
Ambulance Claims Submitted per FTE	5279	5075	4958	✗	5329
<b>Effectiveness Measures</b>					
% of DSHS contracts completed within 60 days of Council approval	100%	100%	100%	✓	100%
Clinical claims submitted within 90 days	100%	100%	100%	✓	100%
Ambulance claims submitted within 90 days	100%	100%	100%	✓	100%

## Mission

Health Education and Promotion division works diligently to help empower residents of the community to improve their wellbeing and quality of life through health education and promotion.

### Program Summary

Health education aims not just to increase the awareness of the people about their health but also to impart knowledge and skills to develop and maintain behaviors and attitudes that lead to better health and wellness. Health promotion is a concept similar to health education as it has similar goals and objectives. The strategies of health promotion are designed to promote general health awareness among the population not concentrating on a particular illness or disease. Health promotion aims to influence the behaviors of people and organizations to influence their lifestyles. Health promotion takes the shape of advertisements that try to exert influence on the social behaviors of people and also to make them cognize the importance of healthy behaviors and attitudes.

### Expenditures (2011) HEALTH EDUCATION

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Materials & Supplies	11,667	9,759	5,307	5,307	5,298
Contractual Services	90,681	42,200	91,741	91,177	98,750
Other Charges	5	(20)	0	0	0
Debt Service	0	318	0	552	864
<b>Total</b>	<b>102,352</b>	<b>52,257</b>	<b>97,048</b>	<b>97,036</b>	<b>104,912</b>

### Performance Measures (2011)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Workload Measures					
Inputs					
Number of FTE's	0	0	0	✓	0
Outputs					
Number of Health Risk Profiles completed	1,657	1,428	969	✗	1,454
Number of Blood Analysis completed	1,657	1,428	969	✗	1,454
Educational Sessions and Presentations	1,657	1,428	969	✗	1,454
Efficiency Measures					
No. of 1 to 1 counseling per administrator	1,657	1,428	969	✓	1,454
<b>Effectiveness Measures</b>					
% of participants improving risk factors after 6	14%	15%	16%	✓	17%
No. of worksites and local agencies participating with Buena Vida Wellness program	4	1	1	✓	12

### Personnel Position Listing (6027)

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
60	27	106	30004	R36	PUBLIC HEALTH TECHNICIAN	43,035
<b>Count</b>						<b>1</b>
<b>Total</b>						<b>43,035</b>

### Performance Measures Healthy Texas Babies (6027)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Workload Measures					
Inputs					
Number of FTE's – Supervisor/Coordinator	1	1	1	✓	1
Outputs					
Number of Coalition meetings, Health Fairs, Meetings, Etc.	35	15	3	✗	25
Educational Sessions or presentations	345	97	100	✓	350
Efficiency Measures					
No. of members per Coalition Meeting	40	45	45	✓	50
Effectiveness Measures					
Reach of Social Media Posts – project related	5,000	5,250	2,686	✗	6,000
No. of local agencies partnering with Healthy Texas	40	45	45	✓	50

### Personnel Position Listing (6037)

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
60	37	6	10026	R39	CHIEF OF HEALTH EDUCATION	64,272
60	37	329	15046	R38	HEALTH EDUCATOR SUPERVISOR @ 26%	13,055
<b>Count</b>			<b>2</b>		<b>Total</b>	<b>77,327</b>

### Performance Measures Obesity Prevention Program (6037)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Workload Measures					
Inputs					
Number of FTE's – Supervisor/Coordinator	1	1	1	✓	1
Number of FTE's – 26% of Health Educator Supervisor	1	.26	.26	✓	.26
Outputs					
Number of Clinical and Community partners	2	5	7	✓	10
Number of Evidence Based Education Sessions	28	28	28	✓	30
Number of Council Meetings, Health Fairs	35	35	27	✗	35
Efficiency Measures					
Total Clinical and Community partners in HIE	1	1	1	✓	2
# of Obesity/Chronic Disease Manage. Interventions					
Number of One Time Health Screenings	120	145	149	✓	155
Effectiveness Measures					
Reach of Social Media Posts – project related	90,000	1,246,925	1,793,156	✓	1,850,000
Total # of Participants in Physical Activity Sessions	400	450	352	✗	500

**Personnel Position Listing (6040)**

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
60	40	328	15046	R38	HEALTH EDUCATOR SUPERVISOR	50,211
<b>Count</b>			<b>1</b>		<b>Total</b>	<b>50,211</b>

**Performance Measures Family Support & Community Resources (6040)**

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Workload Measures					
Inputs					
Number of FTE's – Health Educator Supervisor	1	1	1	✓	1
Number of FTE's – Health Educator	1	0	0	✓	0
Outputs					
Number of Evidence Based Education Sessions	3	3	3	✓	3
Number of Council Meetings, Coalition Meetings, and Seminars.	30	68	49	✓	12
Number of Recreation Activity Sessions	0	14	7	✓	4
Number of Social Media Posts – project related	4	56	30	✓	12
Efficiency Measures					
Number of Participants in Evidence Based	108	218	163	N/A	N/A
Number of Referrals issued	14	54	34	N/A	N/A
Number of One Time Health Screenings	N/A	N/A	N/A	N/A	N/A
<b>Effectiveness Measures</b>					
Reach of Social Media Posts – project related	6.2K	7.1K	6.6K	✓	N/A
Total # of clients for the CYSHCN program	283	347	315	✓	85

**Personnel Position Listing (6044)**

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
60	44	329	15046	R38	HEALTH EDUCATOR SUPERVISOR @ 74%	37,156
60	44	558	35032	R29	HEALTH EDUCATOR I	31,283
<b>Count</b>			<b>1</b>		<b>Total</b>	<b>68,439</b>

### Performance Measures Diabetes Control and Prevention Program (6044)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Workload Measures					
Inputs					
Number of FTE's – 74% of Health Educator Supervisor	N/A	.74	.74	✓	.74
Number of FTE's – MOA	N/A	1	1		1
Outputs					
Number of Evidence Based Education Sessions	N/A	28	28	✓	28
Number of Council Meetings, Health Fairs	N/A	35	27	✗	35
Number of Physical Activity Sessions	N/A	48	32	✗	48
Number of Social Media Posts – project related	N/A	1,128	1,343	✓	1,400
Efficiency Measures					
Number of Participants in Evidence Based	N/A	145	149	✓	155
Number of Referrals issued					
Number of One Time Health Screenings	N/A	145	149	✓	155
<b>Effectiveness Measures</b>					
Reach of Social Media Posts – project related	N/A	1,246,925	1,793,156	✓	1,850,000
Total # of Participants in Physical Activity Sessions	N/A	400	352	✓	450

## Mission

To maintain, collect, and protect vital records and data to improve the health and well-being in Laredo.

### Program Summary

To insure that every birth, death, and fetal death occurring in this district is properly registered.

Fetal records will be received, checked for accuracy, recorded in the local electronic filing system/database; originals will be submitted to the Texas Vital Statistics Section of DSHS once a month.

Staff members will attend the annual Texas Vital Statistics Section conferences held in the summer and winter months of every year to learn of new policy changes. 100% of the required monthly, quarterly and annual reports will be submitted as required by the different governmental agencies. 100% of staff will be certified by attorney general on voluntary paternity procedures. 100% of birth and death records will be downloaded through (TxEVER) Texas Electronic Vital Events Registrar. 100% of Acknowledgement of Paternities will be completed via (TxEVER) Texas Electronic Vital Events Registrar.

### Expenditures (2012) VITAL STATISTICS

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	154,612	161,512	171,295	169,789	175,780
Materials & Supplies	1,931	3,845	36,524	36,524	23,578
Contractual Services	73,232	113,883	130,057	132,957	74,981
Other Charges	20	0	75	0	75
Debt Service	0	369	0	634	940
<b>Total</b>	<b>229,794</b>	<b>279,609</b>	<b>337,951</b>	<b>339,904</b>	<b>275,354</b>

### Personnel Position Listing (2012)

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
29	12	80	20251	R25	CLERK II	27,269
29	12	98	20251	R25	CLERK II	27,269
29	12	159	20013	R27	CLERK III	28,933
29	12	2	20325	R33	DEPUTY REGISTRAR	36,191
<b>Count</b>			<b>4</b>		<b>Total</b>	<b>119,662</b>

### Performance Measures (2012)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21- 22 Target
Outputs					
Birth Certificates (New/FY)	4,795	5,300	4,800	✗	5,000
Death Certificates (New/FY)	2,122	2,000	2,000	✓	2,000
Fetal Death	24	40	30	✗	40
Birth Certified Copies Issued	12,707	18,000	15,000	✗	15,000
Death Certified Copies Issued	2,838	3,000	3,000	✓	2,500
Efficiency Measures					
Number of Vital Statistics Transactions per FTE	3,877	5,250	4,500	✗	5,000
Effectiveness Measures					
Percent of birth and death certificates filed within 30 days	100%	100%	100%	✓	100%
Percent of rejection rate for certificates received at State office (Baseline: 1.5%)	1%	1%	1%	✓	1%

## Mission

To provide anonymous and confidential HIV antibody testing for persons at risk for HIV infection; plan, develop, and deliver comprehensive case management to persons with HIV and their families; and educate the community about HIV transmission and preventive measures.

### Program Summary

Reduce the spread of HIV/STD infections in the HSDA (Health Service Delivery Area) of Jim Hogg, Starr, Webb, and Zapata Counties through individual, group community level education, counseling, standard and rapid HIV and HCV testing, referral, and partner notification services • Provide behavioral health care services to reduce the impact mental health and substance use disorders have on the spread of HIV and HCV and treatment adherence regarding these diseases. Facilitate systems of care by providing early intervention/case management services; developing a risk reduction plan to modify high risk behavior; providing referrals to subcontract providers and other health care providers for essential health and social services; and, provide rental payment assistance to eligible clients in need of housing. Track HIV Positive clients that are out of care and encourage return to care. Incorporate quality assurance practices to monitor progress of program goals, determine quality of services; and ensure ongoing quality improvement activities through compliance audits and client satisfaction surveys. Refer clients to STD Clinic for screening, treatment and follow-up of syphilis, chlamydia, gonorrhea, and genital warts and assist with partner elicitation/notification.

### Expenditures (2914) STD CLINIC

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	39,448	26,504	42,272	31,092	37,878
Materials & Supplies	2,525	3,764	2,663	2,863	2,662
Contractual Services	43,144	55,553	48,547	49,133	55,059
Debt Service	0	318	0	557	0
<b>Total</b>	<b>85,117</b>	<b>86,139</b>	<b>93,482</b>	<b>83,645</b>	<b>95,599</b>

### Personnel Position Listing (2914)

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
29	14	46	20013	R27	CLERK III	28,933
<b>Count</b>			<b>1</b>		<b>Total</b>	<b>28,933</b>

### Expenditures (6002) HIV PREVENTION

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	227,405	221,472	264,487	174,624	168,586
Materials & Supplies	18,330	19,622	5,790	28,561	2,194
Contractual Services	40,776	14,778	3,133	12,368	44,734
Debt Service	0	354	788	579	633
<b>Total</b>	<b>286,510</b>	<b>256,225</b>	<b>274,198</b>	<b>216,132</b>	<b>216,147</b>

**Personnel Position Listing (6002) HIV PREVENTION**

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
60	02	105	35031	R32	HEALTH EDUCATOR II	41,517
60	02	150	35031	R32	HEALTH EDUCATOR II	34,466
60	02	30	30005	R34	CASEWORKER	37,253
60	02	13	30008	R36	AIDS PROGRAM COORDINATOR @ 60%	26,632
<b>Count</b>			<b>4</b>		<b>Total</b>	<b>139,867</b>

**Expenditures (6019) HIV HOPWA**

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	29,131	13,656	95,125	95,125	54,829
Materials & Supplies	2,954	107	2,280	2,280	280
Contractual Services	72,503	64,562	159,571	159,571	77,634
<b>Total</b>	<b>104,588</b>	<b>78,325</b>	<b>256,976</b>	<b>256,976</b>	<b>132,743</b>

**Personnel Position Listing (6019)**

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
60	19	151	30005	R34	CASEWORKER	37,253
<b>Count</b>			<b>1</b>		<b>Total</b>	<b>37,253</b>

**Expenditures (6020) HIV RYAN WHITE**

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	159,217	282,299	424,074	424,074	243,072
Materials & Supplies	1,600	18,217	82,081	82,081	22,174
Contractual Services	168,854	272,458	644,573	644,773	409,544
Debt Service	0	0	350	350	0
<b>Total</b>	<b>329,670</b>	<b>572,973</b>	<b>1,151,078</b>	<b>1,151,278</b>	<b>674,790</b>

**Personnel Position Listing (6020)**

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
60	20	553	35032	R29	HEALTH EDUCATOR I	31,096
60	20	345	20014	R32	ADMINISTRATIVE ASSISTANT I	33,530
60	20	47	30005	R34	CASEWORKER	43,306
60	20	188	30005	R34	CASEWORKER @ 27%	10,328
60	20	50	30004	R36	PUBLIC HEALTH TECHNICIAN	61,734
60	20	13	30008	R36	AIDS PROGRAM COORDINATOR @17%	7,546
<b>Count</b>			<b>6</b>		<b>Total</b>	<b>187,539</b>

**Expenditures (6021) HIV HEALTH & SOCIAL SERVICES & REBATE**

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	187,603	114,929	223,540	223,540	119,306
Materials & Supplies	16,356	0	6,434	6,434	0
Contractual Services	90,982	16,718	22,853	22,853	11,206



<b>Total</b>	<b>294,942</b>	<b>131,647</b>	<b>252,827</b>	<b>252,827</b>	<b>130,512</b>
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**Personnel Position Listing (6021)**

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
60	21	19	20014	R32	ADMINISTRATIVE ASSISTANT I @90%	42,438
60	21	188	30005	R34	CASEWORKER @73%	27,923
60	21	13	30008	R36	AIDS PROGRAM COORDINATOR @23%	10,209
<b>Count</b>			<b>3</b>		<b>Total</b>	<b>80,570</b>

**Expenditures (6505) RYAN WHITE PART D**

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	49,145	48,975	91,139	91,139	51,290
Contractual Services	0	0	1,083	1,083	1,083
<b>Total</b>	<b>49,145</b>	<b>48,975</b>	<b>92,222</b>	<b>92,222</b>	<b>52,373</b>

**Personnel Position Listing (6505)**

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
65	05	190	30005	R34	CASEWORKER @ 88%	35,455
<b>Count</b>			<b>1</b>		<b>Total</b>	<b>35,455</b>

**Personnel Position Listing (6111)**

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
61	11	191	10124	R39	PREVENTIVE HEALTH ASSISTANT CHIEF @ 60%	38,738
61	11	197	35046	R37	LICENSED PROFESSIONAL COUNSELOR	56,077
61	11	198	35046	R37	LICENSED PROFESSIONAL COUNSELOR	46,488
61	11	190	30005	R34	CASEWORKER @ 13%	4,835
61	11	19	20014	R32	ADMINISTRATIVE ASSISTANT I @ 10%	4,715
<b>Count</b>			<b>5</b>		<b>Total</b>	<b>150,853</b>

**Performance Measures (6020, 6021, 6002, 6019, 6505, 2914)**

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of FTE's – Health Educators (Prevention)	3	3	3	✓	3
Number of FTE's – Case Managers (Ryan White/Mental Health)	6	6	6	✓	6
Number of FTE's – Counselors (Mental Health)	3	3	3	✓	3
Number of FTE's – Support Staff (LETS/Mental Health)	1	1	1	✓	1
Number of FTE's - MOA (STD Clinic)	1	1	1	✓	1
Number of FTE's – State Rebate (ADAP Specialists)	2	2	2	✓	2
<b>Outputs</b>					
Number of clients receiving HOPWA (Short/Long Term)	25	27	27	✓	30
Number of clients tested for HIV Prevention	598	650	700	✓	850
Number of clients HIV Services (Ryan White/Mental Health)	225	230	230	✓	235
Number of clients enrolled in Erasing Barriers Program	N/A	N/A	N/A	✓	N/A

Number of STD Clinic screenings	965	975	970	✗	975
Number of Condoms Distributed	136,650	175,000	175,000	✓	180,000
Number of Clients Linked to ADAP Program	220	230	230	✓	245
Number of Clients Educated on ADAP Process	210	230	230	✓	240
Number of Clients Maintained in Treatment	210	230	230	✓	250
Efficiency Measures					
Number of clients tested per FTE's HIV Prevention	200	266	266	✓	333
No. of clients receiving HIV services/ FTE's	50	55	55	✓	58
No. of clients receiving STD clinic services/ clinic staff	965	975	975	✓	980
No. of clients receiving Behavioral Health Services	90	100	95	✓	100
Number of Clients Referred to ADAP Program	230	250	250	✓	260
Effectiveness Measures					
Percent of clients receiving HOPWA services	15%	16%	16%	✓	17%
Percent of HIV clients testing positive vs. clients tested	2%	2.2%	2.2%	✓	2.2%
Percent of HIV clients returning for post-test counseling	94%	95%	95%	✓	96%
Percent of newly HIV infected clients enrolled in care	95%	96%	96%	✓	98%
Percent of STD clients testing positive	69%	70%	68%	✗	68%
Percent of Clients Receiving ADAP	87%	90%	88%	✓	90%

- (a) SMART Sessions – are six 1-hour group sessions targeting Intravenous Drug Users in institutional settings in the community such as the Webb County Jail. The sessions focus on needle cleaning and needle negotiation skills.
- (b) PROMISE – Community PROMISE (Peers Reaching Out and Modeling Intervention Strategies) focuses on delivering role model stories developed from the real- life experiences of local community members to Intravenous Drug Users and Men who have sex with Men during field outreach contacts such as plazas, bars, night clubs, etc.
- (c) CRCS – Client Risk Counseling Services is an intensive and ongoing individual-level intervention that provides individualized prevention counseling, support, and referral services for HIV positive clients with multiple, complex problems and risk reduction needs. These sessions are conducted at the Health Department or client's homes.
- (d) STD Clinic- Sexually Transmitted Disease Clinic provides screening, testing and treatment for Chlamydia and Gonorrhea.

## Mission

To improve the health of the Laredo area's women of reproductive age, infants, children, adolescents, and their families through partnerships, contracts, and agreements with State, federal, and local agencies in both public and private sectors.

## Program Summary

Provide comprehensive perinatal health care that include annual physical exams, pap smears, general prenatal and well health screening family planning, diet and nutrition preventive services and education.

Provide well child services for routine prevention, wellness and developmental screening and health care including immunizations, dental care and social support.

Provide diagnostic, clinical and social health care services to support primary care.

Provide case management services which include counseling, health education and promotion to assure patients compliance and continuity of health care.

Increase community awareness and education on the importance and benefits of folic acid, birth defects education, nutrition and diet for healthy birth outcomes and positive growth and development.

Coordinate with other health department services to assure continuity of care and utilize referral network of established partnerships for follow-up services of health and social services.

### Expenditures (2921) MATERNAL & CHILD HEALTH

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Materials & Supplies	20,119	4,112	8,448	8,448	8,448
Contractual Services	36,171	40,960	39,377	39,377	38,632
<b>Total</b>	<b>56,290</b>	<b>45,072</b>	<b>47,825</b>	<b>47,825</b>	<b>47,080</b>

### Expenditures (6018) TITLE V PRENATAL SERVICES

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	27,644	26,123	70,390	70,390	40,294
Contractual Services	4,427	1,588	13,416	13,416	1,083
<b>Total</b>	<b>32,072</b>	<b>27,712</b>	<b>83,806</b>	<b>83,806</b>	<b>41,377</b>

### Personnel Position Listing (6018)

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
60	18	528	20251	R25	CLERK II	27,269
<b>Count</b>			<b>1</b>		<b>Total</b>	<b>27,269</b>

### Expenditures (6203) TITLE X FAMILY PLANNING

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	37,739	60,571	87,850	87,850	47,967
Materials & Supplies	28,611	69,583	108,749	108,749	20,569
Contractual Services	27,948	59,777	164,525	164,525	29,256
Other Charges	0	0	0	0	16,848
<b>Total</b>	<b>94,298</b>	<b>189,931</b>	<b>361,124</b>	<b>361,124</b>	<b>114,640</b>

### Expenditures (6500) CHIP PERINATE

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Contractual Services	0	0	12,658	12,658	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>12,658</b>	<b>12,658</b>	<b>0</b>

### Personnel Position Listing (6203)

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
62	03	18	40075	R30	MEDICAL OFFICE ASSISTANT II	31,595
<b>Count</b>			<b>1</b>		<b>Total</b>	<b>31,595</b>

### Performance Measures (2921, 6018, 6203, 6500)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Workload Measures					
Inputs					
Total number of providers (FTE's)	2	2	3	✓	3
Outputs					
Number of clients (prenatal, family planning, well child)	1,703	1,900	1,683	✗	1,800
Number of visits (prenatal, family planning, well child)	3,910	5,200	4,678	✗	4,800
Efficiency Measures					
Number of Visits / Number of providers (FTE's)	1,955	3,300	2,995	✗	3,000
Effectiveness Measures					
Percent of repeat teen pregnancies	3%	3%	3%	✓	3%
Percent of prenatal enrolled in 1 <sup>st</sup> trimester	63%	60%	60%	✓	60%
Percent of infant deaths	0%	0%	0%	✓	0%
Percent of low birth weight babies	0.10%	0.14%	0.14%	✓	.20%

\*percentage of low birth weight is under revision

### Personnel Position Listing (6109, 6110, 6203)

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
61	09	82	R40	30030	RN, NURSE PRACTITIONER SUPVR.	96,074
61	09	193	R36	30004	PUBLIC HEALTH TECHNICIAN	43,035
61	09	514	R30	40075	MEDICAL OFFICE ASSISTANT II	31,595
61	09	551	R27	20013	CLERK III	28,933
<b>Count</b>			<b>4</b>		<b>Total</b>	<b>199,638</b>

## Mission

To empower first-time mothers living in poverty to successfully improve their lives and those of their children with evidence-based nurse home visits and through community partnerships to build healthy families and strong communities.

## Program Summary

Improve pregnancy outcomes by enrolling low-income, first-time mothers in the program and encouraging them to engage in preventive health practices such as early prenatal care; improved food choices, and reduce the use of cigarettes, alcohol, and illegal substances utilizing the Nurse-Family Partnership® Model and Guidelines. Maintain a caseload of 25 or more active clients per home visiting nurse. Improve child health and development by helping parents provide responsible and competent care. Improve family economic self-sufficiency and stability by helping parents develop a vision for their future, plan future pregnancies, continue their education, and find employment. Reduce the incidence of child abuse and neglect. Provide core educational sessions to clients and deliver the intervention with fidelity to the NFP Model. Apply the NFP Visit Guidelines to the strengths and challenges of each family. Facilitate professional development for NHV's through case conferences, team meetings, and clinical supervision. Collect data as specified by the NFP National Service Office (NSO) and utilize data to support model fidelity. Maintain a community support system for the program and promote program quality and sustainability during Community Advisory Board quarterly meetings. Deliver the Parenting and Paternity Awareness (P.A.P.A.) curriculum to enhance fatherhood involvement and reduce relationship stress and violence.

## Expenditures (6104) NURSE-FAMILY PARTNERSHIP

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	497,383	554,109	1,015,841	1,015,841	501,831
Materials & Supplies	8,615	10,633	26,777	26,649	8,085
Contractual Services	121,633	58,351	150,226	150,354	71,922
Other Charges	0	0	0	0	8,321
<b>Total</b>	<b>627,631</b>	<b>623,093</b>	<b>1,192,844</b>	<b>1,192,844</b>	<b>590,159</b>

## Personnel Position Listing (6104)

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
61	04	2	20018	R29	ADMINISTRATIVE SECRETARY	30,680
61	04	4	30024	R38	REGISTERED NURSE II	64,688
61	04	5	30024	R38	REGISTERED NURSE II	64,688
61	04	6	30024	R38	REGISTERED NURSE II	65,645
61	04	159	30024	R38	REGISTERED NURSE II	64,688
61	04	1	10125	R39	RN, NURSE SUPERVISOR	71,323
<b>Count</b>			<b>6</b>		<b>Total</b>	<b>361,712</b>

**Performance Measures (6104) NURSE FAMILY PARTNERSHIP**

<b>Workload Measures</b>	<b>Actual 19-20</b>	<b>Target 20-21</b>	<b>Estimate 20-21</b>	<b>Target Met</b>	<b>FY 21-22 Target</b>
Workload Measures					
Inputs					
Number of FTE's – R.N.'s/R.N. Supervisor	5	5	5	✓	5
Number of FTE's – Support Staff	1	1	1	✓	1
Outputs					
Number of client referrals	139	168	96	✗	120
Number of reports submitted	4	4	4	✓	4
Efficiency Measures					
Number of clients actively enrolled	98	100	114	✓	100
Number of clients visited per Nurse	19.5	22	21.5	✗	24
Effectiveness Measures					
% of expected client caseload	78	90	86	✗	96

## Mission

To prevent and reduce the transmission of vaccine-preventable diseases by providing immunizations on time at a minimal cost and through implementation of interventions for continuous 100% immunization rates

### Program Summary

Reduce morbidity and mortality caused by vaccine preventable diseases in infants, children, adolescents and adults. Ensure that every child is appropriately and adequately vaccinated by the age of 24 months. Promote immunizations among the general adult population and make available immunization clinics during evenings, weekends and at outreach settings to better address the public’s needs. Confirm that ImmTrac2 (State immunization registry) data is complete, current, and accurate; provide technical assistance to current ImmTrac2 provider users. Promote the concept of the “medical home” to parents attending the immunization clinic in order to encourage routine medical check-ups in infants, children and adolescents in compliance with DSHS recommendations. Maintain inventory of wasted, expired or unaccounted vaccines and ensure these do not exceed 5% of the monthly total number of vaccines. Conduct 100% child-care facility, Head Start center, and public/private school assessments as per DSHS guidelines. Collaborate with local WIC program for assessment of children’s immunization status and referrals for vaccinations. Provide educational opportunities (TA, trainings, updates) to public and private healthcare to ensure awareness of immunization standards of practice and make available the latest recommendations on vaccines. Conduct compliance audits on all providers currently enrolled in the TVFC (Texas Vaccine for Children Program). Investigate and document 100% of reportable suspected vaccine-preventable disease cases within 30 days of notification in accordance with DSHS guidelines.

### Expenditures (2922) IMMUNIZATION

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	170,668	133,447	109,009	101,766	184,319
Materials & Supplies	30,721	84,303	85,801	85,801	63,212
Contractual Services	26,092	22,365	18,640	19,640	21,693
<b>Total</b>	<b>227,481</b>	<b>240,115</b>	<b>213,450</b>	<b>207,207</b>	<b>269,224</b>

### Personnel Position Listing (2922)

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
29	22	52	20251	R25	CLERK II	27,269
29	22	67	20013	R27	CLERK III	28,933
29	22	81	30024	R38	REGISTERED NURSE II	50,211
<b>Count</b>			<b>3</b>		<b>Total</b>	<b>106,413</b>

### Expenditures IMMUNIZATION (6006)

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	303,965	336,254	561,370	561,370	333,014
Materials & Supplies	25,697	4,572	331	331	270
Contractual Services	9,879	7,472	7,301	7,301	4,862
Other Charges	0	0	87,930	87,930	474
Capital Outlay	5,000	0	0	0	0
Debt Service	0	315	0	0	0
<b>Total</b>	<b>344,542</b>	<b>348,613</b>	<b>656,932</b>	<b>656,932</b>	<b>338,620</b>

### Personnel Position Listing (6006)

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
60	06	1	20012	R23	COMMUNITY SERVICE AIDE	25,709
60	06	150	20252	R24	CLERK-TYPIST	26,478
60	06	147	20251	R25	CLERK II	40,227
60	06	148	35032	R29	HEALTH EDUCATOR I	30,680
60	06	149	35032	R29	HEALTH EDUCATOR I	30,680
60	06	3	10125	R39	RN, NURSE SUPERVISOR	75,546
<b>Count</b>			<b>6</b>		<b>Total</b>	<b>229,320</b>

### Expenditures (6600) LISD/UISD HEP B VACCINE

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Materials & Supplies	18,501	10,776	15,750	15,750	15,750
<b>Total</b>	<b>18,501</b>	<b>10,776</b>	<b>15,750</b>	<b>15,750</b>	<b>15,750</b>

### Performance Measures (2922, 6006)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of FTE's – R.N./L.V.N./Contract R.N.'s	2	2	2	✓	3
Number of FTE's – Support Staff	7	7	7	✓	8
<b>Outputs</b>					
Number of state immunization assessment reports*	60	60	60	✓	60
Individuals immunized**	10,674	50,818	8692	✗	51,834
Immunizations administered**	26,004	70,875	72,292	✓	73,000
No. of day care centers & registered homes audited	14	20	21	✓	22
Rabies vaccine series initiated	10	28	29	✓	30
<b>Efficiency Measures</b>					
Number of immunizations administered per FTE	26,004	35,438	36,146	✓	36,869
<b>Effectiveness Measures</b>					
% of 2 year olds in compliance with immunizations	100%	100%	100%	✓	100%

*Note: Numbers projected are based on a 2% increase. Efficiency measures were divided by the total number of FTE's (nursing staff).*

*\*\*These totals include vaccinations for Hepatitis B (LISD/UISD employees) and Pneumococcal and Influenza vaccines for adults.*



## Mission

To identify and treat all persons with active tuberculosis; to identify and treat infected contacts of persons with active tuberculosis; and to identify other persons with latent tuberculosis infection so that they can be evaluated and treated in order to reduce the incidence of tuberculosis.

## Program Summary

To reduce the prevalence and incidence of tuberculosis in the Laredo area and Nuevo Laredo, Mexico. Provide screenings, testing, contact investigations and case management as per State and Federal recommendations and clinical protocols. Administer DOT (Directly Observed Therapy) to active TB clients and DOPT (Directly Observed Preventive Therapy) client contacts. 90% of those individuals less than 15 years of age with positive skin tests will complete six months of INH chemoprophylaxis. 70% of the estimated tuberculosis cases will have a negative sputum culture within three (3) months of initiation of chemoprophylaxis. 90% of the contacts of tuberculosis patients will be screened within fourteen (14) days of identification

### Expenditures (2923) TUBERCULOSIS

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	70,537	64,841	66,615	69,940	68,342
Materials & Supplies	16,469	9,051	9,106	9,106	8,571
Contractual Services	43,586	50,091	74,540	73,599	63,121
Debt Service	0	369	0	1,018	0
<b>Total</b>	<b>130,593</b>	<b>124,352</b>	<b>150,261</b>	<b>153,663</b>	<b>140,034</b>

### Personnel Position Listing (2923)

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
29	23	165	20251	R25	CLERK II	27,269
29	23	2	42366	R30	X-RAY TECHNICIAN (@ .48 FTE)	24,783
<b>Count</b>			<b>1.48</b>		<b>Total</b>	<b>52,052</b>

### Expenditures (6005) TB ELIMINATION

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	171,459	228,489	415,976	415,976	105,969
Materials & Supplies	35,202	0	18,450	18,450	20,720
Contractual Services	12,580	0	4,524	4,524	16,491
Other Charges	0	0	11,998	11,998	95,438
<b>Total</b>	<b>219,241</b>	<b>228,489</b>	<b>450,948</b>	<b>450,948</b>	<b>238,618</b>

### Personnel Position Listing (6005)

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
60	05	77	20012	R23	COMMUNITY SERVICE AIDE	25,709
60	05	113	40078	R31	LICENSED VOCATIONAL NURSE II	47,320
60	05	33	10125	R39	RN, NURSE SUPERVISOR @95%	51,534
<b>Count</b>			<b>3</b>		<b>Total</b>	<b>124,563</b>

### Expenditures (6003) TB FEDERAL

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	183,971	184,129	259,634	259,634	93,666
Materials & Supplies	2,987	8,115	7,425	7,425	642
Contractual Services	1,428	3,460	7,742	7,742	4,530
Other Charges	0	0	0	0	79,883
<b>Total</b>	<b>188,387</b>	<b>195,704</b>	<b>274,801</b>	<b>274,801</b>	<b>178,721</b>

### Personnel Position Listing (6003)

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
60	03	10	20254	R28	MEDICAL OFFICE ASSISTANT @15%	4,468
60	03	11	20254	R28	MEDICAL OFFICE ASSISTANT	29,786
60	03	14	40075	R30	MEDICAL OFFICE ASSISTANT II	31,595
60	03	160	30024	R38	REGISTERED NURSE II @93%	48,708
60	03	33	10125	R39	RN, NURSE SUPERVISOR @5%	2,712
<b>Count</b>			<b>5</b>		<b>Total</b>	<b>117,269</b>

### Performance Measures (2923, 6005)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of FTE's - RN/LVN	3	3	3	✓	3
Number of FTE's - CSA	1	1	0	✗	1
Number of FTE's – Support Staff	2	2	2	✓	2
<b>Outputs</b>					
Number of cases (by Calendar Year)	16	20	18	✗	25
Number of Persons on Directly Observed Therapy (DOT) & Preventive Therapy (DOPT)	29	35	32	✗	45
Number of screenings	6,459	6,500	6,500	✓	6,650
<b>Efficiency Measures</b>					
Average cost per client served	28	28	28	✓	28
<b>Effectiveness Measure</b>					
Case Rate (per 100,000 population)	6.03	7.55	6.79	✗	9.43
% of cases on Directly Observed Therapy	100	100	100	✓	100

### Performance Measures (6003)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Number of Persons on Directly Observed Therapy (DOT)/Directly Observed Preventive Therapy (DOPT)	29	35	32	<span style="color: red;">✗</span>	45
Number of Multiple Drug Resistant (MDR)	0	0	1	<span style="color: green;">✓</span>	1
Number of TB Binational Medical Review Meetings	0	1	1	<span style="color: green;">✓</span>	2
Effectiveness Measures					
Percent of MDR completing 1 yr of continuous therapy	0%	0%	0%	<span style="color: green;">✓</span>	1%
Percent of MDR still on treatment	0%	0%	100%	<span style="color: green;">✓</span>	100%

## Mission

To provide comprehensive preventive care, health promotion and chronic disease intervention services to eligible families at risk of leading acute and chronic diseases especially: diabetes, hypertension, heart disease, cancer, obesity and respiratory illnesses as well establish and promote wellness and provide screening services for general well health targeting the healthy people objectives 2010.

## Program Summary

To improve quality of life and increase life expectancy through health risk assessment and screening, health education and counseling, patient care compliance on nutrition, diet, diabetes and hypertension therapy and treatment protocols.

Persons seeking services at the *La Familia* are screened and those identified with diabetes, hypertension, heart disease and/or cancer will be enrolled in the Primary Health Care (PHC) Program.

Provide wellness exams and preventive health care services for up to 680 patients annually.

Prescriptions vouchers will be issued to PHC eligible clients (maximum of \$50.00 per month per client) as per availability of funds.

75% of the diabetic clients will improve compliance with prescribed treatment protocol of at least FBS<110mg/Dl and Hgb A, C<6.5; due to changes in values of new standards.

90% of *La Familia* Clinic hypertensive clients will have a diastolic blood pressure of <70mm/Hg.

90% of clients will be screened utilizing a coronary risk profile by MD as per protocol. Percent of clients maintaining diabetic control will increase by 5%. Percent of clients maintaining hypertension control will increase by 5%.

### Expenditures (2924) ADULT HEALTH (LA FAMILIA)

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	42,797	44,282	44,478	44,700	45,706
Materials & Supplies	595	936	764	764	764
Contractual Services	6,462	5,223	5,386	5,071	4,074
<b>Total</b>	<b>49,854</b>	<b>50,441</b>	<b>50,628</b>	<b>50,535</b>	<b>50,544</b>

### Personnel Position Listing (2924)

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
29	24	153	20252	R24	CLERK-TYPIST	30,680
<b>Count</b>			<b>1</b>		<b>Total</b>	<b>30,680</b>

### Expenditures (6004) PRIMARY HEALTH CARE

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	93,456	102,274	158,681	158,681	206,785
Materials & Supplies	1,707	0	771	771	0
Contractual Services	56,816	62,738	121,775	121,675	2,279
Other Charges	0	0	39,566	39,566	0
<b>Total</b>	<b>151,979</b>	<b>165,012</b>	<b>320,793</b>	<b>320,693</b>	<b>209,064</b>

### Personnel Position Listing (6004)

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
60	04	113	20254	R28	MEDICAL OFFICE ASSISTANT	31,366
60	04	112	40541	R33	PROGRAM COORDINATOR	34,819
<b>Count</b>			<b>2</b>		<b>Total</b>	<b>66,186</b>

### Performance Measures (2924, 6004)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of Contract Physicians	9	9	9	✓	9
Number of FTE's – LVN	0	0	0	✓	0
Number of FTE's - FNP	4	5	4	✗	4
Number of FTE's – RN	0	0	0	✓	0
Number of FTE's - MOA	5	6	6	✓	6
<b>Outputs</b>					
Number of clients	1,577	1,200	1,570	✓	1,200
Number of visits	6,406	4,900	5,912	✓	4,900
Number of prescription vouchers issued	N/A	N/A	N/A	N/A	N/A
Number of MAP Applications	N/A	N/A	N/A	N/A	N/A
<b>Efficiency Measures</b>					
Number of clients per FTE	788	800	785	✗	700
<b>Effectiveness Measures</b>					
Percent of clients maintaining control	90%	90%	90%	✓	85%
Percent of clients maintaining hypertension	90%	90%	90%	✓	85%

## Mission

To provide high quality, cost-effective dental health services to indigent children ages 4 to 18 years of age and their families who otherwise have no access to dental care.

## Program Summary

To improve the overall health of children between 4 and 18 years of age through diagnostic, therapeutic, preventive, and educational dental services.

To provide uninsured adults dental health care services who would otherwise have no access to dental care.

The Dental Clinic staff will provide preventive and treatment services for children ages 4 to 18 and their families.

Mouth guards will be fabricated for local school athletes.

100% of the children will receive oral hygiene instructions from the Dental Clinic staff.

The Dental Clinic staff will perform pit and fissure sealants.

Eligible adults will be receive initial oral examinations, and needed basic dental services as per approved fee schedule.

## Expenditures (6016) MCH-DENTAL

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	15,626	101	13,514	13,514	0
Contractual Services	90,191	60,085	217,882	217,882	115,750
<b>Total</b>	<b>105,818</b>	<b>60,187</b>	<b>231,396</b>	<b>231,396</b>	<b>115,750</b>

## Performance Measures (6016)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Workload Measures					
Inputs					
Number of Dentists	4	4	4	✓	4
Number of Dental Assistants / MOA	6	6	6	✓	6
Outputs					
Number of Dental Visits	377	800	450	✗	800
Number of Clients (Unduplicated)	184	340	220	✗	340
Efficiency Measures					
Number of Visits per Dentist	94	220	110	✗	220
Number of Visits per Dental Assistant	63	140	81	✗	140
Effectiveness Measures					
Percent of patients that kept appointment	80%	92%	80%	✗	90%
Number of preventive procedures per patient	10	10	10	✓	10

## Mission

To provide accurate clinical and environmental testing in support of the department's various services and those of other local agencies.

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## Program Summary

To provide high quality clinical laboratory testing in an accurate and timely manner to assist physicians in the diagnosis, prevention, and treatment of clinic patients.

To provide high quality care by trained, professional staff and ensure adherence to and compliance with State and Federal health related regulations, statues, policies, and laws.

The laboratory will perform diagnostic tests on specimens as per laboratory protocols.

The laboratory will maintain a proficiency average score of 98% on the four areas of testing.

The laboratory will maintain a score of 100% on its water bacteriology proficiency survey.

The laboratory will maintain its efficiency by keeping the turnaround time to 15 minutes on all "STAT" lab tests.

The laboratory will maintain and pass all Clinical Laboratory Improvement Amendments (CLIA) regulations so as to maintain its current laboratory certification.

The laboratory will reduce the number of unsatisfactory results by reviewing all lab requisitions and specimen containers thoroughly before in-house testing or for testing at a reference lab.

The laboratory will maintain and pass all Texas Commission on Environmental Quality water bacteriology regulations so as to maintain its current license as a certified laboratory for bacteriological analysis of public drinking water.

QA Plan will be reviewed and revised at least annually to include identified gaps in tracking of identified problems until resolved.

The laboratory will complete all requirements needed to perform as an LRN Testing Lab (BT Level B Lab)

Credentialing of all licensed staff will continue to be monitored by Lab Chief to ascertain maintenance of licensure/certification, CPR, Insurance, CEU's.

QA process will continue to expand encompassing all programs needs i.e., developing/revising new policies, job descriptions, flow analysis, time studies, etc.

The laboratory will reduce Expenditures by 37% on reference laboratory testing by providing more in house testing.

The laboratory will increase revenues by 37% by providing more in-house testing.

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## Expenditures (2926) LABORATORY

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	441,569	416,021	382,169	361,330	417,295
Materials & Supplies	62,599	97,045	115,967	113,967	105,948
Contractual Services	273,049	285,836	492,679	493,818	547,209
Other Charges	(50)	0	0	0	0
Capital Outlay	8,066	19,936	100	100	0
Debt Service	0	636	0	1,099	0
<b>Total</b>	<b>785,233</b>	<b>819,474</b>	<b>990,915</b>	<b>970,314</b>	<b>1,070,452</b>

### Personnel Position Listing (2926)

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
29	26	15	20254	R28	MEDICAL OFFICE ASSISTANT	29,786
29	26	1	41105	R28	PHLEBOTOMIST	44,720
29	26	20	41110	R29	PHARMACY TECHNICIAN	30,680
29	26	15	41222	R33	SENIOR MEDICAL TECHNOLOGIST	39,125
29	26	10	45019	R37	MICROBIOLOGIST I	78,832
29	26	11	45019	R37	MICROBIOLOGIST I	46,488
29	26	2	11027	R39	CHIEF OF LABORATORY SERVICES	74,984
29	26	2	41104	R31	MEDICAL TECHNICIAN-(UNFUNDED)	-
<b>Count</b>			<b>8</b>		<b>Total</b>	<b>344,614</b>

### Performance Measures (2926)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of FTE'S	7	8	9	✓	9
Number of FTE'S Admin Support *	2	3	2	✗	3
<b>Outputs</b>					
CBC's	4,524	6,098	5,003	✗	5,153
Chemistries	0	0	16	✓	16
Urinalysis/Test	11,498	14,218	11,754	✗	12,107
Pregnancy/Test	2,157	3,353	3,193	✗	3,289
Urine Culture/Test	521	704	538	✗	554
Syphilis Serology/Test	2,828	3,568	2,887	✗	2,974
Glucose Screen/Test	770	852	763	✗	786
Water Bacteriology/Test	10,618	11,393	9,749	✗	10,041
IFOBT	591	725	621	✗	640
Phlebotomy	7,735	9,418	7,770	✗	8,003
Food Microbiology	0	10	0	✗	0
Flu	357	524	38	✗	39
Strep	N/A	N/A	38	✓	39
COVID 19	16,973	16,929	17,742	✓	7,200
Total Tests Performed	58,242	67,792	59,842	✗	50,814
<b>Efficiency Measures</b>					
Total Number of tests performed per FTE	8,320	8,474	6,649	✗	5,646
<b>Effectiveness Measures</b>					
Lab Proficiency survey results	99.4%	100%	95%	✗	100%
Add at least 5 new tests to our in-house	40%	100%	30%	✗	100%

\* One administrative support FTE (Clerk II) remains unfilled since November 2008



## Mission

To provide administrative support services to clinical staff to prevent disease and improve the health status of the community.

### Program Summary

Ensure compliance with all applicable federal and state laws, rules, regulations, standards, and guidelines in effect on the beginning date of each State and Federal grant award including, but not limited to, Health Safety Code, Texas Administrative Code (TAC), Standard for Public Health Clinic Services and Standards of Performance and Care for specific service areas.

Ensure quality control measures are maintained, updated and adhered to through compliance self-audits; ensure privacy policies are implemented and in compliance with State & Federal guidelines.

Participate in the collaborative efforts with local, state and federal entities for promoting health, preventing disease and building a healthy community.

Coordinate and participate in staffing of nursing component in emergency shelters.

Monitor staff and assure charts are properly documented.

Attend all required meetings in order to prepare for successful Health Fairs.

### Expenditures (2927) PERSONAL HEALTH SERVICES

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	0	24,986	46,541	46,385	47,849
Materials & Supplies	7,398	4,082	6,741	6,741	6,741
Contractual Services	89,131	105,976	124,521	59,726	108,849
Debt Service	0	576	0	994	0
<b>Total</b>	<b>96,529</b>	<b>135,620</b>	<b>177,803</b>	<b>113,846</b>	<b>163,439</b>

### Personnel Position Listing (2927)

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
29	27	515	40075	R30	MEDICAL OFFICE ASSISTANT II	32,136
<b>Count</b>			<b>1</b>		<b>Total</b>	<b>32,136</b>

### Expenditures (6012) OBH BORDER HEALTH

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Materials and Supplies	7,468	0	11,318	11,318	4,500
Contractual Services	3,122	917	16,233	16,233	2,377
Other Charges	0	0	14,600	14,600	423
<b>Total</b>	<b>10,589</b>	<b>917</b>	<b>42,151</b>	<b>42,151</b>	<b>7,300</b>

### Expenditures (6106) 1115 WAIVER

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	523,332	561,291	841,985	841,985	845,010
Materials & Supplies	12,037	11,367	388	388	0
Contractual Services	312,111	131,332	169,992	169,992	91,990
<b>Total</b>	<b>847,480</b>	<b>703,990</b>	<b>1,012,365</b>	<b>1,012,365</b>	<b>937,000</b>

**Personnel Position Listing (6106)**

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
61	06	10	20254	R28	MEDICAL OFFICE ASSISTANT @85%	25,318
61	06	114	20254	R28	MEDICAL OFFICE ASSISTANT	29,786
61	06	516	70189	R28	BUILDING MAINTENANCE MECHANIC	29,786
61	06	107	35032	R29	HEALTH EDUCATOR I	30,680
61	06	122	40075	R30	MEDICAL OFFICE ASSISTANT II	31,595
61	06	194	30005	R34	CASEWORKER	37,253
61	06	106	41806	R36	SANITARIAN III	48,838
61	06	198	35046	R37	LIC. PROFESSIONAL COUNSELOR	46,488
61	06	191	10124	R39	PREVENTIVE HEALTH/ASST CHIEF @40%	25,825
61	06	6	35029	R39	NETWORK SYSTEMS MANAGER	54,246
61	06	1	30030	R40	RN, NURSE PRACTITIONER SUPVR.	103,126
61	06	81	35042	R40	PHYSICIAN ASSISTANT	113,484
<b>Count</b>			<b>13</b>		<b>Total</b>	<b>576,425</b>

**Personnel Position Listing (6043)**

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
60	43	526	30005	R34	CASEWORKER	37,253
60	43	525	30005	R34	CASEWORKER	37,253
<b>Count</b>			<b>2</b>		<b>Total</b>	<b>74,506</b>

**Performance Measures (2927) (6106)**

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Outputs					
Number of employees supervised	N/A	N/A	N/A	N/A	N/A
Number of Council Meetings, Health Fairs Meetings etc	20	20	20	✓	20
Number of physicians under contract for division clinics	5	5	5	✓	5
Efficiency Measures					
Total employees supervised per FTE	18	18	18	✓	18
Total number of provider contracts monitored / FTE	2	2	2	✓	2
Total number of medical encounters provided	6,406	4,900	5,912	✓	4,900
Total Number of Disease Self-Management Interventions	400	300	300	✓	300
Effectiveness Measures					
% of employees supervised	100%	100%	100%	✓	100%
% Council Meetings, Health Fair Meetings	100%	100%	100%	✓	100%
% Program Medical Review Meetings conducted	100%	100%	100%	✓	100%

**Expenditures (6800) WOMEN & CHILDREN**

	<b>Actual 18-19</b>	<b>Actual 19-20</b>	<b>Amended 20-21</b>	<b>Estimated 20-21</b>	<b>Proposed 21-22</b>
Other Charges	373,689	308,367	437,073	437,073	437,073
<b>Total</b>	<b>373,689</b>	<b>308,367</b>	<b>437,073</b>	<b>437,073</b>	<b>437,073</b>

## Mission

To facilitate coordinated surveillance, inspections, education, complaint investigations, and enforcement of local, state, and federal regulations in order to maintain and improve environmental health, prevent transmission of food and water borne diseases, conduct vector control and promote safety in our community.

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## Program Summary

Conserve and enhance the good quality of the environment.

Prevent adverse consequences on the health and well-being of residents.

Develop and maintain an alert system on air containments

Maintain good food and environmental sanitation and health.

Assure sanitary and portable water system exists to protect the health of the community.

Monitor the environment to protect the public health and assure that a reporting system exists to intervene.

Prevent adverse consequences on the health and well-being of residents.

Develop and sustain a professional and well-trained team to conduct food sanitation and environmental quality.

Conduct air monitoring and evaluate its impact on health.

Conduct food inspections of local establishments.

Conduct training and licensing of 100% of food handlers and food managers to assure food safety management to prevent food borne diseases.

Establish a network for surveillance and disease control of food and water borne diseases as well vector control.

Coordinate and implement environmental health monitoring as well surveillance and disease detection to ensure a healthy environment with no impact on health.

License staff and provide adequate training to ensure qualified personnel.

Conduct citywide educational and promotional activities to assure food sanitation and vector control prevention.

Assure that all city and county functions that may have an environmental and sanitation health impact are trained and certified and/or licensed. Develop new and creative systems to assure adequate management of food handling training for the community.

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## Expenditures (2930) ENVIRONMENTAL HEALTH SERVICES

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	720,800	860,498	876,041	881,696	902,190
Materials & Supplies	59,216	65,504	40,329	38,064	39,981
Contractual Services	93,178	59,672	125,611	128,314	131,305
Debt Service	0	318	0	1,011	0
<b>Total</b>	<b>873,195</b>	<b>985,992</b>	<b>1,041,981</b>	<b>1,049,085</b>	<b>1,073,476</b>

### Personnel Position Listing (2930)

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
29	30	77	20013	R27	CLERK III	28,933
29	30	1	41803	R29	SANITATION INSPECTOR I	31,574
29	30	4	41807	R31	SANITATION INSPECTOR II	39,706
29	30	5	41807	R31	SANITATION INSPECTOR II	33,092
29	30	6	41807	R31	SANITATION INSPECTOR II	43,846
29	30	16	41807	R31	SANITATION INSPECTOR II	33,092
29	30	7	41801	R33	SANITARIAN I	35,359
29	30	1	41808	R34	SANITARIAN II	49,316
29	30	3	41808	R34	SANITARIAN II	37,793
29	30	18	41808	R34	SANITARIAN II	45,135
29	30	19	41808	R34	SANITARIAN II	37,793
29	30	48	41808	R34	SANITARIAN II	38,791
29	30	2	41806	R36	SANITARIAN III	47,548
29	30	107	41806	R36	SANITARIAN III	45,530
29	30	1	10237	R40	CHIEF OF ENVIRONMENTAL HLTH SV @85%	60,802
<b>Count</b>			<b>15</b>		<b>Total</b>	<b>608,310</b>

## Performance Measures (2930)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of FTE's - Sanitarians	9	10	9	✗	10
Number of FTE's – Sanitarians / Air Quality	0	0	0	✓	0
Number of FTE's – Sanitarian Inspectors	6	7	7	✓	7
<b>Outputs</b>					
Number of active food establishments	2,806	2,863	2,102	✗	2,145
Number of temporary food establishments	495	505	104	✗	112
Number of food establishments supervised	3,331	3,368	2,206	✗	2,251
City food licenses issued* <sup>1</sup>	3,218	3,267	2,248	✗	2,294
Meat market permits issued	51	52	54	✓	55
Mobile vendor permits issued	98	100	146	✓	149
Restaurant inspections	3,389	3,441	2,972	✗	3,033
Grocery store inspections	955	970	1,487	✓	1,517
Day care inspections	229	234	272	✓	278
Number of inspections for Non-smoking compliance	3,619	3,693	2,700	✗	2,755
Swimming pool inspections	244	249	325	✓	332
Water samples	626	639	252	✗	257
Complaint investigations	426	435	1,240	✓	1,265
Public restroom inspections* <sup>2</sup>	272	280	700	✓	714
Premises inspected* <sup>3</sup>	6,276	6,404	5,187	✗	5,293
Number of food handler classes	115	120	30	✗	45
Food handlers trained	5,070	5,200	3,574	✗	3,647
Food services managers trained	138	143	150	✓	153
Mosquito control: # of acres	34,592	36,004	19,576	✗	19,976
Number of citations issued	259	260	200	✗	204
Complaint corrections without citations	281	290	482	✓	497
<b>Efficiency Measures</b>					
No. of food establishment inspections per FTE - sanitarian	487	418	370	✗	275
No. of food establishments per FTE – sanitarian	452	381	225	✗	225
No. of complaint investigations per FTE – sanitation inspector	103	90	177	✓	158
No. of premise inspections per FTE – sanitation	1,569	1,132	741	✗	662
<b>Effectiveness Measures</b>					
Annualized food establishment inspection frequency	1.26	1.29	1.76	✓	1.28
% of corrections gained from premise inspections	69%	73%	39%	✗	39%
% of complaints/violators issued citations	63%	73%	16%	✗	16%
Complaint inspection frequency	15.31	15.50	4.18	✗	4.18

\*<sup>1</sup>Ordinance revised exempt establishments are now required to obtain a City Food license.

\*<sup>2</sup>All public restrooms connected with food establishments are already inspected with a number of active food establishments.

\*<sup>3</sup> Premises inspected are based on maps for operation clean-up dictated by Code Enfor

## Mission

To maintain an active surveillance program for disease control of public health threats, communicable diseases, prevention new and emerging diseases in the City of Laredo, and partner counties; provide disease interventions and control measures to prevent outbreaks; plan, detect and intervene in public health biological, chemical or radiological threat quickly and efficiently using state of the art communication network systems.

## Program Summary

Reduce morbidity and mortality caused by communicable diseases, public health threats, and new, emerging diseases.

Predict health related conditions and disease behavior by identifying risks.

Enhance border-wide prevention and promotion through awareness and educational activities.

Develop and maintain action plans to respond to any abnormal incidence of disease. Enhance awareness on pandemic influenza through surveillance and educational materials. Develop educational activities on prevention of pandemic influenza for the community. Establish direction, assessment, and coordination of activities that will enhance local and regional preparedness for acts of bioterrorism, outbreaks of infectious diseases, or other public health threats. Enhance surveillance and epidemiology capacity for rapid detection of outbreaks of infectious diseases, acts of bioterrorism, or other public health threats. Perform quality assurance on NBS via monthly reports and reviews of disease investigation records. Report outbreaks to DSHS on a timely manner and conduct investigations related to each outbreak. Enhance laboratory capacity in order to conduct rapid, diagnostic testing for select biological agents to be used in a bioterrorism attack. Conduct simulations and training of staff and community to respond to any public health threats. HPP program staff will examine the BP2 HPP regional Capability Planning Guide assessment for our TSA assigned region to identify healthcare system recovery gaps the HCCs must address in order to develop and implement Continuity of Operation Plans.

## Expenditures (6010) BIOTERRORISM (PHEP)

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	244,510	294,823	517,336	517,336	300,572
Materials & Supplies	5,997	22,994	19,351	19,351	1,088
Contractual Services	72,195	52,342	78,175	78,175	40,077
Debt Service	0	354	567	567	0
<b>Total</b>	<b>322,702</b>	<b>370,513</b>	<b>615,429</b>	<b>615,429</b>	<b>341,737</b>

## Personnel Position Listing (6010)

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
60	10	1	30004	R36	PUBLIC HEALTH TECHNICIAN	43,035
60	10	196	30004	R36	PUBLIC HEALTH TECHNICIAN	43,035
60	10	195	35022	R38	EPIDEMIOLOGIST	62,130
60	10	193	35041	R39	EPIDEMIOLOGIST SUPERVISOR	67,059
<b>Count</b>			<b>4</b>		<b>Total</b>	<b>215,259</b>

### Expenditures (6033) EBOLA SURVEILLANCE

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	68,077	74,689	138,857	138,857	160,068
Materials & Supplies	405	5,854	3,595	3,595	0
Contractual Services	16,119	1,204	14,725	14,725	972
<b>Total</b>	<b>84,601</b>	<b>81,746</b>	<b>157,177</b>	<b>157,177</b>	<b>161,040</b>

### Personnel Position Listing (6033)

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
60	33	196	35022	R38	EPIDEMIOLOGIST	57,845
<b>Count</b>			<b>1</b>		<b>Total</b>	<b>57,845</b>

### Performance Measures (6010)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Workload Measures					
Inputs					
Number of FTE's – staff	4	4	4	✓	4
Outputs					
Number of surveillance investigations completed	2,062	820	42,825	✓	850
Number of communicable diseases reported to DSHS	2,062	850	42,825	✓	850
Number of trainings conducted	6	7	6	✗	7
Number of simulation or bioterrorism exercises	2	3	11	✓	5

### Performance Measures (6033)

	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Workload Measures					
Inputs					
Number of FTE's – staff	1	1	1	✓	1
Outputs					
Number of surveillance investigations completed	2,062	820	42,825	✓	850
Number of communicable diseases reported to DSHS	2,062	850	42,825	✓	850
Number of trainings conducted	3	6	0	✗	7
Number of simulation or bioterrorism exercises	2	3	11	✓	5

### Expenditures (6502) VENTANILLA DE SALUD

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	0	40,052	65,037	0	0
Materials & Supplies	6,242	350	500	0	0
Contractual Services	33,053	5,932	798	0	0
<b>Total</b>	<b>39,295</b>	<b>46,334</b>	<b>66,335</b>	<b>0</b>	<b>0</b>



### Performance Measures (6038)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Workload Measures					
Inputs					
Client Centered Contraceptive Counseling Services	2,000	1,500	759	✗	N/A
Access to Contraceptive Services through other	200	500	582	✓	N/A
Partners who received counseling on ZIKA prevention during pregnancy	230	100	48	✗	N/A
Outputs					
Access to Contraceptive Services through other	200	500	582	✓	N/A
Pre and Post ZIKA test counseling	750	100	147	✓	N/A
Case Management Services to access Prenatal Ultrasound monitoring	15	50	153	✓	N/A
<b>Efficiency Measures</b>					
Access to Contraceptive Services through other	200	500	582	✓	N/A
Pre and Post ZIKA test counseling	750	100	147	✓	N/A
Case Management Services to access Prenatal Ultrasound monitoring	15	50	153	✓	N/A
<b>Effectiveness Measures</b>					
Case Management Services to access Prenatal ultrasound monitoring	15	50	153	✓	N/A
Number of pregnant Women receiving prenatal care at LHD clinics	850	600	759	✓	N/A
Pre and Post ZIKA test counseling	750	100	147	✓	N/A

### Performance Measures (6039)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Workload Measures					
Inputs					
Number of FTE's – staff	1	1	1	✓	N/A
Outputs					
Training on Adult Immunization Schedules	16	6	4	✗	N/A
Training vaccine coordinators on the use of	2	3	4	✓	N/A
<b>Effectiveness Measures</b>					
Number of immunized First Responders	39	150	80	✗	N/A
Number of First Responders Registered on	348	500	620	✓	N/A

### Personnel Position Listing (6041)

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
60	41	186	R28	20011	CLERK IV	29,786
60	41	203	R36	30004	PUBLIC HEALTH TECHNICIAN	43,035
60	41	204	R36	30004	PUBLIC HEALTH TECHNICIAN	43,035
60	41	12	R37	45019	MICROBIOLOGIST I	46,488
60	41	197	R38	35022	EPIDEMIOLOGIST	57,845
60	41	554	R38	35022	EPIDEMIOLOGIST	57,845
<b>Count</b>			<b>6</b>		<b>Total</b>	<b>278,034</b>

**Personnel Position Listing (6042)**

<b>Dept</b>	<b>Div</b>	<b>Auth #</b>	<b>Position No.</b>	<b>Grade</b>	<b>Position Title</b>	<b>21-22 Proposed Annual Rate</b>
60	42	553	R27	20013	CLERK III	28,933
60	42	516	R30	40075	MEDICAL OFFICE ASSISTANT II	31,595
60	42	199	R33	41222	SENIOR MEDICAL TECHNOLOGIST	34,819
60	42	205	R36	30004	PUBLIC HEALTH TECHNICIAN	43,035
60	42	13	R37	45019	MICROBIOLOGIST I	46,488
60	42	14	R37	45019	MICROBIOLOGIST I	46,488
<b>Count</b>			<b>6</b>		<b>Total</b>	<b>231,358</b>

## Mission

To provide education on the importance of proper nutrition, special supplemental food, childhood immunizations, breastfeeding, and medical and/or social service referrals to qualified women, infants, and children up to age 5, in order to achieve a better quality of life for the residents of Webb County.

## Program Summary

To increase the level of awareness and knowledge regarding the importance of proper prenatal nutrition in order to protect the mother's health and provide a healthy start for each infant born to an "at risk" WIC mother. To educate WIC mothers on the important role that a healthy diet, especially breastfeeding, plays in their children's physical and cognitive abilities. To educate clients about the association between proper nutrition and certain illnesses, such as anemia. To reduce the morbidity caused by vaccine preventable diseases in Webb County. Serve as many eligible infants, women, and children as possible. Provide nutrition education to families who participate in the WIC Program. Encourage all pregnant and post-partum women to breastfeed. Provide access to other medical and social programs through referrals. Review immunization records and provide necessary immunizations.

## Expenditures (6008) WIC

	<b>Actual 18-19</b>	<b>Actual 19-20</b>	<b>Amended 20-21</b>	<b>Estimated 20-21</b>	<b>Proposed 21-22</b>
Personnel Services	2,987,107	3,125,667	3,691,551	3,691,551	3,375,972
Materials & Supplies	301,236	183,245	319,423	319,423	410,562
Contractual Services	999,267	963,311	1,104,285	1,104,285	1,179,207
Other Charges	0	0	78,857	78,857	368,776
Capital Outlay	49,147	373,762	0	0	0
Debt Service	0	2,225	5,775	5,775	4,500
<b>Total</b>	<b>4,336,756</b>	<b>4,648,209</b>	<b>5,199,891</b>	<b>5,199,891</b>	<b>5,339,017</b>

## Personnel Position Listing (6008)

<b>Dept</b>	<b>Div</b>	<b>Auth #</b>	<b>Position No.</b>	<b>Grade</b>	<b>Position Title</b>	<b>21-22 Proposed Annual Rate</b>
60	08	79	20012	R23	COMMUNITY SERVICE AIDE	29,245
60	08	321	20250	R23	CLERK I	25,709
60	08	323	20250	R23	CLERK I	28,933
60	08	324	20250	R23	CLERK I	31,013
60	08	325	20250	R23	CLERK I	25,709
60	08	500	20250	R23	CLERK I	25,709
60	08	203	21301	R23	NUTRITION AIDE	28,579
60	08	205	21301	R23	NUTRITION AIDE	25,709
60	08	206	21301	R23	NUTRITION AIDE	25,709
60	08	207	21301	R23	NUTRITION AIDE	29,973
60	08	209	21301	R23	NUTRITION AIDE	25,709
60	08	210	21301	R23	NUTRITION AIDE	25,709
60	08	211	21301	R23	NUTRITION AIDE	29,203
60	08	212	21301	R23	NUTRITION AIDE	30,077
60	08	213	21301	R23	NUTRITION AIDE	25,709
60	08	216	21301	R23	NUTRITION AIDE	28,434
60	08	217	21301	R23	NUTRITION AIDE	29,598
60	08	219	21301	R23	NUTRITION AIDE	25,709

60	08	222	21301	R23	NUTRITION AIDE	25,709
60	08	223	21301	R23	NUTRITION AIDE	25,709
60	08	224	21301	R23	NUTRITION AIDE	25,709
60	08	225	21301	R23	NUTRITION AIDE	25,709
60	08	226	21301	R23	NUTRITION AIDE	29,078
60	08	227	21301	R23	NUTRITION AIDE	30,597
60	08	228	21301	R23	NUTRITION AIDE	29,702
60	08	230	21301	R23	NUTRITION AIDE	25,709
60	08	231	21301	R23	NUTRITION AIDE	25,709
60	08	232	21301	R23	NUTRITION AIDE	26,541
60	08	233	21301	R23	NUTRITION AIDE	25,709
60	08	234	21301	R23	NUTRITION AIDE	25,709
60	08	326	21301	R23	NUTRITION AIDE	25,709
60	08	501	21301	R23	NUTRITION AIDE	30,430
60	08	506	21301	R23	NUTRITION AIDE	25,709
60	08	511	21301	R23	NUTRITION AIDE	25,709
60	08	512	21301	R23	NUTRITION AIDE	25,709
60	08	513	21301	R23	NUTRITION AIDE	25,709
60	08	132	80288	R23	CUSTODIAN	33,467
60	08	133	80288	R23	CUSTODIAN	30,389
60	08	134	80288	R23	CUSTODIAN	25,709
60	08	143	80288	R23	CUSTODIAN	25,709
60	08	146	80288	R23	CUSTODIAN	25,709
60	08	117	80666	R23	GROUNDKEEPER	25,709
60	08	148	20252	R24	CLERK-TYPIST	41,746
60	08	151	20252	R24	CLERK-TYPIST	32,219
60	08	1	40074	R24	BREASTFEEDING PEER LAY EDU.	26,478
60	08	2	40074	R24	BREASTFEEDING PEER LAY EDU.	29,203
60	08	3	40074	R24	BREASTFEEDING PEER LAY EDU.	27,248
60	08	5	40074	R24	BREASTFEEDING PEER LAY EDU.	31,387
60	08	41	40074	R24	BREASTFEEDING PEER LAY EDU.	36,629
60	08	169	20251	R25	CLERK II	28,059
60	08	172	20251	R25	CLERK II	35,298
60	08	517	20251	R25	CLERK II	27,269
60	08	84	20011	R28	CLERK IV	29,786
60	08	86	20018	R29	ADMINISTRATIVE SECRETARY	40,997
60	08	320	35032	R29	HEALTH EDUCATOR I	30,680
60	08	170	20015	R35	ADMINISTRATIVE ASSISTANT II	40,393
60	08	40	30028	R36	NUTRITIONIST	44,990
60	08	43	30028	R36	NUTRITIONIST	43,035
60	08	46	30028	R36	NUTRITIONIST	43,035
60	08	101	30028	R36	NUTRITIONIST	46,279
60	08	328	30028	R36	NUTRITIONIST	54,309
60	08	518	30028	R36	NUTRITIONIST	51,708
61	06	192	30028	R36	NUTRITIONIST	43,035

60	08	520	30028	R36	NUTRITIONIST	43,930
60	08	44	11122	R37	WIC SUPERVISOR	67,599
60	08	202	11122	R37	WIC SUPERVISOR	68,618
60	08	24	15046	R38	HEALTH EDUCATOR SUPERVISOR	84,468
60	08	327	15046	R38	HEALTH EDUCATOR SUPERVISOR	81,182
60	08	8	10239	R41	CHIEF PUBLIC HEALTH NUTRITION	63,315
<b>Count</b>		<b>69</b>			<b>Total</b>	<b>2,293,548</b>

### Performance Measures (6008)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of Nutritionists	10	11	11	✓	11
Number of Clinic Staff	43	43	43	✓	43
Number of LVN's	0	0	0	✓	0
<b>Outputs</b>					
Avg. number of participants enrolled per month	193,646	200,000	201,000	✓	202,000
Avg. number of women per month	4,177	4,175	4,176	✓	4,180
Avg. number of pregnant women per month	1,437	1,450	1,439	✗	1,455
Avg. number of women who breastfeed per month	2,096	2,050	2,090	✓	2,055
<b>Efficiency Measures</b>					
Number of participants served per FTE clinic staff	4,503	4,500	4,501	✓	4,500
Number of participants served per nutritionist	19,365	18,182	18,272	✓	18,364
<b>Effectiveness Measures</b>					
Percent of Women in Program	26%	25%	25%	✓	25%
Percent of Infants in Program	23%	25%	25%	✓	25%
Percent of Children in Program	52%	50%	50%	✓	50%
Percent of Infants who Breastfeed	40%	40%	41%	✓	41%
Percent of Women who are pregnant	36%	36%	35%	✗	35%

### Expenditures (6009) WIC COUNTIES EXPANSION

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	836,746	873,599	949,731	949,731	927,679
Materials & Supplies	29,937	35,841	65,018	65,018	48,168
Contractual Services	222,735	206,591	231,647	231,647	207,867
Other Charges	0	0	7,343	7,343	0
<b>Total</b>	<b>1,089,418</b>	<b>1,116,031</b>	<b>1,253,739</b>	<b>1,253,739</b>	<b>1,183,714</b>

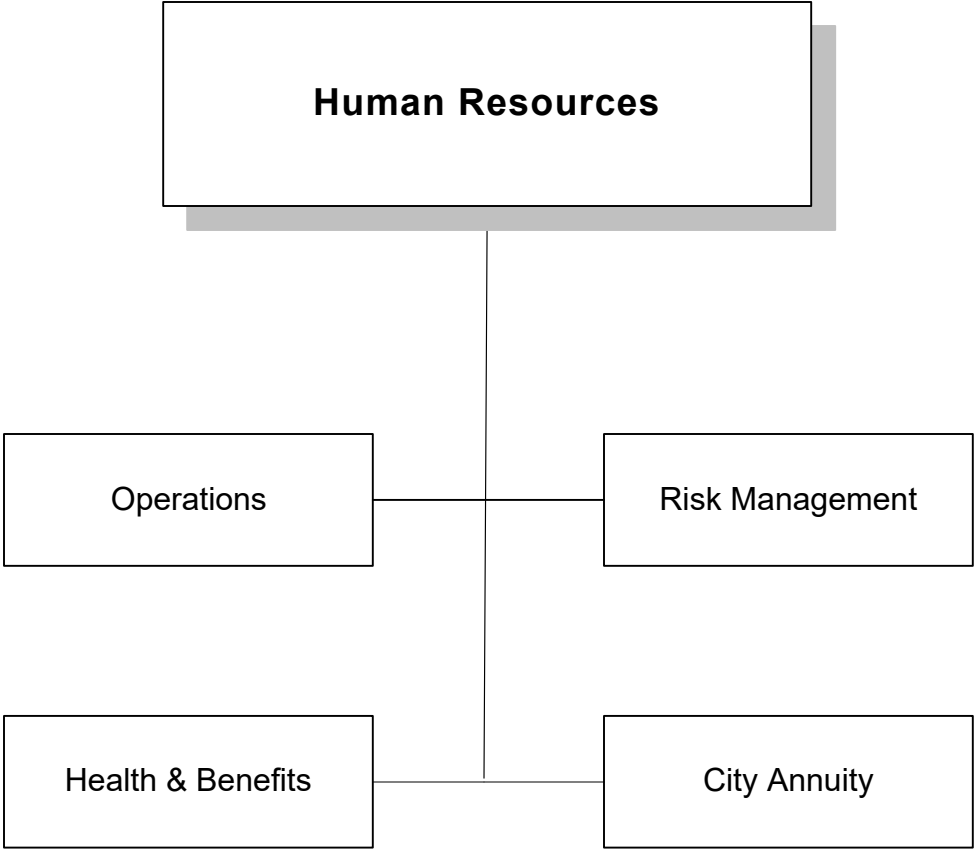
**Personnel Position Listing (6009) WIC EXPANSION**

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
60	09	331	20250	R23	CLERK I	25,709
60	09	332	20250	R23	CLERK I	25,709
60	09	330	21301	R23	NUTRITION AIDE	25,709
60	09	333	21301	R23	NUTRITION AIDE	25,709
60	09	334	21301	R23	NUTRITION AIDE	25,709
60	09	504	21301	R23	NUTRITION AIDE	27,706
60	09	505	21301	R23	NUTRITION AIDE	25,709
60	09	513	40074	R24	BREASTFEEDING PEER LAY EDU.	26,478
60	09	514	20251	R25	CLERK II	31,138
60	09	516	20251	R25	CLERK II	28,330
60	09	511	40079	R33	LICENSED VOCATIONAL NURSE III	39,498
60	09	328	30028	R36	NUTRITIONIST	51,396
60	09	329	30028	R36	NUTRITIONIST	43,035
60	09	336	30028	R36	NUTRITIONIST	43,575
60	09	508	30028	R36	NUTRITIONIST	47,486
60	09	519	30028	R36	NUTRITIONIST	59,966
60	09	524	11122	R37	WIC SUPERVISOR	74,692
<b>Count</b>			<b>17</b>		<b>Total</b>	<b>627,552</b>

**Performance Measures (6009) WIC EXPANSION**

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of Nutritionists	4	4	4	✓	4
Number of Clinic Staff	10	10	9	✗	9
Number of LVN's	1	1	1	✓	1
<b>Outputs</b>					
Avg. number of participants enrolled per month	57,724	58,000	58,100	✓	58,500
Avg. number of women per month	782	785	784	✗	785
Avg. number of pregnant women per month	423	425	424	✗	425
Avg. number of women who breastfeed per month	417	419	420	✓	420
<b>Efficiency Measures</b>					
Number of participants served per FTE clinic staff	5,772	5,775	5,775	✓	5,775
Number of participants served per nutritionist	14,431	14,500	14,505	✓	14,510
<b>Effectiveness Measures</b>					
Percent of Women in Program	24%	25%	25%	✓	25%
Percent of Infants in Program	23%	23%	24%	✓	24%
Percent of Children in Program	53%	54%	54%	✓	54%
Percent of Infants who Breastfeed	61%	61%	61%	✓	60%
Percent of Women who are pregnant	34%	34%	33%	✗	33%







**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
<b>Human Resources</b>						
Personnel						
Personnel Services	426,315	420,027	233,111	233,111	210,730	290,710
Materials and Supplies	14,145	13,029	8,545	8,889	7,366	8,385
Contractual Services	19,445	18,050	15,246	14,081	11,428	15,781
Debt Service	-	687	-	1,182	1,179	1,182
Subtotal Personnel	459,905	451,793	256,902	257,263	230,703	316,058
Civil Service						
Personnel Services	143,591	154,069	154,534	154,534	156,453	209,748
Contractual Services	12,315	2,958	4,184	4,196	4,196	4,296
Materials and Supplies	7,878	7,175	18,481	16,121	16,681	18,411
Debt Service	-	369	-	560	-	644
Subtotal Civil Service	163,784	164,571	177,199	175,411	177,330	233,099
Training Division						
Personnel Services	271,003	301,541	472,130	472,130	478,137	467,551
Materials and Supplies	6,185	4,919	13,796	14,278	13,796	15,199
Contractual Services	59,978	40,672	48,172	48,580	49,478	51,748
Subtotal Training Division	337,166	347,132	534,098	534,988	541,411	534,498
Municipal Civil Service						
Personnel Services	-	55	64,132	64,132	63,889	64,132
Materials and Supplies	1,034	819	2,158	3,113	3,113	1,818
Contractual Services	81	226	19,520	20,920	20,866	25,337
Subtotal Municipal Civil Service	1,115	1,100	85,810	88,165	87,868	91,287
<b>Total Human Resources</b>	<b>961,970</b>	<b>964,596</b>	<b>1,054,009</b>	<b>1,055,827</b>	<b>1,037,312</b>	<b>1,174,942</b>

**City of Laredo, Texas  
Human Resources  
Major Fund Changes  
FY2021 - 2022**

**EXPENDITURES**

Personnel (Changes in benefits, and employees hired at above entry level rates)	\$ 30,974
Health Insurance	6,283
Cost of Living Adjustment 3%	70,384
Worker's Compensation	593
I-Net Charges	3,887
Vehicle Maintenance	250
Neogov Contractual Services	9,862
Electricity	<u>(1,300)</u>
<b>Total Net Change from FY2021 to FY2022</b>	<b><u>\$ 120,933</u></b>

# HUMAN RESOURCES DEPARTMENT REQUESTS

## PERSONNEL REQUESTS

DIVISION	TITLE	GRADE	NEW	EST. COST W/BENEFITS	APPROVED (YES)/(NO)
Personnel	Clerk II	R25	1.00	50,503	
Training	Training Coordinator	R36	1.00	47,151	
	H.R.Info System Specialist	R32	2.00	121,653	
	Senior Recruiter	R35	1.00	52,916	
	Recruiter	R30	1.00	43,128	
Municipal Civil Service	Employee Relations Coordinator	R28	1.00	64,822	
	Employee Relations Coordinator	R28	2.00	138,279	
<b>Total Personnel Requests</b>			<b>9.00</b>	<b>518,452</b>	
<b>Total Human Resources Department Requests</b>				<b>\$ 518,452</b>	

### Mission

The mission of the Personnel division is to attract, maintain and develop a quality workforce by providing employee training and benefits.

### Program Summary

To address the Human Resources needs of the City as an organization. Promote development of a salary and benefits program that attracts and maintains a quality workforce thereby providing better services to City employees and the public. Maintain a competitive compensation plan, provide a fair, equitable job classification system, and ensure City Departments adhere with local, state and federal guidelines.

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	426,315	420,027	233,111	210,730	290,710
Materials & Supplies	14,145	13,029	8,889	7,366	8,385
Contractual Services	19,445	18,050	14,081	11,428	15,781
Debt Service	0	687	1,182	1,179	1,182
<b>Total</b>	<b>459,905</b>	<b>451,793</b>	<b>257,263</b>	<b>230,703</b>	<b>316,058</b>

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
20	10	10	20015	R35	ADMINISTRATIVE ASSISTANT II	47,840
20	10	11	16047	R39	HUMAN RESOURCES PROJECT MGR.	78,645
20	10	1	16038	R40	H.R. & BENEFITS BUS. PARTNER @50%	29,297
20	10	3	15042	R43	HUMAN RESOURCES DIRECTOR @33%	41,809
<b>Count</b>			<b>4</b>		<b>Total</b>	<b>197,590</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of full-time equivalent employees (FTE) - personnel	9	3	3	✓	3
<i>Outputs</i>					
Number of city-wide employees supported (1)	2,708	2,657	2,720	✓	2,714
Number of employees separated from the City (2)	230	206	276	✓	253
<i>Efficiency Measures</i>					
Number of city-wide employees managed per FTE – personnel (3)	301	886	906	✓	905
<i>Effectiveness Measures</i>					
Number of employees terminated for a cause (4)	38	21	24	✓	30
City wide turnover ratio (5)	8%	7%	9%	✓	9%

### Efficiency measures calculations:

(1) Average of Actual 2019-2020 and estimated 2020-2021 =  $2,708 + 2,720 = 5,428 \div 2 = 2,714$

(2) Average of Actual 2019-2020 and estimated 2020-2021 =  $230 + 276 = 506 \div 2 = 253$

(3) Number of city wide employee supported 2,714  $\div$  3 (FTE personnel) = 905

(4) Average of Actuals 2019-2020 and estimated 2020-2021 =  $38+21 = 59 \div 2 = 30$

(5)  $253$  (number of employees terminated)  $\div$   $2,714$  (number of city-wide employees supported) = 9%

## Mission

Secure and maintain an efficient fire and police workforce for the well-being of the community.

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### Program Summary

Continue to monitor Civil Service Commission related expenditures to improve manageability, web-site notifications, and reduce expenses by automating different functions. Continue to administer all personnel actions regarding civil service related matters and coordinate Civil Service Commission proceedings.

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### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	143,591	154,069	154,534	156,453	209,748
Materials & Sunnlies	12,315	2,958	4,196	4,196	4,296
Contractual Services	7,878	7,175	16,681	16,681	18,411
Debt Service	0	369	0	0	644
<b>Total</b>	<b>163,784</b>	<b>164,571</b>	<b>175,411</b>	<b>177,330</b>	<b>233,099</b>

### Personnel Position Listing

Dent	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
20	15	338	25020	R28	CIVIL SERVICE BUSINESS COORD.	33,966
20	15	3	35057	R32	CIVIL SERVICE SPECIALIST ln150%	24,034
20	15	248	35066	R35	SENIOR RETIREMENT SVC. ANALYST	39,853
20	15	1	16043	R40	CIVIL SVC.& RETIREMENT BUS.PRN ln150%	48,412
<b>Count</b>			<b>4</b>		<b>Total</b>	<b>146,266</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of full-time equivalent employees (FTE)- completing exit interviews	2	(2	2		2
<i>Outputs</i>					
Number of city-wide employees supported	2680	N/A	2641	N/A	264
Total number of candidates tested for entrance exams	346	1554	1554		350
Total number of candidates tested for promotional exams	347	161	161		70
Number of retirements processed	69	96	96		83
Number of exit interviews conducted (Resigned/Terminated)	38	50	50		50
Number of civil service appeals conducted	38	132	132	( .	80
<i>Efficiency Measures</i>					
Number of exit interviews conducted	<b>38</b>	50	50	.	45
Number of retirements conducted	<b>69</b>	96	<b>96</b>		96

### Efficiency measures calculations:

(1) Total number of Exits

19--20 Employee 1       $11/38 = 29\%$   
                          Employee 2       $27/38 = 71\%$

(2) Total number of Retirements

19 - 20 Employee 1       $54/69 = 78\%$   
                          Employee 2       $15/69 = 22\%$

## Mission

The mission of the Training Division is to attract, maintain, and develop a quality workforce by administrating the City's recruitment process, coordinating and providing New Employee Orientations. Provide equal training opportunities for all City employees and ensure all HR payroll matters are in accordance to the local, state, and federal guidelines and regulations.

## Program Summary

To continue reviewing job descriptions in order to comply with the American with Disability Act (ADA) and EEOC regulations, keep promoting equal employment, and continue working /collaborate with various community agencies. Enforce City's policies and procedures as it relates to recruitment, learning & development, and HR Payroll, in addition to making appropriate recommendations. Continue promoting online application usage by educating the citizens on the benefits of our paperless applications and maintain application screening as updated as possible in order to expedite the City's selection process. Continue training City departments on the online application/requisition system. Provide equal training opportunities to all City employees in order to improve their skills, future career advancement, growth, and development. Ensure the City's HRIS system is up-to-date of any changes approved by City Council and the City Manager of employees' salary administration. In addition, monitor leave and return to work policies and procedures.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	271,003	301,541	472,130	478,137	467,551
Materials & Supplies	6,185	4,919	14,278	13,796	15,199
Contractual Services	59,978	40,672	48,580	49,478	51,748
<b>Total</b>	<b>337,167</b>	<b>347,132</b>	<b>534,988</b>	<b>541,411</b>	<b>534,498</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
20	25	95	35064	R28	HUMAN RESOURCES COORDINATOR	29,786
20	25	2	35056	R32	H.R. INFO.SYSTEMS SPECIALIST	40,310
20	25	10	35054	R35	SENIOR RECRUITER	39,853
20	25	26	35054	R35	SENIOR RECRUITER	39,853
20	25	1	35055	R35	SR. H.R.INFO.SYSTEMS ANALYST	39,853
20	25	20	16040	R41	TALENT MGMT. ADMINISTRATOR	90,646
20	25	21	16041	R41	EMPLOYEE RELATIONS ADMIN. @ 50%	40,786
20	25	1	20249	R20	CLERK (CO-OP/ICT @ .25) (UNFUNDED)	-
20	25	2	20249	R20	CLERK (CO-OP/ICT @ .25) (UNFUNDED)	-
20	25	3	20249	R20	CLERK (CO-OP/ICT @ .25) (UNFUNDED)	-
20	25	4	20249	R20	CLERK (CO-OP/ICT @ .25) (UNFUNDED)	-
20	25	5	20249	R20	CLERK (CO-OP/ICT @ .25) (UNFUNDED)	-
20	25	6	20249	R20	CLERK (CO-OP/ICT @ .25) (UNFUNDED)	-
20	25	7	65000	R20	CLERK (CO-OP/ICT @ .25) (UNFUNDED)	-
20	25	1	65000	R20	PLAYGROUND ASST (CO-OP @.25) (UNFUNDED)	-
20	25	2	65000	R20	PLAYGROUND ASST (CO-OP @.25) (UNFUNDED)	-



Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
20	25	3	65000	R20	PLAYGROUND ASST (CO-OP @.25) (UNFUNDED)	-
20	25	4	65000	R20	PLAYGROUND ASST (CO-OP @.25) (UNFUNDED)	-
20	25	5	65000	R20	PLAYGROUND ASST (CO-OP @.25) (UNFUNDED)	-
20	25	6	65000	R20	PLAYGROUND ASST (CO-OP @.25) (UNFUNDED)	-
20	25	7	65000	R20	PLAYGROUND ASST (CO-OP @.25) (UNFUNDED)	-
20	25	1	35067	R36	MANAGEMENT FELLOW	-
20	25	2	35067	R36	MANAGEMENT FELLOW	-
20	25	1	20019	R29	ADMINISTRATIVE INTERN @.35	-
20	25	2	20019	R29	ADMINISTRATIVE INTERN @.35	-
<b>Count</b>			<b>12.2</b>		<b>Total</b>	<b>329,087</b>

### Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Total number of FTE under Recruitment, Learning & Development, and HR Payroll	11.2	12.2	12.2	✓	16.2
<b>Outputs</b>					
Number of non-civil service employment applications processed by Recruiters	11,989	14,392	10,332	✗	10,849
Number of applications referred	5,157	4,096	4,272	✗	4,486
<b>Efficiency Measures</b>					
Number of non-civil service employment applications processed per FTE Recruiters	2,997	3,598	2,583	✗	2,712
<b>Effectiveness Measures</b>					
Number of work days to complete the selection process (Time to Start)	61	51	64	✗	72

### Mission

The mission of the Municipal Civil Service (MCS) Division is to coordinate the Municipal Civil Service Commissioner meetings and hearings, and to continue promoting the Municipal Civil Service Rules & Regulations in order for employee related issues to be properly handled.

### Program Summary

To provide assistance to managers and supervisors on the disciplinary process as set forth in the Municipal Civil Service Rules & Regulations. Coordinate appeals and grievances filed by classified City employees and coordinate meetings for the Municipal Civil Service Commission. Also, coordinate along with the City Secretary's Office, the employee nomination and election for employee nominated Municipal Civil Service Commissioners every two years. Create and prepare bi-annual reports for the Municipal Civil Service Commission and submit for Mayor and City Council review. Continue monitoring City policies, procedures, and making proper recommendations/revisions if necessary. Respond to Texas Workforce Commission unemployment benefit applications and coordinate appeal hearings when applicable. Continue training City departments on the online performance evaluation system (Perform). Develop, recommend, and coordinate the implementation of City departmental policies and procedures, when needed. Create policies applicable to City departments, when applicable. Handle and conduct departmental internal investigations, when required.

### Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Total Budget	\$1,100	\$88,165	\$87,868	✓	\$22,309
<i>Outputs</i>					
Number of Appeals filed by classified employees	6	4	4	N/A	3
Number of Grievances filed by classified employees	6	3	3	N/A	3
Number of Appeals and/or Grievances withdrawn or resolved	9	7	7	N/A	6
Number of Municipal Civil Service Commissioner Hearing & Meetings	11	10	10	N/A	6

**CITY OF LAREDO, TEXAS  
HEALTH AND BENEFITS  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$3,862,393</b>	<b>\$3,842,981</b>	<b>\$2,925,836</b>	<b>\$7,001,787</b>	<b>\$7,001,787</b>	<b>\$4,535,204</b>
<b>REVENUES</b>						
Rents, Royalties and Interest	141,170	127,400	51,800	51,800	58,000	28,000
Reimburse and Miscellaneous	1,975,908	2,299,886	2,093,760	2,093,760	2,469,715	2,717,844
Other Financing Sources	29,758,077	31,590,181	32,127,912	32,127,912	31,590,194	32,515,357
<b>TOTAL REVENUES</b>	<b>31,875,155</b>	<b>34,017,466</b>	<b>34,273,472</b>	<b>34,273,472</b>	<b>34,117,909</b>	<b>35,261,201</b>
<b>TOTAL AVAILABLE</b>	<b>35,737,548</b>	<b>37,860,447</b>	<b>37,199,308</b>	<b>41,275,259</b>	<b>41,119,696</b>	<b>39,796,405</b>
<b>EXPENDITURES</b>						
<b>SELF INSURANCE</b>						
Personnel Services	311,860	363,201	462,455	462,455	439,125	373,495
Materials and Supplies	3,701	3,732	5,450	7,727	7,727	5,450
Contractual Services	31,180,570	30,510,344	34,619,267	34,647,529	36,137,640	37,649,968
Other Charges	0	0	2,112,136	2,112,136	0	1,767,492
Intergovernmental Transfers	399,973	0	0	0	0	0
<b>TOTAL SELF INSURANCE</b>	<b>31,896,104</b>	<b>30,877,277</b>	<b>37,199,308</b>	<b>37,229,847</b>	<b>36,584,492</b>	<b>39,796,405</b>
<b>TOTAL EXPENDITURES</b>	<b>31,896,104</b>	<b>30,877,277</b>	<b>37,199,308</b>	<b>37,229,847</b>	<b>36,584,492</b>	<b>39,796,405</b>
<b>CLOSING BALANCE</b>	<b>\$3,841,444</b>	<b>\$6,983,169</b>	<b>\$0</b>	<b>\$4,045,412</b>	<b>\$4,535,204</b>	<b>\$0</b>
<b>ADJUSTMENTS</b>						
COMPENSATED ABSENCES	1,537	18,618	0	0	0	0
<b>TOTAL ADJUSTMENTS</b>	<b>1,537</b>	<b>18,618</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ADJUSTED CLOSING BALANCE</b>	<b>\$3,842,981</b>	<b>\$7,001,787</b>	<b>\$0</b>	<b>\$4,045,412</b>	<b>\$4,535,204</b>	<b>\$0</b>



# HEALTH BENEFITS DEPARTMENT REQUESTS

## PERSONNEL REQUESTS

DIVISION	TITLE	GRADE	NEW	EST. COST W/BENEFITS	APPROVED (YES)/(NO)
<b>Self Insurance</b>	Administrative Assistant I	R32	1.00	69,139	
	Benefits Assistant	R30	1.00	43,128	
	Benefits Assistant	R30	1.00	43,128	
	Benefits Assistant	R30	1.00	48,223	
<b>Total Personnel Requests</b>			<b>4.00</b>	<b>203,620</b>	
<b>Total Health &amp; Benefits Department Requests</b>				<b>\$ 203,620</b>	

## Mission

To provide medical, dental, group life, dependent life, accidental death & dismemberment and personal accident insurance benefits to all City of Laredo eligible employees through the City's partially self-funded health benefits program as well as medical benefits to qualified retirees, while maintaining cost effective controls through managed care programs.

## Program Summary

The City of Laredo is always looking to provide the most cost competitive health benefits program to eligible City employees by monitoring what is trending in the health industry standards and in other public entities. Other medical plans are reviewed for comparison purposes in order to look for and potentially find additional preventive coverages for the well-being of the employees. By implementing cost effective measures for efficiency the city can better manage the Health and Benefits Program to maximize savings to the city and the employee. The City and the employees benefit from the savings realized by combining and utilizing cost effective programs like the prescription mail order, Consumer Driven Health Plan, wellness components, generic medications and others. In order to maintain the Health and Benefits Program solvent the rate structure, administrative policies and procedures need to be reviewed and updated periodically to make recommendations for necessary changes. Also, the city utilizes an online benefits enrollment system which simplifies and streamlines the administration process of the benefits program. This provides immediate access to the employees' benefit information.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	311,860	363,201	462,455	439,125	373,495
Material & Supplies	3,701	3,732	7,727	7,727	5,450
Contractual Services	31,180,570	30,510,344	34,647,529	36,137,640	37,650,584
Other Charges	0	0	2,112,136	0	0
Intergovernmental Transfer	399,973	0	0	0	0
<b>Total</b>	<b>31,896,104</b>	<b>30,877,277</b>	<b>37,229,847</b>	<b>36,584,492</b>	<b>38,029,529</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
20	35	5	25021	R30	BENEFITS ASSISTANT	32,822
20	35	22	25021	R30	BENEFITS ASSISTANT	32,136
20	35	3	35057	R32	CIVIL SERVICE SPECIALIST @50%	24,034
20	35	2	35062	R35	SENIOR BENEFITS ANALYST	44,034
20	35	1	16038	R41	H.R. & BENEFITS BUS. PARTNER @ 50%	29,297
20	35	1	16043	R40	CIVIL SVC.& RETIREMENT BUS.PRN	48,412
20	35	3	15042	R43	HUMAN RESOURCES DIRECTOR @33%	41,809
<b>Count</b>			<b>7</b>		<b>Total</b>	<b>252,544</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of full-time equivalent employees (FTE) - medical benefits (1)	2,682	2,810	2,606	✗	2,641
Total cost of medical claims	\$18,229,347	\$21,217,586	\$25,868,091	✗	* \$23,919,817
Total cost of prescriptions	\$5,992,662	\$6,551,604	\$5,837,171	✓	* \$5,980,114
<b>Outputs</b>					
Number of stop loss claims processed	2	4	5	✗	3
Number of mail order prescription claims processed (2)	11,554	15,816	12,965	✓	14,577
Number of prescription claims processed (3)	44,468	52,704	42,875	✓	** 42,875
<b>Efficiency Measures</b>					
Number of mail order prescriptions per FTE – prescriptions (4)	4.31	5.63	4.98	✗	5.52
Average cost of medical claim per employee (5)	\$6,796	\$7,551	\$9,926	✗	\$9,057
Average cost of prescription claim per employee (6)	\$2,234	\$2,332	\$2,239	✓	\$2,264
<b>Effectiveness Measures</b>					
% of employee prescriptions handled through mail order (7)	26%	30%	30%	✓	34%

(1) Based on actual plus 35 new firefighters for FY 20-21

(2) Based on FY 20-21 May totals and a 4 month estimated amount from June to September

(3) Based on FY 20-21 May totals and a 4 month estimated amount from June to September

\* Based on B.C.B.S. of TX medical & prescriptions claims projection report

\*\* Number of Prescription claims processed were based on an average of 2 previous years with a 4% increase on that average.

### Efficiency Measures Calculations

<p>(4) <math>\frac{\text{Rx Mail Order Claims}}{\text{\# of FTE's}} = 5.52</math></p> <p style="margin-left: 40px;"> <math>\frac{14,577}{2,641} = 5.52</math> </p>	<p>(6) <math>\frac{\text{Total Cost of Rx Claims}}{\text{\# of FTE's}} = \\$2,264</math></p> <p style="margin-left: 40px;"> <math>\frac{\\$5,980,114}{2,641} = \\$2,264</math> </p>
<p>(5) <math>\frac{\text{Total Cost of Med Claims}}{\text{\# of FTE's}} = \\$9,057.11</math></p> <p style="margin-left: 40px;"> <math>\frac{\\$23,919,817}{2,641} = \\$9,057.11</math> </p>	<p>(7) <math>\frac{\text{Rx Mail Order Claims}}{\text{\# of Rx Claims}} = .34</math></p> <p style="margin-left: 40px;"> <math>\frac{14,577}{42,875} = .34</math> </p>

**CITY OF LAREDO, TEXAS  
CITY ANNUITY  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>REVENUES</b>						
Reimburse and Miscellaneous	1,867,706	2,022,847	2,030,840	2,030,840	2,116,340	2,195,664
<b>TOTAL REVENUES</b>	<b>1,867,706</b>	<b>2,022,847</b>	<b>2,030,840</b>	<b>2,030,840</b>	<b>2,116,340</b>	<b>2,195,664</b>
<b>TOTAL AVAILABLE</b>	<b>1,867,706</b>	<b>2,022,847</b>	<b>2,030,840</b>	<b>2,030,840</b>	<b>2,116,340</b>	<b>2,195,664</b>
<b>EXPENDITURES</b>						
<b>TRANSAMERICA RETIREES</b>						
Personnel Services	11,289	12,218	15,804	15,804	11,304	15,804
<b>TOTAL TRANSAMERICA RETIREES</b>	<b>11,289</b>	<b>12,218</b>	<b>15,804</b>	<b>15,804</b>	<b>11,304</b>	<b>15,804</b>
<b>FIRE</b>						
Personnel Services	960,422	951,034	899,648	899,648	998,876	1,024,632
Contractual Services	37,671	75,850	74,520	74,520	65,725	77,556
<b>TOTAL FIRE</b>	<b>998,093</b>	<b>1,026,883</b>	<b>974,168</b>	<b>974,168</b>	<b>1,064,601</b>	<b>1,102,188</b>
<b>POLICE</b>						
Personnel Services	791,668	875,792	939,720	939,720	945,761	973,272
Contractual Services	33,455	79,116	76,668	76,668	69,238	82,956
<b>TOTAL POLICE</b>	<b>825,123</b>	<b>954,908</b>	<b>1,016,388</b>	<b>1,016,388</b>	<b>1,014,999</b>	<b>1,056,228</b>
<b>GENERAL FUND</b>						
Personnel Services	24,932	23,293	18,912	18,912	19,890	15,876
<b>TOTAL GENERAL FUND</b>	<b>24,932</b>	<b>23,293</b>	<b>18,912</b>	<b>18,912</b>	<b>19,890</b>	<b>15,876</b>



**CITY OF LAREDO, TEXAS  
CITY ANNUITY  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>WATERWORKS</b>						
Personnel Services	2,724	0	0	0	0	0
<b>TOTAL WATERWORKS</b>	<b>2,724</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>HEALTH DEPARTMENT</b>						
Personnel Services	2,773	2,773	2,784	2,784	2,773	2,784
<b>TOTAL HEALTH DEPARTMENT</b>	<b>2,773</b>	<b>2,773</b>	<b>2,784</b>	<b>2,784</b>	<b>2,773</b>	<b>2,784</b>
<b>COMMUNITY DEVELOPMENT</b>						
Personnel Services	2,773	2,773	2,784	2,784	2,773	2,784
<b>TOTAL COMMUNITY DEVELOPMENT</b>	<b>2,773</b>	<b>2,773</b>	<b>2,784</b>	<b>2,784</b>	<b>2,773</b>	<b>2,784</b>
<b>TOTAL EXPENDITURES</b>	<b>1,867,706</b>	<b>2,022,847</b>	<b>2,030,840</b>	<b>2,030,840</b>	<b>2,116,340</b>	<b>2,195,664</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**City of Laredo, Texas  
City Annuity Fund  
Major Fund Changes  
FY2021 - 2022**

**REVENUES**

Total Net Change from FY2021 to FY2022	\$ 164,824	8.12%
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**Major Revenues**

	<u>Variance</u>	<u>% Change</u>
General Fund Transfer In (Pays for Transamerica, General America and all General Fund Retirees, plus Police retirees and the difference from Firefighters contribution and retirees cost)	\$ 164,827	8.57%
Firemen's Contribution (As per contract each firefighter contributes \$10 per pay check)	(3)	0.00%

**EXPENDITURES**

Fire Retirees (Medical Expenses for 105 Fire Retirees)	\$ 124,984
Police Retirees (Medical Expenses for 161 Police Retirees)	33,552
Police Retirees Admin Fee	6,288
Fire Retirees Admin Fee	3,036
General Fund Retirees	<u>(3,036)</u>
<b>Total Net Change from FY2021 to FY2022</b>	<b><u>\$ 164,824</u></b>

## Mission

To maintain quality of life for City of Laredo retirees by providing medical/life benefits.

## Program Summary

To monitor health and life expenses on a monthly basis.

