

CITY OF LAREDO, TX

ADOPTED BUDGET

FY 2021-2022





GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Laredo
Texas**

For the Fiscal Year Beginning

October 01, 2020

Christopher P. Morill

Executive Director

City of Laredo

Fiscal Year 2021-2022

Budget Cover Page

This budget has a decrease of .01863 in the property tax rate from last year's tax rate. Although there was a decrease on the rate this year this budget will raise more revenues from property taxes than last year's budget by an amount of \$4,660,986, which is a 5.12% increase from last year's budget. The property tax revenue to be raised from the new property added to the tax roll this year is \$3,113,471. **This additional amount is due entirely to increases in property tax valuations and new property added to the tax roll. The new tax rate is \$.615370.**

The members of City Council voted on the budget as follows:

FOR:

District I	Rudy Gonzalez, Jr.
District II	Vidal Rodriguez
District III	Mercurio Martinez, III
District V	Ruben Gutierrez, Jr.
District VI	Dr. Marte A. Martinez
District VII	Vanessa J. Perez

AGAINST:

None

PRESENT and not voting:

Mayor, Pete Saenz

ABSENT:

District IV, Alberto Torres, Jr.,
District VIII, Alyssa C. Cigarroa

Property Tax Rate Comparison

	FY2021-2022	FY2020-2021
Property Tax Rate:	\$0.615370/100	\$0.634000/100
Effective Maintenance & Operations Tax Rate:	\$0.469421/100	\$0.491536/100
Debt Rate:	\$0.145949/100	\$0.142464/100
No-New-Revenue Tax Rate:	\$0.603870/100	\$0.620730/100
Voter-Approval Tax Rate:	\$0.630765/100	\$0.639105/100

The total debt obligation for the City of Laredo secured by property taxes is \$189,043,893.

CITY OF LAREDO ADMINISTRATIVE OFFICIALS

Mayor Pete Saenz

Pete Saenz “New Voice; New Vision” agenda is focused on bringing trust and transparency to city government and bringing new industry and jobs to Laredo.

Mayor Saenz was elected for 12 years to the LCC Board; four of which he served as Board President. He was instrumental in the planning and construction of the LCC South Campus. Mayor Saenz is a third-generation son of Laredo and graduated from St. Joseph’s Academy and earned a Bachelor and Master’s degrees in Animal Science and Range Management from Texas A&I University. He also earned a law degree from St. Mary’s University School of Law. Mayor Saenz has built a highly successful and distinguished law practice and has also worked for the U.S. Department of Agriculture as a Range Conservationist.

A devoted servant of the community, Mayor Saenz has served on numerous community boards and advisory committees, including president of the South Texas Food Bank and president of the Laredo Affordable Housing Corporation.



City Council Members

Rudy Gonzalez, Jr.



District I

**Mayor Pro Tempore -
Vidal Rodriguez**



District II

Mercurio Martinez, III



District II

Alberto Torres, Jr.



District IV

Ruben Gutierrez, Jr.



District V

Dr. Marte A. Martinez



District VI

Vanessa Perez



District VII

Alyssa Cigarroa



District VIII

City Staff

Robert A. Eads
ICMA Credentialed Manager
City Manager

Rosario C. Cabello
Deputy City Manager

Kristina Laurel Hale
Assistant City Manager

Riazul I. Mia P.E.
Assistant City Manager

Gilberto Sanchez
Budget Director

Jose Castillo
Acting Finance Director



Budget Department

Soraya C. Garza
Budget Analyst II

Jesus Esparza III
Acting Budget Director

Jeanette Abril Mozqueda
Budget Analyst I

Roberto Diaz, III
Budget Analyst I

Karla E. Lozano
Administrative Assistant I

CITY OF LAREDO, TEXAS
2022 Annual Operating and Capital Budget

TABLE OF CONTENTS

BUDGET MESSAGE

City Manager’s Budget Message	1
City Map	7

INTRODUCTION

History of Laredo	8
Budget Policy & Guidelines	13
Strategic Goal & Strategies	21
Budget Ordinance	29

BUDGET SUMMARY

City Organizational Chart	31
City Fund Structure Chart	32
Department/Fund Relationship Chart	33
Consolidated Budget	34
Summary of Fund Balance Changes	36
Summary of Major and Non-Major Funds by Fund Type	37
Consolidated Revenues & Expenditures	39
Analysis of Property Tax Levy and Collections	41
Full Time Equivalent Position Summary	42
Personnel Position Summary	43
Unfunded Position Listing	44
Approved Department Capital Outlay Requests	46
Financial Summaries	47
Legal Debt Margin	56

GOVERNMENTAL FUNDS

GENERAL FUND

General Fund Organizational Chart	59
General Fund Revenues & Expenditures Graph	60
General Fund Summary	61
General Fund Revenues	62
General Fund Expenditures	67
General Fund Organizational Chart & Performance Measures	86
Mayor & City Council	87
City Manager	90
Budget	96
Municipal Court	98
Building Development Services	100
City Attorney	106
City Secretary	109
Tax	112

Financial Services.....	114
Human Resources	120
Planning & Zoning.....	125
Engineering.....	129
Police.....	133
Fire.....	143
Traffic	152
Public Works.....	158
Library.....	166
Parks & Recreation	174
Information Systems & Technology.....	180
Community Development.....	182
Economic Development.....	186
Animal Care Services	188

SPECIAL REVENUE FUNDS

COMMUNITY DEVELOPMENT

Organizational Chart.....	192
Fund Summary.....	193
Performance Measures.....	194

HOUSING REHABILITATION

Organizational Chart.....	200
Fund Summary.....	201

HOME INVESTMENT PARTNERSHIP PROGRAM

Organizational Chart.....	203
Fund Summary.....	204
Performance Measures.....	207

EMERGENCY SOLUTIONS GRANT

Organizational Chart.....	208
Fund Summary.....	209
Performance Measures.....	210

HOME INVESTMENT AFFORDABLE HOUSING

Organizational Chart.....	211
Fund Summary.....	212

LAREDO PUBLIC FACILITY CORPORATION

Organizational Chart.....	213
Fund Summary.....	214

AUTO THEFT TASK FORCE

Organizational Chart.....	215
Fund Summary.....	216
Performance Measures.....	217

FINANCIAL TASK FORCE

Organizational Chart.....	221
Fund Summary.....	222
Performance Measures.....	226

HEALTH

Organizational Chart.....227
Fund Summary.....228
Performance Measures.....229

SPECIAL POLICE

Organizational Chart.....261
Fund Summary.....262

AIRPORT

Organizational Chart.....271
Fund Summary.....272
Performance Measures.....275

HOTEL-MOTEL

Organizational Chart.....285
Fund Summary.....286
Hotel-Motel Legal Requirements287

PEG FUND

Organizational Chart.....288
Fund Summary.....289

MAX MANDEL GOLF COURSE

Organizational Chart.....290
Fund Summary.....291

RECREATION FUND

Organizational Chart.....292
Fund Summary.....293

ENVIRONMENTAL SERVICES

Organizational Chart.....296
Fund Summary.....297
Stormwater Improvement Fund Summary.....300
2016A C.O. Bond301
Performance Measures.....302

CONVENTION & VISITOR'S BUREAU

Organizational Chart.....306
Fund Summary.....307
Performance Measures.....308

PARKING METERS

Organizational Chart.....311
Fund Summary.....312
Performance Measures.....313

SPORTS & COMMUNITY VENUE

Organizational Chart.....315
Sales Tax Fund Summary316

Debt Service Fund Summary	318
SAMES AUTO ARENA	
Organizational Chart.....	319
Fund Summary.....	320
NOISE ABATEMENT LEASE PROGRAM	
Organizational Chart.....	321
Fund Summary.....	322
Performance Measures.....	323
911 REGIONAL COMMUNICATION	
Organizational Chart.....	324
Fund Summary.....	325
Performance Measures.....	327
KEEP LAREDO BEAUTIFUL	
Organizational Chart.....	328
Fund Summary.....	329
POLICE TRUST FUND	
Organizational Chart.....	331
Fund Summary.....	332
COVID ARPA	
COVID ARPA Organizational Chart.....	334
Fund Summary.....	335
<i>DEBT SERVICE FUND</i>	
DEBT SERVICE	
Organizational Chart.....	337
Fund Summary.....	338
2020-2021 General Obligation & Tax Supported Debt Service Summary	340
<i>PERMANENT FUND</i>	
CANSECO ENDOWMENT TRUST FUND	
Organizational Chart.....	342
Fund Summary.....	343
<i>CAPITAL PROJECTS FUNDS</i>	
CAPITAL IMPROVEMENTS FUND	
Organizational Chart.....	346
Fund Summary.....	347
AIRPORT CONSTRUCTION FUND	
Organizational Chart.....	350
Fund Summary.....	351
ALL OTHER CAPITAL PROJECTS	
Organizational Chart.....	355
Fund Summaries	356

PROPRIETARY FUNDS

ENTERPRISE FUNDS

BRIDGE SYSTEM

Organizational Chart.....	388
Operating Fund Summary.....	389
Construction Fund Summary.....	392
Debt Service Fund Summary.....	393
Refrigerated Inspection Facility Fund Summary.....	394
Performance Measures.....	395

TRANSIT

Organizational Chart.....	399
El Metro Fund Summary.....	400
El Metro Performance Measure.....	403
Transit Center Facility Fund Summary.....	411
Transit System Sales Tax Fund Summary.....	413
Transit Capital Grants Fund Summary.....	415
Performance Measures.....	418

MUNICIPAL HOUSING CORPORATION

Organizational Chart.....	420
Fund Summary.....	421
Performance Measures.....	425

SOLID WASTE MANAGEMENT

Organizational Chart.....	427
Operating Fund Summary.....	428
Debt Service Fund Summary.....	431
Solid Waste Capital Projects Fund Summaries.....	432
Performance Measures.....	435

WATER SYSTEM

Organizational Chart.....	440
Water Operations Fund Summary.....	441
Water Revenue Debt Service Fund Summary.....	444
Water Operational Construction Fund Summary.....	445
Water Availability Fund Summary.....	446
Water Capital Projects Fund Summaries.....	447
Performance Measures.....	455

SEWER SYSTEM

Organizational Chart.....	461
Sewer Operations Fund Summary.....	462
Sewer Revenue Debt Service Fund Summary.....	464
Sewer Operational Construction Fund Summary.....	465
Sewer Capital Projects Fund Summaries.....	466
Performance Measures.....	477

INTERNAL SERVICE FUNDS

FLEET MANAGEMENT

Organizational Chart.....480
Fund Summary.....481
Performance Measures.....482

RISK MANAGEMENT

Organizational Chart.....483
Fund Summary.....484
Performance Measures.....486

INFORMATION TECHNOLOGY

Organizational Chart.....490
Fund Summary.....491
Performance Measures.....494

HEALTH AND BENEFITS

Organizational Chart.....504
Fund Summary.....505
Performance Measures506

FIDUCIARY FUNDS

PENSION TRUST FUND

CITY ANNUITY

Organizational Chart.....510
Fund Summary.....511
Performance Measures.....513

CIP SUMMARY

CIP FY2021-2025515

STATISTICAL SECTION

Table of Contents.....593
Statistical Tables.....594

SUPPLEMENTAL INFORMATION

Wage Schedule.....607
Full-Time Equivalent Position Listing.....608
Transit Personnel Position Listing633
Personnel Position Listing635
Glossary661

City Manager's Budget Message



To the Citizens of Laredo, Honorable Mayor, and Members of the City Council:

I am pleased to present a balanced Adopted budget for Fiscal Year (FY) 2021-2022. The environment in which this Adopted Budget has been developed is significantly different than one year ago, it was also developed with the participation of the community through a survey which enabled management to hear its citizen's and their concerns.

This balanced budget reflects the City's response to the ongoing challenges of the COVID-19 pandemic while maintaining, if not expanding, services offered to the community. It also identifies funding to address City Council's goals for the upcoming fiscal year. Due to the adroit leadership of City Council, coordination with Federal, State and County and contributions from the dedicated City workforce, the City has emerged from this challenge on sound footing and steadfast in the adherence to our mission: to be a well-run City that keeps residents safe, grows the economy and provides conditions for living well.

Balancing the budget was particularly challenging for the 2020-2021 fiscal year. When the pandemic began in Spring of 2020, its financial impacts were unknown. We anticipated substantial shortfalls from our main revenue sources (property tax, sales tax, bridge toll collections). Overall these revenues are coming in stronger than predicted. The FY21-22 proposed budget assumes the majority of the COVID-19 impacted revenues return to pre-pandemic levels or higher. An overview of projected revenues and related spending are discussed below.

Citizen Survey

Through the direction of City Council, the city initiated a Public Input Budget Survey in preparation for the 2021-2022 fiscal year. A total of 2,751 responses representing all eight City Council Districts were submitted. The survey consisted of 13 general budget questions related to the City's needs and

City Manager's Budget Message

services, along with demographic information to understand who participated. Results showed that the city is aligned with the needs of the community, but recognizes there are key areas that need additional support including streets and infrastructure maintenance, health programs and affordable housing.

Key Results

Through survey responses, we found that our budget currently focuses on key priorities of community members who participated, yet there is room for improvement.

54% of participants ranked affordable housing as one of the top three city services most important to them. 44% of participants ranked health in their top three; there was a tie at 35% for public safety and streets and infrastructure as most important services. These priorities were parallel to the service areas participants preferred to add future funding.

In an effort to align the budget with budget responses, we are proactively doing the following for Fiscal Year 2021-2022.

- The health of our community is of utmost importance, especially today. Through the support of over fifty state and federal grants totaling approximately \$34 million towards health services that will be available to all residents.
- Affordable housing and incentives continue to be an important need for individuals and families alike. Through the Community Development Department, the City has allocated \$2.6 million in federal funding towards various housing programs including, but not limited to rental assistance, mortgage assistance, home rehabilitation assistance and down payment assistance. In addition, the City received \$16 million from the Federal Treasury that is specifically for rental assistance for families who have been affected by the pandemic.
- We also understand the need for detox programs and are working towards funding

the detox center through Municipal Court fines. As of June 2021, \$757,600. has been raised through administrative fees paid. While operational expenses are estimated at \$3.4 million annually.

- The City understands the need and importance of maintaining streets and aged infrastructure; \$10 million is being funded from the American Recovery Act for much needed street improvements.

We also found that participants prioritized public safety, overall. In ranking services within public safety, 48% of them ranked police neighborhood patrols as their highest public safety priority of those listed within the survey. As identified in the budget, the City places a strong emphasis on public safety and first responders. In spite of the nation's direction to "[defund the police](#)" the City's survey showed a strong emphasis to continue to fund police through public safety. That does not seem to be the case in Laredo as not only is general public safety a priority, but patrols and community policing programs were high priorities, with public safety education ranking the lowest. In a similar manner, 24% of respondents indicated street lighting as one of their top three public safety priorities. With that said, an LED light conversion totaling \$1 million will go towards replacing 6,800 street lights. Furthermore, the City will be working on lighting major thoroughfares and over 300 dark spots that the Police and Traffic Department have identified.

- City Parks and Recreation services are one of the most regularly utilized city services. Taking a walk at a park trail, visiting a recreation center and even taking children to playgrounds or activities are important to Laredoans. While there was no direct indication that participants saw these services as a priority, they did indicate that trails, and open spaces should be prioritized within the City. Along with that, equipment such as playgrounds and exercise equipment

City Manager's Budget Message

availability were recreational priorities, along with children's programming. The recently approved Parks Master Plan incorporates these items and will aim to continue to keep these items as accessible as possible.

Moving forward, the City will continue to evolve the budget input survey for future budget planning, but will work towards creating a survey that is more focused on key issues to understand if the community believes its needs were met via the input they provided, and what key areas they believe need the most support and improvement.

Fiscal Summary

The 2021-2022 Adopted Budget is presented during a time in which the City of Laredo is recovering from a pandemic. The financial outlook, although full of challenges and bolstered in part due to the American Rescue Plan Act (ARPA), is significantly better than one year ago.

The Adopted Consolidated Annual Budget totals \$845,333,325, this is an increase of 12.05% from last year's budget. The total net operating budget, excluding transfers, is \$665,994,317 with a closing fund balance projected at \$249,247,724.

	Budget FY 2020-2021	Estimate FY 2020- 2021	Adopted FY 2021 -2022
Tax Rate	.634	.634	.615370
Taxable Valuations	\$15,310,131,346	\$15,420,124,987	\$16,246,186,025
Tax Levy	\$95,798,954	\$96,381,785	\$98,628,858

This is the 18th consecutive year that no increase is proposed to the City's property tax rate and actually a \$0.02 cent decrease was approved. However, the collection rate has been calculated by proposing a 97% collection rate versus that of previous years which was 95% due to the pandemic. This will be an impact of \$4,660,986. in property tax revenues, this is an increase of 5.12% from last year's budget. Property

valuations for FY 2021-2022 are projected to increase by 5.42%.

Assessed valuation, which impacts property tax revenues, has continued to grow. The local residential real estate market continues to be strong, fueled in part by low interest rates and limited inventory. We foresee a continued increase in assessed valuations beyond 2022, but the future of interest rates is dynamic, creating potential inflationary pressures.

General Fund

The City's General Fund budget includes appropriations of \$222,153,188 with an ending balance of \$48,346,812 representing 23.7% of operational expenditures, excluding transfers.

As optimistic as this upcoming year will be, the City will cautiously anticipate returning to the level of revenue growth as in pre-pandemic years. Retail sales were disrupted in 2020 by the pandemic. However, the impact was significantly less than originally expected with sales tax anticipated to experience an approximate 15% increase. So far in 2021 sales tax growth has exceeded typical growth patterns. The degree to which federal stimulus actions contributed to this growth is difficult to determine, but it undoubtedly has played a role. Although our international bridges still remain closed to non-essential travelers, bridge revenues are expected to increase by 11.57% from FY20-21. This is still \$1.9M short of pre-pandemic FY18-19. While the City has seen increases in its three major revenue sources, overall revenues from Fees and Collections, Rents, Royalties & Interest, and Reimburse & Miscellaneous have declined slightly, an average of 9.5%, and will take a few years to recover.

Financial Outlook

The City continues to maintain excellent bond ratings that serve to solidify the City's financial position.

The Aa2 issuer rating reflects the City's growing tax base along the US-Mexico border, and recognizes the

City Manager’s Budget Message

city's national importance as home to the largest land port in the U.S., which are balanced against below-average resident income levels.

- \$10M Streets Pavement
- \$32M Towards revenue shortfalls
- \$2M IST Infrastructure
- \$11.5M Equipment City-Wide

Bond Category	Moody’s	Standard & Poor’s
\$27.4M Combination Tax and Revenue Certificates of Obligation, Series 2021A	Aa2	AA
\$2.2M Combination Tax and Revenue Certificates of Obligation, Series 2021B	Aa2	AA
\$4.2M General Obligation Refunding Bonds, Series 2021A	Aa2	AA
\$4.1M General Obligation Refunding Bonds, Taxable Series 2021B	Aa2	AA
\$49.8M Sports Venue Sales Tax Revenue Bonds, Taxable Series 2021	A1	A+

Health Benefits and Staffing

As healthcare costs continue to rise, the City continues to provide its employees the option of choosing between two medical benefit plans: a traditional Preferred Provider Organization (PPO) plan, and a Consumer Driven Health Plan (CDHP) with a Health Savings Account (HSA). The health insurance premium for the following fiscal year reflects an increase of 3% only for PPO plan for the City and the increase for employee varies depending on the plan selected. The financial impact on the budget is estimated to be \$1,352,442.

New Positions

The following positions were approved during the budget workshops in order to support the continued needs of the City’s growth and Council priorities for the City focusing on Economic Development and Citizen’s Services.

Capital Improvement / Bonds

We continue to fund projects in spite of the pandemic. We move forward with projects funded by Bonds, CARES and ARPA. The Mayor and City Council approved the issuance of a \$17 million bond for the following projects

- \$8M for district priority funding with projects already assigned on each district.
- \$3.4M in traffic signals that would include upgrade from wood to new steel poles, equipment that has surpassed its anticipated life expectancy, communications system, and new traffic signals.
- \$1M in street improvements/turning lanes.
- \$2.6M in various general government projects which includes \$1.5M in Fire Department fleet.
- \$49.8M Sports Venue Sales Tax Revenue Bonds to finance a sports complex venue project and related infrastructure.

ARPA

New Positions Approved:			
Municipal Court	1	Utilities	9
Building Dev Services	4	Risk Management	1
Human Resources	2	IST	2
Economic Development	3	Health & Benefits	1
Animal Care	4		
Police	7		
General Fund Totals	21	Other Funds Totals	13

City Manager's Budget Message

Public Safety

Public Safety continues to be a top priority for the City. A total budget of \$138,736,918 was approved for Police and Fire, an increase of \$3,505,546 or 2.6% over FY 2020-2021, and representing 63% of the General Fund Budget. The Police Department's Budget of \$77,794,021, represents 35% of the General Fund Budget. The Police Department has 530 police officer positions and 107 civilian positions. The Fire Department Budget totals \$60,942,897 which represents 27% of the General Fund Budget and provides funding for 407 firefighter positions and 20 civilian positions.

Our citizens expect and deserve to feel safe in their communities, and the City of Laredo remains a safe place to live, work, and raise a family. In 2021, again most crime categories saw a decline.

An agreement has been reached with Laredo Police Officers' Association (LPOA) for 5 years and each uniformed officer will receive a one time of \$2,200 for this fiscal year. The salary for the 5 years is as follows: Year one had no wage increase, year two is a lump sum of \$2,200, year three a 2% wage increase, year four a 2.5% wage increase and year five a 3% wage increase.

The adopted budget has an increase of \$3M for a Fire academy consisting of 25 cadets and with a possible second academy in December due to the high number of retirees. It also includes a \$1.4M increase in wages (3%) as per the collective bargaining agreement.

Supporting our Workforce

The City's workforce is the heartbeat of our government. As such we are happy to note that on June 2021, a COLA increase of 3% was given to all City employees with the exception of Public Safety employees under a collective bargaining contract. We also decided to open positions for hire and have begun efforts to competitively compete with outside

businesses and larger Cities to retain staff and recruit qualified candidates. As you all know our employees are the City's most important asset in service delivery. They are essential when it comes to protecting the public safety and providing the excellent service our citizen have come to expect.

Challenges

The City needs to attract quality outside investment from the private sector. The investment is essential for the short- and long-term health of the City. Investment means jobs, increases tax receipts and increases in utility receipts. The City's challenge is to attract development which includes residential, commercial and industrial. This includes areas outside the city where infrastructure is now available but also the redevelopment of neighborhood and commercial areas around downtown. The City will need to be aggressive in attracting new business, commercial and residential development.

As growth in private investment occurs the City must be willing to increase wages proportionately or face losing our best employees to other employers. However, it seems that retention of positions classifications that include manual labor and equipment operation will continue to be difficult given the contraction of this labor pool. We will continue to evaluate the labor market and make recommendations in future budgets to take both proactive and reactive steps in this regard.

The City must be vigilant in addressing infrastructure challenges facing the City but proceed in a thoughtful and careful manner with these projects. The need to invest in the City's future must be accompanied and tempered with the full knowledge that the new operational costs come with some of them. Expenses are growing at a higher rate than our revenues, ARPA funding is not sustainable after 2024.

The rising healthcare premium cost, the City prides itself in the benefits we offer our employees and the levels of coverage we afford them and their families to take advantage of. Although our claims have been

City Manager's Budget Message

trending high in comparison to recent years the City managed to only increase 3% in rates, which is fortunate during this climate, but more will be needed in the not so distant future.

Closing Comments

Preparing a budget for a full-service city has its share of unknown variables. Doing so in the midst of a global pandemic elevates the task to a new level of uncertainty. To say this past year was different would be an understatement to say the least. Like every other city around the country, Laredo faced a challenge that was unique and unprecedented for anyone to equate it to. The pandemic placed a conservative cautious undertone during last year's budgeting that resulted in departments having to do more with less while also keeping themselves safe. While it would be flippant to say we escaped without any issues, I would be heedless to not acknowledge how special our employees were during a time our city needed them the most.

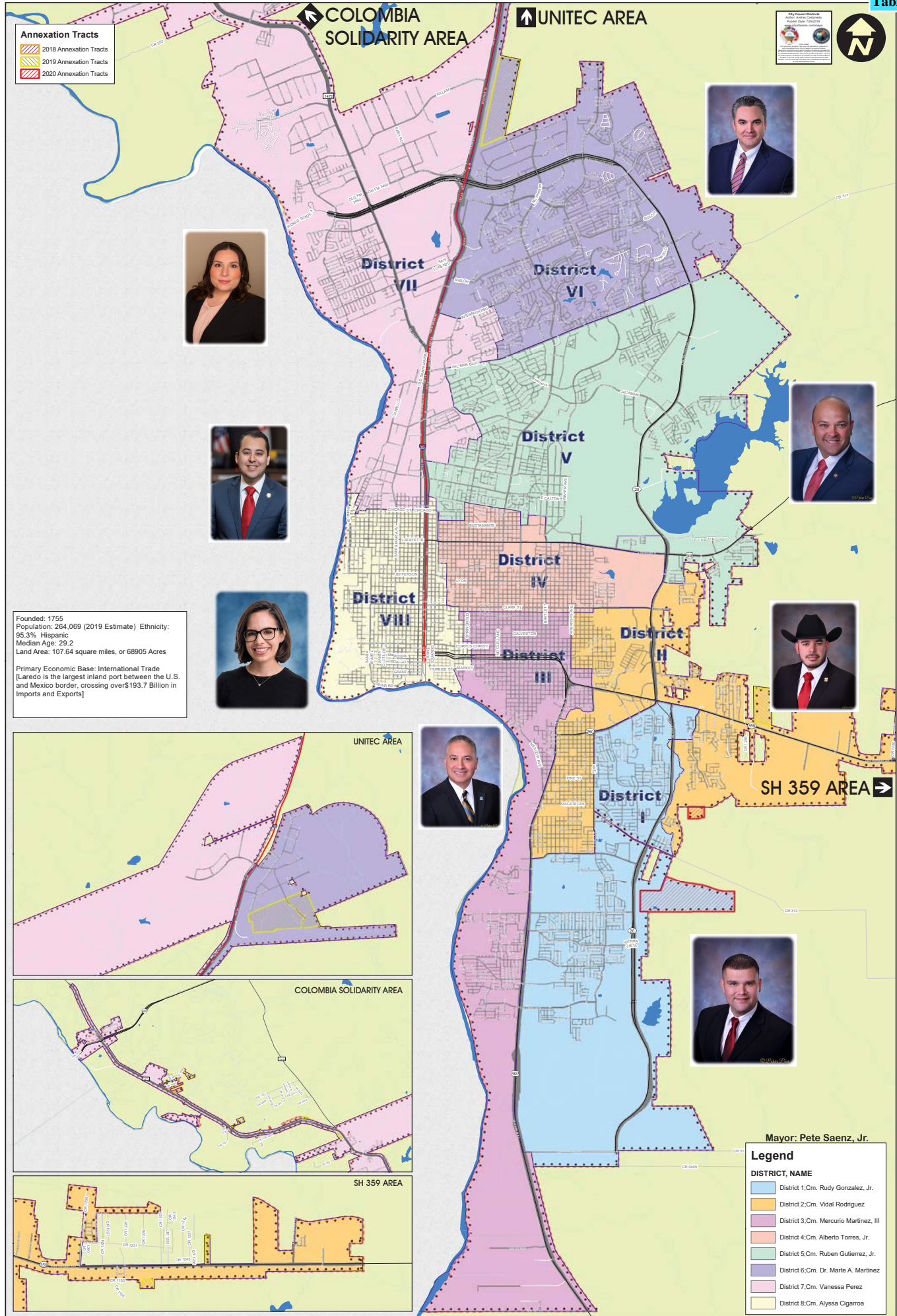
We will also stay focused on the long-term vision for a better City of Laredo. A city with world class infrastructure, vibrant, diverse communities, safe neighborhoods, more recreational opportunities, and a thriving economy. A city where residents are proud to call Laredo their home.

We wish to express our gratitude to the Mayor and City Council for their guiding leadership and to City Staff for their dedication and hard work in helping bring forth a comprehensive and balanced budget.

Sincerely,

A handwritten signature in blue ink, appearing to read "Robert A. Eads", with a stylized flourish at the end.

Robert A. Eads
City Manager



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History of the City of Laredo Texas

Beginnings

San Agustín de Laredo, a colonial city of New Spain founded in 1755, was named for a town in Santander, located on the north coast of Spain. The Spaniard José de Escandón as part of a program to colonize northern Mexico established Nuevo Santander, one of the last northern provinces of New Spain. Appointed governor, Escandón was responsible for the colonization along the Río Grande, and a chain of six settlements were established, with Camargo being the earliest in 1749. The other outposts included Reynosa (1749), Dolores (1750), Revilla (1750), and Mier (1752). Since no missions or presidios were associated with its founding, Laredo is considered the oldest independent settlement in Texas and is the only remaining Spanish colonial settlement on the north bank of the lower Río Grande.



Laredo was founded on the north bank of the Río Grande on May 15, 1755, when Captain Tomás Sánchez, with three families, was granted permission to settle 15 leagues of land near an Indian ford on the Río Grande. Operated as a family *ranch*, the Sánchez estate ran cattle, sheep, goats, horses, mules and oxen. In 1767, the city was laid out, and in the years to follow, ranching became the sustenance of the colony.

The 1757 inspection reported eleven families owning 100 cattle, 125 mules, 712 horses, and 9,089 sheep and goats. The first Texas cattle drives took place along the San Antonio-Laredo road to Saltillo in the 18th century, and Laredo became an important frontier outpost on the lower *Camino Real*, or King's Road, which stretched from Saltillo through San Antonio to Los Adaes. During the Spanish-Mexican period, the Texas cowboy was born. Round-ups of wild cattle called *mesteños* were regulated by the City Council, and brands were publicly registered.

The Spanish settlement became a Mexican city in 1821 when Mexico gained its independence from Spain, and, during the early 1800s, a trading economy developed as cattle hides and wool were traded south in exchange for food and household necessities. However, trade was disrupted and many *ranchos* were wiped out by the raids of the Comanche and Apache Indians who reaped the spoils of war and gained prestige in their warrior-based societies. The Carrizos, another group of Native Americans who practiced a hunting-gathering existence, were decimated by disease and eventually assimilated into Spanish culture.

Disgruntled with the Mexican centralist government's rule by dictatorship and its complacency in defending the northern frontier from Indian attack, many Laredoans supported the constitutional convention which created the Republic of the Río Grande on January 7, 1840. Laredo became a capital of the new republic which attempted to unite Tamaulipas, Nuevo Leon, and parts of South Texas. After several skirmishes with the Mexican army, the short-lived republic came to an end, enduring only 283 days. Although the Republic of Texas, which had won its

History of the City of Laredo Texas

independence from Mexico in 1836, attempted to claim Laredo, its citizens remained loyal to Mexico after the defeat of the Republic of the Río Grande.

In 1845, the annexation of Texas by the United States led to the declaration of war against Mexico. Shortly after the fall of Mexico, the Río Grande was declared the boundary between the United States and Mexico. Under the Treaty of Guadalupe Hidalgo, Laredo officially became part of Texas. Mexicans who wanted to retain their citizenship moved across the river. This area previously settled as part of Laredo was named Nuevo Laredo in 1848. An estimated 120 refugee families planted their roots and grew to a population of around 2,000 in the 1870s.

Urbanization

The development of Laredo, from a small Spanish settlement to a bustling metropolitan city, is evident in its urban landscape. Central to the urbanization of Laredo was the development of a street grid based on the Spanish plaza settlement system. In 1767, Juan Fernando de Palacios, the governor of Nuevo Santander, New Spain, officially designated Laredo as a villa, laid out a central plaza, and issued porciones or land grants to settlers. Town lots were assigned for public and private uses, and six leagues of land surrounding the villa were designated as ejidos, or common pastures. Town lots measuring 20 x 40 varas were laid out around the plaza. The depth of the town lot was laid out "for the greater comfort of the owners, and in order that they may build enclosures and patios in which they may keep their cattle and horses." The streets were laid out 10 varas in width "so that people may go in and out on horseback with ease and without danger." Central to the plan was the rectangular plaza which was 100 varas in length and 80 varas in width. This original Spanish plaza was used to corral cattle during roundups for branding and for public gatherings such as readings of decrees.

After the Civil War, this traditional Spanish plaza town plan was expanded by Mayor Samuel Jarvis. Knowledgeable in engineering, Jarvis surveyed the city to advance its development. On October 18, 1869, the City Council passed a resolution that officially adopted the "new map that the mayor made of the streets." Jarvis laid out plazas and named many of the streets alternately for Mexican and American heroes, while others he named for his daughters. Later in 1872, Samuel Jarvis and the City Council ordered the subdivision of the ejidos (common pasture lands) leased and sold. Samuel Jarvis's vision soon became reality as the city would experience a period of unprecedented growth and emerge as a major international land port.

From Villa to the "Gateway City"

1881 marked the transformation of Laredo from a villa to a booming "gateway" city with the arrival of the railroads. Laredo became a major thoroughfare for trade between the United States and Mexico, augmented by the Zona Libre, or free trade zone established between Laredo and Nuevo Laredo. The rediscovery of Spanish coal mines 29 miles northwest of the city assured a supply of fuel for the railroads. These coal deposits which ran along the Río Grande north to Eagle Pass were the largest in the United States. Another boost to the local economy was the late 19th century expansion of nearby Ft. McIntosh, founded in 1849 on the Paso del Indio, an old Indian crossing northwest of the city. The city's population tripled from 3,521 in 1880 to 11,319

History of the City of Laredo Texas

in 1890 as emigrants from Europe and all parts of the United States moved to Laredo seeking employment and business opportunities.

Two town plans charted the city's expansion. The 1881 Plano de los Dos Laredos created by E. R. Laroche, an engineer hired by the Mexican government, was a binational town plan designed to accommodate the economic and demographic expansion of the cities resulting from the revolutionary impact of the railroads in the movement of goods and services. Construction began on the railroad from Monterrey to Nuevo Laredo in 1881, and the state became imbued with an expectation of economic growth and prosperity of the Porfirian era, as the two Laredos emerged as important international ports. Nine years later, the 1890 City Map of Laredo produced by Jorge Pérez showed an expanded town plan with 23 plazas, and all of the *ejidos* (three square miles) subdivided into blocks.

During the 1880s, the city of Laredo began to expand northward from San Agustín Plaza. The city grew north along Flores Avenue, which became the main business artery. The building of a new City Hall in 1883-1884 caused businesses, hotels, and restaurants to locate north of San Agustín Plaza. Known as El Mercado, the rear portion of the building housed stalls for vendors who offered all types of produce and other articles for sale. Several Mexican-style commercial buildings were erected around the Mercado. These brick structures were characterized by flat roofs with extended parapets, hood molds over arched windows, and dentiled cornices. A zaguán, or arched carriage entrance was another prominent feature. Other buildings featured American Late Victorian ornamental cast iron facades imported from the industrial Middle West.

Bridging Two Cities

The site of Laredo has been a well know point for crossing the Río Grande. The settlement was located near the Paso de los Indios, an old Indian crossing noted by explorer Jacinto de Leon in 1745. The river provided a way of life for the settlers, as river perch became part of the Spanish settlers' diet, crops planted in the fertile river valley provided an abundant harvest, and *carrizo*, or cane, was utilized as thatch for their hut-like homes called *jacales*. The steep banks of the river were rich with sandstone, lime and mud, durable materials that contributed to the border's unique architectural legacy.

Laredo's ferry crossing was originally situated at Water Street and Flores, and resulted in the emergence of Flores Avenue as the main business artery in the early 19th century. Families who were inextricably connected by a common ancestry used small canoes called *chalanes* to cross the river. However, the age of steel would revolutionize the river access between the two cities, as monumental engineering fetes became major mechanisms of transmigration.

The first international bridge was a temporary railroad structure erected in 1881 shortly after the arrival of the railroads. It was not until 1889 that the Foot and Wagon Bridge was constructed at Convent Avenue, with the material for its entire construction being exported from Toledo, Ohio. After a fire destroyed the bridge in 1920, a second International Bridge was constructed and opened to the public in 1922. The wild, untamed river was master in the 1954 flood. Purportedly the second largest flood in the Laredo's history, the raging waters inundated the Second

History of the City of Laredo Texas

International Bridge. This prompted the construction of the existing bridge which accommodates more than seven million pedestrians annually.

Laredo's Barrios

The residential character of Laredo is consistent with the status oriented, high density Latin American settlement pattern. Those families of the highest social status located their homes in close proximity to the plaza, while others of lesser status located on the periphery. In the second half of the 19th century, the elite residential neighborhood centered around San Agustín Plaza. San Agustín Church, situated on the east side of the plaza, was founded in 1767, and the present building was constructed in 1860-1872. Prominent ranchers and settlers who lived adjacent to the plaza were the García, Leyendecker, Martin, Vidaurri, Benavides, and Ramon families.

Neighborhoods, or barrios, developed on the periphery of the centro, or downtown commercial district. These barrios became densely populated, fueled by the early 20th century oil and gas boom coupled with the major migration northward during the Mexican Revolution. Small neighborhoods developed in relation to places of employment, and churches and schools became focal points of the barrios. Escuelitas, or small private schools, and kindergartens were established to educate Spanish speaking youth.

Characterized by vernacular as well as high style architecture, late 19th and early 20th century barrio architecture exhibited a blend of Mexican and American concepts of living. These traditional Mexican residences featured flat concrete roofs, exterior street facades with recessed openings, and plain walls with decorative quoins and cornices. A more classical Moorish or mudejar style featured a U or ell shaped plan around a court yard stylized with classical ornamentation such as cornices, pilasters, and wrought iron balconies. The borrowing of American stylistic traits was evident in the use of an Anglo-American central hall or Victorian asymmetrical floor plan. Additional American elements were the exterior chimney which was incorporated into the residential floor plan, and Victorian and Classical Revival exterior trim. Another Mexican urban trait that endured over time was the neighborhood business district. Small neighborhood businesses such as groceries, tortillerias, confectioneries, and barber shops sprang up in the barrios. A distinctive streetscape pattern was a residential dwelling attached to a commercial corner structure, incorporating a mixed residential and business use.

Located east of the centro on the banks of the Río Grande, the Azteca barrio is considered one of the oldest residential areas in Laredo, since lots were deeded as early as the 1870s and 1880s. As the neighborhood expanded northward, its name changed from El Ranchero to El Azteca, named for the Azteca Theater which opened in 1922. Today, El Azteca is nationally recognized for the integrity of its architecture and urban form, with more than 140 buildings eligible for the National Register. El Cuatro was another early barrio which sprang up west of the centro. The name, El Cuatro, was derived from the city voting precinct in which the barrio was located - the "Fourth Ward." Many early residents were employed with the railroads, and their box-shaped board and batten houses are still present throughout the neighborhood. Due to its proximity to Fort McIntosh, the neighborhood attracted a small enclave of blacks. For a short time in 1865, the post was manned by a company of the 62nd U.S. Colored Infantry. Since that time a number

History of the City of Laredo Texas

of black units were stationed at the fort, including Company K of the Black Twenty-fifth U.S. Infantry in 1906. The soldiers' families and their descendants made their homes in El Cuatro and the small barrio across the tracks called El Tonto. Saint James Tabernacle and the Grayson School remain as the only architectural relics of Laredo's black history.

As the city expanded, two elite residential neighborhoods developed. St. Peter's neighborhood was located immediately northwest of the centro and across from the International and Great Northern passenger depot. This neighborhood developed between 1881 and World War I as European and Jewish emigrants settled in Laredo, many of whom came to be counted among Laredo's most prominent citizens. Developed in proximity to a public plaza, the neighborhood was named for St. Peter's, the first English speaking Catholic Church, constructed by Enrique Portscheller, a German mason, in 1896-1897. Five other houses of worship were built in the neighborhood representing Protestant and Jewish faiths.

Laredo's first elite suburban development was closely connected with the electric street car service. In 1888, the Laredo Improvement Company was chartered by the state of Texas to purchase property, erect buildings, accumulate and loan funds, and construct a street railway system. The street car system, possibly the first west of the Mississippi, was designed to attract prospective buyers in the Heights residential addition owned by the Laredo Improvement Company. With the establishment of the street car service on December 5, 1889, a real estate boom occurred between 1889 and 1895. Many stately homes were built along Market and adjacent streets which exhibited a variety of styles: Late Victorian, Bungalow, Prairie Style, Italian Renaissance Revival, and Spanish Colonial Revival.

The tumultuous Mexican Revolution of 1910-1920 brought a tide of emigrants to Laredo. Many found employment in the booming industries of coal mining, onion agriculture, brick manufacturing, and later in the 1920s, oil and gas production. More barrios extended the city north of the Texas-Mexican Railway tracks and southeast of Chacon creek, and their names reflected a personality of place which continues in importance today. Many of these barrios such as La Ladrillera, Holy Redeemer, El Trece, La Guadalupe, Canta Rana, Los Amores, Sal Si Puedes, Chacon, and Santo Niño continue to serve as symbols of community identity and cohesiveness. By the mid 1950s, most of the Spanish ejidos were developed, and today the city's 19th century urban core remains intact.

Known today as the city under seven flags, Laredo has emerged as the principal port of entry into Mexico. This border metropolis has greatly benefited from the well-planned, historic "Streets of Laredo," and its urban core continues to be reinvigorated as commercial areas and neighborhoods make the "Gateway City" their home. In 2005, Laredo celebrated the 250th anniversary of its founding.

Budget Policies & Guidelines

Requirements

Home-Ruled City

Under the Texas Constitution, any city that possesses a population of over 5,000 is eligible to adopt a "home-rule" charter. A charter is a document, similar to a constitution, which establishes a city's governmental structure, providing for the distribution of powers and duties among the branches of government. In order for a charter, and all of its subsequent changes, to be implemented, it must receive voter authorization.

The Texas Legislature established the City of Laredo as a charter in 1848, and the City adopted a home-rule charter in 1911. On June 14, 1981, voters adopted, by special election, a City Manager form of local government. By State law, the City Manager shall serve as the budget officer (Vernon's Texas Civil Statutes, Local Government Code (LGC), and Section 102.001). The budget officer prepares the annual budget in order to fund a government's proposed expenditures (LGC, Section 102.002). Through the authority granted by local voters, the City Council adopts the budget, sets the tax rate, and imposes taxes, user fees, and other charges to generate sufficient revenue to fund governmental operations.

The City of Laredo submitted the approved FY 2021-2022 operating budget in accordance with the City Charter and all applicable laws of the State of Texas.

Legal

The City of Laredo's annual budget is prepared in accordance with the Local Government Code (LGC). The LGC requires an incorporated city to develop an annual budget that itemizes proposed expenditures in comparison to actual expenditures from the preceding year as well as the precise cost of projects appropriated for in the forthcoming year (LGC, Sections 102.003, 102.003b).

The annual operating budget is a complete financial statement that depicts the following: a) the outstanding obligations of the municipality; b) cash on hand held by each fund; c) funds received from all sources during the preceding two fiscal years; d) funds available from all sources during the ensuing fiscal year; e) estimated revenue available to cover the proposed budget; and f) the estimated tax rate required to cover the appropriated budget.

The City Manager may require any City officer or board to furnish information that is deemed necessary in order to prepare the budget (LGC, Section 102.004). The City Manager submits the proposed budget to City Council at least sixty (60) days prior to the end of the fiscal year, which runs from October 1 to September 30. The proposed budget for FY 2021-2022 was submitted to City Council on July 30, 2021.

Public Hearings

The City Council holds a public hearing on the proposed budget prior to the date that it establishes the property tax rate for the ensuing fiscal year. The date, time, and location of the hearing are announced through a public notice (LGC, Section 102.006). For the public hearing held on September 7, 2021, a public notice was provided from July 29-August 2, 2021. Prior to this public hearing, the City Council conducted a public workshop held on August 3-6, 2021.

Filing for Record

After adoption by the City Council, the City Secretary files the approved budget with the office of the county clerk (LGC, Section 102.008, 102.009d). A copy of the final budget document is available to the public in the City of Laredo Public Library.

Budget Policies & Guidelines

Levy of Property Taxes

The City may levy property taxes only in accordance with the budget (LGC, Section 102.009a). However, the adoption of the tax rate must be separate from the vote adopting the budget (Property Tax Code, (PTC), Section 26.05b). The property tax rate must be adopted before the fiscal year-end of September 30 or by the 60th day after the date that the certified appraisal tax roll is received. The property tax rate consists of two components: (1) the amount of taxes required to pay for maintenance and operating expenditures and (2) the amount of taxes required to pay for debt service (PTC, Section 26.05a). The governing body may not adopt a property tax rate that, if applied to the total taxable value, would produce an amount in excess last year's levy until it holds a public hearing on the proposed tax rate. (PTC, Section 26.05d). The total tax rate for FY 2021-2022 is 0.615370 (0.469421 for Operations & Maintenance and 0.145949 for Interest & Debt Service). The tax rate was adopted on September 20, 2021.

Emergency Procedures

After final approval of the budget, the City Council may only spend appropriated funds that are in strict compliance with the budget, except in the case of a public emergency. Addressing public emergencies would require City Council to authorize an amendment to the original budget. A public emergency is considered to be any event or phenomenon affecting the life, health, property or general peace of the public. To the extent that there are not any unappropriated revenues available to support an emergency appropriation, City Council may authorize the issuance of emergency certificates as allowed by law. In its history, the City of Laredo has never exercised this option. Nevertheless, should the budget be amended to meet an emergency, the City Secretary shall file the modifying resolution with the office of the county clerk (LGC, Section 102.009b, c, d).

Amendments After Adoption

At any time during the fiscal year, the City Manager may transfer the unencumbered balance of appropriated funds, or portions thereof, among programs within a department, office, or agency. However, transfers of an unencumbered appropriated balance from one department, office or agency to another department, office or agency, require the approval of City Council through the issuance of an ordinance. Budget changes must be documented in a public register that is made available for public inspection.

Capital Improvement Program

The City Manager prepares and submits a five-year capital program at least 60 days before the end of the fiscal year (Laredo City Charter, Section 6.05). A public notice of general summary must be published on five separate days in an official newspaper prior to such a hearing. This notice was provided from July 29 through August 2, 2021 (Laredo City Charter, Section 6.06).

Budget Policies & Guidelines

Financial Policies

The accounting and reporting policies of the City conform to generally accepted accounting principles as prescribed by the Governmental Accounting Standards Board and the American Institute of Certified Public Accountants. The City has received the Government Finance Officers Association's "Certificate of Achievement for Excellence in Financial Reporting" since 1988 and the "Distinguished Budget Presentation Award" since 1991. An external and independent accounting firm conducts the City's annual audit thirty (30) days after the end of each fiscal year. The City uses a computerized database system (iSeries) with an integrated accounting system (Sunguard HTE, Inc.) to record, monitor, and manage all accounting transactions.

Fund Structure

The City's finances are organized into individual funds for each of the major account groups based on the purpose of a fund's spending activities. Each fund is considered to be a separate accounting entity, with its own set of self-balancing accounts consisting of assets, liabilities, fund equity, revenue, and expenditures. The majority of the City's funds are classified as either Governmental or Proprietary Funds.

Governmental Funds

Governmental funds are used to report the acquisition, use, and balance of expendable financial resources and the related current liabilities. Governmental Funds focus on the measurement of "available resources"; therefore, long-term assets and liabilities are not reflected in their fund balance. The City maintains the following types of Governmental Funds:

1. General Fund is the largest and most important operating fund of the City. It is used to account for financial activity not required to be accounted for in another fund.
2. Special Revenue Funds are used to account for the proceeds of specific revenue sources (other than expendable trusts or major capital projects) that are either legally restricted or designated for specific functions and activities. The City's FY 2021-2022 adopted budget includes twenty-five Special Revenue Funds.
3. The Debt Service Fund is used to account for the accumulation of resources for the payment of principal, interest, and related costs associated with general long-term debt. The fund is financed primarily through property taxes. The City's FY 2021-2022 adopted budget includes one Debt Service Fund.
4. Capital Projects Funds are used to report financial resources that are to be used for the acquisition or construction of major capital facilities (other than those financed through Proprietary or Trust Funds). Capital Projects Funds included in the City's FY 2021-2022 adopted budget consist of a Capital Improvements Fund, the Airport Construction Fund, a Capital Grants Fund and eight Contractual Obligation Funds.
5. Permanent Funds are used to report resources that are legally restricted to the extent that only earnings, and not principal, may be used for purposes that support the reporting government's program. The City's FY 2021-2022 adopted budget includes one Permanent Fund.

Proprietary Funds

Proprietary Funds are used to account for the City's ongoing activities that are similar to those found in the private sector. Goods or services from such activities may be provided to either outside parties or to other departments

Budget Policies & Guidelines

or agencies within the governmental entity. The determination of net income, financial position, and cash flows are essential to the effective financial management of these funds.

Proprietary Funds are comprised of the following two types of funds:

1. Enterprise Funds are used to account for operations that are either (a) financed and operated in a manner similar to private business enterprises where the cost (depreciation included) of continually providing particular goods and/or services to the public is financed or recovered through basic user charges, or (b) where the periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, accountability or other appropriate purpose. The City's FY 2021-2022 adopted budget includes six Enterprise Funds.
2. Internal Service Funds are used to account for goods and/or services provided by one City department/agency to another City department/agency or to other governmental sectors on a cost-reimbursement basis. The City's FY 2021-2022 adopted budget includes four Internal Service Funds.

Fiduciary Funds

Additionally, the City uses Fiduciary Funds to account for assets that are held in a trustee capacity or as an agent for individuals, private organizations, additional governmental units, and/or other funds. Fiduciary Funds maintained by the City consist of the following Trust and Agency Funds.

1. Pension Trust Funds possess Proprietary Funds' operational characteristics with an emphasis on measurement based upon net income and capital maintenance. The City's FY 2021-2022 adopted budget includes one Pension Trust Fund.
2. Private-Purpose Trust Funds are used to record all trust arrangements, other than those reported as either Pension Trust Funds or Investment Trust Funds, where both principal and income benefit individuals, private organizations, or other governmental entities.
3. Agency Funds are custodial in nature with assets equal to liabilities, and there is no attempt to measure the results of the operations. Although the City has Agency Funds reported in the Comprehensive Annual Financial Report, these funds are not budgeted.

Basis of Accounting

The City uses both the accrual and non-accrual methods of preparing the financial statements of its various funds. Governmental Funds are accounted for on a modified accrual basis of accounting. Under this method, revenues are recognized in the period they become available and measurable, and expenditures are recognized in the period the associated liability is incurred. Proprietary and Fiduciary Funds are both prepared on an accrual accounting basis. Therefore, revenue is recognized when it is earned and expenses are recognized when they are incurred.

Basis of Budgeting

The budget for Governmental Funds is prepared using the modified accrual basis of accounting, in which revenues are recognized in the accounting period where they become both measurable and available. Proprietary Funds are budgeted using the accrual basis of accounting with revenues recognized when they are earned and expenses recognized when they are incurred. However, capital outlay items and principal payments on debt service are reported as expenses and no provision is made for depreciation.

Revenue projections are based on historical trends of the various line items and are adjusted for the ensuing fiscal year's economic outlook. Expenditure estimates provided by City departments include funding for (a) their

Budget Policies & Guidelines

existing operations, (b) the development of new programs, and (c) the acquisition of new equipment. Budget requests are based upon a review of the previous two (2) fiscal years' actual expenditures coupled with funding levels required to support operations for the subsequent fiscal year. Department directors submit their requests to the City Manager who determines the final expenditure level, although proposed expenditures may not exceed projected revenues.

Investments

The City, as per the "Public Funds Investment Act" of the State of Texas, is authorized to invest in obligations of the United States or its agencies and instrumentalities; direct obligations of the State of Texas or its agencies and instrumentalities; other obligations which are unconditionally guaranteed by the State of Texas or United States; obligations of the States, agencies thereof, Counties, Cities, and other political subdivisions of any state having been rated as investment quality by a nationally recognized investment rating firm; Certificates of Deposits of state and national banks domiciled in Texas, guaranteed or insured by the Federal Depository Insurance or its successor; fully collateralized direct repurchase agreements with a defined termination date secured by obligations of the United States or its agencies; Banker's Acceptances that has a stated maturity of 270 days or less from the date of issuance; Commercial Paper that has a stated maturity of 270 days or less from date of issuance and rated not less than A-1 or P-1 or an equivalent rating; a no-load money market mutual fund that is registered with and regulated by the Securities and Exchange Commission, has a dollar-weighted average stated maturity of 90 days or fewer and includes in its investment objectives the maintenance of a stable net asset value of \$1 for each share; Investment Pools as long as the governing body of the City approved them by rule, order ordinance or resolution.

Capital Assets

Property, plant, and equipment owned by the City are stated at historical cost. Maintenance and repairs are charged to operations as incurred, and improvements of \$5,000 or more, which extend the useful life of a capital asset, are capitalized. Currently, the City's policy has a threshold of \$5,000 for equipment and \$25,000 for infrastructure. The straight-line method is used to calculate the depreciation for all capital assets over the estimated useful life:

Utility Funds:

Plant	50 years
Transmission & distribution system	25-50 years
Other machinery and equipment	1 - 25 years

All Other Funds:

Buildings and improvements	45 years
Machinery and equipment	3 - 10 years
Vehicles	6 years
Streets	25 years
Bridges	25 years
Airport runways	25 years
Boat ramps	25 years
Storm Drainage	25 years
Landfill	25 years

The City's Infrastructure acquired prior to June 30, 1980, is included. When property, plant, and equipment are retired from service or otherwise disposed of, a gain or loss on disposal of assets is recognized.

Budget Policies & Guidelines

Fund Balance

The City adopted GASB Statement No. 54 “Fund Balance Reporting and Governmental Fund Type Definitions effective October 1, 2010. Fund balances are classified as nonspendable, restricted, committed, assigned or unassigned in governmental funds. Nonspendable fund balance cannot be spent because of legal or contractual requirements. Restricted fund balances have restrictions for specific purposes which are either imposed externally or by enabling legislation. Committed fund balances can only be used for specific purposes pursuant to constraints imposed by City Council through ordinance. Committed funds cannot be used for other purpose unless it is removed or changed in the same manner by City Council. Assigned fund balances are amounts that are constrained by the City’s intent to be used for a specific purpose, but are neither restricted nor committed. This intent shall be expressed by the City Council. The Assigned fund balance also includes residual positive fund balances that are neither Restricted nor Committed in all governmental funds with the exception of General Fund. Unassigned fund balances include residual positive balance within General Fund or may also include negative balances for any governmental fund type.

The City, as per City Charter of the City of Laredo, has set aside 15% of expenditures of the General Fund for cash reserves or minimum fund balance. If at any time the reserves fall below this threshold, City management will develop a plan, approved by the City Council, to restore the fund balance reserves to 15% of expenditures.

Generally, the City would first use committed, followed by assigned before unassigned balances when expenditures are incurred for purposes for which more than one of the classification of fund balance is available.

Proprietary funds have three classifications of fund equity: 1) net investment in capital assets, net of related debt; 2) restricted net position; and 3) unrestricted net position.

Budget Policies & Guidelines

Budget Development

Planning

Planning for the new budget commenced in January of 2021, and culminated with the budget workshop held on August 3-6, 2021, when the City Manager's presented the work plan for the upcoming fiscal year to City Council. The goal in preparing the FY 2021-2022 was different than most years due to the COVID-19 pandemic. While, the core strategy of the Adopted budget was to continue with last year's objectives to provide improved levels of service, particularly related to street improvements, water, sewer and public safety a different approach was needed. Even at the early start of the pandemic certain preventive measures were taken to limit the financial risk of the City, while ensuring that prioritization to essential departments and services.

Departments were required to take hard decision in regards to their next FY budget, nevertheless City management was able to present a balance budget to City Council. During departmental budget reviews conducted in June, City management examined revenue projections and expenses in order to develop the preliminary City budget. This collaboration enabled the City Manager's to present the FY 2021-2022 adopted budget to City Council on July 30, 2021. Amendments passed at the budget workshop were incorporated into the proposed budget that was presented at the initial public hearing held on September 7, 2021. The final budget was adopted on September 20, 2021.

Balance Budget

A balanced budget is one in which total financial resources available for a given fiscal year, including projected revenues plus the unreserved balance from the prior year, are equal to or greater than the appropriations for that year.

Contingency Plan

Revenues for the present fiscal year are continually being monitored. If adverse variances persist for two months out of any given quarter, corrective action to reduce expenses may be implemented, while considering the effect that local economic conditions could have on the remainder of the year.



Budget Policies & Guidelines

The following timetable was used to prepare the FY 2021-2022 budget for the City of Laredo:

-2021-

FY 2021-2022 Budget Calendar

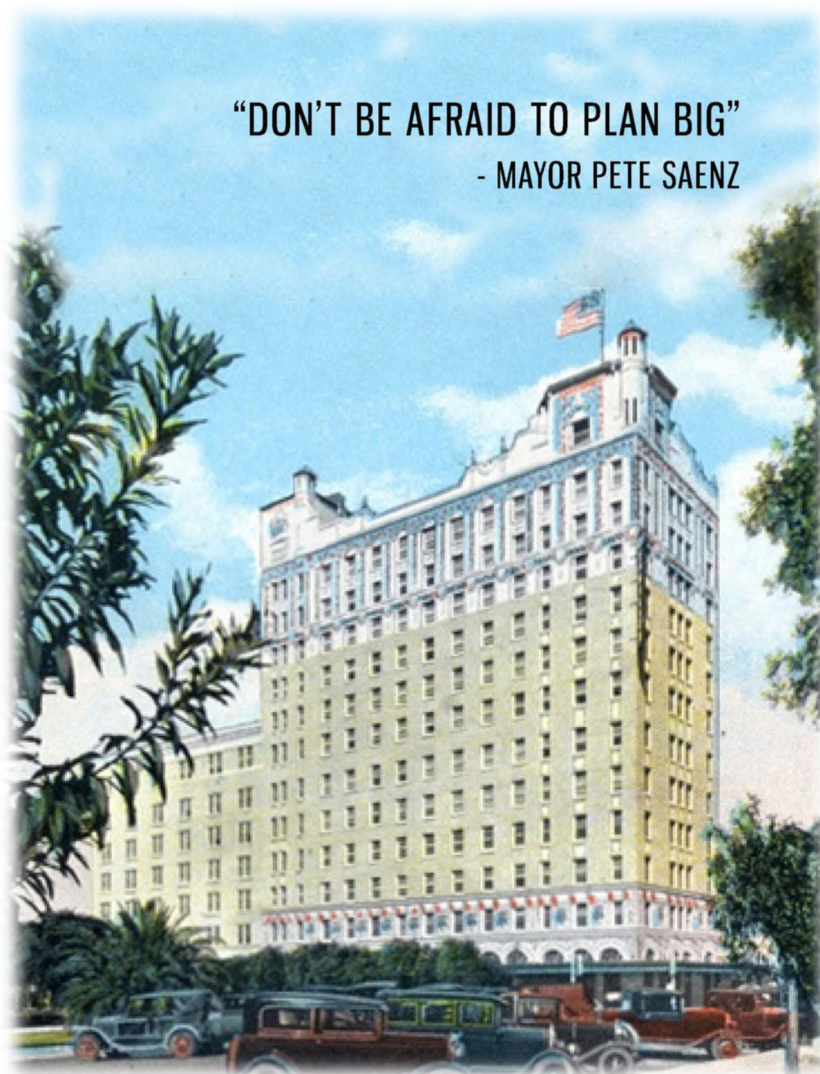
February	Memo to Directors requesting update of budget liaisons
February 26	Communication to departments for preparation of revenue budgets
February 26	First copy of live payroll without changes
March 2	New account numbers for Grants due – Finance to open new divisions
March 10	Meet with City Manager to develop broad-based budget goals
March 15	First Payroll Download to GMBA
March 16	Deadline for IST, 311 Program, Health & Benefits, City Annuity, Risk, and Fleet to complete budget.
March 18	The following Revenue items must be completed: <ul style="list-style-type: none"> • Twelve-Month Revenue Estimates for FY 20-21 in Level 100 • Proposed Revenues for FY 21-22 in Level 200 • Revenue Analysis Forms for all Revenue Accounts are due to Budget office
March 22	1. Adjustments to Health Insurance Rates, Workers' Compensation Rates, & TMRS 2. Fire & Police Contract Rates and Benefit Changes Due
March 24	Distribution of the following Payroll Budget Reports to Department Directors: <ul style="list-style-type: none"> • Payroll Projection Report • Full-Time Equivalent Position Listing Payroll Reconciliation Acknowledgement
March 29	<ul style="list-style-type: none"> • Twelve-Month Expenditure Estimates for FY 20-21 in Level 100 • Proposed Expenditures for FY 21-22 (Base Funding) in Level 200 • Capital Outlay Requests for FY 21-22 in Level 900; Capital Outlay forms due to Budget office
April 6	1. Reconciled Payroll Budget Reports due at Budget Department 2. All Personnel Request Forms due to the Budget office
April 12	Second Payroll Download to GMBA
April 19	Deadline for Budget to complete Fund Summaries
April 19	Third Party Funding applications due to City Secretary's Office
May 3 - 6	Meetings between City Manager and Department Directors to discuss new projects (CIP and Budget)
May 26	Budget to begin e-mailing Performance Measures to Departments
June 2	Estimated Appraisal Valuation for Tax Roll due from Webb County Appraisal District
June 10	Final Payroll Download to GMBA following preliminary budget workshop
June 6 - 19	Budget to prepare final Fund Summaries and begin preparing FY 21-22 Proposed Budget Documents
June 19	Updated Performance Measures (with revised Mission Statement, Goals, and Objectives)
July 30	Present Operating Budget & Capital Improvements Program (CIP) to City Council
July 25	Certified Tax Roll due from Webb County Appraisal District
July 29-August 2	Publish Summary of Proposed Budget, CIP and Notice of Public Hearing in local newspaper
August 3-6	City Council Budget Workshop to discuss FY 21-22 Proposed Budget
September 7	Public Hearing and Introductory Ordinance to (1) adopt budget and (2) levy taxes
September 20	Final Reading of Ordinance to (1) adopt budget and (2) levy taxes; Tax and Revenue Motion
September 30	Rollover Adopted Budget for FY 21-22
October 1	Implement Adopted Budget for FY 21-22

Viva Laredo

Strategic Goals & Strategies

The Viva Laredo Comprehensive is a plan created through participatory public process that presents both grand vision and a practical plan to accomplish these goals. The plan was unanimously adopted by City Council on September 18, 2017. Viva Laredo, the City's 20 year Comprehensive Plan, represents the community's shared vision for growth and development and outlines the specific goals and policies to be implemented to achieve this vision. It is comprehensive in that it addresses City actions concerning Land Use Patterns, Downtown Revitalization and Historic Preservation, Urban Design, Mobility, Housing, Sustainability, Health, Parks, Economic Development, Arts and Culture and Education, and Global Initiatives. In order to stay on vision and promote public transparency, the attached implementation checklist and project highlights will be utilized to better track successes and keep the community informed.

The following are the defined goals that have been put forward by City Council, City Management, the public's opinion and will:



Viva Laredo

1. Land use patterns

- a. Overall Goal: Encourage development that creates complete, compact neighborhoods to conserve environmental resources, spur economic investment, maintain social fabric, reduce the cost of providing infrastructure and services, and reclaim abandoned areas.
 - i. Goal 1.1: The City of Laredo places the highest priority on the reinvigoration of downtown, whose strategic location, walkable blocks, and historic buildings will once again make downtown a vibrant destination and center of culture, shopping, government, and the arts.
 - ii. Goal 1.2: The City of Laredo highly values the historic neighborhoods that were laid out in a grid around the downtown and will maintain and improve their highly walkable character, transit accessibility, diverse mix of land uses, and historic building stock.
 - iii. Goal 1.3: The city wishes to augment conventional development pattern with strategic suburban retrofits or urban infill where practical
 - iv. Goal 1.4: The city will use the limited authority granted by Texas law to regulate the subdivision of land within its ETJ in order to shape future growth in accordance with Viva Laredo.
 - v. Goal 1.5: The regional economy depends on manufacturing and the storage and transportation of goods crossing the border. The City of Laredo will designate ample land that is well-suited for industrial facilities and will ensure that industrial facilities do not adversely affect the health, safety, or welfare of the community.
 - vi. Goal 1.6: A new Future Land Use Map is an integral part of Viva Laredo. This map has been created to assist city officials and private developers in understanding the growth management goals and policies of this plan, particularly as to the form and direction. The designations on this map are subject to change as Laredo grows and Viva Laredo is modified accordingly.
 - vii. Goal 1.7: The City of Laredo will use the principles set forth in Viva Laredo as tools to shape future development, to protect natural resources, to direct capital improvements, and to guide public policy in a coordinated manner for the mutual benefit of Laredo's residents and landowners



Downtown Mixed-Use includes multi-story mixed-use buildings with commercial, office and residential uses.

2. Downtown revitalization & historic preservation

- a. Overall Goal: Create a more vital downtown and downtown neighborhoods with residential options of all kinds, quality places to shop, dine and recreate while preserving, renewing, and evolving historic buildings, districts, and landscapes for the use and enjoyment of future generations.
 - i. Goal 2.1: Create a roadmap for the coordinated effort to revitalize the downtown.
 - ii. Goal 2.2: Enhance the public environment to encourage a lively and active downtown.
 - iii. Goal 2.3: Improve downtown's streets until they become Laredo's premier public spaces
 - iv. Goal 2.4: Recognize that public spaces and streets within the city's historic districts are themselves prime contributors to the vitality and appearance of the districts.

Viva Laredo

- v. Goal 2.5: Streets and spaces are safe and inviting with adequate lighting and clear signage.
- vi. Goal 2.6: Revitalize downtown first.
- vii. Goal 2.7: Facilitate reinvestment in the downtown.
- viii. Goal 2.8: Strive for the widest variety of activities downtown to create a healthy mix of housing, working, shopping, cultural, and civic uses. This concentration of diverse activities will reduce traffic impacts and infrastructure costs and re-use downtown's existing buildings to their maximum potential.
- ix. Goal 2.9: Preserve the City of Laredo's valuable historic resources
- x. Goal 2.10: Historic Preservation should be embraced as an effective economic development and revitalization tool for the City of Laredo
- xi. Goal 2.11: Improve public perception of Historic District Designation so that more neighborhoods will seek and embrace preservation of their historic resources.
- xii. Goal 2.12: Improve the performance of Laredo's existing Historic Districts.
- xiii. Goal 2.13: Promote historic preservation as part of a holistic strategy to promote walkable, livable, and humane place making
- xiv. Goal 2.14: Incorporate adequate parking for private cars into new development while providing infrastructure for alternative modes of transportation, bike parking, transit or trolley access, and comfortable pedestrian access
- xv. Goal 2.15: As civic buildings are added, updated, or replaced, they will be integrated into Laredo's original street network and other land uses rather than being isolated in large complexes of civic buildings.

Downtown San Agustin Historical District

3. Urban design

- a. Overall Goal: Create places and destinations for people by improving the public realm and focusing on the comfort and interest of the pedestrian, cyclist, and transit user.
 - i. Goal 3.1: Coordinate land use and transportation policies while making Laredo more walkable, bikable and memorable.
 - ii. Goal 3.2: Update the city's zoning code to implement the plan vision.
 - iii. Goal 3.3: Make Laredo city staff experts in best practices for community development
 - iv. Goal 3.4: The City of Laredo should change its growth pattern away from homogeneous land uses and return to a pattern of compact well-connected mixed-use neighborhoods.
 - v. Goal 3.5: New development should incorporate local building types and public spaces, including the historic plazas found throughout historic Laredo.
 - vi. Goal 3.6: Incorporate adequate parking into new development while providing infrastructure for alternative modes of transportation, bike parking, transit or trolley access, and comfortable pedestrian access.
 - vii. Goal 3.7: The City of Laredo wishes to create complete networks of multimodal streets with ample shaded sidewalks and frequent on-street parking.



Viva Laredo

- viii. Goal 3.8: The City of Laredo wishes to supplement its neighborhood and regional park system with small civic spaces that are accessible to all citizens and are memorably placed in all new neighborhoods and mixed-use developments.
- ix. Goal 3.9: Streets and spaces are safe and inviting with adequate lighting and clear signage



Entrance to Laredo Community College South Campus. The building is pushed back from the street and separated from the surrounding community. A close connection between a college or university campus and its surrounding neighborhood can provide a whole host of benefits that it is difficult for a campus alone to provide.

4. Mobility

- a. Overall Goal: Create a multimodal transportation network throughout Laredo that provides access to opportunity, improves public health, reduces carbon emissions, and provides civic recreational opportunities while efficiently moving pedestrians, cyclists, transit, motor vehicles, cargo, and freight.
 - i. Goal 4.1: Create a coordinated, efficient, and more affordable multimodal transportation system that supports, complements, and meets the needs of different types of places throughout the city. Land use patterns and connections among different land uses are key elements defining the form and character of places.
 - ii. Goal 4.2: Laredo's thoroughfares will form a well connected network of complete streets that support driving, walking, bicycling, and public transit.
 - iii. Goal 4.3: The City will improve its thoroughfares over time as opportunities are found to increase transit service and improve connectivity, walkability, bikability, and economic benefits to surrounding areas.
 - iv. Goal 4.4: Reduce service disparities and achieve equitable access to all types of facilities and transportation modes.
 - v. Goal 4.5: Implement the Future Thoroughfare Plan that integrates all major travel modes and carries out the goals and policies of Viva Laredo
 - vi. Goal 4.6: Enhance and connect the bike and pedestrian circulation system throughout Laredo.
 - vii. Goal 4.7: Vigorously expand bicycle facilities throughout Laredo to create a full network of connected, safe, and attractive bikeways and supporting facilities for both transportation and recreation
 - viii. Goal 4.8: Encourage increased bicycling by promoting health, recreation, transportation, tourism opportunities, and environmental benefits.
 - ix. Goal 4.9: Ensure safety for users of all transportation modes, with attention to the most vulnerable users, including people with disabilities, those using mobility devices, the young, and the elderly.

Viva Laredo

- x. Goal 4.10: Support a safe, multimodal transportation network for all users, and include consideration of traffic calming, bike and pedestrian crossings, and crash analysis.
- xi. Goal 4.11: Establish demand management procedures as a cost-effective alternative to increasing capacity. A demand management approach has the potential to improve the natural environment, public health, place making, and economic development that also extends the life of transportation infrastructure.
- xii. Goal 4.12: Improve the region’s air quality through more sustainable and energy-efficient transportation and land use practices
- xiii. Goal 4.13: The city will strategically manage the amount, location, and physical form of on-street and off-street parking to help achieve the goals of Viva Laredo.
- xiv. Goal 4.14: Make a Metro Transit Master Plan and turn it into the most used citywide transit system in Texas.
- xv. Goal 4.15: Enable the safe and efficient movement of goods via rail, truck, and air. A reduction of the impacts of rail and truck operations on adjacent neighborhoods and sensitive lands is also important
- xvi. Goal 4.16: The Laredo International Airport will increase its role as a welcoming gateway for passengers, as an intermodal hub for incoming and outgoing goods, and as a center for related economic activities that serve the city and the region.
- xvii. Goal 4.17: Strengthen multimodal connections with Nuevo Laredo for bi-national mobility, commerce, economic development, familial bonds, tourism, and convenient routine travel between the two cities and countries.



5. Housing

- a. Overall Goal: To provide varied housing opportunities for Laredoans with diverse economic backgrounds and housing preferences while at the same time creating strong regional housing markets that include a robust urban core and infill strategies that balance the need for new affordable housing and complete, healthy, and accessible communities throughout all of Laredo
 - i. Goal 5.1: Revitalize downtown by creating new housing opportunities
 - ii. Goal 5.2: Develop a robust infill strategy to redevelop existing neighborhoods and provide affordable housing choices.
 - iii. Goal 5.3: Develop a “Legacy Neighborhoods Program” to ensure that historic and culturally significant communities thrive.
 - iv. Goal 5.4: Create walkable neighborhoods to help improve the health of Laredo citizens.
 - v. Goal 5.5: Create a comprehensive social service model
 - vi. Goal 5.6: Review existing development codes and modify to match 21st century best practices.

Viva Laredo

6. Sustainability

- a. Overall Goal: Ensure that environmental resources are conserved and properly managed in Laredo so that future generations may experience an improving environment that is more resilient than that of the previous generation
 - i. Goal 6.1: Create new and revitalize existing sustainable architecture throughout the city.
 - ii. Goal 6.2: Provide a wide variety of neighborhood parks and recreational programs that are integrated with neighborhoods and accessible to most residents and visitors to Laredo
 - iii. Goal 6.3: Protect and enhance ecologically sensitive areas, plants and wildlife resources
 - iv. Goal 6.4: Develop Laredo in a way that requires less automobile use for access to daily needs, which will help to reduce the prevalence of greenhouse gases. Strive to continue to meet the national ambient air quality standards for all pollutants.
 - v. Goal 6.5: Continue to develop policies that promote water reclamation, conservation, stormwater management, and access to a sustainable water supply.



Harnessing renewable, low-carbon energy such as wind, solar, and geothermal power can make the region less vulnerable to a fluctuating oil market while reducing atmospheric pollutants.

7. Health

- a. Overall Goal: Improve the overall physical and mental health of Laredo citizens by increasing the quality of life in the region.
 - i. Goal 7.1: Address the health needs of all residents in the region through collaboration and coordination among local, state, and binational entities.
 - ii. Goal 7.2: Reduce exposure to environmental risk factors.
 - iii. Goal 7.3: Encourage physical activity through the design of the built environment.
 - iv. Goal 7.4: Help reduce obesity and the chronic illnesses associated with obesity, such as Type 2 Diabetes, cancers, and heart disease.
 - v. Goal 7.5: Create a food system in which city residents can meet their proper nutritional needs
 - vi. Goal 7.6: Encourage psychological and emotional well-being.
 - vii. Goal 7.7: Discourage substance abuse.
 - viii. Goal 7.8: Improve access to medical care.



Viva Laredo

8. Parks

- a. Overall Goal: A parks system that is valued by the local communities it serves and one that strives to address the recreational demands for all of Laredo's Citizens.
- i. Goal 8.1: Development of future parkland and improvements to the existing park system to meet the needs of the residents of Laredo.
 - ii. Goal 8.2: Ensure that residents have access to recreational opportunities through the equitable distribution of parkland and open space.
 - iii. Goal 8.3: Promote parks that provide offerings and accommodations for persons of all ages and abilities
 - iv. Goal 8.4: Ensure parks are safe and comfortable environments for all park users
 - v. Goal 8.5: Increase park connectivity, recreation offerings, bicycle and pedestrian networks through the development of Trails Master Plan.
 - vi. Goal 8.6: Strive for the efficient use of City resources while promoting aesthetically pleasing and functional parks and park facilities.



Recreation facilities such as El Cuatro Park in El Rincon del Diablo provide access to exercise.



"Conservation means the wise use of the earth and its resources for the lasting good of men."
~ Gifford Pinchot

9. Economy development

- a. Overall Goal: Build greater industry diversification, increase access to good-paying jobs, and enhance the capacity for entrepreneurship through a commitment to utilizing economic development tools and further private sector engagement
- i. Goal 9.1: Increase the capacity for and ability to pursue investments and opportunities for job growth.
 - ii. Goal 9.2: Allow for a more coherent vision of the region to be developed
 - iii. Goal 9.3: Provide the necessary environment for local, regional, and international entrepreneurs to find success in Laredo.
 - iv. Goal 9.4: Strengthen the quality of place and build greater community engagement.

10. Education

- a. Overarching Policy: Establish by ordinance a Department for Education, Art and Culture, to include an Education Liaison, and an Arts and Culture Liaison, as well a Commission of Arts and Culture, with close integration with the Department of Economic Development.
- i. Goal 10.1: Support the improvement of the Education system of Laredo through coordination of efforts across all agencies.
 - ii. Goal 10.2: Recognize local and regional arts and culture as the foremost indicator of the community's unique identity and support its development to cultivate civic pride and identity and as an essential component to economic development and attracting and retaining talent.

Viva Laredo

11. Global initiatives

- a. Overall Goal: Build greater industry diversification, increase access to good-paying jobs, and enhance the capacity for entrepreneurship through a commitment to utilizing economic development tools and further private sector engagement
 - i. Goal 11.1: Create a Binational Council to promote the interests of LREDZ with representatives from both cities, states.
 - ii. Goal 11.2: Maintain alignment between both cities' Comprehensive Plans.
 - iii. Goal 11.3: Participate in the support of innovative strategies for alleviation of long border wait times, infrastructure improvements, public safety, economic development, border inspection and national security at the international border
 - iv. Goal 11.4: Create a Binational Council Branch on Education to plan joint education programs that reach beyond the border.
 - v. Goal 11.5: Create data-based joint regional branding together with our regional partners
 - vi. Goal 11.6: Establish infrastructure for healthy region and sustainable environment.
 - vii. Goal 11.7 The proposed Laredo Arts and Culture Commission should coordinate arts and culture programing with the Centro Cultural Mexicano de Nuevo Laredo with funding mechanisms considered a priority in both city's budget.



*Concert Theater, TAMIU Fine and Performing Arts Center

Conclusively, *Viva Laredo* 20 year plan will be a complex but obtainable roadmap for the future of the City of Laredo and its citizens. With effective planning, and collective efforts from the various city departments it is highly obtainable to achieve this plan. Fundamentally, the plan will have phases to measure the success of the project. Within the 20 years, many factors will ultimately influence the actual result of the project including the nation's economy, priority changes, revenue declines, and even natural disasters. However, with great effort and passion the City Council, City staff and its citizens look forward to a greater prosperity for the citizens and new comers of the City of Laredo.

For more information visit:

<https://www.vivalaredo.org/>

ORDINANCE 2021-O-168

ADOPTING THE PROPOSED ANNUAL BUDGET FOR FISCAL YEAR 2021-2022, BY APPROPRIATING THE REVENUES, EXPENDITURES AND BALANCES REPORTED THEREIN FOR THE YEAR BEGINNING OCTOBER 1, 2021, AND ENDING SEPTEMBER 30, 2022, CONSISTENT WITH THE FINANCIAL PLAN DESCRIBED IN SAID ANNUAL BUDGET (SEE EXHIBIT "A") AND MOTIONS APPROVED BY CITY COUNCIL AT PUBLIC WORKSHOP (SEE EXHIBIT "B") AND AUTHORIZING THE CITY MANAGER TO IMPLEMENT SAID ANNUAL BUDGET. (AS AMMENDED)

WHEREAS, on July 26, 2021, Council was presented with the Proposed 2021-2022 Annual Budget as required by The City of Laredo Charter Section 6.02 Submission of Budget: "at least sixty (60) days before the end of the fiscal year, the City Manager shall present to the Council a budget for the ensuing fiscal year with an accompanying message"; and

WHEREAS, on August 3 - 6, 2021, Council held a public workshop to review the Proposed 2021-2022 Annual Budget;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LAREDO THAT:

1. The Annual Budget for Fiscal Year 2021-2022, as amended during the budget workshop is hereby adopted, and
2. The following appropriations for Fiscal Year 2021-2022 are hereby authorized as further detailed in Exhibit "A" and incorporated as if set out at length herein:

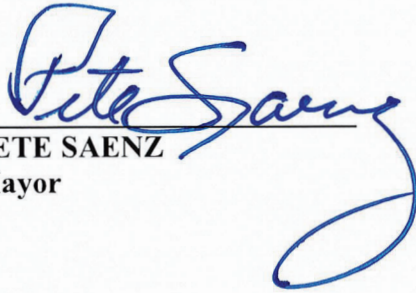
Total Operating Expenditures and Transfers..... \$845,333,325

3. This ordinance incorporates as if set out here at length the motions approved by City Council attached as Exhibit "B".
4. The City Manager is hereby authorized to implement the said budget for the Fiscal Year beginning October 1, 2021, and ending September 30, 2022.



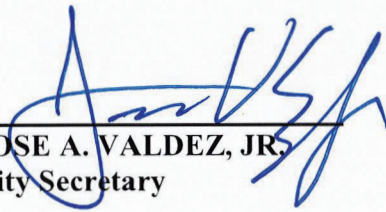
DOC #1451342, OPR 5169 / 0635 - 0644
 Doc Type: ORDINANCE
 Record Date: 12/10/2021 12:02:15 PM
 Fees: \$58.00, Recorded By: RL
 Margie Ramirez Ibarra, Webb County Clerk

PASSED BY THE CITY COUNCIL AND APPROVED BY THE MAYOR ON THIS THE 20th
DAY OF SEPTEMBER, 2021.



PETE SAENZ
Mayor

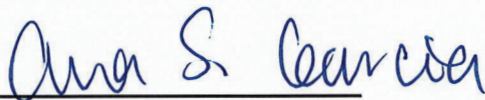
ATTEST:



JOSE A. VALDEZ, JR.
City Secretary



APPROVED AS TO FORM:

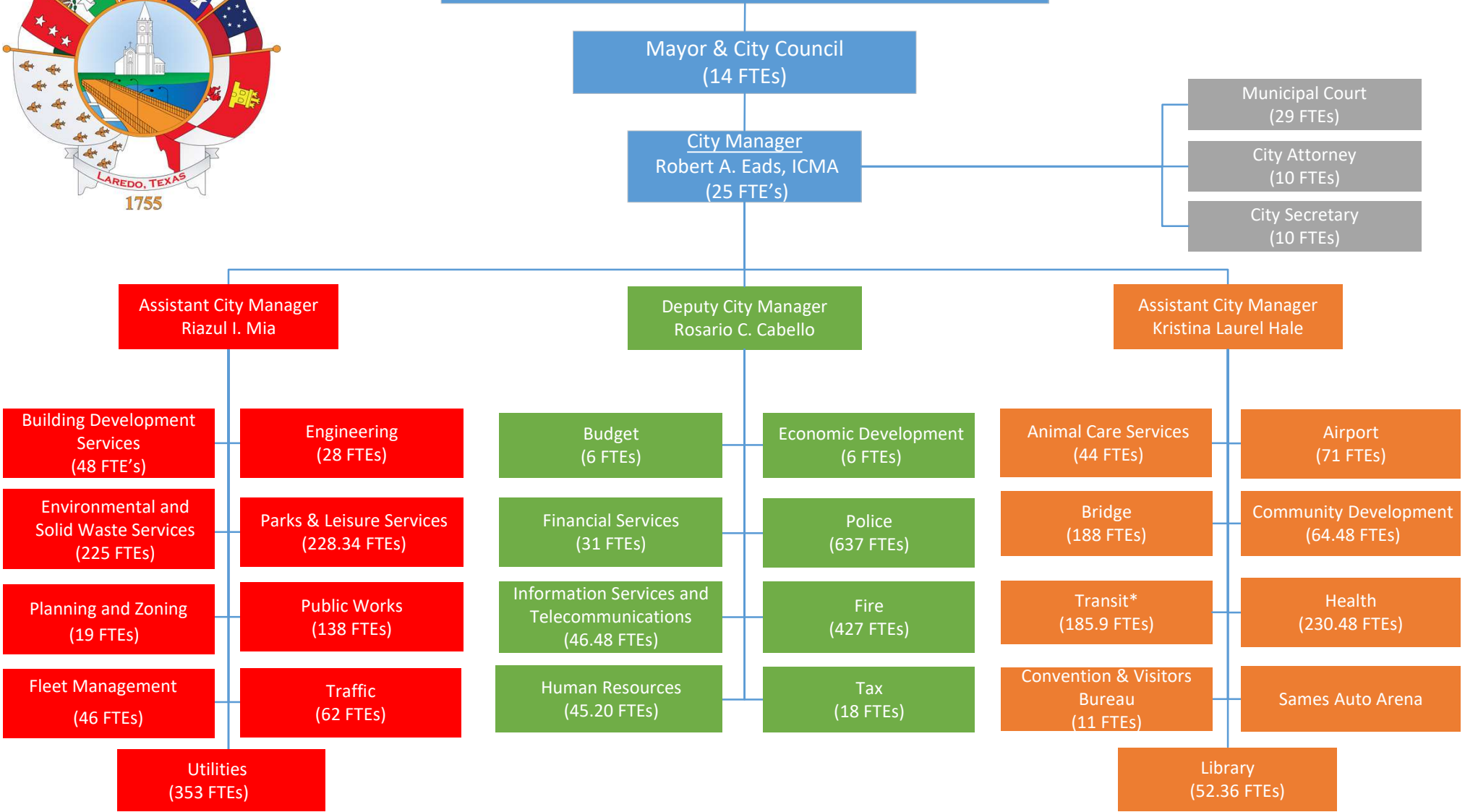


ANA S. GARCIA
Acting City Attorney

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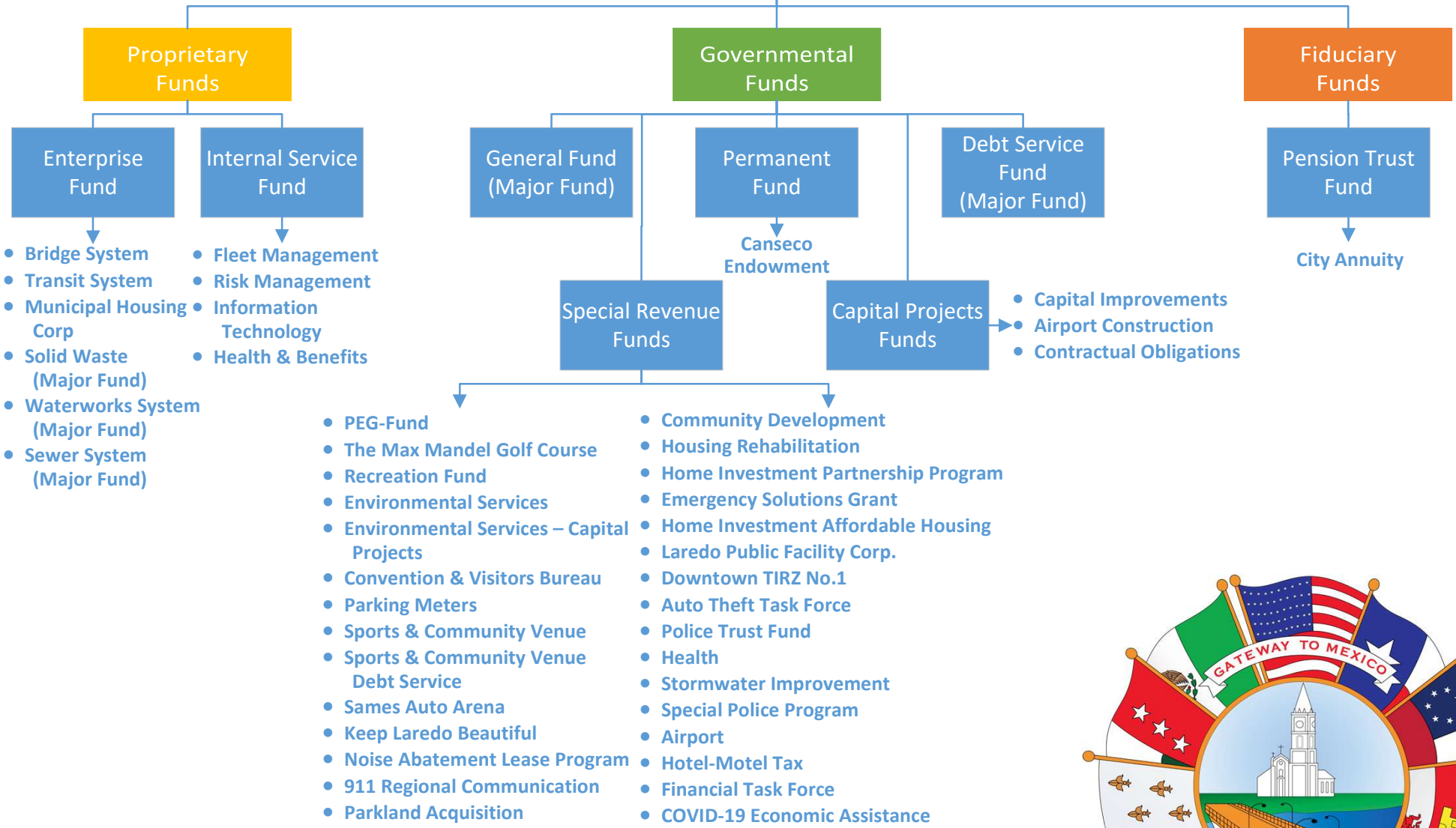


Citizens of Laredo



CITY OF LAREDO ORGANIZATIONAL CHART FY 2021-2022

City of Laredo Fund Structure



CITY OF LAREDO, TEXAS
Department / Fund Relationship Chart
FY 2021-2022

Department	Governmental Funds			Proprietary Funds					Fiduciary Funds
	General Fund	Debt Service	Non Major Governmental Funds	Bridge System Fund	Waterworks System Fund	Sewer System Fund	Solid Waste Fund	Non Major Proprietary Funds	Non Major Fiduciary Funds
Airport			17,219,878						
Animal Care Services	3,540,684								
Bridge				93,937,881					
Budget	506,877								
Building Development Services	3,757,188								
City Attorney	1,221,108								
City Manager	3,096,909								
City Secretary	1,027,428								
Community Development	1,027,672		5,773,231					2,336,887	
Convention and Visitor's Bureau			9,551,034						
Economic Development	630,817		1,249,909						
Engineering	2,235,475								
Environmental Services			10,451,304						
Financial Services	13,367,678	29,273,481	79,071,100						
Fire	60,943,761								
Fleet								13,458,461	
Health	3,270,512		29,070,654						
Human Resources	3,387,077							49,065,585	2,195,664
Information Services & Telecommunications	397,545		3,622,705					5,737,025	
Library	4,341,591		14,191						
Mayor and Council	1,457,083		-						
Municipal Court	2,527,742								
Parks and Recreation Services	16,657,211		18,875,313						
Planning And Zoning	2,221,292								
Police	79,465,535		11,151,453						
Public Works	10,123,864		34,392,662						
Solid Waste							35,213,564		
Tax	1,449,979								
Traffic	5,498,160		2,066,782						
Transit (Contracted Services)	-							28,244,898	
Utilities					88,192,860	53,013,615			

CITY OF LAREDO
CONSOLIDATED BUDGET
FY 2021-2022

FUND	Beginning Balance 10/01/21	Revenues Excluding Transfers	Transfers	Revenues Including Transfers	Total Available	Operating Expenditures & Transfers	Closing Balance 9/30/22
GOVERNMENTAL FUNDS							
GENERAL FUND	\$48,346,812	\$180,729,631	\$41,423,557	\$222,153,188	\$270,500,000	\$222,153,188	\$48,346,812
SPECIAL REVENUE FUNDS							
Community Development	-	3,748,509	-	3,748,509	3,748,509	3,748,509	-
Housing Rehab	24,184	97,000	-	97,000	121,184	97,116	24,068
Home Investment Partnership	-	1,419,799	52,038	1,471,837	1,471,837	1,471,837	-
Emergency Solutions Grant	-	328,355	-	328,355	328,355	328,355	-
Laredo Public Facility Corporation	74,976	400	-	400	75,376	75,376	-
Home Investment Affordable Housing	-	52,038	-	52,038	52,038	52,038	-
Downtown TIRZ No. 1	978,789	271,120	-	271,120	1,249,909	1,249,909	-
American Rescue Plan Act	32,684,861	42,359,444	-	42,359,444	75,044,305	75,044,305	-
Auto Theft Task Force	-	1,132,300	474,549	1,606,849	1,606,849	1,606,849	-
Financial Task Force	-	1,073,145	70,000	1,143,145	1,143,145	1,143,145	-
Health Fund	368,310	25,431,832	3,270,512	28,702,344	29,070,654	29,070,654	-
Special Police Program	-	5,984,494	1,196,965	7,181,459	7,181,459	7,181,459	-
Airport	14,636,026	16,702,912	782,520	17,485,432	32,121,458	14,714,587	17,406,871
Hotel-Motel Tax	3,939,392	3,187,367	-	3,187,367	7,126,759	5,282,626	1,844,133
PEG Fund	1,423,900	348,000	-	348,000	1,771,900	1,068,000	703,900
Recreation Fund	625,474	365,750	150,000	515,750	1,141,224	513,774	627,450
Parkland Acquisition/Park Improv	219,451	431,000	-	431,000	650,451	650,451	-
Environmental Services	3,378,852	6,612,338	-	6,612,338	9,991,190	7,515,496	2,475,694
Environmental Services - Capital Proj.	-	88,269	-	88,269	88,269	88,269	-
Stormwater Improvement	-	2,480,900	-	2,480,900	2,480,900	2,480,900	-
Convention & Visitor's Bureau	-	99,600	4,168,808	4,268,408	4,268,408	4,268,408	-
Parking Meters Fund	1,007,056	1,459,554	-	1,459,554	2,466,610	2,066,782	399,828
Sports and Community Venue	15,476,187	8,909,456	-	8,909,456	24,385,643	10,555,827	13,829,816
Sports and Community Venue Debt Service	1,250,161	700	4,022,595	4,023,295	5,273,456	4,026,795	1,246,661
Sames Auto Arena	-	3,857,816	1,641,466	5,499,282	5,499,282	5,499,282	-
FAA Noise Abatement Lease Prg	340,941	2,054,350	-	2,054,350	2,395,291	2,395,291	-
911 Regional Communication	-	2,554,705	-	2,554,705	2,554,705	2,554,705	-
Keep Laredo Beautiful	-	25,000	341,639	366,639	366,639	366,639	-
Max Mandel Golf Course	110,225	1,026,334	519,420	1,545,754	1,655,979	1,655,979	-
Police Trust Fund	3,439,026	535,000	-	535,000	3,974,026	1,220,000	2,754,026
DEBT SERVICE FUNDS							
Debt Service	7,571,549	23,009,398	7,065,144	30,074,542	37,646,091	29,273,481	8,372,610
PERMANENT FUND							
Canseco Endowment Fund	29,267	300	-	300	29,567	14,191	15,376
CAPITAL PROJECTS FUNDS							
Capital Improvements Fund	23,545,905	1,729,396	8,341,178	10,070,574	33,616,479	33,616,479	-
Airport Construction Fund	-	60,000	50,000	110,000	110,000	110,000	-
Capital Projects	-	776,183	-	776,183	776,183	776,183	-

CITY OF LAREDO
CONSOLIDATED BUDGET
FY 2021-2022

FUND	Beginning Balance 10/01/21	Revenues Excluding Transfers	Transfers	Revenues Including Transfers	Total Available	Operating Expenditures & Transfers	Closing Balance 9/30/22
PROPRIETARY FUNDS							
ENTERPRISE FUNDS							
Bridge System / Operating	\$2,452,309	\$69,044,145	-	\$69,044,145	\$71,496,454	\$68,559,299	\$2,937,155
Bridge Construction	120,205	18,016,068	-	18,016,068	18,136,273	18,136,273	-
Bridge System Debt Service	2,814,894	2,400	6,646,446	6,648,846	9,463,740	6,948,863	2,514,877
Bridge Refrigerated Inspection Facility	262,603	15,843	15,000	30,843	293,446	293,446	-
Laredo Metro, Inc. & Transit System	3,358,685	18,483,991	8,776,055	27,260,046	30,618,731	28,244,898	2,373,833
Municipal Housing	132,632	2,204,255	-	2,204,255	2,336,887	2,336,887	-
Solid Waste Management	17,770,807	27,475,706	-	27,475,706	45,246,513	28,581,229	16,665,284
Solid Waste Capital Projects	-	207,373	-	207,373	207,373	207,373	-
Solid Waste Debt Service	-	-	6,424,962	6,424,962	6,424,962	6,424,962	-
Water System / Operating	47,937,896	56,783,977	-	56,783,977	104,721,873	56,670,107	48,051,766
Water System Debt Service	13,888,290	21,762	19,624,082	19,645,844	33,534,134	20,076,054	13,458,080
Water Operational Construction	3,345,332	-	4,789,705	4,789,705	8,135,037	8,135,037	-
Water Availability	2,909,462	2,612,687	-	2,612,687	5,522,149	2,440,000	3,082,149
Water Capital Improvement	527,553	300,000	-	300,000	827,553	827,553	-
Water - Capital Projects	-	44,109	-	44,109	44,109	44,109	-
Sewer System / Operating	42,041,048	42,051,337	-	42,051,337	84,092,385	37,026,774	47,065,611
Sewer Operational Construction	-	-	897,585	897,585	897,585	897,585	-
Sewer System Debt Service	13,956,601	32,237	13,087,785	13,120,022	27,076,623	13,618,543	13,458,080
Sewer Capital Improvement	1,093,197	320,000	-	320,000	1,413,197	1,413,197	-
Sewer - Capital Projects	-	57,516	-	57,516	57,516	57,516	-
INTERNAL SERVICE FUNDS							
Fleet Management	96,954	5,670,663	7,690,844	13,361,507	13,458,461	13,458,461	-
Risk Management	2,545,510	59,601	8,134,365	8,193,966	10,739,476	9,269,180	1,470,296
Information Services and Telecommunications	294,215	117,880	5,448,278	5,566,158	5,860,373	5,737,025	123,348
Health and Benefits	4,535,204	13,120,658	22,140,543	35,261,201	39,796,405	39,796,405	-
FIDUCIARY FUNDS							
AGENCY FUND							
City Annuity	-	102,697	2,092,967	2,195,664	2,195,664	2,195,664	-
TOTAL	\$319,554,741	\$595,687,300	\$179,339,008	\$775,026,308	\$1,094,581,049	\$845,333,325	\$249,247,724
Revenue Excluding Transfers	\$595,687,300					Total Operating Expenditures	\$845,333,325
Decrease in Fund Balance	\$70,307,017					Less Operating Transfers	\$179,339,008
Total Net Operating Budget	\$665,994,317						\$665,994,317

Summary of Fund Balance Changes

The table below is a summary of operating funds with an increase or decrease of 10% or more in its' ending balance for FY 2021
Capital project and grant funds are not included since funds represent bond proceeds or funds designated for specific projects.

Fund	Beginning Balance	Closing Balance	Variance	% Change	Observation
Laredo Public Facility Corporation	\$ 74,976	\$ -	\$ (74,976)	-100.0%	Decrease in Fund Balance is due to repairs and operational expenses. No Fund Balance Require.
Downtown TIRZ No. 1	\$ 978,789	\$ -	\$ (978,789)	-100.0%	Appropriations will be used for Tax Increment Reinvestment Zone as part of the economic development agreement.
American Rescue Plan Act	\$ 32,684,861	\$ -	\$ (32,684,861)	-100.0%	Appropriations will be use for economic recovery, incentives and assisting the community.
Health Fund	\$ 368,310	\$ -	\$ (368,310)	-100.0%	Decrease in Fund Balance is due to grant match.
Airport	\$ 14,636,026	\$ 17,406,871	\$ 2,770,845	18.9%	Increase in Fund Balance is due to CARES Act.
Hotel-Motel Tax	\$ 3,939,392	\$ 1,844,133	\$ (2,095,259)	-53.2%	Decrease in Fund Balance is due appropriations used in lieu of revenue shortfalls (due to COVID pandemic) to maintain expenditures relatively similar to last year's.
PEG Fund	\$ 1,423,900	\$ 703,900	\$ (720,000)	-50.6%	Decrease in Fund Balance is due to the purchase of capital outlay equipment.
Parkland Acquisition/Park Improv	\$ 219,451	\$ -	\$ (219,451)	-100.0%	Appropriations will be used for future development on subdivision.
Environmental Services	\$ 3,378,852	\$ 2,475,694	\$ (903,158)	-26.7%	Decrease in Fund Balance is due to appropriations related to capital outlay purchases and operational expenses.
Parking Meters Fund	\$ 1,007,056	\$ 399,828	\$ (607,228)	-60.3%	Decrease in Fund Balance is due appropriations used in lieu of revenue shortfalls (due to COVID pandemic) to maintain expenditures relatively similar to last year's.
Sports and Community Venue	\$ 15,476,187	\$ 13,829,816	\$ (1,646,371)	-10.6%	Decrease in Fund Balance is due to capital outlay and reserve appropriation.
FAA Noise Abatement Lease Prg	\$ 340,941	\$ -	\$ (340,941)	-100.0%	Fund Balance will be used to meet airport operations needs which are allowed by FAA.
Max Mandel Golf Course	\$ 110,225	\$ -	\$ (110,225)	-100.0%	Appropriation will be use for golf course maintances and operation. No fund balance required.
Police Trust Fund	\$ 3,439,026	\$ 2,754,026	\$ (685,000)	-19.9%	Decrease in Fund Balance is due to the purchase of capital outlay equipment.
Debt Service	\$ 7,571,549	\$ 8,372,610	\$ 801,061	10.6%	Increase in Fund Balance is due property valuation
Canseco Endowment Fund	\$ 29,267	\$ 15,376	\$ (13,891)	-47.5%	Canseco Endowment is a Private Purpose fund, and interest earnings have no restrictions and will be used to purchase library materials and furniture.
Capital Improvements Fund	\$ 23,545,905	\$ -	\$ (23,545,905)	-100.0%	Decrease in Fund Balance due to transfers to General Fund, capital outlay and other projects.
Bridge System / Operating	\$ 2,452,309	\$ 2,937,155	\$ 484,846	19.8%	Increase in Fund Balance is due to fees and penalties
Bridge Construction	\$ 120,205	\$ -	\$ (120,205)	-100.0%	Bridge Construction Fund Balance will be used for improvements and upgrades to the international bridges.
Bridge System Debt Service	\$ 2,814,894	\$ 2,514,877	\$ (300,017)	-10.7%	Decrease in Fund Balance is due to lower restricted reserve for a payout of a bond.
Bridge Refrigerated Inspection Facility	\$ 262,603	\$ -	\$ (262,603)	-100.0%	Fund Balance will be used for improvements in the refrigerated inspection building.
Laredo Metro, Inc. & Transit System	\$ 3,358,685	\$ 2,373,833	\$ (984,852)	-29.3%	Additional appropriations are to cover estimated operational increases and a grant match.
Municipal Housing	\$ 132,632	\$ -	\$ (132,632)	-100.0%	Fund Balance will be used for building improvements.
Water Operational Construction	\$ 3,345,332	\$ -	\$ (3,345,332)	-100.0%	Decrease in Fund Balance is due to water plant and other projects
Water Capital Improvement	\$ 527,553	\$ -	\$ (527,553)	-100.0%	Decrease in Fund Balance is due to improvements and construction.
Sewer System / Operating	\$ 42,041,048	\$ 47,065,611	\$ 5,024,563	12.0%	Increase in Fund Balance is due to a decrease in fees and expenses
Sewer Capital Improvement	\$ 1,093,197	\$ -	\$ (1,093,197)	-100.0%	Decrease in Fund Balance is due to improvements and construction.
Fleet Management	\$ 96,954	\$ -	\$ (96,954)	-100.0%	Appropriations will be used in lieu of revenue shortfalls for Fleet Management to maintain expenditures relatively similar to last year's.
Risk Management	\$ 2,545,510	\$ 1,470,296	\$ (1,075,214)	-42.2%	Decrease in Fund Balance due to increase in premiums and operation expenses.
Information Services and Telecommunications	\$ 294,215	\$ 123,348	\$ (170,867)	-58.1%	Appropriations will be used for the construction of a tower for the city's radio communication system and other projects.
Health and Benefits	\$ 4,535,204	\$ -	\$ (4,535,204)	-100.0%	Appropriations will be used to cover expected increase in medical and prescription claims.

Annual Budget FY 2021-2022
Combined Budget Summary of Major and Non Major Funds by Fund Type
(In Thousands)

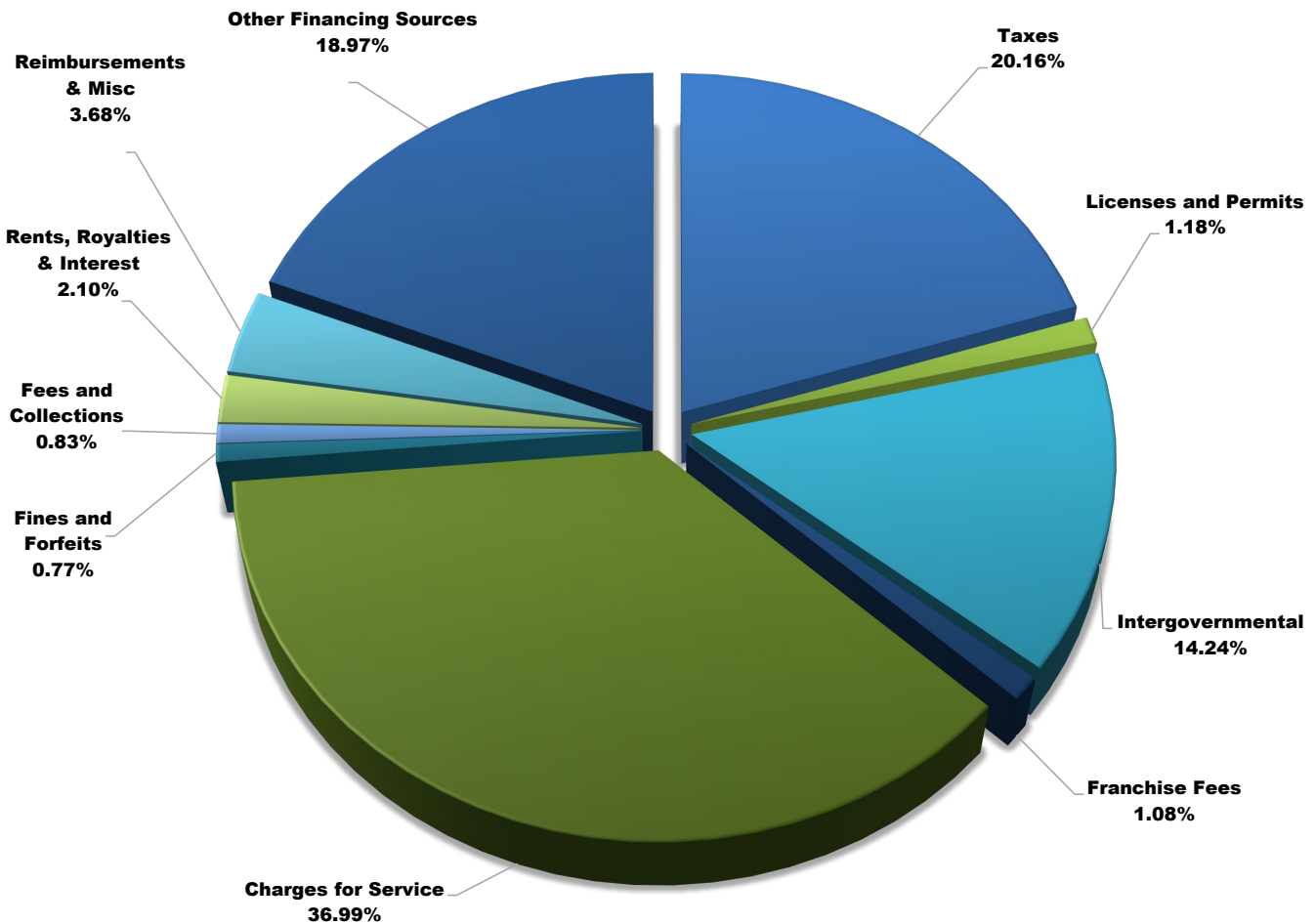
	Governmental Funds									Proprietary Funds					
	General Fund			Debt Service			Non Major Governmental Funds			Bridge System Fund			Waterworks System Fund		
	2020	2021	2022	2020	2021	2022	2020	2021	2022	2020	2021	2022	2020	2021	2022
Revenues															
Taxes	106,998	111,932	112,514	20,895	21,314	22,966	11,897	11,947	12,269	-	-	-	-	-	-
Licenses and Permits	9,340	8,309	8,380	-	-	-	763	687	794	-	-	-	4	4	5
Intergovernmental	10,178	6,355	1,083	-	-	-	45,809	163,340	89,726	-	-	18,000	-	-	-
Franchise Fees	8,038	8,307	8,373	-	-	-	-	-	-	-	-	-	-	-	-
Charges for Service	50,494	53,036	52,739	-	-	-	10,778	9,935	12,789	61,064	66,619	67,951	46,509	47,741	53,031
Fines and Forfeits	3,969	5,236	5,431	-	-	-	581	521	547	-	-	-	-	-	-
Fees and Collections	928	957	1,399	-	-	-	2,700	2,609	3,048	635	849	865	957	802	1,093
Rents, Royalties & Interest	2,338	1,374	1,342	188	68	35	16,234	8,676	11,424	499	316	261	5,498	6,437	387
Reimbursements & Misc	5,589	584	538	4	8	9	5,115	6,943	4,552	1	9	1	7,547	10,125	5,268
Other Financing Sources	14,995	19,587	30,355	9,845	15,724	7,065	2,138	(39,703)	(7,630)	10,410.41	6,102	6,661	101,459	136,188	44,038
									-						
Total Revenues	\$ 212,867	\$ 215,678	\$ 222,153	\$ 30,933	\$ 37,114	\$ 30,075	\$ 96,014	\$ 164,956	\$ 127,519	\$ 72,610	\$ 73,895	\$ 93,740	\$ 161,973	\$ 201,297	\$ 103,822
Expenditures															
General Government	20,551	21,084	24,529	-	-	-	1,611	14,966	4,892	-	-	-	-	-	-
Public Safety	137,507	141,586	144,236	-	-	-	14,197	21,422	15,240	-	-	-	-	-	-
Public Works	7,322	7,827	10,124	-	-	-	22,483	124,056	22,074	2	93	-	41,102	70,642	43,641
Health and Welfare	4,717	4,383	4,294	-	-	-	28,703	70,257	41,166	-	-	-	-	-	-
Cultural and Recreational	16,933	16,598	20,479	-	-	-	8,700	9,813	13,404	-	-	-	-	-	-
Debt Service	-	-	-	30,236	36,498	29,273	(24,150)	(28,463)	(13,272)	6,133	6,148	6,155	35,861	49,251	20,076
Transportation	-	-	-	-	-	-	21,894	41,453	14,703	47,176	58,620	57,062	-	1	4
Other Financing Uses	31,192	18,467	18,491	-	-	-	36,199	78,917	110,692	14,619	19,123	30,721	22,521	21,396	24,464
Total Expenditures	\$ 218,223	\$ 209,947	\$ 222,153	\$ 30,236	\$ 36,498	\$ 29,273	\$ 109,638	\$ 332,421	\$ 208,899	\$ 67,929	\$ 83,983	\$ 93,938	\$ 99,484	\$ 141,290	\$ 88,185
Excess (Deficiency) of Revenues over Expenditures	\$ (5,356)	\$ 5,731	\$ -	\$ 696	\$ 616	\$ 801	\$ (13,624)	\$ (167,464)	\$ (81,380)	\$ 4,681	\$ (10,088)	\$ (198)	\$ 62,490	\$ 60,007	\$ 15,637
Beginning Fund Balances	\$ 47,972	\$ 42,616	\$ 48,347	\$ 6,259	\$ 6,955	\$ 7,572	\$ 153,798	\$ 175,722	\$ 97,922	\$ 9,954	\$ 15,738	\$ 5,650	\$ 71,568	\$ 100,050	\$ 70,392
Ending Fund Balances	\$ 42,616	\$ 48,347	\$ 48,347	\$ 6,955	\$ 7,572	\$ 8,373	\$ 140,174	\$ 8,257	\$ 16,542	\$ 14,635	\$ 5,650	\$ 5,452	\$ 134,058	\$ 160,057	\$ 86,030

Annual Budget FY 2021-2022
Combined Budget Summary of Major and Non Major Funds by Fund Type
(In Thousands)

	Proprietary Funds									Fiduciary Funds			FY	FY	FY
	Sewer System Fund			Solid Waste Fund			Non Major Proprietary Funds			Non Major			2019-2020	2020-2021	2021-2022
	2020	2021	2022	2020	2021	2022	2020	2021	2022	2020	2021	2022	Actuals	Estimate	Adopted
Revenues															
Taxes	-	-	-	-	-	-	8,200	8,400	8,484	-	-	-	147,991	153,594	156,233
Licenses and Permits	-	-	-	-	-	-	-	-	-	-	-	-	10,107	8,999	9,179
Intergovernmental	-	-	-	-	-	-	731	14,424	1,561	-	-	-	56,718	184,120	110,371
Franchise Fees	-	-	-	-	-	-	-	-	-	-	-	-	8,038	8,307	8,373
Charges for Service	36,599	37,496	41,911	25,298	25,907	27,367	24,285	24,861	30,873	-	-	-	255,029	265,596	286,661
Fines and Forfeits	-	-	-	-	-	-	-	-	-	-	-	-	4,549	5,757	5,978
Fees and Collections	462	-	-	-	-	-	13	16	37	-	-	-	5,694	5,233	6,443
Rents, Royalties & Interest	3,867	419	234	3,521	230	316	2,228	2,239	2,290	-	-	-	34,372	19,760	16,289
Reimbursements & Misc	86	3,409	29	(61)	3	-	15,943	19,226	15,891	2,023	2,116	2,196	36,248	42,423	28,482
Other Financing Sources	126,944	80,996.62	27,393	19,400	7,090.89	6,424.96	31,874	31,830	32,711	-	-	-	317,065	257,817	147,018
Total Revenues	\$ 167,958	\$ 122,321	\$ 69,566	\$ 48,159	\$ 33,231	\$ 34,108	\$ 83,275	\$ 100,996	\$ 91,847	\$ 2,023	\$ 2,116	\$ 2,196	\$ 875,812	\$ 951,605	\$ 775,026
Expenditures															
General Government	-	-	-	-	-	-	42,663	49,766	54,801	2,023	2,116	2,195.66	66,847	87,933	86,418
Public Safety	-	-	-	-	-	-	-	-	-	-	-	-	151,704	163,007	159,475
Public Works	28,865	131,075	23,995	22,896	44,155	22,364	10,538	10,154	13,458	-	-	-	133,208	388,002	135,656
Health and Welfare	-	-	-	-	-	-	1,705	2,655	2,336	-	-	-	35,124	77,295	47,796
Cultural and Recreational	-	-	-	-	-	-	-	-	-	-	-	-	25,633	26,411	33,884
Debt Service	50,427	58,726	27,237	6,350	7,101	6,425	1,942	2,007	704	-	-	-	106,800	131,268	76,599
Transportation	1	2	1	-	-	-	16,420	33,060	18,768	-	-	-	85,491	133,134	90,538
Other Financing Uses	16,657	16,614	15,399	7,318	7,091	6,425	2,119	10,189	8,776	-	-	-	130,626	171,797	214,967
Total Expenditures	\$ 95,950	\$ 206,416	\$ 66,632	\$ 36,563	\$ 58,347	\$ 35,214	\$ 75,387	\$ 107,830	\$ 98,843	\$ 2,023	\$ 2,116	\$ 2,196	\$ 735,434	\$ 1,178,849	\$ 845,333
Excess (Deficiency) of Revenues over Expenditures	\$ 72,008	\$ (84,096)	\$ 2,934	\$ 11,595	\$ (25,116)	\$ (1,106)	\$ 7,888	\$ (6,834)	\$ (6,996)	\$ -	\$ -	\$ -	\$ 140,378	\$ (227,243)	\$ (70,307)
Beginning Fund Balances	\$ 72,294	\$ 145,033	\$ 60,938	\$ -	\$ -	\$ 17,771	\$ 10,652	\$ 17,798	\$ 10,963	\$ -	\$ -	\$ -	\$ 154,514	\$ 262,881	\$ 142,293
Ending Fund Balances	\$ 144,302	\$ 60,938	\$ 63,872	\$ 11,595	\$ (25,116)	\$ 16,665	\$ 18,540	\$ 10,963	\$ 3,967	\$ -	\$ -	\$ -	\$ 294,892	\$ 35,637	\$ 71,986

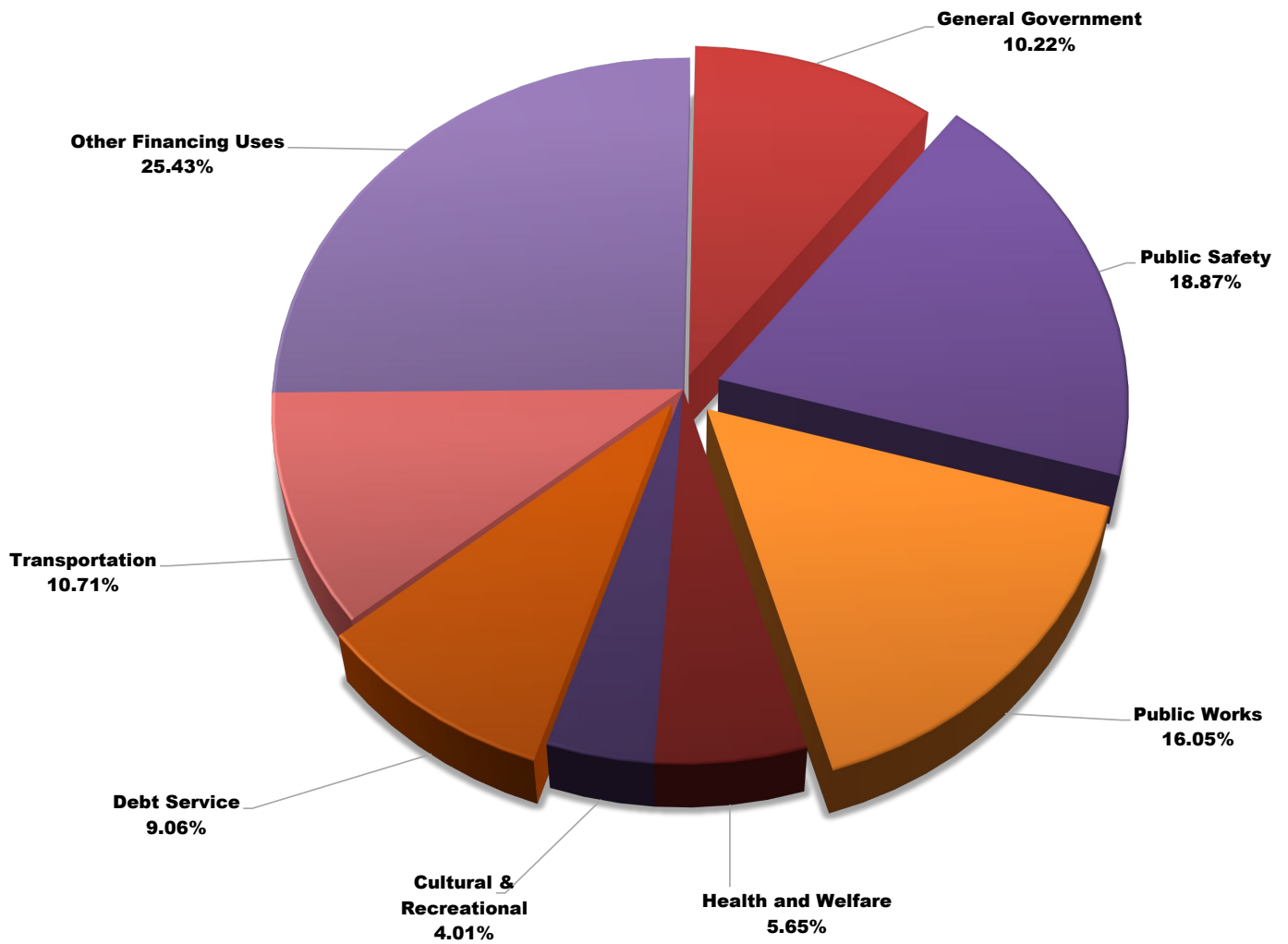
**CITY OF LAREDO, TEXAS
CONSOLIDATED REVENUES
FY 2021-2022**

DESCRIPTION	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	ADOPTED BUDGET FY 21-22
Taxes	276,392,539	275,646,278	187,836,768	385,456,813	394,067,497	156,232,744
Licenses and Permits	9,902,068	10,107,223	8,976,939	8,976,939	8,999,365	9,179,109
Intergovernmental	22,842,704	36,764,995	29,051,808	120,916,946	117,505,449	110,370,669
Franchise Fees	8,172,967	8,038,122	8,163,339	8,163,339	8,307,319	8,373,176
Charges for Service	267,380,977	255,028,749	271,421,323	271,421,323	265,595,957	286,661,043
Fines and Forfeits	20,781,275	24,502,337	12,255,057	73,980,436	72,371,634	5,977,711
Fees and Collections	7,075,477	5,694,471	6,502,148	6,625,086	5,232,569	6,442,683
Rents, Royalties & Interest	19,818,967	17,062,729	15,811,485	15,837,829	13,213,891	16,288,729
Reimbursements & Misc	37,268,623	35,261,177	31,210,816	39,950,918	34,728,624	28,482,313
Other Financing Sources	110,812,470	158,409,464	132,164,618	199,740,516	185,195,940	147,018,131
TOTAL REVENUES	780,448,067	826,515,545	703,394,301	1,131,070,145	1,105,218,245	775,026,308



**CITY OF LAREDO, TEXAS
CONSOLIDATED EXPENDITURES
FY 2021-2022**

DESCRIPTION	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	ADOPTED BUDGET FY 21-22
General Government	68,210,466	66,847,096	85,298,061	94,323,482	87,932,524	86,417,679
Public Safety	146,733,732	151,704,448	154,630,148	164,767,122	163,007,318	159,475,493
Public Works	121,932,993	133,207,959	133,370,674	413,349,366	388,002,380	135,655,727
Health and Welfare	30,788,620	35,124,390	41,022,308	82,831,510	77,295,170	47,796,119
Cultural & Recreational	30,057,881	25,633,310	30,918,967	33,233,667	26,411,121	33,883,723
Debt Service	70,526,927	106,799,640	78,452,360	133,879,671	131,268,434	76,598,853
Transportation	84,351,993	85,490,816	91,597,833	142,062,256	133,134,430	90,538,288
Other Financing Uses	113,768,987	130,625,886	133,190,096	183,588,808	171,797,155	214,967,443
TOTAL EXPENDITURES	666,371,599	735,433,545	748,480,447	1,248,035,882	1,178,848,532	845,333,325



City of Laredo

Analysis of Property Tax Levy & Collections

	Actual FY 2018-19	Actual FY 2019-20	Budget FY 2020-21	Estimate FY 2020-21	Adopted FY 2021-22
Total Taxable Value	\$14,196,478,064	\$15,001,296,374	\$15,310,131,346	\$15,420,124,987	\$16,246,186,025
Supplements/(Cancellations)	(11,477,559)	(15,395,143)	-	(9,398,044)	-
Revised Value	14,185,000,505	14,985,901,231	15,310,131,346	15,410,726,943	16,246,186,025
Tax Rate	0.634000	0.634000	0.634000	0.634000	0.615370
Levy before Adjustments	89,932,903	95,010,614	97,066,233	97,704,009	99,974,155
Less Tax Freeze (65+)	(1,152,024)	(1,367,536)	(1,267,279)	(1,322,224)	(1,345,297)
Total Levy Billed	88,780,879	93,643,078	95,798,954	96,381,785	98,628,858
Less Delinquency	2,034,761	2,970,403	4,789,948	3,316,944	2,958,866
Total Current Collection	86,746,118	90,672,675	91,009,006	93,064,841	95,669,992
Prior Year Taxes	1,466,376	1,058,047	1,157,046	1,217,968	1,242,326
Penalty & Interest Collected	1,139,417	1,163,042	905,436	1,043,990	1,064,869
Total Revenue	\$ 89,351,911	\$ 92,893,764	\$ 93,071,488	\$ 95,326,799	\$ 97,977,187
Tax Rate					
General Fund	0.488732	0.490186	0.488124	0.488124	0.469421
Debt Service	0.145268	0.143814	0.145876	0.145876	0.145949
Total Tax Rate	0.634000	0.634000	0.634000	0.634000	0.615370
Distribution of Collections					
General Fund - Current Taxes	66,849,370	70,020,531	70,068,897	72,020,850	72,979,676
General Fund - Prior Yr. Taxes	1,132,379	814,762	916,275	947,696	966,650
General Fund P & I	1,139,417	1,163,042	905,436	1,043,990	1,064,869
Total General Fund	67,981,749	70,835,293	70,985,172	72,968,546	73,946,326
Debt Service - Current Taxes	19,896,748	20,652,144	20,940,109	21,043,991	22,690,316
Debt Service - Prior Yr. Taxes	333,997	243,285	240,771	270,272	275,676
Total Debt Service	20,230,745	20,895,429	21,180,880	21,314,263	22,965,992
Total Distribution	\$ 88,212,494	\$ 91,730,722	\$ 92,166,052	\$ 94,282,809	\$ 96,912,318
Total Tax Receivables	\$ 5,038,542	\$ 5,422,208	\$ 11,022,414	\$ 7,521,184	\$ 9,237,724
Current Collections to Adj Levy	97.71%	96.83%	95.00%	96.56%	97.00%
Ratio of Tax A/R to Adj Levy	5.68%	5.79%	11.51%	7.80%	9.37%
Ratio of Ttl Collections to Adj Levy	99.36%	97.96%	96.21%	97.82%	98.26%
Current Collection to Original Levy	96.38%	95.34%	93.76%	95.19%	95.69%
% Change on Taxable Value	13.56%	12.35%	7.84%	0.72%	5.36%
% Change on Revised Value	13.56%	12.41%	7.93%	0.66%	5.42%
% Change on M & O Rate	-1.08%	-0.35%	-0.12%	0.00%	-3.83%
% Change on Debt Service Rate	1.63%	-0.90%	0.42%	0.00%	0.05%

CITY OF LAREDO
Full-Time Equivalent Position Summary

Fund Name	Amended FY 18-19	Amended FY 19-20	Adopted FY 20-21	Amended FY 20-21	Adopted FY 21-22
GOVERNMENTAL FUNDS					
GENERAL FUND	1,667.48	1,716.38	1,761.38	1,760.38	1,788.38
SPECIAL REVENUE FUNDS					
911 Regional Fund	6	6	6	6	6
Airport	60	67	67	67	71
Auto Task	8	9	9	9	9
Community Development	23.48	24.48	24.48	28.48	24.48
Convention & Visitors Bureau	11	11	11	11	11
Environmental Services	45	54	54	54	54
Keep Laredo Beautiful	3	3	3	3	3
Financial Task Force	4	4	4	4	4
Health	231.48	243.48	235.48	248.48	230.48
Home Investment	1	1	1	1	1
Housing Rehabilitation	0	0	0	4	8
Noise Abatement	8	8	8	8	8
Parking Meters	27	26	26	26	26
Special Fire Grant	25	25	0	0	0
Special Police	14	15	14	14	13
Sports and Community Venue	5	7	7	7	7
CAPITAL PROJECTS FUNDS					
2008 CO Bond Issue	45	40	32	32	22
PROPRIETARY FUNDS					
ENTERPRISE FUNDS					
Bridge	188	188	188	188	188
Housing Corporation	13	14	14	14	14
Sewer System	118	115	115	115	115
Solid Waste	155	163	169	169	169
Waterworks	222	225	229	229	238
*Transit	9	9	9	9	9
*El Metro	173.10	175.10	176.90	176.90	176.90
INTERNAL SERVICE FUNDS					
Fleet Management	46	46	46	46	46
Health & Benefits	2	2	4	4	5
Information Technology	29	32	32	32	34
Risk Management	16	16	16	17	18
TOTAL	3,155.54	3,245.44	3,262.24	3,283.24	3,299.24

* Transit & El Metro are Contracted Services

City of Laredo
Personnel Position Summary By Fund
FY 2021-2022

Dept. Number	General Fund	Budgeted Positions	Budgeted Amount *
76	Animal Care Services	44.00	1,422,095
13	Budget	6.00	299,249
15	Building Development Services	48.00	2,195,561
16	City Attorney	10.00	794,248
12	City Manager	25.00	1,826,306
17	City Secretary	10.00	414,793
80	Community Development (C.D.)	8.00	257,335
75	Economic Development	6.00	374,664
22	Engineering	28.00	1,376,744
19	Financial Services	31.00	1,509,880
24	Fire	427.00	40,721,379
20	Human Resources	22.20	739,129
55	IST	6.48	203,783
35	Library	52.36	1,914,245
11	Mayor & City Council	14.00	539,606
14	Municipal Court	29.00	1,260,324
31	Parks & Recreation Services	221.34	6,797,208
21	Planning & Zoning	19.00	1,033,364
23	Police	611.00	48,600,650
27	Public Works	116.00	3,818,903
18	Tax	18.00	770,202
26	Traffic	36.00	1,319,942
General Fund Total		1,788.38	118,189,610

Other Funds		Budgeted Positions	Budgeted Amount *
242	Airport	67.00	2,549,556
257	Airport - Noise Abatement Lease Program	8.00	365,674
433	Airport Construction Fund	4.00	184,371
553	Bridge	188.00	6,709,453
217	C.D. - Home Investment Partnership	1.00	48,964
555	C.D. - Municipal Housing	14.00	417,169
211	Community Development (C.D.)	22.48	966,076
212	Housing Rehabilitation	10.00	262,179
250	Convention & Visitors Bureau	11.00	512,467
249	Environmental Services	54.00	1,863,448
259	Environmental Services - Keep Laredo Beautiful	3.00	153,743
593	Fleet	46.00	1,704,809
226	Health	230.48	9,254,671
660	Human Resources - Health & Benefits	5.00	284,139
594	Human Resources - Risk Management	18.00	992,746
258	IST - 911 Program	6.00	306,051
595	IST - Information Technology	34.00	1,857,250
256	Parks & Recreation Services - Sports & Community Venue	7.00	209,498
222	Police - Auto Theft Protection Grant	9.00	758,364
223	Police - Financial Task Force Grant	4.00	348,719
229	Police -Special Police	13.00	732,056
463	Public Works - Bond Funded	22.00	683,467
556	Solid Waste	169.00	5,642,486
251	Traffic - Parking Meters	26.00	845,502
558	Transit - El Metro Operations	176.90	6,817,126
518	Transit - Transit System	9.00	173,444
559	Utilities - Sewer System	115.00	3,966,768
557	Utilities - Waterworks System	238.00	8,614,664
Other Funds Total		1,510.86	57,224,860
All Funds Total		3,299.24	175,414,470

* The budget amount consists of regular wages only (benefits are not included).

**CITY OF LAREDO
UNFUNDED POSITION LISTING
FY 2021-2022**

FUND	DEPT DIV	POSITION	POSITION NUMBER	AUTH. NUMBER	% UNFUNDED	WORK HOURS	HOURLY RATE	ANNUAL SALARY	BENEFITS	PROJECTED SAVINGS
GENERAL FUND										
INTERNAL AUDITOR										
101	1120	AUDITOR I	45001	2	100%	2080	16.25	33,800	22,458	56,258
			COUNT	1				33,800	22,458	56,258
CITY MANGER										
101	1200	ADMINISTRATIVE ASSISTANT II	20015	159	100%	2080	18.60	38,688	23,839	62,527
			COUNT	1				38,688	23,839	62,527
CITY SECRETARY										
101	1730	MAINTENANCE WORKER	80187	57	100%	2080	12.73	26,478	20,361	46,840
			COUNT	1				26,478	20,361	46,840
TAX										
101	1810	REVENUE COLLECTION OFFICER	25006	1	100%	2080	18.60	38,688	22,773	61,461
			COUNT	1				38,688	22,773	61,461
FINANCE										
101	1910	SENIOR ACCOUNTING TECH	41821	13	100%	2080	14.32	29,786	21,285	51,071
			COUNT	1				29,786	21,285	51,071
HUMAN RESOURCES										
101	2025	CLERK (CO-OP/ICT)	20249	1	100%	530	7.25	3,845	1,294	5,139
101	2025	CLERK (CO-OP/ICT)	20249	2	100%	530	7.25	3,845	1,294	5,139
101	2025	CLERK (CO-OP/ICT)	20249	3	100%	530	7.25	3,845	1,294	5,139
101	2025	CLERK (CO-OP/ICT)	20249	4	100%	530	7.25	3,845	1,294	5,139
101	2025	CLERK (CO-OP/ICT)	20249	5	100%	530	7.25	3,845	1,294	5,139
101	2025	CLERK (CO-OP/ICT)	20249	6	100%	530	7.25	3,845	1,294	5,139
101	2025	CLERK (CO-OP/ICT)	20249	7	100%	530	7.25	3,845	1,294	5,139
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	1	100%	530	7.25	3,845	1,294	5,139
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	2	100%	530	7.25	3,845	1,294	5,139
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	3	100%	530	7.25	3,845	1,294	5,139
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	4	100%	530	7.25	3,845	1,294	5,139
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	5	100%	530	7.25	3,845	1,294	5,139
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	6	100%	530	7.25	3,845	1,294	5,139
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	7	100%	530	7.25	3,845	1,294	5,139
101	2025	MANAGEMENT FELLOW	35067	1	100%	2080	0	0	0	0
101	2025	MANAGEMENT FELLOW	35067	2	100%	2080	0	0	0	0
101	2025	ADMINISTRATIVE INTERN	20019	1	100%	708	14.32	10,127	1,075	11,202
101	2025	ADMINISTRATIVE INTERN	20019	2	100%	708	14.32	10,127	1,075	11,202
			COUNT	18				74,090	20,261	94,350
ENGINEERING										
101	2210	CLERK II	20251	526	100%	2080	12.73	26,478	20,361	46,840
101	2210	CLERK-TYPIST	20252	6	100%	2080	12.36	25,708	20,095	45,803
101	2220	ENGINEERING ASSOCIATE II	35024	13	100%	2080	27.35	56,888	29,354	86,242
			COUNT	3				109,074	69,810	178,884
POLICE										
101	2341	COMMUNICATIONS TECH. (911)	40260	9	100%	2080	15.65	32,552	21,530	54,082
101	2341	COMMUNICATIONS TECH. (911)	40260	10	100%	2080	15.65	32,552	21,530	54,082
			COUNT	2				65,104	43,059	108,163
TRAFFIC										
101	2610	WAREHOUSE SUPERVISOR	72202	8	100%	2080	14.32	29,786	19,990	49,776
101	2610	TRAFFIC ADMINISTRATION MANAGER	16030	1	100%	2080	41.90	87,692	37,576	125,268
101	2611	BICYCLE/PEDESTRIAN COORDINATOR	82210	17	100%	2080	20.09	41,787	15,786	57,573
			COUNT	3				159,265	73,353	232,617

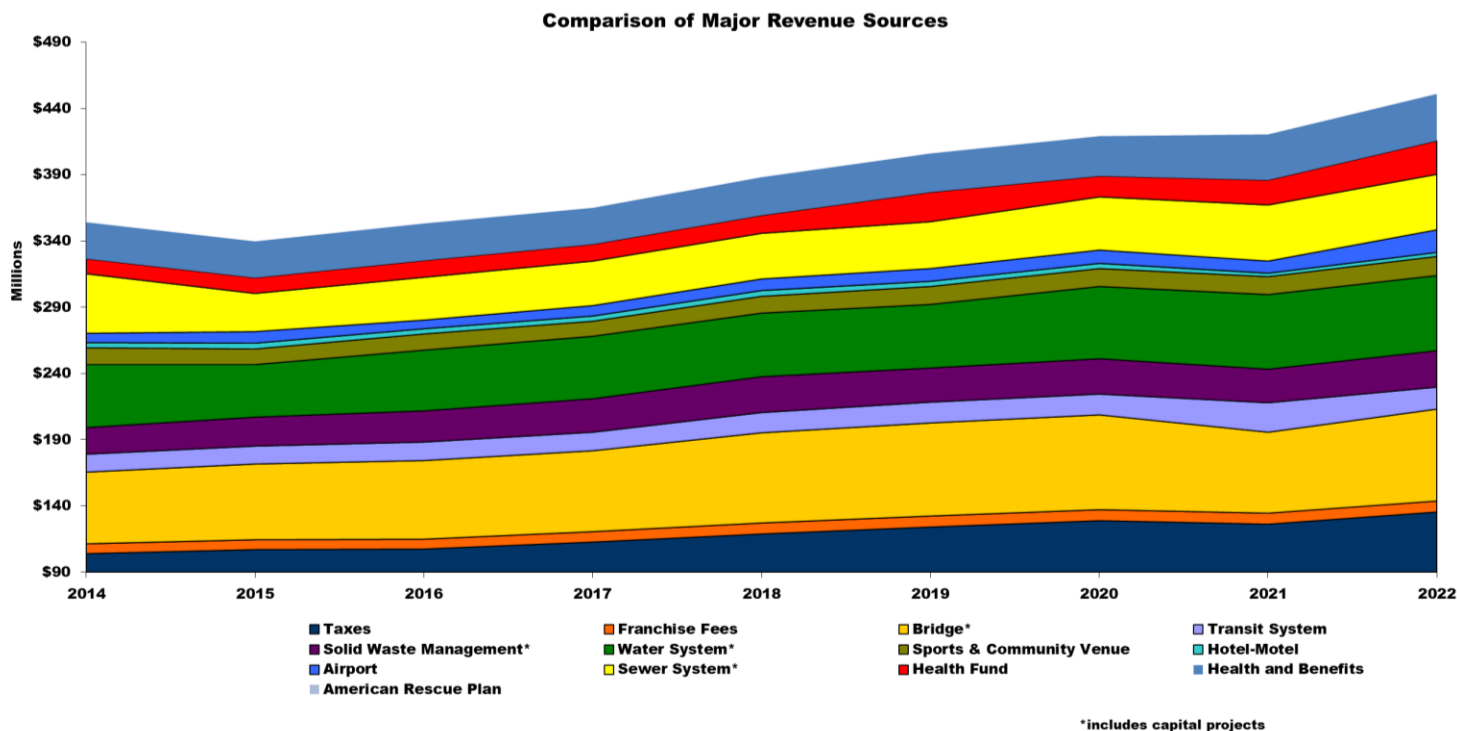
FUND	DEPT DIV	POSITION	POSITION NUMBER	AUTH. NUMBER	% UNFUNDED	WORK HOURS	HOURLY RATE	ANNUAL SALARY	BENEFITS	PROJECTED SAVINGS
PUBLIC WORKS										
101	2770	LABORER	81101	255	100%	2080	12.00	24,960	19,151	44,111
101	2730	CONSTRUCTION SUPERINTENDENT	15001	2	100%	2080	21.70	45,136	28,345	73,481
101	2730	CARPENTER	70201	261	100%	2080	13.90	28,912	23,722	52,634
101	2730	CEMENT FINISHER	70221	246	100%	2080	13.90	28,912	23,722	52,634
101	2730	CEMENT FINISHER	70221	19	100%	2080	13.90	28,912	23,722	52,634
		COUNT	5					156,832	118,662	275,494
PARKS & RECREATION SERVICES										
101	3120	PLUMBER	71552	4	100%	2080	14.75	30,680	22,797	53,477
101	3120	CLERK I (PT W/O BENEFITS)	25016	1	100%	998	12.00	11,981	1,508	13,488
101	3125	LAY COMMUNITY SERVICE AIDE	80004	86	100%	205	12.00	2,459	12,212	14,671
101	3125	LAY COMMUNITY SERVICE AIDE	80004	88	100%	205	12.00	2,459	12,212	14,671
101	3125	LAY COMMUNITY SERVICE AIDE	80004	89	100%	205	12.00	2,459	12,212	14,671
101	3125	LAY COMMUNITY SERVICE AIDE	80004	90	100%	205	12.00	2,459	12,212	14,671
101	3125	BUILDING MAINTENANCE WORKER	81966	138	100%	2080	12.36	25,708	20,968	46,676
101	3125	CUSTODIAN (PT W/O BENEFITS)	82207	522	100%	998	12.00	11,981	1,508	13,488
		COUNT	8					90,185	95,628	185,813
PUBLIC LIBRARY										
101	3510	LIBRARIAN II	31138	13	100%	2080	20.09	41,787	24,832	66,619
101	3510	ASSISTANT LIBRARY DIRECTOR	15000	1	100%	2080	27.96	58,157	31,018	89,175
101	3515	CLERK I (PT W/O BENEFITS)	25016	3	100%	998	12.00	11,981	15,148	27,129
101	3515	CLERK I (PT W/O BENEFITS)	25016	4	100%	998	12.00	11,981	15,148	27,129
		COUNT	4					123,906	86,147	210,052
ANIMAL CARE SERVICES										
101	7610	CLERK I	2050	530	100%	2080	12.00	24,960	13,286	38,246
		COUNT	1					24,960	13,286	38,246
		COUNT - GENERAL FUND	49					970,855	630,921	1,601,776
		TOTAL GENERAL FUND								
HEALTH										
226	2910	ADMINISTRATIVE ASSISTANT II	20015	254	100%	2080	18.60	38,688	23,887	62,575
226	2926	MEDICAL TECHNICIAN	41104	2	100%	2080	16.99	35,339	20,497	55,836
		COUNT	2					74,027	44,384	118,411
PARKING METERS										
251	2620	TELLER	40323	44	100%	2080	13.50	28,080	19,004	47,084
251	2620	TELLER	40323	47	100%	2080	13.50	28,080	19,004	47,084
251	2620	TELLER	40323	48	100%	2080	13.50	28,080	19,004	47,084
		COUNT	3					84,240	57,012	141,252
		COUNT - OTHER FUNDS	5					\$ 158,267	\$ 101,396	\$ 259,663
		TOTAL OTHER FUNDS								
								1,129,122	732,317	1,861,439

**CITY OF LAREDO
CAPITAL OUTLAY REQUESTS
FY 2021-2022**

DEPARTMENT	DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE	
AIRPORT	BUILDING MAINTENANCE	AUTOMOTIVE				
		REPLACING UNIT 8200 - 2007 FORD F250 VAN ENGINE START ISSUES, AC NOT WORKING MILEAGE 66839K UNIT IS BEYOND REPAIR AND UNSAFE UNIT WILL BE REPLACED WITH AN FORD F150 TRUCK FOR BUILDING MAINTENANCE OPERATIONS	30,000	YES	SYSTEM REVENUES	
		REPLACING UNIT 2439 - 2008 FORD F150 WITH ELECTRICAL ISSUES MILEAGE 29724K UNIT IS BEYOND REPAIR AND UNSAFE UNIT WILL BE REPLACED WITH AN FORD F150 FOR BUILDING MAINTENANCE OPERATIONS	30,000	YES	SYSTEM REVENUES	
	GROUND MAINTENANCE	AUTOMOTIVE				
		REPLACING UNIT 10845 - 2010 JOHN DEERE RIDING MOWER - ISSUES WITH CUTTERS, PISTONS, DECK AND WEAK MOTOR. CURRENTLY THE RIDING MOWER HAS 4096 HOURS OF OPERATION. IT WILL BE REPLACED WITH A NEW JOHN DEERE RIDING MOWER FOR GROUND MAINTENANCE	23,000	YES	SYSTEM REVENUES	
	AIRPORT SECURITY	MACHINERY & EQUIPMENT				
		REPLACE NON-FUNCTIONING/DAMAGED CAMERAS MILESTONE VIDEO MANAGEMENT SYSTEM UPGRADE GALLAGHER ACCESS CONTROL SYSTEM UPGRADE REPLACE ARECONT CAMERAS A. THESE ARE THE CAMERAS THAT HAVE CYBER ISSUES AND ARE LOCATED AT THE CBP WEST FIS AREA. ADDITIONALLY THE CAMERAS ARE ALMOST AT THE END OF THEIR SHELF LIFE.	145,000	YES	SYSTEM REVENUES	
			Total Airport Requests	\$ 228,000		
	ENVIRONMENTAL SERVICES	CREEK CLEANING	AUTOMOTIVE			
			1 EA F550 BUCKET TRUCK SINGLE CAB / DIESEL - NEW ADDITION TO PUBLIC WORKS INVENTORY 1 EA PETERBILT GRAPPLE SINGLE CAB / DIESEL (PB330) - REPLACE 2004 UNIT 6165 / 14291 HOURS 1 EA DUMP TRUCK / 16 YARDS - NEW ADDITION TO PUBLIC WORKS INVENTORY	497,135	YES	SYSTEM REVENUES
STORM WATER		MACHINERY & EQUIPMENT				
		ONE (1) SURVEILLANCE CAMERA FOR ENVIRONMENTAL ENFORCEMENT; MOBILE UNIT THAT CAN BE MOUNTED IN DIFFERENT SITES TO DETER OR RECORD EVIDENCE WHEN PROSECUTING THOSE THAT HAVE BEEN CITED FOR ILLEGAL DUMPING	7,080	YES	SYSTEM REVENUES	
		Total Environmental Services Requests	\$ 504,215			
IST	PEG	MACHINERY & EQUIPMENT				
		HD VIDEO UPGRADE, SWAGIT HD ENCODER UPGRADE, AUDIO PROCESSING UPGRADE, VIDEO STREAM ENCODERS AND DECODERS AND RELATED SYSTEMS FOR THE I-NET NETWORK	75,000	YES	SYSTEM REVENUES	
IST (cont)	PEG (cont)	COMPUTER HARDWARE				
		I-NET DATA SWITCHES AND ROUTERS IMPROVEMENTS (HRDW & SFTWR)	75,000			
		I-NET DATA SWITCHES AND ROUTERS IMPROVEMENTS (HRDW & SFTWR)	75,000		SYSTEM REVENUES	
	APPLE COMPUTER/SOFTWARE REPLACEMENT 3 EDITING	50,000				
		IMPROVE OTHER THAN BLDGS				
		Total IST Requests	\$ 275,000			
		Total Other Funds Requests	\$ 1,007,215			
		Total Requests	\$ 1,007,215			

Financial Summaries

Major revenue sources totaling \$499,902,775 or 75% of the total operating budget of the City of Laredo.



The chart above depicts a visual example of the structure of our major revenue sources. Revenues are recovering with the American Rescue Plan help. Transit System shows a 32.49% decrease budget since last year. Airport shows a 47.02% increase due to American Rescue Plan monies budgeted this year. Hotel – Motel shows a 19.49% increase due to the opening of the bridges.

Revenue Sources	Original FY 2020-2021	Adopted FY 2021-2022	Percentage Change
Taxes	126,296,083	135,479,897	6.78%
Franchise Fees	8,163,339	8,373,176	2.51%
Bridge*	61,056,472	69,044,145	11.57%
Transit System	22,166,544	16,730,705	-32.49%
Solid Waste Management*	25,460,055	27,475,706	7.34%
Water System*	56,526,896	56,783,977	0.45%
American Rescue Plan	-	42,359,444	100.00%
Sports & Community Venue	13,289,442	14,408,738	7.77%
Hotel-Motel	2,566,213	3,187,367	19.49%
Airport	9,263,811	16,702,912	44.54%
Sewer System*	42,248,707	42,051,337	-0.47%
Health and Benefits	34,273,472	35,261,201	2.80%
Environmental Services	6,082,434	6,612,338	8.01%
Health Fund	19,038,380	25,431,832	25.14%

Financial Summaries

Revenues

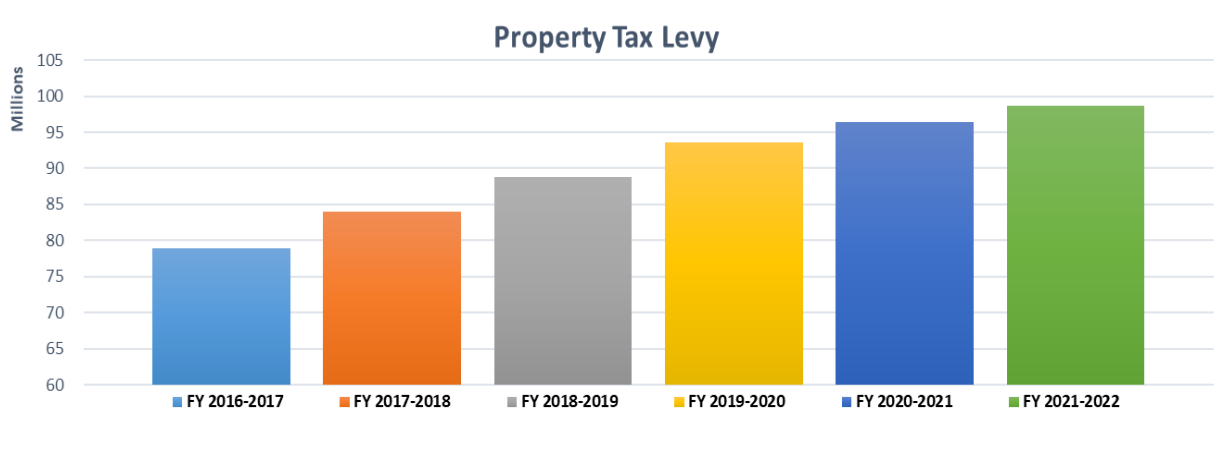
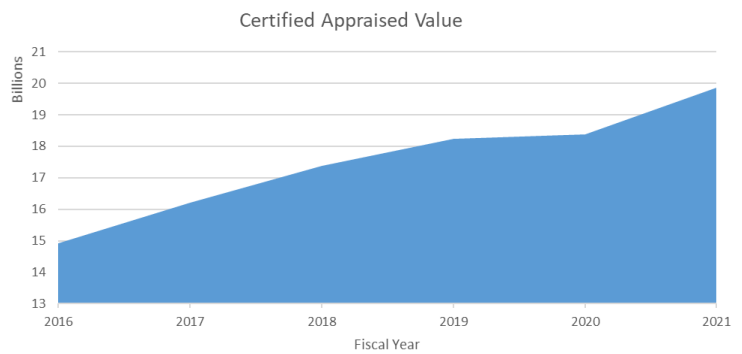
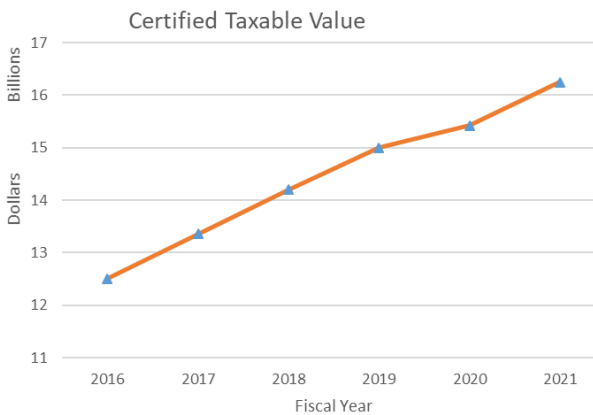
This section will focus on the City’s revenues by looking at historical data in addition to forecast analysis of the next five years. Summarized will be the major revenue sources for the City of Laredo. In its majority the emphasis will be property taxes, sales taxes, bridge fund, and lastly on other revenue sources. To ensure an accurate and ethical forecast we will use economic factors like unemployment rate, household income, population growth, and market growth as the critical factors for revenue projections.

Property Taxes

The City’s property tax is levied each October 1st on the assessed value listed as of January 1st for all real and personal property located in the City. Property taxes have two rate components: maintenance and operations (M&O), and debt service. The M&O tax rate is used to fund the City’s operations such as police & fire operations, public transportation, public works, and other general government activities. The ‘debt service tax rate’ funds portions of the debt obligations that come from issuing bonds for capital projects of the City. The tax rate is based upon the property valuation for existing properties and new construction certified by the Webb County Appraisal District (WebbCAD). All appraisal districts are mandated to reappraise property every three years.

Analysis and Assumptions

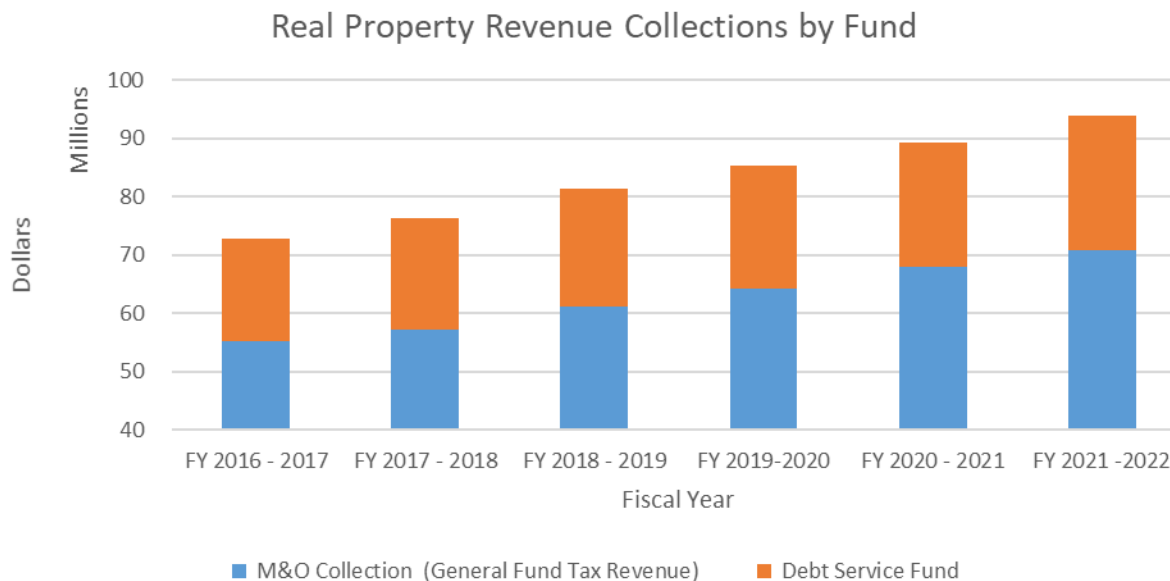
As per WebbCAD, the certified appraised values and the certified taxable values have steadily increased in the past six years. From FY2019-2020 to FY2020-2021 the City of Laredo’s property accounts, which are categorized as either real property, business personal property, utilities or minerals, increased from 92,900 to 94,177 accounts, a growth of 1.37%. Property tax levy has increase by 22% from FY2016-2017 to FY2021-2022, due to an increased growth in new properties, and increasing appraised values



Financial Summaries

Property Tax Rate – There has not been an increase to the property tax rate for the past 18 years. Nonetheless, for FY 2021-2022, the tax rate has decrease by .01863.

Adopted Tax Rate (Per \$100 of Valuation)						
Tax Levy	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
M&O Rate	\$0.494000	\$0.491900	\$0.488732	\$0.490186	\$0.488124	\$0.469421
Debt Service Rate	\$0.142900	\$0.145100	\$0.145268	\$0.143814	\$0.145876	\$0.145949
City Tax Rate	\$0.637000	\$0.637000	\$0.634000	\$0.634000	\$0.634000	\$0.615370



Property Tax Collections – The FY 2021-2022 budget adopts a General Fund Property tax revenue of \$73,968,666. While the tax levy for FY2021-2022 is higher than FY 2020-2021, there is a .91% variance due to the increase in property taxes collected.

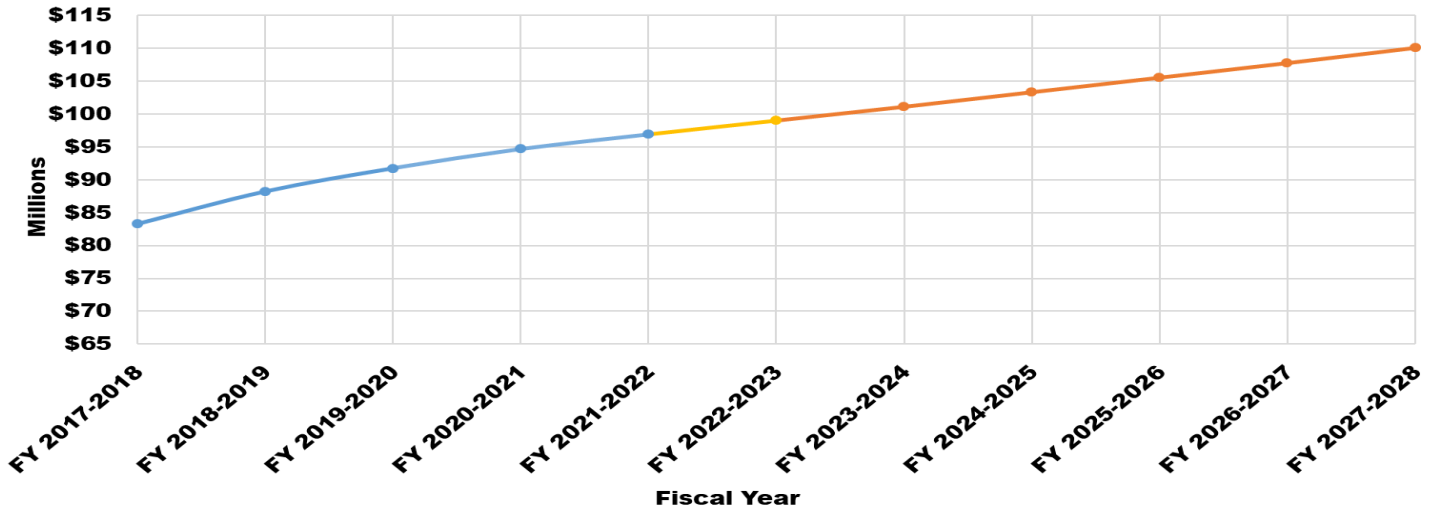
Real Property Tax Collections by Fund							
	Actual FY 2016-2017	Actual FY 2017-2018	Actual FY 2018-2019	Actual FY 2019-2020	Actual FY 2020-2021	Adopted FY 2021-2022	Variance
General Fund	61,195,962	64,316,271	68,012,706	70,862,640	73,295,895	73,968,666	0.91%
Debt Service	17,654,731	18,989,228	20,230,745	20,895,429	21,337,722	22,965,992	7.09%
Total Collections	\$ 78,850,693	\$ 83,305,499	\$ 88,243,451	\$ 91,758,070	\$ 94,633,617	\$ 96,934,658	2.37%

With a steady increase over the past years, tax revenues are expected to increase to \$110,037,849 within the next 5 years as shown in the graphic in the following page. Conservatively, we project a slow growth but with positive outlook as expected by the economic indicators. With the unemployment rate declining to 5.8% in August 2021, according to the U.S Bureau of Labor Statistics from the high of 8.5% in February 2021, we expect this rate to continue going down within the next year to come.

Financial Summaries

It is important to note that in the chart below, from FY 2020-2021 to FY 2021-2022, the expected annual property tax revenue is rising slightly despite the pandemic. We expect families to have less financial hardships. Moreover, opening the Laredo bridges is a sign of hope for the city.

5 Year Annual Property Tax Revenues Forecast



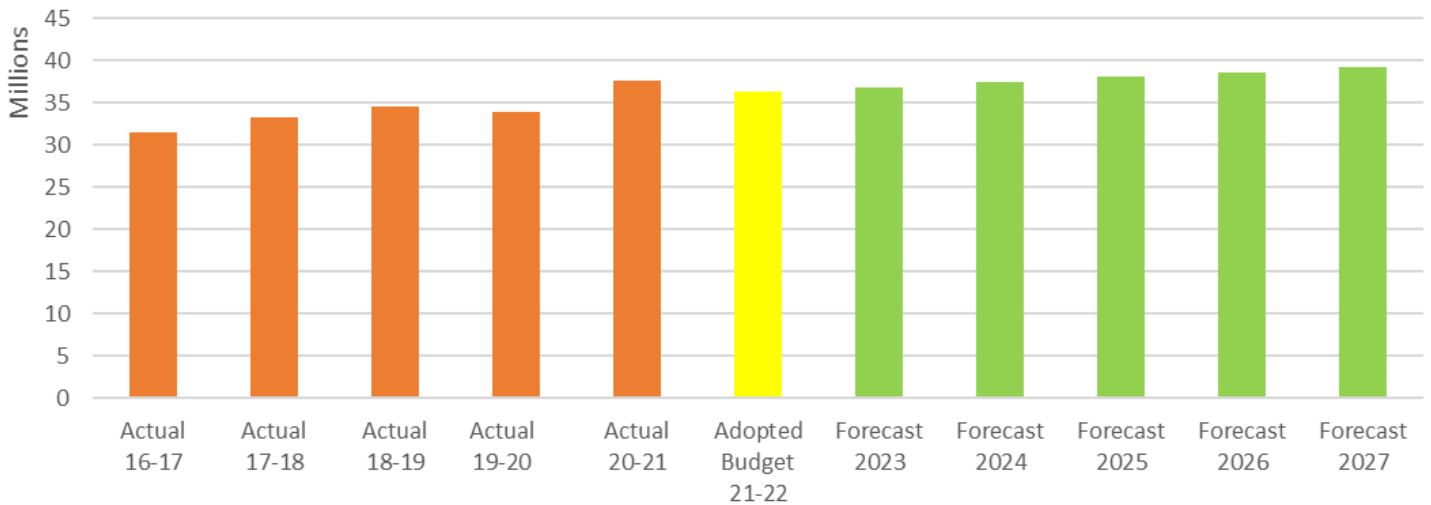
Sales Taxes

Sales tax is the collected amount from gross receipts of all retail sales on all taxable items that are taxed under the State of Texas and sold within the boundaries of the City of Laredo. The current Texas sales tax rate is set at 8.25% and the City of Laredo collects a small portion of 1.5%. The City of Laredo 1.5% is broken further into three categories: 1% for the City of Laredo, .25% for Sport Venue, and .25% for Mass Transit.

Sales tax revenue is correlated to the income growth of the city and its population. For instance, traffic crossings, retail trends, and other economic factors like the Mexican Peso to US Dollar exchange rate are good indicators of a rise or decline of sales tax collection. Due to its geographical location, the City of Laredo enjoys from a constant flow of Mexican travelers who shop in the City of Laredo. This fiscal year it is important to take into consideration that the COVID-19 pandemic has created deep concerns regarding the shopping patterns of people across the world, and Laredo is not immune to those effects. The partial closures of the Laredo Bridge system prompt an alarming concern that consumer shopping would decline due to Mexican tourists being unable to shop in the City. Additionally, a populace in the midst of a pandemic shops differently than on a “normal” year, since shopping for big ticket items, like TVs, furniture, and vehicles, gets postpone due to the decline in consumer confidence. According to the Texas Comptroller the Consumer Confidence Index in Texas new data shows an increase in consumer confidence from 86.9 in December 2020 to a high of 121.3 in September 2021.

Financial Summaries

Sales Tax Projection



Analysis and Assumptions

Moreover, the graph above displays that even though we projected to have a conservative year in FY 20-21, we were able to exceed expectations and see an increase from FY 19-20. The FY 2021-2022 adopted budget is lower than the previous year to adjust to a possible decline if the economy and consumer spending does not meet or surpass where it was prior to the COVID-19 pandemic. The 5 year estimate shows an expected 1% growth after an stabilization of the local, national, and world economy.

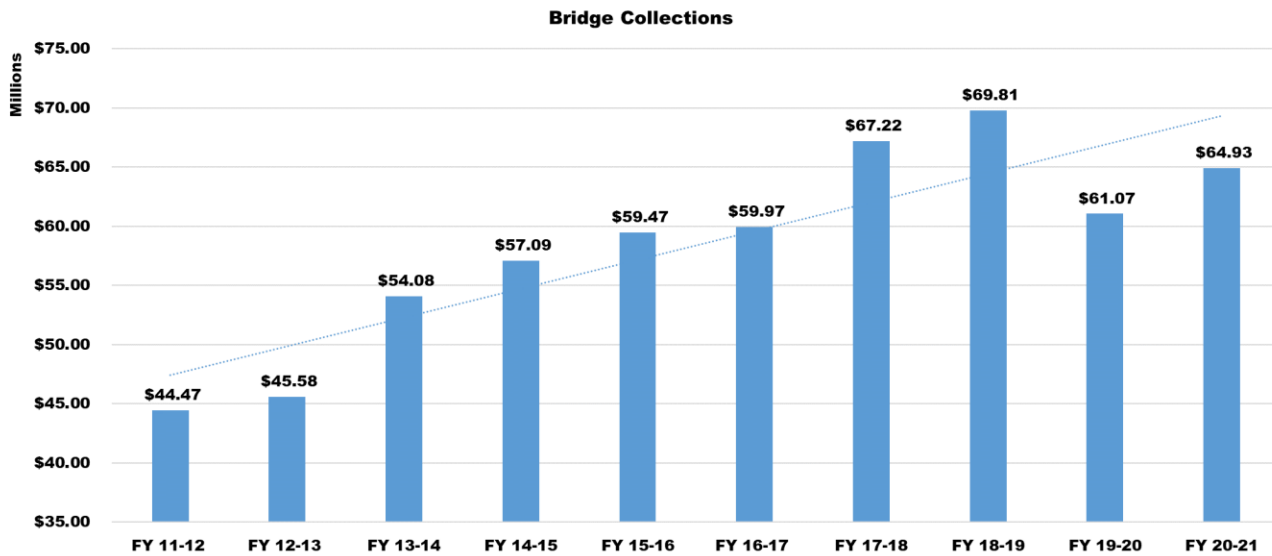
Bridge Fund

The City of Laredo and its citizens benefit from the geographic location, which places Laredo at the center of commerce between Mexico and the United States. There is a heavy reliance on revenue from the Bridge to support City of Laredo operations as it is a key component of revenue. Due to COVID-19, the constant flow of vehicles was greatly reduced by the partial closure of international bridges and as a consequence, revenues fell dramatically during the FY2020-2021. The table below shows the types of crossings allowed and the revenue collected from fees at each bridge for FY2020-2021. It is important to note that the COVID-19 restrictions and nationwide travel restrictions directly affect the City bridge systems since it cuts out the cash flow for operation of the Bridge system.

Bridge Name	#	Pedestrians Allowed	Non-Commercial Vehicles Allowed	Commercial Vehicles Allowed	Actual FY 20 – 21
Gateway to the Americas	1	Yes	Yes	No	\$1,558,638
Juarez-Lincoln	2	No	Yes	(Only buses)	\$29,807,182
Colombia-Solidarity	3	No	Yes	Yes	\$4,026,165
World Trade	4	No	No	Yes	\$30,569,266

Financial Summaries

The graph below shows consistent revenue growth from FY2010-2011 through FY2018-2019 paralleling the nation's economic growth. For the fiscal year FY2020-2021 we see an increase from COVID-19, compared to the previous year is 6.33%.



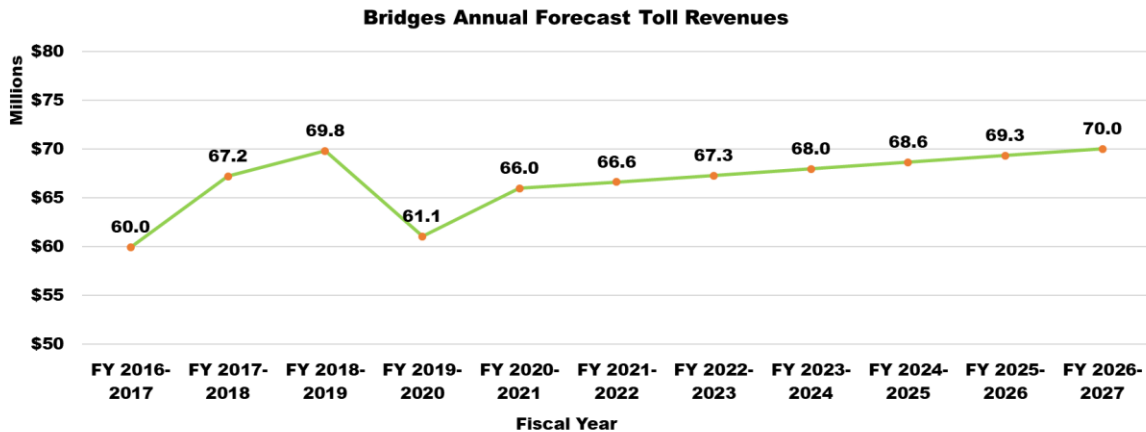
Analysis and Assumptions

Economic factors and world trade market trends affect the City of Laredo, altering the accuracy of the revenue forecast. Due to partial closures on international bridges as of March 21, 2020, pedestrian and non-commercial traffic decreased respectively. While, pedestrian and non-commercial traffic represent a smaller percentage of the bridge system's revenue, they have a ripple effect when they shop and stay in the City of Laredo.



