

**Port
Laredo**
TEXAS

LAREDO, TX.

- MONTERREY
- GUADALAJARA
- QUERETARO
- AGUASCALIENTES
- LEÓN
- TORREÓN
- TOLUCA
- VERACRUZ
- MANZANILLO

City of Laredo, Texas
2018 Annual Operating & Capital Budget
For Fiscal Year Ended September 30, 2018

City of Laredo
Fiscal Year 2017-2018
Budget Cover Page

This budget will raise more revenue from property taxes than last year's budget by an amount of \$4,754,289, which is a 6.20 percent increase from last year's budget. The property tax revenue to be raised from new property added to the tax roll this year is \$1,999,437. **This additional amount is due entirely to increases in property tax valuations and new property added to the tax roll and NOT to any increase of the current tax rate of \$.637.**

The members of City Council voted on the budget as follows:

FOR:

| | |
|--------------|----------------------|
| District I | Rudy Gonzalez, Jr. |
| District II | Vidal Rodriguez |
| District III | Alejandro Perez, Jr. |
| District IV | Alberto Torres, Jr. |
| District V | Nelly Vielma |
| District VI | Charlie San Miguel |
| District VII | George J. Altgelt |

AGAINST: None

PRESENT and not voting: Mayor Pete Saenz

ABSENT: Roberto Balli

Property Tax Rate Comparison

| | FY 2017-2018 | FY 2016-2017 |
|--|---------------------|---------------------|
| Property Tax Rate: | \$0.637000/100 | \$0.637000/100 |
| Effective Tax Rate: | \$0.610718/100 | \$0.614390/100 |
| Effective Maintenance & Operations Tax Rate: | \$0.473683/100 | \$0.476226/100 |
| Rollback Tax Rate: | \$0.656690/100 | \$0.657256/100 |
| Debt Rate: | \$0.142932/100 | \$0.142932/100 |

The total debt obligation for the City of Laredo secured by property taxes is \$209,343,406.



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Laredo
Texas**

For the Fiscal Year Beginning

October 1, 2016

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to the City of Laredo for its annual budget for the fiscal year beginning October 1, 2016 and ending September 30, 2017.

In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, an operations guide, a financial plan and a communications device.

The award is valid for a period of one year only. We believe that our FY 2018 Budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for the Distinguished Budget Presentation Award.

CITY OF LAREDO

Administrative Officials

City Council

Pete Saenz
Mayor

| Council Member | District | Council Member | District |
|--|-----------------|---------------------------|-----------------|
| Rudy Gonzalez, Jr. | I | Nelly Vielma | V |
| Vidal Rodriguez | II | Charlie San Miguel | VI |
| Alejandro Perez, Jr. Mayor Pro-Tempore | III | George J. Altgelt | VII |
| Alberto Torres, Jr. | IV | Roberto Balli | VIII |

City Staff

Horacio De Leon, City Manager

Cynthia Collazo, Deputy City Manager

Martin Aleman, Executive Director of Finance and Technology

CITY OF LAREDO, TEXAS
2018 Annual Operating and Capital Budget

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CITY OF LAREDO

Office of the City Manager

October 1, 2017

Honorable Mayor and Members of City Council:

In accordance with local and state law, I am pleased to present the City of Laredo's FY 2017-2018 Consolidated Annual Operating and Capital budget. The adopted budget reflects the City's funding priorities, and most importantly, the City's commitment to its citizens to ensure that essential city programs and services are efficiently and effectively maintained and opportunities for growth and development are duly pursued. The FY 2017-2018 annual budget totals \$705,047,822 million, an increase of 13.7% from FY 2016-2017. The total net operating budget, excluding operating transfers, is \$533,006,589 million with a closing fund balance projected at \$195,942,690 million. The City's property tax rate, for the 14th year in a row, remains unchanged.

To successfully serve the needs of the public and provide for prudent growth, City management will strive to implement a new work ideology that promotes greater efficiencies through the use and sharing of data and technology and the development of partnerships. These initiatives include the following:

- Promote More Efficient Work Practices - Employees will be expected to become more productive by working smarter. This budget makes an effort to provide employees with the necessary resources, including technology and equipment, that will promote efficiencies in carrying out improvements and services and executing policies for orderly growth.
- Promote Transparency and Accountability - The City will implement a results-driven management philosophy that takes on the challenge to effectively utilize data and technology to evaluate performance and programs. This will ultimately improve the way we deliver services and further establish a culture of transparency and accountability.
- Maintain Fiscal Responsibility - Although there was no property tax increase adopted for FY 2017-2018, the cost of and demand for services and improved infrastructure continue to increase. Therefore, the FY 2017-2018 adopted budget includes adjustments to user

fees and bridge tolls that will enable the City to continue to provide these for the benefit of its citizens.

- Leverage of Resources - Efforts to partner and collaborate with local, state, and federal government entities and other non-profit organizations in achieving shared goals will be pursued whenever possible to avoid the duplication of efforts, provide access to a broader range of resources and expertise, and ultimately achieve improved outcomes. It is further anticipated that partnering organizations will be further strengthened and achieve greater value in terms of the services provided.
- Maintain a Holistic View of Our Government Mission - Comprehensive planning as forged by local stakeholders is integral to the City's ability to remain competitive by setting the foundation for which the City moves forward to promote job creation and maintain sustainability and quality of life. City Management remains committed to complete this Master Plan which will direct future efforts to capitalize on Laredo's trade role, provide economic diversification, and identify new avenues to ensure the City's growth and success.

Financial Outlook

The City's excellent bond ratings of Aa2 by Moody's and AA by Standard & Poor's serve to solidify the City's financial position and its ability to implement capital improvements to meet community needs. To carryout essential improvements and purchase needed equipment, the Mayor and City Council approved the issuance of \$54.7 million in bonds supported by property tax and system revenues as follows:

- \$17.1 million in Contractual Obligation Bonds (CO)
- \$11.5 million in Bridge Revenue Bonds
- \$4.2 million in Solid Waste Revenue Bonds
- \$21.8 million in Utility Revenue Bonds

Property Tax Rate

The adopted property tax rate for FY 2017-2018 will remain the same **for the fourteenth consecutive year** at \$0.63700 per \$100 assessed valuation. Property values for FY 2017-2018 are projected to increase by 7.2% over FY 2016-2017 valuations. The total taxable value of \$13.3 billion will generate a levy of \$83.9 million, which represents a 6.2% increase or \$4.9 million over the FY 2016-2017 original levy. The levy for FY 2017-2018 excludes an estimated \$943 thousand for a tax valuation freeze provided to senior citizens age 65 years or older and to disabled citizens, as previously authorized by the Mayor and City Council in 2006.

| | FY 2016- 2017 Budget | FY 2016- 2017 Estimate | FY 2017 -2018 Adopted |
|--------------------|---------------------------------|-----------------------------------|----------------------------------|
| Tax Rate | 0.637000 | 0.637000 | 0.637000 |
| Taxable Valuations | \$ 12,494,078,898 | \$12,386,799,049 | \$13,320,617,368 |
| Tax Levy | \$ 79,007,783 | \$ 78,324,410 | \$83,909,112 |

Property taxes, which are calculated at a 97% collection rate, are allocated for Maintenance & Operations and Debt Service as follows:

- The Maintenance and Operations tax rate allocation of \$0.4920000 for FY 2017-2018 is expected to generate \$62.8 million for General Fund, an increase of \$3.4 million over the FY 2016-2017 budget.
- The Debt Service tax rate allocation of \$0.145000 for FY 2017-2018 is expected to generate \$18.5 million for debt service, an increase of \$1.3 million over the FY 2016-2017 budget.

General Fund

The City's FY 2017-2018 adopted budget includes appropriations of \$194.4 million for General Fund, with an ending fund balance of \$44.7 million, which represents 23.7% of operational expenditures, excluding transfers. This represents an increase in General Fund revenues and expenditures of \$11.3 million or 6.15% from FY 2016-2017. The major increases in revenues are attributed to Property Taxes of \$3.4 million, Amusement Devices of \$2.4 million, Bridge Tolls of \$1.8 million, the Texas Ambulance Supplemental Payment Program of \$656 thousand, Sales Tax of \$474 thousand, and Administrative Fees of \$612 thousand. The major increases in expenditures consist of Personnel totaling \$6.3 million, Airport Rental of Building and Land of \$922 thousand, and Debt Service of \$654 thousand.

Sales Tax

Sales Tax for FY 2017-2018 is projected at \$32.4 million, a 3.2% increase or \$1 million over the FY 2016-2017 estimated total of \$31.4 million. The FY 2016-2017 sales tax is estimated to be 1.65% below budget and 1.58% over FY 2015-2016 actuals. The first eight months of the year reflected no increase from last year for the same period; however, sales tax for June and July of 2017, which include sales from the new Outlet Shoppes, increased 8% over the same period from last year. As a result of a \$1.6 million appropriation required to comply with the City's contractual obligation with Horizon Group Properties, Inc., a net reduction of \$600 thousand is anticipated for FY 2017-2018.

Organization

The strength of the City and its success in meeting community needs is dependent on its employee workforce. The FY 2017-2018 adopted budget includes the reinstatement of the merit program and a cost of living increase for civilian employees of 2%, effective October of 2017, at an estimated cost of \$1.8 million and \$840 thousand, respectively. As required by the respective collective bargaining agreements, the FY 2017-2018 budget also includes a 3% contract increase, with additional pay and benefits, for Fire at an estimated cost of \$1.5 million and a 4% contract increase, with additional pay and benefits, for Police at an estimated cost of \$2.2 million.

In addition, a net total of 61.51 full time equivalent positions, at an estimated cost of \$4.5 million, were created in the following departments:

| | |
|-----------------------------|---------------|
| GENERAL FUND | |
| <i>City Manager</i> | 3.00 |
| <i>Budget</i> | 1.00 |
| <i>Police</i> | 19.00 |
| <i>Traffic</i> | 6.00 |
| <i>Parks and Leisure</i> | 8.51 |
| <i>Economic Development</i> | 2.00 |
| <i>Animal Care Services</i> | 2.00 |
| TOTAL GENERAL FUND | 41.51 |
| HEALTH | (7.00) |
| SPECIAL FIRE GRANTS | 24.00 |
| SOLID WASTE | 3.00 |
| | |
| NET CHANGE FTE's | 61.51 |

This brings the City's total full-time equivalent positions to 3,117.50 for a total estimated cost for personnel of \$215.6 million. This represents an increase of \$10.1 million over the FY 2016 - 2017 budget.

The City continues to offer a competitive salary and benefits package that includes thirteen paid holidays, including a personal holiday, a sick and annual leave program, a retirement pension plan that matches the employee's contribution of 7% at 2:1, and a serious illness pool.

Health Insurance

Due to the rising costs of health care nationwide, the level of coverage that the City of Laredo has historically provided free of charge is considered to be a very rich, high cost plan and has become increasingly difficult to sustain. After reviewing the cost sharing options available, staff

seeks to provide all employees the option of choosing between two medical benefit plans, the traditional Preferred Provider Organization (PPO) plan and a Consumer Driven Health Plan (CDHP) with a Health Savings Account (HSA). The PPO option, while similar to the city's existing health plan, would provide coverage at an increased cost of \$10.00 bi-weekly for the employee plus additional increases to out of pocket expenses. The Consumer Driven Health Plan option will provide coverage at no additional bi-weekly cost to the employee, but employees would be financially responsible for all medical costs (except for those medical expenses subject to the Affordable Care Act, which mandates that preventive claims must be covered, with no cost-sharing co-pays, co-insurance, or deductibles to the patient) prior to a spending cap of \$2,700 (for single coverage) being met. The City would assist employees who select this plan by depositing an initial amount of \$600 into a Health Savings Account that would be readily available at the start of the fiscal year for all eligible existing city employees and their families. Compared to other local public entities, the City will still continue to offer very competitive plans for city employees and their dependents. Furthermore, the medical contribution for dependent coverage has not been increased since October 1, 2014.

Public Safety

Public safety continues to be a top priority of the City. A total budget of \$122.1 million was adopted for Police and Fire for FY 2017-2018, an increase of \$6.7 million or 5.8% from FY 2016-2017. This represents 62.8% of the total General Fund budget of \$194.5 million.

Police

The Laredo Police Department will continue with its mission to protect and serve and enhance the quality of life in Laredo by establishing a partnership with the community in an effort to preserve life, protect property and enforce the law. Emphasis will be placed on Community Building, Law Enforcement Operations, Officer Safety, Wellness and Training, and Fiscal Responsibility. The Police department budget totals \$71.1 million, representing 36.6% of General Fund. The FY 2017-2018 adopted budget includes the addition of 8 police officers, 9 investigators, 1 communication technician, and 1 computer operator position for a total of 502 sworn personnel and 90 civilian positions for the department.

Three of the approved police officers will be assigned to a new Port Laredo Police Unit that will be funded with Bridge Revenues. This unit will focus solely on the needs of the trucking industry by ensuring that the flow of traffic at the World Trade Bridge is safe and free of unnecessary delays. Duties will stretch into the neighboring commercial and residential districts to ensure safety and traffic flow issues in those areas are addressed as well.

Capital purchases approved for the department included 47 new equipped patrol units and one swat tactical vehicle for General Fund and 3 patrol units for the Port Police Unit. Additionally, funding was also designated for the planning and design of a much needed Police Annex

Building to accommodate staffing and operational needs. A total of \$ 3.8 million in capital outlay purchases were approved for FY 2017-2018.

Fire

The FY 2017-2018 Fire department budget totals \$51 million, representing 26.2% of General Fund expenditures. The City's Fire department continues its efforts to better serve the health and safety needs of the community through its strong, well trained and equipped workforce. Authorized are 383 firefighter positions and 19 civilian positions. The current Fire Academy with 31 cadets, including 3 female cadets, is set to graduate in January of 2018.

The completion of the construction of the new Central Fire Station (previously Fire Station #8) is anticipated for March, 2018. The new station will be located at 616 E. Del Mar on the same grounds as the Fire Administration Center. Equipment purchases of \$2.6 million were approved for the department for FY 2017-2018. This includes three fire engines - two will be for new stations and one for Fire Station #12, two ambulances for Fire Stations #4 and #9, three vehicles for supervisor command units, one suburban for the EMS division, an EKG monitor, and the phase in of new Self-Contained Breathing Apparatuses.

Parks and Leisure Services

The Parks and Leisure Services department continues to be of paramount importance to maintaining the City's livability by promoting recreation and exercise essential to the health of persons of all age as well and contributing to the protection of our environment through the creation and maintenance of green space. The Parks and Leisure Services adopted budget for FY 2017-2018 is \$14.8 million. The City's inventory of parks and recreational program and amenities has grown tremendously and continues to grow, together with an increased demand for maintenance and operation. As previously noted, its FY 2017-2018 budget reflects 8.51 additional full-time equivalent positions , including 2 groundskeepers and 6.51 seasonal aquatics personnel to adequately staff new swimming pools.

Bridge

International trade continues to be the heart of Laredo's growing economy. Laredo's port of entry crosses 66.1% of all trade through South Texas. It is the largest inland port on the U.S. Mexico border and the second largest in terms of trade value in the Country. It is also the third largest customs district in all of the United States with \$283 billion in trade reported in 2016. The City's International Bridge System is projected to collect \$65 million in FY 2017-2018. Toll rate increases were approved by \$0.50 per axle on commercial crossings and by \$0.25 for pedestrian crossings, the latter effective in April of 2018. These rate increases are both timely and appropriate considering the last increment to rates occurred in 2013. Moreover, the newly adopted rates remain competitive with rates charged at other border ports. It is anticipated that

an additional \$5.3 million in bridge revenue will be generated for FY 2017- 2018 as a result. A portion of this revenue will be used to fund the aforementioned Port Laredo Police Unit.

The City's plan to encourage trade-related growth and economic development is contingent on the efficiency of the World Trade Bridge Port of Entry. As authorized through the Donations Acceptance Program under Section 559 of the Consolidated Appropriations Act of 2014, the City of Laredo intends to invest \$11.5 million in Bridge Revenue Bonds to relocate the Free and Secure Trade (FAST) lanes to provide direct access from the bridge span to the inspection facilities and onto the various routes of destination. These proceeds will also fund a Master Plan for the Port's infrastructure needs and the proposed World Trade Bridge Expansion that will add capacity in anticipation of the projected growth of commercial traffic over the next 20 years.

Transit

Public transportation continues to be promoted as a safe, reliable, traffic-mitigating, and environmentally friendly mode of transportation. The City of Laredo operates a top ranking transit system that provides services for a large geographical area with extended hours of service, including Sunday service. However, it has become increasingly challenging to maintain this level of service given the need to replace aging fleet and the continual rise in maintenance and operational costs. Having reached such a critical financial state, General Fund resources are being relied on for FY 2017-2018 for the payment of existing debt as well for the payment of debt service to replace 6 fixed route, 40ft., CNG buses, at an estimated cost of \$2,934,000, that have exceeded their life expectancy.

Consequently, the Transit system continues to pursue traditional and non-traditional revenue sources to meet operational and capital improvement needs. Included in the adopted budget are fare rate increases from \$1.50 to \$1.75 for regular fares and from \$0.25 to \$0.50 for transfers. Additional increases include fares for elderly and disabled ridership from \$0.25 to \$0.75, student fares from \$1.00 to \$1.50, and El Lift fares from \$1.00 to \$3.50. The increase in fares adopted for FY 2017-2018 are estimated to generate \$895,803 in revenues which, in turn, will be utilized for maintenance and operation. Fare increases were previously recommended in a 2013 MPO funded study for El Lift, and most recently in the MPO funded - 5 Year Transit Plan. Notably, the previous transit fare increase occurred in September, 2009.

Transit staff will continue to pursue Federal Transit Administration competitive grants for bus and bus facility replacement improvements to include 5310 and 5339 competitive opportunities to seek low emission and possibly no-emission buses.

Economic Development Department

The creation of an Economic Development department with appropriate funding for staff and contract for services is long overdue. While international trade drives Laredo's economy, it is

imperative that the City also pursue economic diversification to attract markets that create jobs that offer viable wages and disposable income. This department will be responsible for creating an economic development policy to assist in attracting markets determined to be beneficial to the City by clearly outlining and standardizing available incentives. The department will further oversee and administer the City's incentive programs to include Economic Development 380 Agreements, Tax Increment Financing (TIF), Neighborhood Empowerment Zones (NEZs), and the Downtown Tax Increment Reinvestment Zone (TIRZ). Additionally, the Economic Development department will develop a Strategic Plan to implement the objectives of the Market Assessment conducted as part of the Comprehensive Plan. Staff would further participate in collaborative efforts with other local governments and non-profit organizations in attracting new business to avoid duplication of efforts and promote the best use of resources.

Utilities

The Utilities Department continues to focus on making considerable advancements to the infrastructure of our water and wastewater system in order to provide the citizens of Laredo with quality water and ensure the efficient collection and treatment of wastewater. Utility Revenue Bonds totaling \$21.8 million were approved for wastewater improvements and to purchase equipment and vehicles.

Additionally, the City intends to seek funding from the Texas Water Development Board to construct the Manadas Creek & Mines Road Wastewater Treatment Plant and the San Isidro 3 MG elevated storage tank at a cost of \$49 million and \$6.8 million, respectively. Construction of the South Laredo Wastewater Treatment Expansion from 12 to 18 MGD at cost of \$21 million is also in process.

Closing Comments

City of Laredo staff has worked long and hard to prepare the FY 2017-2018 Annual Operating and Capital Budget. It represents a balanced budget of revenues and expenditures, but it especially represents the careful allocation of resources necessary to meet the current community needs and future growth and development priorities expressed by the Mayor and City Council as well as community residents.

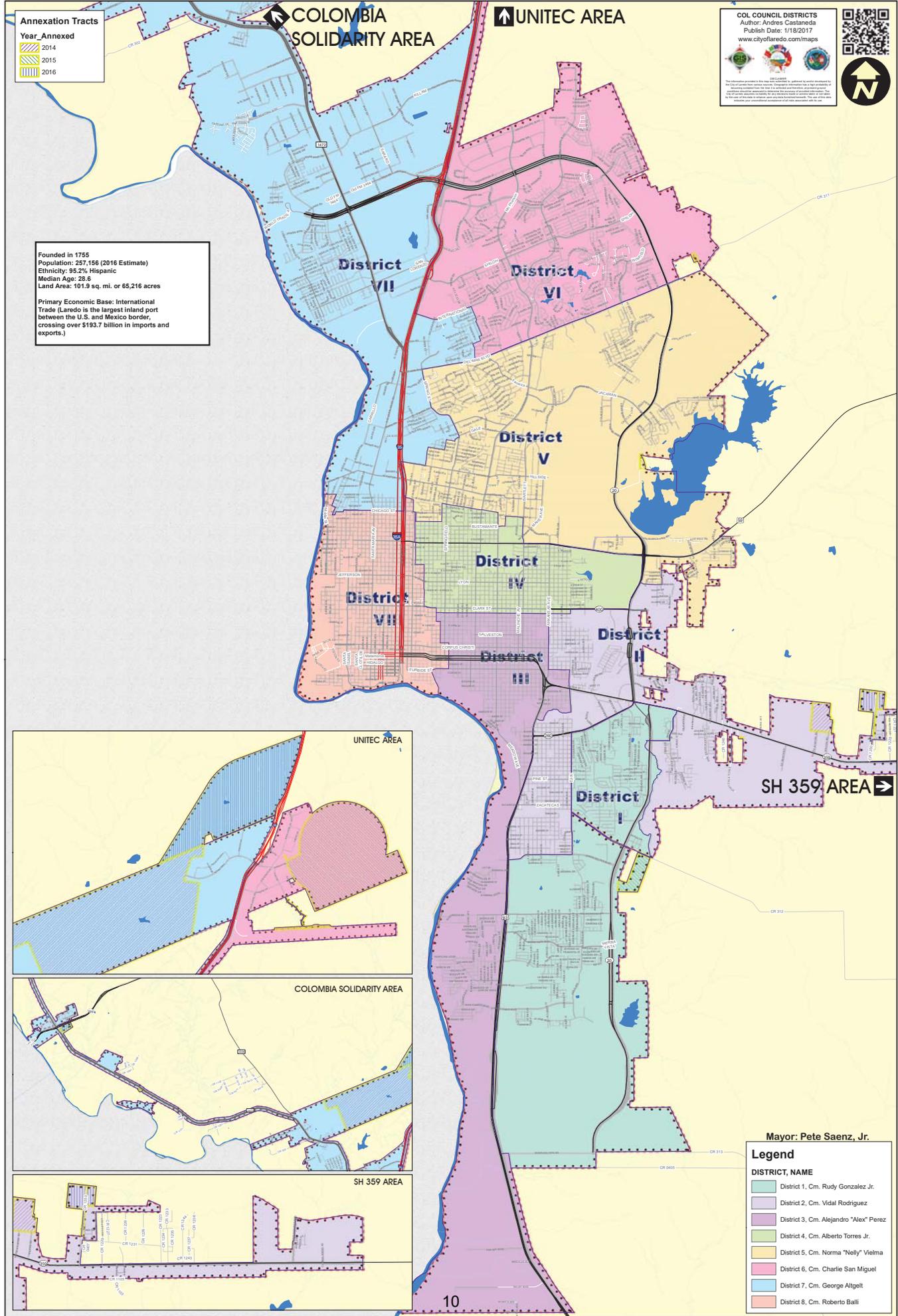
The new fiscal year provides an opportunity to implement operational changes in how the City conducts business. As previously noted, emphasis will be placed on promoting more efficient work practices through data collection and use of technology; providing improved transparency and accountability through results-driven management; maintaining fiscal responsibility by increasing consumer based fees and tolls; leveraging resources through increased collaboration with community partners; and finally, maintaining a holistic view of our government mission through comprehensive planning and adherence.

As directed by the Mayor and City Council, I remain committed to serving in the public's best interest and to do so in a manner which promotes and safeguards transparency, accountability, and citizen confidence.

Sincerely,

A handwritten signature in blue ink, appearing to read 'H. De Leon, Jr.', with a large, stylized initial 'H'.

Horacio De Leon, Jr.
City Manager





History of the City of Laredo

The Founding

San Agustín de Laredo, a colonial city of New Spain founded in 1755, was named for a town in Santander, located on the north coast of Spain. Nuevo Santander, one of the last northern provinces of New Spain, was established by the Spaniard José de Escandón as part of a program to colonize northern Mexico. Appointed governor, Escandón was responsible for the colonization along the Río Grande, and a chain of six settlements were established, with Camargo being the earliest in 1749. The other outposts included Reynosa (1749), Dolores (1750), Revilla (1750), and Mier (1752). Since no missions or presidios were associated with its founding, Laredo is considered the oldest independent settlement in Texas and is the only remaining Spanish colonial settlement on the north bank of the lower Río Grande.

Laredo was founded on the north bank of the Río Grande on May 15, 1755, when Captain Tomás Sánchez, with three families, was granted permission to settle 15 leagues of land near an Indian ford on the Río Grande. Operated as a family *ranch*o, the Sánchez estate ran cattle, sheep, goats, horses, mules and oxen. In 1767, the city was laid out, and in the years to follow, ranching became the sustenance of the colony.

The 1757 inspection reported eleven families owning 100 cattle, 125 mules, 712 horses, and 9,089 sheep and goats. The first Texas cattle drives took place along the San Antonio-Laredo road to Saltillo in the 18th century, and Laredo became an important frontier outpost on the lower *Camino Real*, or King's Road, which stretched from Saltillo through San Antonio to Los Adaes. During the Spanish-Mexican period, the Texas cowboy was born. Round-ups of wild cattle called *mesteños* were regulated by the City Council, and brands were publicly registered.

The Spanish settlement became a Mexican city in 1821 when Mexico gained its independence from Spain, and, during the early 1800s, a trading economy developed as cattle hides and wool were traded south in exchange for food and household necessities. However, trade was disrupted and many *ranch*os were wiped out by the raids of the Comanche and Apache Indians who reaped the spoils of war and gained prestige in their warrior-based societies. The Carrizos, another group of Native Americans who practiced a hunting-gathering existence, were decimated by disease and eventually assimilated into Spanish culture.

Disgruntled with the Mexican centralist government's rule by dictatorship and its complacency in defending the northern frontier from Indian attack, many Laredoans supported the constitutional convention which created the Republic of the Río Grande on January 7, 1840. Laredo became a capital of the new republic which attempted to unite Tamaulipas, Nuevo Leon, and parts of South Texas. After several skirmishes with the Mexican army, the short-lived republic came to an end, enduring only 283 days. Although the Republic of Texas, which had won its independence from

Mexico in 1836, attempted to claim Laredo, its citizens remained loyal to Mexico after the defeat of the Republic of the Río Grande.

In 1845, the annexation of Texas by the United States led to the declaration of war against Mexico. Shortly after the fall of Mexico, the Río Grande was declared the boundary between the United States and Mexico. Under the Treaty of Guadalupe Hidalgo, Laredo officially became part of Texas. Mexicans who wanted to retain their citizenship moved across the river. This area previously settled as part of Laredo was named Nuevo Laredo in 1848. An estimated 120 refugee families planted their roots and grew to a population of around 2,000 in the 1870s.

Laredo's Urbanization

The development of Laredo, from a small Spanish settlement to a bustling metropolitan city, is evident in its urban landscape. Central to the urbanization of Laredo was the development of a street grid based on the Spanish plaza settlement system. In 1767, Juan Fernando de Palacios, the governor of Nuevo Santander, New Spain, officially designated Laredo as a villa, laid out a central plaza, and issued porciones or land grants to settlers. Town lots were assigned for public and private uses, and six leagues of land surrounding the villa were designated as ejidos, or common pastures. Town lots measuring 20 x 40 varas were laid out around the plaza. The depth of the town lot was laid out "for the greater comfort of the owners, and in order that they may build enclosures and patios in which they may keep their cattle and horses." The streets were laid out 10 varas in width "so that people may go in and out on horseback with ease and without danger." Central to the plan was the rectangular plaza which was 100 varas in length and 80 varas in width. This original Spanish plaza was used to corral cattle during roundups for branding and for public gatherings such as readings of decrees.

After the Civil War, this traditional Spanish plaza town plan was expanded by Mayor Samuel Jarvis. Knowledgeable in engineering, Jarvis surveyed the city to advance its development. On October 18, 1869, the City Council passed a resolution that officially adopted the "new map that the mayor made of the streets." Jarvis laid out plazas and named many of the streets alternately for Mexican and American heroes, while others he named for his daughters. Later in 1872, Samuel Jarvis and the City Council ordered the subdivision of the ejidos (common pasture lands) leased and sold. Samuel Jarvis's vision soon became reality as the city would experience a period of unprecedented growth and emerge as a major international land port.

From Villa to "Gateway City"

1881 marked the transformation of Laredo from a villa to a booming "gateway" city with the arrival of the railroads. Laredo became a major thoroughfare for trade between the United States and Mexico, augmented by the Zona Libre, or free trade zone established between Laredo and Nuevo Laredo. The rediscovery of Spanish coal mines 29 miles northwest of the city assured a supply of fuel for the railroads. These coal deposits which ran along the Río Grande north to Eagle Pass were the largest in the United States. Another boost to the local economy was the late 19th century expansion of nearby Ft. McIntosh, founded in 1849 on the Paso del Indio, an old Indian crossing northwest of the city. The city's population tripled from 3,521 in 1880 to 11,319 in 1890 as emigrants from Europe and all parts of the United States moved to Laredo seeking employment and business opportunities.

Two town plans charted the city's expansion. The 1881 Plano de los Dos Laredos created by E. R. Laroche, an engineer hired by the Mexican government, was a binational town plan designed to accommodate the economic and demographic expansion of the cities resulting from the revolutionary impact of the railroads in the movement of goods and services. Construction began on the railroad from Monterrey to Nuevo Laredo in 1881, and the state became imbued with an

expectation of economic growth and prosperity of the Porfirian era, as the two Laredos emerged as important international ports. Nine years later, the 1890 City Map of Laredo produced by Jorge Pérez showed an expanded town plan with 23 plazas, and all of the *ejidos* (three square miles) subdivided into blocks.

During the 1880s, the city of Laredo began to expand northward from San Agustín Plaza. The city grew north along Flores Avenue, which became the main business artery. The building of a new City Hall in 1883-1884 caused businesses, hotels, and restaurants to locate north of San Agustín Plaza. Known as El Mercado, the rear portion of the building housed stalls for vendors who offered all types of produce and other articles for sale. Several Mexican-style commercial buildings were erected around the Mercado. These brick structures were characterized by flat roofs with extended parapets, hood molds over arched windows, and dentiled cornices. A zaguán, or arched carriage entrance was another prominent feature. Other buildings featured American Late Victorian ornamental cast iron facades imported from the industrial Middle West.

Bridging Two Cities

The site of Laredo has been a well know point for crossing the Río Grande. The settlement was located near the Paso de los Indios, an old Indian crossing noted by explorer Jacinto de Leon in 1745. The river provided a way of life for the settlers, as river perch became part of the Spanish settlers' diet, crops planted in the fertile river valley provided an abundant harvest, and *carrizo*, or cane, was utilized as thatch for their hut-like homes called *jacales*. The steep banks of the river were rich with sandstone, lime and mud, durable materials that contributed to the border's unique architectural legacy.

Laredo's ferry crossing was originally situated at Water Street and Flores, and resulted in the emergence of Flores Avenue as the main business artery in the early 19th century. Families who were inextricably connected by a common ancestry used small canoes called *chalanes* to cross the river. However, the age of steel would revolutionize the river access between the two cities, as monumental engineering fetes became major mechanisms of transmigration.

The first international bridge was a temporary railroad structure erected in 1881 shortly after the arrival of the railroads. It was not until 1889 that the Foot and Wagon Bridge was constructed at Convent Avenue, with the material for its entire construction being exported from Toledo, Ohio. After a fire destroyed the bridge in 1920, a second International Bridge was constructed and opened to the public in 1922. The wild, untamed river was master in the 1954 flood. Purportedly the second largest flood in the Laredo's history, the raging waters inundated the Second International Bridge. This prompted the construction of the existing bridge which accommodates more than seven million pedestrians annually.

Laredo's Barrios

The residential character of Laredo is consistent with the status oriented, high density Latin American settlement pattern. Those families of the highest social status located their homes in close proximity to the plaza, while others of lesser status located on the periphery. In the second half of

the 19th century, the elite residential neighborhood centered around San Agustín Plaza. San Agustín Church, situated on the east side of the plaza, was founded in 1767, and the present building was constructed in 1860-1872. Prominent ranchers and settlers who lived adjacent to the plaza were the García, Leyendecker, Martin, Vidaurri, Benavides, and Ramon families.

Neighborhoods, or barrios, developed on the periphery of the centro, or downtown commercial district. These barrios became densely populated, fueled by the early 20th century oil and gas boom

coupled with the major migration northward during the Mexican Revolution. Small neighborhoods developed in relation to places of employment, and churches and schools became focal points of the barrios. Escuelitas, or small private schools, and kindergartens were established to educate Spanish speaking youth.

Characterized by vernacular as well as high style architecture, late 19th and early 20th century barrio architecture exhibited a blend of Mexican and American concepts of living. These traditional Mexican residences featured flat concrete roofs, exterior street facades with recessed openings, and plain walls with decorative quoins and cornices. A more classical Moorish or mudejar style featured a U or ell shaped plan around a court yard stylized with classical ornamentation such as cornices, pilasters, and wrought iron balconies. The borrowing of American stylistic traits was evident in the use of an Anglo-American central hall or Victorian asymmetrical floor plan. Additional American elements were the exterior chimney which was incorporated into the residential floor plan, and Victorian and Classical Revival exterior trim.

Another Mexican urban trait that endured over time was the neighborhood business district. Small neighborhood businesses such as groceries, tortillerias, confectioneries, and barber shops sprang up in the barrios. A distinctive streetscape pattern was a residential dwelling attached to a commercial corner structure, incorporating a mixed residential and business use.

Located east of the centro on the banks of the Río Grande, the Azteca barrio is considered one of the oldest residential areas in Laredo, since lots were deeded as early as the 1870s and 1880s. As the neighborhood expanded northward, its name changed from El Ranchero to El Azteca, named for the Azteca Theater which opened in 1922. Today, El Azteca is nationally recognized for the integrity of its architecture and urban form, with more than 140 buildings eligible for the National Register.

El Cuatro was another early barrio which sprang up west of the centro. The name, El Cuatro, was derived from the city voting precinct in which the barrio was located - the "Fourth Ward." Many early residents were employed with the railroads, and their box-shaped board and batten houses are still present throughout the neighborhood. Due to its proximity to Fort McIntosh, the neighborhood attracted a small enclave of blacks. For a short time in 1865, the post was manned by a company of the 62nd U.S. Colored Infantry. Since that time a number of black units were stationed at the fort, including Company K of the Black Twenty-fifth U.S. Infantry in 1906. The soldiers' families and their descendants made their homes in El Cuatro and the small barrio across the tracks called El Tonto. Saint James Tabernacle and the Grayson School remain as the only architectural relics of Laredo's black history.

As the city expanded, two elite residential neighborhoods developed. St. Peter's neighborhood was located immediately northwest of the centro and across from the International and Great Northern passenger depot. This neighborhood developed between 1881 and World War I as European and Jewish emigrants settled in Laredo, many of whom came to be counted among Laredo's most prominent citizens. Developed in proximity to a public plaza, the neighborhood was named for St. Peters, the first English speaking Catholic Church, constructed by Enrique Portscheller, a German

mason, in 1896-1897. Five other houses of worship were built in the neighborhood representing Protestant and Jewish faiths.

Laredo's first elite suburban development was closely connected with the electric street car service. In 1888, the Laredo Improvement Company was chartered by the state of Texas to purchase property, erect buildings, accumulate and loan funds, and construct a street railway system. The street car system, possibly the first west of the Mississippi, was designed to attract prospective buyers in the Heights residential addition owned by the Laredo Improvement Company. With the

establishment of the street car service on December 5, 1889, a real estate boom occurred between 1889 and 1895. Many stately homes were built along Market and adjacent streets which exhibited a variety of styles: Late Victorian, Bungalow, Prairie Style, Italian Renaissance Revival, and Spanish Colonial Revival.

The tumultuous Mexican Revolution of 1910-1920 brought a tide of emigrants to Laredo. Many found employment in the booming industries of coal mining, onion agriculture, brick manufacturing, and later in the 1920s, oil and gas production. More barrios extended the city north of the Texas-Mexican Railway tracks and southeast of Chacon creek, and their names reflected a personality of place which continues in importance today. Many of these barrios such as La Ladrillera, Holy Redeemer, El Trece, La Guadalupe, Canta Rana, Los Amores, Sal Si Puedes, Chacon, and Santo Niño continue to serve as symbols of community identity and cohesiveness. By the mid 1950s, most of the Spanish ejidos were developed, and today the city's 19th century urban core remains intact.

Known today as the city under seven flags, Laredo has emerged as the principal port of entry into Mexico. This border metropolis has greatly benefited from the well-planned, historic "Streets of Laredo," and its urban core continues to be reinvigorated as commercial areas and neighborhoods make the "Gateway City" their home. In 2005, Laredo celebrated the 250th anniversary of its founding.

BUDGET POLICIES AND GUIDELINES

REQUIREMENTS

HOME-RULE CITY

Under the Texas Constitution, any city that possesses a population of over 5,000 is eligible to adopt a "home-rule" charter. A charter is a document, similar to a constitution, which establishes a city's governmental structure, providing for the distribution of powers and duties among the branches of government. In order for a charter, and all of its subsequent changes, to be implemented, it must receive voter authorization.

The Texas Legislature established the City of Laredo as a charter in 1848, and the City adopted a home-rule charter in 1911. On June 14, 1981, voters adopted, by special election, a City Manager form of local government. By State law, the City Manager shall serve as the budget officer (Vernon's Texas Civil Statutes, Local Government Code (LGC), and Section 102.001). The budget officer prepares the annual budget in order to fund a government's proposed expenditures (LGC, Section 102.002). Through the authority granted by local voters, the City Council adopts the budget, sets the tax rate, and imposes taxes, user fees, and other charges to generate sufficient revenue to fund governmental operations.

The City of Laredo submitted the approved FY 2017-2018 operating budget in accordance with the City Charter and all applicable laws of the State of Texas.

LEGAL

The City of Laredo's annual budget is prepared in accordance with the Local Government Code (LGC). The LGC requires an incorporated city to develop an annual budget that itemizes proposed expenditures in comparison to actual expenditures from the preceding year as well as the precise cost of projects appropriated for in the forthcoming year (LGC, Sections 102.003, 102.003b).

The annual operating budget is a complete financial statement that depicts the following: a) the outstanding obligations of the municipality; b) cash on hand held by each fund; c) funds received from all sources during the preceding two fiscal years; d) funds available from all sources during the ensuing fiscal year; e) estimated revenue available to cover the proposed budget; and f) the estimated tax rate required to cover the appropriated budget.

The City Manager may require any City officer or board to furnish information that is deemed necessary in order to prepare the budget (LGC, Section 102.004). The City Manager submits the proposed budget to City Council at least sixty (60) days prior to the end of the fiscal year, which runs from October 1 to September 30. The proposed budget for FY 2017-2018 was submitted to City Council on July 18, 2017.

PUBLIC HEARINGS

The City Council holds a public hearing on the proposed budget prior to the date that it establishes the property tax rate for the ensuing fiscal year. The date, time, and location of the

hearing are announced through a public notice (LGC, Section 102.006). For the public hearing held on September 5, 2017, a public notice was provided from August 9 through August 13, 2017. Prior to this public hearing, the City Council conducted a public workshop held on August 14-16, 2017.

FILING FOR RECORD

After adoption by the City Council, the City Secretary files the approved budget with the office of the county clerk (LGC, Section 102.008, 102.009d). A copy of the final budget document is available to the public in the City of Laredo Public Library.

LEVY OF PROPERTY TAXES

The City may levy property taxes only in accordance with the budget (LGC, Section 102.009a). However, the adoption of the tax rate must be separate from the vote adopting the budget (Property Tax Code, (PTC), Section 26.05b). The property tax rate must be adopted before the fiscal year-end of September 30 or by the 60th day after the date that the certified appraisal tax roll is received. The property tax rate consists of two components: (1) the amount of taxes required to pay for maintenance and operating expenditures and (2) the amount of taxes required to pay for debt service (PTC, Section 26.05a). The governing body may not adopt a property tax rate that, if applied to the total taxable value, would produce an amount in excess last year's levy until it holds a public hearing on the proposed tax rate. (PTC, Section 26.05d). The total tax rate for FY 2017-2018 is 0.637000 (0.491887 for Operations & Maintenance and 0.145113 for Interest & Debt Service). The tax rate was adopted on September 18, 2017.

EMERGENCY EXPENDITURES

After final approval of the budget, the City Council may only spend appropriated funds that are in strict compliance with the budget, except in the case of a public emergency. Addressing public emergencies would require City Council to authorize an amendment to the original budget. A public emergency is considered to be any event or phenomenon affecting the life, health, property or general peace of the public. To the extent that there are not any unappropriated revenues available to support an emergency appropriation, City Council may authorize the issuance of emergency certificates as allowed by law. In its history, the City of Laredo has never exercised this option. Nevertheless, should the budget be amended to meet an emergency, the City Secretary shall file the modifying resolution with the office of the county clerk (LGC, Section 102.009b, c, d).

AMENDMENTS AFTER ADOPTION

At any time during the fiscal year, the City Manager may transfer the unencumbered balance of appropriated funds, or portions thereof, among programs within a department, office, or agency. However, transfers of an unencumbered appropriated balance from one department, office or agency to another department, office or agency, require the approval of City Council through the issuance of an ordinance. Budget changes must be documented in a public register that is made available for public inspection.

CAPITAL IMPROVEMENT PROGRAM

The City Manager prepares and submits a five-year capital program at least 60 days before the end of the fiscal year (Laredo City Charter, Section 6.05). A public notice of general summary must be published on five separate days in an official newspaper prior to such a hearing. This notice was provided from August 9 through August 13, 2017 (Laredo City Charter, Section 6.06).

FINANCIAL POLICIES

The accounting and reporting policies of the City conform to generally accepted accounting principles as prescribed by the Governmental Accounting Standards Board and the American Institute of Certified Public Accountants. The City has received the Government Finance Officers Association's "Certificate of Achievement for Excellence in Financial Reporting" since 1988 and the "Distinguished Budget Presentation Award" since 1991. An external and independent accounting firm conducts the City's annual audit thirty (30) days after the end of each fiscal year. The City uses a computerized database system (iSeries) with an integrated accounting system (Sunguard HTE, Inc.) to record, monitor, and manage all accounting transactions.

FUND STRUCTURE

The City's finances are organized into individual funds for each of the major account groups based on the purpose of a fund's spending activities. Each fund is considered to be a separate accounting entity, with its own set of self-balancing accounts consisting of assets, liabilities, fund equity, revenue, and expenditures. The majority of the City's funds are classified as either Governmental or Proprietary Funds.

GOVERNMENTAL FUNDS

Governmental funds are used to report the acquisition, use, and balance of expendable financial resources and the related current liabilities. Governmental Funds focus on the measurement of "available resources"; therefore, long-term assets and liabilities are not reflected in their fund balance. The City maintains the following types of Governmental Funds:

1. General Fund is the largest and most important operating fund of the City. It is used to account for financial activity not required to be accounted for in another fund.
2. Special Revenue Funds are used to account for the proceeds of specific revenue sources (other than expendable trusts or major capital projects) that are either legally restricted or designated for specific functions and activities. The City's FY 2017-2018 adopted budget includes twenty-five Special Revenue Funds.
3. The Debt Service Fund is used to account for the accumulation of resources for the payment of principal, interest, and related costs associated with general long-term debt. The fund is financed primarily through property taxes. The City's FY 2017-2018 adopted budget includes one Debt Service Fund.

4. Capital Projects Funds are used to report financial resources that are to be used for the acquisition or construction of major capital facilities (other than those financed through Proprietary or Trust Funds). Capital Projects Funds included in the City's FY 2017-2018 adopted budget consist of a Capital Improvements Fund, the Airport Construction Fund, a Capital Grants Fund and eight Contractual Obligation Funds.
5. Permanent Funds are used to report resources that are legally restricted to the extent that only earnings, and not principal, may be used for purposes that support the reporting government's program. The City's FY 2017-2018 adopted budget includes one Permanent Fund.

PROPRIETARY FUNDS

Proprietary Funds are used to account for the City's ongoing activities that are similar to those found in the private sector. Goods or services from such activities may be provided to either outside parties or to other departments or agencies within the governmental entity. The determination of net income, financial position, and cash flows are essential to the effective financial management of these funds.

Proprietary Funds are comprised of the following two types of funds:

1. Enterprise Funds are used to account for operations that are either (a) financed and operated in a manner similar to private business enterprises where the cost (depreciation included) of continually providing particular goods and/or services to the public is financed or recovered through basic user charges, or (b) where the periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, accountability or other appropriate purpose. The City's FY 2017-2018 adopted budget includes six Enterprise Funds.
2. Internal Service Funds are used to account for goods and/or services provided by one City department/agency to another City department/agency or to other governmental sectors on a cost-reimbursement basis. The City's FY 2017-2018 adopted budget includes four Internal Service Funds.

FIDUCIARY FUNDS

Additionally, the City uses Fiduciary Funds to account for assets that are held in a trustee capacity or as an agent for individuals, private organizations, additional governmental units, and/or other funds. Fiduciary Funds maintained by the City consist of the following Trust and Agency Funds.

1. Pension Trust Funds possess Proprietary Funds' operational characteristics with an emphasis on measurement based upon net income and capital maintenance. The City's FY 2017-2018 adopted budget includes one Pension Trust Fund.
2. Private-Purpose Trust Funds are used to record all trust arrangements, other than those reported as either Pension Trust Funds or Investment Trust Funds, where both principal and income benefit individuals, private organizations, or other governmental entities.

3. Agency Funds are custodial in nature with assets equal to liabilities, and there is no attempt to measure the results of the operations. Although the City has Agency Funds reported in the Comprehensive Annual Financial Report, these funds are not budgeted.

BASIS OF ACCOUNTING

The City uses both the accrual and non-accrual methods of preparing the financial statements of its various funds. Governmental Funds are accounted for on a modified accrual basis of accounting. Under this method, revenues are recognized in the period they become available and measurable, and expenditures are recognized in the period the associated liability is incurred. Proprietary and Fiduciary Funds are both prepared on an accrual accounting basis. Therefore, revenue is recognized when it is earned and expenses are recognized when they are incurred.

BASIS OF BUDGETING

The budget for Governmental Funds is prepared using the modified accrual basis of accounting, in which revenues are recognized in the accounting period where they become both measurable and available. Proprietary Funds are budgeted using the accrual basis of accounting with revenues recognized when they are earned and expenses recognized when they are incurred. However, capital outlay items and principal payments on debt service are reported as expenses and no provision is made for depreciation.

Revenue projections are based on historical trends of the various line items and are adjusted for the ensuing fiscal year's economic outlook. Expenditure estimates provided by City departments include funding for (a) their existing operations, (b) the development of new programs, and (c) the acquisition of new equipment. Budget requests are based upon a review of the previous two (2) fiscal years' actual expenditures coupled with funding levels required to support operations for the subsequent fiscal year. Department directors submit their requests to the City Manager who determines the final expenditure level, although proposed expenditures may not exceed projected revenues.

INVESTMENTS

The City, as per the "Public Funds Investment Act" of the State of Texas, is authorized to invest in obligations of the United States or its agencies and instrumentalities; direct obligations of the State of Texas or its agencies and instrumentalities; other obligations which are unconditionally guaranteed by the State of Texas or United States; obligations of the States, agencies thereof, Counties, Cities, and other political subdivisions of any state having been rated as investment quality by a nationally recognized investment rating firm; Certificates of Deposits of state and national banks domiciled in Texas, guaranteed or insured by the Federal Depository Insurance or its successor; fully collateralized direct repurchase agreements with a defined termination date secured by obligations of the United States or its agencies; Banker's Acceptances that has a stated maturity of 270 days or less from the date of issuance; Commercial Paper that has a stated maturity of 270 days or less from date of issuance and rated not less than A-1 or P-1 or an equivalent rating; a no-load money market mutual fund that is registered with and regulated by the Securities and Exchange Commission, has a dollar-weighted average stated maturity of 90 days or fewer and includes in its investment objectives the maintenance of a stable net asset

value of \$1 for each share; Investment Pools as long as the governing body of the City approved them by rule, order ordinance or resolution.

CAPITAL ASSETS

Property, plant, and equipment owned by the City are stated at historical cost. Maintenance and repairs are charged to operations as incurred, and improvements of \$5,000 or more, which extend the useful life of a capital asset, are capitalized. Currently, the City’s policy has a threshold of \$5,000 for equipment and \$25,000 for infrastructure. The straight-line method is used to calculate the depreciation for all capital assets over the estimated useful life:

Utility Funds:

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|------------------------------------|--------------|
| Plant | 50 years |
| Transmission & distribution system | 25-50 years |
| Other machinery and equipment | 1 - 25 years |

All Other Funds:

| | |
|----------------------------|--------------|
| Buildings and improvements | 45 years |
| Machinery and equipment | 3 - 10 years |
| Vehicles | 6 years |
| Streets | 25 years |
| Bridges | 25 years |
| Airport runways | 25 years |
| Boat ramps | 25 years |
| Storm Drainage | 25 years |
| Landfill | 25 years |

The City’s Infrastructure acquired prior to June 30, 1980, is included. When property, plant, and equipment are retired from service or otherwise disposed of, a gain or loss on disposal of assets is recognized.

FUND BALANCE

The City adopted GASB Statement No. 54 “Fund Balance Reporting and Governmental Fund Type Definitions effective October 1, 2010. Fund balances are classified as nonspendable, restricted, committed, assigned or unassigned in governmental funds. Nonspendable fund balance cannot be spent because of legal or contractual requirements. Restricted fund balances have restrictions for specific purposes which are either imposed externally or by enabling legislation. Committed fund balances can only be used for specific purposes pursuant to constraints imposed by City Council through ordinance. Committed funds cannot be used for other purpose unless it is removed or changed in the same manner by City Council. Assigned fund balances are amounts that are constrained by the City’s intent to be used for a specific purpose, but are neither restricted nor committed. This intent shall be expressed by the City Council. The Assigned fund balance also includes residual positive fund balances that are neither Restricted nor Committed in all governmental funds with the exception of General Fund. Unassigned fund balances include residual positive balance within General Fund or may also include negative balances for any governmental fund type.

The City, as per City Charter of the City of Laredo, has set aside 15% of expenditures of the

General Fund for cash reserves or minimum fund balance. If at any time the reserves fall below this threshold, City management will develop a plan, approved by the City Council, to restore the fund balance reserves to 15% of expenditures.

Generally, the City would first use committed, followed by assigned before unassigned balances when expenditures are incurred for purposes for which more than one of the classification of fund balance is available.

Proprietary funds have three classifications of fund equity: 1) net investment in capital assets, net of related debt; 2) restricted net position; and 3) unrestricted net position.

BUDGET DEVELOPMENT

PLANNING

Planning for the new budget commenced in January of 2017, and culminated with the budget workshop held on August 14-16, 2017, when the City Manager presented the work plan for the upcoming fiscal year to City Council. The goal in preparing the FY 2017-2018 budget was to continue with the current year's objective of providing improved levels of service, particularly related to street improvements, water, sewer and public safety, while maintaining a conservative approach to revenue forecasts due to the weakening economy.

Departments were required to integrate this objective into their specific budget requests. During departmental budget reviews conducted in June, City management examined revenue projections and expenses in order to develop the preliminary City budget. This collaboration enabled the City Manager to present the FY 2017-2018 proposed budget to City Council on July 18, 2017. Amendments passed at the budget workshop were incorporated into the proposed budget that was presented at the initial public hearing held on September 5, 2017. The final budget was adopted on September 18, 2017.

The following timetable was used to prepare the FY 2017-2018 budget for the City of Laredo:

FY 2017-2018 BUDGET CALENDAR

-2017-

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|-------------|---|
| January | Memo to Directors requesting update of budget liaisons |
| February 10 | First copy of live payroll without changes |
| March | Meet with City Manager to develop broad-based budget goals |
| March 3 | 1. Adjustments to Health Insurance Rates, Workers' Compensation Rates, TMRS, & Texas Workforce Commission 2. Fire & Police Contract Rates and Benefit Changes Due |
| March 10 | First Payroll Download |
| March 28 | Distribution of Payroll Reports to Department Directors |
| April 7 | 1. Reconciled Payroll Budget Reports due to Payroll Manager 2. All Personnel Request Forms due to the Budget office |
| April 7 | Third Party Funding applications due to City Secretary's Office |
| April 13 | The following Revenue items are due from Departments: <ul style="list-style-type: none">• Twelve-Month Revenue Estimates for FY 16-17• Proposed Revenues for FY 17-18• Revenue Analysis and Revenue Forecast Forms for FY 17-18 |

FY 2017-2018 BUDGET CALENDAR- CONTINUED

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|-----------------|--|
| April 21 | The following Expenditure items are due from Departments <ul style="list-style-type: none">• Twelve-Month Expenditure Estimates for FY 16-17• Proposed Expenditures for FY 17-18• Capital Outlay Requests and Forms for FY 17-18 |
| April 21 | Second Payroll Download |
| May 19 | Deadline for Budget & Accounting to complete Fund Summaries |
| May 26 | Budget to begin e-mailing Performance Measures to Departments |
| June 1 | Estimated Appraisal Valuation for Tax Roll due from Webb County Appraisal District |
| May 30 - June 9 | Meetings between City Manager and City Department to discuss new projects (CIP and Budget) |
| June 16 | Final Payroll Download following meetings with City Manager |
| June 19 - 30 | Budget to prepare final Fund Summaries and begin preparing FY 17-18 Proposed Budget Document |
| June 23 | Updated Performance Measures with revised “Mission Statement” plus “Goals and Objectives” due to Budget Department |
| July 18 | Present Operating Budget & Capital Improvements Program (CIP) to Council |
| July 25 | Certified Tax Roll due from Webb County Appraisal District |
| August 9-13 | Publish <i>Summary of Proposed Budget, CIP</i> and <i>Notice of Public Hearing</i> in local newspaper |
| August 14-16 | City Council Budget Workshop to discuss FY 17-18 Proposed Budget |
| September 5 | <i>Public Hearing and Introductory Ordinance</i> to (1) adopt budget and (2) levy taxes |
| September 18 | <i>Final Reading of Ordinance</i> to (1) adopt budget and (2) levy taxes; <i>Tax and Revenue Motion</i> |
| September 29 | Rollover Adopted Budget for FY 17-18 |
| October 1 | Implement Adopted Budget for FY 17-18 |

BALANCED BUDGET

A balanced budget is one in which total financial resources available for a given fiscal year, including projected revenues plus the unreserved balance from the prior year, are equal to or greater than the appropriations for that year.

CONTINGENCY PLAN

Revenues for the present fiscal year are continually being monitored. If adverse variances persist for two months out of any given quarter, corrective action to reduce expenses may be implemented, while considering the effect that local economic conditions could have on the remainder of the year.

ORDINANCE No. 2017-O-126

ADOPTING THE PROPOSED ANNUAL BUDGET FOR FISCAL YEAR 2017-2018 BY APPROPRIATING THE REVENUES, EXPENDITURES AND BALANCES REPORTED THEREIN FOR THE YEAR BEGINNING OCTOBER 1, 2017 AND ENDING SEPTEMBER 30, 2018, CONSISTENT WITH THE FINANCIAL PLAN DESCRIBED IN SAID ANNUAL BUDGET (SEE EXHIBIT "A") AND MOTIONS APPROVED BY CITY COUNCIL AT PUBLIC WORKSHOP (SEE EXHIBIT "B") AND AUTHORIZING THE CITY MANAGER TO IMPLEMENT SAID ANNUAL BUDGET. (AS AMENDED)

WHEREAS, on July 17, 2017, Council was presented with the proposed 2017-2018 annual budget as required by The City of Laredo Charter Section 6.02 Submission Of Budget: "At least sixty (60) days before the end of the fiscal year, the City Manager shall present to the Council a budget for the ensuing fiscal year with an accompanying message"; and

WHEREAS, on August 14, 15 and 16, 2017, Council held a public workshop to review the proposed 2017-2018 annual budget;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LAREDO THAT:

1. The Annual Budget for Fiscal Year 2017-2018 as amended during the budget workshop is hereby adopted; and
2. The following appropriations for Fiscal Year 2017-2018 are hereby authorized as further detailed in Exhibit "A" and incorporated as if set out at length herein:

Total Operating Expenditures and Transfers..... \$705,047,822

3. This ordinance incorporates as if set out here at length the motions approved by City Council attached as Exhibit "B."
4. The City Manager is hereby authorized to implement the said budget for the Fiscal Year beginning October 1, 2017 and ending September 30, 2018.



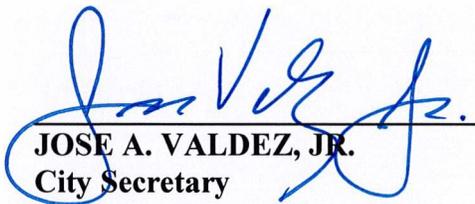
DOC #1314209, OPR 4333 / 0306 - 0315
Doc Type: ORDINANCE
Record Date: 11/27/2017 11:01:42 AM
Fees: \$58.00, Recorded By: SM
Margie Ramirez Ibarra, Webb County Clerk

PASSED BY THE CITY COUNCIL ON THIS THE 18th DAY OF SEPTEMBER, 2017,
AND EXECUTED ON THIS THE 1st DAY OF NOVEMBER, 2017.



PETE SAENZ
Mayor

ATTEST:



JOSE A. VALDEZ, JR.
City Secretary

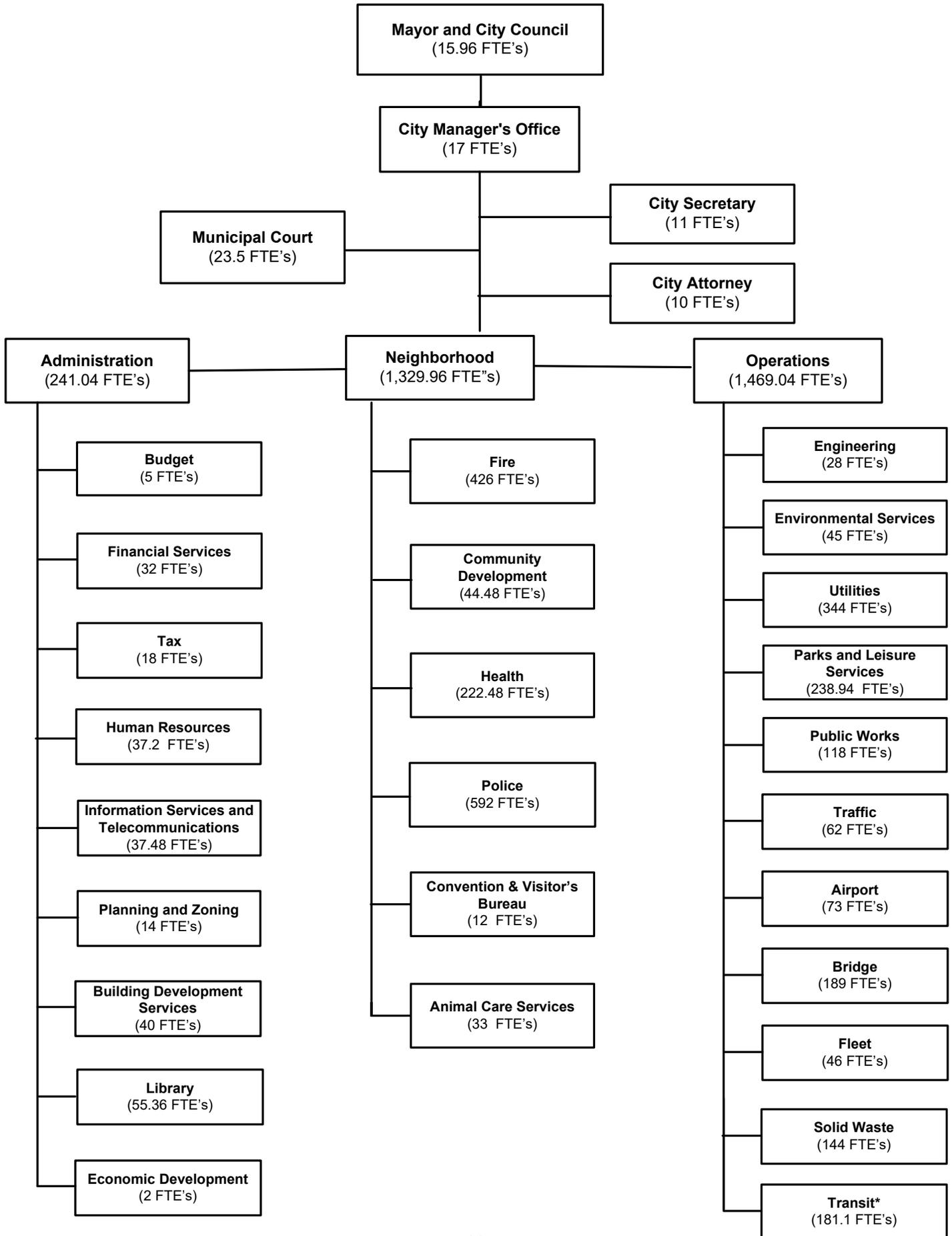


APPROVED AS TO FORM:

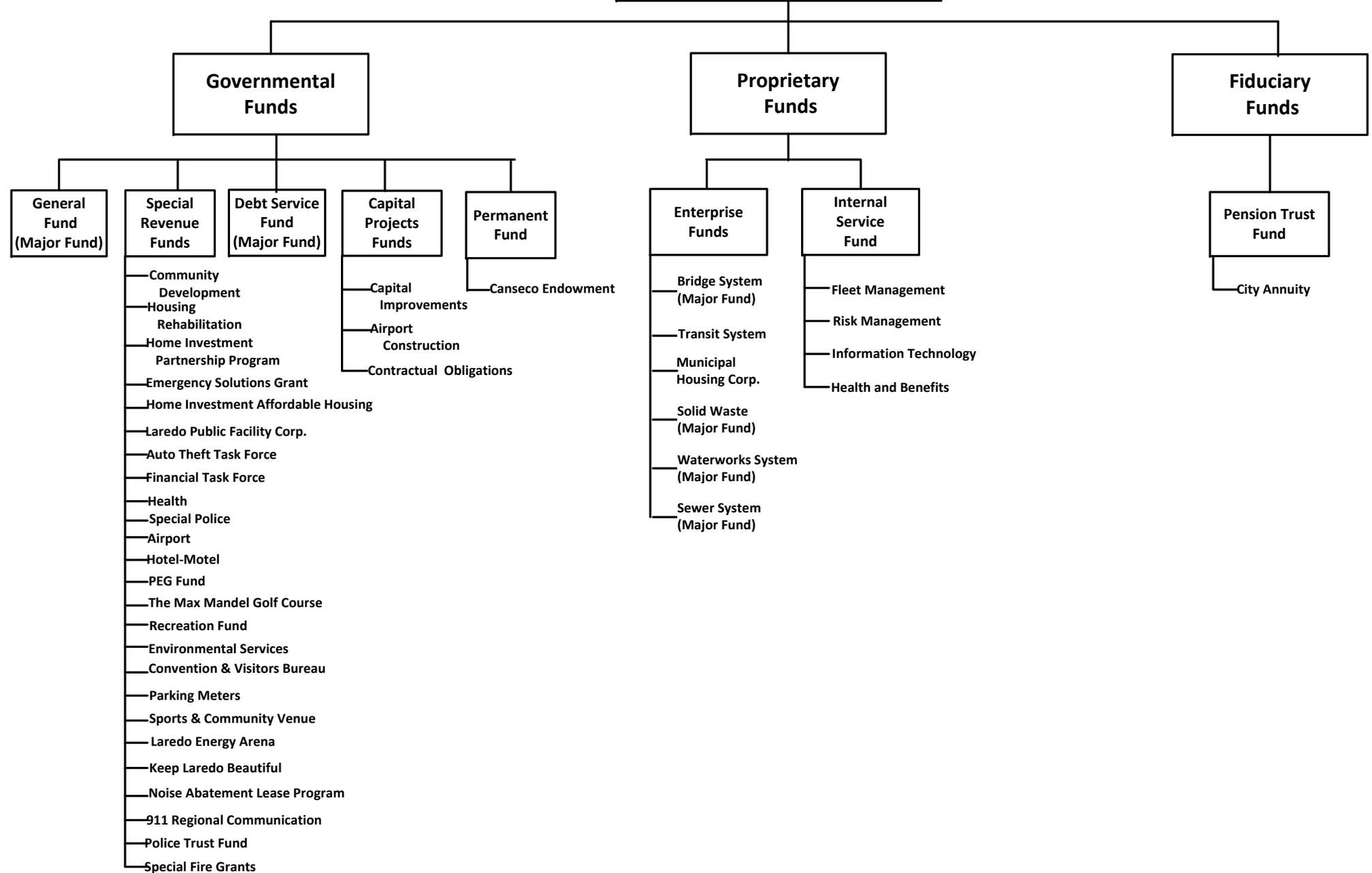


KRISTINA K. LAUREL HALE
Acting City Attorney

CITY OF LAREDO, TEXAS FY 2017-2018



City of Laredo Fund Structure



CITY OF LAREDO, TEXAS
Department / Fund Relationship Chart
FY 2017-2018

| Department | Governmental Funds | | | Proprietary Funds | | | | | | Fiduciary Funds |
|---|--------------------|--------------|------------------------------|---------------------|--------------------|------------------|------------------------|-------------------|-----------------------------|---------------------------|
| | General Fund | Debt Service | Non Major Governmental Funds | Transit System Fund | Bridge System Fund | Solid Waste Fund | Waterworks System Fund | Sewer System Fund | Non Major Proprietary Funds | Non Major Fiduciary Funds |
| Airport | | | 17,804,775 | | | | | | | |
| Animal Care Services | 2,650,129 | | | | | | | | | |
| Bridge | | | | | 88,544,628 | | | | | |
| Budget | 465,035 | | | | | | | | | |
| Building Development Services | 2,805,371 | | 130,000 | | | | | | | |
| City Attorney | 1,284,202 | | | | | | | | | |
| City Manager | 2,455,672 | | | | | | | | | |
| City Secretary | 1,087,645 | | | | | | | | | |
| Community Development | 935,208 | | 4,868,759 | | | | | | 1,950,518 | |
| Convention and Visitor's Bureau | | | 8,492,834 | | | | | | | |
| Economic Development | 153,981 | | 246,186 | | | | | | | |
| Engineering | 2,516,498 | | 23,500 | | | | | | | |
| Environmental Services | | | 11,443,844 | | | | | | | |
| Financial Services | 10,265,233 | 26,299,704 | 3,539,298 | | | | | | | |
| Fire | 51,228,759 | | 9,253,531 | | | | | | | |
| Fleet | | | | | | | | | 11,860,505 | |
| Health | 3,049,462 | | 19,303,900 | | | | | | | |
| Human Resources | 2,791,300 | | | | | | | | 38,131,581 | 1,729,409 |
| Information Services and Telecommunications | 1,038,281 | | 3,626,327 | | | | | | 4,601,727 | |
| Library | 4,589,507 | | 18,000 | | | | | | | |
| Mayor and Council | 1,255,584 | | 5,564,000 | | | | | | | |
| Municipal Court | 1,761,508 | | | | | | | | | |
| Parks and Leisure Services | 15,246,369 | | 22,878,266 | | | | | | | |
| Planning And Zoning | 2,115,564 | | | | | | | | | |
| Police | 72,425,835 | | 11,111,943 | | | | | | | |
| Public Works | 7,595,038 | | 14,519,671 | | | | | | | |
| Solid Waste | | | | | | 41,472,167 | | | | |
| Tax | 1,310,849 | | | | | | | | | |
| Traffic | 5,448,700 | | 2,620,764 | | | | | | | |
| Transit (Contracted Services) | | | 2,934,000 | | | | | | 25,884,887 | |
| Utilities | | | | | | | \$66,231,966 | \$65,485,402 | | |

CITY OF LAREDO
CONSOLIDATED BUDGET
FY 2017-2018

| FUND | Beginning Balance 10/01/17 | Revenues Excluding Transfers | Transfers | Revenues Including Transfers | Total Available | Operating Expenditures & Transfers | Closing Balance 9/30/18 |
|--|----------------------------------|------------------------------------|--------------|------------------------------------|--------------------|--|-------------------------------|
| GOVERNMENTAL FUNDS | | | | | | | |
| GENERAL FUND | \$44,804,211 | \$168,836,050 | \$25,590,125 | \$194,426,175 | \$239,230,386 | \$194,475,730 | \$44,754,656 |
| SPECIAL REVENUE FUNDS | | | | | | | |
| Community Development | - | 3,404,217 | - | 3,404,217 | 3,404,217 | 3,404,217 | - |
| Housing Rehab | 18,114 | 72,100 | - | 72,100 | 90,214 | 72,200 | 18,014 |
| Home Investment Partnership | - | 1,007,285 | - | 1,007,285 | 1,007,285 | 1,007,285 | - |
| Emergency Solutions Grant | - | 309,407 | - | 309,407 | 309,407 | 309,407 | - |
| Laredo Public Facility Corporation | 701 | 23,582 | - | 23,582 | 24,283 | 23,582 | 701 |
| Home Investment Affordable Housing | - | 52,068 | - | 52,068 | 52,068 | 52,068 | - |
| Downtown TIRZ No. 1 | - | 246,186 | - | 246,186 | 246,186 | 246,186 | - |
| Auto Theft Task Force | - | 715,381 | 421,720 | 1,137,101 | 1,137,101 | 1,137,101 | - |
| Financial Task Force | 2,502,312 | 1,397,303 | - | 1,397,303 | 3,899,615 | 1,259,403 | 2,640,212 |
| Health Fund | 100,000 | 15,693,438 | 2,949,462 | 18,642,900 | 18,742,900 | 18,742,900 | - |
| Special Police Program | 9,957 | 3,573,223 | 898,997 | 4,472,220 | 4,482,177 | 4,482,177 | - |
| Airport | 535,809 | 7,852,407 | 600,000 | 8,452,407 | 8,988,216 | 8,976,813 | 11,403 |
| Hotel-Motel Tax | 4,808,190 | 3,804,972 | - | 3,804,972 | 8,613,162 | 5,039,901 | 3,573,261 |
| PEG Fund | 699,482 | 311,025 | - | 311,025 | 1,010,507 | 1,010,507 | - |
| Max Mandel Golf Course | 158,711 | 1,086,290 | 400,000 | 1,486,290 | 1,645,001 | 1,645,001 | - |
| Recreation Fund | 697,268 | 362,330 | 150,000 | 512,330 | 1,209,598 | 835,643 | 373,955 |
| Environmental Services | 3,170,616 | 6,738,107 | - | 6,738,107 | 9,908,723 | 7,622,247 | 2,286,476 |
| Environmental Services - Capital Proj. | - | 50,879 | - | 50,879 | 50,879 | 50,879 | - |
| Stormwater Improvement | 866,803 | 2,743,915 | - | 2,743,915 | 3,610,718 | 3,610,718 | - |
| Convention & Visitor's Bureau | - | 155,600 | 3,297,333 | 3,452,933 | 3,452,933 | 3,452,933 | - |
| Parking Meters Fund | 1,752,561 | 2,003,415 | - | 2,003,415 | 3,755,976 | 2,500,764 | 1,255,212 |
| Sports and Community Venue | 18,354,798 | 8,193,415 | - | 8,193,415 | 26,548,213 | 13,796,017 | 12,752,196 |
| Sports and Community Venue Debt Service | 1,893,843 | 17,100 | 3,277,061 | 3,294,161 | 5,188,004 | 3,379,165 | 1,808,839 |
| Laredo Energy Arena | - | 3,921,988 | 1,641,466 | 5,563,454 | 5,563,454 | 5,563,454 | - |
| FAA Noise Abatement Lease Prg | 367,946 | 1,771,071 | - | 1,771,071 | 2,139,017 | 2,130,943 | 8,074 |
| 911 Regional Communication | - | 2,465,820 | - | 2,465,820 | 2,465,820 | 2,465,820 | - |
| Keep Laredo Beautiful | - | 25,000 | 135,000 | 160,000 | 160,000 | 160,000 | - |
| Special Fire Grants | - | 5,712,952 | 215,579 | 5,928,531 | 5,928,531 | 5,928,531 | - |
| Police Trust Fund | 897,210 | 358,500 | - | 358,500 | 1,255,710 | 633,262 | 622,448 |
| DEBT SERVICE FUNDS | | | | | | | |
| Debt Service | 4,089,479 | 19,171,398 | 6,862,133 | 26,033,531 | 30,123,010 | 26,299,704 | 3,823,306 |
| PERMANENT FUND | | | | | | | |
| Canseco Endowment Fund | 24,353 | 600 | - | 600 | 24,953 | 18,000 | 6,953 |
| CAPITAL PROJECTS FUNDS | | | | | | | |
| Capital Improvements Fund | 5,627,530 | 2,089,546 | 6,566,259 | 8,655,805 | 14,283,335 | 14,283,335 | - |
| Airport Construction Fund | - | 6,016,693 | 680,326 | 6,697,019 | 6,697,019 | 6,697,019 | - |
| Capital Projects | - | 17,842,120 | - | 17,842,120 | 17,842,120 | 17,842,120 | - |

CITY OF LAREDO
CONSOLIDATED BUDGET
FY 2017-2018

| FUND | Beginning Balance 10/01/17 | Revenues Excluding Transfers | Transfers | Revenues Including Transfers | Total Available | Operating Expenditures & Transfers | Closing Balance 9/30/18 |
|--|----------------------------------|------------------------------------|----------------------|------------------------------------|----------------------|--|-------------------------------|
| PROPRIETARY FUNDS | | | | | | | |
| ENTERPRISE FUNDS | | | | | | | |
| Bridge System / Operating | \$2,076,394 | \$65,812,954 | - | \$65,812,954 | \$67,889,348 | \$65,153,948 | \$2,735,400 |
| Bridge Construction | 1,171,895 | 15,569 | 600,000 | 615,569 | 1,787,464 | 1,787,464 | - |
| Bridge System Debt Service | 3,825,941 | 32,723 | 9,418,615 | 9,451,338 | 13,277,279 | 9,831,943 | 3,445,336 |
| Bridge System - Capital Projects | - | 11,591,639 | - | 11,591,639 | 11,591,639 | 11,591,639 | - |
| Bridge Refrigerated Inspection Facility | 148,310 | 16,324 | 15,000 | 31,324 | 179,634 | 179,634 | - |
| Laredo Metro, Inc. & Transit System | 1,653,317 | 16,469,824 | 7,960,414 | 24,430,238 | 26,083,555 | 25,884,887 | 198,668 |
| Municipal Housing | 489,892 | 1,574,225 | - | 1,574,225 | 2,064,117 | 1,950,518 | 113,599 |
| Solid Waste Management | 26,851,540 | 24,916,836 | - | 24,916,836 | 51,768,376 | 30,663,339 | 21,105,037 |
| Solid Waste Capital Projects | - | 4,295,478 | - | 4,295,478 | 4,295,478 | 4,295,478 | - |
| Solid Waste Debt Service | - | - | 6,513,350 | 6,513,350 | 6,513,350 | 6,513,350 | - |
| Water System / Operating | 32,101,094 | 45,878,239 | - | 45,878,239 | 77,979,333 | 45,693,260 | 32,286,073 |
| Water System Debt Service | 11,606,098 | 894,415 | 17,181,869 | 18,076,284 | 29,682,382 | 17,827,559 | 11,854,823 |
| Water Operational Construction | - | 300,000 | 732,705 | 1,032,705 | 1,032,705 | 1,032,705 | - |
| Water Availability | 626,196 | 1,751,352 | - | 1,751,352 | 2,377,548 | 1,440,000 | 937,548 |
| Water - Capital Projects | - | 238,442 | - | 238,442 | 238,442 | 238,442 | - |
| Sewer System / Operating | 34,761,079 | 35,432,846 | - | 35,432,846 | 70,193,925 | 31,951,839 | 38,242,086 |
| Sewer Operational Construction | - | - | 763,465 | 763,465 | 763,465 | 763,465 | - |
| Sewer System Debt Service | 8,947,543 | 58,273 | 10,692,320 | 10,750,593 | 19,698,136 | 10,745,831 | 8,952,305 |
| Sewer Bonds | - | 22,024,267 | - | 22,024,267 | 22,024,267 | 22,024,267 | - |
| INTERNAL SERVICE FUNDS | | | | | | | |
| Fleet Management | 1,363,434 | 4,971,765 | 6,350,000 | 11,321,765 | 12,685,199 | 11,860,505 | 824,694 |
| Risk Management | 2,783,233 | 38,302 | 7,375,944 | 7,414,246 | 10,197,479 | 9,141,849 | 1,055,630 |
| Information Services and Telecommunications | 255,785 | 131,349 | 4,470,378 | 4,601,727 | 4,857,512 | 4,601,727 | 255,785 |
| Health and Benefits | 1,554,240 | 8,437,584 | 18,997,908 | 27,435,492 | 28,989,732 | 28,989,732 | - |
| FIDUCIARY FUNDS | | | | | | | |
| AGENCY FUND | | | | | | | |
| City Annuity | - | 98,800 | 1,630,609 | 1,729,409 | 1,729,409 | 1,729,409 | - |
| TOTAL | \$221,595,885 | \$533,006,589 | \$146,388,038 | \$679,394,627 | \$900,990,512 | \$705,047,822 | \$195,942,690 |
| Revenue Excluding Transfers | \$533,006,589 | | | | | Total Operating Expenditures | \$705,047,822 |
| Decrease in Fund Balance | \$25,653,195 | | | | | Less Operating Transfers | \$146,388,038 |
| Total Net Operating Budget | <u>\$558,659,784</u> | | | | | | <u>\$558,659,784</u> |

Summary of Fund Balances Changes

The table below is a summary of operating funds with an increase or decrease of 10% or more in their ending balance for FY 2018. Capital project and grant funds are not included since funds represent bond proceeds or funds designated for specific projects

| FUND | Beginning Balance | Closing Balance | Variance | % Change | Observation |
|---|-------------------|-----------------|----------------|----------|--|
| Sewer System / Operating | \$ 34,761,079 | \$ 38,242,086 | \$ 3,481,007 | 10.0% | Increase in Fund Balance is due to a combination of both rate increase in charges for services and maintaining expenditures relatively similar to last year's actuals. |
| Bridge System / Operating | \$ 2,076,394 | \$ 2,735,400 | \$ 659,006 | 31.7% | Increase in Fund Balance is due to a rate increase in tolls and expected increase in collections |
| Water Availability | \$ 626,196 | \$ 937,548 | \$ 311,352 | 49.7% | Increase in Fund Balance is due to increase in fees for future water rights purchase |
| Special Police Program | \$ 9,957 | \$ - | \$ (9,957) | -100.0% | Special Police accounts for Police programs grant matches. No Fund Balance is required. |
| Canseco Endowment Fund | \$ 24,353 | \$ 6,953 | \$ (17,400) | -71.4% | Canseco Endowment is a Private Purpose Fund, and interest earnings have no restrictions and will be used to purchase library materials and furniture for children's area of the library. |
| Health Fund | \$ 100,000 | \$ - | \$ (100,000) | -100.0% | Appropriations will be used for grant match. No fund balance required |
| Bridge Refrigerated Inspection Facility | \$ 148,310 | \$ - | \$ (148,310) | -100.0% | Fund Balance will be used for improvements in the refrigerated inspection building. |
| Max Mandel Golf Course | \$ 158,711 | \$ - | \$ (158,711) | -100.0% | Fund Balance will be used to meet golf course estimated operation needs for FY 17-18. |
| Police Trust Fund | \$ 897,210 | \$ 622,448 | \$ (274,762) | -30.6% | Decrease in fund balance is due to a decrease of forfeiture funds. |
| Recreation Fund | \$ 697,268 | \$ 373,955 | \$ (323,313) | -46.4% | Decrease in fund balance is due to a one time transfer to General Fund to pay for improvements and new pools to be added in FY 17-18. |
| FAA Noise Abatement Lease Prg | \$ 367,946 | \$ 8,074 | \$ (359,872) | -97.8% | Fund Balance will be used to meet airport operations needs which are allowed by FAA. |
| Municipal Housing | \$ 489,892 | \$ 113,599 | \$ (376,293) | -76.8% | Decrease in fund balance is due to a transfer to General Fund to meet priority needs. |
| Parking Meters Fund | \$ 1,752,561 | \$ 1,255,212 | \$ (497,349) | -28.4% | Decrease in fund balance is due to a capital outlay purchase and to establish a restricted reserve for any future purchases during FY 17-18. |
| Airport | \$ 535,809 | \$ 11,403 | \$ (524,406) | -97.9% | Decrease in fund balance is due to major capital outlay purchases scheduled for FY 17-18. |
| Fleet Management | \$ 1,363,434 | \$ 824,694 | \$ (538,740) | -39.5% | Decrease in fund balance is due to larger appropriations due to greater needs for parts and batteries, mechanical services, tires and heavy duty equipment parts. |
| PEG Fund | \$ 699,482 | \$ - | \$ (699,482) | -100.0% | Decrease in Fund Balance is due to the purchase of capital outlay equipment. |
| Stormwater Improvement | \$ 866,803 | \$ - | \$ (866,803) | -100.0% | Stormwater Improvement Fund accounts for proceeds from storm water fees. Additional appropriations will be used to meet priority needs. |
| Environmental Services | \$ 3,170,616 | \$ 2,286,476 | \$ (884,140) | -27.9% | Decrease in fund balance is due to appropriations related to capital outlay purchases. |
| Bridge Construction | \$ 1,171,895 | \$ - | \$ (1,171,895) | -100.0% | Bridge Construction Fund Balance will be used for improvements and upgrades to the international bridges. |
| Hotel-Motel Tax | \$ 4,808,190 | \$ 3,573,261 | \$ (1,234,929) | -25.7% | Decrease in Fund Balance is due to the funding of new events to promote tourism throughout the city. |
| Laredo Metro, Inc. & Transit System | \$ 1,653,317 | \$ 198,668 | \$ (1,454,649) | -88.0% | Additional appropriations are to cover estimated operational increases and a grant match |
| Health and Benefits | \$ 1,554,240 | \$ - | \$ (1,554,240) | -100.0% | Decrease in Fund Balance is due to an expected increase in medical and prescription claims. |
| Risk Management | \$ 2,783,233 | \$ 1,055,630 | \$ (1,727,603) | -62.1% | Decrease in fund balance is due to a one time transfer to General Fund. |
| Sports and Community Venue | \$ 18,354,798 | \$ 12,752,196 | \$ (5,602,602) | -30.5% | Decrease in Fund Balance is due to an appropriation for the TAMIU Sports Complex. |
| Capital Improvements Fund | \$ 5,627,530 | \$ - | \$ (5,627,530) | -100.0% | Additional appropriations includes a transfer to General Fund for public works improvements. |
| Solid Waste Management | \$ 26,851,540 | \$ 21,105,037 | \$ (5,746,503) | -21.4% | Decrease in fund balance is due to an additional amount needed, based on proposed permit modifications for closure and postclosure cost payments. |

Annual Budget FY 2017-2018
Combined Budget Summary of Major and Non Major Funds by Fund Type
(In Thousands)

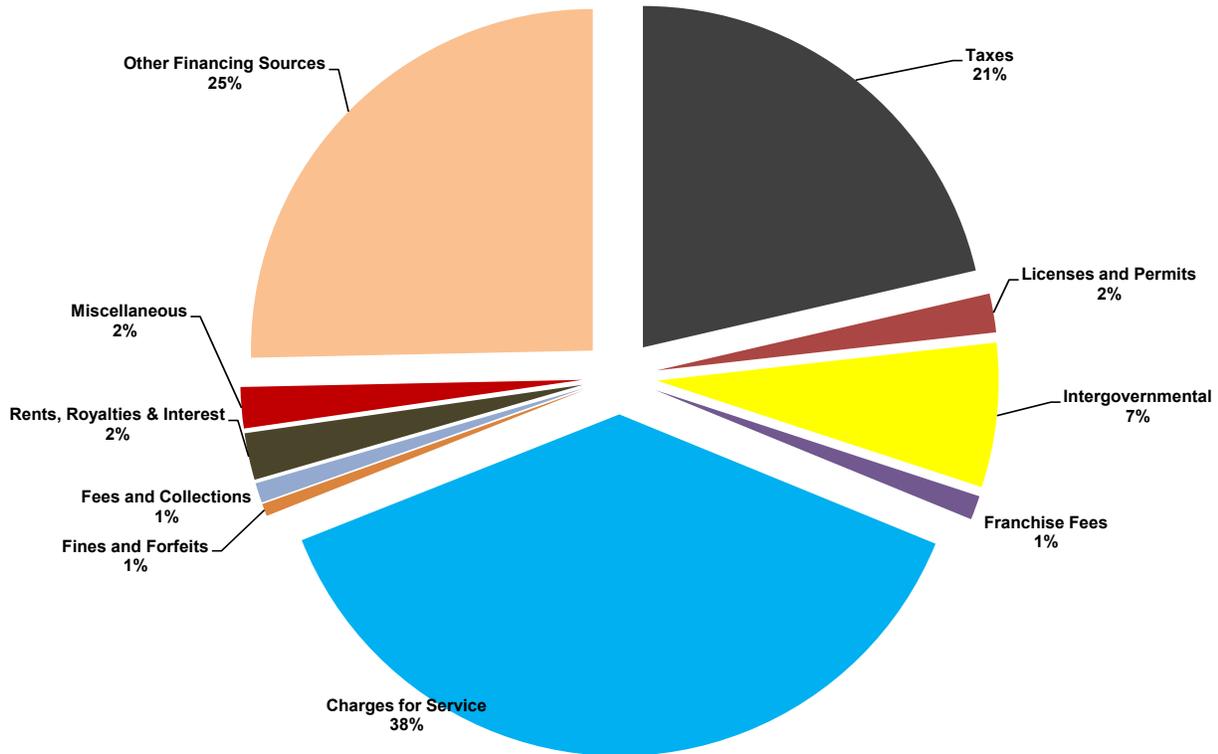
| | Governmental Funds | | | | | | | | | Proprietary Funds | | |
|--|--------------------|-------------------|-------------------|------------------|------------------|------------------|------------------------------|--------------------|--------------------|--------------------|------------------|-------------------|
| | General Fund | | | Debt Service | | | Non Major Governmental Funds | | | Bridge System Fund | | |
| | 2016 | 2017 | 2018 | 2016 | 2017 | 2018 | 2016 | 2017 | 2018 | 2016 | 2017 | 2018 |
| Revenues | | | | | | | | | | | | |
| Taxes | \$ 90,303 | \$ 94,409 | \$ 98,781 | \$ 16,996 | \$ 17,582 | \$ 18,826 | \$ 11,588 | \$ 11,681 | \$ 12,057 | \$ - | \$ - | \$ - |
| Licenses and Permits | 9,230 | 8,895 | 11,680 | - | - | - | 767 | 764 | 788 | - | - | - |
| Intergovernmental | 596 | 1,067 | 2,411 | - | - | - | 33,373 | 129,473 | 39,601 | - | - | - |
| Franchise Fees | 7,652 | 7,550 | 7,739 | - | - | - | - | 13 | 0 | - | - | - |
| Charges for Service | 48,021 | 48,550 | 52,039 | - | - | - | 11,866 | 11,301 | 12,298 | 59,471 | 59,510 | 65,049 |
| Fines and Forfeits | 3,381 | 3,175 | 3,346 | - | - | - | 605 | 562 | 600 | - | - | - |
| Fees and Collections | 1,356 | 1,455 | 1,511 | - | - | - | 3,943 | 3,361 | 3,423 | 479 | 491 | 512 |
| Rents, Royalties & Interest | 1,420 | 1,333 | 1,390 | 3,050 | 69 | 55 | 7,194 | 23,872 | 9,751 | 818 | 329 | 393 |
| Reimbursements and Miscellaneous | 28,743 | 622 | 527 | 290 | 283 | 290 | 9,161 | 33,607 | 3,454 | 2 | 0 | 1 |
| Other Financing Sources | 7,684 | 12,806 | 15,001 | 36,500 | 6,639 | 6,862 | 57,647 | 467,690 | 39,335 | 19,328 | 9,959 | 21,549 |
| Total Revenues | \$ 198,385 | \$ 179,861 | \$ 194,426 | \$ 56,836 | \$ 24,573 | \$ 26,034 | \$ 136,143 | \$ 682,325 | \$ 121,307 | \$ 80,098 | \$ 70,289 | \$ 87,503 |
| Expenditures | | | | | | | | | | | | |
| General Government | 17,658 | 19,241 | 22,018 | - | - | - | 17,304 | 11,184 | 9,521 | - | - | - |
| Public Safety | 117,299 | 121,830 | 127,567 | - | - | - | 9,898 | 20,025 | 17,967 | - | - | - |
| Public Works | 6,198 | 6,701 | 6,738 | - | - | - | 21,146 | 539,492 | 20,809 | - | - | - |
| Health and Welfare | 583 | 644 | 3,225 | - | - | - | 25,385 | 49,388 | 32,218 | - | - | - |
| Cultural and Recreational | 16,203 | 17,932 | 19,436 | - | - | - | 11,554 | 19,775 | 14,207 | - | - | - |
| Debt Service | - | - | - | 55,513 | 24,832 | 26,300 | 12,941 | 10,525 | 10,656 | 18,589 | 9,010 | 9,832 |
| Transportation | - | - | - | - | - | - | 21,680 | 65,667 | 15,717 | 45,845 | 44,941 | 61,643 |
| Other Financing Uses | 40,152 | 13,149 | 15,492 | - | - | - | 21,506 | 44,970 | 17,339 | 16,623 | 16,646 | 17,070 |
| Total Expenditures | \$ 198,093 | \$ 179,497 | \$ 194,476 | \$ 55,513 | \$ 24,832 | \$ 26,300 | \$ 141,414 | \$ 761,026 | \$ 138,435 | \$ 81,058 | \$ 70,597 | \$ 88,545 |
| Excess (Deficiency) of Revenues over Expenditures | \$ 291 | \$ 364 | \$ (50) | \$ 1,323 | \$ (259) | \$ (266) | \$ (5,271) | \$ (78,701) | \$ (17,128) | \$ (959) | \$ (309) | \$ (1,042) |
| Beginning Fund Balances | \$ 44,149 | \$ 44,440 | \$ 44,804 | \$ 3,025 | \$ 4,348 | \$ 4,089 | \$ 44,466 | \$ 120,311 | \$ 41,610 | \$ 7,812 | \$ 7,531 | \$ 7,223 |
| Ending Fund Balances | \$ 44,440 | \$ 44,804 | \$ 44,755 | \$ 4,348 | \$ 4,089 | \$ 3,823 | \$ 39,196 | \$ 41,610 | \$ 24,482 | \$ 6,853 | \$ 7,223 | \$ 6,181 |

Annual Budget FY 2017-2018
Combined Budget Summary of Major and Non Major Funds by Fund Type
(In Thousands)

| | Proprietary Funds | | | | | | | | | Fiduciary Funds | | | FY 2015-2016 Actuals | FY 2016-2017 Estimate | FY 2017-2018 Adopted |
|--|------------------------|------------------|------------------|-------------------|------------------|------------------|-----------------------------|-------------------|--------------------|-----------------|-----------------|-----------------|----------------------------|-----------------------------|----------------------------|
| | Waterworks System Fund | | | Sewer System Fund | | | Non Major Proprietary Funds | | | Non Major | | | | | |
| | 2016 | 2017 | 2018 | 2016 | 2017 | 2018 | 2016 | 2017 | 2018 | 2016 | 2017 | 2018 | | | |
| Revenues | | | | | | | | | | | | | | | |
| Taxes | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 14,026 | \$ 15,187 | \$ 15,581 | \$ - | \$ - | \$ - | \$ 132,913 | \$ 138,859 | \$ 145,245 |
| Licenses and Permits | 4 | 5 | 5 | - | - | - | - | - | - | - | - | - | 10,000 | 9,664 | 12,474 |
| Intergovernmental | - | - | - | - | - | - | 4,865 | 8,119 | 4,400 | - | - | - | 38,834 | 138,659 | 46,412 |
| Franchise Fees | - | - | - | - | - | - | - | - | - | - | - | - | 7,652 | 7,563 | 7,739 |
| Charges for Service | 40,613 | 40,752 | 41,516 | 31,510 | 33,679 | 34,936 | 46,044 | 48,378 | 51,045 | - | - | - | 237,525 | 242,171 | 256,883 |
| Fines and Forfeits | - | - | - | - | - | - | - | - | - | - | - | - | 3,986 | 3,737 | 3,946 |
| Fees and Collections | 815 | 635 | 636 | 258 | 197 | 251 | 28 | 29 | 30 | - | - | - | 6,878 | 6,167 | 6,362 |
| Rents, Royalties & Interest | 12,472 | 321 | 574 | 4,624 | 276 | 519 | 2,165 | 2,373 | 2,356 | - | - | - | 31,742 | 28,573 | 15,038 |
| Reimbursements and Miscellaneous | 6,579 | 6,778 | 6,330 | 139 | 21 | 10 | 874 | 915 | 836 | 1,595 | 1,650 | 1,729 | 47,382 | 43,878 | 13,176 |
| Other Financing Sources | 99,783 | 16,349 | 17,915 | 41,732 | 10,463 | 33,256 | 33,224 | 31,771 | 38,201 | - | - | - | 295,897 | 555,676 | 172,119 |
| Total Revenues | \$ 160,265 | \$ 64,842 | \$ 66,977 | \$ 78,262 | \$ 44,636 | \$ 68,971 | \$ 101,225 | \$ 106,772 | \$ 112,448 | \$ 1,595 | \$ 1,650 | \$ 1,729 | \$ 812,809 | \$ 1,174,948 | \$ 679,395 |
| Expenditures | | | | | | | | | | | | | | | |
| General Government | - | - | - | - | - | - | 39,163 | 39,886 | 39,842 | 1,595 | 1,650 | 1,729 | 75,720 | 71,961 | 73,111 |
| Public Safety | - | - | - | - | - | - | - | - | - | - | - | - | 127,196 | 141,855 | 145,534 |
| Public Works | 30,278 | 29,312 | 30,870 | 19,096 | 20,748 | 43,284 | 18,260 | 25,427 | 40,250 | - | - | - | 94,979 | 621,680 | 141,952 |
| Health and Welfare | - | - | - | - | - | - | 1,666 | 2,216 | 1,951 | - | - | - | 27,633 | 52,248 | 37,394 |
| Cultural and Recreational | - | - | - | - | - | - | - | - | - | - | - | - | 27,758 | 37,707 | 33,643 |
| Debt Service | 111,189 | 17,008 | 17,828 | 45,044 | 10,085 | 10,746 | 6,666 | 7,076 | 7,722 | - | - | - | 249,942 | 78,536 | 83,083 |
| Transportation | - | - | - | - | - | - | 22,713 | 28,745 | 24,676 | - | - | - | 90,238 | 139,353 | 102,036 |
| Other Financing Uses | 16,962 | 15,969 | 17,535 | 12,941 | 10,463 | 11,456 | 7,238 | 8,588 | 9,404 | - | - | - | 115,422 | 109,786 | 88,296 |
| Total Expenditures | \$ 158,430 | \$ 62,289 | \$ 66,232 | \$ 77,081 | \$ 41,297 | \$ 65,485 | \$ 95,706 | \$ 111,937 | \$ 123,846 | \$ 1,595 | \$ 1,650 | \$ 1,729 | \$ 808,889 | \$ 1,253,126 | \$ 705,048 |
| Excess (Deficiency) of Revenues over Expenditures | \$ 1,835 | \$ 2,552 | \$ 745 | \$ 1,180 | \$ 3,339 | \$ 3,486 | \$ 5,519 | \$ (5,166) | \$ (11,398) | \$ - | \$ - | \$ - | \$ 3,919 | \$ (78,178) | \$ (25,653) |
| Beginning Fund Balances | \$ 39,248 | \$ 41,781 | \$ 44,333 | \$ 38,829 | \$ 40,370 | \$ 43,709 | \$ 34,013 | \$ 40,117 | \$ 34,951 | \$ 1,685 | \$ 1,643 | \$ 875 | \$ 213,226 | \$ 300,541 | \$ 221,595 |
| Ending Fund Balances | \$ 41,083 | \$ 44,333 | \$ 45,078 | \$ 40,009 | \$ 43,709 | \$ 47,194 | \$ 39,532 | \$ 34,951 | \$ 23,553 | \$ 1,685 | \$ 1,643 | \$ 875 | \$ 217,146 | \$ 222,363 | \$ 195,942 |

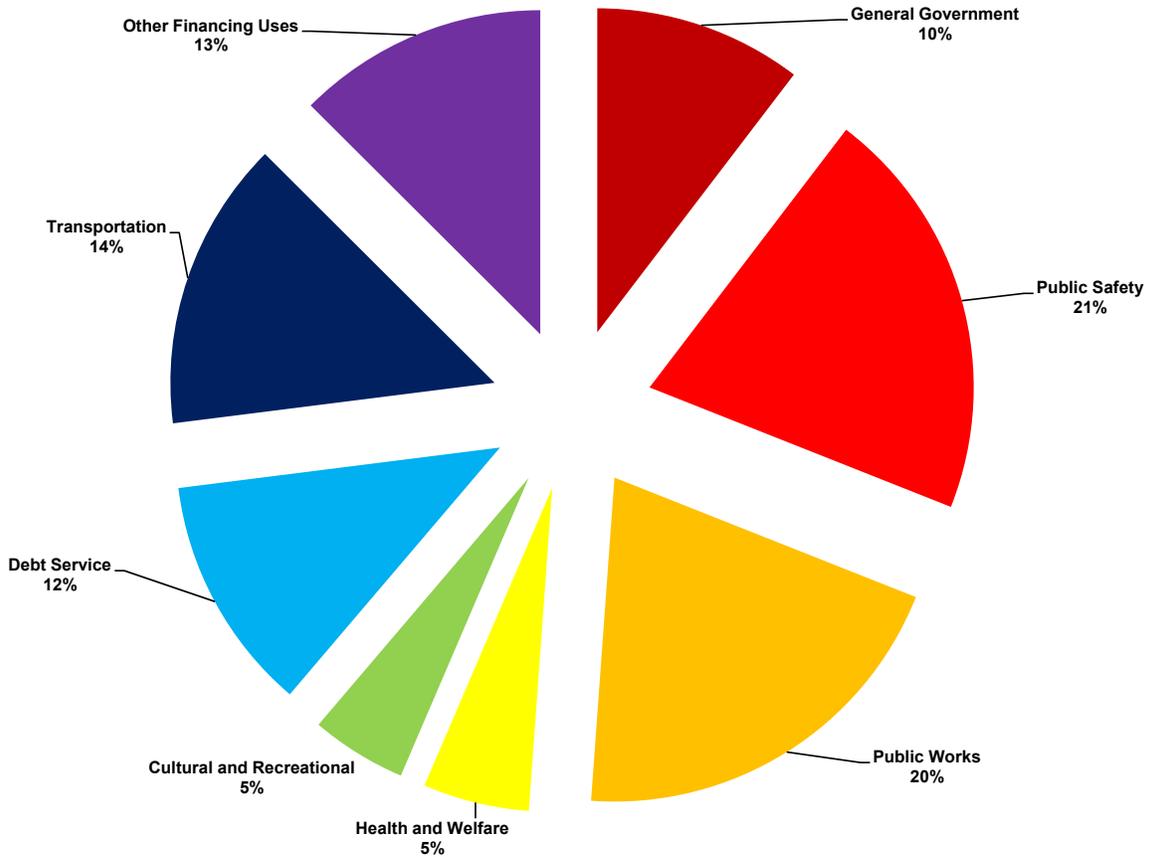
**CITY OF LAREDO, TEXAS
CONSOLIDATED REVENUES
FY 2017-2018**

| DESCRIPTION | ACTUAL FY 14-15 | ACTUAL FY 15-16 | ORIGINAL BUDGET FY 16-17 | AMENDED BUDGET FY 16-17 | TOTAL ESTIMATE FY 16-17 | ADOPTED BUDGET FY 17-18 |
|-------------------------------------|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|-------------------------------|
| Taxes | 133,544,228 | 132,912,930 | 139,005,318 | 139,005,318 | 138,858,832 | 145,245,040 |
| Licenses and Permits | 9,793,753 | 10,000,067 | 9,945,364 | 9,945,364 | 9,664,100 | 12,473,543 |
| Intergovernmental | 36,940,416 | 38,833,888 | 67,718,067 | 155,148,115 | 138,659,246 | 46,411,590 |
| Franchise Fees | 7,588,828 | 7,651,588 | 7,684,634 | 7,684,634 | 7,563,228 | 7,739,341 |
| Charges for Service | 221,754,023 | 237,525,278 | 246,009,659 | 245,844,357 | 242,170,819 | 256,883,198 |
| Fines and Forfeits | 3,750,121 | 3,986,414 | 4,043,842 | 4,043,842 | 3,737,107 | 3,946,236 |
| Fees and Collections | 6,987,582 | 6,878,168 | 5,851,268 | 6,051,753 | 6,167,164 | 6,362,350 |
| Rents, Royalties & Interest | 26,740,268 | 31,741,991 | 20,879,325 | 28,340,348 | 28,572,977 | 15,038,120 |
| Reimbursements and Miscellaneous | 39,958,592 | 47,381,845 | 22,480,077 | 45,986,970 | 43,877,722 | 13,176,478 |
| Other Financing Sources | 233,824,953 | 295,896,506 | 373,065,457 | 563,348,725 | 555,676,450 | 172,118,731 |
| TOTAL REVENUES | 720,882,764 | 812,808,675 | 896,683,011 | 1,205,399,426 | 1,174,947,645 | 679,394,627 |



**CITY OF LAREDO, TEXAS
CONSOLIDATED EXPENDITURES
FY 2017-2018**

| DESCRIPTION | ACTUAL FY 14-15 | ACTUAL FY 15-16 | ORIGINAL BUDGET FY 16-17 | AMENDED BUDGET FY 16-17 | TOTAL ESTIMATE FY 16-17 | ADOPTED BUDGET FY 17-18 |
|---------------------------|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|-------------------------------|
| General Government | 54,035,847 | 75,720,066 | 72,652,693 | 84,008,119 | 71,961,258 | 73,110,516 |
| Public Safety | 120,687,518 | 127,196,327 | 138,692,595 | 150,175,706 | 141,854,901 | 145,534,367 |
| Public Works | 83,210,069 | 94,978,868 | 377,949,261 | 634,942,282 | 621,680,460 | 141,951,923 |
| Health and Welfare | 27,398,030 | 27,633,476 | 39,591,410 | 54,333,858 | 52,248,381 | 37,393,532 |
| Cultural and Recreational | 28,244,901 | 27,757,589 | 40,739,996 | 42,047,189 | 37,706,518 | 33,642,892 |
| Debt Service | 177,355,360 | 249,942,317 | 80,070,202 | 80,438,000 | 78,536,233 | 83,083,195 |
| Transportation | 85,612,009 | 90,238,269 | 81,333,260 | 136,497,699 | 139,352,666 | 102,035,612 |
| Other Financing Uses | 114,360,203 | 115,422,482 | 87,910,576 | 114,883,519 | 109,785,684 | 88,295,785 |
| TOTAL EXPENDITURES | 690,903,937 | 808,889,394 | 918,939,993 | 1,297,326,372 | 1,253,126,101 | 705,047,822 |



City of Laredo

Analysis of Property Tax Levy & Collections

| | Actual FY 2014-15 | Actual FY 2015-16 | Budget FY 2016-17 | Estimate FY 2016-17 | Adopted FY 2017-18 |
|--------------------------------------|----------------------|----------------------|----------------------|------------------------|-----------------------|
| Total Taxable Value | \$11,338,065,068 | \$11,811,342,589 | \$12,494,078,898 | \$12,426,045,516 | \$13,320,617,368 |
| Supplements/(Cancellations) | (83,519,843) | (34,242,317) | - | (39,246,468) | - |
| Revised Value | 11,254,545,224 | 11,777,100,272 | 12,494,078,898 | 12,386,799,049 | 13,320,617,368 |
| Tax Rate | 0.637000 | 0.637000 | 0.637000 | 0.637000 | 0.637000 |
| Levy before Adjustments | 71,691,453 | 75,020,129 | 79,587,283 | 78,903,910 | 84,852,333 |
| Less Tax Freeze (65+) | - | - | (579,500) | (579,500) | (943,221) |
| Total Levy Billed | 71,691,453 | 75,020,129 | 79,007,783 | 78,324,410 | 83,909,112 |
| Less Delinquency | 1,711,560 | 1,993,907 | 2,370,233 | 1,628,060 | 2,517,273 |
| Total Current Collection | 69,979,893 | 73,026,221 | 76,637,549 | 76,696,350 | 81,391,838 |
| Prior Year Taxes | 1,464,006 | 1,190,575 | 1,229,136 | 1,498,138 | 1,496,276 |
| Penalty & Interest Collected | 1,188,502 | 1,061,667 | 1,098,997 | 1,188,034 | 1,163,215 |
| Total Revenue | \$ 72,632,401 | \$ 75,278,463 | \$ 78,965,682 | \$ 79,382,522 | \$ 84,051,329 |
| Tax Rate | | | | | |
| General Fund | 0.491720 | 0.493751 | 0.494066 | 0.494068 | 0.492000 * |
| Debt Service | 0.145280 | 0.143249 | 0.142934 | 0.142932 | 0.145000 * |
| Total Tax Rate | 0.637000 | 0.637000 | 0.637000 | 0.637000 | 0.637000 |
| Distribution of Collections | | | | | |
| General Fund - Current Taxes | 53,949,857 | 56,299,727 | 59,441,195 | 59,441,195 | 62,864,654 |
| General Fund - Prior Yr. Taxes | 1,136,198 | 920,989 | 983,309 | 1,171,171 | 1,197,020 |
| General Fund P & I | 1,188,502 | 1,061,667 | 1,098,997 | 1,188,034 | 1,163,215 |
| Total General Fund | 55,086,056 | 57,220,716 | 60,424,504 | 60,612,366 | 64,061,674 |
| Debt Service - Current Taxes | 16,030,035 | 16,726,495 | 17,196,354 | 17,255,155 | 18,527,184 |
| Debt Service - Prior Yr. Taxes | 327,808 | 269,586 | 245,827 | 326,967 | 299,256 |
| Total Debt Service | 16,357,843 | 16,996,080 | 17,442,181 | 17,582,122 | 18,826,440 |
| Total Distribution | \$ 71,443,899 | \$ 74,216,796 | \$ 77,866,685 | \$ 78,194,488 | \$ 82,888,114 |
| Total Tax Receivables | \$ 4,563,866 | \$ 4,964,971 | \$ 6,063,044 | \$ 5,094,893 | \$ 6,115,891 |
| Current Collections to Adj Levy | 97.61% | 97.34% | 97.00% | 97.92% | 97.00% |
| Ratio of Tax A/R to Adj Levy | 6.37% | 6.62% | 7.67% | 6.50% | 7.29% |
| Ratio of Ttl Collections to Adj Levy | 99.65% | 98.93% | 98.56% | 99.83% | 98.78% |
| Current Collection to Original Levy | 96.89% | 97.06% | 96.29% | 96.90% | 95.92% |
| % Change on Taxable Value | 3.45% | 4.17% | 10.20% | -0.54% | 7.20% |
| % Change on Revised Value | 3.11% | 4.64% | 11.01% | -0.86% | 7.54% |
| % Change on M & O Rate | 0.71% | 0.41% | 0.48% | 0.00% | -0.42% |
| % Change on Debt Service Rate | -2.33% | -1.40% | -1.61% | 0.00% | 1.45% |

* These rates were initially computed when the FY 2017-2018 Proposed Budget was submitted to Council on July 17, 2017. Subsequent to the approval of the budget, the adopted tax rate for FY 2017-2018 of .637000 consisted of 0.491887 for Operations & Maintenance and 0.145113 for Interest & Debt Service.

CITY OF LAREDO
Full-Time Equivalent Position Summary

| Fund Name | Amended FY 14-15 | Amended FY 15-16 | Adopted FY 16-17 | Amended FY 16-17 | Adopted FY 17-18 |
|-------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| GOVERNMENTAL FUNDS | | | | | |
| GENERAL FUND | 1,546.31 | 1,591.01 | 1,599.93 | 1,599.93 | 1,691.44 |
| SPECIAL REVENUE FUNDS | | | | | |
| 911 Regional Fund | 5 | 6 | 6 | 6 | 6 |
| Airport | 55 | 55 | 60 | 60 | 60 |
| Animal Care | 0 | 0 | 31 | 31 | 0 |
| Auto Task | 6 | 8 | 8 | 8 | 8 |
| Community Development | 20.5 | 19.48 | 23.48 | 23.48 | 23.48 |
| Convention & Visitors Bureau | 12 | 12 | 12 | 12 | 12 |
| Environmental Services | 44 | 44 | 44 | 44 | 44 |
| Keep Laredo Beautiful | 1 | 1 | 1 | 1 | 1 |
| Financial Task Force | 4 | 4 | 4 | 4 | 4 |
| Health | 245.5 | 245.48 | 220.48 | 229.48 | 222.48 |
| Home Investment | 2 | 1 | 1 | 1 | 1 |
| Housing Rehab | 1 | 0 | 0 | 0 | 0 |
| Noise Abatement | 8 | 8 | 8 | 8 | 8 |
| Parking Meters | 27 | 27 | 27 | 27 | 27 |
| Special Police | 24 | 14 | 1 | 1 | 1 |
| Sports and Community Venue | 5 | 5 | 5 | 5 | 5 |
| CAPITAL PROJECTS FUNDS | | | | | |
| 2008 CO Bond Issue | 45 | 45 | 45 | 45 | 45 |
| Airport Construction | 0 | 0 | 0 | 0 | 5 |
| PROPRIETARY FUNDS | | | | | |
| ENTERPRISE FUNDS | | | | | |
| Bridge | 189 | 189 | 189 | 189 | 189 |
| Housing Corporation | 13 | 13 | 13 | 13 | 13 |
| Sewer System | 106 | 120 | 118 | 118 | 117 |
| Solid Waste | 133 | 136 | 141 | 141 | 144 |
| Waterworks | 221 | 224 | 226 | 226 | 227 |
| Transit* | 10 | 10 | 10 | 10 | 9 |
| El Metro* | 170.1 | 171.1 | 171.1 | 171.1 | 172.1 |
| INTERNAL SERVICE FUNDS | | | | | |
| Fleet Management | 46 | 46 | 46 | 46 | 46 |
| Health & Benefits | 2 | 2 | 2 | 2 | 2 |
| Information Technology | 18 | 18 | 18 | 18 | 18 |
| Risk Management | 14 | 16 | 16 | 16 | 16 |
| TOTAL | 2,973.41 | 3,031.07 | 3,046.99 | 3,055.99 | 3,117.50 |

* Transit & El Metro are Contractual Services

City of Laredo
Personnel Position Summary By Fund
FY 2017-2018

| General Fund | Budgeted Positions | Budgeted Amount * |
|--|---------------------|---------------------------|
| Animal Care Services | 33 | 1,104,154 |
| Budget | 5 | 297,857 |
| Building Development Services | 37 | 1,691,107 |
| City Attorney | 10 | 842,853 |
| City Manager | 17 | 1,494,999 |
| City Secretary | 11 | 424,343 |
| Community Development (C.D.) | 10 | 382,559 |
| Economic Development | 2 | 102,107 |
| Engineering | 27 | 1,609,607 |
| Financial Services | 33 | 1,577,992 |
| Fire | 402 | 33,887,293 |
| Human Resources | 15 | 561,608 |
| IST - 311 Program & Public Access Center | 13 | 448,726 |
| Library | 59 | 2,001,316 |
| Mayor & City Council | 14 | 486,027 |
| Municipal Court | 23 | 866,114 |
| Parks & Leisure Services | 352 | 6,166,232 |
| Planning & Zoning | 13 | 645,404 |
| Police | 576 | 43,540,819 |
| Public Works | 73 | 2,344,762 |
| Tax | 18 | 767,972 |
| Traffic | 35 | 1,293,295 |
| General Fund Total | <u>1,778</u> | <u>102,537,146</u> |

| Other Funds | Budgeted Positions | Budgeted Amount * |
|---|---------------------|---------------------------|
| Airport | 66 | 2,259,747 |
| Airport - Airport Construction Fund | 6 | 138,739 |
| Airport - Noise Abatement Lease Program | 9 | 241,065 |
| Bridge | 199 | 5,574,943 |
| Community Development (C.D.) | 24 | 846,684 |
| C.D. - Housing Rehabilitation | 1 | 6,224 |
| C.D. - Home Investment Partnership | 3 | 50,976 |
| C.D. - Municipal Housing | 15 | 444,023 |
| C.D. - Emergency Solutions | 1 | 5,100 |
| Convention & Visitors Bureau | 12 | 508,242 |
| Environmental Services | 42 | 1,471,025 |
| Environmental Services - Keep Laredo Beautiful | 1 | 61,084 |
| Fire - Special Fire Grants | 24 | 1,261,498 |
| Fleet | 45 | 1,617,649 |
| Health | 228 | 8,222,322 |
| Human Resources - Health & Benefits | 6 | 221,923 |
| Human Resources - Risk Management | 17 | 718,202 |
| IST - 911 Program | 6 | 307,313 |
| IST - Information Technology | 18 | 1,084,582 |
| Parks & Leisure Services - Recreation Fund | 2 | 39,135 |
| Parks & Leisure Services - Sports & Community Venue | 5 | 112,494 |
| Police - Auto Theft Protection Grant | 8 | 670,676 |
| Police - Financial Task Force Grant | 4 | 330,254 |
| Police -Special Police | 1 | 50,763 |
| Public Works - Bond Funded | 45 | 1,251,364 |
| Solid Waste | 145 | 4,313,702 |
| Traffic - Parking Meters | 20 | 701,395 |
| Transit - El Metro Operations | 174 | 6,674,908 |
| Transit - Transit System | 9 | 161,987 |
| Utilities - Waterworks System | 224 | 7,791,025 |
| Utilities - Sewer System | 109 | 3,409,768 |
| Other Funds Total | <u>1,469</u> | <u>50,548,810</u> |
| All Funds Total | <u>3,247</u> | <u>153,085,955</u> |

* The budget amount consists of regular wages only (benefits are not included).

CITY OF LAREDO
UNFUNDED POSITION LISTING
FY 2017-2018

| FUND | DEPT DIV | POSITION | POSITION NUMBER | AUTH. NUMBER | % UNFUNDED | WORK HOURS | HOURLY RATE | ANNUAL SALARY | SALARY & BENEFITS | PROJECTED SAVINGS | BUDGET AMOUNT |
|--------------------------------------|----------|------------------------------------|-----------------|--------------|------------|------------|-------------|----------------|-------------------|-------------------|----------------|
| GENERAL FUND | | | | | | | | | | | |
| MAYOR AND COUNCIL | | | | | | | | | | | |
| 101 | 1100 | ADMINISTRATIVE INTERN | 20019 | 1 | 100% | 1,040 | 11.50 | 11,960 | 13,193 | 13,193 | - |
| 101 | 1100 | ADMINISTRATIVE INTERN | 20019 | 2 | 100% | 2,080 | 11.50 | 23,920 | 27,108 | 27,108 | - |
| 101 | 1100 | ADMINISTRATIVE INTERN | 20019 | 3 | 100% | 1,040 | 11.50 | 11,960 | 13,193 | 13,193 | - |
| | | COUNT | 3 | | | | | 47,840 | 53,494 | 53,494 | - |
| MUNICIPAL COURT | | | | | | | | | | | |
| 101 | 1400 | DEPUTY MUNICIPAL CT CLERK I | 20072 | 1 | 100% | 2,080 | 14.37 | 29,890 | 50,868 | 50,868 | - |
| 101 | 1400 | ADMINISTRATIVE ASSISTANT I** | 20014 | 343 | 100% | 2,080 | 14.37 | 29,890 | 50,868 | 50,868 | - |
| | | COUNT | 2 | | | | | 59,779 | 101,735 | 101,735 | - |
| BUILDING DEVELOPMENT SERVICES | | | | | | | | | | | |
| 101 | 1510 | BUILDING INSPECTOR | 40188 | 24 | 100% | 2,080 | 14.37 | 29,890 | 50,868 | 50,868 | - |
| 101 | 1510 | BUILDING PLANS EXAMINER II | 40187 | 3 | 100% | 2,080 | 17.61 | 36,629 | 59,868 | 59,868 | - |
| 101 | 1510 | PLUMBING INSPECTOR I | 41550 | 26 | 100% | 2,080 | 14.37 | 29,890 | 50,868 | 50,868 | - |
| 101 | 1535 | GEOGRAPHIC INFO. SYSTEMS ANALYST** | 40006 | 1 | 100% | 2,080 | 19.02 | 39,562 | 63,785 | 63,785 | - |
| | | COUNT | 4 | | | | | 135,970 | 225,387 | 225,387 | - |
| FINANCIAL MANAGEMENT | | | | | | | | | | | |
| 101 | 1910 | ACCOUNTANT II | 30011 | 2 | 100% | 2,080 | 17.61 | 36,635 | 59,876 | 59,876 | - |
| | | COUNT | 1 | | | | | 36,635 | 59,876 | 59,876 | - |
| HUMAN RESOURCES | | | | | | | | | | | |
| 101 | 2010 | ADMINISTRATIVE ASSITANT I** | 20014 | 21 | 5.77% | 2,080 | 24.91 | 51,813 | 77,972 | 9,825 | 68,147 |
| 101 | 2025 | CLERK (CO-OP/ICT) | 20249 | 1 | 100% | 520 | 7.25 | 3,770 | 4,344 | 4,344 | - |
| 101 | 2025 | CLERK (CO-OP/ICT) | 20249 | 2 | 100% | 520 | 7.25 | 3,770 | 4,344 | 4,344 | - |
| 101 | 2025 | CLERK (CO-OP/ICT) | 20249 | 3 | 100% | 520 | 7.25 | 3,770 | 4,344 | 4,344 | - |
| 101 | 2025 | CLERK (CO-OP/ICT) | 20249 | 4 | 100% | 520 | 7.25 | 3,770 | 4,344 | 4,344 | - |
| 101 | 2025 | CLERK (CO-OP/ICT) | 20249 | 5 | 100% | 520 | 7.25 | 3,770 | 4,344 | 4,344 | - |
| 101 | 2025 | CLERK (CO-OP/ICT) | 20249 | 6 | 100% | 520 | 7.25 | 3,770 | 4,344 | 4,344 | - |
| 101 | 2025 | CLERK (CO-OP/ICT) | 20249 | 7 | 100% | 582 | 7.25 | 4,222 | 4,832 | 4,832 | - |
| 101 | 2025 | PLAYGROUND ASSISTANT (CO-OP) | 65000 | 1 | 100% | 520 | 7.25 | 3,770 | 4,471 | 4,471 | - |
| 101 | 2025 | PLAYGROUND ASSISTANT (CO-OP) | 65000 | 2 | 100% | 520 | 7.25 | 3,770 | 4,471 | 4,471 | - |
| 101 | 2025 | PLAYGROUND ASSISTANT (CO-OP) | 65000 | 3 | 100% | 520 | 7.25 | 3,770 | 4,471 | 4,471 | - |
| 101 | 2025 | PLAYGROUND ASSISTANT (CO-OP) | 65000 | 4 | 100% | 520 | 7.25 | 3,770 | 4,471 | 4,471 | - |
| 101 | 2025 | PLAYGROUND ASSISTANT (CO-OP) | 65000 | 5 | 100% | 520 | 7.25 | 3,770 | 4,471 | 4,471 | - |
| 101 | 2025 | PLAYGROUND ASSISTANT (CO-OP) | 65000 | 6 | 100% | 520 | 7.25 | 3,770 | 4,471 | 4,471 | - |
| 101 | 2025 | PLAYGROUND ASSISTANT (CO-OP) | 65000 | 7 | 100% | 582 | 7.25 | 4,222 | 4,976 | 4,976 | - |
| 101 | 2025 | ADMINISTRATIVE INTERN | 20019 | 1 | 100% | 707 | 11.50 | 8,133 | 9,058 | 9,058 | - |
| 101 | 2025 | ADMINISTRATIVE INTERN | 20019 | 2 | 100% | 728 | 11.50 | 8,372 | 9,316 | 9,316 | - |
| | | COUNT | 17 | | | | | 122,002 | 159,043 | 90,896 | 68,147 |
| PLANNING | | | | | | | | | | | |
| 101 | 2110 | DRAFTING TECHNICIAN** | 40366 | 10 | 100% | 2,080 | 11.85 | 24,648 | 43,867 | 43,867 | - |
| | | COUNT | 1 | | | | | 24,648 | 43,867 | 43,867 | - |
| ENGINEERING | | | | | | | | | | | |
| 101 | 2210 | CLERK II** | 20251 | 26 | 100% | 2,080 | 9.48 | 19,718 | 37,284 | 37,284 | - |
| 101 | 2220 | INSTRUMENT TECHNICIAN** | 80857 | 17 | 50% | 2,080 | 9.48 | 19,718 | 37,284 | 18,642 | 18,642 |
| 101 | 2230 | CLERK TYPIST** | 20252 | 143 | 65.31% | 2,080 | 9.02 | 18,762 | 35,220 | 23,002 | 12,218 |
| | | COUNT | 3 | | | | | 58,198 | 109,788 | 78,928 | 30,860 |
| PARKS AND LEISURE SERVICES | | | | | | | | | | | |
| 101 | 3115 | BUILDING & GROUNDS SUPERVISOR | 70188 | 5 | 100% | 2,080 | 16.45 | 34,216 | 56,645 | 56,645 | - |
| 101 | 3130 | CEMETERY SUPERINTENDENT | 35021 | 1 | 100% | 2,080 | 17.61 | 36,629 | 59,868 | 59,868 | - |
| | | COUNT | 2 | | | | | 70,845 | 116,513 | 116,513 | - |
| LIBRARY | | | | | | | | | | | |
| 101 | 3510 | ASSISTANT LIBRARY DIRECTOR** | 15000 | 1 | 75% | 2,080 | 27.95 | 58,136 | 88,591 | 66,443 | 22,148 |
| 101 | 3510 | LIBRARY TECHNICIAN I** | 61139 | 16 | 25% | 2,080 | 9.48 | 19,718 | 37,284 | 9,321 | 27,963 |
| 101 | 3510 | BUILDING MAINTENANCE WORKER** | 81966 | 46 | 25% | 2,080 | 9.02 | 18,762 | 36,006 | 9,002 | 27,005 |
| 101 | 3515 | LIBRARY TECHNICIAN I** | 61139 | 28 | 25% | 2,080 | 9.48 | 19,718 | 37,284 | 9,321 | 27,963 |
| | | COUNT | 4 | | | | | 116,334 | 199,165 | 94,086 | 105,078 |

| FUND | DEPT DIV | POSITION | POSITION NUMBER | AUTH. NUMBER | % UNFUNDED | WORK HOURS | HOURLY RATE | ANNUAL SALARY | SALARY & BENEFITS | PROJECTED SAVINGS | BUDGET AMOUNT |
|-----------------------------------|----------|---|-----------------|--------------|------------|------------|-------------|------------------|-------------------|-------------------|--------------------|
| IST - PUBLIC ACCESS CENTER | | | | | | | | | | | |
| 101 | 5540 | AUDIO VISUAL TECHNICIAN I | 45012 | 4 | 100% | 2,080 | 11.17 | 23,234 | 41,978 | 41,978 | - |
| | | COUNT | 1 | | | | | 23,234 | 41,978 | 41,978 | - |
| | | COUNT - GENERAL FUND | 38 | | | | | 695,485 | 1,110,847 | 906,762 | 204,085 |
| | | | | | | | | | | | OTHER FUNDS |
| BRIDGE | | | | | | | | | | | |
| 553 | 4010 | BRIDGE OFFICER/COLLECTOR | 40167 | 66 | 100% | 2,080 | 10.55 | 21,944 | 40,256 | 40,256 | - |
| 553 | 4012 | BRIDGE OFFICER/COLLECTOR | 40167 | 58 | 100% | 2,080 | 10.55 | 21,944 | 40,256 | 40,256 | - |
| 553 | 4061 | BRIDGE OFFICER/COLLECTOR | 40167 | 66 | 100% | 2,080 | 10.55 | 21,944 | 40,256 | 40,256 | - |
| 553 | 4061 | BRIDGE OFFICER/COLLECTOR | 40167 | 69 | 100% | 2,080 | 10.55 | 21,944 | 40,256 | 40,256 | - |
| 553 | 4061 | BRIDGE OFFICER/COLLECTOR | 40167 | 70 | 100% | 2,080 | 10.55 | 21,944 | 40,256 | 40,256 | - |
| 553 | 4061 | BRIDGE OFFICER/TRAFFIC | 41966 | 26 | 100% | 2,080 | 9.95 | 20,696 | 38,590 | 38,590 | - |
| 553 | 4061 | BRIDGE OFFICER/TRAFFIC | 41966 | 28 | 100% | 2,080 | 9.95 | 20,696 | 38,590 | 38,590 | - |
| | | COUNT | 7 | | | | | 151,112 | 278,460 | 278,460 | - |
| HEALTH | | | | | | | | | | | |
| 226 | 2910 | ADMINISTRATIVE SECRETARY | 20018 | 61 | 100% | 2,080 | 11.85 | 24,648 | 43,867 | 43,867 | - |
| 226 | 2910 | ADMINISTRATIVE ASSISTANT I ** | 20014 | 28 | 100% | 2,080 | 14.37 | 29,890 | 50,868 | 50,868 | - |
| 226 | 2927 | SECRETARY** | 21821 | 7 | 100% | 2,080 | 10.55 | 21,944 | 40,256 | 40,256 | - |
| 226 | 2930 | SANITATION INSPECTOR II | 41807 | 5 | 100% | 2,080 | 13.43 | 27,934 | 48,256 | 48,256 | - |
| | | COUNT | 4 | | | | | 104,416 | 183,248 | 183,248 | - |
| PARKING METERS | | | | | | | | | | | |
| 251 | 2620 | TELLER I | 40323 | 44 | 100% | 2,080 | 10.55 | 21,944 | 40,256 | 40,256 | - |
| 251 | 2620 | TELLER I | 40323 | 47 | 100% | 2,080 | 10.55 | 21,944 | 40,256 | 40,256 | - |
| 251 | 2620 | HEARING OFFICER | 25013 | 1 | 100% | 2,080 | 17.61 | 36,629 | 39,711 | 39,711 | - |
| 251 | 2620 | TELLER I | 40323 | 41 | 100% | 2,080 | 10.55 | 21,070 | 38,572 | 38,572 | - |
| 251 | 2620 | TELLER I | 40323 | 42 | 100% | 2,080 | 10.55 | 21,070 | 38,572 | 38,572 | - |
| 251 | 2620 | TELLER I | 40323 | 43 | 100% | 2,080 | 10.55 | 21,070 | 38,572 | 38,572 | - |
| 251 | 2620 | TELLER I | 40323 | 48 | 100% | 2,080 | 10.55 | 21,070 | 38,572 | 38,572 | - |
| 251 | 2620 | PARKING ENFORCEMENT OFFICER I | 51501 | 6 | 100% | 2,080 | 9.95 | 19,864 | 37,748 | 37,748 | - |
| 251 | 2620 | MAINTENANCE WORKER | 80187 | 7 | 100% | 2,080 | 9.48 | 18,928 | 36,539 | 36,539 | - |
| | | COUNT | 9 | | | | | 203,590 | 348,800 | 348,800 | - |
| WATERWORKS | | | | | | | | | | | |
| 557 | 4110 | CLERK III | 20013 | 4 | 100% | 2,080 | 10.55 | 21,944 | 40,256 | 40,256 | - |
| 557 | 4110 | SUPERINTENDENT-CONSTRUCTION SPECIALIST* | 25012 | 113 | 100% | 2,080 | 21.55 | 44,824 | 70,812 | 70,812 | - |
| 557 | 4111 | GEOGRAPHIC INFO. SYSTEMS SPECIALIST* | 45007 | 142 | 100% | 2,080 | 13.04 | 27,123 | 47,173 | 47,173 | - |
| 557 | 4112 | CUSTOMER SERVICE REPRESENTATIVE | 40322 | 108 | 100% | 2,080 | 10.85 | 22,568 | 41,090 | 41,090 | - |
| 557 | 4112 | CUSTOMER SERVICE REPRESENTATIVE | 40322 | 109 | 100% | 2,080 | 10.85 | 22,568 | 41,090 | 41,090 | - |
| 557 | 4116 | WAREHOUSE CLERK | 22201 | 24 | 100% | 2,080 | 9.48 | 19,718 | 37,284 | 37,284 | - |
| | | COUNT | 6 | | | | | 158,746 | 277,705 | 277,705 | - |
| SEWER SYSTEM | | | | | | | | | | | |
| 559 | 4220 | ASSISTANT SUPERINTENDENT | 10044 | 170 | 100% | 2,080 | 18.47 | 38,418 | 62,257 | 62,257 | - |
| 559 | 4220 | UTILITY SYSTEMS CREW LEADER | 71897 | 228 | 100% | 2,080 | 10.85 | 22,568 | 41,090 | 41,090 | - |
| 559 | 4220 | UTILITY SYSTEM TECHNICIAN | 40000 | 5 | 100% | 2,080 | 10.55 | 21,944 | 40,256 | 40,256 | - |
| 559 | 4220 | UTILITY MAINTENANCE WORKER | 81201 | 214 | 100% | 2,080 | 8.34 | 17,347 | 34,117 | 34,117 | - |
| 559 | 4220 | UTILITY MAINTENANCE WORKER | 81201 | 215 | 100% | 2,080 | 8.34 | 17,347 | 34,117 | 34,117 | - |
| 559 | 4220 | HEAVY TRUCK DRIVER | 81988 | 9 | 100% | 2,080 | 9.95 | 20,696 | 38,590 | 38,590 | - |
| 559 | 4220 | HEAVY TRUCK DRIVER | 81988 | 10 | 100% | 2,080 | 9.95 | 20,696 | 38,590 | 38,590 | - |
| 559 | 4220 | HEAVY TRUCK DRIVER | 81988 | 96 | 100% | 2,080 | 9.55 | 19,864 | 37,478 | 37,478 | - |
| | | COUNT | 8 | | | | | 178,880 | 326,494 | 326,494 | - |
| FLEET | | | | | | | | | | | |
| 593 | 2810 | CUSTODIAN | 80288 | 45 | 100% | 2,080 | 8.34 | 17,347 | 34,117 | 34,117 | - |
| | | COUNT | 1 | | | | | 17,347 | 34,117 | 34,117 | - |
| | | COUNT - OTHER FUNDS | 35 | | | | | 814,091 | 1,448,824 | 1,448,824 | - |
| | | TOTAL UNFUNDED COUNT | 73 | | | | | 1,509,577 | 2,559,671 | 2,355,586 | 204,085 |

* Positions to be unfunded for FY 2017-2018

** These positions will only be unfunded for FY 2017-2018.

CITY OF LAREDO
APPROVED CAPITAL OUTLAY REQUESTS
FY 2017-2018

| DEPARTMENT | DIVISION | DESCRIPTION | AMOUNT | FUNDING SOURCE |
|----------------------------|-------------------------------|---|------------------|----------------|
| GENERAL FUND | | | | |
| MAYOR & COUNCIL | PRIORITY FUNDING | MACHINERY & EQUIPMENT | | |
| | | TRANSPORTATION RELATED PROJECTS FOR MAYOR | 764,000 | BONDS |
| | | PARKS, STREETS, AND OHER IMPROVEMENTS WITHIN DISTRICTS | 4,800,000 | BONDS |
| | | | <u>5,564,000</u> | |
| BUILDING | BUILDING INSPECTIONS | MACHINERY & EQUIPMENT | | |
| | | NEW TELEPHONE SYSTEM | 130,000 | BONDS |
| | | BUILDING TOTAL | <u>130,000</u> | |
| ENGINEERING | DESIGN & SURVEYING | AUTOMOTIVE | | |
| | | REPLACE A 2000 FORD F150 EXTENDED CAB, SHORT BED TRUCK W/ 65K MILES AND REPAIR COSTS OF \$14,000 | 23,500 | BOND SAVINGS |
| | | REPLACE A 2001 FORD F150 EXTENDED CAB/SHORT BED TRUCK W/ 81K MI. AND REPAIR COSTS OF \$9,300. | 23,500 | BONDS |
| | | ENGINEERING TOTAL | <u>47,000</u> | |
| POLICE | ADMINISTRATION | BUILDING & OTHER IMPROVEMENTS | | |
| | | DESIGN FOR CONSTRUCTION OF NEW ANNEX BUILDING | 350,000 | BONDS |
| | PATROL | AUTOMOTIVE | | |
| | | PURCHASE FORTY-SEVEN FULLY EQUIPPED MARKED UNITS AT AN APPROXIMATE COST OF \$65,000 EA. TO UNITS THAT HAVE BEEN SIDELINED AND DISPOSED OF DUE TO EITHER TOTAL LOSS AS A RESULT OF WRECKS, MAINTENANCE ISSUES, OR END OF LIFE OF VEHICLE. | 3,055,000 | BONDS |
| | | ONE SWAT TACTICLE VEHICLE TO REPLACE EXISTING UNIT. | 195,000 | BONDS |
| | | POLICE TOTAL | <u>3,600,001</u> | |
| FIRE | ADMINISTRATION | AUTOMOTIVE | | |
| | | THREE ENGINE TRUCKS AT AN ESTIMATED COST OF \$497,833 EA. TWO WILL BE FOR NEW STATIONS AND ONE IS TO REPLACE A 3012 ENGINE TRUCK, MODEL YEAR 2001, W/ 144K MI. REPLACEMENT PROGRAM IS 10 YEARS FOR A FIRE ENGINE. | 1,493,500 | BONDS |
| | | THREE SUVs FOR SUPERVISOR COMMAND UNITS TO REPLACE THREE 2013 F-250 MODEL TRUCKS W/ 65K MI., 68K MI. & 52K MI. THE 2013 MODEL TRUCKS WOULD BE USED TO REPLACE THREE OLDER UNITS. COST PER UNIT IS \$44,500 PLUS \$10,000 FOR EQUIPMENT. | 163,500 | BONDS |
| | | BUILDING & OTHER IMPROVEMENTS | | |
| | | EXPANSION OF FIRE STATION #4 (BARTLETT ST.) | 250,000 | BONDS |
| | | EXPANSION OF FIRE STATION #5 (HOUSTON ST.) | 500,000 | BONDS |
| | EMS | MACHINERY & EQUIPMENT | | |
| | | ONE EKG MONITOR NEEDED FOR THE UPCOMING ACTIVATION OF STATION 4 AMBULANCE. EKG NEEDED FOR STATE REQUIREMENTS AND TO ALLOW PARAMEDICS TO RECOGNIZE CRITICAL HEART RYTHYMS AND PROVIDE LIFE SAVING DEFIBRILATION TO PATIENTS IN CARDIAC ARREST. | 38,000 | BONDS |
| | | AUTOMOTIVE | | |
| | | TWO AMBULANCES TO REPLACE A 2013 MODEL AT FIRE STATION 9 W/ OVER \$100K MI. AND FOR AMBULANCE ACTIVATION AT STATION 4. COST IS \$250,000 EA. | 500,000 | BONDS |
| | | ONE NEW CHEVROLET SUBURBAN TO BE USED AS A SUPPORT & REPLACEMENT VEHICLE FOR THE THREE EMS SUPERVISORY VEHICLES. WILL REPLACE A 2005 VEHICLE W/ 105K MI. | 65,000 | BONDS |
| | TRAINING | MACHINERY & EQUIPMENT | | |
| | | REPLACE 45 SELF-CONTAINED BREATHING APPARATUS NEARING THE END OF THEIR LIFE SPAN. CURRENTLY HALF ARE THREE NFPA STANDARDS BEHIND THE CURRENT 2017 STANDARD. UNITS CAN ONLY BE USED FOR MAXIMUM OF 4 STANDARD CHANGES. LOW AIR ALARM SOUNDS AT 33% INSTEAD OF AT 25% WITH NEW STANDARD. COST PER UNIT IS \$7,000 EA. | 315,000 | BONDS |
| | | FIRE TOTAL | <u>3,325,000</u> | |

| DEPARTMENT | DIVISION | DESCRIPTION | AMOUNT | FUNDING SOURCE | |
|--|--------------------|--|---|----------------|--------------|
| TRAFFIC | ADMINISTRATION | MACHINERY & EQUIPMENT | | | |
| | | A WALK BEHIND PAINT STRIPER NEEDED TO REPLACE A BROKEN, NON-OPERATIONAL UNIT FOR MAINTENANCE OF PAVEMENT MARKINGS, FACILITIES AND PARKING LOTS. | 7,000 | BOND SAVINGS | |
| | | | ONE 2.5 TON FORKLIFT TO REPLACE A 2003 UNIT IN NEED OF CONSTANT REPAIRS THAT IS USED AT TRAFFIC SAFETY WAREHOUSE TO UNLOAD HEAVY MATERIALS AND MACHINERY INVOLVED IN OPERATIONS. | 35,000 | BOND SAVINGS |
| | | | BUILDINGS | | |
| | | | METAL CANOPY FOR STRIPING MACHINE & THERMOPLASTIC TRAILER AT WAREHOUSE. CURRENTLY, THERE IS NO STRUCTURE TO HOUSE AND COVER THESE, AND THEIR ADVANCE ELECTRONICS SYSTEMS AND EQUIPMENT ARE EXPOSED TO WEATHER ELEMENTS. CANOPY WOULD HELP SHELTER AND SECURE THESE UNITS. | 42,000 | BOND SAVINGS |
| | | SIGNALS | MACHINERY & EQUIPMENT | | |
| | | | CITY-WIDE TRAFFIC LIGHT SYNCHRONIZATION | 120,000 | BONDS |
| | | | UPGRADE MCPHERSON TRAFFIC SIGNAL PROJECT TO AN ADAPTIVE TRAFFIC CONTROL SYSTEM. | 137,172 | OPERATIONS |
| | | | TRAFFIC TOTAL | 341,172 | |
| | PUBLIC WORKS | STREET CONSTRUCTION | AUTOMOTIVE | | |
| ONE DUMP TRUCK (16 CYD) TO REPLACE A 2001 PETERBILT W/ 15,000 HRS. | | | 145,000 | BONDS | |
| | | | ONE BACKHOE 4X4 W/EXTENDED BOOM TO REPLACE A 2000 CASE UNIT W/ 7,000 MILES | 75,000 | BONDS |
| | | STREET CLEANING | AUTOMOTIVE | | |
| | | | ONE TYMCO SWEEPER W/STAINLESS STEEL HOPPER TO REPLACE A 2007 FREIGHTLINER UNIT W/ 7,000 MILES | 235,000 | BOND SAVINGS |
| | | | ONE TYMCO SWEEPER W/STAINLESS STEEL HOPPER TO REPLACE A 2008 FREIGHTLINER UNIT W/ 9,000 MILES | 235,000 | BOND SAVINGS |
| | | | PUBLIC WORKS TOTAL | 690,000 | |
| PARKS AND LEISURE SERVICES | ADMINISTRATION | CONSULTANT FEES | | | |
| | | MASTER PLAN FOR PARK IMPROVEMENTS | 100,000 | BONDS | |
| | PARKS MAINTENANCE | MACHINERY & EQUIPMENT | | | |
| | | TWO NEW DL27 LOW-PRO DUMPSTER ATTACHMENTS - 14K DL831627, 83"X16' LOW-PRO DUMP, 75 EZ LUBE AXLES, ELECTRIC BRAKES, DIAMOND PLATE FENDERS, SCISSOR LIFT W/ 12V DC PUMP AT A COST OF \$8,986 EA. | 17,972 | BONDS | |
| | | TWO HYDROSEEDER SYSTEMS W/ 12 HP, HOSE, HOLDER, GUN & NOZZLES, DUAL AXLE TRAILER - ONE NEW UNIT AND ONE TO REPLACE CURRENT 9-YR OLD UNIT IN NEED OF CONSTANT MAINTENANCE AT A COST OF \$11,295 EA. | 22,590 | BONDS | |
| | | AUTOMOTIVE | | | |
| | | ONE NEW JOHN DEERE XUV 825I GATOR FOR THREE CREWS ON TRAIL MAINTENANCE. | 39,782 | BOND SAVINGS | |
| | | THREE NEW JOHN DEERE Z997 DIESEL W 72" MOWERS AND 7-GAUGE SIDE DISCHARGE DECKS AT A COST OF \$18,628 EA. | 55,884 | BOND SAVINGS | |
| | | ONE JOHN DEERE 3032 E COMPACT UTILITY TRACTOR W/ D160 LOADER AND ROTARY TILLER FOR SLAUGHTER PARK NURSERY. | 23,029 | BOND SAVINGS | |
| | | ONE NEW JOHN DEERE XUV8251 RIDING MOWER FOR FORESTER AT SLAUGHTER PARK NURSERY. | 12,762 | BOND SAVINGS | |
| | | ONE F-250, 4X4, CREWCAB TRUCK FOR FORESTER TO REPLACE A 2000 UNIT W/ 136K MI. | 34,160 | BOND SAVINGS | |
| | | HORTICULTURE/FORESTRY | IMPROVEMENTS OTHER THAN BUILDINGS | | |
| | | | A GREENHOUSE FOR NURSERY COMPLETE WITH EQUIPMENT, ACCESSORIES AND IRRIGATION EQUIPMENT. | 100,000 | BONDS |
| | AQUATICS | AUTOMOTIVE | | | |
| | | ONE DODGE RAM REGULAR CAB TRUCK TO REPLACE A 1999 UNIT W/ 109K MI. W/ MAINTENANCE ISSUES AND NOT REPAIRABLE. | 22,000 | BONDS | |
| | | TWO RAM 1500 QUAD CAB TRUCKS TO REPLACE A 1999 SUBURBAN W/ 136K MI. AND A 2002 FORD F-350 W/ 193K MI. COST PER UNIT IS \$24,000. | 48,000 | BONDS | |
| | RECREATION CENTERS | AUTOMOTIVE | | | |
| | | TWO SIZE MID SIZE SUVs. ONE VEHICLE WILL BE TO REPLACE A 2004 UNIT W/ 170K MI. USED BY A MGR. THAT WAS RECALLED BY FLEET. ONE UNIT WILL BE USED BY ANOTHER MGR. WHOSE CURRENT RANGER WILL BE SENT TO TARVER FOR DAILY RUNS. COST IS \$23,500 EA. | 47,000 | BONDS | |
| | | PARKS & LEISURE SERVICES TOTAL | 523,179 | | |

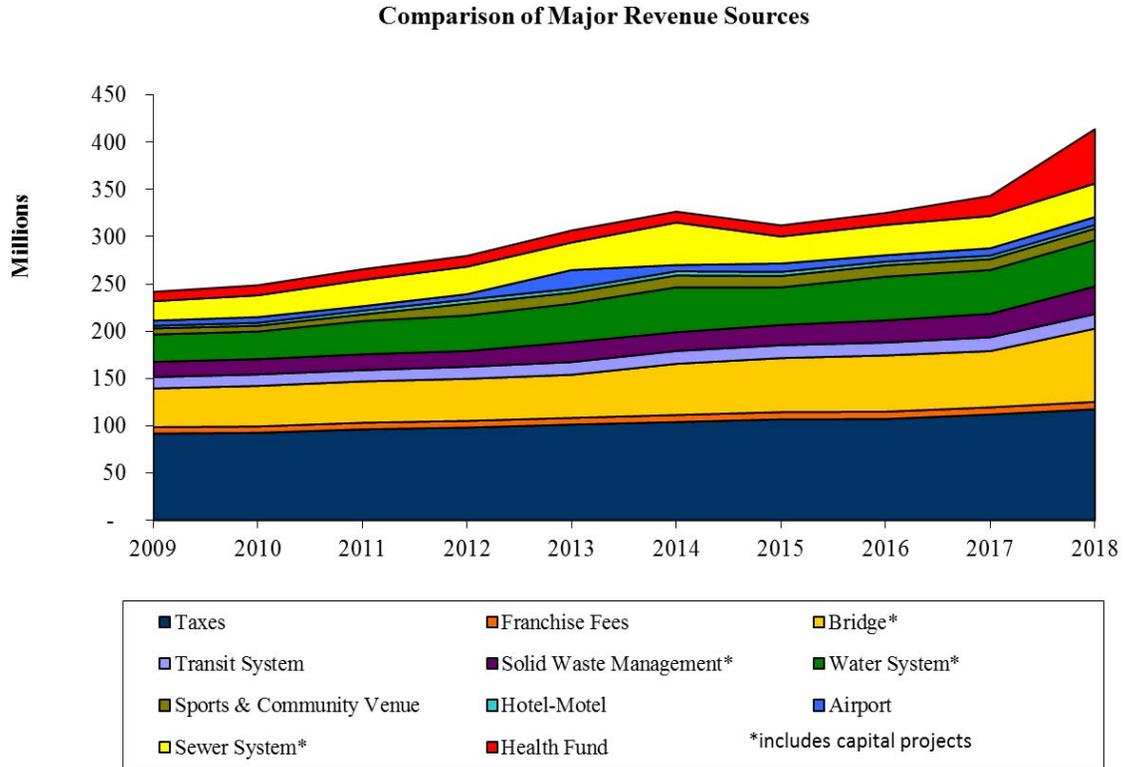
| DEPARTMENT | DIVISION | DESCRIPTION | AMOUNT | FUNDING SOURCE | |
|------------------------|-------------------------------|--|--|----------------|--------------|
| LIBRARY | MAIN BRANCH | COMPUTER HARDWARE | | | |
| | | REPLACE NEW SERVER FOR PHONE SYSTEM AT END OF LIFE. | 6,000 | BOND SAVINGS | |
| | INNER CITY BRANCH | COMPUTER HARDWARE | | | |
| | | REPLACE SERVER FOR COMPUTER LAB THAT IS NOT WORKING. | 6,000 | BOND SAVINGS | |
| | | LIBRARY TOTAL | <u>12,000</u> | | |
| IST - GENERAL FUND | PUBLIC ACCESS CENTER | BUILDING & OTHER IMPROVEMENTS | | | |
| | | REPLACE ROOF FOR TELECOMMUNICATIONS BUILDING | 150,000 | BONDS | |
| | | IST - GENERAL FUND TOTAL | <u>150,000</u> | | |
| | | GENERAL FUND TOTAL | <u>14,382,352</u> | | |
| OTHER FUNDS | | | | | |
| COMMUNITY DEVELOPMENT | ADMINISTRATION | AUTOMOTIVE | | | |
| | | ONE NEW FORD EXPLORER FOR CDBG ADMINISTRATION | 29,500 | OPERATIONS | |
| | | | <u>29,500</u> | | |
| HEALTH | ADMINISTRATION | COMPUTER HARDWARE | | | |
| | | THREE (3) CISCO CATALYST 3650-48TO-S-SWITCH-48 PORTS MANAGED RACK MOUNTABLE (\$5707.71 EACH) TO REPLACE EXISTING LEGACY SWITCH WHICH IS CURRENTLY OUTDATED. THIS IS TO SUPPORT IT COMMUNICATIONS EMAIL, INTERNET, SERVER CAPACITY & IMPROVE ROUTED SYSTEM. | 17,124 | BOND SAVINGS | |
| | | | AUTOMOTIVE | | |
| | | | ONE (1) FULL SIZE, REGULAR CAB, SHORT BED TRUCK TO REPLACE UNIT #14155 THAT IS 15 YEARS OLD WITH 85K MI. AND HAS CONTINUOUS MAINTENANCE ISSUES. UNIT WILL BE USED FOR TRANSPORT OF SUPPLIES, EQUIPMENT AND CLINIC MAINTENANCE. | 23,000 | BOND SAVINGS |
| | | | BUILDING & OTHER IMPROVEMENTS | | |
| | | | REPLACE ROOF TO HEALTH DEPARTMENT BUILDING | 100,000 | BONDS |
| | | | IMPROVEMENTS OTHER THAN BUILDING | | |
| | | | RESURFACE WEST SIDE PARKING LOT OF HEALTH DEPARTMENT BUILDING | 336,000 | BONDS |
| | | | 50% OF THE COST TO RESURFACE THE EAST SIDE PARKING LOT OF HEALTH DEPARTMENT BUILDING | 125,000 | CIF |
| | | TUBERCULOSIS | AUTOMOTIVE | | |
| | | ONE MINI VAN TO REPLACE A 2008 CHEVY UPLANDER W/ 72K MI. W/ CURRENT MAINTENANCE ISSUES. UNIT WILL BE USED TO TRANSPORT MEDICATIONS AS WELL AS FOR SITE VISITS & TB INVESTIGATIONS. | 23,000 | BOND SAVINGS | |
| | ENVIRONMENTAL HEALTH SERVICES | AUTOMOTIVE | | | |
| | | TWO (2), MID SIZE, 6 CYLINDER, AUTOMATIC, AUTOS TO REPLACE TWO 2007 CHEVY MALIBUS WITH 84,209 & 65,108 MILES. UNITS ARE USED FOR INSPECTIONS, INVESTIGATIONS, AND VECTOR CONTROL AT A COST OF \$24,150 EA. | 48,300 | BOND SAVINGS | |
| | | HEALTH TOTAL | <u>672,424</u> | | |
| AIRPORT | BUILDING MAINTENANCE | MACHINERY & EQUIPMENT | | | |
| | | PARKING PROGRAM NEW MACHINES TO REPLACE EXISTING EQUIPMENT AND ADDITIONAL EXIT & ENTRY LANES. TO INCLUDE RELATED EXPENDITURES FOR NETWORK AND ELECTRICAL WORK, CAMERAS, AND VEHICLE INVENTORY LICENSE PLATE READERS. | 300,000 | OPERATIONS | |
| | AIRPORT SECURITY | MACHINERY & EQUIPMENT | | | |
| | | FIVE MOTOROLA APX CAR RADIOS AT A COST OF \$6,500 EA. TO REPLACE OBSOLETE RADIOS DUE TO LPD RADIO SYSTEM. | 32,500 | OPERATIONS | |
| | | TWENTY-EIGHT MOTOROLA APX 5000 PORTABLE RADIO AT A COST OF \$5,500 EA. TO REPLACE PORTABLE RADIOS THAT WILL NO LONGER BE COMPATIBLE WITH LAREDO POLICE DEPARTMENT. | 154,000 | OPERATIONS | |
| | | AIRPORT TOTAL | <u>486,500</u> | | |
| ENVIRONMENTAL SERVICES | CREEK CLEANING | MACHINERY & EQUIPMENT | | | |
| | | ONE NEW 32' TRAILER W/DOVETAIL RAMPS TO TRANSPORT TRACTORS. | 11,000 | OPERATIONS | |
| | | AUTOMOTIVE | | | |
| | | ONE 3/4 TON, LONG BED, CREW CAB, DIESEL TRUCK TO REPLACE A 2009 FORD W/ 52K MI. | 38,000 | OPERATIONS | |
| | | 1 EA SKID STEER W/ SOLID TIRES CASE XL 480 TO REPLACE A 2002 CASE BOBCAT UNIT 4184 W/ 500 HRS. | 61,000 | OPERATIONS | |
| | | 1 EA DUMP TRUCK / 16 CYD W/ TARP TO REPLACE A 2001 PETERBILT W/ 3,904 HRS. | 145,000 | OPERATIONS | |
| | | ENVIRONMENTAL SERVICES TOTAL | <u>255,000</u> | | |

| DEPARTMENT | DIVISION | DESCRIPTION | AMOUNT | FUNDING SOURCE | |
|-----------------------------------|--------------------------|--|---|----------------|-------|
| CONVENTION & VISITORS BUREAU | ADMINISTRATION | AUTOMOTIVE | | | |
| | | ONE NEW SUBURBAN TO REPLACE A 2008 CHEVROLET UPLANDER MINI-VAN WITH 73K MI. IN NEED OF CONTINUAL REPAIRS. UPLANDER IS USED BY MESSENGER FOR DAILY ERRANDS. A DODGE MINI-VAN IS USED BY MESSENGER FOR DAILY ERRANDS. A DODGE MINI-VAN WOULD BE USED FOR ERRANDS. WITH THE NEW VEHICLE, CVB WOULD HAVE THREE OTHER VEHICLES READILY AVAILABLE FOR DAILY NEEDS. SUBURBAN WOULD BE SIMILAR TO AIRPORT AND BRIDGE VEHICLES AND USED LOCALLY TO TRANSPORT OUT OF TOWN AND FOR BUSINESS TRAVEL.GUESTS AS WELL . | 70,000 | OPERATIONS | |
| | | CONVENTION & VISITORS BUREAU TOTAL | 70,000 | | |
| PARKING METERS | PARKING | MACHINERY & EQUIPMENT | | | |
| | | TO PURCHASE NEW EQUIPMENT FOR THE PROPOSED PEDREGAL PARKING LOT INCLUDING FEE COMPUTER, ARM GATES, TICKET SPITTERS, LOOPS, MAGNETIC STRIPE READER AND VALIDATOR, FEE INDICATOR, PAY IN LINE EXIT STATION, SOFTWARE, SERVER AND INSTALLATION. | 100,000 | OPERATIONS | |
| | | PARKING METERS TOTAL | 100,000 | | |
| SPORTS & COMMUNITY SALES TAX FUND | UNI-TRADE OPERATIONS | AUTOMOTIVE | | | |
| | | ONE NEW JOHN DEERE 3038E COMPACT UTILITY TRACTOR W/ D160 LOADER ATTACHMENT AND 647 ROTARY TILLER FOR FIELD MAINTENANCE. | 23,029 | OPERATIONS | |
| | | ONE NEW JOHN DEERE XUV 825I GATOR FOR FIELD MAINTENANCE. | 39,782 | OPERATIONS | |
| | TAMIU SPORTS COMPLEX | IMPROVEMENTS OTHER THAN BUILDING | | | |
| | | ONE NEW JOHN DEERE Z997 DIESEL W 72" MOWERS W/ 7-GAUGE SIDE DISCHARGE DECK FOR FIELD MAINTENANCE | 18,628 | OPERATIONS | |
| | | DESIGN & ENGINEERING COSTS FOR TENNIS COURTS | 500,000 | OPERATIONS | |
| | | SPORTS & COMMUNITY VENUE TOTAL | 581,439 | | |
| BRIDGE | BRIDGE POLICE | AUTOMOTIVE | | | |
| | | PURCHASE THREE FULLY EQUIPPED MARKED UNITS AT AN APPROXIMATE COST OF \$65,000 EA. FOR NEW POLICE OFFICERS ASSIGNED TO WORLD TRADE BRIDGE. | 195,000 | OPERATIONS | |
| | BRIDGE 2018 REVENUE BOND | INTERNATIONAL BRIDGES | | | |
| | | WORLD TRADE BRIDGE FAST LANE PROJECT | 10,300,000 | BONDS | |
| | | BRIDGE TOTAL | 10,495,000 | | |
| SOLID WASTE | BRANCH | AUTOMOTIVE | | | |
| | | THREE 40 CU HEAVY DUTY GRAPPLE TRUCKS AT AN ESTIMATED COST OF \$220,000 EA. | 660,000 | BONDS | |
| | SANITATION | AUTOMOTIVE | | | |
| | | SIX SIDE LOADER REFUSE TRUCKS TO REPLACE OLDER FLEET W/ OVER 10K HOURS AT A COST OF \$280,000 EACH. | 1,680,000 | BONDS | |
| | | | SIX REAR LOADER REFUSE TRUCKS TO REPLACE OLDER FLEET AT A COST OF \$175,000 EACH. | 1,050,000 | BONDS |
| | LANDFILL | AUTOMOTIVE | | | |
| | | ONE ARTICULATED DUMP TRUCK FOR HAULING OVER 30 TONS PER TRIP. OLDER TRUCKS HAVE OVER 13K HOURS. | 550,000 | BONDS | |
| | | ONE SHEEP FOOT TO COMPACT SLOPES AND PREVENT DETERIORATION. | 175,000 | BONDS | |
| | | SOLID WASTE TOTAL | 4,115,000 | | |
| SEWER SYSTEM | ADMINISTRATION | BUILDINGS | | | |
| | | CONSTRUCTION OF A 6,600 SQ. FT. ADMINISTRATION BUILDING FOR THE WASTEWATER TREATMENT DIVISION AT THE NORTH LAREDO WASTEWATER TREATMENT PLANT. | 2,500,000 | BONDS | |
| | WASTEWATER TREATMENT | MACHINERY & EQUIPMENT | | | |
| | | ONE NEW 125 HP MOTOR BLOWER COMPRESSOR | 50,000 | BONDS | |
| | | ONE SET OF SUN PROTECTIVE EQUIPMENT FOR BLOWERS | 80,000 | BONDS | |
| | | ONE NEW SLUDGE TRANSFER PUMP | 48,000 | BONDS | |
| | | ONE NEW WATER DISTILLATION UNIT WITH ACCESSORIES | 14,890 | BONDS | |
| | | AUTOMOTIVE | | | |
| | | ONE NEW JOHN DEER MOWING TRACTOR | 94,730 | BONDS | |
| | | ONE REPLACEMENT 14 CY DUMP TRUCK | 140,000 | BONDS | |
| | | THREE GRIT DISPOSAL 4 CU. YD. DUMPSTERS AT AN ESTIMATED COST OF \$8,000 EA. | 24,000 | BONDS | |
| | | ONE 3/4 TON PICK UP TRUCK TO REPLACE A 2007 UNIT | 35,000 | BONDS | |
| | | ONE NEW F550 TRUCK - EXISTING UNIT WILL BE TRANSFERRED TO UTILITY BILLING | 75,000 | BONDS | |

| DEPARTMENT | DIVISION | DESCRIPTION | AMOUNT | FUNDING SOURCE |
|--------------------------------|---------------------------|--|-------------------|----------------|
| SEWER SYSTEM- CONTINUED | | | | |
| | | BUILDINGS | | |
| | | CONSTRUCTION OF A 6,600 SQ. FT. ADMINISTRATION BUILDING FOR THE WASTEWATER TREATMENT DIVISION AT THE NORTH LAREDO WASTEWATER TREATMENT PLANT. | 2,000,000 | BONDS |
| | | EXPANSION OF THE UNITEC WASTEWATER TREATMENT PLANT TO INCLUDE AN INDUSTRIAL PRE-TREATMENT UNIT. | 2,500,000 | BONDS |
| | | IMPROVEMENTS OTHER THAN BUILDINGS | | |
| | | FIVE TOWERS FOR RADIO COMMUNICATIONS AT AN ESTIMATED COST OF \$112,000 EA. | 560,000 | BONDS |
| WASTEWATER COLLECTION | | SEWER LINES | | |
| | | INSTALLATION OF A 54" GRAVITY SEWER LINE AT ZACATE CREEK | 10,000,000 | BONDS |
| | | MACHINERY & EQUIPMENT | | |
| | | TWO GPS SURVEY UNITS AT AN ESTIMATED COST OF \$26,618 EA. | 53,235 | BONDS |
| | | ONE NEW TRAILER TO HAUL EQUIPMENT | 53,000 | BONDS |
| | | FIVE TRAILERS FOR BACKHOES - ONE NEW UNIT AND FOUR REPLACEMENT UNITS AT AN ESTIMATED COST OF \$15,000 EA. | 75,000 | BONDS |
| | | SEVEN NEW DATA COLLECTORS TO EXPAND THE AUTOMATED METERING INFRASTRUCTURE COVERAGE AREA AT AN AVERAGE COST OF \$39,771 EA. | 278,400 | OPERATIONS |
| | | AUTOMOTIVE | | |
| | | ONE F550 TRUCK TO REPLACE A 2008 MODEL W/ 142K MI. | 75,000 | BONDS |
| | | ONE F250 TRUCK TO REPLACE A 2008 UNIT WITH 145K MI. | 26,000 | BONDS |
| | | TWO FORD REGULAR CAB TRUCKS TO REPLACE TWO 2008 FORD RANGERS WITH 123K MI. AND 116K MI. AT AN ESTIMATED COST OF \$22,000 EA. | 44,000 | BONDS |
| | | TWO 1/2 TON PICK UP TRUCKS TO REPLACE A 2008 MODEL WITH \$121K MI. AND A 2008 MODEL WITH 111K MI. AT AN ESTIMATED COST OF \$26,000 EA. | 52,000 | BONDS |
| | | THREE TRANSIT 150 LOW-ROOF CARGO VANS WITH RACKS TO REPLACE A 2011 FORD RANGER WITH 100K MI., A 2003 FORD RANGER WITH 87K MI., AND A 2011 FORD F-150 WITH 91K MI. TO STOCK MATERIAL METER KITS. ESTIMATED COST IS \$36,715 EA. | 110,145 | BONDS |
| | | ONE NEW MINI EXCAVATOR | 30,000 | BONDS |
| | | FOUR 14 YARD DUMP TRUCKS - TWO NEW UNITS AND TWO REPLACEMENT UNITS AT AN ESTIMATED COST OF \$140,000 EA. | 560,000 | BONDS |
| | | THREE INTERNATIONAL 7400 DUMP TRUCKS, 6 X 4-CY 14 - ONE NEW UNIT AND TWO REPLACEMENT UNITS AT AN ESTIMATED COST OF \$140,000 EA. | 420,000 | BONDS |
| | | FIVE BACKHOES - ONE NEW UNIT AND FOUR TO REPLACEMENT UNITS AT AN ESTIMATED COST OF \$76,000 EA. | 380,000 | BONDS |
| | | SEWER SYSTEM TOTAL | <u>20,278,400</u> | |
| WATERWORKS | WATER TREATMENT | MACHINERY & EQUIPMENT | | |
| | | INSTALLATION OF A HIGH SERVICE PUMP VFD AND POWER FACTOR CORRECTION AT JEFFERSON WATER TREATMENT PLANT AND A LOW SERVICE PUMP AT EL PICO WATER TREATMENT PLANT. PUMPS WILL IMPROVE ENGERGY EFFICIENCY. | 1,035,125 | OPERATIONS |
| | WATER AVAILABILTIY | WATER RIGHTS | | |
| | | WATER RIGHTS | 1,000,000 | OPERATIONS |
| | | WATERWORKS TOTAL | <u>2,035,125</u> | |
| INFORMATION TECHNOLOGY | WI-FI | IMPROVEMENTS OTHER THAN BUILDING | | |
| | | 120' TOWER AND SHELTER INSTALLATION AT NORTH CENTRAL PARK WHICH WILL EXPAND CURRENT CANOPY MOTO-MESH WIRELESS NETWORK CONNECTING CITY PARKS. | 40,000 | OPERATIONS |
| | | COMPUTER HARDWARE | | |
| | | WIRELESS EQUIPMENT TO UPGRADE MOTO-MESH NETWORK TO INSTALL AT NEW TOWER TO BE LOCATED AT NORTH CENTRAL PARK. | 20,000 | OPERATIONS |
| | | INFORMATION TECHNOLOGY TOTAL | <u>60,000</u> | |
| HOTEL-MOTEL FUND | HOTEL-MOTEL | FEDERAL COURTHOUSE RESTORATION | | |
| | | RENOVATIONS TO FEDERAL COURTHOUSE BUILDING INCLUDING CARPET, CEILING TILES, WALLS, SEWER PIPES, PAINT, LANDSCAPING & REPAIR OF HISTORIC FEATURES . | 800,000 | OPERATIONS |
| | | HOTEL-MOTEL TOTAL | <u>800,000</u> | |
| EL METRO OPERATIONS | FIXED ROUTE | AUTOMOTIVE | | |
| | | SIX 40' HEAVY DUTY BUSES TO REPLACE OLDER BUSES AT AN ESTIMATED COST OF \$489,000 EA. | 2,934,000 | BONDS |
| | | TRANSIT TOTAL | <u>2,934,000</u> | |
| | | OTHER FUNDS TOTAL | <u>42,912,415</u> | |
| | | TOTAL CAPITAL OUTLAY REQUESTS | <u>57,294,767</u> | |

Major Funding Changes

The revenue sources depicted in the graph below account for \$413,810,854, or 78%, of the City's total operating revenues (excludes inter-fund transfers/charges)



GENERAL FUND

Revenues

The adopted budget for FY 17-18 reflects an increase in revenues of \$11.2 million or a 6.2.0% over FY 16-17 original budget. Some of the major revenue highlights for General Fund consist of the following:

Taxes

Property Taxes – The adopted budget for FY 17-18 includes a tax levy of \$83,909,112, inclusive of a tax freeze for persons 65 years and older. The property tax rate is \$0.637 and has remained unchanged over the past fourteenth years. This rate includes \$0.491887 for maintenance and operations and \$0.145113 for interest and debt service. The FY 17-18 budget includes a proposed collection rate of 97%, which will generate \$62,864,654 in tax revenue for General Fund. This represents an increase of \$3,423,459, or 5.7%, over for FY 16-17 original budget.

The FY 17-18 adopted budget also includes \$1,197,020 in revenues from prior year taxes, an equivalent of 1.43% of the tax levy, and penalty and interest collections of \$1,163,215. The City charges a 15% collection fee, which is projected at \$413,465 for FY 17-18. The City contracts with a local law firm for the collection of delinquent taxes.

Sales Tax - The FY 17-18 adopted budget includes an increase in sales tax revenue over the FY 16-17 estimate of \$1,001,438.

Franchise Fees

The FY 17-18 adopted budget encompasses higher franchise fees of \$188,820, or 2.5%, over the estimated budget of FY16-17.

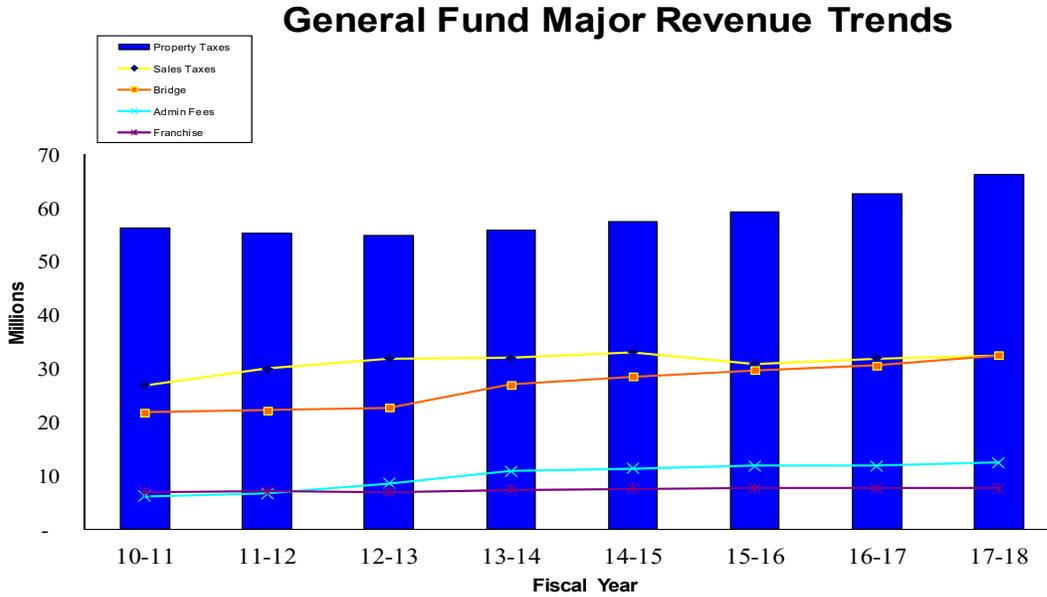
Transfers

The FY 17-18 adopted budget includes transfers from the following funds: \$160,818 from the Hotel-Motel Fund for City promotions and the Public Access Channel; \$11,500,000 from the Capital Improvements Fund for streets improvements; \$2,500,000 from the Risk Management Fund; \$340,517 from the Recreation Fund; \$250,000 from the Municipal Housing Corporation Fund, and \$250,000 from the Parking Meters Fund.

Charges for Service

An administrative charge is assessed to the following departments: Airport, Fleet Management, Bridge, Municipal Housing, Water Works, Sewer System, Parking Meters, Information and Technology Services, Recreation, Solid Waste Management, Environmental Services, and Risk Management. This reflects an allocation of General Fund overhead (City Council, City Manager, City Attorney, Internal Audit, Real Estate, Public Information Office, City Secretary, Financial Services, Budget and Human Resources) on a pro rata basis, based on the respective fund's actual revenues incurred for FY 15-16. For FY 17-18, these fees comprise an increase of 5.0% of the assessment for FY 16-17.

The graph below illustrates trends for the major sources of revenue for General Fund over an eight (8) year period.



| (in millions) | 10-11 | 11-12 | 12-13 | 13-14 | 14-15 | 15-16 | 16-17 | 17-18 |
|------------------------|-------|-------|-------|-------|-------|-------|-------|-------|
| Property Taxes | 56.3 | 55.3 | 54.8 | 55.8 | 57.4 | 59.3 | 62.5 | 66.3 |
| Sales Taxes | 26.9 | 30.0 | 32.0 | 32.0 | 33.0 | 30.9 | 31.9 | 32.4 |
| Bridge Transfer | 21.8 | 22.2 | 22.7 | 27.0 | 28.5 | 29.7 | 30.6 | 32.5 |
| Admin Charges | 6.2 | 6.7 | 8.6 | 10.9 | 11.3 | 11.8 | 11.9 | 12.5 |
| Franchise Fees | 7.0 | 7.0 | 7.0 | 7.4 | 7.5 | 7.6 | 7.6 | 7.7 |

Expenditures

The provision for General Fund expenditures reflected in the FY 17-18 adopted budget encompasses an increase over last year's budget by \$11.2 million or 6.2%.

The major increases in expenditures are due to the following categories: Personnel of \$6.2 million, 800 MHZ Radio System of \$654 thousand, Airport rents of \$922 thousand, Traffic maintenance & operations of 281 thousand and Police maintenance & operations of \$345 thousand. The following are included in the proposed personnel appropriations:

- \$1,549,437 for a 3% Fire contractual obligation and related add pays and benefits;
- \$2,156,915 for a 4% Police contractual obligation and related added pays and benefits;
- \$330,214 for the merit reinstatement; and
- \$796,463 for a 2% COLA for all civilian employees.

General Fund expenditures consist of the following activities: General Government, Public Safety, Public Works, Health and Welfare, Cultural and Recreational, and Other Financing Uses.

In addition, a total of 41.51 positions at an estimated cost of \$2.8 million were created in the following department:

Traffic Department: 6 positions - 1 Administrative Assistant I, 1 Warehouse Clerk, 1 Engineering Associate II, 3 positions for Sign Marking and Traffic Control Division

Economic Development Department: 2 positions - 1 Director, 1 Administrative Assistant

Parks & Leisure Department: - 8.51 positions to appropriately staff new swimming pools

Police Department: 19 positions - 8 Police Cadets, 9 Investigators, 1 Communication Technician, 1 Computer Operator

Budget Department: - 1 Administrative Assistant I

Animal Care Services Department: 2 positions – 2 Kennel Workers

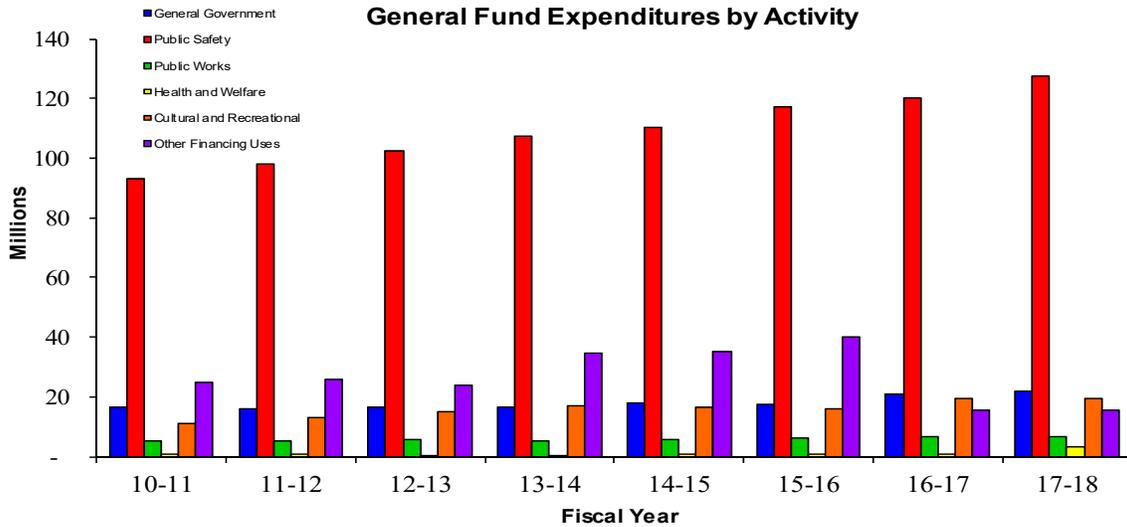
Internal Audit Department: 1 position - 1 Compliance Officer

City Manager’s Office: 2 positions - 1 Data Officer, 1 Chief Innovation Officer

Transfers Out

The FY 17-18 adopted budget contains transfers out of \$4,985,758, which represents a decrease of \$1,078,864, or 17.8%, over the FY 16-17 estimate. The Transfers Out are attributed to the following funds: Health Department - \$3,049,462, Special Police Program - \$898,997, Auto Theft Task Force - \$421,720, Max Mandel Golf Course \$400,000 and Special Fire Grants \$215,579.

The graph below presents the trends in expenditures for General Fund by activity over the most recent eight (8) year period.



| (in millions) | 10-11 | 11-12 | 12-13 | 13-14 | 14-15 | 15-16 | 16-17 | 17-18 |
|----------------------------|-------|-------|-------|-------|-------|-------|-------|-------|
| General Gov. | 16.5 | 15.8 | 16.4 | 16.5 | 17.9 | 17.6 | 20.8 | 22.0 |
| Public Safety | 93.0 | 97.8 | 102.3 | 107.1 | 110.2 | 117.2 | 120.3 | 127.5 |
| Public Works | 5.0 | 5.2 | 5.4 | 5.2 | 5.6 | 6.1 | 6.7 | 6.7 |
| Health and Well. | 0.8 | 0.7 | 0.4 | 0.4 | 0.5 | 0.5 | 0.5 | 3.2 |
| Cultural & Rec. | 11.1 | 13.2 | 14.9 | 16.8 | 16.3 | 16.2 | 19.2 | 19.4 |
| Other Financing | 24.6 | 25.6 | 23.7 | 34.6 | 34.9 | 40.1 | 15.5 | 15.4 |

COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)

The activities of the Community Development department are primarily federally funded by the U.S. Department of Housing and Urban Development (HUD). Accordingly, one of the major sources of funding it provides includes the Community Development Block Grant (CDBG), which is an annual grant, based on a formula allocation, provided to metropolitan cities and urban counties. The purpose is to aid with the facilitation of neighborhood revitalization, economic development, and the improvement of community facilities and services. The City of Laredo is an entitlement community; therefore, it is able to determine the application of these funds provided the relevant projects meet national objectives to either benefit individuals of low and moderate income, address slub and blight, and/or address critical community needs.

Revenues

The City is to receive funding of \$3,404,217 for FY 17-18 (the 43rd Action Year), a decrease of 3.7% over FY 16-17 (the 42nd Action Year) when the City received an award of \$3,536,125.

Expenditures

The following figures list the appropriation of funds reported for the FY 17-18 adopted budget for the Community Development department:

| | | |
|--------------------------------------|----|-----------|
| Administration | \$ | 672,939 |
| Housing Rehab Administration | | 284,384 |
| Housing Rehab Loan Program (PI) | | 469,612 |
| Code Enforcement | | 508,573 |
| Graffiti Removal Program | | 47,382 |
| Downtown Senior Recreational Program | | 161,327 |
| El Eden Park Improvements | | 540,000 |
| Ochoa/Sanchez Park Improvements | | 100,000 |
| District IV Sidewalks | | 80,000 |
| Ponderosa Park Improvements | | 100,000 |
| De Llano Park | | 80,000 |
| District VII - Bike Lanes | | 180,000 |
| District VIII- Bike Lanes | | 180,000 |
| | | <hr/> |
| Total Funding FY 2017-18 | \$ | 3,404,217 |

AIRPORT FUND

Mexican Customs in Laredo, Texas makes Laredo unique in that no other airport outside of Mexico is approved by the Mexican Government to pre-clear Mexico bound air cargo. It is also historic in the sense that nowhere else do two countries share one building at an airport to house two customs. The City of Laredo invested \$3.3 million in constructing a Federal Inspection Services (FIS) facility.

The pre-clearance program simplifies, expedites, reduces cost, and enhances security for Mexico bound air cargo. Initially only Mexican certified importers in the auto manufacturing, auto parts, electrical / electronics and aerospace industries will be able to participate in this Mexican Customs Clearance. Air cargo pre-cleared at the Laredo International Airport will upon arrival in Mexico be immediately released to the owner without having to pause at a Mexican airport bonded facility. Preclearance is important to the manufacturing sector that relies on “Just-In-Time” delivery of its inventory.

Air cargo destined to Mexico from all over the world can be diverted to the Laredo International Airport to be cleared by Mexican Customs and then flown or truck to

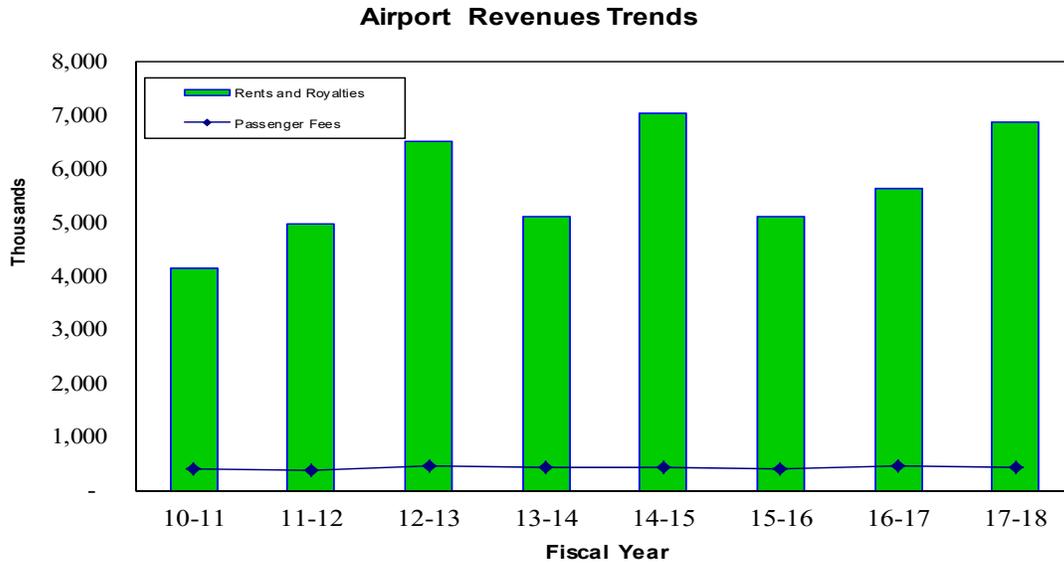
Mexico. Laredo ranks 53rd in the nation for all cargo activity, Laredo International Airport, NAFTA Cargo Hub, is the only airport along the entire southern border with U.S. Customs availability 24/7 and only airport in the nation where U.S. Customs processes air cargo 24/7. Mexican Customs at the Laredo International Airport will expand and solidify the City of Laredo, Texas as the premier commercial port on the southern border.

Revenues

The Laredo International Airport is an integral part of the National Airspace System Plan that provides services to the public consisting of commercial aviation, general aviation, and military support. Airport Administration is responsible for managing the operations, planning, and maintenance of the City’s property, which is used for both aviation and non-aviation purposes. The revenues generated from rents support the operations, maintenance, and debt service of the airport.

Rents, Royalties, and Interest Income is projected to increase by \$1,225,158 over the FY16-17 original budget, which is partly attributed to building rents, aeronautical building rents, airport land rents, passenger and cargo landing fees.

The table below illustrates trends for the two sources of revenue for the Airport department over an eight (8) year period.



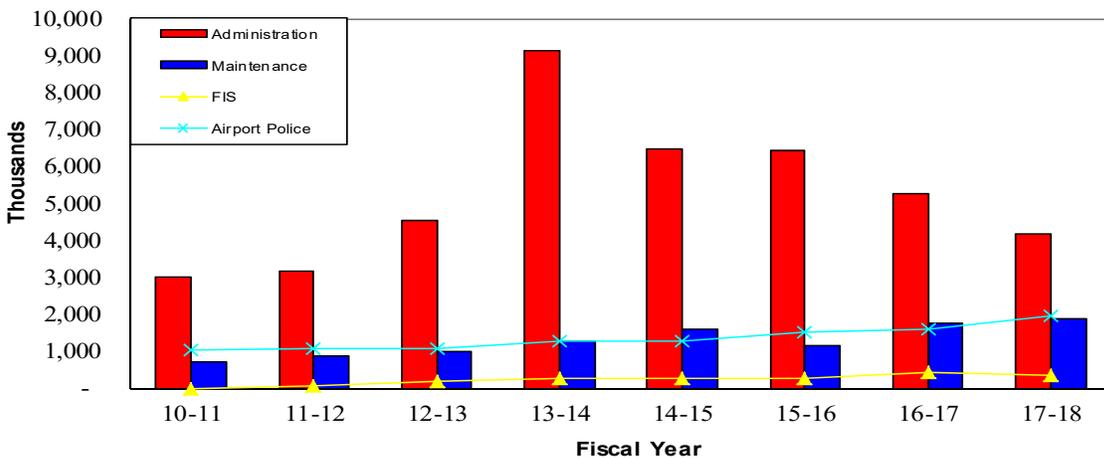
| <i>(in millions)</i> | 10-11 | 11-12 | 12-13 | 13-14 | 14-15 | 15-16 | 16-17 | 17-18 |
|--|-------|-------|-------|-------|-------|-------|-------|-------|
| <i>Rents, Royalties & Interest</i> | 4.1 | 4.2 | 6.5 | 5.0 | 7.0 | 5.0 | 5.6 | 6.8 |
| <i>Passenger Fees</i> | 0.4 | 0.3 | 0.4 | 0.4 | 0.4 | 0.3 | 0.4 | 0.4 |

The FY 17-18 adopted budget depicts total expenditures of \$8,976,813, with Airport Administration accounting for 46.60% of total expenditures. Included in Administration are services that the City pays for to the Fire Department to provide a crash crew. Debt Service and Personnel Expenses comprise other key Administrative Expenditures. Building and Ground Maintenance constitute 27.32%, followed by Airport Security of 21.64%, Federal Inspection Services of 3.85%, and Foreign Trade Zone and Operation Stone Garden of 0.60%.

Expenditures for the FY 17-18 adopted budget are \$891,099, or 9.03%, lower than the FY 16-17 original budget. The Debt Service for Airport will be paid by General Fund in lieu of payment for sale of airport property. The combined debt service total for FY 16-17 and FY 17-18 is \$995,678. These monies will be used by Airport for capital outlay and feasibility study projects as follows: Land Use Study & Master Plan \$400,000; Hotel Concession & Improvements \$50,000; Fuel Station Concession & Improvements \$59,178; Parking Paid Program Equipment Replacement & Improvements \$300,000; and Airport Police Cars and Officers radio upgrade \$186,500.