To ensure that sufficient funds for retiree health and life benefits are maintained.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	1,796,581	1,867,883	1,879,652	1,981,377	2,035,152
Contractual Services	71,126	154,966	151,188	134,963	160,512
<b>Total</b>	<b>1,867,707</b>	<b>2,022,847</b>	<b>2,030,840</b>	<b>2,116,340</b>	<b>2,195,664</b>

## Retirees by Medical Category

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Transamerica Retirees	1	1	1	✓	1
Fire Retirees	93	102	102	✓	108
Police Retirees	145	161	161	✓	173
General Fund	6	5	5	✓	5
Health Retirees	1	1	1	✓	1
Community Development Retirees	1	1	1	✓	1

**CITY OF LAREDO, TEXAS  
RISK MANAGEMENT  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$1,686,888</b>	<b>\$2,766,203</b>	<b>\$1,546,368</b>	<b>\$3,004,421</b>	<b>\$3,004,421</b>	<b>\$2,545,510</b>
<b>REVENUES</b>						
Charges for Services	7,030,240	7,349,639	7,174,582	7,174,582	7,385,174	8,134,366
Rents, Royalties and Interest	61,894	50,294	21,600	21,600	18,000	9,600
Reimburse and Miscellaneous	58,395	150,088	50,000	50,000	50,000	50,000
Other Financing Sources	399,973	5,997	0	0	0	0
<b>TOTAL REVENUES</b>	<b>7,550,502</b>	<b>7,556,017</b>	<b>7,246,182</b>	<b>7,246,182</b>	<b>7,453,174</b>	<b>8,193,966</b>
<b>TOTAL AVAILABLE</b>	<b>9,237,390</b>	<b>10,322,220</b>	<b>8,792,550</b>	<b>10,250,603</b>	<b>10,457,595</b>	<b>10,739,476</b>
<b>EXPENDITURES</b>						
<b>RISK MANAGEMENT</b>						
Personnel Services	700,055	798,103	654,019	654,019	796,825	798,897
Materials and Supplies	9,388	17,324	11,568	9,955	8,986	10,145
Contractual Services	4,942,781	5,514,019	5,356,476	5,869,265	5,985,441	6,732,563
Other Charges	0	1,440	550,000	41,464	0	550,000
Capital Outlay	0	21,529	0	0	0	0
Debt Service	0	636	0	95	1,092	1,150
<b>TOTAL RISK MANAGEMENT</b>	<b>5,652,225</b>	<b>6,353,050</b>	<b>6,572,063</b>	<b>6,574,798</b>	<b>6,792,344</b>	<b>8,092,755</b>
<b>SAFETY TRAINING</b>						
Materials and Supplies	17,925	32,248	29,724	33,218	27,913	29,005
Contractual Services	44,698	25,124	47,063	68,794	61,664	65,756
<b>TOTAL SAFETY TRAINING</b>	<b>62,622</b>	<b>57,372</b>	<b>76,787</b>	<b>102,012</b>	<b>89,577</b>	<b>94,761</b>

**CITY OF LAREDO, TEXAS  
RISK MANAGEMENT  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>EMPLOYEE HEALTH &amp; WELLNES</b>						
Personnel Services	348,218	399,825	554,830	554,830	528,741	583,477
Materials and Supplies	54,976	139,088	72,892	96,115	76,485	69,315
Contractual Services	348,160	380,210	383,658	462,947	424,388	378,312
Other Charges	0	0	50,000	50,000	0	50,000
Debt Service	0	318	0	0	550	560
<b>TOTAL EMPLOYEE HEALTH &amp; WELLNES</b>	<b>751,354</b>	<b>919,441</b>	<b>1,061,380</b>	<b>1,163,892</b>	<b>1,030,164</b>	<b>1,081,664</b>
<b>TOTAL EXPENDITURES</b>	<b>6,466,201</b>	<b>7,329,864</b>	<b>7,710,230</b>	<b>7,840,702</b>	<b>7,912,085</b>	<b>9,269,180</b>
<b>CLOSING BALANCE</b>	<b>\$2,771,190</b>	<b>\$2,992,356</b>	<b>\$1,082,320</b>	<b>\$2,409,901</b>	<b>\$2,545,510</b>	<b>\$1,470,296</b>
<b>ADJUSTMENTS</b>						
COMPENSATED ABSENCES	(4,987)	12,065	0	0	0	0
<b>TOTAL ADJUSTMENTS</b>	<b>(4,987)</b>	<b>12,065</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ADJUSTED CLOSING BALANCE</b>	<b>\$2,766,203</b>	<b>\$3,004,421</b>	<b>\$1,082,320</b>	<b>\$2,409,901</b>	<b>\$2,545,510</b>	<b>\$1,470,296</b>

**City of Laredo, Texas  
Risk Management Fund  
Major Fund Changes  
FY 2021-2022**

**REVENUES**

**Total Change from FY2021 to FY2022** \$ 947,784      13.1%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Worker's Compensation	877,203	23.85%
Property Casualty Insurance	82,581	2.36%

**EXPENDITURES**

Personnel (Changes in benefits, and employees hired at above entry level rates)	\$ 27,836
Cost of Living Adjustment 3%	25,181
Transfer In: (1) RN - Nurse from GF	80,517
Health Insurance	13,524
Retirement Contribution	26,467
Motor Fuel	819
Vehicle maintenance	(1,420)
Inet Charges	6,641
800 MHz Radio	(1,387)
Administrative Fee	19,975
Insurance Premiums	<u>1,360,797</u>
<b>Total Net Change from FY2021 to FY2022</b>	<b><u>\$ 1,558,950</u></b>

# RISK MANAGEMENT DEPARTMENT REQUESTS

## PERSONNEL REQUEST

DIVISION	TITLE	GRADE	NEW	EST. COST W/BENEFITS	APPROVED (YES)/(NO)
Employee Helath & Wellness	Clerk III	R27	1.00	47,151	
<b>Total Personnel Requests</b>			<b>1.00</b>	<b>47,151</b>	

## CAPITAL OUTLAY REQUEST

DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
	<b>Automotive</b>			
Risk Management	REPLACEMENT OF UNIT 2408 FORD RANGER WITH 70,200 MILES; THIS VEHICLE IS UNSAFE, IT HYDROPLANS ON WET ROAD SURFACE AND DRY ROAD SURFACE. THIS VEHICLE IS USED BY SAFETY PERSONNEL DURING REGULAR AND NON TRADITIONAL WORK HOURS. IT IS USED TO RESPOND TO ACCIDENT INVESTIGATIONS AND WORK RELATED INJURIES AND PROPERTY DAMAGES FOR ALL CITY DEPARTMENTS.	26,250	YES	Operations
<b>Total Capital Outlay Requests</b>			<b>26,250</b>	
<b>Total Risk Management Department Requests</b>			<b>\$ 73,401</b>	

## Mission

The mission of Risk Management is to provide a safe working environment for City employees through proper training and implementation of fundamental safety standards and risk management principles. Furthermore, it plans, organizes, and controls City activities to protect its assets and implements the loss exposure techniques that best mitigate risk and allow the City to efficiently and effectively provide its services to the citizens of Laredo.

## Program Summary

Risk Management continues to assess risks, address concerns and establish solutions. Implementing a data reporting structure to create transparency and provides new trainings on emerging risks to City employees to reduce frequency and severity of all claims.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	700,055	798,103	654,019	796,825	798,897
Materials & Supplies	9,388	17,324	9,955	8,986	10,145
Contractual Services	4,942,781	5,514,019	5,869,265	5,985,441	6,732,563
Other Charges	0	1,440	41,464	0	550,000
Capital Outlay	0	21,529	0	0	0
Debt Service	0	636	95	1,092	1,150
<b>Total</b>	<b>5,652,225</b>	<b>6,353,050</b>	<b>6,574,798</b>	<b>6,792,344</b>	<b>8,092,755</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
20	60	66	35065	R30	RECRUITER	31,595
20	60	1	35059	R32	RISK SPECIALIST	46,800
20	60	4	35061	R32	SAFETY & LOSS SPECIALIST	33,530
20	60	5	35060	R34	SR. SAFETY & LOSS SPECIALIST	40,602
20	60	10	35060	R34	SR. SAFETY & LOSS SPECIALIST	38,126
20	60	65	25024	R35	EMPLOYEE RELATIONS SPECIALIST	45,926
20	60	551	35058	R35	SENIOR RISK ANALYST	66,082
20	60	1	16039	R40	RISK MANAGEMENT BUS. PARTNER	82,597
20	60	21	30030	R40	RN, NURSE PRACTITIONER SUPVR.	82,930
20	60	21	16041	R41	EMPLOYEE RELATIONS ADMIN. @ 50%	48,786
20	60	3	15042	R43	HUMAN RESOURCES DIRECTOR @ 34%	43,076
<b>Count</b>			<b>11</b>		<b>Total</b>	<b>560,049</b>



## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Materials & Supplies	17,925	32,248	33,218	27,913	29,005
Contractual Services	44,698	25,124	68,794	61,664	65,756
<b>Total</b>	<b>62,622</b>	<b>57,372</b>	<b>102,012</b>	<b>89,577</b>	<b>94,761</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	21-22 Target
Number of workers' compensation nurse appointments	1,141	1,079	1,071	✗	1,097
Number of workers' compensation claims filed	276	274	245	✗	238
Number of zero-dollar work related injuries reported	164	132	121	✗	117
Number of liability claims filed	212	181	160	✗	155
Number of safety trainings conducted	100	70	100	✓	120
Number of safety training attendees	2,761	2,721	3,261	✓	3,960
<b>Efficiency Measures</b>					
Average cost of workers' compensation claims	\$6,347	\$4,288	\$2,469	✗	\$4,588
Average cost of liability claims	\$1,448	\$1,422	\$973	✗	\$1,935
Average number of employees per safety training	28	39	33	✗	33
<b>Effectiveness Measures</b>					
% of work related injuries with 7 or less days of lost time	76%	81%	82%	✓	85%

### Workload Measures

Number of workers' compensation nurse appointments – Actual number of employee appointments with the Risk Management Workers' Compensation Nurse for FY 15-16 and FY 16-17. Estimated for FY 17-18 is calculated for the remainder of the fiscal year based on average monthly number of appointments year-to-date. Proposed FY 18-19 is an average of the three previous fiscal years.

Number of workers' compensation claims filed – Actual number of medical and lost time claims filed with TMLIRP for FY 15-16 and FY 16-17. Estimated for FY 17-18 is calculated for the remainder of the fiscal year based on average monthly number of claims filed year-to-date. Proposed FY 18-19 is a 3% reduction from FY 17-18 estimate.

Number of zero-dollar work related injuries reported – Actual number of reported work related injuries reported to Risk Management that have not had medical lost time cost, for FY 15-16 and FY 16-17. Estimated for FY 17-18 is calculated for the remainder of the fiscal year based on average monthly number of zero-dollar injuries reported year-to-date. Proposed FY 18-19 is a 3% reduction from FY 17-18 estimate.

Number of liability claims filed – Actual number of liability claims filed against the City of Laredo with TMLIRP, for FY 15-16 and FY 16-17. Estimated for FY 17-18 is calculated for the remainder of the fiscal year based on average monthly number of claims filed year-to-date. Proposed FY 18-19 is a 3% reduction from FY 17-18 estimate.

Number of safety trainings conducted – Actual number of safety trainings conducted for FY 15-16 and FY 16-17. Estimated for FY 17-18 is calculated based on year-to-date trainings and planned trainings for the remainder of the fiscal year. Proposed FY 18-19 is planned 10 trainings per month.

## **Workload Measures - CONTINUED**

Number of safety training attendees – Actual number of employees attending safety trainings conducted for FY 15-16 and FY 16-17. Estimated for FY 17-18 is calculated based on actual year-to-date training attendees and planned trainings for the remainder of the fiscal year multiplied by the average number of attendees of the previous three fiscal years. Proposed FY 18-19 is based on planned 10 trainings per month and average number of attendees of the three previous fiscal years.

### **Efficiency Measures**

Average cost of workers' compensation claims – Average cost of total paid for actual number of WC claims filed with TMLIRP for FY 15-16, FY 16-17 and FY 17-18. Proposed FY 18-19 is an average of the three previous fiscal years.

Average cost of liability claims – Average cost of total paid for actual number of liability claims filed against the City of Laredo for FY 15-16, 16-17 and FY 17-18. Proposed FY 18-19 is an average of the three previous fiscal years.

Average number of employees per safety training – Average of actual number of employees attending safety trainings for FY 15-16, FY 16-17 and FY 17-18. Proposed FY 18-19 is an average of the three previous fiscal years.

### **Effectiveness Measures**

Percentage of work related injuries with 7 or less days of lost time – Percentage of actual number of medical and lost time claims filed with TMLIRP that had 7 or less days of lost time from work, for FY 15-16, FY 16-17, and FY 17-18. Proposed FY 18-19 is a 3% increase from FY 17-18 estimate.

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## Mission

The Employee Health and Wellness (EHW) Division's mission is to promote employee wellness by providing access to health care and wellness programs. It assists employees with the management of acute and chronic conditions by providing health care, first aid, and medical treatment by medical professionals. The EHW Division oversees and tracks the Wellness Incentive Program. We monitor and coordinate the Drug and Alcohol testing for DOT and NON-DOT employees. Through individual case management, we monitor the Serious Illness Pool program by granting SIP days to employees with qualifying health conditions. We serve as the point of reference to the city's Employee Assistance Program which is responsible for providing counseling services to all city employees and their immediate families. The EHW Division strives to promote an environment of health and safety for all city employees to improve work productivity and overall employee wellness.

## Program Summary

The EHW monitors the health and wellness of City employees and oversees and tracks the Wellness Incentive Program. It coordinates employee health fairs and wellness programs that address city employees' needs and continues to educate city employees on disease management, preventive care, and targeting high risk populations. It provides health education to city employees and promotes the Employee Health & Wellness Clinic. The EHW manages and supervises the Return to Work Program and the Serious Illness Pool Program. It also manages and promotes the Employee Assistance Program to all city employees while providing and monitoring the Motor Vehicle Registration checks to decrease liability and risk and the Drug & Alcohol program which include DOT, NON-DOT.

## Expenditures

	<b>Actual 18-19</b>	<b>Actual 19-20</b>	<b>Amended 20-21</b>	<b>Estimated 20-21</b>	<b>Proposed 21-22</b>
Personnel Services	348,218	399,825	554,830	528,741	583,477
Materials & Supplies	54,976	139,088	96,115	76,485	69,315
Contractual Services	348,160	380,210	462,947	424,388	378,312
Other Charges	0	0	50,000	0	50,000
Debt Service	0	318	0	550	560
<b>Total</b>	<b>751,354</b>	<b>919,441</b>	<b>1,163,892</b>	<b>1,030,164</b>	<b>1,081,664</b>

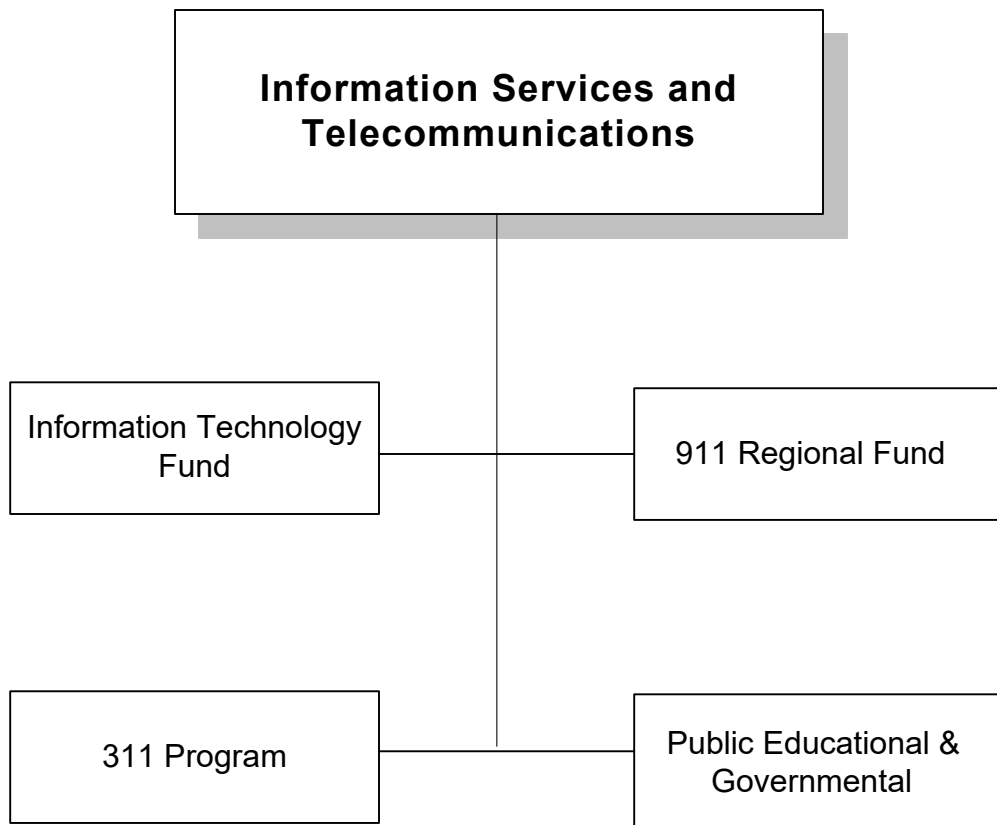
## Personnel Position Listing

<b>DEPT</b>	<b>DIV</b>	<b>AUTH #</b>		<b>GRADE</b>	<b>POSITION TITLE</b>	<b>21-22 Proposed Annual Rate</b>
20	62	8	80288	R23	CUSTODIAN	25,709
20	62	115	20254	R28	MEDICAL OFFICE ASSISTANT	29,786
20	62	12	40075	R30	MEDICAL OFFICE ASSISTANT II	31,595
20	62	19	20015	R35	ADMINISTRATIVE ASSISTANT II	39,853
20	62	1	30024	R38	REGISTERED NURSE II	50,211
20	62	67	30024	R38	REGISTERED NURSE II	66,518
20	62	158	30024	R38	REGISTERED NURSE II	62,317
20	62	2	16042	R41	EMPLOYEE HEALTH SERVICES ADMIN	97,775
<b>Count</b>			<b>8</b>		<b>Total</b>	<b>403,764</b>

### Performance Measures

<b>Workload Measures</b>	<b>Actual 19-20</b>	<b>Target 20-21</b>	<b>Estimate 20-21</b>	<b>Target Met</b>	<b>FY 21-22 Target</b>
Number of visits/calls for Employee Wellness	20,417	9,987	17,016	✓	9,987
Number of Wellness Incentive Program completion	997	1,174	672	✗	1,174
Number of visits/calls for Workers Comp	2,303	2,372	8,316	✓	2,372
Number of Drug and Alcohol Tests for Random (CDL and SSP), Post Accident, Reasonable Suspicion, Return to Duty, Promotion and/or Transfer, and Pre-Employment	1,850	1,767	2,016	✓	2,056
<b>Effectiveness Measures</b>					
% of employees completing wellness program	33%	38%	22%	✗	38%





**CITY OF LAREDO, TEXAS  
INFORMATION TECHNOLOGY  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$1,039,929</b>	<b>\$1,127,447</b>	<b>\$764,176</b>	<b>\$752,706</b>	<b>\$752,706</b>	<b>\$294,215</b>
<b>REVENUES</b>						
Charges for Services	5,451,189	4,817,705	5,591,470	5,591,470	5,549,703	5,484,558
Rents, Royalties and Interest	24,061	18,204	9,500	9,500	3,850	1,600
Reimburse and Miscellaneous	118,959	41,259	56,716	56,716	93,772	80,000
Other Financing Sources	0	2,324	0	0	0	0
<b>TOTAL REVENUES</b>	<b>5,594,209</b>	<b>4,879,490</b>	<b>5,657,686</b>	<b>5,657,686</b>	<b>5,647,325</b>	<b>5,566,158</b>
<b>TOTAL AVAILABLE</b>	<b>6,634,138</b>	<b>6,006,937</b>	<b>6,421,862</b>	<b>6,410,392</b>	<b>6,400,031</b>	<b>5,860,373</b>
<b>EXPENDITURES</b>						
<b>TELECOMMUNICATION</b>						
Personnel Services	226,105	249,802	299,855	299,855	258,154	368,671
Materials and Supplies	31,237	23,406	25,342	33,079	20,539	27,768
Contractual Services	321,765	366,266	444,995	488,409	433,012	413,207
Other Charges	0	211	217,211	217,211	0	250,000
Capital Outlay	65,418	40,680	0	208,369	231,750	0
Debt Service	0	369	0	0	634	0
<b>TOTAL TELECOMMUNICATION</b>	<b>644,525</b>	<b>680,734</b>	<b>987,403</b>	<b>1,246,923</b>	<b>944,089</b>	<b>1,059,646</b>
<b>RADIO COMMUNICATIONS</b>						
Personnel Services	129,341	134,156	130,628	130,628	131,724	134,386
Materials and Supplies	2,731	33,737	15,994	16,563	16,563	17,601
Contractual Services	480,856	617,287	591,668	595,886	553,979	581,260
Other Charges	10,000	559	0	0	0	0
Capital Outlay	152,362	0	275,000	308,924	52,899	0
Debt Service	834,303	834,303	834,304	834,304	834,304	0
<b>TOTAL RADIO COMMUNICATIONS</b>	<b>1,609,593</b>	<b>1,620,042</b>	<b>1,847,594</b>	<b>1,886,305</b>	<b>1,589,469</b>	<b>733,247</b>

**CITY OF LAREDO, TEXAS  
INFORMATION TECHNOLOGY  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>MAINFRAME</b>						
Personnel Services	351,354	254,421	363,656	363,656	358,956	386,831
Materials and Supplies	16,139	36,350	47,300	49,631	38,263	46,800
Contractual Services	263,011	295,783	396,266	459,553	400,188	410,880
Other Charges	13	1	0	0	0	0
Capital Outlay	0	10,043	0	0	0	0
<b>TOTAL MAINFRAME</b>	<b>630,516</b>	<b>596,598</b>	<b>807,222</b>	<b>872,840</b>	<b>797,407</b>	<b>844,511</b>
<b>NETWORK</b>						
Personnel Services	741,418	670,696	794,731	794,731	777,126	829,814
Materials and Supplies	118,115	45,079	113,574	118,765	57,820	137,152
Contractual Services	156,323	123,834	184,105	227,278	185,240	177,194
Capital Outlay	12,535	19,618	0	0	0	0
<b>TOTAL NETWORK</b>	<b>1,028,390</b>	<b>859,227</b>	<b>1,092,410</b>	<b>1,140,774</b>	<b>1,020,186</b>	<b>1,144,160</b>
<b>I-NET</b>						
Personnel Services	652,665	621,377	620,370	620,370	599,568	636,031
Materials and Supplies	22,032	20,248	28,988	56,897	56,897	27,864
Contractual Services	302,789	294,866	339,147	408,772	430,420	467,414
Capital Outlay	12,907	23,984	0	111,440	109,454	0
<b>TOTAL I-NET</b>	<b>990,392</b>	<b>960,475</b>	<b>988,505</b>	<b>1,197,479</b>	<b>1,196,339</b>	<b>1,131,309</b>
<b>WiFi</b>						
Materials and Supplies	29,450	40,292	40,150	52,369	33,279	42,787
Contractual Services	72,688	66,862	91,450	119,639	103,323	90,900
Capital Outlay	55,309	28,748	55,000	52,500	57,500	55,000
<b>TOTAL WiFi</b>	<b>157,447</b>	<b>135,902</b>	<b>186,600</b>	<b>224,508</b>	<b>194,102</b>	<b>188,687</b>
<b>CITY HALL ANNEX</b>						
Personnel Services	112,621	107,419	111,727	111,727	90,517	105,423
Materials and Supplies	43,214	17,381	22,365	33,691	32,705	31,812
Contractual Services	75,996	42,841	123,886	135,527	70,077	115,791
Capital Outlay	0	0	0	22,721	22,721	0
<b>TOTAL CITY HALL ANNEX</b>	<b>231,831</b>	<b>167,642</b>	<b>257,978</b>	<b>303,666</b>	<b>216,020</b>	<b>253,026</b>



**CITY OF LAREDO, TEXAS  
INFORMATION TECHNOLOGY  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPEN DATA</b>						
Personnel Services	92,039	121,289	93,295	93,295	0	77,750
Materials and Supplies	7,777	9,900	7,150	7,326	2,476	7,350
Contractual Services	130,329	139,544	153,705	153,705	145,728	160,386
<b>TOTAL OPEN DATA</b>	<b>230,145</b>	<b>270,733</b>	<b>254,150</b>	<b>254,326</b>	<b>148,204</b>	<b>245,486</b>
<b>TOTAL EXPENDITURES</b>	<b>5,522,841</b>	<b>5,291,353</b>	<b>6,421,862</b>	<b>7,126,821</b>	<b>6,105,816</b>	<b>5,600,072</b>
<b>CLOSING BALANCE</b>	<b>\$1,111,298</b>	<b>\$715,584</b>	<b>\$0</b>	<b>(\$716,429)</b>	<b>\$294,215</b>	<b>\$260,301</b>
<b>ADJUSTMENTS</b>						
COMPENSATED ABSENCES	16,149	37,122	0	0	0	0
<b>TOTAL ADJUSTMENTS</b>	<b>16,149</b>	<b>37,122</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ADJUSTED CLOSING BALANCE</b>	<b>\$1,127,447</b>	<b>\$752,706</b>	<b>\$0</b>	<b>(\$716,429)</b>	<b>\$294,215</b>	<b>\$260,301</b>

**City of Laredo, Texas  
Information Technology Fund  
Major Fund Changes  
FY2021-2022**

**REVENUES**

**Total Net Change from FY 2021 to FY 2022**                                     \$    (93,128)    -1.6%

**Major Revenues Changes**

	<u>Variance</u>	<u>% Change</u>
Interest Income	\$    (9,500)	-100.0%
Interoperability User Fee	\$   (41,767)	-51.1%

**EXPENDITURES**

**Total  
Variance**

Personnel (Changes in benefits, and employees hired at above entry level rates)	\$   50,370
Health Insurance	6,956
Cost of Living Adjustment 3%	66,694
Working Compensation Increase	624
Debt Service	(834,304)
Capital Outlay	(275,000)
Reserve	32,789
Insurance	(1,738)
Support services	114,471
Administrative fees	(28,701)
I-Net and I-Series	3,030
Rent of land/building	7,064
Motor Fuel	2,141
Vehicle Maintenance	(10,100)
Contractual Services	43,914

**Total Net Change from FY 2021 to FY 2022**                                     \$    (821,790)

# I.S.T. DEPARTMENT REQUESTS

## PERSONNEL REQUESTS

DIVISION	TITLE	GRADE	NEW	EST. COST W/BENEFITS	APPROVED (YES)/(NO)
Telecommunication	Clerk IV	R28	1.00	52,916	
WI-FI	Network Specialist	R36	2.00	121,653	
	Network Specialist II	R37	2.00	101,005	
<b>Total Personnel Requests</b>			<b>5.00</b>	<b>275,574</b>	

## CAPITAL OUTLAY REQUESTS

DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
<b>Improve other than Buildings</b>				
Radio Communications	DUE TO THE CITY'S GROWTH, AN ADDITIONAL SITE IS NEEDED FOR COVERAGE IN THE NORTH-EAST PART OF TOWN. SITE WILL BE LOCATED AT THE SAN ISIDRO WATER TANK TO AVOID MONTHLY RENTAL CHARGES	1,040,580	NO	
<b>Improve other than Buildings</b>				
City Hall Annex	REPLACE TWO A/C UNITS THAT ARE ALMOST AT END OF LIFE. (2 OUT OF 20) AMOUNT IS ESTIMATED	25,000	YES	Operations
<b>Total Capital Outlay Requests</b>			<b>1,065,580</b>	

<b>Total I.S.T. Department Requests</b>	<b>\$ 1,341,154</b>
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## Mission

To support and serve the telecommunications interest and needs of our local government by informing our local officials and management of new developments, regulation and administration of cable systems, other telecommunications systems and right of way management to better serve our citizens.

## Program Summary

Administer all lease contracts for compliance and review as needed to maintain good relation with all Lessors. Oversee franchises of all video service providers and telecommunications providers licensed by the State of Texas using parameters set forth by State law. Ensure that all franchise fee payments are timely and accurate using parameters as set forth by State law.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	226,105	249,802	299,855	258,154	368,671
Materials & Supplies	31,237	23,406	33,079	20,539	27,768
Contractual Services	321,765	366,266	488,409	433,012	413,207
Other Charges	0	211	217,211	0	250,000
Capital Outlay	65,418	40,680	208,369	231,750	0
Debt Service	0	369	0	634	0
<b>Total</b>	<b>644,525</b>	<b>680,734</b>	<b>1,246,923</b>	<b>944,089</b>	<b>1,059,646</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
55	10	15	20014	R32	ADMINISTRATIVE ASSISTANT I	55,182
55	10	1	16046	R37	IT SECURITY ANALYST	81,411
55	10	3	16010	R45	INFO.SVCS. & TELECOMM.DIRECTOR	127,836
<b>Count</b>			<b>3</b>		<b>Total</b>	<b>264,430</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Total communication budget	\$572,791	887,870	887,870	✓	987,403
<i>Outputs</i>					
Number of leases administered	28	30	30	✓	30
Number of new/amended leases completed	0	0	1	✓	2
Number of licenses administered	4	4	4	✓	5
Number of minor encroachments	2	2	2	✓	2
Number of State Franchises	1	1	1	✓	1
Number of Small Cell Sites	5	20	20	✓	50
<i>Effectiveness Measures</i>					
% of accounts receivables collected by due date	95%	95%	95%	✓	100%

### Mission

Maintain and manage the 800 MHz. Trunked Radio System, provide the City of Laredo departments with technical support, promote the use of radio system and work in conjunction with city departments to implement common objectives.

### Program Summary

Maintain a Preventive Maintenance Program for the radio system infrastructure and tower sites.

Maintain System's Application Software, updated Users, and Aliases Data Base. Coordinate two-way radio equipment repairs with the local Motorola Service shop and Motorola Repair Depot. Provide efficient and reliable customer service.

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	129,341	134,156	130,628	131,724	134,386
Materials & Supplies	2,731	33,737	16,563	16,563	17,601
Contractual Services	480,856	617,287	595,886	553,979	581,260
Other Charges	10,000	559	0	0	0
Capital Outlay	152,362	0	308,924	52,899	0
Debt Service	834,303	834,303	834,304	834,304	0
<b>Total</b>	<b>1,609,593</b>	<b>1,620,042</b>	<b>1,886,305</b>	<b>1,589,469</b>	<b>733,247</b>

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
55	15	1	15043	96948	RADIO MANAGER	96,948
<b>Count</b>			<b>1</b>		<b>Total</b>	<b>96,948</b>

## Performance Measures

<b>Workload Measures</b>	<b>Actual 19-20</b>	<b>Target 20-21</b>	<b>Estimate 20-21</b>	<b>Target Met</b>	<b>FY 21-22 Target</b>
<b><i>Inputs</i></b>					
# of full time equivalent employee (FTE)	1	1	1	✓	1
<b><i>Outputs</i></b>					
Number of tower sites supported	5	5	5	✓	5
Number of radio repeaters supported	32	32	32	✓	32
Number or radio users supported	2,050	2,450	2,450	✓	2,450
<b><i>Efficiency Measures</i></b>					
Tower sites service calls attended	155	200	200	✓	450
Radio service call attended	180	200	225	✓	300
New radios programmed	1,150	250	250	✓	300
# of radios reprogrammed	1,125	175	175	✓	175
# of radios sent to Motorola Repair Depot	85	50	50	✓	250

### Performance Measure- South Texas Development Council

<b>Workload Measures</b>	<b>Actual 19-20</b>	<b>Target 20-21</b>	<b>Estimate 20-21</b>	<b>Target Met</b>	<b>FY 21-22 Target</b>
<b><i>Inputs</i></b>					
Contract/MOU with STDC	1	1	1	✓	1
<b><i>Outputs</i></b>					
Number of tower sites supported	5	5	5	✓	5
Number of radio repeaters supported	20	20	20	✓	20
Number or radio users supported	450	900	900	✓	1,00
<b><i>Efficiency Measures</i></b>					
Tower sites service calls attended	25	45	45	✓	100
New radios programmed	20	10	10	✓	10
# of radios reprogrammed	50	15	15	✓	15

## Mission

To provide the City of Laredo Departments with technical support. Implement safeguard, use software, and hardware solutions to effectively manage and track their daily activities to obtain their automation objectives.

## Program Summary

Promote training as a means to improve the utilization of current software applications .Stay abreast of technology to improve technical services to City Departments. Provide timely, efficient and reliable customer service and problem resolution. Implement and enforce computer security objectives. Maintain Superior Public Sector Application Software on latest release. Maintain IBM System i systems on latest Operating System and Hardware releases

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	351,354	254,421	363,656	358,956	386,831
Materials & Supplies	16,139	36,350	49,631	38,263	46,800
Contractual Services	263,011	295,783	459,553	400,188	410,880
Other Charges	13	1	0	0	0
Capital Outlay	0	10,043	0	0	0
<b>Total</b>	<b>630,516</b>	<b>596,598</b>	<b>872,840</b>	<b>797,407</b>	<b>844,511</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
55	20	10	40262	R27	COMPUTER OPERATOR	42,765
55	20	1	16045	R33	DATABASE ANALYST	46,488
55	20	3	35002	R36	MGMT. INFO.APPLICATION ANALYST	43,243
55	20	1	35068	R37	MGMT. INFO. APP. ANALYST II	49,858
55	20	285	31820	R39	MGMT. INFO. SYSTEMS ANALYST	84,802
<b>Count</b>			<b>5</b>		<b>Total</b>	<b>267,155</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
# of full time equivalent employee (FTE)	5	5	4	✗	5
<b>Outputs</b>					
Number of iSeries Computer System Supported	2	2	2	✓	2
Number of Servers Supported	9	9	9	✓	9
Number of iSeries Business Applications Supported	37	37	37	✓	37
<b>Efficiency Measures</b>					
iSeries General Support Calls Completed	1,910	2,500	2,910	✓	2,500
iSeries Development Service Calls Completed	304	300	270	✗	250
iSeries Projects Completed	10	10	9	✗	10
<b>Effectiveness Measures</b>					
iSeries General Support Calls Completed per 4 FTE	477	500	727	✓	500
iSeries Development Average Calls Completed per 3 FTE	101	125	135	✓	125
iSeries Projects Completed per 2 FTE	5	5	8	✓	10

## Mission

To provide the City of Laredo Departments with technical support. Implement and maintain network hardware, server applications and computer hardware & software for the City local area and work in conjunction with departments to implement common objectives.

## Program Summary

Promote new technology to minimize down time, security risks and improve stability and reliability of equipment and software used by City Departments. Maintain IST/Network staff abreast of technology to improve our technical service to City Departments. Develop, implement and enforce computer security and use policies. Improve the recovery capabilities for network services

Implement a Virtual Server & Desktop Environment System to provide Desktop mobility, reduce the cost of physical Server replacements and reduce Power consumption at the Data Center

Implement transition of new Windows Operating System (Windows 7) based on an action plan developed by IST and authorized by City Management.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	741,418	670,696	794,731	777,126	829,814
Materials & Supplies	118,115	45,079	118,765	57,820	137,152
Contractual Services	156,323	123,834	227,278	185,240	177,194
Capital Outlay	12,535	19,618	0	0	0
<b>Total</b>	<b>1,028,390</b>	<b>859,227</b>	<b>1,140,774</b>	<b>1,020,186</b>	<b>1,144,160</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
55	25	5	40262	R27	COMPUTER OPERATOR	28,933
55	25	15	40262	R27	COMPUTER OPERATOR	28,933
55	25	10	40264	R33	MICRO COMPUTER SPECIALIST	34,819
55	25	12	40264	R33	MICRO COMPUTER SPECIALIST	34,819
55	25	284	40264	R33	MICRO COMPUTER SPECIALIST	34,819
55	25	4	35012	R36	NETWORK SPECIALIST	63,731
55	25	9	35012	R36	NETWORK SPECIALIST	51,397
55	25	13	35012	R36	NETWORK SPECIALIST	50,794
55	25	14	35012	R36	NETWORK SPECIALIST	50,315
55	25	22	35012	R36	NETWORK SPECIALIST	47,986
55	25	1	35050	R37	NETWORK SPECIALIST II	67,080
55	25	2	35011	R39	NETWORK ADMINISTRATOR	74,152
<b>Count</b>			<b>12</b>		<b>Total</b>	<b>567,778</b>



## Performance Measures

<b>Workload Measures</b>	<b>Actual 19-20</b>	<b>Target 20-21</b>	<b>Estimated 20-21</b>	<b>Target Met</b>	<b>FY 21-22 Target</b>
<b><i>Inputs</i></b>					
# of full time equivalent employee (FTE)	12	11	10	✗	12
<b><i>Outputs</i></b>					
Number of Servers Supported	86	135	105	✗	110
Number of Personal Computers Supported	988	1100	1445	✓	1600
Number of Network Applications Supported	126	150	120	✓	150
Number of E-mail Users Supported	1,207	1750	2100	✓	2200
<b><i>Efficiency Measures</i></b>					
Network Hardware/Software Installed & Configure Service Calls Completed	1678	2500	2113	✗	2500
Network Security Administration Service Calls Completed	776	600	593	✗	650
Network Hardware/Software Troubleshooting Service Calls Completed	2238	2400	2271	✗	2400
Network Operational Service Calls Completed	280		201	✓	250
Network Hardware/Software Review & Research Service Calls Completed	383	1300	440	✗	450
<b><i>Effectiveness Measures</i></b>					
Network Hardware/Software Troubleshooting Service Calls Completed Per FTE	140	218	227	✗	208
Network Operational Service Calls Completed per FTE	23		20	✗	21
Network Hardware/Software Review & Research Service Calls Completed per FTE	99	118	44	✗	38
Network Hardware Received & Tested Service Calls Completed per FTE (1215)	101		45	✗	50
Network Projects Completed per FTE (22), (6)	2		1	✗	3

### Mission

To provide the City of Laredo Departments with technical support to effectively acquire, implement and maintain network telecommunications for the City's wide area and Institutional (I-Net) networks and work in conjunction with departments and governmental institutions to implement common IT objectives.

### Program Summary

Improve the recovery capabilities for network services. Implement and enforce Internet and I-Net communication security. Provide I-Net fiber construction management for City departments. Promote preventive maintenance programs to minimize down time, security risks, and improve stability and reliability of equipment and software used for I-Net operations. Maintain IST/Network staff abreast of technology to improve our technical service to City Departments.

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	652,665	621,377	620,370	599,568	636,031
Materials & Supplies	22,032	20,248	56,897	56,897	27,864
Contractual Services	302,789	294,866	408,772	430,420	467,414
Capital Outlay	12,907	23,984	111,440	109,454	0
<b>Total</b>	<b>990,392</b>	<b>960,475</b>	<b>1,197,479</b>	<b>1,196,339</b>	<b>1,131,309</b>

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
55	30	3	35012	R36	NETWORK SPECIALIST	49,338
55	30	11	35012	R36	NETWORK SPECIALIST	49,109
55	30	16	35012	R36	NETWORK SPECIALIST	43,825
55	30	10	35034	R36	UTILITIES NETWORK SPECIALIST	44,325
55	30	3	35050	R37	NETWORK SPECIALIST II	84,843
55	30	5	35029	R39	NETWORK SYSTEMS MANAGER	104,541
55	30	114	35045	R39	UTILITIES NETWORK ADMIN.	76,586
<b>Count</b>			<b>7</b>		<b>Total</b>	<b>452,566</b>

### Performance Measures

<b>Workload Measures</b>	<b>Actual 19-20</b>	<b>Target 20-21</b>	<b>Estimate 20-21</b>	<b>Target Met</b>	<b>FY 21-22 Target</b>
<i><b>Input</b></i>					
# of full time equivalent employee (FTE)	7	7	7	✓	7
<i><b>Outputs</b></i>					
Number of Servers Supported	18	19	19	✓	20
Number of Network Applications Supported	10	10	11	✓	12
Number of Internet Users Supported	1,896	1,925	1,1975	✓	2000
Number of Cyber Security Systems					
Number of I-Net locations supported	63	63	65	✓	65
Number of I-Net devices supported	250	250	250	✓	260
<i><b>Efficiency Measures</b></i>					
I-Net – Total Service Request (Includes Security Related WOs)	1,612	1900	2,616	✓	2,700
I-Net/Telecom Network Projects	5	7	5	✗	5
<i><b>Efficiency Measures</b></i>					
I-Net – Total Service Request Per FTE	230	271	374	✓	385

## MISSION

To provide the City of Laredo with technical support to effectively procure, implement, and maintain wireless (Wi-Fi) and video surveillance Networks and work in conjunction with City departments to implement common objectives.

### Program Summary

Improve the recovery capabilities for Wireless and IP based surveillance camera infrastructure and services. Promote preventive maintenance programs to minimize down time, security, risks, and improve stability and reliability of equipment and software used for Wi-Fi and IP based security camera operations. Provide technical support to City departments on the design, planning, and implementation of Telecommunications Networks for Wi-Fi and IP based security cameras. Provide service contract management to support a wide area network – Motomesh network infrastructure/ Maintain IST staff up-to-date on IT related technology to improve technical support and services to City departments.

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Materials & Supplies	29,450	40,292	52,369	33,279	42,787
Contractual Services	72,688	66,862	119,639	103,323	90,900
Capital Outlay	55,309	28,748	52,500	57,500	55,000
<b>Total</b>	<b>157,447</b>	<b>135,902</b>	<b>224,508</b>	<b>194,102</b>	<b>188,687</b>

### Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Number of Wi-Fi Servers Supported	33	34	35	✓	36
Number of Wi-Fi Applications Supported	5	7	7	✓	7
Number of Surveillance Cameras Locations Supported	45	47	47	✓	50
Number of Surveillance Cameras Supported	604	880	1040	✓	1,100
Number of Sites with Hot-Spot Svc Supported	21	24	25	✓	27
Number of Hot-Spots Devices Supported	65	77	90	✓	100

## MISSION

Facility Maintenance - ensures safe and comfortable working environments for all employees and customers at City Hall Annex and to provide prompt response, quality service, and the efficient resolution of maintenance problems.

### Program Summary

Custodial employees work together to uphold the mission of Facility Maintenance that is, to provide a pleasant, healthy, safe, and functional environment for the employees and customers of City Hall Annex. We strive to incorporate the latest cleaning methods and technology in order to maximize efficiency of our employees.

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	112,621	107,419	111,727	90,517	105,423
Materials & Supplies	43,214	17,381	33,691	32,705	31,812
Contractual Services	75,996	42,841	135,527	70,077	115,791
Capital Outlay	0	0	22,721	22,721	0
<b>Total</b>	<b>231,831</b>	<b>167,642</b>	<b>303,666</b>	<b>216,020</b>	<b>253,026</b>

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
55	37	31	80288	R23	CUSTODIAN	12,854
55	37	102	80288	R23	CUSTODIAN	25,709
55	37	5	70195	R32	BLDG. MAINTENANCE SUPERVISOR	33,530
<b>Count</b>			<b>3</b>		<b>Total</b>	<b>72,093</b>

### Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Number of departments supported	5	5	5	✓	5

## Mission

To foster an open, transparent, and accessible form of municipal government. To ensure that every decision made by any City leader and employee is informed with the best data available. To work to collect datasets that are pertinent to the interests of the all stakeholders.

## Program Summary

Promote data-driven decision making for every decision made by City leader or employee  
 Development of standard practices and policies in respect to the effective sharing of data with others.  
 Provide support for the City’s Open Data Portal and data inventory.  
 Maintain IST staff abreast of technology to improve technical support and services to City departments.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	92,039	121,289	93,295	0	77,750
Materials & Supplies	7,777	9,900	7,326	2,476	7,350
Contractual Services	130,329	139,544	153,705	145,728	160,386
<b>Total</b>	<b>230,145</b>	<b>270,733</b>	<b>254,326</b>	<b>148,204</b>	<b>245,486</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
55	38	1	16027	R38	DATA OFFICER	50,211
<b>Count</b>			<b>1</b>		<b>Total</b>	<b>50,211</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Outputs</i>					
Number of Datasets Shared	80	100	270	✓	300
Number of Datasets Created/ Improved	80	60	200	✓	200
Number of Open Dara Portal Visits	13,129	4,500	44,459	✓	15,000
Number of Data Projects	305	20	335	✓	350
<i>Efficiency Measures</i>					
Data Projects Completed	305	20	335	✓	350
Open Data Portal Visitors per day	36	110	122	✓	41
Departments sharing datasets and layers	2	5	6	✓	10

**CITY OF LAREDO, TEXAS**  
**PUBLIC EDUCATIONAL & GOVERNMENTAL (PEG)**  
**OPERATING FUND**  
**FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$1,095,792</b>	<b>\$1,289,490</b>	<b>\$1,293,252</b>	<b>\$1,572,483</b>	<b>\$1,572,483</b>	<b>\$1,423,900</b>
<b>REVENUES</b>						
<b>PEG FUNDS</b>						
Fees and Collections	351,031	338,153	344,000	344,000	344,000	344,000
Rents, Royalties and Interest	27,185	23,411	11,700	11,700	11,500	6,600
<b>TOTAL PEG FUNDS</b>	<b>378,216</b>	<b>361,564</b>	<b>355,700</b>	<b>355,700</b>	<b>355,500</b>	<b>350,600</b>
<b>TOTAL REVENUES</b>	<b>378,216</b>	<b>361,564</b>	<b>355,700</b>	<b>355,700</b>	<b>355,500</b>	<b>350,600</b>
<b>TOTAL AVAILABLE</b>	<b>1,474,008</b>	<b>1,651,054</b>	<b>1,648,952</b>	<b>1,928,183</b>	<b>1,927,983</b>	<b>1,774,500</b>
<b>EXPENDITURES</b>						
<b>PEG FUNDS</b>						
Materials and Supplies	18,239	20,277	60,000	60,000	60,000	60,000
Contractual Services	7,228	0	8,000	8,250	8,250	8,000
Other Charges	0	0	600,000	572,000	0	600,000
Capital Outlay	159,051	58,294	400,000	430,649	435,833	400,000
<b>TOTAL PEG FUNDS</b>	<b>184,519</b>	<b>78,571</b>	<b>1,068,000</b>	<b>1,070,899</b>	<b>504,083</b>	<b>1,068,000</b>
<b>TOTAL EXPENDITURES</b>	<b>184,519</b>	<b>78,571</b>	<b>1,068,000</b>	<b>1,070,899</b>	<b>504,083</b>	<b>1,068,000</b>
<b>CLOSING BALANCE</b>	<b>\$1,289,490</b>	<b>\$1,572,483</b>	<b>\$580,952</b>	<b>\$857,284</b>	<b>\$1,423,900</b>	<b>\$706,500</b>

**PUBLIC EDUCATIONAL and GOVERNMENTAL DEPARTMENT REQUESTS**

**CAPITAL OUTLAY REQUESTS**

DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
<b>PEG</b>	<b>Machinery &amp; Equipment</b>			
	HD VIDEO UPGRADE, SWAGIT HD ENCODER UPGRADE, AUDIO PROCESSING UPGRADE, VIDEO STREAM ENCODERS AND DECODERS AND RELATED SYSTEMS FOR THE I-NET NETWORK	75,000	YES	System Revenues
	<b>Computer Hardware</b>			
	NETWORK FIREWALLS IMPROVEMENTS (HARDWARE/SOFTWARE)	75,000	YES	System Revenues
	I-NET DATA SWITCHES AND ROUTERS IMPROVEMENTS (HRDW & SFTWR)	75,000		
	APPLE COMPUTER/SOFTWARE REPLACEMENT 3 EDITING	50,000		
	<b>Improve other than Buildings</b>			
OUTSIDE PLANT FIBER CABLE CONSTRUCTION TO CONNECT GOVERNMENTAL BUILDINGS WITH THE CITY'S I-NET.	125,000	YES	System Revenues	
<b>Total Capital Outlay Requests</b>			<b>400,000</b>	
<b>Total PEG Department Requests</b>			<b>\$ 400,000</b>	



**CITY OF LAREDO, TEXAS**  
**911 REGIONAL COMMUNICATION**  
**OPERATING FUND**  
**FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$671</b>	<b>\$670</b>	<b>\$671</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>REVENUES</b>						
Intergovernmental Revenue	2,429,996	2,392,581	2,554,105	7,053,343	7,053,343	2,554,105
Rents, Royalties and Interest	4,849	112	100	4,559	1,200	600
Reimburse and Miscellaneous	0	6	0	0	0	0
Other Financing Sources	0	2,324	0	0	0	0
<b>TOTAL REVENUES</b>	<b>2,434,845</b>	<b>2,395,022</b>	<b>2,554,205</b>	<b>7,057,902</b>	<b>7,054,543</b>	<b>2,554,705</b>
<b>TOTAL AVAILABLE</b>	<b>2,435,516</b>	<b>2,395,692</b>	<b>2,554,876</b>	<b>7,057,902</b>	<b>7,054,543</b>	<b>2,554,705</b>
<b>EXPENDITURES</b>						
<b>911 REGIONAL-WEBB COUNTY</b>						
Materials and Supplies	10,042	137,330	37,800	100,088	94,914	0
Contractual Services	112,396	111,848	163,700	464,478	303,184	45,100
<b>TOTAL 911 REGIONAL-WEBB COUNTY</b>	<b>122,437</b>	<b>249,178</b>	<b>201,500</b>	<b>564,566</b>	<b>398,098</b>	<b>45,100</b>
<b>911 REGIONAL-JIM HOGG</b>						
Materials and Supplies	0	62,372	22,900	79,571	59,497	0
Contractual Services	23,900	25,266	25,410	62,033	54,897	12,270
<b>TOTAL 911 REGIONAL-JIM HOGG</b>	<b>23,900</b>	<b>87,638</b>	<b>48,310</b>	<b>141,604</b>	<b>114,394</b>	<b>12,270</b>
<b>911 REGIONAL-STARR COUNTY</b>						
Materials and Supplies	0	129,860	38,700	152,301	99,147	0
Contractual Services	60,002	62,647	76,000	199,862	154,026	42,036
<b>TOTAL 911 REGIONAL-STARR COUNTY</b>	<b>60,002</b>	<b>192,506</b>	<b>114,700</b>	<b>352,163</b>	<b>253,173</b>	<b>42,036</b>
<b>911 REGIONAL-ZAPATA</b>						
Materials and Supplies	3,995	39,638	22,900	71,957	37,635	0
Contractual Services	12,167	13,347	20,950	59,812	38,943	11,366
<b>TOTAL 911 REGIONAL-ZAPATA</b>	<b>16,162</b>	<b>52,985</b>	<b>43,850</b>	<b>131,769</b>	<b>76,578</b>	<b>11,366</b>

**CITY OF LAREDO, TEXAS**  
**911 REGIONAL COMMUNICATION**  
**OPERATING FUND**  
**FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>911 REGIONAL-OTHER</b>						
Personnel Services	423,330	328,345	447,077	1,107,083	428,458	459,862
Materials and Supplies	82,267	15,722	19,690	70,041	42,820	180,165
Contractual Services	1,697,050	1,277,257	1,356,808	4,327,259	4,768,572	1,648,778
Other Charges	0	0	2,400	21,455	127,641	70,128
Capital Outlay	9,696	191,691	320,541	938,498	844,172	85,000
Debt Service	0	369	0	637	637	0
<b>TOTAL 911 REGIONAL-OTHER</b>	<b>2,212,343</b>	<b>1,813,385</b>	<b>2,146,516</b>	<b>6,464,973</b>	<b>6,212,300</b>	<b>2,443,933</b>
<b>TOTAL EXPENDITURES</b>	<b>2,434,845</b>	<b>2,395,692</b>	<b>2,554,876</b>	<b>7,655,075</b>	<b>7,054,543</b>	<b>2,554,705</b>
<b>CLOSING BALANCE</b>	<b>\$670</b>	<b>\$0</b>	<b>\$0</b>	<b>(\$597,173)</b>	<b>\$0</b>	<b>\$0</b>

## Mission

To ensure reliable access to 9-1-1 Emergency Services for the South Texas Region, including Webb, Jim Hogg, Starr, and Zapata Counties and maintain regional compliance with state regulations.

## Program Summary

Maintain low risk status from Commission on State Emergency Communications (CSEC) by ensuring Public Safety Answering Points (PSAP) compliance with state regulations, reduce the number of errors in the 9-1-1 Database, continue Public Education Efforts throughout the Region, offer PSAP Trainings, coordinate Regional Task Force Meetings for PSAP Managers.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	423,330	328,345	1,107,083	428,458	459,862
Materials & Supplies	82,267	15,722	70,041	42,820	180,165
Contractual Services	1,697,050	1,277,257	4,327,259	4,768,572	1,648,778
Other Charges	0	0	21,455	127,641	70,128
Capital Outlay	9,696	191,691	938,498	844,172	85,000
Debt Service	0	369	637	637	0
<b>Total</b>	<b>2,212,343</b>	<b>1,813,385</b>	<b>6,464,973</b>	<b>6,212,300</b>	<b>2,443,933</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
55	68	300	20014	R32	ADMINISTRATIVE ASSISTANT I	37,939
55	68	1	40082	R33	911 MAPPING & DBASE MAINT SPEC	34,819
55	68	3	40083	R33	911 PROGRAM SPECIALIST	41,642
55	68	166	40083	R33	911 PROGRAM SPECIALIST	63,627
55	68	30	40006	R36	GEOGRAPHIC INFO SYSTEM ANALYST	43,035
55	68	2	15039	R39	911 PROGRAM MANAGER	84,989
<b>Count</b>			<b>6</b>		<b>Total</b>	<b>306,051</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Total Number of 9-1-1 calls received by public safety answering points (PSAP's) in the region	198,365	167,000	205,383	✓	167,000
<b>Outputs</b>					
Total Number of public education materials distributed/public education impressions	32,612	100,000	1,390,387	X	100,000
Total Number of Monitoring Visits to PSAP's	32	32	32	✓	32
Total Number of PSAP's with Mapping Capabilities	8	8	8	✓	8
<b>Effectiveness Measures</b>					
% of errors in the 9-1-1 Database	0.01	0.01	0.01	✓	0.01

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
<b>IST Department</b>						
311 Program						
Personnel Services	254,848	264,370	297,948	297,948	310,998	299,711
Materials and Supplies	18,962	13,286	30,264	32,835	13,640	30,271
Contractual Services	65,482	58,459	64,588	65,973	61,683	66,960
Debt Service	-	318	-	-	545	603
<b>Total 311 Program</b>	<b>339,292</b>	<b>336,433</b>	<b>392,800</b>	<b>396,756</b>	<b>386,866</b>	<b>397,545</b>
Public Access Channel						
Personnel Services	-	364,688	362,705	362,705	363,856	-
Materials and Supplies	-	48,924	62,805	60,204	47,496	-
Contractual Services	-	76,849	87,181	98,798	75,445	-
Debt Service	-	318	-	720	545	-
<b>Total I.S.T Department</b>	<b>-</b>	<b>490,779</b>	<b>512,691</b>	<b>522,427</b>	<b>487,342</b>	<b>-</b>
<b>Total IST Department</b>	<b>339,292</b>	<b>827,212</b>	<b>905,491</b>	<b>919,183</b>	<b>874,208</b>	<b>397,545</b>

**City of Laredo, Texas  
IST- 311 Program  
Major Fund Changes  
FY2021 - 2022**

**EXPENDITURES**

Personnel (Changes in benefits, and employees hired at above entry level rates)	\$ (7,297)
Health Insurance Increase	1,376
Cost of Living Adjustment 3%	7,603
Working Compensation Increase	81
I-Net Charges	2,975
Motor Fuel	7
Public Access Center	<u>(512,691)</u>
<b>Total Net Change from FY2021 to FY2022</b>	<b><u>\$ (507,946)</u></b>

### Mission

To provide quality service, to enhance the relationship between the citizens of Laredo and their local government and to promote the City of Laredo's commitment to community service by providing direct access to a call center designed to receive, relay, monitor and manage citizen's request and to insure the delivery of quality customer service.

### Program Summary

To ensure that our employees provide the best customer service possible, ensure that internal and external customers are satisfied with the services rendered. To handle at least 80% of calls presented to center. Work closely with all departments to ensure timely closures to all service requests.

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	254,848	264,370	297,948	310,998	299,711
Materials & Supplies	18,962	13,286	32,835	13,640	30,271
Contractual Services	65,482	58,459	65,973	61,683	66,960
Debt Service	0	318	0	545	603
<b>Total</b>	<b>339,292</b>	<b>336,433</b>	<b>396,756</b>	<b>386,866</b>	<b>397,545</b>

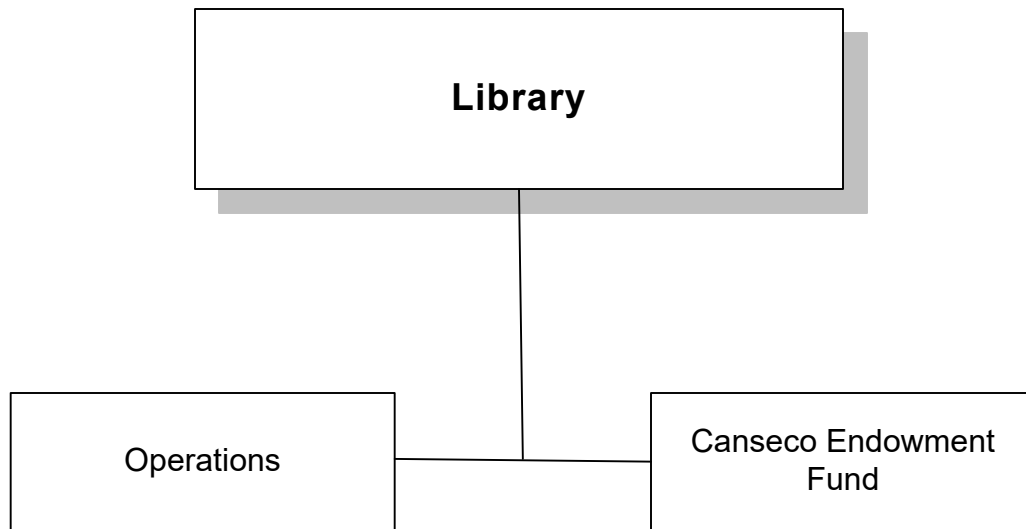
### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
55	07	1	82207	R23	CUSTODIAN (PT W/O BENEFITS @.48)	12,340
55	07	4	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,786
55	07	10	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,786
55	07	72	40322	R28	CUSTOMER SVC. REPRESENTATIVE	30,264
55	07	106	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,786
55	07	110	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,786
55	07	1	40001	R33	CUSTOMER SERVICE COORDINATOR	42,036
<b>Count</b>			<b>6.48</b>		<b>Total</b>	<b>203,783</b>

### Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Input</i>					
Total calls presented	271,257	150,000	150,000	✓	160,000
Total calls handled	217,998	135,000	135,000	✓	145,000
Total calls abandoned	53,259	15,000	15,000	✓	15,000
<i>Efficiency Measures</i>					
Average handle time per call (minutes)	2.05	1.15	1.15	✓	2.00
% of abandoned calls received at 3-1-1 Call Center	10%	10%	10%	✓	10%







**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
<b>Library</b>						
Library - Main Branch						
Personnel Services	1,639,269	1,651,240	1,721,918	1,721,918	1,519,351	1,780,144
Materials and Supplies	387,200	379,154	421,455	481,746	485,653	429,621
Contractual Services	422,338	438,761	479,495	525,101	523,732	480,842
Other Charges	5	158	35	35	35	35
Capital Outlay	19,893	30,544	-	-	-	-
Debt Service	-	369	-	-	-	603
Subtotal Library - Main Branch	2,468,705	2,500,226	2,622,903	2,728,800	2,528,771	2,691,245
Library - MOS Branch						
Personnel Services	492,282	537,294	582,894	582,894	477,823	576,698
Materials and Supplies	200,187	159,802	188,355	246,946	246,946	174,727
Contractual Services	143,192	133,348	142,738	192,969	192,123	164,732
Other Charges	-	-	35	35	35	35
Debt Service	-	-	-	-	-	-
Subtotal Library - MOS Branch	835,661	830,444	914,022	1,022,844	916,927	916,192
Library - Bruni Plaza Branch						
Personnel Services	78,733	84,135	113,599	113,599	69,185	102,727
Materials and Supplies	25,308	23,775	41,622	37,376	40,376	31,419
Contractual Services	19,711	23,177	25,528	28,325	28,325	28,437
Other Charges	-	-	35	35	35	35
Debt Service	-	318	-	-	-	603
Subtotal Library - Bruni Plaza Branch	123,752	131,405	180,784	179,335	137,921	163,221
Library - Bookmobile Unit						
Personnel Services	49,194	50,694	50,776	50,776	49,543	52,032
Materials and Supplies	2,035	799	9,932	10,219	10,219	10,135
Contractual Services	11,149	10,592	2,902	2,902	2,902	1,634
Subtotal Library - Bookmobile Unit	62,378	62,085	63,610	63,897	62,664	63,801
Northwest Library						
Personnel Services	70,827	127,388	138,257	138,257	139,297	141,898
Materials and Supplies	38,228	40,668	52,379	55,269	55,269	42,960
Contractual Services	54,529	31,719	34,793	37,845	37,795	42,077
Other Charges	-	-	5	5	5	5
Subtotal Northwest Library	163,584	199,775	225,434	231,376	232,366	226,940
Santa Rita Express Branch						
Materials and Supplies	10,100	3,011	7,616	2,282	2,268	-
Contractual Services	9,277	9,272	19,968	16,820	15,665	-
Subtotal Santa Rita Express Branch	19,377	12,283	27,584	19,102	17,933	-

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
Inner City Branch						
Personnel Services	138,943	158,869	148,040	148,040	110,686	152,128
Materials and Supplies	33,254	41,293	41,663	43,338	43,590	40,770
Contractual Services	28,252	33,022	34,443	37,587	53,469	36,661
Other Charges	-	3	30	30	30	30
Debt Service	-	318	-	-	-	603
Subtotal Inner City Branch	200,449	233,505	224,176	228,995	207,775	230,192
<b>Total Library</b>	<b>3,873,906</b>	<b>3,969,723</b>	<b>4,258,513</b>	<b>4,474,349</b>	<b>4,104,357</b>	<b>4,291,591</b>

**City of Laredo, Texas  
Library Department  
Major Fund Changes  
FY2021 - 2022**

**EXPENDITURES**

Personnel (Changes in benefits, and employees hired at above entry level rates)	\$ (32,638)
Health Insurance Increase	9,801
Cost of Living Adjustment 3%	71,930
Worker's Compensation	1,050
Motor Fuel	336
I-Net Charges	(2,336)
Vehicle Maintenance	(560)
800 Mhz Radio	(3,814)
Utilities	(12,500)
Debt Service	<u>1,809</u>
<b>Total Net Change from FY2021 to FY2022</b>	<b><u>\$ 33,078</u></b>

# PUBLIC LIBRARY DEPARTMENT REQUESTS

## CAPITAL OUTLAY REQUESTS

DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
<b>Main Branch</b>	<b>MACHINERY &amp; EQUIPMENT</b>			
	TATTLE-TAPE BOOKCHECK RESENSITIZER/DESENSITIZER -NEED ONE IN CIRCULATION AREA THE OLD ONE BURNED CURRENTLY USING THE ONE THAT BELONGS TO THE TEEN'S	5,900	NO	
	<b>COMPUTER HARDWARE</b>			
	MICROFILM MACHINE \$8,350 -CURRENT MICROFILM IS 10-15 YEARS OLD THE SOFTWARE RUNS ONLY ON WINDOWS XP, AN OBSOLETE PLATFORM THAT RUNS VERY SLOWLY. THE SOFTWARE AND EQUIPMENT IS NO LONGER MADE OR SUPPORTED.	8,350	NO	
<b>MOS Branch</b>	<b>COMPUTER HARDWARE</b>			
	Server to Support cameras at MOS	11,900	YES	Operations
<b>Total Capital Outlay Requests</b>			<b>26,150</b>	
<b>Total Public Library Department Requests</b>			<b>\$ 26,150</b>	

## Mission

The mission of the Laredo Public Library is to provide resources, services to meet the informational, educational, professional, and recreational needs of all Webb County citizens in order to improve their quality of life.

## Program Summary

Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%. Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%. Remain on the cutting edge of integrated technologies in order to improve patron access to information resources by applying for and obtaining at least one grant to maintain and upgrade technology (All libraries). Meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards (All libraries).

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	1,639,269	1,651,240	1,721,918	1,519,351	1,780,144
Materials & Supplies	387,200	379,154	481,746	485,653	429,621
Contractual Services	422,338	438,761	525,101	523,732	480,842
Other Charges	5	158	35	35	35
Capital Outlay	19,893	30,544	0	0	0
Debt Service	0	369	0	0	603
<b>Total</b>	<b>2,468,705</b>	<b>2,500,225</b>	<b>2,728,800</b>	<b>2,528,771</b>	<b>2,691,245</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
35	10	64	20250	R23	CLERK I	25,709
35	10	108	20250	R23	CLERK I	25,709
35	10	180	20250	R23	CLERK I	25,709
35	10	264	20250	R23	CLERK I	25,709
35	10	267	20250	R23	CLERK I	25,709
35	10	81	80288	R23	CUSTODIAN	25,709
35	10	128	80288	R23	CUSTODIAN	25,709
35	10	46	81966	R24	BUILDING MAINTENANCE WORKER	26,478
35	10	6	61139	R25	LIBRARY TECHNICIAN I	27,269
35	10	16	61139	R25	LIBRARY TECHNICIAN I	27,269
35	10	27	61139	R25	LIBRARY TECHNICIAN I	27,269
35	10	30	61139	R25	LIBRARY TECHNICIAN I	27,269
35	10	25	65002	R27	LIBRARY TECHNICIAN II	32,344
35	10	26	81203	R27	MAINTENANCE CREW LEADER	28,933
35	10	306	61139	R28	LIBRARY TECHNICIAN I	29,786
35	10	24	65002	R28	LIBRARY TECHNICIAN II	29,786
35	10	17	65003	R29	LIBRARY TECHNICIAN III	35,194
35	10	19	65003	R29	LIBRARY TECHNICIAN III	33,301
35	10	20	65003	R29	LIBRARY TECHNICIAN III	33,488
35	10	21	65003	R29	LIBRARY TECHNICIAN III	30,680
35	10	15	65004	R31	CIRCULATION SUPERVISOR	43,867
35	10	41	20014	R32	ADMINISTRATIVE ASSISTANT I	48,234

35	10	10	31823	R35	LIBRARIAN I	48,214
35	10	23	31823	R35	LIBRARIAN I	47,507
35	10	9	31138	R36	LIBRARIAN II	56,576
35	10	4	31824	R38	LIBRARIAN III	59,114
35	10	6	31824	R38	LIBRARIAN III	66,165
35	10	7	31824	R38	LIBRARIAN III	74,672
35	10	5	31825	R40	LIBRARIAN IV	64,709
35	10	2	11038	R43	LIBRARY DIRECTOR	129,562
35	10	1	15000	R41	ASSISTANT LIBRARY DIRECTOR (UNFUNDED)	-
35	10	13	31138	R36	LIBRARIAN II (UNFUNDED)	-
<b>Count</b>			<b>32</b>		<b>Total</b>	<b>1,207,646</b>

**Performance Measures**

<b>Workload Measures</b>	<b>Actual 19-20</b>	<b>Target 20-21</b>	<b>Estimate 20-21</b>	<b>Target Met</b>	<b>FY 21-22 Target</b>
<b>Inputs</b>					
Full-time Equivalents (FTE)	33FT/21.6 public services FTE	33FT/21.6 public services FTE	33FT/21.6 public services FTE		33FT/21.6 public services FTE
Library Materials Budget	379,154	481,746	485,653	✓	428,999
Total Program Budget	2,500,225	2,728,800	2,528,771	X	2,702,240
<b>Outputs</b>					
Patrons Served *	633,015	1,268,643	478,876	X	957,752
Total number of visitors	79,572	198,533	61,046	X	122,092
Library materials added**	12,931	11,090	12,074	✓	12,195
Total library materials available for use	241,020	250,502	206,751	X	208,818
<b>Efficiency Measures</b>					
Cost per patron served	3.95	2.15	5.28	X	2.82
Patrons served per Public Service FTE	29,306	58,733	22,170	X	44,340
Cost of library materials added	29.52	43.44	40.22	✓	35.18
<b>Effectiveness Measures</b>					
% of TSLAC/TLA Basic standards attained	100%	100%	100%	✓	100%
% change in patrons served	-49%	100%	-62%	X	100%
% change in materials available for use	-2%	4%	-14%	X	1%

\* Patrons served includes materials circulated, computers used, patrons attending programs, reference questions answered, e-resource help, room usages, passports, and e-resources access.

\*\*Includes print and electronic books & magazines, CD's, DVD's and Video Games.

***ALL Libraries were closed to the public on 3/13/2020; Main opened 6/21/2021***

### Mission

The mission of the McKendrick, Ochoa, Salinas Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in South Webb County in order to improve their quality of life.

### Program Summary

Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%. Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	492,282	537,294	582,894	477,823	576,698
Materials & Supplies	200,187	159,802	246,946	246,946	174,727
Contractual Services	143,192	133,348	192,969	192,123	164,732
Other Charges	0	0	35	35	35
<b>Total</b>	<b>835,661</b>	<b>830,444</b>	<b>1,022,844</b>	<b>916,927</b>	<b>916,192</b>

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
35	15	5	25016	R23	CLERK I (PT W/O BENEFITS @.48)	12,340
35	15	256	20250	R23	CLERK I	25,709
35	15	260	20250	R23	CLERK I	25,709
35	15	527	20250	R23	CLERK I	25,709
35	15	72	80288	R23	CUSTODIAN	25,709
35	15	45	81966	R24	BUILDING MAINTENANCE WORKER	26,894
35	15	28	61139	R25	LIBRARY TECHNICIAN I	27,269
35	15	4	65002	R27	LIBRARY TECHNICIAN II	31,158
35	15	7	65004	R31	CIRCULATION SUPERVISOR	39,770
35	15	8	31824	R38	LIBRARIAN III	70,034
35	15	1	31825	R40	LIBRARIAN IV	83,720
35	15	3	25016	R23	CLERK I (PT W/O BENEFITS @.48) (UNFUNDED)	-
35	15	4	25016	R23	CLERK I (PT W/O BENEFITS @.48) (UNFUNDED)	-
<b>Count</b>			<b>11.44</b>		<b>Total</b>	<b>394,020</b>

### Performance Measures

<b>Workload Measures</b>	<b>Actual 19-20</b>	<b>Target 20-21</b>	<b>Estimate 20-21</b>	<b>Target Met</b>	<b>FY 21-22 Target</b>
<b>Inputs</b>					
Full-time Equivalents (FTE)	10+2 PTE/8.3 public services	10+2 PTE/8.3 public services	10+2 PTE/8.3 public services		10+2 PTE/8.3 public services
Library Materials Budget	159,802	246,946	246,946	✓	172,855
Total Program Budget	830,444	1,022,844	916,927	X	924,730
<b>Outputs</b>					
Patrons Served	76,351	107,291	49,412	X	98,824
Total number of visitors	47,243	111,333	26,600	X	53,200
Library materials added	857	4,758	1,494	X	2,988
Total library materials available for use	48,199	47,250	49,841	✓	50,339
<b>Workload Measures</b>	<b>Actual 19-20</b>	<b>Target 20-21</b>	<b>Estimate 20-21</b>	<b>Target Met</b>	<b>FY 21-22 Target</b>
<b>Efficiency Measures</b>					
Cost per patron served	10.88	9.53	18.55	X	9.36
Patrons served per Public Service FTE	9,199	12,927	5,953	X	11,906
Cost of library materials added	186	39.59	165.29	X	57.84
<b>Effectiveness Measures</b>					
% change in patrons served	-27.41%	40.52%	-35.28%	X	100%.
% change in materials available for use	3.03%	-1.97%	5.48%	✓	1%

*ALL Libraries were closed to the public on 3/13/2020; McKendrick Ochoa Salinas Branch opened 6/20/2021.*



## Mission

The mission of the Bruni Plaza Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in the Laredo downtown area in order to improve their quality of life.

## Program Summary

Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%. Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	78,733	84,135	113,599	69,185	102,727
Materials & Supplies	25,308	23,775	37,376	40,376	31,419
Contractual Services	19,711	23,177	28,325	28,325	28,437
Other Charges	0	0	35	35	35
Debt Service	0	318	0	0	603
<b>Total</b>	<b>123,752</b>	<b>131,406</b>	<b>179,335</b>	<b>137,921</b>	<b>163,221</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
35	20	67	20250	R23	CLERK I	25,709
35	20	6	25016	R23	CLERK I (PT W/O BENEFITS @.48)	12,854
35	20	2	65004	R31	CIRCULATION SUPERVISOR	32,552
<b>Count</b>			<b>2.48</b>		<b>Total</b>	<b>71,115</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Full-time equivalent (FTE)	2+1PTE/2.48 public services	2+1PTE/2.48 public services	2+1PTE/2.48 public services		2+1PTE/2.48 public services
Library Materials Budget	23,775	37,376	40,376	✓	32,022
Total Program Budget	131,406	179,335	137,921	X	162,521
<b>Outputs</b>					
Patrons served	8,578	22,406	3,842	X	7,684
Total number of visitors	11,159	25,413	7,235	X	14,470
Library materials added	7	1,001	222	X	888
Total library materials available for use	22,087	22,241	21,803	X	22021
<b>Efficiency Measures</b>					
Cost per patron served	15.32	8.06	35.90	X	21.15
Patrons served per FTE	3,459	9,035	1,549	X	3,098
Cost of library materials added	3,396	37.33	168.36	X	36.06
<b>Effectiveness Measures</b>					
% change in patrons served	-61%	161%	-55%	X	100%
% change in materials available for use	1.3%	.7%	-1.97%	X	1%

*ALL Libraries were closed to the public from 3/13/2020; Bruni Plaza Branch remains closed.*

### Mission

The mission of Mobile services is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens in Webb County who do not have access to a library branch in order to improve their quality of life.

### Program Summary

Promote use of library resources and services by increasing library patrons served (computers used, site visits, attendance, and reference questions answered) by 1%. Promote literacy in preschoolers, children, young adults and adults by increasing the number of site visits by 1%.

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	49,194	50,694	50,776	49,543	52,032
Materials & Supplies	2,035	799	10,219	10,219	10,135
Contractual Services	11,149	10,592	2,902	2,902	1,634
<b>Total</b>	<b>62,378</b>	<b>62,084</b>	<b>63,897</b>	<b>62,664</b>	<b>63,801</b>

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
35	25	7	65004	R31	CIRCULATION SUPERVISOR	34,736
<b>Count</b>			<b>1</b>		<b>Total</b>	<b>34,736</b>

### Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of Full-time Equivalents (FTE)*	0.25 FTE/ 0.25 public service	0.25 FTE/ 0.25 public service	0.25 FTE/ 0.25 public service		0.25 FTE/ 0.25 public service
Program Budget	62,084	63,897	62,664	X	63,801
<b>Outputs</b>					
Site Visits	11	3	2	X	10
Number of Patrons served	2,406	863	38	X	1,000
<b>Efficiency Measures</b>					
Cost per patron served	25.80	74.04	87.17	X	63.80
<b>Effectiveness Measures</b>					
% change in patrons served	184%	-64%	-96%	X	2,532%
% change in site visits	267%	-72%	-67%	✓	233%

\* Employee works at the Main library 75% of the time; performs Book Mobile outreach 25% of the time; due to COVID site visits were mostly suspended March 2020-June 2021.

### Mission

The mission of the Northwest Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in West Laredo in order to improve their quality of life.

### Program Summary

Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%. Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	70,827	127,388	138,257	139,297	141,898
Materials & Supplies	38,228	40,668	55,269	55,269	42,960
Contractual Services	54,529	31,719	37,845	37,795	42,077
Other Charges	0	0	5	5	5
<b>Total</b>	<b>163,584</b>	<b>199,775</b>	<b>231,376</b>	<b>232,366</b>	<b>226,940</b>

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
35	30	2	25016	R23	CLERK I (PT W/O BENEFITS @.48)	12,340
35	30	8	25016	R23	CLERK I (PT W/O BENEFITS @.48)	12,340
35	30	29	61139	R25	LIBRARY TECHNICIAN I	27,269
35	30	12	31138	R36	LIBRARIAN II	49,650
<b>Count</b>			<b>2.96</b>		<b>Total</b>	<b>101,599</b>

### Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Full-time Equivalents (FTE)	2 FTE + 2 PTE/2.9 public service	2 FTE + 2 PTE/2.9 public service	2 FTE + 2 PTE/2.9 public service		2 FTE + 2 PTE/2.9 public service
Library Materials Budget	40,668	55,269	55,269	✓	42,960
Total Program Budget	199,775	231,376	232,366	✓	226,940
<b>Outputs</b>					
Patrons Served	20,368	39,032	10,762	✗	21,524
Total number of visitors	13,878	38,040	16,085	✗	32,170
Library materials added	332	1,448	64	✗	1,000
Total library materials available for use	21,819	21,836	22,540	✓	22,764
<b>Efficiency Measures</b>					
Cost per patron served	9.80	5.77	6.09	✗	10.54
Patrons served per FTE	7,023	13,459	13,326	✗	7,422
Cost of library materials added	122.49	36.19	43.94	✗	42.96
<b>Effectiveness Measures</b>					
% change in patrons served	-46.77%	91.63%	-72%	✗	100%
% change in materials available for	1.93%	.08%	3.22%	✗	1%

*ALL Libraries were closed to the public on 3/13/2020; Northwest opened 6/21/2021.*

## Mission

The mission of the Santa Rita Express Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in the Santa Rita area in order to improve their quality of life.

## Program Summary

Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.

Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Materials & Supplies	10,100	3,011	2,282	2,268	0
Contractual Services	9,277	9,272	16,820	15,665	0
<b>Total</b>	<b>19,377</b>	<b>12,283</b>	<b>19,102</b>	<b>17,933</b>	<b>0</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target **
<i>Inputs</i>					
Full-time Equivalents (FTE)	0.5	0.5	0.5		N/A
Library Materials Budget	\$3,011	2,282	2,268	X	N/A
Total Program Budget	\$12,283	19,102	17,933	X	N/A
<i>Outputs</i>					
Patrons Served	329	1,905	0	X	N/A
Total number of visitors	91	1,181	0	X	N/A
Library materials added	2	29	0	X	N/A
Total library materials available for use	2,034	2,858	0	X	N/A
<i>Efficiency Measures</i>					
Cost per patron served	37.33	10.02	0	X	N/A
Cost of library materials added	1505	78.69	0	X	N/A
<i>Effectiveness Measures</i>					
% change in patrons served	-82%	479%	-100%	X	N/A
% change in materials available for use	-27%	40%	100%	X	N/A

## Mission

The mission of the Lamar Bruni Vergara Inner City Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of the citizens in the surrounding neighborhood in order to improve their quality of life.

## Program Summary

Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%. Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	138,943	158,869	148,040	110,686	152,128
Materials & Supplies	33,254	41,293	43,338	43,590	40,770
Contractual Services	28,252	33,022	37,587	53,469	36,661
Other Charges	0	3	30	30	30
Debt Service	0	318	0	0	603
<b>Total</b>	<b>200,450</b>	<b>233,505</b>	<b>228,995</b>	<b>207,775</b>	<b>230,192</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
35	60	7	25016	R23	CLERK I (PT W/O BENEFITS @.48)	12,340
35	60	18	65003	R29	LIBRARY TECHNICIAN III	36,920
35	60	11	31138	R36	LIBRARIAN II	55,869
<b>Count</b>			<b>2.48</b>		<b>Total</b>	<b>105,129</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Full-time Equivalents (FTE)	2 FTE + 1PTE/2.48 public services	2 FTE + 1PTE/2.48 public services	2 FTE + 1PTE/2.48 public services		2 FTE + 1PTE/2.48 public services
Library Materials Budget	41,293	43,338	43,590	✓	39,170
Total Program Budget	233,505	228,995	207,775	✗	227,309
<b>Outputs</b>					
Patrons Served	12,191	27,166	5,528	✗	11,056
Total number of visitors	8,057	20,382	5,869	✗	11,738
Library materials added	138	611	65	✗	600
Total library materials available for use	8,862	10,166	8,966		9,055
<b>Efficiency Measures</b>					
Cost per patron served	19.15	8.43	37.58	✗	20.55
Patrons served per FTE	4,915	10,954	2,229	✗	4,458
Cost of library materials added	299	70.93	670.61	✗	65.28
<b>Effectiveness Measures</b>					
% change in patrons served	-54%	123%	-55%	✗	100%
% change in materials available for use	-11%	14.71%	1.17%	✗	1%

*ALL Libraries were closed to the public on 3/13/2020; Inner City Branch opened 6/20/2021.*

**CITY OF LAREDO, TEXAS  
CANSECO ENDOWEMENT  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	\$25,591	\$27,447	\$28,847	\$28,817	\$28,817	\$29,267
<b>REVENUES</b>						
Rents, Royalties and Interest	1,856	1,370	700	700	450	300
<b>TOTAL REVENUES</b>	<b>1,856</b>	<b>1,370</b>	<b>700</b>	<b>700</b>	<b>450</b>	<b>300</b>
<b>TOTAL AVAILABLE</b>	<b>27,447</b>	<b>28,817</b>	<b>29,547</b>	<b>29,517</b>	<b>29,267</b>	<b>29,567</b>
<b>EXPENDITURES</b>						
<b>CANSECO ENDOWMENT</b>						
Materials and Supplies	0	0	9,191	9,191	0	9,191
Contractual Services	0	0	5,000	5,000	0	5,000
<b>TOTAL CANSECO ENDOWMENT</b>	<b>0</b>	<b>0</b>	<b>14,191</b>	<b>14,191</b>	<b>0</b>	<b>14,191</b>
<b>TOTAL EXPENDITURES</b>	<b>0</b>	<b>0</b>	<b>14,191</b>	<b>14,191</b>	<b>0</b>	<b>14,191</b>
<b>CLOSING BALANCE</b>	<b>\$27,447</b>	<b>\$28,817</b>	<b>\$15,356</b>	<b>\$15,326</b>	<b>\$29,267</b>	<b>\$15,376</b>



**Mayor and City Council**



Internal  
Audit



**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
<b>GENERAL GOVERNMENT</b>						
<b>Mayor and City Council</b>						
Personnel Services	376,433	491,510	504,475	504,475	505,351	491,699
Materials and Supplies	23,631	31,430	31,416	42,483	35,107	31,416
Contractual Services	425,175	433,593	568,146	589,756	451,245	569,829
Capital outlay	-	6,944	-	259	259	-
<b>Subtotal Mayor and City Council</b>	<b>825,239</b>	<b>963,477</b>	<b>1,104,037</b>	<b>1,136,973</b>	<b>991,962</b>	<b>1,092,944</b>
<b>Internal Audit</b>						
Personnel Services	336,438	334,228	335,474	335,474	346,586	345,051
Materials and Supplies	1,829	1,150	895	4,935	4,935	895
Contractual Services	12,425	11,974	16,950	14,899	13,705	18,193
<b>Subtotal Internal Audit</b>	<b>350,692</b>	<b>347,352</b>	<b>353,319</b>	<b>355,308</b>	<b>365,226</b>	<b>364,139</b>
<b>Total Mayor and City Council</b>	<b>1,175,931</b>	<b>1,310,829</b>	<b>1,457,356</b>	<b>1,492,281</b>	<b>1,357,188</b>	<b>1,457,083</b>

**City of Laredo, Texas  
Mayor and City Council  
Major Fund Changes  
FY2021 - 2022**

**EXPENDITURES**

Personnel (Changes in benefits, and employees hired at above entry level rates)	\$ (15,569)
Health Insurance	2,883
Cost of Living Adjustment 3%	9,326
Worker's Compensation	161
I-Net Charges	<u>2,926</u>
 <b>Total Net Change from FY2021 to FY2022</b>	 <b><u>\$ (273)</u></b>

### Mission

Provide political leadership with a focus on job creation, economic diversity, international trade, and advocacy at local, state, federal, and international levels.

### Program Summary

Maintain and enhance the City's competitiveness in global markets. Provide safe streets through improving infrastructure, expanding community oriented policing program, and increasing citizen participation. Ensure strong neighborhoods through the development of neighborhood revitalization programs. Develop binational programs and relationships. Serve as an advocate for local, state, federal and international issues.

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	376,433	491,510	504,475	505,351	491,699
Materials & Supplies	23,631	31,430	42,483	35,107	31,416
Contractual Services	425,175	433,593	589,756	451,245	569,829
Capital Outlay	0	6,944	259	259	-
<b>Total</b>	<b>825,239</b>	<b>963,477</b>	<b>1,136,973</b>	<b>991,962</b>	<b>1,092,944</b>

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
11	01	11	10261	65	COUNCIL MEMBER	30,200
11	02	16	10261	65	COUNCIL MEMBER	30,200
11	03	4	10261	65	COUNCIL MEMBER	30,200
11	04	13	10261	65	COUNCIL MEMBER	30,200
11	05	17	10261	65	COUNCIL MEMBER	30,200
11	06	15	10261	65	COUNCIL MEMBER	30,200
11	07	12	10261	65	COUNCIL MEMBER	30,200
11	08	14	10261	65	COUNCIL MEMBER	30,200
11	09	18	11203	65	MAYOR	49,800
<b>Count</b>			<b>9</b>		<b>Total</b>	<b>291,400</b>

### Mission

To strengthen the City of Laredo’s accountability to its citizens, City Council and City employees by providing independent and objective assurance and consultation services of organizational performance in order to assure that the City’s assets are managed with integrity, efficiency and effectiveness.

### Program Summary

Develop a comprehensive, risk-based annual audit plan. Perform audits in an efficient manner, present useful and achievable audit recommendations and issue concise audit reports on a timely basis. Perform follow-up audits to evaluate the adequacy of corrective action. Investigate reported occurrences of fraud, theft and waste and recommend controls to promote the prevention and detection of such occurrences. Support the City Council and City Management team in attaining short-term and long-term objectives. Provide excellent service to both internal and external customers.

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	336,438	334,228	335,474	346,586	345,051
Materials & Supplies	1,829	1,150	4,935	4,935	895
Contractual Services	12,425	11,974	14,899	13,705	18,193
<b>Total</b>	<b>350,691</b>	<b>347,352</b>	<b>355,308</b>	<b>365,226</b>	<b>364,139</b>

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
11	20	1	45001	R33	AUDITOR I (UNFUNDED)	-
11	20	2	45001	R33	AUDITOR I	34,819
11	20	2	30012	R35	AUDITOR II	55,723
11	20	1	15030	R38	COMPLIANCE AUDITOR	50,211
11	20	4	10805	R41	INTERNAL AUDITOR	107,453
<b>Count</b>			<b>5</b>		<b>Total</b>	<b>248,206</b>

### Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Audit Reports Issued	262	176	176*	✗	178**
Compiled Weekly Check Register Reports Issued	35	0	0	✓	0**
<b>Efficiency Measures</b>					
Avg. Number of Audits Issued per Auditor	65	44	44	✗	44
<b>Effectiveness Measures</b>					
Percentage of Audit Recommendations Agreed to by Management	97%	97%	97%	✓	98%

\*Estimated figures reflective of fieldwork restrictions due to COVID-19 pandemic.

\*\*FY 2021: Focus of workload will consist of more performance audits, with a fraction of cash and inventory control audits still conducted.



**Municipal Court**

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
<b>Municipal Court</b>						
Personnel Services	1,320,195	1,573,592	1,664,296	1,664,296	1,550,727	1,789,773
Materials and Supplies	144,330	134,126	52,594	82,638	76,785	52,680
Contractual Services	478,716	518,469	463,622	509,998	523,649	456,483
Other Charges	10,668	3,341	28,241	400	150	28,241
Capital Outlay	23,918	292,958	50,000	52,513	51,714	50,000
Debt Service	-	2,225	-	-	84,756	86,200
<b>Total Municipal Court</b>	<b>1,977,827</b>	<b>2,524,711</b>	<b>2,258,753</b>	<b>2,309,845</b>	<b>2,287,781</b>	<b>2,463,377</b>

**City of Laredo, Texas  
Municipal Court  
Major Fund Changes  
FY2021 - 2022**

**EXPENDITURES**

Personnel (Changes in benefits, and employees hired at above entry level rates)		\$ 22,654
Health Insurance		7,021
Cost of Living Adjustment 3%		38,142
Worker's Compensation		507
Fund: (1) Municipal Court Bailiff		57,154
Motor Fuel		86
I-Net Services		(6,179)
Vehicle Maintenance		(960)
Tyler Technologies		82,324
Copier Lease		<u>3,875</u>
<b>Total Net Change from FY2021 to FY2022</b>		<b><u>\$ 204,624</u></b>



# MUNICIPAL COURT DEPARTMENT REQUEST

## PERSONNEL REQUESTS

DIVISION	TITLE	GRADE	NEW	EST. COST W/BENEFITS	APPROVED (YES)/(NO)
Municipal Court	Administrative Assistant II	R35	1.00	64,365	
<b>Total Personnel Request</b>			<b>1.00</b>	<b>64,365</b>	

<b>Total Municipal Court Department Request</b>				<b>\$ 64,365</b>	
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### Mission

Provide a forum for a fair and impartial trial and disposition of all City ordinance violations and State Law Class C misdemeanor violations and do so as expeditiously as possible without adversely affecting the quality of justice.

### Program Summary

Supplement the process of improving the efficiency of court operations by maximizing the use of all available technology designed to increase productivity without increasing full time equivalents.

### Expenditures

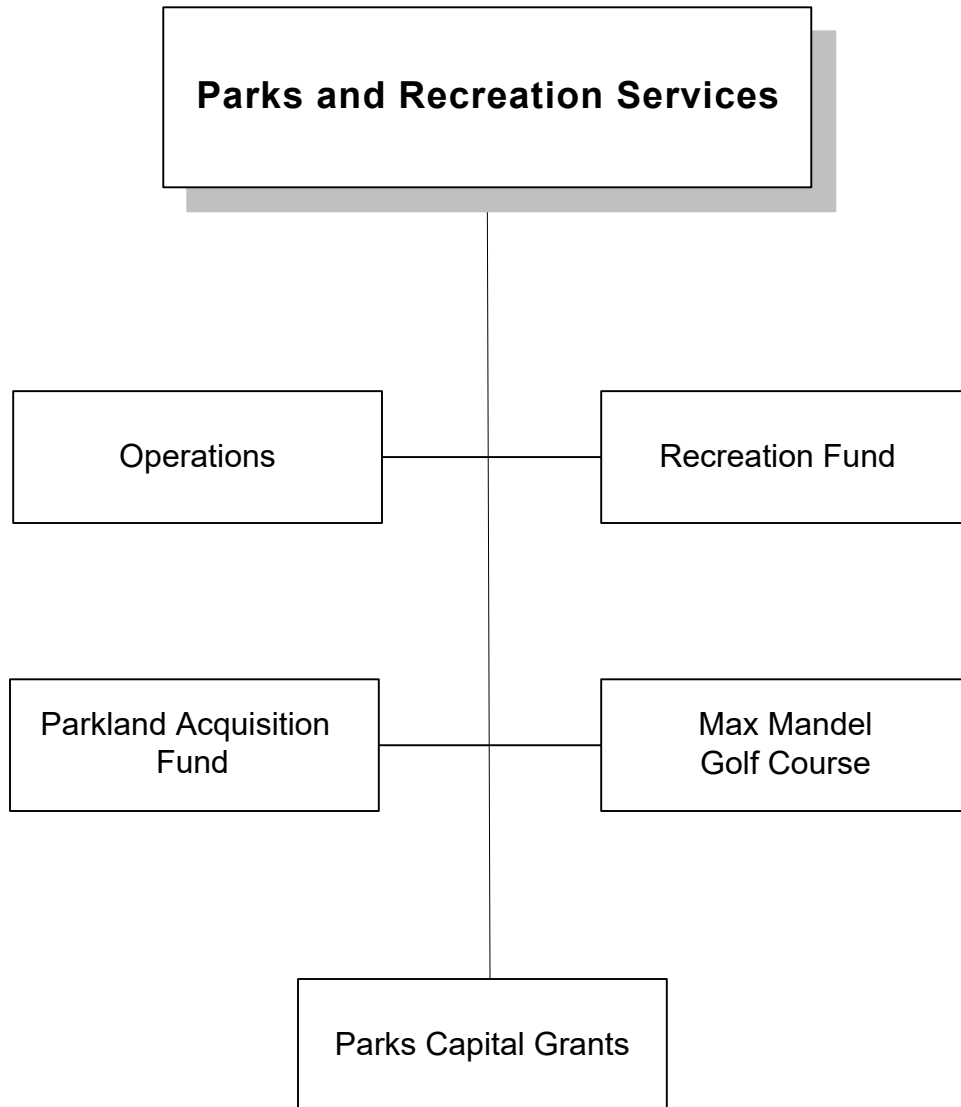
	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	1,320,195	1,573,592	1,664,296	1,550,727	1,789,773
Materials & Supplies	144,330	134,126	82,638	76,785	52,680
Contractual Services	478,716	518,469	509,998	523,649	456,483
Other Charges	10,668	3,341	400	150	28,241
Capital Outlay	23,918	292,958	52,513	51,714	50,000
Debt Service	0	2,225	0	84,756	86,200
<b>Total</b>	<b>1,977,827</b>	<b>2,524,711</b>	<b>2,309,845</b>	<b>2,287,781</b>	<b>2,463,377</b>

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
14	00	1	16017	18	ASSOC. MUNICIPAL COURT JUDGE (@ .50 FTE)	26,000
14	00	1	16017	18	ASSOC. MUNICIPAL COURT JUDGE (@ .50 FTE)	26,000
14	00	4	11289	19	MUNICIPAL COURT JUDGE	150,000
14	00	124	80288	R23	CUSTODIAN	27,373
14	00	2	20253	R27	ASSISTANT COURT CLERK	33,530
14	00	3	20253	R27	ASSISTANT COURT CLERK	30,389
14	00	4	20253	R27	ASSISTANT COURT CLERK	28,933
14	00	5	20253	R27	ASSISTANT COURT CLERK	50,565
14	00	9	20253	R27	ASSISTANT COURT CLERK	28,933
14	00	10	20253	R27	ASSISTANT COURT CLERK	38,480
14	00	11	20253	R27	ASSISTANT COURT CLERK	37,877
14	00	12	20253	R27	ASSISTANT COURT CLERK	32,011
14	00	13	20253	R27	ASSISTANT COURT CLERK	28,933
14	00	14	20253	R27	ASSISTANT COURT CLERK	33,176
14	00	15	20253	R27	ASSISTANT COURT CLERK	30,389
14	00	16	20253	R27	ASSISTANT COURT CLERK	30,763
14	00	18	20253	R27	ASSISTANT COURT CLERK	29,910
14	00	30	20253	R27	ASSISTANT COURT CLERK	28,933
14	00	125	20253	R27	ASSISTANT COURT CLERK	30,618
14	00	130	20253	R27	ASSISTANT COURT CLERK	28,933
14	00	343	20253	R27	ASSISTANT COURT CLERK	28,933
14	00	17	25026	R27	ASST COURT CLER (PT-W/O BEN)	28,933
14	00	127	25026	R27	ASST COURT CLER (PT-W/O BEN)	28,933
14	00	200	20014	R32	ADMINISTRATIVE ASSISTANT I	33,530
14	00	1	20267	R32	MUNICIPAL COURT BAILIFF	33,530
14	00	2	20267	R32	MUNICIPAL COURT BAILIFF	33,530
14	00	1	15044	R37	DEPUTY MUN. COURT CLERK II	46,488
14	00	1	35035	R42	ASSISTANT CITY ATTORNEY III	127,982
14	00	1	11288	R43	MUNICIPAL COURT CLERK	106,870
<b>Count</b>			<b>28</b>		<b>Total</b>	<b>1,220,475</b>

### Performance Measures

<b>Workload Measures</b>	<b>Actual 19-20</b>	<b>Target 20-21</b>	<b>Estimate 20-21</b>	<b>Target Met</b>	<b>FY 21-22 Target</b>
<b><i>Inputs</i></b>					
Number of full-time equivalent employees -Clerks (FTE)	20	21	20	<b>✗</b>	20
<b><i>Outputs</i></b>					
Total revenues collected	\$3,968,564	\$5,188,274	\$5,229,280	<b>✓</b>	\$5,430,745
Number of cases filed	51,898	58,904	48,747	<b>✗</b>	59,000
Number of cases disposed	117,311	59,493	62,047	<b>✓</b>	65,000
Number of notices mailed	18,839	23,561	31,311	<b>✓</b>	32,000
Number of calls made	15,192	13,548	14,678	<b>✓</b>	15,000
Number of texts sent	54,271	43,589	79,500	<b>✓</b>	80,000
<b><i>Efficiency Measures</i></b>					
Revenue produced per employee	\$198,428	\$247,061	\$261,464	<b>✓</b>	\$271,537
Number of cases filed per employee	2,595	2,805	2,437	<b>✗</b>	2,950
Number of cases disposed per employee	5,866	2,833	3,102	<b>✓</b>	3,250
<b><i>Effectiveness Measures</i></b>					
% of cases disposed vs. filed	100%	100%	100%	<b>✓</b>	100%



**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
<b>CULTURE AND RECREATION</b>						
<b>Parks and Recreation Services</b>						
Parks Administration						
Personnel Services	360,212	411,668	613,901	613,901	591,893	816,926
Materials and Supplies	20,469	23,536	15,514	16,418	13,745	20,555
Contractual Services	61,343	42,068	41,209	41,931	35,823	42,268
Other Charges	-	280	-	104,659	104,659	-
Capital Outlay	7,975	-	-	-	-	-
Debt Service	-	687	-	-	1,179	1,303
Subtotal Parks Administration	449,999	478,239	670,624	776,909	747,299	881,052
Parks Maintenance						
Personnel Services	2,872,104	3,239,132	3,690,995	3,630,812	3,444,267	3,826,697
Materials and Supplies	545,912	474,633	705,158	821,282	606,105	723,450
Contractual Services	2,937,004	3,175,279	2,892,499	3,146,360	3,464,258	3,302,444
Capital Outlay	72,548	57,628	-	6,900	6,900	-
Subtotal Parks Maintenance	6,427,568	6,946,672	7,288,652	7,605,354	7,521,530	7,852,591
Horticulture/Forestry						
Personnel Services	226,372	196,007	181,702	181,702	167,279	186,815
Materials and Supplies	61,658	37,425	57,400	62,872	39,925	61,123
Contractual Services	35,850	19,580	61,490	91,768	56,268	64,796
Capital Outlay	6,528	-	-	-	-	-
Subtotal Horticulture/Forestry	330,408	253,012	300,592	336,342	263,472	312,734
Construction						
Personnel Services	868,200	-	-	-	-	-
Materials and Supplies	119,276	-	-	-	-	-
Contractual Services	46,765	-	-	-	-	-
Subtotal Construction	1,034,241	-	-	-	-	-
Aquatics						
Personnel Services	1,307,171	996,886	1,372,040	1,372,040	626,195	1,419,770
Materials and Supplies	280,568	274,987	315,385	390,261	275,600	317,031
Contractual Services	173,780	124,732	195,321	246,500	181,027	183,019
Other Charges	(166)	(35)	-	-	-	-
Capital Outlay	55,499	-	-	5,900	6,234	-
Debt Service	-	318	-	-	545	600
Subtotal Aquatics	1,816,852	1,396,888	1,882,746	2,014,701	1,089,601	1,920,420
Recreation Centers						
Personnel Services	2,981,253	2,736,356	3,092,833	3,092,833	1,772,104	3,562,917
Materials and Supplies	310,214	279,260	278,318	316,977	217,160	288,487
Contractual Services	971,745	842,569	716,083	993,417	874,461	868,214
Other Charges	304	60	495,000	416,075	-	445,000
Capital Outlay	20,293	25,785	-	2,200	2,200	-
Debt Service	-	3,381	-	-	5,797	6,376
		358				

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2021-2022**

<b>EXPENDITURES</b>	<b>ACTUAL FY 18-19</b>	<b>ACTUAL FY 19-20</b>	<b>ORIGINAL BUDGET FY 20-21</b>	<b>AMENDED BUDGET FY 20-21</b>	<b>TOTAL ESTIMATE FY 20-21</b>	<b>PROPOSED BUDGET FY 21-22</b>
Subtotal Recreation Centers	4,283,809	3,887,411	4,582,234	4,821,502	2,871,722	5,170,994
Cemetery						
Personnel Services	348,797	-	-	-	-	-
Materials and Supplies	39,093	-	-	-	-	-
Contractual Services	43,103	-	-	-	-	-
Subtotal Cemetery	430,993	-	-	-	-	-
<b>Total Parks and Recreation</b>	<b>14,773,870</b>	<b>12,962,222</b>	<b>14,724,848</b>	<b>15,554,808</b>	<b>12,493,624</b>	<b>16,137,791</b>

**City of Laredo  
Parks and Recreation Services Department  
Major Fund Changes  
FY2021 - 2022**

**EXPENDITURES**

Personnel (changes in benefits, and employees hired at above entry level rates)	\$ 215,835
Health Insurance	122,782
Cost of Living Adjustment 3%	241,187
Worker's Compensation	12,750
Transfer In 25% of (24) positions from COVID Cares Act Div	269,100
Motor fuel	31,255
Vehicle Maintenance	(89,880)
I-net Charges	(13,450)
800 MHz Radio Communications	(23,266)
Utilities - Water	578,100
Lease Purchase Payment	8,279
Contractual Services	52,251
Reserve Appropriation	(50,000)
Special Events	73,000
Waste Hauling	19,000
Contract Labor	<u>\$ (34,000)</u>

**Total Net Change from FY2021 to FY2022**

**\$ 1,412,943**

# PARKS and RECREATION SERVICES DEPARTMENT REQUESTS

## PERSONNEL REQUESTS

DIVISION	TITLE	GRADE	NEW	EST. COST W/BENEFITS	APPROVED (YES)/(NO)
<b>Parks Maintenance</b>	Heavy Equipment Operator	R27	1.00	44,094	
<b>Aquatics</b>	Clerk I	R23	1.00	44,094	
	Groundskeeper	R23	1.00	44,094	
<b>Total Personnel Requests</b>			<b>3.00</b>	<b>132,281</b>	

## CAPITAL OUTLAY REQUESTS

DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
<b>Computer Hardware</b>				
<b>Administration</b>	(5) NEW COMPUTERS AND MICROSOFT OFFICE FOR ADMINISTRATION STAFF. PRESENT COMPUTERS ARE MORE THAN 5 YEARS OLD. OPTIPLEX 3080 MICRO BUNDLE	6,100	NO	
<b>Automotive</b>				
<b>Parks Maintenance</b>	(1) NEW FORKLIFT TOYOTA MODEL 8FG45U. EQUIPPED WITH A 3 WAY CATALYTIC MUFFLER SYSTEM AS STANDARD EQUIPMENT, AND CONFORMS TO CURRENT FEDERAL EPA 2 SPEED AUTOMATIC TRANSMISSION, AUTOMATIC FORK LEVELING.	65,000	YES	Operations
	(1) NEW JLG ARTICULATING BOOM GENIE MODEL: 450AJ DEUTZ DIESEL ENGINE.	76,100	YES	Operations
	(2) NEW JOHN DEERE 3038 E COMPACT UTILITY TRACTOR	75,100	NO	
	(6) NEW 2022 FORD F-250 CREW CAB @\$34,723.25 ea.	208,640	NO	
	(1) NEW PETERBILT MODEL 348 DUMP TRUCK	135,534	NO	
	(2) NEW JOHN DEERE GATOR XUV8555M @\$18,348.69 ea.	36,498	YES	Operations
	(1) NEW VERSALIFT F-6500 BUCKET TRUCK	185,918	YES	Operations
	(1) NEW VERSALIFT F550 BUCKET TRUCK	131,918	NO	
	(1) NEW 2022 FORD F-250 EXT. CAB	43,647	NO	
	(6) JOHN DEERE Z997R DIESEL @ \$22,468.48 EA.	134,811	NO	
	(1) NEW PETERBILT 17 YARD DUMP TRUCK 2020 MODEL 348 STOCK NUMBER #1115809	134,250	YES	Operations
	(6) NEW JOHN DEERE Z997R DIESEL W 72 IN. 7 IRON PRO SIDE DISCHARGE DECK. \$21,986.36 EACH	131,918	YES	Operations
	(1) NEW TRAILER FORKLIFT 83" X 24' EQUIPMENT HAULER GVWR W/PINTLE	6,675	NO	



**PARKS & RECREATION SERVICES CAPITAL OUTLAY REQUESTS - CONTINUED**

<b>Parks Maintenance</b>	<b>Machinery &amp; Equipment</b>			
	(1) NEW 102 X 32 PINTLE W/DOVETAIL AND MAX RAMPS TRAILER	15,728	YES	Operations
<b>Horticulture / Forestry</b>	<b>Automotive</b>			
	(1) NEW 2022 FORD F-250 EXT. CAB	43,647	NO	
	<b>Machinery &amp; Equipment</b>			
	(1) NEW JOHN DEERE 370B BACKHOE. MOUNTED TO A TRACTOR. 12 IN BUCKET, POWER BEYOND KIT, NON-CONTRACT MID MOUNT BRACKETS, NON-CONTRACT INSTALL ON TRACTOR.	9,203	YES	Operations
<b>Acquatics</b>	<b>Automotive</b>			
	REQUESTING A 2021 TRANSIT 250 CARGO VAN. VEHICLE WILL BE ASSIGN TO ONE OF MAINTENANCE STAFF TO REPLACE OLD UNIT.	34,937	NO	
	REQUESTING A JOHN DEERE Z997R DIESEL W 60 IN 7 IRON PRO SIDE DISCHARGE DECK. MOWER EQUIPMENT WILL BE USED BY MAINTENANCE EMPLOYEE TO PERFORM THEIR JOB DUTIES. AQUATIC DIVISION WILL HAVE TWO NEW LOCATION THAT WILL REQUIRE MAINTENANCE WITH MOWING GRASS AND LANDSCAPING.	22,098	YES	Operations
	REQUESTING TO REPLACE UNIT #13174 FORD F-250 1998 WITH MILEAGE 137121 WITH NEW TRUCK 2020 FORD F-150 CREW CAB. NEW TRUCK WILL BE USED FOR TRANSPORTING MAINTENANCE EMPLOYEE TO PERFORM JOB DUTIES THAT ARE IN ORDER	29,086	YES	Operations
	<b>Chemicals</b>			
	REQUESTING AN ADDITIONAL 25,000 OF CHEMICALS SUPPLIES TO MAINTAIN NEW SPLASH PARK AND UPCOMING SWIMMING POOLS	25,000	YES	Operations
	<b>Machinery &amp; Equipment</b>			
RIDING MOWER WILL BE ASSIGN TO CREW LEADER TO COMPLETE LANDSCAPE DUTIES AT ALL PARKS AND SPLASH PARK.	22,921	NO		
<b>Recreation Centers</b>	<b>Automotive</b>			
	(2) NEW 2022 FORD F-250 EXT CAB @\$43,646.50 EA.	87,293		
	FOUR SEAT JOHN DEERE XUV82M S4	17,200	YES	Operations
	<b>Machinery &amp; Equipment</b>			
	GENIE SCISSOR LIFT GS 32/32	25,856	YES	Operations
	<b>Buildings</b>			
(4) CONDENSING UNITS 7.5- TON CARRIER AND TWO 15 TON AIR HANDLER UNITS (GYM AREA) 208/230/3PH. INSTALLATION INCLUDES: DEMOLITION OF EXISTING UNITS	47,100	YES	Operations	

**PARKS & RECREATION SERVICES CAPITAL OUTLAY REQUESTS - CONTINUED**

<b>Recreation Centers</b>	<b>Computer Hardware</b>			
	(30) OPTIPLEX 3080 MICRO BUNDLE COMPUTERS TO REPLACE OUTDATED COMPUTERS AT THE RECREATION CENTERS.	25,000	YES	Operations
	MICROSOFT OFFICE LICENSE FOR 30 COMPUTERS AT THE RECREATION CENTER @ \$359.37 EA.	10,782	YES	Operations
	<b>Improve other than Buildings</b>			
	SPORTAFENCE WHEELED SYSTEM 5' X 10' PORTABLE FENCE SECTIONS WITH BLACK COATED WIRE AND YELLOW SAFETY TOPPER. ITEM #W5X10BLACK. QTY: 50 @ \$695.00 WHEEL LEVERAGE TOOL (2) @ \$40.00	39,100	YES	Operations
<b>Total Capital Outlay Requests</b>			<b>1,827,060</b>	
<b>Total Parks &amp; Recreation Services Department Requests</b>			<b>\$ 1,959,341</b>	

### Mission

To provide administrative oversight and support in the proper planning, development and rehabilitation of the parks and recreation system as outlined in the Parks, Recreation and Open Space Master Plan and the City's adopted Capital Improvement Projects Plan in order to enhance the quality of life of the citizens of Laredo.