World Trade Bridge

The Bridges department expects to have a respectively growth in revenue for FY2021-2022 compared to the previous year, as well as for the next 5 years. If this forecast is fulfilled, for the year FY 2026-2027, revenues would be at 70 million dollars, amount slightly similar to the 69.8 million received in FY2018-2019



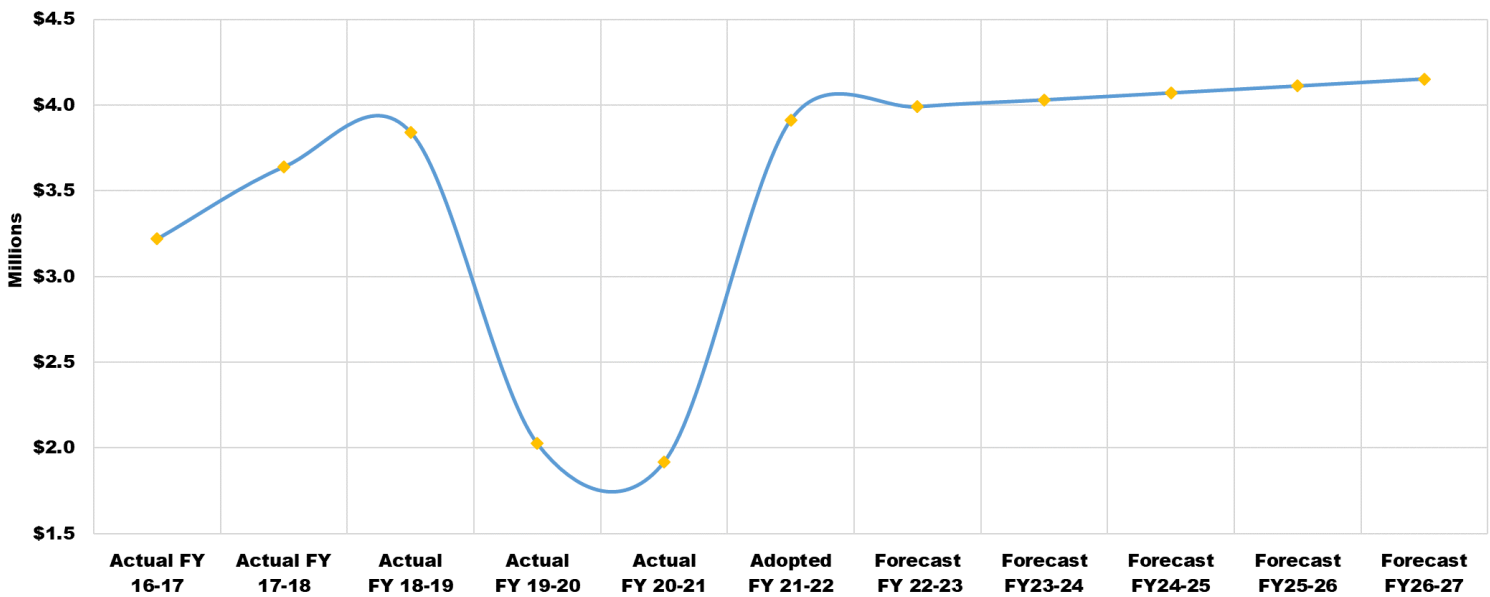
Financial Summaries

Other Revenue Sources

Transit

El Metro provides an essential transportation service to its ridership year-round. The City of Laredo Transit system has adapted to the transportation needs of the citizens. New routes are often added to the El Metro transit system that provide day-to-day transportation to citizens who go shopping, commuting, and going back and forth from their workplace. Using technology advances El Metro users can verify routes, see where to get their next ride is, and quickly navigate town using the ‘El Metro App’ free of charge and in both English and Spanish. This app has help citizens be able to navigate the city and take advantage of the El Metro services. Additionally, El Metro offers special fare rates for university students becoming an effective alternative for students. ‘El Lift’ paratransit service is also an iconic service provided by the Transit system since it provides specialized transportation to persons with disabilities. Conclusively, the Transit system continues working to create viable alternatives for day-to-day transportations of the City of Laredo Citizens and visitors.

Charges by Services - All Passengers & Advertising



Analysis and Assumption

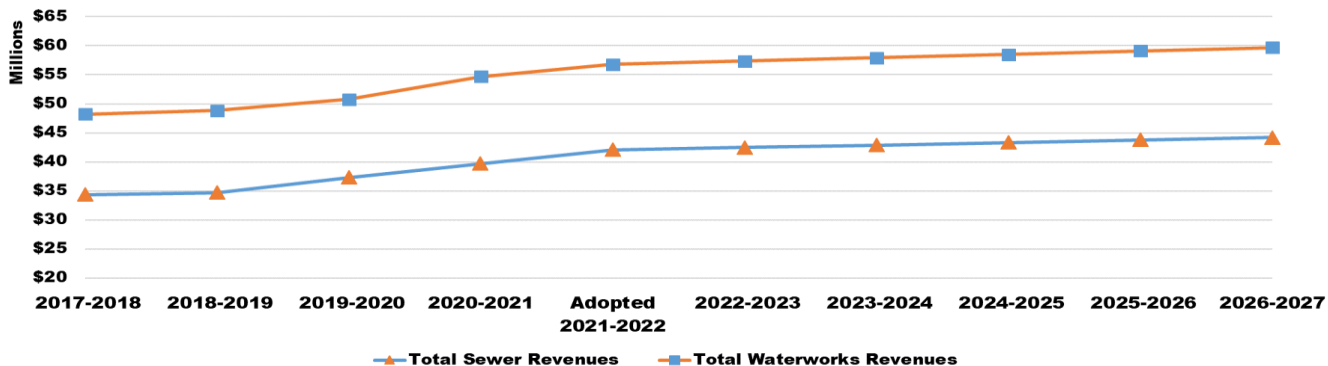
While, Transit had a steady source of revenue, the COVID-19 pandemic created a crater, as shown above starting FY2019-2020 and continued thru FY2020 -2021. Additionally, with the bridge system opening soon we see an increase in ridership and revenue increase in the FY2021-2022.

Financial Summaries

Utilities (Water & Sewer)

The Utilities Department remains committed to providing Laredo residents with sustainable water and sewer services. In order to meet with the City’s current and future needs, a service fee is charged for providing the community with safe and reliable water services and for processing sewage water at the lowest possible cost, while remaining in compliance with applicable Federal, State, and Local laws and regulations. These charges are used to support the operations and maintenance, as well as debt service for the City’s water treatment plants, distribution system and the sewer treatment plants and collection system.

Sewer and Waterworks 5 Year Revenue Forecast

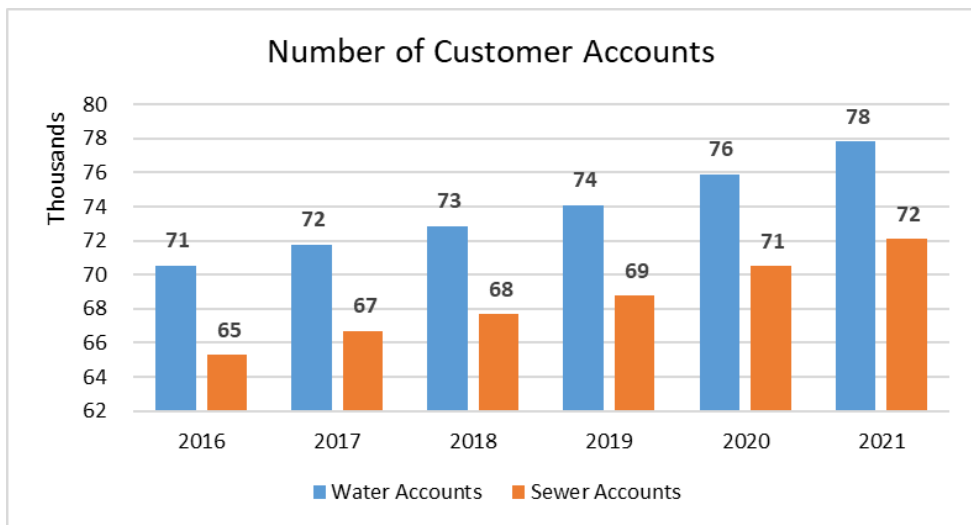


Analysis and Assumptions

The number of customer accounts has steadily risen in the past years as well as the City’s revenues. On FY 2020 – 2021, there was an increase of \$3,923,604 (7.73%) for Waterworks, and \$2,331,633 (6.25%) for Sewer from the previous year. Additionally, the City continues to grow and new accounts are added each year, we project a steady growth in the following years.



Number of Customer Accounts



Financial Summaries

Solid Waste

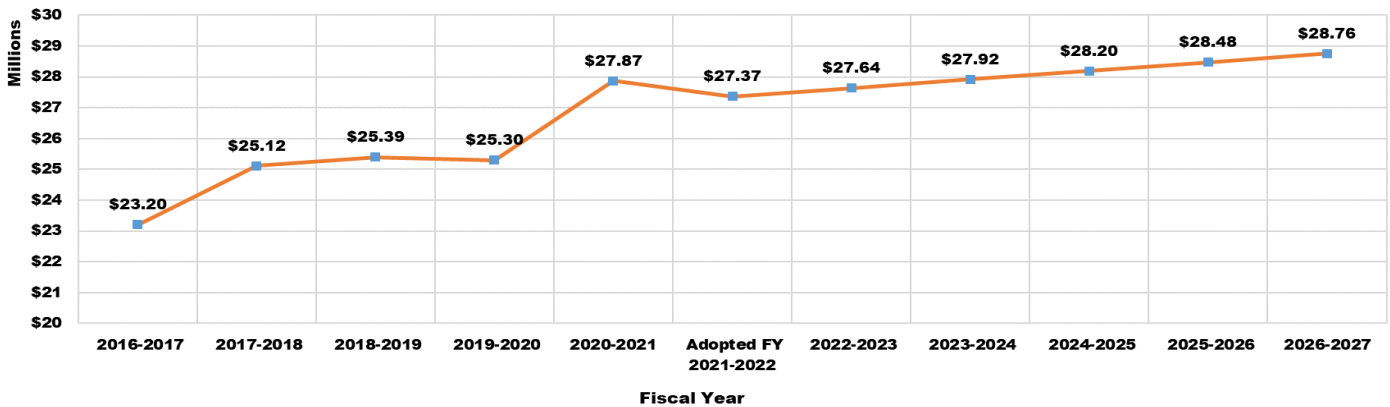
The Solid Waste Department operates as a self-sustaining enterprise fund and offers residential collection of waste throughout the city while requiring fees to be paid by customers to recover the cost of weekly curbside garbage collection and maintenance costs associated with the landfills that are owned and operated by the City. Revenue projections are based on the number of households receiving waste collection service and the historical growth rate of the number of new residential homes built while adjusting for any change in the service fee.

Analysis and Assumptions

Household customers has steadily grown at an average of 10.17% during the previous year. Total customers saw a surge this past year with 4.44% increase as shown in the graphic below. For the Adopted FY21-22, the City anticipates a slight decline in revenues due to the COVID-19 effects, yet with a promising increase in total accounts there is room for growth. For the adopted budget FY2021-2022, there is a slight decrease from the previous year. However, as stated before it is not expected that revenues will decline in a long-term projection.



Solid Waste 5 Year Revenue Forecast



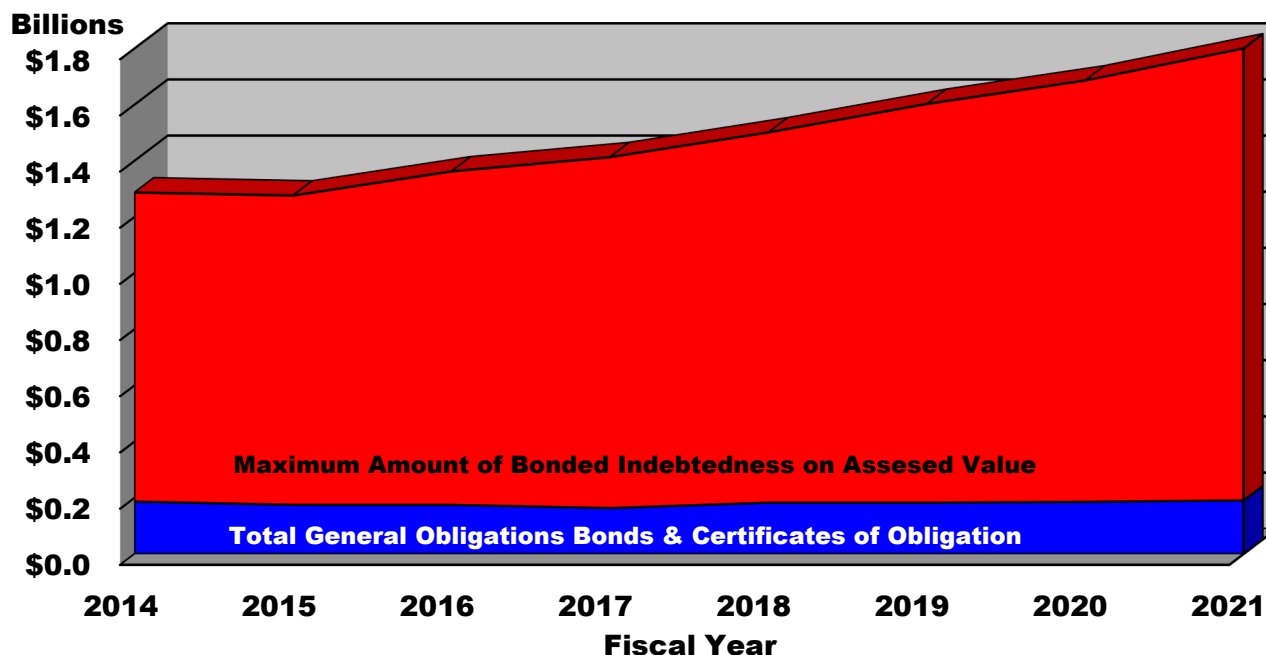
Legal Debt Margin

Computation of Legal Debt Margin as of September 30, 2021

The Constitution of Texas in Article 11, Section 5, limits the maximum amount that a home rule city can tax to \$2.50 per \$100.00 of valuation and the same Article provides that no debt shall ever be created by any city unless at the same a time provision is made to assess and collect annually a sufficient sum to pay the interest thereon and create a sinking fund of at least two percent thereon. The Attorney General of Texas, in connection with the quoted provision, has created a rule for the guidance of home rule cities which states that the bond allowable under this constitutional provision shall be on the basis of no greater than \$1.50 per \$100.00 of valuation unless the city charter provides for less than the maximum specified in the Attorney General's rule. City Charter Section 6.13, as amended in November 1995, limits the total overall outstanding debt to 10% of the total assessed valuation of the City. At this time, the City has allocated approximately **\$0.145949** of the total tax rate.

Assessed Value on 2020 Tax Roll	\$16,091,725,208
Maximum amount of bonded indebtedness on such assessed value (10%)	\$1,609,172,520
Amount of debt applicable to said maximum debt limit:	
Total General Obligation Bonds and Certificates of Obligation	\$ 189,043,893
(Percentage of G.O. and C.O. debt to assessed value)	1.17%
Less: Debt Service Fund Balance as of September 30, 2020	\$ 6,955,422
Total Amount of debt applicable to debt limit	\$182,088,471
The debt margin between current indebtedness and maximum allowable indebtedness	\$1,427,084,049

Legal Debt Margin



Legal Debt Margin

Bond Ratings

The following bond ratings for the City of Laredo, which directly affect the cost of debt, were affirmed during the most recent bond ratings dated September 2021:

Bond Type	Moody's	Standard & Poor's
General Obligation Bonds	Aa2	AA
Certificate of Obligation	Aa2	AA
Bridge System	A2/A3	A+/A
Sewer System	Aa3	AA-
Water System	Aa3	AA-
Sports & Community Venue	A1	A+

The following financial debt mechanisms are utilized by the City to support its financial needs and still maintain its high bond ratings:

- ✚ **General Obligation Bonds** are issued for the acquisition of property for permanent public improvements or for any other public purpose. These issues are financed for twenty (20) years for projects under Governmental Funds.
- ✚ **Revenue Bonds** are issued for the purpose of constructing, purchasing, improving, extending or repairing public utilities, recreational facilities, or facilities for any other self-liquidating municipal function. These issues are usually financed for twenty-five (25) years for Business Type Funds.
- ✚ **Certificates of Obligations** are issued for the purpose of constructing, purchasing, improving, or repairing public property or facilities. These certificates are issued for twenty (20) years and are used to finance projects for both Governmental and Business Type Funds.
- ✚ **Public Property Finance Contractual Obligations** are issued to finance the purchase of capital equipment with an estimated useful life of 5, 7, or 10 years. These Contractual Obligations are normally financed for five (5) years and are used for both Governmental and Business Type Funds.

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General Fund
(1,761.38 FTE's)

Mayor & City Council
(14 FTE's)

City Manager's
(25 FTE's)

Budget
(6 FTE's)

Municipal Court
(29 FTE's)

Building Development
Services
(48 FTE's)

City Attorney's
(10 FTE's)

City Secretary's
(10 FTE's)

Tax
(18 FTE's)

Financial Services
(31 FTE's)

Human Resources
(21.2 FTE's)

Planning & Zoning
(19 FTE's)

Engineering
(28 FTE's)

Information Services &
Telecommunications
(6.48 FTE's)

Community
Development
(8 FTE's)

Police
(611 FTE's)

Fire
(427 FTE's)

Traffic
(36 FTE's)

Parks and Recreation
Services
(221.34 FTE's)

Public Works
(106 FTE's)

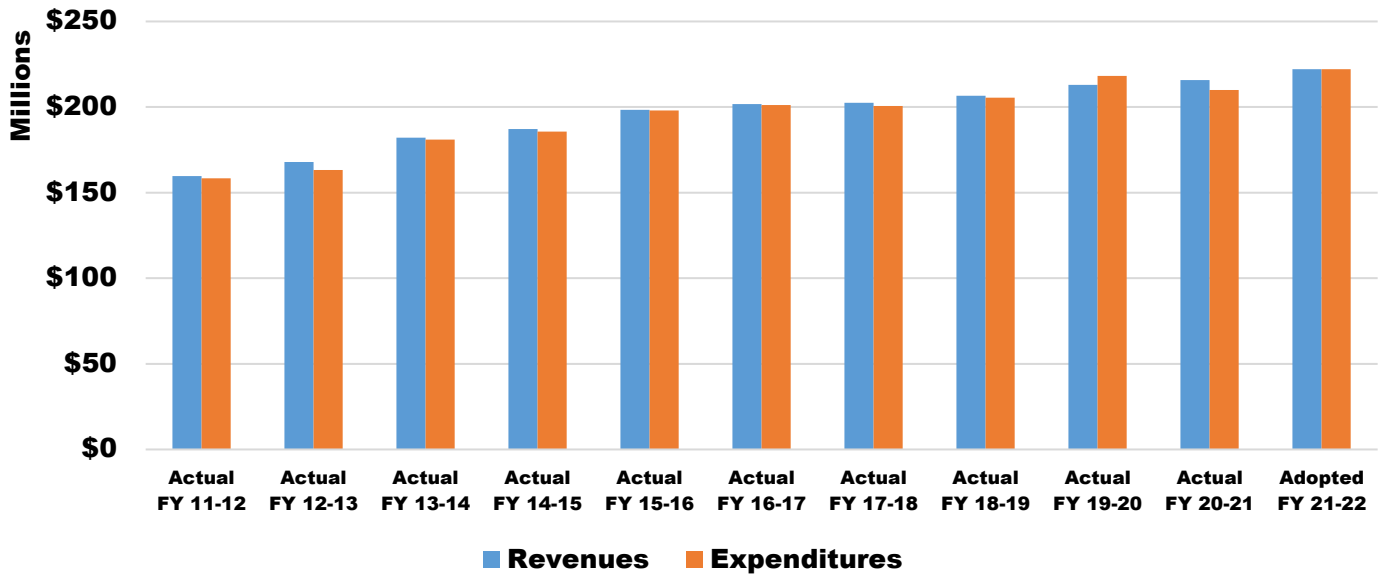
Library
(52.36 FTE's)

Animal Care Services
(44 FTE's)

Economic
Development
(6 FTE's)

GENERAL FUND OVERVIEW

**General Fund
Revenues vs. Expenditures**



The graphic above is a comparison of total revenues versus total expenditures from the past 10 years. A steady growth in revenue has expanded programs and personnel across various departments in the last 10 years. With FY 19-20 being the exception, expenditures have not been over the revenues in the past 10 years. This is due to the diligent management, and fiscal responsibility to the Citizens of Laredo. FY 19-20 revenues were slightly below the total expenditures of General Fund in correlation with the decline in economic activity during the COVID-19 pandemic. With the partial closures of the Bridge system, higher unemployment, lower sales tax revenue, the City of Laredo came slightly short in exceeding its expenditures. However, in FY 20-21 the City’s revenue exceeded expenditures with the increase in consumer confidence, the expected reopening of the Bridge system, and the declining unemployment rate.

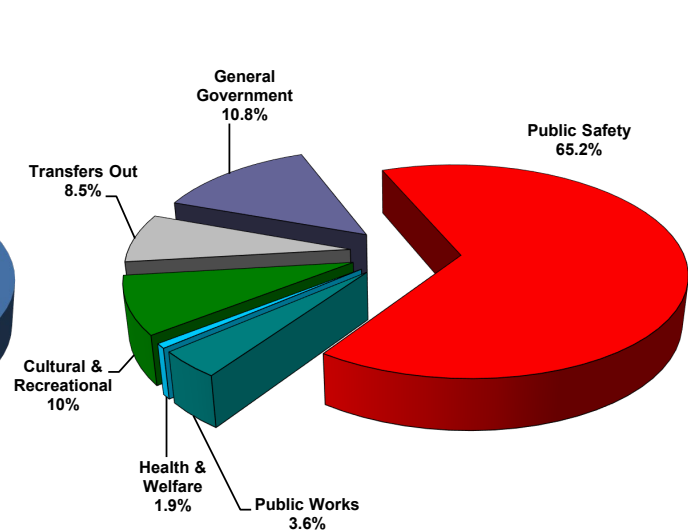
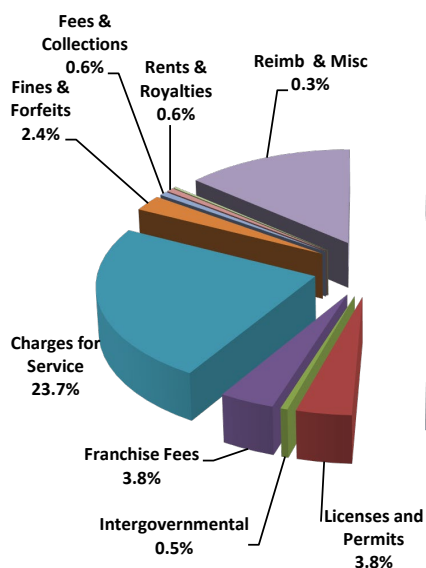


**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
OPERATING BUDGET
FY 2021-2022**

DESCRIPTION	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	ADOPTED BUDGET FY 21-22
OPENING BALANCE	\$ 46,846,977	\$ 47,971,514	\$ 41,971,513	\$ 42,615,576	\$ 42,615,576	\$ 48,346,812
REVENUES						
Taxes	104,970,474	106,998,428	105,115,200	105,115,200	111,932,120	112,513,905
Licenses and Permits	9,134,491	9,340,245	8,294,229	8,294,229	8,308,643	8,379,620
Intergovernmental	753,197	10,177,891	2,222,122	6,365,454	6,355,399	1,083,030
Franchise Fees	8,172,967	8,038,122	8,163,339	8,163,339	8,307,319	8,373,176
Charges for Service	54,076,842	50,494,409	51,194,686	51,194,686	53,036,120	52,739,180
Fines & Forfeits	4,371,107	3,968,564	5,188,281	5,188,281	5,236,457	5,430,748
Fees & Collections	1,428,233	927,516	1,534,738	1,534,738	956,700	1,399,407
Rents & Royalties	2,838,417	2,337,700	1,567,019	1,567,019	1,373,846	1,341,795
Reimburse & Miscellaneous	13,380,883	5,589,384	567,176	585,558	583,893	537,805
Other Financing Sources	7,403,616	14,994,983	25,547,132	26,747,132	19,587,285	30,354,522
TOTAL REVENUES	206,530,227	212,867,242	209,393,922	214,755,636	215,677,782	222,153,188
TOTAL AVAILABLE	253,377,204	260,838,756	251,365,435	257,371,212	258,293,358	270,500,000
EXPENDITURES						
General Government	20,415,893	20,550,765	22,894,017	23,360,704	21,084,486	24,530,213
Public Safety	131,021,262	137,507,318	138,352,255	140,994,495	141,585,777	144,235,078
Public Works	6,650,578	7,322,391	9,084,182	9,407,586	7,827,463	10,123,864
Health and Welfare	2,950,907	4,717,162	4,144,539	4,873,670	4,383,079	4,294,114
Cultural and Recreational	18,647,779	16,933,200	19,033,361	20,079,157	16,598,370	20,479,382
Other Financing Uses	25,719,271	31,192,343	15,885,568	20,982,627	18,467,371	18,490,537
TOTAL EXPENDITURES	205,405,690	218,223,179	209,393,922	219,698,239	209,946,546	222,153,188
CLOSING BALANCE	47,971,514	42,615,577	41,971,513	37,672,973	48,346,812	48,346,812

REVENUES

EXPENDITURES



**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2021-2022**

REVENUES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	ADOPTED BUDGET FY 21-22
TAXES						
Current Taxes	66,849,371	70,020,531	70,608,915	70,608,915	72,020,850	72,979,676
Prior Year Taxes	1,132,379	814,762	916,275	916,275	947,696	966,650
Additional Taxes	30,957	27,348	27,621	27,621	21,902	22,340
Penalty and Interest	1,139,417	1,163,042	905,436	905,436	1,043,990	1,064,869
Penalty for Tax Attorney	424,703	448,011	432,614	432,614	457,981	467,140
Rendition Penalties	98,843	99,138	102,518	102,518	143,016	145,877
Alcoholic Beverage Tax	586,935	498,480	598,611	598,611	409,134	498,612
Bingo Tax	63,966	52,020	65,000	65,000	32,000	55,000
General Sales and Use Tax	34,643,903	33,875,097	31,458,210	31,458,210	36,855,551	36,313,741
Subtotal - Taxes	104,970,474	106,998,429	105,115,200	105,115,200	111,932,120	112,513,905
LICENSES AND PERMITS						
Alcohol Beverage License	3,518	3,930	3,199	3,199	2,945	2,976
Taxi Cab License	3,645	3,145	3,360	3,360	2,620	3,150
Traffic Escort License	800	650	800	800	700	800
COMM Vehicle License	85	100	-	-	-	-
Telecommunication	2,420,872	1,831,599	1,219,286	1,219,286	1,187,187	1,150,106
Alcohol Beverage Permits	75,170	100,306	45,919	45,919	52,669	94,803
Taxi Cab Permit	7,880	7,850	7,840	7,840	7,270	7,155
Traffic Escort Permit	2,175	2,625	2,550	2,550	2,400	2,850
Comm Vehicle For Hire	2,625	2,275	2,150	2,150	1,100	1,150
E Scooter Permits	2,000	-	-	-	-	-
Alarm Permits and Fees	476,375	484,158	499,579	499,579	499,579	504,573
Special Use Permit	2,500	2,950	-	-	-	-
Amusement Devices	3,285,019	3,535,282	3,194,656	3,194,656	3,431,809	3,534,763
Private Premises Vendors	12,540	6,195	12,287	12,287	5,950	5,002
New Business Registration	26,700	23,450	25,205	25,205	26,700	25,365
Building Permit	852,821	941,841	898,845	898,845	865,422	891,384
Building Plan Review Fee	428,165	513,978	467,669	467,669	487,186	462,826
Re-Inspection Fee	21,200	33,440	28,048	28,048	37,940	34,146
Garage Sale Permits	52,425	21,546	55,239	55,239	7,605	4,672
Inspection Fees	800	350	-	-	650	670
Electrical Permit	365,615	359,078	445,542	445,542	343,012	325,861
Plumbing Permit	334,021	339,236	349,730	349,730	346,534	329,207
Mechanical Permit	207,777	199,506	245,918	245,918	213,014	202,363
Solar Panels	-	-	6,000	6,000	-	-
Oversize Permit	137,050	153,120	131,484	131,484	163,362	166,630
Overload Permit	406,195	768,685	642,299	642,299	617,989	624,168
Wrecker Permit	4,900	4,950	6,000	6,000	5,000	5,000
Drilling Permit	1,620	-	624	624	-	-
Subtotal - Licenses & Permits	9,134,493	9,340,245	8,294,229	8,294,229	8,308,643	8,379,620
INTERGOVERNMENTAL						
Texas State Lib & Archives	26,957	14,532	-	-	49,153	-
CARES ACT	-	9,481,489	1,118,313	5,261,645	5,261,646	-
FEMA	-	989	-	-	-	-
HHSC Cares Stimulus Funds	-	3,024	-	-	225,053	-
NRCS Grant	21,525	-	-	-	-	-
LEOSE Account	21,329	31,036	32,000	32,000	25,968	30,000
State Planning Grant	329,125	409,332	1,035,309	1,035,309	754,579	1,016,030
Webb County	34,500	-	34,500	34,500	34,500	34,500
7 Flags RAC-Trauma SER"T"	5,163	10,108	2,000	2,000	4,500	2,500

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2021-2022**

REVENUES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	ADOPTED BUDGET FY 21-22
911 Regional Administration	312,096	-	-	-	-	-
Coastal Bend Regional Adv	-	221,381	-	-	-	-
American Libray Association	2,500	-	-	-	-	-
USTA Recovery Grants	-	6,000	-	-	-	-
Subtotal -Intergovernmental	753,195	10,177,891	2,222,122	6,365,454	6,355,399	1,083,030
FRANCHISE FEES						
Electric System Franchise	5,390,708	5,268,478	5,396,079	5,396,079	5,482,594	5,537,418
Gas System Franchise	635,992	654,343	659,073	659,073	676,057	682,819
Cable System Franchise	1,766,628	1,712,168	1,720,000	1,720,000	1,721,674	1,721,674
Waste Collection Franchise	379,639	403,134	388,187	388,187	426,994	431,265
Subtotal - Franchise Fee	8,172,967	8,038,123	8,163,339	8,163,339	8,307,319	8,373,176
CHARGES FOR SERVICE						
Sale of Maps	550	1,023	812	812	9,590	-
Sale of Plans and Specifications	416	-	-	-	-	-
Sale of Library Materials	5,491	3,111	6,350	6,350	-	6,350
Airport Adm. Charge	326,847	399,040	403,811	403,811	403,811	325,553
Fleet Management	494,704	501,841	534,946	534,946	534,946	-
IT Fund	203,056	216,935	275,559	275,559	275,559	246,858
Bridge Adm. Charge	3,049,685	3,413,946	3,552,060	3,552,060	3,552,060	3,107,567
Bridge Add'l Adm. Charges	34,906,263	30,532,220	30,046,035	30,046,035	33,309,450	33,975,639
Health Department Grants	100,000	100,000	100,000	100,000	100,000	100,000
Municipal Housing Adm. Charge	79,308	79,550	81,249	81,249	81,249	84,906
Waterworks Adm. Charge	2,571,038	2,664,864	2,874,040	2,874,040	2,874,040	2,933,845
Sewer Adm. Charge	1,658,437	1,723,131	1,905,959	1,905,959	1,905,959	1,870,207
Risk Management	326,585	373,957	357,526	357,526	357,526	377,501
Landfill Adm. Charge	1,400,654	1,488,954	1,476,062	1,476,062	1,476,062	1,474,763
Parking Meter Adm. Charge	92,808	80,741	83,570	83,570	83,570	82,042
Environmental Services	493,725	481,206	559,235	559,235	559,235	526,464
Recreation Fund	19,657	30,980	25,380	25,380	25,380	7,382
Community Development	8,457	15,494	16,888	16,888	16,888	19,084
Health	4,417	4,318	4,543	4,543	4,543	6,863
Transit	2,736	2,768	3,000	3,000	3,000	3,000
Billing Service Fees	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000
Convention And Visitors	2,736	2,768	3,000	3,000	3,000	3,000
TIRZ #1	30,223	14,259	-	-	15,000	-
Repeat Violations	-	-	-	-	300	-
Engineering Charges - Other	5,308	-	-	-	-	-
Alley Vacating Fee	-	-	1,200	1,200	-	-
Building Overtime Charges	500	200	-	-	-	-
Street Closure	2,600	1,900	-	-	-	-
Police Special Services	146,521	104,765	150,000	150,000	75,000	135,000
Alarm System Charges	192,682	178,654	268,421	268,421	230,705	233,012
Alarm System Charges	50,645	38,310	28,487	28,487	22,999	23,230
Fire Inspection Fees	278,096	222,599	290,400	290,400	208,104	222,444
Airport Crash Crew	1,261,860	1,430,972	1,314,186	1,314,186	1,280,360	1,378,242
Hazardous Mat. Containment	9,808	-	8,496	8,496	6,000	6,000
Fire Training Facility	27,325	31,025	15,000	15,000	32,625	27,500
Ambulance Service Fees	4,238,007	4,284,465	4,767,721	4,767,721	3,395,804	3,497,678
Grave Services	106,641	112,574	115,000	115,000	147,660	115,000
On Call Funeral Arrangement	750	-	1,000	1,000	500	1,000
Removal - Monuments/Markers	5,025	5,620	2,000	2,000	5,000	5,000
Monument Permit Fees	2,880	3,100	4,950	4,950	4,000	4,000

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2021-2022**

REVENUES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	ADOPTED BUDGET FY 21-22
Foundation Fees	8,050	8,821	7,500	7,500	10,300	8,000
Temporary Markers	160	20	300	300	160	300
Special Services / Overtime	15,950	11,600	8,000	8,000	13,500	10,000
Special Services / Disinterment	1,500	1,100	1,000	1,000	1,000	1,000
Vault Liner / Extra Wide	700	550	1,000	1,000	600	750
Sale Cemetery Lots	142,735	126,310	100,000	100,000	210,635	120,000
Vide Tape Revenue	89	66	-	-	-	-
Production Fees	1,218	653	-	-	-	-
Subtotal - Charges for Services	54,076,843	50,494,410	51,194,686	51,194,686	53,036,120	52,739,180
FINES AND FORFEITS						
Court Fines	3,745,542	3,405,180	4,463,753	4,463,753	4,463,155	4,597,049
Crime Victims Fund	2,634	1,517	1,490	1,490	8,466	1,500
Senate and House State Fees	24	26	24	24	20	20
Training Fund	324	5,426	226	226	3,752	3,752
Arrest Fees	1,728	350	604	604	156	157
Child Safety	22,146	16,775	23,425	23,425	6,840	7,182
General Revenue	8	17	3	3	8	2
Comprehensive Rehab	2	1	-	-	-	-
Traffic	57,237	42,034	63,258	63,258	58,542	61,470
Technology Fee	126,273	94,974	138,429	138,429	125,029	131,282
Building Security Fee	94,765	84,528	111,376	111,376	117,719	123,608
Time Payment Fee	108,822	106,032	136,994	136,994	136,965	143,814
Juvenile Crime & Delinquencies	63	38	54	54	40	40
CMI	40	35	29	29	24	24
State Traffic Fees	27,659	24,782	29,318	29,318	28,968	33,289
Consolidated Court Cost	123,373	108,565	146,045	146,045	145,317	167,115
Judicial Fees	17,538	8,002	8,107	8,107	-	-
State Jury Fees	11,778	6,132	6,952	6,952	2,488	2,488
Failure to Appear Fees	24,817	25,017	35,524	35,524	32,135	36,955
Indigent Defense Fee-IDF	5,728	2,918	4,215	4,215	3,658	2,744
Civil Justice Fee	194	88	103	103	28	20
CS3(SB61) Child Safety	1	1	4	4	4	4
Truancy Prevention (TPDF)	-	35,222	16,908	16,908	101,047	116,203
Expunction Filing Fees	400	200	-	-	100	-
Trial Fees	10	-	-	-	10	-
Municipal Juror Fund	-	704	1,440	1,440	1,986	2,030
Subtotal - Fines & Forfeits	4,371,106	3,968,564	5,188,281	5,188,281	5,236,457	5,430,748
FEES AND COLLECTIONS						
Child Support - Adm. Fee	12,491	13,275	13,058	13,058	13,058	12,819
City Secretary Fees	600	900	-	-	-	-
Public Info Req/Research	417	408	374	374	490	500
Late Fees	100	-	-	-	-	-
Application Fees	2,500	-	-	-	1,500	-
Demolition Fees	-	-	-	-	1,000	-
Tax Certificate	3,940	3,400	3,908	3,908	4,170	4,212
Credit Card Fee	91,576	104,878	100,000	100,000	172,868	103,722
Land Development Fees	180,752	167,316	200,000	200,000	200,000	200,000
Annexation Filing Fees	5,250	9,000	6,300	6,300	6,000	6,300
Neigh Emp Zone (NEZ) Fees	11,228	4,442	8,890	8,890	5,415	5,577
Street Cuts	299,626	296,009	332,144	332,144	260,560	247,532
Street Lights	19,122	21,098	22,761	22,761	21,400	24,830
Street Solicitation Registration	925	350	800	800	400	600

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2021-2022**

REVENUES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	ADOPTED BUDGET FY 21-22
Lot Clearance Fee	21,757	22,927	19,831	19,831	21,684	21,901
Demolition Fees	2,750	13,323	-	-	32,740	-
Street Vendor Permit	4,120	2,320	4,300	4,300	4,300	4,300
Animal Registration Fee	7,411	5,033	5,546	5,546	5,362	5,630
Rabies Specimen Process	800	1,100	1,275	1,275	1,000	1,050
Animal Control & Shelter Fee	45,380	51,345	52,341	52,341	40,800	42,840
Animal Permit Fee	365	380	305	305	305	320
Animal Special Permit Fee	325	350	26	26	26	26
Animal Adoption Fees	10,274	8,428	11,006	11,006	9,792	10,282
Spay/Neuter Service Fees	3,950	5,800	5,559	5,559	7,920	8,316
Swimming Pool Fees	78,575	1,908	75,000	75,000	26,190	78,798
Swimming Pool Rental	19,940	325	25,000	25,000	6,646	21,000
Softball Rent	3,315	340	-	-	-	3,300
Tennis Court Usage Fee	136	503	1,000	1,000	200	500
Racket Ball Court Fee	2,608	579	2,750	2,750	800	2,500
Rec. Center Annual Fee	351,570	135,365	400,000	400,000	60,000	350,000
Rec. Center-Summer Program	91,920	-	95,000	95,000	50,000	95,000
Registration Fees	12,451	539	-	-	-	-
Rec. Centers- Special Event	-	15	-	-	-	-
Vending Machines	12	-	12	12	-	-
Library Fines & Fees	66,502	27,227	66,830	66,830	1,778	66,830
Copier Fee	5,310	2,287	5,767	5,767	50	5,767
Computer Print Outs	16,861	8,756	18,125	18,125	209	18,125
Passport Processing Fee	53,375	17,590	56,830	56,830	37	56,830
Subtotal - Fees & Collection	1,428,234	927,516	1,534,738	1,534,738	956,700	1,399,407
RENTS, ROYALTIES & INTEREST						
Rent - Recreation Centers	4,225	2,000	8,000	8,000	1,600	5,000
Rent - Library Rooms	4,250	1,720	4,863	4,863	150	4,863
Rent - Old Municipal Court Bldg	64,260	64,260	64,260	64,260	64,260	64,260
Rent - Mercado	108,253	108,253	108,254	108,254	108,254	108,254
Rent - Federal Courthouse	96,000	96,000	96,000	96,000	96,000	96,000
Rent - Library Equipment	100	10	120	120	-	110
Rent - Land	11,057	6,504	7,109	7,109	6,500	7,109
Telecommunication Rentals	817,953	707,386	635,592	635,592	684,334	727,879
Parks and Pavilions	7,750	1,050	5,000	5,000	5,000	5,000
St. Patrick Church	-	-	1	1	-	-
CAA Head Start Program	36,423	36,423	36,420	36,420	36,423	36,420
Commission - Concessions	4,161	1,815	2,100	2,100	2,100	2,100
Commission - Vending Machines	2,340	1,281	-	-	1,000	1,000
Market Tennis Courts	3,871	1,284	4,500	4,500	258	4,000
Tax Sales Excess Funds	63,347	93,273	-	-	-	-
Inspection Fees	600	600	-	-	600	600
Interest Earnings	1,605,274	1,210,548	594,800	594,800	356,400	279,200
Interest Charge-Contracts	7,710	5,276	-	-	7,818	-
Discount Earnings	844	16	-	-	3,149	-
Subtotal - Rents, Royalties & Interest	2,838,418	2,337,699	1,567,019	1,567,019	1,373,846	1,341,795
REIMBURSEMENTS & MISC						
Contributions	12,848,165	5,312,832	250,000	250,000	21,000	250,000
Library Patrons Contributions	670	253	839	839	743	839
Animal Control Patrons	872	246	-	-	1,404	-
Aerobic Class Fees	7,855	3,710	10,000	10,000	2,000	8,000

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2021-2022**

REVENUES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	ADOPTED BUDGET FY 21-22
Microchip Implant Fees	4,650	4,570	4,977	4,977	4,224	4,435
Reimbursement - Jury Duty	1,364	1,064	2,127	2,127	2,127	1,426
Reimb - Worker's Comp	17,302	15,145	15,000	15,000	15,000	15,000
Reimb - Restitution	-	-	750	750	12,500	750
Xerox Copies	25	34	100	100	-	100
Reimbursement - Court Cases	2,398	10,097	2,800	2,800	9,156	6,000
Reimb - Prior Year Expense	58,329	101,251	51,755	51,755	119,276	55,000
Reimb - Damaged Property	45,264	55,755	50,000	50,000	111,264	50,000
Returned Checks Fee	1,157	1,306	1,175	1,175	2,417	1,175
Reimb - Expenditure	81,408	43,567	33,000	33,000	-	33,000
Bad Debt Recovery	(5,320)	(2,969)	-	-	-	-
Miscellaneous Revenue	191,532	(12,618)	78,000	78,000	18,542	50,000
PD Property Room Cases	6,033	883	-	18,382	154,402	-
Attorney General CVC	17,128	-	-	-	615	-
Sale of Streets-Principal	32,000	50,800	60,000	60,000	97,900	60,000
Appraisals/Abstracts	-	-	-	-	6,725	-
Sale of Easements	-	-	-	-	300	-
Sale of Vehicles	64,387	-	-	-	-	-
Sale / Disposition - Assets	-	-	-	-	1,198	-
Sale of Scrap Materials	5,663	3,459	6,653	6,653	3,100	2,080
Subtotal - Reimbursement & Misc	13,380,882	5,589,385	567,176	585,558	583,893	537,805
OTHER FINANCING SOURCES						
Hotel-Motel Occupancy Tax	125,768	122,723	160,818	160,818	125,000	160,818
Covid 19- Economic Assist.	-	-	-	1,200,000	1,200,000	-
America Rescue Plan Act	-	-	-	-	9,595,483	14,123,816
Capital Improvement Fund	7,277,848	13,620,878	21,336,314	21,336,314	8,666,802	16,019,888
Transit System	-	244,882	-	-	-	-
Solid Waste Fund	-	-	4,000,000	4,000,000	-	-
Waterworks System	-	-	50,000	50,000	-	50,000
Capital Leases	-	1,006,500	-	-	-	-
Subtotal - Other Financing Sources	7,403,616	14,994,983	25,547,132	26,747,132	19,587,285	30,354,522
TOTAL REVENUES	206,530,228	212,867,245	209,393,922	214,755,636	215,677,782	222,153,188

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	ADOPTED BUDGET FY 21-22
GENERAL GOVERNMENT						
Mayor and City Council						
Personnel Services	376,433	491,510	504,475	504,475	505,351	491,699
Materials and Supplies	23,631	31,430	31,416	42,483	35,107	31,416
Contractual Services	425,175	433,593	568,146	589,756	451,245	569,829
Capital outlay	0	6,944	0	259	259	0
Subtotal Mayor and City Council	825,239	963,477	1,104,037	1,136,973	991,962	1,092,944
Internal Audit						
Personnel Services	336,438	334,228	335,474	335,474	346,586	345,051
Materials and Supplies	1,829	1,150	895	4,935	4,935	895
Contractual Services	12,425	11,974	16,950	14,899	13,705	18,193
Subtotal Internal Audit	350,692	347,352	353,319	355,308	365,226	364,139
Total Mayor and City Council	1,175,931	1,310,829	1,457,356	1,492,281	1,357,188	1,457,083
City Manager's Office						
City Manager						
Personnel Services	2,060,169	929,853	1,269,907	1,269,907	1,346,460	1,350,817
Materials and Supplies	35,067	29,196	19,047	31,413	24,501	19,047
Contractual Services	110,151	59,324	79,805	112,522	66,730	74,902
Debt Service	0	824	0	0	1,412	1,563
Subtotal City Manager	2,205,387	1,019,197	1,368,759	1,413,842	1,439,103	1,446,329
Council Support						
Personnel Services	319,999	524,032	589,935	589,935	529,498	550,884
Materials & Supplies	19,037	17,771	23,883	24,919	12,800	23,883
Contractual Services	33,582	126,162	107,369	144,701	135,958	132,057
Subtotal Council Support	372,618	667,965	721,187	759,555	678,256	706,824
Public Information Office						
Personnel Services	0	182,668	209,343	269,526	244,617	264,997
Materials and Supplies	0	1,178	3,940	3,940	2,150	3,940
Contractual Services	0	33,514	14,201	14,201	13,804	34,156
Subtotal Information Office	0	217,360	227,484	287,667	260,571	303,093
Communications Office						
Personnel Services	556,890	0	0	0	0	0
Materials and Supplies	47,650	0	0	0	0	0
Contractual Services	186,275	0	0	0	0	0

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	ADOPTED BUDGET FY 21-22
Subtotal Communications Office	790,815	0	0	0	0	0
Public Access Center						
Personnel Services	0	0	0	0	0	373,036
Materials and Supplies	0	0	0	0	0	63,404
Contractual Services	0	0	0	0	0	85,773
Subtotal Public Access Center	0	0	0	0	0	522,213
City Hall Maintenance						
Personnel Services	253,652	252,842	0	0	0	0
Materials and Supplies	40,445	43,744	0	0	0	0
Contractual Services	209,758	213,254	0	0	0	0
Subtotal City Hall Maintenance	503,855	509,840	0	0	0	0
City Hall Annex II - Courthouse						
Materials and Supplies	10,345	4,235	5,500	8,887	6,224	5,500
Contractual Services	93,139	112,602	112,950	121,943	116,514	112,950
Subtotal City Hall Annex II - Courthouse	103,484	116,837	118,450	130,830	122,738	118,450
Total City Manager's Office	3,976,159	2,531,199	2,435,880	2,591,894	2,500,668	3,096,909
Budget Department						
Personnel Services	301,124	412,919	424,503	424,503	351,052	447,401
Contractual Services	39,660	14,288	23,204	16,418	9,452	14,804
Materials and Supplies	13,075	15,820	36,061	44,204	25,047	44,936
Debt Service	0	318	0	0	545	600
Total Budget Department	353,859	443,345	483,768	485,125	386,096	507,741
Municipal Court						
Personnel Services	1,320,195	1,573,592	1,664,296	1,664,296	1,550,727	1,854,138
Materials and Supplies	144,330	134,126	52,594	82,638	76,785	52,680
Contractual Services	478,716	518,469	463,622	509,998	523,649	456,483
Other Charges	10,668	3,341	28,241	400	150	28,241
Capital Outlay	23,918	292,958	50,000	52,513	51,714	50,000
Debt Service	0	2,225	0	0	84,756	86,200
Total Municipal Court	1,977,827	2,524,711	2,258,753	2,309,845	2,287,781	2,527,742
Building Development Services						
Building Inspections						
Personnel Services	1,339,112	1,566,527	1,827,544	1,827,544	1,621,290	1,685,966

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	ADOPTED BUDGET FY 21-22
Materials and Supplies	90,132	143,181	93,817	106,780	94,830	111,803
Contractual Services	166,963	191,691	201,301	220,476	221,818	194,668
Other Charges	(15)	209	0	0	0	0
Capital Outlay	52,168	0	0	330	330	0
Debt Service	0	894	0	0	1,533	1,695
Subtotal Building Inspections	1,648,360	1,902,502	2,122,662	2,155,130	1,939,801	1,994,132
Development Review Eng						
Personnel Services	332,290	345,205	427,768	427,768	110,322	769,865
Materials and Supplies	5,263	4,159	9,295	12,248	5,507	9,295
Contractual Services	20,484	9,063	12,867	19,814	10,567	12,529
Subtotal Development Review Eng	358,037	358,427	449,930	459,830	126,396	791,689
Code Enforcement						
Personnel Services	233,247	307,896	316,847	316,847	321,583	325,583
Materials and Supplies	11,842	14,777	15,835	14,617	18,087	25,539
Contractual Services	19,058	55,969	113,504	188,334	128,334	115,519
Subtotal Code Enforcement	264,147	378,642	446,186	519,798	468,004	466,641
Public Right of Way						
Personnel Services	199,117	241,010	381,602	381,602	388,570	396,008
Materials and Supplies	3,975	4,138	8,127	7,155	5,818	9,607
Contractual Services	10,476	10,066	11,090	11,090	9,131	12,745
Subtotal Public Right of Way	213,568	255,214	400,819	399,847	403,519	418,360
Geographic Information System						
Personnel Services	123,217	175,172	65,967	65,967	66,261	67,848
Materials and Supplies	5,531	3,931	4,512	4,498	3,897	4,512
Contractual Services	11,982	14,592	15,419	13,914	13,618	14,006
Subtotal Geographic Information System	140,730	193,695	85,898	84,379	83,776	86,366
Total Building Development Services	2,624,842	3,088,480	3,505,495	3,618,984	3,021,496	3,757,188
City Attorney's Office						
Personnel Services	983,211	897,143	1,080,306	1,080,306	962,422	1,097,676
Materials and Supplies	19,438	40,802	33,603	37,714	38,710	33,603
Contractual Services	59,643	55,505	86,554	85,344	87,806	89,829
Other Charges	0	50	0	0	0	0
Total City Attorney's Office	1,062,292	993,500	1,200,463	1,203,364	1,088,938	1,221,108
City Secretary's Office						

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	ADOPTED BUDGET FY 21-22
City Secretary						
Personnel Services	355,191	381,629	404,941	403,941	396,063	412,689
Materials and Supplies	19,145	7,281	18,750	15,000	12,223	18,750
Contractual Services	86,254	102,130	100,421	118,782	102,605	112,731
Debt Service	0	824	0	0	1,413	1,563
Subtotal City Secretary	460,590	491,864	524,112	537,723	512,304	545,733
Elections						
Personnel Services	0	0	1,292	1,292	1,140	1,292
Contractual Services	50,014	64,771	8,000	8,000	63,906	8,000
Subtotal Elections	50,014	64,771	9,292	9,292	65,046	9,292
City Hall Maintenance						
Personnel Services	0	0	209,396	203,396	183,520	219,253
Materials and Supplies	0	0	39,317	47,258	41,600	39,167
Contractual Services	0	0	219,297	252,391	242,750	213,983
Subtotal City Hall Maintenance	0	0	468,010	503,045	467,870	472,403
Total City Secretary's Office	510,604	556,635	1,001,414	1,050,060	1,045,220	1,027,428
Tax Office						
Personnel Services	1,131,781	1,082,828	1,099,260	1,099,260	1,069,796	1,129,823
Materials and Supplies	33,324	54,584	38,587	40,555	39,975	38,515
Contractual Services	214,887	222,028	239,709	250,319	293,455	280,517
Other Charges	(45)	0	500	500	0	500
Capital Outlay	0	0	0	50	50	0
Debt Service	0	318	0	0	545	624
Total Tax Office	1,379,947	1,359,758	1,378,056	1,390,684	1,403,821	1,449,979
Financial Services						
Accounting						
Personnel Services	936,583	980,457	1,126,575	1,126,575	955,038	1,088,982
Materials and Supplies	34,058	14,729	24,650	25,920	19,100	24,650
Contractual Services	118,039	97,096	108,618	108,826	89,551	110,631
Other Charges	0	(1)	4	4	0	4
Debt Service	0	824	0	1,500	1,413	2,264
Subtotal Accounting	1,088,680	1,093,105	1,259,847	1,262,825	1,065,102	1,226,531
Purchasing						
Personnel Services	428,239	426,035	465,197	465,197	433,200	475,598
Materials and Supplies	14,182	7,747	7,143	9,596	6,918	7,057

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	ADOPTED BUDGET FY 21-22
Contractual Services	56,098	61,387	60,541	58,123	56,957	60,687
Subtotal Purchasing	498,519	495,169	532,881	532,916	497,075	543,342
Payroll						
Personnel Services	254,768	242,089	249,412	249,412	251,132	254,432
Materials and Supplies	9,173	3,306	8,963	9,214	4,900	8,963
Contractual Services	13,460	8,603	8,096	11,646	10,307	9,029
Other Charges	237	0	0	0	217	0
Subtotal Payroll	277,638	253,998	266,471	270,272	266,556	272,424
Accounts Payable						
Personnel Services	364,452	311,557	357,098	357,098	321,616	363,962
Materials and Supplies	4,517	4,699	5,920	7,920	5,919	5,920
Contractual Services	32,790	22,531	26,120	24,120	20,895	27,284
Debt Service	0	369	0	0	634	0
Subtotal Accounts Payable	401,759	339,156	389,138	389,138	349,064	397,166
Total Financial Services	2,266,596	2,181,428	2,448,337	2,455,151	2,177,797	2,439,463
Human Resources						
Personnel						
Personnel Services	426,315	420,027	233,111	233,111	210,730	290,710
Materials and Supplies	14,145	13,029	8,545	8,889	7,366	8,385
Contractual Services	19,445	18,050	15,246	14,081	11,428	15,781
Debt Service	0	687	0	1,182	1,179	1,182
Subtotal Personnel	459,905	451,793	256,902	257,263	230,703	316,058
Civil Service						
Personnel Services	143,591	154,069	154,534	154,534	156,453	209,748
Contractual Services	12,315	2,958	4,184	4,196	4,196	4,296
Materials and Supplies	7,878	7,175	18,481	16,121	16,681	18,411
Debt Service	0	369	0	560	0	644
Subtotal Civil Service	163,784	164,571	177,199	175,411	177,330	233,099
Training Division						
Personnel Services	271,003	301,541	472,130	472,130	478,137	578,810
Materials and Supplies	6,185	4,919	13,796	14,278	13,796	15,199
Contractual Services	59,978	40,672	48,172	48,580	49,478	51,748
Subtotal Training Division	337,166	347,132	534,098	534,988	541,411	645,757
Municipal Civil Service						

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	ADOPTED BUDGET FY 21-22
Personnel Services	0	55	64,132	64,132	63,889	64,132
Materials and Supplies	1,034	819	2,158	3,113	3,113	1,818
Contractual Services	81	226	19,520	20,920	20,866	25,337
Subtotal Municipal Civil Service	1,115	1,100	85,810	88,165	87,868	91,287
Total Human Resources	961,970	964,596	1,054,009	1,055,827	1,037,312	1,286,201
Planning						
Planning						
Personnel Services	543,475	664,076	863,685	848,685	684,406	1,122,420
Materials and Supplies	30,451	78,157	16,366	24,996	20,794	15,949
Contractual Services	56,888	50,396	69,011	85,773	73,825	66,893
Other Charges	0	0	0	0	0	0
Subtotal Planning	630,814	792,629	949,062	959,454	779,025	1,205,262
Planning Grants (Section 112)						
Personnel Services	110,443	306,715	483,499	483,499	466,266	376,890
Materials and Supplies	834	23,643	13,000	13,350	2,054	13,000
Contractual Services	217,849	78,975	538,810	538,460	286,259	626,140
Subtotal Planning Grants	329,126	409,333	1,035,309	1,035,309	754,579	1,016,030
Total Planning	959,940	1,201,962	1,984,371	1,994,763	1,533,604	2,221,292
Engineering						
Administration						
Personnel Services	839,690	350,613	444,218	444,218	335,839	444,161
Materials and Supplies	11,731	15,364	10,375	10,842	7,171	9,927
Contractual Services	17,964	23,144	15,547	21,983	21,251	16,197
Debt Service	0	1,023	0	0	1,755	1,800
Subtotal Administration	869,385	390,144	470,140	477,043	366,016	472,085
Design and Surveying						
Personnel Services	952,993	766,933	1,018,728	1,018,728	817,151	1,035,664
Materials and Supplies	19,686	32,356	36,246	41,448	27,282	38,529
Contractual Services	52,382	48,698	62,962	65,975	50,476	70,917
Subtotal Design and Surveying	1,025,061	847,987	1,117,936	1,126,151	894,909	1,145,110
Construction and Improvement						
Personnel Services	594,602	491,681	535,267	535,267	503,104	556,661
Materials and Supplies	16,437	10,417	22,060	20,616	13,478	23,216
Contractual Services	30,189	20,499	42,580	35,847	28,516	38,403

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	ADOPTED BUDGET FY 21-22
Subtotal Construction & Improvement	641,228	522,597	599,907	591,730	545,098	618,280
Total Engineering	2,535,674	1,760,728	2,187,983	2,194,924	1,806,023	2,235,475
IST Department						
311 Program						
Personnel Services	254,848	264,370	297,948	297,948	310,998	299,711
Materials and Supplies	18,962	13,286	30,264	32,835	13,640	30,271
Contractual Services	65,482	58,459	64,588	65,973	61,683	66,960
Debt Service	0	318	0	0	545	603
Total 311 Program	339,292	336,433	392,800	396,756	386,866	397,545
Public Access Channel						
Personnel Services	0	364,688	362,705	362,705	363,856	0
Materials and Supplies	0	48,924	62,805	60,204	47,496	0
Contractual Services	0	76,849	87,181	98,798	75,445	0
Debt Service	0	318	0	720	545	0
Total I.S.T Department	0	490,779	512,691	522,427	487,342	0
Total IST Department	339,292	827,212	905,491	919,183	874,208	397,545
Community Development						
Center for Non-Profit Mgmt.						
Personnel Services	42,906	33,299	32,171	32,171	33,485	28,775
Materials and Supplies	8,318	11,620	10,644	10,312	7,705	10,644
Contractual Services	15,988	9,377	9,610	10,763	6,225	12,183
Subtotal Center for Non-Profit Mgmt.	67,212	54,296	52,425	53,246	47,415	51,602
Real Estate						
Personnel Services	117,675	133,593	127,457	127,457	125,515	178,175
Materials and Supplies	4,977	3,422	8,277	9,267	3,905	8,273
Contractual Services	26,974	24,727	29,794	32,319	35,103	36,192
Other Charges	0	0	0	0	60	0
Subtotal Real Estate	149,626	161,742	165,528	169,043	164,583	222,640
Total Community Development	216,838	216,038	217,953	222,289	211,998	274,242
Economic Development						
Personnel Services	26,454	282,264	304,798	304,798	305,517	540,952
Materials and Supplies	14,904	5,104	4,000	8,538	6,285	4,000
Contractual Services	15,203	30,579	65,890	62,354	23,900	85,256

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	ADOPTED BUDGET FY 21-22
Debt Service	0	369	0	640	634	609
Subtotal Economic Development	56,561	318,316	374,688	376,330	336,336	630,817
TIRZ						
Materials and Supplies	0	165	0	0	0	0
Subtotal TIRZ	0	165	0	0	0	0
Total Economic Development	56,561	318,481	374,688	376,330	336,336	630,817
Other						
Materials and Supplies	0	174,942	0	0	16,000	0
Contractual Services	17,562	0			0	0
Capital Outlay	0	96,922	0	0	0	0
Total Other	17,562	271,864	0	0	16,000	0
TOTAL GENERAL GOVERNMENT	20,415,894	20,550,766	22,894,017	23,360,704	21,084,486	24,530,213
PUBLIC SAFETY						
Police						
Administration						
Personnel Services	4,708,625	5,105,697	5,029,516	5,029,516	5,029,072	5,253,680
Materials and Supplies	85,902	67,598	67,137	70,967	70,186	95,790
Contractual Services	532,680	323,761	363,437	419,744	390,111	361,604
Other Charges	(4)	(11)	300	300	121	300
Debt Service	420,000	420,570	-	2,775	444,866	2,775
Subtotal Police	5,747,203	5,917,615	5,460,390	5,523,302	5,934,356	5,714,149
Records / Property						
Personnel Services	1,577,340	1,462,486	1,515,454	1,515,454	1,480,738	1,531,732
Materials & Supplies	11,077	9,947	11,715	11,715	10,361	12,333
Contractual Services	160,990	128,378	103,090	159,295	127,840	98,093
Other Charges	61	-	-	-	-	-
Debt Service	-	2,105	-	475	3,608	3,675
Subtotal Records / Property	1,749,468	1,602,916	1,630,259	1,686,939	1,622,547	1,645,833
Auto theft						
Personnel Services	808,611	844,869	838,476	838,476	936,482	859,056
Materials and Supplies	14,317	10,062	15,606	15,606	12,708	20,556
Contractual Services	52,713	55,209	50,760	51,050	48,649	44,742
Debt Service	-	318	-	550	545	575

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	ADOPTED BUDGET FY 21-22
Subtotal Autotheft	875,641	910,458	904,842	905,682	998,384	924,929
Detective						
Personnel	7,320,761	7,561,982	8,197,912	8,197,912	8,316,107	8,652,175
Materials & Supplies	90,376	69,381	99,432	99,432	79,334	119,048
Contractual Services	441,990	313,609	410,996	504,339	487,257	360,936
Debt Service	-	1,635	-	3,420	2,803	2,900
Subtotal Detective	7,853,127	7,946,607	8,708,340	8,805,103	8,885,501	9,135,059
Narcotics/Pipeline/K-9						
Personnel	2,557,754	3,077,238	3,338,766	3,338,766	2,973,123	3,051,979
Materials & Supplies	35,211	26,469	38,198	52,587	31,370	52,420
Contractual Services	144,694	112,217	132,955	133,245	128,900	112,426
Debt Service	-	318	-	-	545	570
Subtotal Narcotics/Pipeline/K-9	2,737,659	3,216,242	3,509,919	3,524,598	3,133,938	3,217,395
911 Communications						
Personnel Services	2,806,844	2,709,496	2,694,840	2,694,840	2,644,658	2,806,651
Materials & Supplies	5,282	3,633	4,956	4,959	4,361	9,008
Contractual Services	74,528	68,589	80,164	80,454	77,263	85,680
Debt Service	-	318	-	550	545	575
Subtotal 911 Communications	2,886,654	2,782,036	2,779,960	2,780,803	2,726,827	2,901,914
Criminal Int. Acquisition						
Personnel	1,743,462	1,283,253	1,094,457	1,094,457	1,086,982	1,296,209
Materials and Supplies	6,211	5,699	6,719	6,719	5,582	9,841
Contractual Services	36,988	39,363	39,299	43,351	48,081	37,520
Subtotal Criminal Int. Acquisition	1,786,661	1,328,315	1,140,475	1,144,527	1,140,645	1,343,570
Patrol Division						
Personnel Services	43,888,287	45,513,549	46,282,931	46,282,931	45,164,136	47,509,753
Materials and Supplies	1,430,235	1,194,674	1,549,075	1,749,631	1,541,096	1,937,166
Contractual Services	3,785,055	3,874,594	3,540,566	3,907,795	4,037,904	3,436,699
Other Charges	456	0	-	-	9,463	-
Capital Outlay	1,338	5,392	-	231,179	231,178	-
Debt Service	21,654	25,570	21,654	27,554	28,368	27,554
Subtotal Patrol Division	49,127,025	50,613,779	51,394,226	52,199,090	51,012,145	52,911,172
TOTAL POLICE	72,763,438	74,317,968	75,528,411	76,570,044	75,454,343	77,794,021
Fire						
Personnel Services	38,198,525	38,508,447	5,089,894	4,576,284	3,435,324	5,448,514
Materials and Supplies	667,588	576,645	609,660	647,487	607,694	665,051

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	ADOPTED BUDGET FY 21-22
Contractual Services	1,435,478	1,386,026	1,544,127	1,814,036	1,771,926	1,368,394
Other Charges	671	0	34,620	17,017	0	34,620
Capital Outlay	2,900	576,267	-	-	0	0
Debt Service	236,250	236,630	-	-	433,699	192,090
Subtotal Fire	40,541,412	41,284,015	7,278,301	7,054,824	6,248,643	7,708,669
EMS						
Personnel Services	6,665,358	6,742,064	1,231,133	1,149,413	1,308,615	1,661,423
Materials and Supplies	570,540	514,272	537,783	537,245	492,493	568,112
Contractual Services	382,354	387,746	345,835	443,426	463,090	298,386
Subtotal EMS	7,618,252	7,644,082	2,114,751	2,130,084	2,264,198	2,527,921
EMS - Trauma Service Area						
Materials and Supplies	5,163	0	2,000	2,000	2,000	2,000
Subtotal EMS - Trauma Service Area	5,163	-	2,000	2,000	2,000	2,000
Civilians						
Personnel Services	962,356	945,556	1,066,029	1,066,029	1,097,134	1,102,223
Contractual Services	28,641	25,011	27,242	28,897	28,897	32,837
Subtotal Civilians	990,997	970,567	1,093,271	1,094,926	1,126,031	1,135,060
Fire Prevention & Arson						
Personnel Services	1,940,991	2,045,917	1,620,626	1,620,626	1,872,028	1,793,277
Materials and Supplies	26,365	23,601	23,438	24,641	23,692	27,176
Contractual Services	60,985	51,040	52,858	54,154	50,133	49,015
Subtotal Fire Prevention & Arson	2,028,341	2,120,558	1,696,922	1,699,421	1,945,853	1,869,468
Airport						
Personnel Services	1,196,660	1,325,867	1,218,748	1,218,748	1,175,529	1,276,255
Materials and Supplies	26,323	44,766	56,164	65,328	58,509	57,944
Contractual Services	39,240	60,339	39,274	40,585	46,322	44,544
Subtotal Airport	1,262,223	1,430,972	1,314,186	1,324,661	1,280,360	1,378,743
Fire In-House Training						
Personnel Services	567,705	595,019	585,822	585,822	720,578	629,465
Materials and Supplies	410,367	349,115	440,754	449,107	450,834	448,761
Contractual Services	131,737	138,028	115,346	138,267	129,892	112,504
Capital Outlay	8,000	0	-	17,519	17,519	0
Subtotal Fire In-House Training	1,117,809	1,082,162	1,141,922	1,190,715	1,318,823	1,190,730
Emergency Management						

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	ADOPTED BUDGET FY 21-22
Materials and Supplies	131	7,014	1,913	2,092	1,335	1,913
Contractual Services	25,466	21,019	25,396	24,270	25,142	25,396
Subtotal Emergency Management	25,597	28,033	27,309	26,362	26,477	27,309
Suppression						
Personnel Services	-	1,090,516	42,814,599	43,409,929	42,266,570	44,896,089
Contractual Services	-	-	-	-	0	206,908
Subtotal Suppression	-	1,090,516	42,814,599	43,409,929	42,266,570	45,102,997
Total Fire	53,589,794	55,650,905	57,483,261	57,932,922	56,478,955	60,942,897
Traffic						
Administration						
Personnel Services	569,400	378,069	396,351	396,351	272,998	364,912
Materials and Supplies	31,619	30,732	32,200	32,240	25,700	32,839
Contractual Services	129,376	129,302	185,252	233,290	192,400	310,753
Subtotal Administration	730,395	538,103	613,803	661,881	491,098	708,504
Engineering						
Personnel Services	501,091	467,753	550,375	550,375	545,710	548,379
Materials and Supplies	3,322	3,893	7,075	7,381	7,325	8,531
Contractual Services	14,281	11,852	16,969	16,969	15,927	16,773
Subtotal Engineering	518,694	483,498	574,419	574,725	568,962	573,683
Signals						
Personnel Services	435,508	447,015	479,547	479,547	460,972	489,682
Materials and Supplies	149,953	241,856	284,266	305,918	270,000	283,590
Contractual Services	130,846	210,673	146,812	148,702	146,912	158,865
Capital Outlay	-	-	-	171,423	171,423	-
Subtotal Signals	716,307	899,544	910,625	1,105,590	1,049,307	932,137
Signs/Markings						
Personnel Services	422,930	451,848	612,999	612,999	425,349	648,721
Materials and Supplies	200,372	211,907	223,122	229,351	214,950	228,611
Contractual Services	61,704	58,068	47,694	48,113	47,727	48,583
Subtotal Signs/Markings	685,006	721,823	883,815	890,463	688,026	925,915
Street Lights						
Materials and Supplies	23,609	39,121	40,000	40,000	40,000	40,000
Contractual Services	1,994,018	2,354,488	2,317,921	2,319,664	2,303,836	2,317,921

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	ADOPTED BUDGET FY 21-22
Subtotal Street Lights	2,017,627	2,393,609	2,357,921	2,359,664	2,343,836	2,357,921
Total Traffic	4,668,029	5,036,577	5,340,583	5,592,323	5,141,229	5,498,160
Community Development						
Covid 19 - Police Task Force						
Personnel Services	-	419,442	-	256,553	366,874	-
Capital Outlay	-	87,098	-	57,079	57,079	-
Subtotal Covid 19 - Police Task Force	-	506,540	-	313,632	423,953	-
Covid 19 - Fire Task Force						
Personnel Services	-	1,995,331	-	585,574	4,087,297	-
Subtotal Covid 19 - Fire Task Force	-	1,995,331	-	585,574	4,087,297	-
Total Community Development	-	2,501,871	-	899,206	4,511,250	-
TOTAL PUBLIC SAFETY	131,021,261	137,507,321	138,352,255	140,994,495	141,585,777	144,235,078
PUBLIC WORKS						
Administration						
Personnel Services	445,572	429,766	504,307	504,307	448,108	518,818
Materials and Supplies	15,046	7,945	19,588	21,718	23,350	14,263
Contractual Services	407,067	300,478	384,561	402,909	381,063	373,630
Debt Service	-	636	-	-	1,090	1,199
Subtotal Administration	867,685	738,825	908,456	928,934	853,611	907,910
Street Maintenance						
Personnel Services	439,836	406,138	446,020	446,020	335,812	471,441
Materials and Supplies	162,435	186,229	187,411	187,528	178,060	189,704
Contractual Services	186,162	171,161	230,871	230,871	230,871	190,250
Subtotal Street Maintenance	788,433	763,528	864,302	864,419	744,743	851,395
Street Construction						
Personnel Services	179,507	705,680	1,894,307	1,894,307	1,176,949	2,486,304
Materials and Supplies	481,197	360,358	447,514	456,429	413,533	626,613
Contractual Services	494,963	498,144	588,152	588,152	588,152	714,856
Other Charges	-	-	4,500	-	4,500	4,500
Capital Outlay	-	-	-	185,143	185,143	-
Subtotal Street Construction	1,155,667	1,564,182	2,934,473	3,124,031	2,368,277	3,832,273
Street Cleaning						

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	ADOPTED BUDGET FY 21-22
Personnel Services	1,003,917	955,898	1,022,450	1,022,450	916,646	1,049,724
Materials and Supplies	88,119	76,531	116,817	117,295	79,815	151,767
Contractual Services	494,653	543,854	390,610	394,602	399,602	669,365
Subtotal Street Cleaning	1,586,689	1,576,283	1,529,877	1,534,347	1,396,063	1,870,856
Building Rehab						
Personnel Services	665,132	768,679	820,402	820,402	737,885	978,532
Materials and Supplies	29,251	23,624	38,877	40,034	38,423	43,608
Contractual Services	116,699	33,405	46,101	53,638	56,443	33,775
Subtotal Building Rehab	811,082	825,708	905,380	914,074	832,751	1,055,915
Warehouse						
Personnel Services	107,174	66,144	67,701	67,701	66,940	117,823
Materials and Supplies	57,162	57,221	84,910	90,014	83,200	91,740
Contractual Services	4,816	7,813	12,384	12,384	24,884	13,022
Subtotal Warehouse	169,152	131,178	164,995	170,099	175,024	222,585
Special Constr. Projects						
Personnel Services	1,271,868	944,422	1,018,622	1,018,622	668,405	674,175
Subtotal Special Constr. Projects	1,271,868	944,422	1,018,622	1,018,622	668,405	674,175
Cemetery						
Personnel Services	-	410,975	454,567	454,567	485,712	460,287
Materials and Supplies	-	33,934	38,449	103,399	99,350	38,395
Contractual Services	-	59,331	55,545	62,411	68,747	209,473
Capital Outlay	-	57,923	-	34,667	28,545	0
Debt Service	-	318	-	-	545	600
Subtotal Cemetery	-	562,481	548,561	655,044	682,899	708,755
City Wide Projects						
Personnel Services	-	169,140	-	-	-	-
Materials and Supplies	-	6,183	99,104	91,354	1,300	-
Contractual Services	-	40,457	110,412	106,662	104,390	-
Subtotal City Wide Projects	-	215,780	209,516	198,016	105,690	-
Total Public Works	6,650,576	7,322,387	9,084,182	9,407,586	7,827,463	10,123,864
TOTAL PUBLIC WORKS	6,650,576	7,322,387	9,084,182	9,407,586	7,827,463	10,123,864
HEALTH AND WELFARE						
Border Region MHMR Community	6,050	7,195	5,481	5,481	5,481	5,481
Latin America International Sport	11,250	-	-	-	-	-

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	ADOPTED BUDGET FY 21-22
Volunteers Svng Needy	10,962	10,962	8,222	18,222	20,962	10,962
Mercy Ministries	10,962	10,962	11,000	11,000	11,000	21,000
Laredo Little Theater	6,500	6,500	-	-	-	-
Catholic Char. Diocese Ld	10,426	3,349	11,000	11,000	11,000	11,000
Laredo Cancer Society	10,645	7,382	-	3,584	3,584	20,000
Neighbor Works Laredo	-	-	3,000	3,000	3,000	-
Imaginarium of South Tx	7,000	7,000	-	-	-	10,000
Laredo Stroke Support	-	-	7,500	7,500	10,000	10,000
Crime Stoppers Inc.	4,000	25,000	25,000	25,000	25,000	25,000
Laredo Regional Food Bank	3,000	73,000	-	66,600	66,600	10,000
South Texas Food Bank	35,000	310,000	26,250	92,850	101,600	10,000
COWL Rehab	100,000	100,000	100,000	100,000	100,000	50,000
Bethany House	25,000	75,000	18,750	28,750	35,000	25,000
SCAN	13,500	10,125	13,500	13,500	13,500	13,500
Children's International Advocacy	26,999	27,000	27,000	27,000	27,000	27,000
Boy's and Girl's Club of Laredo	25,000	20,000	53,000	53,000	53,000	50,000
Youth Commission	5,340	-	-	-	-	25,000
Border Area Nutritional Council	25,000	18,750	18,750	25,000	31,250	10,000
Literacy List of America	6,000	5,601	-	-	-	-
Sacred Heart Children's Home	15,000	15,000	15,000	15,000	15,000	15,000
Rio Grande International Study Center	-	1,225	-	1,775	1,775	10,000
Casa de Misericordia	20,000	20,000	15,000	15,000	15,000	15,000
New Vision Comm Church	-	-	-	10,000	10,000	-
Laredo Main Street Prog	-	-	-	-	-	50,000
Habitat for Humanity	-	3,000	-	-	-	-
Kidney Foundation of Laredo	18,000	13,497	-	4,500	4,500	10,000
Holding Inst. Learning Center	-	17,694	-	10,000	10,000	7,000
Area Health Ed Center Rio Grande	5,000	5,000	3,750	3,750	5,000	5,000
Special Olympics-Area 21	9,381	-	10,000	10,000	10,000	10,000
Laredo Amateur Boxing	4,990	2,150	-	-	-	7,500
Gateway Comm Health Cntr	-	3,000	-	-	-	-
PAL - Pet Alive Laredo	-	3,000	-	-	-	-
Subtotal Aid to Other Agencies	415,005	801,392	372,203	561,512	589,252	463,443
Animal Care Services						
Animal Care & Facility						
Personnel	1,315,127	1,813,385	2,083,039	2,083,039	1,648,820	2,329,980
Materials and Supplies	441,675	408,450	532,838	542,569	394,360	565,742
Contractual Services	538,268	481,243	598,820	738,243	673,206	593,756
Other Charges	20	264	-	-	-	50,000
Capital Outlay	-	8,999	-	-	-	0
Debt Service	-	636	-	-	1,090	1,206
Total Animal Care Services	2,295,090	2,712,977	3,214,697	3,363,851	2,717,476	3,540,684

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	ADOPTED BUDGET FY 21-22
Community Development						
Non CDBG Code Enforcement						
Personnel	174,384	188,492	186,452	186,910	188,628	191,547
Materials and Supplies	13,564	13,975	24,155	28,566	15,138	10,997
Contractual Services	52,864	49,480	68,719	95,688	60,789	87,443
Subtotal Code Enforcement	240,812	251,947	279,326	311,164	264,555	289,987
Real Estate						
Materials and Supplies	-	150	-	-	-	-
Subtotal Real Estate	-	150	-	-	-	-
Covid - Public Health						
Personnel Services	-	377,635	278,313	468,356	329,644	-
Materials and Supplies	-	214,937	-	923	10,696	-
Contractual Services	-	153,374	-	82,919	129,433	-
Subtotal Public Health	-	745,946	278,313	552,198	469,773	-
Covid - Homeless Assistance						
Personnel Services	-	1,525	-	-	-	-
Materials and Supplies	-	17,918	-	1,639	1,639	-
Contractual Services	-	22,087	-	30,942	30,942	-
Subtotal Covid - Homeless Assistance	-	41,530	-	32,581	32,581	-
Covid 19- Enforcement						
Personnel Services	-	108,600	-	29,530	29,883	-
Subtotal Covid 19- Enforcement	-	108,600	-	29,530	29,883	-
Covid - Call Center						
Personnel Services	-	54,617	-	22,834	77,245	-
Subtotal Code Enforcement	-	54,617	-	22,834	77,245	-
Covid Vaccine Drives						
Personnel Services	-	-	-	-	88,073	-
Materials and Supplies	-	-	-	-	26,573	-
Contractual Services	-	-	-	-	87,668	-
Subtotal Covid Vaccine Drives	-	-	-	-	202,314	-
Total Community Development	240,812	1,202,790	557,639	948,307	1,076,351	289,987

TOTAL HEALTH AND

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	ADOPTED BUDGET FY 21-22
WELFARE	2,950,907	4,717,159	4,144,539	4,873,670	4,383,079	4,294,114
CULTURE AND RECREATION						
Parks and Recreation Services						
Parks Administration						
Personnel Services	360,212	411,668	613,901	613,901	591,893	816,926
Materials and Supplies	20,469	23,536	15,514	16,418	13,745	20,555
Contractual Services	61,343	42,068	41,209	41,931	35,823	42,268
Other Charges	-	280	-	104,659	104,659	-
Capital Outlay	7,975	-	-	-	-	-
Debt Service	-	687	-	-	1,179	1,303
Subtotal Parks Administration	449,999	478,239	670,624	776,909	747,299	881,052
Parks Maintenance						
Personnel Services	2,872,104	3,239,132	3,690,995	3,630,812	3,444,267	3,826,697
Materials and Supplies	545,912	474,633	705,158	821,282	606,105	723,450
Contractual Services	2,937,004	3,175,279	2,892,499	3,146,360	3,464,258	3,302,444
Capital Outlay	72,548	57,628	-	6,900	6,900	-
Subtotal Parks Maintenance	6,427,568	6,946,672	7,288,652	7,605,354	7,521,530	7,852,591
Horticulture/Forestry						
Personnel Services	226,372	196,007	181,702	181,702	167,279	186,815
Materials and Supplies	61,658	37,425	57,400	62,872	39,925	61,123
Contractual Services	35,850	19,580	61,490	91,768	56,268	64,796
Capital Outlay	6,528	-	-	-	-	-
Subtotal Horticulture/Forestry	330,408	253,012	300,592	336,342	263,472	312,734
Construction						
Personnel Services	868,200	-	-	-	-	-
Materials and Supplies	119,276	-	-	-	-	-
Contractual Services	46,765	-	-	-	-	-
Subtotal Construction	1,034,241	-	-	-	-	-
Aquatics						
Personnel Services	1,307,171	996,886	1,372,040	1,372,040	626,195	1,419,770
Materials and Supplies	280,568	274,987	315,385	390,261	275,600	317,031
Contractual Services	173,780	124,732	195,321	246,500	181,027	183,019
Other Charges	(166)	(35)	-	-	-	-
Capital Outlay	55,499	-	-	5,900	6,234	-
Debt Service	-	318	-	-	545	600
Subtotal Aquatics	1,816,852	1,396,888	1,882,746	2,014,701	1,089,601	1,920,420

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	ADOPTED BUDGET FY 21-22
Recreation Centers						
Personnel Services	2,981,253	2,736,356	3,092,833	3,092,833	1,772,104	3,562,917
Materials and Supplies	310,214	279,260	278,318	316,977	217,160	288,487
Contractual Services	971,745	842,569	716,083	993,417	874,461	868,214
Other Charges	304	60	495,000	416,075	-	445,000
Capital Outlay	20,293	25,785	-	2,200	2,200	-
Debt Service	-	3,381	-	-	5,797	6,376
Subtotal Recreation Centers	4,283,809	3,887,411	4,582,234	4,821,502	2,871,722	5,170,994
Cemetery						
Personnel Services	348,797	-	-	-	-	-
Materials and Supplies	39,093	-	-	-	-	-
Contractual Services	43,103	-	-	-	-	-
Subtotal Cemetery	430,993	-	-	-	-	-
Total Parks and Recreation	14,773,870	12,962,222	14,724,848	15,554,808	12,493,624	16,137,791
Library						
Library - Main Branch						
Personnel Services	1,639,269	1,651,240	1,721,918	1,721,918	1,519,351	1,780,144
Materials and Supplies	387,200	379,154	421,455	481,746	485,653	429,621
Contractual Services	422,338	438,761	479,495	525,101	523,732	480,842
Other Charges	5	158	35	35	35	35
Capital Outlay	19,893	30,544	-	-	-	-
Debt Service	-	369	-	-	-	603
Subtotal Library - Main Branch	2,468,705	2,500,226	2,622,903	2,728,800	2,528,771	2,691,245
Library - MOS Branch						
Personnel Services	492,282	537,294	582,894	582,894	477,823	576,698
Materials and Supplies	200,187	159,802	188,355	246,946	246,946	174,727
Contractual Services	143,192	133,348	142,738	192,969	192,123	164,732
Other Charges	-	-	35	35	35	35
Debt Service	-	-	-	-	-	-
Subtotal Library - MOS Branch	835,661	830,444	914,022	1,022,844	916,927	916,192
Library - Bruni Plaza Branch						
Personnel Services	78,733	84,135	113,599	113,599	69,185	102,727
Materials and Supplies	25,308	23,775	41,622	37,376	40,376	31,419
Contractual Services	19,711	23,177	25,528	28,325	28,325	28,437
Other Charges	-	-	35	35	35	35
Debt Service	-	318	-	-	-	603
Subtotal Library - Bruni Plaza Branch	123,752	131,405	180,784	179,335	137,921	163,221

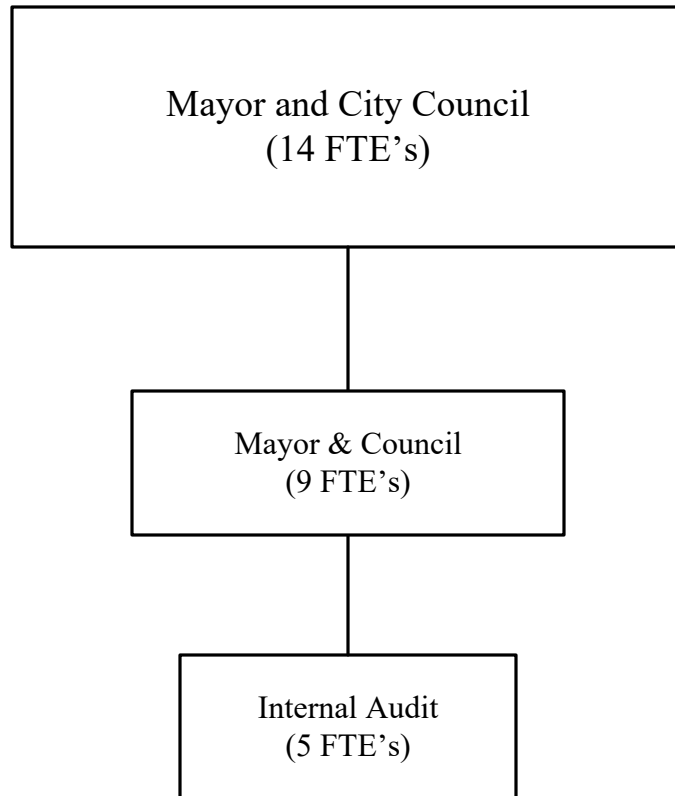
**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	ADOPTED BUDGET FY 21-22
Library - Bookmobile Unit						
Personnel Services	49,194	50,694	50,776	50,776	49,543	52,032
Materials and Supplies	2,035	799	9,932	10,219	10,219	10,135
Contractual Services	11,149	10,592	2,902	2,902	2,902	1,634
Subtotal Library - Bookmobile Unit	62,378	62,085	63,610	63,897	62,664	63,801
Northwest Library						
Personnel Services	70,827	127,388	138,257	138,257	139,297	141,898
Materials and Supplies	38,228	40,668	52,379	55,269	55,269	42,960
Contractual Services	54,529	31,719	34,793	37,845	37,795	42,077
Other Charges	-	-	5	5	5	5
Subtotal Northwest Library	163,584	199,775	225,434	231,376	232,366	226,940
Santa Rita Express Branch						
Materials and Supplies	10,100	3,011	7,616	2,282	2,268	-
Contractual Services	9,277	9,272	19,968	16,820	15,665	-
Subtotal Santa Rita Express Branch	19,377	12,283	27,584	19,102	17,933	-
Inner City Branch						
Personnel Services	138,943	158,869	148,040	148,040	110,686	152,128
Materials and Supplies	33,254	41,293	41,663	43,338	43,590	40,770
Contractual Services	28,252	33,022	34,443	37,587	53,469	36,661
Other Charges	-	3	30	30	30	30
Debt Service	-	318	-	-	-	603
Subtotal Inner City Branch	200,449	233,505	224,176	228,995	207,775	230,192
Total Library	3,873,906	3,969,723	4,258,513	4,474,349	4,104,357	4,291,591
Other						
Contractual Services	-	1,255	50,000	50,000	389	50,000
Total Other	-	1,255	50,000	50,000	389	50,000
TOTAL CULTURE & RECREATION	18,647,776	16,933,200	19,033,361	20,079,157	16,598,370	20,479,382
OTHER FINANCING USES						
OTHER						
Contractual Services	2,050,579	2,608,292	2,447,765	3,042,584	2,875,192	2,447,765
Other charges	2,502,227	7,535,980	5,915,898	10,278,200	7,084,535	7,937,616
Capital Outlay	13,132,039	6,151,566	125,000	197,899	197,899	125,000
Debt services	411,834	411,834	-	-	416,121	411,834
Employee X-Mas Party	25,226	30,942	6,000	73,039	73,039	6,000

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2021-2022**

EXPENDITURES	ACTUAL FY 18-19	ACTUAL FY 19-20	ORIGINAL BUDGET FY 20-21	AMENDED BUDGET FY 20-21	TOTAL ESTIMATE FY 20-21	ADOPTED BUDGET FY 21-22
Insurance	1,826,114	1,856,864	2,038,144	2,038,144	1,977,504	2,100,876
TOTAL OTHER	19,948,019	18,595,478	10,532,807	15,629,866	12,624,290	13,029,091
TRANSFERS OUT						
Auto Theft Task Force	369,345	498,025	474,549	474,549	474,549	474,549
Health Department Grants	3,049,462	3,049,462	3,270,512	3,270,512	3,270,512	3,270,512
Special Police Program	925,987	1,144,909	872,949	872,949	872,949	1,196,965
Special Fire Grants	437,787	1,140,273	-	-	563,087	-
Max Mandel Golf Course	634,335	764,197	734,751	734,751	661,984	519,420
Capital Improvements Fund	-	6,000,000	-	-	-	-
Transit System	229,336	-	-	-	-	-
El Metro Operations	125,000	-	-	-	-	-
TOTAL TRANSFERS OUT	5,771,252	12,596,866	5,352,761	5,352,761	5,843,081	5,461,446
TOTAL FINANCING USES	25,719,271	31,192,344	15,885,568	20,982,627	18,467,371	18,490,537
TOTAL EXPENDITURES	205,405,685	218,223,177	209,393,922	219,698,239	209,946,546	222,153,188

***General Fund Organizational Chart &
Performance Measure***



101 General Fund

11 Mayor & City Council

00-09 Mayor & City Council

Mission

Provide political leadership with a focus on job creation, economic diversity, international trade, and advocacy at local, state, federal, and international levels.

Program Summary

Maintain and enhance the City's competitiveness in global markets. Provide safe streets through improving infrastructure, expanding community oriented policing program, and increasing citizen participation. Ensure strong neighborhoods through the development of neighborhood revitalization programs. Develop binational programs and relationships. Serve as an advocate for local, state, federal and international issues.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	376,433	491,510	504,475	505,351	491,699
Materials & Supplies	23,631	31,430	42,483	35,107	31,416
Contractual Services	425,175	433,593	589,756	451,245	569,829
Capital Outlay	0	6,944	259	259	0
Total	825,239	963,477	1,136,973	991,962	1,092,944

Mission

To strengthen the City of Laredo's accountability to its citizens, City Council and City employees by providing independent and objective assurance and consultation services of organizational performance in order to assure that the City's assets are managed with integrity, efficiency and effectiveness.

Program Summary

Develop a comprehensive, risk-based annual audit plan. Perform audits in an efficient manner, present useful and achievable audit recommendations and issue concise audit reports on a timely basis. Perform follow-up audits to evaluate the adequacy of corrective action. Investigate reported occurrences of fraud, theft and waste and recommend controls to promote the prevention and detection of such occurrences. Support the City Council and City Management team in attaining short-term and long-term objectives. Provide excellent service to both internal and external customers.

Expenditures

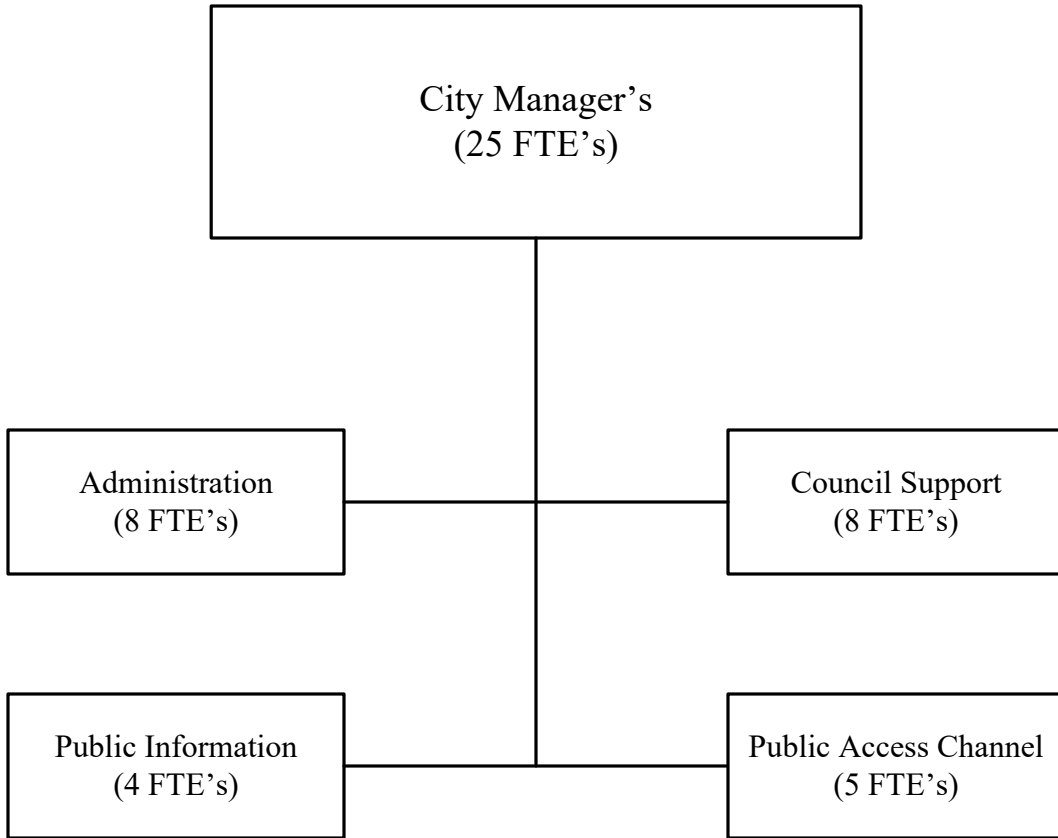
	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	336,438	334,228	335,474	346,586	345,051
Materials & Supplies	1,829	1,150	4,935	4,935	895
Contractual Services	12,425	11,974	14,899	13,705	18,193
Total	350,691	347,352	355,308	365,226	364,139

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Audit Reports Issued	262	176	176*	✗	178**
Compiled Weekly Check Register Reports Issued	35	0	0	✓	0**
Efficiency Measures					
Avg. Number of Audits Issued per Auditor	65	44	44	✗	44
Effectiveness Measures					
Percentage of Audit Recommendations Agreed to by Management	97%	97%	97%	✓	98%

*Estimated figures reflective of fieldwork restrictions due to COVID-19 pandemic.

**FY 2021: Focus of workload will consist of more performance audits, with a fraction of cash and inventory control audits still conducted.



Mission

The implementation of City Ordinances, Resolutions and Motions adopted by City Council for purposes of local government services through our City Manager form of government with emphasis on public safety, conservative fiscal management, public health, economic development, and the enhancement of quality of life for all citizens.

Program Summary

Provide adequate resources and the highest level of training to our public safety personnel and their departments (Police & Fire). Implement a balanced annual budget that properly addresses the needs to operate a safe and progressive growing City. (Operating budget, Capital Improvement Program, Comprehensive Planning for Transportation Projects, Housing, Economic Development, Quality of Life projects). Continue to support public health and wellness through the implementation of state funded programs and the funding of local health initiatives for a healthier tomorrow. The creation of jobs and higher paying jobs through the promotion of economic development opportunities in our City by incentives authorized by the State of Texas in an effort to attract investors, developers and businesses interested in our City. (380 agreements, tax abatements, NEZ, TIRZ, etc). The promotion of commerce, trade, and transportation through our land port and effectively maintain our position as the elite international crossing for the US and Mexico. The continued investment in quality of life projects that offer educational opportunities, public infrastructure, and entertainment venues that enhance the value in the quality of life for our citizens. (Professional Baseball, Golf Courses, Laredo Entertainment Center, Historical Museums, Public Parks and Libraries, Lifestyle retail shops, Downtown Entertainment Districts, Theatres, Universities, Community Colleges, Medical Centers, etc.) Legislative advocacy at the State and Federal level for policies and funding that positively support our mission, goals and objectives.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	2,060,169	929,853	1,269,907	1,346,460	1,350,817
Materials & Supplies	35,067	29,196	31,413	24,501	19,047
Contractual Services	110,151	59,324	112,522	66,730	74,902
Debt Service	0	824	0	1,412	1,563
Total	2,205,387	1,019,197	1,413,842	1,439,103	1,446,329

Mission

To provide administrative support to the Mayor and Council Members.

Program Summary

Assist Council Members with constituent requests by providing customer service through handling of calls and walk-in requests from Council Members and constituents. Coordinate construction projects between Council Members, residents, management and department directors for successful follow-through of requests. Assist with scheduling of groundbreaking, ribbon cuttings, public events, meetings with constituents, press conferences and other meetings.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	319,999	524,032	589,935	529,498	550,884
Materials & Supplies	19,037	17,771	24,919	12,800	23,883
Contractual Services	33,582	126,162	144,701	135,958	132,057
Total	372,618	667,965	759,555	678,256	706,824

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of employees processing requests	1	5	5	✓	5
<i>Outputs</i>					
Number of constituent requests processed	1,500	1,650	1,650	✓	1,700
Number of constituent requests closed	1,500	1,650	1,500	✗	1,700
Number of events coordinated and processed	-	-	-	-	54
<i>Efficiency Measures</i>					
Number of constituent requests processed per employee	1,500	330	330	✓	340
<i>Effectiveness Measures</i>					
Percent of constituent requests closed	100%	100%	91%	✓	100%

Mission

Keep the citizens of Laredo and media entities including local, Nuevo Laredo media, regional/State of Texas, national and international media accurately, timely and properly informed on City issues, projects and services, taking care to preserve the best image of Laredo possible within the context of any particular story.

Program Summary

The Public Information Office distributes information on the City of Laredo to the citizens through mass media & other outlets. Pitch stories of local, regional or national importance to the media that positively reflects the City of Laredo in its geographic, historical, cultural or economic expertise. Continue to develop regular outlets for information sharing through electronic messages on PAC, Public Service Announcements, Social Media, electronic Billboards at LEA, UETA, and Outlet Shoppes. Manage all incoming media requests from local, state, national and international media by working with Department Directors, Mayor, Members of the Laredo City Council and City Manager's office and making them available for comments and interviews. Maintain and improve internal and external customer relationships.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	0	182,668	269,526	244,617	264,997
Materials & Supplies	0	1,178	3,940	2,150	3,940
Contractual Services	0	33,514	14,201	13,804	34,156
Total	0	217,360	287,667	260,571	303,093

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of media inquiries referred and resolved	20/week	30/week	30/week	✓	30/week
Information requests for documentation	N/A	5/week	2/week	N/A	N/A
# of hours prepping for press conferences /year	N/A	3,744	1,500		1,500
# of hours prepping for proclamations /year	N/A	1,875	1,000		1,000
# of hours handling media inquiries & scheduling interviews /year	N/A	1,280	1,300	✓	1,300
Outputs					
# of press conferences executed /year	N/A	270	156		150
# of procs/year	N/A	100	55	✗	50
# of media inquiries answered & interviews realized / year	N/A	572	1,562	✓	1,100
Number of press releases distributed	10/week	7/week	7/week	✓	7/week
Number of promotional literatures completed (quarterly magazine)	Adopted: Newsletters/web updates for all council members	0	0	N/A	50/year
Other promotional material/output	Joint production with PAC on PSA's videos and other projects related to Web and all media; some media tours, press conference and marketing plans, including; developing coordinating and promoting special projects for Mayor, Council Members and Departments.				

101 General Fund

12 City Manager

30 Public Information Office

	Utilizing social media to maintain continuous media awareness of City of Laredo projects, programs and services. Develop media tours for programs and services. Assist in writing official correspondence of Mayor, City Manager and Departments. Write State of the City Speech. Prepare outline and script for City of Laredo Promotional Video. Coordinate, plan, promote and work with all partners and secure sponsors for projects including: Light the Way, Mud Run (twice), Kite Festival, Holocaust, Remembrance Day Ceremony; City of Laredo 4 th of July Celebration; Parks & Recreation Month; City of Laredo Flag Day Ceremony				
<i>Effectiveness Measures</i>					
% of information responses/documents responses	Exceed 90%	N/A	100%	✓	100%
% of media advisories resulting in interviews	Exceed 90%	95%	95%	✓	90%
% time spent on press conference tasks & prep	N/A	55%	55%	✓	25%
% time spent on proclamation tasks & prep	N/A	25%	25%		20%
% time spent on media inquiries answered & interviews realized	N/A	15%	25%	✓	15%
% time engaging with citizens via multimedia (social media, videos, flyers, photos, etc.)	N/A	5%	40%	✓	20%
% of time spend on city event coverage			20%	✓	20%

Mission

The City of Laredo - Public Access Center provides a medium for individuals, groups, organizations, and institutions to communicate with the citizenry of Laredo via channels on the cable television system. It provides community television programming that promotes the Texas Attorney General's open government philosophy by allowing access to local public entities by airing all board, council and commission meetings for the local school districts, City of Laredo and Webb County and thereby informing to the general public of government business. It also serves as a multi-media informational source for the City of Laredo and the community and as a public service facility by providing the tools and training necessary to generate self-made programming.

Program Summary

Council Chamber Equipment High Definition upgrade. PAC Studio Set Design and Installation. Create more effective awareness of City Services available to the general public through multi-media messages airing on the City of Laredo Public Access Television channels. Continue outreach campaign to promote services and facilities of the City of Laredo Telecommunications Center.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	0	0	0	0	373,036
Materials & Supplies	0	0	0	0	63,404
Contractual Services	0	0	0	0	85,773
Total	0	0	0	0	522,213

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Outputs					
Total hours aired all three channels	26,280	26,280	26,280	✓	26,280
Number of public service announcements aired	57,299	55,807	60,300	✓	61,000
Number of city council meetings televised	34	34	34	✓	36
Number of video presentations produced for city staff	17	80	313	✓	330
Number of video presentations produced for non-profit organizations	13	15	6	✗	16
Number of city events taped	274	386	289	✗	400
Number of hours of new programming produced	247	327	341	✓	350
Efficiency Measures					
Cost per hour of air time (1)	\$19	\$19	\$19	✓	\$19
Cost per hour of programming (2)	\$2,092	\$1,556	\$1,518	✓	\$1,462

Budget
(6 FTE's)

Mission

To develop and administer the budget process as a sound basis for planning, financial analysis, and decision-making.

Program Summary

Prepare an Annual Budget document that is accurate, efficient, effective, and timely. Seek innovative methods for improving the budgetary process, which includes the ability to access funds electronically, as well as with drilldown capability, utilizing Web-Focus software. Monitor revenues and expenditures to ensure departments remain within budgeted levels. Improve the accuracy of revenue and expenditure projections. Continually evaluate performance measurements for maximum efficiency and effectiveness. To increase the percentage of funds within budget appropriations by 3%. To increase the percentage of funds that have budgeted revenue within +/- 5% of actual revenues. The budget department has received the GFOA Distinguished Budget Presentation Award for 28th consecutive years.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	301,124	412,919	424,503	351,052	447,401
Materials & Supplies	39,660	14,288	16,418	9,452	14,804
Contractual Services	13,075	15,820	44,204	25,047	44,936
Debt Service	0	318	0	545	600
Total	353,858	443,344	485,125	386,096	507,741

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Total published budget books and reports to public	4	6	6	✓	6
Percentage of Budget books published on time	100%	100%	100%	✓	100%
Budget trainings to departments	1	4	2	✗	4
Staff members who received training during year	2	6	4	✗	4
General Fund revenues actual vs. estimated	96.5%	98%	96.8%	✗	98%
General Fund expenditures actual vs. estimated	96.5%	98%	96.2%	✗	98%
Number of years receiving GFOA award	28	29	29	✓	30

Municipal Court
(29 FTE's)

Mission

Provide a forum for a fair and impartial trial and disposition of all City ordinance violations and State Law Class C misdemeanor violations and do so as expeditiously as possible without adversely affecting the quality of justice.

Program Summary

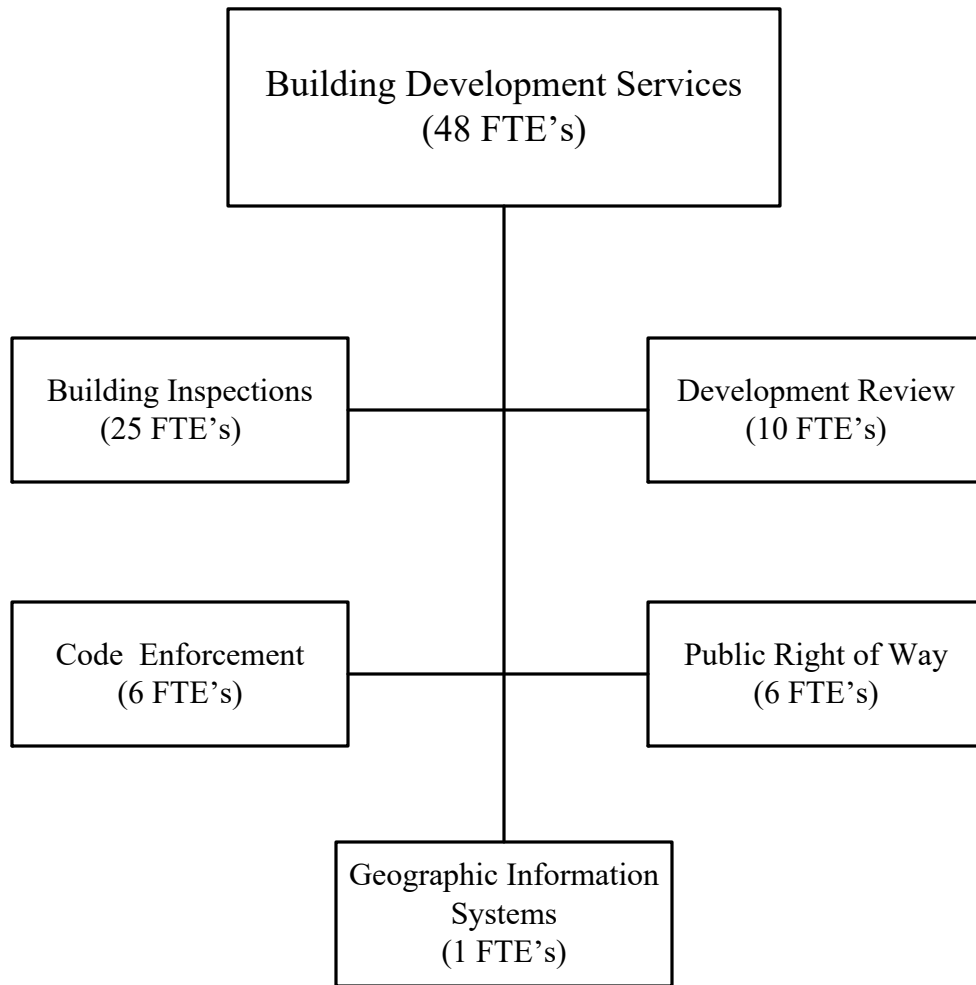
Supplement the process of improving the efficiency of court operations by maximizing the use of all available technology designed to increase productivity without increasing full time equivalents.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	1,320,195	1,573,592	1,664,296	1,550,727	1,854,138
Materials & Supplies	144,330	134,126	82,638	76,785	52,680
Contractual Services	478,716	518,469	509,998	523,649	456,483
Other Charges	10,668	3,341	400	150	28,241
Capital Outlay	23,918	292,958	52,513	51,714	50,000
Debt Service	0	2,225	0	84,756	86,200
Total	1,977,827	2,524,711	2,309,845	2,287,781	2,527,742

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of full-time equivalent employees -Clerks (FTE)	20	21	20	✗	20
<i>Outputs</i>					
Total revenues collected	\$3,968,564	\$5,188,274	\$5,229,280	✓	\$5,430,745
Number of cases filed	51,898	58,904	48,747	✗	59,000
Number of cases disposed	117,311	59,493	62,047	✓	65,000
Number of notices mailed	18,839	23,561	31,311	✓	32,000
Number of calls made	15,192	13,548	14,678	✓	15,000
Number of texts sent	54,271	43,589	79,500	✓	80,000
<i>Efficiency Measures</i>					
Revenue produced per employee	\$198,428	\$247,061	\$261,464	✓	\$271,537
Number of cases filed per employee	2,595	2,805	2,437	✗	2,950
Number of cases disposed per employee	5,866	2,833	3,102	✓	3,250
<i>Effectiveness Measures</i>					
% of cases disposed vs. filed	100%	100%	100%	✓	100%



Mission

To work in conjunction with the building community to ensure all construction is done according to adopted building codes for the safety of all citizens.

Program Summary

To provide expedient customers service through plan review, building permits and inspection for the orderly growth of residential, commercial and industrial development. To reduce blighted areas in neighborhoods by having more enforcement on dilapidated empty structures.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	1,339,112	1,566,527	1,827,544	1,621,290	1,685,966
Materials & Supplies	90,132	143,181	106,780	94,830	111,803
Contractual Services	166,963	191,691	220,476	221,818	194,668
Other Charges	(15)	209	0	0	0
Capital Outlay	52,168	0	330	330	0
Debt Service	0	894	0	1,533	1,695
Total	1,648,361	1,902,501	2,155,130	1,939,801	1,994,132

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of full-time equivalent(FTE) - Inspectors	6	8	8	✓	10
Number of full-time equivalent (FTE) – Permit Clerks	5	5	5	✓	5
Outputs					
Number of inspections completed	34,306	31,000	35,228	✓	30,000
Number of permits issued	5,520	5,000	5,430	✓	5,000
Number of re-inspections	4,231	4,000	4,068	✓	4,000
Efficiency Measures					
Number of inspections completed per FTE	5,718	3,875	5,871	✓	3,000
Effectiveness Measures					
% of inspection conducted on time	99%	99%	99%	✓	99%
% of inspections that passed quality-control per 1000	97%	97%	97%	✓	97%

Mission

The mission of the development review division is to assure the adequate provisions of public improvements in new development in order to protect the health, safety and quality of life of the citizens of the City of Laredo.

Program Summary

Reduce the waiting time for subdivisions plan review, ensuring consistency and quality. Consolidate the key functions of the review process needed for development and provide easier access to the residents, engineering community and developers.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	332,290	345,205	427,768	110,322	769,865
Materials & Supplies	5,263	4,159	12,248	5,507	9,295
Contractual Services	20,484	9,063	19,814	10,567	12,529
Total	358,038	358,427	459,830	126,396	791,689

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of Commercial Projects Received	895	750	807	✓	831
Number of Commercial FTEs	2.25	3	4	✓	5
Number of Residential Projects Received	3,424	3,458	4,020	✓	3,500
Number of Residential FTEs	3	3	3	✓	3
<i>Outputs</i>					
Number of commercial projects reviewed	895	750	807	✓	831
Percent of projects approved					
Number of residential projects reviewed	3,424	3,458	4,020	✓	3,500
Percent of projects approved	72%	85%	92%	✓	90%
<i>Efficiency Measures</i>					
Number of commercial reviews per FTE					
Number of residential reviews per FTE	398	250	202	✓	166
<i>Effectiveness Measures</i>					
Approved 1st submittal	35%	45%	45%	✓	50%
Approved 2nd submittal	40%	35%	40%	✓	30%
Approved 3rd submittal	25%	20%	15%	✓	20%

101 General Fund

15 Building Development Services

20 Code Enforcement

Mission

Zoning Enforcement is the regulation by a municipality or the use of land within the community.

Program Summary

Enforcement of zoning violations within our community by monitoring and ensuring compliance with City Ordinances and Codes. Code enforcers conduct daily inspections, provide education, and enforcement by issuing citations to property owners who continue to be in non-compliance.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	233,247	307,896	316,847	321,583	325,583
Materials & Supplies	11,842	14,777	14,617	18,087	25,539
Contractual Services	19,058	55,969	188,334	128,334	115,519
Total	264,148	378,642	519,798	468,004	466,641

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of full time equivalent employees (FTE)-Zoning Enforcement Officers	6	6	6	✓	6
Outputs					
Number of zoning cases investigated	2,311	2,200	6,279	✓	3,000
Number of citations issued	264	250	447	✓	440
Number of warnings issued	1,621	1,500	1,773	✓	1,500
Number of Signs removed from ROW	1,147	1,500	923	✓	900
Number of tires removed from ROW	N/A	N/A	737	✓	500
Number of Substandard homes demolished	N/A	N/A	33	✓	25
Home occupation permits issued	100	100	155	✓	100
Number of Customers serviced	4,955	5,000	9,929	✓	5,000
Efficiency Measures					
Zoning cases investigated per FTE-Zoning Enforcement Officer	578	400	1,259	✓	500
Number of citations issued per FTE-Zoning Enforcement Officer	66	70	89	✓	70
Number of warnings issued per FTE-Zoning Enforcement Officer	405	250	355	✓	250
Number of Signs removed from ROW per FTE	286	200	185	✗	200
Tires removed by officer	N/A	N/A	145	✓	100
Number of Customers serviced per FTE	1,238	850	1,985	✓	900
Effectiveness Measures					
% of reported cases complied	95%	95%	99%	✓	99%

101 General Fund

15 Building Development Services

30 Public Right of Way

Mission

Improve better coordination between all utilities on permitting, inspections and to comply with City of Laredo Construction Standards in the public right of way by providing geospatial data and applications.

Program Summary

To maintain and produce GIS Data to protect the traveling public. Improve coordination for a better infrastructure with all private utilities. Minimize the impact of excavation in the public right of way. Recover cost of damage done to streets by excavations.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	199,117	241,010	381,602	388,570	396,008
Materials & Supplies	3,975	4,138	7,155	5,818	9,607
Contractual Services	10,476	10,066	11,090	9,131	12,745
Total	213,568	255,214	399,847	403,519	418,360

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of full-time employees (FTE) inspections	5	5	4	✓	4
Number of Applications	2,040	1,872	1,877	✓	1,783
Number of Inspections	1,465	1,282	2,209	✓	2,098
<i>Outputs</i>					
Number of inspection completed	1,465	1,169	2,245	✓	2,098
Number of permits issued	1,465	1,820	1,887	✓	1,792
<i>Efficiency Measures</i>					
Number of inspections completed per FTE	408	400	471	✓	525
<i>Effectiveness Measures</i>					
% of inspection conducted on time	100%	100%	100%	✓	100%
% of inspections that passed first time	99%	88%	99%	✓	99%

101 General Fund

15 Building Development Services

35 Geographic Info System

Mission

The mission of the GIS Division is to provide mapping analyses for the City of Laredo support the data needs of the community and enhance decision processes of community planning.

Program Summary

Develop and maintain primary datasets including parcels and infrastructure. Develop and maintain metadata for primary datasets. Develop mechanism to gather utilities information into the GIS. Develop an internal and external map request form. Design Arc Reader project files for City users to access necessary GIS information.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	123,217	175,172	65,967	66,261	67,848
Materials & Supplies	5,531	3,931	4,498	3,897	4,512
Contractual Services	11,982	14,592	13,914	13,618	14,006
Total	140,730	193,695	84,379	83,776	86,366

Performance Measures

Workload Measure	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of public map requests	88	90	90	✓	90
Number of addresses entered(lots platted)	1,500	1,700	1,700	✓	1,700
Number of zoning map amendments processed	60	100	113	✓	75
Number of recorded subdivision updates (plats drawn in)	56	75	106	✓	75
Number of FTEs	1	1	1	✓	1
Outputs					
Number of maps produced	290	300	376	✓	300
Number of service locations (Naviline- Addresses created)	1,787	1,700	1,974	✓	1,700
Number of zoning map updates	60	60	48	✗	48
Number of lots drawn-in	2,112	2,176	1,974	✗	2,000
Linear footage of infrastructure (Conduits of storm drain)	0	0	0	✓	0
Efficiency Measures					
Number of map requests per FTE	290	299	376	✓	300
Number of subdivision updates per FTE	50	58	106	✓	50

City Attorney's
(10 FTE's)

Mission

Pursuant to Section 4.02 of the City Charter, the City Attorney is responsible for all of the legal affairs of the City. The City Attorney's Office, therefore, represents the City, the City Council, and all City's departments in affirmative and defensive civil litigation, quasi-judicial proceedings and administrative hearings, including ethics complaints and police, fire, and municipal civil service cases. It also works hand-in-hand with the police department and code enforcement to prosecute all traffic and ordinance Class C misdemeanor violations at the Municipal Court.

The City Attorney's Office also provides legal counsel to City Council, City's officials, staff, boards and commissions on a wide range of issues such as environmental law, constitutional law, civil rights, employee benefits, proposed legislation, public records requests and legal records management, personnel issues, tort claims, workers' compensation, construction claims, land use planning, affirmative action, taxation, policing, fire, rescue and emergency services, code enforcement, housing, telecommunications, franchises and utilities, and the collection of revenues owed to the City.

Moreover, the City Attorney's Office drafts and reviews all ordinances, resolutions, motions, and other agenda items, and negotiates, drafts, and reviews all procurement contracts, real estate leases, intergovernmental agreements and every other legal instrument essential to the successful completion of the myriad of programs and functions of the City of Laredo. Finally, the City Attorney's Office is the designated Ethics Compliance Officer and Public Information Coordinator responsible for the processing and protection of all requests for public information made to each city department.

Program Summary

Every day the City Attorney's Office is engaged in the delivery of legal services, whether it is approving contracts, defending the city against lawsuits, prosecuting traffic and criminal cases, providing oral and written opinions, or eliminating public nuisances that persist in the city's neighborhoods. For 2020-2021, the City Attorney's Office has established the following two strategic goals that focus on providing outstanding legal advocacy for its client.

Priority One: Litigation

Providing legal services with in-house legal staff is more cost effective and efficient than using outside counsel. Hourly rates for outside counsel are significantly higher than the in-house rate, and it is very difficult to control the number of billable hours once a matter has been sent out. Outside counsel, also do not have the "big picture" or historical perspective on citywide issues, policies and procedures that are important when providing consistent and comprehensive legal services. Pursuant to Resolution 2015-R-100, the City Attorney's Office will continue the active filing of lawsuits under Chapter 54 and Chapter 211 of the Texas Government Code to obtain compliance with the City's building, environmental, health, and zoning laws through injunctive relief and the collection of civil penalties. Furthermore, it is a primary goal of this office to also handle 100% of all city litigation that is not covered under the Texas Municipal League Intergovernmental Risk Pool except when specialized expertise is needed, or if this office is precluded because of a conflict of interest.

Priority Two: Training

Another objective for this department for all staff attorneys receives specialized training so that they may become intimately familiar with certain key areas of municipal law including procurement, airports, construction, real estate, public safety advisory and civil service. Lastly, staff attorneys are on target to develop and provide trainings to City Council, City Officials, staff, boards and commissions on various topics including the Ethics Code, the Texas Public Information Act, and the Texas Open Meetings Act.

101 General Fund

16 City Attorney

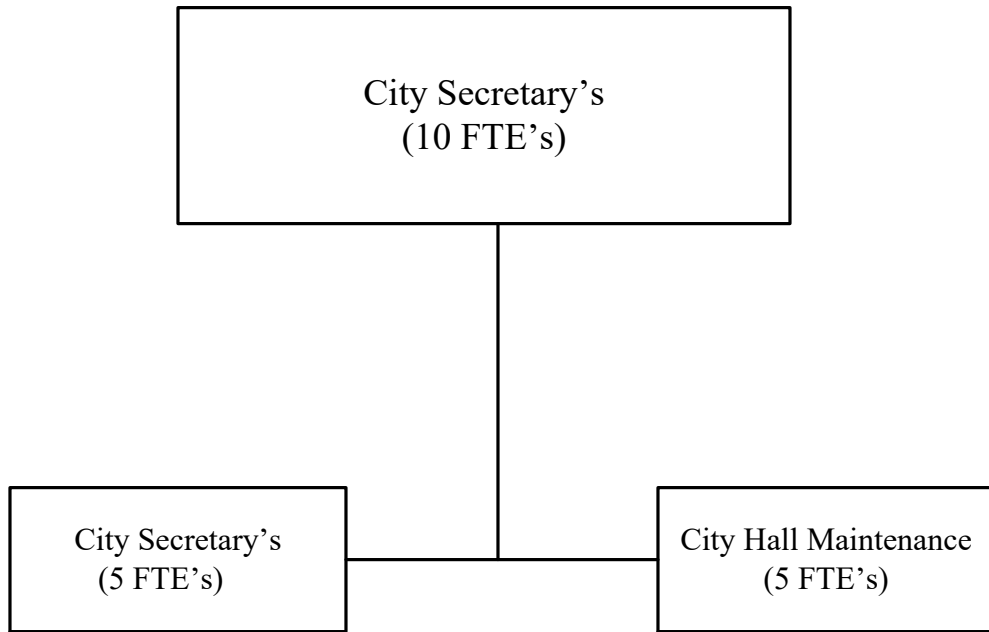
10 City Attorney

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	983,211	897,143	1,080,306	962,422	1,097,676
Materials & Supplies	19,438	40,802	37,714	38,710	33,603
Contractual Services	59,643	55,505	85,344	87,806	89,829
Other Charges	0	50	0	0	0
Total	1,062,292	993,500	1,203,364	1,088,938	1,221,108

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of full-time equivalent employees (FTE) hours	20,800	20,800	20,800	✓	20,800
Number of full-time equivalent employees (FTE)	10	10	9	✗	12
Total budget	\$993,498	\$1,200,463	\$1,088,938	✓	\$1,221,108
Outputs					
In-house litigation activity	295	320	345	✓	370
City Council items (Ordinances, Resolutions, Motions, & Executive Sessions); Committees	426	1,765	2,165	✓	2,565
Municipal Court (trials)	1,583	1,650	1,690	✓	1,700
Municipal Court (initial appearance and other activity)	-	40,000	40,000	✓	41,500
Open Records received on WebQA	1,766	1,216	1,320	✓	1,520
Efficiency Measures					
Operating cost per hour	\$47.76	\$57.71	\$53.35	✗	\$58.70
Effectiveness Measures					
Number of lawsuits assigned to outside counsel	25	12	15	✓	18
Number of claims received	-	18	23	✓	27
City Departments activities and other activity	-	1,600	1,600	✓	1,750



101 General Fund

17 City Secretary

00 City Secretary

Mission

Engross and enroll all laws, ordinances and resolutions of the City Council; provide administrative support to the City Council, Commission and Boards; administer city elections; maintain City's Website; provide records retention and destruction advisory services to all city departments; provide administrative support for Texas Alcoholic Beverage Commission applications.

Program Summary

Continue to implement and upgrade computerization of minutes, resolutions, and ordinances. Provide document imaging storage and retrieval to all city departments and the public through Internet access.

To ensure that the City Secretary's Office makes available all city ordinances, resolutions, and City Council minutes to the public, as well as to city staff, promptly upon request.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	355,191	381,629	403,941	396,063	412,689
Materials & Supplies	19,145	7,281	15,000	12,223	18,750
Contractual Services	86,254	102,130	118,782	102,605	112,731
Debt Service	0	824	0	1,413	1,563
Total	460,590	491,864	537,723	512,304	545,733

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY21-22 Target
<i>Inputs</i>					
Number of full-time equivalent employees (FTE)	5	5	5	✓	5
<i>Outputs</i>					
Number of pages of minutes produced	951	950	954	✓	955
Number of beer/wine licenses issued	41	40	45	✓	55
Number of pages/documents scanned for storage	45,000	45,000	45,050	✓	46,000
Number of newspaper publications	179	179	180	✓	185

101 General Fund

17 City Secretary

30 City Hall Maintenance

Mission

To maintain City Hall, including sidewalks, gardens and parking areas in the safest and most presentable manner for the public and those who use this facility.

Program Summary

City Hall Maintenance provides a high level of customer service for all customers and visitors to the building. Maintain the building in good functional order by providing a high level of maintenance and adherence to safety standards. In addition, to monitor the parking areas and ensure availability for all customers and visitors conducting business with the City.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	0	0	203,396	183,520	219,253
Materials & Supplies	0	0	47,258	41,600	39,167
Contractual Services	0	0	252,391	242,750	213,983
Total	0	0	503,045	467,870	472,403

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of full-time equivalent employees (FTE)	5	5	5	✓	5
Total budget	\$503,854	\$568,017	\$550,318	✓	\$550,318
<i>Outputs</i>					
Number of square feet area maintained	88,000	88,000	88,000	✓	88,000
<i>Efficiency Measures</i>					
Number of square feet of area maintained per FTE	17,600	17,600	17,600	✓	17,600
Cost per square foot	\$6.35	\$6.35	\$6.45	✓	\$6.45

Tax
(18 FTE's)

101 General Fund

18 Tax

10 Tax Collection

Mission

To bill, collect, and receive funds for the City of Laredo in a fair, equal, and uniform manner; while providing accountability, compliance, and excellent customer service.

Program Summary

Continue to automate systems for processing of mail payments. Maintain Current Year Property Tax Collection Rate at 97% or better. Assure that all mail payments are processed within one business day.

Expenditures

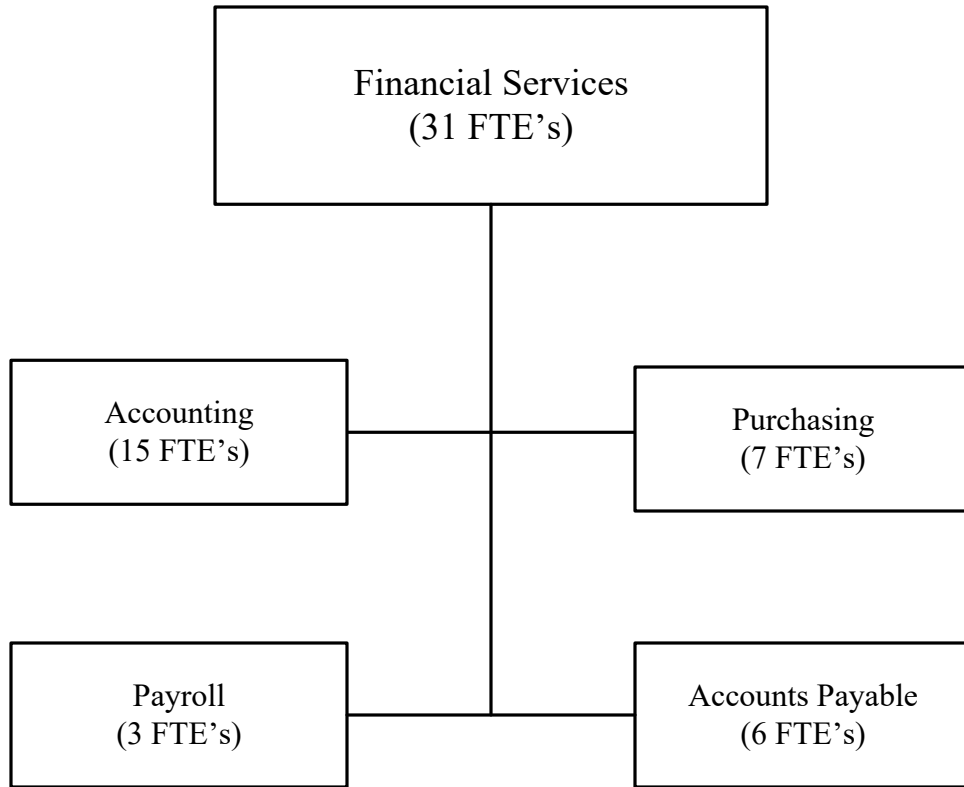
	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	1,131,781	1,082,828	1,099,260	1,069,796	1,129,823
Materials & Supplies	33,324	54,584	40,555	39,975	38,515
Contractual Services	214,887	222,028	250,319	293,455	280,517
Other Charges	(45)	0	500	0	500
Capital Outlay	0	0	50	50	0
Debt Service	0	318	0	545	624
Total	1,379,947	1,359,758	1,390,684	1,403,821	1,449,979

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of full-time equivalent employees (includes 3 paid by Utilities)	21	20	20		20
Outputs					
Number of current tax accounts billed	91,360	92,700	92,398	✓	94,246
Amount of Original Levy Billed	\$93,926,383	\$95,001,789	\$95,716,807	✓	\$96,612,236
Amount of Current Taxes Collected	\$91,370,772	\$92,151,735	\$93,248,622	✓	\$93,713,869
Amount of Delinquent Taxes Billed (Original)	\$5,386,202	\$5,493,926	\$5,557,093	✓	\$5,668,235
Amount of Delinquent Taxes Collected	\$1,051,125	\$1,181,964	\$1,217,968	✓	\$1,242,327
Number of Misc. Accounts Billed*	25,977	18,360	24,549	✓	25,050
Amount of misc. accounts collected*	\$4,129,498	\$5,859,399	\$5,976,587	✓	\$6,096,118
Amount of utility accounts collected**	\$109,361,692	\$110,102,702	\$116,202,702	✓	\$122,012,837
Efficiency Measures					
Number current tax accounts billed per FTE	6,090	5,794	6,160	✓	6,283
Amount current taxes collected per FTE	\$6,091,384	\$5,759,483	\$6,216,575	✓	\$6,247,591
Number misc. accounts billed per FTE	8,659	6,120	8,183	✓	8,350
Amount misc. accounts collected per FTE	\$344,125	\$366,212	\$498,049	✓	\$508,009
Amount utility accounts collected per FTE	\$7,290,779	\$6,881,418	\$7,746,847	✓	\$8,134,189
Effectiveness Measures					
% of current tax collected (Original Roll)	97%	97%	97%	✓	97%
% of delinquent tax collected (Original Roll)	20%	22%	22%	✓	22%

* Other accounts: hotel motel, beer and wine, paving contracts, forced lot cleaning, demolition liens, hazardous materials, alarm systems, water contracts.

** Utility accounts water, sewer, garbage, federal/state mandates, NPDES mandates, and NPDES mandates-commercial.



Mission

To provide materials and services and timely, accurate accounting and reporting of all financial transactions on behalf of the City Departments ensuring compliance with all laws, regulations and policies.

Program Summary

To improve the efficiency within the division by researching and implementing current software applications so that data can be more readily available for our accounting and financial system. To continue to improve the accuracy and timeliness of financial information provided to Federal, State and Local government officials as well as to the public. To provide the year-end Comprehensive Annual Financial Report statement and external audit to City Council on a timely basis. To continue providing accurate financial data for management's long-term and short-term decisions in regards to City financial issues.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	936,583	980,457	1,126,575	955,038	1,088,982
Materials & Supplies	34,058	14,729	25,920	19,100	24,650
Contractual Services	118,039	97,096	108,826	89,551	110,631
Other Charges	0	(1)	4	0	4
Debt Service	0	824	1,500	1,413	2,264
Total	1,088,680	1,093,105	1,262,825	1,065,102	1,226,531

Performance Measures (Accounting)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of full-time equivalent employees (FTE) – accountants	7	7	7	✓	7
Outputs					
Number of financial reports prepared	841	772	841	✓	858
Number of entries completed	12,817	8,419	8,268	✗	8,433
Number of ACH debits and credits reviewed and coded	5,824	5,485	4,034	✗	4,115
Number of fixed assets entered into fixed asset system	1,150	778	778	✓	794
Number of requests for payments submitted for grants	895	864	864	✓	879
Efficiency Measures					
Number of financial reports prepared per accountant	120	110	120	✓	123
Number of adjusting journal entries per accountant	1,831	1,203	1,181	✗	1,205
Number of fixed assets entered into fixed asset system per	164	111	120	✓	113
Number of requests for payments submitted to grants per	128	124	124	✓	126
Effectiveness Measures					
Average number of working days to compile monthly financial statements	5	5	5	✓	5
Number of years receiving the Certificate of Achievement for Excellence in Financial Reporting	31	32	32	✓	33

Performance Measures (Accounting Support Staff)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of full-time equivalent employees (FTE) – support staff	5	5	5	✓	5
<i>Outputs</i>					
Checks processed for deposit	442	451	386	✗	460
Cash policy violations issued	168	171	91	✗	170
Wire transfers processed	696	710	708	✗	720
Number of ACH debits and credits processed	5,128	5,231	5,230	✗	6,059
Daily cash receipts audited, entered, and filed	19,808	20,204	12,755	✗	20,204
<i>Efficiency Measures</i>					
Checks processed for deposit per employee	88	90	77	✗	92
Cash policy violations issued per employee	34	34	18	✗	34
Wire transfers processed per employee	139	142	142	✓	144
Number of ACH debits and credits processed per employee	1,026	1,046	1,046	✗	1,212
Daily cash receipts audited, entered, and filed per employee	3,962	4,041	2,551	✗	4,041

Mission

The Purchasing Division is committed to obtaining the most desirable goods and services to meet the City's operational needs, at the lowest possible cost, delivered in a timely manner and in compliance with all City policies and applicable State of Texas procurement laws.

Program Summary

Purchase goods and services at the lowest responsible cost in accordance to the requirements of our municipal operation. Utilize the automated purchasing program to facilitate the purchase of inventory items. Revise the City's Purchasing Policies to reflect changes to the Local Government Code. Encourage local vendors to participate in the City's competitive bidding process.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	428,239	426,035	465,197	433,200	475,598
Materials & Supplies	14,182	7,747	9,596	6,918	7,057
Contractual Services	56,098	61,387	58,123	56,957	60,687
Total	498,518	495,168	532,916	497,075	543,342

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimated 20-21	Target Met	FY 21-22 Target
Inputs					
Number of full-time equivalent employees (FTE)	7	7	7	✓	7
Outputs					
Number of requisitions processed	15,617	15,600	15,900	✓	16,100
Number of requisitions processed within one day	4,685	7,800	7,950	✓	8,050
Number of requisitions processed within two to three days	6,247	3,900	3,975	✓	4,025
Efficiency Measures					
*Number of requisitions processed per FTE	2,603	2,600	2,650	✓	2,683
Effectiveness Measures					
% of requisitions processed within one day	30%	50%	50%	✓	50%
% of requisitions processed within two-three days	40%	25%	25%	✓	25%
% of requisitions processed after three days	30%	25%	25%	✓	25%

* Purchasing Agent provides review/approval; this FTE is not included for requisition process.

**Effectiveness Measures affected due to additional Finance/City Manager required approvals.

Mission

The Payroll division mission is to administer and coordinate the compensation of all city employees in an accurate, timely manner, while adhering to city ordinances and polices as well as federal, state, and local regulations in an efficient manner.

Program Summary

Finalize the Fire Fighters ExecuTime implementation. Ensure that all employees are accounted for and ensure that future salaries are considered in the next fiscal budget.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	254,768	242,089	249,412	251,132	254,432
Materials & Supplies	9,173	3,306	9,214	4,900	8,963
Contractual Services	13,460	8,603	11,646	10,307	9,029
Other Chargers	237	0	0	217	0
Total	277,638	253,998	270,272	266,556	272,424

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of full-time equivalent employees (FTE) – payroll	3	3	3	✓	3
Outputs					
Number of payroll checks processed	399	300	63	✗	100
Number of payroll direct deposits processed	71,090	65,000	69,288	✓	68,000
Number of employees utilizing automated time and attendance system	1,939	2,110	2,245	✓	2,500
Number of corrections submitted for processing	637	900	920	✓	950
Number of final payments	217	250	313	✓	350
Number of serious illness and workers comp adjustments	76	80	109	✓	100
Efficiency Measures					
Number of payroll checks processed per FTE	133	100	21	✗	33
Number of payroll direct deposits processed per FTE	23,696	21,667	23,096	✓	22,666
Number of employees utilizing automated time and attendance system per FTE	646	700	647	✗	833
Number of corrections submitted for processing per FTE	303	300	306	✓	316
Number of final payment per FTE	72	83.34	104	✓	116
Number of serious illness and workers comp adjustments per FTE	25	26.67	36	✓	33

101 General Fund

19 Financial Services

60 Accounts Payable

Mission

Generate all cash disbursements in a timely manner for all City departments.

Program Summary

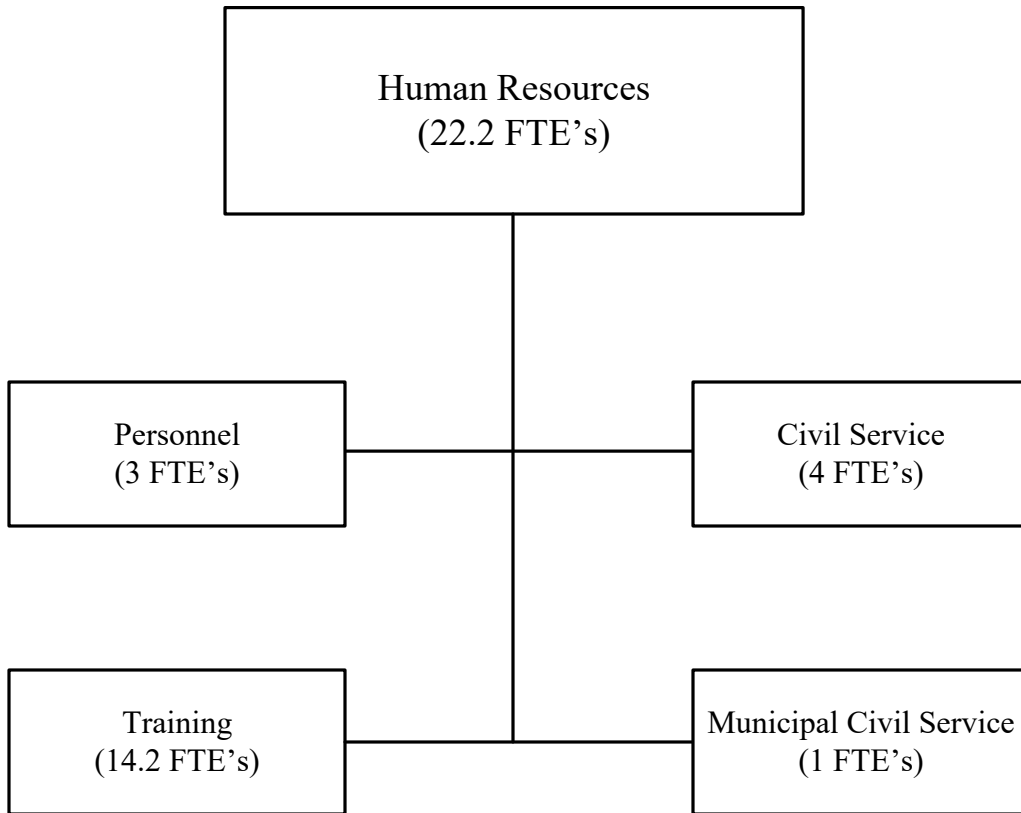
Assure compliance of policies and procedures thru trainings. Keep accounts current while maintain good credit rating. Implement EFT process to set up additional vendors to receive ACH payments.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	364,452	311,557	357,098	321,616	363,962
Materials & Supplies	4,517	4,699	7,920	5,919	5,920
Contractual Services	32,790	22,531	24,120	20,895	27,284
Debt Service	0	369	0	634	0
Total	401,759	339,157	389,138	349,064	397,166

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of full-time equivalent employees (FTE)	6.2	6.2	6.2	✓	6.2
Outputs					
Number of invoices received	246,000	247,000	250,000	✓	250,000
Number of invoices set-up for payment within 30 days	200,000	210,000	220,000	✓	220,000
Number of invoices remaining open for 60 or more days	20,000	18,000	15,000	✗	15,000
Number of checks & EFTs issued	24,279	25,000	26,000	✓	26,000
Efficiency Measures					
Number of invoices received and set-up for payment per FTE	32,258	33,871	35,484	✓	35,484
Effectiveness Measures					
% of invoices paid within 30 days of invoice date	90%	90%	90%	✓	90%
% of invoices remaining open for 60 or more days	10%	10%	10%	✓	10%



Mission

The mission of the Personnel division is to attract, maintain and develop a quality workforce by providing employee training and benefits.

Program Summary

To address the Human Resources needs of the City as an organization. Promote development of a salary and benefits program that attracts and maintains a quality workforce thereby providing better services to City employees and the public. Maintain a competitive compensation plan, provide a fair, equitable job classification system, and ensure City Departments adhere with local, state and federal guidelines.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	426,315	420,027	233,111	210,730	290,710
Materials & Supplies	14,145	13,029	8,889	7,366	8,385
Contractual Services	19,445	18,050	14,081	11,428	15,781
Debt Service	0	687	1,182	1,179	1,182
Total	459,905	451,793	257,263	230,703	316,058

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of full-time equivalent employees (FTE) - personnel	9	3	3	✓	3
<i>Outputs</i>					
Number of city-wide employees supported (1)	2,708	2,657	2,720	✓	2,714
Number of employees separated from the City (2)	230	206	276	✓	253
<i>Efficiency Measures</i>					
Number of city-wide employees managed per FTE – personnel (3)	301	886	906	✓	905
<i>Effectiveness Measures</i>					
Number of employees terminated for a cause (4)	38	21	24	✓	30
City wide turnover ratio (5)	8%	7%	9%	✓	9%

Efficiency measures calculations:

- (1) Average of Actual 2019-2020 and estimated 2020-2021 = $2,708 + 2,720 = 5,428 \div 2 = 2,714$
- (2) Average of Actual 2019-2020 and estimated 2020-2021 = $230 + 276 = 506 \div 2 = 253$
- (3) Number of city wide employee supported $2,714 \div 3$ (FTE personnel) = 905
- (4) Average of Actuals 2019-2020 and estimated 2020-2021 = $38+21 = 59 \div 2 = 30$
- (5) 253 (number of employees terminated) $\div 2,714$ (number of city-wide employees supported) = 9%

Mission

Secure and maintain an efficient fire and police workforce for the well-being of the community.

Program Summary

Continue to monitor Civil Service Commission related expenditures to improve manageability, web-site notifications, and reduce expenses by automating different functions. Continue to administer all personnel actions regarding civil service related matters and coordinate Civil Service Commission proceedings.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	143,591	154,069	154,534	156,453	209,748
Materials & Supplies	12,315	2,958	4,196	4,196	4,296
Contractual Services	7,878	7,175	16,681	16,681	18,411
Debt Service	0	369	0	0	644
Total	163,784	164,571	175,411	177,330	233,099

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of full-time equivalent employees (FTE)- completing exit interviews	2	2	2		2
Outputs					
Number of city-wide employees supported	2,680	N/A	2,641	N/A	2,641
Total number of candidates tested for entrance exams	346	1,554	1,554		350
Total number of candidates tested for promotional exams	347	161	161		70
Number of retirements processed	69	96	96		83
Number of exit interviews conducted (Resigned/Terminated)	38	50	50		50
Number of civil service appeals conducted	38	132	132		80
Efficiency Measures					
Number of exit interviews conducted	38	50	50		45
Number of retirements conducted	69	96	96		96

Efficiency measures calculations:

(1) Total number of Exits

19--20 Employee 1 11/38 = 29%
 Employee 2 27/38 = 71%

(2) Total number of Retirements

19 – 20 Employee 1 54/69 = 78%
 Employee 2 15/69 = 22%

Mission

The mission of the Training Division is to attract, maintain, and develop a quality workforce by administrating the City's recruitment process, coordinating and providing New Employee Orientations. Provide equal training opportunities for all City employees and ensure all HR payroll matters are in accordance to the local, state, and federal guidelines and regulations.

Program Summary

To continue reviewing job descriptions in order to comply with the American with Disability Act (ADA) and EEOC regulations, keep promoting equal employment, and continue working /collaborate with various community agencies. Enforce City's policies and procedures as it relates to recruitment, learning & development, and HR Payroll, in addition to making appropriate recommendations. Continue promoting online application usage by educating the citizens on the benefits of our paperless applications and maintain application screening as updated as possible in order to expedite the City's selection process. Continue training City departments on the online application/requisition system. Provide equal training opportunities to all City employees in order to improve their skills, future career advancement, growth, and development. Ensure the City's HRIS system is up-to-date of any changes approved by City Council and the City Manager of employees' salary administration. In addition, monitor leave and return to work policies and procedures.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	271,003	301,541	472,130	478,137	578,810
Materials & Supplies	6,185	4,919	14,278	13,796	15,199
Contractual Services	59,978	40,672	48,580	49,478	51,748
Total	337,167	347,132	534,988	541,411	645,757

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Total number of FTE under Recruitment, Learning & Development, and HR Payroll	11.2	12.2	12.2	✓	16.2
Outputs					
Number of non-civil service employment applications processed by Recruiters	11,989	14,392	10,332	✗	10,849
Number of applications referred	5,157	4,096	4,272	✗	4,486
Efficiency Measures					
Number of non-civil service employment applications processed per FTE Recruiters	2,997	3,598	2,583	✗	2,712
Effectiveness Measures					
Number of work days to complete the selection process (Time to Start)	61	51	64	✗	72

Mission

The mission of the Municipal Civil Service (MCS) Division is to coordinate the Municipal Civil Service Commissioner meetings and hearings, and to continue promoting the Municipal Civil Service Rules & Regulations in order for employee related issues to be properly handled.

Program Summary

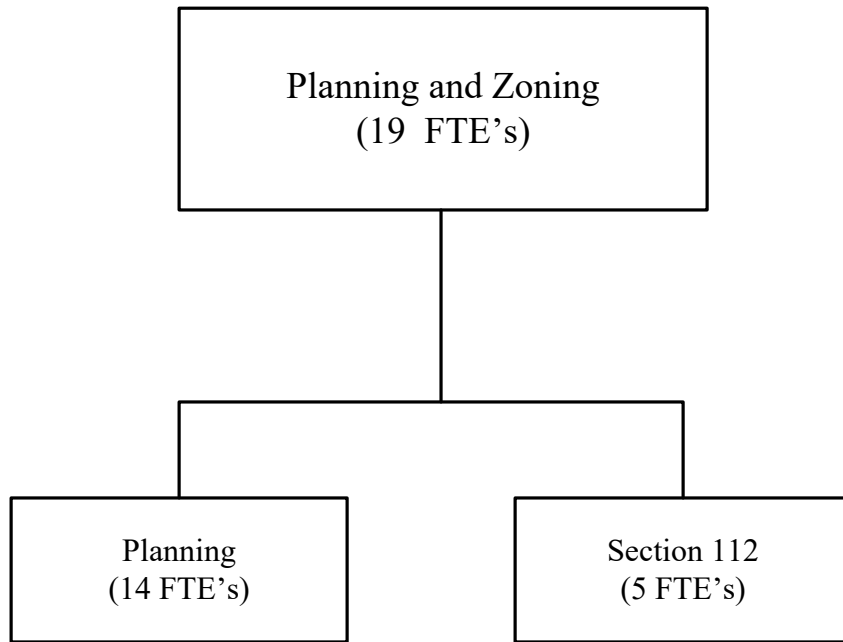
To aid managers and supervisors on the disciplinary process as set forth in the Municipal Civil Service Rules & Regulations. Coordinate appeals and grievances filed by classified City employees and coordinate meetings for the Municipal Civil Service Commission. Also, coordinate along with the City Secretary's Office, the employee nomination and election for employee nominated Municipal Civil Service Commissioners every two years. Create and prepare bi-annual reports for the Municipal Civil Service Commission and submit for Mayor and City Council review. Continue monitoring City policies, procedures, and making proper recommendations/revisions if necessary. Respond to Texas Workforce Commission unemployment benefit applications and coordinate appeal hearings when applicable. Continue training City departments on the online performance evaluation system (Perform). Develop, recommend, and coordinate the implementation of City departmental policies and procedures, when needed. Create policies applicable to City departments, when applicable. Handle and conduct departmental internal investigations, when required.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	0	55	64,132	63,889	64,132
Materials & Supplies	1,034	819	3,113	3,113	1,818
Contractual Services	81	226	20,920	20,866	25,337
Total	1,115	1,100	88,165	87,868	91,287

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Total Budget	\$1,100	\$88,165	\$87,868	✓	\$22,309
Outputs					
Number of Appeals filed by classified employees	6	4	4	N/A	3
Number of Grievances filed by classified employees	6	3	3	N/A	3
Number of Appeals and/or Grievances withdrawn or resolved	9	7	7	N/A	6
Number of Municipal Civil Service Commissioner Hearing & Meetings	11	10	10	N/A	6



Mission

To facilitate, guide and support orderly growth and development by implementing adopted policies in order to enhance the health, safety and welfare of our community.

Program Summary

Adopt and implement development standards that provide for the orderly physical development of the City and its Extraterritorial Jurisdiction (ETJ). Establish policies and plans that enhance and protect the quality of life of the citizenry of Laredo. Minimize negative impacts of development on the environment. Protect significant historic resources. Provide an efficient transportation system. Promote urban and public design that provides for sustainable development and a sense of community. Implement adopted zoning, and subdivision regulation through formal staff review and recommendation of meetings of the Planning and Zoning Commission and/or City Council. Provide inter/intra agency services to coordinate special planning projects. Provide amendments to the Comprehensive Plan in order to update long-range planning goals. Research and analyze data to automate current information pertaining to land use, population estimating, transportation, and other cartographic/technical services.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	543,475	664,076	848,685	684,406	1,122,420
Materials & Supplies	30,451	78,157	24,996	20,794	15,949
Contractual Services	56,888	50,396	85,773	73,825	66,893
Total	630,814	792,630	959,454	779,025	1,205,262

Performance Measure

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of full-time equivalent employees (FTE) – Zoning Cases Planner	2	2	2	✓	2
Number of full-time equivalent employees (FTE) – Platting Cases Planner	1.25	2	2	✓	2
Number of full-time equivalent employees (FTE) – Historic Preservation Cases Planner	1	1	1	✓	1
Number of full-time equivalent employees (FTE) – Utility Certificate Applications Planner	.50	.50	.50	✓	.50
<i>Outputs</i>					
Number of zoning applications submitted and reviewed	80	46	72	✓	75
Number of platting applications submitted and reviewed	270	270	224	✗	200
Number of historic preservation applications submitted and reviewed	8	8	12	✓	12
Number of utility certificate applications submitted and reviewed	8	8	12	✓	12
<i>Efficiency Measures</i>					
Number of zoning cases per FTE – Zoning Planner	40	23	36	✓	37
Number of platting cases per FTE – Platting Planner	216	135	112	✓	115
Number of historic presentation cases per FTE- Historic Planner	17	8	12	✓	12
Number of utility certificate applications per FTE- Utility Planner	8	8	12	✓	12
<i>Effectiveness Measures</i>					
% of total zoning applications considered by Planning and Zoning Commission	100%	100%	100%	✓	100%
% of total platting applications considered by Planning and Zoning Commission	100%	100%	100%	✓	100%
% of total historic preservation cases consider by Historic District/Landmark Board	100%	100%	100%	✓	100%

Mission

To facilitate the planning of multi-modal transportation projects that contribute to Laredo's nationally significant port of entry status and to the flow of international commerce between the United States and Mexico. This also increases the safety and mobility of the transportation system for motorized and non-motorized users through system preservation and capacity expansion as well as through the promotion of the connectivity of vehicular/pedestrian thoroughfares in the metropolitan area.

Program Summary

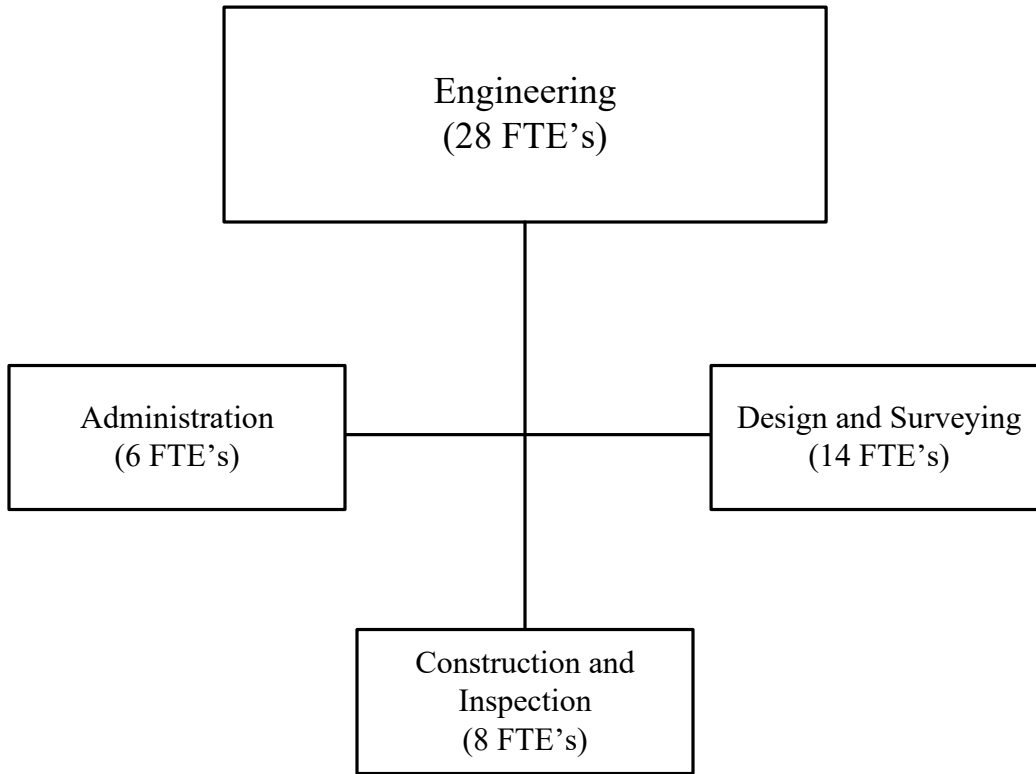
The continuing update the Metropolitan Transportation Plan (MTP) and the Transportation Improvement Program (TIP). Provide staff support to Laredo Webb County Area Metropolitan Planning Organization (MPO). Secure funding for special transportation projects. Use available transportation planning funds for special planning studies and required transportation planning activities.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	110,443	306,715	483,499	466,266	376,890
Materials & Supplies	834	23,643	13,350	2,054	13,000
Contractual Services	217,849	78,975	538,460	286,259	626,140
Total	329,125	409,332	1,035,309	754,579	1,016,030

Performance Measure

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of full-time equivalent employees (FTE) *	1.75	6	5.5	✗	6
Outputs					
Number of items prepared for MPO and City Council	44	81	103	✓	92
Number of official meetings organized or conducted	21	24	24	✓	36
Number of projects managed	5	4	4	✓	5
Effectiveness Measures					
% of planned project milestones accomplished on schedule	100%	100%	100%	✓	100%



Mission

Administer and manage the engineering and construction of the City's capital improvement projects and ensure that all engineering, architectural, and construction inspection of public improvements are in compliance with City standards and in conformance with all local, state and federal requirements.

Program Summary

The Division's primary goal is to meet the City's infrastructure demands brought about by the increase in international trade, commerce, and rapid growth of the City.

Meet the schedules required to complete the City's capital improvement program in adherence with the specifications of each project and to ensure compliance to City standards on public improvements to private developments.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	839,690	350,613	444,218	335,839	444,161
Materials & Supplies	11,731	15,364	10,842	7,171	9,927
Contractual Services	17,964	23,144	21,983	21,251	16,197
Debt Service	0	1,023	0	1,755	1,800
Total	869,384	390,143	477,043	366,016	472,085

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of full-time equivalents (FTE)	6	6	6	✓	6
<i>Outputs</i>					
Number of contracts awarded	89	89	86	✗	89
Total contract dollars managed	\$43,463,000	\$43,463,000	\$30,100,000	✗	\$43,463,000
<i>Efficiency Measures</i>					
Contract dollars managed per FTE	\$7.2 M	\$7.2 M	\$5.02 M	✗	\$7.2 M
<i>Effectiveness Measures</i>					
% of capital improvement projects completed as scheduled	100%	100%	100%	✓	100%

Mission

Prepare plans and specifications for the City's infrastructure construction projects and to review and monitor civil engineering and architectural consultant plans and specifications for public improvement projects and subdivision development.

Program Summary

Prepare cost-effective improvements and provide practical engineering solutions for street, drainage and utility related projects.

Review and monitor plans and specifications for budgeted capital improvements projects, to monitor consulting contracts for design and quality control, and to review approximately 100 plats, re-plats, and subdivisions for compliance with City's standards.

Continue reviewing final plat construction plans within a minimal period and consultant-prepared bid documents to decrease errors and omissions and to verify payments to consultants, contractors, and other vendors.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	952,993	766,933	1,018,728	817,151	1,035,664
Materials & Supplies	19,686	32,356	41,448	27,282	38,529
Contractual Services	52,382	48,698	65,975	50,476	70,917
Total	1,025,061	847,988	1,126,151	894,909	1,145,110

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimated 20-21	Target Met	FY 21-22 Target
Inputs					
Number of full-time equivalent employees (FTE) - engineer	4	5	5	✓	5
Number of survey crews	2	2	2	✓	2
Outputs					
Number of in-house projects designed	15	18	18	✓	18
Number of survey field work completed	50	52	52	✓	60
Number of major improvement project plans and specifications prepared	15		15	✓	17
Number of contracts monitored consulting contracts monitored	89	90	90	✓	90
Efficiency Measures					
Number of in-house projects designed per FTE – engineer	4	4	4	✓	4
Number of surveys completed per survey crew	25	26	26	✓	30
Effectiveness Measures					
% of projects designed within budget	100%	100%	100%	100%	100%

101 General Fund

22 Engineering

30 Construction Inspection

Mission

Inspect public improvements on City projects and subdivision developments to ensure the work complies with City standards, to issue street cut permits, and inspect construction work.

Program Summary

Ensure that capital improvement projects, as well as private developments, are constructed according to plans and specifications and follow adopted City standards.

Inspect all on-going Capital Improvement Projects, private developments, and paving projects to include overlays, recycling and reconstruction, to review all street cuts, issue permits, inspect new construction, and repair work.

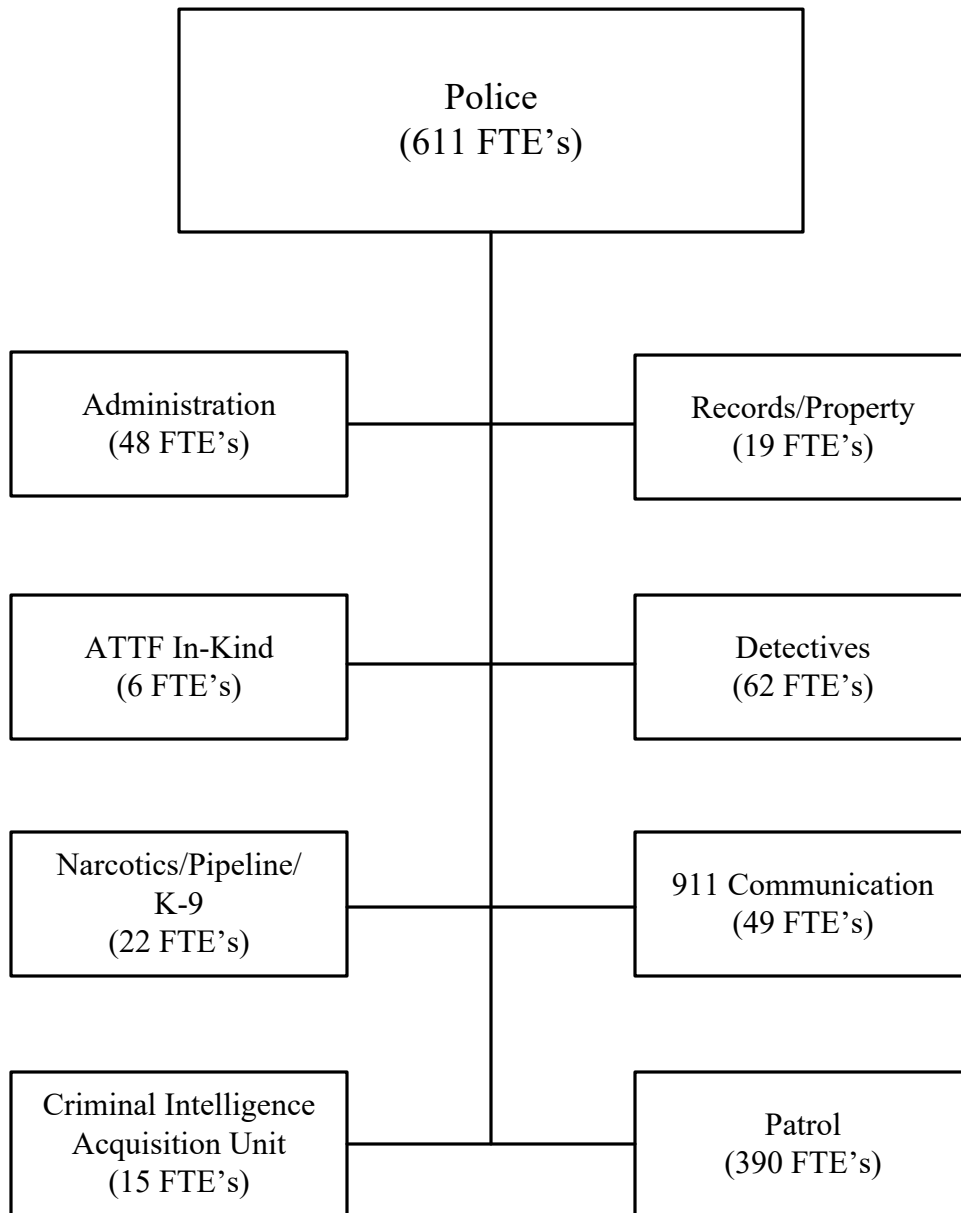
Assure that street cuts, private driveways, and sidewalks are constructed with permit requirements and to provide quality control for capital improvements projects.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	594,602	491,681	535,267	503,104	556,661
Materials & Supplies	16,437	10,417	20,616	13,478	23,216
Contractual Services	30,189	20,499	35,847	28,516	38,403
Total	641,228	522,597	591,730	545,098	618,280

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of full-time equivalent employees (FTE) - project inspections	7	7	7	✓	7
<i>Outputs</i>					
Total private development project dollars managed	\$37,884,000	\$39,000,000	\$39,000,000	✓	\$39,000,000
Number of projects inspected	50	52	52	✓	52
Number of private developments inspected	91	93	93	✓	93
<i>Efficiency Measures</i>					
Number of projects and private developments inspected per FTE - project inspections	24	26	26	✓	26



Mission

It is the mission of the Laredo Police Department to enhance the quality of life in Laredo by establishing a partnership with the community in an effort to preserve life, protect property and enforce the law. In order to continue providing the high quality of service to the citizens of Laredo, the Department has established strategic goals to accomplish this task. The core values of the Laredo Police Department are intended to guide and inspire us in all we say and do. Making sure that our values become part of our day-to-daywork life is our mandate, and they help to ensure that our personal and professional behavior can be a model for all to follow.

Integrity

Drives us to do what is right even when no one is looking, it is the moral compass and the basis for the trust in today's law enforcement. It encompasses honesty, courage, justice, responsibility and accountability.

Service

Makes us realize that professional duties take precedence over personal desires. It is exhibited through rule following, discipline, respect and self-control. Our motto "To Protect and to Serve" is not a slogan – it is our way of life. There is no greater sense of pride than knowing that we have committed to a calling greater than ourselves, where we make an impact in our community with the people we encounter and help daily.

Reverence for the Law

We have been given the honor and privilege of enforcing the law. Our personal and professional behavior should be a model for all to follow. We will obey and support the letter and spirit of the law.

Commitment to Leadership

We believe the Laredo Police Department should be a leader in law enforcement. We also believe that each individual needs to be a leader in his or her areas of responsibility. Our mandate is that our stated values become part of our day-to-day work life. Through our work, we must each influence our co-workers, our professional colleagues and our community to earn the highest respect for the Laredo Police Department.

Excellence

It inspires us to develop a sustained passion for innovation, continuous improvement and superior performance at the individual and organizational levels.

Program Summary

Provide efficient, effective and timely support to all Police Department Divisions.

Improve our Records Management Section (RMS) in order to provide timely, reliable information to all divisions and the public.

Maintain the timely submission of criminal offense reporting documentation to all prosecutorial entities, implementing a more efficient method document distribution/submission, and allowing for better infrastructural growth.

Empower our employees with training thus enhancing quality, performance and leadership skills.

Create and sustain a safe and harmonious environment in the workplace.

Continue seeking funding for Federal and State Grants to support/augment funding to further department goals.

Continue collaborating and coordinating criminal investigations and public safety initiatives with Federal and State Law Enforcement Organizations.

Continue training officers on Blue Courage, a philosophy designed for police officers' wellness allowing them to thrive in their careers and remain committed to the law enforcement profession. Training for Blue Courage began Fall of 2016 and will continue until every member of the department receives training.

Increase transparency, improve community trust, and reduce complaints issued against police officers, through the continued acquisition and deployment of body worn cameras.

Continue improving officer safety through Speed Monitoring and Coaching System Application, the system monitors vehicle speed and alerts officers.

Program Summary - CONTINUED

Ensure and facilitate: (1) the preservation of community and personal safety; (2) enhance community services; and (3) increase departmental efficiencies.

Continue the reduction of juvenile violence and vandalism in the community.

Continue the reduction of property crime incidence in our community (including burglaries, thefts, et al.).

Increase departmental community outreach endeavors via community-based policing initiatives.

Reduce traffic accidents through traffic laws enforcement and review of applicable engineering and design.

Become a fully accredited and certified TPCA law enforcement agency. The accreditation program for public safety agencies is a coveted award that symbolizes professionalism, excellence, and competence through the Texas Police Chief Association Law Enforcement Best Practices Recognition Program; and implement an electronic policy development application in an effort to reduce liability and add accountability pertaining to policy and new legislative mandates.

Hire additional sworn personnel in order to increase the number of sworn officers. LPD currently has 1.9 officers per 1,000 population and strives to reach the national average of 2.4 sworn officers per 1,000 populations.

Continue to maintain and upgrade the firing range.

Continue to utilize COMPSTAT (computer analysis to plan for and implement response to reported criminal activity in specific area) in the deployment of personnel to better address specific problems in the community and initiate the use of predictive analysis application to enhance operations and address criminal activity in identified areas.

Enhance our Criminal Intel Unit by implementing the *Data-Driven Approaches to Crime and Traffic Safety* (DDACTS). DDACTS integrates location-based, calls for service and enforcement data, to establish effective and efficient methods for deploying our law enforcement resources.

Enhance LPD's Real Time Crime Center, a centralized technology-monitoring center for the purpose of analysts providing field officers and detectives instant real time information to help identify patterns and stop emerging crime.

Pursue state grant funding for the establishment of a Texas Anti-Gang Center (TAG) that will bring together all resources and law enforcement partnerships to address a major security threat and gap along the South Texas Border.