The table below depicts expenditure trends over an eight (8) year period for the Airport department:

Airport Expenditures Trends



| (in millions) | 10-11 | 11-12 | 12-13 | 13-14 | 14-15 | 15-16 | 16-17 | 17-18 |
|---------------------------|-------|-------|-------|-------|-------|-------|-------|-------|
| Administration | 3.00 | 3.16 | 4.55 | 9.12 | 6.45 | 6.44 | 5.24 | 4.18 |
| Maintenance | 0.72 | 0.86 | 0.97 | 1.25 | 1.59 | 1.15 | 1.74 | 1.88 |
| Airport Police | 1.03 | 1.05 | 1.06 | 1.27 | 1.26 | 1.52 | 1.59 | 1.94 |
| Federal Inspection | 0.00 | 0.06 | 0.17 | 0.28 | 0.26 | 0.27 | 0.41 | 0.34 |

HOTEL-MOTEL FUND

Revenues

The City levies a 7% hotel-motel tax used to fund tourism as well as various promotional, artistic, and historical activities.

The FY 17-18 adopted budget for the Hotel-Motel Fund reflects anticipated revenue of \$3,804,972. This constitutes a decrease in tax revenue of \$21,819, over the FY 16-17 original budget and a decrease of \$77,906, or 2.01%, from the FY 15-16 actuals. The FY 17-18 adopted budget includes a decrease of \$25,891 over FY 16-17 estimate. Some of the factors that attribute to the decrease in revenue are due to the Mexican peso devaluation, the oil and gas “Eagle Ford Shale” slump and rate integrity destabilization due to new hotels in the market.

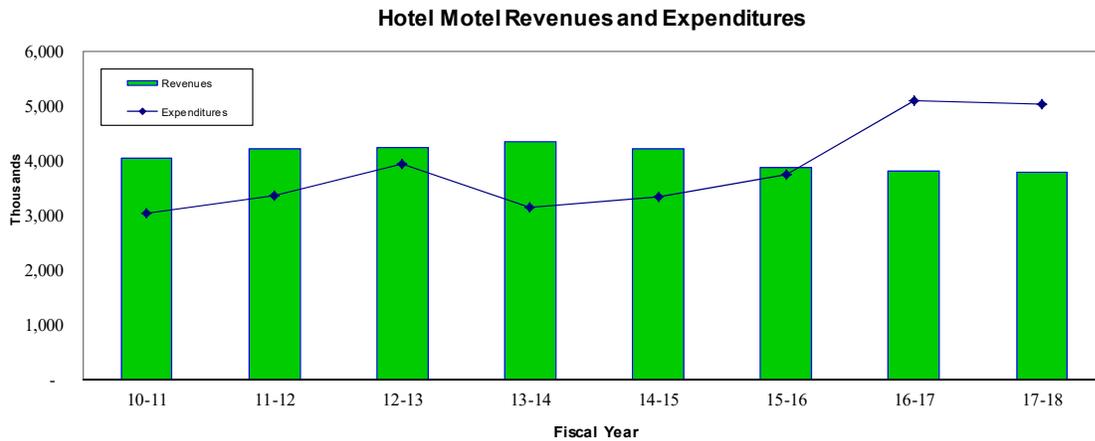
Expenditures

Total expenditures for the FY 17-18 Hotel-Motel fund are projected to decrease \$75,460, or 1.488%, over the FY 16-17 original budget. The budget includes appropriations of \$314,750 for Tourism and Promotions, \$317,000 for Historical and Arts, \$800,000 for the restoration of a historic courthouse building, \$25,000 for City Promotions, \$135,818 for the Public Access Center, \$150,000 for Hosting of Sporting Events and \$3,297,333 for the Convention and Visitor’s Bureau.

The following is a percentage breakdown of the total distribution of appropriated expenditures for the Hotel-Motel Fund:

| | |
|-------------------------------|---------------|
| Tourism and Promotions | 6.2% |
| Federal Building Restoration | 15.9% |
| Historical and Arts | 6.3% |
| City Promotions | 0.5% |
| Public Access Channel | 2.7% |
| Hosting of Sporting Events | 3.0% |
| Convention & Visitor's Bureau | <u>65.4%</u> |
| | <u>100.0%</u> |

The following table displays the trends in both revenues and expenditures over an eight (8) year period:



| (in millions) | 10-11 | 11-12 | 12-13 | 13-14 | 14-15 | 15-16 | 16-17 | 17-18 |
|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|
| Revenues | 4.0 | 4.2 | 4.2 | 4.3 | 4.2 | 3.8 | 3.8 | 3.8 |
| Expenditures | 3.0 | 3.3 | 3.9 | 3.1 | 3.3 | 3.7 | 5.1 | 5.0 |

DEBT SERVICE FUND

Bond Ratings

The following bond ratings for the City of Laredo, which directly affect the cost of debt, were affirmed during the most recent bond ratings dated August 2016:

| | Moody's | Standard & Poor's | Fitch |
|---------------------------|---------|-------------------|-------|
| General Obligation Bonds | Aa2 | AA | AA |
| Certificate of Obligation | Aa2 | AA | AA |
| Bridge System | A2 | A+ | A+ |
| Sewer System | A1 | AA- | AA- |
| Water System | A1 | AA- | AA- |
| Sports & Community Venue | A1 | A+ | AA- |

The following financial debt mechanisms are utilized by the City to support its financial needs and still maintain its high bond ratings:

General Obligation Bonds are issued for the acquisition of property for permanent public improvements or for any other public purpose. These issues are financed for twenty (20) years for projects under Governmental Funds.

Revenue Bonds are issued for the purpose of constructing, purchasing, improving, extending or repairing public utilities, recreational facilities, or facilities for any other self-liquidating municipal function. These issues are usually financed for twenty-five (25) years for Business Type Funds.

Certificates of Obligations are issued for the purpose of constructing, purchasing, improving, or repairing public property or facilities. These certificates are issued for twenty (20) years and are used to finance projects for both Governmental and Business Type Funds.

Public Property Finance Contractual Obligations are issued to finance the purchase of capital equipment with an estimated useful life of 5, 7 or 10 years. These Contractual Obligations are normally financed for five (5) years and are used for both Governmental and Business Type Funds.

**Computation of Legal Debt Margin
September 30, 2017**

The Constitution of Texas in Article 11, Section 5, limits the maximum amount that a home-rule city can tax to \$2.50 per \$100.00 of valuation and the same Article provides that no debt shall ever be created by any city unless, at the same a time, a provision is made to assess and collect annually a sufficient sum to pay the interest thereon and create a sinking fund of at least two percent thereon. The Attorney General of Texas, in connection with the quoted provision, has created a rule for the guidance of home-rule cities which states that the bonds allowable under this constitutional provision shall be on the basis of no greater than \$1.50 per \$100.00 of valuation unless the city charter provides for less than the maximum specified in the Attorney General's rule. City Charter Section 6.13, as amended in November of 1995, limits the total overall outstanding debt to 10% of the total assessed valuation of the City. At this time, the City has allocated approximately **\$0.142932** of the total tax rate.

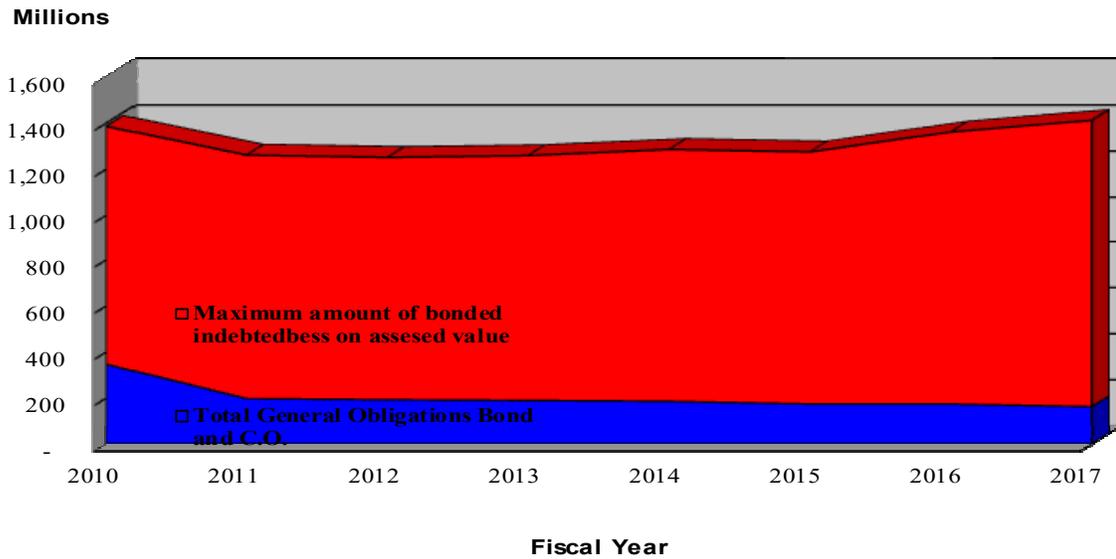
| | |
|---|-------------------------|
| Assessed Value on 2016 Tax Roll | \$12,490,928,773 |
| Maximum amount of bonded indebtedness on such assessed value (10%) | \$ 1,249,092,877 |
| Amount of debt applicable to said maximum debt limit: | |
| Total General Obligation Bonds and Certificates of Obligations | \$182,922,958 |
| (Percentage of G.O. and C.O. debt to assessed value) | 1.46 % |
| Less: Debt Service Fund Balance as of September 30, 2017 | <u>\$ 4,618,012</u> |
| Total Amount of debt applicable to debt limit | <u>\$ 178,304,946</u> |
| The Debt Margin between current indebtedness and maximum allowable indebtedness | <u>\$ 1,070,787,931</u> |

**CITY OF LAREDO, TEXAS
NOTES TO FINANCIAL STATEMENTS
AS OF SEPTEMBER 30, 2017**

Business-Type and Governmental Activities

| Year | Revenue Bonds | | | Notes / Lease Payables | | | Certificates of Obligation | | | General Obligation Bonds | | | Debt Service to Maturity | | |
|--------------|--------------------|--------------------|--------------------|------------------------|----------------|------------------|----------------------------|-------------------|--------------------|--------------------------|-------------------|--------------------|--------------------------|--------------------|--------------------|
| | Principal | Interest | Total | Principal | Interest | Total | Principal | Interest | Total | Principal | Interest | Total | Principal | Interest | Total |
| 2018 | 17,765,000 | 12,040,730 | 29,805,730 | 470,599 | 97,045 | 567,644 | 12,240,001 | 7,898,575 | 20,138,576 | 10,310,001 | 6,051,385 | 16,361,386 | 40,785,601 | 26,087,735 | 66,873,336 |
| 2019 | 15,881,000 | 11,463,250 | 27,344,250 | 480,644 | 84,346 | 564,990 | 11,570,000 | 7,409,657 | 18,979,657 | 11,299,999 | 5,554,652 | 16,854,651 | 39,231,643 | 24,511,905 | 63,743,548 |
| 2020 | 15,764,000 | 10,923,265 | 26,687,265 | 405,957 | 71,229 | 477,186 | 10,775,000 | 6,928,678 | 17,703,678 | 11,794,999 | 5,062,155 | 16,857,154 | 38,739,956 | 22,985,327 | 61,725,283 |
| 2021 | 15,775,001 | 10,396,623 | 26,171,624 | 389,164 | 60,794 | 449,958 | 9,745,000 | 6,475,244 | 16,220,244 | 12,310,001 | 4,538,448 | 16,848,449 | 38,219,166 | 21,471,109 | 59,690,275 |
| 2022 | 16,339,000 | 9,834,617 | 26,173,617 | 360,138 | 51,696 | 411,834 | 8,735,000 | 6,039,516 | 14,774,516 | 12,615,000 | 3,989,596 | 16,604,596 | 38,049,138 | 19,915,425 | 57,964,563 |
| 2023 | 16,272,000 | 9,216,766 | 25,488,766 | 369,034 | 42,800 | 411,834 | 8,430,000 | 5,609,128 | 14,039,128 | 12,319,999 | 3,416,866 | 15,736,865 | 37,391,033 | 18,285,560 | 55,676,593 |
| 2024 | 16,891,000 | 8,572,379 | 25,463,379 | 378,149 | 33,684 | 411,833 | 9,115,000 | 5,156,730 | 14,271,730 | 12,519,999 | 2,838,230 | 15,358,229 | 38,904,148 | 16,601,023 | 55,505,171 |
| 2025 | 13,540,000 | 7,977,449 | 21,517,449 | 387,490 | 24,343 | 411,833 | 9,565,000 | 4,667,595 | 14,232,595 | 12,515,001 | 2,244,033 | 14,759,034 | 36,007,491 | 14,913,420 | 50,920,911 |
| 2026 | 12,792,999 | 7,484,818 | 20,277,817 | 397,062 | 14,772 | 411,834 | 9,155,000 | 4,174,812 | 13,329,812 | 12,330,000 | 1,643,926 | 13,973,926 | 34,675,061 | 13,318,328 | 47,993,389 |
| 2027 | 12,022,000 | 7,014,686 | 19,036,686 | 406,870 | 4,964 | 411,834 | 7,855,000 | 3,727,778 | 11,582,778 | 11,179,999 | 1,064,049 | 12,244,048 | 31,463,869 | 11,811,477 | 43,275,346 |
| 2028 | 11,116,000 | 6,585,227 | 17,701,227 | - | - | - | 8,215,000 | 3,306,031 | 11,521,031 | 5,045,001 | 682,101 | 5,727,102 | 24,376,001 | 10,573,359 | 34,949,360 |
| 2029 | 11,265,000 | 6,181,761 | 17,446,761 | - | - | - | 8,590,000 | 2,852,599 | 11,442,599 | 2,615,000 | 527,350 | 3,142,350 | 22,470,000 | 9,561,710 | 32,031,710 |
| 2030 | 10,775,000 | 5,761,765 | 16,536,765 | - | - | - | 6,285,000 | 2,457,751 | 8,742,751 | 2,710,000 | 429,050 | 3,139,050 | 19,770,000 | 8,648,566 | 28,418,566 |
| 2031 | 11,185,000 | 5,362,939 | 16,547,939 | - | - | - | 5,830,000 | 2,133,791 | 7,963,791 | 2,815,000 | 326,749 | 3,141,749 | 19,830,000 | 7,823,479 | 27,653,479 |
| 2032 | 11,580,000 | 4,958,438 | 16,538,438 | - | - | - | 6,080,000 | 1,831,940 | 7,911,940 | 2,930,001 | 211,849 | 3,141,850 | 20,590,001 | 7,002,227 | 27,592,228 |
| 2033 | 11,989,999 | 4,549,521 | 16,539,520 | - | - | - | 5,504,999 | 1,541,997 | 7,046,996 | 3,065,000 | 76,625 | 3,141,625 | 20,559,998 | 6,168,143 | 26,728,141 |
| 2034 | 12,420,000 | 4,122,372 | 16,542,372 | - | - | - | 5,735,000 | 1,254,653 | 6,989,653 | - | - | - | 18,155,000 | 5,377,025 | 23,532,025 |
| 2035 | 12,870,001 | 3,675,152 | 16,545,153 | - | - | - | 5,570,000 | 953,615 | 6,523,615 | - | - | - | 18,440,001 | 4,628,767 | 23,068,768 |
| 2036 | 13,330,000 | 3,205,277 | 16,535,277 | - | - | - | 4,465,000 | 681,096 | 5,146,096 | - | - | - | 17,795,000 | 3,886,373 | 21,681,373 |
| 2037 | 13,160,000 | 2,726,643 | 15,886,643 | - | - | - | 2,715,000 | 469,304 | 3,184,304 | - | - | - | 15,875,000 | 3,195,947 | 19,070,947 |
| 2038 | 13,640,000 | 2,238,676 | 15,878,676 | - | - | - | 2,835,000 | 287,098 | 3,122,098 | - | - | - | 16,475,000 | 2,525,774 | 19,000,774 |
| 2039 | 14,150,000 | 1,729,114 | 15,879,114 | - | - | - | 2,955,000 | 97,012 | 3,052,012 | - | - | - | 17,105,000 | 1,826,126 | 18,931,126 |
| 2040 | 14,690,000 | 1,198,158 | 15,888,158 | - | - | - | - | - | - | - | - | - | 14,690,000 | 1,198,158 | 15,888,158 |
| 2041 | 9,775,000 | 808,573 | 10,583,573 | - | - | - | - | - | - | - | - | - | 9,775,000 | 808,573 | 10,583,573 |
| 2042 | 8,235,000 | 440,032 | 8,675,032 | - | - | - | - | - | - | - | - | - | 8,235,000 | 440,032 | 8,675,032 |
| 2043 | 4,160,000 | 239,326 | 4,399,326 | - | - | - | - | - | - | - | - | - | 4,160,000 | 239,326 | 4,399,326 |
| 2044 | 3,120,000 | 122,124 | 3,242,124 | - | - | - | - | - | - | - | - | - | 3,120,000 | 122,124 | 3,242,124 |
| 2045 | 2,680,000 | 46,614 | 2,726,614 | - | - | - | - | - | - | - | - | - | 2,680,000 | 46,614 | 2,726,614 |
| 2046 | 545,000 | 8,516 | 553,516 | - | - | - | - | - | - | - | - | - | 545,000 | 8,516 | 553,516 |
| Total | 343,728,000 | 148,884,811 | 492,612,811 | 4,045,107 | 485,673 | 4,530,780 | 161,965,000 | 75,954,600 | 237,919,600 | 138,375,000 | 38,657,064 | 177,032,064 | 648,113,107 | 263,982,148 | 912,095,255 |

Legal Debt Margin



BRIDGE FUND

Revenues

The City charges a toll to cross its international bridges according to a fee structure approved by ordinance. The last ordinance to revise this fee structure was adopted on September 05, 2017.

A rate increase was adopted for FY 17-18, for the pedestrians the bridge toll increased from \$0.75 to \$1.00. The commercial traffic bridge toll increased from \$4.25 to \$4.75 generating revenues of \$388,167 and \$4,556,021 respectively. City Council decided to delay the increase for pedestrians until April 2018 so that construction on the bridge could be completed on the United States side.

Estimated toll revenues for FY 17-18 at \$65,812,954 have an increase of \$3,635,322, or 5.8%, over the FY 16-17 original budget of \$62,177,632. Projected for FY 17-18 is an increase of 9.2% or \$5,561,338 from FY 16-17 estimate.

In addition to toll receipts, other revenues generated by the Bridge System consist of the rental of facilities, interest earnings, as well as miscellaneous sources.

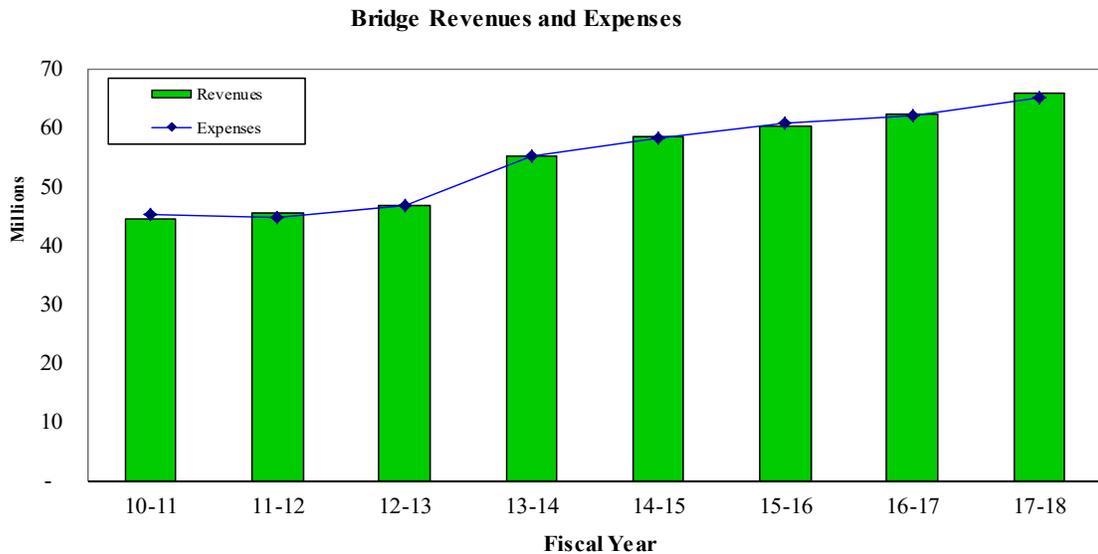
Due to excellent geographical location, the City of Laredo, Texas has seen a strong growth of imports and exports.

Expenses

The Bridge System expenses for the FY 17-18 adopted budget include an administrative charge of \$3,012,385 payable to the General Fund. This is a \$94,943, or 3.3% increase from the preceding fiscal year.

The FY 17-18 budget contains a transfer to the Bridge System Debt Service Fund for \$10,033,615, which is \$75,017 or 0.7% more than the FY16-17 estimate. Expenses for the FY 17-18 Bridge System adopted budget increased a total of \$3,062,392, or 4.9%, from the original budget for FY 16-17 due primarily to an increase in the additional transfer it contributes to General Fund as well as an increase on the transfer out to the Capital Improvement Fund.

An eight (8) year trend for both revenues and expenses for the Bridge System Fund is depicted in the following graph:



| (in millions) | 10-11 | 11-12 | 12-13 | 13-14 | 14-15 | 15-16 | 16-17 | 17-18 |
|-----------------|-------|-------|-------|-------|-------|-------|-------|-------|
| Revenues | 44.5 | 45.5 | 46.7 | 55.2 | 58.2 | 60.2 | 62.1 | 65.8 |
| Expenses | 45.2 | 44.7 | 46.7 | 55.2 | 58.2 | 60.7 | 62.0 | 65.1 |

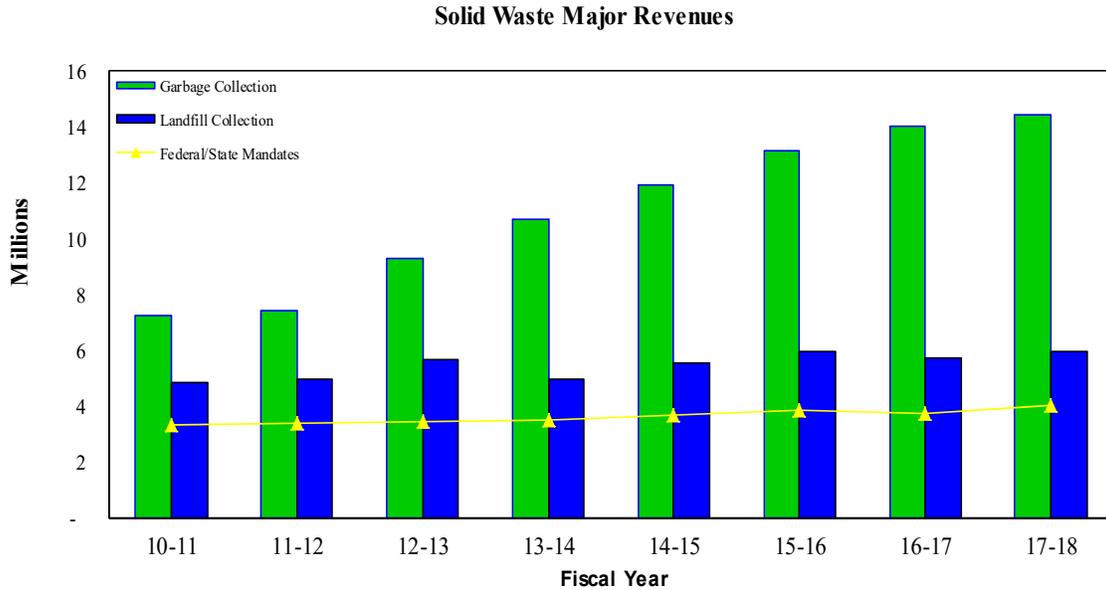
SOLID WASTE MANAGEMENT FUND

Revenues

The City revenue projection for FY 17-18 on fees it will generate from charges on services will increase by \$772,341 or 3.24%. The City anticipates a \$382,958 increase in garbage collection fees; an increase of \$200,820 in landfill collection, and an \$309,375 increase in revenues generated from federal/state mandates.

- \$14,414,446 - garbage collection fees
- \$ 5,957,039 - landfill fees
- \$ 4,039,325 - Federal/State mandate fees

Trends in significant sources of revenue for Solid Waste Management for eight (8) years are provided in the following graph:



| (in millions) | 10-11 | 11-12 | 12-13 | 13-14 | 14-15 | 15-16 | 16-17 | 17-18 |
|-----------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|
| Landfill Collection Fees | 5.3 | 5.4 | 5.6 | 4.9 | 5.5 | 5.9 | 5.7 | 5.9 |
| Garbage Collection Fees | 7.2 | 7.4 | 9.2 | 10.6 | 11.9 | 13.1 | 14.0 | 14.4 |
| Federal/State Mandate Fees | 3.3 | 3.4 | 3.4 | 3.5 | 3.6 | 3.8 | 3.7 | 4.0 |

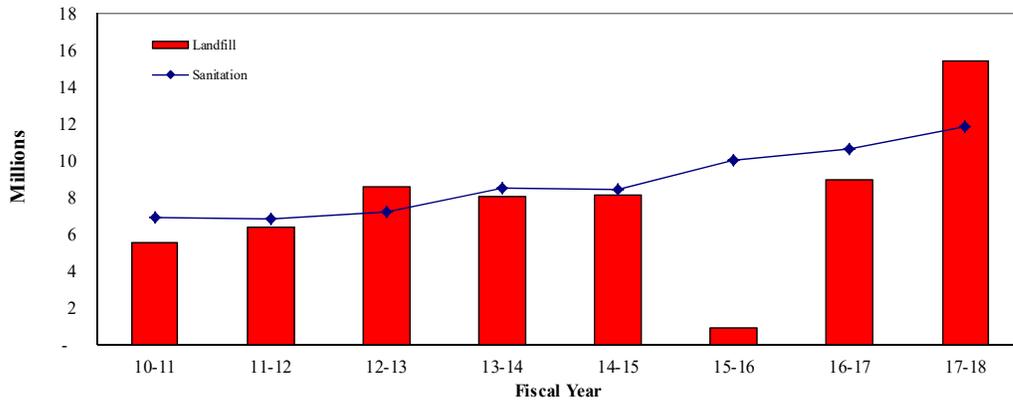
Expenses

The Solid Waste adopted budget for FY 17-18 expenditures is expected to increase by a total of \$7,806,389 from the FY 16-17 original budget, due in large part to the Closure

and Post Closure expenditures estimates prepared by SCS Engineers. The engineering firm is requesting a Permit Modification for the City. This modification is required to update the cost estimates based on a revised maximum area to be closed at the landfill facility and to accurately represent closure and post closure costs; also the purchase of heavy equipment and garbage trucks overdue for replacement. A total of \$2,200,275 was appropriated for vehicle maintenance and was allocated between administration \$1,270, branch \$15,875, recycling \$68,580, sanitation for \$1,382,395 and landfill for \$732,155. Furthermore, debt service is projected to increase by \$1,107,334 which includes \$750,000 for a proposed 2018 Issue for a total of \$6,513,350.

The following graph illustrates the trends in the key expenses incurred by the Solid Waste Management Fund over the last eight (8) year period:

Solid Waste Major Expenses



| (in millions) | 10-11 | 11-12 | 12-13 | 13-14 | 14-15 | 15-16 | 16-17 | 17-18 |
|-------------------|-------|-------|-------|-------|-------|-------|-------|-------|
| Sanitation | 6.8 | 6.8 | 7.1 | 8.4 | 8.3 | 9.9 | 10.5 | 11.8 |
| Landfill | 5.4 | 6.3 | 8.5 | 7.9 | 8.0 | 0.8 | 8.9 | 15.4 |

HEALTH AND BENEFITS FUND

The City’s health and life benefits are partially self-funded. Health contribution rates are established to generate adequate revenues to meet the fund’s medical claim potential as well as the administrative expenses of the fund.

Revenues

The City projects that it will generate revenues of \$27,435,492 for FY 17-18, which is a 5.1% increase over FY 16-17 estimates. The changes will be implemented on October 01, 2017 based on consultant’s recommendation and a new alternative plan: Consumer Driven Health Plan (CDHP) with a Health Savings Account (HSA) will be offered to all

eligible employees. We are projecting that 20% of the population will shift to the new plan.

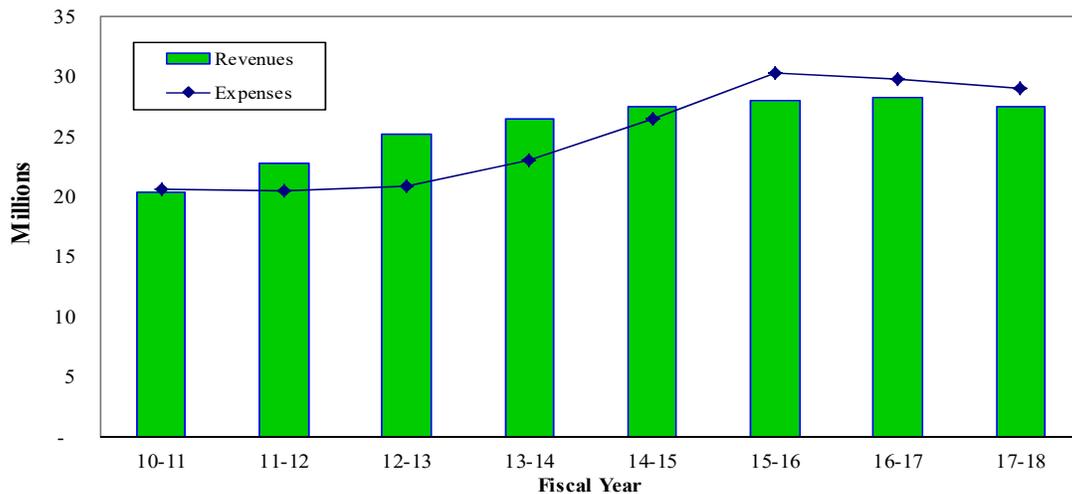
Expenses

Expenses for medical claims during FY 17-18 are projected to decrease to \$17,858,690 or 3.7% from the FY 16-17 estimate of \$18,544,849. It is predicted that claims for prescriptions will also decrease to \$4,398,072 a decrease of 3.7% from FY 16-17 estimate of \$4,567,053.

The changes will be implemented on October 01, 2017. A 10% decrease is based on projected savings by the consultant for both medical claims and prescription claims. Further review of the City’s medical plan design will be conducted for possible plan design modifications that will help attain the necessary cost savings.

The following graph illustrates an eight (8) year trend for both revenues and expenses of the Health and Benefits Fund:

Health and Benefits Revenues and Expenses



| (in millions) | 10-11 | 11-12 | 12-13 | 13-14 | 14-15 | 15-16 | 16-17 | 17-18 |
|-----------------|-------|-------|-------|-------|-------|-------|-------|-------|
| Revenues | 20.3 | 22.7 | 25.1 | 26.3 | 27.4 | 27.9 | 28.1 | 27.4 |
| Expenses | 20.5 | 20.4 | 20.8 | 23.0 | 26.4 | 30.2 | 29.7 | 28.9 |

RISK MANAGEMENT FUND

Revenues

The City’s workers’ compensation and general liability claims are partially self-funded and are, therefore, charged to each of the applicable funds through a formulated charge to enable the City to cover all claims in addition to the administrative expenses.

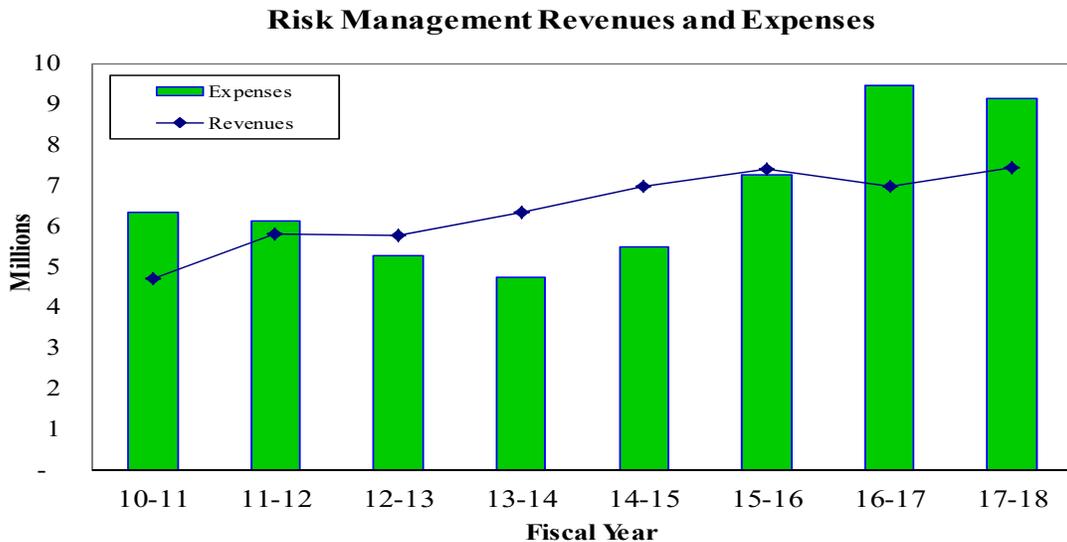
Workers’ compensation fees collected are predicted to increase by \$152,928, or 4.1%, over the FY 16-17 estimate.

Premium fees charged on insurance for FY 17-18 are expected to increase by \$254,362, or 8.7%, over the FY 16-17 estimates.

Expenses

Projected worker’s compensation claims for FY 17-18 of \$1,531,719 comprise an increase of \$72,939, or 5.0%, over the FY 16-17 estimate of \$1,458,780. Insurance premiums are projected to increase by \$123,244, or 4.95%, over the estimate for FY 16-17 of \$2,488,378.

An eight (8) year trend for both revenues and expenses for the Risk Management Fund is depicted in the following graph:



| (in millions) | 10-11 | 11-12 | 12-13 | 13-14 | 14-15 | 15-16 | 16-17 | 17-18 |
|-----------------|-------|-------|-------|-------|-------|-------|-------|-------|
| Revenues | 4.7 | 5.7 | 5.7 | 6.3 | 6.9 | 7.4 | 6.9 | 7.4 |
| Expenses | 6.3 | 6.1 | 5.2 | 4.7 | 5.4 | 7.2 | 9.4 | 9.1 |

UTILITIES

The City's Utility department continues to focus on making considerable advancements to the infrastructure of our water and wastewater system in order to provide the citizens of Laredo with quality water and ensure the efficient collection and treatment of wastewater. Proposed is the issuance of \$20 million in Utility revenue bonds to undertake wastewater improvements and for the purchase of equipment and vehicles.

Additionally, the City will seek funding from the Texas Water Development Board to construct the Manadas Creek and Mines Road Wastewater Treatment Plant at a cost of \$49 million and the San Isidro 3 MG elevated storage tank for \$6.8 million. Construction of the South Laredo Wastewater Treatment Expansion from twelve (12) to eighteen (18) MGD at a cost of \$21 million will continue.

WATER SYSTEM FUND

Revenues

The City charges a fee for providing the community with safe and reliable water service at the lowest possible cost while remaining in compliance with applicable Federal, State, and Local laws and regulations. These charges are used to support the operations and maintenance, as well as debt service, of the City's water treatment plants and distribution system.

The water service charges reflected in the FY 17-18 budget for the Water System Fund are projected to increase by \$614,082, or 1.57%, over FY16-17 original budget based on projected growth and approved annual rate increase. A proposed water fee was implemented and approved by City Council effective January of 2018 and generating revenues in the amount of \$972,984 for the first year. These revenues will be strictly used for purchase of water rights.

Expenses

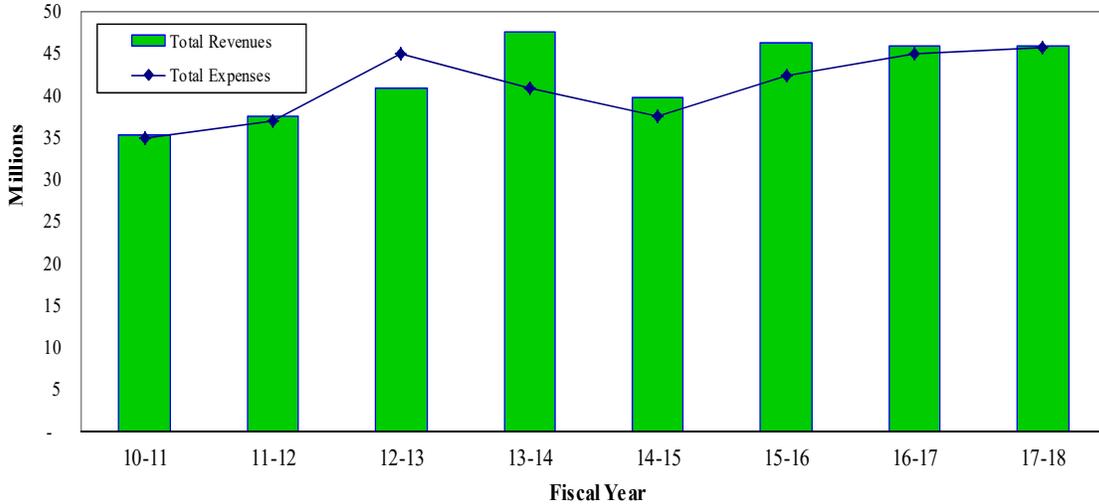
Expenses for the Water System Fund are projected to increase by \$810,360, or 1.81%, over its FY16-17 original budget.

A transfer out to debt service for \$16,801,869 will be used to cover debt service requirements for Combination Tax and Revenue Certificates of Obligation. The transfer out is essential to cover debt requirements for revenue bonds used to fund water construction projects necessary for the improvement of the Water System.

In addition, a transfer out to the Waterworks Construction Fund of \$732,705 will be used to fund infrastructure projects, such as improvements to the water plant, the booster station and water tanks.

The following graph depicts revenue and expense trends for an eight (8) year period.

Water Total Revenues and Total Expenses



| (in millions) | 10-11 | 11-12 | 12-13 | 13-14 | 14-15 | 15-16 | 16-17 | 17-18 |
|-----------------|-------|-------|-------|-------|-------|-------|-------|-------|
| Revenues | 35.2 | 37.4 | 40.7 | 47.4 | 39.6 | 46.1 | 45.7 | 45.8 |
| Expenses | 34.8 | 36.8 | 44.8 | 40.7 | 37.4 | 42.2 | 44.8 | 45.6 |

SEWER FUND

Revenues

The City charges a fee for processing wastewater in order to comply with federal state, and local laws and regulations. These charges are used to support the cost of operations, maintenance, and debt service of the City’s six sewage treatment plants and collection system. Charges for services for FY 17-18 are expected to increase by \$1,378,219, or 4.11%, over the FY16-17 original budget.

Expenses

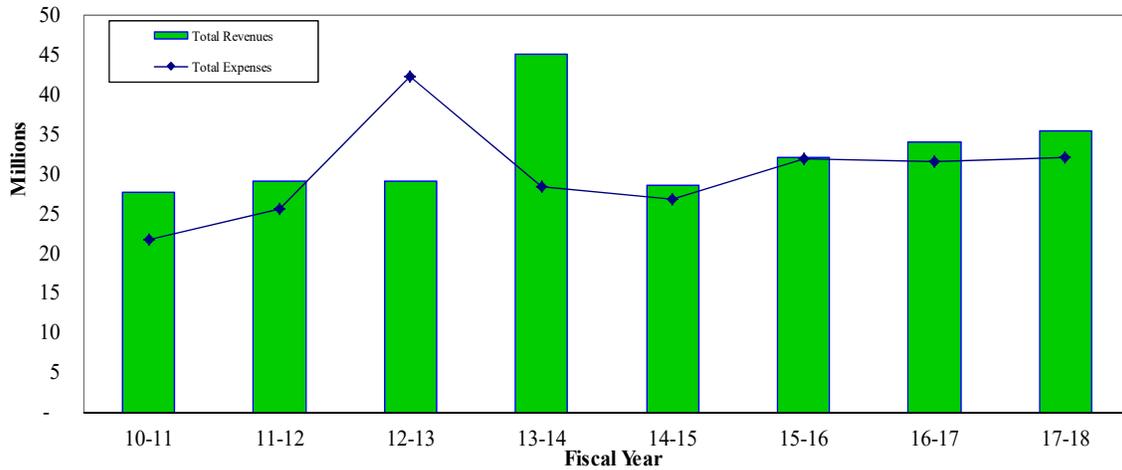
Total expenses are projected to increase by \$462,697, or 1.47%, over the FY 16-17 original budget.

A transfer out to Debt Service of \$10,692,320 includes transfers necessary to meet debt service payments on tax-supported debt.

A transfer to the Sewer Construction Fund for \$763,465 will support the cost of infrastructure projects, such as improvements to the sewer plant, together with sewer lines throughout the City as well as collector/trunk line extensions.

Revenue and Expense trends over the most recent eight (8) year period for the Sewer System Fund are reflected in the following graph:

Sewer Total Revenues and Total Expenses



| (in millions) | 10-11 | 11-12 | 12-13 | 13-14 | 14-15 | 15-16 | 16-17 | 17-18 |
|-----------------|-------|-------|-------|-------|-------|-------|-------|-------|
| Revenues | 27.7 | 29.1 | 29.1 | 44.9 | 28.5 | 32.0 | 33.8 | 35.4 |
| Expenses | 21.7 | 25.5 | 42.2 | 28.2 | 26.8 | 31.8 | 31.4 | 31.9 |

General Fund
(1,667.44 FTEs)

Mayor & City Council
(15.96 FTEs)

City Manager
(17 FTEs)

Budget
(5 FTEs)

Municipal Court
(23.5 FTEs)

Building Development
Services
(40 FTEs)

City Attorney
(10 FTEs)

City Secretary
(11 FTEs)

Tax
(18 FTEs)

Financial Services
(32 FTEs)

Human Resources
(19.2 FTEs)

Planning & Zoning
(14 FTEs)

Engineering
(28 FTEs)

Information Services &
Telecommunications
(13.48 FTEs)

Community
Development
(7 FTEs)

Police
(579 FTEs)

Fire
(402 FTEs)

Traffic
(35 FTEs)

Parks and Leisure
Services
(233.94 FTEs)

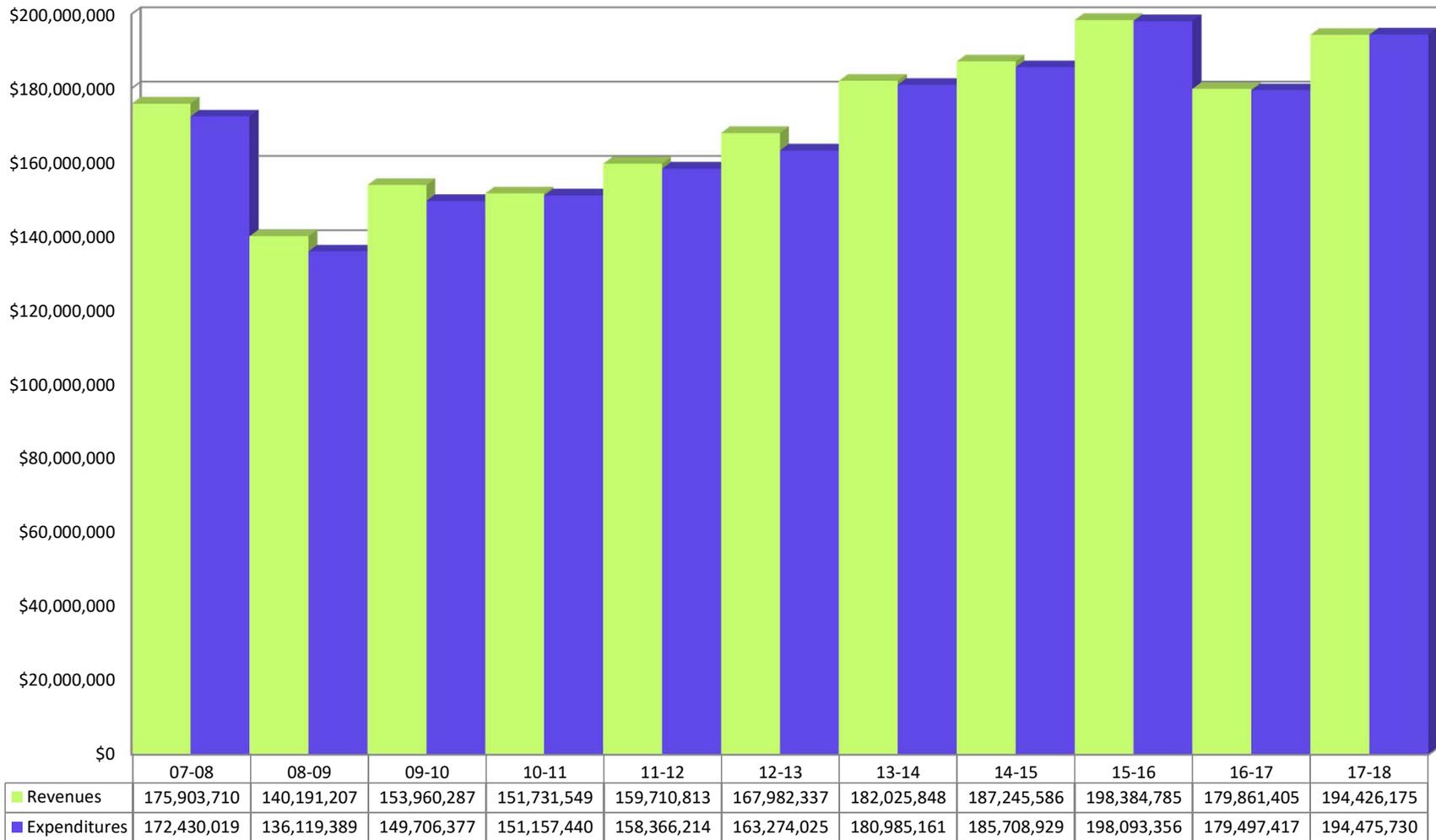
Public Works
(73 FTEs)

Library
(55.36 FTEs)

Animal Care Services
(33 FTEs)

Economic
Development
(2 FTEs)

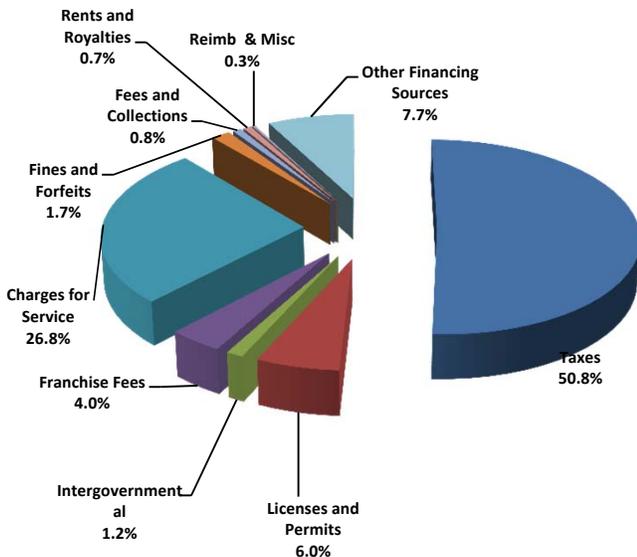
General Fund Revenues & Expenditures



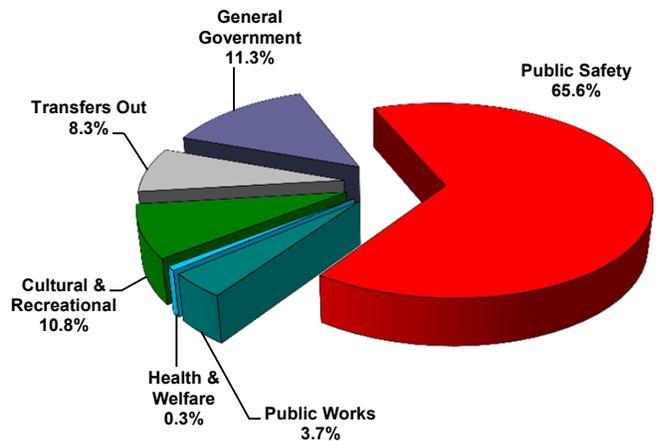
CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
OPERATING BUDGET
FY 2017-2018

| DESCRIPTION | ACTUAL FY 14-15 | ACTUAL FY 15-16 | ORIGINAL BUDGET FY 16-17 | AMENDED BUDGET FY 16-17 | TOTAL ESTIMATE FY 16-17 | ADOPTED BUDGET FY 17-18 |
|-------------------------------------|----------------------|----------------------|--------------------------------|-------------------------------|-------------------------------|-------------------------------|
| OPENING BALANCE | \$ 42,612,138 | \$ 44,148,794 | \$ 44,070,190 | \$ 44,440,227 | \$ 44,440,227 | \$ 44,804,215 |
| REVENUES | | | | | | |
| Taxes | 90,579,673 | 90,302,499 | 94,564,637 | 94,564,637 | 94,408,781 | 98,781,310 |
| Licenses and Permits | 9,047,462 | 9,229,633 | 9,194,004 | 9,194,004 | 8,894,730 | 11,679,823 |
| Intergovernmental | 963,076 | 595,857 | 1,554,000 | 1,554,000 | 1,067,300 | 2,411,000 |
| Franchise Fees | 7,588,828 | 7,651,588 | 7,671,692 | 7,671,692 | 7,550,286 | 7,739,106 |
| Charges for Service | 46,174,319 | 48,020,796 | 49,273,348 | 49,273,348 | 48,549,761 | 52,039,189 |
| Fines and Forfeits | 3,020,670 | 3,381,219 | 3,368,842 | 3,368,842 | 3,174,672 | 3,346,236 |
| Fees and Collections | 1,425,757 | 1,355,518 | 1,264,985 | 1,264,985 | 1,455,107 | 1,520,865 |
| Rents and Royalties | 1,043,228 | 1,420,305 | 1,184,738 | 1,184,738 | 1,332,545 | 1,390,164 |
| Reimbursements and Miscellaneous | 23,150,574 | 28,743,236 | 577,487 | 887,592 | 622,215 | 517,147 |
| Other Financing Sources | 4,251,999 | 7,684,137 | 14,506,008 | 14,506,008 | 12,806,008 | 15,001,335 |
| TOTAL REVENUES | 187,245,586 | 198,384,788 | 183,159,741 | 183,469,846 | 179,861,405 | 194,426,175 |
| TOTAL AVAILABLE | 229,857,724 | 242,533,582 | 227,229,931 | 227,910,073 | 224,301,632 | 239,230,390 |
| EXPENDITURES | | | | | | |
| General Government | 17,930,739 | 17,657,780 | 20,824,587 | 21,128,668 | 19,240,815 | 22,017,722 |
| Public Safety | 110,239,617 | 117,298,827 | 120,320,400 | 121,342,821 | 121,830,037 | 127,566,998 |
| Public Works | 5,669,636 | 6,198,317 | 6,725,852 | 6,742,126 | 6,700,350 | 6,738,405 |
| Health and Welfare | 510,518 | 583,256 | 589,640 | 636,853 | 644,477 | 3,224,618 |
| Cultural and Recreational | 16,381,223 | 16,203,155 | 19,201,735 | 20,099,020 | 17,931,828 | 19,435,876 |
| Other Financing Uses | 34,977,197 | 40,152,020 | 15,546,842 | 15,732,473 | 13,149,910 | 15,492,111 |
| TOTAL EXPENDITURES | 185,708,930 | 198,093,355 | 183,209,056 | 185,681,961 | 179,497,417 | 194,475,730 |
| CLOSING BALANCE | \$ 44,148,794 | \$ 44,440,227 | \$ 44,020,875 | \$ 42,228,112 | \$ 44,804,215 | \$ 44,754,660 |

REVENUES



EXPENDITURES



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2017-2018

| REVENUES | ACTUAL FY 14-15 | ACTUAL FY 15-16 | ORIGINAL BUDGET FY 16-17 | AMENDED BUDGET FY 16-17 | TOTAL ESTIMATE FY 16-17 | ADOPTED BUDGET FY 17-18 |
|--|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|-------------------------------|
| TAXES | | | | | | |
| Current Taxes | 53,949,857 | 56,299,727 | 59,441,195 | 59,441,195 | 59,517,354 | 62,864,654 |
| Prior Year Taxes | 1,136,198 | 920,989 | 983,309 | 983,309 | 1,171,173 | 1,197,020 |
| Additional Taxes | 110,626 | 42,970 | 42,000 | 42,000 | 24,848 | 28,000 |
| Penalty and Interest | 1,188,502 | 1,061,667 | 1,098,997 | 1,098,997 | 1,188,035 | 1,163,215 |
| Penalty for Tax Attorney | 472,365 | 409,624 | 395,577 | 395,577 | 405,358 | 413,465 |
| Rendition Penalties | 98,835 | 94,941 | 95,423 | 95,423 | 107,995 | 109,075 |
| Alcoholic Beverage Tax | 463,399 | 456,784 | 476,058 | 476,058 | 486,716 | 496,451 |
| Bingo Tax | 68,575 | 67,340 | 66,900 | 66,900 | 69,138 | 69,828 |
| General Sales and Use Tax | 33,091,316 | 30,948,457 | 31,965,178 | 31,965,178 | 31,438,164 | 32,439,602 |
| Subtotal - TAXES | 90,579,673 | 90,302,499 | 94,564,637 | 94,564,637 | 94,408,781 | 98,781,310 |
| LICENSES AND PERMITS | | | | | | |
| Alcohol Beverage License | 1,960 | 6,035 | 1,980 | 1,980 | 2,000 | 6,095 |
| Taxi Cab License | 4,100 | 3,920 | 3,795 | 3,795 | 3,660 | 3,795 |
| Traffic Escort License | 1,050 | 650 | 1,000 | 1,000 | 950 | 1,050 |
| Telecommunication | 2,645,530 | 2,714,583 | 2,695,048 | 2,695,048 | 2,689,199 | 2,669,604 |
| Alcohol Beverage Permits | 40,046 | 78,428 | 41,639 | 41,639 | 42,055 | 79,212 |
| Taxi Cab Permit | 9,460 | 8,785 | 8,680 | 8,680 | 8,680 | 8,710 |
| Traffic Escort Permit | 3,450 | 3,500 | 3,600 | 3,600 | 3,100 | 3,350 |
| Comm Vehicle For Hire | 1,850 | 2,050 | 2,075 | 2,075 | 1,450 | 1,750 |
| Alarm Permits and Fees | 237,161 | 481,387 | 477,017 | 477,017 | 422,312 | 463,834 |
| Special Use Permit | 950 | - | - | - | - | - |
| Amusement Devices | 3,087,016 | 2,867,125 | 3,256,329 | 3,256,329 | 3,024,982 | 5,648,702 |
| Private Premises Vendors | 15,175 | 17,840 | 15,000 | 15,000 | 16,105 | 16,000 |
| Adult Oriented Business | - | - | - | - | 950 | 950 |
| New Business Registration | 28,201 | 28,250 | 28,800 | 28,800 | 28,800 | 29,655 |
| Building Permit | 831,542 | 1,017,242 | 796,620 | 796,620 | 796,620 | 850,519 |
| Building Plan Review Fee | 407,544 | 493,394 | 398,310 | 398,310 | 398,310 | 410,259 |
| Re-Inspection Fee | 1,840 | 1,600 | 2,300 | 2,300 | 2,300 | 2,369 |
| Garage Sale Permits | 51,333 | 64,553 | 49,518 | 49,518 | 49,518 | 51,003 |
| Electrical Permit | 399,625 | 342,028 | 333,540 | 333,540 | 333,540 | 343,546 |
| Plumbing Permit | 358,788 | 302,908 | 292,230 | 292,230 | 292,230 | 300,997 |
| Mechanical Permit | 170,596 | 205,495 | 162,180 | 162,180 | 162,180 | 167,045 |
| Oversize Permit | 217,790 | 163,660 | 184,068 | 184,068 | 177,470 | 179,246 |
| Overload Permit | 525,555 | 420,250 | 433,275 | 433,275 | 431,319 | 435,632 |
| Wrecker Permit | 6,900 | 5,950 | 7,000 | 7,000 | 7,000 | 6,500 |
| Subtotal - LICENSES AND PERMITS | 9,047,462 | 9,229,633 | 9,194,004 | 9,194,004 | 8,894,730 | 11,679,823 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2017-2018

| REVENUES | ACTUAL FY 14-15 | ACTUAL FY 15-16 | ORIGINAL BUDGET FY 16-17 | AMENDED BUDGET FY 16-17 | TOTAL ESTIMATE FY 16-17 | ADOPTED BUDGET FY 17-18 |
|----------------------------------|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|-------------------------------|
| INTERGOVERNMENTAL | | | | | | |
| Dept of Int/Tx Historical | - | 2,343 | - | - | - | - |
| FCC-Universal Srvc Program | 2,615 | - | 15,500 | 15,500 | 800 | 15,500 |
| Texas State Lib & Archives | 16,493 | 6,000 | - | - | - | - |
| TASPP | - | 147,227 | 469,000 | 469,000 | - | 1,125,000 |
| LEOSE Account | 36,955 | 33,991 | 32,000 | 32,000 | 32,000 | 32,000 |
| State Planning Grant | 275,367 | 368,296 | 1,000,000 | 1,000,000 | 1,000,000 | 1,200,000 |
| Webb County | 34,500 | 34,500 | 34,500 | 34,500 | 34,500 | 34,500 |
| Flags RAC-Trauma SER"T" | 11,374 | 3,500 | 3,000 | 3,000 | - | 4,000 |
| 911 Regional Administration | 585,772 | - | - | - | - | - |
| Subtotal - INTERGOVERNMENTAL | 963,076 | 595,857 | 1,554,000 | 1,554,000 | 1,067,300 | 2,411,000 |
| FRANCHISE FEES | | | | | | |
| Electric System Franchise | 5,112,744 | 5,197,485 | 5,156,084 | 5,156,084 | 5,090,076 | 5,218,460 |
| Gas System Franchise | 605,632 | 586,375 | 635,402 | 635,402 | 595,082 | 626,093 |
| Cable System Franchise | 1,534,402 | 1,531,197 | 1,543,211 | 1,543,211 | 1,526,030 | 1,552,064 |
| Waste Collection Franchise | 336,050 | 336,531 | 336,995 | 336,995 | 339,098 | 342,489 |
| Subtotal - FRANCHISE FEES | 7,588,828 | 7,651,588 | 7,671,692 | 7,671,692 | 7,550,286 | 7,739,106 |
| CHARGES FOR SERVICE | | | | | | |
| Sale of Maps | 1,151 | 1,116 | 1,000 | 1,000 | 1,000 | 1,000 |
| Sale of Plans and Specifications | 3,141 | 2,060 | 4,000 | 4,000 | 4,414 | 4,000 |
| Sale of Library Materials | 5,804 | 8,764 | 5,863 | 5,863 | 7,853 | 7,932 |
| Airport Adm. Charge | 375,195 | 312,976 | 417,167 | 417,167 | 417,167 | 313,884 |
| Fleet Management Adm. Charge | 562,313 | 551,943 | 495,582 | 495,582 | 495,582 | 469,553 |
| IT Fund | 143,277 | 161,694 | 147,875 | 147,875 | 147,875 | 161,246 |
| Bridge Adm. Charge | 2,384,217 | 2,764,492 | 2,917,442 | 2,917,442 | 2,917,442 | 3,012,385 |
| Bridge Transfer | 28,545,412 | 29,735,577 | 30,639,957 | 30,639,957 | 29,754,793 | 32,524,423 |
| Health Department Grants | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 |
| Municipal Housing Adm. Charge | 72,282 | 71,902 | 71,464 | 71,464 | 71,464 | 74,613 |
| Waterworks Adm. Charge | 2,278,317 | 2,302,650 | 2,211,877 | 2,211,877 | 2,211,877 | 2,538,876 |
| Sewer Adm. Charge | 1,452,320 | 1,518,689 | 1,424,400 | 1,424,400 | 1,424,400 | 1,595,929 |
| Risk Management | 278,600 | 306,116 | 331,641 | 331,641 | 331,641 | 349,862 |
| Landfill Adm. Charge | 1,068,817 | 1,140,065 | 1,211,743 | 1,211,743 | 1,211,743 | 1,292,000 |
| Parking Meter Adm. Charge | 124,841 | 128,444 | 134,656 | 134,656 | 134,656 | 126,480 |
| Environmental Services | 682,942 | 594,706 | 572,522 | 572,522 | 572,522 | 610,625 |
| Recreation Fund | 14,975 | 20,944 | 16,701 | 16,701 | 16,701 | 16,751 |
| Community Development | 9,636 | 13,647 | 17,500 | 17,500 | 17,500 | 14,107 |
| Health | 30,760 | 40,248 | 39,342 | 39,342 | 39,342 | 6,866 |
| Transit | 2,921 | 3,273 | 3,271 | 3,271 | 3,271 | 2,848 |
| Billing Service Fees | 1,800,000 | 1,800,000 | 1,800,000 | 1,800,000 | 1,800,000 | 1,800,000 |

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2017-2018**

| REVENUES | ACTUAL FY 14-15 | ACTUAL FY 15-16 | ORIGINAL BUDGET FY 16-17 | AMENDED BUDGET FY 16-17 | TOTAL ESTIMATE FY 16-17 | ADOPTED BUDGET FY 17-18 |
|---|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|-------------------------------|
| CHARGES FOR SERVICES (continued) | | | | | | |
| Convention And Visitors | 2,789 | 3,188 | 3,173 | 3,173 | 3,173 | 2,765 |
| Engineering Charges - Other | 13,724 | 16,576 | 10,000 | 10,000 | 23,217 | 15,000 |
| Alley Vacating Fee | 950 | 200 | - | - | - | 400 |
| Building Overtime Charges | 100 | - | - | - | - | - |
| Street Closure | 200 | - | - | - | - | - |
| Police Special Services | 202,751 | 165,294 | 195,000 | 195,000 | 150,000 | 150,000 |
| Alarm System Charges | 154,064 | 214,976 | 297,108 | 297,108 | 254,988 | 257,538 |
| V.I.N. Inspections | 14,520 | 16,760 | 12,000 | 12,000 | 17,828 | 17,000 |
| Alarm System Charges | 20,262 | 28,473 | 37,067 | 37,067 | 4,730 | 4,777 |
| Fire Inspection Fees | 236,591 | 301,136 | 282,000 | 282,000 | 326,545 | 387,092 |
| Airport Crash Crew | 1,061,435 | 1,162,412 | 1,215,503 | 1,215,503 | 1,215,503 | 1,242,407 |
| Hazardous Material Containment | 4,859 | 4,518 | 5,000 | 5,000 | 5,000 | 5,000 |
| Fire Training Facility | 56,169 | 33,792 | 32,075 | 32,075 | 22,500 | 19,500 |
| Ambulance Service Fees | 4,240,090 | 4,280,436 | 4,378,068 | 4,378,068 | 4,602,934 | 4,671,980 |
| Grave Services | 105,825 | 102,311 | 115,000 | 115,000 | 115,000 | 115,000 |
| On Call Funeral Arrangement | 750 | 750 | 1,000 | 1,000 | 750 | 1,000 |
| Removal - Monuments/Markers | 1,570 | 2,195 | 2,000 | 2,000 | 2,000 | 2,000 |
| Monument Permit Fees | 3,475 | 3,080 | 4,950 | 4,950 | 4,950 | 4,950 |
| Foundation Fees | 6,605 | 6,378 | 7,500 | 7,500 | 7,500 | 7,500 |
| Temporary Markers | 240 | 285 | 300 | 300 | 300 | 300 |
| Special Services / Overtime | 8,250 | 8,850 | 8,000 | 8,000 | 8,000 | 8,000 |
| Special Services / Disinterment | 2,000 | 500 | 1,000 | 1,000 | 1,000 | 1,000 |
| Vault Liner / Extra Wide | 500 | 300 | 1,000 | 1,000 | 1,000 | 1,000 |
| Cancellation Fees | - | - | 1 | 1 | - | - |
| Sale Cemetery Lots | 97,784 | 87,613 | 100,000 | 100,000 | 100,000 | 100,000 |
| Vide Tape Revenue | 436 | 303 | 500 | 500 | 500 | 500 |
| Production Fees | 1,459 | 1,164 | 1,100 | 1,100 | 1,100 | 1,100 |
| Subtotal - CHARGES FOR SERVICE | 46,174,319 | 48,020,796 | 49,273,348 | 49,273,348 | 48,549,761 | 52,039,189 |
| FINES AND FORFEITS | | | | | | |
| Court Fines | 2,546,836 | 2,848,275 | 2,887,003 | 2,887,003 | 2,697,811 | 2,848,275 |
| Crime Victims Fund | 4,575 | 5,160 | 7,696 | 7,696 | 5,910 | 5,596 |
| Senate and House State Fees | 91 | 103 | 111 | 111 | 98 | 106 |
| Training Fund | 538 | 603 | 900 | 900 | 696 | 700 |
| Arrest Fees | 479 | 496 | 264 | 264 | 534 | 468 |
| Child Safety | 5,226 | 5,038 | 8,000 | 8,000 | 5,361 | 5,660 |
| General Revenue | 31 | 35 | 43 | 43 | 33 | 39 |
| Comprehensive Rehab | 4 | 10 | 6 | 6 | 10 | 10 |
| Traffic | 36,836 | 42,303 | 33,000 | 33,000 | 35,438 | 36,760 |
| Technology Fee | 87,446 | 98,636 | 85,500 | 85,500 | 86,482 | 88,190 |
| Building Security Fee | 65,599 | 73,987 | 64,500 | 64,500 | 65,973 | 67,625 |
| Time Payment Fee | 125,729 | 144,639 | 133,000 | 133,000 | 132,516 | 136,530 |
| Fugitive Apprehension | - | - | 1,820 | 1,820 | - | - |
| Juvenile Crime and Delinquencies | 105 | 117 | 165 | 165 | 129 | 135 |
| CMI | 64 | 69 | 90 | 90 | 70 | 76 |
| State Traffic Fees | 16,414 | 18,923 | 16,973 | 16,973 | 17,484 | 18,773 |
| Consolidated Court Cost | 82,978 | 93,882 | 79,800 | 79,800 | 80,744 | 87,800 |
| Judicial Fees | 10,902 | 12,425 | 9,000 | 9,000 | 10,365 | 11,210 |
| State Jury Fees | 7,349 | 8,350 | 6,090 | 6,090 | 6,795 | 7,750 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2017-2018

| REVENUES | ACTUAL FY 14-15 | ACTUAL FY 15-16 | ORIGINAL BUDGET FY 16-17 | AMENDED BUDGET FY 16-17 | TOTAL ESTIMATE FY 16-17 | ADOPTED BUDGET FY 17-18 |
|---------------------------------------|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|-------------------------------|
| FINES AND FORFEITS (continued) | | | | | | |
| Failure to Appear Fees | 25,970 | 24,155 | 32,000 | 32,000 | 24,604 | 26,400 |
| Indigent Defense Fee-IDF | 3,396 | 3,886 | 2,800 | 2,800 | 3,497 | 4,000 |
| Civil Justice Fee | 99 | 122 | 78 | 78 | 119 | 130 |
| CS3(SB61) Child Safety | 3 | 5 | 3 | 3 | 3 | 3 |
| Subtotal - FINES AND FORFEITS | 3,020,670 | 3,381,219 | 3,368,842 | 3,368,842 | 3,174,672 | 3,346,236 |
| FEES AND COLLECTIONS | | | | | | |
| Child Support - Adm. Fee | 14,575 | 15,000 | 15,393 | 15,393 | 15,393 | 14,881 |
| Late Fee Rent | 1 | - | - | - | - | - |
| Certification Fee | 7 | - | - | - | - | - |
| City Secretary Fees | 2,100 | 900 | 900 | 900 | 2,100 | 900 |
| Public Info Req/Research | 2,026 | 683 | 2,000 | 2,000 | 2,000 | 2,000 |
| Late Fees | - | 50 | - | - | - | - |
| Tax Certificate | 4,259 | 3,820 | 3,615 | 3,615 | 4,039 | 4,079 |
| Credit Card Fee | 35,831 | 43,421 | 42,861 | 42,861 | 47,178 | 47,650 |
| Land Development Fees | 217,657 | 193,522 | 125,000 | 125,000 | 200,000 | 200,000 |
| Annexation Filing Fees | 3,050 | 4,500 | 750 | 750 | 1,500 | 750 |
| Neigh Emp Zone (NEZ) Fees | 2,025 | 2,847 | - | - | - | - |
| Street Cuts | 353,281 | 327,855 | 350,000 | 350,000 | 325,000 | 360,500 |
| Street Lights | 27,585 | 25,603 | 21,500 | 21,500 | 25,224 | 25,080 |
| Street Solicitation Registration | 1,685 | 800 | 2,145 | 2,145 | 2,145 | 1,700 |
| Lot Clearance Fee | 9,716 | 5,008 | 5,000 | 5,000 | 14,045 | 7,500 |
| Demolition Fees | 25,047 | 955 | 1,000 | 1,000 | 94,600 | 1,000 |
| Street Vendor Permit | 6,640 | 7,000 | 6,000 | 6,000 | 6,000 | 6,000 |
| Animal Registration Fee | - | - | - | - | - | 12,700 |
| Rabies Specimen Process | - | - | - | - | - | 1,655 |
| Animal Control & Shelter Fee | - | - | - | - | - | 52,600 |
| Animal Permit Fee | - | - | - | - | - | 735 |
| Animal Special Permit Fee | - | - | - | - | - | 1,200 |
| Animal Adoption Fees | - | - | - | - | - | 8,300 |
| Spay/Neuter Service Fees | - | - | - | - | - | 10,400 |
| Swimming Pool Fees | 47,228 | 48,842 | 48,169 | 48,169 | 55,000 | 55,000 |
| Swimming Pool Rental | 6,120 | 4,115 | 6,500 | 6,500 | 6,500 | 6,500 |
| Softball Rent | 1,600 | 6,300 | 3,000 | 3,000 | 3,000 | 3,000 |
| Tennis Court Usage Fee | 891 | 167 | 1,500 | 1,500 | 500 | 500 |
| Tennis Registration Fee | - | 640 | 1,200 | 1,200 | 3,000 | 3,000 |
| Racket Ball Court Fee | 2,817 | 1,822 | 2,500 | 2,500 | 2,500 | 2,500 |
| Rec. Center Annual Fee | 407,740 | 409,205 | 400,000 | 400,000 | 400,000 | 420,000 |
| Rec. Center-Summer Program | 102,685 | 93,825 | 100,000 | 100,000 | 100,000 | 105,000 |
| Registration Fees | 24,759 | 32,156 | - | - | 19,320 | 38,118 |
| Vendor Fees | 1,150 | - | - | - | - | - |
| Vending Machines | 10 | 4 | 10 | 10 | 4 | 10 |
| Library Fee- County | 119 | - | - | - | - | - |
| Library Fines | 78,723 | 74,391 | 79,395 | 79,395 | 73,318 | 74,076 |
| Copier Fee | 5,402 | 5,954 | 5,864 | 5,864 | 5,730 | 5,787 |
| Computer Print Outs | 17,618 | 20,288 | 18,043 | 18,043 | 21,160 | 21,376 |
| Passport Processing Fee | 23,410 | 25,845 | 22,640 | 22,640 | 25,851 | 26,368 |
| Subtotal - FEES AND COLLECTIONS | 1,425,757 | 1,355,518 | 1,264,985 | 1,264,985 | 1,455,107 | 1,520,865 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2017-2018

| REVENUES | ACTUAL FY 14-15 | ACTUAL FY 15-16 | ORIGINAL BUDGET FY 16-17 | AMENDED BUDGET FY 16-17 | TOTAL ESTIMATE FY 16-17 | ADOPTED BUDGET FY 17-18 |
|--|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|-------------------------------|
| RENTS, ROYALTIES AND INTEREST | | | | | | |
| Rent - Recreation Centers | 3,215 | 7,268 | 7,500 | 7,500 | 8,500 | 9,000 |
| Rent - Library Rooms | 4,150 | 4,200 | 4,266 | 4,266 | 4,096 | 4,271 |
| Rent - Old Municipal Court Bldg | 64,260 | 64,260 | 64,260 | 64,260 | 64,260 | 64,260 |
| Rent - Mercado | 118,045 | 118,045 | 118,045 | 118,045 | 118,045 | 118,045 |
| Rent - Federal Courthouse | - | 315,385 | 95,894 | 95,894 | 95,894 | 95,894 |
| Rent - Library Equipment | - | 40 | 40 | 40 | 40 | 40 |
| Rent - Land | 49,747 | 6,913 | - | - | - | - |
| Telecommunication Rentals | 459,701 | 464,904 | 477,296 | 477,296 | 477,404 | 548,824 |
| Parking Lot | - | 25 | - | - | - | - |
| Parks and Pavilions | 7,050 | 9,275 | 8,000 | 8,000 | 8,000 | 8,000 |
| St. Patrick Church | 426 | - | - | - | - | - |
| CAA Head Start Program | 35,208 | 35,508 | 35,508 | 35,508 | 35,508 | 35,508 |
| Commission - Concessions | - | - | - | - | 1,800 | 2,100 |
| Commission - Vending Machines | 3,005 | 172 | - | - | 800 | 800 |
| Market Tennis Courts | 4,134 | 5,730 | 3,200 | 3,200 | 3,500 | 3,700 |
| Production | 4,034 | 3,844 | 6,826 | 6,826 | 4,636 | 4,000 |
| Inspection Fees | - | 600 | - | - | 600 | 600 |
| Interest Earnings | 286,276 | 383,445 | 361,700 | 361,700 | 507,300 | 493,000 |
| Interest Charge-Contracts | 3,782 | 643 | 1,855 | 1,855 | 1,528 | 1,530 |
| Discount Earnings | 195 | 48 | 348 | 348 | 634 | 592 |
| Subtotal - RENTS, ROYALTIES AND INTEREST | 1,043,228 | 1,420,305 | 1,184,738 | 1,184,738 | 1,332,545 | 1,390,164 |
| REIMBURSEMENTS AND MISCELLANEOUS | | | | | | |
| Contributions | 22,718,537 | 27,734,598 | 250,000 | 259,202 | 75,000 | 250,000 |
| Library Patrons Contributions | 786 | 568 | 820 | 820 | 541 | 577 |
| Aerobic Class Fees | 10,545 | 10,300 | 11,600 | 11,600 | 11,600 | 12,000 |
| Reimbursement - Jury Duty | 2,267 | 3,426 | 1,705 | 1,705 | 3,349 | 2,425 |
| Reimbursement - Worker's Comp | 9,263 | 11,879 | 8,500 | 8,500 | 10,055 | 10,000 |
| Reimbursement - Restitution | - | 700 | - | - | - | - |
| Xerox Copies | 24 | 82 | 60 | 60 | 82 | 80 |
| Reimbursement - Court Cases | 2,055 | 1,855 | 1,522 | 1,522 | 1,522 | 1,800 |
| Reimbursement - Prior Year Expense | 54,884 | 72,356 | 72,080 | 72,080 | 62,123 | 51,755 |
| Reimbursement - Damaged Property | 53,988 | 46,223 | 10,000 | 10,000 | 12,148 | 10,000 |
| Returned Checks Fee | 3,196 | 2,008 | 2,700 | 2,700 | 1,185 | 1,175 |
| Bad Debt Recovery | 39,380 | 4,065 | - | - | - | - |
| Miscellaneous Revenue | 215,498 | 366,365 | 200,000 | 200,000 | 55,588 | 78,000 |
| PD Property Room Cases | 4,544 | 21,577 | 4,500 | 305,403 | 309,748 | 4,500 |
| Attorney General CVC | - | 82,707 | - | - | - | - |
| Sale of Streets-Principal | 29,200 | 200 | - | - | 50,000 | 70,000 |
| Sale of Vehicles | - | 100,935 | 10,000 | 10,000 | 24,713 | 20,000 |
| Sale / Disposition - Assets | - | 277,900 | - | - | - | - |
| Sale of Scrap Materials | 6,407 | 5,492 | 4,000 | 4,000 | 4,561 | 4,835 |
| Subtotal - REIMBURSEMENTS AND MISCELLANEOUS | 23,150,574 | 28,743,236 | 577,487 | 887,592 | 622,215 | 517,147 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2017-2018

| REVENUES | ACTUAL FY 14-15 | ACTUAL FY 15-16 | ORIGINAL BUDGET FY 16-17 | AMENDED BUDGET FY 16-17 | TOTAL ESTIMATE FY 16-17 | ADOPTED BUDGET FY 17-18 |
|---------------------------------------|----------------------------|----------------------------|---|--|--|--|
| OTHER FINANCING SOURCES | | | | | | |
| Airport | 78,141 | 78,141 | - | - | - | - |
| Hotel-Motel Occupancy Tax | 118,819 | 142,049 | 160,818 | 160,818 | 160,818 | 160,818 |
| Public Access Channel | 2,801 | - | - | - | - | - |
| Mercado Management Fund | 261,844 | - | - | - | - | - |
| Recreation Fund | - | - | - | - | - | 340,517 |
| Parking Meters | 400,000 | 500,000 | 250,000 | 250,000 | 250,000 | 250,000 |
| Laredo Public Facility Corp | - | 108,000 | - | - | - | - |
| Capital Improvement Fund | - | 4,645,034 | 10,870,190 | 10,870,190 | 9,170,190 | 11,500,000 |
| Bridge System | 78,142 | - | - | - | - | - |
| Municipal Housing Corp | 1,500,000 | 350,000 | 425,000 | 425,000 | 425,000 | 250,000 |
| Risk Management | 1,000,000 | 1,500,000 | 2,800,000 | 2,800,000 | 2,800,000 | 2,500,000 |
| Information Technology | - | 360,913 | - | - | - | - |
| Health and Benefits | 750,000 | - | - | - | - | - |
| Friends of the Library | 62,252 | - | - | - | - | - |
| Subtotal - OTHER FINANCING SOURCES | 4,251,999 | 7,684,137 | 14,506,008 | 14,506,008 | 12,806,008 | 15,001,335 |
| TOTAL REVENUES | 187,245,586 | 198,384,788 | 183,159,741 | 183,469,846 | 179,861,405 | 194,426,175 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2017-2018

| EXPENDITURES | ACTUAL FY 14-15 | ACTUAL FY 15-16 | ORIGINAL BUDGET FY 16-17 | AMENDED BUDGET FY 16-17 | TOTAL ESTIMATE FY 16-17 | ADOPTED BUDGET FY 17-18 |
|--|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|-------------------------------|
| GENERAL GOVERNMENT | | | | | | |
| Mayor and City Council | | | | | | |
| Personnel Services | 186,598 | 200,053 | 210,547 | 231,816 | 272,821 | 298,846 |
| Materials and Supplies | 62,113 | 32,564 | 31,416 | 35,132 | 33,496 | 31,416 |
| Contractual Services | 387,541 | 441,649 | 441,603 | 478,076 | 406,589 | 523,965 |
| Subtotal Mayor and City Council | 636,252 | 674,266 | 683,566 | 745,024 | 712,906 | 854,227 |
| Internal Audit | | | | | | |
| Personnel Services | - | - | - | - | - | 401,357 |
| Materials and Supplies | - | - | - | - | - | 650 |
| Contractual Services | - | - | - | - | - | 16,215 |
| Subtotal Internal Audit | - | - | - | - | - | 418,222 |
| Total Mayor and City Council | 636,252 | 674,266 | 683,566 | 745,024 | 712,906 | 1,272,449 |
| City Manager's Office | | | | | | |
| City Manager | | | | | | |
| Personnel Services | 1,821,694 | 1,138,499 | 1,293,290 | 1,293,290 | 1,794,413 | 1,552,664 |
| Materials and Supplies | 25,242 | 30,236 | 19,047 | 20,003 | 19,164 | 19,047 |
| Contractual Services | 64,386 | 62,538 | 75,677 | 115,899 | 107,743 | 73,583 |
| Subtotal City Manager | 1,911,322 | 1,231,273 | 1,388,014 | 1,429,192 | 1,921,320 | 1,645,294 |
| Internal Audit | | | | | | |
| Personnel Services | 254,480 | 270,373 | 333,740 | 333,740 | 283,536 | - |
| Materials and Supplies | 1,532 | 898 | 650 | 678 | 550 | - |
| Contractual Services | 9,477 | 12,418 | 14,217 | 14,217 | 13,146 | - |
| Subtotal Internal Audit | 265,489 | 283,689 | 348,607 | 348,635 | 297,232 | - |
| Council Support | | | | | | |
| Personnel | 330,442 | 303,961 | 357,009 | 357,009 | 279,870 | 364,805 |
| Materials & Supplies | 10,986 | 11,743 | 23,988 | 24,850 | 13,958 | 23,910 |
| Contractual Services | 72,288 | 20,744 | 103,197 | 108,238 | 35,658 | 103,139 |
| Subtotal Council Support | 413,716 | 336,448 | 484,194 | 490,097 | 329,486 | 491,854 |
| Public Information Office | | | | | | |
| Personnel Services | 90,662 | 87,278 | 87,770 | 87,770 | 5,975 | 165,740 |
| Materials and Supplies | 34 | 1,034 | 819 | 819 | - | 819 |
| Contractual Services | 4,806 | 23,808 | 14,258 | 15,040 | 2,026 | 13,650 |
| Subtotal Information Office | 95,502 | 112,120 | 102,847 | 103,629 | 8,001 | 180,209 |
| City Hall Annex | | | | | | |
| Materials and Supplies | 9,825 | - | - | - | - | - |
| Contractual Services | 61,666 | - | - | - | - | - |
| Capital Outlay | 24,537 | - | - | - | - | - |
| Subtotal City Hall Annex | 96,028 | - | - | - | - | - |
| City Hall Annex II - Courthouse | | | | | | |
| Personnel Services | 34,374 | - | - | - | - | - |
| Materials and Supplies | 4,524 | 868 | 5,500 | 5,524 | 2,250 | 5,500 |
| Contractual Services | 99,729 | 119,584 | 115,950 | 122,901 | 109,047 | 115,950 |
| Subtotal City Hall Annex II - Courthouse | 138,627 | 120,452 | 121,450 | 128,425 | 111,297 | 121,450 |
| Total City Manager's Office | 2,920,684 | 2,083,982 | 2,445,112 | 2,499,978 | 2,667,336 | 2,438,807 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2017-2018

| EXPENDITURES | ACTUAL FY 14-15 | ACTUAL FY 15-16 | ORIGINAL BUDGET FY 16-17 | AMENDED BUDGET FY 16-17 | TOTAL ESTIMATE FY 16-17 | ADOPTED BUDGET FY 17-18 |
|--------------------------------------|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|-------------------------------|
| Budget Department | | | | | | |
| Personnel Services | - | - | 347,333 | 347,333 | 336,284 | 421,861 |
| Materials and Supplies | - | - | 9,790 | 13,269 | 12,984 | 9,790 |
| Contractual Services | - | - | 41,930 | 39,130 | 28,840 | 33,384 |
| Total Budget Department | - | - | 399,053 | 399,732 | 378,108 | 465,035 |
| Municipal Court | | | | | | |
| Personnel Services | 946,259 | 950,165 | 1,329,318 | 1,299,318 | 1,216,294 | 1,255,536 |
| Materials and Supplies | 20,573 | 28,557 | 20,661 | 42,555 | 44,144 | 30,943 |
| Contractual Services | 229,984 | 203,780 | 265,281 | 332,573 | 275,173 | 400,734 |
| Other Charges | 690 | (540) | 65,607 | 11,922 | 500 | 74,295 |
| Capital Outlay | 51,665 | 12,874 | - | - | - | - |
| Total Municipal Court | 1,249,171 | 1,194,836 | 1,680,867 | 1,686,368 | 1,536,111 | 1,761,508 |
| Building Development Services | | | | | | |
| Building Inspections | | | | | | |
| Personnel Services | 1,058,628 | 1,014,013 | 1,344,268 | 1,331,713 | 970,861 | 1,275,046 |
| Materials and Supplies | 65,316 | 42,135 | 76,444 | 76,546 | 40,891 | 93,336 |
| Contractual Services | 95,114 | 143,942 | 122,856 | 151,422 | 148,870 | 136,992 |
| Other Charges | - | 95 | - | - | - | - |
| Total Building Inspections | 1,219,058 | 1,200,185 | 1,543,568 | 1,559,681 | 1,160,622 | 1,505,374 |
| Development Review Eng | | | | | | |
| Personnel Services | 369,497 | 423,857 | 511,245 | 511,245 | 454,583 | 547,122 |
| Materials and Supplies | 5,228 | 6,311 | 7,153 | 7,153 | 5,754 | 8,888 |
| Contractual Services | 14,557 | 13,758 | 19,434 | 19,434 | 17,434 | 19,964 |
| Total Development Review Eng | 389,282 | 443,926 | 537,832 | 537,832 | 477,771 | 575,974 |
| Code Enforcement | | | | | | |
| Personnel Services | 171,271 | 172,134 | 252,166 | 239,611 | 259,333 | 299,184 |
| Materials and Supplies | 5,353 | 7,187 | 8,746 | 8,046 | 7,694 | 9,618 |
| Contractual Services | 18,180 | 15,753 | 17,299 | 17,299 | 52,299 | 12,009 |
| Total Code Enforcement | 194,804 | 195,074 | 278,211 | 264,956 | 319,326 | 320,811 |
| Public Right of Way | | | | | | |
| Personnel Services | 204,804 | 214,343 | 216,375 | 216,375 | 216,362 | 222,620 |
| Materials and Supplies | 6,378 | 5,829 | 11,007 | 11,807 | 9,310 | 10,970 |
| Contractual Services | 5,061 | 7,745 | 11,666 | 11,666 | 11,472 | 9,972 |
| Total Public Right of Way | 216,243 | 227,917 | 239,048 | 239,848 | 237,144 | 243,562 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2017-2018

| EXPENDITURES | ACTUAL FY 14-15 | ACTUAL FY 15-16 | ORIGINAL BUDGET FY 16-17 | AMENDED BUDGET FY 16-17 | TOTAL ESTIMATE FY 16-17 | ADOPTED BUDGET FY 17-18 |
|--|----------------------------|----------------------------|---|--|--|--|
| Geographic Information System | | | | | | |
| Personnel Services | 84,759 | 63,071 | 194,988 | 194,988 | 146,303 | 139,803 |
| Materials and Supplies | 1,288 | 3,242 | 4,821 | 4,821 | 4,544 | 5,289 |
| Contractual Services | 10,610 | 9,458 | 16,138 | 16,138 | 14,717 | 14,558 |
| Total Geographic Information System | 96,657 | 75,771 | 215,947 | 215,947 | 165,564 | 159,650 |
| Total Building Development Services | 2,116,044 | 2,142,873 | 2,814,606 | 2,818,264 | 2,360,427 | 2,805,371 |
| City Attorney's Office | | | | | | |
| Personnel Services | 798,237 | 884,271 | 1,138,632 | 1,138,632 | 752,539 | 1,160,412 |
| Materials and Supplies | 48,213 | 38,504 | 79,467 | 86,691 | 59,360 | 57,625 |
| Contractual Services | 37,021 | 40,406 | 54,025 | 55,459 | 42,165 | 66,165 |
| Total City Attorney's Office | 883,471 | 963,181 | 1,272,124 | 1,280,782 | 854,064 | 1,284,202 |
| City Secretary's Office | | | | | | |
| City Secretary | | | | | | |
| Personnel Services | 337,260 | 379,752 | 390,175 | 374,975 | 218,685 | 353,732 |
| Materials and Supplies | 14,182 | 20,840 | 18,750 | 19,264 | 16,250 | 18,750 |
| Contractual Services | 74,871 | 81,607 | 70,028 | 85,773 | 85,028 | 87,036 |
| Subtotal City Secretary | 426,313 | 482,199 | 478,953 | 480,012 | 319,963 | 459,518 |
| Elections | | | | | | |
| Personnel Services | - | - | 1,299 | 1,299 | 1,219 | 1,293 |
| Contractual Services | 190,293 | 148,832 | - | 69,417 | 137,000 | - |
| Subtotal Elections | 190,293 | 148,832 | 1,299 | 70,716 | 138,219 | 1,293 |
| City Hall Maintenance | | | | | | |
| Personnel Services | 275,060 | 277,780 | 295,718 | 295,718 | 295,718 | 301,942 |
| Materials and Supplies | 30,851 | 26,773 | 42,993 | 49,761 | 49,668 | 40,354 |
| Contractual Services | 232,616 | 213,050 | 285,513 | 316,566 | 253,565 | 284,538 |
| Subtotal City Hall Maintenance | 538,527 | 517,603 | 624,224 | 662,045 | 598,951 | 626,834 |
| Total City Secretary's Office | 1,155,133 | 1,148,634 | 1,104,476 | 1,212,773 | 1,057,133 | 1,087,645 |
| Tax Office | | | | | | |
| Personnel Services | 1,067,714 | 1,143,394 | 1,124,099 | 1,124,099 | 1,046,855 | 1,122,748 |
| Materials and Supplies | 25,480 | 25,954 | 29,101 | 29,674 | 22,586 | 24,949 |
| Contractual Services | 115,119 | 115,178 | 156,135 | 166,328 | 162,694 | 162,652 |
| Other Charges | (157) | (480) | 12 | 12 | 100 | 500 |
| Capital Outlay | 39,675 | 33,100 | - | 50 | 50 | - |
| Total Tax Office | 1,247,831 | 1,317,146 | 1,309,347 | 1,320,163 | 1,232,285 | 1,310,849 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2017-2018

| EXPENDITURES | ACTUAL FY 14-15 | ACTUAL FY 15-16 | ORIGINAL BUDGET FY 16-17 | AMENDED BUDGET FY 16-17 | TOTAL ESTIMATE FY 16-17 | ADOPTED BUDGET FY 17-18 |
|---------------------------|----------------------------|----------------------------|---|--|--|--|
| Financial Services | | | | | | |
| Accounting | | | | | | |
| Personnel Services | 994,929 | 1,086,580 | 1,097,555 | 1,097,555 | 1,060,163 | 1,120,349 |
| Materials and Supplies | 28,543 | 32,774 | 25,850 | 26,476 | 20,833 | 22,150 |
| Contractual Services | 85,875 | 89,824 | 115,311 | 119,863 | 101,556 | 109,645 |
| Other Charges | (1) | 101 | 4 | 4 | (100) | 4 |
| Subtotal Accounting | 1,109,346 | 1,209,279 | 1,238,720 | 1,243,898 | 1,182,452 | 1,252,148 |
| Purchasing | | | | | | |
| Personnel Services | 452,287 | 516,781 | 499,038 | 499,038 | 498,151 | 501,161 |
| Materials and Supplies | 8,655 | 10,832 | 5,100 | 5,330 | 5,066 | 4,720 |
| Contractual Services | 27,868 | 34,952 | 20,234 | 20,234 | 21,686 | 27,433 |
| Subtotal Purchasing | 488,810 | 562,565 | 524,372 | 524,602 | 524,903 | 533,314 |
| Payroll | | | | | | |
| Personnel Services | 221,414 | 235,728 | 242,657 | 242,657 | 241,662 | 249,341 |
| Materials and Supplies | 10,269 | 2,488 | 6,613 | 8,125 | 8,100 | 4,850 |
| Contractual Services | 8,761 | 12,438 | 8,757 | 11,876 | 11,020 | 8,935 |
| Capital Outlay | 9,819 | 2,750 | - | - | - | - |
| Subtotal Payroll | 250,263 | 253,404 | 258,027 | 262,658 | 260,782 | 263,126 |
| Accounts Payable | | | | | | |
| Personnel Services | 343,896 | 372,691 | 378,986 | 364,386 | 345,138 | 387,893 |
| Materials and Supplies | 2,548 | 6,268 | 4,545 | 5,539 | 3,104 | 3,442 |
| Contractual Services | 31,470 | 19,704 | 27,406 | 42,162 | 41,117 | 25,448 |
| Subtotal Accounts Payable | 377,914 | 398,663 | 410,937 | 412,087 | 389,359 | 416,783 |
| Budget | | | | | | |
| Personnel Services | 324,121 | 348,033 | - | - | - | - |
| Materials and Supplies | 4,520 | 4,994 | - | - | - | - |
| Contractual Services | 20,867 | 14,420 | - | - | - | - |
| Subtotal Budget | 349,508 | 367,447 | - | - | - | - |
| Total Financial Services | 2,575,841 | 2,791,358 | 2,432,056 | 2,443,245 | 2,357,496 | 2,465,371 |
| Human Resources | | | | | | |
| Personnel | | | | | | |
| Personnel Services | 383,040 | 412,125 | 434,886 | 436,386 | 418,615 | 434,588 |
| Materials and Supplies | 9,877 | 12,547 | 16,858 | 18,126 | 13,725 | 17,863 |
| Contractual Services | 15,123 | 16,500 | 21,632 | 22,399 | 19,834 | 19,870 |
| Subtotal Personnel | 408,040 | 441,172 | 473,376 | 476,911 | 452,174 | 472,321 |
| Civil Service | | | | | | |
| Personnel Services | 79,585 | 84,745 | 85,178 | 85,318 | 85,285 | 145,426 |
| Materials and Supplies | 2,529 | 2,514 | 4,184 | 6,743 | 6,743 | 4,184 |
| Contractual Services | 8,834 | 7,908 | 19,678 | 19,069 | 18,535 | 17,395 |
| Subtotal Civil Service | 90,948 | 95,167 | 109,040 | 111,130 | 110,563 | 167,005 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2017-2018

| EXPENDITURES | ACTUAL FY 14-15 | ACTUAL FY 15-16 | ORIGINAL BUDGET FY 16-17 | AMENDED BUDGET FY 16-17 | TOTAL ESTIMATE FY 16-17 | ADOPTED BUDGET FY 17-18 |
|----------------------------------|----------------------------|----------------------------|---|--|--|--|
| Training Division | | | | | | |
| Personnel Services | 179,844 | 165,316 | 228,923 | 216,423 | 186,775 | 233,208 |
| Materials and Supplies | 39,908 | 10,254 | 16,214 | 16,380 | 11,530 | 10,138 |
| Contractual Services | 14,673 | 47,296 | 54,623 | 67,186 | 66,602 | 56,826 |
| Subtotal Training Division | 234,425 | 222,866 | 299,760 | 299,989 | 264,907 | 300,172 |
| Municipal Civil Service | | | | | | |
| Materials and Supplies | 2,108 | 1,988 | 2,600 | 2,742 | 1,290 | 1,800 |
| Contractual Services | - | - | 200 | 200 | 90 | 144 |
| Subtotal Municipal Civil Service | 2,108 | 1,988 | 2,800 | 2,942 | 1,380 | 1,944 |
| Total Human Resources | 735,521 | 761,193 | 884,976 | 890,972 | 829,024 | 941,442 |
| Planning | | | | | | |
| Planning | | | | | | |
| Personnel Services | 654,198 | 628,164 | 886,680 | 886,680 | 653,644 | 835,821 |
| Materials and Supplies | 14,506 | 13,085 | 15,379 | 15,843 | 12,380 | 15,427 |
| Contractual Services | 56,878 | 65,896 | 66,072 | 70,402 | 61,472 | 64,463 |
| Other Charges | - | - | 600 | 600 | - | 600 |
| Subtotal Planning | 725,582 | 707,145 | 968,731 | 973,525 | 727,496 | 916,311 |
| Planning Grants | | | | | | |
| Personnel Services | 114,025 | 128,556 | 122,095 | 122,095 | 122,696 | 97,245 |
| Materials and Supplies | 2,339 | 1,980 | 13,000 | 13,000 | 13,000 | 13,000 |
| Contractual Services | 159,003 | 237,760 | 864,905 | 864,905 | 864,304 | 1,089,008 |
| Subtotal Planning Grants | 275,367 | 368,296 | 1,000,000 | 1,000,000 | 1,000,000 | 1,199,253 |
| Total Planning | 1,000,949 | 1,075,441 | 1,968,731 | 1,973,525 | 1,727,496 | 2,115,564 |
| Engineering | | | | | | |
| Administration | | | | | | |
| Personnel Services | 583,108 | 624,106 | 634,263 | 634,263 | 596,256 | 597,616 |
| Materials and Supplies | 6,758 | 6,408 | 7,325 | 7,792 | 7,141 | 8,201 |
| Contractual Services | 15,047 | 16,551 | 19,296 | 19,296 | 18,153 | 18,488 |
| Subtotal Administration | 604,913 | 647,065 | 660,884 | 661,351 | 621,550 | 624,305 |
| Design and Surveying | | | | | | |
| Personnel Services | 1,026,504 | 1,118,298 | 1,186,208 | 1,176,208 | 1,052,475 | 1,192,245 |
| Materials and Supplies | 48,755 | 37,444 | 40,840 | 41,541 | 30,631 | 41,898 |
| Contractual Services | 62,431 | 49,365 | 62,609 | 62,978 | 55,311 | 66,530 |
| Subtotal Design and Surveying | 1,137,690 | 1,205,107 | 1,289,657 | 1,280,727 | 1,138,417 | 1,300,673 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2017-2018

| EXPENDITURES | ACTUAL FY 14-15 | ACTUAL FY 15-16 | ORIGINAL BUDGET FY 16-17 | AMENDED BUDGET FY 16-17 | TOTAL ESTIMATE FY 16-17 | ADOPTED BUDGET FY 17-18 |
|---|----------------------------|----------------------------|---|--|--|--|
| Construction and Improvement | | | | | | |
| Personnel Services | 489,198 | 494,364 | 553,420 | 553,420 | 500,885 | 523,990 |
| Materials and Supplies | 13,758 | 13,847 | 20,454 | 20,510 | 12,810 | 20,071 |
| Contractual Services | 32,969 | 18,545 | 34,345 | 44,345 | 45,237 | 47,459 |
| Subtotal Construction and Improvement | 535,925 | 526,756 | 608,219 | 618,275 | 558,932 | 591,520 |
| Total Engineering | 2,278,528 | 2,378,928 | 2,558,760 | 2,560,353 | 2,318,899 | 2,516,498 |
| IST Department | | | | | | |
| 311 Program | | | | | | |
| Personnel Services | 209,826 | 240,177 | 259,456 | 259,456 | 244,491 | 261,163 |
| Materials and Supplies | 33,188 | 43,945 | 30,298 | 44,226 | 28,885 | 30,298 |
| Contractual Services | 39,586 | 38,844 | 71,989 | 72,639 | 70,614 | 63,174 |
| Total 311 Program | 282,600 | 322,966 | 361,743 | 376,321 | 343,990 | 354,635 |
| Public Access Channel | | | | | | |
| Personnel Services | 360,065 | 381,173 | 380,261 | 380,261 | 381,840 | 389,654 |
| Materials and Supplies | 34,551 | 46,284 | 42,092 | 43,458 | 42,916 | 41,214 |
| Contractual Services | 85,143 | 85,327 | 109,220 | 115,797 | 96,132 | 102,778 |
| Other Charges | 140 | - | - | - | - | - |
| Total Public Access Channel | 479,899 | 512,784 | 531,573 | 539,516 | 520,888 | 533,646 |
| Total IST Department | 762,499 | 835,750 | 893,316 | 915,837 | 864,878 | 888,281 |
| Community Development | | | | | | |
| Center for Non-Profit Mgmt. | | | | | | |
| Personnel Services | 60,600 | 20,036 | 83,117 | 83,117 | 86,361 | 82,390 |
| Materials and Supplies | 7,762 | - | 13,459 | 13,482 | 7,485 | 13,459 |
| Contractual Services | 8,592 | - | 7,426 | 7,586 | 3,501 | 7,426 |
| Subtotal Center for Non-Profit Management | 76,954 | 20,036 | 104,002 | 104,185 | 97,347 | 103,275 |
| Real Estate | | | | | | |
| Personnel Services | 198,815 | 222,655 | 223,703 | 223,703 | 203,170 | 219,044 |
| Materials and Supplies | 4,182 | 3,701 | 13,587 | 10,935 | 8,781 | 7,984 |
| Contractual Services | 23,260 | 43,800 | 36,305 | 42,829 | 35,354 | 30,416 |
| Subtotal Real Estate | 226,257 | 270,156 | 273,595 | 277,467 | 247,305 | 257,444 |
| Total Community Development | 303,211 | 290,192 | 377,597 | 381,652 | 344,652 | 360,719 |
| Economic Development | | | | | | |
| Personnel Services | 65,604 | - | - | - | - | 153,981 |
| Total Economic Development | 65,604 | - | - | - | - | 153,981 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2017-2018

| EXPENDITURES | ACTUAL FY 14-15 | ACTUAL FY 15-16 | ORIGINAL BUDGET FY 16-17 | AMENDED BUDGET FY 16-17 | TOTAL ESTIMATE FY 16-17 | ADOPTED BUDGET FY 17-18 |
|---------------------------------|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|-------------------------------|
| Other | | | | | | |
| Capital Outlay | - | - | - | - | - | 150,000 |
| Total Other | - | - | - | - | - | 150,000 |
| TOTAL GENERAL GOVERNMENT | 17,930,739 | 17,657,780 | 20,824,587 | 21,128,668 | 19,240,815 | 22,017,722 |
| PUBLIC SAFETY | | | | | | |
| Police | | | | | | |
| Police | | | | | | |
| Personnel Services | 3,453,374 | 3,605,174 | 3,569,150 | 3,569,150 | 3,749,736 | 3,837,750 |
| Materials and Supplies | 133,459 | 99,242 | 127,222 | 145,151 | 108,000 | 113,981 |
| Contractual Services | 285,017 | 354,882 | 451,788 | 511,442 | 439,449 | 431,468 |
| Other Charges | 378 | 42 | 300 | 600 | 355 | 300 |
| Debt Service | - | - | - | - | - | 417,185 |
| Subtotal Police | 3,872,228 | 4,059,340 | 4,148,460 | 4,226,343 | 4,297,540 | 4,800,684 |
| Records / Property | | | | | | |
| Personnel Services | 1,161,930 | 1,147,974 | 1,128,374 | 1,128,374 | 1,243,464 | 1,259,214 |
| Materials & Supplies | 11,337 | 8,364 | 12,023 | 12,023 | 7,500 | 8,891 |
| Contractual Services | 156,605 | 194,336 | 224,140 | 233,931 | 225,779 | 217,090 |
| Subtotal Records / Property | 1,329,872 | 1,350,674 | 1,364,537 | 1,374,328 | 1,476,743 | 1,485,195 |
| Auto theft | | | | | | |
| Personnel Services | 730,582 | 842,502 | 993,545 | 993,545 | 821,681 | 798,636 |
| Materials and Supplies | 13,994 | 11,811 | 15,388 | 15,388 | 10,500 | 16,253 |
| Contractual Services | 10,786 | 23,640 | 21,064 | 21,396 | 21,396 | 22,553 |
| Subtotal Autotheft | 755,362 | 877,953 | 1,029,997 | 1,030,329 | 853,577 | 837,442 |
| Detective | | | | | | |
| Personnel | 6,254,445 | 6,139,001 | 6,121,389 | 6,121,389 | 5,976,659 | 7,480,399 |
| Materials & Supplies | 67,363 | 67,100 | 73,815 | 73,875 | 69,918 | 88,990 |
| Contractual Services | 295,906 | 357,145 | 368,497 | 449,098 | 406,330 | 400,307 |
| Other Charges | - | - | - | - | 4,855 | - |
| Subtotal Detective | 6,617,714 | 6,563,246 | 6,563,701 | 6,644,362 | 6,457,762 | 7,969,696 |
| Narcotics/Pipeline/K-9 | | | | | | |
| Personnel | 3,213,743 | 3,372,002 | 3,300,769 | 3,300,769 | 3,171,762 | 3,184,427 |
| Materials & Supplies | 70,509 | 43,995 | 77,744 | 83,454 | 34,800 | 60,794 |
| Contractual Services | 138,466 | 162,983 | 170,924 | 174,135 | 157,414 | 134,254 |
| Subtotal Narcotics/Pipeline/K-9 | 3,422,718 | 3,578,980 | 3,549,437 | 3,558,358 | 3,363,976 | 3,379,475 |
| 911 Communications | | | | | | |
| Personnel Services | 2,452,427 | 2,462,137 | 2,972,953 | 2,972,953 | 2,835,366 | 3,101,495 |
| Materials & Supplies | 8,604 | 6,983 | 10,452 | 10,505 | 6,300 | 8,031 |
| Contractual Services | 60,593 | 92,126 | 81,647 | 81,647 | 81,619 | 69,897 |
| Subtotal 911 Communications | 2,521,624 | 2,561,246 | 3,065,052 | 3,065,105 | 2,923,285 | 3,179,423 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2017-2018

| EXPENDITURES | ACTUAL FY 14-15 | ACTUAL FY 15-16 | ORIGINAL BUDGET FY 16-17 | AMENDED BUDGET FY 16-17 | TOTAL ESTIMATE FY 16-17 | ADOPTED BUDGET FY 17-18 |
|------------------------------------|----------------------------|----------------------------|---|--|--|--|
| Criminal Int. Acquisition | | | | | | |
| Personnel | 591,757 | 448,626 | 500,866 | 500,866 | 458,929 | 469,829 |
| Materials and Supplies | 5,361 | 4,842 | 6,063 | 6,063 | 4,050 | 6,394 |
| Contractual Services | 35,900 | 35,498 | 29,383 | 40,732 | 39,345 | 32,403 |
| Subtotal Criminal Int. Acquisition | 633,018 | 488,966 | 536,312 | 547,661 | 502,324 | 508,626 |
| Patrol Division | | | | | | |
| Personnel Services | 36,265,566 | 39,840,162 | 40,127,507 | 40,127,507 | 42,109,392 | 43,732,936 |
| Materials and Supplies | 1,284,420 | 1,082,547 | 1,421,250 | 1,764,462 | 1,379,364 | 1,717,856 |
| Contractual Services | 3,082,751 | 3,297,956 | 3,384,793 | 3,557,033 | 3,551,447 | 3,493,785 |
| Other Charges | 1,735 | - | - | - | 257 | - |
| Capital Outlay | 13,101 | 18,795 | - | 73,960 | 73,960 | - |
| Subtotal Patrol Division | 40,647,573 | 44,239,460 | 44,933,550 | 45,522,962 | 47,114,420 | 48,944,577 |
| Total Police | 59,800,109 | 63,719,865 | 65,191,046 | 65,969,448 | 66,989,627 | 71,105,118 |
| Fire | | | | | | |
| Personnel Services | 32,012,168 | 34,310,638 | 35,199,330 | 35,199,330 | 35,591,818 | 35,700,255 |
| Materials and Supplies | 818,239 | 732,673 | 1,011,234 | 1,018,215 | 944,657 | 1,017,189 |
| Contractual Services | 1,195,641 | 1,210,864 | 1,195,996 | 1,330,248 | 1,279,982 | 1,439,655 |
| Other Charges | - | - | 94,620 | 70,620 | - | 94,620 |
| Capital Outlay | 44,363 | 157,102 | 44,363 | 44,363 | 44,363 | - |
| Debt Service | - | - | - | - | - | 237,545 |
| Subtotal Fire | 34,070,411 | 36,411,277 | 37,545,543 | 37,662,776 | 37,860,820 | 38,489,264 |
| EMS | | | | | | |
| Personnel Services | 6,599,579 | 6,830,105 | 6,808,460 | 6,808,460 | 6,564,148 | 6,696,497 |
| Materials and Supplies | 556,476 | 553,040 | 535,542 | 567,119 | 493,329 | 532,935 |
| Contractual Services | 242,799 | 256,882 | 289,519 | 320,623 | 320,623 | 331,953 |
| Subtotal EMS | 7,398,854 | 7,640,027 | 7,633,521 | 7,696,202 | 7,378,100 | 7,561,385 |
| EMS - Trauma Service Area | | | | | | |
| Materials and Supplies | 11,374 | - | 3,000 | 3,000 | - | 4,000 |
| Subtotal EMS - Trauma Service Area | 11,374 | - | 3,000 | 3,000 | - | 4,000 |
| Civilians | | | | | | |
| Personnel Services | 750,742 | 941,744 | 984,240 | 984,240 | 948,885 | 973,915 |
| Contractual Services | 38,158 | 26,754 | 26,060 | 27,715 | 27,691 | 23,777 |
| Subtotal Civilians | 788,900 | 968,498 | 1,010,300 | 1,011,955 | 976,576 | 997,692 |
| Fire Prevention & Arson | | | | | | |
| Personnel Services | 1,630,688 | 1,934,686 | 1,859,131 | 1,859,131 | 1,926,414 | 1,924,434 |
| Materials and Supplies | 34,034 | 26,124 | 36,120 | 34,109 | 24,937 | 31,446 |
| Contractual Services | 38,946 | 37,894 | 56,085 | 58,366 | 54,659 | 55,466 |
| Subtotal Fire Prevention & Arson | 1,703,668 | 1,998,704 | 1,951,336 | 1,951,606 | 2,006,010 | 2,011,346 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2017-2018

| EXPENDITURES | ACTUAL FY 14-15 | ACTUAL FY 15-16 | ORIGINAL BUDGET FY 16-17 | AMENDED BUDGET FY 16-17 | TOTAL ESTIMATE FY 16-17 | ADOPTED BUDGET FY 17-18 |
|---------------------------------|----------------------------|----------------------------|---|--|--|--|
| Airport | | | | | | |
| Personnel Services | 1,065,295 | 1,139,251 | 1,099,475 | 1,099,475 | 1,136,152 | 1,126,123 |
| Materials and Supplies | 39,951 | 21,133 | 66,599 | 63,373 | 56,399 | 66,659 |
| Contractual Services | 31,464 | 35,735 | 48,913 | 53,471 | 39,273 | 47,430 |
| Subtotal Airport | 1,136,710 | 1,196,119 | 1,214,987 | 1,216,319 | 1,231,824 | 1,240,212 |
| Fire In-House Training | | | | | | |
| Personnel Services | 600,155 | 572,232 | 569,148 | 569,148 | 408,299 | 387,744 |
| Materials and Supplies | 125,051 | 126,338 | 170,462 | 166,649 | 139,936 | 169,819 |
| Contractual Services | 95,784 | 125,546 | 126,667 | 150,086 | 131,248 | 123,191 |
| Subtotal Fire In-House Training | 820,990 | 824,116 | 866,277 | 885,883 | 679,483 | 680,754 |
| Emergency Management | | | | | | |
| Materials and Supplies | 607 | 86 | 2,981 | 4,868 | 4,868 | 2,981 |
| Contractual Services | 36,984 | 3,862 | 25,546 | 29,431 | 7,752 | 25,546 |
| Subtotal Emergency Management | 37,591 | 3,948 | 28,527 | 34,299 | 12,620 | 28,527 |
| Total Fire | 45,968,498 | 49,042,689 | 50,253,491 | 50,462,040 | 50,145,433 | 51,013,180 |
| Traffic | | | | | | |
| Administration | | | | | | |
| Personnel Services | 376,119 | 383,185 | 402,746 | 402,746 | 367,098 | 435,934 |
| Materials and Supplies | 21,954 | 44,831 | 24,618 | 39,793 | 35,172 | 25,555 |
| Contractual Services | 85,509 | 97,941 | 156,157 | 174,224 | 156,328 | 162,882 |
| Subtotal Administration | 483,582 | 525,957 | 583,521 | 616,763 | 558,598 | 624,371 |
| Engineering | | | | | | |
| Personnel Services | 346,757 | 385,503 | 424,764 | 424,764 | 383,830 | 577,431 |
| Materials and Supplies | 390 | 1,151 | 3,948 | 3,948 | 1,849 | 4,006 |
| Contractual Services | 10,077 | 11,159 | 26,034 | 26,034 | 26,034 | 19,850 |
| Subtotal Engineering | 357,224 | 397,813 | 454,746 | 454,746 | 411,713 | 601,287 |
| Signals | | | | | | |
| Personnel Services | 399,278 | 423,840 | 398,435 | 398,435 | 422,713 | 450,235 |
| Materials and Supplies | 213,405 | 226,993 | 223,272 | 215,573 | 205,701 | 251,968 |
| Contractual Services | 97,173 | 97,266 | 145,982 | 147,172 | 147,172 | 146,167 |
| Capital Outlay | - | - | - | - | - | 137,712 |
| Subtotal Signals | 709,856 | 748,099 | 767,689 | 761,180 | 775,586 | 986,082 |
| Signs/Markings | | | | | | |
| Personnel Services | 385,320 | 367,893 | 453,445 | 453,445 | 385,915 | 567,729 |
| Materials and Supplies | 157,355 | 144,501 | 194,021 | 189,679 | 169,724 | 235,712 |
| Contractual Services | 34,203 | 52,057 | 44,605 | 44,605 | 44,605 | 55,683 |
| Subtotal Signs/Markings | 576,878 | 564,451 | 692,071 | 687,729 | 600,244 | 859,124 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2017-2018

| EXPENDITURES | ACTUAL FY 14-15 | ACTUAL FY 15-16 | ORIGINAL BUDGET FY 16-17 | AMENDED BUDGET FY 16-17 | TOTAL ESTIMATE FY 16-17 | ADOPTED BUDGET FY 17-18 |
|------------------------------|----------------------------|----------------------------|---|--|--|--|
| Street Lights | | | | | | |
| Materials and Supplies | 29,214 | 18,717 | 40,000 | 52,660 | 35,000 | 40,000 |
| Contractual Services | 2,314,256 | 2,276,136 | 2,337,836 | 2,338,255 | 2,313,836 | 2,337,836 |
| | - | 5,100 | - | - | - | - |
| Subtotal Street Lights | 2,343,470 | 2,299,953 | 2,377,836 | 2,390,915 | 2,348,836 | 2,377,836 |
| Total Traffic | 4,471,010 | 4,536,273 | 4,875,863 | 4,911,333 | 4,694,977 | 5,448,700 |
| TOTAL PUBLIC SAFETY | 110,239,617 | 117,298,827 | 120,320,400 | 121,342,821 | 121,830,037 | 127,566,998 |
| PUBLIC WORKS | | | | | | |
| Administration | | | | | | |
| Personnel Services | 400,986 | 452,051 | 494,766 | 494,766 | 450,298 | 478,442 |
| Materials and Supplies | 10,891 | 13,431 | 17,305 | 18,136 | 12,463 | 12,126 |
| Contractual Services | 177,629 | 186,351 | 224,897 | 226,511 | 226,201 | 333,298 |
| Subtotal Administration | 589,506 | 651,833 | 736,968 | 739,413 | 688,962 | 823,866 |
| Street Maintenance | | | | | | |
| Personnel Services | 462,920 | 510,935 | 717,598 | 677,598 | 475,779 | 715,005 |
| Materials and Supplies | 227,885 | 237,652 | 213,732 | 214,304 | 214,304 | 186,633 |
| Contractual Services | 238,440 | 220,722 | 187,293 | 187,293 | 187,293 | 154,729 |
| Subtotal Street Maintenance | 929,245 | 969,309 | 1,118,623 | 1,079,195 | 877,376 | 1,056,367 |
| Street Construction | | | | | | |
| Personnel Services | 168,984 | 119,054 | 272,505 | 272,505 | 157,062 | 289,717 |
| Materials and Supplies | 472,680 | 487,856 | 472,083 | 477,062 | 478,339 | 477,974 |
| Contractual Services | 377,494 | 456,018 | 519,961 | 519,961 | 519,961 | 466,424 |
| Other Charges | 2,750 | 2,750 | 5,500 | 5,500 | 5,500 | 5,500 |
| Subtotal Street Construction | 1,021,908 | 1,065,678 | 1,270,049 | 1,275,028 | 1,160,862 | 1,239,615 |
| Street Cleaning | | | | | | |
| Personnel Services | 990,199 | 1,014,128 | 1,106,271 | 1,079,271 | 979,283 | 1,135,090 |
| Materials and Supplies | 120,819 | 99,189 | 154,951 | 155,266 | 155,266 | 175,304 |
| Contractual Services | 446,991 | 463,295 | 556,151 | 625,180 | 627,180 | 421,307 |
| Subtotal Street Cleaning | 1,558,009 | 1,576,612 | 1,817,373 | 1,859,717 | 1,761,729 | 1,731,701 |
| Building Rehab | | | | | | |
| Personnel Services | 676,691 | 722,099 | 954,628 | 887,218 | 913,170 | 978,341 |
| Materials and Supplies | 29,093 | 26,896 | 34,034 | 35,583 | 38,543 | 34,258 |
| Contractual Services | 21,251 | 51,672 | 25,979 | 94,810 | 94,810 | 99,744 |
| Subtotal Building Rehab | 727,035 | 800,667 | 1,014,641 | 1,017,611 | 1,046,523 | 1,112,343 |
| Warehouse | | | | | | |
| Personnel Services | 65,579 | 61,303 | 135,259 | 135,259 | 81,538 | 139,865 |
| Materials and Supplies | 55,037 | 56,762 | 59,719 | 62,483 | 59,929 | 59,814 |
| Contractual Services | 2,927 | 3,932 | 6,959 | 7,159 | 9,459 | 8,573 |
| Subtotal Warehouse | 123,543 | 121,997 | 201,937 | 204,901 | 150,926 | 208,252 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2017-2018

| EXPENDITURES | ACTUAL FY 14-15 | ACTUAL FY 15-16 | ORIGINAL BUDGET FY 16-17 | AMENDED BUDGET FY 16-17 | TOTAL ESTIMATE FY 16-17 | ADOPTED BUDGET FY 17-18 |
|---------------------------------------|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|-------------------------------|
| Special Constr. Projects | | | | | | |
| Personnel Services | 720,390 | 1,012,221 | 566,261 | 566,261 | 1,013,972 | 566,261 |
| Subtotal Constr. Projects | 720,390 | 1,012,221 | 566,261 | 566,261 | 1,013,972 | 566,261 |
| TOTAL PUBLIC WORKS | 5,669,636 | 6,198,317 | 6,725,852 | 6,742,126 | 6,700,350 | 6,738,405 |
| HEALTH AND WELFARE | | | | | | |
| Laredo Little Theater | 6,500 | 6,500 | 6,500 | 6,500 | 6,500 | 6,500 |
| Imaginarium of South Tx | 7,500 | 9,500 | 7,000 | 7,000 | 7,000 | 7,000 |
| Animal Society | - | 19,839 | 20,000 | 20,000 | 20,000 | - |
| Crime Stoppers Inc. | 4,000 | 3,000 | 4,000 | 4,000 | 4,000 | 4,000 |
| Laredo Regional Food Bank | - | 1,370 | 3,000 | 3,000 | 3,000 | 3,000 |
| South Texas Food Bank | 35,000 | 35,000 | 35,000 | 35,000 | 35,000 | 35,000 |
| COWL Rehab | 34,725 | 34,725 | 34,725 | 34,725 | 34,725 | 34,725 |
| Bethany House | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 |
| SCAN | 13,500 | 13,500 | 13,500 | 13,500 | 13,500 | 13,500 |
| Children's International Advocacy | 30,000 | 27,000 | 27,000 | 27,000 | 27,000 | 27,000 |
| Boy's and Girl's Club of Laredo | 20,000 | 55,000 | 20,000 | 20,000 | 20,000 | 20,000 |
| Youth Commission | 25,563 | 32,124 | 20,000 | 20,000 | 20,000 | 20,000 |
| Border Area Nutritional Council | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 |
| Literacy List of America | 5,000 | 5,921 | 6,000 | 6,000 | 6,000 | 6,000 |
| Sacred Heart Children's Home | 15,000 | 15,000 | 15,000 | 15,000 | 15,000 | 15,000 |
| Veteran's Coalition | 35,001 | 30,000 | 30,000 | 30,000 | 30,000 | 30,000 |
| Casa de Misericordia | 20,000 | 20,000 | 20,000 | 20,000 | 20,000 | 20,000 |
| Special Olympics-Area 21 | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 |
| Kidney Foundation of Laredo | 20,000 | 11,500 | 18,000 | 22,185 | 22,185 | 18,000 |
| Laredo Amateur Boxing | 4,327 | 5,000 | 5,000 | 5,000 | 5,000 | 5,000 |
| Big Brother / Sister of STX | 4,000 | 4,000 | 4,000 | 4,000 | 4,000 | 4,000 |
| Area Health Ed Center Rio Grande | 9,000 | 5,000 | 5,000 | 5,000 | 5,000 | 5,000 |
| Subtotal Aid to Other Agencies | 349,116 | 393,979 | 353,725 | 357,910 | 357,910 | 333,725 |
| Animal Care Services | | | | | | |
| Animal Care Facility | | | | | | |
| Personnel | - | - | - | - | - | 1,731,190 |
| Materials and Supplies | - | - | - | - | - | 300,401 |
| Contractual Services | - | - | - | - | - | 618,538 |
| Total Animal Care Facilities | - | - | - | - | - | 2,650,129 |
| Community Development | | | | | | |
| Code Enforcement | | | | | | |
| Personnel | 113,082 | 121,224 | 184,731 | 184,731 | 196,143 | 191,375 |
| Materials and Supplies | 6,107 | 9,142 | 10,541 | 10,261 | 6,520 | 11,242 |
| Contractual Services | 42,213 | 58,911 | 40,643 | 83,951 | 83,904 | 38,147 |
| Subtotal Code Enforcement | 161,402 | 189,277 | 235,915 | 278,943 | 286,567 | 240,764 |
| TOTAL HEALTH AND WELFARE | 510,518 | 583,256 | 589,640 | 636,853 | 644,477 | 3,224,618 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2017-2018

| EXPENDITURES | ACTUAL FY 14-15 | ACTUAL FY 15-16 | ORIGINAL BUDGET FY 16-17 | AMENDED BUDGET FY 16-17 | TOTAL ESTIMATE FY 16-17 | ADOPTED BUDGET FY 17-18 |
|-------------------------------|--------------------|--------------------|--------------------------------|-------------------------------|-------------------------------|-------------------------------|
| CULTURE AND RECREATION | | | | | | |
| Parks and Leisure | | | | | | |
| Parks Administration | | | | | | |
| Personnel Services | 360,470 | 340,914 | 295,369 | 295,369 | 329,624 | 451,922 |
| Materials and Supplies | 12,065 | 13,959 | 19,976 | 20,227 | 13,887 | 16,890 |
| Contractual Services | 33,863 | 59,132 | 73,304 | 73,941 | 58,195 | 62,987 |
| Other Charges | - | 500 | - | - | 100 | - |
| Subtotal Parks Administration | 406,398 | 414,505 | 388,649 | 389,537 | 401,806 | 531,799 |
| Parks Maintenance | | | | | | |
| Personnel Services | 2,693,559 | 2,577,926 | 3,031,704 | 3,031,704 | 2,773,583 | 3,016,033 |
| Materials and Supplies | 725,783 | 594,394 | 821,859 | 899,943 | 820,393 | 773,522 |
| Contractual Services | 2,120,637 | 2,332,374 | 2,616,601 | 2,859,350 | 2,518,866 | 2,408,945 |
| Capital Outlay | 32,684 | - | - | 111,186 | 111,786 | - |
| Subtotal Parks Maintenance | 5,572,663 | 5,504,694 | 6,470,164 | 6,902,183 | 6,224,628 | 6,198,500 |
| Construction | | | | | | |
| Personnel Services | 977,237 | 953,795 | 1,123,952 | 1,123,952 | 1,158,296 | 1,117,846 |
| Materials and Supplies | 82,482 | 87,215 | 142,386 | 159,955 | 102,005 | 142,282 |
| Contractual Services | 14,336 | 16,591 | 74,787 | 85,177 | 74,444 | 43,003 |
| Capital Outlay | - | - | - | 7,000 | 7,000 | - |
| Subtotal Construction | 1,074,055 | 1,057,601 | 1,341,125 | 1,376,084 | 1,341,745 | 1,303,131 |
| Aquatics | | | | | | |
| Personnel Services | 712,213 | 589,605 | 875,624 | 875,624 | 720,421 | 1,147,231 |
| Materials and Supplies | 193,037 | 166,561 | 241,366 | 319,996 | 300,294 | 331,409 |
| Contractual Services | 101,176 | 141,876 | 134,490 | 176,682 | 146,206 | 135,478 |
| Other Charges | (17) | (40) | - | - | 5 | - |
| Subtotal Aquatics | 1,006,409 | 898,002 | 1,251,480 | 1,372,302 | 1,166,926 | 1,614,118 |
| Recreation Centers | | | | | | |
| Personnel Services | 2,786,875 | 2,771,570 | 3,137,703 | 3,137,703 | 2,776,142 | 3,139,108 |
| Materials and Supplies | 307,565 | 297,030 | 344,866 | 362,793 | 331,821 | 344,830 |
| Contractual Services | 719,385 | 747,205 | 776,764 | 1,043,116 | 948,142 | 753,857 |
| Other Charges | (39) | (20) | 500,000 | 310,000 | - | 525,000 |
| Capital Outlay | 166,252 | 70,326 | - | 49,730 | 50,900 | - |
| Subtotal Recreation Centers | 3,980,038 | 3,886,111 | 4,759,333 | 4,903,342 | 4,107,005 | 4,762,795 |
| Cemetery | | | | | | |
| Personnel Services | 216,786 | 213,884 | 275,807 | 275,807 | 254,429 | 303,334 |
| Materials and Supplies | 31,068 | 30,260 | 36,116 | 38,337 | 28,138 | 35,954 |
| Contractual Services | 26,616 | 39,809 | 39,413 | 41,073 | 30,312 | 46,738 |
| Other Charges | - | 235 | - | - | - | - |
| Subtotal Cemetery | 274,470 | 284,188 | 351,336 | 355,217 | 312,879 | 386,026 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2017-2018

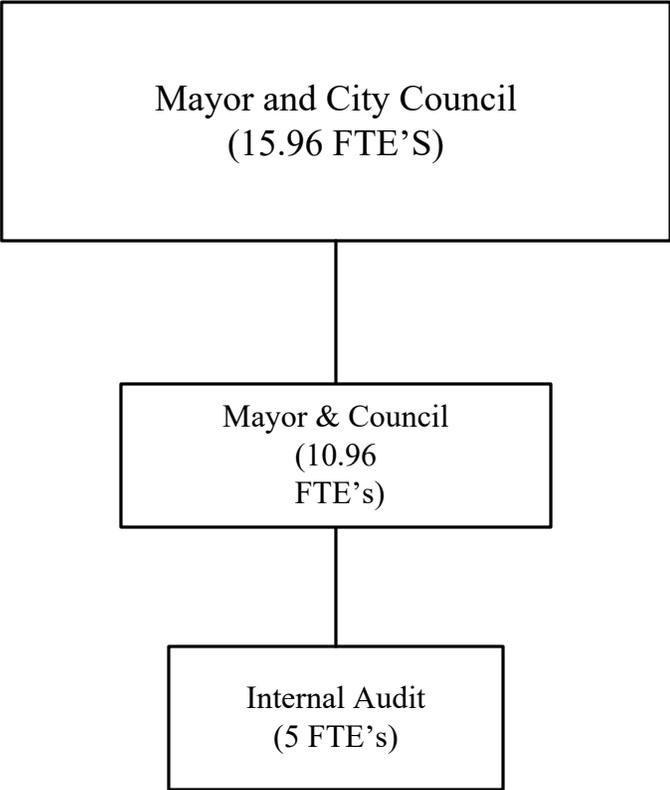
| EXPENDITURES | ACTUAL FY 14-15 | ACTUAL FY 15-16 | ORIGINAL BUDGET FY 16-17 | AMENDED BUDGET FY 16-17 | TOTAL ESTIMATE FY 16-17 | ADOPTED BUDGET FY 17-18 |
|---|----------------------------|----------------------------|---|--|--|--|
| Center for Non-Profit Mgmt. | | | | | | |
| Materials and Supplies | - | 7,132 | - | - | - | - |
| Contractual Services | - | 2,576 | - | - | - | - |
| Subtotal Center for Non-Profit Management | - | 9,708 | - | - | - | - |
| Total Parks and Leisure | 12,314,033 | 12,054,809 | 14,562,087 | 15,298,665 | 13,554,989 | 14,796,369 |
| Library | | | | | | |
| Library - Main Branch | | | | | | |
| Personnel Services | 1,838,389 | 1,863,558 | 1,988,297 | 1,988,297 | 1,851,870 | 1,976,508 |
| Materials and Supplies | 381,243 | 420,681 | 430,465 | 512,992 | 489,337 | 418,508 |
| Contractual Services | 456,688 | 381,239 | 539,753 | 602,159 | 456,226 | 557,195 |
| Other Charges | (7) | 38 | 35 | 35 | 35 | 35 |
| Capital Outlay | 5,585 | - | - | 9,000 | 9,000 | - |
| Subtotal Library - Main Branch | 2,681,898 | 2,665,516 | 2,958,550 | 3,112,483 | 2,806,468 | 2,952,246 |
| Library - MOS Branch | | | | | | |
| Personnel Services | 411,294 | 528,836 | 539,221 | 539,221 | 525,103 | 569,537 |
| Materials and Supplies | 286,880 | 230,971 | 214,359 | 217,237 | 216,217 | 200,463 |
| Contractual Services | 153,681 | 120,021 | 174,395 | 179,440 | 144,323 | 163,346 |
| Other Charges | - | - | 35 | 35 | - | 35 |
| Capital Outlay | 13,697 | 6,973 | - | - | - | - |
| Subtotal Library - MOS Branch | 865,552 | 886,801 | 928,010 | 935,933 | 885,643 | 933,381 |
| Library - Bruni Plaza Branch | | | | | | |
| Personnel Services | 67,802 | 66,815 | 80,351 | 80,351 | 71,513 | 86,772 |
| Materials and Supplies | 16,722 | 42,133 | 50,952 | 50,453 | 49,953 | 45,866 |
| Contractual Services | 14,259 | 13,808 | 26,767 | 26,723 | 20,046 | 29,453 |
| Other Charges | - | (8) | - | 45 | 45 | 35 |
| Subtotal Library - Bruni Plaza Branch | 98,783 | 122,748 | 158,070 | 157,572 | 141,557 | 162,126 |
| Library - Bookmobile Unit | | | | | | |
| Personnel Services | 47,054 | 48,604 | 47,048 | 47,048 | 47,552 | 48,130 |
| Materials and Supplies | 460 | 2,080 | 4,531 | 1,831 | 1,094 | 7,185 |
| Contractual Services | 3,091 | 3,415 | 5,141 | 6,378 | 6,078 | 5,243 |
| Subtotal Library - Bookmobile Unit | 50,605 | 54,099 | 56,720 | 55,257 | 54,724 | 60,558 |
| Northwest Library | | | | | | |
| Personnel Services | 97,450 | 52,517 | 112,317 | 112,317 | 124,194 | 126,330 |
| Materials and Supplies | 52,263 | 61,083 | 74,554 | 78,206 | 78,056 | 60,579 |
| Contractual Services | 14,237 | 24,359 | 39,130 | 31,326 | 25,556 | 33,958 |
| Other Charges | - | (1) | 1 | 1 | 5 | 5 |
| Subtotal Northwest Library | 163,950 | 137,958 | 226,002 | 221,850 | 227,811 | 220,872 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2017-2018

| EXPENDITURES | ACTUAL FY 14-15 | ACTUAL FY 15-16 | ORIGINAL BUDGET FY 16-17 | AMENDED BUDGET FY 16-17 | TOTAL ESTIMATE FY 16-17 | ADOPTED BUDGET FY 17-18 |
|-------------------------------------|----------------------------|----------------------------|---|--|--|--|
| Santa Rita Express Branch | | | | | | |
| Materials and Supplies | 7,828 | 9,150 | 12,589 | 13,621 | 13,621 | 13,289 |
| Contractual Services | 8,199 | 8,582 | 27,681 | 29,271 | 13,521 | 25,981 |
| Subtotal Santa Rita Express Branch | 16,027 | 17,732 | 40,270 | 42,892 | 27,142 | 39,270 |
| Inner City Branch | | | | | | |
| Personnel Services | 105,807 | 127,705 | 131,774 | 131,774 | 98,324 | 137,765 |
| Materials and Supplies | 26,370 | 41,389 | 45,412 | 48,085 | 47,115 | 48,713 |
| Contractual Services | 11,926 | 21,314 | 44,810 | 44,179 | 38,025 | 34,546 |
| Other Charges | - | - | 30 | 30 | 30 | 30 |
| Subtotal Inner City Branch | 144,103 | 190,408 | 222,026 | 224,068 | 183,494 | 221,054 |
| Total Library | 4,020,918 | 4,075,262 | 4,589,648 | 4,750,055 | 4,326,839 | 4,589,507 |
| Other | | | | | | |
| Festivals and Events | 46,272 | 73,084 | 50,000 | 50,300 | 50,000 | 50,000 |
| Total Other | 46,272 | 73,084 | 50,000 | 50,300 | 50,000 | 50,000 |
| TOTAL CULTURE AND RECREATION | 16,381,223 | 16,203,155 | 19,201,735 | 20,099,020 | 17,931,828 | 19,435,876 |
| OTHER FINANCING USES | | | | | | |
| OTHER | | | | | | |
| Rental of Land/Building | 278,661 | 168,000 | - | - | - | - |
| Tax Attorney | 480,955 | 409,699 | 395,577 | 512,652 | 494,332 | 413,465 |
| Tax Appraisal District | 839,282 | 893,567 | 944,762 | 944,777 | 944,777 | 975,000 |
| South Texas Development Council | 36,256 | 36,256 | 45,106 | 36,256 | 36,256 | 40,000 |
| Laredo Development Foundation | 207,064 | 456,664 | 460,000 | 460,000 | 460,000 | 460,000 |
| Bank Service Fees | - | 28,523 | 33,700 | 33,700 | 39,272 | 41,200 |
| Legal Expenses | 125,366 | 121,765 | 115,000 | 365,964 | 550,000 | 200,000 |
| Consultant Fees | 126,755 | 405,014 | 400,000 | 540,443 | 540,443 | 430,000 |
| Investment Fees | - | - | - | - | - | - |
| Auction Fees | - | 20,695 | - | - | - | - |
| Arbitrage Rebate Services | - | 1,025 | - | - | 950 | - |
| Contributions | 6,625 | 20,600 | - | - | - | 1,600,000 |
| City Annuity Contributions | 1,442,216 | 1,480,805 | 1,540,528 | 1,540,528 | 1,540,528 | 1,619,593 |
| Prior Year Expense | - | - | 25,000 | 20,850 | 50,000 | 25,000 |
| Claims and Settlements | 7,504 | 81,595 | - | 50 | 100,000 | 5,000 |
| Bad Debt Expense | 38,710 | 15,715 | 15,000 | 15,000 | 50,000 | 15,000 |
| Refunds | - | 396 | - | - | - | - |
| Shortage and Overage | - | (20) | - | - | - | - |
| Ambulance Refunds | 3,096 | 970 | 2,000 | 4,500 | 7,000 | 2,000 |
| Restricted Reserve | - | - | 2,740,800 | 2,463,477 | - | 1,430,770 |
| Capital Outlay - Machinery & Equip | - | 261,600 | - | - | - | - |
| Capital Outlay - Land | 279,228 | 301,546 | - | - | - | - |
| Capital Outlay - Improvements | | | | | | |
| Other than Buildings | 22,507,866 | 27,462,002 | 125,000 | 125,000 | 125,000 | 125,000 |
| Debt Service-Lease Purchase Pymt | 411,834 | 411,834 | 411,834 | 411,834 | 411,834 | 411,834 |
| Airport Construction | - | - | - | - | - | - |
| Christmas Committee | 4,904 | 14,676 | 6,000 | 25,907 | 25,907 | 6,000 |
| Insurance | 1,487,245 | 1,533,401 | 1,738,341 | 1,683,341 | 1,708,989 | 1,849,858 |
| TOTAL OTHER | 28,283,567 | 34,126,328 | 8,998,648 | 9,184,279 | 7,085,288 | 9,649,720 |

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2017-2018

| EXPENDITURES | ACTUAL FY 14-15 | ACTUAL FY 15-16 | ORIGINAL BUDGET FY 16-17 | AMENDED BUDGET FY 16-17 | TOTAL ESTIMATE FY 16-17 | ADOPTED BUDGET FY 17-18 |
|-----------------------------|----------------------------|----------------------------|---|--|--|--|
| TRANSFERS OUT | | | | | | |
| Auto Theft Task Force | 341,959 | 397,955 | 475,427 | 475,427 | 475,427 | 421,720 |
| Health Department Grants | 4,623,413 | 4,541,747 | 2,949,462 | 2,949,462 | 2,730,541 | 3,049,462 |
| Special Police Program | 190,205 | 1,085,990 | 571,566 | 571,566 | 306,915 | 898,997 |
| Special Fire Grants | - | - | - | - | - | 215,579 |
| Recreation Fund | 400,000 | - | - | - | - | - |
| Community Development ARRA | 28,679 | - | - | - | - | - |
| Max Mandel Golf Course | 1,109,374 | - | 400,000 | 400,000 | 400,000 | 400,000 |
| Animal Care | - | - | 2,151,739 | 2,151,739 | 2,151,739 | - |
| Capital Improvements Fund | - | - | - | - | - | 856,633 |
| TOTAL TRANSFERS OUT | 6,693,630 | 6,025,692 | 6,548,194 | 6,548,194 | 6,064,622 | 5,842,391 |
| TOTAL FINANCING USES | 34,977,197 | 40,152,020 | 15,546,842 | 15,732,473 | 13,149,910 | 15,492,111 |
| TOTAL EXPENDITURES | 185,708,930 | 198,093,355 | 183,209,056 | 185,681,961 | 179,497,417 | 194,475,730 |



FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
11 MAYOR AND CITY COUNCIL
00 - 09 MAYOR AND CITY COUNCIL

MISSION

Provide political leadership with a focus on job creation, economic diversity, international trade, and advocacy at local, state, federal, and international levels.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain and enhance the City’s competitiveness in global markets.
- Provide safe streets through improving infrastructure, expanding community oriented policing program, and increasing citizen participation
- Ensure strong neighborhoods through the development of neighborhood revitalization programs.
- Develop binational programs and relationships.
- Serve as an advocate for local, state, federal and international issues.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 186,598 | 200,053 | 231,816 | 272,821 | 298,846 |
| Materials & Supplies | 62,113 | 32,564 | 35,132 | 33,496 | 31,416 |
| Contractual Services | 387,541 | 441,649 | 478,076 | 406,589 | 523,965 |
| Total | 636,252 | 674,266 | 745,024 | 712,906 | 854,227 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
11 MAYOR AND COUNCIL
20 INTERNAL AUDIT

MISSION

To strengthen the City of Laredo’s accountability to its citizens, City Council and City employees by providing independent and objective assurance and consultation services of organizational performance in order to assure that the City’s assets are managed with integrity, efficiency and effectiveness.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

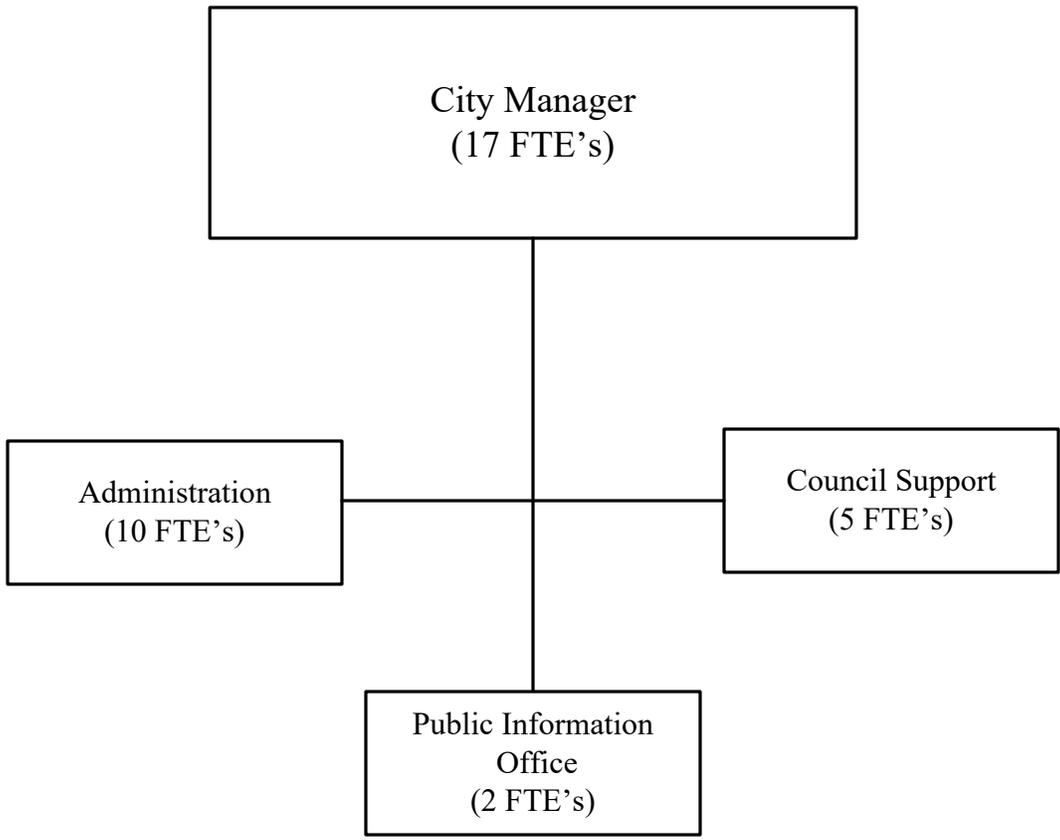
- Develop a comprehensive, risk-based annual audit plan.
- Perform audits in an efficient manner, present useful and achievable audit recommendations and issue concise audit reports on a timely basis.
- Perform follow-up audits to evaluate the adequacy of corrective action.
- Investigate reported occurrences of fraud, theft and waste and recommend controls to promote the prevention and detection of such occurrences.
- Support the City Council and City Management team in attaining short-term and long-term objectives.
- Provide excellent service to both internal and external customers.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 254,480 | 270,373 | 333,740 | 283,536 | 401,357 |
| Materials & Supplies | 1,532 | 898 | 678 | 550 | 650 |
| Contractual Services | 9,477 | 12,418 | 14,217 | 13,146 | 16,215 |
| Total | 265,489 | 283,689 | 348,635 | 297,232 | 418,222 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-------------------------|-------------------------|----------------------------|--------------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) | 3 | 3 | 3 | 4 |
| <i>Outputs</i> | | | | |
| Unannounced Audits (i.e. Collections, Cash Funds & Inventory) Completed as per Audit Schedule | 425 | 414 | 426 | 410 |
| Compliance Audits (i.e. Cash Receipts, Payroll, Purchasing, Grants, Ordinance, Travel, etc) Completed as per Audit Schedule | 14 | 8 | 11 | 10 |
| Special Assignment / Priority Audits Completed | 4 | 8 | 6 | 6 |
| Efficiency Measures | | | | |
| Avg. Number of Audits Completed per Auditor Assigned | | | | |
| Unannounced Audits | 212 | 207 | 213 | 137 |
| Compliance Audits | 7 | 4 | 5 | 5 |
| Special Assignment / Priority Audits | 4 | 8 | 6 | 6 |
| Effectiveness Measures | | | | |
| Average Reconciliation Rate of Receipts to Collections | | | | |
| Surprise Cash Audits | 99% | 100% | 100% | 100% |
| Surprise Petty Cash Audits | 98% | 100% | 100% | 100% |



| | |
|-------------------|------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 12 CITY MANAGER |
| DIVISION NUMBER | 00 CITY MANAGER |

MISSION

The implementation of City Ordinances, Resolutions and Motions adopted by City Council for purposes of local government services through our City Manager form of government with emphasis on public safety, conservative fiscal management, public health, economic development, and the enhancement of quality of life for all citizens.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide adequate resources and the highest level of training to our public safety personnel and their departments (Police & Fire)
- Implement a balanced annual budget that properly addresses the needs to operate a safe and progressive growing City. (Operating budget, Capital Improvement Program, Comprehensive Planning for Transportation Projects, Housing, Economic Development, Quality of Life projects)
- Continue to support public health and wellness through the implementation of state funded programs and the funding of local health initiatives for a healthier tomorrow.
- The creation of jobs and higher paying jobs through the promotion of economic development opportunities in our City by incentives authorized by the State of Texas in an effort to attract investors, developers and businesses interested in our City. (380 agreements, tax abatements, NEZ, TIRZ, etc)
- The promotion of commerce, trade, and transportation through our land port and effectively maintain our position as the elite international crossing for the US and Mexico.
- The continued investment in quality of life projects that offer educational opportunities, public infrastructure, and entertainment venues that enhance the value in the quality of life for our citizens. (Professional Baseball, Golf Courses, Laredo Entertainment Center, Historical Museums, Public Parks and Libraries, Lifestyle retail shops, Downtown Entertainment Districts, Theatres, Universities, Community Colleges, Medical Centers, etc.)
- Legislative advocacy at the State and Federal level for policies and funding that positively support our mission, goals and objectives.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 1,821,694 | 1,138,499 | 1,293,290 | 1,794,413 | 1,552,664 |
| Materials & Supplies | 25,243 | 30,235 | 20,003 | 19,164 | 19,047 |
| Contractual Services | 64,386 | 62,538 | 115,899 | 107,743 | 73,583 |
| Total | 1,911,323 | 1,231,272 | 1,429,192 | 1,921,320 | 1,645,294 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
12 CITY MANAGER
25 COUNCIL SUPPORT

MISSION

To provide administrative support to the Mayor and Council Members.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Assist Council Members with constituent requests by providing customer service through handling of calls and walk-in requests from Council Members and constituents.
- Coordinate construction projects between Council Members, residents, management and department directors for successful follow-through of requests.
- Assist with scheduling of groundbreaking, ribbon cuttings, public events, meetings with constituents, press conferences and other meetings.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 330,443 | 303,961 | 357,009 | 279,870 | 364,805 |
| Materials & Supplies | 10,985 | 11,743 | 24,850 | 13,958 | 23,910 |
| Contractual Services | 72,289 | 20,744 | 108,238 | 35,658 | 103,139 |
| Total | 413,717 | 336,448 | 490,097 | 329,486 | 491,854 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-------------------------|-------------------------|----------------------------|--------------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of employees processing requests | 2 | 2 | 1 | 1 |
| <i>Outputs</i> | | | | |
| Number of constituent requests processed | 1,300 | 1,350 | 1,500 | 1,500 |
| Number of constituent requests closed | 1,170 | 1,250 | 1,500 | 1,500 |
| Efficiency Measures | | | | |
| Number of constituent requests processed per employee | 650 | 675 | 1,500 | 1,500 |
| Effectiveness Measures | | | | |
| Percent of constituent requests closed | 90% | 92.5% | 100% | 100% |
| | | | | |

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

12 CITY MANAGER

DIVISION NUMBER

30 PUBLIC INFORMATION OFFICE

MISSION

Keep the citizens of Laredo and media entities including local, Nuevo Laredo media, regional/state of Texas and even, national and international media accurately, timely and properly informed on City issues, projects and services, taking care to preserve the best image of Laredo possible within the context of any particular story.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Disseminate information on the City of Laredo to the citizens through mass media & other outlets
- Pitch stories of local, regional or national importance to the media that positively reflects the City of Laredo in its geographic, historical, cultural or economic expertise.
- Continue to develop regular outlets for information sharing through electronic messages on PAC, Public Service Announcements, Social Media, electronic Billboards at LEA, UETA, and Outlet Shoppes
- Manage all incoming media requests from local, state, national and international media by working with Department Directors, Mayor, Members of the Laredo City Council and City Manager's office and making them available for comments and interviews
- Maintain and improve internal and external customer relationships
- Fully fund all positions in division; post to recruit and fill all division positions

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 90,662 | 87,278 | 87,770 | 5,975 | 165,740 |
| Materials & Supplies | 34 | 1,034 | 819 | - | 819 |
| Contractual Services | 4,806 | 23,808 | 15,040 | 2,026 | 13,650 |
| Total | 95,502 | 112,120 | 103,629 | 8,001 | 180,209 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
12 CITY MANAGER
30 PUBLIC INFORMATION OFFICE

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|--|--|--------------------|------------------|
| Workload Measures | | | | |
| Inputs | | | | |
| Number of media inquiries referred and resolved | 20/week | 20/week | N/A | N/A |
| Information requests for documentation | N/A* *while this office does not handle ORRs, I still receive a high number of calls from customers and employees who seek information regarding ORRs and I walk them through the process to properly submit a request. | N/A* *provide customer service to help individuals properly submit a request | N/A | N/A |
| # of hours prepping for press conferences /year | N/A | N/A | 1200 | 1400 |
| # of hours prepping for proclamations /year | N/A | N/A | 138 | 148 |
| # of hours handling media inquiries & scheduling interviews /yr | N/A | N/A | 650 | 700 |
| | | | | |
| Outputs | | | | |
| # of press conferences executed /year | N/A | N/A | 120 | 140 |
| # of procs/year | N/A | N/A | 55 | 55 |
| # of media inquiries answered & interviews realized / year | N/A | N/A | 520 | 600 |
| | | | | |
| Number of press releases distributed | 10/week | 10/week | | |
| Number of promotional literature completed (quarterly magazine) | Cm. San Miguel Newsletter | ADOPTED: newsletters/web updates for all council members | N/A | N/A |
| Other promotional material/output | Joint production with PAC on PSA's, videos and other projects related to Web and all media; some | Joint production with PAC on PSA's, videos and other projects related to Web and all media; some | N/A | N/A |

| | | | | |
|--|---|---|-----|-----|
| | <p>media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members and Departments. Utilizing SOCIAL MEDIA to maintain continuous media awareness of City of Laredo projects, programs and services. Develop media tours for programs. Assist in writing official correspondence for Mayor, as well as, assist in writing some official correspondence for City Management or other Departments.</p> | <p>media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members and Departments. Utilizing SOCIAL MEDIA to maintain continuous media awareness of City of Laredo projects, programs and services. Develop media tours for programs. Assist in writing official correspondence for Mayor, as well as, assist in writing some official correspondence for City Management or other Departments. Write State of the City Speech. Prepare outline and script for City of Laredo Promotional Video. Coordinate, plan, promote and work with all partners and secure sponsors for projects including: Light the Way, Mud Run (twice) Kite Festival, Holocaust Remembrance Day Ceremony; City of Laredo 4th of July Celebration; Operation Crackdown; Parks & Recreation Month; City of Laredo Flag Day Ceremony;</p> | | |
| Effectiveness Measures | | | | |
| % of information responses/documents responses | Exceed 90% | Exceed 90% | N/A | N/A |
| % of media advisories resulting in interviews | Exceed 90% | Exceed 90% | N/A | N/A |

| | | | | |
|--|-----|-----|--------|------|
| % time spent on press conference tasks & prep | N/A | N/A | 58% | 67% |
| % time spent on proclamation tasks & prep | N/A | N/A | 7% | 7.1% |
| % time spent on media inquiries answered & interviews realized | N/A | N/A | 31.25% | 34% |
| | | | | |

Budget
(5 FTE'S)

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

13 BUDGET

DIVISION NUMBER

00 BUDGET

MISSION

To develop and administer the budget process as a sound basis for planning, financial analysis, and decision-making.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Prepare an Annual Budget document that is accurate, efficient, effective, and timely
- Seek innovative methods for improving the budgetary process, which includes the ability to access funds electronically, as well as with drilldown capability, utilizing Web-Focus software.
- Monitor revenues and expenditures to ensure departments remain within budgeted levels.
- Improve the accuracy of revenue and expenditure projections.
- Continually evaluate performance measurements for maximum efficiency and effectiveness.
- To increase the percentage of funds within budget appropriations by 3%.
- To increase the percentage of funds that have budgeted revenue within +/- 5% of actual revenues.
- To receive the GFOA Distinguished Budget Presentation Award for the 27th consecutive year.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 324,122 | 348,031 | 347,333 | 336,284 | 421,861 |
| Materials & Supplies | 4,520 | 4,994 | 13,269 | 12,984 | 9,790 |
| Contractual Services | 20,869 | 14,421 | 39,130 | 28,840 | 33,384 |
| Total | 349,511 | 367,446 | 399,732 | 378,108 | 465,035 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE's) | 4 | 4 | 4 | 5 |
| <i>Outputs</i> | | | | |
| Total dollar value of funds budgeted excluding transfers | \$459,136,537 | \$446,857,872 | \$473,375,486 | \$558,659,784 |
| Total dollar value of funds budgeted including transfers | \$593,839,464 | \$588,392,081 | \$620,190,102 | \$705,047,822 |
| Number of budget analyses prepared | 755 | 766 | 775 | 850 |
| Efficiency Measures | | | | |
| Total dollar value budgeted per FTE | \$114,784,134 | \$111,714,468 | \$118,343,872 | \$111,731,957 |
| Number of budget analyses prepared per FTE | 179.3 | 191.5 | 193.8 | 170 |
| Effectiveness Measures | | | | |
| % of funds within budget appropriations (amended budget vs. actuals) | 95% | 95% | 92% | 90% |
| % of funds with budgeted revenue within +/- 5% of estimated revenues | 49% | 63% | 59% | 53% |
| Number of consecutive years receiving GFOA award | 24 | 25 | 26 | 27 |

Municipal Court
(23.5 FTE's)

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
14 MUNICIPAL COURT
00 COURT

MISSION

Provide a forum for a fair and impartial trial and disposition of all City ordinance violations and State Law Class C misdemeanor violations and do so as expeditiously as possible without adversely affecting the quality of justice.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

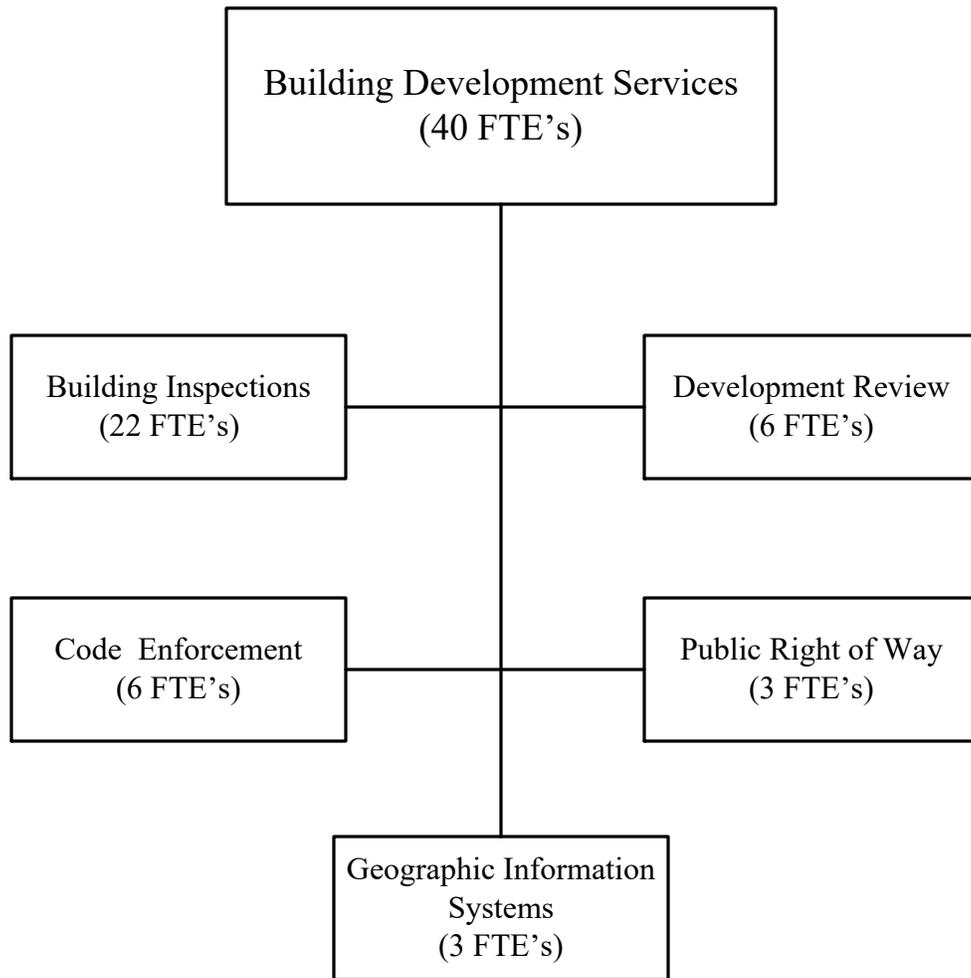
Supplement the process of improving the efficiency of court operations by maximizing the use of all available technology designed to increase productivity without increasing full time equivalents.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 946,259 | 950,165 | 1,299,318 | 1,216,294 | 1,255,536 |
| Materials & Supplies | 20,573 | 28,557 | 42,555 | 44,144 | 30,943 |
| Contractual Services | 229,982 | 203,779 | 332,573 | 275,173 | 400,734 |
| Other Charges | 690 | -540 | 11,922 | 500 | 74,295 |
| Capital Outlay | 51,665 | 12,874 | - | - | - |
| Total | 1,249,169 | 1,194,835 | 1,686,368 | 1,536,111 | 1,761,508 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees - Clerks (FTE) | 16 | 16 | 16 | 16 |
| <i>Outputs</i> | | | | |
| Total revenues collected | \$3,020,671 | \$3,381,219 | \$2,939,765 | \$2,985,510 |
| Number of cases filed | 47,368 | 44,849 | 48,927 | 49,416 |
| Number of cases disposed | 40,454 | 36,943 | 37,489 | 39,533 |
| Number of cases paid | 25,480 | 24,290 | 26,360 | 28,464 |
| Number of notices mailed | 24,303 | 33,331 | 30,985 | 37,062 |
| Efficiency Measures | | | | |
| Revenue produced per employee | \$128,539 | \$211,326 | \$183,735 | \$186,594 |
| Number of cases filed per employee | 2,016 | 2,803 | 3,057 | 3,089 |
| Number of cases disposed per employee | 1,721 | 2,309 | 2,343 | 2,471 |
| Effectiveness Measures | | | | |
| % of cases disposed vs. filed | 86% | 82% | 77% | 80% |
| Average fine per case paid | \$118.55 | \$139.20 | \$111.52 | \$104.89 |



| | |
|-------------------|----------------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 15 BUILDING DEVELOPMENT SERVICES |
| DIVISION NUMBER | 10 BUILDING INSPECTION |

MISSION

To work in conjunction with the building community to ensure all construction is done according to adopted building codes for the safety of all citizens.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide expedient customers service through plan review, building permits and inspection for the orderly growth of residential, commercial and industrial development.
- To reduce blighted areas in neighborhoods by having more enforcement on dilapidated empty structures.
- Acquired new personnel computers which will allow for easy access to building reports, plan reviews, permit issuance, inspections and certificates of occupation.
- Created a one stop shop for building permits.

EXPENDITURES

| | ACTUAL 13-14 | ACTUAL 14-15 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 1,058,628 | 1,014,012 | 1,331,713 | 970,861 | 1,275,046 |
| Materials & Supplies | 65,316 | 42,134 | 76,546 | 40,891 | 93,336 |
| Contractual Services | 95,115 | 143,943 | 151,422 | 148,870 | 136,992 |
| Other Charges | - | 95 | - | - | - |
| Total | 1,219,059 | 1,200,184 | 1,559,681 | 1,160,622 | 1,505,374 |

PERFORMANCE MEASURES

| | ACTUAL 13-14 | ACTUAL 14-15 | ESTIMATED 15-16 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) - inspections | 6 | 6 | 6 | 6 |
| Number of full-time equivalent employees (FTE) - permits | | | | |
| Number of plans received | 4,184 | 5,254 | 6,949 | 7,296 |
| <i>Outputs</i> | | | | |
| Number of inspections completed | 18,497 | 21,567 | 25,903 | 27,198 |
| Number of permits issued | 14,598 | 20,186 | 23,913 | 25,108 |
| Number of re-inspections | 3,491 | 3,575 | 4,227 | 4,438 |
| Number of plans approved | 3,777 | 4,879 | 6,453 | 6,775 |
| Efficiency Measures | | | | |
| Number of inspections completed per FTE | 3,082 | 3,594 | 4,317 | 4,533 |
| Effectiveness Measures | | | | |
| % of plans review within 48 hours | 95% | 95% | 95% | 95% |
| % of inspection conducted on day scheduled | 99% | 99% | 99% | 99% |
| % of inspections that passed quality-control per 1000 | 97% | 97% | 97% | 97% |

| | |
|-------------------|----------------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 15 BUILDING DEVELOPMENT SERVICES |
| DIVISION NUMBER | 15 DEVELOPMENT REVIEW |

MISSION

The mission of the development review division is to assure the adequate provisions of public improvements in new development in order to protect the health, safety and quality of life of the citizens of the City of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the waiting time for subdivisions plan review to the minimum of ten (10) business days ensuring consistency and quality.
- Consolidate the key functions of the review process needed for development and provide easier access to the residents, engineering community and developers.

EXPENDITURES

| | ACTUAL 13-14 | ACTUAL 14-15 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 369,498 | 423,856 | 511,245 | 454,583 | 547,122 |
| Materials & Supplies | 5,229 | 6,311 | 7,153 | 5,754 | 8,888 |
| Contractual Services | 14,557 | 13,758 | 19,434 | 17,434 | 19,964 |
| Total | 389,284 | 443,925 | 537,832 | 477,771 | 575,974 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|-------------------------------|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of Projects Received | 81 | 70 | 85 | 90 |
| Number of FTEs | 3.5 | 3.5 | 2.5 | 3.5 |
| <i>Outputs</i> | | | | |
| Number of projects reviewed | 81 | 70 | 85 | 90 |
| Percent of projects approved | 77% | 95% | 75% | 80% |
| Efficiency Measures | | | | |
| Number of reviews per FTE | 23 | 20 | 34 | 26 |
| Effectiveness Measures | | | | |
| Approved 1st submittal | 40% | 67% | 58% | 60% |
| Approved 2nd submittal | 34% | 27% | 32% | 30% |
| Approved 3rd submittal | 16% | 5% | 7% | 9% |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
15 BUILDING DEVELOPMENT SERVICES
20 CODE ENFORCEMENT

MISSION

Zoning is the regulation by a municipality of the use of land within the community.
Minimize impacts of land uses by zoning enforcement.

- INTENT
Segregate conflicting/non-complimentary land uses.
- PURPOSE
Enhance quality of life and preserve the character of neighborhoods

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Enforcement of zoning violations within our community
- Increase more joint enforcement task operations
- Minimize land use conflicts through citations.

EXPENDITURES

| | ACTUAL 13 - 14 | ACTUAL 14 - 15 | AMENDED 16 - 17 | ES TIMATED 16 - 17 | ADOPTED 17 - 18 |
|----------------------|-------------------|-------------------|--------------------|-----------------------|--------------------|
| Personnel Services | 171,270 | 172,134 | 239,611 | 259,333 | 299,184 |
| Materials & Supplies | 5,354 | 7,187 | 8,046 | 7,694 | 9,618 |
| Contractual Services | 18,180 | 15,753 | 17,299 | 52,299 | 12,009 |
| Total | 194,804 | 195,074 | 264,956 | 319,326 | 320,811 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full time equivalent employees (FTE)-Zoning Enforcement Officers | 4 | 3 | 3 | 5 |
| <i>Outputs</i> | | | | |
| Number of zoning cases investigated | 2,156 | 1,636 | 2,020 | 3,200 |
| Number of citations issued | 164 | 288 | 370 | 650 |
| Number of warnings issued per FTE-Zoning Enforcement Officer | 930 | 722 | 743 | 1500 |
| Efficiency Measures | | | | |
| Number of zoning cases investigated per FTE-Zoning Enforcement Officer | 718 | 545 | 673 | 640 |
| Number of citations issued per FTE-Zoning Enforcement Officer | 54 | 96 | 123 | 130 |
| Number of warnings issued per FTE-Zoning Enforcement Officer | 310 | 240 | 247 | 300 |
| Effectiveness Measures | | | | |
| % of reported cases complied | 95% | 95% | 95% | 95% |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
15 BUILDING DEVELOPMENT SERVICES
30 PUBLIC RIGHT OF WAY

MISSION

Improve better coordination between all utilities on permitting, inspections and to comply with City of Laredo Construction Standards in the public right of way.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

The main focus of the regulations is to:

- Protect the traveling public
- Improve coordination of street work with all private utilities
- Minimize the impact of excavation in the public right of way
- Recover cost of damage done to streets by excavations.

EXPENDITURES

| | ACTUAL 13-14 | ACTUAL 14-15 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel | 204,803 | 214,342 | 216,375 | 216,362 | 222,620 |
| Materials & Supplies | 6,378 | 5,830 | 11,807 | 9,310 | 10,970 |
| Contractual Services | 5,061 | 7,745 | 11,666 | 11,472 | 9,972 |
| Total | 216,242 | 227,917 | 239,848 | 237,144 | 243,562 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-------------------------|-------------------------|----------------------------|--------------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time employees (FTE) inspections | 3 | 3 | 3 | 3 |
| Number of Applications | 1,250 | 1,384 | 2,592 | 2,850 |
| Number of Inspections | 3,750 | 2,780 | 5,184 | 5,700 |
| <i>Outputs</i> | | | | |
| Number of inspection completed | 3,750 | 2,780 | 5,184 | 5,700 |
| Number of permits issued | 1,250 | 1,390 | 2,592 | 2,850 |
| Efficiency Measures | | | | |
| Number of inspections completed per FTE | 1,058 | 1,390 | 2,592 | 2,850 |
| Effectiveness Measures | | | | |
| % of inspection conducted on a day schedule | 99% | 99% | 99% | 99% |
| % of inspections that passed quality-control per 1000 | 99% | 99% | 99% | 99% |

| | |
|-------------------|-----------------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 15 BUILDING DEVELOPMENT SERVICES |
| DIVISION NUMBER | 35 GEOGRAPHIC INFORMATION SYSTEMS |

MISSION

The mission of the GIS Division is to provide mapping analyses for the City of Laredo, support the data needs of the community and enhance decision processes of community planning.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop and maintain primary datasets including parcels and infrastructure;
- Develop and maintain metadata for primary datasets;
- Develop mechanism to gather utilities information into the GIS;
- Develop an internal and external map request form.
- Design ArcReader project files for City users to access necessary GIS information.

EXPENDITURES

| | ACTUAL 13-14 | ACTUAL 14-15 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 84,759 | 63,070 | 194,988 | 146,303 | 139,803 |
| Materials & Supplies | 1,288 | 3,242 | 4,821 | 4,544 | 5,289 |
| Contractual Services | 10,609 | 9,459 | 16,138 | 14,717 | 14,558 |
| Total | 96,656 | 75,771 | 215,947 | 165,564 | 159,650 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of map requests | 702 | 889 | 303 | 450 |
| Number of addresses entered | 686 | 368 | 649 | 700 |
| Number of zoning map amendments processed | 92 | 90 | 0 | 0 |
| Number of recorded subdivision updates | 51 | 20 | 65 | 70 |
| Number of as-built plans entered | 0 | 0 | 77 | 50 |
| Number of ArcReader Setup Requests | 86 | 90 | 96 | 110 |
| Number of FTEs | 1 | 1 | 2 | 2 |
| <i>Outputs</i> | | | | |
| Number of maps produced | 841 | 943 | 403 | 600 |
| Number of service locations (Naviline) | 686 | 368 | 700 | 700 |
| Number of zoning map updates | 35 | 129 | 150 | 75 |
| Number of lots created | 543 | 340 | 617 | 615 |
| Linear footage of infrastructure | 1,261,000 | 1,261,500 | 1,357,000 | 1,357,000 |
| Number of ArcReader Users Setup | 86 | 90 | 96 | 110 |
| Efficiency Measures | | | | |
| Number of map requests per FTE | 702 | 881 | 151 | 225 |
| Number of subdivision updates per FTE | 51 | 20 | 65 | 70 |

City Attorney
(10 FTE's)

| | |
|-------------------|------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 16 CITY ATTORNEY |
| DIVISION NUMBER | 10 CITY ATTORNEY |

MISSION

Pursuant to Section 4.02 of the City Charter, the City Attorney is responsible for all of the legal affairs of the City. The City Attorney's Office, therefore, represents the City, the City Council, and all City's departments in affirmative and defensive civil litigation, quasi-judicial proceedings and administrative hearings, including ethics complaints and police, fire, and municipal civil service cases. It also works hand-in-hand with the police department and code enforcement to prosecute all traffic and ordinance Class C misdemeanor violations at the Municipal Court.

The City Attorney's Office also provides legal counsel to City Council, City's officials, staff, boards and commissions on a wide range of issues such as environmental law, constitutional law, civil rights, employee benefits, proposed legislation, public records requests and legal records management, personnel issues, tort claims, workers' compensation, construction claims, land use planning, affirmative action, taxation, policing, fire, rescue and emergency services, code enforcement, housing, telecommunications, franchises and utilities, and the collection of revenues owed to the City.

Moreover, the City Attorney's Office drafts and reviews all ordinances, resolutions, motions, and other agenda items, and negotiates, drafts, and reviews all procurement contracts, real estate leases, intergovernmental agreements and every other legal instrument essential to the successful completion of the myriad of programs and functions of the City of Laredo. Finally, the City Attorney's Office is the designated Ethics Compliance Officer and Public Information Coordinator responsible for the processing and protection of all requests for public information made to each city department.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

Every day the City Attorney's Office is engaged in the delivery of legal services, whether it is approving contracts, defending the city against lawsuits, prosecuting traffic and criminal cases, providing oral and written opinions, or eliminating public nuisances that persist in the city's neighborhoods. For 2017-2018, the City Attorney's Office has established the following two strategic goals that focus on providing outstanding legal advocacy for its client.

Priority One: Litigation

Providing legal services with in-house legal staff is more cost effective and efficient than using outside counsel. Hourly rates for outside counsel are significantly higher than the in-house rate, and it is very difficult to control the number of billable hours once a matter has been sent out. Outside counsel also do not have the "big picture" or historical perspective on citywide issues, policies and procedures that are important when providing consistent and comprehensive legal services. Pursuant to Resolution 2015-R-100, the City Attorney's Office will continue the active filing of lawsuits under Chapter 54 and Chapter 211 of the Texas Local Government Code to obtain compliance with the City's building, environmental, health, and zoning laws through injunctive relief and the collection of civil penalties. Furthermore, it is a primary goal of this office to also handle 100% of all city litigation that is not covered under the Texas Municipal League Intergovernmental Risk Pool except when specialized expertise is needed, or if this office is precluded because of a conflict of interest.

Priority Two: Training

It is another goal of this department for all support staff to obtain the proper certification as either a paralegal or a legal secretary. This is so that each will possess a sufficient knowledge of law and legal procedures to be able to directly assist the City Attorney staff with litigation, open records, and other specialized projects. Similarly, it is important that all staff attorneys receive specialized training so that they may become intimately familiar with certain key areas of municipal law including procurement, airports, construction, real estate and civil

| | |
|-------------------|------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 16 CITY ATTORNEY |
| DIVISION NUMBER | 10 CITY ATTORNEY |

OBJECTIVES & PLANNED ACCOMPLISHMENTS - CONTINUED

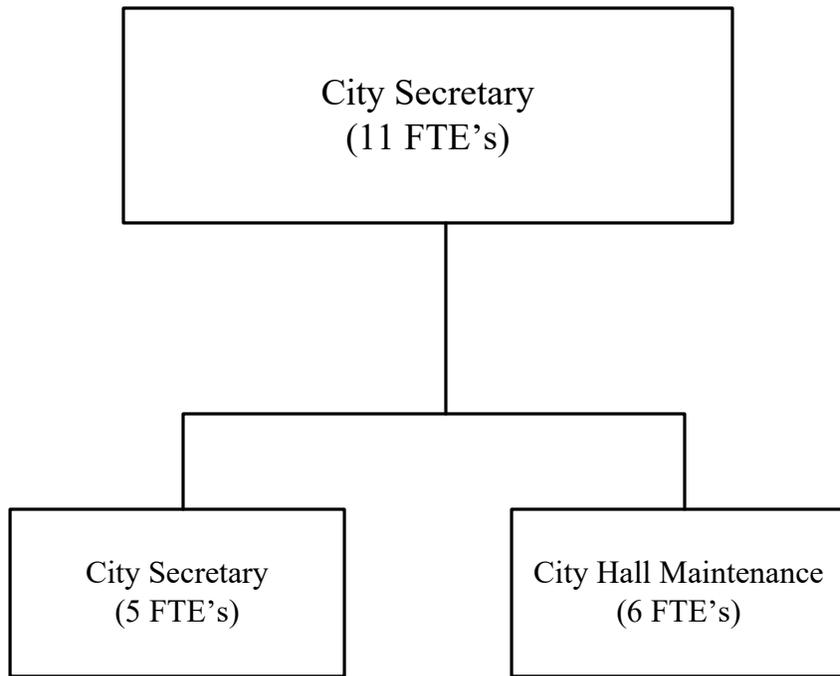
service. Additionally, it is the intent of this office that an assistant city attorney undertakes new grant writing responsibilities to identify funding opportunities and submit grant applications for the legal and other city departments. Lastly, staff attorneys are on target to develop and provide trainings to City Council, City Officials, staff, boards and commissions on various topic including the Ethics Code, the Texas Public Information Act, and the Texas Open Meetings Act; and

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 798,237 | 884,271 | 1,138,632 | 752,539 | 1,160,412 |
| Materials & Supplies | 48,213 | 38,504 | 86,691 | 59,360 | 57,625 |
| Contractual Services | 37,022 | 40,407 | 55,459 | 42,165 | 66,165 |
| Total | 883,472 | 963,182 | 1,280,782 | 854,064 | 1,284,202 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) hours | 20,800 | 20,800 | 20,800 | 20,800 |
| Number of full-time equivalent employees (FTE) | 10 | 10 | 10 | 10 |
| Total budget | \$883,472 | \$963,182 | \$854,064 | \$1,284,202 |
| <i>Outputs</i> | | | | |
| In-house litigation activity/pleadings | N/A | N/A | N/A | 250 |
| City Council items submitted (Ordinances, Resolutions, Motions, & Executive Sessions) | 966 | 1031 | 775 | 1,524 |
| Municipal Court activity | 8,300 | 8,500 | 8,200 | 9,500 |
| Open Records received | N/A | N/A | 1,034 | 1,070 |
| Total potential clients (citizen population) | 241,935 | 260,740 | 260,740 | 255,789 |
| Efficiency Measures | | | | |
| Number of potential clients per attorney | 24,194 | 26,074 | 26,074 | 25,579 |
| Operating cost per hour | \$42.47 | \$46.30 | \$41.06 | \$61.74 |
| Effectiveness Measures | | | | |
| Number of lawsuits assigned to outside counsel | 30 | 28 | 19 | 0 |



| | |
|-------------------|-------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 17 CITY SECRETARY |
| DIVISION NUMBER | 00 CITY SECRETARY |

MISSION

Engross and enroll all laws, ordinances and resolutions of the City Council; provide administrative support to the City Council; administer city elections; provide records retention and destruction advisory services to all city departments; provide support for sister cities relations and events.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to implement and upgrade computerization of minutes, resolutions, and ordinances.
- Provide document imaging storage and retrieval to all city departments and the public through Internet access.
- To ensure that the City Secretary’s Office makes available all city ordinances, resolutions, and City Council minutes to the public, as well as to city staff, promptly upon request.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 337,259 | 379,752 | 374,975 | 218,685 | 353,732 |
| Materials & Supplies | 14,182 | 20,841 | 19,264 | 16,250 | 18,750 |
| Contractual Services | 74,871 | 81,607 | 85,773 | 85,028 | 87,036 |
| Total | 426,312 | 482,200 | 480,012 | 319,963 | 459,518 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) | 5 | 5 | 5 | 5 |
| <i>Outputs</i> | | | | |
| Number of pages of minutes produced | 650 | 951 | 1,000 | 1,050 |
| Number of beer/wine licenses issued | 35 | 41 | 62 | 65 |
| Number of pages/documents scanned for storage | 45,000 | 45,000 | 84,509 | 88,000 |
| Number of newspaper publications | 136 | 179 | 190 | 200 |
| Efficiency Measures | | | | |
| Number of beer/wine licenses issued per FTE | 35 | 41 | 62 | 65 |
| Number of pages of minutes produced per FTE | 650 | 951 | 1,000 | 1,050 |
| Number of pages/documents scanned per FTE | 15,000 | 15,000 | 28,169 | 29,333 |
| Number of newspaper publications per FTE | 136 | 179 | 190 | 200 |

| | |
|-------------------|--------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 17 CITY SECRETARY |
| DIVISION NUMBER | 30 CITY HALL MAINTENANCE |

MISSION

To maintain City Hall, including sidewalks, gardens and parking areas in the safest and most presentable manner for the public and those who use this facility.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To continue to provide a high level of customer service for all customers and visitors to the building;
- To maintain the building in good functional order by providing a high level of maintenance and adherence to safety standards;
- To monitor the parking areas and ensure availability for all customers and visitors conducting business with the City.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 275,061 | 277,780 | 295,718 | 295,718 | 301,942 |
| Materials & Supplies | 30,851 | 26,773 | 49,761 | 49,668 | 40,354 |
| Contractual Services | 232,616 | 213,049 | 316,566 | 253,565 | 284,538 |
| Total | 538,528 | 517,602 | 662,045 | 598,951 | 626,834 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) | 6 | 6 | 6 | 6 |
| Total budget | \$538,528 | \$517,602 | \$598,951 | \$626,834 |
| <i>Outputs</i> | | | | |
| Number of square feet area maintained | 88,000 | 88,000 | 88,000 | 88,000 |
| Efficiency Measures | | | | |
| Number of square feet of area maintained per FTE | 17,600 | 17,600 | 17,600 | 17,600 |
| Cost per square foot | \$6.12 | \$5.88 | \$6.80 | \$7.12 |

Tax
(18 FTE's)

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
18 TAX
10 TAX COLLECTIONS

MISSION

To bill, collect, and receive funds for the City of Laredo in a fair, equal, and uniform manner; while providing accountability, compliance, and excellent customer service.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to automate systems for processing of mail payments.
- Maintain Current Year Property Tax Collection Rate at 97% or better.
- Assure that all mail payments are processed within one business day.

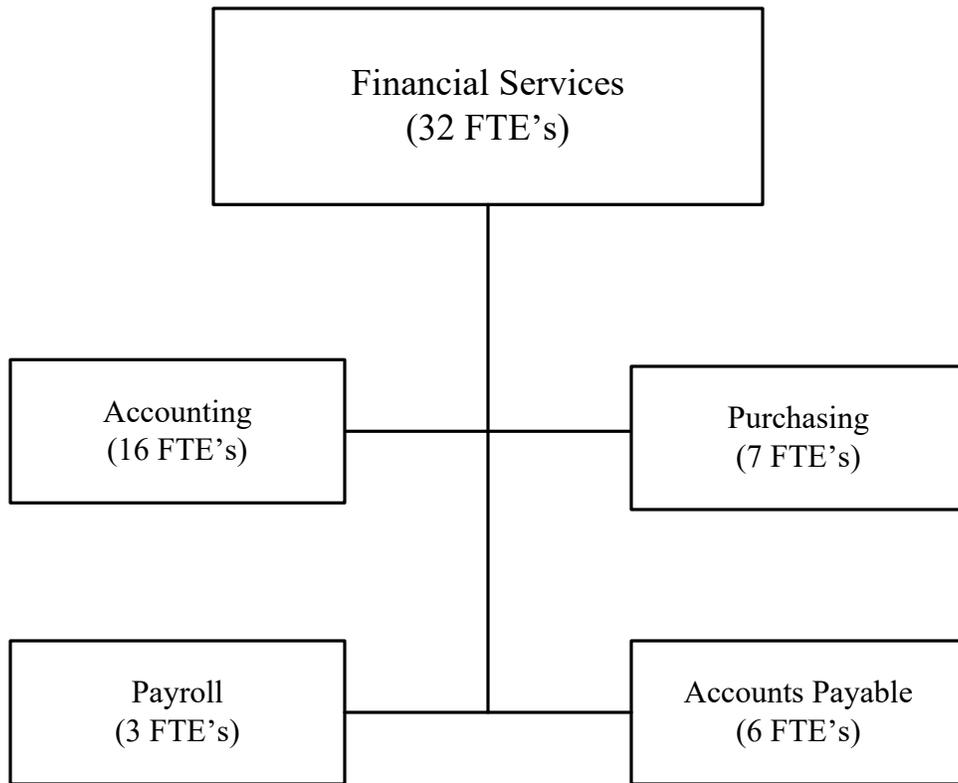
EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|------------------|------------------|------------------|--------------------|------------------|
| Personnel Services | 1,067,714 | 1,143,394 | 1,124,099 | 1,046,855 | 1,122,748 |
| Materials & Supplies | 25,479 | 25,954 | 29,674 | 22,586 | 24,949 |
| Contractual Services | 115,118 | 115,179 | 166,328 | 162,694 | 162,652 |
| Other Charges | (157) | (480) | 12 | 100 | 500 |
| Capital Outlay | 39,675 | 33,100 | 50 | 50 | - |
| Total | 1,247,829 | 1,317,147 | 1,320,163 | 1,232,285 | 1,310,849 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (includes 2 paid by Utilities) | 18 | 18 | 17 | 18 |
| <i>Outputs</i> | | | | |
| Number of current tax accounts billed | 84,415 | 85,801 | 86,952 | 88,552 |
| Amount of Original Levy Billed | \$72,223,474 | \$75,238,252 | \$79,153,909 | \$81,380,791 |
| Amount of Current Taxes Collected | \$70,386,286 | \$73,312,814 | \$76,637,549 | \$78,697,524 |
| Amount of Delinquent Taxes Billed (Original) | \$4,944,495 | \$4,671,572 | \$5,879,049 | \$5,874,754 |
| Amount of Delinquent Taxes Collected | \$1,592,771 | \$1,198,728 | \$1,498,142 | \$1,496,276 |
| Number of Misc. Accounts Billed* | 69,170 | 75,395 | 79,164 | 83,122 |
| Amount of misc. accounts collected* | \$4,705,891 | \$4,697,535 | \$4,791,486 | \$4,887,315 |
| Amount of utility accounts collected** | \$84,074,435 | \$91,854,016 | \$93,691,096 | \$95,564,918 |
| Efficiency Measures | | | | |
| Number current tax accounts billed per FTE | 4,690 | 4,766 | 5,114 | 4,919 |
| Amount current taxes collected per FTE | \$3,910,349 | \$4,072,934 | \$4,508,091 | \$4,372,084 |
| Number misc. accounts billed per FTE | 3,842 | 4,188 | 4,656 | 4,617 |
| Amount misc. accounts collected per FTE | \$261,438 | \$260,974 | \$281,852 | \$271,517 |
| Amount utility accounts collected per FTE | \$4,670,801 | \$5,103,000 | \$5,511,240 | \$5,309,162 |
| Effectiveness Measures | | | | |
| % of current tax collected (Original Roll) | 97.46% | 97.44% | 96.82% | 96.70% |
| % of delinquent tax collected (Original Roll) | 32.21% | 25.66% | 25.48% | 25.46% |

* Other accounts: hotel motel, beer and wine, paving contracts, forced lot cleaning, demolition liens, hazardous materials, alarm systems, water contracts.
** Utility accounts: water, sewer, garbage, federal/state mandates, NPDES mandates, and NPDES mandates-commercial.



FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
10 ACCOUNTING

MISSION

To provide materials and services and timely, accurate accounting and reporting of all financial transactions on behalf of the City Departments ensuring compliance with all laws, regulations and policies.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve the efficiency within the division by researching and implementing current software applications so that data can be more readily available for our accounting and financial system.
- To continue to improve the accuracy and timeliness of financial information provided to Federal, State and Local government officials as well as to the general public.
- To provide the year-end Comprehensive Annual Financial Report statement and external audit to City Council on a timely basis.
- To continue providing accurate financial data for management’s long-term and short-term decisions in regards to City financial issues.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 994,930 | 1,086,581 | 1,097,555 | 1,060,163 | 1,120,439 |
| Materials & Supplies | 28,544 | 32,775 | 26,476 | 20,833 | 22,150 |
| Contractual Services | 85,876 | 89,823 | 119,863 | 101,556 | 109,645 |
| Other Charges | (1) | 101 | 4 | (100) | 4 |
| Total | 1,109,349 | 1,209,280 | 1,243,898 | 1,182,452 | 1,252,238 |

PERFORMANCE MEASURES (ACCOUNTING)

| | ACTUAL 13-14 | ACTUAL 14-15 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-------------------------|-------------------------|----------------------------|--------------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) – accountants | 9 | 9 | 9 | 9 |
| <i>Outputs</i> | | | | |
| Number of financial reports prepared | 838 | 775 | 785 | 801 |
| Number of entries completed | 7,220 | 7,155 | 7,856 | 8,013 |
| Number of ACH debits and credits reviewed and coded | 6,033 | 5,758 | 6,330 | 6,456 |
| Number of fixed assets entered into fixed asset system | 738 | 892 | 754 | 769 |
| Number of requests for payments submitted for grants | 666 | 656 | 823 | 839 |
| Efficiency Measures | | | | |
| Number of financial reports prepared per accountant | 93 | 86 | 87 | 89 |
| Number of adjusting journal entries per accountant | 802 | 795 | 873 | 890 |
| Number of fixed assets entered into fixed asset system per accountant | 82 | 99 | 84 | 86 |
| Number of requests for payments submitted to grants per accountant | 74 | 73 | 91 | 93 |
| Effectiveness Measures | | | | |
| Average number of working days to compile monthly financial statements | 5 | 5 | 5 | 5 |
| Number of years receiving the Certificate of Achievement for Excellence in Financial Reporting | 27 | 27 | 28 | 29 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
10 ACCOUNTING

PERFORMANCE MEASURES (ACCOUNTING SUPPORT STAFF)

| | ACTUAL 13-14 | ACTUAL 14-15 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| Inputs | | | | |
| Number of full-time equivalent employees (FTE) – support staff | 5 | 5 | 5 | 5 |
| Outputs | | | | |
| Checks processed for deposit | 696 | 708 | 916 | 934 |
| Cash policy violations issued | 161 | 189 | 241 | 246 |
| Wire transfers processed | 848 | 840 | 651 | 664 |
| Number of ACH debits and credits processed | 5,186 | 4,918 | 5,679 | 5,793 |
| Daily cash receipts audited, entered, and filed | 2,035 | 1,751 | 2,986 | 3,046 |
| Efficiency Measures | | | | |
| Checks processed for deposit per employee | 139 | 142 | 183 | 187 |
| Cash policy violations issued per employee | 32 | 38 | 48 | 49 |
| Wire transfers processed per employee | 170 | 168 | 130 | 133 |
| Number of ACH debits and credits processed per employee | 1,037 | 984 | 1,136 | 1,159 |
| Daily cash receipts audited, entered, and filed per employee | 407 | 350 | 597 | 609 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
20 PURCHASING

MISSION

The Purchasing Division is committed to obtaining the most desirable goods and services to meet the City’s operational needs, at the lowest possible cost, delivered in a timely manner and in compliance with all City policies and applicable State of Texas procurement laws.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- * Purchase goods and services at the lowest responsible cost in accordance to the requirements of our municipal operation.
- * Utilize the automated purchasing program to facilitate the purchase of inventory items.
- * Revise the City’s Purchasing Policies to reflect changes to the Local Government Code.
- * Encourage local vendors to participate in the City’s competitive bidding process.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 452,286 | 516,781 | 499,038 | 498,151 | 501,161 |
| Materials & Supplies | 8,655 | 10,833 | 5,330 | 5,066 | 4,720 |
| Contractual Services | 27,868 | 34,951 | 20,234 | 21,686 | 27,433 |
| Total | 488,809 | 562,565 | 524,602 | 524,903 | 533,314 |

PERFORMANCE MEASURES

| | ACTUAL 13-14 | ACTUAL 14-15 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) | 6 | 7 | 7 | 7 |
| <i>Outputs</i> | | | | |
| Number of requisitions processed | 17,300 | 16,672 | 16,158 | 16,000 |
| Number of requisitions processed within one day | 8,650 | 8,336 | 8,079 | 8,000 |
| Number of requisitions processed within two to three days | 4,325 | 4,168 | 4,039 | 4,000 |
| Number of requisitions processed after three days | 4,325 | 4,168 | 4,040 | 4,000 |
| Efficiency Measures | | | | |
| *Number of requisitions processed per FTE | 2,883 | 2,779 | 2,693 | 2,667 |
| Effectiveness Measures | | | | |
| % of requisitions processed within one day | 50% | 50% | 50% | 50% |
| % of requisitions processed within two-three days | 25% | 25% | 25% | 25% |
| % of requisitions processed after three days | 25% | 25% | 25% | 25% |
| | | | | |

*Purchasing Agent provides review/approval; this FTE is not included for requisition process.

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
30 PAYROLL

MISSION

The Payroll division mission is to administer and coordinate the compensation of all city employees in an accurate, timely manner, while adhering to city ordinances and polices as well as federal, state, and local regulations in an efficient manner.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Update payroll training manual
- Schedule payroll quarterly trainings
- Implement Payroll compliance reviews

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 221,414 | 235,729 | 242,657 | 241,662 | 249,341 |
| Materials & Supplies | 10,270 | 2,488 | 8,125 | 8,100 | 4,850 |
| Contractual Services | 8,762 | 12,438 | 11,876 | 11,020 | 8,935 |
| Capital Outlay | 9,819 | 2,750 | - | - | - |
| Total | 250,265 | 253,405 | 262,658 | 260,782 | 263,126 |

PERFORMANCE MEASURES

| | ACTUAL 13-14 | ACTUAL 14-15 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) | 3 | 3 | 3 | 3 |
| <i>Outputs</i> | | | | |
| Number of payroll checks processed | 10,055 | 469 | 378 | 400 |
| Number of payroll direct deposits processed | 55,434 | 68,823 | 67,485 | 68,900 |
| Number of employees utilizing automated time & attendance system | 1,802 | 1,784 | 2,167 | 2,617 |
| Number of corrections submitted for processing | 897 | 1,189 | 1,148 | 850 |
| Number of final payments | 328 | 306 | 348 | 325 |
| Number of retro & back payments | 36 | 28 | 44 | 35 |
| Number of serious illness and workers comp adjustments | 78 | 92 | 127 | 80 |
| Efficiency Measures | | | | |
| Number of payroll checks deposits processed per FTE | 3,352 | 156 | 126 | 133 |
| Number of payroll direct deposits processed per FTE | 18,478 | 22,941 | 22,495 | 22,967 |
| Number of employees utilizing automated time and attendance system per FTE | 600 | 595 | 722 | 872 |
| Number of corrections submitted for processing per FTE | 299 | 396 | 383 | 283 |
| Number of final payment per FTE | 109 | 102 | 116 | 108 |
| Number retro & back payments per FTE | 12 | 9 | 15 | 12 |
| Number of serious illness and workers comp adjustments per FTE | 26 | 31 | 42 | 27 |
| | | | | |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
60 ACCOUNTS PAYABLE

MISSION

Generate all cash disbursements in a timely manner for all City departments.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

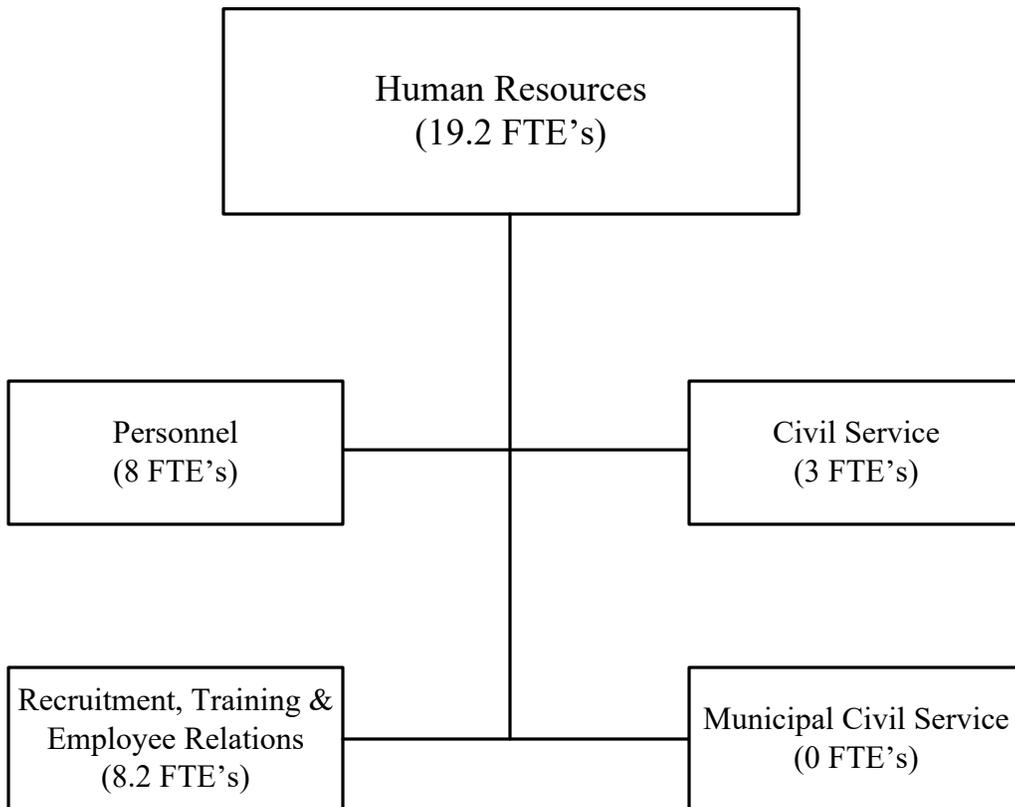
- Assure compliance of policies and procedures thru trainings
- Keep accounts current
- Maintain good credit rating
- Implement EFT process to set up additional vendors to receive ACH payments.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 343,896 | 372,690 | 364,386 | 345,138 | 387,893 |
| Materials & Supplies | 2,548 | 6,268 | 5,539 | 3,104 | 3,442 |
| Contractual Services | 31,470 | 19,704 | 42,162 | 41,117 | 25,448 |
| Total | 377,914 | 398,662 | 412,087 | 389,359 | 416,783 |

PERFORMANCE MEASURES

| | ACTUAL 13-14 | ACTUAL 14-15 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-------------------------|-------------------------|----------------------------|--------------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) | 6.2 | 6.2 | 6.2 | 6.2 |
| <i>Outputs</i> | | | | |
| Number of invoices received | 250,000 | 260,000 | 265,000 | 265,000 |
| Number of invoices set-up for payment within 30 days | 215,000 | 220,000 | 215,000 | 220,000 |
| Number of invoices remaining open for 60 or more days | 20,000 | 20,000 | 20,000 | 20,000 |
| Number of checks issued | 26,000 | 22,183 | 25,000 | 25,000 |
| Efficiency Measures | | | | |
| Number of invoices received and set-up for payment per FTE | 65,000 | 60,000 | 65,000 | 65,000 |
| Effectiveness Measures | | | | |
| % of invoices paid within 30 days of invoice date | 90% | 90% | 90% | 90% |
| % of invoices remaining open for 60 or more days | 10% | 10% | 10% | 10% |



FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
20 HUMAN RESOURCES
10 PERSONNEL

MISSION

The mission of the Personnel division is to attract, maintain and develop a quality workforce by providing employee training and benefits.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To comprehensively address the human resources needs of the City as an organization and promote development of a salary and benefits program that attracts and maintains a quality workforce thereby providing better services to City employees and the general public.
- To maintain a competitive compensation plan and a fair and equitable job classification system.
- To maintain the system of staff review and City Council approval of employees' health benefits and salary administration.
- To monitor leave and return to work policies and procedures.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 383,040 | 412,125 | 436,386 | 418,615 | 434,588 |
| Materials & Supplies | 9,876 | 12,547 | 18,126 | 13,725 | 17,863 |
| Contractual Services | 15,123 | 16,501 | 22,399 | 19,834 | 19,870 |
| Total | 408,039 | 441,173 | 476,911 | 452,174 | 472,321 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-------------------------|-------------------------|----------------------------|--------------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) - personnel | 9 | 9 | 9 | 9 |
| <i>Outputs</i> | | | | |
| Number of city-wide employees supported (1) | 2,495 | 2,514 | 2,505 | 2,535 |
| Number of employees terminated (2) | 248 | 235 | 241 | 241 |
| Efficiency Measures | | | | |
| Number of city-wide employees managed per FTE – personnel (3) | 277 | 279 | 278 | 282 |
| Effectiveness Measures | | | | |
| Number of employees terminated for a cause(4) | 34 | 23 | 29 | 29 |
| City wide turnover ratio (5) | 10% | 10% | 12% | 12% |

Efficiency measures calculations:

- (1) Estimated 2017-2018 = 2,505 + 30 growth = 2,535
- (2) Average of Actual 14-15, 15-16 and estimated 16-17 terminated employees = 724 / 3 = 241
- (3) 2,535 (city wide employee supported) ÷ 9 (FTE personnel) = 282
- (4) Average of Actual 14-15, 15-16 and estimated 16-17 terminated for cause = 86 / 3 = 29
- (5) 29 (number of employees terminated for cause) / 275 (number of employees terminated) = 12%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
20 HUMAN RESOURCES
15 CIVIL SERVICE DIVISION

MISSION

Secure and maintain an efficient fire and police workforce for the well-being of the community.

OBJECTIVES AND PLANNED ACCOMPLISHMENTS

- Continue to monitor Civil Service Commission related expenditures to improve manageability and reduce expenses by automating different functions.
- Continue to improve web-site notification.
- Continue to administer all personnel actions regarding civil service related matters and coordinate Civil Service Commission proceedings.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 79,585 | 84,745 | 85,318 | 85,285 | 145,426 |
| Materials & Supplies | 2,529 | 2,515 | 6,743 | 6,743 | 4,184 |
| Contractual Services | 8,834 | 7,909 | 19,069 | 18,535 | 17,395 |
| Total | 90,948 | 95,169 | 111,130 | 110,563 | 167,005 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE)- completing exit interviews (1) | 2 | 2 | 1 | 2 |
| <i>Outputs</i> | | | | |
| Number of city-wide employees supported | 2,495 | 2,514 | 2,505 | 2,535 |
| Total number of candidates tested for entrance exams | 1515 | 575 | 590 | 893 |
| Total number of candidates tested for promotional exams | 14 | 187 | 202 | 134 |
| Number of retirements processed | 58 | 65 | 67 | 63 |
| Number of exit interviews conducted | 147 | 114 | 131 | 132 |
| Number of TMRS (retirement) withdrawals | 59 | 57 | 54 | 57 |
| Number of deaths processed | 30 | 27 | 24 | 28 |
| Number of civil service appeals conducted | 68 | 21 | 118 | 69 |
| ICMA Loans processed | 180 | 212 | 196 | 197 |
| Efficiency Measures | | | | |
| Number of exit interviews conducted | 147 | 114 | 131 | 132 |

Efficiency measures calculations:

(1) Total number of Exits

15-16 Employee 1 106/110 = 96%
Employee 2 4/110 = 04%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 20 HUMAN RESOURCES
 25 RECRUITMENT, TRAINING &
 EMPLOYEE RELATIONS

MISSION

The mission of the Recruitment, Training & Employee Relations Division is to attract, maintain, and develop a quality workforce by administrating the City’s recruitment process, coordinating and providing weekly and monthly New Employee Orientations, and providing equal training opportunities for all City employees.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To continue reviewing job descriptions in order to comply with the American with Disability Act (ADA) and EEOC regulations.
- To continue providing equal training opportunities to all City employees in order to improve their skills and promote future career advancement opportunities, growth, and development.
- To continue promoting equal opportunity employment.
- To continue monitoring City policies and procedures and making proper recommendations/revisions if necessary.
- To continue promoting online application usage by recommending its benefits to citizens.
- To continue training City departments on the online application/requisition system.
- To continue to maintain application screening as updated as possible in order to expedite the City’s selection process.
- To respond to Texas Workforce Commission Unemployment Benefit applications and coordinate appeal hearings when applicable.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 179,844 | 165,316 | 216,423 | 186,775 | 233,208 |
| Materials & Supplies | 39,908 | 10,256 | 16,380 | 11,530 | 10,138 |
| Contractual Services | 14,673 | 47,295 | 67,186 | 66,602 | 56,826 |
| Total | 234,425 | 222,867 | 299,989 | 264,907 | 300,172 |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 20 HUMAN RESOURCES
 55 MUNICIPAL CIVIL SERVICE DIVISION

MISSION

The mission of the Municipal Civil Service (MCS) Division is to coordinate the Municipal Civil Service Commissioner Meetings, trial board hearings, and educate City employees over the Municipal Civil Service Rules & Regulations in order for employee related issues to be handled.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

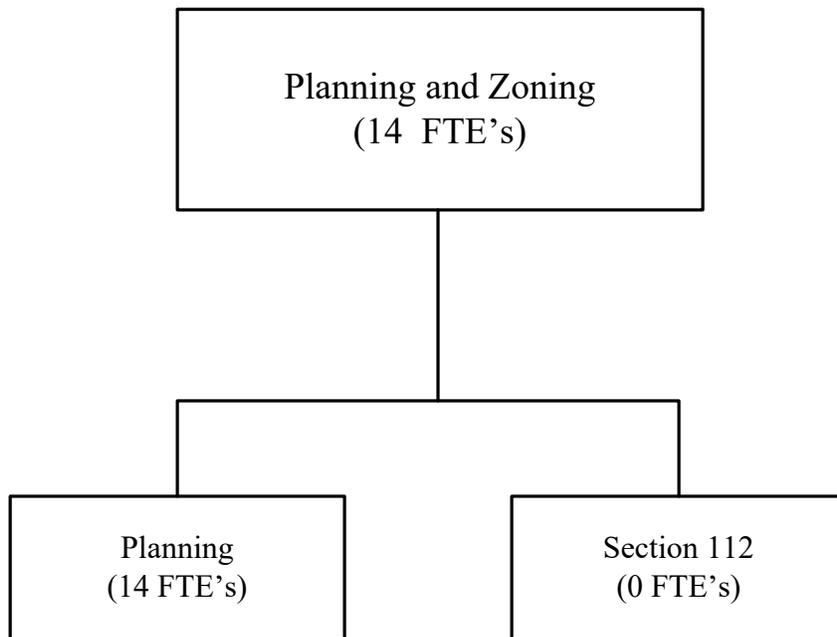
- To provide trainings to all City employees on the Municipal Civil Services Rules & Regulations.
- To provide assistance to managers and supervisor on the disciplinary process as set forth in the MCS Rules & Regulations.
- To coordinate meetings for the Municipal Civil Service Commission.
- To coordinate appeals filed by classified City employees (except employees who are subject to a collective bargaining agreement).
- To coordinate grievances filed by classified City employees (except employees who are subject to a collective bargaining agreement).
- To coordinate, along with the City Secretary’s Office, the employee nomination and election for employee nominated Municipal Civil Service Commissioners every 4 years.
- To create and prepare bi-annual reports for the Commission to be submitted for Mayor and City Council review.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Materials & Supplies | 2,108 | 1,988 | 2,742 | 1,290 | 1,800 |
| Contractual Services | - | - | 200 | 90 | 144 |
| Total | 2,108 | 1,988 | 2,942 | 1,380 | 1,944 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Total Budget | \$2,108 | \$1,988 | \$1,380 | \$1,944 |
| <i>Outputs</i> | | | | |
| Number of Appeals filed by classified employees | 2 | 1 | 0 | 0 |
| Number of Grievances filed by classified employees | 1 | 5 | 1 | 1 |
| Number of Appeals and/or Grievances withdrawn or resolved | 0 | 4 | 0 | 0 |
| Number of Municipal Civil Service Commissioner Hearing & Meetings | 6 | 6 | 5 | 5 |



FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 21 PLANNING AND ZONING
 10 PLANNING

MISSION

To facilitate, guide and support orderly growth and development by implementing adopted policies in order to enhance the health, safety and welfare of our community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Adopt and implement development standards that provide for the orderly physical development of the City and its Extraterritorial Jurisdiction (ETJ).
- Establish policies and plans that enhance and protect the quality of life of the citizenry of Laredo.
- Minimize negative impacts of development on the environment.
- Protect significant historic resources.
- Provide an efficient transportation system.
- Promote urban and public design that provides for sustainable development and a sense of community.
- Implement adopted zoning, and subdivision regulation through formal staff review and recommendation of meetings of the Planning and Zoning Commission and/or City Council.
- Provide inter/intra agency services to coordinate special planning projects.
- Provide amendments to the Comprehensive Plan in order to update long-range planning goals.
- Research and analyze data to automate current information pertaining to land use, population estimating, transportation, and other cartographic/technical services.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 654,198 | 628,164 | 886,680 | 653,644 | 835,821 |
| Materials & Supplies | 14,507 | 13,085 | 15,843 | 12,380 | 15,427 |
| Contractual Services | 56,878 | 65,897 | 70,402 | 61,472 | 64,463 |
| Other Charges | - | - | 600 | - | 600 |
| Total | 725,583 | 707,146 | 973,525 | 727,496 | 916,311 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
21 PLANNING AND ZONING
10 PLANNING

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| Inputs | | | | |
| Number of full-time equivalent employees (FTE) - Zoning Cases Planner | 2.0 | 2.0 | 2.0 | 2.0 |
| Number of full-time equivalent employees (FTE) - Platting Cases Planner | 1.25 | 1.25 | 1.25 | 1.25 |
| Number of full-time equivalent employees (FTE) - Historic Preservation Cases Planner | 1.5 | 1 | 1 | 1 |
| Number of full-time equivalent employees (FTE) - Utility Certificate Applications Planner | .50 | .50 | .50 | .50 |
| Number of full-time equivalent employees (FTE) - technical support staff | 2 | 2 | 2 | 2 |
| Outputs | | | | |
| Number of zoning applications submitted and reviewed | 81 | 82 | 90 | 90 |
| Number of platting applications submitted and reviewed | 116 | 163 | 181 | 215 |
| Number of historic preservation applications submitted and reviewed | 30 | 27 | 25 | 25 |
| Number of utility certificate applications submitted and reviewed | 10 | 5 | 9 | 8 |
| Number of maps provided | 150 | 150 | 150 | 150 |
| Efficiency Measures | | | | |
| Number of zoning cases per FTE - Zoning Planner | 40.5 | 41 | 45 | 45 |
| Number of platting cases per FTE - Platting Planner | 93 | 130 | 145 | 172 |
| Number of historic preservation cases per FTE - Historic Planner | 30 | 27 | 25 | 25 |
| Number of utility certificate applications per FTE - Utility Planner | 10 | 5 | 9 | 8 |
| Number of maps provided per FTE - technical support staff | 75 | 75 | 75 | 75 |
| Effectiveness Measures | | | | |
| % of total zoning applications considered by Planning and Zoning Commission | 100% | 100% | 100% | 100% |
| % of total platting applications considered by Planning and Zoning Commission | 100% | 100% | 100% | 100% |
| % of total historic preservation cases considered by Historic District/Landmark Board | 100% | 100% | 100% | 100% |
| | | | | |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 21 PLANNING AND ZONING
 12 SECTION 112

MISSION

To facilitate the planning of multi-modal transportation projects that contribute to Laredo’s nationally significant port of entry status and to the flow of international commerce between the United States and Mexico. This also increases the safety and mobility of the transportation system for motorized and non-motorized users through system preservation and capacity expansion as well as through the promotion of the connectivity of vehicular/pedestrian thoroughfares in the metropolitan area.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- * The continuing update the Metropolitan Transportation Plan (MTP) and the Transportation Improvement Program (TIP).
- * Provide staff support to the Laredo Urban Transportation Study (MPO).
- * Secure funding for special transportation projects.

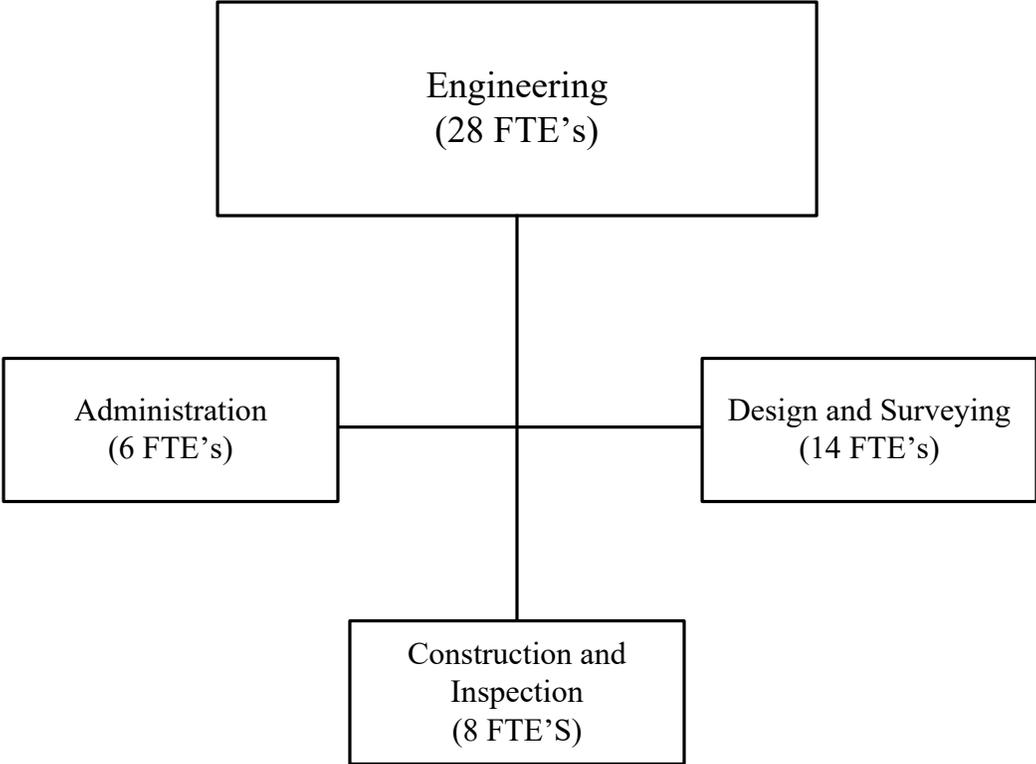
EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 114,024 | 128,556 | 122,095 | 122,696 | 97,245 |
| Materials & Supplies | 2,340 | 1,980 | 13,000 | 13,000 | 13,000 |
| Contractual Services | 159,003 | 237,760 | 864,905 | 864,304 | 1,089,008 |
| Total | 275,367 | 368,296 | 1,000,000 | 1,000,000 | 1,199,253 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) * | 1.5 | 1.5 | 1 | 1 |
| <i>Outputs</i> | | | | |
| Number of items prepared for MPO and City Council | 65 | 55 | 60 | 60 |
| Number of official meetings organized or conducted | 34 | 21 | 28 | 28 |
| Number of projects managed | 8 | 7 | 8 | 8 |
| Effectiveness Measures | | | | |
| % of planned project milestones accomplished on schedule | 100% | 100% | 100% | 100% |

* Section 112 does not have any FTE’s, however the Performance Measures include FTEs that are based on the estimated hours that either have been or will be charged to this division for hours worked.



| | |
|-------------------|-------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 22 ENGINEERING |
| DIVISION NUMBER | 10 ADMINISTRATION |

MISSION

To administer and manage the engineering and construction of the City’s capital improvement projects and ensure that all engineering, architectural, and construction inspection of public improvements are in compliance with City standards and in conformance with all local, state and federal requirements.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- The Division’s primary goal is to meet the City’s infrastructure demands brought about by the increase in international trade, commerce, and rapid growth of the City.
- To meet the schedules required to complete the City’s capital improvement program in adherence with the specifications of each project and to ensure compliance to City standards on public improvements to private developments.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 583,107 | 624,107 | 634,263 | 596,256 | 597,616 |
| Materials & Supplies | 6,758 | 6,409 | 7,792 | 7,141 | 8,201 |
| Contractual Services | 15,047 | 16,551 | 19,296 | 18,153 | 18,488 |
| Total | 604,912 | 647,067 | 661,351 | 621,550 | 624,305 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalents (FTE) | 6 | 6 | 6 | 6 |
| <i>Outputs</i> | | | | |
| Number of contracts awarded | 49 | 41 | 36 | 43 |
| Total contract dollars managed | \$20,733,760 | \$13,401,611 | \$26,000,000 | \$20,000,000 |
| Efficiency Measures | | | | |
| Contract dollars managed per FTE | \$3.45 M | \$2.2 M | \$4.3 M | \$3.3 M |
| Effectiveness Measures | | | | |
| % of capital improvement projects completed as scheduled | 100% | 100% | 100% | 100% |
| | | | | |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
22 ENGINEERING
20 DESIGN, DRAFTING & SURVEYING

MISSION

To prepare plans and specifications for the City’s infrastructure construction projects and to review and monitor civil engineering and architectural consultant plans and specifications for public improvement projects and subdivision development.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To prepare cost-effective improvements and provide practical engineering solutions for street, drainage and utility related projects.
- To review and monitor plans and specifications for budgeted capital improvements projects, to monitor consulting contracts for design and quality control, and to review approximately 100 plats, re-plats, and subdivisions for compliance with City’s standards.
- To continue reviewing final plat construction plans within a minimal period and consultant-prepared bid documents to decrease errors and omissions and to verify payments to consultants, contractors, and other vendors.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 1,026,504 | 1,118,298 | 1,176,208 | 1,052,475 | 1,192,245 |
| Materials & Supplies | 48,756 | 37,443 | 41,541 | 30,631 | 41,898 |
| Contractual Services | 62,431 | 49,363 | 62,978 | 55,311 | 66,530 |
| Total | 1,137,691 | 1,205,104 | 1,280,727 | 1,138,417 | 1,300,673 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-------------------------|-------------------------|----------------------------|--------------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) - engineer | 6 | 6 | 6 | 6 |
| Number of survey crews | 3 | 3 | 3 | 3 |
| <i>Outputs</i> | | | | |
| Number of in-house projects designed | 10 | 10 | 10 | 10 |
| Number of surveys completed | 195 | 197 | 200 | 200 |
| Number of major improvement project plans and specifications prepared | 9 | 7 | 8 | 8 |
| Number of contracts monitored | 49 | 41 | 36 | 43 |
| Efficiency Measures | | | | |
| Number of in-house projects designed per FTE – engineer | 2 | 2 | 2 | 2 |
| Number of surveys completed per survey crew | 67 | 67 | 65 | 65 |
| Effectiveness Measures | | | | |
| % of projects designed within budget | 100% | 100% | 100% | 100% |

| | |
|-------------------|----------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 22 ENGINEERING |
| DIVISION NUMBER | 30 CONSTRUCTION INSPECTION |

MISSION

To inspect public improvements on City projects and subdivision developments to ensure the work complies with City standards, to issue street cut permits, and inspect construction work.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

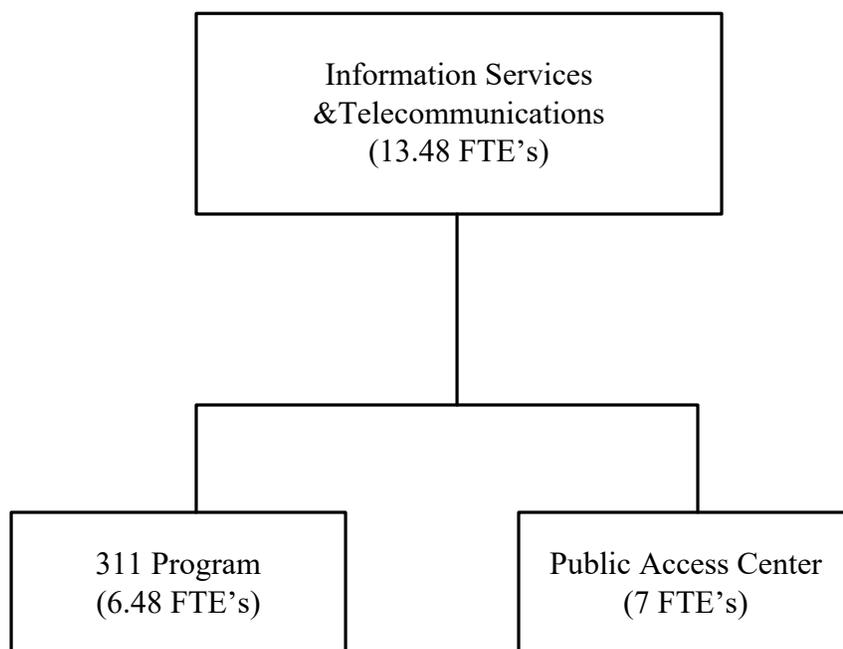
- To ensure that capital improvement projects, as well as private developments, are constructed according to plans and specifications and follow adopted City standards.
- To inspect all on-going Capital Improvement Projects, private developments, and paving projects to include overlays, recycling and reconstruction, to review all street cuts, issue permits and inspect new construction and repair work.
- To assure that street cuts, private driveways, and sidewalks are constructed with permit requirements and to provide quality control for capital improvements projects.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 489,198 | 494,363 | 553,420 | 500,885 | 523,990 |
| Materials & Supplies | 13,758 | 13,847 | 20,510 | 12,810 | 20,071 |
| Contractual Services | 32,968 | 18,545 | 44,345 | 45,237 | 47,459 |
| Total | 535,924 | 526,755 | 618,275 | 558,932 | 591,520 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) - project inspections | 7 | 7 | 7 | 7 |
| <i>Outputs</i> | | | | |
| Total private development project dollars managed | \$63,736,068 | \$78,322,997 | \$85,000,000 | \$85,000,000 |
| Number of projects inspected | 30 | 24 | 30 | 28 |
| Number of private developments inspected | 65 | 62 | 67 | 65 |
| Efficiency Measures | | | | |
| Number of projects and private developments inspected per FTE - project inspections | 13 | 12 | 14 | 13 |



FUND NUMBER
 FUND DEPARTMENT
 DIVISION NUMBER

101 GENERAL FUND
 55 INFORMATION SERVICES &
 TELECOMMUNICATIONS
 07 311 PROGRAM

MISSION

To provide quality service, to enhance the relationship between the citizens of Laredo and their local government and to promote the City of Laredo’s commitment to community service by providing direct access to a call center designed to receive, relay, monitor and manage citizen’s request and to insure the delivery of quality customer service.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To ensure that our employees provide the best customer service possible and ensure that internal and external customers are satisfied with the services rendered.
- To handle at least 80% of calls presented to center.
- Work closely with all departments to ensure timely closures to all service requests.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 209,826 | 240,176 | 259,456 | 244,491 | 261,163 |
| Materials & Supplies | 33,188 | 43,946 | 44,226 | 28,885 | 30,298 |
| Contractual Services | 39,586 | 38,844 | 72,639 | 70,614 | 63,174 |
| Total | 282,600 | 322,966 | 376,321 | 343,990 | 354,635 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Input</i> | | | | |
| Total calls presented | 139,479 | 144,764 | 160,000 | 160,000 |
| Total calls handled | 129,244 | 130,534 | 146,000 | 146,000 |
| Total calls abandoned | 10,235 | 14,230 | 14,000 | 14,000 |
| Efficiency Measures | | | | |
| Average handle time per call (minutes) | 1.05 | 1.22 | 1.10 | 1.10 |
| % of abandoned calls received at 3-1-1 Call Center | 10% | 10% | 10% | 10% |
| | | | | |

| | |
|-------------------|---|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 55 INFORMATION SERVICES & TELECOMMUNICATIONS |
| DIVISION NUMBER | 40 PUBLIC ACCESS CENTER |

MISSION

The City of Laredo - Public Access Center provides a medium for individuals, groups, organizations, and institutions to communicate with the citizenry of Laredo via channels on the cable television system. It provides community television programming that promotes the Texas Attorney General's open government philosophy by allowing access to local public entities by airing all board, council and commission meetings for the local school districts, City of Laredo and Webb County and thereby informing to the general public of government business. It also serves as a multi-media informational source for the City of Laredo and the community and as a public service facility by providing the tools and training necessary to generate self-made programming.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Upgrade Public Access Center Studio – Video equipment, lighting and studio background
- Create more effective awareness of City Services available to the general public through multi-media messages airing on the City of Laredo Public Access Television channels.
- Continue outreach campaign to promote services and facilities of the City of Laredo Telecommunications Center.

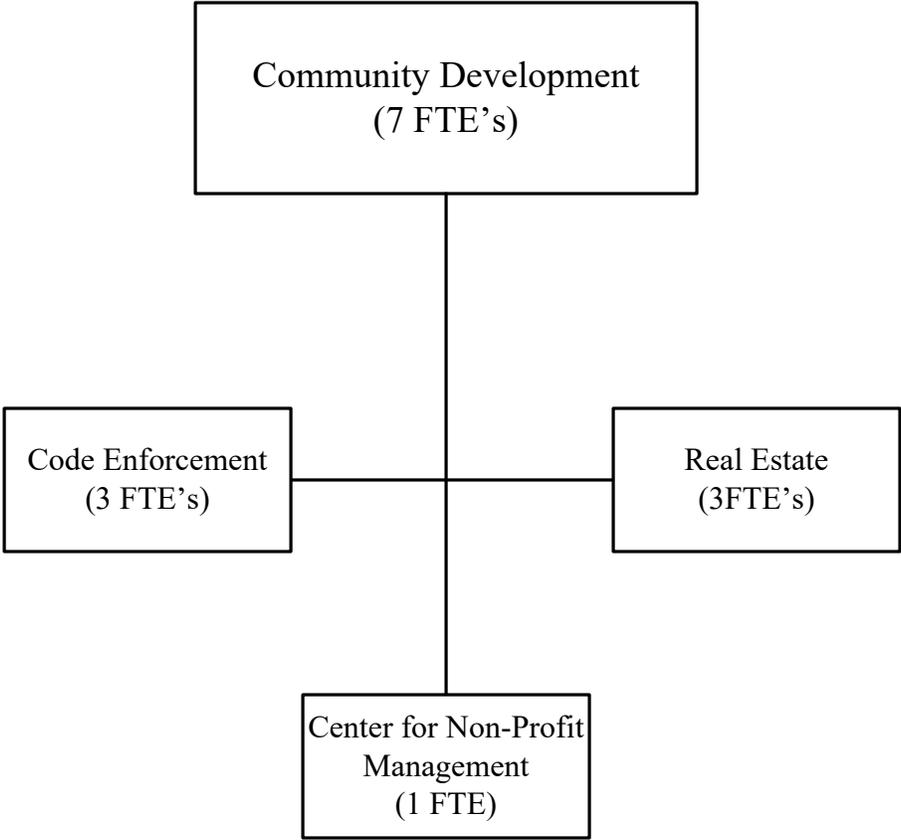
EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 360,065 | 381,173 | 380,261 | 381,840 | 389,654 |
| Materials & Supplies | 34,551 | 46,285 | 43,458 | 42,916 | 41,214 |
| Contractual Services | 85,145 | 85,328 | 115,797 | 96,132 | 102,778 |
| Other Charges | 140 | - | - | - | - |
| Total | 479,901 | 512,786 | 539,516 | 520,888 | 533,646 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| Inputs | | | | |
| Total budget | \$479,901 | \$512,786 | \$539,516 | \$533,646 |
| Outputs | | | | |
| Total hours aired all three channels | 26,280 | 26,280 | 26,280 | 26,280 |
| Number of public service announcements aired | 37,966 | 43,445 | 56,650 | 58,000 |
| Number of city council meetings televised | 31 | 30 | 36 | 48 |
| Number of video presentations produced for city staff | 17 | 0 | 4 | 6 |
| Number of video presentations produced for non-profit organizations | 7 | 0 | 2 | 4 |
| Number of city events taped | 305 | 258 | 289 | 295 |
| Number of hours of new programming produced | 282 | 230 | 235 | 250 |
| Efficiency Measures | | | | |
| Cost per hour of air time (1) | \$18 | \$19 | \$20 | \$20 |
| Cost per hour of programming (2) | \$1,701 | \$2,230 | \$2,296 | \$2,135 |

- (1) Total budget/Total hours aired for all three channels
(2) Total budget/Number of hours of new programming produced



FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
80 COMMUNITY DEVELOPMENT
40 NON PROFIT MGMT. & VOLUNTEER CTR.

MISSION

The mission of the Non Profit Management and Volunteer Center is to provide assistance to local and surrounding non-profit organizations and to provide meaningful opportunities for volunteering to citizens in their efforts to become involved in the improvement of their community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide management training and continuing education to local and surrounding non-profit organizations.
- To give assistance to local and surrounding non-profit organizations in identifying potential sources of funding via one-on-one training, e-mails, regular mail, etc.
- To increase the recruitment of volunteers for city departments and local nonprofit agencies through on-site visits, presentations and the media such as "Facebook", @ Laredo Volunteer Center.
- Participate in, and increase the number of collaborative partnerships between city departments and local non-profits, educational agencies and other local governmental agencies that help address community needs through volunteer efforts.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 60,602 | 20,037 | 83,117 | 86,361 | 82,390 |
| Materials & Supplies | 7,762 | 7,133 | 13,482 | 7,485 | 13,459 |
| Contractual Services | 8,592 | 2,577 | 7,586 | 3,501 | 7,426 |
| Total | 76,956 | 29,747 | 104,185 | 97,347 | 103,275 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) | 1 | 1 | 1 | 1 |
| <i>Outputs</i> | | | | |
| Number of non-profit contacts (private consultations, grants reviewed, etc.) | 80 | 80 | 40 | 40 |
| Number of seminars/events hosted | 3 | 3 | 3 | 3 |
| Number of volunteers placed | 431 | 525 | 374 | 400 |
| Number of Partnerships | 10 | 10 | 10 | 10 |
| Efficiency Measures | | | | |
| Number of seminars/events hosted per FTE | 3 | 3 | 3 | 3 |
| Number of volunteers placed per FTE | 431 | 525 | 374 | 400 |
| Total dollar value of volunteer time | \$238,786 | \$213,803 | \$203,782 | \$220,000 |

| | |
|-------------------|--------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 80 COMMUNITY DEVELOPMENT |
| DIVISION NUMBER | 41 REAL ESTATE |

MISSION

To facilitate the acquisition, sale, and/or lease of real property in a timely manner

OBJECTIVES & PLANNED ACCOMPLISHMENTS

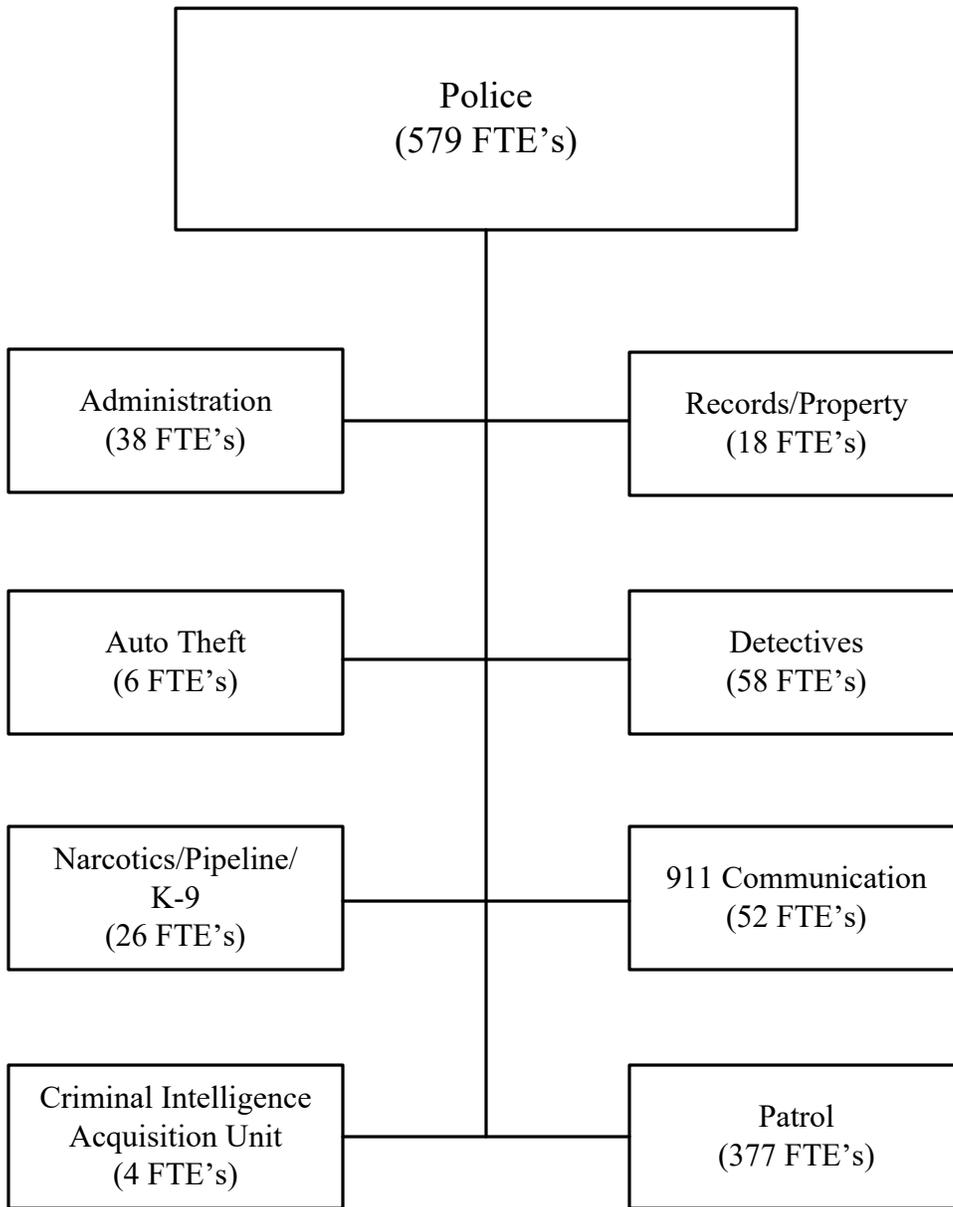
- Negotiate the acquisition of land parcels in support of City, State & Federally funded projects
- Work jointly with other City departments in planning infrastructure projects which involve acquisition of real estate
- Research & obtain property title information
- Prepare resolutions & contracts for appraisal services
- Review & analyze all appraisal reports and surveys involving land acquisitions
- Coordinate with the Legal department on all matters related to eminent domain proceedings & other real estate matters required.
- To identify & eliminate street encroachment presently being used for private benefits & not open to the public
- Assist in the acquisition and processing of utility easements and Right-of- way parcels
- To manage city-owned properties through their control, rental & disposition
- To coordinate with appropriate federal & state agencies to ensure proper implementation of their laws & regulations
- Coordinate the sale of surplus inventory

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 198,815 | 222,655 | 223,703 | 203,170 | 219,044 |
| Materials & Supplies | 4,181 | 3,701 | 10,935 | 8,781 | 7,984 |
| Contractual Services | 23,259 | 43,799 | 42,829 | 35,354 | 30,416 |
| Total | 226,255 | 270,155 | 277,467 | 247,305 | 257,444 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of FTEs – acquisition negotiators | 2 | 3 | 3 | 3 |
| <i>Outputs</i> | | | | |
| Number of acquisition projects completed | 25 | 30 | 33 | 35 |
| Number of undeveloped parcels acquired | 17 | 18 | 19 | 20 |
| Number of residential parcels acquired | 3 | 6 | 7 | 8 |
| Number of commercial parcels acquired | 4 | 6 | 7 | 7 |
| Number of commercial corner clips acquired | 2 | 0 | 0 | 2 |
| Number of easements processed | | | | |
| Total number of parcels acquired | 26 | 30 | 31 | 37 |
| Efficiency Measures | | | | |
| Number of acquisition projects completed per FTE – land negotiator | 12.5 | 10 | 11 | 11.6 |
| Number of parcels acquired per FTE | 13 | 10 | 10 | 12 |



FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 23 POLICE
 10 ADMINISTRATION
 20 RECORDS/PROPERTY

MISSION

It is the mission of the Laredo Police Department to create and maintain the safest community possible. Our main and ultimate goal is to provide quality service to the citizens of Laredo. The trust bestowed on us by the people is held in the highest regard by every employee. As the City of Laredo grows, so too will the Laredo Police Department in order to meet all public safety needs within our community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide efficient, effective and timely support to all Police Department Divisions.
- Improve on customer service with the community we serve.
- To enhance and improve on the integrity and productivity of our Records Management Section (RMS) in order to provide timely, reliable information to all divisions, by developing a continual training and education program for all employees, as well as, purchasing new technology to assist in the accomplishment of these objectives.
- To enhance imaging and digital storage system thus rendering a more effective means of document storage and optimizing RMS area space.
- To improve on the timely submission of criminal offense reporting documentation to all prosecutorial entities, implementing a more efficient method document distribution/submission, and allowing for better infrastructural growth.
- To empower our employees through training and with leadership skills.
- To create and sustain a safe environment in the workplace
- Submission of Federal and State grant applications seeking funding to support/augment funding to further department goals.
- To continue to collaborate and coordinate proactive long-term criminal investigations with Federal and State Law Enforcement Organizations.
- To continue training officers on Blue Courage, a philosophy designed for police officers wellness allowing them to thrive in their careers and remain committed to the law enforcement profession thereby making them better public servants. Training for Blue Courage began Fall of 2016 and will continue until every member of the department receives training.

EXPENDITURES (2310)

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 3,453,374 | 3,605,174 | 3,569,150 | 3,749,736 | 3,837,750 |
| Materials & Supplies | 133,458 | 99,242 | 145,151 | 108,000 | 113,981 |
| Contractual Services | 285,018 | 354,883 | 511,442 | 439,449 | 431,468 |
| Other Charges | 378 | 42 | 600 | 355 | 300 |
| Debt Service | - | - | - | - | 417,185 |
| Total | 3,872,228 | 4,059,341 | 4,226,343 | 4,297,540 | 4,800,684 |

PERFORMANCE MEASURES (2310)

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-------------------------|-------------------------|----------------------------|--------------------------|
| Workload Measures | | | | |
| Number of Employees Managed | 541 | 531 | 553 | 568 |
| Number of Employees Processed Though Payroll | 14,066 | 13,806 | 14,378 | 14,768 |
| Sq. Ft. of Office/Warehouse Space Maintained | 119,265 | 117,665 | 117,665 | 123,665 |
| Number of Internal Investigations Performed | 281 | 290 | 320 | 350 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
10 ADMINISTRATION
20 RECORDS/PROPERTY

EXPENDITURES (2320)

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 1,161,930 | 1,147,974 | 1,128,374 | 1,243,464 | 1,259,214 |
| Materials & Supplies | 11,337 | 8,364 | 12,023 | 7,500 | 8,891 |
| Contractual Services | 156,606 | 194,335 | 233,931 | 225,779 | 217,090 |
| Total | 1,329,873 | 1,350,673 | 1,374,328 | 1,476,743 | 1,485,195 |

PERFORMANCE MEASURES (2320)

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---------------------------|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| Arrests Processed | 9,061 | 9,080 | 7,500 | 7,500 |
| RMS Citation Module | 28,177 | 27,038 | 29,400 | 29,400 |
| Data Entry | 28,545 | 27,014 | 25,100 | 25,100 |
| Liaison | 6,660 | 6,402 | 4,700 | 4,700 |
| Revenues | \$197,627 | 165,042 | 143,065 | 143,065 |
| Customer Service Requests | 17,023 | 16,652 | 15,600 | 15,600 |
| | | | | |

FUND NUMBER

DEPARTMENT NUMBER

DIVISION NUMBER

101 GENERAL FUND

23 POLICE

22 AUTOTHEFT

25 DETECTIVE

35 NARCOTICS/PIPELINE/K-9 DIVISION

41 911 COMMUNICATIONS

65 CRIMINAL INTELLIGENCE ACQUISITION UNIT

66 PATROL DIVISION

MISSION

To insure customer satisfaction and implement creative and innovative ideas to reduce operational expenses without the interruption of all basic police services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To ensure and facilitate (1) the preservation of community and personal safety; (2) enhance community services; and (3) increase Departmental efficiencies
- To reduce the incidence of juvenile violence in the community by 3%.
- To reduce the incidence of property crime in our community (Including burglaries, thefts, et al.), by 5%.
- To increase Departmental community outreach endeavors via community-based policing initiatives.
- To reduce the high number of traffic accidents through traffic laws enforcement and review of applicable engineering and design.
- To become a certified fully accredited TPCA law enforcement agency. The accreditation program for public safety agencies is a coveted award that symbolizes professionalism, excellence, and competence through the Texas Police Chief Association Law Enforcement Best Practices Recognition Program; and implement an electronic policy development application in an effort to reduce liability and add accountability pertaining to policy and new legislative mandates.
- To hire additional sworn personnel in order to increase the number of sworn officers LPD currently has of 1.8 officers per 1,000 population and strives to reach the national average of 2.4 sworn officers per 1,000 populations.
- Continue to maintain and upgrade the firing range.
- To continue the towing of un-insured vehicles.
- To continue to utilize COMPSTAT (computer analysis to plan for and implement response to reported criminal activity in specific area) in the deployment of personnel to better address specific problems in the community and initiate the use of predictive analysis application to enhance operations and address criminal activity in identified areas.
- To enhance our Criminal Intel Unit by implementing the *Data-Driven Approaches to Crime and Traffic Safety* (DDACTS). DDACTS integrates location-based traffic crash, crime, calls for service and enforcement data to establish effective and efficient methods for deploying our law enforcement resources.

The core values of the Laredo Police Department are intended to guide and inspire us in all we say and do. Making sure that our values become part of our day-to-day work life is our mandate, and they help to ensure that our personal and professional behavior can be a model for all to follow.

- Service to Our Communities
- Reverence for the Law
- Commitment to Leadership
- Integrity in All We Say and Do
- Respect for People

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

23 POLICE

DIVISION NUMBER

22 AUTOTHEFT

25 DETECTIVE

35 NARCOTICS/PIPELINE/K-9 DIVISION

41 911 COMMUNICATIONS

65 CRIMINAL INTELLIGENCE ACQUISITION UNIT

66 PATROL DIVISION

Service to Our Communities

We are dedicated to enhancing public safety and reducing the fear and incidence of crime. People in our community are our most important customers. Our motto “To Protect and to Serve” is not a slogan – it is our way of life. We will work in partnership with the people in our community and do our best, within the law, to solve community problems that affect public safety. We value the great diversity of people in both our residential and business communities and serve all with equal dedication.

Reverence for the Law

We have been given the honor and privilege of enforcing the law. We must always exercise integrity in the use of power and authority that have been given to use by the people. Our personal and professional behavior should be a model for all to follow. We will obey and support the letter and spirit of the law.

Commitment to Leadership

We believe the Laredo Police Department should be a leader in law enforcement. We also believe that each individual needs to be a leader in his or her areas of responsibility. Our mandate is that our stated values become part of our day-to-day work life. Through our work, we must each influence our co-workers, our professional colleagues and our community to earn the highest respect for the Laredo Police Department.

Integrity in All We Say and Do

Integrity is our standard. We are proud of our profession and will conduct ourselves in a manner that merits the respect of all people. We will demonstrate honest, ethical behavior in all our interactions. Our actions will match our words. We must have the courage to stand up for our beliefs and do what is right. Throughout the ranks, the Laredo Police Department holds an honorable legacy of integrity. Upholding this proud tradition is a challenge we must all continue to meet.

Respect for People

Working with the Laredo Police Department should be challenging and rewarding. Our people are our most important resource. We can best serve the many and varied needs of our community by empowering our employees to fulfill their responsibilities with knowledge, authority, and appropriate discretion. We encourage our people to submit ideas, we listen to their suggestions, and we help them develop to their maximum potential. We believe in treating all people with respect and dignity. We show concern and empathy for the victims of crime and treat violators of the law with fairness and dignity. By demonstrating respect for others, we will earn respect for the Laredo Police Department.

| | |
|-------------------|---|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 23 POLICE |
| DIVISION NUMBER | 22 AUTOTHEFT |
| | 25 DETECTIVE |
| | 35 NARCOTICS/PIPELINE/K-9 DIVISION |
| | 41 911 COMMUNICATIONS |
| | 65 CRIMINAL INTELLIGENCE ACQUISITION UNIT |
| | 66 PATROL DIVISION |

EXPENDITURES (2322)

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 730,581 | 842,501 | 993,545 | 821,681 | 798,636 |
| Materials & Supplies | 13,994 | 11,811 | 15,388 | 10,500 | 16,253 |
| Contractual Services | 10,786 | 23,640 | 21,396 | 21,396 | 22,553 |
| Total | 755,361 | 877,952 | 1,030,329 | 853,577 | 837,442 |

PERFORMANCE MEASURES (2322)

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| Number of stolen vehicles | 321 | 537 | 408 | 450 |
| Number of arrests | 136 | 99 | 150 | 165 |
| Number of recovered vehicles | 203 | 227 | 230 | 250 |
| Value of vehicles recovered | \$2,503,017 | \$1,636,908 | \$1,024,437 | \$1,861,372 |
| Value of stolen auto parts recovered | \$17,731 | \$13,252 | \$14,022 | \$16,054 |
| 68A Inspections | 425 | 326 | 358 | 450 |
| Dealership inspections | 36 | 35 | 36 | 40 |
| Bridge operations conducted | 53 | 19 | 49 | 55 |
| Public awareness events | 38 | 40 | 45 | 59 |
| Number of other Auto Theft cases investigated | 573 | 1066 | 1195 | 1356 |

| | |
|-------------------|---|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 23 POLICE |
| DIVISION NUMBER | 22 AUTOTHEFT |
| | 25 DETECTIVE |
| | 35 NARCOTICS/PIPELINE/K-9 DIVISION |
| | 41 911 COMMUNICATIONS |
| | 65 CRIMINAL INTELLIGENCE ACQUISITION UNIT |
| | 66 PATROL DIVISION |

EXPENDITURES (2325)

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 6,254,444 | 6,139,001 | 6,121,389 | 5,976,659 | 7,480,399 |
| Materials & Supplies | 67,363 | 67,100 | 73,875 | 69,918 | 88,990 |
| Contractual Services | 295,906 | 357,145 | 449,098 | 406,330 | 400,307 |
| Other Charges | - | - | - | 4,855 | - |
| Total | 6,617,713 | 6,563,246 | 6,644,362 | 6,457,762 | 7,969,696 |

PERFORMANCE MEASURES (2325)

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--------------------------|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| Murder | 10 | 10 | 10 | 10 |
| Sexual Assault | 138 | 142 | 150 | 160 |
| Aggravated Robbery | 83 | 75 | 79 | 79 |
| Aggravated Assault | 598 | 539 | 569 | 589 |
| Burglary | 1,125 | 1,038 | 1,150 | 1,200 |
| Theft - \$500 and over | 1,747 | 1,358 | 1,553 | 1,600 |
| Theft - \$50 to \$499 | 3,916 | 3,526 | 3,721 | 3,821 |
| Theft - \$50 and under | 1,730 | 2,110 | 2,200 | 2,300 |

EXPENDITURES (2335)

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 3,213,741 | 3,372,002 | 3,300,769 | 3,171,762 | 3,184,427 |
| Materials & Supplies | 70,509 | 43,996 | 83,454 | 34,800 | 60,794 |
| Contractual Services | 138,467 | 162,983 | 174,135 | 157,414 | 134,254 |
| Total | 3,422,717 | 3,578,981 | 3,558,358 | 3,363,976 | 3,379,475 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
22 AUTOTHEFT
25 DETECTIVE
35 NARCOTICS/PIPELINE/K-9 DIVISION
41 911 COMMUNICATIONS
65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
66 PATROL DIVISION

PERFORMANCE MEASURES (2335)

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--------------------------------------|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| Number of pounds of marijuana seized | 10,909 | 9,939 | 10,953 | 12,000 |
| Number of pounds of cocaine seized | 16.39 | 13.16 | 4.30 | 18 |
| Amount of currency seized | \$118,905.79 | \$90,550 | \$41,080 | \$100,000 |
| Amount of heroin seized | 3.81lbs. | 1.58lbs. | .064lbs. | 2lbs. |
| Value of marijuana seized | \$2,836,340 | \$3,975,200 | \$8,762,400 | \$9,600,000 |
| Value of cocaine seized | \$118,976 | \$118,000 | \$51,600 | \$216,000 |
| Value of heroin seized | \$38,700 | \$31,600 | \$40,320 | \$107,520 |
| Number of arrests | 182 | 161 | 110 | 180 |

EXPENDITURES(2341)

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 2,452,427 | 2,462,135 | 2,972,953 | 2,835,366 | 3,101,495 |
| Materials & Supplies | 8,604 | 6,983 | 10,505 | 6,300 | 8,031 |
| Contractual Services | 60,594 | 92,127 | 81,647 | 81,619 | 69,897 |
| Total | 2,521,625 | 2,561,245 | 3,053,699 | 2,923,285 | 3,179,423 |

PERFORMANCE MEASURES (2341)

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|-------------------------------|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| Number of emergency calls | 218,097 | 223,292 | 228,427 | 234,427 |
| Number of non-emergency calls | 229,693 | 225,137 | 229,137 | 231,428 |
| Number of calls dispatched | 153,905 | 150,886 | 152,395 | 153,904 |

| | |
|-------------------|---|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 23 POLICE |
| DIVISION NUMBER | 22 AUTOTHEFT |
| | 25 DETECTIVE |
| | 35 NARCOTICS/PIPELINE/K-9 DIVISION |
| | 41 911 COMMUNICATIONS |
| | 65 CRIMINAL INTELLIGENCE ACQUISITION UNIT |
| | 66 PATROL DIVISION |

EXPENDITURES (2365)

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 591,757 | 448,626 | 500,866 | 458,929 | 469,829 |
| Materials & Supplies | 5,361 | 4,842 | 6,063 | 4,050 | 6,394 |
| Contractual Services | 35,899 | 35,498 | 40,732 | 39,345 | 32,403 |
| Total | 633,017 | 488,966 | 547,661 | 502,324 | 508,626 |

PERFORMANCE MEASURES (2365)

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| Number of reports generated | 1,150 | 1,200 | 1,300 | 1,500 |
| Number of individuals provided with customer service | 925 | 1,000 | 1,000 | 1,200 |
| Number of assignments requiring research (short/long term) | 1,050 | 1,500 | 1,600 | 1,600 |
| Number of reports generated thru Lexis Nexus | 325 | 400 | 450 | 400 |
| Number of customer service provided using DPS License Imaging and Retrieval System | 425 | 400 | 475 | 475 |
| Number of assists in E-Trace reports | 315 | 350 | 400 | 450 |

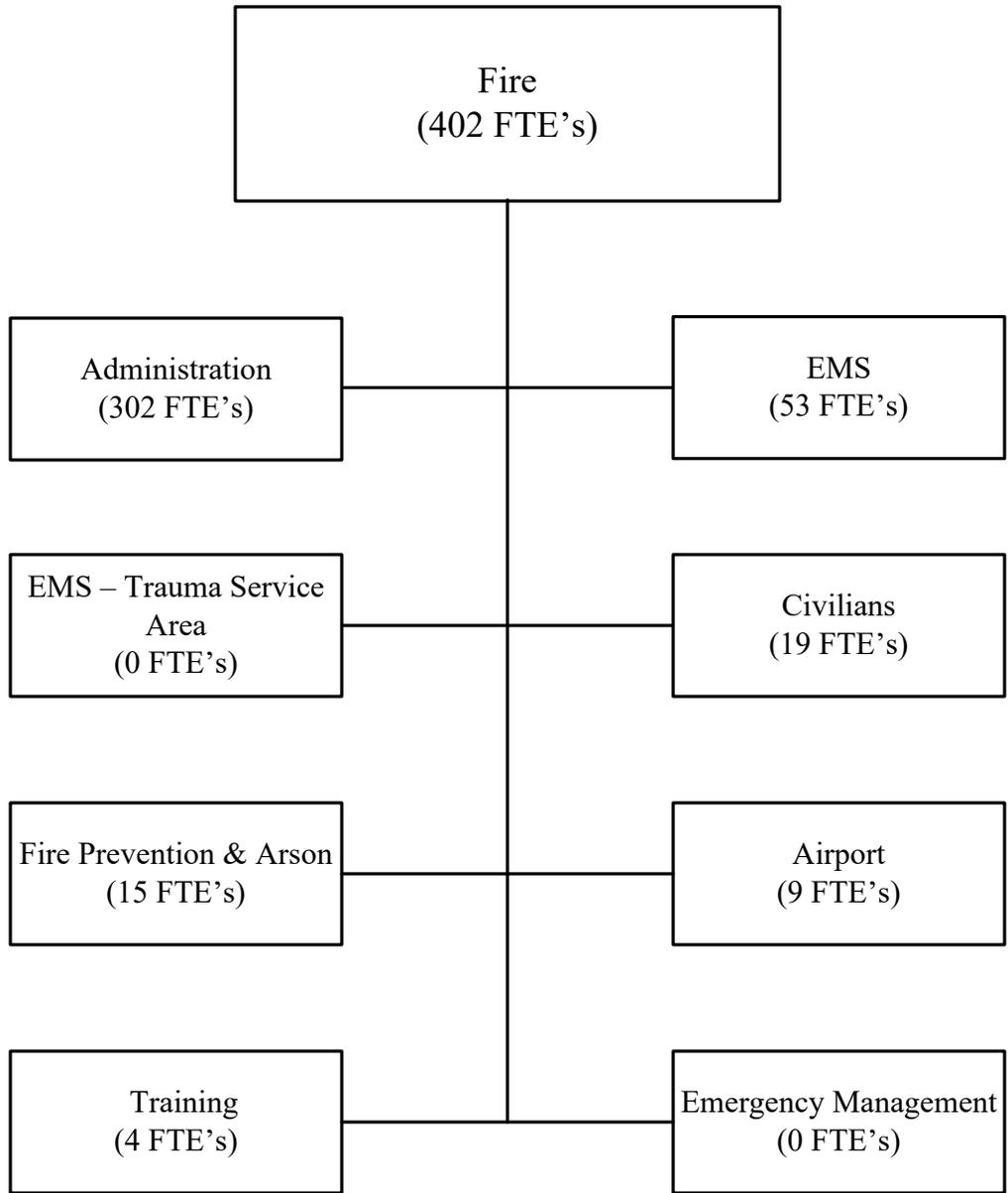
EXPENDITURES (2366)

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 36,265,566 | 39,840,162 | 40,127,507 | 42,109,392 | 43,732,936 |
| Materials & Supplies | 1,284,422 | 1,082,548 | 1,764,462 | 1,379,364 | 1,717,856 |
| Contractual Services | 3,082,752 | 3,297,958 | 3,557,033 | 3,551,447 | 3,493,785 |
| Other Charges | 1,735 | - | - | 257 | - |
| Capital Outlay | 13,101 | 18,795 | 73,960 | 73,960 | - |
| Total | 40,647,576 | 44,239,463 | 45,522,962 | 47,114,420 | 48,944,577 |

| | |
|-------------------|---|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 23 POLICE |
| DIVISION NUMBER | 22 AUTOTHEFT |
| | 25 DETECTIVE |
| | 35 NARCOTICS/PIPELINE/K-9 DIVISION |
| | 41 911 COMMUNICATIONS |
| | 65 CRIMINAL INTELLIGENCE ACQUISITION UNIT |
| | 66 PATROL DIVISION |

PERFORMANCE MEASURES (2366)

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|-------------------------------------|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| Number of dispatched calls received | 153,905 | 150,886 | 152,395 | 153,904 |
| Number of case reports processed | 37,296 | 35,554 | 33,500 | 33,500 |
| Number of traffic citations issued | 28,177 | 27,014 | 25,100 | 25,100 |
| Number of arrests | 9,061 | 9,080 | 7,500 | 7,500 |
| | | | | |



| | |
|-------------------|------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 24 FIRE |
| DIVISION NUMBER | 10 FIRE |

MISSION

The mission of the Fire Division is to prevent or reduce the loss of life and property damage.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide better equipment and facilities for Fire Department personnel
- Provide for improved delivery of fire suppression services
- Replace 3014 with a brand new Fire Apparatus

EXPENDITURES

| | ACTUAL 13-14 | ACTUAL 14-15 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------|-------------------|-------------------|--------------------|-------------------|
| Personnel Services | 32,012,168 | 34,310,638 | 35,199,330 | 35,591,818 | 35,700,255 |
| Materials & Supplies | 818,238 | 732,674 | 1,018,215 | 944,657 | 1,017,189 |
| Contractual Services | 1,195,642 | 1,210,866 | 1,330,248 | 1,279,982 | 1,439,655 |
| Other Charges | - | - | 70,620 | - | 94,620 |
| Capital Outlay | 44,363 | 157,103 | 44,363 | 44,363 | - |
| Debt Service | - | - | - | - | 237,545 |
| Total | 34,070,411 | 36,411,281 | 37,662,776 | 37,860,820 | 38,489,264 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of engine companies | 14 | 14 | 14 | 14 |
| <i>Outputs</i> | | | | |
| Number of Fire incident reports | 30,249 | 28,990 | 30,017 | 31,217 |
| Number of Fire unit responses | 9,777 | 9,763 | 9,867 | 9,971 |
| Number of assist EMS calls | 3,561 | 3,517 | 3,759 | 4,006 |
| Number of fire origin calls | 6,216 | 6,246 | 6,475 | 6,682 |
| Efficiency Measures | | | | |
| Number of fire origin calls per engine | 444 | 446 | 462 | 477 |
| Number of assist EMS calls per engine company | 254 | 251 | 268 | 286 |

| | |
|-------------------|------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 24 FIRE |
| DIVISION NUMBER | 15 EMS |

MISSION

The mission of the Emergency Medical Service program is to provide care and transportation of the sick and injured for the citizens of Laredo and Webb County through Emergency Medical response with advanced level of care.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide the best pre-hospital care to our citizens.
- Activate Ambulance at Fire Station No. 4 this year.
- Increase our Paramedic manpower by 31 with the graduation of the cadet class.

EXPENDITURES

| | ACTUAL 13-14 | ACTUAL 14-15 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 6,599,579 | 6,830,106 | 6,808,460 | 6,564,148 | 6,696,497 |
| Materials & Supplies | 556,476 | 553,038 | 567,119 | 493,329 | 532,935 |
| Contractual Services | 242,799 | 256,883 | 320,623 | 320,623 | 331,953 |
| Total | 7,398,854 | 7,640,027 | 7,696,202 | 7,378,100 | 7,561,385 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of EMS units | 9 | 9 | 10 | 10 |
| <i>Outputs</i> | | | | |
| Emergency call responses | 27,064 | 25,647 | 25,841 | 26,341 |
| Total amount of patients | 30,300 | 30,620 | 30,105 | 30,605 |
| Total amount of transports | 17,368 | 1,6237 | 16,041 | 17,146 |
| Efficiency Measures | | | | |
| Average number of responses per EMS unit | 3,007 | 2,849 | 2,841 | 2,634 |
| | | | | |

| | |
|-------------------|------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 24 FIRE |
| DIVISION NUMBER | 20 CIVILIANS |

MISSION

To provide administrative and support services such as payroll, bookkeeping, purchase orders, file maintenance forms and all other clerical duties. To keep all emergency and support vehicles in good working condition and to prolong the life of all fire units through a proactive maintenance program.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide all emergency vehicles with the most advanced communications technology.
- To introduce and utilize new software programs for our department’s payroll.
- To insure that all civilian employees attend the latest training in computer and continuing education seminars.
- To insure that mechanics receive specialized training on new emergency vehicles and stay abreast the latest technological advances so they can provide our fleet with proper maintenance and repairs.
- To increase the efficiency of the civilian and maintenance personnel through cross-training.
- To continue to improve vendor business working relationship by processing requisitions accordingly and working with other departments to assure proper payment in return for services.
- To insure that the new CAD software, the new fire reports software (Firehouse) and mobile computer terminals in all emergency units continue to provide our personnel with needed information while responding to emergency calls thru a proactive IT Division.

EXPENDITURES

| | ACTUAL 13-14 | ACTUAL 14-15 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 750,742 | 941,744 | 984,240 | 948,885 | 973,915 |
| Contractual Services | 38,158 | 26,754 | 27,715 | 27,691 | 23,777 |
| Total | 788,900 | 968,498 | 1,011,955 | 976,576 | 997,692 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) – mechanics | 4 | 4 | 3 | 4 |
| Number of full-time equivalents employees (FTE) – office | 7 | 10 | 9 | 10 |
| Number of full-time equivalents employees (FTE) - IT | 1 | 4 | 4 | 4 |
| Number of full-time equivalents employees (FTE) - Maintenance | 1 | 1 | 1 | 1 |
| <i>Outputs</i> | | | | |
| Number of vehicle repairs | 1,543 | 3109 | 2000 | 2250 |
| Number of purchase requisitions, payroll and personnel forms processed | 6,800 | 7,000 | 10,750 | 11,000 |
| Number of servers, PCs, network devices and users supported. Installations & service calls | 3,734 | 4,476 | 5,295 | 5,350 |
| Efficiency Measures | | | | |
| Number of vehicle repairs per FTE – mechanics | 385 | 777 | 667 | 560 |
| Number of administrative support actions per FTE – office | 850 | 875 | 1,000 | 1,100 |
| Number of computer and network support actions per FTE- IT | 3,734 | 1,119 | 1,323 | 1,425 |
| Effectiveness Measures | | | | |
| % of preventive maintenance completed on schedule- mechanics | 100 | 100 | 95 | 100 |
| % of purchase requisitions, payroll and personnel forms processed on schedule-office | 100 | 100 | 100 | 100 |
| % of computer and network support actions completed on schedule -IT | 100 | 100 | 100 | 100 |

| | |
|-------------------|----------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 24 FIRE |
| DIVISION NUMBER | 25 FIRE PREVENTION & ARSON |

MISSION

To create a community safe from fire through adherence to codes, construction plan reviews, and field inspections. To educate the public in fire prevention and code enforcement, prevent or reduce the loss of life and property and to investigate fires throughout the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide more community awareness of our prevention and mitigation efforts.
- To increase the number of fire inspections city wide.
- To investigate every suspicious fire.
- To involve the community in fire prevention awareness through advertisement and demonstrations.
- To implement customer service as a standard operating procedure.
- To increase division efficiency.

EXPENDITURES

| | ACTUAL 13-14 | ACTUAL 14-15 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 1,630,688 | 1,934,686 | 1,859,131 | 1,926,414 | 1,924,434 |
| Materials & Supplies | 34,034 | 26,123 | 34,109 | 24,937 | 31,446 |
| Contractual Services | 38,946 | 37,894 | 58,366 | 54,659 | 55,466 |
| Total | 1,703,668 | 1,998,703 | 1,951,606 | 2,006,010 | 2,011,346 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of Uniformed Personnel | 14 | 16 | 16 | 16 |
| Number of Inspectors | 11 | 12 | 11 | 13 |
| <i>Outputs</i> | | | | |
| Number of Fire Inspections | 5,302 | 5,808 | 4,721 | 5,900 |
| Number of Plans Reviewed | 751 | 939 | 1,143 | 1,150 |
| Number of Plats Reviewed | 82 | 103 | 132 | 130 |
| Number of Public Education Presentations | 129 | 71 | 123 | 125 |
| Number of Complaints/Misc. Details | 20 | 44 | 34 | 56 |
| Number of Arson Cases Invest. | 49 | 48 | 41 | 40 |
| | | | | |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 24 FIRE
 30 AIRPORT

MISSION

The purpose of the ARFF crew is to provide for the safety of the Airport Carrier and it's passengers as well as Airport tenants.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue with Fuel Inspections for the FBO's (Fixed Based Operators) and pre fire plans on the AOA (Airport Operations Area).
- Increase the level of knowledge and skills for the ARFF personnel by having training for all Fire personnel assigned to the Airport Fire Station.
- Complete a 60 hour refresher course for all personnel assigned to ARFF.

EXPENDITURES

| | ACTUAL 13-14 | ACTUAL 14-15 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 1,065,294 | 1,139,250 | 1,099,475 | 1,136,152 | 1,126,123 |
| Materials & Supplies | 39,950 | 21,134 | 63,373 | 56,399 | 66,659 |
| Contractual Services | 31,463 | 35,734 | 53,471 | 39,273 | 47,430 |
| Total | 1,136,707 | 1,196,118 | 1,216,319 | 1,231,824 | 1,240,212 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) | 9 | 9 | 9 | 9 |
| <i>Outputs</i> | | | | |
| Number of Aircraft Alerts responded | 11 | 9 | 11 | 13 |
| Number of Fuel Spills responded | 7 | 6 | 10 | 12 |
| Number of Emergency Medical Calls responded | 11 | 9 | 12 | 13 |
| Number of other type of emergency call responded | 5 | 5 | 6 | 5 |
| | | | | |

| | |
|-------------------|----------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 24 FIRE |
| DIVISION NUMBER | 35 IN-HOUSE TRAINING |

MISSION

To provide training for the Fire Department in all Fire related disciplines.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

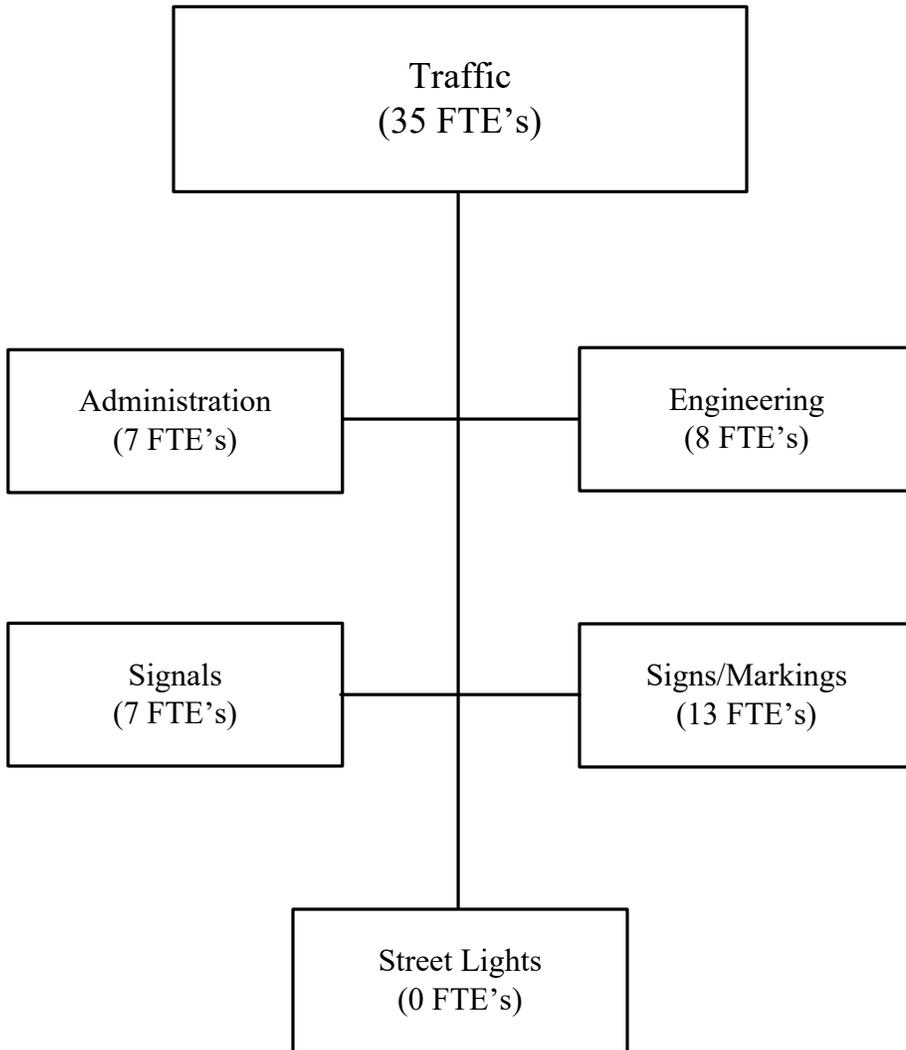
- To increase the field of knowledge and skills for all fire personnel while providing the necessary education for certification and recertification purposes.
- To provide in-house training and ongoing continuing education courses to comply with all requirements set forth by our regulatory agencies.

EXPENDITURES

| | ACTUAL 13-14 | ACTUAL 14-15 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 600,155 | 572,232 | 569,148 | 408,299 | 387,744 |
| Materials & Supplies | 125,052 | 126,338 | 166,649 | 139,936 | 169,819 |
| Contractual Services | 95,784 | 125,546 | 150,086 | 131,248 | 123,191 |
| Total | 820,991 | 824,116 | 885,883 | 679,483 | 680,754 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent instructors | 9 | 10 | 10 | 9 |
| <i>Outputs</i> | | | | |
| Number of training classes conducted | 250 | 250 | 265 | 270 |
| Efficiency Measures | | | | |
| Ratio of training sessions per instructor | 27.7 | 25 | 26.5 | 30 |
| Effectiveness Measures | | | | |
| Number of certified personnel produced | 388 | 388 | 418 | 418 |
| Number of course completion certificates issued | 388 | 388 | 418 | 418 |
| | | | | |



| | |
|-------------------|-------------------|
| FUND NUMBER/NAME | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 26 TRAFFIC |
| DIVISION NUMBER | 10 ADMINISTRATION |

MISSION

To provide administrative support to the Traffic Safety Department in order to effectively provide safe and efficient movement of vehicular and pedestrian traffic.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve at providing administrative support to the Traffic Safety Department.
- To continue improving the use of the automated work order system acquired in 2006 by reducing the amount of manpower required for data entry and to periodically monitor data to enhance production of work order reports by September 30th.
- To maximize the use of the inventory system acquired in 2006 and enhance data entry in order to keep track of inventory more accurately by September 30th.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ACTUAL 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|-----------------|
| Personnel Services | 376,119 | 383,186 | 402,746 | 367,098 | 435,934 |
| Materials & Supplies | 21,955 | 44,830 | 39,793 | 35,172 | 25,555 |
| Contractual Services | 85,510 | 97,941 | 174,224 | 156,328 | 162,882 |
| Total | 483,584 | 525,957 | 616,763 | 558,598 | 624,371 |

FUND NUMBER/NAME
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
26 TRAFFIC
11 ENGINEERING

MISSION

To identify and/or address traffic safety related issues within the City of Laredo by analyzing situations, recommending solutions, and designing plans for implementation aimed at minimizing the potential for traffic and pedestrian related accidents.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Implement traffic signs, traffic signals, and pavement marking improvements throughout the City to minimize accident potential.
- Reduce intersection delays at signalized intersections through implementation of improved signal timing.
- Complete construction of the Intelligent Transportation System (ITS) improvement project by September of 2012.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ACTUAL 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|-------------------------|
| Personnel Services | 346,757 | 385,503 | 424,764 | 383,830 | 577,431 |
| Materials & Supplies | 390 | 1,151 | 3,948 | 1,849 | 4,006 |
| Contractual Services | 10,078 | 11,159 | 26,034 | 26,034 | 19,850 |
| Total | 357,225 | 397,813 | 454,746 | 411,713 | 601,287 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-------------------------|-------------------------|----------------------------|--------------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full time equivalent (FTE)-signal timing & synchronization | 0.50 | 0.51 | 0.51 | 0.51 |
| Number of full time equivalent (FTE)-drafting, design & work orders | 1.25 | 1.25 | 1.25 | 1.25 |
| Number of full time equivalent (FTE)-subdivision plan review/comment | 0.50 | 0.75 | 0.75 | 0.75 |
| Number of full time equivalent (FTE)-traffic studies | 1.00 | 1.00 | 1.00 | 1.00 |
| <i>Outputs</i> | | | | |
| Number of traffic signals | 249 | 252 | 252 | 252 |
| Number of signals timed or synchronized | 40 | 43 | 43 | 43 |
| Number of designs prepared /work orders issued | 50 | 115 | 100 | 100 |
| Number of subdivision plans reviewed | 61 | 76 | 75 | 75 |
| Number or traffic studies conducted (in-house) | 43 | 96 | 70 | 70 |
| Efficiency Measures | | | | |
| Number of signals synchronized per FTE | 95 | 84 | 84 | 84 |
| Number of designs prepared and work orders issued per FTE | 59 | 92 | 80 | 80 |
| Number of subdivisions plans reviewed per FTE | 105 | 153 | 100 | 100 |
| Number of traffic studies conducted per FTE | 39 | 96 | 70 | 70 |
| Effectiveness Measures | | | | |
| % of signals timed or synchronized | 17% | 17% | 17% | 17% |

FUND NUMBER/NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 26 TRAFFIC
 13 SIGNALS

MISSION

Provide safe and efficient pedestrian and vehicular traffic movement to the public and minimize risk of liability to the City.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain traffic signal and other warning flashing beacon equipment in good operating condition at all times.
- Provide proper training to Staff to reduce traffic signal and flashing equipment repair times.
- To maintain an on-going preventive maintenance program by performing at least one (1) preventive and one (1) routine maintenance field visit for each traffic signal and each flashing beacon within the City of Laredo by September 30th.
- To reduce the number of emergency maintenance calls by September 30th.
- Initiate a school flasher communication system upgrade to monitor flasher's stored school schedules and operation.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ACTUAL 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|-----------------|
| Personnel Services | 399,277 | 423,841 | 398,435 | 422,713 | 450,235 |
| Materials & Supplies | 213,406 | 226,995 | 215,573 | 205,701 | 251,968 |
| Contractual Services | 97,173 | 97,267 | 147,172 | 147,172 | 146,167 |
| Capital Outlay | - | - | - | - | 137,712 |
| Total | 709,856 | 748,103 | 761,180 | 775,586 | 986,082 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent (FTE) Emergency repairs | 1 | 1 | 1 | 1 |
| Number of full-time equivalent (FTE) Preventive Maintenance Work Orders | 4 | 4 | 4 | 4 |
| Number of Traffic Signals | 247 | 247 | 249 | 251 |
| Number of Flashing Beacons | 48 | 48 | 48 | 46 |
| Number of School Flashers | 142 | 142 | 142 | 143 |
| <i>Outputs</i> | | | | |
| Number of Emergency Work Orders | 627 | 760 | 535 | 641 |
| Number of Preventive Maintenance Work Orders | 916 | 836 | 434 | 729 |
| Efficiency Measures | | | | |
| Number of Emergency work orders completed per FTE | 627 | 760 | 535 | 641 |
| Number of Maintenance work orders completed per FTE | 229 | 209 | 109 | 182 |
| Number of Devices per FTE | 109 | 109 | 110 | 110 |
| Effectiveness Measures | | | | |
| % of Maintenance Work Orders completed per FTE per Total # Devices | 52% | 48% | 25% | 41% |

FUND NUMBER/NAME
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
26 TRAFFIC
23 SIGNS/ MARKINGS

MISSION

To effectively maintain traffic signs and pavement markings citywide in order to safely guide motorists and pedestrians utilizing our roadways and minimize accident potential and risk of liability to the City.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Inspect and identify traffic sign obstruction and traffic sign maintenance needs throughout the City.
- To guide and regulate the movement of pedestrian and vehicular traffic in order to provide for safe and orderly traffic flow.
- To properly maintain traffic signs and roadway markings throughout the City for safe guidance of motorists and pedestrians.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ACTUAL 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|-----------------|
| Personnel Services | 385,320 | 367,892 | 453,445 | 385,915 | 567,729 |
| Materials & Supplies | 157,355 | 144,502 | 189,679 | 169,724 | 235,712 |
| Contractual Services | 34,203 | 52,057 | 44,605 | 44,605 | 55,683 |
| Total | 576,878 | 564,451 | 687,729 | 600,244 | 859,124 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) – Traffic Sign Maintenance | 3.5 | 3.5 | 3.5 | 3.5 |
| Number of full-time equivalent employees (FTE) – Pavement Markings Maintenance | 5.5 | 5.5 | 5.5 | 5.5 |
| Total cost of traffic sign maintenance | \$95,030 | \$87,856 | \$87,917 | \$90,268 |
| Total cost of pavement marking maintenance | \$150,822 | \$156,000 | \$77,395 | \$128,072 |
| <i>Outputs</i> | | | | |
| Number of traffic sign maintenance work orders | 1,893 | 1,317 | 883 | 1,364 |
| Number of linear feet of pavement markings striped | 1,500,000 | 1,500,000 | 1,500,000 | 1,500,000 |
| Efficiency Measures | | | | |
| Number of traffic sign maintenance work orders per FTE | 541 | 376 | 252 | 390 |
| Number of linear feet of pavement markings striped per FTE | 272,727 | 272,727 | 272,727 | 272,727 |
| Cost per traffic sign maintenance work order | \$50 | \$67 | \$100 | \$66 |
| Cost per linear feet of pavement markings striped | \$0.10 | \$0.10 | \$0.05 | \$0.09 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
26 TRAFFIC
50 STREET LIGHTING

MISSION

To adequately illuminate intersections and major roadways within the City of Laredo for pedestrian and vehicular safety.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

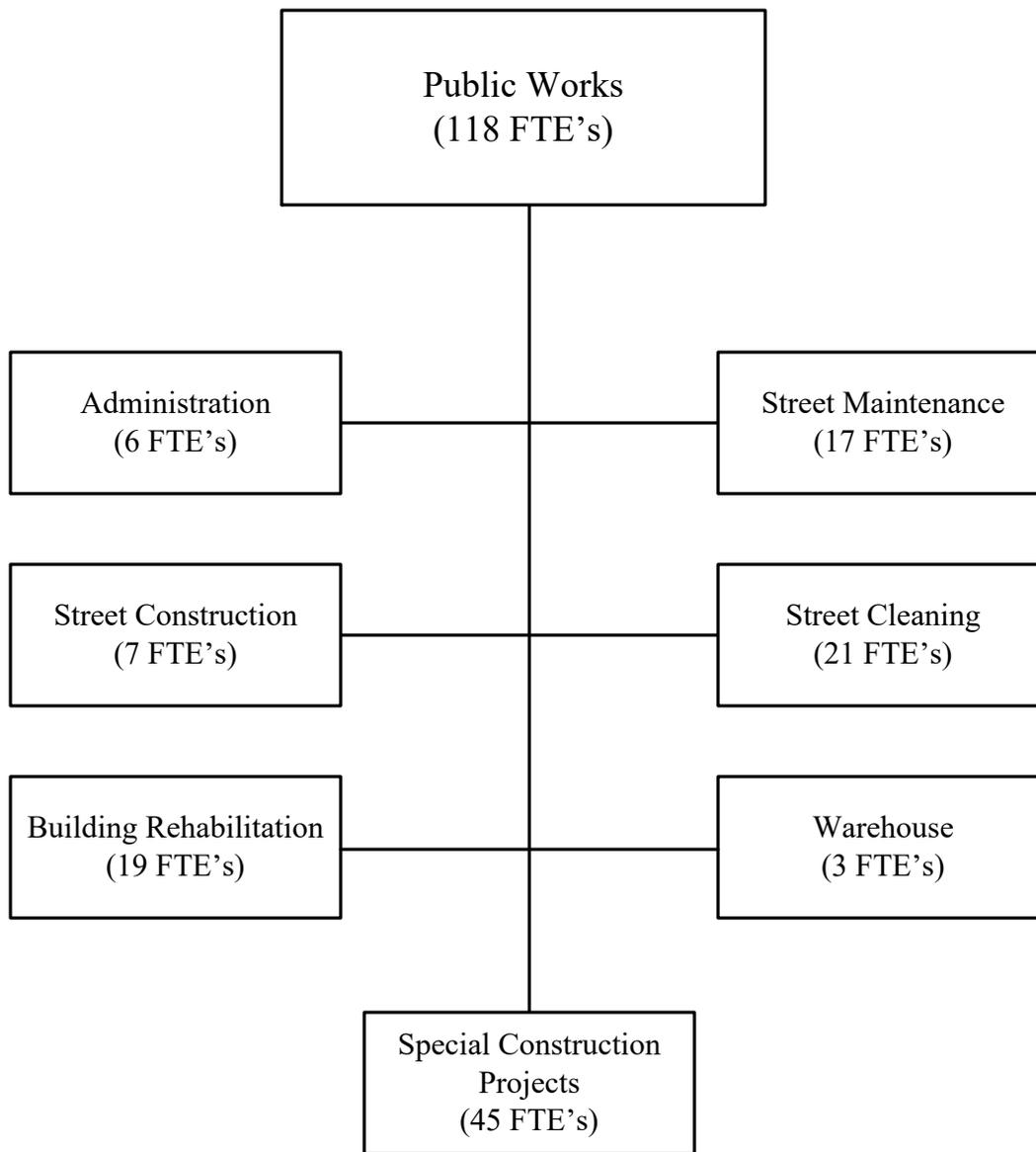
- Review all subdivision plans for compliance of street light ordinances.
- Coordinate closely with AEP for processing proposals for the installation and upgrade of streetlights in a timely manner.
- To monitor streetlights and report any malfunctions to AEP in order to minimize down time.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ACTUAL 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|-------------------------|
| Materials & Supplies | 29,214 | 18,717 | 52,660 | 35,000 | 40,000 |
| Contractual Services | 2,314,257 | 2,276,136 | 2,338,255 | 2,313,836 | 2,337,836 |
| Capital Outlay | - | 5,100 | - | - | - |
| Total | 2,343,471 | 2,299,953 | 2,390,915 | 2,348,836 | 2,377,836 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-------------------------|-------------------------|----------------------------|--------------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Total operating budget for street lights | \$2,343,471 | \$2,390,915 | \$2,348,836 | \$2,377,876 |
| <i>Outputs</i> | | | | |
| Number of street lights in inventory | 12,746 | 12,900 | 13,200 | 13,400 |
| Efficiency Measures | | | | |
| Average operating cost per street light in inventory | \$184 | \$185 | \$178 | \$177 |
| | | | | |



FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
27 PUBLIC WORKS
10 ADMINISTRATION

MISSION

The purpose of the Administration Division is to direct, supervise and support the daily operations of the Public Works Department.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage, supervise and support all divisions within the Public Works Department in a productive and efficient manner.
- To properly account for all expenses.
- To have staff attend training sessions related to administration and computers.
- To improve customer service by providing prompt service to all complaints and requests.
- To complete all projects in a timely manner and within budget.
- To properly route all material and equipment purchases.
- To handle all personnel problems and vacancies in a timely manner.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 400,986 | 452,051 | 494,766 | 450,298 | 478,442 |
| Materials & Supplies | 10,891 | 13,432 | 18,136 | 12,463 | 12,126 |
| Contractual Services | 177,628 | 186,349 | 226,511 | 226,201 | 333,298 |
| Total | 589,505 | 651,832 | 739,413 | 688,962 | 823,866 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-------------------------|-------------------------|----------------------------|--------------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) | 6 | 6 | 6 | 6 |
| <i>Outputs</i> | | | | |
| Total dollars managed | \$6,967,092 | \$7,685,103 | \$8,219,405 | \$8,252,578 |
| Efficiency Measures | | | | |
| Dollars managed per FTE | \$1,161,182 | \$1,280,851 | \$1,369,901 | \$1,375,430 |
| | | | | |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
27 PUBLIC WORKS
20 STREET MAINTENANCE

MISSION

The goal of the Street Maintenance Division is to make sure that all city streets are in appropriately safe traveling condition in order to maintain a safe and efficient movement of pedestrians, traffic, goods and emergency services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Minimize long-term damage to the city’s street infrastructure.
- Evaluate the affordability and effectiveness of various application options for the improved performance of street pothole patching.
- Repair utility street cuts in a more responsive manner.
- Encourage better trench compaction in all city street cuts.
- Constantly train all employees involved in pothole patching.
- Minimize repeat repairs on all potholes.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 462,918 | 510,936 | 677,598 | 475,779 | 715,005 |
| Materials & Supplies | 227,886 | 237,653 | 214,304 | 214,304 | 186,633 |
| Contractual Services | 238,439 | 220,723 | 187,293 | 187,293 | 154,729 |
| Total | 929,243 | 969,312 | 1,079,195 | 877,376 | 1,056,367 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-------------------------|-------------------------|----------------------------|--------------------------|
| Workload Measures | | | | |
| Input | | | | |
| Number of pothole patching crews | 5 | 5 | 4 | 4 |
| Total budget – repairs | \$929,243 | \$969,312 | \$877,376 | \$1,056,367 |
| Outputs | | | | |
| Number of potholes patched | 22,603 | 26,592 | 17,753 | 17,500 |
| Total square feet patched (potholes and utility service cuts) | 186,421 | 144,879 | 98,726 | 98,500 |
| Efficiency Measures | | | | |
| Cost per square foot of patching | \$4.99 | \$6.69 | \$8.89 | \$10.72 |
| Square feet of patching per crew | 37,284 | 28,976 | 24,682 | 24,625 |
| | | | | |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 27 PUBLIC WORKS
 30 STREET CONSTRUCTION

MISSION

The purpose of the Street Construction Division is to make sure that all city streets, sidewalks, curbs, gutters and valley gutters throughout the city streets are in appropriately safe traveling condition for all motor vehicles allowing for the efficient movement of pedestrians, traffic, goods and emergency services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide street repairs and street paving construction in a productive and efficient manner.
- To continue to train construction crews in new methods and professional street construction procedures.
- To respond to all street construction repairs and requests in a more systematic and efficient manner.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 168,983 | 119,055 | 272,505 | 157,062 | 289,717 |
| Materials & Supplies | 472,679 | 487,856 | 477,062 | 478,339 | 477,974 |
| Contractual Services | 377,494 | 456,019 | 519,961 | 519,961 | 466,424 |
| Other Charges | 2,750 | 2,750 | 5,500 | 5,500 | 5,500 |
| Total | 1,021,906 | 1,065,680 | 1,275,028 | 1,160,862 | 1,239,615 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-------------------------|-------------------------|----------------------------|--------------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Total project budget | \$1,021,906 | \$1,065,680 | \$1,160,862 | \$1,239,615 |
| <i>Outputs</i> | | | | |
| Number of projects completed under \$15,000 | 121 | 89 | 125 | 120 |
| Number of projects completed over \$15,000 | 26 | 27 | 25 | 25 |
| Efficiency Measures | | | | |
| % of projects completed within budget (under and over \$15,000) | 95% | 95% | 95% | 95% |
| Effectiveness Measures | | | | |
| % of projects constructed on schedule | 95% | 95% | 95% | 95% |
| | | | | |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
27 PUBLIC WORKS
40 STREET CLEANING

MISSION

The mission of the Street Cleaning Division is to keep all city streets and sidewalks free of debris in order to keep them aesthetically pleasing for all motor vehicles and pedestrians.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain a street cleaning operation with the proper manpower and equipment necessary to keep the streets of Laredo as clean as possible.
- Set-up a schedule where all major thoroughfares, arterial and collector streets are cleaned in a systematic fashion.
- To continue with the weed cleaning operation along city street curbs and gutters with the use of environmentally acceptable herbicides.
- Keep the downtown streets and sidewalks clean of debris seven days of the year.

EXPENDITURES

| | ACTUAL 13-14 | ACTUAL 14-15 | AMENDED 15-16 | ESTIMATED 15-16 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 990,200 | 1,014,127 | 1,079,271 | 979,283 | 1,135,090 |
| Materials & Supplies | 120,819 | 99,189 | 155,266 | 155,266 | 175,304 |
| Contractual Services | 446,991 | 463,295 | 625,180 | 627,180 | 421,307 |
| Total | 1,558,010 | 1,576,611 | 1,859,717 | 1,761,729 | 1,731,701 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---------------------------------|-------------------------|-------------------------|----------------------------|--------------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Total operating budget | \$1,558,010 | \$1,576,611 | \$1,761,729 | \$1,731,701 |
| <i>Outputs</i> | | | | |
| Number of lane miles swept | 41,090 | 41,090 | 34,242 | 34,242 |
| Efficiency Measures | | | | |
| Cost per lane of mile swept | \$37.92 | \$38.37 | \$51.45 | \$50.57 |
| Effectiveness Measures | | | | |
| % of streets swept as scheduled | 80% | 80% | 80% | 80% |
| | | | | |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 27 PUBLIC WORKS
 70 BUILDING REHABILITATION

MISSION

The purpose of the Building Rehabilitation Division is to maintain all city buildings in a satisfactory state of repair.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To make necessary repairs in an efficient and timely manner.
- To respond to service requests within forty-eight hours.
- To improve record-keeping and cost accounting for all building repairs.
- To train and equip crews with the latest methods and procedures.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 676,690 | 722,099 | 887,218 | 913,170 | 978,341 |
| Materials & Supplies | 29,094 | 26,895 | 35,583 | 38,543 | 34,258 |
| Contractual Services | 21,251 | 51,672 | 94,810 | 94,810 | 99,744 |
| Total | 727,035 | 800,666 | 1,017,611 | 1,046,523 | 1,112,343 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) | 14 | 14 | 19 | 19 |
| <i>Outputs</i> | | | | |
| Number of work orders completed | 1,131 | 1,354 | 1,400 | 1,400 |
| Efficiency Measures | | | | |
| Number of work orders per FTE | 81 | 97 | 74 | 74 |
| Effectiveness Measures | | | | |
| % of repair work orders completed within 3 working days | 95% | 95% | 95% | 95% |
| | | | | |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
27 PUBLIC WORKS
80 WAREHOUSE

MISSION

The purpose of the Warehouse Division is to make sure all Public Works Divisions have the proper tools and equipment in order to be able to continue with all projects and daily operations and to make sure that all supplies and equipment are properly inventoried.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

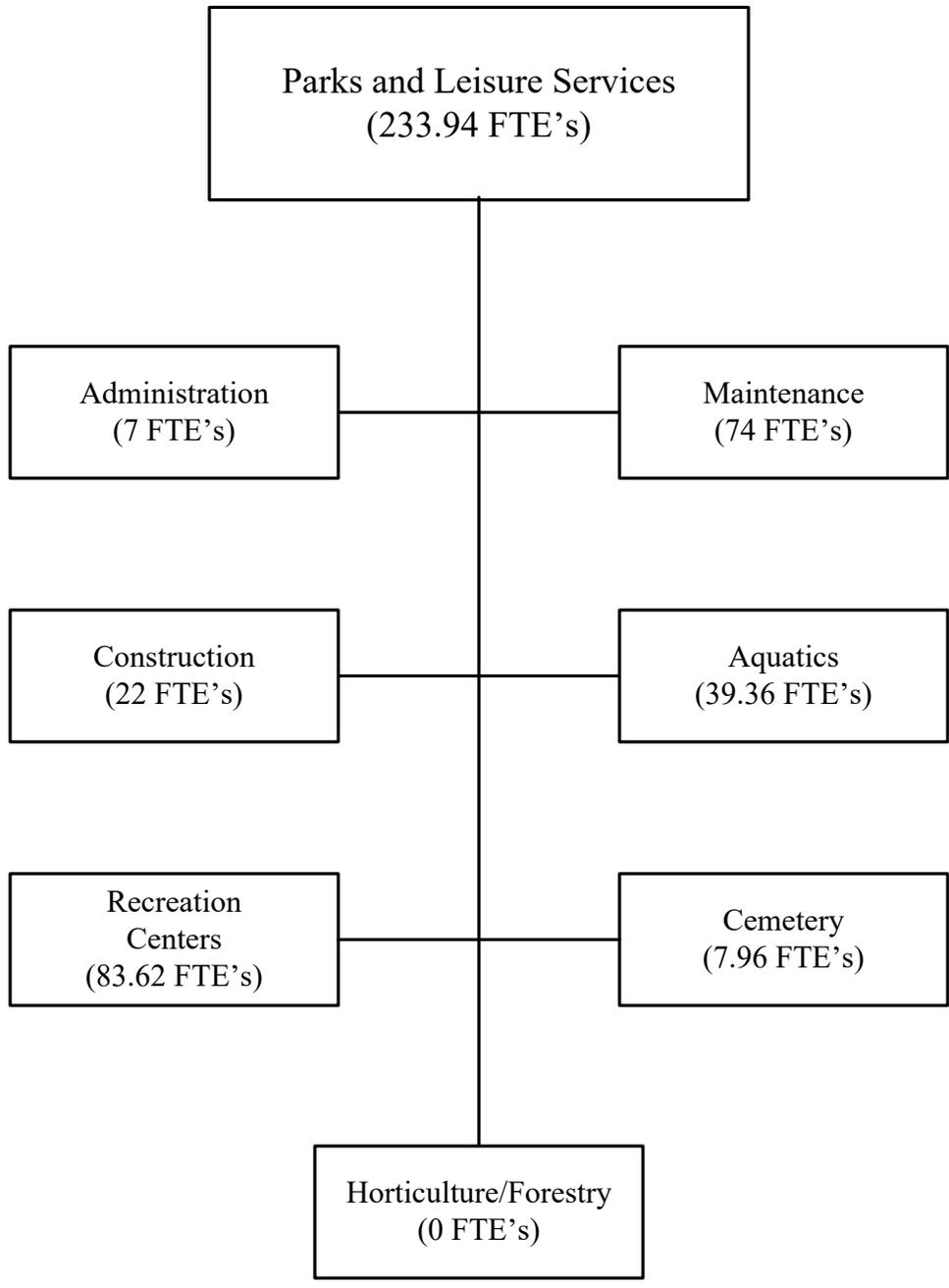
- That every Public Works crew has all the tools and supplies needed before they begin a task.
- To manage the warehouse in a professional fashion.
- To be able to issue any type of supply when it is needed.
- To be sensitive to employee needs for items needed.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 65,579 | 61,304 | 135,259 | 81,538 | 139,865 |
| Materials & Supplies | 55,037 | 56,761 | 62,483 | 59,929 | 59,814 |
| Contractual Services | 2,927 | 3,933 | 7,159 | 9,459 | 8,573 |
| Total | 123,543 | 121,998 | 204,901 | 150,926 | 208,252 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-------------------------|-------------------------|----------------------------|--------------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Total budget | \$123,543 | \$121,998 | \$150,926 | \$208,252 |
| <i>Outputs</i> | | | | |
| Number of purchase requisitions processed | 614 | 721 | 650 | 650 |
| Efficiency Measures | | | | |
| Cost per purchase requisition processed | \$201 | \$169 | \$232 | \$320 |



| | |
|-------------------|-----------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 31 PARKS & LEISURE SERVICES |
| DIVISION NUMBER | 10 ADMINISTRATION |

MISSION

To provide administrative oversight and support in the proper planning, development and rehabilitation of the parks and recreation system as outlined in the Parks, Recreation and Open Space Master Plan and the City’s adopted Capital Improvement Projects Plan in order to enhance the quality of life of the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage the design and development of ten (10) Capital Improvement Projects.
- To submit a minimum of three (3) grant applications to state and federal agencies or other available funding sources

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 360,471 | 340,914 | 295,369 | 329,624 | 451,922 |
| Materials & Supplies | 12,065 | 13,958 | 20,227 | 13,887 | 16,890 |
| Contractual Services | 33,864 | 59,133 | 73,941 | 58,195 | 62,987 |
| Other Charges | - | 500 | - | 100 | - |
| Total | 406,400 | 414,505 | 389,537 | 401,806 | 531,799 |

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

31 PARKS & LEISURE SERVICES

DIVISION NUMBER

15 PARKS MAINTENANCE

MISSION

To enhance the quality of life in our City's neighborhoods by providing efficient and effective maintenance of all parks, plazas and recreational facilities.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide citizens with park facilities that are well maintained, physically attractive, safe and accessible.
- To enhance the physical attractiveness of Laredo by developing new parks and improve existing ones.
- To minimize vandalism in some problem area parks by providing adequate surveillance monitoring and other security measures.
- To become certified as Playground Safety Inspectors (CPSI) through the National Recreation and Park Association (NRPA).

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|------------------|------------------|------------------|--------------------|------------------|
| Personnel Services | 2,693,560 | 2,577,926 | 3,031,704 | 2,773,583 | 3,016,033 |
| Materials & Supplies | 725,784 | 594,394 | 899,943 | 820,393 | 773,522 |
| Contractual Services | 2,120,637 | 2,332,374 | 2,859,350 | 2,518,866 | 2,408,945 |
| Capital Outlay | 32,684 | - | 111,186 | 111,786 | - |
| Total | 5,572,665 | 5,504,694 | 6,902,183 | 6,224,628 | 6,198,500 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| Inputs | | | | |
| Number of FTE's – groundskeeper | 51 | 50 | 50 | 50 |
| Number of FTE's - building maintenance worker | 1 | 1 | 1 | 1 |
| Outputs | | | | |
| Number of dedicated park acres maintained | 820 | 830 | 830 | 830 |
| Number of open space acres maintained | 207.19 | 207.19 | 207.19 | 207.19 |
| Street landscape acres maintained | 4 | 4 | 4 | 4 |
| Number of graffiti/vandalism reports and repairs completed | 60 | 60 | 60 | 60 |
| Number of picnic and play areas maintained | 83 | 83 | 83 | 83 |
| Efficiency Measures | | | | |
| No. of dedicated park acres maintained per FTE – groundskeeper | 16.08 | 13.61 | 13.61 | 13.61 |
| No. of open space acres maintained per FTE – groundskeeper | 4.06 | 3.40 | 3.40 | 3.40 |
| Number of graffiti/vandalism reports and repairs completed per FTE - building maintenance worker | 30 | 30 | 30 | 30 |
| Effectiveness Measures | | | | |
| Average response time (days) for citizen complaints | 1 | 1 | 1 | 1 |

| | |
|-------------------|-----------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 31 PARKS & LEISURE SERVICES |
| DIVISION NUMBER | 20 AQUATICS |

MISSION

To meet the diverse social, economical, cultural, and educational needs of the community through the implementation of seasonal and/or year round aquatics programs, family activities and special events in order to improve the quality of life of all citizenry of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To diversify the current aquatics programming to include at least one additional program for the elderly and physically challenged sectors of our community.
- To implement a year round swimming team that will represent the Parks and Leisure Services Department in local and area competitions.
- Increase attendance at the pool sites by at least ten percent by implementing innovative programming and special events.
- Organize at least four cultural events to take place at the different pools in order to get citizens acquainted with the Parks and Leisure Services Department sites and pools.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 712,213 | 589,606 | 875,624 | 720,421 | 1,147,231 |
| Materials & Supplies | 193,037 | 166,561 | 319,996 | 300,294 | 331,409 |
| Contractual Services | 101,175 | 141,876 | 176,682 | 146,206 | 135,478 |
| Other Charges | (17) | (40) | - | 5 | - |
| Total | 1,006,408 | 898,003 | 1,372,302 | 1,166,926 | 1,614,118 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) - building maintenance worker | 4 | 4 | 5 | 2 |
| <i>Outputs</i> | | | | |
| Number of swimming pools maintained | 8 | 8 | 9 | 9 |
| Splash parks maintained | 9 | 9 | 10 | 10 |
| Number of patrons attending Learn to Swim | 1,592 | 1,632 | 1,750 | 1,750 |
| Number of patrons attending year round water aerobics and lap swimming | 3,500 | 3,500 | 4,500 | 4,500 |
| Number of adaptive aquatics participants (summer) | 20 | 25 | 30 | 30 |
| Number of summer swim team members | 125 | 130 | 175 | 175 |
| Number of lifeguards certified | 90 | 90 | 100 | 100 |
| Number of customer service calls to Inner City Pool office | 45,000 | 45,000 | 45,000 | 45,000 |
| Total number of visitors to pools and splash parks | 80,000 | 80,000 | 80,000 | 80,000 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
25 RECREATION CENTERS

MISSION

To provide safe venues for positive recreational and educational programming in order to enhance the quality of life of youth, adult and senior populations.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continuation of the renovation project for the original five recreational facilities to include interior design, restroom facilities, information counters, strength and cardio rooms and floors in order to maintain the centers in a safe and inviting manner.
- Enhance the exterior of the recreational facilities with new signage, shade, benches, tables and parking.
- Provide better access to recreational facilities by continuing the paving project and enhancing the parking lots that require modifications.
- Improve well-being in the recreation centers by continuing the surveillance project in our facilities to ensure the safety of all citizens. Two facilities have been completed and we plan to complete three this coming year and the remaining four the following year.
- Incorporating Wi-Fi in all the facilities to allow patrons to enjoy wireless area network in a comfortable, inviting and temperature controlled environment.
- Continue to provide recreational activities to meet the needs of all citizens with a focus on health and fitness programs.
- Continue and seek additional partnerships with various entities in order to provide meals, therapy and recreational programming to the community.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|------------------|------------------|------------------|--------------------|------------------|
| Personnel Services | 2,786,875 | 2,771,570 | 3,137,703 | 2,776,142 | 3,139,108 |
| Materials & Supplies | 307,564 | 297,032 | 362,793 | 331,821 | 344,830 |
| Contractual Services | 719,385 | 747,205 | 1,043,116 | 948,142 | 753,857 |
| Other Charges | (39) | (20) | 310,000 | - | 525,000 |
| Capital Outlay | 166,251 | 70,325 | 49,730 | 50,900 | - |
| Total | 3,980,036 | 3,886,112 | 4,903,342 | 4,107,005 | 4,762,795 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| Inputs | | | | |
| Total Budget | \$3,980,036 | \$3,886,112 | \$4,903,342 | \$4,762,795 |
| Outputs | | | | |
| Total Number of Users | 487,407 | 480,784 | 495,783 | 510,657 |
| Number of after school programs implemented | 8 | 8 | 8 | 8 |
| Efficiency Measures | | | | |
| Cost per total user | \$8.16 | \$8.08 | \$9.60 | \$9.33 |
| Effectiveness Measures | | | | |
| Special Events | 90 | 94 | 98 | 102 |
| Leagues | 4 | 4 | 4 | 4 |
| League Teams | 295 | 273 | 314 | 338 |
| League Participants | 3,192 | 3,185 | 3,489 | 3,751 |
| Summer Camps | 9 | 9 | 9 | 9 |
| Summer Camp Participants | 1,749 | 1,585 | 1,624 | 1,665 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
30 CEMETERY

MISSION

To provide a hazard free environment, preserving the aesthetic appearance and beautifying the city cemetery grounds in order to serve the public by providing burial services during time of grief.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

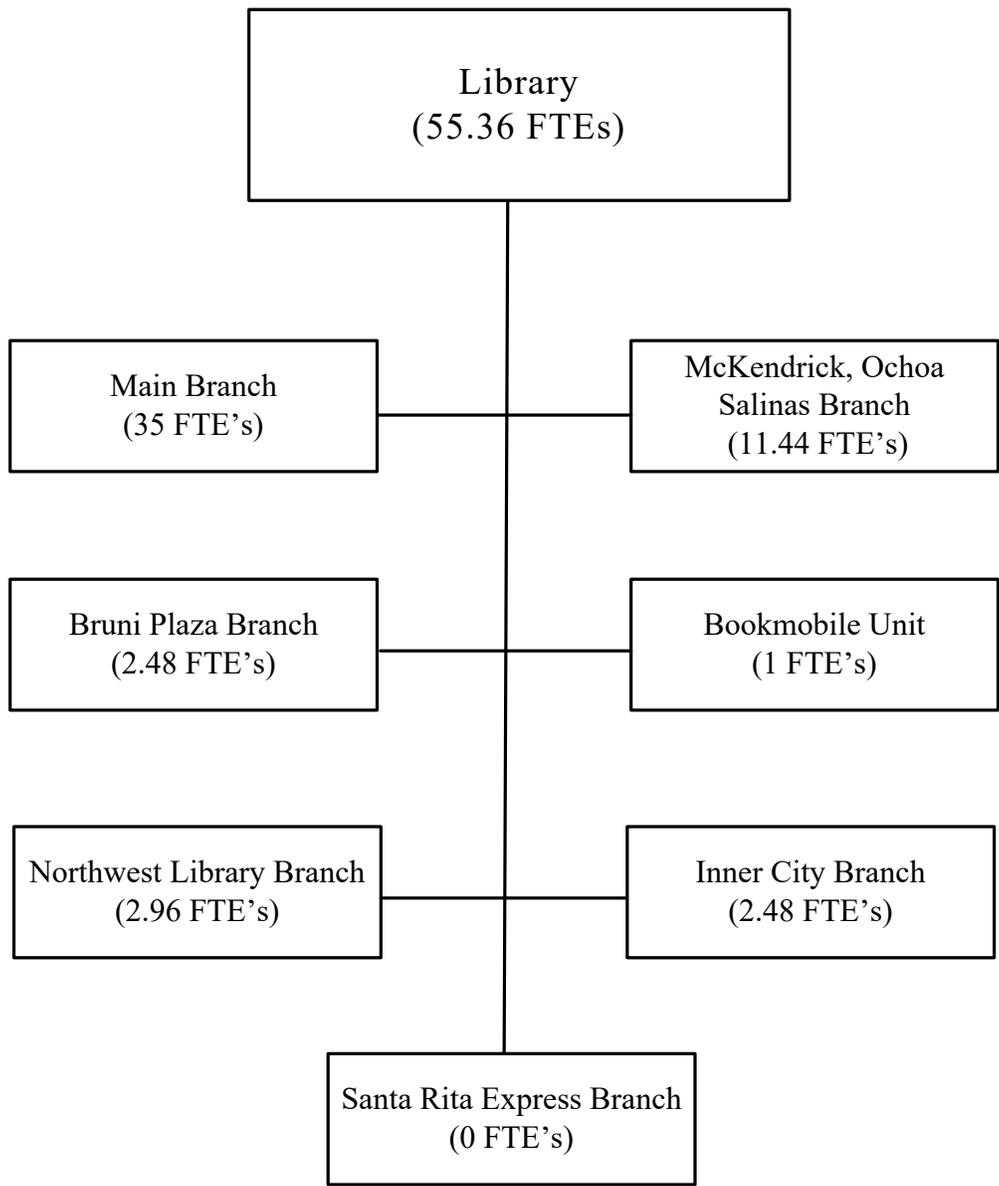
- Keep the appearance of the cemetery at a high level at all times by improving maintenance schedules.
- Maintain a high level of customer service assistance.
- To improve the accounting and records management programs by updating the accounts receivable system.
- To continue with the Vision/Mapping program data entry in order to update old cemetery maps.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 216,786 | 213,884 | 275,807 | 254,429 | 303,334 |
| Materials & Supplies | 31,068 | 30,259 | 38,337 | 28,138 | 35,954 |
| Contractual Services | 26,616 | 39,808 | 41,073 | 30,312 | 46,738 |
| Other Charges | - | 235 | - | - | - |
| Total | 274,470 | 284,186 | 355,217 | 312,879 | 386,026 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) - maintenance | 4 | 4 | 4 | 5 |
| Number of full-time equivalent employees (FTE) - clerks | 1 | 1 | 1 | 1 |
| <i>Outputs</i> | | | | |
| Number of burials serviced | 230 | 122 | 215 | 205 |
| Number of lots sold | 105 | 105 | 115 | 105 |
| Number of cemetery acres maintained | 34 | 34 | 34 | 34 |
| Number of grave space purchase requests | 230 | 230 | 215 | 230 |
| Efficiency Measures | | | | |
| Number of burials serviced per FTE – groundskeeper | 230 | 230 | 215 | 230 |
| Number of cemetery acres maintained per FTE – groundskeeper | 34 | 34 | 34 | 34 |
| Number of grave space purchase requests processed per FTE – clerk | 230 | 230 | 215 | 230 |
| Effectiveness Measures | | | | |
| % of acres mowed on schedule | 100% | 100% | 100% | 100% |
| % of cemetery records computerized | 99% | 99% | 99% | 99% |



FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
10 MAIN BRANCH

MISSION

The mission of the Laredo Public Library is to provide resources and services to meet the informational, educational, professional, and recreational needs of all Webb County citizens in order to improve their quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Remain on the cutting edge of integrated technologies in order to improve patron access to information resources by applying for and obtaining at least one grant to maintain and upgrade technology (All libraries).
- Meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards (All libraries).

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 1,838,387 | 1,863,557 | 1,988,297 | 1,851,870 | 1,976,508 |
| Materials & Supplies | 381,242 | 420,681 | 512,992 | 489,337 | 418,508 |
| Contractual Services | 456,688 | 381,239 | 602,159 | 456,226 | 557,195 |
| Other Charges | (7) | 38 | 35 | 35 | 35 |
| Capital Outlay | 5,585 | - | 9,000 | 9,000 | - |
| Total | 2,681,895 | 2,665,515 | 3,112,483 | 2,806,468 | 2,952,246 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
10 MAIN BRANCH

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|--------------------------------|-------------------------------|-------------------------------|-------------------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Full-time Equivalent (FTE) | 33FTE/17.6 public services FTE | 33FT/21.6 public services FTE | 33FT/19.9 public services FTE | 33FT/21.9 public services FTE |
| Library Materials Budget | \$461,920 | \$471,152 | \$487,429 | \$413,164 |
| Total Program Budget | \$2,781,147 | \$2,748,049 | \$3,112,983 | \$2,919,749 |
| <i>Outputs</i> | | | | |
| Patrons Served * | 1,206,830 | 1,593,821 | 1,827,533 | 1,845,808 |
| Total number of visitors | 280,895 | 220,065 | 214,791 | 216,939 |
| Library materials added** | (11,753) | 8,054 | 8,886 | 8,975 |
| Total library materials available for use | 263,876 | 255,555 | 257,643 | 266,618 |
| Efficiency Measures | | | | |
| Cost per patron served | \$2.30 | \$1.72 | \$1.70 | \$1.58 |
| Patrons served per Public Service FTE | 68,570 | 73,788 | 91,836 | 84,283 |
| Cost of library materials added | N/A | \$58.50 | \$54.85 | \$46.03 |
| Effectiveness Measures | | | | |
| % of TSLAC/TLA Basic standards attained | 100% | 100% | 100% | 100% |
| % change in patrons served** | -6% | 32% | 15% | 1% |
| % change in materials available for use | -4% | -3% | 1% | 3.5% |

* Patrons served includes materials circulated, computers used, patrons attending programs, reference questions answered, e-resource help, room usages, passports, and e-resources access.

**Includes print and electronic books, CD's, DVD's, Video Games

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
15 MCKENDRICK, OCHOA, SALINAS

MISSION

The mission of the McKendrick, Ochoa, Salinas Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in South Webb County in order to improve their quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 411,294 | 528,836 | 539,221 | 525,103 | 569,537 |
| Materials & Supplies | 286,880 | 230,971 | 217,237 | 216,217 | 200,463 |
| Contractual Services | 153,681 | 120,022 | 179,440 | 144,323 | 163,346 |
| Other Charges | - | - | 35 | - | 35 |
| Capital Outlay | 13,697 | 6,973 | - | - | - |
| Total | 865,552 | 886,802 | 935,933 | 885,643 | 933,381 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|------------------------------|---------------------------------------|--|--|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Full-time Equivalents (FTE) | 11 FTE/6.5 public service | 11FTE+3 PTE/8.3 public services | 10 FTE+3 PTE/7.3 public services | 11 FTE+3 PTE/8.3 public services |
| Library Materials Budget | \$255,021 | \$207,727 | \$176,827 | \$149,500 |
| Total Program Budget | \$917,772 | \$914,734 | \$935,933 | \$933,381 |
| <i>Outputs</i> | | | | |
| Patrons Served | 136,482 | 180,872 | 146,732 | 148,199 |
| Total number of visitors | 83,537 | 105,969 | 114,777 | 115,925 |
| Library materials added | 10,960 | 5,195 | 3,273 | 3,306 |
| Total library materials available for use | 40,960 | 37,030 | 41,627 | 44,933 |
| Efficiency Measures | | | | |
| Cost per patron served | \$6.72 | \$5.06 | \$6.38 | \$6.30 |
| Patrons served per Public Service FTE | 20,997 | 21,792 | 20,100 | 17,855 |
| Cost of library materials added | \$23.26 | \$39.99 | \$54.03 | \$45.22 |
| Effectiveness Measures | | | | |
| % change in patrons served | N/A | 33% | -23% | 1% |
| % change in materials available for use | 33 | *-10% | 12% | 8% |

| | |
|-------------------|-----------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 35 LIBRARY |
| DIVISION NUMBER | 20 BRUNI PLAZA BRANCH |

MISSION

The mission of the Bruni Plaza Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in the Laredo downtown area in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 67,801 | 66,815 | 80,351 | 71,513 | 86,772 |
| Materials & Supplies | 16,723 | 42,134 | 50,453 | 49,953 | 45,866 |
| Contractual Services | 14,259 | 13,809 | 26,723 | 20,046 | 29,453 |
| Other Charges | - | (8) | 45 | 45 | 35 |
| Total | 98,783 | 122,750 | 157,572 | 141,557 | 162,126 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-------------------------|-------------------------|-------------------------|----------------------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Full-time equivalent (FTE) | 2 FTE/2 public services | 2 FTE/2 public services | 2 FTE/2 public services | 2 FTE +1 PTE/2.5 public services |
| Library Materials Budget | \$27,124 | \$36,075 | \$32,705 | \$27,486 |
| Total Program Budget | \$112,270 | 126,696 | \$157,572 | \$162,126 |
| <i>Outputs</i> | | | | |
| Patrons served | 19,588 | 33,525 | 47,439 | 47,913 |
| Total number of visitors | 30,906 | 32,887 | 28,950 | 29,240 |
| Library materials added | (346) | 909 | 1,008 | 1,018 |
| Total library materials available for use | 18,988 | 20,344 | 21,645 | 22,663 |
| Efficiency Measures | | | | |
| Cost per patron served | \$5.73 | \$3.78 | \$3.32 | \$3.38 |
| Patrons served per FTE | 9,794 | 16,763 | 23,720 | 19,165 |
| Cost of library materials added | *N/A | \$39.69 | \$32.44 | \$27.00 |
| Effectiveness Measures | | | | |
| % change in patrons served | (64) | 71% | 42% | 1% |
| % change in materials available for use | (8) | 7% | 6% | 5% |

| | |
|-------------------|------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 35 LIBRARY |
| DIVISION NUMBER | 25 BOOKMOBILE |

MISSION

The mission of Mobile services is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens in Webb County who do not have access to a library branch in order to improve their quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (computers used, site visits, attendance, and reference questions answered) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of site visits by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 47,054 | 48,604 | 47,048 | 47,552 | 48,130 |
| Materials & Supplies | 460 | 2,080 | 1,831 | 1,094 | 7,185 |
| Contractual Services | 3,091 | 3,415 | 6,378 | 6,078 | 5,243 |
| Total | 50,605 | 54,099 | 55,257 | 54,724 | 60,558 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of Full-time Equivalents (FTE)* | 0.25 FTE/ 0.25 public service |
| Program Budget | \$51,701 | \$55,337 | \$55,257 | \$60,558 |
| <i>Outputs</i> | | | | |
| Site Visits | 35 | 33 | 12 | 12 |
| Number of Patrons served | 1,723 | 9,780 | 2,651 | 2,678 |
| Efficiency Measures | | | | |
| Cost per patron served | \$29.37 | \$5.66 | \$20.84 | \$22.57 |
| Effectiveness Measures | | | | |
| % change in patrons served | (48) | 468% | -73% | 1% |
| % change in site visits | 169 | -6% | -175% | 1% |

* The employee works at the Main library for assigned projects other than Book Mobile outreach programs.

| | |
|-------------------|------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 35 LIBRARY |
| DIVISION NUMBER | 30 NORTHWEST |

MISSION

The mission of the Northwest Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in West Laredo in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 97,451 | 52,517 | 112,317 | 124,194 | 126,330 |
| Materials & Supplies | 52,263 | 61,082 | 78,206 | 78,056 | 60,579 |
| Contractual Services | 14,237 | 24,359 | 31,326 | 25,556 | 33,958 |
| Other Charges | - | (1) | 1 | 5 | 5 |
| Total | 163,951 | 137,957 | 221,850 | 227,811 | 220,872 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|----------------------------------|--|----------------------------------|---|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Full-time Equivalents (FTE) | 2 FTE 1PT/2.15 public service | 2 FTE + 2 PTE/2.9 public service | 2 FTE + 2PTE/3 public service | 2 FT2 FTE + 2PTE/3 public service |
| Library Materials Budget | \$50,882 | \$63,161 | \$59,711 | \$41,250 |
| Total Program Budget | \$183,856 | \$155,951 | \$221,850 | \$220,872 |
| <i>Outputs</i> | | | | |
| Patrons Served | 33,151 | 37,858 | 44,904 | 45,353 |
| Total number of visitors | 46,766 | 57,363 | 48,552 | 49,038 |
| Library materials added | 3,819 | 1,500 | 1,590 | 1,606 |
| Total library materials available for use | 14,986 | 16,636 | 18,537 | 20,143 |
| Efficiency Measures | | | | |
| Cost per patron served | \$5.54 | \$4.11 | \$4.94 | \$4.87 |
| Patrons served per FTE | 15,419 | 13,054 | 14,968 | 15,118 |
| Cost of library materials added | \$13.32 | \$42.11 | \$37.55 | \$25.68 |
| Effectiveness Measures | | | | |
| % change in patrons served | 126 | 23 | 19 | 1 |
| % change in materials available for use | 9 | 11 | 11 | 9 |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 35 LIBRARY
 35 SANTA RITA EXPRESS

MISSION

The mission of the Santa Rita Express Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in the Santa Rita area in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Materials & Supplies | 7,828 | 9,149 | 13,621 | 13,621 | 13,289 |
| Contractual Services | 8,199 | 8,581 | 29,271 | 13,521 | 25,981 |
| Total | 16,027 | 17,730 | 42,892 | 27,142 | 39,270 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-------------------------|-------------------------|----------------------------|--------------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Full-time Equivalents (FTE) | 0.5 | 0.5 | 0.5 | 0.5 |
| Library Materials Budget | \$6,023 | \$5,008 | \$7,079 | \$6,350 |
| Total Program Budget | \$18,741 | \$20,352 | \$42,892 | \$39,270 |
| <i>Outputs</i> | | | | |
| Patrons Served | 3,363 | 2,084 | 1,938 | 1,947 |
| Total number of visitors | 2,814 | 1,967 | 1,377 | 1,391 |
| Library materials added | 119 | -1,131 | 195 | 197 |
| Total library materials available for use | 3,310 | 2,242 | 2,441 | 2,638 |
| Efficiency Measures | | | | |
| Cost per patron served | \$5.57 | \$9.76 | \$22.13 | \$20.17 |
| Cost of library materials added | \$50.61 | *N/A | \$36.30 | \$32.23 |
| Effectiveness Measures | | | | |
| % change in patrons served | (7) | (61) | (122) | 1 |
| % change in materials available for use | 10 | (32) | 9 | 8 |

*The number of the old books weeded is more than the number of the new books ordered during 2015-2016.

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
60 INNER CITY

MISSION

The mission of the Lamar Bruni Vergara Inner City Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of the citizens in the surrounding neighborhood in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 105,807 | 127,705 | 131,774 | 98,324 | 137,765 |
| Materials & Supplies | 26,370 | 41,390 | 48,085 | 47,115 | 48,713 |
| Contractual Services | 11,926 | 21,315 | 44,179 | 38,025 | 34,546 |
| Other Charges | - | - | 30 | 30 | 30 |
| Total | 144,103 | 190,410 | 224,068 | 183,494 | 221,054 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|--------------------------|--------------------------|--|--|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Full-time Equivalents (FTE)* | 2 FTE of public services | 2 FTE of public services | 2 FTE + 1 PTE/ 2.25 public services | 2 FTE + 1 PTE/ 2.25 public services |
| Library Materials Budget | \$26,370 | \$41,389 | \$48,085 | \$48,713 |
| Total Program Budget | \$151,550 | \$203,548 | \$224,068 | \$221,054 |
| <i>Outputs</i> | | | | |
| Patrons Served | 35,245 | 40,456 | 32,780 | 33,108 |
| Total number of visitors | 26,551 | 30,790 | 23,834 | 24,072 |
| Library materials added | 874 | 504 | 1,311 | 1,324 |
| Total library materials available for use | 8,690 | 8,923 | 10,743 | 12,067 |
| Efficiency Measures | | | | |
| Cost per patron served | \$4.30 | \$5.03 | \$6.84 | \$6.68 |
| Patrons served per FTE | 17,623 | 20,228 | 14,569 | 14,715 |
| Cost of library materials added | \$30.17 | \$82.12 | \$36.68 | \$36.79 |
| Effectiveness Measures | | | | |
| % change in patrons served | 153 | 15 | (19) | 1 |
| % change in materials available for use | 8 | 3 | 20 | 12 |

* One part time employee works 19 hour/week.

Animal Care Services
(33 FTE's)

| | |
|-------------------|---------------------------|
| FUND NUMBER | 101 GENERAL FUND |
| DEPARTMENT NUMBER | 76 ANIMAL CARE SERVICES |
| DIVISION NUMBER | 10 ANIMAL CARE & FACILITY |

MISSION

To promote responsible pet ownership, prevent the spread of animal borne diseases and protect the public by providing anti-rabies vaccinations; perform rabies control investigations; make accessible mandatory spay or neutering services; and, provide a temporary shelter for stray, unwanted or homeless animals in compliance with local, state, and federal laws and ordinances.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Comply with State, federal and local animal related laws; enforce City of Laredo animal –related ordinances To protect the community from animal related and zoonotic diseases and conditions.
- Provide effective Animal Control Services to protect the public from roaming/vicious animals and diseases spread by same.
- Provide at least monthly anti-rabies vaccinations clinics in coordination with local veterinarians.
- Reduce the number of unwanted animals in the community by promoting sterilization of all pets thereby reducing the number of pets euthanized.
- Investigate 100% of all reported animal biting incidents within 24 hours of receiving the report; investigate 100% of reported emergency bee calls and remove/destroy 100% of those swarms on public property which pose a threat to the public safety.
- Provide temporary shelter for stray and unwanted animals, maintain vigorous program to reunite stray pets with owners and have vigorous adoption program in place.
- Hire, train and certify a staff of animal control officers and shelter staff to carry out the goal and objectives.
- Provide an ACO on-call 24/7, to assist Law Enforcement and rescue injured or vicious animals.
- Assist with Information and animal control services for natural disaster evacuees seeking shelter in the Laredo area.
- Provide public with presentations to local schools, nursing homes and civic groups to increase awareness on animal-related issues, pet ownership and care and pet overpopulation.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | - | - | 1,474,337 | 1,474,337 | 1,731,190 |
| Materials & Supplies | - | - | 300,862 | 221,968 | 300,401 |
| Contractual Services | - | - | 482,590 | 346,686 | 618,538 |
| Total | - | - | 2,257,789 | 2,042,991 | 2,650,129 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

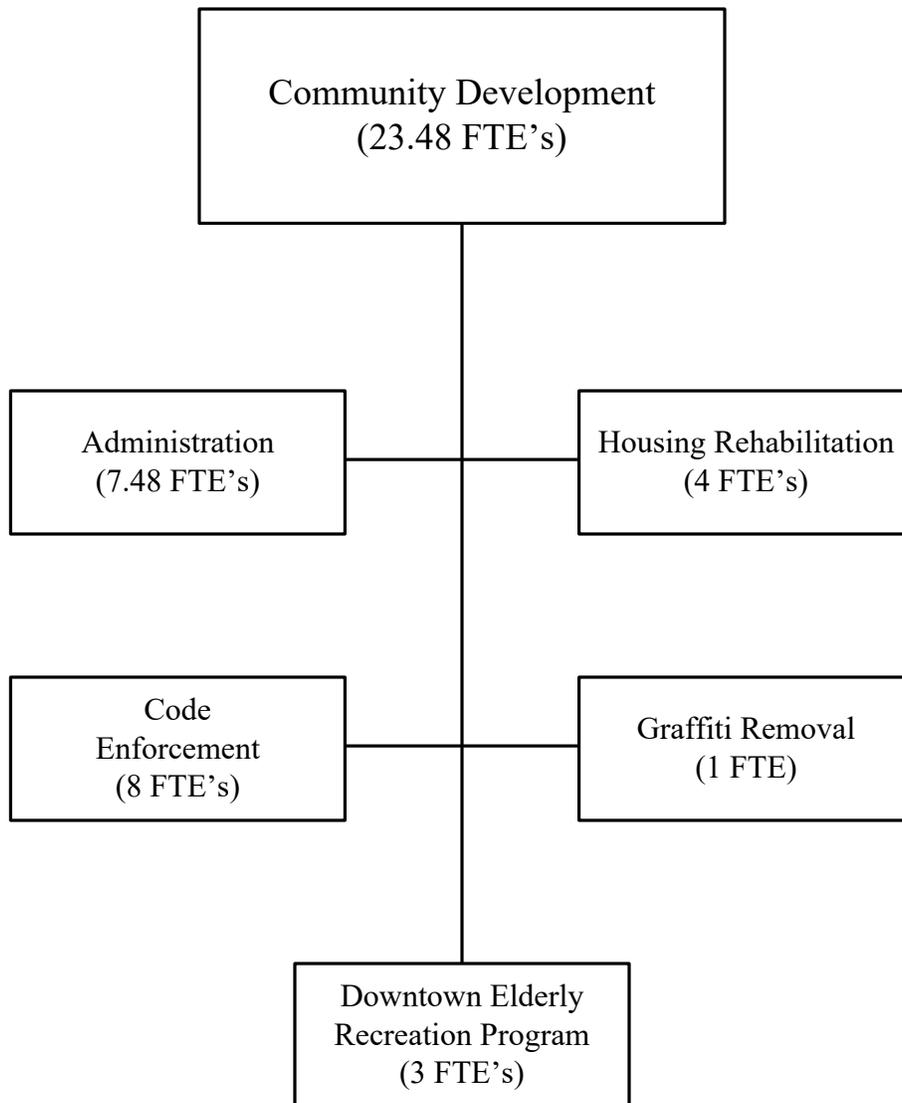
101 GENERAL FUND
76 ANIMAL CARE SERVICES
10 ANIMAL CARE & FACILITY

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| Inputs | | | | |
| Number of Supervisors | 1 | 1 | 3 | 3 |
| No. of Assistant to the Supervisor, ACO III | 1 | 1 | 1 | 1 |
| No. of ACO's @ Animal Care & Enforcement | 8 | 12 | 11 | 11 |
| No. of Dispatchers @ Animal Care & Enforcement | 1 | 1 | 1 | 1 |
| No. of ACO's @ LACF | 4 | 4 | 4 | 4 |
| No. of Clerks @ LACF | 2 | 2 | 2 | 2 |
| No. of Data entry Clerk @ LACF (Temp) | 0 | 1 | 1 | 1 |
| No. of Kennel Workers @ LACF | 4 | 5 | 5 | 5 |
| Contract Veterinarian | 1 | 1 | 1 | 1 |
| Outreach Services Coordinator | 0 | 0 | 1 | 1 |
| Administrative Assistant II | 0 | 0 | 1 | 1 |
| Director of LACS | 0 | 0 | 1 | 1 |
| Veterinarian | 0 | 0 | 0 | 1 |
| Outputs | | | | |
| Number of animals vaccinated against rabies | 1,250 | 875 | 450 | 1,200 |
| No. of Bites & Exposures | 430 | 436 | 365 | 380 |
| No. of Specimens sent to State Lab | 360 | 364 | 235 | 250 |
| No. of positive Rabies Specimens | 15 | 6 | 8 | 10 |
| No. of Incident Calls/Work orders (Resolved – less | 12,200 | 10,364 | 8,200 | 8,500 |
| No. of Incidents thru 311 (not included in # Incident | 4,270 | 5,955 | 6,100 | 6,400 |
| Calls) | | | | |
| No. of animals taken to LACF | 5,441 | 8,778 | 9,000 | 9,500 |
| No. of cruelty cases investigated | 506 | 691 | 650 | 700 |
| No. of Citations Issues (1) | 560 | 580 | 600 | 650 |
| No. of Permits Issued (2) | 34 | 33 | 25 | 40 |
| (livestock, rodeos, petting zoos, circus, student projects) | | | | |
| No. of animals microchipped/registered by LACF | 1,952 | 1,200 | 1,500 | 1,500 |
| No. of animals spay/neutered @ LACF | 243 | 260 | 400 | 400 |
| No. of animals returned to owner | 700 | 805 | 672 | 750 |
| No. of animals adopted/fostered/rescued (3) | 249 | 614 | 1,060 | 1,500 |
| No. of animals disowned | 180 | 388 | 560 | 650 |
| No. of presentations to schools & others | 4 | 12 | 30 | 45 |
| Efficiency | | | | |
| Number of animal control activities per FTE (Outputs 1- | 28,394 | 31,361 | 29,855 | 32,675 |
| Number of activities per ACO (# activities/# | 2,028 | 1,742 | 1,492 | 1,633 |
| ACO's+f+g) | | | | |
| Effectiveness Measures | | | | |
| Percent of cases per complaint resolved | 98% | 98% | 98% | 99% |

Special Revenue Funds

Community Development Fund



**CITY OF LAREDO, TEXAS
COMMUNITY DEVELOPMENT
OPERATING FUND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|-----------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 33,351,355 | 33,351,355 | 26,338,830 | 7,012,525 | 3,401,417 | 36,752,772 |
| Reimburse and Miscellaneous | 955,151 | 2,566,997 | 856,783 | 1,710,214 | 2,800 | 2,569,797 |
| TOTAL REVENUES | 34,306,506 | 35,918,352 | 27,195,612 | 8,722,740 | 3,404,217 | 39,322,569 |
| TOTAL AVAILABLE | 34,306,506 | 35,918,352 | 27,195,612 | 8,722,740 | 3,404,217 | 39,322,569 |
| EXPENDITURES | | | | | | |
| C.D.-38TH ACT YR/12 GRANT | 3,787,564 | 3,787,564 | 3,708,955 | 78,609 | 0 | 3,787,564 |
| C.D.-39TH ACT YR/13 GRANT | 3,744,720 | 3,744,720 | 3,610,996 | 133,724 | 0 | 3,744,720 |
| C.D.-40TH ACT YR/14 GRANT | 4,011,624 | 4,011,624 | 3,136,805 | 874,819 | 0 | 4,011,624 |
| C.D.-41ST ACT YR/15 GRANT | 4,121,570 | 4,121,570 | 1,842,099 | 2,279,471 | 0 | 4,121,570 |
| 42ND ACTN YEAR/2016 GRANT | 3,536,125 | 5,147,971 | 0 | 5,147,971 | 0 | 5,147,971 |
| 43RD ACTN YEAR/2017 GRANT | 0 | 0 | 0 | 0 | 3,404,217 | 3,404,217 |
| 34TH ACTN YEAR/2008 GRANT | 4,240,351 | 4,240,351 | 4,218,998 | 21,353 | 0 | 4,240,351 |
| 35TH ACTN YEAR/2009 GRANT | 3,444,547 | 3,444,547 | 3,414,335 | 30,212 | 0 | 3,444,547 |
| 36TH ACTN YEAR/2010 GRANT | 3,784,213 | 3,784,213 | 3,690,785 | 93,428 | 0 | 3,784,213 |
| 37TH ACTN YEAR/2011 GRANT | 3,635,792 | 3,635,792 | 3,572,641 | 63,151 | 0 | 3,635,792 |
| TOTAL EXPENDITURES | 34,306,506 | 35,918,352 | 27,195,612 | 8,722,740 | 3,404,217 | 39,322,569 |
| CLOSING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
87 43rd ACTION YEAR/2017
10 ADMINISTRATION

MISSION

To provide a better quality of life for the citizens, particularly persons of low to moderate income, by creating housing and economic opportunities, facilitating public improvements and promoting a clean, healthy and safe environment.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Establish decent and affordable housing for persons of very low to moderate income.
- Improve quality of life for low to moderate income persons.
- Enhance community services for residents.
- Provide assistance in declining neighborhoods.
- Plan, implement and administer infrastructure projects in areas of low income as funded by HUD.
- Implement housing rehabilitation and construction programs which provide safe, decent and affordable housing for individuals of low income.
- Seek, identify and apply for federal, state and/or local funding to provide much needed infrastructure improvements and services.
- Enforce City Codes of Ordinances pertaining to weeds, junk vehicles and nuisance.
- Promote customer service.
- Monitor applicable federal, state and local funded projects to ensure compliance with program rules and regulations.
- Assist with direct or indirect job creation.
- Maintain percentage of programs with zero audit findings at 100%.

EXPENDITURES

| | AMENDED 16-17 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 | TOTAL PROJECT 17-18 |
|----------------------|--------------------------|-------------------------|----------------------------|--------------------------|------------------------------------|
| Personnel Services | 3,852,753 | 3,345,728 | 507,025 | 461,936 | 4,314,689 |
| Materials & Supplies | 105,093 | 89,379 | 15,714 | 16,380 | 121,473 |
| Contractual Services | 1,463,781 | 1,210,678 | 253,103 | 162,339 | 1,626,120 |
| Other Charges | 102,629 | 29,639 | 72,990 | 2,784 | 105,413 |
| Capital Outlay | 214,048 | 208,032 | 6,016 | 29,500 | 243,548 |
| Total | 5,738,304 | 4,883,456 | 854,848 | 672,939 | 6,411,243 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
87 43rd ACTION YEAR/2017
20 HOUSING REHABILITATION

MISSION

The goal of the Housing Rehabilitation Program is to upgrade the City's housing stock through rehabilitation of low income owner-occupant housing.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Eliminate housing conditions that are detrimental to health, safety and public welfare through rehabilitation assistance.
- Engage in activities that will conserve and expand the City's housing stock in order to provide a decent home and suitable living environment for low and moderate income homeowners.
- Increase property values and raise self-esteem
- Provide owner-occupants of substandard housing with up to \$35,000 at 0% interest to address all building code deficiencies.
- Provide low income owner-occupants with Livability Grants of up to \$8,000 to address hazards relating to electrical, plumbing, sewer connections to eliminate pit privies, and roofing systems.
- Provide owner-occupants of damaged housing due to fire or dilapidated beyond repair 0% interest reconstruction loans in an amount determined on a case-by-case basis.
- Maintain all rehabilitation project completions on a timely schedule.
- Address dwellings that test positive for lead-based paint.

EXPENDITURES

| | AMENDED 16-17 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 | TOTAL PROJECT 17-18 |
|----------------------|------------------|------------------|--------------------|------------------|---------------------------|
| Personnel Services | 2,021,084 | 1,756,998 | 264,086 | 249,240 | 2,270,324 |
| Materials & Supplies | 79,704 | 68,943 | 10,761 | 9,689 | 89,393 |
| Contractual Services | 4,071,520 | 3,178,619 | 892,901 | 495,067 | 4,566,587 |
| Capital Outlay | 20,317 | 20,317 | - | - | 20,317 |
| Total | 6,192,625 | 5,024,877 | 1,167,748 | 753,996 | 6,946,621 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of Full-Time Equivalent (FTE)-Rehab Inspectors | 1.5 | 1.5 | 2.5 | 2.5 |
| Number of Full-Time Equivalent (FTE)-Drafting Technician | 1 | 1 | 0 | 0 |
| Number of Full-Time Equivalent (FTE)- Administrative Staff | 1.5 | 1.5 | 1.5 | 1.5 |
| <i>Outputs</i> | | | | |
| Number of inquiries taken | 214 | 239 | 220 | 220 |
| Number of qualified applicants processed | 29 | 40 | 45 | 55 |
| Number of preliminary inspections completed | 29 | 43 | 63 | 63 |
| Number of Reconstruction projects completed | 1 | 3 | 1 | 3 |
| Number of Housing Rehabilitations completed | 3 | 3 | 1 | 3 |
| Number of Livability Grants | 25 | 29 | 35 | 44 |
| Housing Rehab plans completed | 4 | 4 | 3 | 4 |
| Miscellaneous plans completed | 25 | 30 | 35 | 44 |
| Efficiency Measures | | | | |
| Number of rehabilitation projects completed per FTE | 7.25 | 8.75 | 9.25 | 12.5 |
| Effectiveness Measures | | | | |
| % of rehabilitation projects completed as scheduled | 100% | 100% | 100% | 100% |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
87 43rd ACTION YEAR/2017
30 CODE ENFORCEMENT

MISSION

Enhance neighborhoods and the public’s health, safety and welfare through enforcement of City Code of Ordinances.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure citizens live in a clean, healthy and safe environment.
- Prevent and eliminate slum and blighting influences and hazardous conditions.
- Eliminate rubbish, junk vehicles and nuisance on properties.
- Promote cleanliness campaigns.
- Educate the public on property maintenance codes.
- Conduct property inspections.
- Respond to complaints to ensure compliance with City Code of Ordinances.
- Educate the public regarding existing City Ordinances and the need to maintain a clean and healthy environment.
- Maintain the percentage of cases closed at 95%.
- Maintain the average number of days to close a case at 20 days.

EXPENDITURES

| | AMENDED 16-17 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 | TOTAL PROJECT 17-18 |
|----------------------|------------------|-----------------|--------------------|------------------|---------------------------|
| Personnel Services | 3,245,550 | 2,801,278 | 444,272 | 410,201 | 3,655,751 |
| Materials & Supplies | 239,307 | 198,131 | 41,176 | 36,368 | 275,675 |
| Contractual Services | 487,751 | 434,306 | 53,445 | 62,004 | 549,755 |
| Capital Outlay | 73,064 | 51,064 | 22,000 | - | 73,064 |
| Total | 4,045,672 | 3,484,779 | 560,893 | 508,573 | 4,554,245 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) – inspections and cases | 9 | 9 | 9 | 10 |
| Number of dirty lots (high weeds & nuisance) | 1,836 | 2,091 | 2,924 | 2,924 |
| Number of illegal dumping cases | 5 | 31 | 149 | 149 |
| Number of junk vehicles identified | | 31 | 149 | 149 |
| Number of public awareness presentations | 16 | 16 | 16 | 16 |
| Number of Operation Clean-up Campaign | 7 | 7 | 7 | 12 |
| <i>Outputs</i> | | | | |
| Number of requests for service/case | 2,132 | 2,499 | 3,939 | 3,939 |
| Number of inspections conducted | 6,396 | 7,497 | 11,817 | 11,817 |
| Number of cases that complied voluntarily | 2,081 | 2,436 | 3,234 | 3,234 |
| Number of cases closed | 2,081 | 2,436 | 3,234 | 3,234 |
| Efficiency Measures | | | | |
| Number of cases per FTE – inspectors | 231 | 278 | 438 | 394 |
| Number of inspections per FTE – inspections | 711 | 833 | 1,313 | 1,182 |
| Effectiveness Measures | | | | |
| % of inspections that complied voluntarily | 98 | 97 | 82 | 82 |
| % of cases closed | 9 | 82 | 82 | 82 |
| Average number of days to close a case | 2 | 25 | 22 | 20 |

| | |
|-------------------|---------------------------|
| FUND NUMBER | 211 COMMUNITY DEVELOPMENT |
| DEPARTMENT NUMBER | 87 43rd ACTION YEAR/2017 |
| DIVISION NUMBER | 31 GRAFFITI REMOVAL |

MISSION

Eliminate the defacement of public structures as a result of the use of spray paint and other liquid solutions.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Eliminate slum and blight from City properties and structures within designated low and moderate income areas.
- Eliminate graffiti from City-owned walls, bridges, roads, buildings, fences, gates and public structures.
- Increase public awareness to reduce graffiti.

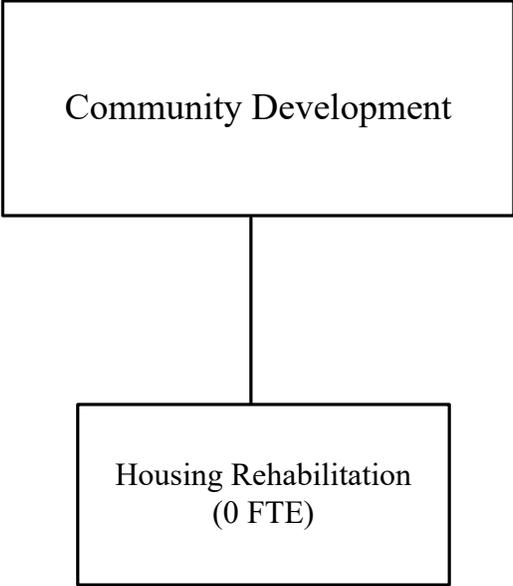
EXPENDITURES

| | AMENDED 16-17 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 | TOTAL PROJECT 17-18 |
|----------------------|------------------|-----------------|--------------------|------------------|---------------------------|
| Personnel Services | 261,125 | 221,684 | 39,441 | 37,632 | 298,757 |
| Materials & Supplies | 61,151 | 52,263 | 8,888 | 9,140 | 70,291 |
| Contractual Services | 8,762 | 7,787 | 975 | 610 | 9,372 |
| Capital Outlay | 19,934 | 7,134 | 12,800 | - | 19,934 |
| Total | 350,972 | 288,868 | 62,104 | 47,382 | 398,354 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) | 1 | 1 | 1 | 1 |
| Gallons of chemicals used for graffiti removal | 850 | 850 | 850 | 850 |
| Gallons of paints used for graffiti removal | 1,025 | 1,025 | 1,025 | 1,025 |
| <i>Outputs</i> | | | | |
| Number of walls cleaned | 440 | 525 | 525 | 525 |
| Number of easements cleaned | 40 | 50 | 50 | 50 |
| Number of sidewalks cleaned | 30 | 30 | 30 | 30 |
| Number of Overpasses Cleaned | 300 | 340 | 345 | 345 |
| Number of parks cleaned | 71 | 75 | 75 | 75 |
| Effectives Measures | | | | |
| Percent of graffiti removal projects completed | 100% | 100% | 100% | 100% |
| | | | | |

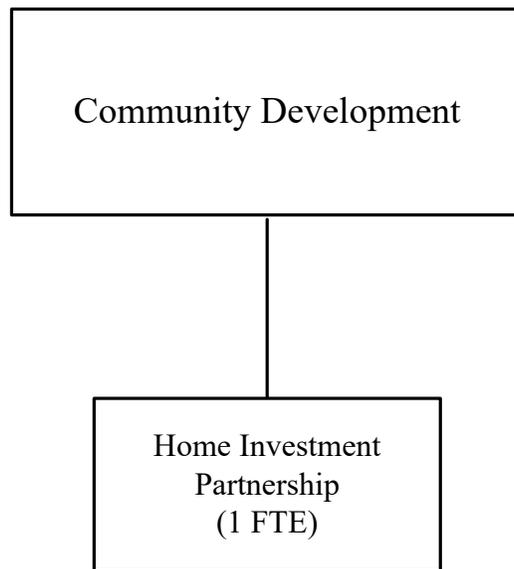
Housing Rehabilitation Fund



**CITY OF LAREDO, TEXAS
HOUSING REHABILITATION
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|-------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$46,517 | \$9,950 | \$9,950 | \$17,914 | \$17,914 | \$18,114 |
| REVENUES | | | | | | |
| Rents, Royalties and Interest | 217 | 126 | 0 | 0 | 200 | 100 |
| Reimburse and Miscellaneous | 43,465 | 74,444 | 72,000 | 72,000 | 72,000 | 72,000 |
| TOTAL REVENUES | 43,682 | 74,570 | 72,000 | 72,000 | 72,200 | 72,100 |
| TOTAL AVAILABLE | 90,199 | 84,521 | 81,950 | 89,914 | 90,114 | 90,214 |
| EXPENDITURES | | | | | | |
| ADMINISTRATION | | | | | | |
| Personnel Services | 8,104 | 8,664 | 8,626 | 8,626 | 8,847 | 9,072 |
| Contractual Services | 470 | 1,289 | 200 | 200 | 46 | 100 |
| TOTAL ADMINISTRATION | 8,574 | 9,953 | 8,826 | 8,826 | 8,893 | 9,172 |
| REHAB LOANS | | | | | | |
| Contractual Services | 71,675 | 56,654 | 63,174 | 63,174 | 63,107 | 63,028 |
| TOTAL REHAB LOANS | 71,675 | 56,654 | 63,174 | 63,174 | 63,107 | 63,028 |
| TOTAL EXPENDITURES | 80,249 | 66,607 | 72,000 | 72,000 | 72,000 | 72,200 |
| CLOSING BALANCE | \$9,950 | \$17,914 | \$9,950 | \$17,914 | \$18,114 | \$18,014 |

Home Investment Partnership Fund



**CITY OF LAREDO, TEXAS
HOME INVESTMENT PARTNERSHIP
OPERATING FUND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|--|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$68,363 | \$0 | \$0 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 4,360,951 | 4,360,951 | 2,485,821 | 1,875,130 | 847,266 | 5,208,217 |
| Rents, Royalties and Interest | 2,911 | 2,911 | 2,924 | 46 | 0 | 2,970 |
| Reimburse and Miscellaneous | 1,245,020 | 1,245,020 | 1,053,752 | 191,268 | 160,000 | 1,405,020 |
| Other Financing Sources | 680,035 | 680,035 | 680,054 | (19) | 19 | 680,054 |
| TOTAL REVENUES | 6,288,917 | 6,288,917 | 4,222,551 | 2,066,425 | 1,007,285 | 7,296,261 |
| TOTAL AVAILABLE | 6,288,917 | 6,288,917 | 4,222,551 | 2,134,787 | 1,007,285 | 7,296,261 |
| EXPENDITURES | | | | | | |
| PROGRAM INCOME | | | | | | |
| Contractual Services | 1,893,468 | 1,893,468 | 1,663,895 | 229,573 | 160,000 | 2,053,468 |
| Other Charges | 30,025 | 30,025 | 0 | 30,025 | 0 | 30,025 |
| Intergovernmental Transfers | 4,473 | 4,473 | 4,473 | 0 | 0 | 4,473 |
| TOTAL PROGRAM INCOME | 1,927,966 | 1,927,966 | 1,668,368 | 259,598 | 160,000 | 2,087,966 |
| 38TH ACTN YEAR 2012 GRANT | | | | | | |
| Personnel Services | 54,581 | 54,581 | 54,581 | 0 | 0 | 54,581 |
| Materials and Supplies | 1,169 | 1,169 | 1,169 | 0 | 0 | 1,169 |
| Contractual Services | 1,246,937 | 1,246,937 | 1,194,124 | 52,813 | 0 | 1,246,937 |
| TOTAL 38TH ACTN YEAR 2012 GRANT | 1,302,687 | 1,302,687 | 1,249,875 | 52,812 | 0 | 1,302,687 |
| 39TH ACTN YEAR/2013 GRANT | | | | | | |
| Personnel Services | 57,237 | 57,237 | 57,237 | 0 | 0 | 57,237 |
| Materials and Supplies | 836 | 836 | 836 | 0 | 0 | 836 |
| Contractual Services | 573,050 | 573,050 | 507,892 | 65,158 | 0 | 573,050 |
| TOTAL 39TH ACTN YEAR/2013 GRANT | 631,123 | 631,123 | 565,965 | 65,158 | 0 | 631,123 |

**CITY OF LAREDO, TEXAS
HOME INVESTMENT PARTNERSHIP
OPERATING FUND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|--|---|--|----------------------------|--|--|--|
| 40TH ACTN YEAR/2014 GRANT | | | | | | |
| Personnel Services | 66,610 | 66,610 | 64,920 | 1,690 | 0 | 66,610 |
| Contractual Services | 618,473 | 618,473 | 488,590 | 129,883 | 0 | 618,473 |
| TOTAL 40TH ACTN YEAR/2014 GRANT | 685,083 | 685,083 | 553,510 | 131,573 | 0 | 685,083 |
| 41ST ACTN YEAR/2015 GRANT | | | | | | |
| Personnel Services | 69,815 | 69,815 | 69,576 | 239 | 0 | 69,815 |
| Materials and Supplies | 3,186 | 3,186 | 2,987 | 199 | 0 | 3,186 |
| Contractual Services | 814,679 | 814,679 | 43,908 | 770,771 | 0 | 814,679 |
| TOTAL 41ST ACTN YEAR/2015 GRANT | 887,680 | 887,680 | 116,471 | 771,209 | 0 | 887,680 |
| 42ND ACTN YEAR/2016 GRANT | | | | | | |
| Personnel Services | 70,017 | 70,017 | 0 | 70,017 | 0 | 70,017 |
| Materials and Supplies | 2,787 | 2,787 | 0 | 2,787 | 0 | 2,787 |
| Contractual Services | 523,171 | 523,171 | 0 | 523,171 | 0 | 523,171 |
| Other Charges | 258,403 | 258,403 | 0 | 258,462 | 0 | 258,462 |
| TOTAL 42ND ACTN YEAR/2016 GRANT | 854,378 | 854,378 | 0 | 854,437 | 0 | 854,437 |
| 43 ACTN YEAR/2017 GRANT | | | | | | |
| Personnel Services | 0 | 0 | 0 | 0 | 73,202 | 73,202 |
| Materials and Supplies | 0 | 0 | 0 | 0 | 2,520 | 2,520 |
| Contractual Services | 0 | 0 | 0 | 0 | 771,544 | 771,544 |
| Other Charges | 0 | 0 | 0 | 0 | 19 | 19 |
| TOTAL 43 ACTN YEAR/2017 GRANT | 0 | 0 | 0 | 0 | 847,285 | 847,285 |
| TOTAL EXPENDITURES | 6,288,917 | 6,288,917 | 4,154,189 | 2,134,787 | 1,007,285 | 7,296,261 |
| CLOSING BALANCE | \$0 | \$0 | \$68,363 | \$0 | \$0 | \$0 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

217 HOME INVESTMENT PARTNERSHIP FUND
69 COMMUNITY DEVELOPMENT
61 AFFORDABLE HOUSING

MISSION

Implement and administer programs which create affordable homeownership and rental housing opportunities for persons of low and moderate income

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Partner with the private sector in facilitating homeownership opportunities by providing down payment assistance to qualifying low income persons
- Make available Tenant-Based Rental Assistance to qualifying elderly residents who fall under the 50% Area Median Family Income
- Continue to work with Community Development Housing Organizations (CHDO's) in developing, owning and/or sponsoring affordable housing made available to both the renter and homeowner households

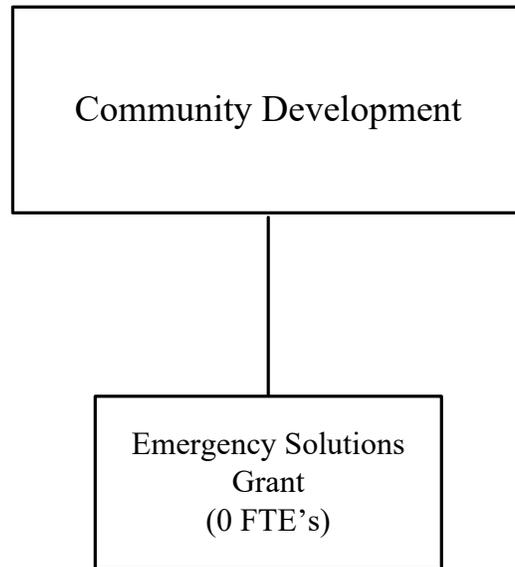
EXPENDITURES

| | AMENDED 16-17 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 | TOTAL PROJECT 17-18 |
|----------------------|------------------|------------------|--------------------|------------------|---------------------------|
| Personnel | 318,260 | 246,314 | 71,946 | 73,202 | 391,462 |
| Materials & Supplies | 7,978 | 4,992 | 2,986 | 2,520 | 10,498 |
| Contractual Services | 5,669,778 | 3,898,409 | 1,771,369 | 931,544 | 6,601,322 |
| Other Charges | 288,428 | - | 288,487 | 19 | 288,506 |
| Transfers Out | 4,473 | 4,473 | - | - | 4,473 |
| Total | 6,288,917 | 4,154,188 | 2,134,788 | 1,007,285 | 7,296,261 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of FTE's | 1.45 | 1.45 | 1.45 | 1.45 |
| Down Payment Assistance (DPA) loan assistance allocation | 123,764 | 222,126 | 160,000 | 160,000 |
| 15% CHDO set aside | 102,763 | 121,606 | 128,157 | 127,090 |
| TBRA allocation (100 units) | 390,048 | 390,048 | 390,050 | 390,050 |
| <i>Outputs</i> | | | | |
| Number of down payment assistance applications processed | 21 | 23 | 25 | 25 |
| Number of families who attended first-time homebuyer counseling | 21 | 23 | 25 | 25 |
| Number of elderly residents assisted through TBRA | 102 | 97 | 100 | 100 |
| Number of CHDO proposals reviewed | 1 | 1 | 1 | 1 |
| Number of CHDO contracts awarded | 1 | 1 | 1 | 1 |
| Number of environmental reviews completed | 21 | 23 | 25 | 25 |
| Number of re-inspections completed | 21 | 23 | 25 | 25 |
| Number of rental unit HQS inspections | 102 | 97 | 100 | 100 |

Emergency Solutions Grant Fund



**CITY OF LAREDO, TEXAS
EMERGENCY SOLUTIONS GRANT
OPERATING FUND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|---------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 921,066 | 921,066 | 329,248 | 591,818 | 309,407 | 1,230,473 |
| TOTAL REVENUES | 921,066 | 921,066 | 329,248 | 591,818 | 309,407 | 1,230,473 |
| TOTAL AVAILABLE | 921,066 | 921,066 | 329,248 | 591,818 | 309,407 | 1,230,473 |
| EXPENDITURES | | | | | | |
| C.D.-40TH ACT YR/14 GRANT | 292,883 | 292,883 | 292,883 | 0 | 0 | 292,883 |
| C.D.-41ST ACT YR/15 GRANT | 316,721 | 316,721 | 36,365 | 280,356 | 0 | 316,721 |
| 42ND ACTN YEAR/2016 GRANT | 311,462 | 311,462 | 0 | 311,462 | 0 | 311,462 |
| 43RD ACTN YEAR/2017 GRANT | 0 | 0 | 0 | 0 | 309,407 | 309,407 |
| TOTAL EXPENDITURES | 921,066 | 921,066 | 329,248 | 591,818 | 309,407 | 1,230,473 |
| CLOSING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

| | |
|-------------------|---|
| FUND NUMBER | 219 EMERGENCY SOLUTIONS |
| DEPARTMENT NUMBER | 87 COMMUNITY DEVELOPMENT |
| DIVISION NUMBER | 52 43 nd ACTION YEAR /2017 GRANT |

MISSION

To provide shelter to individuals and families that do not have an adequate and/or permanent nighttime residence and to provide homelessness prevention and rapid re-housing services to persons who are on the verge of becoming homeless.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- End chronic homelessness.
- Transition homeless families and individuals to permanent housing.
- Provide funds for essential services for the homeless at emergency shelters or through street outreach.
- Provide operating costs for emergency shelters or transitional housing for the homeless.
- Provide Homelessness Prevention assistance and support services.
- Provide Rapid Re-Housing assistance and support services.

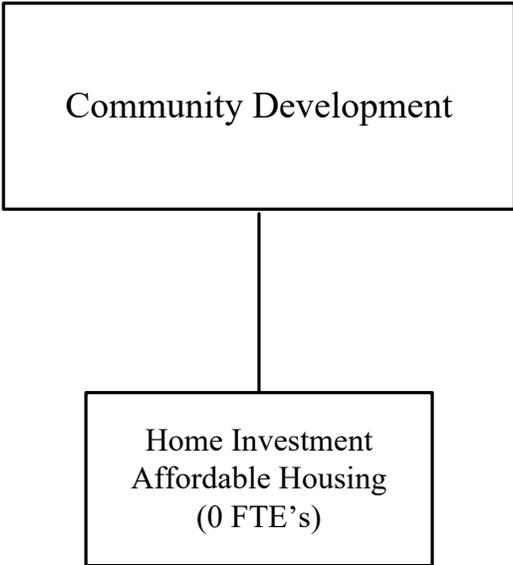
EXPENDITURES

| | AMENDED 16-17 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 | TOTAL PROJECT 17-18 |
|----------------------|------------------|-----------------|--------------------|------------------|---------------------------|
| Personnel | 54,499 | 31,752 | 22,747 | 7,757 | 62,256 |
| Materials & Supplies | 2,196 | 832 | 1,364 | 7,760 | 9,956 |
| Contractual Services | 864,371 | 296,666 | 567,705 | 293,890 | 1,158,261 |
| Total | 921,066 | 329,250 | 591,816 | 309,407 | 1,230,473 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| <i>Workload Measures</i> | | | | |
| Inputs | | | | |
| Funds awarded to sub-recipients for Homelessness Prevention | \$47,182 | \$73,000 | \$60,000 | \$60,000 |
| Funds awarded to sub-recipients for Rapid Re-Housing | \$75,889 | \$70,000 | \$80,400 | \$78,345 |
| Funds awarded for Emergency Shelter - Operations | \$85,593 | \$86,000 | \$86,200 | \$85,000 |
| Funds awarded for Emergency Shelter - Essential Services | \$43,788 | \$44,000 | \$45,000 | \$45,000 |
| Funds awarded for HMIS | \$7,064 | \$6,300 | \$6,800 | \$8,000 |
| Funds awarded for Street Outreach | \$11,917 | \$14,700 | \$10,000 | \$10,000 |
| Outputs | | | | |
| Shelters aiding homeless | 2 | 2 | 2 | 2 |
| Households given Homelessness Prevention Assistance | 12 | 17 | 16 | 16 |
| Households given Rapid Re-housing Assistance | 18 | 16 | 19 | 18 |
| People served at shelters | 2,404 | 2504 | 2525 | 2510 |
| Avg. cost/ household with Homelessness Prevention Assistance | \$3,932 | \$4,294 | \$4,000 | \$4,000 |
| Avg. cost/ household with Rapid Re-housing Assistance | \$4,216 | \$4,375 | \$4,467 | \$4,353 |
| Avg. cost/person at emergency shelters | \$54 | \$52 | \$52 | \$52 |

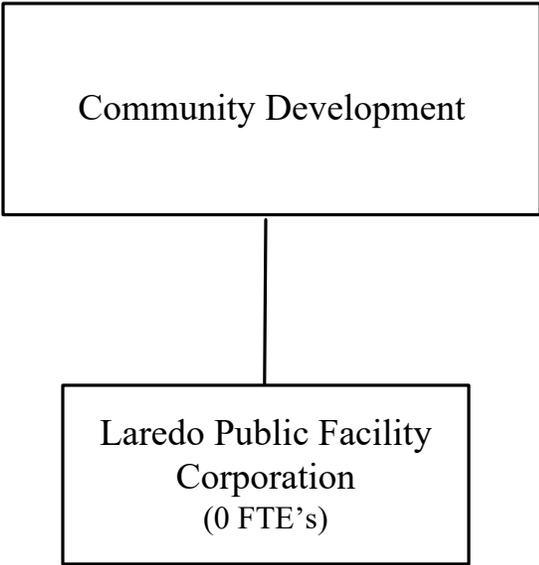
Home Investment Affordable Housing Fund



**CITY OF LAREDO, TEXAS
HOME INVESTMENT AFFORDABLE HOUSING
OPERATING GRANTS FUND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|-------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 515,190 | 515,190 | 470,623 | 44,567 | 0 | 515,190 |
| Rents, Royalties and Interest | 1,770 | 1,770 | 1,779 | 12 | 30 | 1,821 |
| Reimburse and Miscellaneous | 1,463,865 | 1,463,865 | 1,411,816 | 52,038 | 52,038 | 1,515,892 |
| Other Financing Sources | 4,473 | 4,473 | 4,473 | 0 | 0 | 4,473 |
| TOTAL REVENUES | 1,985,298 | 1,985,298 | 1,888,691 | 96,617 | 52,068 | 2,037,376 |
| TOTAL AVAILABLE | 1,985,298 | 1,985,298 | 1,888,691 | 96,617 | 52,068 | 2,037,376 |
| EXPENDITURES | | | | | | |
| 92 HOME GRANT | | | | | | |
| Capital Outlay | 1,200,000 | 1,200,000 | 1,200,000 | 0 | 0 | 1,200,000 |
| TOTAL 92 HOME GRANT | 1,200,000 | 1,200,000 | 1,200,000 | 0 | 0 | 1,200,000 |
| PROGRAM INCOME | | | | | | |
| Contractual Services | 43,157 | 43,157 | 170 | 42,987 | 0 | 43,157 |
| Other Charges | 10,068 | 10,068 | 8,467 | 1,580 | 0 | 10,047 |
| Intergovernmental Transfers | 732,073 | 732,073 | 680,054 | 52,050 | 52,068 | 784,172 |
| TOTAL PROGRAM INCOME | 785,298 | 785,298 | 688,691 | 96,617 | 52,068 | 837,376 |
| TOTAL EXPENDITURES | 1,985,298 | 1,985,298 | 1,888,691 | 96,617 | 52,068 | 2,037,376 |
| CLOSING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

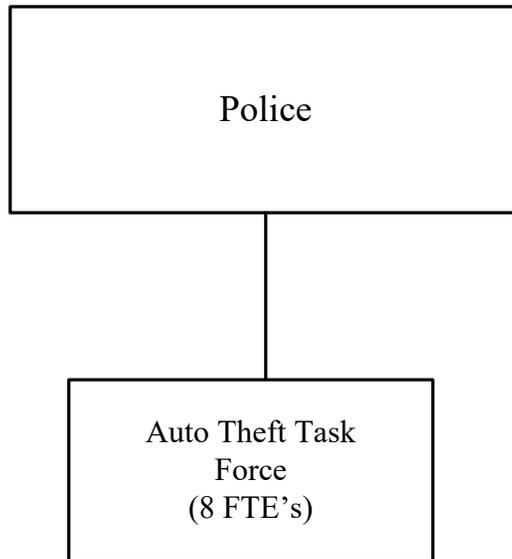
Laredo Public Facility Corporation Fund



CITY OF LAREDO, TEXAS
LAREDO PUBLIC FACILITY CORP.
OPERATING GRANTS FUND
FY 2017 - 2018

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|-------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$93,358 | \$701 | \$701 |
| REVENUES | | | | | | |
| Rents, Royalties and Interest | 4,078 | 4,078 | 2,977 | 1,101 | 400 | 4,478 |
| Reimburse and Miscellaneous | 633,646 | 633,646 | 656,828 | (23,182) | 23,182 | 656,828 |
| TOTAL REVENUES | 637,724 | 637,724 | 659,805 | (22,081) | 23,582 | 661,306 |
| TOTAL AVAILABLE | 637,724 | 637,724 | 659,805 | 71,277 | 24,283 | 662,007 |
| EXPENDITURES | | | | | | |
| LA TERRAZA | | | | | | |
| Contractual Services | 57,109 | 57,109 | 24,652 | 32,457 | 0 | 57,109 |
| Other Charges | 97,615 | 97,615 | 58,795 | 38,119 | 23,582 | 120,496 |
| Intergovernmental Transfers | 483,000 | 483,000 | 483,000 | 0 | 0 | 483,000 |
| TOTAL LA TERRAZA | 637,724 | 637,724 | 566,447 | 70,576 | 23,582 | 660,605 |
| TOTAL EXPENDITURES | 637,724 | 637,724 | 566,447 | 70,576 | 23,582 | 660,605 |
| CLOSING BALANCE | \$0 | \$0 | \$93,358 | \$701 | \$701 | \$1,402 |

Auto Theft Task Force Fund



**CITY OF LAREDO, TEXAS
 AUTO THEFT
 OPERATING FUND
 FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|--------------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$275,234 | \$263,937 | \$0 | \$313,987 | \$313,987 | \$0 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 443,784 | 640,611 | 637,768 | 1,223,677 | 1,223,677 | 715,281 |
| Rents, Royalties and Interest | 253 | 135 | 300 | 3,000 | 169 | 100 |
| Other Financing Sources | 341,959 | 397,955 | 475,427 | 475,427 | 475,427 | 421,720 |
| TOTAL REVENUES | 785,997 | 1,038,701 | 1,113,495 | 1,702,104 | 1,699,273 | 1,137,101 |
| TOTAL AVAILABLE | 1,061,231 | 1,302,638 | 1,113,495 | 2,016,091 | 2,013,260 | 1,137,101 |
| EXPENDITURES | | | | | | |
| AUTOTHEFT-LAREDO FY 16 | | | | | | |
| Personnel Services | 0 | 78,391 | 0 | 763,276 | 763,276 | 0 |
| Contractual Services | 0 | 1,440 | 0 | 136,620 | 136,620 | 0 |
| TOTAL AUTOTHEFT-LAREDO FY 16 | 0 | 79,831 | 0 | 899,896 | 899,896 | 0 |
| AUTOTHEFT-LAREDO FY 17 | | | | | | |
| Personnel Services | 0 | 0 | 883,268 | 883,268 | 883,268 | 0 |
| Contractual Services | 0 | 0 | 138,060 | 138,060 | 138,060 | 0 |
| Other Charges | 0 | 0 | 92,167 | 92,167 | 92,036 | 0 |
| TOTAL AUTOTHEFT-LAREDO FY 17 | 0 | 0 | 1,113,495 | 1,113,495 | 1,113,364 | 0 |
| AUTOTHEFT-LAREDO FY 18 | | | | | | |
| Personnel Services | 0 | 0 | 0 | 0 | 0 | 950,462 |
| Other Charges | 0 | 0 | 0 | 0 | 0 | 186,639 |
| TOTAL AUTOTHEFT-LAREDO FY 18 | 0 | 0 | 0 | 0 | 0 | 1,137,101 |
| AUTOTHEFT GRANT FY14/15 | | | | | | |
| Personnel Services | 576,521 | 0 | 0 | 0 | 0 | 0 |
| Materials and Supplies | 27,501 | 0 | 0 | 0 | 0 | 0 |
| Contractual Services | 122,369 | 0 | 0 | 0 | 0 | 0 |
| TOTAL AUTOTHEFT GRANT FY14/15 | 726,390 | 0 | 0 | 0 | 0 | 0 |

**CITY OF LAREDO, TEXAS
 AUTO THEFT
 OPERATING FUND
 FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|--------------------------------------|----------------------------|----------------------------|---|--|--|--|
| AUTOTHEFT GRANT FY15/16 | | | | | | |
| Personnel Services | 65,228 | 748,430 | 0 | 0 | 0 | 0 |
| Contractual Services | 5,676 | 128,730 | 0 | 0 | 0 | 0 |
| Capital Outlay | 0 | 31,660 | 0 | 0 | 0 | 0 |
| TOTAL AUTOTHEFT GRANT FY15/16 | 70,904 | 908,820 | 0 | 0 | 0 | 0 |
| TOTAL EXPENDITURES | 797,294 | 988,651 | 1,113,495 | 2,013,391 | 2,013,260 | 1,137,101 |
| CLOSING BALANCE | \$263,937 | \$313,987 | \$0 | \$2,700 | \$0 | \$0 |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

222 AUTO THEFT TASK FORCE
 23 POLICE
 56 AUTO THEFT GRANT

MISSION

The Laredo Police Department Auto Theft Task Force Goals and Objectives for fiscal year 2018 consist of several methods which will assist us in reducing, preventing, and detecting auto theft/auto burglary, as well as educating the community in auto theft/auto burglary awareness by means of presentations, brochure drop offs, public service announcements, and auto-theft booth displays.

The task force will continue to work with other agencies such as DPS, NICB, US Customs, OCRA, and Mexican authorities in order to reduce, prevent, and detect auto theft/auto burglary in the border City of Laredo, Texas and Webb County.