### Program Summary

To manage the design and development of five (5) Capital Improvement Projects and to submit a minimum of two (2) grant applications to state and federal agencies or other available funding sources for the continued expansion of the Park System.

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	360,212	411,668	613,901	591,893	816,926
Materials & Supplies	20,469	23,536	16,418	13,745	20,555
Contractual Services	61,343	42,068	41,931	35,823	42,268
Other Charges	0	280	104,659	104,659	0
Capital Outlay	7,975	0	0	0	0
Debt Service	0	687	0	1,179	1,303
<b>Total</b>	<b>450,000</b>	<b>478,239</b>	<b>776,909</b>	<b>747,299</b>	<b>881,052</b>

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
31	10	282	20250	R23	CLERK I	29,203
31	10	97	20013	R27	CLERK III	28,933
31	10	12	20011	R28	CLERK IV	29,786
31	10	50	20018	R29	ADMINISTRATIVE SECRETARY	40,248
31	10	43	20014	R32	ADMINISTRATIVE ASSISTANT I	37,502
31	10	110	20014	R32	ADMINISTRATIVE ASSISTANT I	33,530
31	10	253	20014	R32	ADMINISTRATIVE ASSISTANT I	35,776
31	10	34	20015	R35	ADMINISTRATIVE ASSISTANT II	51,002
31	10	30	30621	R35	SPECIAL EVENTS MANAGER	51,562
31	10	1	16036	R43	PARKS AND RECREATION DIRECTOR @80%	123,614
31	10	13	16020	R37	ATHLETICS SUPERINTENDENT @20%	45,136
31	10	2	15019	R41	ASST PARKS & RECREATION DIRECTOR	84,282
<b>COUNT</b>			<b>12</b>		<b>TOTAL</b>	<b>590,574</b>

### Mission

To enhance the quality of life in our City's neighborhoods by providing efficient and effective maintenance of all parks, plazas, trails, green space and recreational facilities.

### Program Summary

To provide citizens with park facilities that are well maintained, physically attractive, safe and accessible.

To enhance the physical attractiveness of Laredo by developing new parks and improving existing ones.

To minimize vandalism in some problem area parks by providing adequate surveillance monitoring and other security measures.

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	2,872,104	3,239,132	3,630,812	3,444,267	3,826,697
Materials & Supplies	545,912	474,633	801,282	606,105	723,450
Contractual Services	2,937,004	3,175,279	3,166,360	3,464,258	3,302,444
Capital Outlay	72,548	57,628	6,900	6,900	0
<b>Total</b>	<b>6,427,567</b>	<b>6,946,672</b>	<b>7,605,354</b>	<b>7,521,530</b>	<b>7,852,591</b>

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
31	15	88	80288	R23	CUSTODIAN	25,709
31	15	77	80666	R23	GROUNDSKEEPER	25,709
31	15	78	80666	R23	GROUNDSKEEPER	25,709
31	15	79	80666	R23	GROUNDSKEEPER	25,709
31	15	80	80666	R23	GROUNDSKEEPER	25,709
31	15	81	80666	R23	GROUNDSKEEPER	25,709
31	15	83	80666	R23	GROUNDSKEEPER	25,709
31	15	85	80666	R23	GROUNDSKEEPER	25,709
31	15	86	80666	R23	GROUNDSKEEPER	25,709
31	15	87	80666	R23	GROUNDSKEEPER	25,709
31	15	89	80666	R23	GROUNDSKEEPER	25,709
31	15	90	80666	R23	GROUNDSKEEPER	25,709
31	15	91	80666	R23	GROUNDSKEEPER	30,410
31	15	93	80666	R23	GROUNDSKEEPER	25,709
31	15	98	80666	R23	GROUNDSKEEPER	25,709
31	15	100	80666	R23	GROUNDSKEEPER	25,709
31	15	101	80666	R23	GROUNDSKEEPER	25,709
31	15	102	80666	R23	GROUNDSKEEPER	25,709
31	15	103	80666	R23	GROUNDSKEEPER	25,709
31	15	104	80666	R23	GROUNDSKEEPER	25,709
31	15	105	80666	R23	GROUNDSKEEPER	25,709
31	15	106	80666	R23	GROUNDSKEEPER	25,709
31	15	109	80666	R23	GROUNDSKEEPER	25,709
31	15	111	80666	R23	GROUNDSKEEPER	25,709

31	15	114	80666	R23	GROUNDSKEEPER	25,709
31	15	116	80666	R23	GROUNDSKEEPER	25,709
31	15	120	80666	R23	GROUNDSKEEPER	25,709
31	15	123	80666	R23	GROUNDSKEEPER	25,709
31	15	250	80666	R23	GROUNDSKEEPER	25,709
31	15	251	80666	R23	GROUNDSKEEPER	25,709
31	15	252	80666	R23	GROUNDSKEEPER	25,709
31	15	254	80666	R23	GROUNDSKEEPER	25,709
31	15	255	80666	R23	GROUNDSKEEPER	25,709
31	15	262	80666	R23	GROUNDSKEEPER	25,709
31	15	263	80666	R23	GROUNDSKEEPER	25,709
31	15	267	80666	R23	GROUNDSKEEPER	25,709
31	15	268	80666	R23	GROUNDSKEEPER	25,709
31	15	270	80666	R23	GROUNDSKEEPER	25,709
31	15	271	80666	R23	GROUNDSKEEPER	25,709
31	15	272	80666	R23	GROUNDSKEEPER	25,709
31	15	273	80666	R23	GROUNDSKEEPER	25,709
31	15	274	80666	R23	GROUNDSKEEPER	25,709
31	15	275	80666	R23	GROUNDSKEEPER	25,709
31	15	300	80666	R23	GROUNDSKEEPER	25,709
31	15	303	80666	R23	GROUNDSKEEPER	25,709
31	15	304	80666	R23	GROUNDSKEEPER	25,709
31	15	305	80666	R23	GROUNDSKEEPER	25,709
31	15	306	80666	R23	GROUNDSKEEPER	25,709
31	15	4	81966	R24	BUILDING MAINTENANCE WORKER	26,478
31	15	10	81966	R24	BUILDING MAINTENANCE WORKER	26,478
31	15	100	81966	R24	BUILDING MAINTENANCE WORKER	26,478
31	15	115	81966	R24	BUILDING MAINTENANCE WORKER	26,998
31	15	118	70465	R27	HEAVY EQUIPMENT OPERATOR	31,886
31	15	13	80610	R27	PARKS CREW LEADER	28,933
31	15	14	80610	R27	PARKS CREW LEADER	28,933
31	15	15	80610	R27	PARKS CREW LEADER	31,616
31	15	16	80610	R27	PARKS CREW LEADER	32,843
31	15	17	80610	R27	PARKS CREW LEADER	28,933
31	15	18	80610	R27	PARKS CREW LEADER	32,843
31	15	19	80610	R27	PARKS CREW LEADER	33,654
31	15	96	80610	R27	PARKS CREW LEADER	28,933
31	15	178	80610	R27	PARKS CREW LEADER	28,933
31	15	249	80610	R27	PARKS CREW LEADER	28,933
31	15	260	80610	R27	PARKS CREW LEADER	28,933
31	15	265	80610	R27	PARKS CREW LEADER	28,933
31	15	266	80610	R27	PARKS CREW LEADER	28,933
31	15	267	80610	R27	PARKS CREW LEADER	33,218

31	15	34	70201	R28	CARPENTER	29,786
31	15	35	70201	R28	CARPENTER	32,718
31	15	246	70201	R28	CARPENTER	33,883
31	15	18	70221	R28	CEMENT FINISHER	46,883
31	15	108	71502	R28	PAINTER	29,786
31	15	5	72221	R28	WELDER	36,400
31	15	126	70003	R29	HEAVY EQUIPMENT OPERATOR II	38,750
31	15	97	72202	R29	WAREHOUSE SUPERVISOR	30,680
31	15	3	71552	R30	PLUMBER	32,282
31	15	269	70014	R31	AIR CONDITIONING MECHANIC	35,006
31	15	6	70188	R34	BUILDING & GROUNDS SUPERVISOR	44,741
31	15	78	70188	R34	BUILDING & GROUNDS SUPERVISOR	53,601
31	15	107	70188	R34	BUILDING & GROUNDS SUPERVISOR	39,644
31	15	2	11503	R37	PARKS SUPERINTENDENT	73,882
31	15	51	11503	R37	PARKS SUPERINTENDENT	47,028
31	15	9	70221	R28	CEMENT FINISHER	28,912
<b>COUNT</b>			<b>83</b>		<b>TOTAL</b>	<b>2,435,594</b>

### Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of FTE's	86	84	83	✗	85
<b>Outputs</b>					
Number of dedicated park acres maintained	850	1185.5	1206.3	✓	1206.3
Number of undeveloped park acres maintained	207.98	190.8	191.99	✓	191.99
Street landscape acres maintained	4	4	4	✓	4
Number of graffiti/vandalism reports and repairs completed	60	40	40	✓	40
Number of picnic and play areas maintained	86	86	86	✓	86
<b>Efficiency Measures</b>					
No. of dedicated park acres maintained per FTE – groundskeeper	14.91	19.44	19.78	✓	19.78
No. of undeveloped park acres maintained per FTE – groundskeeper	4.75	3.13	3.15	✓	3.15
<b>Effectiveness Measures</b>					
Average response time (days) for citizen complaints	1	1	1	✓	1

## Mission

To enhance the quality of life in our City's neighborhoods and parks by providing an elevated level of informed sustainable landscape applications as related to urban horticulture and forestry. The professional application of techniques that bolster soil health and efficient water use increases the success of projects that emphasize urban agriculture, native plantings, and arboriculture across the urban landscape. Furthermore, the division aims to exemplify these practices across local communities as educational tools through demonstrations and hands-on citizen participation.

## Program Summary

To establish and maintain demonstration urban agriculture and arboriculture projects.

To establish and maintain a city nursery for an in-house inventory of appropriately selected vegetation materials for use across City of Laredo Parks projects.

To educate citizens of the City of Laredo about proper landscape options and practices with emphasis on regional relevance and soil and water conservation practices.

To work closely with local, state, and national organizations to obtain ongoing support through collaboration in meeting the goals expressed herein.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	226,372	196,007	181,702	167,279	186,815
Materials & Supplies	61,658	37,425	62,872	39,925	61,123
Contractual Services	35,850	19,580	91,768	56,268	64,796
Capital Outlay	6,528	0	0	0	0
<b>Total</b>	<b>330,409</b>	<b>253,012</b>	<b>336,342</b>	<b>263,472</b>	<b>312,734</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
31	19	82	80666	R23	GROUNDSKEEPER	25,709
31	19	94	80666	R23	GROUNDSKEEPER	25,709
31	19	307	80666	R23	GROUNDSKEEPER	25,709
31	19	95	25010	R33	CITY FORESTER	46,426
31	19	520	35069	R36	PARKS PLANNER (UNFUNDED)	-
<b>COUNT</b>			<b>5</b>		<b>TOTAL</b>	<b>123,552</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Outputs</b>					
Number of City Nurseries	1	1	1	✓	1
Number of Urban Agriculture Projects	1	3	3	✓	3
Number of Native Planting Projects	2	5	5	✓	5
Number of Tree Planting Events	2	8	2	✓	5+
Number of Media Coverage Segments	5+	10+	10+	✓	15+
Number of Urban Horticulture Educational Events	10+	10+	10+	✓	15+
<b>Efficiency Measures</b>					
Number of FTE's		4	5	✓	6
<b>Effectiveness Measures</b>					
Average Response Time for Requests (days)	21	1	1	✓	1

## Mission

To meet the diverse social, economic, cultural, and educational needs of the community through the implementation of seasonal and year round aquatics programs, family activities and special events in order to improve the quality of life of all citizenry of Laredo.

## Program Summary

To diversify the current aquatics programming to include at least one additional program for the elderly and physically challenged sectors of our community.

To enhance the year round swimming team that will represent the Parks and Leisure Services Department in local and area competitions.

Increase attendance at the pool sites by at least ten percent by implementing innovative programming and special events.

Organize at least four cultural events to take place at the different pools in order to get citizens acquainted with the Parks and Leisure Services Department sites and pools.

## Expenditures

	<b>Actual 18-19</b>	<b>Actual 19-20</b>	<b>Amended 20-21</b>	<b>Estimated 20-21</b>	<b>Proposed 21-22</b>
Personnel Services	1,307,171	996,886	1,372,040	626,195	1,419,770
Materials & Supplies	280,568	274,987	372,761	275,600	317,031
Contractual Services	173,780	124,732	264,000	181,027	183,019
Other Charges	(166)	(35)	0	0	0
Capital Outlay	55,499	0	5,900	6,234	0
Debt Service	0	318	0	545	600
<b>Total</b>	<b>1,816,852</b>	<b>1,396,888</b>	<b>2,014,701</b>	<b>1,089,601</b>	<b>1,920,420</b>

## Personnel Position Listing

<b>Dept</b>	<b>Div</b>	<b>Auth #</b>	<b>Position No.</b>	<b>Grade</b>	<b>Position Title</b>	<b>21-22 Proposed Annual Rate</b>
31	20	332	25011	R23	CLERK I (SEASONAL @ .31)	7,911
31	20	333	25011	R23	CLERK I (SEASONAL @ .31)	7,911
31	20	334	25011	R23	CLERK I (SEASONAL @ .31)	7,911
31	20	335	25011	R23	CLERK I (SEASONAL @ .31)	7,911
31	20	336	25011	R23	CLERK I (SEASONAL @ .31)	7,911
31	20	337	25011	R23	CLERK I (SEASONAL @ .31)	7,911
31	20	338	25011	R23	CLERK I (SEASONAL @ .31)	7,911
31	20	37	61140	R23	LIFEGUARD (SEASONAL @ .31)	7,911
31	20	38	61140	R23	LIFEGUARD (SEASONAL @ .31)	7,911
31	20	39	61140	R23	LIFEGUARD (SEASONAL @ .31)	7,911
31	20	40	61140	R23	LIFEGUARD (SEASONAL @ .31)	7,911
31	20	41	61140	R23	LIFEGUARD (SEASONAL @ .31)	7,911
31	20	42	61140	R23	LIFEGUARD (SEASONAL @ .31)	7,911
31	20	43	61140	R23	LIFEGUARD (SEASONAL @ .31)	7,911
31	20	44	61140	R23	LIFEGUARD (SEASONAL @ .31)	7,911
31	20	45	61140	R23	LIFEGUARD (SEASONAL @ .31)	7,911
31	20	46	61140	R23	LIFEGUARD (SEASONAL @ .31)	7,911
31	20	47	61140	R23	LIFEGUARD (SEASONAL @ .31)	7,911
31	20	48	61140	R23	LIFEGUARD (SEASONAL @ .31)	7,911





31	20	3	65008	R23	LIFEGUARD (PT W/O BENEFITS @ .48)	12,340
31	20	4	65008	R23	LIFEGUARD (PT W/O BENEFITS @ .48)	12,340
31	20	5	65008	R23	LIFEGUARD (PT W/O BENEFITS @ .48)	12,340
31	20	6	65008	R23	LIFEGUARD (PT W/O BENEFITS @ .48)	12,340
31	20	7	65008	R23	LIFEGUARD (PT W/O BENEFITS @ .48)	12,340
31	20	8	65008	R23	LIFEGUARD (PT W/O BENEFITS @ .48)	12,340
31	20	9	65008	R23	LIFEGUARD (PT W/O BENEFITS @ .48)	12,340
31	20	10	65008	R23	LIFEGUARD (PT W/O BENEFITS @ .48)	12,340
31	20	74	80666	R23	GROUNDSKEEPER	25,709
31	20	84	80666	R23	GROUNDSKEEPER	25,709
31	20	99	80666	R23	GROUNDSKEEPER	37,898
31	20	281	80666	R23	GROUNDSKEEPER	25,709
31	20	284	80666	R23	GROUNDSKEEPER	25,709
31	20	287	80666	R23	GROUNDSKEEPER	25,709
31	20	1	60008	R24	POOL SUPERVISOR	27,810
31	20	1	60722	R24	POOL SUPERVISOR (SEASONAL @.31)	8,147
31	20	2	60722	R24	POOL SUPERVISOR (SEASONAL @.31)	8,147
31	20	3	60722	R24	POOL SUPERVISOR (SEASONAL @.31)	8,147
31	20	4	60722	R24	POOL SUPERVISOR (SEASONAL @.31)	8,147
31	20	5	60722	R24	POOL SUPERVISOR (SEASONAL @.31)	8,147
31	20	7	60722	R24	POOL SUPERVISOR (SEASONAL @.31)	8,147
31	20	8	60722	R24	POOL SUPERVISOR (SEASONAL @.31)	8,147
31	20	9	60722	R24	POOL SUPERVISOR (SEASONAL @.31)	8,147
31	20	10	60722	R24	POOL SUPERVISOR (SEASONAL @.31)	8,147
31	20	1	65005	R27	LIFEGUARD	28,933
31	20	11	80610	R27	PARKS CREW LEADER	28,933
31	20	1	70005	R34	REC. AND SPECIAL EVENTS COORD.	37,253
31	20	256	70188	R34	BUILDING & GROUNDS SUPERVISOR	52,021
31	20	92	65009	R35	AQUATICS MANAGER	54,017
31	20	4	71552	R30	PLUMBER (UNFUNDED)	-
31	20	1	25016	R23	CLERK I (PT W/O BENEFITS @ .48) (UNFUNDED)	-
<b>COUNT</b>			<b>40.76</b>		<b>TOTAL</b>	<b>1,098,404</b>

### Performance Measures

<b>Workload Measures</b>	<b>Actual 19-20</b>	<b>Target 20-21</b>	<b>Estimate 20-21</b>	<b>Target Met</b>	<b>FY 21-22 Target</b>
<b>Inputs</b>					
Number of full-time equivalent employees (FTE)	41.76	45.62	41.76	✓	41.76
<b>Outputs</b>					
Number of patrons attending Learn to Swim	0	1160	0	✗	1680
Number of patrons attending year round water aerobics and lap swimming	1836	4100	1377	✗	4,250
Number of adaptive aquatics participants (summer)	25	25	0	✗	25
Number of swim team members	204	350	108	✗	250
Number of lifeguards certified	50	83	60	✗	80
Total number of visitors to pools and splash parks	0	42,000	25213	✗	45,000

## Mission

Connected to our community, it is our mission to enrich experiences in every aspect of recreation by providing safe and welcoming venues, events that excite, opportunities to enjoy and connect in order to enhance the quality of life of youth, adult, special and senior populations.

## Program Summary

Continuation of the renovation project for the original five recreational facilities to include interior design, restroom facilities, information counters, strength and cardio rooms and floors in order to maintain the centers in a safe and inviting manner. Enhance the exterior of the recreational facilities with new signage, shade, benches, tables and parking renewal. Improve well-being in the recreation centers by continuing the surveillance project in our facilities to ensure the safety of all citizens. Eight facilities have been completed and we plan to complete the last one this coming year. Continue implementing Wi-Fi in all the facilities to allow patrons to enjoy wireless area network in a comfortable, inviting and temperature controlled environment. Continue to provide recreational activities, both indoors and out, to meet the needs of all citizens with a focus on health and fitness programs. Continue and seek additional partnerships with various entities in order to provide meals, therapy and recreational programming to the community.

## Expenditures

	<b>Actual 18-19</b>	<b>Actual 19-20</b>	<b>Amended 20-21</b>	<b>Estimated 20-21</b>	<b>Proposed 21-22</b>
Personnel Services	2,981,253	2,736,356	3,092,833	1,772,104	3,562,917
Materials & Supplies	310,214	279,260	320,977	217,160	288,487
Contractual Services	971,745	842,569	989,417	874,461	868,214
Other Charges	304	60	416,075	0	445,000
Capital Outlay	20,293	25,785	2,200	2,200	0
Debt Service	0	3,381	0	5,797	6,376
<b>Total</b>	<b>4,283,808</b>	<b>3,887,411</b>	<b>4,821,502</b>	<b>2,871,722</b>	<b>5,170,994</b>

## Personnel Position Listing

<b>Dept</b>	<b>Div</b>	<b>Auth #</b>	<b>Position No.</b>	<b>Grade</b>	<b>Position Title</b>	<b>21-22 Proposed Annual Rate</b>
31	25	39	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,798
31	25	53	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,798
31	25	72	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,798
31	25	73	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,798
31	25	76	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,798
31	25	78	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,798
31	25	81	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,798
31	25	82	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,798
31	25	83	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,254
31	25	84	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,798
31	25	85	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,798
31	25	86	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,798
31	25	87	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,798
31	25	88	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,798
31	25	90	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,254
31	25	91	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,798
31	25	92	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,798
31	25	99	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,798
31	25	102	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,798

31	25	103	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	6,798
Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
31	25	104	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,798
31	25	105	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,798
31	25	106	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,798
31	25	529	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,798
31	25	530	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,798
31	25	531	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,798
31	25	532	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,798
31	25	533	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,798
31	25	534	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,798
31	25	535	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,798
31	25	536	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,798
31	25	537	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,798
31	25	538	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,798
31	25	539	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,798
31	25	540	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.26)	6,798
31	25	541	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.22)	6,798
31	25	542	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.22)	6,798
31	25	543	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.18)	6,798
31	25	544	61550	R23	PLAYGROUND ASSISTANT(SEASONAL @.18)	6,798
31	25	84	80004	R23	LAY COMMUNITY SERVICE AIDE @.10	2,533
31	25	85	80004	R23	LAY COMMUNITY SERVICE AIDE @.10	2,533
31	25	87	80004	R23	LAY COMMUNITY SERVICE AIDE @.10	2,533
31	25	95	80004	R23	LAY COMMUNITY SERVICE AIDE @.10	2,533
31	25	100	80288	R23	CUSTODIAN	25,709
31	25	127	80288	R23	CUSTODIAN	25,709
31	25	147	80288	R23	CUSTODIAN	25,709
31	25	150	80288	R23	CUSTODIAN	25,709
31	25	518	80288	R23	CUSTODIAN	25,709
31	25	519	80288	R23	CUSTODIAN	25,709
31	25	520	80288	R23	CUSTODIAN	25,709
31	25	521	80288	R23	CUSTODIAN	25,709
31	25	101	82207	R23	CUSTODIAN (PT W/O BENEFITS @.48)	13,079
31	25	10	61552	R24	PLAYGROUND LEADER (SEASONAL @.26)	7,002
31	25	11	61552	R24	PLAYGROUND LEADER (SEASONAL @.26)	7,002
31	25	12	61552	R24	PLAYGROUND LEADER (SEASONAL @.26)	7,002
31	25	13	61552	R24	PLAYGROUND LEADER (SEASONAL @.26)	7,002
31	25	16	61552	R24	PLAYGROUND LEADER (SEASONAL @.26)	7,002
31	25	27	61552	R24	PLAYGROUND LEADER (SEASONAL @.26)	7,002
31	25	29	61552	R24	PLAYGROUND LEADER (SEASONAL @.26)	7,002
31	25	31	61552	R24	PLAYGROUND LEADER (SEASONAL @.26)	7,002
31	25	528	61552	R24	PLAYGROUND LEADER (SEASONAL @.26)	7,002
31	25	517	80188	R24	MAINTENANCE & EVENT WORKER	26,478
31	25	7	61721	R27	RECREATION SPECIALIST (FT)	28,933
31	25	14	61721	R27	RECREATION SPECIALIST (FT)	28,933
31	25	15	61721	R27	RECREATION SPECIALIST (FT)	28,933
31	25	40	61721	R27	RECREATION SPECIALIST (FT)	28,995

31	25	509	61721	R27	RECREATION SPECIALIST (FT)	28,933
Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
31	25	516	61721	R27	RECREATION SPECIALIST (FT)	34,174
31	25	517	61721	R27	RECREATION SPECIALIST (FT)	28,933
31	25	518	61721	R27	RECREATION SPECIALIST (FT)	28,933
31	25	519	61721	R27	RECREATION SPECIALIST (FT)	28,933
31	25	521	61721	R27	RECREATION SPECIALIST (FT)	28,933
31	25	523	61721	R27	RECREATION SPECIALIST (FT)	28,933
31	25	524	61721	R27	RECREATION SPECIALIST (FT)	28,933
31	25	525	61721	R27	RECREATION SPECIALIST (FT)	28,933
31	25	526	61721	R27	RECREATION SPECIALIST (FT)	28,933
31	25	527	61721	R27	RECREATION SPECIALIST (FT)	28,933
31	25	5	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	17	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	19	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	21	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	22	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	23	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	148	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	501	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	502	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	503	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	518	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	519	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	521	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	523	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	525	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	526	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	527	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	528	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	529	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	530	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	531	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	532	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	533	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	536	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	537	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	540	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	541	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	542	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	543	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	544	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	545	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	546	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	548	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	550	65007	R27	RECREATION SPEC.(PT W/O BEN @.48)	13,888
31	25	22	70189	R28	BUILDING MAINTENANCE MECHANIC	29,786
31	25	98	40073	R30	PROJECT SPECIALIST	31,595

31	25	527	65006	R30	RECREATION CENTER LEADER	31,595
31	25	529	65006	R30	RECREATION CENTER LEADER	31,595
31	25	5	40477	R31	RECREATION CENTER SUPERVISOR	33,530
31	25	513	40477	R31	RECREATION CENTER SUPERVISOR	35,214
31	25	515	65006	R31	RECREATION CENTER LEADER	32,552
31	25	528	65006	R31	RECREATION CENTER LEADER	32,552
31	25	120	20014	R32	ADMINISTRATIVE ASSISTANT I	46,279
31	25	2	40477	R32	RECREATION CENTER SUPERVISOR	40,144
31	25	3	40477	R32	RECREATION CENTER SUPERVISOR	59,405
31	25	4	40477	R32	RECREATION CENTER SUPERVISOR	33,530
31	25	514	40477	R32	RECREATION CENTER SUPERVISOR	33,530
31	25	1	61720	R33	ASS'T RECREATION CENTER MGR	48,506
31	25	6	61720	R33	ASS'T RECREATION CENTER MGR	41,205
31	25	500	61720	R33	ASS'T RECREATION CENTER MGR	37,523
31	25	514	61720	R33	ASS'T RECREATION CENTER MGR	38,750
31	25	149	70188	R34	BUILDING & GROUNDS SUPERVISOR	52,083
31	25	247	20015	R35	ADMINISTRATIVE ASSISTANT II	39,853
31	25	1	30060	R35	RECREATION CENTER MANAGER	56,762
31	25	80	30060	R35	RECREATION CENTER MANAGER	50,024
31	25	520	35069	R36	PARKS PLANNER	43,035
31	25	1	11721	R39	RECREATION SUPERINTENDENT	54,246
31	25	139	15019	R41	ASS'T. PARKS & RECREATION DIR.	87,359
31	25	514	70189	R28	BUILDING MAINT. MECHANIC	28,912
31	25	138	81966	R24	BUILDING MAINT. WORKER (UNFUJNDED)	-
31	25	522	82207	R23	CUSTODIAN (PT W/O BENEFITS @.48) (UNFUNDED)	-
31	25	86	80004	R23	LAY COMMUNITY SERVICE AIDE @.10	-
31	25	88	80004	R23	LAY COMMUNITY SERVICE AIDE @.10	-
31	25	89	80004	R23	LAY COMMUNITY SERVICE AIDE @.10	-
31	25	90	80004	R23	LAY COMMUNITY SERVICE AIDE @.10	-
<b>COUNT</b>		<b>80.76</b>			<b>TOTAL</b>	<b>2,543,447</b>

### Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Total Budget	\$5,107,440	\$4,821,502	\$4,821,502	✓	\$5,065,577
<b>Outputs</b>					
Total Number of Attendance	133,522	460,000	76,667	✗	460,000
Total Teams in Leagues	181	315	0	✗	315
League Participants	2,284	3,268	0	✗	3268
Summer Camp Participants	1625	1650	0	✗	1,650

**CITY OF LAREDO, TEXAS  
PARKLAND ACQUISITION/PARK IMPROV FUND**

**FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$283,106</b>	<b>\$423,492</b>	<b>\$161,492</b>	<b>\$737,149</b>	<b>\$737,149</b>	<b>\$219,451</b>
<b>REVENUES</b>						
Fees and Collections	130,468	346,587	350,000	472,938	472,938	400,000
Rents, Royalties and Interest	8,594	10,685	5,000	26,685	5,500	1,000
Reimburse and Miscellaneous	5,962	35,699	0	159,038	159,038	30,000
<b>TOTAL REVENUES</b>	<b>145,025</b>	<b>392,971</b>	<b>355,000</b>	<b>658,661</b>	<b>637,476</b>	<b>431,000</b>
<b>TOTAL AVAILABLE</b>	<b>428,131</b>	<b>816,464</b>	<b>516,492</b>	<b>1,395,810</b>	<b>1,374,625</b>	<b>650,451</b>
<b>EXPENDITURES</b>						
<b>STREET CONSTRUCTION</b>						
Personnel Services	0	9,201	0	1	1	0
<b>TOTAL STREET CONSTRUCTION</b>	<b>0</b>	<b>9,201</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>
<b>CITY WIDE PROJECTS</b>						
Personnel Services	0	176	0	0	0	0
<b>TOTAL CITY WIDE PROJECTS</b>	<b>0</b>	<b>176</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>BOND FUNDED EMPLOYEES</b>						
Personnel Services	0	11,266	0	0	0	0
<b>TOTAL BOND FUNDED EMPLOYEES</b>	<b>0</b>	<b>11,266</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>CONSTRUCTION</b>						
Personnel Services	542	0	0	0	0	0
<b>TOTAL CONSTRUCTION</b>	<b>542</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**CITY OF LAREDO, TEXAS  
PARKLAND ACQUISITION/PARK IMPROV FUND**

**FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>PARKLAND AND IMPROVEMENTS</b>						
Materials and Supplies	0	8,767	0	26,945	26,945	50,000
Capital Outlay	4,097	49,905	516,492	1,128,228	1,128,228	600,451
<b>TOTAL PARKLAND AND IMPROVEMENTS</b>	<b>4,097</b>	<b>58,672</b>	<b>516,492</b>	<b>1,155,173</b>	<b>1,155,173</b>	<b>650,451</b>
<b>TOTAL EXPENDITURES</b>	<b>4,638</b>	<b>79,315</b>	<b>516,492</b>	<b>1,155,174</b>	<b>1,155,174</b>	<b>650,451</b>
<b>CLOSING BALANCE</b>	<b>\$423,492</b>	<b>\$737,149</b>	<b>\$0</b>	<b>\$240,636</b>	<b>\$219,451</b>	<b>\$0</b>



**CITY OF LAREDO, TEXAS  
RECREATION  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$446,124</b>	<b>\$616,840</b>	<b>\$526,148</b>	<b>\$604,929</b>	<b>\$604,929</b>	<b>\$625,474</b>
<b>REVENUES</b>						
Fees and Collections	420,429	136,310	363,900	363,900	102,545	364,950
Rents, Royalties and Interest	12,916	11,329	5,700	5,700	4,200	3,720
Other Financing Sources	74,254	47,499	150,000	150,000	66,932	150,000
<b>TOTAL REVENUES</b>	<b>507,599</b>	<b>195,138</b>	<b>519,600</b>	<b>519,600</b>	<b>173,677</b>	<b>518,670</b>
<b>TOTAL AVAILABLE</b>	<b>953,723</b>	<b>811,978</b>	<b>1,045,748</b>	<b>1,124,529</b>	<b>778,606</b>	<b>1,144,144</b>
<b>EXPENDITURES</b>						
<b>PARKS ADMINISTRATION</b>						
Personnel Services	20,244	33,081	32,751	32,751	32,807	33,575
Materials and Supplies	0	0	9,080	9,080	0	9,080
Contractual Services	19,745	31,080	26,017	26,017	24,532	8,019
Other Charges	0	0	75,000	75,000	0	75,000
<b>TOTAL PARKS ADMINISTRATION</b>	<b>39,989</b>	<b>64,161</b>	<b>142,848</b>	<b>142,848</b>	<b>57,339</b>	<b>125,674</b>
<b>PARKS MAINTENANCE</b>						
Materials and Supplies	1,559	3,801	7,000	8,080	8,486	7,000
Contractual Services	53,690	13,157	50,000	51,750	8,103	50,000
Capital Outlay	9,199	0	0	0	0	0
<b>TOTAL PARKS MAINTENANCE</b>	<b>64,448</b>	<b>16,958</b>	<b>57,000</b>	<b>59,830</b>	<b>16,589</b>	<b>57,000</b>
<b>SOFTBALL LEAGUE</b>						
Materials and Supplies	6,908	2,939	21,634	26,520	6,522	21,634
Contractual Services	8,225	0	10,251	10,251	0	10,251
Other Charges	(18)	0	15	15	0	15
<b>TOTAL SOFTBALL LEAGUE</b>	<b>15,115</b>	<b>2,939</b>	<b>31,900</b>	<b>36,786</b>	<b>6,522</b>	<b>31,900</b>

**CITY OF LAREDO, TEXAS  
RECREATION  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>BASEBALL LEAGUE</b>						
Contractual Services	0	0	2,000	2,000	0	2,000
<b>TOTAL BASEBALL LEAGUE</b>	<b>0</b>	<b>0</b>	<b>2,000</b>	<b>2,000</b>	<b>0</b>	<b>2,000</b>
<b>BASKETBALL LEAGUE</b>						
Materials and Supplies	3,655	1,953	6,500	7,176	2,000	6,500
Contractual Services	200	310	500	500	0	500
Other Charges	0	0	0	0	400	0
<b>TOTAL BASKETBALL LEAGUE</b>	<b>3,855</b>	<b>2,263</b>	<b>7,000</b>	<b>7,676</b>	<b>2,400</b>	<b>7,000</b>
<b>CLASSES &amp; LESSONS</b>						
Materials and Supplies	372	0	500	1,021	750	500
Contractual Services	138,468	57,282	123,500	125,300	2,600	123,500
<b>TOTAL CLASSES &amp; LESSONS</b>	<b>138,840</b>	<b>57,282</b>	<b>124,000</b>	<b>126,321</b>	<b>3,350</b>	<b>124,000</b>
<b>VOLLEYBALL LEAGUE</b>						
Materials and Supplies	181	65	200	200	0	200
Contractual Services	200	100	1,000	1,000	0	1,000
<b>TOTAL VOLLEYBALL LEAGUE</b>	<b>381</b>	<b>165</b>	<b>1,200</b>	<b>1,200</b>	<b>0</b>	<b>1,200</b>
<b>SWIMMING LESSONS</b>						
Contractual Services	0	15,782	15,000	15,000	0	15,000
<b>TOTAL SWIMMING LESSONS</b>	<b>0</b>	<b>15,782</b>	<b>15,000</b>	<b>15,000</b>	<b>0</b>	<b>15,000</b>

**CITY OF LAREDO, TEXAS  
RECREATION  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>HOT/MOT SPONSORED EVENTS</b>						
Personnel Services	30,948	19,020	23,932	23,932	23,932	23,931
Materials and Supplies	37,676	28,478	126,068	126,838	43,000	126,069
Contractual Services	5,631	0	0	0	0	0
<b>TOTAL HOT/MOT SPONSORED EVENTS</b>	<b>74,254</b>	<b>47,499</b>	<b>150,000</b>	<b>150,770</b>	<b>66,932</b>	<b>150,000</b>
<b>TOTAL EXPENDITURES</b>	<b>336,883</b>	<b>207,049</b>	<b>530,948</b>	<b>542,431</b>	<b>153,132</b>	<b>513,774</b>
<b>CLOSING BALANCE</b>	<b>\$616,840</b>	<b>\$604,929</b>	<b>\$514,800</b>	<b>\$582,098</b>	<b>\$625,474</b>	<b>\$630,370</b>

**City of Laredo, Texas  
Recreation Fund  
Major Fund Changes  
FY2021 - 2022**

**REVENUES**

Total Net Change from FY2021 to FY2022	<u>\$ (930)</u>	-0.18%
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<u>Major Revenues</u>	<u>Variance</u>	<u>% Change</u>
Interest Earnings	(1,980)	-34.74%

**EXPENDITURES**

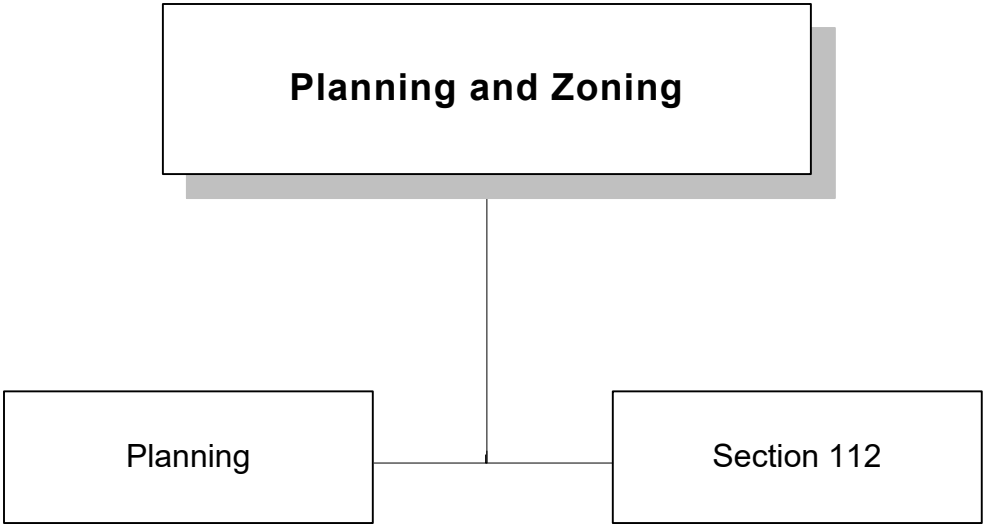
Personnel (Changes in benefits, and employees hired at above entry level rates)		\$ (178)
Health Insurance		56
Cost of Living Ajustment 3%		936
Worker's Compensation		10
Administrative Fees		<u>(17,998)</u>
<b>Total Net Change from FY2021 to FY2022</b>		<b><u>\$ (17,174)</u></b>

**CITY OF LAREDO, TEXAS  
MAX MANDEL GOLF COURSE  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	\$112,455	\$112,607	\$0	\$110,225	\$110,225	\$110,225
<b>REVENUES</b>						
Charges for Services	983,185	841,356	748,856	748,856	817,591	1,026,334
Reimburse and Miscellaneous	0	12,274	0	0	0	0
Other Financing Sources	634,335	764,197	734,751	734,751	661,984	519,420
<b>TOTAL REVENUES</b>	<b>1,617,520</b>	<b>1,617,827</b>	<b>1,483,607</b>	<b>1,483,607</b>	<b>1,479,575</b>	<b>1,545,754</b>
<b>TOTAL AVAILABLE</b>	<b>1,729,975</b>	<b>1,730,434</b>	<b>1,483,607</b>	<b>1,593,832</b>	<b>1,589,800</b>	<b>1,655,979</b>
<b>EXPENDITURES</b>						
<b>GOLF COURSE</b>						
Materials and Supplies	0	1,909	0	0	0	0
Contractual Services	1,617,368	1,618,300	1,483,607	1,486,989	1,479,575	1,655,979
<b>TOTAL GOLF COURSE</b>	<b>1,617,368</b>	<b>1,620,209</b>	<b>1,483,607</b>	<b>1,486,989</b>	<b>1,479,575</b>	<b>1,655,979</b>
<b>TOTAL EXPENDITURES</b>	<b>1,617,368</b>	<b>1,620,209</b>	<b>1,483,607</b>	<b>1,486,989</b>	<b>1,479,575</b>	<b>1,655,979</b>
<b>CLOSING BALANCE</b>	<b>\$112,607</b>	<b>\$110,225</b>	<b>\$0</b>	<b>\$106,843</b>	<b>\$110,225</b>	<b>\$0</b>









**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
<b>Planning</b>						
Planning						
Personnel Services	543,475	664,076	863,685	848,685	684,406	920,793
Materials and Supplies	30,451	78,157	16,366	24,996	20,794	15,949
Contractual Services	56,888	50,396	69,011	85,773	73,825	66,893
Subtotal Planning	630,814	792,629	949,062	959,454	779,025	1,003,635
Planning Grants						
Personnel Services	110,443	306,715	483,499	483,499	466,266	461,633
Materials and Supplies	834	23,643	13,000	13,350	2,054	13,000
Contractual Services	217,849	78,975	538,810	538,460	286,259	541,397
Subtotal Planning Grants	329,126	409,333	1,035,309	1,035,309	754,579	1,016,030
<b>Total Planning</b>	<b>959,940</b>	<b>1,201,962</b>	<b>1,984,371</b>	<b>1,994,763</b>	<b>1,533,604</b>	<b>2,019,665</b>

**City of Laredo, Texas  
Planning Department  
Major Fund Changes  
FY2021 - 2022**

**EXPENDITURES**

Personnel (Changes in benefits, and employees hired at above entry level rates)	\$ 16,377
Health Insurance	4,421
Cost of Living Ajustment 3%	36,090
Worker's Compensation	220
Motor Fuel	(417)
State Planning Grant	(19,279)
Vehicle Maintenance	(5,480)
I-Net Charges	<u>3,362</u>
<b>Total Net Change from FY2021 to FY2022</b>	<b><u>\$ 35,294</u></b>

## Mission

To facilitate, guide and support orderly growth and development by implementing adopted policies in order to enhance the health, safety and welfare of our community.

## Program Summary

Adopt and implement development standards that provide for the orderly physical development of the City and its Extraterritorial Jurisdiction (ETJ). Establish policies and plans that enhance and protect the quality of life of the citizenry of Laredo. Minimize negative impacts of development on the environment. Protect significant historic resources. Provide an efficient transportation system. Promote urban and public design that provides for sustainable development and a sense of community. Implement adopted zoning, and subdivision regulation through formal staff review and recommendation of meetings of the Planning and Zoning Commission and/or City Council. Provide inter/intra agency services to coordinate special planning projects. Provide amendments to the Comprehensive Plan in order to update long-range planning goals. Research and analyze data to automate current information pertaining to land use, population estimating, transportation, and other cartographic/technical services.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	543,475	664,076	848,685	684,406	920,793
Materials & Supplies	30,451	78,157	24,996	20,794	15,949
Contractual Services	56,888	50,396	85,773	73,825	66,893
<b>Total</b>	<b>630,814</b>	<b>792,630</b>	<b>959,454</b>	<b>779,025</b>	<b>1,003,635</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
21	10	1	20251	R25	CLERK II	28,558
21	10	58	20251	R25	CLERK II	28,558
21	10	14	20014	R32	ADMINISTRATIVE ASSISTANT I	42,827
21	10	1	31601	R36	PLANNER II	43,035
21	10	5	31601	R36	PLANNER II	43,035
21	10	6	31601	R36	PLANNER II	43,035
21	10	1	31602	R39	PLANNER III	54,246
21	10	4	31602	R39	PLANNER III	54,246
21	10	5	31602	R39	PLANNER III	61,818
21	10	1	35053	R40	PLANNER IV	77,626
21	10	2	35053	R40	PLANNER IV	81,515
21	10	2	11550	R45	PLANNING DIRECTOR @ 50%	63,346
21	10	6	40366	R29	DRAFTING TECHNICIAN (UNFUNDED)	-
21	10	3	31601	R36	PLANNER II (UNFUNDED)	-
<b>Count</b>			<b>14</b>		<b>Total</b>	<b>637,385</b>

## Performance Measure

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b><i>Inputs</i></b>					
Number of full-time equivalent employees (FTE) – Zoning Cases Planner	2	2	2	✓	2
Number of full-time equivalent employees (FTE) – Platting Cases Planner	1.25	2	2	✓	2
Number of full-time equivalent employees (FTE) – Historic Preservation Cases Planner	1	1	1	✓	1
Number of full-time equivalent employees (FTE) – Utility Certificate Applications Planner	.50	.50	.50	✓	.50
<b><i>Outputs</i></b>					
Number of zoning applications submitted and reviewed	80	46	72	✓	75
Number of platting applications submitted and reviewed	270	270	224	✗	200
Number of historic preservation applications submitted and reviewed	8	8	12	✓	12
Number of utility certificate applications submitted and reviewed	8	8	12	✓	12
<b><i>Efficiency Measures</i></b>					
Number of zoning cases per FTE – Zoning Planner	40	23	36	✓	37
Number of platting cases per FTE – Platting Planner	216	135	112	✓	115
Number of historic presentation cases per FTE- Historic Planner	17	8	12	✓	12
Number of utility certificate applications per FTE- Utility Planner	8	8	12	✓	12
<b><i>Effectiveness Measures</i></b>					
% of total zoning applications considered by Planning and Zoning Commission	100%	100%	100%	✓	100%
% of total platting applications considered by Planning and Zoning Commission	100%	100%	100%	✓	100%
% of total historic preservation cases consider by Historic District/Landmark Board	100%	100%	100%	✓	100%

## Mission

To facilitate the planning of multi-modal transportation projects that contribute to Laredo's nationally significant port of entry status and to the flow of international commerce between the United States and Mexico. This also increases the safety and mobility of the transportation system for motorized and non-motorized users through system preservation and capacity expansion as well as through the promotion of the connectivity of vehicular/pedestrian thoroughfares in the metropolitan area.

## Program Summary

The continuing update the Metropolitan Transportation Plan (MTP) and the Transportation Improvement Program (TIP). Provide staff support to Laredo Webb County Area Metropolitan Planning Organization (MPO). Secure funding for special transportation projects. Use available transportation planning funds for special planning studies and required transportation planning activities.

## Expenditures

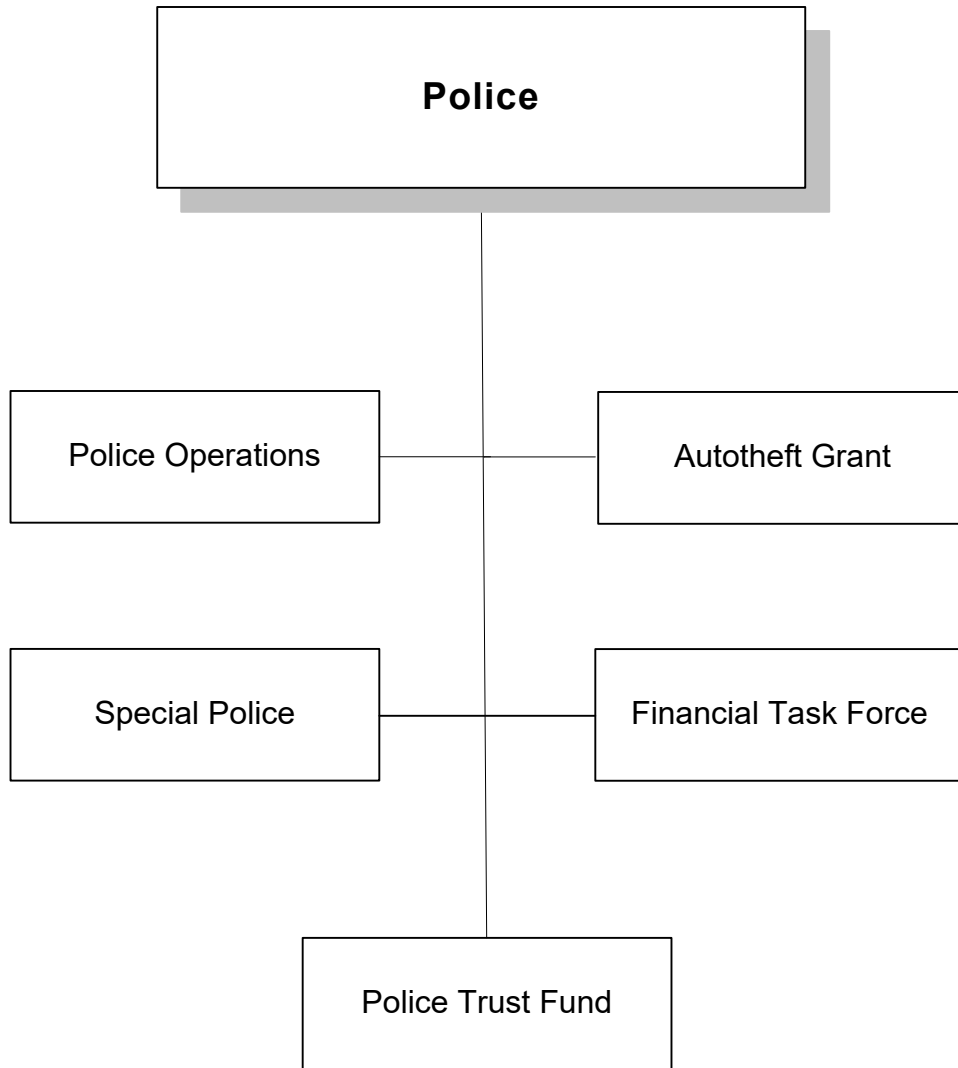
	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	110,443	306,715	483,499	466,266	461,633
Materials & Supplies	834	23,643	13,350	2,054	13,000
Contractual Services	217,849	78,975	538,460	286,259	541,397
<b>Total</b>	<b>329,125</b>	<b>409,332</b>	<b>1,035,309</b>	<b>754,579</b>	<b>1,016,030</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
21	12	176	20018	R29	ADMINISTRATIVE SECRETARY @ 50%	15,538
21	12	30	20014	R32	ADMINISTRATIVE ASSISTANT I	33,779
21	12	2	31602	R39	PLANNER III	54,246
21	12	3	31602	R39	PLANNER III	67,995
21	12	6	31602	R39	PLANNER III	87,359
21	12	2	11550	R45	PLANNING DIRECTOR @ 50%	63,346
<b>Count</b>			<b>6</b>		<b>Total</b>	<b>322,264</b>

## Performance Measure

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of full-time equivalent employees (FTE) *	1.75	6	5.5	✘	6
<i>Outputs</i>					
Number of items prepared for MPO and City Council	44	81	103	✔	92
Number of official meetings organized or conducted	21	24	24	✔	36
Number of projects managed	5	4	4	✔	5
<i>Effectiveness Measures</i>					
% of planned project milestones accomplished on schedule	100%	100%	100%	✔	100%



**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
<b>PUBLIC SAFETY</b>						
<b>Police</b>						
Administration						
Personnel Services	4,708,625	5,105,697	5,029,516	5,029,516	5,029,072	5,190,102
Materials and Supplies	85,902	67,598	67,137	70,967	70,186	95,790
Contractual Services	532,680	323,761	363,437	419,744	390,111	361,604
Other Charges	(4)	(11)	300	300	121	300
Debt Service	420,000	420,570	-	2,775	444,866	2,775
Subtotal Police	5,747,203	5,917,615	5,460,390	5,523,302	5,934,356	5,650,571
Records / Property						
Personnel Services	1,577,340	1,462,486	1,515,454	1,515,454	1,480,738	1,514,259
Materials & Supplies	11,077	9,947	11,715	11,715	10,361	12,333
Contractual Services	160,990	128,378	103,090	159,295	127,840	98,093
Other Charges	61	-	-	-	-	-
Debt Service	-	2,105	-	475	3,608	3,675
Subtotal Records / Property	1,749,468	1,602,916	1,630,259	1,686,939	1,622,547	1,628,360
Auto theft						
Personnel Services	808,611	844,869	838,476	838,476	936,482	841,526
Materials and Supplies	14,317	10,062	15,606	15,606	12,708	20,556
Contractual Services	52,713	55,209	50,760	51,050	48,649	44,742
Debt Service	-	318	-	550	545	575
Subtotal Autotheft	875,641	910,458	904,842	905,682	998,384	907,399
Detective						
Personnel	7,320,761	7,561,982	8,197,912	8,197,912	8,316,107	8,480,365
Materials & Supplies	90,376	69,381	99,432	99,432	79,334	119,048
Contractual Services	441,990	313,609	410,996	504,339	487,257	360,936
Debt Service	-	1,635	-	3,420	2,803	2,900
Subtotal Detective	7,853,127	7,946,607	8,708,340	8,805,103	8,885,501	8,963,249
Narcotics/Pipeline/K-9						
Personnel	2,557,754	3,077,238	3,338,766	3,338,766	2,973,123	2,987,856
Materials & Supplies	35,211	26,469	38,198	52,587	31,370	52,420
Contractual Services	144,694	112,217	132,955	133,245	128,900	112,426
Debt Service	-	318	-	-	545	570
Subtotal Narcotics/Pipeline/K-9	2,737,659	3,216,242	3,509,919	3,524,598	3,133,938	3,153,272
911 Communications						
Personnel Services	2,806,844	2,709,496	2,694,840	2,694,840	2,644,658	2,803,738
Materials & Supplies	5,282	3,633	4,956	4,959	4,361	9,008
Contractual Services	74,528	68,589	80,164	80,454	77,263	85,680
Debt Service	-	318	-	550	545	575
Subtotal 911 Communications	2,886,654	2,782,036	2,779,960	2,780,803	2,726,827	2,899,001

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2021-2022**

<b>EXPENDITURES</b>	<b>ACTUAL FY 18-19</b>	<b>ACTUAL FY 19-20</b>	<b>ORIGINAL BUDGET FY 20-21</b>	<b>AMENDED BUDGET FY 20-21</b>	<b>TOTAL ESTIMATE FY 20-21</b>	<b>PROPOSED BUDGET FY 21-22</b>
Criminal Int. Acquisition						
Personnel	1,743,462	1,283,253	1,094,457	1,094,457	1,086,982	1,109,195
Materials and Supplies	6,211	5,699	6,719	6,719	5,582	9,841
Contractual Services	36,988	39,363	39,299	43,351	48,081	37,520
Subtotal Criminal Int. Acquisition	1,786,661	1,328,315	1,140,475	1,144,527	1,140,645	1,156,556
Patrol Division						
Personnel Services	43,888,287	45,513,549	46,282,931	46,282,931	45,164,136	46,402,843
Materials and Supplies	1,430,235	1,194,674	1,549,075	1,749,631	1,541,096	1,937,166
Contractual Services	3,785,055	3,874,594	3,540,566	3,907,795	4,037,904	3,377,865
Other Charges	456	0	-	-	9,463	-
Capital Outlay	1,338	5,392	-	231,179	231,178	-
Debt Service	21,654	25,570	21,654	27,554	28,368	27,554
Subtotal Patrol Division	49,127,025	50,613,779	51,394,226	52,199,090	51,012,145	51,745,428
<b>TOTAL POLICE</b>	<b>72,763,438</b>	<b>74,317,968</b>	<b>75,528,411</b>	<b>76,570,044</b>	<b>75,454,343</b>	<b>76,103,836</b>



**City of Laredo, Texas  
Police Department  
Major Fund Changes  
FY2021 - 2022**

**EXPENDITURES**

Personnel (changes in benefits, COLA for civilian, etc.)	\$	171,661
Health Insurance		72,934
Transfer - 1 Patrol Officer from Fund 229 (Division 2315)		92,937
Motor fuel		463,324
Vehicle maintenance		(67,690)
Inet Charges		130,000
800 MHz		<u>(287,741)</u>
<b>Total Net Change from FY2021 to FY2022</b>	<b>\$</b>	<b><u>575,425</u></b>

**Additional Expenses**

	FY 2021	FY 2022	Net Change
<b>- Autotheft Grant Match</b>	\$ 474,549	\$ 474,549	\$ -
<b>- Special Police Grant Match</b>	872,949	1,196,965	324,016
<i>Match for (11) Officers - Match Year 2</i>	<i>678,010</i>	<i>678,010</i>	
<i>Match for (19) different Federal and State Grants</i>	<i>194,939</i>	<i>518,955</i>	
<b>Total Expenses for Grant Matches</b>	<b><u>\$ 1,347,498</u></b>	<b><u>\$ 1,671,514</u></b>	<b><u>\$ 324,016</u></b>

# POLICE DEPARTMENT REQUESTS

## PERSONNEL REQUESTS

DIVISION	TITLE	GRADE	NEW	EST. COST W/BENEFITS	APPROVED (YES)/(NO)
Administration	Ausio Visual Technician	R30	1.00	48,223	
	Clerk III	R27	1.00	48,223	
Police / 911 Communication	Communication Training Administrator	R35	1.00	52,916	
Crriminal Intelligence Acquisition Unit	Intelligence Analyst	R32	6.00	258,771	
<b>Total Personnel Requests</b>			<b>9.00</b>	<b>408,133</b>	

## CAPITAL OUTLAY REQUESTS

DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
Patrol	<b>Automotive</b>			
	REQUEST FOR 50 FULLY EQUIPPED MARKED UNITS AT AN APPROXIMATE COST OF \$71,000 (Only approved \$3,000,000 instead of full amount of \$3,550,000)	3,000,000	YES	Operations
	8 motorcycles @ \$50,859 (Requested \$813,744; approved	400,000	YES	Operations
	FROM FY21 CAPITAL REQUEST THAT WAS NOT FUNDED THESE INCLUDE REPLACEMENT OF 26 END OF LIFE UNITS AND REPLACEMENT OF 14 CROWN VICTORIAS FY22: 10 REPLACEMENTS DUE TO END OF LIFE/DISPOSE REQUEST FOR 23 UNMARKED UNITS: -18 REPLACEMENTS DUE TO TOTAL LOSS/DISPOSITIONS AT APPROXIMATELY \$28,000 -5 ADMINISTRATIVE TAHOES WITH EQUIPMENT TO REPLACE 2015 TAHOES @ APPROX. \$48,787	747,935	NO	
	<b>Computer Hardware</b>			
Two (2) servers (domain controllers) at approx. \$50,000 each LPD has a domain controller which is a server that responds to authentication requests and verifies users on computer networks. Domains are a hierarchical way of organizing users and computers that work together on the same network. The domain controller keeps all of the data organized and secured. LPD currently has windows server 2012. For the new RMS that will be cloud based LPD needs a "domain trust relationship" with Tyler Tech. In order to do this configuration we need new domain controllers with windows server 2019 license. LPD needs 2 domain controllers for active-failover.	100,000	YES	Operations	
<b>Total Capital Outlay Requests</b>			<b>4,247,935</b>	
<b>Total Police Department Requests</b>			<b>\$ 4,656,068</b>	

## **Mission**

It is the mission of the Laredo Police Department to enhance the quality of life in Laredo by establishing a partnership with the community in an effort to preserve life, protect property and enforce the law. In order to continue providing the high quality of service to the citizens of Laredo, the Department has established strategic goals to accomplish this task. The core values of the Laredo Police Department are intended to guide and inspire us in all we say and do. Making sure that our values become part of our day-to-day work life is our mandate, and they help to ensure that our personal and professional behavior can be a model for all to follow.

## **Integrity**

Drives us to do what is right even when no one is looking, it is the moral compass and the basis for the trust in today's law enforcement. It encompasses honesty, courage, justice, responsibility and accountability.

## **Service**

Makes us realize that professional duties take precedence over personal desires. It is exhibited through rule following, discipline, respect and self-control. Our motto "To Protect and to Serve" is not a slogan – it is our way of life. There is no greater sense of pride than knowing that we have committed to a calling greater than ourselves, where we make an impact in our community with the people we encounter and help daily.

## **Reverence for the Law**

We have been given the honor and privilege of enforcing the law. Our personal and professional behavior should be a model for all to follow. We will obey and support the letter and spirit of the law.

## **Commitment to Leadership**

We believe the Laredo Police Department should be a leader in law enforcement. We also believe that each individual needs to be a leader in his or her areas of responsibility. Our mandate is that our stated values become part of our day-to-day work life. Through our work, we must each influence our co-workers, our professional colleagues and our community to earn the highest respect for the Laredo Police Department.

## **Excellence**

It inspires us to develop a sustained passion for innovation, continuous improvement and superior performance at the individual and organizational levels.

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## **Program Summary**

Provide efficient, effective and timely support to all Police Department Divisions.

Improve our Records Management Section (RMS) in order to provide timely, reliable information to all divisions and the public.

Maintain the timely submission of criminal offense reporting documentation to all prosecutorial entities, implementing a more efficient method document distribution/submission, and allowing for better infrastructural growth.

Empower our employees with training thus enhancing quality, performance and leadership skills.

Create and sustain a safe and harmonious environment in the workplace.

Continue seeking funding for Federal and State Grants to support/augment funding to further department goals.

Continue collaborating and coordinating criminal investigations and public safety initiatives with Federal and State Law Enforcement Organizations.

Continue training officers on Blue Courage, a philosophy designed for police officers' wellness allowing them to thrive in their careers and remain committed to the law enforcement profession. Training for Blue Courage began Fall of 2016 and will continue until every member of the department receives training.

Increase transparency, improve community trust, and reduce complaints issued against police officers, through the continued acquisition and deployment of body worn cameras.

Continue improving officer safety through Speed Monitoring and Coaching System Application, the system monitors vehicle speed and alerts officers.

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## Program Summary - CONTINUED

Ensure and facilitate: (1) the preservation of community and personal safety; (2) enhance community services; and (3) increase departmental efficiencies.

Continue the reduction of juvenile violence and vandalism in the community.

Continue the reduction of property crime incidence in our community (including burglaries, thefts, et al.).

Increase departmental community outreach endeavors via community-based policing initiatives.

Reduce traffic accidents through traffic laws enforcement and review of applicable engineering and design.

Become a fully accredited and certified TPCA law enforcement agency. The accreditation program for public safety agencies is a coveted award that symbolizes professionalism, excellence, and competence through the Texas Police Chief Association Law Enforcement Best Practices Recognition Program; and implement an electronic policy development application in an effort to reduce liability and add accountability pertaining to policy and new legislative mandates.

Hire additional sworn personnel in order to increase the number of sworn officers. LPD currently has 1.9 officers per 1,000 population and strives to reach the national average of 2.4 sworn officers per 1,000 populations.

Continue to maintain and upgrade the firing range.

Continue to utilize COMPSTAT (computer analysis to plan for and implement response to reported criminal activity in specific area) in the deployment of personnel to better address specific problems in the community and initiate the use of predictive analysis application to enhance operations and address criminal activity in identified areas.

Enhance our Criminal Intel Unit by implementing the *Data-Driven Approaches to Crime and Traffic Safety* (DDACTS). DDACTS integrates location-based, calls for service and enforcement data, to establish effective and efficient methods for deploying our law enforcement resources.

Enhance LPD's Real Time Crime Center, a centralized technology-monitoring center for the purpose of analysts providing field officers and detectives instant real time information to help identify patterns and stop emerging crime.

Pursue state grant funding for the establishment of a Texas Anti-Gang Center (TAG) that will bring together all resources and law enforcement partnerships to address a major security threat and gap along the South Texas Border.

Continue to acquire and retain property through the LESO 1033 military surplus plan.

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	4,708,625	5,105,697	5,029,516	5,029,072	5,190,102
Materials & Supplies	85,902	67,598	70,967	70,186	95,790
Contractual Services	532,680	323,761	419,744	390,111	364,379
Other Charges	(4)	(11)	300	121	300
Debt Service	420,000	420,570	2,775	444,866	2,775
<b>Total</b>	<b>5,747,203</b>	<b>5,917,615</b>	<b>5,523,302</b>	<b>5,934,356</b>	<b>5,650,571</b>

### Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Number of Employees Managed	612	623	628	✓	636
Number of Employees Processed Through Payroll	15,912	16,198	16,328	✓	16,536
Number of Internal Investigations Performed	260	250	250	✓	250

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22Proposed Annual Rate
23	10	290	52001	70	PATROL OFFICER	88,338
23	10	364	52001	70	PATROL OFFICER	88,234
23	10	370	52001	70	PATROL OFFICER	89,003
23	10	377	52001	70	PATROL OFFICER	90,626
23	10	385	52001	70	PATROL OFFICER	89,315
23	10	436	52001	70	PATROL OFFICER	88,340
23	10	22	50857	72	POLICE INVESTIGATOR	93,519
23	10	23	50857	72	POLICE INVESTIGATOR	96,514
23	10	54	50857	72	POLICE INVESTIGATOR	93,623
23	10	111	50857	72	POLICE INVESTIGATOR	93,748
23	10	171	50857	72	POLICE INVESTIGATOR	93,103
23	10	178	50857	72	POLICE INVESTIGATOR	93,519
23	10	750	50857	72	POLICE INVESTIGATOR	96,556
23	10	75	51559	73	POLICE SERGEANT	100,300
23	10	535	51559	73	POLICE SERGEANT	100,113
23	10	9	31553	74	POLICE LIEUTENANTS	115,068
23	10	161	31553	74	POLICE LIEUTENANTS	113,737
23	10	12	80288	R23	CUSTODIAN	25,709
23	10	14	80288	R23	CUSTODIAN	25,709
23	10	51	80288	R23	CUSTODIAN	26,146
23	10	52	80288	R23	CUSTODIAN	25,709
23	10	95	80288	R23	CUSTODIAN	31,866
23	10	528	80288	R23	CUSTODIAN	25,709
23	10	529	80288	R23	CUSTODIAN	25,709
23	10	89	20013	R27	CLERK III	28,933
23	10	91	20013	R27	CLERK III	28,933
23	10	93	20013	R27	CLERK III	28,933
23	10	554	20013	R27	CLERK III	28,933
23	10	19	20011	R28	CLERK IV	41,954
23	10	28	20018	R29	ADMINISTRATIVE SECRETARY	44,949
23	10	85	20018	R29	ADMINISTRATIVE SECRETARY	30,680
23	10	9	20014	R32	ADMINISTRATIVE ASSISTANT I	41,184
23	10	100	20014	R32	ADMINISTRATIVE ASSISTANT I	33,530
23	10	6	25004	R32	PERSONNEL ASSISTANT III	33,530
23	10	8	25004	R32	PERSONNEL ASSISTANT III	47,216
23	10	25	25004	R32	PERSONNEL ASSISTANT III	33,530
23	10	92	25004	R32	PERSONNEL ASSISTANT III	35,693
23	10	11	70195	R32	BLDG. MAINTENANCE SUPERVISOR	47,320
23	10	37	20015	R35	ADMINISTRATIVE ASSISTANT II	55,619
23	10	46	20015	R35	ADMINISTRATIVE ASSISTANT II	44,574
23	10	5	23002	R35	FINANCE/PERSONNEL SUPERVISOR	63,586
23	10	42	15036	R39	CHIEF, GRANTS AND BUDGET	71,323
23	10	4	10122	R41	ADMINISTRATIVE PLANNER	99,944
23	10	1	10324	R41	DEPUTY POLICE CHIEF	152,009
23	10	2	10324	R41	DEPUTY POLICE CHIEF	150,553
23	10	2	10076	R42	ASSISTANT POLICE CHIEF	167,567

23	10	3	10076	R42	ASSISTANT POLICE CHIEF	166,423
23	10	1	11559	R45	POLICE CHIEF	198,039
<b>Count</b>			<b>48</b>		<b>Total</b>	<b>3,485,164</b>

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	1,577,340	1,462,486	1,515,454	1,480,738	1,514,259
Materials & Supplies	11,077	9,947	11,715	10,361	12,333
Contractual Services	160,990	128,378	159,295	127,840	98,093
Other Charges	61	0	0	0	0
Debt Service	0	2,105	475	3,608	3,675
<b>Total</b>	<b>1,749,468</b>	<b>1,602,916</b>	<b>1,686,939</b>	<b>1,622,547</b>	<b>1,628,360</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22Proposed Annual Rate
23	20	24	52001	70	PATROL OFFICER	88,171
23	20	165	52001	70	PATROL OFFICER	87,402
23	20	461	52001	70	PATROL OFFICER	87,235
23	20	603	52001	70	PATROL OFFICER	90,750
23	20	66	51559	73	POLICE SERGEANT	99,341
23	20	707	51559	73	POLICE SERGEANT	100,651
23	20	28	20013	R27	CLERK III	28,933
23	20	30	20013	R27	CLERK III	39,250
23	20	66	20013	R27	CLERK III	39,042
23	20	95	20013	R27	CLERK III	36,046
23	20	110	20013	R27	CLERK III	49,005
23	20	555	20013	R27	CLERK III	28,933
23	20	556	20013	R27	CLERK III	28,933
23	20	94	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,786
23	20	96	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,786
23	20	1	41890	R28	EVIDENCE TECHNICIAN	35,402
23	20	2	41890	R28	EVIDENCE TECHNICIAN	37,357
23	20	53	20018	R29	ADMINISTRATIVE SECRETARY	41,933
23	20	1	23005	R29	RECORDS SUPERVISOR	50,565
<b>Count</b>			<b>19</b>		<b>Total</b>	<b>1,028,518</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Arrests Processed	5,753	6,937	5,413	✘	5,575
RMS Citation Module	38,609	36,140	34,158	✘	35,183
Data Entry	27,708	30,520	28,611	✘	29,469
Liaison	3,930	4,977	3,993	✘	4,113
Revenues	94,955	120,225	77,562	✘	79,889
Customer Service Requests	8,008	12,245	4,999	✘	5,149

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	808,611	844,869	838,476	936,482	841,526
Materials & Supplies	14,317	10,062	15,606	12,708	20,556
Contractual Services	52,713	55,209	51,050	48,649	44,742
Debt Service	0	318	550	545	575
<b>Total</b>	<b>875,642</b>	<b>910,458</b>	<b>905,682</b>	<b>998,384</b>	<b>907,399</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
23	22	51	50857	72	POLICE INVESTIGATOR	93,519
23	22	100	50857	72	POLICE INVESTIGATOR	93,415
23	22	470	50857	72	POLICE INVESTIGATOR	94,102
23	22	760	50857	72	POLICE INVESTIGATOR	95,786
23	22	761	50857	72	POLICE INVESTIGATOR	94,143
23	22	80	51559	73	POLICE SERGEANT	102,567
<b>Count</b>			<b>6</b>		<b>Total</b>	<b>573,533</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Number of stolen vehicles	227	298	238	✗	200
Number of arrests	108	88	96	✓	100
Number of recovered vehicles	132	99	101	✓	106
Value of vehicles recovered	1,344,000	866,399	1,263,051	✓	1,326,203
Value of stolen auto parts recovered	0	2,699	1,457	✗	1,529
68A Inspections	218	370	303	✗	250
Dealership inspections	40	40	40	✓	40
Bridge operations conducted	17	40	40	✓	40
Public awareness events	232	54	478	✓	500
Number of other Auto Theft cases investigated	265	29	242	✓	254



## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	7,320,761	7,561,982	8,197,912	8,316,107	8,480,365
Materials & Supplies	90,376	69,381	99,432	79,334	119,048
Contractual Services	441,990	313,609	504,339	487,257	360,936
Debt Service	0	1,635	3,420	2,803	2,900
<b>Total</b>	<b>7,853,127</b>	<b>7,946,606</b>	<b>8,805,103</b>	<b>8,885,501</b>	<b>8,963,249</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
23	25	2	50857	72	POLICE INVESTIGATOR	94,337
23	25	7	50857	72	POLICE INVESTIGATOR	92,937
23	25	9	50857	72	POLICE INVESTIGATOR	95,959
23	25	13	50857	72	POLICE INVESTIGATOR	95,412
23	25	19	50857	72	POLICE INVESTIGATOR	91,894
23	25	24	50857	72	POLICE INVESTIGATOR	94,060
23	25	27	50857	72	POLICE INVESTIGATOR	93,415
23	25	29	50857	72	POLICE INVESTIGATOR	95,058
23	25	31	50857	72	POLICE INVESTIGATOR	96,390
23	25	34	50857	72	POLICE INVESTIGATOR	92,542
23	25	37	50857	72	POLICE INVESTIGATOR	96,390
23	25	38	50857	72	POLICE INVESTIGATOR	95,266
23	25	39	50857	72	POLICE INVESTIGATOR	95,682
23	25	40	50857	72	POLICE INVESTIGATOR	96,488
23	25	52	50857	72	POLICE INVESTIGATOR	96,244
23	25	53	50857	72	POLICE INVESTIGATOR	95,058
23	25	58	50857	72	POLICE INVESTIGATOR	93,748
23	25	73	50857	72	POLICE INVESTIGATOR	94,726
23	25	81	50857	72	POLICE INVESTIGATOR	93,394
23	25	105	50857	72	POLICE INVESTIGATOR	94,580
23	25	108	50857	72	POLICE INVESTIGATOR	93,234
23	25	109	50857	72	POLICE INVESTIGATOR	92,937
23	25	112	50857	72	POLICE INVESTIGATOR	95,516
23	25	123	50857	72	POLICE INVESTIGATOR	96,390
23	25	125	50857	72	POLICE INVESTIGATOR	96,743
23	25	134	50857	72	POLICE INVESTIGATOR	96,452
23	25	136	50857	72	POLICE INVESTIGATOR	93,519
23	25	138	50857	72	POLICE INVESTIGATOR	92,874
23	25	139	50857	72	POLICE INVESTIGATOR	97,721
23	25	151	50857	72	POLICE INVESTIGATOR	96,244
23	25	153	50857	72	POLICE INVESTIGATOR	96,369
23	25	156	50857	72	POLICE INVESTIGATOR	96,722
23	25	157	50857	72	POLICE INVESTIGATOR	92,354
23	25	168	50857	72	POLICE INVESTIGATOR	96,390
23	25	169	50857	72	POLICE INVESTIGATOR	96,390
23	25	172	50857	72	POLICE INVESTIGATOR	92,895
23	25	175	50857	72	POLICE INVESTIGATOR	93,686
23	25	175	50857	72	POLICE INVESTIGATOR	95,454

**Personnel Position Listing- CONTINUED**

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22Proposed Annual Rate
23	25	179	50857	72	POLICE INVESTIGATOR	96,078
23	25	200	50857	72	POLICE INVESTIGATOR	93,561
23	25	350	50857	72	POLICE INVESTIGATOR	91,065
23	25	726	50857	72	POLICE INVESTIGATOR	95,959
23	25	752	50857	72	POLICE INVESTIGATOR	94,414
23	25	754	50857	72	POLICE INVESTIGATOR	94,263
23	25	755	50857	72	POLICE INVESTIGATOR	93,998
23	25	756	50857	72	POLICE INVESTIGATOR	96,494
23	25	757	50857	72	POLICE INVESTIGATOR	93,270
23	25	758	50857	72	POLICE INVESTIGATOR	94,642
23	25	762	50857	72	POLICE INVESTIGATOR	92,937
23	25	18	51559	73	POLICE SERGEANT	100,466
23	25	24	51559	73	POLICE SERGEANT	101,257
23	25	90	51559	73	POLICE SERGEANT	100,841
23	25	415	51559	73	POLICE SERGEANT	102,234
23	25	418	51559	73	POLICE SERGEANT	104,876
23	25	752	51559	73	POLICE SERGEANT	103,898
23	10	728	51559	73	POLICE SERGEANT	102,151
23	25	6	31553	74	POLICE LIEUTENANTS	106,122
23	25	300	31553	74	POLICE LIEUTENANTS	111,095
23	25	419	31553	74	POLICE LIEUTENANTS	113,550
23	25	5	31552	75	POLICE CAPTAINS	122,743
23	25	33	20013	R27	CLERK III	36,213
23	25	20	20014	R32	ADMINISTRATIVE ASSISTANT I	39,978
<b>Count</b>			<b>62</b>		<b>Total</b>	<b>5,887,572</b>

**Performance Measures**

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Murder	10	14	14	✓	12
Sexual Assault	130	165	150	✗	160
Aggravated Robbery	68	130	70	✗	80
Aggravated Assault	504	578	540	✗	560
Burglary	1,089	1,143	1,172	✓	1,032
Theft - \$500 and over	1,375	1,425	1,400	✗	1,380
Theft - \$50 to \$499	3,526	3,702	3,795	✓	3,855
Theft - \$50 and under	2,110	2,215	2,275	✓	2,350

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	2,557,754	3,077,238	3,338,766	2,973,123	2,987,856
Materials & Supplies	35,211	26,469	52,587	31,370	52,420
Contractual Services	144,694	112,217	133,245	128,900	112,426
Debt Service	0	318	0	545	570
<b>Total</b>	<b>2,737,659</b>	<b>3,216,241</b>	<b>3,524,598</b>	<b>3,133,938</b>	<b>3,153,272</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
23	35	4	52001	70	PATROL OFFICER	89,567
23	35	39	52001	70	PATROL OFFICER	84,596
23	35	76	52001	70	PATROL OFFICER	91,042
23	35	260	52001	70	PATROL OFFICER	83,119
23	35	400	52001	70	PATROL OFFICER	87,984
23	35	420	52001	70	PATROL OFFICER	88,795
23	35	422	52001	70	PATROL OFFICER	61,880
23	35	435	52001	70	PATROL OFFICER	89,151
23	35	497	52001	70	PATROL OFFICER	85,823
23	35	510	52001	70	PATROL OFFICER	89,130
23	35	518	52001	70	PATROL OFFICER	88,941
23	35	524	52001	70	PATROL OFFICER	87,526
23	35	538	52001	70	PATROL OFFICER	86,114
23	35	547	52001	70	PATROL OFFICER	89,255
23	35	613	52001	70	PATROL OFFICER	83,874
23	35	26	50857	72	POLICE INVESTIGATOR	94,102
23	35	41	50857	72	POLICE INVESTIGATOR	94,996
23	35	150	50857	72	POLICE INVESTIGATOR	96,618
23	35	152	50857	72	POLICE INVESTIGATOR	93,766
23	35	500	50857	72	POLICE INVESTIGATOR	95,849
23	35	110	51559	73	POLICE SERGEANT	100,734
23	35	710	51559	73	POLICE SERGEANT	103,898
<b>Count</b>			<b>22</b>		<b>Total</b>	<b>1,966,763</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Number of pounds of marijuana seized	25,867 lbs.	10,300	1,000 lbs.	✘	5,000 lbs.
Number of pounds of cocaine seized	2.2 lbs.	10.10	4 lbs.	✘	5 lbs.
Amount of currency seized	\$2,661,714.66	\$1,600,000	\$1,400,000	✘	\$1,500,000
Amount of heroin seized	11.6 lbs.	2.50	8.00	✔	10 lbs.
Value of marijuana seized	\$7,760,100	\$2,060,000	\$1,300,000	✘	\$1,500,000
Value of cocaine seized	\$36,000	\$121,200	\$192,000	✔	\$240,000
Value of heroin seized	\$450,000	\$30,000	\$72,000	✔	\$90,000
Number of arrests	186	201	230	✔	240

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	2,806,844	2,709,496	2,694,840	2,644,658	2,803,738
Materials & Supplies	5,282	3,633	4,959	4,361	9,008
Contractual Services	74,528	68,589	80,454	77,263	85,680
Debt Service	0	318	550	545	575
<b>Total</b>	<b>2,886,654</b>	<b>2,782,037</b>	<b>2,780,803</b>	<b>2,726,827</b>	<b>2,899,001</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
23	41	521	52001	70	PATROL OFFICER	90,626
23	41	73	40262	R27	COMPUTER OPERATOR	29,702
23	41	77	40262	R27	COMPUTER OPERATOR	28,933
23	41	541	40262	R27	COMPUTER OPERATOR	29,702
23	41	1	40260	R32	COMMUNICATIONS TECH. (911)	34,278
23	41	3	40260	R32	COMMUNICATIONS TECH. (911)	34,278
23	41	4	40260	R32	COMMUNICATIONS TECH. (911)	39,978
23	41	5	40260	R32	COMMUNICATIONS TECH. (911)	35,131
23	41	6	40260	R32	COMMUNICATIONS TECH. (911)	35,131
23	41	7	40260	R32	COMMUNICATIONS TECH. (911)	35,131
23	41	8	40260	R32	COMMUNICATIONS TECH. (911)	33,530
23	41	11	40260	R32	COMMUNICATIONS TECH. (911)	36,691
23	41	13	40260	R32	COMMUNICATIONS TECH. (911)	35,131
23	41	14	40260	R32	COMMUNICATIONS TECH. (911)	33,530
23	41	15	40260	R32	COMMUNICATIONS TECH. (911)	35,131
23	41	16	40260	R32	COMMUNICATIONS TECH. (911)	35,131
23	41	17	40260	R32	COMMUNICATIONS TECH. (911)	41,101
23	41	18	40260	R32	COMMUNICATIONS TECH. (911)	35,131
23	41	20	40260	R32	COMMUNICATIONS TECH. (911)	35,131
23	41	21	40260	R32	COMMUNICATIONS TECH. (911)	34,278
23	41	22	40260	R32	COMMUNICATIONS TECH. (911)	51,480
23	41	23	40260	R32	COMMUNICATIONS TECH. (911)	35,131
23	41	24	40260	R32	COMMUNICATIONS TECH. (911)	35,131
23	41	25	40260	R32	COMMUNICATIONS TECH. (911)	34,278
23	41	26	40260	R32	COMMUNICATIONS TECH. (911)	34,278
23	41	27	40260	R32	COMMUNICATIONS TECH. (911)	35,131
23	41	28	40260	R32	COMMUNICATIONS TECH. (911)	40,706
23	41	32	40260	R32	COMMUNICATIONS TECH. (911)	33,530
23	41	33	40260	R32	COMMUNICATIONS TECH. (911)	34,278
23	41	34	40260	R32	COMMUNICATIONS TECH. (911)	34,278
23	41	35	40260	R32	COMMUNICATIONS TECH. (911)	34,278
23	41	36	40260	R32	COMMUNICATIONS TECH. (911)	34,278
23	41	37	40260	R32	COMMUNICATIONS TECH. (911)	34,278
23	41	38	40260	R32	COMMUNICATIONS TECH. (911)	35,131
23	41	537	40260	R32	COMMUNICATIONS TECH. (911)	33,530
23	41	538	40260	R32	COMMUNICATIONS TECH. (911)	35,131
23	41	539	40260	R32	COMMUNICATIONS TECH. (911)	35,630
23	41	540	40260	R32	COMMUNICATIONS TECH. (911)	35,630

23	41	31	40077	R33	TELECOMMUNICATOR	33,800
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**Personnel Position Listing - CONTINUED**

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22Proposed Annual Rate
23	41	12	40077	R33	TELECOMMUNICATOR	43,805
23	41	31	40077	R33	TELECOMMUNICATOR	34,819
23	41	29	40264	R33	MICRO COMPUTER SPECIALIST	37,128
23	41	2	23003	R34	COMMUNICATIONS TECH SUPERVISOR	45,427
23	41	3	23003	R34	COMMUNICATIONS TECH SUPERVISOR	55,286
23	41	4	23003	R34	COMMUNICATIONS TECH SUPERVISOR	54,101
23	41	5	23003	R34	COMMUNICATIONS TECH SUPERVISOR	37,253
23	41	1	11201	R38	COMMUNICATIONS MANAGER	71,178
23	41	19	35011	R39	NETWORK ADMINISTRATOR	67,496
23	41	9	40260	R32	COMMUNICATIONS TECH. (911) (UNFUNDED)	-
23	41	10	40260	R32	COMMUNICATIONS TECH. (911) (UNFUNDED)	-
<b>Count</b>			<b>49</b>		<b>Total</b>	<b>1,840,280</b>

**Performance Measures**

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Number of emergency calls	139,156	110,587	147,231	✓	151,648
Number of non-emergency calls	284,694	238,009	282,261	✓	290,729
911 Text Calls	928	572	632	✓	651
Number of calls dispatched	166,028	139,777	156,782	✓	161,485

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	1,743,462	1,283,253	1,094,457	1,086,982	1,109,195
Materials & Supplies	6,211	5,699	6,719	5,582	9,841
Contractual Services	36,988	39,363	43,351	48,081	37,520
<b>Total</b>	<b>1,786,662</b>	<b>1,328,315</b>	<b>1,144,527</b>	<b>1,140,645</b>	<b>1,156,556</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
23	65	12	50857	72	POLICE INVESTIGATOR	93,748
23	65	51	50857	72	POLICE INVESTIGATOR	93,686
23	65	59	50857	72	POLICE INVESTIGATOR	93,644
23	65	753	50857	72	POLICE INVESTIGATOR	95,911
23	65	706	51559	73	POLICE SERGEANT	103,482
23	65	90	20013	R27	CLERK III	28,933
23	65	1	45011	R32	INTELLIGENCE ANALYST	38,314
23	65	3	45011	R32	INTELLIGENCE ANALYST	33,530
23	65	4	45011	R32	INTELLIGENCE ANALYST	33,530
23	65	5	45011	R32	INTELLIGENCE ANALYST	33,530
23	65	6	45011	R32	INTELLIGENCE ANALYST	33,530
23	65	7	45011	R32	INTELLIGENCE ANALYST	35,131
23	65	8	45011	R32	INTELLIGENCE ANALYST	35,298
<b>Count</b>			<b>13</b>		<b>Total</b>	<b>752,265</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Number of reports generated	1,745	1,800	2,100	✓	2,100
Number of individuals provided with customer service	2,245	1,200	2,500	✓	2,500
Number of assignments requiring research (short/long term)	2,425	2,000	2,500	✓	2,500
Number of reports generated thru Lexis Nexus	803	850	850	✓	850
Number of customer service provided using DPS License Imaging and Retrieval System	826	700	850	✓	850
Number of assists in E-Trace reports	201	350	225	✗	225

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	43,888,287	45,513,549	46,282,931	45,164,136	46,402,843
Materials & Supplies	1,430,235	1,194,674	1,744,411	1,541,096	1,937,166
Contractual Services	3,785,055	3,874,594	3,913,015	4,037,904	3,377,865
Other Charges	456	0	0	9,463	0
Capital Outlay	1,338	5,392	231,179	231,178	0
Debt Service	21,654	25,570	27,554	28,368	27,554
<b>Total</b>	<b>49,127,026</b>	<b>50,613,779</b>	<b>52,199,090</b>	<b>51,012,145</b>	<b>51,745,428</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22Proposed Annual Rate
23	66	907	52001	69	POLICE CADET	55,598
23	66	342	52002	69	POLICE CADET	55,598
23	66	414	52002	69	POLICE CADET	55,598
23	66	902	52002	69	POLICE CADET	55,598
23	66	906	52002	69	POLICE CADET	55,598
23	66	1	52001	70	PATROL OFFICER	83,158
23	66	2	52001	70	PATROL OFFICER	84,658
23	66	5	52001	70	PATROL OFFICER	83,158
23	66	7	52001	70	PATROL OFFICER	86,008
23	66	8	52001	70	PATROL OFFICER	61,880
23	66	9	52001	70	PATROL OFFICER	86,008
23	66	10	52001	70	PATROL OFFICER	84,261
23	66	11	52001	70	PATROL OFFICER	85,946
23	66	12	52001	70	PATROL OFFICER	84,677
23	66	13	52001	70	PATROL OFFICER	84,261
23	66	14	52001	70	PATROL OFFICER	87,776
23	66	15	52001	70	PATROL OFFICER	87,402
23	66	16	52001	70	PATROL OFFICER	81,619
23	66	17	52001	70	PATROL OFFICER	61,880
23	66	18	52001	70	PATROL OFFICER	61,880
23	66	19	52001	70	PATROL OFFICER	85,946
23	66	20	52001	70	PATROL OFFICER	81,557
23	66	21	52001	70	PATROL OFFICER	85,550
23	66	22	52001	70	PATROL OFFICER	81,619
23	66	25	52001	70	PATROL OFFICER	69,368
23	66	26	52001	70	PATROL OFFICER	90,626
23	66	29	52001	70	PATROL OFFICER	69,368
23	66	30	52001	70	PATROL OFFICER	88,109
23	66	31	52001	70	PATROL OFFICER	69,368
23	66	32	52001	70	PATROL OFFICER	64,938
23	66	33	52001	70	PATROL OFFICER	61,880
23	66	34	52001	70	PATROL OFFICER	64,584
23	66	35	52001	70	PATROL OFFICER	84,677
23	66	37	52001	70	PATROL OFFICER	86,923

**Personnel Position Listing – CONTINUED**

<b>Dept</b>	<b>Div</b>	<b>Auth #</b>	<b>Position No.</b>	<b>Grade</b>	<b>Position Title</b>	<b>21-22Proposed Annual Rate</b>
23	66	40	52001	70	PATROL OFFICER	81,619
23	66	42	52001	70	PATROL OFFICER	83,034
23	66	44	52001	70	PATROL OFFICER	88,109
23	66	50	52001	70	PATROL OFFICER	84,781
23	66	55	52001	70	PATROL OFFICER	85,946
23	66	57	52001	70	PATROL OFFICER	76,398
23	66	63	52001	70	PATROL OFFICER	83,119
23	66	65	52001	70	PATROL OFFICER	83,907
23	66	66	52001	70	PATROL OFFICER	61,880
23	66	68	52001	70	PATROL OFFICER	75,088
23	66	70	52001	70	PATROL OFFICER	69,368
23	66	77	52001	70	PATROL OFFICER	61,880
23	66	78	52001	70	PATROL OFFICER	84,198
23	66	83	52001	70	PATROL OFFICER	88,109
23	66	86	52001	70	PATROL OFFICER	81,619
23	66	88	52001	70	PATROL OFFICER	85,946
23	66	89	52001	70	PATROL OFFICER	85,176
23	66	91	52001	70	PATROL OFFICER	64,584
23	66	93	52001	70	PATROL OFFICER	89,440
23	66	94	52001	70	PATROL OFFICER	85,946
23	66	96	52001	70	PATROL OFFICER	86,965
23	66	116	52001	70	PATROL OFFICER	87,984
23	66	117	52001	70	PATROL OFFICER	82,597
23	66	126	52001	70	PATROL OFFICER	64,584
23	66	127	52001	70	PATROL OFFICER	90,979
23	66	128	52001	70	PATROL OFFICER	83,158
23	66	129	52001	70	PATROL OFFICER	88,109
23	66	131	52001	70	PATROL OFFICER	88,109
23	66	133	52001	70	PATROL OFFICER	88,109
23	66	136	52001	70	PATROL OFFICER	86,070
23	66	137	52001	70	PATROL OFFICER	77,667
23	66	147	52001	70	PATROL OFFICER	81,557
23	66	158	52001	70	PATROL OFFICER	75,088
23	66	161	52001	70	PATROL OFFICER	66,726
23	66	167	52001	70	PATROL OFFICER	90,750
23	66	169	52001	70	PATROL OFFICER	61,942
23	66	170	52001	70	PATROL OFFICER	82,909
23	66	172	52001	70	PATROL OFFICER	82,909
23	66	173	52001	70	PATROL OFFICER	88,462
23	66	181	52001	70	PATROL OFFICER	81,744
23	66	183	52001	70	PATROL OFFICER	88,338
23	66	185	52001	70	PATROL OFFICER	75,026
23	66	188	52001	70	PATROL OFFICER	77,730
23	66	189	52001	70	PATROL OFFICER	88,109



**Personnel Position Listing – CONTINUED**

<b>Dept</b>	<b>Div</b>	<b>Auth #</b>	<b>Position No.</b>	<b>Grade</b>	<b>Position Title</b>	<b>21-22Proposed Annual Rate</b>
23	66	190	52001	70	PATROL OFFICER	88,109
23	66	191	52001	70	PATROL OFFICER	89,419
23	66	193	52001	70	PATROL OFFICER	87,880
23	66	194	52001	70	PATROL OFFICER	88,816
23	66	199	52001	70	PATROL OFFICER	88,130
23	66	201	52001	70	PATROL OFFICER	89,294
23	66	202	52001	70	PATROL OFFICER	61,942
23	66	204	52001	70	PATROL OFFICER	61,942
23	66	213	52001	70	PATROL OFFICER	89,773
23	66	234	52001	70	PATROL OFFICER	84,198
23	66	239	52001	70	PATROL OFFICER	88,338
23	66	240	52001	70	PATROL OFFICER	89,648
23	66	242	52001	70	PATROL OFFICER	86,840
23	66	243	52001	70	PATROL OFFICER	79,414
23	66	245	52001	70	PATROL OFFICER	88,234
23	66	256	52001	70	PATROL OFFICER	87,984
23	66	259	52001	70	PATROL OFFICER	87,984
23	66	261	52001	70	PATROL OFFICER	75,026
23	66	262	52001	70	PATROL OFFICER	84,469
23	66	263	52001	70	PATROL OFFICER	84,198
23	66	264	52001	70	PATROL OFFICER	90,979
23	66	286	52001	70	PATROL OFFICER	85,946
23	66	287	52001	70	PATROL OFFICER	82,867
23	66	288	52001	70	PATROL OFFICER	87,277
23	66	289	52001	70	PATROL OFFICER	82,534
23	66	292	52001	70	PATROL OFFICER	66,726
23	66	293	52001	70	PATROL OFFICER	87,235
23	66	295	52001	70	PATROL OFFICER	86,965
23	66	345	52001	70	PATROL OFFICER	81,557
23	66	346	52001	70	PATROL OFFICER	87,402
23	66	348	52001	70	PATROL OFFICER	87,173
23	66	349	52001	70	PATROL OFFICER	81,806
23	66	350	52001	70	PATROL OFFICER	91,229
23	66	351	52001	70	PATROL OFFICER	87,880
23	66	352	52001	70	PATROL OFFICER	90,085
23	66	364	52001	70	PATROL OFFICER	88,046
23	66	365	52001	70	PATROL OFFICER	76,336
23	66	366	52001	70	PATROL OFFICER	88,795
23	66	368	52001	70	PATROL OFFICER	61,880
23	66	370	52001	70	PATROL OFFICER	88,941
23	66	374	52001	70	PATROL OFFICER	89,024
23	66	375	52001	70	PATROL OFFICER	81,744
23	66	376	52001	70	PATROL OFFICER	81,557
23	66	378	52001	70	PATROL OFFICER	82,867