Continue to acquire and retain property through the LESO 1033 military surplus plan.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	4,708,625	5,105,697	5,029,516	5,029,072	5,253,680
Materials & Supplies	85,902	67,598	70,967	70,186	95,790
Contractual Services	532,680	323,761	419,744	390,111	361,604
Other Charges	(4)	(11)	300	121	300
Debt Service	420,000	420,570	2,775	444,866	2,775
Total	5,747,203	5,917,615	5,523,302	5,934,356	5,714,149

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Number of Employees Managed	612	623	628	✓	636
Number of Employees Processed Through Payroll	15,912	16,198	16,328	✓	16,536
Number of Internal Investigations Performed	260	250	250	✓	250

101 General Fund

23 Police

20 Record/Property

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	1,577,340	1,462,486	1,515,454	1,480,738	1,531,732
Materials & Supplies	11,077	9,947	11,715	10,361	12,333
Contractual Services	160,990	128,378	159,295	127,840	98,093
Other Charges	61	0	0	0	0
Debt Service	0	2,105	475	3,608	3,675
Total	1,749,468	1,602,916	1,686,939	1,622,547	1,645,833

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Arrests Processed	5,753	6,937	5,413	✗	5,575
RMS Citation Module	38,609	36,140	34,158	✗	35,183
Data Entry	27,708	30,520	28,611	✗	29,469
Liaison	3,930	4,977	3,993	✗	4,113
Revenues	94,955	120,225	77,562	✗	79,889
Customer Service Requests	8,008	12,245	4,999	✗	5,149

101 General Fund

23 Police

22 Auto Theft

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	808,611	844,869	838,476	936,482	859,056
Materials & Supplies	14,317	10,062	15,606	12,708	20,556
Contractual Services	52,713	55,209	51,050	48,649	44,742
Debt Service	0	318	550	545	575
Total	875,642	910,458	905,682	998,384	924,929

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Number of stolen vehicles	227	298	238	✗	200
Number of arrests	108	88	96	✓	100
Number of recovered vehicles	132	99	101	✓	106
Value of vehicles recovered	1,344,000	866,399	1,263,051	✓	1,326,203
Value of stolen auto parts recovered	0	2,699	1,457	✗	1,529
68A Inspections	218	370	303	✗	250
Dealership inspections	40	40	40	✓	40
Bridge operations conducted	17	40	40	✓	40
Public awareness events	232	54	478	✓	500
Number of other Auto Theft cases investigated	265	29	242	✓	254

101 General Fund

23 Police

25 Detective

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	7,320,761	7,561,982	8,197,912	8,316,107	8,652,175
Materials & Supplies	90,376	69,381	99,432	79,334	119,048
Contractual Services	441,990	313,609	504,339	487,257	360,936
Debt Service	0	1,635	3,420	2,803	2,900
Total	7,853,127	7,946,606	8,805,103	8,885,501	9,135,059

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Murder	10	14	14	✓	12
Sexual Assault	130	165	150	✗	160
Aggravated Robbery	68	130	70	✗	80
Aggravated Assault	504	578	540	✗	560
Burglary	1,089	1,143	1,172	✓	1,032
Theft - \$500 and over	1,375	1,425	1,400	✗	1,380
Theft - \$50 to \$499	3,526	3,702	3,795	✓	3,855
Theft - \$50 and under	2,110	2,215	2,275	✓	2,350

101 General Fund

23 Police

35 Narcotics/Pipeline/K-9

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	2,557,754	3,077,238	3,338,766	2,973,123	3,051,979
Materials & Supplies	35,211	26,469	52,587	31,370	52,420
Contractual Services	144,694	112,217	133,245	128,900	112,426
Debt Service	0	318	0	545	570
Total	2,737,659	3,216,241	3,524,598	3,133,938	3,217,395

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Number of pounds of marijuana seized	25,867 lbs.	10,300 lbs.	1,000 lbs.	✗	5,000 lbs.
Number of pounds of cocaine seized	2.2 lbs.	10.10 lbs.	4 lbs.	✗	5 lbs.
Amount of currency seized	\$2,661,715	\$1,600,000	\$1,400,000	✗	\$1,500,000
Amount of heroin seized	11.6 lbs.	2.50 lbs.	8.00 lbs.	✓	10 lbs.
Value of marijuana seized	\$7,760,100	\$2,060,000	\$1,300,000	✗	\$1,500,000
Value of cocaine seized	\$36,000	\$121,200	\$192,000	✓	\$240,000
Value of heroin seized	\$450,000	\$30,000	\$72,000	✓	\$90,000
Number of arrests	186	201	230	✓	240

101 General Fund

23 Police

41 911-Communications

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	2,806,844	2,709,496	2,694,840	2,644,658	2,806,651
Materials & Supplies	5,282	3,633	4,959	4,361	9,008
Contractual Services	74,528	68,589	80,454	77,263	85,680
Debt Service	0	318	550	545	575
Total	2,886,654	2,782,037	2,780,803	2,726,827	2,901,914

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Number of emergency calls	139,156	110,587	147,231	✓	151,648
Number of non-emergency calls	284,694	238,009	282,261	✓	290,729
911 Text Calls	928	572	632	✓	651
Number of calls dispatched	166,028	139,777	156,782	✓	161,485

101 General Fund

23 Police

65 Criminal Int. Acquisition

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	1,743,462	1,283,253	1,094,457	1,086,982	1,296,209
Materials & Supplies	6,211	5,699	6,719	5,582	9,841
Contractual Services	36,988	39,363	43,351	48,081	37,520
Total	1,786,662	1,328,315	1,144,527	1,140,645	1,343,570

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Number of reports generated	1,745	1,800	2,100	✓	2,100
Number of individuals provided with customer service	2,245	1,200	2,500	✓	2,500
Number of assignments requiring research (short/long term)	2,425	2,000	2,500	✓	2,500
Number of reports generated thru Lexis Nexus	803	850	850	✓	850
Number of customer service provided using DPS License Imaging and Retrieval System	826	700	850	✓	850
Number of assists in E-Trace reports	201	350	225	✗	225

101 General Fund

23 Police

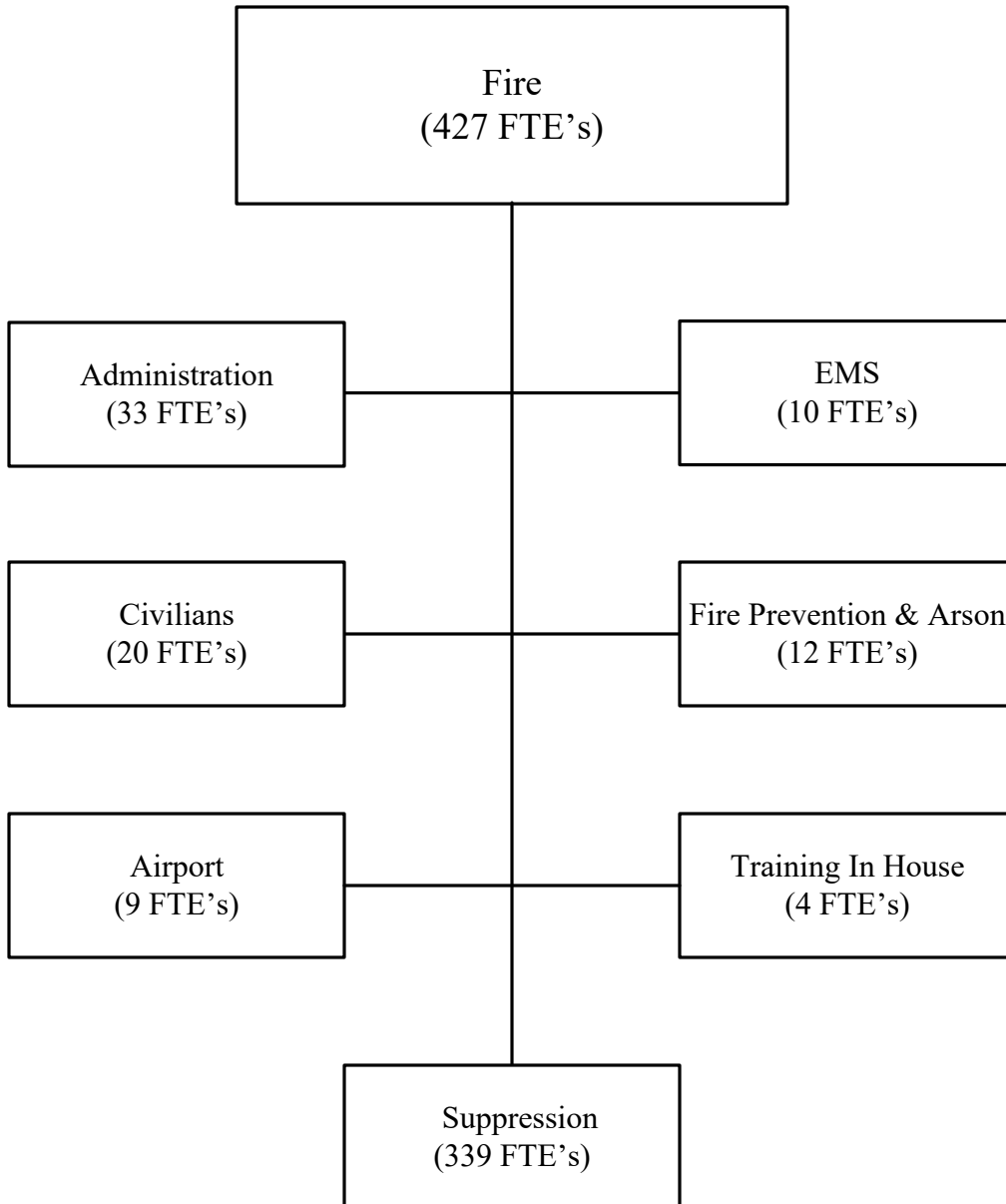
66 Patrol Division

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	43,888,287	45,513,549	46,282,931	45,164,136	47,509,753
Materials & Supplies	1,430,235	1,194,674	1,744,411	1,541,096	1,937,166
Contractual Services	3,785,055	3,874,594	3,913,015	4,037,904	3,436,699
Other Charges	456	0	0	9,463	0
Capital Outlay	1,338	5,392	231,179	231,178	0
Debt Service	21,654	25,570	27,554	28,368	27,554
Total	49,127,026	50,613,779	52,199,090	51,012,145	52,911,172

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Number of dispatched calls received	166,028	139,777	156,782	✓	161,485
Number of case reports processed	27,708	30,520	28,611	✗	29,469
Number of traffic citations issued	38,609	36,140	34,158	✗	35,183
Number of arrests	5,753	6,937	5,413	✗	5,575



101 General Fund

24 Fire

10 Administration

Mission

The mission of the Fire Division is to prevent or reduce the loss of life and property damage.

Program Summary

Provide better equipment and facilities for Fire Department personnel.

Improve delivery of fire suppression services.

Replace outdated fire apparatuses with brand new Fire Trucks.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	38,198,525	38,508,447	4,576,284	3,435,324	5,488,514
Materials & Supplies	667,588	576,645	647,487	607,694	665,051
Contractual Services	1,435,478	1,386,026	1,814,036	1,771,926	1,368,394
Other Charges	671	0	17,017	0	34,620
Capital Outlay	2,900	576,267	0	0	0
Debt Service	236,250	236,630	0	433,699	192,090
Total	40,541,412	41,284,015	7,054,824	6,248,643	7,708,669

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of engine companies	14	14	14	✓	14
<i>Outputs</i>					
Number of Fire incident reports	29,202	30,000	28,728	✗	31,500
Number of Fire unit responses	8,518	9,500	9,984	✗	10,500
Number of assist EMS calls	4,885	5,000	6,084	✓	6,200
Number of fire origin calls	3,633	3,800	3,900	✗	4,200
<i>Efficiency Measures</i>					
Number of fire origin calls per engine	260	350	279	✗	440
Number of assist EMS calls per engine company	319	400	435	✓	450

101 General Fund

24 Fire

15 EMS

Mission

The mission of the Emergency Medical Service program is to provide care and transportation of the sick and injured for the citizens of Laredo and Webb County through Emergency Medical response with advanced level of care.

Program Summary

Provide the best pre-hospital care to our citizens.

Replace two (2) units with brand new ambulances- 9103 and 9112 and EMS Supervisor vehicles.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	6,665,358	6,742,064	1,149,413	1,308,615	1,661,423
Materials & Supplies	570,540	514,272	537,245	492,493	568,112
Contractual Services	382,354	387,746	443,426	463,090	298,386
Total	7,618,252	7,644,081	2,130,084	2,264,198	2,527,921

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of EMS units	12	12	12	✓	12
<i>Outputs</i>					
Emergency call responses	29,408	27,758	29,164	✓	30,603
Total amount of patients	29,762	29,838	31,330	✗	32,896
Total amount of transports	14,080	12,283	12,897	✗	13,542
<i>Efficiency Measures</i>					
Average number of responses per EMS unit	2,450	2,313	2,430	✓	2,552

Mission

To provide administrative and support services such as payroll, bookkeeping, purchase orders, file maintenance forms and all other clerical duties. To keep all emergency and support vehicles in good working condition and to prolong the life of all fire units through a proactive maintenance program.

Program Summary

To provide all emergency vehicles with the most advanced communications technology.

To introduce and utilize new software programs for our department payroll.

To ensure that all civilian employees attend the latest training in computer and continuing education seminars.

To ensure that mechanics receive specialized training on new emergency vehicles and stay abreast of the latest technological advances so they can provide our fleet with proper maintenance and repairs.

To increase the efficiency of the civilian and maintenance personnel through cross training.

To continue to improve vendor business working relationship by processing requisitions accordingly and working with other departments to assure proper payment in return for services.

To ensure that the new CAD software, the new fire reports software (Firehouse) and mobile computer terminals in all emergency units continue to provide our personnel with needed information while responding to emergency calls thru a proactive IT Division.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	962,356	945,556	1,066,029	1,097,134	1,102,223
Contractual Services	28,641	25,011	28,897	28,897	32,837
Total	990,997	970,566	1,094,926	1,126,031	1,135,060

101 General Fund

24 Fire

20 Civilians

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of full-time equivalent employees (FTE) - mechanics	3	4	3	✗	4
Number of full-time equivalent employees (FTE) - office	10	11	10	✗	11
Number of full-time equivalent employees (FTE) - IT	4	4	4	✓	4
Number of full-time equivalent employees (FTE) - Maintenance	1	1	1	✓	1
<i>Outputs</i>					
Number of vehicle repairs	1,376	2,200	1,470	✗	2,200
Number of purchase requisitions, payroll and personnel forms processed	10,750	9,000	8,000	✗	10,000
Number of servers, PCs, network devices and users supported Installations & service calls	5,721	5,467	5,467	✓	5,617
<i>Efficiency Measures</i>					
Number of vehicle repairs per FTE - mechanics	458	550	490	✗	550
Number of administrative support actions per FTE - office	250	300	400	✓	425
Number of computer and network support actions per FTE - IT	1,430	1,366	1,366	✓	1,404
<i>Effectiveness Measures</i>					
% of preventive maintenance completed on schedule- mechanics	95	95	95	✓	97
% of purchase requisitions, payroll and personnel forms processed on schedule-office	100	100	100	✓	100
% of computer and network support actions completed on schedule - IT	100	100	100	✓	100

101 General Fund

24 Fire

25 Fire Prevention & Arson

Mission

To create a community safe from fire through adherence to codes, construction plan reviews, and field inspections. To educate the public in fire prevention and code enforcement. To prevent or reduce the loss of life and property and to investigate fires throughout the community.

Program Summary

To provide more community awareness of our prevention and mitigation efforts. Increase the number of fire inspections citywide. Investigate every suspicious fire. Involve the community in fire prevention awareness through advertisements and demonstrations. Implement customer service as a standard operating procedure and to increase division efficiency.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	1,940,991	2,045,917	1,620,626	1,872,028	1,793,277
Materials & Supplies	26,365	23,601	24,641	23,692	27,176
Contractual Services	60,985	51,040	54,154	50,133	49,015
Total	2,028,340	2,120,559	1,699,421	1,945,853	1,869,468

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Outputs</i>					
Number of Fire Inspections	3,724	3,910	4,625	✓	4,717
Number of Plans Reviewed	695	709	590	✗	715
Number of Plats Reviewed	68	69	72	✓	70
Number of Public Education Presentations	92	97	38	✗	110
Number of Complaints/Misc. Details	167	160	152	✓	155
Number of Arson Cases Invest.	37	35	44	✗	34

101 General Fund

24 Fire

30 Airport

Mission

The purpose of the ARFF crew is to provide for the safety of the Airport Carrier and its passengers as well as Airport tenants.

Program Summary

Continue with Fuel Inspections for the FBO's (Fixed Based Operators) and pre fire plans on the AOA (Airport Operations Area).

Increase the level of knowledge and skills for the ARFF personnel by having trainings for all Fire personnel assigned to the Airport Fire Station.

Complete a 60-hour refresher course for all personnel assigned to ARFF.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	1,196,660	1,325,867	1,218,748	1,175,529	1,276,255
Materials & Supplies	26,323	44,766	66,478	58,509	57,944
Contractual Services	39,240	60,339	39,435	46,322	44,544
Total	1,262,223	1,430,972	1,324,661	1,280,360	1,378,743

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of full-time equivalent employees (FTE)	9	9	9	✓	9
<i>Outputs</i>					
Number of Aircraft Alerts responded	13	16	20	✓	22
Number of Fuel Spills responded	7	12	10	✗	12
Number of Emergency Medical Calls responded	1	2	3	✓	4
Number of other type of emergency call responded	5	6	6	✓	8

101 General Fund

24 Fire

35 Training (In House)

Mission

To provide training for the Fire Department in all Fire related disciplines.

Program Summary

To increase the field of knowledge and skills for all fire personnel while providing the necessary education for certification and recertification purposes.

To provide in-house training and ongoing continuing education courses to comply with all requirements set forth by our regulatory agencies.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	567,705	595,019	585,822	720,578	629,465
Materials & Supplies	410,367	349,115	449,107	450,834	448,761
Contractual Services	131,737	138,028	138,267	129,892	112,504
Capital Outlay	8,000	0	17,519	17,519	0
Total	1,117,809	1,082,163	1,190,715	1,318,823	1,190,730

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of full-time equivalent instructors	10	10	10	✓	10
<i>Outputs</i>					
Number of training classes conducted	230	240	241	✓	336
<i>Efficiency Measures</i>					
Ratio of training sessions per instructor	23	24	24.1	✓	33.6
<i>Effectiveness Measures</i>					
Number of certified personnel produced	393	376	376	✓	407
Number of course completion certificates issued	393	376	376	✓	407

Expenditures (Emergency Management)

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Materials and Supplies	131	7,014	2,092	1,335	1,913
Contractual Services	25,466	21,019	24,270	25,142	25,396
Total	25,597	28,033	26,362	26,477	27,309

101 General Fund

24 Fire

66 Suppression

Mission

The mission of the Suppression Division is to prevent or reduce the loss of life and property damage.

Program Summary

Provide better equipment and facilities for Fire Department personnel.

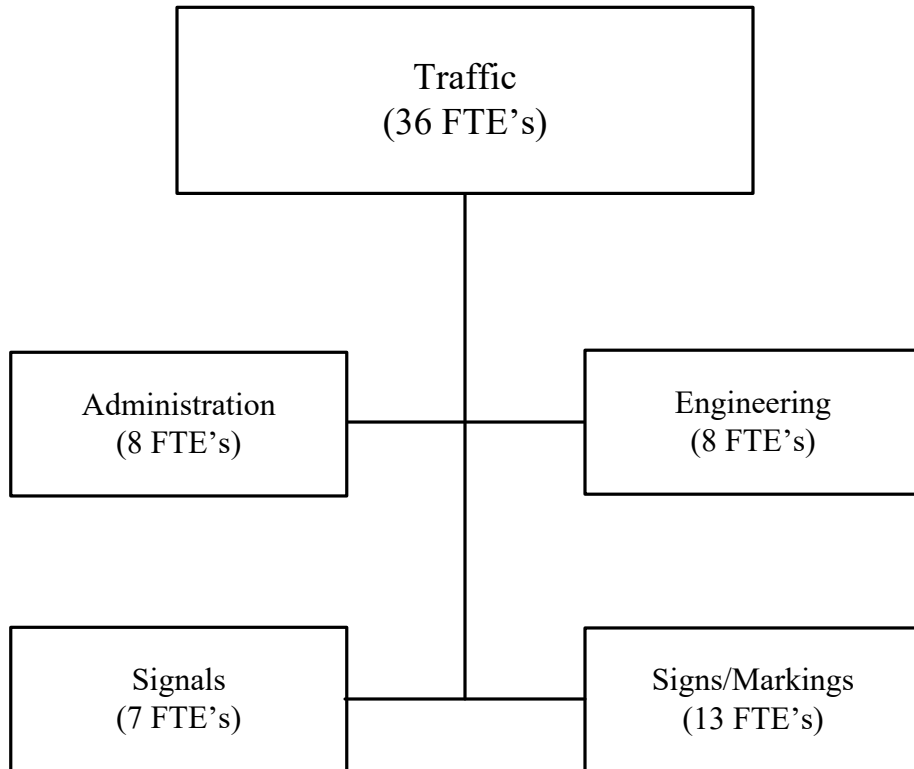
Provide for improved delivery of fire suppression services.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	0	1,090,516	43,409,929	42,266,570	44,896,089
Contractual Services	0	0	0	0	206,908
Total	0	1,090,516	43,409,929	42,266,570	45,102,997

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of engine companies	14	14	14	✓	14
<i>Outputs</i>					
Number of Fire incident reports	30,466	31,000	29,268	✗	31,200
Number of Fire unit responses	9,754	10,200	9,582	✗	10,300
Number of assist EMS calls	3,995	4,100	3,807	✗	4,150
Number of fire origin calls	5,759	6,100	5,775	✗	6,150
<i>Efficiency Measures</i>					
Number of fire origin calls per engine	411	435	412	✗	439
Number of assist EMS calls per engine company	285	293	271	✗	296



Mission

Provide administrative support to the Traffic Safety Department in order to effectively provide safe and efficient movement of vehicular and pedestrian traffic.

Program Summary

Improve at providing administrative support to the Traffic Safety Department.

Continue improving the use of the automated work order system acquired in 2006 by reducing the amount of labor required for data entry and to periodically monitor data to enhance production of work order reports by September 30th.

Maximize the use of the inventory system acquired in 2006 and enhance data entry in order to keep track of inventory more accurately by September 30th.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	569,400	378,069	396,351	272,998	364,912
Materials & Supplies	31,619	30,732	32,240	25,700	32,839
Contractual Services	129,376	129,302	233,290	192,400	310,753
Total	730,394	538,103	661,881	491,098	708,504

Mission

Identify and/or address traffic safety related issues within the City of Laredo by analyzing situations, recommending solutions, and designing plans for implementation aimed at minimizing the potential for traffic and pedestrian related accidents.

Program Summary

Implement traffic signs, traffic signals, and pavement marking improvements throughout the City to minimize accident potential.

Reduce intersection delays at signalized intersections through implementation of improved signal timing.

Complete construction of the Intelligent Transportation System (ITS) improvement project by September 30th.

Expenditure

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	501,091	467,753	550,375	545,710	548,379
Materials & Supplies	3,322	3,893	7,381	7,325	8,531
Contractual Services	14,281	11,852	16,969	15,927	16,773
Total	518,694	483,498	574,725	568,962	573,683

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimated 20-21	Target Met	FY 21-22 Target
Inputs					
Number of full time equivalent (FTE)-signal timing & synchronization	0.5	0.5	0	✗	0.5
Number of full time equivalent (FTE)-drafting, design & work orders	0.4	0.5	0.5	✓	0.5
Number of full time equivalent (FTE)-traffic studies	1	1	1	✓	1
Number of traffic signals	255	256	256	✓	260
Outputs					
Number of signals timed or synchronized	50	0	0	✗	50
Number of designs prepared /work orders issued	100	100	100	✓	100
Number of traffic studies conducted (in-house)	80	80	80	✓	80
Efficiency Measures					
Number of signals synchronized per FTE	100	0	0	✗	100
Number of designs prepared and work orders issued per FTE	250	200	200	✓	200
Number of traffic studies conducted/FTE	80	80	80	✓	80
Effectiveness Measures					
% of signals timed or synchronized	31%	0%	0%	✗	30%

Mission

Provide safe and efficient pedestrian and vehicular traffic movement to the public and minimize risk of liability to the City.

Program Summary

Maintain traffic signal and other warning flashing beacon equipment in good operating condition at all times.

Provide proper training to Staff to reduce traffic signal and flashing equipment repair times.

Maintain an on-going preventive maintenance program by performing at least one (1) preventive and one (1) routine maintenance field visit for each traffic signal and each flashing beacon within the City of Laredo by September 30th.

Reduce the number of emergency maintenance calls by September 30th.

Initiate a school flasher communication system upgrade to monitor flasher's stored school schedules and operation.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	435,508	447,015	479,547	460,972	489,682
Materials & Supplies	149,953	241,856	305,918	270,000	283,590
Contractual Services	130,846	210,673	148,702	146,912	158,865
Capital Outlay	0	0	171,423	171,423	0
Total	716,307	899,544	1,105,590	1,049,307	932,137

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of full-time equivalent (FTE) Emergency repairs	1	1	1	✓	1
Number of full-time equivalent (FTE) Preventive Maintenance Work Orders	4	4	4	✓	4
Number of Traffic Signals	252	256	256	✓	260
Number of Flashing Beacons	48	49	49	✓	54
Number of School Flashers	142	144	144	✓	148
Outputs					
Number of Emergency Work Orders	633	150	140	✗	200
Number of Preventive Maintenance Work Orders	668	160	150	✗	250
Number of Regular Maintenance Work Orders		315	320	✓	350
Number of Work Orders (Other)		455	460	✓	400
Efficiency Measures					
Number of Emergency work orders per FTE	633	158	160	✓	200
Number of Preventive Maintenance work orders by FTE	167	170	165	✗	200
Number of Regular Maintenance work orders per FTE		65	60	✗	70
Number of Devices per FTE	111	114	114	✓	114
Effectiveness Measures					
% Emergency Work Orders per FTE per Total # Devices	66%	44%	66%	✗	44%
% Maintenance Work Orders per FTE per Total # Devices	38%	28%	17%	✗	28%
% Regular Work Orders per FTE per Total # Devices		17%	21%	✗	17%
% Work Orders (Other) per FTE		14%	14%	✓	14%

Mission

To effectively maintain traffic signs and pavement markings citywide in order to safely guide motorists and pedestrians utilizing our roadways and minimize accident potential and risk of liability to the City.

Program Summary

Inspect and identify traffic sign obstruction and traffic sign maintenance needs throughout the City.

Guide and regulate the movement of pedestrian and vehicular traffic in order to provide for safe and orderly traffic flow.

Properly maintain traffic signs and roadway markings throughout the City for safe guidance of motorists and pedestrians.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	422,930	451,848	612,999	425,349	648,721
Materials & Supplies	200,372	211,907	229,351	214,950	228,611
Contractual Services	61,704	58,068	48,113	47,727	48,583
Total	685,006	721,823	890,463	688,026	925,915

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of full-time equivalent employees (FTE) – Traffic Sign Maintenance	4	6	6	✓	6
Number of full-time equivalent employees (FTE) – Pavement Markings Maintenance	4	4	4	✓	5
Total cost of traffic sign maintenance	\$62,904	\$62,000	\$62,500	✓	\$63,000
Total cost of pavement marking maintenance	\$115,032	\$115,000	\$115,000	✓	\$118,000
Outputs					
Number of traffic sign maintenance work orders	864	1,000	1,200	✓	1,250
Number of linear feet of pavement markings striped	1,500,000	850,000	680,000	✗	1,200,000
Efficiency Measures					
Number of traffic sign maintenance work orders per FTE	311	230	250	✓	208
Number of linear feet of pavement markings striped per FTE	200,000	212,500	212,500	✓	240,000
Cost per traffic sign maintenance work order	\$58.00	\$75.00	\$73.00	✗	\$70.00
Cost per linear feet of pavement markings striped	\$0.13	\$0.26	\$0.30	✓	\$0.30

Mission

Adequately illuminate intersections and major roadways within the City of Laredo for pedestrian and vehicular safety.

Program Summary

Review all subdivision plans for compliance of street light ordinances.

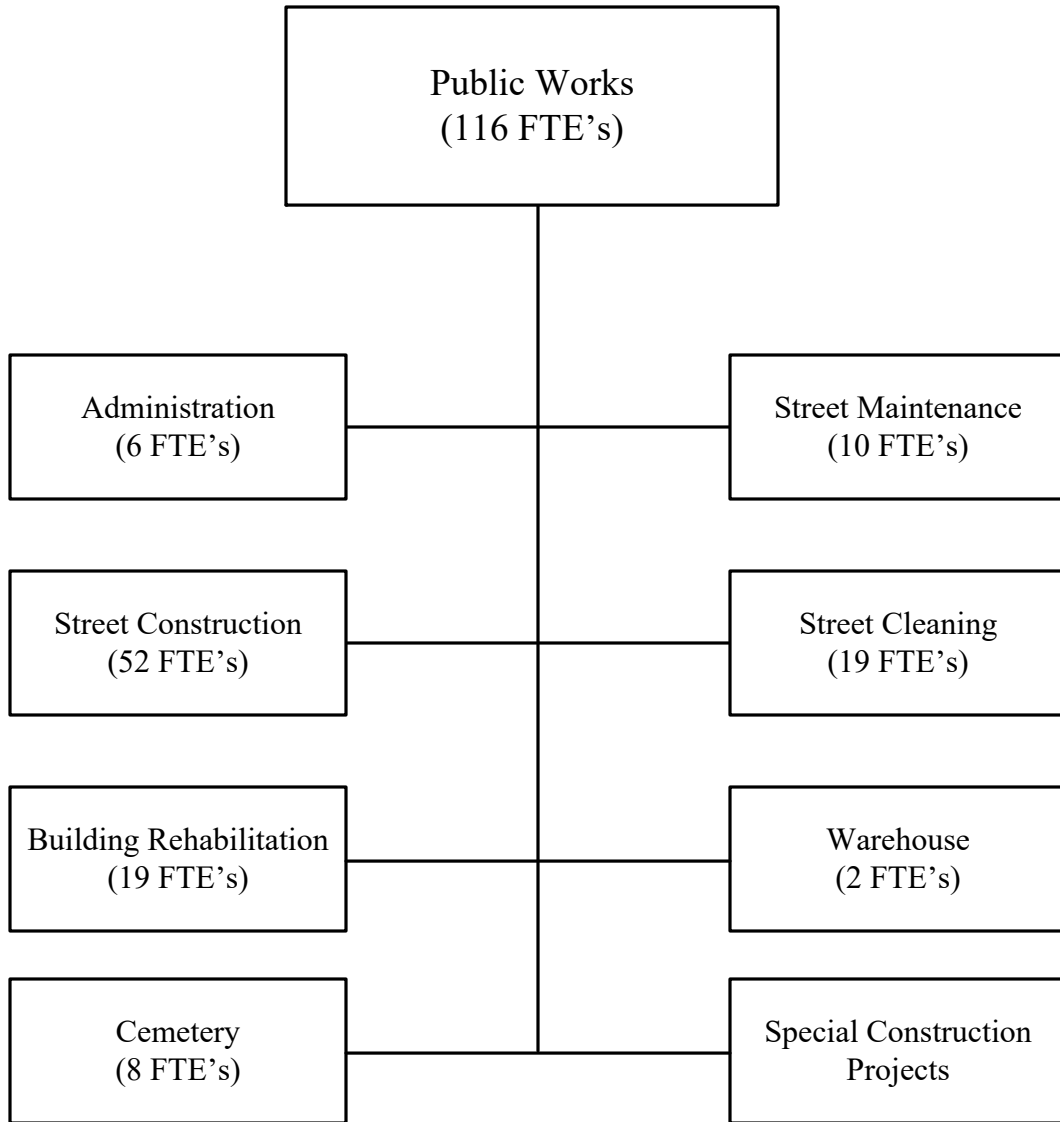
Coordinate closely with AEP for processing proposals for the installation and upgrade of streetlights in a timely manner. To monitor streetlights and report any malfunctions to AEP in order to minimize down time.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Materials & Supplies	23,609	39,121	40,000	40,000	40,000
Contractual Services	1,994,018	2,354,488	2,319,664	2,303,836	2,317,921
Total	2,017,626	2,393,609	2,359,664	2,343,836	2,357,921

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Total operating budget for street lights	2,238,836	2,081,185	2,154,720	✓	2,300,000
<i>Outputs</i>					
Number of street lights in inventory	13,267	13,427	13,467	✓	14,000
<i>Efficiency Measures</i>					
Average operating cost per street light in inventory	\$171	\$155	\$160	✓	\$165



101 General Fund

27 Public Works

10 Administration

Mission

The purpose of the Administration Division is to direct, supervise and support the daily operations of the Public Works Department.

Program Summary

To manage, supervise and support all divisions within the Public Works Department in a productive and efficient manner. To have staff attend training sessions related to administration and computers. To complete all projects in a timely manner and within budget. To route all material and equipment purchases for projects around the City.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	445,572	429,766	504,307	448,108	518,818
Materials & Supplies	15,046	7,945	21,718	23,350	14,263
Contractual Services	407,067	300,478	402,909	381,063	373,630
Debt Service	0	636	0	1,090	1,199
Total	867,685	738,825	928,934	853,611	907,910

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of full-time equivalent employees (FTE)	6	6	6	✓	6
<i>Outputs</i>					
Total dollars managed	9,262,743	11,169,345	9,190,757	✗	10,566,932
<i>Efficiency Measures</i>					
Dollars managed per FTE	1,543,791	1,861,558	1,531,793	✗	1,761,155

Mission

The goal of the Street Maintenance Division is to make sure that all city streets are in appropriately safe traveling condition in order to maintain a safe and efficient movement of pedestrians, traffic, goods and emergency services.

Program Summary

Minimize long-term damage to the city's street infrastructure. Evaluate the affordability and effectiveness of various application options for the improved performance of street pothole patching. Repair utility street cuts in a more responsive manner. Encourage better trench compaction in all city street cuts. Constantly train all employees involved in pothole patching. Minimize repeat repairs on all potholes.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	439,836	406,138	446,020	335,812	471,441
Materials & Supplies	162,435	186,229	187,528	178,060	189,704
Contractual Services	186,162	171,161	230,871	230,871	190,250
Total	788,433	763,528	864,419	744,743	851,395

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Input</i>					
Number of pothole patching crews	5	4	4	✓	5
Total budget – repairs	763,531	864,302	744,743	✗	889,723
<i>Outputs</i>					
Number of potholes patched	25,620	11,532	15,000	✓	18,000
Total square feet patched (potholes and utility service cuts)	136,510	220,374	200,000	✗	200,000
<i>Efficiency Measures</i>					
Cost per square foot of patching	5.59	3.92	3.72	✗	4.45
Square feet of patching per crew	27,302	55,094	50,000	✗	40,000

Mission

The purpose of the Street Construction Division is to make sure that all city streets, sidewalks, curbs, gutters and valley gutters throughout the city streets are in appropriately safe traveling condition for all motor vehicles allowing for the efficient movement of pedestrians, traffic, goods and emergency services.

Program Summary

To provide street repairs and street paving construction in a productive and efficient manner. To continue to train construction crews in new methods and professional street construction procedures. To respond to all street construction repairs and requests in a more systematic and efficient manner.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	179,507	705,680	1,894,307	1,176,949	2,486,304
Materials & Supplies	481,197	360,358	456,429	413,533	626,613
Contractual Services	494,963	498,144	588,152	588,152	714,856
Other Charges	0	0	0	4,500	4,500
Capital Outlay	0	0	185,143	185,143	0
Total	1,155,668	1,564,183	3,124,031	2,368,277	3,832,273

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Total project budget	1,564,283	2,934,473	2,368,277	✗	3,511,585
<i>Outputs</i>					
Number of projects completed under \$15,000	89	68	70	✓	75
Number of projects completed over \$15,000	16	18	21	✓	20
<i>Efficiency Measures</i>					
% of projects completed within budget (under and over \$15,000)	95%	95%	95%	✓	95%
<i>Effectiveness Measures</i>					
% of projects constructed on schedule	95%	95%	95%	✓	95%

Mission

The mission of the Street Cleaning Division is to keep all city streets and sidewalks free of debris in order to keep them aesthetically pleasing for all motor vehicles and pedestrians.

Program Summary

Maintain a street cleaning operation with the proper manpower and equipment necessary to keep the streets of Laredo as clean as possible. Set-up a schedule where all major thoroughfares, arterial and collector streets are cleaned in a systematic fashion. To continue with the weed cleaning operation along city street curbs and gutters with the use of environmentally acceptable herbicides. Keep the downtown streets and sidewalks clean of debris seven days of the year.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	1,003,917	955,898	1,022,450	916,646	1,049,724
Materials & Supplies	88,119	76,531	117,295	79,815	151,767
Contractual Services	494,653	543,854	394,602	399,602	669,365
Total	1,586,689	1,576,284	1,534,347	1,396,063	1,870,856

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Total operating budget	1,576,283	1,529,877	1,396,063	✗	1,557,151
<i>Outputs</i>					
Number of lane miles swept	41,090	41,090	41,090	✓	41,090
<i>Efficiency Measures</i>					
Cost per lane of mile swept	38.36	37.23	33.98	✗	37.90
<i>Effectiveness Measures</i>					
% of streets swept as scheduled	80%	80%	80%	✓	80%

101 General Fund

27 Public Works

70 Building Rehabilitation

Mission

The purpose of the Building Rehabilitation Division is to maintain all city buildings in a satisfactory state of repair.

Program Summary

To make necessary repairs in an efficient and timely manner. To respond to service requests within forty-eight hours. To improve record keeping and cost accounting for all building repairs. To train and equip crews with the latest methods and procedures.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	665,132	768,679	820,402	737,885	978,532
Materials & Supplies	29,251	23,624	40,034	38,423	43,608
Contractual Services	116,699	33,405	53,638	56,443	33,775
Total	811,082	825,709	914,074	832,751	1,055,915

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of full-time equivalent employees (FTE)	20	19	19	✓	19
<i>Outputs</i>					
Number of work orders completed	1,380	1,350	1,100	✗	1,200
<i>Efficiency Measures</i>					
Number of work orders per FTE	69	71	58	✗	63
<i>Effectiveness Measures</i>					
% of repair work orders completed within 3 working days	95%	95%	95%	✓	95%

101 General Fund

27 Public Works

80 Warehouse

Mission

The purpose of the Warehouse Division is to make sure all Public Works Divisions have the proper tools, supplies, and equipment properly inventoried. With that, they are able to continue with all the projects and daily operations.

Program Summary

That every Public Works crew has all the tools, supplies, and equipment needed before they begin a task. Manage the warehouse in a professional fashion, sensitive to employee needs and the items required to complete the daily operations.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	107,174	66,144	67,701	66,940	177,823
Materials & Supplies	57,162	57,221	90,014	83,200	91,740
Contractual Services	4,816	7,813	12,384	24,884	13,022
Total	169,153	131,178	170,099	175,024	222,585

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY21-22 Target
<i>Inputs</i>					
Total budget	131,178	164,995	175,024	✓	177,279
<i>Outputs</i>					
Number of purchase requisitions processed	444	400	400	✓	400
<i>Efficiency Measures</i>					
Cost per purchase requisition processed	295	412	438	✓	443

Mission

To provide a hazard free environment, preserving the aesthetic appearance, and beautifying the city cemetery grounds. In order to serve the public by providing burial services during time of grief.

Program Summary

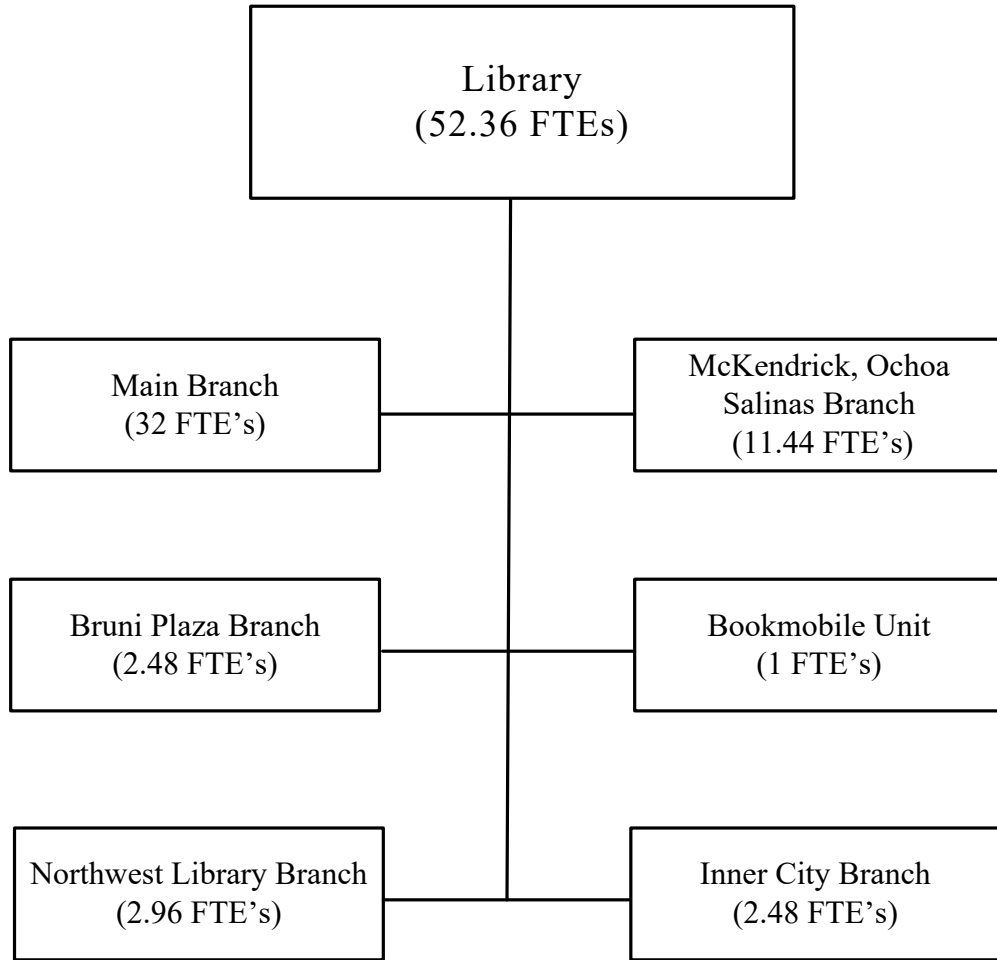
Maintain a high level of customer service assistance, improve and update the accounts records management programs accounts receivable system. Keep the appearance of the cemetery at a high level at all times by improving maintenance schedules and continue to update the old cemetery maps with the Vision/ Mapping program data entry.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	0	410,975	454,567	485,712	460,287
Materials & Supplies	0	33,934	103,399	99,350	38,395
Contractual Services	0	59,331	62,411	68,747	209,473
Capital Outlay	0	57,923	34,667	28,545	0
Debt Service	0	318	0	545	600
Total	0	562,481	655,044	682,899	708,755

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of full-time equivalent employees (FTE) – maintenance	-	7	8	✓	9
Number of full-time equivalent employees (FTE) – clerks	-	1	1	✓	1
Outputs					
Number of burials services	-	95	100	✓	250
Number of lots sold	-	95	100	✓	160
Number of cemetery acres maintained	-	34	34	✓	34
Number of grave space purchase requests	-	95	95	✓	160
Efficiency Measures					
Number of burials serviced per FTE – groundskeeper	-	13.57	13.57	✓	27.77
Number of cemetery acres maintained per FTE – groundskeeper	-	4.86	4.86	✓	3.77
Number of grave space purchase requests processed per FTE - clerk	-	51	51	✓	75
Effectiveness Measures					
% of acres mowed on schedule	-	100%	100%	✓	100%
% of cemetery records computerized	-	99%	99%	✓	99%



101 General Fund

35 Library

10 Main Branch

Mission

The mission of the Laredo Public Library is to provide resources, services to meet the informational, educational, professional, and recreational needs of all Webb County citizens in order to improve their quality of life.

Program Summary

Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%. Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%. Remain on the cutting edge of integrated technologies in order to improve patron access to information resources by applying for and obtaining at least one grant to maintain and upgrade technology (All libraries). Meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards (All libraries).

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	1,639,269	1,651,240	1,721,918	1,519,351	1,780,144
Materials & Supplies	387,200	379,154	481,746	485,653	429,621
Contractual Services	422,338	438,761	525,101	523,732	480,842
Other Charges	5	158	35	35	35
Capital Outlay	19,893	30,544	0	0	0
Debt Service	0	369	0	0	603
Total	2,468,705	2,500,225	2,728,800	2,528,771	2,691,245

101 General Fund

35 Library

10 Main Branch

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Full-time Equivalents (FTE)	33FT/21.6 public services FTE	33FT/21.6 public services FTE	33FT/21.6 public services FTE		33FT/21.6 public services FTE
Library Materials Budget	379,154	481,746	485,653	✓	428,999
Total Program Budget	2,500,225	2,728,800	2,528,771	✗	2,702,240
Outputs					
Patrons Served *	633,015	1,268,643	478,876	✗	957,752
Total number of visitors	79,572	198,533	61,046	✗	122,092
Library materials added**	12,931	11,090	12,074	✓	12,195
Total library materials available for use	241,020	250,502	206,751	✗	208,818
Efficiency Measures					
Cost per patron served	3.95	2.15	5.28	✗	2.82
Patrons served per Public Service FTE	29,306	58,733	22,170	✗	44,340
Cost of library materials added	29.52	43.44	40.22	✓	35.18
Effectiveness Measures					
% of TSLAC/TLA Basic standards attained	100%	100%	100%	✓	100%
% change in patrons served	-49%	100%	-62%	✗	100%
% change in materials available for use	-2%	4%	-14%	✗	1%

* Patrons served includes materials circulated, computers used, patrons attending programs, reference questions answered, e-resource help, room usages, passports, and e-resources access.

**Includes print and electronic books & magazines, CD's, DVD's and Video Games.

ALL Libraries were closed to the public on 3/13/2020; Main opened 6/21/2021

101 General Fund

35 Library

15 Mckendrick, Ochoa Salinas Branch

Mission

The mission of the McKendrick, Ochoa, Salinas Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in South Webb County in order to improve their quality of life.

Program Summary

Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%. Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	492,282	537,294	582,894	477,823	576,698
Materials & Supplies	200,187	159,802	246,946	246,946	174,727
Contractual Services	143,192	133,348	192,969	192,123	164,732
Other Charges	0	0	35	35	35
Total	835,661	830,444	1,022,844	916,927	916,192

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Full-time Equivalents (FTE)	10+2 PTE/8.3 public services	10+2 PTE/8.3 public services	10+2 PTE/8.3 public services		10+2 PTE/8.3 public services
Library Materials Budget	159,802	246,946	246,946	✓	172,855
Total Program Budget	830,444	1,022,844	916,927	✗	924,730
Outputs					
Patrons Served	76,351	107,291	49,412	✗	98,824
Total number of visitors	47,243	111,333	26,600	✗	53,200
Library materials added	857	4,758	1,494	✗	2,988
Total library materials available for use	48,199	47,250	49,841	✓	50,339
Efficiency Measures					
Cost per patron served	10.88	9.53	18.55	✗	9.36
Patrons served per Public Service FTE	9,199	12,927	5,953	✗	11,906
Cost of library materials added	186	39.59	165.29	✗	57.84
Effectiveness Measures					
% change in patrons served	-27.41%	40.52%	-35.28%	✗	100%
% change in materials available for use	3.03%	-1.97%	5.48%	✓	1%

ALL Libraries were closed to the public on 3/13/2020; McKendrick Ochoa Salinas Branch opened 6/20/2021.

101 General Fund

35 Library

20 Bruni Plaza Branch

Mission

The mission of the Bruni Plaza Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in the Laredo downtown area in order to improve their quality of life.

Program Summary

Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%. Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	78,733	84,135	113,599	69,185	102,727
Materials & Supplies	25,308	23,775	37,376	40,376	31,419
Contractual Services	19,711	23,177	28,325	28,325	28,437
Other Charges	0	0	35	35	35
Debt Service	0	318	0	0	603
Total	123,752	131,406	179,335	137,921	163,221

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Full-time equivalent (FTE) public services	2+1PTE/2.48 public services	2+1PTE/2.48 public services	2+1PTE/2.48 public services		2+1PTE/2.48 public services
Library Materials Budget	23,775	37,376	40,376	✓	32,022
Total Program Budget	131,406	179,335	137,921	✗	162,521
Outputs					
Patrons served	8,578	22,406	3,842	✗	7,684
Total number of visitors	11,159	25,413	7,235	✗	14,470
Library materials added	7	1,001	222	✗	888
Total library materials available for use	22,087	22,241	21,803	✗	22,021
Efficiency Measures					
Cost per patron served	15.32	8.06	35.90	✗	21.15
Patrons served per FTE	3,459	9,035	1,549	✗	3,098
Cost of library materials added	3,396	37.33	168.36	✗	36.06
Effectiveness Measures					
% change in patrons served	-61%	161%	-55%	✗	100%
% change in materials available for use	1.3%	.7%	-1.97%	✗	1%

ALL Libraries were closed to the public from 3/13/2020; Bruni Plaza Branch remains closed.

101 General Fund

35 Library

25 Bookmobile

Mission

The mission of Mobile services is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens in Webb County who do not have access to a library branch in order to improve their quality of life.

Program Summary

Promote use of library resources and services by increasing library patrons served (computers used, site visits, attendance, and reference questions answered) by 1%. Promote literacy in preschoolers, children, young adults and adults by increasing the number of site visits by 1%.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	49,194	50,694	50,776	49,543	52,032
Materials & Supplies	2,035	799	10,219	10,219	10,135
Contractual Services	11,149	10,592	2,902	2,902	1,634
Total	62,378	62,084	63,897	62,664	63,801

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of Full-time Equivalents (FTE)*	0.25 FTE/ 0.25 public service	0.25 FTE/ 0.25 public service	0.25 FTE/ 0.25 public service		0.25 FTE/ 0.25 public service
Program Budget	62,084	63,897	62,664	✗	63,801
Outputs					
Site Visits	11	3	2	✗	10
Number of Patrons served	2,406	863	38	✗	1,000
Efficiency Measures					
Cost per patron served	25.80	74.04	87.17	✗	63.80
Effectiveness Measures					
% change in patrons served	184%	-64%	-96%	✗	2,532%
% change in site visits	267%	-72%	-67%	✓	233%

* Employee works at the Main library 75% of the time; performs Book Mobile outreach 25% of the time; due to COVID site visits were mostly suspended March 2020-June 2021.

101 General Fund

35 Library

30 Northwest

Mission

The mission of the Northwest Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in West Laredo in order to improve their quality of life.

Program Summary

Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%. Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	70,827	127,388	138,257	139,297	141,898
Materials & Supplies	38,228	40,668	55,269	55,269	42,960
Contractual Services	54,529	31,719	37,845	37,795	42,077
Other Charges	0	0	5	5	5
Total	163,584	199,775	231,376	232,366	226,940

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Full-time Equivalents (FTE)	2 FTE + 2 PTE/2.9 public service	2 FTE + 2 PTE/2.9 public service	2 FTE + 2 PTE/2.9 public service		2 FTE + 2 PTE/2.9 public service
Library Materials Budget	40,668	55,269	55,269	✓	42,960
Total Program Budget	199,775	231,376	232,366	✓	226,940
Outputs					
Patrons Served	20,368	39,032	10,762	✗	21,524
Total number of visitors	13,878	38,040	16,085	✗	32,170
Library materials added	332	1,448	64	✗	1,000
Total library materials available for use	21,819	21,836	22,540	✓	22,764
Efficiency Measures					
Cost per patron served	9.80	5.77	6.09	✗	10.54
Patrons served per FTE	7,023	13,459	13,326	✗	7,422
Cost of library materials added	122.49	36.19	43.94	✗	42.96
Effectiveness Measures					
% change in patrons served	-46.77%	91.63%	-72%	✗	100%
% change in materials available for	1.93%	.08%	3.22%	✗	1%

ALL Libraries were closed to the public on 3/13/2020; Northwest opened 6/21/2021

101 General Fund

35 Library

60 Inner City

Mission

The mission of the Lamar Bruni Vergara Inner City Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of the citizens in the surrounding neighborhood in order to improve their quality of life.

Program Summary

Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%. Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.

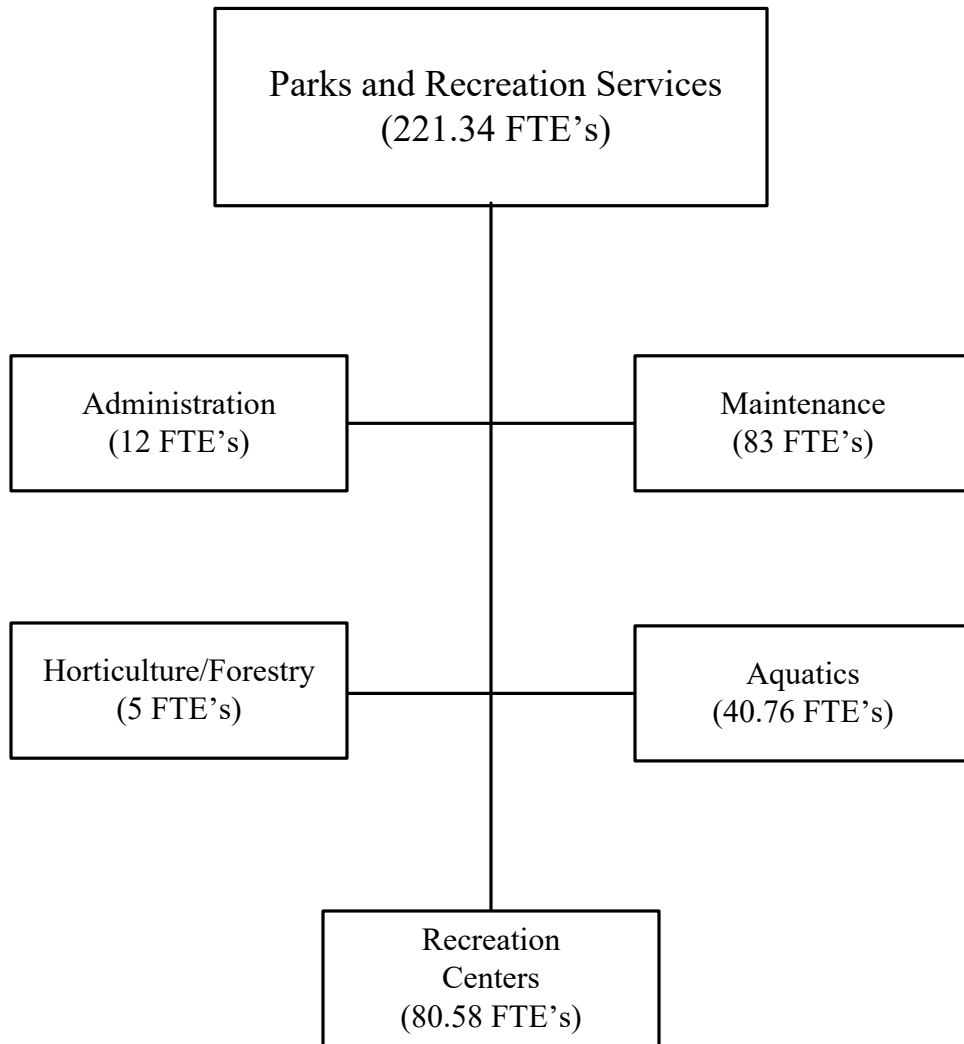
Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	138,943	158,869	148,040	110,686	152,128
Materials & Supplies	33,254	41,293	43,338	43,590	40,770
Contractual Services	28,252	33,022	37,587	53,469	36,661
Other Charges	0	3	30	30	30
Debt Service	0	318	0	0	603
Total	200,450	233,505	228,995	207,775	230,192

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Full-time Equivalents (FTE)	2 FTE + 1PTE/2.48 public services	2 FTE + 1PTE/2.48 public services	2 FTE + 1PTE/2.48 public services		2 FTE + 1PTE/2.48 public services
Library Materials Budget	41,293	43,338	43,590	✓	39,170
Total Program Budget	233,505	228,995	207,775	✗	227,309
Outputs					
Patrons Served	12,191	27,166	5,528	✗	11,056
Total number of visitors	8,057	20,382	5,869	✗	11,738
Library materials added	138	611	65	✗	600
Total library materials available for use	8,862	10,166	8,966	✗	9,055
Efficiency Measures					
Cost per patron served	19.15	8.43	37.58	✗	20.55
Patrons served per FTE	4,915	10,954	2,229	✗	4,458
Cost of library materials added	299	70.93	670.61	✗	65.28
Effectiveness Measures					
% change in patrons served	-54%	123%	-55%	✗	100%
% change in materials available for use	-11%	14.71%	1.17%	✗	1%

ALL Libraries were closed to the public on 3/13/2020; Inner City Branch opened 6/20/2021.



101 General Fund

31 Parks & Recreation Services

10 Administration

Mission

To provide administrative oversight and support in the proper planning, development and rehabilitation of the parks and recreation system as outlined in the Parks, Recreation and Open Space Master Plan and the City's adopted Capital Improvement Projects Plan in order to enhance the quality of life of the citizens of Laredo.

Program Summary

To manage the design and development of five (5) Capital Improvement Projects and to submit a minimum of two (2) grant applications to state and federal agencies or other available funding sources for the continued expansion of the Park System.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	360,212	411,668	613,901	591,893	816,926
Materials & Supplies	20,469	23,536	16,418	13,745	20,555
Contractual Services	61,343	42,068	41,931	35,823	42,268
Other Charges	0	280	104,659	104,659	0
Capital Outlay	7,975	0	0	0	0
Debt Service	0	687	0	1,179	1,303
Total	450,000	478,239	776,909	747,299	881,052

Mission

To enhance the quality of life in our City's neighborhoods by providing efficient and effective maintenance of all parks, plazas, trails, green space and recreational facilities.

Program Summary

To provide citizens with park facilities that are well maintained, physically attractive, safe and accessible.

To enhance the physical attractiveness of Laredo by developing new parks and improving existing ones.

To minimize vandalism in some problem area parks by providing adequate surveillance monitoring and other security measures.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	2,872,104	3,239,132	3,630,812	3,444,267	3,826,697
Materials & Supplies	545,912	474,633	801,282	606,105	723,450
Contractual Services	2,937,004	3,175,279	3,166,360	3,464,258	3,302,444
Capital Outlay	72,548	57,628	6,900	6,900	0
Total	6,427,567	6,946,672	7,605,354	7,521,530	7,852,591

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of FTE's	86	84	83	✗	85
<i>Outputs</i>					
Number of dedicated park acres maintained	850	1,185.5	1,206.3	✓	1,206.3
Number of undeveloped park acres maintained	207.98	190.8	191.99	✓	191.99
Street landscape acres maintained	4	4	4	✓	4
Number of graffiti/vandalism reports and repairs completed	60	40	40	✓	40
Number of picnic and play areas maintained	86	86	86	✓	86
<i>Efficiency Measures</i>					
No. of dedicated park acres maintained per FTE – groundskeeper	14.91	19.44	19.78	✓	19.78
No. of undeveloped park acres maintained per FTE – groundskeeper	4.75	3.13	3.15	✓	3.15
<i>Effectiveness Measures</i>					
Average response time (days) for citizen complaints	1	1	1	✓	1

101 General Fund

31 Parks & Recreation Services

19 Horticulture/Forestry

Mission

To enhance the quality of life in our City's neighborhoods and parks by providing an elevated level of informed sustainable landscape applications as related to urban horticulture and forestry. The professional application of techniques that bolster soil health and efficient water use increases the success of projects that emphasize urban agriculture, native plantings, and arboriculture across the urban landscape. Furthermore, the division aims to exemplify these practices across local communities as educational tools through demonstrations and hands-on citizen participation.

Program Summary

To establish and maintain demonstration urban agriculture and arboriculture projects.

To establish and maintain a city nursery for an in-house inventory of appropriately selected vegetation materials for use across City of Laredo Parks projects.

To educate citizens of the City of Laredo about proper landscape options and practices with emphasis on regional relevance and soil and water conservation practices.

To work closely with local, state, and national organizations to obtain ongoing support through collaboration in meeting the goals expressed herein.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	226,372	196,007	181,702	167,279	186,815
Materials & Supplies	61,658	37,425	62,872	39,925	61,123
Contractual Services	35,850	19,580	91,768	56,268	64,796
Capital Outlay	6,528	0	0	0	0
Total	330,409	253,012	336,342	263,472	312,734

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Outputs</i>					
Number of City Nurseries	1	1	1	✓	1
Number of Urban Agriculture Projects	1	3	3	✓	3
Number of Native Planting Projects	2	5	5	✓	5
Number of Tree Planting Events	2	8	2	✓	5+
Number of Media Coverage Segments	5+	10+	10+	✓	15+
Number of Urban Horticulture Educational Events	10+	10+	10+	✓	15+
<i>Efficiency Measures</i>					
Number of FTE's		4	5	✓	6
<i>Effectiveness Measures</i>					
Average Response Time for Requests (days)	21	1	1	✓	1

Mission

To meet the diverse social, economic, cultural, and educational needs of the community through the implementation of seasonal and year round aquatics programs, family activities and special events in order to improve the quality of life of all citizenry of Laredo.

Program Summary

To diversify the current aquatics programming to include at least one additional program for the elderly and physically challenged sectors of our community.

To enhance the year round swimming team that will represent the Parks and Leisure Services Department in local and area competitions.

Increase attendance at the pool sites by at least ten percent by implementing innovative programming and special events.

Organize at least four cultural events to take place at the different pools in order to get citizens acquainted with the Parks and Leisure Services Department sites and pools.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	1,307,171	996,886	1,372,040	626,195	1,419,770
Materials & Supplies	280,568	274,987	372,761	275,600	317,031
Contractual Services	173,780	124,732	264,000	181,027	183,019
Other Charges	(166)	(35)	0	0	0
Capital Outlay	55,499	0	5,900	6,234	0
Debt Service	0	318	0	545	600
Total	1,816,852	1,396,888	2,014,701	1,089,601	1,920,420

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of full-time equivalent employees (FTE)	41.76	45.62	41.76	✓	41.76
Outputs					
Number of patrons attending Learn to Swim	0	1,160	0	✗	1,680
Number of patrons attending year-round water aerobics and lap swimming	1,836	4,100	1,377	✗	4,250
Number of adaptive aquatics participants (summer)	25	25	0	✗	25
Number of swim team members	204	350	108	✗	250
Number of lifeguards certified	50	83	60	✗	80
Total number of visitors to pools and splash parks	0	42,000	25,213	✗	45,000

Mission

Connected to our community, it is our mission to enrich experiences in every aspect of recreation by providing safe and welcoming venues, events that excite, opportunities to enjoy and connect in order to enhance the quality of life of youth, adult, special and senior populations.

Program Summary

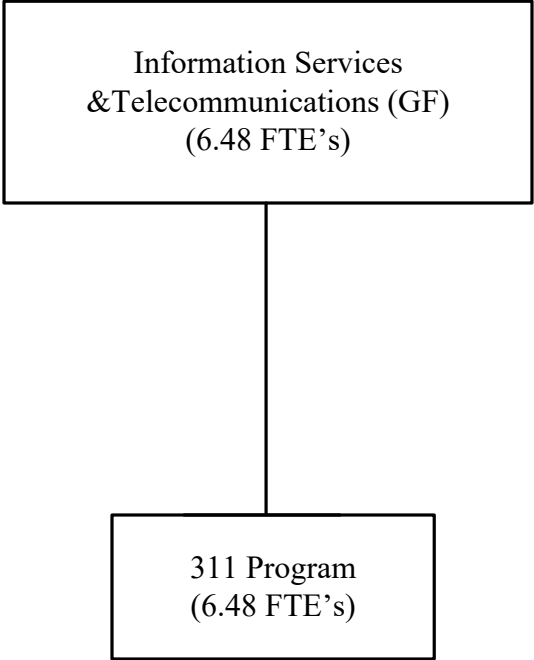
Continuation of the renovation project for the original five recreational facilities to include interior design, restroom facilities, information counters, strength and cardio rooms and floors in order to maintain the centers in a safe and inviting manner. Enhance the exterior of the recreational facilities with new signage, shade, benches, tables and parking renewal. Improve well-being in the recreation centers by continuing the surveillance project in our facilities to ensure the safety of all citizens. Eight facilities have been completed and we plan to complete the last one this coming year. Continue implementing Wi-Fi in all the facilities to allow patrons to enjoy wireless area network in a comfortable, inviting and temperature controlled environment. Continue to provide recreational activities, both indoors and out, to meet the needs of all citizens with a focus on health and fitness programs. Continue and seek additional partnerships with various entities in order to provide meals, therapy and recreational programming to the community.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	2,981,253	2,736,356	3,092,833	1,772,104	3,562,917
Materials & Supplies	310,214	279,260	320,977	217,160	288,487
Contractual Services	971,745	842,569	989,417	874,461	868,214
Other Charges	304	60	416,075	0	445,000
Capital Outlay	20,293	25,785	2,200	2,200	0
Debt Service	0	3,381	0	5,797	6,376
Total	4,283,808	3,887,411	4,821,502	2,871,722	5,170,994

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Total Budget	\$5,107,440	\$4,821,502	\$4,821,502	✓	\$5,065,577
Outputs					
Total Number of Attendance	133,522	460,000	76,667	✗	460,000
Total Teams in Leagues	181	315	0	✗	315
League Participants	2,284	3,268	0	✗	3,268
Summer Camp Participants	1,625	1,650	0	✗	1,650



Mission

To provide quality service, to enhance the relationship between the citizens of Laredo and their local government and to promote the City of Laredo's commitment to community service by providing direct access to a call center designed to receive, relay, monitor and manage citizen's request and to insure the delivery of quality customer service.

Program Summary

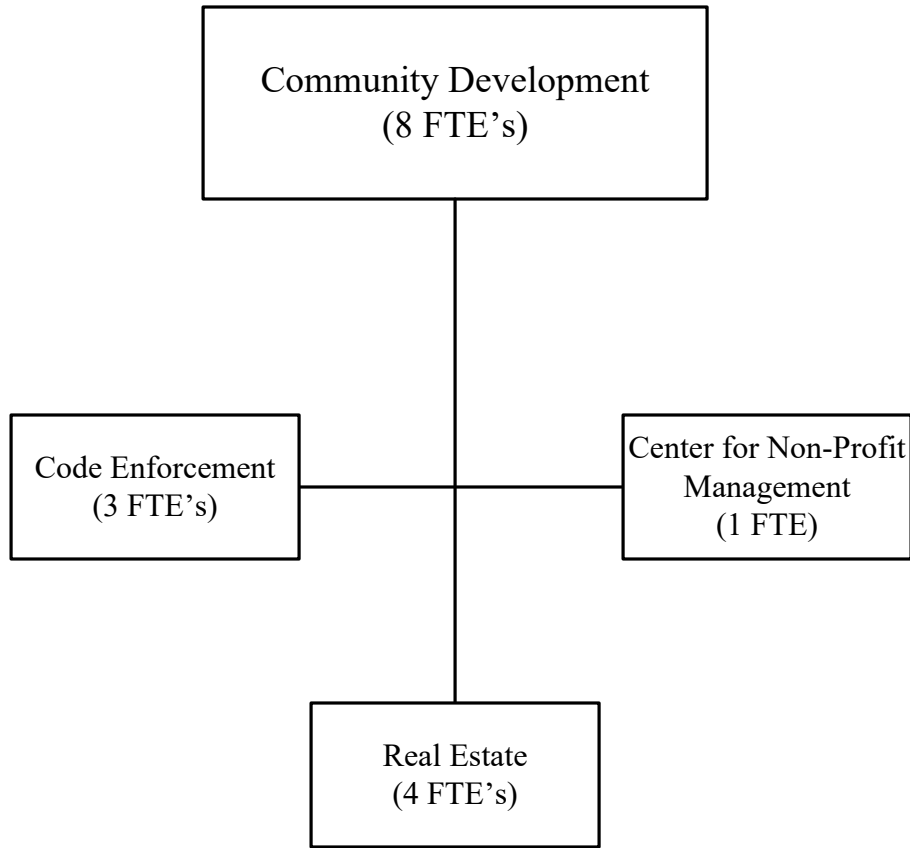
To ensure that our employees provide the best customer service possible, ensure that internal and external customers are satisfied with the services rendered. To handle at least 80% of calls presented to center. Work closely with all departments to ensure timely closures to all service requests.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	254,848	264,370	297,948	310,998	299,711
Materials & Supplies	18,962	13,286	32,835	13,640	30,271
Contractual Services	65,482	58,459	65,973	61,683	66,960
Debt Service	0	318	0	545	603
Total	339,292	336,433	396,756	386,866	397,545

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Input</i>					
Total calls presented	271,257	150,000	150,000	✓	160,000
Total calls handled	217,998	135,000	135,000	✓	145,000
Total calls abandoned	53,259	15,000	15,000	✓	15,000
<i>Efficiency Measures</i>					
Average handle time per call (minutes)	2.05	1.15	1.15	✓	2.00
% of abandoned calls received at 3-1-1 Call Center	10%	10%	10%	✓	10%



Mission

Enhance neighborhoods and the public's health, safety and welfare through enforcement of City Code of Ordinances.

Program Summary

Ensure citizens live in a clean, healthy and safe environment.

Prevent and eliminate slum and blighting influences and hazardous conditions.

Eliminate rubbish, junk vehicles and nuisance on properties.

Promote cleanliness campaigns.

Educate the public on property maintenance codes.

Conduct property inspections.

Respond to complaints to ensure compliance with City Code of Ordinances.

Educate the public regarding existing City Ordinances and the need to maintain a clean and healthy environment.

Maintain the percentage of cases closed at 95%.

Maintain the average number of days to close a case at 20 days.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	174,384	188,492	186,910	188,628	191,547
Materials & Supplies	13,564	13,975	28,566	15,138	10,997
Contractual Services	52,864	49,480	95,688	60,789	87,443
Total	240,811	251,947	311,164	264,555	289,987

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of full-time equivalent employees (FTE) – inspections and cases	3	4	4	✓	4
Number of dirty lots (high weeds & nuisance)	2,379	2,600	2,646	✓	2,715
Number of illegal dumping cases	7	120	60	✗	80
Number of junk vehicles identified	269	330	233	✗	260
Number of public awareness presentations	2	10	2	✗	2
Number of Operation Clean-up Campaign	9	12	29	✓	12
<i>Outputs</i>					
Number of requests for service/case	2,655	3,050	2,939	✗	3,055
Number of inspections conducted	7,965	9,150	8,817	✗	9,165
Number of cases that complied voluntarily	7,861	2,930	2,741	✗	9,065
Number of cases closed	7,861	2,930	2,741	✗	9,065
<i>Efficiency Measures</i>					
Number of cases per FTE – inspectors	664	762	735	✗	762
Number of inspections per FTE – inspections	1,991	2,288	2,939	✗	2,291
<i>Effectiveness Measures</i>					
% of inspections that complied voluntarily	96%	97%	97%	✓	98%
% of cases closed	99%	97%	98%	✓	98%
Average number of days to close a case	21	19	18	✓	18

Mission

The mission of the Non Profit Management and Volunteer Center is to provide assistance to local and surrounding non-profit organizations and to provide meaningful opportunities for volunteering to citizens in their efforts to become involved in the improvement of their community.

Program Summary

To provide management training and continuing education to local and surrounding non-profit organizations.

To give assistance to local and surrounding non-profit organizations in identifying potential sources of funding via one-on-one training, e-mails, regular mail, etc.

To increase the recruitment of volunteers for city departments and local nonprofit agencies through on-site visits, presentations and the media such as “Facebook”, @ Laredo Volunteer Center.

Participate in, and increase the number of collaborative partnerships between city departments and local non-profits, educational agencies and other local governmental agencies that help address community needs through volunteer efforts.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	42,906	33,299	32,171	33,485	28,775
Materials & Supplies	8,318	11,620	10,312	7,705	10,644
Contractual Services	15,988	9,377	10,763	6,225	12,183
Total	67,213	54,296	53,246	47,415	51,602

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of full-time equivalent employees (FTE)	1	1	1	✓	1
Outputs					
Number of non-profit contacts (private consultations, grants reviewed, etc.)	40	46	27	✗	30
Number of seminars/events hosted	3	1	0	✓	1
Number of volunteers placed	374	700	210	✗	350
Number of Total Volunteer Hours	-	2,800	1,260	✗	2,100
Number of Volunteer Event Partnerships	10	10	14	✗	10
Efficiency Measures					
Number of seminars/events hosted per FTE	3	4	0	✗	2
Number of volunteers placed per FTE	374	700	210	✗	350
Total dollar value of volunteer time (\$25/hr.)	\$203,782	\$70,000	\$31,500	✗	\$52,500

Mission

To facilitate the acquisition, sale, and/or lease of real property in a timely manner.

Program Summary

To negotiate the acquisition of land parcels in support of city, state & federal funded projects. Work jointly with other City departments in planning infrastructure projects, which involve acquisition of real estate. Research & obtain property title information. Prepare ordinances, resolutions and/or motions as it relates to real estate and programming. Review & analyze appraisal reports and surveys involving land acquisitions.

Coordinate with the Legal department on all matters related to eminent domain proceedings & other real estate matters required. To identify & eliminate street encroachment. Assist in the acquisition and processing of utility easements and Right-of-way parcels. To facilitate, coordinate, and negotiate leases for City owned real property.

To coordinate with appropriate federal & state agencies to ensure proper programming administration. Coordinate the sale of surplus inventory.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	117,675	133,593	127,457	125,515	178,175
Materials & Supplies	4,977	3,422	9,267	3,905	8,273
Contractual Services	26,974	24,727	32,319	35,103	36,192
Other Charges	0	0	0	60	0
Total	149,626	161,743	169,043	164,583	222,640

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs				✓	
Number of FTEs – acquisition negotiators	3	1.5	1.5	✓	3
Outputs					
Number of acquisition projects completed	4	5	6	✓	6
Number of undeveloped parcels acquired	2	15	15	✓	10
Number of commercial parcels acquired	7	5	3	✗	3
Number of easements processed	-	4	5	✓	10
Number of Leases	7	9	9	✓	9
Number of Research Real Estate Projects	105	110	140	✓	110
Number of Condemnation	1	2	2	✓	2
Number of TxDOT Funded Projects	13	15	15	✓	15
Number of Parkland Conveyance	5	9	9	✓	5
Number of Land Sales	2	2	3	✓	1
Number of Street Closure Sales	-		7		10
Number of Permanent Street Closure Sales			5		5
Number of Open Record Requests			3		5
Efficiency Measures					
Number of acquisition projects completed per FTE – land	11	31	36	✓	18
Number of parcels acquired per FTE	3	13	12	✗	4

Economic Development
(6 FTE's)

Mission

Expand and enhance Laredo's economy by attracting investment and creating primary jobs, promoting local business sustainability and expansion, providing leadership and innovation in economic development and workforce training and continue to maintain a business-friendly environment.

Program Summary

Strategically prioritize efforts to retain and grow jobs and investment in the logistics industry, medical sector and manufacturing while seeking economic incentive opportunities and promoting Port Laredo. Develop and or attract at least four major projects worth at least \$50 million, help create at least 1,500 jobs in Metro area, establish at least two workforce training programs with an education partner, and launch a Port Laredo website and social media platform. Assist departments to apply for at least six grants.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	26,454	282,264	304,798	305,517	540,952
Materials & Supplies	14,904	5,104	8,538	6,285	4,000
Contractual Services	15,203	30,579	62,354	23,900	85,256
Debt Service	0	369	640	634	609
Total	56,561	318,317	376,330	336,336	630,817

Animal Care Services
(44 FTE's)

Mission

To promote responsible pet ownership, prevent the spread of animal borne diseases and protect the public by providing anti-rabies vaccinations. Perform rabies control investigations; make accessible mandatory spay or neutering service, and provide a temporary shelter for stray, unwanted or homeless animals in compliance with local, state, federal laws, and ordinances.

Program Summary

Comply with state, federal, and local animal laws; enforce City of Laredo animal-related ordinances to protect the community from animal related, zoonotic diseases, and conditions. Provide effective Animal Control Services to protect the public from roaming/vicious animals and diseases spread by same. Provide at least monthly anti-rabies vaccinations clinics in coordination with local veterinarians. Reduce the number of unwanted animals in the community by promoting sterilization of all pets, thereby reducing the number of pets euthanized. Investigate 100% of all reported animal biting incidents within 24 hours of receiving the report; investigate 100% of reported emergency bee calls and remove/destroy 100% of those swarms on public property, which pose a threat to the public safety. Provide temporary shelter for stray and unwanted animals, maintain vigorous program to reunite stray pets with owners and have vigorous adoption program in place. Hire, train, and certify staff of animal control officers and shelter staff to carry out the goals and objectives. Provide and ACO on-call 24/7, to assist law enforcement and rescue injured or vicious animals. Assist with information and animal control services for natural disaster evacuees seeking shelter in the Laredo area. Provide the public with presentations to increase awareness on pet ownership, care and pet overpopulation.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	1,315,127	1,813,385	2,083,039	1,648,820	2,329,980
Materials & Supplies	441,675	408,450	542,289	394,360	565,742
Contractual Services	538,268	481,243	738,523	673,206	593,756
Other Charges	20	264	0	0	50,000
Capital Outlay	0	8,999	0	0	0
Debt Service	0	636	0	1,090	1,206
Total	2,295,090	2,712,978	3,363,851	2,717,476	3,540,684

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number Of Full-Time Equivalent Employees (FTE)	32	40	40	✓	41
Number Of Animal Control Officers (FTE)	16	16	16	✓	16
<i>Outputs</i>					
Number Of Incident Calls/Work Orders (Resolved Less Calls)	17,222	18,412	18,500	✓	23, 947
Number Of Incidents (311 Calls)	10,331	9,838	9,900	✗	8,143
Number Of Animals Brought To Facility (Intakes)	6,554	7,180	7,200	✓	8,093
Number Of Citations Issued	600	576	579	✗	453
Number Of Cruelty Cases Investigated	808	668	675	✓	1,005
Number Of Animals Vaccinated Against Rabies	1,059	844	850	✓	1,191
Number Of Permits Issued	34	154	155	✓	12
Number Of Animals Microchipped/Registered	1,696	2,742	2,750	✓	2,967
Number Of Animals Spayed/Neutered	842	834	840	✓	787

101 General Fund

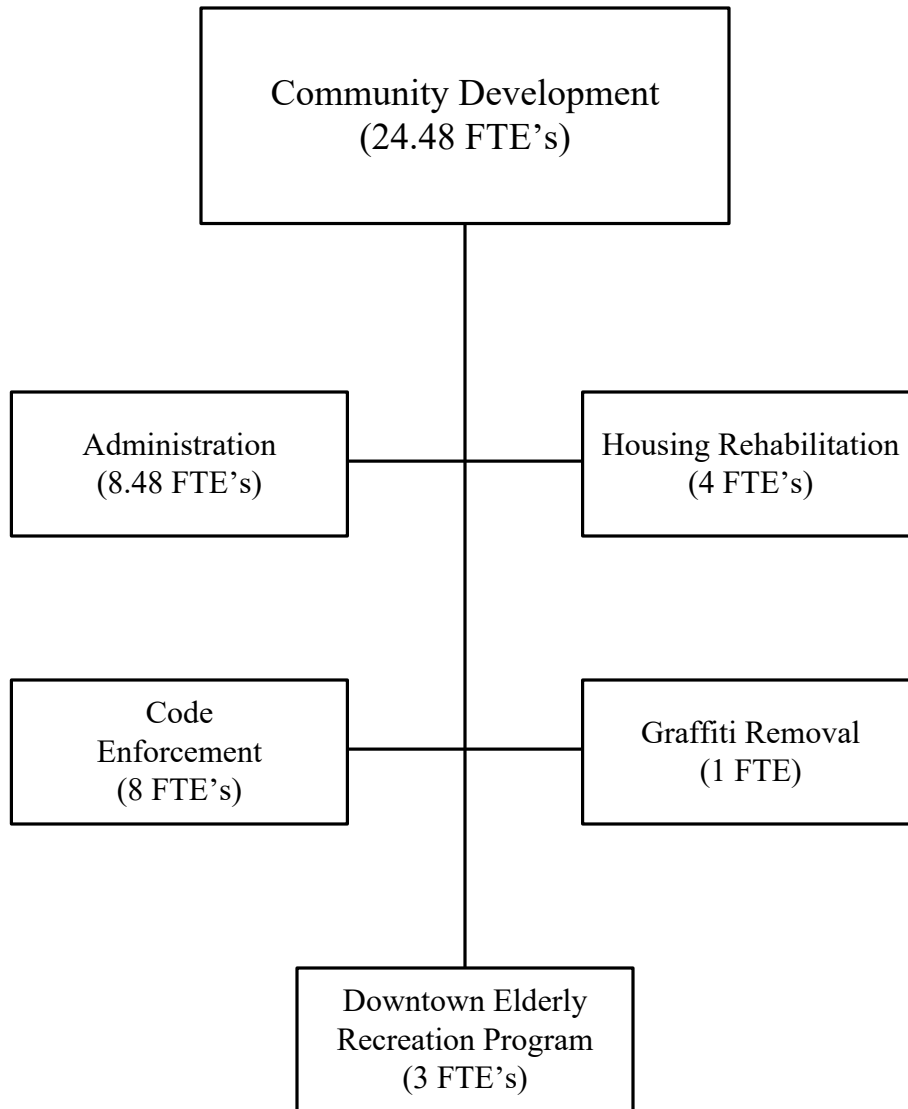
76 Animal Care Services

10 Animal Care & Facility

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Number Of Animals Returned To Owner	428	504	510	✗	359
Number Of Animals Adopted/Fostered/Rescued	2,175	2,928	2,950	✓	3,941
Number Of Animals Disowned	893	1,270	1,275	✓	1,267
<i>Efficiency</i>					
Number of Incident Calls/Work Orders per ACO	1,076	1,151	1,150	✗	1,174
Number of Incident Calls (311) per ACO	646	615	625	✓	1,018
<i>Effectiveness Measures</i>					
Percent of Cases per Complaint Resolved	98%	98%	98%	✓	98%

Special Revenue Funds

Community Development Fund



**CITY OF LAREDO, TEXAS
COMMUNITY DEVELOPMENT
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	3,431,423	3,808,627	3,850,188	12,063,055	12,063,055	3,748,497
Reimburse and Miscellaneous	497,324	619,226	2,800	3,175	3,175	12
TOTAL REVENUES	3,928,747	4,427,853	3,852,988	12,066,230	12,066,230	3,748,509
TOTAL AVAILABLE	3,928,747	4,427,853	3,852,988	12,066,230	12,066,230	3,748,509
EXPENDITURES						
COMMUNITY DEVELOPMENT	0	0	0	787,469	787,469	0
C.D.-38TH ACT YR/12 GRANT	0	0	0	16	16	0
C.D.-39TH ACT YR/13 GRANT	0	3,023	0	118	118	0
C.D.-40TH ACT YR/14 GRANT	57,858	44,193	0	22,888	22,888	0
C.D.-41ST ACT YR/15 GRANT	0	0	0	280	280	0
42ND ACTN YEAR/2016 GRANT	726,982	995,768	0	205,479	205,479	0
43RD ACTN YEAR/2017 GRANT	1,123,069	339,566	0	280,946	280,946	0
44TH ACTN YEAR/2018 GRANT	1,956,616	1,074,093	0	716,167	716,167	0
45TH ACTN YEAR/2019 GRANT	0	1,957,634	0	1,774,275	1,774,275	0
46TH ACTION YEAR	0	0	3,852,988	3,852,988	3,852,988	0
2020 CARES 1ST ALLOC.	0	13,576	0	2,251,357	2,251,357	0
2019 CARES 2ND ALLOC(3CV)	0	0	0	2,165,533	2,165,533	0
47TH ACTN YEAR/2021 GRANT	0	0	0	0	0	3,748,509
36TH ACTN YEAR/2010 GRANT	3,059	0	0	8,687	8,687	0
37TH ACTN YEAR/2011 GRANT	61,163	0	0	27	27	0
TOTAL EXPENDITURES	3,928,747	4,427,853	3,852,988	12,066,230	12,066,230	3,748,509
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

Mission

To provide a better quality of life for the citizens, particularly persons of low to moderate income, by creating housing and economic opportunities, facilitating public improvements and promoting a clean, healthy and safe environment.

Program Summary

The Community Development Block Grant (CDBG) funded through the U.S. Department of Housing and Urban Development (HUD) allocates funding for housing, neighborhood revitalization, workforce and economic development, community and nonprofit facilities, infrastructure, and public services in low-moderate income areas. These programs allow for the following in our community:

- Establish decent and affordable housing for persons of very low to moderate income.
 - Improve quality of life for low to moderate income persons.
 - Enhance community services for residents.
 - Provide assistance in declining neighborhoods.
 - Plan, implement and administer infrastructure projects in areas of low income as funded by HUD.
 - Implement housing rehabilitation and construction programs which provide safe, decent and affordable housing for individuals of low income.
 - Seek, identify and apply for federal, state and/or local funding to provide much needed infrastructure improvements and services.
 - Enforce City Codes of Ordinances pertaining to weeds, junk vehicles and nuisance.
 - Promote customer service.
 - Monitor applicable federal, state and local funded projects to ensure compliance with program rules and regulations.
 - Assist with direct or indirect job creation.
 - Maintain percentage of programs with zero audit findings at 100%.
-

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	445,884	438,976	560,622	560,622	937,853
Materials & Supplies	16,757	41,156	41,732	41,732	42,977
Contractual Services	131,126	164,860	158,186	158,186	196,818
Other Charges	2,773	1,156	1,156	1,156	2,776
Total	596,540	746,148	761,696	761,696	1,180,424

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Community Development Block Grant (CDBG) funded projects (CDBG Housing Rehabilitation, Code Enforcement and Graffiti programs are reported separate)	\$1,551,557	\$1,665,171	\$1,665,171	✓	\$1,584,680
Outputs					
Total funds for public improvements projects	\$750,000	\$536,250	\$536,250	✓	\$320,000
Total funds for public facilities projects	\$375,000	\$496,250	\$496,250	✓	\$506,000
Total funds for public service projects	\$151,557	\$196,671	\$196,671	✓	\$196,550
Total funds for multi-family rental rehabilitation projects	\$275,000	\$436,000	\$436,000	✓	\$562,130
Efficiency Measures					
Number of public improvements projects	2	5	5	✓	5
Number of public facilities projects	7	5	3	✓	6
Number of public service projects	1	1	1	✓	1
Number of multi-family rental rehabilitation projects	1	1	1	✓	1
Number of new contracts to administer	11	12	12	✓	11
Effectiveness Measures					
Number of projects completed	9	11	9	✗	10
Number of beneficiaries for completed public improvement projects	27,210	40,000	60,980	✓	60,000
Number of beneficiaries for completed public facilities projects	111,876	68,440	44,410	✗	42,000
Number of beneficiaries for Downtown Senior Recreation Center	100	100	0	✗	100

Mission

The goal of the Housing Rehabilitation Program is to improve and beautify the City's housing stock and provide safe, decent, and affordable housing for low and moderate-income residents.

Program Summary

The City of Laredo administers the Housing Rehabilitation Program with funds provided by the U.S. Department of Housing and Urban Development (HUD) through the Community Development Block Grant (CDBG).

The Housing Rehabilitation Program consists of the following:

Housing Rehabilitation Loan (HRL) Program

This program offers a 0% interest rate loan of up to \$50,000 to low and moderate income owners for the purpose of rehabilitating the owner's home and complying with the current building code.

Reconstruction Loan (RL) Program

This program offers a 0% interest rate loan to demolish, remove, and reconstruct single-family structures that have been damaged as the result of a fire or dilapidated beyond repair.

Livability Grant (LG) Program

This program would provide assistance of up to \$15,000 to address electrical, plumbing, sewer connection, handicapped accessibility modifications, lead-based paint testing, and/or other housing components that if left uncorrected would pose a life-threatening hazard or hardship to the occupants of the housing unit.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	272,640	272,990	280,657	280,657	217,383
Materials & Supplies	8,072	6,701	12,810	12,810	9,271
Contractual Services	392,255	615,293	624,243	624,243	626,792
Other Charges	-	5,000	0	0	-
Total	672,966	899,984	917,710	917,710	853,446

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of Full-Time Equivalent (FTE)-Rehab Inspectors	3	3	3	✓	3
Number of Full-Time Equivalent (FTE)- Administrative Staff	1.35	1.35	1.35	✓	1.35
Outputs					
Number of inquiries taken	144	200	200	✓	200
Number of qualified applicants processed	35	40	23	✗	30
Number of preliminary inspections completed	35	40	40	✓	30
Number of Reconstruction projects completed	3	3	1	✗	4
Number of Housing Rehabilitations completed	4	6	6	✓	8
Number of Livability Grants completed	19	16	16	✓	18
Housing Rehab plans completed	4	6	6	✓	8
Miscellaneous plans completed	22	16	13	✓	22
Efficiency Measures					
Number of rehabilitation projects processed per FTE	8	9	5	✗	7
Effectiveness Measures					
% of rehabilitation projects completed as scheduled	100%	100%	100%	✓	100%

Mission

Enhance neighborhoods and the public's health, safety and welfare through enforcement of City Code of Ordinances.

Program Summary

The Community Development Block Grant (CDBG) funded through the U.S. Department of Housing and Urban Development (HUD) allocates funding for a Code Enforcement Program to ensure citizens live in a clean, healthy and safe environment. This Program allows for the following in the community:

- Prevent and eliminate slum and blighting influences and hazardous conditions.
- Eliminate rubbish, junk vehicles and nuisance on properties.
- Promote cleanliness campaigns.
- Educate the public on property maintenance codes.
- Conduct property inspections.
- Respond to complaints to ensure compliance with City Code of Ordinances.
- Educate the public regarding existing City Ordinances and the need to maintain a clean and healthy environment.
- Maintain the percentage of cases closed at 95%.
- Maintain the average number of days to close a case at 20 days.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	287,922	373,546	379,175	379,175	756,204
Materials & Supplies	22,624	51,753	47,275	47,275	54,374
Contractual Services	51,745	79,883	81,657	81,657	88,220
Capital Outlay	42,964	-	-	-	-
Total	405,254	505,182	508,107	508,107	898,798

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of dirty lots (high weeds & nuisance)	3,865	2,800	3,944	✓	4,000
Number of illegal dumping cases	8	170	60	✗	65
Number of junk vehicles identified	434	430	485	✓	490
Number of public awareness presentations	2	10	2	✗	2
Number of Operation Clean-up Campaign	9	12	29	✓	12
Outputs					
Number of requests for service/case	4,307	3,400	4,489	✓	4,555
Number of inspections conducted	12,921	10,200	13,476	✓	13,665
Number of cases that complied voluntarily	12,728	3,250	4,289	✓	13,465
Number of cases closed	12,728	3,250	4,289	✓	13,465
Number of cases per FTE – inspectors	717	567	748	✓	759
Number of inspections per FTE – inspections	2,153	1,700	2,246	✓	2,278
Effectiveness Measures					
% of inspections that complied voluntarily	98%	97%	98%	✓	98%
% of cases closed	99%	97%	98%	✓	98%
Average number of days to close a case	21	19	18	✓	18

Mission

Enhance neighborhoods and the public's health, safety and welfare through enforcement of City Code of Ordinances.

Program Summary

The Community Development Block Grant (CDBG) funded through the U.S. Department of Housing and Urban Development (HUD) allocates funding for a Graffiti Removal Program to ensure citizens live in a clean, healthy and safe environment. This Program allows for the following in the community:

- Prevent and eliminate slum and blighting influences and hazardous conditions.
- Promote cleanliness campaigns.
- Educate the public on property maintenance codes.
- Respond to complaints to ensure compliance with City Code of Ordinances.
- Educate the public regarding existing City Ordinances and the need to maintain a clean and healthy environment.
- Maintain the percentage of cases closed at 95%.
- Maintain the average number of days to close a case at 20 days.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	38,534	20,039	21,711	21,711	42,191
Materials & Supplies	7,129	7,768	7,415	7,415	7,864
Contractual Services	2,184	2,864	2,424	2,424	3,719
Capital Outlay	-	-	-	-	-
Total	47,847	30,671	31,550	31,550	53,774

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of full-time equivalent employees (FTE)	1	1	1	✓	1
Gallons of chemicals used for graffiti removal	578	870	150	✗	155
Gallons of paints used for graffiti removal	847	1,150	400	✗	420
Outputs					
Number of walls cleaned	425	600	240	✗	460
Number of easements cleaned	70	90	25	✗	100
Number of sidewalks cleaned	75	90	28	✗	100
Number of Overpasses Cleaned	156	280	93	✗	160
Number of parks cleaned	38	120	22	✗	60
Effectives Measures					
Percent of graffiti removal projects completed	100%	100%	100%	✓	100%

211 Community Development

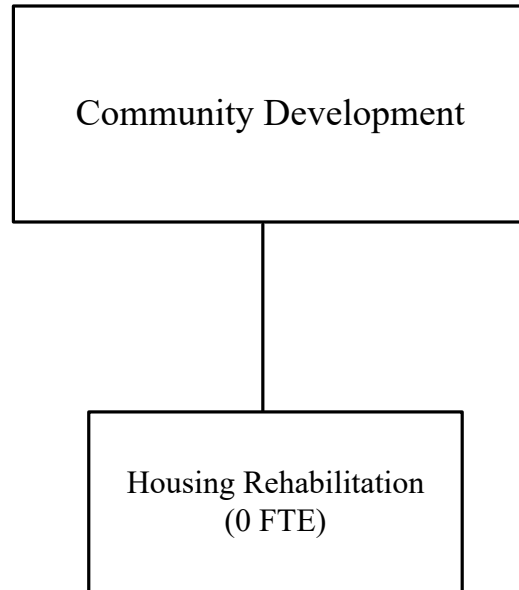
90 47th Action Year

32 Downtown Senior Rec

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	116,022	98,590	146,773	146,773	149,512
Materials & Supplies	3,721	3,257	4,676	4,676	4,676
Contractual Services	13,481	11,876	13,976	13,976	13,976
Capital Outlay	-	-	-	-	-
Total	133,223	133,223	165,425	165,425	168,164

Housing Rehabilitation Fund



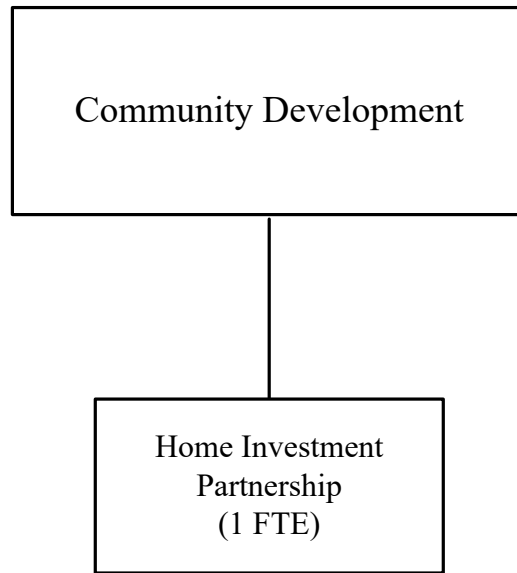
**CITY OF LAREDO, TEXAS
HOUSING REHABILITATION
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$14,960	\$8,287	\$6,750	\$3,354	\$3,354	\$24,184
REVENUES						
Rents, Royalties and Interest	464	194	100	100	95	103
Reimburse and Miscellaneous	45,934	41,884	72,000	72,000	54,463	72,000
EMERGENCY RENTAL ASSIST.						
Intergovernmental Revenue	0	0	0	7,931,456	7,931,456	0
Rents, Royalties and Interest	0	0	0	0	18,305	19,897
TOTAL EMERGENCY RENTAL ASSIST.	0	0	0	7,931,456	7,949,761	19,897
ERA 2ND ALLOCATION						
Rents, Royalties and Interest	0	0	0	0	3,480	3,783
TOTAL ERA 2ND ALLOCATION	0	0	0	0	3,480	3,783
ERA 2ND ALLO. HIGH NEED						
Rents, Royalties and Interest	0	0	0	0	1,120	1,217
TOTAL ERA 2ND ALLO. HIGH NEED	0	0	0	0	1,120	1,217
TOTAL REVENUES	46,398	42,078	72,100	8,003,556	8,008,919	97,000
TOTAL AVAILABLE	61,358	50,365	78,850	8,006,910	8,012,273	121,184
EXPENDITURES						
ADMINISTRATION						
Personnel Services	6,161	6,617	6,506	6,506	6,606	6,665
Contractual Services	71	2,944	0	0	27	60
TOTAL ADMINISTRATION	6,232	9,561	6,506	6,506	6,633	6,725

**CITY OF LAREDO, TEXAS
HOUSING REHABILITATION
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
REHAB LOANS						
Contractual Services	46,839	37,450	65,494	65,494	50,000	65,494
TOTAL REHAB LOANS	46,839	37,450	65,494	65,494	50,000	65,494
EMERGENCY RENTAL ASSIST.						
Personnel Services	0	0	0	366,000	366,000	0
Materials and Supplies	0	0	0	75,646	76,246	0
Contractual Services	0	0	0	7,204,810	7,250,710	0
Other Charges	0	0	0	245,000	198,500	24,897
Debt Service	0	0	0	40,000	40,000	0
TOTAL EMERGENCY RENTAL ASSIST.	0	0	0	7,931,456	7,931,456	24,897
TOTAL EXPENDITURES	53,071	47,011	72,000	8,003,456	7,988,089	97,116
CLOSING BALANCE	\$8,287	\$3,354	\$6,850	\$3,454	\$24,184	\$24,068

Home Investment Partnership Fund



**CITY OF LAREDO, TEXAS
HOME INVESTMENT PARTNERSHIP
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$317,022	\$541,703	\$0	\$409,371	\$409,371	\$0
REVENUES						
Intergovernmental Revenue	932,928	1,178,545	1,167,858	2,779,781	2,779,781	1,158,599
Rents, Royalties and Interest	8,837	6,377	3,600	3,600	2,750	1,200
Reimburse and Miscellaneous	266,591	104,538	260,000	383,450	225,561	260,000
Other Financing Sources	62,773	54,239	52,038	160,255	83,283	52,038
TOTAL REVENUES	1,271,128	1,343,700	1,483,496	3,327,086	3,091,375	1,471,837
TOTAL AVAILABLE	1,588,150	1,885,404	1,483,496	3,736,457	3,500,746	1,471,837
EXPENDITURES						
PROGRAM INCOME						
Contractual Services	113,518	297,488	260,000	460,361	460,361	260,000
Other Charges	0	0	55,638	260,614	260,614	53,238
TOTAL PROGRAM INCOME	113,518	297,488	315,638	720,975	720,975	313,238
40TH ACTN YEAR/2014 GRANT						
Contractual Services	68,066	0	0	0	0	0
TOTAL 40TH ACTN YEAR/2014 GRANT	68,066	0	0	0	0	0
41ST ACTN YEAR/2015 GRANT						
Contractual Services	210,132	0	0	0	0	0
TOTAL 41ST ACTN YEAR/2015 GRANT	210,132	0	0	0	0	0
42ND ACTN YEAR/2016 GRANT						
Contractual Services	240,120	61,025	0	106,862	106,862	0
TOTAL 42ND ACTN YEAR/2016 GRANT	240,120	61,025	0	106,862	106,862	0

**CITY OF LAREDO, TEXAS
HOME INVESTMENT PARTNERSHIP
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
43 ACTN YEAR/2017 GRANT						
Contractual Services	166,599	348,583	0	258,155	258,155	0
TOTAL 43 ACTN YEAR/2017 GRANT	166,599	348,583	0	258,155	258,155	0
44TH ACTN YEAR/2018 GRANT						
Personnel Services	70,136	0	0	0	0	0
Materials and Supplies	7,560	0	0	0	0	0
Contractual Services	170,314	667,385	0	263,056	263,056	0
TOTAL 44TH ACTN YEAR/2018 GRANT	248,010	667,385	0	263,056	263,056	0
45TH ACTN YEAR/2019 GRANT						
Personnel Services	0	72,242	0	0	0	0
Materials and Supplies	0	2,164	0	2,877	2,877	0
Contractual Services	0	27,146	0	980,963	980,963	0
TOTAL 45TH ACTN YEAR/2019 GRANT	0	101,553	0	983,840	983,840	0
46TH ACTION YEAR/20 GRANT						
Personnel Services	0	0	76,703	76,703	76,703	0
Materials and Supplies	0	0	7,689	7,689	7,689	0
Contractual Services	0	0	1,083,466	1,083,186	1,083,186	0
Other Charges	0	0	0	280	280	0
TOTAL 46TH ACTION YEAR/20 GRANT	0	0	1,167,858	1,167,858	1,167,858	0

**CITY OF LAREDO, TEXAS
HOME INVESTMENT PARTNERSHIP
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
47TH ACTION YEAR/21 GRANT						
Personnel Services	0	0	0	0	0	73,012
Materials and Supplies	0	0	0	0	0	2,882
Contractual Services	0	0	0	0	0	1,079,203
Other Charges	0	0	0	0	0	3,502
TOTAL 47TH ACTION YEAR/21 GRANT	0	0	0	0	0	1,158,599
TOTAL EXPENDITURES	1,046,447	1,476,033	1,483,496	3,500,746	3,500,746	1,471,837
CLOSING BALANCE	\$541,703	\$409,371	\$0	\$235,711	\$0	\$0

Mission

Implement and administer programs, which create affordable homeownership and rental housing opportunities for persons of low and moderate income.

Program Summary

HOME Investment Partnerships Program funded through the U.S. Department of Housing and Urban Development (HUD) allocates funding to create affordable housing programs.

Down Payment Assistance (DPA) Program collaborates with the private sector in facilitating homeownership opportunities by providing down payment assistance to qualifying low and moderate-income persons.

Tenant-Based Rental Assistance (TBRA) is provided to qualifying elderly residents who fall under the 60% Area Median Family Income.

Community Development Housing Organizations (CHDO) set aside fund is to assist in developing, owning and/or sponsoring affordable housing made available to both the renter and homeowner households.

Homeowner Reconstruction Program (HRP) offers a 0% interest rate loan to demolish, remove, and reconstruct single-family structures that have been damage as the result of a fire or dilapidated beyond repair.

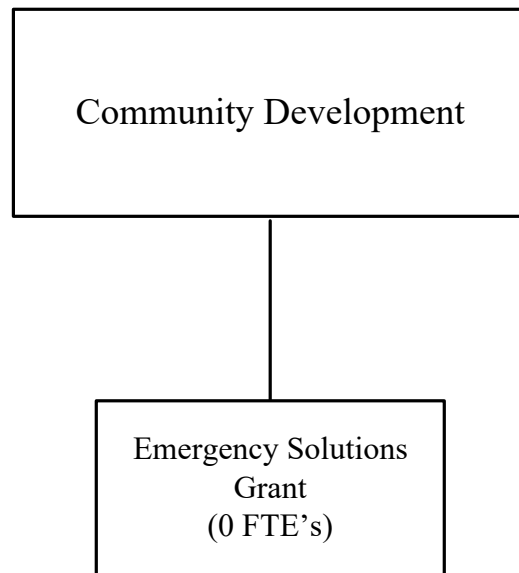
Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	70,136	72,242	76,703	76,703	73,012
Materials & Supplies	7,560	2,164	10,566	10,566	2,882
Contractual Services	968,749	1,401,627	3,152,583	3,152,583	1,079,203
Other Charges	0	0	260,894	260,894	3,502
Total	1,046,445	1,476,033	3,500,746	3,500,746	1,158,599

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of FTE's	1.25	1.25	1.25	✓	1.25
Down Payment Assistance (DPA) loan assistance allocation	260,000	260,000	260,000	✓	260,000
15% CHDO set aside	162,810	200,000	200,000	✓	200,000
TBRA allocation (100 units)	390,000	400,000	400,000	✓	400,000
Homeowner Reconstruction Program	0	451,858	451,858	✓	100,000
Affordable Rental Housing Program	0	0	0	✓	344,599
Outputs					
Number of down payment assistance applications processed	6	12	12	✓	12
Number of families who attended first-time homebuyer counseling	6	12	12	✓	12
Number of elderly residents assisted through TBRA	108	100	100	✓	100
Number of CHDO proposals reviewed	2	2	2	✓	2
Number of CHDO contracts awarded	2	2	1	✗	2
Number of Homeowner Reconstructions completed	0	4	0	✗	1
Number of rental unit HQS inspections	108	0	0	✓	100

Emergency Solutions Grant Fund



**CITY OF LAREDO, TEXAS
EMERGENCY SOLUTIONS GRANT
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	281,562	308,629	327,812	4,314,668	4,314,667	328,355
TOTAL REVENUES	281,562	308,629	327,812	4,314,668	4,314,667	328,355
TOTAL AVAILABLE	281,562	308,629	327,812	4,314,668	4,314,667	328,355
EXPENDITURES						
43RD ACTN YEAR/2017 GRANT	271,408	0	0	0	0	0
44TH ACTN YEAR/2018 GRANT	10,154	296,050	0	0	0	0
45TH ACTN YEAR/2019 GRANT	0	12,579	0	303,911	303,914	0
46TH ACTION YEAR	0	0	327,812	327,812	327,812	0
2020 CARES 1ST ALLOC.	0	0	0	1,130,386	1,130,386	0
2019 CARES 2ND ALLOC(3CV)	0	0	0	2,552,555	2,552,555	0
47TH ACTN YEAR/2021 GRANT	0	0	0	0	0	328,355
TOTAL EXPENDITURES	281,562	308,629	327,812	4,314,664	4,314,667	328,355
CLOSING BALANCE	\$0	\$0	\$0	\$4	\$0	\$0

Mission

To provide shelter to individuals and families that do not have an adequate and/or permanent nighttime residence and to provide homelessness prevention and rapid re-housing services to persons who are on the verge of becoming homeless.

Program Summary

The Emergency Solution Grant (ESG) funded through US Department of Housing and Urban Development (HUD) to assist local government and/or private nonprofit organizations.

- Engage homeless individuals and families living on the street
- Improve the number and quality of emergency shelters for homeless individuals and families
- Help operate these shelters
- Provide essential services to shelter residents
- Rapidly re-house homeless individuals and families; and
- Prevent families and individuals from becoming homeless

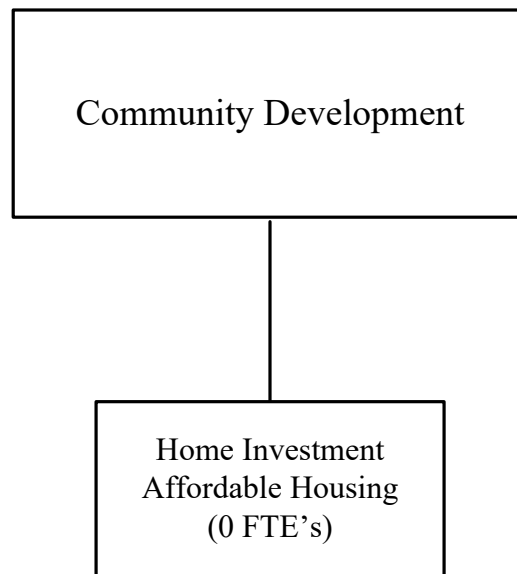
Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel	10,584	11,266	164,301	164,304	12,565
Materials & Supplies	4,691	952	29,000	29,000	2,393
Contractual Services	290,929	296,411	4,121,363	4,121,363	313,397
Total	306,204	308,629	4,314,664	4,314,667	328,355

Performance Measure

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Funds awarded to sub-recipients for Homelessness Prevention	\$82,352	\$82,352	\$82,352	✓	\$82,352
Funds awarded to sub-recipients for Rapid Re-Housing	\$60,000	\$60,000	\$60,000	✓	\$60,543
Funds awarded for Emergency Shelter - Operations	\$99,379	\$85,000	\$106,318	✓	\$106,318
Funds awarded for Emergency Shelter - Essential Services	\$45,000	\$55,000	\$45,000	✗	\$45,000
Funds awarded for HMIS	\$8,000	\$8,000	\$8,000	✓	\$8,000
Funds awarded for Street Outreach	\$9,884	\$9,884	\$9,884	✓	\$9,884
Outputs					
Shelters aiding homeless	2	3	3	✓	2
Households given Homelessness Prevention Assistance	11	18	12	✗	12
Households given Rapid Re-housing Assistance	16	10	8	✗	8
People served at shelters	1,218	6,000	1,731	✗	2,000
Avg. cost/ household with Homelessness Prevention Assistance	\$7,487	\$4,575	\$6,863	✓	\$6,863
Avg. cost/ household with Rapid Re-housing Assistance	\$3,750	\$6,000	\$7,500	✓	\$7,568
Avg. cost/person at emergency shelters	\$118	\$23	\$87	✓	\$76

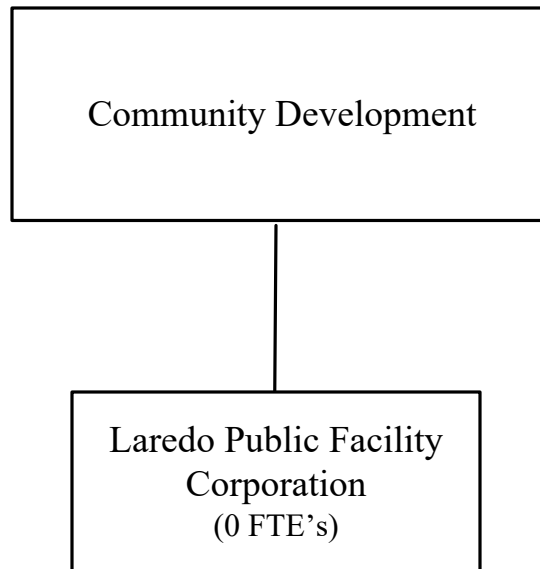
Home Investment Affordable Housing Fund



**CITY OF LAREDO, TEXAS
HOME INVESTMENT AFFORDABLE HOUSING
OPERATING GRANTS FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	42,988	0	0	0	0	0
Rents, Royalties and Interest	3	0	0	0	35	0
Reimburse and Miscellaneous	51,186	50,775	52,038	52,038	50,391	52,038
TOTAL REVENUES	94,177	50,775	52,038	52,038	50,426	52,038
TOTAL AVAILABLE	94,177	50,775	52,038	52,038	50,426	52,038
EXPENDITURES						
PROGRAM INCOME						
Contractual Services	42,988	0	0	0	0	0
Intergovernmental Transfers	51,189	50,775	52,038	52,038	50,426	52,038
TOTAL PROGRAM INCOME	94,177	50,775	52,038	52,038	50,426	52,038
TOTAL EXPENDITURES	94,177	50,775	52,038	52,038	50,426	52,038
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

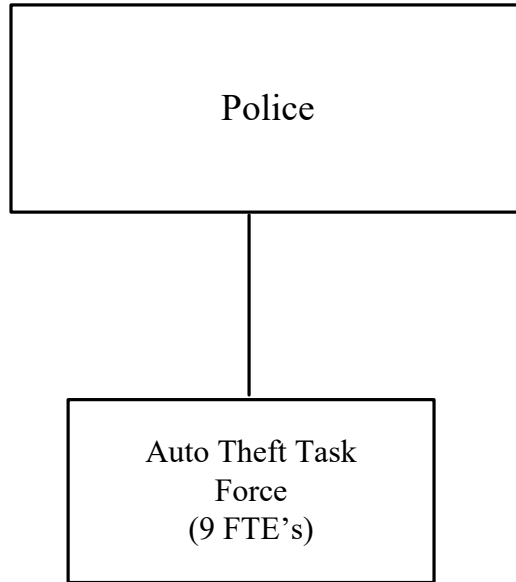
Laredo Public Facility Corporation Fund



**CITY OF LAREDO, TEXAS
LAREDO PUBLIC FACILITY CORP.
OPERATING GRANTS FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$46,633	\$74,042	\$74,042	\$75,352	\$75,352	\$74,976
REVENUES						
Rents, Royalties and Interest	1,645	1,322	600	600	635	400
Reimburse and Miscellaneous	27,824	0	0	0	0	0
TOTAL REVENUES	29,469	1,322	600	600	635	400
TOTAL AVAILABLE	76,102	75,364	74,642	75,952	75,987	75,376
EXPENDITURES						
LA TERRAZA						
Contractual Services	2,060	12	0	2,000	1,011	0
Other Charges	0	0	74,642	72,642	0	75,376
TOTAL LA TERRAZA	2,060	12	74,642	74,642	1,011	75,376
TOTAL EXPENDITURES	2,060	12	74,642	74,642	1,011	75,376
CLOSING BALANCE	\$74,042	\$75,352	\$0	\$1,310	\$74,976	\$0

Auto Theft Task Force Fund



**CITY OF LAREDO, TEXAS
AUTO THEFT
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$349,383	\$345,113	\$0	\$439,458	\$439,458	\$0
REVENUES						
Intergovernmental Revenue	638,014	672,341	1,265,259	1,877,198	1,382,222	1,132,300
Rents, Royalties and Interest	387	363	200	400	550	0
Reimburse and Miscellaneous	18,760	11,320	0	16,000	16,000	0
Other Financing Sources	369,345	498,025	474,549	474,549	474,549	474,549
TOTAL REVENUES	1,026,506	1,182,049	1,740,008	2,368,147	1,873,321	1,606,849
TOTAL AVAILABLE	1,375,889	1,527,162	1,740,008	2,807,605	2,312,779	1,606,849
EXPENDITURES						
AUTOTHEFT-LAREDO FY 18						
Personnel Services	824,657	0	0	0	0	0
Materials and Supplies	7,504	0	0	0	0	0
Contractual Services	102,264	0	0	0	0	0
TOTAL AUTOTHEFT-LAREDO FY 18	934,425	0	0	0	0	0
AUTOTHEFT GRANT FY19						
Personnel Services	96,351	994,291	1,050,149	1,989,029	1,989,029	1,460,449
Contractual Services	0	93,412	146,400	234,804	234,804	146,400
Other Charges	0	0	543,459	543,459	88,946	0
TOTAL AUTOTHEFT GRANT FY19	96,351	1,087,704	1,740,008	2,767,292	2,312,779	1,606,849
TOTAL EXPENDITURES	1,030,776	1,087,704	1,740,008	2,767,292	2,312,779	1,606,849
CLOSING BALANCE	\$345,113	\$439,458	\$0	\$40,313	\$0	\$0

Mission

The Laredo Police Department Auto Theft Task Force Goals and Objectives for fiscal year 2022 consist of several methods which will assist us in reducing, preventing, and detecting auto theft/auto burglary, as well as educating the community in auto theft/auto burglary awareness by means of presentations, brochure drop offs, public service announcements, and auto-theft booth displays.

The task force will continue to work with other agencies such as DPS, NICB, US Customs, OCRA, and Mexican authorities in order to reduce, prevent, and detect auto theft/auto burglary in the border City of Laredo, Texas and Webb County.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	921,008	994,291	1,989,029	1,989,029	1,460,449
Contractual Services	102,264	93,412	234,804	234,804	146,400
Other Charges	0	0	543,459	88,946	0
Materials and Supplies	7,504	0	0	0	0
TOTAL	1,030,776	1,087,704	2,767,292	2,312,779	1,606,849

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Number of stolen vehicles	227	298	238	✗	200
Number of arrests	108	88	96	✓	100
Number of recovered vehicles	132	99	101	✓	106
Value of vehicles recovered	1,344,000	866,399	1,263,051	✓	1,326,203
Value of stolen auto parts recovered	0	2,699	1,457	✗	1,529
68A Inspections	218	370	303	✗	250
Number of dealership inspections	40	40	40	✓	40
Bridge operations conducted	17	40	40	✓	40
Public awareness events	232	54	478	✓	500
Number of other cases investigated associated with Auto Theft	265	29	242	✓	254

Other Measures

Goal 1: To reduce the incidence of motor vehicle theft through enforcement strategies

Strategy 1: Conduct Activities that Result in the Arrest, Clearance, and Recoveries of Motor Vehicle Theft

Activities:

Activity	Measure	Target
Identify groups of auto theft offenders through intelligence gathering, crime analysis and the use of informants	Number of groups identified	20
Identify and document/record prolific motor vehicle theft offenders [Prolific is defined as “linked to MVT offenses three or more times”]	Number identified/documentated offenders	20
Conduct salvage yard inspections	Number of salvage yard inspections	40
Conduct repair shop/recycling center/used car dealership inspections	Number of businesses inspected	40
Conduct bait vehicle operations that target motor vehicle theft offenders	Number of bait vehicle deployments	0
Deploy license plate readers (LPR)	Number of times LPR deployed	100
Respond to license plate reader (LPR) alert notifications	Number of times responded to LPR alert notification	40
Conduct covert operations targeting motor vehicle theft offenders	Number of covert operations	150
Conduct Bridge/Port Operations	Number of operations	24
Conduct warrant “round-up” operations targeting auto crimes offenders, including those wanted for motor vehicle thefts, vehicle burglaries and the theft of vehicle parts	Number of operations	24

Strategy 2: Conduct Collaborative Efforts that Result In Reduction of Incidents of Motor Vehicle Theft

Activities:

Activity	Measure	Target
Provide Agency-Assists-assist other agencies in obtaining port video, recovery and information	Number of agency assists	160
Collaborate with law enforcement units responsible for gateway crimes involved with motor vehicle theft investigations	Number of times collaborated	60
Collaborate with agencies/organizations that assist in the reduction of motor vehicle thefts	Number of times collaborated	50
Collaborate on investigations regarding stolen parts and other property	Number of cases investigated	40
Conduct intelligence information-sharing	Number of intelligence meetings attended; crime analysis bulletins disseminated	30

Strategy 3: Prevent and Reduce the Incidence of Motor Vehicle Related Fraud Activities

Activities:

Activity	Measure	Target
Collaborate with agencies relating to investigation and enforcement of vehicle insurance fraud	Number of collaborations	15
Conduct insurance fraud investigations	Number of insurance fraud cases	15
Conduct 68(A) inspections and VIN verification inspections	Number of inspections	370
Conduct vehicle title fraud investigations	Number of vehicle title fraud cases	10
Coordinate with TxDMV/Tax Offices relating to investigation and enforcement of fraudulent titles and registration of stolen vehicles	Number of collaborations	15

Goal 2: To reduce the incidence of theft from motor vehicles through enforcement strategies

Strategy 1: Conduct Activities that Result in the Arrest, Clearance, and Recoveries of Burglary of Motor Vehicles and Theft of Vehicle Parts and Accessories

Activities:

Activity	Measure	Target
Conduct bait vehicle operations that target vehicle burglary offenders	Number of bait vehicle burglary deployments	10
Identify prolific BMV offenders through informants and intelligence [Prolific is defined as “linked to BMV and theft of vehicle parts and accessories offenses three or more times”]	Number of offenders identified	25
Conduct Bridge/Port operations	Number of bridge surveillance operations	40
Conduct salvage yard/repair shop/metal recyclers and resale location inspections	Number of business inspections	40
Conduct warrant “round-up” operations targeting auto crimes offenders, including those wanted for motor vehicle thefts, vehicle burglaries and the theft of vehicle parts	Number of “round up” operations	24

Goal 2: To reduce the incidence of motor vehicle theft through enforcement strategies

Strategy 2: Conduct Collaborative Efforts that Result in the Reduction of Incidents of Theft from a Motor Vehicle

Activities:

Activity	Measure	Target
Provide Agency Assists	Number of agency assists	125
Collaborate on investigations with law enforcement units responsible for gateway crimes involving theft from a motor vehicle	Number of times collaborated	50
Collaborate with agencies/organizations that assist in the reduction of thefts from a motor vehicle	Number of times collaborated	25
Investigate cases regarding stolen parts and other property	Number of cases investigated	275

Goal 3: Educate/Train Citizens and Qualified Personnel in Detection and Prevention of Motor Vehicle Theft, Burglary of Motor Vehicles and Theft of Vehicle Parts and Accessories

Strategy 1: Conduct Public Awareness Related Activities Used to Educate Citizens

Activities:

Activity	Measure	Target
Conduct media outreach, including, public service announcements, press releases, and interviews	Number of outreaches	125
Conduct educational presentations to citizens	Number of presentations Number of participants	30 400
Operate trade show exhibits/booths at community events	Number of events	125
Conduct vehicle identification number (VIN) etchings	Number of etching events	
Operate vehicle displays	Number of display events	12
Purchase advertisements in local outlets	Number of advertisements purchased	4
Write articles for local publications (e.g., neighborhood association newsletters)	Number of articles	0
Conduct vehicle report card initiatives.	Number report cards issued	400
Utilize social media outlets	Number of postings in social media outlets	150
Deploy outdoor public notification signage	Number of deployments per month (if sign remains several months, count as 1 deployment per month)	1000

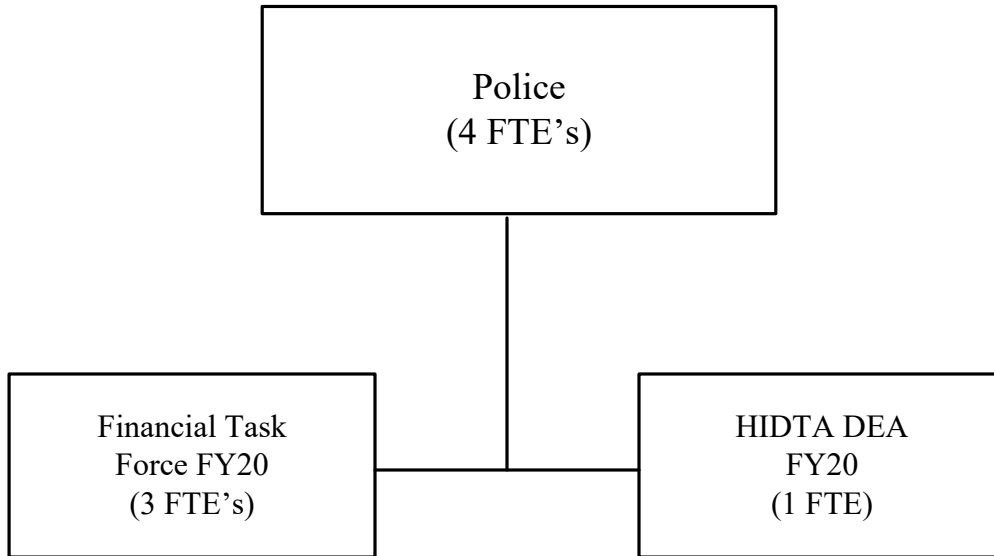
Goal 3: Educate/Train Citizens and Qualified Personnel in Detection and Prevention of Motor Vehicle Theft, Burglary of Motor Vehicles and Theft of Vehicle Parts and Accessories

Strategy 2: Conduct Law Enforcement Training Activities to Educate Officers on Recognition and Apprehension of Stolen Vehicles and Property

Activities:

Activity	Measure	Target
Conduct law enforcement training (TCOLE)	Number of classes	6
	Number of participants	100
Conduct vehicle crimes presentations to law enforcement agencies (non TCOLE)	Number of classes	5
	Number of participants	120

Financial Task Force Fund



**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$2,038,441	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	823,601	819,790	830,024	1,768,559	1,182,073	1,073,145
Other Financing Sources	0	0	179,406	0	0	0
PROGRAM INCOME						
Other Financing Sources	0	0	0	179,406	179,406	70,000
TOTAL PROGRAM INCOME	0	0	0	179,406	179,406	70,000
TOTAL REVENUES	823,601	819,790	1,009,430	1,947,965	1,361,479	1,143,145
TOTAL AVAILABLE	2,862,042	819,790	1,009,430	1,947,965	1,361,479	1,143,145
EXPENDITURES						
FINANCIAL TF 2020						
Personnel Services	0	73,078	352,858	654,750	432,938	398,650
Materials and Supplies	0	0	24,251	53,281	53,281	19,000
Contractual Services	0	0	70,326	139,206	164,206	63,958
Other Charges	0	0	115,000	115,000	0	220,000
TOTAL FINANCIAL TF 2020	0	73,078	562,435	962,237	650,425	701,608
FINANCIAL COUNTIES 2020						
Personnel Services	0	101,322	0	198,242	198,242	0
Other Charges	0	0	266,182	266,182	0	259,136
TOTAL FINANCIAL COUNTIES 2020	0	101,322	266,182	464,424	198,242	259,136
FINANCIAL TF FY 19						
Personnel Services	70,867	189,312	0	0	0	0
Materials and Supplies	0	5,198	0	613	613	0
Contractual Services	1,600	13,966	0	18,134	18,134	0
Capital Outlay	0	32,205	0	208,665	208,665	0
TOTAL FINANCIAL TF FY 19	72,467	240,681	0	227,412	227,412	0

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
HIDTA RIO GRANDE 2020						
Personnel Services	0	13,195	0	24,580	41,342	28,275
Materials and Supplies	0	0	0	5,925	7,000	7,000
Contractual Services	0	0	0	3,900	26,700	12,900
Other Charges	0	0	47,600	47,600	0	0
TOTAL HIDTA RIO GRANDE 2020	0	13,195	47,600	82,005	75,042	48,175
HIDTA DEA 2020						
Personnel Services	0	42,155	132,943	208,016	208,359	134,226
TOTAL HIDTA DEA 2020	0	42,155	132,943	208,016	208,359	134,226
FINANCIAL-COUNTIES FY19						
Personnel Services	3,781	188,141	0	3,426	1,999	0
TOTAL FINANCIAL-COUNTIES FY19	3,781	188,141	0	3,426	1,999	0
PROGRAM INCOME						
Intergovernmental Transfers	2,038,440	0	0	0	0	0
TOTAL PROGRAM INCOME	2,038,440	0	0	0	0	0
HIDTA RIO GRANDE 2019						
Personnel Services	0	28,446	0	0	0	0
Materials and Supplies	0	1,462	0	175	0	0
Contractual Services	0	513	0	0	0	0
TOTAL HIDTA RIO GRANDE 2019	0	30,421	0	175	0	0
HIDTA DEA FY 19						
Personnel Services	34,512	71,256	270	0	0	0
TOTAL HIDTA DEA FY 19	34,512	71,256	270	0	0	0

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
HIDTA TASK FORCE 2017						
Personnel Services	93,394	0	0	0	0	0
Materials and Supplies	0	9,543	0	0	0	0
Contractual Services	9,633	0	0	0	0	0
TOTAL HIDTA TASK FORCE 2017	103,027	9,543	0	0	0	0
HIDTA WEBB/ZAPATA 2017						
Personnel Services	88,782	0	0	0	0	0
TOTAL HIDTA WEBB/ZAPATA 2017	88,782	0	0	0	0	0
HIDTA DEA 2017						
Personnel Services	0	0	0	0	0	0
TOTAL HIDTA DEA 2017	0	0	0	0	0	0
HIDTA RIO GRANDE 2017						
Contractual Services	1,106	0	0	0	0	0
TOTAL HIDTA RIO GRANDE 2017	1,106	0	0	0	0	0
HIDTA TASK FORCE 2018						
Personnel Services	189,777	15,856	0	0	0	0
Materials and Supplies	9,249	6,187	0	0	0	0
Contractual Services	19,460	12,281	0	0	0	0
TOTAL HIDTA TASK FORCE 2018	218,485	34,324	0	0	0	0
HIDTA WEBB/ZAPATA 2018						
Personnel Services	187,925	7,749	0	0	0	0
TOTAL HIDTA WEBB/ZAPATA 2018	187,925	7,749	0	0	0	0

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
HIDTA RIO GRANDE 2018						
Personnel Services	24,275	6,688	0	0	0	0
Materials and Supplies	1,256	340	0	0	0	0
Contractual Services	461	898	0	0	0	0
TOTAL HIDTA RIO GRANDE 2018	25,991	7,927	0	0	0	0
HIDTA DEA 2018						
Personnel Services	87,526	0	0	0	0	0
TOTAL HIDTA DEA 2018	87,526	0	0	0	0	0
TOTAL EXPENDITURES	2,862,042	819,790	1,009,430	1,947,695	1,361,479	1,143,145
CLOSING BALANCE	\$0	\$0	\$0	\$270	\$0	\$0

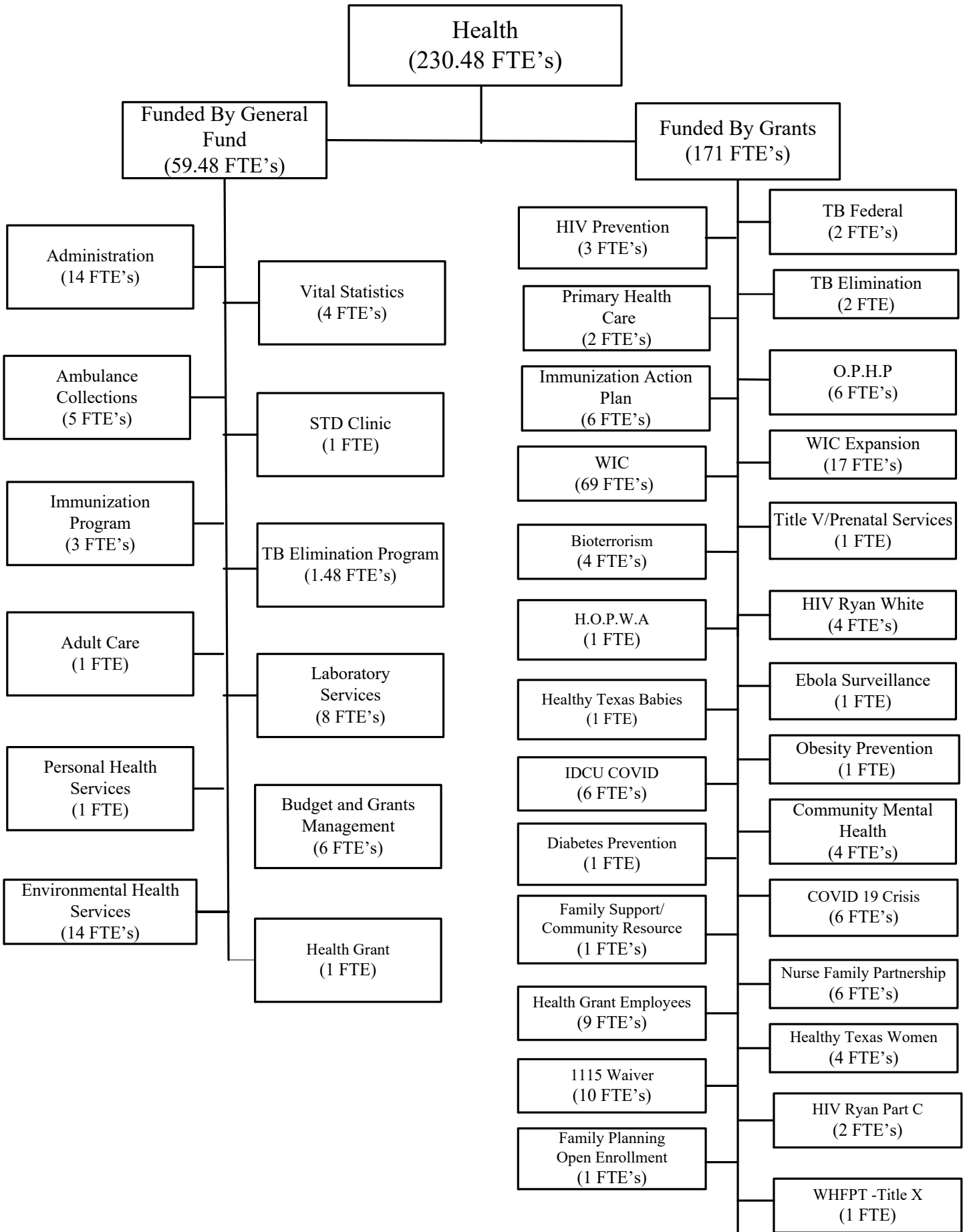
Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	780,838	737,198	108,9014	882,880	561,151
Materials & Supplies	10,505	22,730	59,994	60,894	26,000
Contractual Services	32,260	27,658	16,1240	209,040	76,858
Other Charges	-	0	428,782	0	479,136
Capital Outlay	-	32,205	208,665	208,665	0
Intergovernmental Transfers	2,038,440	0	0	0	0
TOTAL	2,862,043	819,790	1,947,695	1,361,479	1,413,145

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Marijuana Seized (Value)	\$2,338,560	\$1,300,100	\$1,854,984	✓	\$1,300,000
Assets Seized: Currency	\$4,760,034	\$15,000	\$898,204	✓	\$60,000
Assets Forfeited: Currency	\$38,907	\$25,000	\$176,114	✓	\$30,000
Cases	96	100	129	✓	85
Arrests	85	35	40	✓	55

Health Fund



CITY OF LAREDO, TEXAS
HEALTH
OPERATING FUND
FY 2021 - 2022

	<u>ACTUAL</u> FY 18-19	<u>ACTUAL</u> FY 19-20	<u>ORIGINAL</u> BUDGET FY 20-21	<u>AMENDED</u> BUDGET FY 20-21	<u>TOTAL</u> ESTIMATE FY 20-21	<u>ADOPTED</u> BUDGET FY 21-22
OPENING BALANCE	\$1,760,827	\$1,497,009	\$229,891	\$1,521,956	\$1,521,956	\$368,310
REVENUES						
Licenses and Permits	430,786	448,868	351,445	351,445	378,495	484,440
Intergovernmental Revenue	11,938,860	12,342,567	13,246,891	22,182,546	23,552,884	21,679,288
Fees and Collections	666,964	563,682	735,171	735,171	537,086	679,311
Rents, Royalties and Interest	51,266	37,573	14,924	14,924	14,089	14,645
Reimburse and Miscellaneous	1,016,276	1,698,779	1,419,437	4,686,676	1,505,475	2,574,148
Other Financing Sources	3,049,462	3,099,873	3,270,512	3,270,512	3,270,512	3,270,512
TOTAL REVENUES	17,153,613	18,191,342	19,038,380	31,241,274	29,258,541	28,702,344
TOTAL AVAILABLE	18,914,440	19,688,351	19,268,271	32,763,230	30,780,497	29,070,654
EXPENDITURES						
HEALTH-CITY FUNDED PGMS	4,666,233	5,002,436	5,080,297	5,493,438	5,292,721	5,429,995
HEALTH-TX DEPT HEALTH SVC	9,526,638	10,171,838	10,542,893	16,884,091	18,853,932	18,809,740
HEALTH-FEDERAL FUNDED	2,202,105	2,223,192	2,236,667	4,247,802	4,247,842	2,520,872
HEALTH-STATE FUNDED	94,298	189,931	126,553	365,969	361,124	114,640
HEALTH-COLLEGE/UNIVERSITY	231,917	0	0	0	0	0
HEALTH-LOCAL FUNDED	289,639	259,855	318,753	749,061	682,726	199,195
HEALTH-SCHOOL DISTRICTS	18,501	10,776	15,750	15,750	15,750	15,750
HEALTH-OTHER GRANTS	388,101	308,367	947,358	4,973,166	958,092	1,980,462
TOTAL EXPENDITURES	17,417,431	18,166,395	19,268,271	32,729,277	30,412,187	29,070,654
CLOSING BALANCE	\$1,497,009	\$1,521,956	\$0	\$33,953	\$368,310	\$0

226 Health Dept.

29 Health Dept.

Various Divisions

Mission

To plan, organize, direct, and coordinate the overall development and implementation of the essential public health services vital to our resident's health status; ensure the proper processes and resources are in place to respond to emergencies; and, maintain a fiscally responsible operational budget.

Program Summary

To prevent disease, improve health status, develop comprehensive preparedness activities, enhance surveillance and communications, prolong life, and promote conducive to healthful living through direct or indirect provision of comprehensive public health services and communication, cooperation, and coordination with individual, group, and community health care providers and with local, state, federal, and international health agencies and officials. Administer and oversee the operation and management of all programs/services to assure efficient and timely comprehensive public health services, disease prevention, health promotion and preparedness against any public health threat both in the City of Laredo. Utilize quality management tools which help administrators identify ways to improve internal processes that will reap more "quality" outcomes for patients by monitoring compliance through compliance audits both internally and by State and Federal reviewers. Build and maintain collaborative community partnerships with the focus on mobilization of community resources that meet the needs of the residents and providing leadership support for local, state and national collaboration. Continue to advocate for health care issues affecting the Laredo area. Implement and manage a responsible financial plan for the operation of the Department. Maintain facilities and plan for future needs for the Department. Provide technical support for all departmental information technology systems which include INSIGHT, IMMTRAC, TIMS (TB), ARIES (HIV/AIDS); FE (Food Management; and, various billing software.

Expenditures (2910) ADMINISTRATION

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	836,420	991,038	903,803	780,959	882,984
Materials & Supplies	107,695	66,725	56,965	58,254	52,972
Contractual Services	361,772	373,188	453,983	463,160	380,651
Other Charges	7,082	4,876	0	17,131	0
Capital Outlay	0	34,263	71,642	52,042	0
Debt Service	0	1,183	25,660	25,660	25,660
Total	1,312,970	1,471,274	1,512,053	1,397,206	1,342,267

Expenditures (2913) EMS BILLING

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	186,183	207,440	226,931	227,870	239,293
Materials & Supplies	2,814	8,322	9,718	9,717	9,718
Contractual Services	60,613	73,210	91,289	90,334	77,885
Debt Service	0	364	0	619	861
Total	249,610	289,336	327,938	328,540	327,757

Expenditures (2928) FISCAL MANAGEMENT

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	439,700	404,886	437,485	438,930	449,792
Materials & Supplies	7,697	7,253	5,072	5,072	5,072
Contractual Services	19,816	10,298	9,546	8,902	14,132
Debt Service	0	318	0	1,011	861
Total	467,214	422,755	452,103	453,915	469,857

226 Health Dept.

29 Health Dept.

Various Divisions

Expenditures (6007) OPHP

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	479,650	542,051	1,027,118	1,027,118	248,536
Materials & Supplies	76,583	2,766	0	0	0
Contractual Services	119,690	102,976	10,681	10,681	0
Other Charges	0	0	126,300	126,300	311,091
Total	675,922	647,794	1,164,099	1,164,099	559,627

Expenditures (6801) SPECIAL PROJECTS

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Contractual Services	14,412	0	0	0	0
Other Charges	0	0	4,536,093	521,019	1,543,389
Total	14,412	0	4,536,093	521,019	1,543,389

Performance Measures (2910, 6007)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of FTE's –all funding sources	230.48	230.48	231.48	✓	234.48
Number of FTE's-Administration (Non-Janitorial)	8	8	8	✓	9
Number of FTE's-Administration Support Staff	6	6	6	✓	6
Number of FTE's- MIS	0	0	0	✓	0
<i>Outputs</i>					
Number of fully executed provider contracts	75	80	80	✓	80
Number of work orders performed	N/A	N/A	N/A	N/A	N/A
<i>Efficiency Measures</i>					
No. of contracts (provider) administered per administration	9.3	10	10	✓	10
Work orders completed per FTE	N/A	N/A	N/A	N/A	N/A
% of provider contracts completed w/ in 60 days of council approval	100%	100%	100%	✓	100%
% of MIS work orders completed	N/A	N/A	N/A	N/A	N/A

226 Health Dept.

29 Health Dept.

Various Divisions

Performance Measures (2028, 2013)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of FTEs – Budget & Grants / Management	3	4	4	✓	4
Number of FTEs – Budget & Grants / Clinical Billing	1	1	1	✓	1
No. of FTEs – Budget & Grants / Ambulance Collections	5	5	5	✓	5
<i>Outputs</i>					
No. of DSHS & other funding agency grants executed	40	46	47	✓	47
Number of clinical claims submitted	6,322	8,565	5,259	✗	6,960
Number of ambulance claims submitted	26,399	25,377	24,892	✗	26,645
<i>Efficiency Measures</i>					
Clinical Claims Submitted per FTE	6,322	8,565	5,259	✗	6,960
Ambulance Claims Submitted per FTE	5,279	5,075	4,958	✗	5,329
<i>Effectiveness Measures</i>					
% of DSHS contracts completed within 60 days of Council approval	100%	100%	100%	✓	100%
Clinical claims submitted within 90 days	100%	100%	100%	✓	100%
Ambulance claims submitted within 90 days	100%	100%	100%	✓	100%

226 Health Dept.

29 Health Dept.

Various Divisions

Mission

Health Education and Promotion division works diligently to help empower residents of the community to improve their wellbeing and quality of life through health education and promotion.

Program Summary

Health education aims not just to increase the awareness of the people about their health but also to impart knowledge and skills to develop and maintain behaviors and attitudes that lead to better health and wellness. Health promotion is a concept similar to health education as it has similar goals and objectives. The strategies of health promotion are designed to promote general health awareness among the population not concentrating on a particular illness or disease. Health promotion aims to influence the behaviors of people and organizations to influence their lifestyles. Health promotion takes the shape of advertisements that try to exert influence on the social behaviors of people and also to make them cognize the importance of healthy behaviors and attitudes.

Expenditures (2911) HEALTH EDUCATION

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Materials & Supplies	11,667	9,759	5,307	5,307	5,298
Contractual Services	90,681	42,200	91,741	91,177	98,750
Other Charges	5	(20)	0	0	0
Debt Service	0	318	0	552	864
Total	102,352	52,257	97,048	97,036	104,912

Performance Measures (2911)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of FTE's	0	0	0	✓	0
<i>Outputs</i>					
Number of Health Risk Profiles completed	1,657	1,428	969	✗	1,454
Number of Blood Analysis completed	1,657	1,428	969	✗	1,454
Educational Sessions and Presentations	1,657	1,428	969	✗	1,454
<i>Efficiency Measures</i>					
No. of 1 to 1 counseling per administrator	1,657	1,428	969	✓	1,454
<i>Effectiveness Measures</i>					
% of participants improving risk factors after 6 months	14%	15%	16%	✓	17%
No. of worksites and local agencies participating with Buena Vida Wellness program	4	1	1	✓	12

226 Health Dept.

29 Health Dept.

Various Divisions

Performance Measures Healthy Texas Babies (6027)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of FTE's – Supervisor/Coordinator	1	1	1	✓	1
Outputs					
Number of Coalition meetings, Health Fairs, Meetings, Etc.	35	15	3	✗	25
Educational Sessions or presentations	345	97	100	✓	350
Efficiency Measures					
No. of members per Coalition Meeting	40	45	45	✓	50
Effectiveness Measures					
Reach of Social Media Posts – project related	5,000	5,250	2,686	✗	6,000
No. of local agencies partnering with Healthy Texas	40	45	45	✓	50

Performance Measures Obesity Prevention Program (6037)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of FTE's – Supervisor/Coordinator	1	1	1	✓	1
Number of FTE's – 26% of Health Educator Supervisor	1	.26	.26	✓	.26
Outputs					
Number of Clinical and Community partners	2	5	7	✓	10
Number of Evidence Based Education Sessions	28	28	28	✓	30
Number of Council Meetings, Health Fairs	35	35	27	✗	35
Efficiency Measures					
Total Clinical and Community partners in HIE	1	1	1	✓	2
# of Obesity/Chronic Disease Manage. Interventions					
Number of One Time Health Screenings	120	145	149	✓	155
Effectiveness Measures					
Reach of Social Media Posts – project related	90,000	1,246,925	1,793,156	✓	1,850,000
Total # of Participants in Physical Activity Sessions	400	450	352	✗	500

226 Health Dept.

29 Health Dept.

Various Divisions

Performance Measures Family Support & Community Resources (6040)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of FTE's – Health Educator Supervisor	1	1	1	✓	1
Number of FTE's – Health Educator	1	0	0	✓	0
Outputs					
Number of Evidence Based Education Sessions	3	3	3	✓	3
Number of Council Meetings, Coalition Meetings, and Seminars.	30	68	49	✓	12
Number of Recreation Activity Sessions	0	14	7	✓	4
Number of Social Media Posts – project related	4	56	30	✓	12
Efficiency Measures					
Number of Participants in Evidence Based	108	218	163	✗	218
Number of Referrals issued	14	54	34	✗	54
Number of One Time Health Screenings	N/A	N/A	N/A	N/A	N/A
Effectiveness Measures					
Reach of Social Media Posts – project related	6.2K	7.1K	6.6K	✓	N/A
Total # of clients for the CYSHCN program	283	347	315	✓	85

Performance Measures Diabetes Control and Prevention Program (6044)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of FTE's – 74% of Health Educator Supervisor	N/A	.74	.74	✓	.74
Number of FTE's – MOA	N/A	1	1		1
Outputs					
Number of Evidence Based Education Sessions	N/A	28	28	✓	28
Number of Council Meetings, Health Fairs	N/A	35	27	✗	35
Number of Physical Activity Sessions	N/A	48	32	✗	48
Number of Social Media Posts – project related	N/A	1,128	1,343	✓	1,400
Efficiency Measures					
Number of Participants in Evidence Based	N/A	145	149	✓	155
Number of One Time Health Screenings	N/A	145	149	✓	155
Effectiveness Measures					
Reach of Social Media Posts – project related	N/A	1,246,925	1,793,156	✓	1,850,000
Total # of Participants in Physical Activity Sessions	N/A	400	352	✓	450

226 Health Dept.

29 Health Dept.

Various Divisions

Mission

To maintain, collect, and protect vital records and data to improve the health and well-being in Laredo.

Program Summary

To ensure that every birth, death, and fetal death occurring in this district is properly registered.

Fetal records will be received, checked for accuracy, recorded in the local electronic filing system/database; originals will be submitted to the Texas Vital Statistics Section of DSHS once a month.

Staff members will attend the annual Texas Vital Statistics Section conferences held in the summer and winter months of every year to learn of new policy changes. 100% of the required monthly, quarterly and annual reports will be submitted as required by the different governmental agencies. 100% of staff will be certified by attorney general on voluntary paternity procedures. 100% of birth and death records will be downloaded through (TxEVER) Texas Electronic Vital Events Registrar. 100% of Acknowledgement of Paternities will be completed via (TxEVER) Texas Electronic Vital Events Registrar.

Expenditures (2012) VITAL STATISTICS

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	154,612	161,512	171,295	169,789	175,780
Materials & Supplies	1,931	3,845	36,524	36,524	23,578
Contractual Services	73,232	113,883	130,057	132,957	74,981
Other Charges	20	0	75	0	75
Debt Service	0	369	0	634	940
Total	229,794	279,609	337,951	339,904	275,354

Performance Measures (2012)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21- 22 Target
<i>Outputs</i>					
Birth Certificates (New/FY)	4,795	5,300	4,800	✗	5,000
Death Certificates (New/FY)	2,122	2,000	2,000	✓	2,000
Fetal Death	24	40	30	✗	40
Birth Certified Copies Issued	12,707	18,000	15,000	✗	15,000
Death Certified Copies Issued	2,838	3,000	3,000	✓	2,500
<i>Efficiency Measures</i>					
Number of Vital Statistics Transactions per FTE	3,877	5,250	4,500	✗	5,000
<i>Effectiveness Measures</i>					
Percent of birth and death certificates filed within 30 days	100%	100%	100%	✓	100%
Percent of rejection rate for certificates received at State office (Baseline: 1.5%)	1%	1%	1%	✓	1%

226 Health Dept.

29 Health Dept.

Various Divisions

Mission

To provide anonymous and confidential HIV antibody testing for persons at risk for HIV infection; plan, develop, and deliver comprehensive case management to persons with HIV and their families; and educate the community about HIV transmission and preventive measures.

Program Summary

Reduce the spread of HIV/STD infections in the HSDA (Health Service Delivery Area) of Jim Hogg, Starr, Webb, and Zapata Counties through individual, group community level education, counseling, standard and rapid HIV and HCV testing, referral, and partner notification services • Provide behavioral health care services to reduce the impact mental health and substance use disorders have on the spread of HIV and HCV and treatment adherence regarding these diseases. Facilitate systems of care by providing early intervention/case management services; developing a risk reduction plan to modify high risk behavior; providing referrals to subcontract providers and other health care providers for essential health and social services; and, provide rental payment assistance to eligible clients in need of housing. Track HIV Positive clients that are out of care and encourage return to care. Incorporate quality assurance practices to monitor progress of program goals, determine quality of services; and ensure ongoing quality improvement activities through compliance audits and client satisfaction surveys. Refer clients to STD Clinic for screening, treatment and follow-up of syphilis, chlamydia, gonorrhea, and genital warts and assist with partner elicitation/notification.

Expenditures (2914) STD CLINIC

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	39,448	26,504	42,272	31,092	37,878
Materials & Supplies	2,525	3,764	2,663	2,863	2,662
Contractual Services	43,144	55,553	48,547	49,133	55,059
Debt Service	0	318	0	557	0
Total	85,117	86,139	93,482	83,645	95,599

Expenditures (6002) HIV PREVENTION

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	227,405	221,472	264,487	174,624	168,586
Materials & Supplies	18,330	19,622	5,790	28,561	2,194
Contractual Services	40,776	14,778	3,133	12,368	44,734
Debt Service	0	354	788	579	633
Total	286,510	256,225	274,198	216,132	216,147

Expenditures (6019) HIV HOPWA

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	29,131	13,656	95,125	95,125	54,829
Materials & Supplies	2,954	107	2,280	2,280	280
Contractual Services	72,503	64,562	159,571	159,571	77,634
Total	104,588	78,325	256,976	256,976	132,743

226 Health Dept.

29 Health Dept.

Various Divisions

Expenditures (6020) HIV RYAN WHITE

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	159,217	282,299	424,074	424,074	243,072
Materials & Supplies	1,600	18,217	82,081	82,081	22,174
Contractual Services	168,854	272,458	644,573	644,773	409,544
Debt Service	0	0	350	350	0
Total	329,670	572,973	1,151,078	1,151,278	674,790

Expenditures (6021) HIV HEALTH & SOCIAL SERVICES & REBATE

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	187,603	114,929	223,540	223,540	119,306
Materials & Supplies	16,356	0	6,434	6,434	0
Contractual Services	90,982	16,718	22,853	22,853	11,206
Total	294,942	131,647	252,827	252,827	130,512

Expenditures (6505) RYAN WHITE PART D

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	49,145	48,975	91,139	91,139	49,195
Contractual Services	0	0	1,083	1,083	0
Total	49,145	48,975	92,222	92,222	49,195

226 Health Dept.

29 Health Dept.

Various Divisions

Performance Measures (6020, 6021, 6002, 6019, 6505, 2914)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of FTE's – Health Educators (Prevention)	3	3	3	✓	3
Number of FTE's – Case Managers (Ryan White/Mental Health)	6	6	6	✓	6
Number of FTE's – Counselors (Mental Health)	3	3	3	✓	3
Number of FTE's – Support Staff (LETS/Mental)	1	1	1	✓	1
Number of FTE's - MOA (STD Clinic)	1	1	1	✓	1
Number of FTE's – State Rebate (ADAP Specialists)	2	2	2	✓	2
Outputs					
Number of clients receiving HOPWA (Short/Long	25	27	27	✓	30
Number of clients tested for HIV Prevention	598	650	700	✓	850
Number of client's HIV Services (Ryan White/Mental Health)	225	230	230	✓	235
Number of clients enrolled in Erasing Barriers	N/A	N/A	N/A	✓	N/A
Number of STD Clinic screenings	965	975	970	✗	975
Number of Condoms Distributed	136,650	175,000	175,000	✓	180,000
Number of Clients Linked to ADAP Program	220	230	230	✓	245
Number of Clients Educated on ADAP Process	210	230	230	✓	240
Number of Clients Maintained in Treatment	210	230	230	✓	250
Efficiency Measures					
Number of clients tested per FTE's HIV Prevention	200	266	266	✓	333
No. of clients receiving HIV services/ FTE's	50	55	55	✓	58
No. of clients receiving STD clinic services/ clinic	965	975	975	✓	980
No. of clients receiving Behavioral Health Services	90	100	95	✓	100
Number of Clients Referred to ADAP Program	230	250	250	✓	260
Effectiveness Measures					
Percent of clients receiving HOPWA services	15%	16%	16%	✓	17%
Percent of HIV clients testing positive vs. clients	2%	2.2%	2.2%	✓	2.2%
Percent of HIV clients returning for post-test	94%	95%	95%	✓	96%
Percent of newly HIV infected clients enrolled in care	95%	96%	96%	✓	98%
Percent of STD clients testing positive	69%	70%	68%	✗	68%
Percent of Clients Receiving ADAP	87%	90%	88%	✓	90%

- (a) SMART Sessions – are six 1-hour group sessions targeting Intravenous Drug Users in institutional settings in the community such as the Webb County Jail. The sessions focus on needle cleaning and needle negotiation skills.
- (b) PROMISE – Community PROMISE (Peers Reaching Out and Modeling Intervention Strategies) focuses on delivering role model stories developed from the real-life experiences of local community members to Intravenous Drug Users and Men who have sex with Men during field outreach contacts such as plazas, bars, night clubs, etc.
- (c) CRCS – Client Risk Counseling Services is an intensive and ongoing individual-level intervention that provides individualized prevention counseling, support, and referral services for HIV positive clients with multiple, complex problems and risk reduction needs. These sessions are conducted at the Health Department or client's homes.
- (d) STD Clinic- Sexually Transmitted Disease Clinic provides screening, testing and treatment for Chlamydia and Gonorrhea.

226 Health Dept.

29 Health Dept.

Various Divisions

Mission

To improve the health of the Laredo area's women of reproductive age, infants, children, adolescents, and their families through partnerships, contracts, and agreements with State, federal, and local agencies in both public and private sectors.

Program Summary

Provide comprehensive perinatal health care that include annual physical exams, pap smears, general prenatal and well health screening family planning, diet and nutrition preventive services and education.

Provide well child services for routine prevention, wellness and developmental screening and health care including immunizations, dental care and social support.

Provide diagnostic, clinical and social health care services to support primary care.

Provide case management services which include counseling, health education and promotion to assure patients compliance and continuity of health care.

Increase community awareness and education on the importance and benefits of folic acid, birth defects education, nutrition and diet for healthy birth outcomes and positive growth and development.

Coordinate with other health department services to assure continuity of care and utilize referral network of established partnerships for follow-up services of health and social services.

Expenditures (2921) MATERNAL & CHILD HEALTH

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Materials & Supplies	20,119	4,112	8,448	8,448	8,448
Contractual Services	36,171	40,960	39,377	39,377	38,632
Total	56,290	45,072	47,825	47,825	47,080

Expenditures (6018) TITLE V PRENATAL SERVICES

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	27,644	26,123	70,390	70,390	24,667
Contractual Services	4,427	1,588	13,416	13,416	12,333
Total	32,072	27,712	83,806	83,806	37,000

Expenditures (6203) TITLE X FAMILY PLANNING

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	37,739	60,571	87,850	87,850	47,967
Materials & Supplies	28,611	69,583	108,749	108,749	20,569
Contractual Services	27,948	59,777	164,525	164,525	29,256
Other Charges	0	0	0	0	16,848
Total	94,298	189,931	361,124	361,124	114,640

Expenditures (6500) CHIP PERINATE

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Contractual Services	0	0	12,658	12,658	0
Total	0	0	12,658	12,658	0

226 Health Dept.

29 Health Dept.

Various Divisions

Performance Measures (2921, 6018, 6203, 6500)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Total number of providers (FTE's)	2	2	3	✓	3
<i>Outputs</i>					
Number of clients (prenatal, family planning, well child)	1,703	1,900	1,683	✗	1,800
Number of visits (prenatal, family planning, well child)	3,910	5,200	4,678	✗	4,800
<i>Efficiency Measures</i>					
Number of Visits / Number of providers (FTE's)	1,955	3,300	2,995	✗	3,000
<i>Effectiveness Measures</i>					
Percent of repeat teen pregnancies	3%	3%	3%	✓	3%
Percent of prenatal enrolled in 1 st trimester	63%	60%	60%	✓	60%
Percent of infant deaths	0%	0%	0%	✓	0%
Percent of low birth weight babies	0.10%	0.14%	0.14%	✓	.20%

*percentage of low birth weight is under revision

226 Health Dept.

29 Health Dept.

Various Divisions

Mission

To empower first-time mothers living in poverty to successfully improve their lives and those of their children with evidence-based nurse home visits and through community partnerships to build healthy families and strong communities.

Program Summary

Improve pregnancy outcomes by enrolling low-income, first-time mothers in the program and encouraging them to engage in preventive health practices such as early prenatal care; improved food choices, and reduce the use of cigarettes, alcohol, and illegal substances utilizing the Nurse-Family Partnership® Model and Guidelines. Maintain a caseload of 25 or more active clients per home visiting nurse. Improve child health and development by helping parents provide responsible and competent care. Improve family economic self-sufficiency and stability by helping parents develop a vision for their future, plan future pregnancies, continue their education, and find employment. Reduce the incidence of child abuse and neglect. Provide core educational sessions to clients and deliver the intervention with fidelity to the NFP Model. Apply the NFP Visit Guidelines to the strengths and challenges of each family. Facilitate professional development for NHV's through case conferences, team meetings, and clinical supervision. Collect data as specified by the NFP National Service Office (NSO) and utilize data to support model fidelity. Maintain a community support system for the program and promote program quality and sustainability during Community Advisory Board quarterly meetings. Deliver the Parenting and Paternity Awareness (P.A.P.A.) curriculum to enhance fatherhood involvement and reduce relationship stress and violence.

Expenditures (6104) NURSE-FAMILY PARTNERSHIP

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	497,383	554,109	1,015,841	1,015,841	501,831
Materials & Supplies	8,615	10,633	26,777	26,649	8,085
Contractual Services	121,633	58,351	150,226	150,354	71,922
Other Charges	0	0	0	0	8,321
Total	627,631	623,093	1,192,844	1,192,844	590,159

Performance Measures (6104) NURSE FAMILY PARTNERSHIP

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of FTE's – R.N.'s/R.N. Supervisor	5	5	5	✓	5
Number of FTE's – Support Staff	1	1	1	✓	1
Outputs					
Number of client referrals	139	168	96	✗	120
Number of reports submitted	4	4	4	✓	4
Efficiency Measures					
Number of clients actively enrolled	98	100	114	✓	100
Number of clients visited per Nurse	19.5	22	21.5	✗	24
Effectiveness Measures					
% of expected client caseload	78	90	86	✗	96

226 Health Dept.

29 Health Dept.

Various Divisions

Mission

To prevent and reduce the transmission of vaccine-preventable diseases by providing immunizations on time at a minimal cost and through implementation of interventions for continuous 100% immunization rates

Program Summary

Reduce morbidity and mortality caused by vaccine preventable diseases in infants, children, adolescents and adults. Ensure that every child is appropriately and adequately vaccinated by the age of 24 months. Promote immunizations among the general adult population and make available immunization clinics during evenings, weekends and at outreach settings to better address the public's needs. Confirm that ImmTrac2 (State immunization registry) data is complete, current, and accurate; provide technical assistance to current ImmTrac2 provider users. Promote the concept of the "medical home" to parents attending the immunization clinic in order to encourage routine medical check-ups in infants, children and adolescents in compliance with DSHS recommendations. Maintain inventory of wasted, expired or unaccounted vaccines and ensure these do not exceed 5% of the monthly total number of vaccines. Conduct 100% child-care facility, Head Start center, and public/private school assessments as per DSHS guidelines. Collaborate with local WIC program for assessment of children's immunization status and referrals for vaccinations. Provide educational opportunities (TA, trainings, updates) to public and private healthcare to ensure awareness of immunization standards of practice and make available the latest recommendations on vaccines. Conduct compliance audits on all providers currently enrolled in the TVFC (Texas Vaccine for Children Program). Investigate and document 100% of reportable suspected vaccine-preventable disease cases within 30 days of notification in accordance with DSHS guidelines.

Expenditures (2922) IMMUNIZATION

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	170,668	133,447	109,009	101,766	184,319
Materials & Supplies	30,721	84,303	85,801	85,801	63,212
Contractual Services	26,092	22,365	18,640	19,640	21,693
Total	227,481	240,115	213,450	207,207	269,224

Expenditures IMMUNIZATION (6006)

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	303,965	336,254	561,370	561,370	333,014
Materials & Supplies	25,697	4,572	331	331	270
Contractual Services	9,879	7,472	7,301	7,301	4,862
Other Charges	0	0	87,930	87,930	474
Capital Outlay	5,000	0	0	0	0
Debt Service	0	315	0	0	0
Total	344,542	348,613	656,932	656,932	338,620

Expenditures (6600) LISD/UISD HEP B VACCINE

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Materials & Supplies	18,501	10,776	15,750	15,750	15,750
Total	18,501	10,776	15,750	15,750	15,750

226 Health Dept.

29 Health Dept.

Various Divisions

Performance Measures (2022, 6006)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of FTE's – R.N./L.V.N./Contract R.N.'s	2	2	2	✓	3
Number of FTE's – Support Staff	7	7	7	✓	8
<i>Outputs</i>					
Number of state immunization assessment reports*	60	60	60	✓	60
Individuals immunized**	10,674	50,818	8,692	✗	51,834
Immunizations administered**	26,004	70,875	72,292	✓	73,000
No. of day care centers & registered homes audited	14	20	21	✓	22
Rabies vaccine series initiated	10	28	29	✓	30
<i>Efficiency Measures</i>					
Number of immunizations administered per FTE	26,004	35,438	36,146	✓	36,869
<i>Effectiveness Measures</i>					
% of 2-year old's in compliance with immunizations	100%	100%	100%	✓	100%

Note: Numbers projected are based on a 2% increase. Efficiency measures were divided by the total number of FTE's (nursing staff).

**These totals include vaccinations for Hepatitis B (LISD/UISD employees) and Pneumococcal and Influenza vaccines for adults.

226 Health Dept.

29 Health Dept.

Various Divisions

Mission

To identify and treat all persons with active tuberculosis; to identify and treat infected contacts of persons with active tuberculosis; and to identify other persons with latent tuberculosis infection so that they can be evaluated and treated in order to reduce the incidence of tuberculosis.

Program Summary

To reduce the prevalence and incidence of tuberculosis in the Laredo area and Nuevo Laredo, Mexico. Provide screenings, testing, contact investigations and case management as per State and Federal recommendations and clinical protocols. Administer DOT (Directly Observed Therapy) to active TB clients and DOPT (Directly Observed Preventive Therapy) client contacts. 90% of those individuals less than 15 years of age with positive skin tests will complete six months of INH chemoprophylaxis. 70% of the estimated tuberculosis cases will have a negative sputum culture within three (3) months of initiation of chemoprophylaxis. 90% of the contacts of tuberculosis patients will be screened within fourteen (14) days of identification

Expenditures (2923) TUBERCULOSIS

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	70,537	64,841	66,615	69,940	68,342
Materials & Supplies	16,469	9,051	9,106	9,106	8,571
Contractual Services	43,586	50,091	74,540	73,599	63,121
Debt Service	0	369	0	1,018	0
Total	130,593	124,352	150,261	153,663	140,034

Expenditures (6005) TB ELIMINATION

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	171,459	228,489	415,976	415,976	105,969
Materials & Supplies	35,202	0	18,450	18,450	20,720
Contractual Services	12,580	0	4,524	4,524	16,491
Other Charges	0	0	11,998	11,998	95,438
Total	219,241	228,489	450,948	450,948	238,618

Expenditures (6003) TB FEDERAL

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	183,971	184,129	259,634	259,634	93,666
Materials & Supplies	2,987	8,115	7,425	7,425	642
Contractual Services	1,428	3,460	7,742	7,742	4,530
Other Charges	0	0	0	0	79,883
Total	188,387	195,704	274,801	274,801	178,721

226 Health Dept.

29 Health Dept.

Various Divisions

Performance Measures (2923, 6005)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of FTE's - RN/LVN	3	3	3	✓	3
Number of FTE's - CSA	1	1	0	✗	1
Number of FTE's – Support Staff	2	2	2	✓	2
<i>Outputs</i>					
Number of cases (by Calendar Year)	16	20	18	✗	25
Number of Persons on Directly Observed Therapy (DOT) & Preventive Therapy (DOPT)	29	35	32	✗	45
Number of screenings	6,459	6,500	6,500	✓	6,650
<i>Efficiency Measures</i>					
Average cost per client served	28	28	28	✓	28
<i>Effectiveness Measure</i>					
Case Rate (per 100,000 population)	6.03	7.55	6.79	✗	9.43
% of cases on Directly Observed Therapy	100	100	100	✓	100

Performance Measures (6003)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Number of Persons on Directly Observed Therapy (DOT)/Directly Observed Preventive Therapy (DOPT)	29	35	32	✗	45
Number of Multiple Drug Resistant (MDR)	0	0	1	✓	1
Number of TB Binational Medical Review Meetings	0	1	1	✓	2
<i>Effectiveness Measures</i>					
Percent of MDR completing 1 yr of continuous therapy	0%	0%	0%	✓	1%
Percent of MDR still on treatment	0%	0%	100%	✓	100%

226 Health Dept.

29 Health Dept.

Various Divisions

Mission

To provide comprehensive preventive care, health promotion and chronic disease intervention services to eligible families at risk of leading acute and chronic diseases especially: diabetes, hypertension, heart disease, cancer, obesity and respiratory illnesses as well establish and promote wellness and provide screening services for general well health targeting the healthy people objectives 2010.

Program Summary

To improve quality of life and increase life expectancy through health risk assessment and screening, health education and counseling, patient care compliance on nutrition, diet, diabetes and hypertension therapy and treatment protocols.

Persons seeking services at the *La Familia* are screened and those identified with diabetes, hypertension, heart disease and/or cancer will be enrolled in the Primary Health Care (PHC) Program.

Provide wellness exams and preventive health care services for up to 680 patients annually.

Prescriptions vouchers will be issued to PHC eligible clients (maximum of \$50.00 per month per client) as per availability of funds.

75% of the diabetic clients will improve compliance with prescribed treatment protocol of at least FBS<110mg/Dl and Hgb A, C<6.5; due to changes in values of new standards.

90% of *La Familia* Clinic hypertensive clients will have a diastolic blood pressure of <70mm/Hg.

90% of clients will be screened utilizing a coronary risk profile by MD as per protocol. Percent of clients maintaining diabetic control will increase by 5%. Percent of clients maintaining hypertension control will increase by 5%.

Expenditures (2924) ADULT HEALTH (LA FAMILIA)

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	42,797	44,282	44,478	44,700	45,706
Materials & Supplies	595	936	764	764	764
Contractual Services	6,462	5,223	5,386	5,071	4,074
Total	49,854	50,441	50,628	50,535	50,544

Expenditures (6004) PRIMARY HEALTH CARE

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	93,456	102,274	158,681	158,681	64,533
Materials & Supplies	1,707	0	771	771	1,065
Contractual Services	56,816	62,738	121,775	121,675	72,779
Other Charges	0	0	39,566	39,566	11,850
Total	151,979	165,012	320,793	320,693	150,227

226 Health Dept.

29 Health Dept.

Various Divisions

Performance Measures (2924, 6004)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of Contract Physicians	9	9	9	✓	9
Number of FTE's – LVN	0	0	0	✓	0
Number of FTE's - FNP	4	5	4	✗	4
Number of FTE's – RN	0	0	0	✓	0
Number of FTE's - MOA	5	6	6	✓	6
<i>Outputs</i>					
Number of clients	1,577	1,200	1,570	✓	1,200
Number of visits	6,406	4,900	5,912	✓	4,900
Number of prescription vouchers issued	N/A	N/A	N/A	N/A	N/A
Number of MAP Applications	N/A	N/A	N/A	N/A	N/A
<i>Efficiency Measures</i>					
Number of clients per FTE	788	800	785	✗	700
<i>Effectiveness Measures</i>					
Percent of clients maintaining control	90%	90%	90%	✓	85%
Percent of clients maintaining hypertension	90%	90%	90%	✓	85%

226 Health Dept.

29 Health Dept.

Various Divisions

Mission

To provide high quality, cost-effective dental health services to indigent children ages 4 to 18 years of age and their families who otherwise have no access to dental care.

Program Summary

To improve the overall health of children between 4 and 18 years of age through diagnostic, therapeutic, preventive, and educational dental services.

To provide uninsured adults dental health care services who would otherwise have no access to dental care.

The Dental Clinic staff will provide preventive and treatment services for children ages 4 to 18 and their families.

Mouth guards will be fabricated for local school athletes.

100% of the children will receive oral hygiene instructions from the Dental Clinic staff.

The Dental Clinic staff will perform pit and fissure sealants.

Eligible adults will be receiving initial oral examinations, and needed basic dental services as per approved fee schedule.

Expenditures (6016) MCH-DENTAL

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	15,626	101	13,514	13,514	0
Contractual Services	90,191	60,085	217,882	217,882	115,750
Total	105,818	60,187	231,396	231,396	115,750

Performance Measures (6016)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of Dentists	4	4	4	✓	4
Number of Dental Assistants / MOA	6	6	6	✓	6
Outputs					
Number of Dental Visits	377	800	450	✗	800
Number of Clients (Unduplicated)	184	340	220	✗	340
Efficiency Measures					
Number of Visits per Dentist	94	220	110	✗	220
Number of Visits per Dental Assistant	63	140	81	✗	140
Effectiveness Measures					
Percent of patients that kept appointment	80%	92%	80%	✗	90%
Number of preventive procedures per patient	10	10	10	✓	10

226 Health Dept.

29 Health Dept.

Various Divisions

Mission

To provide accurate clinical and environmental testing in support of the department's various services and those of other local agencies.