OBJECTIVES, GOALS & PLANNED ACCOMPLISHMENTS

- **Goal 1:** To reduce the incidence of motor vehicle theft through enforcement strategies

Strategy 1: Conduct Activities that Result in the Arrest, Clearance, and Recoveries of Motor Vehicle Theft

Activities:

| Activity | Measure | Target |
|---|---|--------|
| Identify groups of auto theft offenders through intelligence gathering, crime analysis and the use of informants | Number of groups identified | 20 |
| Identify and document/record prolific motor vehicle theft offenders [Prolific is defined as "linked to MVT offenses three or more times"] | Number identified/documented offenders | 25 |
| Collaborate with the District Attorneys' offices regarding sentencing, case packets or addressing repeat offenders | Number of times collaborated | 38 |
| Conduct salvage yard inspections | Number of salvage yard inspections | 25 |
| Conduct repair shop/recycling center/used car dealership inspections | Number of businesses inspected | 40 |
| Conduct bait vehicle operations that target motor vehicle theft offenders | Number of bait vehicle deployments | 30 |
| Deploy license plate readers (LPR) | Number of times LPR deployed | 40 |
| Respond to license plate reader (LPR) alert notifications | Number of times responded to LPR alert notification | 10 |
| Conduct covert operations targeting motor vehicle theft offenders | Number of covert operations | 20 |
| Conduct Bridge/Port Operations | Number of operations | 24 |
| Conduct warrant "round-up" operations targeting auto crimes offenders, including those wanted for motor vehicle thefts, vehicle burglaries and the theft of vehicle parts | Number of operations | 12 |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

222 AUTO THEFT TASK FORCE
 23 POLICE
 56 AUTO THEFT GRANT

Strategy 2: Conduct Collaborative Efforts that Result In Reduction of Incidents of Motor Vehicle Theft

Activities

| Activity | Measure | Target |
|--|---|--------|
| Provide Agency-Assists-assist other agencies in obtaining port video, recovery and information | Number of agency assists | 300 |
| Collaborate with law enforcement units responsible for gateway crimes involved with motor vehicle theft investigations | Number of times collaborated | 100 |
| Collaborate with agencies/organizations that assist in the reduction of motor vehicle thefts | Number of times collaborated | 250 |
| Collaborate on investigations regarding stolen parts and other property | Number of cases investigated | 100 |
| Conduct intelligence information-sharing | Number of intelligence meetings attended; crime analysis bulletins disseminated | 480 |

Strategy 3: Prevent and Reduce the Incidence of Motor Vehicle Related Fraud Activities

Activities:

| Activity | Measure | Target |
|--|-------------------------------------|--------|
| Collaborate with agencies relating to investigation and enforcement of vehicle insurance fraud | Number of collaborations | 100 |
| Conduct insurance fraud investigations | Number of insurance fraud cases | 24 |
| Conduct 68(A) inspections and VIN verification inspections | Number of inspections | 550 |
| Conduct vehicle title fraud investigations | Number of vehicle title fraud cases | 20 |
| Coordinate with TxDMV/Tax Offices relating to investigation and enforcement of fraudulent titles and registration of stolen vehicles | Number of collaborations | 24 |

- **Goal 2:** To reduce the incidence of theft from motor vehicles through enforcement strategies

Strategy 1: Conduct Activities that Result in the Arrest, Clearance, and Recoveries of Burglary of Motor Vehicles and Theft of Vehicle Parts and Accessories

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

222 AUTO THEFT TASK FORCE
 23 POLICE
 56 AUTO THEFT GRANT

Activities:

| Activity | Measure | Target |
|--|---|--------|
| Conduct bait vehicle operations that target vehicle burglary offenders | Number of bait vehicle burglary deployments | 24 |
| Identify prolific BMV offenders through informants and intelligence [Prolific is defined as “linked to BMV and theft of vehicle parts and accessories offenses three or more times”] | Number of offenders identified | 96 |
| Conduct Bridge/Port operations | Number of bridge surveillance operations | 24 |
| Conduct salvage yard/repair shop/metal recyclers and resale location inspections | Number of business inspections | 24 |
| Conduct warrant “round-up” operations targeting auto crimes offenders, including those wanted for motor vehicle thefts, vehicle burglaries and the theft of vehicle parts | Number of “round up” operations | 24 |

- **Goal 2:** To reduce the incidence of motor vehicle theft through enforcement strategies

Strategy 2: Conduct Collaborative Efforts that Result in the Reduction of Incidents of Theft from a Motor Vehicle

Activities:

| Activity | Measure | Target |
|--|------------------------------|--------|
| Provide Agency Assists | Number of agency assists | 300 |
| Collaborate on investigations with law enforcement units responsible for gateway crimes involving theft from a motor vehicle | Number of times collaborated | 60 |
| Collaborate with agencies/organizations that assist in the reduction of thefts from a motor vehicle | Number of times collaborated | 360 |
| Investigate cases regarding stolen parts and other property | Number of cases investigated | 1200 |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

222 AUTO THEFT TASK FORCE
 23 POLICE
 56 AUTO THEFT GRANT

- **Goal 3:** Educate/Train Citizens and Qualified Personnel in Detection and Prevention of Motor Vehicle Theft, Burglary of Motor Vehicles and Theft of Vehicle Parts and Accessories

Strategy 1: Conduct Public Awareness Related Activities Used to Educate Citizens

Activities:

| Activity | Measure | Target |
|---|---|-----------|
| Conduct media outreach, including, public service announcements, press releases, and interviews | Number of outreaches | 24 |
| Conduct educational presentations to citizens | Number of presentations Number of participants | 12 300 |
| Operate trade show exhibits/booths at community events | Number of events | 12 |
| Conduct vehicle identification number (VIN) etchings | Number of etching events | |
| Operate vehicle displays | Number of display events | 12 |
| Purchase advertisements in local outlets | Number of advertisements purchased | 12 |
| Write articles for local publications (e.g., neighborhood association newsletters) | Number of articles | 2 |
| Conduct vehicle report card initiatives. | Number report cards issued | 60 |
| Utilize social media outlets | Number of postings in social media outlets | 24 |
| Deploy outdoor public notification signage | Number of deployments per month (if sign remains several months, count as 1 deployment per month) | 18 |

- **Goal 3:** Educate/Train Citizens and Qualified Personnel in Detection and Prevention of Motor Vehicle Theft, Burglary of Motor Vehicles and Theft of Vehicle Parts and Accessories

Strategy 2: Conduct Law Enforcement Training Activities to Educate Officers on Recognition and Apprehension of Stolen Vehicles and Property

Activities:

| Activity | Measure | Target |
|--|---|----------|
| Conduct law enforcement training (TCOLE) | Number of classes Number of participants | 6 380 |
| Conduct vehicle crimes presentations to law enforcement agencies (non TCOLE) | Number of classes Number of participants | 6 100 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

222 AUTO THEFT TASK FORCE
23 POLICE
56 AUTO THEFT GRANT

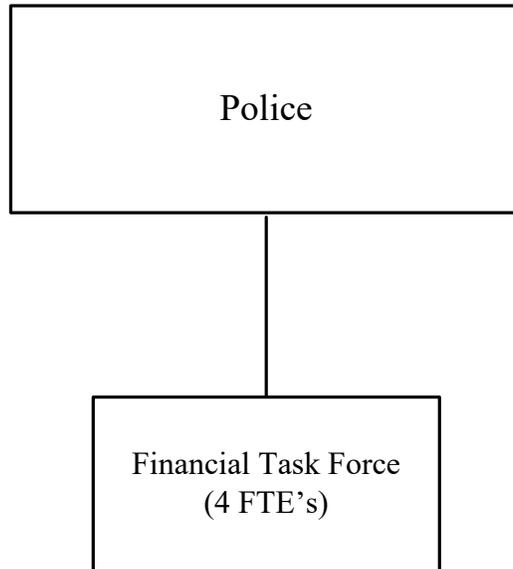
EXPENDITURES

| | ACTUAL 15-16 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 641,750 | 826,822 | 1,646,544 | 1,646,544 | 950,462 |
| Materials & Supplies | 27,500 | - | - | - | - |
| Contractual Services | 128,044 | 130,170 | 274,680 | 274,680 | - |
| Other Charges | - | - | 92,167 | 92,036 | 186,639 |
| Capital Outlay | - | 31,660 | - | - | - |
| TOTAL | 797,294 | 908,821 | 2,013,391 | 2,013,260 | 1,137,101 |

PERFORMANCE MEASURES

| | ACTUAL 15-16 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Number of stolen vehicles | 321 | 321 | 537 | 408 |
| Number of arrests | 136 | 136 | 99 | 150 |
| Number of recovered vehicles | 203 | 203 | 227 | 230 |
| Value of vehicles recovered | \$2,503,017 | 2,503,017 | \$1,636,908 | \$1,024,437 |
| Value of stolen auto parts recovered | \$17,731 | \$17,731 | \$13,252 | \$14,022 |
| Number of dealership inspections | 36 | 35 | 36 | 40 |
| Bridge operations conducted | 53 | 19 | 49 | 55 |
| Public awareness events | 38 | 40 | 45 | 59 |
| Number of other cases investigated associated with Auto Theft | 573 | 1,066 | 1,195 | 1,356 |
| | | | | |

Financial Task Force Fund



**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|---------------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$2,249,134 | \$2,303,680 | \$2,434,471 | \$2,370,641 | \$2,370,641 | \$2,502,312 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 672,616 | 959,192 | 817,908 | 1,525,793 | 1,487,431 | 1,059,403 |
| Rents, Royalties and Interest | 8,740 | 12,126 | 12,400 | 12,400 | 17,200 | 17,900 |
| Reimburse and Miscellaneous | 83,157 | 94,162 | 320,000 | 320,000 | 314,471 | 320,000 |
| TOTAL REVENUES | 764,513 | 1,065,479 | 1,150,308 | 1,858,193 | 1,819,102 | 1,397,303 |
| TOTAL AVAILABLE | 3,013,647 | 3,369,159 | 3,584,779 | 4,228,834 | 4,189,743 | 3,899,615 |
| EXPENDITURES | | | | | | |
| HIDTA RIO GRANDE 2016 | | | | | | |
| Personnel Services | 0 | 7,803 | 0 | 18,197 | 14,841 | 0 |
| Materials and Supplies | 0 | 844 | 0 | 6,156 | 1,900 | 0 |
| Contractual Services | 0 | 2,044 | 0 | 12,556 | 12,198 | 0 |
| TOTAL HIDTA RIO GRANDE 2016 | 0 | 10,691 | 0 | 36,909 | 28,939 | 0 |
| FINANCIAL TF 2014 | | | | | | |
| Personnel Services | 265,597 | 14,657 | 0 | 0 | 0 | 0 |
| Materials and Supplies | 15,834 | 5,212 | 0 | 0 | 0 | 0 |
| Contractual Services | 30,897 | 1,738 | 0 | 0 | 0 | 0 |
| TOTAL FINANCIAL TF 2014 | 312,328 | 21,608 | 0 | 0 | 0 | 0 |
| FINANCIAL COUNTIES 13/14 | | | | | | |
| Personnel Services | 168,689 | 40,543 | 0 | 0 | 0 | 0 |
| TOTAL FINANCIAL COUNTIES 13/14 | 168,689 | 40,543 | 0 | 0 | 0 | 0 |
| HIDTA RIO GRANDE 2014 | | | | | | |
| Personnel Services | 14,653 | 2,132 | 0 | 0 | 0 | 0 |
| Materials and Supplies | 4,109 | 197 | 0 | 0 | 0 | 0 |
| Contractual Services | 1,876 | 619 | 0 | 0 | 0 | 0 |
| TOTAL HIDTA RIO GRANDE 2014 | 20,638 | 2,948 | 0 | 0 | 0 | 0 |

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|-------------------------------------|----------------------------|----------------------------|---|--|--|--|
| HIDTA TASK FORCE 2015 | | | | | | |
| Personnel Services | 143,426 | 252,173 | 0 | 1 | 1 | 0 |
| Materials and Supplies | 0 | 1,774 | 0 | 0 | 0 | 0 |
| Contractual Services | 600 | 13,296 | 0 | 19,104 | 19,104 | 0 |
| Capital Outlay | 0 | 179,808 | 0 | 156,557 | 174,641 | 0 |
| TOTAL HIDTA TASK FORCE 2015 | 144,026 | 447,051 | 0 | 175,662 | 193,746 | 0 |
| HIDTA WEBB-ZAPATA 2015 | | | | | | |
| Personnel Services | 10,410 | 82,046 | 0 | 1 | 0 | 0 |
| TOTAL HIDTA WEBB-ZAPATA 2015 | 10,410 | 82,046 | 0 | 1 | 0 | 0 |
| HIDTA RIO GRANDE 2015 | | | | | | |
| Personnel Services | 13,292 | 17,355 | 0 | 0 | 0 | 0 |
| Materials and Supplies | 844 | 546 | 0 | 92 | 0 | 0 |
| Contractual Services | 2,389 | 429 | 0 | 1,651 | 0 | 0 |
| TOTAL HIDTA RIO GRANDE 2015 | 16,525 | 18,331 | 0 | 1,743 | 0 | 0 |
| PROGRAM INCOME | | | | | | |
| Personnel Services | 37,351 | 39,326 | 0 | 0 | 0 | 0 |
| Other Charges | 0 | 0 | 200,000 | 200,000 | 200,000 | 200,000 |
| TOTAL PROGRAM INCOME | 37,351 | 39,326 | 200,000 | 200,000 | 200,000 | 200,000 |
| HIDTA TASK FORCE 2016 | | | | | | |
| Personnel Services | 0 | 122,643 | 0 | 264,790 | 264,790 | 0 |
| Materials and Supplies | 0 | 4,105 | 0 | 29,745 | 19,159 | 0 |
| Contractual Services | 0 | 15,605 | 0 | 27,075 | 17,929 | 0 |
| TOTAL HIDTA TASK FORCE 2016 | 0 | 142,353 | 0 | 321,610 | 301,878 | 0 |
| HIDTA DEA 2016 | | | | | | |
| Personnel Services | 0 | 45,656 | 0 | 67,326 | 67,326 | 0 |
| TOTAL HIDTA DEA 2016 | 0 | 45,656 | 0 | 67,326 | 67,326 | 0 |

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|-------------------------------------|----------------------------|----------------------------|---|--|--|--|
| HIDTA WEBB/ZAPATA 2016 | | | | | | |
| Personnel Services | 0 | 147,966 | 0 | 104,634 | 104,634 | 0 |
| TOTAL HIDTA WEBB/ZAPATA 2016 | 0 | 147,966 | 0 | 104,634 | 104,634 | 0 |
| HIDTA TASK FORCE 2017 | | | | | | |
| Personnel Services | 0 | 0 | 440,433 | 440,433 | 440,433 | 0 |
| Materials and Supplies | 0 | 0 | 24,000 | 24,000 | 4,000 | 0 |
| Contractual Services | 0 | 0 | 48,615 | 48,615 | 48,615 | 0 |
| Other Charges | 0 | 0 | 12,574 | 12,574 | 12,574 | 0 |
| TOTAL HIDTA TASK FORCE 2017 | 0 | 0 | 525,622 | 525,622 | 505,622 | 0 |
| HIDTA WEBB/ZAPATA 2017 | | | | | | |
| Other Charges | 0 | 0 | 244,443 | 244,443 | 244,443 | 0 |
| TOTAL HIDTA WEBB/ZAPATA 2017 | 0 | 0 | 244,443 | 244,443 | 244,443 | 0 |
| HIDTA RIO GRANDE 2017 | | | | | | |
| Personnel Services | 0 | 0 | 27,143 | 27,143 | 27,143 | 0 |
| Materials and Supplies | 0 | 0 | 7,800 | 7,800 | 800 | 0 |
| Contractual Services | 0 | 0 | 12,900 | 12,900 | 12,900 | 0 |
| TOTAL HIDTA RIO GRANDE 2017 | 0 | 0 | 47,843 | 47,843 | 40,843 | 0 |
| HIDTA TASK FORCE 2018 | | | | | | |
| Personnel Services | 0 | 0 | 0 | 0 | 0 | 496,231 |
| Materials and Supplies | 0 | 0 | 0 | 0 | 0 | 30,395 |
| Contractual Services | 0 | 0 | 0 | 0 | 0 | 44,494 |
| Other Charges | 0 | 0 | 0 | 0 | 0 | 57,574 |
| TOTAL HIDTA TASK FORCE 2018 | 0 | 0 | 0 | 0 | 0 | 628,694 |
| HIDTA WEBB/ZAPATA 2018 | | | | | | |
| Other Charges | 0 | 0 | 0 | 0 | 0 | 270,127 |
| TOTAL HIDTA WEBB/ZAPATA 2018 | 0 | 0 | 0 | 0 | 0 | 270,127 |

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|------------------------------------|----------------------------|----------------------------|---|--|--|--|
| HIDTA RIO GRANDE 2018 | | | | | | |
| Personnel Services | 0 | 0 | 0 | 0 | 0 | 27,034 |
| Materials and Supplies | 0 | 0 | 0 | 0 | 0 | 7,666 |
| Contractual Services | 0 | 0 | 0 | 0 | 0 | 12,900 |
| TOTAL HIDTA RIO GRANDE 2018 | 0 | 0 | 0 | 0 | 0 | 47,600 |
| HIDTA DEA 2018 | | | | | | |
| Other Charges | 0 | 0 | 0 | 0 | 0 | 112,982 |
| TOTAL HIDTA DEA 2018 | 0 | 0 | 0 | 0 | 0 | 112,982 |
| TOTAL EXPENDITURES | 709,968 | 998,518 | 1,017,908 | 1,725,793 | 1,687,431 | 1,259,403 |
| CLOSING BALANCE | \$2,303,680 | \$2,370,641 | \$2,566,871 | \$2,503,041 | \$2,502,312 | \$2,640,212 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

223 FINANCIAL TASK FORCE
23 POLICE
76 HIDTA TASK FORCE 2018

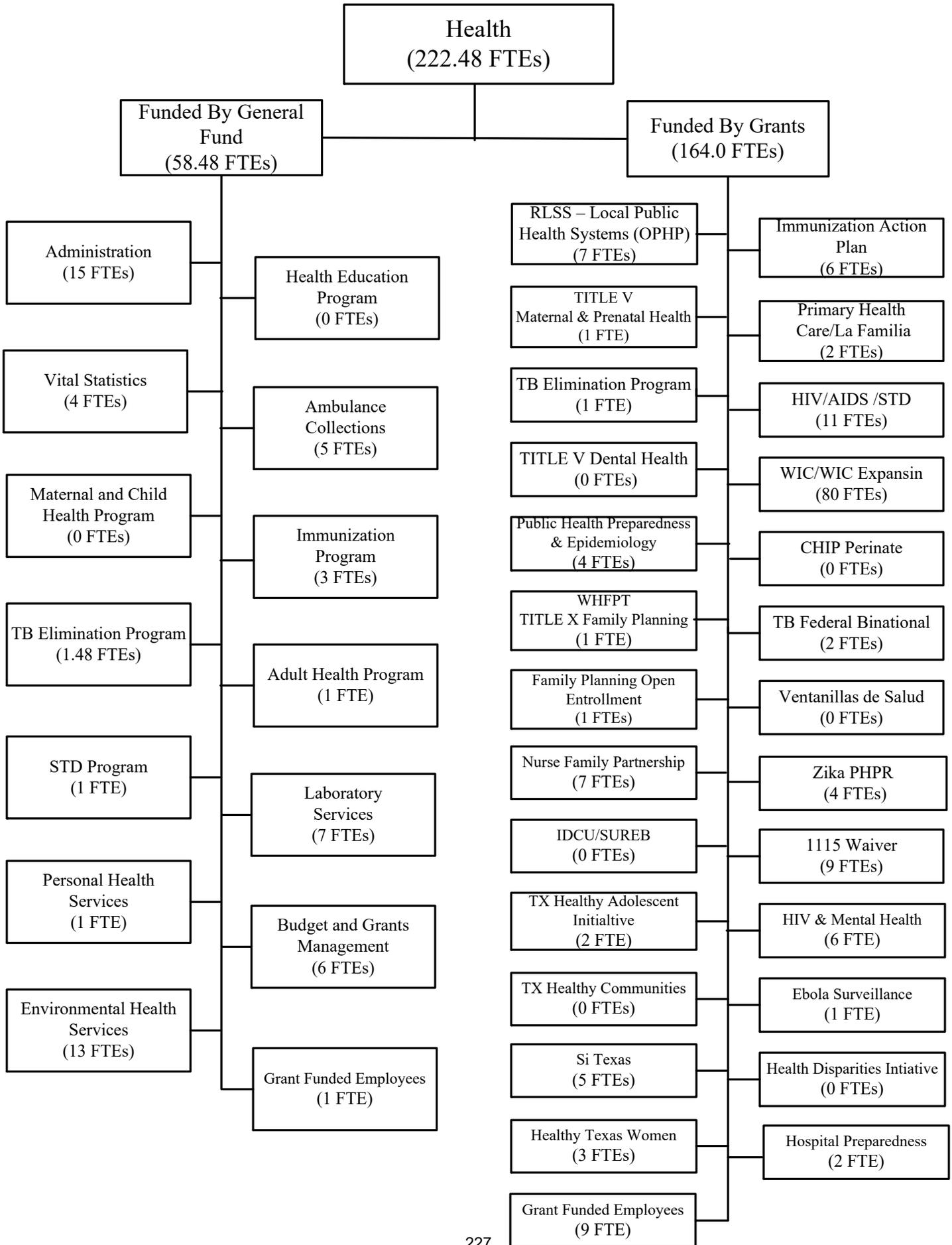
EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 653,422 | 772,300 | 922,525 | 919,168 | 523,265 |
| Materials & Supplies | 20,787 | 12,678 | 67,793 | 25,859 | 38,061 |
| Contractual Services | 35,762 | 33,731 | 121,901 | 110,746 | 57,394 |
| Other Charges | - | - | 457,017 | 457,017 | 640,683 |
| Capital Outlay | - | 179,808 | 156,557 | 174,641 | - |
| TOTAL | 709,971 | 998,517 | 1,725,793 | 1,687,431 | 1,259,403 |

PERFORMANCE MEASURES – LAREDO POLICE DEPARTMENT H.I.D.T.A. TASK FORCE

| Workload Measures | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------------|-----------------|-----------------|--------------------|------------------|
| Marijuana Seized (Value) | \$3,150,000 | \$13,19,3341 | \$6,065,756 | \$9,000,000 |
| Assets Seized: Currency | \$1,500,000 | \$11,214,208 | \$506,449 | \$5,860,328 |
| Assets Forfeited: Currency | \$350,000 | \$81,046 | \$88,674 | \$100,000 |
| Cases | 100 | 132 | 131 | 130 |
| Arrests | 100 | 93 | 98 | 95 |

Health Fund



**CITY OF LAREDO, TEXAS
HEALTH
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|-------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$1,318,568 | \$1,624,982 | \$0 | \$1,709,981 | \$1,709,981 | \$100,000 |
| REVENUES | | | | | | |
| Licenses and Permits | 418,825 | 448,201 | 437,750 | 437,750 | 443,400 | 460,404 |
| Intergovernmental Revenue | 9,615,072 | 10,428,030 | 12,325,505 | 18,406,632 | 18,864,204 | 13,128,493 |
| Fees and Collections | 827,002 | 831,610 | 854,859 | 900,394 | 712,565 | 786,992 |
| Rents, Royalties and Interest | 4,684 | 6,227 | 2,956 | 2,956 | 6,384 | 6,900 |
| Reimburse and Miscellaneous | 920,143 | 842,717 | 1,162,515 | 1,884,128 | 1,239,874 | 1,210,649 |
| Other Financing Sources | 4,623,413 | 4,541,747 | 2,949,462 | 2,949,462 | 2,730,541 | 3,049,462 |
| TOTAL REVENUES | 16,409,139 | 17,098,532 | 17,733,047 | 24,581,322 | 23,996,968 | 18,642,900 |
| TOTAL AVAILABLE | 17,727,707 | 18,723,514 | 17,733,047 | 26,291,303 | 25,706,949 | 18,742,900 |
| EXPENDITURES | | | | | | |
| HEALTH-CITY FUNDED PGMS | 5,807,463 | 5,935,983 | 4,621,372 | 4,699,432 | 4,699,432 | 4,830,653 |
| HEALTH-TX DEPT HEALTH SVC | 8,156,909 | 8,781,977 | 9,679,150 | 13,332,797 | 13,484,428 | 9,881,172 |
| HEALTH-FEDERAL FUNDED | 1,602,456 | 1,661,309 | 2,006,066 | 4,409,280 | 5,322,640 | 2,570,452 |
| HEALTH-STATE FUNDED | 146,959 | 129,426 | 103,003 | 233,024 | 233,024 | 103,003 |
| HEALTH-COLLEGE/UNIVERSITY | 0 | 79,170 | 479,656 | 893,071 | 641,885 | 479,656 |
| HEALTH-LOCAL FUNDED | 32,502 | 70,891 | 121,821 | 233,936 | 231,368 | 150,411 |
| HEALTH-SCHOOL DISTRICTS | 0 | 1,144 | 15,750 | 15,750 | 15,750 | 15,750 |
| HEALTH-OTHER GRANTS | 356,436 | 353,635 | 706,229 | 893,738 | 978,422 | 711,803 |
| TOTAL EXPENDITURES | 16,102,726 | 17,013,534 | 17,733,047 | 24,711,028 | 25,606,949 | 18,742,900 |
| CLOSING BALANCE | \$1,624,982 | \$1,709,981 | \$0 | \$1,580,275 | \$100,000 | \$0 |

| | |
|-------------------|---|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP) |

MISSION

To plan, organize, direct, and coordinate the overall development and implementation of the essential public health services vital to our resident’s health status; ensure the proper processes and resources are in place to respond to emergencies; and, maintain a fiscally responsible operational budget.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To prevent disease, improve health status, develop comprehensive preparedness activities, enhance surveillance and communications, prolong life, and promote conducive to healthful living through direct or indirect provision of comprehensive public health services and communication, cooperation, and coordination with individual, group, and community health care providers and with local, state, federal, and international health agencies and officials.
- Administer and oversee the operation and management of all programs/services to assure efficient and timely comprehensive public health services, disease prevention, health promotion and preparedness against any public health threat both in the City of Laredo.
- Utilize quality management tools which help administrators identify ways to improve internal processes that will reap more "quality" outcomes for patients by monitoring compliance through compliance audits both internally and by State and Federal reviewers.
- Build and maintain collaborative community partnerships with the focus on mobilization of community resources that meet the needs of the residents and providing leadership support for local, state and national collaboration
- Continue to advocate for health care issues affecting the Laredo area.
- Implement and manage a responsible financial plan for the operation of the Department.
- Maintain facilities and plan for future needs for the Department.
- Provide technical support for all departmental information technology systems which include INSIGHT, IMMTRAC, TIMS (TB), ARIES (HIV/AIDS); Shelter Pro (LACF); FE (Food Management); and, various billing softwares.

EXPENDITURES (2910) ADMINISTRATION

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 923,474 | 957,187 | 942,130 | 942,130 | 889,489 |
| Materials & Supplies | 54,121 | 48,910 | 33,502 | 33,502 | 61,438 |
| Contractual Services | 390,483 | 452,064 | 472,127 | 472,127 | 455,283 |
| Other Charges | 25,274 | 37,006 | 569 | 569 | 3,353 |
| Total | 1,393,352 | 1,495,167 | 1,448,328 | 1,448,328 | 1,409,563 |

| | |
|-------------------|---|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP) |

EXPENDITURES (2913) EMS COLLECTIONS

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 133,189 | 132,998 | 193,170 | 193,170 | 186,836 |
| Materials & Supplies | 1,695 | 1,520 | 1,912 | 1,912 | 2,000 |
| Contractual Services | 58,156 | 61,868 | 85,263 | 85,263 | 80,046 |
| Total | 193,040 | 196,386 | 280,345 | 280,345 | 268,882 |

EXPENDITURES (2928) BUDGET & GRANTS MGMT

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 342,285 | 375,806 | 382,978 | 382,978 | 401,921 |
| Materials & Supplies | 4,260 | 842 | 1,500 | 1,500 | 5,500 |
| Contractual Services | 11,452 | 10,424 | 13,104 | 13,104 | 10,785 |
| Total | 357,997 | 387,072 | 397,582 | 397,582 | 418,206 |

EXPENDITURES (6007) OPHP

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 494,325 | 435,585 | 873,715 | 873,715 | 600,139 |
| Materials & Supplies | 12,206 | 31,287 | - | - | - |
| Contractual Services | 128,164 | 141,439 | 85,756 | 85,756 | 7,105 |
| Other Charges | - | - | 508,868 | 508,868 | 279,896 |
| Capital Outlay | 48,489 | - | - | - | - |
| Total | 683,184 | 608,311 | 1,468,339 | 1,468,339 | 887,140 |

| | |
|-------------------|--|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT/60 DEPT OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 10 ADMINISTRATION, 13 AMBULANCE, 2 8 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP) |

EXPENDITURES (6801) SPECIAL PROJECTS

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Contractual Services | 376 | - | - | - | - |
| Other Charges | - | - | 513,633 | 598,317 | 350,000 |
| Total | 376 | - | 513,633 | 598,317 | 350,000 |

PERFORMANCE MEASURES (2910, 6007)

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of FTE's –all funding sources | 240.5 | 232.48 | 217.48 | 219.48 |
| Number of FTE's-Administration (Non-Janitorial) | 7 | 7 | 7 | 7 |
| Number of FTE's-Administration Support Staff | 6 | 6 | 6 | 6 |
| Number of FTE's- MIS | 2 | 2 | 2 | 2 |
| <i>Outputs</i> | | | | |
| Number of fully executed provider contracts | 64 | 70 | 85 | 90 |
| Number of work orders performed | 2,000 | 1,658 | 2,000 | 2,000 |
| Efficiency Measures | | | | |
| No. of contracts (provider) administered per administration | 9.14 | 10.00 | 12.14 | 12.85 |
| Work orders completed per FTE | 1,000 | 829 | 1000 | 1000 |
| Effectiveness Measures | | | | |
| % of provider completed w/ in 60 days of council approval | 100% | 100% | 100% | 100% |
| % of MIS work orders completed | 100% | 100% | 100% | 100% |

| | |
|-------------------|---|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP) |

PERFORMANCE MEASURES (2928, 2913)

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of FTEs – Budget & Grants / Management | 3 | 3 | 3 | 3 |
| Number of FTEs – Budget & Grants / Clinical Billing | 2 | 2 | 2 | 2 |
| No. of FTEs – Budget & Grants / Ambulance Collections | 4 | 4 | 5 | 5 |
| <i>Outputs</i> | | | | |
| No. of DSHS & other funding agency grants executed | 39 | 35 | 37 | 36 |
| Number of clinical claims submitted | 7,098 | 7,816 | 7,894 | 7,973 |
| Number of ambulance claims submitted | 18,236 | 16,237 | 16,724 | 17,225 |
| Efficiency Measures | | | | |
| Clinical Claims Submitted per FTE | 7,098 | 7,816 | 7,894 | 7,973 |
| Ambulance Claims Submitted per FTE | 4,559 | 4,059 | 4,187 | 4,306 |
| Effectiveness Measures | | | | |
| % of DSHS contracts completed within 60 days of Council approval | 100% | 100% | 100% | 100% |
| Clinical claims submitted within 90 days | 100% | 100% | 100% | 100% |
| Ambulance claims submitted within 90 days | 100% | 100% | 100% | 100% |

| | |
|-------------------|---|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER/65 HEALTH LOCAL /64 OTHER FUNDING |
| DIVISION NUMBER | 11 HEALTH ED-BUENA VIDA/03 FERNANDO SALINAS TRUST/06 SI, TEXAS /35 TEXAS HEALTHY ADOLESCENT INITIATIVE /31 TEXAS HEALTHY COMMUNITIES |

MISSION

To improve the overall health and well-being of Texas adolescents by ensuring they are getting regular check-ups, regular risk screenings, increase their connectedness to the community, and supporting positive life choices.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Increase the awareness and participation in preventive health care services and activities by the community.
- Increase access to care to youth ages 10-24 by 5%
- Help develop skills, knowledge and capacity among the people of Laredo to improve their health outcomes and quality of life.
- Utilize the Youth-Friendly Service Self-Assessment Tool to identify barriers and provide strategies to mitigate areas of concern.
- Conduct regular needs assessments to learn about needs and risk behaviors of the youth population.
- Provide outreach services to promote overall health and clinical services awareness.
- To maintain and enhance the Youth-Adult Council (YAC) to examine and address risk factors.
- Develop integration program policies that will use positive youth development approach (PYD).
- Conduct evaluation activities for continuous quality improvement to assure adolescents are linked to health care preventive services and social services.
- Create and enhance network of community points of entry to serve as a safety for those most at risk.

EXPENDITURES (2911) HEALTH EDUCATION

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Materials & Supplies | 2,831 | 14,820 | 7,362 | 7,362 | 7,331 |
| Contractual Services | 48,982 | 47,397 | 91,297 | 91,297 | 94,042 |
| Other | - | (14) | - | - | - |
| Total | 51,813 | 62,203 | 98,659 | 98,659 | 101,373 |

PERFORMANCE MEASURES (2911)

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of FTE's – LVN's | 1 | 1 | 1 | 1 |
| Number of FTE's – MOA | 1 | 1 | 1 | 1 |
| <i>Outputs</i> | | | | |
| Number of Health Risk Profiles completed | 2,689 | 2,495 | 3,000 | 3,500 |
| Number of Blood Analysis completed | 2,689 | 2,495 | 3,000 | 3,500 |
| Educational Sessions and Presentations | 2,689 | 2,495 | 3,000 | 3,500 |
| Efficiency Measures | | | | |
| No. of 1 to 1 counseling per administrator | 2,689 | 2,495 | 2,869 | 3,500 |
| Effectiveness Measures | | | | |
| % of participants improving risk factors after 6 months | 10% | 10% | 10% | 10% |
| No. of worksites and local agencies participating with Buena Vida Wellness program | 30 | 30 | 30 | 30 |

| | |
|-------------------|---|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER/65 HEALTH LOCAL /64 OTHER FUNDING |
| DIVISION NUMBER | 11 HEALTH ED-BUENA VIDA/03 FERNANDO SALINAS TRUST/06 SI, TEXAS /35 TEXAS HEALTHY ADOLESCENT INITIATIVE /31 TEXAS HEALTHY COMMUNITIES |

EXPENDITURES (6503) FERNANDO SALINAS TRUST

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Contractual Services | 3,603 | 5,110 | 50,206 | 50,206 | 40,000 |
| Total | 3,603 | 5,110 | 50,206 | 50,206 | 40,000 |

EXPENDITURES (6031) TEXAS HEALTHY COMMUNITIES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 2,453 | 4,736 | 3,831 | 3,831 | 3,998 |
| Materials & Supplies | 27,862 | 37,112 | 12,934 | 12,934 | 9,321 |
| Contractual Services | 17,521 | 9,730 | 33,235 | 33,235 | 36,681 |
| Total | 47,836 | 51,578 | 50,000 | 50,000 | 50,000 |

PERFORMANCE MEASURES (6031) TEXAS HEALTHY COMMUNITIES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| Inputs | | | | |
| Number of staff | 1 | 1 | 1 | 1 |
| Number of Laredo Active Living Partners | 12 | 24 | 37 | 40 |
| Outputs | | | | |
| Laredo Active Living Meetings | 9 | 10 | 10 | 10 |
| Number of Media Campaigns | 9 | 9 | 12 | 12 |
| Number of Community Wide Healthy Living | 3 | 5 | 6 | 9 |
| Number of CPR Events | 12 | 4 | 5 | 7 |
| Visits to Laredo Active Living Website | 0 | 540 | 1000 | 1500 |
| Efficiency Measures | | | | |
| Average number of Laredo Active Living Events | 2 | 4 | 12 | 14 |
| Effectiveness Measures | | | | |
| Percentage of Laredo Active Living Partners participating monthly. | 80% | 82% | 83% | 83% |

| | |
|-------------------|---|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER/65 HEALTH LOCAL /64 OTHER FUNDING |
| DIVISION NUMBER | 11 HEALTH ED-BUENA VIDA/03 FERNANDO SALINAS TRUST/06 SI, TEXAS /35 TEXAS HEALTHY ADOLESCENT INITIATIVE /31 TEXAS HEALTHY COMMUNITIES |

EXPENDITURES (6035) TEXAS HEALTHY ADOLESCENT INITIATIVE

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | - | 86,421 | 238,057 | 238,057 | 123,443 |
| Materials & Supplies | - | 22,947 | 8,362 | 8,362 | 3,500 |
| Contractual Services | - | 81,710 | 140,322 | 140,322 | 73,057 |
| Other Charges | - | - | 4,299 | 4,299 | - |
| Total | - | 191,078 | 391,040 | 391,040 | 200,000 |

EXPENDITURES (6406) SI, TEXAS

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | - | 79,083 | 384,309 | 384,309 | 368,533 |
| Materials & Supplies | - | - | 500 | 500 | 8,250 |
| Contractual Services | - | 88 | 144,979 | 144,979 | 102,873 |
| Other Charges | - | - | 363,283 | 363,283 | - |
| Total | - | 79,171 | 893,071 | 893,071 | 479,656 |

PERFORMANCE MEASURES (6035, 6406)

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| Inputs | | | | |
| Number of FTE's – Supervisor/Coordinator | N/A | 2 | 1 | 1 |
| Number of FTE's – LPC | N/A | 0 | 1 | 0 |
| Number of FTE's – Case worker / Public Health Tech | N/A | 2 | 2 | 1 |
| Number of FTE's – LVN | N/A | 0 | 1 | 1 |
| Outputs | | | | |
| Number of youth serviced | N/A | 1,468 | 1,512 | 1,557 |
| Number of Youth-Adult Council (YAC) meetings | N/A | 3 | 12 | 12 |
| No. of Youth-Friendly Services Tour-Assessments Tool | N/A | 10 | 20 | 20 |
| Educational sessions or presentations | N/A | 353 | 692 | 713 |
| Educational encounters | N/A | 552 | 4,279 | 4,407 |
| Educational materials distributed | N/A | 300 | 848 | 873 |
| Efficiency Measures | | | | |
| No. of educational encounters per session | N/A | 1 | 10 | 10 |
| No. of educational sessions per administrator | N/A | 1 | 16 | 16 |
| No. of educational encounters per administrator | N/A | 552 | 160 | 160 |
| No. of members per YAC | N/A | 10 | 17 | 20 |
| Effectiveness Measures | | | | |
| % Increase access to care to youth ages 10-24 | N/A | N/A | 3% | 3% |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
29 HEALTH DEPT
12 VITAL STATISTICS

MISSION

To maintain and safeguard an accurate and uniform system for registration and a permanent registry of all births and deaths, which occur in Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To insure that every birth, death, and fetal death occurring in this district is properly registered.
- 100% of the birth and death certificates will be received, checked for accuracy, recorded in the local electronic filing system/database; originals will be submitted to the State Vital Statistics Branch of DSHS once a week.
- Staff members will attend the annual Texas Vital Statistics conference held in December 2009 in Austin to learn the new policy changes.
- 100% of the required weekly, monthly, quarterly and annual reports will be submitted as required by the different governmental agencies.
- 100% of staff will be certified by attorney general on voluntary paternity procedures.
- 100% of birth records will be downloaded through (TER) State Electronic Registrar.
- 100% of death certificates will be inputted into (TER).
- 100% of medical amendments will be filed as per state status.
- 100% of Acknowledgement of Paternities will be completed and faxed to DSHS

EXPENDITURES (2912) VITAL STATISTICS

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel | 157,622 | 168,726 | 172,773 | 172,773 | 178,068 |
| Materials & Supplies | 908 | 1,497 | 1,112 | 1,112 | 7,300 |
| Contractual Services | 64,938 | 67,661 | 67,381 | 67,381 | 67,308 |
| Other Charges | 31 | 34 | - | - | - |
| Total | 223,499 | 237,918 | 241,266 | 241,266 | 252,676 |

PERFORMANCE MEASURES (2912)

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-------------------------|-------------------------|----------------------------|--------------------------|
| Workload Measures | | | | |
| Inputs | | | | |
| Number of FTE's – staff | 4 | 4 | 4 | 4 |
| Outputs | | | | |
| Birth Certificates (New/FY) | 6,200 | 5,811 | 6,000 | 6,100 |
| Death Certificates (New/FY) | 1,250 | 1,347 | 1,360 | 1,365 |
| Fetal Death | 40 | 53 | 40 | 42 |
| Birth Certified Copies Issued | 16,849 | 17,584 | 18,111 | 18,475 |
| Death Certified Copies Issued | 3,680 | 1,595 | 2,149 | 2,215 |
| Efficiency Measures | | | | |
| Number of Vital Statistics Transactions per FTE | 5,132 | 4,795 | 5,065 | 5,175 |
| Effectiveness Measures | | | | |
| Percent of birth and death certificates filed within 30 days | 100% | 100% | 100% | 100% |
| Percent of rejection rate for certificates received at State office (Baseline: 1.5%) | 1.0% | 1.0% | 1.0% | 1.0% |

| | |
|-------------------|--|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS/ 61 FEDERAL |
| DIVISION NUMBER | 65 OTHER/14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV/21 STATE REBATE/ 02 HIV PREV ACTIVITIES /19 HOPWA II/ 07 MENTAL |

MISSION

To provide anonymous and confidential HIV antibody testing for persons at risk for HIV infection; plan, develop, and deliver comprehensive case management to persons with HIV and their families; and educate the community about HIV transmission and preventive measures.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the spread of HIV/STD infections in the HSDA (Health Service Delivery Area) of Jim Hogg, Starr, Webb, Zapata and Duval Counties through individual, group community level education, counseling, standard and rapid HIV and HCV testing, referral, and partner notification services
- Provide behavioral health care services to reduce the impact mental health and substance use disorders have on the spread of HIV and HCV and treatment adherence regarding these diseases.
- Facilitate systems of care by providing early intervention/case management services; developing a risk reduction plan to modify high risk behavior; providing referrals to subcontract providers and other health care providers for essential health and social services; and, provide rental payment assistance to eligible clients in need of housing.
- Track HIV Positive clients that are out of care and encourage return to care.
- Incorporate quality assurance practices to monitor progress of program goals, determine quality of services; and ensure ongoing quality improvement activities through compliance audits and client satisfaction surveys.
- Refer clients to STD Clinic for screening, treatment and follow-up of syphilis, chlamydia, gonorrhea, and genital warts and assist with partner elicitation/notification.

EXPENDITURES (2914) STD CLINIC

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 55,770 | 37,031 | 37,381 | 37,381 | 38,157 |
| Materials & Supplies | 5,663 | 3,711 | 5,813 | 5,813 | 5,800 |
| Contractual Services | 34,276 | 29,559 | 38,920 | 38,920 | 37,307 |
| Total | 95,709 | 70,301 | 82,114 | 82,114 | 81,264 |

EXPENDITURES (6002) HIV PREVENTION

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 252,905 | 208,170 | 302,688 | 302,688 | 251,360 |
| Materials & Supplies | 18,752 | 9,664 | 55,344 | 55,344 | 18,323 |
| Contractual Services | 34,195 | 30,845 | 77,814 | 77,814 | 30,917 |
| Total | 305,852 | 248,679 | 435,846 | 435,846 | 300,600 |

| | |
|-------------------|--|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS/ 61 FEDERAL |
| DIVISION NUMBER | /65 OTHER/14 STD CLINIC / 20 HIV RYAN WHITE |
| | CONSORTIA /21 HIV SOCIAL SERV/21 STATE REBATE/ 02 HIV PREV |
| | ACTIVITIES /19 HOPWA II/ 07 MENTAL HEALTH |
| | PROJECTS/05 RYAN WHITE PART D |

EXPENDITURES (6019) HIV HOPWA

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | - | 9,686 | 26,354 | 26,354 | 16,930 |
| Materials & Supplies | - | - | 9,509 | 9,509 | 5,529 |
| Contractual Services | 71,786 | 52,253 | 83,926 | 83,926 | 55,548 |
| Total | 71,786 | 61,939 | 119,789 | 119,789 | 78,007 |

EXPENDITURES (6020) HIV RYAN WHITE

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 133,497 | 149,946 | 265,630 | 265,630 | 186,030 |
| Materials & Supplies | 9,635 | 13,880 | 14,281 | 14,281 | 6,271 |
| Contractual Services | 260,756 | 291,950 | 350,498 | 350,498 | 209,926 |
| Total | 403,888 | 455,776 | 630,409 | 630,409 | 402,227 |

EXPENDITURES (6021) HIV HEALTH & SOCIAL SERVICES & REBATE

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 98,665 | 88,507 | 293,305 | 293,305 | 183,425 |
| Materials & Supplies | 3,454 | 8,816 | 27,880 | 27,880 | 11,489 |
| Contractual Services | 15,825 | 25,507 | 96,280 | 96,280 | 74,602 |
| Other | - | - | - | - | 53,556 |
| | 117,944 | 122,830 | 417,465 | 417,465 | 323,072 |

| | |
|-------------------|---|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS/ 61 FEDERAL |
| DIVISION NUMBER | /65 OTHER/14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV/21 STATE REBATE/ 02 HIV PREV ACTIVITIES /19 HOPWA II/ 07 MENTAL HEALTH PROJECTS/05 RYAN WHITE PART D |

EXPENDITURES (6107) HIV MENTAL HEALTH PROJECT

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 168,602 | 314,763 | 711,777 | 711,777 | 364,701 |
| Materials & Supplies | 77,137 | 56,162 | 62,961 | 62,961 | 33,505 |
| Contractual Services | 179,848 | 131,184 | 237,473 | 237,473 | 101,794 |
| | 425,587 | 502,109 | 1,012,211 | 1,012,211 | 500,000 |

EXPENDITURES (6505) RYAN WHITE PART D

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | - | 13,628 | 95,787 | 95,787 | 53,654 |
| Materials & Supplies | - | 1,760 | 3,100 | 3,100 | 208 |
| Contractual Services | - | 14,936 | 10,437 | 10,437 | 800 |
| Total | - | 30,324 | 109,324 | 109,324 | 54,662 |

| | |
|-------------------|--|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS/ 61 FEDERAL |
| DIVISION NUMBER | /65 OTHER/14 STD CLINIC / 20 HIV RYAN WHITE |
| | CONSORTIA /21 HIV SOCIAL SERV/21 STATE REBATE/ 02 HIV PREV |
| | ACTIVITIES /19 HOPWA II/ 07 MENTAL HEALTH |
| | PROJECTS/05 RYAN WHITE PART D |

PERFORMANCE MEASURES (6020, 6021, 6002, 6019, 6107, 6505, 2914)

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| Inputs | | | | |
| Number of FTE's – Health Educators (Prevention) | 6 | 6 | 6 | 6 |
| Number of FTE's – Case Managers (Ryan White/Mental Health) | 5 | 5 | 5 | 5 |
| Number of FTE's – Counselors (Mental Health) | 2 | 3 | 3 | 3 |
| Number of FTE's – Support Staff (LETS/Mental Health) | 3 | 3 | 3 | 3 |
| Number of FTE's - MOA (STD Clinic) | 1 | 1 | 1 | 1 |
| Number of FTE's – State Rebate (ADAP Specialists) | N/A | N/A | 100 | 125 |
| Outputs | | | | |
| Number of clients receiving HOPWA (Short/Long Term) | 19 | 19 | 22 | 24 |
| Number of clients tested for HIV Prevention | 1,600 | 1,600 | 1,700 | 1,800 |
| Number of clients HIV Services (Ryan White/Mental Health) | 210 | 215 | 220 | 225 |
| Number of clients enrolled in Erasing Barriers Program | 65 | 75 | 85 | 85 |
| Number of STD Clinic screenings | 700 | 750 | 800 | 850 |
| Number of Condoms Distributed | 140,000 | 160,000 | 175,000 | 200,000 |
| Number of Clients Linked to ADAP Program | N/A | N/A | 100 | 125 |
| Number of Clients Educated on ADAP Process | N/A | N/A | 100 | 125 |
| Number of Clients Maintained in Treatment | N/A | N/A | 100 | 125 |
| Efficiency Measures | | | | |
| Number of clients tested per FTE's HIV Prevention | 533 | 533 | 545 | 560 |
| No. of clients receiving HIV services/ FTE's | 70 | 80 | 85 | 90 |
| No. of clients receiving STD clinic services/ clinic staff | 700 | 750 | 800 | 850 |
| No. of clients receiving Behavioral Health Services | 65 | 75 | 85 | 85 |
| Number of Clients Referred to ADAP Program | N/A | N/A | 100 | 125 |
| Effectiveness Measures | | | | |
| Percent of clients receiving HOPWA services | 14% | 15% | 20% | 25% |
| Percent of HIV clients testing positive vs. clients tested | 1.2% | 1.2 | 1.4 | 1.4 |
| Percent of HIV clients returning for post-test counseling | 95% | 95% | 95% | 95% |
| Percent of newly HIV infected clients enrolled in care | 97% | 98% | 98% | 98% |
| Percent of STD clients testing positive | 40% | 45% | 46% | 47% |
| Percent of Clients Receiving ADAP | N/A | N/A | 50% | 50% |

- (a) SMART Sessions – are six 1-hour group sessions targeting Intravenous Drug Users in institutional settings in the community such as the Webb County Jail. The sessions focus on needle cleaning and needle negotiation skills.
- (b) PROMISE – Community PROMISE (Peers Reaching Out and Modeling Intervention Strategies) focuses on delivering role model stories developed from the real-life experiences of local community members to Intravenous Drug Users and Men who have sex with Men during field outreach contacts such as plazas, bars, night clubs, etc.
- (c) CRCS – Client Risk Counseling Services is an intensive and ongoing individual-level intervention that provides individualized prevention counseling, support, and referral services for HIV positive clients with multiple, complex problems and risk reduction needs. These sessions are conducted at the Health Department or client's homes.
- (d) STD Clinic- Sexually Transmitted Disease Clinic provides screening, testing and treatment for Chlamydia and Gonorrhea.

| | |
|-------------------|---|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS. 62 STATE FUNDED/65 LOCAL FUNDED/68 OTHER GRANTS |
| DIVISION NUMBER | 21 MATERNITY/18 MCH/PRENATAL 03 FAMILY PLANNING/00 CHIP PERINATE /05 HEALTH INFO TECH/06 CLIENT TRANSPORT /6800 WOMEN AND CHILDREN |

MISSION

To improve the health of the Laredo area’s women of reproductive age, infants, children, adolescents, and their families through partnerships, contracts, and agreements with State, federal, and local agencies in both public and private sectors.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide comprehensive perinatal health care that include annual physical exams, pap smears, general prenatal and well health screening family planning, diet and nutrition preventive services and education.
- Provide well child services for routine prevention, wellness and developmental screening and health care including immunizations, dental care and social support.
- Provide diagnostic, clinical and social health care services to support primary care.
- Provide case management services which include counseling, health education and promotion to assure patients compliance and continuity of health care.
- Increase community awareness and education on the importance and benefits of folic acid, birth defects education, nutrition and diet for healthy birth outcomes and positive growth and development.
- Coordinate with other health department services to assure continuity of care and utilize referral network of established partnerships for follow-up services of health and social services.

EXPENDITURES (2921) MATERNAL & CHILD HEALTH

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Materials & Supplies | 65 | 246 | 4,302 | 4,302 | 13,000 |
| Contractual Services | 60,172 | 22,192 | 63,253 | 63,253 | 75,215 |
| Total | 60,237 | 22,438 | 67,555 | 67,555 | 88,215 |

EXPENDITURES (6018) TITLE V PRENATAL SERVICES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 30,093 | 29,949 | 62,943 | 62,943 | 36,787 |
| Contractual Services | 11,623 | 8,192 | 19,806 | 19,806 | 3,659 |
| Total | 41,716 | 38,141 | 82,749 | 82,749 | 40,446 |

| | |
|-------------------|---|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS. |
| | 62 STATE FUNDED/65 LOCAL FUNDED/68 OTHER GRANTS |
| DIVISION NUMBER | 21 MATERNITY/18 MCH/PRENATAL |
| | 03 FAMILY PLANNING/00 CHIP PERINATE |
| | /06 CLIENT TRANSPORT |
| | /6800 WOMEN AND CHILDREN |

EXPENDITURES (6203) TITLE X FAMILY PLANNING

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 69,117 | 62,626 | 154,920 | 154,920 | 71,429 |
| Materials & Supplies | 44,067 | 47,978 | 39,856 | 39,856 | 29,074 |
| Contractual Services | 5,779 | 18,820 | 25,248 | 25,248 | 2,500 |
| Total | 118,963 | 129,424 | 220,024 | 220,024 | 103,003 |

EXPENDITURES (6500) CHIP PERINATE

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Contractual Services | - | - | 23,159 | 23,159 | 24,317 |
| Total | - | - | 23,159 | 23,159 | 24,317 |

EXPENDITURES (6206) CLIENT TRANSPORT

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Contractual Services | 2,996 | - | 3,000 | 3,000 | - |
| Total | 2,996 | - | 3,000 | 3,000 | - |

| | |
|-------------------|--|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 62 STATE FUNDED/65 LOCAL FUNDED/68 OTHER GRANTS 21 MATERNITY/18 MCH/PRENATAL 03 FAMILY PLANNING/00 CHIP PERINATE /05 HEALTH INFO TECH/06 CLIENT TRANSPORT /6800 WOMEN AND CHILDREN |

PERFORMANCE MEASURES (2921, 6018, 6203, 6206,6800)

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Total number of providers (FTE's) | 2 | 2 | 2 | 2 |
| <i>Outputs</i> | | | | |
| Number of clients (prenatal, family planning, well child) | 1,266 | 1,375 | 1,536 | 1,536 |
| Number of visits (prenatal, family planning, well child) | 4,301 | 4,390 | 4,407 | 4,407 |
| Efficiency Measures | | | | |
| Number of Visits / Number of providers (FTE's) | 2,150 | 2,190 | 2,204 | 2,204 |
| Effectiveness Measures | | | | |
| Percent of repeat teen pregnancies | 4% | 4% | 3% | 3% |
| Percent of prenatals enrolled in 1 st trimester | 45% | 52% | 70% | 70% |
| Percent of infant deaths | 0.18% | 0.16% | 1.16% | 0.14% |
| Percent of low birth weight babies | 0.15% | 0.12% | 0.12% | 0.10% |

Based on MCH Clinic teen and infant client caseload

| | |
|-------------------|-----------------------------|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 61 FEDERAL FUNDED PROGRAMS |
| DIVISION NUMBER | 04 NURSE FAMILY PARTNERSHIP |

MISSION

To empower first-time mothers living in poverty to successfully improve their lives and those of their children with evidence-based nurse home visits and through community partnerships to build healthy families and strong communities.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve pregnancy outcomes by enrolling low-income, first-time mothers in the program and encouraging them to engage in preventive health practices such as early prenatal care; improved food choices, and reduce the use of cigarettes, alcohol, and illegal substances utilizing the Nurse Family Partnership Model and Guidelines.
- Maintain a caseload of no more than 25 active clients per home visiting nurse.
- Improve child health and development by helping parents provide responsible and competent care
- Improve family economic self-sufficiency and stability by helping parents develop a vision for their future, plan future pregnancies, continue their education, and find employment.
- Reduce the incidence of child abuse and neglect.
- Provide core educational sessions to clients and deliver the intervention with fidelity to the NFP Model
- Apply the NFP Visit Guidelines to the strengths and challenges of each family.
- Facilitate professional development for NHV's through case conferences, team meetings, and field supervision
- Collect data as specified by the NFP National Service Office (NSO) and use NFP Reports to guide, assess and implement program objectives to enhance program quality and demonstrate program fidelity.
- Maintain a community support system for the program and promote program quality and sustainability during Community Advisory Board quarterly meetings.

EXPENDITURES (6104) NURSE-FAMILY PARTNERSHIP

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 422,181 | 413,119 | 984,927 | 984,927 | 549,542 |
| Materials & Supplies | 2,971 | 11,356 | 835 | 835 | - |
| Contractual Services | 32,471 | 73,891 | 57,906 | 57,906 | 10,400 |
| Other Charges | 52,952 | - | 18,366 | 18,366 | - |
| Total | 510,575 | 498,366 | 1,062,034 | 1,062,034 | 559,942 |

PERFORMANCE MEASURES (6104) NURSE FAMILY PARTNERSHIP

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of FTE's – R.N.'s/R.N. Supervisor | 5 | 4 | 6 | 6 |
| Number of FTE's – Support Staff | 1 | 1 | 1 | 1 |
| <i>Outputs</i> | | | | |
| Number of client referrals | 125 | 138 | 150 | 200 |
| Number of reports submitted | 16 | 24 | 24 | 24 |
| Efficiency Measures | | | | |
| Number of clients actively enrolled | 100 | 60 | 80 | 100 |
| Number of clients visited per Nurse | 25 | 16 | 20 | 25 |
| Effectiveness Measures | | | | |
| % of expected client caseload | 100% | 60% | 80% | 100% |

| | |
|-------------------|---|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 22 IMMUNIZATION & 06 IMMUNIZATION ACTION PLAN |

MISSION

To prevent and control the transmission of vaccine-preventable diseases by providing immunizations at minimal cost and through the support and implementation of interventions aimed at increasing immunization rates

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce morbidity and mortality caused by vaccine preventable diseases in infants, children, adolescents and adults.
- Ensure that every child is appropriately and adequately vaccinated by the age of 24 months.
- Promote immunizations among the general adult population and make available immunization clinics during evenings, weekends and at outreach settings to better address the public’s needs.
- Ensure that ImmTrac (State immunization registry) data is complete, current, and accurate; provide technical assistance to current ImmTrac provider users.
- Promote the concept of the “medical home” to parents attending the immunization clinic in order to encourage routine medical check-ups in infants, children and adolescents in compliance with DSHS recommendations.
- Maintain inventory of wasted, expired or unaccounted vaccines and ensure these do not exceed 5% of the monthly total number of vaccines.
- Conduct 100% child-care facility, Head Start center, and public/private school assessments as per DSHS guidelines.
- Collaborate with local WIC program for assessment of children’s immunization status and referrals for vaccinations.
- Provide educational opportunities (TA, trainings, updates) to public and private healthcare to ensure awareness of immunization standards of practice and make available the latest recommendations on vaccines.
- Conduct compliance audits on all providers currently enrolled in the TVFC (Texas Vaccine for Children Program).
- Investigate and document 90% of reportable suspected vaccine-preventable disease cases within 30 days of notification in accordance with DSHS guidelines.

EXPENDITURES (2922) IMMUNIZATION

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 167,214 | 159,032 | 167,605 | 167,605 | 174,612 |
| Materials & Supplies | 51,940 | 50,412 | 65,225 | 65,225 | 63,637 |
| Contractual Services | 17,702 | 8,466 | 21,373 | 21,373 | 21,821 |
| Other Charges | 20 | 8,062 | - | - | - |
| Total | 236,876 | 225,972 | 254,203 | 254,203 | 260,070 |

EXPENDITURES IMMUNIZATION (6006)

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 279,310 | 293,640 | 548,138 | 548,138 | 308,769 |
| Materials & Supplies | 51,361 | 16,196 | 4,300 | 4,300 | - |
| Contractual Services | 19,755 | 29,447 | 14,047 | 14,047 | 6,547 |
| Other Charges | - | - | 166,129 | 166,129 | 118,097 |
| Total | 350,426 | 339,283 | 732,614 | 732,614 | 433,413 |

| | |
|-------------------|---|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 22 IMMUNIZATION & 06 IMMUNIZATION ACTION PLAN |

EXPENDITURES (6600) LISD/UISD HEP B VACCINE

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Materials & Supplies | - | 1,144 | 14,230 | 14,230 | 14,230 |
| Contractual Services | - | - | 1,520 | 1,520 | 1,520 |
| Total | - | 1,144 | 15,750 | 15,750 | 15,750 |

PERFORMANCE MEASURES (2922, 6006)

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of FTE's – R.N./L.V.N./Contract R.N.'s | 2.5 | 2 | 2 | 2 |
| Number of FTE's – Support Staff | 7 | 7 | 7 | 7 |
| <i>Outputs</i> | | | | |
| Number of state immunization assessment reports* | 61 | 60 | 60 | 60 |
| Individuals immunized** | 30,036 | 27,013 | 27,553 | 28,104 |
| Immunizations administered** | 46,927 | 44,167 | 45,050 | 45,951 |
| No. of day care centers & registered homes audited | 22 | 21 | 23 | 22 |
| Rabies vaccine series initiated | 11 | 8 | 9 | 8 |
| Efficiency Measures | | | | |
| Number of immunizations administered per FTE | 18,771 | 22,084 | 22,525 | 22,976 |
| Effectiveness Measures | | | | |
| % of 2 year olds in compliance with immunizations | 100% | 100% | 100% | 100% |

Note: Numbers projected are based on a 2% increase. Efficiency measures were divided by the total number of FTE's (nursing staff).
 **These totals include vaccinations for Hepatitis B (LISD/UISD employees) and Pneumococcal and Influenza vaccines for adults.

| | |
|-------------------|--|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 23 TUBERCULOSIS & 05 TB ELIMINATION 03 TB FEDERAL |

MISSION

To identify and treat all persons with active tuberculosis; to identify and treat infected contacts of persons with active tuberculosis; and to identify other persons with latent tuberculosis infection so that they can be evaluated and treated in order to reduce the incidence of tuberculosis.

OBJECTIVES AND PLANNED ACCOMPLISHMENTS

- To reduce the prevalence and incidence of tuberculosis in the Laredo area and Nuevo Laredo, Mexico.
- Provide screenings, testing, contact investigations and case management as per State and Federal recommendations and clinical protocols.
- Administer DOT (Directly Observed Therapy) to active TB clients and DOPT (Directly Observed Preventive Therapy) client contacts.
- 90% of those individuals less than 15 years of age with positive skin tests will complete six months of INH chemoprophylaxis.
- 70% of the estimated tuberculosis cases will have a negative sputum culture within three (3) months of initiation of chemoprophylaxis.
- 90% of the contacts of tuberculosis patients will be screened within fourteen (14) days of identification

EXPENDITURES (2923) TB ELIMINATION

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 75,383 | 78,785 | 80,704 | 80,704 | 82,353 |
| Materials & Supplies | 5,490 | 5,466 | 14,777 | 14,777 | 7,022 |
| Contractual Services | 69,083 | 45,876 | 54,728 | 54,728 | 65,274 |
| Other | - | 1,464 | - | - | - |
| Total | 149,956 | 131,591 | 150,209 | 150,209 | 154,649 |

EXPENDITURES (6005) TB ELIMINATION

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 196,820 | 198,787 | 256,788 | 256,788 | 179,756 |
| Materials & Supplies | - | 4,111 | 20,415 | 20,415 | - |
| Contractual Services | - | 15,257 | 65,431 | 65,431 | - |
| Other Charges | 31,714 | - | 47,270 | 47,270 | 27,374 |
| Total | 228,534 | 218,155 | 389,904 | 389,904 | 207,130 |

| | |
|-------------------|---|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 23 TUBERCULOSIS & 05 TB ELIMINATION |
| | 03 TB FEDERAL |

EXPENDITURES (6003) TB FEDERAL

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 113,527 | 129,901 | 249,264 | 249,264 | 116,784 |
| Materials & Supplies | - | - | 321 | 321 | - |
| Contractual Services | 2,354 | 6,719 | 1,913 | 1,913 | 1,250 |
| Other Charges | 24,682 | 7,221 | - | - | 64,938 |
| Total | 140,563 | 143,841 | 251,498 | 251,498 | 182,972 |

PERFORMANCE MEASURES (2923, 6005)

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of FTE's - RN/LVN | 1.9 | 1.5 | 1.5 | 3 |
| Number of FTE's - CSA | 1 | 1 | 1 | 2 |
| Number of FTE's - Support Staff | 1 | 1 | 1 | 2 |
| <i>Outputs</i> | | | | |
| Number of cases (by Calendar Year) | 25 | 44 | 38 | 35 |
| Number of Persons on Directly Observed Therapy (DOT) & Preventive Therapy (DOPT) | 56 | 63 | 67 | 50 |
| Number of screenings | 18,659 | 18,245 | 15,500 | 15,000 |
| Efficiency Measures | | | | |
| Average cost per client served | 9.17 | 9.14 | 7.40 | 8.00 |
| Effectiveness Measure | | | | |
| Case Rate (per 100,000 population) | 9.4 | 16.3 | 14.4 | 15.0 |
| % of cases on Directly Observed Therapy | 100% | 100% | 100% | 100% |

| | |
|-------------------|--|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 23 TUBERCULOSIS & 05 TB ELIMINATION 03 TB FEDERAL |

PERFORMANCE MEASURES (6003)

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of FTE's | 2.60 | 2.60 | 2.30 | 3.0 |
| <i>Outputs</i> | | | | |
| Number of Persons on Directly Observed Therapy (DOT)/Directly Observed Preventive Therapy (DOPT) | 32 | 66 | 75 | 45 |
| Number of Multiple Drug Resistant (MDR) | 8 | 10 | 10 | 8 |
| Number of TB Binational Medical Review Meetings | 8 | 6 | 6 | 8 |
| Effectiveness Measures | | | | |
| Percent of MDR completing 1 yr of continuous therapy | 62% | 60% | 60% | 50% |
| Percent of MDR still on treatment | 88% | 60% | 40% | 75% |

| | |
|-------------------|---|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 24 ADULT HEALTH & 04 PRIMARY CARE/COPH |

MISSION

To provide comprehensive preventive care, health promotion and chronic disease intervention services to eligible families at risk of leading acute and chronic diseases especially: diabetes, hypertension, heart disease, cancer, obesity and respiratory illnesses as well establish and promote wellness and provide screening services for general well health targeting the healthy people objectives 2010.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve quality of life and increase life expectancy through health risk assessment and screening, health education and counseling, patient care compliance on nutrition, diet, diabetes and hypertension therapy and treatment protocols.
- Persons seeking services at the *La Familia* are screened and those identified with diabetes, hypertension, heart disease and/or cancer will be enrolled in the Primary Health Care (PHC) Program.
- Provide wellness exams and preventive health care services for up to 680 patients annually.
- Prescriptions vouchers will be issued to PHC eligible clients (maximum of \$50.00 per month per client) as per availability of funds.
- 75% of the diabetic clients will improve compliance with prescribed treatment protocol of at least FBS<110mg/Dl and Hgb A, C<6.5; due to changes in values of new standards.
- 90% of *La Familia* Clinic hypertensive clients will have a diastolic blood pressure of <70mm/Hg.
- 90% of clients will be screened utilizing a coronary risk profile by MD as per protocol.
- Percent of clients maintaining diabetic control will increase by 5%.
- Percent of clients maintaining hypertension control will increase by 5%.

EXPENDITURES (2924) ADULT HEALTH (LA FAMILIA)

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 38,177 | 40,508 | 40,834 | 40,834 | 41,696 |
| Materials & Supplies | 1,765 | 1,206 | 1,952 | 1,952 | 1,845 |
| Contractual Services | 5,684 | 6,684 | 8,019 | 8,019 | 8,047 |
| Total | 45,626 | 48,398 | 50,805 | 50,805 | 51,588 |

EXPENDITURES (6004) PRIMARY HEALTH CARE

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 113,350 | 110,963 | 237,310 | 237,310 | 128,750 |
| Materials & Supplies | 8,362 | - | 1,229 | 1,229 | - |
| Contractual Services | 55,486 | 70,685 | 82,923 | 82,923 | 30,421 |
| Other Charges | - | - | 56,537 | 56,537 | 30,206 |
| Total | 177,198 | 181,648 | 377,999 | 377,999 | 189,377 |

| | |
|-------------------|---|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS. |
| DIVISION NUMBER | 24 ADULT HEALTH & 04 PRIMARY CARE/COPH |

PERFORMANCE MEASURES (2924, 6004)

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of Contract Physicians | 6 | 6 | 5 | 5 |
| Number of FTE's – LVN | 1 | 1 | 1 | 1 |
| Number of FTE's - FNP | 0 | 0 | 0 | 0 |
| Number of FTE's – RN | 0 | 0 | 0 | 0 |
| Number of FTE's - MOA | 1 | 1 | 1 | 1 |
| <i>Outputs</i> | | | | |
| Number of clients | 783 | 934 | 1,152 | 1,152 |
| Number of visits | 3,899 | 4,781 | 4,488 | 4,488 |
| Number of prescription vouchers issued | 300 | 200 | 140 | 140 |
| Number of MAP Applications | 525 | 354 | 350 | 350 |
| Efficiency Measures | | | | |
| Number of clients per FTE | 392 | 467 | 576 | 576 |
| Effectiveness Measures | | | | |
| Percent of clients maintaining control | 85% | 82% | 85% | 85% |
| Percent of clients maintaining hypertension control | 88% | 85% | 89% | 89% |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 60 DEPT. OF STATE HEALTH SVCS.
 64 UTHSCSA / 16 M&CH-DENTAL
 02 DENTAL SCHOOL

MISSION

To provide high quality, cost-effective dental health services to indigent children ages 4 to 18 years of age and their families who otherwise have no access to dental care.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve the overall health of children between 4 and 18 years of age through diagnostic, therapeutic, preventive, and educational dental services.
- To provide uninsured adults dental health care services who would otherwise have no access to dental care.
- The Dental Clinic staff will provide preventive and treatment services for children ages 4 to 18 and their families.
- Mouth guards will be fabricated for local school athletes.
- 100% of the children will receive oral hygiene instructions from the Dental Clinic staff.
- The Dental Clinic staff will perform pit and fissure sealants.
- Eligible adults will be receive initial oral examinations, and needed basic dental services as per approved fee schedule.

EXPENDITURES (6016) TITLE V DENTAL

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Materials & Supples | - | - | 8,002 | 8,002 | 7,250 |
| Contractual Services | 69,733 | 67,012 | 131,498 | 131,498 | 62,500 |
| Total | 69,733 | 67,012 | 139,500 | 139,500 | 69,750 |

PERFORMANCE MEASURES (6016)

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-------------------------|-------------------------|----------------------------|--------------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of Dentists | 4 | 4 | 4 | 4 |
| Number of Dental Assistants / MOA | 6 | 6 | 6 | 6 |
| <i>Outputs</i> | | | | |
| Number of Dental Visits | 576 | 385 | 607 | 607 |
| Number of Clients (Unduplicated) | 330 | 228 | 336 | 336 |
| Efficiency Measures | | | | |
| Number of Visits per Dentist | 144 | 96 | 152 | 152 |
| Number of Visits per Dental Assistant | 96 | 64 | 101 | 101 |
| Effectiveness Measures | | | | |
| Percent of patients that kept appointment | 95% | 95% | 95% | 98% |
| Number of preventive procedures per patient | 10 | 10 | 10 | 10 |

| | |
|-------------------|-----------------|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT |
| DIVISION NUMBER | 26 LABORATORY |

MISSION

To provide accurate clinical and environmental testing in support of the department’s various services and those of other local agencies.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide high quality clinical laboratory testing in an accurate and timely manner to assist physicians in the diagnosis, prevention, and treatment of clinic patients.
- To provide high quality care by trained, professional staff and ensure adherence to and compliance with State and Federal health related regulations, statues, policies, and laws.
- The laboratory will perform diagnostic tests on specimens as per laboratory protocols.
- The laboratory will maintain a proficiency average score of 98% on the four areas of testing.
- The laboratory will maintain a score of 100% on its water bacteriology proficiency survey.
- The laboratory will maintain its efficiency by keeping the turnaround time to 15 minutes on all “STAT” lab tests.
- The laboratory will maintain and pass all Clinical Laboratory Improvement Amendments (CLIA) regulations so as to maintain its current laboratory certification.
- The laboratory will reduce the number of unsatisfactory results by reviewing all lab requisitions and specimen containers thoroughly before in-house testing or for testing at a reference lab.
- The laboratory will maintain and pass all Texas Commission on Environmental Quality water bacteriology regulations so as to maintain its current license as a certified laboratory for bacteriological analysis of public drinking water.
- QA Plan will be reviewed and revised at least annually to include identified gaps in tracking of identified problems until resolved.
- The laboratory will complete all requirements needed to perform as an LRN Testing Lab (BT Level B Lab)
- Credentialing of all licensed staff will continue to be monitored by Lab Chief to ascertain maintenance of licensure/certification, CPR, Insurance, CEU’s.
- QA process will continue to expand encompassing all programs needs i.e., developing/revising new policies, job descriptions, flow analysis, time studies, etc.
- The laboratory will reduce expenditures by 37% on reference laboratory testing by providing more in house testing.
- The laboratory will increase revenues by 37% by providing more in-house testing.

EXPENDITURES (2926) LABORATORY

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 409,983 | 370,293 | 414,121 | 414,121 | 425,594 |
| Materials & Supplies | 85,266 | 76,547 | 105,394 | 105,394 | 104,100 |
| Contractual Services | 266,318 | 241,231 | 215,205 | 215,205 | 275,381 |
| Other Charges | (20) | - | 74,924 | 74,924 | - |
| Total | 761,547 | 688,071 | 809,644 | 809,644 | 805,075 |

| | |
|-------------------|-----------------|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT |
| DIVISION NUMBER | 26 LABORATORY |

PERFORMANCE MEASURES (2926)

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of FTE'S | 6 | 5 | 5 | 5 |
| Number of FTE'S Admin Support * | 1 | 1 | 1 | 1 |
| <i>Outputs</i> | | | | |
| CBC's | 7,384 | 7,168 | 7,308 | 7,464 |
| Chemistries | 8,809 | 500 | 949 | 972 |
| Urinalysis/Test | 11,005 | 12,930 | 11,303 | 11,603 |
| Pregnancy/Test | 1,935 | 2,070 | 2,434 | 2,483 |
| Urine Culture/Test | 611 | 55 | 541 | 550 |
| Syphilis Serology/Test | 3,354 | 3,738 | 3,727 | 3,815 |
| Glucose Screen/Test | 2,138 | 1,907 | 1,834 | 1,873 |
| Water Bacteriology/Test | 10,998 | 10,504 | 10,048 | 10,312 |
| IFOBT | 1,129 | 759 | 734 | 754 |
| Phlebotomy | 13,810 | 13,791 | 13,407 | 13,809 |
| Food Microbiology | 85 | 60 | 10 | 15 |
| Flu | N/A | 21 | 25 | 26 |
| Total Tests Performed | 61,258 | 53,503 | 52,320 | 53,676 |
| Efficiency Measures | | | | |
| Total Number of tests performed per FTE | 10,210 | 10,701 | 10,464 | 10,735 |
| Effectiveness Measures | | | | |
| Lab Proficiency survey results | 85 | 90 | 93.6 | 98 |
| Add at least 5 new tests to our in-house menu | N/A | 98 | 100 | 100 |

* One administrative support FTE (Clerk II) remains unfilled since November 2008.

| | |
|-------------------|---|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT/ 60 OFFICE OF BORDER HLTH 61 FEDERAL FUNDED/68 OTHER GRANTS |
| DIVISION NUMBER | 27 PERSONAL HEALTH SERVICES / 12 OBH BORDER HLTH. /06 1115 WAIVER/00 WOMEN AND CHILD PROGRAM |

MISSION

To provide administrative support services to clinical staff to prevent disease and improve the health status of the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure compliance with all applicable federal and state laws, rules, regulations, standards, and guidelines in effect on the beginning date of each State and Federal grant award including, but not limited to, Health Safety Code, Texas Administrative Code (TAC), Standard for Public Health Clinic Services and Standards of Performance and Care for specific service areas.
- Ensure quality control measures are maintained, updated and adhered to through compliance self-audits; ensure privacy policies are implemented and in compliance with State & Federal guidelines.
- Participate in the collaborative efforts with local, state and federal entities for promoting health, preventing disease and building a healthy community.
- Coordinate and participate in staffing of nursing component in emergency shelters.
- Monitor staff and assure charts are properly documented.
- Attend all required meetings in order to prepare for successful Health Fairs.

EXPENDITURES (2927) PREVENTIVE HEALTH SERVICES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 54,344 | 59,681 | 60,124 | 60,124 | - |
| Materials & Supplies | 4,716 | 4,845 | 5,186 | 5,186 | 8,800 |
| Contractual Services | 7,459 | 5,286 | 6,546 | 6,546 | 5,072 |
| Other Charges | - | - | - | - | 100,000 |
| Total | 66,519 | 69,812 | 71,856 | 71,856 | 113,872 |

EXPENDITURES (6012) OBH HEALTHY BORDER

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | - | 8,573 | - | - | - |
| Materials & Supplies | 396 | 27,534 | 1,395 | 1,395 | - |
| Contractual Services | 3,110 | 10,466 | 5,355 | 5,355 | - |
| Total | 3,506 | 46,573 | 6,750 | 6,750 | - |

| | |
|-------------------|---|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT/ 60 OFFICE OF BORDER HLTH/ 61 FEDERAL FUNDED/68 OTHER GRANTS |
| DIVISION NUMBER | 27 PERSONAL HEALTH SERVICES / 12 OBH BORDER HLTH. /06 1115 WAIVER/00 WOMEN AND CHILD PROGRAM |

EXPENDITURES (6106) 1115 WAIVER

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 377,348 | 411,940 | 907,937 | 907,937 | 598,491 |
| Materials & Supplies | 55,986 | 76,064 | 361,823 | 361,823 | 55,000 |
| Contractual Services | 150,622 | 151,974 | 547,616 | 547,616 | 336,509 |
| Capital Outlay | - | - | 2,845 | 2,845 | - |
| Total | 583,956 | 639,978 | 1,820,221 | 1,820,221 | 990,000 |

PERFORMANCE MEASURES (2927) (6106)

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of FTE's – NP | 1 | 1 | 1 | 1 |
| Number of FTE's – Support Staff | 1 | 1 | 1 | 1 |
| <i>Outputs</i> | | | | |
| Number of employees supervised | 10 | 10 | 11 | 14 |
| Number of Council Meetings, Health Fairs Meetings etc | 12 | 12 | 18 | 18 |
| Number of physicians under contract for division clinics | 10 | 10 | 10 | 10 |
| Efficiency Measures | | | | |
| Total employees supervised per FTE | 10 | 10 | 11 | 11 |
| Total number of provider contracts monitored / FTE | 13 | 13 | 13 | 14 |
| Total number of medical encounters provided | 2,450 | 2,475 | 2,475 | 2,475 |
| Total Number of Disease Self-Management Interventions | 228 | 228 | 228 | 228 |
| Effectiveness Measures | | | | |
| % of employees supervised | 100% | 100% | 100% | 100% |
| % Council Meetings, Health Fair Meetings coordinated | 100% | 100% | 100% | 100% |
| % Program Medical Review Meetings conducted | 100% | 100% | 100% | 100% |

EXPENDITURES (6800) WOMEN & CHILDREN

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Materials & Supplies | 2,978 | 7,495 | 9,634 | 9,634 | - |
| Contractual Services | 26,805 | 12,850 | 34,641 | 34,641 | - |
| Other Charges | 326,277 | 333,290 | 335,830 | 335,830 | 361,803 |
| Total | 356,060 | 353,635 | 380,105 | 380,105 | 361,803 |

| | |
|-------------------|---|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT/62 TCEQ/61 FEDERAL FUNDED |
| DIVISION NUMBER | 30 HEALTH PROTECTIVE SERVICES /05 FOOD INSPECTION INNOVATION |

MISSION

To facilitate coordinated surveillance, inspections, education, complaint investigations, and enforcement of local, state, and federal regulations in order to maintain and improve environmental health, prevent transmission of food and water borne diseases, conduct vector control and promote safety in our community.

OBJECTIVES & PLANNED ACCOPMLISHMENTS

- Conserve and enhance the good quality of the environment.
- Prevent adverse consequences on the health and well being of residents.
- Develop and maintain an alert system on air containments
- Maintain good food and environmental sanitation and health.
- Assure sanitary and portable water system exists to protect the health of the community.
- Monitor the environment to protect the public health and assure that a reporting system exists to intervene.
- Prevent adverse consequences on the health and well being of residents.
- Develop and sustain a professional and well-trained team to conduct food sanitation and environmental quality.
- Conduct air monitoring and evaluate its impact on health.
- Conduct food inspections of local establishments.
- Conduct training and licensing of 100% of food handlers and food managers to assure food safety management to prevent food borne diseases.
- Establish a network for surveillance and disease control of food and water borne diseases as well vector control.
- Coordinate and implement environmental health monitoring as well surveillance and disease detection to ensure a healthy environment with no impact on health.
- License staff and provide adequate training to ensure qualified personnel.
- Conduct citywide educational and promotional activities to assure food sanitation and vector control prevention.
- Assure that all city and county functions that may have an environmental and sanitation health impact are trained and certified and/or licensed.
- Develop new and creative systems to assure adequate management of food handling training for the community.

EXPENDITURES (2930) HEALTH PROTECTIVE SERVICES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 592,880 | 610,529 | 656,617 | 656,617 | 695,539 |
| Materials & Supplies | 25,884 | 19,334 | 25,437 | 25,437 | 36,530 |
| Contractual Services | 55,396 | 65,037 | 64,812 | 64,812 | 93,151 |
| Total | 674,160 | 694,900 | 746,866 | 746,866 | 825,220 |

| | |
|-------------------|---|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 29 HEALTH DEPT/62 TCEQ/61 FEDERAL FUNDED |
| DIVISION NUMBER | 30 HEALTH PROTECTIVE SERVICES /05 FOOD INSPECTION INNOVATION |

PERFORMANCE MEASURES (2930)

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| Inputs | | | | |
| Number of FTE's - Sanitarians | 6 | 7 | 8 | 9 |
| Number of FTE's – Sanitarians / Air Quality Monitoring | 0 | 0 | 0 | 0 |
| Number of FTE's – Sanitarian Inspectors | 3 | 4 | 5 | 6 |
| Outputs | | | | |
| Number of active food establishments | 2,017 | 2,201 | 2,300 | 2,325 |
| Number of temporary food establishments | 395 | 399 | 443 | 455 |
| Number of food establishments supervised | 2,412 | 2,533 | 2,743 | 2,773 |
| City food licenses issued* ¹ | 2,412 | 2,495 | 2,660 | 2,690 |
| Meat market permits issued | 32 | 33 | 36 | 38 |
| Mobile vendor permits issued | 96 | 99 | 106 | 110 |
| Restaurant inspections | 3,175 | 3,241 | 3,501 | 3,520 |
| Grocery store inspections | 895 | 920 | 987 | 999 |
| Day care inspections | 232 | 240 | 255 | 270 |
| Number of inspections for Non-smoking compliance | 3,407 | 3,508 | 3,756 | 3,778 |
| Swimming pool inspections | 191 | 194 | 200 | 206 |
| Water samples | 479 | 485 | 508 | 518 |
| Complaint investigations | 468 | 481 | 536 | 551 |
| Public restroom inspections* ² | 56 | 61 | 68 | 72 |
| Premises inspected* ³ | 4,315 | 4,502 | 4,758 | 4,810 |
| Number of food handler classes | 110 | 110 | 120 | 129 |
| Food handlers trained | 5,868 | 5,992 | 6,469 | 6,510 |
| Food services managers trained | 212 | 213 | 220 | 231 |
| Mosquito control: # of acres | 47,626 | 48,210 | 50,527 | 51,110 |
| Number of citations issued | 296 | 299 | 327 | 389 |
| Complaint corrections without citations | 297 | 300 | 315 | 327 |
| Efficiency Measures | | | | |
| No. of food establishment inspections per FTE - sanitarian | 568 | 501 | 470 | 490 |
| No. of food establishments per FTE - sanitarian | 402 | 390 | 333 | 355 |
| No. of complaint investigations per FTE – sanitation inspector | 156 | 133 | 107 | 115 |
| No. of premise inspections per FTE – sanitation inspector | 1,438 | 1,438 | 1,202 | 952 |
| Effectiveness Measures | | | | |
| Annualized food establishment inspection frequency | 1.69 | 1.59 | 1.63 | 1.61 |
| % of corrections gained from premise inspections | 64 | 60 | 59 | 55 |
| % of complaints/violators issued citations | 63 | 60 | 61 | 60 |
| Complaint inspection frequency | 9.2 | 9.1 | 9.0 | 9.1 |

*¹Ordinance revised exempt establishments are now required to obtain a City Food license.

*²All public restrooms connected with food establishments are already inspected with a number of active food establishments.

*³ Premises inspected are based on maps for operation clean-up dictated by Code Enforcement

| | |
|-------------------|---|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL |
| DIVISION NUMBER | 10 BIOTERRORISM, 02 VENTANILLA DE SALUD, 29 HOSPITAL PREPAREDNESS PROGRAM, 30 INFLUENZA SURVEILLANCE 32 EBOLA PREPAREDNESS/33 IDCU/SUREB 34 EBOLA SUPPLEMENTAL/36 ZIKA PHPR |

MISSION

To maintain an active surveillance program for disease control of public health threats, communicable diseases, prevention new and emerging diseases in the City of Laredo, and partner counties; provide disease interventions and control measures to prevent outbreaks; plan, detect and intervene in public health biological, chemical or radiological threat quickly and efficiently using state of the art communication network systems.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce morbidity and mortality caused by communicable diseases, public health threats, and new, emerging diseases.
- Predict health related conditions and disease behavior by identifying risks.
- Enhance border-wide prevention and promotion through awareness and educational activities.
- Develop and maintain action plans to respond to any abnormal incidence of disease.
- Enhance awareness on pandemic influenza through surveillance and educational materials.
- Develop educational activities on prevention of pandemic influenza for the community.
- Establish direction, assessment, and coordination of activities that will enhance local and regional preparedness for acts of bioterrorism, outbreaks of infectious diseases, or other public health threats.
- Enhance surveillance and epidemiology capacity for rapid detection of outbreaks of infectious diseases, acts of bioterrorism, or other public health threats.
- Perform quality assurance on NBS via monthly reports and reviews of disease investigation records.
- Report outbreaks to DSHS on a timely manner and conduct investigations related to each outbreak.
- Enhance laboratory capacity in order to conduct rapid, diagnostic testing for select biological agents to be used in a bioterrorism attack.
- Conduct simulations and training of staff and community to respond to any public health threats.
- HPP program staff will examine the BP2 HPP regional Capability Planning Guide assessment for our TSA assigned region to identify healthcare system recovery gaps the HCCs must address in order to develop and implement Continuity of Operation Plans.

EXPENDITURES (6010) BIOTERRORISM (PHEP)

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 245,059 | 296,832 | 542,843 | 542,843 | 271,293 |
| Materials & Supplies | 48,686 | 13,941 | 16,152 | 16,152 | 5,104 |
| Contractual Services | 80,727 | 40,782 | 111,767 | 111,767 | 54,738 |
| Other Charges | 25,760 | - | - | - | - |
| Total | 400,232 | 351,555 | 670,762 | 670,762 | 331,135 |

| | |
|-------------------|--|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL |
| DIVISION NUMBER | 10 BIOTERRORISM, 02 VENTANILLA DE SALUD, 29 HOSPITAL PREPAREDNESS PROGRAM, 30 INFLUENZA SURVEILLANCE 32 EBOLA PREPAREDNESS/33 IDCU/SUREB 34 EBOLA SUPPLEMENTAL |

EXPENDITURES (6030) INFLUENZA SURVEILLANCE

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Materials & Supplies | 195 | 216 | 200 | - | - |
| Contractual Services | 5,962 | 6,469 | 9,800 | - | - |
| Total | 6,157 | 6,685 | 10,000 | - | - |

EXPENDITURES (6032) EBOLA PREPAREDNESS

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Materials & Supplies | - | 5,548 | 5,136 | 5,136 | - |
| Contractual Services | - | 5,130 | 1,670 | 1,670 | - |
| Capital Outlay | - | - | 12,358 | 12,358 | - |
| Total | - | 10,678 | 19,164 | 19,164 | - |

EXPENDITURES (6033) IDCU/SUREB

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | - | 54,156 | 136,863 | 136,863 | 65,475 |
| Materials & Supplies | - | 2,997 | 261 | 261 | 2,569 |
| Contractual Services | - | 2,551 | 33,200 | 33,200 | 14,456 |
| Other Charges | - | - | 99,972 | 99,972 | - |
| Total | - | 59,704 | 270,296 | 270,296 | 82,500 |

| | |
|-------------------|--|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL |
| DIVISION NUMBER | 10 BIOTERRORISM, 02 VENTANILLA DE SALUD, 29 HOSPITAL PREPAREDNESS PROGRAM, 30 INFLUENZA SURVEILLANCE 32 EBOLA PREPAREDNESS/33 IDCU/SUREB 34 EBOLA SUPPLEMENTAL |

PERFORMANCE MEASURES (6010,6032)

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of FTE's – staff | 4 | 4 | 4 | 4 |
| <i>Outputs</i> | | | | |
| Number of surveillance investigations completed | 918 | 913 | 950 | 950 |
| Number of communicable diseases reported to DSHS | 918 | 913 | 950 | 950 |
| Number of trainings conducted | 12 | 12 | 15 | 15 |
| Number of simulation or bioterrorism exercises conducted | 3 | 3 | 3 | 3 |

PERFORMANCE MEASURES (6033)

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of FTE's – staff | 2 | 1 | 1 | 1 |
| <i>Outputs</i> | | | | |
| Number of surveillance investigations completed | 144 | 119 | 120 | 120 |
| Number of communicable diseases reported to DSHS | 144 | 119 | 120 | 120 |
| Number of trainings conducted | 4 | 5 | 6 | 6 |
| Number of simulation or bioterrorism exercises conducted | 3 | 2 | 2 | 2 |

| | |
|-------------------|--|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL |
| DIVISION NUMBER | 10 BIOTERRORISM, 02 VENTANILLA DE SALUD, 29 HOSPITAL PREPAREDNESS PROGRAM, 30 INFLUENZA SURVEILLANCE 32 EBOLA PREPAREDNESS/33 IDCU/SUREB 34 EBOLA SUPPLEMENTAL |

EXPENDITURES (6502) VENTANILLA DE SALUD

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 1,504 | - | - | - | - |
| Materials & Supplies | 1,462 | 1,485 | 5,144 | 5,144 | - |
| Contractual Services | 25,933 | 33,972 | 46,103 | 43,535 | 31,432 |
| Total | 28,899 | 35,457 | 51,247 | 48,679 | 31,432 |

EXPENDITURES (6029) HOSPITAL PREPAREDNESS PROGRAM

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 121,668 | 128,046 | 215,425 | 215,425 | 125,604 |
| Materials & Supplies | 15,887 | 583 | 29,950 | 29,950 | - |
| Contractual Services | 40,150 | 16,944 | 52,054 | 52,054 | - |
| Total | 177,705 | 145,573 | 297,429 | 297,429 | 125,604 |

EXPENDITURES (6034) HPP EBOLA SUPPLEMENTAL

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Materials & Supplies | - | 6,985 | 6,843 | 6,843 | - |
| Total | - | 6,985 | 6,843 | 6,843 | - |

| | |
|-------------------|--|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL |
| DIVISION NUMBER | 10 BIOTERRORISM, 02 VENTANILLA DE SALUD, 29 HOSPITAL PREPAREDNESS PROGRAM, 30 INFLUENZA SURVEILLANCE 32 EBOLA PREPAREDNESS/33 IDCU/SUREB 34 EBOLA SUPPLEMENTAL |

PERFORMANCE MEASURES (6029, 6034)

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| Inputs | | | | |
| Number of FTE's – staff | 2 | 2 | 2 | 0 |
| Outputs | | | | |
| Number of trainings conducted | 16 | 14 | 12 | 0 |
| Number of simulation or bioterrorism exercises conducted | 5 | 5 | 7 | 0 |

EXPENDITURES (6036) ZIKA PHPR

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | - | - | 303,308 | 303,308 | 237,642 |
| Materials & Supplies | - | - | 74,959 | 74,259 | 74,259 |
| Contractual Services | - | - | 92,426 | 93,126 | 93,126 |
| Other | - | - | - | - | 65,666 |
| Capital Outlay | - | - | 91,466 | 91,466 | 91,466 |
| Total | - | - | 562,159 | 562,159 | 562,159 |

| | |
|-------------------|--|
| FUND NUMBER | 226 HEALTH DEPT |
| DEPARTMENT NUMBER | 60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL |
| DIVISION NUMBER | 10 BIOTERRORISM, 02 VENTANILLA DE SALUD, 29 HOSPITAL PREPAREDNESS PROGRAM, 30 INFLUENZA SURVEILLANCE 32 EBOLA PREPAREDNESS/33 IDCU/SUREB 34 EBOLA SUPPLEMENTAL |

PERFORMANCE MEASURES ZIKA PPHR (6036)

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of FTE's – ZIKA Preparedness | N/A | N/A | 1 | 1 |
| Number of FTE's – ZIKA Vector Control | N/A | N/A | 1 | 1 |
| Number of FTE's – ZIKA Epidemiology | N/A | N/A | 2 | 2 |
| <i>Outputs</i> | | | | |
| Number of Female pregnant woman tested for Zika | N/A | N/A | 843 | 2,000 |
| Number of pregnant woman with evidence of Zika virus exposure by laboratory | N/A | N/A | 15 | *N/A |
| Epidemiological case investigations | N/A | N/A | 30 | *N/A |
| Zika task force | N/A | N/A | 14 | *N/A |
| Mosquito Control: # of acres | N/A | N/A | 18,842 | 19,950 |
| Number of Zika tests performed in lab | N/A | N/A | 79 | 2,000 |
| Efficiency Measures | | | | |
| House visits for education prevention and control of mosquito related disease | N/A | N/A | 850 | *N/A |
| # of acres sprayed per FTE-Sanitarian Inspector | N/A | N/A | 20,225 | 21,550 |
| Total number of tests performed per FTE | N/A | N/A | 39.5 | 1,000 |
| Effectiveness Measures | | | | |
| % of suspected cases investigated | N/A | N/A | 100% | 100% |
| % of environmental assessment and education for suspect cases | N/A | N/A | 100% | 100% |
| % of recollects for Zika testing | N/A | N/A | <2% | < 2% |

*N/A (depends on the number of positive laboratory results)

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
60 DEPT. OF STATE HEALTH SVCS.
08 W.I.C./ 09 WIC EXPANSION

MISSION

To provide education on the importance of proper nutrition, special supplemental food, childhood immunizations, breastfeeding, and medical and/or social service referrals to qualified women, infants, and children up to age 5, in order to achieve a better quality of life for the residents of Webb County.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To increase the level of awareness and knowledge regarding the importance of proper prenatal nutrition in order to protect the mother’s health and provide a healthy start for each infant born to an “at risk” WIC mother.
- To educate WIC mothers on the important role that a healthy diet, especially breastfeeding, plays in their children’s physical and cognitive abilities.
- To educate clients about the association between proper nutrition and certain illnesses, such as anemia.
- To reduce the morbidity caused by vaccine preventable diseases in Webb County.
- Serve as many eligible infants, women, and children as possible.
- Provide nutrition education to families who participate in the WIC Program.
- Encourage all pregnant and post-partum women to breastfeed.
- Provide access to other medical and social programs through referrals.
- Review immunization records and provide necessary immunizations.

EXPENDITURES (6008) WIC

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 2,775,129 | 2,931,356 | 3,201,584 | 3,201,584 | 3,103,072 |
| Materials & Supplies | 132,562 | 95,941 | 184,134 | 184,134 | 151,198 |
| Contractual Services | 998,835 | 882,746 | 1,024,105 | 1,024,105 | 945,744 |
| Other Charges | - | - | 70,547 | 70,547 | 131,911 |
| Capital Outlay | 39,523 | 461,236 | 257,051 | 257,051 | - |
| Total | 3,946,049 | 4,371,279 | 4,737,421 | 4,737,421 | 4,331,925 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
60 DEPT. OF STATE HEALTH SVCS.
08 W.I.C./ 09 WIC EXPANSION

PERFORMANCE MEASURES (6008)

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| Inputs | | | | |
| Number of Nutritionists | 7 | 7 | 7 | 7 |
| Number of Clinic Staff | 42 | 43 | 43 | 43 |
| Number of LVN's | 2 | 0 | 0 | 0 |
| Outputs | | | | |
| Avg. number of participants enrolled per month | 22,187 | 21,149 | 20,906 | 20,706 |
| Avg. number of women who breastfeed per month | 2,280 | 2,461 | 2,427 | 2,420 |
| Avg. number of clients without alternate forms of health care at initial certification per month | 33 | 27 | 28 | 28 |
| Avg. number of families who receive voucher issuance per month | 2,307 | 2,400 | 2,284 | 2,231 |
| Efficiency Measures | | | | |
| Number of participants served per FTE clinic staff | 528 | 491 | 486 | 481 |
| Number of participants served per nutritionist | 3,169 | 3,021 | 2,986 | 2,958 |
| Effectiveness Measures | | | | |
| Percent of clients enrolled in program who participate per month | 88% | 89% | 89% | 89% |
| Percent of families receiving nutrition education at time of voucher issuance | 97% | 97% | 97% | 98% |
| Percent of women who breastfed | 91% | 92% | 93% | 93% |
| Percent of infants born to WIC mothers at time of certification | 91% | 91% | 92% | 92% |
| Percent of clients without alternate forms of health care at initial certification who were referred to a health care source | 99% | 100% | 100% | 100% |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
60 DEPT. OF STATE HEALTH SVCS.
08 W.I.C./ 09 WIC EXPANSION

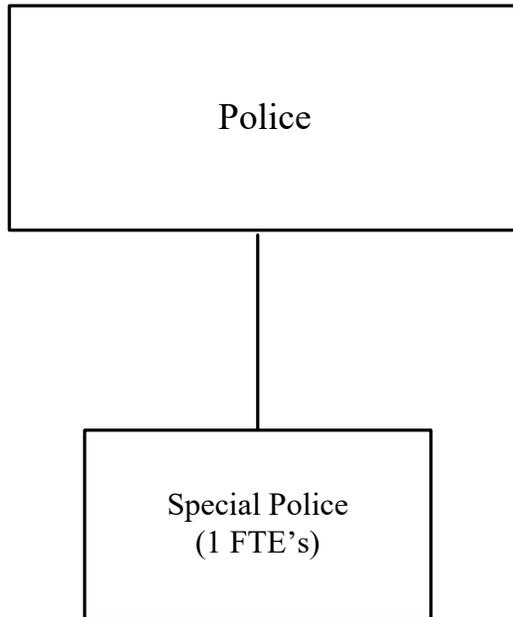
EXPENDITURES (6009) WIC EXPANSION

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 776,147 | 793,581 | 907,906 | 907,906 | 839,471 |
| Materials & Supplies | 37,481 | 32,523 | 52,908 | 52,908 | 22,580 |
| Contractual Services | 107,176 | 228,569 | 234,845 | 234,845 | 221,664 |
| Total | 920,804 | 1,054,673 | 1,195,659 | 1,195,659 | 1,083,715 |

PERFORMANCE MEASURES (6009) WIC EXPANSION

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of Nutritionists | 5 | 3 | 3 | 3 |
| Number of Clinic Staff | 13 | 13 | 13 | 13 |
| Number of LVN's | 2 | 1 | 1 | 1 |
| <i>Outputs</i> | | | | |
| Average number of participants enrolled per month | 4,794 | 4,333 | 4,194 | 4,180 |
| Average number of women who breastfeed per month | 370 | 384 | 370 | 360 |
| Average number of clients without alternate forms of health care at initial certification per month | 5 | 3 | 3 | 3 |
| Average number of families who receive voucher issuance per month | 526 | 536 | 484 | 490 |
| Efficiency Measures | | | | |
| Number of participants served per FTE clinic staff | 368 | 333 | 322 | 321 |
| Number of participants served per nutritionist | 958 | 1,444 | 1,398 | 1,393 |
| Effectiveness Measures | | | | |
| Percent of clients enrolled in program who participate per month | 90% | 90% | 91% | 91% |
| Percent of families receiving nutrition education at time of voucher issuance | 98% | 98% | 99% | 99% |
| Percent of women who breastfed | 84% | 85% | 88% | 88% |
| Percent of infants born to WIC mothers at time of certification | 84% | 84% | 90% | 90% |
| Percent of clients without alternate forms of health care at initial certification who were referred to a health care source | 95% | 100% | 100% | 100% |

Special Police Fund



**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|--|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$17,182 | \$15,591 | \$0 | \$9,957 | \$9,957 | \$9,957 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 2,742,571 | 1,895,457 | 3,226,192 | 3,974,576 | 2,953,402 | 3,573,223 |
| Reimburse and Miscellaneous | 0 | 0 | 0 | 3,988 | 0 | 0 |
| Other Financing Sources | 190,205 | 1,085,990 | 571,566 | 571,566 | 306,915 | 898,997 |
| TOTAL REVENUES | 2,932,776 | 2,981,448 | 3,797,758 | 4,550,130 | 3,260,317 | 4,472,220 |
| TOTAL AVAILABLE | 2,949,958 | 2,997,039 | 3,797,758 | 4,560,087 | 3,270,274 | 4,482,177 |
| EXPENDITURES | | | | | | |
| CUSTOMS-NARCOTICS | | | | | | |
| Personnel Services | 30,923 | 43,265 | 118,184 | 118,184 | 118,184 | 117,711 |
| Materials and Supplies | 0 | 13,575 | 0 | 0 | 0 | 0 |
| TOTAL CUSTOMS-NARCOTICS | 30,923 | 56,840 | 118,184 | 118,184 | 118,184 | 117,711 |
| JUSTICE ASSISTNCE FY13-14 | | | | | | |
| Personnel Services | 15,844 | 0 | 0 | 0 | 0 | 0 |
| TOTAL JUSTICE ASSISTNCE FY13-14 | 15,844 | 0 | 0 | 0 | 0 | 0 |
| JUST ASST GT-WEBB FY13-14 | | | | | | |
| Materials and Supplies | 0 | 3,376 | 0 | 0 | 0 | 0 |
| TOTAL JUST ASST GT-WEBB FY13-14 | 0 | 3,376 | 0 | 0 | 0 | 0 |
| CMV - STEP GRANT | | | | | | |
| Personnel Services | 62,888 | 68,152 | 0 | 116,028 | 116,028 | 0 |
| Other Charges | 0 | 0 | 121,500 | 5,472 | 0 | 118,000 |
| TOTAL CMV - STEP GRANT | 62,888 | 68,152 | 121,500 | 121,500 | 116,028 | 118,000 |

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|--|----------------------------|----------------------------|---|--|--|--|
| COMPREHENSIVE STEP | | | | | | |
| Personnel Services | 135,954 | 105,368 | 0 | 153,463 | 153,463 | 0 |
| Other Charges | 0 | 0 | 154,000 | 537 | 0 | 146,000 |
| TOTAL COMPREHENSIVE STEP | 135,954 | 105,368 | 154,000 | 154,000 | 153,463 | 146,000 |
| GDEM/BORDER SECURITY FY14 | | | | | | |
| Personnel Services | 17,947 | 0 | 0 | 0 | 0 | 0 |
| TOTAL GDEM/BORDER SECURITY FY14 | 17,947 | 0 | 0 | 0 | 0 | 0 |
| GDEM/BORDER SECURITY FY16 | | | | | | |
| Personnel Services | 0 | 109,939 | 0 | 0 | 0 | 0 |
| TOTAL GDEM/BORDER SECURITY FY16 | 0 | 109,939 | 0 | 0 | 0 | 0 |
| CLICK IT OR TICKET | | | | | | |
| Personnel Services | 7,002 | 7,808 | 0 | 0 | 0 | 0 |
| Other Charges | 0 | 0 | 26,400 | 26,400 | 9,000 | 24,000 |
| TOTAL CLICK IT OR TICKET | 7,002 | 7,808 | 26,400 | 26,400 | 9,000 | 24,000 |
| STONEGARDEN 2016 GRANT | | | | | | |
| Other Charges | 0 | 0 | 1,500,000 | 1,500,000 | 1,031,232 | 0 |
| TOTAL STONEGARDEN 2016 GRANT | 0 | 0 | 1,500,000 | 1,500,000 | 1,031,232 | 0 |
| OPSG / DISPATCH | | | | | | |
| Personnel Services | 12,836 | 13,675 | 0 | 0 | 0 | 0 |
| TOTAL OPSG / DISPATCH | 12,836 | 13,675 | 0 | 0 | 0 | 0 |
| 2014 STONEGARDEN | | | | | | |
| Personnel Services | 277,459 | 269,912 | 0 | 0 | 0 | 0 |
| Contractual Services | 6,167 | 1,456 | 0 | 0 | 0 | 0 |
| Capital Outlay | 60,591 | 377,634 | 0 | 0 | 0 | 0 |
| TOTAL 2014 STONEGARDEN | 344,217 | 649,001 | 0 | 0 | 0 | 0 |

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|--|----------------------------|----------------------------|---|--|--|--|
| CBP TASK FORCE | | | | | | |
| Personnel Services | 153,335 | 46,782 | 0 | 125,400 | 125,400 | 0 |
| Other Charges | 0 | 0 | 132,930 | 7,530 | 0 | 132,930 |
| TOTAL CBP TASK FORCE | 153,335 | 46,782 | 132,930 | 132,930 | 125,400 | 132,930 |
| GDEM/BORDER SECURITY FY15 | | | | | | |
| Personnel Services | 152,445 | 0 | 0 | 0 | 0 | 0 |
| TOTAL GDEM/BORDER SECURITY FY15 | 152,445 | 0 | 0 | 0 | 0 | 0 |
| GDEM/BORDER SECURITY FY17 | | | | | | |
| Personnel Services | 0 | 0 | 0 | 120,000 | 120,000 | 0 |
| Other Charges | 0 | 0 | 300,000 | 180,000 | 0 | 0 |
| TOTAL GDEM/BORDER SECURITY FY17 | 0 | 0 | 300,000 | 300,000 | 120,000 | 0 |
| BULLETPROOF VEST | | | | | | |
| Materials and Supplies | 0 | 0 | 60,000 | 60,000 | 0 | 136,630 |
| TOTAL BULLETPROOF VEST | 0 | 0 | 60,000 | 60,000 | 0 | 136,630 |
| JUSTICE ASSISTNCE FY14-15 | | | | | | |
| Personnel Services | 53,776 | 14,681 | 0 | 0 | 0 | 0 |
| TOTAL JUSTICE ASSISTNCE FY14-15 | 53,776 | 14,681 | 0 | 0 | 0 | 0 |
| FBI-SAFE STREETS TF | | | | | | |
| Personnel Services | 36,042 | 38,488 | 44,681 | 44,681 | 44,681 | 44,502 |
| TOTAL FBI-SAFE STREETS TF | 36,042 | 38,488 | 44,681 | 44,681 | 44,681 | 44,502 |
| DWI ENFORCEMENT | | | | | | |
| Personnel Services | 29,223 | 33,264 | 0 | 40,286 | 40,286 | 0 |
| Other Charges | 0 | 0 | 65,000 | 24,714 | 0 | 65,000 |
| TOTAL DWI ENFORCEMENT | 29,223 | 33,264 | 65,000 | 65,000 | 40,286 | 65,000 |

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|--|----------------------------|----------------------------|---|--|--|--|
| JUST ASST GT-WEBB FY14-15 | | | | | | |
| Materials and Supplies | 41,285 | 4,206 | 0 | 0 | 0 | 0 |
| TOTAL JUST ASST GT-WEBB FY14-15 | 41,285 | 4,206 | 0 | 0 | 0 | 0 |
| JAG ANTI-GANG 2016 | | | | | | |
| Personnel Services | 0 | 32,829 | 0 | 0 | 0 | 0 |
| Materials and Supplies | 0 | 1,386 | 0 | 0 | 0 | 0 |
| Contractual Services | 0 | 2,888 | 0 | 0 | 0 | 0 |
| Other Charges | 0 | 0 | 85,000 | 40,706 | 0 | 0 |
| Capital Outlay | 0 | 10,614 | 0 | 0 | 0 | 0 |
| TOTAL JAG ANTI-GANG 2016 | 0 | 47,716 | 85,000 | 40,706 | 0 | 0 |
| JAG ANTI-GANG | | | | | | |
| Personnel Services | 0 | 0 | 0 | 44,294 | 44,294 | 0 |
| Other Charges | 0 | 0 | 0 | 0 | 0 | 80,000 |
| TOTAL JAG ANTI-GANG | 0 | 0 | 0 | 44,294 | 44,294 | 80,000 |
| LDO JOINT TERRORISM TF | | | | | | |
| Personnel Services | 12,828 | 12,337 | 22,340 | 22,340 | 22,340 | 22,251 |
| TOTAL LDO JOINT TERRORISM TF | 12,828 | 12,337 | 22,340 | 22,340 | 22,340 | 22,251 |
| OCDETF-DEA | | | | | | |
| Personnel Services | 19,320 | 39,393 | 45,354 | 45,324 | 45,324 | 45,172 |
| Other Charges | 0 | 0 | 0 | 30 | 0 | 0 |
| TOTAL OCDETF-DEA | 19,320 | 39,393 | 45,354 | 45,354 | 45,324 | 45,172 |
| OCDETF-FBI | | | | | | |
| Personnel Services | 0 | 0 | 10,390 | 10,390 | 10,390 | 10,348 |
| TOTAL OCDETF-FBI | 0 | 0 | 10,390 | 10,390 | 10,390 | 10,348 |

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|--|----------------------------|----------------------------|---|--|--|--|
| JAG GRANT-CITY FY 16 | | | | | | |
| Personnel Services | 0 | 59,033 | 0 | 578 | 578 | 0 |
| TOTAL JAG GRANT-CITY FY 16 | 0 | 59,033 | 0 | 578 | 578 | 0 |
| JAG GRANT-WEBB FY 16 | | | | | | |
| Personnel Services | 0 | 0 | 0 | 10,000 | 10,000 | 0 |
| Materials and Supplies | 0 | 28,273 | 0 | 1,391 | 1,391 | 0 |
| TOTAL JAG GRANT-WEBB FY 16 | 0 | 28,273 | 0 | 11,391 | 11,391 | 0 |
| COPS GRANT 2015-2018 | | | | | | |
| Other Charges | 0 | 0 | 467,064 | 467,064 | 0 | 991,466 |
| TOTAL COPS GRANT 2015-2018 | 0 | 0 | 467,064 | 467,064 | 0 | 991,466 |
| OPERATION STONEGARDEN '17 | | | | | | |
| Other Charges | 0 | 0 | 0 | 0 | 0 | 1,500,000 |
| TOTAL OPERATION STONEGARDEN '17 | 0 | 0 | 0 | 0 | 0 | 1,500,000 |
| VIOLENCE OF CRIME ACT | | | | | | |
| Other Charges | 0 | 0 | 0 | 0 | 0 | 51,165 |
| TOTAL VIOLENCE OF CRIME ACT | 0 | 0 | 0 | 0 | 0 | 51,165 |
| BODY-WORN CAMERA PROJECT | | | | | | |
| Other Charges | 0 | 0 | 407,080 | 407,080 | 407,080 | 407,080 |
| TOTAL BODY-WORN CAMERA PROJECT | 0 | 0 | 407,080 | 407,080 | 407,080 | 407,080 |
| TXDOT GENERAL 2018 | | | | | | |
| Other Charges | 0 | 0 | 0 | 0 | 0 | 50,576 |
| TOTAL TXDOT GENERAL 2018 | 0 | 0 | 0 | 0 | 0 | 50,576 |

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|------------------------------------|----------------------------|----------------------------|---|--|--|--|
| COPS HIRING PGM 11-13 | | | | | | |
| Personnel Services | 1,296,301 | 1,133,497 | 0 | 0 | 0 | 0 |
| TOTAL COPS HIRING PGM 11-13 | 1,296,301 | 1,133,497 | 0 | 0 | 0 | 0 |
| HIDTA DEA 2018 | | | | | | |
| Materials and Supplies | 35,255 | 5,243 | 0 | 0 | 0 | 0 |
| TOTAL HIDTA DEA 2018 | 35,255 | 5,243 | 0 | 0 | 0 | 0 |
| 2013 STONEGARDEN | | | | | | |
| Personnel Services | 277,945 | 0 | 0 | 0 | 0 | 0 |
| Contractual Services | 2,312 | 0 | 0 | 0 | 0 | 0 |
| Capital Outlay | 48,718 | 0 | 0 | 0 | 0 | 0 |
| TOTAL 2013 STONEGARDEN | 328,975 | 0 | 0 | 0 | 0 | 0 |
| 2015 STONEGARDEN | | | | | | |
| Personnel Services | 0 | 165,195 | 0 | 414,247 | 414,247 | 0 |
| Contractual Services | 0 | 0 | 0 | 157 | 157 | 0 |
| Capital Outlay | 0 | 0 | 0 | 294,858 | 294,858 | 0 |
| TOTAL 2015 STONEGARDEN | 0 | 165,195 | 0 | 709,262 | 709,262 | 0 |
| JAG GRANT-CITY FY 17 | | | | | | |
| Personnel Services | 0 | 0 | 73,950 | 65,928 | 65,928 | 0 |
| TOTAL JAG GRANT-CITY FY 17 | 0 | 0 | 73,950 | 65,928 | 65,928 | 0 |
| JAG GRANT-WEBB FY 17 | | | | | | |
| Personnel Services | 0 | 0 | 0 | 19,762 | 19,762 | 0 |
| Materials and Supplies | 0 | 0 | 47,000 | 12,924 | 12,924 | 0 |
| Contractual Services | 0 | 0 | 0 | 7,985 | 7,985 | 0 |
| TOTAL JAG GRANT-WEBB FY 17 | 0 | 0 | 47,000 | 40,671 | 40,671 | 0 |

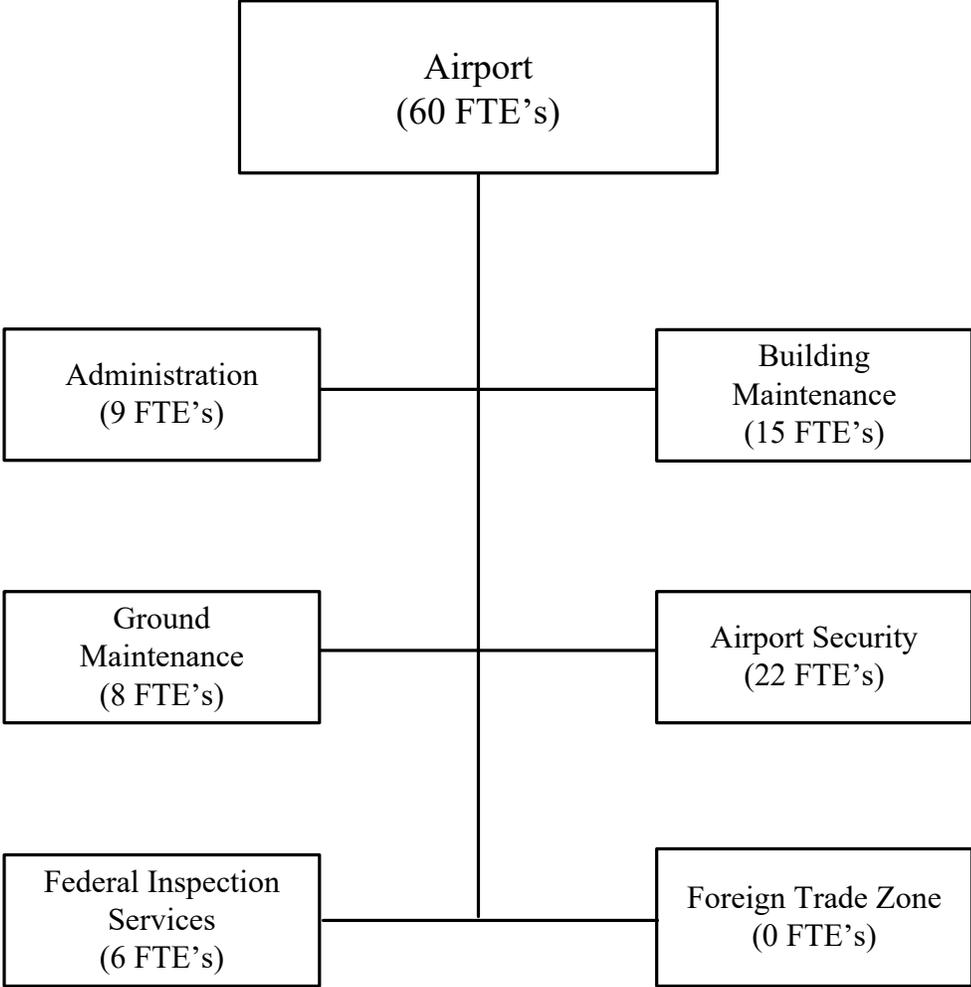
**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|---|----------------------------|----------------------------|---|--|--|--|
| 2015 OPSG- DISPATCH | | | | | | |
| Personnel Services | 0 | 10,174 | 0 | 22,648 | 22,648 | 0 |
| TOTAL 2015 OPSG- DISPATCH | 0 | 10,174 | 0 | 22,648 | 22,648 | 0 |
| ALCOHOL, TOBACCO & FIREARM | | | | | | |
| Personnel Services | 129,447 | 103,883 | 97,404 | 94,163 | 94,163 | 97,014 |
| TOTAL ALCOHOL, TOBACCO & FIREARM | 129,447 | 103,883 | 97,404 | 94,163 | 94,163 | 97,014 |
| NEW GRANTS | | | | | | |
| Other Charges | 0 | 0 | 0 | 17,592 | 0 | 0 |
| TOTAL NEW GRANTS | 0 | 0 | 0 | 17,592 | 0 | 0 |
| FUG. APPREH.-US MARSHALS | | | | | | |
| Personnel Services | 18,524 | 18,623 | 19,481 | 19,481 | 19,481 | 19,403 |
| TOTAL FUG. APPREH.-US MARSHALS | 18,524 | 18,623 | 19,481 | 19,481 | 19,481 | 19,403 |
| AIRPORT STONEGARDEN 2015 | | | | | | |
| Personnel Services | 0 | 6,507 | 0 | 8,493 | 8,493 | 0 |
| TOTAL AIRPORT STONEGARDEN 2015 | 0 | 6,507 | 0 | 8,493 | 8,493 | 0 |
| GDEM/BORDER SECURITY FY18 | | | | | | |
| Other Charges | 0 | 0 | 0 | 0 | 0 | 300,000 |
| TOTAL GDEM/BORDER SECURITY FY18 | 0 | 0 | 0 | 0 | 0 | 300,000 |
| JAG GRANT-CITY FY 18 | | | | | | |
| Other Charges | 0 | 0 | 0 | 0 | 0 | 75,929 |
| TOTAL JAG GRANT-CITY FY 18 | 0 | 0 | 0 | 0 | 0 | 75,929 |

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|--|----------------------------|----------------------------|---|--|--|--|
| JAG GRANT-WEBB FY 18 | | | | | | |
| Other Charges | 0 | 0 | 0 | 0 | 0 | 47,000 |
| TOTAL JAG GRANT-WEBB FY 18 | 0 | 0 | 0 | 0 | 0 | 47,000 |
| OPSG 2014 - JIM HOGG | | | | | | |
| Personnel Services | 0 | 194,303 | 0 | 0 | 0 | 0 |
| TOTAL OPSG 2014 - JIM HOGG | 0 | 194,303 | 0 | 0 | 0 | 0 |
| OPSG '14 - JIM HOGG-DISPT | | | | | | |
| Personnel Services | 0 | 11,322 | 0 | 0 | 0 | 0 |
| TOTAL OPSG '14 - JIM HOGG-DISPT | 0 | 11,322 | 0 | 0 | 0 | 0 |
| TOTAL EXPENDITURES | 2,934,367 | 2,987,082 | 3,797,758 | 4,550,130 | 3,260,317 | 4,482,177 |
| CLOSING BALANCE | \$15,591 | \$9,957 | \$0 | \$9,957 | \$9,957 | \$0 |

Airport Fund



**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|-------------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$6,466,267 | \$4,973,650 | \$2,878,530 | \$1,785,047 | \$1,785,047 | \$535,809 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 43,947 | 215,258 | 188,020 | 188,020 | 54,562 | 53,200 |
| Fees and Collections | 577,297 | 491,738 | 584,500 | 584,500 | 504,195 | 504,025 |
| Rents, Royalties and Interest | 7,010,960 | 5,090,208 | 5,621,263 | 5,621,263 | 5,446,770 | 6,846,421 |
| Reimburse and Miscellaneous | 647,677 | 424,639 | 2,590,230 | 2,590,230 | 979,543 | 448,761 |
| Other Financing Sources | 600,000 | 600,000 | 750,000 | 750,000 | 750,000 | 600,000 |
| TOTAL REVENUES | 8,879,881 | 6,821,842 | 9,734,013 | 9,734,013 | 7,735,070 | 8,452,407 |
| TOTAL AVAILABLE | 15,346,148 | 11,795,493 | 12,612,543 | 11,519,060 | 9,520,117 | 8,988,216 |
| EXPENDITURES | | | | | | |
| AIRPORT ADMINISTRATION | | | | | | |
| Personnel Services | 716,504 | 785,840 | 729,856 | 729,856 | 615,217 | 793,597 |
| Materials and Supplies | 33,753 | 44,265 | 36,402 | 50,239 | 36,417 | 37,380 |
| Contractual Services | 2,397,082 | 2,494,166 | 2,653,513 | 2,756,105 | 3,124,398 | 2,641,540 |
| Other Charges | 1,768 | 17,872 | 171,619 | 105,603 | (25) | 30,000 |
| Capital Outlay | 184,347 | 83,140 | 0 | 64,650 | 64,650 | 0 |
| Intergovernmental Transfers | 3,125,384 | 3,023,141 | 1,655,141 | 1,655,141 | 1,158,003 | 680,326 |
| TOTAL AIRPORT ADMINISTRATION | 6,458,838 | 6,448,423 | 5,246,531 | 5,361,594 | 4,998,660 | 4,182,843 |
| BUILDING MAINTENANCE | | | | | | |
| Personnel Services | 503,611 | 659,289 | 738,518 | 756,018 | 491,542 | 650,259 |
| Materials and Supplies | 112,464 | 150,340 | 132,441 | 210,248 | 185,281 | 146,523 |
| Contractual Services | 638,761 | 334,159 | 857,089 | 988,201 | 744,051 | 784,040 |
| Capital Outlay | 343,541 | 8,975 | 15,000 | 39,747 | 28,651 | 300,000 |
| TOTAL BUILDING MAINTENANCE | 1,598,377 | 1,152,763 | 1,743,048 | 1,994,214 | 1,449,525 | 1,880,822 |
| GROUND MAINTENANCE | | | | | | |
| Personnel Services | 364,627 | 384,522 | 411,045 | 411,045 | 390,492 | 411,624 |
| Materials and Supplies | 36,580 | 32,310 | 46,219 | 46,292 | 27,574 | 51,715 |
| Contractual Services | 137,222 | 157,252 | 158,004 | 176,400 | 153,924 | 108,150 |
| Capital Outlay | 222,203 | 11,926 | 94,000 | 98,151 | 98,151 | 0 |
| TOTAL GROUND MAINTENANCE | 760,632 | 586,010 | 709,268 | 731,888 | 670,141 | 571,489 |

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|--|----------------------------|----------------------------|---|--|--|--|
| AIRPORT SECURITY | | | | | | |
| Personnel Services | 1,057,287 | 1,149,546 | 1,277,226 | 1,259,726 | 1,193,477 | 1,352,442 |
| Materials and Supplies | 78,975 | 42,577 | 93,315 | 161,358 | 147,839 | 224,067 |
| Contractual Services | 103,658 | 138,825 | 191,231 | 197,738 | 170,844 | 179,520 |
| Other Charges | 0 | 196,236 | 0 | 0 | 0 | 0 |
| Capital Outlay | 29,987 | 0 | 35,000 | 35,500 | 30,534 | 186,500 |
| TOTAL AIRPORT SECURITY | 1,269,907 | 1,527,184 | 1,596,772 | 1,654,322 | 1,542,694 | 1,942,529 |
| FOREIGN TRADE ZONE | | | | | | |
| Personnel Services | 14,342 | 23,490 | 30,029 | 30,029 | 714 | 37,728 |
| Materials and Supplies | 0 | 489 | 500 | 500 | 0 | 500 |
| Contractual Services | 750 | 500 | 5,500 | 5,500 | 500 | 5,500 |
| TOTAL FOREIGN TRADE ZONE | 15,092 | 24,479 | 36,029 | 36,029 | 1,214 | 43,728 |
| FEDERAL INSPECTION SERVICES | | | | | | |
| Personnel Services | 217,522 | 204,265 | 224,376 | 224,401 | 238,482 | 234,295 |
| Materials and Supplies | 7,286 | 6,756 | 15,100 | 14,367 | 6,856 | 15,100 |
| Contractual Services | 44,843 | 60,565 | 176,328 | 167,569 | 66,736 | 96,007 |
| TOTAL FEDERAL INSPECTION SERVICES | 269,651 | 271,587 | 415,804 | 406,337 | 312,074 | 345,402 |
| OPERATION STONEGARDEN | | | | | | |
| Personnel Services | 0 | 0 | 0 | 0 | 10,000 | 0 |
| Other Charges | 0 | 0 | 120,460 | 120,460 | 0 | 10,000 |
| TOTAL OPERATION STONEGARDEN | 0 | 0 | 120,460 | 120,460 | 10,000 | 10,000 |
| TOTAL EXPENDITURES | 10,372,497 | 10,010,446 | 9,867,912 | 10,304,844 | 8,984,308 | 8,976,813 |
| CLOSING BALANCE | \$4,973,650 | \$1,785,047 | \$2,744,631 | \$1,214,216 | \$535,809 | \$11,403 |

| | |
|-------------------|-------------------|
| FUND NUMBER | 242 AIRPORT |
| DEPARTMENT NUMBER | 36 AIRPORT |
| DIVISION NUMBER | 05 ADMINISTRATION |

MISSION

To be a catalyst for economic development to the City and region by creating and promoting opportunities for domestic and international passenger and air cargo transportation, striving for a safe and secure airport environment and being sensitive to noise concerns.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To promote and market Laredo International Airport to air carriers for passenger and air cargo operations.
- To continue to maintain and improve aviation facilities by carrying out the Airport Master Plan recommendations.
- Implement the recommendations from our FAR Part 150 Airport Noise Compatibility Study.
- Work with the TCEQ & U.S. Army Corp of Engineers to resolve environmental concerns.
- Expand the Airport’s revenue base with an aggressive leasing program in accordance with the Airport Land Use Master Plan.

PLANNED ACCOMPLISHMENTS

- Operate public aviation facility in a safe and cost-effective manner.
- Promote Laredo International Airport to air carriers for passenger, air cargo, and new destinations.
- New Airport Comprehensive Land Use Master Plan
- Maintain FAR Part 150 Airport Noise Compatibility Study recommendations.
- Resolve environmental concerns together with the U.S. Army Corp of Engineers.
- Expand revenue base through aggressive land lease programs, the generation of new leases, and the implementation of innovative real estate opportunities.
- Improve airport infrastructure.
- Rehabilitation of Cargo Apron Phase 10 7 11 Construction
- Taxiway E Widening
- Runway Re-designation Signage & Markings

EXPENDITURES

| | ACTUAL 13-14 | ACTUAL 14-15 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|------------------|------------------|------------------|--------------------|------------------|
| Personnel Services | 716,505 | 785,839 | 729,856 | 615,217 | 793,597 |
| Materials & Supplies | 33,753 | 44,264 | 50,239 | 36,417 | 37,380 |
| Contractual Services | 2,397,084 | 2,494,164 | 2,756,105 | 3,124,398 | 2,641,540 |
| Other Charges | 1,768 | 17,872 | 105,603 | (25) | 30,000 |
| Capital Outlay | 184,347 | 83,140 | 64,650 | 64,650 | - |
| Intergov. Transfer | 3,125,384 | 3,023,141 | 1,655,141 | 1,158,003 | 680,326 |
| Total | 6,458,841 | 6,448,420 | 5,361,594 | 4,998,660 | 4,182,843 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

242 AIRPORT
36 AIRPORT
05 ADMINISTRATION

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| # of Administrative FTE | 9 | 9 | 9 | 9 |
| Total Operating Expenses | \$6,458,841 | \$6,448,420 | \$4,998,660 | \$4,182,843 |
| <i>Outputs</i> | | | | |
| Total active land/bldg leases | 94 | 94 | 90 | 95 |
| # of Commercial Airlines servicing Laredo | 3 | 3 | 3 | 4 |
| Efficiency Measures | | | | |
| Aeronautical land use (acres) | 40.99 | 40.99 | 40.99 | 40.99 |
| Non-Aeronautical land use (acres) | 75.92 | 75.92 | 75.92 | 75.92 |
| Aeronautical Bldg. use (Square feet). | 215,187 | 215,187 | 215,187 | 215,187 |
| Non-Aeronautical Bldg. use (Square feet). | 196,822 | 188,242 | 188,242 | 188,242 |
| Total Inbound & Outbound PAX serviced | 206,322 | 202,941 | 205,457 | 205,457 |
| Effectiveness Measures | | | | |
| Revenue generated from Aeronautical land rent | \$425,936 | \$484,511 | \$474,000 | \$543,168 |
| Revenue generated from Non-Aero land rent | \$691,016 | \$705,436 | \$962,689 | \$1,612,199 |
| Revenue generated from Aeronautical Bldg. rent | \$1,200,879 | \$1,063,424 | \$913,165 | \$1,358,720 |
| Revenue generated from Non-Aeronautical Bldg. Rent | \$1,036,426 | \$89,555 | \$934,987 | \$1,254,956 |
| Revenue generated from PAX Activity | \$426,016 | \$387,590 | \$388,493 | \$426,721 |
| Total Discretionary (\$) awarded by FAA | \$12,603,600 | \$10,500,000 | \$8,300,893 | \$4,000,000 |
| Total Entitlement (\$) awarded by FAA | \$1,672,031 | \$1,700,025 | \$1,672,031 | \$1,672,926 |
| Revenue generated from Noise Abatement Lease Program | \$600,000 | \$750,000 | \$750,000 | \$600,000 |
| | | | | |

| | |
|-------------------|-------------------------|
| FUND NUMBER | 242 AIRPORT |
| DEPARTMENT NUMBER | 36 AIRPORT |
| DIVISION NUMBER | 10 BUILDING MAINTENANCE |

MISSION

To provide a safe, clean, attractive, efficient and cost effective aviation facility for our traveling community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- The overall objective is to provide a safe, clean, attractive, efficient and cost effective facility for the general public and the traveling community.
- To comply with the American Disability Act and the Environmental Protection Agency.
- Provide mechanical equipment service and building maintenance on a continuous basis.
- Continue demolition of substandard buildings to increase land availability for new business development opportunities.

PLANNED ACCOMPLISHMENTS

- Operate public aviation facility in a safe and cost-effective manner.
- Provide specialized training to building maintenance staff to reduce outsourcing maintenance costs.
- Cross train employees to increase efficiency and effectiveness of building operations.
- Passenger boarding bridges roof and floor improvements.
- Passenger Terminal exterior painting maintenance.
- Construct Airport Maintenance Facility approximately 8,000 square feet.

EXPENDITURES

| | ACTUAL 13-14 | ACTUAL 14-15 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 503,611 | 659,288 | 756,018 | 491,542 | 650,259 |
| Materials & Supplies | 112,465 | 150,340 | 210,248 | 185,281 | 146,523 |
| Contractual Services | 638,761 | 334,159 | 988,201 | 744,051 | 784,040 |
| Capital Outlay | 343,541 | 8,975 | 39,747 | 28,651 | 300,000 |
| Total | 1,598,378 | 1,152,762 | 1,994,214 | 1,449,525 | 1,880,822 |

| | |
|-------------------|-------------------------|
| FUND NUMBER | 242 AIRPORT |
| DEPARTMENT NUMBER | 36 AIRPORT |
| DIVISION NUMBER | 10 BUILDING MAINTENANCE |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| # of Building Maintenance FTE | 15 | 15 | 16 | 16 |
| Total Operating Expenses | \$1,598,378 | \$1,152,763 | \$1,449,525 | \$1,880,822 |
| <i>Outputs</i> | | | | |
| Total airport owned buildings maintained | 16 | 15 | 16 | 16 |
| Total terminal pay parking equipment | 8 | 8 | 8 | 10 |
| Total Airfield Lighted Guidance signs maintained | 145 | | | |
| # of airfield lights maintained | 1,055 | 1,055 | 1,055 | 1,055 |
| # of Power generators maintained | 4 | 4 | 4 | 4 |
| Total miles of perimeter fence maintained | 10.5 | 10.5 | 10.5 | 10.5 |
| # of security motorized vehicle & pedestrian gates maintained | 10 | 36 | 37 | 37 |
| Efficiency Measures | | | | |
| # of airport owned buildings maintained per FTE | 1.07 | 4 | 4 | 4 |
| # of terminal pay parking equipment per FTE | 2 | 4 | 4 | 5 |
| # of airfield lighted guidance signs maintained per FTE | 36 | 73 | 73 | 73 |
| # of airfield lights maintained per FTE | 264 | 300 | 300 | 300 |
| # of power generators maintained per FTE | 1.33 | 1 | 1 | 1 |
| Miles of perimeter fence maintained per FTE | 1.75 | 3 | 3 | 3 |
| Effectiveness Measures | | | | |
| % of time spent on airfield maintenance | 10% | 25% | 25% | 25% |
| % of time spent on building maintenance | 70% | 65% | 65% | 65% |
| % of time spent on other operational needs (i.e. generators, perimeter fence, irrigation, etc.) | 20% | 10% | 10% | 10% |

| | |
|-------------------|-----------------------|
| FUND NUMBER | 242 AIRPORT |
| DEPARTMENT NUMBER | 36 AIRPORT |
| DIVISION NUMBER | 20 GROUND MAINTENANCE |

MISSION

To ensure that airports runways are in compliance with all FAA runway safety regulations and avoid runway incursions. To properly maintain airport landside areas to ensure the continued security and beautifications of airport grounds.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To continue to maintain the air operations area of the Airport in a manner that is in compliance with the FAA Airport Certification Requirements, as well as to continue to develop maintenance schedules that will allow the staff to maintain and beautify the Airport grounds in an efficient and effective manner.

PLANNED ACCOMPLISHMENTS

- To maintain runways in compliance with all FAA regulations.
- To maintain the upkeep of repairs and upgrades to all runways, taxiways, and cargo areas.
- To ensure continued training on airport airside and landside safety.

EXPENDITURES

| | ACTUAL 13-14 | ACTUAL 14-15 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 364,627 | 384,523 | 411,045 | 390,492 | 411,624 |
| Materials & Supplies | 36,581 | 32,309 | 46,292 | 27,574 | 51,715 |
| Contractual Services | 137,222 | 157,251 | 176,400 | 153,924 | 108,150 |
| Capital Outlay | 222,203 | 11,926 | 98,151 | 98,151 | - |
| Total | 760,633 | 586,009 | 731,888 | 670,141 | 571,489 |

| | |
|-------------------|-----------------------|
| FUND NUMBER | 242 AIRPORT |
| DEPARTMENT NUMBER | 36 AIRPORT |
| DIVISION NUMBER | 20 GROUND MAINTENANCE |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| # of Grounds Maintenance FTE | 7 | 7 | 8 | 8 |
| Total Operating Expenses | \$760,633 | \$586,010 | \$670,141 | \$571,489 |
| Outputs | | | | |
| Total landside acreage maintained | 166 | 166 | 166 | 166 |
| Total airside acreage maintained | 1,169 | 1,169 | 1,169 | 1,169 |
| Total airside & landside acreage maintained | 1,335 | 1,335 | 1,335 | 1,335 |
| Total Airfield Lighted Guidance signs maintained | 145 | 145 | 145 | 145 |
| # of airfield lights maintained | 1,055 | 1,055 | 1,055 | 1,055 |
| Efficiency Measures | | | | |
| # of landside acreage maintained per FTE | 24 | 24 | 24 | 24 |
| # of airside acreage maintained per FTE | 167 | 167 | 167 | 167 |
| Airfield & Ground Maintenance Safety Meetings conducted | 12 | 12 | 12 | 12 |
| # of Airfield safety surface inspections conducted | 1,200 | 1,200 | 1,200 | 1,200 |
| # of airfield lighted guidance signs maintained per FTE | 36 | 36 | 36 | 36 |
| # of airfield lights maintained per FTE | 264 | 264 | 264 | 264 |
| Effectiveness Measures | | | | |
| % of time spent on maintaining landside acreage | 20% | 20% | 20% | 20% |
| % of time spent on maintaining airside acreage | 70% | 70% | 70% | 70% |
| % of time spent on other operation needs (i.e. construction, equipment maintenance, safety inspections, etc.) | 10% | 10% | 10% | 10% |
| % of Successful Annual FAA airfield inspection | 100% | 100% | 100% | 100% |
| % of employees trained in airfield & grounds safety | 100% | 100% | 100% | 100% |
| | | | | |

| | |
|-------------------|-------------------|
| FUND NUMBER | 242 AIRPORT |
| DEPARTMENT NUMBER | 36 AIRPORT |
| DIVISION NUMBER | 35 AIRPORT POLICE |

MISSION

To provide law enforcement for airport security, as directed by the Federal Aviation Regulations and TSA under the airport security program.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To continue to provide law enforcement security for the Laredo International Airport, as mandated by Federal Aviation Administration Regulations and TSA Regulations.

PLANNED ACCOMPLISHMENTS

- To ensure the security of all boundaries within airport property.
- To continue providing proper training to all the airport certified police officers.
- To ensure that all individuals requiring access to Airport Operations Area/Security Identification Display Area areas are fingerprinted and issued identification badges accordingly.
- Enhance customer service.
- Enhance security threat protocols.

EXPENDITURES

| | ACTUAL 13-14 | ACTUAL 14-15 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|------------------|------------------|------------------|--------------------|------------------|
| Personnel Services | 1,057,287 | 1,149,545 | 1,259,726 | 1,193,477 | 1,352,442 |
| Materials & Supplies | 78,975 | 42,577 | 161,358 | 147,839 | 224,067 |
| Contractual Services | 103,658 | 138,826 | 197,738 | 170,844 | 179,520 |
| Other Charges | - | 196,236 | - | - | - |
| Capital Outlay | 29,987 | - | 35,500 | 30,534 | 186,500 |
| Total | 1,269,907 | 1,527,184 | 1,654,322 | 1,542,694 | 1,942,529 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| Inputs | | | | |
| # of Airport Police staff - FTE | 18 | 18 | 18 | 18 |
| Total Operating Expenses | \$1,269,907 | \$1,527,184 | \$1,542,694 | \$1,942,529 |
| Efficiency Measures | | | | |
| # AOA/SIDA badges issued per year | 750 | 750 | 780 | 850 |
| # of persons fingerprinted per year | 542 | 165 | 228 | 780 |
| # of STAs -Security Threat Assessments | 221 | 108 | 130 | 150 |
| # of incident reports submitted | 108 | 123 | 180 | 250 |
| # of Security Trainings performed | 24 | 24 | 48 | 48 |
| # of on the field audits (access control and key) | 60 | 60 | 60 | 60 |
| Effectiveness Measures | | | | |
| # of hours airport is to provide security daily | 24 | 24 | 24 | 24 |
| Total revenues generated from airport security related fees | \$18,326 | \$25,755 | \$13,306 | \$22,040 |
| Total TSA Reimbursement Award | \$43,023 | \$43,023 | \$43,023 | \$43,023 |

| | |
|-------------------|-----------------------|
| FUND NUMBER | 242 AIRPORT |
| DEPARTMENT NUMBER | 36 AIRPORT |
| DIVISION NUMBER | 40 FOREIGN TRADE ZONE |

MISSION

To promote the use of the Foreign Trade Zone (FTZ) program in order to allow expansion and facilitation of international trade in Laredo, the largest in-land port in the nation, to stimulate the local economy and provide greater employment opportunities.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To continue to increase local awareness of the FTZ program and to encourage the international trade community to participate in the FTZ program.

PLANNED ACCOMPLISHMENTS

- To increase the number of FTZ Operators .
- Decrease the processing time for FTZ operators applying for new Usage Driven Sites.
- Further expedite FTZ Alterations

EXPENDITURES

| | ACTUAL 13-14 | ACTUAL 14-15 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 14,341 | 23,490 | 30,029 | 714 | 37,728 |
| Materials & Supplies | - | 489 | 500 | - | 500 |
| Contractual Services | 750 | 500 | 5,500 | 500 | 5,500 |
| Total | 15,091 | 24,479 | 36,029 | 1,214 | 43,728 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------------------|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| # of Grantee's FTE | .20 | .20 | .20 | .20 |
| Total Operating Expenses | \$15,091 | \$24,479 | \$36,029 | \$43,728 |
| Efficiency Measures | | | | |
| # of FTZ operators | 21 | 35 | 39 | 43 |
| Effectiveness Measures | | | | |
| Total FTZ revenue collected | \$121,135 | \$151,527 | \$132,390 | \$105,000 |
| Value of Merchandize Received | \$595,608,189 | \$868,356,480 | \$684,136,190 | \$718,343,000 |
| Value of Merchandize Forward | \$590,495,741 | \$825,504,006 | \$671,638,081 | \$705,219,985 |
| # of FTZ Operator's FTE | 206 | 109 | 167 | 175 |
| # of clients served by Operators | 112 | 50 | 44 | 46 |
| | | | | |

| | |
|-------------------|--------------------------------|
| FUND NUMBER | 242 AIRPORT |
| DEPARTMENT NUMBER | 36 AIRPORT |
| DIVISION NUMBER | 45 FEDERAL INSPECTION SERVICES |

MISSION

To increase air cargo operations by ten percent.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To promote and market Laredo to worldwide Air Cargo Operators for Pre-Inspection South bound (Mexico) air cargo.

PLANNED ACCOMPLISHMENTS

- To meet with Cargo Operators to promote using Laredo (LRD).
- Complete Air Cargo Study
- To meet with Auto, Electronic, and Aerospace industries to use Laredo’s Mexico Pre-Inspection.

EXPENDITURES

| | ACTUAL 13-14 | ACTUAL 14-15 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 217,523 | 204,265 | 224,401 | 238,482 | 234,295 |
| Materials & Supplies | 7,286 | 6,756 | 14,367 | 6,856 | 15,100 |
| Contractual Services | 44,844 | 60,565 | 167,569 | 66,736 | 96,007 |
| Total | 269,653 | 271,586 | 406,337 | 312,074 | 345,402 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| # of Customer Service FTE | 4 | 4 | 4 | 4 |
| # of Custodian FTE | 2 | 2 | 2 | 2 |
| Total Operating Expenses | \$269,653 | \$271,587 | \$312,074 | \$345,402 |
| <i>Outputs</i> | | | | |
| # of Cargo Foreign Aircraft Arrivals | 2,699 | 2,624 | 2,451 | 2,561 |
| # of Passengers Foreign Aircraft Arrivals | 2,125 | 2,130 | 2,216 | 2,316 |
| Efficiency Measures | | | | |
| # of Total Foreign Aircraft Arrivals by | 1,206 | 1,189 | 1,167 | 1,220 |
| Effectiveness Measures | | | | |
| Revenue generated from FIS Fee | \$111,113 | \$491,738 | \$584,500 | \$504,025 |
| Revenue generated from Landing Fees | \$663,119 | \$505,714 | \$580,563 | \$624,238 |
| Revenue generated from Fuel Fees | \$498,457 | \$444,103 | \$535,600 | \$537,949 |

Hotel-Motel Fund

**CITY OF LAREDO, TEXAS
HOTEL MOTEL OCCUPANCY TAX
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|-------------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$4,086,760 | \$4,958,961 | \$4,817,042 | \$5,085,923 | \$5,085,923 | \$4,808,190 |
| REVENUES | | | | | | |
| Taxes | 4,204,569 | 3,851,082 | 3,801,191 | 3,801,191 | 3,791,863 | 3,763,272 |
| Rents, Royalties and Interest | 21,970 | 31,771 | 25,600 | 25,600 | 39,000 | 41,700 |
| Reimburse and Miscellaneous | 25 | 25 | 0 | 0 | 0 | 0 |
| TOTAL REVENUES | 4,226,564 | 3,882,878 | 3,826,791 | 3,826,791 | 3,830,863 | 3,804,972 |
| TOTAL AVAILABLE | 8,313,324 | 8,841,839 | 8,643,833 | 8,912,714 | 8,916,786 | 8,613,162 |
| EXPENDITURES | | | | | | |
| ADMINISTRATION | | | | | | |
| Contractual Services | 1,382 | 1,234 | 0 | 0 | 0 | 0 |
| Other Charges | 0 | 3,550 | 0 | 0 | 0 | 0 |
| Intergovernmental Transfers | 2,662,126 | 3,100,499 | 3,758,151 | 3,758,151 | 3,034,346 | 3,608,151 |
| TOTAL ADMINISTRATION | 2,663,508 | 3,105,283 | 3,758,151 | 3,758,151 | 3,034,346 | 3,608,151 |
| TOURISM AND PROMOTIONS | | | | | | |
| Contractual Services | 250,976 | 262,516 | 268,750 | 268,750 | 268,750 | 314,750 |
| TOTAL TOURISM AND PROMOTIONS | 250,976 | 262,516 | 268,750 | 268,750 | 268,750 | 314,750 |
| HISTORICAL AND ARTS | | | | | | |
| Contractual Services | 439,879 | 388,116 | 1,088,460 | 1,187,856 | 805,500 | 1,117,000 |
| TOTAL HISTORICAL AND ARTS | 439,879 | 388,116 | 1,088,460 | 1,187,856 | 805,500 | 1,117,000 |
| TOTAL EXPENDITURES | 3,354,363 | 3,755,916 | 5,115,361 | 5,214,757 | 4,108,596 | 5,039,901 |
| CLOSING BALANCE | \$4,958,961 | \$5,085,923 | \$3,528,472 | \$3,697,957 | \$4,808,190 | \$3,573,261 |

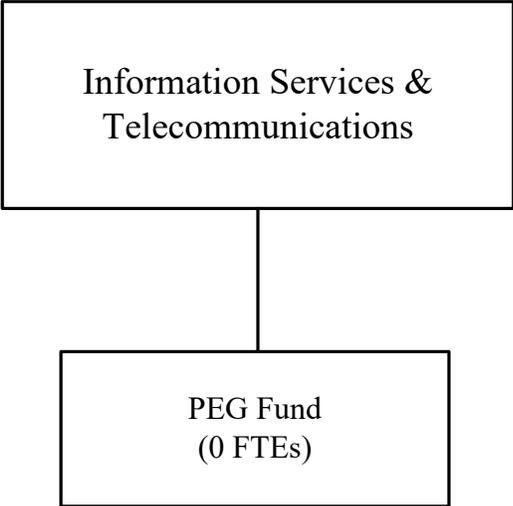
Hotel-Motel Legal Requirements for Fiscal Year 2017-2018

| 351.101 (a) | 351.103 | % of Room Cost (cents) | % of Total Estimate | Estimated Tax |
|--|---|------------------------|---------------------|--------------------|
| (1) the acquisition of sites for and the construction, improvement, enlarging, equipping, repairing, operation, and maintenance of convention center facilities or visitor information centers, or both; | Maximum is 5.25% of room cost or 75% of total estimate 351.103 | 0.00 | 0.00% | \$0 |
| (2) the furnishing of facilities, personnel, and materials for the registration of convention delegates or registrants; | No requirements | 2.23 | 31.79% | \$1,602,417 (a) |
| (3) advertising and conducting solicitations & promotional programs to attract tourists and convention delegates or registrants to the municipality or its vicinity; | Minimum is 1% of room cost or 14.29% of total estimate 351.103 (a) (2) | 2.82 | 40.25% | \$2,028,416 (b) |
| (4) the encouragement, promotion, improvement, and application of the arts, including instrumental and vocal music, dance, drama, folk art, creative writing, architecture, design and allied fields, painting, sculpture, photography, graphic and craft arts, motion pictures, radio, television, tape and sound recording, and other arts related to the presentation, performance, execution, and exhibition of these major art forms; | Maximum is 1% of room cost or 15% of total estimate (whichever is greater)* 351.103 (c) | 0.28 | 3.95% | \$199,068 (c) |
| (5) historical restoration and preservation projects or activities or advertising and conducting solicitations and promotional programs to encourage tourists and convention delegates to visit preserved historic sites or museums: (A) at or in the immediate vicinity of convention facilities or visitor information centers; or (B) located elsewhere in the municipality or its vicinity that would be frequented by tourists and convention delegates; | If monies allocated in (1), then maximum is 1.05% of room cost or 15% of total estimate 351.103 (c) | 1.47 | 21.03% | \$1,060,000 (d) |
| (6) for a municipality located in a county with a population of one million or less, expenses, including promotion expenses, directly related to a sporting event in which the majority of participants are tourists who substantially increase economic activity at hotels and motels within the municipality or its vicinity; and | No requirements | 0.22 | 2.98% | \$150,000 (e) |
| (7) subject to Section 351.1076, the promotion of tourism by the enhancement and upgrading of existing sports facilities or fields, including facilities or fields of baseball, softball, soccer, and flag football, if: (A) the municipality owns the facilities or fields; (B) the municipality: (i) has a population of 80,000 or more and is located in a county that has a population of 350,000 or less; (ii) has a population of at least 65,000 but not more than 70,000 and is located in a county that has a population of 155,000 or less; or (iii) has a population of at least 34,000 but not more than 36,000 and is located in a county that has a population of 90,000 or less; and (C) the sports facilities and fields have been used, in the preceding calendar year, a combined total of more than 10 times for district, state, regional, or national sports tournaments. | No requirements | 0.00 | 0.00% | \$0 |
| (8) a municipality may use the revenue derived from the tax for any sized city to cover the costs for transporting tourists from hotels in and near the city to any of the following destinations: (A) the commercial center of the municipality; a convention center in the municipality; other hotels in or near the municipality; and tourist attractions in or near the municipality. (B) the transportation system that transports tourists as described by subsection (A) may be: owned and operated by the municipality; or privately owned and operated but partially financed by the municipality. (C) this section does not authorize the use of revenue derived from the tax imposed for a transportation system that serves the general public other than for a system that transports tourists as described by subsection (A) | No requirements | 0.00 | 0.00% | \$0 |
| (9) a statutory category was added that allows cities to use municipal hotel motel tax revenue to pay for signage directing tourists to sights and attractions frequently visited by hotel guests in the municipality; this type of expenditure was permissible as "advertising and promotion" before. however, the legislature codified this understanding to officially include signage directing tourists to sights and attractions that are frequently visited by hotel guests. | No requirements | 0.00 | 0.00% | \$0 |
| Totals | | 7.00 | 100.00% | \$5,039,901 |

NOTES:

| | | | |
|---|--|---|---------------------------|
| (2) Amount includes funds for convention servicing: LCVB | | \$1,602,417 | \$1,602,417 |
| (3) Amount includes the following: LULAC Council No 7 LCVB City Promotions Cola Blanca Border Olympics Streets of Laredo Urban Mall WBCA Laredo Main Street Farmers Market Martha Washington Sister Cities Youth Conference Mexican Cultural Institute Laredo Heat Youth Soccer | | \$10,000 \$1,694,916 \$25,000 \$30,000 \$120,000 \$20,000 \$60,000 \$15,000 \$15,000 \$3,500 \$10,000 \$25,000 | <u>\$2,028,416</u> |
| (4) Amount includes the following: Public Access Channel Latin American Int'l Sports Laredo Main Artisan Bazaar Mural Arts Grant Program Laredo Philharmonic Orchestra | | \$135,818 \$11,250 \$5,000 \$25,000 \$22,000 | <u>\$199,068</u> |
| (5) Amount includes the following: Webb Co. Heritage Foundation Laredo Center for Arts Historical Restoration Project Laredo Main Street Program | | \$60,000 \$150,000 \$800,000 \$50,000 | <u>\$1,060,000</u> |
| (6) Amount includes the following: Hosting of Sporting Events | | \$150,000 | <u>\$150,000</u> |
| | | | <u>\$5,039,901</u> |

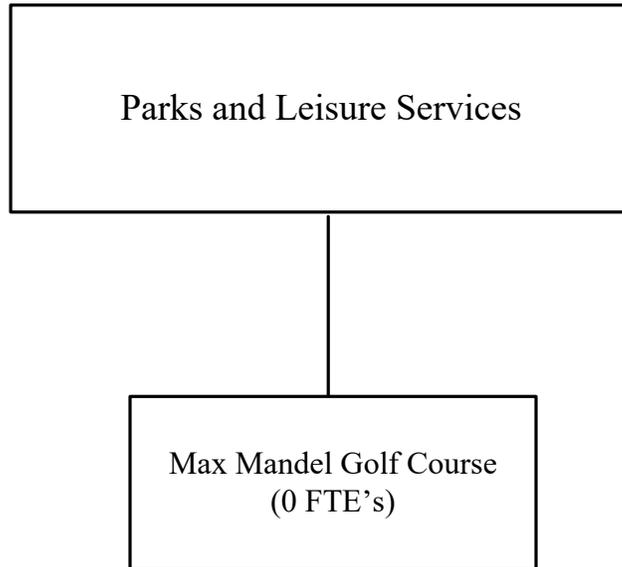
Public Educational & Governmental (PEG) Fund



CITY OF LAREDO, TEXAS
PUBLIC EDUCATIONAL & GOVERNMENTAL (PEG)
OPERATING FUND
FY 2017 - 2018

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|-------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$536,863 | \$673,274 | \$626,861 | \$731,842 | \$731,842 | \$699,482 |
| REVENUES | | | | | | |
| PEG FUNDS | | | | | | |
| Fees and Collections | 308,717 | 306,820 | 303,960 | 303,960 | 300,000 | 305,925 |
| Rents, Royalties and Interest | 2,322 | 3,861 | 3,100 | 3,100 | 4,900 | 5,100 |
| Reimburse and Miscellaneous | 0 | 6,000 | 0 | 0 | 0 | 0 |
| TOTAL PEG FUNDS | 311,039 | 316,682 | 307,060 | 307,060 | 304,900 | 311,025 |
| TOTAL REVENUES | 311,039 | 316,682 | 307,060 | 307,060 | 304,900 | 311,025 |
| TOTAL AVAILABLE | 847,902 | 989,956 | 933,921 | 1,038,902 | 1,036,742 | 1,010,507 |
| EXPENDITURES | | | | | | |
| PEG FUNDS | | | | | | |
| Materials and Supplies | 31,167 | 16,398 | 0 | 12,500 | 30,000 | 40,000 |
| Contractual Services | 0 | 16,115 | 0 | 0 | 0 | 0 |
| Other Charges | 0 | 0 | 648,921 | 648,921 | 0 | 735,507 |
| Capital Outlay | 143,461 | 225,601 | 285,000 | 274,761 | 307,260 | 235,000 |
| TOTAL PEG FUNDS | 174,628 | 258,114 | 933,921 | 936,182 | 337,260 | 1,010,507 |
| TOTAL EXPENDITURES | 174,628 | 258,114 | 933,921 | 936,182 | 337,260 | 1,010,507 |
| CLOSING BALANCE | \$673,274 | \$731,842 | \$0 | \$102,720 | \$699,482 | \$0 |

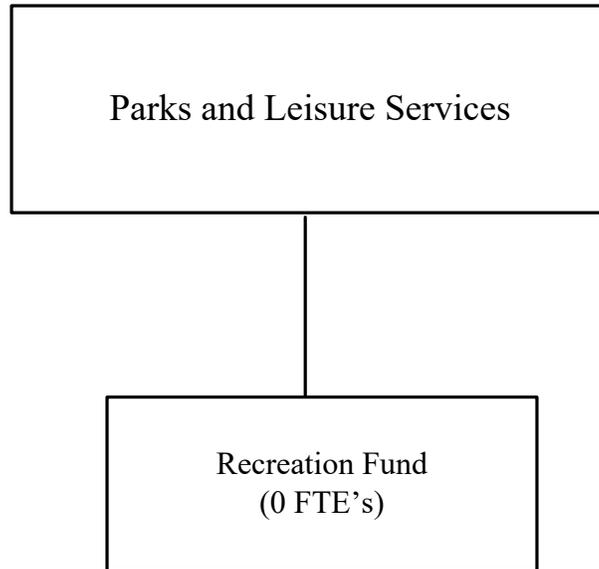
Max Mandel Golf Course



**CITY OF LAREDO, TEXAS
MAX MANDEL GOLF COURSE
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|-----------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$0 | \$955,106 | \$391,781 | \$348,719 | \$348,719 | \$158,711 |
| REVENUES | | | | | | |
| Charges for Services | 333,214 | 1,038,530 | 1,174,116 | 1,174,116 | 1,017,741 | 1,086,290 |
| Reimburse and Miscellaneous | 73,309 | 0 | 0 | 0 | 0 | 0 |
| Other Financing Sources | 1,109,374 | 301,641 | 711,028 | 711,028 | 400,000 | 400,000 |
| TOTAL REVENUES | 1,515,897 | 1,340,171 | 1,885,144 | 1,885,144 | 1,417,741 | 1,486,290 |
| TOTAL AVAILABLE | 1,515,897 | 2,295,277 | 2,276,925 | 2,233,863 | 1,766,460 | 1,645,001 |
| EXPENDITURES | | | | | | |
| GOLF COURSE | | | | | | |
| Materials and Supplies | 0 | 6,934 | 0 | 0 | 0 | 0 |
| Contractual Services | 560,791 | 1,644,917 | 1,667,666 | 1,669,766 | 1,607,749 | 1,580,896 |
| Other Charges | 0 | 0 | 0 | 0 | 0 | 64,105 |
| Capital Outlay | 0 | 294,707 | 311,028 | 311,028 | 0 | 0 |
| TOTAL GOLF COURSE | 560,791 | 1,946,558 | 1,978,694 | 1,980,794 | 1,607,749 | 1,645,001 |
| TOTAL EXPENDITURES | 560,791 | 1,946,558 | 1,978,694 | 1,980,794 | 1,607,749 | 1,645,001 |
| CLOSING BALANCE | \$955,106 | \$348,719 | \$298,231 | \$253,069 | \$158,711 | \$0 |

Recreation Fund



**CITY OF LAREDO, TEXAS
RECREATION
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|-----------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$477,896 | \$396,032 | \$478,731 | \$528,411 | \$528,411 | \$697,268 |
| REVENUES | | | | | | |
| Fees and Collections | 308,786 | 332,219 | 302,830 | 302,830 | 353,030 | 358,030 |
| Rents, Royalties and Interest | 25,235 | 2,795 | 1,800 | 1,800 | 3,800 | 4,300 |
| Other Financing Sources | 500,285 | 61,914 | 300,000 | 300,000 | 300,000 | 150,000 |
| TOTAL REVENUES | 834,306 | 396,927 | 604,630 | 604,630 | 656,830 | 512,330 |
| TOTAL AVAILABLE | 1,312,202 | 792,958 | 1,083,361 | 1,133,041 | 1,185,241 | 1,209,598 |
| EXPENDITURES | | | | | | |
| PARKS ADMINISTRATION | | | | | | |
| Personnel Services | 44,594 | 47,104 | 49,171 | 49,171 | 49,171 | 53,058 |
| Materials and Supplies | 0 | 0 | 9,080 | 9,080 | 0 | 9,080 |
| Contractual Services | 15,108 | 21,052 | 17,351 | 17,351 | 16,817 | 17,388 |
| Other Charges | 1,318 | 0 | 99,557 | 99,557 | 0 | 100,000 |
| Intergovernmental Transfers | 0 | 0 | 0 | 0 | 0 | 340,517 |
| TOTAL PARKS ADMINISTRATION | 61,021 | 68,156 | 175,159 | 175,159 | 65,988 | 520,043 |
| PARKS MAINTENANCE | | | | | | |
| Materials and Supplies | 233 | 0 | 7,000 | 7,000 | 0 | 7,000 |
| TOTAL PARKS MAINTENANCE | 233 | 0 | 7,000 | 7,000 | 0 | 7,000 |
| SOFTBALL LEAGUE | | | | | | |
| Materials and Supplies | 20,966 | 11,909 | 22,535 | 26,887 | 18,370 | 22,535 |
| Contractual Services | 6,670 | 1,330 | 9,350 | 10,490 | 4,350 | 9,350 |
| Other Charges | 113 | 10 | 15 | 15 | 15 | 15 |
| TOTAL SOFTBALL LEAGUE | 27,748 | 13,250 | 31,900 | 37,392 | 22,735 | 31,900 |
| BASEBALL LEAGUE | | | | | | |
| Contractual Services | 0 | 0 | 2,000 | 2,000 | 0 | 2,000 |
| TOTAL BASEBALL LEAGUE | 0 | 0 | 2,000 | 2,000 | 0 | 2,000 |

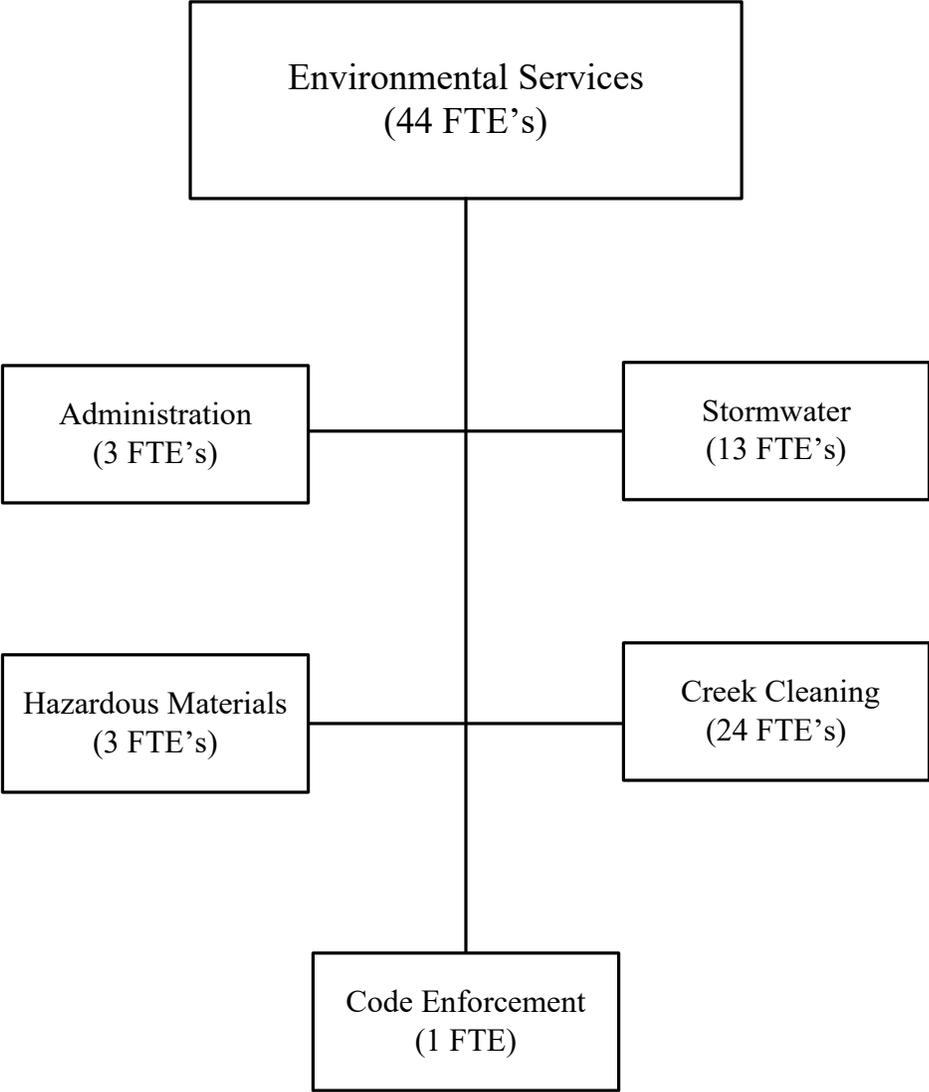
**CITY OF LAREDO, TEXAS
RECREATION
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|---------------------------------------|----------------------------|----------------------------|---|--|--|--|
| BASKETBALL LEAGUE | | | | | | |
| Materials and Supplies | 2,577 | 2,163 | 6,500 | 6,500 | 3,050 | 6,500 |
| Contractual Services | 0 | 200 | 5,500 | 5,500 | 1,000 | 5,500 |
| TOTAL BASKETBALL LEAGUE | 2,577 | 2,363 | 12,000 | 12,000 | 4,050 | 12,000 |
| CLASSES & LESSONS | | | | | | |
| Materials and Supplies | 956 | 3,815 | 6,500 | 7,021 | 4,500 | 6,500 |
| Contractual Services | 92,539 | 104,208 | 90,000 | 90,000 | 90,000 | 90,000 |
| TOTAL CLASSES & LESSONS | 93,495 | 108,023 | 96,500 | 97,021 | 94,500 | 96,500 |
| VOLLEYBALL LEAGUE | | | | | | |
| Materials and Supplies | 198 | 0 | 200 | 200 | 200 | 200 |
| Contractual Services | 0 | 100 | 1,000 | 1,000 | 500 | 1,000 |
| TOTAL VOLLEYBALL LEAGUE | 198 | 100 | 1,200 | 1,200 | 700 | 1,200 |
| SWIMMING LESSONS | | | | | | |
| Contractual Services | 0 | 0 | 15,000 | 15,000 | 0 | 15,000 |
| TOTAL SWIMMING LESSONS | 0 | 0 | 15,000 | 15,000 | 0 | 15,000 |
| CIVIC CENTER POOL | | | | | | |
| Personnel Services | 0 | 178 | 0 | 0 | 0 | 0 |
| Materials and Supplies | 0 | 440 | 0 | 254 | 0 | 0 |
| TOTAL CIVIC CENTER POOL | 0 | 618 | 0 | 254 | 0 | 0 |
| HOT/MOT SPONSORED EVENTS | | | | | | |
| Personnel Services | 88,486 | 61,914 | 54,519 | 54,519 | 54,519 | 23,950 |
| Materials and Supplies | 11,799 | 0 | 63,000 | 123,000 | 153,000 | 126,050 |
| Other Charges | 0 | 0 | 182,481 | 122,481 | 92,481 | 0 |
| TOTAL HOT/MOT SPONSORED EVENTS | 100,285 | 61,914 | 300,000 | 300,000 | 300,000 | 150,000 |

**CITY OF LAREDO, TEXAS
RECREATION
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|---------------------------|----------------------------|----------------------------|---|--|--|--|
| GOLF COURSE | | | | | | |
| Materials and Supplies | 197 | 0 | 0 | 0 | 0 | 0 |
| Contractual Services | 607,294 | 10,125 | 0 | 0 | 0 | 0 |
| Capital Outlay | 23,122 | 0 | 0 | 0 | 0 | 0 |
| TOTAL GOLF COURSE | 630,613 | 10,125 | 0 | 0 | 0 | 0 |
| TOTAL EXPENDITURES | 916,170 | 264,548 | 640,759 | 647,026 | 487,973 | 835,643 |
| CLOSING BALANCE | \$396,032 | \$528,411 | \$442,602 | \$486,015 | \$697,268 | \$373,955 |

Environmental Services Fund



**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|----------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$2,238,834 | \$2,389,727 | \$2,900,898 | \$2,829,356 | \$2,829,356 | \$3,170,616 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 207,760 | 61,000 | 1,167,000 | 1,167,000 | 67,052 | 1,785,903 |
| Charges for Services | 4,203,079 | 4,348,215 | 4,685,000 | 4,685,000 | 4,520,028 | 4,554,600 |
| Rents, Royalties and Interest | 17,064 | 25,524 | 24,554 | 24,554 | 29,524 | 43,604 |
| Reimburse and Miscellaneous | 5,632 | 32,890 | 34,975 | 34,975 | 4,250 | 35,000 |
| HAZARDOUS MATERIALS | | | | | | |
| Licenses and Permits | 314,618 | 310,200 | 305,000 | 305,000 | 310,000 | 319,000 |
| TOTAL HAZARDOUS MATERIALS | 314,618 | 310,200 | 305,000 | 305,000 | 310,000 | 319,000 |
| DEPT OF ENERGY | | | | | | |
| Rents, Royalties and Interest | 925 | 486 | 0 | 0 | 64 | 0 |
| Reimburse and Miscellaneous | 9,974 | 5,649 | 0 | 0 | 1,796 | 0 |
| TOTAL DEPT OF ENERGY | 10,899 | 6,135 | 0 | 0 | 1,860 | 0 |
| TOTAL REVENUES | 4,759,052 | 4,783,964 | 6,216,529 | 6,216,529 | 4,932,714 | 6,738,107 |
| TOTAL AVAILABLE | 6,997,886 | 7,173,691 | 9,117,427 | 9,045,885 | 7,762,070 | 9,908,723 |
| EXPENDITURES | | | | | | |
| ADMINISTRATION | | | | | | |
| Personnel Services | 273,989 | 254,888 | 255,153 | 255,153 | 252,882 | 262,096 |
| Materials and Supplies | 0 | 0 | 0 | 1,000 | 1,000 | 0 |
| Contractual Services | 51,100 | 51,945 | 59,557 | 59,926 | 51,933 | 53,476 |
| Other Charges | 21,442 | 27,908 | 0 | 0 | 0 | 0 |
| TOTAL ADMINISTRATION | 346,532 | 334,741 | 314,710 | 316,079 | 305,815 | 315,572 |

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|--|----------------------------|----------------------------|---|--|--|--|
| CREEK CLEANING | | | | | | |
| Personnel Services | 768,127 | 777,291 | 965,392 | 857,982 | 698,215 | 983,716 |
| Materials and Supplies | 83,112 | 89,382 | 104,934 | 104,018 | 82,384 | 121,917 |
| Contractual Services | 429,711 | 387,324 | 203,841 | 317,266 | 376,241 | 246,127 |
| Capital Outlay | 16,508 | 232,783 | 379,500 | 390,743 | 392,673 | 343,452 |
| TOTAL CREEK CLEANING | 1,297,458 | 1,486,781 | 1,653,667 | 1,670,009 | 1,549,513 | 1,695,212 |
| STORMWATER | | | | | | |
| Personnel Services | 756,789 | 720,551 | 868,267 | 868,267 | 737,406 | 848,349 |
| Materials and Supplies | 79,061 | 76,262 | 118,273 | 159,781 | 94,682 | 119,846 |
| Contractual Services | 1,615,948 | 1,348,882 | 1,445,158 | 1,570,159 | 1,470,333 | 1,548,703 |
| Capital Outlay | 7,005 | 0 | 0 | 0 | 0 | 425,000 |
| Intergovernmental Transfers | 106,089 | 111,298 | 129,000 | 129,000 | 114,793 | 135,000 |
| TOTAL STORMWATER | 2,564,891 | 2,256,993 | 2,560,698 | 2,727,207 | 2,417,214 | 3,076,898 |
| CNG CONVERSION GRANT | | | | | | |
| Other Charges | 0 | 0 | 100,000 | 100,000 | 0 | 0 |
| TOTAL CNG CONVERSION GRANT | 0 | 0 | 100,000 | 100,000 | 0 | 0 |
| STDC-RGNL SOLID WASTE MGT | | | | | | |
| Materials and Supplies | 30,000 | 0 | 0 | 0 | 0 | 0 |
| Contractual Services | 15,000 | 0 | 0 | 0 | 0 | 0 |
| TOTAL STDC-RGNL SOLID WASTE MGT | 45,000 | 0 | 0 | 0 | 0 | 0 |
| HAZARDOUS MATERIALS | | | | | | |
| Personnel Services | 186,904 | 196,481 | 208,123 | 208,123 | 201,530 | 212,983 |
| Materials and Supplies | 5,186 | 5,056 | 5,912 | 5,912 | 5,250 | 7,571 |
| Contractual Services | 9,516 | 12,262 | 15,712 | 15,712 | 11,766 | 17,497 |
| TOTAL HAZARDOUS MATERIALS | 201,606 | 213,799 | 229,747 | 229,747 | 218,546 | 238,051 |
| EDA-RIVER VEGA PROJECT | | | | | | |
| Capital Outlay | 101,760 | 0 | 0 | 0 | 0 | 0 |
| TOTAL EDA-RIVER VEGA PROJECT | 101,760 | 0 | 0 | 0 | 0 | 0 |

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|---|----------------------------|----------------------------|---|--|--|--|
| STDC GLASS PULVERIZER PRJ | | | | | | |
| Materials and Supplies | 0 | 0 | 0 | 0 | 2,323 | 0 |
| Contractual Services | 0 | 0 | 0 | 0 | 4,356 | 0 |
| Other Charges | 0 | 0 | 50,000 | 50,000 | 0 | 50,000 |
| Capital Outlay | 0 | 0 | 0 | 0 | 36,040 | 0 |
| TOTAL STDC GLASS PULVERIZER PRJ | 0 | 0 | 50,000 | 50,000 | 42,719 | 50,000 |
| ZACATE HIKE & BIKE TRAIL | | | | | | |
| Other Charges | 0 | 0 | 1,250,000 | 1,250,000 | 0 | 1,250,000 |
| TOTAL ZACATE HIKE & BIKE TRAIL | 0 | 0 | 1,250,000 | 1,250,000 | 0 | 1,250,000 |
| RIVER VEGA HIKE & BIKE | | | | | | |
| Other Charges | 0 | 0 | 0 | 0 | 0 | 897,378 |
| TOTAL RIVER VEGA HIKE & BIKE | 0 | 0 | 0 | 0 | 0 | 897,378 |
| TREE FUND | | | | | | |
| Other Charges | 0 | 0 | 0 | 0 | 0 | 30,975 |
| TOTAL TREE FUND | 0 | 0 | 0 | 0 | 0 | 30,975 |
| NON CDBG CODE ENFORCEMENT | | | | | | |
| Personnel Services | 48,588 | 51,150 | 62,571 | 62,571 | 56,728 | 64,750 |
| Materials and Supplies | 1,577 | 609 | 610 | 462 | 462 | 610 |
| Contractual Services | 747 | 261 | 450 | 598 | 457 | 2,801 |
| TOTAL NON CDBG CODE ENFORCEMENT | 50,912 | 52,020 | 63,631 | 63,631 | 57,647 | 68,161 |
| TOTAL EXPENDITURES | 4,608,159 | 4,344,334 | 6,222,453 | 6,406,673 | 4,591,454 | 7,622,247 |
| CLOSING BALANCE | \$2,389,727 | \$2,829,356 | \$2,894,974 | \$2,639,212 | \$3,170,616 | \$2,286,476 |

**CITY OF LAREDO, TEXAS
STORMWATER IMPROVEMENT
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|---------------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$2,016,250 | \$1,893,439 | \$1,457,364 | \$1,491,214 | \$1,491,214 | \$866,803 |
| REVENUES | | | | | | |
| STORM WATER IMPROVEMENTS | | | | | | |
| Charges for Services | 2,272,121 | 2,306,506 | 2,293,550 | 2,293,550 | 2,339,767 | 2,735,265 |
| Rents, Royalties and Interest | 9,129 | 10,105 | 8,650 | 8,650 | 9,446 | 8,650 |
| TOTAL STORM WATER IMPROVEMENTS | 2,281,249 | 2,316,610 | 2,302,200 | 2,302,200 | 2,349,213 | 2,743,915 |
| TOTAL REVENUES | 2,281,249 | 2,316,610 | 2,302,200 | 2,302,200 | 2,349,213 | 2,743,915 |
| TOTAL AVAILABLE | 4,297,499 | 4,210,049 | 3,759,564 | 3,793,414 | 3,840,427 | 3,610,718 |
| EXPENDITURES | | | | | | |
| STORM WATER IMPROVEMENTS | | | | | | |
| Contractual Services | 203,255 | 521,597 | 804,480 | 1,085,984 | 662,584 | 510,000 |
| Other Charges | 0 | 0 | 758,330 | 633,330 | 0 | 576,989 |
| Capital Outlay | 0 | 0 | 0 | 95,700 | 114,286 | 0 |
| Intergovernmental Transfers | 2,200,805 | 2,197,238 | 2,196,754 | 2,196,754 | 2,196,754 | 2,523,729 |
| TOTAL STORM WATER IMPROVEMENTS | 2,404,060 | 2,718,835 | 3,759,564 | 4,011,768 | 2,973,624 | 3,610,718 |
| TOTAL EXPENDITURES | 2,404,060 | 2,718,835 | 3,759,564 | 4,011,768 | 2,973,624 | 3,610,718 |
| CLOSING BALANCE | \$1,893,439 | \$1,491,214 | \$0 | (\$218,354) | \$866,803 | \$0 |

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
2016A C.O.BONDS
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|-------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$4,999,782 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2016A C.O. ISSUE | | | | | | |
| Rents, Royalties and Interest | 755,241 | 755,241 | 756,498 | (1,257) | 43,971 | 799,212 |
| Reimburse and Miscellaneous | 0 | 0 | 0 | 0 | 6,908 | 6,908 |
| Other Financing Sources | 4,307,000 | 4,307,000 | 4,307,000 | 0 | 0 | 4,307,000 |
| TOTAL 2016A C.O. ISSUE | 5,062,241 | 5,062,241 | 5,063,498 | (1,257) | 50,879 | 5,113,120 |
| TOTAL REVENUES | 5,062,241 | 5,062,241 | 5,063,498 | (1,257) | 50,879 | 5,113,120 |
| TOTAL AVAILABLE | 5,062,241 | 5,062,241 | 5,063,498 | 4,998,526 | 50,879 | 5,113,120 |
| EXPENDITURES | | | | | | |
| 2016A C.O. ISSUE | | | | | | |
| Contractual Services | 0 | 1,000 | 0 | 1,000 | 0 | 1,000 |
| Other Charges | 0 | 0 | 0 | 0 | 50,879 | 50,879 |
| Capital Outlay | 5,000,000 | 4,999,000 | 1,475 | 4,997,525 | 0 | 4,999,000 |
| Debt Service | 62,241 | 62,241 | 62,241 | 1 | 0 | 62,241 |
| TOTAL 2016A C.O. ISSUE | 5,062,241 | 5,062,241 | 63,716 | 4,998,526 | 50,879 | 5,113,120 |
| TOTAL EXPENDITURES | 5,062,241 | 5,062,241 | 63,716 | 4,998,526 | 50,879 | 5,113,120 |
| CLOSING BALANCE | \$0 | \$0 | \$4,999,782 | \$0 | \$0 | \$0 |

FUND NUMBER

249 ENVIRONMENTAL SERVICES

DEPARTMENT NUMBER

38 ENVIRONMENTAL SERVICES

DIVISION NUMBER

10 ADMINISTRATION

MISSION

- To provide a better quality of life by promoting a clean, health and safe environment through information, education, and enforcement, in order to ensure compliance with the federal, state and local environmental laws.
- To protect the natural resources from environmental degradation for the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

To provide administrative support for the Hazmat and Storm Water Divisions.

EXPENDITURES (3810)

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 273,989 | 254,887 | 255,153 | 252,882 | 262,096 |
| Material & Supplies | - | - | 1,000 | 1,000 | - |
| Contractual Services | 51,101 | 51,945 | 59,926 | 51,933 | 53,476 |
| Other Charges | 21,442 | 27,908 | - | - | - |
| | 346,532 | 334,740 | 316,079 | 305,815 | 315,572 |

| | |
|-------------------|----------------------------|
| FUND NUMBER | 249 ENVIRONMENTAL SERVICES |
| DEPARTMENT NUMBER | 38 ENVIRONMENTAL SERVICES |
| DIVISION NUMBER | 35 CREEK CLEANING |

MISSION

To efficiently clean and maintain all city creeks, public right-of-ways and easements on a regular basis.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To clean and maintain all city creeks and easements in a systematic, organized, and economic manner.
- To make creek cleaning methods more environmentally friendly.
- To clean all creeks on a more systematic schedule.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|------------------|------------------|------------------|--------------------|------------------|
| Personnel Services | 768,127 | 777,292 | 857,982 | 698,215 | 983,716 |
| Materials & Supplies | 83,112 | 89,382 | 104,018 | 82,384 | 121,917 |
| Contractual Services | 429,712 | 387,325 | 317,266 | 376,241 | 246,127 |
| Capital Outlay | 16,508 | 232,783 | 390,743 | 392,673 | 343,452 |
| Total | 1,297,459 | 1,486,782 | 1,670,009 | 1,549,513 | 1,695,212 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------------------|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Total budget | \$1,297,459 | \$1,486,782 | \$1,519,055 | \$1,695,212 |
| <i>Outputs</i> | | | | |
| Number of acres of creek cleaned | 150 | 150 | 150 | 150 |
| Efficiency Measures | | | | |
| Cost per acre of creek cleaned | \$8,650 | \$9,912 | \$10,127 | \$11,301 |
| Effectiveness Measures | | | | |
| % of creeks cleaned monthly | 80% | 80% | 80% | 80% |
| | | | | |

| | |
|-------------------|----------------------------|
| FUND NUMBER | 249 ENVIRONMENTAL SERVICES |
| DEPARTMENT NUMBER | 38 ENVIRONMENTAL SERVICES |
| DIVISION NUMBER | 40 STORMWATER |

MISSION

- To provide a better quality of life by promoting a clean, health and safe environment through information, education, and enforcement, in order to ensure compliance with the federal, state and local environmental laws.
- To protect the natural resources from environmental degradation for the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue providing aggressive environmental education programs through partnerships and train-the-trainer techniques.
- Continue providing the aggressive storm sewer cleaning program.

EXPENDITURES (3840)

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 756,791 | 720,551 | 868,267 | 737,406 | 848,349 |
| Material & Supplies | 79,061 | 76,261 | 159,781 | 94,682 | 119,846 |
| Contractual Services | 1,615,951 | 1,348,882 | 1,570,159 | 1,470,333 | 1,548,703 |
| Capital Outlay | 7,005 | - | - | - | 425,000 |
| Intergov. Transfer | 106,089 | 111,298 | 129,000 | 114,793 | 135,000 |
| | 2,564,897 | 2,256,992 | 2,727,207 | 2,417,214 | 3,076,898 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) | 14 | 14 | 14 | 14 |
| <i>Outputs</i> | | | | |
| Number of environmental complaints investigated | 1,825 | 1,825 | 1,825 | 1,825 |
| Number of storm sewer outfall inspections | 166 | 166 | 166 | 166 |
| Pounds of household hazardous waste collected | 65,000 | 65,000 | 65,000 | 65,000 |
| Number of industrial storm water inspections | 45 | 45 | 20 | 20 |
| Number of environmental educational trainings | 70 | 70 | 70 | 70 |
| Efficiency Measures | | | | |
| Number of environmental complaints investigated per FTE | 130.38 | 130.38 | 130.38 | 130.38 |
| Number of storm sewer outfall inspections completed per FTE | 11.86 | 11.86 | 11.86 | 11.86 |
| Number of education trainings per FTE | 7.14 | 7.14 | 7.14 | 7.14 |
| Effectiveness Measures | | | | |
| LF of Storm Sewer Lines Cleaned | 44,000 | 44,000 | 44,000 | 44,000 |
| % of outfall flowing during dry weather | 7 | 7 | 7 | 7 |

FUND NUMBER

249 ENVIRONMENTAL SERVICES

DEPARTMENT NUMBER

38 ENVIRONMENTAL SERVICES

DIVISION NUMBER

60 HAZARDOUS MATERIAL

MISSION

To educate the regulated community as to the requirements for storing and transporting Hazardous Materials in Laredo and to develop a surveillance and enforcement program which penalizes violators of the City of Laredo's Hazardous Materials Ordinance.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide assistance on commercial hazardous waste disposal.
- Provide biannual inspection to each permittee.