**Personnel Position Listing – CONTINUED**

<b>Dept</b>	<b>Div</b>	<b>Auth #</b>	<b>Position No.</b>	<b>Grade</b>	<b>Position Title</b>	<b>21-22Proposed Annual Rate</b>
23	66	380	52001	70	PATROL OFFICER	87,318
23	66	381	52001	70	PATROL OFFICER	81,557
23	66	382	52001	70	PATROL OFFICER	87,714
23	66	384	52001	70	PATROL OFFICER	88,837
23	66	385	52001	70	PATROL OFFICER	90,753
23	66	387	52001	70	PATROL OFFICER	83,096
23	66	389	52001	70	PATROL OFFICER	76,773
23	66	390	52001	70	PATROL OFFICER	90,688
23	66	391	52001	70	PATROL OFFICER	87,714
23	66	392	52001	70	PATROL OFFICER	87,818
23	66	393	52001	70	PATROL OFFICER	77,730
23	66	398	52001	70	PATROL OFFICER	89,648
23	66	399	52001	70	PATROL OFFICER	88,234
23	66	401	52001	70	PATROL OFFICER	87,110
23	66	402	52001	70	PATROL OFFICER	82,909
23	66	412	52001	70	PATROL OFFICER	87,922
23	66	413	52001	70	PATROL OFFICER	77,667
23	66	419	52001	70	PATROL OFFICER	75,317
23	66	424	52001	70	PATROL OFFICER	87,755
23	66	425	52001	70	PATROL OFFICER	87,651
23	66	426	52001	70	PATROL OFFICER	81,557
23	66	427	52001	70	PATROL OFFICER	64,584
23	66	429	52001	70	PATROL OFFICER	87,776
23	66	437	52001	70	PATROL OFFICER	64,626
23	66	438	52001	70	PATROL OFFICER	87,589
23	66	439	52001	70	PATROL OFFICER	61,942
23	66	440	52001	70	PATROL OFFICER	87,589
23	66	441	52001	70	PATROL OFFICER	64,584
23	66	442	52001	70	PATROL OFFICER	66,726
23	66	443	52001	70	PATROL OFFICER	66,726
23	66	444	52001	70	PATROL OFFICER	88,109
23	66	446	52001	70	PATROL OFFICER	87,922
23	66	447	52001	70	PATROL OFFICER	87,693
23	66	448	52001	70	PATROL OFFICER	87,776
23	66	449	52001	70	PATROL OFFICER	61,880
23	66	450	52001	70	PATROL OFFICER	87,776
23	66	451	52001	70	PATROL OFFICER	89,190
23	66	454	52001	70	PATROL OFFICER	87,298
23	66	456	52001	70	PATROL OFFICER	61,880
23	66	457	52001	70	PATROL OFFICER	87,776
23	66	458	52001	70	PATROL OFFICER	88,234
23	66	460	52001	70	PATROL OFFICER	61,880
23	66	462	52001	70	PATROL OFFICER	87,776
23	66	463	52001	70	PATROL OFFICER	86,590

**Personnel Position Listing – CONTINUED**

<b>Dept</b>	<b>Div</b>	<b>Auth #</b>	<b>Position No.</b>	<b>Grade</b>	<b>Position Title</b>	<b>21-22Proposed Annual Rate</b>
23	66	465	52001	70	PATROL OFFICER	89,086
23	66	466	52001	70	PATROL OFFICER	87,880
23	66	471	52001	70	PATROL OFFICER	83,096
23	66	472	52001	70	PATROL OFFICER	76,398
23	66	473	52001	70	PATROL OFFICER	75,088
23	66	474	52001	70	PATROL OFFICER	87,173
23	66	475	52001	70	PATROL OFFICER	90,272
23	66	476	52001	70	PATROL OFFICER	87,194
23	66	477	52001	70	PATROL OFFICER	87,630
23	66	479	52001	70	PATROL OFFICER	82,722
23	66	480	52001	70	PATROL OFFICER	87,194
23	66	481	52001	70	PATROL OFFICER	66,726
23	66	482	52001	70	PATROL OFFICER	87,630
23	66	483	52001	70	PATROL OFFICER	87,526
23	66	484	52001	70	PATROL OFFICER	87,194
23	66	485	52001	70	PATROL OFFICER	87,859
23	66	486	52001	70	PATROL OFFICER	83,429
23	66	487	52001	70	PATROL OFFICER	88,941
23	66	488	52001	70	PATROL OFFICER	66,726
23	66	489	52001	70	PATROL OFFICER	87,755
23	66	490	52001	70	PATROL OFFICER	87,630
23	66	491	52001	70	PATROL OFFICER	87,526
23	66	492	52001	70	PATROL OFFICER	61,942
23	66	494	52001	70	PATROL OFFICER	87,526
23	66	495	52001	70	PATROL OFFICER	69,368
23	66	496	52001	70	PATROL OFFICER	75,088
23	66	498	52001	70	PATROL OFFICER	77,730
23	66	499	52001	70	PATROL OFFICER	75,026
23	66	500	52001	70	PATROL OFFICER	87,630
23	66	501	52001	70	PATROL OFFICER	86,070
23	66	502	52001	70	PATROL OFFICER	87,630
23	66	503	52001	70	PATROL OFFICER	66,726
23	66	504	52001	70	PATROL OFFICER	75,026
23	66	505	52001	70	PATROL OFFICER	66,726
23	66	506	52001	70	PATROL OFFICER	89,170
23	66	507	52001	70	PATROL OFFICER	78,707
23	66	508	52001	70	PATROL OFFICER	87,526
23	66	509	52001	70	PATROL OFFICER	87,526
23	66	511	52001	70	PATROL OFFICER	88,712
23	66	512	52001	70	PATROL OFFICER	88,878
23	66	513	52001	70	PATROL OFFICER	64,584
23	66	514	52001	70	PATROL OFFICER	87,131
23	66	515	52001	70	PATROL OFFICER	81,557
23	66	516	52001	70	PATROL OFFICER	87,693

**Personnel Position Listing – CONTINUED**

<b>Dept</b>	<b>Div</b>	<b>Auth #</b>	<b>Position No.</b>	<b>Grade</b>	<b>Position Title</b>	<b>21-22Proposed Annual Rate</b>
23	66	517	52001	70	PATROL OFFICER	66,726
23	66	519	52001	70	PATROL OFFICER	86,590
23	66	520	52001	70	PATROL OFFICER	61,880
23	66	523	52001	70	PATROL OFFICER	77,730
23	66	525	52001	70	PATROL OFFICER	84,198
23	66	526	52001	70	PATROL OFFICER	86,008
23	66	528	52001	70	PATROL OFFICER	82,722
23	66	529	52001	70	PATROL OFFICER	90,085
23	66	531	52001	70	PATROL OFFICER	87,298
23	66	532	52001	70	PATROL OFFICER	90,043
23	66	533	52001	70	PATROL OFFICER	87,298
23	66	534	52001	70	PATROL OFFICER	85,613
23	66	536	52001	70	PATROL OFFICER	61,942
23	66	537	52001	70	PATROL OFFICER	84,448
23	66	539	52001	70	PATROL OFFICER	90,043
23	66	540	52001	70	PATROL OFFICER	66,726
23	66	541	52001	70	PATROL OFFICER	87,298
23	66	543	52001	70	PATROL OFFICER	87,235
23	66	544	52001	70	PATROL OFFICER	88,275
23	66	545	52001	70	PATROL OFFICER	85,613
23	66	546	52001	70	PATROL OFFICER	87,298
23	66	548	52001	70	PATROL OFFICER	77,730
23	66	549	52001	70	PATROL OFFICER	81,557
23	66	550	52001	70	PATROL OFFICER	87,402
23	66	551	52001	70	PATROL OFFICER	61,880
23	66	552	52001	70	PATROL OFFICER	90,085
23	66	553	52001	70	PATROL OFFICER	88,754
23	66	554	52001	70	PATROL OFFICER	87,339
23	66	600	52001	70	PATROL OFFICER	85,717
23	66	601	52001	70	PATROL OFFICER	77,730
23	66	602	52001	70	PATROL OFFICER	81,557
23	66	604	52001	70	PATROL OFFICER	87,402
23	66	605	52001	70	PATROL OFFICER	87,859
23	66	606	52001	70	PATROL OFFICER	87,402
23	66	609	52001	70	PATROL OFFICER	83,429
23	66	610	52001	70	PATROL OFFICER	84,448
23	66	611	52001	70	PATROL OFFICER	87,402
23	66	612	52001	70	PATROL OFFICER	90,147
23	66	613	52001	70	PATROL OFFICER	75,088
23	66	614	52001	70	PATROL OFFICER	69,368
23	66	615	52001	70	PATROL OFFICER	77,730
23	66	616	52001	70	PATROL OFFICER	85,550
23	66	617	52001	70	PATROL OFFICER	87,235
23	66	618	52001	70	PATROL OFFICER	87,235

**Personnel Position Listing – CONTINUED**

<b>Dept</b>	<b>Div</b>	<b>Auth #</b>	<b>Position No.</b>	<b>Grade</b>	<b>Position Title</b>	<b>21-22Proposed Annual Rate</b>
23	66	619	52001	70	PATROL OFFICER	87,235
23	66	620	52001	70	PATROL OFFICER	88,150
23	66	621	52001	70	PATROL OFFICER	89,981
23	66	622	52001	70	PATROL OFFICER	88,546
23	66	623	52001	70	PATROL OFFICER	66,726
23	66	624	52001	70	PATROL OFFICER	87,173
23	66	625	52001	70	PATROL OFFICER	81,557
23	66	626	52001	70	PATROL OFFICER	61,880
23	66	627	52001	70	PATROL OFFICER	89,981
23	66	628	52001	70	PATROL OFFICER	81,557
23	66	629	52001	70	PATROL OFFICER	76,398
23	66	630	52001	70	PATROL OFFICER	85,488
23	66	631	52001	70	PATROL OFFICER	87,173
23	66	632	52001	70	PATROL OFFICER	69,368
23	66	633	52001	70	PATROL OFFICER	85,488
23	66	634	52001	70	PATROL OFFICER	66,726
23	66	635	52001	70	PATROL OFFICER	61,942
23	66	636	52001	70	PATROL OFFICER	66,726
23	66	637	52001	70	PATROL OFFICER	66,726
23	66	638	52001	70	PATROL OFFICER	69,368
23	66	639	52001	70	PATROL OFFICER	69,368
23	66	640	52001	70	PATROL OFFICER	69,368
23	66	641	52001	70	PATROL OFFICER	66,726
23	66	642	52001	70	PATROL OFFICER	66,726
23	66	643	52001	70	PATROL OFFICER	66,726
23	66	644	52001	70	PATROL OFFICER	69,368
23	66	645	52001	70	PATROL OFFICER	69,368
23	66	646	52001	70	PATROL OFFICER	66,726
23	66	647	52001	70	PATROL OFFICER	66,726
23	66	648	52001	70	PATROL OFFICER	69,368
23	66	649	52001	70	PATROL OFFICER	66,726
23	66	650	52001	70	PATROL OFFICER	88,109
23	66	700	52001	70	PATROL OFFICER	66,726
23	66	701	52001	70	PATROL OFFICER	85,488
23	66	702	52001	70	PATROL OFFICER	85,488
23	66	703	52001	70	PATROL OFFICER	89,918
23	66	704	52001	70	PATROL OFFICER	75,088
23	66	716	52001	70	PATROL OFFICER	88,421
23	66	717	52001	70	PATROL OFFICER	77,376
23	66	724	52001	70	PATROL OFFICER	75,088
23	66	800	52001	70	PATROL OFFICER	86,528
23	66	803	52001	70	PATROL OFFICER	75,026
23	66	804	52001	70	PATROL OFFICER	75,026
23	66	805	52001	70	PATROL OFFICER	86,029

**Personnel Position Listing – CONTINUED**

<b>Dept</b>	<b>Div</b>	<b>Auth #</b>	<b>Position No.</b>	<b>Grade</b>	<b>Position Title</b>	<b>21-22Proposed Annual Rate</b>
23	66	806	52001	70	PATROL OFFICER	84,323
23	66	807	52001	70	PATROL OFFICER	64,584
23	66	808	52001	70	PATROL OFFICER	83,366
23	66	809	52001	70	PATROL OFFICER	61,942
23	66	810	52001	70	PATROL OFFICER	64,584
23	66	811	52001	70	PATROL OFFICER	77,730
23	66	812	52001	70	PATROL OFFICER	76,398
23	66	813	52001	70	PATROL OFFICER	66,726
23	66	814	52001	70	PATROL OFFICER	69,368
23	66	815	52001	70	PATROL OFFICER	68,037
23	66	816	52001	70	PATROL OFFICER	61,942
23	66	817	52001	70	PATROL OFFICER	61,942
23	66	818	52001	70	PATROL OFFICER	61,942
23	66	819	52001	70	PATROL OFFICER	64,584
23	66	901	52001	70	PATROL OFFICER	61,880
23	66	903	52001	70	PATROL OFFICER	61,880
23	66	904	52001	70	PATROL OFFICER	61,880
23	66	905	52001	70	PATROL OFFICER	61,880
23	66	99809	52001	70	PATROL OFFICER	61,880
23	66	99810	52001	70	PATROL OFFICER	61,880
23	66	13	50857	72	POLICE INVESTIGATOR	91,905
23	66	32	50857	72	POLICE INVESTIGATOR	93,787
23	66	40	50857	72	POLICE INVESTIGATOR	93,642
23	66	59	50857	72	POLICE INVESTIGATOR	92,082
23	66	62	50857	72	POLICE INVESTIGATOR	92,248
23	66	108	50857	72	POLICE INVESTIGATOR	92,061
23	66	114	50857	72	POLICE INVESTIGATOR	92,248
23	66	124	50857	72	POLICE INVESTIGATOR	95,056
23	66	152	50857	72	POLICE INVESTIGATOR	93,704
23	66	158	50857	72	POLICE INVESTIGATOR	91,437
23	66	174	50857	72	POLICE INVESTIGATOR	88,962
23	66	176	50857	72	POLICE INVESTIGATOR	91,832
23	66	350	50857	72	POLICE INVESTIGATOR	92,310
23	66	725	50857	72	POLICE INVESTIGATOR	95,807
23	66	4	51559	73	POLICE SERGEANT	100,612
23	66	6	51559	73	POLICE SERGEANT	99,278
23	66	17	51559	73	POLICE SERGEANT	97,261
23	66	18	51559	73	POLICE SERGEANT	98,925
23	66	27	51559	73	POLICE SERGEANT	96,387
23	66	36	51559	73	POLICE SERGEANT	100,235
23	66	44	51559	73	POLICE SERGEANT	101,982
23	66	48	51559	73	POLICE SERGEANT	100,942
23	66	59	51559	73	POLICE SERGEANT	95,909
23	66	60	51559	73	POLICE SERGEANT	100,235

**Personnel Position Listing – CONTINUED**

<b>Dept</b>	<b>Div</b>	<b>Auth #</b>	<b>Position No.</b>	<b>Grade</b>	<b>Position Title</b>	<b>21-22Proposed Annual Rate</b>
23	66	62	51559	73	POLICE SERGEANT	98,571
23	66	68	51559	73	POLICE SERGEANT	100,651
23	66	69	51559	73	POLICE SERGEANT	96,262
23	66	71	51559	73	POLICE SERGEANT	98,613
23	66	71	51559	73	POLICE SERGEANT	101,982
23	66	72	51559	73	POLICE SERGEANT	99,341
23	66	74	51559	73	POLICE SERGEANT	98,925
23	66	81	51559	73	POLICE SERGEANT	100,651
23	66	84	51559	73	POLICE SERGEANT	101,691
23	66	92	51559	73	POLICE SERGEANT	99,757
23	66	121	51559	73	POLICE SERGEANT	99,029
23	66	343	51559	73	POLICE SERGEANT	100,651
23	66	400	51559	73	POLICE SERGEANT	99,029
23	66	705	51559	73	POLICE SERGEANT	99,715
23	66	708	51559	73	POLICE SERGEANT	97,219
23	66	709	51559	73	POLICE SERGEANT	96,179
23	66	711	51559	73	POLICE SERGEANT	98,758
23	66	727	51559	73	POLICE SERGEANT	100,716
23	66	751	51559	73	POLICE SERGEANT	96,283
23	66	755	51559	73	POLICE SERGEANT	99,341
23	66	811	51559	73	POLICE SERGEANT	98,114
23	66	6	31553	74	POLICE LIEUTENANTS	112,237
23	66	8	31553	74	POLICE LIEUTENANTS	110,677
23	66	11	31553	74	POLICE LIEUTENANTS	112,424
23	66	15	31553	74	POLICE LIEUTENANTS	111,696
23	66	20	31553	74	POLICE LIEUTENANTS	112,822
23	66	21	31553	74	POLICE LIEUTENANTS	112,237
23	66	43	31553	74	POLICE LIEUTENANTS	108,950
23	66	60	31553	74	POLICE LIEUTENANTS	111,322
23	66	101	31553	74	POLICE LIEUTENANTS	109,366
23	66	718	31553	74	POLICE LIEUTENANTS	109,595
23	66	719	31553	74	POLICE LIEUTENANTS	112,174
23	66	720	31553	74	POLICE LIEUTENANTS	112,653
23	66	722	31553	74	POLICE LIEUTENANTS	113,006
23	66	723	31553	74	POLICE LIEUTENANTS	109,304
23	66	3	31552	75	POLICE CAPTAINS	122,554
23	66	10	31552	75	POLICE CAPTAINS	123,885
23	66	12	31552	75	POLICE CAPTAINS	124,363
23	66	810	31552	75	POLICE CAPTAINS	125,863
23	66	1	40538	R29	FINGERPRINT TECHNICIAN	32,885
23	66	2	40538	R29	FINGERPRINT TECHNICIAN	29,786
23	66	163	52001	70	PATROL OFFICER Expensed in 4055 @ 100%	-
23	66	347	52001	70	PATROL OFFICER Expensed in 4055 @ 100%	-
23	66	651	52001	70	PATROL OFFICER Expensed in 4055 @ 100%	-

<b>Count</b>	<b>386</b>		<b>Total</b>	<b>31,853,358</b>
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**Performance Measures**

<b>Workload Measures</b>	<b>Actual 19-20</b>	<b>Target 20-21</b>	<b>Estimate 20-21</b>	<b>Target Met</b>	<b>FY 21-22 Target</b>
Number of dispatched calls received	166,028	139,777	156,782	✓	161,485
Number of case reports processed	27,708	30,520	28,611	✗	29,469
Number of traffic citations issued	38,609	36,140	34,158	✗	35,183
Number of arrests	5,753	6,937	5,413	✗	5,575



**CITY OF LAREDO, TEXAS  
AUTO THEFT  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$349,383</b>	<b>\$345,113</b>	<b>\$0</b>	<b>\$439,458</b>	<b>\$439,458</b>	<b>\$0</b>
<b>REVENUES</b>						
Intergovernmental Revenue	638,014	672,341	1,265,259	1,877,198	1,382,222	1,132,300
Rents, Royalties and Interest	387	363	200	400	550	0
Reimburse and Miscellaneous	18,760	11,320	0	16,000	16,000	0
Other Financing Sources	369,345	498,025	474,549	474,549	474,549	474,549
<b>TOTAL REVENUES</b>	<b>1,026,506</b>	<b>1,182,049</b>	<b>1,740,008</b>	<b>2,368,147</b>	<b>1,873,321</b>	<b>1,606,849</b>
<b>TOTAL AVAILABLE</b>	<b>1,375,889</b>	<b>1,527,162</b>	<b>1,740,008</b>	<b>2,807,605</b>	<b>2,312,779</b>	<b>1,606,849</b>
<b>EXPENDITURES</b>						
<b>AUTOTHEFT-LAREDO FY 18</b>						
Personnel Services	824,657	0	0	0	0	0
Materials and Supplies	7,504	0	0	0	0	0
Contractual Services	102,264	0	0	0	0	0
<b>TOTAL AUTOTHEFT-LAREDO FY 18</b>	<b>934,425</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>AUTOTHEFT GRANT FY19</b>						
Personnel Services	96,351	994,291	1,050,149	1,989,029	1,989,029	1,460,449
Contractual Services	0	93,412	146,400	234,804	234,804	146,400
Other Charges	0	0	543,459	543,459	88,946	0
<b>TOTAL AUTOTHEFT GRANT FY19</b>	<b>96,351</b>	<b>1,087,704</b>	<b>1,740,008</b>	<b>2,767,292</b>	<b>2,312,779</b>	<b>1,606,849</b>
<b>TOTAL EXPENDITURES</b>	<b>1,030,776</b>	<b>1,087,704</b>	<b>1,740,008</b>	<b>2,767,292</b>	<b>2,312,779</b>	<b>1,606,849</b>
<b>CLOSING BALANCE</b>	<b>\$345,113</b>	<b>\$439,458</b>	<b>\$0</b>	<b>\$40,313</b>	<b>\$0</b>	<b>\$0</b>

### Mission

The Laredo Police Department Auto Theft Task Force Goals and Objectives for fiscal year 2022 consist of several methods which will assist us in reducing, preventing, and detecting auto theft/auto burglary, as well as educating the community in auto theft/auto burglary awareness by means of presentations, brochure drop offs, public service announcements, and auto-theft booth displays.

The task force will continue to work with other agencies such as DPS, NICB, US Customs, OCRA, and Mexican authorities in order to reduce, prevent, and detect auto theft/auto burglary in the border City of Laredo, Texas and Webb County.

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	921,008	994,291	1,989,029	1,989,029	1,460,449
Contractual Services	102,264	93,412	234,804	234,804	146,400
Other Charges	0	0	543,459	88,946	0
Materials and Supplies	7,504	0	0	0	0
<b>TOTAL</b>	<b>1,030,776</b>	<b>1,087,704</b>	<b>2,767,292</b>	<b>2,312,779</b>	<b>1,606,849</b>

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
23	85	3	50857	72	POLICE INVESTIGATOR	95,058
23	85	140	50857	72	POLICE INVESTIGATOR	95,391
23	85	154	50857	72	POLICE INVESTIGATOR	93,166
23	85	173	50857	72	POLICE INVESTIGATOR	94,601
23	85	177	50857	72	POLICE INVESTIGATOR	94,892
23	85	751	50857	72	POLICE INVESTIGATOR	93,748
23	85	522	31553	74	POLICE LIEUTENANTS	113,612
23	85	179	20013	R27	CLERK III	28,933
23	85	2	45011	R32	INTELLIGENCE ANALYST	33,530
<b>Count</b>			<b>9</b>		<b>Total</b>	<b>742,930</b>

### Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Number of stolen vehicles	227	298	238	✗	200
Number of arrests	108	88	96	✓	100
Number of recovered vehicles	132	99	101	✓	106
Value of vehicles recovered	1,344,000	866,399	1,263,051	✓	1,326,203
Value of stolen auto parts recovered	0	2,699	1,457	✗	1,529
68A Inspections	218	370	303	✗	250
Number of dealership inspections	40	40	40	✓	40
Bridge operations conducted	17	40	40	✓	40
Public awareness events	232	54	478	✓	500
Number of other cases investigated associated with Auto Theft	265	29	242	✓	254

## Other Measures

**Goal 1:** To reduce the incidence of motor vehicle theft through enforcement strategies

**Strategy 1:** Conduct Activities that Result in the Arrest, Clearance, and Recoveries of Motor Vehicle Theft

**Activities:**

Activity	Measure	Target
Identify groups of auto theft offenders through intelligence gathering, crime analysis and the use of informants	Number of groups identified	20
Identify and document/record prolific motor vehicle theft offenders [Prolific is defined as “linked to MVT offenses three or more times”]	Number identified/documented offenders	20
Conduct salvage yard inspections	Number of salvage yard inspections	40
Conduct repair shop/recycling center/used car dealership inspections	Number of businesses inspected	40
Conduct bait vehicle operations that target motor vehicle theft offenders	Number of bait vehicle deployments	0
Deploy license plate readers (LPR)	Number of times LPR deployed	100
Respond to license plate reader (LPR) alert notifications	Number of times responded to LPR alert notification	40
Conduct covert operations targeting motor vehicle theft offenders	Number of covert operations	150
Conduct Bridge/Port Operations	Number of operations	24
Conduct warrant “round-up” operations targeting auto crimes offenders, including those wanted for motor vehicle thefts, vehicle burglaries and the theft of vehicle parts	Number of operations	24

**Strategy 2:** Conduct Collaborative Efforts that Result In Reduction of Incidents of Motor Vehicle Theft

**Activities:**

Activity	Measure	Target
Provide Agency-Assists-assist other agencies in obtaining port video, recovery and information	Number of agency assists	160
Collaborate with law enforcement units responsible for gateway crimes involved with motor vehicle theft investigations	Number of times collaborated	60
Collaborate with agencies/organizations that assist in the reduction of motor vehicle thefts	Number of times collaborated	50
Collaborate on investigations regarding stolen parts and other property	Number of cases investigated	40
Conduct intelligence information-sharing	Number of intelligence meetings attended; crime analysis bulletins disseminated	30

**Strategy 3:** Prevent and Reduce the Incidence of Motor Vehicle Related Fraud Activities

**Activities:**

Activity	Measure	Target
Collaborate with agencies relating to investigation and enforcement of vehicle insurance fraud	Number of collaborations	15
Conduct insurance fraud investigations	Number of insurance fraud cases	15
Conduct 68(A) inspections and VIN verification inspections	Number of inspections	370
Conduct vehicle title fraud investigations	Number of vehicle title fraud cases	10
Coordinate with TxDMV/Tax Offices relating to investigation and enforcement of fraudulent titles and registration of stolen vehicles	Number of collaborations	15

**Goal 2:** To reduce the incidence of theft from motor vehicles through enforcement strategies

**Strategy 1:** Conduct Activities that Result in the Arrest, Clearance, and Recoveries of Burglary of Motor Vehicles and Theft of Vehicle Parts and Accessories

**Activities:**

Activity	Measure	Target
Conduct bait vehicle operations that target vehicle burglary offenders	Number of bait vehicle burglary deployments	10
Identify prolific BMV offenders through informants and intelligence [Prolific is defined as “linked to BMV and theft of vehicle parts and accessories offenses three or more times”]	Number of offenders identified	25
Conduct Bridge/Port operations	Number of bridge surveillance operations	40
Conduct salvage yard/repair shop/metal recyclers and resale location inspections	Number of business inspections	40
Conduct warrant “round-up” operations targeting auto crimes offenders, including those wanted for motor vehicle thefts, vehicle burglaries and the theft of vehicle parts	Number of “round up” operations	24

**Goal 2:** To reduce the incidence of motor vehicle theft through enforcement strategies

**Strategy 2:** Conduct Collaborative Efforts that Result in the Reduction of Incidents of Theft from a Motor Vehicle

**Activities:**

Activity	Measure	Target
Provide Agency Assists	Number of agency assists	125
Collaborate on investigations with law enforcement units responsible for gateway crimes involving theft from a motor vehicle	Number of times collaborated	50
Collaborate with agencies/organizations that assist in the reduction of thefts from a motor vehicle	Number of times collaborated	25
Investigate cases regarding stolen parts and other property	Number of cases investigated	275

**Goal 3:** Educate/Train Citizens and Qualified Personnel in Detection and Prevention of Motor Vehicle Theft, Burglary of Motor Vehicles and Theft of Vehicle Parts and Accessories

**Strategy 1:** Conduct Public Awareness Related Activities Used to Educate Citizens

**Activities:**

Activity	Measure	Target
Conduct media outreach, including, public service announcements, press releases, and interviews	Number of outreaches	125
Conduct educational presentations to citizens	Number of presentations Number of participants	30 400
Operate trade show exhibits/booths at community events	Number of events	125
Conduct vehicle identification number (VIN) etchings	Number of etching events	
Operate vehicle displays	Number of display events	12
Purchase advertisements in local outlets	Number of advertisements purchased	4
Write articles for local publications (e.g., neighborhood association newsletters)	Number of articles	0
Conduct vehicle report card initiatives.	Number report cards issued	400
Utilize social media outlets	Number of postings in social media outlets	150
Deploy outdoor public notification signage	Number of deployments per month (if sign remains several months, count as 1 deployment per month)	1000

**Goal 3:** Educate/Train Citizens and Qualified Personnel in Detection and Prevention of Motor Vehicle Theft, Burglary of Motor Vehicles and Theft of Vehicle Parts and Accessories

**Strategy 2:** Conduct Law Enforcement Training Activities to Educate Officers on Recognition and Apprehension of Stolen Vehicles and Property

**Activities:**

<b>Activity</b>	<b>Measure</b>	<b>Target</b>
Conduct law enforcement training (TCOLE)	Number of classes	6
	Number of participants	100
Conduct vehicle crimes presentations to law enforcement agencies (non TCOLE)	Number of classes	5
	Number of participants	120

**CITY OF LAREDO, TEXAS  
FINANCIAL TASK FORCE  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$2,038,441</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>REVENUES</b>						
Intergovernmental Revenue	823,601	819,790	830,024	1,768,559	1,182,073	1,073,145
Other Financing Sources	0	0	179,406	0	0	0
<b>PROGRAM INCOME</b>						
Other Financing Sources	0	0	0	179,406	179,406	70,000
<b>TOTAL PROGRAM INCOME</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>179,406</b>	<b>179,406</b>	<b>70,000</b>
<b>TOTAL REVENUES</b>	<b>823,601</b>	<b>819,790</b>	<b>1,009,430</b>	<b>1,947,965</b>	<b>1,361,479</b>	<b>1,143,145</b>
<b>TOTAL AVAILABLE</b>	<b>2,862,042</b>	<b>819,790</b>	<b>1,009,430</b>	<b>1,947,965</b>	<b>1,361,479</b>	<b>1,143,145</b>
<b>EXPENDITURES</b>						
<b>FINANCIAL TF 2020</b>						
Personnel Services	0	73,078	352,858	654,750	432,938	398,650
Materials and Supplies	0	0	24,251	53,281	53,281	19,000
Contractual Services	0	0	70,326	139,206	164,206	63,958
Other Charges	0	0	115,000	115,000	0	220,000
<b>TOTAL FINANCIAL TF 2020</b>	<b>0</b>	<b>73,078</b>	<b>562,435</b>	<b>962,237</b>	<b>650,425</b>	<b>701,608</b>
<b>FINANCIAL COUNTIES 2020</b>						
Personnel Services	0	101,322	0	198,242	198,242	0
Other Charges	0	0	266,182	266,182	0	259,136
<b>TOTAL FINANCIAL COUNTIES 2020</b>	<b>0</b>	<b>101,322</b>	<b>266,182</b>	<b>464,424</b>	<b>198,242</b>	<b>259,136</b>
<b>FINANCIAL TF FY 19</b>						
Personnel Services	70,867	189,312	0	0	0	0
Materials and Supplies	0	5,198	0	613	613	0
Contractual Services	1,600	13,966	0	18,134	18,134	0
Capital Outlay	0	32,205	0	208,665	208,665	0
<b>TOTAL FINANCIAL TF FY 19</b>	<b>72,467</b>	<b>240,681</b>	<b>0</b>	<b>227,412</b>	<b>227,412</b>	<b>0</b>

**CITY OF LAREDO, TEXAS  
FINANCIAL TASK FORCE  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>HIDTA RIO GRANDE 2020</b>						
Personnel Services	0	13,195	0	24,580	41,342	28,275
Materials and Supplies	0	0	0	5,925	7,000	7,000
Contractual Services	0	0	0	3,900	26,700	12,900
Other Charges	0	0	47,600	47,600	0	0
<b>TOTAL HIDTA RIO GRANDE 2020</b>	<b>0</b>	<b>13,195</b>	<b>47,600</b>	<b>82,005</b>	<b>75,042</b>	<b>48,175</b>
<b>HIDTA DEA 2020</b>						
Personnel Services	0	42,155	132,943	208,016	208,359	134,226
<b>TOTAL HIDTA DEA 2020</b>	<b>0</b>	<b>42,155</b>	<b>132,943</b>	<b>208,016</b>	<b>208,359</b>	<b>134,226</b>
<b>FINANCIAL-COUNTIES FY19</b>						
Personnel Services	3,781	188,141	0	3,426	1,999	0
<b>TOTAL FINANCIAL-COUNTIES FY19</b>	<b>3,781</b>	<b>188,141</b>	<b>0</b>	<b>3,426</b>	<b>1,999</b>	<b>0</b>
<b>PROGRAM INCOME</b>						
Intergovernmental Transfers	2,038,440	0	0	0	0	0
<b>TOTAL PROGRAM INCOME</b>	<b>2,038,440</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>HIDTA RIO GRANDE 2019</b>						
Personnel Services	0	28,446	0	0	0	0
Materials and Supplies	0	1,462	0	175	0	0
Contractual Services	0	513	0	0	0	0
<b>TOTAL HIDTA RIO GRANDE 2019</b>	<b>0</b>	<b>30,421</b>	<b>0</b>	<b>175</b>	<b>0</b>	<b>0</b>
<b>HIDTA DEA FY 19</b>						
Personnel Services	34,512	71,256	270	0	0	0
<b>TOTAL HIDTA DEA FY 19</b>	<b>34,512</b>	<b>71,256</b>	<b>270</b>	<b>0</b>	<b>0</b>	<b>0</b>

**CITY OF LAREDO, TEXAS  
FINANCIAL TASK FORCE  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>HIDTA TASK FORCE 2017</b>						
Personnel Services	93,394	0	0	0	0	0
Materials and Supplies	0	9,543	0	0	0	0
Contractual Services	9,633	0	0	0	0	0
<b>TOTAL HIDTA TASK FORCE 2017</b>	<b>103,027</b>	<b>9,543</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>HIDTA WEBB/ZAPATA 2017</b>						
Personnel Services	88,782	0	0	0	0	0
<b>TOTAL HIDTA WEBB/ZAPATA 2017</b>	<b>88,782</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>HIDTA DEA 2017</b>						
Personnel Services	0	0	0	0	0	0
<b>TOTAL HIDTA DEA 2017</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>HIDTA RIO GRANDE 2017</b>						
Contractual Services	1,106	0	0	0	0	0
<b>TOTAL HIDTA RIO GRANDE 2017</b>	<b>1,106</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>HIDTA TASK FORCE 2018</b>						
Personnel Services	189,777	15,856	0	0	0	0
Materials and Supplies	9,249	6,187	0	0	0	0
Contractual Services	19,460	12,281	0	0	0	0
<b>TOTAL HIDTA TASK FORCE 2018</b>	<b>218,485</b>	<b>34,324</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>HIDTA WEBB/ZAPATA 2018</b>						
Personnel Services	187,925	7,749	0	0	0	0
<b>TOTAL HIDTA WEBB/ZAPATA 2018</b>	<b>187,925</b>	<b>7,749</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



**CITY OF LAREDO, TEXAS  
FINANCIAL TASK FORCE  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>HIDTA RIO GRANDE 2018</b>						
Personnel Services	24,275	6,688	0	0	0	0
Materials and Supplies	1,256	340	0	0	0	0
Contractual Services	461	898	0	0	0	0
<b>TOTAL HIDTA RIO GRANDE 2018</b>	<b>25,991</b>	<b>7,927</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>HIDTA DEA 2018</b>						
Personnel Services	87,526	0	0	0	0	0
<b>TOTAL HIDTA DEA 2018</b>	<b>87,526</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL EXPENDITURES</b>	<b>2,862,042</b>	<b>819,790</b>	<b>1,009,430</b>	<b>1,947,695</b>	<b>1,361,479</b>	<b>1,143,145</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$270</b>	<b>\$0</b>	<b>\$0</b>

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	780,838	737,198	108,9014	882,880	561,151
Materials & Supplies	10,505	22,730	59,994	60,894	26,000
Contractual Services	32,260	27,658	161,240	209,040	76,858
Other Charges	0	0	428,782	0	479,136
Capital Outlay	0	32,205	208,665	208,665	0
Intergovernmental Transfers	2,038,440	0	0	0	0
<b>TOTAL</b>	<b>2,862,043</b>	<b>819,790</b>	<b>1,947,695</b>	<b>1,361,479</b>	<b>1,143,145</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
23	08	235	52001	70	PATROL OFFICER	92,729
23	08	15	50857	72	POLICE INVESTIGATOR	96,244
23	08	45	20015	R35	ADMINISTRATIVE ASSISTANT II	57,408
23	18	759	50857	72	POLICE INVESTIGATOR	95,724
<b>Count</b>			<b>4</b>		<b>Total</b>	<b>342,105</b>

## Performance Measures

Workload Measures	Actual 20-21	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Marijuana Seized ( Value)	\$2,864,620	\$1,300,100	\$1,854,984	✓	\$1,300,000
Assets Seized: Currency	\$866,727	\$15,000	\$898,204	✓	\$60,000
Assets Forfeited: Currency	\$167,344.74	\$25,000	\$176,114	✓	\$30,000
Cases	80	100	129	✓	85
Arrests	64	35	40	✓	55

**CITY OF LAREDO, TEXAS  
SPECIAL POLICE  
OPERATING GRANTS FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$8,307</b>	<b>\$442,617</b>	<b>\$342,119</b>	<b>\$344,620</b>	<b>\$344,620</b>	<b>\$0</b>
<b>REVENUES</b>						
Intergovernmental Revenue	3,636,191	3,352,495	7,163,502	7,163,502	6,367,024	5,984,494
Rents, Royalties and Interest	0	5	0	0	0	0
Reimburse and Miscellaneous	14,655	0	0	0	0	0
Other Financing Sources	889,641	1,181,255	872,949	872,949	872,948	1,196,965
<b>TOTAL REVENUES</b>	<b>4,540,487</b>	<b>4,533,755</b>	<b>8,036,451</b>	<b>8,036,451</b>	<b>7,239,972</b>	<b>7,181,459</b>
<b>TOTAL AVAILABLE</b>	<b>4,548,794</b>	<b>4,976,372</b>	<b>8,378,570</b>	<b>8,381,071</b>	<b>7,584,592</b>	<b>7,181,459</b>
<b>EXPENDITURES</b>						
<b>CUSTOMS-NARCOTICS</b>						
Personnel Services	45,978	53,824	117,423	115,119	117,423	120,776
Materials and Supplies	0	25,000	0	2,304	0	0
Contractual Services	3,231	1,044	0	0	0	0
Capital Outlay	15,033	0	0	0	0	0
<b>TOTAL CUSTOMS-NARCOTICS</b>	<b>64,243</b>	<b>79,868</b>	<b>117,423</b>	<b>117,423</b>	<b>117,423</b>	<b>120,776</b>
<b>BJA-GULF REG LE TECH ASSI</b>						
Other Charges	0	0	150,000	150,000	0	150,000
<b>TOTAL BJA-GULF REG LE TECH ASSI</b>	<b>0</b>	<b>0</b>	<b>150,000</b>	<b>150,000</b>	<b>0</b>	<b>150,000</b>
<b>LOCAL LAW ENF GUN INTELLI</b>						
Other Charges	0	0	700,000	700,000	0	700,000
<b>TOTAL LOCAL LAW ENF GUN INTELLI</b>	<b>0</b>	<b>0</b>	<b>700,000</b>	<b>700,000</b>	<b>0</b>	<b>700,000</b>
<b>CMV - STEP GRANT</b>						
Personnel Services	116,746	98,161	0	123,139	123,139	0
Other Charges	0	0	124,000	861	861	124,000
<b>TOTAL CMV - STEP GRANT</b>	<b>116,746</b>	<b>98,161</b>	<b>124,000</b>	<b>124,000</b>	<b>124,000</b>	<b>124,000</b>

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	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>COMPREHENSIVE STEP</b>						
Personnel Services	144,898	160,509	0	144,099	144,099	0
Other Charges	0	0	144,100	1	1	144,100
<b>TOTAL COMPREHENSIVE STEP</b>	<b>144,898</b>	<b>160,509</b>	<b>144,100</b>	<b>144,100</b>	<b>144,100</b>	<b>144,100</b>
<b>VAWA 2020</b>						
Personnel Services	0	111,540	128,467	128,203	128,203	0
Contractual Services	0	108	16,249	0	0	0
Other Charges	0	0	0	16,513	16,513	0
<b>TOTAL VAWA 2020</b>	<b>0</b>	<b>111,648</b>	<b>144,716</b>	<b>144,716</b>	<b>144,716</b>	<b>0</b>
<b>CLICK IT OR TICKET</b>						
Personnel Services	20,607	0	0	32,750	32,750	0
Other Charges	0	0	52,400	19,650	19,650	52,500
<b>TOTAL CLICK IT OR TICKET</b>	<b>20,607</b>	<b>0</b>	<b>52,400</b>	<b>52,400</b>	<b>52,400</b>	<b>52,500</b>
<b>US SECRET SERVICE TASK FO</b>						
Other Charges	0	0	62,800	62,800	62,800	62,800
<b>TOTAL US SECRET SERVICE TASK FO</b>	<b>0</b>	<b>0</b>	<b>62,800</b>	<b>62,800</b>	<b>62,800</b>	<b>62,800</b>
<b>CORONAVIRUS SUPPL-STATE</b>						
Materials and Supplies	0	0	0	122,457	122,457	0
Contractual Services	0	0	0	16,000	16,000	0
Capital Outlay	0	0	0	15,821	15,821	0
<b>TOTAL CORONAVIRUS SUPPL-STATE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>154,278</b>	<b>154,278</b>	<b>0</b>
<b>CBP TASK FORCE</b>						
Personnel Services	218,604	450,502	0	396,000	396,000	0
Other Charges	0	0	396,000	0	0	396,000
<b>TOTAL CBP TASK FORCE</b>	<b>218,604</b>	<b>450,502</b>	<b>396,000</b>	<b>396,000</b>	<b>396,000</b>	<b>396,000</b>

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	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>US MARSHALS-SEX OFFENDERS</b>						
Materials and Supplies	0	0	10,000	10,000	10,000	10,000
<b>TOTAL US MARSHALS-SEX OFFENDERS</b>	<b>0</b>	<b>0</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>
<b>BULLETPROOF VEST</b>						
Materials and Supplies	0	0	91,200	91,200	91,200	106,470
<b>TOTAL BULLETPROOF VEST</b>	<b>0</b>	<b>0</b>	<b>91,200</b>	<b>91,200</b>	<b>91,200</b>	<b>106,470</b>
<b>TEXAS ANTI-GANG CENTER PR</b>						
Other Charges	0	0	1,500,000	1,500,000	1,683,017	830,000
<b>TOTAL TEXAS ANTI-GANG CENTER PR</b>	<b>0</b>	<b>0</b>	<b>1,500,000</b>	<b>1,500,000</b>	<b>1,683,017</b>	<b>830,000</b>
<b>FBI-SAFE STREETS TF</b>						
Personnel Services	36,526	41,369	45,592	45,592	45,592	45,661
<b>TOTAL FBI-SAFE STREETS TF</b>	<b>36,526</b>	<b>41,369</b>	<b>45,592</b>	<b>45,592</b>	<b>45,592</b>	<b>45,661</b>
<b>DWI ENFORCEMENT</b>						
Personnel Services	60,531	58,024	0	65,500	65,500	0
Other Charges	0	0	69,500	4,000	4,000	69,500
<b>TOTAL DWI ENFORCEMENT</b>	<b>60,531</b>	<b>58,024</b>	<b>69,500</b>	<b>69,500</b>	<b>69,500</b>	<b>69,500</b>
<b>CORONAVIRUS EMRGY-FEDERAL</b>						
Materials and Supplies	0	34,532	0	0	0	0
Other Charges	0	0	0	0	178,514	0
<b>TOTAL CORONAVIRUS EMRGY-FEDERAL</b>	<b>0</b>	<b>34,532</b>	<b>0</b>	<b>0</b>	<b>178,514</b>	<b>0</b>
<b>JAG ANTI-GANG</b>						
Personnel Services	34,292	0	0	0	0	0
<b>TOTAL JAG ANTI-GANG</b>	<b>34,292</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>LDO JOINT TERRORISM TF</b>						
Personnel Services	20,413	19,231	22,796	22,796	22,796	22,830
<b>TOTAL LDO JOINT TERRORISM TF</b>	<b>20,413</b>	<b>19,231</b>	<b>22,796</b>	<b>22,796</b>	<b>22,796</b>	<b>22,830</b>
<b>OCDETF-DEA</b>						
Personnel Services	47,360	40,206	47,812	47,812	47,812	75,956
<b>TOTAL OCDETF-DEA</b>	<b>47,360</b>	<b>40,206</b>	<b>47,812</b>	<b>47,812</b>	<b>47,812</b>	<b>75,956</b>
<b>OCDETF-FBI</b>						
Personnel Services	0	0	10,602	10,602	10,602	10,618
<b>TOTAL OCDETF-FBI</b>	<b>0</b>	<b>0</b>	<b>10,602</b>	<b>10,602</b>	<b>10,602</b>	<b>10,618</b>
<b>RIFLE RESIST BODY ARMOR</b>						
Materials and Supplies	0	0	84,000	83,268	83,268	0
Other Charges	0	0	0	732	732	0
<b>TOTAL RIFLE RESIST BODY ARMOR</b>	<b>0</b>	<b>0</b>	<b>84,000</b>	<b>84,000</b>	<b>84,000</b>	<b>0</b>
<b>COPS GRANT 2015-2018</b>						
Personnel Services	1,047,008	1,106,191	0	0	0	0
<b>TOTAL COPS GRANT 2015-2018</b>	<b>1,047,008</b>	<b>1,106,191</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>COPS GRANT FY 19</b>						
Personnel Services	0	0	952,108	1,041,310	952,108	906,988
Other Charges	0	0	184,236	95,034	184,236	229,356
<b>TOTAL COPS GRANT FY 19</b>	<b>0</b>	<b>0</b>	<b>1,136,344</b>	<b>1,136,344</b>	<b>1,136,344</b>	<b>1,136,344</b>
<b>2018 OPSG</b>						
Personnel Services	557,328	734,337	0	0	0	0
Capital Outlay	0	122,783	0	0	0	0
<b>TOTAL 2018 OPSG</b>	<b>557,328</b>	<b>857,120</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>GDEM/BORDER SECURITY</b>						
Personnel Services	140,500	145,685	0	147,000	147,000	0
Other Charges	0	0	500,000	198,722	0	500,000
<b>TOTAL GDEM/BORDER SECURITY</b>	<b>140,500</b>	<b>145,685</b>	<b>500,000</b>	<b>345,722</b>	<b>147,000</b>	<b>500,000</b>
<b>OPERATION STONEGARDEN '17</b>						
Personnel Services	1,022,984	17,013	0	0	0	0
Other Charges	0	0	1,800,000	1,800,000	1,800,000	0
Capital Outlay	104,602	0	0	0	0	0
<b>TOTAL OPERATION STONEGARDEN '17</b>	<b>1,127,586</b>	<b>17,013</b>	<b>1,800,000</b>	<b>1,800,000</b>	<b>1,800,000</b>	<b>0</b>
<b>VIOLENCE OF CRIME ACT</b>						
Personnel Services	47,444	52,566	52,985	52,985	52,985	52,887
Materials and Supplies	4,086	8,031	0	(558)	0	6,500
Contractual Services	7,507	4,630	0	558	0	6,900
Other Charges	0	0	9,363	9,363	9,363	0
<b>TOTAL VIOLENCE OF CRIME ACT</b>	<b>59,037</b>	<b>65,227</b>	<b>62,348</b>	<b>62,348</b>	<b>62,348</b>	<b>66,287</b>
<b>EQUIPPED BOMB UNIT VEHICL</b>						
Capital Outlay	0	0	180,741	100,913	100,913	0
<b>TOTAL EQUIPPED BOMB UNIT VEHICL</b>	<b>0</b>	<b>0</b>	<b>180,741</b>	<b>100,913</b>	<b>100,913</b>	<b>0</b>
<b>BODY-WORN CAMERA-FEDERAL</b>						
Materials and Supplies	0	0	67,500	67,500	67,500	67,500
<b>TOTAL BODY-WORN CAMERA-FEDERAL</b>	<b>0</b>	<b>0</b>	<b>67,500</b>	<b>67,500</b>	<b>67,500</b>	<b>67,500</b>
<b>JAG TRAFFIC EQUIPMENT</b>						
Materials and Supplies	0	30,834	30,336	26,233	26,233	0
Other Charges	0	0	0	4,103	4,103	0
<b>TOTAL JAG TRAFFIC EQUIPMENT</b>	<b>0</b>	<b>30,834</b>	<b>30,336</b>	<b>30,336</b>	<b>30,336</b>	<b>0</b>

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	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>BODY-WORN CAMERA-STATE</b>						
Materials and Supplies	67,500	0	0	0	0	0
Other Charges	0	0	225,000	225,000	225,000	225,000
<b>TOTAL BODY-WORN CAMERA-STATE</b>	<b>67,500</b>	<b>0</b>	<b>225,000</b>	<b>225,000</b>	<b>225,000</b>	<b>225,000</b>
<b>2019 OPSG</b>						
Personnel Services	0	1,047,092	0	0	0	0
Other Charges	0	0	0	0	0	1,600,000
Capital Outlay	0	0	0	0	2,500	0
<b>TOTAL 2019 OPSG</b>	<b>0</b>	<b>1,047,092</b>	<b>0</b>	<b>0</b>	<b>2,500</b>	<b>1,600,000</b>
<b>LETPA-SWAT SAFETY GEAR</b>						
Materials and Supplies	0	0	0	0	0	48,125
<b>TOTAL LETPA-SWAT SAFETY GEAR</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>48,125</b>
<b>PROJECT SAFE NEIGHBORHOOD</b>						
Personnel Services	0	0	0	15,713	15,713	0
Other Charges	0	0	75,000	59,287	0	50,000
<b>TOTAL PROJECT SAFE NEIGHBORHOOD</b>	<b>0</b>	<b>0</b>	<b>75,000</b>	<b>75,000</b>	<b>15,713</b>	<b>50,000</b>
<b>BOMB UNIT X-RAY UPGRADE</b>						
Materials and Supplies	13,115	0	0	0	0	0
Capital Outlay	0	0	0	79,828	79,828	0
<b>TOTAL BOMB UNIT X-RAY UPGRADE</b>	<b>13,115</b>	<b>0</b>	<b>0</b>	<b>79,828</b>	<b>79,828</b>	<b>0</b>
<b>PUBL SAFETY FNDTN-FIREHSE</b>						
Other Charges	0	0	50,000	50,000	0	50,000
<b>TOTAL PUBL SAFETY FNDTN-FIREHSE</b>	<b>0</b>	<b>0</b>	<b>50,000</b>	<b>50,000</b>	<b>0</b>	<b>50,000</b>



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	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>JUSTICE ASST-CITY FY19</b>						
Personnel Services	50,545	74,769	0	0	0	0
Contractual Services	1,091	0	0	0	0	0
<b>TOTAL JUSTICE ASST-CITY FY19</b>	<b>51,636</b>	<b>74,769</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>JUSTICE ASST GT-WEBB FY19</b>						
Materials and Supplies	0	10,089	0	0	0	0
Contractual Services	1,091	8,710	0	0	0	0
<b>TOTAL JUSTICE ASST GT-WEBB FY19</b>	<b>1,091</b>	<b>18,799</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>JAG GRANT-CITY</b>						
Personnel Services	0	0	76,743	76,743	76,743	0
Other Charges	0	0	0	0	0	85,000
<b>TOTAL JAG GRANT-CITY</b>	<b>0</b>	<b>0</b>	<b>76,743</b>	<b>76,743</b>	<b>76,743</b>	<b>85,000</b>
<b>JAG GRANT-WEBB</b>						
Personnel Services	12,837	0	0	0	0	0
Materials and Supplies	19,848	0	33,000	33,000	33,000	35,000
<b>TOTAL JAG GRANT-WEBB</b>	<b>32,685</b>	<b>0</b>	<b>33,000</b>	<b>33,000</b>	<b>33,000</b>	<b>35,000</b>
<b>OOG CJD LPD TECH PROJECT</b>						
Other Charges	0	0	0	0	0	21,000
<b>TOTAL OOG CJD LPD TECH PROJECT</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>21,000</b>
<b>ALCOHOL, TOBACCO &amp; FIREARM</b>						
Personnel Services	96,212	114,797	99,391	99,391	99,391	119,448
<b>TOTAL ALCOHOL, TOBACCO &amp; FIREARM</b>	<b>96,212</b>	<b>114,797</b>	<b>99,391</b>	<b>99,391</b>	<b>99,391</b>	<b>119,448</b>

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<b>FUG. APPREH.-US MARSHALS</b>						
Personnel Services	22,838	23,829	26,400	26,400	26,400	26,544
<b>TOTAL FUG. APPREH.-US MARSHALS</b>	<b>22,838</b>	<b>23,829</b>	<b>26,400</b>	<b>26,400</b>	<b>26,400</b>	<b>26,544</b>
<b>COPS COMM POLICING DEVLPT</b>						
Other Charges	0	0	100,000	100,000	100,000	100,000
<b>TOTAL COPS COMM POLICING DEVLPT</b>	<b>0</b>	<b>0</b>	<b>100,000</b>	<b>100,000</b>	<b>100,000</b>	<b>100,000</b>
<b>CJD-MENTAL-PEER SUPPORT</b>						
Contractual Services	0	0	0	57,829	57,829	0
Other Charges	0	0	62,826	4,997	4,997	50,000
<b>TOTAL CJD-MENTAL-PEER SUPPORT</b>	<b>0</b>	<b>0</b>	<b>62,826</b>	<b>62,826</b>	<b>62,826</b>	<b>50,000</b>
<b>JAG/CJD-CRIM.INVEST.SAFE</b>						
Other Charges	0	0	80,000	80,000	80,000	80,000
<b>TOTAL JAG/CJD-CRIM.INVEST.SAFE</b>	<b>0</b>	<b>0</b>	<b>80,000</b>	<b>80,000</b>	<b>80,000</b>	<b>80,000</b>
<b>JAG GRANT-WEBB FY 18</b>						
Materials and Supplies	0	36,346	0	0	0	0
Contractual Services	1,841	0	0	0	0	0
<b>TOTAL JAG GRANT-WEBB FY 18</b>	<b>1,841</b>	<b>36,346</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

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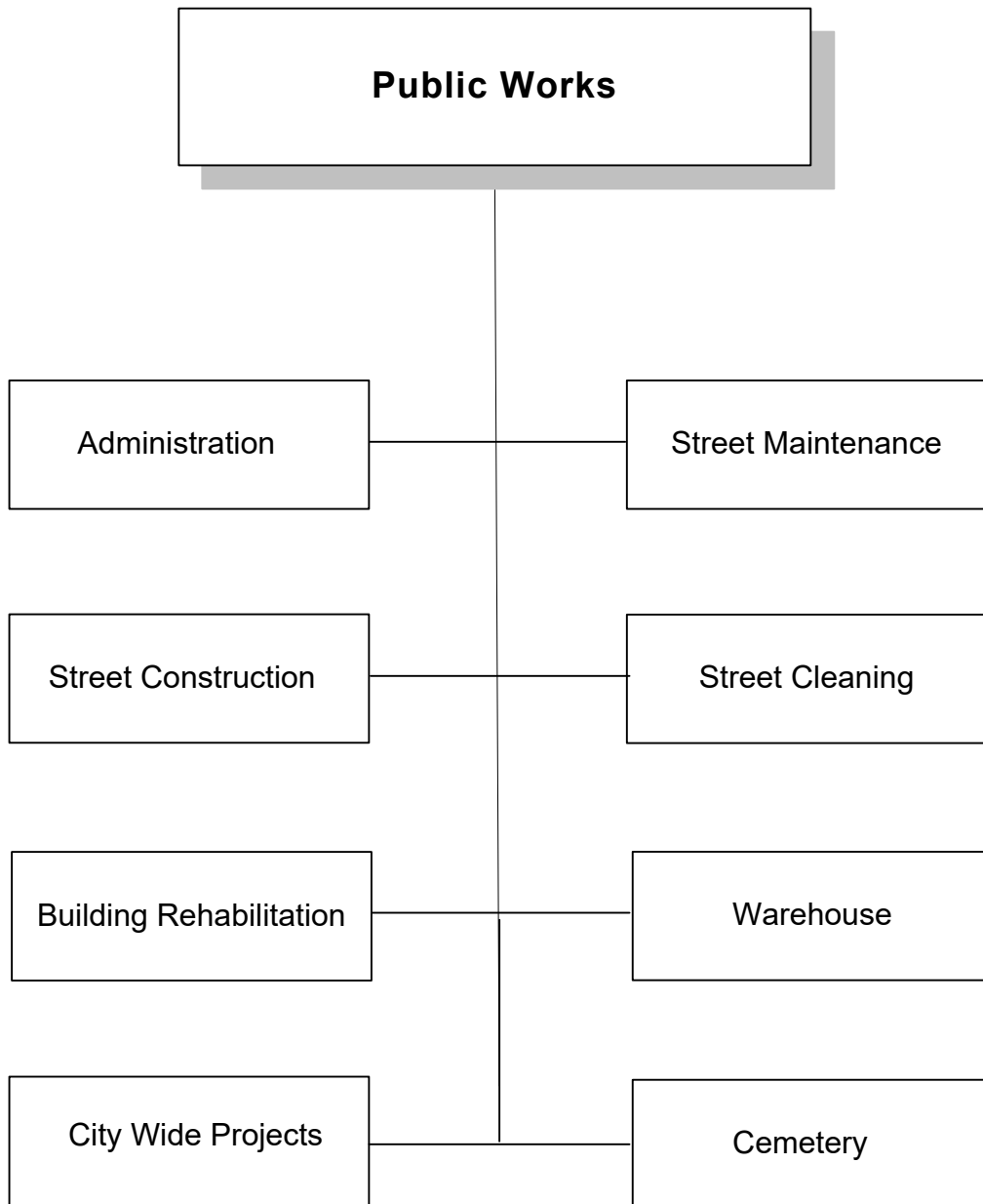
	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPSG - JIM HOGG</b>						
Personnel Services	18,979	0	0	0	0	0
Capital Outlay	104,602	0	0	0	0	0
<b>TOTAL OPSG - JIM HOGG</b>	<b>123,581</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL EXPENDITURES</b>	<b>4,106,177</b>	<b>4,631,752</b>	<b>8,378,570</b>	<b>8,378,570</b>	<b>7,584,592</b>	<b>7,181,459</b>
<b>CLOSING BALANCE</b>	<b>\$442,617</b>	<b>\$344,620</b>	<b>\$0</b>	<b>\$2,501</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS  
POLICE TRUST  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$2,003,511</b>	<b>\$3,264,053</b>	<b>\$2,910,627</b>	<b>\$4,266,168</b>	<b>\$4,266,168</b>	<b>\$3,439,026</b>
<b>REVENUES</b>						
Rents, Royalties and Interest	49,667	40,262	18,900	18,900	28,000	15,000
Reimburse and Miscellaneous	572,062	1,470,666	400,000	400,000	648,501	350,000
Other Financing Sources	0	823,239	0	0	0	0
<b>PROGRAM INCOME</b>						
Rents, Royalties and Interest	39,607	26,579	0	0	0	0
Reimburse and Miscellaneous	436,974	167,345	270,000	270,000	0	170,000
Other Financing Sources	2,038,440	0	0	0	0	0
<b>TOTAL PROGRAM INCOME</b>	<b>2,515,021</b>	<b>193,923</b>	<b>270,000</b>	<b>270,000</b>	<b>0</b>	<b>170,000</b>
<b>TOTAL REVENUES</b>	<b>3,136,751</b>	<b>2,528,090</b>	<b>688,900</b>	<b>688,900</b>	<b>676,501</b>	<b>535,000</b>
<b>TOTAL AVAILABLE</b>	<b>5,140,262</b>	<b>5,792,142</b>	<b>3,599,527</b>	<b>4,955,068</b>	<b>4,942,669</b>	<b>3,974,026</b>
<b>EXPENDITURES</b>						
<b>TRUST FUND</b>						
Materials and Supplies	281,956	258,242	337,500	516,541	413,699	270,587
Contractual Services	212,775	260,131	363,500	302,660	404,818	255,000
Capital Outlay	255,281	967,980	24,587	120,623	121,307	200,000
Debt Service	0	0	274,413	274,413	274,413	274,413
<b>TOTAL TRUST FUND</b>	<b>750,012</b>	<b>1,486,353</b>	<b>1,000,000</b>	<b>1,214,237</b>	<b>1,214,237</b>	<b>1,000,000</b>

**CITY OF LAREDO, TEXAS  
POLICE TRUST  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>PROGRAM INCOME</b>						
Personnel Services	43,145	39,370	0	0	0	0
Materials and Supplies	0	251	0	0	0	0
Contractual Services	394,566	0	0	70,000	70,000	0
Capital Outlay	688,487	0	40,000	40,000	40,000	150,000
Intergovernmental Transfers	0	0	179,406	179,406	179,406	70,000
<b>TOTAL PROGRAM INCOME</b>	<b>1,126,197</b>	<b>39,621</b>	<b>219,406</b>	<b>289,406</b>	<b>289,406</b>	<b>220,000</b>
<b>TOTAL EXPENDITURES</b>	<b>1,876,209</b>	<b>1,525,974</b>	<b>1,219,406</b>	<b>1,503,643</b>	<b>1,503,643</b>	<b>1,220,000</b>
<b>CLOSING BALANCE</b>	<b>\$3,264,053</b>	<b>\$4,266,168</b>	<b>\$2,380,121</b>	<b>\$3,451,425</b>	<b>\$3,439,026</b>	<b>\$2,754,026</b>



**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
<b>PUBLIC WORKS</b>						
Administration						
Personnel Services	445,572	429,766	504,307	504,307	448,108	518,818
Materials and Supplies	15,046	7,945	19,588	21,718	23,350	14,263
Contractual Services	407,067	300,478	384,561	402,909	381,063	374,829
Debt Service	-	636	-	-	1,090	-
Subtotal Administration	867,685	738,825	908,456	928,934	853,611	907,910
Street Maintenance						
Personnel Services	439,836	406,138	446,020	446,020	335,812	471,441
Materials and Supplies	162,435	186,229	187,411	187,528	178,060	189,704
Contractual Services	186,162	171,161	230,871	230,871	230,871	190,250
Subtotal Street Maintenance	788,433	763,528	864,302	864,419	744,743	851,395
Street Construction						
Personnel Services	179,507	705,680	1,894,307	1,894,307	1,176,949	2,486,303
Materials and Supplies	481,197	360,358	447,514	456,429	413,533	626,613
Contractual Services	494,963	498,144	588,152	588,152	588,152	714,856
Other Charges	-	-	4,500	-	4,500	4,500
Capital Outlay	-	-	-	185,143	185,143	-
Subtotal Street Construction	1,155,667	1,564,182	2,934,473	3,124,031	2,368,277	3,832,272
Street Cleaning						
Personnel Services	1,003,917	955,898	1,022,450	1,022,450	916,646	1,049,724
Materials and Supplies	88,119	76,531	116,817	117,295	79,815	151,767
Contractual Services	494,653	543,854	390,610	394,602	399,602	669,365
Subtotal Street Cleaning	1,586,689	1,576,283	1,529,877	1,534,347	1,396,063	1,870,856
Building Rehab						
Personnel Services	665,132	768,679	820,402	820,402	737,885	924,163
Materials and Supplies	29,251	23,624	38,877	40,034	38,423	43,608
Contractual Services	116,699	33,405	46,101	53,638	56,443	33,775
Subtotal Building Rehab	811,082	825,708	905,380	914,074	832,751	1,001,546
Warehouse						
Personnel Services	107,174	66,144	67,701	67,701	66,940	117,823
Materials and Supplies	57,162	57,221	84,910	90,014	83,200	91,740
Contractual Services	4,816	7,813	12,384	12,384	24,884	13,022
Subtotal Warehouse	169,152	131,178	164,995	170,099	175,024	222,585
Special Constr. Projects						
Personnel Services	1,271,868	944,422	1,018,622	1,018,622	668,405	674,175
Subtotal Constr. Projects	1,271,868	944,422	1,018,622	1,018,622	668,405	674,175
Cemetery						
Personnel Services	-	410,975	454,567	454,567	485,712	460,287
		440				

**CITY OF LAREDO, TEXAS**  
**GENERAL FUND SUMMARY**  
**EXPENDITURES**  
**FY 2021-2022**

<b>EXPENDITURES</b>	<b>ACTUAL FY 18-19</b>	<b>ACTUAL FY 19-20</b>	<b>ORIGINAL BUDGET FY 20-21</b>	<b>AMENDED BUDGET FY 20-21</b>	<b>TOTAL ESTIMATE FY 20-21</b>	<b>PROPOSED BUDGET FY 21-22</b>
Materials and Supplies	-	33,934	38,449	103,399	99,350	38,395
Contractual Services	-	59,331	55,545	62,411	68,747	84,473
Capital Outlay	-	57,923	-	34,667	28,545	-
Debt Service	-	318	-	-	545	600
Subtotal Warehouse	-	562,481	548,561	655,044	682,899	583,755
City Wide Projects						
Personnel Services	-	169,140	-	-	-	-
Materials and Supplies	-	6,183	99,104	91,354	1,300	-
Contractual Services	-	40,457	110,412	106,662	104,390	-
Subtotal Warehouse	-	215,780	209,516	198,016	105,690	-
Other						
Contractual Services	-	-	-	-	-	-
Subtotal Other	-	-	-	-	-	-
<b>TOTAL PUBLIC WORKS</b>	<b>6,650,576</b>	<b>7,322,387</b>	<b>9,084,182</b>	<b>9,407,586</b>	<b>7,827,463</b>	<b>9,944,494</b>



**City of Laredo, Texas  
Public Works Department  
Major Fund Changes  
FY2021 - 2022**

**EXPENDITURES**

Personnel (Changes in benefits, and employees hired at above entry level rates)	\$ (488,239)
Health Insurance	26,676
Cost of Living Adjustment 3%	141,230
Worker's Compensation	15,571
Fund (6) previously unfunded for street paving program	292,553
Transfer in (10) FTE's from Bonds	486,567
Vehicle Maintenance	301,100
800 MHz Radio System	(34,630)
Motor Fuel	123,264
I-Net Charges	<u>(3,780)</u>
<b>Total Net Change from FY2021 to FY2022</b>	<b><u>\$ 860,312</u></b>

# PUBLIC WORKS DEPARTMENT REQUESTS

## CAPITAL OUTLAY REQUESTS

DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
<b>Street Construction</b>	<b>Automotive</b>			
	1 EA CASE BACKHOE 580M SERIES 2 EXTENDED BOOM RR - REPLACE UNIT 4221/4005 HOURS	86,653	YES	Operations
	2 EA F250 LONG BED CREW CAB/REPLACE AC - REPLACE 2007 UNIT 2401/93988 MILES AC; 2008-UNIT 2447/65137 MILES	69,747	YES	Operations
	1 EA F150 LONG BED SINGLE CAB/REPLACE AC - REPLACE 2010 UNIT 2502/92699 MILES	28,098	NO	
	1 EA F250 SUPER DUTY SINGLE CAB SHORT BED 5.4L RR - REPLACE 2008 UNIT 2444/121526 MILES	34,874	YES	Operations
	1 EA F250 SUPER DUTY CREW CAB LONG BED (V8) RR - REPLACE 2002 UNIT 2301/240721 MILES	34,553	YES	Operations
	1 EA F350 SUPER DUTY LONG BED DIESEL 6.8L HPV10 RR W/TOOL BOXES ON BOTH SIDES – REPLACE 2002 UNIT 4160	42,965	YES	Operations
	1EA F350 LONG BED CREW CAB/DIESEL VV - REPLACE 2014 UNIT 2578/59907 MILES	47,590	YES	Operations
	1 EA PNEUMATIC COMPACTOR/CW16 FG - REPLACE 1988 UNIT 4234/878 HOURS	114,312	YES	Operations
	1 EA WATER DISTRIBUTOR/40000 GALLONS FG - REPLACE 2007 UNIT 6213/5800 HOURS	136,000	YES	Operations
	1 EA F250 SUPER CAB LONG BED/DIESEL - REPLACE FG 2011 UNIT 2496/22896 HOURS	43,647	NO	
	1 EA DUMP TRUCK/16 YARDS RR - REPLACE 2007 UNIT 6105/7399 HOURS	145,000	YES	Operations
	2 EA DUMP TRUCK/16 YARDS (\$145,000 EA) – NEW ADDITION TO PUBLIC WORKS INV	290,000	YES	Operations
	1 EA FRONT END WHEEL LOADER/928G – NEW ADDITION TO PUBLIC WORKS INV	265,590	YES	Operations
	1 EA F250 SUPER CAB LONG BED/DIESEL – NEW ADDITION TO PUBLIC WORKS INV	43,647	NO	
1 EA JCB 1CXT COMPACT BACKHOE S/N 2935176 – NEW ADDITION TO PUBLIC WORKS INV	72,339	YES	Operations	
<b>Street Cleaning</b>	<b>Automotive</b>			
	1 EA. - FORD F250 SHORT BED TRUCK/REPLACE 2014 UNIT 2582/81400 MILES	34,874	YES	Operations
	3 EA. - FREIGHTLINER SWEEPERS/REPLACE (\$270,000 EA) 2009 UNIT 6236/12684 HOURS	810,000	YES	Operations

**PUBLIC WORKS DEPARTMENT CAPITAL OUTLAY REQUEST - CONTINUED**

<b>Building Rehabilitation</b>	<b>Automotive</b>			
	3 EA. - FORD VANS W/SHELVES AND RACKS FOR LADDERS 2014 UNIT 8265 / 103530 MILES 2008 UNIT 8211 / 139145 MILES 2008 UNIT 8213 / 142133 MILES	104,811	YES	Operations
	<b>Automotive</b>			
	1 EA - 416F BACKHOE 4 X 4 EXT. BOOM W/32" REAR BUCKET/DIESEL	86,516	YES	Operations
<b>Cemetery</b>	2 EA GATOR XUV 825M S4-UTILITY VEHICLE	34,130	YES	Operations
	2 EA JOHN DEERE RIDING LAWN MOWER	55,000	YES	Operations
	<b>Total Capital Outlay Requests</b>		<b>2,580,346</b>	
<b>Total Public Works Department Requests</b>			<b>\$ 2,580,346</b>	

## Mission

The purpose of the Administration Division is to direct, supervise and support the daily operations of the Public Works Department.

## Program Summary

To manage, supervise and support all divisions within the Public Works Department in a productive and efficient manner. To have staff attend training sessions related to administration and computers. To complete all projects in a timely manner and within budget. To route all material and equipment purchases for projects around the City.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	445,572	429,766	504,307	448,108	518,818
Materials & Supplies	15,046	7,945	21,718	23,350	14,263
Contractual Services	407,067	300,478	402,909	381,063	373,630
Debt Service	0	636	0	1,090	1,199
<b>Total</b>	<b>867,685</b>	<b>738,825</b>	<b>928,934</b>	<b>853,611</b>	<b>907,910</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
27	10	140	80288	R23	CUSTODIAN	25,709
27	10	17	20011	R28	CLERK IV	40,394
27	10	2	20014	R32	ADMINISTRATIVE ASSISTANT I	39,000
27	10	59	20014	R32	ADMINISTRATIVE ASSISTANT I	33,530
27	10	35	16035	R36	PUBLIC WORKS ADMINISTRATOR	56,680
27	10	1	11590	R43	PUBLIC WORKS DIRECTOR	165,182
<b>Count</b>			<b>6</b>		<b>Total</b>	<b>360,494</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of full-time equivalent employees (FTE)	6	6	6	✓	6
<i>Outputs</i>					
Total dollars managed	9,262,743	11,169,345	9,190,757	✗	10,566,932
<i>Efficiency Measures</i>					
Dollars managed per FTE	1,543,791	1,861,558	1,531,793	✗	1,761,155

## Mission

The goal of the Street Maintenance Division is to make sure that all city streets are in appropriately safe traveling condition in order to maintain a safe and efficient movement of pedestrians, traffic, goods and emergency services.

### Program Summary

Minimize long-term damage to the city's street infrastructure. Evaluate the affordability and effectiveness of various application options for the improved performance of street pothole patching. Repair utility street cuts in a more responsive manner. Encourage better trench compaction in all city street cuts. Constantly train all employees involved in pothole patching. Minimize repeat repairs on all potholes.

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	439,836	406,138	446,020	335,812	471,441
Materials & Supplies	162,435	186,229	187,528	178,060	189,704
Contractual Services	186,162	171,161	230,871	230,871	190,250
<b>Total</b>	<b>788,433</b>	<b>763,528</b>	<b>864,419</b>	<b>744,743</b>	<b>851,395</b>

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
27	20	1	81101	R23	LABORER	25,709
27	20	7	81101	R23	LABORER	25,709
27	20	40	81101	R23	LABORER	25,709
27	20	238	81101	R23	LABORER	25,709
27	20	1	81988	R26	HEAVY TRUCK DRIVER	28,080
27	20	2	81988	R26	HEAVY TRUCK DRIVER	29,661
27	20	3	81988	R26	HEAVY TRUCK DRIVER	29,661
27	20	4	81988	R26	HEAVY TRUCK DRIVER	29,661
27	20	6	81988	R26	HEAVY TRUCK DRIVER	29,661
27	20	43	81988	R26	HEAVY TRUCK DRIVER	28,080
<b>Count</b>			<b>10</b>		<b>Total</b>	<b>277,638</b>

### Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Input</i>					
Number of pothole patching crews	5	4	4	✓	5
Total budget – repairs	763,531	864,302	744,743	✗	889,723
<i>Outputs</i>					
Number of potholes patched	25,620	11,532	15,000	✓	18,000
Total square feet patched (potholes and utility service cuts)	136,510	220,374	200,000	✗	200,000
<i>Efficiency Measures</i>					
Cost per square foot of patching	5.59	3.92	3.72	✗	4.45
Square feet of patching per crew	27,302	55,094	50,000	✗	40,000

## Mission

The purpose of the Street Construction Division is to make sure that all city streets, sidewalks, curbs, gutters and valley gutters throughout the city streets are in appropriately safe traveling condition for all motor vehicles allowing for the efficient movement of pedestrians, traffic, goods and emergency services.

## Program Summary

To provide street repairs and street paving construction in a productive and efficient manner. To continue to train construction crews in new methods and professional street construction procedures. To respond to all street construction repairs and requests in a more systematic and efficient manner.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	179,507	705,680	1,894,307	1,176,949	2,385,015
Materials & Supplies	481,197	360,358	456,429	413,533	626,613
Contractual Services	494,963	498,144	588,152	588,152	714,856
Other Charges	0	0	0	4,500	4,500
Capital Outlay	0	0	185,143	185,143	0
<b>Total</b>	<b>1,155,668</b>	<b>1,564,183</b>	<b>3,124,031</b>	<b>2,368,277</b>	<b>3,730,984</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
27	30	4	81101	R23	LABORER	25,709
27	30	23	81101	R23	LABORER	25,709
27	30	29	81101	R23	LABORER	25,709
27	30	37	81101	R23	LABORER	25,709
27	30	40	81101	R23	LABORER	25,709
27	30	41	81101	R23	LABORER	25,709
27	30	43	81101	R23	LABORER	25,709
27	30	50	81101	R23	LABORER	25,709
27	30	54	81101	R23	LABORER	25,709
27	30	100	81101	R23	LABORER	25,709
27	30	253	81101	R23	LABORER	25,709
27	30	43	81966	R24	BUILDING MAINTENANCE WORKER	27,435
27	30	63	81988	R26	HEAVY TRUCK DRIVER	28,933
27	30	10	81988	R26	HEAVY TRUCK DRIVER	29,661
27	30	40	81988	R26	HEAVY TRUCK DRIVER	29,661
27	30	84	81988	R26	HEAVY TRUCK DRIVER	29,661
27	30	8	70201	R28	CARPENTER	29,786
27	30	9	70201	R28	CARPENTER	29,786
27	30	33	70201	R28	CARPENTER	29,786
27	30	1	70221	R28	CEMENT FINISHER	29,786
27	30	3	70221	R28	CEMENT FINISHER	29,786
27	30	6	70221	R28	CEMENT FINISHER	29,786
27	30	10	70221	R28	CEMENT FINISHER	29,786
27	30	14	70221	R28	CEMENT FINISHER	29,786
27	30	16	70221	R28	CEMENT FINISHER	29,786
27	30	17	70221	R28	CEMENT FINISHER	29,786
27	30	235	70221	R28	CEMENT FINISHER	29,786
27	30	245	70221	R28	CEMENT FINISHER	29,786

27	30	24	70201	R28	CARPENTER	30,576
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**Personnel Position Listing (continued)**

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
27	30	117	70003	R29	HEAVY EQUIPMENT OPERATOR II	30,680
27	30	50	80006	R28	HEAVY TRUCK DRIVER III	30,742
27	30	52	81101	R23	LABORER	31,200
27	30	1	70003	R29	HEAVY EQUIPMENT OPERATOR II	31,304
27	30	13	70003	R29	HEAVY EQUIPMENT OPERATOR II	31,304
27	30	7	70003	R29	HEAVY EQUIPMENT OPERATOR II	33,779
27	30	2	70003	R29	HEAVY EQUIPMENT OPERATOR II	34,445
27	30	48	70003	R29	HEAVY EQUIPMENT OPERATOR II	35,298
27	30	116	70465	R27	HEAVY EQUIPMENT OPERATOR	38,563
27	30	15	70003	R29	HEAVY EQUIPMENT OPERATOR II	40,810
27	30	21	70003	R29	HEAVY EQUIPMENT OPERATOR II	40,810
27	30	32	71884	R32	STREET CONSTRUCTION SUPERVISOR	41,162
27	30	6	71884	R32	STREET CONSTRUCTION SUPERVISOR	49,545
27	30	4	71884	R32	STREET CONSTRUCTION SUPERVISOR	50,273
27	30	55	71884	R32	STREET CONSTRUCTION SUPERVISOR	58,094
27	30	57	71884	R32	STREET CONSTRUCTION SUPERVISOR	59,238
27	30	1	15001	R37	CONSTRUCTION SUPERINTENDENT	72,487
27	30	2	15001	R37	CONSTRUCTION SUPERINTENDENT (UNFUNDED)	-
27	30	117	70003	R27	HEAVY EQUIPMENT OPERATOR II (UNFUNDED)	-
27	30	261	70201	R28	CARPENTER (UNFUNDED)	-
27	30	246	70221	R28	CEMENT FINISHER (UNFUNDED)	-
27	30	19	70221	R28	CEMENT FINISHER (UNFUNDED)	-
27	30	42	81966	R24	BUILDING MAINTENANCE WORKER (UNFUNDED)	-
<b>Count</b>			<b>52</b>		<b>Total</b>	<b>1,525,883</b>

**Performance Measures**

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Total project budget	1,564,283	2,934,473	2,368,277	<b>X</b>	3,511,585
<b>Outputs</b>					
Number of projects completed under \$15,000	89	68	70	<b>✓</b>	75
Number of projects completed over \$15,000	16	18	21	<b>✓</b>	20
<b>Efficiency Measures</b>					
% of projects completed within budget (under and over \$15,000)	95%	95%	95%	<b>✓</b>	95%
<b>Effectiveness Measures</b>					
% of projects constructed on schedule	95%	95%	95%	<b>✓</b>	95%

### Mission

The mission of the Street Cleaning Division is to keep all city streets and sidewalks free of debris in order to keep them aesthetically pleasing for all motor vehicles and pedestrians.

### Program Summary

Maintain a street cleaning operation with the proper manpower and equipment necessary to keep the streets of Laredo as clean as possible. Set-up a schedule where all major thoroughfares, arterial and collector streets are cleaned in a systematic fashion. To continue with the weed cleaning operation along city street curbs and gutters with the use of environmentally acceptable herbicides. Keep the downtown streets and sidewalks clean of debris seven days of the year.

### Expenditures

	<b>Actual 18-19</b>	<b>Actual 19-20</b>	<b>Amended 20-21</b>	<b>Estimated 20-21</b>	<b>Proposed 21-22</b>
Personnel Services	1,003,917	955,898	1,022,450	916,646	1,049,724
Materials & Supplies	88,119	76,531	117,295	79,815	151,767
Contractual Services	494,653	543,854	394,602	399,602	669,365
<b>Total</b>	<b>1,586,689</b>	<b>1,576,284</b>	<b>1,534,347</b>	<b>1,396,063</b>	<b>1,870,856</b>

### Personnel Position Listing

<b>Dept</b>	<b>Div</b>	<b>Auth #</b>	<b>Position No.</b>	<b>Grade</b>	<b>Position Title</b>	<b>21-22 Proposed Annual Rate</b>
27	40	51	81101	R23	LABORER	25,709
27	40	236	81101	R23	LABORER	25,709
27	40	7	81138	R25	LIGHT EQUIPMENT OPERATOR	27,269
27	40	5	70465	R27	HEAVY EQUIPMENT OPERATOR	33,134
27	40	7	70465	R27	HEAVY EQUIPMENT OPERATOR	33,134
27	40	8	70465	R27	HEAVY EQUIPMENT OPERATOR	32,531
27	40	54	70465	R27	HEAVY EQUIPMENT OPERATOR	41,122
27	40	56	70465	R27	HEAVY EQUIPMENT OPERATOR	33,634
27	40	58	70465	R27	HEAVY EQUIPMENT OPERATOR	37,378
27	40	62	70465	R27	HEAVY EQUIPMENT OPERATOR	30,181
27	40	87	70465	R27	HEAVY EQUIPMENT OPERATOR	48,006
27	40	88	70465	R27	HEAVY EQUIPMENT OPERATOR	28,933
27	40	89	70465	R27	HEAVY EQUIPMENT OPERATOR	30,181
27	40	237	70465	R27	HEAVY EQUIPMENT OPERATOR	28,933
27	40	238	70465	R27	HEAVY EQUIPMENT OPERATOR	33,134
27	40	239	70465	R27	HEAVY EQUIPMENT OPERATOR	32,531
27	40	240	70465	R27	HEAVY EQUIPMENT OPERATOR	32,531
27	40	241	70465	R27	HEAVY EQUIPMENT OPERATOR	32,531
27	40	1	70881	R32	STREET CLEANING SUPERVISOR	66,455
<b>Count</b>			<b>19</b>		<b>Total</b>	<b>653,036</b>



### Performance Measures

<b>Workload Measures</b>	<b>Actual 19-20</b>	<b>Target 20-21</b>	<b>Estimate 20-21</b>	<b>Target Met</b>	<b>FY 21-22 Target</b>
<i>Inputs</i>					
Total operating budget	1,576,283	1,529,877	1,396,063	<b>✗</b>	1,557,151
<i>Outputs</i>					
Number of lane miles swept	41,090	41,090	41,090	<b>✓</b>	41,090
<i>Efficiency Measures</i>					
Cost per lane of mile swept	38.36	37.23	33.98	<b>✗</b>	37.90
<i>Effectiveness Measures</i>					
% of streets swept as scheduled	80%	80%	80%	<b>✓</b>	80%

## Mission

The purpose of the Building Rehabilitation Division is to maintain all city buildings in a satisfactory state of repair.

## Program Summary

To make necessary repairs in an efficient and timely manner. To respond to service requests within forty-eight hours. To improve record keeping and cost accounting for all building repairs. To train and equip crews with the latest methods and procedures.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	665,132	768,679	820,402	737,885	781,002
Materials & Supplies	29,251	23,624	40,034	38,423	43,608
Contractual Services	116,699	33,405	53,638	56,443	33,775
<b>Total</b>	<b>811,082</b>	<b>825,709</b>	<b>914,074</b>	<b>832,751</b>	<b>858,385</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
27	70	2	81101	R23	LABORER	25,709
27	70	5	81101	R23	LABORER	25,709
27	70	63	81101	R23	LABORER	25,709
27	70	144	81101	R23	LABORER	25,709
27	70	182	81101	R23	LABORER	25,709
27	70	247	81101	R23	LABORER	25,709
27	70	251	81101	R23	LABORER	25,709
27	70	254	81101	R23	LABORER	25,709
27	70	23	70201	R28	CARPENTER	29,786
27	70	2	70201	R28	CARPENTER	29,786
27	70	252	81101	R23	LABORER	29,973
27	70	8	70189	R28	BUILDING MAINTENANCE MECHANIC	30,306
27	70	1	71502	R28	PAINTER	32,656
27	70	8	71888	R32	MASTER ELECTRICIAN	37,627
27	70	4	70014	R31	AIR CONDITIONING MECHANIC	43,222
27	70	31	70257	R34	PUBLIC BUILDINGS SUPERVISOR	48,380
27	70	2	70014	R31	AIR CONDITIONING MECHANIC	55,266
27	70	3	71888	R32	MASTER ELECTRICIAN	65,707
27	70	255	81101	R23	LABORER (UNFUNDED)	-
<b>Count</b>			<b>19</b>		<b>Total</b>	<b>608,381</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of full-time equivalent employees (FTE)	20	19	19	✓	19
<i>Outputs</i>					
Number of work orders completed	1,380	1,350	1,100	✗	1,200
<i>Efficiency Measures</i>					
Number of work orders per FTE	69	71	58	✗	63

<i>Effectiveness Measures</i>					
% of repair work orders completed within 3 working days	95%	95%	95%	✓	95%

### Mission

The purpose of the Warehouse Division is to make sure all Public Works Divisions have the proper tools, supplies, and equipment properly inventoried. With that, they are able to continue with all the projects and daily operations.

### Program Summary

That every Public Works crew has all the tools, supplies, and equipment needed before they begin a task. Manage the warehouse in a professional fashion, sensitive to employee needs and the items required to complete the daily operations.

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	107,174	66,144	67,701	66,940	69,719
Materials & Supplies	57,162	57,221	90,014	83,200	91,740
Contractual Services	4,816	7,813	12,384	24,884	13,022
<b>Total</b>	<b>169,153</b>	<b>131,178</b>	<b>170,099</b>	<b>175,024</b>	<b>174,481</b>

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
27	80	1	72202	R29	WAREHOUSE SUPERVISOR	43,929
27	80	23	22201	R25	WAREHOUSE CLERK	27,269
<b>Count</b>			<b>2</b>		<b>Total</b>	<b>71,198</b>

### Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY21-22 Target
<i>Inputs</i>					
Total budget	131,178	164,995	175,024	✓	177,279
<i>Outputs</i>					
Number of purchase requisitions processed	444	400	400	✓	400
<i>Efficiency Measures</i>					
Cost per purchase requisition processed	295	412	438	✓	443

## Mission

To provide a hazard free environment, preserving the aesthetic appearance, and beautifying the city cemetery grounds. In order to serve the public by providing burial services during time of grief.

## Program Summary

Maintain a high level of customer service assistance, improve and update the accounts records management programs accounts receivable system. Keep the appearance of the cemetery at a high level at all times by improving maintenance schedules and continue to update the old cemetery maps with the Vision/ Mapping program data entry.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	0	410,975	454,567	485,712	460,287
Materials & Supplies	0	33,934	103,399	99,350	38,395
Contractual Services	0	59,331	62,411	68,747	84,473
Capital Outlay	0	57,923	34,667	28,545	0
Debt Service	0	318	0	545	600
<b>Total</b>	<b>0</b>	<b>562,481</b>	<b>655,044</b>	<b>682,899</b>	<b>583,755</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
27	95	37	80666	R23	GROUNDSKEEPER	25,709
27	95	71	80666	R23	GROUNDSKEEPER	25,709
27	95	286	80666	R23	GROUNDSKEEPER	25,709
27	95	24	81966	R24	BUILDING MAINTENANCE WORKER	26,998
27	95	96	70465	R27	HEAVY EQUIPMENT OPERATOR	33,134
27	95	2	71202	R28	MAINTENANCE & EVENTS SUPVR	48,402
27	95	344	20014	R32	ADMINISTRATIVE ASSISTANT I	39,146
27	95	10	35021	R35	CEMETERY SUPERINTENDENT	70,990
<b>Count</b>			<b>8</b>		<b>Total</b>	<b>295,797</b>

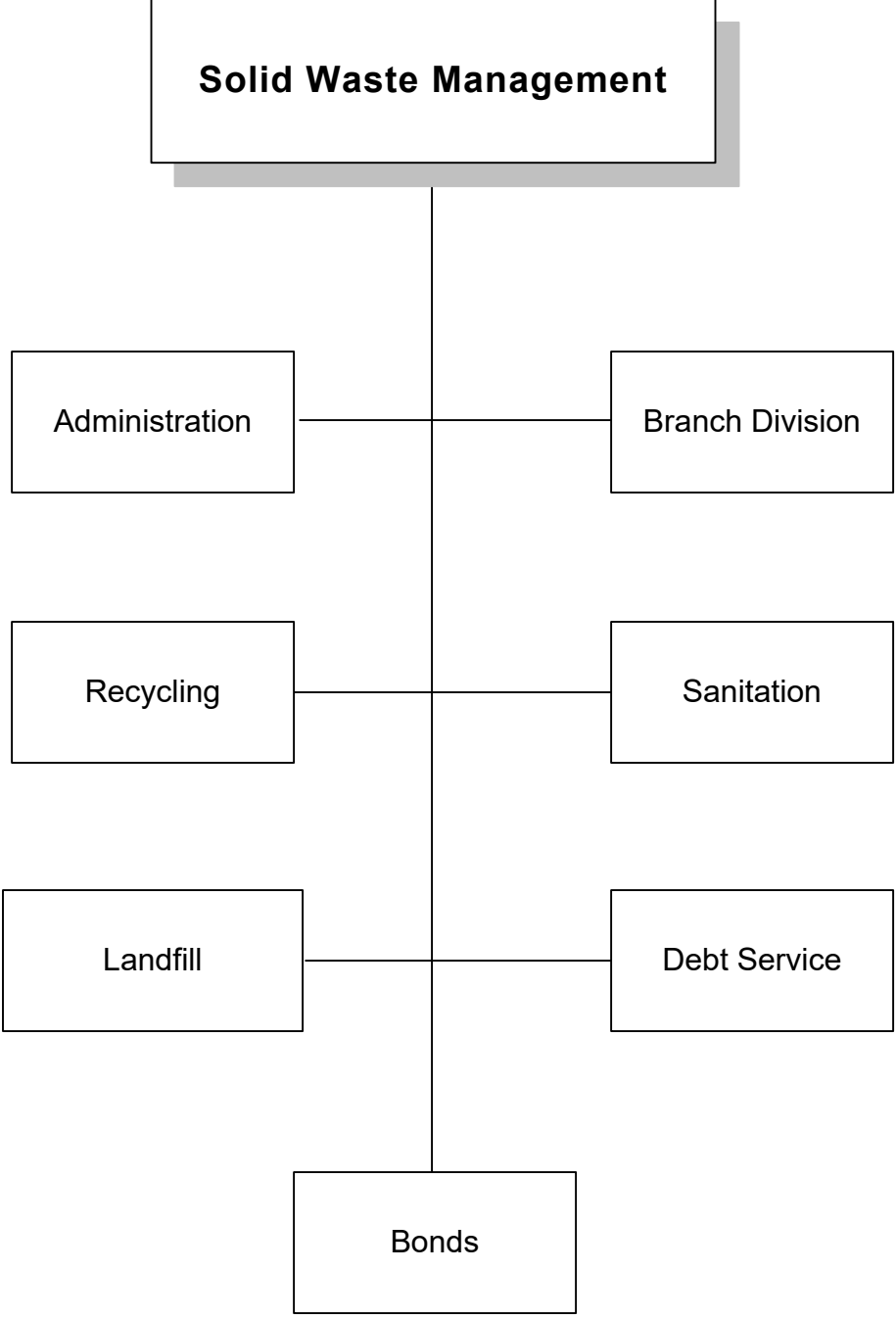
## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY21-22 Target
<b>Inputs</b>					
Number of full-time equivalent employees (FTE) – maintenance	-	7	8	✓	9
Number of full-time equivalent employees (FTE) – clerks	-	1	1	✓	1
<b>Outputs</b>					
Number of burials services	-	95	100	✓	250
Number of lots sold	-	95	100	✓	160
Number of cemetery acres maintained	-	34	34	✓	34
Number of grave space purchase requests	-	95	95	✓	160
<b>Efficiency Measures</b>					
Number of burials serviced per FTE – groundskeeper	-	13.57	13.57	✓	27.77
Number of cemetery acres maintained per FTE – groundskeeper	-	4.86	4.86	✓	3.77
Number of grave space purchase requests processed per FTE - clerk	-	51	51	✓	75

**Performance Measures (continued)**

<b>Workload Measures</b>	<b>Actual 19-20</b>	<b>Target 20-21</b>	<b>Estimate 20-21</b>	<b>Target Met</b>	<b>FY21-22 Target</b>
<i>Effectiveness Measures</i>					
% of acres mowed on schedule	-	100%	100%	✓	100%
% of cemetery records computerized	-	99%	99%	✓	99%







**CITY OF LAREDO, TEXAS  
SOLID WASTE SERVICES  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$28,678,547</b>	<b>\$29,469,395</b>	<b>\$27,414,168</b>	<b>\$29,950,512</b>	<b>\$29,950,512</b>	<b>\$17,770,807</b>
<b>REVENUES</b>						
Charges for Services	25,393,506	25,298,390	25,167,555	25,167,555	25,907,461	27,366,689
Rents, Royalties and Interest	1,006,581	899,717	292,500	292,500	196,545	109,017
Reimburse and Miscellaneous	127,929	(60,932)	0	0	2,669	0
Other Financing Sources	0	5,997	0	0	0	0
<b>TOTAL REVENUES</b>	<b>26,528,016</b>	<b>26,143,172</b>	<b>25,460,055</b>	<b>25,460,055</b>	<b>26,106,675</b>	<b>27,475,706</b>
<b>TOTAL AVAILABLE</b>	<b>55,206,563</b>	<b>55,612,567</b>	<b>52,874,223</b>	<b>55,410,567</b>	<b>56,057,187</b>	<b>45,246,513</b>
<b>EXPENDITURES</b>						
<b>ADMINISTRATION</b>						
Personnel Services	(299,075)	1,232,210	333,494	333,494	155,922	311,863
Materials and Supplies	7,643	19,673	15,064	15,064	12,532	15,911
Contractual Services	47,697	53,616	91,644	91,644	55,770	85,845
Other Charges	(758)	(88)	0	0	0	0
<b>TOTAL ADMINISTRATION</b>	<b>(244,493)</b>	<b>1,305,412</b>	<b>440,202</b>	<b>440,202</b>	<b>224,224</b>	<b>413,619</b>
<b>BRANCH DIVISION</b>						
Personnel Services	641,959	648,058	713,488	713,488	770,939	685,888
Materials and Supplies	36,463	29,632	47,831	55,718	34,311	58,137
Contractual Services	26,504	35,810	36,117	36,117	34,622	42,115
<b>TOTAL BRANCH DIVISION</b>	<b>704,926</b>	<b>713,500</b>	<b>797,436</b>	<b>805,323</b>	<b>839,872</b>	<b>786,140</b>
<b>RECYCLING</b>						
Personnel Services	941,551	974,675	985,745	985,745	973,410	1,019,934
Materials and Supplies	43,117	28,499	87,326	79,758	42,620	92,154
Contractual Services	246,217	121,314	125,329	125,763	112,929	119,566
Intergovernmental Transfers	777,710	676,239	755,267	755,267	755,267	706,746
<b>TOTAL RECYCLING</b>	<b>2,008,595</b>	<b>1,800,727</b>	<b>1,953,667</b>	<b>1,946,533</b>	<b>1,884,226</b>	<b>1,938,400</b>

**CITY OF LAREDO, TEXAS  
SOLID WASTE SERVICES  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>SANITATION</b>						
Personnel Services	5,012,338	5,399,396	5,594,612	5,594,612	5,658,571	5,705,024
Materials and Supplies	1,237,716	1,067,153	1,282,859	1,564,953	1,330,998	1,529,499
Contractual Services	3,350,266	3,791,833	3,933,415	3,750,020	3,797,145	3,960,803
Other Charges	87,882	234,253	579,800	579,800	0	579,800
Capital Outlay	0	0	1,000,000	540,400	138,500	1,000,000
Intergovernmental Transfers	2,721,983	3,685,071	2,876,617	2,876,617	2,876,617	2,634,234
<b>TOTAL SANITATION</b>	<b>12,410,186</b>	<b>14,177,706</b>	<b>15,267,303</b>	<b>14,906,402</b>	<b>13,801,831</b>	<b>15,409,360</b>
<b>LANDFILL</b>						
Personnel Services	1,302,971	1,441,444	1,552,952	1,552,952	1,553,955	1,583,203
Materials and Supplies	552,384	541,429	588,967	602,614	561,566	700,571
Contractual Services	3,528,239	3,058,470	3,463,069	4,532,958	3,742,368	3,341,884
Other Charges	657,574	639,946	1,000,000	1,000,000	0	1,000,000
Capital Outlay	1,150,000	15,430	196,000	12,211,500	12,105,500	196,000
Debt Service	0	953	0	0	1,670	1,670
Intergovernmental Transfers	2,981,220	2,950,862	7,459,005	7,459,005	3,459,005	3,083,982
<b>TOTAL LANDFILL</b>	<b>10,172,387</b>	<b>8,648,534</b>	<b>14,259,993</b>	<b>27,359,029</b>	<b>21,424,064</b>	<b>9,907,310</b>
<b>LANDFILL - PONDEROSA</b>						
Materials and Supplies	0	0	0	26,650	4,000	4,000
Contractual Services	0	0	0	100,000	99,963	122,400
Capital Outlay	0	0	0	8,200	8,200	0
<b>TOTAL LANDFILL - PONDEROSA</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>134,850</b>	<b>112,163</b>	<b>126,400</b>
<b>TOTAL EXPENDITURES</b>	<b>25,051,600</b>	<b>26,645,879</b>	<b>32,718,601</b>	<b>45,592,339</b>	<b>38,286,380</b>	<b>28,581,229</b>
<b>CLOSING BALANCE</b>	<b>\$30,154,962</b>	<b>\$28,966,688</b>	<b>\$20,155,622</b>	<b>\$9,818,228</b>	<b>\$17,770,807</b>	<b>\$16,665,284</b>

**CITY OF LAREDO, TEXAS  
SOLID WASTE SERVICES  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>ADJUSTMENTS</b>						
COMPENSATED ABSENCES	5,310	22,119	0	0	0	0
NET PENSION LIABILITY	(690,877)	961,705	0	0	0	0
<b>TOTAL ADJUSTMENTS</b>	<b>(685,567)</b>	<b>983,824</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ADJUSTED CLOSING BALANCE</b>	<b>\$29,469,395</b>	<b>\$29,950,512</b>	<b>\$20,155,622</b>	<b>\$9,818,228</b>	<b>\$17,770,807</b>	<b>\$16,665,284</b>

**City of Laredo, Texas  
Solid Waste Department  
Major Fund Changes  
FY 2021-2022**

**REVENUES**

**Total Net Change from FY2021 to FY2022**                   \$   2,015,651                   7.77%

**Major Revenue Changes**

	Variance	% Change
Landfill Collections	1,880,185	35.09%
Garbage Collection	205,868	1.41%
Interest Earnings	(232,500)	-79.49%
Interest Earnings - Restricted	49,017	16.76%

**EXPENDITURES**

Personnel (3% COLA, current year adjustments such as new employees being hired at entry level or above, transfers, reclassifications and salary adjustments)	\$   64,718
Worker's Compensation	22,560
Health Insurance	38,343
I-Net Charges	11,879
800 MHZ Radio System	(39,648)
Vehicle Maintenance	(72,280)
Motor Fuel	372,195
Security Services	95,000
Contractual Services	688
Materials & Supplies	33,430
Lease Purchase Payment	1,670
Intergovernmental Transfers	<u>\$ (4,665,927)</u>
<b>Total Net Change from FY 2021 to FY 2022</b>	<b><u><u>\$ (4,137,372)</u></u></b>

# SOLID WASTE DEPARTMENT REQUESTS

## PERSONNEL REQUESTS

DIVISION	TITLE	GRADE	NEW	EST. COST W/BENEFITS	APPROVED (YES)/(NO)
Administration	Personnel Assistant III	R32	1.00	52,916	
Sanitation	Preventive Maintenance Service Worker	R27	1.00	47,151	
	Solid Waste Supervisor	R34	1.00	57,582	
	Route Specialist I	R29	1.00	49,350	
	Customer Service Rep II	R31	1.00	51,683	
	Special Refuse Collector	R28	1.00	48,223	
	Refuse Collector	R24	3.00	132,281	
Landfill	SW Heavy Equipment Operator III	R30	4.00	202,011	
	Refuse Collector	R24	2.00	88,188	
	Solid Waste Supervisor	R34	2.00	115,164	
<b>Total Personnel Requests</b>			<b>17.00</b>	<b>844,548</b>	

## CAPITAL OUTLAY REQUESTS

DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
Sanitation	<b>Automotive</b>			
	TWO (2) GRAPPLE TRUCK @190,000 EACH REPLACING UNITS #S 6226 (2008) 6227 (2008)	1,475,204	YES	BONDS
	THREE (3) REAR LOADERS @202,000 EACH REPLACING UNIT #S 6254 (2012) 6255 (2012) 6256 (2012)			
	ONE (1) (NEW) 8 YARD REAR LOADER FOR DOWNTOWN CREW			
	ONE (1) ROLL-OFF TRUCK @156,000 EACH REPLACING UNIT# 6229 (2008)			
	ONE (1) (NEW) F450 STAKE TRUCK @61,292 DIESEL			
	ONE (1) (NEW) F450 STAKE TRUCK @61,292 DIESEL			
	ONE (1) (NEW) F250 TRUCK @32,973 GASOLINE			
ONE (1) (NEW) F150 TRUCK @31,647 GASOLINE				
Landfill	<b>Automotive</b>			
	THREE (3) BELLY DUMP TRUCKS (NEW) TRACTOR AND TRAILER @165,000 EACH	1,775,000	YES	BONDS
	ONE (1) ARTICULATED DUMP TRUCK @480,000 REPLACING UNIT# 4244 (2007)			
	ONE (1) D8T WASTE HANDLER DOZER @800,000			
REPLACING UNIT# 4283 (2013)				
<b>Total Capital Outlay Requests</b>			<b>3,250,204</b>	

<b>Total Solid Waste Department Requests</b>	<b>\$ 4,094,752</b>
----------------------------------------------	---------------------

## Mission

Solid Waste Services Department's goal is to provide excellent customer service in the most efficient manner possible.