Program Summary

To provide high quality clinical laboratory testing in an accurate and timely manner to assist physicians in the diagnosis, prevention, and treatment of clinic patients.

To provide high quality care by trained, professional staff and ensure adherence to and compliance with State and Federal health related regulations, statues, policies, and laws.

The laboratory will perform diagnostic tests on specimens as per laboratory protocols.

The laboratory will maintain a proficiency average score of 98% on the four areas of testing.

The laboratory will maintain a score of 100% on its water bacteriology proficiency survey.

The laboratory will maintain its efficiency by keeping the turnaround time to 15 minutes on all "STAT" lab tests.

The laboratory will maintain and pass all Clinical Laboratory Improvement Amendments (CLIA) regulations so as to maintain its current laboratory certification.

The laboratory will reduce the number of unsatisfactory results by reviewing all lab requisitions and specimen containers thoroughly before in-house testing or for testing at a reference lab.

The laboratory will maintain and pass all Texas Commission on Environmental Quality water bacteriology regulations so as to maintain its current license as a certified laboratory for bacteriological analysis of public drinking water.

QA Plan will be reviewed and revised at least annually to include identified gaps in tracking of identified problems until resolved.

The laboratory will complete all requirements needed to perform as an LRN Testing Lab (BT Level B Lab)

Credentialing of all licensed staff will continue to be monitored by Lab Chief to ascertain maintenance of licensure/certification, CPR, Insurance, CEU's.

QA process will continue to expand encompassing all programs needs i.e., developing/revising new policies, job descriptions, flow analysis, time studies, etc.

The laboratory will reduce Expenditures by 37% on reference laboratory testing by providing more in-house testing.

The laboratory will increase revenues by 37% by providing more in-house testing.

Expenditures (2926) LABORATORY

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	441,569	416,021	382,169	361,330	417,295
Materials & Supplies	62,599	97,045	115,967	113,967	105,948
Contractual Services	273,049	285,836	492,679	493,818	547,209
Other Charges	(50)	0	0	0	0
Capital Outlay	8,066	19,936	100	100	0
Debt Service	0	636	0	1,099	0
Total	785,233	819,474	990,915	970,314	1,070,452

226 Health Dept.

29 Health Dept.

Various Divisions

Performance Measures (2026)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of FTE'S	7	8	9	✓	9
Number of FTE'S Admin Support *	2	3	2	✗	3
<i>Outputs</i>					
CBC's	4,524	6,098	5,003	✗	5,153
Chemistries	0	0	16	✓	16
Urinalysis/Test	11,498	14,218	11,754	✗	12,107
Pregnancy/Test	2,157	3,353	3,193	✗	3,289
Urine Culture/Test	521	704	538	✗	554
Syphilis Serology/Test	2,828	3,568	2,887	✗	2,974
Glucose Screen/Test	770	852	763	✗	786
Water Bacteriology/Test	10,618	11,393	9,749	✗	10,041
IFOBt	591	725	621	✗	640
Phlebotomy	7,735	9,418	7,770	✗	8,003
Food Microbiology	0	10	0	✗	0
Flu	357	524	38	✗	39
Strep	N/A	N/A	38	✓	39
COVID 19	16,973	16,929	17,742	✓	7,200
Total Tests Performed	58,242	67,792	59,842	✗	50,814
<i>Efficiency Measures</i>					
Total Number of tests performed per FTE	8,320	8,474	6,649	✗	5,646
<i>Effectiveness Measures</i>					
Lab Proficiency survey results	99.4%	100%	95%	✗	100%
Add at least 5 new tests to our in-house	40%	100%	30%	✗	100%

* One administrative support FTE (Clerk II) remains unfilled since November 2008

226 Health Dept.

29 Health Dept.

Various Divisions

Mission

To provide administrative support services to clinical staff to prevent disease and improve the health status of the community.

Program Summary

Ensure compliance with all applicable federal and state laws, rules, regulations, standards, and guidelines in effect on the beginning date of each State and Federal grant award including, but not limited to, Health Safety Code, Texas Administrative Code (TAC), Standard for Public Health Clinic Services and Standards of Performance and Care for specific service areas.

Ensure quality control measures are maintained, updated and adhered to through compliance self-audits; ensure privacy policies are implemented and in compliance with State & Federal guidelines.

Participate in the collaborative efforts with local, state and federal entities for promoting health, preventing disease and building a healthy community.

Coordinate and participate in staffing of nursing component in emergency shelters.

Monitor staff and assure charts are properly documented.

Attend all required meetings in order to prepare for successful Health Fairs.

Expenditures (2927) PERSONAL HEALTH SERVICES

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	0	24,986	46,541	46,385	47,849
Materials & Supplies	7,398	4,082	6,741	6,741	6,741
Contractual Services	89,131	105,976	124,521	59,726	108,849
Debt Service	0	576	0	994	0
Total	96,529	135,620	177,803	113,846	163,439

Expenditures (6012) OBH BORDER HEALTH

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Materials and Supplies	7,468	0	11,318	11,318	4,500
Contractual Services	3,122	917	16,233	16,233	2,377
Other Charges	0	0	14,600	14,600	423
Total	10,589	917	42,151	42,151	7,300

Expenditures (6106) 1115 WAIVER

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	523,332	561,291	841,985	841,985	845,010
Materials & Supplies	12,037	11,367	388	388	0
Contractual Services	312,111	131,332	169,992	169,992	91,990
Total	847,480	703,990	1,012,365	1,012,365	937,000

226 Health Dept.

29 Health Dept.

Various Divisions

Performance Measures (2927) (6106)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Outputs</i>					
Number of employees supervised	N/A	N/A	N/A	N/A	N/A
Number of Council Meetings, Health Fairs Meetings etc.	20	20	20	✓	20
Number of physicians under contract for division clinics	5	5	5	✓	5
<i>Efficiency Measures</i>					
Total employees supervised per FTE	18	18	18	✓	18
Total number of provider contracts monitored / FTE	2	2	2	✓	2
Total number of medical encounters provided	6,406	4,900	5,912	✓	4,900
Total Number of Disease Self-Management Interventions	400	300	300	✓	300
<i>Effectiveness Measures</i>					
% of employees supervised	100%	100%	100%	✓	100%
% Council Meetings, Health Fair Meetings coordinated	100%	100%	100%	✓	100%
% Program Medical Review Meetings conducted	100%	100%	100%	✓	100%

Expenditures (6800) WOMEN & CHILDREN

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Other Charges	373,689	308,367	437,073	437,073	437,073
Total	373,689	308,367	437,073	437,073	437,073

Mission

To facilitate coordinated surveillance, inspections, education, complaint investigations, and enforcement of local, state, and federal regulations in order to maintain and improve environmental health, prevent transmission of food and water borne diseases, conduct vector control and promote safety in our community.

Program Summary

Conserve and enhance the good quality of the environment.

Prevent adverse consequences on the health and well-being of residents.

Develop and maintain an alert system on air containments

Maintain good food and environmental sanitation and health.

Assure sanitary and portable water system exists to protect the health of the community.

Monitor the environment to protect the public health and assure that a reporting system exists to intervene.

Prevent adverse consequences on the health and well-being of residents.

Develop and sustain a professional and well-trained team to conduct food sanitation and environmental quality.

Conduct air monitoring and evaluate its impact on health.

Conduct food inspections of local establishments.

Conduct training and licensing of 100% of food handlers and food managers to assure food safety management to prevent food borne diseases.

Establish a network for surveillance and disease control of food and water borne diseases as well vector control.

Coordinate and implement environmental health monitoring as well surveillance and disease detection to ensure a healthy environment with no impact on health.

License staff and provide adequate training to ensure qualified personnel.

Conduct citywide educational and promotional activities to assure food sanitation and vector control prevention.

Assure that all city and county functions that may have an environmental and sanitation health impact are trained and certified and/or licensed. Develop new and creative systems to assure adequate management of food handling training for the community.

Expenditures (2930) ENVIRONMENTAL HEALTH SERVICES

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	720,800	860,498	876,041	881,696	902,190
Materials & Supplies	59,216	65,504	40,329	38,064	39,981
Contractual Services	93,178	59,672	125,611	128,314	131,305
Debt Service	0	318	0	1,011	0
Total	873,195	985,992	1,041,981	1,049,085	1,073,476

226 Health Dept.

29 Health Dept.

Various Divisions

Performance Measures (2930)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of FTE's - Sanitarians	9	10	9	✗	10
Number of FTE's – Sanitarians / Air Quality	0	0	0	✓	0
Number of FTE's – Sanitarian Inspectors	6	7	7	✓	7
Outputs					
Number of active food establishments	2,806	2,863	2,102	✗	2,145
Number of temporary food establishments	495	505	104	✗	112
Number of food establishments supervised	3,331	3,368	2,206	✗	2,251
City food licenses issued* ¹	3,218	3,267	2,248	✗	2,294
Meat market permits issued	51	52	54	✓	55
Mobile vendor permits issued	98	100	146	✓	149
Restaurant inspections	3,389	3,441	2,972	✗	3,033
Grocery store inspections	955	970	1,487	✓	1,517
Day care inspections	229	234	272	✓	278
Number of inspections for Non-smoking compliance	3,619	3,693	2,700	✗	2,755
Swimming pool inspections	244	249	325	✓	332
Water samples	626	639	252	✗	257
Complaint investigations	426	435	1,240	✓	1,265
Public restroom inspections* ²	272	280	700	✓	714
Premises inspected* ³	6,276	6,404	5,187	✗	5,293
Number of food handler classes	115	120	30	✗	45
Food handlers trained	5,070	5,200	3,574	✗	3,647
Food services managers trained	138	143	150	✓	153
Mosquito control: # of acres	34,592	36,004	19,576	✗	19,976
Number of citations issued	259	260	200	✗	204
Complaint corrections without citations	281	290	482	✓	497
Efficiency Measures					
No. of food establishment inspections per FTE - sanitarian	487	418	370	✗	275
No. of food establishments per FTE – sanitarian	452	381	225	✗	225
No. of complaint investigations per FTE – sanitation inspector	103	90	177	✓	158
No. of premise inspections per FTE – sanitation	1,569	1,132	741	✗	662
Effectiveness Measures					
Annualized food establishment inspection frequency	1.26	1.29	1.76	✓	1.28
% of corrections gained from premise inspections	69%	73%	39%	✗	39%
% of complaints/violators issued citations	63%	73%	16%	✗	16%
Complaint inspection frequency	15.31	15.50	4.18	✗	4.18

*¹Ordinance revised exempt establishments are now required to obtain a City Food license.*²All public restrooms connected with food establishments are already inspected with a number of active food establishments.*³ Premises inspected are based on maps for operation clean-up dictated by Code Enforcement

226 Health Dept.

29 Health Dept.

Various Divisions

Mission

To maintain an active surveillance program for disease control of public health threats, communicable diseases, prevention new and emerging diseases in the City of Laredo, and partner counties; provide disease interventions and control measures to prevent outbreaks; plan, detect and intervene in public health biological, chemical or radiological threat quickly and efficiently using state of the art communication network systems.

Program Summary

Reduce morbidity and mortality caused by communicable diseases, public health threats, and new, emerging diseases.

Predict health related conditions and disease behavior by identifying risks.

Enhance border-wide prevention and promotion through awareness and educational activities.

Develop and maintain action plans to respond to any abnormal incidence of disease. Enhance awareness on pandemic influenza through surveillance and educational materials. Develop educational activities on prevention of pandemic influenza for the community. Establish direction, assessment, and coordination of activities that will enhance local and regional preparedness for acts of bioterrorism, outbreaks of infectious diseases, or other public health threats. Enhance surveillance and epidemiology capacity for rapid detection of outbreaks of infectious diseases, acts of bioterrorism, or other public health threats. Perform quality assurance on NBS via monthly reports and reviews of disease investigation records. Report outbreaks to DSHS on a timely manner and conduct investigations related to each outbreak. Enhance laboratory capacity in order to conduct rapid, diagnostic testing for select biological agents to be used in a bioterrorism attack. Conduct simulations and training of staff and community to respond to any public health threats. HPP program staff will examine the BP2 HPP regional Capability Planning Guide assessment for our TSA assigned region to identify healthcare system recovery gaps the HCCs must address in order to develop and implement Continuity of Operation Plans.

Expenditures (6010) BIOTERRORISM (PHEP)

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	244,510	294,823	517,336	517,336	300,572
Materials & Supplies	5,997	22,994	19,351	19,351	1,088
Contractual Services	72,195	52,342	78,175	78,175	40,077
Debt Service	0	354	567	567	0
Total	322,702	370,513	615,429	615,429	341,737

Expenditures (6033) EBOLA SURVEILLANCE

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	68,077	74,689	138,857	138,857	80,841
Materials & Supplies	405	5,854	3,595	3,595	0
Contractual Services	16,119	1,204	14,725	14,725	1,659
Total	84,601	81,746	157,177	157,177	82,500

226 Health Dept.

29 Health Dept.

Various Divisions

Performance Measures (6010)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of FTE's – staff	4	4	4	✓	4
Outputs					
Number of surveillance investigations completed	2,062	820	42,825	✓	850
Number of communicable diseases reported to DSHS	2,062	850	42,825	✓	850
Number of trainings conducted	6	7	6	✗	7
Number of simulation or bioterrorism exercises conducted	2	3	11	✓	5

Performance Measures (6033)

	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of FTE's – staff	1	1	1	✓	1
Outputs					
Number of surveillance investigations completed	2,062	820	42,825	✓	850
Number of communicable diseases reported to DSHS	2,062	850	42,825	✓	850
Number of trainings conducted	3	6	0	✗	7
Number of simulation or bioterrorism exercises	2	3	11	✓	5

Expenditures (6502) VENTANILLA DE SALUD

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	0	40,052	65,037	0	0
Materials & Supplies	6,242	350	500	0	0
Contractual Services	33,053	5,932	798	0	0
Total	39,295	46,334	66,335	0	0

226 Health Dept.

29 Health Dept.

Various Divisions

Performance Measures (6038)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Client Centered Contraceptive Counseling Services	2,000	1,500	759	✗	N/A
Access to Contraceptive Services through other	200	500	582	✓	N/A
Partners who received counseling on ZIKA prevention during pregnancy	230	100	48	✗	N/A
Outputs					
Access to Contraceptive Services through other	200	500	582	✓	N/A
Pre and Post ZIKA test counseling	750	100	147	✓	N/A
Case Management Services to access Prenatal Ultrasound monitoring	15	50	153	✓	N/A
Efficiency Measures					
Access to Contraceptive Services through other	200	500	582	✓	N/A
Pre and Post ZIKA test counseling	750	100	147	✓	N/A
Case Management Services to access Prenatal Ultrasound monitoring	15	50	153	✓	N/A
Effectiveness Measures					
Case Management Services to access Prenatal ultrasound monitoring	15	50	153	✓	N/A
Number of pregnant Women receiving prenatal care at LHD clinics	850	600	759	✓	N/A
Pre and Post ZIKA test counseling	750	100	147	✓	N/A

Performance Measures (6039)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of FTE's – staff	1	1	1	✓	N/A
Outputs					
Training on Adult Immunization Schedules	16	6	4	✗	N/A
Training vaccine coordinators on the use of	2	3	4	✓	N/A
Effectiveness Measures					
Number of immunized First Responders	39	150	80	✗	N/A
Number of First Responders Registered on	348	500	620	✓	N/A

226 Health Dept.

29 Health Dept.

Various Divisions

Mission

To provide education on the importance of proper nutrition, special supplemental food, childhood immunizations, breastfeeding, and medical and/or social service referrals to qualified women, infants, and children up to age 5, in order to achieve a better quality of life for the residents of Webb County.

Program Summary

To increase the level of awareness and knowledge regarding the importance of proper prenatal nutrition in order to protect the mother's health and provide a healthy start for each infant born to an "at risk" WIC mother. To educate WIC mothers on the important role that a healthy diet, especially breastfeeding, plays in their children's physical and cognitive abilities. To educate clients about the association between proper nutrition and certain illnesses, such as anemia. To reduce the morbidity caused by vaccine preventable diseases in Webb County. Serve as many eligible infants, women, and children as possible. Provide nutrition education to families who participate in the WIC Program. Encourage all pregnant and post-partum women to breastfeed. Provide access to other medical and social programs through referrals. Review immunization records and provide necessary immunizations.

Expenditures (6008) WIC

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	2,987,107	3,125,667	3,691,551	3,691,551	3,375,972
Materials & Supplies	301,236	183,245	319,423	319,423	410,562
Contractual Services	999,267	963,311	1,104,285	1,104,285	1,179,207
Other Charges	0	0	78,857	78,857	368,776
Capital Outlay	49,147	373,762	0	0	0
Debt Service	0	2,225	5,775	5,775	4,500
Total	4,336,756	4,648,209	5,199,891	5,199,891	5,339,017

226 Health Dept.

29 Health Dept.

Various Divisions

Performance Measures (6008)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of Nutritionists	10	11	11	✓	11
Number of Clinic Staff	43	43	43	✓	43
Number of LVN's	0	0	0	✓	0
<i>Outputs</i>					
Avg. number of participants enrolled per month	193,646	200,000	201,000	✓	202,000
Avg. number of women per month	4,177	4,175	4,176	✓	4,180
Avg. number of pregnant women per month	1,437	1,450	1,439	✗	1,455
Avg. number of women who breastfeed per month	2,096	2,050	2,090	✓	2,055
<i>Efficiency Measures</i>					
Number of participants served per FTE clinic staff	4,503	4,500	4,501	✓	4,500
Number of participants served per nutritionist	19,365	18,182	18,272	✓	18,364
<i>Effectiveness Measures</i>					
Percent of Women in Program	26%	25%	25%	✓	25%
Percent of Infants in Program	23%	25%	25%	✓	25%
Percent of Children in Program	52%	50%	50%	✓	50%
Percent of Infants who Breastfeed	40%	40%	41%	✓	41%
Percent of Women who are pregnant	36%	36%	35%	✗	35%

Expenditures (6009) WIC COUNTIES EXPANSION

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Proposed 21-22
Personnel Services	836,746	873,599	949,731	949,731	927,679
Materials & Supplies	29,937	35,841	65,018	65,018	48,168
Contractual Services	222,735	206,591	231,647	231,647	207,867
Other Charges	0	0	7,343	7,343	0
Total	1,089,418	1,116,031	1,253,739	1,253,739	1,183,714

226 Health Dept.

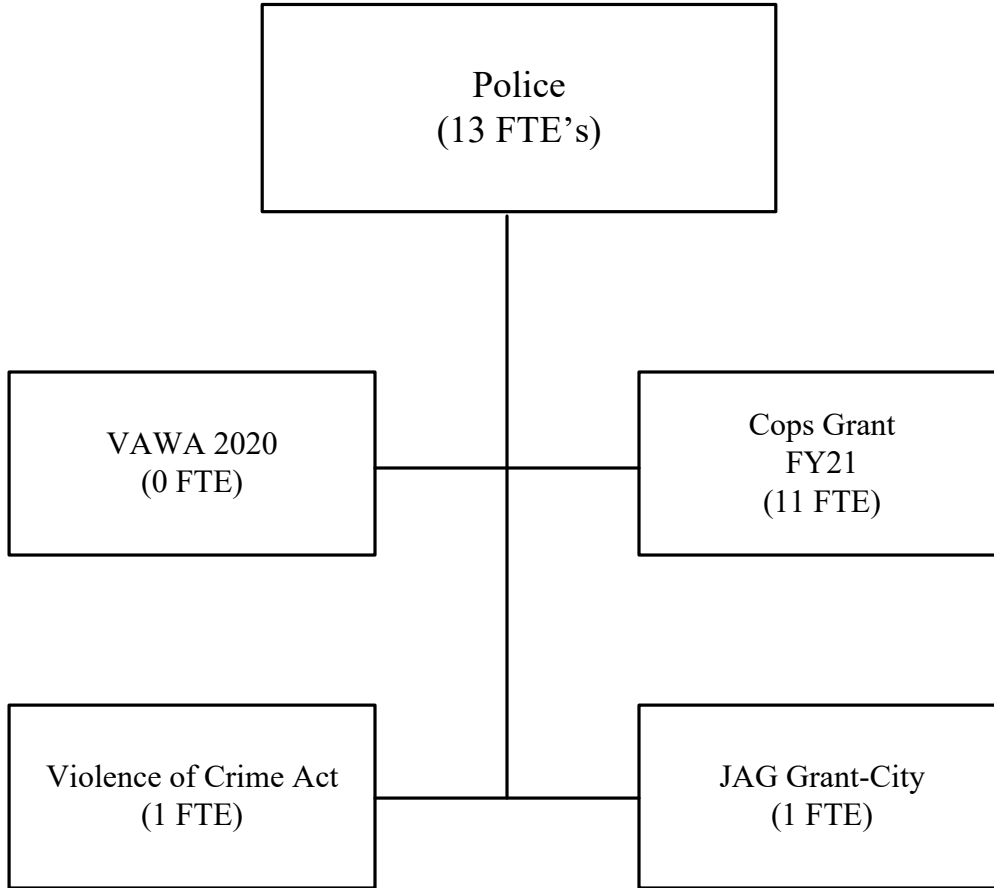
29 Health Dept.

Various Divisions

Performance Measures (6009) WIC EXPANSION

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of Nutritionists	4	4	4	✓	4
Number of Clinic Staff	10	10	9	✗	9
Number of LVN's	1	1	1	✓	1
<i>Outputs</i>					
Avg. number of participants enrolled per month	57,724	58,000	58,100	✓	58,500
Avg. number of women per month	782	785	784	✗	785
Avg. number of pregnant women per month	423	425	424	✗	425
Avg. number of women who breastfeed per month	417	419	420	✓	420
<i>Efficiency Measures</i>					
Number of participants served per FTE clinic staff	5,772	5,775	5,775	✓	5,775
Number of participants served per nutritionist	14,431	14,500	14,505	✓	14,510
<i>Effectiveness Measures</i>					
Percent of Women in Program	24%	25%	25%	✓	25%
Percent of Infants in Program	23%	23%	24%	✓	24%
Percent of Children in Program	53%	54%	54%	✓	54%
Percent of Infants who Breastfeed	61%	61%	61%	✓	60%
Percent of Women who are pregnant	34%	34%	33%	✗	33%

Special Police Fund



**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$8,307	\$442,617	\$342,119	\$344,620	\$344,620	\$0
REVENUES						
Intergovernmental Revenue	3,636,191	3,352,495	7,163,502	7,163,502	6,367,024	5,984,494
Rents, Royalties and Interest	0	5	0	0	0	0
Reimburse and Miscellaneous	14,655	0	0	0	0	0
Other Financing Sources	889,641	1,181,255	872,949	872,949	872,948	1,196,965
TOTAL REVENUES	4,540,487	4,533,755	8,036,451	8,036,451	7,239,972	7,181,459
TOTAL AVAILABLE	4,548,794	4,976,372	8,378,570	8,381,071	7,584,592	7,181,459
EXPENDITURES						
CUSTOMS-NARCOTICS						
Personnel Services	45,978	53,824	117,423	115,119	117,423	120,776
Materials and Supplies	0	25,000	0	2,304	0	0
Contractual Services	3,231	1,044	0	0	0	0
Capital Outlay	15,033	0	0	0	0	0
TOTAL CUSTOMS-NARCOTICS	64,243	79,868	117,423	117,423	117,423	120,776
BJA-GULF REG LE TECH ASSI						
Other Charges	0	0	150,000	150,000	0	150,000
TOTAL BJA-GULF REG LE TECH ASSI	0	0	150,000	150,000	0	150,000
LOCAL LAW ENF GUN INTELLI						
Other Charges	0	0	700,000	700,000	0	700,000
TOTAL LOCAL LAW ENF GUN INTELLI	0	0	700,000	700,000	0	700,000
CMV - STEP GRANT						
Personnel Services	116,746	98,161	0	123,139	123,139	0
Other Charges	0	0	124,000	861	861	124,000
TOTAL CMV - STEP GRANT	116,746	98,161	124,000	124,000	124,000	124,000

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
COMPREHENSIVE STEP						
Personnel Services	144,898	160,509	0	144,099	144,099	0
Other Charges	0	0	144,100	1	1	144,100
TOTAL COMPREHENSIVE STEP	144,898	160,509	144,100	144,100	144,100	144,100
VAWA 2020						
Personnel Services	0	111,540	128,467	128,203	128,203	0
Contractual Services	0	108	16,249	0	0	0
Other Charges	0	0	0	16,513	16,513	0
TOTAL VAWA 2020	0	111,648	144,716	144,716	144,716	0
CLICK IT OR TICKET						
Personnel Services	20,607	0	0	32,750	32,750	0
Other Charges	0	0	52,400	19,650	19,650	52,500
TOTAL CLICK IT OR TICKET	20,607	0	52,400	52,400	52,400	52,500
US SECRET SERVICE TASK FO						
Other Charges	0	0	62,800	62,800	62,800	62,800
TOTAL US SECRET SERVICE TASK FO	0	0	62,800	62,800	62,800	62,800
CORONAVIRUS SUPPL-STATE						
Materials and Supplies	0	0	0	122,457	122,457	0
Contractual Services	0	0	0	16,000	16,000	0
Capital Outlay	0	0	0	15,821	15,821	0
TOTAL CORONAVIRUS SUPPL-STATE	0	0	0	154,278	154,278	0
CBP TASK FORCE						
Personnel Services	218,604	450,502	0	396,000	396,000	0
Other Charges	0	0	396,000	0	0	396,000
TOTAL CBP TASK FORCE	218,604	450,502	396,000	396,000	396,000	396,000

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
US MARSHALS-SEX OFFENDERS						
Materials and Supplies	0	0	10,000	10,000	10,000	10,000
TOTAL US MARSHALS-SEX OFFENDERS	0	0	10,000	10,000	10,000	10,000
BULLETPROOF VEST						
Materials and Supplies	0	0	91,200	91,200	91,200	106,470
TOTAL BULLETPROOF VEST	0	0	91,200	91,200	91,200	106,470
TEXAS ANTI-GANG CENTER PR						
Other Charges	0	0	1,500,000	1,500,000	1,683,017	830,000
TOTAL TEXAS ANTI-GANG CENTER PR	0	0	1,500,000	1,500,000	1,683,017	830,000
FBI-SAFE STREETS TF						
Personnel Services	36,526	41,369	45,592	45,592	45,592	45,661
TOTAL FBI-SAFE STREETS TF	36,526	41,369	45,592	45,592	45,592	45,661
DWI ENFORCEMENT						
Personnel Services	60,531	58,024	0	65,500	65,500	0
Other Charges	0	0	69,500	4,000	4,000	69,500
TOTAL DWI ENFORCEMENT	60,531	58,024	69,500	69,500	69,500	69,500
CORONAVIRUS EMRGY-FEDERAL						
Materials and Supplies	0	34,532	0	0	0	0
Other Charges	0	0	0	0	178,514	0
TOTAL CORONAVIRUS EMRGY-FEDERAL	0	34,532	0	0	178,514	0
JAG ANTI-GANG						
Personnel Services	34,292	0	0	0	0	0
TOTAL JAG ANTI-GANG	34,292	0	0	0	0	0

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
LDO JOINT TERRORISM TF						
Personnel Services	20,413	19,231	22,796	22,796	22,796	22,830
TOTAL LDO JOINT TERRORISM TF	20,413	19,231	22,796	22,796	22,796	22,830
OCDETF-DEA						
Personnel Services	47,360	40,206	47,812	47,812	47,812	75,956
TOTAL OCDETF-DEA	47,360	40,206	47,812	47,812	47,812	75,956
OCDETF-FBI						
Personnel Services	0	0	10,602	10,602	10,602	10,618
TOTAL OCDETF-FBI	0	0	10,602	10,602	10,602	10,618
RIFLE RESIST BODY ARMOR						
Materials and Supplies	0	0	84,000	83,268	83,268	0
Other Charges	0	0	0	732	732	0
TOTAL RIFLE RESIST BODY ARMOR	0	0	84,000	84,000	84,000	0
COPS GRANT 2015-2018						
Personnel Services	1,047,008	1,106,191	0	0	0	0
TOTAL COPS GRANT 2015-2018	1,047,008	1,106,191	0	0	0	0
COPS GRANT FY 19						
Personnel Services	0	0	952,108	1,041,310	952,108	906,988
Other Charges	0	0	184,236	95,034	184,236	229,356
TOTAL COPS GRANT FY 19	0	0	1,136,344	1,136,344	1,136,344	1,136,344
2018 OPSG						
Personnel Services	557,328	734,337	0	0	0	0
Capital Outlay	0	122,783	0	0	0	0
TOTAL 2018 OPSG	557,328	857,120	0	0	0	0

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
GDEM/BORDER SECURITY						
Personnel Services	140,500	145,685	0	147,000	147,000	0
Other Charges	0	0	500,000	198,722	0	500,000
TOTAL GDEM/BORDER SECURITY	140,500	145,685	500,000	345,722	147,000	500,000
OPERATION STONEGARDEN '17						
Personnel Services	1,022,984	17,013	0	0	0	0
Other Charges	0	0	1,800,000	1,800,000	1,800,000	0
Capital Outlay	104,602	0	0	0	0	0
TOTAL OPERATION STONEGARDEN '17	1,127,586	17,013	1,800,000	1,800,000	1,800,000	0
VIOLENCE OF CRIME ACT						
Personnel Services	47,444	52,566	52,985	52,985	52,985	52,887
Materials and Supplies	4,086	8,031	0	(558)	0	6,500
Contractual Services	7,507	4,630	0	558	0	6,900
Other Charges	0	0	9,363	9,363	9,363	0
TOTAL VIOLENCE OF CRIME ACT	59,037	65,227	62,348	62,348	62,348	66,287
EQUIPPED BOMB UNIT VEHICL						
Capital Outlay	0	0	180,741	100,913	100,913	0
TOTAL EQUIPPED BOMB UNIT VEHICL	0	0	180,741	100,913	100,913	0
BODY-WORN CAMERA-FEDERAL						
Materials and Supplies	0	0	67,500	67,500	67,500	67,500
TOTAL BODY-WORN CAMERA-FEDERAL	0	0	67,500	67,500	67,500	67,500
JAG TRAFFIC EQUIPMENT						
Materials and Supplies	0	30,834	30,336	26,233	26,233	0
Other Charges	0	0	0	4,103	4,103	0
TOTAL JAG TRAFFIC EQUIPMENT	0	30,834	30,336	30,336	30,336	0

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
BODY-WORN CAMERA-STATE						
Materials and Supplies	67,500	0	0	0	0	0
Other Charges	0	0	225,000	225,000	225,000	225,000
TOTAL BODY-WORN CAMERA-STATE	67,500	0	225,000	225,000	225,000	225,000
2019 OPSG						
Personnel Services	0	1,047,092	0	0	0	0
Other Charges	0	0	0	0	0	1,600,000
Capital Outlay	0	0	0	0	2,500	0
TOTAL 2019 OPSG	0	1,047,092	0	0	2,500	1,600,000
LETPA-SWAT SAFETY GEAR						
Materials and Supplies	0	0	0	0	0	48,125
TOTAL LETPA-SWAT SAFETY GEAR	0	0	0	0	0	48,125
PROJECT SAFE NEIGHBORHOOD						
Personnel Services	0	0	0	15,713	15,713	0
Other Charges	0	0	75,000	59,287	0	50,000
TOTAL PROJECT SAFE NEIGHBORHOOD	0	0	75,000	75,000	15,713	50,000
BOMB UNIT X-RAY UPGRADE						
Materials and Supplies	13,115	0	0	0	0	0
Capital Outlay	0	0	0	79,828	79,828	0
TOTAL BOMB UNIT X-RAY UPGRADE	13,115	0	0	79,828	79,828	0
PUBL SAFETY FNDTN-FIREHSE						
Other Charges	0	0	50,000	50,000	0	50,000
TOTAL PUBL SAFETY FNDTN-FIREHSE	0	0	50,000	50,000	0	50,000

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
JUSTICE ASST-CITY FY19						
Personnel Services	50,545	74,769	0	0	0	0
Contractual Services	1,091	0	0	0	0	0
TOTAL JUSTICE ASST-CITY FY19	51,636	74,769	0	0	0	0
JUSTICE ASST GT-WEBB FY19						
Materials and Supplies	0	10,089	0	0	0	0
Contractual Services	1,091	8,710	0	0	0	0
TOTAL JUSTICE ASST GT-WEBB FY19	1,091	18,799	0	0	0	0
JAG GRANT-CITY						
Personnel Services	0	0	76,743	76,743	76,743	0
Other Charges	0	0	0	0	0	85,000
TOTAL JAG GRANT-CITY	0	0	76,743	76,743	76,743	85,000
JAG GRANT-WEBB						
Personnel Services	12,837	0	0	0	0	0
Materials and Supplies	19,848	0	33,000	33,000	33,000	35,000
TOTAL JAG GRANT-WEBB	32,685	0	33,000	33,000	33,000	35,000
OOG CJD LPD TECH PROJECT						
Other Charges	0	0	0	0	0	21,000
TOTAL OOG CJD LPD TECH PROJECT	0	0	0	0	0	21,000
ALCOHOL, TOBACCO & FIREARM						
Personnel Services	96,212	114,797	99,391	99,391	99,391	119,448
TOTAL ALCOHOL, TOBACCO & FIREARM	96,212	114,797	99,391	99,391	99,391	119,448

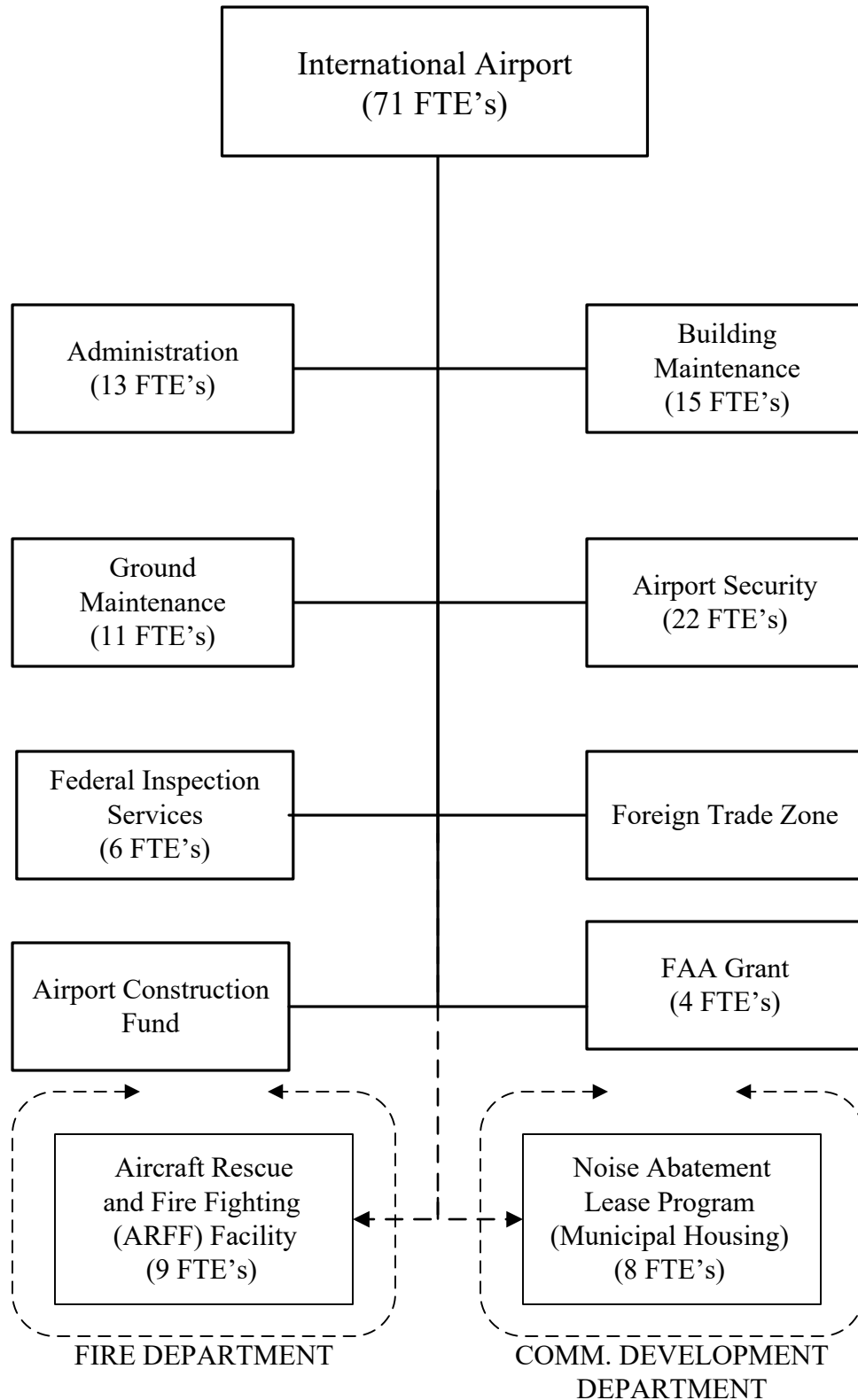
**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
FUG. APPREH.-US MARSHALS						
Personnel Services	22,838	23,829	26,400	26,400	26,400	26,544
TOTAL FUG. APPREH.-US MARSHALS	22,838	23,829	26,400	26,400	26,400	26,544
COPS COMM POLICING DEVLPT						
Other Charges	0	0	100,000	100,000	100,000	100,000
TOTAL COPS COMM POLICING DEVLPT	0	0	100,000	100,000	100,000	100,000
CJD-MENTAL-PEER SUPPORT						
Contractual Services	0	0	0	57,829	57,829	0
Other Charges	0	0	62,826	4,997	4,997	50,000
TOTAL CJD-MENTAL-PEER SUPPORT	0	0	62,826	62,826	62,826	50,000
JAG/CJD-CRIM.INVEST.SAFE						
Other Charges	0	0	80,000	80,000	80,000	80,000
TOTAL JAG/CJD-CRIM.INVEST.SAFE	0	0	80,000	80,000	80,000	80,000
JAG GRANT-WEBB FY 18						
Materials and Supplies	0	36,346	0	0	0	0
Contractual Services	1,841	0	0	0	0	0
TOTAL JAG GRANT-WEBB FY 18	1,841	36,346	0	0	0	0

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPSG - JIM HOGG						
Personnel Services	18,979	0	0	0	0	0
Capital Outlay	104,602	0	0	0	0	0
TOTAL OPSG - JIM HOGG	123,581	0	0	0	0	0
TOTAL EXPENDITURES	4,106,177	4,631,752	8,378,570	8,378,570	7,584,592	7,181,459
CLOSING BALANCE	\$442,617	\$344,620	\$0	\$2,501	\$0	\$0

Airport Fund



**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$5,772,398	\$6,002,475	\$5,043,385	\$9,915,142	\$9,915,142	\$14,636,026
REVENUES						
Intergovernmental Revenue	44,788	5,209,935	58,800	58,800	6,842,251	7,677,978
Fees and Collections	482,833	286,921	484,543	484,543	252,899	267,037
Rents, Royalties and Interest	7,034,585	5,760,558	7,719,129	7,719,129	5,975,970	8,330,386
Reimburse and Miscellaneous	454,025	368,632	401,339	401,339	252,414	427,511
Other Financing Sources	600,000	600,000	600,000	600,000	600,000	782,520
TOTAL REVENUES	8,616,232	12,226,046	9,263,811	9,263,811	13,923,534	17,485,432
TOTAL AVAILABLE	14,388,630	18,228,522	14,307,196	19,178,953	23,838,676	32,121,458
EXPENDITURES						
AIRPORT ADMINISTRATION						
Personnel Services	584,962	787,878	965,536	965,536	963,636	985,639
Materials and Supplies	43,739	57,369	51,290	53,617	23,190	52,484
Contractual Services	2,535,447	3,044,205	3,184,609	4,051,764	3,620,221	6,272,046
Other Charges	824	(18)	121,053	28,595	65	82,671
Capital Outlay	0	110,648	0	709,034	137,538	0
Intergovernmental Transfers	1,121,593	49,341	50,000	50,000	50,000	50,000
TOTAL AIRPORT ADMINISTRATION	4,286,565	4,049,423	4,372,488	5,858,546	4,794,650	7,442,840
BUILDING MAINTENANCE						
Personnel Services	569,403	627,554	709,665	709,665	709,665	727,520
Materials and Supplies	175,954	157,410	236,111	268,666	124,845	232,002
Contractual Services	849,085	564,730	1,856,277	1,495,347	478,806	1,848,347
Capital Outlay	0	37,142	0	174,421	172,607	60,000
TOTAL BUILDING MAINTENANCE	1,594,442	1,386,836	2,802,053	2,648,099	1,485,923	2,867,869
GROUND MAINTENANCE						
Personnel Services	424,179	421,571	592,995	592,995	592,995	615,069
Materials and Supplies	39,089	63,126	83,205	97,759	41,864	80,904
Contractual Services	102,384	297,096	367,776	405,012	330,201	382,184
Capital Outlay	26,950	35,832	0	67	34,040	23,000
TOTAL GROUND MAINTENANCE	592,602	817,624	1,043,976	1,095,833	999,100	1,101,157

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
AIRPORT SECURITY						
Personnel Services	1,223,539	1,332,309	1,329,041	1,329,041	1,329,041	1,311,507
Materials and Supplies	120,164	100,138	114,830	125,490	43,530	127,123
Contractual Services	138,903	167,429	255,786	224,979	119,878	209,579
Other Charges	200	0	0	0	0	14,665
Capital Outlay	40,497	40,956	0	21,568	5,358	145,000
Debt Service	71,128	71,128	0	0	71,129	71,129
TOTAL AIRPORT SECURITY	1,594,431	1,711,960	1,699,657	1,701,078	1,568,936	1,879,003
FOREIGN TRADE ZONE						
Personnel Services	23,626	20,699	19,091	19,091	19,091	19,623
Materials and Supplies	0	0	475	475	475	475
Contractual Services	500	650	8,313	8,338	2,647	8,313
TOTAL FOREIGN TRADE ZONE	24,126	21,349	27,879	27,904	22,213	28,411
FEDERAL INSPECTION SERVC S						
Personnel Services	242,478	250,439	223,022	223,022	235,748	227,200
Materials and Supplies	1,794	5,655	17,349	18,493	7,240	17,349
Contractual Services	45,691	63,860	78,915	83,280	56,651	79,955
TOTAL FEDERAL INSPECTION SERVC S	289,962	319,954	319,286	324,795	299,639	324,504
OPERATION STONEGARDEN						
Personnel Services	4,025	6,233	12,690	12,690	12,690	12,689
TOTAL OPERATION STONEGARDEN	4,025	6,233	12,690	12,690	12,690	12,689
CORONA RESP & RELIEF SUPP						
Other Charges	0	0	0	0	0	1,058,114
TOTAL CORONA RESP & RELIEF SUPP	0	0	0	0	0	1,058,114

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
CORONA RRSA - CONCESSION						
Other Charges	0	0	0	0	19,499	0
TOTAL CORONA RRSA - CONCESSION	0	0	0	0	19,499	0
TOTAL EXPENDITURES	8,386,154	8,313,380	10,278,029	11,668,945	9,202,650	14,714,587
CLOSING BALANCE	\$6,002,475	\$9,915,142	\$4,029,167	\$7,510,008	\$14,636,026	\$17,406,871

Mission

To be a catalyst for economic development to the City and region by creating and promoting opportunities for domestic and international passenger and air cargo transportation, striving for a safe and secure airport environment and being sensitive to noise concerns.

Program Summary

OBJECTIVES

To promote and market Laredo International Airport to air carriers for passenger and air cargo operations.
 To continue to maintain and improve aviation facilities by carrying out the Airport Master Plan recommendations.
 Implement the recommendations from our FAR Part 150 Airport Noise Compatibility Study.
 Expand the Airport's revenue base with an aggressive leasing program in accordance with the Airport Land Use Master Plan.

PLANNED ACCOMPLISHMENTS

Promote Laredo International Airport to air carriers for passenger, air cargo, and new destinations.
 Maintain FAR Part 150 Airport Noise Compatibility Study recommendations.
 Expand revenue base through aggressive land lease programs, the generation of new leases, and the completion of Airport Land Use Development Plan. Planning and design of passenger terminal improvements.
 Improve airport infrastructure, Rehabilitation of Cargo Apron, and Taxiway work design
 To establish new Finance Real Estate Management Program

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	584,962	787,878	965,536	963,636	985,639
Materials & Supplies	43,739	57,369	53,617	23,190	52,484
Contractual Services	2,535,447	3,044,205	4,051,764	3,620,221	6,272,046
Other Charges	824	(18)	28,595	65	82,671
Capital Outlay	0	110,648	709,034	137,538	0
Intergovern. Transfers	1,121,593	49,341	50,000	50,000	50,000
Total	4,286,565	4,049,423	5,858,546	4,794,650	7,442,840

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
# of Administrative FTE	13	14	13	✓	15
Total Operating Expenses	\$4,199,855	\$3,875,760	\$3,875,760	✓	\$3,9500,000
Outputs					
Total active land/bldg leases	90	90	94	✓	94
# of Commercial Airlines servicing Laredo	3	4	4	✓	4
Efficiency Measures					
Aeronautical land use (acres)	40.99	40.99	40.99	✓	40.99
Non-Aeronautical land use (acres)	75.92	75.92	75.92	✓	75.92
Aeronautical Bldg. use (Square feet).	215,187	215,187	215,187	✓	215,187
Non-Aeronautical Bldg. use (Square feet).	188,242	188,242	188,242	✓	188,242
Total Inbound & Outbound PAX serviced	184,067	108,154	140,079	✓	147,083
Effectiveness Measures					
Revenue generated from Aeronautical land rent	\$619,337	\$619,337	\$523,700	✓	\$780,042
Revenue generated from Non-Aero land rent	\$1,991,512	\$1,991,512	\$1,835,928	✓	\$2,125,000
Revenue generated from Aeronautical Bldg. rent	\$1,422,076	\$1,422,076	\$1,422,076	✓	\$1,886,491
Rev. generated from Non-Aeronautical Bldg. Rent	\$1,301,346	\$1,301,346	\$1,301,346	✓	\$1,525,000
Revenue generated from PAX Activity	\$368,750	\$368,750	\$319,812	✓	\$526,208
Total Discretionary (\$) awarded by FAA	\$10,000,000	\$10,000,000	\$18,500,000	✓	N/A
Total Entitlement (\$) awarded by FAA	\$1,625,000	\$1,625,000	\$1,600,000	✓	\$1,600,000
Rev. generated from Noise Abatement Lease Program	\$600,000	\$600,000	\$600,000	✓	\$828,444

242 Airport

36 Airport

10 Building Maintenance

Mission

To provide a safe, clean, efficient and cost effective aviation facility for our traveling community.

Program Summary
OBJECTIVES

The overall objective is to provide a safe, clean, efficient and cost effective facility for the public and the traveling community. To comply with the American Disability Act and the Environmental Protection Agency. Provide mechanical equipment service and building maintenance on a continuous basis. Continue demolition of substandard buildings to increase land availability for new business development opportunities.

PLANNED ACCOMPLISHMENTS

Operate public aviation facility in a safe and cost-effective manner. Provide specialized training to building maintenance staff to reduce outsourcing maintenance costs. Cross train employees to increase efficiency and effectiveness of building operations.

Passenger boarding bridges roof improvements, Airline ticket counter improvements, Passenger terminal bathroom improvements. Establish new automated work order and asset inventory management system.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	569,403	627,554	709,665	709,665	727,520
Materials & Supplies	175,954	157,410	268,666	124,845	232,002
Contractual Services	849,085	564,730	1,495,347	478,806	1,848,347
Capital Outlay	0	37,142	174,421	172,607	60,000
Total	1,594,442	1,386,836	2,648,099	1,485,923	2,867,869

242 Airport

36 Airport

10 Building Maintenance

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
# of Building Maintenance FTE	15	13	13	✓	13
Total Operating Expenses	\$2,694,550	\$1,581,400	\$1,760,000	✓	\$1,800,000
<i>Outputs</i>					
Total airport owned buildings maintained	12	13	13	✓	13
Total terminal pay parking equipment	10	8	8	✓	N/A
Total Airfield Lighted Guidance signs maintained		129	129	✓	130
# of airfield lights maintained	1055	890	890	✓	990
# of Power generators maintained	4	4	4	✓	4
Total miles of perimeter fence maintained	15.5	15.5	15.5	✓	15.5
# of security motorized vehicle & pedestrian gates maintained	40	40	40	✓	40
<i>Efficiency Measures</i>					
# of airport owned buildings maintained per FTE	4	9	9	✓	13
# of terminal pay parking equipment per FTE	4	8	8	✓	N/A
#of airfield lighted guidance signs maintained per FTE	73	129	129	✓	135
# of airfield lights maintained per FTE	300	890	890	✓	900
# of power generators maintained per FTE	1	4	4	✓	4
Miles of perimeter fence maintained per FTE	3	15.5	15.5	✓	15.5
<i>Effectiveness Measures</i>					
% of time spent on airfield maintenance	25%	40%	40%	✓	40%
% of time spent on building maintenance	65%	45%	45%	✓	45%
% of time spent on other operational needs (i.e. generators, perimeter fence, irrigation, etc.)	10%	15%	15%	✓	15%

242 Airport

36 Airport

20 Ground Maintenance

Mission

To ensure that airports runways are in compliance with all FAA runway safety regulations and avoid runway incursions. To properly maintain airport landside areas to ensure the continued security and beautifications of airport grounds.

Program Summary
OBJECTIVES

To continue to maintain the air operations area of the Airport in a manner that is in compliance with the FAA Airport Certification Requirements, as well as to continue to develop maintenance schedules that will allow the staff to maintain and beautify the Airport grounds in an efficient and effective manner.

PLANNED ACCOMPLISHMENTS

To maintain airfield in compliance with all FAA regulations.

To maintain the upkeep of repairs and upgrades to all runways, taxiways, and cargo areas.

To ensure continued training on airport airside and landside safety.

To establish new automated FAA Part 139 airfield inspections management system.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	424,179	421,571	592,995	592,995	615,069
Materials & Supplies	39,089	63,126	97,759	41,864	80,904
Contractual Services	102,384	297,096	405,012	330,201	382,184
Capital Outlay	26,950	35,832	67	34,040	23,000
Total	592,602	817,624	1,095,833	999,100	1,101,157

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
# of Grounds Maintenance FTE	10	7	7	✓	7
Total Operating Expenses	\$724,025	\$905,000	\$905,000	✓	\$905,000
<i>Outputs</i>					
Total landside acreage maintained	166	24	24	✓	24
Total airside acreage maintained	1,169	167	167	✓	167
Total airside & landside acreage maintained	1,335	191	191	✓	191
Total Airfield Lighted Guidance signs maintained	150	129	129	✓	130
# of airfield lights maintained	1,055	890	890	✓	990
<i>Efficiency Measures</i>					
# of landside acreage maintained per FTE	24	6	6	✓	7
# of airside acreage maintained per FTE	167	6	6	✓	6
Airfield & Ground Maintenance Safety Meetings conducted	12	2	2	✓	2
# of Airfield safety surface inspections conducted	730	2	2	✓	2
# of airfield lighted guidance signs maintained per FTE	37	129	129	✓	129
# of airfield lights maintained per FTE	264	890	890	✓	890
<i>Effectiveness Measures</i>					
% of time spent on maintaining landside acreage	20%	45%	45%	✓	45%
% of time spent on maintaining airside acreage	70%	40%	40%	✓	40%
% of time spent on other operation needs (i.e. construction, equipment maintenance, safety inspections, etc.)	10%	15%	15%	✓	15%
% of Successful Annual FAA airfield inspection	100%	100%	100%	✓	100%
% of employees trained in airfield & grounds safety	100%	100%	100%	✓	100%

242 Airport

36 Airport

35 Airport Security

Mission

To provide airport safety and security, as directed by the Federal Aviation Regulations (FAA) and Transportation Safety Administration (TSA) under the Airport Security Program.

Program Summary**OBJECTIVES**

To continue to provide safety and security for the Laredo International Airport, as mandated by Federal Aviation Administration Regulations (FAA) and Transportation Safety Administration (TSA) Regulations.

PLANNED ACCOMPLISHMENTS

To ensure the safety and security of all boundaries within airport aeronautical property.

To continue annual training and certifications for all the airport law enforcement personnel.

To ensure that all individuals requiring access to Airport Operations Area/Security Identification Display Area areas are fingerprinted and screened prior to issuance of identification badges accordingly.

Enhance customer service and security threat protocols. Conduct annual tabletop exercises and triannual full scale disaster drill with the collaboration of airport, local, state, and federal stakeholders including first responders. To utilize new safety and security alert mass notification system. To establish automated filing and reporting management system from manual documents to secured management system to help expedite and enhance retrieval of time sensitive reports by personnel.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	1,223,539	1,332,309	1,329,041	1,329,041	1,311,507
Materials & Supplies	120,164	100,138	125,490	43,530	127,123
Contractual Services	138,903	167,429	224,979	119,878	209,579
Other Charges	200	0	0	0	14,665
Capital Outlay	40,497	40,956	21,568	5,358	145,000
Debt Service	71,128	71,128	0	71,129	71,129
Total	1,594,431	1,711,960	1,701,078	1,568,936	1,879,003

242 Airport

36 Airport

35 Airport Security

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
# of Airport Police staff - FTE	23	22	22	✓	23
Total Operating Expenses	\$1,747,055	\$1,927,527	\$1,561,061	✓	\$1,639,114
<i>Efficiency Measures</i>					
# AOA/SIDA badges issued per year	850	800	850	✓	825
# of persons fingerprinted per year	850	500	156	✓	510
# of STAs -Security Threat Assessments	850	950	725	✓	1,000
# of incident reports submitted	280	200	300	✓	210
# of Security Trainings performed	90	75	85	✓	83
# of on the field audits (access control and key)	60	1,150	829	✓	1,250
<i>Effectiveness Measures</i>					
# of hours airport is to provide security daily	24	24	24	✓	24
Total revenues generated from airport security related fees	\$28,615				
Total TSA Reimbursement Award	\$43,000	\$45,000	\$43,800	✓	\$45,000

242 Airport

36 Airport

40 Foreign Trade Zone

Mission

To promote the use of the Foreign Trade Zone (FTZ) program in order to allow expansion and facilitation of international trade in Laredo, the largest in-land port in the nation, to stimulate the local economy and provide greater employment opportunities.

Program Summary

OBJECTIVES

To continue to increase local awareness of the FTZ program and to encourage the international trade community to participate in the FTZ program.

PLANNED ACCOMPLISHMENTS

To increase the number of FTZ Operators.

Decrease the processing time for FTZ operators applying for new Usage Driven Sites.

To continue collaboration with the FTZ Board, Washington DC and US Customs (CBP)

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	23,626	20,699	19,091	19,091	19,623
Materials & Supplies	0	0	475	475	475
Contractual Services	500	650	8,338	2,647	8,313
Total	24,126	21,349	27,904	22,213	28,411

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
# of Grantee's FTE	.40	.40	.40	✓	.40
Total Operating Expenses	\$49,878	\$49,878	\$51,052	✓	\$49,878
<i>Efficiency Measures</i>					
# of FTZ operators	41	41	42	✓	55
<i>Effectiveness Measures</i>					
Total FTZ revenue collected	\$140,000	\$217,087	\$225,000	✓	\$225,000
Value of Merchandize Received	\$766,968,510	\$868,118,780	\$960,000,000	✓	\$960,000,000
Value of Merchandize Forward	\$757,759,738	\$591,823,422	\$605,000,000	✓	\$605,000,000
# of FTZ Operator's FTE	193	192	225	✓	225
# of clients served by Operators	76	73	80	✓	80

Mission

To promote the use of the Federal Inspection Facilities with international travelers and international air cargo operations.

Program Summary

OBJECTIVES

To promote and market Laredo Port of Entry to worldwide air cargo operators and provide customer service for international general aviation travelers via private or charter aircraft. Promote the utilization of Dual Customs services from US and Mexico Customs at the Laredo International Airport for air cargo.

PLANNED ACCOMPLISHMENTS

To meet with Cargo Operators to promote using Laredo (LRD).

To meet with Auto, Electronic, and Aerospace industries to use Laredo's Dual Customs program.

To expand the Dual Customs program with the Mexican government to include e-commerce air cargo.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	242,478	250,439	223,022	235,748	227,200
Materials & Supplies	1,794	5,655	18,493	7,240	17,349
Contractual Services	45,691	63,860	83,280	56,651	79,955
Total	289,962	319,954	324,795	299,639	324,504

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
# of Customer Service FTE	4	4	4	✓	5
# of Custodian FTE	2	2	2	✓	2
Total Operating Expenses	\$358,946	\$278,920	\$293,599	✓	\$325,000
Outputs					
# of Aircraft OPS	7,049	2,304	1,752	✓	7,250
Efficiency Measures					
# of Total Foreign Aircraft Arrivals by FTE	1,762	576	438	✓	1,350
Effectiveness Measures					
Revenue generated from FIS Fee	\$154,764	\$67,619	\$191,113	✓	\$200,000
Revenue generated from Landing Fees	\$909,664	\$346,831	\$778,623	✓	\$909,664
Revenue generated from Fuel Fees	\$883,430	\$351,199	\$724,960	✓	\$883,430

Hotel-Motel Fund

**CITY OF LAREDO, TEXAS
HOTEL MOTEL OCCUPANCY TAX
OPERATING FUND
FY 2021 - 2022**

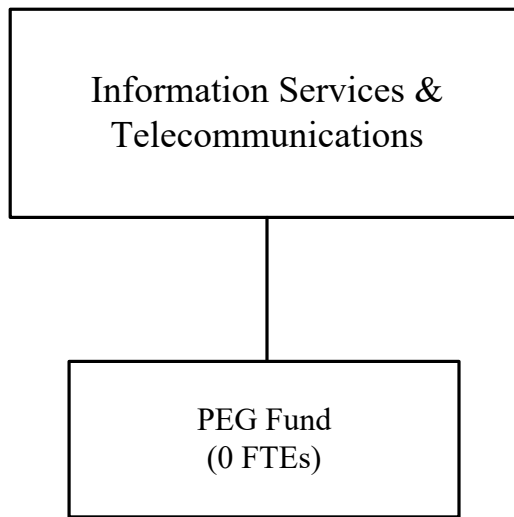
	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$5,406,844	\$5,919,518	\$4,208,571	\$5,373,750	\$5,373,750	\$3,939,392
REVENUES						
Taxes	4,253,004	3,143,470	2,510,413	2,510,413	3,021,670	3,171,367
Rents, Royalties and Interest	158,681	114,312	55,800	55,800	35,000	16,000
Reimburse and Miscellaneous	0	100	0	0	0	0
TOTAL REVENUES	4,411,685	3,257,882	2,566,213	2,566,213	3,056,670	3,187,367
TOTAL AVAILABLE	9,818,529	9,177,400	6,774,784	7,939,963	8,430,420	7,126,759
EXPENDITURES						
ADMINISTRATION						
Materials and Supplies	0	169,988	0	0	0	0
Contractual Services	152,695	261,222	0	0	633	1,000
Other Charges	0	0	74,750	44,750	44,757	0
Intergovernmental Transfers	3,166,116	2,788,849	3,747,106	3,747,106	3,578,220	4,479,626
TOTAL ADMINISTRATION	3,318,811	3,220,059	3,821,856	3,791,856	3,623,610	4,480,626
TOURISM AND PROMOTIONS						
Contractual Services	304,510	291,507	300,000	330,000	330,000	265,000
TOTAL TOURISM AND PROMOTIONS	304,510	291,507	300,000	330,000	330,000	265,000
HISTORICAL AND ARTS						
Contractual Services	275,690	292,083	502,000	537,418	537,418	537,000
TOTAL HISTORICAL AND ARTS	275,690	292,083	502,000	537,418	537,418	537,000
TOTAL EXPENDITURES	3,899,011	3,803,650	4,623,856	4,659,274	4,491,028	5,282,626
CLOSING BALANCE	\$5,919,518	\$5,373,750	\$2,150,928	\$3,280,689	\$3,939,392	\$1,844,133

Tax Code 351.101 (a)		Tax Code 351.103	% of Room Cost (cents)	% of Total Estimate	Estimated Tax
(1)	The acquisition of sites for and the construction, improvement, enlarging, equipping, repairing, operation, and maintenance of convention center facilities or visitor information centers, or both;	Maximum is 5.25% of room cost or 75% of total estimate 351.103	0.00	0.00%	\$0
(2)	The furnishing of facilities, personnel, and materials for the registration of convention delegates or registrants;	No requirements	2.96	42.27%	\$2,233,079
(3)	Advertising and conducting solicitations & promotional programs to attract tourists and convention delegates or registrants to the municipality or its vicinity;	Minimum is 1% of room cost or 14.29% of total estimate 351.103 (a) (2)	3.02	43.19%	\$2,281,729
(4)	The encouragement, promotion, improvement, and application of the arts, including instrumental and vocal music, dance, drama, folk art, creative writing, architecture, design and allied fields, painting, sculpture, photography, graphic and craft arts, motion pictures, radio, television, tape and sound recording, and other arts related to the presentation, performance, execution, and exhibition of these major art forms;	Maximum is 1% of room cost or 15% of total estimate (whichever is greater)* 351.103 (c)	0.18	2.57%	\$135,818
(5)	Historical restoration and preservation projects or activities or advertising and conducting solicitations and promotional programs to encourage tourists and convention delegates to visit preserved historic sites or museums: (A) at or in the immediate vicinity of convention facilities or visitor information centers; or (B) located elsewhere in the municipality or its vicinity that would be frequented by tourists and convention delegates;	If monies allocated in (1), then maximum is 1.05% of room cost or 15% of total estimate 351.103 (c)	0.64	9.12%	\$482,000
(6)	For a municipality located in a county with a population of one million or less, expenses, including promotion expenses, directly related to a sporting event in which the majority of participants are tourists who substantially increase economic activity at hotels and motels within the municipality or its vicinity; and	No requirements	0.21	2.84%	\$150,000
(7)	Subject to Section 351.1076, the promotion of tourism by the enhancement and upgrading of existing sports facilities or fields, including facilities or fields of baseball, softball, soccer, and flag football, if: (A) the municipality owns the facilities or fields; (B) the municipality: (i) has a population of 80,000 or more and is located in a county that has a population of 350,000 or less; (ii) has a population of at least 65,000 but not more than 70,000 and is located in a county that has a population of 155,000 or less; or (iii) has a population of at least 34,000 but not more than 36,000 and is located in a county that has a population of 90,000 or less; and (C) the sports facilities and fields have been used, in the preceding calendar year, a combined total of more than 10 times for district, state, regional, or national sports tournaments.	No requirements	0.00	0.00%	\$0
(8)	A municipality may use the revenue derived from the tax for any sized city to cover the costs for transporting tourists from hotels in and near the city to any of the following destinations: (A) the commercial center of the municipality; a convention center in the municipality; other hotels in or near the municipality; and tourist attractions in or near the municipality. (B) the transportation system that transports tourists as described by subsection (A) may be: owned and operated by the municipality; or privately owned and operated but partially financed by the municipality. (C) this section does not authorize the use of revenue derived from the tax imposed for a transportation system that serves the general public other than for a system that transports tourists as described by subsection (A)	No requirements	0.00	0.00%	\$0
(9)	A statutory category was added that allows cities to use municipal hotel motel tax revenue to pay for signage directing tourists to sights and attractions frequently visited by hotel guests in the municipality; this type of expenditure was permissible as "advertising and promotion" before. however, the legislature codified this understanding to officially include signage directing tourists to sights and attractions that are frequently visited by hotel guests.	No requirements	0.00	0.00%	\$0
		Totals	7.00	100.00%	\$5,282,626

NOTES:

(2)	Amount includes funds for convention servicing: LCVB	\$2,233,079	\$2,233,079	
(3)	Amount includes the following: LULAC Council No 7 LCVB City Promotions Laredo Cultural District Border Olympics Laredo Chamber of Commerce WBCA Laredo Main Street Farmers Market Martha Washington Princess Pocahontas Sister Cities Youth Conference Mexican Cultural Institute Laredo Area Youth Soccer	\$10,000 \$1,936,729 \$25,000 \$10,000 \$130,000 \$30,000 \$60,000 \$25,000 \$10,000 \$0 \$15,000 \$30,000	\$2,281,729	
(4)	Amount includes the following: Public Access Channel Latin American Int'l Sports Laredo Philharmonic Orchestra	\$135,818 \$0 \$0	\$135,818	
(5)	Amount includes the following: Webb Co. Heritage Foundation Laredo Center for Arts Historical Restoration Project TAMIU Alumni Association Laredo Main Street Program	\$75,000 \$150,000 \$257,000 \$0 \$0	\$482,000	
(6)	Amount includes the following: Hosting of Sporting Events	\$150,000	\$150,000	\$5,282,626

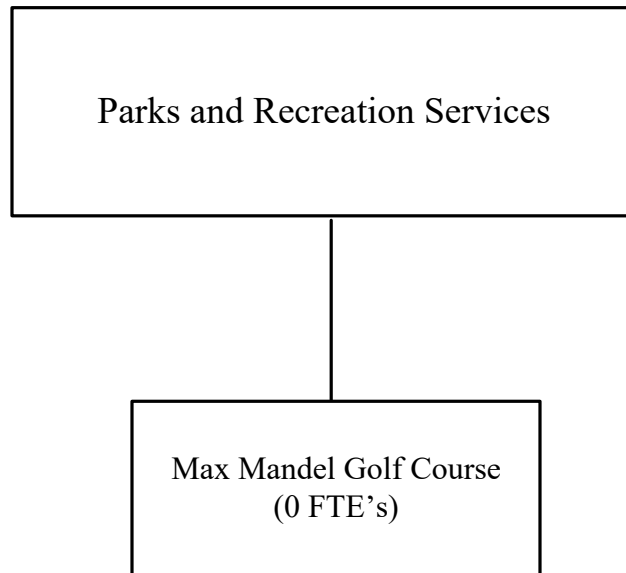
Public Educational & Governmental (PEG) Fund



CITY OF LAREDO, TEXAS
PUBLIC EDUCATIONAL & GOVERNMENTAL (PEG)
OPERATING FUND
FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$1,095,792	\$1,289,490	\$1,293,252	\$1,572,483	\$1,572,483	\$1,423,900
REVENUES						
PEG FUNDS						
Fees and Collections	351,031	338,153	344,000	344,000	344,000	344,000
Rents, Royalties and Interest	27,185	23,411	11,700	11,700	11,500	4,000
TOTAL PEG FUNDS	378,216	361,564	355,700	355,700	355,500	348,000
TOTAL REVENUES	378,216	361,564	355,700	355,700	355,500	348,000
TOTAL AVAILABLE	1,474,008	1,651,054	1,648,952	1,928,183	1,927,983	1,771,900
EXPENDITURES						
PEG FUNDS						
Materials and Supplies	18,239	20,277	60,000	60,000	60,000	60,000
Contractual Services	7,228	0	8,000	8,250	8,250	8,000
Other Charges	0	0	600,000	572,000	0	600,000
Capital Outlay	159,051	58,294	400,000	430,649	435,833	400,000
TOTAL PEG FUNDS	184,519	78,571	1,068,000	1,070,899	504,083	1,068,000
TOTAL EXPENDITURES	184,519	78,571	1,068,000	1,070,899	504,083	1,068,000
CLOSING BALANCE	\$1,289,490	\$1,572,483	\$580,952	\$857,284	\$1,423,900	\$703,900

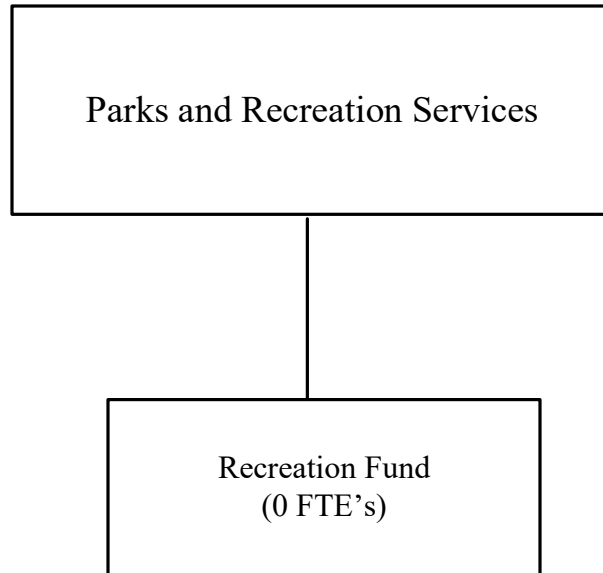
Max Mandel Golf Course



**CITY OF LAREDO, TEXAS
MAX MANDEL GOLF COURSE
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$112,455	\$112,607	\$0	\$110,225	\$110,225	\$110,225
REVENUES						
Charges for Services	983,185	841,356	748,856	748,856	817,591	1,026,334
Reimburse and Miscellaneous	0	12,274	0	0	0	0
Other Financing Sources	634,335	764,197	734,751	734,751	661,984	519,420
TOTAL REVENUES	1,617,520	1,617,827	1,483,607	1,483,607	1,479,575	1,545,754
TOTAL AVAILABLE	1,729,975	1,730,434	1,483,607	1,593,832	1,589,800	1,655,979
EXPENDITURES						
GOLF COURSE						
Materials and Supplies	0	1,909	0	0	0	0
Contractual Services	1,617,368	1,618,300	1,483,607	1,486,989	1,479,575	1,655,979
TOTAL GOLF COURSE	1,617,368	1,620,209	1,483,607	1,486,989	1,479,575	1,655,979
TOTAL EXPENDITURES	1,617,368	1,620,209	1,483,607	1,486,989	1,479,575	1,655,979
CLOSING BALANCE	\$112,607	\$110,225	\$0	\$106,843	\$110,225	\$0

Recreation Fund



**CITY OF LAREDO, TEXAS
RECREATION
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$446,124	\$616,840	\$526,148	\$604,929	\$604,929	\$625,474
REVENUES						
Fees and Collections	420,429	136,310	363,900	363,900	102,545	364,950
Rents, Royalties and Interest	12,916	11,329	5,700	5,700	4,200	800
Other Financing Sources	74,254	47,499	150,000	150,000	66,932	150,000
TOTAL REVENUES	507,599	195,138	519,600	519,600	173,677	515,750
TOTAL AVAILABLE	953,723	811,978	1,045,748	1,124,529	778,606	1,141,224
EXPENDITURES						
PARKS ADMINISTRATION						
Personnel Services	20,244	33,081	32,751	32,751	32,807	33,575
Materials and Supplies	0	0	9,080	9,080	0	9,080
Contractual Services	19,745	31,080	26,017	26,017	24,532	8,019
Other Charges	0	0	75,000	75,000	0	75,000
TOTAL PARKS ADMINISTRATION	39,989	64,161	142,848	142,848	57,339	125,674
PARKS MAINTENANCE						
Materials and Supplies	1,559	3,801	7,000	8,080	8,486	7,000
Contractual Services	53,690	13,157	50,000	51,750	8,103	50,000
Capital Outlay	9,199	0	0	0	0	0
TOTAL PARKS MAINTENANCE	64,448	16,958	57,000	59,830	16,589	57,000
SOFTBALL LEAGUE						
Materials and Supplies	6,908	2,939	21,634	26,520	6,522	21,634
Contractual Services	8,225	0	10,251	10,251	0	10,251
Other Charges	(18)	0	15	15	0	15
TOTAL SOFTBALL LEAGUE	15,115	2,939	31,900	36,786	6,522	31,900

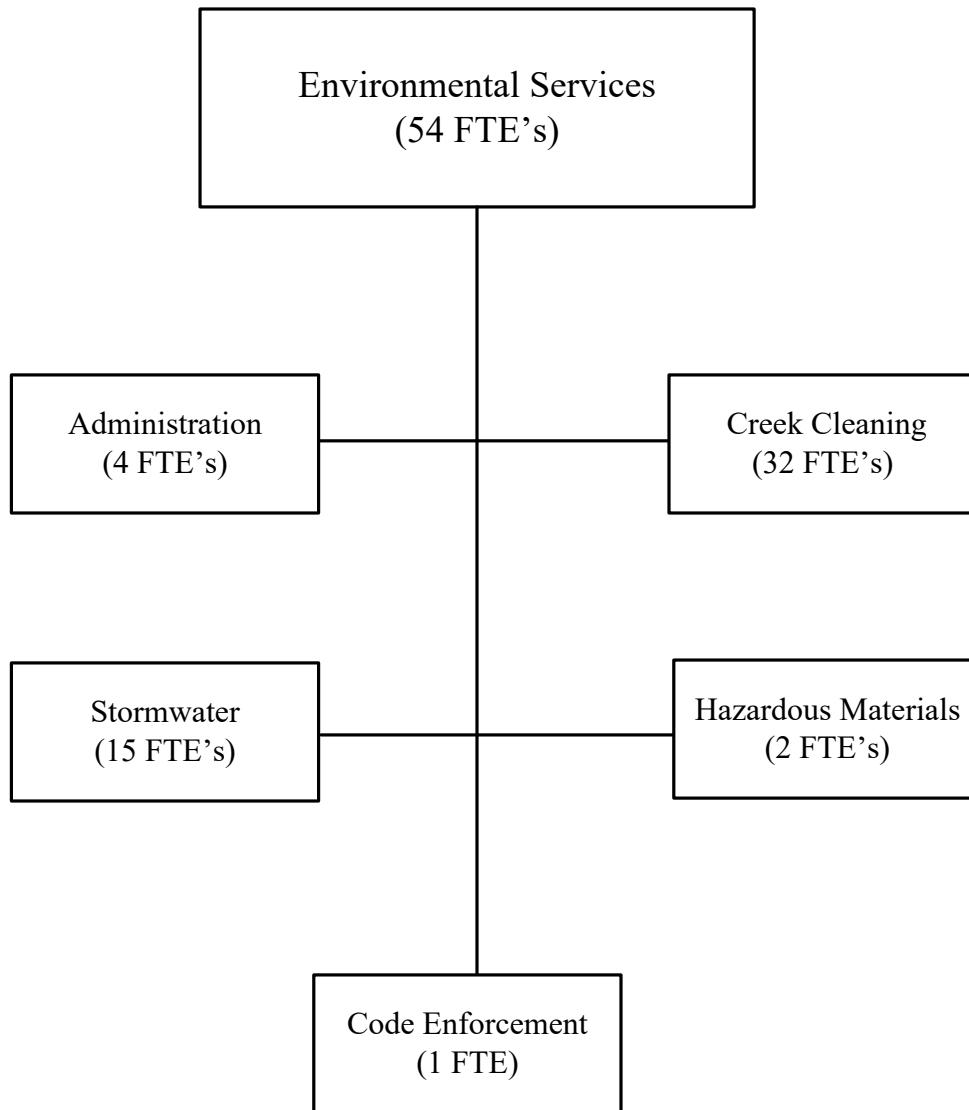
**CITY OF LAREDO, TEXAS
RECREATION
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
BASEBALL LEAGUE						
Contractual Services	0	0	2,000	2,000	0	2,000
TOTAL BASEBALL LEAGUE	0	0	2,000	2,000	0	2,000
BASKETBALL LEAGUE						
Materials and Supplies	3,655	1,953	6,500	7,176	2,000	6,500
Contractual Services	200	310	500	500	0	500
Other Charges	0	0	0	0	400	0
TOTAL BASKETBALL LEAGUE	3,855	2,263	7,000	7,676	2,400	7,000
CLASSES & LESSONS						
Materials and Supplies	372	0	500	1,021	750	500
Contractual Services	138,468	57,282	123,500	125,300	2,600	123,500
TOTAL CLASSES & LESSONS	138,840	57,282	124,000	126,321	3,350	124,000
VOLLEYBALL LEAGUE						
Materials and Supplies	181	65	200	200	0	200
Contractual Services	200	100	1,000	1,000	0	1,000
TOTAL VOLLEYBALL LEAGUE	381	165	1,200	1,200	0	1,200
SWIMMING LESSONS						
Contractual Services	0	15,782	15,000	15,000	0	15,000
TOTAL SWIMMING LESSONS	0	15,782	15,000	15,000	0	15,000

**CITY OF LAREDO, TEXAS
RECREATION
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
HOT/MOT SPONSORED EVENTS						
Personnel Services	30,948	19,020	23,932	23,932	23,932	23,931
Materials and Supplies	37,676	28,478	126,068	126,838	43,000	126,069
Contractual Services	5,631	0	0	0	0	0
TOTAL HOT/MOT SPONSORED EVENTS	74,254	47,499	150,000	150,770	66,932	150,000
TOTAL EXPENDITURES	336,883	207,049	530,948	542,431	153,132	513,774
CLOSING BALANCE	\$616,840	\$604,929	\$514,800	\$582,098	\$625,474	\$627,450

Environmental Services Fund



**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$3,586,559	\$4,078,506	\$3,491,870	\$4,110,724	\$4,110,724	\$3,378,852
REVENUES						
Intergovernmental Revenue	890,087	17,000	207,000	859,638	47,000	859,638
Charges for Services	5,054,098	5,340,417	5,517,634	5,517,634	5,369,000	5,425,000
Rents, Royalties and Interest	112,748	81,984	37,800	37,800	34,500	22,000
Reimburse and Miscellaneous	47,730	280,776	0	0	1,000	1,000
HAZARDOUS MATERIALS						
Licenses and Permits	323,400	303,100	320,000	320,000	303,000	303,000
TOTAL HAZARDOUS MATERIALS	323,400	303,100	320,000	320,000	303,000	303,000
DEPT OF ENERGY						
Rents, Royalties and Interest	0	76	0	0	1,000	1,000
Reimburse and Miscellaneous	100	124	0	0	2,400	700
TOTAL DEPT OF ENERGY	100	200	0	0	3,400	1,700
TOTAL REVENUES	6,428,163	6,023,477	6,082,434	6,735,072	5,757,900	6,612,338
TOTAL AVAILABLE	10,014,722	10,101,982	9,574,304	10,845,796	9,868,624	9,991,190
EXPENDITURES						
ADMINISTRATION						
Personnel Services	284,052	303,531	292,473	292,473	278,077	321,548
Materials and Supplies	0	0	500	500	500	1,000
Contractual Services	20,053	20,720	42,008	86,389	62,654	41,866
Other Charges	28,510	80,961	30,929	30,929	0	30,929
Capital Outlay	7,800	0	0	0	0	0
Intergovernmental Transfers	0	125,000	150,000	150,000	25,340	150,000
TOTAL ADMINISTRATION	340,415	530,212	515,910	560,291	366,571	545,343

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
CREEK CLEANING						
Personnel Services	797,348	1,184,717	1,400,579	1,400,579	1,067,855	1,475,670
Materials and Supplies	65,131	69,520	63,156	75,872	126,122	127,573
Contractual Services	324,683	219,638	235,078	253,047	202,797	317,646
Capital Outlay	94,549	466,476	386,350	830,494	830,494	497,135
TOTAL CREEK CLEANING	1,281,710	1,940,350	2,085,163	2,559,992	2,227,268	2,418,024
STORMWATER						
Personnel Services	889,114	922,219	940,388	940,388	937,932	968,353
Materials and Supplies	82,604	109,330	133,167	120,238	118,372	133,825
Contractual Services	1,524,766	1,683,256	1,417,639	1,630,660	2,017,772	1,856,700
Capital Outlay	328,466	37,227	425,000	454,195	51,270	407,080
Intergovernmental Transfers	53,865	434,857	390,952	390,952	338,515	744,891
TOTAL STORMWATER	2,878,816	3,186,890	3,307,146	3,536,433	3,463,861	4,110,849
STDC-RGNL SOLID WASTE MGT						
Materials and Supplies	12,690	0	0	0	0	0
Contractual Services	15,310	0	0	0	0	0
TOTAL STDC-RGNL SOLID WASTE MGT	28,000	0	0	0	0	0
HAZARDOUS MATERIALS						
Personnel Services	216,054	180,527	154,899	154,899	128,158	151,136
Materials and Supplies	5,748	4,052	6,715	6,815	6,765	8,774
Contractual Services	20,845	5,712	15,057	13,377	13,557	13,599
TOTAL HAZARDOUS MATERIALS	242,647	190,291	176,671	175,091	148,480	173,509
ZACATE HIKE & BIKE TRAIL						
Capital Outlay	1,104,693	81,358	0	0	0	0
TOTAL ZACATE HIKE & BIKE TRAIL	1,104,693	81,358	0	0	0	0
RIVER VEGA HIKE & BIKE						
Capital Outlay	0	0	0	832,113	220,000	0
TOTAL RIVER VEGA HIKE & BIKE	0	0	0	832,113	220,000	0

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
TREE FUND						
Materials and Supplies	480	0	0	0	0	0
TOTAL TREE FUND	480	0	0	0	0	0
RIVERBEND SEC 206 -ACE						
Capital Outlay	0	0	278,876	278,876	0	0
TOTAL RIVERBEND SEC 206 -ACE	0	0	278,876	278,876	0	0
EAST CHACON CRK HIKE/BIKE						
Capital Outlay	0	0	200,000	200,000	0	200,000
TOTAL EAST CHACON CRK HIKE/BIKE	0	0	200,000	200,000	0	200,000
NON CDBG CODE ENFORCEMENT						
Personnel Services	59,375	61,471	61,604	61,604	63,096	63,312
Materials and Supplies	80	461	0	0	0	2,297
Contractual Services	0	225	2,573	2,573	496	2,162
TOTAL NON CDBG CODE ENFORCEMENT	59,455	62,157	64,177	64,177	63,592	67,771
TOTAL EXPENDITURES	5,936,216	5,991,258	6,627,943	8,206,973	6,489,772	7,515,496
CLOSING BALANCE	\$4,078,506	\$4,110,724	\$2,946,361	\$2,638,823	\$3,378,852	\$2,475,694

**CITY OF LAREDO, TEXAS
STORMWATER IMPROVEMENT
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$303,138	\$113,356	\$280,385	\$103,363	\$103,363	\$0
REVENUES						
STORM WATER IMPROVEMENTS						
Charges for Services	2,431,637	2,484,622	2,480,512	2,480,512	2,480,000	2,480,000
Rents, Royalties and Interest	4,017	2,597	900	900	900	900
TOTAL STORM WATER IMPROVEMENTS	2,435,654	2,487,219	2,481,412	2,481,412	2,480,900	2,480,900
TOTAL REVENUES	2,435,654	2,487,219	2,481,412	2,481,412	2,480,900	2,480,900
TOTAL AVAILABLE	2,738,792	2,600,575	2,761,797	2,584,775	2,584,263	2,480,900
EXPENDITURES						
STORM WATER IMPROVEMENTS						
Contractual Services	184,251	46,953	108,251	108,251	0	84,229
Other Charges	0	0	0	0	0	100,000
Intergovernmental Transfers	2,441,184	2,450,259	2,653,546	2,653,546	2,584,263	2,296,671
TOTAL STORM WATER IMPROVEMENTS	2,625,435	2,497,212	2,761,797	2,761,797	2,584,263	2,480,900
TOTAL EXPENDITURES	2,625,435	2,497,212	2,761,797	2,761,797	2,584,263	2,480,900
CLOSING BALANCE	\$113,356	\$103,363	\$0	(\$177,022)	\$0	\$0

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
2016A C.O.BONDS
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$7,734,625	\$7,671,327	\$0	\$6,951,125	\$6,951,125	\$0
REVENUES						
2016A C.O. ISSUE						
Rents, Royalties and Interest	93,210	34,102	41,500	115,056	2,474	1,300
Reimburse and Miscellaneous	134	0	0	134	0	0
TOTAL 2016A C.O. ISSUE	93,344	34,102	41,500	115,190	2,474	1,300
TOTAL REVENUES	93,344	34,102	41,500	115,190	2,474	1,300
TOTAL AVAILABLE	7,827,969	7,705,429	41,500	7,066,315	6,953,599	1,300
EXPENDITURES						
2016A C.O. ISSUE						
Contractual Services	926	579	0	36	0	0
Other Charges	0	0	41,500	222,207	222,207	1,300
Capital Outlay	155,717	753,725	0	2,899,786	6,731,392	0
TOTAL 2016A C.O. ISSUE	156,642	754,303	41,500	3,122,029	6,953,599	1,300
TOTAL EXPENDITURES	156,642	754,303	41,500	3,122,029	6,953,599	1,300
CLOSING BALANCE	\$7,671,327	\$6,951,125	\$0	\$3,944,286	\$0	\$0

Mission

Provide administrative support for the Hazmat and Storm Water Divisions.

Program Summary

Provide administrative support to the various divisions whose work leads to a better quality of life by promoting a clean, healthy and safe environment through information, education, and enforcement, in order to ensure compliance with the federal, state and local environmental laws. The administration furthermore, works in concert with the totality of the department to protect the natural resources from environmental degradation for the citizens of Laredo.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	284,052	303,531	292,473	278,077	321,548
Material & Supplies	0	0	500	500	1,000
Contractual Services	20,053	20,720	86,389	62,654	41,866
Other Charges	28,510	80,961	30,929	0	30,929
Capital Outlay	7,800	0	0	0	0
Intergovernmental Transfers	0	125,000	150,000	25,340	150,000
Total	340,415	530,212	560,291	366,571	545,343

249 Environmental Services

38 Environmental Services

35 Creek Cleaning

Mission

Efficiently clean and maintain all city creeks, public right-of-ways and easements on a regular basis.

Program Summary

Clean and maintain all city creeks and easements in a systematic, organized, and economic manner.

Make creek cleaning methods more environmentally friendly.

Clean all creeks on a more systematic schedule.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	797,348	1,184,717	1,400,579	1,067,855	1,475,670
Material & Supplies	65,131	69,520	75,872	126,122	127,573
Contractual Services	324,683	219,638	253,047	202,797	317,646
Capital Outlay	94,549	466,476	830,494	830,494	497,135
Total	1,281,710	1,940,350	2,559,992	2,227,268	2,418,024

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Total budget	\$1,486,782	2,161,532	1,002,151	1,281,710	2,009,533
<i>Outputs</i>					
Number of acres of creek cleaned	150	150	150	150	150
<i>Efficiency Measures</i>					
Cost per acre of creek cleaned	\$9,912	\$14,410	\$6,681	8,545	\$13,397
<i>Effectiveness Measures</i>					
% of creeks cleaned monthly	80%	80%	80%	80%	80%

Mission

Provide a better quality of life by promoting a clean, health and safe environment through information, education, and enforcement, in order to ensure compliance with the federal, state and local environmental laws.

Protect the natural resources from environmental degradation for the citizens of Laredo.

Program Summary

Continue providing aggressive environmental education programs through partnerships and train-the-trainer techniques.

Continue providing the aggressive storm sewer-cleaning program.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	889,114	922,219	940,388	937,932	968,353
Material & Supplies	82,604	109,330	120,238	118,372	133,825
Contractual Services	1,524,766	1,683,256	1,630,660	2,017,772	1,856,700
Capital Outlay	328,466	37,227	454,195	51,270	407,080
Intergovernmental Transfers	53,865	434,857	390,952	338,515	744,891
Total	2,878,816	3,186,890	3,536,433	3,463,861	4,110,849

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of full-time equivalent employees (FTE)	15	15	15	✓	15
Outputs					
Number of environmental complaints investigated	1,963	1,700	1,970	✓	2,000
Number of storm sewer outfall inspections	172	150	150	✓	150
Pounds of household hazardous waste collected	75,600	67,000	69,675	✓	70,000
Number of industrial storm water inspections	32	30	32	✓	32
Number of environmental educational trainings	34	18	48	✓	30
Efficiency Measures					
Number of environmental complaints investigated per FTE	981	850	985	✓	1,000
Number of storm sewer outfall inspections completed per FTE	86	75	75	✓	75
Number of education trainings per FTE	23	12	19	✓	20
Effectiveness Measures					
LF of Storm Sewer Lines Cleaned	391,621	340,000	350,000	✓	345,000
% of outfall flowing during dry weather	2.3%	2.2%	2.1%	✓	2%

249 Environmental Services

38 Environmental Services

60 Hazardous Material

Mission

Educate the regulated community as to the requirements for storing and transporting Hazardous Materials in Laredo and to develop a surveillance and enforcement program which penalizes violators of the City of Laredo's Hazardous Materials Ordinance.

Program Summary

Provide assistance on commercial hazardous waste disposal.

Provide biannual inspection to each permittee.

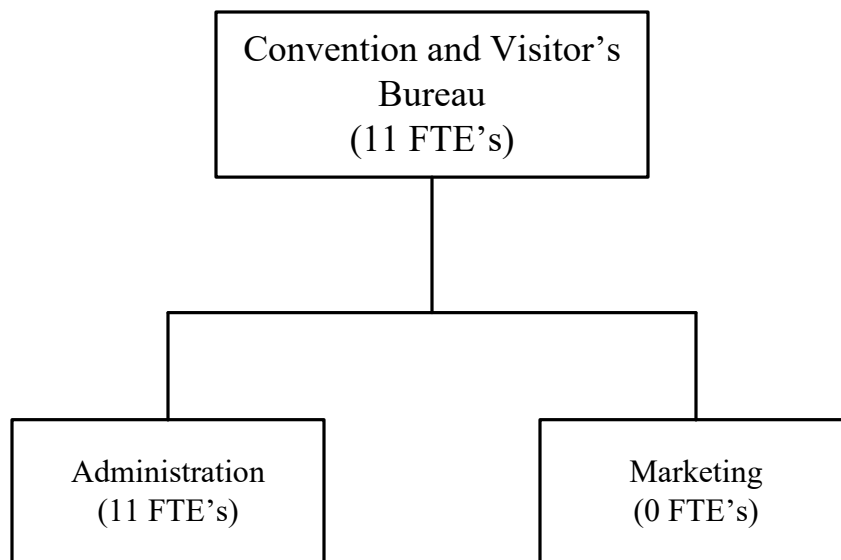
Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	216,054	180,527	154,899	128,158	151,136
Materials & Supplies	5,748	4,052	6,815	6,765	8,774
Contractual Services	20,845	5,712	13,377	13,557	13,599
Total	242,647	190,291	175,091	148,480	173,509

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of full-time equivalent employees (FTE)	2	2	2	✓	2
<i>Outputs</i>					
Number of hazardous material inspections completed	1,936	2,200	2,400	✓	2,400
Number of hazardous material permits issued	576	400	460	✓	468
<i>Efficiency Measures</i>					
Number of hazardous material inspections completed per FTE	1,000	1,050	1,200	✓	1,200
Number of hazardous materials permits issued per FTE	288	200	230	✓	234
<i>Effectiveness Measures</i>					
Percentage of warehouses inspected	100%	100%	100%	✓	100%

Convention and Visitor's Bureau Fund



**CITY OF LAREDO, TEXAS
CONVENTION AND VISITORS BUREAU
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$304,984	\$533,709	\$0	\$580,672	\$580,672	\$0
REVENUES						
Fees and Collections	49,541	1,056	50,850	50,850	2,853	51,100
Rents, Royalties and Interest	1,050	1,729	800	800	1,631	500
Reimburse and Miscellaneous	44,894	23,946	45,250	45,250	7,346	48,000
Other Financing Sources	2,966,093	2,621,239	3,436,288	3,436,288	3,386,288	4,168,808
TOTAL REVENUES	3,061,578	2,647,970	3,533,188	3,533,188	3,398,118	4,268,408
TOTAL AVAILABLE	3,366,562	3,181,679	3,533,188	4,113,860	3,978,790	4,268,408
EXPENDITURES						
ADMINISTRATION						
Personnel Services	690,604	688,213	727,016	727,016	637,169	751,873
Materials and Supplies	41,138	141,823	44,014	80,229	220,115	127,058
Contractual Services	112,314	114,539	108,293	138,597	297,752	85,995
Other Charges	(5)	44	0	0	46	75,044
Capital Outlay	29,645	49,975	0	0	38,613	0
Debt Service	0	415	0	732	744	744
TOTAL ADMINISTRATION	873,696	995,009	879,323	946,574	1,194,439	1,040,714
MARKETING						
Materials and Supplies	145,632	71,811	169,685	177,485	168,015	182,825
Contractual Services	1,813,525	1,534,187	2,484,180	2,989,800	2,616,336	3,044,869
TOTAL MARKETING	1,959,157	1,605,998	2,653,865	3,167,285	2,784,351	3,227,694
TOTAL EXPENDITURES	2,832,853	2,601,007	3,533,188	4,113,859	3,978,790	4,268,408
CLOSING BALANCE	\$533,709	\$580,672	\$0	\$1	\$0	\$0

Mission

Administration will provide support and managerial structure to the department necessary to adapt to the current marketing conditions and ensure adherence to all City policies and procedures.

Program Summary

The Laredo Convention & Visitors Bureau administration will oversee the operations of the internal teams recognized as Marketing, Sales, and Services by establishing goals and budgets for each team. Administration will monitor City and State mandates to insure proper handling of Hotel Occupancy Tax funds and remain within budget allocation, all this through maintaining the proper levels of staffing to fulfill our operational goals.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	690,604	688,213	727,016	637,169	751,873
Materials & Supplies	41,138	141,823	80,229	220,115	127,058
Contractual Services	112,314	114,539	138,597	297,752	85,995
Other Charges	(5)	44	0	44	75,044
Capital Outlay	29,645	49,975	0	38,613	0
Debt Service	0	415	732	744	744
Total	873,696	995,009	946,574	1,194,437	1,040,714

Mission

Promote Laredo as a travel destination by strengthening the current marketing campaigns, influencing travel decisions at state, national and international levels as well as augmenting awareness with a competitive edge to enhance Laredo's image.

Program Summary

Services

The Services team will continue hosting the Destination Training Program and will develop a second phase with the objective of increasing knowledge and pride in our community and leveraging local partnerships. We will provide services to the different groups and individuals visiting or interested in visiting our city, through reader response fulfillment, event coordination, visitor surveys, and partnership with hospitality and attraction stakeholders.

Marketing

The marketing team will utilize strategies including but not limited to rebranding, social media, traditional advertising and influencer marketing, that will strengthen the visitation numbers and destination awareness.

We will continue to grow Laredo's digital presence via www.visitlaredo.com, Facebook, Instagram, Twitter and Laredo's official visitor app – Visit Laredo, Texas. Messaging across all channels will highlight shopping, sports, history, special events, conferences and festivals with all demographics in mind. Through our collateral materials for both markets, we support the efforts of the sales team at trade shows, events and sales calls.

Sales

The Sales team will increase the number of room nights used by attending various tradeshow and conduct sales calls in both U.S. and Mexico to reach out to driving markets and potential government, association and sports planners to host their conferences and tournaments in Laredo. Maintaining a relationship with local hoteliers, scheduling site visits, and tours to increase chances of landing business in Laredo.

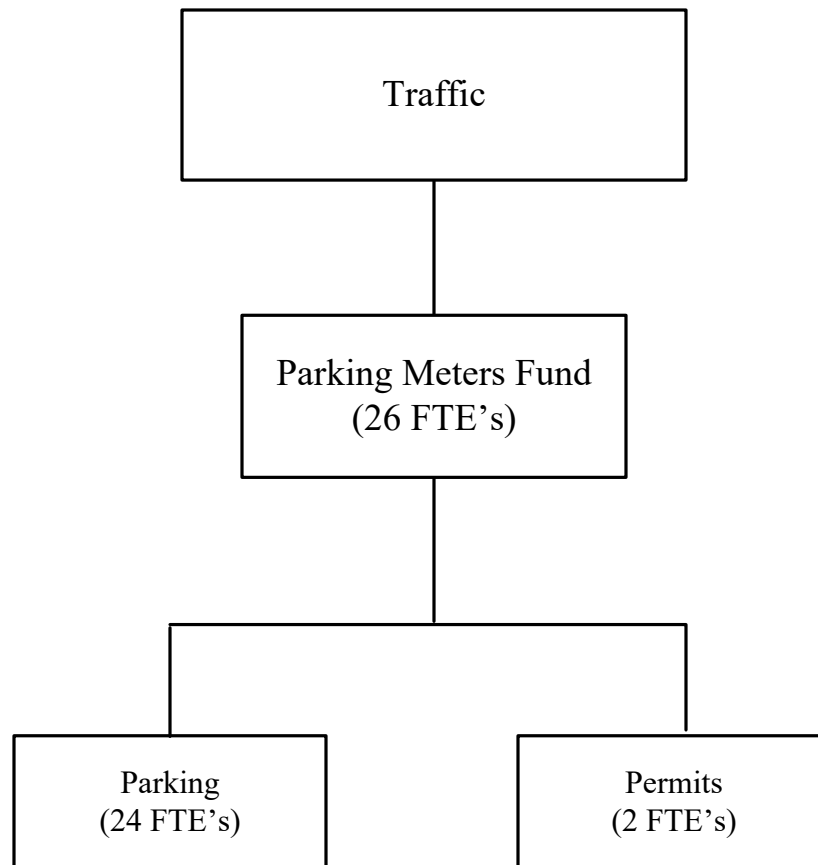
Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Materials & Supplies	145,632	71,811	177,485	168,015	182,825
Contractual Services	1,813,525	1,534,187	2,989,800	2,616,336	3,044,869
Total	1,959,157	1,605,998	3,167,285	2,784,351	3,227,694

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Total room nights available to CVB	676,710	456,023	515,000	✓	600,000
Dollars invested in reader response ads	\$91,631	\$30,000	\$29,882	✗	\$35,000
Dollars invested in website	\$41,935	\$92,337	\$92,337	✓	\$96,837
Potential room nights in Leads & RFPs received	5,426	2,496	2,000	✗	4,112
<i>Outputs</i>					
Actual Room Nights Sold	423,564	299,303	267,800	✗	430,000
Number of inquiries received	13,230	33,000	11,000	✗	20,000
Number of new users	73,990	75,000	76,177	✓	80,000
Number of awarded room nights	814	1,961	2,642	✓	3,500
<i>Efficiency Measures</i>					
Difference between room nights Available and Sold	-253,146	-156,720	-247,200	✗	-170,000
Cost per inquiry	\$6.93	\$0.91	\$2.72	✓	\$1.75
Cost per new user	\$0.57	\$1.23	\$1.21	✗	\$1.21
Difference between Potential and Awarded room nights	-4,612	-535	642	✓	-612
<i>Effectiveness Measures</i>					
Actual occupancy	62.6%	65.6%	52%	✗	71.7%
Percentage of fulfilled inquiries vs. prior year	-58.5%	149.4%	-66.7%	✗	81.8%
Percentage of new users vs. prior year	-2%	1%	2%	✓	5%
Percentage of actual room bookings vs. forecasted	-85%	-21%	32%	✓	-15%

Parking Meters Fund



**CITY OF LAREDO, TEXAS
PARKING METERS
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$1,475,739	\$1,307,203	\$1,062,450	\$1,209,094	\$1,209,094	\$1,007,056
REVENUES						
Licenses and Permits	9,691	11,455	8,587	8,587	5,252	6,949
Intergovernmental Revenue	300	300	300	300	300	300
Fines and Forfeits	526,570	580,716	520,918	520,918	520,918	546,963
Fees and Collections	1,096,562	1,005,894	1,136,362	1,136,362	856,177	900,542
Rents, Royalties and Interest	36,915	26,725	14,600	14,600	8,501	4,800
Reimburse and Miscellaneous	1,365	15,750	0	0	460	0
Other Financing Sources	0	1,999	0	0	0	0
TOTAL REVENUES	1,671,402	1,642,840	1,680,767	1,680,767	1,391,608	1,459,554
TOTAL AVAILABLE	3,147,141	2,950,042	2,743,217	2,889,861	2,600,702	2,466,610
EXPENDITURES						
PARKING						
Personnel Services	980,612	916,702	1,170,856	1,170,856	797,264	1,214,842
Materials and Supplies	90,744	94,074	120,372	133,837	97,435	104,158
Contractual Services	460,227	463,685	415,059	444,017	422,981	432,860
Other Charges	(97)	(88)	0	0	0	0
Capital Outlay	18,974	0	0	0	0	0
Debt Service	0	318	0	0	0	550
Intergovernmental Transfers	187,861	190,554	188,622	188,622	188,622	188,426
TOTAL PARKING	1,738,322	1,665,244	1,894,909	1,937,332	1,506,302	1,940,836
PERMITS						
Personnel Services	93,259	70,010	111,438	111,438	76,067	114,522
Materials and Supplies	2,275	1,210	6,300	6,490	6,380	6,250
Contractual Services	6,083	4,484	5,397	5,465	4,897	5,174
TOTAL PERMITS	101,617	75,704	123,135	123,393	87,344	125,946
TOTAL EXPENDITURES	1,839,939	1,740,948	2,018,044	2,060,725	1,593,646	2,066,782
CLOSING BALANCE	\$1,307,203	\$1,209,094	\$725,173	\$829,136	\$1,007,056	\$399,828

Mission

Assist and promote downtown parking options; improve parking availability by properly enforcing parking city ordinances.

Program Summary

Efficiently and respectfully enforce parking ordinances. Maintain parking meters and pay stations in working conditions at all times. Identify additional parking areas within the Central Business District.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	980,612	916,702	1,170,856	797,264	1,214,842
Materials & Supplies	90,744	94,074	133,837	97,435	104,158
Contractual Services	460,227	463,685	444,017	422,981	432,860
Other Charges	(97)	(88)	0	0	0
Capital Outlay	18,974	0	0	0	0
Debt Service	0	318	0	0	550
Intergovernmental Transfers	187,861	190,554	188,622	188,622	188,426
Total	1,738,322	1,665,244	1,937,332	1,506,302	1,940,836

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of full-time equivalent employees (FTE) – parking citations issued	5	5	5	✓	8
Number of full-time equivalent employees (FTE) – meter malfunction repair	2	2	2	✓	2
Number of full-time equivalent employees (FTE) – citations processed	4	4	4	✓	4
Outputs					
Number of parking meters activated	1,013	1,021	1,021	✓	1,035
Number of parking citations issued	31,024	30,000	28,000	✗	35,000
Number of parking meters malfunctions repaired	1,508	1,647	2,000	✓	2,000
Number of parking citations paid	22,140	20,000	19,302	✗	25,000
Number of vehicles booted	165	200	170	✗	180
Efficiency Measures					
Revenue per parking meter (daily)	2.52	2.45	2.37	✗	2.46
Number of parking citations issued per FTE	6,204	6,000	5,600	✗	4,375
Number of parking meter malfunctions repaired per FTE	754	824	1,000	✓	1,000
Number of parking citations processed per FTE	5,535	5,000	4,825	✗	6,250
Effectiveness Measures					
Total revenue collected – parking meters	\$800,764	\$775,000	\$758,624	✗	\$800,000
Total revenue collected – parking citations	\$581,225	\$550,000	\$500,527	✗	\$600,000
Total revenues – parking lots	\$276,302	\$318,000	\$300,000	✗	\$300,000
% of Parking Citations collected	71%	66%	69%	✗	71%

Mission

Regulate and enforce Vehicles for Hire city ordinances. Renew taxicab, escorting and commercial permits; issue taxicab, escorting and commercial driver's licenses.

Program Summary

Provide services to the Vehicles for Hire community.

Provide information about the Vehicles for Hire services to the public with the up most professional customer service.

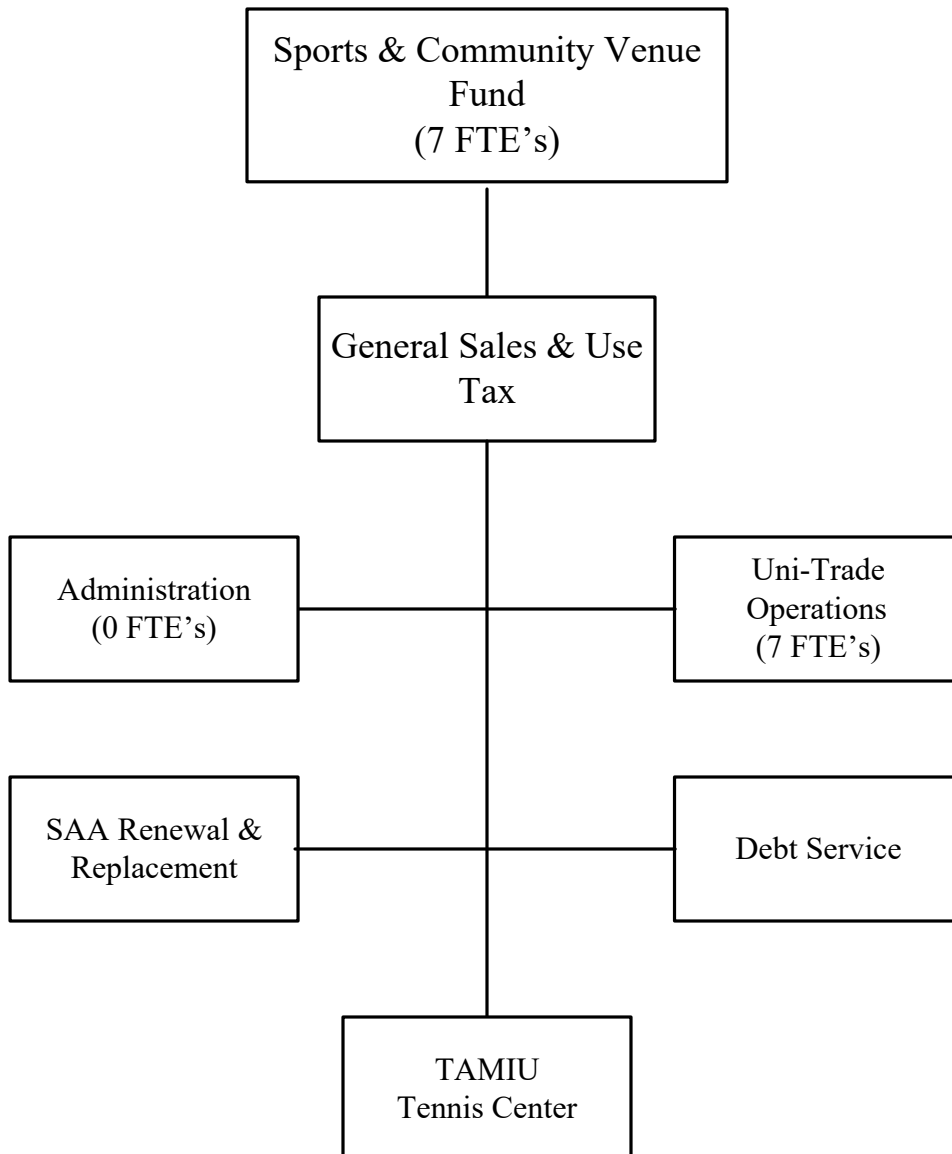
Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	93,259	70,010	111,438	76,067	114,522
Materials & Supplies	2,275	1,210	6,490	6,380	6,250
Contractual Services	6,083	4,484	5,465	4,897	5,174
Total	101,617	75,704	123,393	87,344	125,946

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of full-time equivalent employees (FTE) – Taxicab permits	.5	.5	.5	✓	.5
Number of full-time equivalent employees (FTE) – Taxicab driver's license	.5	.5	.5	✓	.5
Number of full-time equivalent employees (FTE) – Taxicab inspections	1	1	1	✓	1
Outputs					
Number of taxicab permits processed	60	54	54	✗	53
Number of taxicab driver license processed	87	82	79	✗	85
Number of taxicab inspections	60	54	54	✓	53
Efficiency Measures					
Number of taxicab permit processed per FTE	60	54	54	✓	53
Number of taxicab driver license processed by per FTE	87	82	79	✓	85
Number of taxicabs inspected per FTE	60	54	54	✓	53

Sports & Community Venue Fund



CITY OF LAREDO, TEXAS
SPORTS AND COMMUNITY VENUE
SALES TAX FUND
FY 2021 - 2022

	<u>ACTUAL</u> FY 18-19	<u>ACTUAL</u> FY 19-20	<u>ORIGINAL</u> BUDGET FY 20-21	<u>AMENDED</u> BUDGET FY 20-21	<u>TOTAL</u> ESTIMATE FY 20-21	<u>ADOPTED</u> BUDGET FY 21-22
OPENING BALANCE	\$25,584,762	\$31,047,434	\$32,990,120	\$34,041,664	\$34,041,664	\$15,476,187
REVENUES						
Taxes	8,660,976	8,468,774	8,123,325	8,123,325	8,742,035	8,829,456
Rents, Royalties and Interest	652,848	520,266	235,687	235,687	169,000	80,000
Reimburse and Miscellaneous	15,036	0	0	0	0	0
Other Financing Sources	0	1,999	0	0	0	0
UNITRADE OPERATIONS						
Rents, Royalties and Interest	69,446	2,401	0	0	1	0
Reimburse and Miscellaneous	124,266	30,000	0	0	0	0
TOTAL UNITRADE OPERATIONS	193,712	32,401	0	0	1	0
TOTAL REVENUES	9,522,572	9,023,440	8,359,012	8,359,012	8,911,036	8,909,456
TOTAL AVAILABLE	35,107,334	40,070,874	41,349,132	42,400,676	42,952,700	24,385,643
EXPENDITURES						
UNITRADE OPERATIONS						
Personnel Services	187,010	298,017	299,975	299,975	236,598	321,189
Materials and Supplies	80,825	39,594	84,084	180,002	113,855	83,035
Contractual Services	278,089	217,177	275,824	406,626	314,520	273,602
Other Charges	100,000	25,000	250,000	147,899	75,000	250,000
Capital Outlay	1,993,641	480,120	0	0	0	0
Debt Service	0	318	0	0	428	0
TOTAL UNITRADE OPERATIONS	2,639,565	1,060,225	909,883	1,034,502	740,401	927,826
ADMINISTRATION						
Contractual Services	64,895	70,099	66,225	497,769	509,368	63,940
Other Charges	0	0	500,000	48,169	0	1,500,000
Capital Outlay	0	0	0	20,287	3,101,328	0
Intergovernmental Transfers	783,903	4,418,276	4,866,320	13,401,778	12,510,200	5,664,061
TOTAL ADMINISTRATION	848,798	4,488,375	5,432,545	13,968,003	16,120,896	7,228,001

**CITY OF LAREDO, TEXAS
SPORTS AND COMMUNITY VENUE
SALES TAX FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
SAA RENEWAL & REPLACEMENT						
Materials and Supplies	8,319	0	0	0	0	0
Contractual Services	111,866	19,670	0	128,835	128,835	0
Other Charges	0	0	2,400,000	2,271,983	0	2,400,000
Capital Outlay	446,772	0	0	10,954	10,954	0
TOTAL SAA RENEWAL & REPLACEMENT	566,957	19,670	2,400,000	2,411,772	139,789	2,400,000
TAMIU SPORTS COMPLEX						
Capital Outlay	4,580	460,940	6,000,000	13,556,468	10,475,427	0
TOTAL TAMIU SPORTS COMPLEX	4,580	460,940	6,000,000	13,556,468	10,475,427	0
TOTAL EXPENDITURES	4,059,900	6,029,210	14,742,428	30,970,745	27,476,513	10,555,827
CLOSING BALANCE	\$31,047,434	\$34,041,664	\$26,606,704	\$11,429,931	\$15,476,187	\$13,829,816

**CITY OF LAREDO, TEXAS
SPORTS AND COMMUNITY VENUE
DEBT SERVICE FUND
FY 2021 - 2022**

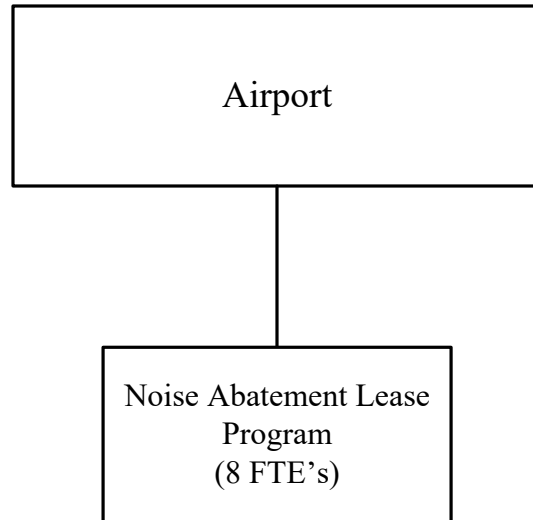
	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$1,431,354	\$1,508,247	\$1,387,468	\$1,510,613	\$1,510,613	\$1,250,161
REVENUES						
DEBT SERVICE						
Rents, Royalties and Interest	45,533	28,856	11,813	11,813	4,442	700
Other Financing Sources	3,406,694	3,351,521	3,224,854	11,760,312	11,644,728	4,022,595
TOTAL DEBT SERVICE	3,452,226	3,380,377	3,236,667	11,772,125	11,649,170	4,023,295
TOTAL REVENUES	3,452,226	3,380,377	3,236,667	11,772,125	11,649,170	4,023,295
TOTAL AVAILABLE	4,883,580	4,888,625	4,624,135	13,282,738	13,159,783	5,273,456
EXPENDITURES						
DEBT SERVICE						
Intergovernmental Transfers	3,375,333	3,378,012	3,374,164	11,909,622	11,909,622	4,026,795
TOTAL DEBT SERVICE	3,375,333	3,378,012	3,374,164	11,909,622	11,909,622	4,026,795
TOTAL EXPENDITURES	3,375,333	3,378,012	3,374,164	11,909,622	11,909,622	4,026,795
CLOSING BALANCE	\$1,508,247	\$1,510,613	\$1,249,971	\$1,373,116	\$1,250,161	\$1,246,661

Sames Auto Arena Fund

**CITY OF LAREDO, TEXAS
SAMES AUTO ARENA
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$17,839	\$0	\$0	\$0	\$0	\$0
REVENUES						
Charges for Services	5,083,722	2,111,389	3,288,964	3,288,964	1,268,544	3,857,816
Other Financing Sources	783,903	1,066,755	1,641,466	1,641,466	865,472	1,641,466
TOTAL REVENUES	5,867,626	3,178,144	4,930,430	4,930,430	2,134,016	5,499,282
TOTAL AVAILABLE	5,885,465	3,178,144	4,930,430	4,930,430	2,134,016	5,499,282
EXPENDITURES						
OPERATIONS						
Contractual Services	5,885,465	3,178,144	4,930,430	4,930,430	2,134,016	5,499,282
TOTAL OPERATIONS	5,885,465	3,178,144	4,930,430	4,930,430	2,134,016	5,499,282
TOTAL EXPENDITURES	5,885,465	3,178,144	4,930,430	4,930,430	2,134,016	5,499,282
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

Noise Abatement Lease Fund



**CITY OF LAREDO, TEXAS
NOISE ABATEMENT LEASE PROGRAM
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$298,949	\$437,568	\$260,460	\$539,343	\$539,343	\$340,941
REVENUES						
Fees and Collections	42,579	20,965	40,500	40,500	40,700	40,700
Rents, Royalties and Interest	1,926,300	2,062,879	1,911,400	1,911,400	2,010,600	2,007,900
Reimburse and Miscellaneous	13,849	4,995	6,325	6,325	2,750	5,750
TOTAL REVENUES	1,982,727	2,088,839	1,958,225	1,958,225	2,054,050	2,054,350
TOTAL AVAILABLE	2,281,676	2,526,408	2,218,685	2,497,568	2,593,393	2,395,291
EXPENDITURES						
LEASED BUILDINGS						
Personnel Services	369,838	420,714	422,913	422,913	360,559	438,405
Materials and Supplies	154,125	195,576	190,813	202,776	237,213	191,421
Contractual Services	700,463	757,580	956,821	1,021,878	1,023,864	982,945
Other Charges	19,681	13,195	48,138	48,138	0	0
Capital Outlay	0	0	0	30,816	30,816	0
Intergovernmental Transfers	600,000	600,000	600,000	600,000	600,000	782,520
TOTAL LEASED BUILDINGS	1,844,108	1,987,065	2,218,685	2,326,521	2,252,452	2,395,291
TOTAL EXPENDITURES	1,844,108	1,987,065	2,218,685	2,326,521	2,252,452	2,395,291
CLOSING BALANCE	\$437,568	\$539,343	\$0	\$171,047	\$340,941	\$0

Mission

The purpose of the Noise Abatement Lease Program is to rent single-family units and apartments purchased through the Airport Noise Compatibility Program.

Program Summary

The Municipal Housing Division manages the Noise Abatement Lease Program. The rental units acquired with Federal Aviation Administration (FAA) funds are managed and repaired with the rental revenues the program obtains.

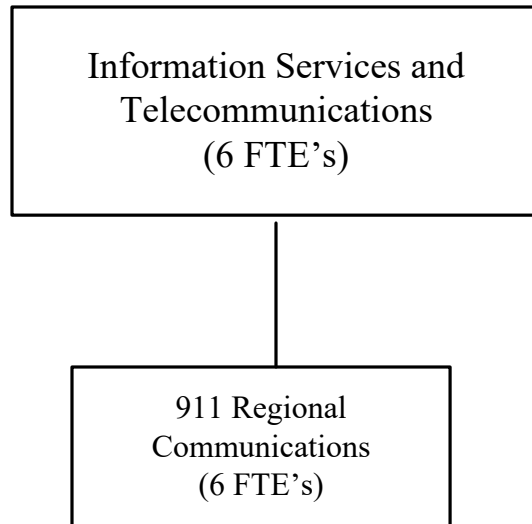
Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	369,838	420,714	422,913	360,559	438,405
Materials & Supplies	154,125	195,576	202,776	237,213	191,421
Contractual Services	700,463	757,580	1,021,878	1,023,864	982,945
Other Charges	19,681	13,195	48,138	0	0
Capital Outlay	0	0	30,816	30,816	0
Intergovernm Transfer	600,000	600,000	600,000	600,000	782,520
Total	1,844,108	1,987,065	2,326,521	2,252,452	2,395,291

Performance Measure

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of full-time equivalent employees (FTE) – administration	1.5	1.5	1.5	✓	1.5
Number of full-time equivalent employees (FTE) – maintenance/work orders	6	6	6	✓	6
Outputs					
Number of rental units managed	323	325	326	✓	330
Number of tenant accounts billed and collected	295	315	297	✗	301
Number of rental units vacated and repaired	28	40	60	✓	50
Number of work orders completed	1,114	1,010	1,039	✓	1,020
Number of Home Renovation projects completed	8	15	23	✓	15
Number of Re-Roofing projects completed	12	15	18	✓	15
Number of HVAC complete unit replacement project	11	15	53	✓	26
Number of Fence replacement projects completed	5	10	15	✓	15
Efficiency Measures					
Number of tenant accounts billed and collected per FTE – administration	197	210	198	✗	201
Number of rental units vacated and repaired/FTE - maintenance	5	7	10	✓	8
Number of maintenance repairs/work orders completed/FTE–work orders	186	168	173	✓	170
Effectiveness Measures					
% of tenant accounts collected	91%	97%	91%	✗	91%
% of unit occupancy per month	91%	96%	90%	✗	90%

911 Regional Communications Fund



CITY OF LAREDO, TEXAS
911 REGIONAL COMMUNICATION
OPERATING FUND
FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$671	\$670	\$671	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	2,429,996	2,392,581	2,554,105	7,053,343	7,053,343	2,554,105
Rents, Royalties and Interest	4,849	112	100	4,559	1,200	600
Reimburse and Miscellaneous	0	6	0	0	0	0
Other Financing Sources	0	2,324	0	0	0	0
TOTAL REVENUES	2,434,845	2,395,022	2,554,205	7,057,902	7,054,543	2,554,705
TOTAL AVAILABLE	2,435,516	2,395,692	2,554,876	7,057,902	7,054,543	2,554,705
EXPENDITURES						
911 REGIONAL-WEBB COUNTY						
Materials and Supplies	10,042	137,330	37,800	100,088	94,914	0
Contractual Services	112,396	111,848	163,700	464,478	303,184	45,100
TOTAL 911 REGIONAL-WEBB COUNTY	122,437	249,178	201,500	564,566	398,098	45,100
911 REGIONAL-JIM HOGG						
Materials and Supplies	0	62,372	22,900	79,571	59,497	0
Contractual Services	23,900	25,266	25,410	62,033	54,897	12,270
TOTAL 911 REGIONAL-JIM HOGG	23,900	87,638	48,310	141,604	114,394	12,270
911 REGIONAL-STARR COUNTY						
Materials and Supplies	0	129,860	38,700	152,301	99,147	0
Contractual Services	60,002	62,647	76,000	199,862	154,026	42,036
TOTAL 911 REGIONAL-STARR COUNTY	60,002	192,506	114,700	352,163	253,173	42,036
911 REGIONAL-ZAPATA						
Materials and Supplies	3,995	39,638	22,900	71,957	37,635	0
Contractual Services	12,167	13,347	20,950	59,812	38,943	11,366
TOTAL 911 REGIONAL-ZAPATA	16,162	52,985	43,850	131,769	76,578	11,366

CITY OF LAREDO, TEXAS
911 REGIONAL COMMUNICATION
OPERATING FUND
FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
911 REGIONAL-OTHER						
Personnel Services	423,330	328,345	447,077	1,107,083	428,458	459,862
Materials and Supplies	82,267	15,722	19,690	70,041	42,820	180,165
Contractual Services	1,697,050	1,277,257	1,356,808	4,327,259	4,768,572	1,648,778
Other Charges	0	0	2,400	21,455	127,641	70,128
Capital Outlay	9,696	191,691	320,541	938,498	844,172	85,000
Debt Service	0	369	0	637	637	0
TOTAL 911 REGIONAL-OTHER	2,212,343	1,813,385	2,146,516	6,464,973	6,212,300	2,443,933
TOTAL EXPENDITURES	2,434,845	2,395,692	2,554,876	7,655,075	7,054,543	2,554,705
CLOSING BALANCE	\$670	\$0	\$0	(\$597,173)	\$0	\$0

Mission

To ensure reliable access to 9-1-1 Emergency Services for the South Texas Region, including Webb, Jim Hogg, Starr, and Zapata Counties and maintain regional compliance with state regulations.

Program Summary

Maintain low risk status from Commission on State Emergency Communications (CSEC) by ensuring Public Safety Answering Points (PSAP) compliance with state regulations, reduce the number of errors in the 9-1-1 Database, continue Public Education Efforts throughout the Region, offer PSAP Trainings, coordinate Regional Task Force Meetings for PSAP Managers.

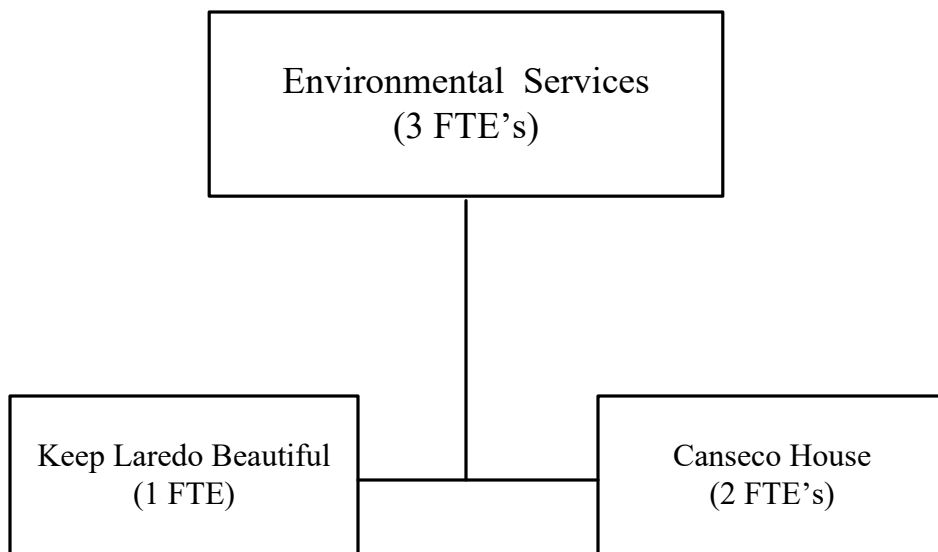
Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	423,330	328,345	1,107,083	428,458	459,862
Materials & Supplies	82,267	15,722	70,041	42,820	180,165
Contractual Services	1,697,050	1,277,257	4,327,259	4,768,572	1,648,778
Other Charges	0	0	21,455	127,641	70,128
Capital Outlay	9,696	191,691	938,498	844,172	85,000
Debt Service	0	369	637	637	0
Total	2,212,343	1,813,385	6,464,973	6,212,300	2,443,933

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Total Number of 9-1-1 calls received by public safety answering points (PSAP's) in the region	198,365	167,000	205,383	✓	167,000
<i>Outputs</i>					
Total Number of public education materials distributed/public education impressions	32,612	100,000	1,390,387	✗	100,000
Total Number of Monitoring Visits to PSAP's	32	32	32	✓	32
Total Number of PSAP's with Mapping Capabilities	8	8	8	✓	8
<i>Effectiveness Measures</i>					
% of errors in the 9-1-1 Database	0.01	0.01	0.01	✓	0.01

Keep Laredo Beautiful Fund



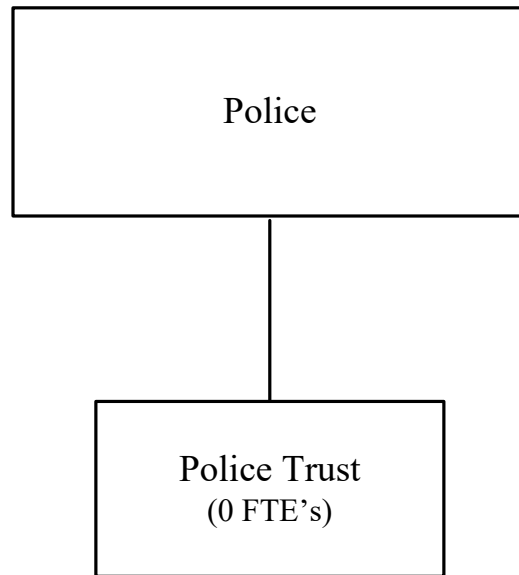
CITY OF LAREDO, TEXAS
KEEP LAREDO BEAUTIFUL
OPERATING FUND
FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$17,014	\$31,566	\$0	\$27,946	\$27,946	\$0
REVENUES						
Intergovernmental Revenue	0	0	0	3,000	0	0
Rents, Royalties and Interest	91	244	100	100	72	0
Reimburse and Miscellaneous	0	11,100	25,000	22,000	8,000	25,000
Other Financing Sources	53,865	99,400	190,369	190,369	137,932	191,639
CANSECO HOUSE						
Other Financing Sources	0	125,000	150,000	150,000	25,340	150,000
TOTAL CANSECO HOUSE	0	125,000	150,000	150,000	25,340	150,000
TOTAL REVENUES	53,957	235,744	365,469	365,469	171,344	366,639
TOTAL AVAILABLE	70,971	267,309	365,469	393,415	199,290	366,639
EXPENDITURES						
KLB, INC ADMINISTRATION						
Personnel Services	11,047	55,623	133,477	133,477	90,959	137,334
Materials and Supplies	22,947	50,206	42,423	42,499	40,933	32,555
Contractual Services	5,412	8,534	14,569	22,440	21,783	21,750
Other Charges	0	0	25,000	22,000	0	25,000
Capital Outlay	0	0	0	20,000	20,000	0
TOTAL KLB, INC ADMINISTRATION	39,405	114,363	215,469	240,416	173,675	216,639
CANSECO HOUSE						
Personnel Services	0	0	101,093	101,093	25,340	103,949
Contractual Services	0	125,000	0	0	0	0
Other Charges	0	0	48,907	48,907	0	46,051
TOTAL CANSECO HOUSE	0	125,000	150,000	150,000	25,340	150,000

**CITY OF LAREDO, TEXAS
KEEP LAREDO BEAUTIFUL
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
KEEP TEXAS BEAUTIFUL						
Materials and Supplies	0	0	0	3,000	275	0
TOTAL KEEP TEXAS BEAUTIFUL	0	0	0	3,000	275	0
TOTAL EXPENDITURES	39,405	239,363	365,469	393,416	199,290	366,639
CLOSING BALANCE	\$31,566	\$27,946	\$0	(\$1)	\$0	\$0

Police Trust Fund



**CITY OF LAREDO, TEXAS
POLICE TRUST
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$2,003,511	\$3,264,053	\$2,910,627	\$4,266,168	\$4,266,168	\$3,439,026
REVENUES						
Rents, Royalties and Interest	49,667	40,262	18,900	18,900	28,000	15,000
Reimburse and Miscellaneous	572,062	1,470,666	400,000	400,000	648,501	350,000
Other Financing Sources	0	823,239	0	0	0	0
PROGRAM INCOME						
Rents, Royalties and Interest	39,607	26,579	0	0	0	0
Reimburse and Miscellaneous	436,974	167,345	270,000	270,000	0	170,000
Other Financing Sources	2,038,440	0	0	0	0	0
TOTAL PROGRAM INCOME	2,515,021	193,923	270,000	270,000	0	170,000
TOTAL REVENUES	3,136,751	2,528,090	688,900	688,900	676,501	535,000
TOTAL AVAILABLE	5,140,262	5,792,142	3,599,527	4,955,068	4,942,669	3,974,026
EXPENDITURES						
TRUST FUND						
Materials and Supplies	281,956	258,242	337,500	516,541	413,699	270,587
Contractual Services	212,775	260,131	363,500	302,660	404,818	255,000
Capital Outlay	255,281	967,980	24,587	120,623	121,307	200,000
Debt Service	0	0	274,413	274,413	274,413	274,413
TOTAL TRUST FUND	750,012	1,486,353	1,000,000	1,214,237	1,214,237	1,000,000

**CITY OF LAREDO, TEXAS
POLICE TRUST
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
PROGRAM INCOME						
Personnel Services	43,145	39,370	0	0	0	0
Materials and Supplies	0	251	0	0	0	0
Contractual Services	394,566	0	0	70,000	70,000	0
Capital Outlay	688,487	0	40,000	40,000	40,000	150,000
Intergovernmental Transfers	0	0	179,406	179,406	179,406	70,000
TOTAL PROGRAM INCOME	1,126,197	39,621	219,406	289,406	289,406	220,000
TOTAL EXPENDITURES	1,876,209	1,525,974	1,219,406	1,503,643	1,503,643	1,220,000
CLOSING BALANCE	\$3,264,053	\$4,266,168	\$2,380,121	\$3,451,425	\$3,439,026	\$2,754,026

COVID American Rescue Plan Act

COVID
American Rescue Plan Act

**CITY OF LAREDO, TEXAS
AMERICAN RESCUE PLAN ACT**

FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$32,684,861
REVENUES						
Intergovernmental Revenue	0	0	0	42,279,444	42,279,444	42,279,444
Rents, Royalties and Interest	0	0	0	0	900	80,000
TOTAL REVENUES	0	0	0	42,279,444	42,280,344	42,359,444
TOTAL AVAILABLE	0	0	0	42,279,444	42,280,344	75,044,305
EXPENDITURES						
OTHER						
Other Charges	0	0	0	0	0	60,920,489
Intergovernmental Transfers	0	0	0	0	9,595,483	14,123,816
TOTAL OTHER	0	0	0	0	9,595,483	75,044,305
TOTAL EXPENDITURES	0	0	0	0	9,595,483	75,044,305
CLOSING BALANCE	\$0	\$0	\$0	\$42,279,444	\$32,684,861	\$0

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Debt Service Fund

CITY OF LAREDO, TEXAS
DEBT SERVICE FUND
GENERAL OBLIGATION AND TAX SUPPORTED BUDGET
FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$5,406,777	\$6,259,232	\$7,525,703	\$6,955,422	\$6,955,422	\$7,571,549
REVENUES						
Taxes	20,230,745	20,895,429	21,180,883	21,180,883	21,314,263	22,965,992
Rents, Royalties and Interest	235,478	187,735	103,400	103,400	67,750	34,900
Reimburse and Miscellaneous	184,282	4,403	8,565	8,565	8,421	8,506
Other Financing Sources	6,774,258	9,844,947	7,188,367	15,723,825	15,723,825	7,065,144
TOTAL REVENUES	27,424,762	30,932,515	28,481,215	37,016,673	37,114,259	30,074,542
TOTAL AVAILABLE	32,831,539	37,191,746	36,006,918	43,972,095	44,069,681	37,646,091
EXPENDITURES						
ADMINISTRATION						
Contractual Services	22,338	18,966	24,500	25,384	0	24,500
Other Charges	0	0	200,000	200,000	0	200,000
Debt Service	14,742	3,079,111	15,000	864,989	864,489	15,000
TOTAL ADMINISTRATION	37,079	3,098,077	239,500	1,090,373	864,489	239,500
GENERAL OBLIGATIONS						
Debt Service	13,332,059	14,217,375	14,691,820	14,691,820	14,691,820	13,797,517
TOTAL GENERAL OBLIGATIONS	13,332,059	14,217,375	14,691,820	14,691,820	14,691,820	13,797,517
REVENUE BONDS						
Debt Service	3,375,333	3,378,012	3,374,164	11,059,633	11,059,633	3,373,664
TOTAL REVENUE BONDS	3,375,333	3,378,012	3,374,164	11,059,633	11,059,633	3,373,664

CITY OF LAREDO, TEXAS
DEBT SERVICE FUND
GENERAL OBLIGATION AND TAX SUPPORTED BUDGET
FY 2021 - 2022

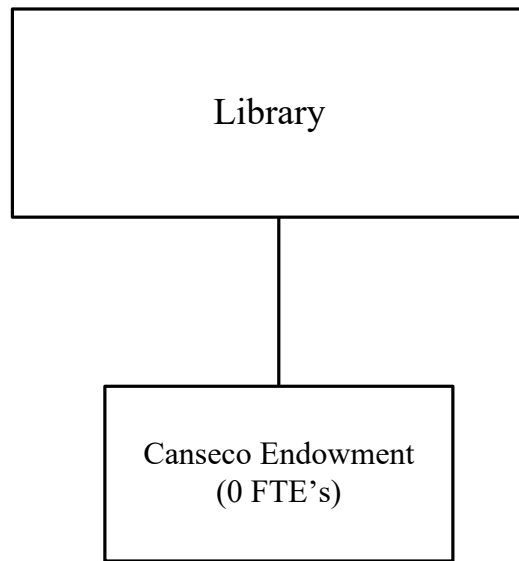
	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
CONTR. OBLIGATIONS						
Other Charges	0	0	2,411,834	2,411,834	0	2,500,000
Debt Service	9,827,837	9,542,860	9,882,190	9,882,190	9,882,190	9,362,800
TOTAL CONTR. OBLIGATIONS	9,827,837	9,542,860	12,294,024	12,294,024	9,882,190	11,862,800
TOTAL EXPENDITURES	26,572,307	30,236,324	30,599,508	39,135,850	36,498,132	29,273,481
CLOSING BALANCE	\$6,259,232	\$6,955,422	\$5,407,410	\$4,836,245	\$7,571,549	\$8,372,610

CITY OF LAREDO, TEXAS
2021-2022 DEBT SERVICE SUMMARY

Bond Description	Principal Interest Due	Outstanding Balance 09/30/21	FY 2021-2022				Total	Outstanding Balance 09/30/22
			Principal	1P Interest	2P Interest	Interest		
2012 GO Refunding Bond (7.635M) - Tax	Feb*-Aug	174,918	174,918	2,624	-	2,624	177,542	-
2012 PPFCO (3.8M) - Tax	Feb*-Aug	415,000	415,000	4,669	-	4,669	419,669	-
2013 GO Refunding Bond (16.845M) - Tax	Feb*-Aug	3,172,118	653,064	39,970	31,741	71,711	724,775	2,519,054
2014 PPFCO (6.78M) - Tax	Feb*-Aug	598,000	598,000	14,950	-	14,950	612,950	-
2014 Certificate of Obligation (5.60M) - Tax	Feb*-Aug	4,095,000	240,000	87,488	82,688	170,176	410,176	3,855,000
2015 GO Refunding Bond (64.740M) - Tax	Feb*-Aug	29,116,184	4,559,886	727,905	613,908	1,341,813	5,901,699	24,556,298
2015 CO Revenue Bond (19.765M) - Tax	Feb*-Aug	12,995,000	-	273,194	273,194	546,388	546,388	12,995,000
2016 GO Refunding Bond (54.545M) - Tax	Feb*-Aug	15,680,000	1,860,000	379,350	332,850	712,200	2,572,200	13,820,000
2016 Certificate of Obligation (22.61M) - Tax	Feb*-Aug	16,713,000	215,000	382,135	376,760	758,895	973,895	16,498,000
2016 Certificate of Obligation Taxable (3.075M) - Tax	Feb*-Aug	1,610,000	305,000	19,216	16,060	35,276	340,276	1,305,000
2017 CO Revenue Bond (14.81M) - Tax	Feb*-Aug	12,905,000	200,000	312,388	308,388	620,776	820,776	12,705,000
2017 GO Refunding Bond (12.675M) - Tax	Feb*-Aug	5,416,805	451,805	133,596	122,300	255,896	707,701	4,965,000
2018 Certificate of Obligation (11.64M) - Tax	Feb*-Aug	10,450,000	-	227,475	227,475	454,950	454,950	10,450,000
2018 GO Refunding Bond (46.635M) - Tax	Feb*-Aug	10,105,529	848,234	220,937	203,973	424,910	1,273,144	9,257,295
2018 PPFCO (12.05M) - Tax	Feb*-Aug	2,260,000	405,000	56,500	46,375	102,875	507,875	1,855,000
2019 Certificate of Obligation (29.905M) - Tax	Feb*-Aug	13,050,000	460,000	326,250	314,750	641,000	1,101,000	12,590,000
2019 GO Refunding Bond (3.655M) - Tax	Feb*-Aug	2,640,000	260,000	31,845	29,245	61,090	321,090	2,380,000
2019 PPFCO (11.6M) - Tax	Feb*-Aug	6,035,000	740,000	150,875	132,375	283,250	1,023,250	5,295,000
2021A Certificate of Obligation (27.430M) - Tax	Feb*-Aug	13,075,000	1,220,000	251,025	220,525	471,550	1,691,550	11,855,000
2021A GO Refunding Bond (3.880M) - Tax	Feb*-Aug	3,103,000	-	75,615	75,615	151,230	151,230	3,103,000
2021B GO Refunding Bond (5.430M) - Tax	Feb*-Aug	511,400	-	3,145	3,145	6,290	6,290	511,400
TOTAL TAX SUPPORTED DEBT		164,120,954	13,605,907	3,721,152	3,411,367	7,132,519	20,738,426	150,515,047
2010B Tax & Airport C.O. Issue (2.04M) - Airport	Feb*-Aug	1,105,000	115,000	28,730	25,740	54,470	169,470	990,000
TOTAL TAX & AIRPORT DEBT		1,105,000	115,000	28,730	25,740	54,470	169,470	990,000
2012 GO Refunding Bond (7.635M) - Parking	Feb*-Aug	99,856	99,856	1,498	-	1,498	101,354	-
2019 GO Refunding Bond (3.655M) - Parking	Feb*-Aug	80,000	80,000	800	-	800	80,800	-
TOTAL PARKING METER FUND REVENUE DEBT		179,856	179,856	2,298	-	2,298	182,154	-
2013 Certificate of Obligation (9.995M) - NPDES	Feb*-Aug	260,000	85,000	6,500	4,375	10,875	95,875	175,000
2013 GO Refunding Bond (16.845M) - NPDES	Feb*-Aug	1,719,627	414,514	21,668	16,445	38,113	452,627	1,305,113
2015 GO Refunding Bond (64.740M) - NPDES	Feb*-Aug	7,440,973	1,129,017	186,025	157,799	343,824	1,472,841	6,311,956
2016 Certificate of Obligation (22.61M) - NPDES	Feb*-Aug	3,562,000	165,000	81,765	77,640	159,405	324,405	3,397,000
2019 Certificate of Obligation (29.905M) - NPDES	Feb*-Aug	4,745,000	165,000	118,625	114,500	233,125	398,125	4,580,000
2021A GO Refunding Bond (3.880M) - NPDES	Feb*-Aug	777,000	-	18,935	18,935	37,870	37,870	777,000
TOTAL ENVIRONMENTAL FUND REVENUE DEBT		18,504,600	1,958,531	433,518	389,694	823,212	2,781,743	16,546,069
2016 PPFCO (8.08M) - Police	Feb*-Aug	2,898,485	521,236	72,463	59,432	131,895	653,131	2,377,249
2016 Sports Venue Sales Tax Rev Refunding - Arena	Mar*-Sept.	7,635,000	405,000	129,693	125,096	254,789	659,789	7,230,000
2021 Sport Venue Sales Tax Revenue Bond - Arena	Mar*-Sept.	49,755,000	1,385,000	788,151	600,616	1,388,767	2,773,767	48,370,000
2021B Certificate of Obligation (2.235M) - TIRZ	Feb*-Aug	2,235,000	70,000	42,525	40,775	83,300	153,300	2,165,000
TOTAL TAX & OTHER DEBT		62,523,485	2,381,236	1,032,832	825,919	1,858,751	4,239,987	60,142,249
TOTAL TAX & REVENUE SUPPORTED DEBT		246,433,895	18,240,530	5,218,530	4,652,720	9,871,250	28,111,780	228,193,365

Permanent Fund

Canseco Endowment Fund



**CITY OF LAREDO, TEXAS
CANSECO ENDOWEMENT
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$25,591	\$27,447	\$28,847	\$28,817	\$28,817	\$29,267
REVENUES						
Rents, Royalties and Interest	1,856	1,370	700	700	450	300
TOTAL REVENUES	1,856	1,370	700	700	450	300
TOTAL AVAILABLE	27,447	28,817	29,547	29,517	29,267	29,567
EXPENDITURES						
CANSECO ENDOWMENT						
Materials and Supplies	0	0	9,191	9,191	0	9,191
Contractual Services	0	0	5,000	5,000	0	5,000
TOTAL CANSECO ENDOWMENT	0	0	14,191	14,191	0	14,191
TOTAL EXPENDITURES	0	0	14,191	14,191	0	14,191
CLOSING BALANCE	\$27,447	\$28,817	\$15,356	\$15,326	\$29,267	\$15,376

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Capital Projects Funds

Capital Improvement Fund

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CAPITAL IMPROVEMENT FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$39,524,590	\$44,050,978	\$37,047,309	\$40,919,201	\$40,919,201	\$23,545,905
REVENUES						
Intergovernmental Revenue	1,641,965	2,703,369	1,200,000	1,999,308	1,979,308	1,200,000
Rents, Royalties and Interest	1,026,566	772,270	369,000	369,000	260,000	508,121
Reimburse and Miscellaneous	475,137	37,500	0	0	21,275	21,275
Other Financing Sources	9,847,458	9,472,331	5,504,261	5,504,261	12,548,408	8,341,178
TOTAL REVENUES	12,991,125	12,985,471	7,073,261	7,872,569	14,808,991	10,070,574
TOTAL AVAILABLE	52,515,715	57,036,449	44,120,570	48,791,770	55,728,192	33,616,479
EXPENDITURES						
SIGNS/MARKINGS						
Personnel Services	3,426	0	0	0	0	0
TOTAL SIGNS/MARKINGS	3,426	0	0	0	0	0
STREET MAINTENANCE						
Personnel Services	2,680	0	0	0	485	0
TOTAL STREET MAINTENANCE	2,680	0	0	0	485	0
STREET CONSTRUCTION						
Personnel Services	25,384	128,393	0	65,959	116,783	0
TOTAL STREET CONSTRUCTION	25,384	128,393	0	65,959	116,783	0
STREET CLEANING						
Personnel Services	29,000	1,095	0	1,575	1,867	0
TOTAL STREET CLEANING	29,000	1,095	0	1,575	1,867	0

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CAPITAL IMPROVEMENT FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
BUILDING REHAB						
Personnel Services	23,559	15,307	0	0	0	0
TOTAL BUILDING REHAB	23,559	15,307	0	0	0	0
SPECIAL CONSTR. PROJECTS						
Capital Outlay	57,008	0	0	0	0	0
TOTAL SPECIAL CONSTR. PROJECTS	57,008	0	0	0	0	0
BOND FUNDED EMPLOYEES						
Personnel Services	202,703	337,471	0	155,080	196,265	0
TOTAL BOND FUNDED EMPLOYEES	202,703	337,471	0	155,080	196,265	0
CREEK CLEANING						
Personnel Services	13,919	16,359	0	5,897	6,579	0
TOTAL CREEK CLEANING	13,919	16,359	0	5,897	6,579	0
STREET IMPROVEMENTS						
Materials and Supplies	27,334	27,105	0	1,455	1,455	0
Contractual Services	339,140	132,561	0	30,632	32,787	0
Other Charges	20,000	250,050	7,431,678	4,967,522	4,826,237	12,096,591
Capital Outlay	251,809	354,542	0	593,712	593,712	0
Intergovernmental Transfers	7,277,848	13,620,878	21,336,314	22,862,558	10,193,046	16,019,888
TOTAL STREET IMPROVEMENTS	7,916,131	14,385,136	28,767,992	28,455,879	15,647,237	28,116,479
CIP CONTRIBUTIONS						
Capital Outlay	0	913	0	102,653	102,653	0
TOTAL CIP CONTRIBUTIONS	0	913	0	102,653	102,653	0

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CAPITAL IMPROVEMENT FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
TRAFFIC DEPT. PROJECTS						
Capital Outlay	4,621	0	0	116,983	116,983	0
TOTAL TRAFFIC DEPT. PROJECTS	4,621	0	0	116,983	116,983	0
PARKS & RECREATION PROJ.						
Capital Outlay	999	0	1,800,841	1,851,456	1,869,456	0
TOTAL PARKS & RECREATION PROJ.	999	0	1,800,841	1,851,456	1,869,456	0
OTHER CONSTRUCTION PROJ.						
Materials and Supplies	0	18,602	0	0	0	0
Capital Outlay	185,309	1,213,973	13,551,737	14,209,931	14,116,479	5,500,000
TOTAL OTHER CONSTRUCTION PROJ.	185,309	1,232,574	13,551,737	14,209,931	14,116,479	5,500,000
CONSTRUCTION/DIST.FY 2004						
Capital Outlay	0	0	0	7,500	7,500	0
TOTAL CONSTRUCTION/DIST.FY 2004	0	0	0	7,500	7,500	0
TOTAL EXPENDITURES	8,464,738	16,117,248	44,120,570	44,972,913	32,182,287	33,616,479
CLOSING BALANCE	\$44,050,978	\$40,919,201	\$0	\$3,818,857	\$23,545,905	\$0

Airport Construction Fund

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$6,449,777	\$6,376,833	\$0	\$4,616,989	\$4,616,989	\$0
REVENUES						
Intergovernmental Revenue	9,281,022	11,793,667	0	28,152,791	27,602,995	50,000
Rents, Royalties and Interest	133,443	98,702	48,900	110,359	22,750	10,000
Reimburse and Miscellaneous	0	0	0	95,100	95,100	0
Other Financing Sources	1,121,593	49,341	50,000	3,421,560	33,339	50,000
FAA INELIGIBLE						
Reimburse and Miscellaneous	2,600	0	0	0	0	0
TOTAL FAA INELIGIBLE	2,600	0	0	0	0	0
TOTAL REVENUES	10,538,657	11,941,711	98,900	31,779,810	27,754,184	110,000
TOTAL AVAILABLE	16,988,434	18,318,544	98,900	36,396,799	32,371,173	110,000
EXPENDITURES						
TXDOT RAMP GRANT 2019						
Materials and Supplies	98,744	0	0	1,255	1,255	0
TOTAL TXDOT RAMP GRANT 2019	98,744	0	0	1,255	1,255	0
TXDOT RAMP GRANT 2020						
Materials and Supplies	0	98,683	0	1,317	1,317	0
TOTAL TXDOT RAMP GRANT 2020	0	98,683	0	1,317	1,317	0
TXDOT RAMP GRANT 2021						
Materials and Supplies	0	0	0	100,000	100,000	0
TOTAL TXDOT RAMP GRANT 2021	0	0	0	100,000	100,000	0

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
TXDOT RAMP GRANT 2022						
Materials and Supplies	0	0	0	0	0	100,000
TOTAL TXDOT RAMP GRANT 2022	0	0	0	0	0	100,000
FAA GRANT #78						
Personnel Services	4,974	0	0	0	0	0
Materials and Supplies	6,715	0	0	0	0	0
Contractual Services	3,890	0	0	4,964	4,964	0
TOTAL FAA GRANT #78	15,579	0	0	4,964	4,964	0
FAA GRANT #80						
Personnel Services	170,505	208,957	0	14,189	14,189	0
Materials and Supplies	3,019	8,456	0	2,838	2,838	0
Contractual Services	66,640	310,351	0	1,369,269	1,369,269	0
Capital Outlay	718,837	409,435	0	124,317	124,317	0
TOTAL FAA GRANT #80	959,001	937,199	0	1,510,613	1,510,613	0
FAA PROPOSED GRANT						
Materials and Supplies	0	0	0	154	154	0
Contractual Services	658	1,048	0	2,083	2,083	0
Capital Outlay	130,575	325,462	0	848,624	848,624	0
TOTAL FAA PROPOSED GRANT	131,233	326,510	0	850,861	850,861	0
FAA GRANT #86						
Personnel Services	0	0	0	281,000	281,000	0
Materials and Supplies	0	0	0	8,900	8,900	0
Contractual Services	8,574	137,107	0	1,361,371	1,361,371	0
Other Charges	0	0	0	22,770	22,770	0
Capital Outlay	0	0	0	402,500	402,500	0
TOTAL FAA GRANT #86	8,574	137,107	0	2,076,541	2,076,541	0

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
FAA GRANT #79						
Capital Outlay	0	0	0	76,095	0	0
TOTAL FAA GRANT #79	0	0	0	76,095	0	0
FAA INELIGIBLE						
Contractual Services	19,933	227,097	0	75,705	75,705	0
Other Charges	0	0	98,900	1,394,464	1,394,464	10,000
Capital Outlay	104,294	0	0	814,738	814,738	0
TOTAL FAA INELIGIBLE	124,228	227,097	98,900	2,284,907	2,284,907	10,000
FAA GRANT #81						
Personnel Services	0	0	0	279,915	279,915	0
Materials and Supplies	0	0	0	7,000	7,000	0
Contractual Services	570,097	700	0	2,120,924	2,120,924	0
Other Charges	0	0	0	2,177,746	2,177,746	0
Capital Outlay	78,999	0	0	97,390	97,390	0
TOTAL FAA GRANT #81	649,096	700	0	4,682,975	4,682,975	0
FAA GRANT #82						
Contractual Services	0	0	0	202	202	0
Capital Outlay	0	0	0	268,518	268,518	0
TOTAL FAA GRANT #82	0	0	0	268,720	268,720	0
FAA GRANT #84						
Capital Outlay	421,370	0	0	80,260	80,260	0
TOTAL FAA GRANT #84	421,370	0	0	80,260	80,260	0
GRANT #85						
Capital Outlay	3,971,233	43,550	0	13,112	13,112	0
TOTAL GRANT #85	3,971,233	43,550	0	13,112	13,112	0

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
GRANT # 88						
Contractual Services	0	0	0	180,988	180,988	0
Other Charges	0	0	0	930,124	930,124	0
TOTAL GRANT # 88	0	0	0	1,111,112	1,111,112	0
GRANT #87						
Capital Outlay	4,232,544	3,387,928	0	767,443	767,443	0
TOTAL GRANT #87	4,232,544	3,387,928	0	767,443	767,443	0
FAA GRANT # 89						
Capital Outlay	0	8,542,780	0	2,408,667	2,408,667	0
TOTAL FAA GRANT # 89	0	8,542,780	0	2,408,667	2,408,667	0
FAA GRANT 90						
Capital Outlay	0	0	0	10,485,466	10,485,466	0
TOTAL FAA GRANT 90	0	0	0	10,485,466	10,485,466	0
FAA GRANT #92						
Capital Outlay	0	0	0	5,993,205	5,722,960	0
TOTAL FAA GRANT #92	0	0	0	5,993,205	5,722,960	0
TOTAL EXPENDITURES	10,611,601	13,701,555	98,900	32,717,513	32,371,173	110,000
CLOSING BALANCE	\$6,376,833	\$4,616,989	\$0	\$3,679,286	\$0	\$0

All Other Capital Projects

CITY OF LAREDO, TEXAS
2009 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$147,787	\$149,237	\$0	\$150,691	\$150,691	\$0
REVENUES						
OTHER						
Rents, Royalties and Interest	3,470	1,467	300	568	94	582
TOTAL OTHER	3,470	1,467	300	568	94	582
TOTAL REVENUES	3,470	1,467	300	568	94	582
TOTAL AVAILABLE	151,257	150,704	300	151,259	150,785	582
EXPENDITURES						
OTHER						
Contractual Services	2,003	13	0	191	191	0
Other Charges	0	0	300	6,167	6,762	582
Capital Outlay	0	0	0	143,832	143,832	0
TOTAL OTHER	2,003	13	300	150,190	150,785	582
STREET PROJECTS						
Capital Outlay	17	0	0	0	0	0
TOTAL STREET PROJECTS	17	0	0	0	0	0
TOTAL EXPENDITURES	2,020	13	300	150,190	150,785	582
CLOSING BALANCE	\$149,237	\$150,691	\$0	\$1,069	\$0	\$0

CITY OF LAREDO, TEXAS
2014 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$386,071	\$297,588	\$0	\$150,921	\$150,921	\$0
REVENUES						
Rents, Royalties and Interest	7,812	2,392	700	7,744	102	76
Reimburse and Miscellaneous	5,200	0	0	5,200	0	0
TOTAL REVENUES	13,012	2,392	700	12,944	102	76
TOTAL AVAILABLE	399,083	299,980	700	163,865	151,023	76
EXPENDITURES						
TRAFFIC						
Capital Outlay	0	2,308	0	1	1	0
TOTAL TRAFFIC	0	2,308	0	1	1	0
STREET CONSTRUCTION						
Personnel Services	0	6,653	0	3,921	3,921	0
TOTAL STREET CONSTRUCTION	0	6,653	0	3,921	3,921	0
SPECIAL CONSTR. PROJECTS						
Capital Outlay	0	4,202	0	0	0	0
TOTAL SPECIAL CONSTR. PROJECTS	0	4,202	0	0	0	0
CITY WIDE PROJECTS						
Personnel Services	0	176	0	176	176	0
TOTAL CITY WIDE PROJECTS	0	176	0	176	176	0
BOND FUNDED EMPLOYEES						
Personnel Services	0	2,701	0	2,701	2,701	0
TOTAL BOND FUNDED EMPLOYEES	0	2,701	0	2,701	2,701	0

CITY OF LAREDO, TEXAS
2014 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
CONSTRUCTION						
Capital Outlay	0	0	0	3,606	3,606	0
TOTAL CONSTRUCTION	0	0	0	3,606	3,606	0
OTHER						
Contractual Services	1,495	1,597	0	1,449	1,449	0
Other Charges	0	0	700	12,456	1,072	76
Capital Outlay	0	131,422	0	3,158	3,158	0
TOTAL OTHER	1,495	133,019	700	17,063	5,679	76
PARKS PROJECTS						
Capital Outlay	0	0	0	5,596	5,596	0
TOTAL PARKS PROJECTS	0	0	0	5,596	5,596	0
STREET PROJECTS						
Capital Outlay	100,000	0	0	129,343	129,343	0
TOTAL STREET PROJECTS	100,000	0	0	129,343	129,343	0
TOTAL EXPENDITURES	101,495	149,058	700	162,407	151,023	76
CLOSING BALANCE	\$297,588	\$150,921	\$0	\$1,458	\$0	\$0

CITY OF LAREDO, TEXAS
2015 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$4,802,265	\$4,848,541	\$0	\$4,220,847	\$4,220,847	\$0
REVENUES						
Rents, Royalties and Interest	121,784	46,145	20,700	129,203	6,198	5,202
Reimburse and Miscellaneous	35,048	0	0	35,129	112,704	0
TOTAL REVENUES	156,833	46,145	20,700	164,332	118,902	5,202
TOTAL AVAILABLE	4,959,098	4,894,686	20,700	4,385,179	4,339,749	5,202
EXPENDITURES						
TRAFFIC						
Capital Outlay	0	1,751	0	994	994	0
TOTAL TRAFFIC	0	1,751	0	994	994	0
SIGNS/MARKINGS						
Personnel Services	206	0	0	134	134	0
TOTAL SIGNS/MARKINGS	206	0	0	134	134	0
STREET MAINTENANCE						
Personnel Services	0	5,630	0	5,641	5,641	0
TOTAL STREET MAINTENANCE	0	5,630	0	5,641	5,641	0
STREET CONSTRUCTION						
Personnel Services	1,057	11,156	0	13,888	13,888	0
TOTAL STREET CONSTRUCTION	1,057	11,156	0	13,888	13,888	0
STREET CLEANING						
Personnel Services	749	196	0	188	188	0
TOTAL STREET CLEANING	749	196	0	188	188	0

CITY OF LAREDO, TEXAS
2015 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
BUILDING REHAB						
Personnel Services	473	0	0	0	0	0
TOTAL BUILDING REHAB	473	0	0	0	0	0
SPECIAL CONSTR. PROJECTS						
Capital Outlay	8,227	66,107	0	23,557	23,557	0
TOTAL SPECIAL CONSTR. PROJECTS	8,227	66,107	0	23,557	23,557	0
CITY WIDE PROJECTS						
Personnel Services	0	26,629	0	26,629	26,629	0
TOTAL CITY WIDE PROJECTS	0	26,629	0	26,629	26,629	0
BOND FUNDED EMPLOYEES						
Personnel Services	5,710	12,339	0	12,339	12,339	0
TOTAL BOND FUNDED EMPLOYEES	5,710	12,339	0	12,339	12,339	0
CONSTRUCTION						
Capital Outlay	833	25,317	0	4,425	4,425	0
TOTAL CONSTRUCTION	833	25,317	0	4,425	4,425	0
OTHER						
Materials and Supplies	0	0	0	948	948	0
Contractual Services	1,573	1,130	0	765	765	0
Other Charges	0	0	20,700	30,118	0	5,202
Capital Outlay	19,575	412,163	0	257,483	6,951	0
Intergovernmental Transfers	3,253	15,669	0	1,428,834	1,313,178	0
TOTAL OTHER	24,401	428,962	20,700	1,718,148	1,321,842	5,202

CITY OF LAREDO, TEXAS
2015 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
PARKS PROJECTS						
Capital Outlay	7,014	39,414	0	417,024	417,024	0
TOTAL PARKS PROJECTS	7,014	39,414	0	417,024	417,024	0
DRAINAGE PROJECTS						
Capital Outlay	0	12,074	0	382,336	382,336	0
TOTAL DRAINAGE PROJECTS	0	12,074	0	382,336	382,336	0
STREET PROJECTS						
Capital Outlay	51,885	23,955	0	1,072,675	1,072,675	0
TOTAL STREET PROJECTS	51,885	23,955	0	1,072,675	1,072,675	0
BUILDING IMPROVEMENTS						
Capital Outlay	10,000	0	0	82,357	82,357	0
TOTAL BUILDING IMPROVEMENTS	10,000	0	0	82,357	82,357	0
LAND & IMPROVEMENTS						
Capital Outlay	0	20,308	0	969,720	975,720	0
TOTAL LAND & IMPROVEMENTS	0	20,308	0	969,720	975,720	0
TOTAL EXPENDITURES	110,556	673,839	20,700	4,730,055	4,339,749	5,202
CLOSING BALANCE	\$4,848,541	\$4,220,847	\$0	(\$344,876)	\$0	\$0

CITY OF LAREDO, TEXAS
2016A CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$12,115,119	\$11,446,191	\$0	\$8,120,618	\$8,120,618	\$0
REVENUES						
Rents, Royalties and Interest	0	0	0	0	0	0
OTHER						
Rents, Royalties and Interest	50,259	4,303	0	52,570	2	1
Reimburse and Miscellaneous	94	0	0	94	0	0
TOTAL OTHER	50,354	4,303	0	52,664	2	1
OTHER						
Rents, Royalties and Interest	243,223	93,174	38,100	142,883	8,641	3,300
Reimburse and Miscellaneous	562	0	0	1,562	0	0
TOTAL OTHER	243,785	93,174	38,100	144,445	8,641	3,300
TOTAL REVENUES	294,139	97,477	38,100	197,109	8,643	3,301
TOTAL AVAILABLE	12,409,258	11,543,668	38,100	8,317,727	8,129,261	3,301
EXPENDITURES						
TRAFFIC						
Capital Outlay	132,837	7,087	0	67,384	67,384	0
TOTAL TRAFFIC	132,837	7,087	0	67,384	67,384	0
SIGNS/MARKINGS						
Personnel Services	2,128	0	0	0	0	0
TOTAL SIGNS/MARKINGS	2,128	0	0	0	0	0

CITY OF LAREDO, TEXAS
2016A CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
ADMINISTRATION						
Personnel Services	2,707	0	0	0	0	0
TOTAL ADMINISTRATION	2,707	0	0	0	0	0
STREET MAINTENANCE						
Personnel Services	8,404	0	0	0	0	0
TOTAL STREET MAINTENANCE	8,404	0	0	0	0	0
STREET CONSTRUCTION						
Personnel Services	1,980	8	0	0	0	0
TOTAL STREET CONSTRUCTION	1,980	8	0	0	0	0
STREET CLEANING						
Personnel Services	11,377	0	0	1	1	0
TOTAL STREET CLEANING	11,377	0	0	1	1	0
BUILDING REHAB						
Personnel Services	5,548	869	0	0	0	0
TOTAL BUILDING REHAB	5,548	869	0	0	0	0
SPECIAL CONSTR. PROJECTS						
Capital Outlay	43,291	120	0	10,000	10,000	0
TOTAL SPECIAL CONSTR. PROJECTS	43,291	120	0	10,000	10,000	0
BOND FUNDED EMPLOYEES						
Personnel Services	23,697	21	0	1	1	0
TOTAL BOND FUNDED EMPLOYEES	23,697	21	0	1	1	0

CITY OF LAREDO, TEXAS
2016A CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
CONSTRUCTION						
Materials and Supplies	2,340	0	0	0	0	0
Capital Outlay	36,762	50,305	0	26,659	26,659	0
TOTAL CONSTRUCTION	39,102	50,305	0	26,659	26,659	0
HORTICULTURE/FORESTRY						
Personnel Services	4,309	0	0	0	0	0
TOTAL HORTICULTURE/FORESTRY	4,309	0	0	0	0	0
CREEK CLEANING						
Personnel Services	5,060	0	0	55	55	0
TOTAL CREEK CLEANING	5,060	0	0	55	55	0
STORMWATER						
Personnel Services	918	0	0	0	0	0
TOTAL STORMWATER	918	0	0	0	0	0
HAZARDOUS MATERIALS						
Personnel Services	569	0	0	0	0	0
TOTAL HAZARDOUS MATERIALS	569	0	0	0	0	0
OTHER						
Contractual Services	350	38	0	0	0	0
Other Charges	0	0	0	11,785	11,785	0
Capital Outlay	9,100	2,192,356	0	4,300	4,300	0
TOTAL OTHER	9,450	2,192,394	0	16,085	16,085	0

CITY OF LAREDO, TEXAS
2016A CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OTHER						
Contractual Services	2,871	1,990	0	1,281	1,281	0
Other Charges	0	0	38,100	266,243	292,055	3,301
Capital Outlay	55,598	785,586	0	238,279	238,279	0
Intergovernmental Transfers	66,000	30,817	0	0	0	0
TOTAL OTHER	124,470	818,393	38,100	505,803	531,615	3,301
PARKS PROJECTS						
Capital Outlay	129,629	75,672	0	158,762	158,762	0
TOTAL PARKS PROJECTS	129,629	75,672	0	158,762	158,762	0
STREET PROJECTS						
Capital Outlay	273,878	19,368	0	6,397,882	6,397,883	0
TOTAL STREET PROJECTS	273,878	19,368	0	6,397,882	6,397,883	0
BUILDING IMPROVEMENTS						
Capital Outlay	143,714	258,813	0	920,816	920,816	0
TOTAL BUILDING IMPROVEMENTS	143,714	258,813	0	920,816	920,816	0
TOTAL EXPENDITURES	963,067	3,423,050	38,100	8,103,448	8,129,261	3,301
CLOSING BALANCE	\$11,446,191	\$8,120,618	\$0	\$214,279	\$0	\$0

CITY OF LAREDO, TEXAS
2017 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$10,123,688	\$4,435,207	\$0	\$2,505,141	\$2,505,141	\$0
REVENUES						
Rents, Royalties and Interest	161,710	42,032	19,300	330,035	2,332	840
TOTAL REVENUES	161,710	42,032	19,300	330,035	2,332	840
TOTAL AVAILABLE	10,285,398	4,477,239	19,300	2,835,176	2,507,473	840
EXPENDITURES						
TRAFFIC						
Capital Outlay	157,102	51,650	0	14,090	15,590	0
TOTAL TRAFFIC	157,102	51,650	0	14,090	15,590	0
SIGNS/MARKINGS						
Personnel Services	6,570	218	0	242	242	0
TOTAL SIGNS/MARKINGS	6,570	218	0	242	242	0
ADMINISTRATION						
Personnel Services	10,904	0	0	3,894	3,894	0
TOTAL ADMINISTRATION	10,904	0	0	3,894	3,894	0
STREET MAINTENANCE						
Personnel Services	17,485	728	0	2,017	2,017	0
TOTAL STREET MAINTENANCE	17,485	728	0	2,017	2,017	0
STREET CONSTRUCTION						
Personnel Services	13,677	8,483	0	5,601	5,601	0
TOTAL STREET CONSTRUCTION	13,677	8,483	0	5,601	5,601	0

CITY OF LAREDO, TEXAS
2017 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
STREET CLEANING						
Personnel Services	21,493	446	0	4,035	4,035	0
TOTAL STREET CLEANING	21,493	446	0	4,035	4,035	0
BUILDING REHAB						
Personnel Services	14,637	66	0	4,059	4,059	0
TOTAL BUILDING REHAB	14,637	66	0	4,059	4,059	0
SPECIAL CONSTR. PROJECTS						
Capital Outlay	136,182	139,620	0	366,523	366,858	0
TOTAL SPECIAL CONSTR. PROJECTS	136,182	139,620	0	366,523	366,858	0
BOND FUNDED EMPLOYEES						
Personnel Services	124,869	4,031	0	4,088	4,088	0
TOTAL BOND FUNDED EMPLOYEES	124,869	4,031	0	4,088	4,088	0
CONSTRUCTION						
Personnel Services	139	0	0	0	0	0
Materials and Supplies	8,235	0	0	0	0	0
Capital Outlay	185,557	656,480	0	40,323	40,323	0
TOTAL CONSTRUCTION	193,931	656,480	0	40,323	40,323	0
HORTICULTURE/FORESTRY						
Personnel Services	2,474	0	0	0	0	0
TOTAL HORTICULTURE/FORESTRY	2,474	0	0	0	0	0
CREEK CLEANING						
Personnel Services	2,924	163	0	96	96	0
TOTAL CREEK CLEANING	2,924	163	0	96	96	0

CITY OF LAREDO, TEXAS
2017 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OTHER						
Contractual Services	2,306	1,867	0	3,642	3,642	0
Other Charges	0	0	19,300	214,661	57,017	840
Capital Outlay	3,932,823	347,494	0	253,534	253,534	0
Intergovernmental Transfers	0	0	0	25,000	25,000	0
TOTAL OTHER	3,935,129	349,361	19,300	496,837	339,193	840
PARKS PROJECTS						
Capital Outlay	716,611	329,962	0	964,977	964,977	0
TOTAL PARKS PROJECTS	716,611	329,962	0	964,977	964,977	0
STREET PROJECTS						
Capital Outlay	261,450	88,290	0	172,160	172,160	0
TOTAL STREET PROJECTS	261,450	88,290	0	172,160	172,160	0
BUILDING IMPROVEMENTS						
Capital Outlay	234,753	342,600	0	584,340	584,340	0
TOTAL BUILDING IMPROVEMENTS	234,753	342,600	0	584,340	584,340	0
TOTAL EXPENDITURES	5,850,190	1,972,099	19,300	2,663,282	2,507,473	840
CLOSING BALANCE	\$4,435,207	\$2,505,141	\$0	\$171,894	\$0	\$0