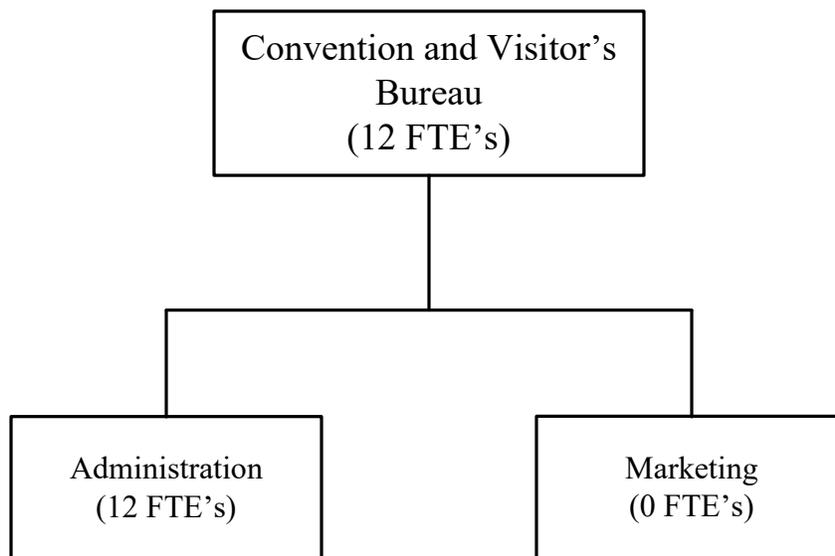
EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 186,905 | 196,481 | 208,123 | 201,530 | 212,983 |
| Materials & Supplies | 5,187 | 5,056 | 5,912 | 5,250 | 7,571 |
| Contractual Services | 9,517 | 12,263 | 15,712 | 11,766 | 17,497 |
| Total | 201,609 | 213,800 | 229,747 | 218,546 | 238,051 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-------------------------|-------------------------|----------------------------|--------------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) | 3 | 3 | 3 | 3 |
| <i>Outputs</i> | | | | |
| Number of hazardous material inspections completed | 2,384 | 2,384 | 2,512 | 2,512 |
| Number of hazardous material permits issued | 596 | 596 | 628 | 628 |
| Efficiency Measures | | | | |
| Number of hazardous material inspections completed per FTE | 795 | 795 | 837 | 837 |
| Number of hazardous material permits issued per FTE | 199 | 199 | 209 | 209 |
| Effectiveness Measures | | | | |
| Percentage of warehouses inspected | 100 | 100 | 100 | 100 |
| | | | | |

Convention and Visitor's Bureau Fund



**CITY OF LAREDO, TEXAS
CONVENTION AND VISITORS BUREAU
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|-------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$187,204 | \$247,657 | \$0 | \$197,964 | \$197,964 | \$0 |
| REVENUES | | | | | | |
| Fees and Collections | 17,824 | 30,476 | 34,400 | 34,400 | 40,903 | 46,400 |
| Rents, Royalties and Interest | 127 | 40 | 0 | 0 | 175 | 0 |
| Reimburse and Miscellaneous | 126,275 | 115,048 | 157,100 | 157,100 | 137,942 | 109,200 |
| Other Financing Sources | 2,443,022 | 2,896,536 | 3,297,333 | 3,297,333 | 2,573,528 | 3,297,333 |
| TOTAL REVENUES | 2,587,248 | 3,042,100 | 3,488,833 | 3,488,833 | 2,752,548 | 3,452,933 |
| TOTAL AVAILABLE | 2,774,452 | 3,289,758 | 3,488,833 | 3,686,797 | 2,950,512 | 3,452,933 |
| EXPENDITURES | | | | | | |
| ADMINISTRATION | | | | | | |
| Personnel Services | 637,395 | 717,296 | 730,360 | 730,360 | 726,663 | 749,181 |
| Materials and Supplies | 36,726 | 51,334 | 83,181 | 78,946 | 53,122 | 38,250 |
| Contractual Services | 85,179 | 88,810 | 117,890 | 122,343 | 109,784 | 99,382 |
| Other Charges | 0 | 0 | 0 | 5 | 0 | 0 |
| Capital Outlay | 0 | 0 | 10,000 | 10,000 | 0 | 0 |
| TOTAL ADMINISTRATION | 759,301 | 857,439 | 941,431 | 941,654 | 889,569 | 886,813 |
| MARKETING | | | | | | |
| Materials and Supplies | 135,638 | 156,730 | 150,950 | 160,136 | 160,900 | 152,600 |
| Contractual Services | 1,631,856 | 2,077,624 | 2,270,786 | 2,574,682 | 1,900,043 | 2,221,578 |
| Other Charges | 0 | 0 | 125,666 | 10,327 | 0 | 191,942 |
| TOTAL MARKETING | 1,767,494 | 2,234,355 | 2,547,402 | 2,745,145 | 2,060,943 | 2,566,120 |
| TOTAL EXPENDITURES | 2,526,795 | 3,091,794 | 3,488,833 | 3,686,799 | 2,950,512 | 3,452,933 |
| CLOSING BALANCE | \$247,657 | \$197,964 | \$0 | (\$2) | \$0 | \$0 |

| | |
|-------------------|------------------------------------|
| FUND NUMBER | 250 CONVENTION AND VISITORS BUREAU |
| DEPARTMENT NAME | CONVENTION/VISITORS BUREAU |
| DEPARTMENT NUMBER | 53 CONVENTION / VISITORS BUREAU |
| DIVISION NUMBER | 10 ADMINISTRATION |

MISSION

Administration will provide support and managerial structure to the department necessary to adapt to the current marketing conditions and ensure adherence to all City policies and procedures.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Manage operating funds to benefit destination promotion
- Maintain staffing levels to fulfill operational goals
- Internal and external policy compliance review and implementation to insure adherence to Departmental, City and State mandates

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 637,395 | 717,296 | 730,360 | 726,663 | 749,181 |
| Materials & Supplies | 36,724 | 51,332 | 78,946 | 53,122 | 38,250 |
| Contractual Services | 85,179 | 88,810 | 122,343 | 109,784 | 99,382 |
| Other Charges | - | - | 5 | - | - |
| Capital Outlay | - | - | 10,000 | - | - |
| Total | 759,298 | 857,438 | 941,654 | 889,569 | 886,813 |

| | |
|-------------------|------------------------------------|
| FUND NUMBER | 250 CONVENTION AND VISITORS BUREAU |
| DEPARTMENT NAME | CONVENTION/VISITORS BUREAU |
| DEPARTMENT NUMBER | 53 CONVENTION / VISITORS BUREAU |
| DIVISION NUMBER | 15 MARKETING |

MISSION

Promote Laredo as a travel destination by strengthening the current marketing campaign, influencing travel decisions at state, national and international levels as well as augmenting awareness with a competitive edge to enhance Laredo's image with its new offerings to the Mexico market.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

U.S. Market

- Continue to enhance visitlaredo.com website, as well as promotional and written pieces to inform visitors about Laredo's offerings
- Maintain regional and national presence via an array of media buys
- Maintain ad messaging to specific markets (sports, meetings, leisure, event, niche, etc.) to attract various audiences to our destination

Mexico Market

- Continue to update advertisements by incorporating images of new retail development and tourism services
- Produce and distribute new Spanish language printed collateral for the Mexican market
- Launch interactive, nontraditional outreach advertising activities to influence travel decisions

Both Markets

- Continue to utilize social media outlets to promote the destination
- Promote innovative programs to leverage local partner resources and group tourism business
- Increase public relations efforts to result in positive news coverage for general and specialty markets

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|------------------|------------------|------------------|--------------------|------------------|
| Materials & Supplies | 135,639 | 156,730 | 160,136 | 160,900 | 152,600 |
| Contractual Services | 1,631,858 | 2,077,624 | 2,574,682 | 1,900,043 | 2,221,578 |
| Other Charges | - | - | 10,327 | - | 191,942 |
| Total | 1,767,497 | 2,234,354 | 2,745,145 | 2,060,943 | 2,566,120 |

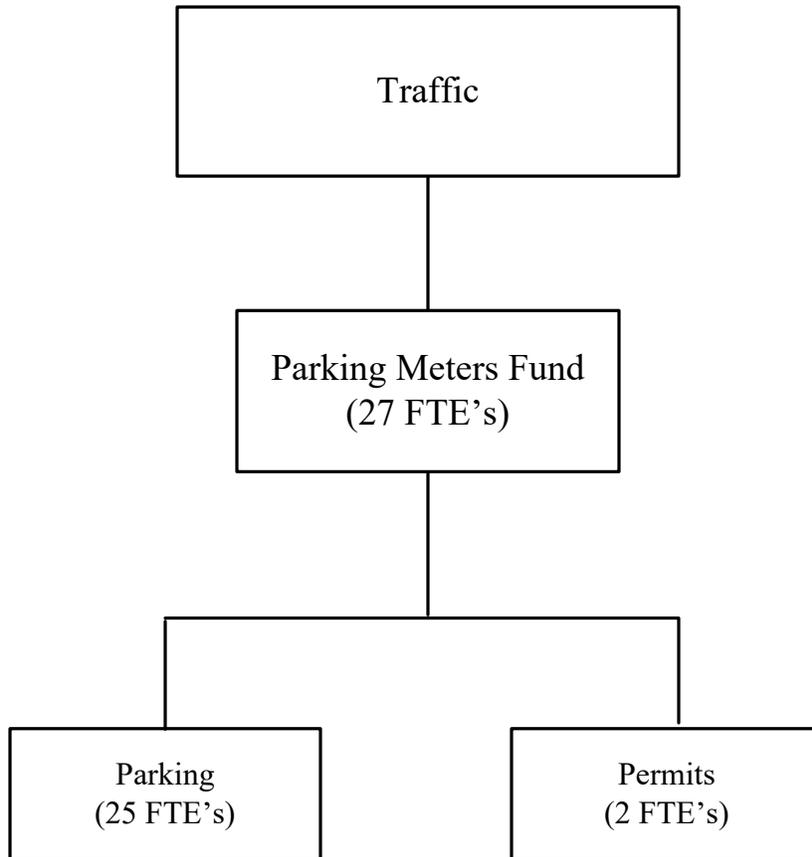
FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

250 CONVENTION AND VISITORS BUREAU
CONVENTION/VISITORS BUREAU
53 CONVENTION / VISITORS BUREAU
15 MARKETING

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Total room nights available to CVB | 417,803 | 599,622 | 647,583 | 647,583 |
| Dollars invested in reader response ads | \$ 88,907 | \$105,983 | \$108,737 | \$100,000 |
| Dollars invested in website | \$ 148,256 | \$173,480 | \$41,744 | \$44,244 |
| Potential room nights in Leads & RFPs received | 7,191 | 7,357 | 8,000 | 7,516 |
| <i>Outputs</i> | | | | |
| Actual Room Nights Sold | 269,901 | 371,766 | 402,149 | 388,550 |
| Number of inquiries received | 35,122 | 31,842 | 26,933 | 23,000 |
| Number of absolute website users | 116,096 | 64,282 | 65,000 | 90,000 |
| Number of awarded room nights | 2,955 | 6,873 | 7,000 | 7,100 |
| Efficiency Measures | | | | |
| Difference between room nights Available and Sold | 147,902 | 227,856 | 245,434 | 259,033 |
| Cost per inquiry | \$ 2.53 | \$3.33 | \$4.04 | \$4.35 |
| Cost per unique hit | \$ 1.28 | \$2.70 | \$0.64 | \$0.49 |
| Difference between Potential and Awarded room nights | 4,236 | 484 | 1,000 | 416 |
| Effectiveness Measures | | | | |
| Actual occupancy | 65% | 62% | 62% | 60% |
| Percentage of fulfilled inquiries vs. prior year | 25% | -9.3% | -15.4% | -14.6% |
| Percentage of current unique hits vs. prior year hits | 10% | -45% | 1% | 38% |
| Percentage of actual room bookings vs. forecasted | 41% | 93% | 88% | 94% |

Parking Meters Fund



**CITY OF LAREDO, TEXAS
PARKING METERS
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|-------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$1,401,400 | \$1,769,094 | \$1,802,890 | \$1,969,708 | \$1,969,708 | \$1,752,561 |
| REVENUES | | | | | | |
| Licenses and Permits | 8,614 | 8,309 | 4,500 | 4,500 | 10,787 | 9,000 |
| Intergovernmental Revenue | 300 | 300 | 300 | 300 | 300 | 300 |
| Fines and Forfeits | 729,450 | 605,196 | 675,000 | 675,000 | 562,435 | 600,000 |
| Fees and Collections | 1,946,159 | 1,903,203 | 940,072 | 940,072 | 1,409,259 | 1,381,315 |
| Rents, Royalties and Interest | 8,451 | 12,456 | 8,900 | 8,900 | 12,000 | 12,800 |
| Reimburse and Miscellaneous | 146 | 1,767 | 0 | 0 | 0 | 0 |
| TOTAL REVENUES | 2,693,120 | 2,531,230 | 1,628,772 | 1,628,772 | 1,994,781 | 2,003,415 |
| TOTAL AVAILABLE | 4,094,520 | 4,300,324 | 3,431,662 | 3,598,480 | 3,964,489 | 3,755,976 |
| EXPENDITURES | | | | | | |
| PARKING | | | | | | |
| Personnel Services | 1,030,320 | 993,874 | 933,769 | 933,769 | 910,518 | 952,569 |
| Materials and Supplies | 147,315 | 70,682 | 72,739 | 91,376 | 246,390 | 126,031 |
| Contractual Services | 408,666 | 440,001 | 462,901 | 482,240 | 464,511 | 474,167 |
| Other Charges | (93) | 161 | 308,161 | 267,161 | 0 | 300,000 |
| Capital Outlay | 52,235 | 36,939 | 0 | 48,852 | 48,800 | 100,000 |
| Intergovernmental Transfers | 587,421 | 686,901 | 436,032 | 436,032 | 436,032 | 439,689 |
| TOTAL PARKING | 2,225,865 | 2,228,558 | 2,213,602 | 2,259,430 | 2,106,251 | 2,392,456 |
| PERMITS | | | | | | |
| Personnel Services | 94,073 | 95,722 | 97,315 | 97,315 | 98,785 | 100,376 |
| Materials and Supplies | 1,599 | 1,555 | 2,904 | 3,142 | 2,100 | 2,300 |
| Contractual Services | 3,889 | 4,781 | 4,958 | 4,958 | 4,792 | 5,632 |
| TOTAL PERMITS | 99,561 | 102,058 | 105,177 | 105,415 | 105,677 | 108,308 |
| TOTAL EXPENDITURES | 2,325,426 | 2,330,616 | 2,318,779 | 2,364,845 | 2,211,928 | 2,500,764 |
| CLOSING BALANCE | \$1,769,094 | \$1,969,708 | \$1,112,883 | \$1,233,635 | \$1,752,561 | \$1,255,212 |

| | |
|-------------------|--------------------|
| FUND NUMBER | 251 PARKING METERS |
| DEPARTMENT NUMBER | 26 TRAFFIC |
| DIVISION NUMBER | 20 PARKING |

MISSION

To facilitate and improve parking availability by maintaining and properly enforcing parking regulations in the Central Business District.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To more efficiently continue enforcing parking ordinance in the Central Business District (CBD).
- To maintain parking meters in proper working conditions at all times.
- Identify parking areas and provide for additional parking availability within Central Business District.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 1,030,321 | 993,874 | 933,769 | 910,518 | 952,569 |
| Materials & Supplies | 147,317 | 70,683 | 91,376 | 246,390 | 126,031 |
| Contractual Services | 408,665 | 440,002 | 482,240 | 464,511 | 474,167 |
| Other Charges | (93) | 161 | 267,161 | - | 300,000 |
| Capital Outlay | 52,235 | 36,939 | 48,852 | 48,800 | 100,000 |
| Transfer Out | 587,421 | 686,901 | 436,032 | 436,032 | 439,689 |
| Total | 2,225,866 | 2,228,560 | 2,259,430 | 2,106,251 | 2,392,456 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

251 PARKING METERS
26 TRAFFIC
20 PARKING

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) – parking citations issued | 5 | 5 | 4.5 | 4 |
| Number of full-time equivalent employees (FTE) – meter malfunction repair | 2 | 2 | 2 | 2 |
| Number of full-time equivalent employees (FTE) – citations processed | 4 | 4 | 3 | 3 |
| <i>Outputs</i> | | | | |
| Number of parking meters activated | 923 | 920 | 1,055 | 1,150 |
| Number of parking citations issued | 35,019 | 24,894 | 21,630 | 22,000 |
| Number of parking meters malfunctions repaired | 2,805 | 2,585 | 2,948 | 2,780 |
| Number of parking citations paid | 26,641 | 22,636 | 18,467 | 22,581 |
| Number of vehicles booted | 611 | 479 | 354 | 481 |
| Efficiency Measures | | | | |
| Revenue per parking meter (daily) | .99 | 1.02 | 1.20 | 1.10 |
| Number of parking citations issued per FTE | 7,004 | 4,979 | 4,807 | 5,500 |
| Number of parking meter malfunctions repaired per FTE | 1,403 | 1,293 | 1,474 | 1,390 |
| Number of parking citations processed per FTE | 6,660 | 5,659 | 6,156 | 7,527 |
| Effectiveness Measures | | | | |
| Total revenue collected – parking meters | \$931,964 | \$904,115 | \$878,413 | \$1,050,000 |
| Total revenue collected – parking citations | \$729,450 | \$605,196 | \$562,435 | \$600,000 |
| Total revenues –parking lots | \$1,011,474 | \$995,545 | \$519,105 | \$292,015 |
| % of Parking Citations collected | 76% | 91% | 85% | 1.03% |

| | |
|-------------------|--------------------|
| FUND NUMBER | 251 PARKING METERS |
| DEPARTMENT NUMBER | 26 TRAFFIC |
| DIVISION NUMBER | 25 PERMITS |

MISSION

To issue necessary taxicab permits, taxicab drivers licenses, oversize/overweight escorting permits and driver’s licenses to qualified applicants and enforce associated ordinances within the City of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To more efficiently continue enforcing the oversize permit ordinances in the City of Laredo.
- To continue providing professional customer services to all our patrons.

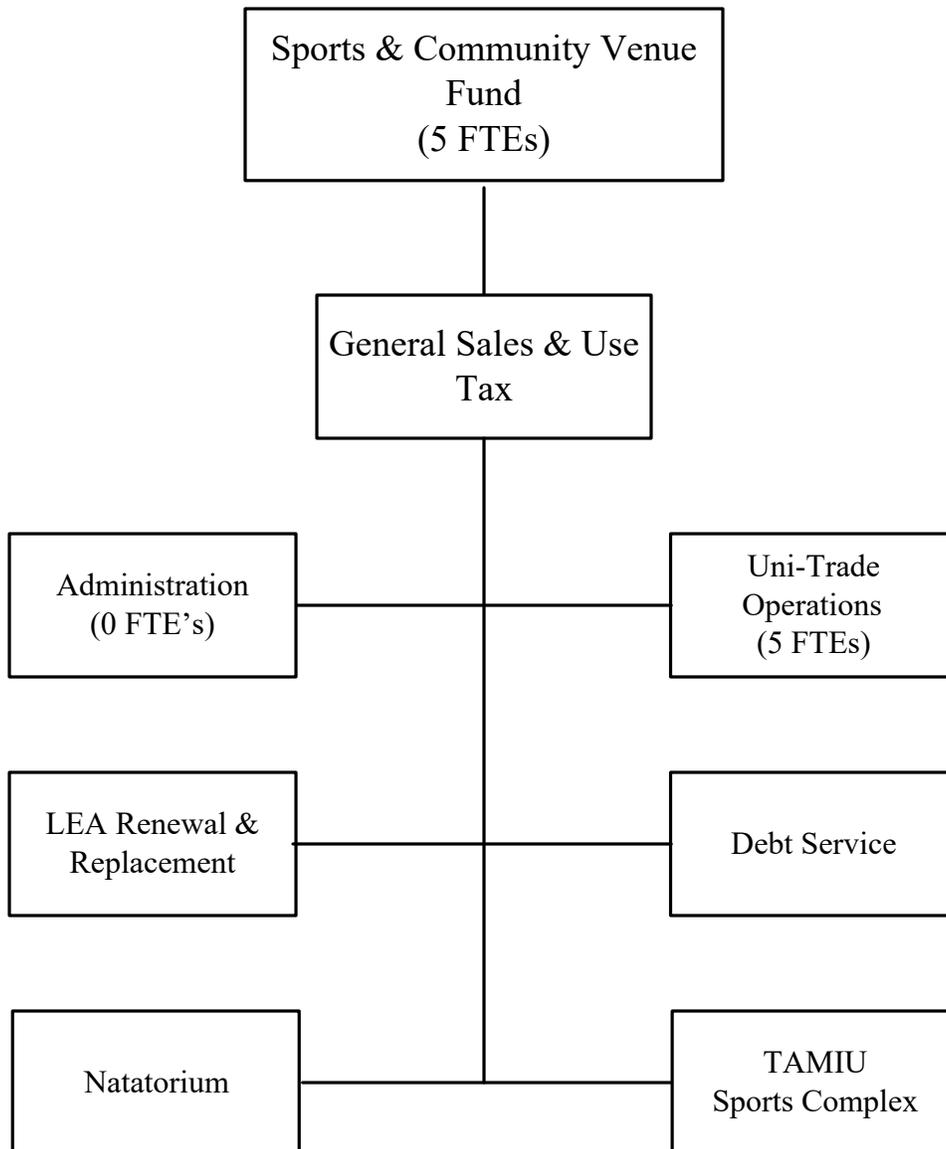
EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 94,073 | 95,721 | 97,315 | 98,785 | 100,376 |
| Materials & Supplies | 1,600 | 1,554 | 3,142 | 2,100 | 2,300 |
| Contractual Services | 3,889 | 4,781 | 4,958 | 4,792 | 5,632 |
| Total | 99,562 | 102,056 | 105,415 | 105,677 | 108,308 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) – Taxicab permits | .5 | .5 | .5 | .5 |
| Number of full-time equivalent employees (FTE) – Taxicab driver’s license | .5 | .5 | .5 | .5 |
| Number of full-time equivalent employees (FTE) – Taxicab inspections | 1 | 1 | 1 | 1 |
| <i>Outputs</i> | | | | |
| Number of taxicab permits processed | 70 | 70 | 66 | 64 |
| Number of taxicab driver license processed | 112 | 110 | 102 | 102 |
| Number of taxicab inspections | 70 | 70 | 66 | 64 |
| Efficiency Measures | | | | |
| Number of taxicab permit processed per FTE | 70 | 70 | 132 | 132 |
| Number of taxicab driver license processed by per FTE | 112 | 110 | 204 | 204 |
| Number of taxicabs inspected per FTE | 70 | 70 | 66 | 64 |
| | | | | |

Sports & Community Venue Fund



**CITY OF LAREDO, TEXAS
SPORTS AND COMMUNITY VENUE
SALES TAX FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|--|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$17,562,872 | \$19,530,263 | \$20,944,831 | \$20,565,833 | \$20,565,833 | \$18,354,798 |
| REVENUES | | | | | | |
| Taxes | 8,272,829 | 7,737,114 | 8,013,574 | 8,013,574 | 7,889,523 | 8,047,315 |
| Rents, Royalties and Interest | 82,801 | 115,658 | 106,100 | 106,100 | 137,324 | 146,100 |
| Reimburse and Miscellaneous | 0 | 1 | 0 | 0 | 0 | 0 |
| TOTAL REVENUES | 8,355,631 | 7,852,774 | 8,119,674 | 8,119,674 | 8,026,847 | 8,193,415 |
| TOTAL AVAILABLE | 25,918,503 | 27,383,037 | 29,064,505 | 28,685,507 | 28,592,680 | 26,548,213 |
| EXPENDITURES | | | | | | |
| UNITRADE OPERATIONS | | | | | | |
| Personnel Services | 59,937 | 138,326 | 171,499 | 196,499 | 174,170 | 175,151 |
| Materials and Supplies | 55,660 | 49,490 | 47,778 | 62,055 | 62,157 | 59,437 |
| Contractual Services | 792,274 | 401,252 | 445,150 | 495,581 | 385,595 | 237,756 |
| Other Charges | 0 | 0 | 348,838 | 300,838 | 0 | 136,994 |
| Capital Outlay | 78,667 | 5,250 | 0 | 16,357 | 16,357 | 81,439 |
| TOTAL UNITRADE OPERATIONS | 986,538 | 594,317 | 1,013,265 | 1,071,330 | 638,279 | 690,777 |
| ADMINISTRATION | | | | | | |
| Materials and Supplies | 0 | 0 | 25,000 | 25,000 | 0 | 0 |
| Contractual Services | 76,013 | 60,335 | 61,587 | 62,895 | 61,101 | 8,700 |
| Other Charges | 0 | 0 | 500,000 | 500,000 | 0 | 500,000 |
| Intergovernmental Transfers | 5,202,996 | 5,560,087 | 4,995,827 | 4,995,827 | 4,987,493 | 4,918,527 |
| TOTAL ADMINISTRATION | 5,279,009 | 5,620,421 | 5,582,414 | 5,583,722 | 5,048,594 | 5,427,227 |
| LEA RENEWAL & REPLACEMENT | | | | | | |
| Materials and Supplies | 68,966 | 58,186 | 0 | 18,310 | 98,860 | 0 |
| Contractual Services | 53,726 | 41,961 | 0 | 51,083 | 32,662 | 58,013 |
| Other Charges | 0 | 0 | 1,466,000 | 1,427,000 | 0 | 1,470,000 |
| Capital Outlay | 0 | 502,318 | 0 | 163,216 | 419,487 | 0 |
| TOTAL LEA RENEWAL & REPLACEMENT | 122,692 | 602,465 | 1,466,000 | 1,659,609 | 551,009 | 1,528,013 |

**CITY OF LAREDO, TEXAS
SPORTS AND COMMUNITY VENUE
SALES TAX FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|-----------------------------------|----------------------------|----------------------------|---|--|--|--|
| NATATORIUM | | | | | | |
| Other Charges | 0 | 0 | 0 | 0 | 0 | 150,000 |
| Capital Outlay | 0 | 0 | 0 | 4,000,000 | 4,000,000 | 0 |
| TOTAL NATATORIUM | 0 | 0 | 0 | 4,000,000 | 4,000,000 | 150,000 |
| TAMIU SPORTS COMPLEX | | | | | | |
| Capital Outlay | 0 | 0 | 6,000,000 | 6,000,000 | 0 | 6,000,000 |
| TOTAL TAMIU SPORTS COMPLEX | 0 | 0 | 6,000,000 | 6,000,000 | 0 | 6,000,000 |
| TOTAL EXPENDITURES | 6,388,239 | 6,817,204 | 14,061,679 | 18,314,661 | 10,237,882 | 13,796,017 |
| CLOSING BALANCE | \$19,530,263 | \$20,565,833 | \$15,002,826 | \$10,370,846 | \$18,354,798 | \$12,752,196 |

**CITY OF LAREDO, TEXAS
SPORTS AND COMMUNITY VENUE
DEBT SERVICE FUND
FY 2017 - 2018**

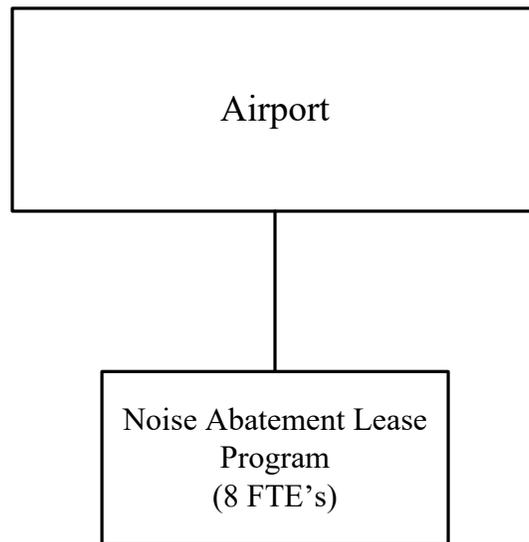
| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|-------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$2,219,865 | \$2,084,802 | \$2,084,802 | \$1,995,053 | \$1,995,053 | \$1,893,843 |
| REVENUES | | | | | | |
| DEBT SERVICE | | | | | | |
| Rents, Royalties and Interest | 2,802,009 | 13,109 | 12,500 | 12,500 | 15,976 | 17,100 |
| Other Financing Sources | 24,397,733 | 13,106,612 | 3,354,361 | 3,354,361 | 3,346,027 | 3,277,061 |
| TOTAL DEBT SERVICE | 27,199,742 | 13,119,721 | 3,366,861 | 3,366,861 | 3,362,003 | 3,294,161 |
| TOTAL REVENUES | 27,199,742 | 13,119,721 | 3,366,861 | 3,366,861 | 3,362,003 | 3,294,161 |
| TOTAL AVAILABLE | 29,419,607 | 15,204,523 | 5,451,663 | 5,361,914 | 5,357,056 | 5,188,004 |
| EXPENDITURES | | | | | | |
| DEBT SERVICE | | | | | | |
| Debt Service | 609,374 | 812,843 | 0 | 0 | 0 | 0 |
| Intergovernmental Transfers | 26,725,431 | 12,396,627 | 3,463,213 | 3,463,213 | 3,463,213 | 3,379,165 |
| TOTAL DEBT SERVICE | 27,334,805 | 13,209,470 | 3,463,213 | 3,463,213 | 3,463,213 | 3,379,165 |
| TOTAL EXPENDITURES | 27,334,805 | 13,209,470 | 3,463,213 | 3,463,213 | 3,463,213 | 3,379,165 |
| CLOSING BALANCE | \$2,084,802 | \$1,995,053 | \$1,988,450 | \$1,898,701 | \$1,893,843 | \$1,808,839 |

Laredo Energy Arena Fund

**CITY OF LAREDO, TEXAS
LAREDO ENERGY ARENA
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|---------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| REVENUES | | | | | | |
| Charges for Services | 3,778,623 | 4,172,644 | 3,928,666 | 3,928,666 | 3,423,928 | 3,921,988 |
| Other Financing Sources | 1,350,263 | 1,423,476 | 1,641,466 | 1,641,466 | 1,641,466 | 1,641,466 |
| TOTAL REVENUES | 5,128,886 | 5,596,120 | 5,570,132 | 5,570,132 | 5,065,394 | 5,563,454 |
| TOTAL AVAILABLE | 5,128,886 | 5,596,120 | 5,570,132 | 5,570,132 | 5,065,394 | 5,563,454 |
| EXPENDITURES | | | | | | |
| OPERATIONS | | | | | | |
| Contractual Services | 5,128,886 | 5,596,120 | 5,570,132 | 5,570,132 | 5,065,394 | 5,563,454 |
| TOTAL OPERATIONS | 5,128,886 | 5,596,120 | 5,570,132 | 5,570,132 | 5,065,394 | 5,563,454 |
| TOTAL EXPENDITURES | 5,128,886 | 5,596,120 | 5,570,132 | 5,570,132 | 5,065,394 | 5,563,454 |
| CLOSING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

Noise Abatement Lease Fund



**CITY OF LAREDO, TEXAS
NOISE ABATEMENT LEASE PROGRAM
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|-------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$526,613 | \$543,397 | \$537,528 | \$563,112 | \$563,112 | \$367,946 |
| REVENUES | | | | | | |
| Fees and Collections | 42,120 | 37,266 | 44,322 | 44,322 | 40,548 | 40,150 |
| Rents, Royalties and Interest | 1,504,659 | 1,583,028 | 1,636,182 | 1,636,182 | 1,670,624 | 1,724,616 |
| Reimburse and Miscellaneous | 8,348 | 3,728 | 1,182 | 1,182 | 6,105 | 6,305 |
| TOTAL REVENUES | 1,555,127 | 1,624,022 | 1,681,686 | 1,681,686 | 1,717,277 | 1,771,071 |
| TOTAL AVAILABLE | 2,081,740 | 2,167,420 | 2,219,214 | 2,244,798 | 2,280,389 | 2,139,017 |
| EXPENDITURES | | | | | | |
| LEASED BUILDINGS | | | | | | |
| Personnel Services | 302,301 | 318,670 | 367,025 | 367,025 | 324,500 | 380,852 |
| Materials and Supplies | 123,806 | 157,635 | 167,250 | 169,646 | 169,646 | 167,197 |
| Contractual Services | 479,254 | 502,380 | 650,410 | 702,850 | 668,297 | 907,631 |
| Other Charges | 32,981 | 25,623 | 0 | 0 | 0 | 75,263 |
| Capital Outlay | 0 | 0 | 40,860 | 64,734 | 0 | 0 |
| Intergovernmental Transfers | 600,000 | 600,000 | 750,000 | 750,000 | 750,000 | 600,000 |
| TOTAL LEASED BUILDINGS | 1,538,342 | 1,604,308 | 1,975,545 | 2,054,255 | 1,912,443 | 2,130,943 |
| TOTAL EXPENDITURES | 1,538,342 | 1,604,308 | 1,975,545 | 2,054,255 | 1,912,443 | 2,130,943 |
| CLOSING BALANCE | \$543,397 | \$563,112 | \$243,669 | \$190,543 | \$367,946 | \$8,074 |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

257 NOISE ABATEMENT LEASE PROGRAM
 36 AIRPORT
 86 LEASED PROGRAM

MISSION

The purpose of the Noise Abatement Lease Program is to rent these single family units and apartments purchased through the Airport Noise Compatibility Program.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To obtain and manage additional rental units acquired by the City of Laredo for the citizens of Laredo through the purchase of homes and apartment units in the Noise Abatement Program with Federal Aviation Administration grant monies.
- Identify and assess those properties acquired with rental revenues utilized to support Airport Improvements or consider for demolition if the cost of repairs is excessive.
- Make repairs to rental units as needed to ensure the livability of all units.

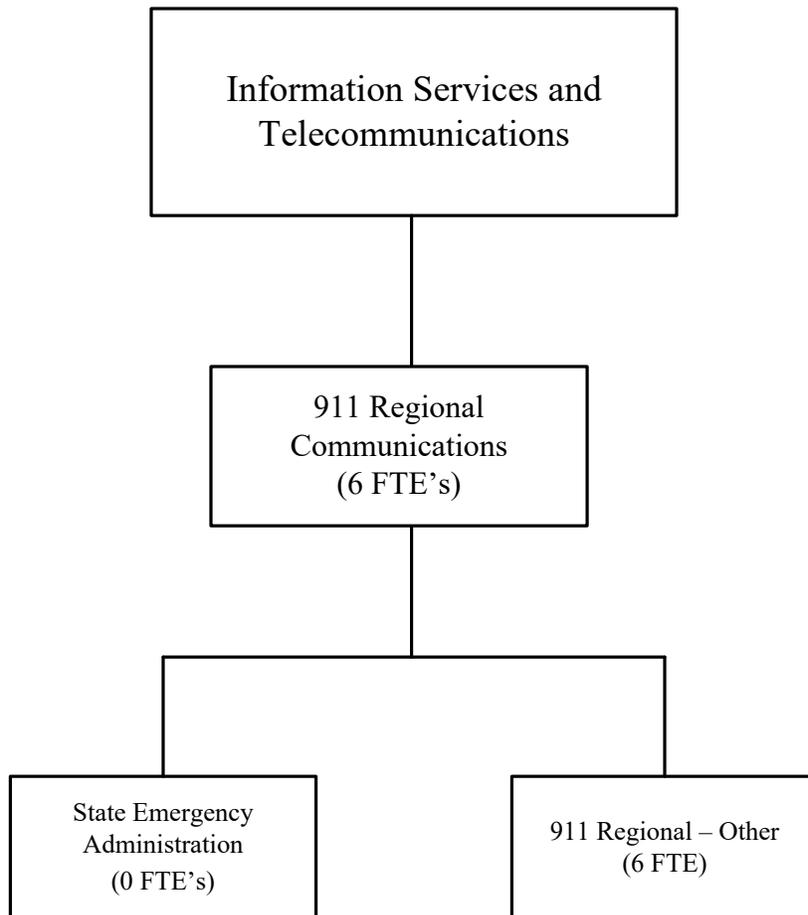
EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 302,301 | 318,670 | 367,025 | 324,500 | 380,852 |
| Materials & Supplies | 123,806 | 157,635 | 169,646 | 169,646 | 167,197 |
| Contractual Services | 479,254 | 502,380 | 702,850 | 668,297 | 907,631 |
| Other Charges | 32,981 | 25,623 | 64,734 | - | 75,263 |
| Transfer Out | 600,000 | 600,000 | 750,000 | 750,000 | 600,000 |
| Total | 1,538,342 | 1,604,308 | 2,054,255 | 1,912,443 | 2,130,943 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) – administration | 1.5 | 1.5 | 1.5 | 1.5 |
| Number of full-time equivalent employees (FTE) – maintenance/work orders | 6 | 6 | 6 | 6 |
| <i>Outputs</i> | | | | |
| Number of rental units managed | 271 | 285 | 305 | 310 |
| Number of tenant accounts billed and collected | 250 | 260 | 265 | 270 |
| Number of rental units vacated and repaired | 40 | 42 | 40 | 40 |
| Number of work orders completed | 1,076 | 480 | 745 | 750 |
| Efficiency Measures | | | | |
| Number of tenant accounts billed and collected per FTE – Administration | 167 | 173 | 177 | 180 |
| Number of maintenance/work orders per FTE – Maintenance | 179 | 80 | 124 | 125 |
| Effectiveness Measures | | | | |
| % of tenant accounts collected | 92% | 92% | 87% | 87% |
| % of units occupied | 85% | 85% | 87% | 87% |

911 Regional Communications Fund



CITY OF LAREDO, TEXAS
911 REGIONAL COMMUNICATION
OPERATING FUND
FY 2017 - 2018

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|--|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$185 | \$1,744 | \$2,645 | \$547 | \$547 | \$0 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 2,659,137 | 2,503,862 | 2,480,630 | 6,336,823 | 6,336,823 | 2,464,520 |
| Rents, Royalties and Interest | 1,085 | 1,558 | 1,000 | 1,000 | 1,300 | 1,300 |
| Reimburse and Miscellaneous | 650 | 6 | 0 | 0 | 0 | 0 |
| TOTAL REVENUES | 2,660,872 | 2,505,426 | 2,481,630 | 6,337,823 | 6,338,123 | 2,465,820 |
| TOTAL AVAILABLE | 2,661,057 | 2,507,170 | 2,484,275 | 6,338,370 | 6,338,670 | 2,465,820 |
| EXPENDITURES | | | | | | |
| 911 REGIONAL-WEBB COUNTY | | | | | | |
| Materials and Supplies | 11,421 | 202,530 | 50,000 | 100,405 | 100,405 | 50,000 |
| Contractual Services | 146,863 | 127,049 | 162,850 | 387,970 | 387,970 | 180,500 |
| Other Charges | 585,772 | 0 | 0 | 0 | 0 | 0 |
| TOTAL 911 REGIONAL-WEBB COUNTY | 744,056 | 329,579 | 212,850 | 488,375 | 488,375 | 230,500 |
| 911 REGIONAL-JIM HOGG | | | | | | |
| Materials and Supplies | 17,206 | 16,315 | 50,000 | 164,643 | 164,643 | 50,000 |
| Contractual Services | 15,721 | 18,744 | 35,850 | 70,722 | 70,722 | 28,500 |
| TOTAL 911 REGIONAL-JIM HOGG | 32,927 | 35,059 | 85,850 | 235,365 | 235,365 | 78,500 |
| 911 REGIONAL-STARR COUNTY | | | | | | |
| Materials and Supplies | 55,197 | 88,463 | 50,000 | 388,568 | 388,568 | 50,000 |
| Contractual Services | 71,930 | 73,866 | 93,350 | 221,230 | 221,230 | 97,200 |
| TOTAL 911 REGIONAL-STARR COUNTY | 127,127 | 162,328 | 143,350 | 609,798 | 609,798 | 147,200 |
| 911 REGIONAL-ZAPATA | | | | | | |
| Materials and Supplies | 26,069 | 15,206 | 50,000 | 73,384 | 73,384 | 50,000 |
| Contractual Services | 12,383 | 12,971 | 28,350 | 59,243 | 59,243 | 24,100 |
| TOTAL 911 REGIONAL-ZAPATA | 38,451 | 28,177 | 78,350 | 132,627 | 132,627 | 74,100 |

CITY OF LAREDO, TEXAS
911 REGIONAL COMMUNICATION
OPERATING FUND
FY 2017 - 2018

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|---------------------------------|----------------------------|----------------------------|---|--|--|--|
| 911 REGIONAL-OTHER | | | | | | |
| Personnel Services | 292,485 | 379,569 | 495,129 | 1,133,267 | 1,133,267 | 429,222 |
| Materials and Supplies | 430,705 | 86,794 | 27,800 | 66,787 | 64,989 | 34,000 |
| Contractual Services | 658,751 | 1,349,348 | 1,312,300 | 2,855,440 | 2,855,440 | 1,325,337 |
| Other Charges | 0 | 0 | 3,645 | 3,965 | 3,965 | 66,960 |
| Capital Outlay | 334,812 | 135,770 | 125,001 | 814,844 | 814,844 | 80,001 |
| TOTAL 911 REGIONAL-OTHER | 1,716,752 | 1,951,481 | 1,963,875 | 4,874,303 | 4,872,505 | 1,935,520 |
| TOTAL EXPENDITURES | 2,659,313 | 2,506,623 | 2,484,275 | 6,340,468 | 6,338,670 | 2,465,820 |
| CLOSING BALANCE | \$1,744 | \$547 | \$0 | (\$2,098) | \$0 | \$0 |

| | |
|-------------------|---|
| FUND NUMBER | 258 911 REGIONAL |
| DEPARTMENT NUMBER | 55 INFORMATION SERVICES & TELECOMMUNICATIONS |
| DIVISION NUMBER | 61, 62, 63, 64, 67, 68 9-1-1 REGIONAL |

MISSION

To ensure reliable access to 9-1-1 Emergency Services for the South Texas Region, including Webb, Jim Hogg, Starr, and Zapata Counties and maintain regional compliance with state regulations.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain low risk status from Commission on State Emergency Communications (CSEC) by ensuring Public Safety Answering Points (PSAP) compliance with state regulations.
- Reduce the number of errors in the 9-1-1 Database.
- Continue Public Education Efforts throughout the Region.
- Offer additional PSAP Trainings.
- Coordinate Regional Task Force Meetings for PSAP Managers.

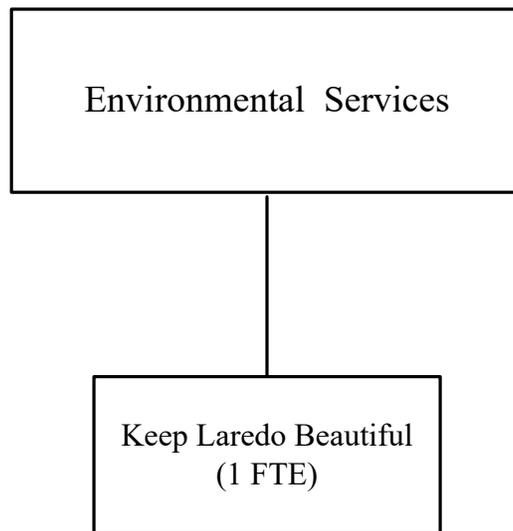
EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 292,485 | 379,569 | 1,133,267 | 1,133,267 | 429,222 |
| Materials & Supplies | 430,705 | 86,794 | 66,787 | 64,989 | 34,000 |
| Contractual Services | 658,751 | 1,349,348 | 2,855,440 | 2,855,440 | 1,325,337 |
| Other Charges | - | - | 3,965 | 3,965 | 66,960 |
| Capital Outlay | 334,812 | 135,770 | 814,844 | 814,844 | 80,001 |
| Total | 1,716,753 | 1,951,481 | 4,874,303 | 4,872,505 | 1,935,520 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Total Number of 9-1-1 calls received by public safety answering points (PSAP's) in the region | 652,852 | 659,493 | 600,000 | 265,200 |
| <i>Outputs</i> | | | | |
| Total Number of public education materials distributed | 71,831 | 64,046 | 71,000 | 60,000 |
| Total Number of Monitoring Visits to PSAP's | 32 | 32 | 32 | 32 |
| Total Number of PSAP's with Mapping Capabilities | 8 | 8 | 8 | 8 |
| Effectiveness Measures | | | | |
| % of errors in the 9-1-1 Database | 0.18 | 0.03 | 0.02 | 0.05 |
| | | | | |

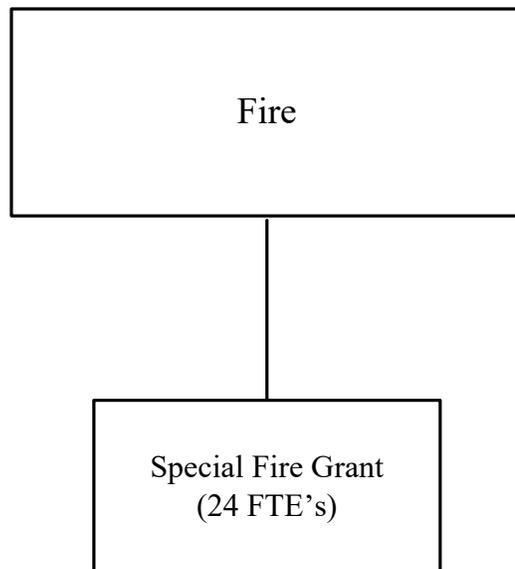
Keep Laredo Beautiful Fund



CITY OF LAREDO, TEXAS
KEEP LAREDO BEAUTIFUL
OPERATING FUND
FY 2017 - 2018

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|--------------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$5,580 | \$9,007 | \$0 | \$8,588 | \$8,588 | \$0 |
| REVENUES | | | | | | |
| Rents, Royalties and Interest | 5 | 8 | 0 | 0 | 11 | 0 |
| Reimburse and Miscellaneous | 7,525 | 5,000 | 25,000 | 25,000 | 2,525 | 25,000 |
| Other Financing Sources | 106,089 | 111,298 | 129,000 | 129,000 | 114,793 | 135,000 |
| TOTAL REVENUES | 113,619 | 116,307 | 154,000 | 154,000 | 117,329 | 160,000 |
| TOTAL AVAILABLE | 119,199 | 125,313 | 154,000 | 162,588 | 125,917 | 160,000 |
| EXPENDITURES | | | | | | |
| KLB, INC ADMINISTRATION | | | | | | |
| Personnel Services | 76,735 | 82,053 | 83,036 | 83,036 | 82,980 | 85,989 |
| Materials and Supplies | 27,729 | 28,737 | 35,758 | 43,771 | 38,078 | 37,208 |
| Contractual Services | 5,728 | 5,935 | 10,206 | 10,781 | 4,859 | 9,082 |
| Other Charges | 0 | 0 | 25,000 | 25,000 | 0 | 27,721 |
| TOTAL KLB, INC ADMINISTRATION | 110,192 | 116,725 | 154,000 | 162,588 | 125,917 | 160,000 |
| TOTAL EXPENDITURES | 110,192 | 116,725 | 154,000 | 162,588 | 125,917 | 160,000 |
| CLOSING BALANCE | \$9,007 | \$8,588 | \$0 | \$0 | \$0 | \$0 |

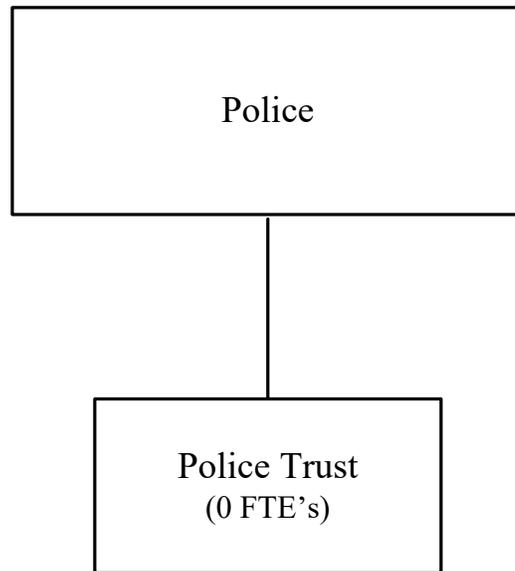
Special Fire Grants



**CITY OF LAREDO, TEXAS
SPECIAL FIRE
OPERATING GRANTS FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|--|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 0 | 0 | 7,325,000 | 7,325,000 | 0 | 5,712,952 |
| Other Financing Sources | 0 | 0 | 0 | 0 | 0 | 215,579 |
| TOTAL REVENUES | 0 | 0 | 7,325,000 | 7,325,000 | 0 | 5,928,531 |
| TOTAL AVAILABLE | 0 | 0 | 7,325,000 | 7,325,000 | 0 | 5,928,531 |
| EXPENDITURES | | | | | | |
| SAFER GRANT | | | | | | |
| Personnel Services | 0 | 0 | 0 | 0 | 0 | 1,786,178 |
| Other Charges | 0 | 0 | 6,900,000 | 6,900,000 | 0 | 3,742,353 |
| TOTAL SAFER GRANT | 0 | 0 | 6,900,000 | 6,900,000 | 0 | 5,528,531 |
| DHS/FIRE PREV & SAFEY | | | | | | |
| Other Charges | 0 | 0 | 25,000 | 25,000 | 0 | 0 |
| TOTAL DHS/FIRE PREV & SAFEY | 0 | 0 | 25,000 | 25,000 | 0 | 0 |
| AFG-ASSIST. FIRE FIGHTERS | | | | | | |
| Other Charges | 0 | 0 | 400,000 | 400,000 | 0 | 400,000 |
| TOTAL AFG-ASSIST. FIRE FIGHTERS | 0 | 0 | 400,000 | 400,000 | 0 | 400,000 |
| TOTAL EXPENDITURES | 0 | 0 | 7,325,000 | 7,325,000 | 0 | 5,928,531 |
| CLOSING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

Police Trust Fund



**CITY OF LAREDO, TEXAS
POLICE TRUST
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|-------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$1,661,498 | \$1,619,614 | \$851,778 | \$1,387,720 | \$1,387,720 | \$897,210 |
| REVENUES | | | | | | |
| Rents, Royalties and Interest | 8,322 | 8,661 | 10,900 | 10,900 | 9,600 | 8,500 |
| Reimburse and Miscellaneous | 1,147,863 | 532,355 | 375,000 | 525,025 | 654,348 | 350,000 |
| TOTAL REVENUES | 1,156,186 | 541,016 | 385,900 | 535,925 | 663,948 | 358,500 |
| TOTAL AVAILABLE | 2,817,684 | 2,160,630 | 1,237,678 | 1,923,645 | 2,051,668 | 1,255,710 |
| EXPENDITURES | | | | | | |
| TRUST FUND | | | | | | |
| Materials and Supplies | 560,339 | 360,931 | 472,000 | 758,203 | 758,203 | 498,262 |
| Contractual Services | 262,427 | 145,375 | 138,000 | 153,078 | 153,078 | 135,000 |
| Capital Outlay | 304,291 | 195,593 | 70,000 | 172,165 | 172,165 | 0 |
| Debt Service | 71,012 | 71,012 | 71,012 | 71,012 | 71,012 | 0 |
| TOTAL TRUST FUND | 1,198,069 | 772,911 | 751,012 | 1,154,458 | 1,154,458 | 633,262 |
| TOTAL EXPENDITURES | 1,198,069 | 772,911 | 751,012 | 1,154,458 | 1,154,458 | 633,262 |
| CLOSING BALANCE | \$1,619,614 | \$1,387,720 | \$486,666 | \$769,187 | \$897,210 | \$622,448 |

Debt Service Fund

CITY OF LAREDO, TEXAS
DEBT SERVICE FUND
GENERAL OBLIGATION AND TAX SUPPORTED BUDGET
FY 2017 - 2018

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|----------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$3,775,973 | \$3,025,147 | \$4,343,510 | \$4,348,066 | \$4,348,066 | \$4,089,479 |
| REVENUES | | | | | | |
| Taxes | 16,357,843 | 16,996,080 | 17,442,181 | 17,442,181 | 17,582,125 | 18,826,440 |
| Rents, Royalties and Interest | 9,374,028 | 3,049,603 | 54,300 | 54,300 | 68,600 | 55,300 |
| Reimburse and Miscellaneous | 287,262 | 290,487 | 278,727 | 278,727 | 283,237 | 289,658 |
| Other Financing Sources | 85,989,732 | 36,499,567 | 7,117,247 | 7,117,247 | 6,639,007 | 6,862,133 |
| TOTAL REVENUES | 112,008,866 | 56,835,737 | 24,892,455 | 24,892,455 | 24,572,969 | 26,033,531 |
| TOTAL AVAILABLE | 115,784,839 | 59,860,885 | 29,235,965 | 29,240,521 | 28,921,035 | 30,123,010 |
| EXPENDITURES | | | | | | |
| ADMINISTRATION | | | | | | |
| Contractual Services | 17,207 | 12,943 | 18,000 | 18,000 | 18,000 | 18,000 |
| Other Charges | 0 | 0 | 250,000 | 250,000 | 0 | 200,000 |
| Debt Service | 64,949,437 | 23,470,740 | 12,000 | 12,000 | 12,000 | 12,000 |
| TOTAL ADMINISTRATION | 64,966,644 | 23,483,683 | 280,000 | 280,000 | 30,000 | 230,000 |
| GENERAL OBLIGATIONS | | | | | | |
| Debt Service | 5,587,138 | 5,432,138 | 7,020,735 | 7,020,735 | 7,020,735 | 11,328,399 |
| TOTAL GENERAL OBLIGATIONS | 5,587,138 | 5,432,138 | 7,020,735 | 7,020,735 | 7,020,735 | 11,328,399 |
| REVENUE BONDS | | | | | | |
| Debt Service | 26,720,417 | 12,396,627 | 3,463,213 | 3,463,213 | 3,376,414 | 3,379,165 |
| TOTAL REVENUE BONDS | 26,720,417 | 12,396,627 | 3,463,213 | 3,463,213 | 3,376,414 | 3,379,165 |

CITY OF LAREDO, TEXAS
DEBT SERVICE FUND
GENERAL OBLIGATION AND TAX SUPPORTED BUDGET
FY 2017 - 2018

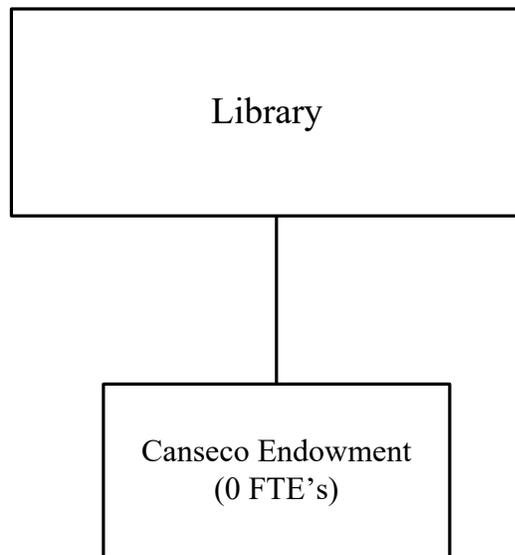
| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|---------------------------------|----------------------------|----------------------------|---|--|--|--|
| CONTR. OBLIGATIONS | | | | | | |
| Other Charges | 0 | 0 | 1,850,000 | 1,850,000 | 0 | 1,806,354 |
| Debt Service | 15,485,493 | 14,200,372 | 11,569,390 | 11,569,390 | 14,404,407 | 9,555,786 |
| TOTAL CONTR. OBLIGATIONS | 15,485,493 | 14,200,372 | 13,419,390 | 13,419,390 | 14,404,407 | 11,362,140 |
| TOTAL EXPENDITURES | 112,759,691 | 55,512,819 | 24,183,338 | 24,183,338 | 24,831,556 | 26,299,704 |
| CLOSING BALANCE | \$3,025,147 | \$4,348,066 | \$5,052,627 | \$5,057,183 | \$4,089,479 | \$3,823,306 |

CITY OF LAREDO, TEXAS
2017-2018 GENERAL OBLIGATION AND TAX SUPPORTED
DEBT SERVICE PAYMENT SUMMARY

| Bond Description | Principal Interest Due | Outstanding Balance 09/30/17 | Principal | Interest | Total | Outstanding Balance 09/30/18 |
|---|------------------------------|------------------------------------|-------------------|------------------|-------------------|------------------------------------|
| 2009 GO Refunding Bond (27.510M) - Tax | Feb-Aug* | 1,558,508 | 1,558,508 | 77,926 | 1,636,434 | - |
| 2009A Certificate of Obligation (11.27M) - Tax | Feb*-Aug | 5,165,000 | 1,200,000 | 220,650 | 1,420,650 | 3,965,000 |
| 2009 Certificate of Obligation (13.465M) BAB - Tax | Feb*-Aug | 13,465,000 | - | 857,182 | 857,182 | 13,465,000 |
| 2010 GO Refunding Bond (9.345M) - Tax | Feb*-Aug | 494,050 | 158,689 | 16,607 | 175,296 | 335,361 |
| 2010 Certificate of Obligation (9.545M) - Tax | Feb-Aug* | 6,925,000 | 400,000 | 336,250 | 736,250 | 6,525,000 |
| 2010 Tax & Airport Refunding (2.07M) - Tax | Feb*-Aug | 1,510,000 | 95,000 | 69,469 | 164,469 | 1,415,000 |
| 2012 Certificate of Obligation (7.69M) - Tax | Feb*-Aug | 4,866,415 | 271,912 | 131,563 | 403,475 | 4,594,503 |
| 2012 GO Refunding Bond (7.635M) - Tax | Feb*-Aug | 1,000,314 | 153,859 | 27,702 | 181,561 | 846,455 |
| 2012 PPFCO (3.8M) - Tax | Feb*-Aug | 1,985,000 | 380,000 | 36,938 | 416,938 | 1,605,000 |
| 2013 PPFCO (10.095M) - Tax | Feb*-Aug | 2,225,000 | 515,000 | 98,375 | 613,375 | 1,710,000 |
| 2013 GO Refunding Bond (16.845M) - Tax | Feb*-Aug | 5,154,095 | 123,597 | 128,326 | 251,923 | 5,030,498 |
| 2014 PPFCO (6.78M) - Tax | Feb*-Aug | 2,695,000 | 485,000 | 120,600 | 605,600 | 2,210,000 |
| 2014 Certificate of Obligation (5.60M) - Tax | Feb*-Aug | 4,965,000 | 205,000 | 204,650 | 409,650 | 4,760,000 |
| 2015 GO Refunding Bond (64.740M) - Tax | Feb*-Aug | 44,032,072 | 2,190,247 | 2,111,828 | 4,302,075 | 41,841,825 |
| 2015 CO Revenue Bond (19,765M) - Tax | Feb*-Aug | 12,995,000 | - | 546,388 | 546,388 | 12,995,000 |
| 2016 GO Refunding Bond (53.7M) - Tax | Feb*-Aug | 20,290,000 | 980,000 | 919,100 | 1,899,100 | 19,310,000 |
| 2016 Certificate of Obligation (22.61M) - Tax | Feb*-Aug | 17,533,000 | 495,000 | 788,320 | 1,283,320 | 17,038,000 |
| 2016 Certificate of Obligation Taxable (3.075M) - Tax | Feb*-Aug | 2,785,000 | 290,000 | 54,285 | 344,285 | 2,495,000 |
| 2010A Certificate of Obligation (4.095M) - Airport | Feb*-Aug | 2,995,000 | 190,000 | 137,750 | 327,750 | 2,805,000 |
| 2010B Tax & Airport C.O. Issue (2.04M) - Airport | Feb*-Aug | 1,505,000 | 95,000 | 75,790 | 170,790 | 1,410,000 |
| 2008 PPFCO (3.55M) - Transit | Feb*-Aug | 1,060,000 | 340,000 | 30,251 | 370,251 | 720,000 |
| 2012 GO Refunding Bond (7.635M) - Transit | Feb*-Aug | 2,980,263 | 389,243 | 83,569 | 472,812 | 2,591,020 |
| 2013 PPFCO (10.095M) - Transit | Feb*-Aug | 1,690,000 | 390,000 | 74,750 | 464,750 | 1,300,000 |
| TOTAL TAX SUPPORTED DEBT | | 159,873,717 | 10,906,055 | 7,148,269 | 18,054,324 | 148,967,662 |
| 2010 GO Refunding Bond (9.345M) - Parking | Feb*-Aug | 353,804 | 67,708 | 12,264 | 79,972 | 286,096 |
| 2012 GO Refunding Bond (7.635M) - Parking | Feb*-Aug | 692,888 | 90,285 | 19,432 | 109,717 | 602,603 |
| TOTAL PARKING METER FUND REVENUE DEBT | | 1,046,692 | 157,993 | 31,696 | 189,689 | 888,699 |
| 2013 GO Refunding Bond (16.845M) - Bridge | Feb*-Aug | 1,752,786 | 512,690 | 37,710 | 550,400 | 1,240,096 |
| 2015 GO Refunding Bond (64.740M) - Bridge | Feb*-Aug | 1,154,188 | 167,519 | 51,631 | 219,150 | 986,669 |
| TOTAL BRIDGE FUND REVENUE DEBT | | 2,906,974 | 680,209 | 89,341 | 769,550 | 2,226,765 |
| 2010 PPFCO (5.08M) - NPDES | Feb*-Aug | 72,883 | 72,883 | 1,412 | 74,295 | - |
| 2012 Certificate of Obligation (7.69M) - NPDES | Feb*-Aug | 1,017,755 | 68,088 | 32,945 | 101,033 | 949,667 |
| 2013 Certificate of Obligation (9.995M) - NPDES | Feb*-Aug | 645,000 | 70,000 | 29,500 | 99,500 | 575,000 |
| 2013 GO Refunding Bond (16.845M) - NPDES | Feb*-Aug | 3,272,288 | 376,388 | 77,720 | 454,108 | 2,895,900 |
| 2015 GO Refunding Bond (64.740M) - NPDES | Feb*-Aug | 11,593,350 | 920,061 | 548,602 | 1,468,663 | 10,673,289 |
| 2016 Certificate of Obligation (22.61M) - NPDES | Feb*-Aug | 4,157,000 | 140,000 | 186,130 | 326,130 | 4,017,000 |
| TOTAL ENVIRONMENTAL FUND REVENUE DEBT | | 20,758,276 | 1,647,420 | 876,309 | 2,523,729 | 19,110,856 |
| 2011 Sports Venue Sales Tax Refunding - Arena | Mar*-Sept. | 295,000 | 295,000 | 4,664 | 299,664 | - |
| 2012 Eqp. Lease/Purchase (4.588M) - General Fund | Feb*-Aug | 3,654,545 | 326,648 | 85,186 | 411,834 | 3,327,897 |
| 2014 Sports Venue Sales Tax Refunding - Arena | Mar*-Sept. | 16,050,000 | 1,965,000 | 753,375 | 2,718,375 | 14,085,000 |
| 2016 PPFCO (8.08M) - Police | Feb*-Aug | 4,758,202 | 434,363 | 220,343 | 654,706 | 4,323,839 |
| TOTAL TAX & OTHER DEBT | | 24,757,747 | 3,021,011 | 1,063,568 | 4,084,579 | 21,736,736 |
| TOTAL TAX & REVENUE SUPPORTED DEBT | | 209,343,406 | 16,412,688 | 9,209,183 | 25,621,871 | 192,930,718 |

Permanent Fund

Canseco Endowment Fund



**CITY OF LAREDO, TEXAS
CANSECO ENDOWEMENT
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|--------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$23,044 | \$23,348 | \$23,708 | \$23,753 | \$23,753 | \$24,353 |
| REVENUES | | | | | | |
| Rents, Royalties and Interest | 304 | 405 | 400 | 400 | 600 | 600 |
| TOTAL REVENUES | 304 | 405 | 400 | 400 | 600 | 600 |
| TOTAL AVAILABLE | 23,348 | 23,753 | 24,108 | 24,153 | 24,353 | 24,953 |
| EXPENDITURES | | | | | | |
| CANSECO ENDOWMENT | | | | | | |
| Materials and Supplies | 0 | 0 | 18,000 | 18,000 | 0 | 18,000 |
| TOTAL CANSECO ENDOWMENT | 0 | 0 | 18,000 | 18,000 | 0 | 18,000 |
| TOTAL EXPENDITURES | 0 | 0 | 18,000 | 18,000 | 0 | 18,000 |
| CLOSING BALANCE | \$23,348 | \$23,753 | \$6,108 | \$6,153 | \$24,353 | \$6,953 |

Capital Projects Funds

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CAPITAL IMPROVEMENT FUND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|-------------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$31,601,794 | \$5,627,530 | \$0 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 4,066,106 | 4,066,106 | 3,531,585 | 534,521 | 582,272 | 4,648,378 |
| Rents, Royalties and Interest | 5,663,363 | 5,663,363 | 5,559,848 | 103,515 | 318,285 | 5,981,648 |
| Reimburse and Miscellaneous | 14,556,139 | 14,556,139 | 14,259,080 | 297,059 | 323,401 | 14,879,540 |
| Other Financing Sources | 39,630,963 | 39,630,963 | 37,286,809 | 6,271,684 | 7,422,892 | 50,981,385 |
| CIP CONTRIBUTIONS | | | | | | |
| Reimburse and Miscellaneous | 4,108,092 | 4,108,092 | 4,034,817 | 67,275 | 8,955 | 4,111,047 |
| TOTAL CIP CONTRIBUTIONS | 4,108,092 | 4,108,092 | 4,034,817 | 67,275 | 8,955 | 4,111,047 |
| TOTAL REVENUES | 68,024,663 | 68,024,663 | 64,672,139 | 7,274,054 | 8,655,805 | 80,601,998 |
| TOTAL AVAILABLE | 68,024,663 | 68,024,663 | 64,672,139 | 38,875,848 | 14,283,335 | 80,601,998 |
| EXPENDITURES | | | | | | |
| STREET IMPROVEMENTS | | | | | | |
| Materials and Supplies | 2,162,791 | 2,219,791 | 1,175,709 | 1,044,082 | 0 | 2,219,791 |
| Contractual Services | 1,494,771 | 1,517,429 | 1,039,740 | 477,690 | 0 | 1,517,429 |
| Other Charges | 17,255,856 | 16,010,464 | 462,308 | 15,542,156 | 1,598,791 | 17,603,255 |
| Capital Outlay | 3,263,176 | 4,077,518 | 1,746,775 | 2,330,743 | 500,000 | 4,577,518 |
| Intergovernmental Transfers | 23,418,658 | 23,418,658 | 11,455,480 | 10,263,178 | 11,500,000 | 33,218,658 |
| TOTAL STREET IMPROVEMENTS | 47,595,252 | 47,243,860 | 15,880,011 | 29,657,849 | 13,598,791 | 59,136,651 |
| CIP CONTRIBUTIONS | | | | | | |
| Capital Outlay | 4,092,512 | 4,097,512 | 3,579,999 | 517,513 | 3,955 | 4,101,467 |
| TOTAL CIP CONTRIBUTIONS | 4,092,512 | 4,097,512 | 3,579,999 | 517,513 | 3,955 | 4,101,467 |
| TRAFFIC DEPT. PROJECTS | | | | | | |
| Capital Outlay | 224,320 | 224,320 | 220,090 | 4,230 | 0 | 224,320 |
| TOTAL TRAFFIC DEPT. PROJECTS | 224,320 | 224,320 | 220,090 | 4,230 | 0 | 224,320 |

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CAPITAL IMPROVEMENT FUND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|---|---|--|----------------------------|--|--|--|
| PARKS & RECREATION PROJ. | | | | | | |
| Capital Outlay | 6,174,434 | 6,174,434 | 5,131,328 | 1,043,106 | 680,589 | 6,855,023 |
| TOTAL PARKS & RECREATION PROJ. | 6,174,434 | 6,174,434 | 5,131,328 | 1,043,106 | 680,589 | 6,855,023 |
| OTHER CONSTRUCTION PROJ. | | | | | | |
| Capital Outlay | 9,935,914 | 10,239,050 | 8,230,931 | 2,008,119 | 0 | 10,239,050 |
| TOTAL OTHER CONSTRUCTION PROJ. | 9,935,914 | 10,239,050 | 8,230,931 | 2,008,119 | 0 | 10,239,050 |
| CONSTRUCT/DISTRICT 00-01 | | | | | | |
| Capital Outlay | 10,000 | 10,000 | 0 | 10,000 | 0 | 10,000 |
| TOTAL CONSTRUCT/DISTRICT 00-01 | 10,000 | 10,000 | 0 | 10,000 | 0 | 10,000 |
| CONSTRUCTION/DIST.FY 2004 | | | | | | |
| Capital Outlay | 35,487 | 35,487 | 27,986 | 7,501 | 0 | 35,487 |
| TOTAL CONSTRUCTION/DIST.FY 2004 | 35,487 | 35,487 | 27,986 | 7,501 | 0 | 35,487 |
| TOTAL EXPENDITURES | 68,067,919 | 68,024,663 | 33,070,345 | 33,248,318 | 14,283,335 | 80,601,998 |
| CLOSING BALANCE | (\$43,256) | \$0 | \$31,601,794 | \$5,627,530 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|---|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$5,278,369 | \$0 | \$0 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 35,541,031 | 48,361,021 | 26,285,282 | 22,075,739 | 5,967,092 | 36,467,305 |
| Rents, Royalties and Interest | 79,068 | 79,068 | 67,435 | 11,633 | 49,467 | 128,535 |
| Reimburse and Miscellaneous | 1,588,901 | 1,588,901 | 1,587,158 | 1,743 | 0 | 1,588,901 |
| Other Financing Sources | 14,110,606 | 14,110,606 | 11,682,982 | 2,427,624 | 680,326 | 12,818,604 |
| 2010A TAX & REVENUE BOND | | | | | | |
| Rents, Royalties and Interest | 13,589 | 13,589 | 13,493 | 96 | 134 | 13,723 |
| Reimburse and Miscellaneous | 24,872 | 24,872 | 24,872 | 0 | 0 | 24,872 |
| Other Financing Sources | 4,095,000 | 4,095,000 | 4,095,000 | 0 | 0 | 4,095,000 |
| TOTAL 2010A TAX & REVENUE BOND | 4,133,461 | 4,133,461 | 4,133,365 | 96 | 134 | 4,133,595 |
| TOTAL REVENUES | 55,453,067 | 68,273,057 | 43,756,221 | 24,516,836 | 6,697,019 | 55,136,940 |
| TOTAL AVAILABLE | 55,453,067 | 68,273,057 | 43,756,221 | 29,795,205 | 6,697,019 | 55,136,940 |
| EXPENDITURES | | | | | | |
| FAA GRANT #72 | | | | | | |
| Personnel Services | 385,420 | 347,127 | 344,410 | 2,717 | 0 | 0 |
| Materials and Supplies | 13,500 | 10,301 | 10,132 | 169 | 0 | 0 |
| Contractual Services | 1,653,900 | 1,579,340 | 1,541,675 | 37,665 | 0 | 0 |
| Capital Outlay | 2,391,625 | 2,507,677 | 2,391,625 | 116,052 | 0 | 0 |
| TOTAL FAA GRANT #72 | 4,444,445 | 4,444,445 | 4,287,842 | 156,603 | 0 | 0 |
| TXDOT RAMP GRANT 2018 | | | | | | |
| Materials and Supplies | 0 | 0 | 0 | 0 | 100,000 | 100,000 |
| TOTAL TXDOT RAMP GRANT 2018 | 0 | 0 | 0 | 0 | 100,000 | 100,000 |

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|----------------------------|---|--|----------------------------|--|--|--|
| FAA GRANT #69 | | | | | | |
| Personnel Services | 459,105 | 459,105 | 459,103 | 2 | 0 | 0 |
| Materials and Supplies | 5,262 | 5,262 | 5,261 | 1 | 0 | 0 |
| Contractual Services | 1,927,432 | 1,927,432 | 1,927,426 | 6 | 0 | 0 |
| Capital Outlay | 766,097 | 766,097 | 766,106 | (9) | 0 | 0 |
| TOTAL FAA GRANT #69 | 3,157,896 | 3,157,896 | 3,157,896 | 0 | 0 | 0 |
| FAA GRANT #67 | | | | | | |
| Contractual Services | 300,000 | 300,000 | 272,910 | 27,090 | 0 | 0 |
| TOTAL FAA GRANT #67 | 300,000 | 300,000 | 272,910 | 27,090 | 0 | 0 |
| FAA GRANT #77 | | | | | | |
| Capital Outlay | 5,423,552 | 5,414,245 | 5,330,487 | 83,758 | 0 | 0 |
| TOTAL FAA GRANT #77 | 5,423,552 | 5,414,245 | 5,330,487 | 83,758 | 0 | 0 |
| FAA GRANT #78 | | | | | | |
| Personnel Services | 450,420 | 270,420 | 4,032 | 266,388 | 211,892 | 482,312 |
| Materials and Supplies | 8,420 | 7,600 | 0 | 7,600 | 0 | 7,600 |
| Contractual Services | 3,335,604 | 3,336,424 | 434,485 | 2,901,939 | 3,723 | 3,340,147 |
| Other Charges | 0 | 0 | 0 | 0 | 55,681 | 55,681 |
| Capital Outlay | 650,000 | 830,000 | 253,355 | 576,645 | 0 | 830,000 |
| TOTAL FAA GRANT #78 | 4,444,444 | 4,444,444 | 691,872 | 3,752,572 | 271,296 | 4,715,740 |
| FAA GRANT #80 | | | | | | |
| Personnel Services | 0 | 452,420 | 0 | 452,420 | 0 | 452,420 |
| Materials and Supplies | 0 | 8,200 | 0 | 8,200 | 0 | 8,200 |
| Contractual Services | 0 | 3,006,047 | 0 | 3,006,047 | 0 | 3,006,047 |
| Other Charges | 6,666,667 | 0 | 0 | 0 | 0 | 0 |
| Capital Outlay | 0 | 3,200,000 | 0 | 3,200,000 | 0 | 3,200,000 |
| TOTAL FAA GRANT #80 | 6,666,667 | 6,666,667 | 0 | 6,666,667 | 0 | 6,666,667 |

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|------------------------------------|---|--|----------------------------|--|--|--|
| FAA PROPOSED GRANT | | | | | | |
| Materials and Supplies | 154 | 154 | 0 | 154 | 0 | 154 |
| Contractual Services | 48,207 | 48,207 | 24,199 | 24,008 | 0 | 48,207 |
| Other Charges | 33,407 | 33,407 | 0 | 33,407 | 6,303,252 | 6,336,659 |
| Capital Outlay | 3,997,548 | 3,128,660 | 2,306,288 | 822,372 | 0 | 3,128,660 |
| TOTAL FAA PROPOSED GRANT | 4,079,316 | 3,210,428 | 2,330,487 | 879,941 | 6,303,252 | 9,513,680 |
| FAA GRANT #75 | | | | | | |
| Personnel Services | 11,000 | 11,000 | 9,416 | 1,584 | 0 | 0 |
| Contractual Services | 764,980 | 764,980 | 764,979 | 1 | 0 | 0 |
| Capital Outlay | 2,228,139 | 2,196,783 | 1,916,166 | 280,617 | 0 | 0 |
| TOTAL FAA GRANT #75 | 3,004,119 | 2,972,763 | 2,690,561 | 282,202 | 0 | 0 |
| TXDOT RAMP GRANT 2017 | | | | | | |
| Materials and Supplies | 20,000 | 100,000 | 0 | 100,000 | 0 | 100,000 |
| Contractual Services | 80,000 | 0 | 0 | 0 | 0 | 0 |
| TOTAL TXDOT RAMP GRANT 2017 | 100,000 | 100,000 | 0 | 100,000 | 0 | 100,000 |
| FAA GRANT #76 | | | | | | |
| Personnel Services | 21,735 | 21,735 | 10,649 | 11,086 | 0 | 0 |
| Materials and Supplies | 19,004 | 19,004 | 19,004 | 0 | 0 | 0 |
| Contractual Services | 2,831 | 2,831 | 2,478 | 353 | 0 | 0 |
| Capital Outlay | 3,168,547 | 3,153,694 | 3,031,465 | 122,229 | 0 | 0 |
| TOTAL FAA GRANT #76 | 3,212,117 | 3,197,264 | 3,063,596 | 133,668 | 0 | 0 |
| FAA GRANT #79 | | | | | | |
| Contractual Services | 332 | 332 | 332 | 0 | 0 | 332 |
| Capital Outlay | 8,440,575 | 8,440,575 | 8,274,673 | 165,902 | 0 | 8,440,575 |
| TOTAL FAA GRANT #79 | 8,440,907 | 8,440,907 | 8,275,005 | 165,902 | 0 | 8,440,907 |

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|--|---|--|----------------------------|--|--|--|
| TXDOT RAMP GRANT 2015 | | | | | | |
| Materials and Supplies | 53,161 | 53,161 | 53,153 | 8 | 0 | 0 |
| Contractual Services | 46,839 | 46,839 | 46,839 | 0 | 0 | 0 |
| TOTAL TXDOT RAMP GRANT 2015 | 100,000 | 100,000 | 99,992 | 8 | 0 | 0 |
| TXDOT RAMP GRANT 2016 | | | | | | |
| Materials and Supplies | 65,465 | 65,465 | 65,210 | 255 | 0 | 0 |
| Contractual Services | 34,535 | 34,535 | 34,535 | 0 | 0 | 0 |
| TOTAL TXDOT RAMP GRANT 2016 | 100,000 | 100,000 | 99,745 | 255 | 0 | 0 |
| FAA INELIGIBLE | | | | | | |
| Materials and Supplies | 290,810 | 290,810 | 290,808 | 2 | 0 | 290,810 |
| Contractual Services | 123,712 | 125,404 | 123,711 | 1,693 | 0 | 125,404 |
| Other Charges | 1,357,223 | 1,335,290 | (2) | 1,335,292 | 22,337 | 1,357,627 |
| Capital Outlay | 2,840,073 | 2,284,518 | 593,606 | 1,690,912 | 0 | 2,284,518 |
| Intergovernmental Transfers | 1,564,347 | 1,564,347 | 357,827 | 1,206,520 | 0 | 1,417,824 |
| TOTAL FAA INELIGIBLE | 6,176,165 | 5,600,369 | 1,365,950 | 4,234,419 | 22,337 | 5,476,183 |
| FAA GRANT #81 | | | | | | |
| Other Charges | 0 | 5,555,555 | 0 | 5,555,555 | 0 | 5,555,555 |
| TOTAL FAA GRANT #81 | 0 | 5,555,555 | 0 | 5,555,555 | 0 | 5,555,555 |
| FAA GRANT #82 | | | | | | |
| Contractual Services | 0 | 398 | 0 | 398 | 0 | 398 |
| Capital Outlay | 0 | 8,688,480 | 1,134,480 | 7,554,000 | 0 | 8,688,480 |
| TOTAL FAA GRANT #82 | 0 | 8,688,878 | 1,134,480 | 7,554,398 | 0 | 8,688,878 |
| DEVELOPMENT & IMPROVEMENT | | | | | | |
| Materials and Supplies | 1,085 | 1,085 | 1,084 | 1 | 0 | 1,085 |
| Contractual Services | 154,314 | 154,314 | 153,813 | 501 | 0 | 154,314 |
| Capital Outlay | 861,399 | 861,399 | 861,379 | 20 | 0 | 861,399 |
| Intergovernmental Transfers | 372,400 | 372,400 | 372,400 | 0 | 0 | 372,400 |
| TOTAL DEVELOPMENT & IMPROVEMENT | 1,389,198 | 1,389,198 | 1,388,676 | 522 | 0 | 1,389,198 |

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|---|---|--|----------------------------|--|--|--|
| EMAS REPAIRS | | | | | | |
| Contractual Services | 251,437 | 356,537 | 248,900 | 107,637 | 0 | 356,537 |
| TOTAL EMAS REPAIRS | 251,437 | 356,537 | 248,900 | 107,637 | 0 | 356,537 |
| 2010A TAX & REVENUE BOND | | | | | | |
| Contractual Services | 228,561 | 229,856 | 229,200 | 656 | 0 | 229,856 |
| Other Charges | 2,803 | 1,684 | 0 | 1,684 | 134 | 1,818 |
| Capital Outlay | 1,768,640 | 1,768,640 | 1,768,639 | 1 | 0 | 1,768,640 |
| Debt Service | 95,000 | 95,000 | 95,000 | 0 | 0 | 95,000 |
| Intergovernmental Transfers | 2,038,281 | 2,038,281 | 1,946,613 | 91,668 | 0 | 2,038,281 |
| TOTAL 2010A TAX & REVENUE BOND | 4,133,285 | 4,133,461 | 4,039,452 | 94,009 | 134 | 4,133,595 |
| TOTAL EXPENDITURES | 55,423,548 | 68,273,057 | 38,477,852 | 29,795,205 | 6,697,019 | 55,136,940 |
| CLOSING BALANCE | \$29,519 | \$0 | \$5,278,369 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CONTRACTUAL OBLIGATIONS FUND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|-------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$2,475,210 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2010 PPFCO | | | | | | |
| Rents, Royalties and Interest | 1,703 | 1,703 | 1,702 | 1 | 0 | 0 |
| Reimburse and Miscellaneous | 4,154 | 4,154 | 4,154 | 0 | 0 | 0 |
| Other Financing Sources | 510,629 | 510,629 | 510,629 | 0 | 0 | 0 |
| TOTAL 2010 PPFCO | 516,486 | 516,486 | 516,485 | 1 | 0 | 0 |
| 2012 PPFCO | | | | | | |
| Rents, Royalties and Interest | 60,920 | 60,920 | 60,925 | (5) | 0 | 0 |
| Other Financing Sources | 3,800,000 | 3,800,000 | 3,800,000 | 0 | 0 | 0 |
| TOTAL 2012 PPFCO | 3,860,920 | 3,860,920 | 3,860,925 | (5) | 0 | 0 |
| 2013 PPFCO | | | | | | |
| Rents, Royalties and Interest | 473,932 | 473,932 | 473,184 | 748 | 14,234 | 488,166 |
| Reimburse and Miscellaneous | 4,478 | 4,478 | 4,478 | 0 | 0 | 4,478 |
| Other Financing Sources | 4,115,000 | 4,115,000 | 4,115,000 | 0 | 0 | 4,115,000 |
| TOTAL 2013 PPFCO | 4,593,410 | 4,593,410 | 4,592,661 | 749 | 14,234 | 4,607,644 |
| 2014 PPFCO | | | | | | |
| Rents, Royalties and Interest | 499,557 | 499,557 | 499,648 | (91) | 9,951 | 509,508 |
| Reimburse and Miscellaneous | 42,102 | 42,102 | 42,102 | 0 | 0 | 42,102 |
| Other Financing Sources | 4,093,000 | 4,093,000 | 4,093,000 | 0 | 0 | 4,093,000 |
| TOTAL 2014 PPFCO | 4,634,659 | 4,634,659 | 4,634,750 | (91) | 9,951 | 4,644,610 |

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CONTRACTUAL OBLIGATIONS FUND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|-------------------------------|---|--|----------------------------|--|--|--|
| 2016 PPFCO | | | | | | |
| Rents, Royalties and Interest | 894,894 | 894,894 | 895,835 | (941) | 941 | 895,835 |
| Other Financing Sources | 5,199,000 | 5,199,000 | 5,199,000 | 0 | 0 | 5,199,000 |
| TOTAL 2016 PPFCO | 6,093,894 | 6,093,894 | 6,094,835 | (941) | 941 | 6,094,835 |
| TOTAL REVENUES | 19,699,369 | 19,699,369 | 19,699,656 | (287) | 25,126 | 15,347,089 |
| TOTAL AVAILABLE | 19,699,369 | 19,699,369 | 19,699,656 | 2,474,924 | 25,126 | 15,347,089 |
| EXPENDITURES | | | | | | |
| 2010 PPFCO | | | | | | |
| Materials and Supplies | 3,080 | 3,080 | 3,080 | 0 | 0 | 0 |
| Contractual Services | 4,902 | 4,902 | 4,879 | 23 | 0 | 0 |
| Other Charges | 8 | 8 | 0 | 8 | 0 | 0 |
| Capital Outlay | 497,867 | 497,867 | 497,867 | 0 | 0 | 0 |
| Debt Service | 10,629 | 10,629 | 10,629 | 0 | 0 | 0 |
| Intergovernmental Transfers | 0 | 0 | 29 | (29) | 0 | 0 |
| TOTAL 2010 PPFCO | 516,486 | 516,486 | 516,485 | 1 | 0 | 0 |
| 2012 PPFCO | | | | | | |
| Materials and Supplies | 57,027 | 57,027 | 57,028 | (1) | 0 | 0 |
| Contractual Services | 1,684 | 1,684 | 1,703 | (19) | 0 | 0 |
| Other Charges | 14 | 14 | 0 | 14 | 0 | 0 |
| Capital Outlay | 3,712,665 | 3,712,665 | 3,712,664 | 1 | 0 | 0 |
| Debt Service | 89,530 | 89,530 | 89,530 | 0 | 0 | 0 |
| TOTAL 2012 PPFCO | 3,860,920 | 3,860,920 | 3,860,925 | (4) | 0 | 0 |
| 2013 PPFCO | | | | | | |
| Materials and Supplies | 341,173 | 350,814 | 341,172 | 9,642 | 0 | 350,814 |
| Contractual Services | 2,868 | 3,048 | 2,810 | 238 | 0 | 3,048 |
| Other Charges | 9,512 | 9,332 | 0 | 9,332 | 14,234 | 23,566 |
| Capital Outlay | 4,171,567 | 4,161,926 | 2,689,712 | 1,472,214 | 0 | 4,161,926 |
| Debt Service | 68,290 | 68,290 | 68,290 | 0 | 0 | 68,290 |
| TOTAL 2013 PPFCO | 4,593,410 | 4,593,410 | 3,101,984 | 1,491,426 | 14,234 | 4,607,644 |

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CONTRACTUAL OBLIGATIONS FUND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|---------------------------|---|--|----------------------------|--|--|--|
| 2014 PPFCO | | | | | | |
| Materials and Supplies | 163,758 | 202,164 | 163,757 | 38,407 | 0 | 202,164 |
| Contractual Services | 660 | 839 | 699 | 141 | 0 | 839 |
| Other Charges | 80,473 | 18,091 | 0 | 18,091 | 9,951 | 28,042 |
| Capital Outlay | 4,305,487 | 4,326,635 | 3,405,059 | 921,576 | 0 | 4,326,635 |
| Debt Service | 86,930 | 86,930 | 81,613 | 5,317 | 0 | 86,930 |
| TOTAL 2014 PPFCO | 4,637,308 | 4,634,659 | 3,651,127 | 983,532 | 9,951 | 4,644,610 |
| 2016 PPFCO | | | | | | |
| Contractual Services | 0 | 0 | 31 | (31) | 0 | 0 |
| Other Charges | 0 | 0 | 0 | 0 | 941 | 941 |
| Capital Outlay | 6,000,000 | 6,000,000 | 6,000,000 | 0 | 0 | 6,000,000 |
| Debt Service | 93,894 | 93,894 | 93,894 | 0 | 0 | 93,894 |
| TOTAL 2016 PPFCO | 6,093,894 | 6,093,894 | 6,093,925 | (31) | 941 | 6,094,835 |
| TOTAL EXPENDITURES | 19,702,018 | 19,699,369 | 17,224,445 | 2,474,924 | 25,126 | 15,347,089 |
| CLOSING BALANCE | (\$2,649) | \$0 | \$2,475,210 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
CAPITAL GRANTS
CAPITAL PROJECTS FUND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|--------------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| REVENUES | | | | | | |
| Intergovernmental Revenue | 24,704,603 | 25,184,603 | 6,819,251 | 18,365,352 | 0 | 19,763,624 |
| Rents, Royalties and Interest | 10 | 10 | 10 | 0 | 35 | 45 |
| Other Financing Sources | 3,659,118 | 3,794,118 | 709,731 | 3,084,387 | 0 | 3,364,703 |
| TOTAL REVENUES | 28,363,731 | 28,978,731 | 7,528,992 | 21,449,739 | 35 | 23,128,372 |
| TOTAL AVAILABLE | 28,363,731 | 28,978,731 | 7,528,992 | 21,449,739 | 35 | 23,128,372 |
| EXPENDITURES | | | | | | |
| SIGNAL INTEGRATION PROJ | | | | | | |
| Capital Outlay | 0 | 615,000 | 15,000 | 600,000 | 0 | 615,000 |
| TOTAL SIGNAL INTEGRATION PROJ | 0 | 615,000 | 15,000 | 600,000 | 0 | 615,000 |
| TXDOT GRANT | | | | | | |
| Other Charges | 244,972 | 244,972 | 0 | 244,972 | 35 | 245,007 |
| Capital Outlay | 27,918,759 | 27,918,759 | 7,314,001 | 20,604,758 | 0 | 22,268,365 |
| TOTAL TXDOT GRANT | 28,163,731 | 28,163,731 | 7,314,001 | 20,849,730 | 35 | 22,513,372 |
| STREET PROJECTS | | | | | | |
| Capital Outlay | 200,000 | 200,000 | 199,990 | 10 | 0 | 0 |
| TOTAL STREET PROJECTS | 200,000 | 200,000 | 199,990 | 10 | 0 | 0 |
| TOTAL EXPENDITURES | 28,363,731 | 28,978,731 | 7,528,992 | 21,449,739 | 35 | 23,128,372 |
| CLOSING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

CITY OF LAREDO, TEXAS
2008 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2017 - 2018

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|--------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$423,419 | \$0 | \$0 |
| REVENUES | | | | | | |
| Rents, Royalties and Interest | 1,795,372 | 1,795,372 | 1,791,676 | 1,571 | 1,500 | 1,794,747 |
| Reimburse and Miscellaneous | 334,480 | 334,480 | 334,480 | 0 | 299,620 | 634,100 |
| Other Financing Sources | 31,565,000 | 31,565,000 | 31,565,000 | 0 | 0 | 31,565,000 |
| TOTAL REVENUES | 33,694,852 | 33,694,852 | 33,691,156 | 1,571 | 301,120 | 33,993,847 |
| TOTAL AVAILABLE | 33,694,852 | 33,694,852 | 33,691,156 | 424,991 | 301,120 | 33,993,847 |
| EXPENDITURES | | | | | | |
| OTHER | | | | | | |
| Materials and Supplies | 96,654 | 96,654 | 96,654 | 0 | 0 | 96,654 |
| Contractual Services | 36,992 | 38,092 | 37,893 | 199 | 0 | 38,092 |
| Other Charges | 10,766 | 6,336 | 0 | 4,211 | 1,500 | 5,711 |
| Capital Outlay | 4,746,352 | 4,748,117 | 4,739,876 | 8,241 | 0 | 4,748,117 |
| Debt Service | 520,293 | 520,293 | 520,293 | 0 | 0 | 520,293 |
| Intergovernmental Transfers | 194,293 | 194,293 | 194,292 | 1 | 299,620 | 493,913 |
| TOTAL OTHER | 5,605,350 | 5,603,785 | 5,589,008 | 12,652 | 301,120 | 5,902,780 |
| PARKS PROJECTS | | | | | | |
| Capital Outlay | 6,847,574 | 6,848,424 | 6,838,032 | 10,392 | 0 | 6,848,424 |
| TOTAL PARKS PROJECTS | 6,847,574 | 6,848,424 | 6,838,032 | 10,392 | 0 | 6,848,424 |
| DRAINAGE PROJECTS | | | | | | |
| Capital Outlay | 3,092,959 | 3,092,959 | 3,092,957 | 2 | 0 | 3,092,959 |
| TOTAL DRAINAGE PROJECTS | 3,092,959 | 3,092,959 | 3,092,957 | 2 | 0 | 3,092,959 |
| STREET PROJECTS | | | | | | |
| Capital Outlay | 3,165,897 | 3,166,612 | 2,764,671 | 401,941 | 0 | 3,166,612 |
| TOTAL STREET PROJECTS | 3,165,897 | 3,166,612 | 2,764,671 | 401,941 | 0 | 3,166,612 |

**CITY OF LAREDO, TEXAS
2008 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|------------------------------------|---|--|----------------------------|--|--|--|
| BUILDING IMPROVEMENTS | | | | | | |
| Capital Outlay | 14,983,072 | 14,983,072 | 14,983,070 | 2 | 0 | 14,983,072 |
| TOTAL BUILDING IMPROVEMENTS | 14,983,072 | 14,983,072 | 14,983,070 | 2 | 0 | 14,983,072 |
| TOTAL EXPENDITURES | 33,694,852 | 33,694,852 | 33,267,736 | 424,991 | 301,120 | 33,993,847 |
| CLOSING BALANCE | \$0 | \$0 | \$423,419 | \$0 | \$0 | \$0 |

CITY OF LAREDO, TEXAS
2009 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2017 - 2018

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|-------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$923,649 | \$0 | \$0 |
| REVENUES | | | | | | |
| OTHER | | | | | | |
| Rents, Royalties and Interest | 859,632 | 859,632 | 858,520 | 1,112 | 5,032 | 864,664 |
| Reimburse and Miscellaneous | 37,512 | 37,512 | 37,513 | (1) | 0 | 37,512 |
| Other Financing Sources | 13,282,500 | 13,282,500 | 13,282,500 | 0 | 0 | 13,282,500 |
| TOTAL OTHER | 14,179,644 | 14,179,644 | 14,178,533 | 1,111 | 5,032 | 14,184,676 |
| OTHER | | | | | | |
| Rents, Royalties and Interest | 132,076 | 132,076 | 131,178 | 571 | 500 | 132,249 |
| Reimburse and Miscellaneous | 34,431 | 34,431 | 34,431 | 0 | 0 | 34,431 |
| Other Financing Sources | 13,465,000 | 13,465,000 | 13,465,000 | 0 | 0 | 13,465,000 |
| TOTAL OTHER | 13,631,507 | 13,631,507 | 13,630,609 | 571 | 500 | 13,631,680 |
| TOTAL REVENUES | 27,811,151 | 27,811,151 | 27,809,142 | 1,682 | 5,532 | 27,816,356 |
| TOTAL AVAILABLE | 27,811,151 | 27,811,151 | 27,809,142 | 925,331 | 5,532 | 27,816,356 |
| EXPENDITURES | | | | | | |
| OTHER | | | | | | |
| Materials and Supplies | 2,045 | 2,045 | 2,045 | 0 | 0 | 2,045 |
| Contractual Services | 10,338 | 10,338 | 9,991 | 347 | 0 | 10,338 |
| Other Charges | 13,988 | 0 | 0 | 0 | 5,032 | 5,032 |
| Capital Outlay | 2,080,287 | 2,081,371 | 1,398,305 | 683,066 | 0 | 2,081,371 |
| Debt Service | 239,391 | 239,391 | 239,390 | 1 | 0 | 239,391 |
| TOTAL OTHER | 2,346,049 | 2,333,145 | 1,649,731 | 683,414 | 5,032 | 2,338,177 |
| PARKS PROJECTS | | | | | | |
| Capital Outlay | 2,656,124 | 2,686,157 | 2,624,701 | 61,456 | 0 | 2,686,157 |
| TOTAL PARKS PROJECTS | 2,656,124 | 2,686,157 | 2,624,701 | 61,456 | 0 | 2,686,157 |

CITY OF LAREDO, TEXAS
2009 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2017 - 2018

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|------------------------------------|---|--|----------------------------|--|--|--|
| STREET PROJECTS | | | | | | |
| Capital Outlay | 6,191,404 | 6,174,275 | 6,135,566 | 38,709 | 0 | 6,174,275 |
| TOTAL STREET PROJECTS | 6,191,404 | 6,174,275 | 6,135,566 | 38,709 | 0 | 6,174,275 |
| BUILDING IMPROVEMENTS | | | | | | |
| Capital Outlay | 2,986,067 | 2,986,067 | 2,986,066 | 1 | 0 | 2,986,067 |
| TOTAL BUILDING IMPROVEMENTS | 2,986,067 | 2,986,067 | 2,986,066 | 1 | 0 | 2,986,067 |
| OTHER | | | | | | |
| Materials and Supplies | 47,105 | 47,105 | 47,104 | 1 | 0 | 47,105 |
| Contractual Services | 12,116 | 12,116 | 11,740 | 376 | 0 | 12,116 |
| Other Charges | 34,744 | 737 | 0 | 410 | 500 | 910 |
| Capital Outlay | 146,724 | 171,801 | 80,588 | 91,213 | 0 | 171,801 |
| Debt Service | 240,857 | 240,857 | 240,857 | 0 | 0 | 240,857 |
| TOTAL OTHER | 481,546 | 472,616 | 380,289 | 92,000 | 500 | 472,789 |
| PARKS PROJECTS | | | | | | |
| Capital Outlay | 5,896,969 | 5,895,982 | 5,894,784 | 1,198 | 0 | 5,895,982 |
| TOTAL PARKS PROJECTS | 5,896,969 | 5,895,982 | 5,894,784 | 1,198 | 0 | 5,895,982 |
| STREET PROJECTS | | | | | | |
| Capital Outlay | 2,669,702 | 2,679,619 | 2,631,068 | 48,551 | 0 | 2,679,619 |
| TOTAL STREET PROJECTS | 2,669,702 | 2,679,619 | 2,631,068 | 48,551 | 0 | 2,679,619 |

**CITY OF LAREDO, TEXAS
2009 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|------------------------------------|---|--|----------------------------|--|--|--|
| BUILDING IMPROVEMENTS | | | | | | |
| Capital Outlay | 4,583,290 | 4,583,290 | 4,583,288 | 2 | 0 | 4,583,290 |
| TOTAL BUILDING IMPROVEMENTS | 4,583,290 | 4,583,290 | 4,583,288 | 2 | 0 | 4,583,290 |
| TOTAL EXPENDITURES | 27,811,151 | 27,811,151 | 26,885,493 | 925,331 | 5,532 | 27,816,356 |
| CLOSING BALANCE | \$0 | \$0 | \$923,649 | \$0 | \$0 | \$0 |

CITY OF LAREDO, TEXAS
2010 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2017 - 2018

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|-------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$20,659 | \$0 | \$0 |
| REVENUES | | | | | | |
| Rents, Royalties and Interest | 723,644 | 723,644 | 723,531 | 113 | 109 | 723,753 |
| Reimburse and Miscellaneous | 15,803 | 15,803 | 15,803 | 0 | 0 | 15,803 |
| Other Financing Sources | 9,545,000 | 9,545,000 | 9,545,000 | 0 | 0 | 9,545,000 |
| TOTAL REVENUES | 10,284,447 | 10,284,447 | 10,284,334 | 113 | 109 | 10,284,556 |
| TOTAL AVAILABLE | 10,284,447 | 10,284,447 | 10,284,334 | 20,772 | 109 | 10,284,556 |
| EXPENDITURES | | | | | | |
| OTHER | | | | | | |
| Contractual Services | 6,740 | 7,706 | 6,931 | 775 | 0 | 7,706 |
| Other Charges | 8,959 | 8,197 | 0 | 8,197 | 109 | 8,306 |
| Debt Service | 195,403 | 195,403 | 195,403 | 0 | 0 | 195,403 |
| Intergovernmental Transfers | 5,000,000 | 5,000,000 | 5,000,000 | 0 | 0 | 5,000,000 |
| TOTAL OTHER | 5,211,102 | 5,211,306 | 5,202,334 | 8,972 | 109 | 5,211,415 |
| PARKS PROJECTS | | | | | | |
| Capital Outlay | 3,429,050 | 3,433,233 | 3,426,487 | 6,746 | 0 | 3,433,233 |
| TOTAL PARKS PROJECTS | 3,429,050 | 3,433,233 | 3,426,487 | 6,746 | 0 | 3,433,233 |
| STREET PROJECTS | | | | | | |
| Capital Outlay | 1,644,295 | 1,639,908 | 1,634,854 | 5,054 | 0 | 1,639,908 |
| TOTAL STREET PROJECTS | 1,644,295 | 1,639,908 | 1,634,854 | 5,054 | 0 | 1,639,908 |
| TOTAL EXPENDITURES | 10,284,447 | 10,284,447 | 10,263,675 | 20,772 | 109 | 10,284,556 |
| CLOSING BALANCE | \$0 | \$0 | \$20,659 | \$0 | \$0 | \$0 |

CITY OF LAREDO, TEXAS
2014 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2017 - 2018

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|-------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$1,113,917 | \$0 | \$0 |
| REVENUES | | | | | | |
| Rents, Royalties and Interest | 559,812 | 559,812 | 557,249 | 2,563 | 5,845 | 565,657 |
| Other Financing Sources | 5,600,000 | 5,600,000 | 5,600,000 | 0 | 0 | 5,600,000 |
| TOTAL REVENUES | 6,159,812 | 6,159,812 | 6,157,249 | 2,563 | 5,845 | 6,165,657 |
| TOTAL AVAILABLE | 6,159,812 | 6,159,812 | 6,157,249 | 1,116,480 | 5,845 | 6,165,657 |
| EXPENDITURES | | | | | | |
| OTHER | | | | | | |
| Contractual Services | 3,363 | 3,363 | 1,768 | 1,595 | 0 | 3,363 |
| Other Charges | 43,334 | 23,352 | 0 | 23,352 | 5,845 | 29,197 |
| Debt Service | 135,366 | 135,366 | 128,366 | 7,000 | 0 | 135,366 |
| TOTAL OTHER | 182,063 | 162,081 | 130,134 | 31,947 | 5,845 | 167,926 |
| PARKS PROJECTS | | | | | | |
| Capital Outlay | 558,114 | 572,283 | 317,370 | 254,913 | 0 | 572,283 |
| TOTAL PARKS PROJECTS | 558,114 | 572,283 | 317,370 | 254,913 | 0 | 572,283 |
| STREET PROJECTS | | | | | | |
| Capital Outlay | 5,415,635 | 5,421,448 | 4,595,828 | 825,620 | 0 | 5,421,448 |
| TOTAL STREET PROJECTS | 5,415,635 | 5,421,448 | 4,595,828 | 825,620 | 0 | 5,421,448 |

**CITY OF LAREDO, TEXAS
2014 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|------------------------------------|---|--|----------------------------|--|--|--|
| BUILDING IMPROVEMENTS | | | | | | |
| Capital Outlay | 4,000 | 4,000 | 0 | 4,000 | 0 | 4,000 |
| TOTAL BUILDING IMPROVEMENTS | 4,000 | 4,000 | 0 | 4,000 | 0 | 4,000 |
| TOTAL EXPENDITURES | 6,159,812 | 6,159,812 | 5,043,332 | 1,116,480 | 5,845 | 6,165,657 |
| CLOSING BALANCE | \$0 | \$0 | \$1,113,917 | \$0 | \$0 | \$0 |

CITY OF LAREDO, TEXAS
2015 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2017 - 2018

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|--------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$10,372,767 | \$0 | \$0 |
| REVENUES | | | | | | |
| Rents, Royalties and Interest | 1,007,043 | 1,007,043 | 1,005,970 | 1,073 | 89,063 | 1,096,106 |
| Reimburse and Miscellaneous | 13,311 | 136,319 | 86,579 | 49,740 | 0 | 136,319 |
| Other Financing Sources | 14,790,000 | 14,790,000 | 14,790,000 | 0 | 0 | 14,790,000 |
| TOTAL REVENUES | 15,810,354 | 15,933,362 | 15,882,549 | 50,813 | 89,063 | 16,022,425 |
| TOTAL AVAILABLE | 15,810,354 | 15,933,362 | 15,882,549 | 10,423,580 | 89,063 | 16,022,425 |
| EXPENDITURES | | | | | | |
| OTHER | | | | | | |
| Materials and Supplies | 88,901 | 89,809 | 0 | 89,809 | 0 | 89,809 |
| Contractual Services | 804 | 2,891 | 1,403 | 1,488 | 0 | 2,891 |
| Other Charges | 51,608 | 26,150 | 0 | 26,150 | 89,063 | 115,213 |
| Capital Outlay | 3,450,783 | 3,450,783 | 2,910,403 | 540,380 | 0 | 3,450,783 |
| Debt Service | 219,742 | 219,742 | 219,742 | 0 | 0 | 219,742 |
| Intergovernmental Transfers | 2,356,754 | 2,356,754 | 809,187 | 1,547,567 | 0 | 2,356,754 |
| TOTAL OTHER | 6,168,592 | 6,146,129 | 3,940,736 | 2,205,393 | 89,063 | 6,235,192 |
| PARKS PROJECTS | | | | | | |
| Capital Outlay | 2,918,343 | 2,547,977 | 1,006,261 | 1,541,716 | 0 | 2,547,977 |
| TOTAL PARKS PROJECTS | 2,918,343 | 2,547,977 | 1,006,261 | 1,541,716 | 0 | 2,547,977 |
| DRAINAGE PROJECTS | | | | | | |
| Capital Outlay | 450,000 | 450,000 | 0 | 450,000 | 0 | 450,000 |
| TOTAL DRAINAGE PROJECTS | 450,000 | 450,000 | 0 | 450,000 | 0 | 450,000 |
| STREET PROJECTS | | | | | | |
| Capital Outlay | 2,956,225 | 3,694,134 | 291,193 | 3,402,941 | 0 | 3,694,134 |
| TOTAL STREET PROJECTS | 2,956,225 | 3,694,134 | 291,193 | 3,402,941 | 0 | 3,694,134 |

CITY OF LAREDO, TEXAS
2015 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2017 - 2018

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|--------------------------------------|---|--|----------------------------|--|--|--|
| BUILDING IMPROVEMENTS | | | | | | |
| Capital Outlay | 1,873,316 | 2,018,787 | 271,592 | 1,747,195 | 0 | 2,018,787 |
| TOTAL BUILDING IMPROVEMENTS | 1,873,316 | 2,018,787 | 271,592 | 1,747,195 | 0 | 2,018,787 |
| LAND & IMPROVEMENTS | | | | | | |
| Capital Outlay | 1,443,878 | 1,076,335 | 0 | 1,076,335 | 0 | 1,076,335 |
| TOTAL LAND & IMPROVEMENTS | 1,443,878 | 1,076,335 | 0 | 1,076,335 | 0 | 1,076,335 |
| TOTAL EXPENDITURES | 15,810,354 | 15,933,362 | 5,509,782 | 10,423,580 | 89,063 | 16,022,425 |
| CLOSING BALANCE | \$0 | \$0 | \$10,372,767 | \$0 | \$0 | \$0 |

CITY OF LAREDO, TEXAS
2016A CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2017 - 2018

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|-------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$24,136,529 | \$0 | \$0 |
| REVENUES | | | | | | |
| OTHER | | | | | | |
| Rents, Royalties and Interest | 0 | 0 | 712 | (712) | 20,116 | 20,116 |
| Reimburse and Miscellaneous | 0 | 0 | 0 | 0 | 8,324 | 8,324 |
| Other Financing Sources | 3,075,000 | 3,075,000 | 3,075,000 | 0 | 0 | 3,075,000 |
| TOTAL OTHER | 3,075,000 | 3,075,000 | 3,075,712 | (712) | 28,440 | 3,103,440 |
| OTHER | | | | | | |
| Rents, Royalties and Interest | 3,206,481 | 3,206,481 | 3,213,583 | (7,102) | 212,261 | 3,418,742 |
| Reimburse and Miscellaneous | 0 | 0 | 0 | 0 | 29,354 | 29,354 |
| Other Financing Sources | 18,303,000 | 18,303,000 | 18,303,000 | 0 | 0 | 18,303,000 |
| TOTAL OTHER | 21,509,481 | 21,509,481 | 21,516,583 | (7,102) | 241,615 | 21,751,096 |
| TOTAL REVENUES | 24,584,481 | 24,584,481 | 24,592,295 | (7,814) | 270,055 | 24,854,536 |
| TOTAL AVAILABLE | 24,584,481 | 24,584,481 | 24,592,295 | 24,128,714 | 270,055 | 24,854,536 |
| EXPENDITURES | | | | | | |
| OTHER | | | | | | |
| Other Charges | 0 | 0 | 0 | 0 | 28,440 | 28,440 |
| Capital Outlay | 3,000,000 | 3,000,000 | 0 | 3,000,000 | 0 | 3,000,000 |
| Debt Service | 75,000 | 75,000 | 75,000 | 0 | 0 | 75,000 |
| TOTAL OTHER | 3,075,000 | 3,075,000 | 75,000 | 3,000,000 | 28,440 | 3,103,440 |
| OTHER | | | | | | |
| Contractual Services | 0 | 5,000 | 258 | 4,742 | 0 | 5,000 |
| Other Charges | 230,000 | 100,300 | 0 | 100,300 | 241,615 | 341,915 |
| Capital Outlay | 6,000,000 | 3,780,000 | 0 | 3,780,000 | 0 | 3,780,000 |
| Debt Service | 264,481 | 264,481 | 264,481 | 0 | 0 | 264,481 |
| Intergovernmental Transfers | 135,000 | 135,000 | 15,000 | 120,000 | 0 | 135,000 |
| TOTAL OTHER | 6,629,481 | 4,284,781 | 279,739 | 4,005,042 | 241,615 | 4,526,396 |

CITY OF LAREDO, TEXAS
2016A CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2017 - 2018

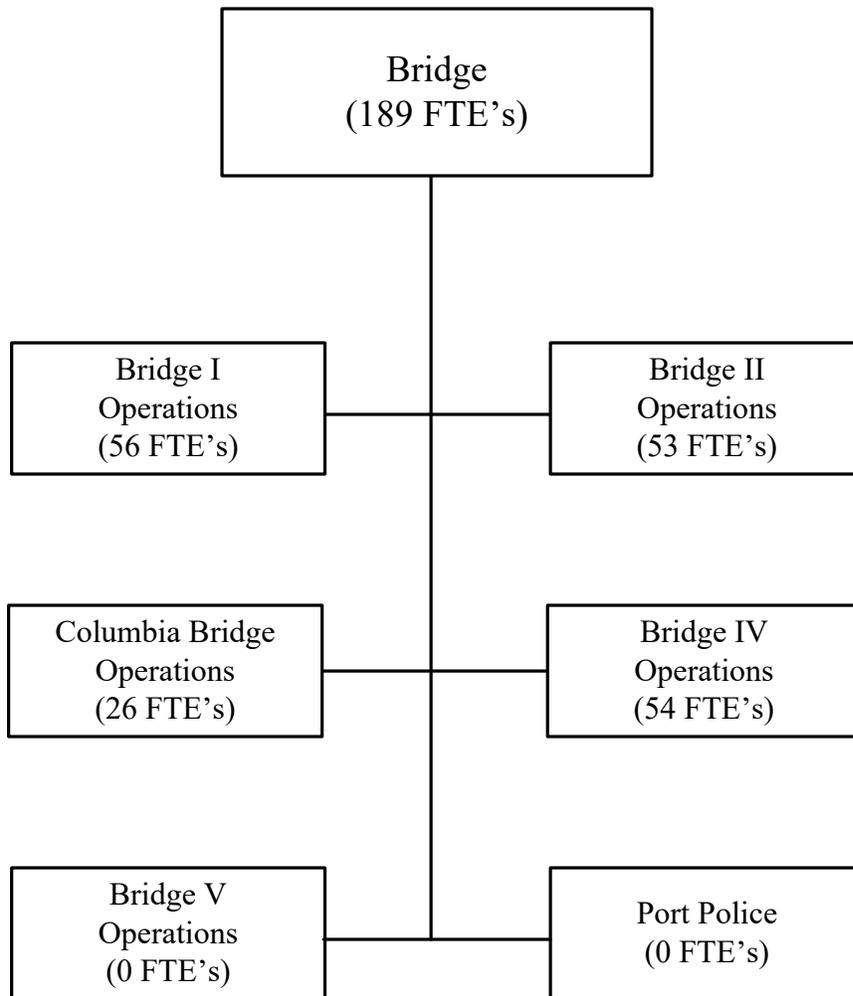
| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|------------------------------------|---|--|----------------------------|--|--|--|
| PARKS PROJECTS | | | | | | |
| Capital Outlay | 4,250,000 | 3,607,855 | 0 | 3,607,855 | 0 | 3,607,855 |
| TOTAL PARKS PROJECTS | 4,250,000 | 3,607,855 | 0 | 3,607,855 | 0 | 3,607,855 |
| STREET PROJECTS | | | | | | |
| Capital Outlay | 6,230,000 | 8,192,145 | 1,410 | 8,190,735 | 0 | 8,192,145 |
| TOTAL STREET PROJECTS | 6,230,000 | 8,192,145 | 1,410 | 8,190,735 | 0 | 8,192,145 |
| BUILDING IMPROVEMENTS | | | | | | |
| Capital Outlay | 4,400,000 | 5,424,700 | 99,618 | 5,325,083 | 0 | 5,424,700 |
| TOTAL BUILDING IMPROVEMENTS | 4,400,000 | 5,424,700 | 99,618 | 5,325,083 | 0 | 5,424,700 |
| TOTAL EXPENDITURES | 24,584,481 | 24,584,481 | 455,767 | 24,128,714 | 270,055 | 24,854,536 |
| CLOSING BALANCE | \$0 | \$0 | \$24,136,529 | \$0 | \$0 | \$0 |

CITY OF LAREDO, TEXAS
2017 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2017 - 2018

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|---------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| REVENUES | | | | | | |
| Other Financing Sources | 0 | 0 | 0 | 0 | 17,145,000 | 17,145,000 |
| TOTAL REVENUES | 0 | 0 | 0 | 0 | 17,145,000 | 17,145,000 |
| TOTAL AVAILABLE | 0 | 0 | 0 | 0 | 17,145,000 | 17,145,000 |
| EXPENDITURES | | | | | | |
| OTHER | | | | | | |
| Other Charges | 0 | 0 | 0 | 0 | 17,145,000 | 17,145,000 |
| TOTAL OTHER | 0 | 0 | 0 | 0 | 17,145,000 | 17,145,000 |
| TOTAL EXPENDITURES | 0 | 0 | 0 | 0 | 17,145,000 | 17,145,000 |
| CLOSING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

Enterprise Funds

Bridge Fund



**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|--|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$1,856,160 | \$1,895,124 | \$2,123,728 | \$2,068,520 | \$2,068,520 | \$2,076,394 |
| REVENUES | | | | | | |
| Charges for Services | 57,090,824 | 59,471,153 | 61,279,913 | 61,279,913 | 59,509,585 | 65,048,846 |
| Fees and Collections | 414,274 | 464,393 | 474,023 | 474,023 | 475,571 | 496,554 |
| Rents, Royalties and Interest | 783,781 | 275,660 | 423,172 | 423,172 | 265,994 | 267,007 |
| Reimburse and Miscellaneous | 5,371 | 1,929 | 524 | 524 | 466 | 547 |
| TOTAL REVENUES | 58,294,250 | 60,213,136 | 62,177,632 | 62,177,632 | 60,251,616 | 65,812,954 |
| TOTAL AVAILABLE | 60,150,410 | 62,108,260 | 64,301,360 | 64,246,152 | 62,320,136 | 67,889,348 |
| EXPENDITURES | | | | | | |
| BRIDGE SYSTEM | | | | | | |
| Personnel Services | 2,023,230 | 2,866,559 | 2,322,956 | 2,322,956 | 2,175,903 | 2,283,909 |
| Materials and Supplies | 174,904 | 152,448 | 223,430 | 245,683 | 218,215 | 207,051 |
| Contractual Services | 31,729,439 | 33,482,833 | 34,713,736 | 34,821,185 | 33,829,365 | 36,716,063 |
| Other Charges | 1,585 | 4,390 | 12,512 | 12,512 | 10,000 | 573,073 |
| Capital Outlay | 52,845 | 18,961 | 0 | 22,379 | 0 | 0 |
| Debt Service | 0 | 635 | 0 | 0 | 0 | 0 |
| Intergovernmental Transfers | 17,159,449 | 16,623,318 | 16,719,570 | 16,719,570 | 16,646,323 | 17,069,804 |
| TOTAL BRIDGE SYSTEM | 51,141,452 | 53,149,144 | 53,992,204 | 54,144,285 | 52,879,806 | 56,849,900 |
| BRIDGE II | | | | | | |
| Personnel Services | 2,171,097 | 2,293,830 | 2,465,615 | 2,465,615 | 2,212,509 | 2,432,096 |
| Materials and Supplies | 69,802 | 188,104 | 220,000 | 203,946 | 98,556 | 103,800 |
| Contractual Services | 296,239 | 277,061 | 342,157 | 386,156 | 366,058 | 368,389 |
| Capital Outlay | 0 | 11,970 | 0 | 0 | 0 | 0 |
| TOTAL BRIDGE II | 2,537,137 | 2,770,965 | 3,027,772 | 3,055,717 | 2,677,123 | 2,904,285 |
| COLOMBIA BRIDGE OPERATION | | | | | | |
| Personnel Services | 1,220,110 | 1,244,555 | 1,325,620 | 1,325,620 | 1,159,046 | 1,291,793 |
| Materials and Supplies | 45,654 | 23,539 | 31,690 | 31,755 | 20,550 | 24,384 |
| Contractual Services | 220,585 | 217,557 | 239,005 | 260,104 | 243,655 | 253,578 |
| TOTAL COLOMBIA BRIDGE OPERATION | 1,486,349 | 1,485,650 | 1,596,315 | 1,617,479 | 1,423,251 | 1,569,755 |

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|---------------------------------|----------------------------|----------------------------|---|--|--|--|
| LAREDO PORT POLICE | | | | | | |
| Personnel Services | 0 | 0 | 0 | 0 | 0 | 242,117 |
| Materials and Supplies | 0 | 0 | 0 | 0 | 0 | 20,000 |
| Capital Outlay | 0 | 0 | 0 | 0 | 0 | 195,000 |
| TOTAL LAREDO PORT POLICE | 0 | 0 | 0 | 0 | 0 | 457,117 |
| WORLD TRADE BRIDGE | | | | | | |
| Personnel Services | 2,150,618 | 2,305,886 | 2,337,203 | 2,337,203 | 2,265,970 | 2,331,315 |
| Materials and Supplies | 151,247 | 230,936 | 292,337 | 295,692 | 141,003 | 162,274 |
| Contractual Services | 791,605 | 775,433 | 845,725 | 887,992 | 856,589 | 879,302 |
| Capital Outlay | 7,800 | 0 | 0 | 0 | 0 | 0 |
| TOTAL WORLD TRADE BRIDGE | 3,101,270 | 3,312,255 | 3,475,265 | 3,520,887 | 3,263,562 | 3,372,891 |
| TOTAL EXPENDITURES | 58,266,207 | 60,718,014 | 62,091,556 | 62,338,368 | 60,243,742 | 65,153,948 |
| CLOSING BALANCE | \$1,884,203 | \$1,390,245 | \$2,209,804 | \$1,907,784 | \$2,076,394 | \$2,735,400 |
| ADJUSTMENTS | | | | | | |
| COMPENSATED ABSENCES | 10,921 | 14,255 | 0 | 0 | 0 | 0 |
| NET PENSION LIABILITY | 0 | 664,020 | 0 | 0 | 0 | 0 |
| TOTAL ADJUSTMENTS | 10,921 | 678,275 | 0 | 0 | 0 | 0 |
| ADJUSTED CLOSING BALANCE | \$1,895,124 | \$2,068,520 | \$2,209,804 | \$1,907,784 | \$2,076,394 | \$2,735,400 |

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
CONSTRUCTION FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|-------------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$1,728,444 | \$1,341,999 | \$600,000 | \$1,199,371 | \$1,199,371 | \$1,171,895 |
| REVENUES | | | | | | |
| BRIDGE CONSTR.PROJECTS | | | | | | |
| Rents, Royalties and Interest | 5,198 | 8,052 | 10,268 | 10,268 | 15,988 | 15,569 |
| Other Financing Sources | 400,000 | 1,600,000 | 1,300,000 | 1,300,000 | 1,300,000 | 600,000 |
| TOTAL BRIDGE CONSTR.PROJECTS | 405,198 | 1,608,052 | 1,310,268 | 1,310,268 | 1,315,988 | 615,569 |
| TOTAL REVENUES | 405,198 | 1,608,052 | 1,310,268 | 1,310,268 | 1,315,988 | 615,569 |
| TOTAL AVAILABLE | 2,133,642 | 2,950,051 | 1,910,268 | 2,509,639 | 2,515,359 | 1,787,464 |
| EXPENDITURES | | | | | | |
| BRIDGE CONSTR.PROJECTS | | | | | | |
| Materials and Supplies | 0 | 2,840 | 10,268 | 10,268 | 0 | 100,000 |
| Contractual Services | 158,479 | 193,569 | 1,900,000 | 1,478,332 | 90,888 | 1,200,000 |
| Other Charges | 0 | 0 | 0 | 0 | 0 | 487,464 |
| Capital Outlay | 633,164 | 1,554,271 | 0 | 619,058 | 1,252,576 | 0 |
| TOTAL BRIDGE CONSTR.PROJECTS | 791,643 | 1,750,680 | 1,910,268 | 2,107,658 | 1,343,464 | 1,787,464 |
| TOTAL EXPENDITURES | 791,643 | 1,750,680 | 1,910,268 | 2,107,658 | 1,343,464 | 1,787,464 |
| CLOSING BALANCE | \$1,341,999 | \$1,199,371 | \$0 | \$401,981 | \$1,171,895 | \$0 |

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
DEBT SERVICE FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|----------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$4,068,987 | \$4,487,932 | \$4,212,597 | \$4,146,323 | \$4,146,323 | \$3,825,941 |
| REVENUES | | | | | | |
| BRIDGE DEBT SERVICE | | | | | | |
| Rents, Royalties and Interest | 33,516 | 534,581 | 27,021 | 27,021 | 46,140 | 32,723 |
| Reimburse and Miscellaneous | 3,708 | 0 | 0 | 0 | 0 | 0 |
| Other Financing Sources | 9,606,245 | 17,712,650 | 8,744,543 | 8,744,543 | 8,643,598 | 9,418,615 |
| TOTAL BRIDGE DEBT SERVICE | 9,643,468 | 18,247,231 | 8,771,564 | 8,771,564 | 8,689,738 | 9,451,338 |
| TOTAL REVENUES | 9,643,468 | 18,247,231 | 8,771,564 | 8,771,564 | 8,689,738 | 9,451,338 |
| TOTAL AVAILABLE | 13,712,455 | 22,735,162 | 12,984,161 | 12,917,887 | 12,836,061 | 13,277,279 |
| EXPENDITURES | | | | | | |
| BRIDGE DEBT SERVICE | | | | | | |
| Other Charges | 0 | 0 | 0 | 0 | 0 | 800,000 |
| Debt Service | 9,224,524 | 18,588,839 | 9,093,407 | 9,093,407 | 9,010,120 | 9,031,943 |
| TOTAL BRIDGE DEBT SERVICE | 9,224,524 | 18,588,839 | 9,093,407 | 9,093,407 | 9,010,120 | 9,831,943 |
| TOTAL EXPENDITURES | 9,224,524 | 18,588,839 | 9,093,407 | 9,093,407 | 9,010,120 | 9,831,943 |
| CLOSING BALANCE | \$4,487,932 | \$4,146,323 | \$3,890,754 | \$3,824,480 | \$3,825,941 | \$3,445,336 |

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
REFRIGERATED INSPECTION FACILITY FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|------------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$63,750 | \$86,875 | \$101,950 | \$116,950 | \$116,950 | \$148,310 |
| REVENUES | | | | | | |
| REFRIGERATED FACILITY | | | | | | |
| Fees and Collections | 15,000 | 15,000 | 15,000 | 15,000 | 15,000 | 15,000 |
| Rents, Royalties and Interest | 0 | 0 | 0 | 0 | 1,360 | 1,324 |
| Other Financing Sources | 15,000 | 15,075 | 15,000 | 15,000 | 15,000 | 15,000 |
| TOTAL REFRIGERATED FACILITY | 30,000 | 30,075 | 30,000 | 30,000 | 31,360 | 31,324 |
| TOTAL REVENUES | 30,000 | 30,075 | 30,000 | 30,000 | 31,360 | 31,324 |
| TOTAL AVAILABLE | 93,750 | 116,950 | 131,950 | 146,950 | 148,310 | 179,634 |
| EXPENDITURES | | | | | | |
| REFRIGERATED FACILITY | | | | | | |
| Contractual Services | 6,875 | 0 | 131,950 | 131,950 | 0 | 179,634 |
| TOTAL REFRIGERATED FACILITY | 6,875 | 0 | 131,950 | 131,950 | 0 | 179,634 |
| TOTAL EXPENDITURES | 6,875 | 0 | 131,950 | 131,950 | 0 | 179,634 |
| CLOSING BALANCE | \$86,875 | \$116,950 | \$0 | \$15,000 | \$148,310 | \$0 |

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
2008 C.O.BOND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|--------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$61,961 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2008 REVENUE BOND | | | | | | |
| Rents, Royalties and Interest | 86,380 | 86,380 | 86,041 | 223 | 130 | 86,394 |
| Reimburse and Miscellaneous | 915,509 | 915,509 | 915,509 | 0 | 0 | 915,509 |
| Other Financing Sources | 3,070,000 | 3,070,000 | 3,070,000 | 0 | 0 | 3,070,000 |
| TOTAL 2008 REVENUE BOND | 4,071,889 | 4,071,889 | 4,071,550 | 223 | 130 | 4,071,903 |
| TOTAL REVENUES | 4,071,889 | 4,071,889 | 4,071,550 | 223 | 130 | 4,071,903 |
| TOTAL AVAILABLE | 4,071,889 | 4,071,889 | 4,071,550 | 62,184 | 130 | 4,071,903 |
| EXPENDITURES | | | | | | |
| 2008 REVENUE BOND | | | | | | |
| Materials and Supplies | 604,997 | 604,997 | 604,832 | 165 | 0 | 604,997 |
| Contractual Services | 305,246 | 307,892 | 307,891 | 1 | 0 | 307,892 |
| Other Charges | 19 | 19 | 0 | 19 | 130 | 149 |
| Capital Outlay | 2,959,090 | 2,956,444 | 2,894,329 | 61,999 | 0 | 2,956,328 |
| Debt Service | 70,000 | 70,000 | 70,000 | 0 | 0 | 70,000 |
| Intergovernmental Transfers | 132,537 | 132,537 | 132,537 | 0 | 0 | 132,537 |
| TOTAL 2008 REVENUE BOND | 4,071,889 | 4,071,889 | 4,009,589 | 62,184 | 130 | 4,071,903 |
| TOTAL EXPENDITURES | 4,071,889 | 4,071,889 | 4,009,589 | 62,184 | 130 | 4,071,903 |
| CLOSING BALANCE | \$0 | \$0 | \$61,961 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
2014 REVENUE BOND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|---------------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$7,572,267 | \$0 | \$0 |
| REVENUES | | | | | | |
| REVENUE BOND SERIES 2014 | | | | | | |
| Rents, Royalties and Interest | 1,311,052 | 1,311,052 | 1,312,821 | (1,769) | 76,509 | 1,387,561 |
| Other Financing Sources | 9,585,000 | 9,585,000 | 9,585,000 | 0 | 0 | 9,585,000 |
| TOTAL REVENUE BOND SERIES 2014 | 10,896,052 | 10,896,052 | 10,897,821 | (1,769) | 76,509 | 10,972,561 |
| TOTAL REVENUES | 10,896,052 | 10,896,052 | 10,897,821 | (1,769) | 76,509 | 10,972,561 |
| TOTAL AVAILABLE | 10,896,052 | 10,896,052 | 10,897,821 | 7,570,497 | 76,509 | 10,972,561 |
| EXPENDITURES | | | | | | |
| REVENUE BOND SERIES 2014 | | | | | | |
| Contractual Services | 5,000 | 5,000 | 855 | 4,145 | 0 | 5,000 |
| Other Charges | 50,617 | 50,617 | 0 | 50,617 | 76,509 | 127,126 |
| Capital Outlay | 10,000,000 | 10,000,000 | 2,484,265 | 7,515,735 | 0 | 10,000,000 |
| Debt Service | 225,729 | 225,729 | 225,729 | 0 | 0 | 225,729 |
| Intergovernmental Transfers | 614,706 | 614,706 | 614,706 | 0 | 0 | 614,706 |
| TOTAL REVENUE BOND SERIES 2014 | 10,896,052 | 10,896,052 | 3,325,555 | 7,570,497 | 76,509 | 10,972,561 |
| TOTAL EXPENDITURES | 10,896,052 | 10,896,052 | 3,325,555 | 7,570,497 | 76,509 | 10,972,561 |
| CLOSING BALANCE | \$0 | \$0 | \$7,572,267 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
2017 REVENUE BOND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|---------------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| REVENUES | | | | | | |
| REVENUE BOND SERIES 2017 | | | | | | |
| Other Financing Sources | 0 | 0 | 0 | 0 | 11,515,000 | 11,515,000 |
| TOTAL REVENUE BOND SERIES 2017 | 0 | 0 | 0 | 0 | 11,515,000 | 11,515,000 |
| TOTAL REVENUES | 0 | 0 | 0 | 0 | 11,515,000 | 11,515,000 |
| TOTAL AVAILABLE | 0 | 0 | 0 | 0 | 11,515,000 | 11,515,000 |
| EXPENDITURES | | | | | | |
| REVENUE BOND SERIES 2017 | | | | | | |
| Other Charges | 0 | 0 | 0 | 0 | 11,515,000 | 11,515,000 |
| TOTAL REVENUE BOND SERIES 2017 | 0 | 0 | 0 | 0 | 11,515,000 | 11,515,000 |
| TOTAL EXPENDITURES | 0 | 0 | 0 | 0 | 11,515,000 | 11,515,000 |
| CLOSING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
40 BRIDGE SYSTEM
10 BRIDGE SYSTEM

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services which are rendered to improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic over the International Bridge.

EXPENDITURES

| | ACTUAL 13-14 | ACTUAL 14-15 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------|-------------------|-------------------|--------------------|-------------------|
| Personnel Services | 2,023,230 | 2,866,559 | 2,322,956 | 2,175,903 | 2,283,909 |
| Materials & Supplies | 174,904 | 152,448 | 245,683 | 218,215 | 207,051 |
| Contractual Services | 31,729,439 | 33,482,833 | 34,821,185 | 33,829,365 | 36,716,063 |
| Other Charges | 1,585 | 5,025 | 12,512 | 10,000 | 573,073 |
| Capital Outlay | 52,845 | 18,961 | 22,379 | - | - |
| Transfers Out | 17,159,449 | 16,623,318 | 16,719,570 | 16,646,323 | 17,069,804 |
| Total | 51,141,452 | 53,149,144 | 54,144,285 | 52,879,806 | 56,849,900 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees - collectors (vehicular) | 14 | 14 | 14 | 14 |
| Number of full-time equivalent employees - cashiers | 4 | 4 | 4 | 4 |
| Number of full-time equivalent employees - collectors (pedestrians) | 13 | 13 | 13 | 13 |
| <i>Outputs</i> | | | | |
| Number of pedestrians processed | 3,029,608 | 3,074,538 | 3,099,995 | 3,130,995 |
| Number of Gateway passes sold | 2,633,753 | 2,582,783 | 2,607,297 | 2,633,753 |
| Number of non-commercial vehicles processed | 1,213,074 | 1,036,086 | 912,194 | 921,316 |
| Efficiency Measures | | | | |
| Number of pedestrians processed per FTE - collectors | 233,047 | 236,503 | 238,461 | 240,846 |
| Number of non-commercial vehicles processed per FTE - collectors | 86,648 | 74,006 | 65,157 | 65,808 |
| Number of Gateway passes sold per FTE - POS collectors | 202,596 | 198,676 | 200,561 | 202,596 |
| Effectiveness Measures | | | | |
| Total toll receipts | \$6,143,114 | \$5,611,822 | \$5,197,375 | \$6,025,683 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
40 BRIDGE SYSTEM
12 BRIDGE II

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services that improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic .

EXPENDITURES

| | ACTUAL 13-14 | ACTUAL 14-15 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 2,171,096 | 2,293,829 | 2,465,615 | 2,212,509 | 2,432,096 |
| Materials & Supplies | 69,801 | 188,106 | 203,946 | 98,556 | 103,800 |
| Contractual Services | 296,238 | 277,063 | 386,156 | 366,058 | 368,389 |
| Capital Outlay | - | 11,970 | - | - | - |
| Total | 2,537,135 | 2,770,968 | 3,055,717 | 2,677,123 | 2,904,285 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-------------------------|-------------------------|----------------------------|--------------------------|
| Workload Measures | | | | |
| Number of full-time equivalent employees (FTE) - collector | 21 | 21 | 21 | 21 |
| Number of full-time equivalent employees (FTE) – cashier (customer service center) | 3 | 3 | 3 | 3 |
| Number of full-time equivalent employees FTE – cashier (operations) | 4 | 4 | 4 | 4 |
| Outputs | | | | |
| Number of non-commercial vehicles processed | 3,770,794 | 4,097,821 | 3,988,033 | 4,027,913 |
| Number of commercial vehicles processed (Buses) | 38,977 | 43,097 | 40,224 | 42,035 |
| Number of AVI accounts opened | 1,076 | 1,213 | 1,235 | 1,259 |
| Number of AVI tags issued | 4,053 | 4,457 | 4,631 | 4,805 |
| Efficiency Measures | | | | |
| Number of non-commercial vehicles processed per FTE-collector | 179,562 | 195,134 | 189,906 | 191,805 |
| Number of commercial vehicles processed per FTE-collector (buses) | 1,856 | 2,052 | 1,915 | 2,002 |
| Number of AVI accounts opened per FTE-cashier | 359 | 404 | 412 | 420 |
| Number of AVI tags issued per FTE-cashier | 1,351 | 1,486 | 1,544 | 1,602 |
| Effectiveness Measures | | | | |
| Total toll receipts | \$15,683,026 | \$16,821,160 | \$16,799,134 | \$16,967,125 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
40 BRIDGE SYSTEM
15 COLOMBIA BRIDGE

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico, as well as facilitate the crossing of all freight and import-export trade that utilizes the Port of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services provided improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic over the International Bridge.

EXPENDITURES

| | ACTUAL 13-14 | ACTUAL 14-15 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 1,220,109 | 1,244,554 | 1,325,620 | 1,159,046 | 1,291,793 |
| Materials & Supplies | 45,654 | 23,539 | 31,755 | 20,550 | 24,384 |
| Contractual Services | 220,585 | 217,558 | 260,104 | 243,655 | 253,578 |
| Total | 1,486,348 | 1,485,651 | 1,617,479 | 1,423,251 | 1,569,755 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-------------------------|-------------------------|----------------------------|--------------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) - collector | 9 | 9 | 9 | 9 |
| Number of full-time equivalent employees (FTE) - cashier | 3 | 3 | 3 | 3 |
| <i>Outputs</i> | | | | |
| Number of non-commercial vehicles processed | 76,765 | 78,184 | 78,560 | 79,346 |
| Number of commercial vehicles processed | 241,674 | 281,352 | 316,650 | 330,899 |
| Number of swipe cards sold | 57 | 76 | 150 | 160 |
| Number of overweight/oversize permits sold | 2,328 | 1,627 | 1,368 | 1,436 |
| Efficiency Measures | | | | |
| Number of non-commercial vehicles processed per FTE-collector | 8,529 | 8,687 | 8,729 | 8,816 |
| Number of commercial vehicles processed per FTE-collector | 26,853 | 31,261 | 35,183 | 36,767 |
| Number of swipe cards sold per FTE-cashier | 19 | 25 | 50 | 53 |
| Number of overweight/oversize permits sold per FTE - cashier | 776 | 542 | 456 | 479 |
| Effectiveness Measures | | | | |
| Total toll receipts | \$1,949,259 | \$2,009,495 | \$2,116,576 | \$2,821,145 |

| | |
|-------------------|-------------------|
| FUND NUMBER | 553 BRIDGE SYSTEM |
| DEPARTMENT NUMBER | 40 BRIDGE SYSTEM |
| DIVISION NUMBER | 61 FOURTH BRIDGE |

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico, as well as facilitate the crossing of all freight and import-export trade that utilizes the Port of Laredo

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services rendered improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure the expeditious and safe movement of both vehicular and pedestrian traffic over the Bridge.

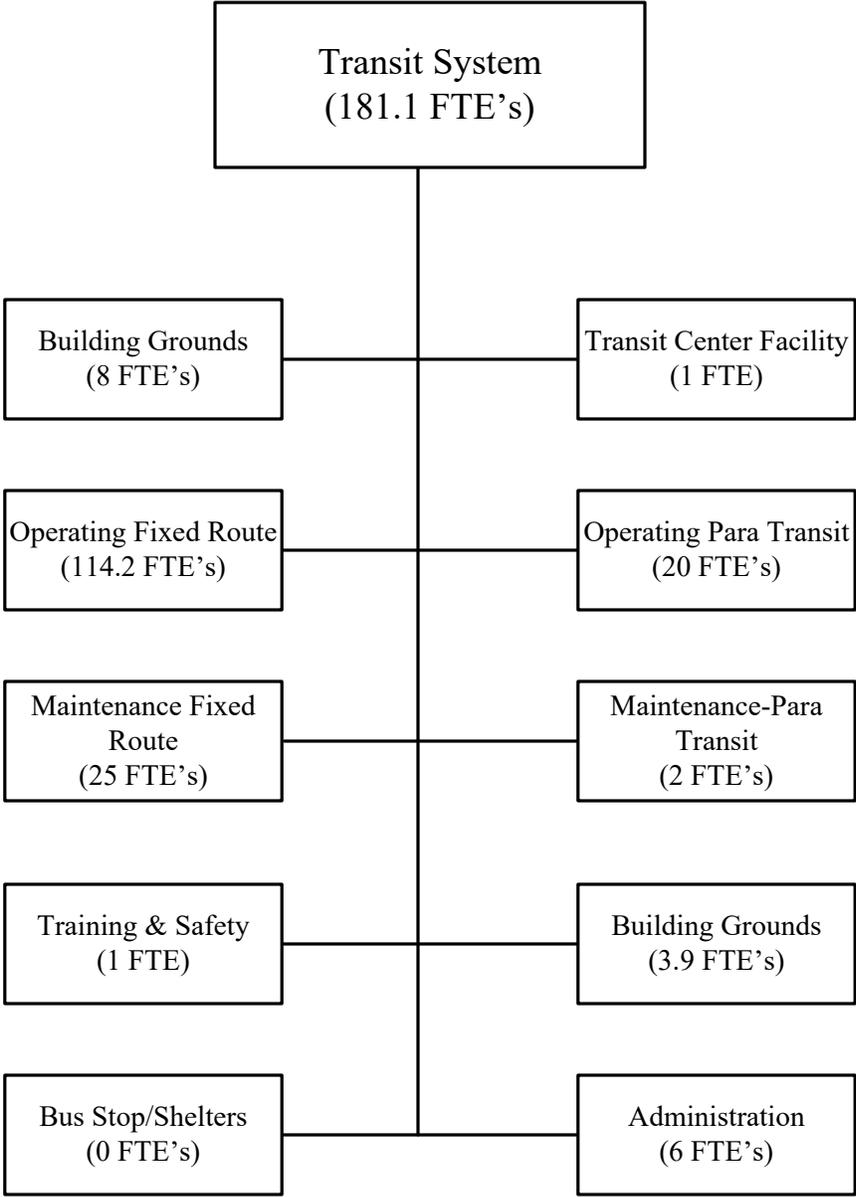
EXPENDITURES

| | ACTUAL 13-14 | ACTUAL 14-15 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 2,150,616 | 2,305,887 | 2,337,203 | 2,265,970 | 2,331,315 |
| Materials & Supplies | 151,247 | 230,937 | 295,692 | 141,003 | 162,274 |
| Contractual Services | 791,603 | 775,434 | 887,992 | 856,589 | 879,302 |
| Capital Outlay | 7,800 | - | - | - | - |
| Total | 3,101,266 | 3,312,258 | 3,520,887 | 3,263,562 | 3,372,891 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) - collector | 10 | 10 | 10 | 10 |
| Number of full-time equivalent employees (FTE) - cashier | 9 | 9 | 9 | 9 |
| <i>Outputs</i> | | | | |
| Number of commercial vehicles processed | 1,724,526 | 1,763,137 | 1,794,347 | 1,875,093 |
| Number of swipe cards sold | 421 | 605 | 1,176 | 1,200 |
| Number of accounts opened | 393 | 399 | 311 | 314 |
| Number of A.V.I. tags issued | 3,946 | 4,198 | 3,923 | 3,726 |
| Number of overweight/oversize permits issued | 6,521 | 5,535 | 5,991 | 6,291 |
| Efficiency Measures | | | | |
| Number of commercial vehicles processed per FTE-collector | 172,453 | 176,314 | 179,435 | 187,509 |
| Number of swipe cards sold per FTE-cashier | 47 | 67 | 131 | 133 |
| Number of AVI accounts opened per FTE-cashier | 44 | 44 | 35 | 35 |
| Number of AVI tags issued per FTE-cashier | 438 | 466 | 436 | 414 |
| Number of overweight/oversize permits issued per FTE-cashier | 725 | 615 | 665 | 699 |
| Effectiveness Measures | | | | |
| Total toll receipts | \$33,315,424 | \$35,028,676 | \$34,976,973 | \$39,199,361 |

Transit System



**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|--------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| REVENUES | | | | | | |
| Charges for Services | 3,348,418 | 3,248,975 | 3,250,175 | 3,250,175 | 3,166,770 | 3,632,716 |
| Fees and Collections | 1,784 | 1,675 | 1,675 | 1,675 | 1,550 | 1,675 |
| Rents, Royalties and Interest | 853 | 799 | 1,000 | 1,000 | 700 | 800 |
| Reimburse and Miscellaneous | 10,316,672 | 10,448,692 | 11,524,766 | 11,524,766 | 11,515,290 | 11,763,522 |
| TOTAL REVENUES | 13,667,727 | 13,700,141 | 14,777,616 | 14,777,616 | 14,684,310 | 15,398,713 |
| TOTAL AVAILABLE | 13,667,727 | 13,700,141 | 14,777,616 | 14,777,616 | 14,684,310 | 15,398,713 |
| EXPENDITURES | | | | | | |
| OPT-FIXED ROUTE | | | | | | |
| Personnel Services | 6,067,848 | 5,994,806 | 6,413,402 | 6,414,402 | 6,416,342 | 6,493,163 |
| Materials and Supplies | 899,684 | 670,703 | 817,861 | 796,163 | 779,852 | 955,594 |
| Contractual Services | 343,174 | 457,175 | 417,064 | 416,064 | 494,364 | 555,781 |
| Other Charges | 92,472 | 72,031 | 438,017 | 439,107 | 73,313 | 80,588 |
| TOTAL OPT-FIXED ROUTE | 7,403,179 | 7,194,715 | 8,086,344 | 8,065,736 | 7,763,871 | 8,085,126 |
| OPT-PARA TRANSIT | | | | | | |
| Personnel Services | 1,365,790 | 1,440,633 | 1,453,244 | 1,453,244 | 1,402,608 | 1,447,873 |
| Materials and Supplies | 107,613 | 87,731 | 118,585 | 118,681 | 122,267 | 131,533 |
| Contractual Services | 105,000 | 141,420 | 107,992 | 108,551 | 152,374 | 171,272 |
| Other Charges | 8,767 | 9,569 | 12,278 | 12,412 | 12,412 | 13,008 |
| TOTAL OPT-PARA TRANSIT | 1,587,169 | 1,679,353 | 1,692,099 | 1,692,888 | 1,689,661 | 1,763,686 |
| MAINT-FIXED ROUTE | | | | | | |
| Personnel Services | 1,451,456 | 1,651,013 | 1,651,920 | 1,651,920 | 1,691,749 | 1,673,686 |
| Materials and Supplies | 1,032,545 | 844,967 | 791,849 | 759,275 | 840,203 | 914,576 |
| Contractual Services | 160,126 | 203,342 | 209,739 | 235,686 | 246,119 | 415,457 |
| TOTAL MAINT-FIXED ROUTE | 2,644,126 | 2,699,321 | 2,653,508 | 2,646,881 | 2,778,071 | 3,003,719 |

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|----------------------------------|----------------------------|----------------------------|---|--|--|--|
| MAINT-PARATRANSIT | | | | | | |
| Personnel Services | 221,888 | 253,968 | 240,217 | 240,217 | 250,013 | 235,367 |
| Materials and Supplies | 107,638 | 95,916 | 101,148 | 106,921 | 106,448 | 110,908 |
| Contractual Services | 46,687 | 41,988 | 54,712 | 60,159 | 61,399 | 34,855 |
| TOTAL MAINT-PARATRANSIT | 376,213 | 391,873 | 396,077 | 407,297 | 417,860 | 381,130 |
| TRAINING AND SAFETY | | | | | | |
| Personnel Services | 70,220 | 66,160 | 69,497 | 69,522 | 69,378 | 70,387 |
| Materials and Supplies | 16,800 | 17,057 | 18,462 | 18,856 | 18,796 | 18,796 |
| Contractual Services | 1,628 | 1,828 | 1,870 | 1,870 | 1,200 | 1,700 |
| TOTAL TRAINING AND SAFETY | 88,649 | 85,045 | 89,829 | 90,248 | 89,374 | 90,883 |
| BUILDING/GROUNDS | | | | | | |
| Personnel Services | 239,994 | 286,087 | 271,748 | 279,748 | 290,321 | 289,823 |
| Materials and Supplies | 41,577 | 48,817 | 61,302 | 65,057 | 61,263 | 65,843 |
| Contractual Services | 229,746 | 250,661 | 389,356 | 448,020 | 456,751 | 470,098 |
| TOTAL BUILDING/GROUNDS | 511,317 | 585,565 | 722,406 | 792,825 | 808,335 | 825,764 |
| BUS STOPS/SHELTERS | | | | | | |
| Personnel Services | 76,443 | 84,478 | 85,632 | 88,632 | 84,978 | 86,167 |
| Materials and Supplies | 0 | 1,840 | 6,987 | 14,210 | 14,210 | 24,820 |
| Contractual Services | 8,164 | 20,351 | 20,789 | 62,619 | 32,619 | 43,685 |
| TOTAL BUS STOPS/SHELTERS | 84,607 | 106,669 | 113,408 | 165,461 | 131,807 | 154,672 |

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|-------------------------------------|----------------------------|----------------------------|---|--|--|--|
| GENERAL ADMINISTRATION | | | | | | |
| Personnel Services | 338,451 | 317,641 | 335,423 | 336,023 | 310,277 | 347,317 |
| Materials and Supplies | 20,540 | 23,040 | 30,181 | 30,917 | 29,763 | 30,740 |
| Contractual Services | 608,245 | 616,325 | 653,071 | 655,064 | 660,021 | 710,406 |
| Other Charges | 5,231 | 592 | 5,270 | 5,270 | 5,270 | 5,270 |
| TOTAL GENERAL ADMINISTRATION | 972,466 | 957,599 | 1,023,945 | 1,027,274 | 1,005,331 | 1,093,733 |
| TOTAL EXPENDITURES | 13,667,727 | 13,700,141 | 14,777,616 | 14,888,610 | 14,684,310 | 15,398,713 |
| CLOSING BALANCE | \$0 | \$0 | \$0 | (\$110,994) | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
TRANSIT CENTER FACILITY FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|--------------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$164,231 | \$103,358 | \$46,560 | \$109,183 | \$109,183 | \$75,800 |
| REVENUES | | | | | | |
| TRANSIT CENTER FACILITY | | | | | | |
| Rents, Royalties and Interest | 534,210 | 564,002 | 560,639 | 560,639 | 589,429 | 596,714 |
| Reimburse and Miscellaneous | 125 | 250 | 300 | 300 | 300 | 300 |
| TOTAL TRANSIT CENTER FACILITY | 534,335 | 564,252 | 560,939 | 560,939 | 589,729 | 597,014 |
| TOTAL REVENUES | 534,335 | 564,252 | 560,939 | 560,939 | 589,729 | 597,014 |
| TOTAL AVAILABLE | 698,566 | 667,610 | 607,499 | 670,122 | 698,912 | 672,814 |
| EXPENDITURES | | | | | | |
| BUILDING/GROUNDS | | | | | | |
| Personnel Services | 199,372 | 187,475 | 187,819 | 191,519 | 179,316 | 190,595 |
| Materials and Supplies | 52,989 | 52,137 | 56,181 | 54,471 | 54,483 | 54,100 |
| Contractual Services | 263,206 | 244,017 | 282,057 | 328,908 | 314,333 | 335,906 |
| TOTAL BUILDING/GROUNDS | 515,567 | 483,629 | 526,057 | 574,898 | 548,132 | 580,601 |
| TRANSIT CENTER FACILITY | | | | | | |
| Personnel Services | 65,139 | 58,248 | 56,146 | 56,446 | 59,481 | 63,041 |
| Materials and Supplies | 3,163 | 1,931 | 5,000 | 2,016 | 2,016 | 2,100 |
| Contractual Services | 11,080 | 14,467 | 15,018 | 11,902 | 12,933 | 26,522 |
| Other Charges | 260 | 152 | 550 | 550 | 550 | 550 |
| TOTAL TRANSIT CENTER FACILITY | 79,642 | 74,797 | 76,714 | 70,914 | 74,980 | 92,213 |
| TOTAL EXPENDITURES | 595,208 | 558,427 | 602,771 | 645,812 | 623,112 | 672,814 |
| CLOSING BALANCE | \$103,358 | \$109,183 | \$4,728 | \$24,310 | \$75,800 | \$0 |

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
SALES TAX FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|-------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$4,028,569 | \$4,206,268 | \$2,183,412 | \$3,424,245 | \$3,424,245 | \$1,378,849 |
| REVENUES | | | | | | |
| SALES TAX | | | | | | |
| Taxes | 7,966,064 | 7,474,608 | 7,565,137 | 7,565,137 | 7,596,950 | 7,748,888 |
| Rents, Royalties and Interest | 18,345 | 30,575 | 28,800 | 28,800 | 39,300 | 41,700 |
| Reimburse and Miscellaneous | 0 | 0 | 0 | 0 | 6,705 | 0 |
| Other Financing Sources | 0 | 106,003 | 0 | 0 | 0 | 0 |
| TOTAL SALES TAX | 7,984,409 | 7,611,186 | 7,593,937 | 7,593,937 | 7,642,955 | 7,790,588 |
| TOTAL REVENUES | 7,984,409 | 7,611,186 | 7,593,937 | 7,593,937 | 7,642,955 | 7,790,588 |
| TOTAL AVAILABLE | 12,012,978 | 11,817,454 | 9,777,349 | 11,018,182 | 11,067,200 | 9,169,437 |
| EXPENDITURES | | | | | | |
| SALES TAX | | | | | | |
| Contractual Services | 0 | 0 | 0 | 3,310 | 0 | 0 |
| Other Charges | 33,041 | 0 | 700,000 | 663,329 | 0 | 0 |
| Capital Outlay | 189,105 | 6,488 | 0 | 681,522 | 681,456 | 0 |
| Debt Service | 1,303,644 | 1,302,614 | 1,306,727 | 1,307,927 | 1,306,727 | 1,209,023 |
| Intergovernmental Transfers | 6,266,620 | 7,062,802 | 7,729,176 | 7,732,805 | 7,700,168 | 7,960,414 |
| TOTAL SALES TAX | 7,792,410 | 8,371,904 | 9,735,903 | 10,388,893 | 9,688,351 | 9,169,437 |
| TOTAL EXPENDITURES | 7,792,410 | 8,371,904 | 9,735,903 | 10,388,893 | 9,688,351 | 9,169,437 |
| CLOSING BALANCE | \$4,220,568 | \$3,445,549 | \$41,446 | \$629,289 | \$1,378,849 | \$0 |

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
SALES TAX FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|---------------------------------|----------------------------|----------------------------|---|--|--|--|
| ADJUSTMENTS | | | | | | |
| CHANGE IN LONG TERM DEBT | (19,285) | (24,124) | 0 | 0 | 0 | 0 |
| COMPENSATED ABSENCES | 4,985 | 2,820 | 0 | 0 | 0 | 0 |
| TOTAL ADJUSTMENTS | (14,300) | (21,304) | 0 | 0 | 0 | 0 |
| ADJUSTED CLOSING BALANCE | \$4,206,268 | \$3,424,245 | \$41,446 | \$629,289 | \$1,378,849 | \$0 |

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|---|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$4,857,918 | \$1,235,423 | \$307,842 | \$1,069,161 | \$1,069,161 | \$198,668 |
| REVENUES | | | | | | |
| CAPITAL GRANTS - REVENUES | | | | | | |
| Intergovernmental Revenue | 813,004 | 1,023,829 | 442,310 | 4,036,289 | 4,036,289 | 515,138 |
| Reimburse and Miscellaneous | 0 | 0 | 0 | 38,785 | 38,785 | 0 |
| Other Financing Sources | 103,371 | 195,084 | 110,578 | 110,578 | 110,578 | 128,785 |
| TOTAL CAPITAL GRANTS - REVENUES | 916,375 | 1,218,913 | 552,888 | 4,185,652 | 4,185,652 | 643,923 |
| COMB TAX & REV CERT 2004 | | | | | | |
| Rents, Royalties and Interest | 90 | 294 | 100 | 100 | 0 | 0 |
| TOTAL COMB TAX & REV CERT 2004 | 90 | 294 | 100 | 100 | 0 | 0 |
| 2013 PPFCO | | | | | | |
| Rents, Royalties and Interest | 6,081 | 0 | 0 | 0 | 0 | 0 |
| TOTAL 2013 PPFCO | 6,081 | 0 | 0 | 0 | 0 | 0 |
| TOTAL REVENUES | 922,546 | 1,219,207 | 552,988 | 4,185,752 | 4,185,652 | 643,923 |
| TOTAL AVAILABLE | 5,780,464 | 2,454,631 | 860,830 | 5,254,913 | 5,254,813 | 842,591 |
| EXPENDITURES | | | | | | |
| FTA 2015 OPERATING CAP | | | | | | |
| Capital Outlay | 0 | 0 | 0 | 40,850 | 40,850 | 0 |
| TOTAL FTA 2015 OPERATING CAP | 0 | 0 | 0 | 40,850 | 40,850 | 0 |
| FTA CAP GRANT TX-34-0021 | | | | | | |
| Capital Outlay | 0 | 0 | 0 | 434,528 | 434,528 | 0 |
| TOTAL FTA CAP GRANT TX-34-0021 | 0 | 0 | 0 | 434,528 | 434,528 | 0 |

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|---|----------------------------|----------------------------|---|--|--|--|
| FTA TX-2016-009-00 | | | | | | |
| Capital Outlay | 0 | 0 | 0 | 390,888 | 390,888 | 0 |
| TOTAL FTA TX-2016-009-00 | 0 | 0 | 0 | 390,888 | 390,888 | 0 |
| FTA GRANT TX-2016-052 | | | | | | |
| Personnel Services | 0 | 0 | 0 | 65,570 | 65,570 | 0 |
| Materials and Supplies | 0 | 5,049 | 0 | 40,000 | 40,000 | 0 |
| Contractual Services | 0 | 242 | 0 | 0 | 0 | 0 |
| Capital Outlay | 0 | 0 | 0 | 209,398 | 209,398 | 0 |
| TOTAL FTA GRANT TX-2016-052 | 0 | 5,291 | 0 | 314,968 | 314,968 | 0 |
| CAPITAL GRANTS - REVENUES | | | | | | |
| Other Charges | 0 | 0 | 552,888 | 552,888 | 552,888 | 643,923 |
| TOTAL CAPITAL GRANTS - REVENUES | 0 | 0 | 552,888 | 552,888 | 552,888 | 643,923 |
| FTA CAP GRANT #TX-04-0055 | | | | | | |
| Contractual Services | 26,683 | 697,767 | 0 | 152,592 | 152,592 | 0 |
| Capital Outlay | 0 | 0 | 0 | 2,309,207 | 2,309,207 | 0 |
| TOTAL FTA CAP GRANT #TX-04-0055 | 26,683 | 697,767 | 0 | 2,461,799 | 2,461,799 | 0 |
| CAPITAL GRANT TX-03-0274 | | | | | | |
| Contractual Services | 35,989 | 298,119 | 0 | 22,805 | 22,805 | 0 |
| TOTAL CAPITAL GRANT TX-03-0274 | 35,989 | 298,119 | 0 | 22,805 | 22,805 | 0 |
| COMB TAX & REV CERT 2004 | | | | | | |
| Contractual Services | 398 | 11 | 0 | 0 | 0 | 0 |
| Other Charges | 0 | 0 | 107,000 | 103,371 | 0 | 0 |
| Capital Outlay | 74,385 | 0 | 0 | 0 | 0 | 0 |
| Intergovernmental Transfers | 0 | 106,003 | 0 | 0 | 0 | 0 |
| TOTAL COMB TAX & REV CERT 2004 | 74,783 | 106,014 | 107,000 | 103,371 | 0 | 0 |

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|--|----------------------------|----------------------------|---|--|--|--|
| FTA CAPITAL GRANT X299 | | | | | | |
| Materials and Supplies | 0 | 10,181 | 0 | 0 | 0 | 0 |
| Capital Outlay | 995 | 17,775 | 0 | 2,049 | 2,049 | 0 |
| TOTAL FTA CAPITAL GRANT X299 | 995 | 27,956 | 0 | 2,049 | 2,049 | 0 |
| FTA CAP. GRANT TX-04-0047 | | | | | | |
| Materials and Supplies | 15,540 | 59,717 | 0 | 2,618 | 2,618 | 0 |
| Contractual Services | 0 | 78,674 | 0 | 603,951 | 603,951 | 0 |
| Capital Outlay | 0 | 12,058 | 0 | 119,942 | 119,942 | 0 |
| TOTAL FTA CAP. GRANT TX-04-0047 | 15,540 | 150,449 | 0 | 726,511 | 726,511 | 0 |
| FTA CAP #TX-34-0005 | | | | | | |
| Contractual Services | 8,533 | 0 | 0 | 1,123 | 1,123 | 0 |
| Capital Outlay | 237,621 | 71,373 | 0 | 95,843 | 95,843 | 0 |
| TOTAL FTA CAP #TX-34-0005 | 246,155 | 71,373 | 0 | 96,966 | 96,966 | 0 |
| FTA TX34-0009 | | | | | | |
| Capital Outlay | 439,246 | 0 | 0 | 0 | 0 | 0 |
| TOTAL FTA TX34-0009 | 439,246 | 0 | 0 | 0 | 0 | 0 |
| FTA 2014 OPERATING CAP. | | | | | | |
| Materials and Supplies | 0 | 10,251 | 0 | 2,042 | 2,042 | 0 |
| Contractual Services | 0 | 16,840 | 0 | 4,923 | 4,923 | 0 |
| Capital Outlay | 0 | 1,409 | 0 | 4,928 | 4,928 | 0 |
| TOTAL FTA 2014 OPERATING CAP. | 0 | 28,500 | 0 | 11,893 | 11,893 | 0 |
| NEW FREEDOM #F7169/F7078 | | | | | | |
| Contractual Services | 77,792 | 0 | 0 | 0 | 0 | 0 |
| Capital Outlay | 173,855 | 0 | 0 | 0 | 0 | 0 |
| TOTAL NEW FREEDOM #F7169/F7078 | 251,647 | 0 | 0 | 0 | 0 | 0 |

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|---------------------------|----------------------------|----------------------------|---|--|--|--|
| 2013 PPFCO | | | | | | |
| Capital Outlay | 3,454,004 | 0 | 0 | 0 | 0 | 0 |
| TOTAL 2013 PPFCO | 3,454,004 | 0 | 0 | 0 | 0 | 0 |
| TOTAL EXPENDITURES | 4,545,041 | 1,385,469 | 659,888 | 5,159,516 | 5,056,145 | 643,923 |
| CLOSING BALANCE | \$1,235,423 | \$1,069,161 | \$200,942 | \$95,397 | \$198,668 | \$198,668 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

558 EL METRO OPERATIONS
58 TRANSIT SYSTEM
11 OPERATIONS – FIXED ROUTE

MISSION

To provide safe reliable and efficient public transportation system that meets the needs of our community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to improve service reliability.
- Provide Customer friendly Bus Stops by seeking for additional funding for the bus stop enhancement program to include canopies, schedule holders on all major bus stops, rebranding bus stop signs / benches, bus stop route identification and building additional Bike & Ride Plazas.
- Comply with CBA requirements and improve union-company working relationship.
- Continue to expand the safety training portfolio for all employees.
- Ensure compliance with FTA regulations.
- Continue with the implementation of the “Be Safe Program” to reduce unsafe act related expenses.
- Complete studies for the 5 Year Transit Plan implementation to include: bus route frequency improvement, low-performing route adjustment of services, resource re-assignment to areas without transit services such as: Mines Road outer subdivisions, mile 13 warehouse area, HW-359 outer subdivisions and initiate mapping for the much needed neighborhood circulators, and the North and South Transfer Centers.

EXPENDITURES (5811)

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|------------------|------------------|------------------|--------------------|------------------|
| Personnel Services | 6,067,848 | 5,994,806 | 6,414,402 | 6,416,342 | 6,493,163 |
| Materials & Supplies | 899,684 | 670,703 | 796,163 | 779,852 | 955,594 |
| Contractual Services | 343,174 | 457,175 | 416,064 | 494,364 | 555,781 |
| Other | 92,472 | 72,032 | 439,107 | 73,313 | 80,588 |
| TOTAL | 7,403,178 | 7,194,716 | 8,065,736 | 7,763,871 | 8,085,126 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|-------------------------------------|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| Number of passenger/Ridership | 3,097,759 | 3,007,041 | 2,985,047 | 2,999,500 |
| Number of miles | 1,684,067 | 1,705,954 | 1,710,000 | 1,715,000 |
| Number of hours | 149,464 | 147,856 | 147,900 | 148,000 |
| Total operating revenue | \$3,240,098 | \$3,138,850 | \$3,126,918 | \$3,480,000 |
| Total operating expenditures | \$7,403,178 | \$7,194,716 | \$7,763,871 | \$8,085,126 |
| Efficiency Measures | | | | |
| Number of passengers per total mile | 1.84 | 1.76 | 1.75 | 1.75 |
| Number of passengers per hour | 20.73 | 20.37 | 20.18 | 20.27 |
| Farebox Recovery Rate | 43.77% | 43.63% | 40.28% | 43.04% |
| Cost per passenger | \$2.39 | \$2.39 | \$2.60 | \$2.70 |
| Cost per hour | \$49.53 | \$48.75 | \$52.49 | \$54.63 |
| Effectiveness Measures | | | | |
| % change in cost per passenger | 0.38% | 0.12% | 8.71% | 3.64% |
| % change in cost per hour | -2.84% | -1.58% | 7.68% | 4.07% |
| % change in passenger per mile | -6.43% | -4.17% | -0.97% | 0.19% |

| | |
|-------------------|-----------------------------|
| FUND NUMBER | 558 EL METRO OPERATIONS |
| DEPARTMENT NUMBER | 58 TRANSIT SYSTEM |
| DIVISION NUMBER | 12 OPERATIONS – PARATRANSIT |

MISSION

To provide efficient, safe and reliable service to eligible passengers.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide efficient Paratransit transportation service to eligible El Lift passengers.
- Ensure ADA and FTA compliance of services by providing reliable, efficient and safe public transportation - transit complementary services.
- Increase share-ride scheduling to decrease cost thus improving operational efficiencies.
- Continue sensitivity training - El Lift van operators and dispatchers.
- Effective utilization of the RouteMatch scheduling software and Customer Web Portal.
- Continue the implementation of the “Be Safe Program”.
- Continue and support the Paratransit Advisory Committee initiatives.

EXPENDITURES (5812)

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|------------------|------------------|------------------|--------------------|------------------|
| Personnel Services | 1,365,790 | 1,440,632 | 1,453,244 | 1,402,608 | 1,447,873 |
| Materials & Supplies | 107,613 | 87,732 | 118,681 | 122,267 | 131,533 |
| Contractual Services | 105,000 | 141,421 | 108,551 | 152,374 | 171,272 |
| Other | 8,767 | 9,569 | 12,412 | 12,412 | 13,008 |
| TOTAL | 1,587,170 | 1,679,354 | 1,692,888 | 1,689,661 | 1,763,686 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|-------------------------------------|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| Number of passenger/Ridership | 45,819 | 47,529 | 48,688 | 49,182 |
| Number of miles | 252,583 | 258,691 | 255,869 | 256,100 |
| Number of hours | 26,878 | 27,020 | 26,919 | 27,000 |
| Total operating revenue | \$38,314 | \$35,107 | \$39,357 | \$39,500 |
| Total operating expenditures | \$1,587,170 | \$1,676,354 | \$1,689,661 | \$1,763,686 |
| Efficiency Measures | | | | |
| Number of passengers per total mile | 0.18 | .18 | .19 | .19 |
| Number of passengers per hour | 1.70 | 1.76 | 1.81 | 1.81 |
| Farebox Recovery Rate | 2.41% | 2.09% | 2.33% | 2.24% |
| Cost per passenger | \$34.64 | \$35.33 | \$34.70 | \$35.86 |
| Cost per hour | \$59.05 | \$62.15 | \$62.77 | \$65.32 |
| Effectiveness Measures | | | | |
| % change in cost per passenger | 24.24% | 2.00% | -1.78% | 3.33% |
| % change in cost per hour | 15.08% | 5.25% | .99% | 4.07% |
| % change in passenger per mile | -6.98% | 1.28% | 3.57% | .92% |

| | |
|-------------------|------------------------------|
| FUND NUMBER | 558 EL METRO OPERATIONS |
| DEPARTMENT NUMBER | 58 TRANSIT SYSTEM |
| DIVISION NUMBER | 13 MAINTENANCE – FIXED ROUTE |

MISSION

To provide better service, reduce road calls, increase reliability and provide safe vehicles for customers.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Prepare for Federal Transit Administration’s (FTA) Triennial Review.
- Successfully complete scheduled preventive maintenance inspections (PMI) 100% on-time.
- Begin re-branding all revenue fleet to provide more appealing transportation services.
- Maintain Transit Asset Management Plan (TAMP).
- Continue to procure and install new three-position bike racks for all Gillig buses.
- Continue to up-grade revenue fleet with added blinking stoplights to reduce rear-end collisions.
- Continue and seek funding to complete the fare box upgrade to support bus pass sales.
- Perform Bus Line Inspection on one Gillig 40ft. CNG bus to meet Buy America Requirements, 49 of the CFR, Part 663.
- Accept and place into revenue service one (1) new 40 ft., CNG replacement bus.
- Order one (1) new 40 ft., CNG bus using Grant 5339 – Buses and Bus Facilities Grant Program.
- Initiate procurement program to include 30, 35, and 40 foot buses to better serve all areas of the city.
- Maintain the fleet replacement plan needs to include fix route buses and paratransit vans.
- Evaluate funding opportunities for zero emission buses and related expenses including required maintenance, technical staff, facilities, and required recharging stations.

EXPENDITURES (5813)

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 1,451,456 | 1,651,012 | 1,651,920 | 1,691,749 | 1,673,686 |
| Materials & Supplies | 1,032,545 | 844,966 | 759,275 | 840,203 | 914,576 |
| Contractual Services | 160,126 | 203,342 | 235,686 | 246,119 | 415,457 |
| TOTAL | 2,644,127 | 2,699,320 | 2,646,881 | 2,778,071 | 3,003,719 |
| | | | | | |

| | |
|-------------------|------------------------------|
| FUND NUMBER | 558 EL METRO OPERATIONS |
| DEPARTMENT NUMBER | 58 TRANSIT SYSTEM |
| DIVISION NUMBER | 14 MAINTENANCE – PARATRANSIT |

MISSION

To provide better service, reduce road calls, increase reliability and provide safe vehicles for customers

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Successfully have the van lifts 100% operational.
- Continue to achieve 100% Preventive Maintenance Inspection (PMI) for all Demand Response vehicles.
- Provide reliable service for passengers with special mobility needs.
- Take delivery of four (4) vans and place them in service.
- Order two (2) vans using Grant 5310 – Enhanced Mobility of Seniors & Individuals with Disabilities.
- Maintain the fleet replacement plan needs to include fix route buses and paratransit vans.

EXPENDITURES (5814)

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 221,888 | 253,969 | 240,217 | 250,013 | 235,367 |
| Materials & Supplies | 107,638 | 95,916 | 106,921 | 106,448 | 110,908 |
| Contractual Services | 46,687 | 41,987 | 60,159 | 61,399 | 34,855 |
| TOTAL | 376,213 | 391,872 | 407,297 | 417,860 | 381,130 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

558 EL METRO OPERATIONS
58 TRANSIT SYSTEM
15 TRAINING & SAFETY

MISSION

To ensure a safe and quality transportation services for our community and instill safety awareness in the work place

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the total number of preventable accidents/incidents.
- Provide employees with new safety training materials (Tapco).
- Continue to support the Safety and Planning Union-Company Committee initiatives.
- Complete monthly Safety Inspections on both facilities to provide a safe work environment.
- Complete monthly Environmental Inspections On Site. (EIOS)
- Complete upgrade on Bus Operator uniforms to include 360° safety stripes.
- Continue with implementation of Personal Protective Equipment Policy (PPE).
- Implement revised Hazardous Communication Plan, Bloodborne Pathogens Communication Plan, and the Be Safe Program to further reduce risk.
- Continue to partner with the City of Laredo Risk Management Department, the Chamber of Commerce, Workforce Solutions for South Texas amongst others to adopt strategies and guidelines that can help El Metro and El Lift to further reduce risk.

EXPENDITURES (5815)

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 70,220 | 66,160 | 69,522 | 69,378 | 70,387 |
| Materials & Supplies | 16,800 | 17,056 | 18,856 | 18,796 | 18,796 |
| Contractual Services | 1,628 | 1,828 | 1,870 | 1,200 | 1,700 |
| TOTAL | 88,648 | 85,044 | 90,248 | 89,374 | 90,883 |

| | |
|-------------------|----------------------------|
| FUND NUMBER | 558 EL METRO OPERATIONS |
| DEPARTMENT NUMBER | 58 TRANSIT SYSTEM |
| DIVISION NUMBER | 30 BUILDING/GROUNDS MAINT. |

MISSION

To provide efficient and safe facilities for customers, tenants and employees

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to develop and implement a Preventive Maintenance Plan for asset equipment.
- Continue to perform monthly Environmental Inspection On-Site (EIOS) and safety inspection.
- Provide higher levels of customer satisfaction by improving bus stop boarding areas. Provide Customer friendly Bus Stops by seeking for additional funding for the bus stop enhancement program to include canopies, schedule holders on all major bus stops, rebranding bus stop signs / benches, bus stop route identification and building additional Bike & Ride Plazas.

EXPENDITURES (5830)

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 239,994 | 286,086 | 279,748 | 290,321 | 289,823 |
| Materials & Supplies | 41,577 | 48,816 | 65,057 | 61,263 | 65,843 |
| Contractual Services | 229,746 | 250,661 | 448,020 | 456,751 | 470,098 |
| TOTAL | 511,317 | 585,563 | 792,825 | 808,335 | 825,764 |

| | |
|-------------------|-------------------------|
| FUND NUMBER | 558 EL METRO OPERATIONS |
| DEPARTMENT NUMBER | 58 TRANSIT SYSTEM |
| DIVISION NUMBER | 31 BUS STOPS/SHELTERS |

MISSION

To provide safe and clean bus shelters for our passengers

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to refurbish bus shelters and bus benches.
- Re-brand system bus stop signs with new colors and route numbers.
- Continue to partner with the City of Laredo Council, businesses, and local organizations for bus stop location improvements.
- Complete Park and Ride feasibility studies for non-traditional transit user areas.
- Seek alternative funding to improve transit connectivity with existing and future bike trails.
- Continue and partner with Bike Laredo and other local organizations to help promote a multimodal transportation system that connects pedestrians, bike users and transit.

EXPENDITURES (5831)

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 76,443 | 84,478 | 88,632 | 84,978 | 86,167 |
| Materials & Supplies | - | 1,840 | 14,210 | 14,210 | 24,820 |
| Contractual Services | 8,164 | 20,351 | 62,619 | 32,619 | 43,685 |
| TOTAL | 84,607 | 106,669 | 165,461 | 131,807 | 154,672 |

FUND NUMBER

558 EL METRO OPERATIONS

DEPARTMENT NUMBER

58 TRANSIT SYSTEM

DIVISION NUMBER

60 GENERAL ADMINISTRATION

MISSION

To promote Public Transportation: Transit - as a valuable resource to enhance the quality of life of residents, to reduce traffic congestion and possibly delay related infrastructure needs, to reduce energy consumption, to provide a means of transportation for students and workers and to residents in general that cannot afford a vehicle, to improve the overall health of the community by promoting a more active life style that includes walking and bike riding, and in general by helping the City of Laredo to meet its multimodal mobility goals and objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to improve customer satisfaction and overall operational efficiencies.
- Continue to meet federal and state grant financial requirements (FTA, TXDOT).
- Continue and outreach and to promote Public Transportation - Transit as a tool to reduce traffic congestion and to reduce related emissions.
- Continue and work on readiness for Federal Transit Administration’s (FTA) Triennial Review.
- Ensure compliance with Collective Bargaining Agreement through improved union-company communications. Successfully complete the 2017 Collective Bargaining Agreement (CBA) negotiations.
- Reduce risk exposure for improved safety ratings by completing remaining TAPCO training, Be Safe program, and OSHA compliance programs for all employees.
- Work with LUTS towards the implementation of the 5 year Transit Development Plan.
- Seek alternative funding opportunities thru MPO and RMA to improve transit connectivity, to evaluate park and ride feasibility, and to fund planning tools that can improve current efficiencies.
- Implement Bus Pass program to incentive transit use by choice riders.
- Continue and support the Para Transit Advisory Committee initiatives.
- Continue and promote Travel Training on both school districts.
- Complete a Transit Center evaluation for possible structural repairs and appearance upgrades.
- Continue with Federal Transit Administration’s grant repairs and improvements at 401 Scott Operations & Maintenance Facility.
- Continue and pursue funding sources to further improve the frequency and quality of public transportation services to the City of Laredo.

EXPENDITURES (5860)

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 338,451 | 317,643 | 336,023 | 310,277 | 347,317 |
| Materials & Supplies | 20,540 | 23,041 | 30,917 | 29,763 | 30,740 |
| Contractual Services | 608,245 | 616,325 | 655,064 | 660,021 | 710,406 |
| Other | 5,231 | 592 | 5,270 | 5,270 | 5,270 |
| TOTAL | 972,466 | 957,601 | 1,027,274 | 1,005,331 | 1,093,733 |

| | |
|-------------------|-----------------------------|
| FUND NUMBER | 518 TRANSIT SYSTEM |
| DEPARTMENT NUMBER | 54 TRANSIT CENTER FACILITY |
| DIVISION NUMBER | 30 BUILDINGS/GROUNDS MAINT. |

MISSION

Provide a safe, efficient and sustainable Transit Center Facility.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Perform on-time preventive for all equipment as per TAMP.
- Maintain safe, clean and neat facilities.
- Develop plan to upgrade restroom facilities.
- Evaluate security needs to include armed security officers.
- Develop plan to upgrade bus arrival and departures electronic boards.
- Develop a plan to include alternative funding to replace aging elevators (3).
- Develop a plan and seek funding to complete a structural evaluation study for the Transit Center that includes recommendations on façade repairs..
- Continue to pursue revenue thru new long-term parking clients.
- Pursue revenue through new tenants including antenna installs and leasing available office space.
- Seek alternative funding to improve façade to include illumination that enhances the downtown area – Jarvis Plaza area along Farragut Street.
- Procure (Bid) new real time bus tracking system.

EXPENDITURES (5430)

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 199,372 | 187,476 | 191,519 | 179,316 | 190,595 |
| Materials & Supplies | 52,989 | 52,136 | 54,471 | 54,483 | 54,100 |
| Contractual Services | 263,206 | 244,016 | 328,908 | 314,333 | 335,906 |
| Other Charges | - | - | - | - | - |
| TOTAL | 515,567 | 483,628 | 574,898 | 548,132 | 580,061 |
| | | | | | |

| | |
|-------------------|----------------------------|
| FUND NUMBER | 518 TRANSIT SYSTEM |
| DEPARTMENT NUMBER | 54 TRANSIT CENTER FACILITY |
| DIVISION NUMBER | 50 TRANSIT CENTER FACILITY |

MISSION

Provide a safe, efficient and sustainable Transit Center Facility.

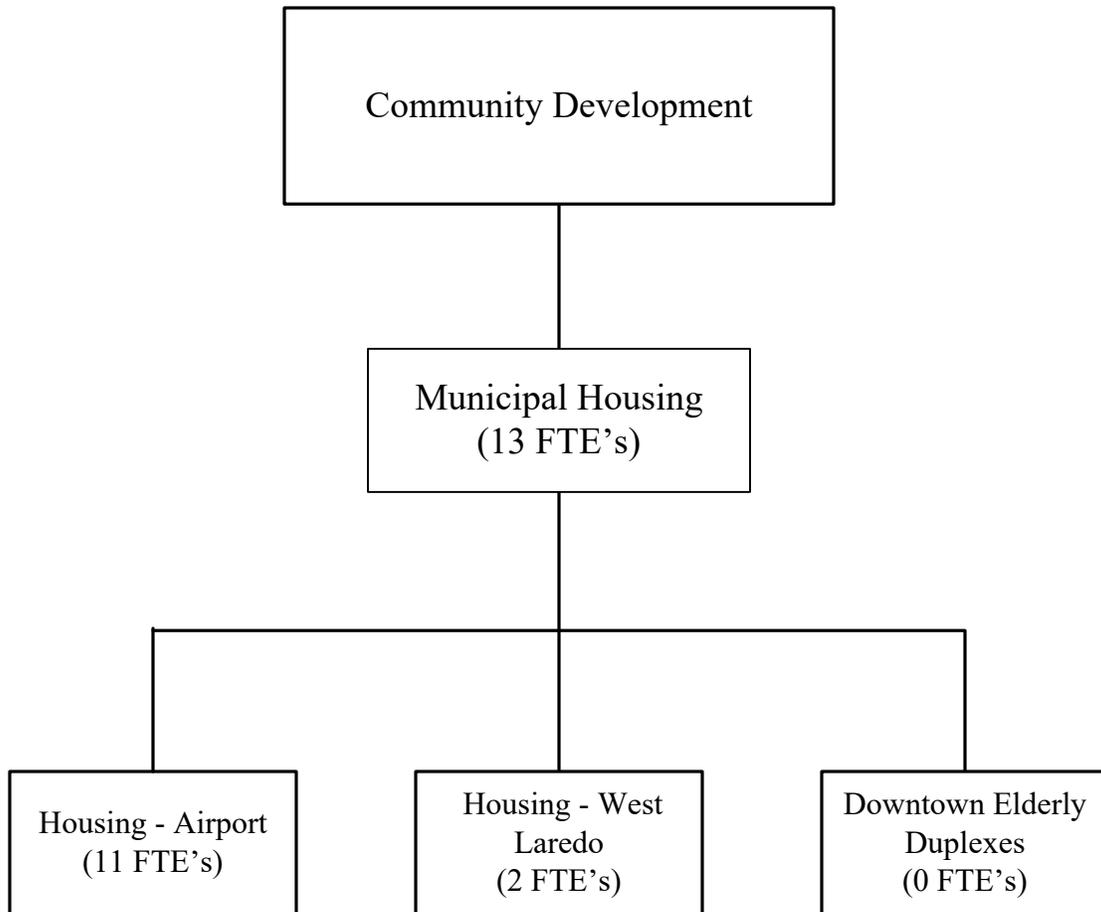
OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Perform on-time preventive for all equipment as per TAMP.
- Maintain safe, clean and neat facilities.
- Develop plan to upgrade restroom facilities.
- Evaluate security needs to include armed security officers.
- Develop plan to upgrade bus arrival and departures electronic boards.
- Develop a plan to include alternative funding to replace aging elevators (3).
- Develop a plan and seek funding to complete a structural evaluation study for the Transit Center that includes recommendations on façade repairs.
- Continue to pursue revenue thru new long-term parking clients.
- Pursue revenue through new tenants including antenna installs and leasing available office space.
- Seek alternative funding to improve façade to include illumination that enhances the downtown area – Jarvis Plaza area along Farragut Street.
- Procure (Bid) new real time bus tracking system.

EXPENDITURES (5450)

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 65,139 | 58,247 | 56,446 | 59,481 | 63,041 |
| Materials & Supplies | 3,163 | 1,931 | 2,016 | 2,016 | 2,100 |
| Contractual Services | 11,080 | 14,467 | 11,902 | 12,933 | 26,522 |
| Other | 260 | 152 | 550 | 550 | 550 |
| TOTAL | 79,642 | 74,797 | 70,914 | 74,980 | 92,213 |
| | | | | | |

Municipal Housing Fund



**CITY OF LAREDO, TEXAS
MUNICIPAL HOUSING
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|--|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$2,225,907 | \$1,075,842 | \$910,723 | \$958,513 | \$958,513 | \$489,892 |
| REVENUES | | | | | | |
| Charges for Services | 148,778 | 156,950 | 140,000 | 140,000 | 140,000 | 171,058 |
| Fees and Collections | 25,905 | 26,048 | 38,100 | 38,100 | 27,398 | 28,000 |
| Rents, Royalties and Interest | 1,260,685 | 1,314,966 | 1,375,087 | 1,353,743 | 1,344,592 | 1,352,947 |
| Reimburse and Miscellaneous | 1,961 | 1,300 | 712 | 712 | 16,513 | 920 |
| DOWNTOWN ELDERLY DUPLEXES | | | | | | |
| Rents, Royalties and Interest | 0 | 0 | 0 | 21,344 | 20,963 | 21,300 |
| TOTAL DOWNTOWN ELDERLY DUPLEXES | 0 | 0 | 0 | 21,344 | 20,963 | 21,300 |
| WEATHERIZATION GRANT | | | | | | |
| Intergovernmental Revenue | 0 | 0 | 0 | 220,000 | 197,452 | 0 |
| TOTAL WEATHERIZATION GRANT | 0 | 0 | 0 | 220,000 | 197,452 | 0 |
| TOTAL REVENUES | 1,437,329 | 1,499,265 | 1,553,899 | 1,773,899 | 1,746,918 | 1,574,225 |
| TOTAL AVAILABLE | 3,663,236 | 2,575,107 | 2,464,622 | 2,732,412 | 2,705,431 | 2,064,117 |
| EXPENDITURES | | | | | | |
| HOUSING AIRPORT | | | | | | |
| Personnel Services | 496,390 | 584,391 | 580,720 | 582,959 | 558,022 | 575,603 |
| Materials and Supplies | 119,170 | 145,998 | 192,002 | 162,499 | 158,497 | 174,324 |
| Contractual Services | 204,421 | 265,666 | 347,852 | 411,501 | 410,847 | 493,487 |
| Other Charges | 19,368 | 29,046 | 140,000 | 86,332 | 85,832 | 99,033 |
| Capital Outlay | 0 | 0 | 40,860 | 60,860 | 60,860 | 0 |
| Intergovernmental Transfers | 1,500,000 | 350,000 | 425,000 | 425,000 | 425,000 | 250,000 |
| TOTAL HOUSING AIRPORT | 2,339,349 | 1,375,101 | 1,726,434 | 1,729,151 | 1,699,058 | 1,592,447 |

**CITY OF LAREDO, TEXAS
MUNICIPAL HOUSING
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|--|----------------------------|----------------------------|---|--|--|--|
| HOUSING-WEST LAREDO | | | | | | |
| Personnel Services | 73,743 | 89,685 | 96,936 | 97,936 | 94,352 | 105,033 |
| Materials and Supplies | 22,015 | 39,093 | 43,085 | 44,039 | 42,704 | 43,333 |
| Contractual Services | 128,202 | 156,836 | 167,388 | 168,010 | 161,010 | 188,405 |
| Capital Outlay | 7,150 | 0 | 0 | 0 | 0 | 0 |
| TOTAL HOUSING-WEST LAREDO | 231,109 | 285,614 | 307,409 | 309,985 | 298,066 | 336,771 |
| DOWNTOWN ELDERLY DUPLEXES | | | | | | |
| Personnel Services | 0 | 0 | 0 | 481 | 1,300 | 0 |
| Materials and Supplies | 0 | 784 | 0 | 4,800 | 4,800 | 4,800 |
| Contractual Services | 0 | 4,096 | 7,281 | 15,863 | 14,863 | 16,500 |
| Capital Outlay | 32,193 | 0 | 0 | 0 | 0 | 0 |
| TOTAL DOWNTOWN ELDERLY DUPLEXES | 32,193 | 4,880 | 7,281 | 21,144 | 20,963 | 21,300 |
| WEATHERIZATION GRANT | | | | | | |
| Contractual Services | 0 | 0 | 0 | 220,000 | 197,452 | 0 |
| TOTAL WEATHERIZATION GRANT | 0 | 0 | 0 | 220,000 | 197,452 | 0 |
| TOTAL EXPENDITURES | 2,602,651 | 1,665,595 | 2,041,124 | 2,280,280 | 2,215,539 | 1,950,518 |
| CLOSING BALANCE | \$1,060,585 | \$909,512 | \$423,498 | \$452,132 | \$489,892 | \$113,599 |
| ADJUSTMENTS | | | | | | |
| COMPENSATED ABSENCES | 15,257 | 4,475 | 0 | 0 | 0 | 0 |
| NET PENSION LIABILITY | 0 | 44,526 | 0 | 0 | 0 | 0 |
| TOTAL ADJUSTMENTS | 15,257 | 49,001 | 0 | 0 | 0 | 0 |
| ADJUSTED CLOSING BALANCE | \$1,075,842 | \$958,513 | \$423,498 | \$452,132 | \$489,892 | \$113,599 |

| | |
|-------------------|--|
| FUND NUMBER | 555 MUNICIPAL HOUSING CORPORATION |
| DEPARTMENT NAME | COMMUNITY DEVELOPMENT |
| DEPARTMENT NUMBER | 39 MUNICIPAL HOUSING |
| DIVISION NUMBER | 10 HOUSING - AIRPORT 20 HOUSING – WEST LAREDO |

MISSION

The purpose of the Laredo Municipal Housing Corporation is to alleviate the existing housing shortage by providing decent, safe, and affordable housing to the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

To continue with maintenance and capital improvement projects at the Jose A. Flores Apartment Complex in order to continue maintaining all units in compliance with housing quality standards.