## Program Summary

Improve customer service by using the most efficient automated system at our disposal by providing the best service in garbage and recycle collection to our residential and commercial customers. To continue to plan, organize, and strategize for the future with the upmost swiftness in mind.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	(299,075)	1,232,210	333,494	155,922	311,863
Materials & Supplies	7,643	19,673	15,064	12,532	15,911
Contractual Services	47,697	53,616	91,644	55,770	85,845
Other Charges	(758)	(88)	0	0	0
<b>Total</b>	<b>(244,493)</b>	<b>1,305,412</b>	<b>440,202</b>	<b>224,224</b>	<b>413,619</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
25	10	8	41522	R30	PERSONNEL ASSISTANT II	36,192
25	10	1	20015	R35	ADMINISTRATIVE ASSISTANT II	39,853
25	10	11	16024	R40	SOLID WASTE ADMINISTRATOR	60,236
25	10	1	12211	R43	SOLID WASTE DIRECTOR	73,819
<b>COUNT</b>			<b>4</b>		<b>TOTAL</b>	<b>210,100</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Trash / Branch related calls per year	55,450	22,542	31,869	✓	32,188
Recycle related calls per year	3,978	1,778	2,551	✓	2,577
Request for information / new cans / repairs*	9,593	7,036	7,124	✓	7,195

\*Requests for service include all calls to customer service for service or information.

## Mission

The Mission of the Branch Division is to meet the expectation of our customers by servicing the City of Laredo by responding quickly and keeping the City of Laredo sparkling.

## Program Summary

The Solid Waste Service Department plans to promote educational awareness in accordance with City of Laredo Ordinance. The citizens are encouraged to participate by calling 311 for any needs or concerns. The Branch Division will plan and schedule the 311-call response with equipment and manpower.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	641,959	648,058	713,488	770,939	685,888
Materials & Supplies	36,463	29,632	55,718	34,311	58,137
Contractual Services	26,504	35,810	36,117	34,622	42,115
<b>Total</b>	<b>704,926</b>	<b>713,500</b>	<b>805,323</b>	<b>839,872</b>	<b>786,140</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
25	14	18	70003	R29	HEAVY EQUIPMENT OPERATOR II	31,595
25	14	97	70003	R29	HEAVY EQUIPMENT OPERATOR II	41,870
25	14	196	70003	R29	HEAVY EQUIPMENT OPERATOR II	32,906
25	14	301	70003	R29	HEAVY EQUIPMENT OPERATOR II	30,680
25	14	302	70003	R29	HEAVY EQUIPMENT OPERATOR II	31,304
25	14	303	70003	R29	HEAVY EQUIPMENT OPERATOR II	30,680
25	14	304	70003	R29	HEAVY EQUIPMENT OPERATOR II	32,822
25	14	305	70003	R29	HEAVY EQUIPMENT OPERATOR II	30,680
25	14	306	70003	R29	HEAVY EQUIPMENT OPERATOR II	30,680
25	14	307	70003	R29	HEAVY EQUIPMENT OPERATOR II	30,680
25	14	33	71803	R32	SOLID WASTE CREW LEADER	34,964
25	14	5	71805	R34	SOLID WASTE SUPERVISOR	47,694
<b>COUNT</b>			<b>12</b>	<b>TOTAL</b>		<b>406,555</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of Grapple Crews	7	7	8	✓	8
<i>Outputs</i>					
Total number of household customers	64,194	65,483	66,138	✓	67,304
<i>Efficiency Measures</i>					
Fuel – Diesel gallons per month/vehicle	1,426	1,454	2,600	✓	2,800
Grapples Branches Collected (Tons)	5,855	5,972	10,076	✓	10,378

### Mission

To provide recycling services to the community, to continue to commit our efforts towards environmental actions, and to educate the public about the importance of being environmental stewards.

### Program Summary

Citizens will be encouraged either thru media or in person community outreach to participate in recycling efforts by collecting recycling items in the blue bins and placing the bins out by curbside once a week for collection. Also, to reduce material contamination through the educational awareness and continue with programs to educate the youth of Laredo on sound recycling practices.

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	941,551	974,675	985,745	973,410	1,019,934
Materials & Supplies	43,117	28,499	79,758	42,620	92,154
Contractual Services	246,217	121,314	125,763	112,929	119,566
Intergovernmental Transfers	777,710	676,239	755,267	755,267	706,746
<b>Total</b>	<b>2,008,595</b>	<b>1,800,727</b>	<b>1,946,533</b>	<b>1,884,226</b>	<b>1,938,400</b>

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
25	15	30	81721	R24	REFUSE COLLECTOR	26,478
25	15	35	81721	R24	REFUSE COLLECTOR	26,478
25	15	38	81721	R24	REFUSE COLLECTOR	33,467
25	15	61	81721	R24	REFUSE COLLECTOR	26,478
25	15	75	81721	R24	REFUSE COLLECTOR	26,478
25	15	85	81721	R24	REFUSE COLLECTOR	28,517
25	15	71	40322	R28	CUSTOMER SVC. REPRESENTATIVE	38,085
25	15	9	80003	R28	SPECIAL REFUSE COLLECTOR	36,837
25	15	23	80003	R28	SPECIAL REFUSE COLLECTOR	34,299
25	15	36	80003	R28	SPECIAL REFUSE COLLECTOR	31,554
25	15	12	82211	R29	ROUTE SPECIALIST I	38,230
25	15	21	82211	R29	ROUTE SPECIALIST I	30,680
25	15	25	82211	R29	ROUTE SPECIALIST I	31,304
25	15	26	82211	R29	ROUTE SPECIALIST I	31,304
25	15	32	82211	R29	ROUTE SPECIALIST I	30,680
25	15	74	82211	R29	ROUTE SPECIALIST I	31,304
25	15	24	82212	R31	ROUTE SPECIALIST II	32,552
25	15	220	82212	R31	ROUTE SPECIALIST II	32,552
25	15	1	41735	R36	RECYCLING PROGRAM COORDINATOR	55,286
<b>COUNT</b>			<b>19</b>		<b>TOTAL</b>	<b>622,565</b>



### Performance Measure

<b>Workload Measures</b>	<b>Actual 19-20</b>	<b>Target 20-21</b>	<b>Estimate 20-21</b>	<b>Target Met</b>	<b>FY 21-22 Target</b>
<i><b>Inputs</b></i>					
Total Number of households customers	64,194	65,483	66,138	✓	67,304
<i><b>Outputs</b></i>					
Baled tonnage	6,398	7,436	5,896	✗	6,191
<i><b>Efficiency Measures</b></i>					
Cost per ton baled	\$1,248.71	\$1,146.03	\$1,429.18	✗	\$1,401.05
Cost per ton collected	\$640.37	\$737.09	\$723.55	✓	\$709.35
Cost per household per month	\$124.45	\$130.16	\$127.41	✓	\$128.88

## MISSION

The mission of the Sanitation Division is to utilize personnel and equipment in the most safe and efficient way in order to provide residential and commercial customers a timely, organized and economical service.

### Program Summary

To provide refuse collection services in the most efficient and cost effective method by improving the efficiency of brush collection methods throughout our city. To use the most efficient methods to collect bulky and white goods refuse and respond to customer service requests quickly and efficiently.

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	5,012,338	5,399,396	5,594,612	5,658,571	5,705,024
Materials & Supplies	1,237,716	1,067,153	1,564,953	1,330,998	1,529,499
Contractual Services	3,350,266	3,791,833	3,750,020	3,797,145	3,960,803
Other Charges	87,882	234,253	579,800	0	579,800
Capital Outlay	0	0	540,400	138,500	1,000,000
Intergovernmental Transfers	2,721,983	3,685,071	2,876,617	2,876,617	2,634,234
<b>Total</b>	<b>12,410,186</b>	<b>14,177,706</b>	<b>14,906,402</b>	<b>13,801,831</b>	<b>15,409,360</b>

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
25	50	126	R23	80288	CUSTODIAN	25,709
25	50	3	R24	81721	REFUSE COLLECTOR	26,478
25	50	4	R24	81721	REFUSE COLLECTOR	26,478
25	50	5	R24	81721	REFUSE COLLECTOR	26,478
25	50	10	R24	81721	REFUSE COLLECTOR	26,478
25	50	29	R24	81721	REFUSE COLLECTOR	26,478
25	50	33	R24	81721	REFUSE COLLECTOR	26,478
25	50	43	R24	81721	REFUSE COLLECTOR	26,478
25	50	44	R24	81721	REFUSE COLLECTOR	26,478
25	50	50	R24	81721	REFUSE COLLECTOR	26,478
25	50	53	R24	81721	REFUSE COLLECTOR	26,478
25	50	63	R24	81721	REFUSE COLLECTOR	26,478
25	50	66	R24	81721	REFUSE COLLECTOR	26,478
25	50	250	R24	81721	REFUSE COLLECTOR	26,478
25	50	251	R24	81721	REFUSE COLLECTOR	26,478
25	50	253	R24	81721	REFUSE COLLECTOR	26,478
25	50	254	R24	81721	REFUSE COLLECTOR	26,478
25	50	255	R24	81721	REFUSE COLLECTOR	26,478
25	50	256	R24	81721	REFUSE COLLECTOR	26,478
25	50	257	R24	81721	REFUSE COLLECTOR	26,478
25	50	258	R24	81721	REFUSE COLLECTOR	26,478
25	50	259	R24	81721	REFUSE COLLECTOR	26,478
25	50	67	R24	81721	REFUSE COLLECTOR	27,040
25	50	41	R27	80001	PREVENTIVE MAINT. SVC. WORKER	29,141
25	50	70	R24	81721	REFUSE COLLECTOR	29,224
25	50	8	R28	40322	CUSTOMER SVC. REPRESENTATIVE	29,786
25	50	59	R28	40322	CUSTOMER SVC. REPRESENTATIVE	29,786

**Personnel Position Listing- Continued**

<b>Dept</b>	<b>Div</b>	<b>Auth #</b>	<b>Position No.</b>	<b>Grade</b>	<b>Position Title</b>	<b>21-22 Proposed Annual Rate</b>
25	50	252	R28	40322	CUSTOMER SVC. REPRESENTATIVE	29,786
25	50	526	R28	40322	CUSTOMER SVC. REPRESENTATIVE	29,786
25	50	1	R28	80003	SPECIAL REFUSE COLLECTOR	29,786
25	50	52	R28	80003	SPECIAL REFUSE COLLECTOR	29,786
25	50	87	R24	81721	REFUSE COLLECTOR	30,368
25	50	89	R29	82211	ROUTE SPECIALIST I	30,680
25	50	90	R29	82211	ROUTE SPECIALIST I	30,680
25	50	91	R29	82211	ROUTE SPECIALIST I	30,680
25	50	92	R29	82211	ROUTE SPECIALIST I	30,680
25	50	93	R29	82211	ROUTE SPECIALIST I	30,680
25	50	185	R28	20011	CLERK IV	31,262
25	50	11	R29	82211	ROUTE SPECIALIST I	31,304
25	50	31	R29	82211	ROUTE SPECIALIST I	31,304
25	50	35	R29	82211	ROUTE SPECIALIST I	31,304
25	50	50	R29	82211	ROUTE SPECIALIST I	31,304
25	50	77	R29	82211	ROUTE SPECIALIST I	31,304
25	50	87	R29	82211	ROUTE SPECIALIST I	31,304
25	50	81	R24	81721	REFUSE COLLECTOR	31,387
25	50	65	R24	81721	REFUSE COLLECTOR	31,637
25	50	54	R24	81721	REFUSE COLLECTOR	32,157
25	50	72	R24	81721	REFUSE COLLECTOR	32,323
25	50	86	R24	81721	REFUSE COLLECTOR	32,344
25	50	14	R31	82212	ROUTE SPECIALIST II	32,552
25	50	21	R31	82212	ROUTE SPECIALIST II	32,552
25	50	23	R31	82212	ROUTE SPECIALIST II	32,552
25	50	28	R31	82212	ROUTE SPECIALIST II	32,552
25	50	29	R31	82212	ROUTE SPECIALIST II	32,552
25	50	32	R31	82212	ROUTE SPECIALIST II	32,552
25	50	34	R31	82212	ROUTE SPECIALIST II	32,552
25	50	51	R31	82212	ROUTE SPECIALIST II	32,552
25	50	61	R31	82212	ROUTE SPECIALIST II	32,552
25	50	62	R31	82212	ROUTE SPECIALIST II	32,552
25	50	67	R31	82212	ROUTE SPECIALIST II	32,552
25	50	79	R31	82212	ROUTE SPECIALIST II	32,552
25	50	80	R31	82212	ROUTE SPECIALIST II	32,552
25	50	83	R31	82212	ROUTE SPECIALIST II	32,552
25	50	89	R31	82212	ROUTE SPECIALIST II	32,552
25	50	99	R31	82212	ROUTE SPECIALIST II	32,552
25	50	214	R31	82212	ROUTE SPECIALIST II	32,552

**Personnel Position Listing-Continued**

<b>Dept</b>	<b>Div</b>	<b>Auth #</b>	<b>Position No.</b>	<b>Grade</b>	<b>Position Title</b>	<b>21-22 Proposed Annual Rate</b>
25	50	215	R31	82212	ROUTE SPECIALIST II	32,552
25	50	217	R31	82212	ROUTE SPECIALIST II	32,552
25	50	218	R31	82212	ROUTE SPECIALIST II	32,552
25	50	219	R31	82212	ROUTE SPECIALIST II	32,552
25	50	300	R31	82212	ROUTE SPECIALIST II	32,552
25	50	301	R31	82212	ROUTE SPECIALIST II	32,552
25	50	302	R31	82212	ROUTE SPECIALIST II	32,552
25	50	304	R31	82212	ROUTE SPECIALIST II	32,552
25	50	305	R31	82212	ROUTE SPECIALIST II	32,552
25	50	306	R31	82212	ROUTE SPECIALIST II	32,552
25	50	68	R31	40080	CUSTOMER SVC.REPRESENTATIVE II	32,656
25	50	66	R32	30062	SAFETY SPECIALIST I	33,530
25	50	162	R32	71808	DIESEL MECHANIC I	33,530
25	50	163	R32	71808	DIESEL MECHANIC I	33,530
25	50	303	R31	82212	ROUTE SPECIALIST II	33,654
25	50	16	R31	82212	ROUTE SPECIALIST II	33,696
25	50	19	R32	71803	SOLID WASTE CREW LEADER	34,070
25	50	56	R24	81721	REFUSE COLLECTOR	34,466
25	50	29	R32	20014	ADMINISTRATIVE ASSISTANT I	34,861
25	50	84	R28	80003	SPECIAL REFUSE COLLECTOR	36,130
25	50	12	R31	82212	ROUTE SPECIALIST II	36,234
25	50	216	R31	82212	ROUTE SPECIALIST II	37,149
25	50	2	R34	71805	SOLID WASTE SUPERVISOR	37,793
25	50	90	R34	71805	SOLID WASTE SUPERVISOR	37,793
25	50	82	R31	82212	ROUTE SPECIALIST II	38,896
25	50	30	R31	82212	ROUTE SPECIALIST II	39,104
25	50	73	R31	40080	CUSTOMER SVC.REPRESENTATIVE II	39,707
25	50	10	R34	71805	SOLID WASTE SUPERVISOR	39,998
25	50	26	R31	82212	ROUTE SPECIALIST II	40,851
25	50	19	R31	82212	ROUTE SPECIALIST II	41,496
25	50	85	R31	82212	ROUTE SPECIALIST II	41,870
25	50	15	R31	82212	ROUTE SPECIALIST II	42,786
25	50	195	R32	71803	SOLID WASTE CREW LEADER	44,698
25	50	20	R31	82212	ROUTE SPECIALIST II	44,762
25	50	3	R34	71805	SOLID WASTE SUPERVISOR	44,823
25	50	27	R31	82212	ROUTE SPECIALIST II	44,928
25	50	4	R34	71805	SOLID WASTE SUPERVISOR	45,551
25	50	76	R31	82212	ROUTE SPECIALIST II	47,424
25	50	81	R31	82212	ROUTE SPECIALIST II	48,090
25	50	1	R37	71800	SOLID WASTE SUPERINTENDENT	69,034
<b>COUNT</b>			<b>106</b>		<b>TOTAL</b>	<b>3,490,587</b>

**Performance Measures**

<b>Workload Measures</b>	<b>Actual 19-20</b>	<b>Target 20-21</b>	<b>Estimate 20-21</b>	<b>Target Met</b>	<b>FY 21-22 Target</b>
<b><i>Inputs</i></b>					
Garbage Fee Revenue	14,335,380	14,380,236	14,578,822	✓	14,586,104
Garbage Expenses	14,177,706	14,080,905	13,801,831	✓	15,409,360
Number of residential collection trucks	45	45	45	✓	45
<b><i>Outputs</i></b>					
Total number of household customers	64,194	65,483	66,138	✓	67,304
Total waste collected residential- tons	89,825	94,628	95,574	✓	96,530
<b>Efficiency Measures</b>					
Collection cost per ton for disposal B/E	\$157.84	148.80	144.41	✓	159.63
Cost per Month – household B/D/12	\$18.40	17.92	17.39	✗	19.08
Pounds of waste per house per day E/D*2000/365	7.67	7.95	7.92	✗	7.86

## Mission

To operate the Landfill in an environmentally responsible manner by protecting the health and environment of the citizens of Laredo.

## Program Summary

To continue to build new landfill cells, which will allow the City to continue servicing its waste disposal needs, for keeping the City of Laredo clean and healthy and meeting its environmental responsibility.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	1,302,971	1,441,444	1,552,952	1,553,955	1,583,203
Materials & Supplies	552,384	541,429	602,614	561,566	700,571
Contractual Services	3,528,239	3,058,470	4,532,958	3,742,368	3,341,884
Other Charges	657,574	639,946	1,000,000	0	1,000,000
Capital Outlay	1,150,000	15,430	12,211,500	12,105,500	196,000
Debt Service	0	953	0	1,670	1,670
Intergovernmental Transfers	2,981,220	2,950,862	7,459,005	3,459,005	3,083,982
<b>Total</b>	<b>10,172,387</b>	<b>8,648,534</b>	<b>27,359,029</b>	<b>21,424,064</b>	<b>9,907,310</b>

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
25	60	20	R37	71800	SOLID WASTE SUPERINTENDENT	55,972
25	60	1	R34	71805	SOLID WASTE SUPERVISOR	40,206
25	60	301	R34	71805	SOLID WASTE SUPERVISOR	44,033
25	60	96	R32	71803	SOLID WASTE CREW LEADER	34,070
25	60	183	R32	71803	SOLID WASTE CREW LEADER	34,070
25	60	29	R30	72226	S.W. HEAVY EQUIP. OPERATOR III	31,595
25	60	49	R30	72226	S.W. HEAVY EQUIP. OPERATOR III	31,595
25	60	50	R30	72226	S.W. HEAVY EQUIP. OPERATOR III	33,176
25	60	51	R30	72226	S.W. HEAVY EQUIP. OPERATOR III	35,485
25	60	52	R30	72226	S.W. HEAVY EQUIP. OPERATOR III	43,638
25	60	53	R30	72226	S.W. HEAVY EQUIP. OPERATOR III	35,672
25	60	106	R30	72226	S.W. HEAVY EQUIP. OPERATOR III	33,322
25	60	107	R30	72226	S.W. HEAVY EQUIP. OPERATOR III	31,595
25	60	182	R30	72226	S.W. HEAVY EQUIP. OPERATOR III	31,845
25	60	247	R30	72226	S.W. HEAVY EQUIP. OPERATOR III	31,595

### Personnel Position Listing- Continued

Dept	Div.	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
25	60	24	R27	40323	TELLER I	28,933
25	60	54	R27	40323	TELLER I	28,933
25	60	527	R27	40323	TELLER I	28,933
25	60	7	R24	81721	REFUSE COLLECTOR	26,478
25	60	17	R24	81721	REFUSE COLLECTOR	29,910
25	60	20	R24	81721	REFUSE COLLECTOR	26,478
25	60	39	R24	81721	REFUSE COLLECTOR	26,478
25	60	40	R24	81721	REFUSE COLLECTOR	26,478
25	60	64	R24	81721	REFUSE COLLECTOR	26,478
25	60	239	R24	81721	REFUSE COLLECTOR	26,478
25	60	249	R24	81721	REFUSE COLLECTOR	26,478
25	60	88	R24	82203	LANDFILL SPOTTER	36,275
25	60	234	R24	82203	LANDFILL SPOTTER	26,478
<b>COUNT</b>			<b>28</b>		<b>TOTAL</b>	<b>912,679</b>

### Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of full-time equivalent employees (FTE)- Heavy Equip Operators & Laborers	26	27	27	✓	28
Operational Cost	\$8,648,534	10,170,846	9,318,564	✓	9,907,310
<i>Outputs</i>					
Amount of incoming waste (in tons)	352,120	357,096	374,951	✓	378,701
Number of customers at landfill	150,266	135,034	155,017	✓	156,567
Total tipping fees collected	\$5,461,958	5,003,082	5,788,404	✓	5,807,072
<i>Efficiency Measures</i>					
Tons disposed per FTE ( C/A )	13,543	13,226	13,887	✓	13,525
Tons per customer ( C/D )	2.34	2.64	2.42	✗	2.42
Tipping fee per ton ( E/C )	\$15.51	14.01	15.44	✓	15.33
Total operational cost / ton ( B/C)	\$24.56	28.48	24.85	✓	26.16
* There is no landfill charge for residential garbage					

**CITY OF LAREDO, TEXAS  
SOLID WASTE SERVICES  
DEBT SERVICE FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
<b>REVENUES</b>						
<b>DEBT SERVICE</b>						
<a href="#">Other Financing Sources</a>	6,481,697	6,189,381	7,090,889	7,090,889	7,090,889	6,424,962
<b>TOTAL DEBT SERVICE</b>	<b>6,481,697</b>	<b>6,189,381</b>	<b>7,090,889</b>	<b>7,090,889</b>	<b>7,090,889</b>	<b>6,424,962</b>
<b>TOTAL REVENUES</b>	<b>6,481,697</b>	<b>6,189,381</b>	<b>7,090,889</b>	<b>7,090,889</b>	<b>7,090,889</b>	<b>6,424,962</b>
<b>TOTAL AVAILABLE</b>	<b>6,481,697</b>	<b>6,189,381</b>	<b>7,090,889</b>	<b>7,090,889</b>	<b>7,090,889</b>	<b>6,424,962</b>
<b>EXPENDITURES</b>						
<b>DEBT SERVICE</b>						
<a href="#">Other Charges</a>	0	0	1,788,600	1,788,600	1,788,600	1,545,441
<a href="#">Debt Service</a>	6,481,697	6,189,381	5,302,289	5,302,289	5,302,289	4,879,521
<b>TOTAL DEBT SERVICE</b>	<b>6,481,697</b>	<b>6,189,381</b>	<b>7,090,889</b>	<b>7,090,889</b>	<b>7,090,889</b>	<b>6,424,962</b>
<b>TOTAL EXPENDITURES</b>	<b>6,481,697</b>	<b>6,189,381</b>	<b>7,090,889</b>	<b>7,090,889</b>	<b>7,090,889</b>	<b>6,424,962</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>



**CITY OF LAREDO, TEXAS  
SOLID WASTE SERVICES  
2018 PPFCO BOND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	\$0	\$286,905	\$0	\$289,520	\$289,520	\$0
<b>REVENUES</b>						
<b>2018 PPFCO</b>						
Rents, Royalties and Interest	285,467	2,615	950	23,028	144	28,873
Other Financing Sources	3,950,000	0	0	0	0	0
<b>TOTAL 2018 PPFCO</b>	<b>4,235,467</b>	<b>2,615</b>	<b>950</b>	<b>23,028</b>	<b>144</b>	<b>28,873</b>
<b>TOTAL REVENUES</b>	<b>4,235,467</b>	<b>2,615</b>	<b>950</b>	<b>23,028</b>	<b>144</b>	<b>28,873</b>
<b>TOTAL AVAILABLE</b>	<b>4,235,467</b>	<b>289,520</b>	<b>950</b>	<b>312,548</b>	<b>289,664</b>	<b>28,873</b>
<b>EXPENDITURES</b>						
<b>2018 PPFCO</b>						
Other Charges	0	0	950	25,643	25,643	28,873
Capital Outlay	3,901,648	0	0	228,351	257,015	0
Debt Service	46,914	0	0	7,006	7,006	0
<b>TOTAL 2018 PPFCO</b>	<b>3,948,562</b>	<b>0</b>	<b>950</b>	<b>261,000</b>	<b>289,664</b>	<b>28,873</b>
<b>TOTAL EXPENDITURES</b>	<b>3,948,562</b>	<b>0</b>	<b>950</b>	<b>261,000</b>	<b>289,664</b>	<b>28,873</b>
<b>CLOSING BALANCE</b>	<b>\$286,905</b>	<b>\$289,520</b>	<b>\$0</b>	<b>\$51,548</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**SOLID WASTE SERVICES**  
**2019 CERT. OF OBLIGATIONS \$29.905M**  
**FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$12,127,282	\$12,127,282	\$0
<b>REVENUES</b>						
<b>2019 C.O.</b>						
Rents, Royalties and Interest	0	2,136,341	37,225	37,225	29,706	141,613
Other Financing Sources	0	10,110,000	0	0	0	0
<b>TOTAL 2019 C.O.</b>	<b>0</b>	<b>12,246,341</b>	<b>37,225</b>	<b>37,225</b>	<b>29,706</b>	<b>141,613</b>
<b>TOTAL REVENUES</b>	<b>0</b>	<b>12,246,341</b>	<b>37,225</b>	<b>37,225</b>	<b>29,706</b>	<b>141,613</b>
<b>TOTAL AVAILABLE</b>	<b>0</b>	<b>12,246,341</b>	<b>37,225</b>	<b>12,164,507</b>	<b>12,156,988</b>	<b>141,613</b>
<b>EXPENDITURES</b>						
<b>2019 C.O.</b>						
Other Charges	0	0	0	0	0	141,613
Capital Outlay	0	0	142,375	12,142,375	12,149,119	0
Debt Service	0	119,059	0	7,869	7,869	0
<b>TOTAL 2019 C.O.</b>	<b>0</b>	<b>119,059</b>	<b>142,375</b>	<b>12,150,244</b>	<b>12,156,988</b>	<b>141,613</b>
<b>TOTAL EXPENDITURES</b>	<b>0</b>	<b>119,059</b>	<b>142,375</b>	<b>12,150,244</b>	<b>12,156,988</b>	<b>141,613</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$12,127,282</b>	<b>(\$105,150)</b>	<b>\$14,263</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**SOLID WASTE SERVICES**  
**2019 PFFCO \$11.6M**  
**FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	\$0	\$0	\$105,150	\$380,816	\$380,816	\$0
<b>REVENUES</b>						
<b>2019 PFFCO</b>						
Rents, Royalties and Interest	0	478,194	0	0	3,744	36,887
Other Financing Sources	0	3,095,000	0	0	0	0
<b>TOTAL 2019 PFFCO</b>	<b>0</b>	<b>3,573,194</b>	<b>0</b>	<b>0</b>	<b>3,744</b>	<b>36,887</b>
<b>TOTAL REVENUES</b>	<b>0</b>	<b>3,573,194</b>	<b>0</b>	<b>0</b>	<b>3,744</b>	<b>36,887</b>
<b>TOTAL AVAILABLE</b>	<b>0</b>	<b>3,573,194</b>	<b>105,150</b>	<b>380,816</b>	<b>384,560</b>	<b>36,887</b>
<b>EXPENDITURES</b>						
<b>2019 PFFCO</b>						
Other Charges	0	0	0	0	0	36,887
Capital Outlay	0	3,151,293	0	3,500,000	381,838	0
Debt Service	0	41,086	0	2,722	2,722	0
<b>TOTAL 2019 PFFCO</b>	<b>0</b>	<b>3,192,378</b>	<b>0</b>	<b>3,502,722</b>	<b>384,560</b>	<b>36,887</b>
<b>TOTAL EXPENDITURES</b>	<b>0</b>	<b>3,192,378</b>	<b>0</b>	<b>3,502,722</b>	<b>384,560</b>	<b>36,887</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$380,816</b>	<b>\$105,150</b>	<b>(\$3,121,906)</b>	<b>\$0</b>	<b>\$0</b>

**Tax**

**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
<b>Tax Office</b>						
Personnel Services	1,131,781	1,082,828	1,099,260	1,099,260	1,069,796	1,129,823
Materials and Supplies	33,324	54,584	38,587	40,555	39,975	38,515
Contractual Services	214,887	222,028	239,709	250,319	293,455	280,517
Other Charges	(45)	0	500	500	-	500
Capital Outlay	-	0	-	50	50	-
Debt Service	-	318	-	-	545	624
<b>Total Tax Office</b>	<b>1,379,947</b>	<b>1,359,758</b>	<b>1,378,056</b>	<b>1,390,684</b>	<b>1,403,821</b>	<b>1,449,979</b>

**City of Laredo, Texas  
Tax Office  
Major Fund Changes  
FY2021 - 2022**

**EXPENDITURES**

Personnel (Changes in benefits, and employees hired at above entry level rates)	\$ (2,889)
Health Insurance	4,071
Cost of Living Adjustment 3%	29,089
Worker's Compensation	292
I-Net Charges	(2,482)
Motor Fuel	(72)
Vehicle Maintenance	(710)
Copier Lease	624
Bank Service Fees	<u>44,000</u>
<b>Total Net Change from FY2021 to FY2022</b>	<b><u>\$ 71,923</u></b>

### Mission

To bill, collect, and receive funds for the City of Laredo in a fair, equal, and uniform manner; while providing accountability, compliance, and excellent customer service.

### Program Summary

Continue to automate systems for processing of mail payments. Maintain Current Year Property Tax Collection Rate at 97% or better. Assure that all mail payments are processed within one business day.

### Expenditures

	<b>Actual 18-19</b>	<b>Actual 19-20</b>	<b>Amended 20-21</b>	<b>Estimated 20-21</b>	<b>Proposed 21-22</b>
Personnel Services	1,131,781	1,082,828	1,099,260	1,069,796	1,129,823
Materials & Supplies	33,324	54,584	40,555	39,975	38,515
Contractual Services	214,887	222,028	250,319	293,455	280,517
Other Charges	(45)	0	500	0	500
Capital Outlay	0	0	50	50	0
Debt Service	0	318	0	545	624
<b>Total</b>	<b>1,379,947</b>	<b>1,359,758</b>	<b>1,390,684</b>	<b>1,403,821</b>	<b>1,449,979</b>

### Personnel Position Listing

<b>Dept</b>	<b>Div</b>	<b>Auth #</b>	<b>Position No.</b>	<b>Grade</b>	<b>Position Title</b>	<b>21-22 Proposed Annual Rate</b>
18	10	5	40323	R27	TELLER I	29,702
18	10	12	40323	R27	TELLER I	28,933
18	10	38	40323	R27	TELLER I	28,933
18	10	40	40323	R27	TELLER I	28,933
18	10	15	40322	R28	CUSTOMER SVC. REPRESENTATIVE	36,130
18	10	21	40322	R28	CUSTOMER SVC. REPRESENTATIVE	38,064
18	10	33	40008	R29	TELLER II	30,680
18	10	2	40080	R31	CUSTOMER SVC.REPRESENTATIVE II	32,552
18	10	14	40080	R31	CUSTOMER SVC.REPRESENTATIVE II	32,552
18	10	13	20014	R32	ADMINISTRATIVE ASSISTANT I	42,120
18	10	44	52000	R32	FACILITIES SECURITY COORD.	51,085
18	10	1	40324	R33	TELLER SUPERVISOR	40,394
18	10	1	40324	R33	TELLER SUPERVISOR	49,379
18	10	36	20015	R35	ADMINISTRATIVE ASSISTANT II	46,363
18	10	1	30019	R37	PROPERTY TAX SUPERVISOR	65,998
18	10	1	15006	R40	ASSISTANT TAX COLLECTOR	85,862
18	10	1	11902	R43	TAX ASSESSOR/COLLECTOR	102,522
18	10	1	25006	R35	REVENUE COLLECTION OFFICER (UNFUNDED)	-
<b>Count</b>			<b>18</b>		<b>Total</b>	<b>770,202</b>

## Performance Measures

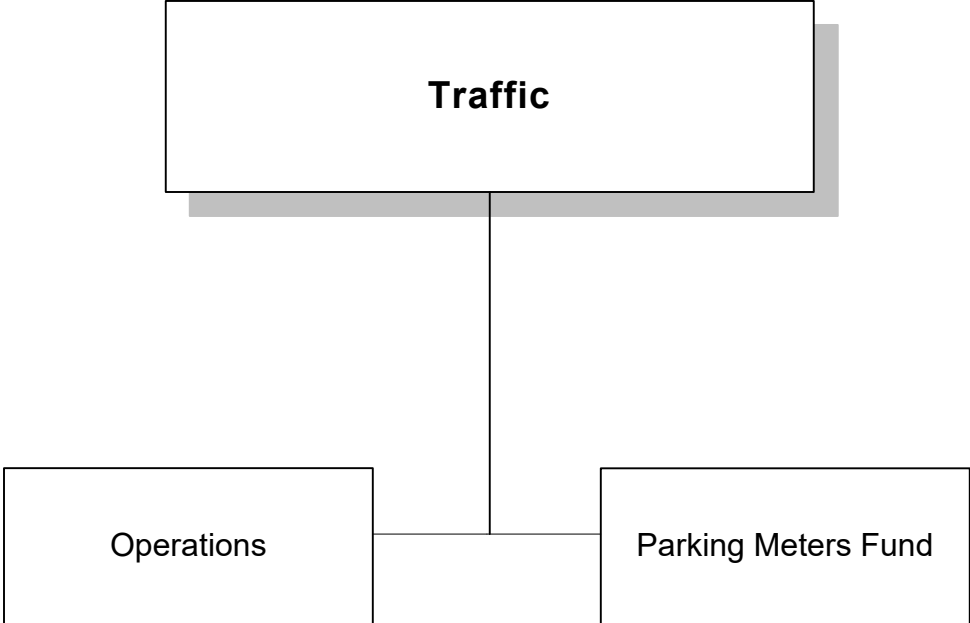
Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b><i>Inputs</i></b>					
Number of full-time equivalent employees (includes 3 paid by Utilities)	21	20	20		20
<b><i>Outputs</i></b>					
Number of current tax accounts billed	91,360	92,700	92,398	✓	94,246
Amount of Original Levy Billed	\$93,926,383	\$95,001,789	95,716,807	✓	96,612,236
Amount of Current Taxes Collected	\$91,370,772	\$92,151,735	93,248,622	✓	93,713,869
Amount of Delinquent Taxes Billed (Original)	\$5,386,202	\$5,493,926	5,557,093	✓	5,668,235
Amount of Delinquent Taxes Collected	\$1,051,125	\$1,181,964	1,217,968	✓	1,242,327
Number of Misc. Accounts Billed*	25,977	18,360	24,549	✓	25,050
Amount of misc. accounts collected*	\$4,129,498	\$5,859,399	5,976,587	✓	6,096,118
Amount of utility accounts collected**	\$109,361,692	\$110,102,702	116,202,702	✓	122,012,837
<b><i>Efficiency Measures</i></b>					
Number current tax accounts billed per FTE	6,090	5,794	6160	✓	6,283
Amount current taxes collected per FTE	6,091,384	\$5,759,483	6,216,575	✓	6,247,591
Number misc. accounts billed per FTE	8,659	6,120	8,183	✓	8,350
Amount misc. accounts collected per FTE	344,125	\$366,212	498,049	✓	508,009
Amount utility accounts collected per FTE	7,290,779	\$6,881,418	7,746,847	✓	8,134,189
<b><i>Effectiveness Measures</i></b>					
% of current tax collected (Original Roll)	97.27%	97.00%	97%	✓	97%
% of delinquent tax collected (Original Roll)	19.52%	21.57%	22%	✓	22%

\* Other accounts: hotel motel, beer and wine, paving contracts, forced lot cleaning, demolition liens, hazardous materials, alarm systems, water contracts.

\*\* Utility accounts water, sewer, garbage, federal/state mandates, NPDES mandates, and NPDES mandates-commercial.







**CITY OF LAREDO, TEXAS  
GENERAL FUND SUMMARY  
EXPENDITURES  
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	PROPOSED BUDGET FY 21-22
<b>Traffic</b>						
Administration						
Personnel Services	569,400	378,069	396,351	396,351	272,998	364,912
Materials and Supplies	31,619	30,732	32,200	32,240	25,700	32,839
Contractual Services	129,376	129,302	185,252	233,290	192,400	210,753
Subtotal Administration	730,395	538,103	613,803	661,881	491,098	608,504
Engineering						
Personnel Services	501,091	467,753	550,375	550,375	545,710	548,379
Materials and Supplies	3,322	3,893	7,075	7,381	7,325	8,531
Contractual Services	14,281	11,852	16,969	16,969	15,927	16,773
Subtotal Engineering	518,694	483,498	574,419	574,725	568,962	573,683
Signals						
Personnel Services	435,508	447,015	479,547	479,547	460,972	489,682
Materials and Supplies	149,953	241,856	284,266	305,918	270,000	283,590
Contractual Services	130,846	210,673	146,812	148,702	146,912	158,865
Capital Outlay	-	-	-	171,423	171,423	-
Subtotal Signals	716,307	899,544	910,625	1,105,590	1,049,307	932,137
Signs/Markings						
Personnel Services	422,930	451,848	612,999	612,999	425,349	648,721
Materials and Supplies	200,372	211,907	223,122	229,351	214,950	228,611
Contractual Services	61,704	58,068	47,694	48,113	47,727	48,583
Subtotal Signs/Markings	685,006	721,823	883,815	890,463	688,026	925,915
Street Lights						
Materials and Supplies	23,609	39,121	40,000	40,000	40,000	40,000
Contractual Services	1,994,018	2,354,488	2,317,921	2,319,664	2,303,836	2,317,921
Subtotal Street Lights	2,017,627	2,393,609	2,357,921	2,359,664	2,343,836	2,357,921
Total Traffic	4,668,029	5,036,577	5,340,583	5,592,323	5,141,229	5,398,160

**City of Laredo, Texas  
Traffic Department  
Major Fund Changes  
FY2021-2022**

**EXPENDITURES**

Personnel (Changes in benefits)	\$ 1,559
Cost of Living Adjustment 3%	1,114
Health Insurance	9,749
Motor Fuel	10,027
Vehicle Maintenance	41,880
I-Net Charges	2,608
800 MHz Radio System	<u>(9,360)</u>
<b>Total Net Change from FY2021-FY2022</b>	<b><u>\$ 57,577</u></b>

# TRAFFIC DEPARTMENT REQUESTS

## CAPITAL OUTLAY REQUESTS

DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
<b>Signals</b>	<b>Automotive</b>			
	Requesting a new bucket truck die to being overused for all daily duties and specially for traffic emergencies. UNIT NUMBER REPLACING: 2596 MILES: 91,324 MAKE: FORD MODEL: F-550 YEAR: 2014 Monies to funded through savings FY20-21.	125,000	NO	
<b>Traffic Signals</b>	<b>Taffic Signals</b>			
	Various Traffic Signals (Citywide) - Upgrade old wood to new steel poles	450,000	YES	Bonds
	All Traffic Signals (Citywide) - Update Communication System; cell modems, and compatible operating system	500,000	YES	Bonds
	All 56 Intersections (District 8) - Upgrade all equipment poles (ornamental), underground, all equipment has surpassed its anticipated life expectancy; wayfinding.	500,000	YES	Bonds
	Del Mar @ Rocio (District 6) - New	200,000	YES	Bonds
	Del Mar @ Reserve Dr (District 6) - New	200,000	YES	Bonds
	Killam @ Sara (District 7) - New	250,000	YES	Bonds
	Ejido Ave @ Sierra Vista (District 1) - New	200,000	YES	Bonds
	Ejido Ave @ Chacota (District 1) - New	200,000	YES	Bonds
	International @ Simon Bolivar (District 6) - New	200,000	YES	Bonds
	Simon Bolivar @ Bucky Houdman (District 6) - New	200,000	YES	Bonds
	Del Mar @ Broadcrest Dr (District 5) - New	200,000	YES	Bonds
	Concord Hills/Los Presidentes (District 2) - New	200,000	YES	Bonds
	FM1472 / Golf Course (District 7) - New	100,000	YES	Bonds
<b>Total Capital Outlay Requests</b>			<b>3,525,000</b>	
<b>Total Traffic Department Requests</b>			<b>\$ 3,525,000</b>	

### Mission

Provide administrative support to the Traffic Safety Department in order to effectively provide safe and efficient movement of vehicular and pedestrian traffic.

### Program Summary

Improve at providing administrative support to the Traffic Safety Department.

Continue improving the use of the automated work order system acquired in 2006 by reducing the amount of labor required for data entry and to periodically monitor data to enhance production of work order reports by September 30<sup>th</sup>.

Maximize the use of the inventory system acquired in 2006 and enhance data entry in order to keep track of inventory more accurately by September 30<sup>th</sup>.

### Expenditures

	<b>Actual 18-19</b>	<b>Actual 19-20</b>	<b>Amended 20-21</b>	<b>Estimated 20-21</b>	<b>Proposed 21-22</b>
Personnel Services	569,400	378,069	396,351	272,998	364,912
Materials & Supplies	31,619	30,732	32,240	25,700	32,839
Contractual Services	129,376	129,302	233,290	192,400	210,753
<b>Total</b>	<b>730,394</b>	<b>538,103</b>	<b>661,881</b>	<b>491,098</b>	<b>608,504</b>

### Personnel Position Listing

<b>Dept</b>	<b>Div</b>	<b>Auth #</b>	<b>Position No.</b>	<b>Grade</b>	<b>Position Title</b>	<b>21-22 Proposed Annual Rate</b>
26	10	44	80288	R23	CUSTODIAN	25,709
26	10	25	20013	R27	CLERK III	28,933
26	10	19	20011	R28	CLERK IV	38,709
26	10	347	20014	R32	ADMINISTRATIVE ASSISTANT I	34,070
26	10	1	15021	R38	TRAFFIC OPERATIONS MANAGER	50,211
26	10	1	15011	R43	TRAFFIC DIRECTOR @50%	63,616
26	10	1	16030	R40	TRAFFIC ADMINISTRATION MANAGER (UNFUNDED)	-
26	10	8	72202	R29	WAREHOUSE SUPERVISOR (UNFUNDED)	-
<b>COUNT</b>			<b>8</b>		<b>TOTAL</b>	<b>241,248</b>

### Mission

Identify and/or address traffic safety related issues within the City of Laredo by analyzing situations, recommending solutions, and designing plans for implementation aimed at minimizing the potential for traffic and pedestrian related accidents.

### Program Summary

Implement traffic signs, traffic signals, and pavement marking improvements throughout the City to minimize accident potential.

Reduce intersection delays at signalized intersections through implementation of improved signal timing.

Complete construction of the Intelligent Transportation System (ITS) improvement project by September 30<sup>th</sup>.

### Expenditure

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	501,091	467,753	550,375	545,710	548,379
Materials & Supplies	3,322	3,893	7,381	7,325	8,531
Contractual Services	14,281	11,852	16,969	15,927	16,773
<b>Total</b>	<b>518,694</b>	<b>483,498</b>	<b>574,725</b>	<b>568,962</b>	<b>573,683</b>

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
26	11	12	40366	R29	DRAFTING TECHNICIAN	30,680
26	11	2	40454	R32	CONSTRUCTION INSPECTOR	34,070
26	11	6	40458	R33	ENGINEERING TECHNICIAN	58,926
26	11	2	40465	R36	ENGINEERING TECHNICIAN II	74,838
26	11	10	35027	R38	ENGINEERING ASSOCIATE I	50,211
26	11	2	16031	R40	ENGINEERING SUPERINTENDENT @75%	73,117
26	11	3	35024	R40	ENGINEERING ASSOCIATE II	54,147
26	11	17	82210	R36	BICYCLE/PEDESTRIAN COORDINATOR (UNFUNDED)	-
<b>COUNT</b>			<b>8</b>		<b>TOTAL</b>	<b>375,988</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimated 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of full time equivalent (FTE)-signal timing & synchronization	0.5	0.5	0	✗	0.5
Number of full time equivalent (FTE)-drafting, design & work orders	0.4	0.5	0.5	✓	0.5
Number of full time equivalent (FTE)-traffic studies	1	1	1	✓	1
Number of traffic signals	255	256	256	✓	260
<b>Outputs</b>					
Number of signals timed or synchronized	50	0	0	✗	50
Number of designs prepared /work orders issued	100	100	100	✓	100
Number of traffic studies conducted (in-house)	80	80	80	✓	80
<b>Efficiency Measures</b>					
Number of signals synchronized per FTE	100	0	0	✗	100
Number of designs prepared and work orders issued per FTE	250	200	200	✓	200
Number of traffic studies conducted/FTE	80	80	80	✓	80
<b>Effectiveness Measures</b>					
% of signals timed or synchronized	31%	0	0	✗	30%



## Mission

Provide safe and efficient pedestrian and vehicular traffic movement to the public and minimize risk of liability to the City.

## Program Summary

Maintain traffic signal and other warning flashing beacon equipment in good operating condition at all times.

Provide proper training to Staff to reduce traffic signal and flashing equipment repair times.

Maintain an on-going preventive maintenance program by performing at least one (1) preventive and one (1) routine maintenance field visit for each traffic signal and each flashing beacon within the City of Laredo by September 30<sup>th</sup>.

Reduce the number of emergency maintenance calls by September 30<sup>th</sup>.

Initiate a school flasher communication system upgrade to monitor flasher's stored school schedules and operation.

## Expenditures

	<b>Actual 18-19</b>	<b>Actual 19-20</b>	<b>Amended 20-21</b>	<b>Estimated 20-21</b>	<b>Proposed 21-22</b>
Personnel Services	435,508	447,015	479,547	460,972	489,682
Materials & Supplies	149,953	241,856	305,918	270,000	283,590
Contractual Services	130,846	210,673	148,702	146,912	158,865
Capital Outlay	0	0	171,423	171,423	0
<b>Total</b>	<b>716,307</b>	<b>899,544</b>	<b>1,105,590</b>	<b>1,049,307</b>	<b>932,137</b>

## Personnel Position Listing

<b>Dept</b>	<b>Div</b>	<b>Auth #</b>	<b>Position No.</b>	<b>Grade</b>	<b>Position Title</b>	<b>21-22 Proposed Annual Rate</b>
26	13	4	40022	R29	TRAFFIC CTRL-SIGNAL TECH I	30,680
26	13	21	40022	R29	TRAFFIC CTRL-SIGNAL TECH I	30,680
26	13	1	40081	R31	TRAFFIC CTRL-SIGNAL TECH II	44,741
26	13	2	40081	R31	TRAFFIC CTRL-SIGNAL TECH II	37,336
26	13	20	40081	R31	TRAFFIC CTRL-SIGNAL TECH II	33,342
26	13	2	70006	R33	TRAFFIC CTRL-SIGNAL TECH III	68,224
26	13	1	71968	R34	TRAFFIC SIGNAL SUPERVISOR	66,164
<b>COUNT</b>			<b>7</b>		<b>TOTAL</b>	<b>311,167</b>

## Performance Measures

<b>Workload Measures</b>	<b>Actual 19-20</b>	<b>Target 20-21</b>	<b>Estimate 20-21</b>	<b>Target Met</b>	<b>FY 21-22 Target</b>
<i><b>Inputs</b></i>					
Number of full-time equivalent (FTE) Emergency repairs	1	1	1	✓	1
Number of full-time equivalent (FTE) Preventive Maintenance Work Orders	4	4	4	✓	4
Number of Traffic Signals	255	256	256	✓	260
Number of Flashing Beacons	48	49	49	✓	5
Number of School Flashers	142	144	144	✓	148
<i><b>Outputs</b></i>					
Number of Emergency Work Orders	633	150	140	✗	200
Number of Preventive Maintenance Work Orders	668	160	150	✗	250
Number of Regular Maintenance Work Orders		315	320	✓	350
Number of Work Orders (Other)		455	460	✓	400
<i><b>Efficiency Measures</b></i>					
Number of Emergency work orders per FTE	633	158	160	✓	200
Number of Preventive Maintenance work orders by FTE	167	170	165	✗	200
Number of Regular Maintenance work orders per FTE		65	60	✗	70
Number of work orders (other ) per FTE				✓	
Number of Devices per FTE	111	114	114	✓	114
<i><b>Effectiveness Measures</b></i>					
% Emergency Work Orders per FTE per Total # Devices	143%	44%	66%	✗	44%
% Maintenance Work Orders per FTE per Total # Devices	38%	28%	17%	✗	28%
% Regular Work Orders per FTE per Total # Devices		17%	21%	✗	17%
% Work Orders (Other) per FTE		14%	14%	✓	14%

### Mission

To effectively maintain traffic signs and pavement markings citywide in order to safely guide motorists and pedestrians utilizing our roadways and minimize accident potential and risk of liability to the City.

### Program Summary

Inspect and identify traffic sign obstruction and traffic sign maintenance needs throughout the City.

Guide and regulate the movement of pedestrian and vehicular traffic in order to provide for safe and orderly traffic flow.

Properly maintain traffic signs and roadway markings throughout the City for safe guidance of motorists and pedestrians.

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	422,930	451,848	612,999	425,349	648,721
Materials &Supplies	200,372	211,907	229,351	214,950	228,611
Contractual Services	61,704	58,068	48,113	47,727	48,583
<b>Total</b>	<b>685,006</b>	<b>721,823</b>	<b>890,463</b>	<b>688,026</b>	<b>925,915</b>

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
26	23	1	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	28,933
26	23	2	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	28,933
26	23	3	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	28,933
26	23	4	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	28,933
26	23	5	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	28,933
26	23	6	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	28,933
26	23	7	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	28,933
26	23	8	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	28,933
26	23	9	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	28,933
26	23	10	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	28,933
26	23	1	82205	R30	TRAFFIC CONTROL-SIGNS/MKGS II	31,595
26	23	2	82205	R30	TRAFFIC CONTROL-SIGNS/MKGS II	34,195
26	23	1	40021	R31	TRAFFIC CONTROL SIGNS/MKG SUPV	36,421
<b>COUNT</b>			<b>13</b>		<b>TOTAL</b>	<b>391,539</b>

## Performance Measures

<b>Workload Measures</b>	<b>Actual 19-20</b>	<b>Target 20-21</b>	<b>Estimate 20-21</b>	<b>Target Met</b>	<b>FY 21-22 Target</b>
<i>Inputs</i>					
Number of full-time equivalent employees (FTE) – Traffic Sign Maintenance	4	6	6	✓	6
Number of full-time equivalent employees (FTE) – Pavement Markings Maintenance	4	4	4	✓	5
Total cost of traffic sign maintenance	\$62,904	\$62,000	\$62,500	✓	\$63,000
Total cost of pavement marking maintenance	\$115,032	\$115,000	\$115,000	✓	\$118,000
<i>Outputs</i>					
Number of traffic sign maintenance work orders	864	1,000	1,200	✓	1,250
Number of linear feet of pavement markings striped	1,500,000	850,000	680,000	✗	1,200,000
<i>Efficiency Measures</i>					
Number of traffic sign maintenance work orders per FTE	311	230	250	✓	208
Number of linear feet of pavement markings striped per FTE	200,000	212,500	212,500	✓	240,000
Cost per traffic sign maintenance work order	\$58.00	\$75.00	\$73.00	✗	\$70
Cost per linear feet of pavement markings striped	\$0.13	\$0.26	\$0.30	✓	\$0.30

## Mission

Adequately illuminate intersections and major roadways within the City of Laredo for pedestrian and vehicular safety.

## Program Summary

Review all subdivision plans for compliance of street light ordinances.

Coordinate closely with AEP for processing proposals for the installation and upgrade of streetlights in a timely manner. To monitor streetlights and report any malfunctions to AEP in order to minimize down time.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Materials & Supplies	23,609	39,121	40,000	40,000	40,000
Contractual Services	1,994,018	2,354,488	2,319,664	2,303,836	2,317,921
<b>Total</b>	<b>2,017,626</b>	<b>2,393,609</b>	<b>2,359,664</b>	<b>2,343,836</b>	<b>2,357,921</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Total operating budget for street lights	2,238,836	2,081,185	2154,720	✓	2,300,000
<i>Outputs</i>					
Number of street lights in inventory	13,267	13,427	13,467	✓	14,000
<i>Efficiency Measures</i>					
Average operating cost per street light in inventory	\$171	\$155	\$160	✓	\$165

**CITY OF LAREDO, TEXAS  
PARKING METERS  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$1,475,739</b>	<b>\$1,307,203</b>	<b>\$1,062,450</b>	<b>\$1,209,094</b>	<b>\$1,209,094</b>	<b>\$1,007,056</b>
<b>REVENUES</b>						
Licenses and Permits	9,691	11,455	8,587	8,587	5,252	6,949
Intergovernmental Revenue	300	300	300	300	300	300
Fines and Forfeits	526,570	580,716	520,918	520,918	520,918	546,963
Fees and Collections	1,096,562	1,005,894	1,136,362	1,136,362	856,177	900,542
Rents, Royalties and Interest	36,915	26,725	14,600	14,600	8,501	4,800
Reimburse and Miscellaneous	1,365	15,750	0	0	460	0
Other Financing Sources	0	1,999	0	0	0	0
<b>TOTAL REVENUES</b>	<b>1,671,402</b>	<b>1,642,840</b>	<b>1,680,767</b>	<b>1,680,767</b>	<b>1,391,608</b>	<b>1,459,554</b>
<b>TOTAL AVAILABLE</b>	<b>3,147,141</b>	<b>2,950,042</b>	<b>2,743,217</b>	<b>2,889,861</b>	<b>2,600,702</b>	<b>2,466,610</b>
<b>EXPENDITURES</b>						
<b>PARKING</b>						
Personnel Services	980,612	916,702	1,170,856	1,170,856	797,264	1,214,842
Materials and Supplies	90,744	94,074	120,372	133,837	97,435	104,158
Contractual Services	460,227	463,685	415,059	444,017	422,981	432,860
Other Charges	(97)	(88)	0	0	0	0
Capital Outlay	18,974	0	0	0	0	0
Debt Service	0	318	0	0	0	550
Intergovernmental Transfers	187,861	190,554	188,622	188,622	188,622	188,426
<b>TOTAL PARKING</b>	<b>1,738,322</b>	<b>1,665,244</b>	<b>1,894,909</b>	<b>1,937,332</b>	<b>1,506,302</b>	<b>1,940,836</b>
<b>PERMITS</b>						
Personnel Services	93,259	70,010	111,438	111,438	76,067	114,522
Materials and Supplies	2,275	1,210	6,300	6,490	6,380	6,250
Contractual Services	6,083	4,484	5,397	5,465	4,897	5,174
<b>TOTAL PERMITS</b>	<b>101,617</b>	<b>75,704</b>	<b>123,135</b>	<b>123,393</b>	<b>87,344</b>	<b>125,946</b>
<b>TOTAL EXPENDITURES</b>	<b>1,839,939</b>	<b>1,740,948</b>	<b>2,018,044</b>	<b>2,060,725</b>	<b>1,593,646</b>	<b>2,066,782</b>
<b>CLOSING BALANCE</b>	<b>\$1,307,203</b>	<b>\$1,209,094</b>	<b>\$725,173</b>	<b>\$829,136</b>	<b>\$1,007,056</b>	<b>\$399,828</b>



## Mission

Assist and promote downtown parking options; improve parking availability by properly enforcing parking city ordinances.

## Program Summary

Efficiently and respectfully enforce parking ordinances. Maintain parking meters and pay stations in working conditions at all times. Identify additional parking areas within the Central Business District.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	980,612	916,702	1,170,856	797,264	1,214,842
Materials & Supplies	90,744	94,074	133,837	97,435	104,158
Contractual Services	460,227	463,685	444,017	422,981	432,860
Other Charges	(97)	(88)	0	0	0
Capital Outlay	18,974	0	0	0	0
Debt Service	0	318	0	0	550
Intergovernmental Transfers	187,861	190,554	188,622	188,622	188,426
<b>Total</b>	<b>1,738,322</b>	<b>1,665,244</b>	<b>1,937,332</b>	<b>1,506,302</b>	<b>1,940,836</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
26	20	7	80187	R25	MAINTENANCE WORKER	27,269
26	20	8	80187	R25	MAINTENANCE WORKER	27,269
26	20	5	51501	R26	PARKING ENFORCEMENT OFFICER I	28,080
26	20	6	51501	R26	PARKING ENFORCEMENT OFFICER I	28,080
26	20	10	51501	R26	PARKING ENFORCEMENT OFFICER I	28,080
26	20	13	51501	R26	PARKING ENFORCEMENT OFFICER I	28,080
26	20	42	51501	R26	PARKING ENFORCEMENT OFFICER I	28,080
26	20	43	51501	R26	PARKING ENFORCEMENT OFFICER I	28,080
26	20	4	21501	R27	PARKING TICKET CLERK	34,882
26	20	5	21501	R27	PARKING TICKET CLERK	28,933
26	20	2	40005	R27	PARKING METER TECHNICIAN	28,933
26	20	20	40005	R27	PARKING METER TECHNICIAN	28,933
26	20	41	40323	R27	TELLER I	28,933
26	20	45	40323	R27	TELLER I	28,933
26	20	46	40323	R27	TELLER I	34,341
26	20	30	20011	R28	CLERK IV	36,046
26	20	4	50205	R28	PARKING ENFORCEMENT OFFICER II	30,618
26	20	7	50205	R28	PARKING ENFORCEMENT OFFICER II	36,629
26	20	1	40085	R33	PARK'G ENF/VEH. FOR HIRE SUPVR	48,380
26	20	1	25013	R35	HEARING OFFICER	39,853
26	20	2	15010	R38	PARKING/VEHICLE FOR HIRE SUPT.	58,801
26	20	2	16031	R40	ENGINEERING SUPERINTENDENT @ 25%	24,372
26	20	1	15011	R43	TRAFFIC DIRECTOR @50%	63,616
26	20	44	40323	R27	TELLER (UNFUNDED)	-



26	20	47	40323	R27	TELLER (UNFUNDED)	-	
26	20	48	40323	R27	TELLER (UNFUNDED)	-	
<b>COUNT</b>			<b>26</b>			<b>TOTAL</b>	<b>775,219</b>

### Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of full-time equivalent employees (FTE) – parking citations issued	5	5	5	✓	8
Number of full-time equivalent employees (FTE) – meter malfunction repair	2	2	2	✓	2
Number of full-time equivalent employees (FTE) – citations processed	4	4	4	✓	4
<b>Outputs</b>					
Number of parking meters activated	1,013	1,021	1,021	✓	1,035
Number of parking citations issued	31,024	30,000	28,000	✗	35,000
Number of parking meters malfunctions repaired	1,508	1,647	2,000	✓	2,000
Number of parking citations paid	22,140	20,000	19,302	✗	25,000
Number of vehicles booted	165	200	170	✗	180
<b>Efficiency Measures</b>					
Revenue per parking meter (daily)	2.52	2.45	2.37	✗	2.46
Number of parking citations issued per FTE	6,204	6,000	5,600	✗	4,375
Number of parking meter malfunctions repaired per FTE	754	824	1,000	✓	1,000
Number of parking citations processed per FTE	5,535	5,000	4,825	✗	6,250
<b>Effectiveness Measures</b>					
Total revenue collected – parking meters	\$800,764	\$775,000	\$758,624	✗	\$800,000
Total revenue collected – parking citations	\$581,225	\$550,000	\$500,527	✗	\$600,000
Total revenues – parking lots	\$276,302	\$318,000	\$300,000	✗	\$300,000
% of Parking Citations collected	71%	66%	69%	✗	71%

### Mission

Regulate and enforce Vehicles for Hire city ordinances. Renew taxicab, escorting and commercial permits; issue taxicab, escorting and commercial driver's licenses.

### Program Summary

Provide services to the Vehicles for Hire community.

Provide information about the Vehicles for Hire services to the public with the up most professional customer service.

### Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	93,259	70,010	111,438	76,067	114,522
Materials & Supplies	2,275	1,210	6,490	6,380	6,250
Contractual Services	6,083	4,484	5,465	4,897	5,174
<b>Total</b>	<b>101,617</b>	<b>75,704</b>	<b>123,393</b>	<b>87,344</b>	<b>125,946</b>

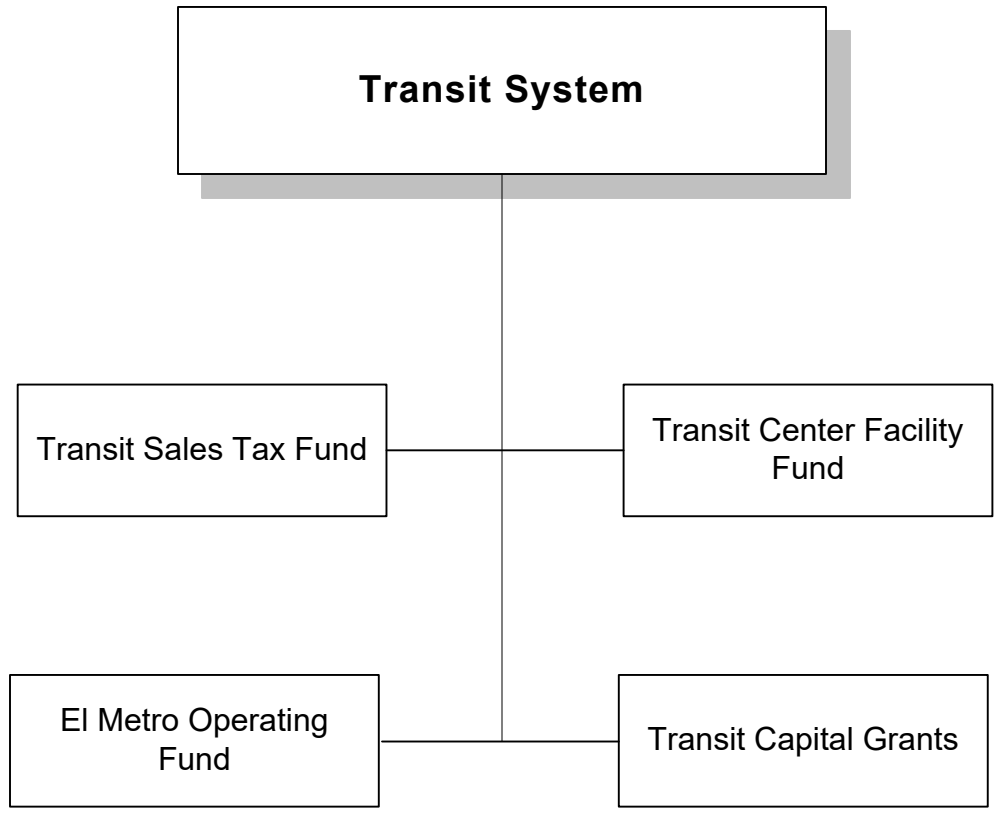
### Personnel Position Listing

Dept	Div.	Auth.#	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
26	25	1	25002	R26	TAXI-CAB STARTER/INSPECTOR	28,080
26	25	57	20013	R27	CLERK III	42,203
<b>COUNT</b>			<b>2</b>		<b>TOTAL</b>	<b>70,283</b>

### Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<b>Inputs</b>					
Number of full-time equivalent employees (FTE) – Taxicab permits	.5	.5	.5	✓	.5
Number of full-time equivalent employees (FTE) – Taxicab driver's license	.5	.5	.5	✓	.5
Number of full-time equivalent employees (FTE) – Taxicab inspections	1	1	1	✓	1
<b>Outputs</b>					
Number of taxicab permits processed	60	54	54	✗	53
Number of taxicab driver license processed	87	82	79	✗	85
Number of taxicab inspections	60	54	54	✓	53
<b>Efficiency Measures</b>					
Number of taxicab permit processed per FTE	60	54	54	✓	53
Number of taxicab driver license processed by per FTE	87	82	79	✓	85
Number of taxicabs inspected per FTE	60	54	54	✓	53





**CITY OF LAREDO, TEXAS  
TRANSIT SYSTEM  
SALES TAX FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	\$612,933	\$1,076,001	\$157,286	\$4,950,576	\$4,950,576	\$2,143,917
<b>REVENUES</b>						
<b>SALES TAX</b>						
Taxes	8,325,191	8,200,121	7,840,701	7,840,701	8,399,706	8,483,704
Rents, Royalties and Interest	43,973	27,891	11,700	11,700	35,000	8,000
Other Financing Sources	333,958	8,321	0	0	0	0
<b>TOTAL SALES TAX</b>	<b>8,703,122</b>	<b>8,236,333</b>	<b>7,852,401</b>	<b>7,852,401</b>	<b>8,434,706</b>	<b>8,491,704</b>
<b>TOTAL REVENUES</b>	<b>8,703,122</b>	<b>8,236,333</b>	<b>7,852,401</b>	<b>7,852,401</b>	<b>8,434,706</b>	<b>8,491,704</b>
<b>TOTAL AVAILABLE</b>	<b>9,316,055</b>	<b>9,312,334</b>	<b>8,009,687</b>	<b>12,802,977</b>	<b>13,385,282</b>	<b>10,635,621</b>
<b>EXPENDITURES</b>						
<b>SALES TAX</b>						
Materials and Supplies	0	19,842	0	0	0	0
Contractual Services	6,800	0	0	0	0	0
Capital Outlay	0	225,439	0	45,961	0	0
Debt Service	713,738	1,106,260	1,168,955	1,168,955	1,168,955	700,501
Intergovernmental Transfers	7,319,084	2,116,032	6,840,732	6,840,732	10,072,410	8,776,055
<b>TOTAL SALES TAX</b>	<b>8,039,622</b>	<b>3,467,572</b>	<b>8,009,687</b>	<b>8,055,648</b>	<b>11,241,365</b>	<b>9,476,556</b>
<b>TOTAL EXPENDITURES</b>	<b>8,039,622</b>	<b>3,467,572</b>	<b>8,009,687</b>	<b>8,055,648</b>	<b>11,241,365</b>	<b>9,476,556</b>
<b>CLOSING BALANCE</b>	<b>\$1,276,433</b>	<b>\$5,844,762</b>	<b>\$0</b>	<b>\$4,747,329</b>	<b>\$2,143,917</b>	<b>\$1,159,065</b>

**CITY OF LAREDO, TEXAS  
TRANSIT SYSTEM  
SALES TAX FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>ADJUSTMENTS</b>						
CHANGE IN LONG TERM DEBT	(21,717)	205,176	0	0	0	0
COMPENSATED ABSENCES	11,764	8,776	0	0	0	0
NET PENSION LIABILITY	(190,479)	(1,108,138)	0	0	0	0
<b>TOTAL ADJUSTMENTS</b>	<b>(200,432)</b>	<b>(894,186)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ADJUSTED CLOSING BALANCE</b>	<b>\$1,076,001</b>	<b>\$4,950,576</b>	<b>\$0</b>	<b>\$4,747,329</b>	<b>\$2,143,917</b>	<b>\$1,159,065</b>



**CITY OF LAREDO, TEXAS  
TRANSIT SYSTEM  
TRANSIT CENTER FACILITY FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	\$157,182	(\$75)	\$0	(\$7,675)	(\$7,675)	\$0
<b>REVENUES</b>						
<b>TRANSIT CENTER FACILITY</b>						
Rents, Royalties and Interest	584,471	551,438	649,988	649,988	584,914	649,988
Reimburse and Miscellaneous	0	3,167	300	300	150	300
Other Financing Sources	0	152,814	83,622	83,622	126,928	83,075
<b>TOTAL TRANSIT CENTER FACILITY</b>	<b>584,471</b>	<b>707,419</b>	<b>733,910</b>	<b>733,910</b>	<b>711,992</b>	<b>733,363</b>
<b>TOTAL REVENUES</b>	<b>584,471</b>	<b>707,419</b>	<b>733,910</b>	<b>733,910</b>	<b>711,992</b>	<b>733,363</b>
<b>TOTAL AVAILABLE</b>	<b>741,653</b>	<b>707,344</b>	<b>733,910</b>	<b>726,235</b>	<b>704,317</b>	<b>733,363</b>
<b>EXPENDITURES</b>						
<b>BUILDING/GROUNDS</b>						
Personnel Services	229,722	232,771	220,740	226,472	217,202	229,749
Materials and Supplies	60,892	78,951	60,600	77,269	56,953	60,600
Contractual Services	257,520	285,397	337,989	351,299	323,918	340,352
Other Charges	0	0	0	2,100	2,100	0
Capital Outlay	0	16,824	0	14,950	14,891	0
<b>TOTAL BUILDING/GROUNDS</b>	<b>548,134</b>	<b>613,943</b>	<b>619,329</b>	<b>672,090</b>	<b>615,064</b>	<b>630,701</b>



**CITY OF LAREDO, TEXAS  
TRANSIT SYSTEM  
TRANSIT CENTER FACILITY FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>TRANSIT CENTER FACILITY</b>						
Personnel Services	70,953	92,919	91,916	91,916	82,053	78,691
Materials and Supplies	1,849	862	2,000	1,500	341	2,000
Contractual Services	16,256	7,165	20,465	13,705	6,645	21,031
Other Charges	(85)	130	200	200	167	200
Debt Service	0	0	0	47	47	740
Intergovernmental Transfers	104,622	0	0	0	0	0
<b>TOTAL TRANSIT CENTER FACILITY</b>	<b>193,595</b>	<b>101,076</b>	<b>114,581</b>	<b>107,368</b>	<b>89,253</b>	<b>102,662</b>
<b>TOTAL EXPENDITURES</b>	<b>741,728</b>	<b>715,019</b>	<b>733,910</b>	<b>779,458</b>	<b>704,317</b>	<b>733,363</b>
<b>CLOSING BALANCE</b>	<b>(\$75)</b>	<b>(\$7,675)</b>	<b>\$0</b>	<b>(\$53,223)</b>	<b>\$0</b>	<b>\$0</b>

**City of Laredo, Texas  
Transit Center Facility  
Major Fund Changes  
FY 2021-2022**

**REVENUES**

<b>Total Net Change from FY 2021 to FY 2022</b>	\$	(547)	-0.1%
<b><u>Major Revenue Changes</u></b>		<u>Variance</u>	<u>% Change</u>
Transfer In	\$	(547)	-0.7%

**EXPENDITURES**

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	(\$4,216)
Building and Other Improvements	3,341
I-Net & I-Series	<u>328</u>
<b>Total Net Change from FY 2021 to FY 2022</b>	<b><u>\$ (547)</u></b>

## Mission

Provide a safe, efficient and sustainable Transit Center Facility.

### Program Summary

Perform on-time preventive for all equipment as per TAMP. Maintain safe, clean and neat facilities. Develop plan to upgrade restroom facilities. Evaluate security needs to include armed security officers. Develop plan to upgrade bus arrival and departures electronic boards. Develop a plan to include alternative funding to replace aging elevators (3). Develop a plan and seek funding to complete a structural evaluation study for the Transit Center that includes recommendations on façade repairs.. Continue to pursue revenue thru new long-term parking clients. Pursue revenue through new tenants including antenna installs and leasing available office space. Seek alternative funding to improve façade to include illumination that enhances the downtown area – Jarvis Plaza area along Farragut Street. Procure (Bid) new real time bus tracking system.

### Expenditures (5430)

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	229,722	232,771	226,472	217,202	229,749
Materials & Supplies	60,892	78,952	77,269	56,593	44,500
Contractual Services	257,520	285,397	351,299	323,918	319,526
Other Charges	0	0	2,100	2,100	0
Capital Outlay	0	16,824	14,950	14,891	0
<b>TOTAL</b>	<b>548,134</b>	<b>613,943</b>	<b>672,090</b>	<b>615,064</b>	<b>593,775</b>

## Mission

Provide a safe, efficient and sustainable Transit Center Facility.

### Program Summary

Perform on-time preventive for all equipment as per TAMP. Maintain safe, clean and neat facilities. Develop plan to upgrade restroom facilities. Evaluate security needs to include armed security officers. Develop plan to upgrade bus arrival and departures electronic boards. Develop a plan to include alternative funding to replace aging elevators (3). Develop a plan and seek funding to complete a structural evaluation study for the Transit Center that includes recommendations on façade repairs. Continue to pursue revenue thru new long-term parking clients. Pursue revenue through new tenants including antenna installs and leasing available office space. Seek alternative funding to improve façade to include illumination that enhances the downtown area – Jarvis Plaza area along Farragut Street. Procure (Bid) new real time bus tracking system.

### Expenditures (5450)

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	70,953	92,919	91,916	82,053	78,961
Materials & Supplies	1,849	862	1,500	341	2,000
Contractual Services	16,256	7,165	13,705	6,645	21,031
Other Charges	(85)	130	200	167	37,126
Debt Service	0	0	47	47	0
Intergovernmental Transfers	104,622	0	0	0	0
<b>TOTAL</b>	<b>193,595</b>	<b>101,076</b>	<b>107,368</b>	<b>89,253</b>	<b>139,588</b>

**CITY OF LAREDO, TEXAS  
TRANSIT SYSTEM  
EL METRO OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>REVENUES</b>						
Charges for Services	3,841,459	2,026,299	3,911,812	3,911,812	1,426,669	3,911,812
Fees and Collections	1,557	1,400	1,700	1,700	1,400	1,700
Rents, Royalties and Interest	210	124	200	200	1,189	200
Reimburse and Miscellaneous	11,301,939	13,321,259	18,252,832	18,252,832	16,526,693	12,816,993
Other Financing Sources	229,622	0	0	0	0	0
<b>TOTAL REVENUES</b>	<b>15,374,786</b>	<b>15,349,082</b>	<b>22,166,544</b>	<b>22,166,544</b>	<b>17,955,951</b>	<b>16,730,705</b>
<b>TOTAL AVAILABLE</b>	<b>15,374,786</b>	<b>15,349,082</b>	<b>22,166,544</b>	<b>22,166,544</b>	<b>17,955,951</b>	<b>16,730,705</b>
<b>EXPENDITURES</b>						
<b>OPT-FIXED ROUTE</b>						
Personnel Services	6,756,804	6,370,876	7,327,384	7,327,384	7,164,301	7,144,021
Materials and Supplies	846,657	634,221	941,884	943,464	726,439	941,884
Contractual Services	570,147	628,260	562,979	573,804	622,919	569,479
Other Charges	59,774	51,012	210,845	211,935	43,937	210,845
<b>TOTAL OPT-FIXED ROUTE</b>	<b>8,233,382</b>	<b>7,684,369</b>	<b>9,043,092</b>	<b>9,056,587</b>	<b>8,557,596</b>	<b>8,866,229</b>
<b>OPT-PARA TRANSIT</b>						
Personnel Services	1,485,706	1,500,005	1,412,748	1,412,748	990,849	1,144,994
Materials and Supplies	144,208	109,534	163,200	163,532	144,935	163,200
Contractual Services	164,710	187,467	169,685	172,405	223,953	218,406
Other Charges	12,992	12,019	18,500	23,037	11,662	18,500
<b>TOTAL OPT-PARA TRANSIT</b>	<b>1,807,616</b>	<b>1,809,026</b>	<b>1,764,133</b>	<b>1,771,722</b>	<b>1,371,399</b>	<b>1,545,100</b>
<b>MAINT-FIXED ROUTE</b>						
Personnel Services	1,740,874	1,888,566	1,853,596	1,858,596	1,873,530	1,977,098
Materials and Supplies	947,416	992,758	1,021,247	1,015,769	780,375	1,016,247
Contractual Services	267,438	315,140	326,666	334,542	260,553	318,878
<b>TOTAL MAINT-FIXED ROUTE</b>	<b>2,955,728</b>	<b>3,196,464</b>	<b>3,201,509</b>	<b>3,208,907</b>	<b>2,914,458</b>	<b>3,312,223</b>

**CITY OF LAREDO, TEXAS  
TRANSIT SYSTEM  
EL METRO OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>MAINT-PARATRANSIT</b>						
Personnel Services	273,870	264,395	241,172	246,172	267,347	272,728
Materials and Supplies	93,835	83,802	107,449	99,165	43,775	107,449
Contractual Services	39,188	44,994	88,111	85,788	29,493	68,448
Debt Service	0	0	0	92	92	0
<b>TOTAL MAINT-PARATRANSIT</b>	<b>406,893</b>	<b>393,191</b>	<b>436,732</b>	<b>431,217</b>	<b>340,707</b>	<b>448,625</b>
<b>TRAINING AND SAFETY</b>						
Personnel Services	77,793	85,120	86,486	86,486	82,825	87,745
Materials and Supplies	15,245	39,315	14,350	14,385	10,981	14,350
Contractual Services	1,752	8,432	1,924	1,959	2,071	2,031
<b>TOTAL TRAINING AND SAFETY</b>	<b>94,790</b>	<b>132,867</b>	<b>102,760</b>	<b>102,830</b>	<b>95,877</b>	<b>104,126</b>
<b>PILOT URBAN CIRCULATOR PG</b>						
Materials and Supplies	15,351	0	0	0	0	0
<b>TOTAL PILOT URBAN CIRCULATOR PG</b>	<b>15,351</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>BUILDING/GROUNDS</b>						
Personnel Services	289,305	357,297	348,469	352,069	421,462	458,741
Materials and Supplies	36,986	67,428	83,768	95,428	46,100	78,768
Contractual Services	194,989	236,357	357,850	408,594	255,821	259,467
<b>TOTAL BUILDING/GROUNDS</b>	<b>521,280</b>	<b>661,081</b>	<b>790,087</b>	<b>856,091</b>	<b>723,383</b>	<b>796,976</b>
<b>BUS STOPS/SHELTERS</b>						
Personnel Services	81,726	79,287	59,630	63,930	86,498	83,090
Materials and Supplies	62,530	82,024	123,693	165,964	169,964	123,693
Contractual Services	13,876	11,340	40,125	37,475	6,500	15,125
<b>TOTAL BUS STOPS/SHELTERS</b>	<b>158,132</b>	<b>172,651</b>	<b>223,448</b>	<b>267,369</b>	<b>262,962</b>	<b>221,908</b>

**CITY OF LAREDO, TEXAS  
TRANSIT SYSTEM  
EL METRO OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>GENERAL ADMINISTRATION</b>						
Personnel Services	504,868	595,177	525,010	527,960	546,808	603,419
Materials and Supplies	28,301	24,289	27,690	30,938	22,235	24,690
Contractual Services	648,447	676,856	688,429	836,843	826,778	807,409
Other Charges	0	3,111	5,280,032	5,147,985	2,210,072	0
Debt Service	0	0	0	54	54	0
Intergovernmental Transfers	0	0	83,622	83,622	83,622	0
<b>TOTAL GENERAL ADMINISTRATION</b>	<b>1,181,616</b>	<b>1,299,433</b>	<b>6,604,783</b>	<b>6,627,402</b>	<b>3,689,569</b>	<b>1,435,518</b>
<b>TOTAL EXPENDITURES</b>	<b>15,374,786</b>	<b>15,349,082</b>	<b>22,166,544</b>	<b>22,322,125</b>	<b>17,955,951</b>	<b>16,730,705</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>(\$155,581)</b>	<b>\$0</b>	<b>\$0</b>





## Mission

To provide safe reliable and efficient public transportation system that meets the needs of our community.

### Program Summary

To improve service reliability and frequency for high demand routes.

Comply with CBA requirements and improve union-company working relationship.

Ensure compliance with local, state and federal regulations (DOT & FTA).

Meet deadlines for Public Transit Agency Safety Plan (PTASP) of July 2020.

Pursue partnership with Rural Agency (El Aguila), and graduate schools for joint grant applications.

Continue to expand the safety-training portfolio for senior employees.

Bring up to date El Metro's 5 Year Transit Plan: Route frequency improvement, low-performing route adjustment of services, revenue vehicle re-assignment to areas without transit services and continue with the implementation of neighborhood circulators - to enable multi-modal mobility - to pursue local state or MPO funds to build a North and South Laredo Transfer Centers.

### Expenditures (5811)

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	6,756,804	6,370,876	7,327,384	7,164,301	7,144,021
Materials & Supplies	846,657	634,221	943,464	726,439	941,884
Contractual Services	570,147	628,260	573,804	622,919	569,479
Other Charges	59,774	51,012	211,935	43,937	210,845
<b>Total</b>	<b>8,233,382</b>	<b>7,684,369</b>	<b>9,056,587</b>	<b>8,557,596</b>	<b>8,866,229</b>

### PERFORMANCE MEASURES

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Number of passenger/Ridership	1,587,224	1,387,261	960,00	✗	1,536,000
Number of miles	1,783,485	1,703,500	1,670,000	✗	1,700,000
Number of hours	154,256	149,250	147,200	✗	148,500
Total operating revenue	\$1,876,097	\$1,845,298	\$1,259,434	✗	\$2,257,920
Total operating expenditures	\$8,774,839	\$8,828,566	\$8,189,769	✗	\$8,272,000
Efficiency Measures					
Number of passengers per total mile	0.89	0.81	0.57	✗	0.90
Number of passengers per hour	10.29	9.29	6.52	✗	10.34
Farebox Recovery Rate	21.38%	20.90%	15.38%	✗	27.30%
Cost per passenger	\$5.53	\$6.36	\$8.53	✗	\$5.39
Cost per hour	\$56.88	\$59.15	\$55.64	✗	\$55.70
Effectiveness Measures					
% change in cost per passenger	69.04%	94.59%	54.31%	✗	-36.87%
% change in cost per hour	2.98%	7.08%	-2.19%	✗	.12%
% change in passenger per mile	-39.78%	-44.90%	-35.41%	✗	53.18%

## Mission

To provide efficient, safe and reliable Para Transit services to eligible passengers.

### Program Summary

Ensure compliance with local, state and federal regulations (ADA, DOT & FTA).  
 Meet deadlines for Public Transit Agency Safety Plan (PTASP) of July 2020.  
 Provide reliable, efficient and safe Para-transit public transportation.  
 Improve operational efficiencies by completing daily service optimization.  
 Effective utilization of the Route Match scheduling software and Customer Web Portal.  
 Continue sensitivity training - El Lift van operators and dispatchers.  
 Comply with CBA requirements and improve union-company working relationship.  
 Support the Para-transit Advisory Committee initiatives.

### Expenditures (5812)

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	1,485,706	1,500,005	1,412,748	990,849	1,144,994
Materials & Supplies	144,208	109,534	163,532	144,935	163,200
Contractual Services	164,710	187,467	172,405	223,953	218,406
Other Charges	12,992	12,019	23,037	11,662	18,500
<b>TOTAL</b>	<b>1,807,616</b>	<b>1,809,026</b>	<b>1,771,722</b>	<b>1,371,399</b>	<b>1,545,100</b>

### Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Number of passenger/Ridership	30,790	30,000	22,000	✗	33,000
Number of miles	197,700	209,550	161,700	✗	226,400
Number of hours	19,172	24,000	12,600	✗	18,775
Total operating revenue	\$42,879	\$45,180	\$28,229	✗	\$56,460
Total operating expenditures	\$1,808,518	\$1,822,586	\$1,573,505	✗	\$1,589,200
Efficiency Measures					
Number of passengers per total mile	.16	.14	.14	✓	.15
Number of passengers per hour	1.61	1.25	1.75	✗	1.76
Farebox Recovery Rate	2.37%	2.48%	1.79%	✗	3.55%
Cost per passenger	\$58.74	\$60.75	\$71.52	✗	\$48.16
Cost per hour	\$94.33	\$75.94	\$124.88	✗	\$84.64
Effectiveness Measures					
% change in cost per passenger	49.93%	47.18%	21.77%	✗	-32.67%
% change in cost per hour	27.55%	.91%	32.39%	✗	-32.22%
% change in passenger per mile	-10.98%	-16.86%	-12.64%	✗	7.13%

## Mission

To provide better service, reduce road calls, increase reliability and provide safe vehicles for customers.

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### Program Summary

Ensure compliance with local, state and federal regulations (DOT & FTA).

Meet deadlines for Public Transit Agency Safety Plan (PTASP) of July 2020.

Maintain Transit Asset Management Plan (TAMP).

Complete scheduled preventive maintenance inspections (PMI) on time.

Continue re-branding revenue fleet to provide more appealing transportation services.

Continue to procure and install new three-position bike racks for all Gillig buses.

Continue to up-grade revenue fleet with added blinking stoplights to reduce rear-end collisions.

Complete monthly Environmental Inspections On Site. (EIOS)

Maintain the fleet replacement plan needs to include fixed route buses and paratransit vans.

Initiate procurement program to include 35 and 40 feet buses to better serve all areas of the city.

Accept and place into revenue service one (1) new 35 ft., CNG replacement bus.

Order one (1) new 35 ft., CNG bus using Grant 5339 – Buses and Bus Facilities Grant Program.

Perform Bus Line Inspection on one Gillig 35ft. CNG bus to meet Buy America Requirements, 49 of the CFR, Part 663.

Evaluate funding opportunities for zero emission buses and related expenses including required maintenance, technical staff, facilities, and required recharging stations.

Comply with CBA requirements and improve union-company working relationship.

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### Expenditures (5813)

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	1,740,874	1,888,566	1,858,596	1,873,530	1,977,098
Materials & Supplies	947,416	992,758	1,015,769	780,375	1,016,247
Contractual Services	267,438	315,140	334,542	260,553	275,592
<b>TOTAL</b>	<b>2,955,728</b>	<b>3,196,464</b>	<b>3,208,907</b>	<b>2,914,458</b>	<b>3,268,937</b>

## Mission

To provide better service, reduce road calls, increase reliability and provide safe vehicles for customers

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### Program Summary

Ensure compliance with local, state and federal regulations (DOT & FTA).

Meet deadlines for Public Transit Agency Safety Plan (PTASP) of July 2020.

Maintain Transit Asset Management Plan (TAMP).

Complete scheduled preventive maintenance inspections (PMI) on time for all Demand Response vehicles.

Provide reliable revenue vehicles for passengers with special mobility needs.

Successfully have all van's lifts 100% operational.

Maintain the fleet replacement plan for Para-Transit services.

Take delivery of three (3) vans and place them in service.

Order replacement vans funded by Federal Grant 5310 – Enhanced Mobility of Seniors & Individuals with Disabilities.

Comply with CBA requirements and improve union-company working relationship.

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### Expenditures (5814)

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	273,870	264,395	246,172	267,347	272,728
Materials & Supplies	93,835	83,802	99,165	43,775	87,449
Contractual Services	39,188	44,994	85,788	29,493	68,448
Debt Service	0	0	92	92	0
<b>Total</b>	<b>406,893</b>	<b>393,191</b>	<b>431,217</b>	<b>340,707</b>	<b>428,625</b>

## Mission

To ensure a safe public transportation services for our community and to instill safety in the work place.

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### Program Summary

Ensure compliance with local, state and federal regulations (DOT & FTA).

Meet deadlines for Public Transit Agency Safety Plan (PTASP) of July 2020.

Reduce preventable accidents/incidents.

Provide employees with new safety training materials (TAPCO).

Continue to support the Safety and Planning Union-Company Committee initiatives.

Implement a Post-Accident Review Committee.

Continue with implementation of Personal Protective Equipment Policy (PPE).

Implement revised Hazardous Communication Plan, Blood borne Pathogens Communication Plan, and the Be Safe Program to further reduce risk.

Implement OSHA level facility inspections.

Complete monthly Facility Safety Inspections.

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### Expenditures (5815)

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	77,793	85,120	86,486	82,825	87,745
Materials & Supplies	15,245	39,315	14,385	10,981	14,350
Contractual Services	1,752	8,432	1,959	2,071	2,031
<b>TOTAL</b>	<b>94,790</b>	<b>132,867</b>	<b>102,830</b>	<b>95,877</b>	<b>104,126</b>

## Mission

To provide efficient and safe facilities for customers, tenants and employees

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### Program Summary

Ensure compliance with local, state and federal regulations (DOT & FTA).

Meet deadlines for Public Transit Agency Safety Plan (PTASP) of July 2020.

Continue to develop and implement a Preventive Maintenance Plan for asset equipment.

Continue to perform monthly Environmental Inspection On-Site (EIOS) and safety inspection.

Provide higher levels of customer satisfaction by improving bus stop boarding areas. Provide Customer friendly Bus Stops. Seek additional funding for the bus stop enhancement program to include canopies, schedule holders on all major bus stops, rebranding bus stop signs / benches, bus stop route identification and building additional Bike & Ride Plazas.

Continue to develop and implement FTA's State of Good Repair (SGR) Program and Procedures Manual.

Continue to develop and implement FTA'

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### Expenditures (5830)

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	289,305	357,297	352,069	421,462	458,741
Materials & Supplies	36,986	67,428	95,428	46,100	78,768
Contractual Services	194,989	236,357	408,594	255,821	259,467
<b>Total</b>	<b>521,280</b>	<b>661,081</b>	<b>856,091</b>	<b>723,383</b>	<b>796,976</b>

## Mission

To provide safe and clean bus shelters for our passengers

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### Program Summary

Ensure compliance with local, state and federal regulations (DOT & FTA).

Meet deadlines for Public Transit Agency Safety Plan (PTASP) of July 2020.

Pursue funding opportunities for complete bus stops: to include canopies, schedule holders, rebrand old bus stops signs / benches, complete bus stop route identification and build additional Bike & Ride Plazas.

Continue to refurbish bus shelters and bus benches.

Re-brand system bus stop signs with new colors and route numbers.

Continue to collaborate with the City of Laredo Council, businesses, and local organizations for bus stop location improvements.

Seek alternative funding to improve transit connectivity with existing and future bike trails.

Continue and collaborate with Bike Laredo and other local organizations to help promote a multimodal transportation system that connects pedestrians, bike users and transit.

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### Expenditures (5831)

	<b>Actual 18-19</b>	<b>Actual 19-20</b>	<b>Amended 20-21</b>	<b>Estimated 20-21</b>	<b>Proposed 21-22</b>
Personnel Services	81,726	79,287	63,930	86,498	83,090
Materials & Supplies	62,530	82,024	165,964	169,964	73,693
Contractual Services	13,876	11,340	37,475	6,500	15,125
<b>Total</b>	<b>158,132</b>	<b>172,651</b>	<b>267,369</b>	<b>262,962</b>	<b>171,908</b>

## Mission

To promote public transportation, Transit, as a valuable resource to enhance the quality of life of residents and to reduce traffic congestion and possibly delays related to infrastructure needs. As well as to reduce energy consumption, to provide a means of transportation for students and workers and to residents in general that cannot afford a vehicle. To improve the overall health of the community by promoting a more active life style that includes walking and bike riding, and in general by helping the City of Laredo to meet its multimodal mobility goals and objectives.

## Program Summary

Continue to improve customer satisfaction and overall operational efficiencies.

Continue and pursue funding sources to improve the frequency and quality of public transportation services to the City of Laredo.

Pursue advertisement revenues to meet the needs to complete Bus stops.

Pursue Local, State, Federal, MPO / LUTS capital funds to support the implementation of the 5 year Transit Development Plan and that of the construction of the new El Metro Operations and Maintenance Facility to be built at Jacaman Road.

Seek alternative funding opportunities to improve transit connectivity, to evaluate park and ride feasibility, and to fund planning tools that can improve current efficiencies.

Continue and outreach and to promote Public Transportation as a tool to reduce traffic congestion and to reduce related emissions.

Ensure compliance with local, state and federal regulations (DOT & FTA).

Meet deadlines for Public Transit Agency Safety Plan (PTASP) of July 2020.

Ensure compliance with Collective Bargaining Agreement through improved union-company communications.

Reduce risk exposure for improved safety ratings.

Continue and support the Para Transit Advisory Committee initiatives.

Promote Travel Training services.