CITY OF LAREDO, TEXAS
2018 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$0	\$11,579,769	\$0	\$9,525,171	\$9,525,171	\$0
REVENUES						
Rents, Royalties and Interest	1,106,377	180,301	74,400	184,399	41,760	18,902
Other Financing Sources	11,640,000	0	0	0	0	0
TOTAL REVENUES	12,746,377	180,301	74,400	184,399	41,760	18,902
TOTAL AVAILABLE	12,746,377	11,760,069	74,400	9,709,570	9,566,931	18,902
EXPENDITURES						
TRAFFIC						
Capital Outlay	53,981	56,078	0	1,382,881	1,382,881	0
TOTAL TRAFFIC	53,981	56,078	0	1,382,881	1,382,881	0
SIGNS/MARKINGS						
Personnel Services	3,065	11,472	0	1,411	1,411	0
TOTAL SIGNS/MARKINGS	3,065	11,472	0	1,411	1,411	0
STREET MAINTENANCE						
Personnel Services	4,497	5,489	0	3,672	3,672	0
TOTAL STREET MAINTENANCE	4,497	5,489	0	3,672	3,672	0
STREET CONSTRUCTION						
Personnel Services	11,812	39,021	0	39,458	39,458	0
TOTAL STREET CONSTRUCTION	11,812	39,021	0	39,458	39,458	0
STREET CLEANING						
Personnel Services	10,681	6,104	0	3,309	3,309	0
TOTAL STREET CLEANING	10,681	6,104	0	3,309	3,309	0

CITY OF LAREDO, TEXAS
2018 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
BUILDING REHAB						
Personnel Services	10,226	0	0	0	0	0
TOTAL BUILDING REHAB	10,226	0	0	0	0	0
SPECIAL CONSTR. PROJECTS						
Personnel Services	0	4,637	0	1,983	1,983	0
Capital Outlay	220,088	261,318	0	3,218,034	3,196,516	0
TOTAL SPECIAL CONSTR. PROJECTS	220,088	265,955	0	3,220,017	3,198,499	0
CITY WIDE PROJECTS						
Personnel Services	0	4,415	0	5,035	5,035	0
TOTAL CITY WIDE PROJECTS	0	4,415	0	5,035	5,035	0
BOND FUNDED EMPLOYEES						
Personnel Services	102,217	46,542	0	13,902	13,902	0
TOTAL BOND FUNDED EMPLOYEES	102,217	46,542	0	13,902	13,902	0
CONSTRUCTION						
Personnel Services	2,755	0	0	0	0	0
Capital Outlay	221,656	828,585	0	729,471	739,783	0
TOTAL CONSTRUCTION	224,411	828,585	0	729,471	739,783	0
CREEK CLEANING						
Personnel Services	4,081	725	0	1,086	1,086	0
TOTAL CREEK CLEANING	4,081	725	0	1,086	1,086	0

CITY OF LAREDO, TEXAS
2018 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OTHER						
Contractual Services	1,517	2,846	0	1,971	1,971	0
Other Charges	0	0	74,400	247,010	297,799	18,902
Capital Outlay	0	37,834	0	1,530,974	1,530,974	0
Debt Service	188,349	0	0	0	0	0
Intergovernmental Transfers	0	929,831	0	2,212,625	2,212,625	0
TOTAL OTHER	189,866	970,511	74,400	3,992,580	4,043,369	18,902
PARKS PROJECTS						
Capital Outlay	254,588	0	0	86,686	92,892	0
TOTAL PARKS PROJECTS	254,588	0	0	86,686	92,892	0
STREET PROJECTS						
Capital Outlay	77,095	0	0	41,634	41,634	0
TOTAL STREET PROJECTS	77,095	0	0	41,634	41,634	0
TOTAL EXPENDITURES	1,166,608	2,234,898	74,400	9,521,142	9,566,931	18,902
CLOSING BALANCE	\$11,579,769	\$9,525,171	\$0	\$188,428	\$0	\$0

CITY OF LAREDO, TEXAS
2019 CERT. OF OBLIGATIONS \$29.905M

FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$0	\$0	\$0	\$15,719,390	\$15,719,390	\$0
REVENUES						
Rents, Royalties and Interest	0	2,934,216	111,100	222,200	59,408	36,000
Other Financing Sources	0	13,900,000	0	0	0	0
TOTAL REVENUES	0	16,834,216	111,100	222,200	59,408	36,000
TOTAL AVAILABLE	0	16,834,216	111,100	15,941,590	15,778,798	36,000
EXPENDITURES						
TRAFFIC						
Capital Outlay	0	10,231	0	419,608	424,608	0
TOTAL TRAFFIC	0	10,231	0	419,608	424,608	0
SIGNS/MARKINGS						
Personnel Services	0	908	0	2,131	4,144	0
TOTAL SIGNS/MARKINGS	0	908	0	2,131	4,144	0
STREET MAINTENANCE						
Personnel Services	0	4,571	0	4,549	8,170	0
TOTAL STREET MAINTENANCE	0	4,571	0	4,549	8,170	0
STREET CONSTRUCTION						
Personnel Services	0	66,391	0	27,905	60,403	0
TOTAL STREET CONSTRUCTION	0	66,391	0	27,905	60,403	0
STREET CLEANING						
Personnel Services	0	1,994	0	4,915	11,970	0
TOTAL STREET CLEANING	0	1,994	0	4,915	11,970	0

CITY OF LAREDO, TEXAS
2019 CERT. OF OBLIGATIONS \$29.905M

FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
BUILDING REHAB						
Personnel Services	0	396	0	0	0	0
TOTAL BUILDING REHAB	0	396	0	0	0	0
SPECIAL CONSTR. PROJECTS						
Capital Outlay	0	132,524	0	660,306	575,944	0
TOTAL SPECIAL CONSTR. PROJECTS	0	132,524	0	660,306	575,944	0
CITY WIDE PROJECTS						
Personnel Services	0	8,938	0	3,141	3,141	0
TOTAL CITY WIDE PROJECTS	0	8,938	0	3,141	3,141	0
BOND FUNDED EMPLOYEES						
Personnel Services	0	70,368	0	17,946	18,192	0
TOTAL BOND FUNDED EMPLOYEES	0	70,368	0	17,946	18,192	0
CONSTRUCTION						
Capital Outlay	0	242,051	0	1,289,405	1,358,333	0
TOTAL CONSTRUCTION	0	242,051	0	1,289,405	1,358,333	0
CREEK CLEANING						
Personnel Services	0	1,033	0	834	2,569	0
TOTAL CREEK CLEANING	0	1,033	0	834	2,569	0
OTHER						
Contractual Services	0	1,638	0	2,778	2,778	0
Other Charges	0	0	111,100	219,422	136,414	36,000
Capital Outlay	0	48,871	0	35,242	35,242	0
Debt Service	0	163,650	0	10,844	10,844	0
TOTAL OTHER	0	214,158	111,100	268,286	185,278	36,000

CITY OF LAREDO, TEXAS
2019 CERT. OF OBLIGATIONS \$29.905M

FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
PARKS PROJECTS						
Capital Outlay	0	10,738	0	1,885,922	1,896,356	0
TOTAL PARKS PROJECTS	0	10,738	0	1,885,922	1,896,356	0
STREET PROJECTS						
Capital Outlay	0	245,000	0	10,105,000	10,105,000	0
TOTAL STREET PROJECTS	0	245,000	0	10,105,000	10,105,000	0
BUILDING IMPROVEMENTS						
Capital Outlay	0	105,524	0	1,060,690	1,060,690	0
TOTAL BUILDING IMPROVEMENTS	0	105,524	0	1,060,690	1,060,690	0
LAND & IMPROVEMENTS						
Capital Outlay	0	0	0	64,000	64,000	0
TOTAL LAND & IMPROVEMENTS	0	0	0	64,000	64,000	0
TOTAL EXPENDITURES	0	1,114,826	111,100	15,814,638	15,778,798	36,000
CLOSING BALANCE	\$0	\$15,719,390	\$0	\$126,952	\$0	\$0

CITY OF LAREDO, TEXAS
2019 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$0	\$0	\$0	\$15,719,390	\$15,719,390	\$0
REVENUES						
Rents, Royalties and Interest	0	2,934,216	111,100	222,200	59,408	36,000
Other Financing Sources	0	13,900,000	0	0	0	0
TOTAL REVENUES	0	16,834,216	111,100	222,200	59,408	36,000
TOTAL AVAILABLE	0	16,834,216	111,100	15,941,590	15,778,798	36,000
EXPENDITURES						
TRAFFIC						
Capital Outlay	0	10,231	0	419,608	424,608	0
TOTAL TRAFFIC	0	10,231	0	419,608	424,608	0
SIGNS/MARKINGS						
Personnel Services	0	908	0	2,131	4,144	0
TOTAL SIGNS/MARKINGS	0	908	0	2,131	4,144	0
STREET MAINTENANCE						
Personnel Services	0	4,571	0	4,549	8,170	0
TOTAL STREET MAINTENANCE	0	4,571	0	4,549	8,170	0
STREET CONSTRUCTION						
Personnel Services	0	66,391	0	27,905	60,403	0
TOTAL STREET CONSTRUCTION	0	66,391	0	27,905	60,403	0
STREET CLEANING						
Personnel Services	0	1,994	0	4,915	11,970	0
TOTAL STREET CLEANING	0	1,994	0	4,915	11,970	0

CITY OF LAREDO, TEXAS
2019 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2021 - 2022

	<u>ACTUAL</u> FY 18-19	<u>ACTUAL</u> FY 19-20	<u>ORIGINAL</u> BUDGET FY 20-21	<u>AMENDED</u> BUDGET FY 20-21	<u>TOTAL</u> ESTIMATE FY 20-21	<u>ADOPTED</u> BUDGET FY 21-22
BUILDING REHAB						
Personnel Services	0	396	0	0	0	0
TOTAL BUILDING REHAB	0	396	0	0	0	0
SPECIAL CONSTR. PROJECTS						
Capital Outlay	0	132,524	0	660,306	575,944	0
TOTAL SPECIAL CONSTR. PROJECTS	0	132,524	0	660,306	575,944	0
CITY WIDE PROJECTS						
Personnel Services	0	8,938	0	3,141	3,141	0
TOTAL CITY WIDE PROJECTS	0	8,938	0	3,141	3,141	0
BOND FUNDED EMPLOYEES						
Personnel Services	0	70,368	0	17,946	18,192	0
TOTAL BOND FUNDED EMPLOYEES	0	70,368	0	17,946	18,192	0
CONSTRUCTION						
Capital Outlay	0	242,051	0	1,289,405	1,358,333	0
TOTAL CONSTRUCTION	0	242,051	0	1,289,405	1,358,333	0
CREEK CLEANING						
Personnel Services	0	1,033	0	834	2,569	0
TOTAL CREEK CLEANING	0	1,033	0	834	2,569	0
OTHER						
Contractual Services	0	1,638	0	2,778	2,778	0
Other Charges	0	0	111,100	219,422	136,414	36,000
Capital Outlay	0	48,871	0	35,242	35,242	0
Debt Service	0	163,650	0	10,844	10,844	0
TOTAL OTHER	0	214,158	111,100	268,286	185,278	36,000

CITY OF LAREDO, TEXAS
2019 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
PARKS PROJECTS						
Capital Outlay	0	10,738	0	1,885,922	1,896,356	0
TOTAL PARKS PROJECTS	0	10,738	0	1,885,922	1,896,356	0
STREET PROJECTS						
Capital Outlay	0	245,000	0	10,105,000	10,105,000	0
TOTAL STREET PROJECTS	0	245,000	0	10,105,000	10,105,000	0
BUILDING IMPROVEMENTS						
Capital Outlay	0	105,524	0	1,060,690	1,060,690	0
TOTAL BUILDING IMPROVEMENTS	0	105,524	0	1,060,690	1,060,690	0
LAND & IMPROVEMENTS						
Capital Outlay	0	0	0	64,000	64,000	0
TOTAL LAND & IMPROVEMENTS	0	0	0	64,000	64,000	0
TOTAL EXPENDITURES	0	1,114,826	111,100	15,814,638	15,778,798	36,000
CLOSING BALANCE	\$0	\$15,719,390	\$0	\$126,952	\$0	\$0

CITY OF LAREDO, TEXAS
2019 PPFCO \$11.6M
CAPITAL PROJECTS FUND
FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$0	\$0	\$0	\$2,523,446	\$2,523,446	\$0
REVENUES						
2019 PPFCO						
Rents, Royalties and Interest	0	1,117,826	0	0	2,801	70,809
Reimburse and Miscellaneous	0	65,000	0	0	0	0
Other Financing Sources	0	7,310,000	0	0	0	0
TOTAL 2019 PPFCO	0	8,492,826	0	0	2,801	70,809
TOTAL REVENUES	0	8,492,826	0	0	2,801	70,809
TOTAL AVAILABLE	0	8,492,826	0	2,523,446	2,526,247	70,809
EXPENDITURES						
2019 PPFCO						
Materials and Supplies	0	2,464	0	0	0	0
Contractual Services	0	534	0	0	0	0
Other Charges	0	0	0	0	0	70,809
Capital Outlay	0	5,869,344	0	2,397,874	2,524,034	0
Debt Service	0	97,039	0	2,213	2,213	0
TOTAL 2019 PPFCO	0	5,969,381	0	2,400,087	2,526,247	70,809
TOTAL EXPENDITURES	0	5,969,381	0	2,400,087	2,526,247	70,809
CLOSING BALANCE	\$0	\$2,523,446	\$0	\$123,359	\$0	\$0

**CITY OF LAREDO, TEXAS
CAPITAL GRANTS
CAPITAL PROJECTS FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$22	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	271,710	160,220	0	17,058,453	17,058,453	0
Rents, Royalties and Interest	0	0	0	44	6	5
Reimburse and Miscellaneous	0	0	0	86,643	14,442	514,500
Other Financing Sources	86,742	39,680	0	2,692,470	2,692,470	0
INTERLOCAL AGREEMENTS						
Intergovernmental Revenue	0	0	0	816,000	816,000	0
Reimburse and Miscellaneous	0	0	0	2,770,000	3,763,000	0
Other Financing Sources	0	929,831	0	2,073,143	2,073,143	0
TOTAL INTERLOCAL AGREEMENTS	0	929,831	0	5,659,143	6,652,143	0
TOTAL REVENUES	358,452	1,129,731	0	25,496,753	26,417,514	514,505
TOTAL AVAILABLE	358,474	1,129,730	0	25,496,753	26,417,514	514,505
EXPENDITURES						
SIGNAL INTEGRATION PROJ						
Capital Outlay	330,000	154,083	0	0	0	0
TOTAL SIGNAL INTEGRATION PROJ	330,000	154,083	0	0	0	0
TXDOT GRANT						
Other Charges	0	0	0	86,643	0	514,505
Capital Outlay	28,475	45,817	0	19,611,038	19,611,038	0
TOTAL TXDOT GRANT	28,475	45,817	0	19,697,681	19,611,038	514,505

**CITY OF LAREDO, TEXAS
CAPITAL GRANTS
CAPITAL PROJECTS FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
INTERLOCAL AGREEMENTS						
Capital Outlay	0	929,831	0	5,795,650	6,806,476	0
TOTAL INTERLOCAL AGREEMENTS	0	929,831	0	5,795,650	6,806,476	0
TOTAL EXPENDITURES	358,474	1,129,731	0	25,493,331	26,417,514	514,505
CLOSING BALANCE	\$0	\$0	\$0	\$3,422	\$0	\$0

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CAPITAL IMPROVEMENT FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$39,524,590	\$44,050,978	\$37,047,309	\$40,919,201	\$40,919,201	\$23,545,905
REVENUES						
Intergovernmental Revenue	1,641,965	2,703,369	1,200,000	1,999,308	1,979,308	1,200,000
Rents, Royalties and Interest	1,026,566	772,270	369,000	369,000	260,000	508,121
Reimburse and Miscellaneous	475,137	37,500	0	0	21,275	21,275
Other Financing Sources	9,847,458	9,472,331	5,504,261	5,504,261	12,548,408	8,341,178
TOTAL REVENUES	12,991,125	12,985,471	7,073,261	7,872,569	14,808,991	10,070,574
TOTAL AVAILABLE	52,515,715	57,036,449	44,120,570	48,791,770	55,728,192	33,616,479
EXPENDITURES						
SIGNS/MARKINGS						
Personnel Services	3,426	0	0	0	0	0
TOTAL SIGNS/MARKINGS	3,426	0	0	0	0	0
STREET MAINTENANCE						
Personnel Services	2,680	0	0	0	485	0
TOTAL STREET MAINTENANCE	2,680	0	0	0	485	0
STREET CONSTRUCTION						
Personnel Services	25,384	128,393	0	65,959	116,783	0
TOTAL STREET CONSTRUCTION	25,384	128,393	0	65,959	116,783	0
STREET CLEANING						
Personnel Services	29,000	1,095	0	1,575	1,867	0
TOTAL STREET CLEANING	29,000	1,095	0	1,575	1,867	0

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CAPITAL IMPROVEMENT FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
BUILDING REHAB						
Personnel Services	23,559	15,307	0	0	0	0
TOTAL BUILDING REHAB	23,559	15,307	0	0	0	0
SPECIAL CONSTR. PROJECTS						
Capital Outlay	57,008	0	0	0	0	0
TOTAL SPECIAL CONSTR. PROJECTS	57,008	0	0	0	0	0
BOND FUNDED EMPLOYEES						
Personnel Services	202,703	337,471	0	155,080	196,265	0
TOTAL BOND FUNDED EMPLOYEES	202,703	337,471	0	155,080	196,265	0
CREEK CLEANING						
Personnel Services	13,919	16,359	0	5,897	6,579	0
TOTAL CREEK CLEANING	13,919	16,359	0	5,897	6,579	0
STREET IMPROVEMENTS						
Materials and Supplies	27,334	27,105	0	1,455	1,455	0
Contractual Services	339,140	132,561	0	30,632	32,787	0
Other Charges	20,000	250,050	7,431,678	4,967,522	4,826,237	12,096,591
Capital Outlay	251,809	354,542	0	593,712	593,712	0
Intergovernmental Transfers	7,277,848	13,620,878	21,336,314	22,862,558	10,193,046	16,019,888
TOTAL STREET IMPROVEMENTS	7,916,131	14,385,136	28,767,992	28,455,879	15,647,237	28,116,479
CIP CONTRIBUTIONS						
Capital Outlay	0	913	0	102,653	102,653	0
TOTAL CIP CONTRIBUTIONS	0	913	0	102,653	102,653	0

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CAPITAL IMPROVEMENT FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
TRAFFIC DEPT. PROJECTS						
Capital Outlay	4,621	0	0	116,983	116,983	0
TOTAL TRAFFIC DEPT. PROJECTS	4,621	0	0	116,983	116,983	0
PARKS & RECREATION PROJ.						
Capital Outlay	999	0	1,800,841	1,851,456	1,869,456	0
TOTAL PARKS & RECREATION PROJ.	999	0	1,800,841	1,851,456	1,869,456	0
OTHER CONSTRUCTION PROJ.						
Materials and Supplies	0	18,602	0	0	0	0
Capital Outlay	185,309	1,213,973	13,551,737	14,209,931	14,116,479	5,500,000
TOTAL OTHER CONSTRUCTION PROJ.	185,309	1,232,574	13,551,737	14,209,931	14,116,479	5,500,000
CONSTRUCTION/DIST.FY 2004						
Capital Outlay	0	0	0	7,500	7,500	0
TOTAL CONSTRUCTION/DIST.FY 2004	0	0	0	7,500	7,500	0
TOTAL EXPENDITURES	8,464,738	16,117,248	44,120,570	44,972,913	32,182,287	33,616,479
CLOSING BALANCE	\$44,050,978	\$40,919,201	\$0	\$3,818,857	\$23,545,905	\$0

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CONTRACTUAL OBLIGATIONS FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$1,393,108	\$2,482,031	\$0	\$4,152,664	\$4,152,664	\$0
REVENUES						
2013 PPFCO						
Rents, Royalties and Interest	33,272	13,299	0	24,621	270	3,940
TOTAL 2013 PPFCO	33,272	13,299	0	24,621	270	3,940
2014 PPFCO						
Rents, Royalties and Interest	1,463	399	0	300	5	0
TOTAL 2014 PPFCO	1,463	399	0	300	5	0
2018 PPFCO						
Rents, Royalties and Interest	381,804	12,690	0	9,209	64	51,217
Other Financing Sources	3,425,000	0	0	0	0	0
TOTAL 2018 PPFCO	3,806,804	12,690	0	9,209	64	51,217
2019 PPFCO						
Rents, Royalties and Interest	0	1,117,826	0	0	2,801	70,809
Reimburse and Miscellaneous	0	65,000	0	0	0	0
Other Financing Sources	0	7,310,000	0	0	0	0
TOTAL 2019 PPFCO	0	8,492,826	0	0	2,801	70,809
TOTAL REVENUES	3,841,539	8,519,215	0	34,130	3,140	125,966
TOTAL AVAILABLE	5,234,647	11,001,246	0	4,186,794	4,155,804	125,966

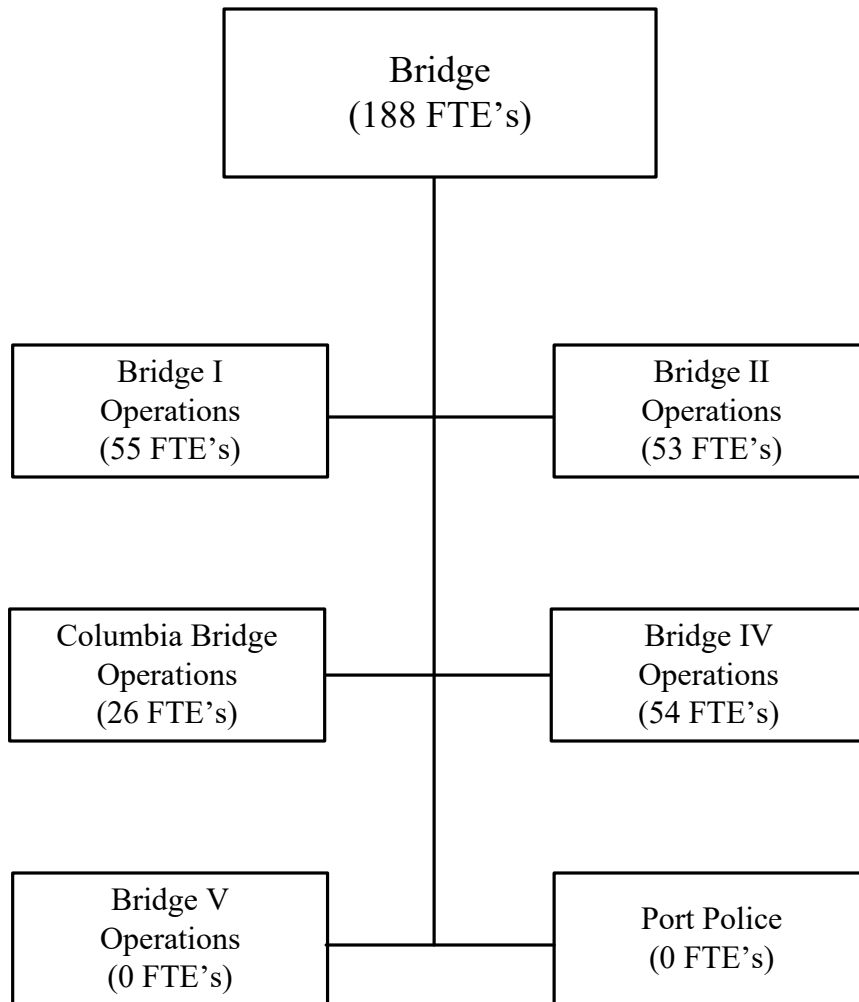
**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CONTRACTUAL OBLIGATIONS FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
EXPENDITURES						
2013 PPFCO						
Materials and Supplies	0	16,375	0	1	1	0
Contractual Services	232	119	0	0	0	0
Other Charges	0	0	0	0	0	3,940
Capital Outlay	62,848	152,988	0	1,148,765	1,148,765	0
TOTAL 2013 PPFCO	63,080	169,483	0	1,148,766	1,148,766	3,940
2014 PPFCO						
Contractual Services	10	3	0	16	16	0
Other Charges	0	0	0	3,912	3,912	0
Capital Outlay	0	29,218	0	20,143	20,143	0
Debt Service	0	0	0	4,917	4,917	0
TOTAL 2014 PPFCO	10	29,221	0	28,988	28,988	0
2018 PPFCO						
Materials and Supplies	434,945	0	0	54	54	0
Contractual Services	405	112	0	0	0	0
Other Charges	0	0	0	21,788	199,453	51,217
Capital Outlay	2,213,496	680,386	0	371,114	246,627	0
Debt Service	40,679	0	0	5,669	5,669	0
TOTAL 2018 PPFCO	2,689,525	680,498	0	398,625	451,803	51,217
2019 PPFCO						
Materials and Supplies	0	2,464	0	0	0	0
Contractual Services	0	534	0	0	0	0
Other Charges	0	0	0	0	0	70,809
Capital Outlay	0	5,869,344	0	2,397,874	2,524,034	0
Debt Service	0	97,039	0	2,213	2,213	0
TOTAL 2019 PPFCO	0	5,969,381	0	2,400,087	2,526,247	70,809
TOTAL EXPENDITURES	2,752,615	6,848,583	0	3,976,466	4,155,804	125,966
CLOSING BALANCE	\$2,482,031	\$4,152,664	\$0	\$210,328	\$0	\$0

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Enterprise Funds

Bridge Fund



**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$1,770,681	\$1,410,572	\$2,418,684	\$3,498,263	\$3,498,263	\$2,452,309
REVENUES						
Charges for Services	69,812,527	61,064,440	0	0	0	0
Fees and Collections	675,064	620,180	0	0	0	0
Rents, Royalties and Interest	483,669	405,540	104,792	104,792	87,175	43,155
Reimburse and Miscellaneous	9,950	1,174	876	876	8,902	529
Other Financing Sources	0	12,643	0	0	0	0
BRIDGE SYSTEM						
Charges for Services	0	0	3,920,051	3,920,051	1,447,376	1,476,323
Rents, Royalties and Interest	0	0	129,195	129,195	127,846	130,402
TOTAL BRIDGE SYSTEM	0	0	4,049,246	4,049,246	1,575,222	1,606,725
BRIDGE II						
Charges for Services	0	0	30,786,387	30,786,387	30,299,537	30,905,531
Fees and Collections	0	0	251,576	251,576	312,497	318,747
Rents, Royalties and Interest	0	0	42,000	42,000	55,300	64,800
TOTAL BRIDGE II	0	0	31,079,963	31,079,963	30,667,334	31,289,078
COLOMBIA BRIDGE OPERATION						
Charges for Services	0	0	3,461,715	3,461,715	3,959,430	4,038,613
Fees and Collections	0	0	96,256	96,256	135,933	138,652
Rents, Royalties and Interest	0	0	7,655	7,655	3,450	3,519
TOTAL COLOMBIA BRIDGE OPERATION	0	0	3,565,626	3,565,626	4,098,813	4,180,784

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
WORLD TRADE BRIDGE						
Charges for Services	0	0	21,923,917	21,923,917	30,912,559	31,530,811
Fees and Collections	0	0	332,052	332,052	385,375	393,063
TOTAL WORLD TRADE BRIDGE	0	0	22,255,969	22,255,969	31,297,934	31,923,874
TOTAL REVENUES	70,981,210	62,103,977	61,056,472	61,056,472	67,735,380	69,044,145
TOTAL AVAILABLE	72,751,891	63,514,549	63,475,156	64,554,735	71,233,643	71,496,454
EXPENDITURES						
BRIDGE SYSTEM						
Personnel Services	1,722,576	3,379,262	2,651,027	2,663,246	2,428,568	2,736,745
Materials and Supplies	107,764	113,382	224,883	186,644	180,379	225,869
Contractual Services	39,401,607	34,893,676	34,829,444	34,909,579	38,049,548	38,460,694
Other Charges	76,346	15,261	540,000	75,000	336,281	1,356,989
Capital Outlay	47,008	0	0	24,180	12,600	0
Debt Service	737	1,093	0	590	350	1,000
Intergovernmental Transfers	21,183,195	14,619,415	12,981,091	12,981,091	19,123,153	15,002,624
TOTAL BRIDGE SYSTEM	62,539,234	53,022,089	51,226,445	50,840,330	60,130,879	57,783,921
BRIDGE II						
Personnel Services	2,201,023	2,479,670	2,633,482	2,637,482	2,625,592	2,784,589
Materials and Supplies	136,884	147,240	221,175	232,065	187,527	223,175
Contractual Services	366,255	334,929	502,317	660,828	515,849	612,348
Capital Outlay	8,790	49,914	0	24,180	12,600	0
Debt Service	0	318	0	590	300	1,000
TOTAL BRIDGE II	2,712,951	3,012,071	3,356,974	3,555,145	3,341,868	3,621,112
COLOMBIA BRIDGE OPERATION						
Personnel Services	1,201,135	1,113,000	1,353,649	1,363,949	1,023,730	1,386,866
Materials and Supplies	22,198	30,646	37,210	67,679	30,737	64,508
Contractual Services	272,142	208,177	323,904	457,906	339,736	458,519
Capital Outlay	52,824	0	0	25,180	12,600	0
Debt Service	0	687	0	1,300	700	2,000
TOTAL COLOMBIA BRIDGE OPERATION	1,548,299	1,352,510	1,714,763	1,916,014	1,407,503	1,911,893

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
LAREDO PORT POLICE						
Personnel Services	330,306	322,270	379,040	379,040	283,637	683,029
Materials and Supplies	0	0	3,500	3,500	0	3,500
Contractual Services	1,494	1,489	1,500	1,500	1,500	1,500
Capital Outlay	0	0	0	0	0	200,000
TOTAL LAREDO PORT POLICE	331,800	323,759	384,040	384,040	285,137	888,029
WORLD TRADE BRIDGE						
Personnel Services	2,166,038	2,365,313	2,774,076	2,774,076	2,316,429	2,846,555
Materials and Supplies	162,648	163,520	248,506	263,429	225,331	253,175
Contractual Services	1,012,924	879,437	1,103,218	1,363,723	1,060,887	1,252,614
Capital Outlay	104,633	0	0	24,180	12,600	0
Debt Service	0	687	0	1,300	700	2,000
TOTAL WORLD TRADE BRIDGE	3,446,242	3,408,958	4,125,800	4,426,708	3,615,947	4,354,344
TOTAL EXPENDITURES	70,578,526	61,119,386	60,808,022	61,122,237	68,781,334	68,559,299
CLOSING BALANCE	\$2,173,365	\$2,395,163	\$2,667,134	\$3,432,498	\$2,452,309	\$2,937,155
ADJUSTMENTS						
COMPENSATED ABSENCES	(31,635)	60,903	0	0	0	0
NET PENSION LIABILITY	(731,158)	1,042,197	0	0	0	0
TOTAL ADJUSTMENTS	(762,793)	1,103,100	0	0	0	0
ADJUSTED CLOSING BALANCE	\$1,410,572	\$3,498,263	\$2,667,134	\$3,432,498	\$2,452,309	\$2,937,155

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
CONSTRUCTION FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$1,663,321	\$5,195,390	\$17,646,381	\$9,051,140	\$9,051,140	\$120,205
REVENUES						
BRIDGE CONSTR.PROJECTS						
Intergovernmental Revenue	0	0	0	8,000,000	0	18,000,000
Rents, Royalties and Interest	43,476	26,220	10,683	10,683	32,485	16,068
Other Financing Sources	4,069,298	4,500,000	0	0	0	0
TOTAL BRIDGE CONSTR.PROJECTS	4,112,774	4,526,220	10,683	8,010,683	32,485	18,016,068
TOTAL REVENUES	4,112,774	4,526,220	10,683	8,010,683	32,485	18,016,068
TOTAL AVAILABLE	5,776,095	9,721,610	17,657,064	17,061,823	9,083,625	18,136,273
EXPENDITURES						
BRIDGE CONSTR.PROJECTS						
Materials and Supplies	33,430	47,875	176,760	176,760	0	168,992
Contractual Services	547,276	622,595	1,480,304	2,801,791	1,927,766	1,284,106
Other Charges	0	0	0	8,000,000	7,035,654	964,346
Capital Outlay	0	0	16,000,000	6,678,513	0	15,718,829
TOTAL BRIDGE CONSTR.PROJECTS	580,705	670,470	17,657,064	17,657,064	8,963,420	18,136,273
TOTAL EXPENDITURES	580,705	670,470	17,657,064	17,657,064	8,963,420	18,136,273
CLOSING BALANCE	\$5,195,390	\$9,051,140	\$0	(\$595,241)	\$120,205	\$0

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
DEBT SERVICE FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$3,445,334	\$3,050,268	\$3,047,964	\$2,864,834	\$2,864,834	\$2,814,894
REVENUES						
BRIDGE DEBT SERVICE						
Rents, Royalties and Interest	97,122	61,861	22,040	22,040	8,467	2,400
Reimburse and Miscellaneous	268	0	0	0	0	0
Other Financing Sources	6,482,885	5,882,767	6,690,378	6,690,378	6,087,456	6,646,446
TOTAL BRIDGE DEBT SERVICE	6,580,275	5,944,628	6,712,418	6,712,418	6,095,923	6,648,846
TOTAL REVENUES	6,580,275	5,944,628	6,712,418	6,712,418	6,095,923	6,648,846
TOTAL AVAILABLE	10,025,609	8,994,896	9,760,382	9,577,252	8,960,757	9,463,740
EXPENDITURES						
BRIDGE DEBT SERVICE						
Other Charges	0	0	800,000	800,000	0	800,000
Debt Service	6,975,341	6,130,063	6,145,863	6,145,863	6,145,863	6,148,863
TOTAL BRIDGE DEBT SERVICE	6,975,341	6,130,063	6,945,863	6,945,863	6,145,863	6,948,863
TOTAL EXPENDITURES	6,975,341	6,130,063	6,945,863	6,945,863	6,145,863	6,948,863
CLOSING BALANCE	\$3,050,268	\$2,864,834	\$2,814,519	\$2,631,389	\$2,814,894	\$2,514,877

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
REFRIGERATED INSPECTION FACILITY FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$168,952	\$204,200	\$230,652	\$230,898	\$230,898	\$262,603
REVENUES						
REFRIGERATED FACILITY						
Fees and Collections	15,000	15,000	15,000	15,000	15,000	15,000
Rents, Royalties and Interest	5,248	4,584	2,110	2,110	1,705	843
Other Financing Sources	15,000	15,000	15,000	15,000	15,000	15,000
TOTAL REFRIGERATED FACILITY	35,248	34,584	32,110	32,110	31,705	30,843
TOTAL REVENUES	35,248	34,584	32,110	32,110	31,705	30,843
TOTAL AVAILABLE	204,200	238,784	262,762	263,008	262,603	293,446
EXPENDITURES						
REFRIGERATED FACILITY						
Contractual Services	0	7,886	262,762	262,762	0	293,446
TOTAL REFRIGERATED FACILITY	0	7,886	262,762	262,762	0	293,446
TOTAL EXPENDITURES	0	7,886	262,762	262,762	0	293,446
CLOSING BALANCE	\$204,200	\$230,898	\$0	\$246	\$262,603	\$0

553 Bridge System

40 Bridge System

10 Bridge System

Mission

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico.

Program Summary

Ensure services which are rendered to improve our position as the largest inland port in the U.S., to provide professional and courteous customer service and ensure both the expeditious and safe movement of vehicular and pedestrian traffic over the International Bridge.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	1,722,576	3,379,262	2,663,246	2,428,568	2,736,745
Materials & Supplies	107,764	113,382	186,644	180,379	225,869
Contractual Services	39,401,607	34,893,676	34,909,579	38,049,548	38,460,694
Other Charges	76,346	15,261	75,000	336,281	1,356,989
Capital Outlay	47,008	0	24,180	12,600	0
Debt Service	737	1,093	590	350	1,000
Intergovernmental Transfers	21,183,195	14,619,415	12,981,091	19,123,153	15,002,624
Total	62,539,234	53,022,089	50,840,330	60,130,879	57,783,921

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of full-time equivalent employees - collectors (vehicular)	13	13	13	✓	13
Number of full-time equivalent employees - cashiers	4	4	4	✓	4
Number of full-time equivalent employees - collectors (pedestrians)	9	12	9	✗	12
Outputs					
Number of pedestrians processed	2,098,671	2,194,450	1,420,244	✗	1,434,446
Number of non-commercial vehicles processed	581,811	487,307	0	✗	581,811
Efficiency Measures					
Number of pedestrians processed per FTE - collectors	233,186	182,871	157,805	✗	119,537
Number of non-commercial vehicles processed per FTE - collectors	44,755	37,485	0	✗	44,755
Effectiveness Measures					
Total toll receipts	\$3,794,237	\$4,807,366	\$1,279,050	✗	\$1,291,840

Mission

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico.

Program Summary

Ensure services that improve our position as the largest inland port in the U.S., provide professional and courteous customer service and ensure both the expeditious and safe movement of vehicular traffic.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	2,201,023	2,479,670	2,637,482	2,625,592	2,784,589
Materials & Supplies	136,884	147,240	232,065	187,527	223,175
Contractual Services	366,255	334,929	660,828	515,849	612,348
Capital Outlay	8,790	49,914	24,180	12,600	0
Debt Service	0	318	590	300	1,000
Total	2,712,951	3,012,071	3,555,145	3,341,868	3,621,112

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of full-time equivalent employees (FTE) - collector	15	20	15	✗	20
Number of full-time equivalent employees (FTE) – cashier (customer service center)	3	3	3	✓	3
Number of full-time equivalent employees FTE – cashier (operations)	2	2	2	✓	2
Outputs					
Number of non-commercial vehicles processed	2,878,803	1,831,388	2,779,305	✓	2,807,098
Number of commercial vehicles processed (Buses)	24,302	11,206	17,871	✓	18,050
Number of AVI accounts opened	895	1,138	1,224	✓	1,236
Number of AVI tags issued	2,975	3,539	4,031	✓	4,071
Efficiency Measures					
Number of non-commercial vehicles processed per FTE-collector	191,920	91,569	185,287	✓	140,355
Number of commercial vehicles processed per FTE-collector (buses)	1,620	560	1,191	✓	903
Number of AVI accounts opened per FTE-cashier	298	379	408	✓	412
Number of AVI tags issued per FTE-cashier	992	1,180	1,344	✓	1,357
Effectiveness Measures					
Total toll receipts	\$14,455,475	\$15,623,938	\$28,778,627	✓	\$29,066,412

553 Bridge System

40 Bridge System

15 Colombia Bridge

Mission

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico, as well as facilitate the crossing of all freight and import-export trade that utilizes the Port of Laredo.

Program Summary

Ensure services provided to improve our position as the largest inland port in the U.S., provide professional and courteous customer service and ensure both the expeditious and safe movement of vehicular traffic.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	1,201,135	1,113,000	1,363,949	1,023,730	1,386,866
Materials & Supplies	22,198	30,646	67,679	30,737	64,508
Contractual Services	272,142	208,177	457,906	339,736	458,519
Capital Outlay	52,824	0	25,180	12,600	0
Debt Service	0	687	1,300	700	2,000
Total	1,548,299	1,352,510	1,916,014	1,407,503	1,911,893

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of full-time equivalent employees (FTE) - collector	6	9	6	✗	9
Number of full-time equivalent employees (FTE) - cashier	2	2	2	✓	2
Outputs					
Number of non-commercial vehicles processed	87,357	64,705	108,416	✓	109,500
Number of commercial vehicles processed	233,385	239,894	236,472	✗	238,837
Number of AVI accounts opened	40	65	47	✗	47
Number of AVI tags issued	377	494	510	✓	515
Number of swipe cards sold	138	66	38	✗	38
Number of overweight/oversize permits sold	1,755	1,848	228	✗	230
Efficiency Measures					
Number of non-commercial vehicles processed per FTE-collector	14,560	7,189	18,069	✓	12,167
Number of commercial vehicles processed per FTE-collector	38,898	26,655	39,412	✓	26,537
Number of AVI accounts opened per FTE-cashier	20	33	24	✗	
Number of AVI tags issued per FTE-cashier	189	247	255	✓	
Number of swipe cards sold per FTE-cashier	69	33	19	✗	19
Number of overweight/oversize permits sold per FTE - cashier	878	924	114	✗	115
Effectiveness Measures					
Total toll receipts	\$2,618,555	\$2,403,683	\$3,837,150	✓	\$3,875,522

553 Bridge System

40 Bridge System

61 World Tarde Bridge

Mission

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico, as well as facilitate the crossing of all freight and import-export trade that utilizes the Port of Laredo.

Program Summary

Ensure services rendered to improve our position as the largest inland port in the U.S., provide professional and courteous customer service and ensure both the expeditious and safe movement of vehicular traffic.

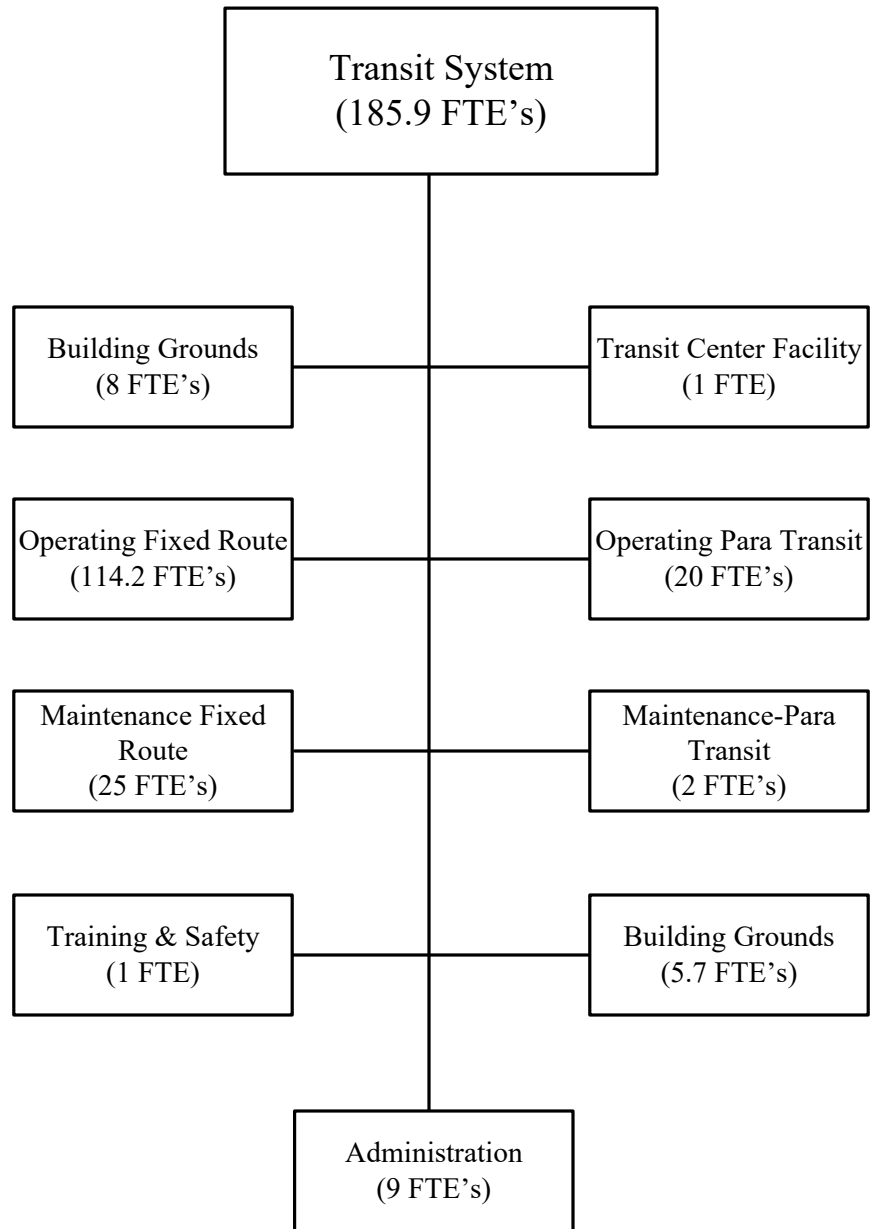
Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	2,166,038	2,365,313	2,774,076	2,316,429	2,846,555
Materials & Supplies	162,648	163,520	263,429	225,331	253,175
Contractual Services	1,012,924	879,437	1,363,723	1,060,887	1,252,614
Capital Outlay	104,633	0	24,180	12,600	0
Debt Service	0	687	1,300	700	2,000
Total	3,446,242	3,408,958	4,426,708	3,615,947	4,354,344

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of full-time equivalent employees (FTE) - collector	11	21	9	✗	21
Number of full-time equivalent employees (FTE) - cashier	9	13	9	✗	13
Outputs					
Number of commercial vehicles processed	2,000,738	1,958,777	2,224,622	✓	2,246,868
Number of swipe cards sold	1,739	417	201	✗	203
Number of accounts opened	387	571	458	✗	463
Number of A.V.I. tags issued	5,931	5,288	9,960	✓	10,060
Number of overweight/oversize permits issued	5,977	6,069	8,390	✓	8,474
Efficiency Measures					
Number of commercial vehicles processed per FTE-collector	181,885	93,275	247,180	✓	106,994
Number of swipe cards sold per FTE-cashier	193	32	22	✗	16
Number of AVI accounts opened per FTE-cashier	43	44	51	✓	36
Number of AVI tags issued per FTE-cashier	659	407	1,107	✓	774
Number of overweight/oversize permits issued per FTE-cashier	664	467	932	✓	652
Total toll receipts	\$40,196,173	\$37,257,083	\$30,057,67	✗	\$30,358,25

Transit System



**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Charges for Services	3,841,459	2,026,299	3,911,812	3,911,812	1,426,669	3,911,812
Fees and Collections	1,557	1,400	1,700	1,700	1,400	1,700
Rents, Royalties and Interest	210	124	200	200	1,189	200
Reimburse and Miscellaneous	11,301,939	13,321,259	18,252,832	18,252,832	16,526,693	12,816,993
Other Financing Sources	229,622	0	0	0	0	0
TOTAL REVENUES	15,374,786	15,349,082	22,166,544	22,166,544	17,955,951	16,730,705
TOTAL AVAILABLE	15,374,786	15,349,082	22,166,544	22,166,544	17,955,951	16,730,705
EXPENDITURES						
OPT-FIXED ROUTE						
Personnel Services	6,756,804	6,370,876	7,327,384	7,327,384	7,164,301	7,144,021
Materials and Supplies	846,657	634,221	941,884	943,464	726,439	941,884
Contractual Services	570,147	628,260	562,979	573,804	622,919	569,479
Other Charges	59,774	51,012	210,845	211,935	43,937	210,845
TOTAL OPT-FIXED ROUTE	8,233,382	7,684,369	9,043,092	9,056,587	8,557,596	8,866,229
OPT-PARA TRANSIT						
Personnel Services	1,485,706	1,500,005	1,412,748	1,412,748	990,849	1,144,994
Materials and Supplies	144,208	109,534	163,200	163,532	144,935	163,200
Contractual Services	164,710	187,467	169,685	172,405	223,953	218,406
Other Charges	12,992	12,019	18,500	23,037	11,662	18,500
TOTAL OPT-PARA TRANSIT	1,807,616	1,809,026	1,764,133	1,771,722	1,371,399	1,545,100
MAINT-FIXED ROUTE						
Personnel Services	1,740,874	1,888,566	1,853,596	1,858,596	1,873,530	1,977,098
Materials and Supplies	947,416	992,758	1,021,247	1,015,769	780,375	1,016,247
Contractual Services	267,438	315,140	326,666	334,542	260,553	318,878
TOTAL MAINT-FIXED ROUTE	2,955,728	3,196,464	3,201,509	3,208,907	2,914,458	3,312,223

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
MAINT-PARATRANSIT						
Personnel Services	273,870	264,395	241,172	246,172	267,347	272,728
Materials and Supplies	93,835	83,802	107,449	99,165	43,775	107,449
Contractual Services	39,188	44,994	88,111	85,788	29,493	68,448
Debt Service	0	0	0	92	92	0
TOTAL MAINT-PARATRANSIT	406,893	393,191	436,732	431,217	340,707	448,625
TRAINING AND SAFETY						
Personnel Services	77,793	85,120	86,486	86,486	82,825	87,745
Materials and Supplies	15,245	39,315	14,350	14,385	10,981	14,350
Contractual Services	1,752	8,432	1,924	1,959	2,071	2,031
TOTAL TRAINING AND SAFETY	94,790	132,867	102,760	102,830	95,877	104,126
PILOT URBAN CIRCULATOR PG						
Materials and Supplies	15,351	0	0	0	0	0
TOTAL PILOT URBAN CIRCULATOR PG	15,351	0	0	0	0	0
BUILDING/GROUNDS						
Personnel Services	289,305	357,297	348,469	352,069	421,462	458,741
Materials and Supplies	36,986	67,428	83,768	95,428	46,100	78,768
Contractual Services	194,989	236,357	357,850	408,594	255,821	259,467
TOTAL BUILDING/GROUNDS	521,280	661,081	790,087	856,091	723,383	796,976
BUS STOPS/SHELTERS						
Personnel Services	81,726	79,287	59,630	63,930	86,498	83,090
Materials and Supplies	62,530	82,024	123,693	165,964	169,964	123,693
Contractual Services	13,876	11,340	40,125	37,475	6,500	15,125
TOTAL BUS STOPS/SHELTERS	158,132	172,651	223,448	267,369	262,962	221,908

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
GENERAL ADMINISTRATION						
Personnel Services	504,868	595,177	525,010	527,960	546,808	603,419
Materials and Supplies	28,301	24,289	27,690	30,938	22,235	24,690
Contractual Services	648,447	676,856	688,429	836,843	826,778	807,409
Other Charges	0	3,111	5,280,032	5,147,985	2,210,072	0
Debt Service	0	0	0	54	54	0
Intergovernmental Transfers	0	0	83,622	83,622	83,622	0
TOTAL GENERAL ADMINISTRATION	1,181,616	1,299,433	6,604,783	6,627,402	3,689,569	1,435,518
TOTAL EXPENDITURES	15,374,786	15,349,082	22,166,544	22,322,125	17,955,951	16,730,705
CLOSING BALANCE	\$0	\$0	\$0	(\$155,581)	\$0	\$0

Mission

To provide safe reliable and efficient public transportation system that meets the needs of our community.

Program Summary

To improve service reliability and frequency for high demand routes.

Comply with CBA requirements and improve union-company working relationship.

Ensure compliance with local, state and federal regulations (DOT & FTA).

Meet deadlines for Public Transit Agency Safety Plan (PTASP) of July 2020.

Pursue partnership with Rural Agency (El Aguila), and graduate schools for joint grant applications.

Continue to expand the safety-training portfolio for senior employees.

Bring up to date El Metro's 5 Year Transit Plan: Route frequency improvement, low-performing route adjustment of services, revenue vehicle re-assignment to areas without transit services and continue with the implementation of neighborhood circulators - to enable multi-modal mobility - to pursue local state or MPO funds to build a North and South Laredo Transfer Centers.

Expenditures (5811)

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	6,756,804	6,370,876	7,327,384	7,164,301	7,144,021
Materials & Supplies	846,657	634,221	943,464	726,439	941,884
Contractual Services	570,147	628,260	573,804	622,919	569,479
Other Charges	59,774	51,012	211,935	43,937	210,845
Total	8,233,382	7,684,369	9,056,587	8,557,596	8,866,229

Performance measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Number of passenger/Ridership	1,587,224	1,387,261	96,000	✗	1,536,000
Number of miles	1,783,485	1,703,500	1,670,000	✗	1,700,000
Number of hours	154,256	149,250	147,200	✗	148,500
Total operating revenue	\$1,876,097	\$1,845,298	\$1,259,434	✗	\$2,257,920
Total operating expenditures	\$8,774,839	\$8,828,566	\$8,189,769	✗	\$8,272,000
Efficiency Measures					
Number of passengers per total mile	0.89	0.81	0.57	✗	0.90
Number of passengers per hour	10.29	9.29	6.52	✗	10.34
Farebox Recovery Rate	21.38%	20.90%	15.38%	✗	27.30%
Cost per passenger	\$5.53	\$6.36	\$8.53	✗	\$5.39
Cost per hour	\$56.88	\$59.15	\$55.64	✗	\$55.70
Effectiveness Measures					
% change in cost per passenger	69.04%	94.59%	54.31%	✗	-36.87%
% change in cost per hour	2.98%	7.08%	-2.19%	✗	.12%
% change in passenger per mile	-39.78%	-44.90%	-35.41%	✗	53.18%

558 El Metro Operations

58 Transit System

12 Operations Paratransit

Mission

To provide efficient, safe and reliable Para Transit services to eligible passengers.

Program Summary

Ensure compliance with local, state and federal regulations (ADA, DOT & FTA).
 Meet deadlines for Public Transit Agency Safety Plan (PTASP) of July 2020.
 Provide reliable, efficient and safe Para-transit public transportation.
 Improve operational efficiencies by completing daily service optimization.
 Effective utilization of the Route Match scheduling software and Customer Web Portal.
 Continue sensitivity training - El Lift van operators and dispatchers.
 Comply with CBA requirements and improve union-company working relationship.
 Support the Para-transit Advisory Committee initiatives.

Expenditures (5812)

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	1,485,706	1,500,005	1,412,748	990,849	1,144,994
Materials & Supplies	144,208	109,534	163,532	144,935	163,200
Contractual Services	164,710	187,467	172,405	223,953	218,406
Other Charges	12,992	12,019	23,037	11,662	18,500
Total	1,807,616	1,809,026	1,771,722	1,371,399	1,545,100

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Number of passenger/Ridership	30,790	30,000	22,000	✗	33,000
Number of miles	197,700	209,550	161,700	✗	226,400
Number of hours	19,172	24,000	12,600	✗	18,775
Total operating revenue	\$42,879	\$45,180	\$28,229	✗	\$56,460
Total operating expenditures	\$1,808,518	\$1,822,586	\$1,573,505	✗	\$1,589,200
Efficiency Measures					
Number of passengers per total mile	.16	.14	.14	✓	.15
Number of passengers per hour	1.61	1.25	1.75	✗	1.76
Farebox Recovery Rate	2.37%	2.48%	1.79%	✗	3.55%
Cost per passenger	\$58.74	\$60.75	\$71.52	✗	\$48.16
Cost per hour	\$94.33	\$75.94	\$124.88	✗	\$84.64
Effectiveness Measures					
% change in cost per passenger	49.93%	47.18%	21.77%	✗	-32.67%
% change in cost per hour	27.55%	.91%	32.39%	✗	-32.22%
% change in passenger per mile	-10.98%	-16.86%	-12.64%	✗	7.13%

Mission

To provide better service, reduce road calls, increase reliability and provide safe vehicles for customers.

Program Summary

Ensure compliance with local, state and federal regulations (DOT & FTA).

Meet deadlines for Public Transit Agency Safety Plan (PTASP) of July 2020.

Maintain Transit Asset Management Plan (TAMP).

Complete scheduled preventive maintenance inspections (PMI) on time.

Continue re-branding revenue fleet to provide more appealing transportation services.

Continue to procure and install new three-position bike racks for all Gillig buses.

Continue to up-grade revenue fleet with added blinking stoplights to reduce rear-end collisions.

Complete monthly Environmental Inspections On Site. (EIOS)

Maintain the fleet replacement plan needs to include fixed route buses and paratransit vans.

Initiate procurement program to include 35- and 40-foot buses to better serve all areas of the city.

Accept and place into revenue service one (1) new 35 ft., CNG replacement bus.

Order one (1) new 35 ft., CNG bus using Grant 5339 – Buses and Bus Facilities Grant Program.

Perform Bus Line Inspection on one Gillig 35ft. CNG bus to meet Buy America Requirements, 49 of the CFR, Part 663.

Evaluate funding opportunities for zero emission buses and related expenses including required maintenance, technical staff, facilities, and required recharging stations.

Comply with CBA requirements and improve union-company working relationship.

Expenditures (5813)

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	1,740,874	1,888,566	1,858,596	1,873,530	1,977,098
Materials & Supplies	947,416	992,758	1,015,769	780,375	1,016,247
Contractual Services	267,438	315,140	334,542	260,553	318,878
Total	2,955,728	3,196,464	3,208,907	2,914,458	3,312,223

558 El Metro Operations

58 Transit System

14 Maintenance - Paratransit

Mission

To provide better service, reduce road calls, increase reliability and provide safe vehicles for customers

Program Summary

Ensure compliance with local, state and federal regulations (DOT & FTA).

Meet deadlines for Public Transit Agency Safety Plan (PTASP) of July 2020.

Maintain Transit Asset Management Plan (TAMP).

Complete scheduled preventive maintenance inspections (PMI) on time for all Demand Response vehicles.

Provide reliable revenue vehicles for passengers with special mobility needs.

Successfully have all van's lifts 100% operational.

Maintain the fleet replacement plan for Para-Transit services.

Take delivery of three (3) vans and place them in service.

Order replacement vans funded by Federal Grant 5310 – Enhanced Mobility of Seniors & Individuals with Disabilities.

Comply with CBA requirements and improve union-company working relationship.

Expenditures (5814)

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	273,870	264,395	246,172	267,347	272,728
Materials & Supplies	93,835	83,802	99,165	43,775	107,449
Contractual Services	39,188	44,994	85,788	29,493	68,448
Debt Service	0	0	92	92	0
Total	406,893	393,191	431,217	340,707	448,625

Mission

To ensure a safe public transportation services for our community and to instill safety in the work place.

Program Summary

Ensure compliance with local, state and federal regulations (DOT & FTA).

Meet deadlines for Public Transit Agency Safety Plan (PTASP) of July 2020.

Reduce preventable accidents/incidents.

Provide employees with new safety training materials (TAPCO).

Continue to support the Safety and Planning Union-Company Committee initiatives.

Implement a Post-Accident Review Committee.

Continue with implementation of Personal Protective Equipment Policy (PPE).

Implement revised Hazardous Communication Plan, Blood borne Pathogens Communication Plan, and the Be Safe Program to further reduce risk.

Implement OSHA level facility inspections.

Complete monthly Facility Safety Inspections.

Expenditures (5815)

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	77,793	85,120	86,486	82,825	87,745
Materials & Supplies	15,245	39,315	14,385	10,981	14,350
Contractual Services	1,752	8,432	1,959	2,071	2,031
Total	94,790	132,867	102,830	95,877	104,126

558 El Metro Operations

58 Transit System

30 Building/Ground Maint.

Mission

To provide efficient and safe facilities for customers, tenants and employees

Program Summary

Ensure compliance with local, state and federal regulations (DOT & FTA).

Meet deadlines for Public Transit Agency Safety Plan (PTASP) of July 2020.

Continue to develop and implement a Preventive Maintenance Plan for asset equipment.

Continue to perform monthly Environmental Inspection On-Site (EIOS) and safety inspection.

Provide higher levels of customer satisfaction by improving bus stop boarding areas. Provide Customer friendly Bus Stops. Seek additional funding for the bus stop enhancement program to include canopies, schedule holders on all major bus stops, rebranding bus stop signs / benches, bus stop route identification and building additional Bike & Ride Plazas.

Continue to develop and implement FTA's State of Good Repair (SGR) Program and Procedures Manual.

Continue to develop and implement FTA'

Expenditures (5830)

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	289,305	357,297	352,069	421,462	458,741
Materials & Supplies	36,986	67,428	95,428	46,100	78,768
Contractual Services	194,989	236,357	408,594	255,821	259,467
Total	521,280	661,081	856,091	723,383	796,976

Mission

To provide safe and clean bus shelters for our passengers

Program Summary

Ensure compliance with local, state and federal regulations (DOT & FTA).

Meet deadlines for Public Transit Agency Safety Plan (PTASP) of July 2020.

Pursue funding opportunities for complete bus stops: to include canopies, schedule holders, rebrand old bus stops signs / benches, complete bus stop route identification and build additional Bike & Ride Plazas.

Continue to refurbish bus shelters and bus benches.

Re-brand system bus stop signs with new colors and route numbers.

Continue to collaborate with the City of Laredo Council, businesses, and local organizations for bus stop location improvements.

Seek alternative funding to improve transit connectivity with existing and future bike trails.

Continue and collaborate with Bike Laredo and other local organizations to help promote a multimodal transportation system that connects pedestrians, bike users and transit.

Expenditures (5831)

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	81,726	79,287	63,930	86,498	83,090
Materials & Supplies	62,530	82,024	165,964	169,964	123,693
Contractual Services	13,876	11,340	37,475	6,500	15,125
Total	158,132	172,651	267,369	262,962	221,908

Mission

To promote public transportation, Transit, as a valuable resource to enhance the quality of life of residents and to reduce traffic congestion and possibly delays related to infrastructure needs. As well as to reduce energy consumption, to provide a means of transportation for students and workers and to residents in general that cannot afford a vehicle. To improve the overall health of the community by promoting a more active life style that includes walking and bike riding, and in general by helping the City of Laredo to meet its multimodal mobility goals and objectives.

Program Summary

Continue to improve customer satisfaction and overall operational efficiencies.

Continue and pursue funding sources to improve the frequency and quality of public transportation services to the City of Laredo.

Pursue advertisement revenues to meet the needs to complete Bus stops.

Pursue Local, State, Federal, MPO / LUTS capital funds to support the implementation of the 5 year Transit Development Plan and that of the construction of the new El Metro Operations and Maintenance Facility to be built at Jacaman Road.

Seek alternative funding opportunities to improve transit connectivity, to evaluate park and ride feasibility, and to fund planning tools that can improve current efficiencies.

Continue and outreach and to promote Public Transportation as a tool to reduce traffic congestion and to reduce related emissions.

Ensure compliance with local, state and federal regulations (DOT & FTA).

Meet deadlines for Public Transit Agency Safety Plan (PTASP) of July 2020.

Ensure compliance with Collective Bargaining Agreement through improved union-company communications.

Reduce risk exposure for improved safety ratings.

Continue and support the Para Transit Advisory Committee initiatives.

Promote Travel Training services.

Complete a Transit Center facility evaluation for possible structural repairs and appearance upgrades

Expenditures (5860)

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	504,868	595,177	527,960	546,808	603,419
Materials & Supplies	28,301	24,289	30,938	22,235	24,690
Contractual Services	648,447	676,856	836,843	826,778	807,409
Other Charges	0	3,111	5,147,985	2,210,072	0
Debt Service	0	0	54	54	0
Intergovernmental Transfers	0	0	83,622	83,622	0
Total	1,181,616	1,299,433	6,627,402	3,689,569	1,435,518

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
TRANSIT CENTER FACILITY FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$157,182	(\$75)	\$0	(\$7,675)	(\$7,675)	\$0
REVENUES						
TRANSIT CENTER FACILITY						
Rents, Royalties and Interest	584,471	551,438	649,988	649,988	584,914	649,988
Reimburse and Miscellaneous	0	3,167	300	300	150	300
Other Financing Sources	0	152,814	83,622	83,622	126,928	83,075
TOTAL TRANSIT CENTER FACILITY	584,471	707,419	733,910	733,910	711,992	733,363
TOTAL REVENUES	584,471	707,419	733,910	733,910	711,992	733,363
TOTAL AVAILABLE	741,653	707,344	733,910	726,235	704,317	733,363
EXPENDITURES						
BUILDING/GROUNDS						
Personnel Services	229,722	232,771	220,740	226,472	217,202	229,749
Materials and Supplies	60,892	78,951	60,600	77,269	56,953	60,600
Contractual Services	257,520	285,397	337,989	351,299	323,918	340,352
Other Charges	0	0	0	2,100	2,100	0
Capital Outlay	0	16,824	0	14,950	14,891	0
TOTAL BUILDING/GROUNDS	548,134	613,943	619,329	672,090	615,064	630,701

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
TRANSIT CENTER FACILITY FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
TRANSIT CENTER FACILITY						
Personnel Services	70,953	92,919	91,916	91,916	82,053	78,691
Materials and Supplies	1,849	862	2,000	1,500	341	2,000
Contractual Services	16,256	7,165	20,465	13,705	6,645	21,031
Other Charges	(85)	130	200	200	167	200
Debt Service	0	0	0	47	47	740
Intergovernmental Transfers	104,622	0	0	0	0	0
TOTAL TRANSIT CENTER FACILITY	193,595	101,076	114,581	107,368	89,253	102,662
TOTAL EXPENDITURES	741,728	715,019	733,910	779,458	704,317	733,363
CLOSING BALANCE	(\$75)	(\$7,675)	\$0	(\$53,223)	\$0	\$0

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
SALES TAX FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$612,933	\$1,076,001	\$157,286	\$4,950,576	\$4,950,576	\$2,143,917
REVENUES						
SALES TAX						
Taxes	8,325,191	8,200,121	7,840,701	7,840,701	8,399,706	8,483,704
Rents, Royalties and Interest	43,973	27,891	11,700	11,700	35,000	8,000
Other Financing Sources	333,958	8,321	0	0	0	0
TOTAL SALES TAX	8,703,122	8,236,333	7,852,401	7,852,401	8,434,706	8,491,704
TOTAL REVENUES	8,703,122	8,236,333	7,852,401	7,852,401	8,434,706	8,491,704
TOTAL AVAILABLE	9,316,055	9,312,334	8,009,687	12,802,977	13,385,282	10,635,621
EXPENDITURES						
SALES TAX						
Materials and Supplies	0	19,842	0	0	0	0
Contractual Services	6,800	0	0	0	0	0
Capital Outlay	0	225,439	0	45,961	0	0
Debt Service	713,738	1,106,260	1,168,955	1,168,955	1,168,955	700,501
Intergovernmental Transfers	7,319,084	2,116,032	6,840,732	6,840,732	10,072,410	8,776,055
TOTAL SALES TAX	8,039,622	3,467,572	8,009,687	8,055,648	11,241,365	9,476,556
TOTAL EXPENDITURES	8,039,622	3,467,572	8,009,687	8,055,648	11,241,365	9,476,556
CLOSING BALANCE	\$1,276,433	\$5,844,762	\$0	\$4,747,329	\$2,143,917	\$1,159,065

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
SALES TAX FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
ADJUSTMENTS						
CHANGE IN LONG TERM DEBT	(21,717)	205,176	0	0	0	0
COMPENSATED ABSENCES	11,764	8,776	0	0	0	0
NET PENSION LIABILITY	(190,479)	(1,108,138)	0	0	0	0
TOTAL ADJUSTMENTS	(200,432)	(894,186)	0	0	0	0
ADJUSTED CLOSING BALANCE	\$1,076,001	\$4,950,576	\$0	\$4,747,329	\$2,143,917	\$1,159,065

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$821,985	\$849,084	\$849,084	\$1,576,536	\$1,576,536	\$1,214,768
REVENUES						
CAPITAL GRANTS - REVENUES						
Intergovernmental Revenue	375,114	699,788	1,503,805	14,521,210	14,008,844	1,191,496
Reimburse and Miscellaneous	11,140	27,821	0	41,830	0	0
Other Financing Sources	89,191	109,997	112,778	112,778	112,778	112,778
TOTAL CAPITAL GRANTS - REVENUES	475,445	837,606	1,616,583	14,675,818	14,121,622	1,304,274
TOTAL REVENUES	475,445	837,606	1,616,583	14,675,818	14,121,622	1,304,274
TOTAL AVAILABLE	1,297,430	1,686,690	2,465,667	16,252,354	15,698,158	2,519,042
EXPENDITURES						
FTA GRANT TX-2016-052						
Personnel Services	3,567	23,922	0	0	0	0
Materials and Supplies	59,508	2,939	0	0	0	0
Contractual Services	591	1,655	0	0	0	0
TOTAL FTA GRANT TX-2016-052	63,666	28,516	0	0	0	0
FTA GRANT TX-2017-066-00						
Capital Outlay	296,881	80,527	0	0	0	0
TOTAL FTA GRANT TX-2017-066-00	296,881	80,527	0	0	0	0
CAPITAL GRANTS - REVENUES						
Other Charges	0	0	1,066,583	929,083	929,083	1,304,274
TOTAL CAPITAL GRANTS - REVENUES	0	0	1,066,583	929,083	929,083	1,304,274

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
FTA CAP GRANT #TX-04-0055						
Contractual Services	0	0	0	116,509	116,509	0
Capital Outlay	0	0	0	2,205,479	2,205,479	0
TOTAL FTA CAP GRANT #TX-04-0055	0	0	0	2,321,988	2,321,988	0
5339(B) TX-2018-080-00						
Contractual Services	0	0	0	1,600,000	1,600,000	0
Capital Outlay	0	0	0	8,275,083	8,275,083	0
TOTAL 5339(B) TX-2018-080-00	0	0	0	9,875,083	9,875,083	0
CSJ GRANT #0922(33)181						
Capital Outlay	0	0	0	200,000	200,000	0
TOTAL CSJ GRANT #0922(33)181	0	0	0	200,000	200,000	0
TX 2019-057 FTA						
Capital Outlay	0	0	0	472,779	472,779	0
TOTAL TX 2019-057 FTA	0	0	0	472,779	472,779	0
FTA TX-2020-141 SEC 5339						
Capital Outlay	0	0	0	488,824	488,824	0
TOTAL FTA TX-2020-141 SEC 5339	0	0	0	488,824	488,824	0
CSJ 0922-33-202						
Capital Outlay	0	0	0	137,500	137,500	0
TOTAL CSJ 0922-33-202	0	0	0	137,500	137,500	0
FTA CAP. GRANT TX-04-0047						
Materials and Supplies	18,086	0	0	211	211	0
Contractual Services	0	0	0	1,200	1,200	0
Capital Outlay	0	0	0	56,710	56,710	0
TOTAL FTA CAP. GRANT TX-04-0047	18,086	0	0	58,121	58,121	0

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
FTA CAP #TX-34-0005						
Materials and Supplies	0	1,111	0	12	12	0
Capital Outlay	69,713	0	0	0	0	0
TOTAL FTA CAP #TX-34-0005	69,713	1,111	0	12	12	0
TOTAL EXPENDITURES	448,346	110,154	1,066,583	14,483,390	14,483,390	1,304,274
CLOSING BALANCE	\$849,084	\$1,576,536	\$1,399,084	\$1,768,964	\$1,214,768	\$1,214,768

518 Transit System

54 Transit Center Facility

30 Buildings/ Grounds Maint.

Mission

Provide a safe, efficient and sustainable Transit Center Facility.

Program Summary

Perform on-time preventive for all equipment as per TAMP. Maintain safe, clean and neat facilities. Develop plan to upgrade restroom facilities. Evaluate security needs to include armed security officers. Develop plan to upgrade bus arrival and departures electronic boards. Develop a plan to include alternative funding to replace aging elevators (3). Develop a plan and seek funding to complete a structural evaluation study for the Transit Center that includes recommendations on façade repairs. Continue to pursue revenue thru new long-term parking clients. Pursue revenue through new tenants including antenna installs and leasing available office space. Seek alternative funding to improve facade to include illumination that enhances the downtown area – Jarvis Plaza area along Farragut Street. Procure (Bid) new real time bus tracking system.

Expenditures (5430)

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	229,722	232,771	226,472	217,202	229,749
Materials & Supplies	60,892	78,952	77,269	56,593	60,600
Contractual Services	257,520	285,397	351,299	323,918	340,352
Other Charges	0	0	2,100	2,100	0
Capital Outlay	0	16,824	14,950	14,891	0
Total	548,134	613,943	672,090	615,064	630,701

Mission

Provide a safe, efficient and sustainable Transit Center Facility.

Program Summary

Perform on-time preventive for all equipment as per TAMP. Maintain safe, clean and neat facilities. Develop plan to upgrade restroom facilities. Evaluate security needs to include armed security officers. Develop plan to upgrade bus arrival and departures electronic boards. Develop a plan to include alternative funding to replace aging elevators (3). Develop a plan and seek funding to complete a structural evaluation study for the Transit Center that includes recommendations on façade repairs. Continue to pursue revenue thru new long-term parking clients. Pursue revenue through new tenants including antenna installs and leasing available office space. Seek alternative funding to improve façade to include illumination that enhances the downtown area – Jarvis Plaza area along Farragut Street. Procure (Bid) new real time bus tracking system.

Expenditures (5450)

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	70,953	92,919	91,916	82,053	78,691
Materials & Supplies	1,849	862	1,500	341	2,000
Contractual Services	16,256	7,165	13,705	6,645	21,031
Other Charges	(85)	130	200	167	200
Debt Service	0	0	47	47	740
Intergovernmental Transfers	104,622	0	0	0	0
Total	193,595	101,076	107,368	89,253	102,662

Municipal Housing Fund



**CITY OF LAREDO, TEXAS
MUNICIPAL HOUSING
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$520,168	\$578,295	\$178,305	\$647,215	\$647,215	\$132,632
REVENUES						
Intergovernmental Revenue	0	3,749	0	0	0	0
Charges for Services	192,592	203,242	190,000	190,000	205,355	205,755
Fees and Collections	22,200	11,790	25,500	25,500	14,700	35,000
Rents, Royalties and Interest	1,395,372	1,429,007	1,488,550	1,488,550	1,486,000	1,483,350
Reimburse and Miscellaneous	(10,579)	4,011	1,838	1,838	1,350	1,350
Other Financing Sources	0	1,999	0	0	0	0
DOWNTOWN ELDERLY DUPLEXES						
Rents, Royalties and Interest	25,395	22,200	22,250	22,250	22,250	22,250
TOTAL DOWNTOWN ELDERLY DUPLEXES	25,395	22,200	22,250	22,250	22,250	22,250
ELDERLY HOUSING-CONVENT						
Rents, Royalties and Interest	0	0	86,550	86,550	28,750	86,550
TOTAL ELDERLY HOUSING-CONVENT	0	0	86,550	86,550	28,750	86,550
HOMES FOR TEXAS HEROES						
Intergovernmental Revenue	0	27,870	0	444,260	222,130	250,000
TOTAL HOMES FOR TEXAS HEROES	0	27,870	0	444,260	222,130	250,000
FINANCIAL ASSISTANCE PRGM						
Intergovernmental Revenue	0	0	0	100,000	50,000	0
TOTAL FINANCIAL ASSISTANCE PRGM	0	0	0	100,000	50,000	0

**CITY OF LAREDO, TEXAS
MUNICIPAL HOUSING
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
WEATHERIZATION GRANT						
Intergovernmental Revenue	0	0	0	143,000	143,000	120,000
TOTAL WEATHERIZATION GRANT	0	0	0	143,000	143,000	120,000
TOTAL REVENUES	1,624,980	1,703,868	1,814,688	2,501,948	2,173,535	2,204,255
TOTAL AVAILABLE	2,145,148	2,282,163	1,992,993	3,149,163	2,820,750	2,336,887
EXPENDITURES						
HOUSING AIRPORT						
Personnel Services	483,844	718,155	617,258	617,258	645,101	660,098
Materials and Supplies	166,925	159,958	204,748	221,620	186,808	197,409
Contractual Services	529,176	400,056	653,213	685,960	419,391	634,591
Other Charges	12,458	8,849	0	0	0	0
Capital Outlay	18,345	76,934	0	575,504	575,504	0
Debt Service	0	318	0	0	560	552
TOTAL HOUSING AIRPORT	1,210,748	1,364,270	1,475,219	2,100,342	1,827,364	1,492,650
HOUSING-WEST LAREDO						
Personnel Services	84,507	66,105	93,258	93,258	73,530	89,041
Materials and Supplies	30,709	28,916	42,859	48,181	46,859	33,149
Contractual Services	151,438	184,727	240,187	252,263	234,668	210,597
TOTAL HOUSING-WEST LAREDO	266,655	279,748	376,304	393,702	355,057	332,787
DOWNTOWN ELDERLY DUPLEXES						
Personnel Services	627	1,413	2,405	2,405	400	2,809
Materials and Supplies	3,511	2,459	3,300	3,713	3,000	3,300
Contractual Services	6,956	14,050	16,550	8,217	18,930	16,141
Capital Outlay	0	0	0	12,413	0	0
Intergovernmental Transfers	11,584	3,464	0	0	9,339	0
TOTAL DOWNTOWN ELDERLY DUPLEXES	22,678	21,387	22,255	26,748	31,669	22,250

**CITY OF LAREDO, TEXAS
MUNICIPAL HOUSING
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
ELDERLY HOUSING-CONVENT						
Personnel Services	0	4,021	24,046	24,046	2,050	28,098
Materials and Supplies	0	0	6,200	6,200	300	6,200
Contractual Services	0	4,478	55,354	55,354	18,558	51,252
TOTAL ELDERLY HOUSING-CONVENT	0	8,500	85,600	85,600	20,908	85,550
F. SALINAS ELDERLY DUPLEX						
Personnel Services	0	1,321	7,215	7,215	272	8,430
Materials and Supplies	0	0	3,500	3,500	1,800	2,320
Contractual Services	0	5,187	22,900	19,005	12,400	22,900
Intergovernmental Transfers	0	0	0	0	23,518	0
TOTAL F. SALINAS ELDERLY DUPLEX	0	6,508	33,615	29,720	37,990	33,650
HOMES FOR TEXAS HEROES						
Personnel Services	0	0	0	32,112	16,056	0
Materials and Supplies	0	0	0	1,084	542	0
Contractual Services	0	27,870	0	411,064	205,532	0
Other Charges	0	0	0	0	0	250,000
TOTAL HOMES FOR TEXAS HEROES	0	27,870	0	444,260	222,130	250,000
FINANCIAL ASSISTANCE PRGM						
Materials and Supplies	0	0	0	600	300	0
Contractual Services	0	0	0	99,400	49,700	0
TOTAL FINANCIAL ASSISTANCE PRGM	0	0	0	100,000	50,000	0

**CITY OF LAREDO, TEXAS
MUNICIPAL HOUSING
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
WEATHERIZATION GRANT						
Contractual Services	0	0	0	143,000	143,000	120,000
TOTAL WEATHERIZATION GRANT	0	0	0	143,000	143,000	120,000
TOTAL EXPENDITURES	1,500,080	1,708,283	1,992,993	3,323,372	2,688,118	2,336,887
CLOSING BALANCE	\$645,068	\$573,880	\$0	(\$174,209)	\$132,632	\$0
ADJUSTMENTS						
CAPITAL LEASE	0	(480)	0	0	0	0
COMPENSATED ABSENCES	(8,740)	1,290	0	0	0	0
NET PENSION LIABILITY	(58,033)	72,525	0	0	0	0
TOTAL ADJUSTMENTS	(66,773)	73,335	0	0	0	0
ADJUSTED CLOSING BALANCE	\$578,295	\$647,215	\$0	(\$174,209)	\$132,632	\$0

555 Municipal Housing

39 Municipal Housing/ Comm. Dev.

10–Airport/20–W. Laredo
30/45/40Elderly Housing

Mission

The purpose of the Municipal Housing Division is to alleviate the existing housing shortage by providing decent, safe, and affordable housing to the community.

Program Summary

The Municipal Housing Division manages single-family and multi-family rental housing units owned by the City of Laredo. The Division continues with maintenance, enhancement, and initiate capital improvement projects at the Jose A. & Tomas Flores Apartment Complexes and Elderly Housing units. The management and maintenance of all units ensure compliance with housing quality standards.

Expenditures (3910)

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	483,844	718,155	617,258	645,101	660,098
Materials & Supplies	166,925	159,958	221,620	186,808	197,409
Contractual Services	529,176	400,056	685,960	419,391	634,591
Other Charges	12,458	8,849	0	0	0
Capital Outlay	18,345	76,934	575,504	575,504	0
Debt Service	0	318	0	560	552
Total	1,210,748	1,364,270	2,100,342	1,827,364	1,492,650

Expenditures (3920)

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	84,507	66,105	93,258	73,530	89,041
Materials & Supplies	30,709	28,916	48,181	46,859	33,149
Contractual Services	151,438	184,727	252,263	234,668	210,597
Total	266,655	279,748	393,702	355,057	332,787

555 Municipal Housing

39 Municipal Housing/ Comm. Dev.

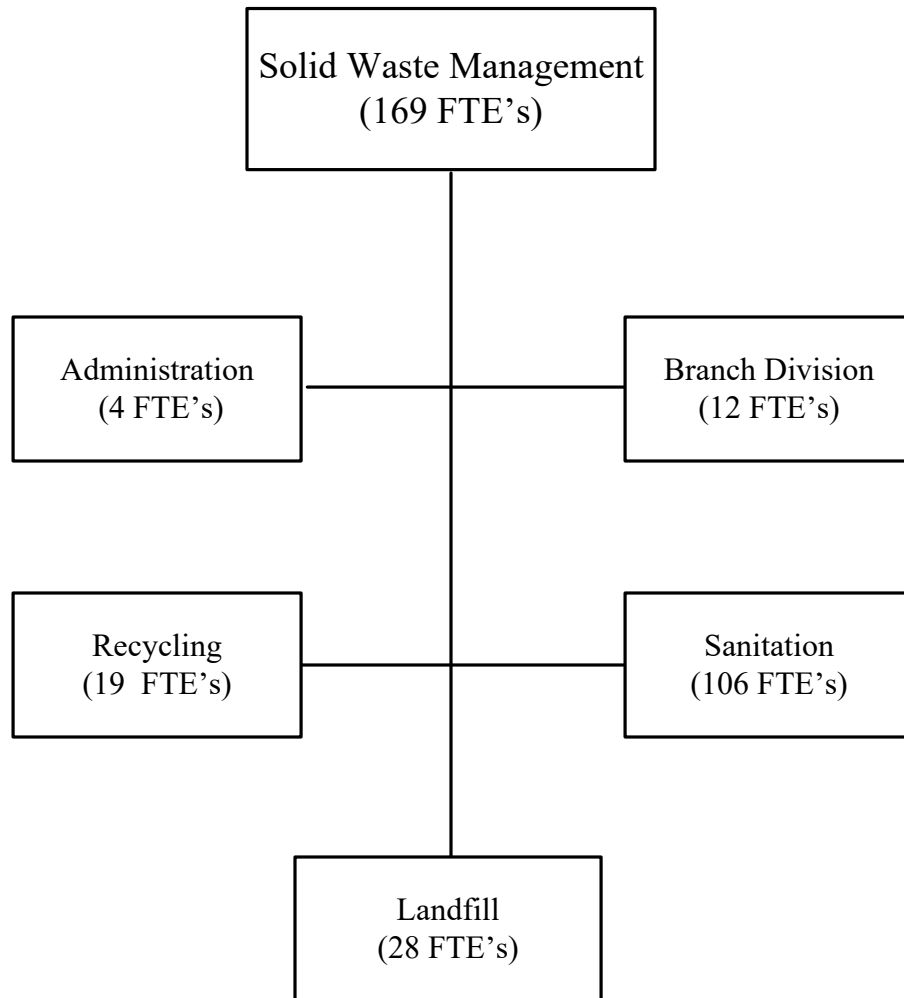
10–Airport/20–W. Laredo
30/45/40Elderly Housing**Performance Measures (3910 & 3920)**

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Full-time equivalent employees (FTE) – administration	2.5	2.5	2.5	✓	2.5
Full-time equivalent employees (FTE) - work orders	7	7	7	✓	7
Outputs					
Number of rental units managed	212	212	212	✓	212
Number of tenant accounts billed and collected	208	210	210	✓	210
Number of rental units vacated and repaired	20	20	20	✓	20
Number of repairs/work orders completed	919	900	849	✗	900
Number of Home Renovation projects completed	13	5	13	✓	13
Number of Re-Roofing projects completed	0	10	5	✗	10
Number of Carport Replacement projects	0	10	12	✓	10
Number of Floor Replacement projects	3	5	5	✓	5
Number of Accessibility Modification projects	2	5	6	✓	5
Number of Sewer Line Replacement projects	2	5	3	✗	5
Number of Termite Treatment projects	4	5	6	✓	5
Efficiency Measures					
Number of tenant accounts billed and collected per FTE – administration	83	84	84	✓	84
Number of rental units vacated and repaired/FTE –	3	3	3	✓	3
Number of maint. repairs/work orders completed/FTE - work orders	131	129	121	✗	129
Effectiveness Measures					
% of tenant accounts collected	98%	99%	99%	✓	99%
% of unit occupancy per month	97%	98%	98%	✓	98%

Performance Measures (3930, 3940 & 3945)

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Outputs					
Number of rental units managed	26	26	26	✓	30
Number of tenant accounts billed and collected	7	25	26	✓	30
Number of rental units vacated and repaired	0	0	0	✓	0
Number of repairs/work orders completed	61	90	68	✗	90
Efficiency Measures					
Number of tenant accounts billed and collected per FTE – administration	3	10	10	✓	10
Number of rental units vacated and repaired/FTE –	0	1	0	✓	1
Number of maint. repairs/work orders completed/FTE - work orders	9	13	10	✗	13
Effectiveness Measures					
% of tenant accounts collected	27%	96%	100%	✓	100%
% of unit occupancy per month	27%	96%	100%	✓	100%

Solid Waste Management Fund



CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
OPERATING FUND
FY 2021 - 2022

	<u>ACTUAL</u> FY 18-19	<u>ACTUAL</u> FY 19-20	<u>ORIGINAL</u> BUDGET FY 20-21	<u>AMENDED</u> BUDGET FY 20-21	<u>TOTAL</u> ESTIMATE FY 20-21	<u>ADOPTED</u> BUDGET FY 21-22
OPENING BALANCE	\$28,678,547	\$29,469,395	\$27,414,168	\$29,950,512	\$29,950,512	\$17,770,807
REVENUES						
Charges for Services	25,393,506	25,298,390	25,167,555	25,167,555	25,907,461	27,366,689
Rents, Royalties and Interest	1,006,581	899,717	292,500	292,500	196,545	109,017
Reimburse and Miscellaneous	127,929	(60,932)	0	0	2,669	0
Other Financing Sources	0	5,997	0	0	0	0
TOTAL REVENUES	26,528,016	26,143,172	25,460,055	25,460,055	26,106,675	27,475,706
TOTAL AVAILABLE	55,206,563	55,612,567	52,874,223	55,410,567	56,057,187	45,246,513
EXPENDITURES						
ADMINISTRATION						
Personnel Services	(299,075)	1,232,210	333,494	333,494	155,922	311,863
Materials and Supplies	7,643	19,673	15,064	15,064	12,532	15,911
Contractual Services	47,697	53,616	91,644	91,644	55,770	85,845
Other Charges	(758)	(88)	0	0	0	0
TOTAL ADMINISTRATION	(244,493)	1,305,412	440,202	440,202	224,224	413,619
BRANCH DIVISION						
Personnel Services	641,959	648,058	713,488	713,488	770,939	685,888
Materials and Supplies	36,463	29,632	47,831	55,718	34,311	58,137
Contractual Services	26,504	35,810	36,117	36,117	34,622	42,115
TOTAL BRANCH DIVISION	704,926	713,500	797,436	805,323	839,872	786,140
RECYCLING						
Personnel Services	941,551	974,675	985,745	985,745	973,410	1,019,934
Materials and Supplies	43,117	28,499	87,326	79,758	42,620	92,154
Contractual Services	246,217	121,314	125,329	125,763	112,929	119,566
Intergovernmental Transfers	777,710	676,239	755,267	755,267	755,267	706,746
TOTAL RECYCLING	2,008,595	1,800,727	1,953,667	1,946,533	1,884,226	1,938,400

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
SANITATION						
Personnel Services	5,012,338	5,399,396	5,594,612	5,594,612	5,658,571	5,705,024
Materials and Supplies	1,237,716	1,067,153	1,282,859	1,564,953	1,330,998	1,529,499
Contractual Services	3,350,266	3,791,833	3,933,415	3,750,020	3,797,145	3,960,803
Other Charges	87,882	234,253	579,800	579,800	0	579,800
Capital Outlay	0	0	1,000,000	540,400	138,500	1,000,000
Intergovernmental Transfers	2,721,983	3,685,071	2,876,617	2,876,617	2,876,617	2,634,234
TOTAL SANITATION	12,410,186	14,177,706	15,267,303	14,906,402	13,801,831	15,409,360
LANDFILL						
Personnel Services	1,302,971	1,441,444	1,552,952	1,552,952	1,553,955	1,583,203
Materials and Supplies	552,384	541,429	588,967	602,614	561,566	700,571
Contractual Services	3,528,239	3,058,470	3,463,069	4,532,958	3,742,368	3,341,884
Other Charges	657,574	639,946	1,000,000	1,000,000	0	1,000,000
Capital Outlay	1,150,000	15,430	196,000	12,211,500	12,105,500	196,000
Debt Service	0	953	0	0	1,670	1,670
Intergovernmental Transfers	2,981,220	2,950,862	7,459,005	7,459,005	3,459,005	3,083,982
TOTAL LANDFILL	10,172,387	8,648,534	14,259,993	27,359,029	21,424,064	9,907,310
LANDFILL - PONDEROSA						
Materials and Supplies	0	0	0	26,650	4,000	4,000
Contractual Services	0	0	0	100,000	99,963	122,400
Capital Outlay	0	0	0	8,200	8,200	0
TOTAL LANDFILL - PONDEROSA	0	0	0	134,850	112,163	126,400
TOTAL EXPENDITURES	25,051,600	26,645,879	32,718,601	45,592,339	38,286,380	28,581,229
CLOSING BALANCE	\$30,154,962	\$28,966,688	\$20,155,622	\$9,818,228	\$17,770,807	\$16,665,284

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
ADJUSTMENTS						
COMPENSATED ABSENCES	5,310	22,119	0	0	0	0
NET PENSION LIABILITY	(690,877)	961,705	0	0	0	0
TOTAL ADJUSTMENTS	(685,567)	983,824	0	0	0	0
ADJUSTED CLOSING BALANCE	\$29,469,395	\$29,950,512	\$20,155,622	\$9,818,228	\$17,770,807	\$16,665,284

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
DEBT SERVICE FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
DEBT SERVICE						
Other Financing Sources	6,481,697	6,189,381	7,090,889	7,090,889	7,090,889	6,424,962
TOTAL DEBT SERVICE	6,481,697	6,189,381	7,090,889	7,090,889	7,090,889	6,424,962
TOTAL REVENUES	6,481,697	6,189,381	7,090,889	7,090,889	7,090,889	6,424,962
TOTAL AVAILABLE	6,481,697	6,189,381	7,090,889	7,090,889	7,090,889	6,424,962
EXPENDITURES						
DEBT SERVICE						
Other Charges	0	0	1,788,600	1,788,600	1,788,600	1,545,441
Debt Service	6,481,697	6,189,381	5,302,289	5,302,289	5,302,289	4,879,521
TOTAL DEBT SERVICE	6,481,697	6,189,381	7,090,889	7,090,889	7,090,889	6,424,962
TOTAL EXPENDITURES	6,481,697	6,189,381	7,090,889	7,090,889	7,090,889	6,424,962
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2018 PPFCO BOND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$0	\$286,905	\$0	\$289,520	\$289,520	\$0
REVENUES						
2018 PPFCO						
Rents, Royalties and Interest	285,467	2,615	950	23,028	144	28,873
Other Financing Sources	3,950,000	0	0	0	0	0
TOTAL 2018 PPFCO	4,235,467	2,615	950	23,028	144	28,873
TOTAL REVENUES	4,235,467	2,615	950	23,028	144	28,873
TOTAL AVAILABLE	4,235,467	289,520	950	312,548	289,664	28,873
EXPENDITURES						
2018 PPFCO						
Other Charges	0	0	950	25,643	25,643	28,873
Capital Outlay	3,901,648	0	0	228,351	257,015	0
Debt Service	46,914	0	0	7,006	7,006	0
TOTAL 2018 PPFCO	3,948,562	0	950	261,000	289,664	28,873
TOTAL EXPENDITURES	3,948,562	0	950	261,000	289,664	28,873
CLOSING BALANCE	\$286,905	\$289,520	\$0	\$51,548	\$0	\$0

CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2019 CERT. OF OBLIGATIONS \$29.905M
FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$0	\$0	\$0	\$12,127,282	\$12,127,282	\$0
REVENUES						
2019 C.O.						
Rents, Royalties and Interest	0	2,136,341	37,225	37,225	29,706	141,613
Other Financing Sources	0	10,110,000	0	0	0	0
TOTAL 2019 C.O.	0	12,246,341	37,225	37,225	29,706	141,613
TOTAL REVENUES	0	12,246,341	37,225	37,225	29,706	141,613
TOTAL AVAILABLE	0	12,246,341	37,225	12,164,507	12,156,988	141,613
EXPENDITURES						
2019 C.O.						
Other Charges	0	0	0	0	0	141,613
Capital Outlay	0	0	142,375	12,142,375	12,149,119	0
Debt Service	0	119,059	0	7,869	7,869	0
TOTAL 2019 C.O.	0	119,059	142,375	12,150,244	12,156,988	141,613
TOTAL EXPENDITURES	0	119,059	142,375	12,150,244	12,156,988	141,613
CLOSING BALANCE	\$0	\$12,127,282	(\$105,150)	\$14,263	\$0	\$0

CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2019 PPFCO \$11.6M
FY 2021 - 2022

	<u>ACTUAL</u> <u>FY 18-19</u>	<u>ACTUAL</u> <u>FY 19-20</u>	<u>ORIGINAL</u> <u>BUDGET</u> <u>FY 20-21</u>	<u>AMENDED</u> <u>BUDGET</u> <u>FY 20-21</u>	<u>TOTAL</u> <u>ESTIMATE</u> <u>FY 20-21</u>	<u>ADOPTED</u> <u>BUDGET</u> <u>FY 21-22</u>
OPENING BALANCE	\$0	\$0	\$105,150	\$380,816	\$380,816	\$0
REVENUES						
2019 PPFCO						
Rents, Royalties and Interest	0	478,194	0	0	3,744	36,887
Other Financing Sources	0	3,095,000	0	0	0	0
TOTAL 2019 PPFCO	0	3,573,194	0	0	3,744	36,887
TOTAL REVENUES	0	3,573,194	0	0	3,744	36,887
TOTAL AVAILABLE	0	3,573,194	105,150	380,816	384,560	36,887
EXPENDITURES						
2019 PPFCO						
Other Charges	0	0	0	0	0	36,887
Capital Outlay	0	3,151,293	0	3,500,000	381,838	0
Debt Service	0	41,086	0	2,722	2,722	0
TOTAL 2019 PPFCO	0	3,192,378	0	3,502,722	384,560	36,887
TOTAL EXPENDITURES	0	3,192,378	0	3,502,722	384,560	36,887
CLOSING BALANCE	\$0	\$380,816	\$105,150	(\$3,121,906)	\$0	\$0

556 Solid Waste

25 Solid Waste

10 Administration

Mission

Solid Waste Services Department's goal is to provide excellent customer service in the most efficient manner possible.

Program Summary

Improve customer service by using the most efficient automated system at our disposal by providing the best service in garbage and recycle collection to our residential and commercial customers. To continue to plan, organize, and strategize for the future with the upmost swiftness in mind.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	(299,075)	1,232,210	333,494	155,922	311,863
Materials & Supplies	7,643	19,673	15,064	12,532	15,911
Contractual Services	47,697	53,616	91,644	55,770	85,845
Other Charges	(758)	(88)	0	0	0
Total	(244,493)	1,305,412	440,202	224,224	413,619

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Trash / Branch related calls per year	55,450	22,542	31,869	✓	32,188
Recycle related calls per year	3,978	1,778	2,551	✓	2,577
Request for information / new cans / repairs*	9,593	7,036	7,124	✓	7,195

*Requests for service include all calls to customer service for service or information.

Mission

The Mission of the Branch Division is to meet the expectation of our customers by servicing the City of Laredo by responding quickly and keeping the City of Laredo sparkling.

Program Summary

The Solid Waste Service Department plans to promote educational awareness in accordance with City of Laredo Ordinance. The citizens are encouraged to participate by calling 311 for any needs or concerns. The Branch Division will plan and schedule the 311-call response with equipment and manpower.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	641,959	648,058	713,488	770,939	685,888
Materials & Supplies	36,463	29,632	55,718	34,311	58,137
Contractual Services	26,504	35,810	36,117	34,622	42,115
Total	704,926	713,500	805,323	839,872	786,140

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of Grapple Crews	7	7	8	✓	8
<i>Outputs</i>					
Total number of household customers	64,194	65,483	66,138	✓	67,304
<i>Efficiency Measures</i>					
Fuel – Diesel gallons per month/vehicle	1,426	1,454	2,600	✓	2,800
Grapples Branches Collected (Tons)	5,855	5,972	10,076	✓	10,378

Mission

To provide recycling services to the community, to continue to commit our efforts towards environmental actions, and to educate the public about the importance of being environmental stewards.

Program Summary

Citizens will be encouraged either thru media or in person community outreach to participate in recycling efforts by collecting recycling items in the blue bins and placing the bins out by curbside once a week for collection. Also, to reduce material contamination through the educational awareness and continue with programs to educate the youth of Laredo on sound recycling practices.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	941,551	974,675	985,745	973,410	1,019,934
Materials & Supplies	43,117	28,499	79,758	42,620	92,154
Contractual Services	246,217	121,314	125,763	112,929	119,566
Intergovernmental Transfers	777,710	676,239	755,267	755,267	706,746
Total	2,008,595	1,800,727	1,946,533	1,884,226	1,938,400

Performance Measure

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Total Number of households customers	64,194	65,483	66,138	✓	67,304
<i>Outputs</i>					
Baled tonnage	6,398	7,436	5,896	✗	6,191
<i>Efficiency Measures</i>					
Cost per ton baled	\$1,248.71	\$1,146.03	\$1,429.18	✗	\$1,401.05
Cost per ton collected	\$640.37	\$737.09	\$723.55	✓	\$709.35
Cost per household per month	\$124.45	\$130.16	\$127.41	✓	\$128.88

Mission

The mission of the Sanitation Division is to utilize personnel and equipment in the most safe and efficient way in order to provide residential and commercial customers a timely, organized and economical service.

Program Summary

To provide refuse collection services in the most efficient and cost-effective method by improving the efficiency of brush collection methods throughout our city. To use the most efficient methods to collect bulky and white goods refuse and respond to customer service requests quickly and efficiently.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	5,012,338	5,399,396	5,594,612	5,658,571	5,705,024
Materials & Supplies	1,237,716	1,067,153	1,564,953	1,330,998	1,529,499
Contractual Services	3,350,266	3,791,833	3,750,020	3,797,145	3,960,803
Other Charges	87,882	234,253	579,800	0	579,800
Capital Outlay	0	0	540,400	138,500	1,000,000
Intergovernmental Transfers	2,721,983	3,685,071	2,876,617	2,876,617	2,634,234
Total	12,410,186	14,177,706	14,906,402	13,801,831	15,409,360

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Garbage Fee Revenue	14,335,380	14,380,236	14,578,822	✓	14,586,104
Garbage Expenses	14,177,706	14,080,905	13,801,831	✓	15,409,360
Number of residential collection trucks	45	45	45	✓	45
<i>Outputs</i>					
Total number of household customers	64,194	65,483	66,138	✓	67,304
Total waste collected residential- tons	89,825	94,628	95,574	✓	96,530
<i>Efficiency Measures</i>					
Collection cost per ton for disposal B/E	\$157.84	\$148.80	\$144.41	✓	\$159.63
Cost per Month – household B/D/12	\$18.40	\$17.92	\$17.39	✗	\$19.08
Pounds of waste per house per day E/D*2000/365	7.67	7.95	7.92	✗	7.86

556 Solid Waste

25 Solid Waste

60 Landfill

Mission

To operate the Landfill in an environmentally responsible manner by protecting the health and environment of the citizens of Laredo.

Program Summary

To continue to build new landfill cells, which will allow the City to continue servicing its waste disposal needs, for keeping the City of Laredo clean and healthy and meeting its environmental responsibility.

Expenditures

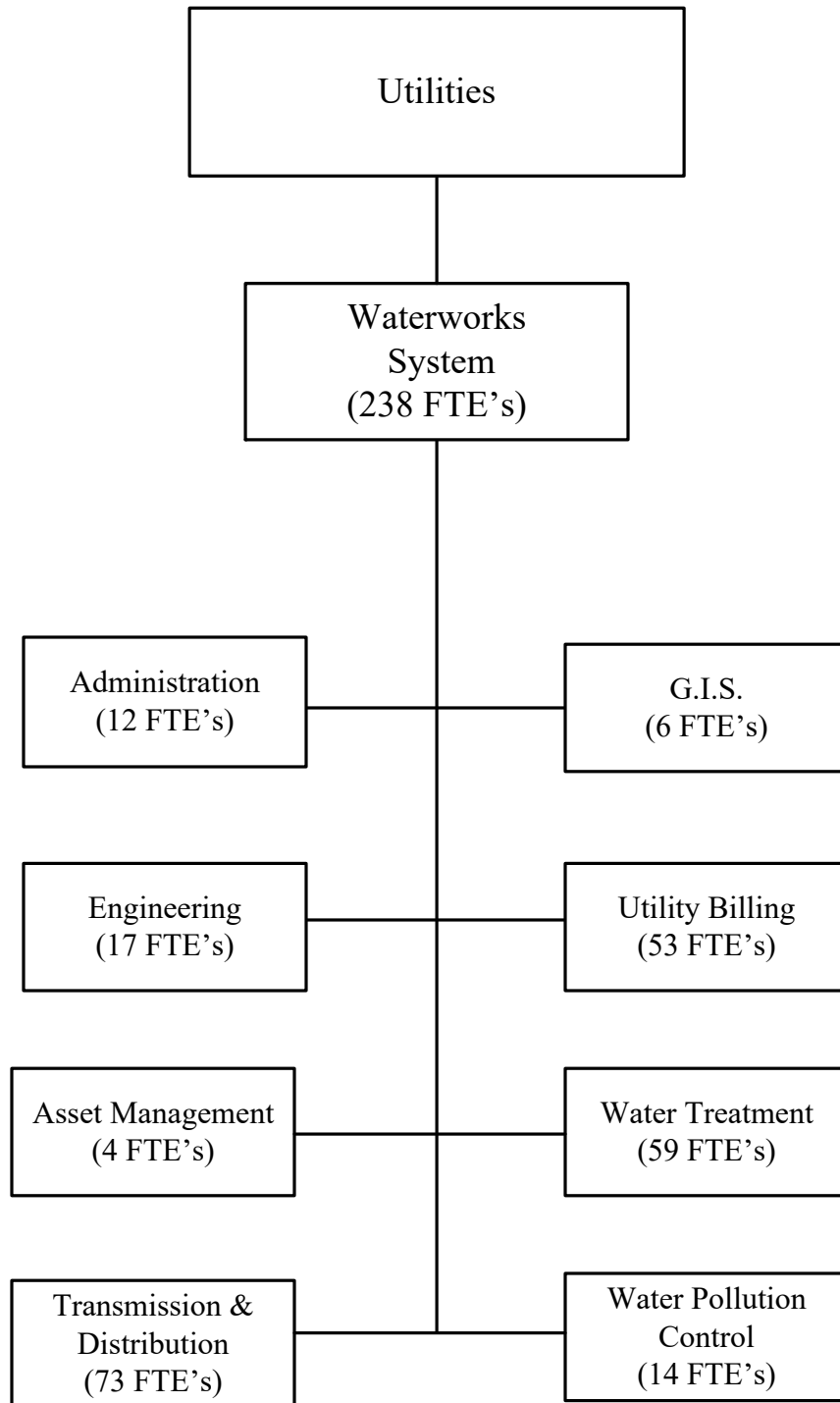
	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	1,302,971	1,441,444	1,552,952	1,553,955	1,583,203
Materials & Supplies	552,384	541,429	602,614	561,566	700,571
Contractual Services	3,528,239	3,058,470	4,532,958	3,742,368	3,341,884
Other Charges	657,574	639,946	1,000,000	0	1,000,000
Capital Outlay	1,150,000	15,430	12,211,500	12,105,500	196,000
Debt Service	0	953	0	1,670	1,670
Intergovernmental Transfers	2,981,220	2,950,862	7,459,005	3,459,005	3,083,982
Total	10,172,387	8,648,534	27,359,029	21,424,064	9,907,310

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of full-time equivalent employees (FTE)- Heavy Equip Operators & Laborers	26	27	27	✓	28
Operational Cost	\$8,648,534	\$10,170,846	\$9,318,564	✓	\$9,907,310
Outputs					
Amount of incoming waste (in tons)	352,120	357,096	374,951	✓	378,701
Number of customers at landfill	150,266	135,034	155,017	✓	156,567
Total tipping fees collected	\$5,461,958	\$5,003,082	\$5,788,404	✓	\$5,807,072
Efficiency Measures					
Tons disposed per FTE (C/A)	13,543	13,226	13,887	✓	13,525
Tons per customer (C/D)	2.34	2.64	2.42	✗	2.42
Tipping fee per ton (E/C)	\$15.51	14.01	15.44	✓	15.33
Total operational cost / ton (B/C)	\$24.56	28.48	24.85	✓	26.16

* There is no landfill charge for residential garbage

Waterworks System Fund



**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$40,581,130	\$41,361,790	\$45,473,654	\$46,566,493	\$46,566,493	\$47,937,896
REVENUES						
Licenses and Permits	3,700	3,555	2,678	2,678	3,975	5,100
Charges for Services	41,236,282	43,920,354	50,360,648	50,360,648	45,474,653	50,495,499
Fees and Collections	1,182,432	603,218	500,000	500,000	628,160	793,474
Rents, Royalties and Interest	1,112,053	847,697	380,049	380,049	290,904	222,179
Reimburse and Miscellaneous	5,294,706	5,347,055	5,283,521	5,283,521	5,257,443	5,267,725
Other Financing Sources	0	17,034	0	0	0	0
TOTAL REVENUES	48,829,172	50,738,912	56,526,896	56,526,896	51,655,135	56,783,977
TOTAL AVAILABLE	89,410,302	92,100,702	102,000,550	103,093,389	98,221,628	104,721,873
EXPENDITURES						
ADMINISTRATION & GENERAL						
Personnel Services	(48,219)	2,411,015	1,152,170	1,152,170	974,594	1,047,959
Materials and Supplies	224,079	68,602	250,339	255,549	128,093	250,021
Contractual Services	3,543,191	4,014,052	4,411,591	4,531,677	4,329,977	4,465,375
Other Charges	146,573	818,188	2,144,204	690,397	0	1,980,621
Capital Outlay	0	0	0	1,500,000	1,500,000	0
Debt Service	0	375	0	700	775	700
Intergovernmental Transfers	21,041,790	17,543,122	22,283,104	22,283,104	21,015,779	24,083,787
TOTAL ADMINISTRATION & GENERAL	24,907,414	24,855,354	30,241,408	30,413,597	27,949,218	31,828,463
G.I.S.						
Personnel Services	349,152	289,099	397,406	397,456	275,696	392,531
Materials and Supplies	8,477	493	6,316	6,466	4,756	4,751
Contractual Services	56,767	31,802	46,883	48,251	31,831	48,559
TOTAL G.I.S.	414,396	321,394	450,605	452,173	312,283	445,841
ENGINEERING						
Personnel Services	1,053,325	1,170,376	1,443,481	1,443,481	841,162	1,374,743
Materials and Supplies	27,085	21,440	30,768	30,858	18,320	33,031
Contractual Services	102,190	68,473	97,329	97,329	67,917	89,431
Debt Service	0	375	0	0	645	700
TOTAL ENGINEERING	1,182,600	1,260,665	1,571,578	1,571,668	928,044	1,497,905

CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2021 - 2022

	<u>ACTUAL</u> <u>FY 18-19</u>	<u>ACTUAL</u> <u>FY 19-20</u>	<u>ORIGINAL</u> <u>BUDGET</u> <u>FY 20-21</u>	<u>AMENDED</u> <u>BUDGET</u> <u>FY 20-21</u>	<u>TOTAL</u> <u>ESTIMATE</u> <u>FY 20-21</u>	<u>ADOPTED</u> <u>BUDGET</u> <u>FY 21-22</u>
UTILITY BILLING						
Personnel Services	2,433,064	2,522,409	2,776,130	2,776,130	2,587,769	2,790,060
Materials and Supplies	1,401,532	989,309	1,047,830	1,048,872	1,376,255	1,530,947
Contractual Services	1,210,995	1,227,188	1,330,744	1,557,321	1,515,991	1,393,075
Other Charges	4,319	905	340,683	340,683	39	0
Debt Service	0	687	0	0	1,187	1,211
TOTAL UTILITY BILLING	5,049,909	4,740,497	5,495,387	5,723,006	5,481,241	5,715,293
ASSET MANAGEMENT						
Personnel Services	349,716	255,673	242,038	242,038	220,139	242,415
Materials and Supplies	23,514	18,415	20,279	24,589	12,622	20,881
Contractual Services	54,248	32,807	51,141	47,999	44,811	49,555
TOTAL ASSET MANAGEMENT	427,478	306,895	313,458	314,626	277,572	312,851
WATER TREATMENT						
Personnel Services	3,171,639	3,510,046	3,170,069	3,395,069	3,578,936	3,339,097
Materials and Supplies	2,331,178	2,339,667	1,848,673	1,899,222	1,861,851	1,932,873
Contractual Services	4,408,669	4,217,945	4,342,408	4,503,944	4,502,859	4,258,089
Other Charges	0	0	445,351	220,351	0	413,801
Debt Service	0	953	0	0	1,650	1,200
TOTAL WATER TREATMENT	9,911,486	10,068,612	9,806,501	10,018,586	9,945,296	9,945,060
TRANSMISSION & DISTRIBUTION						
Personnel Services	2,265,325	2,751,878	3,448,031	3,448,031	2,917,953	3,787,303
Materials and Supplies	1,039,523	1,005,959	788,051	952,237	1,029,883	1,028,884
Contractual Services	1,094,540	1,059,433	1,158,050	1,025,482	837,856	1,041,055
Other Charges	(17,247)	35,395	0	3,000	15,950	0
Debt Service	0	318	0	0	552	552
TOTAL TRANSMISSION & DISTRIBUTION	4,382,140	4,852,983	5,394,132	5,428,750	4,802,194	5,857,794

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
WATER POLLUTION CONTROL						
Personnel Services	590,017	572,130	620,493	620,493	450,003	712,822
Materials and Supplies	22,154	26,459	42,662	68,955	47,640	46,476
Contractual Services	59,594	59,340	107,386	91,418	83,741	109,618
Other Charges	18,880	8,700	197,984	197,984	6,500	197,984
TOTAL WATER POLLUTION CONTROL	690,645	666,629	968,525	978,850	587,884	1,066,900
TOTAL EXPENDITURES	46,966,067	47,073,030	54,241,594	54,901,256	50,283,732	56,670,107
CLOSING BALANCE	\$42,444,235	\$45,027,672	\$47,758,956	\$48,192,133	\$47,937,896	\$48,051,766
ADJUSTMENTS						
COMPENSATED BALANCES	(23,534)	19,851	0	0	0	0
D/S ADJUSTMENT	(19)	0	0	0	0	0
NET PENSION LIABILITY	(1,058,892)	1,518,970	0	0	0	0
TOTAL ADJUSTMENTS	(1,082,445)	1,538,821	0	0	0	0
ADJUSTED CLOSING BALANCE	\$41,361,790	\$46,566,493	\$47,758,956	\$48,192,133	\$47,937,896	\$48,051,766

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
DEBT SERVICE FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$12,104,558	\$12,098,740	\$13,150,132	\$12,938,093	\$12,938,093	\$13,888,290
REVENUES						
WATERWORKS DEBT SERVICE						
Rents, Royalties and Interest	276,337	243,948	110,250	110,250	51,581	21,762
Reimburse and Miscellaneous	12,125	0	0	0	0	0
Other Financing Sources	16,540,411	36,142,739	17,823,399	51,302,481	50,149,998	19,624,082
TOTAL WATERWORKS DEBT SERVICE	16,828,873	36,386,687	17,933,649	51,412,731	50,201,579	19,645,844
TOTAL REVENUES	16,828,873	36,386,687	17,933,649	51,412,731	50,201,579	19,645,844
TOTAL AVAILABLE	28,933,431	48,485,427	31,083,781	64,350,824	63,139,672	33,534,134
EXPENDITURES						
WATERWORKS DEBT SERVICE						
Debt Service	16,834,692	35,547,334	17,741,382	49,251,382	49,251,382	20,076,054
TOTAL WATERWORKS DEBT SERVICE	16,834,692	35,547,334	17,741,382	49,251,382	49,251,382	20,076,054
TOTAL EXPENDITURES	16,834,692	35,547,334	17,741,382	49,251,382	49,251,382	20,076,054
CLOSING BALANCE	\$12,098,740	\$12,938,093	\$13,342,399	\$15,099,442	\$13,888,290	\$13,458,080

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
CONSTRUCTION FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$130,454	\$4,101,181	\$0	\$3,425,402	\$3,425,402	\$3,345,332
REVENUES						
WATERWORKS CONSTRUCTION						
Reimburse and Miscellaneous	0	2,200,000	0	5,240,613	4,867,471	0
Other Financing Sources	4,881,379	781,081	4,789,705	4,789,705	1,223,298	4,789,705
TOTAL WATERWORKS CONSTRUCTION	4,881,379	2,981,081	4,789,705	10,030,318	6,090,769	4,789,705
TOTAL REVENUES	4,881,379	2,981,081	4,789,705	10,030,318	6,090,769	4,789,705
TOTAL AVAILABLE	5,011,833	7,082,262	4,789,705	13,455,720	9,516,171	8,135,037
EXPENDITURES						
WATERWORKS CONSTRUCTION						
Personnel Services	51,237	32,275	0	0	0	0
Materials and Supplies	83,853	189,775	1,130,000	1,076,374	106,170	1,030,000
Contractual Services	118,650	158,383	0	211,461	187,128	0
Other Charges	0	0	1,418,680	217,410	0	1,418,680
Capital Outlay	0	0	0	500,000	500,000	0
Projects	656,912	3,276,427	2,241,025	10,809,861	5,377,541	5,686,357
TOTAL WATERWORKS CONSTRUCTION	910,652	3,656,861	4,789,705	12,815,106	6,170,839	8,135,037
TOTAL EXPENDITURES	910,652	3,656,861	4,789,705	12,815,106	6,170,839	8,135,037
CLOSING BALANCE	\$4,101,181	\$3,425,402	\$0	\$640,614	\$3,345,332	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
WATER AVAILABILITY FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$1,631,513	\$4,205,308	\$3,049,291	\$2,955,556	\$2,955,556	\$2,909,462
REVENUES						
WATER AVAILABILITY FUND						
Charges for Services	2,890,918	2,588,908	2,485,475	2,485,475	2,266,397	2,535,185
Rents, Royalties and Interest	93,898	208,164	104,500	104,500	83,846	77,502
TOTAL WATER AVAILABILITY FUND	2,984,817	2,797,072	2,589,975	2,589,975	2,350,243	2,612,687
TOTAL REVENUES	2,984,817	2,797,072	2,589,975	2,589,975	2,350,243	2,612,687
TOTAL AVAILABLE	4,616,330	7,002,380	5,639,266	5,545,531	5,305,799	5,522,149
EXPENDITURES						
WATER AVAILABILITY FUND						
Contractual Services	31,022	9,823	60,541	66,072	16,337	60,000
Capital Outlay	0	657,000	2,000,000	2,100,877	2,000,000	2,000,000
Intergovernmental Transfers	380,000	3,380,000	380,000	380,000	380,000	380,000
TOTAL WATER AVAILABILITY FUND	411,022	4,046,823	2,440,541	2,546,949	2,396,337	2,440,000
TOTAL EXPENDITURES	411,022	4,046,823	2,440,541	2,546,949	2,396,337	2,440,000
CLOSING BALANCE	\$4,205,308	\$2,955,556	\$3,198,725	\$2,998,582	\$2,909,462	\$3,082,149

**CITY OF LAREDO, TEXAS
WATER CAPITAL IMPROVEMENT**

FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$0	\$0	\$251,914	\$353,947	\$353,947	\$527,553
REVENUES						
WATER CAPITAL IMPROVEMENT						
Fees and Collections	0	353,947	240,000	240,000	173,606	300,000
TOTAL WATER CAPITAL IMPROVEMENT	0	353,947	240,000	240,000	173,606	300,000
TOTAL REVENUES	0	353,947	240,000	240,000	173,606	300,000
TOTAL AVAILABLE	0	353,947	491,914	593,947	527,553	827,553
EXPENDITURES						
WATER CAPITAL IMPROVEMENT						
Other Charges	0	0	240,000	240,000	0	827,553
TOTAL WATER CAPITAL IMPROVEMENT	0	0	240,000	240,000	0	827,553
TOTAL EXPENDITURES	0	0	240,000	240,000	0	827,553
CLOSING BALANCE	\$0	\$353,947	\$251,914	\$353,947	\$527,553	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2013 C.O.BONDS
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$2,275,599	\$1,622,161	\$0	\$1,592,982	\$1,592,982	\$0
REVENUES						
2013 C.O.						
Rents, Royalties and Interest	54,707	17,182	2,175	41,272	1,360	103
TOTAL 2013 C.O.	54,707	17,182	2,175	41,272	1,360	103
TOTAL REVENUES	54,707	17,182	2,175	41,272	1,360	103
TOTAL AVAILABLE	2,330,306	1,639,343	2,175	1,634,254	1,594,342	103
EXPENDITURES						
2013 C.O.						
Personnel Services	135,377	19,284	0	0	0	0
Contractual Services	778	660	0	1,062	720	0
Projects	571,990	26,417	2,175	1,596,125	1,593,622	103
TOTAL 2013 C.O.	708,145	46,361	2,175	1,597,187	1,594,342	103
TOTAL EXPENDITURES	708,145	46,361	2,175	1,597,187	1,594,342	103
CLOSING BALANCE	\$1,622,161	\$1,592,982	\$0	\$37,067	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2015 SUBORDINATE REVENUE BOND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$2,043,888	\$1,079,282	\$0	\$350,778	\$350,778	\$0
REVENUES						
2015 WWSS REV \$5.5M-TWDB						
Rents, Royalties and Interest	36,499	10,399	1,196	102,261	170	30
TOTAL 2015 WWSS REV \$5.5M-TWDB	36,499	10,399	1,196	102,261	170	30
TOTAL REVENUES	36,499	10,399	1,196	102,261	170	30
TOTAL AVAILABLE	2,080,387	1,089,681	1,196	453,039	350,948	30
EXPENDITURES						
2015 WWSS REV \$5.5M-TWDB						
Contractual Services	0	0	0	1,900	0	0
Projects	1,001,105	738,903	1,196	378,531	350,948	30
TOTAL 2015 WWSS REV \$5.5M-TWDB	1,001,105	738,903	1,196	380,431	350,948	30
TOTAL EXPENDITURES	1,001,105	738,903	1,196	380,431	350,948	30
CLOSING BALANCE	\$1,079,282	\$350,778	\$0	\$72,608	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2016 REVENUE BOND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$7,017,180	\$5,275,487	\$0	\$2,938,032	\$2,938,032	\$0
REVENUES						
2016 REVENUE BOND						
Rents, Royalties and Interest	160,349	50,786	6,879	133,649	3,003	20
Reimburse and Miscellaneous	0	0	0	3,298	0	0
TOTAL 2016 REVENUE BOND	160,349	50,786	6,879	136,947	3,003	20
TOTAL REVENUES	160,349	50,786	6,879	136,947	3,003	20
TOTAL AVAILABLE	7,177,529	5,326,274	6,879	3,074,979	2,941,035	20
EXPENDITURES						
2016 REVENUE BOND						
Personnel Services	684,432	619,604	0	126,709	126,689	0
Contractual Services	33,924	84,837	0	86,072	85,490	0
Capital Outlay	7,657	330,928	0	2,212,176	2,212,176	0
Projects	1,176,030	1,352,873	6,879	541,330	516,680	20
TOTAL 2016 REVENUE BOND	1,902,042	2,388,242	6,879	2,966,287	2,941,035	20
TOTAL EXPENDITURES	1,902,042	2,388,242	6,879	2,966,287	2,941,035	20
CLOSING BALANCE	\$5,275,487	\$2,938,032	\$0	\$108,692	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2018 PPFCO
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$0	\$1,770,535	\$0	\$782,675	\$782,675	\$0
REVENUES						
2018 PPFCO						
Rents, Royalties and Interest	246,303	21,407	5,845	76,746	325	10
Other Financing Sources	2,404,820	0	0	0	0	0
TOTAL 2018 PPFCO	2,651,123	21,407	5,845	76,746	325	10
TOTAL REVENUES	2,651,123	21,407	5,845	76,746	325	10
TOTAL AVAILABLE	2,651,123	1,791,942	5,845	859,421	783,000	10
EXPENDITURES						
2018 PPFCO						
Other Charges	0	0	5,845	5,845	0	10
Capital Outlay	852,027	1,009,267	0	1,812,260	783,000	0
Debt Service	28,562	0	0	4,265	0	0
TOTAL 2018 PPFCO	880,589	1,009,267	5,845	1,822,370	783,000	10
TOTAL EXPENDITURES	880,589	1,009,267	5,845	1,822,370	783,000	10
CLOSING BALANCE	\$1,770,535	\$782,675	\$0	(\$962,949)	\$0	\$0

CITY OF LAREDO, TEXAS
WATERWORKS
2019 PPFCO \$11.6M
FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$0	(\$5,818)	\$186,035	\$833,535	\$833,535	\$1,783,732
REVENUES						
WATERWORKS DEBT SERVICE						
Rents, Royalties and Interest	276,337	243,948	110,250	110,250	51,581	21,762
Reimburse and Miscellaneous	12,125	0	0	0	0	0
Other Financing Sources	16,540,411	36,142,739	17,823,399	51,302,481	50,149,998	19,624,082
TOTAL WATERWORKS DEBT SERVICE	16,828,873	36,386,687	17,933,649	51,412,731	50,201,579	19,645,844
TOTAL REVENUES	16,828,873	36,386,687	17,933,649	51,412,731	50,201,579	19,645,844
TOTAL AVAILABLE	16,828,873	36,380,869	18,119,684	52,246,266	51,035,114	21,429,576
EXPENDITURES						
WATERWORKS DEBT SERVICE						
Debt Service	16,834,692	35,547,334	17,741,382	49,251,382	49,251,382	20,076,054
TOTAL WATERWORKS DEBT SERVICE	16,834,692	35,547,334	17,741,382	49,251,382	49,251,382	20,076,054
TOTAL EXPENDITURES	16,834,692	35,547,334	17,741,382	49,251,382	49,251,382	20,076,054
CLOSING BALANCE	(\$5,818)	\$833,535	\$378,302	\$2,994,884	\$1,783,732	\$1,353,522

**CITY OF LAREDO, TEXAS
WATERWORKS
2019 WW&SS BONDS
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$0	\$0	\$0	\$27,311,064	\$27,311,064	\$0
REVENUES						
2019 WW&SS BONDS						
Rents, Royalties and Interest	0	3,853,735	178,040	3,719,460	205,840	30,086
Other Financing Sources	0	28,375,000	0	28,375,000	0	0
TOTAL 2019 WW&SS BONDS	0	32,228,735	178,040	32,094,460	205,840	30,086
TOTAL REVENUES	0	32,228,735	178,040	32,094,460	205,840	30,086
TOTAL AVAILABLE	0	32,228,735	178,040	59,405,524	27,516,904	30,086
EXPENDITURES						
2019 WW&SS BONDS						
Personnel Services	0	0	0	24,505	25,847	0
Contractual Services	0	286,275	0	1,682,751	698,275	0
Other Charges	0	0	178,040	178,040	0	30,086
Capital Outlay	0	2,722,450	0	25,283,343	26,792,782	0
Debt Service	0	311,249	0	8,148	0	0
Intergovernmental Transfers	0	1,597,698	0	0	0	0
TOTAL 2019 WW&SS BONDS	0	4,917,671	178,040	27,176,787	27,516,904	30,086
TOTAL EXPENDITURES	0	4,917,671	178,040	27,176,787	27,516,904	30,086
CLOSING BALANCE	\$0	\$27,311,064	\$0	\$32,228,737	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS
2020A WW&SS BONDS
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
2020A WW&SS BONDS						
Rents, Royalties and Interest	0	0	0	5,685,440	5,748,490	13,860
Other Financing Sources	0	0	0	34,665,000	34,665,000	0
TOTAL 2020A WW&SS BONDS	0	0	0	40,350,440	40,413,490	13,860
TOTAL REVENUES	0	0	0	40,350,440	40,413,490	13,860
TOTAL AVAILABLE	0	0	0	40,350,440	40,413,490	13,860
EXPENDITURES						
2020A WW&SS BONDS						
Other Charges	0	0	0	0	0	13,860
Capital Outlay	0	0	0	38,000,000	38,072,858	0
Debt Service	0	0	0	381,358	371,550	0
Intergovernmental Transfers	0	0	0	1,969,082	1,969,082	0
TOTAL 2020A WW&SS BONDS	0	0	0	40,350,440	40,413,490	13,860
TOTAL EXPENDITURES	0	0	0	40,350,440	40,413,490	13,860
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

Mission

Provide the Utilities Department with the resources, policies, and guidance to facilitate the provision of potable water.

Program Summary

Utilize the department's resources at maximum efficiency to provide a level of service that satisfies customer expectations.

Foster and maintain a work climate that is conducive to employee development and empowerment.

Provide a level of service that satisfies customer expectations.

Conduct all activities needed for the proper and effective operation of the department while, at the same time, remaining within the budget.

Utilize the employee development activity budget, the school tuition reimbursement, professional development and operational travel to obtain maximum growth in employee training.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	(48,219)	2,411,015	1,152,170	974,594	1,047,959
Materials & Supplies	224,079	68,602	255,549	128,093	250,021
Contractual Services	3,543,191	4,014,052	4,531,677	4,329,977	4,465,375
Other Charges	146,573	818,363	690,397	0	1,980,621
Capital Outlay	0	0	1,500,000	1,500,000	0
Debt Service	0	375	700	775	700
Intergovernmental Transfers	21,041,790	17,543,122	22,283,104	21,015,779	24,083,787
Total	24,907,414	24,855,354	30,413,597	27,949,218	31,828,463

Mission

Review, approve and inspect all water and wastewater systems constructed for the City of Laredo and assure their integrity by implementing the City's standards and specifications in their design and construction phases.

Program Summary

Manage the department's infrastructure improvement projects assuring time lines and cost estimates.

Provide a higher level of quality in all systems constructed for the City of Laredo through the platting process and by expanding and improving water and sewer projects for our service area.

Finalize plat reviews within the stipulated time frame as per the One-Stop Shop.

Meet time lines in all projects and keep costs within budgeted amounts.

Expenditure

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	1,053,325	1,170,376	1,443,481	841,162	1,374,743
Materials & Supplies	27,085	21,440	30,858	18,320	33,031
Contractual Services	102,190	68,473	97,329	67,917	89,431
Debt Service	0	375	0	645	700
Total	1,182,600	1,260,665	1,571,668	928,044	1,497,905

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Number of Engineers	5	5	4	✗	5
Number of Engineering Assistants	1	2	2	✓	2
Number of Engineer Technicians	0	1	1	✓	1
Number of Administrative Assistant	1	1	1	✓	1
Number of Construction Inspectors	5	5	4	✗	5
Number of Customer Service Representative	0	0	0	✓	1
Number of Plats, Re-plats and Projects received	70	88	98	✓	105
Number of Cost Statements requested	350	600	470	✗	650
Number of Final Inspections requested	41	45	45	✓	50
<i>Outputs</i>					
Number of Plats, Re-plats and Projects reviewed	69	88	98	✓	105
Number of Cost Statements issued	341	600	450	✗	650
Number of Final Inspections conducted	38	45	45	✓	50
<i>Effectiveness Measures</i>					
Number of Plats, Replats and Projects reviewed	100%	100%	111%	✓	100%
Number of Cost Statement issued	100%	100%	96%	✗	100%
Number of Final Inspections conducted	100%	100%	100%	✓	100%

Mission

Provide excellent customer service and accurate billing and to maximize the collection of all utility accounts.

Program Summary

Reduce the abandon call rate for the Call Center to 25.2% by the end of the fiscal year.

Maintain the percentage of monthly meter reading accuracy at 99.8% or above.

Maintain monthly receivables over 60 days to 4% or less of the total of all accounts.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	2,433,064	2,522,409	2,776,130	2,587,769	2,790,060
Materials & Supplies	1,401,532	989,309	1,048,872	1,376,255	1,530,947
Contractual Services	1,210,995	1,227,188	1,557,321	1,515,991	1,393,075
Other Charges	4,319	905	340,683	39	0
Debt Service	0	687	0	1,187	1,211
Total	5,049,909	4,740,497	5,723,006	5,481,241	5,715,293

Performance Measure

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Average number of calls received per month	12,870	12,000	12,079	✓	11,500
Average number of meters read per month	74,048	74,538	75,358	✗	74,838
Outputs					
Average number of abandoned calls per month	9,783	3,000	2,990	✗	2,900
Average number of meters estimated per month	964	1,200	1,264	✓	900
Average number of delinquent accounts 60 days and older per month	2,942	5,000	5,179	✓	3,000
Average number of meters read incorrectly per month	13	32	29	✗	25
Service Quality					
% of abandoned calls per month	76.0%	25.0%	24.8%	✗	25.2%
% of meter reading accuracy per month	99.98%	99.96%	99.96%	✓	99.97%
% of total accounts over 60 days on the aged receivables per month	4.0%	6.7%	6.9%	✓	4.0%

Mission

To provide safe drinking water to customers that meets all state and federal regulations from Jefferson and El Pico Water Treatment Plant. Also, to effectively and efficiently manage the treatment and production through the operation and maintenance to meet water supply needs.

Program Summary

Continue to improve the efficiency of chemical usage, electrical usage, and equipment maintenance, for the existing operations and equipment performances.

Continue to improve the efficiency of operations through proper training and employee involvement.

Optimize the design and construction of all water facilities which includes treatment plants, pump stations, and elevated tanks to ensure the system reliability.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	3,171,639	3,510,046	3,395,069	3,578,936	3,339,097
Materials & Supplies	2,331,178	2,339,667	1,899,222	1,861,851	1,932,873
Contractual Services	4,408,669	4,217,945	4,503,944	4,502,859	4,258,089
Other Charges	0	0	220,351	0	413,801
Debt Service	0	953	0	1,650	1,200
Total	9,911,486	10,068,612	10,018,586	9,945,296	9,945,060

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Treated Monthly Average (MG)	1,033.632	1,060.801	1,033.558	✓	1,050.000
Total Chemical Cost/MG	\$175.00	\$170.00	\$185.00	✓	\$190.00
Efficiency Measures					
Cost per million gallons treated	\$974.00	\$944.00	\$962.00	✓	\$945.00

Mission

Increase customer satisfaction by providing uninterrupted service, sufficient output and adequate pressure at all times.

Program Summary

Provide a continuous amount of potable water with ample pressure to all residential, commercial, and industrial water consumers as well for fire fighters in their fire extinguishing efforts

Improve water pressure by looping the main lines and restructuring the various pressure zones.

Provide expedient service and cultivate customer satisfaction.

Provide employees with the necessary training to obtain their CDL driver's license and the required certification from the Texas Commission of Environmental Quality

Reduce service interruptions caused by line breaks by servicing and replacing water mains.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	2,265,325	2,751,878	3,448,031	2,917,953	3,787,303
Materials & Supplies	1,039,523	1,005,959	952,237	1,029,883	1,028,884
Contractual Services	1,094,540	1,059,433	1,025,482	837,856	1,041,055
Other Charges	(17,247)	35,395	3,000	15,950	0
Debt Service	0	318	0	552	552
Total	4,382,140	4,852,983	5,428,750	4,802,194	5,857,794

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Number of Work Order completed within 24 hrs.	2,013	3,500	4,000	✓	3,600
Number of Work Orders completed greater than one day but less than 3 days	174	200	200	✓	250
Number of Work Orders completed greater than three days but less than 5 days	1,078	790	1,000	✓	800
Number of feet of Water Line replaced per year	3,967	5,000	4,200	✓	10,000
Number of Water Line breaks repaired 3" and larger	358	340	320	✗	350
Number of Water Line breaks repaired 5/8" to 2"	308	290	350	✓	300
Number of Fire Hydrants replaced/repared	75	230	100	✗	240
Number of Fire Hydrants Painted	249	2,150	1,900	✗	2,200
Efficiency Measures					
% of Work Orders completed in 24 Hrs.	88%	88%	88%	✓	88.5%
% of Work Orders completed in 3 days	85%	85%	85%	✓	85.5%
% of Work Orders completed in 5 days	85%	85%	85%	✓	85.5%

Mission

Monitor the environmental requirements for continued compliance for the department's water and wastewater regulations. Also, to effectively and efficiently manage the inspections, education, complaint investigations, and enforcement of local and federal regulations in order to protect water quality.

Program Summary

INDUSTRIAL PRETREATMENT PROGRAM: Provide annual inspection and sampling to each permittee. Obtain surcharge recovery for all discharges above the normal domestic waste loading limitations. Incorporate dental facilities into program.

CROSS CONNECTION CONTROL PROGRAM: Submit for approval an ordinance. Establish specific policy and guidelines for inspection and device testing.

WATER CONSERVATION PROGRAM: Administer an annual water conservation educational program and prepare the required federal annual reports.

License staff and provide adequate training to ensure qualified personnel.

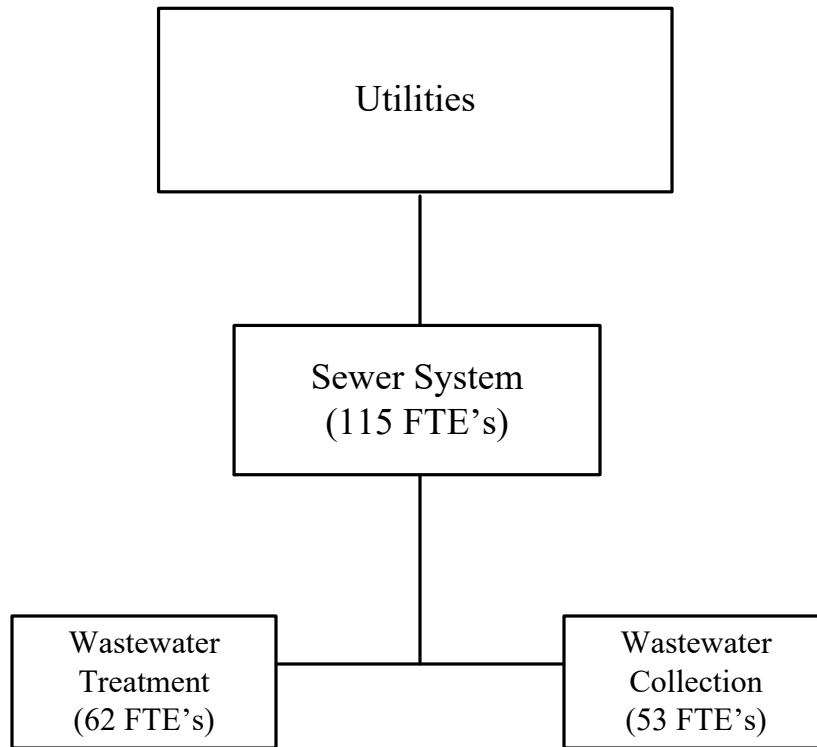
Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	590,017	572,130	620,493	450,003	712,822
Materials & Supplies	22,154	26,459	68,955	47,640	46,476
Contractual Services	59,594	59,340	91,418	83,741	109,618
Other Charges	18,880	8,700	197,984	6,500	197,984
Total	690,645	666,629	978,850	587,884	1,066,900

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Cross connection Program Inspections	335	350	355	✓	360
Ind. Pretreatment Program Inspections	2,332	2,400	2,500	✓	2,600
Distribution sampling & WQ Complaints	1,972	2,000	2,050	✓	2,160
Pretreatment sampling events	450	455	500	✓	600
Liquid Waste Haulers & Industrial User Permits	16	18	20	✓	24
Haulers Manifests & TAMR	6,240	6,300	6,350	✓	6,375
Number of Complaints investigated	87	88	90	✓	100
Number of Plans Reviewed	65	68	70	✓	75
<i>Efficiency Measures</i>					
Inspections Per FTE	1,208	1,459	1,501	✓	1,571

Sewer System Fund



**CITY OF LAREDO, TEXAS
SEWER SYSTEM
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$36,329,206	\$38,959,396	\$39,373,968	\$41,086,355	\$41,086,355	\$42,041,048
REVENUES						
Charges for Services	33,384,360	36,599,095	41,910,490	41,910,490	37,495,817	41,911,064
Fees and Collections	449,526	0	0	0	0	0
Rents, Royalties and Interest	834,840	639,851	338,176	338,176	200,466	140,273
Reimburse and Miscellaneous	3,787	41,044	41	41	0	0
Other Financing Sources	0	5,997	0	0	0	0
TOTAL REVENUES	34,672,513	37,285,987	42,248,707	42,248,707	37,696,283	42,051,337
TOTAL AVAILABLE	71,001,719	76,245,383	81,622,675	83,335,062	78,782,638	84,092,385
EXPENDITURES						
ADMINISTRATION						
Materials and Supplies	34,462	91,074	54,551	55,653	5,110	54,551
Contractual Services	7,610,960	7,810,877	8,172,468	8,279,281	8,083,622	8,130,860
Other Charges	131,805	371,340	875,194	844,171	0	875,194
Intergovernmental Transfers	12,049,286	13,800,527	15,450,292	15,450,292	15,447,766	13,985,370
TOTAL ADMINISTRATION	19,826,513	22,073,819	24,552,505	24,629,397	23,536,498	23,045,975
WASTEWATER TREATMENT						
Personnel Services	2,463,751	4,015,282	3,413,186	3,413,186	3,252,527	3,496,158
Materials and Supplies	697,048	813,301	767,335	867,498	892,171	1,002,567
Contractual Services	3,907,159	3,933,125	4,145,701	4,248,013	4,151,951	3,914,811
Other Charges	0	0	117,911	67,911	0	117,911
Debt Service	0	636	0	0	1,090	700
TOTAL WASTEWATER TREATMENT	7,067,958	8,762,344	8,444,133	8,596,608	8,297,739	8,532,147

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
WASTEWATER COLLECTION						
Personnel Services	2,762,257	2,753,875	2,979,506	2,979,506	2,522,938	3,021,731
Materials and Supplies	635,529	981,226	866,882	864,881	931,840	909,062
Contractual Services	1,222,005	1,262,423	1,314,151	1,475,884	1,448,123	1,517,259
Other Charges	554	1,002	0	8,000	3,900	0
Capital Outlay	21,532	55,375	0	0	0	0
Debt Service	0	318	0	0	552	600
TOTAL WASTEWATER COLLECTION	4,641,877	5,054,219	5,160,539	5,328,271	4,907,353	5,448,652
TOTAL EXPENDITURES	31,536,348	35,890,382	38,157,177	38,554,276	36,741,590	37,026,774
CLOSING BALANCE	\$39,465,371	\$40,355,001	\$43,465,498	\$44,780,786	\$42,041,048	\$47,065,611
ADJUSTMENTS						
COMPENSATED ABSENCES	8,425	34,453	0	0	0	0
D/S ADJUSTMENT	19	0	0	0	0	0
NET PENSION LIABILITY	(514,419)	696,901	0	0	0	0
TOTAL ADJUSTMENTS	(505,975)	731,354	0	0	0	0
ADJUSTED CLOSING BALANCE	\$38,959,396	\$41,086,355	\$43,465,498	\$44,780,786	\$42,041,048	\$47,065,611

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
DEBT SERVICE FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$10,109,542	\$10,084,749	\$13,610,078	\$13,423,071	\$13,423,071	\$13,956,601
REVENUES						
SEWER DEBT SERVICE						
Rents, Royalties and Interest	244,174	203,761	190,625	190,625	53,914	32,237
Other Financing Sources	11,489,464	27,799,622	14,552,707	30,378,607	29,732,513	13,087,785
TOTAL SEWER DEBT SERVICE	11,733,638	28,003,383	14,743,332	30,569,232	29,786,427	13,120,022
TOTAL REVENUES	11,733,638	28,003,383	14,743,332	30,569,232	29,786,427	13,120,022
TOTAL AVAILABLE	21,843,180	38,088,132	28,353,410	43,992,303	43,209,498	27,076,623
EXPENDITURES						
SEWER DEBT SERVICE						
Debt Service	11,758,431	24,665,061	14,597,046	29,257,046	29,252,897	13,618,543
TOTAL SEWER DEBT SERVICE	11,758,431	24,665,061	14,597,046	29,257,046	29,252,897	13,618,543
TOTAL EXPENDITURES	11,758,431	24,665,061	14,597,046	29,257,046	29,252,897	13,618,543
CLOSING BALANCE	\$10,084,749	\$13,423,071	\$13,756,364	\$14,735,257	\$13,956,601	\$13,458,080

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
CONSTRUCTION FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$159,823	\$529,034	\$0	\$183,411	\$183,411	\$0
REVENUES						
SEWER CONSTRUCTION						
Fees and Collections	61,058	0	0	0	0	0
Other Financing Sources	559,822	419,043	897,585	897,585	375,253	897,585
TOTAL SEWER CONSTRUCTION	620,880	419,043	897,585	897,585	375,253	897,585
TOTAL REVENUES	620,880	419,043	897,585	897,585	375,253	897,585
TOTAL AVAILABLE	780,703	948,077	897,585	1,080,996	558,664	897,585
EXPENDITURES						
SEWER CONSTRUCTION						
Personnel Services	0	4,161	0	0	0	0
Materials and Supplies	0	54,009	85,000	120,977	35,977	85,000
Contractual Services	95,441	196,742	0	65,570	59,800	0
Other Charges	0	0	161,068	161,068	0	161,068
Capital Outlay Projects	0 156,228	35,366 474,388	0 651,517	0 733,382	0 462,887	0 651,517
TOTAL SEWER CONSTRUCTION	251,669	764,666	897,585	1,080,997	558,664	897,585
TOTAL EXPENDITURES	251,669	764,666	897,585	1,080,997	558,664	897,585
CLOSING BALANCE	\$529,034	\$183,411	\$0	(\$1)	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER CAPITAL IMPROVEMENT**

FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$0	\$0	\$315,000	\$461,852	\$461,852	\$1,093,197
REVENUES						
SEWER CAPITAL IMPROVEMENT						
Fees and Collections	0	461,852	320,000	320,000	631,345	320,000
TOTAL SEWER CAPITAL IMPROVEMENT	0	461,852	320,000	320,000	631,345	320,000
TOTAL REVENUES	0	461,852	320,000	320,000	631,345	320,000
TOTAL AVAILABLE	0	461,852	635,000	781,852	1,093,197	1,413,197
EXPENDITURES						
SEWER CAPITAL IMPROVEMENT						
Other Charges	0	0	320,000	320,000	0	1,413,197
TOTAL SEWER CAPITAL IMPROVEMENT	0	0	320,000	320,000	0	1,413,197
TOTAL EXPENDITURES	0	0	320,000	320,000	0	1,413,197
CLOSING BALANCE	\$0	\$461,852	\$315,000	\$461,852	\$1,093,197	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2014 SEWER REVENUE BOND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$1,239,344	\$638,281	\$0	\$491,236	\$491,236	\$0
REVENUES						
14 WW/SW REV BOND \$11.58M						
Rents, Royalties and Interest	25,125	6,180	1,415	30,549	224	59
Reimburse and Miscellaneous	0	0	0	43,903	0	0
TOTAL 14 WW/SW REV BOND \$11.58M	25,125	6,180	1,415	74,452	224	59
TOTAL REVENUES	25,125	6,180	1,415	74,452	224	59
TOTAL AVAILABLE	1,264,469	644,461	1,415	565,688	491,460	59
EXPENDITURES						
14 WW/SW REV BOND \$11.58M						
Personnel Services	12,161	0	0	24,603	24,602	0
Contractual Services	720	788	0	652	653	0
Capital Outlay	112,802	48,364	0	190,459	197,402	0
Projects	500,506	104,074	1,415	329,179	268,803	59
TOTAL 14 WW/SW REV BOND \$11.58M	626,189	153,225	1,415	544,893	491,460	59
TOTAL EXPENDITURES	626,189	153,225	1,415	544,893	491,460	59
CLOSING BALANCE	\$638,281	\$491,236	\$0	\$20,795	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2015 SEWER REVENUE BOND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$5,491,811	\$3,661,557	\$0	\$2,222,653	\$2,222,653	\$0
REVENUES						
2015 SEWER REVENUE BOND						
Rents, Royalties and Interest	133,398	36,388	14,039	153,764	4,465	1,930
Reimburse and Miscellaneous	207	0	0	207	0	0
TOTAL 2015 SEWER REVENUE BOND	133,605	36,388	14,039	153,971	4,465	1,930
TOTAL REVENUES	133,605	36,388	14,039	153,971	4,465	1,930
TOTAL AVAILABLE	5,625,416	3,697,945	14,039	2,376,624	2,227,118	1,930
EXPENDITURES						
2015 SEWER REVENUE BOND						
Personnel Services	43,703	34,613	0	29,456	39,579	0
Contractual Services	720	720	0	720	748	0
Capital Outlay	63,719	63,340	0	23,532	23,532	0
Projects	1,855,717	1,376,619	14,039	2,231,272	2,163,259	1,930
TOTAL 2015 SEWER REVENUE BOND	1,963,859	1,475,292	14,039	2,284,980	2,227,118	1,930
TOTAL EXPENDITURES	1,963,859	1,475,292	14,039	2,284,980	2,227,118	1,930
CLOSING BALANCE	\$3,661,557	\$2,222,653	\$0	\$91,644	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2015B SEWER REVENUE BOND TWDB
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$3,756,040	\$1,228,505	\$0	\$1,287,259	\$1,287,259	\$0
REVENUES						
15B SW REV \$22.075M-TWDB						
Rents, Royalties and Interest	69,226	17,654	4,529	244,960	450	176
Reimburse and Miscellaneous	0	44,941	0	0	0	0
TOTAL 15B SW REV \$22.075M-TWDB	69,226	62,595	4,529	244,960	450	176
TOTAL REVENUES	69,226	62,595	4,529	244,960	450	176
TOTAL AVAILABLE	3,825,266	1,291,099	4,529	1,532,219	1,287,709	176
EXPENDITURES						
15B SW REV \$22.075M-TWDB						
Projects	2,596,761	3,840	4,529	1,294,247	1,287,709	176
TOTAL 15B SW REV \$22.075M-TWDB	2,596,761	3,840	4,529	1,294,247	1,287,709	176
TOTAL EXPENDITURES	2,596,761	3,840	4,529	1,294,247	1,287,709	176
CLOSING BALANCE	\$1,228,505	\$1,287,259	\$0	\$237,972	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2017 SEWER REVENUE BOND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$18,906,420	\$14,416,596	\$0	\$12,280,544	\$12,280,544	\$0
REVENUES						
2017 SEWER REVENUE BOND						
Rents, Royalties and Interest	397,090	152,987	60,403	397,222	14,982	3,230
TOTAL 2017 SEWER REVENUE BOND	397,090	152,987	60,403	397,222	14,982	3,230
TOTAL REVENUES	397,090	152,987	60,403	397,222	14,982	3,230
TOTAL AVAILABLE	19,303,510	14,569,583	60,403	12,677,766	12,295,526	3,230
EXPENDITURES						
2017 SEWER REVENUE BOND						
Personnel Services	29,779	0	0	0	0	0
Contractual Services	1,150	1,440	0	560	1,440	0
Capital Outlay	1,387,034	381,894	0	1,215,012	2,768,173	0
Projects	3,468,951	1,905,704	60,403	11,176,216	9,525,913	3,230
TOTAL 2017 SEWER REVENUE BOND	4,886,914	2,289,038	60,403	12,391,788	12,295,526	3,230
TOTAL EXPENDITURES	4,886,914	2,289,038	60,403	12,391,788	12,295,526	3,230
CLOSING BALANCE	\$14,416,596	\$12,280,544	\$0	\$285,978	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2018 PPFCO
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$0	\$1,967,553	\$0	\$719,669	\$719,669	\$0
REVENUES						
2018 PPFCO						
Rents, Royalties and Interest	233,100	21,689	12,058	83,728	300	7
Other Financing Sources	2,270,180	0	0	0	0	0
TOTAL 2018 PPFCO	2,503,280	21,689	12,058	83,728	300	7
TOTAL REVENUES	2,503,280	21,689	12,058	83,728	300	7
TOTAL AVAILABLE	2,503,280	1,989,242	12,058	803,397	719,969	7
EXPENDITURES						
2018 PPFCO						
Other Charges	0	0	12,058	105,418	0	7
Capital Outlay	508,764	1,269,573	0	1,919,254	719,969	0
Debt Service	26,963	0	0	4,026	0	0
TOTAL 2018 PPFCO	535,727	1,269,573	12,058	2,028,698	719,969	7
TOTAL EXPENDITURES	535,727	1,269,573	12,058	2,028,698	719,969	7
CLOSING BALANCE	\$1,967,553	\$719,669	\$0	(\$1,225,301)	\$0	\$0

CITY OF LAREDO, TEXAS
SEWER
2019 WW&SS BONDS
FY 2021 - 2022

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$0	(\$24,793)	\$201,206	\$3,313,529	\$3,313,529	\$3,847,059
REVENUES						
SEWER DEBT SERVICE						
Rents, Royalties and Interest	244,174	203,761	190,625	190,625	53,914	32,237
Other Financing Sources	11,489,464	27,799,622	14,552,707	30,378,607	29,732,513	13,087,785
TOTAL SEWER DEBT SERVICE	11,733,638	28,003,383	14,743,332	30,569,232	29,786,427	13,120,022
TOTAL REVENUES	11,733,638	28,003,383	14,743,332	30,569,232	29,786,427	13,120,022
TOTAL AVAILABLE	11,733,638	27,978,590	14,944,538	33,882,761	33,099,956	16,967,081
EXPENDITURES						
SEWER DEBT SERVICE						
Debt Service	11,758,431	24,665,061	14,597,046	29,257,046	29,252,897	13,618,543
TOTAL SEWER DEBT SERVICE	11,758,431	24,665,061	14,597,046	29,257,046	29,252,897	13,618,543
TOTAL EXPENDITURES	11,758,431	24,665,061	14,597,046	29,257,046	29,252,897	13,618,543
CLOSING BALANCE	(\$24,793)	\$3,313,529	\$347,492	\$4,625,715	\$3,847,059	\$3,348,538

CITY OF LAREDO, TEXAS
SEWER
2019 WW&SS BONDS
FY 2021 - 2022

	<u>ACTUAL</u> <u>FY 18-19</u>	<u>ACTUAL</u> <u>FY 19-20</u>	<u>ORIGINAL</u> <u>BUDGET</u> <u>FY 20-21</u>	<u>AMENDED</u> <u>BUDGET</u> <u>FY 20-21</u>	<u>TOTAL</u> <u>ESTIMATE</u> <u>FY 20-21</u>	<u>ADOPTED</u> <u>BUDGET</u> <u>FY 21-22</u>
OPENING BALANCE	\$0	\$0	\$5,376	\$20,191,027	\$20,191,027	\$0
REVENUES						
2019 WW&SS BONDS						
Rents, Royalties and Interest	0	2,566,562	287,749	2,648,696	77,572	15,634
Other Financing Sources	0	18,920,000	0	18,920,000	0	0
TOTAL 2019 WW&SS BONDS	0	21,486,562	287,749	21,568,696	77,572	15,634
TOTAL REVENUES	0	21,486,562	287,749	21,568,696	77,572	15,634
TOTAL AVAILABLE	0	21,486,562	293,125	41,759,723	20,268,599	15,634
EXPENDITURES						
2019 WW&SS BONDS						
Personnel Services	0	19,043	0	37,954	174,521	0
Other Charges	0	0	488,955	488,955	0	15,634
Capital Outlay	0	527	0	19,942,472	20,094,078	0
Debt Service	0	207,499	0	4,981	0	0
Intergovernmental Transfers	0	1,068,466	0	0	0	0
TOTAL 2019 WW&SS BONDS	0	1,295,535	488,955	20,474,362	20,268,599	15,634
TOTAL EXPENDITURES	0	1,295,535	488,955	20,474,362	20,268,599	15,634
CLOSING BALANCE	\$0	\$20,191,027	(\$195,830)	\$21,285,361	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2020 COMBINATION TAX AND REVENUE BOND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$0	\$0	\$0	\$49,333,940	\$49,333,940	\$0
REVENUES						
WW&SS REV & REF BOND 2020						
Rents, Royalties and Interest	0	11,282	22,927	22,927	13,026	7,817
Other Financing Sources	0	52,000,000	0	52,000,000	0	0
TOTAL WW&SS REV & REF BOND 2020	0	52,011,282	22,927	52,022,927	13,026	7,817
TOTAL REVENUES	0	52,011,282	22,927	52,022,927	13,026	7,817
TOTAL AVAILABLE	0	52,011,282	22,927	101,356,867	49,346,966	7,817
EXPENDITURES						
WW&SS REV & REF BOND 2020						
Other Charges	0	0	0	0	0	7,817
Capital Outlay	0	0	0	49,317,978	49,346,966	0
Debt Service	0	889,670	0	4,679	0	0
Intergovernmental Transfers	0	1,787,673	0	0	0	0
Projects	0	0	28,303	28,303	0	0
TOTAL WW&SS REV & REF BOND 2020	0	2,677,342	28,303	49,350,960	49,346,966	7,817
TOTAL EXPENDITURES	0	2,677,342	28,303	49,350,960	49,346,966	7,817
CLOSING BALANCE	\$0	\$49,333,940	(\$5,376)	\$52,005,907	\$0	\$0

CITY OF LAREDO, TEXAS
SEWER
2020 TWDB BOND
FY 2021 - 2022

	<u>ACTUAL</u> FY 18-19	<u>ACTUAL</u> FY 19-20	<u>ORIGINAL</u> BUDGET FY 20-21	<u>AMENDED</u> BUDGET FY 20-21	<u>TOTAL</u> ESTIMATE FY 20-21	<u>ADOPTED</u> BUDGET FY 21-22
OPENING BALANCE	\$0	\$0	\$0	\$49,333,940	\$49,333,940	\$0
REVENUES						
WW&SS REV & REF BOND 2020						
Rents, Royalties and Interest	0	11,282	22,927	22,927	13,026	7,817
Other Financing Sources	0	52,000,000	0	52,000,000	0	0
TOTAL WW&SS REV & REF BOND 2020	0	52,011,282	22,927	52,022,927	13,026	7,817
TOTAL REVENUES	0	52,011,282	22,927	52,022,927	13,026	7,817
TOTAL AVAILABLE	0	52,011,282	22,927	101,356,867	49,346,966	7,817
EXPENDITURES						
WW&SS REV & REF BOND 2020						
Other Charges	0	0	0	0	0	7,817
Capital Outlay	0	0	0	49,317,978	49,346,966	0
Debt Service	0	889,670	0	4,679	0	0
Intergovernmental Transfers	0	1,787,673	0	0	0	0
Projects	0	0	28,303	28,303	0	0
TOTAL WW&SS REV & REF BOND 2020	0	2,677,342	28,303	49,350,960	49,346,966	7,817
TOTAL EXPENDITURES	0	2,677,342	28,303	49,350,960	49,346,966	7,817
CLOSING BALANCE	\$0	\$49,333,940	(\$5,376)	\$52,005,907	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER
2020A WW&SS BONDS
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
2020A WW&SS BONDS						
Rents, Royalties and Interest	0	0	0	3,366,703	3,408,978	28,663
Other Financing Sources	0	0	0	20,525,000	20,525,000	0
TOTAL 2020A WW&SS BONDS	0	0	0	23,891,703	23,933,978	28,663
TOTAL REVENUES	0	0	0	23,891,703	23,933,978	28,663
TOTAL AVAILABLE	0	0	0	23,891,703	23,933,978	28,663
EXPENDITURES						
2020A WW&SS BONDS						
Other Charges	0	0	0	0	0	28,663
Capital Outlay	0	0	0	22,500,000	22,548,084	0
Debt Service	0	0	0	225,803	219,994	0
Intergovernmental Transfers	0	0	0	1,165,900	1,165,900	0
TOTAL 2020A WW&SS BONDS	0	0	0	23,891,703	23,933,978	28,663
TOTAL EXPENDITURES	0	0	0	23,891,703	23,933,978	28,663
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

Mission

Protect the water quality of the Rio Grande and its surrounding environment by properly treating the spent wastewater from the city.

Program Summary

Continue to improve the Zacate Creek Plant treatment process and its mechanical equipment. Recommend upgrades needed. Implement all efforts to satisfy compliance with the State TCEQ permit analyses. Continue to minimize odors from treatment plants by identifying source and implementing solutions. Optimize the cost effectiveness of treatment per million gallons of sewage by optimizing treatment processes and identify equipment efficiencies. Achieve a proper level of certification for plant operators by increasing training opportunities.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	2,463,751	4,015,282	3,413,186	3,252,527	3,496,158
Materials & Supplies	697,048	813,301	867,498	892,171	1,002,567
Contractual Services	3,907,159	3,933,125	4,248,013	4,151,951	3,914,811
Other Charges	0	0	67,911	0	117,911
Debt Service	0	636	0	1,090	700
Total	7,067,958	8,762,344	8,596,608	8,297,739	8,532,147

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Amount of wastewater treated in million gallons	6,447	6,881	6,881	✓	7,018
Total cost	\$8,762,344	\$8,444,133	\$8,297,739		\$8,532,147
Efficiency Measures					
Cost per million gallons treated	1,359	1,227	1,205	✓	1,215
Effectiveness Measures					
% change in cost per million gallons treated	22%	-9.8%	-1.7%	✓	1%

Mission

Provide uninterrupted sanitary sewer service to all residential and commercial customers.

Program Summary

Develop a well-rounded preventive and corrective maintenance program for sewer collections lines in order to reduce the number of wastewater spills.

Perform repairs on the collection system utilizing the most effective method that minimizes the public's exposure to untreated wastewater.

Provide a safe working environment for all employees to minimizing and /or eliminate the potential of work-related injuries.

Achieve a proper level of employee certification by increasing the amount of training opportunities.

Investigate and eliminate illicit sewer connections that pose community health risks.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	2,762,257	2,753,875	2,979,506	2,522,938	3,021,731
Materials & Supplies	635,529	981,226	864,881	931,840	909,062
Contractual Services	1,222,005	1,262,423	1,475,884	1,448,123	1,517,259
Other Charges	554	1,002	8,000	3,900	0
Capital Outlay	21,532	55,375	0	0	0
Debt Service	0	318	0	552	600
Total	4,641,877	5,054,219	5,328,271	4,907,353	5,448,652

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Length of Lines Cleaned (500,000 ft./yr.)	658,279	1,000,000	750,000	✗	700,000
Number of employees assigned	10	10	10	✓	10
Efficiency Measures					
Length of line clean per number of employees	65,828	100,000	75,000	✗	70,000
Effectiveness Measures					
% of targeted sewer lines cleaned	105%	100%	75%	✗	100%

Internal Service Funds

Fleet Management Fund

Fleet Maintenance
(46 FTE's)

**CITY OF LAREDO, TEXAS
FLEET MANAGEMENT
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$435,859	\$411,580	\$668,959	(\$128,054)	(\$128,054)	\$96,954
REVENUES						
Charges for Services	10,518,420	9,888,484	11,306,569	11,306,569	10,294,571	13,136,507
Rents, Royalties and Interest	16,242	1,444	12,200	12,200	1,250	0
Reimburse and Miscellaneous	119,337	95,415	225,000	225,000	83,958	225,000
Other Financing Sources	0	1,999	0	0	0	0
TOTAL REVENUES	10,654,000	9,987,342	11,543,769	11,543,769	10,379,779	13,361,507
TOTAL AVAILABLE	11,089,859	10,398,922	12,212,728	11,415,715	10,251,725	13,458,461
EXPENDITURES						
MAINTENANCE SHOP						
Personnel Services	2,300,193	2,452,706	2,598,947	2,598,947	2,355,765	2,759,791
Materials and Supplies	92,834	109,994	124,467	128,276	87,490	135,856
Contractual Services	8,185,097	7,954,922	9,389,314	9,590,617	7,704,295	10,471,668
Other Charges	0	480	100,000	100,000	0	90,535
Capital Outlay	70,867	19,600	0	7,500	6,755	0
Debt Service	0	318	0	0	466	611
TOTAL MAINTENANCE SHOP	10,648,991	10,538,020	12,212,728	12,425,340	10,154,771	13,458,461
TOTAL EXPENDITURES	10,648,991	10,538,020	12,212,728	12,425,340	10,154,771	13,458,461
CLOSING BALANCE	\$440,868	(\$139,097)	\$0	(\$1,009,625)	\$96,954	\$0
ADJUSTMENTS						
COMPENSATED ABSENCES	(29,288)	11,043	0	0	0	0
TOTAL ADJUSTMENTS	(29,288)	11,043	0	0	0	0
ADJUSTED CLOSING BALANCE	\$411,580	(\$128,054)	\$0	(\$1,009,625)	\$96,954	\$0

Mission

Fleet's mission is to respond and complete jobs for all Departments in a timely manner, efficiently, safely, adjust to emergency situations and closely monitoring expenses to stay within budget for the year.

Program Summary

Educate staff and maintain updates of new engines and technologies. To properly budget and maintain line items for all necessary repairs on city units. To provide a superior database in order to make clear and concise decisions on equipment purchases and, on the decision, to keep or dispose of existing equipment. To have sound internal controls in order to safeguard all equipment purchases.

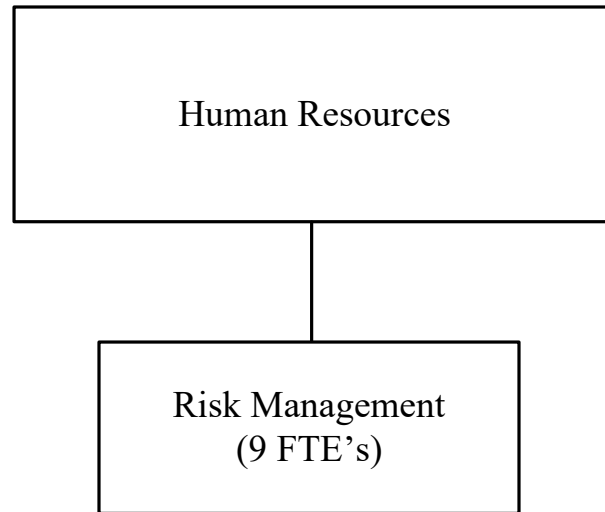
Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	2,300,193	2,452,706	2,598,947	2,355,765	2,759,791
Materials & Supplies	92,834	109,994	128,276	87,490	135,856
Contractual Services	8,185,097	7,954,922	9,590,617	7,704,295	10,471,668
Other Charges	0	480	100,000	0	90,535
Capital Outlay	70,867	19,600	7,500	6,755	0
Debt Service	0	318	0	466	611
Total	10,648,991	10,538,020	12,425,340	10,154,771	13,458,461

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of full-time equivalent employees (FTE)	46	46	45	✗	46
Number of FTE's (Operation)	33	32	32	✓	32
Outputs					
Number of units serviced	1,354	1,385	1,830	✓	1,800
Number of jobs completed	47,236	45,000	43,000	✗	42,500
Total mechanic hours billed	35,339	36,000	38,000	✓	39,500
Efficiency Measures					
Number of jobs completed per FTE (Operation)	1,432	1,406	1,429	✓	1,525
Cost per mechanic hour billed	\$63.64	\$72.00	\$65.34	✗	\$65.70

Risk Management Fund



**CITY OF LAREDO, TEXAS
RISK MANAGEMENT
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$1,686,888	\$2,766,203	\$1,546,368	\$3,004,421	\$3,004,421	\$2,545,510
REVENUES						
Charges for Services	7,030,240	7,349,639	7,174,582	7,174,582	7,385,174	8,134,366
Rents, Royalties and Interest	61,894	50,294	21,600	21,600	18,000	9,600
Reimburse and Miscellaneous	58,395	150,088	50,000	50,000	50,000	50,000
Other Financing Sources	399,973	5,997	0	0	0	0
TOTAL REVENUES	7,550,502	7,556,017	7,246,182	7,246,182	7,453,174	8,193,966
TOTAL AVAILABLE	9,237,390	10,322,220	8,792,550	10,250,603	10,457,595	10,739,476
EXPENDITURES						
RISK MANAGEMENT						
Personnel Services	700,055	798,103	654,019	654,019	796,825	798,897
Materials and Supplies	9,388	17,324	11,568	9,955	8,986	10,145
Contractual Services	4,942,781	5,514,019	5,356,476	5,869,265	5,985,441	6,732,563
Other Charges	0	1,440	550,000	41,464	0	550,000
Capital Outlay	0	21,529	0	0	0	0
Debt Service	0	636	0	95	1,092	1,150
TOTAL RISK MANAGEMENT	5,652,225	6,353,050	6,572,063	6,574,798	6,792,344	8,092,755
SAFETY TRAINING						
Materials and Supplies	17,925	32,248	29,724	33,218	27,913	29,005
Contractual Services	44,698	25,124	47,063	68,794	61,664	65,756
TOTAL SAFETY TRAINING	62,622	57,372	76,787	102,012	89,577	94,761

**CITY OF LAREDO, TEXAS
RISK MANAGEMENT
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
EMPLOYEE HEALTH & WELLNES						
Personnel Services	348,218	399,825	554,830	554,830	528,741	583,477
Materials and Supplies	54,976	139,088	72,892	96,115	76,485	69,315
Contractual Services	348,160	380,210	383,658	462,947	424,388	378,312
Other Charges	0	0	50,000	50,000	0	50,000
Debt Service	0	318	0	0	550	560
TOTAL EMPLOYEE HEALTH & WELLNES	751,354	919,441	1,061,380	1,163,892	1,030,164	1,081,664
TOTAL EXPENDITURES	6,466,201	7,329,864	7,710,230	7,840,702	7,912,085	9,269,180
CLOSING BALANCE	\$2,771,190	\$2,992,356	\$1,082,320	\$2,409,901	\$2,545,510	\$1,470,296
ADJUSTMENTS						
COMPENSATED ABSENCES	(4,987)	12,065	0	0	0	0
TOTAL ADJUSTMENTS	(4,987)	12,065	0	0	0	0
ADJUSTED CLOSING BALANCE	\$2,766,203	\$3,004,421	\$1,082,320	\$2,409,901	\$2,545,510	\$1,470,296

Mission

The mission of Risk Management is to provide a safe working environment for City employees through proper training and implementation of fundamental safety standards and risk management principles. Furthermore, it plans, organizes, and controls City activities to protect its assets and implements the loss exposure techniques that best mitigate risk and allow the City to efficiently and effectively provide its services to the citizens of Laredo.