EXPENDITURES (3910)

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 496,390 | 584,390 | 582,959 | 558,022 | 575,603 |
| Materials & Supplies | 119,169 | 145,998 | 162,499 | 158,497 | 174,324 |
| Contractual Services | 204,420 | 265,666 | 411,501 | 410,847 | 493,487 |
| Other Charges | 19,368 | 29,046 | 86,332 | 85,832 | 99,033 |
| Capital Outlay | - | - | 60,860 | 60,860 | - |
| Transfers Out | 1,500,000 | 350,000 | 425,000 | 425,000 | 250,000 |
| Total | 2,339,347 | 1,375,100 | 1,729,151 | 1,699,058 | 1,592,447 |

EXPENDITURES (3920)

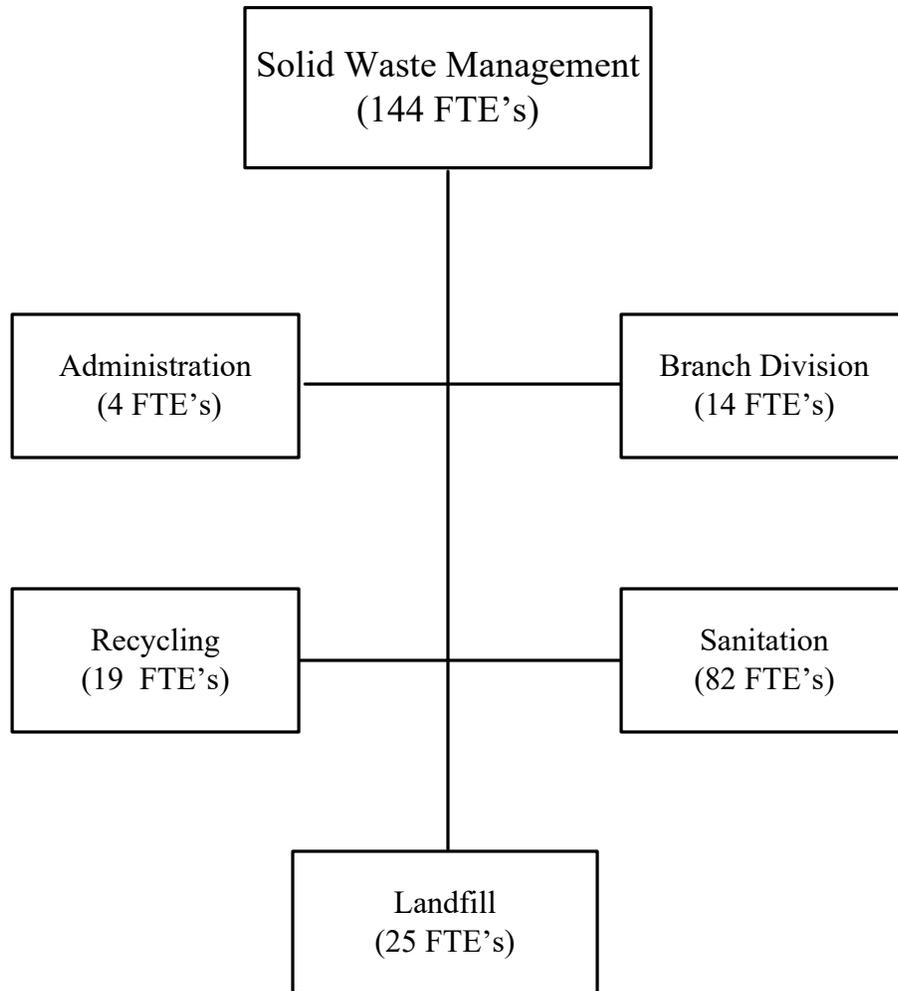
| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 73,742 | 89,685 | 97,936 | 94,352 | 105,033 |
| Materials & Supplies | 22,014 | 39,092 | 44,039 | 42,704 | 43,333 |
| Contractual Services | 128,201 | 156,837 | 168,010 | 161,010 | 188,405 |
| Capital Outlay | 7,150 | - | - | - | - |
| Total | 231,107 | 285,614 | 309,985 | 298,066 | 336,771 |

| | |
|-------------------|--|
| FUND NUMBER | 555 MUNICIPAL HOUSING CORPORATION |
| DEPARTMENT NAME | COMMUNITY DEVELOPMENT |
| DEPARTMENT NUMBER | 39 MUNICIPAL HOUSING |
| DIVISION NUMBER | 10 HOUSING - AIRPORT 20 HOUSING – WEST LAREDO |

PERFORMANCE MEASURES (3910 & 3920)

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Full-time equivalent employees (FTE) – administration | 2.5 | 2.5 | 2.5 | 2.5 |
| Full-time equivalent employees (FTE) - work orders maintenance | 7 | 7 | 7 | 7 |
| <i>Outputs</i> | | | | |
| Number of rental units managed | 209 | 213 | 214 | 218 |
| Number of tenant accounts managed | 208 | 210 | 209 | 214 |
| Number of rental units vacated and repaired | 20 | 20 | 20 | 20 |
| Number of repairs/work orders completed | 1,073 | 669 | 764 | 780 |
| Efficiency Measures | | | | |
| Number of tenant accounts managed/ FTE – administration | 83 | 84 | 84 | 86 |
| Number of rental units vacated and repaired/FTE – maintenance | 3 | 3 | 3 | 3 |
| Number of maint. repairs/work orders completed/FTE - work orders | 153 | 96 | 109 | 111 |
| Effectiveness Measures | | | | |
| % of tenant accounts collected | 100% | 99% | 98% | 98% |
| % of units occupied | 90% | 91% | 91% | 91% |

Solid Waste Management Fund



**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|-------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$12,179,220 | \$14,121,645 | \$15,699,580 | \$23,687,419 | \$23,687,419 | \$26,851,540 |
| REVENUES | | | | | | |
| Charges for Services | 21,345,590 | 23,189,166 | 23,851,993 | 23,726,993 | 24,515,864 | 24,624,334 |
| Rents, Royalties and Interest | 91,294 | 167,606 | 124,547 | 249,547 | 278,520 | 265,502 |
| Reimburse and Miscellaneous | 39,405 | 77,371 | 28,480 | 28,480 | 12,654 | 27,000 |
| TOTAL REVENUES | 21,476,289 | 23,434,142 | 24,005,020 | 24,005,020 | 24,807,038 | 24,916,836 |
| TOTAL AVAILABLE | 33,655,509 | 37,555,787 | 39,704,600 | 47,692,439 | 48,494,457 | 51,768,376 |
| EXPENDITURES | | | | | | |
| ADMINISTRATION | | | | | | |
| Personnel Services | 333,478 | 871,331 | 353,335 | 353,335 | 352,167 | 366,278 |
| Materials and Supplies | 14,430 | 9,199 | 14,376 | 14,376 | 9,911 | 13,233 |
| Contractual Services | 71,676 | 80,936 | 80,082 | 80,082 | 47,378 | 79,440 |
| Capital Outlay | 1,729 | 0 | 0 | 0 | 0 | 0 |
| TOTAL ADMINISTRATION | 421,313 | 961,466 | 447,793 | 447,793 | 409,456 | 458,951 |
| BRANCH DIVISION | | | | | | |
| Personnel Services | 451,157 | 416,940 | 557,937 | 557,937 | 458,012 | 688,135 |
| Materials and Supplies | 46,680 | 39,354 | 68,217 | 68,322 | 51,700 | 73,347 |
| Contractual Services | 86,440 | 74,283 | 30,629 | 30,629 | 28,134 | 25,500 |
| TOTAL BRANCH DIVISION | 584,278 | 530,577 | 656,783 | 656,888 | 537,846 | 786,982 |
| RECYCLING | | | | | | |
| Personnel Services | 811,770 | 811,282 | 857,219 | 857,219 | 723,546 | 860,653 |
| Materials and Supplies | 120,794 | 96,074 | 191,285 | 191,285 | 56,193 | 119,753 |
| Contractual Services | 406,408 | 356,282 | 444,085 | 525,015 | 465,935 | 355,980 |
| Capital Outlay | 0 | 24,313 | 0 | 1,581 | 1,581 | 0 |
| Intergovernmental Transfers | 742,209 | 744,942 | 742,229 | 742,229 | 742,229 | 870,123 |
| TOTAL RECYCLING | 2,081,181 | 2,032,894 | 2,234,818 | 2,317,329 | 1,989,484 | 2,206,509 |

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|---------------------------------|----------------------------|----------------------------|---|--|--|--|
| SANITATION | | | | | | |
| Personnel Services | 3,379,709 | 3,720,592 | 3,932,046 | 3,932,046 | 3,589,117 | 4,013,530 |
| Materials and Supplies | 1,043,105 | 893,252 | 1,201,118 | 1,237,982 | 1,045,861 | 1,280,458 |
| Contractual Services | 2,614,473 | 2,930,134 | 3,045,508 | 3,048,494 | 2,831,321 | 3,413,291 |
| Other Charges | 53,282 | 78,122 | 700,000 | 700,000 | 0 | 625,906 |
| Capital Outlay | 0 | 0 | 0 | 12,903 | 12,903 | 0 |
| Intergovernmental Transfers | 1,305,573 | 2,375,039 | 1,717,574 | 1,717,574 | 1,717,574 | 2,470,073 |
| TOTAL SANITATION | 8,396,143 | 9,997,140 | 10,596,246 | 10,648,999 | 9,196,776 | 11,803,258 |
| LANDFILL | | | | | | |
| Personnel Services | 1,116,647 | 1,253,057 | 1,241,625 | 1,241,625 | 1,213,363 | 1,278,755 |
| Materials and Supplies | 586,319 | 414,556 | 537,368 | 672,169 | 541,042 | 523,927 |
| Contractual Services | 3,010,795 | 3,104,889 | 3,346,104 | 4,144,926 | 3,686,968 | 3,581,803 |
| Other Charges | 876,092 | (6,294,805) | 850,000 | 850,000 | 852,440 | 6,850,000 |
| Capital Outlay | 280,947 | 170,854 | 0 | 263,341 | 269,329 | 0 |
| Intergovernmental Transfers | 2,217,887 | 2,243,827 | 2,946,213 | 2,946,213 | 2,946,213 | 3,173,154 |
| TOTAL LANDFILL | 8,088,687 | 892,378 | 8,921,310 | 10,118,274 | 9,509,355 | 15,407,639 |
| TOTAL EXPENDITURES | 19,571,601 | 14,414,455 | 22,856,950 | 24,189,283 | 21,642,917 | 30,663,339 |
| CLOSING BALANCE | \$14,083,908 | \$23,141,332 | \$16,847,650 | \$23,503,156 | \$26,851,540 | \$21,105,037 |
| ADJUSTMENTS | | | | | | |
| COMPENSATED ABSENCES | 37,737 | 28,256 | 0 | 0 | 0 | 0 |
| FUTURE LANDFILL PURCHASE | 0 | 0 | 0 | 0 | 0 | (10,000,000) |
| NET PENSION LIABILITY | 0 | 517,831 | 0 | 0 | 0 | 0 |
| TOTAL ADJUSTMENTS | 37,737 | 546,087 | 0 | 0 | 0 | (10,000,000) |
| ADJUSTED CLOSING BALANCE | \$14,121,645 | \$23,687,419 | \$16,847,650 | \$23,503,156 | \$26,851,540 | \$11,105,037 |

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
DEBT SERVICE FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|-------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | (\$231) | \$0 | \$0 | \$0 | \$0 | \$0 |
| REVENUES | | | | | | |
| DEBT SERVICE | | | | | | |
| Rents, Royalties and Interest | 805,818 | 0 | 0 | 0 | 0 | 0 |
| Other Financing Sources | 9,062,930 | 5,363,808 | 5,406,016 | 5,769,614 | 5,769,614 | 6,513,350 |
| TOTAL DEBT SERVICE | 9,868,748 | 5,363,808 | 5,406,016 | 5,769,614 | 5,769,614 | 6,513,350 |
| TOTAL REVENUES | 9,868,748 | 5,363,808 | 5,406,016 | 5,769,614 | 5,769,614 | 6,513,350 |
| TOTAL AVAILABLE | 9,868,517 | 5,363,808 | 5,406,016 | 5,769,614 | 5,769,614 | 6,513,350 |
| EXPENDITURES | | | | | | |
| DEBT SERVICE | | | | | | |
| Other Charges | 0 | 0 | 0 | 0 | 0 | 750,000 |
| Debt Service | 9,868,517 | 5,363,809 | 5,406,016 | 5,769,614 | 5,769,614 | 5,763,350 |
| TOTAL DEBT SERVICE | 9,868,517 | 5,363,809 | 5,406,016 | 5,769,614 | 5,769,614 | 6,513,350 |
| TOTAL EXPENDITURES | 9,868,517 | 5,363,809 | 5,406,016 | 5,769,614 | 5,769,614 | 6,513,350 |
| CLOSING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2010 PFFCO BOND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|-------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$1,307 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2010 PFFCO | | | | | | |
| Rents, Royalties and Interest | 9,703 | 9,703 | 9,842 | (139) | 331 | 10,034 |
| Reimburse and Miscellaneous | 12,236 | 12,236 | 12,236 | 0 | 0 | 12,236 |
| Other Financing Sources | 3,364,262 | 3,364,262 | 3,364,262 | 0 | 0 | 3,364,262 |
| TOTAL 2010 PFFCO | 3,386,201 | 3,386,201 | 3,386,340 | (139) | 331 | 3,386,532 |
| TOTAL REVENUES | 3,386,201 | 3,386,201 | 3,386,340 | (139) | 331 | 3,386,532 |
| TOTAL AVAILABLE | 3,386,201 | 3,386,201 | 3,386,340 | 1,168 | 331 | 3,386,532 |
| EXPENDITURES | | | | | | |
| 2010 PFFCO | | | | | | |
| Contractual Services | 61,700 | 61,700 | 61,670 | 30 | 0 | 61,700 |
| Other Charges | 1,137 | 1,137 | 0 | 1,137 | 331 | 1,468 |
| Capital Outlay | 3,253,214 | 3,253,214 | 3,253,213 | 1 | 0 | 3,253,214 |
| Debt Service | 70,150 | 70,150 | 70,150 | 0 | 0 | 70,150 |
| TOTAL 2010 PFFCO | 3,386,201 | 3,386,201 | 3,385,033 | 1,168 | 331 | 3,386,532 |
| TOTAL EXPENDITURES | 3,386,201 | 3,386,201 | 3,385,033 | 1,168 | 331 | 3,386,532 |
| CLOSING BALANCE | \$0 | \$0 | \$1,307 | \$0 | \$0 | \$0 |

CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2012A C.O. BOND
FY 2017 - 2018

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|---------------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$693,301 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2012A CERTIFICATES OBLIG | | | | | | |
| Rents, Royalties and Interest | 1,072,037 | 1,072,037 | 1,072,352 | (315) | 4,367 | 1,076,404 |
| Other Financing Sources | 10,345,000 | 10,345,000 | 10,345,000 | 0 | 0 | 10,345,000 |
| TOTAL 2012A CERTIFICATES OBLIG | 11,417,037 | 11,417,037 | 11,417,352 | (315) | 4,367 | 11,421,404 |
| TOTAL REVENUES | 11,417,037 | 11,417,037 | 11,417,352 | (315) | 4,367 | 11,421,404 |
| TOTAL AVAILABLE | 11,417,037 | 11,417,037 | 11,417,352 | 692,986 | 4,367 | 11,421,404 |
| EXPENDITURES | | | | | | |
| 2012A CERTIFICATES OBLIG | | | | | | |
| Materials and Supplies | 2,564,506 | 2,564,506 | 2,564,506 | 0 | 0 | 2,564,506 |
| Contractual Services | 1,820 | 1,820 | 2,770 | 0 | 0 | 2,770 |
| Other Charges | 3,225 | 3,225 | 0 | 2,275 | 4,367 | 6,642 |
| Capital Outlay | 6,456,678 | 6,456,678 | 5,765,967 | 690,711 | 0 | 6,456,678 |
| Debt Service | 165,008 | 165,008 | 165,008 | 0 | 0 | 165,008 |
| Intergovernmental Transfers | 2,225,800 | 2,225,800 | 2,225,800 | 0 | 0 | 2,225,800 |
| TOTAL 2012A CERTIFICATES OBLIG | 11,417,037 | 11,417,037 | 10,724,051 | 692,986 | 4,367 | 11,421,404 |
| TOTAL EXPENDITURES | 11,417,037 | 11,417,037 | 10,724,051 | 692,986 | 4,367 | 11,421,404 |
| CLOSING BALANCE | \$0 | \$0 | \$693,301 | \$0 | \$0 | \$0 |

CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2014 PFFCO
FY 2017 - 2018

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|-------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$953,143 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2014 PFFCO | | | | | | |
| Rents, Royalties and Interest | 328,908 | 328,908 | 329,271 | (363) | 7,027 | 335,935 |
| Other Financing Sources | 2,687,000 | 2,687,000 | 2,687,000 | 0 | 0 | 2,687,000 |
| TOTAL 2014 PFFCO | 3,015,908 | 3,015,908 | 3,016,271 | (363) | 7,027 | 3,022,935 |
| TOTAL REVENUES | 3,015,908 | 3,015,908 | 3,016,271 | (363) | 7,027 | 3,022,935 |
| TOTAL AVAILABLE | 3,015,908 | 3,015,908 | 3,016,271 | 952,779 | 7,027 | 3,022,935 |
| EXPENDITURES | | | | | | |
| 2014 PFFCO | | | | | | |
| Contractual Services | 0 | 0 | 428 | 1 | 0 | 428 |
| Other Charges | 2,567 | 2,567 | 0 | 2,139 | 7,027 | 9,166 |
| Capital Outlay | 2,956,275 | 2,956,275 | 2,009,126 | 947,149 | 0 | 2,956,275 |
| Debt Service | 57,066 | 57,066 | 53,576 | 3,491 | 0 | 57,066 |
| TOTAL 2014 PFFCO | 3,015,908 | 3,015,908 | 2,063,129 | 952,779 | 7,027 | 3,022,935 |
| TOTAL EXPENDITURES | 3,015,908 | 3,015,908 | 2,063,129 | 952,779 | 7,027 | 3,022,935 |
| CLOSING BALANCE | \$0 | \$0 | \$953,143 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2015 C.O. BOND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|-------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$3,002,655 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2015 C.O. BOND | | | | | | |
| Rents, Royalties and Interest | 403,417 | 403,417 | 403,578 | (161) | 17,690 | 421,107 |
| Reimburse and Miscellaneous | 4,477 | 4,477 | 4,477 | 0 | 0 | 4,477 |
| Other Financing Sources | 4,975,000 | 4,975,000 | 4,975,000 | 0 | 0 | 4,975,000 |
| TOTAL 2015 C.O. BOND | 5,382,894 | 5,382,894 | 5,383,055 | (161) | 17,690 | 5,400,584 |
| TOTAL REVENUES | 5,382,894 | 5,382,894 | 5,383,055 | (161) | 17,690 | 5,400,584 |
| TOTAL AVAILABLE | 5,382,894 | 5,382,894 | 5,383,055 | 3,002,494 | 17,690 | 5,400,584 |
| EXPENDITURES | | | | | | |
| 2015 C.O. BOND | | | | | | |
| Other Charges | 13,981 | 13,981 | 0 | 13,981 | 17,690 | 31,671 |
| Capital Outlay | 5,295,000 | 5,295,000 | 2,306,487 | 2,988,513 | 0 | 5,295,000 |
| Debt Service | 73,913 | 73,913 | 73,913 | 0 | 0 | 73,913 |
| TOTAL 2015 C.O. BOND | 5,382,894 | 5,382,894 | 2,380,400 | 3,002,494 | 17,690 | 5,400,584 |
| TOTAL EXPENDITURES | 5,382,894 | 5,382,894 | 2,380,400 | 3,002,494 | 17,690 | 5,400,584 |
| CLOSING BALANCE | \$0 | \$0 | \$3,002,655 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2016 PPFCO
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|-------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$3,324,837 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2016 PPFCO | | | | | | |
| Rents, Royalties and Interest | 0 | 495,018 | 495,854 | (836) | 26,063 | 521,081 |
| Other Financing Sources | 0 | 2,881,000 | 2,881,000 | 0 | 0 | 2,881,000 |
| TOTAL 2016 PPFCO | 0 | 3,376,018 | 3,376,854 | (836) | 26,063 | 3,402,081 |
| TOTAL REVENUES | 0 | 3,376,018 | 3,376,854 | (836) | 26,063 | 3,402,081 |
| TOTAL AVAILABLE | 0 | 3,376,018 | 3,376,854 | 3,324,000 | 26,063 | 3,402,081 |
| EXPENDITURES | | | | | | |
| 2016 PPFCO | | | | | | |
| Other Charges | 0 | 0 | 0 | 0 | 26,063 | 26,063 |
| Capital Outlay | 0 | 3,324,000 | 0 | 3,324,000 | 0 | 3,324,000 |
| Debt Service | 0 | 52,018 | 52,018 | 0 | 0 | 52,018 |
| TOTAL 2016 PPFCO | 0 | 3,376,018 | 52,018 | 3,324,000 | 26,063 | 3,402,081 |
| TOTAL EXPENDITURES | 0 | 3,376,018 | 52,018 | 3,324,000 | 26,063 | 3,402,081 |
| CLOSING BALANCE | \$0 | \$0 | \$3,324,837 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2017 PPFCO
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|---------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2017 PPFCO | | | | | | |
| Other Financing Sources | 0 | 0 | 0 | 0 | 4,240,000 | 4,240,000 |
| TOTAL 2017 PPFCO | 0 | 0 | 0 | 0 | 4,240,000 | 4,240,000 |
| TOTAL REVENUES | 0 | 0 | 0 | 0 | 4,240,000 | 4,240,000 |
| TOTAL AVAILABLE | 0 | 0 | 0 | 0 | 4,240,000 | 4,240,000 |
| EXPENDITURES | | | | | | |
| 2017 PPFCO | | | | | | |
| Other Charges | 0 | 0 | 0 | 0 | 4,240,000 | 4,240,000 |
| TOTAL 2017 PPFCO | 0 | 0 | 0 | 0 | 4,240,000 | 4,240,000 |
| TOTAL EXPENDITURES | 0 | 0 | 0 | 0 | 4,240,000 | 4,240,000 |
| CLOSING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

| | |
|-------------------|-------------------|
| FUND NUMBER | 556 SOLID WASTE |
| DEPARTMENT NUMBER | 25 SOLID WASTE |
| DIVISION NUMBER | 10 ADMINISTRATION |

MISSION

Solid Waste Services Department’s goal is to provide excellent customer service in the most efficient manner possible.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve customer service by using the most efficient automated system at our disposal,
- By providing best service in garbage and recycle to our residential and commercial customers,
- Continue to plan, organize, and strategize for the future with the upmost swiftness in mind,

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 333,479 | 871,331 | 353,335 | 352,167 | 366,278 |
| Materials & Supplies | 14,431 | 9,199 | 14,376 | 9,911 | 13,233 |
| Contractual Services | 71,675 | 80,936 | 80,082 | 47,378 | 79,440 |
| Capital Outlay | 1,729 | - | - | - | - |
| Total | 421,314 | 961,466 | 447,793 | 409,456 | 458,951 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| Trash / Branch related calls per year | 18,580 | 13,571 | 15,858 | 14,500 |
| Recycle related calls per year | 1,979 | 2,977 | 3,844 | 3,200 |
| Request for information / new cans / repairs* | 3,250 | 4,918 | 4,830 | 5,250 |
| | | | | |
| | | | | |

*Requests for service include all calls to customer service for service or information.

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

556 SOLID WASTE
 25 SOLID WASTE
 14 BRANCH

MISSION

The Mission of the Branch Division is to meet the expectation of our customers by servicing the City of Laredo by responding quickly and keeping the City of Laredo sparkling.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- The Solid Waste Service Department plan to promote educational awareness in accordance with City of Laredo Ordinance.
- The citizens are encouraged to participate by Calling 311 and the branch division will plan and schedule the response with equipment and man power.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 451,158 | 416,941 | 557,937 | 458,012 | 688,135 |
| Materials & Supplies | 46,680 | 39,354 | 68,322 | 51,700 | 73,347 |
| Other Charges | 86,441 | 74,283 | 30,629 | 28,134 | 25,500 |
| Total | 584,279 | 530,578 | 656,888 | 537,846 | 786,982 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of Grapple Crews | 5 | 5 | 5 | 5 |
| <i>Outputs</i> | | | | |
| Total number of household customers | 58,505 | 60,116 | 61,091 | 61,933 |
| Efficiency Measures | | | | |
| Fuel – Diesel gallons per month/vehicle | 620 | 1,230 | 1,550 | 1,450 |
| Grapples Branches Collected (Tons) | 3,176 | 5,684 | 8,541 | 7,500 |
| | | | | |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

556 SOLID WASTE
 25 SOLID WASTE
 15 RECYCLING

MISSION

To provide recycling services to the community to continue to commit our efforts towards environmental actions and to educate the public about the importance of being environmental stewards.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Citizens will be encouraged to participate in recycling efforts by collecting recycling items in blue cans and place the cans out by curbside once a week for collection through educational channels and other promotions.
- Reduce material contamination through the promotion of educational awareness.
- Continue with programs to educate the youth of Laredo on sound recycling practices.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 811,768 | 811,283 | 857,219 | 723,546 | 860,653 |
| Materials & Supplies | 120,794 | 96,074 | 191,285 | 56,193 | 119,753 |
| Contractual Services | 406,407 | 356,281 | 525,015 | 465,935 | 355,980 |
| Capital Outlay | - | 24,313 | 1,581 | 1,581 | - |
| Transfers Out | 742,209 | 744,942 | 742,229 | 742,229 | 870,123 |
| Total | 2,081,178 | 2,032,893 | 2,317,329 | 1,989,484 | 2,206,509 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--------------------------------------|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Total Number of households customers | 58,505 | 60,116 | 61,091 | 61,933 |
| <i>Outputs</i> | | | | |
| Baled tonnage | 7,404 | 7,661 | 7,024 | 7,275 |
| Efficiency Measures | | | | |
| Cost per ton baled | \$707.54 | \$579.93 | \$837.43 | \$665.37 |
| Cost per ton collected | \$453.76 | \$391.61 | \$565.49 | \$403.38 |
| Cost per household per month | \$89.54 | \$73.90 | \$105.62 | \$78.16 |
| | | | | |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
25 SOLID WASTE
50 SANITATION

MISSION

The mission of the Sanitation Division is to utilize personnel and equipment in the most safe and efficient way in order to provide residential and commercial customers a timely, organized and economical service

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide refuse collection services in the most efficient and cost effective method
- Improve the efficiency of brush collection methods throughout our city
- Use the most efficient methods to collect bulky refuse and white goods
- Respond to customer service requests quickly and efficiently

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 3,379,709 | 3,720,593 | 3,932,046 | 3,589,117 | 4,013,530 |
| Materials & Supplies | 1,043,107 | 893,253 | 1,237,982 | 1,045,861 | 1,280,458 |
| Contractual Services | 2,614,475 | 2,930,134 | 3,048,494 | 2,831,321 | 3,413,291 |
| Other Charges | 53,282 | 78,122 | 700,000 | - | 625,906 |
| Capital Outlay | - | - | 12,903 | 12,903 | - |
| Transfer Out | 1,305,573 | 2,375,039 | 1,717,574 | 1,717,574 | 2,470,073 |
| Total | 8,396,146 | 9,997,141 | 10,648,999 | 9,196,776 | 11,803,258 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-------------------------|-------------------------|----------------------------|--------------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Garbage Fee Revenue | \$10,833,763 | 12,098,779 | \$13,370,580 | \$13,370,580 |
| Garbage Expenses | \$8,396,146 | \$9,997,141 | \$9,196,776 | \$11,803,258 |
| Number of residential collection trucks | 40 | 40 | 40 | 40 |
| <i>Outputs</i> | | | | |
| Total number of household customers | 58,505 | 60,116 | 61,091 | 61,933 |
| Total waste collected residential- tons | 110,695 | 121,506 | 122,077 | 123,077 |
| Efficiency Measures | | | | |
| Collection cost per ton for disposal B/E | \$76.13 | \$82.28 | \$86.80 | \$95.90 |
| Cost per Month – household B/D/12 | \$11.96 | \$13.85 | \$12.55 | \$15.88 |
| Pounds of waste per house per day E/D*2000/365 | 10.36 | 11.08 | 10.95 | 10.89 |

| | |
|-------------------|-----------------|
| FUND NUMBER | 556 SOLID WASTE |
| DEPARTMENT NUMBER | 25 SOLID WASTE |
| DIVISION NUMBER | 60 LANDFILL |

MISSION

To operate the Landfill in an environmentally responsible manner by protecting the health and environment of the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

To continue to build new landfill cells which will allow the City to continue servicing its waste disposal needs for the purpose of keeping the City of Laredo clean and healthy and meeting its environmental responsibility.

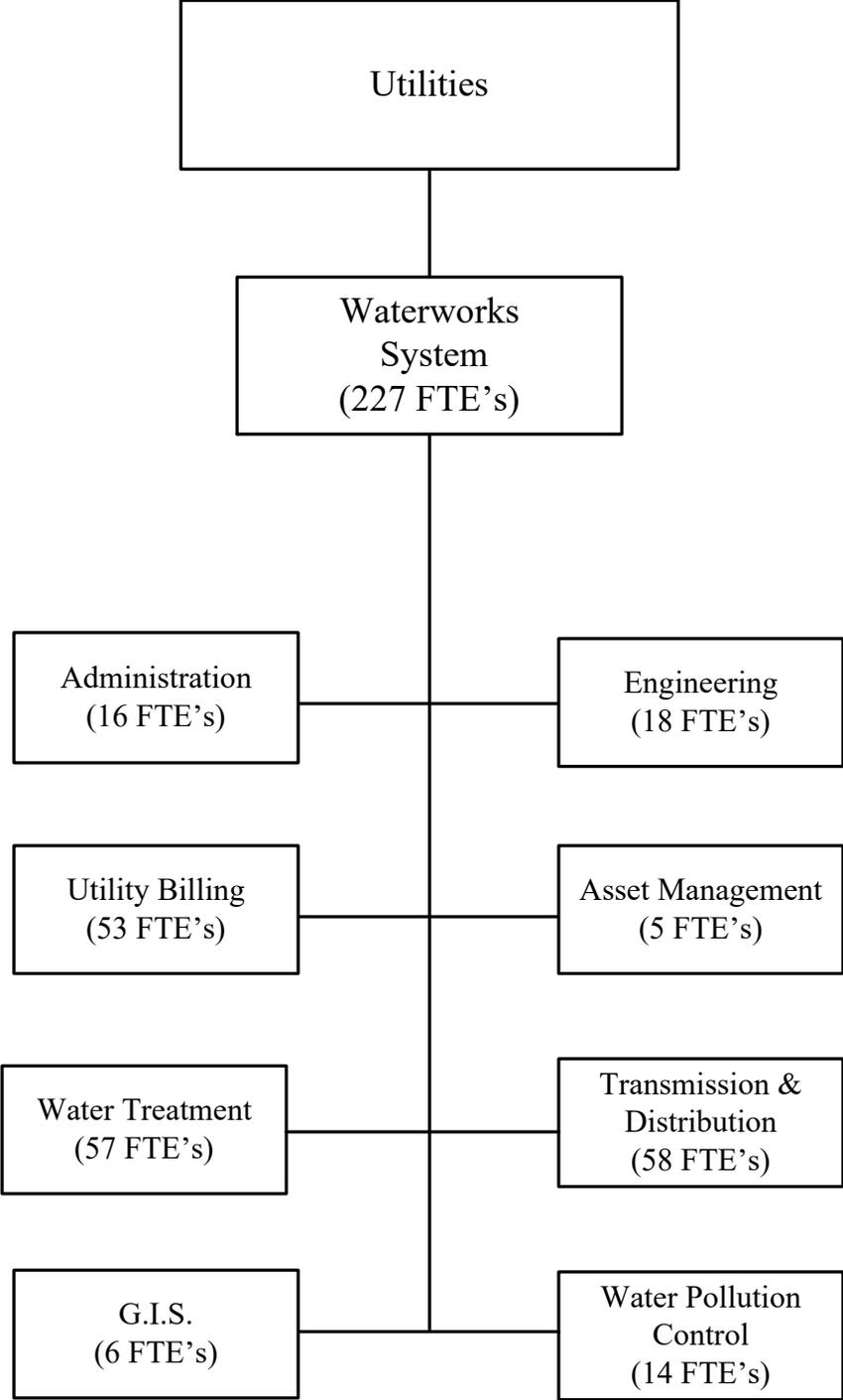
EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|------------------|-----------------|-------------------|--------------------|-------------------|
| Personnel Services | 1,116,649 | 1,253,057 | 1,241,625 | 1,213,363 | 1,278,755 |
| Materials & Supplies | 586,320 | 414,556 | 672,169 | 541,042 | 523,927 |
| Contractual Services | 3,010,794 | 3,104,889 | 4,144,926 | 3,686,968 | 3,581,803 |
| Other Charges | 876,092 | (6,294,805) | 850,000 | 852,440 | 6,850,000 |
| Capital Outlay | 280,947 | 170,855 | 263,341 | 269,329 | - |
| Transfers Out | 2,217,887 | 2,243,827 | 2,946,213 | 2,946,213 | 3,173,154 |
| Total | 8,088,689 | 892,379 | 10,118,274 | 9,509,355 | 15,407,639 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE)- Heavy Equip Operators & Laborers | 24 | 24 | 24 | 24 |
| Operational Cost | \$8,088,689 | \$6,998,599 | \$9,509,355 | \$9,407,639 |
| <i>Outputs</i> | | | | |
| Amount of incoming waste (in tons) | 348,157 | 393,356 | 395,674 | 397,300 |
| Number of customers at landfill | 114,250 | 128,315 | 138,736 | 148,000 |
| Total tipping fees collected | \$5,540,679 | \$5,991,225 | \$5,756,219 | \$5,957,039 |
| Efficiency Measures | | | | |
| Tons disposed per FTE (C/A) | 13,926 | 16,390 | 16,486 | 16,554 |
| Tons per customer (C/D) | 3.05 | 3.06 | 2.85 | 2.68 |
| Tipping fee per ton (E/C) | \$14.44 | \$15.23 | \$14.55 | \$14.99 |
| Total operational cost / ton (B/C) | \$23.23 | \$17.79 | \$24.03 | \$23.68 |
| * There is no landfill charge for residential garbage | | | | |

Waterworks System Fund



**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|---|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$21,257,811 | \$23,515,485 | \$27,446,544 | \$28,271,731 | \$28,271,731 | \$32,101,094 |
| REVENUES | | | | | | |
| Licenses and Permits | 4,075 | 3,625 | 4,050 | 4,050 | 5,183 | 5,316 |
| Charges for Services | 34,643,695 | 39,459,935 | 39,167,309 | 39,167,309 | 39,432,056 | 39,781,391 |
| Fees and Collections | 684,989 | 814,686 | 693,136 | 693,136 | 635,441 | 636,425 |
| Rents, Royalties and Interest | 101,549 | 157,176 | 121,142 | 121,142 | 221,832 | 237,004 |
| Reimburse and Miscellaneous | 4,265,598 | 5,763,128 | 5,748,659 | 5,748,659 | 5,966,461 | 5,218,103 |
| TOTAL REVENUES | 39,699,906 | 46,198,550 | 45,734,296 | 45,734,296 | 46,260,973 | 45,878,239 |
| TOTAL AVAILABLE | 60,957,717 | 69,714,035 | 73,180,840 | 74,006,027 | 74,532,704 | 77,979,333 |
| EXPENDITURES | | | | | | |
| ADMINISTRATION & GENERAL | | | | | | |
| Personnel Services | 1,400,638 | 2,364,503 | 1,540,545 | 1,299,415 | 1,177,604 | 1,249,592 |
| Materials and Supplies | 23,873 | 34,276 | 110,547 | 87,888 | 75,760 | 70,431 |
| Contractual Services | 3,092,690 | 3,177,592 | 3,215,750 | 3,210,485 | 3,177,220 | 3,548,924 |
| Other Charges | 130,997 | 183,854 | 442,131 | 385,051 | 383,827 | 71,493 |
| Capital Outlay | 20,335 | 0 | 0 | 26,244 | 26,244 | 0 |
| Debt Service | (162) | 0 | 0 | 0 | 0 | 0 |
| Intergovernmental Transfers | 14,404,428 | 16,962,157 | 17,867,956 | 17,867,956 | 15,969,287 | 17,534,574 |
| TOTAL ADMINISTRATION & GENERAL | 19,072,798 | 22,722,383 | 23,176,929 | 22,877,039 | 20,809,942 | 22,475,014 |
| G.I.S. | | | | | | |
| Personnel Services | 0 | 4,066 | 318,306 | 318,456 | 310,914 | 334,735 |
| Materials and Supplies | 0 | 0 | 36,120 | 30,930 | 30,380 | 30,596 |
| Contractual Services | 0 | 0 | 49,212 | 54,252 | 53,812 | 102,706 |
| TOTAL G.I.S. | 0 | 4,066 | 403,638 | 403,638 | 395,106 | 468,037 |
| ENGINEERING | | | | | | |
| Personnel Services | 847,486 | 1,207,834 | 1,318,953 | 1,318,953 | 1,052,210 | 1,414,547 |
| Materials and Supplies | 38,320 | 70,065 | 56,570 | 57,666 | 45,176 | 57,702 |
| Contractual Services | 105,377 | 123,422 | 121,579 | 123,692 | 123,692 | 141,513 |
| Other Charges | 14,135 | 0 | 0 | 0 | 0 | 0 |
| Capital Outlay | 20,335 | 0 | 0 | 0 | 0 | 0 |
| TOTAL ENGINEERING | 1,025,653 | 1,401,321 | 1,497,102 | 1,500,311 | 1,221,078 | 1,613,762 |

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|--|----------------------------|----------------------------|---|--|--|--|
| UTILITY BILLING | | | | | | |
| Personnel Services | 2,262,190 | 2,393,858 | 2,440,908 | 2,440,908 | 2,197,463 | 2,478,325 |
| Materials and Supplies | 674,727 | 666,496 | 1,210,924 | 1,249,363 | 1,192,985 | 1,202,763 |
| Contractual Services | 876,246 | 964,747 | 1,188,587 | 1,249,976 | 1,290,597 | 1,376,491 |
| Other Charges | 57 | 4,683 | 4,000 | 16,500 | 16,500 | 0 |
| Capital Outlay | 0 | 0 | 0 | 44,000 | 44,000 | 0 |
| TOTAL UTILITY BILLING | 3,813,221 | 4,029,783 | 4,844,419 | 5,000,747 | 4,741,545 | 5,057,579 |
| ASSET MANAGEMENT | | | | | | |
| Personnel Services | 305,436 | 318,588 | 297,873 | 297,873 | 303,335 | 306,366 |
| Materials and Supplies | 7,312 | 4,524 | 32,423 | 41,877 | 41,554 | 41,746 |
| Contractual Services | 38,877 | 47,468 | 52,804 | 55,730 | 55,730 | 88,292 |
| TOTAL ASSET MANAGEMENT | 351,626 | 370,581 | 383,100 | 395,480 | 400,619 | 436,404 |
| WATER TREATMENT | | | | | | |
| Personnel Services | 2,892,930 | 3,100,326 | 2,854,563 | 2,854,563 | 2,975,994 | 2,962,245 |
| Materials and Supplies | 1,150,941 | 1,518,919 | 1,560,204 | 1,695,064 | 1,668,661 | 1,691,084 |
| Contractual Services | 4,574,612 | 4,306,374 | 5,253,428 | 5,382,737 | 5,165,020 | 5,117,192 |
| Capital Outlay | 112,012 | 66,199 | 13,000 | 32,141 | 32,141 | 0 |
| TOTAL WATER TREATMENT | 8,730,495 | 8,991,818 | 9,681,195 | 9,964,505 | 9,841,816 | 9,770,521 |
| TRANSMISSION & DISTRIBUTION | | | | | | |
| Personnel Services | 1,780,753 | 2,351,988 | 2,517,330 | 2,517,330 | 2,339,740 | 2,830,859 |
| Materials and Supplies | 820,579 | 877,117 | 818,663 | 855,034 | 716,939 | 827,760 |
| Contractual Services | 962,576 | 932,167 | 874,273 | 887,671 | 887,621 | 1,256,986 |
| Other Charges | 2,463 | (5,362) | 0 | 0 | 0 | 0 |
| Capital Outlay | 551,480 | 159,300 | 66,000 | 397,028 | 397,028 | 0 |
| TOTAL TRANSMISSION & DISTRIBUTION | 4,117,851 | 4,315,210 | 4,276,266 | 4,657,063 | 4,341,328 | 4,915,605 |

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|--------------------------------------|----------------------------|----------------------------|---|--|--|--|
| WATER POLLUTION CONTROL | | | | | | |
| Personnel Services | 303,000 | 383,673 | 502,830 | 753,960 | 503,008 | 725,470 |
| Materials and Supplies | 11,415 | 13,519 | 48,540 | 73,139 | 58,600 | 81,072 |
| Contractual Services | 41,960 | 44,634 | 68,881 | 83,374 | 71,968 | 103,196 |
| Other Charges | 0 | 0 | 0 | 46,600 | 46,600 | 46,600 |
| TOTAL WATER POLLUTION CONTROL | 356,376 | 441,826 | 620,251 | 957,073 | 680,176 | 956,338 |
| TOTAL EXPENDITURES | 37,468,020 | 42,276,987 | 44,882,900 | 45,755,856 | 42,431,610 | 45,693,260 |
| CLOSING BALANCE | \$23,489,697 | \$27,437,047 | \$28,297,940 | \$28,250,171 | \$32,101,094 | \$32,286,073 |
| ADJUSTMENTS | | | | | | |
| COMPENSATED ABSENCES | 25,788 | 45,858 | 0 | 0 | 0 | 0 |
| NET PENSION LIABILITY | 0 | 788,826 | 0 | 0 | 0 | 0 |
| TOTAL ADJUSTMENTS | 25,788 | 834,684 | 0 | 0 | 0 | 0 |
| ADJUSTED CLOSING BALANCE | \$23,515,485 | \$28,271,731 | \$28,297,940 | \$28,250,171 | \$32,101,094 | \$32,286,073 |

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
DEBT SERVICE FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|--------------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$13,886,951 | \$12,187,063 | \$12,187,745 | \$12,143,393 | \$12,143,393 | \$11,606,098 |
| REVENUES | | | | | | |
| WATERWORKS DEBT SERVICE | | | | | | |
| Rents, Royalties and Interest | 485,487 | 12,300,874 | 86,750 | 86,750 | 84,087 | 82,570 |
| Reimburse and Miscellaneous | 808,357 | 815,724 | 812,716 | 812,716 | 811,845 | 811,845 |
| Other Financing Sources | 18,087,825 | 98,028,957 | 17,080,253 | 17,080,253 | 15,574,310 | 17,181,869 |
| TOTAL WATERWORKS DEBT SERVICE | 19,381,669 | 111,145,555 | 17,979,719 | 17,979,719 | 16,470,242 | 18,076,284 |
| TOTAL REVENUES | 19,381,669 | 111,145,555 | 17,979,719 | 17,979,719 | 16,470,242 | 18,076,284 |
| TOTAL AVAILABLE | 33,268,620 | 123,332,617 | 30,167,464 | 30,123,112 | 28,613,635 | 29,682,382 |
| EXPENDITURES | | | | | | |
| WATERWORKS DEBT SERVICE | | | | | | |
| Other Charges | 0 | 0 | 812,716 | 812,716 | 0 | 811,845 |
| Debt Service | 21,081,557 | 111,189,225 | 17,230,410 | 17,230,410 | 17,007,537 | 17,015,714 |
| TOTAL WATERWORKS DEBT SERVICE | 21,081,557 | 111,189,225 | 18,043,126 | 18,043,126 | 17,007,537 | 17,827,559 |
| TOTAL EXPENDITURES | 21,081,557 | 111,189,225 | 18,043,126 | 18,043,126 | 17,007,537 | 17,827,559 |
| CLOSING BALANCE | \$12,187,063 | \$12,143,393 | \$12,124,338 | \$12,079,986 | \$11,606,098 | \$11,854,823 |

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
CONSTRUCTION FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|--------------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$271,270 | \$117,927 | \$0 | \$152,236 | \$152,236 | \$0 |
| REVENUES | | | | | | |
| WATERWORKS CONSTRUCTION | | | | | | |
| Reimburse and Miscellaneous | 0 | 0 | 0 | 0 | 0 | 300,000 |
| Other Financing Sources | 194,695 | 288,784 | 1,167,703 | 1,167,703 | 774,977 | 732,705 |
| TOTAL WATERWORKS CONSTRUCTION | 194,695 | 288,784 | 1,167,703 | 1,167,703 | 774,977 | 1,032,705 |
| TOTAL REVENUES | 194,695 | 288,784 | 1,167,703 | 1,167,703 | 774,977 | 1,032,705 |
| TOTAL AVAILABLE | 465,965 | 406,712 | 1,167,703 | 1,319,939 | 927,213 | 1,032,705 |
| EXPENDITURES | | | | | | |
| WATERWORKS CONSTRUCTION | | | | | | |
| Materials and Supplies | 1,040 | 538 | 3,118 | 93,118 | 3,080 | 3,120 |
| Contractual Services | 55,041 | 164,408 | 469,000 | 663,283 | 480,141 | 119,000 |
| Other Charges | 0 | 0 | 126,560 | 78,089 | 500 | 516,560 |
| Capital Outlay | 0 | 0 | 0 | 244,780 | 244,563 | 0 |
| Projects | 291,957 | 89,530 | 569,025 | 240,669 | 198,929 | 394,025 |
| TOTAL WATERWORKS CONSTRUCTION | 348,038 | 254,476 | 1,167,703 | 1,319,939 | 927,213 | 1,032,705 |
| TOTAL EXPENDITURES | 348,038 | 254,476 | 1,167,703 | 1,319,939 | 927,213 | 1,032,705 |
| CLOSING BALANCE | \$117,927 | \$152,236 | \$0 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
WATER AVAILABILITY FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|--------------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$4,197,522 | \$3,290,746 | \$1,227,433 | \$1,213,722 | \$1,213,722 | \$626,196 |
| REVENUES | | | | | | |
| WATER AVAILABILITY FUND | | | | | | |
| Licenses and Permits | 160 | 100 | 60 | 60 | 0 | 0 |
| Charges for Services | 1,334,640 | 1,153,484 | 1,334,640 | 1,334,640 | 1,320,140 | 1,735,032 |
| Rents, Royalties and Interest | 18,470 | 13,542 | 15,384 | 15,384 | 15,252 | 16,320 |
| Reimburse and Miscellaneous | 54,653 | 0 | 0 | 0 | 0 | 0 |
| Other Financing Sources | 0 | 1,464,794 | 0 | 0 | 0 | 0 |
| TOTAL WATER AVAILABILITY FUND | 1,407,922 | 2,631,920 | 1,350,084 | 1,350,084 | 1,335,392 | 1,751,352 |
| TOTAL REVENUES | 1,407,922 | 2,631,920 | 1,350,084 | 1,350,084 | 1,335,392 | 1,751,352 |
| TOTAL AVAILABLE | 5,605,444 | 5,922,666 | 2,577,517 | 2,563,806 | 2,549,114 | 2,377,548 |
| EXPENDITURES | | | | | | |
| WATER AVAILABILITY FUND | | | | | | |
| Materials and Supplies | 28,936 | 12,333 | 0 | 2,800 | 2,625 | 0 |
| Contractual Services | 94,994 | 103,177 | 60,000 | 72,308 | 60,516 | 60,000 |
| Other Charges | 31,000 | 13,110 | 0 | 0 | 3,900 | 0 |
| Capital Outlay | 1,779,768 | 4,200,323 | 1,000,000 | 1,475,877 | 1,475,877 | 1,000,000 |
| Intergovernmental Transfers | 380,000 | 380,000 | 380,000 | 380,000 | 380,000 | 380,000 |
| TOTAL WATER AVAILABILITY FUND | 2,314,699 | 4,708,944 | 1,440,000 | 1,930,985 | 1,922,918 | 1,440,000 |
| TOTAL EXPENDITURES | 2,314,699 | 4,708,944 | 1,440,000 | 1,930,985 | 1,922,918 | 1,440,000 |
| CLOSING BALANCE | \$3,290,746 | \$1,213,722 | \$1,137,517 | \$632,821 | \$626,196 | \$937,548 |

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2012 REVENUE BOND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|--------------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$594,809 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2012 WATERWORKS REVENUE | | | | | | |
| Rents, Royalties and Interest | 1,224,671 | 1,224,671 | 1,221,944 | 2,727 | 3,652 | 1,228,323 |
| Reimburse and Miscellaneous | 0 | 0 | 15,000 | (15,000) | 15,000 | 15,000 |
| Other Financing Sources | 32,353,000 | 32,353,000 | 32,353,000 | 0 | 0 | 32,353,000 |
| TOTAL 2012 WATERWORKS REVENUE | 33,577,671 | 33,577,671 | 33,589,944 | (12,273) | 18,652 | 33,596,323 |
| TOTAL REVENUES | 33,577,671 | 33,577,671 | 33,589,944 | (12,273) | 18,652 | 33,596,323 |
| TOTAL AVAILABLE | 33,577,671 | 33,577,671 | 33,589,944 | 582,536 | 18,652 | 33,596,323 |
| EXPENDITURES | | | | | | |
| 2012 WATERWORKS REVENUE | | | | | | |
| Contractual Services | 1,860 | 1,860 | 1,385 | 475 | 0 | 1,860 |
| Capital Outlay | 27,505 | 27,505 | 27,505 | 0 | 0 | 27,505 |
| Debt Service | 505,086 | 505,086 | 505,086 | 0 | 0 | 505,086 |
| Intergovernmental Transfers | 1,733,590 | 1,733,590 | 1,733,590 | 0 | 0 | 1,733,590 |
| Projects | 31,309,630 | 31,309,630 | 30,727,569 | 582,061 | 18,652 | 31,328,282 |
| TOTAL 2012 WATERWORKS REVENUE | 33,577,671 | 33,577,671 | 32,995,135 | 582,536 | 18,652 | 33,596,323 |
| TOTAL EXPENDITURES | 33,577,671 | 33,577,671 | 32,995,135 | 582,536 | 18,652 | 33,596,323 |
| CLOSING BALANCE | \$0 | \$0 | \$594,809 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2013 C.O.BONDS
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|-------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$3,039,574 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2013 C.O. | | | | | | |
| Rents, Royalties and Interest | 1,123,671 | 1,123,671 | 1,118,167 | 5,504 | 31,097 | 1,154,768 |
| Reimburse and Miscellaneous | 10,334 | 10,334 | 10,334 | 0 | 0 | 10,334 |
| Other Financing Sources | 13,085,000 | 13,085,000 | 13,085,000 | 0 | 0 | 13,085,000 |
| TOTAL 2013 C.O. | 14,219,005 | 14,219,005 | 14,213,501 | 5,504 | 31,097 | 14,250,102 |
| TOTAL REVENUES | 14,219,005 | 14,219,005 | 14,213,501 | 5,504 | 31,097 | 14,250,102 |
| TOTAL AVAILABLE | 14,219,005 | 14,219,005 | 14,213,501 | 3,045,078 | 31,097 | 14,250,102 |
| EXPENDITURES | | | | | | |
| 2013 C.O. | | | | | | |
| Contractual Services | 435 | 435 | 910 | (475) | 0 | 435 |
| Debt Service | 157,611 | 157,611 | 157,611 | 0 | 0 | 157,611 |
| Intergovernmental Transfers | 4,000,000 | 4,000,000 | 4,000,000 | 0 | 0 | 4,000,000 |
| Projects | 10,060,959 | 10,060,959 | 7,015,406 | 3,045,553 | 31,097 | 10,092,056 |
| TOTAL 2013 C.O. | 14,219,005 | 14,219,005 | 11,173,927 | 3,045,078 | 31,097 | 14,250,102 |
| TOTAL EXPENDITURES | 14,219,005 | 14,219,005 | 11,173,927 | 3,045,078 | 31,097 | 14,250,102 |
| CLOSING BALANCE | \$0 | \$0 | \$3,039,574 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2013 REVENUE BOND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|--------------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$920,054 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2013 WATER REVENUE BOND | | | | | | |
| Rents, Royalties and Interest | 65,288 | 65,288 | 62,423 | 2,865 | 4,858 | 70,146 |
| Reimburse and Miscellaneous | 9,756 | 9,756 | 9,756 | 0 | 17,000 | 26,756 |
| Other Financing Sources | 17,560,000 | 17,560,000 | 17,560,000 | 0 | 0 | 17,560,000 |
| TOTAL 2013 WATER REVENUE BOND | 17,635,044 | 17,635,044 | 17,632,179 | 2,865 | 21,858 | 17,656,902 |
| TOTAL REVENUES | 17,635,044 | 17,635,044 | 17,632,179 | 2,865 | 21,858 | 17,656,902 |
| TOTAL AVAILABLE | 17,635,044 | 17,635,044 | 17,632,179 | 922,920 | 21,858 | 17,656,902 |
| EXPENDITURES | | | | | | |
| 2013 WATER REVENUE BOND | | | | | | |
| Contractual Services | 1,820 | 1,820 | 910 | 910 | 0 | 1,820 |
| Capital Outlay | 198,360 | 198,360 | 198,360 | 0 | 0 | 198,360 |
| Debt Service | 148,788 | 148,788 | 148,788 | 0 | 0 | 148,788 |
| Intergovernmental Transfers | 9,010,499 | 9,010,499 | 9,010,499 | 0 | 0 | 9,010,499 |
| Projects | 8,275,577 | 8,275,577 | 7,353,567 | 922,010 | 21,858 | 8,297,435 |
| TOTAL 2013 WATER REVENUE BOND | 17,635,044 | 17,635,044 | 16,712,124 | 922,920 | 21,858 | 17,656,902 |
| TOTAL EXPENDITURES | 17,635,044 | 17,635,044 | 16,712,124 | 922,920 | 21,858 | 17,656,902 |
| CLOSING BALANCE | \$0 | \$0 | \$920,054 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2015 REVENUE BOND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|--------------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$3,429,443 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2015 WATER REVENUE BOND | | | | | | |
| Rents, Royalties and Interest | 61,961 | 61,961 | 51,143 | 10,818 | 23,096 | 85,057 |
| Reimburse and Miscellaneous | 8,931 | 8,931 | 8,931 | 0 | 0 | 8,931 |
| Other Financing Sources | 8,600,000 | 8,600,000 | 8,600,000 | 0 | 0 | 8,600,000 |
| TOTAL 2015 WATER REVENUE BOND | 8,670,892 | 8,670,892 | 8,660,074 | 10,818 | 23,096 | 8,693,988 |
| TOTAL REVENUES | 8,670,892 | 8,670,892 | 8,660,074 | 10,818 | 23,096 | 8,693,988 |
| TOTAL AVAILABLE | 8,670,892 | 8,670,892 | 8,660,074 | 3,440,260 | 23,096 | 8,693,988 |
| EXPENDITURES | | | | | | |
| 2015 WATER REVENUE BOND | | | | | | |
| Capital Outlay | 160,577 | 160,577 | 160,577 | 0 | 0 | 160,577 |
| Debt Service | 145,458 | 145,458 | 145,458 | 0 | 0 | 145,458 |
| Intergovernmental Transfers | 487,406 | 487,406 | 487,406 | 0 | 0 | 487,406 |
| Projects | 7,877,451 | 7,877,451 | 4,437,191 | 3,440,260 | 23,096 | 7,900,547 |
| TOTAL 2015 WATER REVENUE BOND | 8,670,892 | 8,670,892 | 5,230,632 | 3,440,260 | 23,096 | 8,693,988 |
| TOTAL EXPENDITURES | 8,670,892 | 8,670,892 | 5,230,632 | 3,440,260 | 23,096 | 8,693,988 |
| CLOSING BALANCE | \$0 | \$0 | \$3,429,443 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2015 SUBORDINATE REVENUE BOND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|--|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$5,133,359 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2015 WWSS REV \$5.5M-TWDB | | | | | | |
| Rents, Royalties and Interest | 622 | 622 | 433 | 189 | 7,534 | 8,156 |
| Other Financing Sources | 5,500,000 | 5,500,000 | 5,500,000 | 0 | 0 | 5,500,000 |
| TOTAL 2015 WWSS REV \$5.5M-TWDB | 5,500,622 | 5,500,622 | 5,500,433 | 189 | 7,534 | 5,508,156 |
| TOTAL REVENUES | 5,500,622 | 5,500,622 | 5,500,433 | 189 | 7,534 | 5,508,156 |
| TOTAL AVAILABLE | 5,500,622 | 5,500,622 | 5,500,433 | 5,133,548 | 7,534 | 5,508,156 |
| EXPENDITURES | | | | | | |
| 2015 WWSS REV \$5.5M-TWDB | | | | | | |
| Debt Service | 121,777 | 121,777 | 121,777 | 0 | 0 | 121,777 |
| Intergovernmental Transfers | 245,297 | 245,297 | 245,297 | 0 | 0 | 245,297 |
| Projects | 5,133,548 | 5,133,548 | 0 | 5,133,548 | 7,534 | 5,141,082 |
| TOTAL 2015 WWSS REV \$5.5M-TWDB | 5,500,622 | 5,500,622 | 367,074 | 5,133,548 | 7,534 | 5,508,156 |
| TOTAL EXPENDITURES | 5,500,622 | 5,500,622 | 367,074 | 5,133,548 | 7,534 | 5,508,156 |
| CLOSING BALANCE | \$0 | \$0 | \$5,133,359 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2015A SUBORDINATE REVENUE BOND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|--------------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$4,298,596 | \$0 | \$0 |
| REVENUES | | | | | | |
| 15A WW REV \$4.60M-TWDB | | | | | | |
| Rents, Royalties and Interest | 622 | 622 | 325 | 297 | 5,076 | 5,698 |
| Other Financing Sources | 4,600,000 | 4,600,000 | 4,600,000 | 0 | 0 | 4,600,000 |
| TOTAL 15A WW REV \$4.60M-TWDB | 4,600,622 | 4,600,622 | 4,600,325 | 297 | 5,076 | 4,605,698 |
| TOTAL REVENUES | 4,600,622 | 4,600,622 | 4,600,325 | 297 | 5,076 | 4,605,698 |
| TOTAL AVAILABLE | 4,600,622 | 4,600,622 | 4,600,325 | 4,298,892 | 5,076 | 4,605,698 |
| EXPENDITURES | | | | | | |
| 15A WW REV \$4.60M-TWDB | | | | | | |
| Debt Service | 101,222 | 101,222 | 101,972 | (750) | 0 | 101,222 |
| Intergovernmental Transfers | 199,757 | 199,757 | 199,758 | (1) | 0 | 199,757 |
| Projects | 4,299,643 | 4,299,643 | 0 | 4,299,643 | 5,076 | 4,304,719 |
| TOTAL 15A WW REV \$4.60M-TWDB | 4,600,622 | 4,600,622 | 301,730 | 4,298,892 | 5,076 | 4,605,698 |
| TOTAL EXPENDITURES | 4,600,622 | 4,600,622 | 301,730 | 4,298,892 | 5,076 | 4,605,698 |
| CLOSING BALANCE | \$0 | \$0 | \$4,298,596 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2016 REVENUE BOND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|--------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$10,003,195 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2016 REVENUE BOND | | | | | | |
| Rents, Royalties and Interest | 973,716 | 973,716 | 976,911 | (3,195) | 131,129 | 1,104,845 |
| Other Financing Sources | 9,125,000 | 9,125,000 | 9,125,000 | 0 | 0 | 9,125,000 |
| TOTAL 2016 REVENUE BOND | 10,098,716 | 10,098,716 | 10,101,911 | (3,195) | 131,129 | 10,229,845 |
| TOTAL REVENUES | 10,098,716 | 10,098,716 | 10,101,911 | (3,195) | 131,129 | 10,229,845 |
| TOTAL AVAILABLE | 10,098,716 | 10,098,716 | 10,101,911 | 10,000,000 | 131,129 | 10,229,845 |
| EXPENDITURES | | | | | | |
| 2016 REVENUE BOND | | | | | | |
| Debt Service | 98,716 | 98,716 | 98,716 | 0 | 0 | 98,716 |
| Projects | 10,000,000 | 10,000,000 | 0 | 10,000,000 | 131,129 | 10,131,129 |
| TOTAL 2016 REVENUE BOND | 10,098,716 | 10,098,716 | 98,716 | 10,000,000 | 131,129 | 10,229,845 |
| TOTAL EXPENDITURES | 10,098,716 | 10,098,716 | 98,716 | 10,000,000 | 131,129 | 10,229,845 |
| CLOSING BALANCE | \$0 | \$0 | \$10,003,195 | \$0 | \$0 | \$0 |

| | |
|-------------------|-----------------------|
| FUND NUMBER | 557 WATERWORKS SYSTEM |
| DEPARTMENT NAME | UTILITIES |
| DEPARTMENT NUMBER | 41 WATERWORKS |
| DIVISION NUMBER | 10 ADMINISTRATION |

MISSION

Provide the Utilities Department with the resources, policies, and guidance to facilitate the provision of potable water.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Utilize the department's resources at maximum efficiency to provide a level of service that satisfies customer expectations.
- Foster and maintain a work climate that is conducive to employee development and empowerment.
- Provide a level of service that satisfies customer expectations.
- To conduct all activities needed for the proper and effective operation of the department while, at the same time, remaining within the budget.
- To utilize the employee development activity budget, the school tuition reimbursement, professional development and operational travel to obtain maximum growth in employee training.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|------------------------|-------------------|-------------------|-------------------|--------------------|-------------------|
| Personnel Services | 1,400,638 | 2,364,503 | 1,299,415 | 1,177,604 | 1,249,592 |
| Materials & Supplies | 23,873 | 34,276 | 87,888 | 75,760 | 70,431 |
| Contractual Services | 3,092,690 | 3,177,592 | 3,210,485 | 3,177,220 | 3,548,924 |
| Other Charges | 130,997 | 183,854 | 385,051 | 383,827 | 71,493 |
| Capital Outlay | 20,335 | - | 26,244 | 26,244 | - |
| Transfers Out | (162) | - | - | - | - |
| Intergovernmental Trf. | 14,404,428 | 16,962,157 | 17,867,956 | 15,969,287 | 17,534,574 |
| Total | 19,072,799 | 22,722,382 | 22,877,039 | 20,809,942 | 22,475,014 |

| | |
|-------------------|-----------------------|
| FUND NUMBER | 557 WATERWORKS SYSTEM |
| DEPARTMENT NAME | UTILITIES |
| DEPARTMENT NUMBER | 41 WATERWORKS |
| DIVISION NUMBER | 12 ENGINEERING |

MISSION

To review, approve and inspect all water and wastewater systems constructed for the City of Laredo and assure their integrity by implementing the City’s standards and specifications in their design and construction phases.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage the department’s infrastructure improvement projects assuring time lines and cost estimates.
- To provide a higher level of quality in all systems constructed for the City of Laredo through the platting process and by expanding and improving water and sewer projects for our service area.
- To finalize plat reviews within the stipulated time frame as per the One-Stop Shop.
- To meet time lines in all projects and keep costs within budgeted amounts.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 847,486 | 1,207,834 | 1,318,953 | 1,052,210 | 1,414,547 |
| Materials & Supplies | 38,320 | 70,065 | 57,666 | 45,176 | 57,702 |
| Contractual Services | 105,377 | 123,422 | 123,692 | 123,692 | 141,513 |
| Other Charges | 14,135 | - | - | - | - |
| Capital Outlay | 20,335 | - | - | - | - |
| Total | 1,025,653 | 1,401,321 | 1,500,311 | 1,221,078 | 1,613,762 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| Inputs | | | | |
| Number of Engineers | 5 | 5 | 5 | 5 |
| Number of Engineering Assistants | 2 | 2 | 3 | 3 |
| Number of Engineer Technicians | 2 | 2 | 0 | 0 |
| Number of GIS Technicians | 1 | 1 | 0 | 0 |
| Number of Construction Inspectors | 6 | 6 | 6 | 6 |
| Number of Customer Service Representative | 2 | 2 | 2 | 2 |

| | |
|-------------------|-----------------------|
| FUND NUMBER | 557 WATERWORKS SYSTEM |
| DEPARTMENT NAME | UTILITIES |
| DEPARTMENT NUMBER | 41 WATERWORKS |
| DIVISION NUMBER | 12 ENGINEERING |

PERFORMANCE MEASURES - CONTINUED

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Number of Plats, Replats and Projects received | 155 | 160 | 131 | 130 |
| Number of Water & Wastewater Agreements, Water Availability, | 90 | 95 | 52 | 50 |
| Number of Technical Review Board Projects, Utility Coordination | 155 | 160 | 131 | 130 |
| Number of Pre-Construction Meetings, Final Inspections for Plats, | 155 | 160 | 131 | 130 |
| Outputs | | | | |
| Number of Plats, Replats and Projects reviewed | 155 | 160 | 131 | 130 |
| Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts reviewed | 90 | 95 | 52 | 50 |
| Number of Technical review Board Projects, Utility Coordination Projects reviewed | 155 | 160 | 131 | 130 |
| Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received | 155 | 160 | 131 | 130 |
| Effectiveness Measures | | | | |
| Number of Plats, Replats and Projects reviewed | 100% | 100% | 100% | 100% |
| Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts reviewed | 100% | 100% | 100% | 100% |
| Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received reviewed | 100% | 100% | 100% | 100% |
| Number of Technical review Board Projects, Utility Coordination Projects reviewed | 100% | 100% | 100% | 100% |
| GIS Customer Service | 100% | 100% | N/A | N/A |
| | | | | |

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

557 WATERWORKS SYSTEM
UTILITIES
41 WATERWORKS
15 UTILITY BILLING

MISSION

To provide excellent customer service and accurate billing and to maximize the collection of all utility accounts.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To reduce the abandon call rate for the Call Center to 6.0% by the end of the fiscal year.
- To maintain the percentage of monthly meter reading accuracy at 99.8% or above.
- To maintain monthly receivables over 60 days to 1% or less of the total of all accounts.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 2,262,190 | 2,393,858 | 2,440,908 | 2,197,463 | 2,478,325 |
| Materials & Supplies | 674,727 | 666,496 | 1,249,363 | 1,192,985 | 1,202,763 |
| Contractual Services | 876,246 | 964,747 | 1,249,976 | 1,290,597 | 1,376,491 |
| Other Charges | 57 | 4,683 | 16,500 | 16,500 | - |
| Capital Outlay | - | - | 44,000 | 44,000 | - |
| Total | 3,813,220 | 4,029,784 | 5,000,747 | 4,741,545 | 5,057,579 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Input</i> | | | | |
| Average number of calls received per month | 11,301 | 12,690 | 12,315 | 13,515 |
| Average number of meters read per month | 68,896 | 70,072 | 72,231 | 73,431 |
| <i>Outputs</i> | | | | |
| Average number of abandoned calls per month | 1,014 | 1,049 | 1,634 | 1,400 |
| Average number of meters estimated per month | 199 | 337 | 455 | 300 |
| Average number of delinquent accounts 60 days and older per month | 656 | 729 | 789 | 650 |
| Average number of meters read incorrectly per month | 14 | 11 | 25 | 20 |
| <i>Service Quality</i> | | | | |
| % of abandoned calls per month | 9.0% | 8.3% | 12.1% | 10.4% |
| % of meter reading accuracy per month | 99.98% | 99.98% | 99.97% | 99.97% |
| % of total accounts over 60 days on the aged receivables per month | 1.0% | 1.0% | 1.0% | 0.9% |

| | |
|-------------------|-----------------------|
| FUND NUMBER | 557 WATERWORKS SYSTEM |
| DEPARTMENT NAME | UTILITIES |
| DEPARTMENT NUMBER | 41 WATERWORKS |
| DIVISION NUMBER | 20 WATER TREATMENT |

MISSION

To provide safe drinking water to customers that meets all state and federal regulations for Jefferson, El Pico, and Columbia WTP. Also, to effectively and efficiently manage the treatment and production through the operation and maintenance to meet water supply needs.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to improve the efficiency of chemical usage, electrical usage, equipment maintenance, and grounds maintenance to the existing operations and equipment performances
- Continue to improve the efficiency of operations through proper training and employee involvement
- To review the design and construction of the three water facilities to ensure the system reliability

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 2,892,930 | 3,100,326 | 2,854,563 | 2,975,994 | 2,962,245 |
| Materials & Supplies | 1,150,941 | 1,518,919 | 1,695,064 | 1,668,661 | 1,691,084 |
| Contractual Services | 4,574,612 | 4,306,374 | 5,382,737 | 5,165,020 | 5,117,192 |
| Capital Outlay | 112,012 | 66,199 | 32,141 | 32,141 | - |
| Total | 8,730,495 | 8,991,818 | 9,964,505 | 9,841,816 | 9,770,521 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------------------|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| Treated Monthly Average (MG) | 1,127.813 | 1,157.813 | 1,170.000 | 1,175.00 |
| Total Chemical Cost/MG | \$70.00 | \$85.00 | \$185.00 | \$190.00 |
| Efficiency Measures | | | | |
| Cost per million gallons treated | \$754.00 | \$790.00 | \$825.00 | \$830.00 |

| | |
|-------------------|--------------------------------|
| FUND NUMBER | 557 WATERWORKS SYSTEM |
| DEPARTMENT NAME | UTILITIES |
| DEPARTMENT NUMBER | 41 WATERWORKS |
| DIVISION NUMBER | 30 TRANSMISSION & DISTRIBUTION |

MISSION

To increase customer satisfaction by providing uninterrupted service, sufficient output and adequate pressure at all times.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide a continuous amount of potable water with ample pressure to all residential, commercial, and industrial water consumers as well for fire fighters in their fire extinguishing efforts
- To improve water pressure by looping the main lines and restructuring the various pressure zones.
- To provide expedient service and cultivate customer satisfaction.
- To provide employees with the necessary training to obtain their CDL driver’s license and the required certification from the Texas Commission of Environmental Quality
- To reduce service interruptions caused by line breaks by servicing and replacing water mains

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|------------------|------------------|------------------|--------------------|------------------|
| Personnel Services | 1,780,753 | 2,351,988 | 2,517,330 | 2,339,740 | 2,830,859 |
| Materials & Supplies | 820,579 | 877,117 | 855,034 | 716,939 | 827,760 |
| Contractual Services | 962,576 | 932,167 | 887,671 | 887,621 | 1,256,986 |
| Other Charges | 2,463 | (5,362) | - | - | - |
| Capital Outlay | 551,480 | 159,300 | 397,028 | 397,028 | - |
| Total | 4,117,851 | 4,315,210 | 4,657,063 | 4,341,328 | 4,915,605 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| Number of Work Order completed within 24 hrs. | 2,800 | 3,000 | 3,500 | 3,500 |
| Number of Work Orders completed greater than one day but less than 3 days | 300 | 320 | 320 | 350 |
| Number of Work Orders completed greater than three days but less than 5 days | 600 | 650 | 700 | 750 |
| Number of feet of Water Line replaced per year | 6,000 | 10,000 | 20,000 | 25,000 |
| Number of Water Line breaks repaired 3” and larger | 350 | 320 | 300 | 300 |
| Number of Water Line breaks repaired 5/8” to 2” | 200 | 295 | 300 | 300 |
| Number of Fire Hydrants replaced/repainted | 150 | 144 | 200 | 200 |
| Number of Fire Hydrants Painted | 1,500 | 16,00 | 1,700 | 1,700 |
| Efficiency Measures | | | | |
| % of Work Orders completed in 24 Hrs. | 80% | 75% | 85% | 90% |
| % of Work Orders completed in 3 days | 30% | 40% | 50% | 50% |
| % of Work Orders completed in 5 days | 40% | 40% | 45% | 50% |

| | |
|-------------------|----------------------------|
| FUND NUMBER | 557 WATERWORKS SYSTEM |
| DEPARTMENT NAME | UTILITIES |
| DEPARTMENT NUMBER | 41 WATERWORKS |
| DIVISION NUMBER | 35 WATER POLLUTION CONTROL |

MISSION

Monitor the environmental requirements for continued compliance for the department’s water and wastewater regulations. Also, to effectively and efficiently manage the inspections, education, complaint investigations, and enforcement of local and federal regulations in order to protect water quality.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- *INDUSTRIAL PRETREATMENT PROGRAM*: Provide annual inspection and sampling to each permittee. Obtain surcharge recovery for all discharges above the normal domestic waste loading limitations. Incorporate dental facilities into program.
- *CROSS CONNECTION CONTROL PROGRAM*: Submit for approval an ordinance. Establish specific policy and guidelines for inspection and device testing.
- *WATER CONSERVATION PROGRAM*: Administer an annual water conservation educational program and prepare the required federal annual reports.
- License staff and provide adequate training to ensure qualified personnel.

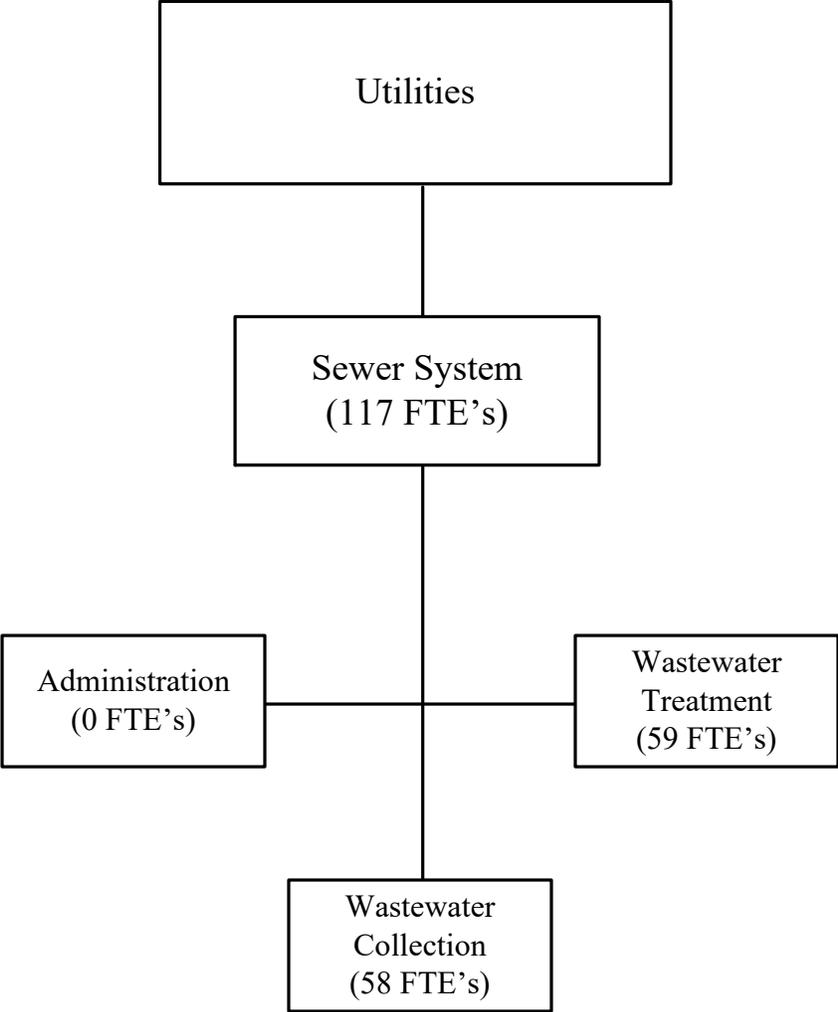
EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 303,000 | 383,673 | 753,960 | 503,008 | 725,470 |
| Materials & Supplies | 11,415 | 13,519 | 73,139 | 58,600 | 81,072 |
| Contractual Services | 41,960 | 44,634 | 83,374 | 71,968 | 103,196 |
| Other Charges | - | - | 46,600 | 46,600 | 46,600 |
| Total | 356,375 | 441,826 | 957,073 | 680,176 | 956,338 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Cross connection Program Inspections | 410 | 312 | 330 | 350 |
| Ind. Pretreatment Program Inspections | 2,651 | 2,215 | 2,250 | 2,300 |
| Distribution sampling & WQ Complaints | 2,350 | 1,921 | 2,100 | 2,200 |
| Pretreatment sampling events | 475 | 420 | 415 | 420 |
| Liquid Waste Haulers & Industrial User Permits | 15 | 17 | 17 | 17 |
| Haulers Manifests & TAMR | 6,095 | 6,254 | 6,400 | 6,500 |
| Number of Complaints investigated | 94 | 84 | 90 | 95 |
| Number of Plans Reviewed | 45 | 88 | 95 | 100 |
| Efficiency Measures | | | | |
| Inspections Per FTE | 1,388 | 1,540 | 1,622 | 1,682 |

Sewer System Fund



**CITY OF LAREDO, TEXAS
SEWER SYSTEM
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|-----------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$29,079,751 | \$30,802,126 | \$28,964,249 | \$31,362,260 | \$31,362,260 | \$34,761,079 |
| REVENUES | | | | | | |
| Charges for Services | 27,994,808 | 31,509,797 | 33,557,571 | 33,557,571 | 33,679,419 | 34,935,790 |
| Fees and Collections | 391,968 | 257,656 | 204,356 | 204,356 | 196,597 | 250,794 |
| Rents, Royalties and Interest | 125,684 | 167,976 | 132,749 | 132,749 | 220,994 | 236,115 |
| Reimburse and Miscellaneous | 22,574 | 138,620 | 144 | 144 | 20,881 | 10,147 |
| TOTAL REVENUES | 28,535,035 | 32,074,049 | 33,894,820 | 33,894,820 | 34,117,891 | 35,432,846 |
| TOTAL AVAILABLE | 57,614,786 | 62,876,176 | 62,859,069 | 65,257,080 | 65,480,151 | 70,193,925 |
| EXPENDITURES | | | | | | |
| ADMINISTRATION | | | | | | |
| Contractual Services | 6,236,035 | 7,922,666 | 7,819,350 | 7,821,644 | 7,802,928 | 7,506,071 |
| Other Charges | 125,451 | 128,504 | 123,162 | 123,162 | 119,450 | 130,535 |
| Intergovernmental Transfers | 9,603,874 | 12,941,167 | 11,144,728 | 11,144,728 | 10,463,094 | 11,455,785 |
| TOTAL ADMINISTRATION | 15,965,360 | 20,992,337 | 19,087,240 | 19,089,534 | 18,385,472 | 19,092,391 |
| WASTEWATER TREATMENT | | | | | | |
| Personnel Services | 2,439,845 | 2,949,253 | 3,009,085 | 3,009,085 | 2,768,176 | 3,002,423 |
| Materials and Supplies | 654,032 | 630,681 | 777,508 | 749,971 | 691,572 | 813,709 |
| Contractual Services | 3,896,425 | 3,797,600 | 3,934,108 | 4,154,845 | 4,112,370 | 4,065,277 |
| Capital Outlay | 154,475 | 168,739 | 9,000 | 9,000 | 0 | 0 |
| TOTAL WASTEWATER TREATMENT | 7,144,777 | 7,546,273 | 7,729,701 | 7,922,901 | 7,572,118 | 7,881,409 |

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|------------------------------------|----------------------------|----------------------------|---|--|--|--|
| WASTEWATER COLLECTION | | | | | | |
| Personnel Services | 1,546,648 | 1,657,738 | 2,184,238 | 2,184,238 | 2,224,632 | 2,660,114 |
| Materials and Supplies | 540,886 | 533,606 | 784,187 | 852,849 | 754,278 | 825,925 |
| Contractual Services | 1,130,339 | 1,143,446 | 1,565,776 | 1,644,572 | 1,644,572 | 1,492,000 |
| Other Charges | 0 | 933 | 0 | 0 | 0 | 0 |
| Capital Outlay | 499,551 | 0 | 138,000 | 138,000 | 138,000 | 0 |
| TOTAL WASTEWATER COLLECTION | 3,717,424 | 3,335,723 | 4,672,201 | 4,819,659 | 4,761,482 | 4,978,039 |
| TOTAL EXPENDITURES | 26,827,561 | 31,874,333 | 31,489,142 | 31,832,094 | 30,719,072 | 31,951,839 |
| CLOSING BALANCE | \$30,787,224 | \$31,001,843 | \$31,369,927 | \$33,424,986 | \$34,761,079 | \$38,242,086 |
| ADJUSTMENTS | | | | | | |
| COMPENSATED ABSENCES | 14,902 | 25,578 | 0 | 0 | 0 | 0 |
| NET PENSION LIABILITY | 0 | 334,839 | 0 | 0 | 0 | 0 |
| TOTAL ADJUSTMENTS | 14,902 | 360,417 | 0 | 0 | 0 | 0 |
| ADJUSTED CLOSING BALANCE | \$30,802,126 | \$31,362,260 | \$31,369,927 | \$33,424,986 | \$34,761,079 | \$38,242,086 |

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
DEBT SERVICE FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|---------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$8,924,686 | \$7,953,604 | \$9,360,229 | \$8,988,271 | \$8,988,271 | \$8,947,543 |
| REVENUES | | | | | | |
| SEWER DEBT SERVICE | | | | | | |
| Rents, Royalties and Interest | 306,349 | 4,455,548 | 59,761 | 59,761 | 54,603 | 58,273 |
| Other Financing Sources | 11,626,748 | 41,622,933 | 10,381,263 | 10,381,263 | 9,990,013 | 10,692,320 |
| TOTAL SEWER DEBT SERVICE | 11,933,097 | 46,078,481 | 10,441,024 | 10,441,024 | 10,044,616 | 10,750,593 |
| TOTAL REVENUES | 11,933,097 | 46,078,481 | 10,441,024 | 10,441,024 | 10,044,616 | 10,750,593 |
| TOTAL AVAILABLE | 20,857,783 | 54,032,086 | 19,801,253 | 19,429,295 | 19,032,887 | 19,698,136 |
| EXPENDITURES | | | | | | |
| SEWER DEBT SERVICE | | | | | | |
| Contractual Services | 950 | 950 | 0 | 0 | 0 | 0 |
| Other Charges | 0 | 0 | 300,000 | 300,000 | 0 | 300,000 |
| Debt Service | 12,903,229 | 45,042,865 | 10,533,619 | 10,533,619 | 10,085,344 | 10,445,831 |
| TOTAL SEWER DEBT SERVICE | 12,904,179 | 45,043,815 | 10,833,619 | 10,833,619 | 10,085,344 | 10,745,831 |
| TOTAL EXPENDITURES | 12,904,179 | 45,043,815 | 10,833,619 | 10,833,619 | 10,085,344 | 10,745,831 |
| CLOSING BALANCE | \$7,953,604 | \$8,988,271 | \$8,967,634 | \$8,595,676 | \$8,947,543 | \$8,952,305 |

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
CONSTRUCTION FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|---------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$132,998 | \$73,250 | \$0 | \$19,297 | \$19,297 | \$0 |
| REVENUES | | | | | | |
| SEWER CONSTRUCTION | | | | | | |
| Fees and Collections | 0 | 0 | 0 | 250,000 | 0 | 0 |
| Other Financing Sources | 157,634 | 109,072 | 763,465 | 763,465 | 473,081 | 763,465 |
| TOTAL SEWER CONSTRUCTION | 157,634 | 109,072 | 763,465 | 1,013,465 | 473,081 | 763,465 |
| TOTAL REVENUES | 157,634 | 109,072 | 763,465 | 1,013,465 | 473,081 | 763,465 |
| TOTAL AVAILABLE | 290,632 | 182,323 | 763,465 | 1,032,762 | 492,378 | 763,465 |
| EXPENDITURES | | | | | | |
| SEWER CONSTRUCTION | | | | | | |
| Materials and Supplies | 2,464 | 538 | 1,000 | 1,000 | 500 | 1,000 |
| Contractual Services | 33,565 | 85,444 | 161,330 | 286,517 | 272,952 | 161,330 |
| Other Charges | 3,658 | 0 | 49,618 | 49,618 | 10,000 | 249,618 |
| Capital Outlay | 0 | 0 | 0 | 28,926 | 28,926 | 0 |
| Projects | 177,695 | 77,044 | 551,517 | 666,701 | 180,000 | 351,517 |
| TOTAL SEWER CONSTRUCTION | 217,382 | 163,026 | 763,465 | 1,032,762 | 492,378 | 763,465 |
| TOTAL EXPENDITURES | 217,382 | 163,026 | 763,465 | 1,032,762 | 492,378 | 763,465 |
| CLOSING BALANCE | \$73,250 | \$19,297 | \$0 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2010 REVENUE BOND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|--------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$991,261 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2010 REVENUE BOND | | | | | | |
| Rents, Royalties and Interest | 855,667 | 855,667 | 854,668 | 999 | 5,690 | 861,357 |
| Reimburse and Miscellaneous | 7,611 | 7,611 | 7,611 | 0 | 0 | 7,611 |
| Other Financing Sources | 11,135,000 | 11,135,000 | 11,135,000 | 0 | 0 | 11,135,000 |
| TOTAL 2010 REVENUE BOND | 11,998,278 | 11,998,278 | 11,997,280 | 998 | 5,690 | 12,003,968 |
| TOTAL REVENUES | 11,998,278 | 11,998,278 | 11,997,280 | 998 | 5,690 | 12,003,968 |
| TOTAL AVAILABLE | 11,998,278 | 11,998,278 | 11,997,280 | 992,260 | 5,690 | 12,003,968 |
| EXPENDITURES | | | | | | |
| 2010 REVENUE BOND | | | | | | |
| Contractual Services | 15,198 | 15,198 | 15,198 | 1 | 0 | 15,198 |
| Other Charges | 0 | 0 | 0 | 0 | 5,690 | 5,690 |
| Capital Outlay | 1,846,397 | 1,846,397 | 1,846,397 | 0 | 0 | 1,846,397 |
| Debt Service | 124,952 | 124,952 | 124,952 | 0 | 0 | 124,952 |
| Intergovernmental Transfers | 466,959 | 466,959 | 466,959 | 0 | 0 | 466,959 |
| Projects | 9,544,772 | 9,544,772 | 8,552,513 | 992,259 | 0 | 9,544,772 |
| TOTAL 2010 REVENUE BOND | 11,998,278 | 11,998,278 | 11,006,018 | 992,260 | 5,690 | 12,003,968 |
| TOTAL EXPENDITURES | 11,998,278 | 11,998,278 | 11,006,018 | 992,260 | 5,690 | 12,003,968 |
| CLOSING BALANCE | \$0 | \$0 | \$991,261 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2011 REVENUE BOND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|--------------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$8,783,959 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2011 SEWER REVENUE BOND | | | | | | |
| Rents, Royalties and Interest | 234,636 | 234,636 | 219,545 | 15,091 | 78,541 | 313,177 |
| Other Financing Sources | 13,860,000 | 13,860,000 | 13,860,000 | 0 | 0 | 13,860,000 |
| TOTAL 2011 SEWER REVENUE BOND | 14,094,636 | 14,094,636 | 14,079,545 | 15,091 | 78,541 | 14,173,177 |
| TOTAL REVENUES | 14,094,636 | 14,094,636 | 14,079,545 | 15,091 | 78,541 | 14,173,177 |
| TOTAL AVAILABLE | 14,094,636 | 14,094,636 | 14,079,545 | 8,799,049 | 78,541 | 14,173,177 |
| EXPENDITURES | | | | | | |
| 2011 SEWER REVENUE BOND | | | | | | |
| Contractual Services | 2,275 | 2,275 | 1,800 | 475 | 0 | 2,275 |
| Other Charges | 0 | 0 | 0 | 0 | 78,541 | 78,541 |
| Debt Service | 236,845 | 236,845 | 236,844 | 1 | 0 | 236,845 |
| Intergovernmental Transfers | 745,726 | 745,726 | 745,726 | 0 | 0 | 745,726 |
| Projects | 13,109,790 | 13,109,790 | 4,311,217 | 8,798,573 | 0 | 13,109,790 |
| TOTAL 2011 SEWER REVENUE BOND | 14,094,636 | 14,094,636 | 5,295,587 | 8,799,049 | 78,541 | 14,173,177 |
| TOTAL EXPENDITURES | 14,094,636 | 14,094,636 | 5,295,587 | 8,799,049 | 78,541 | 14,173,177 |
| CLOSING BALANCE | \$0 | \$0 | \$8,783,959 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2012 REVENUE BOND TWDB
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|--------------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$1,836,247 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2012 REVENUE BOND -TWDB | | | | | | |
| Rents, Royalties and Interest | 122,091 | 122,091 | 116,677 | 5,414 | 11,306 | 133,397 |
| Other Financing Sources | 48,750,000 | 48,750,000 | 48,750,000 | 0 | 0 | 48,750,000 |
| TOTAL 2012 REVENUE BOND -TWDB | 48,872,091 | 48,872,091 | 48,866,677 | 5,414 | 11,306 | 48,883,397 |
| TOTAL REVENUES | 48,872,091 | 48,872,091 | 48,866,677 | 5,414 | 11,306 | 48,883,397 |
| TOTAL AVAILABLE | 48,872,091 | 48,872,091 | 48,866,677 | 1,841,662 | 11,306 | 48,883,397 |
| EXPENDITURES | | | | | | |
| 2012 REVENUE BOND -TWDB | | | | | | |
| Contractual Services | 190 | 190 | 190 | 0 | 0 | 190 |
| Capital Outlay | 156,204 | 155,721 | 155,721 | 0 | 11,306 | 167,027 |
| Debt Service | 896,493 | 896,493 | 896,493 | 0 | 0 | 896,493 |
| Intergovernmental Transfers | 2,114,404 | 2,114,404 | 2,114,403 | 1 | 0 | 2,114,404 |
| Projects | 45,704,800 | 45,705,283 | 43,863,622 | 1,841,661 | 0 | 45,705,283 |
| TOTAL 2012 REVENUE BOND -TWDB | 48,872,091 | 48,872,091 | 47,030,429 | 1,841,662 | 11,306 | 48,883,397 |
| TOTAL EXPENDITURES | 48,872,091 | 48,872,091 | 47,030,429 | 1,841,662 | 11,306 | 48,883,397 |
| CLOSING BALANCE | \$0 | \$0 | \$1,836,247 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2012 SEWER REVENUE BOND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|--------------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$951,488 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2012 SEWER REVENUE BOND | | | | | | |
| Rents, Royalties and Interest | 328,985 | 328,985 | 327,689 | 1,296 | 8,736 | 337,721 |
| Other Financing Sources | 8,767,000 | 8,767,000 | 8,767,000 | 0 | 0 | 8,767,000 |
| TOTAL 2012 SEWER REVENUE BOND | 9,095,985 | 9,095,985 | 9,094,689 | 1,296 | 8,736 | 9,104,721 |
| TOTAL REVENUES | 9,095,985 | 9,095,985 | 9,094,689 | 1,296 | 8,736 | 9,104,721 |
| TOTAL AVAILABLE | 9,095,985 | 9,095,985 | 9,094,689 | 952,784 | 8,736 | 9,104,721 |
| EXPENDITURES | | | | | | |
| 2012 SEWER REVENUE BOND | | | | | | |
| Contractual Services | 1,817 | 1,817 | 1,385 | 432 | 0 | 1,817 |
| Debt Service | 136,864 | 136,864 | 136,864 | 0 | 8,736 | 145,600 |
| Intergovernmental Transfers | 469,753 | 469,753 | 469,753 | 0 | 0 | 469,753 |
| Projects | 8,487,551 | 8,487,551 | 7,535,200 | 952,351 | 0 | 8,487,551 |
| TOTAL 2012 SEWER REVENUE BOND | 9,095,985 | 9,095,985 | 8,143,201 | 952,784 | 8,736 | 9,104,721 |
| TOTAL EXPENDITURES | 9,095,985 | 9,095,985 | 8,143,201 | 952,784 | 8,736 | 9,104,721 |
| CLOSING BALANCE | \$0 | \$0 | \$951,488 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2013 SEWER REVENUE BOND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|--------------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$380,673 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2013 SEWER REVENUE BOND | | | | | | |
| Rents, Royalties and Interest | 50,582 | 50,582 | 49,393 | 1,189 | 2,155 | 52,737 |
| Reimburse and Miscellaneous | 9,748 | 9,748 | 9,748 | 0 | 0 | 9,748 |
| Other Financing Sources | 16,695,000 | 16,695,000 | 16,695,000 | 0 | 0 | 16,695,000 |
| TOTAL 2013 SEWER REVENUE BOND | 16,755,330 | 16,755,330 | 16,754,140 | 1,190 | 2,155 | 16,757,485 |
| TOTAL REVENUES | 16,755,330 | 16,755,330 | 16,754,140 | 1,190 | 2,155 | 16,757,485 |
| TOTAL AVAILABLE | 16,755,330 | 16,755,330 | 16,754,140 | 381,863 | 2,155 | 16,757,485 |
| EXPENDITURES | | | | | | |
| 2013 SEWER REVENUE BOND | | | | | | |
| Contractual Services | 1,385 | 1,385 | 910 | 475 | 0 | 1,385 |
| Other Charges | 0 | 0 | 0 | 0 | 2,155 | 2,155 |
| Capital Outlay | 27,505 | 27,505 | 27,505 | 0 | 0 | 27,505 |
| Debt Service | 148,669 | 148,669 | 148,669 | 0 | 0 | 148,669 |
| Intergovernmental Transfers | 8,150,035 | 8,150,035 | 8,150,035 | 0 | 0 | 8,150,035 |
| Projects | 8,427,736 | 8,427,736 | 8,046,348 | 381,388 | 0 | 8,427,736 |
| TOTAL 2013 SEWER REVENUE BOND | 16,755,330 | 16,755,330 | 16,373,467 | 381,863 | 2,155 | 16,757,485 |
| TOTAL EXPENDITURES | 16,755,330 | 16,755,330 | 16,373,467 | 381,863 | 2,155 | 16,757,485 |
| CLOSING BALANCE | \$0 | \$0 | \$380,673 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2014 SEWER REVENUE BOND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|---|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$2,488,860 | \$0 | \$0 |
| REVENUES | | | | | | |
| 14 WW/SW REV BOND \$11.58M | | | | | | |
| Rents, Royalties and Interest | 30,589 | 30,589 | 24,428 | 6,161 | 10,560 | 41,149 |
| Reimburse and Miscellaneous | 581,115 | 581,115 | 0 | 581,115 | 0 | 581,115 |
| Other Financing Sources | 5,910,000 | 5,910,000 | 5,910,000 | 0 | 0 | 5,910,000 |
| TOTAL 14 WW/SW REV BOND \$11.58M | 6,521,704 | 6,521,704 | 5,934,428 | 587,276 | 10,560 | 6,532,264 |
| TOTAL REVENUES | 6,521,704 | 6,521,704 | 5,934,428 | 587,276 | 10,560 | 6,532,264 |
| TOTAL AVAILABLE | 6,521,704 | 6,521,704 | 5,934,428 | 3,076,136 | 10,560 | 6,532,264 |
| EXPENDITURES | | | | | | |
| 14 WW/SW REV BOND \$11.58M | | | | | | |
| Contractual Services | 856 | 856 | 428 | 429 | 0 | 856 |
| Debt Service | 107,656 | 101,071 | 101,071 | 0 | 0 | 101,071 |
| Intergovernmental Transfers | 124,886 | 124,886 | 124,886 | 0 | 0 | 124,886 |
| Projects | 6,288,306 | 6,294,891 | 3,219,184 | 3,075,707 | 10,560 | 6,305,451 |
| TOTAL 14 WW/SW REV BOND \$11.58M | 6,521,704 | 6,521,704 | 3,445,568 | 3,076,136 | 10,560 | 6,532,264 |
| TOTAL EXPENDITURES | 6,521,704 | 6,521,704 | 3,445,568 | 3,076,136 | 10,560 | 6,532,264 |
| CLOSING BALANCE | \$0 | \$0 | \$2,488,860 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2015 SEWER REVENUE BOND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|--------------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$6,023,869 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2015 SEWER REVENUE BOND | | | | | | |
| Rents, Royalties and Interest | 52,801 | 52,801 | 46,492 | 6,309 | 80,635 | 133,436 |
| Reimburse and Miscellaneous | 6,694 | 6,694 | 6,694 | 0 | 0 | 6,694 |
| Other Financing Sources | 6,445,000 | 6,445,000 | 6,445,000 | 0 | 0 | 6,445,000 |
| TOTAL 2015 SEWER REVENUE BOND | 6,504,495 | 6,504,495 | 6,498,185 | 6,310 | 80,635 | 6,585,130 |
| TOTAL REVENUES | 6,504,495 | 6,504,495 | 6,498,185 | 6,310 | 80,635 | 6,585,130 |
| TOTAL AVAILABLE | 6,504,495 | 6,504,495 | 6,498,185 | 6,030,179 | 80,635 | 6,585,130 |
| EXPENDITURES | | | | | | |
| 2015 SEWER REVENUE BOND | | | | | | |
| Debt Service | 109,017 | 109,017 | 109,017 | 0 | 0 | 109,017 |
| Intergovernmental Transfers | 365,299 | 365,299 | 365,299 | 0 | 0 | 365,299 |
| Projects | 6,030,179 | 6,030,179 | 0 | 6,030,179 | 80,635 | 6,110,814 |
| TOTAL 2015 SEWER REVENUE BOND | 6,504,495 | 6,504,495 | 474,316 | 6,030,179 | 80,635 | 6,585,130 |
| TOTAL EXPENDITURES | 6,504,495 | 6,504,495 | 474,316 | 6,030,179 | 80,635 | 6,585,130 |
| CLOSING BALANCE | \$0 | \$0 | \$6,023,869 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2015B SEWER REVENUE BOND TWDB
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|--|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$20,753,391 | \$0 | \$0 |
| REVENUES | | | | | | |
| 15B SW REV \$22.075M-TWDB | | | | | | |
| Rents, Royalties and Interest | 1,678 | 1,678 | 1,570 | 108 | 26,644 | 28,322 |
| Other Financing Sources | 22,075,000 | 22,075,000 | 22,075,000 | 0 | 0 | 22,075,000 |
| TOTAL 15B SW REV \$22.075M-TWDB | 22,076,678 | 22,076,678 | 22,076,570 | 108 | 26,644 | 22,103,322 |
| TOTAL REVENUES | 22,076,678 | 22,076,678 | 22,076,570 | 108 | 26,644 | 22,103,322 |
| TOTAL AVAILABLE | 22,076,678 | 22,076,678 | 22,076,570 | 20,753,500 | 26,644 | 22,103,322 |
| EXPENDITURES | | | | | | |
| 15B SW REV \$22.075M-TWDB | | | | | | |
| Debt Service | 400,970 | 401,720 | 401,720 | 0 | 0 | 401,720 |
| Intergovernmental Transfers | 921,458 | 921,458 | 921,458 | 0 | 0 | 921,458 |
| Projects | 20,754,250 | 20,753,500 | 0 | 20,753,500 | 26,644 | 20,780,144 |
| TOTAL 15B SW REV \$22.075M-TWDB | 22,076,678 | 22,076,678 | 1,323,178 | 20,753,500 | 26,644 | 22,103,322 |
| TOTAL EXPENDITURES | 22,076,678 | 22,076,678 | 1,323,178 | 20,753,500 | 26,644 | 22,103,322 |
| CLOSING BALANCE | \$0 | \$0 | \$20,753,391 | \$0 | \$0 | \$0 |

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2017 SEWER REVENUE BOND
FY 2017 - 2018**

| | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>ACTUAL FY 15-16</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> | <u>TOTAL PROJECT BUDGET FY 17-18</u> |
|--------------------------------------|---|--|----------------------------|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| REVENUES | | | | | | |
| 2017 SEWER REVENUE BOND | | | | | | |
| Other Financing Sources | 0 | 0 | 0 | 0 | 21,800,000 | 21,800,000 |
| TOTAL 2017 SEWER REVENUE BOND | 0 | 0 | 0 | 0 | 21,800,000 | 21,800,000 |
| TOTAL REVENUES | 0 | 0 | 0 | 0 | 21,800,000 | 21,800,000 |
| TOTAL AVAILABLE | 0 | 0 | 0 | 0 | 21,800,000 | 21,800,000 |
| EXPENDITURES | | | | | | |
| 2017 SEWER REVENUE BOND | | | | | | |
| Projects | 0 | 0 | 0 | 0 | 21,800,000 | 21,800,000 |
| TOTAL 2017 SEWER REVENUE BOND | 0 | 0 | 0 | 0 | 21,800,000 | 21,800,000 |
| TOTAL EXPENDITURES | 0 | 0 | 0 | 0 | 21,800,000 | 21,800,000 |
| CLOSING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

| | |
|-------------------|-------------------------|
| FUND NUMBER | 559 SEWER SYSTEM |
| DEPARTMENT NAME | UTILITIES |
| DEPARTMENT NUMBER | 42 SEWER SYSTEM |
| DIVISION NUMBER | 10 WASTEWATER TREATMENT |

MISSION

Protect the water quality of the Rio Grande by receiving streams treating spent wastewater from the city.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve the South Plant sludge Dewatering System’s Operations by maximizing solids concentrations while minimizing chemical consumption.
- Minimize foul odors from treatment plants by identifying source and implementing solutions.
- Optimize the cost effectiveness of treatment per million gallons of sewage by evaluating treatment processes and equipment efficiencies..
- Achieve a proper level of certification for employees by increasing training opportunities

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|------------------|------------------|------------------|--------------------|------------------|
| Personnel Services | 2,439,845 | 2,949,253 | 3,009,085 | 2,768,176 | 3,002,423 |
| Materials & Supplies | 654,032 | 630,681 | 749,971 | 691,572 | 813,709 |
| Contractual Services | 3,896,425 | 3,797,600 | 4,154,845 | 4,112,370 | 4,065,277 |
| Capital Outlay | 154,475 | 168,739 | 9,000 | - | - |
| Total | 7,144,777 | 7,546,273 | 7,922,901 | 7,572,118 | 7,881,409 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| Amount of wastewater treated in million gallons | 7,191 | 7,174 | 6,874 | 6,979 |
| Total cost | \$7,144,777 | \$7,546,273 | \$7,572,118 | \$7,881,409 |
| Efficiency Measures | | | | |
| Cost per million gallons treated | \$994 | \$1,052 | \$1,102 | \$1,129 |
| Effectiveness Measures | | | | |
| % change in cost per million gallons treated | 4.08% | 5.83% | 4.54% | 2.45% |
| | | | | |

| | |
|-------------------|--------------------------|
| FUND NUMBER | 559 SEWER SYSTEM |
| DEPARTMENT NAME | UTILITIES |
| DEPARTMENT NUMBER | 42 SEWER SYSTEM |
| DIVISION NUMBER | 20 WASTEWATER COLLECTION |

MISSION

Provide uninterrupted sanitary sewer service to all residential and commercial customers.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop a well-rounded preventive and corrective maintenance program for sewer collections lines in order to reduce the number of wastewater spills.
- Perform repairs on the collection system utilizing the most effective method that minimizes the public’s exposure to untreated wastewater.
- Provide a safe working environment for all employees to minimizing and /or eliminate the potential of work related injuries.
- Achieve a proper level of employee certification by increasing the amount of training opportunities.
- Investigate and eliminate illicit sewer connections that pose community health risks.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|------------------|------------------|------------------|--------------------|------------------|
| Personnel Services | 1,546,648 | 1,657,738 | 2,184,238 | 2,224,632 | 2,660,114 |
| Materials & Supplies | 540,886 | 533,606 | 852,849 | 754,278 | 825,925 |
| Contractual Services | 1,130,339 | 1,143,446 | 1,644,572 | 1,644,572 | 1,492,000 |
| Other Charges | - | 933 | - | - | - |
| Capital Outlay | 499,551 | - | 138,000 | 138,000 | - |
| Total | 3,717,424 | 3,335,723 | 4,819,659 | 4,761,482 | 4,978,039 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| Length of Lines Cleaned (500,000f t./yr) | 623,132 | 655,036 | 675,000 | 690,000 |
| Number of employees assigned | 10 | 10 | 10 | 10 |
| Efficiency Measures | | | | |
| Length of line clean per number of employees | 62,313 | 65,504 | 67,500 | 69,000 |
| Effectiveness Measures | | | | |
| % of targeted sewer lines cleaned | 105 | 131 | 135 | 138 |
| | | | | |

Internal Service Funds

Fleet Management Fund

Fleet Maintenance
(46 FTE's)

**CITY OF LAREDO, TEXAS
FLEET MANAGEMENT
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|---------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$401,841 | \$601,985 | \$1,087,259 | \$730,225 | \$730,225 | \$1,363,434 |
| REVENUES | | | | | | |
| Charges for Services | 9,844,985 | 9,286,339 | 11,064,043 | 11,064,043 | 9,586,727 | 11,090,765 |
| Rents, Royalties and Interest | 1,747 | 3,220 | 2,200 | 2,200 | 12,748 | 6,000 |
| Reimburse and Miscellaneous | 70,582 | 55,648 | 225,000 | 225,000 | 223,348 | 225,000 |
| TOTAL REVENUES | 9,917,313 | 9,345,207 | 11,291,243 | 11,291,243 | 9,822,823 | 11,321,765 |
| TOTAL AVAILABLE | 10,319,154 | 9,947,192 | 12,378,502 | 12,021,468 | 10,553,048 | 12,685,199 |
| EXPENDITURES | | | | | | |
| MAINTENANCE SHOP | | | | | | |
| Personnel Services | 2,141,707 | 2,191,303 | 2,506,998 | 2,506,998 | 2,130,412 | 2,517,148 |
| Materials and Supplies | 89,771 | 89,863 | 117,902 | 118,726 | 63,886 | 118,221 |
| Contractual Services | 7,425,217 | 6,832,291 | 9,090,394 | 9,296,552 | 6,976,282 | 9,141,932 |
| Other Charges | 0 | 0 | 75,000 | 75,000 | 0 | 83,204 |
| Capital Outlay | 63,620 | 95,594 | 100,000 | 15,044 | 19,034 | 0 |
| TOTAL MAINTENANCE SHOP | 9,720,315 | 9,209,051 | 11,890,294 | 12,012,320 | 9,189,614 | 11,860,505 |
| TOTAL EXPENDITURES | 9,720,315 | 9,209,051 | 11,890,294 | 12,012,320 | 9,189,614 | 11,860,505 |
| CLOSING BALANCE | \$598,839 | \$738,141 | \$488,208 | \$9,148 | \$1,363,434 | \$824,694 |
| ADJUSTMENTS | | | | | | |
| COMPENSATED ABSENCES | 3,146 | (7,916) | 0 | 0 | 0 | 0 |
| TOTAL ADJUSTMENTS | 3,146 | (7,916) | 0 | 0 | 0 | 0 |
| ADJUSTED CLOSING BALANCE | \$601,985 | \$730,225 | \$488,208 | \$9,148 | \$1,363,434 | \$824,694 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

593 FLEET MANAGEMENT
28 FLEET MANAGEMENT
10 MAINTENANCE

MISSION

Fleet’s mission is to respond and complete jobs for all Departments in a timely manner, efficiently, safely, and closely monitoring expenses to stay within budget for the year.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Educate staff and maintain updates of new engines and technologies.
- To properly budget and maintain line items for all necessary repairs on city units.
- To provide a superior database in order to make clear and concise decisions on equipment purchases and on the decision to keep or dispose of existing equipment.
- To have sound internal controls in order to safeguard all equipment purchases.

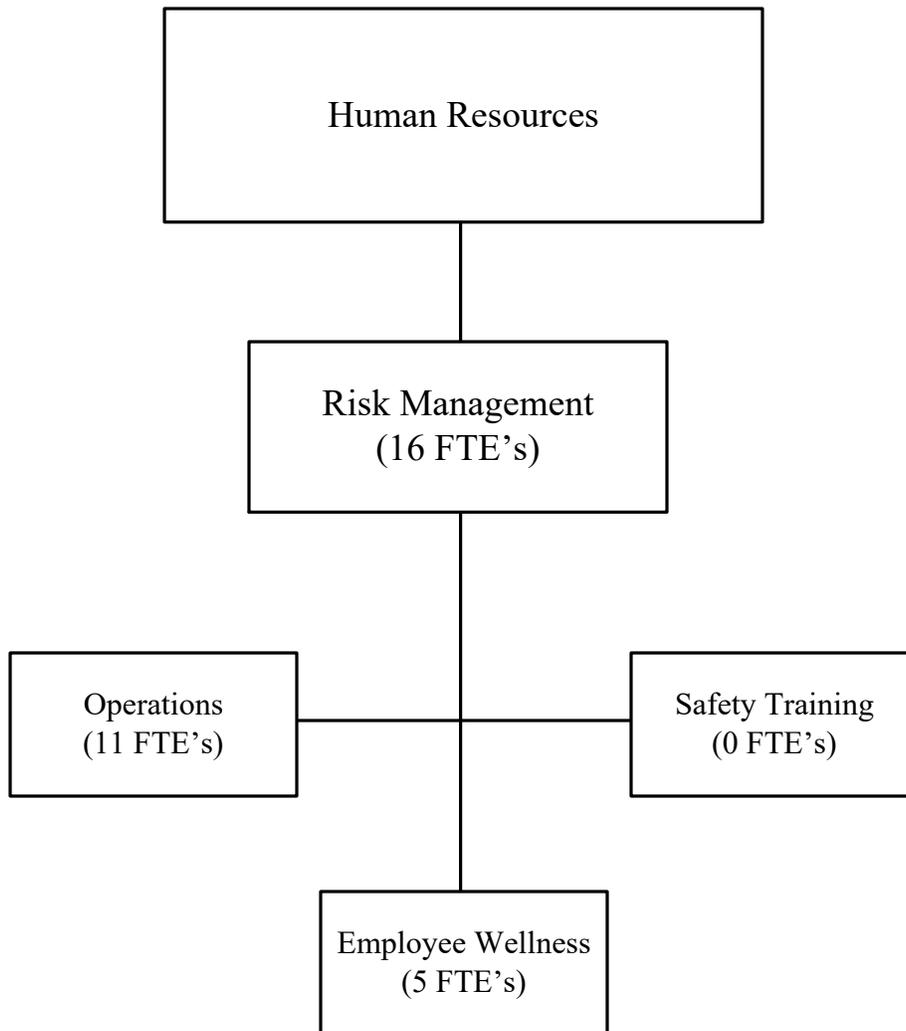
EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 2,141,707 | 2,191,303 | 2,506,998 | 2,130,412 | 2,517,148 |
| Materials & Supplies | 89,771 | 89,863 | 118,726 | 63,886 | 118,221 |
| Contractual Services | 7,425,217 | 6,832,291 | 9,296,552 | 6,976,282 | 9,141,932 |
| Other Charges | - | - | 75,000 | - | 83,204 |
| Capital Outlay | 63,620 | 95,594 | 15,044 | 19,034 | - |
| Total | 9,720,315 | 9,209,051 | 12,012,320 | 9,189,614 | 11,860,505 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees | 46 | 46 | 46 | 46 |
| <i>Outputs</i> | | | | |
| Number of units serviced | 1,307 | 1,372 | 1,450 | 1,500 |
| Number of jobs completed | 30,659 | 40,387 | 45,000 | 47,000 |
| Total mechanic hours billed | 29,809 | 34,109 | 40,000 | 42,000 |
| Efficiency Measures | | | | |
| Number of jobs completed per FTE | 994 | 1,176 | 1,200 | 1,250 |
| Cost per mechanic hour billed | \$62.00 | \$63.50 | \$63.00 | \$63.00 |
| | | | | |

Risk Management Fund



**CITY OF LAREDO, TEXAS
RISK MANAGEMENT
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|-------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$2,847,811 | \$4,342,487 | \$4,473,094 | \$4,506,587 | \$4,506,587 | \$2,783,233 |
| REVENUES | | | | | | |
| Charges for Services | 6,425,189 | 6,993,242 | 6,577,804 | 6,577,804 | 6,577,804 | 6,985,094 |
| Rents, Royalties and Interest | 23,962 | 30,475 | 23,300 | 23,300 | 35,855 | 38,300 |
| Reimburse and Miscellaneous | 207,624 | 3,993 | 0 | 0 | 0 | 0 |
| Other Financing Sources | 321,478 | 374,071 | 381,963 | 381,963 | 381,963 | 390,852 |
| TOTAL REVENUES | 6,978,253 | 7,401,781 | 6,983,067 | 6,983,067 | 6,995,622 | 7,414,246 |
| TOTAL AVAILABLE | 9,826,064 | 11,744,269 | 11,456,161 | 11,489,654 | 11,502,209 | 10,197,479 |
| EXPENDITURES | | | | | | |
| RISK MANAGEMENT | | | | | | |
| Personnel Services | 687,882 | 632,186 | 753,995 | 753,995 | 710,666 | 703,673 |
| Materials and Supplies | 16,713 | 54,155 | 17,342 | 17,548 | 18,526 | 15,965 |
| Contractual Services | 3,122,333 | 4,331,444 | 4,554,039 | 4,556,774 | 4,357,753 | 4,557,212 |
| Other Charges | 4,696 | 4,696 | 490,706 | 446,198 | 0 | 500,000 |
| Capital Outlay | 0 | 0 | 0 | 44,508 | 0 | 0 |
| Intergovernmental Transfers | 1,000,000 | 1,500,000 | 2,800,000 | 2,800,000 | 2,800,000 | 2,500,000 |
| TOTAL RISK MANAGEMENT | 4,831,623 | 6,522,480 | 8,616,082 | 8,619,023 | 7,886,945 | 8,276,850 |
| SAFETY TRAINING | | | | | | |
| Materials and Supplies | 18,262 | 25,844 | 27,534 | 29,125 | 28,133 | 33,573 |
| Contractual Services | 39,887 | 35,496 | 49,362 | 49,537 | 42,997 | 49,723 |
| TOTAL SAFETY TRAINING | 58,149 | 61,340 | 76,896 | 78,662 | 71,130 | 83,296 |

**CITY OF LAREDO, TEXAS
RISK MANAGEMENT
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|--|----------------------------|----------------------------|---|--|--|--|
| EMPLOYEE HEALTH & WELLNES | | | | | | |
| Personnel Services | 284,075 | 327,452 | 322,761 | 322,761 | 322,415 | 331,439 |
| Materials and Supplies | 51,804 | 80,500 | 60,459 | 80,626 | 60,821 | 73,243 |
| Contractual Services | 262,657 | 246,180 | 383,546 | 449,209 | 377,665 | 377,021 |
| TOTAL EMPLOYEE HEALTH & WELLNES | 598,536 | 654,131 | 766,766 | 852,596 | 760,901 | 781,703 |
| TOTAL EXPENDITURES | 5,488,309 | 7,237,951 | 9,459,744 | 9,550,281 | 8,718,976 | 9,141,849 |
| CLOSING BALANCE | \$4,337,755 | \$4,506,318 | \$1,996,417 | \$1,939,373 | \$2,783,233 | \$1,055,630 |
| ADJUSTMENTS | | | | | | |
| COMPENSATED ABSENCES | 37 | (4,427) | 0 | 0 | 0 | 0 |
| INVESTMENT IN FIXED ASSETS | 4,695 | 4,696 | 0 | 0 | 0 | 0 |
| TOTAL ADJUSTMENTS | 4,732 | 269 | 0 | 0 | 0 | 0 |
| ADJUSTED CLOSING BALANCE | \$4,342,487 | \$4,506,587 | \$1,996,417 | \$1,939,373 | \$2,783,233 | \$1,055,630 |

| | |
|-------------------|--------------------------|
| FUND NUMBER | 594 RISK MANAGEMENT FUND |
| DEPARTMENT NUMBER | 20 HUMAN RESOURCES |
| DIVISION NUMBER | 60 RISK MANAGEMENT |

MISSION

The mission of Risk Management is to provide a safe working environment for City employees through proper training and implementation of fundamental safety standards and risk management principles. Furthermore, it plans, organizes, and controls City activities to protect its assets and implements the loss exposure techniques that best mitigate risk to allow the City to efficiently and effectively provide its services to the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue and expand the role of the Safety & Loss Control Committee
- Create and implement an Accident Review Committee
- Provide Driver’s Safety Training, First Aid, CPR and AED training for City Employees
- Continue to assess risks, address concerns and establish solutions
- Reduce worker’s compensation lost time cost by 3%
- Reduce property/casualty claims costs by 3%

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|------------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 687,881 | 632,184 | 753,995 | 710,666 | 703,673 |
| Materials & Supplies | 16,714 | 54,155 | 17,548 | 18,526 | 15,965 |
| Contractual Services | 3,122,333 | 4,331,445 | 4,556,774 | 4,357,753 | 4,557,212 |
| Other Charges | 4,696 | 4,696 | 446,198 | - | 500,000 |
| Capital Outlay | - | - | 44,508 | - | - |
| Intergovernmental Trf. | 1,000,000 | 1,500,000 | 2,800,000 | 2,800,000 | 2,500,000 |
| Total | 4,831,624 | 6,522,480 | 8,619,023 | 7,886,945 | 8,276,850 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

594 RISK MANAGEMENT FUND
20 HUMAN RESOURCES
61SAFETY TRAINING

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Materials & Supplies | 18,262 | 25,843 | 29,125 | 28,133 | 33,573 |
| Contractual Services | 39,887 | 35,495 | 49,537 | 42,997 | 49,723 |
| Total | 58,149 | 61,338 | 78,662 | 71,130 | 83,296 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| Number of reported work related injuries | 331 | 265 | 276 | 268 |
| Number of property/casualty claims | 229 | 123 | 264 | 256 |
| Number of trainings | 71 | 80 | 95 | 108 |
| Number of safety training attendees | 1,751 | 2,375 | 2,470 | 2,808 |
| Efficiency Measures | | | | |
| Cost of worker's compensations claims per injured employee | 3,959 | 6,168 | 8,990 | 8,720 |
| Cost of settled property/casualty claim per settled incident | 2,436 | 1,035 | 3,437 | 3,334 |
| Avg.. number of employees per training class | 25 | 30 | 26 | 26 |
| Effectiveness Measures | | | | |
| % of work related injuries with lost time over 8 days | 29% | 20% | 26% | 28% |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

594 RISK MANAGEMENT FUND
20 HUMAN RESOURCES
61 SAFETY TRAINING

Workload Measures

Number of Work related injuries=Actual number for FY 14-15 and FY15-16 of reported work related injuries (TMLIRP data) of medical and lost time claims. Estimated is based on average monthly claims year-to-date multiplied by the number of outstanding months. Proposed FY17-18 is based on FY16-17 estimated decreased by 3% (goals and objective).

Number of property/casualty claims= Actual number of total property and liability (TMLIRP data). Estimated is based on average monthly claims year-to-date multiplied by number of outstanding months. Proposed FY17-18 is based on FY16-17 estimated decreased by 3% (goals and objectives).

Number of trainings=Actual FY 14-15 (71) – 1,751 and FY 15-16 (80) 2,375 number was based on Risk Management trainings, departmental trainings, and monthly NEO. Estimated is based on year-to date of 77 training for a total of 2,014 confirmed attendees for an average of 26 per class.

FY 17-18 Estimated to have 18 additional training (6 trainings per month for the last 3 months at 26 per class) for estimated total of 2,470. Proposed FY 17-18 is based on 9 trainings (including Monday and monthly NEO) per month. 9 (trainings) x 12= 108 estimated trainings x 26 average employee attendance=2,808.

Ave. number of employees per training class=Total number of persons trained 2,014 divided by total number of trainings 77 = 26 persons per training sessions.

Efficiency Measures

Cost of workers' compensation claim per injured employee = the total amount of incurred (medical and lost time) cost (TMLIRP data) divided by total number of reported work related injury. Estimated is based on actual year-to-date monthly average multiplied by remaining months. Proposed FY17-18 is based on FY15-16 estimated per claim cost decreased by 3% (goals and objectives).

FY 2014-15 Total incurred \$1,310,611 divided by total claim 331=\$3,959 cost of workers compensation per injured worker.

FY 2015-16 Total incurred \$1,634,391 divided by total claims of 265=\$6,168 cost of workers compensation per injured worker.

FY 2016-17 Estimate Total year to date claims of 181 divided 8 months=23 claims per month multiplied by 12 months= 276 estimated. Total year to date total incurred \$1,654,201 divided by 8 months \$206,775 per month x 12 months=\$2,481,301/276 estimated claims average claim=\$8,990.

FY 2017-2018 Proposed total number of claims based on FY 16-17 estimated of 276 decreased by 8 claims (3%)= 268. Proposed average claim is based FY estimated \$8,990 with 3% goal and objective decrease=\$8,720 average cost per claim.

Cost of property/casualty claims= Actual number FY 14-15 and FY15-16 is the total incurred cost of all paid property and liability claims (TMLIRP data) divided by total number of claims submitted for that year. Estimated is based on actual year-to-date total divided number of month average by remaining months multiplied by the average number of claims. Proposed FY 17-18 is based on FY 16-17 estimated decreased by 5% (goals and objectives).

FY 2014-2015 Total incurred \$831,990 divided by total claims of 229=\$2,436 cost of settled property/casualty per incident.

FY 2015-2016 Total incurred \$127,324 divided by total claims of 123= \$1,035 cost of settled property/casualty per incident.

FY 2016-2017 Estimate Total year to date claims of 176 divided 8 months = 22 claims per month multiplied by 12 months = 264 estimated. Total year to date total incurred \$604,951 divided by 8 months \$75,618 per month x 12 months = \$907,427/264 estimated claims average claim = \$3,437 cost of settle property/casualty per incident.

FY 2017-2018 Proposed is based FY estimated \$3,437 with 3% goal and objective decrease= \$3,334 average cost per claim (256).

Effectiveness Measures

Total workers' compensation claims submitted divided by lost time claims (8 days or more).

FY 14-15 Total lost time claims 96/331 total Claims =29%

FY 15-16 Total lost time claims 54/265 total claims= 20%

FY 16-17 Total lost time claims year-to-date 47/8 months=6 per month x 12 months=72 estimated/divided by proposed 276=26%

FY 17-18 Proposed based on FY14-15 (96) + FY15-16 (54) + FY 16-17 (72)=222 divided 3=74 estimated average divided by proposed 268 claims = 28 %.

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

594 RISK MANAGEMENT FUND
20 HUMAN RESOURCES
62 EMPLOYEE HEALTH AND WELLNESS

MISSION

The Employee Health and Wellness (EHW) Division’s mission is to promote employee wellness by providing access to health care and wellness programs. It assists employees with the management of acute and chronic conditions by providing health care, first aid, and medical treatment by medical professionals. The EHW Division oversees and tracks the Wellness Incentive Program. We monitor and coordinate the Drug and Alcohol testing for DOT and NON-DOT employees. Through individual case management, we monitor the Serious Illness Pool program by granting SIP days to employees with qualifying health conditions. We serve as the point of reference to the city’s Employee Assistance Program which is responsible for providing counseling services to all city employees and their immediate families. The EHW Division strives to promote an environment of health and safety for all city employees to improve work productivity and overall employee wellness.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To monitor the health and wellness of City employees.
- To oversee and track the Wellness Incentive Program.
- To coordinate employee health fairs and wellness programs that address city employees.
- To continue educating city employees on disease management, preventive care, and targeting high risk populations.
- To provide health education to city employees.
- To promote the Employee Health & Wellness Clinic.
- To manage and supervise the Return to Work Program.
- To manage and supervise the Serious Illness Pool Program.
- To manage and promote the Employee Assistance Program to all city employees.
- To provide and monitor Motor Vehicle Registration checks to decrease liability and risk.
- To provide wellness outreach to all city departments.
- To manage and monitor the Drug & Alcohol program which include DOT, NON-DOT.

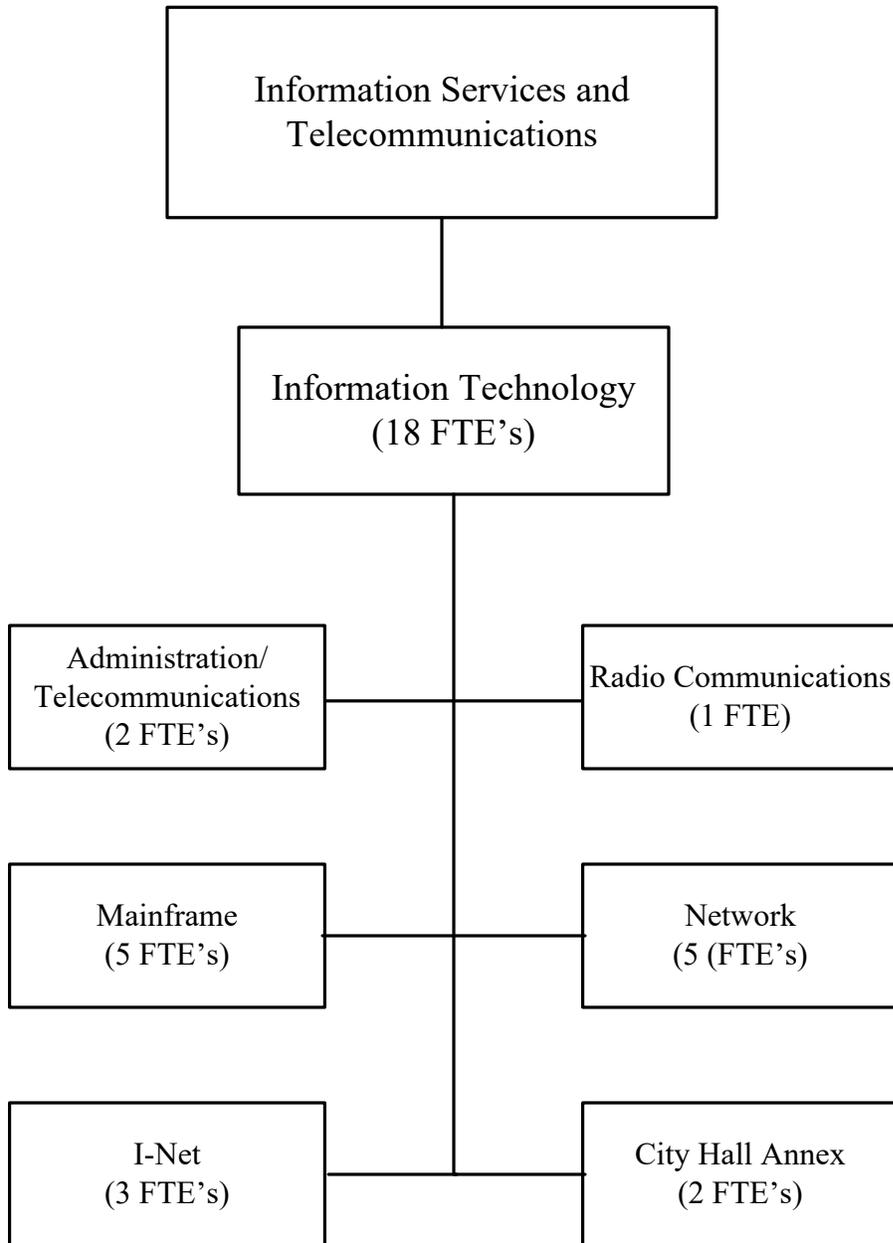
EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 284,077 | 327,451 | 322,761 | 322,415 | 331,439 |
| Materials & Supplies | 51,804 | 80,501 | 80,626 | 60,821 | 73,243 |
| Contractual Services | 262,657 | 246,180 | 449,209 | 377,665 | 377,021 |
| Total | 598,538 | 654,132 | 852,596 | 760,901 | 781,703 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| Number of visits for wellness | 4,486 | 7,112 | 7,212 | 7,573 |
| Number of wellness activity participants | 1,260 | 1,705 | 2,436 | 2,558 |
| Number of employees trained on Drug and Alcohol/Return to Work Policies | 246 | 282 | 492 | 517 |
| Number of Drug and Alcohol Tests for Random (CDL and SSP), Post Accident, Reasonable Suspicion, Return to Duty, Promotion and/or Transfer, and Pre-Employment | 2,485 | 2,110 | 1,656 | 1,739 |
| Effectiveness Measures | | | | |
| % of employees attending wellness activities | 51% | 68% | 97% | 100% |

Information Technology Fund



**CITY OF LAREDO, TEXAS
INFORMATION TECHNOLOGY
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|-----------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$552,882 | \$727,917 | \$0 | \$386,962 | \$386,962 | \$255,785 |
| REVENUES | | | | | | |
| Charges for Services | 2,815,740 | 3,169,547 | 4,431,531 | 4,431,531 | 4,391,229 | 4,540,840 |
| Rents, Royalties and Interest | 2,673 | 3,200 | 2,700 | 2,700 | 2,800 | 2,600 |
| Reimburse and Miscellaneous | 78,457 | 68 | 0 | 0 | 43,237 | 58,287 |
| TOTAL REVENUES | 2,896,869 | 3,172,815 | 4,434,231 | 4,434,231 | 4,437,266 | 4,601,727 |
| TOTAL AVAILABLE | 3,449,751 | 3,900,731 | 4,434,231 | 4,821,193 | 4,824,228 | 4,857,512 |
| EXPENDITURES | | | | | | |
| TELECOMMUNICATION | | | | | | |
| Personnel Services | 316,077 | 329,084 | 326,439 | 326,439 | 328,372 | 284,743 |
| Materials and Supplies | 18,874 | 13,868 | 22,742 | 24,149 | 20,280 | 22,920 |
| Contractual Services | 228,494 | 266,359 | 322,172 | 408,805 | 408,067 | 330,160 |
| Other Charges | 136,029 | 126,479 | 49,472 | 49,472 | 0 | 7,984 |
| Intergovernmental Transfers | 0 | 360,913 | 0 | 0 | 0 | 0 |
| TOTAL TELECOMMUNICATION | 699,475 | 1,096,704 | 720,825 | 808,865 | 756,719 | 645,807 |
| RADIO COMMUNICATIONS | | | | | | |
| Personnel Services | 111,228 | 123,111 | 122,981 | 122,981 | 123,105 | 125,641 |
| Materials and Supplies | 7,752 | 19,317 | 20,394 | 20,415 | 20,151 | 19,769 |
| Contractual Services | 318,327 | 328,395 | 292,909 | 294,744 | 294,884 | 390,615 |
| Other Charges | 0 | 0 | 200,000 | 200,000 | 200,000 | 200,000 |
| Debt Service | 0 | 0 | 834,304 | 834,304 | 834,304 | 834,304 |
| TOTAL RADIO COMMUNICATIONS | 437,307 | 470,823 | 1,470,588 | 1,472,444 | 1,472,444 | 1,570,329 |
| MAINFRAME | | | | | | |
| Personnel Services | 361,487 | 360,749 | 387,255 | 387,255 | 299,011 | 404,503 |
| Materials and Supplies | 20,760 | 8,536 | 51,690 | 22,867 | 22,867 | 41,485 |
| Contractual Services | 242,510 | 242,967 | 261,008 | 273,628 | 273,753 | 276,276 |
| Other Charges | 6 | 3 | 0 | 0 | 0 | 0 |
| Capital Outlay | 0 | 0 | 0 | 29,138 | 29,138 | 0 |
| TOTAL MAINFRAME | 624,763 | 612,255 | 699,953 | 712,888 | 624,769 | 722,264 |

**CITY OF LAREDO, TEXAS
INFORMATION TECHNOLOGY
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|------------------------------|----------------------------|----------------------------|---|--|--|--|
| NETWORK | | | | | | |
| Personnel Services | 367,505 | 395,053 | 389,645 | 389,645 | 391,334 | 399,448 |
| Materials and Supplies | 66,987 | 60,888 | 88,331 | 52,651 | 50,923 | 162,418 |
| Contractual Services | 38,000 | 36,041 | 64,064 | 54,335 | 54,335 | 56,720 |
| Capital Outlay | 0 | 0 | 0 | 56,239 | 56,278 | 0 |
| TOTAL NETWORK | 472,492 | 491,982 | 542,040 | 552,870 | 552,870 | 618,586 |
| I-NET | | | | | | |
| Personnel Services | 250,426 | 266,156 | 264,077 | 264,077 | 264,512 | 271,194 |
| Materials and Supplies | 33,151 | 56,223 | 36,975 | 37,079 | 36,697 | 30,396 |
| Contractual Services | 235,515 | 353,611 | 331,164 | 391,557 | 391,504 | 330,185 |
| TOTAL I-NET | 519,092 | 675,989 | 632,216 | 692,713 | 692,713 | 631,775 |
| WiFi | | | | | | |
| Materials and Supplies | 32,347 | 44,210 | 51,700 | 65,388 | 64,993 | 45,885 |
| Contractual Services | 57,109 | 59,645 | 88,550 | 110,791 | 110,685 | 90,135 |
| Capital Outlay | 0 | 0 | 63,000 | 90,712 | 90,712 | 60,000 |
| TOTAL WiFi | 89,457 | 103,855 | 203,250 | 266,891 | 266,390 | 196,020 |
| CITY HALL ANNEX | | | | | | |
| Personnel Services | 0 | 10 | 0 | 0 | 0 | 50,718 |
| Materials and Supplies | 0 | 13,671 | 20,600 | 21,569 | 21,472 | 21,169 |
| Contractual Services | 0 | 66,477 | 144,759 | 181,091 | 181,066 | 145,059 |
| TOTAL CITY HALL ANNEX | 0 | 80,157 | 165,359 | 202,660 | 202,538 | 216,946 |
| TOTAL EXPENDITURES | 2,842,585 | 3,531,764 | 4,434,231 | 4,709,331 | 4,568,443 | 4,601,727 |
| CLOSING BALANCE | \$607,166 | \$368,967 | \$0 | \$111,862 | \$255,785 | \$255,785 |

**CITY OF LAREDO, TEXAS
INFORMATION TECHNOLOGY
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|---------------------------------|----------------------------|----------------------------|---|--|--|--|
| ADJUSTMENTS | | | | | | |
| COMPENSATED ABSENCES | 5,571 | 4,114 | 0 | 0 | 0 | 0 |
| INVESTMENT IN FIXED ASSETS | 115,180 | 13,881 | 0 | 0 | 0 | 0 |
| TOTAL ADJUSTMENTS | 120,751 | 17,995 | 0 | 0 | 0 | 0 |
| ADJUSTED CLOSING BALANCE | \$727,917 | \$386,962 | \$0 | \$111,862 | \$255,785 | \$255,785 |

FUND NUMBER

595 INFORMATION TECHNOLOGY

DEPARTMENT NUMBER

55 INFORMATION SERVICES &
TELECOMMUNICATIONS

DIVISION NUMBER

10 ADMINISTRATION/TELECOMMUNICATIONS

MISSION

To support and serve the telecommunications interest and needs of our local government by informing our local officials and management of new developments, regulation and administration of cable systems, other telecommunications systems and right of way management to better serve our citizens.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Administer all lease contracts for compliance and review as needed to maintain good relation with all Lessors.
- Oversee franchises of all video service providers and telecommunications providers licensed by the State of Texas using parameters set forth by State law.
- Ensure that all franchise fee payments are timely and accurate using parameters as set forth by State law.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 316,077 | 329,084 | 326,439 | 328,372 | 284,743 |
| Materials & Supplies | 18,874 | 13,868 | 24,149 | 20,280 | 22,920 |
| Contractual Services | 228,494 | 266,357 | 408,805 | 408,067 | 330,160 |
| Other Charges | 136,029 | 126,479 | 49,472 | - | 7,984 |
| Transfer Out | - | 360,913 | - | - | - |
| Total | 699,474 | 1,096,701 | 808,865 | 756,719 | 645,807 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-------------------------|-------------------------|----------------------------|--------------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Total communication budget | \$699,474 | \$1,096,701 | \$756,719 | \$645,804 |
| <i>Outputs</i> | | | | |
| Number of leases administered | 32 | 32 | 30 | 29 |
| Number of new/amended leases completed | 0 | 0 | 3 | 2 |
| Number of licenses administered | 4 | 4 | 4 | 5 |
| Number of minor encroachments | 0 | 1 | 2 | 2 |
| Number of Certified Telecom Providers | 36 | 36 | 36 | 36 |
| Number of State Franchises | 1 | 1 | 1 | 1 |
| Effectiveness Measures | | | | |
| % of accounts receivables collected by due date | 95% | 95% | 95% | 95% |

FUND NUMBER

595 INFORMATION TECHNOLOGY

DEPARTMENT NUMBER

55 INFORMATION SERVICES &
TELECOMMUNICATIONS

DIVISION NUMBER

15 RADIO COMMUNICATIONS

MISSION

Maintain and Manage the 800 MHz. Trunked Radio System, provide the City of Laredo departments with technical support, promote the use of radio system and work in conjunction with city departments to implement common objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain a Preventive Maintenance Program for the radio system infrastructure and tower sites.
- Maintain System’s Application Software.
- Coordinate two way radio communication equipment repairs with the local Motorola Service shop and Motorola Repair Depot.
- Maintain updated the Users and Aliases Data Base.
- Provide efficient and reliable customer service.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 111,228 | 123,111 | 122,981 | 123,105 | 125,641 |
| Materials & Supplies | 7,752 | 19,317 | 20,415 | 20,151 | 19,769 |
| Contractual Services | 318,327 | 328,396 | 294,744 | 294,884 | 390,615 |
| Other Charges | - | - | 200,000 | 200,000 | 200,000 |
| Debt Service | - | - | 834,304 | 834,304 | 834,304 |
| Total | 437,307 | 470,824 | 1,472,444 | 1,472,444 | 1,570,329 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-------------------------|-------------------------|----------------------------|--------------------------|
| Workload Measures | | | | |
| Inputs | | | | |
| # of full time equivalent employee (FTE) | 1 | 1 | 1 | 1 |
| Outputs | | | | |
| Number of tower sites supported | 5 | 5 | 5 | 5 |
| Number of radio repeaters supported | 32 | 32 | 32 | 32 |
| Number or radio users supported | 2,150 | 2,150 | 2,135 | 2,350 |
| Efficiency Measures | | | | |
| Tower sites service calls attended | 104 | 215 | 155 | 250 |
| Radio service call attended | 70 | 125 | 95 | 100 |
| New radios programmed | 120 | 100 | 1200 | 150 |
| # of radios reprogrammed | 1200 | 1100 | 670 | 200 |
| # of radios sent to Motorola Repair Depot | 340 | 270 | 66 | 200 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

595 INFORMATION TECHNOLOGY
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
20 MAINFRAME

MISSION

To provide the City of Laredo Departments with technical support to effectively acquire, implement, safeguard and use software and hardware solutions to effectively manage and track their daily activities to obtain their automation objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote training as a means to improve the utilization of current software applications
- Stay abreast of technology to improve technical services to City Departments
- Provide timely, efficient and reliable customer service and problem resolution
- Implement and enforce computer security objectives
- Maintain Superior Public Sector Application Software on latest release
- Maintain IBM System i systems on latest Operating System and Hardware releases

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 361,487 | 360,748 | 387,255 | 299,011 | 404,503 |
| Materials & Supplies | 20,760 | 8,536 | 22,867 | 22,867 | 41,485 |
| Contractual Services | 242,509 | 242,967 | 273,628 | 273,753 | 276,276 |
| Other Charges | 6 | 3 | - | - | - |
| Capital Outlay | - | - | 29,138 | 29,138 | - |
| Total | 624,762 | 612,254 | 712,888 | 624,769 | 722,264 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| # of full time equivalent employee (FTE) | 5 | 5 | 5 | 5 |
| <i>Outputs</i> | | | | |
| Number of iSeries Computer System Supported | 2 | 2 | 2 | 2 |
| Number of Servers Supported | 9 | 9 | 9 | 9 |
| Number of iSeries Business Applications Supported | 32 | 36 | 37 | 38 |
| Total mail quantity processed | N/A | N/A | 157,122 | 158,000 |
| Total mail amount processed | N/A | N/A | \$87,988 | \$88,480 |
| Efficiency Measures | | | | |
| iSeries General Support Calls Completed | 378 | 1,701 | 1,870 | 1,900 |
| iSeries Development | 286 | 203 | 317 | 320 |
| iSeries Projects Completed | 3 | 8 | 11 | 4 |
| Effectiveness Measures | | | | |
| iSeries General Support Calls Completed per 4 FTE | 94.5 | 425.25 | 467.50 | 475.0 |
| iSeries Development Average Calls Completed per 3 FTE | 95.3 | 67.66 | 105.66 | 106.66 |
| iSeries Projects Completed per 2 FTE | 1.5 | 4 | 5.5 | 2 |

FUND NUMBER

595 INFORMATION TECHNOLOGY

DEPARTMENT NUMBER

55 INFORMATION SERVICES &
TELECOMMUNICATIONS

DIVISION NUMBER

25 NETWORK

To provide the City of Laredo Departments with technical support to effectively acquire, implement and maintain network hardware, server applications and computer hardware & software for the City local area and work in conjunction with departments to implement common objectives

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote new technology to minimize down time, security risks and improve stability and reliability of equipment and software used by City Departments
- Maintain IST/Network staff abreast of technology to improve our technical service to City Departments
- Develop, implement and enforce computer security and use policies
- Improve the recovery capabilities for network services
- Implement a Virtual Server & Desktop Environment System to provide Desktop mobility, reduce the cost of physical Server replacements and reduce Power consumption at the Data Center
- Implement transition of new Windows Operating System (Windows 7) based on an action plan developed by IST and authorized by City Management.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 367,506 | 395,053 | 389,645 | 391,334 | 399,448 |
| Materials & Supplies | 66,987 | 60,888 | 52,651 | 50,923 | 162,418 |
| Contractual Services | 38,000 | 36,040 | 54,335 | 54,335 | 56,720 |
| Capital Outlay | - | - | 56,239 | 56,278 | - |
| Total | 472,493 | 491,981 | 552,870 | 552,870 | 618,586 |

| | |
|-------------------|---|
| FUND NUMBER | 595 INFORMATION TECHNOLOGY |
| DEPARTMENT NUMBER | 55 INFORMATION SERVICES & TELECOMMUNICATIONS |
| /DIVISION NUMBER | 25 NETWORK |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| # of full time equivalent employee (FTE) | 5 | 5 | 5 | 5 |
| <i>Outputs</i> | | | | |
| Number of Servers Supported | 72 | 81 | 91 | 90 |
| Number of Personal Computers Supported | 919 | 889 | 860 | 900 |
| Number of Network Applications Supported | 79 | 90 | 125 | 130 |
| Number of E-mail Users Supported | 1,082 | 1,110 | 1,150 | 1,400 |
| Efficiency Measures | | | | |
| Network Hardware/Software Installed & Configure Service Calls Completed | 801 | 824 | 825 | 675 |
| Network Security Administration Service Calls Completed | 242 | 362 | 230 | 300 |
| Network Hardware/Software Troubleshooting Service Calls Completed | 824 | 895 | 800 | 870 |
| Network Operational Service Calls Completed | 260 | 160 | 250 | 140 |
| Network Hardware/Software Review & Research Service Calls Completed | 369 | 350 | 375 | 360 |
| Effectiveness Measures | | | | |
| Network Hardware/Software Troubleshooting Service Calls Completed Per FTE | 165 | 298 | 175 | 174 |
| Network Operational Service Calls Completed per FTE | 52 | 32 | 50 | 28 |
| Network Hardware/Software Review & Research Service Calls Completed per FTE | 74 | 70 | 80 | 72 |
| Network Hardware Received & Tested Service Calls Completed per FTE | 52 | 47 | 55 | 50 |
| Network Projects Completed per FTE | 2 | 2 | 3 | 2 |
| | | | | |

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

595 INFORMATION TECHNOLOGY
 55 INFORMATION SERVICES &
 TELECOMMUNICATIONS
 30 I-NET

MISSION

To provide the City of Laredo Departments with technical support to effectively acquire, implement and maintain network telecommunications for the City’s wide area and Institutional (I-Net) networks and work in conjunction with departments and governmental institutions to implement common IT objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve the recovery capabilities for network services.
- Develop, implement and enforce Internet and I-Net communication security.
- Provide I-Net fiber construction management for City departments
- Promote preventive maintenance programs to minimize down time, security risks and improve stability and reliability of equipment and software used for I-Net operations.
- Maintain IST/Network staff abreast of technology to improve our technical service to City Departments.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 250,426 | 266,157 | 264,077 | 264,512 | 271,194 |
| Materials & Supplies | 33,152 | 56,222 | 37,079 | 36,697 | 30,396 |
| Contractual Services | 235,515 | 353,610 | 391,557 | 391,504 | 330,185 |
| Total | 519,093 | 675,989 | 692,713 | 692,713 | 631,775 |

| | |
|-------------------|---|
| FUND NUMBER | 595 INFORMATION TECHNOLOGY |
| DEPARTMENT NUMBER | 55 INFORMATION SERVICES & TELECOMMUNICATIONS |
| DIVISION NUMBER | 30 I-NET |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Input</i> | | | | |
| # of full time equivalent employee (FTE) | 3 | 3 | 3 | 4 |
| <i>Outputs</i> | | | | |
| Number of Servers Supported | 25 | 28 | 30 | 30 |
| Number of Network Applications Supported | 15 | 15 | 17 | 17 |
| Number of Internet Users Supported | 1,437 | 1,516 | 1,550 | 1,600 |
| Number of I-Net locations supported | 56 | 56 | 56 | 57 |
| Number of I-Net devices supported | 224 | 210 | 200 | 180 |
| Efficiency Measures | | | | |
| Network I-Net/Telecom Installed & Configure Service Calls | 631 | 1,110 | 1,179 | 1,300 |
| I-Net General Support Calls Completed | 399 | 875 | 1,143 | 1,200 |
| I-Net/Telecom Network Troubleshooting Service Calls | 248 | 356 | 284 | 300 |
| I-Net/Telecom Network Projects | 7 | 5 | 7 | 5 |
| Efficiency Measures | | | | |
| Network I-Net/Telecom Installed & Configure Service Calls per FTE | 316 | 370 | 393 | 434 |
| I-Net General Support Calls Completed per FTE | 200 | 292 | 381 | 400 |
| I-Net/Telecom Network Troubleshooting Service Calls Per FTE | 124 | 119 | 95 | 100 |
| I-Net/Telecom Network Projects | 6 | 3 | 5 | 5 |
| | | | | |

| | |
|-------------------|--|
| FUND NUMBER | 595 INFORMATION TECHNOLOGY |
| DEPARTMENT NUMBER | 55 INFORMATION SERVICES & TELECOMMUNICATIONS |
| DIVISION NUMBER | 36 WI-FI |

MISSION

To provide the City of Laredo with technical support to effectively procure, implement, and maintain wireless (Wi-Fi) and video surveillance Networks and work in conjunction with City departments to implement common objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve the recovery capabilities for Wireless and IP based surveillance camera infrastructure and services.
- Promote preventive maintenance programs to minimize down time, security, risks, and improve stability and reliability of equipment and software used for Wi-Fi and IP based security camera operations.
- Provide technical support to City departments on the design, planning, and implementation of Telecommunications Networks for Wi-Fi and IP based security cameras.
- Provide service contract management to support a Wi-Fi network infrastructure.
- Maintain IST staff abreast of technology to improve technical support and services to City departments.

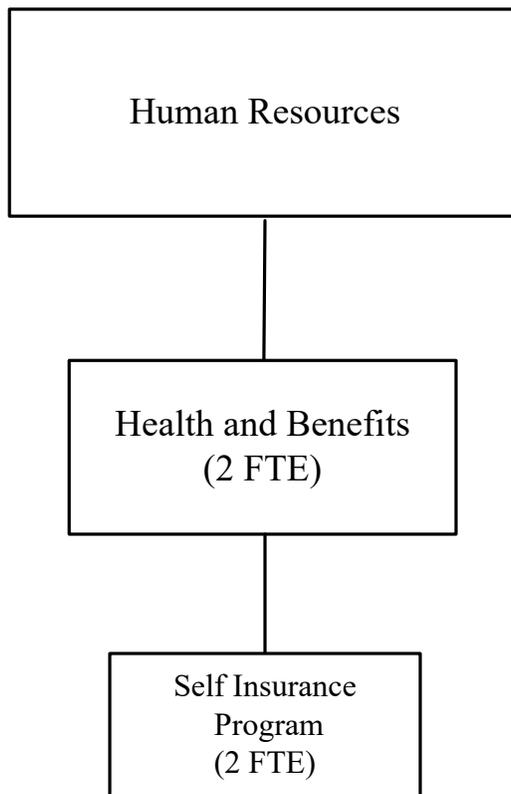
EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Materials & Supplies | 32,347 | 44,211 | 65,388 | 64,993 | 45,885 |
| Contractual Services | 57,109 | 59,644 | 110,791 | 110,685 | 90,135 |
| Capital Outlay | - | - | 90,712 | 90,712 | 60,000 |
| Total | 89,456 | 103,855 | 266,891 | 266,390 | 196,020 |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| Number of Wi-Fi Servers Supported | 12 | 15 | 16 | 17 |
| Number of Wi-Fi Applications Supported | 4 | 4 | 4 | 5 |
| Number of Wi-Fi locations supported | 28 | 25 | 25 | 30 |
| Number of Surveillance Cameras Supported | 299 | 301 | 383 | 400 |
| Efficiency Measures | | | | |
| Wi-Fi Projects | 4 | 2 | 3 | 2 |
| | | | | |

Health and Benefits Fund



**CITY OF LAREDO, TEXAS
HEALTH AND BENEFITS
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|---------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$6,584,316 | \$7,598,196 | \$7,904,016 | \$5,244,678 | \$5,244,678 | \$1,554,240 |
| REVENUES | | | | | | |
| Rents, Royalties and Interest | 36,354 | 49,508 | 40,100 | 40,100 | 48,200 | 51,000 |
| Reimburse and Miscellaneous | 466,162 | 679,232 | 482,998 | 482,998 | 533,126 | 456,026 |
| Other Financing Sources | 26,943,986 | 27,184,670 | 27,669,551 | 27,669,551 | 25,508,441 | 26,928,466 |
| TOTAL REVENUES | 27,446,502 | 27,913,410 | 28,192,649 | 28,192,649 | 26,089,767 | 27,435,492 |
| TOTAL AVAILABLE | 34,030,818 | 35,511,606 | 36,096,665 | 33,437,327 | 31,334,445 | 28,989,732 |
| EXPENDITURES | | | | | | |
| SELF INSURANCE | | | | | | |
| Personnel Services | 274,400 | 307,942 | 312,241 | 312,241 | 312,741 | 318,824 |
| Materials and Supplies | 11,391 | 5,677 | 7,522 | 8,137 | 7,522 | 7,522 |
| Contractual Services | 25,075,565 | 29,383,262 | 28,036,645 | 28,036,645 | 29,077,979 | 28,223,904 |
| Other Charges | 128 | 196,727 | 997,335 | 997,335 | 0 | 48,630 |
| Intergovernmental Transfers | 1,071,478 | 374,071 | 381,963 | 381,963 | 381,963 | 390,852 |
| TOTAL SELF INSURANCE | 26,432,961 | 30,267,680 | 29,735,706 | 29,736,321 | 29,780,205 | 28,989,732 |
| TOTAL EXPENDITURES | 26,432,961 | 30,267,680 | 29,735,706 | 29,736,321 | 29,780,205 | 28,989,732 |
| CLOSING BALANCE | \$7,597,857 | \$5,243,926 | \$6,360,959 | \$3,701,006 | \$1,554,240 | \$0 |
| ADJUSTMENTS | | | | | | |
| COMPENSATED ABSENCES | 339 | 752 | 0 | 0 | 0 | 0 |
| TOTAL ADJUSTMENTS | 339 | 752 | 0 | 0 | 0 | 0 |
| ADJUSTED CLOSING BALANCE | \$7,598,196 | \$5,244,678 | \$6,360,959 | \$3,701,006 | \$1,554,240 | \$0 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

660 HEALTH AND BENEFITS FUND
20 HUMAN RESOURCES
35 SELF INSURANCE

MISSION

To provide medical, dental, group life, dependent life, accidental death & dismemberment and personal accident insurance benefits to all eligible employees and retirees through the City’s partially self-funded health benefits program while maintaining cost effective controls through managed care programs and procedures.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide the most cost competitive health benefits program to City employees.
- To continue reviewing medical plans that could potentially provide additional preventive coverage.
- To monitor the health benefits’ rate structure and provide recommendations for changes as necessary.
- To monitor the administrative policies and procedures of the City’s health benefits program.
- To monitor the City’s managed care program to maximize savings and enhance employee benefits.
- To continue promoting & maintaining the prescription mail order participation.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|------------------------|-------------------------|-------------------------|--------------------------|----------------------------|--------------------------|
| Personnel Services | 274,400 | 307,942 | 312,241 | 312,741 | 318,824 |
| Materials & Supplies | 11,391 | 5,677 | 8,137 | 7,522 | 7,522 |
| Contractual Services | 25,075,565 | 29,383,262 | 28,036,645 | 29,077,979 | 28,223,904 |
| Other Charges | 128 | 196,727 | 997,335 | - | 48,630.00 |
| Intergovernmental Trf. | 1,071,478 | 374,071 | 381,963 | 381,963 | 390,852 |
| Total | 26,432,962 | 30,267,679 | 29,736,321 | 29,780,205 | 28,989,732 |

| | |
|-------------------|------------------------------|
| FUND NUMBER | 660 HEALTH AND BENEFITS FUND |
| DEPARTMENT NUMBER | 20 HUMAN RESOURCES |
| DIVISION NUMBER | 35 SELF INSURANCE |

PERFORMANCE MEASURES

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|---|-----------------|-----------------|--------------------|------------------|
| Workload Measures | | | | |
| <i>Inputs</i> | | | | |
| Number of full-time equivalent employees (FTE) - medical benefits (1) | 2,495 | 2,514 | 2,505 | 2,535 |
| Total cost of medical claims | \$14,096,168 | \$17,462,764 | \$18,544,849 | \$19,842,989 |
| Total cost of prescriptions | \$5,725,725 | \$5,767,659 | \$4,567,053 | \$4,886,747 |
| <i>Outputs</i> | | | | |
| Number of stop loss claims processed | 1 | 2 | 1 | 1 |
| Number of mail order prescription claims processed (2) | 11,724 | 11,885 | 11,554 | 11,556 |
| Number of prescription claims processed (3) | 41,824 | 41,453 | 41,348 | 41,352 |
| Efficiency Measures | | | | |
| Number of mail order prescriptions per FTE – prescriptions (4) | 4.70 | 4.73 | 4.61 | 4.56 |
| Average cost of medical claim per employee (5) | \$5,650 | \$6,946 | \$7,403 | \$7,827 |
| Average cost of prescription claim per employee (6) | \$2,295 | \$2,294 | \$1,823 | \$1,928 |
| Effectiveness Measures | | | | |
| % of employee prescriptions handled through mail order (7) | 28% | 29% | 28% | 28% |

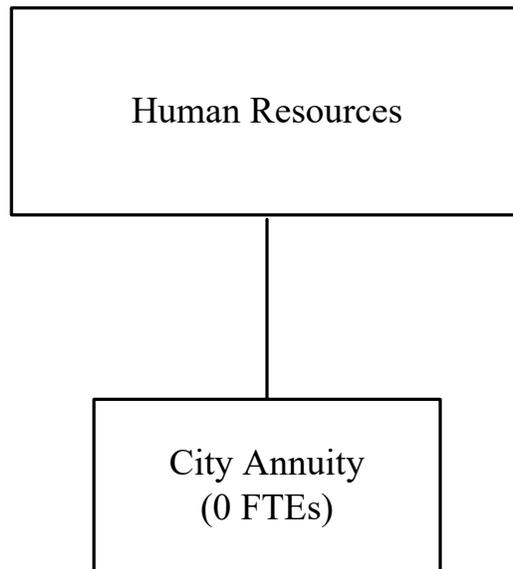
- (1) Based on actual plus 15 new firefighters & 15 police officers for FY 17-18
- (2) Based on February totals and a 7 month estimated amount from March to September
- (3) Based on February totals and a 7 month estimated amount from March to September
- * Based on 7% benefits consultant projected annual inflation

Efficiency Measures Calculations

| | |
|---|--|
| <p>(4) $\frac{\text{Rx Mail Order Claims}}{\text{\# of FTE's}} = 4.56$</p> <p style="margin-left: 40px;"> $\frac{11,556}{2,535} = 4.56$ </p> | <p>(6) $\frac{\text{Total Cost of Rx Claims}}{\text{\# of FTES}} = \\$1,928$</p> <p style="margin-left: 40px;"> $\frac{\\$4,886,747}{2,535} = \\$1,928$ </p> |
| <p>(5) $\frac{\text{Total Cost of Med Claims}}{\text{\# of FTE's}} = \\$7,827$</p> <p style="margin-left: 40px;"> $\frac{\\$19,842,989}{2,535} = \\$7,827$ </p> | <p>(7) $\frac{\text{Rx Mail Order Claims}}{\text{\# of Rx Claims}} = .28$</p> <p style="margin-left: 40px;"> $\frac{11,556}{41,352} = .28$ </p> |

Pension Trust Fund

City Annuity Fund



CITY OF LAREDO, TEXAS
CITY ANNUITY
OPERATING FUND
FY 2017 - 2018

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|---------------------------------------|----------------------------|----------------------------|---|--|--|--|
| OPENING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| REVENUES | | | | | | |
| Reimburse and Miscellaneous | 1,553,512 | 1,594,659 | 1,653,464 | 1,653,464 | 1,650,322 | 1,729,409 |
| TOTAL REVENUES | 1,553,512 | 1,594,659 | 1,653,464 | 1,653,464 | 1,650,322 | 1,729,409 |
| TOTAL AVAILABLE | 1,553,512 | 1,594,659 | 1,653,464 | 1,653,464 | 1,650,322 | 1,729,409 |
| EXPENDITURES | | | | | | |
| TRANSAMERICA RETIREES | | | | | | |
| Personnel Services | 11,289 | 11,289 | 15,804 | 15,804 | 11,291 | 15,804 |
| TOTAL TRANSAMERICA RETIREES | 11,289 | 11,289 | 15,804 | 15,804 | 11,291 | 15,804 |
| GENERAL AMERICA RETIREES | | | | | | |
| Personnel Services | 12,265 | 5,449 | 5,448 | 5,448 | 455 | 0 |
| TOTAL GENERAL AMERICA RETIREES | 12,265 | 5,449 | 5,448 | 5,448 | 455 | 0 |
| FIRE | | | | | | |
| Personnel Services | 857,173 | 851,174 | 886,959 | 886,959 | 886,628 | 903,132 |
| Contractual Services | 42,687 | 54,695 | 54,739 | 54,739 | 54,732 | 65,076 |
| TOTAL FIRE | 899,860 | 905,869 | 941,698 | 941,698 | 941,360 | 968,208 |
| POLICE | | | | | | |
| Personnel Services | 551,788 | 580,913 | 594,636 | 594,636 | 612,196 | 654,025 |
| Contractual Services | 36,968 | 50,178 | 51,535 | 51,535 | 48,709 | 53,040 |
| TOTAL POLICE | 588,755 | 631,091 | 646,171 | 646,171 | 660,905 | 707,065 |

**CITY OF LAREDO, TEXAS
CITY ANNUITY
OPERATING FUND
FY 2017 - 2018**

| | <u>ACTUAL FY 14-15</u> | <u>ACTUAL FY 15-16</u> | <u>ORIGINAL BUDGET FY 16-17</u> | <u>AMENDED BUDGET FY 16-17</u> | <u>TOTAL ESTIMATE FY 16-17</u> | <u>ADOPTED BUDGET FY 17-18</u> |
|------------------------------------|----------------------------|----------------------------|---|--|--|--|
| GENERAL FUND | | | | | | |
| Personnel Services | 26,716 | 29,967 | 33,327 | 33,327 | 25,317 | 27,316 |
| TOTAL GENERAL FUND | 26,716 | 29,967 | 33,327 | 33,327 | 25,317 | 27,316 |
| WATERWORKS | | | | | | |
| Personnel Services | 9,081 | 5,448 | 5,448 | 5,448 | 5,448 | 5,448 |
| TOTAL WATERWORKS | 9,081 | 5,448 | 5,448 | 5,448 | 5,448 | 5,448 |
| HEALTH DEPARTMENT | | | | | | |
| Personnel Services | 2,773 | 2,773 | 2,784 | 2,784 | 2,773 | 2,784 |
| TOTAL HEALTH DEPARTMENT | 2,773 | 2,773 | 2,784 | 2,784 | 2,773 | 2,784 |
| COMMUNITY DEVELOPMENT | | | | | | |
| Personnel Services | 2,773 | 2,773 | 2,784 | 2,784 | 2,773 | 2,784 |
| TOTAL COMMUNITY DEVELOPMENT | 2,773 | 2,773 | 2,784 | 2,784 | 2,773 | 2,784 |
| TOTAL EXPENDITURES | 1,553,512 | 1,594,659 | 1,653,464 | 1,653,464 | 1,650,322 | 1,729,409 |
| CLOSING BALANCE | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

771 CITY ANNUITY FUND
20 HUMAN RESOURCES
40 - 50 RETIREES

MISSION

To maintain quality of life for City of Laredo retirees by providing medical/life benefits.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To monitor health and life expenses on a monthly basis.
- To ensure that sufficient funds for retiree health and life benefits are maintained.

EXPENDITURES

| | ACTUAL 14-15 | ACTUAL 15-16 | AMENDED 16-17 | ESTIMATED 16-17 | ADOPTED 17-18 |
|----------------------|-----------------|-----------------|------------------|--------------------|------------------|
| Personnel Services | 1,473,858 | 1,489,786 | 1,547,190 | 1,546,881 | 1,611,293 |
| Contractual Services | 79,655 | 104,873 | 106,274 | 103,441 | 118,116 |
| Total | 1,553,513 | 1,594,659 | 1,653,464 | 1,650,322 | 1,729,409 |

RETIREES BY MEDICAL CATEGORY

| | ACTUAL 14-15 | ACTUAL 15-16 | ESTIMATED 16-17 | ADOPTED 17-18 |
|--------------------------------|-----------------|-----------------|--------------------|------------------|
| Transamerica Retirees | 1 | 1 | 1 | |
| General American Retirees | 1 | 1 | 0 | 0 |
| Fire Retirees | 89 | 88 | 90 | 95 |
| Police Retirees | 90 | 99 | 111 | 116 |
| General Fund | 7 | 6 | 7 | 7 |
| Water Retirees | 1 | 1 | 1 | 1 |
| Health Retirees | 1 | 1 | 1 | 1 |
| Community Development Retirees | 1 | 1 | 1 | 1 |

City of Laredo Capital Improvement Program (CIP)

The Capital Improvements Program (CIP)

The following is a summary of the Capital Improvements Project (CIP) Program for fiscal years 2018-2022, which is prepared annually by the City Manager's office and Information Services and Telecommunications Department of the City of Laredo.

The City of Laredo Charter requires that the City Manager shall prepare and submit a five (5) year capital program at least 60 days before the end of each fiscal year. The capital program includes:

- ◆ A clear general summary of its contents;
- ◆ A list of all capital improvements which are proposed to be undertaken during the five fiscal years next ensuing with appropriate supporting information as to the necessity for such improvements;
- ◆ Cost estimates, methods of financing, and recommended time schedules for each such improvement; and
- ◆ The estimated annual cost of operating and maintaining the facilities to be constructed or acquired.

The City Council will adopt the capital program, by resolution, with or without amendment after the public hearing and on or before the last day of the current fiscal year.

The CIP shows anticipated spending for capital projects in FY 2017-18 as well as the next four (4) years. City Council reviews the CIP every year and recommends projects to be included in the Capital Budget for the next fiscal year.

The CIP includes:

- ◆ Current (on-going) projects in the prior year appropriation;
- ◆ Operations and Maintenance costs of project;
- ◆ Proposed appropriations; and
- ◆ Projected methods of financing.

The CIP is developed through public input and department prioritization of needs and funding. The process includes departmental gathering of information, department requests, funding availability, and City Council action. The CIP is adopted by City Council and includes appropriations in the adopted budget. Capital appropriations are multi-year, in that appropriations do not lapse at the end of a fiscal year. Appropriations are rolled over to future fiscal years, until projects are completed.

CIP Appropriations for FY2017-18

The funding mechanism for the CIP consists of the following:

- ◆ System Revenues;
- ◆ General Revenues;
- ◆ General Long Term Debt;

- (a) General Obligation Bonds;
- (b) Certificates of Obligations; and
- (c) Public Property Finance Contractual Obligations;
- ◆ Federal and State Grants;
- ◆ Bridge Funds;
- ◆ Developer Contributions; and
- ◆ Other

Definition of Capital

Projects contained in the CIP budget fit the following definitions:

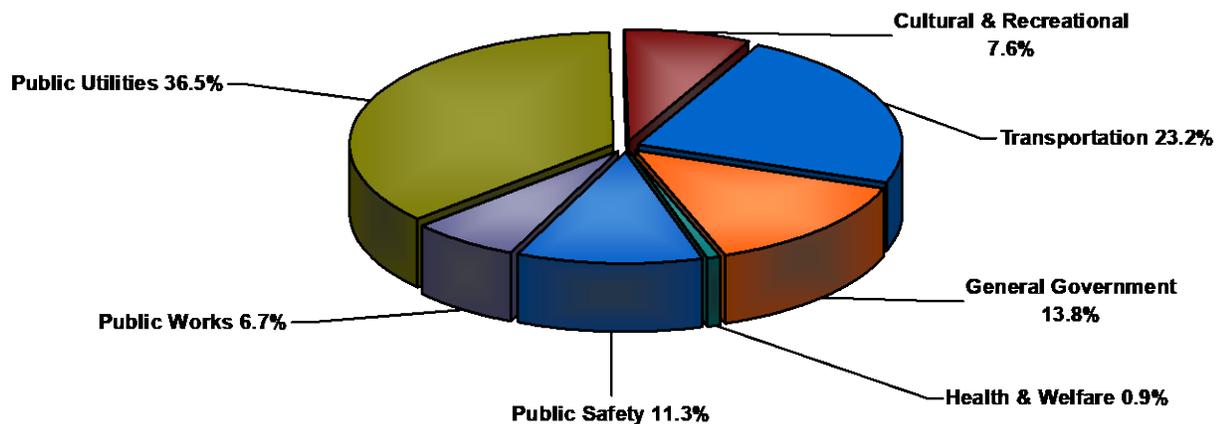
- ◆ Address or enhance the City’s assets, and
- ◆ New construction, expansion, renovation, or replacement of existing facilities (including the cost of land, engineering, and architectural design) which require a total expenditure of at least \$25,000 over the life of the project, or
- ◆ Major maintenance or rehabilitation of existing facilities which require an expenditure of \$10,000 or more and have an economic life of at least ten years.

Organization of the CIP Budget

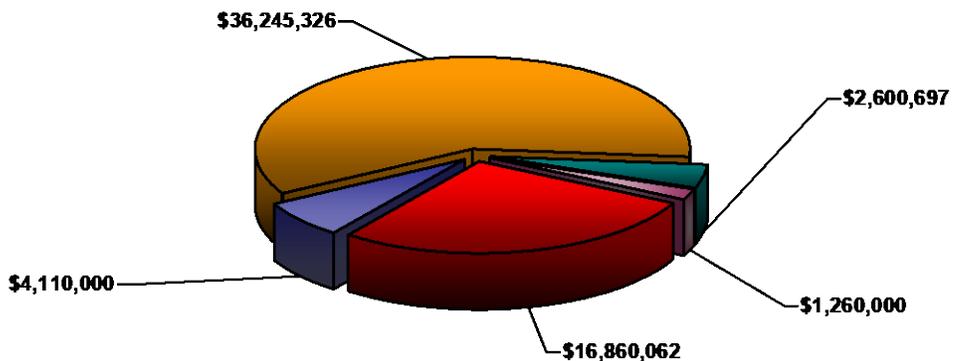
The CIP is organized into seven categories: General Government, Health and Welfare, Public Safety, Public Works, Public Utilities, Cultural and Recreation and Transportation.

| FY 2017-2018 Appropriations by Category | Adopted CIP Projects Budgeted in FY17-18 | | Percentage |
|---|---|----------------------|----------------|
| General Government | | | |
| General Government | \$ 8,405,062 | \$ 8,405,062 | 13.8% |
| Health and Welfare | | | |
| Health | \$ 561,000 | \$ 561,000 | 0.9% |
| Public Safety | | | |
| Fire | \$ 3,325,000 | \$ 3,325,000 | |
| Police | \$ 3,600,000 | \$ 3,600,000 | 11.3% |
| Public Works | | | |
| Solid Waste | \$ 4,110,000 | \$ 4,110,000 | 6.7% |
| Public Utilities | | | |
| Utilities | \$ 22,313,525 | \$ 22,313,525 | 36.5% |
| Cultural and Recreational | | | |
| Parks | \$ 4,600,000 | \$ 4,600,000 | 7.6% |
| Transportation | | | |
| Airport | \$ 630,326 | \$ 630,326 | |
| Bridge | \$ 10,300,000 | \$ 10,300,000 | |
| Traffic | \$ 272,172 | \$ 272,172 | |
| Transit | \$ 2,959,000 | \$ 2,959,000 | 23.2% |
| Total Appropriations | | \$ 61,076,085 | 100.00% |

**Total CIP Projects Budgeted in FY2017-2018
\$61,076,085**



**Total CIP Projects Budgeted in FY 2017-18
Funding Source**



| | |
|----------------------|-------|
| Federal/State Grants | C.O.s |
| PPF CO | Other |
| System Revenues | |

**CITY OF LAREDO
CIP PROJECTS APPROPRIATED IN FY 2017-2018**

| Department | Project Name | Project Number | | | FY 2018 | Total By Department |
|-------------------|---|-----------------------|------|-----|-------------------|--------------------------------|
| CM | Federal Court House Renovations | 14 | GG | 003 | 800,000 | |
| CD | El Eden Park Improvements | 18 | GG | 001 | 540,000 | |
| CD | Sanchez - Ochoa Park Improvements | 18 | GG | 002 | 100,000 | |
| CD | District 4 Sidewalks | 18 | GG | 003 | 80,000 | |
| CD | Ponderosa Park Improvements | 18 | GG | 004 | 100,000 | |
| CD | De Llano Park Improvements | 18 | GG | 005 | 80,000 | |
| CD | Bicycle Lanes District 7 | 18 | GG | 006 | 180,000 | |
| CD | Bicycle Lanes District 8 | 18 | GG | 008 | 180,000 | |
| CD | Telecommunication Division Roof Repairs | 18 | GG | 009 | 150,000 | |
| CM | District 1 - District Priority Funding | 18 | GG | 011 | 600,000 | |
| CM | District 2 - District Priority Funding | 18 | GG | 012 | 600,000 | |
| CM | District 3 - District Priority Funding | 18 | GG | 013 | 600,000 | |
| CM | District 4 - District Priority Funding | 18 | GG | 014 | 600,000 | |
| CM | District 5 - District Priority Funding | 18 | GG | 015 | 600,000 | |
| CM | District 6 - District Priority Funding | 18 | GG | 016 | 600,000 | |
| CM | District 7 - District Priority Funding | 18 | GG | 017 | 600,000 | |
| CM | District 8 - District Priority Funding | 18 | GG | 018 | 600,000 | |
| CM | General Fund Equipment - Citywide | 18 | GG | 019 | 631,062 | |
| CM | Mayor Priority Funding | 18 | GG | 022 | 764,000 | \$ 8,405,062 |
| Health | Health Department Parking lot (Bottom-Maryland Street) | 06 | HTH | 007 | 125,000 | |
| Health | Health Department Roof Repairs | 16 | HTH | 001 | 100,000 | |
| Health | Health Department Parking lot (Top-Maryland Street) | 18 | HTH | 001 | 336,000 | \$ 561,000 |
| Fire | Fire Station #5 Improvements - Bartlett Avenue | 06 | FIRE | 004 | 500,000 | |
| Fire | Fire Equipment | 18 | FIRE | 003 | 2,575,000 | |
| Fire | Fire Station #4 Improvements - Houston Street | 20 | FIRE | 004 | 250,000 | \$ 3,325,000 |
| Police | Police Vehicles/Tactical Unit | 06 | POL | 001 | 3,250,000 | |
| Police | Construction of New Police Department Annex Building | 17 | POL | 002 | 350,000 | \$ 3,600,000 |
| Solid Waste | Solid Waste Equipment Replacement Plan FY 17-18 | 18 | SW | 001 | 4,110,000 | \$ 4,110,000 |
| Utilities | Unitec Waste Water Treatment Plant | 11 | WW | 002 | 2,500,000 | |
| Utilities | Zacate Creek Gravity Sewer Line | 11 | WW | 003 | 10,000,000 | |
| Utilities | Administrative Building for WW Treatment - North Laredo | 13 | WW | 003 | 2,500,000 | |
| Utilities | Administrative Building - Expansion | 17 | WW | 001 | 2,000,000 | |
| Utilities | Wastewater Technological Improvement Projects | 17 | WW | 012 | 285,000 | |
| Utilities | AMI Expansion Project | 17 | WW | 015 | 278,400 | |
| Utilities | Equipment | 17 | WW | 016 | 2,715,000 | |
| Utilities | Water Rights Purchases | 17 | WAT | 011 | 1,000,000 | |
| Utilities | Energy Efficiency Program | 18 | WAT | 004 | 1,035,125 | \$ 22,313,525 |

**CITY OF LAREDO
CIP PROJECTS APPROPRIATED IN FY 2017-2018**

| Department | Project Name | Project Number | FY 2018 | Total By Department |
|-------------------|--|-----------------------|----------------------|--------------------------------|
| Parks | Sports Complex - Tennis Courts | 14 PARKS 009 | 500,000 | |
| Parks | Sports Venue - Natatorium | 14 PARKS 010 | 4,000,000 | |
| Parks | Parks Master Plan | 17 PARKS 004 | 100,000 | \$ 4,600,000 |
| Airport | Airport Noise Compatibility Program | 06 AIR 003 | 222,223 | |
| | Reconstruction Apron | 06 AIR 005 | 408,103 | \$ 630,326 |
| Bridge | World Trade Bridge Fast Lane Project | 16 BR 001 | 10,300,000 | \$ 10,300,000 |
| Traffic | Citywide Synchronization of Traffic Lights | 17 TRAF 001 | 272,172 | \$ 272,172 |
| Transit | Bus Shelters | 06 TST 001 | 25,000 | |
| Transit | CNG 40' Heavy Duty Buses | 17 TST 003 | 2,934,000 | \$ 2,959,000 |
| | | | \$ 61,076,085 | \$ 61,076,085 |

Capital Improvement Program

FY 18 *thru* FY 22

Department General Government

City of Laredo, Texas

Contact City Manager

| | |
|---------------------|--|
| Project # | 14-GG-003 |
| Project Name | Federal Court House Renovations |

Type Improvement

Useful Life 50

Category Unassigned

Priority 5 Desirable

Status Active

CIP Section General Government

Prior CIP #

District(s) All

Total Project Cost: \$800,000

| |
|---|
| Description |
| New carpets, ceiling tiles, wall removal and replacements, sewer pipe replacements, painting, court room renovations, landscaping, and rehabilitation of historic features. |

| |
|----------------------|
| Justification |
| |

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|---------------------|----------------|--------------|--------------|--------------|--------------|----------------|
| Construction | 800,000 | | | | | 800,000 |
| Total | 800,000 | | | | | 800,000 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|------------------------|----------------|--------------|--------------|--------------|--------------|----------------|
| Hotel/Motel Fund | 800,000 | | | | | 800,000 |
| Total | 800,000 | | | | | 800,000 |

| |
|----------------------------|
| Budget Impact/Other |
| |

Capital Improvement Program

FY 18 *thru* FY 22

Department General Government
Contact Community Development Dire
Type Improvement
Useful Life 20
Category Unassigned
Priority 3 Essential
Status Active

City of Laredo, Texas

Project # 18-GG-001
Project Name El Eden Park Improvements

CIP Section General Government **Prior CIP #**
District(s) 1

Total Project Cost: \$540,000

Description
 Project for design, construction for a splash park and testing fees to include sidewalks, landscaping, shade structures, picnic tables, benches, lighting and other amenities as deemend necessary.

Justification
 For enhancement of the pool area to improve park and better quality of life for its community.

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|---------------------|----------------|--------------|--------------|--------------|--------------|----------------|
| Construction | 240,000 | | | | | 240,000 |
| Equipment | 300,000 | | | | | 300,000 |
| Total | 540,000 | | | | | 540,000 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|------------------------|----------------|--------------|--------------|--------------|--------------|----------------|
| CDBG | 540,000 | | | | | 540,000 |
| Total | 540,000 | | | | | 540,000 |

Budget Impact/Other
 N/A already maintaining.

Capital Improvement Program

FY 18 *thru* FY 22

Department General Government
Contact Community Development Dire
Type Improvement
Useful Life 20
Category Unassigned
Priority 3 Essential
Status Active

City of Laredo, Texas

Project # 18-GG-002
Project Name Sanchez-Ochoa Park Improvements

CIP Section **Prior CIP #**
District(s) 4

Total Project Cost: \$100,000

Description
 Improvements to existing park to include exercise equipment, shade structure, water fountains, benches and other amenities as deemed necessary.

Justification
 To improve existing park and enhance quality of life for the neighborhood residents.

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|---------------------|----------------|--------------|--------------|--------------|--------------|----------------|
| Construction | 50,000 | | | | | 50,000 |
| Equipment | 50,000 | | | | | 50,000 |
| Total | 100,000 | | | | | 100,000 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|------------------------|----------------|--------------|--------------|--------------|--------------|----------------|
| CDBG | 100,000 | | | | | 100,000 |
| Total | 100,000 | | | | | 100,000 |

Budget Impact/Other

Capital Improvement Program

FY 18 *thru* FY 22

Department General Government

City of Laredo, Texas

Contact

Project # **18-GG-003**
 Project Name **Dist 4 Sidewalks**

Type Improvement

Useful Life 30

Category Unassigned

Priority 3 Essential

Status Active

CIP Section

Prior CIP #

District(s) 4

Total Project Cost: \$80,000

Description

For the design and construction of sidewalks for dist. 4 CDBG eligible areas.

Justification

Needed to improve accessibility and pedestrian safety along right of way.

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|---------------|-------|-------|-------|-------|---------------|
| Construction | 80,000 | | | | | 80,000 |
| Total | 80,000 | | | | | 80,000 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|-----------------|---------------|-------|-------|-------|-------|---------------|
| CDBG | 80,000 | | | | | 80,000 |
| Total | 80,000 | | | | | 80,000 |

Budget Impact/Other

N/A

Capital Improvement Program

FY 18 *thru* FY 22

Department General Government

City of Laredo, Texas

Contact

Project # **18-GG-004**
 Project Name **Ponderosa Park Improvements**

Type Improvement

Useful Life 30

Category Unassigned

Priority 3 Essential

Status Active

CIP Section

Prior CIP #

District(s) 5

Total Project Cost: **\$100,000**

Description
 Shade structures over existing playgrounds and rockers and other amenities as deemed necessary.

Justification
 To improve the existing park for neighborhood parks for quality of life.

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|----------------|-------|-------|-------|-------|----------------|
| Construction | 100,000 | | | | | 100,000 |
| Total | 100,000 | | | | | 100,000 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|-----------------|----------------|-------|-------|-------|-------|----------------|
| CDBG | 100,000 | | | | | 100,000 |
| Total | 100,000 | | | | | 100,000 |

Budget Impact/Other

Capital Improvement Program

FY 18 *thru* FY 22

Department General Government

City of Laredo, Texas

Contact

Project # 18-GG-005
Project Name De Llano Park Improvements

Type Improvement
Useful Life 30
Category Unassigned
Priority 3 Essential
Status Active

CIP Section

Prior CIP #

District(s) 5

Total Project Cost: \$80,000

Description

Construction of playscape, shade covers, benches, landscaping and exercise stations.

Justification

To improve existing park for the neighborhood

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|---------------|-------|-------|-------|-------|---------------|
| Construction | 80,000 | | | | | 80,000 |
| Total | 80,000 | | | | | 80,000 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|-----------------|---------------|-------|-------|-------|-------|---------------|
| CDBG | 80,000 | | | | | 80,000 |
| Total | 80,000 | | | | | 80,000 |

Budget Impact/Other

Capital Improvement Program

FY 18 *thru* FY 22

Department General Government
Contact Community Development Dire
Type Improvement
Useful Life 20
Category Unassigned
Priority 3 Essential
Status Active

City of Laredo, Texas

Project # 18-GG-006
Project Name Bicycle Lanes Dist 7

CIP Section **Prior CIP #**
District(s) 7

Total Project Cost: \$180,000

Description
 To design and construct of bike lanes in dist 7 in order improve the accessibility to schools and surrounding area. In addition to improving economic opportunities for mobility options.

Justification

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|----------------|-------|-------|-------|-------|----------------|
| Construction | 180,000 | | | | | 180,000 |
| Total | 180,000 | | | | | 180,000 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|-----------------|----------------|-------|-------|-------|-------|----------------|
| CDBG | 180,000 | | | | | 180,000 |
| Total | 180,000 | | | | | 180,000 |

Budget Impact/Other

Capital Improvement Program

FY 18 *thru* FY 22

Department General Government
Contact Community Development Dire
Type Improvement
Useful Life 20
Category Unassigned
Priority 3 Essential
Status Active

City of Laredo, Texas

Project # 18-GG-008
Project Name Bicycle Lanes Dist 8

CIP Section **Prior CIP #**
District(s) 8

Total Project Cost: \$180,000

Description
 To design and construct of bike lanes in dist 8 in order improve the accessibility to schools and surrounding area. In addition to improving economic opportunities for mobility options.

Justification
 To improve mobility.

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|----------------|-------|-------|-------|-------|----------------|
| Construction | 180,000 | | | | | 180,000 |
| Total | 180,000 | | | | | 180,000 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|-----------------|----------------|-------|-------|-------|-------|----------------|
| CDBG | 180,000 | | | | | 180,000 |
| Total | 180,000 | | | | | 180,000 |

Budget Impact/Other

Capital Improvement Program

FY 18 *thru* FY 22

Department General Government

City of Laredo, Texas

Contact IST Director

| | |
|---------------------|-------------------------------|
| Project # | 18-GG-009 |
| Project Name | Telecommunication Roof |

Type Improvement

Useful Life 30

Category Unassigned

Priority 3 Essential

Status Active

CIP Section General Government

Prior CIP #

District(s) 8

Total Project Cost: \$150,000

| |
|---|
| Description |
| Replacement of a roof that is in much needed repair. The existing roof has been attempted to be repaired with out success. Fear that millions of equipment will perish with a heavy rain situation. |
| Roof (11' x 36') New metal rood including all parapet wall flashings, all tapered insulation, all waterproof membrane, all gutters, etc. |

| |
|--|
| Justification |
| Leaking roof, millions of dollars of equipment may be damaged. |

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|---------------------|----------------|--------------|--------------|--------------|--------------|----------------|
| Construction | 135,000 | | | | | 135,000 |
| Contingencies | 15,000 | | | | | 15,000 |
| Total | 150,000 | | | | | 150,000 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|------------------------|----------------|--------------|--------------|--------------|--------------|----------------|
| 2018 CO | 150,000 | | | | | 150,000 |
| Total | 150,000 | | | | | 150,000 |

| |
|----------------------------|
| Budget Impact/Other |
| N/A |

Capital Improvement Program

FY 18 *thru* FY 22

Department General Government

City of Laredo, Texas

Contact City Manager

| | |
|---------------------|--|
| Project # | 18-GG-011 |
| Project Name | Dist #1 District Priority Funding |

Type Unassigned

Useful Life

Category Unassigned

Priority n/a

Status Active

CIP Section

Prior CIP #

District(s) 1

Total Project Cost: \$600,000

| |
|---|
| Description |
| Parks, streets, sidewalks and related improvements within the district. |

| |
|----------------------|
| Justification |
| |

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|---------------------|----------------|--------------|--------------|--------------|--------------|----------------|
| Equipment | 600,000 | | | | | 600,000 |
| Total | 600,000 | | | | | 600,000 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|------------------------|----------------|--------------|--------------|--------------|--------------|----------------|
| 2018 CO | 600,000 | | | | | 600,000 |
| Total | 600,000 | | | | | 600,000 |

| |
|----------------------------|
| Budget Impact/Other |
| |

Capital Improvement Program

FY 18 *thru* FY 22

Department General Government

City of Laredo, Texas

Contact City Manager

| | |
|---------------------|--|
| Project # | 18-GG-012 |
| Project Name | Dist #2 District Priority Funding |

Type Unassigned

Useful Life

Category Unassigned

Priority n/a

Status Active

CIP Section

Prior CIP #

District(s) 1

Total Project Cost: \$600,000

| |
|---|
| Description |
| Parks, streets, sidewalks and related improvements within the district. |

| |
|----------------------|
| Justification |
| |

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|---------------------|----------------|--------------|--------------|--------------|--------------|----------------|
| Equipment | 600,000 | | | | | 600,000 |
| Total | 600,000 | | | | | 600,000 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|------------------------|----------------|--------------|--------------|--------------|--------------|----------------|
| 2018 CO | 600,000 | | | | | 600,000 |
| Total | 600,000 | | | | | 600,000 |

| |
|----------------------------|
| Budget Impact/Other |
| |

Capital Improvement Program

FY 18 *thru* FY 22

Department General Government

City of Laredo, Texas

Contact City Manager

Project # 18-GG-013

Type Unassigned

Project Name Dist #3 District Priority Funding

Useful Life

Category Unassigned

CIP Section

Prior CIP #

Priority n/a

District(s) 1

Status Active

Total Project Cost: \$600,000

Description

Parks, streets, sidewalks and related improvements within the district.