Complete a Transit Center facility evaluation for possible structural repairs and appearance upgrades

## Expenditures (5860)

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	504,868	595,177	527,960	546,808	603,419
Materials & Supplies	28,301	24,289	30,938	22,235	24,690
Contractual Services	648,447	676,856	836,843	826,778	807,409
Other Charges	0	3,111	5,147,985	2,210,072	0
Debt Service	0	0	54	54	0
Intergovernmental Transfers	0	0	83,622	83,622	83,622
<b>Total</b>	<b>1,181,616</b>	<b>1,299,433</b>	<b>6,627,402</b>	<b>3,689,569</b>	<b>1,519,140</b>



**CITY OF LAREDO, TEXAS  
TRANSIT SYSTEM  
CAPITAL GRANTS FUND  
FY 2021 - 2022**

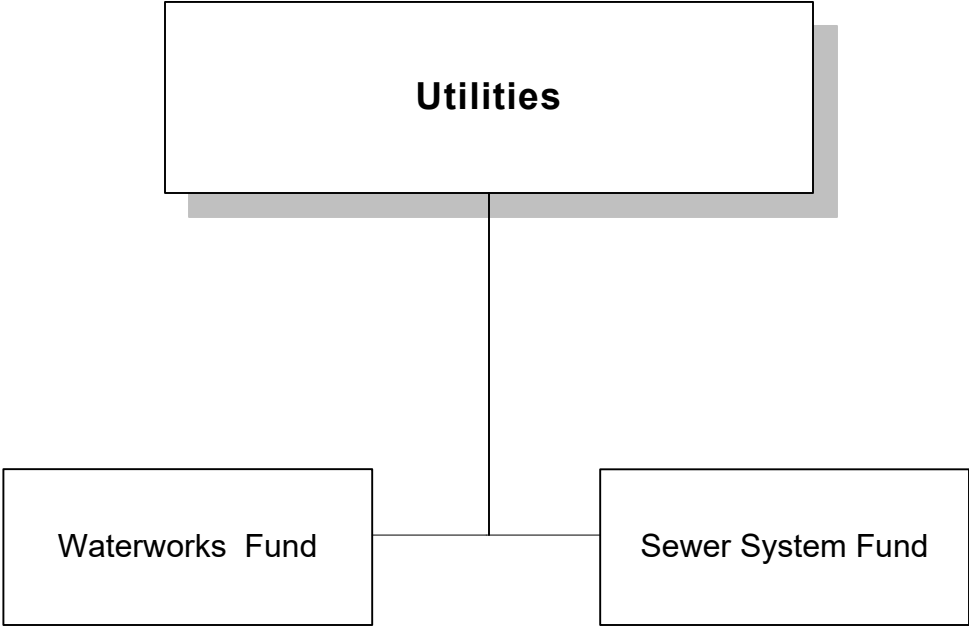
	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	\$821,985	\$849,084	\$849,084	\$1,576,536	\$1,576,536	\$1,214,768
<b>REVENUES</b>						
<b>CAPITAL GRANTS - REVENUES</b>						
Intergovernmental Revenue	375,114	699,788	1,503,805	14,521,210	14,008,844	1,191,496
Reimburse and Miscellaneous	11,140	27,821	0	41,830	0	0
Other Financing Sources	89,191	109,997	112,778	112,778	112,778	112,778
<b>TOTAL CAPITAL GRANTS - REVENUES</b>	<b>475,445</b>	<b>837,606</b>	<b>1,616,583</b>	<b>14,675,818</b>	<b>14,121,622</b>	<b>1,304,274</b>
<b>TOTAL REVENUES</b>	<b>475,445</b>	<b>837,606</b>	<b>1,616,583</b>	<b>14,675,818</b>	<b>14,121,622</b>	<b>1,304,274</b>
<b>TOTAL AVAILABLE</b>	<b>1,297,430</b>	<b>1,686,690</b>	<b>2,465,667</b>	<b>16,252,354</b>	<b>15,698,158</b>	<b>2,519,042</b>
<b>EXPENDITURES</b>						
<b>FTA GRANT TX-2016-052</b>						
Personnel Services	3,567	23,922	0	0	0	0
Materials and Supplies	59,508	2,939	0	0	0	0
Contractual Services	591	1,655	0	0	0	0
<b>TOTAL FTA GRANT TX-2016-052</b>	<b>63,666</b>	<b>28,516</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTA GRANT TX-2017-066-00</b>						
Capital Outlay	296,881	80,527	0	0	0	0
<b>TOTAL FTA GRANT TX-2017-066-00</b>	<b>296,881</b>	<b>80,527</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>CAPITAL GRANTS - REVENUES</b>						
Other Charges	0	0	1,066,583	929,083	929,083	1,304,274
<b>TOTAL CAPITAL GRANTS - REVENUES</b>	<b>0</b>	<b>0</b>	<b>1,066,583</b>	<b>929,083</b>	<b>929,083</b>	<b>1,304,274</b>

**CITY OF LAREDO, TEXAS  
TRANSIT SYSTEM  
CAPITAL GRANTS FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>FTA CAP GRANT #TX-04-0055</b>						
Contractual Services	0	0	0	116,509	116,509	0
Capital Outlay	0	0	0	2,205,479	2,205,479	0
<b>TOTAL FTA CAP GRANT #TX-04-0055</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,321,988</b>	<b>2,321,988</b>	<b>0</b>
<b>5339(B) TX-2018-080-00</b>						
Contractual Services	0	0	0	1,600,000	1,600,000	0
Capital Outlay	0	0	0	8,275,083	8,275,083	0
<b>TOTAL 5339(B) TX-2018-080-00</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9,875,083</b>	<b>9,875,083</b>	<b>0</b>
<b>CSJ GRANT #0922(33)181</b>						
Capital Outlay	0	0	0	200,000	200,000	0
<b>TOTAL CSJ GRANT #0922(33)181</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>200,000</b>	<b>200,000</b>	<b>0</b>
<b>TX 2019-057 FTA</b>						
Capital Outlay	0	0	0	472,779	472,779	0
<b>TOTAL TX 2019-057 FTA</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>472,779</b>	<b>472,779</b>	<b>0</b>
<b>FTA TX-2020-141 SEC 5339</b>						
Capital Outlay	0	0	0	488,824	488,824	0
<b>TOTAL FTA TX-2020-141 SEC 5339</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>488,824</b>	<b>488,824</b>	<b>0</b>
<b>CSJ 0922-33-202</b>						
Capital Outlay	0	0	0	137,500	137,500	0
<b>TOTAL CSJ 0922-33-202</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>137,500</b>	<b>137,500</b>	<b>0</b>
<b>FTA CAP. GRANT TX-04-0047</b>						
Materials and Supplies	18,086	0	0	211	211	0
Contractual Services	0	0	0	1,200	1,200	0
Capital Outlay	0	0	0	56,710	56,710	0
<b>TOTAL FTA CAP. GRANT TX-04-0047</b>	<b>18,086</b>	<b>0</b>	<b>0</b>	<b>58,121</b>	<b>58,121</b>	<b>0</b>

**CITY OF LAREDO, TEXAS  
TRANSIT SYSTEM  
CAPITAL GRANTS FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>FTA CAP #TX-34-0005</b>						
Materials and Supplies	0	1,111	0	12	12	0
Capital Outlay	69,713	0	0	0	0	0
<b>TOTAL FTA CAP #TX-34-0005</b>	<b>69,713</b>	<b>1,111</b>	<b>0</b>	<b>12</b>	<b>12</b>	<b>0</b>
<b>TOTAL EXPENDITURES</b>	<b>448,346</b>	<b>110,154</b>	<b>1,066,583</b>	<b>14,483,390</b>	<b>14,483,390</b>	<b>1,304,274</b>
<b>CLOSING BALANCE</b>	<b>\$849,084</b>	<b>\$1,576,536</b>	<b>\$1,399,084</b>	<b>\$1,768,964</b>	<b>\$1,214,768</b>	<b>\$1,214,768</b>



**CITY OF LAREDO, TEXAS  
WATERWORKS SYSTEM  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$40,581,130</b>	<b>\$41,361,790</b>	<b>\$45,473,654</b>	<b>\$46,566,493</b>	<b>\$46,566,493</b>	<b>\$47,937,896</b>
<b>REVENUES</b>						
Licenses and Permits	3,700	3,555	2,678	2,678	3,975	5,100
Charges for Services	41,236,282	43,920,354	50,360,648	50,360,648	45,474,653	50,495,499
Fees and Collections	1,182,432	603,218	500,000	500,000	628,160	793,474
Rents, Royalties and Interest	1,112,053	847,697	380,049	380,049	290,904	222,179
Reimburse and Miscellaneous	5,294,706	5,347,055	5,283,521	5,283,521	5,257,443	5,267,725
Other Financing Sources	0	17,034	0	0	0	0
<b>TOTAL REVENUES</b>	<b>48,829,172</b>	<b>50,738,912</b>	<b>56,526,896</b>	<b>56,526,896</b>	<b>51,655,135</b>	<b>56,783,977</b>
<b>TOTAL AVAILABLE</b>	<b>89,410,302</b>	<b>92,100,702</b>	<b>102,000,550</b>	<b>103,093,389</b>	<b>98,221,628</b>	<b>104,721,873</b>
<b>EXPENDITURES</b>						
<b>ADMINISTRATION &amp; GENERAL</b>						
Personnel Services	(48,219)	2,411,015	1,152,170	1,152,170	974,594	1,047,959
Materials and Supplies	224,079	68,602	250,339	255,549	128,093	250,021
Contractual Services	3,543,191	4,014,052	4,411,591	4,531,677	4,329,977	4,465,375
Other Charges	146,573	818,188	2,144,204	690,397	0	2,144,204
Capital Outlay	0	0	0	1,500,000	1,500,000	0
Debt Service	0	375	0	700	775	700
Intergovernmental Transfers	21,041,790	17,543,122	22,283,104	22,283,104	21,015,779	23,920,204
<b>TOTAL ADMINISTRATION &amp; GENERAL</b>	<b>24,907,414</b>	<b>24,855,354</b>	<b>30,241,408</b>	<b>30,413,597</b>	<b>27,949,218</b>	<b>31,828,463</b>
<b>G.I.S.</b>						
Personnel Services	349,152	289,099	397,406	397,456	275,696	392,531
Materials and Supplies	8,477	493	6,316	6,466	4,756	4,751
Contractual Services	56,767	31,802	46,883	48,251	31,831	48,559
<b>TOTAL G.I.S.</b>	<b>414,396</b>	<b>321,394</b>	<b>450,605</b>	<b>452,173</b>	<b>312,283</b>	<b>445,841</b>
<b>ENGINEERING</b>						
Personnel Services	1,053,325	1,170,376	1,443,481	1,443,481	841,162	1,374,743
Materials and Supplies	27,085	21,440	30,768	30,858	18,320	33,031
Contractual Services	102,190	68,473	97,329	97,329	67,917	89,431
Debt Service	0	375	0	0	645	700
<b>TOTAL ENGINEERING</b>	<b>1,182,600</b>	<b>1,260,665</b>	<b>1,571,578</b>	<b>1,571,668</b>	<b>928,044</b>	<b>1,497,905</b>

**CITY OF LAREDO, TEXAS  
WATERWORKS SYSTEM  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>UTILITY BILLING</b>						
Personnel Services	2,433,064	2,522,409	2,776,130	2,776,130	2,587,769	2,790,060
Materials and Supplies	1,401,532	989,309	1,047,830	1,048,872	1,376,255	1,530,947
Contractual Services	1,210,995	1,227,188	1,330,744	1,557,321	1,515,991	1,393,075
Other Charges	4,319	905	340,683	340,683	39	0
Debt Service	0	687	0	0	1,187	1,211
<b>TOTAL UTILITY BILLING</b>	<b>5,049,909</b>	<b>4,740,497</b>	<b>5,495,387</b>	<b>5,723,006</b>	<b>5,481,241</b>	<b>5,715,293</b>
<b>ASSET MANAGEMENT</b>						
Personnel Services	349,716	255,673	242,038	242,038	220,139	242,415
Materials and Supplies	23,514	18,415	20,279	24,589	12,622	20,881
Contractual Services	54,248	32,807	51,141	47,999	44,811	49,555
<b>TOTAL ASSET MANAGEMENT</b>	<b>427,478</b>	<b>306,895</b>	<b>313,458</b>	<b>314,626</b>	<b>277,572</b>	<b>312,851</b>
<b>WATER TREATMENT</b>						
Personnel Services	3,171,639	3,510,046	3,170,069	3,395,069	3,578,936	3,215,861
Materials and Supplies	2,331,178	2,339,667	1,848,673	1,899,222	1,861,851	1,932,873
Contractual Services	4,408,669	4,217,945	4,342,408	4,503,944	4,502,859	4,258,089
Other Charges	0	0	445,351	220,351	0	413,801
Debt Service	0	953	0	0	1,650	1,200
<b>TOTAL WATER TREATMENT</b>	<b>9,911,486</b>	<b>10,068,612</b>	<b>9,806,501</b>	<b>10,018,586</b>	<b>9,945,296</b>	<b>9,821,824</b>
<b>TRANSMISSION &amp; DISTRIBUTION</b>						
Personnel Services	2,265,325	2,751,878	3,448,031	3,448,031	2,917,953	3,543,395
Materials and Supplies	1,039,523	1,005,959	788,051	952,237	1,029,883	1,028,884
Contractual Services	1,094,540	1,059,433	1,158,050	1,025,482	837,856	1,041,055
Other Charges	(17,247)	35,395	0	3,000	15,950	0
Debt Service	0	318	0	0	552	552
<b>TOTAL TRANSMISSION &amp; DISTRIBUTION</b>	<b>4,382,140</b>	<b>4,852,983</b>	<b>5,394,132</b>	<b>5,428,750</b>	<b>4,802,194</b>	<b>5,613,886</b>

**CITY OF LAREDO, TEXAS  
WATERWORKS SYSTEM  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>WATER POLLUTION CONTROL</b>						
Personnel Services	590,017	572,130	620,493	620,493	450,003	712,823
Materials and Supplies	22,154	26,459	42,662	68,955	47,640	46,476
Contractual Services	59,594	59,340	107,386	91,418	83,741	109,618
Other Charges	18,880	8,700	197,984	197,984	6,500	197,984
<b>TOTAL WATER POLLUTION CONTROL</b>	<b>690,645</b>	<b>666,629</b>	<b>968,525</b>	<b>978,850</b>	<b>587,884</b>	<b>1,066,901</b>
<b>TOTAL EXPENDITURES</b>	<b>46,966,067</b>	<b>47,073,030</b>	<b>54,241,594</b>	<b>54,901,256</b>	<b>50,283,732</b>	<b>56,302,964</b>
<b>CLOSING BALANCE</b>	<b>\$42,444,235</b>	<b>\$45,027,672</b>	<b>\$47,758,956</b>	<b>\$48,192,133</b>	<b>\$47,937,896</b>	<b>\$48,418,909</b>
<b>ADJUSTMENTS</b>						
COMPENSATED BALANCES	(23,534)	19,851	0	0	0	0
D/S ADJUSTMENT	(19)	0	0	0	0	0
NET PENSION LIABILITY	(1,058,892)	1,518,970	0	0	0	0
<b>TOTAL ADJUSTMENTS</b>	<b>(1,082,445)</b>	<b>1,538,821</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ADJUSTED CLOSING BALANCE</b>	<b>\$41,361,790</b>	<b>\$46,566,493</b>	<b>\$47,758,956</b>	<b>\$48,192,133</b>	<b>\$47,937,896</b>	<b>\$48,418,909</b>

**City of Laredo, Texas**  
**Utilities Department (Water System - Operations)**  
**Major Fund Changes**  
**FY 2021-2022**

**REVENUES**

<b>Total Net Change from FY 2021-2022</b>	\$	257,081	0.45%
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**Major Revenue Changes**

	<u>Variance</u>	<u>% Change</u>
Credit Card Fees	\$ 293,474	58.69%
Reconnect Fees	55,168	7.86%
Pavement Fees	23,609	252.31%
Interest Earnings	(148,985)	-43.06%

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level or above, transfers, reclassifications, and salary adjustments)	\$ (34,327)
Health Insurance Increase	104,296
Motor Fuel	38,766
Vehicle Maintenance	146,730
800MHZ Radios	(21,841)
I-net & i-Series	28,589
Administrative Charges	59,805
Insurance	13,733
Intergovernmental Transfer: Debt Service	1,637,100
Chemicals	<u>88,519</u>
<b>Total Net Change from FY 2021 to 2022</b>	<b><u>\$ 2,061,370</u></b>



# WATER SYSTEM DEPARTMENT REQUESTS

## PERSONNEL REQUESTS

DIVISION	TITLE	GRADE	NEW	EST. COST W/BENEFITS	APPROVED (YES)/(NO)
<b>Transmission &amp; Distribution</b>	Utility Maintenance Worker	R23	1.00	48,223	
	Utility Systems Mechanic	R25	1.00	50,503	
	Heavy Equipment Operator	R27	2.00	101,005	
	Utility Systems Crew Leader	R28	1.00	45,086	
<b>Total Personnel Requests</b>			<b>5.00</b>	<b>244,817</b>	
<b>Total Water System Department Requests</b>				<b>\$ 244,817</b>	

## Mission

Provide the Utilities Department with the resources, policies, and guidance to facilitate the provision of potable water.

## Program Summary

Utilize the department's resources at maximum efficiency to provide a level of service that satisfies customer expectations.

Foster and maintain a work climate that is conducive to employee development and empowerment.

Provide a level of service that satisfies customer expectations.

Conduct all activities needed for the proper and effective operation of the department while, at the same time, remaining within the budget.

Utilize the employee development activity budget, the school tuition reimbursement, professional development and operational travel to obtain maximum growth in employee training.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	(48,219)	2,411,015	1,152,170	974,594	1,047,959
Materials & Supplies	224,079	68,602	255,549	128,093	250,021
Contractual Services	3,543,191	4,014,052	4,531,677	4,329,977	4,465,375
Other Charges	146,573	818,363	690,397	0	2,144,204
Capital Outlay	0	0	1,500,000	1,500,000	0
Debt Service	0	375	700	775	700
Intergovernmental Transfers	21,041,790	17,543,122	22,283,104	21,015,779	23,920,204
<b>Total</b>	<b>24,907,414</b>	<b>24,855,354</b>	<b>30,413,597</b>	<b>27,949,218</b>	<b>31,828,463</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
41	10	11	80288	R23	CUSTODIAN	25,709
41	10	523	80288	R23	CUSTODIAN	25,709
41	10	40	81203	R27	MAINTENANCE CREW LEADER	28,933
41	10	8	20018	R29	ADMINISTRATIVE SECRETARY	30,680
41	10	115	20014	R32	ADMINISTRATIVE ASSISTANT I	39,874
41	10	206	30269	R34	SAFETY SPECIALIST II	40,601
41	10	5	20015	R35	ADMINISTRATIVE ASSISTANT II	39,853
41	10	48	20015	R35	ADMINISTRATIVE ASSISTANT II	40,810
41	10	113	15029	R41	COMPLIANCE MANAGER	63,315
41	10	3	10080	R42	UTILITIES OPERATIONS MANAGER	103,958
41	10	112	12207	R43	ASSISTANT UTILITIES DIRECTOR	131,310
41	10	2	12204	R45	UTILITIES DIRECTOR	145,178
<b>COUNT</b>			<b>12</b>		<b>TOTAL</b>	<b>715,930</b>

### Mission

Review, approve and inspect all water and wastewater systems constructed for the City of Laredo and assure their integrity by implementing the City's standards and specifications in their design and construction phases.

### Program Summary

Manage the department's infrastructure improvement projects assuring time lines and cost estimates.

Provide a higher level of quality in all systems constructed for the City of Laredo through the platting process and by expanding and improving water and sewer projects for our service area.

Finalize plat reviews within the stipulated time frame as per the One-Stop Shop.

Meet time lines in all projects and keep costs within budgeted amounts.

### Expenditure

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	1,053,325	1,170,376	1,443,481	841,162	1,374,743
Materials & Supplies	27,085	21,440	30,858	18,320	33,031
Contractual Services	102,190	68,473	97,329	67,917	89,431
Debt Service	0	375	0	645	700
<b>Total</b>	<b>1,182,600</b>	<b>1,260,665</b>	<b>1,571,668</b>	<b>928,044</b>	<b>1,497,905</b>

### Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
41	12	109	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,786
41	12	1	40454	R32	CONSTRUCTION INSPECTOR	36,711
41	12	21	40454	R32	CONSTRUCTION INSPECTOR	33,530
41	12	24	40454	R32	CONSTRUCTION INSPECTOR	34,070
41	12	72	40454	R32	CONSTRUCTION INSPECTOR	33,530
41	12	76	40454	R32	CONSTRUCTION INSPECTOR	34,070
41	12	13	40458	R33	ENGINEERING TECHNICIAN	34,819
41	12	77	40460	R34	SENIOR CONSTRUCTION INSPECTOR	37,793
41	12	93	20015	R35	ADMINISTRATIVE ASSISTANT II	44,470
41	12	213	35027	R38	ENGINEERING ASSOCIATE I	50,211
41	12	1	35024	R40	ENGINEERING ASSOCIATE II	60,590
41	12	7	35024	R40	ENGINEERING ASSOCIATE II	58,594
41	12	73	16029	R42	ENGINEERING MANAGER (P.E.)	68,349
41	12	8	35026	R42	CIVIL ENGINEER II (P.E.)	105,122
41	12	22	35026	R42	CIVIL ENGINEER II (P.E.)	68,349
41	12	74	35026	R42	CIVIL ENGINEER II (P.E.)	107,265
41	12	75	35026	R42	CIVIL ENGINEER II (P.E.)	68,349
<b>COUNT</b>			<b>17</b>		<b>TOTAL</b>	<b>905,606</b>

## Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of Engineers	5	5	4	✘	5
Number of Engineering Assistants	1	2	2	✔	2
Number of Engineer Technicians	0	1	1	✔	1
Number of Administrative Assistant	1	1	1	✔	1
Number of Construction Inspectors	5	5	4	✘	5
Number of Customer Service Representative	0	0	0	✔	1
Number of Plats, Re-plats and Projects received	70	88	98	✔	105
Number of Cost Statements requested	350	600	470	✘	650
Number of Final Inspections requested	41	45	45	✔	50
<i>Outputs</i>					
Number of Plats, Re-plats and Projects reviewed	69	88	98	✔	105
Number of Cost Statements issued	341	600	450	✘	650
Number of Final Inspections conducted	38	45	45	✔	50
<i>Effectiveness Measures</i>					
Number of Plats, Replats and Projects reviewed	100%	100%	111%	✔	100%
Number of Cost Statement issued	100%	100%	96%	✘	100%
Number of Final Inspections conducted	100%	100%	100%	✔	100%

## Mission

Provide excellent customer service and accurate billing and to maximize the collection of all utility accounts.

## Program Summary

Reduce the abandon call rate for the Call Center to 25.2% by the end of the fiscal year.

Maintain the percentage of monthly meter reading accuracy at 99.8% or above.

Maintain monthly receivables over 60 days to 4% or less of the total of all accounts.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	2,433,064	2,522,409	2,776,130	2,587,769	2,790,060
Materials & Supplies	1,401,532	989,309	1,048,872	1,376,255	1,530,947
Contractual Services	1,210,995	1,227,188	1,557,321	1,515,991	1,393,075
Other Charges	4,319	905	340,683	39	0
Debt Service	0	687	0	1,187	1,211
<b>Total</b>	<b>5,049,909</b>	<b>4,740,497</b>	<b>5,723,006</b>	<b>5,481,241</b>	<b>5,715,293</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
41	15	31	80288	R23	CUSTODIAN @ 50%	12,854
41	15	27	20250	R23	CLERK I	29,702
41	15	21	20251	R25	CLERK II	27,269
41	15	522	20251	R25	CLERK II	27,269
41	15	523	20251	R25	CLERK II	27,269
41	15	3	82202	R26	WATER METER SERVICER I	28,080
41	15	4	82202	R26	WATER METER SERVICER I	28,080
41	15	14	82202	R26	WATER METER SERVICER I	28,080
41	15	15	82202	R26	WATER METER SERVICER I	28,080
41	15	16	82202	R26	WATER METER SERVICER I	28,080
41	15	17	82202	R26	WATER METER SERVICER I	28,080
41	15	18	82202	R26	WATER METER SERVICER I	28,080
41	15	19	82202	R26	WATER METER SERVICER I	38,002
41	15	19	82202	R26	WATER METER SERVICER I	29,848
41	15	20	82202	R26	WATER METER SERVICER I	28,080
41	15	21	82202	R26	WATER METER SERVICER I	28,080
41	15	22	82202	R26	WATER METER SERVICER I	28,080
41	15	23	82202	R26	WATER METER SERVICER I	28,080
41	15	25	82202	R26	WATER METER SERVICER I	28,080
41	15	28	82202	R26	WATER METER SERVICER I	28,746
41	15	37	82202	R26	WATER METER SERVICER I	28,080
41	15	85	82202	R26	WATER METER SERVICER I	28,080
41	15	86	82202	R26	WATER METER SERVICER I	28,080
41	15	87	82202	R26	WATER METER SERVICER I	28,080
41	15	88	82202	R26	WATER METER SERVICER I	34,528

### Personnel Position Listing - CONTINUED

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
41	15	90	40323	R27	TELLER I	28,933
41	15	91	40323	R27	TELLER I	28,933
41	15	33	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,786
41	15	69	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,786
41	15	70	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,786
41	15	71	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,786
41	15	73	40322	R28	CUSTOMER SVC. REPRESENTATIVE	37,544
41	15	74	40322	R28	CUSTOMER SVC. REPRESENTATIVE	40,290
41	15	75	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,786
41	15	76	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,786
41	15	78	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,786
41	15	80	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,786
41	15	81	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,786
41	15	82	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,786
41	15	83	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,786
41	15	84	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,786
41	15	520	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,786
41	15	2	82209	R28	WATER METER SERVICER II	29,786
41	15	10	82209	R28	WATER METER SERVICER II	29,786
41	15	92	82209	R28	WATER METER SERVICER II	29,786
41	15	5	40080	R31	CUSTOMER SVC.REPRESENTATIVE II	32,552
41	15	72	40080	R31	CUSTOMER SVC.REPRESENTATIVE II	34,195
41	15	9	71898	R32	UTILITY SYSTEMS SUPERVISOR	44,200
41	15	25	71898	R32	UTILITY SYSTEMS SUPERVISOR	33,530
41	15	2	40325	R34	CUSTOMER SERVICE SUPERVISOR	52,458
41	15	4	10044	R36	ASSISTANT SUPERINTENDENT	43,575
41	15	5	10044	R36	ASSISTANT SUPERINTENDENT	71,780
41	15	169	10044	R36	ASSISTANT SUPERINTENDENT	76,564
41	15	1	10046	R38	CUSTOMER SERVICE SUPT.	95,097
<b>COUNT</b>			<b>54</b>		<b>TOTAL</b>	<b>1,800,986</b>

## Performance Measure

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Average number of calls received per month	12,870	12,000	12,079	✓	11,500
Average number of meters read per month	74,048	74,538	75,358	✗	74,838
<i>Outputs</i>					
Average number of abandoned calls per month	9,783	3,000	2,990	✗	2,900
Average number of meters estimated per month	964	1,200	1,264	✓	900
Average number of delinquent accounts 60 days and older per month	2,942	5,000	5,179	✓	3,000
Average number of meters read incorrectly per month	13	32	29	✗	25
<i>Service Quality</i>					
% of abandoned calls per month	76.0%	25.0%	24.8%	✗	25.2%
% of meter reading accuracy per month	99.98%	99.96%	99.96%	✓	99.97%
% of total accounts over 60 days on the aged receivables per month	4.0%	6.7%	6.9%	✓	4.0%

## Mission

To provide safe drinking water to customers that meets all state and federal regulations from Jefferson and El Pico Water Treatment Plant. Also, to effectively and efficiently manage the treatment and production through the operation and maintenance to meet water supply needs.

## Program Summary

Continue to improve the efficiency of chemical usage, electrical usage, and equipment maintenance, for the existing operations and equipment performances.

Continue to improve the efficiency of operations through proper training and employee involvement.

Optimize the design and construction of all water facilities which includes treatment plants, pump stations, and elevated tanks to ensure the system reliability.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	3,171,639	3,510,046	3,395,069	3,578,936	3,215,861
Materials & Supplies	2,331,178	2,339,667	1,899,222	1,861,851	1,932,873
Contractual Services	4,408,669	4,217,945	4,503,944	4,502,859	4,258,089
Other Charges	0	0	220,351	0	413,801
Debt Service	0	953	0	1,650	1,200
<b>Total</b>	<b>9,911,486</b>	<b>10,068,612</b>	<b>10,018,586</b>	<b>9,945,296</b>	<b>9,821,824</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
41	20	118	80666	R23	GROUNDSKEEPER	29,307
41	20	119	80666	R23	GROUNDSKEEPER	25,709
41	20	269	80666	R23	GROUNDSKEEPER	25,709
41	20	282	80666	R23	GROUNDSKEEPER	25,709
41	20	239	81966	R24	BUILDING MAINTENANCE WORKER	26,478
41	20	11	81969	R25	UTILITY SYSTEMS MECHANIC	27,269
41	20	27	81969	R25	UTILITY SYSTEMS MECHANIC	27,269
41	20	28	81969	R25	UTILITY SYSTEMS MECHANIC	27,269
41	20	30	81969	R25	UTILITY SYSTEMS MECHANIC	27,269
41	20	38	81969	R25	UTILITY SYSTEMS MECHANIC	31,408
41	20	39	81969	R25	UTILITY SYSTEMS MECHANIC	27,269
41	20	170	81969	R25	UTILITY SYSTEMS MECHANIC	27,269
41	20	171	81969	R25	UTILITY SYSTEMS MECHANIC	28,413
41	20	172	81969	R25	UTILITY SYSTEMS MECHANIC	27,269
41	20	173	81969	R25	UTILITY SYSTEMS MECHANIC	28,579
41	20	230	81969	R25	UTILITY SYSTEMS MECHANIC	27,269
41	20	237	81969	R25	UTILITY SYSTEMS MECHANIC	27,269
41	20	238	81969	R25	UTILITY SYSTEMS MECHANIC	27,269
41	20	77	70465	R27	HEAVY EQUIPMENT OPERATOR	39,125
41	20	89	70465	R27	HEAVY EQUIPMENT OPERATOR	32,365
41	20	300	70465	R27	HEAVY EQUIPMENT OPERATOR	30,659
41	20	8	71550	R27	PLANT OPERATOR I	28,933



### Personnel Position Listing - CONTINUED

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
41	20	13	71550	R27	PLANT OPERATOR I	28,933
41	20	14	71550	R27	PLANT OPERATOR I	28,933
41	20	231	71550	R27	PLANT OPERATOR I	36,338
41	20	235	71550	R27	PLANT OPERATOR I	28,933
41	20	236	71550	R27	PLANT OPERATOR I	28,933
41	20	10	70450	R28	ELECTRICIAN JOURNEYMAN	40,019
41	20	28	71897	R28	UTILITY SYSTEMS CREW LEADER	30,326
41	20	226	71897	R28	UTILITY SYSTEMS CREW LEADER	37,585
41	20	2	71551	R30	PLANT OPERATOR II	31,595
41	20	5	71551	R30	PLANT OPERATOR II	31,595
41	20	15	71551	R30	PLANT OPERATOR II	31,595
41	20	21	71551	R30	PLANT OPERATOR II	33,134
41	20	25	71551	R30	PLANT OPERATOR II	47,195
41	20	169	71551	R30	PLANT OPERATOR II	31,595
41	20	228	71551	R30	PLANT OPERATOR II	31,595
41	20	229	71551	R30	PLANT OPERATOR II	31,595
41	20	230	71551	R30	PLANT OPERATOR II	31,595
41	20	232	71551	R30	PLANT OPERATOR II	31,595
41	20	233	71551	R30	PLANT OPERATOR II	31,595
41	20	234	71551	R30	PLANT OPERATOR II	32,510
41	20	237	71551	R30	PLANT OPERATOR II	31,595
41	20	167	20014	R32	ADMINISTRATIVE ASSISTANT I	43,264
41	20	177	45010	R32	ELECTRICAL & CTRL SYSTEM SUPVR	63,461
41	20	1	71544	R33	PLANT OPERATOR III	34,819
41	20	11	71544	R33	PLANT OPERATOR III	46,155
41	20	16	71544	R33	PLANT OPERATOR III	34,819
41	20	22	71544	R33	PLANT OPERATOR III	41,974
41	20	27	71544	R33	PLANT OPERATOR III	34,819
41	20	174	71544	R33	PLANT OPERATOR III	34,819
41	20	29	72222	R33	PLANT MAINTENANCE SUPERVISOR	39,956
41	20	176	72222	R33	PLANT MAINTENANCE SUPERVISOR	59,155
41	20	1	15056	R34	PLANT OPERATIONS SUPERVISOR	41,058
41	20	7	70188	R34	BUILDING & GROUNDS SUPERVISOR	48,027
41	20	168	10044	R36	ASSISTANT SUPERINTENDENT	43,035
41	20	1	12205	R38	WATER TREATMENT SUPERINTENDENT	91,727
<b>COUNT</b>			<b>57</b>		<b>TOTAL</b>	<b>1,970,962</b>

### Performance Measures

<b>Workload Measures</b>	<b>Actual 19-20</b>	<b>Target 20-21</b>	<b>Estimate 20-21</b>	<b>Target Met</b>	<b>FY 21-22 Target</b>
Treated Monthly Average (MG)	1,033.632	1,060.801	1,033.558	✓	1,050.000
Total Chemical Cost/MG	\$175.00	\$170.00	\$185.00	✓	\$190.00
<b>Efficiency Measures</b>					
Cost per million gallons treated	\$974.00	\$944.00	\$962.00	✓	\$945.00

## Mission

Increase customer satisfaction by providing uninterrupted service, sufficient output and adequate pressure at all times.

## Program Summary

Provide a continuous amount of potable water with ample pressure to all residential, commercial, and industrial water consumers as well for fire fighters in their fire extinguishing efforts

Improve water pressure by looping the main lines and restructuring the various pressure zones.

Provide expedient service and cultivate customer satisfaction.

Provide employees with the necessary training to obtain their CDL driver's license and the required certification from the Texas Commission of Environmental Quality

Reduce service interruptions caused by line breaks by servicing and replacing water mains.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	2,265,325	2,751,878	3,448,031	2,917,953	3,543,395
Materials & Supplies	1,039,523	1,005,959	952,237	1,029,883	1,028,884
Contractual Services	1,094,540	1,059,433	1,025,482	837,856	1,041,055
Other Charges	(17,247)	35,395	3,000	15,950	0
Debt Service	0	318	0	552	552
<b>Total</b>	<b>4,382,140</b>	<b>4,852,983</b>	<b>5,428,750</b>	<b>4,802,194</b>	<b>5,613,886</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
41	30	1	81201	R23	UTILITY MAINTENANCE WORKER	25,709
41	30	9	81201	R23	UTILITY MAINTENANCE WORKER	25,709
41	30	15	81201	R23	UTILITY MAINTENANCE WORKER	25,709
41	30	16	81201	R23	UTILITY MAINTENANCE WORKER	25,709
41	30	17	81201	R23	UTILITY MAINTENANCE WORKER	25,709
41	30	18	81201	R23	UTILITY MAINTENANCE WORKER	25,709
41	30	20	81201	R23	UTILITY MAINTENANCE WORKER	25,709
41	30	22	81201	R23	UTILITY MAINTENANCE WORKER	25,709
41	30	24	81201	R23	UTILITY MAINTENANCE WORKER	25,709
41	30	25	81201	R23	UTILITY MAINTENANCE WORKER	25,709
41	30	218	81201	R23	UTILITY MAINTENANCE WORKER	25,709
41	30	219	81201	R23	UTILITY MAINTENANCE WORKER	25,709
41	30	221	81201	R23	UTILITY MAINTENANCE WORKER	25,709
41	30	13	81969	R25	UTILITY SYSTEMS MECHANIC	27,269
41	30	14	81969	R25	UTILITY SYSTEMS MECHANIC	27,269
41	30	16	81969	R25	UTILITY SYSTEMS MECHANIC	28,704
41	30	23	81969	R25	UTILITY SYSTEMS MECHANIC	28,704
41	30	36	81969	R25	UTILITY SYSTEMS MECHANIC	27,269
41	30	37	81969	R25	UTILITY SYSTEMS MECHANIC	31,928
41	30	38	81969	R25	UTILITY SYSTEMS MECHANIC	27,269

### Personnel Position Listing - CONTINUED

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
41	30	231	81969	R25	UTILITY SYSTEMS MECHANIC	27,269
41	30	232	81969	R25	UTILITY SYSTEMS MECHANIC	27,269
41	30	242	81969	R25	UTILITY SYSTEMS MECHANIC	27,269
41	30	243	81969	R25	UTILITY SYSTEMS MECHANIC	27,269
41	30	244	81969	R25	UTILITY SYSTEMS MECHANIC	27,269
41	30	245	81969	R25	UTILITY SYSTEMS MECHANIC	27,269
41	30	111	20013	R27	CLERK III	41,579
41	30	1	70465	R27	HEAVY EQUIPMENT OPERATOR	28,933
41	30	5	70465	R27	HEAVY EQUIPMENT OPERATOR	29,453
41	30	6	70465	R27	HEAVY EQUIPMENT OPERATOR	31,866
41	30	11	70465	R27	HEAVY EQUIPMENT OPERATOR	30,181
41	30	12	70465	R27	HEAVY EQUIPMENT OPERATOR	33,467
41	30	86	70465	R27	HEAVY EQUIPMENT OPERATOR	28,933
41	30	91	70465	R27	HEAVY EQUIPMENT OPERATOR	30,950
41	30	92	70465	R27	HEAVY EQUIPMENT OPERATOR	28,933
41	30	94	70465	R27	HEAVY EQUIPMENT OPERATOR	30,181
41	30	95	70465	R27	HEAVY EQUIPMENT OPERATOR	30,181
41	30	200	70465	R27	HEAVY EQUIPMENT OPERATOR	28,933
41	30	207	70465	R27	HEAVY EQUIPMENT OPERATOR	29,453
41	30	212	70465	R27	HEAVY EQUIPMENT OPERATOR	46,426
41	30	215	70465	R27	HEAVY EQUIPMENT OPERATOR	29,453
41	30	216	70465	R27	HEAVY EQUIPMENT OPERATOR	30,181
41	30	217	70465	R27	HEAVY EQUIPMENT OPERATOR	29,453
41	30	223	70465	R27	HEAVY EQUIPMENT OPERATOR	28,933
41	30	301	70465	R27	HEAVY EQUIPMENT OPERATOR	31,595
41	30	302	70465	R27	HEAVY EQUIPMENT OPERATOR	28,933
41	30	114	20011	R28	CLERK IV	37,336
41	30	18	71897	R28	UTILITY SYSTEMS CREW LEADER	40,269
41	30	20	71897	R28	UTILITY SYSTEMS CREW LEADER	39,874
41	30	22	71897	R28	UTILITY SYSTEMS CREW LEADER	29,786
41	30	23	71897	R28	UTILITY SYSTEMS CREW LEADER	29,786
41	30	27	71897	R28	UTILITY SYSTEMS CREW LEADER	31,075
41	30	31	71897	R28	UTILITY SYSTEMS CREW LEADER	47,694
41	30	32	71897	R28	UTILITY SYSTEMS CREW LEADER	37,045
41	30	34	71897	R28	UTILITY SYSTEMS CREW LEADER	38,480
41	30	36	71897	R28	UTILITY SYSTEMS CREW LEADER	36,878
41	30	220	71897	R28	UTILITY SYSTEMS CREW LEADER	37,045
41	30	222	71897	R28	UTILITY SYSTEMS CREW LEADER	31,699
41	30	17	70003	R29	HEAVY EQUIPMENT OPERATOR II	31,304
41	30	90	70003	R29	HEAVY EQUIPMENT OPERATOR II	30,680
41	30	10	20014	R32	ADMINISTRATIVE ASSISTANT I	39,478
41	30	3	71201	R34	MAINTENANCE SUPERVISOR	42,973
41	30	5	71201	R34	MAINTENANCE SUPERVISOR	49,005
41	30	6	71201	R34	MAINTENANCE SUPERVISOR	56,055

**Personnel Position Listing - CONTINUED**

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
41	30	1	10044	R36	ASSISTANT SUPERINTENDENT	54,912
41	30	1	12203	R38	WATER DISTRIBUTION SPTDT	66,477
<b>COUNT</b>			<b>66</b>		<b>TOTAL</b>	<b>2,132,102</b>

**Performance Measures**

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Number of Work Order completed within 24 hrs.	2,013	3,500	4,000	✓	3,600
Number of Work Orders completed greater than one day but less than 3 days	174	200	200	✓	250
Number of Work Orders completed greater than three days but less than 5 days	1,078	790	1,000	✓	800
Number of feet of Water Line replaced per year	3,967	5,000	4,200	✓	10,000
Number of Water Line breaks repaired 3" and larger	358	340	320	✗	350
Number of Water Line breaks repaired 5/8" to 2"	308	290	350	✓	300
Number of Fire Hydrants replaced/repared	75	230	100	✗	240
Number of Fire Hydrants Painted	249	2,150	1,900	✗	2,200
<b>Efficiency Measures</b>					
% of Work Orders completed in 24 Hrs.	88%	88%	88%	✓	88.5%
% of Work Orders completed in 3 days	85%	85%	85%	✓	85.5%
% of Work Orders completed in 5 days	85%	85%	85%	✓	85.5%

## Mission

Monitor the environmental requirements for continued compliance for the department's water and wastewater regulations. Also, to effectively and efficiently manage the inspections, education, complaint investigations, and enforcement of local and federal regulations in order to protect water quality.

## Program Summary

**INDUSTRIAL PRETREATMENT PROGRAM:** Provide annual inspection and sampling to each permittee. Obtain surcharge recovery for all discharges above the normal domestic waste loading limitations. Incorporate dental facilities into program.

**CROSS CONNECTION CONTROL PROGRAM:** Submit for approval an ordinance. Establish specific policy and guidelines for inspection and device testing.

**WATER CONSERVATION PROGRAM:** Administer an annual water conservation educational program and prepare the required federal annual reports.

License staff and provide adequate training to ensure qualified personnel.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	590,017	572,130	620,493	450,003	712,823
Materials & Supplies	22,154	26,459	68,955	47,640	46,476
Contractual Services	59,594	59,340	91,418	83,741	109,618
Other Charges	18,880	8,700	197,984	6,500	197,984
<b>Total</b>	<b>690,645</b>	<b>666,629</b>	<b>978,850</b>	<b>587,884</b>	<b>1,066,901</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
41	35	69	20013	R27	CLERK III	28,933
41	35	2	40004	R27	WATER POLL. CONTROL FIELD INSP	28,933
41	35	12	40004	R27	WATER POLL. CONTROL FIELD INSP	28,933
41	35	13	40004	R27	WATER POLL. CONTROL FIELD INSP	28,933
41	35	117	51960	R28	WATER CONSERVATION INSPECTOR	32,031
41	35	119	51960	R28	WATER CONSERVATION INSPECTOR	30,326
41	35	3	40459	R29	ENVIRONMENTAL TECHNICIAN	31,220
41	35	10	40459	R29	ENVIRONMENTAL TECHNICIAN	30,680
41	35	11	40459	R29	ENVIRONMENTAL TECHNICIAN	30,680
41	35	116	40459	R29	ENVIRONMENTAL TECHNICIAN	31,220
41	35	300	40073	R30	PROJECT SPECIALIST	32,135
41	35	1	40086	R32	PRETREATMENT COORDINATOR	34,818
41	35	5	30022	R35	WATER CONSERVATION PLANNER I	39,853
41	35	1	10025	R38	WATER POLLUTION SUPERINTENDENT	53,268
<b>COUNT</b>			<b>14</b>		<b>TOTAL</b>	<b>461,963</b>

### Performance Measures

<b>Workload Measures</b>	<b>Actual 19-20</b>	<b>Target 20-21</b>	<b>Estimate 20-21</b>	<b>Target Met</b>	<b>FY 21-22 Target</b>
Cross connection Program Inspections	335	350	355	✓	360
Ind. Pretreatment Program Inspections	2,332	2,400	2,500	✓	2,600
Distribution sampling & WQ Complaints	1,972	2,000	2,050	✓	2,160
Pretreatment sampling events	450	455	500	✓	600
Liquid Waste Haulers & Industrial User Permits	16	18	20	✓	24
Haulers Manifests & TAMR	6,240	6,300	6,350	✓	6,375
Number of Complaints investigated	87	88	90	✓	100
Number of Plans Reviewed	65	68	70	✓	75
<i>Efficiency Measures</i>					
Inspections Per FTE	1,208	1,459	1,501	✓	1,571

**CITY OF LAREDO, TEXAS  
WATERWORKS SYSTEM  
DEBT SERVICE FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	\$12,104,558	\$12,098,740	\$13,150,132	\$12,938,093	\$12,938,093	\$13,888,290
<b>REVENUES</b>						
<b>WATERWORKS DEBT SERVICE</b>						
Rents, Royalties and Interest	276,337	243,948	110,250	110,250	51,581	21,762
Reimburse and Miscellaneous	12,125	0	0	0	0	0
Other Financing Sources	16,540,411	36,142,739	17,823,399	51,302,481	50,149,998	19,460,499
<b>TOTAL WATERWORKS DEBT SERVICE</b>	<b>16,828,873</b>	<b>36,386,687</b>	<b>17,933,649</b>	<b>51,412,731</b>	<b>50,201,579</b>	<b>19,482,261</b>
<b>TOTAL REVENUES</b>	<b>16,828,873</b>	<b>36,386,687</b>	<b>17,933,649</b>	<b>51,412,731</b>	<b>50,201,579</b>	<b>19,482,261</b>
<b>TOTAL AVAILABLE</b>	<b>28,933,431</b>	<b>48,485,427</b>	<b>31,083,781</b>	<b>64,350,824</b>	<b>63,139,672</b>	<b>33,370,551</b>
<b>EXPENDITURES</b>						
<b>WATERWORKS DEBT SERVICE</b>						
Debt Service	16,834,692	35,547,334	17,741,382	49,251,382	49,251,382	19,912,471
<b>TOTAL WATERWORKS DEBT SERVICE</b>	<b>16,834,692</b>	<b>35,547,334</b>	<b>17,741,382</b>	<b>49,251,382</b>	<b>49,251,382</b>	<b>19,912,471</b>
<b>TOTAL EXPENDITURES</b>	<b>16,834,692</b>	<b>35,547,334</b>	<b>17,741,382</b>	<b>49,251,382</b>	<b>49,251,382</b>	<b>19,912,471</b>
<b>CLOSING BALANCE</b>	<b>\$12,098,740</b>	<b>\$12,938,093</b>	<b>\$13,342,399</b>	<b>\$15,099,442</b>	<b>\$13,888,290</b>	<b>\$13,458,080</b>



**CITY OF LAREDO, TEXAS  
WATERWORKS SYSTEM  
CONSTRUCTION FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	\$130,454	\$4,101,181	\$0	\$3,425,402	\$3,425,402	\$3,345,332
<b>REVENUES</b>						
<b>WATERWORKS CONSTRUCTION</b>						
Reimburse and Miscellaneous	0	2,200,000	0	5,240,613	4,867,471	0
Other Financing Sources	4,881,379	781,081	4,789,705	4,789,705	1,223,298	4,789,705
<b>TOTAL WATERWORKS CONSTRUCTION</b>	<b>4,881,379</b>	<b>2,981,081</b>	<b>4,789,705</b>	<b>10,030,318</b>	<b>6,090,769</b>	<b>4,789,705</b>
<b>TOTAL REVENUES</b>	<b>4,881,379</b>	<b>2,981,081</b>	<b>4,789,705</b>	<b>10,030,318</b>	<b>6,090,769</b>	<b>4,789,705</b>
<b>TOTAL AVAILABLE</b>	<b>5,011,833</b>	<b>7,082,262</b>	<b>4,789,705</b>	<b>13,455,720</b>	<b>9,516,171</b>	<b>8,135,037</b>
<b>EXPENDITURES</b>						
<b>WATERWORKS CONSTRUCTION</b>						
Personnel Services	51,237	32,275	0	0	0	0
Materials and Supplies	83,853	189,775	1,130,000	1,076,374	106,170	1,030,000
Contractual Services	118,650	158,383	0	211,461	187,128	0
Other Charges	0	0	1,418,680	217,410	0	1,418,680
Capital Outlay	0	0	0	500,000	500,000	0
Projects	656,912	3,276,427	2,241,025	10,809,861	5,377,541	5,686,357
<b>TOTAL WATERWORKS CONSTRUCTION</b>	<b>910,652</b>	<b>3,656,861</b>	<b>4,789,705</b>	<b>12,815,106</b>	<b>6,170,839</b>	<b>8,135,037</b>
<b>TOTAL EXPENDITURES</b>	<b>910,652</b>	<b>3,656,861</b>	<b>4,789,705</b>	<b>12,815,106</b>	<b>6,170,839</b>	<b>8,135,037</b>
<b>CLOSING BALANCE</b>	<b>\$4,101,181</b>	<b>\$3,425,402</b>	<b>\$0</b>	<b>\$640,614</b>	<b>\$3,345,332</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS  
WATERWORKS SYSTEM  
WATER AVAILABILITY FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	\$1,631,513	\$4,205,308	\$3,049,291	\$2,955,556	\$2,955,556	\$2,909,462
<b>REVENUES</b>						
<b>WATER AVAILABILITY FUND</b>						
Charges for Services	2,890,918	2,588,908	2,485,475	2,485,475	2,266,397	2,535,185
Rents, Royalties and Interest	93,898	208,164	104,500	104,500	83,846	77,502
<b>TOTAL WATER AVAILABILITY FUND</b>	<b>2,984,817</b>	<b>2,797,072</b>	<b>2,589,975</b>	<b>2,589,975</b>	<b>2,350,243</b>	<b>2,612,687</b>
<b>TOTAL REVENUES</b>	<b>2,984,817</b>	<b>2,797,072</b>	<b>2,589,975</b>	<b>2,589,975</b>	<b>2,350,243</b>	<b>2,612,687</b>
<b>TOTAL AVAILABLE</b>	<b>4,616,330</b>	<b>7,002,380</b>	<b>5,639,266</b>	<b>5,545,531</b>	<b>5,305,799</b>	<b>5,522,149</b>
<b>EXPENDITURES</b>						
<b>WATER AVAILABILITY FUND</b>						
Contractual Services	31,022	9,823	60,541	66,072	16,337	60,000
Capital Outlay	0	657,000	2,000,000	2,100,877	2,000,000	2,000,000
Intergovernmental Transfers	380,000	3,380,000	380,000	380,000	380,000	380,000
<b>TOTAL WATER AVAILABILITY FUND</b>	<b>411,022</b>	<b>4,046,823</b>	<b>2,440,541</b>	<b>2,546,949</b>	<b>2,396,337</b>	<b>2,440,000</b>
<b>TOTAL EXPENDITURES</b>	<b>411,022</b>	<b>4,046,823</b>	<b>2,440,541</b>	<b>2,546,949</b>	<b>2,396,337</b>	<b>2,440,000</b>
<b>CLOSING BALANCE</b>	<b>\$4,205,308</b>	<b>\$2,955,556</b>	<b>\$3,198,725</b>	<b>\$2,998,582</b>	<b>\$2,909,462</b>	<b>\$3,082,149</b>

**CITY OF LAREDO, TEXAS  
WATER CAPITAL IMPROVEMENT**

**FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$251,914</b>	<b>\$353,947</b>	<b>\$353,947</b>	<b>\$527,553</b>
<b>REVENUES</b>						
<b>WATER CAPITAL IMPROVEMENT</b>						
Fees and Collections	0	353,947	240,000	240,000	173,606	300,000
<b>TOTAL WATER CAPITAL IMPROVEMENT</b>	<b>0</b>	<b>353,947</b>	<b>240,000</b>	<b>240,000</b>	<b>173,606</b>	<b>300,000</b>
<b>TOTAL REVENUES</b>	<b>0</b>	<b>353,947</b>	<b>240,000</b>	<b>240,000</b>	<b>173,606</b>	<b>300,000</b>
<b>TOTAL AVAILABLE</b>	<b>0</b>	<b>353,947</b>	<b>491,914</b>	<b>593,947</b>	<b>527,553</b>	<b>827,553</b>
<b>EXPENDITURES</b>						
<b>WATER CAPITAL IMPROVEMENT</b>						
Other Charges	0	0	240,000	240,000	0	827,553
<b>TOTAL WATER CAPITAL IMPROVEMENT</b>	<b>0</b>	<b>0</b>	<b>240,000</b>	<b>240,000</b>	<b>0</b>	<b>827,553</b>
<b>TOTAL EXPENDITURES</b>	<b>0</b>	<b>0</b>	<b>240,000</b>	<b>240,000</b>	<b>0</b>	<b>827,553</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$353,947</b>	<b>\$251,914</b>	<b>\$353,947</b>	<b>\$527,553</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS  
WATERWORKS SYSTEM  
2013 C.O.BONDS  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$2,275,599</b>	<b>\$1,622,161</b>	<b>\$0</b>	<b>\$1,592,982</b>	<b>\$1,592,982</b>	<b>\$0</b>
<b>REVENUES</b>						
<b>2013 C.O.</b>						
Rents, Royalties and Interest	54,707	17,182	2,175	41,272	1,360	103
<b>TOTAL 2013 C.O.</b>	<b>54,707</b>	<b>17,182</b>	<b>2,175</b>	<b>41,272</b>	<b>1,360</b>	<b>103</b>
<b>TOTAL REVENUES</b>	<b>54,707</b>	<b>17,182</b>	<b>2,175</b>	<b>41,272</b>	<b>1,360</b>	<b>103</b>
<b>TOTAL AVAILABLE</b>	<b>2,330,306</b>	<b>1,639,343</b>	<b>2,175</b>	<b>1,634,254</b>	<b>1,594,342</b>	<b>103</b>
<b>EXPENDITURES</b>						
<b>2013 C.O.</b>						
Personnel Services	135,377	19,284	0	0	0	0
Contractual Services	778	660	0	1,062	720	0
Projects	571,990	26,417	2,175	1,596,125	1,593,622	103
<b>TOTAL 2013 C.O.</b>	<b>708,145</b>	<b>46,361</b>	<b>2,175</b>	<b>1,597,187</b>	<b>1,594,342</b>	<b>103</b>
<b>TOTAL EXPENDITURES</b>	<b>708,145</b>	<b>46,361</b>	<b>2,175</b>	<b>1,597,187</b>	<b>1,594,342</b>	<b>103</b>
<b>CLOSING BALANCE</b>	<b>\$1,622,161</b>	<b>\$1,592,982</b>	<b>\$0</b>	<b>\$37,067</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS  
WATERWORKS SYSTEM  
2015 SUBORDINATE REVENUE BOND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	\$2,043,888	\$1,079,282	\$0	\$350,778	\$350,778	\$0
<b>REVENUES</b>						
<b>2015 WWSS REV \$5.5M-TWDB</b>						
Rents, Royalties and Interest	36,499	10,399	1,196	102,261	170	30
<b>TOTAL 2015 WWSS REV \$5.5M-TWDB</b>	<b>36,499</b>	<b>10,399</b>	<b>1,196</b>	<b>102,261</b>	<b>170</b>	<b>30</b>
<b>TOTAL REVENUES</b>	<b>36,499</b>	<b>10,399</b>	<b>1,196</b>	<b>102,261</b>	<b>170</b>	<b>30</b>
<b>TOTAL AVAILABLE</b>	<b>2,080,387</b>	<b>1,089,681</b>	<b>1,196</b>	<b>453,039</b>	<b>350,948</b>	<b>30</b>
<b>EXPENDITURES</b>						
<b>2015 WWSS REV \$5.5M-TWDB</b>						
Contractual Services	0	0	0	1,900	0	0
Projects	1,001,105	738,903	1,196	378,531	350,948	30
<b>TOTAL 2015 WWSS REV \$5.5M-TWDB</b>	<b>1,001,105</b>	<b>738,903</b>	<b>1,196</b>	<b>380,431</b>	<b>350,948</b>	<b>30</b>
<b>TOTAL EXPENDITURES</b>	<b>1,001,105</b>	<b>738,903</b>	<b>1,196</b>	<b>380,431</b>	<b>350,948</b>	<b>30</b>
<b>CLOSING BALANCE</b>	<b>\$1,079,282</b>	<b>\$350,778</b>	<b>\$0</b>	<b>\$72,608</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS  
WATERWORKS SYSTEM  
2016 REVENUE BOND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$7,017,180</b>	<b>\$5,275,487</b>	<b>\$0</b>	<b>\$2,938,032</b>	<b>\$2,938,032</b>	<b>\$0</b>
<b>REVENUES</b>						
<b>2016 REVENUE BOND</b>						
Rents, Royalties and Interest	160,349	50,786	6,879	133,649	3,003	20
Reimburse and Miscellaneous	0	0	0	3,298	0	0
<b>TOTAL 2016 REVENUE BOND</b>	<b>160,349</b>	<b>50,786</b>	<b>6,879</b>	<b>136,947</b>	<b>3,003</b>	<b>20</b>
<b>TOTAL REVENUES</b>	<b>160,349</b>	<b>50,786</b>	<b>6,879</b>	<b>136,947</b>	<b>3,003</b>	<b>20</b>
<b>TOTAL AVAILABLE</b>	<b>7,177,529</b>	<b>5,326,274</b>	<b>6,879</b>	<b>3,074,979</b>	<b>2,941,035</b>	<b>20</b>
<b>EXPENDITURES</b>						
<b>2016 REVENUE BOND</b>						
Personnel Services	684,432	619,604	0	126,709	126,689	0
Contractual Services	33,924	84,837	0	86,072	85,490	0
Capital Outlay	7,657	330,928	0	2,212,176	2,212,176	0
Projects	1,176,030	1,352,873	6,879	541,330	516,680	20
<b>TOTAL 2016 REVENUE BOND</b>	<b>1,902,042</b>	<b>2,388,242</b>	<b>6,879</b>	<b>2,966,287</b>	<b>2,941,035</b>	<b>20</b>
<b>TOTAL EXPENDITURES</b>	<b>1,902,042</b>	<b>2,388,242</b>	<b>6,879</b>	<b>2,966,287</b>	<b>2,941,035</b>	<b>20</b>
<b>CLOSING BALANCE</b>	<b>\$5,275,487</b>	<b>\$2,938,032</b>	<b>\$0</b>	<b>\$108,692</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**WATERWORKS SYSTEM**  
**2018 PPFCO**  
**FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	\$0	\$1,770,535	\$0	\$782,675	\$782,675	\$0
<b>REVENUES</b>						
<b>2018 PPFCO</b>						
Rents, Royalties and Interest	246,303	21,407	5,845	76,746	325	10
Other Financing Sources	2,404,820	0	0	0	0	0
<b>TOTAL 2018 PPFCO</b>	<b>2,651,123</b>	<b>21,407</b>	<b>5,845</b>	<b>76,746</b>	<b>325</b>	<b>10</b>
<b>TOTAL REVENUES</b>	<b>2,651,123</b>	<b>21,407</b>	<b>5,845</b>	<b>76,746</b>	<b>325</b>	<b>10</b>
<b>TOTAL AVAILABLE</b>	<b>2,651,123</b>	<b>1,791,942</b>	<b>5,845</b>	<b>859,421</b>	<b>783,000</b>	<b>10</b>
<b>EXPENDITURES</b>						
<b>2018 PPFCO</b>						
Other Charges	0	0	5,845	5,845	0	10
Capital Outlay	852,027	1,009,267	0	1,812,260	783,000	0
Debt Service	28,562	0	0	4,265	0	0
<b>TOTAL 2018 PPFCO</b>	<b>880,589</b>	<b>1,009,267</b>	<b>5,845</b>	<b>1,822,370</b>	<b>783,000</b>	<b>10</b>
<b>TOTAL EXPENDITURES</b>	<b>880,589</b>	<b>1,009,267</b>	<b>5,845</b>	<b>1,822,370</b>	<b>783,000</b>	<b>10</b>
<b>CLOSING BALANCE</b>	<b>\$1,770,535</b>	<b>\$782,675</b>	<b>\$0</b>	<b>(\$962,949)</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS  
WATERWORKS  
2019 WW&SS BONDS  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$27,311,064	\$27,311,064	\$0
<b>REVENUES</b>						
<b>2019 WW&amp;SS BONDS</b>						
Rents, Royalties and Interest	0	3,853,735	178,040	3,719,460	205,840	30,086
Other Financing Sources	0	28,375,000	0	28,375,000	0	0
<b>TOTAL 2019 WW&amp;SS BONDS</b>	<b>0</b>	<b>32,228,735</b>	<b>178,040</b>	<b>32,094,460</b>	<b>205,840</b>	<b>30,086</b>
<b>TOTAL REVENUES</b>	<b>0</b>	<b>32,228,735</b>	<b>178,040</b>	<b>32,094,460</b>	<b>205,840</b>	<b>30,086</b>
<b>TOTAL AVAILABLE</b>	<b>0</b>	<b>32,228,735</b>	<b>178,040</b>	<b>59,405,524</b>	<b>27,516,904</b>	<b>30,086</b>
<b>EXPENDITURES</b>						
<b>2019 WW&amp;SS BONDS</b>						
Personnel Services	0	0	0	24,505	25,847	0
Contractual Services	0	286,275	0	1,682,751	698,275	0
Other Charges	0	0	178,040	178,040	0	30,086
Capital Outlay	0	2,722,450	0	25,283,343	26,792,782	0
Debt Service	0	311,249	0	8,148	0	0
Intergovernmental Transfers	0	1,597,698	0	0	0	0
<b>TOTAL 2019 WW&amp;SS BONDS</b>	<b>0</b>	<b>4,917,671</b>	<b>178,040</b>	<b>27,176,787</b>	<b>27,516,904</b>	<b>30,086</b>
<b>TOTAL EXPENDITURES</b>	<b>0</b>	<b>4,917,671</b>	<b>178,040</b>	<b>27,176,787</b>	<b>27,516,904</b>	<b>30,086</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$27,311,064</b>	<b>\$0</b>	<b>\$32,228,737</b>	<b>\$0</b>	<b>\$0</b>



**CITY OF LAREDO, TEXAS  
WATERWORKS  
2020A WW&SS BONDS  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$0	\$0	\$0
<b>REVENUES</b>						
<b>2020A WW&amp;SS BONDS</b>						
Rents, Royalties and Interest	0	0	0	5,685,440	5,748,490	13,860
Other Financing Sources	0	0	0	34,665,000	34,665,000	0
<b>TOTAL 2020A WW&amp;SS BONDS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>40,350,440</b>	<b>40,413,490</b>	<b>13,860</b>
<b>TOTAL REVENUES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>40,350,440</b>	<b>40,413,490</b>	<b>13,860</b>
<b>TOTAL AVAILABLE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>40,350,440</b>	<b>40,413,490</b>	<b>13,860</b>
<b>EXPENDITURES</b>						
<b>2020A WW&amp;SS BONDS</b>						
Other Charges	0	0	0	0	0	13,860
Capital Outlay	0	0	0	38,000,000	38,072,858	0
Debt Service	0	0	0	381,358	371,550	0
Intergovernmental Transfers	0	0	0	1,969,082	1,969,082	0
<b>TOTAL 2020A WW&amp;SS BONDS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>40,350,440</b>	<b>40,413,490</b>	<b>13,860</b>
<b>TOTAL EXPENDITURES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>40,350,440</b>	<b>40,413,490</b>	<b>13,860</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS  
SEWER SYSTEM  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$36,329,206</b>	<b>\$38,959,396</b>	<b>\$39,373,968</b>	<b>\$41,086,355</b>	<b>\$41,086,355</b>	<b>\$42,041,048</b>
<b>REVENUES</b>						
Charges for Services	33,384,360	36,599,095	41,910,490	41,910,490	37,495,817	41,911,064
Fees and Collections	449,526	0	0	0	0	0
Rents, Royalties and Interest	834,840	639,851	338,176	338,176	200,466	140,273
Reimburse and Miscellaneous	3,787	41,044	41	41	0	0
Other Financing Sources	0	5,997	0	0	0	0
<b>TOTAL REVENUES</b>	<b>34,672,513</b>	<b>37,285,987</b>	<b>42,248,707</b>	<b>42,248,707</b>	<b>37,696,283</b>	<b>42,051,337</b>
<b>TOTAL AVAILABLE</b>	<b>71,001,719</b>	<b>76,245,383</b>	<b>81,622,675</b>	<b>83,335,062</b>	<b>78,782,638</b>	<b>84,092,385</b>
<b>EXPENDITURES</b>						
<b>ADMINISTRATION</b>						
Materials and Supplies	34,462	91,074	54,551	55,653	5,110	54,551
Contractual Services	7,610,960	7,810,877	8,172,468	8,279,281	8,083,622	8,130,860
Other Charges	131,805	371,340	875,194	844,171	0	875,194
Intergovernmental Transfers	12,049,286	13,800,527	15,450,292	15,450,292	15,447,766	13,985,370
<b>TOTAL ADMINISTRATION</b>	<b>19,826,513</b>	<b>22,073,819</b>	<b>24,552,505</b>	<b>24,629,397</b>	<b>23,536,498</b>	<b>23,045,975</b>
<b>WASTEWATER TREATMENT</b>						
Personnel Services	2,463,751	4,015,282	3,413,186	3,413,186	3,252,527	3,496,158
Materials and Supplies	697,048	813,301	767,335	867,498	892,171	1,002,567
Contractual Services	3,907,159	3,933,125	4,145,701	4,248,013	4,151,951	3,914,811
Other Charges	0	0	117,911	67,911	0	117,911
Debt Service	0	636	0	0	1,090	700
<b>TOTAL WASTEWATER TREATMENT</b>	<b>7,067,958</b>	<b>8,762,344</b>	<b>8,444,133</b>	<b>8,596,608</b>	<b>8,297,739</b>	<b>8,532,147</b>

**CITY OF LAREDO, TEXAS  
SEWER SYSTEM  
OPERATING FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>WASTEWATER COLLECTION</b>						
Personnel Services	2,762,257	2,753,875	2,979,506	2,979,506	2,522,938	3,021,731
Materials and Supplies	635,529	981,226	866,882	864,881	931,840	909,062
Contractual Services	1,222,005	1,262,423	1,314,151	1,475,884	1,448,123	1,517,259
Other Charges	554	1,002	0	8,000	3,900	0
Capital Outlay	21,532	55,375	0	0	0	0
Debt Service	0	318	0	0	552	600
<b>TOTAL WASTEWATER COLLECTION</b>	<b>4,641,877</b>	<b>5,054,219</b>	<b>5,160,539</b>	<b>5,328,271</b>	<b>4,907,353</b>	<b>5,448,652</b>
<b>TOTAL EXPENDITURES</b>	<b>31,536,348</b>	<b>35,890,382</b>	<b>38,157,177</b>	<b>38,554,276</b>	<b>36,741,590</b>	<b>37,026,774</b>
<b>CLOSING BALANCE</b>	<b>\$39,465,371</b>	<b>\$40,355,001</b>	<b>\$43,465,498</b>	<b>\$44,780,786</b>	<b>\$42,041,048</b>	<b>\$47,065,611</b>
<b>ADJUSTMENTS</b>						
COMPENSATED ABSENCES	8,425	34,453	0	0	0	0
D/S ADJUSTMENT	19	0	0	0	0	0
NET PENSION LIABILITY	(514,419)	696,901	0	0	0	0
<b>TOTAL ADJUSTMENTS</b>	<b>(505,975)</b>	<b>731,354</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ADJUSTED CLOSING BALANCE</b>	<b>\$38,959,396</b>	<b>\$41,086,355</b>	<b>\$43,465,498</b>	<b>\$44,780,786</b>	<b>\$42,041,048</b>	<b>\$47,065,611</b>

**City of Laredo, Texas**  
**Utilities Department (Sewer System - Operations)**  
**Major Fund Changes**  
**FY 2021-2022**

**REVENUES**

**Total Net Change from FY2021-2022** \$ (197,370)    -0.47%

**Major Revenue Changes**

**Variance    % Change**

Interest Earnings (197,853)    -61.93%

**EXPENDITURES**

Personnel (current year adjustments such as new employees being hired at entry level or above, transfers, reclassifications, and salary adjustments)	\$ 11,645
Cost of Living Adjustment 3%	113,552
Administrative Fees	(35,752)
Governmental Transfer: Debt Service	(1,464,922)
Vehicle Maintenance	164,670
Motor Fuel	77,503
Insurance	(5,856)
I-Net and I-Series	15,690
800 MHz Radio System	<u>(6,933)</u>
<b>Total Net Change from FY 2021 to 2022</b>	<b><u>\$ (1,130,403)</u></b>

## Mission

Protect the water quality of the Rio Grande and its surrounding environment by properly treating the spent wastewater from the city.

## Program Summary

Continue to improve the Zacate Creek Plant treatment process and its mechanical equipment. Recommend upgrades needed. Implement all efforts to satisfy compliance with the State TCEQ permit analyses.

Continue to minimize odors from treatment plants by identifying source and implementing solutions.

Optimize the cost effectiveness of treatment per million gallons of sewage by optimizing treatment processes and identify equipment efficiencies.

Achieve a proper level of certification for plant operators by increasing training opportunities.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	2,463,751	4,015,282	3,413,186	3,252,527	3,496,158
Materials & Supplies	697,048	813,301	867,498	892,171	1,002,567
Contractual Services	3,907,159	3,933,125	4,248,013	4,151,951	3,914,811
Other Charges	0	0	67,911	0	117,911
Debt Service	0	636	0	1,090	700
<b>Total</b>	<b>7,067,958</b>	<b>8,762,344</b>	<b>8,596,608</b>	<b>8,297,739</b>	<b>8,532,147</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
42	10	204	R23	80288	CUSTODIAN	25,709
42	10	37	R23	81201	UTILITY MAINTENANCE WORKER	25,709
42	10	108	R24	81966	BUILDING MAINTENANCE WORKER	26,478
42	10	35	R25	81969	UTILITY SYSTEMS MECHANIC	27,269
42	10	222	R25	81969	UTILITY SYSTEMS MECHANIC	27,269
42	10	223	R25	81969	UTILITY SYSTEMS MECHANIC	27,269
42	10	229	R25	81969	UTILITY SYSTEMS MECHANIC	27,269
42	10	240	R25	81969	UTILITY SYSTEMS MECHANIC	27,269
42	10	241	R25	81969	UTILITY SYSTEMS MECHANIC	27,269
42	10	243	R27	70465	HEAVY EQUIPMENT OPERATOR	28,933
42	10	2	R27	71550	PLANT OPERATOR I	28,933
42	10	9	R27	71550	PLANT OPERATOR I	28,933
42	10	10	R27	71550	PLANT OPERATOR I	28,933
42	10	17	R27	71550	PLANT OPERATOR I	28,933
42	10	26	R27	71550	PLANT OPERATOR I	28,933
42	10	41	R27	71550	PLANT OPERATOR I	28,933
42	10	215	R27	71550	PLANT OPERATOR I	28,933
42	10	218	R27	71550	PLANT OPERATOR I	28,933
42	10	225	R27	71550	PLANT OPERATOR I	28,933
42	10	226	R27	71550	PLANT OPERATOR I	28,933
42	10	238	R27	71550	PLANT OPERATOR I	28,933

**Personnel Position Listing - CONTINUED**

42	10	239	R27	71550	PLANT OPERATOR I	28,933
42	10	240	R27	71550	PLANT OPERATOR I	28,933
42	10	242	R27	71550	PLANT OPERATOR I	28,933
42	10	243	R27	71550	PLANT OPERATOR I	28,933
42	10	244	R27	71550	PLANT OPERATOR I	28,933
42	10	32	R25	81969	UTILITY SYSTEMS MECHANIC	29,099
42	10	33	R25	81969	UTILITY SYSTEMS MECHANIC	29,099
42	10	242	R27	70465	HEAVY EQUIPMENT OPERATOR	29,453
42	10	12	R28	71897	UTILITY SYSTEMS CREW LEADER	29,786
42	10	223	R28	71897	UTILITY SYSTEMS CREW LEADER	29,786
42	10	31	R25	81969	UTILITY SYSTEMS MECHANIC	31,013
42	10	213	R29	70003	HEAVY EQUIPMENT OPERATOR II	31,304
42	10	1	R30	40466	LABORATORY ANALYST	31,595
42	10	2	R30	40466	LABORATORY ANALYST	31,595
42	10	5	R30	40466	LABORATORY ANALYST	31,595
42	10	216	R30	71551	PLANT OPERATOR II	31,595
42	10	217	R30	71551	PLANT OPERATOR II	31,595
42	10	219	R30	71551	PLANT OPERATOR II	31,595
42	10	28	R30	71551	PLANT OPERATOR II	31,824
42	10	227	R30	71551	PLANT OPERATOR II	31,824
42	10	241	R30	71551	PLANT OPERATOR II	31,824
42	10	194	R25	20251	CLERK II	33,488
42	10	5	R32	71888	MASTER ELECTRICIAN	33,530
42	10	3	R29	41589	BUYER I	36,941
42	10	220	R34	15056	PLANT OPERATIONS SUPERVISOR	37,253
42	10	245	R34	15056	PLANT OPERATIONS SUPERVISOR	37,253
42	10	23	R30	71551	PLANT OPERATOR II	37,773
42	10	4	R32	71888	MASTER ELECTRICIAN	40,414
42	10	224	R29	70003	HEAVY EQUIPMENT OPERATOR II	40,622
42	10	29	R33	71544	PLANT OPERATOR III	41,496
42	10	205	R29	70003	HEAVY EQUIPMENT OPERATOR II	42,120
42	10	1	R32	45014	LABORATORY COORDINATOR	42,349
42	10	24	R34	71201	MAINTENANCE SUPERVISOR	42,848
42	10	24	R34	15056	PLANT OPERATIONS SUPERVISOR	43,576
42	10	12	R33	71544	PLANT OPERATOR III	43,971
42	10	2	R30	40073	PROJECT SPECIALIST	46,362
42	10	18	R34	15056	PLANT OPERATIONS SUPERVISOR	50,149
42	10	221	R34	15056	PLANT OPERATIONS SUPERVISOR	55,515
42	10	35	R36	10044	ASSISTANT SUPERINTENDENT	62,379
42	10	51	R35	20015	ADMINISTRATIVE ASSISTANT II	64,147
42	10	1	R38	12202	WASTEWATER TREATMENT SUPDT	91,020
<b>COUNT</b>			<b>62</b>		<b>TOTAL</b>	<b>2,151,159</b>

### Performance Measures

<b>Workload Measures</b>	<b>Actual 19-20</b>	<b>Target 20-21</b>	<b>Estimate 20-21</b>	<b>Target Met</b>	<b>FY 21-22 Target</b>
Amount of wastewater treated in million gallons	6,447	6,881	6,881	✓	7,018
Total cost	\$8,762,344	\$8,444,133	\$8,297,739		\$8,532,147
<b>Efficiency Measures</b>					
Cost per million gallons treated	1,359	1,227	1,205	✓	1,215
<b>Effectiveness Measures</b>					
% change in cost per million gallons treated	22%	-9.8%	-1.7%	✓	1%

## Mission

Provide uninterrupted sanitary sewer service to all residential and commercial customers.

## Program Summary

Develop a well-rounded preventive and corrective maintenance program for sewer collections lines in order to reduce the number of wastewater spills.

Perform repairs on the collection system utilizing the most effective method that minimizes the public's exposure to untreated wastewater.

Provide a safe working environment for all employees to minimizing and /or eliminate the potential of work related injuries.

Achieve a proper level of employee certification by increasing the amount of training opportunities.

Investigate and eliminate illicit sewer connections that pose community health risks.

## Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	2,762,257	2,753,875	2,979,506	2,522,938	3,021,731
Materials & Supplies	635,529	981,226	864,881	931,840	909,062
Contractual Services	1,222,005	1,262,423	1,475,884	1,448,123	1,517,259
Other Charges	554	1,002	8,000	3,900	0
Capital Outlay	21,532	55,375	0	0	0
Debt Service	0	318	0	552	600
<b>Total</b>	<b>4,641,877</b>	<b>5,054,219</b>	<b>5,328,271</b>	<b>4,907,353</b>	<b>5,448,652</b>

## Personnel Position Listing

Dept	Div	Auth #	Position No.	Grade	Position Title	21-22 Proposed Annual Rate
42	20	7	81201	R23	UTILITY MAINTENANCE WORKER	25,709
42	20	13	81201	R23	UTILITY MAINTENANCE WORKER	26,249
42	20	14	81201	R23	UTILITY MAINTENANCE WORKER	25,709
42	20	198	81201	R23	UTILITY MAINTENANCE WORKER	25,709
42	20	214	81201	R23	UTILITY MAINTENANCE WORKER	25,709
42	20	215	81201	R23	UTILITY MAINTENANCE WORKER	25,709
42	20	216	81201	R23	UTILITY MAINTENANCE WORKER	26,208
42	20	220	81201	R23	UTILITY MAINTENANCE WORKER	25,709
42	20	4	81969	R25	UTILITY SYSTEMS MECHANIC	27,269
42	20	9	81969	R25	UTILITY SYSTEMS MECHANIC	27,269
42	20	10	81969	R25	UTILITY SYSTEMS MECHANIC	28,329
42	20	15	81969	R25	UTILITY SYSTEMS MECHANIC	27,269
42	20	29	81969	R25	UTILITY SYSTEMS MECHANIC	27,269
42	20	50	81969	R25	UTILITY SYSTEMS MECHANIC	27,269
42	20	96	81969	R25	UTILITY SYSTEMS MECHANIC	27,269
42	20	233	81969	R25	UTILITY SYSTEMS MECHANIC	27,269
42	20	234	81969	R25	UTILITY SYSTEMS MECHANIC	27,269
42	20	235	81969	R25	UTILITY SYSTEMS MECHANIC	27,269
42	20	236	81969	R25	UTILITY SYSTEMS MECHANIC	27,809
42	20	4	20013	R27	CLERK III	28,933



42	20	1	40000	R27	UTILITY SYSTEM TECHNICIAN	30,971
42	20	1	40000	R27	UTILITY SYSTEM TECHNICIAN	31,907
42	20	3	40000	R27	UTILITY SYSTEM TECHNICIAN	30,076
42	20	4	40000	R27	UTILITY SYSTEM TECHNICIAN	29,473
42	20	5	40000	R27	UTILITY SYSTEM TECHNICIAN	33,426
42	20	7	70465	R27	HEAVY EQUIPMENT OPERATOR	29,993
42	20	227	70465	R27	HEAVY EQUIPMENT OPERATOR	30,181
42	20	244	70465	R27	HEAVY EQUIPMENT OPERATOR	28,933
42	20	228	40000	R28	UTILITY SYSTEM TECHNICIAN	29,786
42	20	11	70450	R28	ELECTRICIAN JOURNEYMAN	43,950
42	20	26	70450	R28	ELECTRICIAN JOURNEYMAN	32,677
42	20	2	71897	R28	UTILITY SYSTEMS CREW LEADER	29,786
42	20	19	71897	R28	UTILITY SYSTEMS CREW LEADER	31,678
42	20	224	71897	R28	UTILITY SYSTEMS CREW LEADER	38,666
42	20	225	71897	R28	UTILITY SYSTEMS CREW LEADER	36,316
42	20	8	70003	R29	HEAVY EQUIPMENT OPERATOR II	34,673
42	20	8	70003	R29	HEAVY EQUIPMENT OPERATOR II	32,802
42	20	197	70003	R29	HEAVY EQUIPMENT OPERATOR II	30,680
42	20	199	70003	R29	HEAVY EQUIPMENT OPERATOR II	38,730
42	20	200	70003	R29	HEAVY EQUIPMENT OPERATOR II	34,299
42	20	201	70003	R29	HEAVY EQUIPMENT OPERATOR II	31,304
42	20	202	70003	R29	HEAVY EQUIPMENT OPERATOR II	45,885
42	20	203	70003	R29	HEAVY EQUIPMENT OPERATOR II	30,680
42	20	208	70003	R29	HEAVY EQUIPMENT OPERATOR II	34,445
42	20	209	70003	R29	HEAVY EQUIPMENT OPERATOR II	31,304
42	20	210	70003	R29	HEAVY EQUIPMENT OPERATOR II	48,339
42	20	211	70003	R29	HEAVY EQUIPMENT OPERATOR II	30,680
42	20	218	70003	R29	HEAVY EQUIPMENT OPERATOR II	36,587
42	20	4	71898	R32	UTILITY SYSTEMS SUPERVISOR	42,370
42	20	8	71898	R32	UTILITY SYSTEMS SUPERVISOR	55,972
42	20	37	71898	R32	UTILITY SYSTEMS SUPERVISOR	41,454
42	20	222	71898	R32	UTILITY SYSTEMS SUPERVISOR	37,876
42	20	8	20015	R35	ADMINISTRATIVE ASSISTANT II @90%	56,048
42	20	170	10044	R36	ASSISTANT SUPERINTENDENT	58,156
42	20	2	12208	R38	WASTEWATER COLLECTION SUPDT	69,284
<b>COUNT</b>			<b>54</b>		<b>TOTAL</b>	<b>1,815,613</b>

### Performance Measures

<b>Workload Measures</b>	<b>Actual 19-20</b>	<b>Target 20-21</b>	<b>Estimate 20-21</b>	<b>Target Met</b>	<b>FY 21-22 Target</b>
Length of Lines Cleaned (500,000f t. /yr.)	658,279	1,000,000	750,000	✘	700,000
Number of employees assigned	10	10	10	✔	10
<b>Efficiency Measures</b>					
Length of line clean per number of employees	65,828	100,000	75,000	✘	70,000
<b>Effectiveness Measures</b>					
% of targeted sewer lines cleaned	105%	100%	75%	✘	100%

**CITY OF LAREDO, TEXAS  
SEWER SYSTEM  
DEBT SERVICE FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	\$10,109,542	\$10,084,749	\$13,610,078	\$13,423,071	\$13,423,071	\$13,956,601
<b>REVENUES</b>						
<b>SEWER DEBT SERVICE</b>						
Rents, Royalties and Interest	244,174	203,761	190,625	190,625	53,914	32,237
Other Financing Sources	11,489,464	27,799,622	14,552,707	30,378,607	29,732,513	13,087,785
<b>TOTAL SEWER DEBT SERVICE</b>	<b>11,733,638</b>	<b>28,003,383</b>	<b>14,743,332</b>	<b>30,569,232</b>	<b>29,786,427</b>	<b>13,120,022</b>
<b>TOTAL REVENUES</b>	<b>11,733,638</b>	<b>28,003,383</b>	<b>14,743,332</b>	<b>30,569,232</b>	<b>29,786,427</b>	<b>13,120,022</b>
<b>TOTAL AVAILABLE</b>	<b>21,843,180</b>	<b>38,088,132</b>	<b>28,353,410</b>	<b>43,992,303</b>	<b>43,209,498</b>	<b>27,076,623</b>
<b>EXPENDITURES</b>						
<b>SEWER DEBT SERVICE</b>						
Debt Service	11,758,431	24,665,061	14,597,046	29,257,046	29,252,897	13,618,543
<b>TOTAL SEWER DEBT SERVICE</b>	<b>11,758,431</b>	<b>24,665,061</b>	<b>14,597,046</b>	<b>29,257,046</b>	<b>29,252,897</b>	<b>13,618,543</b>
<b>TOTAL EXPENDITURES</b>	<b>11,758,431</b>	<b>24,665,061</b>	<b>14,597,046</b>	<b>29,257,046</b>	<b>29,252,897</b>	<b>13,618,543</b>
<b>CLOSING BALANCE</b>	<b>\$10,084,749</b>	<b>\$13,423,071</b>	<b>\$13,756,364</b>	<b>\$14,735,257</b>	<b>\$13,956,601</b>	<b>\$13,458,080</b>

**CITY OF LAREDO, TEXAS  
SEWER SYSTEM  
CONSTRUCTION FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	\$159,823	\$529,034	\$0	\$183,411	\$183,411	\$0
<b>REVENUES</b>						
<b>SEWER CONSTRUCTION</b>						
Fees and Collections	61,058	0	0	0	0	0
Other Financing Sources	559,822	419,043	897,585	897,585	375,253	897,585
<b>TOTAL SEWER CONSTRUCTION</b>	<b>620,880</b>	<b>419,043</b>	<b>897,585</b>	<b>897,585</b>	<b>375,253</b>	<b>897,585</b>
<b>TOTAL REVENUES</b>	<b>620,880</b>	<b>419,043</b>	<b>897,585</b>	<b>897,585</b>	<b>375,253</b>	<b>897,585</b>
<b>TOTAL AVAILABLE</b>	<b>780,703</b>	<b>948,077</b>	<b>897,585</b>	<b>1,080,996</b>	<b>558,664</b>	<b>897,585</b>
<b>EXPENDITURES</b>						
<b>SEWER CONSTRUCTION</b>						
Personnel Services	0	4,161	0	0	0	0
Materials and Supplies	0	54,009	85,000	120,977	35,977	85,000
Contractual Services	95,441	196,742	0	65,570	59,800	0
Other Charges	0	0	161,068	161,068	0	161,068
Capital Outlay Projects	0 156,228	35,366 474,388	0 651,517	0 733,382	0 462,887	0 651,517
<b>TOTAL SEWER CONSTRUCTION</b>	<b>251,669</b>	<b>764,666</b>	<b>897,585</b>	<b>1,080,997</b>	<b>558,664</b>	<b>897,585</b>
<b>TOTAL EXPENDITURES</b>	<b>251,669</b>	<b>764,666</b>	<b>897,585</b>	<b>1,080,997</b>	<b>558,664</b>	<b>897,585</b>
<b>CLOSING BALANCE</b>	<b>\$529,034</b>	<b>\$183,411</b>	<b>\$0</b>	<b>(\$1)</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS  
SEWER SYSTEM  
2014 SEWER REVENUE BOND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$1,239,344</b>	<b>\$638,281</b>	<b>\$0</b>	<b>\$491,236</b>	<b>\$491,236</b>	<b>\$0</b>
<b>REVENUES</b>						
<b>14 WW/SW REV BOND \$11.58M</b>						
Rents, Royalties and Interest	25,125	6,180	1,415	30,549	224	59
Reimburse and Miscellaneous	0	0	0	43,903	0	0
<b>TOTAL 14 WW/SW REV BOND \$11.58M</b>	<b>25,125</b>	<b>6,180</b>	<b>1,415</b>	<b>74,452</b>	<b>224</b>	<b>59</b>
<b>TOTAL REVENUES</b>	<b>25,125</b>	<b>6,180</b>	<b>1,415</b>	<b>74,452</b>	<b>224</b>	<b>59</b>
<b>TOTAL AVAILABLE</b>	<b>1,264,469</b>	<b>644,461</b>	<b>1,415</b>	<b>565,688</b>	<b>491,460</b>	<b>59</b>
<b>EXPENDITURES</b>						
<b>14 WW/SW REV BOND \$11.58M</b>						
Personnel Services	12,161	0	0	24,603	24,602	0
Contractual Services	720	788	0	652	653	0
Capital Outlay	112,802	48,364	0	190,459	197,402	0
Projects	500,506	104,074	1,415	329,179	268,803	59
<b>TOTAL 14 WW/SW REV BOND \$11.58M</b>	<b>626,189</b>	<b>153,225</b>	<b>1,415</b>	<b>544,893</b>	<b>491,460</b>	<b>59</b>
<b>TOTAL EXPENDITURES</b>	<b>626,189</b>	<b>153,225</b>	<b>1,415</b>	<b>544,893</b>	<b>491,460</b>	<b>59</b>
<b>CLOSING BALANCE</b>	<b>\$638,281</b>	<b>\$491,236</b>	<b>\$0</b>	<b>\$20,795</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS  
SEWER SYSTEM  
2015 SEWER REVENUE BOND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	\$5,491,811	\$3,661,557	\$0	\$2,222,653	\$2,222,653	\$0
<b>REVENUES</b>						
<b>2015 SEWER REVENUE BOND</b>						
Rents, Royalties and Interest	133,398	36,388	14,039	153,764	4,465	1,930
Reimburse and Miscellaneous	207	0	0	207	0	0
<b>TOTAL 2015 SEWER REVENUE BOND</b>	<b>133,605</b>	<b>36,388</b>	<b>14,039</b>	<b>153,971</b>	<b>4,465</b>	<b>1,930</b>
<b>TOTAL REVENUES</b>	<b>133,605</b>	<b>36,388</b>	<b>14,039</b>	<b>153,971</b>	<b>4,465</b>	<b>1,930</b>
<b>TOTAL AVAILABLE</b>	<b>5,625,416</b>	<b>3,697,945</b>	<b>14,039</b>	<b>2,376,624</b>	<b>2,227,118</b>	<b>1,930</b>
<b>EXPENDITURES</b>						
<b>2015 SEWER REVENUE BOND</b>						
Personnel Services	43,703	34,613	0	29,456	39,579	0
Contractual Services	720	720	0	720	748	0
Capital Outlay	63,719	63,340	0	23,532	23,532	0
Projects	1,855,717	1,376,619	14,039	2,231,272	2,163,259	1,930
<b>TOTAL 2015 SEWER REVENUE BOND</b>	<b>1,963,859</b>	<b>1,475,292</b>	<b>14,039</b>	<b>2,284,980</b>	<b>2,227,118</b>	<b>1,930</b>
<b>TOTAL EXPENDITURES</b>	<b>1,963,859</b>	<b>1,475,292</b>	<b>14,039</b>	<b>2,284,980</b>	<b>2,227,118</b>	<b>1,930</b>
<b>CLOSING BALANCE</b>	<b>\$3,661,557</b>	<b>\$2,222,653</b>	<b>\$0</b>	<b>\$91,644</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS  
SEWER SYSTEM  
2015B SEWER REVENUE BOND TWDB  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$3,756,040</b>	<b>\$1,228,505</b>	<b>\$0</b>	<b>\$1,287,259</b>	<b>\$1,287,259</b>	<b>\$0</b>
<b>REVENUES</b>						
<b>15B SW REV \$22.075M-TWDB</b>						
Rents, Royalties and Interest	69,226	17,654	4,529	244,960	450	176
Reimburse and Miscellaneous	0	44,941	0	0	0	0
<b>TOTAL 15B SW REV \$22.075M-TWDB</b>	<b>69,226</b>	<b>62,595</b>	<b>4,529</b>	<b>244,960</b>	<b>450</b>	<b>176</b>
<b>TOTAL REVENUES</b>	<b>69,226</b>	<b>62,595</b>	<b>4,529</b>	<b>244,960</b>	<b>450</b>	<b>176</b>
<b>TOTAL AVAILABLE</b>	<b>3,825,266</b>	<b>1,291,099</b>	<b>4,529</b>	<b>1,532,219</b>	<b>1,287,709</b>	<b>176</b>
<b>EXPENDITURES</b>						
<b>15B SW REV \$22.075M-TWDB</b>						
Projects	2,596,761	3,840	4,529	1,294,247	1,287,709	176
<b>TOTAL 15B SW REV \$22.075M-TWDB</b>	<b>2,596,761</b>	<b>3,840</b>	<b>4,529</b>	<b>1,294,247</b>	<b>1,287,709</b>	<b>176</b>
<b>TOTAL EXPENDITURES</b>	<b>2,596,761</b>	<b>3,840</b>	<b>4,529</b>	<b>1,294,247</b>	<b>1,287,709</b>	<b>176</b>
<b>CLOSING BALANCE</b>	<b>\$1,228,505</b>	<b>\$1,287,259</b>	<b>\$0</b>	<b>\$237,972</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS  
SEWER SYSTEM  
2017 SEWER REVENUE BOND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	\$18,906,420	\$14,416,596	\$0	\$12,280,544	\$12,280,544	\$0
<b>REVENUES</b>						
<b>2017 SEWER REVENUE BOND</b>						
Rents, Royalties and Interest	397,090	152,987	60,403	397,222	14,982	3,230
<b>TOTAL 2017 SEWER REVENUE BOND</b>	<b>397,090</b>	<b>152,987</b>	<b>60,403</b>	<b>397,222</b>	<b>14,982</b>	<b>3,230</b>
<b>TOTAL REVENUES</b>	<b>397,090</b>	<b>152,987</b>	<b>60,403</b>	<b>397,222</b>	<b>14,982</b>	<b>3,230</b>
<b>TOTAL AVAILABLE</b>	<b>19,303,510</b>	<b>14,569,583</b>	<b>60,403</b>	<b>12,677,766</b>	<b>12,295,526</b>	<b>3,230</b>
<b>EXPENDITURES</b>						
<b>2017 SEWER REVENUE BOND</b>						
Personnel Services	29,779	0	0	0	0	0
Contractual Services	1,150	1,440	0	560	1,440	0
Capital Outlay	1,387,034	381,894	0	1,215,012	2,768,173	0
Projects	3,468,951	1,905,704	60,403	11,176,216	9,525,913	3,230
<b>TOTAL 2017 SEWER REVENUE BOND</b>	<b>4,886,914</b>	<b>2,289,038</b>	<b>60,403</b>	<b>12,391,788</b>	<b>12,295,526</b>	<b>3,230</b>
<b>TOTAL EXPENDITURES</b>	<b>4,886,914</b>	<b>2,289,038</b>	<b>60,403</b>	<b>12,391,788</b>	<b>12,295,526</b>	<b>3,230</b>
<b>CLOSING BALANCE</b>	<b>\$14,416,596</b>	<b>\$12,280,544</b>	<b>\$0</b>	<b>\$285,978</b>	<b>\$0</b>	<b>\$0</b>



**CITY OF LAREDO, TEXAS  
SEWER SYSTEM  
2018 PPFCO  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	\$0	\$1,967,553	\$0	\$719,669	\$719,669	\$0
<b>REVENUES</b>						
<b>2018 PPFCO</b>						
Rents, Royalties and Interest	233,100	21,689	12,058	83,728	300	7
Other Financing Sources	2,270,180	0	0	0	0	0
<b>TOTAL 2018 PPFCO</b>	<b>2,503,280</b>	<b>21,689</b>	<b>12,058</b>	<b>83,728</b>	<b>300</b>	<b>7</b>
<b>TOTAL REVENUES</b>	<b>2,503,280</b>	<b>21,689</b>	<b>12,058</b>	<b>83,728</b>	<b>300</b>	<b>7</b>
<b>TOTAL AVAILABLE</b>	<b>2,503,280</b>	<b>1,989,242</b>	<b>12,058</b>	<b>803,397</b>	<b>719,969</b>	<b>7</b>
<b>EXPENDITURES</b>						
<b>2018 PPFCO</b>						
Other Charges	0	0	12,058	105,418	0	7
Capital Outlay	508,764	1,269,573	0	1,919,254	719,969	0
Debt Service	26,963	0	0	4,026	0	0
<b>TOTAL 2018 PPFCO</b>	<b>535,727</b>	<b>1,269,573</b>	<b>12,058</b>	<b>2,028,698</b>	<b>719,969</b>	<b>7</b>
<b>TOTAL EXPENDITURES</b>	<b>535,727</b>	<b>1,269,573</b>	<b>12,058</b>	<b>2,028,698</b>	<b>719,969</b>	<b>7</b>
<b>CLOSING BALANCE</b>	<b>\$1,967,553</b>	<b>\$719,669</b>	<b>\$0</b>	<b>(\$1,225,301)</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS  
SEWER  
2019 WW&SS BONDS  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$5,376</b>	<b>\$20,191,027</b>	<b>\$20,191,027</b>	<b>\$0</b>
<b>REVENUES</b>						
<b>2019 WW&amp;SS BONDS</b>						
Rents, Royalties and Interest	0	2,566,562	287,749	2,648,696	77,572	15,634
Other Financing Sources	0	18,920,000	0	18,920,000	0	0
<b>TOTAL 2019 WW&amp;SS BONDS</b>	<b>0</b>	<b>21,486,562</b>	<b>287,749</b>	<b>21,568,696</b>	<b>77,572</b>	<b>15,634</b>
<b>TOTAL REVENUES</b>	<b>0</b>	<b>21,486,562</b>	<b>287,749</b>	<b>21,568,696</b>	<b>77,572</b>	<b>15,634</b>
<b>TOTAL AVAILABLE</b>	<b>0</b>	<b>21,486,562</b>	<b>293,125</b>	<b>41,759,723</b>	<b>20,268,599</b>	<b>15,634</b>
<b>EXPENDITURES</b>						
<b>2019 WW&amp;SS BONDS</b>						
Personnel Services	0	19,043	0	37,954	174,521	0
Other Charges	0	0	488,955	488,955	0	15,634
Capital Outlay	0	527	0	19,942,472	20,094,078	0
Debt Service	0	207,499	0	4,981	0	0
Intergovernmental Transfers	0	1,068,466	0	0	0	0
<b>TOTAL 2019 WW&amp;SS BONDS</b>	<b>0</b>	<b>1,295,535</b>	<b>488,955</b>	<b>20,474,362</b>	<b>20,268,599</b>	<b>15,634</b>
<b>TOTAL EXPENDITURES</b>	<b>0</b>	<b>1,295,535</b>	<b>488,955</b>	<b>20,474,362</b>	<b>20,268,599</b>	<b>15,634</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$20,191,027</b>	<b>(\$195,830)</b>	<b>\$21,285,361</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS  
SEWER  
2020 TWDB BOND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$49,333,940</b>	<b>\$49,333,940</b>	<b>\$0</b>
<b>REVENUES</b>						
<b>WW&amp;SS REV &amp; REF BOND 2020</b>						
Rents, Royalties and Interest	0	11,282	22,927	22,927	13,026	7,817
Other Financing Sources	0	52,000,000	0	52,000,000	0	0
<b>TOTAL WW&amp;SS REV &amp; REF BOND 2020</b>	<b>0</b>	<b>52,011,282</b>	<b>22,927</b>	<b>52,022,927</b>	<b>13,026</b>	<b>7,817</b>
<b>TOTAL REVENUES</b>	<b>0</b>	<b>52,011,282</b>	<b>22,927</b>	<b>52,022,927</b>	<b>13,026</b>	<b>7,817</b>
<b>TOTAL AVAILABLE</b>	<b>0</b>	<b>52,011,282</b>	<b>22,927</b>	<b>101,356,867</b>	<b>49,346,966</b>	<b>7,817</b>
<b>EXPENDITURES</b>						
<b>WW&amp;SS REV &amp; REF BOND 2020</b>						
Other Charges	0	0	0	0	0	7,817
Capital Outlay	0	0	0	49,317,978	49,346,966	0
Debt Service	0	889,670	0	4,679	0	0
Intergovernmental Transfers	0	1,787,673	0	0	0	0
Projects	0	0	28,303	28,303	0	0
<b>TOTAL WW&amp;SS REV &amp; REF BOND 2020</b>	<b>0</b>	<b>2,677,342</b>	<b>28,303</b>	<b>49,350,960</b>	<b>49,346,966</b>	<b>7,817</b>
<b>TOTAL EXPENDITURES</b>	<b>0</b>	<b>2,677,342</b>	<b>28,303</b>	<b>49,350,960</b>	<b>49,346,966</b>	<b>7,817</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$49,333,940</b>	<b>(\$5,376)</b>	<b>\$52,005,907</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**SEWER**  
**2020A WW&SS BONDS**  
**FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>REVENUES</b>						
<b>2020A WW&amp;SS BONDS</b>						
Rents, Royalties and Interest	0	0	0	3,366,703	3,408,978	28,663
Other Financing Sources	0	0	0	20,525,000	20,525,000	0
<b>TOTAL 2020A WW&amp;SS BONDS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>23,891,703</b>	<b>23,933,978</b>	<b>28,663</b>
<b>TOTAL REVENUES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>23,891,703</b>	<b>23,933,978</b>	<b>28,663</b>
<b>TOTAL AVAILABLE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>23,891,703</b>	<b>23,933,978</b>	<b>28,663</b>
<b>EXPENDITURES</b>						
<b>2020A WW&amp;SS BONDS</b>						
Other Charges	0	0	0	0	0	28,663
Capital Outlay	0	0	0	22,500,000	22,548,084	0
Debt Service	0	0	0	225,803	219,994	0
Intergovernmental Transfers	0	0	0	1,165,900	1,165,900	0
<b>TOTAL 2020A WW&amp;SS BONDS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>23,891,703</b>	<b>23,933,978</b>	<b>28,663</b>
<b>TOTAL EXPENDITURES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>23,891,703</b>	<b>23,933,978</b>	<b>28,663</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>



## **Capital Projects**

**CITY OF LAREDO, TEXAS  
CAPITAL PROJECTS  
CAPITAL IMPROVEMENT FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$39,524,590</b>	<b>\$44,050,978</b>	<b>\$37,047,309</b>	<b>\$40,919,201</b>	<b>\$40,919,201</b>	<b>\$20,842,919</b>
<b>REVENUES</b>						
Intergovernmental Revenue	1,641,965	2,703,369	1,200,000	1,999,308	1,979,308	1,200,000
Rents, Royalties and Interest	1,026,566	772,270	369,000	369,000	260,000	508,121
Reimburse and Miscellaneous	475,137	37,500	0	0	21,275	0
Other Financing Sources	9,847,458	9,472,331	5,504,261	5,504,261	11,178,620	7,343,142
<b>TOTAL REVENUES</b>	<b>12,991,125</b>	<b>12,985,471</b>	<b>7,073,261</b>	<b>7,872,569</b>	<b>13,439,203</b>	<b>9,051,263</b>
<b>TOTAL AVAILABLE</b>	<b>52,515,715</b>	<b>57,036,449</b>	<b>44,120,570</b>	<b>48,791,770</b>	<b>54,358,404</b>	<b>29,894,182</b>
<b>EXPENDITURES</b>						
<b>SIGNS/MARKINGS</b>						
Personnel Services	3,426	0	0	0	0	0
<b>TOTAL SIGNS/MARKINGS</b>	<b>3,426</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>STREET MAINTENANCE</b>						
Personnel Services	2,680	0	0	0	485	0
<b>TOTAL STREET MAINTENANCE</b>	<b>2,680</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>485</b>	<b>0</b>
<b>STREET CONSTRUCTION</b>						
Personnel Services	25,384	128,393	0	65,959	116,783	0
<b>TOTAL STREET CONSTRUCTION</b>	<b>25,384</b>	<b>128,393</b>	<b>0</b>	<b>65,959</b>	<b>116,783</b>	<b>0</b>
<b>STREET CLEANING</b>						
Personnel Services	29,000	1,095	0	1,575	1,867	0
<b>TOTAL STREET CLEANING</b>	<b>29,000</b>	<b>1,095</b>	<b>0</b>	<b>1,575</b>	<b>1,867</b>	<b>0</b>

**CITY OF LAREDO, TEXAS  
CAPITAL PROJECTS  
CAPITAL IMPROVEMENT FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>BUILDING REHAB</b>						
Personnel Services	23,559	15,307	0	0	0	0
<b>TOTAL BUILDING REHAB</b>	<b>23,559</b>	<b>15,307</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>SPECIAL CONSTR. PROJECTS</b>						
Capital Outlay	57,008	0	0	0	0	0
<b>TOTAL SPECIAL CONSTR. PROJECTS</b>	<b>57,008</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>BOND FUNDED EMPLOYEES</b>						
Personnel Services	202,703	337,471	0	155,080	196,265	0
<b>TOTAL BOND FUNDED EMPLOYEES</b>	<b>202,703</b>	<b>337,471</b>	<b>0</b>	<b>155,080</b>	<b>196,265</b>	<b>0</b>
<b>CREEK CLEANING</b>						
Personnel Services	13,919	16,359	0	5,897	6,579	0
<b>TOTAL CREEK CLEANING</b>	<b>13,919</b>	<b>16,359</b>	<b>0</b>	<b>5,897</b>	<b>6,579</b>	<b>0</b>
<b>STREET IMPROVEMENTS</b>						
Materials and Supplies	27,334	27,105	0	1,455	1,455	0
Contractual Services	339,140	132,561	0	30,632	32,787	0
Other Charges	20,000	250,050	7,431,678	4,967,522	4,826,237	9,394,182
Capital Outlay	251,809	354,542	0	593,712	593,712	0
Intergovernmental Transfers	7,277,848	13,620,878	21,336,314	22,862,558	11,526,244	15,000,000
<b>TOTAL STREET IMPROVEMENTS</b>	<b>7,916,131</b>	<b>14,385,136</b>	<b>28,767,992</b>	<b>28,455,879</b>	<b>16,980,435</b>	<b>24,394,182</b>
<b>CIP CONTRIBUTIONS</b>						
Capital Outlay	0	913	0	102,653	102,653	0
<b>TOTAL CIP CONTRIBUTIONS</b>	<b>0</b>	<b>913</b>	<b>0</b>	<b>102,653</b>	<b>102,653</b>	<b>0</b>



**CITY OF LAREDO, TEXAS  
CAPITAL PROJECTS  
CAPITAL IMPROVEMENT FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>TRAFFIC DEPT. PROJECTS</b>						
Capital Outlay	4,621	0	0	116,983	116,983	0
<b>TOTAL TRAFFIC DEPT. PROJECTS</b>	<b>4,621</b>	<b>0</b>	<b>0</b>	<b>116,983</b>	<b>116,983</b>	<b>0</b>
<b>PARKS &amp; RECREATION PROJ.</b>						
Capital Outlay	999	0	1,800,841	1,851,456	1,869,456	0
<b>TOTAL PARKS &amp; RECREATION PROJ.</b>	<b>999</b>	<b>0</b>	<b>1,800,841</b>	<b>1,851,456</b>	<b>1,869,456</b>	<b>0</b>
<b>OTHER CONSTRUCTION PROJ.</b>						
Materials and Supplies	0	18,602	0	0	0	0
Capital Outlay	185,309	1,213,973	13,551,737	14,209,931	14,116,479	5,500,000
<b>TOTAL OTHER CONSTRUCTION PROJ.</b>	<b>185,309</b>	<b>1,232,574</b>	<b>13,551,737</b>	<b>14,209,931</b>	<b>14,116,479</b>	<b>5,500,000</b>
<b>CONSTRUCTION/DIST.FY 2004</b>						
Capital Outlay	0	0	0	7,500	7,500	0
<b>TOTAL CONSTRUCTION/DIST.FY 2004</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7,500</b>	<b>7,500</b>	<b>0</b>
<b>TOTAL EXPENDITURES</b>	<b>8,464,738</b>	<b>16,117,248</b>	<b>44,120,570</b>	<b>44,972,913</b>	<b>33,515,485</b>	<b>29,894,182</b>
<b>CLOSING BALANCE</b>	<b>\$44,050,978</b>	<b>\$40,919,201</b>	<b>\$0</b>	<b>\$3,818,857</b>	<b>\$20,842,919</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS  
CAPITAL PROJECTS  
CONTRACTUAL OBLIGATIONS FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$1,393,108</b>	<b>\$2,482,031</b>	<b>\$0</b>	<b>\$4,152,664</b>	<b>\$4,152,664</b>	<b>\$0</b>
<b>REVENUES</b>						
<b>2013 PPFCO</b>						
Rents, Royalties and Interest	33,272	13,299	0	24,621	270	3,940
<b>TOTAL 2013 PPFCO</b>	<b>33,272</b>	<b>13,299</b>	<b>0</b>	<b>24,621</b>	<b>270</b>	<b>3,940</b>
<b>2014 PPFCO</b>						
Rents, Royalties and Interest	1,463	399	0	300	5	0
<b>TOTAL 2014 PPFCO</b>	<b>1,463</b>	<b>399</b>	<b>0</b>	<b>300</b>	<b>5</b>	<b>0</b>
<b>2018 PPFCO</b>						
Rents, Royalties and Interest	381,804	12,690	0	9,209	64	51,217
Other Financing Sources	3,425,000	0	0	0	0	0
<b>TOTAL 2018 PPFCO</b>	<b>3,806,804</b>	<b>12,690</b>	<b>0</b>	<b>9,209</b>	<b>64</b>	<b>51,217</b>
<b>2019 PPFCO</b>						
Rents, Royalties and Interest	0	1,117,826	0	0	2,801	70,809
Reimburse and Miscellaneous	0	65,000	0	0	0	0
Other Financing Sources	0	7,310,000	0	0	0	0
<b>TOTAL 2019 PPFCO</b>	<b>0</b>	<b>8,492,826</b>	<b>0</b>	<b>0</b>	<b>2,801</b>	<b>70,809</b>
<b>TOTAL REVENUES</b>	<b>3,841,539</b>	<b>8,519,215</b>	<b>0</b>	<b>34,130</b>	<b>3,140</b>	<b>125,966</b>
<b>TOTAL AVAILABLE</b>	<b>5,234,647</b>	<b>11,001,246</b>	<b>0</b>	<b>4,186,794</b>	<b>4,155,804</b>	<b>125,966</b>