Program Summary

Risk Management continues to assess risks, address concerns and establish solutions. Implementing a data reporting structure to create transparency and provides new trainings on emerging risks to City employees to reduce frequency and severity of all claims.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	700,055	798,103	654,019	796,825	798,897
Materials & Supplies	9,388	17,324	9,955	8,986	10,145
Contractual Services	4,942,781	5,514,019	5,869,265	5,985,441	6,732,563
Other Charges	0	1,440	41,464	0	550,000
Capital Outlay	0	21,529	0	0	0
Debt Service	0	636	95	1,092	1,150
Total	5,652,225	6,353,050	6,574,798	6,792,344	8,092,755

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Materials & Supplies	17,925	32,248	33,218	27,913	29,005
Contractual Services	44,698	25,124	68,794	61,664	65,756
Total	62,622	57,372	102,012	89,577	94,761

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	21-22 Target
Number of workers' compensation nurse appointments	1,141	1,079	1,071	✗	1,097
Number of workers' compensation claims filed	276	274	245	✗	238
Number of zero-dollar work related injuries reported	164	132	121	✗	117
Number of liability claims filed	212	181	160	✗	155
Number of safety trainings conducted	100	70	100	✓	120
Number of safety training attendees	2,761	2,721	3,261	✓	3,960
Efficiency Measures					
Average cost of workers' compensation claims	\$6,347	\$4,288	\$2,469	✗	\$4,588
Average cost of liability claims	\$1,448	\$1,422	\$973	✗	\$1,935
Average number of employees per safety training	28	39	33	✗	33
Effectiveness Measures					
% of work-related injuries with 7 or less days of lost time	76%	81%	82%	✓	85%

Workload Measures

Number of workers' compensation nurse appointments – Actual number of employee appointments with the Risk Management Workers' Compensation Nurse for FY 15-16 and FY 16-17. Estimated for FY 17-18 is calculated for the remainder of the fiscal year based on average monthly number of appointments year-to-date. Proposed FY 18-19 is an average of the three previous fiscal years.

Number of workers' compensation claims filed – Actual number of medical and lost time claims filed with TMLIRP for FY 15-16 and FY 16-17. Estimated for FY 17-18 is calculated for the remainder of the fiscal year based on average monthly number of claims filed year-to-date. Proposed FY 18-19 is a 3% reduction from FY 17-18 estimate.

Number of zero-dollar work related injuries reported – Actual number of reported work related injuries reported to Risk Management that have not had medical lost time cost, for FY 15-16 and FY 16-17. Estimated for FY 17-18 is calculated for the remainder of the fiscal year based on average monthly number of zero-dollar injuries reported year-to-date. Proposed FY 18-19 is a 3% reduction from FY 17-18 estimate.

Number of liability claims filed – Actual number of liability claims filed against the City of Laredo with TMLIRP, for FY 15-16 and FY 16-17. Estimated for FY 17-18 is calculated for the remainder of the fiscal year based on average monthly number of claims filed year-to-date. Proposed FY 18-19 is a 3% reduction from FY 17-18 estimate.

Number of safety trainings conducted – Actual number of safety trainings conducted for FY 15-16 and FY 16-17. Estimated for FY 17-18 is calculated based on year-to-date trainings and planned trainings for the remainder of the fiscal year. Proposed FY 18-19 is planned 10 trainings per month.

Workload Measures - CONTINUED

Number of safety training attendees – Actual number of employees attending safety trainings conducted for FY 15-16 and FY 16-17. Estimated for FY 17-18 is calculated based on actual year-to-date training attendees and planned trainings for the remainder of the fiscal year multiplied by the average number of attendees of the previous three fiscal years. Proposed FY 18-19 is based on planned 10 trainings per month and average number of attendees of the three previous fiscal years.

Efficiency Measures

Average cost of workers' compensation claims – Average cost of total paid for actual number of WC claims filed with TMLIRP for FY 15-16, FY 16-17 and FY 17-18. Proposed FY 18-19 is an average of the three previous fiscal years.

Average cost of liability claims – Average cost of total paid for actual number of liability claims filed against the City of Laredo for FY 15-16, 16-17 and FY 17-18. Proposed FY 18-19 is an average of the three previous fiscal years.

Average number of employees per safety training – Average of actual number of employees attending safety trainings for FY 15-16, FY 16-17 and FY 17-18. Proposed FY 18-19 is an average of the three previous fiscal years.

Effectiveness Measures

Percentage of work related injuries with 7 or less days of lost time – Percentage of actual number of medical and lost time claims filed with TMLIRP that had 7 or less days of lost time from work, for FY 15-16, FY 16-17, and FY 17-18. Proposed FY 18-19 is a 3% increase from FY 17-18 estimate.

Mission

The Employee Health and Wellness (EHW) Division's mission is to promote employee wellness by providing access to health care and wellness programs. It assists employees with the management of acute and chronic conditions by providing health care, first aid, and medical treatment by medical professionals. The EHW Division oversees and tracks the Wellness Incentive Program. We monitor and coordinate the Drug and Alcohol testing for DOT and NON-DOT employees. Through individual case management, we monitor the Serious Illness Pool program by granting SIP days to employees with qualifying health conditions. We serve as the point of reference to the city's Employee Assistance Program which is responsible for providing counseling services to all city employees and their immediate families. The EHW Division strives to promote an environment of health and safety for all city employees to improve work productivity and overall employee wellness.

Program Summary

The EHW monitors the health and wellness of City employees and oversees and tracks the Wellness Incentive Program. It coordinates employee health fairs and wellness programs that address city employees' needs and continues to educate city employees on disease management, preventive care, and targeting high risk populations. It provides health education to city employees and promotes the Employee Health & Wellness Clinic. The EHW manages and supervises the Return to Work Program and the Serious Illness Pool Program. It also manages and promotes the Employee Assistance Program to all city employees while providing and monitoring the Motor Vehicle Registration checks to decrease liability and risk and the Drug & Alcohol program which include DOT, NON-DOT.

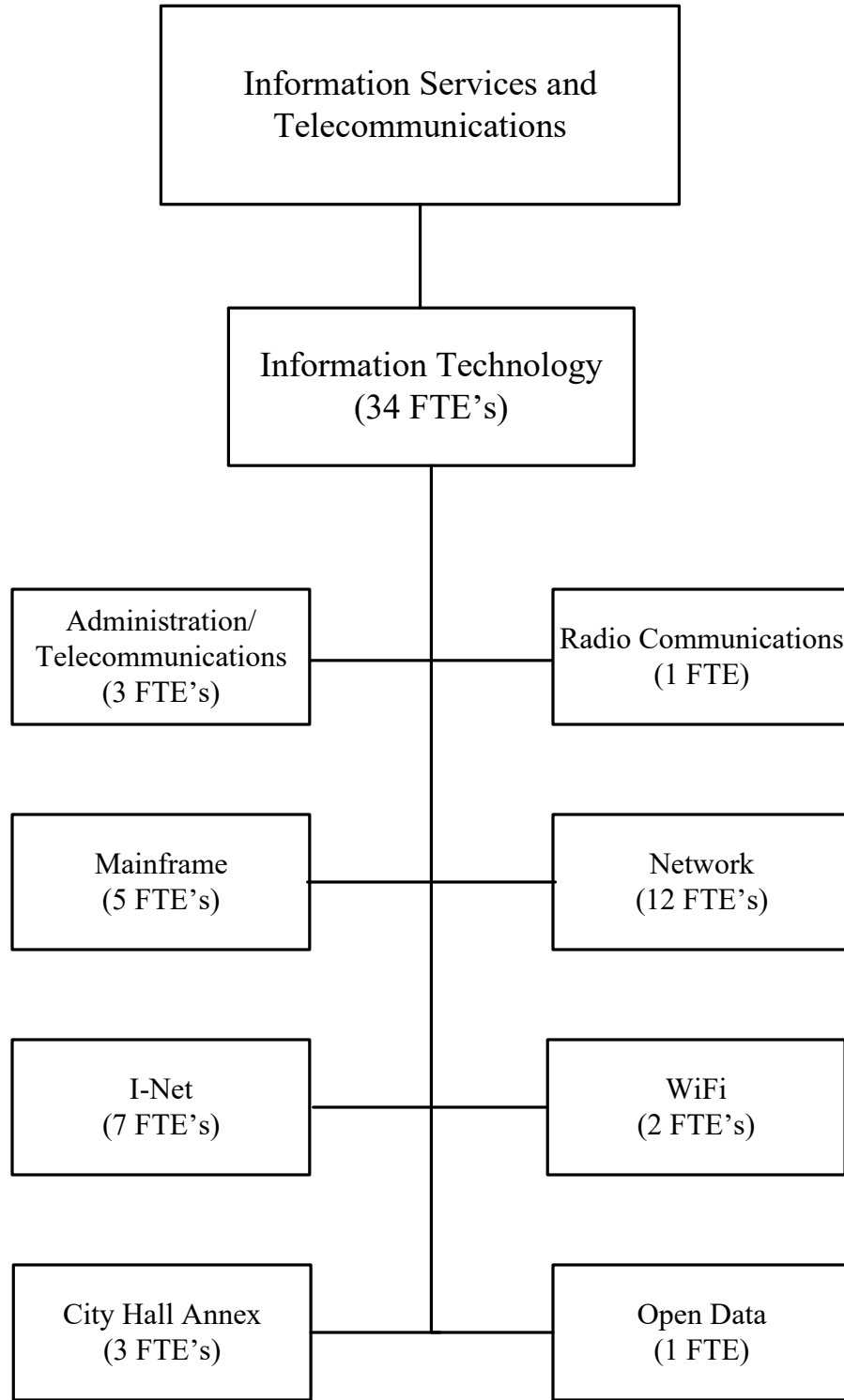
Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	348,218	399,825	554,830	528,741	583,477
Materials & Supplies	54,976	139,088	96,115	76,485	69,315
Contractual Services	348,160	380,210	462,947	424,388	378,312
Other Charges	0	0	50,000	0	50,000
Debt Service	0	318	0	550	560
Total	751,354	919,441	1,163,892	1,030,164	1,081,664

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Number of visits/calls for Employee Wellness	20,417	9,987	17,016	✓	9,987
Number of Wellness Incentive Program completion	997	1,174	672	✗	1,174
Number of visits/calls for Workers Comp	2,303	2,372	8,316	✓	2,372
Number of Drug and Alcohol Tests for Random (CDL and SSP), Post Accident, Reasonable Suspicion, Return to Duty, Promotion and/or Transfer, and Pre-Employment	1,850	1,767	2,016	✓	2,056
Effectiveness Measures					
% of employees completing wellness program	33%	38%	22%	✗	38%

Information Technology Fund



**CITY OF LAREDO, TEXAS
INFORMATION TECHNOLOGY
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$1,039,929	\$1,127,447	\$764,176	\$752,706	\$752,706	\$294,215
REVENUES						
Charges for Services	5,451,189	4,817,705	5,591,470	5,591,470	5,549,703	5,484,558
Rents, Royalties and Interest	24,061	18,204	9,500	9,500	3,850	1,600
Reimburse and Miscellaneous	118,959	41,259	56,716	56,716	93,772	80,000
Other Financing Sources	0	2,324	0	0	0	0
TOTAL REVENUES	5,594,209	4,879,490	5,657,686	5,657,686	5,647,325	5,566,158
TOTAL AVAILABLE	6,634,138	6,006,937	6,421,862	6,410,392	6,400,031	5,860,373
EXPENDITURES						
TELECOMMUNICATION						
Personnel Services	226,105	249,802	299,855	299,855	258,154	368,671
Materials and Supplies	31,237	23,406	25,342	33,079	20,539	27,768
Contractual Services	321,765	366,266	444,995	488,409	433,012	413,207
Other Charges	0	211	217,211	217,211	0	250,000
Capital Outlay	65,418	40,680	0	208,369	231,750	0
Debt Service	0	369	0	0	634	0
TOTAL TELECOMMUNICATION	644,525	680,734	987,403	1,246,923	944,089	1,059,646
RADIO COMMUNICATIONS						
Personnel Services	129,341	134,156	130,628	130,628	131,724	134,386
Materials and Supplies	2,731	33,737	15,994	16,563	16,563	17,601
Contractual Services	480,856	617,287	591,668	595,886	553,979	581,260
Other Charges	10,000	559	0	0	0	0
Capital Outlay	152,362	0	275,000	308,924	52,899	0
Debt Service	834,303	834,303	834,304	834,304	834,304	0
TOTAL RADIO COMMUNICATIONS	1,609,593	1,620,042	1,847,594	1,886,305	1,589,469	733,247

**CITY OF LAREDO, TEXAS
INFORMATION TECHNOLOGY
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
MAINFRAME						
Personnel Services	351,354	254,421	363,656	363,656	358,956	386,831
Materials and Supplies	16,139	36,350	47,300	49,631	38,263	46,800
Contractual Services	263,011	295,783	396,266	459,553	400,188	410,880
Other Charges	13	1	0	0	0	0
Capital Outlay	0	10,043	0	0	0	0
TOTAL MAINFRAME	630,516	596,598	807,222	872,840	797,407	844,511
NETWORK						
Personnel Services	741,418	670,696	794,731	794,731	777,126	829,814
Materials and Supplies	118,115	45,079	113,574	118,765	57,820	137,152
Contractual Services	156,323	123,834	184,105	227,278	185,240	177,194
Capital Outlay	12,535	19,618	0	0	0	0
TOTAL NETWORK	1,028,390	859,227	1,092,410	1,140,774	1,020,186	1,144,160
I-NET						
Personnel Services	652,665	621,377	620,370	620,370	599,568	636,031
Materials and Supplies	22,032	20,248	28,988	56,897	56,897	27,864
Contractual Services	302,789	294,866	339,147	408,772	430,420	467,414
Capital Outlay	12,907	23,984	0	111,440	109,454	0
TOTAL I-NET	990,392	960,475	988,505	1,197,479	1,196,339	1,131,309
WiFi						
Personnel Services	0	0	0	0	0	136,953
Materials and Supplies	29,450	40,292	40,150	52,369	33,279	42,787
Contractual Services	72,688	66,862	91,450	119,639	103,323	90,900
Capital Outlay	55,309	28,748	55,000	52,500	57,500	55,000
TOTAL WiFi	157,447	135,902	186,600	224,508	194,102	325,640
CITY HALL ANNEX						
Personnel Services	112,621	107,419	111,727	111,727	90,517	105,423
Materials and Supplies	43,214	17,381	22,365	33,691	32,705	31,812
Contractual Services	75,996	42,841	123,886	135,527	70,077	115,791
Capital Outlay	0	0	0	22,721	22,721	0
TOTAL CITY HALL ANNEX	231,831	167,642	257,978	303,666	216,020	253,026

**CITY OF LAREDO, TEXAS
INFORMATION TECHNOLOGY
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPEN DATA						
Personnel Services	92,039	121,289	93,295	93,295	0	77,750
Materials and Supplies	7,777	9,900	7,150	7,326	2,476	7,350
Contractual Services	130,329	139,544	153,705	153,705	145,728	160,386
TOTAL OPEN DATA	230,145	270,733	254,150	254,326	148,204	245,486
TOTAL EXPENDITURES	5,522,841	5,291,353	6,421,862	7,126,821	6,105,816	5,737,025
CLOSING BALANCE	\$1,111,298	\$715,584	\$0	(\$716,429)	\$294,215	\$123,348
ADJUSTMENTS						
COMPENSATED ABSENCES	16,149	37,122	0	0	0	0
TOTAL ADJUSTMENTS	16,149	37,122	0	0	0	0
ADJUSTED CLOSING BALANCE	\$1,127,447	\$752,706	\$0	(\$716,429)	\$294,215	\$123,348

595 Information Technology 55 Information Services & Telecom. 10 Administration/Telecom.

Mission

To support and serve the telecommunications interest and needs of our local government by informing our local officials and management of new developments, regulation and administration of cable systems, other telecommunications systems and right of way management to better serve our citizens.

Program Summary

Administer all lease contracts for compliance and review as needed to maintain good relation with all Lessors. Oversee franchises of all video service providers and telecommunications providers licensed by the State of Texas using parameters set forth by State law. Ensure that all franchise fee payments are timely and accurate using parameters as set forth by State law.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	226,105	249,802	299,855	258,154	368,671
Materials & Supplies	31,237	23,406	33,079	20,539	27,768
Contractual Services	321,765	366,266	488,409	433,012	413,207
Other Charges	0	211	217,211	0	250,000
Capital Outlay	65,418	40,680	208,369	231,750	0
Debt Service	0	369	0	634	0
Total	644,525	680,734	1,246,923	944,089	1,059,646

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Total communication budget	\$572,791	\$887,870	\$887,870	✓	\$987,403
<i>Outputs</i>					
Number of leases administered	28	30	30	✓	30
Number of new/amended leases completed	0	0	1	✓	2
Number of licenses administered	4	4	4	✓	5
Number of minor encroachments	2	2	2	✓	2
Number of State Franchises	1	1	1	✓	1
Number of Small Cell Sites	5	20	20	✓	50
<i>Effectiveness Measures</i>					
% of accounts receivables collected by due date	95%	95%	95%	✓	100%

595 Information Technology 55 Information Services & Telecom. 15 Radio Communications

Mission

Maintain and manage the 800 MHz Trunked Radio System, provide the City of Laredo departments with technical support, promote the use of radio system and work in conjunction with city departments to implement common objectives.

Program Summary

Maintain a Preventive Maintenance Program for the radio system infrastructure and tower sites.

Maintain System's Application Software, updated Users, and Aliases Data Base. Coordinate two-way radio equipment repairs with the local Motorola Service shop and Motorola Repair Depot. Provide efficient and reliable customer service.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	129,341	134,156	130,628	131,724	134,386
Materials & Supplies	2,731	33,737	16,563	16,563	17,601
Contractual Services	480,856	617,287	595,886	553,979	581,260
Other Charges	10,000	559	0	0	0
Capital Outlay	152,362	0	308,924	52,899	0
Debt Service	834,303	834,303	834,304	834,304	0
Total	1,609,593	1,620,042	1,886,305	1,589,469	733,247

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
# of full time equivalent employee (FTE)	1	1	1	✓	1
Outputs					
Number of tower sites supported	5	5	5	✓	5
Number of radio repeaters supported	32	32	32	✓	32
Number or radio users supported	2,050	2,450	2,450	✓	2,450
Efficiency Measures					
Tower sites service calls attended	155	200	200	✓	450
Radio service call attended	180	200	225	✓	300
New radios programmed	1,150	250	250	✓	300
# of radios reprogrammed	1,125	175	175	✓	175
# of radios sent to Motorola Repair Depot	85	50	50	✓	250

595 Information Technology 55 Information Services & Telecom. 15 Radio Communications

Performance Measure- South Texas Development Council

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
Contract/MOU with STDC	1	1	1	✓	1
<i>Outputs</i>					
Number of tower sites supported	5	5	5	✓	5
Number of radio repeaters supported	20	20	20	✓	20
Number or radio users supported	450	900	900	✓	100
<i>Efficiency Measures</i>					
Tower sites service calls attended	25	45	45	✓	100
New radios programmed	20	10	10	✓	10
# of radios reprogrammed	50	15	15	✓	15

Mission

To provide the City of Laredo Departments with technical support. Implement safeguard, use software, and hardware solutions to effectively manage and track their daily activities to obtain their automation objectives.

Program Summary

Promote training as a means to improve the utilization of current software applications. Stay abreast of technology to improve technical services to City Departments. Provide timely, efficient and reliable customer service and problem resolution. Implement and enforce computer security objectives. Maintain Superior Public Sector Application Software on latest release. Maintain IBM System i systems on latest Operating System and Hardware releases

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	351,354	254,421	363,656	358,956	386,831
Materials & Supplies	16,139	36,350	49,631	38,263	46,800
Contractual Services	263,011	295,783	459,553	400,188	410,880
Other Charges	13	1	0	0	0
Capital Outlay	0	10,043	0	0	0
Total	630,516	596,598	872,840	797,407	844,511

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
# of full time equivalent employee (FTE)	5	5	4	✗	5
Outputs					
Number of iSeries Computer System Supported	2	2	2	✓	2
Number of Servers Supported	9	9	9	✓	9
Number of iSeries Business Applications Supported	37	37	37	✓	37
Efficiency Measures					
iSeries General Support Calls Completed	1,910	2,500	2,910	✓	2,500
iSeries Development Service Calls Completed	304	300	270	✗	250
iSeries Projects Completed	10	10	9	✗	10
Effectiveness Measures					
iSeries General Support Calls Completed per 4 FTE	477	500	727	✓	500
iSeries Development Average Calls Completed per 3 FTE	101	125	135	✓	125
iSeries Projects Completed per 2 FTE	5	5	8	✓	10

Mission

To provide the City of Laredo Departments with technical support. Implement and maintain network hardware, server applications and computer hardware & software for the City local area and work in conjunction with departments to implement common objectives.

Program Summary

Promote new technology to minimize down time, security risks and improve stability and reliability of equipment and software used by City Departments. Maintain IST/Network staff abreast of technology to improve our technical service to City Departments. Develop, implement and enforce computer security and use policies. Improve the recovery capabilities for network services

Implement a Virtual Server & Desktop Environment System to provide Desktop mobility, reduce the cost of physical Server replacements and reduce Power consumption at the Data Center

Implement transition of new Windows Operating System (Windows 7) based on an action plan developed by IST and authorized by City Management.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	741,418	670,696	794,731	777,126	829,814
Materials & Supplies	118,115	45,079	118,765	57,820	137,152
Contractual Services	156,323	123,834	227,278	185,240	177,194
Capital Outlay	12,535	19,618	0	0	0
Total	1,028,390	859,227	1,140,774	1,020,186	1,144,160

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimated 20-21	Target Met	FY 21-22 Target
<i>Inputs</i>					
# of full time equivalent employee (FTE)	12	11	10	✗	12
<i>Outputs</i>					
Number of Servers Supported	86	135	105	✗	110
Number of Personal Computers Supported	988	1,100	1,445	✓	1,600
Number of Network Applications Supported	126	150	120	✗	150
Number of E-mail Users Supported	1,207	1,750	2,100	✓	2,200
<i>Efficiency Measures</i>					
Network Hardware/Software Installed & Configure Service Calls Completed	1,678	2,500	2,113	✗	2,500
Network Security Administration Service Calls Completed	776	600	593	✗	650
Network Hardware/Software Troubleshooting Service Calls Completed	2,238	2,400	2,271	✗	2,400
Network Operational Service Calls Completed	280		201	✓	250
Network Hardware/Software Review & Research Service Calls Completed	383	1,300	440	✗	450
<i>Effectiveness Measures</i>					
Network Hardware/Software Troubleshooting Service Calls Completed Per FTE	140	218	227	✗	208
Network Operational Service Calls Completed per FTE	23		20	✗	21
Network Hardware/Software Review & Research Service Calls Completed per FTE	99	118	44	✗	38
Network Hardware Received & Tested Service Calls Completed per FTE (1215)	101		45	✗	50
Network Projects Completed per FTE (22), (6)	2		1	✗	3

Mission

To provide the City of Laredo Departments with technical support to effectively acquire, implement and maintain network telecommunications for the City's wide area and Institutional (I-Net) networks and work in conjunction with departments and governmental institutions to implement common IT objectives.

Program Summary

Improve the recovery capabilities for network services. Implement and enforce Internet and I-Net communication security. Provide I-Net fiber construction management for City departments. Promote preventive maintenance programs to minimize down time, security risks, and improve stability and reliability of equipment and software used for I-Net operations. Maintain IST/Network staff abreast of technology to improve our technical service to City Departments.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	652,665	621,377	620,370	599,568	636,031
Materials & Supplies	22,032	20,248	56,897	56,897	27,864
Contractual Services	302,789	294,866	408,772	430,420	467,414
Capital Outlay	12,907	23,984	111,440	109,454	0
Total	990,392	960,475	1,197,479	1,196,339	1,131,309

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Input					
# of full time equivalent employee (FTE)	7	7	7	✓	7
Outputs					
Number of Servers Supported	18	19	19	✓	20
Number of Network Applications Supported	10	10	11	✓	12
Number of Internet Users Supported	1,896	1,925	1,975	✓	2,000
Number of I-Net locations supported	63	63	65	✓	65
Number of I-Net devices supported	250	250	250	✓	260
Efficiency Measures					
I-Net – Total Service Request (Includes Security Related WOs)	1,612	1,900	2,616	✓	2,700
I-Net/Telecom Network Projects	5	7	5	✗	5
Efficiency Measures					
I-Net – Total Service Request Per FTE	230	271	374	✓	385

Mission

To provide the City of Laredo with technical support to effectively procure, implement, and maintain wireless (Wi-Fi) and video surveillance Networks and work in conjunction with City departments to implement common objectives.

Program Summary

Improve the recovery capabilities for Wireless and IP based surveillance camera infrastructure and services. Promote preventive maintenance programs to minimize down time, security, risks, and improve stability and reliability of equipment and software used for Wi-Fi and IP based security camera operations. Provide technical support to City departments on the design, planning, and implementation of Telecommunications Networks for Wi-Fi and IP based security cameras. Provide service contract management to support a wide area network – Motomesh network infrastructure/ Maintain IST staff up-to-date on IT related technology to improve technical support and services to City departments.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	0	0	0	0	136,953
Materials & Supplies	29,450	40,292	52,369	33,279	42,787
Contractual Services	72,688	66,862	119,639	103,323	90,900
Capital Outlay	55,309	28,748	52,500	57,500	55,000
Total	157,447	135,902	224,508	194,102	325,640

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Number of Wi-Fi Servers Supported	33	34	35	✓	36
Number of Wi-Fi Applications Supported	5	7	7	✓	7
Number of Surveillance Cameras Locations Supported	45	47	47	✓	50
Number of Surveillance Cameras Supported	604	880	1,040	✓	1,100
Number of Sites with Hot-Spot Svc Supported	21	24	25	✓	27
Number of Hot-Spots Devices Supported	65	77	90	✓	100

Mission

Facility Maintenance - ensures safe and comfortable working environments for all employees and customers at City Hall Annex and to provide prompt response, quality service, and the efficient resolution of maintenance problems.

Program Summary

Custodial employees work together to uphold the mission of Facility Maintenance that is, to provide a pleasant, healthy, safe, and functional environment for the employees and customers of City Hall Annex. We strive to incorporate the latest cleaning methods and technology in order to maximize efficiency of our employees.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	112,621	107,419	111,727	90,517	105,423
Materials & Supplies	43,214	17,381	33,691	32,705	31,812
Contractual Services	75,996	42,841	135,527	70,077	115,791
Capital Outlay	0	0	22,721	22,721	0
Total	231,831	167,642	303,666	216,020	253,026

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Number of departments supported	5	5	5	✓	5

Mission

To foster an open, transparent, and accessible form of municipal government. To ensure that every decision made by any City leader and employee is informed with the best data available. To work to collect datasets that are pertinent to the interests of the all stakeholders.

Program Summary

Promote data-driven decision making for every decision made by City leader or employee
 Development of standard practices and policies in respect to the effective sharing of data with others.
 Provide support for the City's Open Data Portal and data inventory.
 Maintain IST staff abreast of technology to improve technical support and services to City departments.

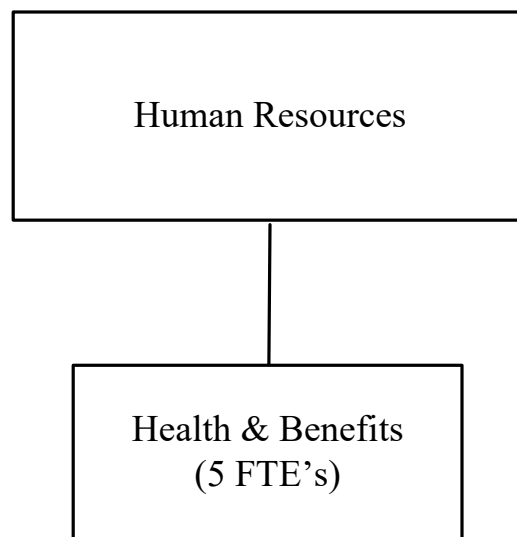
Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	92,039	121,289	93,295	0	77,750
Materials & Supplies	7,777	9,900	7,326	2,476	7,350
Contractual Services	130,329	139,544	153,705	145,728	160,386
Total	230,145	270,733	254,326	148,204	245,486

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
<i>Outputs</i>					
Number of Datasets Shared	80	100	270	✓	300
Number of Datasets Created/ Improved	80	60	200	✓	200
Number of Open Dara Portal Visits	13,129	4,500	44,459	✓	15,000
Number of Data Projects	305	20	335	✓	350
<i>Efficiency Measures</i>					
Data Projects Completed	305	20	335	✓	350
Open Data Portal Visitors per day	36	110	122	✓	41
Departments sharing datasets and layers	2	5	6	✓	10

Health & Benefits Fund



CITY OF LAREDO, TEXAS
HEALTH AND BENEFITS
OPERATING FUND
FY 2021 - 2022

	<u>ACTUAL</u> FY 18-19	<u>ACTUAL</u> FY 19-20	<u>ORIGINAL</u> BUDGET FY 20-21	<u>AMENDED</u> BUDGET FY 20-21	<u>TOTAL</u> ESTIMATE FY 20-21	<u>ADOPTED</u> BUDGET FY 21-22
OPENING BALANCE	\$3,862,393	\$3,842,981	\$2,925,836	\$7,001,787	\$7,001,787	\$4,535,204
REVENUES						
Rents, Royalties and Interest	141,170	127,400	51,800	51,800	58,000	28,000
Reimburse and Miscellaneous	1,975,908	2,299,886	2,093,760	2,093,760	2,469,715	2,717,844
Other Financing Sources	29,758,077	31,590,181	32,127,912	32,127,912	31,590,194	32,515,357
TOTAL REVENUES	31,875,155	34,017,466	34,273,472	34,273,472	34,117,909	35,261,201
TOTAL AVAILABLE	35,737,548	37,860,447	37,199,308	41,275,259	41,119,696	39,796,405
EXPENDITURES						
SELF INSURANCE						
Personnel Services	311,860	363,201	462,455	462,455	439,125	373,495
Materials and Supplies	3,701	3,732	5,450	7,727	7,727	5,450
Contractual Services	31,180,570	30,510,344	34,619,267	34,647,529	36,137,640	37,649,968
Other Charges	0	0	2,112,136	2,112,136	0	1,767,492
Intergovernmental Transfers	399,973	0	0	0	0	0
TOTAL SELF INSURANCE	31,896,104	30,877,277	37,199,308	37,229,847	36,584,492	39,796,405
TOTAL EXPENDITURES	31,896,104	30,877,277	37,199,308	37,229,847	36,584,492	39,796,405
CLOSING BALANCE	\$3,841,444	\$6,983,169	\$0	\$4,045,412	\$4,535,204	\$0
ADJUSTMENTS						
COMPENSATED ABSENCES	1,537	18,618	0	0	0	0
TOTAL ADJUSTMENTS	1,537	18,618	0	0	0	0
ADJUSTED CLOSING BALANCE	\$3,842,981	\$7,001,787	\$0	\$4,045,412	\$4,535,204	\$0

Mission

To provide medical, dental, group life, dependent life, accidental death & dismemberment and personal accident insurance benefits to all City of Laredo eligible employees through the City's partially self-funded health benefits program as well as medical benefits to qualified retirees, while maintaining cost effective controls through managed care programs.

Program Summary

The City of Laredo is always looking to provide the most cost competitive health benefits program to eligible City employees by monitoring what is trending in the health industry standards and in other public entities. Other medical plans are reviewed for comparison purposes in order to look for and potentially find additional preventive coverages for the well-being of the employees. By implementing cost effective measures for efficiency, the city can better manage the Health and Benefits Program to maximize savings to the city and the employee. The City and the employees benefit from the savings realized by combining and utilizing cost effective programs like the prescription mail order, Consumer Driven Health Plan, wellness components, generic medications and others. In order to maintain the Health and Benefits Program solvent the rate structure, administrative policies and procedures need to be reviewed and updated periodically to make recommendations for necessary changes. Also, the city utilizes an online benefits enrollment system which simplifies and streamlines the administration process of the benefits program. This provides immediate access to the employees' benefit information.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	311,860	363,201	462,455	439,125	373,495
Material & Supplies	3,701	3,732	7,727	7,727	5,450
Contractual Services	31,180,570	30,510,344	34,647,529	36,137,640	37,649,968
Other Charges	0	0	2,112,136	0	1,767,492
Intergovernmental Transfer	399,973	0	0	0	0
Total	31,896,104	30,877,277	37,229,847	36,584,492	39,796,405

Performance Measures

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Inputs					
Number of full-time equivalent employees (FTE) - medical benefits (1)	2,682	2,810	2,606	✗	2,641
Total cost of medical claims	\$18,229,347	\$21,217,586	\$25,868,091	✗	* \$23,919,817
Total cost of prescriptions	\$5,992,662	\$6,551,604	\$5,837,171	✓	* \$5,980,114
Outputs					
Number of stop loss claims processed	2	4	5	✗	3
Number of mail order prescription claims processed (2)	11,554	15,816	12,965	✓	14,577
Number of prescription claims processed (3)	44,468	52,704	42,875	✓	** 42,875
Efficiency Measures					
Number of mail order prescriptions per FTE – prescriptions (4)	4.31	5.63	4.98	✗	5.52
Average cost of medical claim per employee (5)	\$6,796	\$7,551	\$9,926	✗	\$9,057
Average cost of prescription claim per employee (6)	\$2,234	\$2,332	\$2,239	✓	\$2,264
Effectiveness Measures					
% of employee prescriptions handled through mail order (7)	26%	30%	30%	✓	34%

(1) Based on actual plus 35 new firefighters for FY 20-21

(2) Based on FY 20-21 May totals and a 4 month estimated amount from June to September

(3) Based on FY 20-21 May totals and a 4 month estimated amount from June to September

* Based on B.C.B.S. of TX medical & prescriptions claims projection report

** Number of Prescription claims processed were based on an average of 2 previous years with a 4% increase on that average.

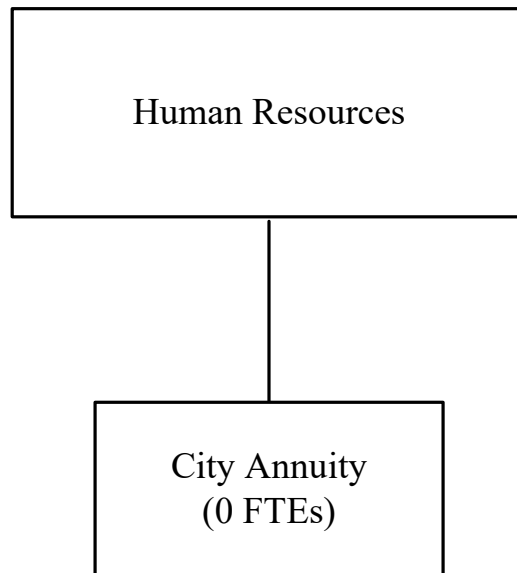
Efficiency Measures Calculations

(4)	$\frac{\text{Rx Mail Order Claims}}{\text{\# of FTE's}} = 5.52$	(6)	$\frac{\text{Total Cost of Rx Claims}}{\text{\# of FTE's}} = \$2,264$
	$\frac{14,577}{2,641}$		$\frac{\$5,980,114}{2,641}$
(5)	$\frac{\text{Total Cost of Med Claims}}{\text{\# of FTE's}} = \$9,057.11$	(7)	$\frac{\text{Rx Mail Order Claims}}{\text{\# of Rx Claims}} = .34$
	$\frac{\$23,919,817}{2,641}$		$\frac{14,577}{42,875}$

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Pension Trust Fund

City Annuity Fund



**CITY OF LAREDO, TEXAS
CITY ANNUITY
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Reimburse and Miscellaneous	1,867,706	2,022,847	2,030,840	2,030,840	2,116,340	2,195,664
TOTAL REVENUES	1,867,706	2,022,847	2,030,840	2,030,840	2,116,340	2,195,664
TOTAL AVAILABLE	1,867,706	2,022,847	2,030,840	2,030,840	2,116,340	2,195,664
EXPENDITURES						
TRANSAMERICA RETIREES						
Personnel Services	11,289	12,218	15,804	15,804	11,304	15,804
TOTAL TRANSAMERICA RETIREES	11,289	12,218	15,804	15,804	11,304	15,804
FIRE						
Personnel Services	960,422	951,034	899,648	899,648	998,876	1,024,632
Contractual Services	37,671	75,850	74,520	74,520	65,725	77,556
TOTAL FIRE	998,093	1,026,883	974,168	974,168	1,064,601	1,102,188
POLICE						
Personnel Services	791,668	875,792	939,720	939,720	945,761	973,272
Contractual Services	33,455	79,116	76,668	76,668	69,238	82,956
TOTAL POLICE	825,123	954,908	1,016,388	1,016,388	1,014,999	1,056,228
GENERAL FUND						
Personnel Services	24,932	23,293	18,912	18,912	19,890	15,876
TOTAL GENERAL FUND	24,932	23,293	18,912	18,912	19,890	15,876

**CITY OF LAREDO, TEXAS
CITY ANNUITY
OPERATING FUND
FY 2021 - 2022**

	<u>ACTUAL FY 18-19</u>	<u>ACTUAL FY 19-20</u>	<u>ORIGINAL BUDGET FY 20-21</u>	<u>AMENDED BUDGET FY 20-21</u>	<u>TOTAL ESTIMATE FY 20-21</u>	<u>ADOPTED BUDGET FY 21-22</u>
WATERWORKS						
Personnel Services	2,724	0	0	0	0	0
TOTAL WATERWORKS	2,724	0	0	0	0	0
HEALTH DEPARTMENT						
Personnel Services	2,773	2,773	2,784	2,784	2,773	2,784
TOTAL HEALTH DEPARTMENT	2,773	2,773	2,784	2,784	2,773	2,784
COMMUNITY DEVELOPMENT						
Personnel Services	2,773	2,773	2,784	2,784	2,773	2,784
TOTAL COMMUNITY DEVELOPMENT	2,773	2,773	2,784	2,784	2,773	2,784
TOTAL EXPENDITURES	1,867,706	2,022,847	2,030,840	2,030,840	2,116,340	2,195,664
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

Mission

To maintain quality of life for City of Laredo retirees by providing medical/life benefits.

Program Summary

To monitor health and life expenses on a monthly basis.

To ensure that sufficient funds for retiree health and life benefits are maintained.

Expenditures

	Actual 18-19	Actual 19-20	Amended 20-21	Estimated 20-21	Adopted 21-22
Personnel Services	1,796,581	1,867,883	1,879,652	1,981,377	2,035,152
Contractual Services	71,126	154,966	151,188	134,963	160,512
Total	1,867,707	2,022,847	2,030,840	2,116,340	2,195,664

Retirees by Medical Category

Workload Measures	Actual 19-20	Target 20-21	Estimate 20-21	Target Met	FY 21-22 Target
Transamerica Retirees	1	1	1	✓	1
Fire Retirees	93	102	102	✓	108
Police Retirees	145	161	161	✓	173
General Fund	6	5	5	✓	5
Health Retirees	1	1	1	✓	1
Community Development Retirees	1	1	1	✓	1

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Capital Improvements

The Capital Improvement Program (CIP) assists in the planning, acquisition, and financing of capital projects. Capital project funds are designated to account for all activity, revenues, and expenditures, on each capital project. Benefits of the City's CIP include:

- Allowing the City to clearly assess its needs.
- Ensuring proposed projects will best serve the community.
- Promoting financial stability through long term planning of resources and needs.
- Educating and promoting collaboration among the Mayor, Council, and City management to ensure that the City's vision is upheld.

Definition

The classification of a project as a capital improvement is based on the project's cost and frequency of funding. A capital improvement is relatively costly and funded infrequently. Capital improvement projects will typically meet at least one of the following criteria:

1. Address or enhance the City's assets.
2. New construction, expansion, renovations, or replacement of existing facilities have an expenditure of at least \$25,000 over the life of the project.
3. Major maintenance or rehabilitation of existing facilities which require an expenditure of \$10,000 or more have an economic life of at least 10 years.

Capital improvement projects include the acquisition, construction, and improvement of major items. Major equipment (expensive and long useful life), new property (buildings, land, and parks), public improvement projects (road and park improvements, sidewalk/bikeway/path projects, etc.), facility improvements, and vehicle replacements are some examples of projects considered capital improvement.

Ranking Criteria and Process

The capital improvement projects, with the assistance of other support staff, are ranked numerous times by the Departments, City Manager, the Budget Department, and Director of Finance. These rankings are often revised due to available funding, project timelines, and City planned economic events.

The Mayor and Council consider these employees' rankings and then conduct their own rankings in regular and budget work sessions. The list of projects is always much larger at the beginning of the budget cycle and is pared down to meet the absolute minimum realistic needs and available revenue. Funds available for the capital projects are determined based on the availability of bonds, state and federal grants, system revenue, private donations, Sports and Community Venue Tax fund, and available General Funds. Capital projects not designated for funding are removed and often reappear to compete in the following year's listing.

The following criteria are used by the Mayor and Council and City department heads to rank competing capital projects:

- Most benefit to the community
- Support all departments
- Yield the highest return-on-investment
- Are the least costly, when project rankings are tied.



Budget

The capital improvement budget is the City's annual appropriation for capital spending and is legally adopted by the Mayor and Council. The budget authorizes specific projects and appropriates specific funding for those projects. The capital improvement budget provides legal authority to proceed with specific projects.

The City operates under a project-length budget for each capital project fund in use by the City. The budgets for capital projects do not lapse at the end of the fiscal year, but remain in effect until project completion or re-appropriation by the Mayor and Council.

Over the past several years, funding for capital projects has been largely done with Contractual Obligation Bonds. Grants also provide another source of funding for the development of the City and Transportation projects.

For FY 2022 total budget of \$475 million budget presented herein, the City's **funded projects constitutes \$424,248,737** in which utilities capital projects account almost \$226 million or 53% in the CIP budget. The City and Council by extension had **unfunded projects of \$50,908,630**.





5 - Year Capital Improvements Program

The City’s five-year capital improvement program is a planning tool that gives a snapshot into the next five years. It serves as a guide for future planning and will be updated and revised each year to reflect the changing needs and priorities of the City. The five-year capital improvement plan is not an appropriation of resources. The Mayor and Council will review the five-year plan when it approves the annual appropriation for capital spending. The five-year CIP identifies the capital projects that are expected to be undertaken during the next five years, the amount expected to be expended on each project by year, and the proposed method of financing these expenditures. This is a key element for identification and implementation of the City’s long-range strategic plans, goals, and objectives.

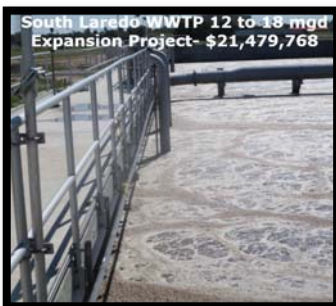
FY 2021 Major Accomplishments

- Energy Efficiency Program (SECO)
- Effluent Line Relocation to North Central Park
- Pinto Valle 6” Force Main
- Relocation of a 12” waterline at Killam Industrial Park
- Parking Program Upgrades at International Airport
- City Cemetery Heroes’ Hall
- Resurfaced 104 blocks throughout the City

FY 2022 Goals

Commence the following projects:

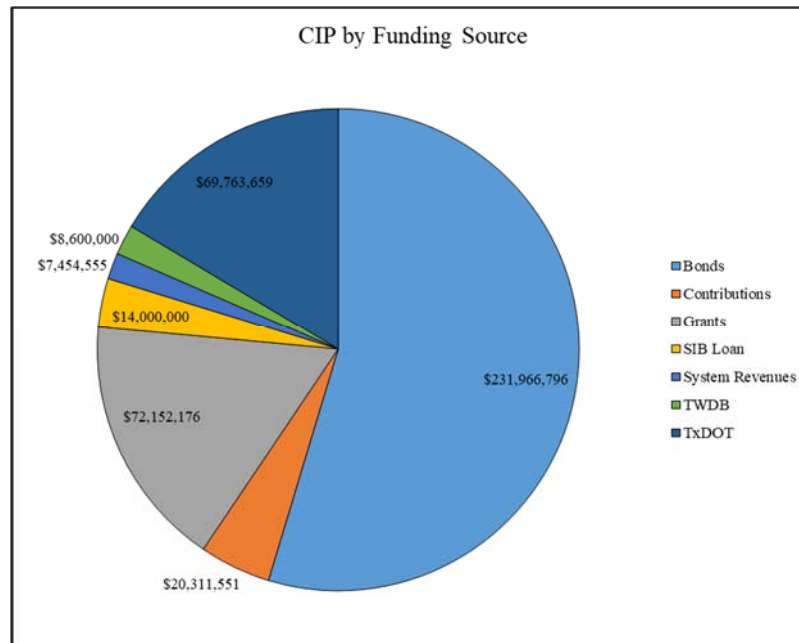
- Honeywell Energy Efficiency Program Phase 1
- El Pico Reliability Improvements
- Replacement of two (2) Fire Engines, three (3) Ambulances
- SierraVista Booster Station Improvements
- Lyon St. Booster Sta. North Ground Storage Tank Demolition & Replacement
- Downtown Waterline Replacement
- IH 35 Sanitary Sewer Rehabilitation Phase 3
- Flores St. Drainage Improvement Project
- Installation of Manholes and Mud Valves in South Laredo WWTP
- Water Master Plan (5 yr. plan)
- Manadas WWTP
- Sewer Tunnel Project from Zacate WWTP to Chacon Interceptor
- Booster & Plant Pump Replacements





Capital Improvement Projects (CIP)

Total \$424,248,737



Funding Sources

Bonds (\$231,966,796) – Bonds are financed through debt service either by the General Fund or Enterprise Funds. FY 2022, Enterprise Funds comprised the most with \$73,000,000 in Water Utilities and \$52,132,000 in Sewer to fund repairs, maintenance and construction to the over 1,000 miles of waterlines in the City.

Contributions (\$20,311,551) – Developer contributions are used to fund various projects from developing downtown parking lots to a contribution of \$15,000,000 for the Vallecillo Road project which will connect Mines Road to IH35 to relieve traffic congestion.

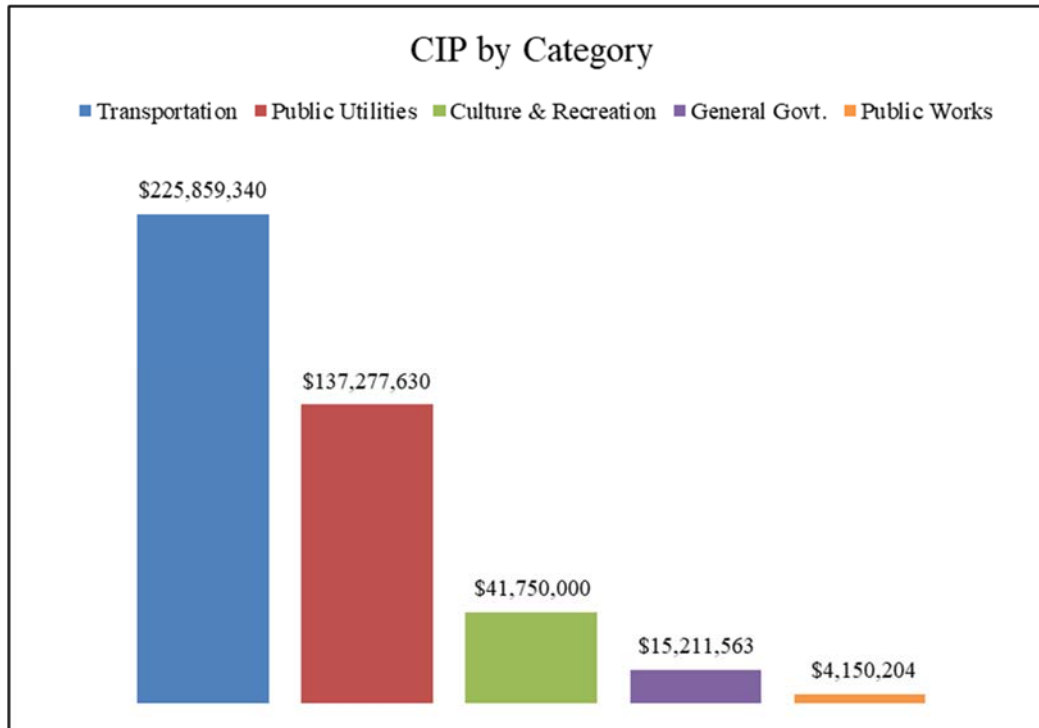
Grants (\$72,152,176) – Federal funds are used to fund various projects from Department of Homeland Security Facilities to the Hachar Reuthinger Parkway.

SIB Loans (\$14,000,000) – Loans from the State Infrastructure Bank to finance the World Trade Bridge Expansion.

System Revenues (\$7,454,555) – Enterprise funds revenues finance various projects from water rights purchases to equipment replacement.

TWDB (\$8,600,000) – Loan from the Texas Water Development Board finances an elevated water storage tank.

TxDOT (\$69,763,659) – Monies from the Texas Department of Transportation and the Regional Mobility Authorities to finance with the City of Laredo various arterial roads and interstate highway improvements.



Monies Expended by Category

Transportation (\$225,859,340)

Airport (\$70,004,723) – financed by grants, there are various on-going project that are being accomplished in phases over the next 10-years including constructing new taxiways to comply with Federal Aviation Administration (FAA) safety standards and demolish existing non-standard Taxiways. In addition, new headquarter offices and training facilities can be constructed on the same tract of land for the Department of Homeland Security. And the terminal expansion and renovation to improve areas and comply with all federal mandates.

Bridge (\$10,000,000) – financed by loans, the Bridge Expansion Project will increase the number of lanes on the Bridge Span from 8 to as many as 16, thus potentially doubling the capacity of the Bridge.

Streets (\$37,058,913) – financed by bonds, developer contributions, and TxDOT monies, major arterial roads will be constructed to connect with other streets to improve traffic flow.

General Government (\$4,000,000) – financed by bonds, major arterial roads will be constructed to connect with other streets to improve traffic flow.

Traffic (\$3,550,000) – bond monies used upgrade traffic materials, systems and install new traffic signals.

Transit (\$15,525,380) – funded by FTA and other grant monies, projects include the construction of bus shelters and mobility centers to protect bus patrons from inclement weather conditions and replace equipment.

TxDOT (\$85,720,324) – funded primarily by the State of Texas, major arterial roads are to be constructed to help the flow of traffic due to the heavy traffic congestion. These roads include widening of I-69 West from the World Trade Bridge to Interstate Highway (IH) 35, construct Vallecillo Road to connect Farm to



Market Road 1472 IH-35, and construct Hachar Reuthinger Parkway to alleviate traffic and enhance mobility. The City of Laredo and the Regional Mobility Authorities participate in these project to benefit the community in order to provide a more efficient transportation facility on the State highway system.

Public Utilities (\$137,277,630)

Wastewater (\$53,552,630) – financed through bonds and contributions, various projects are underway and planned that are either TCEQ mandated or improvement programs to rehabilitate manholes and sewer lines as well as upgrade and replace aging equipment.

Water (\$83,725,000) – monies from Utility Revenue Bonds, system revenues and developer contributions will fund the construction of an 8MG Booster Station on east side of Cuatro Vientos Road, an elevated 1 MG storage tank at Unitec, and the installation of new waterlines, replace aging waterlines, improve water quality, add new pumps, and purchase of equipment for the Department.

Cultural & Recreation (\$41,750,000)

Parks (\$41,750,000) – various improvement, renovation and construction projects are underway to improve the quality of life for the citizens of Laredo. These include the water park Sports Complex.

Public Works (\$4,150,204)

Environmental Services (\$850,000) – TxDOT monies will be used for the construction of an all-weather, 10 feet wide, multi-use bicycle and pedestrian trail along the Rio Grande Vega from Anna Park to Dovalina Elementary.

Solid Waste (\$3,250,204) – financed through bonds, the Department will replace equipment according to its equipment replacement plan.

Drainage (\$50,000) – grant monies will finance stream restoration and pond improvement to include dead vegetation removal, excavation of the pond and construction of Spillway for a constant level recreational pond within the North Central Park.

General Government (\$15,211,563)

Community Development (\$1,050,000) – CDBG monies will finance projects throughout the City which includes repaving of sidewalks, park improvements, and new bike lanes.

Fire (\$3,561,563) – contributions will provide for a building with adequate square footage to house a Fire Pumper and Ambulance Unit to increase response coverage and minimize response time. The Safer Grant is the proposed funding source for portions of the personnel costs. Construction and land expenses are being negotiated with developer.

General Government (\$10,600,000) – bond monies will finance projects throughout the City which includes repaving of sidewalks, park improvements, and land acquisition.



Impact of the CIP on the Operating Budget

The City of Laredo's operating budget is directly affected by the Capital Improvement Program (CIP) budget. Ongoing operating cost impacts must be considered when determining if and when to include a particular project. CIP projects can either serve to increase costs or decrease costs on the basis of whether they are capital or labor intensive. Operating costs are carefully considered in deciding which projects move forward in the CIP budget.

Existing facilities, infrastructure, and equipment typically require increasing expenditures for rehabilitation, renovation, and upgrades. Changes in best practice or state/federal regulations may result in changing costs to improve safety and concerns. Many improvements make a positive contribution to the fiscal wellbeing of the City and the daily lives of its citizens. Capital projects, such as redevelopment of underperforming or under-utilized areas of the City and infrastructure expansions needed to support new development, help promote the economic development and growth that generates additional operating revenues providing funding needed to maintain, improve, and expand the City's infrastructure. Some of the cost estimates are discussed below:

Airport – The renovations in process will allow the Airport to be up to code and in some instances will require less maintenance.

Streets – Resurfacing and rehabilitating streets will be more cost effective as it would extend the life of the streets and public works units would not be sent to patch street areas on a regular basis.

Traffic – The new traffic light will have an annual cost of at least \$1,000 a year after installation. Cost is minimal and traffic lights that will help alleviate traffic congestion.

Transit – Replacing its paratransit vans will be more cost effective to department since replacement parts for the aging vehicles have been increasingly hard to find.

Arterial Roads – Constructing arterial roads will alleviate traffic congestion and will allow for future development. However, the City will have an obligation of \$5,000,000 in the near future (FY 23 or FY 24) for Vallecillo Road.

Wastewater – It is more cost effective to rehabilitate and maintain certain lines in the City and focus on constructing new sewer main lines for City expansion. In addition, many projects are to abide with TCEQ mandates.

Water – It is more cost effective to rehabilitate and maintain certain lines in the City and focus on constructing new booster station and water main lines for City expansion. In addition, many projects are to abide with TCEQ mandates.

Parks – Renovations and improvements will greatly revitalize the parks around the City. The construction of the sports complex will improve the quality of life to the citizens as well as bring in future revenues in the form of admission fees from complex to offset any costs such as new staff or a third party management team.

Environmental Services – Construction of an of an all-weather, 10 feet wide, multi-use bicycle and pedestrian trail along the Rio Grande Vega from Anna Park to Dovalina Elementary will enhance quality of living of the area.



Drainage – Stream restoration and pond improvement in North Central Park will include dead vegetation removal, excavation of the pond and construction of spillway for a constant level recreational pond. No additional maintenance cost is anticipated as the park is already being maintained.

Solid Waste – The new land will have maintenance costs such as leveling of land, new site building and staff, and fencing. However, as this is to accommodate new growth, the City expects an increase in revenues from the population growth as well to offset costs.

Community Development – The rehabilitation/construction of the sidewalks, parks, and bike lanes come from grant monies that enable the City to provide certain districts and its citizens with a better quality of life.

In addition, the following table lists current CIP projects that have *actual amounts* associated ongoing operating cost impacts, either positive (increased cost) or **negative** (decreased cost or increased revenue), in the five year planning period. The total shown represents the estimated net change in the operating budget when available:

Department	Project #	Budget Impact Description	Amount for FY				
			2022	2023	2024	2025	2026
Airport	06-AIR-008	Contingent upon the availability of future funding from the proposed imposition of a surcharge to daily car rental contracts.	N/A	N/A	N/A	N/A	N/A
Airport	15-AIR-001	Federal Aviation Administration grants are 90% federal and 10% local match. Federal funding subject to availability and part of Discretionary Funding that competes with various airports around the country for highest and best use project.	N/A	N/A	N/A	N/A	N/A
Airport	22-AIR-001	Terminal Improvement Program and Expansion \$35million FY 2022 bond for potential reimbursable thru federal funds and local funds	N/A	N/A	N/A	N/A	N/A
Drainage	15-DR-001	NCP park is already being maintained by the parks department. No additional maintenance cost is anticipated. It would reduce any expenditures in the future to zero.	-	-	-	-	-
Streets	15-STR-006	TxDOT Project, City will be obligated to participate in 10% of any right-of-way acquisitions.	-	-	-	-	-
Streets	17-STR-001	Participation for funding of 23,000,000 State Infrastructure Bank Loan (SIB LOAN) 50% City of Laredo and 50% Webb County.	-	-	-	-	-
Traffic	19-TRAF-006	Estimated operations and maintenance: \$1000	1,000	1,000	1,000	1,000	1,000
Transit	06-TST-005	The construction of the new facility will incur more deadhead costs. Transit will be applying for additional competitive FTA funding.	-	-	-	-	-
Transit	08-TST-006	Rolling stock funding is crucial to continue paratransit service operations. Funded with FTA 5310 grant program. FY2019 will be applying for two vans. FY20-23 will be considered as unfunded pending FTA apportionments.	-	-	-	-	-
TxDOT	19-TX-003	As per RMA, City will need to provide funding until late 2023 or 2024	-	5,000,000	-	-	-
Wastewater	18-WW-006	Savings due to TAMIU lift station elimination	N/A	N/A	N/A	N/A	N/A
			\$ 1,000	\$ 5,001,000	\$ 1,000	\$ 1,000	\$ 1,000

CITY OF LAREDO
CIP Projects Appropriated in FY 2021-2022

Department	Project Name	Project Number	FY 2022	Total by Department
Airport	Airport Noise Compatibility Program	06-AIR-003	2,222,223	
Airport	Construct New Taxiways and Demolish Old Taxiways	15-AIR-001	9,342,500	
Airport	Department of Homeland Security Facilities	19-AIR-001	22,900,000	
Airport	Rental Car Service Center	06-AIR-008	200,000	
Airport	Terminal Improvement Program & Expansion	22-AIR-001	35,340,000	\$ 70,004,723
Bridge	World Trade Bridge Expansion	22-BR-001	10,000,000	\$ 10,000,000
Community Development	CDBG Projects FY 21 Distric IV	21-CD-004	150,000	
Community Development	CDBG Projects FY 21 District I	21-CD-001	150,000	
Community Development	CDBG Projects FY 21 District II	21-CD-002	150,000	
Community Development	CDBG Projects FY 21 District III	21-CD-003	150,000	
Community Development	CDBG Projects FY 21 District V	21-CD-005	150,000	
Community Development	CDBG Projects FY 21 District VII	21-CD-007	150,000	
Community Development	CDBG Projects FY 21 District VIII	21-CD-008	150,000	\$ 1,050,000
Drainage	NCP pond improvement	15-DR-001	50,000	\$ 50,000
Environmental Services	River Vega Hike and Bike	22-ESD-001	850,000	\$ 850,000
Fire	Fire Station #16 - Unitech	06-FIRE-006	3,561,563	\$ 3,561,563
General Government	Bundle Grant Match - TXDOT	18-GG-010	4,000,000	
General Government	District 1 CIP Funding	22-GG-001	1,000,000	
General Government	District 2 CIP Funding	22-GG-002	1,000,000	
General Government	District 3 CIP Funding	22-GG-003	1,000,000	
General Government	District 4 CIP Funding	22-GG-004	1,000,000	
General Government	District 5 CIP Funding	22-GG-005	1,000,000	
General Government	District 6 CIP Funding	22-GG-006	1,000,000	
General Government	District 7 CIP Funding	22-GG-007	1,000,000	
General Government	District 8 CIP Funding	22-GG-008	1,000,000	
General Government	General Fund	22-GG-010	2,600,000	\$ 14,600,000
Parks	Sport Complex Venue	21-PARKS-010	28,000,000	
Parks	Water Park	21-PARKS-009	13,750,000	\$ 41,750,000
Sewer	36" Interceptor Rehabilitation	22-WW-04	10,732,000	
Sewer	8"-12" IH 69 Force Main Extension-District 5	18-WW-006	3,420,630	
Sewer	Corpus Christi Sewer Project	22-WW-01	1,500,000	
Sewer	Elimination of Lift Stations	22-WW-03	1,006,800	
Sewer	Equipment Replacement/Upgrades	19-WW-005	1,000,000	
Sewer	Monterrey Line Extension	22-WW-05	487,500	
Sewer	Pan American Lift Station Upgrade-District 7	19-WW-003	377,000	
Sewer	Riverside Inteceptor	22-WW-02	26,328,700	
Sewer	Sewer Rehab & Contingency-Sewer Breaks-All	07-WW-002	5,000,000	
Sewer	South Laredo WWTP Improvements-District 3	17-WW-002	3,200,000	
Sewer	Unitech Expansion	21-WW-04	500,000	\$ 53,552,630
Solid Waste	Solid Waste Equipment Replacement Plan FY 2022	22-SW-001	3,250,204	\$ 3,250,204
Streets	Hachar Parkway (Ph 2)	17-STR-001	22,000,000	
Streets	Los Presidentes Arterial Road	21-STR-001	1,800,000	
Streets	Los Presidentes Arterial Road	21-STR-001	2,000,000	
Streets	Ponderosa Second Exit	20-STR-018	156,700	
Streets	Springfield Avenue Extension	19-STR-002	772,658	
Streets	Springfield Avenue Extension	19-STR-002	5,000,000	
Streets	Street Improvements	22-STR-001	1,000,000	
Streets	Street Resurfacing / Paving Program	18-STR-003	4,329,555	\$ 37,058,913
Traffic	Traffic Signal - SH359 at Dorel	19-TRAF-006	150,000	
Traffic	Traffic Signals	22-TRAF-001	3,400,000	\$ 3,550,000
Transit	CNG 35' and 30' Diesel Hybrid Heavy Duty Buses	17-TST-003	1,175,448	
Transit	Paratransit Vans**	08-TST-006	225,014	
Transit	Transit Operations & Maintenance Facility**	06-TST-005	14,124,918	\$ 15,525,380

CITY OF LAREDO
CIP Projects Appropriated in FY 2021-2022

Department	Project Name	Project Number	FY 2022	Total by Department
TxDOT	Hachar Reuthinger Parkway Phase I	19-TX-004	26,680,180	
TxDOT	Hachar Reuthinger Parkway Phase I	19-TX-004	4,919,144	
TxDOT	I69 West Widening Project	19-TX-001	17,650,000	
TxDOT	Vallecillo Road	19-TX-003	36,471,000	\$ 85,720,324
Water	24" Cuatro Vientos Rd. Crossing	22-WAT-003	6,000,000	
Water	8 MG Cuatro Vientos Booster Station-District 1	16-WAT-017	20,000,000	
Water	Corpus Christi Water Improvements	22-WAT-002	1,500,000	
Water	El Pico Improvements	21-WAT-01	5,500,000	
Water	Equipment	21-WAT-06	3,000,000	
Water	Hachar Booster Station	21-WAT-04	1,000,000	
Water	Line Rehab & Contingency Water Break - All	07-WAT-003	10,500,000	
Water	Lyon Tank Improvements-District 4	16-WAT-009	10,000,000	
Water	TxDot 24" Wtrline west side of Loop 20-District 5	17-WAT-009	5,500,000	
Water	Unitec Elevated Storage Tank	21-WAT-07	8,600,000	
Water	Water IT Improvement Projects-All Districts	17-WAT-001	125,000	
Water	Water Quality Projects	22-WAT-001	10,000,000	
Water	Water Rights-All Districts	17-WAT-011	2,000,000	\$ 83,725,000
			\$ 424,248,737	\$ 424,248,737

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Airport
Contact Airport Director
Type Improvement
Useful Life
Category Unassigned

Project # 06-AIR-003
Project Name Airport Noise Compatibility Program

CIP Section Transportation **Prior CIP #** 96-36-007
District(s) All

Status Active

Total Project Cost: \$55,827,784

Description

This will implement FAR PART 150 Airport Noise compatibility plan which includes the purchase of residential developed land located south of the airport. This is an on-going project that is being accomplished in phases over the next approximate 10-years.

Justification

To assist residents within the noise impacted areas by providing assistance with noise mitigation, land acquisition, relocation services, and purchase of avigation easement.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Design/Engineering	222,223	222,223	222,223	222,223		888,892
Construction	2,000,000	2,000,000	2,000,000	2,000,000		8,000,000
Total	2,222,223	2,222,223	2,222,223	2,222,223		8,888,892

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Airport Fund	222,223	222,223	222,223	222,223		888,892
FAA	2,000,000	2,000,000	2,000,000	2,000,000		8,000,000
Total	2,222,223	2,222,223	2,222,223	2,222,223		8,888,892

Budget Impact/Other

Program income funds of airport projects

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Airport
Contact Airport Director
Type Improvement
Useful Life 25
Category Unassigned

Project # 06-AIR-008
Project Name Rental Car Service Center

CIP Section Transportation **Prior CIP #** 98-36-011
District(s) 5

Status Active

Total Project Cost: \$1,500,000

Description
 Construct a car rental service center to include five maintenance bays, parking lot for 150 vehicles, landscaping, fencing and access road.

Justification
 To provide a service center for car rental companies that are airport tenants. Car rental companies will pay airport a fee, as per lease agreements, for every car rental transaction to offset the design and construction cost of the rental car service center facility.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Design/Engineering	200,000					200,000
Construction		1,300,000				1,300,000
Total	200,000	1,300,000				1,500,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Airport Fund	200,000					200,000
Private Sector Contribution		1,300,000				1,300,000
Total	200,000	1,300,000				1,500,000

Budget Impact/Other
 Contingent upon the availability of future funding from the proposed imposition of a surcharge to daily car rental contracts.

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Airport
Contact Airport Director
Type Improvement
Useful Life 30
Category Unassigned

Project # 15-AIR-001
Project Name Construct New Taxiways and Demolish Old Taxiways

CIP Section Transportation
District(s)

Prior CIP #

Status Active

Total Project Cost: \$23,331,200

Description
 Construct new taxiways to comply with Federal Aviation Administration (FAA) safety standards and demolish existing non-standard Taxiways. Construction in several phases as FAA funding becomes available.

Justification
 Improvements are necessary for pilot and aircraft safety to meet new FAA Taxiway Standards.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Design/Engineering	934,250	778,560	620,310			2,333,120
Construction	8,408,250	7,007,040	5,582,790			20,998,080
Total	9,342,500	7,785,600	6,203,100			23,331,200

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Airport Fund	934,250	778,560	620,310			2,333,120
FAA	8,408,250	7,007,040	5,582,790			20,998,080
Total	9,342,500	7,785,600	6,203,100			23,331,200

Budget Impact/Other
 Federal Aviation Administration grants are 90% federal and 10% local match. Federal funding subject to availability and part of Discretionary Funding that competes with various airports around the country for highest and best use project.

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Animal Care Facility
Contact Animal Care Facility Director
Type Improvement
Useful Life 25
Category Unassigned

Project # 18-ACF-001
Project Name Feline Adoption Facility

CIP Section Health & Welfare **Prior CIP #**
District(s) Citywide

Status Active

Total Project Cost: \$512,000

Description
 Free Roaming Cat House Building. The cats are currently housed in two (2) trailers with approximately 34 cages. The proposed building space would consist of approximately 3,500 sq. ft. (50' x 70' @ \$120 per sq. ft.). It includes medical equipment, cages, as well as all other furniture needed to operate the facility.

Justification
 We currently use two (2) temporary mobile trailers to house approximately 34 cats/kittens. The new building will provide housing for approximately 100 cats/kittens. Current cat in-take is approximately 200 cats per month.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Design/Engineering	42,000					42,000
Construction	420,000					420,000
Equipment	50,000					50,000
Total	512,000					512,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Unfunded/Proposed CO	512,000					512,000
Total	512,000					512,000

Budget Impact/Other
 Annual expense
 Food: \$ 5,100
 Cat Litter:\$500.00
 Personnel:\$60,000 (2 employees)

Budget Items	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Materials & Supplies	67,200	67,800	68,400	69,000		272,400
Total	67,200	67,800	68,400	69,000		272,400

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Animal Care Facility
Contact Animal Care Facility Director
Type Unassigned
Useful Life 30
Category Unassigned

Project # 18-ACF-003
Project Name Animal Care Facility Expansion

CIP Section Health & Welfare **Prior CIP #**
District(s) Citywide

Status Active

Total Project Cost: \$386,000

Description
 Animal Care Facility Expansion to separate the euthanization and surgery room in order to avoid cross contamination and control spread of infectious disease. Currently the Clinic has approximately 1,000 sq.ft. The expansion would add an additional 2,160 sq. ft. to the existing structure (60' x 36' @ \$120 per sq. ft.).

Justification
 Animal Care Facility Expansion to separate the euthanization and surgery room in order to avoid cross contamination and control spread of infectious disease.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Design/Engineering	26,000					26,000
Construction	260,000					260,000
Equipment	100,000					100,000
Total	386,000					386,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Unfunded/Proposed CO	386,000					386,000
Total	386,000					386,000

Budget Impact/Other
 Veterinarian contractual obligation of \$150,000

Budget Items	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Personnel	162,000	162,000	162,000	162,000	162,000	810,000
Total	162,000	162,000	162,000	162,000	162,000	810,000

Capital Improvement Program

FY 22 *thru* FY 26

Department Animal Care Facility
Contact Animal Care Facility Director
Type Unassigned
Useful Life 30
Category Unassigned

City of Laredo, Texas

Project # 20-ACF-002
Project Name Laundromat

CIP Section Health & Welfare
District(s) Citywide
Prior CIP #

Status Active

Total Project Cost: \$132,000

Description
 Construction of a 20' x 20' Laundromat to wash and dry facility laundry items, i.e. blankets, towels, bowls, etc.

Justification
 The department is unable to contract with a laundromat to wash/dry animals soiled towels and blankets because of the image to the public that the laundromats are also used by the general public. It is critical to construct the laundromat for the use of the facility.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Design/Engineering	12,000					12,000
Construction	120,000					120,000
Total	132,000					132,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Unfunded/Proposed CO	132,000					132,000
Total	132,000					132,000

Budget Impact/Other
 N/A

Budget Items	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Contractual Services	5,000					5,000
Total	5,000					5,000

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Animal Care Facility
Contact Animal Care Facility Director
Type Unassigned
Useful Life 10
Category Unassigned

Project # 20-ACF-004
Project Name Shelter Software Replacement

CIP Section Health & Welfare **Prior CIP #**
District(s) Citywide

Status Active

Total Project Cost: \$44,450

Description

The ACS department is currently utilizing Shelter Pro Software as a recordkeeping system designed for Municipal Animal Shelters. This software helps to track animals using common forms of animal identification, case tracking, medical, bite cases/quarantines, and lost animal report monitoring.

Shelter Pro is very limited in reporting capabilities and would like to go out on an RFP to search for a more versatile system.

Justification

The current software (Shelter Pro) was purchased over seven (7) years ago. Due to software limitations including report capabilities, we would like to go out for proposals to replace Shelter Pro.

Budget Impact/Other

One-Time Expenditures:

SQL Server (Database)	\$23,000
Crystal Reports	\$ 450
Installation Fee	\$12,000
Data Conversion Fee	\$ 1,000
Training	\$ 3,000
Microsoft Windows/Server	\$ 5,000

Budget Items	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Contractural Services	14,440	14,440	14,440			43,320
Total	14,440	14,440	14,440			43,320

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Community Development
Contact Community Development Dire
Type Improvement
Useful Life
Category Unassigned

Project # 21-CD-001
Project Name CDBG Projects FY 21 District I

CIP Section General Government
District(s) 1

Prior CIP #

Status Active

Description
 Parks Improvements
 Sidewalks

Justification
 Improvements District #1

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Construction	150,000	150,000	150,000	150,000		600,000
Total	150,000	150,000	150,000	150,000		600,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
2022 CDBG	150,000					150,000
2023 CDBG		150,000				150,000
2024 CDBG			150,000			150,000
2025 CDBG				150,000		150,000
Total	150,000	150,000	150,000	150,000		600,000

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Drainage
Contact Env. Director
Type Improvement
Useful Life 20
Category Unassigned

Project # 15-DR-001
Project Name NCP pond improvement

CIP Section Public Works
District(s) 6

Prior CIP #

Status Active

Total Project Cost: \$50,000

Description
 Stream restoration and pond improvement to includes dead vegetation removal, excavation of the pond and construction of Spillway for a constant level recreational pond within the north central park.

Justification
 To enhance water quality and recreational opportunities

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Design/Engineering	50,000					50,000
Total	50,000					50,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
NPDES	50,000					50,000
Total	50,000					50,000

Budget Impact/Other
 NCP park is already being maintained by the parks department. No additional maintenance cost is anticipated. It would reduce any expenditures in the future to zero.

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Fire
Contact Fire Chief
Type Improvement
Useful Life 50
Category Unassigned

Project # 06-FIRE-006
Project Name Fire Station #16 - Unitech

CIP Section Public Safety **Prior CIP #** 05-24-001
District(s) 6

Status Active

Total Project Cost: \$3,561,563

Description
 Fire Station #16 will be located in the vicinity of the Hachar Tract Area on IH-35. Four (4) bay stations. Approximately 7,850 sq. feet.

Justification
 Provide for a building with adequate square footage to house a Fire Pumper and Ambulance Unit to increase response coverage and minimize response time. The Safer Grant is the proposed funding source for portions of the personnel costs. Construction and land expenses are being negotiated with developer.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Acquisition	112,258					112,258
Design/Engineering	331,666					331,666
Construction	1,864,730					1,864,730
Equipment	1,252,909					1,252,909
Total	3,561,563					3,561,563

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Developer Contribution	3,561,563					3,561,563
Total	3,561,563					3,561,563

Budget Impact/Other
 The addition of twenty one (24) firefighters as FTE's will be necessary to provide the manpower for the proposed station. Part of SAFER Grant 2019.

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Fire
Contact Fire Chief
Type Unassigned
Useful Life
Category Unassigned

Project # 11-FIRE-008
Project Name Fire Fitness Center

CIP Section Public Safety **Prior CIP #**
District(s) All

Status Active

Total Project Cost: \$2,126,099

Description
 Fitness and Wellness Center. Square footage area of approximately 6,000.

Justification
 New building to include full gym activities such as weight room, cardiovascular area, shower and restroom facilities, and lockers.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Acquisition	109,249					109,249
Design/Engineering	84,442					84,442
Construction	1,753,748					1,753,748
Equipment	178,660					178,660
Total	2,126,099					2,126,099

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Unfunded/Proposed CO	2,126,099					2,126,099
Total	2,126,099					2,126,099

Budget Impact/Other

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Library
Contact Library Director
Type Improvement
Useful Life
Category Unassigned

Project # 08-LIB-002
Project Name San Isidro Branch Library**

CIP Section Culture & Recreation **Prior CIP #**
District(s) 6

Status Active

Total Project Cost: \$4,355,000

Description
 Approx. 12,000 sq.ft. branch library to serve residents of City Council District 6.

Justification
 Currently no library facilities to serve residents of District 6.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Construction	3,500,000					3,500,000
Equipment	150,000					150,000
Contingencies	205,000					205,000
Total	3,855,000					3,855,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
City Council Request Unfunded	3,855,000					3,855,000
Total	3,855,000					3,855,000

Budget Impact/Other
 Librarian II, Library Technician I, Custodian. 2 PT Clerks. Hire and Train Staff on the last quarter of FY20
 Hrs of Operation: Monday thru Friday 10 a.m. to 7 p.m. (45 hours/WK)
 Furniture & Computers \$400,000; Library Materials \$400,000

Budget Items	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Contractual Services	80,000	85,000				165,000
Materials & Supplies	80,000	85,000				165,000
Personnel	240,000	260,000				500,000
Total	400,000	430,000				830,000

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Parks
Contact Parks Director
Type Unassigned
Useful Life 15
Category Unassigned

Project # 17-Parks-002
Project Name Citywide Park Shade Replacements**

CIP Section **Prior CIP #**
District(s) Citywide

Status Active

Total Project Cost: \$1,200,000

Description
 To install new shades in park areas city-wide.

Justification
 Old shades are torn, worn out or vandalized.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Equipment	250,000	250,000	250,000			750,000
Total	250,000	250,000	250,000			750,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Unfunded/Proposed CO	250,000	250,000	250,000			750,000
Total	250,000	250,000	250,000			750,000

Budget Impact/Other
 None.

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Parks
Contact Parks Director
Type Unassigned
Useful Life 15
Category Unassigned

Project # 18-Parks-001
Project Name Citywide Playground Replacements**

CIP Section **Prior CIP #**
District(s) Citywide

Status Active

Total Project Cost: \$1,250,000

Description
 To install new playgrounds citywide for areas that need replacement of delapidated and non ADA compliant.

Justification
 To comply with ADA standards

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Equipment	250,000	250,000	250,000			750,000
Total	250,000	250,000	250,000			750,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Unfunded/Proposed CO	250,000	250,000	250,000			750,000
Total	250,000	250,000	250,000			750,000

Budget Impact/Other
 None.

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Parks
Contact City Engineer
Type Unassigned
Useful Life
Category Unassigned

Project # 21-PARKS-009
Project Name Water Park

CIP Section Culture & Recreation
District(s) Citywide
Prior CIP #

Status Active

Total Project Cost: \$13,750,000

Description
 The City is considering the use of up to sixteen (16) acres of City owned property located South of the Laredo Baseball Stadium also known as Uni-Trade Stadium for the development of the water park

Justification
 Quality of life and improvements for the citizens of Laredo

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Design/Engineering	1,750,000					1,750,000
Construction	12,000,000					12,000,000
Total	13,750,000					13,750,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Sports Complex CO	13,750,000					13,750,000
Total	13,750,000					13,750,000

Budget Impact/Other

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Parks
Contact City Engineer
Type Unassigned
Useful Life
Category Unassigned

Project # 21-PARKS-010
Project Name Sport Complex Venue

CIP Section Culture & Recreation **Prior CIP #**
District(s) Citywide

Status Active

Total Project Cost: \$28,000,000

Description
 Sports Tourism not just from the traditional baseball angle but include volleyball, soccer, mountain biking and as economic development.

Justification
 City of Laredo Proposition A was approved by the voters through a special election on November 6, 2018 authorizing the City of Laredo to partially relocate a sports complex venue project previously approved by the voters on November 4, 2014 that originally was expected to be located in its entirety on the campus of Texas A&M International University, and to now finance an additional sports complex venue project to be located within the corporate limits of the City of Laredo and the related infrastructure and the maintenance and operation thereof, and authorizing the use of the existing venue sales and use tax levied at the rate of one-fourth of one percent (as approved by the voters on August 12, 2000 and re-approved by the voters on November 4, 2008, and November 4, 2014, not being a new tax) for the purpose of financing the sports complex venue project. Also, the City accepted the donation of a One hundred twenty-five (125.00) acre tract of land from Cuatro Vientos South, Ltd. On February 3, 2020 for the purpose of developing a sports complex.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Design/Engineering	3,000,000					3,000,000
Construction	25,000,000					25,000,000
Total	28,000,000					28,000,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Sports Complex CO	28,000,000					28,000,000
Total	28,000,000					28,000,000

Budget Impact/Other

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Police
Contact Police Chief
Type Improvement
Useful Life 50
Category Unassigned

Project # 17-POL-002
Project Name Construction of New PD Annex Bldg.

CIP Section Public Safety **Prior CIP #** 13-traf-003
District(s) All

Status Active

Total Project Cost: \$12,610,000

Description
 Construction of Multipurpose Building/Reconstruction of Building 60 (Annex Building). 75 year old building is currently deteriorated and any maintenance or remodeling would be extremely costly due to asbestos issues.

Justification
 The building will house certain divisions of the Police Department including, Detective, Training, Narcotics, Juvenile Enforcement Team, Special Investigative Unit (SIU), SWAT and Finance sections. There is currently a lack of space due to an increase in personnel and no increase in office space or facilities for the department. Building 60 was part of the Laredo Air Force Base which was first activated in 1942; the base was inactivated in 1973 and was turn over to the City of Laredo. Building 60 is still in use by the Police Department; however as a result of age, structural problems have arisen. Some of which include, sloping and sinking floors, cracking walls and plumbing issues. Building 60 is approximately 16,000sq.ft. and the Police Department has outgrown this dilapidated building. In addition, the department wants to house the Narcotics offices and replace the offsite warehouse property room.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Acquisition	1,000,000					1,000,000
Construction	10,000,000					10,000,000
Equipment	750,000					750,000
Demolition	160,000					160,000
Total	11,910,000					11,910,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Unfunded/Proposed CO	11,910,000					11,910,000
Total	11,910,000					11,910,000

Budget Impact/Other
 None. Existing Expenses would be transferred from one building to another.

Capital Improvement Program

FY 22 *thru* FY 26

Department Solid Waste
Contact Solid Waste Director
Type Unassigned
Useful Life 5 yrs.
Category Unassigned

City of Laredo, Texas

Project # 22-SW-001
Project Name Solid Waste Equipment Replacement Plan FY 2022

CIP Section Public Works **Prior CIP #**
District(s) All

Status Active

Total Project Cost: \$3,250,204

Description

SANITATION (\$1,475,204):
 TWO (2) GRAPPLE TRUCK @190,000 EACH REPLACING UNITS #S 6226 (2008) 6227 (2008)
 THREE (3) REAR LOADERS @202,000 EACH REPLACING UNIT #S 6254 (2012) 6255 (2012) 6256 (2012)
 ONE (1) (NEW) 8 YARD REAR LOADER FOR DOWNTOWN CREW
 ONE (1) ROLL-OFF TRUCK @156,000 EACH REPLACING UNIT# 6229 (2008)
 ONE (1) (NEW) F450 STAKE TRUCK @61,292 DIESEL
 ONE (1) (NEW) F450 STAKE TRUCK @61,292 DIESEL
 ONE (1) (NEW) F250 TRUCK @32,973 GASOLINE
 ONE (1) (NEW) F150 TRUCK @31,647 GASOLINE

LANDFILL (\$1,775,000):
 THREE (3) BELLY DUMP TRUCKS (NEW) TRACTOR AND TRAILER @165,000 EACH
 ONE (1) ARTICULATED DUMP TRUCK @480,000 REPLACING UNIT# 4244 (2007)
 ONE (1) D8T WASTE HANDLER DOZER @800,000 REPLACING UNIT# 4283 (2013)

Justification

The Solid Waste equipment plan is normally five years and/or 10,000 hours based on past experiences. The applies to refuse trucks and heavy equipment for the landfill.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Equipment	3,250,204					3,250,204
Total	3,250,204					3,250,204

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
2022 Solid Waste Bond	3,250,204					3,250,204
Total	3,250,204					3,250,204

Budget Impact/Other

Proposed 2022 CO

Budget Items	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Capital Outlay	3,250,204					3,250,204
Total	3,250,204					3,250,204

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Solid Waste
Contact Solid Waste Director
Type Equipment
Useful Life 5 yrs.
Category Unassigned

Project # 23-SW-001
Project Name Solid Waste Equipment Replacement Plan FY 2023

CIP Section Public Works **Prior CIP #**
District(s) All

Status Active

Total Project Cost: \$3,615,000

Description
 Sidel Loader Refuse Trucks 7 (seven) @\$290,000 each,
 Rear Loader Refuse Trucks 3 (three) @\$200,000 each,
 D8T Tractor Dozer 1 (one) @\$875,000 each,
 F350 Crew Cab Longbed Diesel 4x4 2(two) @\$55,000 each,

Justification
 The Solid Waste equipment replacement plan is normally five years and/or 10,000 hours based on past experiences. These applies to refuse trucks and heavy equipment for the landfill.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Equipment		3,615,000				3,615,000
Total		3,615,000				3,615,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
2023 Solid Waste Bond		3,615,000				3,615,000
Total		3,615,000				3,615,000

Budget Impact/Other
 Proposed 2023 CO

Budget Items	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Capital Outlay		3,615,000				3,615,000
Total		3,615,000				3,615,000

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Streets
Contact City Engineer
Type Improvement
Useful Life 50
Category Unassigned

Project # 06-STR-005A
Project Name Bartlett Extension to Hwy 83

CIP Section Public Works **Prior CIP #** 02-22s-22
District(s) 3

Status Active

Total Project Cost: \$12,782,000

Description
 Phase 1: Street Improvements from Guatemozin to US 83, retaining walls, drainage, ROW acquisition, demolition, and reconstruction of existing Meadow Bridge over Tex-Mex RR Crossing. Project length if approximately 8,000 LF or 24 blocks, including two (2) grade separations and re-striping of approximately 18 blocks with new traffic signage/resurfacing for eventual one-way pairing north, while Meadow is converted to one-way south.

Justification
 In the event the bridge along Meadow and Guatemozin needs to be replaced, we will need to find alternate route.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Acquisition			2,000,000			2,000,000
Design/Engineering			1,236,000			1,236,000
Construction			8,240,000			8,240,000
Contingencies			824,000			824,000
Testing			412,000			412,000
Lighting			70,000			70,000
Total			12,782,000			12,782,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
City Council Request Unfunded			12,782,000			12,782,000
Total			12,782,000			12,782,000

Budget Impact/Other

Capital Improvement Program

FY 22 *thru* FY 26

Department Streets
Contact Planning Director
Type Unassigned
Useful Life
Category Unassigned

City of Laredo, Texas

Project # 15-STR-006
Project Name US 59/I-69 (Loop 20) Hwy Interstate Improvement

CIP Section Transportation **Prior CIP #**
District(s) 7, 6, 5

Status Active

Total Project Cost: \$521,488,141

Description
 Improve US 59/Loop 20 to interstate standards to include: Widening right-of-way to four lanes and frontage roads from IH 35 to US 59/US 59 Bus.; above grade crossings at International Blvd., Shiloh Blvd., Del Mar Blvd., University Blvd., Jacaman Blvd., and Airport; connect US 59/Loop 20 mainlanes over IH 35; direct Connector IH35 south to US 59/Loop 20 west and direct connector from US 59/Loop 20 east to IH 35 south.

Justification
 Reduce congestion, increase level of service and improve system mobility.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Acquisition		250,000,000				250,000,000
Design/Engineering		6,700,363				6,700,363
Construction		244,495,250				244,495,250
Contingencies		3,774,082				3,774,082
Other		16,518,446				16,518,446
Total		521,488,141				521,488,141

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Regional Mobility Authority (RMA)		472,759,141				472,759,141
TxDOT		48,729,000				48,729,000
Total		521,488,141				521,488,141

Budget Impact/Other
 TxDOT Project, City will be obligated to participate in 10% of any right-of-way acquisitions.

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Streets
Contact Planning Director
Type Improvement
Useful Life
Category Unassigned

Project # 17-STR-001
Project Name Hachar Parkway (Ph 2)

CIP Section Public Works **Prior CIP #**
District(s) 7

Status Active

Total Project Cost: \$22,000,000

Description
 Construction of 5 lane facility, 400 foot wide right of way approximately 5.3 miles from FM 1472 (Old Mines Rd.) through Hachar Trust Tract ending on the north boundary of said tract just north of the future Beltway Parkway. From M Beltway to IH-35.

Justification
 To alleviate congestion in the FM 1472 (Old Mines Rd.) area and improve commercial and general vehicular mobility.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Construction	22,000,000					22,000,000
Total	22,000,000					22,000,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
TxDot-AFA	22,000,000					22,000,000
Total	22,000,000					22,000,000

Budget Impact/Other
 Participation for funding of 23,000,000 State Infrastructure Bank Loan (SIB LOAN) 50 % City of Laredo and 50 % Webb County.

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Streets
Contact City Engineer
Type Improvement
Useful Life 30
Category Unassigned

Project # 18-STR-003
Project Name Street Resurfacing / Paving Program

CIP Section Public Works **Prior CIP #**
District(s) Citywide

Status Active

Total Project Cost: \$21,073,907

Description
 Creating a street maintain/ rehabilitation program in order to continue with the resurfacing and repaving of city streets that are in need or rehabing.

Justification
 Rehabilitation of streets

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Construction	4,329,555	4,459,441				8,788,996
Total	4,329,555	4,459,441				8,788,996

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
System Revenue	4,329,555	4,459,441				8,788,996
Total	4,329,555	4,459,441				8,788,996

Budget Impact/Other

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Streets
Contact City Engineer
Type Unassigned
Useful Life
Category Unassigned

Project # 21-STR-001
Project Name Los Presidentes Arterial Road

CIP Section Transportation **Prior CIP #**
District(s) 2

Status Active

Total Project Cost: \$3,800,000

Description
 Los Presidentes Arterial Road From 4 Vientos Rd to Concord Hill Blvd

Justification
 Improve traffic flow

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Construction	3,800,000					3,800,000
Total	3,800,000					3,800,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
2019 CO	1,400,000					1,400,000
Regional Mobility Authority (RMA)	1,070,000					1,070,000
TxDOT	730,000					730,000
WCDD	600,000					600,000
Total	3,800,000					3,800,000

Budget Impact/Other

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Traffic
Contact Traffic Director
Type Improvement
Useful Life 30
Category Unassigned

Project # 06-TRAF-010
Project Name Traffic Signal - Mayberry @ Springfield

CIP Section Transportation **Prior CIP #** 09-26-001
District(s) 5

Status Active

Total Project Cost: \$180,000

Description
 Installation of a traffic signal at Mayberry Street at Springfield Avenue. Pending warrant analysis. Currently an All-Way Stop.

Justification
 The existing All - Way Stop is a temporary traffic control condition until a new traffic signal can be installed.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Design/Engineering		15,000				15,000
Construction		65,000				65,000
Equipment		100,000				100,000
Total		180,000				180,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
City Council Request Unfunded		180,000				180,000
Total		180,000				180,000

Budget Impact/Other
 Estimated operations and maintenance: \$3,000

Budget Items	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Materials & Supplies	3,000	3,120	3,245	3,375	3,510	16,250
Total	3,000	3,120	3,245	3,375	3,510	16,250

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Traffic
Contact Traffic Director
Type Maintenance
Useful Life 30
Category Unassigned

Project # 06-TRAF-016
Project Name Downtown Traffic Signal Improvements

CIP Section Transportation **Prior CIP #** 99-26-004
District(s) 8

Status Active

Total Project Cost: \$1,600,000

Description

Maintenance of traffic signal hardware in the downtown area.
 This includes Traffic Signal Poles and underground conduit and cable, signal heads, signs, etc.

Downtown Traffic Signal inventory currently consists of 56 intersections.

City council moved from 2018 request.

Justification

Currently in need of replacement/maintenance.
 Signal poles have an expected service life of 15 years.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Equipment	200,000	200,000	200,000	200,000	200,000	1,000,000
Total	200,000	200,000	200,000	200,000	200,000	1,000,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Unfunded/Proposed CO	200,000	200,000	200,000	200,000	200,000	1,000,000
Total	200,000	200,000	200,000	200,000	200,000	1,000,000

Budget Impact/Other

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Traffic
Contact Traffic Director
Type Improvement
Useful Life 30
Category Unassigned

Project # 07-TRAF-005
Project Name Traffic Signal at United HS and International

CIP Section Transportation **Prior CIP #**
District(s) 6

Status Active

Total Project Cost: \$180,000

Description
 Installation of traffic signal at United High School and International.

Justification
 The new United High School on International Boulevard shall require the installation of a traffic signal according to the traffic impact analysis performed during development planning.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Design/Engineering	15,000					15,000
Construction	65,000					65,000
Equipment	100,000					100,000
Total	180,000					180,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
City Council Request Unfunded	180,000					180,000
Total	180,000					180,000

Budget Impact/Other
 Estimated operations and maintenance: \$3,000

Budget Items	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Materials & Supplies	3,000	3,120	3,245	3,375	3,510	16,250
Total	3,000	3,120	3,245	3,375	3,510	16,250

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Traffic
Contact Traffic Director
Type Improvement
Useful Life 15
Category Unassigned

Project # 13-TRAF-002
Project Name Warning Beacon - Municipal Golf Course

CIP Section Public Safety **Prior CIP #**
District(s) 7

Status Active

Total Project Cost: \$100,000

Description
 Install a Warning Beacon at the intersection of FM1472 at the Municipal Golf Course driveway.
 As authorized by The Texas Department of Transportation.

Justification
 Install a Traffic Warning Beacon as authorized by the Texas Department of Transportation.

Budget Impact/Other
 There is an estimated increase in annual traffic signal maintenance cost of \$500 for the operation of this warning beacon.

Budget Items	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Materials & Supplies	500	520	541	562	585	2,708
Total	500	520	541	562	585	2,708

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Traffic
Contact Traffic Director
Type Improvement
Useful Life 20
Category Unassigned

Project # 13-TRAF-005
Project Name Traffic Signal - Communication Upgrade

CIP Section Transportation **Prior CIP #**
District(s) Citywide

Status Active

Total Project Cost: \$424,646

Description

Update the existing traffic signal spread spectrum radio communication system to digital / Ethernet base system. Update the traffic signal controllers to standard Ethernet compatibility.
 Consider the use of Cellular Modems.

City Council moved project from 2018.

Justification

The current traffic signal control communication system is outdated and is in need of being upgraded to a national standard NTCIP. This national standard type of communication will allow universal control over the traffic signal network from the traffic management center.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Equipment	104,000	108,160	112,486			324,646
Total	104,000	108,160	112,486			324,646

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Unfunded/Proposed CO	104,000	108,160	112,486			324,646
Total	104,000	108,160	112,486			324,646

Budget Impact/Other

The estimated annual traffic signal maintenance cost should remain unchanged or may become reduced with the introduction of new technology and non-proprietary equipment.

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Traffic
Contact Traffic Director
Type Improvement
Useful Life 20
Category Unassigned

Project # 13-TRAF-009
Project Name Traffic Signal - Ejido and Pita Mangana

CIP Section Transportation **Prior CIP #**
District(s) 1

Status Active

Total Project Cost: \$200,000

Description
 Improve the geometry and install a traffic signal at the intersection of Ejido Avenue and Pita Mangana

Justification
 The roadway of Pita Mangana currently connects to Cuatro Vientos (Loop 20). The intersection of Ejido Avenue and Pita Mangana is experiencing high volumes of traffic.

Budget Impact/Other
 Estimated operations and maintenance: \$3,000

Budget Items	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Materials & Supplies	3,000	3,120	3,245	3,375	3,510	16,250
Total	3,000	3,120	3,245	3,375	3,510	16,250

Capital Improvement Program

FY 22 thru FY 26

Department Traffic
 Contact Traffic Director
 Type Improvement
 Useful Life 15
 Category Unassigned

City of Laredo, Texas

Project # 19-TRAF-003
 Project Name Traffic Signal - Del Mar Blvd at Reserve Dr

CIP Section Transportation Prior CIP #
 District(s) 5, 6

Status Active

Total Project Cost: \$180,000

Description
 Installation of a traffic signal at Del Mar Boulevard at Reserve Drive. Pending a warrant analysis

Justification
 The location is subject of a warrant analysis.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Design/Engineering	15,000					15,000
Construction	65,000					65,000
Equipment	100,000					100,000
Total	180,000					180,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
City Council Request Unfunded	180,000					180,000
Total	180,000					180,000

Budget Impact/Other
 Estimated operations and maintenance: \$3,000

Budget Items	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Materials & Supplies	3,000	3,120	3,245	3,375	3,510	16,250
Total	3,000	3,120	3,245	3,375	3,510	16,250

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Traffic
Contact Traffic Director
Type Unassigned
Useful Life 15
Category Unassigned

Project # 19-TRAF-006
Project Name Traffic Signal - SH359 at Dorel

CIP Section Transportation **Prior CIP #**
District(s) 2

Status Active

Total Project Cost: \$150,000

Description
 Installation of a traffic signal at SH359 and Dorel Drive as a possible upgrade to the existing traffic signal on SH359 and Boomtown. Pending a warrant analysis

Justification
 This improvement is pending a thorough analysis.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Design/Engineering	15,000					15,000
Construction	65,000					65,000
Equipment	70,000					70,000
Total	150,000					150,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
TxDOT	150,000					150,000
Total	150,000					150,000

Budget Impact/Other
 Estimated operations and maintenance: \$1000

Budget Items	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Materials & Supplies	1,000	1,040	1,082	1,125	1,170	5,417
Total	1,000	1,040	1,082	1,125	1,170	5,417

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Traffic
Contact Traffic Director
Type Improvement
Useful Life life
Category Unassigned

Project # 19-TRAF-008
Project Name Citywide LED Street Light Upgrade

CIP Section Transportation **Prior CIP #**
District(s) Citywide

Status Active

Total Project Cost: \$5,000,000

Description

In coordination with AEP owned facilities, upgrade all existing citywide street light fixtures to energy efficient type LED fixtures over a determined period of time. The downtown area is included in this project. (All downtown, city-owned ornamental lighting is currently LED.) A savings in energy costs should be realized as a result of this project. Included in this project is the upgrade traffic signal on Bartlett at Gale & Thomas.

Justification

Upgrade existing incandescent, metal-halide, high pressure sodium, etc. to low power consumption LED equivalent type fixtures in order to realize an energy cost savings.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Construction	500,000	500,000	500,000	500,000	500,000	2,500,000
Total	500,000	500,000	500,000	500,000	500,000	2,500,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Unfunded/Proposed CO	500,000	500,000	500,000	500,000	500,000	2,500,000
Total	500,000	500,000	500,000	500,000	500,000	2,500,000

Budget Impact/Other

None. This should result in an energy cost savings and a lower annual contractual amount paid to AEP for operations and maintenance,

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Traffic
Contact Traffic Director
Type Improvement
Useful Life 15
Category Unassigned

Project # 19-TRAF-009
Project Name Traffic Signal - International Blvd/ Simon Bolivar

CIP Section Transportation **Prior CIP #**
District(s) 6

Status Active

Total Project Cost: \$190,000

Description
 Installation of a traffic signal at International Boulevard at Simon Bolivar. Pending a warrant analysis

Justification
 The location is subject of a warrant analysis.

Budget Impact/Other
 Estimated operations and maintenance: \$3,000

Budget Items	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Materials & Supplies	3,000	3,120	3,245	3,375	3,510	16,250
Total	3,000	3,120	3,245	3,375	3,510	16,250

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Traffic
Contact Traffic Director
Type Improvement
Useful Life 15
Category Unassigned

Project # 19-TRAF-010
Project Name Traffic Signal - Simon Bolivar & Bucky Houdman

CIP Section Transportation **Prior CIP #**
District(s) 6

Status Active

Total Project Cost: \$190,000

Description
 Installation of a traffic signal at Bucky Houdman at Simon Bolivar. Pending a warrant analysis

Justification
 The location is subject of a warrant analysis.

Budget Impact/Other
 Estimated operations and maintenance: \$3,000

Budget Items	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Materials & Supplies	3,000	3,120	3,245	3,375	3,510	16,250
Total	3,000	3,120	3,245	3,375	3,510	16,250

Capital Improvement Program

FY 22 *thru* FY 26

Department Traffic
Contact Traffic Director
Type Improvement
Useful Life 10
Category Unassigned

City of Laredo, Texas

Project # 20-TRAF-001
Project Name High Mast Lighting - LED Upgrade

CIP Section Transportation **Prior CIP #**
District(s) Citywide

Status Active

Total Project Cost: \$1,311,065

Description

This project consists of upgrading the existing High Mast Lighting system along the TxDOT on-system roadways to LED fixtures. The City is currently responsible for the operation and maintenance of over 100 high mast street lights throughout the City of Laredo. The return on investment for this particular LED upgrade project is approximately 9.8 years.

Justification

This project has considerable energy and maintenance savings. The City currently spends approximately ~\$300 on average to repair one lighting fixture on a high mast light pole. Each high mast light pole contains 12 fixtures. The LED upgrade project will reduce the total number of fixtures to six (6), or half of the current number.

Materials and Supplies: The project can be scaled down to ten (10) or more high mast poles a year with a 4% cost of inflation increase thereafter.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Construction	21,632	22,497	23,397	24,333	25,306	117,165
Equipment	91,936	95,613	99,438	103,415	107,552	497,954
Total	113,568	118,110	122,835	127,748	132,858	615,119

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Unfunded/Proposed CO	113,568	118,111	122,835	127,749	132,858	615,121
Total	113,568	118,111	122,835	127,749	132,858	615,121

Budget Impact/Other

Both and energy and maintenance savings should be realized with each upgrade.

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Traffic
Contact Traffic Director
Type Improvement
Useful Life 30
Category Unassigned

Project # 20-TRAF-002
Project Name Traffic Signal - Bustamante St at Thomas Ave

CIP Section Transportation **Prior CIP #**
District(s) 5

Status Active

Total Project Cost: \$175,000

Description
 Installation of a traffic signal on Bustamante Street at Thomas Avenue. Pending a warrant analysis

Justification
 This location is pending a thorough analysis.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Design/Engineering	15,000					15,000
Construction	60,000					60,000
Equipment	100,000					100,000
Total	175,000					175,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
City Council Request Unfunded	175,000					175,000
Total	175,000					175,000

Budget Impact/Other
 Estimated operations and maintenance: \$3,000

Budget Items	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Materials & Supplies	3,000	3,120	3,245	3,375	3,510	16,250
Total	3,000	3,120	3,245	3,375	3,510	16,250

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Transit
Contact GM/AGM
Type Improvement
Useful Life
Category Unassigned

Project # 06-TST-001
Project Name Bus Shelters/Mobility Centers

CIP Section Transportation **Prior CIP #** 02-58-001
District(s) All

Status Active

Total Project Cost: \$435,000

Description
 Construction of bus shelters and mobility centers to protect bus patrons from inclement weather conditions.

Justification
 Bus shelters with solar lighting for safety and security and new Bus Stop Bike and Ride Plazas /Mobility Centers are needed in neighborhoods and main corridors where buses run frequent service and high levels of ridership; areas where there are many older people and helps riders take shelter when inclement weather occurs.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Construction	0	0	0			0
Total	0	0	0			0

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
System Revenue	0	0	0			0
Total	0	0	0			0

Budget Impact/Other
 \$250 M&O, FY20 Funded from FHWA (MPO) and FY21 will apply for Transportation Alternatives FHWA MPO funds.

Budget Items	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Materials & Supplies	250					250
Total	250					250

Capital Improvement Program

FY 22 *thru* FY 26

Department Transit
Contact GM/AGM
Type Improvement
Useful Life 50
Category Unassigned

City of Laredo, Texas

Project # 06-TST-005
Project Name Transit Operations & Maintenance Facility**

CIP Section Transportation **Prior CIP #** 00-58-003
District(s) All

Status Active

Total Project Cost: \$35,000,000

Description

Construction of the Transit Operations and Maintenance Facility to house buses, new CNG plant, maintenance shop facilities and administrative staff. The City of Laredo and the Laredo Transit Management Inc. were awarded a FTA grant in the amount of \$9,875,083 for FY 2016 Bus and Bus Facilities Grant Program for this project..

Justification

Maintenance and Operations facility has exceeded its capacity and the facility is in close proximity to a residential neighborhood, railroad tracks, and a local Boys and Girls Club. Funding from FTA for \$9.875 has been awarded. However funding has not been appropriated to complete the project.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Construction	23,124,918					23,124,918
Total	23,124,918					23,124,918

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
FTA	14,124,918					14,124,918
Unfunded/Proposed CO	9,000,000					9,000,000
Total	23,124,918					23,124,918

Budget Impact/Other

The construction of the new facility will incur more deadhead costs. Transit will be applying for additional competitive FTA funding.

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Transit
Contact GM/AGM
Type Equipment
Useful Life
Category Unassigned

Project # 08-TST-006
Project Name Paratransit Vans**

CIP Section Transportation **Prior CIP #** NEW
District(s) All

Status Active

Total Project Cost: \$1,066,416

Description

Replace eleven (10) Paratransit vans to replace aging fleet; Cost increase annually 2.5%.
 10 vans / \$1,066,416
 2019 Qty: (4) FTA Funded at \$101,926 ea. / \$407,704
 2020 Qty: (2) FTA funded at \$107,086 ea. / \$214,172
 2021 Qty: (2) FTA funded at \$109,763 ea. / 219,526
 2022 Qty: (2) FTA funded at \$112,507 ea. / \$225,014

Justification

Paratransit fleet needs to be replaced due to exceeded useful lifetime of five (5) years or 100,000 miles for vans.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Equipment	225,014					225,014
Total	225,014					225,014

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
FTA	225,014					225,014
Total	225,014					225,014

Budget Impact/Other

Rolling stock funding is crucial to continue paratransit service operations. Funded with FTA 5310 grant program. FY2019 will be applying for two vans. FY20-23 will be considered as unfunded pending FTA apportionments.

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Transit
Contact GM/AGM
Type Equipment
Useful Life 15
Category Unassigned

Project # 17-TST-003
Project Name CNG 35' and 30' Diesel Hybrid Heavy Duty Buses

CIP Section Transportation **Prior CIP #**
District(s) All

Status Active

Total Project Cost: \$1,682,065

Description
 Replace three (3) Fixed Route Buses.
 The delivery time of a bus is 20 months from the date of the purchase order.

Justification
 Increased bus routes. These are replacement buses for 2003 & 2006 buses. Repair parts are not available. 19% of the bus fleet are not vendor supported. Currently we need to replace 6 buses.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Equipment	1,175,448	506,617				1,682,065
Total	1,175,448	506,617				1,682,065

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
2019 PPFCO	1,175,448					1,175,448
FTA		506,617				506,617
Total	1,175,448	506,617				1,682,065

Budget Impact/Other

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Wastewater
Contact Utilities Director
Type Improvement
Useful Life 30
Category Unassigned

Project # 07-WW-002
Project Name Sewer Rehab & Contingency-Sewer Breaks-All

CIP Section Public Utilities **Prior CIP #** 16-ww-004
District(s) All

Status Active

Total Project Cost: \$60,094,240

Description
101,950 Linear Feet of sewer rehabilitation which includes: El Cuatro Neighborhood Sewer Lines Repair Project (23,420 LF) Line Rehabilitation Engineering Study District 3 Chacon Line Rehabilitation Engineering Study District 7 El Cuatro Line Rehabilitation Engineering Study District 8 La Ladrillera NLWWTP 24" Effluent Discharge Pipe Extension El Cuatro Neighborhood Sewer Lines Repair Project (23,420 LF) 18" Sanders St. Sewer Interceptor Pipe Insituform Lining (14,500 LF) Manhole Rehabilitation- Downtown (80 MH) Manhole Rehabilitation Santo Nino Neighborhood (80 MH) 36" San Francisco St. Sewer Interceptor Pipe Insituform Lining (16,500 LF) Manhole Rehabilitation-La Ladrillera South Neighborhood (80 MH) Manhole Rehabilitation-La Ladrillera North Neighborhood (80 MH) La Ladrillera South Neighborhood Sewer Lines repair project (24,110 LF) NLWWTP Old Plant Equipment Demolition Continuing sewer and manhole rehab

Justification
TCEQ mandated SSO improvements program dictates to rehabilitate manholes and sewer lines as per the program requirements.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Construction	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000	25,000,000
Total	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000	25,000,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
2022 Utilities Revenue Bond	5,000,000					5,000,000
2023 Utilities Revenue Bond		5,000,000				5,000,000
2024 Utilities Revenue Bond			5,000,000			5,000,000
2025 Utilities Revenue Bond				5,000,000		5,000,000
2026 Utilities Revenue Bond					5,000,000	5,000,000
Total	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000	25,000,000

Budget Impact/Other

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Wastewater
Contact Utilities Director
Type Improvement
Useful Life 50
Category Unassigned

Project # 14-WW-002
Project Name 12" Water Reclam Line to TAMIU & Uni-Trade-Dist 5

CIP Section Public Utilities **Prior CIP #**
District(s) 5

Status Active

Total Project Cost: \$2,300,000

Description
 Effluent from NLWWTP to TAMIU & Unitrade Stadium
 4.3 Miles, 22,704 ft @ \$100

Justification
 Effluent Use program

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Design/Engineering			200,000			200,000
Construction			2,100,000			2,100,000
Total			2,300,000			2,300,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
2024 Utilities Revenue Bond			2,300,000			2,300,000
Total			2,300,000			2,300,000

Budget Impact/Other
 N/A

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Wastewater
Contact Utilities Director
Type Improvement
Useful Life 30
Category Unassigned

Project # 16-WW-004
Project Name NLWWTP 3 MGD Expansion-District 6

CIP Section Public Utilities **Prior CIP #**
District(s) 6

Status Active

Total Project Cost: \$32,500,000

Description
 Expansion of North Laredo WWTP from 2.9 to 5.9 MGD

Justification
 To support the growth in North Laredo.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Design/Engineering			2,500,000			2,500,000
Total			2,500,000			2,500,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
2024 Utilities Revenue Bond			2,500,000			2,500,000
Total			2,500,000			2,500,000

Budget Impact/Other
 None

Budget Items	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Materials & Supplies			300,000			300,000
Total			300,000			300,000

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Wastewater
Contact Utilities Director
Type Improvement
Useful Life 20
Category Unassigned

Project # 17-WW-002
Project Name South Laredo WWTP Improvements-District 3

CIP Section Public Utilities **Prior CIP #**
District(s) 3

Status Active

Total Project Cost: \$3,485,000

Description
 South Laredo WWTP Improvements:
 1) Landscape Irrigation Projects \$200,000
 2) Wash rack relocation \$85,000
 3) Replacement of two belt Press
 4) Effluent screening
 5) Odor control

Justification
 1. To preserve erosion control and beautification.
 2. Upgrade and relocate the existing wash rack because it's not wide enough for tractor trailers to maneuver.
 3. Replacement of the two existing belt press.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Construction	3,200,000					3,200,000
Total	3,200,000					3,200,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
2024 Utilities Revenue Bond	3,200,000					3,200,000
Total	3,200,000					3,200,000

Budget Impact/Other
 None

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Wastewater
Contact Utilities Director
Type Improvement
Useful Life 25
Category Unassigned

Project # 17-WW-004
Project Name Peñitas WWTP Improvements-District 7

CIP Section Public Utilities **Prior CIP #**
District(s) 7

Status Active

Total Project Cost: \$1,200,000

Description
 Construction of an 8' concrete wall at Peñitas WWTP and effluent storage tank.

Justification
 To provide a barrier between the WWTP and the surrounding subdivisions.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Construction		700,000	500,000			1,200,000
Total		700,000	500,000			1,200,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
2023 Utilities Revenue Bond		700,000				700,000
2024 Utilities Revenue Bond			500,000			500,000
Total		700,000	500,000			1,200,000

Budget Impact/Other

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Wastewater
Contact Utilities Director
Type Improvement
Useful Life 30
Category Unassigned

Project # 17-WW-011
Project Name 18" SS along Del Mar Project-District 5 & 6

CIP Section Public Utilities **Prior CIP #**
District(s) 5, 6

Status Active

Total Project Cost: \$200,000

Description
 Upsize line on McPherson Rd. by Andrew Rd.; 18" sanitary sewer, 1,540 LF

Justification
 Upsize the line.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Construction			200,000			200,000
Total			200,000			200,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
2024 Utilities Revenue Bond			200,000			200,000
Total			200,000			200,000

Budget Impact/Other
 None

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Wastewater
Contact Utilities Director
Type Improvement
Useful Life 25
Category Unassigned

Project # 18-WW-001
Project Name 8"-15" IH 69 SS Relocations-District 5

CIP Section Public Utilities **Prior CIP #**
District(s) 5

Status Active

Total Project Cost: \$2,250,000

Description
 8"-15" IH 69 Sanitary Sewer relocations from Lakeside to Casa Blanca for Loop 20 Widening.

Justification
 Widening of Loop 20 by TxDot

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Design/Engineering		250,000				250,000
Construction			2,000,000			2,000,000
Total		250,000	2,000,000			2,250,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
2023 Utilities Revenue Bond		250,000				250,000
2024 Utilities Revenue Bond			2,000,000			2,000,000
Total		250,000	2,000,000			2,250,000

Budget Impact/Other
 None

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Wastewater
Contact Utilities Director
Type Improvement
Useful Life
Category Unassigned

Project # 18-WW-003
Project Name Zacate WWTP Decommission-District 8

CIP Section Public Utilities **Prior CIP #**
District(s) 8

Status Active

Total Project Cost: \$3,500,000

Description
 Decommissioning of Zacate WWTP.

Justification
 Demolition and disposal of all the debris and structures once the plant is closed.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Construction		3,500,000				3,500,000
Total		3,500,000				3,500,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
2023 Utilities Revenue Bond		3,500,000				3,500,000
Total		3,500,000				3,500,000

Budget Impact/Other
 None

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Wastewater
Contact Utilities Director
Type Improvement
Useful Life 30
Category Unassigned

Project # 18-WW-004
Project Name Colombia WWTP Upgrades-District 7

CIP Section Public Utilities **Prior CIP #**
District(s) 7

Status Active

Total Project Cost: \$1,176,000

Description
 Upgrade the Colombia WWTP to 75,000 gpd including lift station upgrade.

Justification
 to support the growth around the Columbia Bridge Industrial Park.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Design/Engineering			126,000			126,000
Construction			1,050,000			1,050,000
Total			1,176,000			1,176,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
2024 Utilities Revenue Bond			1,176,000			1,176,000
Total			1,176,000			1,176,000

Budget Impact/Other
 None

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Wastewater
Contact Utilities Director
Type Improvement
Useful Life 30
Category Unassigned

Project # 18-WW-006
Project Name 8"-12" IH 69 Force Main Extension-District 5

CIP Section Public Utilities **Prior CIP #**
District(s) 5

Status Active

Total Project Cost: \$3,800,630

Description
 8"-12" IH 69 Chacon Creek Interceptor/force main from Lakeside to TAMIU.

Justification
 IH 69 overpass and widening.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Construction	3,420,630					3,420,630
Total	3,420,630					3,420,630

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
2022 Utilities Revenue Bond	2,000,000					2,000,000
Developer Contribution	1,420,630					1,420,630
Total	3,420,630					3,420,630

Budget Impact/Other
 Savings due to TAMIU lift station elimination.

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Wastewater
Contact Utilities Director
Type Improvement
Useful Life 30
Category Unassigned

Project # 20-WW-01
Project Name Sombreretillo WWTP

CIP Section Public Utilities **Prior CIP #**
District(s) 7

Status Active

Total Project Cost: \$4,000,000

Description
 Construction of 1.65 MGD WWTP

Justification
 To handle all the growth in the Mines Rd area

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Construction					4,000,000	4,000,000
Total					4,000,000	4,000,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
2022 Utilities Revenue Bond					4,000,000	4,000,000
Total					4,000,000	4,000,000

Budget Impact/Other

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Water
Contact Utilities Director
Type Improvement
Useful Life 30
Category Unassigned

Project # 07-WAT-003
Project Name Line Rehab & Contingency Water Break - All

CIP Section Public Utilities **Prior CIP #** NEW
District(s) All

Status Active

Total Project Cost: \$117,970,274

Description

There are 1,034 miles of water lines in the distribution system. There are more than .30% waterlines that are over 40 years old. This program will continuously replace pipes based on broken and aging waterlines.

Justification

To replace old waterlines.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Construction	10,500,000	10,500,000	10,500,000	10,500,000	10,500,000	52,500,000
Total	10,500,000	10,500,000	10,500,000	10,500,000	10,500,000	52,500,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
2022 Utilities Revenue Bond	10,500,000					10,500,000
2023 Utilities Revenue Bond		10,500,000				10,500,000
2024 Utilities Revenue Bond			10,500,000			10,500,000
2025 Utilites Revenue Bond				10,500,000		10,500,000
2026 Utilities Revenue Bond					10,500,000	10,500,000
Total	10,500,000	10,500,000	10,500,000	10,500,000	10,500,000	52,500,000

Budget Impact/Other

Replacement Projects are not to have an impact on operational expenses.

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Water
Contact Utilities Director
Type Improvement
Useful Life 30
Category Unassigned

Project # 13-WAT-004
Project Name 24" Waterline West Side of IH 35-District 6 & 7

CIP Section Public Utilities **Prior CIP #**
District(s) 6, 7

Status Active

Total Project Cost: \$3,551,000

Description
 24" waterline on west side of I-35 from mile marker 11 to Gato lane.

Justification
 To provide better water pressure for the future development.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Construction			3,551,000			3,551,000
Total			3,551,000			3,551,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Developer Contribution			3,551,000			3,551,000
Total			3,551,000			3,551,000

Budget Impact/Other
 n/a

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Water
Contact Utilities Director
Type Improvement
Useful Life 30
Category Unassigned

Project # 16-WAT-009
Project Name Lyon Tank Improvements-District 4

CIP Section Prior CIP #
District(s) 4

Status Active

Total Project Cost: \$22,020,000

Description

Study the alternatives of demolishing the North Tank and being able to continue functioning without interruption to the existing pump station. Also, implement an erosion control plan to include concrete retaining wall around the perimeter of the station with a wrought iron fence. Also, construction of a new Tank.

Justification

The project will provide the Lyon Pump Station the future sustainability needed to maintain water volume and pressure in the distribution system.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Construction	10,000,000					10,000,000
Total	10,000,000					10,000,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
2022 Utilities Revenue Bond	10,000,000					10,000,000
Total	10,000,000					10,000,000

Budget Impact/Other

N/A

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Water
Contact Utilities Director
Type Improvement
Useful Life 30
Category Unassigned

Project # 16-WAT-016
Project Name 24" Wtrline Loop 20 Lomas del Sur to Sierra Vista

CIP Section Public Utilities **Prior CIP #**
District(s)

Status Active

Total Project Cost: \$2,862,000

Description
 Installation of 6,300 feet of 16" waterline - Loop 20, Lomas del Sur to Sierra Vista Blvd. and from Sierra Vista to Cielito Lindo.

Justification
 to provide waster to south laredo in the Sierra Vista Subdivision area

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Construction					2,862,000	2,862,000
Total					2,862,000	2,862,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Developer Contribution					2,862,000	2,862,000
Total					2,862,000	2,862,000

Budget Impact/Other
 N/A

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Water
Contact Utilities Director
Type Improvement
Useful Life 30
Category Unassigned

Project # 16-WAT-017
Project Name 8 MG Cuatro Vientos Booster Station-District 1

CIP Section Public Utilities **Prior CIP #**
District(s) 1

Status Active

Total Project Cost: \$21,100,000

Description
 Construction of an 8 MG Booster Station on east side of Cuatro Vientos Road.

Justification
 To provide better pressure to the new South Laredo Developments

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Construction	20,000,000					20,000,000
Total	20,000,000					20,000,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
2022 Utilities Revenue Bond	20,000,000					20,000,000
Total	20,000,000					20,000,000

Budget Impact/Other
 Repainting of water tank is being funded through water utilities.

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Water
Contact Utilities Director
Type Improvement
Useful Life 30
Category Unassigned

Project # 16-WAT-024
Project Name Waterline Project - District 7

CIP Section Public Utilities **Prior CIP #**
District(s) 7

Status Active

Total Project Cost: \$6,089,000

Description
 Waterline Replacement Project in District 7:
 Mines Rd. - San Lorenzo - San Gabriel - Las Cruces -San Mateo - Bristol Rd. (57 blocks)

Justification
 to replace waterlines

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Construction					5,700,000	5,700,000
Total					5,700,000	5,700,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Developer Contribution					2,000,000	2,000,000
TWDB					3,700,000	3,700,000
Total					5,700,000	5,700,000

Budget Impact/Other
 n/a

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Water
Contact Utilities Director
Type Equipment
Useful Life 10
Category Unassigned

Project # 17-WAT-001
Project Name Water IT Improvement Projects-All Districts

CIP Section Prior CIP #
District(s) All

Status Active

Total Project Cost: \$750,000

Description

Water It Improvements:

Phase 1
 Wireless Communication Backup Link for Admin Daugherty to City Hall Annex
 CCTV Cameras for Daugherty Location
 VMware Project Upgrade
 Mobile Data Terminals Verizon APN Upgrade
 Generator for Admin Daugherty

Phase 2
 Core Switch Network upgrade
 Document Management System

Phase 3
 SAN(Storage Area Network) System upgrade
 Phone System Upgrade

Justification

Upgrades that are needed. I.e cameras, generators, etc.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Equipment	125,000	125,000	125,000	125,000		500,000
Total	125,000	125,000	125,000	125,000		500,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
System Revenue	125,000	125,000	125,000	125,000		500,000
Total	125,000	125,000	125,000	125,000		500,000

Budget Impact/Other

None

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Water
Contact Utilities Director
Type Improvement
Useful Life 30
Category Unassigned

Project # 17-WAT-008
Project Name 24" Waterline along Loop 20

CIP Section Public Utilities **Prior CIP #**
District(s)

Status Active

Total Project Cost: \$5,380,100

Description
 Installation of 9,400 LF of 24" waterline along Loop 20 from Hwy 359 to KCSR and from Hwy 359 to New Cuatro Vientos Booster Station.

Justification
 To provide additional water to the South Laredo Area

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Construction					5,131,000	5,131,000
Total					5,131,000	5,131,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
TWDB					5,131,000	5,131,000
Total					5,131,000	5,131,000

Budget Impact/Other
 None

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Water
Contact Utilities Director
Type Improvement
Useful Life 30
Category Unassigned

Project # 17-WAT-009
Project Name TxDot 24" Wtrline west side of Loop 20-District 5

CIP Section Public Utilities **Prior CIP #**
District(s) 5

Status Active

Total Project Cost: \$6,250,000

Description
 Installation of 9,000 LF of 24" waterline on west side of Loop 20 from Airport to US 59. To include the borings.

Justification
 To loop the system

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Construction	5,500,000					5,500,000
Total	5,500,000					5,500,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
2022 Utilities Revenue Bond	5,500,000					5,500,000
Total	5,500,000					5,500,000

Budget Impact/Other
 N/A

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Water
Contact Utilities Director
Type Unassigned
Useful Life life
Category Unassigned

Project # 17-WAT-011
Project Name Water Rights-All Districts

CIP Section Public Utilities **Prior CIP #**
District(s) All

Status Active

Total Project Cost: \$19,850,373

Description
 Purchase of water rights.

Justification
 Water rights are needed as the City grows.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Acquisition	2,000,000	2,000,000	2,000,000	2,000,000		8,000,000
Total	2,000,000	2,000,000	2,000,000	2,000,000		8,000,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
System Revenue	2,000,000	2,000,000	2,000,000	2,000,000		8,000,000
Total	2,000,000	2,000,000	2,000,000	2,000,000		8,000,000

Budget Impact/Other
 None

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Water
Contact Utilities Director
Type Improvement
Useful Life 30
Category Unassigned

Project # 20-WAT-02
Project Name TXDOT 24" Wtl Reloc LP20/Del Mar

CIP Section Public Utilities **Prior CIP #**
District(s) 6

Status Active

Total Project Cost: \$6,000,000

Description
 Relocation of 24" waterline on Loop 20 from Del Mar to International

Justification
 TXDOT US59 upgrade to IH69

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Construction			6,000,000			6,000,000
Total			6,000,000			6,000,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
2024 Utilities Revenue Bond			6,000,000			6,000,000
Total			6,000,000			6,000,000

Budget Impact/Other

Capital Improvement Program

FY 22 *thru* FY 26

City of Laredo, Texas

Department Water
Contact Utilities Director
Type Improvement
Useful Life 30
Category Unassigned

Project # 20-WAT-03
Project Name El Pico 10 MG Expansion

CIP Section Public Utilities **Prior CIP #**
District(s) All

Status Active

Total Project Cost: \$2,250,000

Description
 Upgrade from 20 to 30 MG

Justification
 Meet TCEQ requirements and demand for service area.

Expenditures	FY 22	FY 23	FY 24	FY 25	FY 26	Total
Construction			1,500,000			1,500,000
Total			1,500,000			1,500,000

Funding Sources	FY 22	FY 23	FY 24	FY 25	FY 26	Total
2024 Utilities Revenue Bond			1,500,000			1,500,000
Total			1,500,000			1,500,000

Budget Impact/Other

City of Laredo
Capital Improvement Program
2022-2026

Amounts are in thousands.

	Prior Year	2022	2023	2024	2025	2026	Total
General Government	\$ 1,033	\$ 11,650	\$ 11,650	\$ 11,650	\$ 11,650	\$ -	\$ 46,600
Health & Welfare	750	-	-	-	-	-	\$ -
Public Safety	-	3,562	-	-	-	-	\$ 3,562
Public Works	21,222	4,150	3,615	3,505	3,297	3,818	\$ 18,386
Public Utilities	61,649	137,278	60,975	66,852	162,395	90,088	\$ 517,588
Culture and Recreation	55,050	41,750	-	-	-	-	\$ 41,750
Transportation	141,922	225,859	546,162	12,825	7,732	-	\$ 792,579
	\$ 281,625	\$ 424,249	\$ 622,402	\$ 94,832	\$ 185,074	\$ 93,906	\$ 1,420,464

General Government

GENERAL FUND	-	10,600	10,600	10,600	10,600	-	\$ 42,400
COMMUNITY DEVELOPMENT	1,033	1,050	1,050	1,050	1,050	-	\$ 4,200
Total General Government	1,033	11,650	11,650	11,650	11,650	-	\$ 46,600

Health & Welfare

HEALTH	750	-	-	-	-	-	\$ -
Total Health & Welfare	750	-	-	-	-	-	\$ -

Public Safety

FIRE	-	3,562	-	-	-	-	\$ 3,562
Total Public Safety	-	3,562	-	-	-	-	\$ 3,562

Public Works

DRAINAGE	-	50	-	-	-	-	\$ 50
ENVIRONMENTAL SERVICE	286	850	-	-	-	-	\$ 850
SOLID WASTE	16,466	3,250	3,615	3,505	3,297	3,818	\$ 17,486
STREETS	4,469	-	-	-	-	-	\$ -
Total Public Works	21,222	4,150	3,615	3,505	3,297	3,818	\$ 18,386

Public Utilities

WASTEWATER	22,785	53,553	21,950	28,676	136,770	49,000	\$ 289,949
WATER	38,864	83,725	39,025	38,176	25,625	41,088	\$ 227,639
Total Public Utilities	61,649	137,278	60,975	66,852	162,395	90,088	\$ 517,588

Cultural and Recreation

LIBRARY	5,000	-	-	-	-	-	\$ -
PARKS	50,050	41,750	-	-	-	-	\$ 41,750
Total Cultural and Recreation	55,050	41,750	-	-	-	-	\$ 41,750

Transportation

AIRPORT	39,349	70,005	11,308	8,425	3,332	-	\$ 93,070
BRIDGE	-	10,000	-	-	-	-	\$ 10,000
STREETS	12,073	41,059	530,948	1,000	1,000	-	\$ 574,006
TRAFFIC	360	3,550	3,400	3,400	3,400	-	\$ 13,750
TRANSIT	420	15,525	507	-	-	-	\$ 16,032
TxDOT	89,720	85,720	-	-	-	-	\$ 85,720
Total Transportation	141,922	225,859	546,162	12,825	7,732	-	\$ 792,579
Grand Total	\$ 281,625	\$ 424,249	\$ 622,402	\$ 94,832	\$ 185,074	\$ 93,906	\$ 1,420,464

Note: This CIP recap does not include projects funded 100% by Texas Department of Transportation or unfunded projects in FY2022.

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**CITY OF LAREDO
STATISTICAL SECTION
TABLE OF CONTENTS**

Table No.	Table Category	Page No.
1.	General Government Tax Revenues - By Source	594
2.	Property Tax Levies and Collections	594
3.	Computation of Direct and Overlapping Debt	595
4.	Property Tax Rates – Direct and Overlapping Taxing Authorities	595
5.	Assessed Value of Taxable Properties	596
6.	Principal Taxpayers	596
7.	Bridge Collections/Crossings	596
8.	Workforce Statistics	597
9.	Principal Employers	597
10.	Demographic Statistics	598
11.	Public Utilities - Number of Active Accounts	599
12.	Principal Water Consumers	599
13.	Miscellaneous Information	600

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 1
General Government Tax Revenues - By Source
Last Ten Fiscal Years**

Fiscal Year End	Ad Valorem Tax ⁽¹⁾	Sales Tax	Beverage Tax	Bingo Tax	Occupancy Tax	Franchise Tax	Total
09/30/2012	\$64,635,039	\$29,985,452	\$289,303	\$92,942	\$4,208,785	\$7,080,430	\$106,291,951
09/30/2013	\$65,709,111	\$31,937,374	\$320,505	\$71,581	\$4,220,565	\$7,049,442	\$109,308,578
09/30/2014	\$67,845,818	\$32,019,659	\$429,822	\$70,037	\$4,309,736	\$7,408,310	\$112,083,382
09/30/2015	\$69,979,893	\$33,091,316	\$463,399	\$68,575	\$4,193,295	\$7,588,828	\$115,385,306
09/30/2016	\$73,026,221	\$30,948,457	\$456,784	\$67,340	\$3,842,713	\$7,651,588	\$115,993,103
09/30/2017	\$77,263,676	\$31,534,286	\$490,013	\$68,078	\$3,833,835	\$7,776,288	\$120,966,176
09/30/2018	\$81,831,823	\$33,208,996	\$552,905	\$52,912	\$4,123,814	\$8,133,889	\$128,169,012
09/30/2019	\$86,746,118	\$34,643,906	\$586,935	\$63,966	\$4,244,316	\$8,172,967	\$134,796,655
09/30/2020	\$90,147,860	\$33,875,097	\$498,480	\$52,020	\$3,114,134	\$8,038,122	\$136,250,528
09/30/2021	\$93,131,473	\$34,523,910	\$349,533	\$35,966	\$2,887,673	\$7,600,282	\$138,528,837

(1) Includes General and Debt Service Fund Tax Revenues

Source: City of Laredo, Texas

**Table 2
Property Tax Levies and Collections
Last Ten Fiscal Years**

Fiscal Year End	Total Tax Levy	Current Collections	Tax Rate	% of Current Collection to Total Levy	Delinquent Collections	Total Collections	% of Total Collection to Total Levy	Outstanding Delinquent Taxes	% of Delinquent Taxes To Total Levy
09/30/2012	\$66,855,436	\$64,635,038	0.6370	96.7%	\$2,220,398	\$67,283,271	100.6%	\$6,158,772	9.2%
09/30/2013	\$67,621,015	\$65,709,111	0.6370	97.2%	\$1,911,904	\$68,510,280	101.3%	\$6,275,859	9.3%
09/30/2014	\$69,528,857	\$67,845,818	0.6370	97.6%	\$1,683,039	\$70,866,847	101.9%	\$4,846,676	7.0%
09/30/2015	\$71,691,453	\$69,979,893	0.6370	97.6%	\$1,711,560	\$72,632,401	101.3%	\$4,563,866	6.4%
09/30/2016	\$75,020,129	\$73,026,221	0.6370	97.3%	\$1,993,907	\$75,278,463	100.3%	\$4,964,971	6.6%
09/30/2017	\$78,985,216	\$77,263,676	0.6370	97.8%	\$1,721,540	\$80,001,673	101.3%	\$4,974,841	6.3%
09/30/2018	\$83,981,743	\$81,831,823	0.63700	97.4%	\$2,149,920	\$84,404,972	100.5%	\$4,947,953	5.9%
09/30/2019	\$88,780,879	\$86,746,118	0.63400	97.7%	\$2,034,761	\$89,351,911	100.6%	\$5,038,542	5.7%
09/30/2020	\$93,644,417	\$90,147,860	0.63400	96.3%	\$3,496,557	\$92,298,284	98.6%	\$7,389,512	7.9%
09/30/2021	\$96,381,785	\$93,064,841	0.63400	96.6%	\$3,316,944	\$95,326,799	98.9%	\$7,521,184	7.8%

Source: City of Laredo, Texas

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 3
Computation of Direct and Overlapping Debt
As of September 30, 2021**

Taxing Authority	Net Debt Outstanding	% Applicable to City	Amount Applicable to City
City of Laredo	\$189,043,893	100.00%	\$89,043,893
Webb County	\$65,840,000	66.76%	\$43,954,784
Laredo Independent School District	\$299,714,980	100.00%	\$299,714,980
United Independent School District	\$424,193,768	79.38%	\$336,725,013
Laredo College	\$168,896,802	100.00%	\$168,896,802
TOTAL DIRECT AND OVERLAPPING DEBT			\$ 938,335,472

Source: Finance Department of Respective Agencies

**Table 4
Property Taxes – Direct and Overlapping Taxing Authorities
Last Ten Fiscal Years**

TAX RATES (PER \$100 OF ASSESSED VALUATION)

Fiscal Year End	City of Laredo	Webb County	Laredo Independent School District	United Independent School District	Laredo College
09/30/2012	0.63700	0.42005	1.27400	1.19486	0.25854
09/30/2013	0.63700	0.42005	1.27400	1.19486	0.25776
09/30/2014	0.63700	0.42005	1.27400	1.19486	0.25522
09/30/2015	0.63700	0.41470	1.41080	1.21486	0.29716
09/30/2016	0.63700	0.41470	1.39550	1.22486	0.33024
09/30/2017	0.63700	0.41470	1.38970	1.22486	0.34300
09/30/2018	0.63700	0.41470	1.36970	1.27031	0.33805
09/30/2019	0.63400	0.41200	1.39650	1.19884	0.32864
09/30/2020	0.63400	0.41200	1.39290	1.19884	0.32551
09/30/2021	0.615370	0.41200	1.38920	1.17800	0.31944

TAX LEVIES

Fiscal Year End	City of Laredo	Webb County	Laredo Independent School District	United Independent School District	Laredo College
09/30/2012	\$66,855,436	\$59,746,052	\$27,089,969	\$112,407,770	\$27,235,091
09/30/2013	\$67,621,015	\$63,913,519	\$27,100,363	\$122,317,556	\$27,182,685
09/30/2014	\$69,626,828	\$69,309,075	\$26,663,416	\$154,451,096	\$27,788,748
09/30/2015	\$72,277,823	\$76,442,782	\$29,450,271	\$180,574,086	\$33,254,867
09/30/2016	\$75,001,835	\$81,438,786	\$28,362,620	\$196,450,033	\$38,323,955
09/30/2017	\$79,007,783	\$73,183,155	\$29,103,702	\$170,690,335	\$41,825,733
09/30/2018	\$83,909,112	\$81,071,846	\$30,105,538	\$195,624,061	\$43,771,852
09/30/2019	\$93,504,360	\$87,811,067	\$34,151,585	\$227,369,510	\$47,308,976
09/30/2020	\$96,014,092	\$96,383,981	\$34,174,008	\$203,682,028	\$48,451,335
09/30/2021	\$98,893,581	\$88,040,541	\$35,373,758	\$207,498,394	\$50,508,427

Source: Finance Department of Respective Agencies

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 5
Assessed Value of Taxable Properties
Last Ten Fiscal Years**

Tax Year	Personal Property Assessed Value	Real Property Assessed Value	Exemptions ⁽¹⁾	Total Assessed Value
2012	\$1,371,639,383	\$10,146,086,116	\$807,321,080	\$10,710,404,419
2013	\$1,515,817,557	\$10,290,366,799	\$800,231,949	\$11,005,952,407
2014	\$1,510,962,323	\$10,668,204,307	\$793,760,615	\$11,385,406,015
2015	\$1,539,532,504	\$11,202,403,937	\$872,562,927	\$11,869,373,514
2016	\$1,516,510,731	\$11,865,104,965	\$880,762,593	\$12,500,853,103
2017	\$1,514,468,713	\$12,719,069,478	\$880,948,630	\$13,352,589,561
2018	\$1,518,378,620	\$13,584,772,025	\$906,672,581	\$14,196,478,064
2019	\$1,966,088,949	\$16,283,823,568	\$3,250,162,233	\$15,001,296,374
2020	\$2,145,495,527	\$16,553,360,362	\$3,328,015,296	\$15,371,554,108
2021	\$2,043,995,771	\$17,864,639,835	\$3,570,101,141	\$16,339,545,660

(1) Total exemptions include over 65, Veteran, & Agricultural Exemptions, Freeport,

Pollution Control, Tax Abatement, Solar and Wind-Powered, Historical and Residential Caps

Source: State Report 50 -109 (City Report of Property Value)

**Table 6
Principal Taxpayers
As of September 30, 2021**

Taxpayer	Type of Business	2021 Assessed Valuation	% of Total Taxable Value
Lewis Petro Properties Inc	Oil & Natural Gas	\$452,936,190	2.77%
SM Energy Company	Oil & Natural Gas	\$363,282,070	2.22%
Rosetta Resources Inc	Oil & Natural Gas	\$358,800,260	2.19%
AEP Texas Inc	Electricity	\$260,385,594	1.59%
AEP Electric Transmission of Texas LLC	Electric Transmission	\$253,177,830	1.55%
Fasken Oil & Ranch LTD	Oil & Natural Gas	\$238,685,670	1.46%
ETC Texas Pipeline LTD	Oil & Natural Gas	\$214,083,520	1.31%
Silverbow Resources Oper LLC	Oil & Natural Gas	\$196,605,740	1.20%
Chesapeake Operating LLC	Oil & Natural Gas	\$175,364,440	1.07%
Navarro Midstream Services LLC	Oil & Natural Gas	\$173,654,200	1.06%
Total		\$2,686,975,514	16.42%
Total Taxable Value		\$16,339,545,660	100.0%

Source: City of Laredo- Tax Department

**Table 7
Bridge Collections/Crossings
Last Ten Fiscal Periods**

Fiscal Year End	Pedestrian Crossings		Non-Commercial		Commercial Crossings		Bridge Tolls Collected	
	Quantity	% Change	Quantity	% Change	Quantity	% Change	Quantity	% Change
09/30/2012	2,946,244	-6.81%	4,418,558	0.38%	1,784,104	3.41%	\$44,467,962	1.90%
09/30/2013	2,934,065	-0.413%	4,551,845	3.02%	1,835,110	2.86%	\$45,582,802	2.51%
09/30/2014	3,032,333	3.35%	6,732,956	47.92%	1,924,842	4.89%	\$54,081,544	18.64%
09/30/2015	3,029,608	-0.09%	5,060,633	-24.84%	2,005,177	4.17%	\$57,090,824	5.56%
09/30/2016	3,074,538	1.48%	5,212,091	2.99%	2,087,586	4.11%	\$59,471,153	4.17%
09/30/2017	3,116,492	1.36%	4,992,233	-4.22%	2,176,995	4.28%	\$59,966,646	0.83%
09/30/2018	3,182,403	2.11%	5,013,214	0.42%	2,281,483	4.80%	\$67,158,648	11.99%
09/30/2019	3,304,191	3.83%	5,018,723	0.11%	2,369,111	3.84%	\$69,812,527	3.95%
09/30/2020	2,098,671	-36.48%	3,572,783	-28.81%	2,369,111	-5.60%	\$61,064,563	-12.53%
09/30/2021	1,382,054	-34.1%	3,012,028	-15.1%	2,517,028	11.5%	\$64,933,554	6.3%

Source: City of Laredo, Texas

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 8
Workforce Statistics
Average for Last Ten Years**

Year	Civilian Labor Force	Employment	Unemployment	Unemployment Rate
2012	103,812	97,394	6,418	6.2%
2013	105,063	98,957	6,106	5.8%
2014	105,993	100,901	5,092	4.8%
2015	106,443	101,844	4,599	4.3%
2016	108,807	103,559	5,248	4.8%
2017	109,858	105,318	4,540	4.1%
2018	110,099	106,330	3,769	3.4%
2019	113,417	109,588	3,829	3.4%
2020	113,330	102,688	10,642	9.4%
2021	111,584	105,565	6,019	5.4%

** September, 2021* *Source: Texas Workforce Commission –texaslmi.com*

**Table 9
Principal Employers
2021**

Employer	Industry	Number of Employees	% of Total Labor Force
United Independent School District	Education	3,001*	5.9%
Laredo Independent School District	Education	4,000	3.9%
City of Laredo	Municipal Government	2,659	2.3%
Wal-Mart (4 locations)	Retail	2,125*	2.0%
US CBP - Laredo Sector Border Patrol	Immigration	2,125	1.8%
Webb County	County	1,800	1.6%
H-E-B (7 locations)	Grocery Store	3,705	1.7%
McDonald's Restaurant	Fast Food	775	1.4%
Laredo Sector Border Patrol	Immigration	1,957	1.2%
Laredo Medical Center	Hospital	1,275	1.3%

Source: Laredo Economic Development Foundation

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 10
Demographic Statistics
U.S. Census Bureau**

	1990	2000	2010	2020
TOTAL POPULATION BY RACE				
WHITE	87,048	145,267	207,067	97,301
AFRICAN AMERICAN	144	652	1,110	1,118
OTHER	35,707	31,524	27,914	50,126
SPANISH PERCENTAGE	93.86%	94.10%	95.62%	95.4%
TOTAL HOUSEHOLDS	33,998	46,852	68,610	75,037
HOUSEHOLD POPULATION	122,899	173,532	214,484	255,205
AVERAGE HOUSEHOLD SIZE	3.61	3.70	3.64	3.60
TOTAL POPULATION BY AGE				
0 - 9	17,081	18,516	24,424	47,472
10 - 14	20,316	18,620	49,273	23,695
15 - 19	10,093	16,054	14,461	23,097
20 - 24	17,987	29,608	27,275	20,908
25 - 34	20,316	28,489	35,156	36,986
35 - 44	14,752	23,657	34,332	33,973
45 - 54	9,964	17,104	27,235	29,479
55 - 59	8,541	10,746	18,641	12,604
60 +	10,223	13,782	19,507	35,855
MEDIAN AGE TOTAL POPULATION	24.7	26.9	27.8	29.2
MEDIAN AGE ADULT POPULATION	36.8	36.8	N/A	28.9
HOUSEHOLD INCOME				
\$ 0 - 10,000	10,713	7,197	N/A	4,799
\$ 10,000 - 14,999	4,169	4,996	10,504	4,176
\$ 15,000 - 24,999	5,600	8,208	7,332	8,829
\$ 25,000 - 34,999	3,865	6,814	7,628	6,611
\$ 35,000 - 49,999	3,226	7,078	9,130	8,053
\$ 50,000 - 74,999	1,765	6,780	9,947	12,848
\$ 75,000 +	1,096	5,835	14,036	27,750
MEDIAN HOUSEHOLD INCOME	15,610	29,108	36,784	57,468
AVERAGE HOUSEHOLD INCOME	N/A	N/A	57,545	72,417
MEDIAN FAMILY INCOME	17,532	30,449	38,029	62,700
AGGREGATE HOUSEHOLD INCOME \$(000)	\$708,920	N/A	\$2,247,434	N/A
<p>* Based on 20 Inflation Adjusted Figures U.S. Census</p>				

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 11
Public Utilities - Number of Active Accounts
Last Ten Fiscal Periods**

Fiscal Year End	Customer Accounts			
	Electricity	Gas	Water	Sewer
09/30/2011	77,141	28,942	63,703	59,955
09/30/2012	78,585	29,483	65,288	61,191
09/30/2013	79,973	29,738	67,033	62,426
09/30/2014	84,494	29,904	68,213	63,410
09/30/2015	86,146	30,069	69,343	64,286
09/30/2016	87,797	30,144	70,545	65,291
09/30/2017	88,536	30,370	71,788	66,707
09/30/2018	89,404	30,442	72,859	67,676
09/30/2019	90,158	30,605	74,097	68,753
9/30/2020	90,418	30,605*	75,854	70,451
9/30/2021	90,039	30,605*	77,802	72,125

*Unable to verify used last year's customer account

Source: 1). City of Laredo, Texas – Utilities Department
2). CenterPoint Energy
3). American Electric Power

**Table 12
Principal Water Consumers
As of September 30, 2021**

Type of Business	Industry	Consumption (Gallons)
United I.S.D.	Education	106,089,600
Laredo Medical Center	Medical	83,180,100
Laredo College	Education	33,618,800
New Webb County Jail	County Jail	20,831,900
Texas A&M University System	Education	17,566,800
Laredo Regional Medical Center	Medical	17,523,800
Clarks Crossing Apartments	Real Estate	14,840,100
KRK Limited	Real Estate	14,722,000
Laredo Apartments I LLC	Real Estate	13,297,600
Laredo Airport Terminal	Transport	12,897,200

City of Laredo, Texas – Utilities Department

CITY OF LAREDO, TEXAS
STATISTICAL SECTION

**Table 13
Miscellaneous Information
As of September 30, 2021**

MUNICIPAL GOVERNMENT

CITY ORGANIZATION

Form of Government: Council/Manager
Mayor - 4 Year Term (2 Term Maximum)
Terms of Office: Council - 4 Year Staggered Terms
(2 Term Maximum)
Manager - Appointed by City Council

Date of First Charter Adoption: 1848

Date of Original Public Sale of Lots: 1880

Second Charter: February 23, 1911

Home Rule Amendment to Charter: January 29, 1921

Amendments to Charter: July 8, 1941, January 8, 1946, October 9, 1951, April 3, 1962, November 30, 1965, January 14, 1981, January 16, 1988, November 7, 1995, November 7, 2006, November 2, 2010, November 8, 2016, and November 12, 2020

Number of City Departments: 28 (Amended as per Ordinance 2018-O-039)

SALES AND USE TAX

State Sales Tax: 6.25%
Laredo Municipal Tax: 1.00%
Sports Venue Tax: 0.25%
Transit Municipal Tax: 0.25%
Webb County: 0.50%

Total Sales and Use Tax: 8.25%

CITY EMPLOYEES

Number of Full-Time Employees: 2,674
Part-Time Employees: 51
Temporary Employees: 0

ELECTIONS

Date of Last Election: November 3, 2021

Number of Registered Voters: 131,334

Number of Votes Cast: 66,243

Percentage of Voters Voting: 50.43%

*Last General Election

LAND AREA IN SQUARE MILES

YEAR	LAND AREA	ANNEXATIONS	ENDING TOTAL *
1980	#REF!	#REF!	33.50
1990	33.50	4.57	38.07
2000	78.82	1.13	79.95
2001	79.95	4.48	81.37
2002	81.37	1.12	81.71
2003	81.71	1.42	83.97
2004	83.97	0.34	84.40
2005	84.40	2.26	85.75
2006	85.75	0.26	86.01
2007	86.01	2.95	88.96
2008	88.96	0.36	89.53
2009	89.53	0.00	89.53
2010	89.53	0.87	90.40
2011	90.40	1.66	92.06
2012	92.06	0.77	92.83
2013	92.83	0.03	92.86
2014	92.86	5.47	98.33
2015	98.33	3.32	101.65
2016	101.65	2.99	104.64
2017	104.64	0.14	104.78
2018	104.78	1.57	106.35
2019	106.35	0.74	107.57
2020	107.57	0.66	107.74
2021	107.74	0.49	108.23

* Annexations are effective as of December 31st of the respective

CITY OF LAREDO, TEXAS
STATISTICAL SECTION

**Table 13 (Continued)
Miscellaneous Information
As of September 30, 2021**

TRANSPORTATION

AIRPORTS

Number of Airports: 1

Name of Airport: Laredo International Airport

Cities Served from Laredo: Dallas/ Fort Worth, Houston, Las Vegas, and Mexico City

Scheduled Airplane Flights Per Day

Departing: 13

Arriving: 13

Passengers Enplaned Annually: 81,832

Passengers Deplaned Annually: 81,402

Airline Providers: Allegiant Air
American Airlines
United Airlines
Aeromar

Number of Land/Building Leases: 74

Air Cargo Landed: 587,246,323

BRIDGES

Number of Bridges: 4

Names of Bridges: Gateway to the Americas
Juarez-Lincoln International Bridge
Colombia Solidarity Bridge
World Trade Bridge

Number of Pedestrian Crossings: 1,382,054

Number of Commercial Vehicle Crossings: 2,517,028

Number of Non-Commercial Vehicle Crossings: 3,012,028

Tolls Generated from All Crossings: \$64,933,554

BUS LINES

Names of Local Bus Lines: El Metro (Laredo Transit Management, Inc.)
El Aguila Rural Transportation (Webb County)

Names of Interstate Bus Lines: Americanos USA
Cougar Bus Lines LTD.
Greyhound Bus Stations

Number of Passengers:

Adult 537,792

Elderly & Handicapped 111,107

Elderly & Handicapped - Free 266,164

Students 42,116

Children 9,093

Children - Free 6,970

Number of ID Cards for Elderly: 1,178

Number of Medicaid Cards: 6,697

Number of Service Miles: 1,727,882

Number of Employees: 169

MAJOR HIGHWAYS

Number of Highways: 6

Names of Highways: Interstate 35, US Hwy 83, US Hwy 59, State Hwy 359, FM 1472, State Hwy 255 (Toll)

RAILROADS

Number of Railroads: 2

Names of Railroads: Union Pacific Railroad
Kansas City Southern Railroad

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13 (Continued)
Miscellaneous Information
As of September 30, 2021**

EDUCATION

UNITED INDEPENDENT SCHOOL DISTRICT

HIGH SCHOOLS

Number of Senior High Schools:	4
Number of Magnet Schools:	3
Number of Alternative Education Schools:	1
Number of Classrooms:	836
Number of Administrative Personnel:	141
Number of Teachers:	833
Number of Students:	13,118
Annual Budget:	\$86,353,465

MIDDLE SCHOOLS

Number of Middle Schools:	11
Number of Classrooms:	638
Number of Administrative Personnel:	101
Number of Teachers:	587
Number of Students:	9,213
Annual Budget:	\$59,392,500

ELEMENTARY SCHOOLS

Number of Elementary Schools:	30
Number of Classrooms:	1,503
Number of Administrative Personnel:	156
Number of Teachers:	1,183
Number of Students:	16,720
Annual Budget:	\$117,104,256

LAREDO INDEPENDENT SCHOOL DISTRICT

HIGH SCHOOLS

Number of Senior High Schools:	4
Number of Magnet Schools:	3
Number of Alternative Education Schools:	2
Number of Classrooms:	351
Number of Administrative Personnel:	85
Number of Teachers:	452
Number of Students:	6,013
Annual Budget:	\$55,978,831

MIDDLE SCHOOLS

Number of Middle Schools:	4
Number of Classrooms:	203
Number of Administrative Personnel:	45
Number of Teachers:	317
Number of Students:	4,060
Annual Budget:	\$33,183,530

ELEMENTARY SCHOOLS

Number of Elementary Schools:	20
Number of Classrooms:	685
Number of Administrative Personnel:	111
Number of Teachers:	734
Number of Students:	9,643
Annual Budget:	\$88,524,058

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13 (Continued)
Miscellaneous Information
As of September 30, 2021**

HIGHER EDUCATION

TEXAS A&M INTERNATIONAL UNIVERSITY

Date Established: Established in 1970 as a division of Texas A&I, and as a separate University in 1977 as a division of the University System of South Texas. The University became a member of the Texas A&M University System on September 1, 1989.

Programs Offered: Undergraduate & Graduate, and Doctoral degrees are offered by the Colleges of Business Administration, Education, Arts & Sciences, Education, Nursing and University College.

Population Served: Undergraduate and Graduate level college students seeking degrees in liberal arts, education, psychology, criminal justice, business & international trade, science & technology, and healthcare.

Regions Served: South Texas

Number of Classrooms/Labs:	112	Number of Full-Time Faculty:	269
Number of Non-Faculty Staff:		Number of Part-Time Faculty:	161
	<i>Full-Time</i> 440	Number of Full-Time Students:	5,692
		Number of Part-Time Students:	2,789

LAREDO COLLEGE

Date Founded: 1947

Programs Offered: Associates of Arts and Sciences; Associate of Applied Sciences; Certificate Programs; Bachelor of Science in Nursing.