Justification

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|---------------------|----------------|--------------|--------------|--------------|--------------|----------------|
| Equipment | 600,000 | | | | | 600,000 |
| Total | 600,000 | | | | | 600,000 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|------------------------|----------------|--------------|--------------|--------------|--------------|----------------|
| 2018 CO | 600,000 | | | | | 600,000 |
| Total | 600,000 | | | | | 600,000 |

Budget Impact/Other

Capital Improvement Program

FY 18 *thru* FY 22

Department General Government

City of Laredo, Texas

Contact City Manager

Project # 18-GG-014

Type Unassigned

Project Name Dist #4 District Priority Funding

Useful Life

Category Unassigned

CIP Section

Prior CIP #

Priority n/a

District(s) 1

Status Active

Total Project Cost: \$600,000

Description

Parks, streets, sidewalks and related improvements within the district.

Justification

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|---------------------|----------------|--------------|--------------|--------------|--------------|----------------|
| Equipment | 600,000 | | | | | 600,000 |
| Total | 600,000 | | | | | 600,000 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|------------------------|----------------|--------------|--------------|--------------|--------------|----------------|
| 2018 CO | 600,000 | | | | | 600,000 |
| Total | 600,000 | | | | | 600,000 |

Budget Impact/Other

Capital Improvement Program

FY 18 *thru* FY 22

Department General Government

City of Laredo, Texas

Contact City Manager

Project # 18-GG-015

Type Unassigned

Project Name Dist #5 District Priority Funding

Useful Life

Category Unassigned

CIP Section

Prior CIP #

Priority n/a

District(s) 1

Status Active

Total Project Cost: \$600,000

Description

Parks, streets, sidewalks and related improvements within the district.

Justification

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|---------------------|----------------|--------------|--------------|--------------|--------------|----------------|
| Equipment | 600,000 | | | | | 600,000 |
| Total | 600,000 | | | | | 600,000 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|------------------------|----------------|--------------|--------------|--------------|--------------|----------------|
| 2018 CO | 600,000 | | | | | 600,000 |
| Total | 600,000 | | | | | 600,000 |

Budget Impact/Other

Capital Improvement Program

FY 18 *thru* FY 22

Department General Government

City of Laredo, Texas

Contact City Manager

Project # 18-GG-016

Type Unassigned

Project Name Dist #6 District Priority Funding

Useful Life

Category Unassigned

CIP Section

Prior CIP #

Priority n/a

District(s) 1

Status Active

Total Project Cost: \$600,000

Description

Parks, streets, sidewalks and related improvements within the district.

Justification

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|---------------------|----------------|--------------|--------------|--------------|--------------|----------------|
| Equipment | 600,000 | | | | | 600,000 |
| Total | 600,000 | | | | | 600,000 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|------------------------|----------------|--------------|--------------|--------------|--------------|----------------|
| 2018 CO | 600,000 | | | | | 600,000 |
| Total | 600,000 | | | | | 600,000 |

Budget Impact/Other

Capital Improvement Program

FY 18 *thru* FY 22

Department General Government

City of Laredo, Texas

Contact City Manager

| | |
|---------------------|--|
| Project # | 18-GG-017 |
| Project Name | Dist #7 District Priority Funding |

Type Unassigned

Useful Life

Category Unassigned

Priority n/a

Status Active

CIP Section

Prior CIP #

District(s) 1

Total Project Cost: \$600,000

| |
|---|
| Description |
| Parks, streets, sidewalks and related improvements within the district. |

| |
|----------------------|
| Justification |
| |

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|---------------------|----------------|--------------|--------------|--------------|--------------|----------------|
| Equipment | 600,000 | | | | | 600,000 |
| Total | 600,000 | | | | | 600,000 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|------------------------|----------------|--------------|--------------|--------------|--------------|----------------|
| 2018 CO | 600,000 | | | | | 600,000 |
| Total | 600,000 | | | | | 600,000 |

| |
|----------------------------|
| Budget Impact/Other |
| |

Capital Improvement Program

FY 18 *thru* FY 22

Department General Government

City of Laredo, Texas

Contact City Manager

| | |
|---------------------|--|
| Project # | 18-GG-018 |
| Project Name | Dist #8 District Priority Funding |

Type Unassigned

Useful Life

Category Unassigned

Priority n/a

Status Active

CIP Section

Prior CIP #

District(s) 1

Total Project Cost: \$600,000

| |
|---|
| Description |
| Parks, streets, sidewalks and related improvements within the district. |

| |
|----------------------|
| Justification |
| |

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|---------------------|----------------|--------------|--------------|--------------|--------------|----------------|
| Equipment | 600,000 | | | | | 600,000 |
| Total | 600,000 | | | | | 600,000 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|------------------------|----------------|--------------|--------------|--------------|--------------|----------------|
| 2018 CO | 600,000 | | | | | 600,000 |
| Total | 600,000 | | | | | 600,000 |

| |
|----------------------------|
| Budget Impact/Other |
| |

Capital Improvement Program

FY 18 *thru* FY 22

Department General Government

City of Laredo, Texas

Contact City Manager

| | |
|---------------------|--|
| Project # | 18-GG-019 |
| Project Name | General Fund Equipment-Citywide |

Type Equipment

Useful Life 05

Category Unassigned

Priority 3 Essential

Status Active

CIP Section General Government

Prior CIP #

District(s) Citywide

Total Project Cost: \$631,062

| Description |
|---|
| <p>Various equipment needs:</p> <p>BUILDING DEPT-Telephone System \$130,000 ENGINEERING DEPT -Ford F150 Extended CAB, Short Bed \$23,500 PUBLIC WORKS: (1) Dump Truck \$145,000 (1) Backhoe \$75,000 PARKS DEPT: Pro-Dumpster w/attachments \$17,972 (2) Hydroseeder Systems \$22,590 Greenhouse for nursery \$100,000 (1) Dodge Cab Truck \$22,000 (2) Dodge Quad Cab Trucks \$48,000 (2) Mid Size SUV's \$47,000 TOTAL: \$631,062</p> |

| Justification |
|---|
| <p>Aged or non-repairable equipment citywide.</p> |

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|----------------|-------|-------|-------|-------|----------------|
| Equipment | 631,062 | | | | | 631,062 |
| Total | 631,062 | | | | | 631,062 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|-----------------|----------------|-------|-------|-------|-------|----------------|
| 2018 CO | 631,062 | | | | | 631,062 |
| Total | 631,062 | | | | | 631,062 |

| Budget Impact/Other |
|---------------------|
| n/a |

Capital Improvement Program

FY 18 *thru* FY 22

Department General Government

City of Laredo, Texas

Contact City Manager

| | |
|---------------------|-------------------------------|
| Project # | 18-GG-022 |
| Project Name | Mayor Priority Funding |

Type Unassigned

Useful Life

Category Unassigned

Priority n/a

Status Active

CIP Section

Prior CIP #

District(s) 1

Total Project Cost: \$764,000

| |
|---|
| Description |
| To be determined as to shovel ready projects city wide as it relates to transportation. |

| |
|----------------------|
| Justification |
| |

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|---------------------|----------------|--------------|--------------|--------------|--------------|----------------|
| Equipment | 764,000 | | | | | 764,000 |
| Total | 764,000 | | | | | 764,000 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|------------------------|----------------|--------------|--------------|--------------|--------------|----------------|
| 2018 CO | 764,000 | | | | | 764,000 |
| Total | 764,000 | | | | | 764,000 |

| |
|----------------------------|
| Budget Impact/Other |
| |

Capital Improvement Program

FY 18 *thru* FY 22

Department Health
Contact Health Director
Type Improvement
Useful Life
Category Unassigned
Priority 3 Essential
Status Active

City of Laredo, Texas

Project # 06-HTH-007
Project Name Health Dept Parking Lot (Bottom)

CIP Section Health & Welfare **Prior CIP #** 09-00-001
District(s) 4

Total Project Cost: \$250,000

Description
 Resurface parking lot, paint parking spaces, steps, walkways and resurface center patio and children's playground. FY 2017
 Continue repairs and painting and start construction of brick and wrought iron fence for security protection and enhancing structural design of perimeter. FY 2019
 Finish fence. FY 2020

Justification
 Parking lot of complex is in need of severe repairs. It has several depressions, pot holes, needs striping, painting of parking spaces, center patio has holes and depressions, needs resurfacing as well as the children's playground (has holes, depressions and chips). This is mainly a safety but also a decorum issue. FY 2017
 Safety issues due to potential liability - two cases.
 Remodeling, painting, flooring, bathroom fixtures is needed to enhance customer service, ensure safety of both staff and public and add to esthetics to be done in FY 2018.
 Build fence to add to the perimeter safety and reduce vandalism and theft to city, private and the public's vehicles and equipment. FY 2019 & FY 2020

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------------|----------------|-------|-------|-------|-------|----------------|
| Design/Engineering | 50,000 | | | | | 50,000 |
| Construction | 200,000 | | | | | 200,000 |
| Total | 250,000 | | | | | 250,000 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|-----------------|----------------|-------|-------|-------|-------|----------------|
| System Revenue | 125,000 | | | | | 125,000 |
| Webb County | 125,000 | | | | | 125,000 |
| Total | 250,000 | | | | | 250,000 |

Budget Impact/Other
 N/A'

Capital Improvement Program

FY 18 *thru* FY 22

Department Health
Contact Health Director
Type Improvement
Useful Life 25
Category Unassigned
Priority 3 Essential
Status Active

City of Laredo, Texas

Project # 16-HTH-001
Project Name Heath Department Roof

CIP Section Health & Welfare **Prior CIP #** 09-00-001
District(s) 4

Total Project Cost: \$900,000

Description
 Replace roof at 2600 Cedar as it leaks and has had several patch work done but it is 30 yrs. old and in serious need of replacement and resurface parking lot has serious holes and the public is constantly falling. (Urgent) FY 2018. Funding for project is short \$100,000 - proposed to be funded with 2018 CO

Justification
 Repairs are for safety of both the public and staff (keep rain out and have appropriate roofing cover), assure structural stability and ensure appropriate housing.

| Prior | Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|--------------|---------|-------|-------|-------|-------|---------|
| 800,000 | Construction | 100,000 | | | | | 100,000 |
| Total | Total | 100,000 | | | | | 100,000 |

| Prior | Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|-----------------|---------|-------|-------|-------|-------|---------|
| 800,000 | 2018 CO | 100,000 | | | | | 100,000 |
| Total | Total | 100,000 | | | | | 100,000 |

Budget Impact/Other
 N/A

Capital Improvement Program

FY 18 *thru* FY 22

Department Health
Contact Health Director
Type Improvement
Useful Life
Category Unassigned
Priority 3 Essential
Status Active

City of Laredo, Texas

Project # 18-HTH-001
Project Name Health Parking Lot-Cedar

CIP Section Health & Welfare **Prior CIP #** 09-00-001
District(s) 4

Total Project Cost: \$336,000

Description
 Resurface parking lot, paint parking spaces, steps, walkways and resurface center patio and children's playground. FY 2017
 Continue repairs and painting and start construction of brick and wrought iron fence for security protection and enhancing structural design of perimeter.

Justification
 Parking lot of complex is in need of severe repairs. It has several depressions, pot holes, needs striping, painting of parking spaces, center patio has holes and depressions, needs resurfacing as well as the children's playground (has holes, depressions and chips). This is mainly a safety but also a decorum issue. FY 2017
 Remodeling, painting, flooring, bathroom fixtures is needed to enhance customer service, ensure safety of both staff and public and add to esthetics to be done in FY 2018.
 Build fence to add to the perimeter safety and reduce vandalism and theft to city, private and the public's vehicles and equipment. FY 2019 & FY 2020

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|---------------------|----------------|--------------|--------------|--------------|--------------|----------------|
| Design/Engineering | 50,000 | | | | | 50,000 |
| Construction | 286,000 | | | | | 286,000 |
| Total | 336,000 | | | | | 336,000 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|------------------------|----------------|--------------|--------------|--------------|--------------|----------------|
| 2018 CO | 336,000 | | | | | 336,000 |
| Total | 336,000 | | | | | 336,000 |

Budget Impact/Other
 N/A

Capital Improvement Program

FY 18 *thru* FY 22

Department Fire
Contact Fire Chief
Type Improvement
Useful Life 50
Category Unassigned
Priority 3 Essential
Status Active

City of Laredo, Texas

Project # 06-FIRE-004
Project Name Fire Station #5 - Bartlett

CIP Section Public Safety **Prior CIP #** 09-24-001
District(s) 4

Total Project Cost: \$500,000

Description

Mold and asbestos remediation and addition of women's quarters.

Justification

Replace existing station with a building providing for adequate square footage to house a Fire Pumper, Ambulance Unit, and EMS Supervisor. Include cost of remediation of mold and asbestos of current station.

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|----------------|-------|-------|-------|-------|----------------|
| Construction | 500,000 | | | | | 500,000 |
| Total | 500,000 | | | | | 500,000 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|-----------------|----------------|-------|-------|-------|-------|----------------|
| 2018 CO | 500,000 | | | | | 500,000 |
| Total | 500,000 | | | | | 500,000 |

Budget Impact/Other

N/A

Capital Improvement Program

FY 18 *thru* FY 22

Department Fire
Contact Fire Chief
Type Improvement
Useful Life 15
Category Unassigned
Priority 3 Essential
Status Active

City of Laredo, Texas

Project # 18-FIRE-003
Project Name Fire Equipment

CIP Section Public Safety **Prior CIP #**
District(s) All

Total Project Cost: \$2,575,000

Description
 Various equipment needs including:
 3 Engines Truck
 Various Vehicules -command and staff units
 2 ambulances
 45 Breathing Apparatus
 EKG Monitor

Justification
 Needed equipmnet to continue services.

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|---------------------|------------------|--------------|--------------|--------------|--------------|------------------|
| Equipment | 2,575,000 | | | | | 2,575,000 |
| Total | 2,575,000 | | | | | 2,575,000 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|------------------------|------------------|--------------|--------------|--------------|--------------|------------------|
| 2018 CO | 2,575,000 | | | | | 2,575,000 |
| Total | 2,575,000 | | | | | 2,575,000 |

Budget Impact/Other
 None, replacement equipment.

Capital Improvement Program

FY 18 *thru* FY 22

Department Fire
Contact Fire Chief
Type Improvement
Useful Life 50
Category Unassigned
Priority 3 Essential
Status Active

City of Laredo, Texas

Project # 20-FIRE-004
Project Name Fire Station #4- Houston Street

CIP Section Public Safety **Prior CIP #**
District(s) All

Total Project Cost: \$250,000

Description
 Replace Fire Station #4 located at 1919 Houston Street. Two (2) bay station. Approximately 7,850 sq. ft.. The purpose is to add a women's restroom and dormatory.

Justification
 Replace existing station with a building providing for adequate square footage to house both a Fire Pumper and Ambulance Unit.

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|----------------|-------|-------|-------|-------|----------------|
| Construction | 250,000 | | | | | 250,000 |
| Total | 250,000 | | | | | 250,000 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|-----------------|----------------|-------|-------|-------|-------|----------------|
| 2018 CO | 250,000 | | | | | 250,000 |
| Total | 250,000 | | | | | 250,000 |

Budget Impact/Other

Capital Improvement Program

FY 18 *thru* FY 22

Department Police
Contact Police Chief
Type Equipment
Useful Life 05
Category Unassigned
Priority 3 Essential
Status Active

City of Laredo, Texas

Project # 16-POL-001
Project Name Police Vehicles/Tactical Unit

CIP Section Public Safety **Prior CIP #**
District(s) All

Total Project Cost: \$8,185,000

Description
 47 Marked Vehicles and one tactical vehicle marked units approx. \$65K. This is to replace 65 units that have been sidelined and disposed of due to total loss of wrecks, maintenance issues, or end of useful life.

Justification
 Rapture vehicles needed to meet the demands of the Police Dept. In addition the replacment of damage as well as high mileage vehicles.

| Prior | Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|--------------|-----------|-----------|-------|-------|-------|-----------|
| 3,280,000 | Equipment | 3,250,000 | 1,655,000 | | | | 4,905,000 |
| Total | Total | 3,250,000 | 1,655,000 | | | | 4,905,000 |

| Prior | Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|----------------------|-----------|-----------|-------|-------|-------|-----------|
| 3,280,000 | 2018 CO | 3,250,000 | | | | | 3,250,000 |
| Total | Unfunded/Proposed CO | | 1,655,000 | | | | 1,655,000 |
| | Total | 3,250,000 | 1,655,000 | | | | 4,905,000 |

Budget Impact/Other
 No,. Fuel will be the same since most are a replacment. There also may be a reduction in repairs due to not having to repair the older models.

Capital Improvement Program

FY 18 *thru* FY 22

City of Laredo, Texas

Department Police
Contact Police Chief
Type Improvement
Useful Life 50
Category Unassigned
Priority 3 Essential
Status Active

Project # 17-POL-002
Project Name Construction of New PD Annex Bldg.

CIP Section Public Safety **Prior CIP #** 04-23-001
District(s) All

Total Project Cost: \$7,150,000

Description
 Construction of Multipurpose Building/Reconstruction of Building 60 (Annex Building). 75 year old building is currently deteriorated and any maintenance or remodeling would be extremely costly due to asbestos issues.

Justification
 The building will house certain divisions of the Police Department including, Detective, Training, Narcotics, Juvenile Enforcement Team, Special Investigative Unit (SIU), SWAT and Finance sections. There is currently a lack of space due to an increase in personnel and no increase in office space or facilities for the department. Building 60 was part of the Laredo Air Force Base which was first activated in 1942; the base was inactivated in 1973 and was turn over to the City of Laredo. Building 60 is still in use by the Police Department; however as a result of age, structural problems have arisen. Some of which include, sloping and sinking floors, cracking walls and plumbing issues. Building 60 is approximately 16,000sq.ft. and the Police Department has outgrown this dilapidated building. In addition, the department wants to house the Narcotics offices and replace the offsite warehouse property room.

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|---------------------|----------------|------------------|------------------|--------------|--------------|------------------|
| Acquisition | | 1,000,000 | | | | 1,000,000 |
| Design/Engineering | 300,000 | | | | | 300,000 |
| Construction | | | 5,800,000 | | | 5,800,000 |
| Demolition | 50,000 | | | | | 50,000 |
| Total | 350,000 | 1,000,000 | 5,800,000 | | | 7,150,000 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|------------------------|----------------|------------------|------------------|--------------|--------------|------------------|
| 2018 CO | 350,000 | | | | | 350,000 |
| 2019 CO | | 1,000,000 | | | | 1,000,000 |
| 2020 CO | | | 5,800,000 | | | 5,800,000 |
| Total | 350,000 | 1,000,000 | 5,800,000 | | | 7,150,000 |

Budget Impact/Other
 None. Existing Expenses would be transferred from one building to another.

Capital Improvement Program

FY 18 *thru* FY 22

Department Solid Waste
Contact Solid Waste Director
Type Equipment
Useful Life 05
Category Unassigned
Priority 3 Essential
Status Active

City of Laredo, Texas

Project # 18 - SW-001
Project Name Solid Waste Equipment Replacement Plan FY 2018

CIP Section _____ **Prior CIP #** _____
District(s) _____

Total Project Cost: \$4,110,000

Description
 Sideloader Refuse Trucks 6 (six) @ \$280,000.00 each,
 Rearloader Refuse Trucks 6 (six) @ \$175,000.00 each,
 Landfill Articulate Dump Truck 1 (one) @ \$550,000.00 each,
 Landfill Sheepfoot Vibrator Compactor 1 (one) @150,000.00 each,
 Graples(3) \$655,000.00

Justification
 Sideloaders and rear loader refuse trucks need to be replaced every five years or 10,000 hours,
 Landfill Articulated Dump Truck also need to be replace, we have two articulate dump trucks with over 13,000 hours,
 Landfill Sheepfoot compactor keeps the slopes better compacted for much longer time,
 Recycle Center needs the entire parking lot replaced, we need to replace and improve the drain also.

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|------------------|-------|-------|-------|-------|------------------|
| Construction | 655,000 | | | | | 655,000 |
| Equipment | 3,455,000 | | | | | 3,455,000 |
| Total | 4,110,000 | | | | | 4,110,000 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|-----------------------|------------------|-------|-------|-------|-------|------------------|
| 2018 Solid Waste Bond | 4,110,000 | | | | | 4,110,000 |
| Total | 4,110,000 | | | | | 4,110,000 |

Budget Impact/Other
 Propose FY2018 CO,

| Budget Items | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|----------------|------------------|-------|-------|-------|-------|------------------|
| Capital Outlay | 3,955,000 | | | | | 3,955,000 |
| Total | 3,955,000 | | | | | 3,955,000 |

Capital Improvement Program

FY 18 *thru* FY 22

City of Laredo, Texas

Department Wastewater
Contact Utilities Director
Type Improvement
Useful Life
Category Unassigned
Priority 5 Desirable
Status Active

Project # 11-WW-002
Project Name Unitec Waste Water Treatment Plant**

CIP Section Public Utilities **Prior CIP #**
District(s) All

Total Project Cost: \$5,512,630

Description
 Unitec WWTP .368 MGD Treatment Expansion includes an industrial pre-treatment unit.

Justification
 We do not have a plant that can receive industrial waste & domestic waste.

| Prior | Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|--------------|-------|-----------|-------|-------|-------|-----------|
| 3,012,630 | Construction | | 2,500,000 | | | | 2,500,000 |
| Total | Total | | 2,500,000 | | | | 2,500,000 |

| Prior | Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|-----------------------------|-----------|-------|-------|-------|-------|-----------|
| 3,012,630 | 2018 Utilities Revenue Bond | 2,500,000 | | | | | 2,500,000 |
| Total | Total | 2,500,000 | | | | | 2,500,000 |

Budget Impact/Other

Capital Improvement Program

FY 18 *thru* FY 22

City of Laredo, Texas

Department Wastewater
Contact Utilities Director
Type Improvement
Useful Life
Category Unassigned
Priority 3 Essential
Status Active

Project # 11-WW-003
Project Name Zacate Creek Gravity Sewer Line**

CIP Section Public Utilities **Prior CIP #**
District(s) All

Total Project Cost: \$10,700,000

Description
 42" Gravity Sewer line to 54" sewer line at Chacon Creek.

Justification
 To close Zacate WWTP

| Prior | Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|--------------|------------|-------|-------|-------|-------|------------|
| 700,000 | Construction | 10,000,000 | | | | | 10,000,000 |
| Total | Total | 10,000,000 | | | | | 10,000,000 |

| Prior | Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|-----------------------------|------------|-------|-------|-------|-------|------------|
| 700,000 | 2018 Utilities Revenue Bond | 10,000,000 | | | | | 10,000,000 |
| Total | Total | 10,000,000 | | | | | 10,000,000 |

Budget Impact/Other
 N/A

Capital Improvement Program

FY 18 *thru* FY 22

Department Wastewater

City of Laredo, Texas

Contact Utilities Director

Project # 13-WW-003
Project Name Admin Bldg for Wastewater Treatment at NLWWTP**

Type Improvement

Useful Life

Category Unassigned

Priority 5 Desireable

Status Active

CIP Section Public Utilities

Prior CIP #

District(s) All

Total Project Cost: \$2,750,000

Description
 One Administration Building for the Wastewater Treatment Division at North Laredo WWTP. This building will include offices and central lab.

Justification
 Needed for the Sewer Treatment administrative offices and central lab since Zacate Creek WWTP will be decommissioned in 2020.

| Prior | Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|---------------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 250,000 | Construction | 2,500,000 | | | | | 2,500,000 |
| Total | Total | 2,500,000 | | | | | 2,500,000 |

| Prior | Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|-----------------------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 250,000 | 2018 Utilities Revenue Bond | 2,500,000 | | | | | 2,500,000 |
| Total | Total | 2,500,000 | | | | | 2,500,000 |

Budget Impact/Other

Capital Improvement Program

FY 18 *thru* FY 22

Department Wastewater
Contact Utilities Director
Type Improvement
Useful Life 25
Category Unassigned
Priority 5 Desirable
Status Active

City of Laredo, Texas

Project # 17-WW-001
Project Name Admin Building - Expansion**

CIP Section _____ **Prior CIP #** _____
District(s) _____

Total Project Cost: \$3,663,560

Description
 Expansion of existing Utilities Building including land acquisition (\$1.5M) from Airport Fund

Justification
 Not enough space for all office personnel. Rent additional offices to house staff.

| Prior | Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|--------------|-----------|-------|-------|-------|-------|-----------|
| 1,663,560 | Construction | 2,000,000 | | | | | 2,000,000 |
| Total | Total | 2,000,000 | | | | | 2,000,000 |

| Prior | Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|-----------------------------|-----------|-------|-------|-------|-------|-----------|
| 1,663,560 | 2018 Utilities Revenue Bond | 2,000,000 | | | | | 2,000,000 |
| Total | Total | 2,000,000 | | | | | 2,000,000 |

Budget Impact/Other
 N/A

Capital Improvement Program

FY 18 *thru* FY 22

City of Laredo, Texas

Department Wastewater

Contact Utilities Director

Type Equipment

Useful Life 15

Category Unassigned

Priority 5 Desirable

Status Active

Total Project Cost: \$700,000

Project # 17-WW-012
Project Name Wastewater IT Improvement Projects

CIP Section _____ **Prior CIP #** _____
District(s) _____

Description

Phase 1
 Wireless Communication Links for North Plant and Peñitas
 Wireless Communication Backup Link for Admin Daugherty to City Hall Annex
 Installation of additional CCTV Cameras for Daugherty Location
 Mware Project
 Generator for Admin Daugherty
 UPS for Admin Server Room
 Mobile Data Terminals Verizon APN Upgrade

Phase 2
 Core Switch Network Upgrade
 Document Management System

Phase 3
 Phone System upgrade
 SAN(Storage Area Network) System Upgrade

Phase 4
 GPS Fleet
 Fiber Installation for North WWTP Fiber
 Fiber Installation for Manadas WWTP Fiber

Justification

Improvements needed to continue the efficiency of the operations on a technology aspect.

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|---------------------|----------------|----------------|----------------|----------------|--------------|----------------|
| Equipment | 285,000 | 105,000 | 180,000 | 130,000 | | 700,000 |
| Total | 285,000 | 105,000 | 180,000 | 130,000 | | 700,000 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|-----------------------------|----------------|----------------|----------------|----------------|--------------|----------------|
| 2018 Utilities Revenue Bond | 285,000 | | | | | 285,000 |
| 2019 Utilities Revenue Bond | | 105,000 | | | | 105,000 |
| 2020 Utilities Bond | | | 180,000 | | | 180,000 |
| 2021 Utilities Revenue Bond | | | | 130,000 | | 130,000 |
| Total | 285,000 | 105,000 | 180,000 | 130,000 | | 700,000 |

Budget Impact/Other

N/A

Capital Improvement Program

FY 18 *thru* FY 22

Department Wastewater

City of Laredo, Texas

Contact Utilities Director

| | |
|---------------------|-----------------------|
| Project # | 17-WW-015 |
| Project Name | AMI Expansion Project |

Type Equipment

Useful Life 15

Category Unassigned

Priority 5 Desirable

Status Active

CIP Section

Prior CIP #

District(s)

Total Project Cost: \$278,400

| |
|---|
| Description |
| Data Collectors to expand the area for AMI Coverage |

| |
|---|
| Justification |
| The current AMI coverage area needs to be expanded due to the growth of outlying areas. In addition, the current areas have spots where there is not enough signal to pick up readings. Additional collectors are required. |

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|---------------------|----------------|--------------|--------------|--------------|--------------|----------------|
| Equipment | 278,400 | | | | | 278,400 |
| Total | 278,400 | | | | | 278,400 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|------------------------|----------------|--------------|--------------|--------------|--------------|----------------|
| System Revenue | 278,400 | | | | | 278,400 |
| Total | 278,400 | | | | | 278,400 |

| |
|----------------------------|
| Budget Impact/Other |
| N/A |

Capital Improvement Program

FY 18 *thru* FY 22

City of Laredo, Texas

Department Wastewater
Contact Utilities Director
Type Equipment
Useful Life 10
Category Unassigned
Priority 3 Essential
Status Active

Project # 17-WW-016
Project Name Equipment

CIP Section _____ **Prior CIP #** _____
District(s) _____

Total Project Cost: \$2,715,000

Description
 Equipment needed for Operations, ie. Backhoe, trailers, vehicles, software, dump trucks.

Justification
 Equipment needed for the daily operation of the dept.

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|---------------------|------------------|--------------|--------------|--------------|--------------|------------------|
| Equipment | 2,715,000 | | | | | 2,715,000 |
| Total | 2,715,000 | | | | | 2,715,000 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|-----------------------------|------------------|--------------|--------------|--------------|--------------|------------------|
| 2018 Utilities Revenue Bond | 2,715,000 | | | | | 2,715,000 |
| Total | 2,715,000 | | | | | 2,715,000 |

Budget Impact/Other
 N/A

Capital Improvement Program

FY 18 *thru* FY 22

Department Water
Contact Utilities Director
Type Unassigned
Useful Life life
Category Unassigned
Priority n/a
Status Active

City of Laredo, Texas

Project # 17-WAT-011
Project Name Water Rights

CIP Section
District(s)
Prior CIP #

Total Project Cost: \$9,850,373

Description
 Purchase of water rights.

Justification
 Water rights are needed as the City grows.

| Prior | Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|---------------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 4,850,373 | Acquisition | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 5,000,000 |
| Total | Total | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 5,000,000 |

| Prior | Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|------------------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 4,850,373 | System Revenue | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 5,000,000 |
| Total | Total | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 5,000,000 |

Budget Impact/Other
 None

Capital Improvement Program

FY 18 *thru* FY 22

Department Water

City of Laredo, Texas

Contact

Project # 18-WAT-004
Project Name Energy Efficiency Program

Type Equipment

Useful Life 15

Category Unassigned

Priority 3 Essential

Status Active

CIP Section

Prior CIP #

District(s)

Total Project Cost: \$1,035,125

Description

Installation of High Service Pump VFD and Power Factor Correction at Jefferson WTP.
 Installation of a Low Service Pump at El Pico WTP.

Justification

Project will produce energy savings.

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|---------------------|------------------|--------------|--------------|--------------|--------------|------------------|
| Equipment | 1,035,125 | | | | | 1,035,125 |
| Total | 1,035,125 | | | | | 1,035,125 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|------------------------|------------------|--------------|--------------|--------------|--------------|------------------|
| System Revenue | 1,035,125 | | | | | 1,035,125 |
| Total | 1,035,125 | | | | | 1,035,125 |

Budget Impact/Other

Cost savings

Capital Improvement Program

FY 18 *thru* FY 22

Department Parks
Contact Parks Director
Type Improvement
Useful Life 50
Category Unassigned
Priority 5 Desirable
Status Active

City of Laredo, Texas

Project # 14-PARKS-009
Project Name Sports Complex-Tennis Courts

CIP Section Culture & Recreation
District(s) 5
Prior CIP #

Total Project Cost: \$6,000,000

Description

Construction of a sports complex in partnership with Texas A&M International University (TAMIU). The Sports Complex would be located at the TAMIU campus and operate through a long term use agreement with TAMIU that ensures the citizens of the City realize the full use and benefit of the Sports Complex.

The Sports Complex will be comprised of eight baseball fields, four softball fields, four multi-purpose youth fields and twenty-one tennis courts. The City will be responsible for expenses related to the maintenance and operations of the baseball, softball and youth fields; and TAMIU will be responsible for expenses related to the maintenance and operations of the tennis courts and parking areas.

The Sports complex will be used for professional and amateur sports events, community events, or other sports events, including baseball and tennis tournaments and promotional events, and other civic or charitable events.

Justification

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|---------------------|----------------|------------------|--------------|--------------|--------------|------------------|
| Design/Engineering | 500,000 | | | | | 500,000 |
| Construction | | 5,500,000 | | | | 5,500,000 |
| Total | 500,000 | 5,500,000 | | | | 6,000,000 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|-------------------------------------|----------------|------------------|--------------|--------------|--------------|------------------|
| Sports and Community Venue Tax Fund | 500,000 | 5,500,000 | | | | 6,000,000 |
| Total | 500,000 | 5,500,000 | | | | 6,000,000 |

Budget Impact/Other

Capital Improvement Program

FY 18 *thru* FY 22

Department Parks
Contact Parks Director
Type Improvement
Useful Life 50
Category Unassigned
Priority 5 Desirable
Status Active

City of Laredo, Texas

Project # 14-PARKS-010
Project Name Sports Venue-Natatorium

CIP Section Culture & Recreation **Prior CIP #**
District(s) 2

Total Project Cost: \$13,000,000

Description
 The City of Laredo and United Independent School District will together construct a natatorium for the enjoyment by the residents of the United Independent School District and the citizens of Laredo.

Justification

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------------|-------------------|-------|-------|-------|-------|-------------------|
| Design/Engineering | 1,200,000 | | | | | 1,200,000 |
| Construction | 11,800,000 | | | | | 11,800,000 |
| Total | 13,000,000 | | | | | 13,000,000 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|-------------------------------------|-------------------|-------|-------|-------|-------|-------------------|
| Sports and Community Venue Tax Fund | 4,000,000 | | | | | 4,000,000 |
| United ISD | 9,000,000 | | | | | 9,000,000 |
| Total | 13,000,000 | | | | | 13,000,000 |

Budget Impact/Other
 \$150K annually.

| Budget Items | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|-------|-------|-------|----------------|----------------|----------------|
| Personnel | | | | 150,000 | 150,000 | 300,000 |
| Total | | | | 150,000 | 150,000 | 300,000 |

Capital Improvement Program

FY 18 *thru* FY 22

Department Parks
Contact Parks Director
Type Unassigned
Useful Life 05
Category Unassigned
Priority 3 Essential
Status Active

City of Laredo, Texas

Project # 17-Parks-004
Project Name Parks Master Plan

CIP Section _____ **Prior CIP #** _____
District(s) _____

Total Project Cost: \$150,000

Description
 Updating current Parks Master Plan.

Justification
 This plan is needed in order to ensure the growth of Laredo's park system and to be able to qualify for grants in the future.

| Prior | Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|--------------|---------|-------|-------|-------|-------|---------|
| 50,000 | Other | 100,000 | | | | | 100,000 |
| Total | Total | 100,000 | | | | | 100,000 |

| Prior | Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|-----------------|---------|-------|-------|-------|-------|---------|
| 50,000 | 2018 CO | 100,000 | | | | | 100,000 |
| Total | Total | 100,000 | | | | | 100,000 |

Budget Impact/Other
 None

Capital Improvement Program

FY 18 *thru* FY 22

Department Airport
Contact Airport Director
Type Improvement
Useful Life
Category Unassigned
Priority 3 Essential
Status Active

City of Laredo, Texas

Project # 06-AIR-003
Project Name Airport Noise Compatibility Program

CIP Section Transportation **Prior CIP #** 96-36-007
District(s) All

Total Project Cost: \$53,561,115

Description
 This will implement FAR PART 150 Airport Noise compatibility plan which includes the purchase of residential developed land located south of the airport. This is an on-going project that is being accomplished in phases over the next approximate 10-years.

Justification
 To assist residents within the noise impacted areas by providing assistance with noise mitigation, land acquisition and relocation services.

| Prior | Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|--------------------|------------------|------------------|------------------|------------------|------------------|-------------------|
| 42,450,000 | Design/Engineering | 222,223 | 222,223 | 222,223 | 222,223 | 222,223 | 1,111,115 |
| | Construction | 2,000,000 | 2,000,000 | 2,000,000 | 2,000,000 | 2,000,000 | 10,000,000 |
| Total | Total | 2,222,223 | 2,222,223 | 2,222,223 | 2,222,223 | 2,222,223 | 11,111,115 |

| Prior | Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|-----------------|------------------|------------------|------------------|------------------|------------------|-------------------|
| 42,450,000 | Airport Fund | 222,223 | 222,223 | 222,223 | 222,223 | 222,223 | 1,111,115 |
| | FAA | 2,000,000 | 2,000,000 | 2,000,000 | 2,000,000 | 2,000,000 | 10,000,000 |
| Total | Total | 2,222,223 | 2,222,223 | 2,222,223 | 2,222,223 | 2,222,223 | 11,111,115 |

Budget Impact/Other
 Program income funds airport projects

Capital Improvement Program

FY 18 *thru* FY 22

City of Laredo, Texas

Department Airport
Contact Airport Director
Type Improvement
Useful Life
Category Unassigned
Priority 4 Maintenance
Status Active

Project # 06-AIR-005
Project Name Reconstruct Apron

CIP Section Transportation **Prior CIP #** 97-36-011
District(s)

Total Project Cost: \$59,294,993

Description
 Reconstruct approximately 1.6 million sq.ft. of apron. FAA has funded Phase 1, 2, 3, 4, 5, 6, 7 and 8. Phases 1 thru 8 are completed. Phase 9 is programmed for funding and construction during 2017. Several more Phases (10,11, and 12) remain to be funded and constructed.

Justification
 Apron pavement is being stressed. Reconstruction will enhance safety and capacity.

| Prior | Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|--------------------|------------------|------------------|------------------|------------------|------------------|-------------------|
| 34,551,904 | Design/Engineering | 371,003 | 573,023 | 497,265 | 444,445 | 444,445 | 2,330,181 |
| | Construction | 3,710,026 | 5,730,229 | 4,972,653 | 4,000,000 | 4,000,000 | 22,412,908 |
| Total | Total | 4,081,029 | 6,303,252 | 5,469,918 | 4,444,445 | 4,444,445 | 24,743,089 |

| Prior | Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|-----------------|------------------|------------------|------------------|------------------|------------------|-------------------|
| 34,551,904 | Airport Fund | 408,103 | 630,326 | 546,992 | 444,445 | 444,445 | 2,474,311 |
| | FAA | 3,672,926 | 5,672,926 | 4,922,926 | 4,000,000 | 4,000,000 | 22,268,778 |
| Total | Total | 4,081,029 | 6,303,252 | 5,469,918 | 4,444,445 | 4,444,445 | 24,743,089 |

Budget Impact/Other
 No financial budget impact being that the new pavement will require less sweeping.

Capital Improvement Program

FY 18 *thru* FY 22

Department Bridge
Contact Bridge Director
Type Improvement
Useful Life 30
Category Unassigned
Priority 2 Obligated
Status Active

City of Laredo, Texas

Project # 16-BR-001
Project Name World Trade Bridge Fast Lane Project

CIP Section _____ **Prior CIP #** _____
District(s) _____

Total Project Cost: \$10,300,000

Description
 The project will include, but is not limited to, constructing four new exit control lanes with inspection booths and weigh in motion (WIM) scales; five WIM scales for the existing exit lanes; relocation of existing fence; remove and replace a section of existing customer parking lot with concrete pavement; remove existing island and replace with concrete pavement. Site improvements may also include, but are not limited to, outdoor lighting, utility improvements, sidewalks, parking lot revisions, and landscape/irrigation improvements.

Justification
 To expedite the flow of traffic exiting the port facilities.

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|---------------------|-------------------|--------------|--------------|--------------|--------------|-------------------|
| Construction | 10,300,000 | | | | | 10,300,000 |
| Total | 10,300,000 | | | | | 10,300,000 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------------------|-------------------|--------------|--------------|--------------|--------------|-------------------|
| 2018 Bridge Revenue Bond | 10,300,000 | | | | | 10,300,000 |
| Total | 10,300,000 | | | | | 10,300,000 |

Budget Impact/Other
 No additional cost.

Capital Improvement Program

FY 18 *thru* FY 22

City of Laredo, Texas

Department Traffic
Contact Traffic Director
Type Improvement
Useful Life 20
Category Unassigned
Priority 3 Essential
Status Active

Project # 17-TRAF-001
Project Name Citywide Synchronization of Traffic Lights

CIP Section Transportation **Prior CIP #**
District(s) All

Total Project Cost: \$752,172

Description
 This is an advanced funding agreement with TxDOT for a City-Wide Traffic signal upgrade synchronizatin project. This is funded by CBI funds and City of Laredo.

Justification
 To synchronize lights city-wide.

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|-----------------------------|----------------|-------|-------|-------|-------|----------------|
| Consulting / Implementation | 752,172 | | | | | 752,172 |
| Total | 752,172 | | | | | 752,172 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------------------|----------------|-------|-------|-------|-------|----------------|
| 2018 CO | 120,000 | | | | | 120,000 |
| Capital improvement Fund | 15,000 | | | | | 15,000 |
| System Revenue | 137,172 | | | | | 137,172 |
| TxDOT | 480,000 | | | | | 480,000 |
| Total | 752,172 | | | | | 752,172 |

Budget Impact/Other
 Estimated operations and maintenance: \$3,000

| Budget Items | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total | Future |
|----------------------|-------|-------|--------------|--------------|--------------|--------------|--------------|
| Materials & Supplies | | | 3,000 | 3,150 | 3,308 | 9,458 | 7,120 |
| Total | | | 3,000 | 3,150 | 3,308 | 9,458 | Total |

Capital Improvement Program

FY 18 *thru* FY 22

Department Transit
Contact GM/AGM
Type Improvement
Useful Life
Category Unassigned
Priority 5 Desirable
Status Active

City of Laredo, Texas

Project # 06-TST-001
Project Name Bus Shelters

CIP Section Transportation **Prior CIP #** 02-58-001
District(s) All

Total Project Cost: \$150,000

Description
 Construction of bus shelters to protect bus patrons from inclement weather conditions.

Justification
 Bus shelters are needed in neighborhoods where buses run infrequently, commercial areas with frequent service and high levels of ridership; areas where there are many older people and helps riders take shelter when inclement weather occurs.

| Prior | Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|--------------|--------|--------|--------|--------|--------|---------|
| 25,000 | Construction | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 | 125,000 |
| Total | Total | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 | 125,000 |

| Prior | Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|-----------------|--------|--------|--------|--------|--------|---------|
| 25,000 | System Revenue | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 | 125,000 |
| Total | Total | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 | 125,000 |

Budget Impact/Other
 \$250 M&O

| Prior | Budget Items | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|----------------------|-------|-------|-------|-------|-------|-------|
| 250 | Materials & Supplies | 250 | 250 | 250 | 250 | 250 | 1,250 |
| Total | Total | 250 | 250 | 250 | 250 | 250 | 1,250 |

Capital Improvement Program

FY 18 *thru* FY 22

Department Transit
Contact GM/AGM
Type Equipment
Useful Life 15
Category Unassigned
Priority 3 Essential
Status Active

City of Laredo, Texas

Project # 17-TST-003
Project Name CNG 40' Heavy Duty Buses

CIP Section Transportation **Prior CIP #**
District(s) All

Total Project Cost: \$3,940,000

Description
 Additional buses due to increased bus routes. 6 buses @ \$489K; 40ft buses.
 Additional buses for FY2018 2 @ \$503.K 40FT buses.;
 The delivery time of a bus is 18 months and would request that buses be ordered as soon as possible.

Justification
 Increased bus routes. These are replacment buses for 2003 & 2006 buses. Repair parts are not available. 19% of the bus fleet are not vendor supported. Currently we need to replace 6 buses.

| Expenditures | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|--------------|------------------|------------------|-------|-------|-------|------------------|
| Equipment | 2,934,000 | 1,006,000 | | | | 3,940,000 |
| Total | 2,934,000 | 1,006,000 | | | | 3,940,000 |

| Funding Sources | FY 18 | FY 19 | FY 20 | FY 21 | FY 22 | Total |
|----------------------|------------------|------------------|-------|-------|-------|------------------|
| 2018 CO | 2,934,000 | | | | | 2,934,000 |
| Unfunded/Proposed CO | | 1,006,000 | | | | 1,006,000 |
| Total | 2,934,000 | 1,006,000 | | | | 3,940,000 |

Budget Impact/Other
 6 buses which includes fuel, repairs, maintenance, etc.

Prior

Total

City of Laredo
Capital Improvement Program
2018-2022

Amounts are in thousands.

| | Prior Years | 2018 | 2019 | 2020 | 2021 | 2022 | Total |
|------------------------|------------------|------------------|------------------|-----------------|-----------------|-----------------|------------------|
| General Government | \$ 1,967 | \$ 8,405 | \$ - | \$ - | \$ - | \$ - | \$ 8,405 |
| Health & Welfare | - | 561 | - | - | - | - | \$ 561 |
| Public Safety | 132 | 6,925 | 2,655 | 5,800 | - | - | \$ 15,380 |
| Public Works | 167 | 4,110 | - | - | - | - | \$ 4,110 |
| Public Utilities | 1,172 | 22,314 | 1,105 | 1,180 | 1,130 | 1,000 | \$ 26,729 |
| Culture and Recreation | 19,267 | 4,600 | 5,500 | - | - | - | \$ 10,100 |
| Transportation | 1,622 | 14,161 | 1,883 | 794 | 691 | 691 | \$ 18,220 |
| | \$ 24,327 | \$ 61,076 | \$ 11,143 | \$ 7,774 | \$ 1,821 | \$ 1,691 | \$ 83,505 |

General Government

| | | | | | | | |
|---------------------------------|--------------|--------------|----------|----------|----------|----------|-----------------|
| COMMUNITY DEVELOPMENT | 1,967 | 8,405 | - | - | - | - | \$ 8,405 |
| Total General Government | 1,967 | 8,405 | - | - | - | - | \$ 8,405 |

Health & Welfare

| | | | | | | | |
|-----------------------------------|----------|------------|----------|----------|----------|----------|---------------|
| HEALTH | - | 561 | - | - | - | - | \$ 561 |
| Total Health & Welfare | - | 561 | - | - | - | - | \$ 561 |

Public Safety

| | | | | | | | |
|----------------------------|------------|--------------|--------------|--------------|----------|----------|------------------|
| FIRE | - | 3,325 | - | - | - | - | \$ 3,325 |
| POLICE | - | 3,600 | 2,655 | 5,800 | - | - | \$ 12,055 |
| General Government | 132 | - | - | - | - | - | \$ - |
| Total Public Safety | 132 | 6,925 | 2,655 | 5,800 | - | - | \$ 15,380 |

Public Works

| | | | | | | | |
|---------------------------|------------|--------------|----------|----------|----------|----------|-----------------|
| SOLID WASTE | - | 4,110 | - | - | - | - | \$ 4,110 |
| STREETS | 167 | - | - | - | - | - | \$ - |
| Total Public Works | 167 | 4,110 | - | - | - | - | \$ 4,110 |

Public Utilities

| | | | | | | | |
|-------------------------------|--------------|---------------|--------------|--------------|--------------|--------------|------------------|
| WASTEWATER | 86 | 20,279 | 105 | 180 | 130 | - | \$ 20,694 |
| WATER | 1,086 | 2,035 | 1,000 | 1,000 | 1,000 | 1,000 | \$ 6,035 |
| Total Public Utilities | 1,172 | 22,314 | 1,105 | 1,180 | 1,130 | 1,000 | \$ 26,729 |

Cultural and Recreation

| | | | | | | | |
|--------------------------------------|---------------|--------------|--------------|----------|----------|----------|------------------|
| PARKS | 19,267 | 4,600 | 5,500 | - | - | - | \$ 10,100 |
| Total Cultural and Recreation | 19,267 | 4,600 | 5,500 | - | - | - | \$ 10,100 |

Transportation

| | | | | | | | |
|-----------------------------|------------------|------------------|------------------|-----------------|-----------------|-----------------|------------------|
| AIRPORT | 300 | 630 | 852 | 769 | 666 | 666 | \$ 3,583 |
| BRIDGE | - | 10,300 | - | - | - | - | \$ 10,300 |
| TRAFFIC | - | 272 | - | - | - | - | \$ 272 |
| TRANSIT | 1,322 | 2,959 | 1,031 | 25 | 25 | 25 | \$ 4,065 |
| Total Transportation | 1,622 | 14,161 | 1,883 | 794 | 691 | 691 | \$ 18,220 |
| Grand Total | \$ 24,327 | \$ 61,076 | \$ 11,143 | \$ 7,774 | \$ 1,821 | \$ 1,691 | \$ 83,505 |

Note: This CIP recap does not include projects funded 100% by Texas Department of Transportation or unfunded projects in FY2018.

**CITY OF LAREDO
STATISTICAL SECTION
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**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 1
General Government Tax Revenues - By Source
Last Ten Fiscal Years**

| Fiscal Year End | Ad Valorem Tax ⁽¹⁾ | Sales Tax | Beverage Tax | Bingo Tax | Occupancy Tax | Franchise Tax | Total |
|------------------------|--------------------------------------|------------------|---------------------|------------------|----------------------|----------------------|----------------------|
| 09/30/2008 | \$57,782,678 | \$24,229,523 | \$325,611 | \$68,274 | \$3,317,001 | \$6,793,268 | \$94,326,942 |
| 09/30/2009 | \$63,182,280 | \$25,027,489 | \$341,130 | \$65,524 | \$2,763,749 | \$6,788,837 | \$97,358,274 |
| 09/30/2010 | \$64,359,743 | \$23,471,292 | \$304,894 | \$68,235 | \$3,057,181 | \$6,668,730 | \$97,930,075 |
| 09/30/2011 | \$65,057,660 | \$26,935,219 | \$341,545 | \$74,345 | \$4,027,301 | \$6,995,839 | \$103,431,909 |
| 09/30/2012 | \$64,635,039 | \$29,985,452 | \$289,303 | \$92,942 | \$4,208,785 | \$7,080,430 | \$106,291,951 |
| 09/30/2013 | \$65,709,111 | \$31,937,374 | \$320,505 | \$71,581 | \$4,220,565 | \$7,049,442 | \$109,308,578 |
| 09/30/2014 | \$67,845,818 | \$32,019,659 | \$429,822 | \$70,037 | \$4,309,736 | \$7,408,310 | \$112,083,382 |
| 09/30/2015 | \$69,979,893 | \$33,091,316 | \$463,399 | \$68,575 | \$4,193,295 | \$7,588,828 | \$115,385,306 |
| 09/30/2016 | \$73,026,221 | \$30,948,457 | \$456,784 | \$67,340 | \$3,842,713 | \$7,651,588 | \$115,993,103 |
| 09/30/2017 | \$77,263,676 | \$31,534,286 | \$490,013 | \$68,078 | \$3,833,835 | \$7,776,288 | \$120,966,176 |

(1) Includes General and Debt Service Fund Tax Revenues

Source: City of Laredo, Texas

**Table 2
Property Tax Levies and Collections
Last Ten Fiscal Years**

| Fiscal Year End | Total Tax Levy | Current Collections | Tax Rate | % of Current Collection to Total Levy | Delinquent Collections | Total Collections | % of Total Collection to Total Levy | Outstanding Delinquent Taxes | % of Delinquent Taxes To Total Levy |
|-------------------------|-----------------------|----------------------------|-----------------|--|-------------------------------|--------------------------|--|-------------------------------------|--|
| 09/30/2009 | \$65,394,110 | \$63,182,280 | 0.6370 | 96.6% | \$2,211,830 | \$66,532,811 | 101.7% | \$5,798,825 | 8.9% |
| 09/30/2010 | \$66,614,404 | \$64,359,743 | 0.6370 | 96.6% | \$2,254,661 | \$68,058,448 | 102.2% | \$5,705,473 | 8.6% |
| 09/30/2011 | \$67,016,085 | \$65,057,660 | 0.6370 | 97.1% | \$1,958,425 | \$68,276,830 | 104.9% | \$5,579,784 | 8.3% |
| 09/30/2012 | \$66,855,436 | \$64,635,038 | 0.6370 | 96.7% | \$2,220,398 | \$67,283,271 | 100.6% | \$6,158,772 | 9.2% |
| 09/30/2013 | \$67,621,015 | \$65,709,111 | 0.6370 | 97.1% | \$1,911,904 | \$68,510,280 | 101.3% | \$6,275,859 | 9.3% |
| 09/30/2014 | \$69,528,857 | \$67,845,818 | 0.6370 | 97.6% | \$1,683,039 | \$70,866,847 | 101.9% | \$4,846,676 | 7.0% |
| 09/30/2015 | \$71,691,453 | \$69,979,893 | 0.6370 | 97.6% | \$1,711,560 | \$72,632,401 | 101.3% | \$4,563,866 | 6.4% |
| 09/30/2016 | \$75,020,129 | \$73,026,221 | 0.6370 | 97.3% | \$1,993,307 | \$75,278,463 | 100.3% | \$4,964,971 | 6.6% |
| 09/30/2017 ¹ | \$78,324,410 | \$76,696,350 | 0.6370 | 97.9% | \$1,628,060 | \$79,382,522 | 101.4% | \$5,094,893 | 6.5% |
| 09/30/2018 ² | \$83,909,112 | \$81,391,838 | 0.63700 | 97.0% | \$2,517,273 | \$84,051,329 | 100.0% | \$6,115,891 | 7.3% |

¹ Estimated

² Proposed

Source: City of Laredo, Texas

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 3
Computation of Direct and Overlapping Debt
As of September 30, 2017**

| Taxing Authority | Net Debt Outstanding | % Applicable to City | Amount Applicable to City |
|--|----------------------|----------------------|---------------------------|
| City of Laredo | \$182,922,958 | 100.00% | \$182,922,958 |
| Webb County | \$ 57,229,000 | 65.57% | \$ 37,525,055 |
| Laredo Independent School District | \$223,032,226 | 100.00% | \$223,032,226 |
| United Independent School District | \$459,077,025 | 78.48% | \$360,283,649 |
| Laredo Community College | \$222,817,187 | 100.00% | \$222,817,187 |
| TOTAL DIRECT AND OVERLAPPING DEBT | | | \$1,026,581,075 |

Source: Finance Department of Respective Agencies

**Table 4
Property Taxes – Direct and Overlapping Taxing Authorities
Last Ten Fiscal Years**

TAX RATES (PER \$100 OF ASSESSED VALUATION)

| Fiscal Year End | City of Laredo | Webb County | Laredo Independent School District | United Independent School District | Laredo Community College |
|-----------------|----------------|-------------|------------------------------------|------------------------------------|--------------------------|
| 09/30/2009 | 0.63700 | 0.42005 | 1.27400 | 1.18487 | 0.22110 |
| 09/30/2010 | 0.63700 | 0.42005 | 1.27400 | 1.18487 | 0.22720 |
| 09/30/2011 | 0.63700 | 0.42005 | 1.27400 | 1.19486 | 0.23812 |
| 09/30/2012 | 0.63700 | 0.42005 | 1.27400 | 1.19486 | 0.25854 |
| 09/30/2013 | 0.63700 | 0.42005 | 1.27400 | 1.19486 | 0.25776 |
| 09/30/2014 | 0.63700 | 0.42005 | 1.27400 | 1.19486 | 0.25522 |
| 09/30/2015 | 0.63700 | 0.41470 | 1.41080 | 1.21486 | 0.29716 |
| 09/30/2016 | 0.63700 | 0.41470 | 1.39550 | 1.22486 | 0.33024 |
| 09/30/2017 | 0.63700 | 0.41470 | 1.38970 | 1.22486 | 0.34300 |
| 09/30/2018 | 0.63700 | 0.41470 | 1.36970 | 1.27031 | 0.33805 |

TAX LEVIES

| Fiscal Year End | City of Laredo | Webb County | Laredo Independent School District | United Independent School District | Laredo Community College |
|-----------------|----------------|--------------|------------------------------------|------------------------------------|--------------------------|
| 09/30/2009 | \$66,269,899 | \$51,718,832 | \$25,966,124 | \$95,866,850 | \$23,186,884 |
| 09/30/2010 | \$66,614,404 | \$57,250,265 | \$27,297,262 | \$108,147,626 | \$24,304,862 |
| 09/30/2011 | \$67,016,085 | \$57,665,352 | \$27,210,755 | \$111,038,081 | \$25,302,300 |
| 09/30/2012 | \$66,855,436 | \$59,746,052 | \$27,089,969 | \$112,407,770 | \$27,235,091 |
| 09/30/2013 | \$67,621,015 | \$63,913,519 | \$27,100,363 | \$122,317,556 | \$27,182,685 |
| 09/30/2014 | \$69,626,828 | \$69,309,075 | \$26,663,416 | \$154,451,096 | \$27,788,748 |
| 09/30/2015 | \$72,277,823 | \$76,442,782 | \$29,450,271 | \$180,574,086 | \$33,254,867 |
| 09/30/2016 | \$75,001,835 | \$81,438,786 | \$28,362,620 | \$196,450,033 | \$38,323,955 |
| 09/30/2017 | \$79,007,783 | \$73,183,155 | \$29,103,702 | \$170,690,335 | \$41,825,733 |
| 09/30/2018 | \$83,909,112 | \$81,071,846 | \$30,105,538 | \$195,624,061 | \$43,771,852 |

Source: Finance Department of Respective Agencies

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 5
Assessed Value of Taxable Properties
Last Ten Fiscal Years**

| Tax Year | Personal Property Assessed Value | Real Property Assessed Value | Exemptions⁽¹⁾ | Total Assessed Value |
|-----------------|---|-------------------------------------|---------------------------------|-----------------------------|
| 2008 | \$1,287,104,107 | \$9,770,209,942 | \$671,339,004 | \$10,385,975,045 |
| 2009 | \$1,340,146,178 | \$10,056,816,846 | \$773,781,223 | \$10,623,131,801 |
| 2010 | \$1,211,123,836 | \$10,187,392,958 | \$761,010,658 | \$10,637,506,136 |
| 2011 | \$1,257,625,538 | \$10,106,412,972 | \$779,291,720 | \$10,584,746,790 |
| 2012 | \$1,371,639,383 | \$10,146,086,116 | \$807,321,080 | \$10,710,404,419 |
| 2013 | \$1,515,817,557 | \$10,290,366,799 | \$800,231,949 | \$11,005,952,407 |
| 2014 | \$1,510,962,323 | \$10,668,204,307 | \$793,760,615 | \$11,385,406,015 |
| 2015 | \$1,539,532,504 | \$11,202,403,937 | \$872,562,927 | \$11,869,373,514 |
| 2016 | \$1,516,510,731 | \$11,865,104,965 | \$880,762,593 | \$12,500,853,103 |
| 2017 | \$1,514,468,713 | \$12,719,069,478 | \$880,648,630 | \$13,352,589,561 |

(1) Total exemptions include over 65, Veteran, & Agricultural Exemptions, Freeport, Pollution Control, Tax Abatement, Solar and Wind-Powered, Historical and Residential Caps

Source: State Report 50 -109 (City Report of Property Value)

**Table 6
Principal Taxpayers
As of September 30, 2017**

| Taxpayer | Type of Business | 2017 Assessed Valuation | % of Total Taxable Value |
|--|-------------------------|--------------------------------|---------------------------------|
| AEP Texas Central Company | Electricity | \$144,050,410 | 1.08% |
| Laredo Texas Hospital Co, LP | Hospital | \$96,438,140 | 0.72% |
| Mall Del Norte, LLC | Real Estate | \$56,446,120 | 0.42% |
| The GEO Group, Inc. | Jail | \$53,181,680 | 0.40% |
| Laredo Outlet Shoppes, LLC | Retail | \$45,585,530 | 0.34% |
| Farias Development, Ltd. | Real Estate | \$44,133,920 | 0.33% |
| Laredo Regional Medical Center, LP | Medical Center | \$43,793,670 | 0.33% |
| AEP Electric Transmission of Texas, LLC | Electric Transmission | \$43,404,120 | 0.33% |
| Card Border, LLC | Real Estate | \$36,583,406 | 0.27% |
| Killam Industrial Dev. Partnership, Ltd. | Real Estate | \$36,487,176 | 0.27% |
| Total | | \$600,104,172 | 4.49% |
| Total Taxable Value | | \$13,352,589,561 | 100.0% |

Source: State Report 50 -109 (City Report of Property Value)

**Table 7
Bridge Collections/Crossings
Last Ten Fiscal Periods**

| Fiscal Year End | Pedestrian Crossings | | Non-Commercial | | Commercial Crossings | | Bridge Tolls Collected | |
|------------------------|-----------------------------|-----------------|-----------------------|-----------------|-----------------------------|-----------------|-------------------------------|-----------------|
| | Quantity | % Change | Quantity | % Change | Quantity | % Change | Quantity | % Change |
| 09/30/2008 | 4,362,476 | 4.83% | 5,539,281 | -3.14% | 1,608,566 | -3.34% | \$45,575,828 | 19.79% |
| 09/30/2009 | 4,124,272 | -5.46% | 5,045,664 | -8.91% | 1,400,969 | -12.91% | \$40,757,783 | -10.57% |
| 09/30/2010 | 3,746,170 | -9.17% | 4,669,024 | -7.46% | 1,575,893 | 12.49% | \$42,820,134 | 5.06% |
| 09/30/2011 | 3,161,627 | -15.60% | 4,401,849 | -5.72% | 1,725,335 | 9.48% | \$43,638,202 | 1.91% |
| 09/30/2012 | 2,946,244 | -6.81% | 4,418,558 | 0.38% | 1,784,104 | 3.41% | \$44,467,962 | 1.90% |
| 09/30/2013 | 2,934,065 | -4.13% | 4,551,845 | 3.02% | 1,835,110 | 2.86% | \$45,582,802 | 2.51% |
| 09/30/2014 | 3,032,333 | 3.35% | 6,732,956 | 47.92% | 1,924,842 | 4.89% | \$54,081,544 | 18.64% |
| 09/30/2015 | 3,029,608 | -0.09% | 5,060,633 | -24.84% | 2,005,177 | 4.17% | \$57,090,824 | 5.56% |
| 09/30/2016 | 3,074,538 | 1.48% | 5,212,091 | 2.99% | 2,087,586 | 4.11% | \$59,471,153 | 4.17% |
| 09/30/2017 | 3,116,492 | 1.36% | 4,992,233 | -4.22% | 2,176,995 | 4.28% | \$59,966,646 | 0.83% |

Source: City of Laredo, Texas

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 8
Workforce Statistics
Average for Last Ten Years**

| Year | Civilian Labor Force | Employment | Unemployment | Unemployment Rate |
|-------------|-----------------------------|-------------------|---------------------|--------------------------|
| 2008 | 87,779 | 83,331 | 4,448 | 5.1% |
| 2009 | 89,173 | 82,102 | 7,071 | 7.9% |
| 2010 | 99,505 | 91,851 | 7,654 | 7.7% |
| 2011 | 102,435 | 95,178 | 7,257 | 7.1% |
| 2012 | 103,877 | 97,466 | 6,411 | 6.2% |
| 2013 | 105,455 | 99,379 | 6,076 | 5.8% |
| 2014 | 106,548 | 102,543 | 4,005 | 3.8% |
| 2015 | 108,243 | 103,906 | 4,337 | 4.0% |
| 2016 | 108,584 | 103,338 | 5,246 | 4.8% |
| 2017* | 108,505 | 105,010 | 3,495 | 3.2% |

* October, 2017

Source: Texas Workforce Commission –LMCI Tracer

**Table 9
Principal Employers
2017**

| Employer | Industry | Number of Employees | % of Total Labor Force |
|--------------------------------------|----------------------|----------------------------|-------------------------------|
| United Independent School District | Education | 6,358 | 5.9% |
| Laredo Independent School District | Education | 4,253 | 3.9% |
| City of Laredo | Municipal Government | 2,535 | 2.3% |
| Wal Mart (4 locations) | Retail | 2,125 | 2.0% |
| US CBP - Laredo Sector Border Patrol | Immigration | 1,959 | 1.8% |
| H.E.B. (7 locations) | Grocery Store | 1,800 | 1.7% |
| McDonald's Restaurant | Fast Food | 1,520 | 1.4% |
| Webb County | County | 1,700 | 1.6% |
| Laredo Medical Center | Hospital | 1,450 | 1.3% |
| Texas A&M International University | Education | 1,350 | 1.2% |

As of September, 2008

| Employer | Industry | Number of Employees | % of Total Labor Force |
|-------------------------------------|----------------------|----------------------------|-------------------------------|
| United Independent School District | Education | 5,941 | 7.28% |
| Laredo Independent School District | Education | 4,619 | 5.66% |
| City of Laredo | Municipal Government | 2,347 | 2.88% |
| H.E.B Grocery Store | Retail | 1,666 | 2.04% |
| USCBP - Laredo Sector Border Patrol | Immigration | 1,600 | 1.96% |
| Laredo Medical Center | Hospital | 1,475 | 1.81% |
| Webb County | County | 1,454 | 1.78% |
| McDonald's Restaurants | Fast Food | 1,445 | 1.77% |
| The Laredo National Bank | Banking | 1,126 | 1.38% |
| Wal-Mart (3 Locations) | Retail | 1,125 | 1.38% |

Source: Laredo Development Foundation

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 10
Demographic Statistics
U.S. Census Bureau**

| | 1980 | 1990 | 2000 | 2010 |
|------------------------------------|-------------|-------------|-------------|-------------|
| TOTAL POPULATION BY RACE | | | | |
| WHITE | 82,997 | 87,048 | 145,267 | 207,067 |
| AFRICAN AMERICAN | 89 | 144 | 652 | 1,110 |
| OTHER | 8,363 | 35,707 | 31,524 | 27,914 |
| SPANISH PERCENTAGE | 93.03% | 93.86% | 94.10% | 95.62% |
| TOTAL HOUSEHOLDS | 23,903 | 33,998 | 46,852 | 68,610 |
| HOUSEHOLD POPULATION | 90,613 | 122,899 | 173,532 | 214,484 |
| AVERAGE HOUSEHOLD SIZE | 3.79 | 3.61 | 3.70 | 3.64 |
| TOTAL POPULATION BY AGE | | | | |
| 0 - 5 | 11,583 | 17,081 | 18,516 | 24,424 |
| 6 - 13 | 16,239 | 20,316 | 18,620 | 49,273 |
| 14 - 17 | 8,258 | 10,093 | 16,054 | 14,461 |
| 18 - 24 | 12,059 | 17,987 | 29,608 | 27,275 |
| 25 - 34 | 13,060 | 20,316 | 28,489 | 35,156 |
| 34 - 44 | 8,525 | 14,752 | 23,657 | 34,332 |
| 44 - 54 | 7,733 | 9,964 | 17,104 | 27,235 |
| 54 - 64 | 6,108 | 8,541 | 10,746 | 18,641 |
| 65 + | 7,884 | 10,223 | 13,782 | 19,507 |
| MEDIAN AGE TOTAL POPULATION | 23.6 | 24.7 | 26.9 | 27.8 |
| MEDIAN AGE ADULT POPULATION | 38.0 | 36.8 | 36.8 | N/A |
| HOUSEHOLD INCOME | | | | |
| \$ 0 - 7,499 | 8,925 | 7,639 | 5,398 | N/A |
| \$ 7,500 - 9,999 | 25 | 3,074 | 1,799 | N/A |
| \$ 10,000 - 14,999 | 4,036 | 4,169 | 4,996 | 10,504 |
| \$ 15,000 - 24,999 | 4,997 | 5,600 | 8,208 | 7,332 |
| \$ 25,000 - 34,999 | 2,068 | 3,865 | 6,814 | 7,628 |
| \$ 35,000 - 49,999 | 903 | 3,226 | 7,078 | 9,130 |
| \$ 50,000 - 74,999 | 341 | 1,765 | 6,780 | 9,947 |
| \$ 75,000 + | 163 | 1,096 | 5,835 | 14,036 |
| MEDIAN HOUSEHOLD INCOME | 10,761 | 15,610 | 29,108 | 36,784* |
| AVERAGE HOUSEHOLD INCOME | 13,998 | N/A | N/A | 57,545 |
| MEDIAN FAMILY INCOME | 11,985 | 17,532 | 30,449 | 38,029* |
| AGGREGATE HOUSEHOLD INCOME \$(000) | \$334,980 | \$708,920 | N/A | \$2,247,434 |

* Based on 20 Inflation Adjusted Figures

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 11
Public Utilities - Number of Active Accounts
Last Ten Fiscal Periods**

| Fiscal Year End | Customer Accounts | | | |
|-----------------|-------------------|--------|--------|--------|
| | Electricity | Gas | Water | Sewer |
| 09/30/2008 | 78,080 | 28,477 | 60,522 | 57,047 |
| 09/30/2009 | 75,042 | 28,680 | 61,171 | 57,903 |
| 09/30/2010 | 75,497 | 28,862 | 62,195 | 58,726 |
| 09/30/2011 | 77,141 | 28,942 | 63,703 | 59,955 |
| 09/30/2012 | 78,585 | 29,483 | 65,288 | 61,191 |
| 09/30/2013 | 79,973 | 29,738 | 67,033 | 62,426 |
| 09/30/2014 | 84,494 | 29,904 | 68,213 | 63,410 |
| 09/30/2015 | 86,146 | 30,069 | 69,343 | 64,286 |
| 09/30/2016 | 87,797 | 30,144 | 70,545 | 65,291 |
| 09/30/2017 | 88,536 | 30,370 | 71,788 | 66,707 |

*Source: 1). City of Laredo, Texas – Utilities Department
2). Centerpoint Energy
3). American Electric Power*

**Table 12
Principal Water Consumers
As of September 30, 2017**

| Type of Business | Industry | Consumption (Gallons) |
|--------------------------------|---------------------|-----------------------|
| Laredo Medical Center | Medical | 77,573,400 |
| United I.S.D. | Education | 69,420,600 |
| Texas A&M University System | Education | 61,232,400 |
| Laredo Community College | Education | 35,140,900 |
| Laredo Regional Medical Center | Medical | 18,580,600 |
| New Webb County Jail | County Jail | 16,133,000 |
| Phillips & Jordan, Inc. | Civil Construction | 15,346,000 |
| Clarks Crossing Apartments | Real Estate | 14,974,500 |
| Flying J | Truck Travel Center | 12,065,400 |
| Broad Acres Apartments | Real Estate | 11,382,100 |

City of Laredo, Texas – Utilities Department

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13
Miscellaneous Information
As of September 30, 2017**

MUNICIPAL GOVERNMENT

CITY ORGANIZATION

Form of Government: Council/Manager
Mayor - 4 Year Term (2 Term Maximum)
Terms of Office: Council - 4 Year Staggered Terms
(2 Term Maximum)
Manager - Appointed by City Council

Date of First Charter Adoption: 1848

Date of Original Public Sale of Lots: 1880

Second Charter: February 23, 1911

Home Rule Amendment to Charter: January 29, 1921

Amendments to Charter: July 8, 1941, January 8, 1946, October 9,
1951, April 3, 1962, November 30, 1965,
January 14, 1981, January 16, 1988,
November 7, 1995, November 7, 2006 and
November 2, 2010

Number of City Departments: 28 (Amended as per Ordinance 2016-O-136)

SALES AND USE TAX

State Sales Tax: 6.25%
Laredo Municipal Tax: 1.00%
Sports Venue Tax: 0.25%
Transit Municipal Tax: 0.25%
Webb County: 0.50%

Total Sales and Use Tax: 8.25%

CITY EMPLOYEES

Number of Full-Time Employees: 2,461
Part-Time Employees: 90
Temporary Employees: 0

ELECTIONS

Date of Last Election: November 8, 2016

Number of Registered Voters: 115,866

Number of Votes Cast: 56,168

Percentage of Voters Voting: 48.50%

LAND AREA IN SQUARE MILES

| YEAR | LAND AREA | ANNEXATIONS | ENDING TOTAL * |
|------|-----------|-------------|----------------|
| 1960 | 13.12 | - | 13.12 |
| 1970 | 13.12 | 7.12 | 20.24 |
| 1980 | 20.24 | 13.26 | 33.50 |
| 1990 | 33.50 | 4.57 | 38.07 |
| 2000 | 78.82 | 1.13 | 79.95 |
| 2001 | 79.95 | 4.48 | 81.37 |
| 2002 | 81.37 | 1.12 | 81.71 |
| 2003 | 81.71 | 1.42 | 83.97 |
| 2004 | 83.97 | 0.34 | 84.40 |
| 2005 | 84.40 | 2.26 | 85.75 |
| 2006 | 85.75 | 0.26 | 86.01 |
| 2007 | 86.01 | 2.95 | 88.96 |
| 2008 | 88.96 | 0.36 | 89.53 |
| 2009 | 89.53 | - | 89.53 |
| 2010 | 89.53 | 0.87 | 90.40 |
| 2011 | 90.40 | 1.66 | 92.06 |
| 2012 | 92.06 | 0.77 | 92.83 |
| 2013 | 92.83 | 0.03 | 92.86 |
| 2014 | 92.86 | 9.04 | 101.90 |
| 2015 | 101.90 | - | 101.90 |
| 2016 | 101.90 | 2.99 | 104.89 |
| 2017 | 104.89 | N/A | N/A |

* Annexations are effective as of December 31st of the respective year.

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13 (Continued)
Miscellaneous Information
As of September 30, 2017**

TRANSPORTATION

AIRPORTS

| | |
|---|---|
| Number of Airports: | 1 |
| Name of Airport: | Laredo International Airport |
| Cities Served from Laredo: | Houston, Dallas, Las Vegas, and Orlando |
| Scheduled Airplane Flights Per Day | |
| <i>Departing:</i> | 9 |
| <i>Arriving:</i> | 9 |
| Passengers Enplaned Annually: | 88,531 |
| Passengers Deplaned Annually: | 83,898 |
| Airline Providers: | Allegiant Air American Airlines United Airlines |
| Number of Land/Building Leases: | 95 |
| Air Cargo Landed: | 520,081,957 lbs. |

BRIDGES

| | |
|--|--|
| Number of Bridges: | 4 |
| Names of Bridges: | Gateway to the Americas Lincoln-Juarez International Bridge Colombia Solidarity Bridge World Trade Bridge |
| Number of Pedestrian Crossings: | 3,116,492 |
| Number of Commercial Vehicle Crossings: | 2,176,995 |
| Number of Non-Commercial Vehicle Crossings: | 4,992,233 |
| Tolls Generated from All Crossings: | \$59,966,346 |

BUS LINES

| | |
|---|---|
| Names of Local Bus Lines: | El Metro (Laredo Transportation Management, Inc.) El Aguila Rural Transportation (Webb County) |
| Names of Interstate Bus Lines: | Omnibus Express Americanos USA Cougar Bus Lines Greyhound Tornado El Expreso Bus Co. Turimex Internacional El Conejo |
| Number of Passengers: | |
| <i>Adult</i> | 1,700,400 |
| <i>Elderly & Handicapped</i> | 246,613 |
| <i>Elderly & Handicapped - Free</i> | 518,672 |
| <i>Students</i> | 165,244 |
| <i>Children</i> | 87,731 |
| <i>Children - Free</i> | 31,912 |
| Number of ID Cards for Elderly: | 3,059 |
| Number of Medicaid Cards: | 3,558 |
| Number of Service Miles: | 1,716,803 |
| Number of Employees: | 171 |

MAJOR HIGHWAYS

| | |
|----------------------------|---|
| Number of Highways: | 6 |
| Names of Highways: | Interstate 35, US Hwy 83, US Hwy 59, State Hwy 359, FM 1472, State Hwy 255 (Toll) |

RAILROADS

| | |
|-----------------------------|---|
| Number of Railroads: | 2 |
| Names of Railroads: | Union Pacific Railroad Kansas City Southern Railroad |

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13 (Continued)
Miscellaneous Information
As of September 30, 2017**

PUBLIC SAFETY

POLICE PROTECTION

| | | | |
|--------------------------------------|--------|--|---------|
| Number of Stations: | 2 | Number of Physical Arrests: | 6,983 |
| Neighborhood Stations: | 8 | Number of 911 Calls: | 170,309 |
| Number of Sworn Officers: | 471 | Number of Non-911 Calls: | 213,834 |
| Vehicle Patrol Units: | 324 | Used Vehicle Inspections: | 316 |
| Employees/1,000 Population: | 1.70 | Bridge Operations Conducted: | 39 |
| Number of Traffic Violations: | 29,857 | Training & Education Classes: | 74 |
| Number of Law Violations: | 22,853 | | |

FIRE PROTECTION

| | | | |
|---------------------------------|-------|--|--------|
| Number of Stations: | 15 | Number of Haz-Mat Trucks: | 1 |
| Number of Hydrants: | 7,374 | Number of Firefighters: | 345 |
| Number of Fire Pumpers: | 14 | Number of EMS Paramedics: | 277 |
| Number of Aerial Trucks: | 3 | Number of Arson Cases Investigated: | 55 |
| Number of Brush Trucks: | 5 | Number of Fire Responses: | 10,014 |
| Number of Ambulances: | 10 | Number of Inspections: | 4,394 |
| Number of Crash Trucks: | 1 | Employees/1,000 Population: | 1.26 |

PUBLIC WORKS

STREETS

| | | | |
|-------------------------------------|---------------|-------------------------------------|------------|
| Number of Paved Streets: | 11,204 Blocks | Number of Traffic Signals: | 252 |
| Number of Unpaved Streets: | 16 Blocks | Number of Street Lights: | 13,442 |
| Miles of Paved Streets: | 681 | Other Traffic Control Signs: | 36,648 |
| Number of Potholes Repaired: | 25,620 | Streets Resurfaced: | 205 Blocks |

SOLID WASTE

| | | | |
|---------------------------------------|----------|-----------------------------------|----|
| Residential Customers: | 61,091 | Rear Loaders: | 20 |
| Solid Waste Disposal Type: | Landfill | Automated (Side) Loaders: | 41 |
| Length of Storm Drain (Miles): | 214 | Front Loaders-Recyclables: | 3 |
| Refuse Collected (tons): | 91,365 | Grapplers: | 8 |
| Recyclables Collected (tons): | 11,330 | Roll-off Trucks: | 3 |

WATERWORKS SYSTEM

| | | | |
|-----------------------------------|------------------|------------------------------------|--------------|
| Miles of Water Lines: | 793 | Water Rights Owned: | 60,647 ac/ft |
| Average Daily Consumption: | 34.07 MGD | Active Water Customers: | 71,788 |
| Plant Capacity: | 85.5 MGD | Avg. Monthly Service Calls: | 12,895 |
| Storage Capacity: | 42.7 MGD | Avg. Monthly Meters Read: | 71,278 |
| Source of Water: | Rio Grande River | | |

SEWER SYSTEM

| | | | |
|---------------------------------|----------|---|----------|
| Miles of Sanitary Sewer: | 546 | Number of Sewage Plants: | 6 |
| Number of Lift Stations: | 69 | Active Sewer Customers: | 66,707 |
| Average Daily Treatment: | 19.5 MGD | Max. Capacity of Treatment Plants: | 29.2 MGD |

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13 (Continued)
Miscellaneous Information
As of September 30, 2017**

EDUCATION

UNITED INDEPENDENT SCHOOL DISTRICT

HIGH SCHOOLS

| | |
|---|--------------|
| Number of Senior High Schools: | 7 |
| Number of Magnet Schools: | 3 |
| Number of Alternative Education Schools: | 1 |
| Number of Classrooms: | 791 |
| Number of Administrative Personnel: | 127 |
| Number of Teachers: | 812 |
| Number of Students: | 13,507 |
| Annual Budget: | \$83,876,168 |

MIDDLE SCHOOLS

| | |
|--|--------------|
| Number of Middle Schools: | 9 |
| Number of Classrooms: | 538 |
| Number of Administrative Personnel: | 91 |
| Number of Teachers: | 571 |
| Number of Students: | 9,771 |
| Annual Budget: | \$55,678,103 |

ELEMENTARY SCHOOLS

| | |
|--|---------------|
| Number of Elementary Schools: | 28 |
| Number of Classrooms: | 1,417 |
| Number of Administrative Personnel: | 157 |
| Number of Teachers: | 1,190 |
| Number of Students: | 19,996 |
| Annual Budget: | \$116,684,436 |

LAREDO INDEPENDENT SCHOOL DISTRICT

HIGH SCHOOLS

| | |
|---|--------------|
| Number of Senior High Schools: | 4 |
| Number of Magnet Schools: | 3 |
| Number of Alternative Education Schools: | 2 |
| Number of Classrooms: | 351 |
| Number of Administrative Personnel: | 80 |
| Number of Teachers: | 429 |
| Number of Students: | 6,289 |
| Annual Budget: | \$48,122,961 |

MIDDLE SCHOOLS

| | |
|--|--------------|
| Number of Middle Schools: | 4 |
| Number of Classrooms: | 189 |
| Number of Administrative Personnel: | 43 |
| Number of Teachers: | 305 |
| Number of Students: | 4,678 |
| Annual Budget: | \$29,914,085 |

ELEMENTARY SCHOOLS

| | |
|--|--------------|
| Number of Elementary Schools: | 20 |
| Number of Classrooms: | 685 |
| Number of Administrative Personnel: | 113 |
| Number of Teachers: | 817 |
| Number of Students: | 13,047 |
| Annual Budget: | \$82,730,511 |

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13 (Continued)
Miscellaneous Information
As of September 30, 2017**

HIGHER EDUCATION

TEXAS A&M INTERNATIONAL UNIVERSITY

Date Established: Established in 1970 as a division of Texas A & I University and became a separate University in 1977, as a division of the University System of South Texas. Became part of the Texas A&M University System on September 1, 1989.

Programs Offered: Undergraduate & Graduate, and Doctoral degrees are offered by the Colleges of Business Administration, Education, and Arts & Sciences.

Population Served: Undergraduate/Graduate level college students seeking Liberal Arts, Education, Psychology, Business, International Trade & Science & Technology degrees.

Regions Served: South Texas

| | | | |
|-------------------------------------|-----|--------------------------------------|-------|
| Number of Classrooms/Labs: | 98 | Number of Full-Time Faculty: | 225 |
| Number of Non-Faculty Staff: | | Number of Part-Time Faculty: | 124 |
| <i>Full-Time</i> | 266 | Number of Full-Time Students: | 4,803 |
| <i>Part-Time</i> | 37 | Number of Part-Time Students: | 2,408 |

LAREDO COMMUNITY COLLEGE

Date Founded: 1947

Programs Offered: Associates of Arts Degrees in Engineering, Education, Medicine, Dentistry, Nursing, Law, Business Administration, and Computer Science. Vocational Educational Training is also offered.

| | | | |
|-------------------------------------|-----------|--------------------------------------|---------------------------|
| Total Gross Square Footage: | 1,286,792 | Number of Full-Time Students: | 2,838 |
| Number of Classrooms/Labs: | 257 | Number of Part-Time Students: | 7,046 |
| Number of Administrators: | 156 | Counties Served: | Webb, Jim Hogg and Zapata |
| Number of Full-Time Faculty: | 186 | Total Annual Budget: | \$56,950,204 |
| Number of Part-Time Faculty: | 213 | | |

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13 (Continued)
Miscellaneous Information
As of September 30, 2017**

RECREATIONAL

PARKS

| | |
|---|--|
| Number of Parks: | 55 |
| Number of Acres Maintained: | 854 |
| Number of Plazas: | 4 |
| Number of Baseball Fields: | 56 |
| Number of Swimming Pools: | 9 |
| Number of Soccer Fields: | 27 |
| Number of Tennis Court Facilities: | 5 |
| Number of Racquetball Facilities: | 3 |
| Number of Splash Parks: | 9 |
| Number of Skate Parks: | 6 |
| | |
| MAJOR ATTRACTIONS | |
| Number of Museums and Galleries: | 9 |
| Number of Golf Courses: | 3 |
| Number of Malls: | 2 |
| Number of Bowling Alleys: | 1 |
| Number of Theatres: | 3 |
| Number of Country Clubs: | 1 |
| Number of Rodeo Arenas: | 2 |
| Annual Festivities: | Washington's Birthday Celebration Jalapeno Festival Jamboozie Laredo Birding Festival Laredo International Fair & Exposition Kite Festival Memorial Day Pow Wow 4th of July Celebration Laredo International Sister Cities Festival 16 de Septiembre Cycling Race Autmus Fest Navidad Fest Urban Fest Farmers Market Laredo Big Bad BBQ Cookoff |

RECREATION/COMMUNITY CENTERS

| | |
|---|---------|
| Number of Recreation Centers: | 8 |
| Number of Senior Centers: | 3 |
| Number of Boxing/Fitness Gyms: | 3 |
| Number of Admissions: | 510,658 |
| Number of Special Events: | 63 |
| Number of After School Programs: | 8 |

LAREDO ENERGY ARENA

| | |
|---------------------------|--|
| Facility Size: | 178,000 sq. ft. |
| Seating Capacity: | 10,000 |
| Luxury Suites: | 14 |
| Meeting Rooms: | 5 |
| Concession Stands: | 8 |
| Parking Spaces: | 2,000 |
| Major Attractions: | Concerts Family Entertainment Community & Charity Events Sporting Events Conventions WBCA Carnival Graduations |

UNITRADE STADIUM

| | |
|---------------------------|----------------------|
| Facility Size: | 23.36 Acres |
| Seat Capacity: | 6,000 |
| Stadium Capacity: | 16,000 |
| Luxury Suites: | 10 |
| Meeting Rooms: | 3 |
| Food Courts: | 4 |
| Team Stores: | 1 |
| Parking Spaces: | 985 |
| Major Attractions: | Baseball Concerts |

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13 (Continued)
Miscellaneous Information
As of September 30, 2017**

OTHER

CHURCHES

| | |
|-------------------------------------|----|
| Catholic Churches: | 26 |
| Other Denomination Churches: | 70 |

CEMETERY

| | |
|---------------------------------------|-----|
| Number of City Cemeteries: | 1 |
| Number of Catholic Cemeteries: | 1 |
| Number of Private Cemeteries: | 3 |
| Burials Served: | 216 |
| Cemetery Lots Sold: | 129 |

COMMUNICATIONS

| | |
|---------------------------------------|----|
| Number of Newspapers: | 2 |
| Number of Radio Stations: | 20 |
| Number of TV Stations: | 8 |
| Number of Cable Operators: | 1 |
| Number of Satellite Companies: | 2 |

PRIVATE SCHOOLS

| | |
|---|----|
| Number of Parochial Schools: | 38 |
| Number of Vocational Training Centers: | 14 |

LIBRARY

| | |
|---|-----------|
| Number of Public Libraries: | 1 |
| Branches and Outlets: | 5 |
| Number of Bookmobiles: | 1 |
| Number of Volumes: | 316,930 |
| Number of Titles: | 272,479 |
| Periodical Subscriptions: | 495 |
| Circulation Transactions: | 1,528,469 |
| Circulation per Capita: | 6.00 |
| Library Cards Issued: | 14,541 |
| Number of Patron Visits: | 444,933 |
| Library Programs Presented: | 3,712 |
| Library Program Attendees: | 90,018 |
| Number of Materials Used In-House: | 155,269 |

LODGING/MEETING FACILITIES

| | |
|------------------------------------|--|
| Number of Hotels/Motels: | 39 (3,959 rooms) |
| Meeting Facilities: | 35 |
| Hotel/Motel Occupancy Rate: | 63.2% (As of Q3, 2017) |
| | <i>Source: Hotel Performance Fact Book</i> |

HOTEL-MOTEL TAX

| | |
|-------------------------------|--------------|
| City of Laredo: | 7.0% |
| Webb County: | 1.0% |
| State: | 6.0% |
| Total Hotel-Motel Tax: | 14.0% |

SOURCES: City of Laredo
Laredo Chamber of Commerce
Laredo Community College
Laredo Independent School District
Texas A&M International University
United Independent School District
Laredo Development Foundation
Webb County

**CITY OF LAREDO
PROPOSED WAGE SCHEDULE
FY 2017-2018**

| 2.0% | | Grd | Minimum | Midpoint | Maximum | Grd | Minimum | Midpoint | Maximum | |
|-----------|-----|-----|-----------|-----------|-----------|-----------|---------|-----------|------------|------------|
| HOURLY | R23 | | 10.00 | 13.50 | 17.00 | HOURLY | R36 | 18.84 | 25.44 | 32.03 |
| BI-WEEKLY | | | 800.00 | 1,080.00 | 1,360.00 | BI-WEEKLY | | 1,507.20 | 2,035.20 | 2,562.40 |
| MONTHLY | | | 1,733.33 | 2,340.00 | 2,946.67 | MONTHLY | | 3,265.60 | 4,409.60 | 5,551.87 |
| ANNUAL | | | 20,800.00 | 28,080.00 | 35,360.00 | ANNUAL | | 39,187.20 | 52,915.20 | 66,622.40 |
| HOURLY | R24 | | 10.10 | 13.64 | 17.17 | HOURLY | R37 | 20.35 | 27.48 | 34.60 |
| BI-WEEKLY | | | 808.00 | 1,091.20 | 1,373.60 | BI-WEEKLY | | 1,628.00 | 2,198.40 | 2,768.00 |
| MONTHLY | | | 1,750.67 | 2,364.27 | 2,976.13 | MONTHLY | | 3,527.33 | 4,763.20 | 5,997.33 |
| ANNUAL | | | 21,008.00 | 28,371.20 | 35,713.60 | ANNUAL | | 42,328.00 | 57,158.40 | 71,968.00 |
| HOURLY | R25 | | 10.20 | 13.77 | 17.34 | HOURLY | R38 | 21.98 | 29.68 | 37.37 |
| BI-WEEKLY | | | 816.00 | 1,101.60 | 1,387.20 | BI-WEEKLY | | 1,758.40 | 2,374.40 | 2,989.60 |
| MONTHLY | | | 1,768.00 | 2,386.80 | 3,005.60 | MONTHLY | | 3,809.87 | 5,144.53 | 6,477.47 |
| ANNUAL | | | 21,216.00 | 28,641.60 | 36,067.20 | ANNUAL | | 45,718.40 | 61,734.40 | 77,729.60 |
| HOURLY | R26 | | 10.30 | 13.91 | 17.51 | HOURLY | R39 | 23.74 | 32.05 | 40.35 |
| BI-WEEKLY | | | 824.00 | 1,112.80 | 1,400.80 | BI-WEEKLY | | 1,899.20 | 2,564.00 | 3,228.00 |
| MONTHLY | | | 1,785.33 | 2,411.07 | 3,035.07 | MONTHLY | | 4,114.93 | 5,555.33 | 6,994.00 |
| ANNUAL | | | 21,424.00 | 28,932.80 | 36,420.80 | ANNUAL | | 49,379.20 | 66,664.00 | 83,928.00 |
| HOURLY | R27 | | 10.44 | 14.10 | 17.76 | HOURLY | R40 | 25.63 | 34.60 | 43.57 |
| BI-WEEKLY | | | 835.20 | 1,128.00 | 1,420.80 | BI-WEEKLY | | 2,050.40 | 2,768.00 | 3,485.60 |
| MONTHLY | | | 1,809.60 | 2,444.00 | 3,078.40 | MONTHLY | | 4,442.53 | 5,997.33 | 7,552.13 |
| ANNUAL | | | 21,715.20 | 29,328.00 | 36,940.80 | ANNUAL | | 53,310.40 | 71,968.00 | 90,625.60 |
| HOURLY | R28 | | 11.07 | 14.95 | 18.82 | HOURLY | R41 | 27.68 | 37.37 | 47.06 |
| BI-WEEKLY | | | 885.60 | 1,196.00 | 1,505.60 | BI-WEEKLY | | 2,214.40 | 2,989.60 | 3,764.80 |
| MONTHLY | | | 1,918.80 | 2,591.33 | 3,262.13 | MONTHLY | | 4,797.87 | 6,477.47 | 8,157.07 |
| ANNUAL | | | 23,025.60 | 31,096.00 | 39,145.60 | ANNUAL | | 57,574.40 | 77,729.60 | 97,884.80 |
| HOURLY | R29 | | 11.73 | 15.84 | 19.94 | HOURLY | R42 | 29.90 | 40.37 | 50.83 |
| BI-WEEKLY | | | 938.40 | 1,267.20 | 1,595.20 | BI-WEEKLY | | 2,392.00 | 3,229.60 | 4,066.40 |
| MONTHLY | | | 2,033.20 | 2,745.60 | 3,456.27 | MONTHLY | | 5,182.67 | 6,997.47 | 8,810.53 |
| ANNUAL | | | 24,398.40 | 32,947.20 | 41,475.20 | ANNUAL | | 62,192.00 | 83,969.60 | 105,726.40 |
| HOURLY | R30 | | 12.43 | 16.78 | 21.13 | HOURLY | R43 | 32.28 | 43.59 | 54.89 |
| BI-WEEKLY | | | 994.40 | 1,342.40 | 1,690.40 | BI-WEEKLY | | 2,582.40 | 3,487.20 | 4,391.20 |
| MONTHLY | | | 2,154.53 | 2,908.53 | 3,662.53 | MONTHLY | | 5,595.20 | 7,555.60 | 9,514.27 |
| ANNUAL | | | 25,854.40 | 34,902.40 | 43,950.40 | ANNUAL | | 67,142.40 | 90,667.20 | 114,171.20 |
| HOURLY | R31 | | 13.30 | 17.96 | 22.61 | HOURLY | R44 | 34.86 | 47.07 | 59.27 |
| BI-WEEKLY | | | 1,064.00 | 1,436.80 | 1,808.80 | BI-WEEKLY | | 2,788.80 | 3,765.60 | 4,741.60 |
| MONTHLY | | | 2,305.33 | 3,113.07 | 3,919.07 | MONTHLY | | 6,042.40 | 8,158.80 | 10,273.47 |
| ANNUAL | | | 27,664.00 | 37,356.80 | 47,028.80 | ANNUAL | | 72,508.80 | 97,905.60 | 123,281.60 |
| HOURLY | R32 | | 14.23 | 19.21 | 24.19 | HOURLY | W44 | 36.26 | 48.96 | 61.65 |
| BI-WEEKLY | | | 1,138.40 | 1,536.80 | 1,935.20 | BI-WEEKLY | | 2,900.80 | 3,916.80 | 4,932.00 |
| MONTHLY | | | 2,466.53 | 3,329.73 | 4,192.93 | MONTHLY | | 6,285.07 | 8,486.40 | 10,686.00 |
| ANNUAL | | | 29,598.40 | 39,956.80 | 50,315.20 | ANNUAL | | 75,420.80 | 101,836.80 | 128,232.00 |
| HOURLY | R33 | | 15.23 | 20.56 | 25.89 | HOURLY | R45 | 37.71 | 50.91 | 64.11 |
| BI-WEEKLY | | | 1,218.40 | 1,644.80 | 2,071.20 | BI-WEEKLY | | 3,016.80 | 4,072.80 | 5,128.80 |
| MONTHLY | | | 2,639.87 | 3,563.73 | 4,487.60 | MONTHLY | | 6,536.40 | 8,824.40 | 11,112.40 |
| ANNUAL | | | 31,678.40 | 42,764.80 | 53,851.20 | ANNUAL | | 78,436.80 | 105,892.80 | 133,348.80 |
| HOURLY | R34 | | 16.30 | 22.01 | 27.71 | HOURLY | W45 | 39.22 | 52.95 | 66.68 |
| BI-WEEKLY | | | 1,304.00 | 1,760.80 | 2,216.80 | BI-WEEKLY | | 3,137.60 | 4,236.00 | 5,334.40 |
| MONTHLY | | | 2,825.33 | 3,815.07 | 4,803.07 | MONTHLY | | 6,798.13 | 9,178.00 | 11,557.87 |
| ANNUAL | | | 33,904.00 | 45,780.80 | 57,636.80 | ANNUAL | | 81,577.60 | 110,136.00 | 138,694.40 |
| HOURLY | R35 | | 17.44 | 23.55 | 29.65 | | | | | |
| BI-WEEKLY | | | 1,395.20 | 1,884.00 | 2,372.00 | | | | | |
| MONTHLY | | | 3,022.93 | 4,082.00 | 5,139.33 | | | | | |
| ANNUAL | | | 36,275.20 | 48,984.00 | 61,672.00 | | | | | |

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

| DEPT. DIV. | DIVISION NAME | POSITION TITLE | GRADE | AMENDED FY 14-15 | AMENDED FY 15-16 | ADOPTED FY 16-17 | AMENDED FY 16-17 | ADOPTED FY 17-18 |
|------------|---------------------------------------|--------------------------------------|-------|------------------|------------------|------------------|------------------|------------------|
| 1100 | City Council | Administrative Intern (2@.48 & 1FT) | R29 | 2 | 2 | 1.96 | 1.96 | 1.96 |
| 1101 | City Council District 1 | Council Member | 65 | 1 | 1 | 1 | 1 | 1 |
| 1102 | City Council District 2 | Council Member | 65 | 1 | 1 | 1 | 1 | 1 |
| 1103 | City Council District 3 | Council Member | 65 | 1 | 1 | 1 | 1 | 1 |
| 1104 | City Council District 4 | Council Member | 65 | 1 | 1 | 1 | 1 | 1 |
| 1105 | City Council District 5 | Council Member | 65 | 1 | 1 | 1 | 1 | 1 |
| 1106 | City Council District 6 | Council Member | 65 | 1 | 1 | 1 | 1 | 1 |
| 1107 | City Council District 7 | Council Member | 65 | 1 | 1 | 1 | 1 | 1 |
| 1108 | City Council District 8 | Council Member | 65 | 1 | 1 | 1 | 1 | 1 |
| 1109 | Mayor | Mayor | 65 | 1 | 1 | 1 | 1 | 1 |
| | Mayor & City Council Total | | | 11 | 11 | 10.96 | 10.96 | 10.96 |
| 1120 | Internal Audit | Internal Auditor | R41 | 0 | 0 | 0 | 0 | 1 |
| 1120 | Internal Audit | Compliance Auditor | R38 | 0 | 0 | 0 | 0 | 1 |
| 1120 | Internal Audit | Auditor II | R35 | 0 | 0 | 0 | 0 | 2 |
| 1120 | Internal Audit | Auditor I | R33 | 0 | 0 | 0 | 0 | 1 |
| | Internal Audit Total | | | 0 | 0 | 0 | 0 | 5 |
| 1200 | City Manager | City Manager | 50 | 1 | 1 | 1 | 1 | 1 |
| 1200 | City Manager | Deputy City Manager | W45 | 1 | 1 | 1 | 1 | 1 |
| 1200 | City Manager | Assistant City Manager | W45 | 2 | 2 | 2 | 2 | 2 |
| 1200 | City Manager | Data Officer | R43 | 0 | 0 | 0 | 0 | 1 |
| 1200 | City Manager | Chief Innovation Officer | R43 | 0 | 0 | 0 | 0 | 1 |
| 1200 | City Manager | Administrative Assistant II | R35 | 1 | 1 | 1 | 1 | 1 |
| 1200 | City Manager | Executive Secretary | R32 | 1 | 1 | 1 | 1 | 1 |
| 1200 | City Manager | Clerk III | R27 | 1 | 2 | 2 | 2 | 2 |
| 1200 | City Manager | Clerk II | R25 | 1 | 0 | 0 | 0 | 0 |
| | City Manager Total | | | 8 | 8 | 8 | 8 | 10 |
| 1210 | Internal Audit | Internal Auditor | R41 | 1 | 1 | 1 | 1 | 0 |
| 1210 | Internal Audit | Compliance Auditor | R38 | 0 | 0 | 0 | 0 | 0 |
| 1210 | Internal Audit | Auditor II | R35 | 2 | 2 | 2 | 2 | 0 |
| 1210 | Internal Audit | Auditor I | R33 | 0 | 0 | 1 | 1 | 0 |
| | Internal Audit Total | | | 3 | 3 | 4 | 4 | 0 |
| 1225 | Council Support | Executive Ass't. to the City Manager | R43 | 1 | 0 | 0 | 0 | 0 |
| 1225 | Council Support | Executive Ass't. to the City Manager | R41 | 0 | 1 | 1 | 1 | 1 |
| 1225 | Council Support | Legislative Assistant | R35 | 1 | 1 | 1 | 1 | 1 |
| 1225 | Council Support | Administrative Assistant II | R35 | 1 | 1 | 1 | 1 | 1 |
| 1225 | Council Support | Administrative Assistant I | R32 | 2 | 2 | 2 | 2 | 2 |
| | Council Support Total | | | 5 | 5 | 5 | 5 | 5 |
| 1230 | Public Information | Public Information Officer (CM only) | R37 | 1 | 1 | 1 | 1 | 1 |
| 1230 | Public Information | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| | Public Information Total | | | 2 | 2 | 2 | 2 | 2 |
| 1300 | Budget | Budget Director | R43 | 0 | 0 | 1 | 1 | 1 |
| 1300 | Budget | Budget Analyst III | R37 | 0 | 0 | 0 | 3 | 3 |
| 1300 | Budget | Administrative Assistant II | R35 | 0 | 0 | 1 | 0 | 0 |
| 1300 | Budget | Budget Analyst II | R35 | 0 | 0 | 2 | 0 | 0 |
| 1300 | Budget | Administrative Assistant I | R32 | 0 | 0 | 0 | 0 | 1 |
| | Budget Total | | | 0 | 0 | 4 | 4 | 5 |
| 1400 | Municipal Court | Municipal Court Clerk | R43 | 1 | 1 | 1 | 1 | 1 |
| 1400 | Municipal Court | Deputy Municipal Court Clerk II | R37 | 1 | 1 | 1 | 1 | 1 |
| 1400 | Municipal Court | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| 1400 | Municipal Court | Deputy Municipal Court Clerk | R32 | 1 | 1 | 1 | 1 | 1 |
| 1400 | Municipal Court | Municipal Court Bailiff | R32 | 1 | 1 | 1 | 1 | 1 |
| 1400 | Municipal Court | Assistant Court Clerk | R27 | 16 | 16 | 16 | 16 | 16 |

**CITY OF LAREDO
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| DEPT. DIV. | DIVISION NAME | POSITION TITLE | GRADE | AMENDED FY 14-15 | AMENDED FY 15-16 | ADOPTED FY 16-17 | AMENDED FY 16-17 | ADOPTED FY 17-18 |
|------------|--------------------------------------|--|-------|------------------|------------------|------------------|------------------|------------------|
| 1400 | Municipal Court | Custodian | R23 | 1 | 1 | 1 | 1 | 1 |
| 1400 | Municipal Court | Municipal Court Judge | 19 | 1 | 1 | 1 | 1 | 1 |
| 1400 | Municipal Court | Associate Municipal Court Judge | 18 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| | Municipal Court Total | | | 23.5 | 23.5 | 23.5 | 23.5 | 23.5 |
| 1510 | Building Inspections | Building Development Services Director | R43 | 1 | 1 | 1 | 1 | 1 |
| 1510 | Building Inspections | Building Official | R42 | 1 | 1 | 1 | 1 | 1 |
| 1510 | Building Inspections | Construction Superintendent | R37 | 1 | 1 | 1 | 1 | 1 |
| 1510 | Building Inspections | Building Inspection Superintendent | R37 | 0 | 1 | 1 | 1 | 1 |
| 1510 | Building Inspections | Building Plans Examiner Supervisor | R35 | 1 | 1 | 1 | 1 | 1 |
| 1510 | Building Inspections | Building Plans Examiner II | R35 | 2 | 2 | 2 | 2 | 2 |
| 1510 | Building Inspections | Electrical Inspector II | R34 | 2 | 2 | 2 | 2 | 2 |
| 1510 | Building Inspections | Plumbing Inspector II | R34 | 2 | 2 | 2 | 2 | 2 |
| 1510 | Building Inspections | Senior Building Inspector | R34 | 1 | 0 | 0 | 0 | 0 |
| 1510 | Building Inspections | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| 1510 | Building Inspections | Building Inspector | R32 | 3 | 3 | 3 | 3 | 3 |
| 1510 | Building Inspections | Electrical Inspector I | R32 | 1 | 1 | 1 | 1 | 1 |
| 1510 | Building Inspections | Plumbing Inspector I | R32 | 1 | 1 | 1 | 1 | 1 |
| 1510 | Building Inspections | Clerk IV | R28 | 1 | 1 | 1 | 1 | 1 |
| 1510 | Building Inspections | Clerk III | R27 | 1 | 1 | 1 | 1 | 1 |
| 1510 | Building Inspections | Clerk II | R25 | 1 | 1 | 1 | 1 | 1 |
| 1510 | Building Inspections | Clerk-Typist | R24 | 1 | 1 | 1 | 1 | 1 |
| 1510 | Building Inspections | Custodian | R23 | 1 | 1 | 1 | 1 | 1 |
| | Building Inspections Total | | | 22 | 22 | 22 | 22 | 22 |
| 1515 | Development Review Eng. | Civil Engineer II (PE) | R42 | 2 | 2 | 2 | 2 | 2 |
| 1515 | Development Review Eng. | Engineering Associate II | R40 | 1 | 1 | 1 | 1 | 1 |
| 1515 | Development Review Eng. | Engineering Associate I | R38 | 1 | 1 | 1 | 1 | 1 |
| 1515 | Development Review Eng. | Construction Inspector | R32 | 2 | 2 | 2 | 2 | 2 |
| | Development Review Eng. Total | | | 6 | 6 | 6 | 6 | 6 |
| 1520 | Code Enforcement | Zoning Enforcement Supervisor | R34 | 1 | 1 | 1 | 1 | 1 |
| 1520 | Code Enforcement | Building Plans Examiner I | R32 | 0 | 1 | 1 | 1 | 1 |
| 1520 | Code Enforcement | Zoning Enforcement Officer II | R32 | 1 | 0 | 0 | 0 | 0 |
| 1520 | Code Enforcement | Zoning Enforcement Officer I | R31 | 4 | 4 | 4 | 4 | 4 |
| | Code Enforcement Total | | | 6 | 6 | 6 | 6 | 6 |
| 1530 | Public Right of Way | Public Right of Way Manager | R39 | 1 | 1 | 1 | 1 | 1 |
| 1530 | Public Right of Way | Street Cut Inspector | R32 | 2 | 2 | 2 | 2 | 2 |
| | Public Right of Way Total | | | 3 | 3 | 3 | 3 | 3 |
| 1535 | Geographic Info System | Geographic Inf. Systems Analyst | R36 | 3 | 3 | 3 | 3 | 3 |
| | Geographic Info System Total | | | 3 | 3 | 3 | 3 | 3 |
| 1610 | City Attorney | City Attorney | R45 | 1 | 1 | 1 | 1 | 1 |
| 1610 | City Attorney | Assistant City Attorney III | R42 | 2 | 3 | 3 | 3 | 3 |
| 1610 | City Attorney | First Assistant City Attorney | R42 | 1 | 1 | 1 | 1 | 1 |
| 1610 | City Attorney | Assistant City Attorney II | R41 | 2 | 2 | 2 | 2 | 2 |
| 1610 | City Attorney | Deputy City Attorney | R41 | 1 | 0 | 0 | 0 | 0 |
| 1610 | City Attorney | Paralegal | R32 | 1 | 1 | 1 | 1 | 1 |
| 1610 | City Attorney | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| 1610 | City Attorney | Clerk III | R27 | 1 | 1 | 1 | 1 | 1 |
| | City Attorney Total | | | 10 | 10 | 10 | 10 | 10 |
| 1700 | City Secretary | City Secretary | R43 | 1 | 1 | 1 | 1 | 1 |
| 1700 | City Secretary | Micro Computer Specialist | R33 | 1 | 1 | 1 | 1 | 1 |
| 1700 | City Secretary | Deputy City Secretary IV | R31 | 2 | 1 | 1 | 1 | 1 |
| 1700 | City Secretary | Deputy City Secretary III | R29 | 1 | 2 | 2 | 2 | 2 |
| | City Secretary Total | | | 5 | 5 | 5 | 5 | 5 |

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| DEPT. DIV. | DIVISION NAME | POSITION TITLE | GRADE | AMENDED FY 14-15 | AMENDED FY 15-16 | ADOPTED FY 16-17 | AMENDED FY 16-17 | ADOPTED FY 17-18 |
|------------|------------------------------------|----------------------------------|-------|------------------|------------------|------------------|------------------|------------------|
| 1730 | City Hall Maintenance | Building Maintenance Supervisor | R32 | 1 | 1 | 1 | 1 | 1 |
| 1730 | City Hall Maintenance | Maintenance & Event Supervisor | R28 | 1 | 1 | 1 | 1 | 1 |
| 1730 | City Hall Maintenance | Maintenance Worker | R25 | 1 | 1 | 1 | 1 | 1 |
| 1730 | City Hall Maintenance | Custodian | R23 | 3 | 3 | 3 | 3 | 3 |
| | City Hall Maintenance Total | | | 6 | 6 | 6 | 6 | 6 |
| 1810 | Tax | Tax Assessor/Collector | R43 | 1 | 1 | 1 | 1 | 1 |
| 1810 | Tax | Assistant Tax Collector | R40 | 1 | 1 | 1 | 1 | 1 |
| 1810 | Tax | Property Tax Supervisor | R37 | 1 | 1 | 1 | 1 | 1 |
| 1810 | Tax | Administrative Assistant II | R35 | 1 | 1 | 1 | 1 | 1 |
| 1810 | Tax | Revenue Collection Officer | R35 | 1 | 1 | 1 | 1 | 1 |
| 1810 | Tax | Teller Supervisor | R33 | 2 | 2 | 2 | 2 | 2 |
| 1810 | Tax | Facilities Security Coordinator | R32 | 1 | 1 | 1 | 1 | 1 |
| 1810 | Tax | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| 1810 | Tax | Customer Svc. Representative II | R31 | 2 | 2 | 2 | 2 | 2 |
| 1810 | Tax | Teller II | R29 | 1 | 1 | 1 | 1 | 1 |
| 1810 | Tax | Customer Svc. Representative | R28 | 2 | 2 | 2 | 2 | 2 |
| 1810 | Tax | Teller I | R27 | 4 | 4 | 4 | 4 | 4 |
| | Tax Total | | | 18 | 18 | 18 | 18 | 18 |
| 1910 | Accounting | Financial Services Director | R43 | 1 | 1 | 1 | 1 | 1 |
| 1910 | Accounting | Ass't Financial Svcs Director | R41 | 1 | 1 | 1 | 1 | 1 |
| 1910 | Accounting | Chief Accountant | R40 | 1 | 1 | 1 | 1 | 1 |
| 1910 | Accounting | Accounting Supervisor | R39 | 2 | 2 | 2 | 2 | 2 |
| 1910 | Accounting | Accountant III | R37 | 0 | 1 | 1 | 1 | 1 |
| 1910 | Accounting | Accountant II | R35 | 4 | 3 | 3 | 1 | 1 |
| 1910 | Accounting | Accountant I | R33 | 2 | 2 | 2 | 4 | 4 |
| 1910 | Accounting | Administrative Secretary | R29 | 1 | 1 | 1 | 1 | 1 |
| 1910 | Accounting | Senior Accounting Technician | R29 | 1 | 1 | 1 | 1 | 1 |
| 1910 | Accounting | Clerk III | R27 | 3 | 3 | 3 | 3 | 3 |
| | Accounting Total | | | 16 | 16 | 16 | 16 | 16 |
| 1920 | Purchasing | Purchasing Agent | R40 | 1 | 1 | 1 | 1 | 1 |
| 1920 | Purchasing | Administrative Assistant II | R35 | 2 | 3 | 3 | 3 | 3 |
| 1920 | Purchasing | Buyer II | R31 | 1 | 2 | 2 | 2 | 2 |
| 1920 | Purchasing | Buyer I | R29 | 2 | 1 | 1 | 1 | 1 |
| | Purchasing Total | | | 6 | 7 | 7 | 7 | 7 |
| 1930 | Payroll | Payroll Manager | R39 | 1 | 1 | 1 | 1 | 1 |
| 1930 | Payroll | Payroll Specialist | R33 | 2 | 2 | 2 | 2 | 2 |
| | Payroll Total | | | 3 | 3 | 3 | 3 | 3 |
| 1960 | Accounts Payable | Accounts Payable Supervisor | R36 | 1 | 1 | 1 | 1 | 1 |
| 1960 | Accounts Payable | Clerk IV | R28 | 3 | 3 | 3 | 3 | 3 |
| 1960 | Accounts Payable | Clerk III | R27 | 1 | 1 | 1 | 1 | 1 |
| 1960 | Accounts Payable | Clerk II | R25 | 1 | 1 | 1 | 1 | 1 |
| | Accounts Payable Total | | | 6 | 6 | 6 | 6 | 6 |
| 1980 | Budget | Budget Director | R43 | 0 | 1 | 0 | 0 | 0 |
| 1980 | Budget | Budget Manager | R43 | 1 | 0 | 0 | 0 | 0 |
| 1980 | Budget | Administrative Assistant II | R35 | 1 | 1 | 0 | 0 | 0 |
| 1980 | Budget | Budget Analyst II | R35 | 2 | 2 | 0 | 0 | 0 |
| | Budget Total | | | 4 | 4 | 0 | 0 | 0 |
| 2010 | Personnel | Human Resources Director | R43 | 1 | 1 | 1 | 1 | 1 |
| 2010 | Personnel | Human Resources Officer | R41 | 1 | 1 | 1 | 1 | 1 |
| 2010 | Personnel | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| 2010 | Personnel | Human Resources Assistant III-HR | R32 | 1 | 1 | 1 | 1 | 1 |
| 2010 | Personnel | Human Resources Assistant II-HR | R30 | 2 | 2 | 2 | 2 | 2 |

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|------------|---------------------------------------|-----------------------------------|-------|------------------|------------------|------------------|------------------|------------------|
| 2010 | Personnel | Clerk II | R25 | 1 | 1 | 1 | 1 | 1 |
| 2010 | Personnel | Clerk I | R23 | 1 | 1 | 1 | 1 | 1 |
| | Personnel Total | | | 8 | 8 | 8 | 8 | 8 |
| 2015 | Civil Service | Human Resources Supervisor | R39 | 1 | 1 | 1 | 1 | 1 |
| 2015 | Civil Service | Administrative Assistant II | R35 | 0 | 0 | 0 | 1 | 1 |
| 2015 | Civil Service | Human Resources Assistant II H.R. | R30 | 1 | 1 | 1 | 1 | 1 |
| | Civil Service Total | | | 2 | 2 | 2 | 3 | 3 |
| 2025 | Training | Human Resources Officer | R41 | 1 | 1 | 1 | 1 | 1 |
| 2025 | Training | Human Resources Assistant II-HR | R30 | 3 | 3 | 3 | 3 | 3 |
| 2025 | Training | Administrative Intern (2@.35) | R29 | 0.7 | 0.7 | 0.7 | 0.7 | 0.7 |
| 2025 | Training | Clerk (CO-OP/ICT) (7@.25) | R20 | 1.75 | 1.75 | 1.75 | 1.75 | 1.75 |
| 2025 | Training | Playground Asst, (CO-OP) (7@.25) | R20 | 1.75 | 1.75 | 1.75 | 1.75 | 1.75 |
| | Training Total | | | 8.2 | 8.2 | 8.2 | 8.2 | 8.2 |
| 2035 | Self Insurance | Human Resource Analyst II-HR | R35 | 0 | 0 | 0 | 1 | 1 |
| 2035 | Self Insurance | Human Resources Assistant II-HR | R30 | 1 | 1 | 1 | 1 | 1 |
| 2035 | Self Insurance | Human Resources Assistant III-HR | R32 | 1 | 1 | 1 | 0 | 0 |
| | Self Insurance Total | | | 2 | 2 | 2 | 2 | 2 |
| 2060 | Risk Management | Risk Manager | R41 | 1 | 1 | 1 | 1 | 1 |
| 2060 | Risk Management | Registered Nurse II | R38 | 1 | 1 | 1 | 1 | 1 |
| 2060 | Risk Management | Safety & Loss Control Spec. II | R34 | 3 | 3 | 3 | 3 | 3 |
| 2060 | Risk Management | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| 2060 | Risk Management | Senior Claims Analyst | R32 | 1 | 1 | 1 | 1 | 1 |
| 2060 | Risk Management | Workers' Compensation Coordinator | R30 | 1 | 1 | 1 | 1 | 1 |
| 2060 | Risk Management | Human Resources Assistant II-HR | R30 | 0 | 1 | 1 | 1 | 1 |
| 2060 | Risk Management | Human Resources Assistant I-HR | R28 | 1 | 1 | 1 | 1 | 1 |
| 2060 | Risk Management | Custodian | R23 | 1 | 1 | 1 | 1 | 1 |
| | Risk Management Total | | | 10 | 11 | 11 | 11 | 11 |
| 2062 | Employee Health & Wellness | Employee Health Manager | R40 | 1 | 1 | 1 | 1 | 1 |
| 2062 | Employee Health & Wellness | Registered Nurse II | R38 | 1 | 1 | 1 | 1 | 1 |
| 2062 | Employee Health & Wellness | Licensed Vocational Nurse II | R31 | 1 | 1 | 1 | 1 | 1 |
| 2062 | Employee Health & Wellness | Medical Office Assistant | R28 | 0 | 1 | 1 | 1 | 1 |
| 2062 | Employee Health & Wellness | Clerk III | R27 | 1 | 1 | 1 | 1 | 1 |
| | Employee Health & Wellness | | | 4 | 5 | 5 | 5 | 5 |
| 2110 | Planning & Zoning | Planning Director | R45 | 1 | 1 | 1 | 1 | 1 |
| 2110 | Planning & Zoning | Planner III-Current | R39 | 1 | 1 | 1 | 1 | 1 |
| 2110 | Planning & Zoning | Planner II | R36 | 6 | 6 | 6 | 6 | 6 |
| 2110 | Planning & Zoning | Data/Mapping Coordinator | R33 | 1 | 1 | 1 | 1 | 1 |
| 2110 | Planning & Zoning | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| 2110 | Planning & Zoning | Administrative Secretary | R29 | 1 | 1 | 1 | 1 | 1 |
| 2110 | Planning & Zoning | Drafting Technician | R29 | 2 | 2 | 2 | 2 | 2 |
| 2110 | Planning & Zoning | Clerk IV | R28 | 1 | 1 | 1 | 1 | 1 |
| | Planning & Zoning Total | | | 14 | 14 | 14 | 14 | 14 |
| 2210 | Administration | City Engineer | R45 | 1 | 1 | 1 | 1 | 1 |
| 2210 | Administration | Assistant City Engineer (PE) | R42 | 1 | 1 | 1 | 1 | 1 |
| 2210 | Administration | Administrative Secretary | R29 | 1 | 1 | 1 | 1 | 1 |
| 2210 | Administration | Clerk II | R25 | 2 | 2 | 2 | 2 | 2 |
| 2210 | Administration | Clerk-Typist | R24 | 1 | 1 | 1 | 1 | 1 |
| | Administration Total | | | 6 | 6 | 6 | 6 | 6 |
| 2220 | Design & Surveying | Civil Engineer II (PE) | R42 | 2 | 2 | 2 | 2 | 2 |
| 2220 | Design & Surveying | Engineering Associate II | R40 | 1 | 1 | 1 | 1 | 1 |
| 2220 | Design & Surveying | Engineering Associate I | R38 | 2 | 2 | 2 | 2 | 2 |
| 2220 | Design & Surveying | Engineering Technician | R33 | 1 | 1 | 1 | 1 | 1 |

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|------------|--------------------------------------|---------------------------------|-------|------------------|------------------|------------------|------------------|------------------|
| 2220 | Design & Surveying | Engineering Assistant | R32 | 1 | 1 | 1 | 1 | 1 |
| 2220 | Design & Surveying | Drafting Technician | R29 | 1 | 1 | 1 | 1 | 1 |
| 2220 | Design & Surveying | Survey Party Chief | R29 | 3 | 3 | 3 | 3 | 3 |
| 2220 | Design & Surveying | Instrument Technician | R25 | 3 | 3 | 3 | 3 | 3 |
| | Design & Surveying Total | | | 14 | 14 | 14 | 14 | 14 |
| 2230 | Construction Inspection | Senior Construction Inspector | R34 | 1 | 1 | 1 | 1 | 1 |
| 2230 | Construction Inspection | Construction Inspector | R32 | 6 | 6 | 6 | 6 | 6 |
| 2230 | Construction Inspection | Clerk-Typist | R24 | 1 | 1 | 1 | 1 | 1 |
| | Construction Inspection Total | | | 8 | 8 | 8 | 8 | 8 |
| 2310 | Administration | Police Chief | R45 | 1 | 1 | 1 | 1 | 1 |
| 2310 | Administration | Assistant Police Chief | R42 | 2 | 2 | 2 | 2 | 2 |
| 2310 | Administration | Administrative Planner | R41 | 1 | 1 | 1 | 1 | 1 |
| 2310 | Administration | Deputy Police Chief | R41 | 2 | 2 | 2 | 2 | 2 |
| 2310 | Administration | Administrative Assistant II | R35 | 3 | 3 | 3 | 3 | 3 |
| 2310 | Administration | Finance/Personnel Supervisor | R35 | 1 | 1 | 1 | 1 | 1 |
| 2310 | Administration | Building Maintenance Supervisor | R32 | 1 | 1 | 1 | 1 | 1 |
| 2310 | Administration | Personnel Assistant III | R32 | 3 | 3 | 3 | 3 | 3 |
| 2310 | Administration | Administrative Secretary | R29 | 3 | 2 | 2 | 2 | 2 |
| 2310 | Administration | Clerk IV | R28 | 1 | 1 | 1 | 1 | 1 |
| 2310 | Administration | Crime Prevention Specialist | R28 | 1 | 1 | 1 | 1 | 1 |
| 2310 | Administration | Clerk III | R27 | 3 | 4 | 4 | 4 | 4 |
| 2310 | Administration | Custodian | R23 | 5 | 5 | 5 | 5 | 5 |
| 2310 | Administration | Police Lieutenants | 74 | 1 | 1 | 1 | 1 | 1 |
| 2310 | Administration | Police Sergeant | 73 | 2 | 2 | 2 | 2 | 2 |
| 2310 | Administration | Police Investigator | 72 | 4 | 4 | 4 | 5 | 5 |
| 2310 | Administration | Patrol Officer / Cadet | 71 | 3 | 3 | 3 | 0 | 0 |
| 2310 | Administration | Patrol Officer | 70 | 0 | 0 | 0 | 2 | 2 |
| 2310 | Administration | Police Cadet | 69 | 0 | 0 | 0 | 1 | 1 |
| | Administration Total | | | 37 | 37 | 37 | 38 | 38 |
| 2312 | Financial Grant | Administrative Assistant II | R35 | 1 | 0 | 0 | 0 | 0 |
| 2312 | Financial Grant | Police Investigator | 72 | 3 | 0 | 0 | 0 | 0 |
| | Financial Grant Total | | | 4 | 0 | 0 | 0 | 0 |
| 2320 | Records | Records Supervisor | R32 | 1 | 1 | 1 | 1 | 1 |
| 2320 | Administration | Administrative Secretary | R29 | 0 | 1 | 1 | 1 | 1 |
| 2320 | Records | Evidence Technician | R28 | 2 | 2 | 2 | 2 | 2 |
| 2320 | Records | Clerk III | R27 | 10 | 9 | 9 | 9 | 9 |
| 2320 | Records | Police Sergeant | 73 | 2 | 2 | 2 | 2 | 2 |
| 2320 | Records | Patrol Officer / Cadet | 71 | 2 | 2 | 2 | 0 | 0 |
| 2320 | Records | Patrol Officer | 70 | 0 | 0 | 0 | 3 | 3 |
| | Records Total | | | 17 | 17 | 17 | 18 | 18 |
| 2322 | ATTF In-Kind | Police Sergeant | 73 | 1 | 1 | 1 | 1 | 1 |
| 2322 | ATTF In-Kind | Police Investigator | 72 | 5 | 7 | 7 | 5 | 5 |
| | ATTF In-Kind Total | | | 6 | 8 | 8 | 6 | 6 |
| 2325 | Detective | Clerk III | R27 | 1 | 1 | 1 | 1 | 1 |
| 2325 | Detective | Police Captains | 75 | 1 | 1 | 1 | 1 | 1 |
| 2325 | Detective | Police Lieutenants | 74 | 2 | 2 | 2 | 2 | 2 |
| 2325 | Detective | Police Sergeant | 73 | 7 | 7 | 7 | 7 | 7 |
| 2325 | Detective | Police Investigator | 72 | 40 | 37 | 37 | 38 | 47 |
| | Detective Total | | | 51 | 48 | 48 | 49 | 58 |
| 2335 | Narcotics Pipeline K9 | Police Sergeant | 73 | 4 | 3 | 3 | 3 | 3 |
| 2335 | Narcotics Pipeline K9 | Police Investigator | 72 | 4 | 7 | 7 | 7 | 7 |
| 2335 | Narcotics Pipeline K9 | Patrol Officer / Cadet | 71 | 17 | 17 | 17 | 0 | 0 |

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|------------|---|----------------------------------|-------|------------------|------------------|------------------|------------------|------------------|
| 2335 | Narcotics Pipeline K9 | Patrol Officer | 70 | 0 | 0 | 0 | 15 | 15 |
| 2335 | Narcotics Pipeline K9 | Police Cadet | 69 | 0 | 0 | 0 | 1 | 1 |
| | Narcotics Pipeline K9 Total | | | 25 | 27 | 27 | 26 | 26 |
| 2341 | 911 Communications | Network Administrator | R39 | 1 | 1 | 1 | 1 | 1 |
| 2341 | 911 Communications | Communications Manager | R38 | 1 | 1 | 1 | 1 | 1 |
| 2341 | 911 Communications | Communications Tech. Supervisor | R34 | 4 | 4 | 4 | 4 | 4 |
| 2341 | 911 Communications | Telecommunicators | R33 | 2 | 2 | 2 | 2 | 2 |
| 2341 | 911 Communications | Communications Technicians (911) | R32 | 37 | 37 | 37 | 37 | 38 |
| 2341 | 911 Communications | Computer Operator | R27 | 2 | 2 | 2 | 2 | 3 |
| 2341 | 911 Communications | Police Lieutenants | 74 | 1 | 1 | 1 | 1 | 1 |
| 2341 | 911 Communications | Patrol Officer / Cadet | 71 | 2 | 2 | 2 | 0 | 0 |
| 2341 | 911 Communications | Patrol Officer | 70 | 0 | 0 | 0 | 2 | 2 |
| | 911 Communications Total | | | 50 | 50 | 50 | 50 | 52 |
| 2344 | Justice Assistance FY13-14 | Network Specialist | R36 | 1 | 1 | 1 | 0 | 0 |
| | Justice Assistance FY13-14 Total | | | 1 | 1 | 1 | 0 | 0 |
| 2348 | Auto Theft Grant | Police Lieutenants | 74 | 0 | 1 | 1 | 1 | 1 |
| 2348 | Auto Theft Grant | Police Sergeant | 73 | 1 | 0 | 0 | 0 | 0 |
| 2348 | Auto Theft Grant | Police Investigator | 72 | 4 | 6 | 6 | 6 | 6 |
| 2348 | Auto Theft Grant | Clerk III | R27 | 1 | 1 | 1 | 1 | 1 |
| | Auto Theft Grant Total | | | 6 | 8 | 8 | 8 | 8 |
| 2349 | HIDTA Task Force 2016 | Police Investigator | 72 | 0 | 2 | 2 | 2 | 2 |
| 2349 | HIDTA Task Force 2016 | Administrative Assistant II | R35 | 0 | 1 | 1 | 1 | 1 |
| | HIDTA Task Force 2016 Total | | | 0 | 3 | 3 | 3 | 3 |
| 2350 | HIDTA DEA 2016 | Police Investigator | 72 | 0 | 1 | 1 | 1 | 1 |
| | HIDTA DEA 2016 Total | | | 0 | 1 | 1 | 1 | 1 |
| 2365 | Criminal Int. Acquisition | Administrative Assistant II | R35 | 1 | 1 | 1 | 0 | 0 |
| 2365 | Criminal Int. Acquisition | Intelligence Analyst | R32 | 1 | 1 | 1 | 1 | 1 |
| 2365 | Criminal Int. Acquisition | Police Sergeant | 73 | 1 | 1 | 1 | 1 | 1 |
| 2365 | Criminal Int. Acquisition | Police Investigator | 72 | 1 | 1 | 1 | 1 | 1 |
| 2365 | Criminal Int. Acquisition | Patrol Officer / Cadet | 71 | 2 | 1 | 1 | 0 | 0 |
| 2365 | Criminal Int. Acquisition | Patrol Officer | 70 | 0 | 0 | 0 | 1 | 1 |
| | Criminal Int. Acquisition Total | | | 6 | 5 | 5 | 4 | 4 |
| 2366 | Patrol | Fingerprint Technician | R29 | 1 | 1 | 1 | 1 | 1 |
| 2366 | Patrol | Police Captains | 75 | 5 | 4 | 4 | 4 | 4 |
| 2366 | Patrol | Police Lieutenants | 74 | 14 | 14 | 14 | 14 | 14 |
| 2366 | Patrol | Police Sergeant | 73 | 28 | 31 | 31 | 31 | 31 |
| 2366 | Patrol | Police Investigator | 72 | 19 | 17 | 17 | 17 | 17 |
| 2366 | Patrol | Patrol Officer / Cadet | 71 | 279 | 289 | 302 | 0 | 0 |
| 2366 | Patrol | Patrol Officer | 70 | 0 | 0 | 0 | 290 | 290 |
| 2366 | Patrol | Police Cadet | 69 | 0 | 0 | 0 | 12 | 20 |
| | Patrol Total | | | 346 | 356 | 369 | 369 | 377 |
| 2370 | Cops Hiring PGM 11-13 | Patrol Officer / Cadet | 71 | 22 | 13 | 0 | 0 | 0 |
| | Cops Hiring PGM 11-13 Total | | | 22 | 13 | 0 | 0 | 0 |
| 2374 | Jag-City FY 11 | Evidence Technician | R28 | 1 | 0 | 0 | 0 | 0 |
| | Jag-City FY 11 Total | | | 1 | 0 | 0 | 0 | 0 |
| 2383 | Jag Grant-City FY 17 | Network Specialist | R36 | 0 | 0 | 0 | 1 | 1 |
| | Jag-City FY 11 Total | | | 1 | 0 | 0 | 1 | 1 |
| 2410 | Fire | Fire Chief | R45 | 1 | 1 | 1 | 1 | 1 |
| 2410 | Fire | Assistant Fire Chief | F8 | 1 | 1 | 1 | 1 | 1 |
| 2410 | Fire | Deputy Fire Chief | F7 | 2 | 2 | 2 | 2 | 2 |
| 2410 | Fire | Fire District Chief | F6 | 11 | 11 | 11 | 11 | 11 |
| 2410 | Fire | Fire Captains | F5 | 52 | 52 | 52 | 53 | 53 |

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|------------|-------------------------------------|--------------------------------|-------|------------------|------------------|------------------|------------------|------------------|
| 2410 | Fire | Fire Driver | F4 | 52 | 52 | 52 | 52 | 52 |
| 2410 | Fire | Fire Assistant Driver | F3 | 51 | 51 | 51 | 50 | 50 |
| 2410 | Fire | Firefighter | F2 | 94 | 92 | 92 | 98 | 98 |
| 2410 | Fire | Firefighter Cadet | F1 | 15 | 37 | 37 | 34 | 34 |
| | Fire Total | | | 279 | 299 | 299 | 302 | 302 |
| 2415 | EMS | Deputy Fire Chief | F7 | 1 | 1 | 1 | 1 | 1 |
| 2415 | EMS | Fire District Chief | F6 | 2 | 2 | 2 | 2 | 2 |
| 2415 | EMS | Fire Captains | F5 | 11 | 11 | 11 | 11 | 11 |
| 2415 | EMS | Fire Driver | F4 | 1 | 1 | 1 | 1 | 1 |
| 2415 | EMS | Firefighter | F2 | 41 | 39 | 39 | 37 | 37 |
| 2415 | EMS | Firefighter Cadet | F1 | 0 | 2 | 2 | 1 | 1 |
| | EMS Total | | | 56 | 56 | 56 | 53 | 53 |
| 2420 | Civilians | Senior Programmer/Analyst | R37 | 1 | 1 | 1 | 1 | 1 |
| 2420 | Civilians | Emergency Vehicle Maint. Supvr | R36 | 1 | 1 | 1 | 1 | 1 |
| 2420 | Civilians | Administrative Assistant II | R35 | 2 | 2 | 2 | 2 | 2 |
| 2420 | Civilians | Diesel Mechanic I | R32 | 2 | 2 | 2 | 2 | 2 |
| 2420 | Civilians | Automotive Mechanic I | R29 | 1 | 1 | 1 | 1 | 1 |
| 2420 | Civilians | Personnel Assistant I | R28 | 3 | 4 | 4 | 4 | 4 |
| 2420 | Civilians | Computer Operator | R27 | 0 | 3 | 3 | 3 | 3 |
| 2420 | Civilians | Building Maintenance Worker | R24 | 1 | 1 | 1 | 1 | 1 |
| 2420 | Civilians | Clerk I | R23 | 2 | 4 | 4 | 4 | 4 |
| | Civilians Total | | | 13 | 19 | 19 | 19 | 19 |
| 2425 | Prevention & Arson | Fire Marshal | F7 | 1 | 1 | 1 | 1 | 1 |
| 2425 | Prevention & Arson | Fire District Chief | F6 | 1 | 1 | 1 | 1 | 1 |
| 2425 | Prevention & Arson | Fire Captains | F5 | 2 | 2 | 2 | 2 | 2 |
| 2425 | Prevention & Arson | Fire Driver | F4 | 2 | 2 | 2 | 2 | 2 |
| 2425 | Prevention & Arson | Fire Assistant Driver | F3 | 3 | 3 | 3 | 3 | 3 |
| 2425 | Prevention & Arson | Firefighter | F2 | 5 | 6 | 6 | 6 | 6 |
| | Prevention & Arson Total | | | 14 | 15 | 15 | 15 | 15 |
| 2430 | Airport | Fire Captains | F5 | 3 | 3 | 3 | 3 | 3 |
| 2430 | Airport | Fire Driver | F4 | 3 | 3 | 3 | 3 | 3 |
| 2430 | Airport | Firefighter | F2 | 3 | 3 | 3 | 3 | 3 |
| | Airport Total | | | 9 | 9 | 9 | 9 | 9 |
| 2435 | Training In House | Fire District Chief | F6 | 1 | 1 | 1 | 1 | 1 |
| 2435 | Training In House | Fire Captains | F5 | 2 | 2 | 2 | 1 | 1 |
| 2435 | Training in House | Fire Assistant Driver | F3 | 0 | 0 | 0 | 1 | 1 |
| 2435 | Training In House | Firefighter | F2 | 1 | 1 | 1 | 1 | 1 |
| | Training In House Total | | | 4 | 4 | 4 | 4 | 4 |
| 2486 | Fire Safer Grant | Firefighter Cadet | F1 | 0 | 0 | 0 | 0 | 24 |
| | EMS Total | | | 0 | 0 | 0 | 0 | 24 |
| 2510 | Administration | Solid Waste Director | R43 | 0 | 1 | 1 | 1 | 1 |
| 2510 | Administration | Solid Waste Manager | R41 | 1 | 0 | 0 | 0 | 0 |
| 2510 | Administration | Administrative Assistant II | R35 | 2 | 2 | 2 | 2 | 2 |
| 2510 | Administration | Secretary | R27 | 1 | 1 | 1 | 1 | 1 |
| | Administration Total | | | 4 | 4 | 4 | 4 | 4 |
| 2514 | Branch Division | Solid Waste Supervisor | R32 | 1 | 1 | 1 | 1 | 1 |
| 2514 | Branch Division | Heavy Equipment Operator | R27 | 6 | 7 | 7 | 7 | 10 |
| 2514 | Branch Division | Heavy Truck Driver III | R28 | 2 | 1 | 1 | 1 | 1 |
| 2514 | Branch Division | Clerk II | R25 | 0 | 0 | 2 | 2 | 2 |
| | Branch Total | | | 9 | 9 | 11 | 11 | 14 |
| 2515 | Recycling | Recycling Program Coordinator | R36 | 1 | 1 | 1 | 1 | 1 |
| 2515 | Recycling | Heavy Truck Driver III | R28 | 2 | 2 | 2 | 2 | 2 |

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| DEPT. DIV. | DIVISION NAME | POSITION TITLE | GRADE | AMENDED FY 14-15 | AMENDED FY 15-16 | ADOPTED FY 16-17 | AMENDED FY 16-17 | ADOPTED FY 17-18 |
|------------|--------------------------|------------------------------------|-------|------------------|------------------|------------------|------------------|------------------|
| 2515 | Recycling | Customer Service Representative | R28 | 1 | 1 | 1 | 1 | 1 |
| 2515 | Recycling | Heavy Truck Driver II | R27 | 6 | 6 | 6 | 6 | 6 |
| 2515 | Recycling | Heavy Equipment Operator | R27 | 1 | 0 | 0 | 0 | 0 |
| 2515 | Recycling | Refuse Collector | R24 | 9 | 9 | 9 | 9 | 9 |
| | Recycling Total | | | 20 | 19 | 19 | 19 | 19 |
| 2550 | Sanitation | Solid Waste Superintendent | R37 | 1 | 1 | 1 | 1 | 1 |
| 2550 | Sanitation | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| 2550 | Sanitation | Solid Waste Supervisor | R32 | 4 | 4 | 4 | 4 | 4 |
| 2550 | Sanitation | Customer Service Representative II | R31 | 0 | 1 | 1 | 1 | 1 |
| 2550 | Sanitation | Customer Service Representative | R28 | 1 | 1 | 1 | 1 | 1 |
| 2550 | Sanitation | Heavy Truck Driver III | R28 | 31 | 33 | 34 | 34 | 34 |
| 2550 | Sanitation | Special Refuse Collector | R28 | 1 | 1 | 1 | 1 | 1 |
| 2550 | Sanitation | Heavy Truck Driver II | R27 | 7 | 7 | 7 | 7 | 7 |
| 2550 | Sanitation | Clerk II | R25 | 1 | 1 | 1 | 1 | 1 |
| 2550 | Sanitation | Refuse Collector | R24 | 26 | 26 | 28 | 28 | 28 |
| 2550 | Sanitation | Clerk I | R23 | 1 | 2 | 2 | 2 | 2 |
| 2550 | Sanitation | Custodian | R23 | 1 | 1 | 1 | 1 | 1 |
| | Sanitation Total | | | 75 | 79 | 82 | 82 | 82 |
| 2560 | Landfill | Solid Waste Superintendent | R37 | 1 | 1 | 1 | 1 | 1 |
| 2560 | Landfill | Solid Waste Supervisor | R32 | 2 | 2 | 2 | 2 | 2 |
| 2560 | Landfill | Heavy Equipment Operator II | R29 | 10 | 11 | 11 | 11 | 11 |
| 2560 | Landfill | Solid Waste Crew Leader | R27 | 1 | 1 | 1 | 1 | 1 |
| 2560 | Landfill | Clerk II | R25 | 2 | 2 | 2 | 2 | 2 |
| 2560 | Landfill | Refuse Collector | R24 | 7 | 6 | 6 | 6 | 6 |
| 2560 | Landfill | Landfill Spotter | R24 | 2 | 2 | 2 | 2 | 2 |
| | Landfill Total | | | 25 | 25 | 25 | 25 | 25 |
| 2610 | Traffic | Traffic Director | R43 | 0 | 1 | 1 | 1 | 1 |
| 2610 | Traffic | Traffic Manager | R43 | 1 | 0 | 0 | 0 | 0 |
| 2610 | Traffic | Traffic Operations Manager | R40 | 1 | 1 | 1 | 1 | 1 |
| 2610 | Traffic | Administrative Assistant I | R32 | 1 | 0 | 0 | 0 | 1 |
| 2610 | Traffic | Warehouse Supervisor | R29 | 1 | 1 | 1 | 1 | 1 |
| 2610 | Traffic | Warehouse Clerk | R25 | 0 | 0 | 0 | 0 | 1 |
| 2610 | Traffic | Clerk IV | R28 | 1 | 1 | 1 | 1 | 1 |
| 2610 | Traffic | Custodian | R23 | 1 | 1 | 1 | 1 | 1 |
| | Traffic Total | | | 6 | 5 | 5 | 5 | 7 |
| 2611 | Engineering | Engineering Associate II | R40 | 2 | 2 | 2 | 2 | 3 |
| 2611 | Engineering | Engineering Technician II | R36 | 2 | 2 | 2 | 2 | 2 |
| 2611 | Engineering | Engineering Technician | R33 | 1 | 1 | 1 | 1 | 1 |
| 2611 | Engineering | Construction Inspector | R32 | 1 | 1 | 1 | 1 | 1 |
| 2611 | Engineering | Drafting Technician | R29 | 1 | 1 | 1 | 1 | 1 |
| | Engineering Total | | | 7 | 7 | 7 | 7 | 8 |
| 2613 | Signals | Traffic Signal Supervisor | R34 | 1 | 1 | 1 | 1 | 1 |
| 2613 | Signals | Traffic Ctrl-Signal Technician III | R33 | 1 | 1 | 1 | 1 | 1 |
| 2613 | Signals | Traffic Ctrl-Signal Technician II | R31 | 3 | 3 | 3 | 3 | 3 |
| 2613 | Signals | Traffic Ctrl-Signal Technician I | R29 | 2 | 2 | 2 | 2 | 2 |
| | Signals Total | | | 7 | 7 | 7 | 7 | 7 |
| 2620 | Parking | Parking/Vehicle for Hire Supt. | R38 | 1 | 1 | 1 | 1 | 1 |
| 2620 | Parking | Hearing Officer | R35 | 1 | 1 | 1 | 1 | 1 |
| 2620 | Parking | Park'g Enf./Veh. for Hire Supvr. | R33 | 1 | 1 | 1 | 1 | 1 |
| 2620 | Parking | Teller Supervisor | R33 | 1 | 1 | 1 | 1 | 1 |
| 2620 | Parking | Clerk IV | R28 | 1 | 1 | 1 | 1 | 1 |
| 2620 | Parking | Parking Enforcement Officer II | R28 | 2 | 2 | 2 | 2 | 2 |

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| DEPT. DIV. | DIVISION NAME | POSITION TITLE | GRADE | AMENDED FY 14-15 | AMENDED FY 15-16 | ADOPTED FY 16-17 | AMENDED FY 16-17 | ADOPTED FY 17-18 |
|------------|----------------------------------|----------------------------------|-------|------------------|------------------|------------------|------------------|------------------|
| 2620 | Parking | Parking Meter Technician | R27 | 2 | 2 | 2 | 2 | 2 |
| 2620 | Parking | Parking Ticket Clerk | R27 | 2 | 2 | 2 | 2 | 2 |
| 2620 | Parking | Teller I | R27 | 8 | 8 | 8 | 8 | 8 |
| 2620 | Parking | Parking Enforcement Officer I | R26 | 4 | 4 | 4 | 4 | 4 |
| 2620 | Parking | Maintenance Worker | R25 | 2 | 2 | 2 | 2 | 2 |
| | Parking Total | | | 25 | 25 | 25 | 25 | 25 |
| 2623 | Signs/Markings | Traffic Control Signs/Mkg Supv. | R31 | 1 | 1 | 1 | 1 | 1 |
| 2623 | Signs/Markings | Traffic Control-Signs Marking II | R30 | 2 | 2 | 2 | 2 | 2 |
| 2623 | Signs/Markings | Traffic Control-Signs Marking I | R27 | 7 | 7 | 7 | 7 | 10 |
| | Signs/Markings Total | | | 10 | 10 | 10 | 10 | 13 |
| 2625 | Permits | Clerk III | R27 | 1 | 1 | 1 | 1 | 1 |
| 2625 | Permits | Taxi-Cab Starter/Inspector | R26 | 1 | 1 | 1 | 1 | 1 |
| | Permits Total | | | 2 | 2 | 2 | 2 | 2 |
| 2710 | Administration | Public Works Director | R43 | 1 | 1 | 1 | 1 | 1 |
| 2710 | Administration | Construction Superintendent | R37 | 1 | 1 | 1 | 1 | 1 |
| 2710 | Administration | Administrative Assistant I | R32 | 2 | 2 | 2 | 2 | 2 |
| 2710 | Administration | Clerk IV | R28 | 1 | 1 | 1 | 1 | 1 |
| 2710 | Administration | Custodian | R23 | 1 | 1 | 1 | 1 | 1 |
| | Administration Total | | | 6 | 6 | 6 | 6 | 6 |
| 2720 | Street Maintenance | Master Electrician | R32 | 1 | 1 | 1 | 1 | 1 |
| 2720 | Street Maintenance | Heavy Equipment Operator II | R29 | 2 | 2 | 2 | 2 | 2 |
| 2720 | Street Maintenance | Carpenter | R28 | 1 | 1 | 1 | 1 | 1 |
| 2720 | Street Maintenance | Heavy Equipment Operator | R27 | 1 | 1 | 1 | 1 | 1 |
| 2720 | Street Maintenance | Heavy Truck Driver | R26 | 8 | 8 | 8 | 8 | 8 |
| 2720 | Street Maintenance | Laborer | R23 | 4 | 4 | 4 | 4 | 4 |
| | Street Maintenance Total | | | 17 | 17 | 17 | 17 | 17 |
| 2730 | Street Construction | Administrative Assistant II | R35 | 0 | 0 | 0 | 0 | 0 |
| 2730 | Street Construction | Cement Finisher | R28 | 1 | 1 | 1 | 1 | 1 |
| 2730 | Street Construction | Heavy Truck Driver III | R28 | 1 | 1 | 1 | 1 | 1 |
| 2730 | Street Construction | Heavy Truck Driver | R26 | 3 | 3 | 3 | 3 | 3 |
| 2730 | Street Construction | Laborer | R23 | 2 | 2 | 2 | 2 | 2 |
| | Street Construction Total | | | 7 | 7 | 7 | 7 | 7 |
| 2740 | Street Cleaning | Street Cleaning Supervisor | R32 | 1 | 1 | 1 | 1 | 1 |
| 2740 | Street Cleaning | Street Construction Supervisor | R32 | 2 | 2 | 2 | 2 | 2 |
| 2740 | Street Cleaning | Cement Finisher | R28 | 1 | 1 | 1 | 1 | 1 |
| 2740 | Street Cleaning | Heavy Equipment Operator | R27 | 15 | 15 | 15 | 15 | 15 |
| 2740 | Street Cleaning | Light Equipment Operator | R25 | 1 | 1 | 1 | 1 | 1 |
| 2740 | Street Cleaning | Laborer | R23 | 1 | 1 | 1 | 1 | 1 |
| | Street Cleaning Total | | | 21 | 21 | 21 | 21 | 21 |
| 2770 | Building Rehab | Public Building Supervisor | R34 | 1 | 1 | 1 | 1 | 1 |
| 2770 | Building Rehab | Master Electrician | R32 | 1 | 1 | 1 | 1 | 1 |
| 2770 | Building Rehab | Street Construction Supervisor | R32 | 2 | 1 | 1 | 1 | 1 |
| 2770 | Building Rehab | Air Conditioning Mechanic | R31 | 2 | 2 | 2 | 2 | 2 |
| 2770 | Building Rehab | Carpenter | R28 | 3 | 4 | 4 | 4 | 4 |
| 2770 | Building Rehab | Painter | R28 | 1 | 1 | 1 | 1 | 1 |
| 2770 | Building Rehab | Laborer | R23 | 4 | 9 | 9 | 9 | 9 |
| | Building Rehab Total | | | 14 | 19 | 19 | 19 | 19 |
| 2780 | Warehouse | Warehouse Supervisor | R29 | 1 | 1 | 1 | 1 | 1 |
| 2780 | Warehouse | Building Maintenance Mechanic | R28 | 1 | 1 | 1 | 1 | 1 |
| 2780 | Warehouse | Warehouse Clerk | R25 | 1 | 1 | 1 | 1 | 1 |
| | Warehouse Total | | | 3 | 3 | 3 | 3 | 3 |
| 2799 | Pubic Works Bond Funded | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |

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| DEPT. DIV. | DIVISION NAME | POSITION TITLE | GRADE | AMENDED FY 14-15 | AMENDED FY 15-16 | ADOPTED FY 16-17 | AMENDED FY 16-17 | ADOPTED FY 17-18 |
|------------|-------------------------------|----------------------------------|-------|------------------|------------------|------------------|------------------|------------------|
| 2799 | Pubic Works Bond Funded | Street Construction Supervisor | R32 | 1 | 2 | 2 | 2 | 2 |
| 2799 | Pubic Works Bond Funded | Heavy Equipment Operator II | R29 | 12 | 12 | 12 | 12 | 12 |
| 2799 | Pubic Works Bond Funded | Carpenter | R28 | 3 | 2 | 2 | 2 | 2 |
| 2799 | Pubic Works Bond Funded | Cement Finisher | R28 | 5 | 5 | 5 | 5 | 5 |
| 2799 | Pubic Works Bond Funded | Heavy Truck Driver III | R28 | 3 | 3 | 3 | 3 | 3 |
| 2799 | Pubic Works Bond Funded | Heavy Truck Driver | R26 | 5 | 5 | 5 | 5 | 5 |
| 2799 | Pubic Works Bond Funded | Laborer | R23 | 15 | 15 | 15 | 15 | 15 |
| | Bond Funded Total | | | 45 | 45 | 45 | 45 | 45 |
| 2810 | Maintenance Shop | Fleet Management Director | R43 | 0 | 1 | 1 | 1 | 1 |
| 2810 | Maintenance Shop | Fleet Management Manager | R41 | 1 | 0 | 0 | 0 | 0 |
| 2810 | Maintenance Shop | Fleet Maintenance Superintendent | R37 | 1 | 1 | 1 | 1 | 1 |
| 2810 | Maintenance Shop | Diesel Mechanic II | R34 | 3 | 3 | 3 | 3 | 3 |
| 2810 | Maintenance Shop | Heavy Equipment Mechanic Supvr. | R34 | 2 | 2 | 2 | 2 | 2 |
| 2810 | Maintenance Shop | Welder II | R34 | 1 | 1 | 1 | 1 | 1 |
| 2810 | Maintenance Shop | Automotive Mechanic Supervisor | R32 | 1 | 1 | 1 | 1 | 1 |
| 2810 | Maintenance Shop | Diesel Mechanic I | R32 | 7 | 7 | 7 | 7 | 7 |
| 2810 | Maintenance Shop | Automotive Mechanic I | R29 | 11 | 11 | 11 | 11 | 11 |
| 2810 | Maintenance Shop | Paint & Body Shop Specialist | R29 | 1 | 1 | 1 | 0 | 0 |
| 2810 | Maintenance Shop | Warehouse Supervisor | R29 | 1 | 1 | 1 | 1 | 1 |
| 2810 | Maintenance Shop | Welder | R28 | 1 | 1 | 1 | 1 | 1 |
| 2810 | Maintenance Shop | Clerk III | R27 | 2 | 2 | 2 | 3 | 3 |
| 2810 | Maintenance Shop | Preventive Maint. Svc. Worker | R27 | 10 | 10 | 10 | 10 | 10 |
| 2810 | Maintenance Shop | Warehouse Clerk | R25 | 3 | 3 | 3 | 3 | 3 |
| 2810 | Maintenance Shop | Custodian | R23 | 1 | 1 | 1 | 1 | 1 |
| | Maintenance Shop Total | | | 46 | 46 | 46 | 46 | 46 |
| 2910 | Administration | Health Director | R45 | 1 | 1 | 1 | 1 | 1 |
| 2910 | Administration | Chief of Epidemiology | R41 | 1 | 1 | 1 | 1 | 1 |
| 2910 | Administration | Network Specialist | R36 | 1 | 1 | 1 | 1 | 1 |
| 2910 | Administration | Administrative Assistant II | R35 | 1 | 1 | 1 | 1 | 1 |
| 2910 | Administration | Micro Computer Specialist | R33 | 1 | 1 | 1 | 1 | 1 |
| 2910 | Administration | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| 2910 | Administration | Building Maintenance Supervisor | R32 | 1 | 1 | 1 | 1 | 1 |
| 2910 | Administration | Administrative Secretary | R29 | 1 | 1 | 1 | 1 | 1 |
| 2910 | Administration | Building Maintenance Mechanic | R28 | 1 | 1 | 1 | 1 | 1 |
| 2910 | Administration | Clerk III | R27 | 1 | 1 | 1 | 1 | 1 |
| 2910 | Administration | Clerk II | R25 | 1 | 1 | 1 | 1 | 1 |
| 2910 | Administration | Custodian | R23 | 3 | 3 | 3 | 3 | 3 |
| 2910 | Administration | Groundskeeper | R23 | 1 | 1 | 1 | 1 | 1 |
| | Administration Total | | | 15 | 15 | 15 | 15 | 15 |
| 2912 | Vital Statistics | Deputy Registrar | R33 | 1 | 1 | 1 | 1 | 1 |
| 2912 | Vital Statistics | Clerk II | R25 | 3 | 3 | 3 | 3 | 3 |
| | Vital Statistics Total | | | 4 | 4 | 4 | 4 | 4 |
| 2913 | Ambulance | Medical Office Assistant | R28 | 1 | 1 | 1 | 1 | 1 |
| 2913 | Ambulance | Clerk III | R27 | 3 | 3 | 4 | 4 | 4 |
| | Ambulance Total | | | 4 | 4 | 5 | 5 | 5 |
| 2914 | STD Clinic | Clerk III | R27 | 1 | 1 | 1 | 1 | 1 |
| | STD Clinic Total | | | 1 | 1 | 1 | 1 | 1 |
| 2922 | Immunization | Registered Nurse II | R38 | 1 | 1 | 1 | 1 | 1 |
| 2922 | Immunization | Clerk II | R25 | 2 | 2 | 2 | 2 | 2 |
| | Immunization Total | | | 3 | 3 | 3 | 3 | 3 |
| 2923 | TB | X-Ray Technician | R30 | 0.5 | 0.48 | 0.48 | 0.48 | 0.48 |

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|------------|---------------------------------------|------------------------------------|-------|------------------|------------------|------------------|------------------|------------------|
| 2923 | TB | Clerk II | R25 | 1 | 1 | 1 | 1 | 1 |
| | TB Total | | | 1.5 | 1.48 | 1.48 | 1.48 | 1.48 |
| 2924 | Adult Care | Clerk-Typist | R24 | 1 | 1 | 1 | 1 | 1 |
| | Adult Care Total | | | 1 | 1 | 1 | 1 | 1 |
| 2926 | Laboratory | Laboratory Manager | R39 | 1 | 1 | 1 | 0 | 0 |
| 2926 | Laboratory | Chief of Laboratory Services | R39 | 0 | 0 | 0 | 1 | 1 |
| 2926 | Laboratory | Senior Medical Technologist | R33 | 1 | 1 | 1 | 1 | 1 |
| 2926 | Laboratory | Medical Technician | R31 | 2 | 2 | 2 | 2 | 2 |
| 2926 | Laboratory | Pharmacy Technician | R29 | 1 | 1 | 1 | 1 | 1 |
| 2926 | Laboratory | Phlebotomist | R28 | 1 | 1 | 1 | 1 | 1 |
| 2926 | Laboratory | Medical Office Assistant | R28 | 0 | 1 | 1 | 1 | 1 |
| 2926 | Laboratory | Clerk II | R25 | 1 | 0 | 0 | 0 | 0 |
| | Laboratory Total | | | 7 | 7 | 7 | 7 | 7 |
| 2927 | PHS | Secretary | R27 | 1 | 1 | 1 | 1 | 1 |
| | PHS Total | | | 1 | 1 | 1 | 1 | 1 |
| 2928 | Budget & Grant Mgmt. | Chief, Grant and Budget | R39 | 1 | 1 | 1 | 1 | 1 |
| 2928 | Budget & Grant Mgmt. | Administrative Assistant II | R35 | 1 | 1 | 1 | 1 | 1 |
| 2928 | Budget & Grant Mgmt. | Revenue Collections Supervisor | R35 | 1 | 1 | 1 | 1 | 1 |
| 2928 | Budget & Grant Mgmt. | Senior Accounting Technician | R29 | 1 | 1 | 1 | 1 | 1 |
| 2928 | Budget & Grant Mgmt. | Administrative Secretary | R29 | 1 | 0 | 0 | 0 | 0 |
| 2928 | Budget & Grant Mgmt. | Clerk III | R27 | 1 | 1 | 1 | 1 | 1 |
| 2928 | Budget & Grant Mgmt. | Clerk II | R25 | 1 | 1 | 1 | 1 | 1 |
| | Budget & Grant Mgmt. Total | | | 7 | 6 | 6 | 6 | 6 |
| 2930 | Protective Services | Sanitarian III | R36 | 1 | 1 | 1 | 1 | 1 |
| 2930 | Protective Services | Sanitarian II | R34 | 3 | 5 | 5 | 5 | 5 |
| 2930 | Protective Services | Sanitarian I | R33 | 2 | 2 | 2 | 2 | 2 |
| 2930 | Protective Services | Sanitation Inspector II | R31 | 3 | 3 | 3 | 3 | 3 |
| 2930 | Protective Services | Sanitation Inspector I | R29 | 1 | 1 | 1 | 1 | 1 |
| 2930 | Protective Services | Clerk II | R25 | 1 | 1 | 1 | 1 | 1 |
| | Protective Services Total | | | 11 | 13 | 13 | 13 | 13 |
| 2931 | Animal Control | Animal Control Program Supervisor | R35 | 1 | 1 | 0 | 0 | 0 |
| 2931 | Animal Control | Animal Control Officer III | R33 | 1 | 1 | 0 | 0 | 0 |
| 2931 | Animal Control | Animal Control Officer II | R31 | 1 | 2 | 0 | 0 | 0 |
| 2931 | Animal Control | Animal Control Officer I | R29 | 10 | 10 | 0 | 0 | 0 |
| 2931 | Animal Control | Clerk II | R25 | 1 | 1 | 0 | 0 | 0 |
| | Animal Control Total | | | 14 | 15 | 0 | 0 | 0 |
| 2932 | Animal Shelter | Animal Control Officer II | R31 | 1 | 1 | 0 | 0 | 0 |
| 2932 | Animal Shelter | Animal Control Officer I | R29 | 2 | 2 | 0 | 0 | 0 |
| 2932 | Animal Shelter | Dispatcher | R28 | 1 | 1 | 0 | 0 | 0 |
| 2932 | Animal Shelter | Kennel Worker | R27 | 4 | 5 | 0 | 0 | 0 |
| 2932 | Animal Shelter | Clerk II | R25 | 1 | 1 | 0 | 0 | 0 |
| | Animal Shelter Total | | | 9 | 10 | 0 | 0 | 0 |
| 2999 | Health Grant Employees | Chief Public Health Nutrition | R41 | 1 | 1 | 0 | 0 | 0 |
| 2999 | Health Grant Employees | Chief of Environmental Health Svc. | R40 | 1 | 1 | 1 | 1 | 1 |
| 2999 | Health Grant Employees | RN, Nurse Supervisor | R39 | 1 | 1 | 0 | 0 | 0 |
| 2999 | Health Grant Employees | Health Educator Supervisor | R38 | 1 | 1 | 0 | 0 | 0 |
| 2999 | Health Grant Employees | Administrative Assistant II | R35 | 1 | 1 | 0 | 0 | 0 |
| 2999 | Health Grant Employees | Caseworker | R34 | 1 | 1 | 0 | 0 | 0 |
| 2999 | Health Grant Employees | Licensed Vocational Nurse II | R31 | 0 | 1 | 0 | 0 | 0 |
| 2999 | Health Grant Employees | Medical Office Assistant | R28 | 1 | 1 | 0 | 0 | 0 |
| | Health Grant Employees Total | | | 7 | 8 | 1 | 1 | 1 |
| 3110 | Parks Administration | Parks and Leisure Svcs. Director | R43 | 1 | 1 | 1 | 1 | 1 |

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|------------|-----------------------------------|---|-------|------------------|------------------|------------------|------------------|------------------|
| 3110 | Parks Administration | Ass't Parks & Leisure Svcs Dir. | R41 | 1 | 1 | 1 | 0 | 0 |
| 3110 | Parks Administration | Athletics Superintendent | R37 | 0 | 0 | 0 | 1 | 1 |
| 3110 | Parks Administration | Administrative Assistant I | R32 | 2 | 3 | 2 | 3 | 3 |
| 3110 | Parks Administration | Clerk I | R23 | 1 | 1 | 1 | 1 | 1 |
| 3110 | Parks Administration | Personnel Assistant I | R28 | 0 | 0 | 0 | 0 | 1 |
| | Parks Administration Total | | | 5 | 6 | 5 | 6 | 7 |
| 3112 | Uni-Trade Operations | Parks Crew Leader | R27 | 1 | 1 | 1 | 1 | 1 |
| 3112 | Uni-Trade Operations | Groundskeeper | R23 | 4 | 4 | 4 | 4 | 4 |
| | Uni-Trade Operations Total | | | 5 | 5 | 5 | 5 | 5 |
| 3115 | Parks Maintenance | Parks Superintendent | R37 | 1 | 1 | 2 | 2 | 2 |
| 3115 | Parks Maintenance | Building & Grounds Supervisor | R34 | 3 | 3 | 3 | 3 | 3 |
| 3115 | Parks Maintenance | City Forester | R33 | 1 | 1 | 1 | 1 | 1 |
| 3115 | Parks Maintenance | Administrative Assistant I | R32 | 0 | 0 | 0 | 0 | 0 |
| 3115 | Parks Maintenance | Warehouse Supervisor | R29 | 1 | 1 | 1 | 1 | 1 |
| 3115 | Parks Maintenance | Clerk IV | R28 | 0 | 0 | 0 | 1 | 1 |
| 3115 | Parks Maintenance | Parks Crew Leader | R27 | 14 | 14 | 14 | 14 | 14 |
| 3115 | Parks Maintenance | Heavy Equipment Operator | R27 | 2 | 2 | 2 | 2 | 2 |
| 3115 | Parks Maintenance | Building Maintenance Worker | R24 | 2 | 2 | 1 | 1 | 1 |
| 3115 | Parks Maintenance | Maintenance & Event Worker | R24 | 2 | 2 | 2 | 1 | 1 |
| 3115 | Parks Maintenance | Clerk I | R23 | 0 | 1 | 1 | 1 | 1 |
| 3115 | Parks Maintenance | Groundskeeper | R23 | 51 | 50 | 50 | 49 | 47 |
| | Parks Maintenance Total | | | 77 | 77 | 77 | 76 | 74 |
| 3118 | Construction | Construction Superintendent | R37 | 1 | 1 | 1 | 1 | 1 |
| 3118 | Construction | Building & Grounds Supervisor | R34 | 0 | 1 | 1 | 1 | 1 |
| 3118 | Construction | Air Conditioning Mechanic | R31 | 1 | 1 | 1 | 1 | 1 |
| 3118 | Construction | Plumber | R30 | 1 | 1 | 1 | 1 | 1 |
| 3118 | Construction | Heavy Equipment Operator II | R29 | 2 | 1 | 1 | 1 | 1 |
| 3118 | Construction | Building Maintenance Mechanic | R28 | 1 | 1 | 1 | 1 | 1 |
| 3118 | Construction | Carpenter | R28 | 3 | 3 | 3 | 3 | 3 |
| 3118 | Construction | Cement Finisher | R28 | 4 | 4 | 4 | 4 | 4 |
| 3118 | Construction | Electrician Journeyman | R28 | 2 | 1 | 1 | 1 | 1 |
| 3118 | Construction | Painter | R28 | 1 | 1 | 1 | 1 | 1 |
| 3118 | Construction | Welder | R28 | 1 | 1 | 1 | 1 | 1 |
| 3118 | Construction | Heavy Equipment Operator | R27 | 0 | 1 | 1 | 1 | 1 |
| 3118 | Construction | Building Maintenance Worker | R24 | 4 | 4 | 5 | 5 | 5 |
| | Construction Total | | | 21 | 21 | 22 | 22 | 22 |
| 3120 | Aquatics | Assistant Parks & Leisure Services Director | R41 | 0 | 0 | 0 | 1 | 1 |
| 3120 | Aquatics | Aquatic Supervisor | R28 | 1 | 1 | 1 | 1 | 1 |
| 3120 | Aquatics | Clerk IV | R28 | 1 | 1 | 0 | 0 | 1 |
| 3120 | Aquatics | Personnel Assistant I | R28 | 0 | 0 | 1 | 1 | 0 |
| 3120 | Aquatics | Clerk III | R27 | 1 | 1 | 1 | 1 | 0 |
| 3120 | Aquatics | Parks Crew Leader | R27 | 2 | 2 | 2 | 2 | 2 |
| 3120 | Aquatics | Pool Supervisor | R24 | 1 | 1 | 1 | 1 | 1 |
| 3120 | Aquatics | Pool Supervisor (Seasonal) (9@.31) | R24 | 2.17 | 2.17 | 2.17 | 2.17 | 2.79 |
| 3120 | Aquatics | Clerk I (Seasonal) (7@.31) | R23 | 1.55 | 1.55 | 1.55 | 1.55 | 2.17 |
| 3120 | Aquatics | Clerk I (PT) (1@.48) | R23 | 0.5 | 0.48 | 0.48 | 0.48 | 0.48 |
| 3120 | Aquatics | Groundskeeper | R23 | 2 | 2 | 2 | 2 | 6 |
| 3120 | Aquatics | Lifeguard | R23 | 2 | 2 | 2 | 1 | 1 |
| 3120 | Aquatics | Lifeguard (Seasonal) (52@.31) | R23 | 10.85 | 10.85 | 10.85 | 10.85 | 16.12 |
| 3120 | Aquatics | Lifeguard (PT) (10@.48) | R23 | 5 | 4.8 | 4.8 | 4.8 | 4.8 |
| | Aquatics Total | | | 30.07 | 29.85 | 29.85 | 29.85 | 39.36 |
| 3125 | Recreation Centers | Assistant Parks & Leisure Services Director | R41 | 0 | 0 | 0 | 1 | 1 |

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| DEPT. DIV. | DIVISION NAME | POSITION TITLE | GRADE | AMENDED FY 14-15 | AMENDED FY 15-16 | ADOPTED FY 16-17 | AMENDED FY 16-17 | ADOPTED FY 17-18 |
|------------|---------------------------------|--|-------|------------------|------------------|------------------|------------------|------------------|
| 3125 | Recreation Centers | Parks Superintendent | R37 | 0 | 1 | 0 | 0 | 0 |
| 3125 | Recreation Centers | Construction Superintendent | R37 | 0 | 0 | 0 | 1 | 1 |
| 3125 | Recreation Centers | Recreation Superintendent | R39 | 1 | 1 | 1 | 1 | 1 |
| 3125 | Recreation Centers | Recreation Center Manager | R35 | 2 | 2 | 2 | 2 | 2 |
| 3125 | Recreation Centers | Administrative Assistant II | R35 | 1 | 1 | 1 | 1 | 1 |
| 3125 | Recreation Centers | Rec. and Special Event Coord. | R34 | 1 | 0 | 0 | 0 | 0 |
| 3125 | Recreation Centers | Assistant Recreation Center Mgr. | R33 | 3 | 3 | 3 | 4 | 4 |
| 3125 | Recreation Centers | Administrative Assistant I | R32 | 0 | 0 | 1 | 1 | 1 |
| 3125 | Recreation Centers | Recreation Center Supervisor | R29 | 6 | 7 | 7 | 6 | 6 |
| 3125 | Recreation Centers | Building Maintenance Mechanic | R28 | 2 | 2 | 2 | 2 | 2 |
| 3125 | Recreation Centers | Clerk IV | R28 | 0 | 0 | 1 | 1 | 0 |
| 3125 | Recreation Centers | Personnel Assistant I | R28 | 1 | 1 | 0 | 0 | 0 |
| 3125 | Recreation Centers | Recreation Center Leader | R28 | 4 | 4 | 4 | 4 | 4 |
| 3125 | Recreation Centers | Clerk III | R27 | 1 | 1 | 1 | 1 | 2 |
| 3125 | Recreation Centers | Recreation Specialist | R27 | 8 | 12 | 12 | 11 | 11 |
| 3125 | Recreation Centers | Recreation Specialist (PT) (44@ .48) | R27 | 30.24 | 21.12 | 21.12 | 21.12 | 21.12 |
| 3125 | Recreation Centers | Building Maintenance Worker | R24 | 2 | 2 | 2 | 2 | 2 |
| 3125 | Recreation Centers | Maintenance & Event Worker | R24 | 1 | 1 | 1 | 1 | 1 |
| 3125 | Recreation Centers | Playground Leader (Seasonal) (9@.26) | R24 | 2.34 | 2.34 | 2.34 | 2.34 | 2.34 |
| 3125 | Recreation Centers | Lay Community Service Aide (PT) (8@.10) | R23 | 0.8 | 0.8 | 0.8 | 0.8 | 0.8 |
| 3125 | Recreation Centers | Playground Assistant (Seasonal) (40@.26) | R23 | 10.4 | 10.4 | 10.4 | 10.4 | 10.4 |
| 3125 | Recreation Centers | Custodian (PT) (2@.48) | R23 | 1.26 | 0.96 | 0.96 | 0.96 | 0.96 |
| 3125 | Recreation Centers | Custodian | R23 | 10 | 10 | 10 | 9 | 9 |
| | Recreation Centers Total | | | 88.04 | 83.62 | 83.62 | 83.62 | 83.62 |
| 3130 | Cemetery | Cemetery Superintendent | R35 | 1 | 1 | 1 | 1 | 1 |
| 3130 | Cemetery | Administrative Assistant I | R32 | 0 | 0 | 0 | 1 | 1 |
| 3130 | Cemetery | Maintenance & Events Supervisor | R28 | 1 | 1 | 1 | 1 | 1 |
| 3130 | Cemetery | Heavy Equipment Operator | R27 | 1 | 1 | 1 | 1 | 1 |
| 3130 | Cemetery | Clerk III | R27 | 1 | 1 | 1 | 0 | 0 |
| 3130 | Cemetery | Building Maintenance Worker | R24 | 1 | 1 | 1 | 1 | 1 |
| 3130 | Cemetery | Groundskeeper | R23 | 2 | 2 | 2 | 2 | 2 |
| 3130 | Cemetery | Groundskeeper (PT) (2@.48) | R23 | 1 | 1 | 0.96 | 0.96 | 0.96 |
| | Cemetery Total | | | 8 | 8 | 7.96 | 7.96 | 7.96 |
| 3510 | Main Branch | Library Director | R43 | 1 | 1 | 1 | 1 | 1 |
| 3510 | Main Branch | Assistant Library Director | R41 | 1 | 1 | 1 | 1 | 1 |
| 3510 | Main Branch | Librarian IV | R40 | 1 | 1 | 1 | 1 | 1 |
| 3510 | Main Branch | Librarian III | R38 | 3 | 3 | 3 | 3 | 3 |
| 3510 | Main Branch | Senior Programmer Analyst | R37 | 1 | 1 | 1 | 1 | 1 |
| 3510 | Main Branch | Librarian II | R36 | 2 | 2 | 2 | 2 | 2 |
| 3510 | Main Branch | Network Specialist | R36 | 0 | 1 | 1 | 1 | 1 |
| 3510 | Main Branch | Librarian I | R35 | 2 | 2 | 2 | 2 | 2 |
| 3510 | Main Branch | Micro-Computer Specialist | R33 | 1 | 0 | 0 | 0 | 0 |
| 3510 | Main Branch | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| 3510 | Main Branch | Circulation Supervisor | R31 | 1 | 1 | 1 | 1 | 1 |
| 3510 | Main Branch | Library Technician III | R29 | 4 | 4 | 4 | 4 | 4 |
| 3510 | Main Branch | Library Technician II | R27 | 2 | 2 | 2 | 2 | 2 |
| 3510 | Main Branch | Maintenance Crew Leader | R27 | 1 | 1 | 1 | 1 | 1 |
| 3510 | Main Branch | Library Technician I | R25 | 5 | 5 | 5 | 5 | 5 |
| 3510 | Main Branch | Building Maintenance Worker | R24 | 1 | 1 | 1 | 1 | 1 |
| 3510 | Main Branch | Clerk I | R23 | 6 | 6 | 6 | 6 | 6 |
| 3510 | Main Branch | Custodian | R23 | 2 | 2 | 2 | 2 | 2 |
| | Main Branch Total | | | 35 | 35 | 35 | 35 | 35 |

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| DEPT. DIV. | DIVISION NAME | POSITION TITLE | GRADE | AMENDED FY 14-15 | AMENDED FY 15-16 | ADOPTED FY 16-17 | AMENDED FY 16-17 | ADOPTED FY 17-18 |
|------------|--|---------------------------------|-------|------------------|------------------|------------------|------------------|------------------|
| 3515 | Santo Niño Branch | Librarian IV | R40 | 1 | 1 | 1 | 1 | 1 |
| 3515 | Santo Niño Branch | Librarian III | R38 | 1 | 1 | 1 | 1 | 1 |
| 3515 | Santo Niño Branch | Network Specialist | R36 | 0 | 1 | 1 | 1 | 1 |
| 3515 | Santo Niño Branch | Circulation Supervisor | R31 | 1 | 1 | 1 | 1 | 1 |
| 3515 | Santo Niño Branch | Computer Operator | R27 | 1 | 0 | 0 | 0 | 0 |
| 3515 | Santo Niño Branch | Library Technician II | R27 | 1 | 1 | 1 | 1 | 1 |
| 3515 | Santo Niño Branch | Library Technician I | R25 | 1 | 1 | 1 | 1 | 1 |
| 3515 | Santo Niño Branch | Building Maintenance Worker | R24 | 1 | 1 | 1 | 1 | 1 |
| 3515 | Santo Niño Branch | Custodian | R23 | 1 | 1 | 1 | 1 | 1 |
| 3515 | Santo Niño Branch | Clerk I | R23 | 2 | 2 | 2 | 2 | 2 |
| 3515 | Santo Niño Branch | Clerk I (PT N/B) 3@.48 | R23 | 0 | 1.44 | 1.44 | 1.44 | 1.44 |
| | Santo Niño Branch Total | | | 10 | 11.44 | 11.44 | 11.44 | 11.44 |
| 3520 | Bruni Plaza Branch | Circulation Supervisor | R31 | 1 | 1 | 1 | 1 | 1 |
| 3520 | Bruni Plaza Branch | Clerk I | R23 | 1 | 1 | 1 | 1 | 1 |
| 3520 | Bruni Plaza Branch | Clerk I (PT N/B) 1@.48 | R23 | 0 | 0.48 | 0.48 | 0.48 | 0.48 |
| | Bruni Plaza Branch Total | | | 2 | 2.48 | 2.48 | 2.48 | 2.48 |
| 3525 | Bookmobile Unit | Circulation Supervisor | R31 | 1 | 1 | 1 | 1 | 1 |
| | Bookmobile Unit Total | | | 1 | 1 | 1 | 1 | 1 |
| 3530 | North West Library Branch | Librarian II | R36 | 1 | 1 | 1 | 1 | 1 |
| 3530 | North West Library Branch | Library Technician I | R25 | 1 | 1 | 1 | 1 | 1 |
| 3530 | North West Library Branch | Clerk I (PT N/B) 2@.48 | R23 | 0.5 | 0.96 | 0.96 | 0.96 | 0.96 |
| | North West Library Branch Total | | | 2.5 | 2.96 | 2.96 | 2.96 | 2.96 |
| 3560 | Inner City Branch | Librarian II | R36 | 1 | 1 | 1 | 1 | 1 |
| 3560 | Inner City Branch | Library Technician III | R29 | 1 | 1 | 1 | 1 | 1 |
| 3560 | Inner City Branch | Clerk I (PT N/B) 1@.48 | R23 | 0 | 0.48 | 0.48 | 0.48 | 0.48 |
| | Inner City Branch Total | | | 2 | 2.48 | 2.48 | 2.48 | 2.48 |
| 3605 | Administration | Airport Director | R43 | 0 | 1 | 1 | 1 | 1 |
| 3605 | Administration | Airport Manager | R43 | 1 | 0 | 0 | 0 | 0 |
| 3605 | Administration | Assistant Airport Director | R41 | 0 | 0 | 0 | 1 | 1 |
| 3605 | Administration | Airport Operations Manager | R39 | 1 | 1 | 1 | 1 | 1 |
| 3605 | Administration | Marketing Manager | R39 | 1 | 1 | 1 | 0 | 0 |
| 3605 | Administration | Administrative Assistant II | R35 | 1 | 1 | 1 | 1 | 1 |
| 3605 | Administration | Administrative Assistant I | R32 | 1 | 1 | 1 | 2 | 2 |
| 3605 | Administration | Teller II | R29 | 1 | 1 | 1 | 1 | 1 |
| 3605 | Administration | Administrative Secretary | R29 | 1 | 1 | 1 | 0 | 0 |
| 3605 | Administration | Customer Service Representative | R28 | 1 | 1 | 1 | 1 | 1 |
| 3605 | Administration | Clerk IV | R28 | 0 | 0 | 0 | 1 | 1 |
| 3605 | Administration | Secretary | R27 | 1 | 1 | 1 | 0 | 0 |
| | Administration Total | | | 9 | 9 | 9 | 9 | 9 |
| 3610 | Building Maintenance | Airport Facility Supervisor | R35 | 1 | 1 | 1 | 1 | 1 |
| 3610 | Building Maintenance | Building Maintenance Supervisor | R32 | 1 | 1 | 1 | 1 | 1 |
| 3610 | Building Maintenance | Customer Service Representative | R28 | 0 | 1 | 1 | 1 | 0 |
| 3610 | Building Maintenance | Building Maintenance Mechanic | R28 | 3 | 3 | 3 | 3 | 3 |
| 3610 | Building Maintenance | Electrician Journeyman | R28 | 1 | 1 | 2 | 2 | 2 |
| 3610 | Building Maintenance | Maintenance Worker | R25 | 2 | 2 | 2 | 2 | 2 |
| 3610 | Building Maintenance | Custodian | R23 | 7 | 6 | 6 | 6 | 6 |
| | Building Maintenance Total | | | 15 | 15 | 16 | 16 | 15 |
| 3620 | Ground Maintenance | Airfield Supervisor | R34 | 1 | 1 | 1 | 1 | 1 |
| 3620 | Ground Maintenance | Heavy Equipment Operator | R27 | 4 | 4 | 4 | 4 | 4 |
| 3620 | Ground Maintenance | Light Equipment Operator | R25 | 2 | 2 | 2 | 2 | 2 |
| 3620 | Ground Maintenance | Groundskeeper | R23 | 0 | 0 | 1 | 1 | 1 |
| | Ground Maintenance Total | | | 7 | 7 | 8 | 8 | 8 |

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| DEPT. DIV. | DIVISION NAME | POSITION TITLE | GRADE | AMENDED FY 14-15 | AMENDED FY 15-16 | ADOPTED FY 16-17 | AMENDED FY 16-17 | ADOPTED FY 17-18 |
|------------|---|--|-------|------------------|------------------|------------------|------------------|------------------|
| 3635 | Airport Police | Airport Security Manager | R39 | 1 | 1 | 1 | 1 | 1 |
| 3635 | Airport Police | Airport Security Officer Supervisor | R33 | 3 | 3 | 5 | 5 | 5 |
| 3635 | Airport Police | Airport Security Officer | R31 | 14 | 13 | 14 | 14 | 14 |
| 3635 | Airport Police | Customer Service Representative | R28 | 0 | 1 | 1 | 1 | 2 |
| | Airport Police Total | | | 18 | 18 | 21 | 21 | 22 |
| 3645 | Federal Inspection Services | Customer Service Representative | R28 | 4 | 4 | 4 | 4 | 4 |
| 3645 | Federal Inspection Services | Custodian | R23 | 2 | 2 | 2 | 2 | 2 |
| | Airport Federal Inspection Total | | | 6 | 6 | 6 | 6 | 6 |
| 3671 | FAA Grant #78 | Noise Abatement Specialist | R35 | 0 | 0 | 0 | 0 | 1 |
| 3671 | FAA Grant #78 | Administrative Assistant I | R32 | 0 | 0 | 0 | 0 | 1 |
| 3671 | FAA Grant #78 | Land Acquisition Negotiator | R32 | 0 | 0 | 0 | 0 | 3 |
| | FAA Grant #78 Total | | | 0 | 0 | 0 | 0 | 5 |
| 3686 | Leased Building | Maintenance Supervisor | R34 | 1 | 1 | 1 | 1 | 1 |
| 3686 | Leased Building | Building Maintenance Mechanic | R28 | 4 | 4 | 4 | 4 | 4 |
| 3686 | Leased Building | Clerk III | R27 | 1 | 1 | 1 | 1 | 1 |
| 3686 | Leased Building | Building Maintenance Worker | R24 | 1 | 1 | 1 | 1 | 1 |
| 3686 | Leased Building | Groundskeeper | R23 | 1 | 1 | 1 | 1 | 1 |
| | Leased Building Total | | | 8 | 8 | 8 | 8 | 8 |
| 3810 | Administration | Environmental Services Director | R43 | 1 | 1 | 1 | 1 | 1 |
| 3810 | Administration | Administrative Secretary | R29 | 1 | 1 | 1 | 1 | 1 |
| 3810 | Administration | Clerk III | R27 | 1 | 1 | 1 | 1 | 1 |
| | Administration Total | | | 3 | 3 | 3 | 3 | 3 |
| 3835 | Creek Cleaning | Creek Maintenance Supervisor | R32 | 1 | 1 | 1 | 1 | 1 |
| 3835 | Creek Cleaning | Heavy Equipment Operator II | R29 | 4 | 4 | 4 | 4 | 4 |
| 3835 | Creek Cleaning | Creek Maintenance Crew Leader | R27 | 1 | 1 | 1 | 1 | 1 |
| 3835 | Creek Cleaning | Heavy Equipment Operator | R27 | 1 | 1 | 1 | 1 | 1 |
| 3835 | Creek Cleaning | Heavy Truck Driver | R26 | 3 | 3 | 3 | 3 | 3 |
| 3835 | Creek Cleaning | Laborer | R23 | 14 | 14 | 14 | 14 | 14 |
| | Creek Cleaning Total | | | 24 | 24 | 24 | 24 | 24 |
| 3840 | Stormwater | Assistant Environmental Svcs. Director | R41 | 1 | 1 | 1 | 1 | 1 |
| 3840 | Stormwater | Engineering Associate I | R38 | 1 | 1 | 1 | 1 | 1 |
| 3840 | Stormwater | Environmental Specialist | R35 | 1 | 1 | 1 | 1 | 1 |
| 3840 | Stormwater | Program Coordinator | R33 | 1 | 1 | 1 | 1 | 1 |
| 3840 | Stormwater | Environmental Enforcement Inv. | R32 | 2 | 2 | 2 | 2 | 2 |
| 3840 | Stormwater | Stormwater System Supervisor | R32 | 0 | 1 | 1 | 1 | 1 |
| 3840 | Stormwater | Environmental Technician II | R32 | 1 | 1 | 1 | 1 | 1 |
| 3840 | Stormwater | Environmental Technician | R29 | 2 | 2 | 2 | 2 | 2 |
| 3840 | Stormwater | Heavy Equipment Operator II | R29 | 2 | 1 | 1 | 1 | 1 |
| 3840 | Stormwater | Laborer | R23 | 2 | 2 | 2 | 2 | 2 |
| | Stormwater Total | | | 13 | 13 | 13 | 13 | 13 |
| 3845 | KLB Inc. Administration | Exec. Dir. "Keep Ldo Beautiful" | R37 | 1 | 1 | 1 | 1 | 1 |
| | KLB Inc. Administration Total | | | 1 | 1 | 1 | 1 | 1 |
| 3860 | Hazardous Materials | Environmental Specialist | R35 | 1 | 1 | 1 | 1 | 1 |
| 3860 | Hazardous Materials | Environmental Enforcement Inv. | R32 | 2 | 2 | 2 | 2 | 2 |
| | Hazardous Materials Total | | | 3 | 3 | 3 | 3 | 3 |
| 3910 | Housing Airport | Municipal Housing Executive Director | R39 | 1 | 1 | 1 | 1 | 1 |
| 3910 | Housing Airport | Maintenance Supervisor | R34 | 1 | 1 | 1 | 1 | 1 |
| 3910 | Housing Airport | Property Compliance Inspector | R29 | 1 | 1 | 1 | 1 | 1 |
| 3910 | Housing Airport | Building Maintenance Mechanic | R28 | 5 | 5 | 5 | 5 | 5 |
| 3910 | Housing Airport | Clerk III | R27 | 1 | 1 | 1 | 1 | 1 |
| 3910 | Housing Airport | Clerk II | R25 | 1 | 1 | 1 | 1 | 1 |