**CITY OF LAREDO, TEXAS  
CAPITAL PROJECTS  
CONTRACTUAL OBLIGATIONS FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>EXPENDITURES</b>						
<b>2013 PPFCO</b>						
Materials and Supplies	0	16,375	0	1	1	0
Contractual Services	232	119	0	0	0	0
Other Charges	0	0	0	0	0	3,940
Capital Outlay	62,848	152,988	0	1,148,765	1,148,765	0
<b>TOTAL 2013 PPFCO</b>	<b>63,080</b>	<b>169,483</b>	<b>0</b>	<b>1,148,766</b>	<b>1,148,766</b>	<b>3,940</b>
<b>2014 PPFCO</b>						
Contractual Services	10	3	0	16	16	0
Other Charges	0	0	0	3,912	3,912	0
Capital Outlay	0	29,218	0	20,143	20,143	0
Debt Service	0	0	0	4,917	4,917	0
<b>TOTAL 2014 PPFCO</b>	<b>10</b>	<b>29,221</b>	<b>0</b>	<b>28,988</b>	<b>28,988</b>	<b>0</b>
<b>2018 PPFCO</b>						
Materials and Supplies	434,945	0	0	54	54	0
Contractual Services	405	112	0	0	0	0
Other Charges	0	0	0	21,788	199,453	51,217
Capital Outlay	2,213,496	680,386	0	371,114	246,627	0
Debt Service	40,679	0	0	5,669	5,669	0
<b>TOTAL 2018 PPFCO</b>	<b>2,689,525</b>	<b>680,498</b>	<b>0</b>	<b>398,625</b>	<b>451,803</b>	<b>51,217</b>
<b>2019 PPFCO</b>						
Materials and Supplies	0	2,464	0	0	0	0
Contractual Services	0	534	0	0	0	0
Other Charges	0	0	0	0	0	70,809
Capital Outlay	0	5,869,344	0	2,397,874	2,524,034	0
Debt Service	0	97,039	0	2,213	2,213	0
<b>TOTAL 2019 PPFCO</b>	<b>0</b>	<b>5,969,381</b>	<b>0</b>	<b>2,400,087</b>	<b>2,526,247</b>	<b>70,809</b>
<b>TOTAL EXPENDITURES</b>	<b>2,752,615</b>	<b>6,848,583</b>	<b>0</b>	<b>3,976,466</b>	<b>4,155,804</b>	<b>125,966</b>
<b>CLOSING BALANCE</b>	<b>\$2,482,031</b>	<b>\$4,152,664</b>	<b>\$0</b>	<b>\$210,328</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS  
CAPITAL GRANTS  
CAPITAL PROJECTS FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	\$22	\$0	\$0	\$0	\$0	\$0
<b>REVENUES</b>						
Intergovernmental Revenue	271,710	160,220	0	17,058,453	17,058,453	0
Rents, Royalties and Interest	0	0	0	44	6	5
Reimburse and Miscellaneous	0	0	0	86,643	14,442	514,500
Other Financing Sources	86,742	39,680	0	2,692,470	2,692,470	0
<b>INTERLOCAL AGREEMENTS</b>						
Intergovernmental Revenue	0	0	0	816,000	816,000	0
Reimburse and Miscellaneous	0	0	0	2,770,000	3,763,000	0
Other Financing Sources	0	929,831	0	2,073,143	2,073,143	0
<b>TOTAL INTERLOCAL AGREEMENTS</b>	<b>0</b>	<b>929,831</b>	<b>0</b>	<b>5,659,143</b>	<b>6,652,143</b>	<b>0</b>
<b>TOTAL REVENUES</b>	<b>358,452</b>	<b>1,129,731</b>	<b>0</b>	<b>25,496,753</b>	<b>26,417,514</b>	<b>514,505</b>
<b>TOTAL AVAILABLE</b>	<b>358,474</b>	<b>1,129,730</b>	<b>0</b>	<b>25,496,753</b>	<b>26,417,514</b>	<b>514,505</b>
<b>EXPENDITURES</b>						
<b>SIGNAL INTEGRATION PROJ</b>						
Capital Outlay	330,000	154,083	0	0	0	0
<b>TOTAL SIGNAL INTEGRATION PROJ</b>	<b>330,000</b>	<b>154,083</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TXDOT GRANT</b>						
Other Charges	0	0	0	86,643	0	514,505
Capital Outlay	28,475	45,817	0	19,611,038	19,611,038	0
<b>TOTAL TXDOT GRANT</b>	<b>28,475</b>	<b>45,817</b>	<b>0</b>	<b>19,697,681</b>	<b>19,611,038</b>	<b>514,505</b>

**CITY OF LAREDO, TEXAS  
CAPITAL GRANTS  
CAPITAL PROJECTS FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>INTERLOCAL AGREEMENTS</b>						
Capital Outlay	0	929,831	0	5,795,650	6,806,476	0
<b>TOTAL INTERLOCAL AGREEMENTS</b>	<b>0</b>	<b>929,831</b>	<b>0</b>	<b>5,795,650</b>	<b>6,806,476</b>	<b>0</b>
<b>TOTAL EXPENDITURES</b>	<b>358,474</b>	<b>1,129,731</b>	<b>0</b>	<b>25,493,331</b>	<b>26,417,514</b>	<b>514,505</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$3,422</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS  
2009 CERTIFICATE OF OBLIGATION  
CAPITAL PROJECTS FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$147,787</b>	<b>\$149,237</b>	<b>\$0</b>	<b>\$150,691</b>	<b>\$150,691</b>	<b>\$0</b>
<b>REVENUES</b>						
<b>OTHER</b>						
Rents, Royalties and Interest	3,470	1,467	300	568	94	582
<b>TOTAL OTHER</b>	<b>3,470</b>	<b>1,467</b>	<b>300</b>	<b>568</b>	<b>94</b>	<b>582</b>
<b>TOTAL REVENUES</b>	<b>3,470</b>	<b>1,467</b>	<b>300</b>	<b>568</b>	<b>94</b>	<b>582</b>
<b>TOTAL AVAILABLE</b>	<b>151,257</b>	<b>150,704</b>	<b>300</b>	<b>151,259</b>	<b>150,785</b>	<b>582</b>
<b>EXPENDITURES</b>						
<b>OTHER</b>						
Contractual Services	2,003	13	0	191	191	0
Other Charges	0	0	300	6,167	6,762	582
Capital Outlay	0	0	0	143,832	143,832	0
<b>TOTAL OTHER</b>	<b>2,003</b>	<b>13</b>	<b>300</b>	<b>150,190</b>	<b>150,785</b>	<b>582</b>
<b>STREET PROJECTS</b>						
Capital Outlay	17	0	0	0	0	0
<b>TOTAL STREET PROJECTS</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL EXPENDITURES</b>	<b>2,020</b>	<b>13</b>	<b>300</b>	<b>150,190</b>	<b>150,785</b>	<b>582</b>
<b>CLOSING BALANCE</b>	<b>\$149,237</b>	<b>\$150,691</b>	<b>\$0</b>	<b>\$1,069</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**2014 CERTIFICATE OF OBLIGATION**  
**CAPITAL PROJECTS FUND**  
**FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$386,071</b>	<b>\$297,588</b>	<b>\$0</b>	<b>\$150,921</b>	<b>\$150,921</b>	<b>\$0</b>
<b>REVENUES</b>						
Rents, Royalties and Interest	7,812	2,392	700	7,744	102	76
Reimburse and Miscellaneous	5,200	0	0	5,200	0	0
<b>TOTAL REVENUES</b>	<b>13,012</b>	<b>2,392</b>	<b>700</b>	<b>12,944</b>	<b>102</b>	<b>76</b>
<b>TOTAL AVAILABLE</b>	<b>399,083</b>	<b>299,980</b>	<b>700</b>	<b>163,865</b>	<b>151,023</b>	<b>76</b>
<b>EXPENDITURES</b>						
<b>TRAFFIC</b>						
Capital Outlay	0	2,308	0	1	1	0
<b>TOTAL TRAFFIC</b>	<b>0</b>	<b>2,308</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>
<b>STREET CONSTRUCTION</b>						
Personnel Services	0	6,653	0	3,921	3,921	0
<b>TOTAL STREET CONSTRUCTION</b>	<b>0</b>	<b>6,653</b>	<b>0</b>	<b>3,921</b>	<b>3,921</b>	<b>0</b>
<b>SPECIAL CONSTR. PROJECTS</b>						
Capital Outlay	0	4,202	0	0	0	0
<b>TOTAL SPECIAL CONSTR. PROJECTS</b>	<b>0</b>	<b>4,202</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>CITY WIDE PROJECTS</b>						
Personnel Services	0	176	0	176	176	0
<b>TOTAL CITY WIDE PROJECTS</b>	<b>0</b>	<b>176</b>	<b>0</b>	<b>176</b>	<b>176</b>	<b>0</b>
<b>BOND FUNDED EMPLOYEES</b>						
Personnel Services	0	2,701	0	2,701	2,701	0
<b>TOTAL BOND FUNDED EMPLOYEES</b>	<b>0</b>	<b>2,701</b>	<b>0</b>	<b>2,701</b>	<b>2,701</b>	<b>0</b>

**CITY OF LAREDO, TEXAS**  
**2014 CERTIFICATE OF OBLIGATION**  
**CAPITAL PROJECTS FUND**  
**FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>CONSTRUCTION</b>						
Capital Outlay	0	0	0	3,606	3,606	0
<b>TOTAL CONSTRUCTION</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,606</b>	<b>3,606</b>	<b>0</b>
<b>OTHER</b>						
Contractual Services	1,495	1,597	0	1,449	1,449	0
Other Charges	0	0	700	12,456	1,072	76
Capital Outlay	0	131,422	0	3,158	3,158	0
<b>TOTAL OTHER</b>	<b>1,495</b>	<b>133,019</b>	<b>700</b>	<b>17,063</b>	<b>5,679</b>	<b>76</b>
<b>PARKS PROJECTS</b>						
Capital Outlay	0	0	0	5,596	5,596	0
<b>TOTAL PARKS PROJECTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5,596</b>	<b>5,596</b>	<b>0</b>
<b>STREET PROJECTS</b>						
Capital Outlay	100,000	0	0	129,343	129,343	0
<b>TOTAL STREET PROJECTS</b>	<b>100,000</b>	<b>0</b>	<b>0</b>	<b>129,343</b>	<b>129,343</b>	<b>0</b>
<b>TOTAL EXPENDITURES</b>	<b>101,495</b>	<b>149,058</b>	<b>700</b>	<b>162,407</b>	<b>151,023</b>	<b>76</b>
<b>CLOSING BALANCE</b>	<b>\$297,588</b>	<b>\$150,921</b>	<b>\$0</b>	<b>\$1,458</b>	<b>\$0</b>	<b>\$0</b>



**CITY OF LAREDO, TEXAS**  
**2015 CERTIFICATE OF OBLIGATION**  
**CAPITAL PROJECTS FUND**  
**FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$4,802,265</b>	<b>\$4,848,541</b>	<b>\$0</b>	<b>\$4,220,847</b>	<b>\$4,220,847</b>	<b>\$0</b>
<b>REVENUES</b>						
Rents, Royalties and Interest	121,784	46,145	20,700	129,203	6,198	5,202
Reimburse and Miscellaneous	35,048	0	0	35,129	112,704	0
<b>TOTAL REVENUES</b>	<b>156,833</b>	<b>46,145</b>	<b>20,700</b>	<b>164,332</b>	<b>118,902</b>	<b>5,202</b>
<b>TOTAL AVAILABLE</b>	<b>4,959,098</b>	<b>4,894,686</b>	<b>20,700</b>	<b>4,385,179</b>	<b>4,339,749</b>	<b>5,202</b>
<b>EXPENDITURES</b>						
<b>TRAFFIC</b>						
Capital Outlay	0	1,751	0	994	994	0
<b>TOTAL TRAFFIC</b>	<b>0</b>	<b>1,751</b>	<b>0</b>	<b>994</b>	<b>994</b>	<b>0</b>
<b>SIGNS/MARKINGS</b>						
Personnel Services	206	0	0	134	134	0
<b>TOTAL SIGNS/MARKINGS</b>	<b>206</b>	<b>0</b>	<b>0</b>	<b>134</b>	<b>134</b>	<b>0</b>
<b>STREET MAINTENANCE</b>						
Personnel Services	0	5,630	0	5,641	5,641	0
<b>TOTAL STREET MAINTENANCE</b>	<b>0</b>	<b>5,630</b>	<b>0</b>	<b>5,641</b>	<b>5,641</b>	<b>0</b>
<b>STREET CONSTRUCTION</b>						
Personnel Services	1,057	11,156	0	13,888	13,888	0
<b>TOTAL STREET CONSTRUCTION</b>	<b>1,057</b>	<b>11,156</b>	<b>0</b>	<b>13,888</b>	<b>13,888</b>	<b>0</b>
<b>STREET CLEANING</b>						
Personnel Services	749	196	0	188	188	0
<b>TOTAL STREET CLEANING</b>	<b>749</b>	<b>196</b>	<b>0</b>	<b>188</b>	<b>188</b>	<b>0</b>

**CITY OF LAREDO, TEXAS**  
**2015 CERTIFICATE OF OBLIGATION**  
**CAPITAL PROJECTS FUND**  
**FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>BUILDING REHAB</b>						
Personnel Services	473	0	0	0	0	0
<b>TOTAL BUILDING REHAB</b>	<b>473</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>SPECIAL CONSTR. PROJECTS</b>						
Capital Outlay	8,227	66,107	0	23,557	23,557	0
<b>TOTAL SPECIAL CONSTR. PROJECTS</b>	<b>8,227</b>	<b>66,107</b>	<b>0</b>	<b>23,557</b>	<b>23,557</b>	<b>0</b>
<b>CITY WIDE PROJECTS</b>						
Personnel Services	0	26,629	0	26,629	26,629	0
<b>TOTAL CITY WIDE PROJECTS</b>	<b>0</b>	<b>26,629</b>	<b>0</b>	<b>26,629</b>	<b>26,629</b>	<b>0</b>
<b>BOND FUNDED EMPLOYEES</b>						
Personnel Services	5,710	12,339	0	12,339	12,339	0
<b>TOTAL BOND FUNDED EMPLOYEES</b>	<b>5,710</b>	<b>12,339</b>	<b>0</b>	<b>12,339</b>	<b>12,339</b>	<b>0</b>
<b>CONSTRUCTION</b>						
Capital Outlay	833	25,317	0	4,425	4,425	0
<b>TOTAL CONSTRUCTION</b>	<b>833</b>	<b>25,317</b>	<b>0</b>	<b>4,425</b>	<b>4,425</b>	<b>0</b>
<b>OTHER</b>						
Materials and Supplies	0	0	0	948	948	0
Contractual Services	1,573	1,130	0	765	765	0
Other Charges	0	0	20,700	30,118	0	5,202
Capital Outlay	19,575	412,163	0	257,483	6,951	0
Intergovernmental Transfers	3,253	15,669	0	1,428,834	1,313,178	0
<b>TOTAL OTHER</b>	<b>24,401</b>	<b>428,962</b>	<b>20,700</b>	<b>1,718,148</b>	<b>1,321,842</b>	<b>5,202</b>

**CITY OF LAREDO, TEXAS**  
**2015 CERTIFICATE OF OBLIGATION**  
**CAPITAL PROJECTS FUND**  
**FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>PARKS PROJECTS</b>						
Capital Outlay	7,014	39,414	0	417,024	417,024	0
<b>TOTAL PARKS PROJECTS</b>	<b>7,014</b>	<b>39,414</b>	<b>0</b>	<b>417,024</b>	<b>417,024</b>	<b>0</b>
<b>DRAINAGE PROJECTS</b>						
Capital Outlay	0	12,074	0	382,336	382,336	0
<b>TOTAL DRAINAGE PROJECTS</b>	<b>0</b>	<b>12,074</b>	<b>0</b>	<b>382,336</b>	<b>382,336</b>	<b>0</b>
<b>STREET PROJECTS</b>						
Capital Outlay	51,885	23,955	0	1,072,675	1,072,675	0
<b>TOTAL STREET PROJECTS</b>	<b>51,885</b>	<b>23,955</b>	<b>0</b>	<b>1,072,675</b>	<b>1,072,675</b>	<b>0</b>
<b>BUILDING IMPROVEMENTS</b>						
Capital Outlay	10,000	0	0	82,357	82,357	0
<b>TOTAL BUILDING IMPROVEMENTS</b>	<b>10,000</b>	<b>0</b>	<b>0</b>	<b>82,357</b>	<b>82,357</b>	<b>0</b>
<b>LAND &amp; IMPROVEMENTS</b>						
Capital Outlay	0	20,308	0	969,720	975,720	0
<b>TOTAL LAND &amp; IMPROVEMENTS</b>	<b>0</b>	<b>20,308</b>	<b>0</b>	<b>969,720</b>	<b>975,720</b>	<b>0</b>
<b>TOTAL EXPENDITURES</b>	<b>110,556</b>	<b>673,839</b>	<b>20,700</b>	<b>4,730,055</b>	<b>4,339,749</b>	<b>5,202</b>
<b>CLOSING BALANCE</b>	<b>\$4,848,541</b>	<b>\$4,220,847</b>	<b>\$0</b>	<b>(\$344,876)</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**2016A CERTIFICATE OF OBLIGATION**  
**CAPITAL PROJECTS FUND**  
**FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	\$12,115,119	\$11,446,191	\$0	\$8,120,618	\$8,120,618	\$0
<b>REVENUES</b>						
Rents, Royalties and Interest	0	0	0	0	0	0
<b>OTHER</b>						
Rents, Royalties and Interest	50,259	4,303	0	52,570	2	1
Reimburse and Miscellaneous	94	0	0	94	0	0
<b>TOTAL OTHER</b>	<b>50,354</b>	<b>4,303</b>	<b>0</b>	<b>52,664</b>	<b>2</b>	<b>1</b>
<b>OTHER</b>						
Rents, Royalties and Interest	243,223	93,174	38,100	142,883	8,641	3,300
Reimburse and Miscellaneous	562	0	0	1,562	0	0
<b>TOTAL OTHER</b>	<b>243,785</b>	<b>93,174</b>	<b>38,100</b>	<b>144,445</b>	<b>8,641</b>	<b>3,300</b>
<b>TOTAL REVENUES</b>	<b>294,139</b>	<b>97,477</b>	<b>38,100</b>	<b>197,109</b>	<b>8,643</b>	<b>3,301</b>
<b>TOTAL AVAILABLE</b>	<b>12,409,258</b>	<b>11,543,668</b>	<b>38,100</b>	<b>8,317,727</b>	<b>8,129,261</b>	<b>3,301</b>
<b>EXPENDITURES</b>						
<b>TRAFFIC</b>						
Capital Outlay	132,837	7,087	0	67,384	67,384	0
<b>TOTAL TRAFFIC</b>	<b>132,837</b>	<b>7,087</b>	<b>0</b>	<b>67,384</b>	<b>67,384</b>	<b>0</b>
<b>SIGNS/MARKINGS</b>						
Personnel Services	2,128	0	0	0	0	0
<b>TOTAL SIGNS/MARKINGS</b>	<b>2,128</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**CITY OF LAREDO, TEXAS**  
**2016A CERTIFICATE OF OBLIGATION**  
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**FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>ADMINISTRATION</b>						
Personnel Services	2,707	0	0	0	0	0
<b>TOTAL ADMINISTRATION</b>	<b>2,707</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>STREET MAINTENANCE</b>						
Personnel Services	8,404	0	0	0	0	0
<b>TOTAL STREET MAINTENANCE</b>	<b>8,404</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>STREET CONSTRUCTION</b>						
Personnel Services	1,980	8	0	0	0	0
<b>TOTAL STREET CONSTRUCTION</b>	<b>1,980</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>STREET CLEANING</b>						
Personnel Services	11,377	0	0	1	1	0
<b>TOTAL STREET CLEANING</b>	<b>11,377</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>
<b>BUILDING REHAB</b>						
Personnel Services	5,548	869	0	0	0	0
<b>TOTAL BUILDING REHAB</b>	<b>5,548</b>	<b>869</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>SPECIAL CONSTR. PROJECTS</b>						
Capital Outlay	43,291	120	0	10,000	10,000	0
<b>TOTAL SPECIAL CONSTR. PROJECTS</b>	<b>43,291</b>	<b>120</b>	<b>0</b>	<b>10,000</b>	<b>10,000</b>	<b>0</b>
<b>BOND FUNDED EMPLOYEES</b>						
Personnel Services	23,697	21	0	1	1	0
<b>TOTAL BOND FUNDED EMPLOYEES</b>	<b>23,697</b>	<b>21</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>

**CITY OF LAREDO, TEXAS**  
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**CAPITAL PROJECTS FUND**  
**FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>CONSTRUCTION</b>						
Materials and Supplies	2,340	0	0	0	0	0
Capital Outlay	36,762	50,305	0	26,659	26,659	0
<b>TOTAL CONSTRUCTION</b>	<b>39,102</b>	<b>50,305</b>	<b>0</b>	<b>26,659</b>	<b>26,659</b>	<b>0</b>
<b>HORTICULTURE/FORESTRY</b>						
Personnel Services	4,309	0	0	0	0	0
<b>TOTAL HORTICULTURE/FORESTRY</b>	<b>4,309</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>CREEK CLEANING</b>						
Personnel Services	5,060	0	0	55	55	0
<b>TOTAL CREEK CLEANING</b>	<b>5,060</b>	<b>0</b>	<b>0</b>	<b>55</b>	<b>55</b>	<b>0</b>
<b>STORMWATER</b>						
Personnel Services	918	0	0	0	0	0
<b>TOTAL STORMWATER</b>	<b>918</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>HAZARDOUS MATERIALS</b>						
Personnel Services	569	0	0	0	0	0
<b>TOTAL HAZARDOUS MATERIALS</b>	<b>569</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>OTHER</b>						
Contractual Services	350	38	0	0	0	0
Other Charges	0	0	0	11,785	11,785	0
Capital Outlay	9,100	2,192,356	0	4,300	4,300	0
<b>TOTAL OTHER</b>	<b>9,450</b>	<b>2,192,394</b>	<b>0</b>	<b>16,085</b>	<b>16,085</b>	<b>0</b>

**CITY OF LAREDO, TEXAS**  
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**CAPITAL PROJECTS FUND**  
**FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OTHER</b>						
Contractual Services	2,871	1,990	0	1,281	1,281	0
Other Charges	0	0	38,100	266,243	292,055	3,301
Capital Outlay	55,598	785,586	0	238,279	238,279	0
Intergovernmental Transfers	66,000	30,817	0	0	0	0
<b>TOTAL OTHER</b>	<b>124,470</b>	<b>818,393</b>	<b>38,100</b>	<b>505,803</b>	<b>531,615</b>	<b>3,301</b>
<b>PARKS PROJECTS</b>						
Capital Outlay	129,629	75,672	0	158,762	158,762	0
<b>TOTAL PARKS PROJECTS</b>	<b>129,629</b>	<b>75,672</b>	<b>0</b>	<b>158,762</b>	<b>158,762</b>	<b>0</b>
<b>STREET PROJECTS</b>						
Capital Outlay	273,878	19,368	0	6,397,882	6,397,883	0
<b>TOTAL STREET PROJECTS</b>	<b>273,878</b>	<b>19,368</b>	<b>0</b>	<b>6,397,882</b>	<b>6,397,883</b>	<b>0</b>
<b>BUILDING IMPROVEMENTS</b>						
Capital Outlay	143,714	258,813	0	920,816	920,816	0
<b>TOTAL BUILDING IMPROVEMENTS</b>	<b>143,714</b>	<b>258,813</b>	<b>0</b>	<b>920,816</b>	<b>920,816</b>	<b>0</b>
<b>TOTAL EXPENDITURES</b>	<b>963,067</b>	<b>3,423,050</b>	<b>38,100</b>	<b>8,103,448</b>	<b>8,129,261</b>	<b>3,301</b>
<b>CLOSING BALANCE</b>	<b>\$11,446,191</b>	<b>\$8,120,618</b>	<b>\$0</b>	<b>\$214,279</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS  
2017 CERTIFICATE OF OBLIGATION  
CAPITAL PROJECTS FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$10,123,688</b>	<b>\$4,435,207</b>	<b>\$0</b>	<b>\$2,505,141</b>	<b>\$2,505,141</b>	<b>\$0</b>
<b>REVENUES</b>						
Rents, Royalties and Interest	161,710	42,032	19,300	330,035	2,332	840
<b>TOTAL REVENUES</b>	<b>161,710</b>	<b>42,032</b>	<b>19,300</b>	<b>330,035</b>	<b>2,332</b>	<b>840</b>
<b>TOTAL AVAILABLE</b>	<b>10,285,398</b>	<b>4,477,239</b>	<b>19,300</b>	<b>2,835,176</b>	<b>2,507,473</b>	<b>840</b>
<b>EXPENDITURES</b>						
<b>TRAFFIC</b>						
Capital Outlay	157,102	51,650	0	14,090	15,590	0
<b>TOTAL TRAFFIC</b>	<b>157,102</b>	<b>51,650</b>	<b>0</b>	<b>14,090</b>	<b>15,590</b>	<b>0</b>
<b>SIGNS/MARKINGS</b>						
Personnel Services	6,570	218	0	242	242	0
<b>TOTAL SIGNS/MARKINGS</b>	<b>6,570</b>	<b>218</b>	<b>0</b>	<b>242</b>	<b>242</b>	<b>0</b>
<b>ADMINISTRATION</b>						
Personnel Services	10,904	0	0	3,894	3,894	0
<b>TOTAL ADMINISTRATION</b>	<b>10,904</b>	<b>0</b>	<b>0</b>	<b>3,894</b>	<b>3,894</b>	<b>0</b>
<b>STREET MAINTENANCE</b>						
Personnel Services	17,485	728	0	2,017	2,017	0
<b>TOTAL STREET MAINTENANCE</b>	<b>17,485</b>	<b>728</b>	<b>0</b>	<b>2,017</b>	<b>2,017</b>	<b>0</b>
<b>STREET CONSTRUCTION</b>						
Personnel Services	13,677	8,483	0	5,601	5,601	0
<b>TOTAL STREET CONSTRUCTION</b>	<b>13,677</b>	<b>8,483</b>	<b>0</b>	<b>5,601</b>	<b>5,601</b>	<b>0</b>



**CITY OF LAREDO, TEXAS**  
**2017 CERTIFICATE OF OBLIGATION**  
**CAPITAL PROJECTS FUND**  
**FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>STREET CLEANING</b>						
Personnel Services	21,493	446	0	4,035	4,035	0
<b>TOTAL STREET CLEANING</b>	<b>21,493</b>	<b>446</b>	<b>0</b>	<b>4,035</b>	<b>4,035</b>	<b>0</b>
<b>BUILDING REHAB</b>						
Personnel Services	14,637	66	0	4,059	4,059	0
<b>TOTAL BUILDING REHAB</b>	<b>14,637</b>	<b>66</b>	<b>0</b>	<b>4,059</b>	<b>4,059</b>	<b>0</b>
<b>SPECIAL CONSTR. PROJECTS</b>						
Capital Outlay	136,182	139,620	0	366,523	366,858	0
<b>TOTAL SPECIAL CONSTR. PROJECTS</b>	<b>136,182</b>	<b>139,620</b>	<b>0</b>	<b>366,523</b>	<b>366,858</b>	<b>0</b>
<b>BOND FUNDED EMPLOYEES</b>						
Personnel Services	124,869	4,031	0	4,088	4,088	0
<b>TOTAL BOND FUNDED EMPLOYEES</b>	<b>124,869</b>	<b>4,031</b>	<b>0</b>	<b>4,088</b>	<b>4,088</b>	<b>0</b>
<b>CONSTRUCTION</b>						
Personnel Services	139	0	0	0	0	0
Materials and Supplies	8,235	0	0	0	0	0
Capital Outlay	185,557	656,480	0	40,323	40,323	0
<b>TOTAL CONSTRUCTION</b>	<b>193,931</b>	<b>656,480</b>	<b>0</b>	<b>40,323</b>	<b>40,323</b>	<b>0</b>
<b>HORTICULTURE/FORESTRY</b>						
Personnel Services	2,474	0	0	0	0	0
<b>TOTAL HORTICULTURE/FORESTRY</b>	<b>2,474</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>CREEK CLEANING</b>						
Personnel Services	2,924	163	0	96	96	0
<b>TOTAL CREEK CLEANING</b>	<b>2,924</b>	<b>163</b>	<b>0</b>	<b>96</b>	<b>96</b>	<b>0</b>

**CITY OF LAREDO, TEXAS  
2017 CERTIFICATE OF OBLIGATION  
CAPITAL PROJECTS FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OTHER</b>						
Contractual Services	2,306	1,867	0	3,642	3,642	0
Other Charges	0	0	19,300	214,661	57,017	840
Capital Outlay	3,932,823	347,494	0	253,534	253,534	0
Intergovernmental Transfers	0	0	0	25,000	25,000	0
<b>TOTAL OTHER</b>	<b>3,935,129</b>	<b>349,361</b>	<b>19,300</b>	<b>496,837</b>	<b>339,193</b>	<b>840</b>
<b>PARKS PROJECTS</b>						
Capital Outlay	716,611	329,962	0	964,977	964,977	0
<b>TOTAL PARKS PROJECTS</b>	<b>716,611</b>	<b>329,962</b>	<b>0</b>	<b>964,977</b>	<b>964,977</b>	<b>0</b>
<b>STREET PROJECTS</b>						
Capital Outlay	261,450	88,290	0	172,160	172,160	0
<b>TOTAL STREET PROJECTS</b>	<b>261,450</b>	<b>88,290</b>	<b>0</b>	<b>172,160</b>	<b>172,160</b>	<b>0</b>
<b>BUILDING IMPROVEMENTS</b>						
Capital Outlay	234,753	342,600	0	584,340	584,340	0
<b>TOTAL BUILDING IMPROVEMENTS</b>	<b>234,753</b>	<b>342,600</b>	<b>0</b>	<b>584,340</b>	<b>584,340</b>	<b>0</b>
<b>TOTAL EXPENDITURES</b>	<b>5,850,190</b>	<b>1,972,099</b>	<b>19,300</b>	<b>2,663,282</b>	<b>2,507,473</b>	<b>840</b>
<b>CLOSING BALANCE</b>	<b>\$4,435,207</b>	<b>\$2,505,141</b>	<b>\$0</b>	<b>\$171,894</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS  
2018 CERTIFICATE OF OBLIGATION  
CAPITAL PROJECTS FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$0</b>	<b>\$11,579,769</b>	<b>\$0</b>	<b>\$9,525,171</b>	<b>\$9,525,171</b>	<b>\$0</b>
<b>REVENUES</b>						
Rents, Royalties and Interest	1,106,377	180,301	74,400	184,399	41,760	18,902
Other Financing Sources	11,640,000	0	0	0	0	0
<b>TOTAL REVENUES</b>	<b>12,746,377</b>	<b>180,301</b>	<b>74,400</b>	<b>184,399</b>	<b>41,760</b>	<b>18,902</b>
<b>TOTAL AVAILABLE</b>	<b>12,746,377</b>	<b>11,760,069</b>	<b>74,400</b>	<b>9,709,570</b>	<b>9,566,931</b>	<b>18,902</b>
<b>EXPENDITURES</b>						
<b>TRAFFIC</b>						
Capital Outlay	53,981	56,078	0	1,382,881	1,382,881	0
<b>TOTAL TRAFFIC</b>	<b>53,981</b>	<b>56,078</b>	<b>0</b>	<b>1,382,881</b>	<b>1,382,881</b>	<b>0</b>
<b>SIGNS/MARKINGS</b>						
Personnel Services	3,065	11,472	0	1,411	1,411	0
<b>TOTAL SIGNS/MARKINGS</b>	<b>3,065</b>	<b>11,472</b>	<b>0</b>	<b>1,411</b>	<b>1,411</b>	<b>0</b>
<b>STREET MAINTENANCE</b>						
Personnel Services	4,497	5,489	0	3,672	3,672	0
<b>TOTAL STREET MAINTENANCE</b>	<b>4,497</b>	<b>5,489</b>	<b>0</b>	<b>3,672</b>	<b>3,672</b>	<b>0</b>
<b>STREET CONSTRUCTION</b>						
Personnel Services	11,812	39,021	0	39,458	39,458	0
<b>TOTAL STREET CONSTRUCTION</b>	<b>11,812</b>	<b>39,021</b>	<b>0</b>	<b>39,458</b>	<b>39,458</b>	<b>0</b>
<b>STREET CLEANING</b>						
Personnel Services	10,681	6,104	0	3,309	3,309	0
<b>TOTAL STREET CLEANING</b>	<b>10,681</b>	<b>6,104</b>	<b>0</b>	<b>3,309</b>	<b>3,309</b>	<b>0</b>

**CITY OF LAREDO, TEXAS  
2018 CERTIFICATE OF OBLIGATION  
CAPITAL PROJECTS FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>BUILDING REHAB</b>						
Personnel Services	10,226	0	0	0	0	0
<b>TOTAL BUILDING REHAB</b>	<b>10,226</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>SPECIAL CONSTR. PROJECTS</b>						
Personnel Services	0	4,637	0	1,983	1,983	0
Capital Outlay	220,088	261,318	0	3,218,034	3,196,516	0
<b>TOTAL SPECIAL CONSTR. PROJECTS</b>	<b>220,088</b>	<b>265,955</b>	<b>0</b>	<b>3,220,017</b>	<b>3,198,499</b>	<b>0</b>
<b>CITY WIDE PROJECTS</b>						
Personnel Services	0	4,415	0	5,035	5,035	0
<b>TOTAL CITY WIDE PROJECTS</b>	<b>0</b>	<b>4,415</b>	<b>0</b>	<b>5,035</b>	<b>5,035</b>	<b>0</b>
<b>BOND FUNDED EMPLOYEES</b>						
Personnel Services	102,217	46,542	0	13,902	13,902	0
<b>TOTAL BOND FUNDED EMPLOYEES</b>	<b>102,217</b>	<b>46,542</b>	<b>0</b>	<b>13,902</b>	<b>13,902</b>	<b>0</b>
<b>CONSTRUCTION</b>						
Personnel Services	2,755	0	0	0	0	0
Capital Outlay	221,656	828,585	0	729,471	739,783	0
<b>TOTAL CONSTRUCTION</b>	<b>224,411</b>	<b>828,585</b>	<b>0</b>	<b>729,471</b>	<b>739,783</b>	<b>0</b>
<b>CREEK CLEANING</b>						
Personnel Services	4,081	725	0	1,086	1,086	0
<b>TOTAL CREEK CLEANING</b>	<b>4,081</b>	<b>725</b>	<b>0</b>	<b>1,086</b>	<b>1,086</b>	<b>0</b>

**CITY OF LAREDO, TEXAS  
2018 CERTIFICATE OF OBLIGATION  
CAPITAL PROJECTS FUND  
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OTHER</b>						
Contractual Services	1,517	2,846	0	1,971	1,971	0
Other Charges	0	0	74,400	247,010	297,799	18,902
Capital Outlay	0	37,834	0	1,530,974	1,530,974	0
Debt Service	188,349	0	0	0	0	0
Intergovernmental Transfers	0	929,831	0	2,212,625	2,212,625	0
<b>TOTAL OTHER</b>	<b>189,866</b>	<b>970,511</b>	<b>74,400</b>	<b>3,992,580</b>	<b>4,043,369</b>	<b>18,902</b>
<b>PARKS PROJECTS</b>						
Capital Outlay	254,588	0	0	86,686	92,892	0
<b>TOTAL PARKS PROJECTS</b>	<b>254,588</b>	<b>0</b>	<b>0</b>	<b>86,686</b>	<b>92,892</b>	<b>0</b>
<b>STREET PROJECTS</b>						
Capital Outlay	77,095	0	0	41,634	41,634	0
<b>TOTAL STREET PROJECTS</b>	<b>77,095</b>	<b>0</b>	<b>0</b>	<b>41,634</b>	<b>41,634</b>	<b>0</b>
<b>TOTAL EXPENDITURES</b>	<b>1,166,608</b>	<b>2,234,898</b>	<b>74,400</b>	<b>9,521,142</b>	<b>9,566,931</b>	<b>18,902</b>
<b>CLOSING BALANCE</b>	<b>\$11,579,769</b>	<b>\$9,525,171</b>	<b>\$0</b>	<b>\$188,428</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO, TEXAS**  
**2019 CERT. OF OBLIGATIONS \$29.905M**

**FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	\$0	\$0	\$0	\$15,719,390	\$15,719,390	\$0
<b>REVENUES</b>						
Rents, Royalties and Interest	0	2,934,216	111,100	222,200	59,408	36,000
Other Financing Sources	0	13,900,000	0	0	0	0
<b>TOTAL REVENUES</b>	<b>0</b>	<b>16,834,216</b>	<b>111,100</b>	<b>222,200</b>	<b>59,408</b>	<b>36,000</b>
<b>TOTAL AVAILABLE</b>	<b>0</b>	<b>16,834,216</b>	<b>111,100</b>	<b>15,941,590</b>	<b>15,778,798</b>	<b>36,000</b>
<b>EXPENDITURES</b>						
<b>TRAFFIC</b>						
Capital Outlay	0	10,231	0	419,608	424,608	0
<b>TOTAL TRAFFIC</b>	<b>0</b>	<b>10,231</b>	<b>0</b>	<b>419,608</b>	<b>424,608</b>	<b>0</b>
<b>SIGNS/MARKINGS</b>						
Personnel Services	0	908	0	2,131	4,144	0
<b>TOTAL SIGNS/MARKINGS</b>	<b>0</b>	<b>908</b>	<b>0</b>	<b>2,131</b>	<b>4,144</b>	<b>0</b>
<b>STREET MAINTENANCE</b>						
Personnel Services	0	4,571	0	4,549	8,170	0
<b>TOTAL STREET MAINTENANCE</b>	<b>0</b>	<b>4,571</b>	<b>0</b>	<b>4,549</b>	<b>8,170</b>	<b>0</b>
<b>STREET CONSTRUCTION</b>						
Personnel Services	0	66,391	0	27,905	60,403	0
<b>TOTAL STREET CONSTRUCTION</b>	<b>0</b>	<b>66,391</b>	<b>0</b>	<b>27,905</b>	<b>60,403</b>	<b>0</b>
<b>STREET CLEANING</b>						
Personnel Services	0	1,994	0	4,915	11,970	0
<b>TOTAL STREET CLEANING</b>	<b>0</b>	<b>1,994</b>	<b>0</b>	<b>4,915</b>	<b>11,970</b>	<b>0</b>

**CITY OF LAREDO, TEXAS**  
**2019 CERT. OF OBLIGATIONS \$29.905M**

**FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>BUILDING REHAB</b>						
Personnel Services	0	396	0	0	0	0
<b>TOTAL BUILDING REHAB</b>	<b>0</b>	<b>396</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>SPECIAL CONSTR. PROJECTS</b>						
Capital Outlay	0	132,524	0	660,306	575,944	0
<b>TOTAL SPECIAL CONSTR. PROJECTS</b>	<b>0</b>	<b>132,524</b>	<b>0</b>	<b>660,306</b>	<b>575,944</b>	<b>0</b>
<b>CITY WIDE PROJECTS</b>						
Personnel Services	0	8,938	0	3,141	3,141	0
<b>TOTAL CITY WIDE PROJECTS</b>	<b>0</b>	<b>8,938</b>	<b>0</b>	<b>3,141</b>	<b>3,141</b>	<b>0</b>
<b>BOND FUNDED EMPLOYEES</b>						
Personnel Services	0	70,368	0	17,946	18,192	0
<b>TOTAL BOND FUNDED EMPLOYEES</b>	<b>0</b>	<b>70,368</b>	<b>0</b>	<b>17,946</b>	<b>18,192</b>	<b>0</b>
<b>CONSTRUCTION</b>						
Capital Outlay	0	242,051	0	1,289,405	1,358,333	0
<b>TOTAL CONSTRUCTION</b>	<b>0</b>	<b>242,051</b>	<b>0</b>	<b>1,289,405</b>	<b>1,358,333</b>	<b>0</b>
<b>CREEK CLEANING</b>						
Personnel Services	0	1,033	0	834	2,569	0
<b>TOTAL CREEK CLEANING</b>	<b>0</b>	<b>1,033</b>	<b>0</b>	<b>834</b>	<b>2,569</b>	<b>0</b>
<b>OTHER</b>						
Contractual Services	0	1,638	0	2,778	2,778	0
Other Charges	0	0	111,100	219,422	136,414	36,000
Capital Outlay	0	48,871	0	35,242	35,242	0
Debt Service	0	163,650	0	10,844	10,844	0
<b>TOTAL OTHER</b>	<b>0</b>	<b>214,158</b>	<b>111,100</b>	<b>268,286</b>	<b>185,278</b>	<b>36,000</b>

**CITY OF LAREDO, TEXAS**  
**2019 CERT. OF OBLIGATIONS \$29.905M**

**FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>PARKS PROJECTS</b>						
Capital Outlay	0	10,738	0	1,885,922	1,896,356	0
<b>TOTAL PARKS PROJECTS</b>	<b>0</b>	<b>10,738</b>	<b>0</b>	<b>1,885,922</b>	<b>1,896,356</b>	<b>0</b>
<b>STREET PROJECTS</b>						
Capital Outlay	0	245,000	0	10,105,000	10,105,000	0
<b>TOTAL STREET PROJECTS</b>	<b>0</b>	<b>245,000</b>	<b>0</b>	<b>10,105,000</b>	<b>10,105,000</b>	<b>0</b>
<b>BUILDING IMPROVEMENTS</b>						
Capital Outlay	0	105,524	0	1,060,690	1,060,690	0
<b>TOTAL BUILDING IMPROVEMENTS</b>	<b>0</b>	<b>105,524</b>	<b>0</b>	<b>1,060,690</b>	<b>1,060,690</b>	<b>0</b>
<b>LAND &amp; IMPROVEMENTS</b>						
Capital Outlay	0	0	0	64,000	64,000	0
<b>TOTAL LAND &amp; IMPROVEMENTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>64,000</b>	<b>64,000</b>	<b>0</b>
<b>TOTAL EXPENDITURES</b>	<b>0</b>	<b>1,114,826</b>	<b>111,100</b>	<b>15,814,638</b>	<b>15,778,798</b>	<b>36,000</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$15,719,390</b>	<b>\$0</b>	<b>\$126,952</b>	<b>\$0</b>	<b>\$0</b>



**CITY OF LAREDO, TEXAS**  
**2019 PPFCO \$11.6M**  
**CAPITAL PROJECTS FUND**  
**FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>PROPOSED BUDGET FY 21-22</u>
<b>OPENING BALANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,523,446</b>	<b>\$2,523,446</b>	<b>\$0</b>
<b>REVENUES</b>						
<b>2019 PPFCO</b>						
Rents, Royalties and Interest	0	1,117,826	0	0	2,801	70,809
Reimburse and Miscellaneous	0	65,000	0	0	0	0
Other Financing Sources	0	7,310,000	0	0	0	0
<b>TOTAL 2019 PPFCO</b>	<b>0</b>	<b>8,492,826</b>	<b>0</b>	<b>0</b>	<b>2,801</b>	<b>70,809</b>
<b>TOTAL REVENUES</b>	<b>0</b>	<b>8,492,826</b>	<b>0</b>	<b>0</b>	<b>2,801</b>	<b>70,809</b>
<b>TOTAL AVAILABLE</b>	<b>0</b>	<b>8,492,826</b>	<b>0</b>	<b>2,523,446</b>	<b>2,526,247</b>	<b>70,809</b>
<b>EXPENDITURES</b>						
<b>2019 PPFCO</b>						
Materials and Supplies	0	2,464	0	0	0	0
Contractual Services	0	534	0	0	0	0
Other Charges	0	0	0	0	0	70,809
Capital Outlay	0	5,869,344	0	2,397,874	2,524,034	0
Debt Service	0	97,039	0	2,213	2,213	0
<b>TOTAL 2019 PPFCO</b>	<b>0</b>	<b>5,969,381</b>	<b>0</b>	<b>2,400,087</b>	<b>2,526,247</b>	<b>70,809</b>
<b>TOTAL EXPENDITURES</b>	<b>0</b>	<b>5,969,381</b>	<b>0</b>	<b>2,400,087</b>	<b>2,526,247</b>	<b>70,809</b>
<b>CLOSING BALANCE</b>	<b>\$0</b>	<b>\$2,523,446</b>	<b>\$0</b>	<b>\$123,359</b>	<b>\$0</b>	<b>\$0</b>

**CITY OF LAREDO  
WAGE SCHEDULE  
EFFECTIVE 6/13/2021**

	<b>Grd</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>HOURLY</b>	<b>R23</b>	12.36	17.92	23.48
<b>BI-WEEKLY</b>		988.80	1,433.60	1,878.40
<b>MONTHLY</b>		2,142.40	3,106.13	4,069.87
<b>ANNUAL</b>		25,708.80	37,273.60	48,838.40
<b>HOURLY</b>	<b>R24</b>	12.73	18.46	24.19
<b>BI-WEEKLY</b>		1,018.40	1,476.80	1,935.20
<b>MONTHLY</b>		2,206.53	3,199.73	4,192.93
<b>ANNUAL</b>		26,478.40	38,396.80	50,315.20
<b>HOURLY</b>	<b>R25</b>	13.11	19.01	24.91
<b>BI-WEEKLY</b>		1,048.80	1,520.80	1,992.80
<b>MONTHLY</b>		2,272.40	3,295.07	4,317.73
<b>ANNUAL</b>		27,268.80	39,540.80	51,812.80
<b>HOURLY</b>	<b>R26</b>	13.50	19.58	25.65
<b>BI-WEEKLY</b>		1,080.00	1,566.40	2,052.00
<b>MONTHLY</b>		2,340.00	3,393.87	4,446.00
<b>ANNUAL</b>		28,080.00	40,726.40	53,352.00
<b>HOURLY</b>	<b>R27</b>	13.91	20.17	26.43
<b>BI-WEEKLY</b>		1,112.80	1,613.60	2,114.40
<b>MONTHLY</b>		2,411.07	3,496.13	4,581.20
<b>ANNUAL</b>		28,932.80	41,953.60	54,974.40
<b>HOURLY</b>	<b>R28</b>	14.32	20.77	27.21
<b>BI-WEEKLY</b>		1,145.60	1,661.60	2,176.80
<b>MONTHLY</b>		2,482.13	3,600.13	4,716.40
<b>ANNUAL</b>		29,785.60	43,201.60	56,596.80
<b>HOURLY</b>	<b>R29</b>	14.75	21.39	28.03
<b>BI-WEEKLY</b>		1,180.00	1,711.20	2,242.40
<b>MONTHLY</b>		2,556.67	3,707.60	4,858.53
<b>ANNUAL</b>		30,680.00	44,491.20	58,302.40
<b>HOURLY</b>	<b>R30</b>	15.19	22.03	28.86
<b>BI-WEEKLY</b>		1,215.20	1,762.40	2,308.80
<b>MONTHLY</b>		2,632.93	3,818.53	5,002.40
<b>ANNUAL</b>		31,595.20	45,822.40	60,028.80
<b>HOURLY</b>	<b>R31</b>	15.65	22.70	29.74
<b>BI-WEEKLY</b>		1,252.00	1,816.00	2,379.20
<b>MONTHLY</b>		2,712.67	3,934.67	5,154.93
<b>ANNUAL</b>		32,552.00	47,216.00	61,859.20
<b>HOURLY</b>	<b>R32</b>	16.12	23.38	30.63
<b>BI-WEEKLY</b>		1,289.60	1,870.40	2,450.40
<b>MONTHLY</b>		2,794.13	4,052.53	5,309.20
<b>ANNUAL</b>		33,529.60	48,630.40	63,710.40
<b>HOURLY</b>	<b>R33</b>	16.74	24.28	31.81
<b>BI-WEEKLY</b>		1,339.20	1,942.40	2,544.80
<b>MONTHLY</b>		2,901.60	4,208.53	5,513.73
<b>ANNUAL</b>		34,819.20	50,502.40	66,164.80
<b>HOURLY</b>	<b>R34</b>	17.91	25.97	34.03
<b>BI-WEEKLY</b>		1,432.80	2,077.60	2,722.40
<b>MONTHLY</b>		3,104.40	4,501.47	5,898.53
<b>ANNUAL</b>		37,252.80	54,017.60	70,782.40
<b>HOURLY</b>	<b>R35</b>	19.16	27.78	36.40
<b>BI-WEEKLY</b>		1,532.80	2,222.40	2,912.00
<b>MONTHLY</b>		3,321.07	4,815.20	6,309.33
<b>ANNUAL</b>		39,852.80	57,782.40	75,712.00

	<b>Grd</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>HOURLY</b>	<b>R36</b>	20.69	30.00	39.31
<b>BI-WEEKLY</b>		1,655.20	2,400.00	3,144.80
<b>MONTHLY</b>		3,586.27	5,200.00	6,813.73
<b>ANNUAL</b>		43,035.20	62,400.00	81,764.80
<b>HOURLY</b>	<b>R37</b>	22.35	32.41	42.47
<b>BI-WEEKLY</b>		1,788.00	2,592.80	3,397.60
<b>MONTHLY</b>		3,874.00	5,617.73	7,361.47
<b>ANNUAL</b>		46,488.00	67,412.80	88,337.60
<b>HOURLY</b>	<b>R38</b>	24.14	35.01	45.87
<b>BI-WEEKLY</b>		1,931.20	2,800.80	3,669.60
<b>MONTHLY</b>		4,184.27	6,068.40	7,950.80
<b>ANNUAL</b>		50,211.20	72,820.80	95,409.60
<b>HOURLY</b>	<b>R39</b>	26.08	37.82	49.55
<b>BI-WEEKLY</b>		2,086.40	3,025.60	3,964.00
<b>MONTHLY</b>		4,520.53	6,555.47	8,588.67
<b>ANNUAL</b>		54,246.40	78,665.60	103,064.00
<b>HOURLY</b>	<b>R40</b>	28.17	40.85	53.52
<b>BI-WEEKLY</b>		2,253.60	3,268.00	4,281.60
<b>MONTHLY</b>		4,882.80	7,080.67	9,276.80
<b>ANNUAL</b>		58,593.60	84,968.00	111,321.60
<b>HOURLY</b>	<b>R41</b>	30.44	44.14	57.84
<b>BI-WEEKLY</b>		2,435.20	3,531.20	4,627.20
<b>MONTHLY</b>		5,276.27	7,650.93	10,025.60
<b>ANNUAL</b>		63,315.20	91,811.20	120,307.20
<b>HOURLY</b>	<b>R42</b>	32.86	47.65	62.43
<b>BI-WEEKLY</b>		2,628.80	3,812.00	4,994.40
<b>MONTHLY</b>		5,695.73	8,259.33	10,821.20
<b>ANNUAL</b>		68,348.80	99,112.00	129,854.40
<b>HOURLY</b>	<b>R43</b>	35.49	51.46	67.43
<b>BI-WEEKLY</b>		2,839.20	4,116.80	5,394.40
<b>MONTHLY</b>		6,151.60	8,919.73	11,687.87
<b>ANNUAL</b>		73,819.20	107,036.80	140,254.40
<b>HOURLY</b>	<b>R44</b>	38.32	55.57	72.81
<b>BI-WEEKLY</b>		3,065.60	4,445.60	5,824.80
<b>MONTHLY</b>		6,642.13	9,632.13	12,620.40
<b>ANNUAL</b>		79,705.60	115,585.60	151,444.80
<b>HOURLY</b>	<b>R45</b>	41.40	60.03	78.66
<b>BI-WEEKLY</b>		3,312.00	4,802.40	6,292.80
<b>MONTHLY</b>		7,176.00	10,405.20	13,634.40
<b>ANNUAL</b>		86,112.00	124,862.40	163,612.80
<b>HOURLY</b>	<b>R46</b>	46.36	67.22	88.08
<b>BI-WEEKLY</b>		3,708.80	5,377.60	7,046.40
<b>MONTHLY</b>		8,035.73	11,651.47	15,267.20
<b>ANNUAL</b>		96,428.80	139,817.60	183,206.40
<b>HOURLY</b>	<b>R47</b>	51.92	75.29	98.65
<b>BI-WEEKLY</b>		4,153.60	6,023.20	7,892.00
<b>MONTHLY</b>		8,999.47	13,050.27	17,099.33
<b>ANNUAL</b>		107,993.60	156,603.20	205,192.00

**CITY OF LAREDO**  
**FULL-TIME EQUIVALENT POSITION LISTING**

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	PROPOSED FY 21-22
1100	City Council	Administrative Intern (2@.48 & 1FT)	R29	0	0	0	0	0
1101	City Council District 1	Council Member	65	1	1	1	1	1
1102	City Council District 2	Council Member	65	1	1	1	1	1
1103	City Council District 3	Council Member	65	1	1	1	1	1
1104	City Council District 4	Council Member	65	1	1	1	1	1
1105	City Council District 5	Council Member	65	1	1	1	1	1
1106	City Council District 6	Council Member	65	1	1	1	1	1
1107	City Council District 7	Council Member	65	1	1	1	1	1
1108	City Council District 8	Council Member	65	1	1	1	1	1
1109	Mayor	Mayor	65	1	1	1	1	1
	<b>Mayor &amp; City Council Total</b>			<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>
1120	Internal Audit	Internal Auditor	R41	1	1	1	1	1
1120	Internal Audit	Compliance Auditor	R38	1	1	1	1	1
1120	Internal Audit	Auditor II	R35	1	1	1	1	1
1120	Internal Audit	Auditor I	R33	2	2	2	2	2
	<b>Internal Audit Total</b>			<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>
1200	City Manager	City Manager	50	1	1	1	1	1
1200	City Manager	Deputy City Manager	R47	1	1	1	1	1
1200	City Manager	Assistant City Manager	R46	0	2	2	2	2
1200	City Manager	Assistant City Manager	W45	2	0	0	0	0
1200	City Manager	Chief Innovation Officer	R43	1	0	0	0	0
1200	City Manager	Administrative Assistant II	R35	1	1	1	1	1
1200	City Manager	Executive Secretary	R32	1	1	1	1	1
1200	City Manager	Clerk III	R27	2	2	2	2	2
	<b>City Manager Total</b>			<b>9</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>
1225	Council Support	Executive Asst. to the City Manager	R41	1	1	1	1	1
1225	Council Support	Legislative Assistant	R35	1	1	1	1	1
1225	Council Support	Administrative Assistant II	R35	1	0	0	0	0
1225	Council Support	Sr. Assistant to City Council	R35	0	1	1	1	1
1225	Council Support	Assistant to City Council	R32	0	4	4	4	4
1225	Council Support	Administrative Assistant I	R32	2	0	0	0	0
1225	Council Support	Maintenance Worker	R25	0	0	0	1	1
1225	Council Support	Messenger	R23	0	0	1	0	0
	<b>Council Support Total</b>			<b>5</b>	<b>7</b>	<b>8</b>	<b>8</b>	<b>8</b>
1230	Public Information	Public Information Officer (CM only)	R41	0	1	1	0	0
1230	Public Information	Communication Administrator	R39	0	0	0	1	1
1230	Public Information	Administrative Assistant II	R35	0	1	1	0	0
1230	Public Information	Public Information Specialist	R35	0	0	0	3	3
1230	Public Information	Building & Grounds Supervisor	R34	0	0	0	0	0
1230	Public Information	Program Coordinator	R33	0	1	1	0	0
	<b>Public Information Total</b>			<b>0</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>4</b>
1231	Communication	Public Access-Media Services Manager	R41	1	0	0	0	0
1231	Communication	Public Information Officer (CM only)	R41	1	0	0	0	0
1231	Communication	Grants Administrator	R40	1	0	0	0	0
1231	Communication	Administrative Assistant II	R35	1	0	0	0	0
1231	Communication	Program Coordinator	R33	1	0	0	0	0
1231	Communication	Audio Visual Technician Supervisor	R32	1	0	0	0	0
1231	Communication	Administrative Assistant I	R32	1	0	0	0	0
1231	Communication	Audio Visual Technician I	R28	2	0	0	0	0
	<b>Communication Total</b>			<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
1240	Public Access Center	Public Access-Media Services Manager	R41	0	0	0	0	1
1240	Public Access Center	Audio Visual Technician Supervisor	R32	0	0	0	0	1
1240	Public Access Center	Administrative Assistant I	R32	0	0	0	0	1
1240	Public Access Center	Audio Visual Technician I	R28	0	0	0	0	2
	<b>Public Access Center Total</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>

**CITY OF LAREDO**  
**FULL-TIME EQUIVALENT POSITION LISTING**

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	PROPOSED FY 21-22
1250	City Hall Maintenance	Building Maintenance Supervisor	R32	1	1	0	0	0
1250	City Hall Maintenance	Maintenance Worker	R25	1	1	0	0	0
1250	City Hall Maintenance	Building Maintenance Worker	R24	0	1	0	0	0
1250	City Hall Maintenance	Messenger	R23	0	1	0	0	0
1250	City Hall Maintenance	Custodian	R23	3	2	0	0	0
	<b>City Hall Maintenance Total</b>			<b>5</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>
1300	Budget	Budget Director	R43	1	1	1	1	1
1300	Budget	Budget Analyst II	R35	1	2	2	2	2
1300	Budget	Budget Analyst I	R33	3	2	2	2	2
1300	Budget	Administrative Assistant I	R32	1	1	1	1	1
	<b>Budget Total</b>			<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
1400	Municipal Court	Municipal Court Clerk	R43	1	1	1	1	1
1400	Municipal Court	Assistant City Attorney III	R42	1	1	1	1	1
1400	Municipal Court	Deputy Municipal Court Clerk II	R37	0	1	1	1	1
1400	Municipal Court	Administrative Assistant I	R32	1	1	1	1	1
1400	Municipal Court	Municipal Court Bailiff	R32	0	2	2	2	2
1400	Municipal Court	Assistant Court Clerk	R27	19	19	19	17	17
1400	Municipal Court	Assistant Court Clerk (PT/NB)	R27	0	0	0	2	2
1400	Municipal Court	Custodian	R23	1	1	1	1	1
1400	Municipal Court	Municipal Court Judge	19	1	1	1	1	1
1400	Municipal Court	Associate Municipal Court Judge (2 @.50)	18	0.5	1	1	1	1
	<b>Municipal Court Total</b>			<b>24.5</b>	<b>28</b>	<b>28</b>	<b>28</b>	<b>28</b>
1510	Building Inspections	Building Development Services Director	R43	1	1	1	1	1
1510	Building Inspections	Building Official	R42	1	1	1	1	1
1510	Building Inspections	Building Inspection Superintendent	R37	1	1	1	1	1
1510	Building Inspections	Building Plans Examiner Supervisor	R36	0	0	0	1	0
1510	Building Inspections	Geographic Info. Systems Analyst	R36	0	0	1	0	0
1510	Building Inspections	Building Plans Examiner II	R35	3	3	3	3	1
1510	Building Inspections	Administrative Assistant II	R35	0	1	1	1	1
1510	Building Inspections	Electrical Inspector II	R34	1	1	1	1	1
1510	Building Inspections	Plumbing Inspector II	R34	2	2	2	2	2
1510	Building Inspections	Building Plans Examiner I	R32	1	1	1	2	0
1510	Building Inspections	Administrative Assistant I	R32	1	1	2	2	2
1510	Building Inspections	Building Inspector	R32	4	5	5	4	3
1510	Building Inspections	Electrical Inspector I	R32	1	2	2	2	2
1510	Building Inspections	Plumbing Inspector I	R32	1	1	1	1	1
1510	Building Inspections	Clerk IV	R28	1	1	1	1	1
1510	Building Inspections	Clerk III	R27	1	1	1	1	1
1510	Building Inspections	Clerk II	R25	1	1	1	1	1
1510	Building Inspections	Clerk-Typist	R24	1	1	1	1	1
1510	Building Inspections	Custodian	R23	1	1	1	1	1
	<b>Building Inspections Total</b>			<b>22</b>	<b>25</b>	<b>27</b>	<b>27</b>	<b>21</b>
1515	Development Review	Civil Engineer II (PE)	R42	2	2	2	0	0
1515	Development Review	Engineering Associate II	R40	1	1	2	2	2
1515	Development Review	Utilities Coordination Manager	R39	1	1	0	0	0
1515	Development Review	Building Plans Examiner Supervisor	R36	0	0	0	1	2
1515	Development Review	Building Plans Examiner II	R35	0	0	0	1	3
1515	Development Review	Building Plans Examiner I	R32	0	0	0	0	2
1515	Development Review	Building Inspector	R32	0	0	0	0	1
1515	Development Review	Construction Inspector	R32	2	2	0	0	0
	<b>Development Review Total</b>			<b>6</b>	<b>6</b>	<b>4</b>	<b>4</b>	<b>10</b>
1520	Code Enforcement	Zoning Enforcement Supervisor	R34	1	1	1	1	1
1520	Code Enforcement	Zoning Enforcement Officer I	R31	4	5	5	5	5
	<b>Code Enforcement Total</b>			<b>5</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
1530	Public Right of Way	Engineering Associate II	R40	1	1	0	0	0

**CITY OF LAREDO**  
**FULL-TIME EQUIVALENT POSITION LISTING**

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	PROPOSED FY 21-22
1530	Public Right of Way	Utilities Coordination Manager	R39	0	0	1	1	1
1530	Public Right of Way	Administrative Assistant I	R32	1	1	0	0	0
1530	Public Right of Way	Construction Inspector	R32	0	0	2	2	2
1530	Public Right of Way	Street Cut Inspector	R32	1	2	3	3	3
	<b>Public Right of Way Total</b>			<b>3</b>	<b>4</b>	<b>6</b>	<b>6</b>	<b>6</b>
1535	Geographic Info System	Geographic Information Systems Analyst	R36	2	2	1	1	1
1535	Geographic Info System	Street Cut Inspector	R32	1	1	0	0	0
	<b>Geographic Info System Total</b>			<b>3</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>
1610	City Attorney	City Attorney	R45	1	1	1	1	1
1610	City Attorney	Assistant City Attorney III	R42	2	1	1	1	1
1610	City Attorney	Assistant City Attorney II	R41	3	4	4	4	4
1610	City Attorney	Assistant City Attorney I	R40	1	1	1	1	1
1610	City Attorney	Administrative Assistant II	R35	0	2	1	1	1
1610	City Attorney	Senior Paralegal	R34	0	1	1	1	1
1610	City Attorney	Paralegal	R32	1	0	0	0	0
1610	City Attorney	Administrative Assistant I	R32	1	1	1	1	1
1610	City Attorney	Clerk III	R27	1	0	0	0	0
	<b>City Attorney Total+G807</b>			<b>10</b>	<b>11</b>	<b>10</b>	<b>10</b>	<b>10</b>
1700	City Secretary	City Secretary	R43	1	1	1	1	1
1700	City Secretary	Micro Computer Specialist	R33	1	1	1	1	1
1700	City Secretary	Deputy City Secretary IV	R31	1	1	1	1	1
1700	City Secretary	Deputy City Secretary III	R29	1	1	1	1	1
1700	City Secretary	Deputy City Secretary II	R27	1	1	1	1	1
	<b>City Secretary Total</b>			<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>
1730	City Hall Maintenance	Building Maintenance Supervisor	R32	0	0	1	1	1
1730	City Hall Maintenance	Maintenance Worker	R25	0	0	1	1	1
1730	City Hall Maintenance	Building Maintenance Worker	R24	0	0	1	1	1
1730	City Hall Maintenance	Custodian	R23	0	0	2	2	2
	<b>City Hall Maintenance Total</b>			<b>0</b>	<b>0</b>	<b>5</b>	<b>5</b>	<b>5</b>
1810	Tax	Tax Assessor/Collector	R43	1	1	1	1	1
1810	Tax	Assistant Tax Collector	R40	1	1	1	1	1
1810	Tax	Property Tax Supervisor	R37	1	1	1	1	1
1810	Tax	Administrative Assistant II	R35	1	1	1	1	1
1810	Tax	Revenue Collection Officer	R35	1	1	1	1	1
1810	Tax	Teller Supervisor	R33	2	2	2	2	2
1810	Tax	Facilities Security Coordinator	R32	1	1	1	1	1
1810	Tax	Administrative Assistant I	R32	1	1	1	1	1
1810	Tax	Customer Svc. Representative II	R31	2	2	2	2	2
1810	Tax	Teller II	R29	1	1	1	1	1
1810	Tax	Customer Svc. Representative	R28	2	2	2	2	2
1810	Tax	Teller I	R27	4	4	4	4	4
	<b>Tax Total</b>			<b>18</b>	<b>18</b>	<b>18</b>	<b>18</b>	<b>18</b>
1910	Accounting	Financial Services Director	R43	1	1	1	1	1
1910	Accounting	Assistant Financial Services Director	R41	1	1	1	1	1
1910	Accounting	Chief Accountant	R40	1	1	1	1	1
1910	Accounting	Accounting Supervisor	R39	2	2	2	2	2
1910	Accounting	Accountant II	R35	1	1	1	1	1
1910	Accounting	Accountant I	R33	3	3	3	3	3
1910	Accounting	Administrative Assistant I	R32	0	1	1	3	3
1910	Accounting	Administrative Secretary	R29	1	1	1	0	0
1910	Accounting	Senior Accounting Technician	R29	3	2	2	1	1
1910	Accounting	Clerk III	R27	2	2	2	2	2
	<b>Accounting Total</b>			<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>
1920	Purchasing	Purchasing Agent	R40	1	1	1	1	1
1920	Purchasing	Administrative Assistant II	R35	2	2	2	2	2

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1920	Purchasing	Buyer II	R31	2	3	3	3	3
1920	Purchasing	Buyer I	R29	2	1	1	1	1
	<b>Purchasing Total</b>			<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>
1930	Payroll	Payroll Manager	R39	1	1	1	1	1
1930	Payroll	Payroll Specialist	R33	2	2	2	2	2
	<b>Payroll Total</b>			<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
1960	Accounts Payable	Accounts Payable Supervisor	R36	1	1	1	1	1
1960	Accounts Payable	Administrative Assistant I	R32	1	1	1	1	1
1960	Accounts Payable	Clerk IV	R28	1	0	0	0	0
1960	Accounts Payable	Clerk II	R25	3	4	4	4	4
	<b>Accounts Payable Total</b>			<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
2010	Personnel	Human Resources Director	R43	1	1	1	1	1
2010	Personnel	Human Resources Officer	R41	1	0	0	0	0
2010	Personnel	H.R. & Benefits Business Partner	R41	0	1	0	0	0
2010	Personnel	Human Resources Project Manager	R39	0	0	0	1	1
2010	Personnel	Human Resources Analyst II-HR	R35	1	0	0	0	0
2010	Personnel	SR. H.R. Information Systems Analyst	R35	0	1	0	0	0
2010	Personnel	Administrative Assistant II	R35	0	0	1	1	1
2010	Personnel	Administrative Assistant I	R32	1	1	1	0	0
2010	Personnel	Human Resources Assistant III-HR	R32	1	0	0	0	0
2010	Personnel	H.R. Information Systems Specialist	R32	0	1	0	0	0
2010	Personnel	Human Resources Assistant II-HR	R30	1	0	0	0	0
2010	Personnel	Benefits Assistant	R30	0	1	0	0	0
2010	Personnel	Human Resources Assistant I-HR	R28	2	0	0	0	0
2010	Personnel	Civil Service Business Coordinator	R28	0	1	1	1	0
2010	Personnel	Human Resources Coordinator	R28	0	1	0	0	0
	<b>Personnel Total</b>			<b>8</b>	<b>8</b>	<b>4</b>	<b>4</b>	<b>3</b>
2015	Civil Service	Civil Service & Retirement Business Partner	R40	0	1	1	1	1
2015	Civil Service	Human Resources Supervisor	R39	1	0	0	0	0
2015	Civil Service	Senior Retirement Service Analyst	R35	0	1	1	1	1
2015	Civil Service	Administrative Assistant II	R35	1	0	0	0	0
2015	Civil Service	Civil Service Specialist	R32	0	1	1	1	1
2015	Civil Service	Human Resources Assistant III- HR	R32	1	0	0	0	0
2010	Civil Service	Civil Service Business Coordinator	R28	0	0	0	0	1
	<b>Civil Service Total</b>			<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>4</b>
2025	Training	Talent Management Administrator	R41	0	1	1	1	1
2025	Training	Employee Relations Administrator	R41	0	1	0	0	0
2025	Training	Human Resources Officer	R41	1	0	0	0	0
2025	Training	Assistant Human Resources Director	R41	1	0	0	0	0
2025	Training	RN, Nurse Practitioner Supervisor	R40	0	0	0	0	0
2025	Training	Human Resources Recruiter	R37	1	0	0	0	0
2025	Training	Management Fellowship	R36	0	2	2	2	2
2025	Training	Senior Recruiter	R35	0	2	2	2	2
2025	Training	SR. H.R. Information Systems Analyst	R35	0	0	1	1	1
2025	Training	H.R. Information Systems Specialist	R32	0	0	1	1	1
2025	Training	Human Resources Assistant II-HR	R30	2	1	1	0	0
2025	Training	Administrative Intern (2@.35)	R29	0.7	0.7	0.7	0.7	0.7
2025	Training	Human Resources Coordinator	R28	0	0	1	1	1
2025	Training	Clerk (CO-OP/ICT) (7@.25)	R20	1.75	1.75	1.75	1.75	1.75
2025	Training	Playground Assistant (CO-OP) (7@.25)	R20	1.75	1.75	1.75	1.75	1.75
	<b>Training Total</b>			<b>9.2</b>	<b>11.2</b>	<b>13.2</b>	<b>12.2</b>	<b>12.2</b>
2035	Self Insurance	H.R. & Benefits Business Partner	R41	0	0	1	0	0
2035	Self Insurance	H.R. & Benefits Business Partner	R40	0	0	0	1	1
2035	Self Insurance	Senior Benefits Analyst	R35	0	1	1	1	1
2035	Self Insurance	Human Resources Analyst II-HR	R35	1	0	0	0	0

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2035	Self Insurance	Benefits Assistant	R30	0	1	2	2	2
2035	Self Insurance	Human Resources Assistant II-HR	R30	1	0	0	0	0
	<b>Self Insurance Total</b>			<b>2</b>	<b>2</b>	<b>4</b>	<b>4</b>	<b>4</b>
2055	Municipal Civil Service	Employee Relations Administrator	R41	0	0	1	1	1
	<b>Municipal Civil Service Total</b>			<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>
2060	Risk Management	Risk Manager	R41	1	0	0	0	0
2060	Risk Management	Risk Management Business Partner	R40	0	1	1	1	1
2060	Risk Management	RN, Nurse Practitioner Supervisor	R40	0	0	0	1	1
2060	Risk Management	Registered Nurse II	R38	1	1	0	0	0
2060	Risk Management	Senior Risk Analyst	R35	0	1	1	1	1
2060	Risk Management	Risk Analyst II	R35	1	0	0	0	0
2060	Risk Management	Employee Relations Specialist	R35	0	1	1	1	1
2060	Risk Management	Senior Safety & Loss Specialist	R34	0	2	2	2	2
2060	Risk Management	Safety & Loss Control Specialist II	R34	2	0	0	0	0
2060	Risk Management	Risk Specialist	R32	0	1	1	1	1
2060	Risk Management	Safety & Loss Specialist	R32	0	1	1	1	1
2060	Risk Management	Safety & Loss Control Specialist I	R32	1	0	0	0	0
2060	Risk Management	Administrative Assistant I	R32	1	0	0	0	0
2060	Risk Management	Senior Claims Analyst	R32	1	0	0	0	0
2060	Risk Management	Recruiter	R30	0	1	1	1	1
2060	Risk Management	Medical Office Assistant II	R30	0	1	0	0	0
2060	Risk Management	Workers' Compensation Coordinator	R30	1	0	0	0	0
2060	Risk Management	Human Resources Assistant II-HR	R30	1	0	0	0	0
2060	Risk Management	Custodian	R23	1	1	0	0	0
	<b>Risk Management Total</b>			<b>11</b>	<b>11</b>	<b>8</b>	<b>9</b>	<b>9</b>
2062	Employee Health & Wellness	Employee Health Services Administrator	R41	0	1	1	1	1
2062	Employee Health & Wellness	Employee Health Manager	R40	1	0	0	0	0
2062	Employee Health & Wellness	Registered Nurse II	R38	1	1	2	3	3
2062	Employee Health & Wellness	Administrative Assistant II	R35	1	1	1	1	1
2062	Employee Health & Wellness	Licensed Vocational Nurse II	R31	1	1	1	0	0
2062	Employee Health & Wellness	Medical Office Assistant II	R30	0	0	1	1	1
2062	Employee Health & Wellness	Medical Office Assistant	R28	1	1	1	1	1
2062	Employee Health & Wellness	Custodian	R23	0	0	1	1	1
	<b>Employee Health &amp; Wellness</b>			<b>5</b>	<b>5</b>	<b>8</b>	<b>8</b>	<b>8</b>
2110	Planning & Zoning	Planning Director	R45	1	1	1	1	1
2110	Planning & Zoning	Planner IV	R40	0	1	1	2	2
2110	Planning & Zoning	Planner III	R39	1	3	3	3	3
2110	Planning & Zoning	Planner II	R36	6	4	4	4	4
2110	Planning & Zoning	Data/Mapping Coordinator	R33	1	0	0	0	0
2110	Planning & Zoning	Administrative Assistant I	R32	1	2	2	2	1
2110	Planning & Zoning	Administrative Secretary	R29	1	0	0	0	0
2110	Planning & Zoning	Drafting Technician	R29	1	2	1	1	1
2110	Planning & Zoning	Clerk IV	R28	1	0	0	0	0
2110	Planning & Zoning	Clerk II	R25	0	2	2	2	2
	<b>Planning &amp; Zoning Total</b>			<b>13</b>	<b>15</b>	<b>14</b>	<b>15</b>	<b>14</b>
2112	Section 112	Planner IV	R40	0	1	1	0	0
2112	Section 112	Planner III	R39	0	3	3	3	3
2112	Section 112	Administrative Assistant I	R32	0	0	0	0	1
2112	Section 112	Administrative Secretary	R29	0	1	1	1	1
	<b>Section 112 Total</b>			<b>0</b>	<b>5</b>	<b>5</b>	<b>4</b>	<b>5</b>
2210	Administration	City Engineer	R45	1	1	1	1	1
2210	Administration	Assistant City Engineer (PE)	R42	1	1	1	1	1
2210	Administration	Administrative Assistant I	R32	0	0	0	1	1
2210	Administration	Administrative Secretary	R29	1	1	1	0	0
2210	Administration	Clerk II	R25	1	2	2	2	2

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2210	Administration	Clerk-Typist	R24	1	1	1	1	1
	<b>Administration Total</b>			<b>5</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
2220	Design & Surveying	Engineering Manager (P.E.)	R42	0	0	0	1	1
2220	Design & Surveying	Civil Engineer II (PE)	R42	2	3	3	2	2
2220	Design & Surveying	Engineering Associate II	R40	1	1	1	1	1
2220	Design & Surveying	Engineering Associate I	R38	3	2	2	2	2
2220	Design & Surveying	Engineering Technician	R33	1	1	1	1	1
2220	Design & Surveying	Administrative Secretary	R29	1	1	1	1	1
2220	Design & Surveying	Drafting Technician	R29	1	1	1	1	1
2220	Design & Surveying	Survey Party Chief	R29	2	2	2	2	2
2220	Design & Surveying	Instrument Technician	R25	2	3	3	3	3
	<b>Design &amp; Surveying Total</b>			<b>13</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>
2230	Construction Inspection	Senior Construction Inspector	R34	1	1	1	1	1
2230	Construction Inspection	Construction Inspector	R32	6	6	6	6	6
2230	Construction Inspection	Clerk-Typist	R24	1	1	1	1	1
	<b>Construction Inspection Total</b>			<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>
2308	Financial TF FY20	Patrol Officer	70	0	1	1	1	1
2308	Financial TF FY20	Police Investigator	72	0	1	1	1	1
2308	Financial TF FY20	Administrative Assistant II	R35	0	1	1	1	1
	<b>Financial TF FY20 Total</b>			<b>0</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
2310	Administration	Police Chief	R45	1	1	1	1	1
2310	Administration	Assistant Police Chief	R42	2	2	2	2	2
2310	Administration	Administrative Planner	R41	1	1	1	1	1
2310	Administration	Deputy Police Chief	R41	2	2	2	2	2
2310	Administration	Chief, Grant and Budget	R39	0	1	1	1	1
2310	Administration	Administrative Assistant II	R35	3	2	2	2	2
2310	Administration	Finance/Personnel Supervisor	R35	1	1	1	1	1
2310	Administration	Administrative Assistant I	R32	1	1	2	2	2
2310	Administration	Building Maintenance Supervisor	R32	1	1	1	1	1
2310	Administration	Personnel Assistant III	R32	4	4	4	4	4
2310	Administration	Administrative Secretary	R29	3	3	2	2	2
2310	Administration	Clerk IV	R28	1	1	1	1	1
2310	Administration	Crime Prevention Specialist	R28	0	0	0	0	0
2310	Administration	Clerk III	R27	2	2	4	4	4
2310	Administration	Custodian	R23	5	5	7	7	7
2310	Administration	Police Lieutenants	74	2	2	2	2	2
2310	Administration	Police Sergeant	73	3	3	3	2	2
2310	Administration	Police Investigator	72	6	7	7	7	7
2310	Administration	Patrol Officer	70	5	5	5	6	6
	<b>Administration Total</b>			<b>43</b>	<b>44</b>	<b>48</b>	<b>48</b>	<b>48</b>
2315	VAWA 2020	Police Investigator	72	0	1	1	1	0
	<b>VAWA 2020 Total</b>			<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>
2318	HIDTA DEA FY20	Police Investigator	72	0	1	1	1	1
	<b>HIDTA DEA FY20 Total</b>			<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
2320	Records	Records Supervisor	R32	1	1	1	1	1
2320	Records	Administrative Assistant I	R32	1	1	0	0	0
2320	Records	Administrative Secretary	R29	0	0	1	1	1
2320	Records	Customer Service Representative	R28	0	2	2	2	2
2320	Records	Evidence Technician	R28	2	2	2	2	2
2320	Records	Clerk III	R27	9	7	7	7	7
2320	Records	Police Sergeant	73	2	2	2	2	2
2320	Records	Patrol Officer	70	4	4	4	4	4
	<b>Records Total</b>			<b>19</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>19</b>
2322	ATTF In-Kind	Police Sergeant	73	1	1	1	1	1
2322	ATTF In-Kind	Police Investigator	72	5	5	5	5	5



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	<b>ATTF In-Kind Total</b>			<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
2325	Detective	Administrative Assistant I	R32	0	0	1	1	1
2325	Detective	Clerk III	R27	1	1	1	1	1
2325	Detective	Police Captains	75	1	1	1	1	1
2325	Detective	Police Lieutenants	74	2	2	2	2	2
2325	Detective	Police Sergeant	73	7	7	7	7	7
2325	Detective	Police Investigator	72	42	47	47	49	50
	<b>Detective Total</b>			<b>53</b>	<b>58</b>	<b>59</b>	<b>61</b>	<b>62</b>
2335	Narcotics Pipeline K9	Police Sergeant	73	2	2	2	2	2
2335	Narcotics Pipeline K9	Police Investigator	72	4	6	6	5	5
2335	Narcotics Pipeline K9	Patrol Officer	70	13	16	16	15	15
2335	Narcotics Pipeline K9	Police Cadet	69	1	0	0	0	0
	<b>Narcotics Pipeline K9 Total</b>			<b>20</b>	<b>24</b>	<b>24</b>	<b>22</b>	<b>22</b>
2341	911 Communications	Network Administrator	R39	1	1	1	1	1
2341	911 Communications	Communications Manager	R38	1	1	1	1	1
2341	911 Communications	Communications Technician Supervisor	R34	4	4	4	4	4
2341	911 Communications	Telecommunicators	R33	2	2	2	2	2
2341	911 Communications	Micro Computer Specialist	R33	0	1	1	1	1
2341	911 Communications	Administrative Assistant I	R32	0	1	0	0	0
2341	911 Communications	Communications Technicians (911)	R32	37	36	36	36	36
2341	911 Communications	Computer Operator	R27	4	3	3	3	3
2341	911 Communications	Patrol Officer	70	2	1	1	1	1
	<b>911 Communications Total</b>			<b>51</b>	<b>50</b>	<b>49</b>	<b>49</b>	<b>49</b>
2351	HIDTA DEA FY19	Police Investigator	72	1	0	0	0	0
	<b>HIDTA DEA FY19 Total</b>			<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
2353	Cops Grant 2015-2018	Patrol Officers	70	12	12	0	0	0
	<b>Cops Grant 2015-2018 Total</b>			<b>12</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>
2354	Cops Grant FY21	Patrol Officers	70	0	0	0	1	1
2354	Cops Grant FY21	Police Cadet	69	0	0	11	10	10
	<b>Cops Grant FY21 Total</b>			<b>0</b>	<b>0</b>	<b>11</b>	<b>11</b>	<b>11</b>
2360	Violence of Crime Act	Crime Victims Service Coordinator	R31	1	1	1	1	1
	<b>Violence of Crime Act Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
2365	Criminal Int. Acquisition	Intelligence Analyst	R32	1	7	7	7	7
2365	Criminal Int. Acquisition	Clerk III	R27	0	0	1	1	1
2365	Criminal Int. Acquisition	Police Sergeant	73	1	1	1	1	1
2365	Criminal Int. Acquisition	Police Investigator	72	10	4	4	3	3
2365	Criminal Int. Acquisition	Police Cadet	69	1	0	0	0	0
	<b>Criminal Int. Acquisition Total</b>			<b>13</b>	<b>12</b>	<b>13</b>	<b>12</b>	<b>12</b>
2366	Patrol	Fingerprint Technician	R29	1	2	2	2	2
2366	Patrol	Police Captains	75	4	4	4	4	4
2366	Patrol	Police Lieutenants	74	14	14	14	14	14
2366	Patrol	Police Sergeant	73	31	31	31	32	32
2366	Patrol	Police Investigator	72	15	14	14	14	14
2366	Patrol	Patrol Officer	70	285	304	316	309	309
2366	Patrol	Police Cadet	69	24	5	4	11	11
	<b>Patrol Total</b>			<b>374</b>	<b>374</b>	<b>385</b>	<b>386</b>	<b>386</b>
2376	HIDTA Task Force 2018	Police Investigator	72	2	0	0	0	0
2376	HIDTA Task Force 2018	Administrative Assistant II	R35	1	0	0	0	0
	<b>HIDTA Task Force 2018 Total</b>			<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
2380	Justice Asst -City FY19	Network Specialist	R36	1	1	0	0	0
	<b>Justice Asst-City FY19 Total</b>			<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>
2383	JAG Grant-City	Network Specialist	R36	0	0	1	1	1
	<b>JAG Grant-City Total</b>			<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>
2385	Auto Theft- Laredo FY19	Police Lieutenants	74	1	1	1	1	1
2385	Auto Theft- Laredo FY19	Police Investigator	72	6	6	6	6	6

**CITY OF LAREDO**  
**FULL-TIME EQUIVALENT POSITION LISTING**

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	PROPOSED FY 21-22
2385	Auto Theft- Laredo FY19	Intelligence Analyst	R32	0	1	1	1	1
2385	Auto Theft- Laredo FY19	Clerk III	R27	1	1	1	1	1
	<b>Auto Theft-Laredo FY19 Total</b>			<b>8</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>
2410	Fire	Fire Chief	R45	1	1	1	1	1
2410	Fire	Assistant Fire Chief	F8	1	1	1	1	1
2410	Fire	Deputy Fire Chief	F7	2	2	2	2	2
2410	Fire	Fire District Chief	F6	11	11	3	2	2
2410	Fire	Fire Captains	F5	52	55	4	5	5
2410	Fire	Fire Driver	F4	52	55	8	8	8
2410	Fire	Fire Assistant Driver	F3	50	52	2	2	2
2410	Fire	Firefighter	F2	121	122	5	5	5
2410	Fire	Firefighter Cadet	F1	11	6	6	7	7
	<b>Fire Total</b>			<b>301</b>	<b>305</b>	<b>32</b>	<b>33</b>	<b>33</b>
2415	EMS	Deputy Fire Chief	F7	1	1	1	1	1
2415	EMS	Fire District Chief	F6	2	2	1	2	2
2415	EMS	Fire Captains	F5	11	11	2	3	3
2415	EMS	Fire Driver	F4	1	1	0	0	0
2415	EMS	Fire Assistant Driver	F3	0	1	1	1	1
2415	EMS	Firefighter	F2	34	33	2	2	2
2415	EMS	Firefighter Cadet	F1	4	1	1	1	1
	<b>EMS Total</b>			<b>53</b>	<b>50</b>	<b>8</b>	<b>10</b>	<b>10</b>
2420	Civilians	Senior Programmer/Analyst	R37	0	0	0	0	0
2420	Civilians	Network Specialist II	R37	1	1	1	1	1
2420	Civilians	Emergency Vehicle Maintenance Supervisor	R36	1	1	1	1	1
2420	Civilians	Administrative Assistant II	R35	2	2	2	2	2
2420	Civilians	Emergency Management Specialist	R33	0	1	1	1	1
2420	Civilians	Diesel Mechanic I	R32	2	2	2	2	2
2420	Civilians	Automotive Mechanic I	R29	1	1	1	1	1
2420	Civilians	Personnel Assistant I	R28	4	8	8	8	8
2420	Civilians	Building Maintenance Mechanic	R28	0	1	1	1	1
2420	Civilians	Computer Operator	R27	3	3	3	3	3
2420	Civilians	Building Maintenance Worker	R24	1	0	0	0	0
2420	Civilians	Clerk I	R23	4	0	0	0	0
	<b>Civilians Total</b>			<b>19</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>20</b>
2425	Prevention & Arson	Fire Marshal	F7	1	1	1	1	1
2425	Prevention & Arson	Fire District Chief	F6	1	1	1	1	1
2425	Prevention & Arson	Fire Captains	F5	3	3	2	2	2
2425	Prevention & Arson	Fire Driver	F4	2	2	2	2	2
2425	Prevention & Arson	Fire Assistant Driver	F3	3	3	2	2	2
2425	Prevention & Arson	Firefighter	F2	4	4	4	4	4
2425	Prevention & Arson	Firefighter Cadet	F1	1	0	0	0	0
	<b>Prevention &amp; Arson Total</b>			<b>15</b>	<b>14</b>	<b>12</b>	<b>12</b>	<b>12</b>
2430	Airport	Fire Captains	F5	3	3	3	3	3
2430	Airport	Fire Driver	F4	3	3	3	3	3
2430	Airport	Firefighter	F2	3	3	3	3	3
	<b>Airport Total</b>			<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>
2435	Training In House	Fire District Chief	F6	1	1	1	1	1
2435	Training In House	Fire Captains	F5	1	1	1	1	1
2435	Training in House	Fire Assistant Driver	F3	1	1	1	1	1
2435	Training In House	Firefighter	F2	1	1	1	1	1
	<b>Training In House Total</b>			<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>
2466	Suppression	Fire District Chief	F6	0	0	9	9	9
2466	Suppression	Fire Captains	F5	0	0	61	59	59
2466	Suppression	Fire Driver	F4	0	0	48	48	48
2466	Suppression	Fire Assistant Driver	F3	0	0	51	51	51

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2466	Suppression	Firefighter	F2	0	0	172	171	171
2466	Suppression	Firefighter Cadet	F1	0	0	1	1	1
	<b>Suppression Total</b>			<b>0</b>	<b>0</b>	<b>342</b>	<b>339</b>	<b>339</b>
2486	Fire Safer Grant	Firefighter	F2	0	24	0	0	0
2486	Fire Safer Grant	Firefighter Cadet	F1	25	1	0	0	0
	<b>Fire Safer Grant Total</b>			<b>25</b>	<b>25</b>	<b>0</b>	<b>0</b>	<b>0</b>
2510	Administration	Solid Waste Director	R43	1	1	1	1	1
2510	Administration	Solid Waste Administrator	R40	1	1	1	1	1
2510	Administration	Administrative Assistant II	R35	1	1	1	1	1
2510	Administration	Personnel Assistant II	R30	1	1	1	1	1
	<b>Administration Total</b>			<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>
2514	Branch Division	Solid Waste Supervisor	R34	1	1	1	1	1
2514	Branch Division	Solid Waste Crew Leader	R32	0	1	1	1	1
2514	Branch Division	Route Specialist II	R31	1	0	0	0	0
2514	Branch Division	Heavy Equipment Operator II	R29	7	8	10	10	10
2514	Branch Division	Customer Service Representative	R28	0	1	0	0	0
2514	Branch Division	Preventive Maintenance Service Worker	R27	1	1	1	0	0
2514	Branch Division	Teller I	R27	1	0	0	0	0
2514	Branch Division	Refuse Collector	R24	0	0	0	1	0
	<b>Branch Total</b>			<b>11</b>	<b>12</b>	<b>13</b>	<b>13</b>	<b>12</b>
2515	Recycling	Recycling Program Coordinator	R36	1	1	1	1	1
2515	Recycling	Route Specialist II	R31	2	2	2	2	2
2515	Recycling	Route Specialist I	R29	6	6	6	6	6
2515	Recycling	Special Refuse Collector	R28	3	3	3	3	3
2515	Recycling	Customer Service Representative	R28	1	1	1	1	1
2515	Recycling	Refuse Collector	R24	7	6	6	6	6
	<b>Recycling Total</b>			<b>20</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>19</b>
2550	Sanitation	Solid Waste Superintendent	R37	1	1	1	1	1
2550	Sanitation	Solid Waste Supervisor	R34	4	4	5	5	5
2550	Sanitation	Solid Waste Crew Leader	R32	2	3	2	2	2
2550	Sanitation	Administrative Assistant I	R32	1	1	1	1	1
2550	Sanitation	Diesel Mechanic I	R32	2	2	2	2	2
2550	Sanitation	Safety Specialist I	R32	1	1	1	1	1
2550	Sanitation	Customer Service Representative II	R31	1	2	2	2	2
2550	Sanitation	Route Specialist II	R31	36	40	41	41	41
2550	Sanitation	Route Specialist I	R29	9	10	11	11	11
2550	Sanitation	Customer Service Representative	R28	1	3	4	4	4
2550	Sanitation	Clerk IV	R28	1	1	1	1	1
2550	Sanitation	Special Refuse Collector	R28	3	3	3	3	3
2550	Sanitation	Preventive Maintenance Service Worker	R27	0	0	0	1	1
2550	Sanitation	Refuse Collector	R24	30	30	31	30	31
2550	Sanitation	Clerk I	R23	2	0	0	0	0
2550	Sanitation	Custodian	R23	1	1	1	1	0
	<b>Sanitation Total</b>			<b>95</b>	<b>102</b>	<b>106</b>	<b>106</b>	<b>106</b>
2560	Landfill	Solid Waste Superintendent	R37	1	1	1	1	1
2560	Landfill	Solid Waste Supervisor	R34	3	3	2	2	2
2560	Landfill	Solid Waste Crew Leader	R32	1	1	2	2	2
2560	Landfill	S.W.Heavy Equipment Operator III	R30	10	10	10	10	10
2560	Landfill	Teller I	R27	3	3	3	3	3
2560	Landfill	Refuse Collector	R24	5	6	7	7	7
2560	Landfill	Landfill Spotter	R24	2	2	2	2	2
2560	Landfill	Custodian	R23	0	0	0	0	1
	<b>Landfill Total</b>			<b>25</b>	<b>26</b>	<b>27</b>	<b>27</b>	<b>28</b>
2610	Traffic	Traffic Director	R43	2	2	1	1	1
2610	Traffic	Traffic Administration Manager	R40	0	1	1	1	1

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2610	Traffic	Traffic Operations Manager	R38	0	0	0	1	1
2610	Traffic	Traffic Operations Superintendent	R38	1	1	1	0	0
2610	Traffic	Administrative Assistant I	R32	1	1	1	1	1
2610	Traffic	Warehouse Supervisor	R29	1	1	1	1	1
2610	Traffic	Warehouse Clerk	R25	1	1	1	0	0
2610	Traffic	Clerk IV	R28	1	1	1	1	1
2610	Traffic	Clerk III	R27	0	0	0	1	1
2610	Traffic	Custodian	R23	1	1	1	1	1
	<b>Traffic Total</b>			<b>8</b>	<b>9</b>	<b>8</b>	<b>8</b>	<b>8</b>
2611	Engineering	Engineering Superintendent	R40	1	1	1	1	1
2611	Engineering	Engineering Associate II	R40	1	1	1	1	1
2611	Engineering	Engineering Associate I	R38	1	1	1	1	1
2611	Engineering	Engineering Technician II	R36	1	1	1	1	1
2611	Engineering	Bicycle/Pedestrian Coordinator	R36	1	1	1	1	1
2611	Engineering	Engineering Technician	R33	1	1	1	1	1
2611	Engineering	Construction Inspector	R32	1	1	1	1	1
2611	Engineering	Drafting Technician	R29	1	1	1	1	1
	<b>Engineering Total</b>			<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>
2613	Signals	Traffic Signal Supervisor	R34	1	1	1	1	1
2613	Signals	Traffic Ctrl-Signal Technician III	R33	1	1	1	1	1
2613	Signals	Traffic Ctrl-Signal Technician II	R31	3	3	3	3	3
2613	Signals	Traffic Ctrl-Signal Technician I	R29	2	2	2	2	2
	<b>Signals Total</b>			<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>
2620	Parking	Traffic Administration Manager	R40	1	0	0	0	0
2620	Parking	Parking/Vehicle for Hire Supt.	R38	1	1	1	1	1
2620	Parking	Hearing Officer	R35	1	1	1	1	1
2620	Parking	Parking Enforcement/Vehicle for Hire Supervisor	R33	1	1	1	1	1
2620	Parking	Clerk IV	R28	1	1	1	1	1
2620	Parking	Parking Enforcement Officer II	R28	2	2	2	2	2
2620	Parking	Parking Meter Technician	R27	2	2	2	2	2
2620	Parking	Parking Ticket Clerk	R27	2	2	2	2	2
2620	Parking	Teller I	R27	8	6	6	6	6
2620	Parking	Parking Enforcement Officer I	R26	4	6	6	6	6
2620	Parking	Maintenance Worker	R25	2	2	2	2	2
	<b>Parking Total</b>			<b>25</b>	<b>24</b>	<b>24</b>	<b>24</b>	<b>24</b>
2623	Signs/Markings	Traffic Control Signs/Marking Supervisor	R31	1	1	1	1	1
2623	Signs/Markings	Traffic Control-Signs Marking II	R30	2	2	2	2	2
2623	Signs/Markings	Traffic Control-Signs Marking I	R27	10	10	10	10	10
	<b>Signs/Markings Total</b>			<b>13</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>13</b>
2625	Permits	Clerk III	R27	1	1	1	1	1
2625	Permits	Taxi-Cab Starter/Inspector	R26	1	1	1	1	1
	<b>Permits Total</b>			<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
2710	Administration	Public Works Director	R43	1	1	1	1	1
2710	Administration	Public Works Administrator	R36	0	1	1	1	1
2710	Administration	Construction Superintendent	R37	1	0	0	0	0
2710	Administration	Administrative Assistant I	R32	2	2	2	2	2
2710	Administration	Clerk IV	R28	1	1	1	1	1
2710	Administration	Custodian	R23	1	1	1	1	1
	<b>Administration Total</b>			<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
2720	Street Maintenance	Public Buildings Supervisor	R34	1	0	0	0	0
2720	Street Maintenance	Master Electrician	R32	1	0	0	0	0
2720	Street Maintenance	Heavy Equipment Operator II	R29	2	1	0	0	0
2720	Street Maintenance	Heavy Equipment Operator	R27	1	0	0	0	0
2720	Street Maintenance	Heavy Truck Driver	R26	8	6	6	6	6
2720	Street Maintenance	Laborer	R23	4	4	4	4	4

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	<b>Street Maintenance Total</b>			<b>17</b>	<b>11</b>	<b>10</b>	<b>10</b>	<b>10</b>
2730	Street Construction	Construction Superintendent	R37	0	1	2	2	2
2730	Street Construction	Street Construction Supervisor	R32	0	5	5	5	5
2730	Street Construction	Heavy Equipment Operator II	R29	0	3	6	6	9
2730	Street Construction	Cement Finisher	R28	1	2	10	10	11
2730	Street Construction	Carpenter	R28	0	2	5	5	5
2730	Street Construction	Heavy Truck Driver III	R28	1	1	1	1	1
2730	Street Construction	Heavy Equipment Operator	R27	0	0	1	1	1
2730	Street Construction	Heavy Truck Driver	R26	3	4	4	4	4
2730	Street Construction	Building Maintenance Worker	R24	0	0	2	2	2
2730	Street Construction	Laborer	R23	2	2	6	6	12
	<b>Street Construction Total</b>			<b>7</b>	<b>20</b>	<b>42</b>	<b>42</b>	<b>52</b>
2740	Street Cleaning	Street Cleaning Supervisor	R32	1	1	1	1	1
2740	Street Cleaning	Street Construction Supervisor	R32	2	0	0	0	0
2740	Street Cleaning	Cement Finisher	R28	1	0	0	0	0
2740	Street Cleaning	Heavy Equipment Operator	R27	15	15	15	15	15
2740	Street Cleaning	Light Equipment Operator	R25	1	1	1	1	1
2740	Street Cleaning	Laborer	R23	1	2	2	2	2
	<b>Street Cleaning Total</b>			<b>21</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>19</b>
2770	Building Rehab	Public Building Supervisor	R34	0	1	1	1	1
2770	Building Rehab	Master Electrician	R32	1	2	2	2	2
2770	Building Rehab	Street Construction Supervisor	R32	1	0	0	0	0
2770	Building Rehab	Air Conditioning Mechanic	R31	2	2	2	2	2
2770	Building Rehab	Building Maintenance Mechanic	R28	0	1	1	1	1
2770	Building Rehab	Carpenter	R28	4	2	2	2	2
2770	Building Rehab	Painter	R28	1	1	1	1	1
2770	Building Rehab	Laborer	R23	10	11	10	10	10
	<b>Building Rehab Total</b>			<b>19</b>	<b>20</b>	<b>19</b>	<b>19</b>	<b>19</b>
2780	Warehouse	Warehouse Supervisor	R29	1	1	1	1	1
2780	Warehouse	Building Maintenance Mechanic	R28	1	0	0	0	0
2780	Warehouse	Warehouse Clerk	R25	1	1	1	1	1
	<b>Warehouse Total</b>			<b>3</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
2795	Cemetery	Cemetery Superintendent	R35	0	1	1	1	1
2795	Cemetery	Administrative Assistant I	R32	0	1	1	1	1
2795	Cemetery	Maintenance & Events Supervisor	R28	0	1	1	1	1
2795	Cemetery	Heavy Equipment Operator	R27	0	1	1	1	1
2795	Cemetery	Building Maintenance Worker	R24	0	1	1	1	1
2795	Cemetery	Groundskeeper	R23	0	3	3	3	3
	<b>Cemetery Total</b>			<b>0</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>
2796	City Wide Projects	Construction Superintendent	R37	0	1	0	0	0
2796	City Wide Projects	Heavy Equipment Operator II	R29	0	1	0	0	0
2796	City Wide Projects	Cement Finisher	R28	0	4	0	0	0
2796	City Wide Projects	Carpenter	R28	0	1	0	0	0
2796	City Wide Projects	Heavy Equipment Operator	R27	0	1	0	0	0
2796	City Wide Projects	Building Maintenance Worker	R24	0	2	0	0	0
2796	City Wide Projects	Laborer	R23	0	2	0	0	0
	<b>City Wide Projects Total</b>			<b>0</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>
2799	Public Works Bond Funded	Administrative Assistant I	R32	2	1	1	1	1
2799	Public Works Bond Funded	Street Construction Supervisor	R32	2	0	0	0	0
2799	Public Works Bond Funded	Heavy Equipment Operator II	R29	12	10	9	9	6
2799	Public Works Bond Funded	Carpenter	R28	2	2	0	0	0
2799	Public Works Bond Funded	Cement Finisher	R28	6	6	2	2	1
2799	Public Works Bond Funded	Heavy Truck Driver III	R28	3	3	3	3	3
2799	Public Works Bond Funded	Heavy Truck Driver	R26	4	4	4	4	4
2799	Public Works Bond Funded	Laborer	R23	14	14	13	13	7