Total Gross Square Footage:	1,439,476	Number of Full-Time Students:	2,957
Number of Classrooms/Labs:	392	Number of Part-Time Students:	9,487
Number of Administrators:	45	Counties Served:	Webb, Jim Hogg and Zapata
Number of Full-Time Faculty:	167	Total Annual Budget:	\$61,706,837
Number of Part-Time Faculty:	148		

CITY OF LAREDO, TEXAS
STATISTICAL SECTION

Table 13 (Continued)
Miscellaneous Information
As of September 30, 2021

RECREATIONAL

PARKS

Number of Parks: 70
Number of Acres Maintained: 1206.3
Number of Plazas: 5
Number of Baseball Fields: 58
Number of Swimming Pools: 9
Number of Soccer Fields: 30
Number of Tennis Courts: 27
Number of Racquetball Courts: 4
Number of Splash Parks: 11
Number of Skate Parks: 8

MAJOR ATTRACTIONS

Number of Museums and Galleries: 9
Number of Golf Courses: 3
Number of Malls: 2
Number of Bowling Alleys: 3
Number of Theatres: 4
Number of Country Clubs: 1
Number of Rodeo Arenas: 2
Annual Festivities: Washington's Birthday Celebration
(Note: Many of these festivities didn't realized due to COVID 19)
Jalapeno Festival
Jamboozie
Laredo Birding Festival
Memorial Day Pow Wow
4th of July Celebration
Laredo International Sister Cities Festival
Laredo Fire Fest
16 de Septiembre
Farmer's Market
Dia De Los Muertos Cultural Celebration
Guajolote Run
Border Patrol Half Marathon
Menudo Bowl
Navidad Fest

RECREATION/COMMUNITY CENTERS

Number of Recreational Centers: 8
Number of Senior Community Centers: 2
Number of Boxing/Fitness Gyms: 2
Number of Admissions: 0
Number of Special Events: 0
Number of After School Programs: 0

SAMES AUTO ARENA

Facility Size: 178,000 sq. ft.
Seating Capacity: 10,000
Luxury Suites: 14
Meeting Rooms: 3
Concession Stands: 8
Parking Spaces: 2,000
Major Attractions: Concerts & Festivals
Family Entertainment
Community & Charity Events
Sporting Events
Conventions
Carnivals
Graduations
Special Events

UNITRADE STADIUM

Facility Size: 39.71 Acres
Seat Capacity: 6,014
Stadium Capacity: 16,000
Luxury Suites: 11
Meeting Rooms: 3
Food Courts: 4
Team Stores: 1
Parking Spaces: 985
Major Attractions: Baseball
Concerts

CITY OF LAREDO, TEXAS
STATISTICAL SECTION

**Table 13 (Continued)
Miscellaneous Information
As of September 30, 2021**

OTHER

CHURCHES

Catholic Churches:	24
Other Denomination Churches:	30

CEMETERY

Number of City Cemeteries:	1
Number of Catholic Cemeteries:	1
Number of Private Cemeteries:	11
Burials Served:	387
Cemetery Lots Sold:	257

COMMUNICATIONS

Number of Newspapers:	3
Number of Radio Stations:	10
Number of TV Stations:	3
Number of Cable Operators:	3
Number of Satellite Companies:	3

PRIVATE SCHOOLS

Number of Parochial Schools:	9
Number of Vocational Training Centers:	11

SOURCES: City of Laredo
Laredo Chamber of Commerce
Laredo College
Laredo Independent School District
Texas A&M International University
United Independent School District
Laredo Economic Development Corp.
Webb County

LIBRARY

Number of Public Libraries:	5
Branches and Outlets:	6
Number of Bookmobiles:	1
Number of Volumes:	354,053
Number of Titles:	308,152
Periodical Subscriptions:	4
Circulation Transactions:	459,258
Circulation per Capita:	1.72
New of Library Cards Issued:	5,476
Number of Patron Visits:	42,024
Library Programs Presented:	508
Library Program Attendees:	10,151
Number of Materials Used In-House:	4,737
Library Cards in Force:	220,047

LODGING/MEETING FACILITIES

Number of Hotels/Motels:	43 (4,201 rooms)
Meeting Facilities:	35
Hotel/Motel Occupancy Rate:	62.4% (As of Q2, 2021) <i>Due to COVID 19 Source: Hotel Performance Fact Book</i>

HOTEL-MOTEL TAX

City of Laredo:	7.0%
Webb County:	1.0%
State:	6.0%
Total Hotel-Motel Tax:	14.0%

EXHIBIT 1

**CITY OF LAREDO
WAGE SCHEDULE
EFFECTIVE 6/13/2021**

	Grd	Minimum	Midpoint	Maximum
HOURLY	R23	12.36	17.92	23.48
BI-WEEKLY		988.80	1,433.60	1,878.40
MONTHLY		2,142.40	3,106.13	4,069.87
ANNUAL		25,708.80	37,273.60	48,838.40
HOURLY	R24	12.73	18.46	24.19
BI-WEEKLY		1,018.40	1,476.80	1,935.20
MONTHLY		2,206.53	3,199.73	4,192.93
ANNUAL		26,478.40	38,396.80	50,315.20
HOURLY	R25	13.11	19.01	24.91
BI-WEEKLY		1,048.80	1,520.80	1,992.80
MONTHLY		2,272.40	3,295.07	4,317.73
ANNUAL		27,268.80	39,540.80	51,812.80
HOURLY	R26	13.50	19.58	25.65
BI-WEEKLY		1,080.00	1,566.40	2,052.00
MONTHLY		2,340.00	3,393.87	4,446.00
ANNUAL		28,080.00	40,726.40	53,352.00
HOURLY	R27	13.91	20.17	26.43
BI-WEEKLY		1,112.80	1,613.60	2,114.40
MONTHLY		2,411.07	3,496.13	4,581.20
ANNUAL		28,932.80	41,953.60	54,974.40
HOURLY	R28	14.32	20.77	27.21
BI-WEEKLY		1,145.60	1,661.60	2,176.80
MONTHLY		2,482.13	3,600.13	4,716.40
ANNUAL		29,785.60	43,201.60	56,596.80
HOURLY	R29	14.75	21.39	28.03
BI-WEEKLY		1,180.00	1,711.20	2,242.40
MONTHLY		2,556.67	3,707.60	4,858.53
ANNUAL		30,680.00	44,491.20	58,302.40
HOURLY	R30	15.19	22.03	28.86
BI-WEEKLY		1,215.20	1,762.40	2,308.80
MONTHLY		2,632.93	3,818.53	5,002.40
ANNUAL		31,595.20	45,822.40	60,028.80
HOURLY	R31	15.65	22.70	29.74
BI-WEEKLY		1,252.00	1,816.00	2,379.20
MONTHLY		2,712.67	3,934.67	5,154.93
ANNUAL		32,552.00	47,216.00	61,859.20
HOURLY	R32	16.12	23.38	30.63
BI-WEEKLY		1,289.60	1,870.40	2,450.40
MONTHLY		2,794.13	4,052.53	5,309.20
ANNUAL		33,529.60	48,630.40	63,710.40
HOURLY	R33	16.74	24.28	31.81
BI-WEEKLY		1,339.20	1,942.40	2,544.80
MONTHLY		2,901.60	4,208.53	5,513.73
ANNUAL		34,819.20	50,502.40	66,164.80
HOURLY	R34	17.91	25.97	34.03
BI-WEEKLY		1,432.80	2,077.60	2,722.40
MONTHLY		3,104.40	4,501.47	5,898.53
ANNUAL		37,252.80	54,017.60	70,782.40
HOURLY	R35	19.16	27.78	36.40
BI-WEEKLY		1,532.80	2,222.40	2,912.00
MONTHLY		3,321.07	4,815.20	6,309.33
ANNUAL		39,852.80	57,782.40	75,712.00

	Grd	Minimum	Midpoint	Maximum
HOURLY	R36	20.69	30.00	39.31
BI-WEEKLY		1,655.20	2,400.00	3,144.80
MONTHLY		3,586.27	5,200.00	6,813.73
ANNUAL		43,035.20	62,400.00	81,764.80
HOURLY	R37	22.35	32.41	42.47
BI-WEEKLY		1,788.00	2,592.80	3,397.60
MONTHLY		3,874.00	5,617.73	7,361.47
ANNUAL		46,488.00	67,412.80	88,337.60
HOURLY	R38	24.14	35.01	45.87
BI-WEEKLY		1,931.20	2,800.80	3,669.60
MONTHLY		4,184.27	6,068.40	7,950.80
ANNUAL		50,211.20	72,820.80	95,409.60
HOURLY	R39	26.08	37.82	49.55
BI-WEEKLY		2,086.40	3,025.60	3,964.00
MONTHLY		4,520.53	6,555.47	8,588.67
ANNUAL		54,246.40	78,665.60	103,064.00
HOURLY	R40	28.17	40.85	53.52
BI-WEEKLY		2,253.60	3,268.00	4,281.60
MONTHLY		4,882.80	7,080.67	9,276.80
ANNUAL		58,593.60	84,968.00	111,321.60
HOURLY	R41	30.44	44.14	57.84
BI-WEEKLY		2,435.20	3,531.20	4,627.20
MONTHLY		5,276.27	7,650.93	10,025.60
ANNUAL		63,315.20	91,811.20	120,307.20
HOURLY	R42	32.86	47.65	62.43
BI-WEEKLY		2,628.80	3,812.00	4,994.40
MONTHLY		5,695.73	8,259.33	10,821.20
ANNUAL		68,348.80	99,112.00	129,854.40
HOURLY	R43	35.49	51.46	67.43
BI-WEEKLY		2,839.20	4,116.80	5,394.40
MONTHLY		6,151.60	8,919.73	11,687.87
ANNUAL		73,819.20	107,036.80	140,254.40
HOURLY	R44	38.32	55.57	72.81
BI-WEEKLY		3,065.60	4,445.60	5,824.80
MONTHLY		6,642.13	9,632.13	12,620.40
ANNUAL		79,705.60	115,585.60	151,444.80
HOURLY	R45	41.40	60.03	78.66
BI-WEEKLY		3,312.00	4,802.40	6,292.80
MONTHLY		7,176.00	10,405.20	13,634.40
ANNUAL		86,112.00	124,862.40	163,612.80
HOURLY	R46	46.36	67.22	88.08
BI-WEEKLY		3,708.80	5,377.60	7,046.40
MONTHLY		8,035.73	11,651.47	15,267.20
ANNUAL		96,428.80	139,817.60	183,206.40
HOURLY	R47	51.92	75.29	98.65
BI-WEEKLY		4,153.60	6,023.20	7,892.00
MONTHLY		8,999.47	13,050.27	17,099.33
ANNUAL		107,993.60	156,603.20	205,192.00

CITY OF LAREDO

FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	ADOPTED FY 21-22
1100	City Council	Administrative Intern (2@.48 & 1FT)	R29	0	0	0	0	0
1101	City Council District 1	Council Member	65	1	1	1	1	1
1102	City Council District 2	Council Member	65	1	1	1	1	1
1103	City Council District 3	Council Member	65	1	1	1	1	1
1104	City Council District 4	Council Member	65	1	1	1	1	1
1105	City Council District 5	Council Member	65	1	1	1	1	1
1106	City Council District 6	Council Member	65	1	1	1	1	1
1107	City Council District 7	Council Member	65	1	1	1	1	1
1108	City Council District 8	Council Member	65	1	1	1	1	1
1109	Mayor	Mayor	65	1	1	1	1	1
	Mayor & City Council Total			9	9	9	9	9
1120	Internal Audit	Internal Auditor	R41	1	1	1	1	1
1120	Internal Audit	Compliance Auditor	R38	1	1	1	1	1
1120	Internal Audit	Auditor II	R35	1	1	1	1	1
1120	Internal Audit	Auditor I	R33	2	2	2	2	2
	Internal Audit Total			5	5	5	5	5
1200	City Manager	City Manager	50	1	1	1	1	1
1200	City Manager	Deputy City Manager	R47	1	1	1	1	1
1200	City Manager	Assistant City Manager	R46	0	2	2	2	2
1200	City Manager	Assistant City Manager	W45	2	0	0	0	0
1200	City Manager	Chief Innovation Officer	R43	1	0	0	0	0
1200	City Manager	Administrative Assistant II	R35	1	1	1	1	1
1200	City Manager	Executive Secretary	R32	1	1	1	1	1
1200	City Manager	Clerk III	R27	2	2	2	2	2
	City Manager Total			9	8	8	8	8
1225	Council Support	Executive Asst. to the City Manager	R41	1	1	1	1	1
1225	Council Support	Legislative Assistant	R35	1	1	1	1	1
1225	Council Support	Administrative Assistant II	R35	1	0	0	0	0
1225	Council Support	Sr. Assistant to City Council	R35	0	1	1	1	1
1225	Council Support	Assistant to City Council	R32	0	4	4	4	4
1225	Council Support	Administrative Assistant I	R32	2	0	0	0	0
1225	Council Support	Maintenance Worker	R25	0	0	0	1	1
1225	Council Support	Messenger	R23	0	0	1	0	0
	Council Support Total			5	7	8	8	8
1230	Public Information	Public Information Officer (CM only)	R41	0	1	1	0	0
1230	Public Information	Communication Administrator	R39	0	0	0	1	1
1230	Public Information	Administrative Assistant II	R35	0	1	1	0	0
1230	Public Information	Public Information Specialist	R35	0	0	0	3	3
1230	Public Information	Building & Grounds Supervisor	R34	0	0	0	0	0
1230	Public Information	Program Coordinator	R33	0	1	1	0	0
	Public Information Total			0	3	3	4	4
1231	Communication	Public Access-Media Services Manager	R41	1	0	0	0	0
1231	Communication	Public Information Officer (CM only)	R41	1	0	0	0	0
1231	Communication	Grants Administrator	R40	1	0	0	0	0
1231	Communication	Administrative Assistant II	R35	1	0	0	0	0
1231	Communication	Program Coordinator	R33	1	0	0	0	0
1231	Communication	Audio Visual Technician Supervisor	R32	1	0	0	0	0
1231	Communication	Administrative Assistant I	R32	1	0	0	0	0
1231	Communication	Audio Visual Technician I	R28	2	0	0	0	0
	Communication Total			9	0	0	0	0
1240	Public Access Center	Public Access-Media Services Manager	R41	0	0	0	0	1
1240	Public Access Center	Audio Visual Technician Supervisor	R32	0	0	0	0	1
1240	Public Access Center	Administrative Assistant I	R32	0	0	0	0	1
1240	Public Access Center	Audio Visual Technician I	R28	0	0	0	0	2
	Public Access Center Total			0	0	0	0	5
1250	City Hall Maintenance	Building Maintenance Supervisor	R32	1	1	0	0	0

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	ADOPTED FY 21-22
1250	City Hall Maintenance	Maintenance Worker	R25	1	1	0	0	0
1250	City Hall Maintenance	Building Maintenance Worker	R24	0	1	0	0	0
1250	City Hall Maintenance	Messenger	R23	0	1	0	0	0
1250	City Hall Maintenance	Custodian	R23	3	2	0	0	0
	City Hall Maintenance Total			5	6	0	0	0
1300	Budget	Budget Director	R43	1	1	1	1	1
1300	Budget	Budget Analyst II	R35	1	2	2	2	2
1300	Budget	Budget Analyst I	R33	3	2	2	2	2
1300	Budget	Administrative Assistant I	R32	1	1	1	1	1
	Budget Total			6	6	6	6	6
1400	Municipal Court	Municipal Court Clerk	R43	1	1	1	1	1
1400	Municipal Court	Assistant City Attorney III	R42	1	1	1	1	1
1400	Municipal Court	Deputy Municipal Court Clerk II	R37	0	1	1	1	1
1400	Municipal Court	Administrative Assistant II	R35	0	0	0	0	1
1400	Municipal Court	Administrative Assistant I	R32	1	1	1	1	1
1400	Municipal Court	Municipal Court Bailiff	R32	0	2	2	2	2
1400	Municipal Court	Assistant Court Clerk	R27	19	19	19	17	17
1400	Municipal Court	Assistant Court Clerk (PT/NB)	R27	0	0	0	2	2
1400	Municipal Court	Custodian	R23	1	1	1	1	1
1400	Municipal Court	Municipal Court Judge	19	1	1	1	1	1
1400	Municipal Court	Associate Municipal Court Judge (2 @.50)	18	0.5	1	1	1	1
	Municipal Court Total			24.5	28	28	28	29
1510	Building Inspections	Building Development Services Director	R43	1	1	1	1	1
1510	Building Inspections	Building Official	R42	1	1	1	1	1
1510	Building Inspections	Building Inspection Superintendent	R37	1	1	1	1	1
1510	Building Inspections	Building Plans Examiner Supervisor	R36	0	0	0	1	1
1510	Building Inspections	Geographic Info. Systems Analyst	R36	0	0	1	0	0
1510	Building Inspections	Building Plans Examiner II	R35	3	3	3	3	3
1510	Building Inspections	Administrative Assistant II	R35	0	1	1	1	1
1510	Building Inspections	Electrical Inspector II	R34	1	1	1	1	1
1510	Building Inspections	Plumbing Inspector II	R34	2	2	2	2	2
1510	Building Inspections	Building Plans Examiner I	R32	1	1	1	2	0
1510	Building Inspections	Administrative Assistant I	R32	1	1	2	2	2
1510	Building Inspections	Building Inspector	R32	4	5	5	4	3
1510	Building Inspections	Electrical Inspector I	R32	1	2	2	2	2
1510	Building Inspections	Plumbing Inspector I	R32	1	1	1	1	1
1510	Building Inspections	Clerk IV	R28	1	1	1	1	1
1510	Building Inspections	Customer Service Rep.	R28	0	0	0	0	1
1510	Building Inspections	Clerk III	R27	1	1	1	1	1
1510	Building Inspections	Clerk II	R25	1	1	1	1	1
1510	Building Inspections	Clerk-Typist	R24	1	1	1	1	1
1510	Building Inspections	Custodian	R23	1	1	1	1	1
	Building Inspections Total			22	25	27	27	25
1515	Development Review	Civil Engineer II (PE)	R42	2	2	2	0	0
1515	Development Review	Engineering Associate II	R40	1	1	2	2	2
1515	Development Review	Utilities Coordination Manager	R39	1	1	0	0	0
1515	Development Review	Building Plans Examiner Supervisor	R36	0	0	0	1	2
1515	Development Review	Building Plans Examiner II	R35	0	0	0	1	3
1515	Development Review	Building Plans Examiner I	R32	0	0	0	0	2
1515	Development Review	Building Inspector	R32	0	0	0	0	1
1515	Development Review	Construction Inspector	R32	2	2	0	0	0
	Development Review Total			6	6	4	4	10
1520	Code Enforcement	Zoning Enforcement Supervisor	R34	1	1	1	1	1
1520	Code Enforcement	Zoning Enforcement Officer I	R31	4	5	5	5	5
	Code Enforcement Total			5	6	6	6	6
1530	Public Right of Way	Engineering Associate II	R40	1	1	0	0	0

CITY OF LAREDO

FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	ADOPTED FY 21-22
1530	Public Right of Way	Utilities Coordination Manager	R39	0	0	1	1	1
1530	Public Right of Way	Administrative Assistant I	R32	1	1	0	0	0
1530	Public Right of Way	Construction Inspector	R32	0	0	2	2	2
1530	Public Right of Way	Street Cut Inspector	R32	1	2	3	3	3
	Public Right of Way Total			3	4	6	6	6
1535	Geographic Info System	Geographic Information Systems Analyst	R36	2	2	1	1	1
1535	Geographic Info System	Street Cut Inspector	R32	1	1	0	0	0
	Geographic Info System Total			3	3	1	1	1
1610	City Attorney	City Attorney	R45	1	1	1	1	1
1610	City Attorney	Assistant City Attorney III	R42	2	1	1	1	1
1610	City Attorney	Assistant City Attorney II	R41	3	4	4	4	4
1610	City Attorney	Assistant City Attorney I	R40	1	1	1	1	1
1610	City Attorney	Administrative Assistant II	R35	0	2	1	1	1
1610	City Attorney	Senior Paralegal	R34	0	1	1	1	1
1610	City Attorney	Paralegal	R32	1	0	0	0	0
1610	City Attorney	Administrative Assistant I	R32	1	1	1	1	1
1610	City Attorney	Clerk III	R27	1	0	0	0	0
	City Attorney Total+G807			10	11	10	10	10
1700	City Secretary	City Secretary	R43	1	1	1	1	1
1700	City Secretary	Micro Computer Specialist	R33	1	1	1	1	1
1700	City Secretary	Deputy City Secretary IV	R31	1	1	1	1	1
1700	City Secretary	Deputy City Secretary III	R29	1	1	1	1	1
1700	City Secretary	Deputy City Secretary II	R27	1	1	1	1	1
	City Secretary Total			5	5	5	5	5
1730	City Hall Maintenance	Building Maintenance Supervisor	R32	0	0	1	1	1
1730	City Hall Maintenance	Maintenance Worker	R25	0	0	1	1	1
1730	City Hall Maintenance	Building Maintenance Worker	R24	0	0	1	1	1
1730	City Hall Maintenance	Custodian	R23	0	0	2	2	2
	City Hall Maintenance Total			0	0	5	5	5
1810	Tax	Tax Assessor/Collector	R43	1	1	1	1	1
1810	Tax	Assistant Tax Collector	R40	1	1	1	1	1
1810	Tax	Property Tax Supervisor	R37	1	1	1	1	1
1810	Tax	Administrative Assistant II	R35	1	1	1	1	1
1810	Tax	Revenue Collection Officer	R35	1	1	1	1	1
1810	Tax	Teller Supervisor	R33	2	2	2	2	2
1810	Tax	Facilities Security Coordinator	R32	1	1	1	1	1
1810	Tax	Administrative Assistant I	R32	1	1	1	1	1
1810	Tax	Customer Svc. Representative II	R31	2	2	2	2	2
1810	Tax	Teller II	R29	1	1	1	1	1
1810	Tax	Customer Svc. Representative	R28	2	2	2	2	2
1810	Tax	Teller I	R27	4	4	4	4	4
	Tax Total			18	18	18	18	18
1910	Accounting	Financial Services Director	R43	1	1	1	1	1
1910	Accounting	Assistant Financial Services Director	R41	1	1	1	1	1
1910	Accounting	Chief Accountant	R40	1	1	1	1	1
1910	Accounting	Accounting Supervisor	R39	2	2	2	2	2
1910	Accounting	Accountant II	R35	1	1	1	1	1
1910	Accounting	Accountant I	R33	3	3	3	3	3
1910	Accounting	Administrative Assistant I	R32	0	1	1	3	3
1910	Accounting	Administrative Secretary	R29	1	1	1	0	0
1910	Accounting	Senior Accounting Technician	R29	3	2	2	1	1
1910	Accounting	Clerk III	R27	2	2	2	2	2
	Accounting Total			15	15	15	15	15
1920	Purchasing	Purchasing Agent	R40	1	1	1	1	1
1920	Purchasing	Administrative Assistant II	R35	2	2	2	2	2
1920	Purchasing	Buyer II	R31	2	3	3	3	3

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	ADOPTED FY 21-22
1920	Purchasing	Buyer I	R29	2	1	1	1	1
	Purchasing Total			7	7	7	7	7
1930	Payroll	Payroll Manager	R39	1	1	1	1	1
1930	Payroll	Payroll Specialist	R33	2	2	2	2	2
	Payroll Total			3	3	3	3	3
1960	Accounts Payable	Accounts Payable Supervisor	R36	1	1	1	1	1
1960	Accounts Payable	Administrative Assistant I	R32	1	1	1	1	1
1960	Accounts Payable	Clerk IV	R28	1	0	0	0	0
1960	Accounts Payable	Clerk II	R25	3	4	4	4	4
	Accounts Payable Total			6	6	6	6	6
2010	Personnel	Human Resources Director	R43	1	1	1	1	1
2010	Personnel	Human Resources Officer	R41	1	0	0	0	0
2010	Personnel	H.R. & Benefits Business Partner	R41	0	1	0	0	0
2010	Personnel	Human Resources Project Manager	R39	0	0	0	1	1
2010	Personnel	Human Resources Analyst II-HR	R35	1	0	0	0	0
2010	Personnel	SR. H.R. Information Systems Analyst	R35	0	1	0	0	0
2010	Personnel	Administrative Assistant II	R35	0	0	1	1	1
2010	Personnel	Administrative Assistant I	R32	1	1	1	0	0
2010	Personnel	Human Resources Assistant III-HR	R32	1	0	0	0	0
2010	Personnel	H.R. Information Systems Specialist	R32	0	1	0	0	0
2010	Personnel	Human Resources Assistant II-HR	R30	1	0	0	0	0
2010	Personnel	Benefits Assistant	R30	0	1	0	0	0
2010	Personnel	Human Resources Assistant I-HR	R28	2	0	0	0	0
2010	Personnel	Civil Service Business Coordinator	R28	0	1	1	1	0
2010	Personnel	Human Resources Coordinator	R28	0	1	0	0	0
	Personnel Total			8	8	4	4	3
2015	Civil Service	Civil Service & Retirement Business Partner	R40	0	1	1	1	1
2015	Civil Service	Human Resources Supervisor	R39	1	0	0	0	0
2015	Civil Service	Senior Retirement Service Analyst	R35	0	1	1	1	1
2015	Civil Service	Administrative Assistant II	R35	1	0	0	0	0
2015	Civil Service	Civil Service Specialist	R32	0	1	1	1	1
2015	Civil Service	Human Resources Assistant III- HR	R32	1	0	0	0	0
2010	Civil Service	Civil Service Business Coordinator	R28	0	0	0	0	1
	Civil Service Total			3	3	3	3	4
2025	Training	Talent Management Administrator	R41	0	1	1	1	1
2025	Training	Employee Relations Administrator	R41	0	1	0	0	0
2025	Training	Human Resources Officer	R41	1	0	0	0	0
2025	Training	Assistant Human Resources Director	R41	1	0	0	0	0
2025	Training	RN, Nurse Practitioner Supervisor	R40	0	0	0	0	0
2025	Training	Human Resources Recruiter	R37	1	0	0	0	0
2025	Training	Management Fellowship	R36	0	2	2	2	2
2025	Training	Senior Recruiter	R35	0	2	2	2	2
2025	Training	SR. H.R. Information Systems Analyst	R35	0	0	1	1	1
2025	Training	H.R. Information Systems Specialist	R32	0	0	1	1	2
2025	Training	Recruiter	R30	0	0	0	0	1
2025	Training	Human Resources Assistant II-HR	R30	2	1	1	0	0
2025	Training	Administrative Intern (2@.35)	R29	0.7	0.7	0.7	0.7	0.7
2025	Training	Human Resources Coordinator	R28	0	0	1	1	1
2025	Training	Clerk (CO-OP/ICT) (7@.25)	R20	1.75	1.75	1.75	1.75	1.75
2025	Training	Playground Assistant (CO-OP) (7@.25)	R20	1.75	1.75	1.75	1.75	1.75
	Training Total			9.2	11.2	13.2	12.2	14.2
2035	Self Insurance	H.R. & Benefits Business Partner	R41	0	0	1	0	0
2035	Self Insurance	H.R. & Benefits Business Partner	R40	0	0	0	1	1
2035	Self Insurance	Senior Benefits Analyst	R35	0	1	1	1	1
2035	Self Insurance	Human Resources Analyst II-HR	R35	1	0	0	0	0
2035	Self Insurance	Benefits Assistant	R30	0	1	2	2	3

CITY OF LAREDO

FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	ADOPTED FY 21-22
2035	Self Insurance	Human Resources Assistant II-HR	R30	1	0	0	0	0
	Self Insurance Total			2	2	4	4	5
2055	Municipal Civil Service	Employee Relations Administrator	R41	0	0	1	1	1
	Municipal Civil Service Total			0	0	1	1	1
2060	Risk Management	Risk Manager	R41	1	0	0	0	0
2060	Risk Management	Risk Management Business Partner	R40	0	1	1	1	1
2060	Risk Management	RN, Nurse Practitioner Supervisor	R40	0	0	0	1	1
2060	Risk Management	Registered Nurse II	R38	1	1	0	0	0
2060	Risk Management	Senior Risk Analyst	R35	0	1	1	1	1
2060	Risk Management	Risk Analyst II	R35	1	0	0	0	0
2060	Risk Management	Employee Relations Specialist	R35	0	1	1	1	1
2060	Risk Management	Senior Safety & Loss Specialist	R34	0	2	2	2	2
2060	Risk Management	Safety & Loss Control Specialist II	R34	2	0	0	0	0
2060	Risk Management	Risk Specialist	R32	0	1	1	1	1
2060	Risk Management	Safety & Loss Specialist	R32	0	1	1	1	1
2060	Risk Management	Safety & Loss Control Specialist I	R32	1	0	0	0	0
2060	Risk Management	Administrative Assistant I	R32	1	0	0	0	0
2060	Risk Management	Senior Claims Analyst	R32	1	0	0	0	0
2060	Risk Management	Recruiter	R30	0	1	1	1	1
2060	Risk Management	Medical Office Assistant II	R30	0	1	0	0	0
2060	Risk Management	Workers' Compensation Coordinator	R30	1	0	0	0	0
2060	Risk Management	Human Resources Assistant II-HR	R30	1	0	0	0	0
2060	Risk Management	Custodian	R23	1	1	0	0	0
	Risk Management Total			11	11	8	9	9
2062	Employee Health & Wellness	Employee Health Services Administrator	R41	0	1	1	1	1
2062	Employee Health & Wellness	Employee Health Manager	R40	1	0	0	0	0
2062	Employee Health & Wellness	Registered Nurse II	R38	1	1	2	3	3
2062	Employee Health & Wellness	Administrative Assistant II	R35	1	1	1	1	1
2062	Employee Health & Wellness	Licensed Vocational Nurse II	R31	1	1	1	0	0
2062	Employee Health & Wellness	Medical Office Assistant II	R30	0	0	1	1	1
2062	Employee Health & Wellness	Medical Office Assistant	R28	1	1	1	1	1
2062	Employee Health & Wellness	Clerk III	R27	0	0	0	0	1
2062	Employee Health & Wellness	Custodian	R23	0	0	1	1	1
	Employee Health & Wellness			5	5	8	8	9
2110	Planning & Zoning	Planning Director	R45	1	1	1	1	1
2110	Planning & Zoning	Planner IV	R40	0	1	1	2	2
2110	Planning & Zoning	Planner III	R39	1	3	3	3	3
2110	Planning & Zoning	Planner II	R36	6	4	4	4	4
2110	Planning & Zoning	Data/Mapping Coordinator	R33	1	0	0	0	0
2110	Planning & Zoning	Administrative Assistant I	R32	1	2	2	2	1
2110	Planning & Zoning	Administrative Secretary	R29	1	0	0	0	0
2110	Planning & Zoning	Drafting Technician	R29	1	2	1	1	1
2110	Planning & Zoning	Clerk IV	R28	1	0	0	0	0
2110	Planning & Zoning	Clerk II	R25	0	2	2	2	2
	Planning & Zoning Total			13	15	14	15	14
2112	Section 112	Planner IV	R40	0	1	1	0	0
2112	Section 112	Planner III	R39	0	3	3	3	3
2112	Section 112	Administrative Assistant I	R32	0	0	0	0	1
2112	Section 112	Administrative Secretary	R29	0	1	1	1	1
	Section 112 Total			0	5	5	4	5
2210	Administration	City Engineer	R45	1	1	1	1	1
2210	Administration	Assistant City Engineer (PE)	R42	1	1	1	1	1
2210	Administration	Administrative Assistant I	R32	0	0	0	1	1
2210	Administration	Administrative Secretary	R29	1	1	1	0	0
2210	Administration	Clerk II	R25	1	2	2	2	2
2210	Administration	Clerk-Typist	R24	1	1	1	1	1

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	ADOPTED FY 21-22
	Administration Total			5	6	6	6	6
2220	Design & Surveying	Engineering Manager (P.E.)	R42	0	0	0	1	1
2220	Design & Surveying	Civil Engineer II (PE)	R42	2	3	3	2	2
2220	Design & Surveying	Engineering Associate II	R40	1	1	1	1	1
2220	Design & Surveying	Engineering Associate I	R38	3	2	2	2	2
2220	Design & Surveying	Engineering Technician	R33	1	1	1	1	1
2220	Design & Surveying	Administrative Secretary	R29	1	1	1	1	1
2220	Design & Surveying	Drafting Technician	R29	1	1	1	1	1
2220	Design & Surveying	Survey Party Chief	R29	2	2	2	2	2
2220	Design & Surveying	Instrument Technician	R25	2	3	3	3	3
	Design & Surveying Total			13	14	14	14	14
2230	Construction Inspection	Senior Construction Inspector	R34	1	1	1	1	1
2230	Construction Inspection	Construction Inspector	R32	6	6	6	6	6
2230	Construction Inspection	Clerk-Typist	R24	1	1	1	1	1
	Construction Inspection Total			8	8	8	8	8
2308	Financial TF FY20	Patrol Officer	70	0	1	1	1	1
2308	Financial TF FY20	Police Investigator	72	0	1	1	1	1
2308	Financial TF FY20	Administrative Assistant II	R35	0	1	1	1	1
	Financial TF FY20 Total			0	3	3	3	3
2310	Administration	Police Chief	R45	1	1	1	1	1
2310	Administration	Assistant Police Chief	R42	2	2	2	2	2
2310	Administration	Administrative Planner	R41	1	1	1	1	1
2310	Administration	Deputy Police Chief	R41	2	2	2	2	2
2310	Administration	Chief, Grant and Budget	R39	0	1	1	1	1
2310	Administration	Administrative Assistant II	R35	3	2	2	2	2
2310	Administration	Finance/Personnel Supervisor	R35	1	1	1	1	1
2310	Administration	Administrative Assistant I	R32	1	1	2	2	2
2310	Administration	Building Maintenance Supervisor	R32	1	1	1	1	1
2310	Administration	Personnel Assistant III	R32	4	4	4	4	4
2310	Administration	Administrative Secretary	R29	3	3	2	2	2
2310	Administration	Clerk IV	R28	1	1	1	1	1
2310	Administration	Crime Prevention Specialist	R28	0	0	0	0	0
2310	Administration	Clerk III	R27	2	2	4	4	4
2310	Administration	Custodian	R23	5	5	7	7	7
2310	Administration	Police Lieutenants	74	2	2	2	2	2
2310	Administration	Police Sergeant	73	3	3	3	2	2
2310	Administration	Police Investigator	72	6	7	7	7	7
2310	Administration	Patrol Officer	70	5	5	5	6	6
	Administration Total			43	44	48	48	48
2315	VAWA 2020	Police Investigator	72	0	1	1	1	0
	VAWA 2020 Total			0	1	1	1	0
2318	HIDTA DEA FY20	Police Investigator	72	0	1	1	1	1
	HIDTA DEA FY20 Total			0	1	1	1	1
2320	Records	Records Supervisor	R32	1	1	1	1	1
2320	Records	Administrative Assistant I	R32	1	1	0	0	0
2320	Records	Administrative Secretary	R29	0	0	1	1	1
2320	Records	Customer Service Representative	R28	0	2	2	2	2
2320	Records	Evidence Technician	R28	2	2	2	2	2
2320	Records	Clerk III	R27	9	7	7	7	7
2320	Records	Police Sergeant	73	2	2	2	2	2
2320	Records	Patrol Officer	70	4	4	4	4	4
	Records Total			19	19	19	19	19
2322	ATTF In-Kind	Police Sergeant	73	1	1	1	1	1
2322	ATTF In-Kind	Police Investigator	72	5	5	5	5	5
	ATTF In-Kind Total			6	6	6	6	6
2325	Detective	Administrative Assistant I	R32	0	0	1	1	1

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	ADOPTED FY 21-22
2325	Detective	Clerk III	R27	1	1	1	1	1
2325	Detective	Police Captains	75	1	1	1	1	1
2325	Detective	Police Lieutenants	74	2	2	2	2	2
2325	Detective	Police Sergeant	73	7	7	7	7	7
2325	Detective	Police Investigator	72	42	47	47	49	50
	Detective Total			53	58	59	61	62
2335	Narcotics Pipeline K9	Police Sergeant	73	2	2	2	2	2
2335	Narcotics Pipeline K9	Police Investigator	72	4	6	6	5	5
2335	Narcotics Pipeline K9	Patrol Officer	70	13	16	16	15	15
2335	Narcotics Pipeline K9	Police Cadet	69	1	0	0	0	0
	Narcotics Pipeline K9 Total			20	24	24	22	22
2341	911 Communications	Network Administrator	R39	1	1	1	1	1
2341	911 Communications	Communications Manager	R38	1	1	1	1	1
2341	911 Communications	Communications Technician Supervisor	R34	4	4	4	4	4
2341	911 Communications	Telecommunicators	R33	2	2	2	2	2
2341	911 Communications	Micro Computer Specialist	R33	0	1	1	1	1
2341	911 Communications	Administrative Assistant I	R32	0	1	0	0	0
2341	911 Communications	Communications Technicians (911)	R32	37	36	36	36	36
2341	911 Communications	Computer Operator	R27	4	3	3	3	3
2341	911 Communications	Patrol Officer	70	2	1	1	1	1
	911 Communications Total			51	50	49	49	49
2351	HIDTA DEA FY19	Police Investigator	72	1	0	0	0	0
	HIDTA DEA FY19 Total			1	0	0	0	0
2353	Cops Grant 2015-2018	Patrol Officers	70	12	12	0	0	0
	Cops Grant 2015-2018 Total			12	12	0	0	0
2354	Cops Grant FY21	Patrol Officers	70	0	0	0	1	1
2354	Cops Grant FY21	Police Cadet	69	0	0	11	10	10
	Cops Grant FY21 Total			0	0	11	11	11
2360	Violence of Crime Act	Crime Victims Service Coordinator	R31	1	1	1	1	1
	Violence of Crime Act Total			1	1	1	1	1
2365	Criminal Int. Acquisition	Intelligence Analyst	R32	1	7	7	7	10
2365	Criminal Int. Acquisition	Clerk III	R27	0	0	1	1	1
2365	Criminal Int. Acquisition	Police Sergeant	73	1	1	1	1	1
2365	Criminal Int. Acquisition	Police Investigator	72	10	4	4	3	3
2365	Criminal Int. Acquisition	Police Cadet	69	1	0	0	0	0
	Criminal Int. Acquisition Total			13	12	13	12	15
2366	Patrol	Fingerprint Technician	R29	1	2	2	2	2
2366	Patrol	Police Captains	75	4	4	4	4	4
2366	Patrol	Police Lieutenants	74	14	14	14	14	14
2366	Patrol	Police Sergeant	73	31	31	31	32	33
2366	Patrol	Police Investigator	72	15	14	14	14	14
2366	Patrol	Patrol Officer	70	285	304	316	309	312
2366	Patrol	Police Cadet	69	24	5	4	11	11
	Patrol Total			374	374	385	386	390
2376	HIDTA Task Force 2018	Police Investigator	72	2	0	0	0	0
2376	HIDTA Task Force 2018	Administrative Assistant II	R35	1	0	0	0	0
	HIDTA Task Force 2018 Total			3	0	0	0	0
2380	Justice Asst -City FY19	Network Specialist	R36	1	1	0	0	0
	Justice Asst-City FY19 Total			1	1	0	0	0
2383	JAG Grant-City	Network Specialist	R36	0	0	1	1	1
	JAG Grant-City Total			0	0	1	1	1
2385	Auto Theft- Laredo FY19	Police Lieutenants	74	1	1	1	1	1
2385	Auto Theft- Laredo FY19	Police Investigator	72	6	6	6	6	6
2385	Auto Theft- Laredo FY19	Intelligence Analyst	R32	0	1	1	1	1
2385	Auto Theft- Laredo FY19	Clerk III	R27	1	1	1	1	1
	Auto Theft-Laredo FY19 Total			8	9	9	9	9

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	ADOPTED FY 21-22
2410	Fire	Fire Chief	R45	1	1	1	1	1
2410	Fire	Assistant Fire Chief	F8	1	1	1	1	1
2410	Fire	Deputy Fire Chief	F7	2	2	2	2	2
2410	Fire	Fire District Chief	F6	11	11	3	2	2
2410	Fire	Fire Captains	F5	52	55	4	5	5
2410	Fire	Fire Driver	F4	52	55	8	8	8
2410	Fire	Fire Assistant Driver	F3	50	52	2	2	2
2410	Fire	Firefighter	F2	121	122	5	5	5
2410	Fire	Firefighter Cadet	F1	11	6	6	7	7
	Fire Total			301	305	32	33	33
2415	EMS	Deputy Fire Chief	F7	1	1	1	1	1
2415	EMS	Fire District Chief	F6	2	2	1	2	2
2415	EMS	Fire Captains	F5	11	11	2	3	3
2415	EMS	Fire Driver	F4	1	1	0	0	0
2415	EMS	Fire Assistant Driver	F3	0	1	1	1	1
2415	EMS	Firefighter	F2	34	33	2	2	2
2415	EMS	Firefighter Cadet	F1	4	1	1	1	1
	EMS Total			53	50	8	10	10
2420	Civilians	Senior Programmer/Analyst	R37	0	0	0	0	0
2420	Civilians	Network Specialist II	R37	1	1	1	1	1
2420	Civilians	Emergency Vehicle Maintenance Supervisor	R36	1	1	1	1	1
2420	Civilians	Administrative Assistant II	R35	2	2	2	2	2
2420	Civilians	Emergency Management Specialist	R33	0	1	1	1	1
2420	Civilians	Diesel Mechanic I	R32	2	2	2	2	2
2420	Civilians	Automotive Mechanic I	R29	1	1	1	1	1
2420	Civilians	Personnel Assistant I	R28	4	8	8	8	8
2420	Civilians	Building Maintenance Mechanic	R28	0	1	1	1	1
2420	Civilians	Computer Operator	R27	3	3	3	3	3
2420	Civilians	Building Maintenance Worker	R24	1	0	0	0	0
2420	Civilians	Clerk I	R23	4	0	0	0	0
	Civilians Total			19	20	20	20	20
2425	Prevention & Arson	Fire Marshal	F7	1	1	1	1	1
2425	Prevention & Arson	Fire District Chief	F6	1	1	1	1	1
2425	Prevention & Arson	Fire Captains	F5	3	3	2	2	2
2425	Prevention & Arson	Fire Driver	F4	2	2	2	2	2
2425	Prevention & Arson	Fire Assistant Driver	F3	3	3	2	2	2
2425	Prevention & Arson	Firefighter	F2	4	4	4	4	4
2425	Prevention & Arson	Firefighter Cadet	F1	1	0	0	0	0
	Prevention & Arson Total			15	14	12	12	12
2430	Airport	Fire Captains	F5	3	3	3	3	3
2430	Airport	Fire Driver	F4	3	3	3	3	3
2430	Airport	Firefighter	F2	3	3	3	3	3
	Airport Total			9	9	9	9	9
2435	Training In House	Fire District Chief	F6	1	1	1	1	1
2435	Training In House	Fire Captains	F5	1	1	1	1	1
2435	Training in House	Fire Assistant Driver	F3	1	1	1	1	1
2435	Training In House	Firefighter	F2	1	1	1	1	1
	Training In House Total			4	4	4	4	4
2466	Suppression	Fire District Chief	F6	0	0	9	9	9
2466	Suppression	Fire Captains	F5	0	0	61	59	59
2466	Suppression	Fire Driver	F4	0	0	48	48	48
2466	Suppression	Fire Assistant Driver	F3	0	0	51	51	51
2466	Suppression	Firefighter	F2	0	0	172	171	171
2466	Suppression	Firefighter Cadet	F1	0	0	1	1	1
	Suppression Total			0	0	342	339	339
2486	Fire Safer Grant	Firefighter	F2	0	24	0	0	0

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	ADOPTED FY 21-22
2486	Fire Safer Grant	Firefighter Cadet	F1	25	1	0	0	0
	Fire Safer Grant Total			25	25	0	0	0
2510	Administration	Solid Waste Director	R43	1	1	1	1	1
2510	Administration	Solid Waste Administrator	R40	1	1	1	1	1
2510	Administration	Administrative Assistant II	R35	1	1	1	1	1
2510	Administration	Personnel Assistant II	R30	1	1	1	1	1
	Administration Total			4	4	4	4	4
2514	Branch Division	Solid Waste Supervisor	R34	1	1	1	1	1
2514	Branch Division	Solid Waste Crew Leader	R32	0	1	1	1	1
2514	Branch Division	Route Specialist II	R31	1	0	0	0	0
2514	Branch Division	Heavy Equipment Operator II	R29	7	8	10	10	10
2514	Branch Division	Customer Service Representative	R28	0	1	0	0	0
2514	Branch Division	Preventive Maintenance Service Worker	R27	1	1	1	0	0
2514	Branch Division	Teller I	R27	1	0	0	0	0
2514	Branch Division	Refuse Collector	R24	0	0	0	1	0
	Branch Total			11	12	13	13	12
2515	Recycling	Recycling Program Coordinator	R36	1	1	1	1	1
2515	Recycling	Route Specialist II	R31	2	2	2	2	2
2515	Recycling	Route Specialist I	R29	6	6	6	6	6
2515	Recycling	Special Refuse Collector	R28	3	3	3	3	3
2515	Recycling	Customer Service Representative	R28	1	1	1	1	1
2515	Recycling	Refuse Collector	R24	7	6	6	6	6
	Recycling Total			20	19	19	19	19
2550	Sanitation	Solid Waste Superintendent	R37	1	1	1	1	1
2550	Sanitation	Solid Waste Supervisor	R34	4	4	5	5	5
2550	Sanitation	Solid Waste Crew Leader	R32	2	3	2	2	2
2550	Sanitation	Administrative Assistant I	R32	1	1	1	1	1
2550	Sanitation	Diesel Mechanic I	R32	2	2	2	2	2
2550	Sanitation	Safety Specialist I	R32	1	1	1	1	1
2550	Sanitation	Customer Service Representative II	R31	1	2	2	2	2
2550	Sanitation	Route Specialist II	R31	36	40	41	41	41
2550	Sanitation	Route Specialist I	R29	9	10	11	11	11
2550	Sanitation	Customer Service Representative	R28	1	3	4	4	4
2550	Sanitation	Clerk IV	R28	1	1	1	1	1
2550	Sanitation	Special Refuse Collector	R28	3	3	3	3	3
2550	Sanitation	Preventive Maintenance Service Worker	R27	0	0	0	1	1
2550	Sanitation	Refuse Collector	R24	30	30	31	30	30
2550	Sanitation	Clerk I	R23	2	0	0	0	0
2550	Sanitation	Custodian	R23	1	1	1	1	1
	Sanitation Total			95	102	106	106	106
2560	Landfill	Solid Waste Superintendent	R37	1	1	1	1	1
2560	Landfill	Solid Waste Supervisor	R34	3	3	2	2	2
2560	Landfill	Solid Waste Crew Leader	R32	1	1	2	2	2
2560	Landfill	S.W.Heavy Equipment Operator III	R30	10	10	10	10	10
2560	Landfill	Teller I	R27	3	3	3	3	3
2560	Landfill	Refuse Collector	R24	5	6	7	7	8
2560	Landfill	Landfill Spotter	R24	2	2	2	2	2
2560	Landfill	Custodian	R23	0	0	0	0	0
	Landfill Total			25	26	27	27	28
2610	Traffic	Traffic Director	R43	2	2	1	1	1
2610	Traffic	Traffic Administration Manager	R40	0	1	1	1	1
2610	Traffic	Traffic Operations Manager	R38	0	0	0	1	1
2610	Traffic	Traffic Operations Superintendent	R38	1	1	1	0	0
2610	Traffic	Administrative Assistant I	R32	1	1	1	1	1
2610	Traffic	Warehouse Supervisor	R29	1	1	1	1	1
2610	Traffic	Warehouse Clerk	R25	1	1	1	0	0

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	ADOPTED FY 21-22
2610	Traffic	Clerk IV	R28	1	1	1	1	1
2610	Traffic	Clerk III	R27	0	0	0	1	1
2610	Traffic	Custodian	R23	1	1	1	1	1
	Traffic Total			8	9	8	8	8
2611	Engineering	Engineering Superintendent	R40	1	1	1	1	1
2611	Engineering	Engineering Associate II	R40	1	1	1	1	1
2611	Engineering	Engineering Associate I	R38	1	1	1	1	1
2611	Engineering	Engineering Technician II	R36	1	1	1	1	1
2611	Engineering	Bicycle/Pedestrian Coordinator	R36	1	1	1	1	1
2611	Engineering	Engineering Technician	R33	1	1	1	1	1
2611	Engineering	Construction Inspector	R32	1	1	1	1	1
2611	Engineering	Drafting Technician	R29	1	1	1	1	1
	Engineering Total			8	8	8	8	8
2613	Signals	Traffic Signal Supervisor	R34	1	1	1	1	1
2613	Signals	Traffic Ctrl-Signal Technician III	R33	1	1	1	1	1
2613	Signals	Traffic Ctrl-Signal Technician II	R31	3	3	3	3	3
2613	Signals	Traffic Ctrl-Signal Technician I	R29	2	2	2	2	2
	Signals Total			7	7	7	7	7
2620	Parking	Traffic Administration Manager	R40	1	0	0	0	0
2620	Parking	Parking/Vehicle for Hire Supt.	R38	1	1	1	1	1
2620	Parking	Hearing Officer	R35	1	1	1	1	1
2620	Parking	Parking Enforcement/Vehicle for Hire Supervisor	R33	1	1	1	1	1
2620	Parking	Clerk IV	R28	1	1	1	1	1
2620	Parking	Parking Enforcement Officer II	R28	2	2	2	2	2
2620	Parking	Parking Meter Technician	R27	2	2	2	2	2
2620	Parking	Parking Ticket Clerk	R27	2	2	2	2	2
2620	Parking	Teller I	R27	8	6	6	6	6
2620	Parking	Parking Enforcement Officer I	R26	4	6	6	6	6
2620	Parking	Maintenance Worker	R25	2	2	2	2	2
	Parking Total			25	24	24	24	24
2623	Signs/Markings	Traffic Control Signs/Marking Supervisor	R31	1	1	1	1	1
2623	Signs/Markings	Traffic Control-Signs Marking II	R30	2	2	2	2	2
2623	Signs/Markings	Traffic Control-Signs Marking I	R27	10	10	10	10	10
	Signs/Markings Total			13	13	13	13	13
2625	Permits	Clerk III	R27	1	1	1	1	1
2625	Permits	Taxi-Cab Starter/Inspector	R26	1	1	1	1	1
	Permits Total			2	2	2	2	2
2710	Administration	Public Works Director	R43	1	1	1	1	1
2710	Administration	Public Works Administrator	R36	0	1	1	1	1
2710	Administration	Construction Superintendent	R37	1	0	0	0	0
2710	Administration	Administrative Assistant I	R32	2	2	2	2	2
2710	Administration	Clerk IV	R28	1	1	1	1	1
2710	Administration	Custodian	R23	1	1	1	1	1
	Administration Total			6	6	6	6	6
2720	Street Maintenance	Public Buildings Supervisor	R34	1	0	0	0	0
2720	Street Maintenance	Master Electrician	R32	1	0	0	0	0
2720	Street Maintenance	Heavy Equipment Operator II	R29	2	1	0	0	0
2720	Street Maintenance	Heavy Equipment Operator	R27	1	0	0	0	0
2720	Street Maintenance	Heavy Truck Driver	R26	8	6	6	6	6
2720	Street Maintenance	Laborer	R23	4	4	4	4	4
	Street Maintenance Total			17	11	10	10	10
2730	Street Construction	Construction Superintendent	R37	0	1	2	2	2
2730	Street Construction	Street Construction Supervisor	R32	0	5	5	5	5
2730	Street Construction	Heavy Equipment Operator II	R29	0	3	6	6	9
2730	Street Construction	Cement Finisher	R28	1	2	10	10	11
2730	Street Construction	Carpenter	R28	0	2	5	5	5

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	ADOPTED FY 21-22
2730	Street Construction	Heavy Truck Driver III	R28	1	1	1	1	1
2730	Street Construction	Heavy Equipment Operator	R27	0	0	1	1	1
2730	Street Construction	Heavy Truck Driver	R26	3	4	4	4	4
2730	Street Construction	Building Maintenance Worker	R24	0	0	2	2	2
2730	Street Construction	Laborer	R23	2	2	6	6	12
	Street Construction Total			7	20	42	42	52
2740	Street Cleaning	Street Cleaning Supervisor	R32	1	1	1	1	1
2740	Street Cleaning	Street Construction Supervisor	R32	2	0	0	0	0
2740	Street Cleaning	Cement Finisher	R28	1	0	0	0	0
2740	Street Cleaning	Heavy Equipment Operator	R27	15	15	15	15	15
2740	Street Cleaning	Light Equipment Operator	R25	1	1	1	1	1
2740	Street Cleaning	Laborer	R23	1	2	2	2	2
	Street Cleaning Total			21	19	19	19	19
2770	Building Rehab	Public Building Supervisor	R34	0	1	1	1	1
2770	Building Rehab	Master Electrician	R32	1	2	2	2	2
2770	Building Rehab	Street Construction Supervisor	R32	1	0	0	0	0
2770	Building Rehab	Air Conditioning Mechanic	R31	2	2	2	2	2
2770	Building Rehab	Building Maintenance Mechanic	R28	0	1	1	1	1
2770	Building Rehab	Carpenter	R28	4	2	2	2	2
2770	Building Rehab	Painter	R28	1	1	1	1	1
2770	Building Rehab	Laborer	R23	10	11	10	10	10
	Building Rehab Total			19	20	19	19	19
2780	Warehouse	Warehouse Supervisor	R29	1	1	1	1	1
2780	Warehouse	Building Maintenance Mechanic	R28	1	0	0	0	0
2780	Warehouse	Warehouse Clerk	R25	1	1	1	1	1
	Warehouse Total			3	2	2	2	2
2795	Cemetery	Cemetery Superintendent	R35	0	1	1	1	1
2795	Cemetery	Administrative Assistant I	R32	0	1	1	1	1
2795	Cemetery	Maintenance & Events Supervisor	R28	0	1	1	1	1
2795	Cemetery	Heavy Equipment Operator	R27	0	1	1	1	1
2795	Cemetery	Building Maintenance Worker	R24	0	1	1	1	1
2795	Cemetery	Groundskeeper	R23	0	3	3	3	3
	Cemetery Total			0	8	8	8	8
2796	City Wide Projects	Construction Superintendent	R37	0	1	0	0	0
2796	City Wide Projects	Heavy Equipment Operator II	R29	0	1	0	0	0
2796	City Wide Projects	Cement Finisher	R28	0	4	0	0	0
2796	City Wide Projects	Carpenter	R28	0	1	0	0	0
2796	City Wide Projects	Heavy Equipment Operator	R27	0	1	0	0	0
2796	City Wide Projects	Building Maintenance Worker	R24	0	2	0	0	0
2796	City Wide Projects	Laborer	R23	0	2	0	0	0
	City Wide Projects Total			0	12	0	0	0
2799	Public Works Bond Funded	Administrative Assistant I	R32	2	1	1	1	1
2799	Public Works Bond Funded	Street Construction Supervisor	R32	2	0	0	0	0
2799	Public Works Bond Funded	Heavy Equipment Operator II	R29	12	10	9	9	6
2799	Public Works Bond Funded	Carpenter	R28	2	2	0	0	0
2799	Public Works Bond Funded	Cement Finisher	R28	6	6	2	2	1
2799	Public Works Bond Funded	Heavy Truck Driver III	R28	3	3	3	3	3
2799	Public Works Bond Funded	Heavy Truck Driver	R26	4	4	4	4	4
2799	Public Works Bond Funded	Laborer	R23	14	14	13	13	7
	Bond Funded Total			45	40	32	32	22
2810	Maintenance Shop	Fleet Management Director	R43	1	1	1	1	1
2810	Maintenance Shop	Fleet Maintenance Superintendent	R37	1	2	2	2	2
2810	Maintenance Shop	Heavy Equipment Mechanic Supervisor	R35	0	0	0	2	2
2810	Maintenance Shop	Diesel Mechanic II	R34	4	3	3	3	3
2810	Maintenance Shop	Heavy Equipment Mechanic Supervisor	R34	2	2	2	0	0
2810	Maintenance Shop	Welder II	R34	1	1	1	1	1

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	ADOPTED FY 21-22
2810	Maintenance Shop	Automotive Mechanic Supervisor	R32	4	3	3	3	3
2810	Maintenance Shop	Diesel Mechanic I	R32	7	7	7	7	7
2810	Maintenance Shop	Automotive Mechanic I	R29	10	10	10	10	10
2810	Maintenance Shop	Warehouse Supervisor	R29	1	1	1	1	1
2810	Maintenance Shop	Welder	R28	1	1	1	1	1
2810	Maintenance Shop	Clerk III	R27	3	3	3	3	3
2810	Maintenance Shop	Preventive Maintenance Service Worker	R27	9	10	10	10	10
2810	Maintenance Shop	Warehouse Clerk	R25	2	2	2	2	2
	Maintenance Shop Total			46	46	46	46	46
2910	Administration	Health Director	R45	1	1	1	1	1
2910	Administration	Chief of Epidemiology	R41	1	0	0	0	0
2910	Administration	Assistant Director of Operations	R41	0	1	1	1	1
2910	Administration	Assistant Director of Program and Services	R41	0	1	1	1	1
2910	Administration	Administrative Assistant II	R35	1	1	1	1	1
2910	Administration	Administrative Assistant I	R32	1	1	1	2	2
2910	Administration	Building Maintenance Supervisor	R32	1	1	1	1	1
2910	Administration	Administrative Secretary	R29	1	1	1	1	1
2910	Administration	Building Maintenance Mechanic	R28	1	1	1	1	1
2910	Administration	Clerk/Courier	R28	1	1	1	1	1
2910	Administration	Clerk III	R27	1	1	1	0	0
2910	Administration	Custodian	R23	3	3	3	3	3
2910	Administration	Groundskeeper	R23	1	1	1	1	1
	Administration Total			13	14	14	14	14
2912	Vital Statistics	Deputy Registrar	R33	1	1	1	1	1
2912	Vital Statistics	Clerk III	R27	1	1	1	1	1
2912	Vital Statistics	Clerk II	R25	2	2	2	2	2
	Vital Statistics Total			4	4	4	4	4
2913	Ambulance	Senior Medical Billing Specialist	R31	1	1	1	1	1
2913	Ambulance	Medical Billing Specialist II	R29	1	1	1	1	1
2913	Ambulance	Medical Billing Specialist I	R27	3	3	3	3	3
	Ambulance Total			5	5	5	5	5
2914	STD Clinic	Clerk III	R27	1	1	1	1	1
	STD Clinic Total			1	1	1	1	1
2922	Immunization	Registered Nurse II	R38	1	1	1	1	1
2922	Immunization	Clerk III	R27	1	1	1	1	1
2922	Immunization	Clerk II	R25	1	1	1	1	1
	Immunization Total			3	3	3	3	3
2923	TB	X-Ray Technician	R30	0.48	0.48	0.48	0.48	0.48
2923	TB	Clerk II	R25	1	1	1	1	1
	TB Total			1.48	1.48	1.48	1.48	1.48
2924	Adult Care	Clerk-Typist	R24	1	1	1	1	1
	Adult Care Total			1	1	1	1	1
2926	Laboratory	Chief of Laboratory Services	R39	1	1	1	1	1
2926	Laboratory	Microbiologist I	R37	0	2	2	2	2
2926	Laboratory	Senior Medical Technologist	R33	1	1	1	1	1
2926	Laboratory	Medical Technician	R31	2	1	1	1	1
2926	Laboratory	Pharmacy Technician	R29	1	1	1	1	1
2926	Laboratory	Phlebotomist	R28	1	1	1	1	1
2926	Laboratory	Medical Office Assistant	R28	1	1	1	1	1
	Laboratory Total			7	8	8	8	8
2927	PHS	Medical Office Assistant II	R30	0	1	1	1	1
	PHS Total			0	1	1	1	1
2928	Budget & Grant Mgmt.	Chief, Grant and Budget	R39	1	1	1	1	1
2928	Budget & Grant Mgmt.	Budget Analyst III	R37	1	1	1	1	1
2928	Budget & Grant Mgmt.	Billing and Cash Handling Supervisor	R37	1	1	1	1	1
2928	Budget & Grant Mgmt.	Administrative Assistant I	R32	0	1	1	1	1

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	ADOPTED FY 21-22
2928	Budget & Grant Mgmt.	Senior Accounting Technician	R29	1	0	0	0	0
2928	Budget & Grant Mgmt.	Medical Billing Specialist II	R29	1	1	1	1	1
2928	Budget & Grant Mgmt.	Clerk II	R25	1	1	1	1	1
	Budget & Grant Mgmt. Total			6	6	6	6	6
2930	Protective Services	Sanitarian III	R36	1	2	2	2	2
2930	Protective Services	Sanitarian II	R34	5	5	5	5	5
2930	Protective Services	Sanitarian I	R33	2	1	1	1	1
2930	Protective Services	Sanitation Inspector II	R31	3	4	4	4	4
2930	Protective Services	Sanitation Inspector I	R29	1	1	1	1	1
2930	Protective Services	Clerk III	R27	1	1	1	1	1
2930	Protective Services	Clerk II	R25	1	0	0	0	0
	Protective Services Total			14	14	14	14	14
2999	Health Grant Employees	Chief of Environmental Health Service	R40	1	1	1	1	1
	Health Grant Employees Total			1	1	1	1	1
3110	Parks Administration	Parks and Recreation Director	R43	1	1	1	1	1
3110	Parks Administration	Assistant Parks and Recreation Director	R41	0	0	1	1	1
3110	Parks Administration	Athletics Superintendent	R37	1	1	1	1	1
3110	Parks Administration	Administrative Assistant II	R35	1	1	1	1	1
3110	Parks Administration	Special Events Manager	R35	0	0	1	1	1
3110	Parks Administration	Administrative Assistant I	R32	2	2	3	3	3
3110	Parks Administration	Administrative Secretary	R29	1	1	1	1	1
3110	Parks Administration	Clerk IV	R28	0	0	1	1	1
3110	Parks Administration	Clerk III	R27	0	0	1	1	1
3110	Parks Administration	Clerk I	R23	1	1	1	1	1
	Parks Administration Total			7	7	12	12	12
3112	Uni-Trade Operations	Building & Grounds Supervisor	R34	2	2	2	2	2
3112	Uni-Trade Operations	Parks Crew Leader	R27	1	1	1	1	1
3112	Uni-Trade Operations	Clerk III	R27	0	1	1	1	1
3112	Uni-Trade Operations	Groundskeeper	R23	2	2	2	2	2
3112	Uni-Trade Operations	Custodian	R23	0	1	1	1	1
	Uni-Trade Operations Total			5	7	7	7	7
3115	Parks Maintenance	Parks Superintendent	R37	2	2	2	2	2
3115	Parks Maintenance	Building & Grounds Supervisor	R34	3	4	4	3	3
3115	Parks Maintenance	Administrative Assistant I	R32	0	1	0	0	0
3115	Parks Maintenance	Air Conditioning Mechanic	R31	0	1	1	1	1
3115	Parks Maintenance	Plumber	R30	0	1	1	1	1
3115	Parks Maintenance	Warehouse Supervisor	R29	1	1	1	1	1
3115	Parks Maintenance	Administrative Secretary	R29	1	0	0	0	0
3115	Parks Maintenance	Heavy Equipment Operator II	R29	0	1	1	1	1
3115	Parks Maintenance	Clerk IV	R28	1	1	0	0	0
3115	Parks Maintenance	Cement Finisher	R28	0	2	2	2	2
3115	Parks Maintenance	Carpenter	R28	0	3	3	3	3
3115	Parks Maintenance	Welder	R28	0	1	1	1	1
3115	Parks Maintenance	Painter	R28	0	1	1	1	1
3115	Parks Maintenance	Parks Crew Leader	R27	14	14	14	14	14
3115	Parks Maintenance	Heavy Equipment Operator	R27	2	1	1	1	1
3115	Parks Maintenance	Building Maintenance Worker	R24	1	4	4	4	4
3115	Parks Maintenance	Maintenance & Event Worker	R24	1	0	0	0	0
3115	Parks Maintenance	Groundskeeper	R23	45	47	47	47	47
3115	Parks Maintenance	Custodian	R23	0	1	1	1	1
	Parks Maintenance Total			71	86	84	83	83
3118	Construction	Construction Superintendent	R37	1	0	0	0	0
3118	Construction	Building & Grounds Supervisor	R34	1	0	0	0	0
3118	Construction	Air Conditioning Mechanic	R31	1	0	0	0	0
3118	Construction	Plumber	R30	1	0	0	0	0
3118	Construction	Heavy Equipment Operator II	R29	1	0	0	0	0

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	ADOPTED FY 21-22
3118	Construction	Building Maintenance Mechanic	R28	1	0	0	0	0
3118	Construction	Carpenter	R28	3	0	0	0	0
3118	Construction	Cement Finisher	R28	4	0	0	0	0
3118	Construction	Electrician Journeyman	R28	1	0	0	0	0
3118	Construction	Painter	R28	1	0	0	0	0
3118	Construction	Welder	R28	1	0	0	0	0
3118	Construction	Heavy Equipment Operator	R27	1	0	0	0	0
3118	Construction	Building Maintenance Worker	R24	5	0	0	0	0
	Construction Total			22	0	0	0	0
3119	Horticulture/Forestry	Construction Superintendent	R37	1	1	1	0	0
3119	Horticulture/Forestry	Parks Planner	R36	0	0	0	1	1
3119	Horticulture/Forestry	City Forester	R33	1	1	1	1	1
3119	Horticulture/Forestry	Groundskeeper	R23	2	3	3	3	3
	Horticulture/Forestry Total			4	5	5	5	5
3120	Aquatics	Assistant Parks & Recreation Director	R41	1	1	0	0	0
3120	Aquatics	Aquatic Manager	R35	1	1	1	1	1
3120	Aquatics	Recreation and Special Event Coordinator	R34	1	1	1	1	1
3120	Aquatics	Building and Grounds Supervisor	R34	1	1	1	1	1
3120	Aquatics	Plumber	R30	0	1	1	1	1
3120	Aquatics	Parks Crew Leader	R27	1	1	1	1	1
3120	Aquatics	Pool Supervisor	R24	1	1	1	1	1
3120	Aquatics	Pool Supervisor (Seasonal) (9@.31)	R24	2.79	2.79	2.79	2.79	2.79
3120	Aquatics	Clerk I (Seasonal) (7@.31)	R23	2.17	2.17	2.17	2.17	2.17
3120	Aquatics	Clerk I (PT) (1@.48)	R23	0.48	0.48	0.48	0.48	0.48
3120	Aquatics	Groundskeeper	R23	6	6	6	6	6
3120	Aquatics	Lifeguard	R23	1	1	1	1	1
3120	Aquatics	Lifeguard (Seasonal) (52@.31) (5@.28)	R23	16.12	17.52	17.52	17.52	17.52
3120	Aquatics	Lifeguard (PT) (10@.48)	R23	4.8	4.8	4.8	4.8	4.8
	Aquatics Total			39.36	41.76	40.76	40.76	40.76
3125	Recreation Centers	Assistant Parks & Recreation Director	R41	1	1	1	1	1
3125	Recreation Centers	Recreation Superintendent	R39	1	1	1	1	1
3125	Recreation Centers	Recreation Center Manager	R35	2	2	2	2	2
3125	Recreation Centers	Special Events Manager	R35	1	1	0	0	0
3125	Recreation Centers	Administrative Assistant II	R35	1	1	1	1	1
3125	Recreation Centers	Building & Grounds Supervisor	R34	1	1	1	1	1
3125	Recreation Centers	Assistant Recreation Center Manager	R33	4	4	4	4	4
3125	Recreation Centers	Administrative Assistant I	R32	1	1	1	1	1
3125	Recreation Centers	Recreation Center Supervisor	R32	6	6	6	6	6
3125	Recreation Centers	Recreation Center Leader	R30	4	4	4	4	4
3125	Recreation Centers	Project Specialist	R30	0	1	1	1	1
3125	Recreation Centers	Building Maintenance Mechanic	R28	2	2	2	2	2
3125	Recreation Centers	Clerk III	R27	2	1	0	0	0
3125	Recreation Centers	Recreation Specialist	R27	16	16	16	16	16
3125	Recreation Centers	Recreation Specialist (PT) (34@ .48)	R27	16.32	16.32	16.32	16.32	16.32
3125	Recreation Centers	Building Maintenance Worker	R24	1	1	1	1	1
3125	Recreation Centers	Maintenance & Event Worker	R24	1	1	1	1	1
3125	Recreation Centers	Playground Leader (Seasonal) (9@.26)	R24	2.34	2.34	2.34	2.34	2.34
3125	Recreation Centers	Lay Community Service Aide (PT) (8@.10)	R23	0.8	0.8	0.8	0.8	0.8
3125	Recreation Centers	Playground Assistant (Seasonal) (36@.26)(2@.22)(2@.18)	R23	10.16	10.16	10.16	10.16	10.16
3125	Recreation Centers	Custodian (PT) (2@.48)	R23	0.96	0.96	0.96	0.96	0.96
3125	Recreation Centers	Custodian	R23	8	8	8	8	8
	Recreation Centers Total			82.58	82.58	80.58	80.58	80.58
3130	Cemetery	Cemetery Superintendent	R35	1	0	0	0	0
3130	Cemetery	Administrative Assistant I	R32	1	0	0	0	0
3130	Cemetery	Maintenance & Events Supervisor	R28	1	0	0	0	0
3130	Cemetery	Heavy Equipment Operator	R27	1	0	0	0	0

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	ADOPTED FY 21-22
3130	Cemetery	Building Maintenance Worker	R24	1	0	0	0	0
3130	Cemetery	Groundskeeper	R23	3	0	0	0	0
	Cemetery Total			8	0	0	0	0
3510	Main Branch	Library Director	R43	1	1	1	1	1
3510	Main Branch	Assistant Library Director	R41	1	1	1	1	1
3510	Main Branch	Librarian IV	R40	1	1	1	1	1
3510	Main Branch	Librarian III	R38	3	3	3	3	3
3510	Main Branch	Librarian II	R36	2	2	2	2	2
3510	Main Branch	Librarian I	R35	2	2	2	2	2
3510	Main Branch	Administrative Assistant I	R32	1	1	1	1	1
3510	Main Branch	Circulation Supervisor	R31	1	1	1	1	1
3510	Main Branch	Library Technician III	R29	4	4	4	4	4
3510	Main Branch	Library Technician II	R27	2	2	2	2	2
3510	Main Branch	Maintenance Crew Leader	R27	1	1	1	1	1
3510	Main Branch	Library Technician I	R25	5	5	5	5	5
3510	Main Branch	Building Maintenance Worker	R24	1	1	1	1	1
3510	Main Branch	Clerk I	R23	6	5	5	5	5
3510	Main Branch	Custodian	R23	2	2	2	2	2
	Main Branch Total			33	32	32	32	32
3515	McKendrick, Ochoa, Salinas Branch	Librarian IV	R40	1	1	1	1	1
3515	McKendrick, Ochoa, Salinas Branch	Librarian III	R38	1	1	1	1	1
3515	McKendrick, Ochoa, Salinas Branch	Circulation Supervisor	R31	1	1	1	1	1
3515	McKendrick, Ochoa, Salinas Branch	Library Technician II	R27	1	1	1	1	1
3515	McKendrick, Ochoa, Salinas Branch	Library Technician I	R25	1	1	1	1	1
3515	McKendrick, Ochoa, Salinas Branch	Building Maintenance Worker	R24	1	1	1	1	1
3515	McKendrick, Ochoa, Salinas Branch	Custodian	R23	1	1	1	1	1
3515	McKendrick, Ochoa, Salinas Branch	Clerk I	R23	2	3	3	3	3
3515	McKendrick, Ochoa, Salinas Branch	Clerk I (PT W/O Benefits) 3@.48	R23	1.44	1.44	1.44	1.44	1.44
	McKendrick, Ochoa, Salinas Branch Total			10.44	11.44	11.44	11.44	11.44
3520	Bruni Plaza Branch	Circulation Supervisor	R31	1	1	1	1	1
3520	Bruni Plaza Branch	Clerk I	R23	1	1	1	1	1
3520	Bruni Plaza Branch	Clerk I (PT W/O Benefits) 1@.48	R23	0.48	0.48	0.48	0.48	0.48
	Bruni Plaza Branch Total			2.48	2.48	2.48	2.48	2.48
3525	Bookmobile Unit	Circulation Supervisor	R31	1	1	1	1	1
	Bookmobile Unit Total			1	1	1	1	1
3530	Northwest Library Branch	Librarian II	R36	1	1	1	1	1
3530	Northwest Library Branch	Library Technician I	R25	1	1	1	1	1
3530	Northwest Library Branch	Clerk I (PT W/O Benefits) 2@.48	R23	0.96	0.96	0.96	0.96	0.96
	Northwest Library Branch Total			2.96	2.96	2.96	2.96	2.96
3560	Inner City Branch	Librarian II	R36	1	1	1	1	1
3560	Inner City Branch	Library Technician III	R29	1	1	1	1	1
3560	Inner City Branch	Clerk I (PT W/O Benefits) 1@.48	R23	0.48	0.48	0.48	0.48	0.48
	Inner City Branch Total			2.48	2.48	2.48	2.48	2.48
3605	Administration	Airport Director	R43	1	1	1	1	1
3605	Administration	Assistant Airport Director	R41	2	2	2	2	2
3605	Administration	Administrative Assistant II	R35	1	1	1	1	1
3605	Administration	Administrative Assistant I	R32	2	2	2	2	2
3605	Administration	Teller II	R29	1	1	1	1	1
3605	Administration	Customer Service Representative	R28	1	5	5	5	5
3605	Administration	Clerk IV	R28	1	1	1	1	1
	Administration Total			9	13	13	13	13
3610	Building Maintenance	Building & Grounds Supervisor	R34	1	1	1	1	1
3610	Building Maintenance	Building Maintenance Supervisor	R32	1	1	1	1	1
3610	Building Maintenance	Building Maintenance Mechanic	R28	4	4	4	4	4
3610	Building Maintenance	Electrician Journeyman	R28	1	1	1	1	1
3610	Building Maintenance	Maintenance Worker	R25	2	2	2	2	2

CITY OF LAREDO

FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	ADOPTED FY 21-22
3610	Building Maintenance	Custodian	R23	6	6	6	6	6
	Building Maintenance Total			15	15	15	15	15
3620	Ground Maintenance	Airport Facility Supervisor	R35	1	1	1	1	1
3620	Ground Maintenance	Administrative Assistant I	R32	0	1	1	1	1
3620	Ground Maintenance	Heavy Equipment Operator	R27	4	4	4	4	4
3620	Ground Maintenance	Light Equipment Operator	R25	2	2	2	2	2
3620	Ground Maintenance	Groundskeeper	R23	1	3	3	3	3
	Ground Maintenance Total			8	11	11	11	11
3635	Airport Security	Airport Security Manager	R39	1	1	1	1	1
3635	Airport Security	Airport Security Officer Supervisor	R33	5	5	5	5	5
3635	Airport Security	Airport Security Officer	R31	14	12	12	10	10
3635	Airport Security	Customer Service Representative	R28	2	4	4	6	6
	Airport Security Total			22	22	22	22	22
3645	Federal Inspection Services	Customer Service Representative	R28	4	4	4	4	4
3645	Federal Inspection Services	Custodian	R23	2	2	2	2	2
	Federal Inspection Services Total			6	6	6	6	6
3677	FAA Grant #86	Noise Abatement Specialist	R35	0	0	0	0	2
3677	FAA Grant #86	Land Acquisition Negotiator	R32	0	0	0	0	2
	FAA Grant #86 Total			0	0	0	0	4
3686	Leased Building	Maintenance Supervisor	R34	1	1	1	1	1
3686	Leased Building	Building Maintenance Mechanic	R28	4	4	4	4	4
3686	Leased Building	Clerk III	R27	1	1	1	1	1
3686	Leased Building	Building Maintenance Worker	R24	1	1	1	1	1
3686	Leased Building	Groundskeeper	R23	1	1	1	1	1
	Leased Building Total			8	8	8	8	8
3810	Administration	Environmental Services Director	R43	1	1	1	1	1
3810	Administration	Administrative Secretary	R29	1	1	1	1	1
3810	Administration	Clerk III	R27	1	1	1	1	1
3810	Administration	Building Maintenance Worker	R24	0	1	1	1	1
	Administration Total			3	4	4	4	4
3835	Creek Cleaning	Creek Maintenance Supervisor	R32	1	1	1	1	1
3835	Creek Cleaning	Heavy Equipment Operator II	R29	4	4	4	4	4
3835	Creek Cleaning	Heavy Equipment Operator	R27	1	0	0	0	0
3835	Creek Cleaning	Heavy Truck Driver	R26	3	3	3	3	3
3835	Creek Cleaning	Laborer	R23	15	24	24	24	24
	Creek Cleaning Total			24	32	32	32	32
3840	Stormwater	Assistant Environmental Services Director	R41	1	1	1	1	1
3840	Stormwater	Engineering Associate I	R38	1	1	1	1	1
3840	Stormwater	Environmental Specialist	R35	3	3	3	3	3
3840	Stormwater	Program Coordinator	R33	1	1	1	1	1
3840	Stormwater	Environmental Enforcement Investigator	R32	2	2	2	2	2
3840	Stormwater	Environmental Technician II	R32	1	1	1	1	1
3840	Stormwater	Environmental Technician	R29	2	2	2	2	2
3840	Stormwater	Heavy Equipment Operator II	R29	2	2	2	2	2
3840	Stormwater	Laborer	R23	2	2	2	2	2
	Stormwater Total			15	15	15	15	15
3845	KLB Inc. Administration	Executive Director "Keep Laredo Beautiful"	R37	1	1	1	1	1
	KLB Inc. Administration Total			1	1	1	1	1
3846	Canseco House	Program Coordinator	R33	1	1	1	1	1
3846	Canseco House	Food Policy Council Facilitator	R23	1	1	1	1	1
	Canseco House Total			2	2	2	2	2
3860	Hazardous Materials	Environmental Specialist	R35	1	1	1	1	1
3860	Hazardous Materials	Environmental Enforcement Investigator	R32	1	1	1	1	1
	Hazardous Materials Total			2	2	2	2	2
3910	Housing Airport	Municipal Housing Executive Director	R39	1	1	1	0	0
3910	Housing Airport	Municipal Housing Manager	R39	0	0	0	1	1

CITY OF LAREDO

FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	ADOPTED FY 21-22
3910	Housing Airport	Maintenance Supervisor	R34	1	1	1	1	1
3910	Housing Airport	Administrative Assistant I	R32	0	1	1	1	1
3910	Housing Airport	Property Compliance Inspector	R29	1	1	1	1	1
3910	Housing Airport	Building Maintenance Mechanic	R28	5	5	5	5	5
3910	Housing Airport	Clerk III	R27	1	1	1	1	1
3910	Housing Airport	Clerk II	R25	1	1	1	1	1
3910	Housing Airport	Warehouse Clerk	R25	1	1	1	1	1
	Housing Airport Total			11	12	12	12	12
3920	Housing West Laredo	Building Maintenance Mechanic	R28	1	1	1	1	1
3920	Housing West Laredo	Groundskeeper	R23	1	1	1	1	1
	Housing West Laredo Total			2	2	2	2	2
4010	Bridge System	Executive Director	R45	0	0	0	0	0
4010	Bridge System	Assistant Bridge Director	R41	1	1	1	1	1
4010	Bridge System	Bridge Cashier Superintendent	R40	1	1	1	1	1
4010	Bridge System	Toll Equipment Technician	R36	2	2	2	2	2
4010	Bridge System	Bridge Financial Analyst	R33	1	1	1	1	1
4010	Bridge System	Bridge Shift Supervisor	R32	5	5	5	5	5
4010	Bridge System	Bridge Cashier/Teller	R28	4	4	4	4	4
4010	Bridge System	Bridge Officer/Collector	R27	25	25	25	25	25
4010	Bridge System	Maintenance Crew Leader	R27	1	1	1	1	1
4010	Bridge System	Bridge Officer/Traffic	R26	12	12	12	12	12
4010	Bridge System	Building Maintenance Worker	R24	2	2	2	2	2
4010	Bridge System	Custodian	R23	1	1	1	1	1
	Bridge System Total			55	55	55	55	55
4012	Bridge II	Bridge Director	R44	1	1	1	1	1
4012	Bridge II	Assistant Bridge Director	R41	0	0	0	1	1
4012	Bridge II	Toll Equipment Technician	R36	1	1	1	1	1
4012	Bridge II	Bridge Shift Supervisor	R32	7	7	7	6	6
4012	Bridge II	Bridge Cashier/Teller	R28	5	5	5	5	5
4012	Bridge II	Clerk IV	R28	2	2	2	2	2
4012	Bridge II	Bridge Officer/Collector	R27	20	20	20	20	20
4012	Bridge II	Bridge Officer/Traffic	R26	12	12	12	12	12
4012	Bridge II	Building Maintenance Worker	R24	5	4	4	4	4
4012	Bridge II	Custodian	R23	0	1	1	1	1
	Bridge II Total			53	53	53	53	53
4015	Colombia Bridge Operation	Bridge Shift Supervisor	R32	5	5	5	5	5
4015	Colombia Bridge Operation	Bridge Cashier/Teller	R28	2	2	2	2	2
4015	Colombia Bridge Operation	Bridge Officer/Collector	R27	9	9	9	9	9
4015	Colombia Bridge Operation	Clerk III	R27	1	1	1	1	1
4015	Colombia Bridge Operation	Bridge Officer/Traffic	R26	6	6	6	6	6
4015	Colombia Bridge Operation	Building Maintenance Worker	R24	3	2	2	2	2
4015	Colombia Bridge Operation	Custodian	R23	0	1	1	1	1
	Colombia Bridge Operation Total			26	26	26	26	26
4061	Fourth Bridge	Bridge Network Analyst	R39	1	1	1	1	1
4061	Fourth Bridge	Bridge Operations Superintendent	R39	1	1	1	1	1
4061	Fourth Bridge	Toll Equipment Technician	R36	1	1	1	1	1
4061	Fourth Bridge	Bridge Shift Supervisor	R32	4	4	4	4	4
4061	Fourth Bridge	Administrative Secretary	R29	1	1	1	1	1
4061	Fourth Bridge	Bridge Cashier/Teller	R28	13	13	13	13	13
4061	Fourth Bridge	Clerk IV	R28	1	1	1	1	1
4061	Fourth Bridge	Bridge Officer/Collector	R27	21	21	21	21	21
4061	Fourth Bridge	Bridge Officer/Traffic	R26	9	9	9	9	9
4061	Fourth Bridge	Building Maintenance Worker	R24	2	2	2	2	2
	Fourth Bridge Total			54	54	54	54	54
4110	Administration & General	Utilities Director	R45	1	1	1	1	1
4110	Administration & General	Assistant Utilities Director	R43	1	1	1	1	1

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	ADOPTED FY 21-22
4110	Administration & General	Utilities Operations Manager	R42	1	1	1	1	1
4110	Administration & General	Compliance Manager	R41	1	1	1	1	1
4110	Administration & General	Administrative Assistant II	R35	1	1	2	2	2
4110	Administration & General	Safety Specialist II	R34	1	1	1	1	1
4110	Administration & General	Administrative Assistant I	R32	1	1	1	1	1
4110	Administration & General	Project Specialist	R30	0	0	0	1	0
4110	Administration & General	Administrative Secretary	R29	1	1	1	1	1
4110	Administration & General	Clerk III	R27	1	0	0	0	0
4110	Administration & General	Maintenance Crew leader	R27	1	1	1	1	1
4110	Administration & General	Custodian	R23	1	2	2	2	2
4110	Administration & General	Messenger	R23	1	0	0	0	0
	Administration & General Total			12	11	12	13	12
4111	G.I.S.	Administrative Planner	R41	1	1	1	1	1
4111	G.I.S.	Geographic Information System Analyst	R36	0	1	1	1	1
4111	G.I.S.	Engineering Technician	R33	2	1	1	1	1
4111	G.I.S.	Geographic Information Systems Technician	R31	3	3	3	3	3
	GIS Total			6	6	6	6	6
4112	Engineering	Civil Engineer II (P.E.)	R42	4	4	4	4	4
4112	Engineering	Engineering Manager (P.E.)	R42	1	1	1	1	1
4112	Engineering	Engineering Associate II	R40	1	1	1	2	2
4112	Engineering	Engineering Associate I	R38	2	2	2	1	1
4112	Engineering	Administrative Assistant II	R35	1	1	1	1	1
4112	Engineering	Senior Construction Inspector	R34	1	1	1	1	1
4112	Engineering	Engineering Technician	R33	1	1	1	1	1
4112	Engineering	Construction Inspector	R32	5	5	5	5	5
4112	Engineering	Customer Service Representative	R28	1	1	1	1	1
	Engineering Total			17	17	17	17	17
4115	Utilities Billing	Customer Service Superintendent	R38	1	1	1	1	1
4115	Utilities Billing	Assistant Superintendent	R36	3	3	3	3	3
4115	Utilities Billing	Administrative Assistant II	R35	1	1	0	0	0
4115	Utilities Billing	Customer Service Supervisor	R34	1	1	1	1	1
4115	Utilities Billing	Utility Systems Supervisor	R32	2	2	2	2	2
4115	Utilities Billing	Customer Service Representative II	R31	2	2	2	2	2
4115	Utilities Billing	Customer Svc. Representative	R28	14	14	14	15	15
4115	Utilities Billing	Utility Systems Crew Leader	R28	0	1	1	0	0
4115	Utilities Billing	Water Meter Servicer II	R28	3	3	3	3	3
4115	Utilities Billing	Teller I	R27	2	2	2	2	2
4115	Utilities Billing	Water Meter Servicer I	R26	20	20	20	20	20
4115	Utilities Billing	Clerk II	R25	3	3	3	3	3
4115	Utilities Billing	Clerk I	R23	1	1	1	1	1
	Utilities Billing Total			53	54	53	53	53
4116	Asset Management	Asset Management Coordinator	R38	1	1	1	1	1
4116	Asset Management	Administrative Assistant I	R32	1	0	0	0	0
4116	Asset Management	Project Specialist	R30	1	1	1	1	1
4116	Asset Management	Warehouse Supervisor	R29	1	0	0	0	0
4116	Asset Management	Clerk III	R27	0	1	1	2	2
4116	Asset Management	Warehouse Clerk	R25	1	1	1	0	0
	Asset Management Total			5	4	4	4	4
4120	Water Treatment	Water Treatment Superintendent	R38	1	1	1	1	1
4120	Water Treatment	Assistant Superintendent	R36	1	1	1	1	2
4120	Water Treatment	Building & Grounds Supervisor	R34	1	1	1	1	1
4120	Water Treatment	Plant Operations Supervisor	R34	1	1	1	1	1
4120	Water Treatment	Plant Maintenance Supervisor	R33	1	2	2	2	2
4120	Water Treatment	Plant Operator III	R33	5	6	6	6	6
4120	Water Treatment	Administrative Assistant I	R32	1	1	1	1	0
4120	Water Treatment	Electrical & Controls System Supervisor	R32	1	1	1	1	1

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	ADOPTED FY 21-22
4120	Water Treatment	Project Specialist	R30	1	1	1	0	0
4120	Water Treatment	Plant Operator II	R30	12	13	13	13	13
4120	Water Treatment	Electrician Journeyman	R28	1	1	1	1	1
4120	Water Treatment	Utility Systems Crew Leader	R28	3	2	2	2	3
4120	Water Treatment	Heavy Equipment Operator	R27	3	3	3	3	3
4120	Water Treatment	Plant Operator I	R27	8	6	6	6	6
4120	Water Treatment	Clerk III	R27	0	0	0	0	1
4120	Water Treatment	Utility Systems Mechanic	R25	14	13	13	13	13
4120	Water Treatment	Building Maintenance Worker	R24	0	1	1	1	1
4120	Water Treatment	Groundskeeper	R23	4	4	4	4	4
	Water Treatment Total			58	58	58	57	59
4130	Transmission & Distribution	Water Distribution Superintendent	R38	1	1	1	1	1
4130	Transmission & Distribution	Assistant Superintendent	R36	1	1	1	1	1
4130	Transmission & Distribution	Maintenance Supervisor	R34	0	0	0	3	3
4130	Transmission & Distribution	Utility Systems Supervisor	R32	3	3	3	0	0
4130	Transmission & Distribution	Administrative Assistant I	R32	0	1	1	1	1
4130	Transmission & Distribution	Heavy Equipment Operator II	R29	1	2	2	2	2
4130	Transmission & Distribution	Utility Systems Crew Leader	R28	11	11	11	11	12
4130	Transmission & Distribution	Clerk IV	R28	1	1	1	1	1
4130	Transmission & Distribution	Clerk III	R27	0	1	1	1	1
4130	Transmission & Distribution	Heavy Equipment Operator	R27	19	19	19	19	21
4130	Transmission & Distribution	Utility Systems Mechanic	R25	9	9	13	13	14
4130	Transmission & Distribution	Utility Maintenance Worker	R23	12	13	13	13	16
	Transmission & Distribution Total			58	62	66	66	73
4135	Water Pollution Control	Water Pollution Superintendent	R38	1	1	1	1	1
4135	Water Pollution Control	Water Conservation Planner I	R35	1	1	1	1	1
4135	Water Pollution Control	Pretreatment Coordinator	R32	1	1	1	1	1
4135	Water Pollution Control	Project Specialist	R30	0	0	0	0	1
4135	Water Pollution Control	Environmental Technician	R29	4	4	4	4	4
4135	Water Pollution Control	Water Conservation Inspector	R28	2	2	2	2	2
4135	Water Pollution Control	Clerk III	R27	1	1	1	1	1
4135	Water Pollution Control	Water Pollution Control Field Inspector	R27	3	3	3	3	3
	Water Pollution Control Total			13	13	13	13	14
4210	Wastewater Treatment	Wastewater Treatment Superintendent	R38	1	1	1	1	1
4210	Wastewater Treatment	Assistant Superintendent	R36	1	1	1	1	1
4210	Wastewater Treatment	Administrative Assistant II	R35	1	1	1	1	1
4210	Wastewater Treatment	Plant Operations Supervisor	R34	2	5	5	5	5
4210	Wastewater Treatment	Maintenance Supervisor	R34	0	1	1	1	1
4210	Wastewater Treatment	Plant Operator III	R33	3	3	3	2	2
4210	Wastewater Treatment	Laboratory Coordinator	R32	1	1	1	1	1
4210	Wastewater Treatment	Master Electrician	R32	2	2	2	2	2
4210	Wastewater Treatment	Utility Systems Supervisor	R32	1	0	0	0	0
4210	Wastewater Treatment	Laboratory Analyst	R30	3	3	3	3	3
4210	Wastewater Treatment	Plant Operator II	R30	5	4	4	7	7
4210	Wastewater Treatment	Project Specialist	R30	0	1	1	1	1
4210	Wastewater Treatment	Heavy Equipment Operator II	R29	3	3	3	3	3
4210	Wastewater Treatment	Buyer I	R29	1	1	1	1	1
4210	Wastewater Treatment	Electrician Journeyman	R28	1	0	0	0	0
4210	Wastewater Treatment	Utility Systems Crew Leader	R28	3	2	2	2	2
4210	Wastewater Treatment	Heavy Truck Driver III	R28	1	0	0	0	0
4210	Wastewater Treatment	Heavy Equipment Operator	R27	2	2	2	2	2
4210	Wastewater Treatment	Plant Operator I	R27	16	18	18	16	16
4210	Wastewater Treatment	Clerk II	R25	1	1	1	1	1
4210	Wastewater Treatment	Utility Systems Mechanic	R25	9	9	9	9	9
4210	Wastewater Treatment	Building Maintenance Worker	R24	1	1	1	1	1
4210	Wastewater Treatment	Custodian	R23	1	1	1	1	1

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	ADOPTED FY 21-22
4210	Wastewater Treatment	Utility Maintenance Worker	R23	1	1	1	1	1
	Wastewater Treatment Total			60	62	62	62	62
4220	Wastewater Collection	Wastewater Collection Superintendent	R38	1	1	1	1	1
4220	Wastewater Collection	Assistant Superintendent	R36	1	1	1	1	1
4220	Wastewater Collection	Utility Systems Supervisor	R32	4	4	4	4	4
4220	Wastewater Collection	Administrative Assistant I	R32	0	0	0	0	1
4220	Wastewater Collection	Heavy Equipment Operator II	R29	14	13	13	13	13
4220	Wastewater Collection	Utility Systems Crew Leader	R28	7	5	5	4	4
4220	Wastewater Collection	Electrician Journeyman	R28	2	2	2	2	2
4220	Wastewater Collection	Heavy Equipment Operator	R27	3	3	3	3	3
4220	Wastewater Collection	Clerk III	R27	1	1	1	1	0
4220	Wastewater Collection	Utility System Technician	R27	5	4	4	5	5
4220	Wastewater Collection	Heavy Truck Driver	R26	3	0	0	0	0
4220	Wastewater Collection	Utility System Mechanic	R25	8	11	11	11	11
4220	Wastewater Collection	Utility Maintenance Worker	R23	9	8	8	8	8
	Wastewater Collection Total			58	53	53	53	53
5020	Emergency Rental Assistance	Administrative Assistant I	R32	0	0	0	0	3
5020	Emergency Rental Assistance	Clerk III	R27	0	0	0	4	4
5020	Emergency Rental Assistance	Clerk II	R25	0	0	0	0	1
	Emergency Rental Assistance Total			0	0	0	4	8
5310	Administration	Convention & Visitors Bureau Director	R43	1	1	1	1	1
5310	Administration	Assistant Convention & Visitors Bureau Director	R41	0	1	1	1	1
5310	Administration	CVB Sales Manager	R36	1	0	0	0	0
5310	Administration	CVB Marketing Manager	R36	1	1	1	1	1
5310	Administration	CVB Services Coordinator	R33	1	1	1	1	1
5310	Administration	Administrative Assistant I	R32	2	2	2	2	2
5310	Administration	Administrative Secretary	R29	1	1	1	1	1
5310	Administration	Clerk III	R27	1	1	1	1	1
5310	Administration	Maintenance Worker	R25	0	1	1	1	1
5310	Administration	Clerk I	R23	2	2	2	2	2
5310	Administration	Messenger	R23	1	0	0	0	0
	Administration Total			11	11	11	11	11
5507	311 Program	Customer Service Coordinator	R33	1	1	1	1	1
5507	311 Program	Customer Service Representative	R28	5	5	5	5	5
5507	311 Program	Customer Service Representative(P.T)1@.48	R28	0.48	0.48	0.48	0	0
5507	311 Program	Custodian (PT W/O Benefits)	R23	0	0	0	0.48	0.48
	311 Program Total			6.48	6.48	6.48	6.48	6.48
5510	Telecommunication	Information Services & Telecom Director	R45	1	1	1	1	1
5510	Telecommunication	IT Security Analyst	R38	0	1	1	1	1
5510	Telecommunication	Administrative Assistant I	R32	1	1	1	1	1
	Telecommunication Total			2	3	3	3	3
5515	Radio Communication	Radio Manager	R39	1	1	1	1	1
	Radio Communication Total			1	1	1	1	1
5520	Mainframe	Management Information Systems Analyst	R39	2	1	1	1	1
5520	Mainframe	Management Information Application Analyst II	R37	0	0	0	1	1
5520	Mainframe	Management Information Application Analyst	R36	1	1	1	1	1
5520	Mainframe	Network Specialist	R36	0	1	1	0	0
5520	Mainframe	Database Analyst	R33	0	1	1	1	1
5520	Mainframe	Computer Operator	R27	2	1	1	2	1
	Mainframe Total			5	5	5	6	5
5525	Network	Network Administrator	R39	1	1	1	1	1
5525	Network	Network Specialist II	R37	0	0	1	1	1
5525	Network	Network Specialist	R36	5	5	5	5	5
5525	Network	Micro Computer Specialist	R33	3	3	3	3	3
5525	Network	Computer Operator	R27	1	2	2	1	2
	Network Total			10	11	12	11	12

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	ADOPTED FY 21-22
5530	I-Net	Network Systems Manager	R39	1	1	1	1	1
5530	I-Net	Utilities Network Administrator	R39	1	1	1	1	1
5530	I-Net	MGMT Info. Application Analyst II	R37	0	1	1	0	0
5530	I-Net	Network Specialist II	R37	1	1	1	1	1
5530	I-Net	Utilities Network Specialist	R36	1	1	1	1	1
5530	I-Net	Network Specialist	R36	3	2	2	3	3
	I-Net Total			7	7	7	7	7
5536	WiFi	Network Specialist	R36	0	0	0	0	2
	WiFi Total			0	0	0	0	2
5537	City Hall Annex	Building Maintenance Supervisor	R32	1	1	1	1	1
5537	City Hall Annex	Custodian	R23	2	2	2	2	2
	City Hall Annex Total			3	3	3	3	3
5538	Open Data	Data Officer	R38	1	1	1	1	1
5538	Open Data	Network Specialist II	R37	0	1	0	0	0
	Open Data Total			1	2	1	1	1
5540	Public Access Center	Public Access-Media Services Manager	R41	0	1	1	1	0
5540	Public Access Center	Audio Visual Technician Supervisor	R32	0	1	1	1	0
5540	Public Access Center	Administrative Assistant I	R32	0	1	1	1	0
5540	Public Access Center	Audio Visual Technician I	R28	0	2	2	2	0
	Public Access Center Total			0	5	5	5	0
5568	911 Regional-Other	911 Program Manager	R39	1	1	1	1	1
5568	911 Regional-Other	Geographic Info System Analyst	R36	1	1	1	1	1
5568	911 Regional-Other	911 Program Specialist	R33	2	2	2	2	2
5568	911 Regional-Other	911 Mapping & Database Maintenance Specialist	R33	1	1	1	1	1
5568	911 Regional-Other	Administrative Assistant I	R32	1	1	1	1	1
	911 Regional-Other Total			6	6	6	6	6
6002	HIV Prevention	Caseworker	R34	0	1	0	1	1
6002	HIV Prevention	Health Educator II	R32	4	3	3	2	2
6002	HIV Prevention	Health Educator I	R29	0	0	0	0	0
	HIV Prevention Total			4	4	3	3	3
6003	TB Federal	Registered Nurse II	R38	1	0	0	0	0
6003	TB Federal	Medical Office Assistant II	R30	1	1	1	1	1
6003	TB Federal	Medical Office Assistant	R28	1	1	1	1	1
	TB Federal Total			3	2	2	2	2
6004	Primary Health Care	Program Coordinator	R33	1	1	1	1	1
6004	Primary Health Care	Medical Office Assistant	R28	1	1	1	1	1
	Primary Health Care Total			2	2	2	2	2
6005	TB Elimination	Licensed Vocational Nurse II	R31	0	0	0	1	1
6005	TB Elimination	Community Service Aide	R23	1	1	1	1	1
	TB Elimination Total			1	1	1	2	2
6006	Immunization Action Plan	RN, Nurse Supervisor	R39	1	1	1	1	1
6006	Immunization Action Plan	Health Educator I	R29	2	2	2	2	2
6006	Immunization Action Plan	Clerk II	R25	1	1	1	1	1
6006	Immunization Action Plan	Clerk-Typist	R24	1	1	1	1	1
6006	Immunization Action Plan	Community Service Aide	R23	1	1	1	1	1
	Immunization Action Plan Total			6	6	6	6	6
6007	O.P.H.P.	Chief of Prevention Health Services	R41	1	1	1	1	1
6007	O.P.H.P.	RN,Nurse Practitioner Supervisor	R40	1	1	1	1	1
6007	O.P.H.P.	Registered Nurse II	R38	1	1	1	1	0
6007	O.P.H.P.	Sanitarian II	R34	1	2	1	1	1
6007	O.P.H.P.	Licensed Vocational Nurse III	R33	1	1	1	1	1
6007	O.P.H.P.	Licensed Vocational Nurse II	R31	1	1	1	1	1
6007	O.P.H.P.	Sanitation Inspector II	R31	1	1	1	1	1
	O.P.H.P. Total			7	8	7	7	6
6008	WIC	Chief Public Health Nutrition	R41	0	1	1	1	1
6008	WIC	Health Educator Supervisor	R38	2	2	2	2	2

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	ADOPTED FY 21-22
6008	WIC	WIC Supervisor	R37	2	2	2	2	2
6008	WIC	Nutritionist	R36	7	7	7	8	8
6008	WIC	Administrative Assistant II	R35	0	1	1	1	1
6008	WIC	Micro Computer Specialist	R33	1	1	1	0	0
6008	WIC	Administrative Secretary	R29	1	1	1	1	1
6008	WIC	Health Educator I	R29	1	1	1	1	1
6008	WIC	Clerk IV	R28	1	1	1	1	1
6008	WIC	Clerk II	R25	4	3	3	3	3
6008	WIC	Breastfeeding Peer Lay Educator	R24	5	5	5	5	5
6008	WIC	Clerk-Typist	R24	2	2	2	2	2
6008	WIC	Clerk I	R23	5	5	5	5	5
6008	WIC	Community Service Aide	R23	1	1	1	1	1
6008	WIC	Custodian	R23	5	5	5	5	5
6008	WIC	Groundskeeper	R23	1	1	1	1	1
6008	WIC	Nutrition Aide	R23	30	30	30	30	30
	WIC Total			68	69	69	69	69
6009	WIC - Expansion	WIC Supervisor	R37	1	1	1	1	1
6009	WIC - Expansion	Nutritionist	R36	5	5	5	5	5
6009	WIC - Expansion	Licensed Vocational Nurse III	R33	1	1	1	1	1
6009	WIC - Expansion	Clerk II	R25	3	2	2	2	2
6009	WIC - Expansion	Breastfeeding Peer Lay Educator	R24	0	1	1	1	1
6009	WIC - Expansion	Clerk I	R23	2	2	2	2	2
6009	WIC - Expansion	Nutrition Aide	R23	5	5	5	5	5
	WIC - Expansion Total			17	17	17	17	17
6010	Bioterrorism	Epidemiologist Supervisor	R39	1	1	1	1	1
6010	Bioterrorism	Epidemiologist	R38	1	1	1	1	1
6010	Bioterrorism	Public Health Technician	R36	2	2	2	2	2
	Bioterrorism Total			4	4	4	4	4
6018	Title V / Prenatal Services	Clerk II	R25	1	1	1	1	1
	Title V / Prenatal Services			1	1	1	1	1
6019	H.O.P.W.A	Caseworker	R34	0	0	0	1	1
6019	H.O.P.W.A	Health Educator II	R32	1	1	1	0	0
	H.O.P.W.A Total			1	1	1	1	1
6020	HIV Ryan White	Public Health Technician	R36	1	1	1	1	1
6020	HIV Ryan White	Caseworker	R34	1	1	1	1	1
6020	HIV Ryan White	Administrative Assistant I	R32	0	1	1	1	1
6020	HIV Ryan White	Health Educator I	R29	0	1	1	1	1
	HIV Ryan White Total			2	4	4	4	4
6021	HIV Services	Administrative Assistant I	R32	1	0	0	0	0
6021	HIV Services	Health Educator I	R29	1	0	0	0	0
	HIV Services Total			2	0	0	0	0
6027	Healthy Texas Babies	Public Health Technician	R36	1	1	1	1	1
	Healthy Texas Babies Total			1	1	1	1	1
6033	Ebola Surveillance	Epidemiologist	R38	1	1	1	1	1
	Ebola Surveillance Total			1	1	1	1	1
6035	TX Adolescent Initiative	Health Educator Supervisor	R38	1	0	0	0	0
6035	TX Adolescent Initiative	Public Health Technician	R36	1	0	0	0	0
	TX Adolescent Initiative Total			2	0	0	0	0
6036	Zika PPHR Grant	Microbiologist I	R37	1	1	1	1	0
6036	Zika PPHR Grant	Planner II - Health	R36	1	1	0	0	0
6036	Zika PPHR Grant	Senior Medical Technologist	R33	1	1	1	1	0
6036	Zika PPHR Grant	Sanitation Inspector II	R31	1	1	0	0	0
	Zika PPHR Grant Total			4	4	2	2	0
6037	Obesity Prevention Program	Chief of Health Education	R39	1	1	1	1	1
	Obesity Prevention Program Total			1	1	1	1	1
6038	Zika Health Care SVS Program	Public Health Technician	R36	2	1	1	1	0

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	ADOPTED FY 21-22
6038	Zika Health Care SVS Program	Caseworker	R34	0	4	4	4	0
6038	Zika Health Care SVS Program	Health Educator I	R29	3	3	3	2	0
	Zika Health Care SVS Program Total			5	8	8	7	0
6039	Hurricane Crisis Response	Public Health Technician	R36	1	1	1	1	0
	Hurricane Crisis Response Total			1	1	1	1	0
6040	Family Supp/Comm. Resource	Health Educator Supervisor	R38	0	1	1	1	1
6040	Family Supp/Comm. Resource	Health Educator I	R29	0	1	1	1	0
	Family Supp/Comm. Resource Total			0	2	2	2	1
6041	COVID19 Crisis	Epidemiologist	R38	0	2	2	3	2
6041	COVID19 Crisis	Microbiologist I	R37	0	1	1	1	1
6041	COVID19 Crisis	Public Health Tech	R36	0	2	2	2	2
6041	COVID19 Crisis	Health Educator I	R29	0	0	0	0	0
6041	COVID19 Crisis	Clerk IV	R28	0	1	1	1	1
	COVID19 Crisis Total			0	6	6	7	6
6042	IDCU COVID	Microbiologist I	R37	0	2	0	2	2
6042	IDCU COVID	Public Health Tech	R36	0	1	0	1	1
6042	IDCU COVID	Senior Medical Technologist	R33	0	0	0	1	1
6042	IDCU COVID	Medical Office Assistant II	R30	0	2	0	1	1
6042	IDCU COVID	Clerk III	R27	0	1	0	1	1
	IDCU COVID Total			0	6	0	6	6
6043	Community Mental Health	Caseworker	R34	0	0	0	2	2
6043	Community Mental Health	Medical Office Assistant II	R30	0	0	0	1	1
6043	Community Mental Health	Health Educator I	R29	0	0	0	1	1
	Community Mental Health Total			0	0	0	4	4
6044	Diabetes Prevention	Health Educator Supervisor	R38	0	2	0	0	0
6044	Diabetes Prevention	Health Educator I	R29	0	2	0	1	1
	Diabetes Prevention Total			0	6	0	1	1
6099	Health Grant Employees	Chief Public Health Nutrition	R41	1	0	0	0	0
6099	Health Grant Employees	Preventive Health/Assistant Chief	R39	0	1	1	1	1
6099	Health Grant Employees	RN, Nurse Supervisor	R39	1	1	1	1	1
6099	Health Grant Employees	Health Educator Supervisor	R38	1	0	0	1	1
6099	Health Grant Employees	Registered Nurse II	R38	1	2	2	1	1
6099	Health Grant Employees	AIDS Program Coordinator	R36	1	1	1	1	1
6099	Health Grant Employees	Nutritionist	R36	1	1	1	1	0
6099	Health Grant Employees	Caseworker	R34	2	2	2	2	2
6099	Health Grant Employees	Administrative Assistant I	R32	1	1	1	1	1
6099	Health Grant Employees	Licensed Vocational Nurse II	R31	1	1	0	0	0
6099	Health Grant Employees	Medical Office Assistant	R28	2	2	2	2	1
6099	Health Grant Employees	Clerk II	R25	1	0	0	0	0
	Health Grant Employees Total			13	12	11	11	9
6104	Nurse Family Partnership	RN, Nurse Supervisor	R39	1	1	1	1	1
6104	Nurse Family Partnership	Registered Nurse II	R38	4	4	4	4	4
6104	Nurse Family Partnership	Administrative Secretary	R29	1	1	1	1	1
	Nurse Family Partnership Total			6	6	6	6	6
6106	1115 Waiver	Physician Assistant	R40	0	1	1	1	1
6106	1115 Waiver	RN, Nurse Practitioner Supervisor	R40	1	1	1	1	1
6106	1115 Waiver	Network Systems Manager	R39	1	1	1	1	1
6106	1115 Waiver	Licensed Professional Counselor	R37	0	0	0	1	1
6106	1115 Waiver	Sanitarian III	R36	1	1	1	1	1
6106	1115 Waiver	Caseworker	R34	0	1	1	1	1
6106	1115 Waiver	Medical Office Assistant II	R30	1	1	1	1	1
6106	1115 Waiver	Health Educator I	R29	1	1	1	1	1
6106	1115 Waiver	Building Maintenance Mechanic	R28	1	1	1	1	1
6106	1115 Waiver	Medical Office Assistant	R28	1	1	1	1	1
	1115 Waiver Total			7	9	9	10	10
6107	HIV & Mental Health	Caseworker	R34	1	0	0	0	0

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	ADOPTED FY 21-22
6107	HIV & Mental Health	Clerk II	R25	1	0	0	0	0
	HIV & Mental Health Total			2	0	0	0	0
6109	Healthy Texas Women	RN, Nurse Practitioner Supervisor	R40	1	1	1	1	1
6109	Healthy Texas Women	Public Health Technician	R36	0	1	1	1	1
6109	Healthy Texas Women	Caseworker	R34	1	0	0	0	0
6109	Healthy Texas Women	Medical Office Assistant II	R30	0	1	1	1	1
6109	Healthy Texas Women	Clerk III	R27	1	1	1	1	1
	Healthy Texas Women Total			3	4	4	4	4
6110	Family Planning-Open Enrollment	Medical Office Assistant II	R30	1	1	1	1	1
	Family Planning-Open Enrollment Total			1	1	1	1	1
6111	HIV Ryan White Part C	Licensed Professional Counselor	R37	1	2	2	2	2
6111	HIV Ryan White Part C	Public Health Technician	R36	1	0	0	0	0
	HIV Ryan White Part C Total			2	2	2	2	2
6203	WHFPT-Title X	Medical Office Assistant II	R30	0	1	1	1	1
6203	WHFPT-Title X	Medical Office Assistant	R28	1	0	0	0	0
	WHFPT-Title X Total			1	1	1	1	1
6406	TAMIU-SI Texas	Physician Assistant	R40	1	0	0	0	0
6406	TAMIU-SI Texas	Caseworker	R34	2	1	0	0	0
6406	TAMIU-SI Texas	Medical Office Assistant II	R30	1	1	0	0	0
	TAMIU-SI Texas Total			4	2	0	0	0
6502	Ventanilla De Salud Program	Public Health Technician	R36	0	1	1	1	0
	Ventanilla De Salud Program Total			0	1	1	1	0
6507	Tackle HIV/HCV People	Health Educator II	R32	1	0	0	0	0
	Tackle HIV/HCV People Total			1	0	0	0	0
6508	Pillar-High Risk HIV	Licensed Professional Counselor	R37	1	1	1	0	0
6508	Pillar-High Risk HIV	Caseworker	R34	0	1	0	0	0
6508	Pillar-High Risk HIV	Health Educator II	R32	1	1	1	1	0
	Pillar-High Risk HIV			2	3	2	1	0
6510	Veterans Mental Health	Health Educator II	R32	1	0	0	1	0
	Veterans Mental Health Total			1	0	0	1	0
6965	Affordable Home Program	Administrative Assistant I	R32	1	1	1	1	1
	Affordable Home Program Total			1	1	1	1	1
7510	Administration	Economic Development Director	R44	1	1	1	1	1
7510	Administration	Program Administrator	R41	0	0	0	0	1
7510	Administration	Grant Administrator (City MGR.)	R40	0	1	1	1	1
7510	Administration	Budget Analyst III	R37	0	0	0	0	1
7510	Administration	Administrative Assistant II	R35	0	0	0	0	1
7510	Administration	Administrative Assistant I	R32	1	1	1	1	1
	Administration Total			2	3	3	3	6
7610	Animal Care & Facility	Animal Care Services Director	R43	1	1	1	1	1
7610	Animal Care & Facility	Shelter Operations Manager	R39	0	1	1	1	1
7610	Animal Care & Facility	Administrative Assistant II	R35	1	1	1	1	1
7610	Animal Care & Facility	Animal Care Supervisor	R35	0	3	3	3	3
7610	Animal Care & Facility	Animal Control Program Supervisor	R35	1	0	0	0	0
7610	Animal Care & Facility	Animal Control Supervisor	R34	2	0	0	0	0
7610	Animal Care & Facility	Program Coordinator	R33	1	1	1	1	1
7610	Animal Care & Facility	Animal Control Officer III	R33	1	0	0	0	0
7610	Animal Care & Facility	Animal Control Officer II	R31	3	2	2	2	2
7610	Animal Care & Facility	Animal Adoption Specialist	R31	0	0	0	1	1
7610	Animal Care & Facility	Veterinarian Technician	R30	2	3	3	3	5
7610	Animal Care & Facility	Animal Control Officer I	R29	12	11	11	11	11
7610	Animal Care & Facility	Administrative Secretary	R29	1	1	1	1	1
7610	Animal Care & Facility	Dispatcher	R28	0	1	1	1	1
7610	Animal Care & Facility	Kennel Worker	R27	9	9	9	9	11
7610	Animal Care & Facility	Clerk III	R27	0	0	0	1	1
7610	Animal Care & Facility	Clerk II	R25	2	3	3	2	2

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION NAME	POSITION TITLE	GRADE	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	ADOPTED FY 21-22
7610	Animal Care & Facility	Clerk I	R23	0	2	2	1	1
7610	Animal Care & Facility	Custodian	R23	1	1	1	1	1
	Animal Care & Facility Total			37	40	40	40	44
8010	CD Texas CARES-Rental	Administrative Assistant I	R32	0	0	0	1	0
8010	CD Texas CARES-Rental	Clerk II	R25	0	0	0	1	0
	CD Texas CARES-Rental Total			0	0	0	2	0
8035	Code Enforcement (GF)	Property Codes Enforce Insp II	R31	3	3	3	3	3
	Code Enforcement (GF) Total			3	3	3	3	3
8035	Code Enforcement (Fund #249)	Property Codes Enforce Insp II	R31	1	1	1	1	1
	Code Enforcement (Fund #249) Total			1	1	1	1	1
8040	Center for Non-Profit Mgmt.	Non-Profit & Volunteer Ctr. Coordinator	R35	1	1	1	1	1
	Center for Non-Profit Mgmt. Total			1	1	1	1	1
8041	Real Estate	Land Acquisition Manager	R38	1	1	1	1	1
8041	Real Estate	Noise Abatement Specialist	R35	2	2	2	2	0
8041	Real Estate	Administrative Assistant I	R32	1	1	1	1	1
8041	Real Estate	Land Acquisition Negotiator	R32	4	4	4	4	2
	Real Estate Total			8	8	8	8	4
9210	Administration	Administrative Assistant I	R32	0	0	0	2	0
	Administration Total			3	3	3	2	0
9310	Administration	Community Development Director	R43	1	1	1	1	1
9310	Administration	Program Administrator	R41	1	1	1	1	1
9310	Administration	Compliance Officer	R38	1	1	1	1	1
9310	Administration	Housing Manager	R37	1	1	1	1	1
9310	Administration	Administrative Assistant II	R35	2	2	2	2	2
9310	Administration	Administrative Assistant I	R32	0	1	1	1	1
9310	Administration	Clerk II	R25	1	1	1	1	1
9310	Administration	Custodian (PT W/O Benefits)	R23	0.48	0.48	0.48	0.48	0.48
	Administration Total			7.48	8.48	8.48	8.48	8.48
9320	Housing Rehab.	Housing Rehab Inspector	R32	3	3	3	3	3
9320	Housing Rehab.	Housing Eligibility Technician	R28	1	1	1	1	1
	Housing Rehab. Total			4	4	4	4	4
9330	Code Enforcement	Property Codes Enforce Supervisor	R35	1	1	1	1	1
9330	Code Enforcement	Property Codes Enforce Inspector II	R31	6	6	6	6	6
9330	Code Enforcement	Clerk II	R25	1	1	1	1	1
	Code Enforcement Total			8	8	8	8	8
9331	Graffiti Removal	Maintenance Worker	R25	1	1	1	1	1
	Graffiti Removal Total			1	1	1	1	1
9332	Downtown Elderly Rec. Prg.	Recreation Center Supervisor	R32	1	1	1	1	1
9332	Downtown Elderly Rec. Prg.	Recreation Center Leader	R30	1	1	1	1	1
9332	Downtown Elderly Rec. Prg.	Recreation Specialists (FT)	R27	1	1	1	1	1
	Downtown Elderly Rec. Prg. Total			3	3	3	3	3
	Grand Total			2,973.44	3,061.34	3,076.34	3,097.34	3,113.34

Transit / El Metro Full-Time Equivalent Positions

Fund	Dept	Dept Div	Position	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	AMENDED FY 21-22
518	54	30	Facilities Administrator	0	0	0	0	0
518	54	30	Lead Building & Grounds Person	1	0	0	0	0
518	54	30	Transit Cleaner	3	3	2	2	2
518	54	30	Administrative Technician	0	1	1	1	1
518	54	30	Operations & Admin Office Assistant	0	0	0	0	0
518	54	30	Utility Workers	4	4	5	5	5
			Total-5430-Transit / Building & Grounds	8	8	8	8	8
518	54	50	Transit Center Coordinator	1	1	1	1	1
			Total-5450-Transit / Metro TR. CTR.	1	1	1	1	1
558	58	11	Data Entry Clerk	1	1	1	1	1
558	58	11	Operations Manager	1	1	1	1	1
558	58	11	Transit Bus Operators	86	86	86	86	86
558	58	11	Transit Bus Operators* (18PT@ .90)	16.2	16.2	16.2	16.20	16.20
558	58	11	Operations & Admin Office Assistant	1	1	1	1	1
558	58	11	Revenue Counter/Messenger	1	1	1	1	1
558	58	11	Transit Road Supervisor	5	5	5	5	5
558	58	11	Dispatchers	3	3	3	3	3
			Total- 5811-El Metro / OPT- Fix Route	114.2	114.2	114.2	114.2	114.2
558	58	12	Para Transit Agent	5	5	5	5	5
558	58	12	Paratransit Manager	1	1	1	1	1
558	58	12	Paratransit Supervisor	1	1	1	1	1
558	58	12	Transit Van Operator	13	13	13	13	13
			Total- 5812-El Metro / OPT Para Transit	20	20	20	20	20
558	58	13	Buyer	1	1	1	1	1
558	58	13	GFI Technician	0	0	0	0	0
558	58	13	Electronic Technician	1	1	1	1	1
558	58	13	Journeyman Tech	1	1	1	1	1
558	58	13	Lead - Service Person	1	1	1	1	1
558	58	13	Maintenance Manager	1	1	1	0	0
558	58	13	Administrative Assistant	1	0	0	2	2
558	58	13	Mechanic "A" Technician	1	1	1	0	0
558	58	13	Mechanic "AA" Technician	3	3	4	4	4
558	58	13	Maintance Asset Officer	0	1	1	1	1
558	58	13	Mechanic "B" Technician	1	1	1	1	1
558	58	12	Mechanic "C" Technician	2	2	1	1	1
558	58	13	Body Man "AA" Technician	1	1	1	1	1
558	58	13	Service Attendant	5	5	5	5	5
558	58	13	Assistant Maintenance Manager	1	1	1	1	1
558	58	13	Administrative Utility Assistance	1	1	1	1	1
558	58	13	Lead Mechanic	3	3	3	3	3
558	58	13	Transit Procurement Specialist	1	1	1	1	1
558	58	13	Revenue Counter/Messenger	0	0	0	0	0
			Total- 5813- El Metro / Maint. - Fixed Route	25	25	25	25	25
558	58	14	Mechanic "AA" Technician	2	2	2	2	2
			Total- 5814-El Metro / Maint. - Paratransit	2	2	2	2	2
558	58	15	Training/Safety Coordinator	1	1	1	1	1
			Total- 5815-El Metro / Training and Safety	1	1	1	1	1
558	58	30	Transit Cleaner (3PT@.90)	0.9	0.9	2.7	2.70	2.70
558	58	30	Transit Cleaner	3	3	3	3	3
			Total-5830-El Metro / Building Grounds	3.9	3.9	5.7	5.7	5.7
558	58	60	Administrative Assistant	1	1	1	1	1
558	58	60	Administrative Assistant II	1	1	1	1	1
558	58	60	Customer Service Agents	2	2	2	2	2
558	58	60	Payroll / Benefits Coordinator	1	1	1	1	1

Fund	Dept	Dept Div	Position	AMENDED FY 18-19	AMENDED FY 19-20	ADOPTED FY 20-21	AMENDED FY 20-21	AMENDED FY 21-22
558	58	60	Chief Safety Officer	0	1	1	1	1
558	58	60	Transit Advertisement Specialist	0	1	1	1	1
558	58	60	Public Relations/Marketing Coordinator	0	0	0	0	0
558	58	60	Community Outreach Coordinator	1	1	1	1	1
558	58	60	Planning & Marketing Manager	1	1	1	1	1
			TOTAL-5860-EI Metro / General Admin.	7	9	9	9	9
			Total Transit & EI Metro	182.10	184.10	185.90	185.90	185.90

CITY OF LAREDO
PERSONNEL POSITION LISTING
FY 2021-2022

POSITION	AUTH.#	GRADE	SALARY
MAYOR & COUNCIL DEPARTMENT			
MAYOR & COUNCIL DIVISION			
COUNCIL MEMBER	11	65	30,200
COUNCIL MEMBER	16	65	30,200
COUNCIL MEMBER	4	65	30,200
COUNCIL MEMBER	13	65	30,200
COUNCIL MEMBER	17	65	30,200
COUNCIL MEMBER	15	65	30,200
COUNCIL MEMBER	12	65	30,200
COUNCIL MEMBER	14	65	30,200
MAYOR	18	65	49,800
INTERNAL AUDITOR DIVISION			
AUDITOR I	1	R33	34,819
AUDITOR II	2	R35	55,723
COMPLIANCE AUDITOR	1	R38	50,211
INTERNAL AUDITOR	4	R41	107,453
CITY MANAGER DEPARTMENT			
CITY MANAGER'S DIVISION			
CLERK III	83	R27	28,933
CLERK III	519	R27	37,585
EXECUTIVE SECRETARY	1	R32	48,962
ASSISTANT CITY MANAGER	2	R46	197,770
ASSISTANT CITY MANAGER	3	R46	197,880
DEPUTY CITY MANAGER	2	R47	210,235
CITY MANAGER	1	50	286,259
COUNCIL SUPPORT DIVISION			
MAINTENANCE WORKER	58	R25	27,809
ASSISTANT TO CITY COUNCIL	81	R32	40,976
ASSISTANT TO CITY COUNCIL	103	R32	47,460
ASSISTANT TO CITY COUNCIL	348	R32	43,716
ASSISTANT TO CITY COUNCIL	349	R32	50,912
LEGISLATIVE ASSISTANT	11	R35	39,853
SR. ASSISTANT TO CITY COUNCIL	47	R35	58,234
EXEC. ASST. TO THE CITY MGR.	10	R41	63,855
PUBLIC INFORMATION DIVISION			
PUBLIC INFORMATION SPECIALIST	4	R35	45,614
PUBLIC INFORMATION SPECIALIST	5	R35	41,205
PUBLIC INFORMATION SPECIALIST	26	R35	41,205
COMMUNICATION ADMINISTRATOR	1	R39	56,659
PUBLIC ACCESS CENTER			
AUDIO VISUAL TECHNICIAN I	5	R28	30,493
AUDIO VISUAL TECHNICIAN I	194	R28	29,786
ADMINISTRATIVE ASSISTANT I	7	R32	35,422
AUDIO VISUAL TECHNICIAN SUPVR	2	R32	53,934
PUBLIC ACCESS-MEDIA SVCS. MGR.	1	R41	111,550
BUDGET DEPARTMENT			
BUDGET DIVISION			
ADMINISTRATIVE ASSISTANT I	3	R32	33,530
BUDGET ANALYST I	57	R33	36,046
BUDGET ANALYST I	346	R33	36,962
BUDGET ANALYST II	4	R35	45,635
BUDGET ANALYST II	17	R35	46,758
BUDGET DIRECTOR	2	R43	100,318
MUNICIPAL COURT DEPARTMENT			
MUNICIPAL COURT DIVISION			
CUSTODIAN	124	R23	27,373
ASSISTANT COURT CLERK	2	R27	33,530
ASSISTANT COURT CLERK	3	R27	30,389
ASSISTANT COURT CLERK	4	R27	28,933
ASSISTANT COURT CLERK	5	R27	50,565
ASSISTANT COURT CLERK	9	R27	28,933
ASSISTANT COURT CLERK	10	R27	38,480
ASSISTANT COURT CLERK	11	R27	37,877
ASSISTANT COURT CLERK	12	R27	32,011
ASSISTANT COURT CLERK	13	R27	28,933
ASSISTANT COURT CLERK	14	R27	33,176
ASSISTANT COURT CLERK	15	R27	30,389
ASSISTANT COURT CLERK	16	R27	30,763
ASSISTANT COURT CLERK	18	R27	29,910
ASSISTANT COURT CLERK	30	R27	28,933
ASSISTANT COURT CLERK	125	R27	30,618
ASSISTANT COURT CLERK	130	R27	28,933

POSITION	AUTH.#	GRADE	SALARY
MUNICIPAL COURT - CONTINUED			
ASSISTANT COURT CLERK	343	R27	28,933
ASS'T COURT CLERK (PT-W/O BEN)	17	R27	28,933
ASS'T COURT CLERK (PT-W/O BEN)	127	R27	28,933
ADMINISTRATIVE ASSISTANT I	200	R32	33,530
MUNICIPAL COURT BAILIFF	1	R32	33,530
MUNICIPAL COURT BAILIFF	2	R32	33,530
ADMINISTRATIVE ASSISTANT II	255	R35	39,853
DEPUTY MUN. COURT CLERK II	1	R37	46,488
ASSISTANT CITY ATTORNEY III	1	R42	127,982
MUNICIPAL COURT CLERK	1	R43	106,870
ASSOC. MUNICIPAL COURT JUDGE	1	18	26,000
ASSOC. MUNICIPAL COURT JUDGE	2	18	26,000
MUNICIPAL COURT JUDGE	4	19	150,000
BUILDING DEPARTMENT			
BUILDING INSPECTIONS DIVISION			
CUSTODIAN	125	R23	26,249
CLERK-TYPIST	30	R24	26,478
CLERK II	163	R25	27,269
CLERK III	50	R27	28,933
CLERK IV	63	R28	29,786
CUSTOMER SVC. REPRESENTATIVE	532	R28	30,680
ADMINISTRATIVE ASSISTANT I	27	R32	44,678
ADMINISTRATIVE ASSISTANT I	54	R32	40,955
BUILDING INSPECTOR	13	R32	33,530
BUILDING INSPECTOR	20	R32	36,234
BUILDING INSPECTOR	24	R32	36,234
BUILDING INSPECTOR	21	R32	33,530
ELECTRICAL INSPECTOR I	25	R32	48,048
ELECTRICAL INSPECTOR I	26	R32	33,530
PLUMBING INSPECTOR I	26	R32	33,530
ELECTRICAL INSPECTOR II	11	R34	65,811
PLUMBING INSPECTOR II	14	R34	60,507
PLUMBING INSPECTOR II	15	R34	48,443
ADMINISTRATIVE ASSISTANT II	251	R35	40,393
BUILDING PLANS EXAMINER II	3	R35	40,393
BUILDING PLANS EXAMINER II	9	R35	41,038
BUILDING PLANS EXAMINER II	10	R35	41,018
BUILDING PLANS EXAMINER SUPVR.	21	R36	44,325
BUILDING INSPECTION SUPT.	28	R37	53,602
BUILDING OFFICIAL	4	R42	91,186
BUILDING DEVELOPMENT SVCS. DIR	6	R43	132,802
DEVELOPMENT REVIEW DIVISION			
BUILDING PLANS EXAMINER I	9	R32	40,290
BUILDING PLANS EXAMINER I	12	R32	33,530
BUILDING PLANS EXAMINER II	5	R35	64,293
BUILDING PLANS EXAMINER II	7	R35	39,853
BUILDING PLANS EXAMINER II	8	R35	42,390
BUILDING PLANS EXAMINER SUPVR.	3	R36	59,301
BUILDING PLANS EXAMINER SUPVR.	20	R36	43,950
ENGINEERING ASSOCIATE II	2	R40	58,594
ENGINEERING ASSOCIATE II	3	R40	86,258
ENGINEERING ASSOCIATE II	3	R40	18,049
CODE ENFORCEMENT DIVISION			
ZONING ENFORCEMENT OFFICER I	3	R31	33,092
ZONING ENFORCEMENT OFFICER I	5	R31	33,092
ZONING ENFORCEMENT OFFICER I	9	R31	33,217
ZONING ENFORCEMENT OFFICER I	10	R31	33,092
ZONING ENFORCEMENT OFFICER I	22	R31	33,092
ZONING ENFORCEMENT SUPERVISOR	11	R34	55,452
RIGHT OF WAY DIVISION			
CONSTRUCTION INSPECTOR	10	R32	44,720
CONSTRUCTION INSPECTOR	16	R32	34,070
STREET CUT INSPECTOR	1	R32	36,774
STREET CUT INSPECTOR	53	R32	41,266
STREET CUT INSPECTOR	54	R32	39,415
UTILITIES COORDINATION MANAGER	70	R39	76,439
GEOGRAPHIC INFO SYSTEM DIVISION			
GEOGRAPHIC INFO SYSTEM ANALYST	29	R36	46,155
CITY ATTORNEY DEPARTMENT			
CITY ATTORNEY DIVISION			
ADMINISTRATIVE ASSISTANT I	5	R32	36,421

CITY OF LAREDO
PERSONNEL POSITION LISTING
FY 2021-2022

POSITION	AUTH.#	GRADE	SALARY
CITY ATTORNEY DEPARTMENT- CONTINUED			
SENIOR PARALEGAL	1	R34	53,581
ADMINISTRATIVE ASSISTANT II	32	R35	47,840
ASSISTANT CITY ATTORNEY I	2	R40	58,594
ASSISTANT CITY ATTORNEY II	1	R41	92,914
ASSISTANT CITY ATTORNEY II	3	R41	81,848
ASSISTANT CITY ATTORNEY II	33	R41	81,848
ASSISTANT CITY ATTORNEY II	35	R41	63,315
ASSISTANT CITY ATTORNEY III	5	R42	107,931
CITY ATTORNEY	1	R45	169,957
CITY SECRETARY DEPARTMENT			
CITY SECRETARY DIVISION			
DEPUTY CITY SECRETARY II	2	R27	28,933
DEPUTY CITY SECRETARY III	1	R29	30,680
DEPUTY CITY SECRETARY IV	1	R31	37,440
MICRO COMPUTER SPECIALIST	8	R33	72,779
CITY SECRETARY	2	R43	115,190
CITY HALL MAINTENANCE DIVISION			
CUSTODIAN	70	R23	27,061
CUSTODIAN	148	R23	25,709
BUILDING MAINTENANCE WORKER	241	R24	26,478
BLDG. MAINTENANCE SUPERVISOR	6	R32	50,523
TAX DEPARTMENT			
TAX DIVISION			
TELLER I	5	R27	29,702
TELLER I	12	R27	28,933
TELLER I	38	R27	28,933
TELLER I	40	R27	28,933
CUSTOMER SVC. REPRESENTATIVE	15	R28	36,130
CUSTOMER SVC. REPRESENTATIVE	21	R28	38,064
TELLER II	33	R29	30,680
CUSTOMER SVC. REPRESENTATIVE II	2	R31	32,552
CUSTOMER SVC. REPRESENTATIVE II	14	R31	32,552
ADMINISTRATIVE ASSISTANT I	13	R32	42,120
FACILITIES SECURITY COORD.	44	R32	51,085
TELLER SUPERVISOR	1	R33	40,394
TELLER SUPERVISOR	1	R33	49,379
ADMINISTRATIVE ASSISTANT II	36	R35	46,363
PROPERTY TAX SUPERVISOR	1	R37	65,998
ASSISTANT TAX COLLECTOR	1	R40	85,862
TAX ASSESSOR/COLLECTOR	1	R43	102,522
FINANCIAL SERVICES DEPARTMENT			
ACCOUNTING DIVISION			
CLERK III	34	R27	28,933
CLERK III	101	R27	28,933
ADMINISTRATIVE ASSISTANT I	225	R32	35,194
ADMINISTRATIVE ASSISTANT I	99994	R32	33,530
ADMINISTRATIVE ASSISTANT I	99995	R32	33,530
ACCOUNTANT I	1	R33	36,962
ACCOUNTANT I	9	R33	38,064
ACCOUNTANT I	10	R33	37,523
ACCOUNTANT II	12	R35	44,949
ACCOUNTING SUPERVISOR	1	R39	57,387
ACCOUNTING SUPERVISOR	3	R39	82,056
CHIEF ACCOUNTANT	2	R40	91,832
ASST FINANCIAL SVCS DIRECTOR	1	R41	133,494
FINANCIAL SERVICES DIRECTOR	1	R43	72,808
PURCHASING DIVISION			
BUYER I	1	R29	30,680
BUYER II	2	R31	32,552
BUYER II	5	R31	38,293
BUYER II	6	R31	32,552
ADMINISTRATIVE ASSISTANT II	8	R35	6,228
ADMINISTRATIVE ASSISTANT II	249	R35	47,070
PURCHASING AGENT	1	R40	117,706
FINANCIAL SERVICES DIRECTOR	1	R43	24,269
PAYROLL DIVISION			
PAYROLL SPECIALIST	1	R33	49,296
PAYROLL SPECIALIST	86	R33	36,546
PAYROLL MANAGER	1	R39	97,115
ACCOUNTS PAYABLE DIVISION			
CLERK II	2	R25	27,269

POSITION	AUTH.#	GRADE	SALARY
FINANCIAL SERVICES DEPARTMENT- CONTINUED			
CLERK II	27	R25	27,269
CLERK II	28	R25	27,269
CLERK II	175	R25	27,269
ADMINISTRATIVE ASSISTANT I	77	R32	33,530
ACCOUNTS PAYABLE SUPERVISOR	1	R36	75,504
FINANCIAL SERVICES DIRECTOR	1	R43	24,269
HUMAN RESOURCES DEPARTMENT			
PERSONNEL DIVISION			
ADMINISTRATIVE ASSISTANT II	10	R35	47,840
HUMAN RESOURCES PROJECT MGR.	11	R39	78,645
H.R. & BENEFITS BUS. PARTNER	1	R40	29,297
HUMAN RESOURCES DIRECTOR	3	R43	41,809
CIVIL SERVICE DIVISION			
CIVIL SERVICE BUSINESS COORD.	338	R28	33,966
CIVIL SERVICE SPECIALIST	3	R32	24,034
SENIOR RETIREMENT SVC. ANALYST	248	R35	39,853
CIVIL SVC.& RETIREMENT BUS.PRN	1	R40	48,412
TRAINING DIVISION			
HUMAN RESOURCES COORDINATOR	95	R28	29,786
RECRUITER	67	R30	31,595
H.R. INFO.SYSTEMS SPECIALIST	2	R32	40,310
H.R. INFO.SYSTEMS SPECIALIST	3	R32	34,590
SENIOR RECRUITER	10	R35	39,853
SENIOR RECRUITER	26	R35	39,853
SR. H.R.INFO.SYSTEMS ANALYST	1	R35	39,853
TALENT MGMT. ADMINISTRATOR	20	R41	90,646
EMPLOYEE RELATIONS ADMIN.	21	R41	48,786
SELF INSURANCE DIVISION			
BENEFITS ASSISTANT	5	R30	32,822
BENEFITS ASSISTANT	22	R30	32,136
BENEFITS ASSISTANT	23	R30	31,595
CIVIL SERVICE SPECIALIST	3	R32	24,034
SENIOR BENEFITS ANALYST	2	R35	44,034
H.R. & BENEFITS BUS. PARTNER	1	R40	29,297
CIVIL SVC.& RETIREMENT BUS.PRN	1	R40	48,412
HUMAN RESOURCES DIRECTOR	3	R43	41,809
RISK MANAGEMENT DIVISION			
RECRUITER	66	R30	31,595
RISK SPECIALIST	1	R32	46,800
SAFETY & LOSS SPECIALIST	4	R32	33,530
SR. SAFETY & LOSS SPECIALIST	5	R34	40,602
SR. SAFETY & LOSS SPECIALIST	10	R34	38,126
EMPLOYEE RELATIONS SPECIALIST	65	R35	45,926
SENIOR RISK ANALYST	551	R35	66,082
RISK MANAGEMENT BUS. PARTNER	1	R40	82,597
RN, NURSE PRACTITIONER SUPVR.	21	R40	82,930
EMPLOYEE RELATIONS ADMIN.	21	R41	48,786
HUMAN RESOURCES DIRECTOR	3	R43	43,076
EMPLOYEE HEALTH AND WELLNESS DIVISION			
CUSTODIAN	8	R23	25,709
MEDICAL OFFICE ASSISTANT	115	R28	29,786
MEDICAL OFFICE ASSISTANT II	12	R30	31,595
ADMINISTRATIVE ASSISTANT II	19	R35	39,853
REGISTERED NURSE II	1	R38	50,211
REGISTERED NURSE II	67	R38	66,518
REGISTERED NURSE II	158	R38	62,317
EMPLOYEE HEALTH SERVICES ADMIN	2	R41	97,775
CLERK III	565	R27	28,933
PLANNING DEPARTMENT			
PLANNING & ZONING DIVISION			
CLERK II	1	R25	28,558
CLERK II	58	R25	28,558
ADMINISTRATIVE SECRETARY	176	R29	15,538
DRAFTING TECHNICIAN	6	R29	30,680
ADMINISTRATIVE ASSISTANT I	14	R32	42,827
PLANNER II	1	R36	43,035
PLANNER II	3	R36	43,035
PLANNER II	5	R36	43,035
PLANNER II	6	R36	43,035
PLANNER III	1	R39	54,246
PLANNER III	4	R39	54,246

CITY OF LAREDO
PERSONNEL POSITION LISTING
FY 2021-2022

POSITION	AUTH.#	GRADE	SALARY
PLANNING DEPARTMENT- CONTINUED			
PLANNER III	5	R39	61,818
PLANNER IV	1	R40	77,626
PLANNER IV	2	R40	81,515
PLANNING DIRECTOR	2	R45	126,693
SECTION 112 DIVISION			
ADMINISTRATIVE SECRETARY	176	R29	15,538
ADMINISTRATIVE ASSISTANT I	30	R32	33,779
PLANNER III	2	R39	54,246
PLANNER III	3	R39	67,995
PLANNER III	6	R39	87,359
ENGINEERING DEPARTMENT			
ADMINISTRATION DIVISION			
CLERK II	156	R25	35,672
ADMINISTRATIVE ASSISTANT I	9995	R32	33,530
ASST. CITY ENGINEER (P.E.)	2	R42	68,349
CITY ENGINEER	1	R45	168,911
DESIGN & SURVEY DIVISION			
INSTRUMENT TECHNICIAN	15	R25	27,269
INSTRUMENT TECHNICIAN	21	R25	29,598
INSTRUMENT TECHNICIAN	22	R25	28,683
ADMINISTRATIVE SECRETARY	10	R29	34,798
DRAFTING TECHNICIAN	7	R29	30,680
SURVEY PARTY CHIEF	14	R29	44,034
SURVEY PARTY CHIEF	16	R29	36,670
ENGINEERING TECHNICIAN	6	R33	34,819
ENGINEERING ASSOCIATE I	5	R38	79,497
ENGINEERING ASSOCIATE I	9	R38	50,211
ENGINEERING MANAGER (P.E.)	1	R42	103,521
CIVIL ENGINEER II (P.E.)	4	R42	122,158
CIVIL ENGINEER II (P.E.)	10	R42	84,469
CONSTRUCTION INSPECTION DIVISION			
CLERK-TYPIST	143	R24	26,478
CONSTRUCTION INSPECTOR	3	R32	47,570
CONSTRUCTION INSPECTOR	4	R32	33,530
CONSTRUCTION INSPECTOR	9	R32	41,829
CONSTRUCTION INSPECTOR	12	R32	49,171
CONSTRUCTION INSPECTOR	50	R32	53,144
CONSTRUCTION INSPECTOR	52	R32	41,829
SENIOR CONSTRUCTION INSPECTOR	1	R34	70,325
POLICE DEPARTMENT			
FINANCIAL TF FY20 DIVISION			
PATROL OFFICER	235	70	94,934
POLICE INVESTIGATOR	15	72	98,449
ADMINISTRATIVE ASSISTANT II	45	R35	57,408
ADMINISTRATION DIVISION			
PATROL OFFICER	290	70	90,542
PATROL OFFICER	364	70	90,438
PATROL OFFICER	370	70	91,208
PATROL OFFICER	377	70	92,830
PATROL OFFICER	385	70	91,520
PATROL OFFICER	436	70	90,545
POLICE INVESTIGATOR	22	72	95,724
POLICE INVESTIGATOR	23	72	98,719
POLICE INVESTIGATOR	54	72	95,828
POLICE INVESTIGATOR	111	72	95,953
POLICE INVESTIGATOR	171	72	95,308
POLICE INVESTIGATOR	178	72	95,724
POLICE INVESTIGATOR	750	72	98,761
POLICE SERGEANT	75	73	102,505
POLICE SERGEANT	535	73	102,318
POLICE SERGEANT	728	73	104,356
POLICE LIEUTENANTS	9	74	117,273
POLICE LIEUTENANTS	161	74	115,942
CUSTODIAN	12	R23	25,709
CUSTODIAN	14	R23	25,709
CUSTODIAN	51	R23	26,146
CUSTODIAN	52	R23	25,709
CUSTODIAN	95	R23	31,866
CUSTODIAN	528	R23	25,709
CUSTODIAN	529	R23	25,709
CLERK III	89	R27	28,933

POSITION	AUTH.#	GRADE	SALARY
POLICE DEPARTMENT- CONTINUED			
CLERK III	91	R27	28,933
CLERK III	93	R27	28,933
CLERK III	554	R27	28,933
CLERK IV	19	R28	41,954
ADMINISTRATIVE SECRETARY	28	R29	44,949
ADMINISTRATIVE SECRETARY	85	R29	30,680
ADMINISTRATIVE ASSISTANT I	9	R32	41,184
ADMINISTRATIVE ASSISTANT I	100	R32	33,530
PERSONNEL ASSISTANT III	6	R32	33,530
PERSONNEL ASSISTANT III	8	R32	47,216
PERSONNEL ASSISTANT III	25	R32	33,530
PERSONNEL ASSISTANT III	92	R32	35,693
BLDG. MAINTENANCE SUPERVISOR	11	R32	47,320
ADMINISTRATIVE ASSISTANT II	37	R35	55,619
ADMINISTRATIVE ASSISTANT II	46	R35	44,574
FINANCE/PERSONNEL SUPERVISOR	5	R35	63,586
CHIEF, GRANTS AND BUDGET	42	R39	71,323
ADMINISTRATIVE PLANNER	4	R41	99,944
DEPUTY POLICE CHIEF	1	R41	154,214
DEPUTY POLICE CHIEF	2	R41	152,758
ASSISTANT POLICE CHIEF	2	R42	169,772
ASSISTANT POLICE CHIEF	3	R42	168,628
POLICE CHIEF	1	R45	198,039
HIDTA DEA FY20 DIVISION			
POLICE INVESTIGATOR	759	72	97,929
RECORDS DIVISION			
PATROL OFFICER	24	70	90,376
PATROL OFFICER	165	70	89,606
PATROL OFFICER	461	70	89,440
PATROL OFFICER	603	70	92,955
POLICE SERGEANT	66	73	101,546
POLICE SERGEANT	707	73	102,856
CLERK III	28	R27	28,933
CLERK III	30	R27	39,250
CLERK III	66	R27	39,042
CLERK III	95	R27	36,046
CLERK III	110	R27	49,005
CLERK III	555	R27	28,933
CLERK III	556	R27	28,933
CUSTOMER SVC. REPRESENTATIVE	94	R28	29,786
CUSTOMER SVC. REPRESENTATIVE	96	R28	29,786
EVIDENCE TECHNICIAN	1	R28	35,402
EVIDENCE TECHNICIAN	2	R28	37,357
ADMINISTRATIVE SECRETARY	53	R29	41,933
RECORDS SUPERVISOR	1	R29	50,565
ATTF IN-KIND DIVISION			
POLICE INVESTIGATOR	51	72	95,724
POLICE INVESTIGATOR	100	72	95,620
POLICE INVESTIGATOR	470	72	96,306
POLICE INVESTIGATOR	760	72	97,991
POLICE INVESTIGATOR	761	72	96,348
POLICE SERGEANT	80	73	104,772
DETECTIVE DIVISION			
POLICE INVESTIGATOR	2	72	96,541
POLICE INVESTIGATOR	7	72	95,142
POLICE INVESTIGATOR	9	72	98,164
POLICE INVESTIGATOR	13	72	97,617
POLICE INVESTIGATOR	19	72	94,099
POLICE INVESTIGATOR	24	72	96,265
POLICE INVESTIGATOR	27	72	95,620
POLICE INVESTIGATOR	29	72	97,263
POLICE INVESTIGATOR	31	72	98,594
POLICE INVESTIGATOR	34	72	94,746
POLICE INVESTIGATOR	37	72	98,594
POLICE INVESTIGATOR	38	72	97,471
POLICE INVESTIGATOR	39	72	97,887
POLICE INVESTIGATOR	40	72	98,693
POLICE INVESTIGATOR	52	72	98,449
POLICE INVESTIGATOR	53	72	97,263
POLICE INVESTIGATOR	58	72	95,953
POLICE INVESTIGATOR	73	72	96,930

CITY OF LAREDO
 PERSONNEL POSITION LISTING
 FY 2021-2022

POSITION	AUTH.#	GRADE	SALARY
POLICE DEPARTMENT- CONTINUED			
POLICE INVESTIGATOR	81	72	95,599
POLICE INVESTIGATOR	105	72	96,785
POLICE INVESTIGATOR	108	72	95,439
POLICE INVESTIGATOR	109	72	95,142
POLICE INVESTIGATOR	112	72	97,721
POLICE INVESTIGATOR	123	72	98,594
POLICE INVESTIGATOR	125	72	98,948
POLICE INVESTIGATOR	134	72	98,657
POLICE INVESTIGATOR	136	72	95,724
POLICE INVESTIGATOR	138	72	95,079
POLICE INVESTIGATOR	139	72	99,926
POLICE INVESTIGATOR	151	72	98,449
POLICE INVESTIGATOR	153	72	98,574
POLICE INVESTIGATOR	156	72	98,927
POLICE INVESTIGATOR	157	72	94,559
POLICE INVESTIGATOR	168	72	98,594
POLICE INVESTIGATOR	169	72	98,594
POLICE INVESTIGATOR	172	72	95,100
POLICE INVESTIGATOR	175	72	95,890
POLICE INVESTIGATOR	175	72	97,658
POLICE INVESTIGATOR	179	72	98,282
POLICE INVESTIGATOR	200	72	95,766
POLICE INVESTIGATOR	350	72	93,270
POLICE INVESTIGATOR	726	72	98,164
POLICE INVESTIGATOR	752	72	96,618
POLICE INVESTIGATOR	754	72	96,468
POLICE INVESTIGATOR	755	72	96,202
POLICE INVESTIGATOR	756	72	98,698
POLICE INVESTIGATOR	757	72	95,474
POLICE INVESTIGATOR	758	72	96,847
POLICE INVESTIGATOR	762	72	95,142
POLICE SERGEANT	18	73	102,671
POLICE SERGEANT	24	73	103,462
POLICE SERGEANT	90	73	103,046
POLICE SERGEANT	415	73	104,439
POLICE SERGEANT	418	73	107,081
POLICE SERGEANT	752	73	106,103
POLICE LIEUTENANTS	6	74	108,326
POLICE LIEUTENANTS	300	74	113,300
POLICE LIEUTENANTS	419	74	115,754
POLICE CAPTAINS	5	75	124,948
CLERK III	33	R27	36,213
ADMINISTRATIVE ASSISTANT I	20	R32	39,978
NARCOTICS PIPELINE K9 DIVISION			
PATROL OFFICER	4	70	91,772
PATROL OFFICER	39	70	86,801
PATROL OFFICER	76	70	93,246
PATROL OFFICER	260	70	85,324
PATROL OFFICER	400	70	90,189
PATROL OFFICER	420	70	91,000
PATROL OFFICER	422	70	64,085
PATROL OFFICER	435	70	91,356
PATROL OFFICER	497	70	88,028
PATROL OFFICER	510	70	91,335
PATROL OFFICER	518	70	91,146
PATROL OFFICER	524	70	89,731
PATROL OFFICER	538	70	88,319
PATROL OFFICER	547	70	91,460
PATROL OFFICER	613	70	86,079
POLICE INVESTIGATOR	26	72	96,306
POLICE INVESTIGATOR	41	72	97,201
POLICE INVESTIGATOR	150	72	98,823
POLICE INVESTIGATOR	152	72	95,971
POLICE INVESTIGATOR	500	72	98,054
POLICE SERGEANT	110	73	102,939
POLICE SERGEANT	710	73	106,103
911 COMMUNICATIONS DIVISION			
PATROL OFFICER	521	70	92,830
COMPUTER OPERATOR	73	R27	29,702
COMPUTER OPERATOR	77	R27	28,933
COMPUTER OPERATOR	541	R27	29,702

POSITION	AUTH.#	GRADE	SALARY
POLICE DEPARTMENT- CONTINUED			
COMMUNICATIONS TECH. (911)	1	R32	34,278
COMMUNICATIONS TECH. (911)	3	R32	34,278
COMMUNICATIONS TECH. (911)	4	R32	39,978
COMMUNICATIONS TECH. (911)	5	R32	35,131
COMMUNICATIONS TECH. (911)	6	R32	35,131
COMMUNICATIONS TECH. (911)	7	R32	35,131
COMMUNICATIONS TECH. (911)	8	R32	33,530
COMMUNICATIONS TECH. (911)	11	R32	36,691
COMMUNICATIONS TECH. (911)	13	R32	35,131
COMMUNICATIONS TECH. (911)	14	R32	33,530
COMMUNICATIONS TECH. (911)	15	R32	35,131
COMMUNICATIONS TECH. (911)	16	R32	35,131
COMMUNICATIONS TECH. (911)	17	R32	41,101
COMMUNICATIONS TECH. (911)	18	R32	35,131
COMMUNICATIONS TECH. (911)	20	R32	35,131
COMMUNICATIONS TECH. (911)	21	R32	34,278
COMMUNICATIONS TECH. (911)	22	R32	51,480
COMMUNICATIONS TECH. (911)	23	R32	35,131
COMMUNICATIONS TECH. (911)	24	R32	35,131
COMMUNICATIONS TECH. (911)	25	R32	34,278
COMMUNICATIONS TECH. (911)	26	R32	34,278
COMMUNICATIONS TECH. (911)	27	R32	35,131
COMMUNICATIONS TECH. (911)	28	R32	40,706
COMMUNICATIONS TECH. (911)	32	R32	33,530
COMMUNICATIONS TECH. (911)	33	R32	34,278
COMMUNICATIONS TECH. (911)	34	R32	34,278
COMMUNICATIONS TECH. (911)	35	R32	34,278
COMMUNICATIONS TECH. (911)	36	R32	34,278
COMMUNICATIONS TECH. (911)	37	R32	34,278
COMMUNICATIONS TECH. (911)	38	R32	35,131
COMMUNICATIONS TECH. (911)	537	R32	33,530
COMMUNICATIONS TECH. (911)	538	R32	35,131
COMMUNICATIONS TECH. (911)	539	R32	35,630
COMMUNICATIONS TECH. (911)	540	R32	35,630
TELECOMMUNICATOR	12	R33	43,805
TELECOMMUNICATOR	31	R33	34,819
MICRO COMPUTER SPECIALIST	29	R33	37,128
COMMUNICATIONS TECH SUPERVISOR	2	R34	45,427
COMMUNICATIONS TECH SUPERVISOR	3	R34	55,286
COMMUNICATIONS TECH SUPERVISOR	4	R34	54,101
COMMUNICATIONS TECH SUPERVISOR	5	R34	37,253
COMMUNICATIONS MANAGER	1	R38	71,178
NETWORK ADMINISTRATOR	19	R39	67,496
COPS GRANT FY21 DIVISION			
PATROL OFFICER	99901	69	64,085
POLICE CADET	902	69	57,803
POLICE CADET	903	69	57,803
POLICE CADET	904	69	57,803
POLICE CADET	905	69	57,803
POLICE CADET	906	69	57,803
POLICE CADET	907	69	57,803
POLICE CADET	908	69	57,803
POLICE CADET	909	69	57,803
POLICE CADET	910	69	57,803
POLICE CADET	911	69	57,803
VIOLENCE OF CRIME ACT DIVISION			
CRIME VICTIMS SERVICE COORD.	1	R31	35,131
CRIMINAL INT. ACQUISITION DIVISION			
POLICE INVESTIGATOR	12	72	95,953
POLICE INVESTIGATOR	51	72	95,890
POLICE INVESTIGATOR	59	72	95,849
POLICE INVESTIGATOR	753	72	98,116
POLICE SERGEANT	706	73	105,687
CLERK III	90	R27	28,933
INTELLIGENCE ANALYST	1	R32	38,314
INTELLIGENCE ANALYST	3	R32	33,530
INTELLIGENCE ANALYST	4	R32	33,530
INTELLIGENCE ANALYST	5	R32	33,530
INTELLIGENCE ANALYST	6	R32	33,530
INTELLIGENCE ANALYST	7	R32	35,131
INTELLIGENCE ANALYST	8	R32	35,298

CITY OF LAREDO
 PERSONNEL POSITION LISTING
 FY 2021-2022

POSITION	AUTH.#	GRADE	SALARY
POLICE DEPARTMENT- CONTINUED			
INTELLIGENCE ANALYST	9	R32	34,528
INTELLIGENCE ANALYST	10	R32	34,528
INTELLIGENCE ANALYST	11	R32	34,528
PATROL DIVISION			
PATROL OFFICER	3	69	64,085
PATROL OFFICER	5	69	64,085
PATROL OFFICER	10	69	64,085
PATROL OFFICER	21	69	64,085
PATROL OFFICER	78	69	64,085
PATROL OFFICER	533	69	64,085
PATROL OFFICER	550	69	64,085
PATROL OFFICER	627	69	64,085
PATROL OFFICER	701	69	64,085
PATROL OFFICER	801	69	64,085
POLICE CADET	133	69	57,803
POLICE CADET	189	69	57,803
POLICE CADET	193	69	57,803
POLICE CADET	367	69	57,803
POLICE CADET	444	69	57,803
POLICE CADET	457	69	57,803
POLICE CADET	458	69	57,803
POLICE CADET	519	69	57,803
POLICE CADET	549	69	57,803
POLICE CADET	601	69	57,803
POLICE CADET	607	69	57,803
PATROL OFFICER	1	70	88,982
PATROL OFFICER	2	70	90,482
PATROL OFFICER	7	70	88,275
PATROL OFFICER	8	70	64,147
PATROL OFFICER	9	70	88,275
PATROL OFFICER	11	70	88,213
PATROL OFFICER	12	70	86,944
PATROL OFFICER	13	70	86,528
PATROL OFFICER	14	70	90,022
PATROL OFFICER	15	70	89,648
PATROL OFFICER	16	70	83,886
PATROL OFFICER	17	70	64,147
PATROL OFFICER	18	70	66,789
PATROL OFFICER	19	70	88,566
PATROL OFFICER	20	70	83,824
PATROL OFFICER	22	70	83,886
PATROL OFFICER	25	70	79,872
PATROL OFFICER	26	70	92,893
PATROL OFFICER	29	70	79,872
PATROL OFFICER	30	70	90,314
PATROL OFFICER	31	70	79,872
PATROL OFFICER	32	70	71,926
PATROL OFFICER	33	70	64,147
PATROL OFFICER	34	70	71,573
PATROL OFFICER	35	70	86,944
PATROL OFFICER	37	70	89,170
PATROL OFFICER	40	70	83,886
PATROL OFFICER	42	70	85,301
PATROL OFFICER	44	70	90,314
PATROL OFFICER	50	70	87,048
PATROL OFFICER	55	70	88,213
PATROL OFFICER	57	70	85,072
PATROL OFFICER	63	70	88,028
PATROL OFFICER	65	70	86,174
PATROL OFFICER	66	70	64,147
PATROL OFFICER	68	70	83,762
PATROL OFFICER	70	70	79,872
PATROL OFFICER	77	70	66,789
PATROL OFFICER	83	70	90,314
PATROL OFFICER	86	70	83,886
PATROL OFFICER	88	70	88,213
PATROL OFFICER	89	70	87,443
PATROL OFFICER	91	70	71,573
PATROL OFFICER	93	70	91,645
PATROL OFFICER	94	70	88,213
PATROL OFFICER	96	70	91,021

POSITION	AUTH.#	GRADE	SALARY
POLICE DEPARTMENT- CONTINUED			
PATROL OFFICER	116	70	90,251
PATROL OFFICER	117	70	84,864
PATROL OFFICER	126	70	71,573
PATROL OFFICER	127	70	93,246
PATROL OFFICER	128	70	88,982
PATROL OFFICER	129	70	90,314
PATROL OFFICER	136	70	88,338
PATROL OFFICER	137	70	79,934
PATROL OFFICER	145	70	65,458
PATROL OFFICER	147	70	83,824
PATROL OFFICER	158	70	83,762
PATROL OFFICER	161	70	77,230
PATROL OFFICER	167	70	92,955
PATROL OFFICER	169	70	68,931
PATROL OFFICER	170	70	85,176
PATROL OFFICER	172	70	85,176
PATROL OFFICER	173	70	90,667
PATROL OFFICER	181	70	84,011
PATROL OFFICER	183	70	90,605
PATROL OFFICER	185	70	77,293
PATROL OFFICER	188	70	86,403
PATROL OFFICER	190	70	90,314
PATROL OFFICER	191	70	91,624
PATROL OFFICER	194	70	91,083
PATROL OFFICER	199	70	90,397
PATROL OFFICER	201	70	91,562
PATROL OFFICER	202	70	68,931
PATROL OFFICER	204	70	68,931
PATROL OFFICER	213	70	91,978
PATROL OFFICER	234	70	88,504
PATROL OFFICER	239	70	90,605
PATROL OFFICER	242	70	89,107
PATROL OFFICER	243	70	88,088
PATROL OFFICER	245	70	90,501
PATROL OFFICER	256	70	90,251
PATROL OFFICER	259	70	90,251
PATROL OFFICER	261	70	77,293
PATROL OFFICER	262	70	90,293
PATROL OFFICER	263	70	86,466
PATROL OFFICER	264	70	93,246
PATROL OFFICER	286	70	88,213
PATROL OFFICER	287	70	86,486
PATROL OFFICER	288	70	89,544
PATROL OFFICER	289	70	86,154
PATROL OFFICER	292	70	77,230
PATROL OFFICER	293	70	89,502
PATROL OFFICER	295	70	89,211
PATROL OFFICER	345	70	83,824
PATROL OFFICER	346	70	89,669
PATROL OFFICER	348	70	89,440
PATROL OFFICER	349	70	87,630
PATROL OFFICER	350	70	93,475
PATROL OFFICER	351	70	90,126
PATROL OFFICER	352	70	92,352
PATROL OFFICER	365	70	78,603
PATROL OFFICER	366	70	91,062
PATROL OFFICER	368	70	64,147
PATROL OFFICER	374	70	91,291
PATROL OFFICER	375	70	84,011
PATROL OFFICER	376	70	83,824
PATROL OFFICER	378	70	85,134
PATROL OFFICER	380	70	89,586
PATROL OFFICER	381	70	83,824
PATROL OFFICER	382	70	89,981
PATROL OFFICER	384	70	91,083
PATROL OFFICER	389	70	85,446
PATROL OFFICER	390	70	92,955
PATROL OFFICER	391	70	89,981
PATROL OFFICER	392	70	90,085
PATROL OFFICER	393	70	86,403
PATROL OFFICER	398	70	91,915

CITY OF LAREDO
 PERSONNEL POSITION LISTING
 FY 2021-2022

POSITION	AUTH.#	GRADE	SALARY
POLICE DEPARTMENT- CONTINUED			
PATROL OFFICER	399	70	90,501
PATROL OFFICER	401	70	93,288
PATROL OFFICER	402	70	85,176
PATROL OFFICER	412	70	90,189
PATROL OFFICER	413	70	79,934
PATROL OFFICER	414	70	64,147
PATROL OFFICER	419	70	83,990
PATROL OFFICER	424	70	90,022
PATROL OFFICER	425	70	89,918
PATROL OFFICER	426	70	86,486
PATROL OFFICER	427	70	71,573
PATROL OFFICER	429	70	90,022
PATROL OFFICER	437	70	71,573
PATROL OFFICER	438	70	89,856
PATROL OFFICER	439	70	68,931
PATROL OFFICER	440	70	89,856
PATROL OFFICER	441	70	71,573
PATROL OFFICER	442	70	77,230
PATROL OFFICER	443	70	77,230
PATROL OFFICER	446	70	90,189
PATROL OFFICER	447	70	89,898
PATROL OFFICER	448	70	90,022
PATROL OFFICER	449	70	64,147
PATROL OFFICER	450	70	90,022
PATROL OFFICER	451	70	91,437
PATROL OFFICER	454	70	89,544
PATROL OFFICER	456	70	64,147
PATROL OFFICER	460	70	66,789
PATROL OFFICER	462	70	90,022
PATROL OFFICER	463	70	88,837
PATROL OFFICER	465	70	91,333
PATROL OFFICER	466	70	90,126
PATROL OFFICER	471	70	85,696
PATROL OFFICER	472	70	85,072
PATROL OFFICER	473	70	83,762
PATROL OFFICER	474	70	89,440
PATROL OFFICER	475	70	92,539
PATROL OFFICER	476	70	89,461
PATROL OFFICER	477	70	89,898
PATROL OFFICER	479	70	86,341
PATROL OFFICER	480	70	89,461
PATROL OFFICER	481	70	79,872
PATROL OFFICER	482	70	89,898
PATROL OFFICER	483	70	89,794
PATROL OFFICER	484	70	89,461
PATROL OFFICER	485	70	90,126
PATROL OFFICER	486	70	85,696
PATROL OFFICER	487	70	91,208
PATROL OFFICER	488	70	77,230
PATROL OFFICER	489	70	90,022
PATROL OFFICER	490	70	89,898
PATROL OFFICER	491	70	89,794
PATROL OFFICER	492	70	68,931
PATROL OFFICER	493	70	91,229
PATROL OFFICER	494	70	89,794
PATROL OFFICER	495	70	79,872
PATROL OFFICER	496	70	83,762
PATROL OFFICER	498	70	86,403
PATROL OFFICER	499	70	77,293
PATROL OFFICER	500	70	89,898
PATROL OFFICER	501	70	88,338
PATROL OFFICER	502	70	89,898
PATROL OFFICER	503	70	77,230
PATROL OFFICER	504	70	77,293
PATROL OFFICER	505	70	77,230
PATROL OFFICER	506	70	91,562
PATROL OFFICER	507	70	87,381
PATROL OFFICER	508	70	89,794
PATROL OFFICER	509	70	89,794
PATROL OFFICER	511	70	90,979
PATROL OFFICER	512	70	91,146

POSITION	AUTH.#	GRADE	SALARY
POLICE DEPARTMENT- CONTINUED			
PATROL OFFICER	513	70	71,573
PATROL OFFICER	514	70	89,731
PATROL OFFICER	515	70	83,824
PATROL OFFICER	516	70	89,960
PATROL OFFICER	517	70	77,230
PATROL OFFICER	520	70	64,147
PATROL OFFICER	523	70	86,403
PATROL OFFICER	525	70	86,466
PATROL OFFICER	526	70	88,275
PATROL OFFICER	528	70	84,989
PATROL OFFICER	529	70	92,706
PATROL OFFICER	531	70	89,648
PATROL OFFICER	532	70	92,290
PATROL OFFICER	534	70	87,859
PATROL OFFICER	536	70	68,931
PATROL OFFICER	537	70	90,272
PATROL OFFICER	539	70	92,290
PATROL OFFICER	540	70	77,230
PATROL OFFICER	541	70	89,544
PATROL OFFICER	543	70	89,502
PATROL OFFICER	544	70	90,522
PATROL OFFICER	545	70	87,859
PATROL OFFICER	546	70	89,544
PATROL OFFICER	548	70	86,403
PATROL OFFICER	551	70	68,141
PATROL OFFICER	552	70	92,352
PATROL OFFICER	553	70	91,021
PATROL OFFICER	554	70	89,606
PATROL OFFICER	600	70	87,984
PATROL OFFICER	602	70	83,824
PATROL OFFICER	604	70	89,669
PATROL OFFICER	605	70	90,126
PATROL OFFICER	606	70	89,669
PATROL OFFICER	609	70	85,696
PATROL OFFICER	610	70	90,272
PATROL OFFICER	611	70	89,669
PATROL OFFICER	612	70	92,414
PATROL OFFICER	614	70	79,872
PATROL OFFICER	615	70	86,403
PATROL OFFICER	616	70	87,818
PATROL OFFICER	617	70	89,502
PATROL OFFICER	618	70	89,502
PATROL OFFICER	619	70	89,606
PATROL OFFICER	620	70	90,418
PATROL OFFICER	621	70	92,248
PATROL OFFICER	622	70	90,917
PATROL OFFICER	623	70	77,230
PATROL OFFICER	624	70	89,440
PATROL OFFICER	625	70	83,824
PATROL OFFICER	626	70	64,147
PATROL OFFICER	628	70	83,824
PATROL OFFICER	629	70	85,072
PATROL OFFICER	630	70	87,755
PATROL OFFICER	631	70	89,440
PATROL OFFICER	632	70	80,226
PATROL OFFICER	633	70	87,755
PATROL OFFICER	634	70	77,230
PATROL OFFICER	635	70	68,931
PATROL OFFICER	636	70	77,230
PATROL OFFICER	637	70	77,230
PATROL OFFICER	638	70	79,872
PATROL OFFICER	639	70	79,872
PATROL OFFICER	640	70	79,872
PATROL OFFICER	641	70	77,230
PATROL OFFICER	642	70	77,230
PATROL OFFICER	643	70	77,230
PATROL OFFICER	644	70	79,872
PATROL OFFICER	645	70	79,872
PATROL OFFICER	646	70	77,230
PATROL OFFICER	647	70	77,230
PATROL OFFICER	648	70	79,872

CITY OF LAREDO
 PERSONNEL POSITION LISTING
 FY 2021-2022

POSITION	AUTH.#	GRADE	SALARY
POLICE DEPARTMENT- CONTINUED			
PATROL OFFICER	649	70	77,230
PATROL OFFICER	650	70	90,314
PATROL OFFICER	700	70	77,230
PATROL OFFICER	702	70	87,755
PATROL OFFICER	703	70	92,186
PATROL OFFICER	704	70	83,762
PATROL OFFICER	716	70	90,688
PATROL OFFICER	717	70	86,050
PATROL OFFICER	724	70	83,762
PATROL OFFICER	800	70	88,795
PATROL OFFICER	803	70	77,293
PATROL OFFICER	804	70	77,293
PATROL OFFICER	805	70	88,296
PATROL OFFICER	806	70	86,590
PATROL OFFICER	807	70	71,573
PATROL OFFICER	808	70	85,634
PATROL OFFICER	809	70	68,931
PATROL OFFICER	810	70	71,573
PATROL OFFICER	811	70	87,755
PATROL OFFICER	812	70	85,072
PATROL OFFICER	813	70	77,230
PATROL OFFICER	814	70	79,872
PATROL OFFICER	815	70	78,541
PATROL OFFICER	816	70	68,931
PATROL OFFICER	817	70	68,931
PATROL OFFICER	818	70	68,931
PATROL OFFICER	819	70	71,573
PATROL OFFICER	825	70	64,147
PATROL OFFICER	826	70	64,147
PATROL OFFICER	901	70	66,789
PATROL OFFICER	902	70	66,789
PATROL OFFICER	903	70	66,789
PATROL OFFICER	904	70	66,789
PATROL OFFICER	905	70	64,147
PATROL OFFICER	906	70	66,789
PATROL OFFICER	907	70	66,789
POLICE INVESTIGATOR	13	72	94,162
POLICE INVESTIGATOR	16	72	93,683
POLICE INVESTIGATOR	32	72	96,054
POLICE INVESTIGATOR	61	72	94,515
POLICE INVESTIGATOR	62	72	94,515
POLICE INVESTIGATOR	113	72	94,328
POLICE INVESTIGATOR	114	72	94,453
POLICE INVESTIGATOR	124	72	97,323
POLICE INVESTIGATOR	135	72	94,390
POLICE INVESTIGATOR	155	72	97,141
POLICE INVESTIGATOR	158	72	93,059
POLICE INVESTIGATOR	174	72	93,808
POLICE INVESTIGATOR	176	72	94,099
POLICE INVESTIGATOR	725	72	98,054
PATROL OFFICER	240	72	96,054
POLICE SERGEANT	4	73	101,358
POLICE SERGEANT	6	73	101,546
POLICE SERGEANT	17	73	99,507
POLICE SERGEANT	19	73	103,272
POLICE SERGEANT	27	73	101,483
POLICE SERGEANT	36	73	102,502
POLICE SERGEANT	44	73	104,187
POLICE SERGEANT	48	73	103,210
POLICE SERGEANT	59	73	98,176
POLICE SERGEANT	60	73	102,502
POLICE SERGEANT	62	73	100,838
POLICE SERGEANT	68	73	102,856
POLICE SERGEANT	69	73	98,530
POLICE SERGEANT	71	73	100,880
POLICE SERGEANT	71	73	104,187
POLICE SERGEANT	72	73	101,546
POLICE SERGEANT	74	73	101,171
POLICE SERGEANT	81	73	102,856
POLICE SERGEANT	84	73	97,947
POLICE SERGEANT	92	73	101,962

POSITION	AUTH.#	GRADE	SALARY
POLICE DEPARTMENT- CONTINUED			
POLICE SERGEANT	121	73	101,296
POLICE SERGEANT	343	73	97,344
POLICE SERGEANT	400	73	101,296
POLICE SERGEANT	705	73	101,982
POLICE SERGEANT	708	73	99,486
POLICE SERGEANT	709	73	98,530
POLICE SERGEANT	711	73	101,026
POLICE SERGEANT	727	73	101,483
POLICE SERGEANT	751	73	98,530
POLICE SERGEANT	755	73	101,546
POLICE SERGEANT	811	73	100,381
POLICE LIEUTENANTS	8	74	112,923
POLICE LIEUTENANTS	11	74	114,670
POLICE LIEUTENANTS	15	74	113,963
POLICE LIEUTENANTS	20	74	114,227
POLICE LIEUTENANTS	21	74	108,326
POLICE LIEUTENANTS	43	74	111,218
POLICE LIEUTENANTS	60	74	113,526
POLICE LIEUTENANTS	101	74	111,634
POLICE LIEUTENANTS	718	74	111,800
POLICE LIEUTENANTS	719	74	114,442
POLICE LIEUTENANTS	720	74	108,326
POLICE LIEUTENANTS	721	74	111,800
POLICE LIEUTENANTS	722	74	115,211
POLICE LIEUTENANTS	723	74	111,571
POLICE CAPTAINS	3	75	119,912
POLICE CAPTAINS	10	75	126,090
POLICE CAPTAINS	12	75	126,568
POLICE CAPTAINS	810	75	128,068
PLAYGROUND ASSISTANT(SEASONAL)	89	R23	6,798
FINGERPRINT TECHNICIAN	1	R29	33,862
FINGERPRINT TECHNICIAN	2	R29	30,680
JAG GRANT-CITY DIVISION			
NETWORK SPECIALIST	1	R36	54,808
AUTO THEFT-LAREDO FY19			
POLICE INVESTIGATOR	3	72	97,263
POLICE INVESTIGATOR	140	72	97,596
POLICE INVESTIGATOR	154	72	95,370
POLICE INVESTIGATOR	173	72	96,806
POLICE INVESTIGATOR	177	72	97,097
POLICE INVESTIGATOR	751	72	95,953
POLICE LIEUTENANTS	522	74	115,817
CLERK III	179	R27	28,933
INTELLIGENCE ANALYST	2	R32	33,530
FIRE DEPARTMENT			
ADMINISTRATION DIVISION			
FIREFIGHTER CADET	3	FA1	57,970
FIREFIGHTER CADET	513	FA1	57,970
FIREFIGHTER CADET	518	FA1	57,970
FIREFIGHTER CADET	607	FA1	57,970
FIREFIGHTER CADET	608	FA1	57,970
FIREFIGHTER CADET	609	FA1	57,970
FIREFIGHTER CADET	624	FA1	57,970
FIREFIGHTER	248	FA2	87,574
FIREFIGHTER	256	FA2	81,643
FIREFIGHTER	265	FA2	88,516
FIREFIGHTER	565	FA2	88,765
FIRE ASSISTANT DRIVER	14	FA3	93,582
FIRE DRIVER	6	FA4	117,708
FIRE DRIVER	8	FA4	117,708
FIRE DRIVER	14	FA4	117,708
FIRE DRIVER	29	FA4	100,309
FIRE DRIVER	39	FA4	117,708
FIRE DRIVER	60	FA4	102,108
FIRE CAPTAINS	1	FA5	134,015
FIRE CAPTAINS	2	FA5	134,015
FIRE CAPTAINS	18	FA5	134,015
FIRE CAPTAINS	21	FA5	134,015
FIRE CAPTAINS	25	FA5	134,015
FIRE CAPTAINS	54	FA5	122,026
FIRE CAPTAINS	65	FA5	95,868

CITY OF LAREDO
 PERSONNEL POSITION LISTING
 FY 2021-2022

POSITION	AUTH.#	GRADE	SALARY
FIRE DEPARTMENT- CONTINUED			
FIRE CAPTAINS	85	FA5	95,868
FIRE DISTRICT CHIEF	5	FA6	141,699
FIRE DISTRICT CHIEF	253	FA6	141,345
DEPUTY FIRE CHIEF	1	FA7	168,395
DEPUTY FIRE CHIEF	300	FA7	157,500
ASSISTANT FIRE CHIEF	1	FA8	185,480
FIREFIGHTER	276	FS2	83,838
FIRE ASSISTANT DRIVER	28	FS3	90,150
FIRE DRIVER	1	FS4	94,450
FIRE DRIVER	3	FS4	101,750
FIRE CHIEF	1	R45	186,911
EMS DIVISION			
FIREFIGHTER CADET	237	FA1	57,970
FIREFIGHTER	42	FA2	89,057
FIREFIGHTER	179	FA2	87,927
FIRE CAPTAINS	5	FA5	122,879
FIRE CAPTAINS	27	FA5	120,806
FIRE CAPTAINS	50	FA5	95,868
FIRE DISTRICT CHIEF	6	FA6	135,367
FIRE DISTRICT CHIEF	125	FA6	135,658
DEPUTY FIRE CHIEF	2	FA7	159,246
FIRE ASSISTANT DRIVER	289	FS3	95,923
CIVILIANS DIVISION			
COMPUTER OPERATOR	74	R27	28,933
COMPUTER OPERATOR	75	R27	28,933
COMPUTER OPERATOR	76	R27	28,933
PERSONNEL ASSISTANT I	14	R28	32,635
PERSONNEL ASSISTANT I	157	R28	29,786
PERSONNEL ASSISTANT I	264	R28	29,786
PERSONNEL ASSISTANT I	265	R28	29,786
PERSONNEL ASSISTANT I	525	R28	29,786
PERSONNEL ASSISTANT I	526	R28	29,786
PERSONNEL ASSISTANT I	528	R28	29,786
PERSONNEL ASSISTANT I	529	R28	29,786
BUILDING MAINTENANCE MECHANIC	524	R28	29,786
AUTOMOTIVE MECHANIC I	17	R29	35,131
DIESEL MECHANIC I	9	R32	39,125
DIESEL MECHANIC I	161	R32	33,530
EMERGENCY MANAGEMENT SPEC.	1	R33	34,819
ADMINISTRATIVE ASSISTANT II	33	R35	48,069
ADMINISTRATIVE ASSISTANT II	158	R35	66,934
EMERGENCY VEHICLE MAINT. SUPVR	1	R36	46,530
NETWORK SPECIALIST II	12	R37	74,194
PREVENTION & ARSON TOTAL			
FIREFIGHTER	136	FA2	89,057
FIREFIGHTER	184	FA2	89,244
FIREFIGHTER	187	FA2	88,765
FIREFIGHTER	619	FA2	88,453
FIRE ASSISTANT DRIVER	30	FA3	95,490
FIRE ASSISTANT DRIVER	41	FA3	96,073
FIRE DRIVER	5	FA4	102,108
FIRE DRIVER	30	FA4	98,884
FIRE CAPTAINS	3	FA5	122,213
FIRE CAPTAINS	15	FA5	118,177
FIRE DISTRICT CHIEF	550	FA6	137,038
FIRE MARSHAL	1	FA7	168,208
AIRPORT TOTAL			
FIRE CAPTAINS	33	FA5	134,015
FIREFIGHTER	15	FS2	85,670
FIREFIGHTER	100	FS2	82,414
FIREFIGHTER	176	FS2	83,897
FIRE DRIVER	17	FS4	94,275
FIRE DRIVER	25	FS4	96,241
FIRE DRIVER	28	FS4	95,949
FIRE CAPTAINS	32	FS5	114,781
FIRE CAPTAINS	238	FS5	122,757
TRAINING IN HOUSE DIVISION			
FIREFIGHTER	205	FA2	88,453
FIRE ASSISTANT DRIVER	13	FA3	95,428
FIRE CAPTAINS	233	FA5	122,276
FIRE DISTRICT CHIEF	500	FA6	133,137

POSITION	AUTH.#	GRADE	SALARY
FIRE DEPARTMENT- CONTINUED			
SUPPRESSION DIVISION			
FIREFIGHTER CADET	631	FA1	57,970
FIREFIGHTER	168	FA2	82,336
FIREFIGHTER	201	FA2	85,265
FIREFIGHTER	567	FA2	88,765
FIRE ASSISTANT DRIVER	6	FA3	97,856
FIRE ASSISTANT DRIVER	38	FA3	80,330
FIRE ASSISTANT DRIVER	403	FA3	95,241
FIRE DRIVER	4	FA4	117,708
FIRE DRIVER	7	FA4	117,708
FIRE DRIVER	16	FA4	117,708
FIRE DRIVER	17	FA4	102,046
FIRE DRIVER	291	FA4	96,494
FIRE DRIVER	404	FA4	101,754
FIRE CAPTAINS	46	FA5	95,868
FIRE CAPTAINS	62	FA5	95,868
FIRE CAPTAINS	408	FA5	95,868
FIRE DISTRICT CHIEF	120	FA6	156,583
FIREFIGHTER	5	FS2	85,670
FIREFIGHTER	10	FS2	83,897
FIREFIGHTER	12	FS2	88,690
FIREFIGHTER	14	FS2	85,243
FIREFIGHTER	24	FS2	82,963
FIREFIGHTER	25	FS2	88,195
FIREFIGHTER	33	FS2	85,243
FIREFIGHTER	35	FS2	83,955
FIREFIGHTER	39	FS2	87,409
FIREFIGHTER	65	FS2	87,467
FIREFIGHTER	66	FS2	90,173
FIREFIGHTER	80	FS2	85,126
FIREFIGHTER	82	FS2	89,328
FIREFIGHTER	99	FS2	83,897
FIREFIGHTER	102	FS2	88,195
FIREFIGHTER	108	FS2	84,163
FIREFIGHTER	109	FS2	84,450
FIREFIGHTER	116	FS2	84,392
FIREFIGHTER	130	FS2	85,126
FIREFIGHTER	142	FS2	85,243
FIREFIGHTER	162	FS2	87,671
FIREFIGHTER	164	FS2	85,243
FIREFIGHTER	165	FS2	89,969
FIREFIGHTER	166	FS2	87,613
FIREFIGHTER	167	FS2	85,126
FIREFIGHTER	169	FS2	90,347
FIREFIGHTER	170	FS2	87,671
FIREFIGHTER	172	FS2	87,671
FIREFIGHTER	174	FS2	87,613
FIREFIGHTER	175	FS2	85,126
FIREFIGHTER	177	FS2	91,451
FIREFIGHTER	178	FS2	89,154
FIREFIGHTER	180	FS2	85,126
FIREFIGHTER	186	FS2	85,243
FIREFIGHTER	188	FS2	89,678
FIREFIGHTER	191	FS2	89,154
FIREFIGHTER	192	FS2	82,963
FIREFIGHTER	195	FS2	91,102
FIREFIGHTER	196	FS2	91,655
FIREFIGHTER	200	FS2	85,379
FIREFIGHTER	202	FS2	89,328
FIREFIGHTER	207	FS2	87,846
FIREFIGHTER	209	FS2	87,293
FIREFIGHTER	215	FS2	85,126
FIREFIGHTER	219	FS2	87,467
FIREFIGHTER	221	FS2	82,589
FIREFIGHTER	222	FS2	87,671
FIREFIGHTER	226	FS2	89,154
FIREFIGHTER	227	FS2	87,671
FIREFIGHTER	228	FS2	91,218
FIREFIGHTER	229	FS2	85,437
FIREFIGHTER	231	FS2	89,328
FIREFIGHTER	232	FS2	87,671

CITY OF LAREDO
 PERSONNEL POSITION LISTING
 FY 2021-2022

POSITION	AUTH.#	GRADE	SALARY
FIRE DEPARTMENT- CONTINUED			
FIREFIGHTER	235	FS2	85,854
FIREFIGHTER	240	FS2	87,467
FIREFIGHTER	243	FS2	90,114
FIREFIGHTER	247	FS2	77,968
FIREFIGHTER	251	FS2	89,154
FIREFIGHTER	252	FS2	83,897
FIREFIGHTER	255	FS2	85,243
FIREFIGHTER	262	FS2	89,503
FIREFIGHTER	263	FS2	83,838
FIREFIGHTER	269	FS2	82,963
FIREFIGHTER	271	FS2	82,356
FIREFIGHTER	272	FS2	82,473
FIREFIGHTER	279	FS2	89,154
FIREFIGHTER	282	FS2	83,838
FIREFIGHTER	285	FS2	83,838
FIREFIGHTER	287	FS2	87,671
FIREFIGHTER	293	FS2	87,613
FIREFIGHTER	294	FS2	89,678
FIREFIGHTER	296	FS2	84,763
FIREFIGHTER	298	FS2	87,671
FIREFIGHTER	299	FS2	89,154
FIREFIGHTER	300	FS2	83,574
FIREFIGHTER	304	FS2	89,503
FIREFIGHTER	350	FS2	87,467
FIREFIGHTER	410	FS2	85,854
FIREFIGHTER	411	FS2	87,846
FIREFIGHTER	510	FS2	89,328
FIREFIGHTER	511	FS2	89,747
FIREFIGHTER	512	FS2	89,328
FIREFIGHTER	514	FS2	83,897
FIREFIGHTER	516	FS2	87,613
FIREFIGHTER	519	FS2	87,846
FIREFIGHTER	521	FS2	85,126
FIREFIGHTER	522	FS2	89,154
FIREFIGHTER	523	FS2	87,467
FIREFIGHTER	524	FS2	87,671
FIREFIGHTER	525	FS2	87,467
FIREFIGHTER	526	FS2	85,301
FIREFIGHTER	528	FS2	89,154
FIREFIGHTER	529	FS2	87,467
FIREFIGHTER	530	FS2	87,467
FIREFIGHTER	531	FS2	87,467
FIREFIGHTER	532	FS2	85,126
FIREFIGHTER	533	FS2	87,671
FIREFIGHTER	534	FS2	87,467
FIREFIGHTER	535	FS2	87,671
FIREFIGHTER	537	FS2	87,671
FIREFIGHTER	538	FS2	87,467
FIREFIGHTER	539	FS2	85,243
FIREFIGHTER	540	FS2	87,671
FIREFIGHTER	541	FS2	87,467
FIREFIGHTER	560	FS2	87,613
FIREFIGHTER	561	FS2	87,613
FIREFIGHTER	562	FS2	85,446
FIREFIGHTER	563	FS2	85,243
FIREFIGHTER	564	FS2	89,386
FIREFIGHTER	566	FS2	89,386
FIREFIGHTER	569	FS2	85,243
FIREFIGHTER	570	FS2	85,243
FIREFIGHTER	571	FS2	89,386
FIREFIGHTER	572	FS2	85,243
FIREFIGHTER	573	FS2	82,963
FIREFIGHTER	574	FS2	85,126
FIREFIGHTER	600	FS2	85,126
FIREFIGHTER	601	FS2	85,243
FIREFIGHTER	603	FS2	85,243
FIREFIGHTER	604	FS2	87,613
FIREFIGHTER	605	FS2	85,243
FIREFIGHTER	606	FS2	85,243
FIREFIGHTER	610	FS2	85,243
FIREFIGHTER	611	FS2	85,243