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	<b>Bond Funded Total</b>			<b>45</b>	<b>40</b>	<b>32</b>	<b>32</b>	<b>22</b>
2810	Maintenance Shop	Fleet Management Director	R43	1	1	1	1	1
2810	Maintenance Shop	Fleet Maintenance Superintendent	R37	1	2	2	2	2
2810	Maintenance Shop	Heavy Equipment Mechanic Supervisor	R35	0	0	0	2	2
2810	Maintenance Shop	Diesel Mechanic II	R34	4	3	3	3	3
2810	Maintenance Shop	Heavy Equipment Mechanic Supervisor	R34	2	2	2	0	0
2810	Maintenance Shop	Welder II	R34	1	1	1	1	1
2810	Maintenance Shop	Automotive Mechanic Supervisor	R32	4	3	3	3	3
2810	Maintenance Shop	Diesel Mechanic I	R32	7	7	7	7	7
2810	Maintenance Shop	Automotive Mechanic I	R29	10	10	10	10	10
2810	Maintenance Shop	Warehouse Supervisor	R29	1	1	1	1	1
2810	Maintenance Shop	Welder	R28	1	1	1	1	1
2810	Maintenance Shop	Clerk III	R27	3	3	3	3	3
2810	Maintenance Shop	Preventive Maintenance Service Worker	R27	9	10	10	10	10
2810	Maintenance Shop	Warehouse Clerk	R25	2	2	2	2	2
	<b>Maintenance Shop Total</b>			<b>46</b>	<b>46</b>	<b>46</b>	<b>46</b>	<b>46</b>
2910	Administration	Health Director	R45	1	1	1	1	1
2910	Administration	Chief of Epidemiology	R41	1	0	0	0	0
2910	Administration	Assistant Director of Operations	R41	0	1	1	1	1
2910	Administration	Assistant Director of Program and Services	R41	0	1	1	1	1
2910	Administration	Administrative Assistant II	R35	1	1	1	1	1
2910	Administration	Administrative Assistant I	R32	1	1	1	2	2
2910	Administration	Building Maintenance Supervisor	R32	1	1	1	1	1
2910	Administration	Administrative Secretary	R29	1	1	1	1	1
2910	Administration	Building Maintenance Mechanic	R28	1	1	1	1	1
2910	Administration	Clerk/Courier	R28	1	1	1	1	1
2910	Administration	Clerk III	R27	1	1	1	0	0
2910	Administration	Custodian	R23	3	3	3	3	3
2910	Administration	Groundskeeper	R23	1	1	1	1	1
	<b>Administration Total</b>			<b>13</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>
2912	Vital Statistics	Deputy Registrar	R33	1	1	1	1	1
2912	Vital Statistics	Clerk III	R27	1	1	1	1	1
2912	Vital Statistics	Clerk II	R25	2	2	2	2	2
	<b>Vital Statistics Total</b>			<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>
2913	Ambulance	Senior Medical Billing Specialist	R31	1	1	1	1	1
2913	Ambulance	Medical Billing Specialist II	R29	1	1	1	1	1
2913	Ambulance	Medical Billing Specialist I	R27	3	3	3	3	3
	<b>Ambulance Total</b>			<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>
2914	STD Clinic	Clerk III	R27	1	1	1	1	1
	<b>STD Clinic Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
2922	Immunization	Registered Nurse II	R38	1	1	1	1	1
2922	Immunization	Clerk III	R27	1	1	1	1	1
2922	Immunization	Clerk II	R25	1	1	1	1	1
	<b>Immunization Total</b>			<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
2923	TB	X-Ray Technician	R30	0.48	0.48	0.48	0.48	0.48
2923	TB	Clerk II	R25	1	1	1	1	1
	<b>TB Total</b>			<b>1.48</b>	<b>1.48</b>	<b>1.48</b>	<b>1.48</b>	<b>1.48</b>
2924	Adult Care	Clerk-Typist	R24	1	1	1	1	1
	<b>Adult Care Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
2926	Laboratory	Chief of Laboratory Services	R39	1	1	1	1	1
2926	Laboratory	Microbiologist I	R37	0	2	2	2	2
2926	Laboratory	Senior Medical Technologist	R33	1	1	1	1	1
2926	Laboratory	Medical Technician	R31	2	1	1	1	1
2926	Laboratory	Pharmacy Technician	R29	1	1	1	1	1
2926	Laboratory	Phlebotomist	R28	1	1	1	1	1

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2926	Laboratory	Medical Office Assistant	R28	1	1	1	1	1
	<b>Laboratory Total</b>			<b>7</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>
2927	PHS	Medical Office Assistant II	R30	0	1	1	1	1
	<b>PHS Total</b>			<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
2928	Budget & Grant Mgmt.	Chief, Grant and Budget	R39	1	1	1	1	1
2928	Budget & Grant Mgmt.	Budget Analyst III	R37	1	1	1	1	1
2928	Budget & Grant Mgmt.	Billing and Cash Handling Supervisor	R37	1	1	1	1	1
2928	Budget & Grant Mgmt.	Administrative Assistant I	R32	0	1	1	1	1
2928	Budget & Grant Mgmt.	Senior Accounting Technician	R29	1	0	0	0	0
2928	Budget & Grant Mgmt.	Medical Billing Specialist II	R29	1	1	1	1	1
2928	Budget & Grant Mgmt.	Clerk II	R25	1	1	1	1	1
	<b>Budget &amp; Grant Mgmt. Total</b>			<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
2930	Protective Services	Sanitarian III	R36	1	2	2	2	2
2930	Protective Services	Sanitarian II	R34	5	5	5	5	5
2930	Protective Services	Sanitarian I	R33	2	1	1	1	1
2930	Protective Services	Sanitation Inspector II	R31	3	4	4	4	4
2930	Protective Services	Sanitation Inspector I	R29	1	1	1	1	1
2930	Protective Services	Clerk III	R27	1	1	1	1	1
2930	Protective Services	Clerk II	R25	1	0	0	0	0
	<b>Protective Services Total</b>			<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>	<b>14</b>
2999	Health Grant Employees	Chief of Environmental Health Service	R40	1	1	1	1	1
	<b>Health Grant Employees Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
3110	Parks Administration	Parks and Recreation Director	R43	1	1	1	1	1
3110	Parks Administration	Assistant Parks and Recreation Director	R41	0	0	1	1	1
3110	Parks Administration	Athletics Superintendent	R37	1	1	1	1	1
3110	Parks Administration	Administrative Assistant II	R35	1	1	1	1	1
3110	Parks Administration	Special Events Manager	R35	0	0	1	1	1
3110	Parks Administration	Administrative Assistant I	R32	2	2	3	3	3
3110	Parks Administration	Administrative Secretary	R29	1	1	1	1	1
3110	Parks Administration	Clerk IV	R28	0	0	1	1	1
3110	Parks Administration	Clerk III	R27	0	0	1	1	1
3110	Parks Administration	Clerk I	R23	1	1	1	1	1
	<b>Parks Administration Total</b>			<b>7</b>	<b>7</b>	<b>12</b>	<b>12</b>	<b>12</b>
3112	Uni-Trade Operations	Building & Grounds Supervisor	R34	2	2	2	2	2
3112	Uni-Trade Operations	Parks Crew Leader	R27	1	1	1	1	1
3112	Uni-Trade Operations	Clerk III	R27	0	1	1	1	1
3112	Uni-Trade Operations	Groundskeeper	R23	2	2	2	2	2
3112	Uni-Trade Operations	Custodian	R23	0	1	1	1	1
	<b>Uni-Trade Operations Total</b>			<b>5</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>
3115	Parks Maintenance	Parks Superintendent	R37	2	2	2	2	2
3115	Parks Maintenance	Building & Grounds Supervisor	R34	3	4	4	3	3
3115	Parks Maintenance	Administrative Assistant I	R32	0	1	0	0	0
3115	Parks Maintenance	Air Conditioning Mechanic	R31	0	1	1	1	1
3115	Parks Maintenance	Plumber	R30	0	1	1	1	1
3115	Parks Maintenance	Warehouse Supervisor	R29	1	1	1	1	1
3115	Parks Maintenance	Administrative Secretary	R29	1	0	0	0	0
3115	Parks Maintenance	Heavy Equipment Operator II	R29	0	1	1	1	1
3115	Parks Maintenance	Clerk IV	R28	1	1	0	0	0
3115	Parks Maintenance	Cement Finisher	R28	0	2	2	2	2
3115	Parks Maintenance	Carpenter	R28	0	3	3	3	3
3115	Parks Maintenance	Welder	R28	0	1	1	1	1
3115	Parks Maintenance	Painter	R28	0	1	1	1	1
3115	Parks Maintenance	Parks Crew Leader	R27	14	14	14	14	14
3115	Parks Maintenance	Heavy Equipment Operator	R27	2	1	1	1	1
3115	Parks Maintenance	Building Maintenance Worker	R24	1	4	4	4	4

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3115	Parks Maintenance	Maintenance & Event Worker	R24	1	0	0	0	0
3115	Parks Maintenance	Groundskeeper	R23	45	47	47	47	47
3115	Parks Maintenance	Custodian	R23	0	1	1	1	1
	<b>Parks Maintenance Total</b>			<b>71</b>	<b>86</b>	<b>84</b>	<b>83</b>	<b>83</b>
3118	Construction	Construction Superintendent	R37	1	0	0	0	0
3118	Construction	Building & Grounds Supervisor	R34	1	0	0	0	0
3118	Construction	Air Conditioning Mechanic	R31	1	0	0	0	0
3118	Construction	Plumber	R30	1	0	0	0	0
3118	Construction	Heavy Equipment Operator II	R29	1	0	0	0	0
3118	Construction	Building Maintenance Mechanic	R28	1	0	0	0	0
3118	Construction	Carpenter	R28	3	0	0	0	0
3118	Construction	Cement Finisher	R28	4	0	0	0	0
3118	Construction	Electrician Journeyman	R28	1	0	0	0	0
3118	Construction	Painter	R28	1	0	0	0	0
3118	Construction	Welder	R28	1	0	0	0	0
3118	Construction	Heavy Equipment Operator	R27	1	0	0	0	0
3118	Construction	Building Maintenance Worker	R24	5	0	0	0	0
	<b>Construction Total</b>			<b>22</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
3119	Horticulture/Forestry	Construction Superintendent	R37	1	1	1	0	0
3119	Horticulture/Forestry	Parks Planner	R36	0	0	0	1	1
3119	Horticulture/Forestry	City Forester	R33	1	1	1	1	1
3119	Horticulture/Forestry	Groundskeeper	R23	2	3	3	3	3
	<b>Horticulture/Forestry Total</b>			<b>4</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>
3120	Aquatics	Assistant Parks & Recreation Director	R41	1	1	0	0	0
3120	Aquatics	Aquatic Manager	R35	1	1	1	1	1
3120	Aquatics	Recreation and Special Event Coordinator	R34	1	1	1	1	1
3120	Aquatics	Building and Grounds Supervisor	R34	1	1	1	1	1
3120	Aquatics	Plumber	R30	0	1	1	1	1
3120	Aquatics	Parks Crew Leader	R27	1	1	1	1	1
3120	Aquatics	Pool Supervisor	R24	1	1	1	1	1
3120	Aquatics	Pool Supervisor (Seasonal) (9@.31)	R24	2.79	2.79	2.79	2.79	2.79
3120	Aquatics	Clerk I (Seasonal) (7@.31)	R23	2.17	2.17	2.17	2.17	2.17
3120	Aquatics	Clerk I (PT) (1@.48)	R23	0.48	0.48	0.48	0.48	0.48
3120	Aquatics	Groundskeeper	R23	6	6	6	6	6
3120	Aquatics	Lifeguard	R23	1	1	1	1	1
3120	Aquatics	Lifeguard (Seasonal) (52@.31) (5@.28)	R23	16.12	17.52	17.52	17.52	17.52
3120	Aquatics	Lifeguard (PT) (10@.48)	R23	4.8	4.8	4.8	4.8	4.8
	<b>Aquatics Total</b>			<b>39.36</b>	<b>41.76</b>	<b>40.76</b>	<b>40.76</b>	<b>40.76</b>
3125	Recreation Centers	Assistant Parks & Recreation Director	R41	1	1	1	1	1
3125	Recreation Centers	Recreation Superintendent	R39	1	1	1	1	1
3125	Recreation Centers	Recreation Center Manager	R35	2	2	2	2	2
3125	Recreation Centers	Special Events Manager	R35	1	1	0	0	0
3125	Recreation Centers	Administrative Assistant II	R35	1	1	1	1	1
3125	Recreation Centers	Building & Grounds Supervisor	R34	1	1	1	1	1
3125	Recreation Centers	Assistant Recreation Center Manager	R33	4	4	4	4	4
3125	Recreation Centers	Administrative Assistant I	R32	1	1	1	1	1
3125	Recreation Centers	Recreation Center Supervisor	R32	6	6	6	6	6
3125	Recreation Centers	Recreation Center Leader	R30	4	4	4	4	4
3125	Recreation Centers	Project Specialist	R30	0	1	1	1	1
3125	Recreation Centers	Building Maintenance Mechanic	R28	2	2	2	2	2
3125	Recreation Centers	Clerk III	R27	2	1	0	0	0
3125	Recreation Centers	Recreation Specialist	R27	16	16	16	16	16
3125	Recreation Centers	Recreation Specialist (PT) (34@.48)	R27	16.32	16.32	16.32	16.32	16.32
3125	Recreation Centers	Building Maintenance Worker	R24	1	1	1	1	1
3125	Recreation Centers	Maintenance & Event Worker	R24	1	1	1	1	1



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3125	Recreation Centers	Playground Leader (Seasonal) (9@.26)	R24	2.34	2.34	2.34	2.34	2.34
3125	Recreation Centers	Lay Community Service Aide (PT) (8@.10)	R23	0.8	0.8	0.8	0.8	0.8
3125	Recreation Centers	Playground Assistant (Seasonal) (36@.26)(2@.22)(2@.18)	R23	10.16	10.16	10.16	10.16	10.16
3125	Recreation Centers	Custodian (PT) (2@.48)	R23	0.96	0.96	0.96	0.96	0.96
3125	Recreation Centers	Custodian	R23	8	8	8	8	8
	<b>Recreation Centers Total</b>			<b>82.58</b>	<b>82.58</b>	<b>80.58</b>	<b>80.58</b>	<b>80.58</b>
3130	Cemetery	Cemetery Superintendent	R35	1	0	0	0	0
3130	Cemetery	Administrative Assistant I	R32	1	0	0	0	0
3130	Cemetery	Maintenance & Events Supervisor	R28	1	0	0	0	0
3130	Cemetery	Heavy Equipment Operator	R27	1	0	0	0	0
3130	Cemetery	Building Maintenance Worker	R24	1	0	0	0	0
3130	Cemetery	Groundskeeper	R23	3	0	0	0	0
	<b>Cemetery Total</b>			<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
3510	Main Branch	Library Director	R43	1	1	1	1	1
3510	Main Branch	Assistant Library Director	R41	1	1	1	1	1
3510	Main Branch	Librarian IV	R40	1	1	1	1	1
3510	Main Branch	Librarian III	R38	3	3	3	3	3
3510	Main Branch	Librarian II	R36	2	2	2	2	2
3510	Main Branch	Librarian I	R35	2	2	2	2	2
3510	Main Branch	Administrative Assistant I	R32	1	1	1	1	1
3510	Main Branch	Circulation Supervisor	R31	1	1	1	1	1
3510	Main Branch	Library Technician III	R29	4	4	4	4	4
3510	Main Branch	Library Technician II	R27	2	2	2	2	2
3510	Main Branch	Maintenance Crew Leader	R27	1	1	1	1	1
3510	Main Branch	Library Technician I	R25	5	5	5	5	5
3510	Main Branch	Building Maintenance Worker	R24	1	1	1	1	1
3510	Main Branch	Clerk I	R23	6	5	5	5	5
3510	Main Branch	Custodian	R23	2	2	2	2	2
	<b>Main Branch Total</b>			<b>33</b>	<b>32</b>	<b>32</b>	<b>32</b>	<b>32</b>
3515	McKendrick, Ochoa, Salinas Branch	Librarian IV	R40	1	1	1	1	1
3515	McKendrick, Ochoa, Salinas Branch	Librarian III	R38	1	1	1	1	1
3515	McKendrick, Ochoa, Salinas Branch	Circulation Supervisor	R31	1	1	1	1	1
3515	McKendrick, Ochoa, Salinas Branch	Library Technician II	R27	1	1	1	1	1
3515	McKendrick, Ochoa, Salinas Branch	Library Technician I	R25	1	1	1	1	1
3515	McKendrick, Ochoa, Salinas Branch	Building Maintenance Worker	R24	1	1	1	1	1
3515	McKendrick, Ochoa, Salinas Branch	Custodian	R23	1	1	1	1	1
3515	McKendrick, Ochoa, Salinas Branch	Clerk I	R23	2	3	3	3	3
3515	McKendrick, Ochoa, Salinas Branch	Clerk I (PT W/O Benefits) 3@.48	R23	1.44	1.44	1.44	1.44	1.44
	<b>McKendrick, Ochoa, Salinas Branch Total</b>			<b>10.44</b>	<b>11.44</b>	<b>11.44</b>	<b>11.44</b>	<b>11.44</b>
3520	Bruin Plaza Branch	Circulation Supervisor	R31	1	1	1	1	1
3520	Bruni Plaza Branch	Clerk I	R23	1	1	1	1	1
3520	Bruni Plaza Branch	Clerk I (PT W/O Benefits) 1@.48	R23	0.48	0.48	0.48	0.48	0.48
	<b>Bruni Plaza Branch Total</b>			<b>2.48</b>	<b>2.48</b>	<b>2.48</b>	<b>2.48</b>	<b>2.48</b>
3525	Bookmobile Unit	Circulation Supervisor	R31	1	1	1	1	1
	<b>Bookmobile Unit Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
3530	Northwest Library Branch	Librarian II	R36	1	1	1	1	1
3530	Northwest Library Branch	Library Technician I	R25	1	1	1	1	1
3530	Northwest Library Branch	Clerk I (PT W/O Benefits) 2@.48	R23	0.96	0.96	0.96	0.96	0.96
	<b>Northwest Library Branch Total</b>			<b>2.96</b>	<b>2.96</b>	<b>2.96</b>	<b>2.96</b>	<b>2.96</b>
3560	Inner City Branch	Librarian II	R36	1	1	1	1	1
3560	Inner City Branch	Library Technician III	R29	1	1	1	1	1
3560	Inner City Branch	Clerk I (PT W/O Benefits) 1@.48	R23	0.48	0.48	0.48	0.48	0.48
	<b>Inner City Branch Total</b>			<b>2.48</b>	<b>2.48</b>	<b>2.48</b>	<b>2.48</b>	<b>2.48</b>
3605	Administration	Airport Director	R43	1	1	1	1	1
3605	Administration	Assistant Airport Director	R41	2	2	2	2	2

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3605	Administration	Administrative Assistant II	R35	1	1	1	1	1
3605	Administration	Administrative Assistant I	R32	2	2	2	2	2
3605	Administration	Teller II	R29	1	1	1	1	1
3605	Administration	Customer Service Representative	R28	1	5	5	5	5
3605	Administration	Clerk IV	R28	1	1	1	1	1
	<b>Administration Total</b>			<b>9</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>13</b>
3610	Building Maintenance	Building & Grounds Supervisor	R34	1	1	1	1	1
3610	Building Maintenance	Building Maintenance Supervisor	R32	1	1	1	1	1
3610	Building Maintenance	Building Maintenance Mechanic	R28	4	4	4	4	4
3610	Building Maintenance	Electrician Journeyman	R28	1	1	1	1	1
3610	Building Maintenance	Maintenance Worker	R25	2	2	2	2	2
3610	Building Maintenance	Custodian	R23	6	6	6	6	6
	<b>Building Maintenance Total</b>			<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>
3620	Ground Maintenance	Airport Facility Supervisor	R35	1	1	1	1	1
3620	Ground Maintenance	Administrative Assistant I	R32	0	1	1	1	1
3620	Ground Maintenance	Heavy Equipment Operator	R27	4	4	4	4	4
3620	Ground Maintenance	Light Equipment Operator	R25	2	2	2	2	2
3620	Ground Maintenance	Groundskeeper	R23	1	3	3	3	3
	<b>Ground Maintenance Total</b>			<b>8</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>
3635	Airport Security	Airport Security Manager	R39	1	1	1	1	1
3635	Airport Security	Airport Security Officer Supervisor	R33	5	5	5	5	5
3635	Airport Security	Airport Security Officer	R31	14	12	12	10	10
3635	Airport Security	Customer Service Representative	R28	2	4	4	6	6
	<b>Airport Security Total</b>			<b>22</b>	<b>22</b>	<b>22</b>	<b>22</b>	<b>22</b>
3645	Federal Inspection Services	Customer Service Representative	R28	4	4	4	4	4
3645	Federal Inspection Services	Custodian	R23	2	2	2	2	2
	<b>Federal Inspection Services Total</b>			<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
3686	Leased Building	Maintenance Supervisor	R34	1	1	1	1	1
3686	Leased Building	Building Maintenance Mechanic	R28	4	4	4	4	4
3686	Leased Building	Clerk III	R27	1	1	1	1	1
3686	Leased Building	Building Maintenance Worker	R24	1	1	1	1	1
3686	Leased Building	Groundskeeper	R23	1	1	1	1	1
	<b>Leased Building Total</b>			<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>
3810	Administration	Environmental Services Director	R43	1	1	1	1	1
3810	Administration	Administrative Secretary	R29	1	1	1	1	1
3810	Administration	Clerk III	R27	1	1	1	1	1
3810	Administration	Building Maintenance Worker	R24	0	1	1	1	1
	<b>Administration Total</b>			<b>3</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>
3835	Creek Cleaning	Creek Maintenance Supervisor	R32	1	1	1	1	1
3835	Creek Cleaning	Heavy Equipment Operator II	R29	4	4	4	4	4
3835	Creek Cleaning	Heavy Equipment Operator	R27	1	0	0	0	0
3835	Creek Cleaning	Heavy Truck Driver	R26	3	3	3	3	3
3835	Creek Cleaning	Laborer	R23	15	24	24	24	24
	<b>Creek Cleaning Total</b>			<b>24</b>	<b>32</b>	<b>32</b>	<b>32</b>	<b>32</b>
3840	Stormwater	Assistant Environmental Services Director	R41	1	1	1	1	1
3840	Stormwater	Engineering Associate I	R38	1	1	1	1	1
3840	Stormwater	Environmental Specialist	R35	3	3	3	3	3
3840	Stormwater	Program Coordinator	R33	1	1	1	1	1
3840	Stormwater	Environmental Enforcement Investigator	R32	2	2	2	2	2
3840	Stormwater	Environmental Technician II	R32	1	1	1	1	1
3840	Stormwater	Environmental Technician	R29	2	2	2	2	2
3840	Stormwater	Heavy Equipment Operator II	R29	2	2	2	2	2
3840	Stormwater	Laborer	R23	2	2	2	2	2
	<b>Stormwater Total</b>			<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>	<b>15</b>
3845	KLB Inc. Administration	Executive Director "Keep Laredo Beautiful"	R37	1	1	1	1	1

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**FULL-TIME EQUIVALENT POSITION LISTING**

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	PROPOSED FY 21-22
	<b>KLB Inc. Administration Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
3846	Canseco House	Program Coordinator	R33	1	1	1	1	1
3846	Canseco House	Food Policy Council Facilitator	R23	1	1	1	1	1
	<b>Canseco House Total</b>			<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
3860	Hazardous Materials	Environmental Specialist	R35	1	1	1	1	1
3860	Hazardous Materials	Environmental Enforcement Investigator	R32	1	1	1	1	1
	<b>Hazardous Materials Total</b>			<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
3910	Housing Airport	Municipal Housing Executive Director	R39	1	1	1	0	0
3910	Housing Airport	Municipal Housing Manager	R39	0	0	0	1	1
3910	Housing Airport	Maintenance Supervisor	R34	1	1	1	1	1
3910	Housing Airport	Administrative Assistant I	R32	0	1	1	1	1
3910	Housing Airport	Property Compliance Inspector	R29	1	1	1	1	1
3910	Housing Airport	Building Maintenance Mechanic	R28	5	5	5	5	5
3910	Housing Airport	Clerk III	R27	1	1	1	1	1
3910	Housing Airport	Clerk II	R25	1	1	1	1	1
3910	Housing Airport	Warehouse Clerk	R25	1	1	1	1	1
	<b>Housing Airport Total</b>			<b>11</b>	<b>12</b>	<b>12</b>	<b>12</b>	<b>12</b>
3920	Housing West Laredo	Building Maintenance Mechanic	R28	1	1	1	1	1
3920	Housing West Laredo	Groundskeeper	R23	1	1	1	1	1
	<b>Housing West Laredo Total</b>			<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
4010	Bridge System	Executive Director	R45	0	0	0	0	0
4010	Bridge System	Assistant Bridge Director	R41	1	1	1	1	1
4010	Bridge System	Bridge Cashier Superintendent	R40	1	1	1	1	1
4010	Bridge System	Toll Equipment Technician	R36	2	2	2	2	2
4010	Bridge System	Bridge Financial Analyst	R33	1	1	1	1	1
4010	Bridge System	Bridge Shift Supervisor	R32	5	5	5	5	5
4010	Bridge System	Bridge Cashier/Teller	R28	4	4	4	4	4
4010	Bridge System	Bridge Officer/Collector	R27	25	25	25	25	25
4010	Bridge System	Maintenance Crew Leader	R27	1	1	1	1	1
4010	Bridge System	Bridge Officer/Traffic	R26	12	12	12	12	12
4010	Bridge System	Building Maintenance Worker	R24	2	2	2	2	2
4010	Bridge System	Custodian	R23	1	1	1	1	1
	<b>Bridge System Total</b>			<b>55</b>	<b>55</b>	<b>55</b>	<b>55</b>	<b>55</b>
4012	Bridge II	Bridge Director	R44	1	1	1	1	1
4012	Bridge II	Assistant Bridge Director	R41	0	0	0	1	1
4012	Bridge II	Toll Equipment Technician	R36	1	1	1	1	1
4012	Bridge II	Bridge Shift Supervisor	R32	7	7	7	6	6
4012	Bridge II	Bridge Cashier/Teller	R28	5	5	5	5	5
4012	Bridge II	Clerk IV	R28	2	2	2	2	2
4012	Bridge II	Bridge Officer/Collector	R27	20	20	20	20	20
4012	Bridge II	Bridge Officer/Traffic	R26	12	12	12	12	12
4012	Bridge II	Building Maintenance Worker	R24	5	4	4	4	4
4012	Bridge II	Custodian	R23	0	1	1	1	1
	<b>Bridge II Total</b>			<b>53</b>	<b>53</b>	<b>53</b>	<b>53</b>	<b>53</b>
4015	Colombia Bridge Operation	Bridge Shift Supervisor	R32	5	5	5	5	5
4015	Colombia Bridge Operation	Bridge Cashier/Teller	R28	2	2	2	2	2
4015	Colombia Bridge Operation	Bridge Officer/Collector	R27	9	9	9	9	9
4015	Colombia Bridge Operation	Clerk III	R27	1	1	1	1	1
4015	Colombia Bridge Operation	Bridge Officer/Traffic	R26	6	6	6	6	6
4015	Colombia Bridge Operation	Building Maintenance Worker	R24	3	2	2	2	2
4015	Colombia Bridge Operation	Custodian	R23	0	1	1	1	1
	<b>Colombia Bridge Operation Total</b>			<b>26</b>	<b>26</b>	<b>26</b>	<b>26</b>	<b>26</b>
4061	Fourth Bridge	Bridge Network Analyst	R39	1	1	1	1	1
4061	Fourth Bridge	Bridge Operations Superintendent	R39	1	1	1	1	1
4061	Fourth Bridge	Toll Equipment Technician	R36	1	1	1	1	1

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DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	PROPOSED FY 21-22
4061	Fourth Bridge	Bridge Shift Supervisor	R32	4	4	4	4	4
4061	Fourth Bridge	Administrative Secretary	R29	1	1	1	1	1
4061	Fourth Bridge	Bridge Cashier/Teller	R28	13	13	13	13	13
4061	Fourth Bridge	Clerk IV	R28	1	1	1	1	1
4061	Fourth Bridge	Bridge Officer/Collector	R27	21	21	21	21	21
4061	Fourth Bridge	Bridge Officer/Traffic	R26	9	9	9	9	9
4061	Fourth Bridge	Building Maintenance Worker	R24	2	2	2	2	2
	<b>Fourth Bridge Total</b>			<b>54</b>	<b>54</b>	<b>54</b>	<b>54</b>	<b>54</b>
4110	Administration & General	Utilities Director	R45	1	1	1	1	1
4110	Administration & General	Assistant Utilities Director	R43	1	1	1	1	1
4110	Administration & General	Utilities Operations Manager	R42	1	1	1	1	1
4110	Administration & General	Compliance Manager	R41	1	1	1	1	1
4110	Administration & General	Administrative Assistant II	R35	1	1	2	2	2
4110	Administration & General	Safety Specialist II	R34	1	1	1	1	1
4110	Administration & General	Administrative Assistant I	R32	1	1	1	1	1
4110	Administration & General	Project Specialist	R30	0	0	0	1	0
4110	Administration & General	Administrative Secretary	R29	1	1	1	1	1
4110	Administration & General	Clerk III	R27	1	0	0	0	0
4110	Administration & General	Maintenance Crew leader	R27	1	1	1	1	1
4110	Administration & General	Custodian	R23	1	2	2	2	2
4110	Administration & General	Messenger	R23	1	0	0	0	0
	<b>Administration &amp; General Total</b>			<b>12</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>12</b>
4111	G.I.S.	Administrative Planner	R41	1	1	1	1	1
4111	G.I.S.	Geographic Information System Analyst	R36	0	1	1	1	1
4111	G.I.S.	Engineering Technician	R33	2	1	1	1	1
4111	G.I.S.	Geographic Information Systems Technician	R31	3	3	3	3	3
	<b>GIS Total</b>			<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
4112	Engineering	Civil Engineer II (P.E.)	R42	4	4	4	4	4
4112	Engineering	Engineering Manager (P.E.)	R42	1	1	1	1	1
4112	Engineering	Engineering Associate II	R40	1	1	1	2	2
4112	Engineering	Engineering Associate I	R38	2	2	2	1	1
4112	Engineering	Administrative Assistant II	R35	1	1	1	1	1
4112	Engineering	Senior Construction Inspector	R34	1	1	1	1	1
4112	Engineering	Engineering Technician	R33	1	1	1	1	1
4112	Engineering	Construction Inspector	R32	5	5	5	5	5
4112	Engineering	Customer Service Representative	R28	1	1	1	1	1
	<b>Engineering Total</b>			<b>17</b>	<b>17</b>	<b>17</b>	<b>17</b>	<b>17</b>
4115	Utilities Billing	Customer Service Superintendent	R38	1	1	1	1	1
4115	Utilities Billing	Assistant Superintendent	R36	3	3	3	3	3
4115	Utilities Billing	Administrative Assistant II	R35	1	1	0	0	0
4115	Utilities Billing	Customer Service Supervisor	R34	1	1	1	1	1
4115	Utilities Billing	Utility Systems Supervisor	R32	2	2	2	2	2
4115	Utilities Billing	Customer Service Representative II	R31	2	2	2	2	2
4115	Utilities Billing	Customer Svc. Representative	R28	14	14	14	15	15
4115	Utilities Billing	Utility Systems Crew Leader	R28	0	1	1	0	0
4115	Utilities Billing	Water Meter Servicer II	R28	3	3	3	3	3
4115	Utilities Billing	Teller I	R27	2	2	2	2	2
4115	Utilities Billing	Water Meter Servicer I	R26	20	20	20	20	20
4115	Utilities Billing	Clerk II	R25	3	3	3	3	3
4115	Utilities Billing	Clerk I	R23	1	1	1	1	1
	<b>Utilities Billing Total</b>			<b>53</b>	<b>54</b>	<b>53</b>	<b>53</b>	<b>53</b>
4116	Asset Management	Asset Management Coordinator	R38	1	1	1	1	1
4116	Asset Management	Administrative Assistant I	R32	1	0	0	0	0
4116	Asset Management	Project Specialist	R30	1	1	1	1	1
4116	Asset Management	Warehouse Supervisor	R29	1	0	0	0	0

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4116	Asset Management	Clerk III	R27	0	1	1	2	2
4116	Asset Management	Warehouse Clerk	R25	1	1	1	0	0
	<b>Asset Management Total</b>			<b>5</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>
4120	Water Treatment	Water Treatment Superintendent	R38	1	1	1	1	1
4120	Water Treatment	Assistant Superintendent	R36	1	1	1	1	1
4120	Water Treatment	Building & Grounds Supervisor	R34	1	1	1	1	1
4120	Water Treatment	Plant Operations Supervisor	R34	1	1	1	1	1
4120	Water Treatment	Plant Maintenance Supervisor	R33	1	2	2	2	2
4120	Water Treatment	Plant Operator III	R33	5	6	6	6	6
4120	Water Treatment	Administrative Assistant I	R32	1	1	1	1	1
4120	Water Treatment	Electrical & Controls System Supervisor	R32	1	1	1	1	1
4120	Water Treatment	Project Specialist	R30	1	1	1	0	0
4120	Water Treatment	Plant Operator II	R30	12	13	13	13	13
4120	Water Treatment	Electrician Journeyman	R28	1	1	1	1	1
4120	Water Treatment	Utility Systems Crew Leader	R28	3	2	2	2	2
4120	Water Treatment	Heavy Equipment Operator	R27	3	3	3	3	3
4120	Water Treatment	Plant Operator I	R27	8	6	6	6	6
4120	Water Treatment	Utility Systems Mechanic	R25	14	13	13	13	13
4120	Water Treatment	Building Maintenance Worker	R24	0	1	1	1	1
4120	Water Treatment	Groundskeeper	R23	4	4	4	4	4
	<b>Water Treatment Total</b>			<b>58</b>	<b>58</b>	<b>58</b>	<b>57</b>	<b>57</b>
4130	Transmission & Distribution	Water Distribution Superintendent	R38	1	1	1	1	1
4130	Transmission & Distribution	Assistant Superintendent	R36	1	1	1	1	1
4130	Transmission & Distribution	Maintenance Supervisor	R34	0	0	0	3	3
4130	Transmission & Distribution	Utility Systems Supervisor	R32	3	3	3	0	0
4130	Transmission & Distribution	Administrative Assistant I	R32	0	1	1	1	1
4130	Transmission & Distribution	Heavy Equipment Operator II	R29	1	2	2	2	2
4130	Transmission & Distribution	Utility Systems Crew Leader	R28	11	11	11	11	11
4130	Transmission & Distribution	Clerk IV	R28	1	1	1	1	1
4130	Transmission & Distribution	Clerk III	R27	0	1	1	1	1
4130	Transmission & Distribution	Heavy Equipment Operator	R27	19	19	19	19	19
4130	Transmission & Distribution	Utility Systems Mechanic	R25	9	9	13	13	13
4130	Transmission & Distribution	Utility Maintenance Worker	R23	12	13	13	13	13
	<b>Transmission &amp; Distribution Total</b>			<b>58</b>	<b>62</b>	<b>66</b>	<b>66</b>	<b>66</b>
4135	Water Pollution Control	Water Pollution Superintendent	R38	1	1	1	1	1
4135	Water Pollution Control	Water Conservation Planner I	R35	1	1	1	1	1
4135	Water Pollution Control	Pretreatment Coordinator	R32	1	1	1	1	1
4135	Water Pollution Control	Project Specialist	R30	0	0	0	0	1
4135	Water Pollution Control	Environmental Technician	R29	4	4	4	4	4
4135	Water Pollution Control	Water Conservation Inspector	R28	2	2	2	2	2
4135	Water Pollution Control	Clerk III	R27	1	1	1	1	1
4135	Water Pollution Control	Water Pollution Control Field Inspector	R27	3	3	3	3	3
	<b>Water Pollution Control Total</b>			<b>13</b>	<b>13</b>	<b>13</b>	<b>13</b>	<b>14</b>
4210	Wastewater Treatment	Wastewater Treatment Superintendent	R38	1	1	1	1	1
4210	Wastewater Treatment	Assistant Superintendent	R36	1	1	1	1	1
4210	Wastewater Treatment	Administrative Assistant II	R35	1	1	1	1	1
4210	Wastewater Treatment	Plant Operations Supervisor	R34	2	5	5	5	5
4210	Wastewater Treatment	Maintenance Supervisor	R34	0	1	1	1	1
4210	Wastewater Treatment	Plant Operator III	R33	3	3	3	2	2
4210	Wastewater Treatment	Laboratory Coordinator	R32	1	1	1	1	1
4210	Wastewater Treatment	Master Electrician	R32	2	2	2	2	2
4210	Wastewater Treatment	Utility Systems Supervisor	R32	1	0	0	0	0
4210	Wastewater Treatment	Laboratory Analyst	R30	3	3	3	3	3
4210	Wastewater Treatment	Plant Operator II	R30	5	4	4	7	7
4210	Wastewater Treatment	Project Specialist	R30	0	1	1	1	1

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DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	PROPOSED FY 21-22
4210	Wastewater Treatment	Heavy Equipment Operator II	R29	3	3	3	3	3
4210	Wastewater Treatment	Buyer I	R29	1	1	1	1	1
4210	Wastewater Treatment	Electrician Journeyman	R28	1	0	0	0	0
4210	Wastewater Treatment	Utility Systems Crew Leader	R28	3	2	2	2	2
4210	Wastewater Treatment	Heavy Truck Driver III	R28	1	0	0	0	0
4210	Wastewater Treatment	Heavy Equipment Operator	R27	2	2	2	2	2
4210	Wastewater Treatment	Plant Operator I	R27	16	18	18	16	16
4210	Wastewater Treatment	Clerk II	R25	1	1	1	1	1
4210	Wastewater Treatment	Utility Systems Mechanic	R25	9	9	9	9	9
4210	Wastewater Treatment	Building Maintenance Worker	R24	1	1	1	1	1
4210	Wastewater Treatment	Custodian	R23	1	1	1	1	1
4210	Wastewater Treatment	Utility Maintenance Worker	R23	1	1	1	1	1
	<b>Wastewater Treatment Total</b>			<b>60</b>	<b>62</b>	<b>62</b>	<b>62</b>	<b>62</b>
4220	Wastewater Collection	Wastewater Collection Superintendent	R38	1	1	1	1	1
4220	Wastewater Collection	Assistant Superintendent	R36	1	1	1	1	1
4220	Wastewater Collection	Utility Systems Supervisor	R32	4	4	4	4	4
4220	Wastewater Collection	Heavy Equipment Operator II	R29	14	13	13	13	13
4220	Wastewater Collection	Utility Systems Crew Leader	R28	7	5	5	4	4
4220	Wastewater Collection	Electrician Journeyman	R28	2	2	2	2	2
4220	Wastewater Collection	Heavy Equipment Operator	R27	3	3	3	3	3
4220	Wastewater Collection	Clerk III	R27	1	1	1	1	1
4220	Wastewater Collection	Utility System Technician	R27	5	4	4	5	5
4220	Wastewater Collection	Heavy Truck Driver	R26	3	0	0	0	0
4220	Wastewater Collection	Utility System Mechanic	R25	8	11	11	11	11
4220	Wastewater Collection	Utility Maintenance Worker	R23	9	8	8	8	8
	<b>Wastewater Collection Total</b>			<b>58</b>	<b>53</b>	<b>53</b>	<b>53</b>	<b>53</b>
5020	Emergency Rental Assistance	Administrative Assistant I	R32	0	0	0	0	3
5020	Emergency Rental Assistance	Clerk III	R27	0	0	0	4	4
5020	Emergency Rental Assistance	Clerk II	R25	0	0	0	0	1
	<b>Emergency Rental Assistance Total</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>8</b>
5310	Administration	Convention & Visitors Bureau Director	R43	1	1	1	1	1
5310	Administration	Assistant Convention & Visitors Bureau Director	R41	0	1	1	1	1
5310	Administration	CVB Sales Manager	R36	1	0	0	0	0
5310	Administration	CVB Marketing Manager	R36	1	1	1	1	1
5310	Administration	CVB Services Coordinator	R33	1	1	1	1	1
5310	Administration	Administrative Assistant I	R32	2	2	2	2	2
5310	Administration	Administrative Secretary	R29	1	1	1	1	1
5310	Administration	Clerk III	R27	1	1	1	1	1
5310	Administration	Maintenance Worker	R25	0	1	1	1	1
5310	Administration	Clerk I	R23	2	2	2	2	2
5310	Administration	Messenger	R23	1	0	0	0	0
	<b>Administration Total</b>			<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>11</b>
5507	311 Program	Customer Service Coordinator	R33	1	1	1	1	1
5507	311 Program	Customer Service Representative	R28	5	5	5	5	5
5507	311 Program	Customer Service Representative(PT)1@.48	R28	0.48	0.48	0.48	0	0
5507	311 Program	Custodian (PT W/O Benefits)	R23	0	0	0	0.48	0.48
	<b>311 Program Total</b>			<b>6.48</b>	<b>6.48</b>	<b>6.48</b>	<b>6.48</b>	<b>6.48</b>
5510	Telecommunication	Information Services & Telecom Director	R45	1	1	1	1	1
5510	Telecommunication	IT Security Analyst	R38	0	1	1	1	1
5510	Telecommunication	Administrative Assistant I	R32	1	1	1	1	1
	<b>Telecommunication Total</b>			<b>2</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
5515	Radio Communication	Radio Manager	R39	1	1	1	1	1
	<b>Radio Communication Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
5520	Mainframe	Management Information Systems Analyst	R39	2	1	1	1	1
5520	Mainframe	Management Information Application Analyst II	R37	0	0	0	1	1

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5520	Mainframe	Management Information Application Analyst	R36	1	1	1	1	1
5520	Mainframe	Network Specialist	R36	0	1	1	0	0
5520	Mainframe	Database Analyst	R33	0	1	1	1	1
5520	Mainframe	Computer Operator	R27	2	1	1	2	1
	<b>Mainframe Total</b>			<b>5</b>	<b>5</b>	<b>5</b>	<b>6</b>	<b>5</b>
5525	Network	Network Administrator	R39	1	1	1	1	1
5525	Network	Network Specialist II	R37	0	0	1	1	1
5525	Network	Network Specialist	R36	5	5	5	5	5
5525	Network	Micro Computer Specialist	R33	3	3	3	3	3
5525	Network	Computer Operator	R27	1	2	2	1	2
	<b>Network Total</b>			<b>10</b>	<b>11</b>	<b>12</b>	<b>11</b>	<b>12</b>
5530	I-Net	Network Systems Manager	R39	1	1	1	1	1
5530	I-Net	Utilities Network Administrator	R39	1	1	1	1	1
5530	I-Net	MGMT Info. Application Analyst II	R37	0	1	1	0	0
5530	I-Net	Network Specialist II	R37	1	1	1	1	1
5530	I-Net	Utilities Network Specialist	R36	1	1	1	1	1
5530	I-Net	Network Specialist	R36	3	2	2	3	3
	<b>I-Net Total</b>			<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>
5537	City Hall Annex	Building Maintenance Supervisor	R32	1	1	1	1	1
5537	City Hall Annex	Custodian	R23	2	2	2	2	2
	<b>City Hall Annex Total</b>			<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
5538	Open Data	Data Officer	R38	1	1	1	1	1
5538	Open Data	Network Specialist II	R37	0	1	0	0	0
	<b>Open Data Total</b>			<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>
5540	Public Access Center	Public Access-Media Services Manager	R41	0	1	1	1	0
5540	Public Access Center	Audio Visual Technician Supervisor	R32	0	1	1	1	0
5540	Public Access Center	Administrative Assistant I	R32	0	1	1	1	0
5540	Public Access Center	Audio Visual Technician I	R28	0	2	2	2	0
	<b>Public Access Center Total</b>			<b>0</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>0</b>
5568	911 Regional-Other	911 Program Manager	R39	1	1	1	1	1
5568	911 Regional-Other	Geographic Info System Analyst	R36	1	1	1	1	1
5568	911 Regional-Other	911 Program Specialist	R33	2	2	2	2	2
5568	911 Regional-Other	911 Mapping & Database Maintenance Specialist	R33	1	1	1	1	1
5568	911 Regional-Other	Administrative Assistant I	R32	1	1	1	1	1
	<b>911 Regional-Other Total</b>			<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
6002	HIV Prevention	Caseworker	R34	0	1	0	1	1
6002	HIV Prevention	Health Educator II	R32	4	3	3	2	2
6002	HIV Prevention	Health Educator I	R29	0	0	0	0	0
	<b>HIV Prevention Total</b>			<b>4</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>3</b>
6003	TB Federal	Registered Nurse II	R38	1	0	0	0	0
6003	TB Federal	Medical Office Assistant II	R30	1	1	1	1	1
6003	TB Federal	Medical Office Assistant	R28	1	1	1	1	1
	<b>TB Federal Total</b>			<b>3</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
6004	Primary Health Care	Program Coordinator	R33	1	1	1	1	1
6004	Primary Health Care	Medical Office Assistant	R28	1	1	1	1	1
	<b>Primary Health Care Total</b>			<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
6005	TB Elimination	Licensed Vocational Nurse II	R31	0	0	0	1	1
6005	TB Elimination	Community Service Aide	R23	1	1	1	1	1
	<b>TB Elimination Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>
6006	Immunization Action Plan	RN, Nurse Supervisor	R39	1	1	1	1	1
6006	Immunization Action Plan	Health Educator I	R29	2	2	2	2	2
6006	Immunization Action Plan	Clerk II	R25	1	1	1	1	1
6006	Immunization Action Plan	Clerk-Typist	R24	1	1	1	1	1
6006	Immunization Action Plan	Community Service Aide	R23	1	1	1	1	1
	<b>Immunization Action Plan Total</b>			<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>

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DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	PROPOSED FY 21-22
6007	O.P.H.P.	Chief of Prevention Health Services	R41	1	1	1	1	1
6007	O.P.H.P.	RN,Nurse Practitioner Supervisor	R40	1	1	1	1	1
6007	O.P.H.P.	Registered Nurse II	R38	1	1	1	1	0
6007	O.P.H.P.	Sanitarian II	R34	1	2	1	1	1
6007	O.P.H.P.	Licensed Vocational Nurse III	R33	1	1	1	1	1
6007	O.P.H.P.	Licensed Vocational Nurse II	R31	1	1	1	1	1
6007	O.P.H.P.	Sanitation Inspector II	R31	1	1	1	1	1
	<b>O.P.H.P. Total</b>			<b>7</b>	<b>8</b>	<b>7</b>	<b>7</b>	<b>6</b>
6008	WIC	Chief Public Health Nutrition	R41	0	1	1	1	1
6008	WIC	Health Educator Supervisor	R38	2	2	2	2	2
6008	WIC	WIC Supervisor	R37	2	2	2	2	2
6008	WIC	Nutritionist	R36	7	7	7	8	8
6008	WIC	Administrative Assistant II	R35	0	1	1	1	1
6008	WIC	Micro Computer Specialist	R33	1	1	1	0	0
6008	WIC	Administrative Secretary	R29	1	1	1	1	1
6008	WIC	Health Educator I	R29	1	1	1	1	1
6008	WIC	Clerk IV	R28	1	1	1	1	1
6008	WIC	Clerk II	R25	4	3	3	3	3
6008	WIC	Breastfeeding Peer Lay Educator	R24	5	5	5	5	5
6008	WIC	Clerk-Typist	R24	2	2	2	2	2
6008	WIC	Clerk I	R23	5	5	5	5	5
6008	WIC	Community Service Aide	R23	1	1	1	1	1
6008	WIC	Custodian	R23	5	5	5	5	5
6008	WIC	Groundskeeper	R23	1	1	1	1	1
6008	WIC	Nutrition Aide	R23	30	30	30	30	30
	<b>WIC Total</b>			<b>68</b>	<b>69</b>	<b>69</b>	<b>69</b>	<b>69</b>
6009	WIC - Expansion	WIC Supervisor	R37	1	1	1	1	1
6009	WIC - Expansion	Nutritionist	R36	5	5	5	5	5
6009	WIC - Expansion	Licensed Vocational Nurse III	R33	1	1	1	1	1
6009	WIC - Expansion	Clerk II	R25	3	2	2	2	2
6009	WIC - Expansion	Breastfeeding Peer Lay Educator	R24	0	1	1	1	1
6009	WIC - Expansion	Clerk I	R23	2	2	2	2	2
6009	WIC - Expansion	Nutrition Aide	R23	5	5	5	5	5
	<b>WIC - Expansion Total</b>			<b>17</b>	<b>17</b>	<b>17</b>	<b>17</b>	<b>17</b>
6010	Bioterrorism	Epidemiologist Supervisor	R39	1	1	1	1	1
6010	Bioterrorism	Epidemiologist	R38	1	1	1	1	1
6010	Bioterrorism	Public Health Technician	R36	2	2	2	2	2
	<b>Bioterrorism Total</b>			<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>
6018	Title V / Prenatal Services	Clerk II	R25	1	1	1	1	1
	<b>Title V / Prenatal Services</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
6019	H.O.P.W.A	Caseworker	R34	0	0	0	1	1
6019	H.O.P.W.A	Health Educator II	R32	1	1	1	0	0
	<b>H.O.P.W.A Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
6020	HIV Ryan White	Public Health Technician	R36	1	1	1	1	1
6020	HIV Ryan White	Caseworker	R34	1	1	1	1	1
6020	HIV Ryan White	Administrative Assistant I	R32	0	1	1	1	1
6020	HIV Ryan White	Health Educator I	R29	0	1	1	1	1
	<b>HIV Ryan White Total</b>			<b>2</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>
6021	HIV Services	Administrative Assistant I	R32	1	0	0	0	0
6021	HIV Services	Health Educator I	R29	1	0	0	0	0
	<b>HIV Services Total</b>			<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
6027	Healthy Texas Babies	Public Health Technician	R36	1	1	1	1	1
	<b>Healthy Texas Babies Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
6033	Ebola Surveillance	Epidemiologist	R38	1	1	1	1	1
	<b>Ebola Surveillance Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>



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6035	TX Adolescent Initiative	Health Educator Supervisor	R38	1	0	0	0	0
6035	TX Adolescent Initiative	Public Health Technician	R36	1	0	0	0	0
	<b>TX Adolescent Initiative Total</b>			<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
6036	Zika PPHR Grant	Microbiologist I	R37	1	1	1	1	0
6036	Zika PPHR Grant	Planner II - Health	R36	1	1	0	0	0
6036	Zika PPHR Grant	Senior Medical Technologist	R33	1	1	1	1	0
6036	Zika PPHR Grant	Sanitation Inspector II	R31	1	1	0	0	0
	<b>Zika PPHR Grant Total</b>			<b>4</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>
6037	Obesity Prevention Program	Chief of Health Education	R39	1	1	1	1	1
	<b>Obesity Prevention Program Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
6038	Zika Health Care SVS Program	Public Health Technician	R36	2	1	1	1	0
6038	Zika Health Care SVS Program	Caseworker	R34	0	4	4	4	0
6038	Zika Health Care SVS Program	Health Educator I	R29	3	3	3	2	0
	<b>Zika Health Care SVS Program Total</b>			<b>5</b>	<b>8</b>	<b>8</b>	<b>7</b>	<b>0</b>
6039	Hurricane Crisis Response	Public Health Technician	R36	1	1	1	1	0
	<b>Hurricane Crisis Response Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>
6040	Family Supp/Comm. Resource	Health Educator Supervisor	R38	0	1	1	1	1
6040	Family Supp/Comm. Resource	Health Educator I	R29	0	1	1	1	0
	<b>Family Supp/Comm. Resource Total</b>			<b>0</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>1</b>
6041	COVID19 Crisis	Epidemiologist	R38	0	2	2	3	2
6041	COVID19 Crisis	Microbiologist I	R37	0	1	1	1	1
6041	COVID19 Crisis	Public Health Tech	R36	0	2	2	2	2
6041	COVID19 Crisis	Health Educator I	R29	0	0	0	0	0
6041	COVID19 Crisis	Clerk IV	R28	0	1	1	1	1
	<b>COVID19 Crisis Total</b>			<b>0</b>	<b>6</b>	<b>6</b>	<b>7</b>	<b>6</b>
6042	IDCU COVID	Microbiologist I	R37	0	2	0	2	2
6042	IDCU COVID	Public Health Tech	R36	0	1	0	1	1
6042	IDCU COVID	Senior Medical Technologist	R33	0	0	0	1	1
6042	IDCU COVID	Medical Office Assistant II	R30	0	2	0	1	1
6042	IDCU COVID	Clerk III	R27	0	1	0	1	1
	<b>IDCU COVID Total</b>			<b>0</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>6</b>
6043	Community Mental Health	Caseworker	R34	0	2	0	2	2
	<b>Community Mental Health Total</b>			<b>0</b>	<b>6</b>	<b>0</b>	<b>2</b>	<b>2</b>
6044	Diabetes Prevention	Health Educator Supervisor	R38	0	2	0	0	0
6044	Diabetes Prevention	Health Educator I	R29	0	2	0	1	1
	<b>Diabetes Prevention Total</b>			<b>0</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>1</b>
6099	Health Grant Employees	Chief Public Health Nutrition	R41	1	0	0	0	0
6099	Health Grant Employees	Preventive Health/Assistant Chief	R39	0	1	1	1	1
6099	Health Grant Employees	RN, Nurse Supervisor	R39	1	1	1	1	1
6099	Health Grant Employees	Health Educator Supervisor	R38	1	0	0	1	1
6099	Health Grant Employees	Registered Nurse II	R38	1	2	2	1	1
6099	Health Grant Employees	AIDS Program Coordinator	R36	1	1	1	1	1
6099	Health Grant Employees	Nutritionist	R36	1	1	1	1	0
6099	Health Grant Employees	Caseworker	R34	2	2	2	2	2
6099	Health Grant Employees	Administrative Assistant I	R32	1	1	1	1	1
6099	Health Grant Employees	Licensed Vocational Nurse II	R31	1	1	0	0	0
6099	Health Grant Employees	Medical Office Assistant	R28	2	2	2	2	1
6099	Health Grant Employees	Clerk II	R25	1	0	0	0	0
	<b>Health Grant Employees Total</b>			<b>13</b>	<b>12</b>	<b>11</b>	<b>11</b>	<b>9</b>
6104	Nurse Family Partnership	RN, Nurse Supervisor	R39	1	1	1	1	1
6104	Nurse Family Partnership	Registered Nurse II	R38	4	4	4	4	4
6104	Nurse Family Partnership	Administrative Secretary	R29	1	1	1	1	1
	<b>Nurse Family Partnership Total</b>			<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>
6106	1115 Waiver	Physician Assistant	R40	0	1	1	1	1
6106	1115 Waiver	RN, Nurse Practitioner Supervisor	R40	1	1	1	1	1

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6106	1115 Waiver	Network Systems Manager	R39	1	1	1	1	1
6106	1115 Waiver	Licensed Professional Counselor	R37	0	0	0	1	1
6106	1115 Waiver	Sanitarian III	R36	1	1	1	1	1
6106	1115 Waiver	Caseworker	R34	0	1	1	1	1
6106	1115 Waiver	Medical Office Assistant II	R30	1	1	1	1	1
6106	1115 Waiver	Health Educator I	R29	1	1	1	1	1
6106	1115 Waiver	Building Maintenance Mechanic	R28	1	1	1	1	1
6106	1115 Waiver	Medical Office Assistant	R28	1	1	1	1	1
	<b>1115 Waiver Total</b>			<b>7</b>	<b>9</b>	<b>9</b>	<b>10</b>	<b>10</b>
6107	HIV & Mental Health	Caseworker	R34	1	0	0	0	0
6107	HIV & Mental Health	Clerk II	R25	1	0	0	0	0
	<b>HIV &amp; Mental Health Total</b>			<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
6109	Healthy Texas Women	RN, Nurse Practitioner Supervisor	R40	1	1	1	1	1
6109	Healthy Texas Women	Public Health Technician	R36	0	1	1	1	1
6109	Healthy Texas Women	Caseworker	R34	1	0	0	0	0
6109	Healthy Texas Women	Medical Office Assistant II	R30	0	1	1	1	1
6109	Healthy Texas Women	Clerk III	R27	1	1	1	1	1
	<b>Healthy Texas Women Total</b>			<b>3</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>
6110	Family Planning-Open Enrollment	Medical Office Assistant II	R30	1	1	1	1	1
	<b>Family Planning-Open Enrollment Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
6111	HIV Ryan White Part C	Licensed Professional Counselor	R37	1	2	2	2	2
6111	HIV Ryan White Part C	Public Health Technician	R36	1	0	0	0	0
	<b>HIV Ryan White Part C Total</b>			<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
6203	WHFPT-Title X	Medical Office Assistant II	R30	0	1	1	1	1
6203	WHFPT-Title X	Medical Office Assistant	R28	1	0	0	0	0
	<b>WHFPT-Title X Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
6406	TAMIU-SI Texas	Physician Assistant	R40	1	0	0	0	0
6406	TAMIU-SI Texas	Caseworker	R34	2	1	0	0	0
6406	TAMIU-SI Texas	Medical Office Assistant II	R30	1	1	0	0	0
	<b>TAMIU-SI Texas Total</b>			<b>4</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>
6502	Ventanilla De Salud Program	Public Health Technician	R36	0	1	1	1	0
	<b>Ventanilla De Salud Program Total</b>			<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>
6507	Tackle HIV/HCV People	Health Educator II	R32	1	0	0	0	0
	<b>Tackle HIV/HCV People Total</b>			<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
6508	Pillar-High Risk HIV	Licensed Professional Counselor	R37	1	1	1	0	0
6508	Pillar-High Risk HIV	Caseworker	R34	0	1	0	0	0
6508	Pillar-High Risk HIV	Health Educator II	R32	1	1	1	1	0
	<b>Pillar-High Risk HIV</b>			<b>2</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>
6510	Veterans Mental Health	Health Educator II	R32	1	0	0	1	0
	<b>Veterans Mental Health Total</b>			<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
6965	Affordable Home Program	Administrative Assistant I	R32	1	1	1	1	1
	<b>Affordable Home Program Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
7510	Administration	Economic Development Director	R44	1	1	1	1	1
7510	Administration	Grant Administrator (City MGR.)	R40	0	1	1	1	1
7510	Administration	Administrative Assistant I	R32	1	1	1	1	1
	<b>Administration Total</b>			<b>2</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
7610	Animal Care & Facility	Animal Care Services Director	R43	1	1	1	1	1
7610	Animal Care & Facility	Shelter Operations Manager	R39	0	1	1	1	1
7610	Animal Care & Facility	Administrative Assistant II	R35	1	1	1	1	1
7610	Animal Care & Facility	Animal Care Supervisor	R35	0	3	3	3	3
7610	Animal Care & Facility	Animal Control Program Supervisor	R35	1	0	0	0	0
7610	Animal Care & Facility	Animal Control Supervisor	R34	2	0	0	0	0
7610	Animal Care & Facility	Program Coordinator	R33	1	1	1	1	1
7610	Animal Care & Facility	Animal Control Officer III	R33	1	0	0	0	0
7610	Animal Care & Facility	Animal Control Officer II	R31	3	2	2	2	2

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7610	Animal Care & Facility	Animal Adoption Specialist	R31	0	0	0	1	1
7610	Animal Care & Facility	Veterinarian Technician	R30	2	3	3	3	3
7610	Animal Care & Facility	Animal Control Officer I	R29	12	11	11	11	11
7610	Animal Care & Facility	Administrative Secretary	R29	1	1	1	1	1
7610	Animal Care & Facility	Dispatcher	R28	0	1	1	1	1
7610	Animal Care & Facility	Kennel Worker	R27	9	9	9	9	9
7610	Animal Care & Facility	Clerk III	R27	0	0	0	1	1
7610	Animal Care & Facility	Clerk II	R25	2	3	3	2	2
7610	Animal Care & Facility	Clerk I	R23	0	2	2	1	1
7610	Animal Care & Facility	Custodian	R23	1	1	1	1	1
	<b>Animal Care &amp; Facility Total</b>			<b>37</b>	<b>40</b>	<b>40</b>	<b>40</b>	<b>40</b>
8010	CD Texas CARES-Rental	Administrative Assistant I	R32	0	0	0	1	0
8010	CD Texas CARES-Rental	Clerk II	R25	0	0	0	1	0
	<b>CD Texas CARES-Rental Total</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>
8035	Code Enforcement (GF)	Property Codes Enforce Insp II	R31	3	3	3	3	3
	<b>Code Enforcement (GF) Total</b>			<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
8035	Code Enforcement (Fund #249)	Property Codes Enforce Insp II	R31	1	1	1	1	1
	<b>Code Enforcement (Fund #249) Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
8040	Center for Non-Profit Mgmt.	Non-Profit & Volunteer Ctr. Coordinator	R35	1	1	1	1	1
	<b>Center for Non-Profit Mgmt. Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
8041	Real Estate	Land Acquisition Manager	R38	1	1	1	1	1
8041	Real Estate	Noise Abatement Specialist	R35	2	2	2	2	2
8041	Real Estate	Administrative Assistant I	R32	1	1	1	1	1
8041	Real Estate	Land Acquisition Negotiator	R32	4	4	4	4	4
	<b>Real Estate Total</b>			<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>
9032	Downtown Elderly Rec. Prg.	Recreation Center Supervisor	R32	1	1	1	1	1
9032	Downtown Elderly Rec. Prg.	Recreation Center Leader	R30	1	1	1	1	1
9032	Downtown Elderly Rec. Prg.	Recreation Specialists (FT)	R27	1	1	1	1	1
	<b>Downtown Elderly Rec. Prg. Total</b>			<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>
9210	Administration	Administrative Assistant I	R32	0	0	0	2	0
	<b>Administration Total</b>			<b>3</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>0</b>
9310	Administration	Community Development Director	R43	1	1	1	1	1
9310	Administration	Program Administrator	R41	1	1	1	1	1
9310	Administration	Compliance Officer	R38	1	1	1	1	1
9310	Administration	Housing Manager	R37	1	1	1	1	1
9310	Administration	Administrative Assistant II	R35	2	2	2	2	2
9310	Administration	Administrative Assistant I	R32	0	1	1	1	1
9310	Administration	Clerk II	R25	1	1	1	1	1
9310	Administration	Custodian (PT W/O Benefits)	R23	0.48	0.48	0.48	0.48	0.48
	<b>Administration Total</b>			<b>7.48</b>	<b>8.48</b>	<b>8.48</b>	<b>8.48</b>	<b>8.48</b>
9320	Housing Rehab.	Housing Rehab Inspector	R32	3	3	3	3	3
9320	Housing Rehab.	Housing Eligibility Technician	R28	1	1	1	1	1
	<b>Housing Rehab. Total</b>			<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>
9330	Code Enforcement	Property Codes Enforce Supervisor	R35	1	1	1	1	1
9330	Code Enforcement	Property Codes Enforce Inspector II	R31	6	6	6	6	6
9330	Code Enforcement	Clerk II	R25	1	1	1	1	1
	<b>Code Enforcement Total</b>			<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>
9331	Graffiti Removal	Maintenance Worker	R25	1	1	1	1	1
	<b>Graffiti Removal Total</b>			<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
	<b>Grand Total</b>			<b>2,973.44</b>	<b>3,061.34</b>	<b>3,076.34</b>	<b>3,095.34</b>	<b>3,077.34</b>

## Transit / El Metro Full-Time Equivalent Positions

Fund	Dept	Dept Div	Position	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	AMENDED FY 21-22
518	54	30	Facilities Administrator	0	0	0	0	0
518	54	30	Lead Building & Grounds Person	1	0	0	0	0
518	54	30	Transit Cleaner	3	3	2	2	2
518	54	30	Administrative Technician	0	1	1	1	1
518	54	30	Operations & Admin Office Assistant	0	0	0	0	0
518	54	30	Utility Workers	4	4	5	5	5
			<b>Total-5430-Transit / Building &amp; Grounds</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>
518	54	50	Transit Center Coordinator	1	1	1	1	1
			<b>Total-5450-Transit / Metro TR. CTR.</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
558	58	11	Data Entry Clerk	1	1	1	1	1
558	58	11	Operations Manager	1	1	1	1	1
558	58	11	Transit Bus Operators	86	86	86	86	86
558	58	11	Transit Bus Operators* (18PT@ .90)	16.2	16.2	16.2	16.20	16.20
558	58	11	Operations & Admin Office Assistant	1	1	1	1	1
558	58	11	Revenue Counter/Messenger	1	1	1	1	1
558	58	11	Transit Road Supervisor	5	5	5	5	5
558	58	11	Dispatchers	3	3	3	3	3
			<b>Total- 5811-El Metro / OPT- Fix Route</b>	<b>114.2</b>	<b>114.2</b>	<b>114.2</b>	<b>114.2</b>	<b>114.2</b>
558	58	12	Para Transit Agent	5	5	5	5	5
558	58	12	Paratransit Manager	1	1	1	1	1
558	58	12	Paratransit Supervisor	1	1	1	1	1
558	58	12	Transit Van Operator	13	13	13	13	13
			<b>Total- 5812-El Metro / OPT Para Transit</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>20</b>
558	58	13	Buyer	1	1	1	1	1
558	58	13	GFI Technician	0	0	0	0	0
558	58	13	Electronic Technician	1	1	1	1	1
558	58	13	Journeyman Tech	1	1	1	1	1
558	58	13	Lead - Service Person	1	1	1	1	1
558	58	13	Maintenance Manager	1	1	1	0	0
558	58	13	Administrative Assistant	1	0	0	2	2
558	58	13	Mechanic "A" Technician	1	1	1	0	0
558	58	13	Mechanic "AA" Technician	3	3	4	4	4
558	58	13	Maintance Asset Officer	0	1	1	1	1
558	58	13	Mechanic "B" Technician	1	1	1	1	1
558	58	12	Mechanic "C" Technician	2	2	1	1	1
558	58	13	Body Man "AA" Technician	1	1	1	1	1
558	58	13	Service Attendant	5	5	5	5	5
558	58	13	Assistant Maintenance Manager	1	1	1	1	1
558	58	13	Administrative Utility Assistance	1	1	1	1	1
558	58	13	Lead Mechanic	3	3	3	3	3
558	58	13	Transit Procurement Specialist	1	1	1	1	1
558	58	13	Revenue Counter/Messenger	0	0	0	0	0
			<b>Total- 5813- El Metro / Maint. - Fixed Route</b>	<b>25</b>	<b>25</b>	<b>25</b>	<b>25</b>	<b>25</b>
558	58	14	Mechanic "AA" Technician	2	2	2	2	2
			<b>Total- 5814-El Metro / Maint. - Paratransit</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>
558	58	15	Training/Safety Coordinator	1	1	1	1	1
			<b>Total- 5815-El Metro / Training and Safety</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
558	58	30	Transit Cleaner (3PT@.90)	0.9	0.9	2.7	2.70	2.70
558	58	30	Transit Cleaner	3	3	3	3	3
			<b>Total-5830-El Metro / Building Grounds</b>	<b>3.9</b>	<b>3.9</b>	<b>5.7</b>	<b>5.7</b>	<b>5.7</b>
558	58	60	Administrative Assistant	1	1	1	1	1
558	58	60	Administrative Assistant II	1	1	1	1	1
558	58	60	Customer Service Agents	2	2	2	2	2
558	58	60	Payroll / Benefits Coordinator	1	1	1	1	1

<b>Fund</b>	<b>Dept</b>	<b>Dept Div</b>	<b>Position</b>	<b>AMENDED FY 18-19</b>	<b>AMENDED FY 19-20</b>	<b>ADOPTED FY 20-21</b>	<b>AMENDED FY 20-21</b>	<b>AMENDED FY 21-22</b>
558	58	60	Chief Safety Officer	0	1	1	1	1
558	58	60	Transit Advertisement Specialist	0	1	1	1	1
558	58	60	Public Relations/Marketing Coordinator	0	0	0	0	0
558	58	60	Community Outreach Coordinator	1	1	1	1	1
558	58	60	Planning & Marketing Manager	1	1	1	1	1
			<b>TOTAL-5860-EI Metro / General Admin.</b>	<b>7</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>
			<b>Total Transit &amp; EI Metro</b>	<b>182.10</b>	<b>184.10</b>	<b>185.90</b>	<b>185.90</b>	<b>185.90</b>

# CITY OF LAREDO, TEXAS

## Budget and Finance Terminology

### GLOSSARY

To assist the reader of the 2020-2021 City of Laredo Annual Budget, this glossary details both specialized and technical terminology that is essential to sound financial and budgetary management in day-to-day operations. The following abbreviations are used throughout this glossary:

ADA	American Disability Act	GFOA	Government Finance Officers Association
ADDI	American Dream Down Payment Initiative	GLW	Gross Landed Weight
AEP	American Electric Power	GO	General Obligation
AHEC	Area Health Education Center	HAZ-MAT	Hazardous Materials
AIDS	Acquired Immune Deficiency Syndrome	HETCAT	Health Education Training Centers Alliance of TX
AOA	Active Operations Area	HIV	Human Immunodeficiency Virus
BCCP	Breast & Cervical Cancer Control Program	HOPWA	Housing Opportunities for Persons with Aids
BECC	Border Environment Cooperation Commission	HSDA	Health Service Delivery Area
BEIF	Border Environment Infrastructure Fund	HWY	Highway
BEST	Bringing Everyone Special Together	IMF	Infrastructure Maintenance Fund
CAA	Community Action Agency	I-NET	Internet
CALEA	Certified Fully Accredited Law Enforcement Agency	IPP	Industrial Pretreatment Program
CAMS	Continuous air monitoring stations	LCC	Laredo Community College
CASA	Clinic Assessment Software Application	LCVB	Laredo Convention & Visitors Bureau
CAFR	Comprehensive Annual Financial Report	LEOSE	Law Enforcement Officers Standards & Education
CBD	Central Business District	LGC	Local Government Code
CDBG	Community Development Block Grant	LIFE	Laredo International Fair & Exposition
CDC	Centers for Disease Control & Prevention	LISD	Laredo Independent School District
CESQG	Conditionally Exempt Small Quantity Generator	LLEBG	Local Law Enforcement Block Grant
CHDO	Community Development Housing Organization	LOPAC	Laredo Obesity Prevention & Control
CHIP	Child Health Insurance Program	LULAC	League of United Latin American Citizens
CHL	Central Hockey League	MCH	Maternal & Child Health
CIF	Capital Improvement Fund	MDC	Mobile Data Computers
CIP	Capital Improvement Program	MDR	Multiple Drug Resistant
CLIA	Clinical Laboratory Improvement Amendments	MDTS	Mobile Data Terminals
CMI	Correctional Management Institute	MPO	Laredo Urban Transportation Plan
CO	Certificate of Obligation	MTP	Metropolitan Transportation Plan
COPC	Community Oriented Public Health	NHS	Laredo Neighborhood Housing System
CP&L	Central Power & Light	NIH	National Institutes of Health
DHS	Department of Homeland Security	OCDETF	Organized Crime Drug Enforcement Task Force
DIS	Disease Intervention Specialist	OPHP	Office of Public Health Practice
DOPT	Directly Observed Preventive Therapy	ORAS	Office of Regional Administrative Services
DOT	Directly Observed Therapy	PAC	Public Access Channel
DPW	Department of Public Works	PCPE	Prevention, Counseling
ECC	Emergency Communications Center	PHC	Primary Health Services
EDAP	Economically Distressed Areas Program	PHS	Personal Health Services
EMS	Emergency Medical System	PPFCO	Personal Property Finance Contractual Obligations
EPA	U.S. Environmental Protection Agency	PRC	Passenger Facility Charge
EPR	Emergency Preparedness & Response	PSA	Public Service Announcement
ETJ	Extraterritorial Jurisdiction	PSA	Probate Screening
FAA	Federal Aviation Administration	PSAP	Public Safety Answering Points
FAR	Federal Aviation Regulations	PSHIP	Prevention Services for HIV Infected Persons
FEMA	Federal Emergency Management Act	PTC	Property Tax Code
FIS	Federal Inspection Services	RAC	Regional Advisory Council
FTA	Federal Transport Agency	RB	Revenue Bonds
FTE	Full Time Equivalent	RMS	Records Management Section
GAAP	Generally Accepted Accounting Principles	SCAN	Serving Children & Adolescents in Need

SCHIP State Child Health Insurance Program  
SIDA Security Identification Display Area  
SRO School Resource Officer  
STCADA South Texas Council on Alcohol & Drug Abuse  
STD Sexually Transmitted Disease  
STEP Selective Traffic Enforcement Program  
TAMIU Texas A&M International University  
TBRA Tenant Based Rental Assistance  
TCEQ Texas Commission on Environmental Quality  
TDH Texas Department of Health  
TMRS Texas Municipal Retirement System  
TNRCC Texas Natural Resources Conservation Commission  
TSA Transportation Security Administration  
TXDOT Texas Department of Transportation  
UISD United Independent School District  
UTHSC University of Texas Health Science Center  
UTSA University of Texas at San Antonio  
VCTF Violent Crime Task Force  
WBCA Washington's Birthday Celebration Association  
WIC Women Infant Children

**A**  
**ACCOUNTING SYSTEM**-The total set of records and procedures which are used to record, classify, and report information on the financial status and operations of an entity.

**ACCRUAL ACCOUNTING**-A basis of accounting in which revenues are recognized in the period in which they are earned and expenses are recognized in the period incurred, regardless of the timing of related cash flows.

**ACTIVITY**-A special unit of work or service performed.

**ADMINISTRATIVE TRANSFER**-See "Transfer".

**ADOPTED BUDGET** - See "Budget".

**AD VALOREM TAX**-This form of tax is based "according to value" of property and is used as the source of revenue to pay general obligation debt and to support the General Fund.

**ALL FUNDS SUMMARY**-The comprehensive summary of all budgeted funds.

**ALLOTMENT**-To allot is to divide an appropriation into amounts that may be encumbered or expended during a time period.

**AMENDED BUDGET**-Represents the original adopted budget plus any amendments passed after October 1<sup>st</sup> of the respective fiscal year. This figure does not include prior year encumbrances or re-appropriation.

**APPROPRIATION**-(1) A legal authorization granted by the City Council to establish legal authority for City officials to make expenditures and/or expenses or incur obligations for specific purposes. It does not include prior year encumbrances or re-appropriations. (2) An authorization made by the City Council which permits officials to incur obligations against and to make expenditures of

governmental resources. Appropriations are usually made for fixed amounts and typically granted for a one-year period.

**APPROVED BUDGET**-As used in fund summaries and department summaries within the budget document, represents the budget as originally adopted by the City Council. It does not include prior year encumbrances or re-appropriations.

**ASSESSED VALUATION**-A value that is established for real or personal property for use as a basis for levying property taxes. An assessed valuation represents the appraised valuation less any exemptions.

**ASSETS**-Property owned by the City which has monetary value.

**AUDIT**-A comprehensive examination as to the manner in which the government's resources were actually utilized concluding in a written report of its findings. (1) A financial audit is a review of the accounting system and financial information to determine how government funds were spent and whether expenditures were in compliance with the legislative body's appropriations. (2) A performance audit consists of a review of how well the government met its stated goals. (3) An accounting audit is intended to ascertain whether financial statements fairly present financial positions and results of operations.

**B**  
**BAD DEBT**-In the United States, the National Bank Act defines a bad debt as an unsecured debt on which interest or payment is past due and unpaid for six months and which is not in process of collection. In some instances, an entity will set aside a reserve on their books to off-set losses from bad debts.

**BALANCED BUDGET**-is one in which total financial resources available for a given fiscal year, including projected revenues plus the unreserved balance from the prior year, are equal to or greater than the appropriations for that year.

**BANK DEPOSITORY AGREEMENT**-A contract between a municipality and a depository, negotiated and entered into in accordance with the specifications of the Local Government Code, of which sets forth the agreements between the parties regarding banking services.

**BALANCE SHEET**-A financial statement that discloses the financial position of an entity by disclosing its assets, liabilities and equity as of a specific date.

**BASE BUDGET**-An on-going expense for personnel, contractual services and the replacement of supplies and equipment required to maintain service levels previously authorized by the City Council.

**BEGINNING BALANCE**-The beginning balance is the residual non-restricted funds brought forward from the previous fiscal year or ending balance.

**BOND**-A debt instrument embodying a written promise to pay a specified sum of money, the face value or principal, at a specific date or dates in the future (maturity date), together with periodic

interest at a specified rate. The most common types of bonds are general obligation and revenue bonds. Bonds are typically used for long-term debt to pay for specific capital expenditures, e.g. buildings, streets and bridges or utility expansion and/or repair.

**BOND-GENERAL OBLIGATION (G.O.)**-A bond which is secured by the full faith and credit of the issuer. G.O. bonds issued by local units of government are secured by a pledge of the issuer's ad-valorem taxing power. They are usually issued to pay for general capital improvement projects, e.g. parks and street construction. In Texas, G.O. bonds must be authorized by a public referendum.

**BOND PROCEEDS**-Funds derived from the sale of bonds for the purpose of constructing major capital facilities.

**BOND REVENUE**-Bonds whose principal and interest are paid from earnings of an enterprise fund.

**BUDGET**-A budget is a plan of financial operation embodying an estimate of proposed expenditures and the means of financing them. The term generally indicates a financial plan for a single fiscal year and is used in either of two ways: (1) the term can designate the financial plan which is to be presented to the appropriating body for adoption, a.k.a. Proposed Budget, or (2) can designate the financial plan which has been approved by the governing body, a.k.a. Adopted Budget.

**BUDGET ADJUSTMENT**-A legal procedure utilized during the fiscal year by the City staff and City Council to revise any given budget appropriation. City staff has the prerogative to adjust expenditures within its particular departmental budget.

**BUDGET DOCUMENT**-The instrument used by the budget-making authority to present a comprehensive financial program to the City Council. The adopted budget document presents the authorization made by the City Council for City officials to obligate and expend appropriated resources.

**BUDGET MESSAGE**-The opening section of the budget that provides the City Council and the public with a general summary of the most important aspects of the budget, changes from the current and previous fiscal years, and the views and recommendations derived from annual budget negotiations.

**BUDGET ORDINANCE**-The official enactment by the City Council establishing the legal authority for City officials to obligate and expend resources.

**BUDGETARY CONTROL**-The control or management of a governmental unit or enterprise in accordance with an approved budget for the purpose of keeping expenditures within the limitations of available appropriations and available revenues.

**BUDGETED FUNDS**-Funds that are planned for certain uses but have not been formally or legally appropriated by

the legislative body. The proposed budget document that is submitted for City Council approval is composed of budget funds.

## C

**CAPITAL ASSETS**-City assets of significant value that having a useful product life of 10 years or more. These assets are also known as fixed assets.

**CAPITAL EQUIPMENT BUDGET - CAPITAL OUTLAY**-The portion of the annual operating that appropriates funds for the purchase of capital equipment items. These expenditures are often separated from regular operating items, e.g. salaries, utilities and office supplies. The Capital Outlay Budget includes funds for capital equipment purchases, e.g. typewriters, vehicles, furniture, machinery, building improvements, micro-computers and special tools, which are usually distinguished from operating items according to their value and projected useful product life.

**CAPITAL IMPROVEMENT PROGRAM**-An account of all capital improvements which are intended to provide long-lasting physical value and are proposed to be undertaken over a five-year fiscal period. The plan includes the anticipated beginning and ending dates for each project, the corresponding amount to be expended in each year and the method of financing each improvement.

**CAPITAL IMPROVEMENT PROGRAM BUDGET**-A financial plan that is separate from the operating budget but, rather, is an account of the estimated costs associated with construction projects designed to improve the value of government assets, e.g. street improvements, sewer lines, buildings, recreational facilities and large scale remodeling.

**CAPITAL IMPROVEMENT PROJECT**-Capital improvement projects tend to be one-time capital investments, including the purchase of land and facilities, and engineering and construction costs related to infrastructure items (e.g. streets, bridges, drainage and street lighting), having an estimated useful life of five years or more. Generally, maintenance activities, e.g. street maintenance, replacement of vehicles-equipment and minor remodeling of facilities commonly associated with on-going operations for public purposes, are not considered Capital Improvements.

**CAPITAL IMPROVEMENT PROJECT ACTIVITY**-Any one of the following groups:

A. **PLANNING & ENGINEERING**: Includes architectural and engineering services, cultural resource surveys, real estate appraisal services, and special studies which may include cost-benefit analysis and conceptual design alternatives.

B. **RIGHT-OF-WAY ACQUISITION**: Includes the purchase or acquisition of easements, land for right-of-way, and sites for construction, appraisal and relocation costs and demolition for site clearance.

C. **UTILITY RELOCATION**: Includes relocation costs necessary to replace utility capital improvements to prepare a site or right-of-way for construction or other appropriate project activities, with such costs commonly paid for by appropriate utility revenues.



**D. CONSTRUCTION:** Includes costs for construction or re-construction of capital improvements, e.g. buildings, streets, bridges, curbs, sidewalks, storm drains, flood control facilities and recreation facilities.

**E. OTHER:** Includes costs for initial capital equipment, e.g. fire fighting apparatus, major recreational equipment and library books normally associated with development of a municipal facility.

**CAPITAL OUTLAY**-real or personal property that has a value equal to or greater than the capitalization threshold for the particular classification of the asset with an estimated life of greater than one year. Capital assets include land, buildings and improvements, machinery and equipment, computer equipment, vehicles and office furniture.

**CASH BASIS ACCOUNTING**-A basis of accounting that recognizes transactions for revenues when received and expenditures when paid.

**CASH MANAGEMENT**-The management of cash necessary to pay for government services while investing temporary cash excesses in order to earn interest revenue. Cash management involves forecasting the inflows and outflows of cash, mobilizing cash to improve its availability for investment, establishing and maintaining banking relationships and investing funds in order to achieve the highest interest and return available for temporary cash balances.

**CERTIFICATE OF DEPOSIT**-A negotiable or non-negotiable receipt for monies deposited in a bank or financial institution for a specified period for a specified interest rate.

**CERTIFICATE OF OBLIGATION**-Debt instruments secured by the ad-valorem taxing power of a city for short-term or long-term debt, pending on the particular project, which is authorized by the City Council and does not require prior voter approval.

**CHARACTER CODE**-A basis for distinguishing types of expenditures. The five major characters used by the City are: 01-Personnel Services, 02-Materials & Supplies; 03-Contractual Services; 04-Other and 05-Capital Outlay. The City utilizes a fourteen digit account code to identify line items. Digits 1-3 represent the fund number, digits 4-5 represent the department number, digits 6-7 represent the division number, digits 8-9 represent the activity basic, digit 10 represents the sub activity, digits 11-12 represent the element and digits 13-14 represent the object code.

**CHART OF ACCOUNTS**-A chart detailing the system of general ledger accounts.

**CITY COUNCIL**-The current elected officials of the City as set forth in the City's Charter.

**CITY MANAGER**-The individual appointed by the City Council who is responsible for the administration of the affairs of the City.

**CLOSING ORDINANCE**-A document detailing the closure

of all funds and accounts and providing for necessary adjustments at the Department level at the end of a fiscal budget year.

**COMMERCIAL PAPER**-A short-term unsecured promissory note, supported by a bank line or letter of credit, which has a maturity of one to 270 calendar days.

**COMMODITIES**-Items of expenditure in the operating budget which, after use, are consumed or show a material change in their physical condition, and are characterized as having limited value and rapid depreciation, e.g. office supplies and motor fuel.

**CONTINGENCY**-A budgetary reserve set aside for emergencies or un-foreseen expenditures not otherwise budgeted.

**CONTRACTUAL SERVICES**-Goods and services acquired under contract which the City receives from an internal service fund or an outside company. Professional services, utilities, rentals and insurance are examples of contractual services.

**COMPETITIVE BIDDING PROCESS**-The process under Texas State Law which requires cities to advertise, solicit and publicly open sealed bids from prospective vendors for purchases of \$10,000 or more. After a review period, the City Council awards the bid to the successful bidder.

**COUNCIL PRIORITIES**-Together with the financial estimates and revenue forecasts, serves as the foundation for the development of the proposed annual budget.

**CURRENT TAXES**- Taxes that are levied and due within one year.

## **D**

**DEBT SERVICES**-The City's obligation to pay the principal and interest of all outstanding debt instruments according to a pre-determined payment schedule.

**DEBT SERVICE RATE**-See "Property Tax Rate".

**DEBT SERVICE RESERVE**-The fund which may be used to pay debt services of revenue bonds if the sources of the pledged revenues do not generate sufficient funds to satisfy the debt service requirements. The reserve fund is either funded in whole or in part from the proceeds of the bonds or is allowed to gradually accumulate over a period of years through required payments of pledged revenues. If the reserve fund is used in whole or in part to pay the debt service, the issuer usually is required to replenish the reserve fund from the first available funds or revenues. A typical reserve requirement might be the maximum annual debt service requirement for any year remaining until the bonds reach maturity.

**DEFICIT**-A deficit is the excess of expenditures over revenues during a single accounting period, in the case of proprietary funds, the excess of expenses over income during an accounting period.

**DELINQUENT TAXES**-Taxes which remain unpaid on and after the date on which a penalty for non-payment is imposed.

**DEPRECIATION**-(1) Expiration in the service life of capital assets attributable to normal wear and tear, deterioration and in-adequacy or obsolescence. (2) That portion of the cost of a capital asset which is charged as an expense during a particular period.

**DISBURSEMENT**-Payment for goods and services in the form of cash or by check.

**DIVISION**-An organizational unit within a department's structure representing the major functional divisions of work.

## E

**EFFECTIVE TAX RATE**-The rate which will generate the same tax levy next year from the properties on this year's tax roll.

**ENCUMBRANCE**-Funds which are set aside or committed for a future expenditure. Encumbrances include obligations in the form of purchase orders, contracts or salary commitments which are chargeable to an appropriation and for which a part of the appropriation is reserved.

**ENTERPRISE FUND**-A governmental accounting fund used to account for operations that are financed and operated similarly to private business enterprises where the intent of the governing body is to recover the cost of providing goods through user fees. Rate schedules for these services are established to insure that revenues are adequate to meet all necessary expenditures.

**ESTIMATED REVENUE**-The amount of projected revenue to be collected during the fiscal year. It may also be defined as the proposed financing sources estimated to finance the proposed projected expenditures.

**EXPENDITURE**-Decrease in the use of net financial resources for the purpose of acquiring and providing goods and services.

**EXPENSES**-Outflows, the expiring of assets, incurring liabilities during a period by delivering or producing goods, rendering services and/or carrying out other activities that constitute the entity's ongoing major or central operations.

## F

**FIDUCIARY FUNDS**-Funds used to report assets held in a trustee or agency capacity for others and which therefore cannot be used to support the government's own programs.

The fiduciary fund category includes pension (and other employee benefit) trust funds, investment trust funds, private-purpose trust funds, and agency funds.

**FISCAL YEAR**-The twelve month period designated by the City signifying the beginning and ending period for recording financial transactions. The City of Laredo has specified October 1st to September 30th as its fiscal year.

**FIXED ASSET**-Assets of a long-term nature that are intended to continue to be held or used, such as land,

buildings, machinery, furniture and other equipment.

**FIXED COST**-A fixed cost, e.g. rent, which does not change with increases or decreases in the amount of services provided.

**FULL FAITH AND CREDIT**-A pledge of the general taxing power of a government to repay debt obligations, typically used in reference of bonds.

**FULL TIME EQUIVALENT-(FTE)** The number of working hours that represents one full-time employee during a fixed time period, such as one month or one year. For the City of Laredo one FTE is equivalent to one employee designed to work 2080 during our fiscal year.

**FUND**-An independent fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances, and changes therein. Each fund is segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations. Eight major fund types and two account groups are commonly used: General Fund, Special Revenue Funds, Debt Service Fund, Capital Projects Funds, Enterprise Funds, Internal Service Funds, Expendable Trust Funds, Pension Trust Fund, General Fixed Assets account group and General Long-Term Debt account group.

**FUND BALANCE**-A positive fund balance or excess of assets over liabilities is a surplus fund. A negative fund balance is called a deficit.

**FUND SCHEDULE**-A financial forecasting statement that combines beginning and ending balances, and includes estimated revenues for any period of time.

**FUNDING SOURCE**-A funding source is the specifically identified dollars allocated to meet budgeted requirements and expenses.

**FUNDING STATEMENT**-Usually pertains to a detailed breakdown of revenue or expenditures, e.g. grants and other awards.

**FUND SUMMARY**-See "Fund Schedule".

## G

**GENERALLY ACCEPTED ACCOUNTING PROCEDURES (GAAP)**-Uniform minimum standards of and guidelines to financial accounting and reporting.

**GENERAL & ADMINISTRATIVE COST**-Cost associated with the administration of City services.

**GENERAL FUND**-The largest fund within the City, it accounts for all financial resources of the government except for those required to be accounted for in another fund. General Fund revenues include property taxes, licenses & permits, local taxes, service charges, and other types of revenue. This fund includes the basic operating services of the City.

**GENERAL GOVERNMENT**-Refers to a group of activities associated with the administrative function of the City.

**GENERAL LEDGER**-A file that contains a listing of the various accounts necessary to reflect the financial position and results of operation of the government.

**GENERAL OBLIGATION BONDS**-See "Bond - General Obligation".

**GOVERNMENT FINANCE OFFICERS ASSOCIATION (GFOA)**-The organization that awards the Distinguished Budget Presentation Award.

**GOVERNMENTAL FUNDS**-Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, debt service funds, capital projects funds, and permanent funds.

**GRANT**-A contribution by one government unit or funding source to another unit. The contribution is usually made to aid in a part of a specified function, but it is sometimes also for general purposes.

**GRANT MATCH**-City costs for "in-kind" services required to match Federal or State grants and programs.

**I**  
**INDIRECT COST**-A necessary expense for the functioning of the organization as a whole that cannot be directly assigned to one service.

**INTER-FUND TRANSFERS**-Amounts transferred from one fund to another.

**INTER-GOVERNMENTAL GRANT**-See "Grant".

**INTER-GOVERNMENTAL REVENUE**-See "Revenue - Inter-governmental".

**INTERNAL SERVICE FUND**-A fund used to account for the financing of goods or services provided by one department to another department on a cost reimbursement basis.

**INVENTORY**-A detailed listing of property currently held by the City showing quantities, descriptions and values of the property, and units of measure and unit prices.

**INVESTMENT**-Securities and real estate purchased and held for the production of revenues in the form of interest, dividends, rentals and/or base payments.

**L**  
**LEVY**-To impose taxes, special assessments or service charges for the support of City activities.

**LIABILITY**-Debt and other legal obligations arising from transactions which must be paid, renewed or refunded at some future date. The term does not include encumbrances.

**LINE-ITEM BUDGET**-A budget that lists each expenditure category separately along with the dollar amount budgeted for each specified category.

**LONG-TERM DEBT**-Debt with a maturity of more than one year after the date of issuance.

**M**  
**MAINTENANCE & OPERATION RATE**-See "Property Tax Rate".

**MAJOR FUND**-Any fund whose revenues or expenditures, excluding other financing sources and uses, constitute more than 10 percent of the revenues or expenditures of the appropriated budget.

**MANDATE**-(1) Defines changes to the current level of service which is required to comply with Federal, State and Local laws and/or ordinances. (2) A contractual obligation or the operation and maintenance requirement for a completed capital improvement.

**MATURITIES**-The dates on which the principal or stated values of investments or debt obligations mature and may be reclaimed.

**MODIFIED ACCRUAL BASIS OF ACCOUNTING**-A basis of accounting that combines accrual and cash basis of accounting. It recognizes revenues in the accounting period in which they become measurable and available to pay current liabilities., Expenditures are recorded in the period that the liabilities are incurred. This accounting basis is the standard for most governmental funds.

**N**  
**NET WORKING CAPITAL**-Current assets less current liabilities.

**NON-RECURRING REVENUE**-Resources recognized by the City that are unique and occur only one time or without distinct pattern.

**O**  
**OFFICIAL BUDGET**-The annual budget as is adopted by the City Council.

**OPERATING BUDGET**-The portion of the budget that pertains to daily operations that provide basic services for the fiscal year.

**OPERATING EXPENSE**-Operating expenses are proprietary fund expenses that directly relate to the fund's primary service activities.

**OPERATING FUND**-Resources derived from recurring revenue sources used to finance the General Fund, Enterprise Funds and "pay-as-you-go" Capital Improvement Projects.

**ORDINANCE**-A formal legislative enactment by the governing body of a municipality. If it is not in conflict with any higher form of law or ordinance, such as a state statute or constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applies.

**OVERHEAD**-The element of cost necessary in the production of an article or the performance of a service which are of such a nature that the amount applicable to the product or service cannot be determined readily. Typically, overhead relates to those objects of City expenditures that do not become an integral part of the finished product or service, e.g. rent, electricity, supplies, management and supervision.

## **P**

**PERFORMANCE BUDGET**-A budget that focuses upon activities rather than line items. Work load and unit cost data are collected in order to assess the efficiency of services. Typical data collected might include: miles of street paved per year, cost of paved streets per mile, tons of garbage collected per man hour, or cost per man hour of garbage collection.

**PERFORMANCE MEASURES**-Specific quantitative and qualitative measures of work performed as an object of the department. Quantitative measures are defined as observable and are displayed in numerical format. Qualitative measures are defined as non-observable and are displayed in narrative format.

**PERMANENT FUNDS**-Governmental fund type used to report resources that are legally restricted to the extent that only earnings, and not principal, may be used for purposes that support the reporting government's programs.

**PERSONNEL SERVICES**-All cost related to compensating employees of the City including employee benefit costs, e.g. City contributions for retirement, social security, and health & life insurance.

**POSITIONS AUTHORIZED**-Full-time and part-time positions budgeted in the personnel services category and included in the Departmental Position Listing that was approved by Council for the fiscal year.

**PROGRAM BUDGET**-A budget that focuses upon the goals and objectives of an agency or jurisdiction rather than upon its organizational budget units or object classes or expenditures.

**PROPERTY TAX (AD-VALOREM TAX)**-Property taxes are levied on both real and personal property according to the property's value and the tax rate. Property values are established by the Webb County Appraisal District.

**PROPERTY TAX RATE**-The property tax rate consists of two elements: (1) the maintenance and operation rate (MOR) and (2) the debt service rate (DSR). In MOR, revenues received are deposited in the General Fund and can be used for any public purpose. MOR is subject to the provisions of State statute and an increase in the effective rate greater than 8% is subject to a voter initiated "roll-back" election. DSR is set based upon the City's debt service requirements. In DSR, funds received from this rate are deposited in the Debt Service Fund and are used solely to pay the principal and interest on present and projected debt. MOR and DSR yield the total property tax rate for the current fiscal year.

**PROPOSED BUDGET**-See "Budget".

**PROPRIETARY FUND**-An account that shows actual financial position and operations as distinguished from budgetary accounts, e.g. actual assets, liabilities, reserves, fund balances, and revenues & expenditures.

**PURCHASE ORDER SYSTEM**-A City's system for authorizing the purchase of specified merchandise or services and creating the charge for them.

## **R**

**RATING**-The creditworthiness of a City as evaluated by an independent agency, such as Moody's or Standard & Poors.

**RE-APPROPRIATION**-By City Council action, an Operating Budget spending authorization lapses on September 30th of each fiscal year. Any authorization not expended or encumbered is no longer legally allowed to be expended, and the dollars associated with the authorization "fall" to the ending balance. Those items that are seen as important are brought to the City Council to be "re-appropriated" in the new fiscal year.

**RECONCILIATION**-A detailed analysis of changes of revenue or expenditure balances within a fund.

**REDUCTION**-To reduce line item expenses due to budgetary constraints.

**REFUNDING**-A procedure whereby an issuer re-finances an outstanding bond issue by issuing new bonds. Reasons for refunding are to reduce the issuer's interest cost or to remove a burdensome or restrictive covenant imposed by the terms of the bonds being re-financed. The proceeds of the new bonds are either deposited in escrow to pay the debt service on the outstanding obligations when due, or they are used to immediately retire the outstanding obligations. The new obligations are referred to as the "refunding bonds" and the new outstanding obligations being re-financed are referred to as the "refunded bonds" or the "prior issue."

**REPLACEMENT COSTS**-The cost of a property on a certain date which can render similar service that does not necessitate the same structural form as the property to be replaced.

**REQUISITION**-A written request from a department to the purchasing office for specified goods or services. This action precedes the authorization of a purchase order.

**RESERVE**-(1) An account used to indicate that a portion of a fund's equity is legally restricted for a specific purpose and is therefore not available for general appropriations [designated]. (2) An account used to indicate a portion of a fund's equity is legally restricted, yet not for a specific purpose [un-designated].

**RESOURCE**-Total dollars available for appropriations, including estimated revenues, fund transfers and beginning fund balances.

**RETAINED EARNINGS**-The equity account reflecting the accumulated earnings of the various Utility Funds.

**REVENUE**-Increases in the net current assets of a fund due to the performance of a service or the sale of goods. They include items such as tax payments, fees for a specific service, fines, forfeitures, grants, receipts from other funds and interest income. Revenues are recognized when they become measurable and reasonably assured to be available to support operations.

**REVENUE BONDS**-When a government issues bonds which do not pledge the full faith and credit of the jurisdiction, it issues limited liability revenue bonds. Typically, pledges are made to dedicate one specific revenue source to repay these bonds.

**REVENUE ESTIMATE**-An estimate of how much revenue will be earned from a specific revenue source for some future period, typically a future fiscal year.

**REVENUE – INTERGOVERNMENTAL**-Revenue received from another government entity for a specific purpose.

**REVENUE – SPECIAL**-Specific revenues that are legally restricted to expenditures for specific purposes.

**RISK MANAGEMENT**-(1) An organized attempt to protect a governmental entity against accidental loss in the most economical method. (2) The liability, either realized or potential, related the City's day-to-day operations.

**S**  
**SINKING FUND**-A sinking fund is an account into which a debt issuer makes periodic deposits to ensure the timely availability of sufficient monies for the payment of debt service requirements. The revenues to be deposited into the sinking fund and payments are determined by the terms of the bond contract.

**SPECIAL REVENUE FUNDS**-Governmental fund type used to account for the proceeds of specific revenue sources (other than for major capital projects) that are legally restricted to expenditures for specified purposes.

**T**  
**TAXES**-Taxes are compulsory charges levied by a government for the purpose of financing services performed for the common benefit. This term does not include specific charges made against particular persons or property for current or permanent benefits, such as special assessments. The term does not include charges for services rendered only to those paying such charges, e.g. sewer services.

**TAX LEVY**-The total amount of funds to be raised by general property taxes for operating and debt service purposes specified in the Annual Tax Ordinance that is determined by the Webb County Appraisal District.

**TAX RATE**-The amount of tax levied for each \$100.00 of assessed property valuation.

**TAX RATE LIMIT**-The maximum legal property tax rate at which a municipality may levy a tax. The limit may apply to

taxes raised for a particular or general purpose.

**TRANSFERS**-(1) Transfers are the authorized exchanges of cash or other resources between funds. (2) The General Fund supports central services for other funds or departments; the reimbursement of these services to the General Fund is an Administrative Transfer.

**TRUST FUNDS**-Accounting entities used to account for monies held by the City in a trustee capacity for organizations, programs or other funds.

**U**  
**UN-DESIGNATED FUND BALANCE**-That portion of a fund balance that is unencumbered from any obligation of the City.

**UN-ENCUMBERED BALANCE**-The amount of an appropriation that is neither expended nor encumbered. It is essentially the amount money still available for future purchases.

**UNIT COST**-The cost required to produce a specific product or unit of service, i.e. the cost to purify one thousand gallons of water.

**USER CHARGES - USER BASED FEES**-The payment of a fee for direct receipt of a public service by the party benefiting from the service.

**UTILITY FUNDS**-The funds used to account for operations of the City's electric, water, sanitary sewer and solid waste disposal activities.

**V**  
**VOUCHER**-A document indicating that a transaction has occurred. It usually contains the accounts related to the transaction.

**Y**  
**YIELD**-The rate earned on a monetary investment.