POSITION	AUTH.#	GRADE	SALARY
FIRE DEPARTMENT- CONTINUED			
FIREFIGHTER	612	FS2	85,243
FIREFIGHTER	613	FS2	87,613
FIREFIGHTER	614	FS2	87,613
FIREFIGHTER	615	FS2	87,613
FIREFIGHTER	617	FS2	84,646
FIREFIGHTER	618	FS2	87,613
FIREFIGHTER	620	FS2	85,126
FIREFIGHTER	621	FS2	87,613
FIREFIGHTER	622	FS2	87,613
FIREFIGHTER	623	FS2	85,243
FIREFIGHTER	625	FS2	87,613
FIREFIGHTER	626	FS2	87,613
FIREFIGHTER	627	FS2	85,243
FIREFIGHTER	628	FS2	85,126
FIREFIGHTER	629	FS2	84,646
FIREFIGHTER	630	FS2	85,243
FIREFIGHTER	632	FS2	85,126
FIREFIGHTER	633	FS2	84,046
FIREFIGHTER	634	FS2	84,646
FIREFIGHTER	635	FS2	85,126
FIREFIGHTER	636	FS2	85,126
FIREFIGHTER	637	FS2	85,126
FIREFIGHTER	638	FS2	85,126
FIREFIGHTER	639	FS2	85,126
FIREFIGHTER	641	FS2	82,846
FIREFIGHTER	642	FS2	85,126
FIREFIGHTER	643	FS2	82,846
FIREFIGHTER	644	FS2	85,126
FIREFIGHTER	645	FS2	85,126
FIREFIGHTER	646	FS2	87,293
FIREFIGHTER	647	FS2	81,576
FIREFIGHTER	648	FS2	85,126
FIREFIGHTER	649	FS2	82,846
FIREFIGHTER	650	FS2	85,126
FIREFIGHTER	651	FS2	85,126
FIREFIGHTER	652	FS2	85,126
FIREFIGHTER	654	FS2	85,126
FIREFIGHTER	656	FS2	85,126
FIREFIGHTER	658	FS2	85,126
FIREFIGHTER	659	FS2	79,296
FIREFIGHTER	660	FS2	81,576
FIREFIGHTER	662	FS2	79,296
FIREFIGHTER	663	FS2	81,576
FIREFIGHTER	664	FS2	81,576
FIRE ASSISTANT DRIVER	1	FS3	96,156
FIRE ASSISTANT DRIVER	2	FS3	92,164
FIRE ASSISTANT DRIVER	3	FS3	94,267
FIRE ASSISTANT DRIVER	4	FS3	90,092
FIRE ASSISTANT DRIVER	5	FS3	96,097
FIRE ASSISTANT DRIVER	7	FS3	95,797
FIRE ASSISTANT DRIVER	8	FS3	95,273
FIRE ASSISTANT DRIVER	9	FS3	93,617
FIRE ASSISTANT DRIVER	10	FS3	94,267
FIRE ASSISTANT DRIVER	11	FS3	94,326
FIRE ASSISTANT DRIVER	12	FS3	98,772
FIRE ASSISTANT DRIVER	15	FS3	90,267
FIRE ASSISTANT DRIVER	16	FS3	91,864
FIRE ASSISTANT DRIVER	18	FS3	83,879
FIRE ASSISTANT DRIVER	19	FS3	95,273
FIRE ASSISTANT DRIVER	20	FS3	96,097
FIRE ASSISTANT DRIVER	21	FS3	95,923
FIRE ASSISTANT DRIVER	22	FS3	93,617
FIRE ASSISTANT DRIVER	23	FS3	90,092
FIRE ASSISTANT DRIVER	24	FS3	97,985
FIRE ASSISTANT DRIVER	25	FS3	97,219
FIRE ASSISTANT DRIVER	27	FS3	97,335
FIRE ASSISTANT DRIVER	29	FS3	91,631
FIRE ASSISTANT DRIVER	31	FS3	95,923
FIRE ASSISTANT DRIVER	32	FS3	93,617
FIRE ASSISTANT DRIVER	33	FS3	91,631
FIRE ASSISTANT DRIVER	34	FS3	95,923

CITY OF LAREDO
 PERSONNEL POSITION LISTING
 FY 2021-2022

POSITION	AUTH.#	GRADE	SALARY
FIRE DEPARTMENT- CONTINUED			
FIRE ASSISTANT DRIVER	35	FS3	95,273
FIRE ASSISTANT DRIVER	36	FS3	95,923
FIRE ASSISTANT DRIVER	37	FS3	94,267
FIRE ASSISTANT DRIVER	39	FS3	91,689
FIRE ASSISTANT DRIVER	40	FS3	96,621
FIRE ASSISTANT DRIVER	42	FS3	94,500
FIRE ASSISTANT DRIVER	43	FS3	97,685
FIRE ASSISTANT DRIVER	44	FS3	95,797
FIRE ASSISTANT DRIVER	45	FS3	94,267
FIRE ASSISTANT DRIVER	46	FS3	95,273
FIRE ASSISTANT DRIVER	47	FS3	95,923
FIRE ASSISTANT DRIVER	48	FS3	91,631
FIRE ASSISTANT DRIVER	50	FS3	97,335
FIRE ASSISTANT DRIVER	51	FS3	90,092
FIRE ASSISTANT DRIVER	52	FS3	95,273
FIRE ASSISTANT DRIVER	102	FS3	94,500
FIRE ASSISTANT DRIVER	401	FS3	93,617
FIRE ASSISTANT DRIVER	402	FS3	94,267
FIRE ASSISTANT DRIVER	501	FS3	95,214
FIRE ASSISTANT DRIVER	536	FS3	95,923
FIRE ASSISTANT DRIVER	602	FS3	95,923
FIRE DRIVER	2	FS4	100,018
FIRE DRIVER	9	FS4	101,983
FIRE DRIVER	10	FS4	100,192
FIRE DRIVER	11	FS4	102,216
FIRE DRIVER	12	FS4	94,275
FIRE DRIVER	13	FS4	100,979
FIRE DRIVER	18	FS4	101,867
FIRE DRIVER	19	FS4	102,041
FIRE DRIVER	20	FS4	102,653
FIRE DRIVER	21	FS4	101,983
FIRE DRIVER	22	FS4	102,478
FIRE DRIVER	23	FS4	101,867
FIRE DRIVER	26	FS4	100,542
FIRE DRIVER	27	FS4	92,542
FIRE DRIVER	33	FS4	100,309
FIRE DRIVER	35	FS4	100,192
FIRE DRIVER	36	FS4	102,653
FIRE DRIVER	38	FS4	101,983
FIRE DRIVER	43	FS4	102,517
FIRE DRIVER	46	FS4	100,367
FIRE DRIVER	47	FS4	101,750
FIRE DRIVER	48	FS4	102,041
FIRE DRIVER	49	FS4	102,536
FIRE DRIVER	50	FS4	102,653
FIRE DRIVER	51	FS4	99,843
FIRE DRIVER	52	FS4	102,100
FIRE DRIVER	53	FS4	102,100
FIRE DRIVER	54	FS4	96,241
FIRE DRIVER	55	FS4	100,920
FIRE DRIVER	56	FS4	99,421
FIRE DRIVER	57	FS4	100,018
FIRE DRIVER	58	FS4	101,750
FIRE DRIVER	59	FS4	102,100
FIRE DRIVER	61	FS4	95,775
FIRE DRIVER	62	FS4	98,984
FIRE DRIVER	101	FS4	100,658
FIRE DRIVER	230	FS4	100,076
FIRE DRIVER	275	FS4	101,983
FIRE DRIVER	290	FS4	94,217
FIRE DRIVER	292	FS4	100,018
FIRE DRIVER	406	FS4	102,216
FIRE DRIVER	515	FS4	101,867
FIRE CAPTAINS	4	FSS	122,379
FIRE CAPTAINS	5	FSS	118,620
FIRE CAPTAINS	6	FSS	118,008
FIRE CAPTAINS	8	FSS	122,379
FIRE CAPTAINS	10	FSS	120,630
FIRE CAPTAINS	16	FSS	114,606
FIRE CAPTAINS	17	FSS	120,689
FIRE CAPTAINS	19	FSS	122,495

POSITION	AUTH.#	GRADE	SALARY
FIRE DEPARTMENT- CONTINUED			
FIRE CAPTAINS	20	FSS	122,379
FIRE CAPTAINS	23	FSS	122,874
FIRE CAPTAINS	26	FSS	122,699
FIRE CAPTAINS	28	FSS	120,019
FIRE CAPTAINS	30	FSS	120,630
FIRE CAPTAINS	31	FSS	122,495
FIRE CAPTAINS	34	FSS	122,553
FIRE CAPTAINS	35	FSS	114,606
FIRE CAPTAINS	36	FSS	122,146
FIRE CAPTAINS	37	FSS	112,647
FIRE CAPTAINS	42	FSS	122,874
FIRE CAPTAINS	43	FSS	112,421
FIRE CAPTAINS	45	FSS	122,815
FIRE CAPTAINS	51	FSS	120,689
FIRE CAPTAINS	53	FSS	122,495
FIRE CAPTAINS	55	FSS	118,358
FIRE CAPTAINS	56	FSS	110,920
FIRE CAPTAINS	59	FSS	115,728
FIRE CAPTAINS	60	FSS	120,019
FIRE CAPTAINS	63	FSS	122,379
FIRE CAPTAINS	64	FSS	122,379
FIRE CAPTAINS	69	FSS	122,495
FIRE CAPTAINS	70	FSS	112,606
FIRE CAPTAINS	71	FSS	122,699
FIRE CAPTAINS	72	FSS	122,553
FIRE CAPTAINS	73	FSS	122,874
FIRE CAPTAINS	74	FSS	120,689
FIRE CAPTAINS	75	FSS	122,379
FIRE CAPTAINS	76	FSS	122,699
FIRE CAPTAINS	77	FSS	122,553
FIRE CAPTAINS	100	FSS	122,029
FIRE CAPTAINS	103	FSS	120,630
FIRE CAPTAINS	105	FSS	120,863
FIRE CAPTAINS	140	FSS	116,019
FIRE CAPTAINS	194	FSS	117,886
FIRE CAPTAINS	211	FSS	106,855
FIRE CAPTAINS	236	FSS	114,985
FIRE CAPTAINS	237	FSS	115,908
FIRE CAPTAINS	239	FSS	122,029
FIRE CAPTAINS	301	FSS	115,961
FIRE CAPTAINS	302	FSS	119,921
FIRE CAPTAINS	400	FSS	120,805
FIRE CAPTAINS	407	FSS	116,083
FIRE CAPTAINS	409	FSS	122,641
FIRE CAPTAINS	480	FSS	122,379
FIRE DISTRICT CHIEF	1	FS6	141,563
FIRE DISTRICT CHIEF	4	FS6	141,883
FIRE DISTRICT CHIEF	8	FS6	141,825
FIRE DISTRICT CHIEF	13	FS6	139,495
FIRE DISTRICT CHIEF	15	FS6	141,942
FIRE DISTRICT CHIEF	62	FS6	141,883
FIRE DISTRICT CHIEF	100	FS6	139,408
FIRE DISTRICT CHIEF	500	FS6	130,357
SOLID WASTE DEPARTMENT			
ADMINISTRATION DIVISION			
PERSONNEL ASSISTANT II	8	R30	36,192
ADMINISTRATIVE ASSISTANT II	1	R35	39,853
SOLID WASTE ADMINISTRATOR	11	R40	60,236
SOLID WASTE DIRECTOR	1	R43	73,819
BRANCH DIVISION			
HEAVY EQUIPMENT OPERATOR II	18	R29	31,595
HEAVY EQUIPMENT OPERATOR II	97	R29	41,870
HEAVY EQUIPMENT OPERATOR II	196	R29	32,906
HEAVY EQUIPMENT OPERATOR II	301	R29	30,680
HEAVY EQUIPMENT OPERATOR II	302	R29	31,304
HEAVY EQUIPMENT OPERATOR II	303	R29	30,680
HEAVY EQUIPMENT OPERATOR II	304	R29	32,822
HEAVY EQUIPMENT OPERATOR II	305	R29	30,680
HEAVY EQUIPMENT OPERATOR II	306	R29	30,680
HEAVY EQUIPMENT OPERATOR II	307	R29	30,680
SOLID WASTE CREW LEADER	33	R32	34,964

CITY OF LAREDO
PERSONNEL POSITION LISTING
FY 2021-2022

POSITION	AUTH. #	GRADE	SALARY
SOLID WASTE DEPARTMENT- CONTINUED			
SOLID WASTE SUPERVISOR	5	R34	47,694
RECYCLING DIVISION			
REFUSE COLLECTOR	30	R24	26,478
REFUSE COLLECTOR	35	R24	26,478
REFUSE COLLECTOR	38	R24	33,467
REFUSE COLLECTOR	61	R24	26,478
REFUSE COLLECTOR	75	R24	26,478
REFUSE COLLECTOR	85	R24	28,517
CUSTOMER SVC. REPRESENTATIVE	71	R28	38,085
SPECIAL REFUSE COLLECTOR	9	R28	36,837
SPECIAL REFUSE COLLECTOR	23	R28	34,299
SPECIAL REFUSE COLLECTOR	36	R28	31,554
ROUTE SPECIALIST I	12	R29	38,230
ROUTE SPECIALIST I	21	R29	30,680
ROUTE SPECIALIST I	25	R29	31,304
ROUTE SPECIALIST I	26	R29	31,304
ROUTE SPECIALIST I	32	R29	30,680
ROUTE SPECIALIST I	74	R29	31,304
ROUTE SPECIALIST II	24	R31	32,552
ROUTE SPECIALIST II	220	R31	32,552
RECYCLING PROGRAM COORDINATOR	1	R36	55,286
SANITATION DIVISION			
CUSTODIAN	126	R23	25,709
REFUSE COLLECTOR	3	R24	26,478
REFUSE COLLECTOR	4	R24	26,478
REFUSE COLLECTOR	5	R24	26,478
REFUSE COLLECTOR	10	R24	26,478
REFUSE COLLECTOR	29	R24	26,478
REFUSE COLLECTOR	33	R24	26,478
REFUSE COLLECTOR	43	R24	26,478
REFUSE COLLECTOR	44	R24	26,478
REFUSE COLLECTOR	50	R24	26,478
REFUSE COLLECTOR	53	R24	26,478
REFUSE COLLECTOR	54	R24	32,157
REFUSE COLLECTOR	56	R24	34,466
REFUSE COLLECTOR	63	R24	26,478
REFUSE COLLECTOR	65	R24	31,637
REFUSE COLLECTOR	66	R24	26,478
REFUSE COLLECTOR	67	R24	27,040
REFUSE COLLECTOR	70	R24	29,224
REFUSE COLLECTOR	72	R24	32,323
REFUSE COLLECTOR	81	R24	31,387
REFUSE COLLECTOR	86	R24	32,344
REFUSE COLLECTOR	87	R24	30,368
REFUSE COLLECTOR	250	R24	26,478
REFUSE COLLECTOR	251	R24	26,478
REFUSE COLLECTOR	253	R24	26,478
REFUSE COLLECTOR	254	R24	26,478
REFUSE COLLECTOR	255	R24	26,478
REFUSE COLLECTOR	256	R24	26,478
REFUSE COLLECTOR	257	R24	26,478
REFUSE COLLECTOR	258	R24	26,478
REFUSE COLLECTOR	259	R24	26,478
PREVENTIVE MAINT. SVC. WORKER	41	R27	29,141
CLERK IV	185	R28	31,262
CUSTOMER SVC. REPRESENTATIVE	8	R28	29,786
CUSTOMER SVC. REPRESENTATIVE	59	R28	29,786
CUSTOMER SVC. REPRESENTATIVE	252	R28	29,786
CUSTOMER SVC. REPRESENTATIVE	526	R28	29,786
SPECIAL REFUSE COLLECTOR	1	R28	29,786
SPECIAL REFUSE COLLECTOR	52	R28	29,786
SPECIAL REFUSE COLLECTOR	84	R28	36,130
ROUTE SPECIALIST I	11	R29	31,304
ROUTE SPECIALIST I	31	R29	31,304
ROUTE SPECIALIST I	35	R29	31,304
ROUTE SPECIALIST I	50	R29	31,304
ROUTE SPECIALIST I	77	R29	31,304
ROUTE SPECIALIST I	87	R29	31,304
ROUTE SPECIALIST I	89	R29	30,680
ROUTE SPECIALIST I	90	R29	30,680
ROUTE SPECIALIST I	91	R29	30,680

POSITION	AUTH. #	GRADE	SALARY
SOLID WASTE DEPARTMENT- CONTINUED			
ROUTE SPECIALIST I	92	R29	30,680
ROUTE SPECIALIST I	93	R29	30,680
CUSTOMER SVC.REPRESENTATIVE II	68	R31	32,656
CUSTOMER SVC.REPRESENTATIVE II	73	R31	39,707
ROUTE SPECIALIST II	12	R31	36,234
ROUTE SPECIALIST II	14	R31	32,552
ROUTE SPECIALIST II	15	R31	42,786
ROUTE SPECIALIST II	16	R31	33,696
ROUTE SPECIALIST II	19	R31	41,496
ROUTE SPECIALIST II	20	R31	44,762
ROUTE SPECIALIST II	21	R31	32,552
ROUTE SPECIALIST II	23	R31	32,552
ROUTE SPECIALIST II	26	R31	40,851
ROUTE SPECIALIST II	27	R31	44,928
ROUTE SPECIALIST II	28	R31	32,552
ROUTE SPECIALIST II	29	R31	32,552
ROUTE SPECIALIST II	30	R31	39,104
ROUTE SPECIALIST II	32	R31	32,552
ROUTE SPECIALIST II	34	R31	32,552
ROUTE SPECIALIST II	51	R31	32,552
ROUTE SPECIALIST II	61	R31	32,552
ROUTE SPECIALIST II	62	R31	32,552
ROUTE SPECIALIST II	67	R31	32,552
ROUTE SPECIALIST II	76	R31	47,424
ROUTE SPECIALIST II	79	R31	32,552
ROUTE SPECIALIST II	80	R31	32,552
ROUTE SPECIALIST II	81	R31	48,090
ROUTE SPECIALIST II	82	R31	38,896
ROUTE SPECIALIST II	83	R31	32,552
ROUTE SPECIALIST II	85	R31	41,870
ROUTE SPECIALIST II	89	R31	32,552
ROUTE SPECIALIST II	99	R31	32,552
ROUTE SPECIALIST II	214	R31	32,552
ROUTE SPECIALIST II	215	R31	32,552
ROUTE SPECIALIST II	216	R31	37,149
ROUTE SPECIALIST II	217	R31	32,552
ROUTE SPECIALIST II	218	R31	32,552
ROUTE SPECIALIST II	219	R31	32,552
ROUTE SPECIALIST II	300	R31	32,552
ROUTE SPECIALIST II	301	R31	32,552
ROUTE SPECIALIST II	302	R31	32,552
ROUTE SPECIALIST II	303	R31	33,654
ROUTE SPECIALIST II	304	R31	32,552
ROUTE SPECIALIST II	305	R31	32,552
ROUTE SPECIALIST II	306	R31	32,552
ADMINISTRATIVE ASSISTANT I	29	R32	34,861
SAFETY SPECIALIST I	66	R32	33,530
SOLID WASTE CREW LEADER	19	R32	34,070
SOLID WASTE CREW LEADER	195	R32	44,698
DIESEL MECHANIC I	162	R32	33,530
DIESEL MECHANIC I	163	R32	33,530
SOLID WASTE SUPERVISOR	2	R34	37,793
SOLID WASTE SUPERVISOR	3	R34	44,823
SOLID WASTE SUPERVISOR	4	R34	45,551
SOLID WASTE SUPERVISOR	10	R34	39,998
SOLID WASTE SUPERVISOR	90	R34	37,793
SOLID WASTE SUPERINTENDENT	1	R37	69,034
LANDFILL DIVISION			
REFUSE COLLECTOR	7	R24	26,478
REFUSE COLLECTOR	17	R24	29,910
REFUSE COLLECTOR	20	R24	26,478
REFUSE COLLECTOR	39	R24	26,478
REFUSE COLLECTOR	40	R24	26,478
REFUSE COLLECTOR	64	R24	26,478
REFUSE COLLECTOR	239	R24	26,478
REFUSE COLLECTOR	249	R24	26,478
LANDFILL SPOTTER	88	R24	36,275
LANDFILL SPOTTER	234	R24	26,478
TELLER I	24	R27	28,933
TELLER I	54	R27	28,933
TELLER I	527	R27	28,933

CITY OF LAREDO
PERSONNEL POSITION LISTING
FY 2021-2022

POSITION	AUTH.#	GRADE	SALARY
SOLID WASTE DEPARTMENT- CONTINUED			
S.W. HEAVY EQUIP. OPERATOR III	29	R30	31,595
S.W. HEAVY EQUIP. OPERATOR III	49	R30	31,595
S.W. HEAVY EQUIP. OPERATOR III	50	R30	33,176
S.W. HEAVY EQUIP. OPERATOR III	51	R30	35,485
S.W. HEAVY EQUIP. OPERATOR III	52	R30	43,638
S.W. HEAVY EQUIP. OPERATOR III	53	R30	35,672
S.W. HEAVY EQUIP. OPERATOR III	106	R30	33,322
S.W. HEAVY EQUIP. OPERATOR III	107	R30	31,595
S.W. HEAVY EQUIP. OPERATOR III	182	R30	31,845
S.W. HEAVY EQUIP. OPERATOR III	247	R30	31,595
SOLID WASTE CREW LEADER	96	R32	34,070
SOLID WASTE CREW LEADER	183	R32	34,070
SOLID WASTE SUPERVISOR	1	R34	40,206
SOLID WASTE SUPERVISOR	301	R34	44,033
SOLID WASTE SUPERINTENDENT	20	R37	55,972
TRAFFIC DEPARTMENT			
ADMINISTRATION DIVISION			
CUSTODIAN	44	R23	25,709
CLERK III	25	R27	28,933
CLERK IV	19	R28	38,709
ADMINISTRATIVE ASSISTANT I	347	R32	34,070
TRAFFIC OPERATIONS MANAGER	1	R38	50,211
TRAFFIC DIRECTOR	1	R43	63,616
ENGINEERING DIVISION			
DRAFTING TECHNICIAN	12	R29	30,680
CONSTRUCTION INSPECTOR	2	R32	34,070
ENGINEERING TECHNICIAN	6	R33	58,926
ENGINEERING TECHNICIAN II	2	R36	74,838
ENGINEERING ASSOCIATE I	10	R38	50,211
ENGINEERING SUPERINTENDENT	2	R40	73,117
ENGINEERING ASSOCIATE II	3	R40	54,147
SIGNALS DIVISION			
TRAFFIC CTRL-SIGNAL TECH I	4	R29	30,680
TRAFFIC CTRL-SIGNAL TECH I	21	R29	30,680
TRAFFIC CTRL-SIGNAL TECH II	1	R31	44,741
TRAFFIC CTRL-SIGNAL TECH II	2	R31	37,336
TRAFFIC CTRL-SIGNAL TECH II	20	R31	33,342
TRAFFIC CTRL-SIGNAL TECH III	2	R33	68,224
TRAFFIC SIGNAL SUPERVISOR	1	R34	66,164
PARKING DIVISION			
MAINTENANCE WORKER	7	R25	27,269
MAINTENANCE WORKER	8	R25	27,269
PARKING ENFORCEMENT OFFICER I	5	R26	28,080
PARKING ENFORCEMENT OFFICER I	6	R26	28,080
PARKING ENFORCEMENT OFFICER I	10	R26	28,080
PARKING ENFORCEMENT OFFICER I	13	R26	28,080
PARKING ENFORCEMENT OFFICER I	42	R26	28,080
PARKING ENFORCEMENT OFFICER I	43	R26	28,080
PARKING TICKET CLERK	4	R27	34,882
PARKING TICKET CLERK	5	R27	28,933
PARKING METER TECHNICIAN	2	R27	28,933
PARKING METER TECHNICIAN	20	R27	28,933
TELLER I	41	R27	28,933
TELLER I	45	R27	28,933
TELLER I	46	R27	34,341
CLERK IV	30	R28	36,046
PARKING ENFORCEMENT OFFICER II	4	R28	30,618
PARKING ENFORCEMENT OFFICER II	7	R28	36,629
PARK'G ENF/VEH. FOR HIRE SUPVR	1	R33	48,380
HEARING OFFICER	1	R35	39,853
PARKING/VEHICLE FOR HIRE SUPT.	2	R38	58,801
ENGINEERING SUPERINTENDENT	2	R40	24,372
TRAFFIC DIRECTOR	1	R43	63,616
SIGNS/MARKINGS DIVISION			
TRAFFIC CONTROL-SIGNS/MKGS I	1	R27	28,933
TRAFFIC CONTROL-SIGNS/MKGS I	2	R27	28,933
TRAFFIC CONTROL-SIGNS/MKGS I	3	R27	28,933
TRAFFIC CONTROL-SIGNS/MKGS I	4	R27	28,933
TRAFFIC CONTROL-SIGNS/MKGS I	5	R27	28,933
TRAFFIC CONTROL-SIGNS/MKGS I	6	R27	28,933
TRAFFIC CONTROL-SIGNS/MKGS I	7	R27	28,933

POSITION	AUTH.#	GRADE	SALARY
TRAFFIC DEPARTMENT- CONTINUED			
TRAFFIC CONTROL-SIGNS/MKGS I	8	R27	28,933
TRAFFIC CONTROL-SIGNS/MKGS I	9	R27	28,933
TRAFFIC CONTROL-SIGNS/MKGS I	10	R27	28,933
TRAFFIC CONTROL-SIGNS/MKGS II	1	R30	31,595
TRAFFIC CONTROL-SIGNS/MKGS II	2	R30	34,195
TRAFFIC CONTROL SIGNS/MKG SUPV	1	R31	36,421
PERMITS DIVISION			
TAXI-CAB STARTER/INSPECTOR	1	R26	28,080
CLERK III	57	R27	42,203
PUBLIC WORKS DEPARTMENT			
ADMINISTRATION DIVISION			
CUSTODIAN	140	R23	25,709
CLERK IV	17	R28	40,394
ADMINISTRATIVE ASSISTANT I	2	R32	39,000
ADMINISTRATIVE ASSISTANT I	59	R32	33,530
PUBLIC WORKS ADMINISTRATOR	35	R36	56,680
PUBLIC WORKS DIRECTOR	1	R43	165,182
STREET MAINTENANCE			
LABORER	1	R23	25,709
LABORER	7	R23	25,709
LABORER	40	R23	25,709
LABORER	238	R23	25,709
HEAVY TRUCK DRIVER	1	R26	28,080
HEAVY TRUCK DRIVER	2	R26	29,661
HEAVY TRUCK DRIVER	3	R26	29,661
HEAVY TRUCK DRIVER	4	R26	29,661
HEAVY TRUCK DRIVER	6	R26	29,661
HEAVY TRUCK DRIVER	43	R26	28,080
STREET CONSTRUCTION DIVISION			
LABORER	4	R23	25,709
LABORER	23	R23	25,709
LABORER	29	R23	25,709
LABORER	37	R23	25,709
LABORER	40	R23	25,709
LABORER	41	R23	25,709
LABORER	43	R23	25,709
LABORER	50	R23	25,709
LABORER	52	R23	31,200
LABORER	54	R23	25,709
LABORER	100	R23	25,709
LABORER	253	R23	25,709
BUILDING MAINTENANCE WORKER	42	R24	26,478
BUILDING MAINTENANCE WORKER	43	R24	27,435
HEAVY TRUCK DRIVER	10	R26	29,661
HEAVY TRUCK DRIVER	40	R26	29,661
HEAVY TRUCK DRIVER	63	R26	28,933
HEAVY TRUCK DRIVER	84	R26	29,661
HEAVY EQUIPMENT OPERATOR	116	R27	38,563
CARPENTER	8	R28	29,786
CARPENTER	9	R28	29,786
CARPENTER	24	R28	30,576
CARPENTER	33	R28	29,786
CEMENT FINISHER	1	R28	29,786
CEMENT FINISHER	3	R28	29,786
CEMENT FINISHER	6	R28	29,786
CEMENT FINISHER	10	R28	29,786
CEMENT FINISHER	14	R28	29,786
CEMENT FINISHER	16	R28	29,786
CEMENT FINISHER	17	R28	29,786
CEMENT FINISHER	235	R28	29,786
CEMENT FINISHER	245	R28	29,786
HEAVY TRUCK DRIVER III	50	R28	30,742
HEAVY EQUIPMENT OPERATOR II	1	R29	31,304
HEAVY EQUIPMENT OPERATOR II	2	R29	34,445
HEAVY EQUIPMENT OPERATOR II	7	R29	33,779
HEAVY EQUIPMENT OPERATOR II	13	R29	31,304
HEAVY EQUIPMENT OPERATOR II	15	R29	40,810
HEAVY EQUIPMENT OPERATOR II	21	R29	40,810
HEAVY EQUIPMENT OPERATOR II	48	R29	35,298
HEAVY EQUIPMENT OPERATOR II	117	R29	30,680
STREET CONSTRUCTION SUPERVISOR	4	R32	50,273

CITY OF LAREDO
PERSONNEL POSITION LISTING
FY 2021-2022

POSITION	AUTH. #	GRADE	SALARY
PUBLIC WORKS DEPARTMENT- CONTINUED			
STREET CONSTRUCTION SUPERVISOR	6	R32	49,545
STREET CONSTRUCTION SUPERVISOR	32	R32	41,162
STREET CONSTRUCTION SUPERVISOR	55	R32	58,094
STREET CONSTRUCTION SUPERVISOR	57	R32	59,238
CONSTRUCTION SUPERINTENDENT	1	R37	72,487
STREET CLEANING DIVISION			
LABORER	51	R23	25,709
LABORER	236	R23	25,709
LIGHT EQUIPMENT OPERATOR	7	R25	27,269
HEAVY EQUIPMENT OPERATOR	5	R27	33,134
HEAVY EQUIPMENT OPERATOR	7	R27	33,134
HEAVY EQUIPMENT OPERATOR	8	R27	32,531
HEAVY EQUIPMENT OPERATOR	54	R27	41,122
HEAVY EQUIPMENT OPERATOR	56	R27	33,634
HEAVY EQUIPMENT OPERATOR	58	R27	37,378
HEAVY EQUIPMENT OPERATOR	62	R27	30,181
HEAVY EQUIPMENT OPERATOR	87	R27	48,006
HEAVY EQUIPMENT OPERATOR	88	R27	28,933
HEAVY EQUIPMENT OPERATOR	89	R27	30,181
HEAVY EQUIPMENT OPERATOR	237	R27	28,933
HEAVY EQUIPMENT OPERATOR	238	R27	33,134
HEAVY EQUIPMENT OPERATOR	239	R27	32,531
HEAVY EQUIPMENT OPERATOR	240	R27	32,531
HEAVY EQUIPMENT OPERATOR	241	R27	32,531
STREET CLEANING SUPERVISOR	1	R32	66,455
BUILDING REHAB DIVISION			
LABORER	2	R23	25,709
LABORER	5	R23	25,709
LABORER	63	R23	25,709
LABORER	144	R23	25,709
LABORER	182	R23	25,709
LABORER	247	R23	25,709
LABORER	251	R23	25,709
LABORER	252	R23	29,973
LABORER	254	R23	25,709
BUILDING MAINTENANCE MECHANIC	8	R28	30,306
CARPENTER	2	R28	29,786
CARPENTER	23	R28	29,786
PAINTER	1	R28	32,656
AIR CONDITIONING MECHANIC	2	R31	55,266
AIR CONDITIONING MECHANIC	4	R31	43,222
MASTER ELECTRICIAN	3	R32	65,707
MASTER ELECTRICIAN	8	R32	37,627
PUBLIC BUILDINGS SUPERVISOR	31	R34	48,380
WAREHOUSE DIVISION			
WAREHOUSE CLERK	23	R25	27,269
WAREHOUSE SUPERVISOR	1	R29	43,929
CEMETERY DIVISION			
GROUNDSKEEPER	37	R23	25,709
GROUNDSKEEPER	71	R23	25,709
GROUNDSKEEPER	286	R23	25,709
BUILDING MAINTENANCE WORKER	24	R24	26,998
HEAVY EQUIPMENT OPERATOR	96	R27	33,134
MAINTENANCE & EVENTS SUPVR	2	R28	48,402
ADMINISTRATIVE ASSISTANT I	344	R32	39,146
CEMETERY SUPERINTENDENT	10	R35	70,990
PUBLIC WORKS BOND FUNDED DIVISION			
LABORER	8	R23	25,709
LABORER	23	R23	25,709
LABORER	46	R23	25,709
LABORER	47	R23	25,709
LABORER	51	R23	25,709
LABORER	135	R23	25,709
LABORER	187	R23	25,709
HEAVY TRUCK DRIVER	11	R26	28,933
HEAVY TRUCK DRIVER	16	R26	29,661
HEAVY TRUCK DRIVER	17	R26	29,661
HEAVY TRUCK DRIVER	22	R26	29,661
CEMENT FINISHER	12	R28	29,786
HEAVY TRUCK DRIVER III	27	R28	29,786
HEAVY TRUCK DRIVER III	30	R28	30,742

POSITION	AUTH. #	GRADE	SALARY
PUBLIC WORKS DEPARTMENT- CONTINUED			
HEAVY TRUCK DRIVER III	34	R28	29,786
HEAVY EQUIPMENT OPERATOR II	5	R29	30,680
HEAVY EQUIPMENT OPERATOR II	9	R29	32,282
HEAVY EQUIPMENT OPERATOR II	19	R29	36,192
HEAVY EQUIPMENT OPERATOR II	20	R29	33,779
HEAVY EQUIPMENT OPERATOR II	25	R29	30,680
HEAVY EQUIPMENT OPERATOR II	44	R29	33,779
HEAVY EQUIPMENT OPERATOR II	49	R29	34,570
ADMINISTRATIVE ASSISTANT I	18	R32	33,530
FLEET MAINTENANCE DEPARTMENT			
MAINTENANCE SHOP DIVISION			
WAREHOUSE CLERK	5	R25	30,202
WAREHOUSE CLERK	6	R25	27,269
CLERK III	5	R27	28,933
CLERK III	102	R27	28,933
CLERK III	104	R27	28,933
PREVENTIVE MAINT. SVC. WORKER	1	R27	28,933
PREVENTIVE MAINT. SVC. WORKER	2	R27	28,933
PREVENTIVE MAINT. SVC. WORKER	3	R27	28,933
PREVENTIVE MAINT. SVC. WORKER	4	R27	28,933
PREVENTIVE MAINT. SVC. WORKER	6	R27	31,803
PREVENTIVE MAINT. SVC. WORKER	8	R27	28,933
PREVENTIVE MAINT. SVC. WORKER	10	R27	28,933
PREVENTIVE MAINT. SVC. WORKER	20	R27	28,933
PREVENTIVE MAINT. SVC. WORKER	45	R27	28,933
PREVENTIVE MAINT. SVC. WORKER	112	R27	28,933
WELDER	4	R28	36,005
AUTOMOTIVE MECHANIC I	1	R29	30,680
AUTOMOTIVE MECHANIC I	2	R29	30,680
AUTOMOTIVE MECHANIC I	3	R29	39,354
AUTOMOTIVE MECHANIC I	4	R29	44,866
AUTOMOTIVE MECHANIC I	5	R29	30,680
AUTOMOTIVE MECHANIC I	7	R29	36,192
AUTOMOTIVE MECHANIC I	8	R29	30,680
AUTOMOTIVE MECHANIC I	10	R29	43,971
AUTOMOTIVE MECHANIC I	11	R29	42,266
AUTOMOTIVE MECHANIC I	113	R29	33,530
WAREHOUSE SUPERVISOR	7	R29	42,411
AUTOMOTIVE MECHANIC SUPERVISOR	1	R32	33,530
AUTOMOTIVE MECHANIC SUPERVISOR	5	R32	41,517
AUTOMOTIVE MECHANIC SUPERVISOR	6	R32	38,584
DIESEL MECHANIC I	3	R32	33,530
DIESEL MECHANIC I	4	R32	33,530
DIESEL MECHANIC I	6	R32	33,530
DIESEL MECHANIC I	8	R32	44,283
DIESEL MECHANIC I	9	R32	33,530
DIESEL MECHANIC I	107	R32	33,530
DIESEL MECHANIC I	111	R32	33,530
DIESEL MECHANIC II	5	R34	44,554
DIESEL MECHANIC II	7	R34	42,182
DIESEL MECHANIC II	8	R34	41,808
WELDER II	1	R34	42,099
HEAVY EQUIPMENT MECHANIC SUPVR	1	R35	51,480
HEAVY EQUIPMENT MECHANIC SUPVR	5	R35	48,547
FLEET MAINTENANCE SUPDT	4	R37	46,488
FLEET MAINTENANCE SUPDT	5	R37	57,346
FLEET MANAGEMENT DIRECTOR	7	R43	93,433
HEALTH DEPARTMENT			
ADMINISTRATION DIVISION			
CUSTODIAN	26	R23	25,709
CUSTODIAN	27	R23	25,709
CUSTODIAN	68	R23	26,686
GROUNDSKEEPER	1	R23	25,709
CLERK/COURIER	518	R28	29,786
BUILDING MAINTENANCE MECHANIC	18	R28	29,786
ADMINISTRATIVE SECRETARY	61	R29	40,747
ADMINISTRATIVE ASSISTANT I	28	R32	33,530
ADMINISTRATIVE ASSISTANT I	40	R32	33,530
BLDG. MAINTENANCE SUPERVISOR	2	R32	34,174
ASS'T. DIRECTOR OF OPERATIONS	525	R41	77,417
HEALTH DIRECTOR	13	R45	128,752

CITY OF LAREDO
PERSONNEL POSITION LISTING
FY 2021-2022

POSITION	AUTH.#	GRADE	SALARY
HEALTH DEPARTMENT- CONTINUED			
VITAL STATISTICS DIVISION			
CLERK II	80	R25	27,269
CLERK II	98	R25	27,269
CLERK III	159	R27	28,933
DEPUTY REGISTRAR	2	R33	36,191
AMBULANCE DIVISION			
MEDICAL BILLING SPECIALIST I	43	R27	28,933
MEDICAL BILLING SPECIALIST I	44	R27	28,933
MEDICAL BILLING SPECIALIST I	552	R27	28,933
MEDICAL BILLING SPECIALIST II	200	R29	32,469
SENIOR MEDICAL BILLING SPEC.	45	R31	32,947
STD CLINIC DIVISION			
CLERK III	46	R27	28,933
IMMUNIZATION DIVISION			
CLERK II	52	R25	27,269
CLERK III	67	R27	28,933
REGISTERED NURSE II	81	R38	50,211
TB DIVISION			
CLERK II	165	R25	27,269
X-RAY TECHNICIAN	2	R30	24,783
ADULT CARE DIVISION			
CLERK-TYPIST	153	R24	30,680
LABORATORY DIVISION			
MEDICAL OFFICE ASSISTANT	15	R28	29,786
PHLEBOTOMIST	1	R28	44,720
PHARMACY TECHNICIAN	20	R29	30,680
SENIOR MEDICAL TECHNOLOGIST	15	R33	39,125
MICROBIOLOGIST I	10	R37	78,832
MICROBIOLOGIST I	11	R37	46,488
CHIEF OF LABORATORY SERVICES	2	R39	74,984
PHS DIVISION			
MEDICAL OFFICE ASSISTANT II	515	R30	32,136
BUDGET & GRANT MGMT. DIVISION			
CLERK II	160	R25	27,269
MEDICAL BILLING SPECIALIST II	37	R29	30,680
ADMINISTRATIVE ASSISTANT I	650	R32	33,530
BUDGET ANALYST III	3	R37	66,019
BILLING & CASH HANDLING SUPVR	2	R37	57,450
CHIEF, GRANTS AND BUDGET	1	R39	93,454
PROTECTIVE SERVICES DIVISION			
CLERK III	77	R27	28,933
SANITATION INSPECTOR I	1	R29	31,574
SANITATION INSPECTOR II	4	R31	39,706
SANITATION INSPECTOR II	5	R31	33,092
SANITATION INSPECTOR II	6	R31	43,846
SANITATION INSPECTOR II	16	R31	33,092
SANITARIAN I	7	R33	35,359
SANITARIAN II	1	R34	49,316
SANITARIAN II	3	R34	37,793
SANITARIAN II	18	R34	45,135
SANITARIAN II	19	R34	37,793
SANITARIAN II	48	R34	38,791
SANITARIAN III	2	R36	47,548
SANITARIAN III	107	R36	45,530
CHIEF OF ENVIRONMENTAL HLTH SV	1	R40	60,802
HEALTH GRANT EMPLOYEES DIVISION			
ASST. DIR. OF PROGRAM & SVCS.	99	R41	63,315
HIV PREVENTION DIVISION			
HEALTH EDUCATOR II	105	R32	41,517
HEALTH EDUCATOR II	150	R32	34,466
CASEWORKER	30	R34	37,253
AIDS PROGRAM COORDINATOR	13	R36	26,632
TB FEDERAL DIVISION			
MEDICAL OFFICE ASSISTANT	10	R28	4,468
MEDICAL OFFICE ASSISTANT	11	R28	29,786
MEDICAL OFFICE ASSISTANT II	14	R30	31,595
REGISTERED NURSE II	160	R38	48,708
RN, NURSE SUPERVISOR	33	R39	2,712
PRIMARY HEALTH CARE DIVISION			
MEDICAL OFFICE ASSISTANT	113	R28	31,366
PROGRAM COORDINATOR	112	R33	34,819

POSITION	AUTH.#	GRADE	SALARY
HEALTH DEPARTMENT- CONTINUED			
TB ELIMINATION			
COMMUNITY SERVICE AIDE	77	R23	25,709
LICENSED VOCATIONAL NURSE II	113	R31	47,320
RN, NURSE SUPERVISOR	33	R39	51,534
IMMUNIZATION ACTION PLAN DIVISION			
COMMUNITY SERVICE AIDE	1	R23	25,709
CLERK-TYPIST	150	R24	26,478
CLERK II	147	R25	40,227
HEALTH EDUCATOR I	148	R29	30,680
HEALTH EDUCATOR I	149	R29	30,680
RN, NURSE SUPERVISOR	3	R39	75,546
O.P.H.P DIVISION			
LICENSED VOCATIONAL NURSE II	118	R31	55,682
SANITATION INSPECTOR II	8	R31	34,902
LICENSED VOCATIONAL NURSE III	9	R33	55,744
SANITARIAN II	6	R34	37,253
REGISTERED NURSE II	160	R38	3,666
CHIEF OF ENVIRONMENTAL HLTH SV	1	R40	10,730
RN, NURSE PRACTITIONER SUPVR.	80	R40	103,126
CHIEF PREVENTIVE HEALTH SVCS	5	R41	71,802
WIC DIVISION			
COMMUNITY SERVICE AIDE	79	R23	29,245
CLERK I	321	R23	25,709
CLERK I	323	R23	28,933
CLERK I	324	R23	31,013
CLERK I	325	R23	25,709
CLERK I	500	R23	25,709
NUTRITION AIDE	203	R23	28,579
NUTRITION AIDE	205	R23	25,709
NUTRITION AIDE	206	R23	25,709
NUTRITION AIDE	207	R23	29,973
NUTRITION AIDE	209	R23	25,709
NUTRITION AIDE	210	R23	25,709
NUTRITION AIDE	211	R23	29,203
NUTRITION AIDE	212	R23	30,077
NUTRITION AIDE	213	R23	25,709
NUTRITION AIDE	216	R23	28,434
NUTRITION AIDE	217	R23	29,598
NUTRITION AIDE	219	R23	25,709
NUTRITION AIDE	222	R23	25,709
NUTRITION AIDE	223	R23	25,709
NUTRITION AIDE	224	R23	25,709
NUTRITION AIDE	225	R23	25,709
NUTRITION AIDE	226	R23	29,078
NUTRITION AIDE	227	R23	30,597
NUTRITION AIDE	228	R23	29,702
NUTRITION AIDE	230	R23	25,709
NUTRITION AIDE	231	R23	25,709
NUTRITION AIDE	232	R23	26,541
NUTRITION AIDE	233	R23	25,709
NUTRITION AIDE	234	R23	25,709
NUTRITION AIDE	326	R23	25,709
NUTRITION AIDE	501	R23	30,430
NUTRITION AIDE	506	R23	25,709
NUTRITION AIDE	511	R23	25,709
NUTRITION AIDE	512	R23	25,709
NUTRITION AIDE	513	R23	25,709
CUSTODIAN	132	R23	33,467
CUSTODIAN	133	R23	30,389
CUSTODIAN	134	R23	25,709
CUSTODIAN	143	R23	25,709
CUSTODIAN	146	R23	25,709
GROUNDSKEEPER	117	R23	25,709
CLERK-TYPIST	148	R24	41,746
CLERK-TYPIST	151	R24	32,219
BREASTFEEDING PEER LAY EDU.	1	R24	26,478
BREASTFEEDING PEER LAY EDU.	2	R24	29,203
BREASTFEEDING PEER LAY EDU.	3	R24	27,248
BREASTFEEDING PEER LAY EDU.	5	R24	31,387
BREASTFEEDING PEER LAY EDU.	41	R24	36,629
CLERK II	169	R25	28,059

CITY OF LAREDO
PERSONNEL POSITION LISTING
FY 2021-2022

POSITION	AUTH. #	GRADE	SALARY
HEALTH DEPARTMENT- CONTINUED			
CLERK II	172	R25	35,298
CLERK II	517	R25	27,269
CLERK IV	84	R28	29,786
ADMINISTRATIVE SECRETARY	86	R29	40,997
HEALTH EDUCATOR I	320	R29	30,680
ADMINISTRATIVE ASSISTANT II	170	R35	40,393
NUTRITIONIST	40	R36	44,990
NUTRITIONIST	43	R36	43,035
NUTRITIONIST	46	R36	43,035
NUTRITIONIST	101	R36	46,279
NUTRITIONIST	328	R36	54,309
NUTRITIONIST	518	R36	51,708
NUTRITIONIST	520	R36	43,930
WIC SUPERVISOR	44	R37	67,599
WIC SUPERVISOR	202	R37	68,618
HEALTH EDUCATOR SUPERVISOR	24	R38	84,468
HEALTH EDUCATOR SUPERVISOR	327	R38	81,182
CHIEF PUBLIC HEALTH NUTRITION	8	R41	63,315
WIC - EXPANSION DIVISION			
CLERK I	331	R23	25,709
CLERK I	332	R23	25,709
NUTRITION AIDE	330	R23	25,709
NUTRITION AIDE	333	R23	25,709
NUTRITION AIDE	334	R23	25,709
NUTRITION AIDE	504	R23	27,706
NUTRITION AIDE	505	R23	25,709
BREASTFEEDING PEER LAY EDU.	513	R24	26,478
CLERK II	514	R25	31,138
CLERK II	516	R25	28,330
LICENSED VOCATIONAL NURSE III	511	R33	39,498
NUTRITIONIST	328	R36	51,396
NUTRITIONIST	329	R36	43,035
NUTRITIONIST	336	R36	43,575
NUTRITIONIST	508	R36	47,486
NUTRITIONIST	519	R36	59,966
WIC SUPERVISOR	524	R37	74,692
BIOTERRORISM DIVISION			
PUBLIC HEALTH TECHNICIAN	1	R36	43,035
PUBLIC HEALTH TECHNICIAN	196	R36	43,035
EPIDEMIOLOGIST	195	R38	62,130
EPIDEMIOLOGIST SUPERVISOR	193	R39	67,059
TITLE V / PRENATAL SERVICES DIVISION			
CLERK II	318	R25	27,269
H.O.P.W.A DIVISION			
CASEWORKER	151	R34	37,253
HIV RYAN WHITE DIVISION			
HEALTH EDUCATOR I	553	R29	31,096
ADMINISTRATIVE ASSISTANT I	345	R32	33,530
CASEWORKER	47	R34	43,306
CASEWORKER	188	R34	10,328
PUBLIC HEALTH TECHNICIAN	50	R36	61,734
AIDS PROGRAM COORDINATOR	13	R36	7,546
HIV SERVICES DIVISION			
ADMINISTRATIVE ASSISTANT I	19	R32	42,438
CASEWORKER	188	R34	27,923
AIDS PROGRAM COORDINATOR	13	R36	10,209
HEALTHY TEXAS BABIES DIVISION			
PUBLIC HEALTH TECHNICIAN	106	R36	43,035
EBOLA SURVEILLANCE DIVISION			
EPIDEMIOLOGIST	196	R38	57,845
OBESITY PREVENTION PROGRAM DIVISION			
HEALTH EDUCATOR SUPERVISOR	329	R38	13,055
CHIEF OF HEALTH EDUCATION	6	R39	64,272
FAMILY SUPP/COMM. RESOURCE DIVISION			
HEALTH EDUCATOR SUPERVISOR	328	R38	50,211
COVID19 CRISIS DIVISION			
CLERK IV	186	R28	29,786
PUBLIC HEALTH TECHNICIAN	203	R36	43,035
PUBLIC HEALTH TECHNICIAN	204	R36	43,035
MICROBIOLOGIST I	12	R37	46,488
EPIDEMIOLOGIST	197	R38	57,845

POSITION	AUTH. #	GRADE	SALARY
HEALTH DEPARTMENT- CONTINUED			
EPIDEMIOLOGIST	554	R38	57,845
IDCU COVID DIVISION			
CLERK III	553	R27	28,933
MEDICAL OFFICE ASSISTANT II	516	R30	31,595
SENIOR MEDICAL TECHNOLOGIST	199	R33	34,819
PUBLIC HEALTH TECHNICIAN	205	R36	43,035
MICROBIOLOGIST I	13	R37	46,488
MICROBIOLOGIST I	14	R37	46,488
COMMUNITY MENTAL HEALTH DIVISION			
HEALTH EDUCATOR I	559	R29	31,595
MEDICAL OFFICE ASSISTANT II	517	R30	32,552
CASEWORKER	525	R34	37,253
CASEWORKER	526	R34	37,253
DIABETES PREVENTION DIVISION			
HEALTH EDUCATOR I	558	R29	31,283
HEALTH EDUCATOR SUPERVISOR	329	R38	37,156
NURSE FAMILY PARTNERSHIP DIVISION			
ADMINISTRATIVE SECRETARY	2	R29	30,680
REGISTERED NURSE II	4	R38	64,688
REGISTERED NURSE II	5	R38	64,688
REGISTERED NURSE II	6	R38	65,645
REGISTERED NURSE II	159	R38	64,688
RN, NURSE SUPERVISOR	1	R39	71,323
I115 WAIVER DIVISION			
MEDICAL OFFICE ASSISTANT	10	R28	25,318
MEDICAL OFFICE ASSISTANT	114	R28	29,786
BUILDING MAINTENANCE MECHANIC	516	R28	29,786
HEALTH EDUCATOR I	107	R29	30,680
MEDICAL OFFICE ASSISTANT II	122	R30	31,595
CASEWORKER	194	R34	37,253
NUTRITIONIST	192	R36	43,035
SANITARIAN III	106	R36	48,838
LIC. PROFESSIONAL COUNSELOR	198	R37	46,488
PREVENTIVE HEALTH/ASST CHIEF	191	R39	25,825
NETWORK SYSTEMS MANAGER	6	R39	54,246
RN, NURSE PRACTITIONER SUPVR.	1	R40	103,126
PHYSICIAN ASSISTANT	81	R40	113,484
HEALTHY TEXAS WOMEN DIVISION			
CLERK III	551	R27	28,933
MEDICAL OFFICE ASSISTANT II	514	R30	31,595
PUBLIC HEALTH TECHNICIAN	193	R36	43,035
RN, NURSE PRACTITIONER SUPVR.	82	R40	96,074
FAMILY PLANNING-OPEN ENROLLMENT DIVISION			
MEDICAL OFFICE ASSISTANT II	123	R30	33,696
HIV RYAN WHITE PART C			
ADMINISTRATIVE ASSISTANT I	19	R32	4,715
CASEWORKER	190	R34	4,835
LIC. PROFESSIONAL COUNSELOR	197	R37	56,077
LIC. PROFESSIONAL COUNSELOR	199	R37	46,488
PREVENTIVE HEALTH/ASST CHIEF	191	R39	38,738
CASEWORKER	190	R34	35,455
WHFPT-TITLE X DIVISION			
MEDICAL OFFICE ASSISTANT II	18	R30	31,595
PARKS & RECREATION DEPARTMENT			
PARKS ADMINISTRATION DIVISION			
CLERK I	282	R23	29,203
CLERK III	97	R27	28,933
CLERK IV	12	R28	29,786
ADMINISTRATIVE SECRETARY	50	R29	40,248
ADMINISTRATIVE ASSISTANT I	43	R32	37,502
ADMINISTRATIVE ASSISTANT I	110	R32	33,530
ADMINISTRATIVE ASSISTANT I	253	R32	35,776
ADMINISTRATIVE ASSISTANT II	34	R35	51,002
SPECIAL EVENTS MANAGER	30	R35	51,562
ATHLETICS SUPERINTENDENT	13	R37	46,488
ASS'T. PARKS & RECREATION DIR.	2	R41	86,819
PARKS AND RECREATION DIRECTOR	1	R43	123,614
UNI-TRADE OPERATIONS DIVISION			
CUSTODIAN	527	R23	25,709
GROUNDSKEEPER	277	R23	25,709
GROUNDSKEEPER	279	R23	25,709

CITY OF LAREDO
 PERSONNEL POSITION LISTING
 FY 2021-2022

POSITION	AUTH.#	GRADE	SALARY
PARKS & RECREATION DEPARTMENT- CONTINUED			
CLERK III	552	R27	28,933
PARKS CREW LEADER	269	R27	28,933
BUILDING & GROUNDS SUPERVISOR	278	R34	37,253
BUILDING & GROUNDS SUPERVISOR	280	R34	37,253
PARKS MAINTENANCE DIVISION			
CUSTODIAN	88	R23	25,709
GRUNDSKEEPER	77	R23	25,709
GRUNDSKEEPER	78	R23	25,709
GRUNDSKEEPER	79	R23	25,709
GRUNDSKEEPER	80	R23	25,709
GRUNDSKEEPER	81	R23	25,709
GRUNDSKEEPER	83	R23	25,709
GRUNDSKEEPER	85	R23	25,709
GRUNDSKEEPER	86	R23	25,709
GRUNDSKEEPER	87	R23	25,709
GRUNDSKEEPER	89	R23	25,709
GRUNDSKEEPER	90	R23	25,709
GRUNDSKEEPER	91	R23	30,410
GRUNDSKEEPER	93	R23	25,709
GRUNDSKEEPER	98	R23	25,709
GRUNDSKEEPER	100	R23	25,709
GRUNDSKEEPER	101	R23	25,709
GRUNDSKEEPER	102	R23	25,709
GRUNDSKEEPER	103	R23	25,709
GRUNDSKEEPER	104	R23	25,709
GRUNDSKEEPER	105	R23	25,709
GRUNDSKEEPER	106	R23	25,709
GRUNDSKEEPER	109	R23	25,709
GRUNDSKEEPER	111	R23	25,709
GRUNDSKEEPER	114	R23	25,709
GRUNDSKEEPER	116	R23	25,709
GRUNDSKEEPER	120	R23	25,709
GRUNDSKEEPER	123	R23	25,709
GRUNDSKEEPER	250	R23	25,709
GRUNDSKEEPER	251	R23	25,709
GRUNDSKEEPER	252	R23	25,709
GRUNDSKEEPER	254	R23	25,709
GRUNDSKEEPER	255	R23	25,709
GRUNDSKEEPER	262	R23	25,709
GRUNDSKEEPER	263	R23	25,709
GRUNDSKEEPER	267	R23	25,709
GRUNDSKEEPER	268	R23	25,709
GRUNDSKEEPER	270	R23	25,709
GRUNDSKEEPER	271	R23	25,709
GRUNDSKEEPER	272	R23	25,709
GRUNDSKEEPER	273	R23	25,709
GRUNDSKEEPER	274	R23	25,709
GRUNDSKEEPER	275	R23	25,709
GRUNDSKEEPER	300	R23	25,709
GRUNDSKEEPER	303	R23	25,709
GRUNDSKEEPER	304	R23	25,709
GRUNDSKEEPER	305	R23	25,709
GRUNDSKEEPER	306	R23	25,709
BUILDING MAINTENANCE WORKER	4	R24	26,478
BUILDING MAINTENANCE WORKER	10	R24	26,478
BUILDING MAINTENANCE WORKER	100	R24	26,478
BUILDING MAINTENANCE WORKER	115	R24	26,998
HEAVY EQUIPMENT OPERATOR	118	R27	31,886
PARKS CREW LEADER	13	R27	28,933
PARKS CREW LEADER	14	R27	28,933
PARKS CREW LEADER	15	R27	31,616
PARKS CREW LEADER	16	R27	32,843
PARKS CREW LEADER	17	R27	28,933
PARKS CREW LEADER	18	R27	32,843
PARKS CREW LEADER	19	R27	33,654
PARKS CREW LEADER	96	R27	28,933
PARKS CREW LEADER	178	R27	28,933
PARKS CREW LEADER	249	R27	28,933
PARKS CREW LEADER	260	R27	28,933
PARKS CREW LEADER	265	R27	28,933
PARKS CREW LEADER	266	R27	28,933

POSITION	AUTH.#	GRADE	SALARY
PARKS & RECREATION DEPARTMENT- CONTINUED			
PARKS CREW LEADER	267	R27	33,218
CARPENTER	34	R28	29,786
CARPENTER	35	R28	32,718
CARPENTER	246	R28	33,883
CEMENT FINISHER	9	R28	29,786
CEMENT FINISHER	18	R28	46,883
PAINTER	108	R28	29,786
WELDER	5	R28	36,400
HEAVY EQUIPMENT OPERATOR II	126	R29	38,750
WAREHOUSE SUPERVISOR	97	R29	30,680
PLUMBER	3	R30	32,282
AIR CONDITIONING MECHANIC	269	R31	35,006
BUILDING & GROUNDS SUPERVISOR	6	R34	44,741
BUILDING & GROUNDS SUPERVISOR	78	R34	53,601
BUILDING & GROUNDS SUPERVISOR	107	R34	39,644
PARKS SUPERINTENDENT	2	R37	73,882
PARKS SUPERINTENDENT	51	R37	47,028
HORTICULTURE/FORESTRY DIVISION			
GRUNDSKEEPER	82	R23	25,709
GRUNDSKEEPER	94	R23	25,709
GRUNDSKEEPER	307	R23	25,709
CITY FORESTER	95	R33	46,426
AQUATICS DIVISION			
CLERK I (SEASONAL)	332	R23	7,911
CLERK I (SEASONAL)	333	R23	7,911
CLERK I (SEASONAL)	334	R23	7,911
CLERK I (SEASONAL)	335	R23	7,911
CLERK I (SEASONAL)	336	R23	7,911
CLERK I (SEASONAL)	337	R23	7,911
CLERK I (SEASONAL)	338	R23	7,911
LIFEGUARD (SEASONAL)	37	R23	7,911
LIFEGUARD (SEASONAL)	38	R23	7,911
LIFEGUARD (SEASONAL)	39	R23	7,911
LIFEGUARD (SEASONAL)	40	R23	7,911
LIFEGUARD (SEASONAL)	41	R23	7,911
LIFEGUARD (SEASONAL)	42	R23	7,911
LIFEGUARD (SEASONAL)	43	R23	7,911
LIFEGUARD (SEASONAL)	44	R23	7,911
LIFEGUARD (SEASONAL)	45	R23	7,911
LIFEGUARD (SEASONAL)	46	R23	7,911
LIFEGUARD (SEASONAL)	47	R23	7,911
LIFEGUARD (SEASONAL)	48	R23	7,911
LIFEGUARD (SEASONAL)	49	R23	7,911
LIFEGUARD (SEASONAL)	50	R23	7,911
LIFEGUARD (SEASONAL)	51	R23	7,911
LIFEGUARD (SEASONAL)	52	R23	7,911
LIFEGUARD (SEASONAL)	53	R23	7,911
LIFEGUARD (SEASONAL)	54	R23	7,911
LIFEGUARD (SEASONAL)	55	R23	7,911
LIFEGUARD (SEASONAL)	56	R23	7,911
LIFEGUARD (SEASONAL)	57	R23	7,911
LIFEGUARD (SEASONAL)	58	R23	7,911
LIFEGUARD (SEASONAL)	59	R23	7,911
LIFEGUARD (SEASONAL)	60	R23	7,911
LIFEGUARD (SEASONAL)	61	R23	7,911
LIFEGUARD (SEASONAL)	62	R23	7,911
LIFEGUARD (SEASONAL)	63	R23	7,911
LIFEGUARD (SEASONAL)	64	R23	7,911
LIFEGUARD (SEASONAL)	65	R23	7,911
LIFEGUARD (SEASONAL)	66	R23	7,911
LIFEGUARD (SEASONAL)	67	R23	7,911
LIFEGUARD (SEASONAL)	68	R23	7,911
LIFEGUARD (SEASONAL)	69	R23	7,911
LIFEGUARD (SEASONAL)	70	R23	7,911
LIFEGUARD (SEASONAL)	73	R23	7,911
LIFEGUARD (SEASONAL)	74	R23	7,911
LIFEGUARD (SEASONAL)	75	R23	7,911
LIFEGUARD (SEASONAL)	76	R23	7,911
LIFEGUARD (SEASONAL)	77	R23	7,911
LIFEGUARD (SEASONAL)	78	R23	7,911
LIFEGUARD (SEASONAL)	79	R23	7,911

CITY OF LAREDO
 PERSONNEL POSITION LISTING
 FY 2021-2022

POSITION	AUTH.#	GRADE	SALARY
PARKS & RECREATION DEPARTMENT- CONTINUED			
LIFEGUARD (SEASONAL)	78	R23	7,911
LIFEGUARD (SEASONAL)	79	R23	7,911
LIFEGUARD (SEASONAL)	80	R23	7,911
LIFEGUARD (SEASONAL)	81	R23	7,911
LIFEGUARD (SEASONAL)	82	R23	7,911
LIFEGUARD (SEASONAL)	83	R23	7,911
LIFEGUARD (SEASONAL)	84	R23	7,911
LIFEGUARD (SEASONAL)	85	R23	7,911
LIFEGUARD (SEASONAL)	86	R23	7,911
LIFEGUARD (SEASONAL)	87	R23	7,911
LIFEGUARD (SEASONAL)	88	R23	7,911
LIFEGUARD (SEASONAL)	89	R23	7,911
LIFEGUARD (SEASONAL)	90	R23	7,911
LIFEGUARD (SEASONAL)	91	R23	7,911
LIFEGUARD (SEASONAL)	92	R23	7,911
LIFEGUARD (SEASONAL)	93	R23	7,911
LIFEGUARD (SEASONAL)	94	R23	7,911
LIFEGUARD (SEASONAL)	95	R23	7,911
LIFEGUARD (PT W/O BENEFITS)	1	R23	12,340
LIFEGUARD (PT W/O BENEFITS)	2	R23	12,340
LIFEGUARD (PT W/O BENEFITS)	3	R23	12,340
LIFEGUARD (PT W/O BENEFITS)	4	R23	12,340
LIFEGUARD (PT W/O BENEFITS)	5	R23	12,340
LIFEGUARD (PT W/O BENEFITS)	6	R23	12,340
LIFEGUARD (PT W/O BENEFITS)	7	R23	12,340
LIFEGUARD (PT W/O BENEFITS)	8	R23	12,340
LIFEGUARD (PT W/O BENEFITS)	9	R23	12,340
LIFEGUARD (PT W/O BENEFITS)	10	R23	12,340
GROUNDSKEEPER	74	R23	25,709
GROUNDSKEEPER	84	R23	25,709
GROUNDSKEEPER	99	R23	37,898
GROUNDSKEEPER	281	R23	25,709
GROUNDSKEEPER	284	R23	25,709
GROUNDSKEEPER	287	R23	25,709
POOL SUPERVISOR	1	R24	27,810
POOL SUPERVISOR (SEASONAL)	1	R24	8,147
POOL SUPERVISOR (SEASONAL)	2	R24	8,147
POOL SUPERVISOR (SEASONAL)	3	R24	8,147
POOL SUPERVISOR (SEASONAL)	4	R24	8,147
POOL SUPERVISOR (SEASONAL)	5	R24	8,147
POOL SUPERVISOR (SEASONAL)	7	R24	8,147
POOL SUPERVISOR (SEASONAL)	8	R24	8,147
POOL SUPERVISOR (SEASONAL)	9	R24	8,147
POOL SUPERVISOR (SEASONAL)	10	R24	8,147
LIFEGUARD	1	R27	28,933
PARKS CREW LEADER	11	R27	28,933
REC. AND SPECIAL EVENTS COORD.	1	R34	37,253
BUILDING & GROUNDS SUPERVISOR	256	R34	52,021
AQUATICS MANAGER	92	R35	54,017
RECREATION CENTERS DIVISION			
PLAYGROUND ASSISTANT(SEASONAL)	39	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	53	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	72	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	73	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	76	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	78	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	81	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	82	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	83	R23	6,254
PLAYGROUND ASSISTANT(SEASONAL)	84	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	85	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	86	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	87	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	88	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	90	R23	6,254
PLAYGROUND ASSISTANT(SEASONAL)	91	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	92	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	99	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	102	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	103	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	104	R23	6,798

POSITION	AUTH.#	GRADE	SALARY
PARKS & RECREATION DEPARTMENT- CONTINUED			
PLAYGROUND ASSISTANT(SEASONAL)	105	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	106	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	529	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	530	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	531	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	532	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	533	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	534	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	535	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	536	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	537	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	538	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	539	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	540	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	541	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	542	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	543	R23	6,798
PLAYGROUND ASSISTANT(SEASONAL)	544	R23	6,798
LAY COMMUNITY SERVICE AIDE	84	R23	2,533
LAY COMMUNITY SERVICE AIDE	85	R23	2,533
LAY COMMUNITY SERVICE AIDE	87	R23	2,533
LAY COMMUNITY SERVICE AIDE	95	R23	2,533
CUSTODIAN	100	R23	25,709
CUSTODIAN	127	R23	25,709
CUSTODIAN	147	R23	25,709
CUSTODIAN	150	R23	25,709
CUSTODIAN	518	R23	25,709
CUSTODIAN	519	R23	25,709
CUSTODIAN	520	R23	25,709
CUSTODIAN	521	R23	25,709
CUSTODIAN (PT W/O BENEFITS)	101	R23	13,079
PLAYGROUND LEADER (SEASONAL)	10	R24	7,002
PLAYGROUND LEADER (SEASONAL)	11	R24	7,002
PLAYGROUND LEADER (SEASONAL)	12	R24	7,002
PLAYGROUND LEADER (SEASONAL)	13	R24	7,002
PLAYGROUND LEADER (SEASONAL)	16	R24	7,002
PLAYGROUND LEADER (SEASONAL)	27	R24	7,002
PLAYGROUND LEADER (SEASONAL)	29	R24	7,002
PLAYGROUND LEADER (SEASONAL)	31	R24	7,002
PLAYGROUND LEADER (SEASONAL)	528	R24	7,002
MAINTENANCE & EVENT WORKER	517	R24	26,478
RECREATION SPECIALIST (FT)	7	R27	28,933
RECREATION SPECIALIST (FT)	14	R27	28,933
RECREATION SPECIALIST (FT)	15	R27	28,933
RECREATION SPECIALIST (FT)	40	R27	28,995
RECREATION SPECIALIST (FT)	509	R27	28,933
RECREATION SPECIALIST (FT)	516	R27	34,174
RECREATION SPECIALIST (FT)	517	R27	28,933
RECREATION SPECIALIST (FT)	518	R27	28,933
RECREATION SPECIALIST (FT)	519	R27	28,933
RECREATION SPECIALIST (FT)	521	R27	28,933
RECREATION SPECIALIST (FT)	523	R27	28,933
RECREATION SPECIALIST (FT)	524	R27	28,933
RECREATION SPECIALIST (FT)	525	R27	28,933
RECREATION SPECIALIST (FT)	526	R27	28,933
RECREATION SPECIALIST (FT)	527	R27	28,933
RECREATION SPEC.(PT W/O BEN)	5	R27	13,888
RECREATION SPEC.(PT W/O BEN)	17	R27	13,888
RECREATION SPEC.(PT W/O BEN)	19	R27	13,888
RECREATION SPEC.(PT W/O BEN)	21	R27	13,888
RECREATION SPEC.(PT W/O BEN)	22	R27	13,888
RECREATION SPEC.(PT W/O BEN)	23	R27	13,888
RECREATION SPEC.(PT W/O BEN)	148	R27	13,888
RECREATION SPEC.(PT W/O BEN)	501	R27	13,888
RECREATION SPEC.(PT W/O BEN)	502	R27	13,888
RECREATION SPEC.(PT W/O BEN)	503	R27	13,888
RECREATION SPEC.(PT W/O BEN)	518	R27	13,888
RECREATION SPEC.(PT W/O BEN)	519	R27	13,888
RECREATION SPEC.(PT W/O BEN)	521	R27	13,888
RECREATION SPEC.(PT W/O BEN)	523	R27	13,888
RECREATION SPEC.(PT W/O BEN)	525	R27	13,888

CITY OF LAREDO
PERSONNEL POSITION LISTING
FY 2021-2022

POSITION	AUTH.#	GRADE	SALARY
PARKS & RECREATION DEPARTMENT- CONTINUED			
RECREATION SPEC.(PT W/O BEN)	526	R27	13,888
RECREATION SPEC.(PT W/O BEN)	527	R27	13,888
RECREATION SPEC.(PT W/O BEN)	528	R27	13,888
RECREATION SPEC.(PT W/O BEN)	529	R27	13,888
RECREATION SPEC.(PT W/O BEN)	530	R27	13,888
RECREATION SPEC.(PT W/O BEN)	531	R27	13,888
RECREATION SPEC.(PT W/O BEN)	532	R27	13,888
RECREATION SPEC.(PT W/O BEN)	533	R27	13,888
RECREATION SPEC.(PT W/O BEN)	536	R27	13,888
RECREATION SPEC.(PT W/O BEN)	537	R27	13,888
RECREATION SPEC.(PT W/O BEN)	540	R27	13,888
RECREATION SPEC.(PT W/O BEN)	541	R27	13,888
RECREATION SPEC.(PT W/O BEN)	542	R27	13,888
RECREATION SPEC.(PT W/O BEN)	543	R27	13,888
RECREATION SPEC.(PT W/O BEN)	544	R27	13,888
RECREATION SPEC.(PT W/O BEN)	545	R27	13,888
RECREATION SPEC.(PT W/O BEN)	546	R27	13,888
RECREATION SPEC.(PT W/O BEN)	548	R27	13,888
RECREATION SPEC.(PT W/O BEN)	550	R27	13,888
BUILDING MAINTENANCE MECHANIC	22	R28	29,786
BUILDING MAINTENANCE MECHANIC	514	R28	29,786
PROJECT SPECIALIST	98	R30	31,595
RECREATION CENTER LEADER	527	R30	31,595
RECREATION CENTER LEADER	529	R30	31,595
RECREATION CENTER SUPERVISOR	5	R31	33,530
RECREATION CENTER SUPERVISOR	513	R31	35,214
RECREATION CENTER LEADER	515	R31	32,552
RECREATION CENTER LEADER	528	R31	32,552
ADMINISTRATIVE ASSISTANT I	120	R32	46,279
RECREATION CENTER SUPERVISOR	2	R32	40,144
RECREATION CENTER SUPERVISOR	3	R32	59,405
RECREATION CENTER SUPERVISOR	4	R32	33,530
RECREATION CENTER SUPERVISOR	514	R32	33,530
ASST RECREATION CENTER MGR	1	R33	48,506
ASST RECREATION CENTER MGR	6	R33	41,205
ASST RECREATION CENTER MGR	500	R33	37,523
ASST RECREATION CENTER MGR	514	R33	38,750
BUILDING & GROUNDS SUPERVISOR	149	R34	52,083
ADMINISTRATIVE ASSISTANT II	247	R35	39,853
RECREATION CENTER MANAGER	1	R35	56,762
RECREATION CENTER MANAGER	80	R35	50,024
PARKS PLANNER	520	R36	43,035
RECREATION SUPERINTENDENT	1	R39	54,246
ASST. PARKS & RECREATION DIR.	139	R41	87,359
LIBRARY DEPARTMENT			
MAIN BRANCH DIVISION			
CLERK I	64	R23	25,709
CLERK I	108	R23	25,709
CLERK I	180	R23	25,709
CLERK I	264	R23	25,709
CLERK I	267	R23	25,709
CUSTODIAN	81	R23	25,709
CUSTODIAN	128	R23	25,709
BUILDING MAINTENANCE WORKER	46	R24	26,478
LIBRARY TECHNICIAN I	6	R25	27,269
LIBRARY TECHNICIAN I	16	R25	27,269
LIBRARY TECHNICIAN I	27	R25	27,269
LIBRARY TECHNICIAN I	30	R25	27,269
LIBRARY TECHNICIAN II	25	R27	32,344
MAINTENANCE CREW LEADER	26	R27	28,933
LIBRARY TECHNICIAN I	306	R28	29,786
LIBRARY TECHNICIAN II	24	R28	29,786
LIBRARY TECHNICIAN III	17	R29	35,194
LIBRARY TECHNICIAN III	19	R29	33,301
LIBRARY TECHNICIAN III	20	R29	33,488
LIBRARY TECHNICIAN III	21	R29	30,680
CIRCULATION SUPERVISOR	15	R31	43,867
ADMINISTRATIVE ASSISTANT I	41	R32	48,234
LIBRARIAN I	10	R35	48,214
LIBRARIAN I	23	R35	47,507
LIBRARIAN II	9	R36	56,576

POSITION	AUTH.#	GRADE	SALARY
LIBRARY DEPARTMENT- CONTINUED			
LIBRARIAN III	4	R38	59,114
LIBRARIAN III	6	R38	66,165
LIBRARIAN III	7	R38	74,672
LIBRARIAN IV	5	R40	64,709
LIBRARY DIRECTOR	2	R43	129,562
MCKENDRICK, OCHOA, SALINAS BRANCH DIVISION			
CLERK I	256	R23	25,709
CLERK I	260	R23	25,709
CLERK I	527	R23	25,709
CLERK I (PT W/O BENEFITS)	5	R23	12,340
CUSTODIAN	72	R23	25,709
BUILDING MAINTENANCE WORKER	45	R24	26,894
LIBRARY TECHNICIAN I	28	R25	27,269
LIBRARY TECHNICIAN II	4	R27	31,158
CIRCULATION SUPERVISOR	7	R31	39,770
LIBRARIAN III	8	R38	70,034
LIBRARIAN IV	1	R40	83,720
BRUNI PLAZA BRANCH DIVISION			
CLERK I	67	R23	25,709
CLERK I (PT W/O BENEFITS)	6	R23	12,854
CIRCULATION SUPERVISOR	2	R31	32,552
BOOKMOBILE UNIT DIVISION			
CIRCULATION SUPERVISOR	7	R31	34,736
NORTHWEST LIBRARY BRANCH DIVISION			
CLERK I (PT W/O BENEFITS)	2	R23	12,340
CLERK I (PT W/O BENEFITS)	8	R23	12,340
LIBRARY TECHNICIAN I	29	R25	27,269
LIBRARIAN II	12	R36	49,650
INNER CITY BRANCH DIVISION			
CLERK I (PT W/O BENEFITS)	7	R23	12,340
LIBRARY TECHNICIAN III	18	R29	36,920
LIBRARIAN II	11	R36	55,869
AIRPORT DEPARTMENT			
ADMINISTRATION DIVISION			
CLERK IV	11	R28	23,828
CUSTOMER SVC. REPRESENTATIVE	4	R28	23,828
CUSTOMER SVC. REPRESENTATIVE	107	R28	29,952
CUSTOMER SVC. REPRESENTATIVE	527	R28	29,786
CUSTOMER SVC. REPRESENTATIVE	528	R28	29,786
CUSTOMER SVC. REPRESENTATIVE	529	R28	29,786
CUSTOMER SVC. REPRESENTATIVE	530	R28	29,786
TELLER II	34	R29	30,680
ADMINISTRATIVE ASSISTANT I	6	R32	33,530
ADMINISTRATIVE ASSISTANT I	12	R32	26,824
ADMINISTRATIVE ASSISTANT II	4	R35	47,362
ASSISTANT AIRPORT DIRECTOR	1	R41	87,922
ASSISTANT AIRPORT DIRECTOR	2	R41	128,606
AIRPORT DIRECTOR	1	R43	121,410
BUILDING MAINTENANCE DIVISION			
CUSTODIAN	2	R23	25,709
CUSTODIAN	20	R23	25,709
CUSTODIAN	37	R23	25,709
CUSTODIAN	38	R23	25,709
CUSTODIAN	524	R23	25,709
CUSTODIAN	525	R23	25,709
MAINTENANCE WORKER	3	R25	27,269
MAINTENANCE WORKER	9	R25	27,269
BUILDING MAINTENANCE MECHANIC	10	R28	29,786
BUILDING MAINTENANCE MECHANIC	11	R28	29,786
BUILDING MAINTENANCE MECHANIC	246	R28	29,786
BUILDING MAINTENANCE MECHANIC	515	R28	29,786
ELECTRICIAN JOURNEYMAN	12	R28	41,330
BLDG. MAINTENANCE SUPERVISOR	1	R32	51,210
BUILDING & GROUNDS SUPERVISOR	1	R34	37,253
GROUNDS MAINTENANCE DIVISION			
GROUNDSKEEPER	283	R23	25,709
GROUNDSKEEPER	301	R23	25,709
GROUNDSKEEPER	302	R23	25,709
LIGHT EQUIPMENT OPERATOR	2	R25	30,909
LIGHT EQUIPMENT OPERATOR	5	R25	30,451
HEAVY EQUIPMENT OPERATOR	26	R27	41,392

CITY OF LAREDO
 PERSONNEL POSITION LISTING
 FY 2021-2022

POSITION	AUTH. #	GRADE	SALARY
AIRPORT DEPARTMENT- CONTINUED			
HEAVY EQUIPMENT OPERATOR	93	R27	50,835
HEAVY EQUIPMENT OPERATOR	108	R27	28,933
HEAVY EQUIPMENT OPERATOR	109	R27	30,389
ADMINISTRATIVE ASSISTANT I	50	R32	35,194
AIRPORT FACILITY SUPERVISOR	3	R35	57,845
AIRPORT SECURITY DIVISION			
CUSTOMER SVC. REPRESENTATIVE	6	R28	29,786
CUSTOMER SVC. REPRESENTATIVE	19	R28	32,261
CUSTOMER SVC. REPRESENTATIVE	22	R28	29,786
CUSTOMER SVC. REPRESENTATIVE	30	R28	29,786
CUSTOMER SVC. REPRESENTATIVE	60	R28	31,366
CUSTOMER SVC. REPRESENTATIVE	531	R28	31,283
AIRPORT SECURITY OFFICER	4	R31	34,050
AIRPORT SECURITY OFFICER	5	R31	39,478
AIRPORT SECURITY OFFICER	8	R31	34,050
AIRPORT SECURITY OFFICER	9	R31	34,050
AIRPORT SECURITY OFFICER	13	R31	49,150
AIRPORT SECURITY OFFICER	14	R31	34,050
AIRPORT SECURITY OFFICER	18	R31	42,349
AIRPORT SECURITY OFFICER	20	R31	37,336
AIRPORT SECURITY OFFICER	23	R31	39,478
AIRPORT SECURITY OFFICER	24	R31	36,234
AIRPORT SECURITY OFFICER SUPVR	2	R33	52,602
AIRPORT SECURITY OFFICER SUPVR	3	R33	43,388
AIRPORT SECURITY OFFICER SUPVR	4	R33	58,759
AIRPORT SECURITY OFFICER SUPVR	5	R33	48,942
AIRPORT SECURITY OFFICER SUPVR	6	R33	34,819
AIRPORT SECURITY MANAGER	1	R39	70,054
FOREIGN TRADE ZONE			
CLERK IV	11	R28	5,957
ADMINISTRATIVE ASSISTANT I	12	R32	6,706
FEDERAL INSPECTION SERVICES DIVISION			
CUSTODIAN	5	R23	25,709
CUSTODIAN	6	R23	25,709
CUSTOMER SVC. REPRESENTATIVE	1	R28	31,470
CUSTOMER SVC. REPRESENTATIVE	2	R28	29,786
CUSTOMER SVC. REPRESENTATIVE	3	R28	31,325
CUSTOMER SVC. REPRESENTATIVE	4	R28	5,957
FAA GRANT #86 DIVISION			
LAND ACQUISITION NEGOTIATOR	9	R32	33,530
LAND ACQUISITION NEGOTIATOR	11	R32	33,530
LAND ACQUISITION NEGOTIATOR	15	R32	33,530
NOISE ABATEMENT SPECIALIST	5	R35	43,930
NOISE ABATEMENT SPECIALIST	16	R35	39,853
LEASED BUILDING DIVISION			
GROUNDSKEEPER	1	R23	25,709
BUILDING MAINTENANCE WORKER	101	R24	26,478
CLERK II	24	R25	13,634
WAREHOUSE CLERK	22	R25	13,634
CLERK III	99	R27	34,965
BUILDING MAINTENANCE MECHANIC	19	R28	29,786
BUILDING MAINTENANCE MECHANIC	100	R28	29,786
BUILDING MAINTENANCE MECHANIC	102	R28	33,946
BUILDING MAINTENANCE MECHANIC	103	R28	33,946
PROPERTY COMPLIANCE INSPECTOR	1	R29	17,742
ADMINISTRATIVE ASSISTANT I	351	R32	16,765
MAINTENANCE SUPERVISOR	105	R34	48,256
MUNICIPAL HOUSING MANAGER	1	R39	41,028
ENVIRONMENTAL DEPARTMENT			
ADMINISTRATION DIVISION			
BUILDING MAINTENANCE WORKER	240	R24	26,603
CLERK III	84	R27	28,933
ADMINISTRATIVE SECRETARY	56	R29	41,226
ENVIRONMENTAL SERVICES DIR.	1	R43	125,730
CREEK CLEANING DIVISION			
LABORER	3	R23	25,709
LABORER	90	R23	25,709
LABORER	110	R23	25,709
LABORER	111	R23	25,709
LABORER	190	R23	25,709
LABORER	191	R23	25,709

POSITION	AUTH. #	GRADE	SALARY
LABORER	192	R23	25,709
LABORER	193	R23	25,709
LABORER	194	R23	25,709
LABORER	209	R23	25,709
LABORER	210	R23	32,219
LABORER	211	R23	25,709
LABORER	212	R23	26,603
LABORER	213	R23	25,709
LABORER	248	R23	25,709
LABORER	250	R23	25,709
LABORER	256	R23	25,709
LABORER	257	R23	25,709
LABORER	258	R23	25,709
LABORER	259	R23	25,709
LABORER	260	R23	25,709
LABORER	261	R23	25,709
LABORER	262	R23	25,709
LABORER	263	R23	25,709
HEAVY TRUCK DRIVER	74	R26	28,080
HEAVY TRUCK DRIVER	78	R26	29,661
HEAVY TRUCK DRIVER	85	R26	29,661
HEAVY EQUIPMENT OPERATOR II	91	R29	34,570
HEAVY EQUIPMENT OPERATOR II	103	R29	30,680
HEAVY EQUIPMENT OPERATOR II	119	R29	32,198
HEAVY EQUIPMENT OPERATOR II	197	R29	30,680
CREEK MAINTENANCE SUPERVISOR	1	R32	37,876
STORMWATER DIVISION			
LABORER	86	R23	25,834
LABORER	244	R23	25,834
ENVIRONMENTAL TECHNICIAN	8	R29	38,584
ENVIRONMENTAL TECHNICIAN	9	R29	33,279
HEAVY EQUIPMENT OPERATOR II	246	R29	31,969
HEAVY EQUIPMENT OPERATOR II	248	R29	31,969
ENVIRONMENTAL TECHNICIAN II	2	R32	34,195
ENVIRONMENTAL ENFORCEMENT INV.	1	R32	43,492
ENVIRONMENTAL ENFORCEMENT INV.	4	R32	49,607
PROGRAM COORDINATOR	5	R33	40,663
ENVIRONMENTAL SPECIALIST	1	R35	45,281
ENVIRONMENTAL SPECIALIST	5	R35	55,931
ENVIRONMENTAL SPECIALIST	6	R35	47,819
ENGINEERING ASSOCIATE I	2	R38	78,229
ASST. ENVIRONMENTAL SVCS.DIR.	2	R41	46,727
KLB ADMINISTRATION DIVISION			
EXEC. DIR."KEEP LDO BEAUTIFUL"	1	R37	46,488
ASST. ENVIRONMENTAL SVCS.DIR.	2	R41	46,727
CANSECO HOUSE DIVISION			
FOOD POLICY COUNCIL FACILITATOR	1	R23	25,709
PROGRAM COORDINATOR	113	R33	34,819
HAZARDOUS MATERIALS DIVISION			
ENVIRONMENTAL ENFORCEMENT INV.	6	R32	33,655
ENVIRONMENTAL SPECIALIST	2	R35	61,172
BRIDGE DEPARTMENT			
BRIDGE SYSTEM DIVISION			
CUSTODIAN	25	R23	25,834
BUILDING MAINTENANCE WORKER	27	R24	26,603
BUILDING MAINTENANCE WORKER	81	R24	26,603
BRIDGE OFFICER/TRAFFIC	13	R26	28,205
BRIDGE OFFICER/TRAFFIC	14	R26	28,080
BRIDGE OFFICER/TRAFFIC	18	R26	28,080
BRIDGE OFFICER/TRAFFIC	23	R26	28,205
BRIDGE OFFICER/TRAFFIC	24	R26	28,205
BRIDGE OFFICER/TRAFFIC	47	R26	28,205
BRIDGE OFFICER/TRAFFIC	48	R26	28,080
BRIDGE OFFICER/TRAFFIC	74	R26	28,080
BRIDGE OFFICER/TRAFFIC	76	R26	28,205
BRIDGE OFFICER/TRAFFIC	77	R26	28,080
BRIDGE OFFICER/TRAFFIC	78	R26	28,205
BRIDGE OFFICER/TRAFFIC	80	R26	28,205
BRIDGE OFFICER/COLLECTOR	2	R27	29,058
BRIDGE OFFICER/COLLECTOR	8	R27	29,058
BRIDGE OFFICER/COLLECTOR	13	R27	29,058
BRIDGE OFFICER/COLLECTOR	18	R27	36,691

CITY OF LAREDO
PERSONNEL POSITION LISTING
FY 2021-2022

POSITION	AUTH.#	GRADE	SALARY
BRIDGE DEPARTMENT- CONTINUED			
BRIDGE OFFICER/COLLECTOR	23	R27	29,058
BRIDGE OFFICER/COLLECTOR	24	R27	29,058
BRIDGE OFFICER/COLLECTOR	25	R27	29,058
BRIDGE OFFICER/COLLECTOR	34	R27	35,839
BRIDGE OFFICER/COLLECTOR	41	R27	28,933
BRIDGE OFFICER/COLLECTOR	43	R27	29,058
BRIDGE OFFICER/COLLECTOR	44	R27	34,715
BRIDGE OFFICER/COLLECTOR	46	R27	29,058
BRIDGE OFFICER/COLLECTOR	48	R27	29,058
BRIDGE OFFICER/COLLECTOR	62	R27	28,933
BRIDGE OFFICER/COLLECTOR	63	R27	29,058
BRIDGE OFFICER/COLLECTOR	64	R27	28,933
BRIDGE OFFICER/COLLECTOR	65	R27	29,162
BRIDGE OFFICER/COLLECTOR	66	R27	28,933
BRIDGE OFFICER/COLLECTOR	67	R27	29,058
BRIDGE OFFICER/COLLECTOR	68	R27	29,058
BRIDGE OFFICER/COLLECTOR	69	R27	29,432
BRIDGE OFFICER/COLLECTOR	70	R27	29,058
BRIDGE OFFICER/COLLECTOR	71	R27	29,058
BRIDGE OFFICER/COLLECTOR	72	R27	29,432
BRIDGE OFFICER/COLLECTOR	73	R27	29,162
MAINTENANCE CREW LEADER	61	R27	28,933
BRIDGE CASHIER/TELLER	2	R28	29,911
BRIDGE CASHIER/TELLER	4	R28	29,786
BRIDGE CASHIER/TELLER	5	R28	35,319
BRIDGE CASHIER/TELLER	13	R28	30,493
BRIDGE SHIFT SUPERVISOR	1	R32	34,487
BRIDGE SHIFT SUPERVISOR	4	R32	57,824
BRIDGE SHIFT SUPERVISOR	8	R32	34,487
BRIDGE SHIFT SUPERVISOR	10	R32	33,655
BRIDGE SHIFT SUPERVISOR	12	R32	34,487
BRIDGE FINANCIAL ANALYST	1	R33	38,770
TOLL EQUIPMENT TECHNICIAN	1	R36	43,035
TOLL EQUIPMENT TECHNICIAN	21	R36	46,945
BRIDGE CASHIER SUPERINTENDENT	1	R40	62,649
ASSISTANT BRIDGE DIRECTOR	1	R41	19,354
BRIDGE DIRECTOR	2	R44	27,981
BRIDGE II			
CUSTODIAN	56	R23	25,834
BUILDING MAINTENANCE WORKER	26	R24	32,469
BUILDING MAINTENANCE WORKER	29	R24	26,603
BUILDING MAINTENANCE WORKER	30	R24	26,603
BUILDING MAINTENANCE WORKER	85	R24	26,478
BRIDGE OFFICER/TRAFFIC	3	R26	28,205
BRIDGE OFFICER/TRAFFIC	4	R26	28,205
BRIDGE OFFICER/TRAFFIC	5	R26	28,205
BRIDGE OFFICER/TRAFFIC	6	R26	28,080
BRIDGE OFFICER/TRAFFIC	8	R26	28,080
BRIDGE OFFICER/TRAFFIC	15	R26	28,205
BRIDGE OFFICER/TRAFFIC	16	R26	29,557
BRIDGE OFFICER/TRAFFIC	19	R26	34,154
BRIDGE OFFICER/TRAFFIC	20	R26	28,205
BRIDGE OFFICER/TRAFFIC	22	R26	28,205
BRIDGE OFFICER/TRAFFIC	43	R26	28,205
BRIDGE OFFICER/TRAFFIC	45	R26	28,205
BRIDGE OFFICER/COLLECTOR	1	R27	29,058
BRIDGE OFFICER/COLLECTOR	5	R27	30,847
BRIDGE OFFICER/COLLECTOR	7	R27	28,933
BRIDGE OFFICER/COLLECTOR	9	R27	29,058
BRIDGE OFFICER/COLLECTOR	12	R27	29,619
BRIDGE OFFICER/COLLECTOR	16	R27	28,933
BRIDGE OFFICER/COLLECTOR	17	R27	29,058
BRIDGE OFFICER/COLLECTOR	20	R27	29,058
BRIDGE OFFICER/COLLECTOR	21	R27	29,058
BRIDGE OFFICER/COLLECTOR	22	R27	29,058
BRIDGE OFFICER/COLLECTOR	36	R27	36,691
BRIDGE OFFICER/COLLECTOR	42	R27	31,887
BRIDGE OFFICER/COLLECTOR	52	R27	29,287
BRIDGE OFFICER/COLLECTOR	53	R27	28,933
BRIDGE OFFICER/COLLECTOR	54	R27	33,031
BRIDGE OFFICER/COLLECTOR	55	R27	29,058

POSITION	AUTH.#	GRADE	SALARY
BRIDGE DEPARTMENT- CONTINUED			
BRIDGE OFFICER/COLLECTOR	57	R27	29,058
BRIDGE OFFICER/COLLECTOR	58	R27	28,933
BRIDGE OFFICER/COLLECTOR	59	R27	29,058
BRIDGE OFFICER/COLLECTOR	60	R27	29,058
CLERK IV	8	R28	35,339
CLERK IV	25	R28	37,107
BRIDGE CASHIER/TELLER	1	R28	29,911
BRIDGE CASHIER/TELLER	3	R28	49,608
BRIDGE CASHIER/TELLER	10	R28	29,786
BRIDGE CASHIER/TELLER	14	R28	35,714
BRIDGE CASHIER/TELLER	16	R28	38,189
BRIDGE SHIFT SUPERVISOR	2	R32	52,977
BRIDGE SHIFT SUPERVISOR	6	R32	39,915
BRIDGE SHIFT SUPERVISOR	11	R32	34,487
BRIDGE SHIFT SUPERVISOR	13	R32	46,946
BRIDGE SHIFT SUPERVISOR	15	R32	42,328
BRIDGE SHIFT SUPERVISOR	30	R32	45,199
TOLL EQUIPMENT TECHNICIAN	3	R36	62,815
ASSISTANT BRIDGE DIRECTOR	1	R41	19,354
ASSISTANT BRIDGE DIRECTOR	16	R41	94,806
BRIDGE DIRECTOR	2	R44	27,981
COLOMBIA BRIDGE OPERATIONS			
CUSTODIAN	39	R23	25,834
BUILDING MAINTENANCE WORKER	31	R24	26,603
BUILDING MAINTENANCE WORKER	44	R24	26,603
BRIDGE OFFICER/TRAFFIC	37	R26	28,080
BRIDGE OFFICER/TRAFFIC	38	R26	28,205
BRIDGE OFFICER/TRAFFIC	39	R26	28,080
BRIDGE OFFICER/TRAFFIC	40	R26	33,467
BRIDGE OFFICER/TRAFFIC	41	R26	33,010
BRIDGE OFFICER/TRAFFIC	42	R26	28,080
CLERK III	68	R27	37,128
BRIDGE OFFICER/COLLECTOR	28	R27	28,933
BRIDGE OFFICER/COLLECTOR	29	R27	29,058
BRIDGE OFFICER/COLLECTOR	30	R27	29,058
BRIDGE OFFICER/COLLECTOR	87	R27	29,058
BRIDGE OFFICER/COLLECTOR	88	R27	29,058
BRIDGE OFFICER/COLLECTOR	89	R27	29,058
BRIDGE OFFICER/COLLECTOR	90	R27	28,933
BRIDGE OFFICER/COLLECTOR	91	R27	28,933
BRIDGE OFFICER/COLLECTOR	92	R27	29,058
BRIDGE CASHIER/TELLER	7	R28	33,675
BRIDGE CASHIER/TELLER	9	R28	30,514
BRIDGE SHIFT SUPERVISOR	9	R32	33,530
BRIDGE SHIFT SUPERVISOR	22	R32	33,530
BRIDGE SHIFT SUPERVISOR	23	R32	47,195
BRIDGE SHIFT SUPERVISOR	24	R32	34,487
BRIDGE SHIFT SUPERVISOR	25	R32	34,487
BRIDGE OPERATION SUPERINTEN'T	2	R39	27,393
ASSISTANT BRIDGE DIRECTOR	1	R41	19,354
BRIDGE DIRECTOR	2	R44	27,981
LAREDO PORT POLICE DIVISION			
PATROL OFFICER	163	70	91,624
PATROL OFFICER	347	70	90,126
PATROL OFFICER	651	70	90,480
PATROL OFFICER	912	70	64,085
PATROL OFFICER	913	70	64,085
PATROL OFFICER	914	70	64,085
FOURTH BRIDGE DIVISION			
BUILDING MAINTENANCE WORKER	33	R24	31,720
BUILDING MAINTENANCE WORKER	64	R24	26,603
BRIDGE OFFICER/TRAFFIC	26	R26	28,080
BRIDGE OFFICER/TRAFFIC	27	R26	28,205
BRIDGE OFFICER/TRAFFIC	28	R26	28,080
BRIDGE OFFICER/TRAFFIC	31	R26	28,205
BRIDGE OFFICER/TRAFFIC	32	R26	34,133
BRIDGE OFFICER/TRAFFIC	33	R26	28,205
BRIDGE OFFICER/TRAFFIC	34	R26	28,080
BRIDGE OFFICER/TRAFFIC	35	R26	28,080
BRIDGE OFFICER/TRAFFIC	36	R26	28,080
BRIDGE OFFICER/COLLECTOR	65	R27	29,058

CITY OF LAREDO
PERSONNEL POSITION LISTING
FY 2021-2022

POSITION	AUTH.#	GRADE	SALARY
BRIDGE DEPARTMENT- CONTINUED			
BRIDGE OFFICER/COLLECTOR	66	R27	28,933
BRIDGE OFFICER/COLLECTOR	67	R27	31,283
BRIDGE OFFICER/COLLECTOR	68	R27	28,933
BRIDGE OFFICER/COLLECTOR	69	R27	28,933
BRIDGE OFFICER/COLLECTOR	70	R27	28,933
BRIDGE OFFICER/COLLECTOR	71	R27	29,058
BRIDGE OFFICER/COLLECTOR	72	R27	28,933
BRIDGE OFFICER/COLLECTOR	73	R27	28,933
BRIDGE OFFICER/COLLECTOR	74	R27	29,058
BRIDGE OFFICER/COLLECTOR	75	R27	33,571
BRIDGE OFFICER/COLLECTOR	76	R27	28,933
BRIDGE OFFICER/COLLECTOR	77	R27	29,058
BRIDGE OFFICER/COLLECTOR	78	R27	29,058
BRIDGE OFFICER/COLLECTOR	79	R27	28,933
BRIDGE OFFICER/COLLECTOR	80	R27	34,237
BRIDGE OFFICER/COLLECTOR	81	R27	29,058
BRIDGE OFFICER/COLLECTOR	82	R27	28,933
BRIDGE OFFICER/COLLECTOR	83	R27	31,138
BRIDGE OFFICER/COLLECTOR	85	R27	29,058
BRIDGE OFFICER/COLLECTOR	86	R27	28,933
CLERK IV	20	R28	29,911
BRIDGE CASHIER/TELLER	19	R28	30,639
BRIDGE CASHIER/TELLER	21	R28	39,146
BRIDGE CASHIER/TELLER	22	R28	30,514
BRIDGE CASHIER/TELLER	23	R28	29,911
BRIDGE CASHIER/TELLER	24	R28	34,258
BRIDGE CASHIER/TELLER	25	R28	35,235
BRIDGE CASHIER/TELLER	26	R28	36,775
BRIDGE CASHIER/TELLER	26	R28	29,786
BRIDGE CASHIER/TELLER	27	R28	29,911
BRIDGE CASHIER/TELLER	28	R28	36,754
BRIDGE CASHIER/TELLER	31	R28	32,219
BRIDGE CASHIER/TELLER	32	R28	29,786
BRIDGE CASHIER/TELLER	33	R28	36,671
ADMINISTRATIVE SECRETARY	19	R29	31,221
BRIDGE SHIFT SUPERVISOR	18	R32	38,730
BRIDGE SHIFT SUPERVISOR	19	R32	49,587
BRIDGE SHIFT SUPERVISOR	20	R32	34,487
BRIDGE SHIFT SUPERVISOR	21	R32	49,504
TOLL EQUIPMENT TECHNICIAN	2	R36	68,619
BRIDGE OPERATION SUPERINTEN'T	2	R39	27,393
BRIDGE NETWORK ANALYST	29	R39	62,171
ASSISTANT BRIDGE DIRECTOR	1	R41	19,354
BRIDGE DIRECTOR	2	R44	27,981
UTILITIES DEPARTMENT			
ADMINISTRITON & GENERAL DIVISION			
CUSTODIAN	11	R23	25,709
CUSTODIAN	523	R23	25,709
MAINTENANCE CREW LEADER	40	R27	28,933
ADMINISTRATIVE SECRETARY	8	R29	30,680
ADMINISTRATIVE ASSISTANT I	115	R32	39,874
SAFETY SPECIALIST II	206	R34	40,601
ADMINISTRATIVE ASSISTANT II	5	R35	39,853
ADMINISTRATIVE ASSISTANT II	48	R35	40,810
COMPLIANCE MANAGER	113	R41	63,315
UTILITIES OPERATIONS MANAGER	3	R42	103,958
ASSISTANT UTILITIES DIRECTOR	112	R43	131,310
UTILITIES DIRECTOR	2	R45	145,178
G.LS DIVISION			
GEOGRAPHIC INF. SYSTEMS TECH.	118	R31	32,552
GEOGRAPHIC INF. SYSTEMS TECH.	141	R31	40,456
GEOGRAPHIC INF. SYSTEMS TECH.	142	R31	34,174
ENGINEERING TECHNICIAN	71	R33	44,491
GEOGRAPHIC INFO SYSTEM ANALYST	72	R36	43,035
ADMINISTRATIVE PLANNER	1	R41	76,898
ENGINEERING DIVISION			
CUSTOMER SVC. REPRESENTATIVE	109	R28	29,786
CONSTRUCTION INSPECTOR	1	R32	36,711
CONSTRUCTION INSPECTOR	21	R32	33,530
CONSTRUCTION INSPECTOR	24	R32	34,070
CONSTRUCTION INSPECTOR	72	R32	33,530

POSITION	AUTH.#	GRADE	SALARY
UTILITIES DEPARTMENT- CONTINUED			
CONSTRUCTION INSPECTOR	76	R32	34,070
ENGINEERING TECHNICIAN	13	R33	34,819
SENIOR CONSTRUCTION INSPECTOR	77	R34	37,793
ADMINISTRATIVE ASSISTANT II	93	R35	44,470
ENGINEERING ASSOCIATE I	213	R38	50,211
ENGINEERING ASSOCIATE II	1	R40	60,590
ENGINEERING ASSOCIATE II	7	R40	58,594
ENGINEERING MANAGER (P.E.)	73	R42	68,349
CIVIL ENGINEER II (P.E.)	8	R42	105,122
CIVIL ENGINEER II (P.E.)	22	R42	68,349
CIVIL ENGINEER II (P.E.)	74	R42	107,265
CIVIL ENGINEER II (P.E.)	75	R42	68,349
UTILITIES BILLING DIVISION			
CLERK I	27	R23	29,702
CUSTODIAN	31	R23	12,854
CLERK II	21	R25	27,269
CLERK II	522	R25	27,269
CLERK II	523	R25	27,269
WATER METER SERVICER I	3	R26	28,080
WATER METER SERVICER I	4	R26	28,080
WATER METER SERVICER I	14	R26	28,080
WATER METER SERVICER I	15	R26	28,080
WATER METER SERVICER I	16	R26	28,080
WATER METER SERVICER I	17	R26	28,080
WATER METER SERVICER I	18	R26	28,080
WATER METER SERVICER I	19	R26	38,002
WATER METER SERVICER I	19	R26	29,848
WATER METER SERVICER I	20	R26	28,080
WATER METER SERVICER I	21	R26	28,080
WATER METER SERVICER I	22	R26	28,080
WATER METER SERVICER I	23	R26	28,080
WATER METER SERVICER I	25	R26	28,080
WATER METER SERVICER I	28	R26	28,746
WATER METER SERVICER I	37	R26	28,080
WATER METER SERVICER I	85	R26	28,080
WATER METER SERVICER I	86	R26	28,080
WATER METER SERVICER I	87	R26	28,080
WATER METER SERVICER I	88	R26	34,528
TELLER I	90	R27	28,933
TELLER I	91	R27	28,933
CUSTOMER SVC. REPRESENTATIVE	33	R28	29,786
CUSTOMER SVC. REPRESENTATIVE	69	R28	29,786
CUSTOMER SVC. REPRESENTATIVE	70	R28	29,786
CUSTOMER SVC. REPRESENTATIVE	71	R28	29,786
CUSTOMER SVC. REPRESENTATIVE	73	R28	37,544
CUSTOMER SVC. REPRESENTATIVE	74	R28	40,290
CUSTOMER SVC. REPRESENTATIVE	75	R28	29,786
CUSTOMER SVC. REPRESENTATIVE	76	R28	29,786
CUSTOMER SVC. REPRESENTATIVE	78	R28	29,786
CUSTOMER SVC. REPRESENTATIVE	80	R28	29,786
CUSTOMER SVC. REPRESENTATIVE	81	R28	29,786
CUSTOMER SVC. REPRESENTATIVE	82	R28	29,786
CUSTOMER SVC. REPRESENTATIVE	83	R28	29,786
CUSTOMER SVC. REPRESENTATIVE	84	R28	29,786
CUSTOMER SVC. REPRESENTATIVE	520	R28	29,786
WATER METER SERVICER II	2	R28	29,786
WATER METER SERVICER II	10	R28	29,786
WATER METER SERVICER II	92	R28	29,786
CUSTOMER SVC. REPRESENTATIVE II	5	R31	32,552
CUSTOMER SVC. REPRESENTATIVE II	72	R31	34,195
UTILITY SYSTEMS SUPERVISOR	9	R32	44,200
UTILITY SYSTEMS SUPERVISOR	25	R32	33,530
CUSTOMER SERVICE SUPERVISOR	2	R34	52,458
ASSISTANT SUPERINTENDENT	4	R36	43,575
ASSISTANT SUPERINTENDENT	5	R36	71,780
ASSISTANT SUPERINTENDENT	169	R36	76,564
CUSTOMER SERVICE SUPT.	1	R38	95,097
ASSET MANAGEMENT DIVISION			
CLERK III	24	R27	29,494
CLERK III	200	R27	30,534
PROJECT SPECIALIST	1	R30	31,595

CITY OF LAREDO
 PERSONNEL POSITION LISTING
 FY 2021-2022

POSITION	AUTH. #	GRADE	SALARY
UTILITIES DEPARTMENT- CONTINUED			
ASSET MANAGEMENT COORDINATOR	2	R38	54,412
WATER TREATMENT DIVISION			
GROUNDSKEEPER	118	R23	29,307
GROUNDSKEEPER	119	R23	25,709
GROUNDSKEEPER	269	R23	25,709
GROUNDSKEEPER	282	R23	25,709
BUILDING MAINTENANCE WORKER	239	R24	26,478
UTILITY SYSTEMS MECHANIC	11	R25	27,269
UTILITY SYSTEMS MECHANIC	27	R25	27,269
UTILITY SYSTEMS MECHANIC	28	R25	27,269
UTILITY SYSTEMS MECHANIC	30	R25	27,269
UTILITY SYSTEMS MECHANIC	38	R25	31,408
UTILITY SYSTEMS MECHANIC	39	R25	27,269
UTILITY SYSTEMS MECHANIC	170	R25	27,269
UTILITY SYSTEMS MECHANIC	171	R25	28,413
UTILITY SYSTEMS MECHANIC	172	R25	27,269
UTILITY SYSTEMS MECHANIC	173	R25	28,579
UTILITY SYSTEMS MECHANIC	230	R25	27,269
UTILITY SYSTEMS MECHANIC	237	R25	27,269
UTILITY SYSTEMS MECHANIC	238	R25	27,269
HEAVY EQUIPMENT OPERATOR	77	R27	39,125
HEAVY EQUIPMENT OPERATOR	89	R27	32,365
HEAVY EQUIPMENT OPERATOR	300	R27	30,659
PLANT OPERATOR I	8	R27	28,933
PLANT OPERATOR I	13	R27	28,933
PLANT OPERATOR I	14	R27	28,933
PLANT OPERATOR I	231	R27	36,338
PLANT OPERATOR I	235	R27	28,933
PLANT OPERATOR I	236	R27	28,933
ELECTRICIAN JOURNEYMAN	10	R28	40,019
UTILITY SYSTEMS CREW LEADER	28	R28	30,326
UTILITY SYSTEMS CREW LEADER	226	R28	37,585
UTILITY SYSTEMS CREW LEADER	228	R28	30,680
PLANT OPERATOR II	2	R30	31,595
PLANT OPERATOR II	5	R30	31,595
PLANT OPERATOR II	15	R30	31,595
PLANT OPERATOR II	21	R30	33,134
PLANT OPERATOR II	25	R30	47,195
PLANT OPERATOR II	169	R30	31,595
PLANT OPERATOR II	228	R30	31,595
PLANT OPERATOR II	229	R30	31,595
PLANT OPERATOR II	230	R30	31,595
PLANT OPERATOR II	232	R30	31,595
PLANT OPERATOR II	233	R30	31,595
PLANT OPERATOR II	234	R30	32,510
PLANT OPERATOR II	237	R30	31,595
ADMINISTRATIVE ASSISTANT I	167	R32	43,264
ELECTRICAL & CTRL SYSTEM SUPVR	177	R32	63,461
PLANT OPERATOR III	1	R33	34,819
PLANT OPERATOR III	11	R33	46,155
PLANT OPERATOR III	16	R33	34,819
PLANT OPERATOR III	22	R33	41,974
PLANT OPERATOR III	27	R33	34,819
PLANT OPERATOR III	174	R33	34,819
PLANT MAINTENANCE SUPERVISOR	29	R33	39,956
PLANT MAINTENANCE SUPERVISOR	176	R33	59,155
PLANT OPERATIONS SUPERVISOR	1	R34	41,058
BUILDING & GROUNDS SUPERVISOR	7	R34	48,027
ASSISTANT SUPERINTENDENT	168	R36	43,035
ASSISTANT SUPERINTENDENT	171	R36	43,035
WATER TREATMENT SUPERINTENDENT	1	R38	91,727
TRANSMISSION & DISTRIBUTION DIVISION			
UTILITY MAINTENANCE WORKER	1	R23	25,709
UTILITY MAINTENANCE WORKER	9	R23	25,709
UTILITY MAINTENANCE WORKER	15	R23	25,709
UTILITY MAINTENANCE WORKER	16	R23	25,709
UTILITY MAINTENANCE WORKER	17	R23	25,709
UTILITY MAINTENANCE WORKER	18	R23	25,709
UTILITY MAINTENANCE WORKER	20	R23	25,709
UTILITY MAINTENANCE WORKER	22	R23	25,709
UTILITY MAINTENANCE WORKER	24	R23	25,709

POSITION	AUTH. #	GRADE	SALARY
UTILITIES DEPARTMENT- CONTINUED			
UTILITY MAINTENANCE WORKER	25	R23	25,709
UTILITY MAINTENANCE WORKER	218	R23	25,709
UTILITY MAINTENANCE WORKER	219	R23	25,709
UTILITY MAINTENANCE WORKER	221	R23	25,709
UTILITY MAINTENANCE WORKER	222	R23	26,478
UTILITY MAINTENANCE WORKER	223	R23	25,709
UTILITY MAINTENANCE WORKER	224	R23	25,709
UTILITY SYSTEMS MECHANIC	13	R25	27,269
UTILITY SYSTEMS MECHANIC	14	R25	27,269
UTILITY SYSTEMS MECHANIC	16	R25	28,704
UTILITY SYSTEMS MECHANIC	23	R25	28,704
UTILITY SYSTEMS MECHANIC	36	R25	27,269
UTILITY SYSTEMS MECHANIC	37	R25	31,928
UTILITY SYSTEMS MECHANIC	38	R25	27,269
UTILITY SYSTEMS MECHANIC	231	R25	27,269
UTILITY SYSTEMS MECHANIC	232	R25	27,269
UTILITY SYSTEMS MECHANIC	242	R25	27,269
UTILITY SYSTEMS MECHANIC	243	R25	27,269
UTILITY SYSTEMS MECHANIC	244	R25	27,269
UTILITY SYSTEMS MECHANIC	245	R25	27,269
UTILITY SYSTEMS MECHANIC	246	R25	28,080
CLERK III	111	R27	41,579
HEAVY EQUIPMENT OPERATOR	1	R27	28,933
HEAVY EQUIPMENT OPERATOR	5	R27	29,453
HEAVY EQUIPMENT OPERATOR	6	R27	31,866
HEAVY EQUIPMENT OPERATOR	11	R27	30,181
HEAVY EQUIPMENT OPERATOR	12	R27	33,467
HEAVY EQUIPMENT OPERATOR	86	R27	28,933
HEAVY EQUIPMENT OPERATOR	91	R27	30,950
HEAVY EQUIPMENT OPERATOR	92	R27	28,933
HEAVY EQUIPMENT OPERATOR	94	R27	30,181
HEAVY EQUIPMENT OPERATOR	95	R27	30,181
HEAVY EQUIPMENT OPERATOR	200	R27	28,933
HEAVY EQUIPMENT OPERATOR	207	R27	29,453
HEAVY EQUIPMENT OPERATOR	212	R27	46,426
HEAVY EQUIPMENT OPERATOR	215	R27	29,453
HEAVY EQUIPMENT OPERATOR	216	R27	30,181
HEAVY EQUIPMENT OPERATOR	217	R27	29,453
HEAVY EQUIPMENT OPERATOR	223	R27	28,933
HEAVY EQUIPMENT OPERATOR	301	R27	31,595
HEAVY EQUIPMENT OPERATOR	302	R27	28,933
CLERK IV	114	R28	37,336
UTILITY SYSTEMS CREW LEADER	18	R28	40,269
UTILITY SYSTEMS CREW LEADER	20	R28	39,874
UTILITY SYSTEMS CREW LEADER	22	R28	29,786
UTILITY SYSTEMS CREW LEADER	23	R28	29,786
UTILITY SYSTEMS CREW LEADER	27	R28	31,075
UTILITY SYSTEMS CREW LEADER	31	R28	47,694
UTILITY SYSTEMS CREW LEADER	32	R28	37,045
UTILITY SYSTEMS CREW LEADER	34	R28	38,480
UTILITY SYSTEMS CREW LEADER	36	R28	36,878
UTILITY SYSTEMS CREW LEADER	220	R28	37,045
UTILITY SYSTEMS CREW LEADER	222	R28	31,699
UTILITY SYSTEMS CREW LEADER	227	R28	29,786
HEAVY EQUIPMENT OPERATOR II	17	R29	31,304
HEAVY EQUIPMENT OPERATOR II	90	R29	30,680
ADMINISTRATIVE ASSISTANT I	10	R32	39,478
MAINTENANCE SUPERVISOR	3	R34	42,973
MAINTENANCE SUPERVISOR	5	R34	49,005
MAINTENANCE SUPERVISOR	6	R34	56,055
ASSISTANT SUPERINTENDENT	1	R36	54,912
WATER DISTRIBUTION SPTDT	1	R38	66,477
WATER POLLUTION CONTROL DIVISION			
CLERK III	69	R27	28,933
WATER POLL. CONTROL FIELD INSP	2	R27	28,933
WATER POLL. CONTROL FIELD INSP	12	R27	28,933
WATER POLL. CONTROL FIELD INSP	13	R27	28,933
WATER CONSERVATION INSPECTOR	117	R28	32,031
WATER CONSERVATION INSPECTOR	119	R28	30,326
ENVIRONMENTAL TECHNICIAN	3	R29	31,220
ENVIRONMENTAL TECHNICIAN	10	R29	30,680

CITY OF LAREDO
PERSONNEL POSITION LISTING
FY 2021-2022

POSITION	AUTH. #	GRADE	SALARY
UTILITIES DEPARTMENT- CONTINUED			
ENVIRONMENTAL TECHNICIAN	11	R29	30,680
ENVIRONMENTAL TECHNICIAN	116	R29	31,220
PROJECT SPECIALIST	300	R30	32,135
PRETREATMENT COORDINATOR	1	R32	34,818
WATER CONSERVATION PLANNER I	5	R35	39,853
WATER POLLUTION SUPERINTENDENT	1	R38	53,268
WASTEWATER TREATMENT DIVISION			
CUSTODIAN	204	R23	25,709
UTILITY MAINTENANCE WORKER	37	R23	25,709
BUILDING MAINTENANCE WORKER	108	R24	26,478
CLERK II	194	R25	33,488
UTILITY SYSTEMS MECHANIC	31	R25	31,013
UTILITY SYSTEMS MECHANIC	32	R25	29,099
UTILITY SYSTEMS MECHANIC	33	R25	29,099
UTILITY SYSTEMS MECHANIC	35	R25	27,269
UTILITY SYSTEMS MECHANIC	222	R25	27,269
UTILITY SYSTEMS MECHANIC	223	R25	27,269
UTILITY SYSTEMS MECHANIC	229	R25	27,269
UTILITY SYSTEMS MECHANIC	240	R25	27,269
UTILITY SYSTEMS MECHANIC	241	R25	27,269
HEAVY EQUIPMENT OPERATOR	242	R27	29,453
HEAVY EQUIPMENT OPERATOR	243	R27	28,933
PLANT OPERATOR I	2	R27	28,933
PLANT OPERATOR I	9	R27	28,933
PLANT OPERATOR I	10	R27	28,933
PLANT OPERATOR I	17	R27	28,933
PLANT OPERATOR I	26	R27	28,933
PLANT OPERATOR I	41	R27	28,933
PLANT OPERATOR I	215	R27	28,933
PLANT OPERATOR I	218	R27	28,933
PLANT OPERATOR I	225	R27	28,933
PLANT OPERATOR I	226	R27	28,933
PLANT OPERATOR I	238	R27	28,933
PLANT OPERATOR I	239	R27	28,933
PLANT OPERATOR I	240	R27	28,933
PLANT OPERATOR I	242	R27	28,933
PLANT OPERATOR I	243	R27	28,933
PLANT OPERATOR I	244	R27	28,933
UTILITY SYSTEMS CREW LEADER	12	R28	29,786
UTILITY SYSTEMS CREW LEADER	223	R28	29,786
BUYER I	3	R29	36,941
HEAVY EQUIPMENT OPERATOR II	205	R29	42,120
HEAVY EQUIPMENT OPERATOR II	213	R29	31,304
HEAVY EQUIPMENT OPERATOR II	224	R29	40,622
PROJECT SPECIALIST	2	R30	46,362
LABORATORY ANALYST	1	R30	31,595
LABORATORY ANALYST	2	R30	31,595
LABORATORY ANALYST	5	R30	31,595
PLANT OPERATOR II	23	R30	37,773
PLANT OPERATOR II	28	R30	31,824
PLANT OPERATOR II	216	R30	31,595
PLANT OPERATOR II	217	R30	31,595
PLANT OPERATOR II	219	R30	31,595
PLANT OPERATOR II	227	R30	31,824
PLANT OPERATOR II	241	R30	31,824
LABORATORY COORDINATOR	1	R32	42,349
MASTER ELECTRICIAN	4	R32	40,414
MASTER ELECTRICIAN	5	R32	33,530
PLANT OPERATOR III	12	R33	43,971
PLANT OPERATOR III	29	R33	41,496
PLANT OPERATIONS SUPERVISOR	18	R34	50,149
PLANT OPERATIONS SUPERVISOR	24	R34	43,576
PLANT OPERATIONS SUPERVISOR	220	R34	37,253
PLANT OPERATIONS SUPERVISOR	221	R34	55,515
PLANT OPERATIONS SUPERVISOR	245	R34	37,253
MAINTENANCE SUPERVISOR	24	R34	42,848
ADMINISTRATIVE ASSISTANT II	51	R35	64,147
ASSISTANT SUPERINTENDENT	35	R36	62,379
WASTEWATER TREATMENT SUPDT	1	R38	91,020
WASTEWATER COLLECTION DIVISION			
UTILITY MAINTENANCE WORKER	7	R23	25,709

POSITION	AUTH. #	GRADE	SALARY
UTILITIES DEPARTMENT- CONTINUED			
UTILITY MAINTENANCE WORKER	13	R23	26,249
UTILITY MAINTENANCE WORKER	14	R23	25,709
UTILITY MAINTENANCE WORKER	198	R23	25,709
UTILITY MAINTENANCE WORKER	214	R23	25,709
UTILITY MAINTENANCE WORKER	215	R23	25,709
UTILITY MAINTENANCE WORKER	216	R23	26,208
UTILITY MAINTENANCE WORKER	220	R23	25,709
UTILITY SYSTEMS MECHANIC	4	R25	27,269
UTILITY SYSTEMS MECHANIC	9	R25	27,269
UTILITY SYSTEMS MECHANIC	10	R25	28,329
UTILITY SYSTEMS MECHANIC	15	R25	27,269
UTILITY SYSTEMS MECHANIC	29	R25	27,269
UTILITY SYSTEMS MECHANIC	50	R25	27,269
UTILITY SYSTEMS MECHANIC	96	R25	27,269
UTILITY SYSTEMS MECHANIC	233	R25	27,269
UTILITY SYSTEMS MECHANIC	234	R25	27,269
UTILITY SYSTEMS MECHANIC	235	R25	27,269
UTILITY SYSTEMS MECHANIC	236	R25	27,809
CLERK III	4	R27	28,933
UTILITY SYSTEM TECHNICIAN	1	R27	31,907
UTILITY SYSTEM TECHNICIAN	3	R27	30,076
UTILITY SYSTEM TECHNICIAN	4	R27	29,473
UTILITY SYSTEM TECHNICIAN	5	R27	33,426
HEAVY EQUIPMENT OPERATOR	7	R27	29,993
HEAVY EQUIPMENT OPERATOR	227	R27	30,181
HEAVY EQUIPMENT OPERATOR	244	R27	28,933
UTILITY SYSTEM TECHNICIAN	228	R28	29,786
ELECTRICIAN JOURNEYMAN	11	R28	43,950
ELECTRICIAN JOURNEYMAN	26	R28	32,677
UTILITY SYSTEMS CREW LEADER	2	R28	29,786
UTILITY SYSTEMS CREW LEADER	19	R28	31,678
UTILITY SYSTEMS CREW LEADER	224	R28	38,666
UTILITY SYSTEMS CREW LEADER	225	R28	36,316
HEAVY EQUIPMENT OPERATOR II	8	R29	34,673
HEAVY EQUIPMENT OPERATOR II	8	R29	32,802
HEAVY EQUIPMENT OPERATOR II	197	R29	30,680
HEAVY EQUIPMENT OPERATOR II	199	R29	38,730
HEAVY EQUIPMENT OPERATOR II	200	R29	34,299
HEAVY EQUIPMENT OPERATOR II	201	R29	31,304
HEAVY EQUIPMENT OPERATOR II	202	R29	45,885
HEAVY EQUIPMENT OPERATOR II	203	R29	30,680
HEAVY EQUIPMENT OPERATOR II	208	R29	34,445
HEAVY EQUIPMENT OPERATOR II	209	R29	31,304
HEAVY EQUIPMENT OPERATOR II	210	R29	48,339
HEAVY EQUIPMENT OPERATOR II	211	R29	30,680
HEAVY EQUIPMENT OPERATOR II	218	R29	36,587
UTILITY SYSTEMS SUPERVISOR	4	R32	42,370
UTILITY SYSTEMS SUPERVISOR	8	R32	55,972
UTILITY SYSTEMS SUPERVISOR	37	R32	41,454
UTILITY SYSTEMS SUPERVISOR	222	R32	37,876
ADMINISTRATIVE ASSISTANT II	8	R35	56,048
ASSISTANT SUPERINTENDENT	170	R36	58,156
WASTEWATER COLLECTION SUPDT	2	R38	69,284
CONVENTION & VISITOR'S BUREAU DEPARTMENT			
MAINTENANCE WORKER	105	R25	41,954
CLERK III	550	R27	28,933
CLERK I	286	R27	28,933
CLERK I	350	R27	28,933
ADMINISTRATIVE SECRETARY	46	R29	38,584
ADMINISTRATIVE ASSISTANT I	4	R32	47,819
ADMINISTRATIVE ASSISTANT I	340	R32	33,738
CVB SERVICES COORDINATOR	3	R33	44,927
CVB MARKETING MANAGER	83	R36	50,855
ASST CONVENT.&VISITOR BUR.DIR	5	R41	71,239
CONVENTION & VISITOR BUREAU DIR	2	R43	96,553
I.S.T. DEPARTMENT			
311 PROGRAM DIVISION			
CUSTODIAN (PT W/O BENEFITS)	1	R23	12,340
CUSTOMER SVC. REPRESENTATIVE	4	R28	29,786
CUSTOMER SVC. REPRESENTATIVE	10	R28	29,786
CUSTOMER SVC. REPRESENTATIVE	72	R28	30,264

CITY OF LAREDO
PERSONNEL POSITION LISTING
FY 2021-2022

POSITION	AUTH.#	GRADE	SALARY
I.S.T. DEPARTMENT- CONTINUED			
CUSTOMER SVC. REPRESENTATIVE	106	R28	29,786
CUSTOMER SVC. REPRESENTATIVE	110	R28	29,786
CUSTOMER SERVICE COORDINATOR	1	R33	42,036
TELECOMMUNICATIONS DIVISION			
ADMINISTRATIVE ASSISTANT I	15	R32	55,182
IT SECURITY ANALYST	1	R37	81,411
INFO.SVCS. & TELECOMM.DIRECTOR	3	R45	127,836
RADIO COMMUNICATIONS DIVISION			
RADIO MANAGER	1	R39	96,948
MAINFRAME DIVISION			
COMPUTER OPERATOR	10	R27	42,765
DATABASE ANALYST	1	R33	46,488
MGMT. INFO.APPLICATION ANALYST	3	R36	43,243
MGMT. INFO. APP. ANALYST II	1	R37	49,858
MGMT. INFO. SYSTEMS ANALYST	285	R39	84,802
NETWORK DIVISION			
COMPUTER OPERATOR	5	R27	28,933
COMPUTER OPERATOR	15	R27	28,933
MICRO COMPUTER SPECIALIST	10	R33	34,819
MICRO COMPUTER SPECIALIST	12	R33	34,819
MICRO COMPUTER SPECIALIST	284	R33	34,819
NETWORK SPECIALIST	4	R36	63,731
NETWORK SPECIALIST	9	R36	51,397
NETWORK SPECIALIST	13	R36	50,794
NETWORK SPECIALIST	14	R36	50,315
NETWORK SPECIALIST	22	R36	47,986
NETWORK SPECIALIST II	1	R37	67,080
NETWORK ADMINISTRATOR	2	R39	74,152
I-NET DIVISION			
NETWORK SPECIALIST	3	R36	49,338
NETWORK SPECIALIST	11	R36	49,109
NETWORK SPECIALIST	16	R36	43,825
UTILITIES NETWORK SPECIALIST	10	R36	44,325
NETWORK SPECIALIST II	3	R37	84,843
NETWORK SYSTEMS MANAGER	5	R39	104,541
UTILITIES NETWORK ADMIN.	114	R39	76,586
WIFI DIVISION			
NETWORK SPECIALIST	23	R36	43,035
NETWORK SPECIALIST	24	R36	43,035
CITY HALL ANNEX DIVISION			
CUSTODIAN	31	R23	12,854
CUSTODIAN	102	R23	25,709
BLDG. MAINTENANCE SUPERVISOR	5	R32	33,530
OPEN DATA DIVISION			
DATA OFFICER	1	R38	50,211
911 REGIONAL- OTHER DIVISION			
ADMINISTRATIVE ASSISTANT I	300	R32	37,939
911 MAPPING & DBASE MAINT SPEC	1	R33	34,819
911 PROGRAM SPECIALIST	3	R33	41,642
911 PROGRAM SPECIALIST	166	R33	63,627
GEOGRAPHIC INFO SYSTEM ANALYST	30	R36	43,035
911 PROGRAM MANAGER	2	R39	84,989
ECONOMIC DEVELOPMENT DEPARTMENT			
ADMINISTRATION DIVISION			
ADMINISTRATIVE ASSISTANT I	341	R32	34,278
ADMINISTRATIVE ASSISTANT II	256	R35	39,853
BUDGET ANALYST III	4	R37	47,882
GRANTS ADMINISTRATOR(CITY MGR)	6	R40	58,594
PROGRAMS ADMINISTRATOR	2	R41	63,315
ECONOMIC DEVELOPMENT DIRECTOR	15	R44	130,743
ANIMAL CARE SERVICES DEPARTMENT			
ANIMAL CARE & FACILITY DIVISION			
CUSTODIAN	526	R23	26,790
CLERK II	10	R25	27,269
CLERK II	527	R25	27,269
CLERK III	300	R27	29,307
KENNEL WORKER	1	R27	29,994
KENNEL WORKER	6	R27	28,933
KENNEL WORKER	7	R27	28,933
KENNEL WORKER	9	R27	28,933
KENNEL WORKER	10	R27	28,933

POSITION	AUTH.#	GRADE	SALARY
ANIMAL CARE SERVICES DEPARTMENT- CONTINUED			
KENNEL WORKER	11	R27	28,933
KENNEL WORKER	12	R27	28,933
KENNEL WORKER	14	R27	28,933
KENNEL WORKER	15	R27	29,557
KENNEL WORKER	16	R27	29,806
KENNEL WORKER	17	R27	29,806
DISPATCHER	1	R28	31,158
ADMINISTRATIVE SECRETARY	15	R29	30,680
ANIMAL CONTROL OFFICER I	2	R29	30,680
ANIMAL CONTROL OFFICER I	8	R29	30,680
ANIMAL CONTROL OFFICER I	9	R29	30,680
ANIMAL CONTROL OFFICER I	10	R29	30,680
ANIMAL CONTROL OFFICER I	12	R29	30,680
ANIMAL CONTROL OFFICER I	13	R29	30,680
ANIMAL CONTROL OFFICER I	19	R29	30,680
ANIMAL CONTROL OFFICER I	20	R29	30,680
ANIMAL CONTROL OFFICER I	21	R29	30,680
ANIMAL CONTROL OFFICER I	22	R29	30,680
ANIMAL CONTROL OFFICER I	250	R29	30,680
VETERINARIAN TECHNICIAN	1	R30	31,595
VETERINARIAN TECHNICIAN	2	R30	31,595
VETERINARIAN TECHNICIAN	13	R30	32,219
VETERINARIAN TECHNICIAN	14	R30	32,552
VETERINARIAN TECHNICIAN	15	R30	32,552
ANIMAL CONTROL OFFICER II	1	R31	39,333
ANIMAL CONTROL OFFICER II	3	R31	32,552
ANIMAL ADOPTION SPECIALIST	531	R31	32,552
PROGRAM COORDINATOR	7	R33	34,819
ADMINISTRATIVE ASSISTANT II	253	R35	39,853
ANIMAL CARE SUPERVISOR	8	R35	43,055
ANIMAL CARE SUPERVISOR	15	R35	39,853
ANIMAL CARE SUPERVISOR	17	R35	39,853
SHELTER OPERATIONS MANAGER	252	R39	54,246
ANIMAL CARE SERVICES DIRECTOR	1	R43	73,819
COMMUNITY DEVELOPMENT DEPARTMENT			
HOUSING AIRPORT DIVISION			
CLERK II	24	R25	13,634
WAREHOUSE CLERK	22	R25	13,634
CLERK III	1	R27	28,933
BUILDING MAINTENANCE MECHANIC	2	R28	29,786
BUILDING MAINTENANCE MECHANIC	9	R28	29,786
BUILDING MAINTENANCE MECHANIC	13	R28	29,786
BUILDING MAINTENANCE MECHANIC	20	R28	29,786
BUILDING MAINTENANCE MECHANIC	21	R28	29,786
PROPERTY COMPLIANCE INSPECTOR	1	R29	17,742
ADMINISTRATIVE ASSISTANT I	351	R32	16,765
MAINTENANCE SUPERVISOR	4	R34	44,199
COMPLIANCE OFFICER	40	R38	2,933
MUNICIPAL HOUSING MANAGER	1	R39	41,028
PROGRAMS ADMINISTRATOR	1	R41	8,399
COMMUNITY DEVELOPMENT DIRECTOR	19	R43	25,479
HOUSING WEST DIVISION			
GROUNDSKEEPER	19	R23	25,709
BUILDING MAINTENANCE MECHANIC	12	R28	29,786
EMERGENCY RENTAL ASSISTANCE DIVISION			
HOUSING ELIGIBILITY TECHNICIAN	14	R28	4,468
CLERK II	528	R25	27,269
CLERK III	557	R27	28,933
CLERK III	558	R27	28,933
CLERK III	559	R27	28,933
CLERK III	560	R27	28,933
ADMINISTRATIVE ASSISTANT I	651	R32	33,530
ADMINISTRATIVE ASSISTANT I	652	R32	33,530
ADMINISTRATIVE ASSISTANT I	653	R32	33,530
PROGRAMS ADMINISTRATOR	1	R41	8,399
COMMUNITY DEVELOPMENT DIRECTOR	19	R43	10,191
AFFORDABLE HOME PROGRAM DIVISION			
ADMINISTRATIVE ASSISTANT I	31	R32	33,530
HOUSING REHAB INSPECTOR	49	R32	6,555
HOUSING MANAGER	15	R37	8,879
CODE ENFORCEMENT DIVISION			

CITY OF LAREDO
 PERSONNEL POSITION LISTING
 FY 2021-2022

POSITION	AUTH. #	GRADE	SALARY
COMMUNITY DEVELOPMENT DEPARTMENT- CONTINUED			
MAINTENANCE WORKER	6	R25	13,904
PROPERTY CODES ENFORCE INSP II	35	R31	38,895
PROPERTY CODES ENFORCE INSP II	63	R31	33,092
PROPERTY CODES ENFORCE INSP II	245	R31	38,895
PROPERTY CODES ENFORCE INSP II	246	R31	33,092
PROPERTY CODES ENFORCE SUPVR	10	R35	14,489
CENTER FOR NON-PROFIT MGMT. DIVISION			
NONPROFIT & VOLUNTEER CTR COOR	3	R35	19,926
REAL ESTATE DIVISION			
ADMINISTRATIVE ASSISTANT I	1	R32	33,530
LAND ACQUISITION NEGOTIATOR	6	R32	33,530
LAND ACQUISITION MANAGER	14	R38	50,211
COMMUNITY DEVELOPMENT DIRECTOR	19	R43	5,096
HOUSING REHAB. DIVISION			
HOUSING REHAB INSPECTOR	48	R32	64,916
ADMINISTRATION DIVISION			
NONPROFIT & VOLUNTEER CTR COOR	3	R35	9,963
DEPARTMENT OF HUD			
ADMINISTRATIVE ASSISTANT II	12	R35	8,786
ADMINISTRATION DIVISION			
COMPLIANCE OFFICER	40	R38	11,731
PROGRAMS ADMINISTRATOR	1	R41	16,798
COMMUNITY DEVELOPMENT DIRECTOR	19	R43	20,383
DEPARTMENT OF HUD			
NONPROFIT & VOLUNTEER CTR COOR	3	R35	9,963
COMPLIANCE OFFICER	40	R38	11,731
ADMINISTRATION DIVISION			
CUSTODIAN (PT W/O BENEFITS)	131	R23	12,340
CLERK II	167	R25	27,269
ADMINISTRATIVE ASSISTANT I	350	R32	34,278
ADMINISTRATIVE ASSISTANT II	12	R35	26,358
ADMINISTRATIVE ASSISTANT II	37	R35	39,853
HOUSING MANAGER	15	R37	29,598
COMPLIANCE OFFICER	40	R38	32,261
PROGRAMS ADMINISTRATOR	1	R41	50,394
COMMUNITY DEVELOPMENT DIRECTOR	19	R43	40,766
HOUSING REHAB. DIVISION			
HOUSING ELIGIBILITY TECHNICIAN	14	R28	25,318
HOUSING REHAB INSPECTOR	16	R32	36,233
HOUSING REHAB INSPECTOR	49	R32	37,145
HOUSING MANAGER	15	R37	20,719
CODE ENFORCEMENT DIVISION			
CLERK II	168	R25	27,269
PROPERTY CODES ENFORCE INSP II	58	R31	33,092
PROPERTY CODES ENFORCE INSP II	59	R31	33,092
PROPERTY CODES ENFORCE INSP II	60	R31	33,092
PROPERTY CODES ENFORCE INSP II	61	R31	33,092
PROPERTY CODES ENFORCE INSP II	62	R31	33,092
PROPERTY CODES ENFORCE INSP II	247	R31	33,092
PROPERTY CODES ENFORCE SUPVR	10	R35	33,808
GRAFFITI REMOVAL DIVISION			
MAINTENANCE WORKER	6	R25	13,904
DOWNTOWN ELDERLY REC.PRG. DIVISION			
RECREATION SPECIALIST (FT)	522	R27	28,933
RECREATION CENTER LEADER	530	R30	31,595
RECREATION CENTER SUPERVISOR	515	R32	33,530
2021 GRANT DIVISION			
ADMINISTRATIVE ASSISTANT II	12	R35	8,786
<i>NOTE: Salaries are listed by budgeted department division.</i>			

POSITION	AUTH. #	GRADE	SALARY
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CITY OF LAREDO, TEXAS

Budget and Finance Terminology

GLOSSARY

To assist the reader of the 2020-2021 City of Laredo Annual Budget, this glossary details both specialized and technical terminology that is essential to sound financial and budgetary management in day-to-day operations. The following abbreviations are used throughout this glossary:

ADA	American Disability Act	GAAP	Generally Accepted Accounting Principles
ADDI	American Dream Down Payment Initiative	GFOA	Government Finance Officers Association
AEP	American Electric Power	GLW	Gross Landed Weight
AHEC	Area Health Education Center	GO	General Obligation
AIDS	Acquired Immune Deficiency Syndrome	HAZ-MAT	Hazardous Materials
AOA	Active Operations Area	HETCAT	Health Education Training Centers Alliance of TX
ARPA	American Rescue Plan Act	HIV	Human Immunodeficiency Virus
BCCP	Breast & Cervical Cancer Control Program	HOPWA	Housing Opportunities for Persons with Aids
BECC	Border Environment Cooperation Commission	HSDA	Health Service Delivery Area
BEIF	Border Environment Infrastructure Fund	HWY	Highway
BEST	Bringing Everyone Special Together	IMF	Infrastructure Maintenance Fund
CAA	Community Action Agency	I-NET	Internet
CAFR	Comprehensive Annual Financial Report	IPP	Industrial Pretreatment Program
CALEA	Certified Fully Accredited Law Enforcement Agency	LCC	Laredo Community College
CAMS	Continuous air monitoring stations	LCVB	Laredo Convention & Visitors Bureau
CARES	Coronavirus Aid, Relief, and Economic Security Act	LEOSE	Law Enforcement Officers Standards & Education
CASA	Clinic Assessment Software Application	LGC	Local Government Code
CBD	Central Business District	LIFE	Laredo International Fair & Exposition
CDBG	Community Development Block Grant	LISD	Laredo Independent School District
CDC	Centers for Disease Control & Prevention	LLEBG	Local Law Enforcement Block Grant
CESQG	Conditionally Exempt Small Quantity Generator	LOPAC	Laredo Obesity Prevention & Control
CHDO	Community Development Housing Organization	LULAC	League of United Latin American Citizens
CHIP	Child Health Insurance Program	MCH	Maternal & Child Health
CHL	Central Hockey League	MDC	Mobile Data Computers
CIF	Capital Improvement Fund	MDR	Multiple Drug Resistant
CIP	Capital Improvement Program	MDTS	Mobile Data Terminals
CLIA	Clinical Laboratory Improvement Amendments	MPO	Laredo Urban Transportation Plan
CMI	Correctional Management Institute	MTP	Metropolitan Transportation Plan
CO	Certificate of Obligation	NHS	Laredo Neighborhood Housing System
COPC	Community Oriented Public Health	NIH	National Institutes of Health
CP&L	Central Power & Light	OCDETF	Organized Crime Drug Enforcement Task Force
DHS	Department of Homeland Security	OPHP	Office of Public Health Practice
DIS	Disease Intervention Specialist	ORAS	Office of Regional Administrative Services
DOPT	Directly Observed Preventive Therapy	PAC	Pubic Access Channel
DOT	Directly Observed Therapy	PCPE	Prevention, Counseling
DPW	Department of Public Works	PHC	Primary Health Services
ECC	Emergency Communications Center	PHS	Personal Health Services
EDAP	Economically Distressed Areas Program	PPFCO	Personal Property Finance Contractual Obligations
EMS	Emergency Medical System	PRC	Passenger Facility Charge
EPA	U.S. Environmental Protection Agency	PSA	Public Service Announcement
EPR	Emergency Preparedness & Response	PSA	Probate Screening
ETJ	Extraterritorial Jurisdiction	PSAP	Public Safety Answering Points
FAA	Federal Aviation Administration	PSHIP	Prevention Services for HIV Infected Persons
FAR	Federal Aviation Regulations	PTC	Property Tax Code
FEMA	Federal Emergency Management Act	RAC	Regional Advisory Council
FIS	Federal Inspection Services	RB	Revenue Bonds
FTA	Federal Transport Agency	RMS	Records Management Section
FTE	Full Time Equivalent	SCAN	Serving Children & Adolescents in Need

SCHIP State Child Health Insurance Program
 SIDA Security Identification Display Area
 SRO School Resource Officer
 STCADA South Texas Council on Alcohol & Drug Abuse
 STD Sexually Transmitted Disease
 STEP Selective Traffic Enforcement Program
 TAMIU Texas A&M International University
 TBRA Tenant Based Rental Assistance
 TCEQ Texas Commission on Environmental Quality
 TDH Texas Department of Health
 TMRS Texas Municipal Retirement System
 TNRCC Texas Natural Resources Conservation Commission
 TSA Transportation Security Administration
 TXDOT Texas Department of Transportation
 UISD United Independent School District
 UTHSC University of Texas Health Science Center
 UTSA University of Texas at San Antonio
 VCTF Violent Crime Task Force
 WBCA Washington's Birthday Celebration Association
 WIC Women Infant Children

A

ACCOUNTING SYSTEM-The total set of records and procedures which are used to record, classify, and report information on the financial status and operations of an entity.

ACCRUAL ACCOUNTING-A basis of accounting in which revenues are recognized in the period in which they are earned and expenses are recognized in the period incurred, regardless of the timing of related cash flows.

ACTIVITY-A special unit of work or service performed.

ADMINISTRATIVE TRANSFER-See "Transfer".

ADOPTED BUDGET - See "Budget".

AD VALOREM TAX-This form of tax is based "according to value" of property and is used as the source of revenue to pay general obligation debt and to support the General Fund.

ALL FUNDS SUMMARY-The comprehensive summary of all budgeted funds.

ALLOTMENT-To allot is to divide an appropriation into amounts that may be encumbered or expended during a time period.

AMENDED BUDGET-Represents the original adopted budget plus any amendments passed after October 1st of the respective fiscal year. This figure does not include prior year encumbrances or re-appropriation.

APPROPRIATION-(1) A legal authorization granted by the City Council to establish legal authority for City officials to make expenditures and/or expenses or incur obligations for specific purposes. It does not include prior year encumbrances or re-appropriations. (2) An authorization made by the City Council which permits officials to incur obligations against and to make expenditures of

governmental resources. Appropriations are usually made for fixed amounts and typically granted for a one-year period.

APPROVED BUDGET-As used in fund summaries and department summaries within the budget document, represents the budget as originally adopted by the City Council. It does not include prior year encumbrances or re-appropriations.

ASSESSED VALUATION-A value that is established for real or personal property for use as a basis for levying property taxes. An assessed valuation represents the appraised valuation less any exemptions.

ASSETS-Property owned by the City which has monetary value.

AUDIT-A comprehensive examination as to the manner in which the government's resources were actually utilized concluding in a written report of its findings. (1) A financial audit is a review of the accounting system and financial information to determine how government funds were spent and whether expenditures were in compliance with the legislative body's appropriations. (2) A performance audit consists of a review of how well the government met its stated goals. (3) An accounting audit is intended to ascertain whether financial statements fairly present financial positions and results of operations.

B

BAD DEBT-In the United States, the National Bank Act defines a bad debt as an unsecured debt on which interest or payment is past due and unpaid for six months and which is not in process of collection. In some instances, an entity will set aside a reserve on their books to off-set losses from bad debts.

BALANCED BUDGET-is one in which total financial resources available for a given fiscal year, including projected revenues plus the unreserved balance from the prior year, are equal to or greater than the appropriations for that year.

BANK DEPOSITORY AGREEMENT-A contract between a municipality and a depository, negotiated and entered into in accordance with the specifications of the Local Government Code, of which sets forth the agreements between the parties regarding banking services.

BALANCE SHEET-A financial statement that discloses the financial position of an entity by disclosing its assets, liabilities and equity as of a specific date.

BASE BUDGET-An on-going expense for personnel, contractual services and the replacement of supplies and equipment required to maintain service levels previously authorized by the City Council.

BEGINNING BALANCE-The beginning balance is the residual non-restricted funds brought forward from the previous fiscal year or ending balance.

BOND-A debt instrument embodying a written promise to pay a specified sum of money, the face value or principal, at a specific date or dates in the future (maturity date), together with periodic

interest at a specified rate. The most common types of bonds are general obligation and revenue bonds. Bonds are typically used for long-term debt to pay for specific capital expenditures, e.g. buildings, streets and bridges or utility expansion and/or repair.

BOND-GENERAL OBLIGATION (G.O.)-A bond which is secured by the full faith and credit of the issuer. G.O. bonds issued by local units of government are secured by a pledge of the issuer's ad-valorem taxing power. They are usually issued to pay for general capital improvement projects, e.g. parks and street construction. In Texas, G.O. bonds must be authorized by a public referendum.

BOND PROCEEDS-Funds derived from the sale of bonds for the purpose of constructing major capital facilities.

BOND REVENUE-Bonds whose principal and interest are paid from earnings of an enterprise fund.

BUDGET-A budget is a plan of financial operation embodying an estimate of proposed expenditures and the means of financing them. The term generally indicates a financial plan for a single fiscal year and is used in either of two ways: (1) the term can designate the financial plan which is to be presented to the appropriating body for adoption, a.k.a. Proposed Budget, or (2) can designate the financial plan which has been approved by the governing body, a.k.a. Adopted Budget.

BUDGET ADJUSTMENT-A legal procedure utilized during the fiscal year by the City staff and City Council to revise any given budget appropriation. City staff has the prerogative to adjust expenditures within its particular departmental budget.

BUDGET DOCUMENT-The instrument used by the budget-making authority to present a comprehensive financial program to the City Council. The adopted budget document presents the authorization made by the City Council for City officials to obligate and expend appropriated resources.

BUDGET MESSAGE-The opening section of the budget that provides the City Council and the public with a general summary of the most important aspects of the budget, changes from the current and previous fiscal years, and the views and recommendations derived from annual budget negotiations.

BUDGET ORDINANCE-The official enactment by the City Council establishing the legal authority for City officials to obligate and expend resources.

BUDGETARY CONTROL-The control or management of a governmental unit or enterprise in accordance with an approved budget for the purpose of keeping expenditures within the limitations of available appropriations and available revenues.

BUDGETED FUNDS-Funds that are planned for certain uses but have not been formally or legally appropriated by

the legislative body. The proposed budget document that is submitted for City Council approval is composed of budget funds.

C

CAPITAL ASSETS-City assets of significant value that having a useful product life of 10 years or more. These assets are also known as fixed assets.

CAPITAL EQUIPMENT BUDGET - CAPITAL OUTLAY-The portion of the annual operating that appropriates funds for the purchase of capital equipment items. These expenditures are often separated from regular operating items, e.g. salaries, utilities and office supplies. The Capital Outlay Budget includes funds for capital equipment purchases, e.g. typewriters, vehicles, furniture, machinery, building improvements, micro-computers and special tools, which are usually distinguished from operating items according to their value and projected useful product life.

CAPITAL IMPROVEMENT PROGRAM-An account of all capital improvements which are intended to provide long-lasting physical value and are proposed to be undertaken over a five-year fiscal period. The plan includes the anticipated beginning and ending dates for each project, the corresponding amount to be expended in each year and the method of financing each improvement.

CAPITAL IMPROVEMENT PROGRAM BUDGET-A financial plan that is separate from the operating budget but, rather, is an account of the estimated costs associated with construction projects designed to improve the value of government assets, e.g. street improvements, sewer lines, buildings, recreational facilities and large scale remodeling.

CAPITAL IMPROVEMENT PROJECT-Capital improvement projects tend to be one-time capital investments, including the purchase of land and facilities, and engineering and construction costs related to infrastructure items (e.g. streets, bridges, drainage and street lighting), having an estimated useful life of five years or more. Generally, maintenance activities, e.g. street maintenance, replacement of vehicles-equipment and minor remodeling of facilities commonly associated with on-going operations for public purposes, are not considered Capital Improvements.

CAPITAL IMPROVEMENT PROJECT ACTIVITY-Any one of the following groups:

A. **PLANNING & ENGINEERING**: Includes architectural and engineering services, cultural resource surveys, real estate appraisal services, and special studies which may include cost-benefit analysis and conceptual design alternatives.

B. **RIGHT-OF-WAY ACQUISITION**: Includes the purchase or acquisition of easements, land for right-of-way, and sites for construction, appraisal and relocation costs and demolition for site clearance.

C. **UTILITY RELOCATION**: Includes relocation costs necessary to replace utility capital improvements to prepare a site or right-of-way for construction or other appropriate project activities, with such costs commonly paid for by appropriate utility revenues.

D. CONSTRUCTION: Includes costs for construction or re-construction of capital improvements, e.g. buildings, streets, bridges, curbs, sidewalks, storm drains, flood control facilities and recreation facilities.

E. OTHER: Includes costs for initial capital equipment, e.g. fire fighting apparatus, major recreational equipment and library books normally associated with development of a municipal facility.

CAPITAL OUTLAY-real or personal property that has a value equal to or greater than the capitalization threshold for the particular classification of the asset with an estimated life of greater than one year. Capital assets include land, buildings and improvements, machinery and equipment, computer equipment, vehicles and office furniture.

CASH BASIS ACCOUNTING-A basis of accounting that recognizes transactions for revenues when received and expenditures when paid.

CASH MANAGEMENT-The management of cash necessary to pay for government services while investing temporary cash excesses in order to earn interest revenue. Cash management involves forecasting the inflows and outflows of cash, mobilizing cash to improve its availability for investment, establishing and maintaining banking relationships and investing funds in order to achieve the highest interest and return available for temporary cash balances.

CERTIFICATE OF DEPOSIT-A negotiable or non-negotiable receipt for monies deposited in a bank or financial institution for a specified period for a specified interest rate.

CERTIFICATE OF OBLIGATION-Debt instruments secured by the ad-valorem taxing power of a city for short-term or long-term debt, pending on the particular project, which is authorized by the City Council and does not require prior voter approval.

CHARACTER CODE-A basis for distinguishing types of expenditures. The five major characters used by the City are: 01-Personnel Services, 02-Materials & Supplies; 03-Contractual Services; 04-Other and 05-Capital Outlay. The City utilizes a fourteen digit account code to identify line items. Digits 1-3 represent the fund number, digits 4-5 represent the department number, digits 6-7 represent the division number, digits 8-9 represent the activity basic, digit 10 represents the sub activity, digits 11-12 represent the element and digits 13-14 represent the object code.

CHART OF ACCOUNTS-A chart detailing the system of general ledger accounts.

CITY COUNCIL-The current elected officials of the City as set forth in the City's Charter.

CITY MANAGER-The individual appointed by the City Council who is responsible for the administration of the affairs of the City.

CLOSING ORDINANCE-A document detailing the closure

of all funds and accounts and providing for necessary adjustments at the Department level at the end of a fiscal budget year.

COMMERCIAL PAPER-A short-term unsecured promissory note, supported by a bank line or letter of credit, which has a maturity of one to 270 calendar days.

COMMODITIES-Items of expenditure in the operating budget which, after use, are consumed or show a material change in their physical condition, and are characterized as having limited value and rapid depreciation, e.g. office supplies and motor fuel.

CONTINGENCY-A budgetary reserve set aside for emergencies or un-foreseen expenditures not otherwise budgeted.

CONTRACTUAL SERVICES-Goods and services acquired under contract which the City receives from an internal service fund or an outside company. Professional services, utilities, rentals and insurance are examples of contractual services.

COMPETITIVE BIDDING PROCESS-The process under Texas State Law which requires cities to advertise, solicit and publicly open sealed bids from prospective vendors for purchases of \$10,000 or more. After a review period, the City Council awards the bid to the successful bidder.

COUNCIL PRIORITIES-Together with the financial estimates and revenue forecasts, serves as the foundation for the development of the proposed annual budget.

CURRENT TAXES- Taxes that are levied and due within one year.

D

DEBT SERVICES-The City's obligation to pay the principal and interest of all outstanding debt instruments according to a pre-determined payment schedule.

DEBT SERVICE RATE-See "Property Tax Rate".

DEBT SERVICE RESERVE-The fund which may be used to pay debt services of revenue bonds if the sources of the pledged revenues do not generate sufficient funds to satisfy the debt service requirements. The reserve fund is either funded in whole or in part from the proceeds of the bonds or is allowed to gradually accumulate over a period of years through required payments of pledged revenues. If the reserve fund is used in whole or in part to pay the debt service, the issuer usually is required to replenish the reserve fund from the first available funds or revenues. A typical reserve requirement might be the maximum annual debt service requirement for any year remaining until the bonds reach maturity.

DEFICIT-A deficit is the excess of expenditures over revenues during a single accounting period, in the case of proprietary funds, the excess of expenses over income during an accounting period.

DELINQUENT TAXES-Taxes which remain unpaid on and after the date on which a penalty for non-payment is imposed.

DEPRECIATION-(1) Expiration in the service life of capital assets attributable to normal wear and tear, deterioration and in-adequacy or obsolescence. (2) That portion of the cost of a capital asset which is charged as an expense during a particular period.

DISBURSEMENT-Payment for goods and services in the form of cash or by check.

DIVISION-An organizational unit within a department's structure representing the major functional divisions of work.

E

EFFECTIVE TAX RATE-The rate which will generate the same tax levy next year from the properties on this year's tax roll.

ENCUMBRANCE-Funds which are set aside or committed for a future expenditure. Encumbrances include obligations in the form of purchase orders, contracts or salary commitments which are chargeable to an appropriation and for which a part of the appropriation is reserved.

ENTERPRISE FUND-A governmental accounting fund used to account for operations that are financed and operated similarly to private business enterprises where the intent of the governing body is to recover the cost of providing goods through user fees. Rate schedules for these services are established to insure that revenues are adequate to meet all necessary expenditures.

ESTIMATED REVENUE-The amount of projected revenue to be collected during the fiscal year. It may also be defined as the proposed financing sources estimated to finance the proposed projected expenditures.

EXPENDITURE-Decrease in the use of net financial resources for the purpose of acquiring and providing goods and services.

EXPENSES-Outflows, the expiring of assets, incurring liabilities during a period by delivering or producing goods, rendering services and/or carrying out other activities that constitute the entity's ongoing major or central operations.

F

FIDUCIARY FUNDS-Funds used to report assets held in a trustee or agency capacity for others and which therefore cannot be used to support the government's own programs.

The fiduciary fund category includes pension (and other employee benefit) trust funds, investment trust funds, private-purpose trust funds, and agency funds.

FISCAL YEAR-The twelve month period designated by the City signifying the beginning and ending period for recording financial transactions. The City of Laredo has specified October 1st to September 30th as its fiscal year.

FIXED ASSET-Assets of a long-term nature that are intended to continue to be held or used, such as land,

buildings, machinery, furniture and other equipment.

FIXED COST-A fixed cost, e.g. rent, which does not change with increases or decreases in the amount of services provided.

FULL FAITH AND CREDIT-A pledge of the general taxing power of a government to repay debt obligations, typically used in reference of bonds.

FULL TIME EQUIVALENT-(FTE) The number of working hours that represents one full-time employee during a fixed time period, such as one month or one year. For the City of Laredo one FTE is equivalent to one employee designed to work 2080 during our fiscal year.

FUND-An independent fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances, and changes therein. Each fund is segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations. Eight major fund types and two account groups are commonly used: General Fund, Special Revenue Funds, Debt Service Fund, Capital Projects Funds, Enterprise Funds, Internal Service Funds, Expendable Trust Funds, Pension Trust Fund, General Fixed Assets account group and General Long-Term Debt account group.

FUND BALANCE-A positive fund balance or excess of assets over liabilities is a surplus fund. A negative fund balance is called a deficit.

FUND SCHEDULE-A financial forecasting statement that combines beginning and ending balances, and includes estimated revenues for any period of time.

FUNDING SOURCE-A funding source is the specifically identified dollars allocated to meet budgeted requirements and expenses.

FUNDING STATEMENT-Usually pertains to a detailed breakdown of revenue or expenditures, e.g. grants and other awards.

FUND SUMMARY-See "Fund Schedule".

G

GENERALLY ACCEPTED ACCOUNTING PROCEDURES (GAAP)-Uniform minimum standards of and guidelines to financial accounting and reporting.

GENERAL & ADMINISTRATIVE COST-Cost associated with the administration of City services.

GENERAL FUND-The largest fund within the City, it accounts for all financial resources of the government except for those required to be accounted for in another fund. General Fund revenues include property taxes, licenses & permits, local taxes, service charges, and other types of revenue. This fund includes the basic operating services of the City.

GENERAL GOVERNMENT-Refers to a group of activities associated with the administrative function of the City.

GENERAL LEDGER-A file that contains a listing of the various accounts necessary to reflect the financial position and results of operation of the government.

GENERAL OBLIGATION BONDS-See "Bond - General Obligation".

GOVERNMENT FINANCE OFFICERS ASSOCIATION (GFOA)-The organization that awards the Distinguished Budget Presentation Award.

GOVERNMENTAL FUNDS-Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, debt service funds, capital projects funds, and permanent funds.

GRANT-A contribution by one government unit or funding source to another unit. The contribution is usually made to aid in a part of a specified function, but it is sometimes also for general purposes.

GRANT MATCH-City costs for "in-kind" services required to match Federal or State grants and programs.

I

INDIRECT COST-A necessary expense for the functioning of the organization as a whole that cannot be directly assigned to one service.

INTER-FUND TRANSFERS-Amounts transferred from one fund to another.

INTER-GOVERNMENTAL GRANT-See "Grant".

INTER-GOVERNMENTAL REVENUE-See "Revenue - Inter-governmental".

INTERNAL SERVICE FUND-A fund used to account for the financing of goods or services provided by one department to another department on a cost reimbursement basis.

INVENTORY-A detailed listing of property currently held by the City showing quantities, descriptions and values of the property, and units of measure and unit prices.

INVESTMENT-Securities and real estate purchased and held for the production of revenues in the form of interest, dividends, rentals and/or base payments.

L

LEVY-To impose taxes, special assessments or service charges for the support of City activities.

LIABILITY-Debt and other legal obligations arising from transactions which must be paid, renewed or refunded at some future date. The term does not include encumbrances.

LINE-ITEM BUDGET-A budget that lists each expenditure category separately along with the dollar amount budgeted for each specified category.

LONG-TERM DEBT-Debt with a maturity of more than one year after the date of issuance.

M

MAINTENANCE & OPERATION RATE-See "Property Tax Rate".

MAJOR FUND-Any fund whose revenues or expenditures, excluding other financing sources and uses, constitute more than 10 percent of the revenues or expenditures of the appropriated budget.

MANDATE-(1) Defines changes to the current level of service which is required to comply with Federal, State and Local laws and/or ordinances. (2) A contractual obligation or the operation and maintenance requirement for a completed capital improvement.

MATURITIES-The dates on which the principal or stated values of investments or debt obligations mature and may be reclaimed.

MODIFIED ACCRUAL BASIS OF ACCOUNTING-A basis of accounting that combines accrual and cash basis of accounting. It recognizes revenues in the accounting period in which they become measurable and available to pay current liabilities., Expenditures are recorded in the period that the liabilities are incurred. This accounting basis is the standard for most governmental funds.

N

NET WORKING CAPITAL-Current assets less current liabilities.

NON-RECURRING REVENUE-Resources recognized by the City that are unique and occur only one time or without distinct pattern.

O

OFFICIAL BUDGET-The annual budget as is adopted by the City Council.

OPERATING BUDGET-The portion of the budget that pertains to daily operations that provide basic services for the fiscal year.

OPERATING EXPENSE-Operating expenses are proprietary fund expenses that directly relate to the fund's primary service activities.

OPERATING FUND-Resources derived from recurring revenue sources used to finance the General Fund, Enterprise Funds and "pay-as-you-go" Capital Improvement Projects.

ORDINANCE-A formal legislative enactment by the governing body of a municipality. If it is not in conflict with any higher form of law or ordinance, such as a state statute or constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applies.

OVERHEAD-The element of cost necessary in the production of an article or the performance of a service which are of such a nature that the amount applicable to the product or service cannot be determined readily. Typically, overhead relates to those objects of City expenditures that do not become an integral part of the finished product or service, e.g. rent, electricity, supplies, management and supervision.

P

PERFORMANCE BUDGET-A budget that focuses upon activities rather than line items. Work load and unit cost data are collected in order to assess the efficiency of services. Typical data collected might include: miles of street paved per year, cost of paved streets per mile, tons of garbage collected per man hour, or cost per man hour of garbage collection.

PERFORMANCE MEASURES-Specific quantitative and qualitative measures of work performed as an object of the department. Quantitative measures are defined as observable and are displayed in numerical format. Qualitative measures are defined as non-observable and are displayed in narrative format.

PERMANENT FUNDS-Governmental fund type used to report resources that are legally restricted to the extent that only earnings, and not principal, may be used for purposes that support the reporting government's programs.

PERSONNEL SERVICES-All cost related to compensating employees of the City including employee benefit costs, e.g. City contributions for retirement, social security, and health & life insurance.

POSITIONS AUTHORIZED-Full-time and part-time positions budgeted in the personnel services category and included in the Departmental Position Listing that was approved by Council for the fiscal year.

PROGRAM BUDGET-A budget that focuses upon the goals and objectives of an agency or jurisdiction rather than upon its organizational budget units or object classes or expenditures.

PROPERTY TAX (AD-VALOREM TAX)-Property taxes are levied on both real and personal property according to the property's value and the tax rate. Property values are established by the Webb County Appraisal District.

PROPERTY TAX RATE-The property tax rate consists of two elements: (1) the maintenance and operation rate (MOR) and (2) the debt service rate (DSR). In MOR, revenues received are deposited in the General Fund and can be used for any public purpose. MOR is subject to the provisions of State statute and an increase in the effective rate greater than 8% is subject to a voter initiated "roll-back" election. DSR is set based upon the City's debt service requirements. In DSR, funds received from this rate are deposited in the Debt Service Fund and are used solely to pay the principal and interest on present and projected debt. MOR and DSR yield the total property tax rate for the current fiscal year.

PROPOSED BUDGET-See "Budget".

PROPRIETARY FUND-An account that shows actual financial position and operations as distinguished from budgetary accounts, e.g. actual assets, liabilities, reserves, fund balances, and revenues & expenditures.

PURCHASE ORDER SYSTEM-A City's system for authorizing the purchase of specified merchandise or services and creating the charge for them.

R

RATING-The creditworthiness of a City as evaluated by an independent agency, such as Moody's or Standard & Poors.

RE-APPROPRIATION-By City Council action, an Operating Budget spending authorization lapses on September 30th of each fiscal year. Any authorization not expended or encumbered is no longer legally allowed to be expended, and the dollars associated with the authorization "fall" to the ending balance. Those items that are seen as important are brought to the City Council to be "re-appropriated" in the new fiscal year.

RECONCILIATION-A detailed analysis of changes of revenue or expenditure balances within a fund.

REDUCTION-To reduce line item expenses due to budgetary constraints.

REFUNDING-A procedure whereby an issuer re-finances an outstanding bond issue by issuing new bonds. Reasons for refunding are to reduce the issuer's interest cost or to remove a burdensome or restrictive covenant imposed by the terms of the bonds being re-financed. The proceeds of the new bonds are either deposited in escrow to pay the debt service on the outstanding obligations when due, or they are used to immediately retire the outstanding obligations. The new obligations are referred to as the "refunding bonds" and the new outstanding obligations being re-financed are referred to as the "refunded bonds" or the "prior issue."

REPLACEMENT COSTS-The cost of a property on a certain date which can render similar service that does not necessitate the same structural form as the property to be replaced.

REQUISITION-A written request from a department to the purchasing office for specified goods or services. This action precedes the authorization of a purchase order.

RESERVE-(1) An account used to indicate that a portion of a fund's equity is legally restricted for a specific purpose and is therefore not available for general appropriations [designated]. (2) An account used to indicate a portion of a fund's equity is legally restricted, yet not for a specific purpose [un-designated].

RESOURCE-Total dollars available for appropriations, including estimated revenues, fund transfers and beginning fund balances.

RETAINED EARNINGS-The equity account reflecting the accumulated earnings of the various Utility Funds.

REVENUE-Increases in the net current assets of a fund due to the performance of a service or the sale of goods. They include items such as tax payments, fees for a specific service, fines, forfeitures, grants, receipts from other funds and interest income. Revenues are recognized when they become measurable and reasonably assured to be available to support operations.

REVENUE BONDS-When a government issues bonds which do not pledge the full faith and credit of the jurisdiction, it issues limited liability revenue bonds. Typically, pledges are made to dedicate one specific revenue source to repay these bonds.

REVENUE ESTIMATE-An estimate of how much revenue will be earned from a specific revenue source for some future period, typically a future fiscal year.

REVENUE – INTERGOVERNMENTAL-Revenue received from another government entity for a specific purpose.

REVENUE – SPECIAL-Specific revenues that are legally restricted to expenditures for specific purposes.

RISK MANAGEMENT-(1) An organized attempt to protect a governmental entity against accidental loss in the most economical method. (2) The liability, either realized or potential, related the City's day-to-day operations.

S

SINKING FUND-A sinking fund is an account into which a debt issuer makes periodic deposits to ensure the timely availability of sufficient monies for the payment of debt service requirements. The revenues to be deposited into the sinking fund and payments are determined by the terms of the bond contract.

SPECIAL REVENUE FUNDS-Governmental fund type used to account for the proceeds of specific revenue sources (other than for major capital projects) that are legally restricted to expenditures for specified purposes.

T

TAXES-Taxes are compulsory charges levied by a government for the purpose of financing services performed for the common benefit. This term does not include specific charges made against particular persons or property for current or permanent benefits, such as special assessments. The term does not include charges for services rendered only to those paying such charges, e.g. sewer services.

TAX LEVY-The total amount of funds to be raised by general property taxes for operating and debt service purposes specified in the Annual Tax Ordinance that is determined by the Webb County Appraisal District.

TAX RATE-The amount of tax levied for each \$100.00 of assessed property valuation.

TAX RATE LIMIT-The maximum legal property tax rate at which a municipality may levy a tax. The limit may apply to

taxes raised for a particular or general purpose.

TRANSFERS-(1) Transfers are the authorized exchanges of cash or other resources between funds. (2) The General Fund supports central services for other funds or departments; the reimbursement of these services to the General Fund is an Administrative Transfer.

TRUST FUNDS-Accounting entities used to account for monies held by the City in a trustee capacity for organizations, programs or other funds.

U

UN-DESIGNATED FUND BALANCE-That portion of a fund balance that is unencumbered from any obligation of the City.

UN-ENCUMBERED BALANCE-The amount of an appropriation that is neither expended nor encumbered. It is essentially the amount money still available for future purchases.

UNIT COST-The cost required to produce a specific product or unit of service, i.e. the cost to purify one thousand gallons of water.

USER CHARGES - USER BASED FEES-The payment of a fee for direct receipt of a public service by the party benefiting from the service.

UTILITY FUNDS-The funds used to account for operations of the City's electric, water, sanitary sewer and solid waste disposal activities.

V

VOUCHER-A document indicating that a transaction has occurred. It usually contains the accounts related to the transaction.

Y

YIELD-The rate earned on a monetary investment.