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| DEPT. DIV. | DIVISION NAME | POSITION TITLE | GRADE | AMENDED FY 14-15 | AMENDED FY 15-16 | ADOPTED FY 16-17 | AMENDED FY 16-17 | ADOPTED FY 17-18 |
|------------|--|---|-------|------------------|------------------|------------------|------------------|------------------|
| 3910 | Housing Airport | Warehouse Clerk | R25 | 1 | 1 | 1 | 1 | 1 |
| | Housing Airport Total | | | 11 | 11 | 11 | 11 | 11 |
| 3920 | Housing West Laredo | Building Maintenance Mechanic | R28 | 1 | 1 | 1 | 1 | 1 |
| 3920 | Housing West Laredo | Groundskeeper | R23 | 1 | 1 | 1 | 1 | 1 |
| | Housing West Laredo Total | | | 2 | 2 | 2 | 2 | 2 |
| 4010 | Bridge System | Bridge Director | R44 | 0 | 1 | 1 | 1 | 1 |
| 4010 | Bridge System | Bridge Manager | R44 | 1 | 0 | 0 | 0 | 0 |
| 4010 | Bridge System | Bridge Cashier Superintendent | R40 | 1 | 1 | 1 | 1 | 1 |
| 4010 | Bridge System | Bridge Operations Superintendent | R39 | 1 | 1 | 1 | 1 | 1 |
| 4010 | Bridge System | Toll Equipment Technician | R36 | 2 | 2 | 2 | 2 | 2 |
| 4010 | Bridge System | Bridge Financial Analyst | R33 | 1 | 1 | 1 | 1 | 1 |
| 4010 | Bridge System | Bridge Shift Supervisor | R32 | 5 | 5 | 5 | 5 | 5 |
| 4010 | Bridge System | Bridge Cashier/Teller | R28 | 4 | 4 | 4 | 4 | 4 |
| 4010 | Bridge System | Bridge Officer/Collector | R27 | 25 | 25 | 25 | 25 | 25 |
| 4010 | Bridge System | Maintenance Crew Leader | R27 | 1 | 1 | 1 | 1 | 1 |
| 4010 | Bridge System | Bridge Officer/Traffic | R26 | 12 | 12 | 12 | 12 | 12 |
| 4010 | Bridge System | Building Maintenance Worker | R24 | 3 | 3 | 3 | 3 | 3 |
| | Bridge System Total | | | 56 | 56 | 56 | 56 | 56 |
| 4012 | Bridge II | Assistant Bridge Director | R41 | 1 | 1 | 1 | 1 | 1 |
| 4012 | Bridge II | Toll Equipment Technician | R36 | 1 | 1 | 1 | 1 | 1 |
| 4012 | Bridge II | Bridge Shift Supervisor | R32 | 7 | 7 | 7 | 7 | 7 |
| 4012 | Bridge II | Bridge Cashier/Teller | R28 | 5 | 5 | 5 | 5 | 5 |
| 4012 | Bridge II | Clerk IV | R28 | 2 | 2 | 2 | 2 | 2 |
| 4012 | Bridge II | Bridge Officer/Collector | R27 | 20 | 20 | 20 | 20 | 20 |
| 4012 | Bridge II | Bridge Officer/Traffic | R26 | 12 | 12 | 12 | 12 | 12 |
| 4012 | Bridge II | Building Maintenance Worker | R24 | 5 | 5 | 5 | 5 | 5 |
| | Bridge II Total | | | 53 | 53 | 53 | 53 | 53 |
| 4015 | Colombia Bridge Operation | Bridge Shift Supervisor | R32 | 5 | 5 | 5 | 5 | 5 |
| 4015 | Colombia Bridge Operation | Bridge Cashier/Teller | R28 | 2 | 2 | 2 | 2 | 2 |
| 4015 | Colombia Bridge Operation | Bridge Officer/Collector | R27 | 9 | 9 | 9 | 9 | 9 |
| 4015 | Colombia Bridge Operation | Clerk III | R27 | 1 | 1 | 1 | 1 | 1 |
| 4015 | Colombia Bridge Operation | Bridge Officer/Traffic | R26 | 6 | 6 | 6 | 6 | 6 |
| 4015 | Colombia Bridge Operation | Building Maintenance Worker | R24 | 3 | 3 | 3 | 3 | 3 |
| | Colombia Bridge Operation Total | | | 26 | 26 | 26 | 26 | 26 |
| 4061 | Fourth Bridge | Bridge Network Analyst | R39 | 1 | 1 | 1 | 1 | 1 |
| 4061 | Fourth Bridge | Bridge Operations Superintendent | R39 | 1 | 1 | 1 | 1 | 1 |
| 4061 | Fourth Bridge | Toll Equipment Technician | R36 | 1 | 1 | 1 | 1 | 1 |
| 4061 | Fourth Bridge | Bridge Shift Supervisor | R32 | 4 | 4 | 4 | 4 | 4 |
| 4061 | Fourth Bridge | Administrative Secretary | R29 | 1 | 1 | 1 | 1 | 1 |
| 4061 | Fourth Bridge | Bridge Cashier/Teller | R28 | 13 | 13 | 13 | 13 | 13 |
| 4061 | Fourth Bridge | Clerk IV | R28 | 1 | 1 | 1 | 1 | 1 |
| 4061 | Fourth Bridge | Bridge Officer/Collector | R27 | 21 | 21 | 21 | 21 | 21 |
| 4061 | Fourth Bridge | Bridge Officer/Traffic | R26 | 9 | 9 | 9 | 9 | 9 |
| 4061 | Fourth Bridge | Building Maintenance Worker | R24 | 2 | 2 | 2 | 2 | 2 |
| | Fourth Bridge Total | | | 54 | 54 | 54 | 54 | 54 |
| 4110 | Administration & General | Utilities Director | R45 | 1 | 1 | 1 | 1 | 1 |
| 4110 | Administration & General | Assistant Utilities Director | R43 | 1 | 1 | 1 | 1 | 1 |
| 4110 | Administration & General | Utilities Operations Manager | R42 | 1 | 1 | 1 | 1 | 1 |
| 4110 | Administration & General | Administrative Planner | R41 | 0 | 1 | 0 | 0 | 0 |
| 4110 | Administration & General | Utilities Network Administrator | R39 | 1 | 1 | 1 | 2 | 2 |
| 4110 | Administration & General | Superintendent-Const. Special Projects | R38 | 1 | 1 | 1 | 1 | 1 |
| 4110 | Administration & General | Utilities Information Systems Administrator | R37 | 1 | 1 | 1 | 0 | 0 |

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| DEPT. DIV. | DIVISION NAME | POSITION TITLE | GRADE | AMENDED FY 14-15 | AMENDED FY 15-16 | ADOPTED FY 16-17 | AMENDED FY 16-17 | ADOPTED FY 17-18 |
|------------|---|---|-------|------------------|------------------|------------------|------------------|------------------|
| 4110 | Administration & General | Utilities Dept. Administrator | R36 | 1 | 0 | 0 | 0 | 0 |
| 4110 | Administration & General | Utilities Network Specialist | R36 | 1 | 1 | 1 | 0 | 0 |
| 4110 | Administration & General | Administrative Assistant II | R35 | 0 | 0 | 0 | 1 | 1 |
| 4110 | Administration & General | Water Conservation Planner I | R35 | 1 | 1 | 1 | 0 | 0 |
| 4110 | Administration & General | Micro-Computer Specialist | R33 | 2 | 2 | 2 | 2 | 2 |
| 4110 | Administration & General | Administrative Assistant I | R32 | 0 | 0 | 0 | 0 | 1 |
| 4110 | Administration & General | Safety Specialist I | R32 | 1 | 1 | 1 | 1 | 1 |
| 4110 | Administration & General | Geographic Information Systems Technician | R31 | 0 | 1 | 1 | 0 | 0 |
| 4110 | Administration & General | Administrative Secretary | R29 | 1 | 1 | 1 | 1 | 1 |
| 4110 | Administration & General | Water Conservation Inspectors | R28 | 5 | 4 | 4 | 0 | 0 |
| 4110 | Administration & General | Clerk III | R27 | 2 | 2 | 2 | 2 | 1 |
| 4110 | Administration & General | Maintenance Crew leader | R27 | 1 | 1 | 1 | 1 | 1 |
| 4110 | Administration & General | Custodian | R23 | 1 | 1 | 1 | 1 | 1 |
| 4110 | Administration & General | Messenger | R23 | 1 | 1 | 1 | 1 | 1 |
| | Administration & General Total | | | 23 | 23 | 22 | 16 | 16 |
| 4111 | G.I.S. | Administrative Planner | R41 | 0 | 0 | 1 | 1 | 1 |
| 4111 | G.I.S. | Engineering Technician | R33 | 0 | 0 | 2 | 2 | 2 |
| 4111 | G.I.S. | Geographic Information Systems Technician | R31 | 0 | 0 | 2 | 3 | 3 |
| | GIS Total | | | 0 | 0 | 5 | 6 | 6 |
| 4112 | Engineering | Civil Engineer II (P.E.) | R42 | 5 | 5 | 5 | 5 | 5 |
| 4112 | Engineering | Engineering Associate II | R40 | 1 | 1 | 1 | 2 | 2 |
| 4112 | Engineering | Engineering Associate I | R38 | 1 | 1 | 2 | 1 | 1 |
| 4112 | Engineering | Administrative Assistant II | R35 | 0 | 0 | 0 | 0 | 1 |
| 4112 | Engineering | Senior Construction Inspector | R34 | 0 | 0 | 0 | 1 | 1 |
| 4112 | Engineering | Engineering Technician | R33 | 1 | 1 | 0 | 0 | 0 |
| 4112 | Engineering | Construction Inspector | R32 | 6 | 6 | 6 | 5 | 5 |
| 4112 | Engineering | Administrative Assistant I | R32 | 0 | 1 | 1 | 0 | 0 |
| 4112 | Engineering | Geographic Inf. System Tech. | R31 | 1 | 1 | 0 | 0 | 0 |
| 4112 | Engineering | Drafting Technician | R29 | 1 | 1 | 1 | 1 | 1 |
| 4112 | Engineering | Customer Service Representative | R28 | 2 | 2 | 2 | 2 | 2 |
| 4112 | Engineering | Clerk III | R27 | 1 | 0 | 0 | 1 | 0 |
| | Engineering Total | | | 19 | 19 | 18 | 18 | 18 |
| 4115 | Utilities Billing | Customer Service Superintendent | R38 | 1 | 1 | 1 | 1 | 1 |
| 4115 | Utilities Billing | Utility Billing Supervisor | R36 | 1 | 1 | 1 | 1 | 1 |
| 4115 | Utilities Billing | Assistant Superintendent | R36 | 1 | 1 | 1 | 1 | 1 |
| 4115 | Utilities Billing | Administrative Assistant II | R35 | 1 | 1 | 1 | 1 | 1 |
| 4115 | Utilities Billing | Customer Service Supervisor | R34 | 1 | 1 | 1 | 1 | 1 |
| 4115 | Utilities Billing | Utility Collection Supervisor | R34 | 1 | 1 | 1 | 1 | 1 |
| 4115 | Utilities Billing | Administrative Assistant I | R32 | 0 | 0 | 0 | 1 | 1 |
| 4115 | Utilities Billing | Customer Service Representative II | R31 | 1 | 1 | 1 | 1 | 1 |
| 4115 | Utilities Billing | Customer Svc. Representative | R28 | 13 | 14 | 14 | 14 | 14 |
| 4115 | Utilities Billing | Utility Systems Crew Leader | R28 | 1 | 1 | 1 | 1 | 1 |
| 4115 | Utilities Billing | Utility Systems Technician | R27 | 0 | 0 | 0 | 2 | 2 |
| 4115 | Utilities Billing | Teller I | R27 | 2 | 2 | 2 | 2 | 2 |
| 4115 | Utilities Billing | Water Meter Reader Crew Leader | R27 | 1 | 1 | 1 | 1 | 1 |
| 4115 | Utilities Billing | Water Meter Reader | R26 | 9 | 9 | 9 | 8 | 8 |
| 4115 | Utilities Billing | Water Meter Servicer | R26 | 14 | 14 | 14 | 13 | 13 |
| 4115 | Utilities Billing | Clerk II | R25 | 4 | 3 | 3 | 3 | 3 |
| 4115 | Utilities Billing | Clerk I | R23 | 1 | 1 | 1 | 1 | 1 |
| | Utilities Billing Total | | | 52 | 52 | 52 | 53 | 53 |
| 4116 | Asset Management | Asset Management Coordinator | R38 | 1 | 1 | 1 | 1 | 1 |
| 4116 | Asset Management | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |

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| DEPT. DIV. | DIVISION NAME | POSITION TITLE | GRADE | AMENDED FY 14-15 | AMENDED FY 15-16 | ADOPTED FY 16-17 | AMENDED FY 16-17 | ADOPTED FY 17-18 |
|------------|--|--|-------|------------------|------------------|------------------|------------------|------------------|
| 4116 | Asset Management | Project Specialist | R30 | 1 | 1 | 1 | 1 | 1 |
| 4116 | Asset Management | Warehouse Supervisor | R29 | 1 | 1 | 1 | 1 | 1 |
| 4116 | Asset Management | Warehouse Clerk | R25 | 1 | 1 | 1 | 1 | 1 |
| | Asset Management Total | | | 5 | 5 | 5 | 5 | 5 |
| 4120 | Water Treatment | Water Treatment Superintendent | R38 | 1 | 1 | 1 | 1 | 1 |
| 4120 | Water Treatment | Assistant Superintendent | R36 | 1 | 1 | 1 | 1 | 1 |
| 4120 | Water Treatment | Building & Grounds Supervisor | R34 | 1 | 1 | 1 | 1 | 1 |
| 4120 | Water Treatment | Plant Operations Supervisor | R34 | 1 | 1 | 1 | 1 | 1 |
| 4120 | Water Treatment | Plant Maintenance Supervisor | R33 | 1 | 1 | 1 | 1 | 1 |
| 4120 | Water Treatment | Plant Operator III | R33 | 7 | 7 | 7 | 7 | 7 |
| 4120 | Water Treatment | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| 4120 | Water Treatment | Electrical & Controls System Supervisor | R32 | 1 | 1 | 1 | 1 | 1 |
| 4120 | Water Treatment | Plant Operator II | R30 | 5 | 10 | 10 | 11 | 11 |
| 4120 | Water Treatment | Electrician Journeyman | R28 | 1 | 1 | 1 | 1 | 1 |
| 4120 | Water Treatment | Utility Systems Crew Leader | R28 | 3 | 3 | 3 | 3 | 3 |
| 4120 | Water Treatment | Heavy Equipment Operator | R27 | 3 | 3 | 3 | 3 | 3 |
| 4120 | Water Treatment | Plant Operator I | R27 | 13 | 8 | 8 | 7 | 7 |
| 4120 | Water Treatment | Utility Systems Mechanic | R25 | 13 | 14 | 14 | 14 | 14 |
| 4120 | Water Treatment | Groundskeeper | R23 | 3 | 4 | 4 | 4 | 4 |
| | Water Treatment Total | | | 55 | 57 | 57 | 57 | 57 |
| 4130 | Transmission & Distribution | Water Distribution Superintendent | R38 | 1 | 1 | 1 | 1 | 1 |
| 4130 | Transmission & Distribution | Assistant Superintendent | R36 | 1 | 1 | 1 | 1 | 1 |
| 4130 | Transmission & Distribution | Utility Systems Supervisor | R32 | 2 | 2 | 2 | 2 | 2 |
| 4130 | Transmission & Distribution | Heavy Equipment Operator II | R29 | 0 | 0 | 1 | 1 | 1 |
| 4130 | Transmission & Distribution | Utility Systems Crew Leader | R28 | 9 | 9 | 11 | 11 | 11 |
| 4130 | Transmission & Distribution | Clerk III | R27 | 1 | 1 | 1 | 1 | 1 |
| 4130 | Transmission & Distribution | Heavy Equipment Operator | R27 | 7 | 7 | 9 | 8 | 9 |
| 4130 | Transmission & Distribution | Heavy Truck Driver | R26 | 8 | 8 | 9 | 9 | 11 |
| 4130 | Transmission & Distribution | Utility Systems Mechanic | R25 | 6 | 6 | 6 | 6 | 9 |
| 4130 | Transmission & Distribution | Utility Maintenance Worker | R23 | 11 | 11 | 11 | 12 | 12 |
| | Transmission & Distribution Total | | | 46 | 46 | 52 | 52 | 58 |
| 4135 | Water Pollution Control | Water Pollution Superintendent | R38 | 1 | 1 | 1 | 1 | 1 |
| 4135 | Water Pollution Control | Water Conservation Planner I | R35 | 0 | 0 | 0 | 1 | 1 |
| 4135 | Water Pollution Control | Pretreatment Coordinator | R32 | 1 | 1 | 1 | 1 | 1 |
| 4135 | Water Pollution Control | Construction Inspector | R32 | 0 | 0 | 0 | 0 | 0 |
| 4135 | Water Pollution Control | Water Pollution Control Compliance Officer | R31 | 1 | 1 | 1 | 0 | 0 |
| 4135 | Water Pollution Control | Environmental Technician | R29 | 2 | 3 | 3 | 3 | 3 |
| 4135 | Water Pollution Control | Water Conservation Inspector | R28 | 0 | 0 | 0 | 4 | 4 |
| 4135 | Water Pollution Control | Clerk III | R27 | 0 | 0 | 0 | 0 | 1 |
| 4135 | Water Pollution Control | Water Poll. Control Field Insp. | R27 | 3 | 3 | 3 | 3 | 3 |
| | Water Pollution Control Total | | | 8 | 9 | 9 | 13 | 14 |
| 4185 | 2008 B Tax./Rev. Cert. | Engineering Technician | R33 | 1 | 1 | 0 | 0 | 0 |
| 4185 | 2009 B Tax./Rev. Cert. | Heavy Equipment Operator II | R29 | 0 | 1 | 0 | 0 | 0 |
| 4185 | 2008 B Tax./Rev. Cert. | Utility System Crew Leader | R28 | 3 | 2 | 0 | 0 | 0 |
| 4185 | 2008 B Tax./Rev. Cert. | Heavy Equipment Operator | R27 | 3 | 3 | 1 | 1 | 0 |
| 4185 | 2008 B Tax./Rev. Cert. | Heavy Truck Driver | R26 | 3 | 3 | 2 | 2 | 0 |
| 4185 | 2008 B Tax./Rev. Cert. | Utility System Mechanic | R25 | 3 | 3 | 3 | 3 | 0 |
| | 2008 B Tax./Rev. Cert. Total | | | 13 | 13 | 6 | 6 | 0 |
| 4210 | Wastewater Treatment | Wastewater Treatment Supt. | R38 | 1 | 1 | 1 | 1 | 1 |
| 4210 | Wastewater Treatment | Assistant Superintendent | R36 | 1 | 1 | 1 | 1 | 1 |
| 4210 | Wastewater Treatment | Administrative Assistant II | R35 | 1 | 1 | 1 | 1 | 1 |
| 4210 | Wastewater Treatment | Plant Operations Supervisor | R34 | 1 | 1 | 1 | 1 | 1 |

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|------------|--------------------------------------|--------------------------------------|-------|------------------|------------------|------------------|------------------|------------------|
| 4210 | Wastewater Treatment | Plant Operator III | R33 | 4 | 4 | 4 | 4 | 4 |
| 4210 | Wastewater Treatment | Laboratory Coordinator | R32 | 1 | 1 | 1 | 1 | 1 |
| 4210 | Wastewater Treatment | Master Electrician | R32 | 1 | 1 | 2 | 2 | 2 |
| 4210 | Wastewater Treatment | Utility Systems Supervisor | R32 | 1 | 1 | 1 | 1 | 1 |
| 4210 | Wastewater Treatment | Laboratory Analyst | R30 | 2 | 2 | 2 | 2 | 2 |
| 4210 | Wastewater Treatment | Plant Operator II | R30 | 3 | 3 | 3 | 4 | 4 |
| 4210 | Wastewater Treatment | Buyer I | R29 | 1 | 1 | 1 | 1 | 1 |
| 4210 | Wastewater Treatment | Electrician Journeyman | R28 | 1 | 2 | 1 | 1 | 1 |
| 4210 | Wastewater Treatment | Utility Systems Crew Leader | R28 | 3 | 3 | 3 | 3 | 3 |
| 4210 | Wastewater Treatment | Heavy Truck Driver III | R28 | 3 | 3 | 3 | 3 | 3 |
| 4210 | Wastewater Treatment | Laboratory Sampler | R27 | 1 | 1 | 1 | 1 | 1 |
| 4210 | Wastewater Treatment | Heavy Equipment Operator | R27 | 4 | 4 | 4 | 3 | 3 |
| 4210 | Wastewater Treatment | Plant Operator I | R27 | 11 | 18 | 18 | 17 | 17 |
| 4210 | Wastewater Treatment | Clerk II | R25 | 1 | 1 | 1 | 1 | 1 |
| 4210 | Wastewater Treatment | Utility Systems Mechanic | R25 | 7 | 9 | 9 | 9 | 9 |
| 4210 | Wastewater Treatment | Custodian | R23 | 0 | 0 | 0 | 1 | 1 |
| 4210 | Wastewater Treatment | Utility Maintenance Worker | R23 | 1 | 1 | 1 | 1 | 1 |
| | Wastewater Treatment Total | | | 49 | 59 | 59 | 59 | 59 |
| 4220 | Wastewater Collection | Civil Engineer II | R42 | 1 | 0 | 0 | 0 | 0 |
| 4220 | Wastewater Collection | Wastewater Collection Superintendent | R38 | 1 | 1 | 1 | 1 | 1 |
| 4220 | Wastewater Collection | Engineering Associate I | R38 | 0 | 1 | 0 | 0 | 0 |
| 4220 | Wastewater Collection | Assistant Superintendent | R36 | 0 | 1 | 1 | 1 | 1 |
| 4220 | Wastewater Collection | Administrative Assistant II | R35 | 0 | 1 | 1 | 1 | 0 |
| 4220 | Wastewater Collection | Administrative Assistant I | R32 | 0 | 0 | 0 | 1 | 0 |
| 4220 | Wastewater Collection | Master Electrician | R32 | 1 | 1 | 0 | 0 | 0 |
| 4220 | Wastewater Collection | Utility Systems Supervisor | R32 | 3 | 3 | 4 | 4 | 4 |
| 4220 | Wastewater Collection | Geographic Inf. System Tech. | R31 | 0 | 1 | 0 | 0 | 0 |
| 4220 | Wastewater Collection | Heavy Equipment Operator II | R29 | 13 | 12 | 14 | 14 | 14 |
| 4220 | Wastewater Collection | Utility Systems Crew Leader | R28 | 3 | 4 | 6 | 6 | 9 |
| 4220 | Wastewater Collection | Electrician Journeyman | R28 | 0 | 0 | 1 | 1 | 1 |
| 4220 | Wastewater Collection | Heavy Equipment Operator | R27 | 0 | 0 | 1 | 1 | 2 |
| 4220 | Wastewater Collection | Clerk III | R27 | 1 | 1 | 1 | 0 | 1 |
| 4220 | Wastewater Collection | Utility System Technician | R27 | 5 | 5 | 5 | 5 | 5 |
| 4220 | Wastewater Collection | Heavy Truck Driver | R26 | 0 | 0 | 3 | 3 | 3 |
| 4220 | Wastewater Collection | Utility System Mechanic | R25 | 2 | 2 | 3 | 3 | 8 |
| 4220 | Wastewater Collection | Utility Maintenance Worker | R23 | 8 | 9 | 9 | 9 | 9 |
| | Wastewater Collection Total | | | 38 | 42 | 50 | 50 | 58 |
| 4284 | Sewer 2010 Revenue Bond | Utility System Supervisor | R32 | 1 | 1 | 0 | 0 | 0 |
| 4284 | Sewer 2010 Revenue Bond | Heavy Equipment Operator II | R29 | 2 | 2 | 0 | 0 | 0 |
| 4284 | Sewer 2010 Revenue Bond | Utility System Crew Leader | R28 | 5 | 5 | 3 | 3 | 0 |
| 4284 | Sewer 2010 Revenue Bond | Heavy Equipment Operator | R27 | 2 | 2 | 1 | 1 | 0 |
| 4284 | Sewer 2010 Revenue Bond | Heavy Truck Driver | R26 | 3 | 3 | 0 | 0 | 0 |
| 4284 | Sewer 2010 Revenue Bond | Utility System Mechanic | R25 | 6 | 6 | 5 | 5 | 0 |
| | Sewer 2010 Revenue Bond Total | | | 19 | 19 | 9 | 9 | 0 |
| 5010 | Housing Reh. / Administration | Administrative Assistant II | R35 | 1 | 0 | 0 | 0 | 0 |
| | Housing Reh. / Admin. Total | | | 1 | 0 | 0 | 0 | 0 |
| 5310 | Administration | Convention & Visitors Bureau Dir. | R43 | 1 | 1 | 1 | 1 | 1 |
| 5310 | Administration | Marketing Manager | R39 | 1 | 1 | 1 | 1 | 1 |
| 5310 | Administration | Tourism Sales Manager | R36 | 1 | 1 | 1 | 1 | 1 |
| 5310 | Administration | CVB Project Coordinator | R33 | 1 | 1 | 1 | 1 | 1 |
| 5310 | Administration | Administrative Assistant I | R32 | 3 | 3 | 3 | 3 | 3 |
| 5310 | Administration | Administrative Secretary | R29 | 1 | 1 | 1 | 1 | 1 |

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|------------|-----------------------------------|--|-------|------------------|------------------|------------------|------------------|------------------|
| 5310 | Administration | Clerk III | R27 | 1 | 1 | 1 | 1 | 1 |
| 5310 | Administration | Clerk I | R23 | 2 | 2 | 2 | 2 | 2 |
| 5310 | Administration | Messenger | R23 | 1 | 1 | 1 | 1 | 1 |
| | Administration Total | | | 12 | 12 | 12 | 12 | 12 |
| 5507 | 311 Program | Customer Service Coordinator | R33 | 1 | 1 | 1 | 1 | 1 |
| 5507 | 311 Program | Customer Service Representative | R28 | 4 | 5 | 5 | 5 | 5 |
| 5507 | 311 Program | Customer Service Representative(PT)1@.48 | R28 | 0 | 0.48 | 0.48 | 0.48 | 0.48 |
| | 311 Program Total | | | 5 | 6.48 | 6.48 | 6.48 | 6.48 |
| 5510 | Telecommunication | Info. Svcs & Telecom Director | R45 | 1 | 1 | 1 | 1 | 1 |
| 5510 | Telecommunication | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| 5510 | Telecommunication | Custodian | R23 | 2 | 2 | 2 | 2 | 0 |
| | Telecommunication Total | | | 4 | 4 | 4 | 4 | 2 |
| 5515 | Radio Communication | Radio Manager | R39 | 1 | 1 | 1 | 1 | 1 |
| | Radio Communication Total | | | 1 | 1 | 1 | 1 | 1 |
| 5520 | Mainframe | Mgmt. Info. Systems Analyst | R39 | 1 | 1 | 1 | 1 | 1 |
| 5520 | Mainframe | Mgmt. Info. Application Analyst | R36 | 2 | 2 | 2 | 2 | 2 |
| 5520 | Mainframe | Computer Operator | R27 | 1 | 1 | 1 | 1 | 1 |
| 5520 | Mainframe | Clerk I | R23 | 1 | 1 | 1 | 1 | 1 |
| | Mainframe Total | | | 5 | 5 | 5 | 5 | 5 |
| 5525 | Network | Network Administrator | R39 | 1 | 1 | 1 | 1 | 1 |
| 5525 | Network | Network Specialist | R36 | 3 | 3 | 3 | 3 | 3 |
| 5525 | Network | Computer Operator | R27 | 1 | 1 | 1 | 1 | 1 |
| | Network Total | | | 5 | 5 | 5 | 5 | 5 |
| 5530 | I-Net | Network Systems Manager | R39 | 1 | 1 | 1 | 1 | 1 |
| 5530 | I-Net | Network Specialist | R36 | 2 | 2 | 2 | 2 | 2 |
| | I-Net Total | | | 3 | 3 | 3 | 3 | 3 |
| 5537 | City Hall Annex | Custodian | R23 | 0 | 0 | 0 | 0 | 2 |
| | I-Net Total | | | 3 | 3 | 3 | 0 | 2 |
| 5540 | Public Access Center | Public Access-Media Svcs. Mgr. | R41 | 1 | 1 | 1 | 1 | 1 |
| 5540 | Public Access Center | Audio Visual Technician Supervisor | R32 | 1 | 1 | 1 | 1 | 1 |
| 5540 | Public Access Center | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| 5540 | Public Access Center | Audio Visual Technician II | R30 | 1 | 1 | 1 | 1 | 1 |
| 5540 | Public Access Center | Audio Visual Technician I | R28 | 3 | 3 | 3 | 3 | 3 |
| | Public Access Center Total | | | 7 | 7 | 7 | 7 | 7 |
| 5568 | 911 Regional-Other | 911 Program Manager | R39 | 1 | 1 | 1 | 1 | 1 |
| 5568 | 911 Regional-Other | Geographic Info System Analyst | R36 | 0 | 1 | 1 | 1 | 1 |
| 5568 | 911 Regional-Other | 911 Program Specialist | R33 | 2 | 2 | 2 | 2 | 2 |
| 5568 | 911 Regional-Other | 911 Mapping & Database Maint. Specialist | R33 | 1 | 1 | 1 | 1 | 1 |
| 5568 | 911 Regional-Other | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| | State Emergency Total | | | 5 | 6 | 6 | 6 | 6 |
| 6002 | HIV Prevention | AIDS Program Coordinator | R36 | 0 | 0 | 0 | 1 | 0 |
| 6002 | HIV Prevention | Health Educator II | R32 | 3 | 3 | 3 | 3 | 3 |
| 6002 | HIV Prevention | Health Educator I | R29 | 1 | 1 | 1 | 1 | 1 |
| | HIV Prevention Total | | | 4 | 4 | 4 | 5 | 4 |
| 6003 | TB Federal | Medical Technician | R31 | 1 | 1 | 1 | 1 | 1 |
| 6003 | TB Federal | Medical Office Assistant | R28 | 1 | 1 | 1 | 1 | 1 |
| | TB Federal Total | | | 2 | 2 | 2 | 2 | 2 |
| 6004 | Primary Health Care | Licensed Vocational Nurse III | R33 | 1 | 1 | 1 | 1 | 1 |
| 6004 | Primary Health Care | Medical Office Assistant | R28 | 1 | 1 | 1 | 1 | 1 |
| | Primary Health Care Total | | | 2 | 2 | 2 | 2 | 2 |
| 6005 | TB Elimination | Registered Nurse II | R38 | 1 | 1 | 0 | 0 | 0 |

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|------------|---------------------------------------|---------------------------------|-------|------------------|------------------|------------------|------------------|------------------|
| 6005 | TB Elimination | Community Service Aide | R23 | 1 | 1 | 1 | 1 | 1 |
| | TB Elimination Total | | | 2 | 2 | 1 | 1 | 1 |
| 6006 | Immunization Action Plan | RN, Nurse Supervisor | R39 | 1 | 1 | 1 | 1 | 1 |
| 6006 | Immunization Action Plan | Health Educator I | R29 | 2 | 2 | 2 | 2 | 2 |
| 6006 | Immunization Action Plan | Clerk-Typist | R24 | 2 | 2 | 2 | 2 | 2 |
| 6006 | Immunization Action Plan | Community Service Aide | R23 | 1 | 1 | 1 | 1 | 1 |
| | Immunization Action Plan Total | | | 6 | 6 | 6 | 6 | 6 |
| 6007 | O.P.H.P. | RN,Nurse Practitioner Supvr. | R40 | 1 | 1 | 1 | 1 | 1 |
| 6007 | O.P.H.P. | Chief of Health Education | R39 | 1 | 1 | 1 | 1 | 1 |
| 6007 | O.P.H.P. | Sanitarian II | R34 | 1 | 1 | 1 | 1 | 1 |
| 6007 | O.P.H.P. | Licensed Vocational Nurse III | R33 | 2 | 2 | 2 | 2 | 2 |
| 6007 | O.P.H.P. | Licensed Vocational Nurse II | R31 | 1 | 1 | 1 | 1 | 1 |
| 6007 | O.P.H.P. | Sanitation Inspector II | R31 | 0 | 1 | 1 | 1 | 1 |
| 6007 | O.P.H.P. | Animal Control Officer II | R31 | 1 | 0 | 0 | 0 | 0 |
| 6007 | O.P.H.P. | Health Educator I | R29 | 1 | 0 | 0 | 0 | 0 |
| | O.P.H.P. Total | | | 8 | 7 | 7 | 7 | 7 |
| 6008 | WIC | Health Educator Supervisor | R38 | 1 | 1 | 1 | 1 | 1 |
| 6008 | WIC | WIC Supervisor | R37 | 3 | 4 | 4 | 4 | 4 |
| 6008 | WIC | Nutritionist | R36 | 8 | 6 | 6 | 6 | 5 |
| 6008 | WIC | Administrative Secretary | R29 | 1 | 1 | 1 | 1 | 1 |
| 6008 | WIC | Clerk IV | R28 | 1 | 1 | 1 | 1 | 1 |
| 6008 | WIC | Clerk III | R27 | 1 | 0 | 0 | 0 | 0 |
| 6008 | WIC | Clerk II | R25 | 4 | 4 | 4 | 4 | 4 |
| 6008 | WIC | Breastfeeding Peer Lay Educator | R24 | 7 | 6 | 6 | 6 | 5 |
| 6008 | WIC | Clerk-Typist | R24 | 2 | 2 | 2 | 2 | 2 |
| 6008 | WIC | Clerk I | R23 | 7 | 6 | 6 | 6 | 6 |
| 6008 | WIC | Community Service Aide | R23 | 5 | 1 | 1 | 1 | 1 |
| 6008 | WIC | Custodian | R23 | 5 | 5 | 5 | 5 | 5 |
| 6008 | WIC | Groundskeeper | R23 | 1 | 1 | 1 | 1 | 1 |
| 6008 | WIC | Nutrition Aide | R23 | 29 | 29 | 29 | 29 | 27 |
| | WIC Total | | | 75 | 67 | 67 | 67 | 63 |
| 6009 | WIC - Expansion | WIC Supervisor | R37 | 1 | 1 | 1 | 1 | 1 |
| 6009 | WIC - Expansion | Nutritionist | R36 | 4 | 4 | 4 | 5 | 5 |
| 6009 | WIC - Expansion | Licensed Vocational Nurse III | R33 | 3 | 2 | 2 | 1 | 1 |
| 6009 | WIC - Expansion | Breastfeeding Peer Lay Educator | R24 | 2 | 1 | 1 | 1 | 0 |
| 6009 | WIC - Expansion | Clerk II | R25 | 4 | 3 | 3 | 3 | 3 |
| 6009 | WIC - Expansion | Clerk I | R23 | 2 | 2 | 2 | 2 | 2 |
| 6009 | WIC - Expansion | Nutrition Aide | R23 | 8 | 6 | 6 | 6 | 5 |
| | Grant Funded Employees Total | | | 24 | 19 | 19 | 19 | 17 |
| 6010 | Bioterrorism | Epidemiologist Supervisor | R39 | 1 | 1 | 1 | 1 | 1 |
| 6010 | Bioterrorism | Epidemiologist | R38 | 1 | 1 | 1 | 1 | 1 |
| 6010 | Bioterrorism | Public Health Technician | R36 | 2 | 2 | 2 | 2 | 2 |
| | Bioterrorism Total | | | 4 | 4 | 4 | 4 | 4 |
| 6018 | Title V / Prenatal Services | Clerk II | R25 | 1 | 1 | 1 | 1 | 1 |
| | Title V / Prenatal Services | | | 1 | 1 | 1 | 1 | 1 |
| 6019 | H.O.P.W.A | Clerk II | R25 | 0 | 1 | 0 | 0 | 0 |
| | H.O.P.W.A Total | | | 0 | 1 | 0 | 0 | 0 |
| 6020 | HIV Ryan White | Caseworker | R34 | 2 | 2 | 2 | 2 | 2 |
| | HIV Ryan White Total | | | 2 | 2 | 2 | 2 | 2 |
| 6021 | HIV Services | Administrative Assistant I | R32 | 0 | 0 | 0 | 1 | 1 |
| 6021 | HIV Services | Health Educator I | R29 | 0 | 0 | 0 | 1 | 1 |
| 6021 | HIV Services | Clerk IV | R28 | 1 | 1 | 1 | 1 | 1 |

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|------------|---------------------------------------|-----------------------------------|-------|------------------|------------------|------------------|------------------|------------------|
| 6021 | HIV Services | Clerk III | R27 | 0 | 0 | 0 | 1 | 1 |
| | HIV Services Total | | | 1 | 1 | 1 | 4 | 4 |
| 6025 | TX Dept. of ST/Community | Nutritionist | R36 | 1 | 0 | 0 | 0 | 0 |
| | TX Dept. of ST/Community Total | | | 1 | 0 | 0 | 0 | 0 |
| 6029 | Hospital Preparedness | Health Educator Supervisor | R38 | 1 | 1 | 1 | 1 | 1 |
| 6029 | Hospital Preparedness | Planner II - Health | R36 | 1 | 1 | 1 | 1 | 1 |
| | Hospital Preparedness Total | | | 2 | 2 | 2 | 2 | 2 |
| 6033 | Ebola Surveillance | Epidemiologist | R38 | 0 | 1 | 1 | 1 | 1 |
| | Ebola Surveillance Total | | | 0 | 1 | 1 | 1 | 1 |
| 6035 | TX Adolescent Initiative | Health Educator Supervisor | R38 | 0 | 1 | 1 | 1 | 1 |
| 6035 | TX Adolescent Initiative | Public Health Technician | R36 | 0 | 1 | 1 | 1 | 1 |
| | TX Adolescent Initiative Total | | | 0 | 2 | 2 | 2 | 2 |
| 6036 | Zika PPHR Grant | Laboratory Manager | R39 | 0 | 0 | 0 | 0 | 0 |
| 6036 | Zika PPHR Grant | Microbiologist I | R37 | 0 | 0 | 0 | 1 | 1 |
| 6036 | Zika PPHR Grant | Planner II - Health | R36 | 0 | 0 | 0 | 1 | 1 |
| 6036 | Zika PPHR Grant | Public Health Technician | R36 | 0 | 0 | 0 | 0 | 0 |
| 6036 | Zika PPHR Grant | Senior Medical Technologist | R33 | 0 | 0 | 0 | 1 | 1 |
| 6036 | Zika PPHR Grant | Sanitation Inspector II | R31 | 0 | 0 | 0 | 1 | 1 |
| | TX Adolescent Initiative Total | | | 0 | 0 | 0 | 4 | 4 |
| 6099 | Health Grant Employees | Chief Public Health Nutrition | R41 | 0 | 0 | 1 | 1 | 1 |
| 6099 | Health Grant Employees | RN, Nurse Supervisor | R39 | 0 | 0 | 1 | 1 | 1 |
| 6099 | Health Grant Employees | Health Educator Supervisor | R38 | 0 | 0 | 1 | 1 | 0 |
| 6099 | Health Grant Employees | Registered Nurse II | R38 | 0 | 0 | 1 | 1 | 1 |
| 6099 | Health Grant Employees | AIDS Program Coordinator | R36 | 0 | 0 | 0 | 0 | 1 |
| 6099 | Health Grant Employees | Administrative Assistant II | R35 | 0 | 0 | 0 | 0 | 0 |
| 6099 | Health Grant Employees | Nutritionist | R36 | 0 | 1 | 1 | 1 | 1 |
| 6099 | Health Grant Employees | Caseworker | R34 | 0 | 0 | 1 | 1 | 1 |
| 6099 | Health Grant Employees | Licensed Vocational Nurse II | R31 | 0 | 0 | 1 | 1 | 1 |
| 6099 | Health Grant Employees | Medical Office Assistant | R28 | 0 | 0 | 1 | 1 | 1 |
| 6099 | Health Grant Employees | Clerk II | R25 | 0 | 0 | 1 | 1 | 1 |
| | Health Grant Employees Total | | | 0 | 1 | 9 | 9 | 9 |
| 6104 | Nurse Family Partnership | RN Nurse Supervisor | R39 | 1 | 1 | 1 | 1 | 1 |
| 6104 | Nurse Family Partnership | Registered Nurse II | R38 | 5 | 5 | 5 | 5 | 5 |
| 6104 | Nurse Family Partnership | Clerk III | R27 | 1 | 1 | 1 | 1 | 1 |
| | Nurse Family Partnership Total | | | 7 | 7 | 7 | 7 | 7 |
| 6105 | Food Inspection | Sanitarian III | R36 | 1 | 0 | 0 | 0 | 0 |
| 6105 | Food Inspection | Public Health Technician | R36 | 1 | 0 | 0 | 0 | 0 |
| | Food Inspection Total | | | 2 | 0 | 0 | 0 | 0 |
| 6106 | 1115 Waiver | RN, Nurse Practitioner Supervisor | R40 | 1 | 1 | 1 | 1 | 1 |
| 6106 | 1115 Waiver | Network Systems Manager | R39 | 1 | 1 | 1 | 1 | 1 |
| 6106 | 1115 Waiver | Epidemiologist | R38 | 0 | 0 | 0 | 0 | 0 |
| 6106 | 1115 Waiver | Sanitarian III | R36 | 1 | 1 | 1 | 1 | 1 |
| 6106 | 1115 Waiver | Caseworker | R34 | 1 | 1 | 1 | 1 | 1 |
| 6106 | 1115 Waiver | Licensed Vocational Nurse II | R31 | 1 | 0 | 0 | 0 | 0 |
| 6106 | 1115 Waiver | Medical Office Assistant II | R30 | 0 | 1 | 1 | 1 | 1 |
| 6106 | 1115 Waiver | Health Educator I | R29 | 1 | 1 | 1 | 1 | 1 |
| 6106 | 1115 Waiver | Building Maintenance Mechanic | R28 | 1 | 1 | 1 | 1 | 1 |
| 6106 | 1115 Waiver | Medical Office Assistant | R28 | 1 | 1 | 1 | 1 | 1 |
| 6106 | 1115 Waiver | Clerk II | R25 | 1 | 1 | 1 | 1 | 1 |
| | 1115 Waiver Total | | | 9 | 9 | 9 | 9 | 9 |
| 6107 | HIV & Mental Health | Health Educator Supervisor | R38 | 1 | 1 | 1 | 1 | 1 |
| 6107 | HIV & Mental Health | License Professional Counselor | R37 | 0 | 0 | 0 | 1 | 1 |

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|------------|---|--|-------|------------------|------------------|------------------|------------------|------------------|
| 6107 | HIV & Mental Health | Public Health Technician | R36 | 1 | 2 | 2 | 1 | 1 |
| 6107 | HIV & Mental Health | Caseworker | R34 | 1 | 1 | 1 | 1 | 1 |
| 6107 | HIV & Mental Health | Health Educator I | R29 | 1 | 1 | 1 | 1 | 1 |
| 6107 | HIV & Mental Health | Clerk II | R25 | 1 | 1 | 1 | 1 | 1 |
| | HIV & Mental Health Total | | | 5 | 6 | 6 | 6 | 6 |
| 6109 | Healthy Texas Women | RN, Nurse Practitioner Supervisor | R40 | 0 | 1 | 1 | 1 | 1 |
| 6109 | Healthy Texas Women | Caseworker | R34 | 0 | 1 | 1 | 1 | 1 |
| 6109 | Healthy Texas Women | Clerk III | R27 | 0 | 1 | 1 | 1 | 1 |
| | Healthy Texas Women Total | | | 0 | 3 | 3 | 3 | 3 |
| 6110 | Family Planning-Open Enrollment | Medical Office Assistant II | R30 | 0 | 0 | 0 | 1 | 1 |
| | Healthy Texas Women Total | | | 0 | 0 | 0 | 1 | 1 |
| 6203 | WHFPT-Title X | Health Aide | R24 | 1 | 0 | 0 | 0 | 0 |
| 6203 | WHFPT-Title X | Medical Office Assistant | R28 | 0 | 1 | 1 | 1 | 1 |
| 6203 | WHFPT-Title X | Licensed Vocational Nurse II | R31 | 1 | 0 | 0 | 0 | 0 |
| | WHFPT-Title X Total | | | 2 | 1 | 1 | 1 | 1 |
| 6406 | TAMIU-SI Texas | Physician Assistant | R40 | 0 | 1 | 1 | 1 | 1 |
| 6406 | TAMIU-SI Texas | Licensed Professional Counselor | R37 | 0 | 1 | 1 | 1 | 1 |
| 6406 | TAMIU-SI Texas | Public Health Promotion Program Supvr. | R35 | 0 | 1 | 1 | 1 | 1 |
| 6406 | TAMIU-SI Texas | Caseworker | R34 | 0 | 1 | 1 | 1 | 1 |
| 6406 | TAMIU-SI Texas | Licensed Vocational Nurse III | R33 | 0 | 1 | 1 | 0 | 0 |
| 6406 | TAMIU-SI Texas | Licensed Vocational Nurse II | R31 | 0 | 0 | 0 | 0 | 0 |
| 6406 | TAMIU-SI Texas | Medical Office Assistant II | R30 | 0 | 0 | 0 | 1 | 1 |
| | TAMIU-SI Texas Total | | | 0 | 5 | 5 | 5 | 5 |
| 6502 | Ventanilla De Salud Program | Community Service Aide | R23 | 1 | 0 | 0 | 0 | 0 |
| | Ventanilla De Salud Program Total | | | 1 | 0 | 0 | 0 | 0 |
| 6505 | Ryan White Part D | Caseworker | R34 | 0 | 1 | 1 | 1 | 1 |
| | Ryan White Part D Total | | | 0 | 1 | 1 | 1 | 1 |
| 6960 | Affordable Home Program | Administrative Assistant II | R35 | 1 | 0 | 0 | 0 | 0 |
| 6960 | Affordable Home Program | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 1 |
| | Affordable Home Program Total | | | 2 | 1 | 1 | 1 | 1 |
| 7510 | Administration | Economic Development Director | R44 | 1 | 1 | 0 | 0 | 1 |
| 7510 | Administration | Economic Specialist | R37 | 3 | 3 | 0 | 0 | 0 |
| 7510 | Administration | Administrative Assistant I | R32 | 2 | 2 | 0 | 0 | 1 |
| | Administration Total | | | 6 | 6 | 0 | 0 | 2 |
| 7610 | Animal Care & Facility | Animal Care Services Director | R43 | 0 | 0 | 1 | 1 | 1 |
| 7610 | Animal Care & Facility | Veterinarian | R42 | 0 | 0 | 0 | 1 | 1 |
| 7610 | Animal Care & Facility | Administrative Assistant II | R35 | 0 | 0 | 1 | 1 | 1 |
| 7610 | Animal Care & Facility | Animal Control Program Supervisor | R35 | 0 | 0 | 1 | 1 | 1 |
| 7610 | Animal Care & Facility | Animal Control Supervisor | R34 | 0 | 0 | 2 | 2 | 2 |
| 7610 | Animal Care & Facility | Program Coordinator | R33 | 0 | 0 | 1 | 1 | 1 |
| 7610 | Animal Care & Facility | Micro Computer Specialist | R33 | 0 | 0 | 1 | 0 | 0 |
| 7610 | Animal Care & Facility | Animal Control Officer III | R33 | 0 | 0 | 1 | 1 | 1 |
| 7610 | Animal Care & Facility | Animal Control Officer II | R31 | 0 | 0 | 3 | 3 | 3 |
| 7610 | Animal Care & Facility | Animal Control Officer I | R29 | 0 | 0 | 12 | 12 | 12 |
| 7610 | Animal Care & Facility | Dispatcher | R28 | 0 | 0 | 1 | 1 | 1 |
| 7610 | Animal Care & Facility | Kennel Worker | R27 | 0 | 0 | 5 | 5 | 7 |
| 7610 | Animal Care & Facility | Clerk II | R25 | 0 | 0 | 2 | 2 | 2 |
| | Animal Care & Facility Total | | | 0 | 0 | 31 | 31 | 33 |
| 8035 | Code Enforcement (GF) | Property Codes Enforce Insp II | R31 | 2 | 2 | 3 | 3 | 3 |
| | Code Enforcement (GF) Total | | | 2 | 2 | 3 | 3 | 3 |
| 8035 | Code Enforcement (Fund #249) | Property Codes Enforce Insp II | R31 | 1 | 1 | 1 | 1 | 1 |
| | Code Enforcement (Fund #249) Total | | | 1 | 1 | 1 | 1 | 1 |

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

| DEPT. DIV. | DIVISION NAME | POSITION TITLE | GRADE | AMENDED FY 14-15 | AMENDED FY 15-16 | ADOPTED FY 16-17 | AMENDED FY 16-17 | ADOPTED FY 17-18 |
|------------|--|------------------------------------|-------|------------------|------------------|------------------|------------------|------------------|
| 8040 | Center for Non-Profit Mgmt. | Non-Profit & Volunteer Ctr. Coord. | R35 | 1 | 1 | 1 | 1 | 1 |
| | Center for Non-Profit Mgmt. Total | | | 1 | 1 | 1 | 1 | 1 |
| 8041 | Real Estate | Land Acquisition Manager | R41 | 1 | 1 | 1 | 1 | 1 |
| 8041 | Real Estate | Noise Abatement Specialist | R35 | 1 | 1 | 1 | 1 | 0 |
| 8041 | Real Estate | Administrative Assistant I | R32 | 1 | 1 | 1 | 1 | 0 |
| 8041 | Real Estate | Land Acquisition Negotiator | R32 | 3 | 5 | 5 | 5 | 2 |
| | Real Estate Total | | | 6 | 8 | 8 | 8 | 3 |
| 8610 | Administration | Community Development Director | R43 | 1 | 1 | 1 | 1 | 1 |
| 8610 | Administration | Program Administrator | R41 | 1 | 1 | 1 | 1 | 1 |
| 8610 | Administration | Compliance Officer | R38 | 1 | 1 | 1 | 1 | 1 |
| 8610 | Administration | Housing Manager | R37 | 1 | 1 | 1 | 1 | 1 |
| 8610 | Administration | Administrative Assistant II | R35 | 2 | 2 | 2 | 2 | 2 |
| 8610 | Administration | Administrative Assistant I | R32 | 1 | 0 | 0 | 0 | 0 |
| 8610 | Administration | Clerk II | R25 | 1 | 1 | 1 | 1 | 1 |
| 8610 | Administration | Custodian | R23 | 0.5 | 0.48 | 0.48 | 0.48 | 0.48 |
| | Administration Total | | | 8.5 | 7.48 | 7.48 | 7.48 | 7.48 |
| 8620 | Housing Rehab. | Housing Rehab Inspector | R32 | 2 | 3 | 3 | 3 | 3 |
| 8620 | Housing Rehab. | Drafting Technician | R29 | 1 | 0 | 0 | 0 | 0 |
| 8620 | Housing Rehab. | Housing Eligibility Technician | R28 | 1 | 1 | 1 | 1 | 1 |
| | Housing Rehab. Total | | | 4 | 4 | 4 | 4 | 4 |
| 8630 | Code Enforcement | Property Codes Enforce Supvr | R34 | 1 | 1 | 1 | 1 | 1 |
| 8630 | Code Enforcement | Property Codes Enforce Insp II | R31 | 5 | 5 | 6 | 6 | 6 |
| 8630 | Code Enforcement | Clerk II | R25 | 1 | 1 | 1 | 1 | 1 |
| | Code Enforcement Total | | | 7 | 7 | 8 | 8 | 8 |
| 8631 | Graffiti Removal | Maintenance Worker | R25 | 1 | 1 | 1 | 1 | 1 |
| | Graffiti Removal Total | | | 1 | 1 | 1 | 1 | 1 |
| 8632 | Downtown Elderly Rec. Prg. | Recreation Center Supervisor | R29 | 0 | 0 | 1 | 1 | 1 |
| 8632 | Downtown Elderly Rec. Prg. | Recreation Center Leader | R28 | 0 | 0 | 1 | 1 | 1 |
| 8632 | Downtown Elderly Rec. Prg. | Recreation Specialists | R27 | 0 | 0 | 1 | 1 | 1 |
| | Downtown Elderly Rec. Prg. Total | | | 0 | 0 | 3 | 3 | 3 |
| | | | | | | | | |
| | Grand Total | | | 2,793.31 | 2,849.97 | 2,865.89 | 2,874.89 | 2,936.40 |

**Transit / El Metro
Full-Time Equivalent Positions**

| Fund | Dept | Div | Position | Amended FY 14-15 | Amended FY 15-16 | Approved FY 16-17 | Amended FY 16-17 | Adopted FY 17-18 |
|------|------|-----|--|---------------------|---------------------|----------------------|---------------------|---------------------|
| 518 | 54 | 30 | Facilities Administrator | 1 | 1 | 0 | 0 | 0 |
| 518 | 54 | 30 | Lead Building & Grounds Person | 1 | 1 | 1 | 1 | 1 |
| 518 | 54 | 30 | Transit Cleaner | 3 | 3 | 3 | 3 | 3 |
| 518 | 54 | 30 | Operations & Admin Office Assistant | 0 | 0 | 1 | 1 | 0 |
| 518 | 54 | 30 | Utility Workers | 4 | 4 | 4 | 4 | 4 |
| | | | Total-5430-Transit / Building & Grounds | 9 | 9 | 9 | 9 | 8 |
| 518 | 54 | 50 | Transit Center Coordinator | 0 | 1 | 1 | 1 | 1 |
| 518 | 54 | 50 | Customer Service Supervisor | 1 | 0 | 0 | 0 | 0 |
| | | | Total-5450-Transit / Metro TR. CTR. | 1 | 1 | 1 | 1 | 1 |
| 558 | 58 | 11 | Data Entry Clerk | 1 | 1 | 1 | 1 | 1 |
| 558 | 58 | 11 | Operations Manager | 1 | 1 | 1 | 1 | 1 |
| 558 | 58 | 11 | Transit Bus Operators | 86 | 86 | 86 | 86 | 86 |
| 558 | 58 | 11 | Transit Bus Operators* (18PT@ .90) | 16.2 | 16.2 | 16.2 | 16.2 | 16.2 |
| 558 | 58 | 11 | Operations & Admin Office Assistant | 0 | 0 | 0 | 0 | 1 |
| 558 | 58 | 11 | Revenue Counter/Messenger | 0 | 0 | 0 | 0 | 1 |
| 558 | 58 | 11 | Transit Road Supervisor | 5 | 5 | 5 | 5 | 5 |
| 558 | 58 | 11 | Dispatchers | 3 | 3 | 3 | 3 | 3 |
| | | | Total- 5811-El Metro / OPT- Fix Route | 112.2 | 112.2 | 112.2 | 112.2 | 114.2 |
| 558 | 58 | 12 | Para Transit Agent | 5 | 5 | 5 | 5 | 5 |
| 558 | 58 | 12 | Paratransit Manager | 1 | 1 | 1 | 1 | 1 |
| 558 | 58 | 12 | Paratransit Supervisor | 1 | 1 | 1 | 1 | 1 |
| 558 | 58 | 12 | Transit Van Operator | 13 | 13 | 13 | 13 | 13 |
| | | | Total- 5812-El Metro / OPT Para Transit | 20 | 20 | 20 | 20 | 20 |
| 558 | 58 | 13 | Buyer | 1 | 1 | 1 | 1 | 1 |
| 558 | 58 | 13 | GFI Technician | 1 | 1 | 0 | 0 | 0 |
| 558 | 58 | 13 | Electronic Technician | 0 | 1 | 1 | 1 | 1 |
| 558 | 58 | 13 | Journeyman Tech | 1 | 1 | 1 | 1 | 1 |
| 558 | 58 | 13 | Lead - Service Person | 1 | 1 | 1 | 1 | 1 |
| 558 | 58 | 13 | Maintenance Manager | 1 | 1 | 1 | 1 | 1 |
| 558 | 58 | 13 | Administrative Assistant | 1 | 1 | 1 | 1 | 1 |
| 558 | 58 | 13 | Mechanic "A" Technician | 1 | 1 | 1 | 1 | 1 |
| 558 | 58 | 13 | Mechanic "AA" Technician | 4 | 4 | 4 | 4 | 3 |
| 558 | 58 | 13 | Mechanic "B" Technician | 1 | 1 | 1 | 1 | 1 |
| 558 | 58 | 12 | Mechanic "C" Technician | 0 | 0 | 0 | 0 | 2 |
| 558 | 58 | 13 | Body Man "AA" Technician | 1 | 1 | 1 | 1 | 1 |
| 558 | 58 | 13 | Service Attendant | 6 | 6 | 6 | 6 | 5 |
| 558 | 58 | 13 | Assistant Maintenance Manager | 1 | 1 | 1 | 1 | 1 |
| 558 | 58 | 13 | Administrative Utility Assistance | 0 | 0 | 1 | 1 | 1 |
| 558 | 58 | 13 | Transit Office Assistant I | 1 | 0 | 0 | 0 | 0 |
| 558 | 58 | 13 | Lead Mechanic | 3 | 3 | 3 | 3 | 3 |
| 558 | 58 | 13 | Transit Procurement Specialist | 0 | 1 | 1 | 1 | 0 |

**Transit / El Metro
Full-Time Equivalent Positions**

| Fund | Dept | Div | Position | Amended FY 14-15 | Amended FY 15-16 | Approved FY 16-17 | Amended FY 16-17 | Adopted FY 17-18 |
|-------------|-------------|------------|---|-----------------------------|-----------------------------|------------------------------|-----------------------------|-----------------------------|
| 558 | 58 | 13 | Revenue Counter/Messenger | 1 | 1 | 1 | 1 | 1 |
| | | | Total- 5813- El Metro / Maint. - Fixed Route | 25 | 26 | 26 | 26 | 25 |
| 558 | 58 | 14 | Mechanic "AA" Technician | 2 | 2 | 2 | 2 | 2 |
| | | | Total- 5814-El Metro / Maint. - Paratransit | 2 | 2 | 2 | 2 | 2 |
| 558 | 58 | 15 | Training/Safety Coordinator | 1 | 1 | 1 | 1 | 1 |
| | | | Total- 5815-El Metro / Training and Safety | 1 | 1 | 1 | 1 | 1 |
| 558 | 58 | 30 | Transit Cleaner (1PT@.90) | 0.9 | 0.9 | 0.9 | 0.9 | 0.9 |
| 558 | 58 | 30 | Transit Cleaner | 3 | 3 | 3 | 3 | 3 |
| | | | Total-5830-El Metro / Building Grounds | 3.9 | 3.9 | 3.9 | 3.9 | 3.9 |
| 558 | 58 | 60 | Administrative Assistant | 1 | 1 | 1 | 1 | 1 |
| 558 | 58 | 60 | Customer Service Agents | 2 | 2 | 2 | 2 | 2 |
| 558 | 58 | 60 | Payroll / Benefits Coordinator | 1 | 1 | 1 | 1 | 1 |
| 558 | 58 | 60 | Public Relations/Marketing Coordinator | 1 | 1 | 1 | 1 | 1 |
| 558 | 58 | 60 | Planning & Marketing Manager | 1 | 1 | 1 | 1 | 1 |
| | | | TOTAL-5860-El Metro / General Admin. | 6 | 6 | 6 | 6 | 6 |
| | | | | | | | | |
| | | | Total Transit & El Metro | 180.1 | 181.1 | 181.1 | 181.1 | 181.1 |

**CITY OF LAREDO
PERSONNEL POSITION LISTING
FY 2017-2018**

| POSITION | AUTH. # | GRADE | SALARY |
|--------------------------------------|---------|-------|---------|
| MAYOR & COUNCIL | | | |
| MAYOR & COUNCIL DIVISIONS | | | |
| COUNCIL MEMBER | 11 | 65 | 12,000 |
| COUNCIL MEMBER | 16 | 65 | 12,000 |
| COUNCIL MEMBER | 4 | 65 | 12,000 |
| COUNCIL MEMBER | 13 | 65 | 30,200 |
| COUNCIL MEMBER | 17 | 65 | 30,200 |
| COUNCIL MEMBER | 15 | 65 | 12,000 |
| COUNCIL MEMBER | 12 | 65 | 30,200 |
| COUNCIL MEMBER | 14 | 65 | 30,200 |
| MAYOR | 18 | 65 | 36,000 |
| INTERNAL AUDIT DIVISION | | | |
| AUDITOR I | 1 | R33 | 31,678 |
| AUDITOR II | 1 | R35 | 55,898 |
| AUDITOR II | 2 | R35 | 46,205 |
| COMPLIANCE AUDITOR | 1 | R38 | 45,718 |
| INTERNAL AUDITOR | 4 | R41 | 101,728 |
| CITY MANAGER DEPARTMENT | | | |
| CITY MANAGER DIVISION | | | |
| CITY MANAGER | 1 | 50 | 275,006 |
| CLERK III | 83 | R27 | 25,256 |
| CLERK III | 519 | R27 | 32,061 |
| EXECUTIVE SECRETARY | 1 | R32 | 63,774 |
| ADMINISTRATIVE ASSISTANT II | 159 | R35 | 36,275 |
| CHIEF INNOVATION OFFICER | 1 | R43 | 67,142 |
| DATA OFFICER | 1 | R43 | 90,646 |
| ASSISTANT CITY MANAGER | 2 | W45 | 179,591 |
| ASSISTANT CITY MANAGER | 3 | W45 | 143,138 |
| DEPUTY CITY MANAGER | 2 | W45 | 216,189 |
| COUNCIL SUPPORT | | | |
| ADMINISTRATIVE ASSISTANT I | 81 | R32 | 29,598 |
| ADMINISTRATIVE ASSISTANT I | 103 | R32 | 31,102 |
| ADMINISTRATIVE ASSISTANT II | 47 | R35 | 52,261 |
| LEGISLATIVE ASSISTANT | 11 | R35 | 57,063 |
| EXEC. ASS'T. TO THE CITY MGR. | 10 | R41 | 84,699 |
| PUBLIC INFORMATION OFFICE | | | |
| ADMINISTRATIVE ASSISTANT I | 26 | R32 | 29,598 |
| PUBLIC INFO. OFFICER-C.M. ONLY | 1 | R37 | 81,598 |
| BUDGET DEPARTMENT | | | |
| ADMINISTRATIVE ASSISTANT I | 347 | R32 | 29,598 |
| BUDGET ANALYST III | 1 | R37 | 58,069 |
| BUDGET ANALYST III | 4 | R37 | 49,986 |
| BUDGET ANALYST III | 57 | R37 | 48,005 |
| BUDGET DIRECTOR | 2 | R43 | 112,199 |
| MUNICIPAL COURT | | | |
| ASSOC. MUNICIPAL COURT JUDGE | 1 | 18 | 26,520 |
| ASSOC. MUNICIPAL COURT JUDGE | 2 | 18 | 26,520 |
| MUNICIPAL COURT JUDGE | 4 | 19 | 150,000 |
| CUSTODIAN | 124 | R23 | 25,390 |
| ASSISTANT COURT CLERK | 2 | R27 | 30,650 |
| ASSISTANT COURT CLERK | 3 | R27 | 22,102 |
| ASSISTANT COURT CLERK | 4 | R27 | 37,155 |
| ASSISTANT COURT CLERK | 5 | R27 | 46,840 |
| ASSISTANT COURT CLERK | 9 | R27 | 23,083 |
| ASSISTANT COURT CLERK | 10 | R27 | 35,381 |
| ASSISTANT COURT CLERK | 11 | R27 | 33,675 |
| ASSISTANT COURT CLERK | 12 | R27 | 27,898 |
| ASSISTANT COURT CLERK | 13 | R27 | 35,598 |
| ASSISTANT COURT CLERK | 14 | R27 | 30,225 |
| ASSISTANT COURT CLERK | 15 | R27 | 22,046 |
| ASSISTANT COURT CLERK | 16 | R27 | 26,894 |
| ASSISTANT COURT CLERK | 17 | R27 | 26,998 |
| ASSISTANT COURT CLERK | 18 | R27 | 27,810 |
| ASSISTANT COURT CLERK | 125 | R27 | 28,298 |
| ASSISTANT COURT CLERK | 130 | R27 | 21,995 |
| MUNICIPAL COURT BAILIFF | 127 | R32 | 29,598 |
| DEPUTY MUN. COURT CLERK II | 2 | R37 | 42,328 |
| MUNICIPAL COURT CLERK | 1 | R43 | 89,107 |
| BUILDING DEPARTMENT | | | |
| BUILDING INSPECTIONS DIVISION | | | |
| CUSTODIAN | 125 | R23 | 22,507 |
| CLERK II | 163 | R24 | 22,202 |
| CLERK-TYPIST | 30 | R24 | 18,595 |
| CLERK III | 50 | R27 | 24,172 |
| CLERK IV | 63 | R28 | 33,312 |
| ADMINISTRATIVE ASSISTANT I | 27 | R32 | 41,340 |
| BUILDING INSPECTOR | 20 | R32 | 29,598 |

| POSITION | AUTH. # | GRADE | SALARY |
|---------------------------------------|---------|-------|---------|
| BUILDING - CONTNUED | | | |
| BUILDING INSPECTOR | 21 | R32 | 46,238 |
| ELECTRICAL INSPECTOR I | 25 | R32 | 44,542 |
| BUILDING INSPECTION SUP'T. | 28 | R34 | 63,142 |
| ELECTRICAL INSPECTOR II | 11 | R34 | 61,005 |
| ELECTRICAL INSPECTOR II | 13 | R34 | 33,904 |
| PLUMBING INSPECTOR II | 14 | R34 | 55,985 |
| PLUMBING INSPECTOR II | 15 | R34 | 34,010 |
| BUILDING PLANS EXAMINER II | 5 | R35 | 36,275 |
| BUILDING PLANS EXAMINER SUPVR. | 8 | R36 | 64,526 |
| CONSTRUCTION SUPERINTENDENT | 6 | R37 | 42,328 |
| BUILDING OFFICIAL | 4 | R42 | 62,192 |
| BUILDING DEVELOPMENT SVCS. DIR | 1 | R43 | 115,037 |
| DEVELOPMENT REVIEW DIVISION | | | |
| CONSTRUCTION INSPECTOR | 10 | R32 | 41,101 |
| CONSTRUCTION INSPECTOR | 16 | R32 | 47,074 |
| ENGINEERING ASSOCIATE I | 70 | R38 | 51,966 |
| ENGINEERING ASSOCIATE II | 3 | R40 | 80,526 |
| ENGINEERING ASSOCIATE II (@25%) | 3 | R40 | 17,079 |
| CIVIL ENGINEER II (P.E.) | 7 | R42 | 62,192 |
| CIVIL ENGINEER II (P.E.) | 20 | R42 | 90,898 |
| CODE ENFORCEMENT DIVISION | | | |
| ZONING ENFORCEMENT OFFICER I | 5 | R31 | 30,598 |
| ZONING ENFORCEMENT OFFICER I | 7 | R31 | 27,664 |
| ZONING ENFORCEMENT OFFICER I | 9 | R31 | 30,668 |
| ZONING ENFORCEMENT OFFICER I | 22 | R31 | 27,729 |
| BUILDING PLANS EXAMINER I | 3 | R32 | 29,598 |
| ZONING ENFORCEMENT SUPERVISOR | 11 | R34 | 48,158 |
| PUBLIC RIGHT OF WAY | | | |
| STREET CUT INSPECTOR | 53 | R32 | 37,619 |
| STREET CUT INSPECTOR | 54 | R32 | 35,910 |
| PUBLIC RIGHT OF WAY MANAGER | 2 | R39 | 82,762 |
| GEOGRAPHIC INFORMATION SYSTEMS | | | |
| GEOGRAPHIC INFO SYSTEM ANALYST | 3 | R36 | 45,795 |
| GEOGRAPHIC INFO SYSTEM ANALYST | 29 | R36 | 52,856 |
| CITY ATTORNEY DEPARTMENT | | | |
| CLERK III | 35 | R27 | 21,850 |
| ADMINISTRATIVE ASSISTANT I | 32 | R32 | 40,302 |
| PARALEGAL | 1 | R32 | 46,562 |
| ASSISTANT CITY ATTORNEY III | 5 | R41 | 101,061 |
| ASSISTANT CITY ATTY II | 3 | R41 | 81,910 |
| ASSISTANT CITY ATTY II | 33 | R41 | 81,723 |
| ASSISTANT CITY ATTORNEY III | 1 | R42 | 101,899 |
| ASSISTANT CITY ATTORNEY III | 2 | R42 | 99,558 |
| FIRST ASSISTANT CITY ATTORNEY | 4 | R42 | 124,301 |
| CITY ATTORNEY | 1 | R45 | 143,686 |
| CITY SECRETARY DEPARTMENT | | | |
| CITY SECRETARY DIVISION | | | |
| DEPUTY CITY SECRETARY III | 1 | 0 | 29,478 |
| DEPUTY CITY SECRETARY III | 2 | R29 | 24,398 |
| DEPUTY CITY SECRETARY IV | 1 | R31 | 34,495 |
| MICRO COMPUTER SPECIALIST | 8 | R33 | 60,134 |
| CITY SECRETARY | 2 | R43 | 87,547 |
| CITY HALL MAINTENANCE | | | |
| CUSTODIAN | 58 | R23 | 21,488 |
| CUSTODIAN | 70 | R23 | 24,925 |
| CUSTODIAN | 148 | R23 | 22,578 |
| MAINTENANCE WORKER | 57 | R25 | 38,426 |
| MAINTENANCE & EVENTS SUPVR | 2 | R28 | 39,763 |
| BLDG. MAINTENANCE SUPERVISOR | 5 | R32 | 41,111 |
| TAX DEPARTMENT | | | |
| TELLER I | 5 | R27 | 27,664 |
| TELLER I | 12 | R27 | 22,034 |
| TELLER I | 38 | R27 | 25,437 |
| TELLER I | 40 | R27 | 23,794 |
| CUSTOMER SVC. REPRESENTATIVE | 15 | R28 | 33,640 |
| CUSTOMER SVC. REPRESENTATIVE | 21 | R28 | 35,043 |
| TELLER II | 33 | R29 | 24,398 |
| CUSTOMER SVC. REPRESENTATIVE II | 2 | R31 | 30,022 |
| CUSTOMER SVC. REPRESENTATIVE II | 14 | R31 | 30,157 |
| ADMINISTRATIVE ASSISTANT I | 13 | R32 | 38,868 |
| FACILITIES SECURITY COORD. | 44 | R32 | 47,566 |
| TELLER SUPERVISOR | 1 | R33 | 37,877 |
| TELLER SUPERVISOR | 1 | R33 | 45,302 |
| ADMINISTRATIVE ASSISTANT II | 36 | R35 | 43,100 |
| REVENUE COLLECTION OFFICER | 1 | R35 | 56,224 |
| PROPERTY TAX SUPERVISOR | 1 | R37 | 60,635 |

| POSITION | AUTH.# | GRADE | SALARY |
|--|--------|-------|---------|
| TAX DEPARTMENT - CONTINUED | | | |
| ASSISTANT TAX COLLECTOR | 1 | R40 | 89,752 |
| TAX ASSESSOR/COLLECTOR | 1 | R43 | 96,459 |
| FINANCIAL SERVICES DEPARTMENT | | | |
| ACCOUNTING DIVISION | | | |
| CLERK III | 7 | R27 | 32,377 |
| CLERK III | 34 | R27 | 26,549 |
| CLERK III | 101 | R27 | 26,689 |
| ADMINISTRATIVE SECRETARY | 4 | R29 | 52,210 |
| SENIOR ACCOUNTING TECHNICIAN | 5 | R29 | 68,563 |
| ACCOUNTANT I | 1 | R33 | 36,149 |
| ACCOUNTANT I | 9 | R33 | 38,488 |
| ACCOUNTANT I | 10 | R33 | 36,176 |
| ACCOUNTANT I | 12 | R33 | 38,547 |
| ACCOUNTANT III | 1 | R37 | 29,744 |
| ACCOUNTING SUPERVISOR | 3 | R39 | 75,722 |
| ACCOUNTING SUPERVISOR | 13 | R39 | 53,934 |
| CHIEF ACCOUNTANT | 2 | R40 | 85,334 |
| ASS'T FINANCIAL SVCS DIRECTOR | 1 | R41 | 113,711 |
| FINANCIAL SERVICES DIRECTOR (@60%) | 1 | R43 | 76,019 |
| PURCHASING DIVISION | | | |
| BUYER I | 5 | R29 | 31,923 |
| BUYER II | 1 | R31 | 43,289 |
| BUYER II | 3 | R31 | 47,119 |
| ADMINISTRATIVE ASSISTANT II | 1 | R35 | 44,640 |
| ADMINISTRATIVE ASSISTANT II | 8 | R35 | 5,724 |
| ADMINISTRATIVE ASSISTANT II | 249 | R35 | 43,384 |
| PURCHASING AGENT | 1 | R40 | 110,385 |
| FINANCIAL SERVICES DIRECTOR (@20%) | 1 | R43 | 25,340 |
| PAYROLL DIVISION | | | |
| PAYROLL SPECIALIST | 1 | R33 | 45,184 |
| PAYROLL SPECIALIST | 86 | R33 | 39,396 |
| PAYROLL MANAGER | 1 | R39 | 89,606 |
| ACCOUNTS PAYABLE DIVISION | | | |
| CLERK II | 175 | R25 | 19,510 |
| CLERK III | 77 | R27 | 34,294 |
| CLERK IV | 2 | R28 | 29,827 |
| CLERK IV | 27 | R28 | 41,777 |
| CLERK IV | 28 | R28 | 41,070 |
| ACCOUNTS PAYABLE SUPERVISOR | 1 | R36 | 69,974 |
| FINANCIAL SERVICES DIRECTOR (@20%) | 1 | R43 | 25,340 |
| HUMAN RESOURCES DEPARTMENT | | | |
| PERSONNEL DIVISION | | | |
| CLERK I | 338 | R23 | 28,701 |
| CLERK II | 95 | R25 | 22,907 |
| HUMAN RESOURCES ASST II-HR | 1 | R30 | 31,630 |
| HUMAN RESOURCES ASST II-HR | 22 | R30 | 30,261 |
| ADMINISTRATIVE ASSISTANT I | 21 | R32 | 48,333 |
| HUMAN RESOURCES ASST III-HR | 1 | R32 | 54,059 |
| HUMAN RESOURCES OFFICER (@50%) | 1 | R41 | 48,204 |
| HUMAN RESOURCES DIRECTOR (33%) | 1 | R43 | 37,917 |
| CIVIL SERVICE DIVISION | | | |
| HUMAN RESOURCES ASST II-HR (50%) | 3 | R30 | 20,462 |
| ADMINISTRATIVE ASSISTANT II | 248 | R35 | 36,275 |
| HUMAN RESOURCES SUPERVISOR (@50%) | 1 | R39 | 42,571 |
| TRAINING DIVISION | | | |
| HUMAN RESOURCES ASST II-HR | 10 | R30 | 28,976 |
| HUMAN RESOURCES ASST II-HR | 11 | R30 | 33,301 |
| HUMAN RESOURCES ASST II-HR | 21 | R30 | 30,214 |
| HUMAN RESOURCES OFFICER | 20 | R41 | 65,864 |
| SELF INSURANCE DIVISION | | | |
| HUMAN RESOURCES ASST II-HR (50%) | 3 | R30 | 20,462 |
| HUMAN RESOURCES ASST II-HR | 5 | R30 | 29,913 |
| HUMAN RESOURCES ANALYST II-HR | 2 | R35 | 40,924 |
| HUMAN RESOURCES SUPERVISOR (@50%) | 1 | R39 | 42,571 |
| HUMAN RESOURCES OFFICER (@50%) | 1 | R41 | 49,171 |
| HUMAN RESOURCES DIRECTOR (33%) | 1 | R43 | 38,882 |
| RISK MANAGEMENT DIVISION | | | |
| CUSTODIAN | 8 | R23 | 21,216 |
| HUMAN RESOURCES ASST I-HR | 66 | R28 | 25,770 |
| HUMAN RESOURCES ASST II-HR | 551 | R30 | 28,683 |
| WORKERS COMPENSATION COORD. | 12 | R30 | 41,590 |
| ADMINISTRATIVE ASSISTANT I | 65 | R32 | 43,145 |
| SENIOR CLAIMS ANALYST | 15 | R32 | 51,661 |
| SAFETY & LOSS CONTROL SPEC. II | 4 | R34 | 37,178 |
| SAFETY & LOSS CONTROL SPEC. II | 5 | R34 | 37,178 |
| SAFETY & LOSS CONTROL SPEC. II | 10 | R34 | 39,645 |
| REGISTERED NURSE II | 158 | R38 | 58,272 |
| RISK MANAGER | 1 | R41 | 63,045 |
| HUMAN RESOURCES DIRECTOR (34%) | 1 | R43 | 40,060 |
| EMPLOYEE HEALTH & WELLNESS DIVISION | | | |
| CLERK III | 19 | R27 | 26,998 |
| MEDICAL OFFICE ASSISTANT | 115 | R28 | 24,364 |

| POSITION | AUTH.# | GRADE | SALARY |
|--|--------|-------|---------|
| HUMAN RESOURCES CONTINUED | | | |
| LICENSED VOCATIONAL NURSE II | 1 | R31 | 43,648 |
| REGISTERED NURSE II | 67 | R38 | 61,926 |
| EMPLOYEE HEALTH MANAGER | 2 | R40 | 73,826 |
| PLANNING DEPARTMENT | | | |
| PLANNING DIVISION | | | |
| CLERK IV | 29 | R28 | 28,538 |
| ADMINISTRATIVE SECRETARY | 58 | R29 | 37,450 |
| DRAFTING TECHNICIAN | 6 | R29 | 35,950 |
| ADMINISTRATIVE ASSISTANT I | 14 | R32 | 39,562 |
| DATA/MAPPING COORDINATOR | 1 | R33 | 33,813 |
| PLANNER II | 1 | R36 | 59,821 |
| PLANNER II | 2 | R36 | 39,187 |
| PLANNER II | 3 | R36 | 39,187 |
| PLANNER II | 4 | R36 | 39,187 |
| PLANNER II | 5 | R36 | 49,186 |
| PLANNER II | 6 | R36 | 44,192 |
| PLANNING DIRECTOR | 2 | R45 | 128,191 |
| SECTION 112 DIVISION | | | |
| PLANNER III - CURRENT | 1 | R39 | 71,141 |
| ENGINEERING DEPARTMENT | | | |
| ADMINISTRATION DIVISION | | | |
| CLERK-TYPIST | 6 | R24 | 25,662 |
| CLERK II | 156 | R25 | 32,717 |
| ADMINISTRATIVE SECRETARY | 5 | R29 | 40,424 |
| ASST.CITY ENGINEER (P.E.) | 2 | R42 | 140,958 |
| CITY ENGINEER | 1 | R45 | 193,852 |
| DESIGN & SURVEYING DIVISION | | | |
| INSTRUMENT TECHNICIAN | 17 | R25 | 9,755 |
| INSTRUMENT TECHNICIAN | 21 | R25 | 27,394 |
| INSTRUMENT TECHNICIAN | 22 | R25 | 26,509 |
| DRAFTING TECHNICIAN | 7 | R29 | 54,309 |
| SURVEY PARTY CHIEF | 13 | R29 | 62,781 |
| SURVEY PARTY CHIEF | 14 | R29 | 40,362 |
| SURVEY PARTY CHIEF | 16 | R29 | 33,435 |
| ENGINEERING ASSISTANT | 10 | R32 | 30,742 |
| ENGINEERING TECHNICIAN | 6 | R33 | 44,525 |
| ENGINEERING ASSOCIATE I | 5 | R38 | 73,938 |
| ENGINEERING ASSOCIATE I | 8 | R38 | 65,998 |
| ENGINEERING ASSOCIATE II | 9 | R40 | 114,833 |
| CIVIL ENGINEER II (P.E.) | 1 | R42 | 120,942 |
| CIVIL ENGINEER II (P.E.) | 4 | R42 | 121,919 |
| CONSTRUCTION & IMPROVEMENT DIVISION | | | |
| CLERK-TYPIST | 143 | R24 | 6,446 |
| CONSTRUCTION INSPECTOR | 3 | R32 | 43,883 |
| CONSTRUCTION INSPECTOR | 4 | R32 | 59,227 |
| CONSTRUCTION INSPECTOR | 9 | R32 | 38,666 |
| CONSTRUCTION INSPECTOR | 12 | R32 | 45,610 |
| CONSTRUCTION INSPECTOR | 50 | R32 | 48,910 |
| CONSTRUCTION INSPECTOR | 52 | R32 | 29,598 |
| SENIOR CONSTRUCTION INSPECTOR | 1 | R34 | 76,214 |
| POLICE DEPARTMENT | | | |
| ADMINISTRATION DIVISION | | | |
| POLICE CADET | 31 | 69 | 56,555 |
| PATROL OFFICER | 367 | 70 | 86,902 |
| PATROL OFFICER | 377 | 70 | 86,318 |
| POLICE INVESTIGATOR | 2 | 72 | 92,457 |
| POLICE INVESTIGATOR | 23 | 72 | 91,978 |
| POLICE INVESTIGATOR | 24 | 72 | 90,836 |
| POLICE INVESTIGATOR | 123 | 72 | 91,687 |
| POLICE INVESTIGATOR | 500 | 72 | 91,334 |
| POLICE SERGEANT | 705 | 73 | 96,994 |
| POLICE SERGEANT | 728 | 73 | 97,409 |
| POLICE LIEUTENANTS | 11 | 74 | 108,578 |
| CUSTODIAN | 12 | R23 | 23,854 |
| CUSTODIAN | 14 | R23 | 27,893 |
| CUSTODIAN | 51 | R23 | 24,282 |
| CUSTODIAN | 52 | R23 | 28,864 |
| CUSTODIAN | 95 | R23 | 29,968 |
| CLERK III | 25 | R27 | 22,907 |
| CLERK III | 91 | R27 | 37,874 |
| CLERK III | 93 | R27 | 23,665 |
| CLERK III | 94 | R27 | 24,748 |
| CLERK IV | 19 | R28 | 38,603 |
| CRIME PREVENTION SPECIALIST | 9 | R28 | 23,026 |
| ADMINISTRATIVE SECRETARY | 28 | R29 | 41,122 |
| ADMINISTRATIVE SECRETARY | 53 | R29 | 38,612 |
| ADMINISTRATIVE SECRETARY | 85 | R29 | 24,398 |
| BLDG. MAINTENANCE SUPERVISOR | 11 | R32 | 44,018 |
| PERSONNEL ASSISTANT III | 6 | R32 | 29,598 |
| PERSONNEL ASSISTANT III | 8 | R32 | 43,416 |
| PERSONNEL ASSISTANT III | 92 | R32 | 34,818 |
| ADMINISTRATIVE ASSISTANT II | 37 | R35 | 51,735 |

| POSITION | AUTH.# | GRADE | SALARY |
|----------------------------------|--------|-------|---------|
| POLICE - CONTINUED | | | |
| ADMINISTRATIVE ASSISTANT II | 42 | R35 | 50,696 |
| ADMINISTRATIVE ASSISTANT II | 46 | R35 | 40,820 |
| FINANCE/PERSONNEL SUPERVISOR | 5 | R35 | 58,939 |
| ADMINISTRATIVE PLANNER | 4 | R41 | 93,373 |
| DEPUTY POLICE CHIEF | 1 | R41 | 148,577 |
| DEPUTY POLICE CHIEF | 2 | R41 | 151,551 |
| ASSISTANT POLICE CHIEF | 2 | R42 | 167,380 |
| ASSISTANT POLICE CHIEF | 3 | R42 | 162,450 |
| POLICE CHIEF | 1 | R45 | 172,455 |
| RECORDS/PROPERTY DIVISION | | | |
| PATROL OFFICER | 18 | 70 | 84,386 |
| PATROL OFFICER | 24 | 70 | 83,512 |
| PATROL OFFICER | 165 | 70 | 83,096 |
| POLICE SERGEANT | 66 | 73 | 94,598 |
| POLICE SERGEANT | 707 | 73 | 96,034 |
| CLERK III | 28 | R27 | 25,786 |
| CLERK III | 30 | R27 | 34,985 |
| CLERK III | 31 | R27 | 36,203 |
| CLERK III | 66 | R27 | 36,094 |
| CLERK III | 89 | R27 | 23,518 |
| CLERK III | 90 | R27 | 24,420 |
| CLERK III | 95 | R27 | 33,373 |
| CLERK III | 96 | R27 | 32,400 |
| CLERK III | 110 | R27 | 45,892 |
| EVIDENCE TECHNICIAN | 1 | R28 | 32,591 |
| EVIDENCE TECHNICIAN | 2 | R28 | 34,166 |
| RECORDS SUPERVISOR | 1 | R29 | 46,558 |
| AUTOTHEFT DIVISION | | | |
| POLICE INVESTIGATOR | 158 | 72 | 88,132 |
| POLICE INVESTIGATOR | 172 | 72 | 88,985 |
| POLICE INVESTIGATOR | 176 | 72 | 88,527 |
| POLICE INVESTIGATOR | 177 | 72 | 88,504 |
| POLICE INVESTIGATOR | 470 | 72 | 89,713 |
| POLICE SERGEANT | 90 | 73 | 94,536 |
| DETECTIVE DIVISION | | | |
| POLICE INVESTIGATOR | 9 | 72 | 92,447 |
| POLICE INVESTIGATOR | 12 | 72 | 89,463 |
| POLICE INVESTIGATOR | 13 | 72 | 91,127 |
| POLICE INVESTIGATOR | 16 | 72 | 91,346 |
| POLICE INVESTIGATOR | 19 | 72 | 91,068 |
| POLICE INVESTIGATOR | 22 | 72 | 86,507 |
| POLICE INVESTIGATOR | 31 | 72 | 92,087 |
| POLICE INVESTIGATOR | 34 | 72 | 86,507 |
| POLICE INVESTIGATOR | 38 | 72 | 87,592 |
| POLICE INVESTIGATOR | 40 | 72 | 90,004 |
| POLICE INVESTIGATOR | 51 | 72 | 89,172 |
| POLICE INVESTIGATOR | 53 | 72 | 90,774 |
| POLICE INVESTIGATOR | 54 | 72 | 89,110 |
| POLICE INVESTIGATOR | 58 | 72 | 89,463 |
| POLICE INVESTIGATOR | 59 | 72 | 87,608 |
| POLICE INVESTIGATOR | 61 | 72 | 89,297 |
| POLICE INVESTIGATOR | 73 | 72 | 90,423 |
| POLICE INVESTIGATOR | 81 | 72 | 88,881 |
| POLICE INVESTIGATOR | 100 | 72 | 88,881 |
| POLICE INVESTIGATOR | 105 | 72 | 90,004 |
| POLICE INVESTIGATOR | 109 | 72 | 89,453 |
| POLICE INVESTIGATOR | 113 | 72 | 89,110 |
| POLICE INVESTIGATOR | 134 | 72 | 91,916 |
| POLICE INVESTIGATOR | 135 | 72 | 89,172 |
| POLICE INVESTIGATOR | 136 | 72 | 88,881 |
| POLICE INVESTIGATOR | 139 | 72 | 92,356 |
| POLICE INVESTIGATOR | 140 | 72 | 88,943 |
| POLICE INVESTIGATOR | 151 | 72 | 89,047 |
| POLICE INVESTIGATOR | 152 | 72 | 90,649 |
| POLICE INVESTIGATOR | 153 | 72 | 88,630 |
| POLICE INVESTIGATOR | 168 | 72 | 92,103 |
| POLICE INVESTIGATOR | 171 | 72 | 88,590 |
| POLICE INVESTIGATOR | 173 | 72 | 90,070 |
| POLICE INVESTIGATOR | 175 | 72 | 89,172 |
| POLICE INVESTIGATOR | 179 | 72 | 91,562 |
| POLICE INVESTIGATOR | 200 | 72 | 88,507 |
| POLICE INVESTIGATOR | 750 | 72 | 91,687 |
| POLICE INVESTIGATOR | 753 | 72 | 71,650 |
| POLICE INVESTIGATOR | 754 | 72 | 71,650 |
| POLICE INVESTIGATOR | 755 | 72 | 71,650 |
| POLICE INVESTIGATOR | 756 | 72 | 71,650 |
| POLICE INVESTIGATOR | 757 | 72 | 84,677 |
| POLICE INVESTIGATOR | 758 | 72 | 84,677 |
| POLICE INVESTIGATOR | 759 | 72 | 84,677 |
| POLICE INVESTIGATOR | 760 | 72 | 84,677 |
| POLICE INVESTIGATOR | 761 | 72 | 84,677 |
| POLICE SERGEANT | 4 | 73 | 91,624 |

| POSITION | AUTH.# | GRADE | SALARY |
|----------------------------------|--------|-------|---------|
| POLICE - CONTINUED | | | |
| POLICE SERGEANT | 6 | 73 | 95,994 |
| POLICE SERGEANT | 24 | 73 | 96,639 |
| POLICE SERGEANT | 75 | 73 | 98,863 |
| POLICE SERGEANT | 415 | 73 | 97,599 |
| POLICE SERGEANT | 418 | 73 | 100,239 |
| POLICE SERGEANT | 419 | 73 | 94,264 |
| POLICE LIEUTENANTS | 300 | 74 | 107,050 |
| POLICE LIEUTENANTS | 721 | 74 | 105,999 |
| POLICE CAPTAINS | 3 | 75 | 118,375 |
| CLERK III | 33 | R27 | 33,429 |
| NARCOTICS/K-9 DIVISION | | | |
| POLICE CADET | 165 | 71 | 77,667 |
| POLICE CADET | 427 | 69 | 56,202 |
| PATROL OFFICER | 76 | 70 | 86,734 |
| PATROL OFFICER | 194 | 70 | 79,373 |
| PATROL OFFICER | 201 | 70 | 85,051 |
| PATROL OFFICER | 235 | 70 | 86,821 |
| PATROL OFFICER | 400 | 70 | 83,678 |
| PATROL OFFICER | 422 | 70 | 84,887 |
| PATROL OFFICER | 435 | 70 | 84,825 |
| PATROL OFFICER | 510 | 70 | 84,721 |
| PATROL OFFICER | 518 | 70 | 84,635 |
| PATROL OFFICER | 524 | 70 | 83,221 |
| PATROL OFFICER | 528 | 70 | 77,646 |
| PATROL OFFICER | 540 | 70 | 87,174 |
| PATROL OFFICER | 546 | 70 | 84,201 |
| PATROL OFFICER | 551 | 70 | 82,158 |
| PATROL OFFICER | 637 | 70 | 58,885 |
| POLICE INVESTIGATOR | 26 | 72 | 89,817 |
| POLICE INVESTIGATOR | 29 | 72 | 90,586 |
| POLICE INVESTIGATOR | 37 | 72 | 90,587 |
| POLICE INVESTIGATOR | 124 | 72 | 92,103 |
| POLICE INVESTIGATOR | 150 | 72 | 92,105 |
| POLICE INVESTIGATOR | 155 | 72 | 91,689 |
| POLICE SERGEANT | 60 | 73 | 92,747 |
| POLICE SERGEANT | 110 | 73 | 95,912 |
| POLICE SERGEANT | 710 | 73 | 92,456 |
| POLICE 911 COMMUNICATIONS | | | |
| PATROL OFFICER | 44 | 70 | 83,845 |
| PATROL OFFICER | 521 | 70 | 86,318 |
| POLICE LIEUTENANTS | 161 | 74 | 110,015 |
| COMPUTER OPERATOR | 29 | R27 | 30,722 |
| COMPUTER OPERATOR | 73 | R27 | 31,394 |
| COMPUTER OPERATOR | 77 | R27 | 21,715 |
| COMMUNICATIONS TECH. (911) | 1 | R32 | 34,400 |
| COMMUNICATIONS TECH. (911) | 2 | R32 | 34,400 |
| COMMUNICATIONS TECH. (911) | 3 | R32 | 34,870 |
| COMMUNICATIONS TECH. (911) | 4 | R32 | 34,030 |
| COMMUNICATIONS TECH. (911) | 5 | R32 | 30,091 |
| COMMUNICATIONS TECH. (911) | 6 | R32 | 33,634 |
| COMMUNICATIONS TECH. (911) | 7 | R32 | 30,046 |
| COMMUNICATIONS TECH. (911) | 8 | R32 | 32,227 |
| COMMUNICATIONS TECH. (911) | 9 | R32 | 29,598 |
| COMMUNICATIONS TECH. (911) | 10 | R32 | 35,992 |
| COMMUNICATIONS TECH. (911) | 11 | R32 | 30,886 |
| COMMUNICATIONS TECH. (911) | 13 | R32 | 32,059 |
| COMMUNICATIONS TECH. (911) | 14 | R32 | 29,598 |
| COMMUNICATIONS TECH. (911) | 15 | R32 | 35,186 |
| COMMUNICATIONS TECH. (911) | 16 | R32 | 29,598 |
| COMMUNICATIONS TECH. (911) | 17 | R32 | 35,213 |
| COMMUNICATIONS TECH. (911) | 18 | R32 | 36,400 |
| COMMUNICATIONS TECH. (911) | 20 | R32 | 29,598 |
| COMMUNICATIONS TECH. (911) | 21 | R32 | 32,107 |
| COMMUNICATIONS TECH. (911) | 22 | R32 | 44,683 |
| COMMUNICATIONS TECH. (911) | 23 | R32 | 34,057 |
| COMMUNICATIONS TECH. (911) | 24 | R32 | 29,598 |
| COMMUNICATIONS TECH. (911) | 25 | R32 | 32,703 |
| COMMUNICATIONS TECH. (911) | 26 | R32 | 30,069 |
| COMMUNICATIONS TECH. (911) | 27 | R32 | 34,268 |
| COMMUNICATIONS TECH. (911) | 28 | R32 | 35,239 |
| COMMUNICATIONS TECH. (911) | 32 | R32 | 30,069 |
| COMMUNICATIONS TECH. (911) | 33 | R32 | 43,266 |
| COMMUNICATIONS TECH. (911) | 34 | R32 | 32,131 |
| COMMUNICATIONS TECH. (911) | 35 | R32 | 39,787 |
| COMMUNICATIONS TECH. (911) | 36 | R32 | 41,640 |
| COMMUNICATIONS TECH. (911) | 37 | R32 | 30,069 |
| COMMUNICATIONS TECH. (911) | 38 | R32 | 35,239 |
| COMMUNICATIONS TECH. (911) | 537 | R32 | 30,069 |
| COMMUNICATIONS TECH. (911) | 538 | R32 | 30,091 |
| COMMUNICATIONS TECH. (911) | 539 | R32 | 30,069 |
| COMMUNICATIONS TECH. (911) | 540 | R32 | 30,024 |
| COMMUNICATIONS TECH. (911) | 541 | R32 | 29,598 |
| TELECOMMUNICATOR | 12 | R33 | 31,678 |

| POSITION | AUTH.# | GRADE | SALARY |
|--|--------|-------|---------|
| POLICE - CONTINUED | | | |
| TELECOMMUNICATOR | 31 | R33 | 46,018 |
| COMMUNICATIONS TECH SUPERVISOR | 2 | R34 | 55,994 |
| COMMUNICATIONS TECH SUPERVISOR | 3 | R34 | 50,536 |
| COMMUNICATIONS TECH SUPERVISOR | 4 | R34 | 47,507 |
| COMMUNICATIONS TECH SUPERVISOR | 5 | R34 | 54,475 |
| COMMUNICATIONS MANAGER | 1 | R38 | 68,994 |
| NETWORK ADMINISTRATOR | 19 | R39 | 74,149 |
| AUTOHEFT LAREDO - FY 18 | | | |
| POLICE INVESTIGATOR | 41 | 72 | 90,482 |
| POLICE INVESTIGATOR | 154 | 72 | 88,652 |
| POLICE INVESTIGATOR | 175 | 72 | 90,358 |
| POLICE INVESTIGATOR | 178 | 72 | 89,463 |
| POLICE INVESTIGATOR | 751 | 72 | 89,463 |
| POLICE INVESTIGATOR | 752 | 72 | 88,590 |
| POLICE LIEUTENANTS | 522 | 74 | 108,161 |
| CLERK III | 179 | R27 | 25,507 |
| CRIMINAL INTELLIGENCE ACQUISITION | | | |
| PATROL OFFICER | 66 | 70 | 85,532 |
| POLICE INVESTIGATOR | 111 | 72 | 89,463 |
| POLICE SERGEANT | 706 | 73 | 98,863 |
| INTELLIGENCE ANALYST | 1 | R32 | 38,455 |
| PATROL DIVISION | | | |
| POLICE CADET | 1 | 71 | 72,509 |
| POLICE CADET | 26 | 69 | 52,915 |
| POLICE CADET | 69 | 69 | 55,099 |
| POLICE CADET | 70 | 69 | 56,555 |
| POLICE CADET | 137 | 69 | 52,915 |
| POLICE CADET | 292 | 69 | 57,283 |
| POLICE CADET | 365 | 69 | 52,915 |
| POLICE CADET | 413 | 69 | 52,915 |
| POLICE CADET | 414 | 69 | 52,915 |
| POLICE CADET | 503 | 69 | 52,915 |
| POLICE CADET | 504 | 69 | 52,915 |
| POLICE CADET | 536 | 69 | 52,915 |
| POLICE CADET | 614 | 69 | 54,808 |
| POLICE CADET | 632 | 69 | 52,915 |
| POLICE CADET | 633 | 69 | 52,915 |
| POLICE CADET | 634 | 69 | 52,915 |
| POLICE CADET | 635 | 69 | 52,915 |
| POLICE CADET | 636 | 69 | 52,915 |
| PATROL OFFICER | 1 | 70 | 77,709 |
| PATROL OFFICER | 2 | 70 | 77,709 |
| PATROL OFFICER | 3 | 70 | 77,709 |
| PATROL OFFICER | 4 | 70 | 80,349 |
| PATROL OFFICER | 5 | 70 | 77,709 |
| PATROL OFFICER | 6 | 70 | 80,642 |
| PATROL OFFICER | 7 | 70 | 74,109 |
| PATROL OFFICER | 8 | 70 | 74,109 |
| PATROL OFFICER | 9 | 70 | 74,109 |
| PATROL OFFICER | 10 | 70 | 74,046 |
| PATROL OFFICER | 11 | 70 | 74,046 |
| PATROL OFFICER | 12 | 70 | 72,779 |
| PATROL OFFICER | 13 | 70 | 74,046 |
| PATROL OFFICER | 14 | 70 | 83,512 |
| PATROL OFFICER | 16 | 70 | 71,406 |
| PATROL OFFICER | 17 | 70 | 84,032 |
| PATROL OFFICER | 19 | 70 | 74,046 |
| PATROL OFFICER | 20 | 70 | 63,523 |
| PATROL OFFICER | 21 | 70 | 66,163 |
| PATROL OFFICER | 22 | 70 | 71,406 |
| PATROL OFFICER | 25 | 70 | 58,885 |
| PATROL OFFICER | 29 | 70 | 77,709 |
| PATROL OFFICER | 30 | 70 | 83,845 |
| PATROL OFFICER | 32 | 70 | 83,741 |
| PATROL OFFICER | 33 | 70 | 83,970 |
| PATROL OFFICER | 34 | 70 | 84,219 |
| PATROL OFFICER | 35 | 70 | 72,779 |
| PATROL OFFICER | 37 | 70 | 82,659 |
| PATROL OFFICER | 39 | 70 | 71,469 |
| PATROL OFFICER | 40 | 70 | 71,406 |
| PATROL OFFICER | 42 | 70 | 71,469 |
| PATROL OFFICER | 50 | 70 | 74,568 |
| PATROL OFFICER | 55 | 70 | 74,046 |
| PATROL OFFICER | 57 | 70 | 60,258 |
| PATROL OFFICER | 63 | 70 | 71,406 |
| PATROL OFFICER | 64 | 70 | 84,659 |
| PATROL OFFICER | 65 | 70 | 72,717 |
| PATROL OFFICER | 68 | 70 | 58,947 |
| PATROL OFFICER | 77 | 70 | 86,318 |
| PATROL OFFICER | 78 | 70 | 66,163 |
| PATROL OFFICER | 83 | 70 | 83,845 |
| PATROL OFFICER | 86 | 70 | 71,406 |
| PATROL OFFICER | 88 | 70 | 74,046 |

| POSITION | AUTH.# | GRADE | SALARY |
|---------------------------|--------|-------|--------|
| POLICE - CONTINUED | | | |
| PATROL OFFICER | 89 | 70 | 66,163 |
| PATROL OFFICER | 91 | 70 | 84,032 |
| PATROL OFFICER | 93 | 70 | 84,386 |
| PATROL OFFICER | 94 | 70 | 74,046 |
| PATROL OFFICER | 96 | 70 | 82,722 |
| PATROL OFFICER | 116 | 70 | 83,637 |
| PATROL OFFICER | 117 | 70 | 71,406 |
| PATROL OFFICER | 126 | 70 | 84,261 |
| PATROL OFFICER | 127 | 70 | 86,734 |
| PATROL OFFICER | 128 | 70 | 77,709 |
| PATROL OFFICER | 129 | 70 | 84,032 |
| PATROL OFFICER | 131 | 70 | 84,032 |
| PATROL OFFICER | 133 | 70 | 84,032 |
| PATROL OFFICER | 136 | 70 | 80,286 |
| PATROL OFFICER | 145 | 70 | 71,406 |
| PATROL OFFICER | 147 | 70 | 63,523 |
| PATROL OFFICER | 158 | 70 | 58,947 |
| PATROL OFFICER | 161 | 70 | 79,248 |
| PATROL OFFICER | 163 | 70 | 85,280 |
| PATROL OFFICER | 167 | 70 | 86,610 |
| PATROL OFFICER | 169 | 70 | 84,032 |
| PATROL OFFICER | 170 | 70 | 63,523 |
| PATROL OFFICER | 172 | 70 | 63,523 |
| PATROL OFFICER | 173 | 70 | 84,386 |
| PATROL OFFICER | 181 | 70 | 77,646 |
| PATROL OFFICER | 183 | 70 | 84,094 |
| PATROL OFFICER | 188 | 70 | 58,947 |
| PATROL OFFICER | 189 | 70 | 83,845 |
| PATROL OFFICER | 190 | 70 | 83,845 |
| PATROL OFFICER | 191 | 70 | 85,155 |
| PATROL OFFICER | 193 | 70 | 83,637 |
| PATROL OFFICER | 196 | 70 | 85,384 |
| PATROL OFFICER | 199 | 70 | 80,474 |
| PATROL OFFICER | 202 | 70 | 84,094 |
| PATROL OFFICER | 204 | 70 | 83,262 |
| PATROL OFFICER | 206 | 70 | 85,886 |
| PATROL OFFICER | 213 | 70 | 85,696 |
| PATROL OFFICER | 234 | 70 | 66,163 |
| PATROL OFFICER | 239 | 70 | 83,637 |
| PATROL OFFICER | 240 | 70 | 85,405 |
| PATROL OFFICER | 242 | 70 | 77,834 |
| PATROL OFFICER | 243 | 70 | 61,587 |
| PATROL OFFICER | 245 | 70 | 83,990 |
| PATROL OFFICER | 256 | 70 | 83,741 |
| PATROL OFFICER | 259 | 70 | 83,637 |
| PATROL OFFICER | 260 | 70 | 63,523 |
| PATROL OFFICER | 261 | 70 | 58,885 |
| PATROL OFFICER | 262 | 70 | 78,669 |
| PATROL OFFICER | 263 | 70 | 66,163 |
| PATROL OFFICER | 264 | 70 | 88,234 |
| PATROL OFFICER | 286 | 70 | 74,046 |
| PATROL OFFICER | 287 | 70 | 64,834 |
| PATROL OFFICER | 288 | 70 | 79,622 |
| PATROL OFFICER | 289 | 70 | 63,523 |
| PATROL OFFICER | 290 | 70 | 84,032 |
| PATROL OFFICER | 293 | 70 | 81,411 |
| PATROL OFFICER | 295 | 70 | 82,701 |
| PATROL OFFICER | 342 | 70 | 83,034 |
| PATROL OFFICER | 345 | 70 | 63,523 |
| PATROL OFFICER | 346 | 70 | 80,686 |
| PATROL OFFICER | 347 | 70 | 83,512 |
| PATROL OFFICER | 348 | 70 | 77,834 |
| PATROL OFFICER | 349 | 70 | 77,709 |
| PATROL OFFICER | 350 | 70 | 86,965 |
| PATROL OFFICER | 351 | 70 | 83,616 |
| PATROL OFFICER | 352 | 70 | 85,840 |
| PATROL OFFICER | 364 | 70 | 83,678 |
| PATROL OFFICER | 366 | 70 | 84,514 |
| PATROL OFFICER | 368 | 70 | 66,163 |
| PATROL OFFICER | 370 | 70 | 80,829 |
| PATROL OFFICER | 372 | 70 | 77,646 |
| PATROL OFFICER | 374 | 70 | 84,760 |
| PATROL OFFICER | 375 | 70 | 77,646 |
| PATROL OFFICER | 376 | 70 | 63,523 |
| PATROL OFFICER | 378 | 70 | 64,834 |
| PATROL OFFICER | 379 | 70 | 86,194 |
| PATROL OFFICER | 380 | 70 | 83,054 |
| PATROL OFFICER | 381 | 70 | 63,523 |
| PATROL OFFICER | 382 | 70 | 83,450 |
| PATROL OFFICER | 383 | 70 | 85,754 |
| PATROL OFFICER | 384 | 70 | 84,573 |
| PATROL OFFICER | 385 | 70 | 84,992 |

| POSITION | AUTH. # | GRADE | SALARY |
|--------------------|------------|-------|--------|
| POLICE - CONTINUED | | | |
| PATROL OFFICER | 387 | 70 | 77,646 |
| PATROL OFFICER | 389 | 70 | 58,947 |
| PATROL OFFICER | 390 | 70 | 86,422 |
| PATROL OFFICER | 391 | 70 | 83,450 |
| PATROL OFFICER | 392 | 70 | 83,554 |
| PATROL OFFICER | 393 | 70 | 61,587 |
| PATROL OFFICER | 398 | 70 | 85,051 |
| PATROL OFFICER | 399 | 70 | 83,990 |
| PATROL OFFICER | 401 | 70 | 81,309 |
| PATROL OFFICER | 402 | 70 | 63,523 |
| PATROL OFFICER | 412 | 70 | 83,678 |
| PATROL OFFICER | 416 | 70 | 71,469 |
| PATROL OFFICER | 419 | 70 | 58,947 |
| PATROL OFFICER | 420 | 70 | 84,451 |
| PATROL OFFICER | 424 | 70 | 83,387 |
| PATROL OFFICER | 425 | 70 | 83,387 |
| PATROL OFFICER | 426 | 70 | 63,523 |
| PATROL OFFICER | 429 | 70 | 83,512 |
| PATROL OFFICER | 436 | 70 | 80,286 |
| PATROL OFFICER | 437 | 70 | 85,928 |
| PATROL OFFICER | 438 | 70 | 83,325 |
| PATROL OFFICER | 439 | 70 | 86,424 |
| PATROL OFFICER | 440 | 70 | 83,325 |
| PATROL OFFICER | 441 | 70 | 83,325 |
| PATROL OFFICER | 442 | 70 | 82,034 |
| PATROL OFFICER | 443 | 70 | 83,325 |
| PATROL OFFICER | 444 | 70 | 83,970 |
| PATROL OFFICER | 446 | 70 | 83,658 |
| PATROL OFFICER | 447 | 70 | 83,429 |
| PATROL OFFICER | 448 | 70 | 83,512 |
| PATROL OFFICER | 449 | 70 | 83,970 |
| PATROL OFFICER | 450 | 70 | 83,512 |
| PATROL OFFICER | 451 | 70 | 84,926 |
| PATROL OFFICER | 452 | 70 | 74,109 |
| PATROL OFFICER | 454 | 70 | 81,349 |
| PATROL OFFICER | 456 | 70 | 83,512 |
| PATROL OFFICER | 457 | 70 | 83,512 |
| PATROL OFFICER | 458 | 70 | 83,512 |
| PATROL OFFICER | 460 | 70 | 83,616 |
| PATROL OFFICER | 461 | 70 | 77,834 |
| PATROL OFFICER | 462 | 70 | 83,512 |
| PATROL OFFICER | 463 | 70 | 82,309 |
| PATROL OFFICER | 465 | 70 | 83,845 |
| PATROL OFFICER | 466 | 70 | 83,512 |
| PATROL OFFICER | 471 | 70 | 77,646 |
| PATROL OFFICER | 472 | 70 | 60,258 |
| PATROL OFFICER | 473 | 70 | 58,947 |
| PATROL OFFICER | 474 | 70 | 79,186 |
| PATROL OFFICER | 475 | 70 | 86,006 |
| PATROL OFFICER | 476 | 70 | 82,930 |
| PATROL OFFICER | 477 | 70 | 83,262 |
| PATROL OFFICER | 479 | 70 | 77,646 |
| PATROL OFFICER | 480 | 70 | 82,930 |
| PATROL OFFICER | 481 | 70 | 86,194 |
| PATROL OFFICER | 482 | 70 | 83,366 |
| PATROL OFFICER | 483 | 70 | 83,262 |
| PATROL OFFICER | 484 | 70 | 82,930 |
| PATROL OFFICER | 485 | 70 | 83,491 |
| PATROL OFFICER | 486 | 70 | 78,998 |
| PATROL OFFICER | 487 | 70 | 84,677 |
| PATROL OFFICER | 488 | 70 | 78,957 |
| PATROL OFFICER | 489 | 70 | 83,491 |
| PATROL OFFICER | 490 | 70 | 83,366 |
| PATROL OFFICER | 491 | 70 | 83,262 |
| PATROL OFFICER | 492 | 70 | 84,635 |
| PATROL OFFICER | 493 | 70 | 82,891 |
| PATROL OFFICER | 494 | 70 | 82,930 |
| PATROL OFFICER | 496 | 70 | 58,947 |
| PATROL OFFICER | 497 | 70 | 74,046 |
| PATROL OFFICER | 498 | 70 | 61,587 |
| PATROL OFFICER | 499 | 70 | 58,885 |
| PATROL OFFICER | 500 | 70 | 83,262 |
| PATROL OFFICER | 501 | 70 | 80,286 |
| PATROL OFFICER | 502 | 70 | 83,262 |
| PATROL OFFICER | 505 | 70 | 84,677 |
| PATROL OFFICER | 506 | 70 | 84,906 |
| PATROL OFFICER | 507 | 70 | 58,947 |
| PATROL OFFICER | 508 | 70 | 83,262 |
| PATROL OFFICER | 509 | 70 | 82,930 |
| PATROL OFFICER | 511 | 70 | 84,469 |
| PATROL OFFICER | 512 | 70 | 84,635 |

| POSITION | AUTH. # | GRADE | SALARY |
|--------------------|------------|-------|--------|
| POLICE - CONTINUED | | | |
| PATROL OFFICER | 513 | 70 | 58,947 |
| PATROL OFFICER | 514 | 70 | 82,888 |
| PATROL OFFICER | 515 | 70 | 63,523 |
| PATROL OFFICER | 516 | 70 | 83,450 |
| PATROL OFFICER | 517 | 70 | 83,325 |
| PATROL OFFICER | 519 | 70 | 82,389 |
| PATROL OFFICER | 520 | 70 | 84,181 |
| PATROL OFFICER | 523 | 70 | 61,587 |
| PATROL OFFICER | 525 | 70 | 66,163 |
| PATROL OFFICER | 526 | 70 | 74,109 |
| PATROL OFFICER | 529 | 70 | 85,840 |
| PATROL OFFICER | 531 | 70 | 83,034 |
| PATROL OFFICER | 532 | 70 | 85,778 |
| PATROL OFFICER | 533 | 70 | 81,349 |
| PATROL OFFICER | 534 | 70 | 81,349 |
| PATROL OFFICER | 537 | 70 | 80,349 |
| PATROL OFFICER | 538 | 70 | 66,518 |
| PATROL OFFICER | 539 | 70 | 85,778 |
| PATROL OFFICER | 541 | 70 | 81,349 |
| PATROL OFFICER | 542 | 70 | 80,349 |
| PATROL OFFICER | 543 | 70 | 79,248 |
| PATROL OFFICER | 544 | 70 | 83,034 |
| PATROL OFFICER | 545 | 70 | 81,349 |
| PATROL OFFICER | 547 | 70 | 78,669 |
| PATROL OFFICER | 548 | 70 | 58,947 |
| PATROL OFFICER | 549 | 70 | 63,523 |
| PATROL OFFICER | 550 | 70 | 83,158 |
| PATROL OFFICER | 552 | 70 | 85,840 |
| PATROL OFFICER | 553 | 70 | 83,096 |
| PATROL OFFICER | 554 | 70 | 83,096 |
| PATROL OFFICER | 600 | 70 | 81,474 |
| PATROL OFFICER | 601 | 70 | 61,629 |
| PATROL OFFICER | 602 | 70 | 63,523 |
| PATROL OFFICER | 603 | 70 | 86,672 |
| PATROL OFFICER | 604 | 70 | 84,118 |
| PATROL OFFICER | 605 | 70 | 87,767 |
| PATROL OFFICER | 606 | 70 | 83,158 |
| PATROL OFFICER | 607 | 70 | 79,019 |
| PATROL OFFICER | 608 | 70 | 85,218 |
| PATROL OFFICER | 609 | 70 | 77,646 |
| PATROL OFFICER | 610 | 70 | 80,349 |
| PATROL OFFICER | 611 | 70 | 83,158 |
| PATROL OFFICER | 612 | 70 | 85,902 |
| PATROL OFFICER | 613 | 70 | 58,947 |
| PATROL OFFICER | 615 | 70 | 58,947 |
| PATROL OFFICER | 616 | 70 | 77,896 |
| PATROL OFFICER | 617 | 70 | 79,581 |
| PATROL OFFICER | 618 | 70 | 79,581 |
| PATROL OFFICER | 619 | 70 | 79,581 |
| PATROL OFFICER | 620 | 70 | 77,834 |
| PATROL OFFICER | 621 | 70 | 82,221 |
| PATROL OFFICER | 622 | 70 | 80,891 |
| PATROL OFFICER | 623 | 70 | 80,642 |
| PATROL OFFICER | 624 | 70 | 79,518 |
| PATROL OFFICER | 625 | 70 | 63,523 |
| PATROL OFFICER | 626 | 70 | 79,581 |
| PATROL OFFICER | 627 | 70 | 82,221 |
| PATROL OFFICER | 628 | 70 | 63,523 |
| PATROL OFFICER | 629 | 70 | 60,258 |
| PATROL OFFICER | 630 | 70 | 77,834 |
| PATROL OFFICER | 631 | 70 | 77,834 |
| PATROL OFFICER | 633 | 70 | 77,834 |
| PATROL OFFICER | 650 | 70 | 83,803 |
| PATROL OFFICER | 651 | 70 | 83,970 |
| PATROL OFFICER | 700 | 70 | 83,034 |
| PATROL OFFICER | 701 | 70 | 77,834 |
| PATROL OFFICER | 702 | 70 | 77,834 |
| PATROL OFFICER | 703 | 70 | 80,474 |
| PATROL OFFICER | 704 | 70 | 58,947 |
| PATROL OFFICER | 716 | 70 | 80,829 |
| PATROL OFFICER | 717 | 70 | 60,258 |
| PATROL OFFICER | 724 | 70 | 58,947 |
| PATROL OFFICER | 800 | 70 | 64,834 |
| PATROL OFFICER | 801 | 70 | 58,947 |
| PATROL OFFICER | 802 | 70 | 52,915 |
| PATROL OFFICER | 803 | 70 | 58,885 |
| PATROL OFFICER | 804 | 70 | 52,915 |
| PATROL OFFICER | 805 | 70 | 81,765 |
| PATROL OFFICER | 806 | 70 | 74,109 |
| PATROL OFFICER | 807 | 70 | 74,109 |
| PATROL OFFICER | 808 | 70 | 73,154 |

| POSITION | AUTH.# | GRADE | SALARY |
|-------------------------------|--------|-------|---------|
| POLICE - CONTINUED | | | |
| PATROL OFFICER | 810 | 70 | 74,046 |
| PATROL OFFICER | 811 | 70 | 61,587 |
| PATROL OFFICER | 812 | 70 | 60,258 |
| POLICE INVESTIGATOR | 3 | 72 | 88,317 |
| POLICE INVESTIGATOR | 7 | 72 | 89,627 |
| POLICE INVESTIGATOR | 13 | 72 | 87,090 |
| POLICE INVESTIGATOR | 27 | 72 | 87,381 |
| POLICE INVESTIGATOR | 32 | 72 | 88,982 |
| POLICE INVESTIGATOR | 39 | 72 | 92,460 |
| POLICE INVESTIGATOR | 51 | 72 | 87,027 |
| POLICE INVESTIGATOR | 52 | 72 | 87,963 |
| POLICE INVESTIGATOR | 62 | 72 | 87,422 |
| POLICE INVESTIGATOR | 108 | 72 | 87,963 |
| POLICE INVESTIGATOR | 112 | 72 | 89,274 |
| POLICE INVESTIGATOR | 114 | 72 | 87,963 |
| POLICE INVESTIGATOR | 138 | 72 | 86,507 |
| POLICE INVESTIGATOR | 157 | 72 | 87,963 |
| POLICE INVESTIGATOR | 169 | 72 | 90,416 |
| POLICE INVESTIGATOR | 174 | 72 | 87,963 |
| POLICE INVESTIGATOR | 350 | 72 | 87,734 |
| POLICE INVESTIGATOR | 725 | 72 | 91,318 |
| POLICE INVESTIGATOR | 726 | 72 | 90,312 |
| POLICE SERGEANT | 17 | 73 | 95,139 |
| POLICE SERGEANT | 18 | 73 | 94,723 |
| POLICE SERGEANT | 19 | 73 | 96,450 |
| POLICE SERGEANT | 27 | 73 | 91,645 |
| POLICE SERGEANT | 36 | 73 | 92,747 |
| POLICE SERGEANT | 44 | 73 | 94,723 |
| POLICE SERGEANT | 48 | 73 | 96,158 |
| POLICE SERGEANT | 59 | 73 | 94,723 |
| POLICE SERGEANT | 62 | 73 | 91,104 |
| POLICE SERGEANT | 68 | 73 | 96,034 |
| POLICE SERGEANT | 69 | 73 | 91,229 |
| POLICE SERGEANT | 71 | 73 | 91,645 |
| POLICE SERGEANT | 71 | 73 | 97,363 |
| POLICE SERGEANT | 72 | 73 | 94,723 |
| POLICE SERGEANT | 74 | 73 | 94,264 |
| POLICE SERGEANT | 80 | 73 | 96,325 |
| POLICE SERGEANT | 81 | 73 | 96,034 |
| POLICE SERGEANT | 84 | 73 | 94,014 |
| POLICE SERGEANT | 92 | 73 | 95,139 |
| POLICE SERGEANT | 121 | 73 | 94,368 |
| POLICE SERGEANT | 343 | 73 | 96,034 |
| POLICE SERGEANT | 400 | 73 | 94,370 |
| POLICE SERGEANT | 535 | 73 | 93,910 |
| POLICE SERGEANT | 708 | 73 | 88,566 |
| POLICE SERGEANT | 709 | 73 | 88,566 |
| POLICE SERGEANT | 711 | 73 | 93,766 |
| POLICE SERGEANT | 727 | 73 | 94,328 |
| POLICE SERGEANT | 751 | 73 | 93,973 |
| POLICE SERGEANT | 752 | 73 | 97,779 |
| POLICE SERGEANT | 755 | 73 | 94,723 |
| POLICE SERGEANT | 811 | 73 | 95,038 |
| POLICE LIEUTENANTS | 6 | 74 | 107,139 |
| POLICE LIEUTENANTS | 8 | 74 | 105,394 |
| POLICE LIEUTENANTS | 9 | 74 | 108,286 |
| POLICE LIEUTENANTS | 15 | 74 | 106,786 |
| POLICE LIEUTENANTS | 20 | 74 | 106,226 |
| POLICE LIEUTENANTS | 21 | 74 | 107,139 |
| POLICE LIEUTENANTS | 43 | 74 | 106,059 |
| POLICE LIEUTENANTS | 60 | 74 | 106,226 |
| POLICE LIEUTENANTS | 101 | 74 | 104,499 |
| POLICE LIEUTENANTS | 718 | 74 | 108,101 |
| POLICE LIEUTENANTS | 719 | 74 | 104,312 |
| POLICE LIEUTENANTS | 720 | 74 | 107,555 |
| POLICE LIEUTENANTS | 722 | 74 | 107,786 |
| POLICE LIEUTENANTS | 723 | 74 | 104,021 |
| POLICE CAPTAINS | 5 | 75 | 118,683 |
| POLICE CAPTAINS | 10 | 75 | 118,205 |
| POLICE CAPTAINS | 12 | 75 | 118,683 |
| POLICE CAPTAINS | 810 | 75 | 120,183 |
| FINGERPRINT TECHNICIAN | 1 | R29 | 50,333 |
| HIDTA TASK FORCE 2018 | | | |
| POLICE INVESTIGATOR | 15 | 72 | 92,458 |
| POLICE INVESTIGATOR | 125 | 72 | 92,270 |
| POLICE INVESTIGATOR | 156 | 72 | 92,190 |
| ADMINISTRATIVE ASSISTANT II | 45 | R35 | 53,336 |
| JAG GRANT - CITY FY 18 | | | |
| NETWORK SPECIALIST | 1 | R36 | 50,763 |

| POSITION | AUTH.# | GRADE | SALARY |
|--------------------------------|--------|-------|---------|
| FIRE DEPARTMENT | | | |
| ADMINISTRATION DIVISION | | | |
| FIREFIGHTER CADET | 108 | FA1 | 52,625 |
| FIREFIGHTER CADET | 130 | FA1 | 61,750 |
| FIREFIGHTER CADET | 142 | FA1 | 52,625 |
| FIREFIGHTER CADET | 164 | FA1 | 52,625 |
| FIREFIGHTER CADET | 168 | FA1 | 52,625 |
| FIREFIGHTER CADET | 186 | FA1 | 52,625 |
| FIREFIGHTER CADET | 192 | FA1 | 52,625 |
| FIREFIGHTER CADET | 201 | FA1 | 36,586 |
| FIREFIGHTER CADET | 209 | FA1 | 61,750 |
| FIREFIGHTER CADET | 215 | FA1 | 63,989 |
| FIREFIGHTER CADET | 255 | FA1 | 36,586 |
| FIREFIGHTER CADET | 269 | FA1 | 52,625 |
| FIREFIGHTER CADET | 296 | FA1 | 52,625 |
| FIREFIGHTER CADET | 539 | FA1 | 52,625 |
| FIREFIGHTER CADET | 563 | FA1 | 52,625 |
| FIREFIGHTER CADET | 569 | FA1 | 52,625 |
| FIREFIGHTER CADET | 570 | FA1 | 52,625 |
| FIREFIGHTER CADET | 572 | FA1 | 52,625 |
| FIREFIGHTER CADET | 573 | FA1 | 52,625 |
| FIREFIGHTER CADET | 574 | FA1 | 52,625 |
| FIREFIGHTER CADET | 600 | FA1 | 52,625 |
| FIREFIGHTER CADET | 601 | FA1 | 52,625 |
| FIREFIGHTER CADET | 603 | FA1 | 52,625 |
| FIREFIGHTER CADET | 605 | FA1 | 52,625 |
| FIREFIGHTER CADET | 606 | FA1 | 52,625 |
| FIREFIGHTER CADET | 610 | FA1 | 52,625 |
| FIREFIGHTER CADET | 611 | FA1 | 52,625 |
| FIREFIGHTER CADET | 612 | FA1 | 52,625 |
| FIREFIGHTER CADET | 623 | FA1 | 52,625 |
| FIREFIGHTER CADET | 627 | FA1 | 52,625 |
| FIREFIGHTER CADET | 628 | FA1 | 36,543 |
| FIREFIGHTER CADET | 630 | FA1 | 52,625 |
| FIREFIGHTER CADET | 631 | FA1 | 35,500 |
| FIREFIGHTER CADET | 632 | FA1 | 34,771 |
| FIREFIGHTER | 14 | FA2 | 64,834 |
| FIREFIGHTER | 24 | FA2 | 64,834 |
| FIREFIGHTER | 26 | FA2 | 77,898 |
| FIREFIGHTER | 33 | FA2 | 64,834 |
| FIREFIGHTER | 39 | FA2 | 64,834 |
| FIREFIGHTER | 256 | FA2 | 79,242 |
| FIREFIGHTER | 565 | FA2 | 80,943 |
| FIREFIGHTER | 567 | FA2 | 80,293 |
| FIRE ASSISTANT DRIVER | 3 | FA3 | 88,143 |
| FIRE ASSISTANT DRIVER | 11 | FA3 | 85,207 |
| FIRE ASSISTANT DRIVER | 46 | FA3 | 88,205 |
| FIRE ASSISTANT DRIVER | 52 | FA3 | 87,133 |
| FIRE ASSISTANT DRIVER | 102 | FA3 | 88,205 |
| FIRE DRIVER | 2 | FA4 | 83,920 |
| FIRE DRIVER | 3 | FA4 | 83,920 |
| FIRE DRIVER | 8 | FA4 | 89,677 |
| FIRE DRIVER | 19 | FA4 | 8,842 |
| FIRE DRIVER | 21 | FA4 | 90,653 |
| FIRE DRIVER | 35 | FA4 | 83,920 |
| FIRE DRIVER | 60 | FA4 | 90,778 |
| FIRE DRIVER | 292 | FA4 | 83,920 |
| FIRE DRIVER | 404 | FA4 | 83,920 |
| FIRE CAPTAINS | 28 | FA5 | 101,393 |
| FIRE CAPTAINS | 501 | FA5 | 103,709 |
| FIRE DISTRICT CHIEF | 6 | FA6 | 126,292 |
| FIRE DISTRICT CHIEF | 8 | FA6 | 128,466 |
| FIRE DISTRICT CHIEF | 125 | FA6 | 168,612 |
| DEPUTY FIRE CHIEF | 1 | FA7 | 152,620 |
| DEPUTY FIRE CHIEF | 300 | FA7 | 152,745 |
| ASSISTANT FIRE CHIEF | 1 | FA8 | 168,108 |
| FIREFIGHTER | 10 | FS2 | 74,804 |
| FIREFIGHTER | 35 | FS2 | 76,206 |
| FIREFIGHTER | 59 | FS2 | 81,616 |
| FIREFIGHTER | 65 | FS2 | 74,241 |
| FIREFIGHTER | 80 | FS2 | 76,817 |
| FIREFIGHTER | 99 | FS2 | 76,147 |
| FIREFIGHTER | 109 | FS2 | 76,671 |
| FIREFIGHTER | 116 | FS2 | 76,613 |
| FIREFIGHTER | 140 | FS2 | 74,979 |
| FIREFIGHTER | 162 | FS2 | 81,616 |
| FIREFIGHTER | 166 | FS2 | 81,558 |
| FIREFIGHTER | 167 | FS2 | 79,336 |
| FIREFIGHTER | 172 | FS2 | 75,307 |
| FIREFIGHTER | 191 | FS2 | 79,336 |

| POSITION | AUTH. # | GRADE | SALARY |
|-----------------------|------------|-------|--------|
| FIRE - CONTINUED | | | |
| FIREFIGHTER | 198 | FS2 | 79,336 |
| FIREFIGHTER | 200 | FS2 | 77,490 |
| FIREFIGHTER | 202 | FS2 | 80,883 |
| FIREFIGHTER | 211 | FS2 | 76,507 |
| FIREFIGHTER | 219 | FS2 | 74,241 |
| FIREFIGHTER | 221 | FS2 | 74,979 |
| FIREFIGHTER | 222 | FS2 | 77,587 |
| FIREFIGHTER | 223 | FS2 | 77,529 |
| FIREFIGHTER | 229 | FS2 | 77,548 |
| FIREFIGHTER | 230 | FS2 | 79,336 |
| FIREFIGHTER | 231 | FS2 | 79,540 |
| FIREFIGHTER | 232 | FS2 | 75,307 |
| FIREFIGHTER | 240 | FS2 | 73,761 |
| FIREFIGHTER | 247 | FS2 | 70,775 |
| FIREFIGHTER | 248 | FS2 | 76,147 |
| FIREFIGHTER | 251 | FS2 | 77,107 |
| FIREFIGHTER | 252 | FS2 | 74,804 |
| FIREFIGHTER | 260 | FS2 | 77,587 |
| FIREFIGHTER | 264 | FS2 | 79,336 |
| FIREFIGHTER | 265 | FS2 | 77,587 |
| FIREFIGHTER | 271 | FS2 | 74,746 |
| FIREFIGHTER | 272 | FS2 | 74,862 |
| FIREFIGHTER | 275 | FS2 | 79,336 |
| FIREFIGHTER | 276 | FS2 | 76,089 |
| FIREFIGHTER | 279 | FS2 | 77,587 |
| FIREFIGHTER | 282 | FS2 | 74,746 |
| FIREFIGHTER | 285 | FS2 | 76,089 |
| FIREFIGHTER | 287 | FS2 | 75,307 |
| FIREFIGHTER | 298 | FS2 | 77,587 |
| FIREFIGHTER | 299 | FS2 | 79,336 |
| FIREFIGHTER | 350 | FS2 | 74,241 |
| FIREFIGHTER | 510 | FS2 | 79,540 |
| FIREFIGHTER | 511 | FS2 | 74,241 |
| FIREFIGHTER | 513 | FS2 | 79,540 |
| FIREFIGHTER | 514 | FS2 | 76,147 |
| FIREFIGHTER | 515 | FS2 | 80,883 |
| FIREFIGHTER | 516 | FS2 | 81,558 |
| FIREFIGHTER | 518 | FS2 | 77,791 |
| FIREFIGHTER | 519 | FS2 | 80,883 |
| FIREFIGHTER | 522 | FS2 | 77,587 |
| FIREFIGHTER | 523 | FS2 | 74,241 |
| FIREFIGHTER | 524 | FS2 | 77,587 |
| FIREFIGHTER | 525 | FS2 | 74,241 |
| FIREFIGHTER | 526 | FS2 | 71,961 |
| FIREFIGHTER | 528 | FS2 | 77,587 |
| FIREFIGHTER | 529 | FS2 | 74,241 |
| FIREFIGHTER | 530 | FS2 | 74,241 |
| FIREFIGHTER | 531 | FS2 | 74,241 |
| FIREFIGHTER | 532 | FS2 | 77,587 |
| FIREFIGHTER | 533 | FS2 | 77,587 |
| FIREFIGHTER | 534 | FS2 | 73,761 |
| FIREFIGHTER | 535 | FS2 | 77,587 |
| FIREFIGHTER | 536 | FS2 | 77,587 |
| FIREFIGHTER | 537 | FS2 | 77,587 |
| FIREFIGHTER | 538 | FS2 | 74,241 |
| FIREFIGHTER | 540 | FS2 | 77,587 |
| FIREFIGHTER | 541 | FS2 | 74,241 |
| FIREFIGHTER | 560 | FS2 | 77,529 |
| FIREFIGHTER | 561 | FS2 | 77,529 |
| FIREFIGHTER | 562 | FS2 | 75,249 |
| FIREFIGHTER | 564 | FS2 | 80,941 |
| FIREFIGHTER | 566 | FS2 | 80,941 |
| FIREFIGHTER | 571 | FS2 | 79,598 |
| FIREFIGHTER | 602 | FS2 | 79,278 |
| FIREFIGHTER | 604 | FS2 | 75,249 |
| FIREFIGHTER | 607 | FS2 | 77,529 |
| FIREFIGHTER | 608 | FS2 | 77,529 |
| FIREFIGHTER | 609 | FS2 | 75,249 |
| FIREFIGHTER | 613 | FS2 | 75,249 |
| FIREFIGHTER | 614 | FS2 | 77,529 |
| FIREFIGHTER | 620 | FS2 | 75,249 |
| FIREFIGHTER | 621 | FS2 | 77,049 |
| FIREFIGHTER | 622 | FS2 | 76,449 |
| FIREFIGHTER | 624 | FS2 | 77,529 |
| FIREFIGHTER | 625 | FS2 | 75,249 |
| FIREFIGHTER | 626 | FS2 | 77,529 |
| FIRE ASSISTANT DRIVER | 1 | FS3 | 87,058 |
| FIRE ASSISTANT DRIVER | 2 | FS3 | 83,667 |
| FIRE ASSISTANT DRIVER | 4 | FS3 | 81,745 |
| FIRE ASSISTANT DRIVER | 5 | FS3 | 86,630 |
| FIRE ASSISTANT DRIVER | 6 | FS3 | 89,261 |

| POSITION | AUTH. # | GRADE | SALARY |
|-----------------------|------------|-------|--------|
| FIRE - CONTINUED | | | |
| FIRE ASSISTANT DRIVER | 7 | FS3 | 86,699 |
| FIRE ASSISTANT DRIVER | 8 | FS3 | 87,524 |
| FIRE ASSISTANT DRIVER | 9 | FS3 | 88,553 |
| FIRE ASSISTANT DRIVER | 10 | FS3 | 85,727 |
| FIRE ASSISTANT DRIVER | 12 | FS3 | 88,077 |
| FIRE ASSISTANT DRIVER | 13 | FS3 | 86,408 |
| FIRE ASSISTANT DRIVER | 14 | FS3 | 88,795 |
| FIRE ASSISTANT DRIVER | 15 | FS3 | 81,920 |
| FIRE ASSISTANT DRIVER | 16 | FS3 | 83,367 |
| FIRE ASSISTANT DRIVER | 18 | FS3 | 76,133 |
| FIRE ASSISTANT DRIVER | 19 | FS3 | 86,408 |
| FIRE ASSISTANT DRIVER | 20 | FS3 | 88,737 |
| FIRE ASSISTANT DRIVER | 21 | FS3 | 88,621 |
| FIRE ASSISTANT DRIVER | 22 | FS3 | 87,058 |
| FIRE ASSISTANT DRIVER | 23 | FS3 | 81,745 |
| FIRE ASSISTANT DRIVER | 24 | FS3 | 88,737 |
| FIRE ASSISTANT DRIVER | 25 | FS3 | 88,621 |
| FIRE ASSISTANT DRIVER | 27 | FS3 | 88,737 |
| FIRE ASSISTANT DRIVER | 28 | FS3 | 83,250 |
| FIRE ASSISTANT DRIVER | 29 | FS3 | 83,134 |
| FIRE ASSISTANT DRIVER | 31 | FS3 | 86,999 |
| FIRE ASSISTANT DRIVER | 33 | FS3 | 81,687 |
| FIRE ASSISTANT DRIVER | 34 | FS3 | 85,349 |
| FIRE ASSISTANT DRIVER | 35 | FS3 | 86,408 |
| FIRE ASSISTANT DRIVER | 36 | FS3 | 87,174 |
| FIRE ASSISTANT DRIVER | 37 | FS3 | 87,058 |
| FIRE ASSISTANT DRIVER | 38 | FS3 | 87,815 |
| FIRE ASSISTANT DRIVER | 39 | FS3 | 83,192 |
| FIRE ASSISTANT DRIVER | 40 | FS3 | 87,524 |
| FIRE ASSISTANT DRIVER | 42 | FS3 | 87,174 |
| FIRE ASSISTANT DRIVER | 43 | FS3 | 88,437 |
| FIRE ASSISTANT DRIVER | 44 | FS3 | 87,349 |
| FIRE ASSISTANT DRIVER | 45 | FS3 | 88,621 |
| FIRE ASSISTANT DRIVER | 47 | FS3 | 88,621 |
| FIRE ASSISTANT DRIVER | 48 | FS3 | 83,134 |
| FIRE ASSISTANT DRIVER | 51 | FS3 | 83,192 |
| FIRE ASSISTANT DRIVER | 401 | FS3 | 82,843 |
| FIRE ASSISTANT DRIVER | 403 | FS3 | 88,737 |
| FIRE DRIVER | 1 | FS4 | 84,208 |
| FIRE DRIVER | 4 | FS4 | 91,264 |
| FIRE DRIVER | 6 | FS4 | 92,956 |
| FIRE DRIVER | 7 | FS4 | 85,516 |
| FIRE DRIVER | 9 | FS4 | 90,682 |
| FIRE DRIVER | 10 | FS4 | 89,165 |
| FIRE DRIVER | 11 | FS4 | 92,548 |
| FIRE DRIVER | 12 | FS4 | 85,551 |
| FIRE DRIVER | 13 | FS4 | 91,439 |
| FIRE DRIVER | 14 | FS4 | 82,220 |
| FIRE DRIVER | 16 | FS4 | 84,703 |
| FIRE DRIVER | 17 | FS4 | 92,374 |
| FIRE DRIVER | 17 | FS4 | 85,551 |
| FIRE DRIVER | 18 | FS4 | 88,990 |
| FIRE DRIVER | 20 | FS4 | 92,956 |
| FIRE DRIVER | 22 | FS4 | 89,747 |
| FIRE DRIVER | 23 | FS4 | 88,990 |
| FIRE DRIVER | 26 | FS4 | 90,682 |
| FIRE DRIVER | 27 | FS4 | 83,975 |
| FIRE DRIVER | 29 | FS4 | 89,165 |
| FIRE DRIVER | 33 | FS4 | 90,798 |
| FIRE DRIVER | 36 | FS4 | 92,956 |
| FIRE DRIVER | 38 | FS4 | 92,315 |
| FIRE DRIVER | 39 | FS4 | 92,315 |
| FIRE DRIVER | 43 | FS4 | 87,068 |
| FIRE DRIVER | 46 | FS4 | 93,043 |
| FIRE DRIVER | 47 | FS4 | 85,551 |
| FIRE DRIVER | 49 | FS4 | 92,840 |
| FIRE DRIVER | 50 | FS4 | 92,956 |
| FIRE DRIVER | 51 | FS4 | 93,102 |
| FIRE DRIVER | 52 | FS4 | 92,432 |
| FIRE DRIVER | 53 | FS4 | 85,842 |
| FIRE DRIVER | 54 | FS4 | 87,359 |
| FIRE DRIVER | 55 | FS4 | 91,381 |
| FIRE DRIVER | 56 | FS4 | 86,893 |
| FIRE DRIVER | 57 | FS4 | 90,565 |
| FIRE DRIVER | 58 | FS4 | 89,048 |
| FIRE DRIVER | 59 | FS4 | 92,432 |
| FIRE DRIVER | 62 | FS4 | 89,631 |
| FIRE DRIVER | 101 | FS4 | 91,148 |
| FIRE DRIVER | 290 | FS4 | 79,424 |
| FIRE DRIVER | 291 | FS4 | 87,592 |
| FIRE DRIVER | 406 | FS4 | 92,548 |

| POSITION | AUTH.# | GRADE | SALARY |
|-------------------------|--------|-------|---------|
| FIRE - CONTINUED | | | |
| FIRE CAPTAINS | 1 | FS5 | 111,378 |
| FIRE CAPTAINS | 2 | FS5 | 111,319 |
| FIRE CAPTAINS | 3 | FS5 | 110,650 |
| FIRE CAPTAINS | 4 | FS5 | 110,824 |
| FIRE CAPTAINS | 5 | FS5 | 107,414 |
| FIRE CAPTAINS | 6 | FS5 | 102,290 |
| FIRE CAPTAINS | 8 | FS5 | 110,824 |
| FIRE CAPTAINS | 10 | FS5 | 109,235 |
| FIRE CAPTAINS | 15 | FS5 | 110,824 |
| FIRE CAPTAINS | 16 | FS5 | 103,995 |
| FIRE CAPTAINS | 19 | FS5 | 110,941 |
| FIRE CAPTAINS | 20 | FS5 | 107,588 |
| FIRE CAPTAINS | 21 | FS5 | 98,722 |
| FIRE CAPTAINS | 23 | FS5 | 111,319 |
| FIRE CAPTAINS | 25 | FS5 | 110,941 |
| FIRE CAPTAINS | 26 | FS5 | 111,115 |
| FIRE CAPTAINS | 30 | FS5 | 109,235 |
| FIRE CAPTAINS | 31 | FS5 | 109,119 |
| FIRE CAPTAINS | 34 | FS5 | 110,999 |
| FIRE CAPTAINS | 35 | FS5 | 102,330 |
| FIRE CAPTAINS | 37 | FS5 | 102,007 |
| FIRE CAPTAINS | 42 | FS5 | 111,319 |
| FIRE CAPTAINS | 43 | FS5 | 102,155 |
| FIRE CAPTAINS | 51 | FS5 | 109,294 |
| FIRE CAPTAINS | 53 | FS5 | 110,941 |
| FIRE CAPTAINS | 54 | FS5 | 103,282 |
| FIRE CAPTAINS | 55 | FS5 | 102,330 |
| FIRE CAPTAINS | 60 | FS5 | 111,378 |
| FIRE CAPTAINS | 63 | FS5 | 109,007 |
| FIRE CAPTAINS | 64 | FS5 | 110,824 |
| FIRE CAPTAINS | 65 | FS5 | 111,494 |
| FIRE CAPTAINS | 69 | FS5 | 110,941 |
| FIRE CAPTAINS | 72 | FS5 | 109,182 |
| FIRE CAPTAINS | 73 | FS5 | 111,319 |
| FIRE CAPTAINS | 74 | FS5 | 109,294 |
| FIRE CAPTAINS | 75 | FS5 | 109,007 |
| FIRE CAPTAINS | 76 | FS5 | 111,115 |
| FIRE CAPTAINS | 85 | FS5 | 109,410 |
| FIRE CAPTAINS | 100 | FS5 | 104,112 |
| FIRE CAPTAINS | 103 | FS5 | 109,235 |
| FIRE CAPTAINS | 105 | FS5 | 109,497 |
| FIRE CAPTAINS | 194 | FS5 | 111,378 |
| FIRE CAPTAINS | 236 | FS5 | 104,345 |
| FIRE CAPTAINS | 237 | FS5 | 109,294 |
| FIRE CAPTAINS | 239 | FS5 | 111,378 |
| FIRE CAPTAINS | 301 | FS5 | 111,319 |
| FIRE CAPTAINS | 302 | FS5 | 111,232 |
| FIRE CAPTAINS | 400 | FS5 | 109,410 |
| FIRE CAPTAINS | 407 | FS5 | 109,177 |
| FIRE CAPTAINS | 409 | FS5 | 111,057 |
| FIRE CAPTAINS | 480 | FS5 | 110,824 |
| FIRE DISTRICT CHIEF | 1 | FS6 | 90,980 |
| FIRE DISTRICT CHIEF | 4 | FS6 | 128,482 |
| FIRE DISTRICT CHIEF | 5 | FS6 | 128,191 |
| FIRE DISTRICT CHIEF | 15 | FS6 | 128,541 |
| FIRE DISTRICT CHIEF | 62 | FS6 | 128,482 |
| FIRE DISTRICT CHIEF | 100 | FS6 | 128,599 |
| FIRE DISTRICT CHIEF | 120 | FS6 | 126,371 |
| FIRE DISTRICT CHIEF | 500 | FS6 | 118,299 |
| FIRE DISTRICT CHIEF | 500 | FS6 | 126,575 |
| FIRE CHIEF | 1 | R45 | 180,166 |
| EMS DIVISION | | | |
| FIREFIGHTER CADET | 180 | FA1 | 60,865 |
| FIREFIGHTER | 42 | FA2 | 80,585 |
| FIREFIGHTER | 179 | FA2 | 79,616 |
| FIREFIGHTER | 227 | FA2 | 79,350 |
| FIREFIGHTER | 294 | FA2 | 79,891 |
| FIRE DRIVER | 61 | FA4 | 90,653 |
| FIRE CAPTAINS | 5 | FA5 | 111,297 |
| FIRE CAPTAINS | 70 | FA5 | 111,297 |
| FIRE DISTRICT CHIEF | 13 | FA6 | 121,706 |
| FIRE DISTRICT CHIEF | 253 | FA6 | 121,706 |
| DEPUTY FIRE CHIEF | 2 | FA7 | 145,469 |
| FIREFIGHTER | 12 | FS2 | 80,355 |
| FIREFIGHTER | 25 | FS2 | 79,889 |
| FIREFIGHTER | 66 | FS2 | 81,698 |
| FIREFIGHTER | 82 | FS2 | 79,540 |
| FIREFIGHTER | 102 | FS2 | 78,140 |
| FIREFIGHTER | 165 | FS2 | 81,524 |
| FIREFIGHTER | 169 | FS2 | 80,559 |
| FIREFIGHTER | 170 | FS2 | 77,587 |

| POSITION | AUTH.# | GRADE | SALARY |
|------------------------------------|--------|-------|---------|
| FIRE - CONTINUED | | | |
| FIREFIGHTER | 174 | FS2 | 81,757 |
| FIREFIGHTER | 175 | FS2 | 79,540 |
| FIREFIGHTER | 177 | FS2 | 82,866 |
| FIREFIGHTER | 178 | FS2 | 79,336 |
| FIREFIGHTER | 188 | FS2 | 79,889 |
| FIREFIGHTER | 195 | FS2 | 82,517 |
| FIREFIGHTER | 196 | FS2 | 81,698 |
| FIREFIGHTER | 207 | FS2 | 79,540 |
| FIREFIGHTER | 213 | FS2 | 77,529 |
| FIREFIGHTER | 226 | FS2 | 79,336 |
| FIREFIGHTER | 228 | FS2 | 82,633 |
| FIREFIGHTER | 235 | FS2 | 76,885 |
| FIREFIGHTER | 237 | FS2 | 81,558 |
| FIREFIGHTER | 243 | FS2 | 80,297 |
| FIREFIGHTER | 262 | FS2 | 77,965 |
| FIREFIGHTER | 289 | FS2 | 82,517 |
| FIREFIGHTER | 293 | FS2 | 77,529 |
| FIREFIGHTER | 300 | FS2 | 75,686 |
| FIREFIGHTER | 303 | FS2 | 79,336 |
| FIREFIGHTER | 304 | FS2 | 77,965 |
| FIREFIGHTER | 410 | FS2 | 77,965 |
| FIREFIGHTER | 411 | FS2 | 76,711 |
| FIREFIGHTER | 512 | FS2 | 80,883 |
| FIREFIGHTER | 517 | FS2 | 80,883 |
| FIREFIGHTER | 521 | FS2 | 80,883 |
| FIRE ASSISTANT DRIVER | 32 | FS3 | 86,999 |
| FIRE ASSISTANT DRIVER | 402 | FS3 | 88,737 |
| FIRE CAPTAINS | 17 | FS5 | 109,294 |
| FIRE CAPTAINS | 27 | FS5 | 110,824 |
| FIRE CAPTAINS | 45 | FS5 | 111,232 |
| FIRE CAPTAINS | 46 | FS5 | 109,556 |
| FIRE CAPTAINS | 50 | FS5 | 109,240 |
| FIRE CAPTAINS | 62 | FS5 | 109,177 |
| FIRE CAPTAINS | 71 | FS5 | 111,115 |
| FIRE CAPTAINS | 77 | FS5 | 109,182 |
| FIRE CAPTAINS | 408 | FS5 | 104,549 |
| CIVILIANS DIVISION | | | |
| CLERK I | 525 | R23 | 17,701 |
| CLERK I | 526 | R23 | 24,505 |
| CLERK I | 528 | R23 | 24,486 |
| CLERK I | 529 | R23 | 24,486 |
| BUILDING MAINTENANCE WORKER | 524 | R24 | 22,890 |
| COMPUTER OPERATOR | 74 | R27 | 23,154 |
| COMPUTER OPERATOR | 75 | R27 | 23,154 |
| COMPUTER OPERATOR | 76 | R27 | 23,083 |
| PERSONNEL ASSISTANT I | 14 | R28 | 30,190 |
| PERSONNEL ASSISTANT I | 157 | R28 | 33,210 |
| PERSONNEL ASSISTANT I | 264 | R28 | 26,329 |
| PERSONNEL ASSISTANT I | 265 | R28 | 26,709 |
| AUTOMOTIVE MECHANIC I | 17 | R29 | 34,850 |
| DIESEL MECHANIC I | 9 | R32 | 29,598 |
| DIESEL MECHANIC I | 161 | R32 | 40,571 |
| ADMINISTRATIVE ASSISTANT II | 33 | R35 | 44,854 |
| ADMINISTRATIVE ASSISTANT II | 158 | R35 | 62,085 |
| EMERGENCY VEHICLE MAINT. SUPVR | 1 | R36 | 72,987 |
| SENIOR PROGRAMMER/ANALYST | 12 | R37 | 65,291 |
| FIRE PREVENTION & ARSON | | | |
| FIREFIGHTER | 136 | FA2 | 80,585 |
| FIREFIGHTER | 184 | FA2 | 80,772 |
| FIREFIGHTER | 187 | FA2 | 80,293 |
| FIREFIGHTER | 234 | FA2 | 80,002 |
| FIREFIGHTER | 263 | FA2 | 77,857 |
| FIREFIGHTER | 619 | FA2 | 80,002 |
| FIRE ASSISTANT DRIVER | 30 | FA3 | 86,405 |
| FIRE ASSISTANT DRIVER | 41 | FA3 | 87,008 |
| FIRE ASSISTANT DRIVER | 50 | FA3 | 88,101 |
| FIRE DRIVER | 5 | FA4 | 92,399 |
| FIRE DRIVER | 30 | FA4 | 89,490 |
| FIRE CAPTAINS | 18 | FA5 | 111,297 |
| FIRE CAPTAINS | 56 | FA5 | 108,810 |
| FIRE DISTRICT CHIEF | 550 | FA6 | 124,118 |
| FIRE MARSHAL | 1 | FA7 | 152,454 |
| AIRPORT DIVISION | | | |
| FIREFIGHTER | 15 | FS2 | 77,781 |
| FIREFIGHTER | 100 | FS2 | 74,804 |
| FIREFIGHTER | 176 | FS2 | 76,147 |
| FIRE DRIVER | 25 | FS4 | 87,359 |
| FIRE DRIVER | 28 | FS4 | 87,068 |
| FIRE DRIVER | 48 | FS4 | 87,068 |
| FIRE CAPTAINS | 32 | FS5 | 104,170 |
| FIRE CAPTAINS | 33 | FS5 | 111,115 |

| POSITION | AUTH.# | GRADE | SALARY |
|--------------------------------|--------|-------|---------|
| FIRE- CONTINUED | | | |
| FIRE CAPTAINS | 238 | FS5 | 111,174 |
| TRAINING DIVISION | | | |
| FIREFIGHTER | 205 | FA2 | 80,772 |
| FIRE ASSISTANT DRIVER | 233 | FA3 | 86,758 |
| FIRE CAPTAINS | 36 | FA5 | 108,768 |
| SAFER GRANT | | | |
| FIREFIGHTER CADET | 633 | FA1 | 52,562 |
| FIREFIGHTER CADET | 634 | FA1 | 52,562 |
| FIREFIGHTER CADET | 635 | FA1 | 52,562 |
| FIREFIGHTER CADET | 636 | FA1 | 52,562 |
| FIREFIGHTER CADET | 637 | FA1 | 52,562 |
| FIREFIGHTER CADET | 638 | FA1 | 52,562 |
| FIREFIGHTER CADET | 639 | FA1 | 52,562 |
| FIREFIGHTER CADET | 640 | FA1 | 52,562 |
| FIREFIGHTER CADET | 641 | FA1 | 52,562 |
| FIREFIGHTER CADET | 642 | FA1 | 52,562 |
| FIREFIGHTER CADET | 643 | FA1 | 52,562 |
| FIREFIGHTER CADET | 644 | FA1 | 52,562 |
| FIREFIGHTER CADET | 645 | FA1 | 52,562 |
| FIREFIGHTER CADET | 646 | FA1 | 52,562 |
| FIREFIGHTER CADET | 647 | FA1 | 52,562 |
| FIREFIGHTER CADET | 648 | FA1 | 52,562 |
| FIREFIGHTER CADET | 649 | FA1 | 52,562 |
| FIREFIGHTER CADET | 650 | FA1 | 52,562 |
| FIREFIGHTER CADET | 651 | FA1 | 52,562 |
| FIREFIGHTER CADET | 652 | FA1 | 52,562 |
| FIREFIGHTER CADET | 653 | FA1 | 52,562 |
| FIREFIGHTER CADET | 654 | FA1 | 52,562 |
| FIREFIGHTER CADET | 655 | FA1 | 52,562 |
| FIREFIGHTER CADET | 656 | FA1 | 52,562 |
| SOLID WASTE DEPARTMENT | | | |
| ADMINISTRATION DIVISION | | | |
| SECRETARY | 8 | R27 | 30,346 |
| ADMINISTRATIVE ASSISTANT II | 1 | R35 | 73,696 |
| ADMINISTRATIVE ASSISTANT II | 11 | R35 | 58,682 |
| SOLID WASTE DIRECTOR | 1 | R43 | 96,605 |
| BRANCH DIVISION | | | |
| CLERK II | 526 | R25 | 21,520 |
| CLERK II | 527 | R25 | 21,520 |
| HEAVY EQUIPMENT OPERATOR | 18 | R27 | 25,158 |
| HEAVY EQUIPMENT OPERATOR | 33 | R27 | 25,562 |
| HEAVY EQUIPMENT OPERATOR | 67 | R27 | 24,794 |
| HEAVY EQUIPMENT OPERATOR | 96 | R27 | 40,841 |
| HEAVY EQUIPMENT OPERATOR | 97 | R27 | 35,579 |
| HEAVY EQUIPMENT OPERATOR | 195 | R27 | 32,784 |
| HEAVY EQUIPMENT OPERATOR | 196 | R27 | 28,218 |
| HEAVY EQUIPMENT OPERATOR | 301 | R27 | 24,794 |
| HEAVY EQUIPMENT OPERATOR | 302 | R27 | 24,794 |
| HEAVY EQUIPMENT OPERATOR | 303 | R27 | 24,794 |
| HEAVY TRUCK DRIVER III | 12 | R28 | 30,226 |
| SOLID WASTE SUPERVISOR | 90 | R32 | 31,006 |
| RECYCLING DIVISION | | | |
| REFUSE COLLECTOR | 9 | R24 | 30,706 |
| REFUSE COLLECTOR | 23 | R24 | 28,673 |
| REFUSE COLLECTOR | 30 | R24 | 21,248 |
| REFUSE COLLECTOR | 35 | R24 | 18,595 |
| REFUSE COLLECTOR | 36 | R24 | 26,749 |
| REFUSE COLLECTOR | 38 | R24 | 30,727 |
| REFUSE COLLECTOR | 61 | R24 | 21,504 |
| REFUSE COLLECTOR | 75 | R24 | 21,600 |
| REFUSE COLLECTOR | 85 | R24 | 26,749 |
| HEAVY TRUCK DRIVER II | 12 | R27 | 32,854 |
| HEAVY TRUCK DRIVER II | 21 | R27 | 22,018 |
| HEAVY TRUCK DRIVER II | 25 | R27 | 22,102 |
| HEAVY TRUCK DRIVER II | 26 | R27 | 21,984 |
| HEAVY TRUCK DRIVER II | 32 | R27 | 23,757 |
| HEAVY TRUCK DRIVER II | 74 | R27 | 25,379 |
| CUSTOMER SVC. REPRESENTATIVE | 71 | R28 | 35,786 |
| HEAVY TRUCK DRIVER III | 24 | R28 | 23,149 |
| HEAVY TRUCK DRIVER III | 81 | R28 | 25,224 |
| RECYCLING PROGRAM COORDINATOR | 1 | R36 | 50,992 |
| SANITATION DIVISION | | | |
| CLERK I | 8 | R23 | 21,344 |
| CLERK I | 59 | R23 | 21,408 |
| CUSTODIAN | 126 | R23 | 21,328 |
| LABORER | 193 | R23 | 21,616 |
| REFUSE COLLECTOR | 3 | R24 | 21,504 |
| REFUSE COLLECTOR | 4 | R24 | 21,780 |
| REFUSE COLLECTOR | 5 | R24 | 28,645 |
| REFUSE COLLECTOR | 10 | R24 | 22,049 |
| REFUSE COLLECTOR | 17 | R24 | 27,709 |
| REFUSE COLLECTOR | 19 | R24 | 21,472 |

| POSITION | AUTH.# | GRADE | SALARY |
|---------------------------------|--------|-------|--------|
| SOLID WASTE - CONTINUED | | | |
| REFUSE COLLECTOR | 20 | R24 | 21,632 |
| REFUSE COLLECTOR | 29 | R24 | 21,763 |
| REFUSE COLLECTOR | 33 | R24 | 34,042 |
| REFUSE COLLECTOR | 41 | R24 | 18,595 |
| REFUSE COLLECTOR | 43 | R24 | 21,761 |
| REFUSE COLLECTOR | 44 | R24 | 31,586 |
| REFUSE COLLECTOR | 50 | R24 | 21,662 |
| REFUSE COLLECTOR | 52 | R24 | 22,049 |
| REFUSE COLLECTOR | 53 | R24 | 39,050 |
| REFUSE COLLECTOR | 54 | R24 | 29,579 |
| REFUSE COLLECTOR | 56 | R24 | 31,507 |
| REFUSE COLLECTOR | 63 | R24 | 29,971 |
| REFUSE COLLECTOR | 65 | R24 | 29,267 |
| REFUSE COLLECTOR | 66 | R24 | 21,216 |
| REFUSE COLLECTOR | 70 | R24 | 27,290 |
| REFUSE COLLECTOR | 72 | R24 | 30,234 |
| REFUSE COLLECTOR | 81 | R24 | 28,794 |
| REFUSE COLLECTOR | 84 | R24 | 30,307 |
| REFUSE COLLECTOR | 86 | R24 | 30,122 |
| REFUSE COLLECTOR | 87 | R24 | 28,432 |
| REFUSE COLLECTOR | 250 | R24 | 21,568 |
| REFUSE COLLECTOR | 251 | R24 | 21,536 |
| CLERK II | 185 | R25 | 21,536 |
| HEAVY TRUCK DRIVER II | 11 | R27 | 22,085 |
| HEAVY TRUCK DRIVER II | 31 | R27 | 21,900 |
| HEAVY TRUCK DRIVER II | 35 | R27 | 24,017 |
| HEAVY TRUCK DRIVER II | 50 | R27 | 21,715 |
| HEAVY TRUCK DRIVER II | 77 | R27 | 22,135 |
| HEAVY TRUCK DRIVER II | 87 | R27 | 21,782 |
| HEAVY TRUCK DRIVER II | 89 | R27 | 25,226 |
| CUSTOMER SVC. REPRESENTATIVE | 68 | R28 | 27,414 |
| HEAVY TRUCK DRIVER III | 14 | R28 | 24,235 |
| HEAVY TRUCK DRIVER III | 15 | R28 | 35,429 |
| HEAVY TRUCK DRIVER III | 16 | R28 | 28,044 |
| HEAVY TRUCK DRIVER III | 19 | R28 | 34,798 |
| HEAVY TRUCK DRIVER III | 20 | R28 | 37,549 |
| HEAVY TRUCK DRIVER III | 21 | R28 | 34,208 |
| HEAVY TRUCK DRIVER III | 23 | R28 | 35,986 |
| HEAVY TRUCK DRIVER III | 26 | R28 | 34,178 |
| HEAVY TRUCK DRIVER III | 27 | R28 | 38,443 |
| HEAVY TRUCK DRIVER III | 28 | R28 | 39,525 |
| HEAVY TRUCK DRIVER III | 29 | R28 | 26,387 |
| HEAVY TRUCK DRIVER III | 30 | R28 | 32,706 |
| HEAVY TRUCK DRIVER III | 32 | R28 | 38,974 |
| HEAVY TRUCK DRIVER III | 34 | R28 | 26,675 |
| HEAVY TRUCK DRIVER III | 51 | R28 | 25,282 |
| HEAVY TRUCK DRIVER III | 61 | R28 | 26,355 |
| HEAVY TRUCK DRIVER III | 62 | R28 | 23,202 |
| HEAVY TRUCK DRIVER III | 66 | R28 | 23,342 |
| HEAVY TRUCK DRIVER III | 67 | R28 | 45,634 |
| HEAVY TRUCK DRIVER III | 76 | R28 | 40,314 |
| HEAVY TRUCK DRIVER III | 79 | R28 | 23,342 |
| HEAVY TRUCK DRIVER III | 80 | R28 | 38,069 |
| HEAVY TRUCK DRIVER III | 81 | R28 | 40,085 |
| HEAVY TRUCK DRIVER III | 82 | R28 | 32,833 |
| HEAVY TRUCK DRIVER III | 83 | R28 | 36,124 |
| HEAVY TRUCK DRIVER III | 85 | R28 | 35,242 |
| HEAVY TRUCK DRIVER III | 89 | R28 | 24,667 |
| HEAVY TRUCK DRIVER III | 99 | R28 | 23,184 |
| HEAVY TRUCK DRIVER III | 214 | R28 | 24,014 |
| HEAVY TRUCK DRIVER III | 215 | R28 | 25,320 |
| HEAVY TRUCK DRIVER III | 216 | R28 | 30,838 |
| HEAVY TRUCK DRIVER III | 217 | R28 | 24,143 |
| HEAVY TRUCK DRIVER III | 218 | R28 | 23,378 |
| HEAVY TRUCK DRIVER III | 219 | R28 | 23,026 |
| SPECIAL REFUSE COLLECTOR | 1 | R28 | 30,650 |
| CUSTOMER SVC. REPRESENTATIVE II | 73 | R31 | 36,980 |
| ADMINISTRATIVE ASSISTANT I | 29 | R32 | 61,038 |
| SOLID WASTE SUPERVISOR | 2 | R32 | 44,693 |
| SOLID WASTE SUPERVISOR | 2 | R32 | 29,598 |
| SOLID WASTE SUPERVISOR | 3 | R32 | 37,978 |
| SOLID WASTE SUPERVISOR | 5 | R32 | 40,508 |
| SOLID WASTE SUPERINTENDENT | 1 | R37 | 52,245 |
| LANDFILL DIVISION | | | |
| LANDFILL SPOTTER | 7 | R24 | 19,698 |
| LANDFILL SPOTTER | 88 | R24 | 33,670 |
| LANDFILL SPOTTER | 234 | R24 | 29,371 |
| REFUSE COLLECTOR | 7 | R24 | 21,472 |
| REFUSE COLLECTOR | 39 | R24 | 21,600 |
| REFUSE COLLECTOR | 40 | R24 | 21,248 |
| REFUSE COLLECTOR | 64 | R24 | 23,373 |
| REFUSE COLLECTOR | 239 | R24 | 21,914 |
| REFUSE COLLECTOR | 249 | R24 | 23,123 |

| POSITION | AUTH.# | GRADE | SALARY |
|---------------------------------|--------|-------|--------|
| SOLID WASTE - CONTINUED | | | |
| CLERK II | 24 | R25 | 21,216 |
| CLERK II | 54 | R25 | 21,944 |
| SOLID WASTE CREW LEADER | 183 | R27 | 25,555 |
| HEAVY EQUIPMENT OPERATOR II | 29 | R29 | 28,672 |
| HEAVY EQUIPMENT OPERATOR II | 49 | R29 | 40,976 |
| HEAVY EQUIPMENT OPERATOR II | 50 | R29 | 37,118 |
| HEAVY EQUIPMENT OPERATOR II | 51 | R29 | 31,075 |
| HEAVY EQUIPMENT OPERATOR II | 52 | R29 | 38,066 |
| HEAVY EQUIPMENT OPERATOR II | 53 | R29 | 31,918 |
| HEAVY EQUIPMENT OPERATOR II | 106 | R29 | 29,890 |
| HEAVY EQUIPMENT OPERATOR II | 107 | R29 | 34,558 |
| HEAVY EQUIPMENT OPERATOR II | 182 | R29 | 29,330 |
| HEAVY EQUIPMENT OPERATOR II | 247 | R29 | 28,693 |
| HEAVY EQUIPMENT OPERATOR II | 301 | R29 | 26,541 |
| SOLID WASTE SUPERVISOR | 1 | R32 | 34,268 |
| SOLID WASTE SUPERVISOR | 2 | R32 | 34,294 |
| SOLID WASTE SUPERINTENDENT | 1 | R37 | 45,261 |
| TRAFFIC DEPARTMENT | | | |
| ADMINISTRATION DIVISION | | | |
| CUSTODIAN | 44 | R23 | 23,246 |
| WAREHOUSE CLERK | 25 | R25 | 19,510 |
| CLERK IV | 19 | R28 | 35,973 |
| WAREHOUSE SUPERVISOR | 8 | R29 | 27,373 |
| ADMINISTRATIVE ASSISTANT I | 348 | R32 | 29,598 |
| TRAFFIC OPERATIONS MANAGER | 1 | R40 | 73,500 |
| TRAFFIC DIRECTOR (@50%) | 1 | R43 | 81,367 |
| ENGINEERING DIVISION | | | |
| DRAFTING TECHNICIAN | 12 | R29 | 28,123 |
| CONSTRUCTION INSPECTOR | 17 | R32 | 29,598 |
| ENGINEERING TECHNICIAN | 6 | R33 | 55,078 |
| ENGINEERING TECHNICIAN II | 1 | R36 | 39,187 |
| ENGINEERING TECHNICIAN II | 2 | R36 | 70,062 |
| ENGINEERING ASSOCIATE II (@75%) | 2 | R40 | 61,214 |
| ENGINEERING ASSOCIATE II (@75%) | 3 | R40 | 51,238 |
| ENGINEERING ASSOCIATE II | 10 | R40 | 53,310 |
| SIGNALS DIVISION | | | |
| TRAFFIC CTRL-SIGNAL TECH I | 4 | R29 | 26,978 |
| TRAFFIC CTRL-SIGNAL TECH I | 21 | R29 | 24,398 |
| TRAFFIC CTRL-SIGNAL TECH II | 1 | R31 | 40,966 |
| TRAFFIC CTRL-SIGNAL TECH II | 2 | R31 | 34,874 |
| TRAFFIC CTRL-SIGNAL TECH II | 20 | R31 | 30,775 |
| TRAFFIC CTRL-SIGNAL TECH III | 2 | R33 | 63,288 |
| TRAFFIC SIGNAL SUPERVISOR | 1 | R34 | 61,602 |
| PARKING DIVISION | | | |
| MAINTENANCE WORKER | 8 | R25 | 19,510 |
| PARKING ENFORCEMENT OFFICER I | 5 | R26 | 24,506 |
| PARKING ENFORCEMENT OFFICER I | 10 | R26 | 24,064 |
| PARKING ENFORCEMENT OFFICER I | 13 | R26 | 26,448 |
| PARKING METER TECHNICIAN | 2 | R27 | 36,999 |
| PARKING METER TECHNICIAN | 20 | R27 | 25,493 |
| PARKING TICKET CLERK | 4 | R27 | 32,371 |
| PARKING TICKET CLERK | 5 | R27 | 25,341 |
| TELLER I | 45 | R27 | 23,499 |
| TELLER I | 46 | R27 | 31,672 |
| CLERK IV | 30 | R28 | 33,373 |
| PARKING ENFORCEMENT OFFICER II | 4 | R28 | 27,934 |
| PARKING ENFORCEMENT OFFICER II | 7 | R28 | 33,496 |
| PARK'G ENF/VEH. FOR HIRE SUPVR | 1 | R33 | 45,141 |
| TELLER SUPERVISOR | 2 | R33 | 44,945 |
| PARKING/VEHICLE FOR HIRE SUPT. | 1 | R38 | 78,655 |
| ENGINEERING ASSOCIATE II (@25%) | 2 | R40 | 19,994 |
| TRAFFIC DIRECTOR (@50%) | 1 | R43 | 79,414 |
| SIGNS/MARKINGS DIVISION | | | |
| TRAFFIC CONTROL-SIGNS/MKGS I | 1 | R27 | 23,536 |
| TRAFFIC CONTROL-SIGNS/MKGS I | 2 | R27 | 21,715 |
| TRAFFIC CONTROL-SIGNS/MKGS I | 3 | R27 | 22,135 |
| TRAFFIC CONTROL-SIGNS/MKGS I | 4 | R27 | 21,715 |
| TRAFFIC CONTROL-SIGNS/MKGS I | 5 | R27 | 23,812 |
| TRAFFIC CONTROL-SIGNS/MKGS I | 6 | R27 | 22,034 |
| TRAFFIC CONTROL-SIGNS/MKGS I | 7 | R27 | 25,766 |
| TRAFFIC CONTROL-SIGNS/MKGS I | 8 | R27 | 21,715 |
| TRAFFIC CONTROL-SIGNS/MKGS I | 9 | R27 | 21,715 |
| TRAFFIC CONTROL-SIGNS/MKGS I | 10 | R27 | 21,715 |
| TRAFFIC CONTROL-SIGNS/MKGS II | 1 | R30 | 33,882 |
| TRAFFIC CONTROL-SIGNS/MKGS II | 2 | R30 | 31,957 |
| TRAFFIC CONTROL SIGNS/MKG SUPV | 1 | R31 | 40,338 |
| PERMITS DIVISION | | | |
| TAXI-CAB STARTER/INSPECTOR | 1 | R26 | 27,206 |
| CLERK III | 57 | R27 | 38,970 |
| PUBLIC WORKS DEPARTMENT | | | |
| ADMINISTRATION DIVISION | | | |
| CUSTODIAN | 140 | R23 | 21,392 |

| POSITION | AUTH.# | GRADE | SALARY |
|---|--------|-------|---------|
| PUBLIC WORKS - CONTINUED | | | |
| CLERK IV | 17 | R28 | 37,334 |
| ADMINISTRATIVE ASSISTANT I | 35 | R32 | 29,800 |
| ADMINISTRATIVE ASSISTANT I | 59 | R32 | 34,400 |
| CONSTRUCTION SUPERINTENDENT | 1 | R37 | 66,739 |
| PUBLIC WORKS DIRECTOR | 1 | R43 | 144,287 |
| STREET MAINTENANCE DIVISION | | | |
| LABORER | 1 | R23 | 21,774 |
| LABORER | 2 | R23 | 21,584 |
| LABORER | 40 | R23 | 17,701 |
| LABORER | 238 | R23 | 17,701 |
| HEAVY TRUCK DRIVER | 1 | R26 | 20,488 |
| HEAVY TRUCK DRIVER | 2 | R26 | 24,319 |
| HEAVY TRUCK DRIVER | 3 | R26 | 24,475 |
| HEAVY TRUCK DRIVER | 4 | R26 | 21,264 |
| HEAVY TRUCK DRIVER | 6 | R26 | 22,568 |
| HEAVY TRUCK DRIVER | 7 | R26 | 20,488 |
| HEAVY TRUCK DRIVER | 43 | R26 | 21,584 |
| HEAVY TRUCK DRIVER | 84 | R26 | 25,166 |
| HEAVY EQUIPMENT OPERATOR | 7 | R27 | 30,647 |
| CARPENTER | 31 | R28 | 31,578 |
| HEAVY EQUIPMENT OPERATOR II | 1 | R29 | 41,423 |
| HEAVY EQUIPMENT OPERATOR II | 2 | R29 | 31,798 |
| MASTER ELECTRICIAN | 8 | R32 | 34,530 |
| STREET CONSTRUCTION DIVISION | | | |
| LABORER | 4 | R23 | 21,376 |
| LABORER | 23 | R23 | 17,701 |
| HEAVY TRUCK DRIVER | 10 | R26 | 22,211 |
| HEAVY TRUCK DRIVER | 63 | R26 | 21,616 |
| CEMENT FINISHER | 16 | R28 | 26,435 |
| HEAVY TRUCK DRIVER III | 50 | R28 | 23,202 |
| HEAVY TRUCK DRIVER | 40 | R35 | 36,359 |
| STREET CLEANING DIVISION | | | |
| LABORER | 51 | R23 | 21,504 |
| LIGHT EQUIPMENT OPERATOR | 7 | R25 | 21,360 |
| HEAVY EQUIPMENT OPERATOR | 5 | R27 | 30,462 |
| HEAVY EQUIPMENT OPERATOR | 8 | R27 | 29,955 |
| HEAVY EQUIPMENT OPERATOR | 54 | R27 | 37,592 |
| HEAVY EQUIPMENT OPERATOR | 56 | R27 | 30,754 |
| HEAVY EQUIPMENT OPERATOR | 58 | R27 | 34,398 |
| HEAVY EQUIPMENT OPERATOR | 62 | R27 | 28,162 |
| HEAVY EQUIPMENT OPERATOR | 87 | R27 | 44,272 |
| HEAVY EQUIPMENT OPERATOR | 88 | R27 | 45,596 |
| HEAVY EQUIPMENT OPERATOR | 89 | R27 | 26,957 |
| HEAVY EQUIPMENT OPERATOR | 236 | R27 | 27,498 |
| HEAVY EQUIPMENT OPERATOR | 237 | R27 | 25,742 |
| HEAVY EQUIPMENT OPERATOR | 238 | R27 | 30,601 |
| HEAVY EQUIPMENT OPERATOR | 239 | R27 | 29,731 |
| HEAVY EQUIPMENT OPERATOR | 240 | R27 | 29,664 |
| HEAVY EQUIPMENT OPERATOR | 241 | R27 | 30,202 |
| CEMENT FINISHER | 235 | R28 | 24,382 |
| STREET CLEANING SUPERVISOR | 1 | R32 | 61,341 |
| STREET CONSTRUCTION SUPERVISOR | 55 | R32 | 53,114 |
| STREET CONSTRUCTION SUPERVISOR | 57 | R32 | 53,934 |
| BUILDING REHABILITATION DIVISION | | | |
| LABORER | 63 | R23 | 21,616 |
| LABORER | 144 | R23 | 17,701 |
| LABORER | 182 | R23 | 17,701 |
| LABORER | 247 | R23 | 28,693 |
| LABORER | 251 | R23 | 21,536 |
| LABORER | 252 | R23 | 21,552 |
| LABORER | 253 | R23 | 21,600 |
| LABORER | 254 | R23 | 17,701 |
| LABORER | 255 | R23 | 17,701 |
| CARPENTER | 2 | R28 | 23,026 |
| CARPENTER | 8 | R28 | 27,394 |
| CARPENTER | 9 | R28 | 23,307 |
| CARPENTER | 23 | R28 | 44,195 |
| PAINTER | 1 | R28 | 36,921 |
| AIR CONDITIONING MECHANIC | 2 | R31 | 51,270 |
| AIR CONDITIONING MECHANIC | 4 | R31 | 39,906 |
| MASTER ELECTRICIAN | 3 | R32 | 60,622 |
| STREET CONSTRUCTION SUPERVISOR | 6 | R32 | 44,858 |
| PUBLIC BUILDINGS SUPERVISOR | 1 | R34 | 72,517 |
| WAREHOUSE DIVISION | | | |
| WAREHOUSE CLERK | 23 | R25 | 19,510 |
| BUILDING MAINTENANCE MECHANIC | 8 | R28 | 28,099 |
| WAREHOUSE SUPERVISOR | 1 | R29 | 38,174 |
| BOND FUNDED EMPLOYEES | | | |
| LABORER | 6 | R23 | 21,360 |
| LABORER | 8 | R23 | 26,425 |
| LABORER | 23 | R23 | 17,701 |
| LABORER | 29 | R23 | 21,536 |

| POSITION | AUTH. # | GRADE | SALARY |
|----------------------------------|---------|-------|--------|
| PUBLIC WORKS - CONTINUED | | | |
| LABORER | 40 | R23 | 17,701 |
| LABORER | 41 | R23 | 22,194 |
| LABORER | 43 | R23 | 21,344 |
| LABORER | 46 | R23 | 21,536 |
| LABORER | 47 | R23 | 21,600 |
| LABORER | 50 | R23 | 17,701 |
| LABORER | 51 | R23 | 21,568 |
| LABORER | 52 | R23 | 28,522 |
| LABORER | 54 | R23 | 21,908 |
| LABORER | 135 | R23 | 17,701 |
| LABORER | 187 | R23 | 28,887 |
| HEAVY TRUCK DRIVER | 11 | R26 | 20,488 |
| HEAVY TRUCK DRIVER | 16 | R26 | 25,589 |
| HEAVY TRUCK DRIVER | 17 | R26 | 25,474 |
| HEAVY TRUCK DRIVER | 18 | R26 | 21,472 |
| HEAVY TRUCK DRIVER | 22 | R26 | 20,488 |
| CARPENTER | 24 | R28 | 28,235 |
| CARPENTER | 33 | R28 | 27,310 |
| CEMENT FINISHER | 1 | R28 | 36,422 |
| CEMENT FINISHER | 3 | R28 | 27,290 |
| CEMENT FINISHER | 10 | R28 | 26,595 |
| CEMENT FINISHER | 12 | R28 | 34,896 |
| CEMENT FINISHER | 14 | R28 | 24,802 |
| HEAVY TRUCK DRIVER III | 27 | R28 | 24,878 |
| HEAVY TRUCK DRIVER III | 30 | R28 | 27,102 |
| HEAVY TRUCK DRIVER III | 34 | R28 | 26,815 |
| HEAVY EQUIPMENT OPERATOR II | 5 | R29 | 37,832 |
| HEAVY EQUIPMENT OPERATOR II | 7 | R29 | 30,859 |
| HEAVY EQUIPMENT OPERATOR II | 9 | R29 | 38,811 |
| HEAVY EQUIPMENT OPERATOR II | 13 | R29 | 29,549 |
| HEAVY EQUIPMENT OPERATOR II | 15 | R29 | 37,832 |
| HEAVY EQUIPMENT OPERATOR II | 19 | R29 | 33,562 |
| HEAVY EQUIPMENT OPERATOR II | 20 | R29 | 31,267 |
| HEAVY EQUIPMENT OPERATOR II | 21 | R29 | 37,832 |
| HEAVY EQUIPMENT OPERATOR II | 25 | R29 | 32,508 |
| HEAVY EQUIPMENT OPERATOR II | 44 | R29 | 31,363 |
| HEAVY EQUIPMENT OPERATOR II | 48 | R29 | 32,458 |
| HEAVY EQUIPMENT OPERATOR II | 49 | R29 | 31,923 |
| ADMINISTRATIVE ASSISTANT I | 2 | R32 | 36,128 |
| STREET CONSTRUCTION SUPERVISOR | 4 | R32 | 45,982 |
| STREET CONSTRUCTION SUPERVISOR | 32 | R32 | 37,918 |
| FLEET DEPARTMENT | | | |
| MAINTENANCE SHOP DIVISION | | | |
| WAREHOUSE CLERK | 5 | R25 | 28,113 |
| WAREHOUSE CLERK | 6 | R25 | 29,717 |
| WAREHOUSE CLERK | 7 | R25 | 35,654 |
| CLERK III | 5 | R27 | 23,672 |
| CLERK III | 102 | R27 | 26,141 |
| CLERK III | 104 | R27 | 24,950 |
| PREVENTIVE MAINT. SVC. WORKER | 1 | R27 | 26,269 |
| PREVENTIVE MAINT. SVC. WORKER | 2 | R27 | 26,674 |
| PREVENTIVE MAINT. SVC. WORKER | 3 | R27 | 26,674 |
| PREVENTIVE MAINT. SVC. WORKER | 4 | R27 | 24,155 |
| PREVENTIVE MAINT. SVC. WORKER | 5 | R27 | 34,208 |
| PREVENTIVE MAINT. SVC. WORKER | 6 | R27 | 29,256 |
| PREVENTIVE MAINT. SVC. WORKER | 7 | R27 | 21,715 |
| PREVENTIVE MAINT. SVC. WORKER | 8 | R27 | 21,715 |
| PREVENTIVE MAINT. SVC. WORKER | 20 | R27 | 21,715 |
| PREVENTIVE MAINT. SVC. WORKER | 112 | R27 | 24,302 |
| WELDER | 4 | R28 | 33,344 |
| AUTOMOTIVE MECHANIC I | 1 | R29 | 30,139 |
| AUTOMOTIVE MECHANIC I | 2 | R29 | 27,991 |
| AUTOMOTIVE MECHANIC I | 3 | R29 | 36,612 |
| AUTOMOTIVE MECHANIC I | 4 | R29 | 41,038 |
| AUTOMOTIVE MECHANIC I | 5 | R29 | 28,056 |
| AUTOMOTIVE MECHANIC I | 6 | R29 | 52,971 |
| AUTOMOTIVE MECHANIC I | 7 | R29 | 33,638 |
| AUTOMOTIVE MECHANIC I | 8 | R29 | 36,866 |
| AUTOMOTIVE MECHANIC I | 10 | R29 | 40,539 |
| AUTOMOTIVE MECHANIC I | 11 | R29 | 39,565 |
| AUTOMOTIVE MECHANIC I | 113 | R29 | 30,094 |
| WAREHOUSE SUPERVISOR | 4 | R29 | 39,946 |
| AUTOMOTIVE MECHANIC SUPERVISOR | 2 | R32 | 59,382 |
| DIESEL MECHANIC I | 3 | R32 | 35,094 |
| DIESEL MECHANIC I | 4 | R32 | 36,318 |
| DIESEL MECHANIC I | 5 | R32 | 33,139 |
| DIESEL MECHANIC I | 6 | R32 | 32,444 |
| DIESEL MECHANIC I | 8 | R32 | 35,339 |
| DIESEL MECHANIC I | 9 | R32 | 29,598 |
| DIESEL MECHANIC I | 107 | R32 | 29,598 |
| DIESEL MECHANIC II | 1 | R34 | 57,206 |
| DIESEL MECHANIC II | 7 | R34 | 39,256 |

| POSITION | AUTH. # | GRADE | SALARY |
|---|---------|-------|---------|
| FLEET - CONTINUED | | | |
| DIESEL MECHANIC II | 8 | R34 | 40,123 |
| HEAVY EQUIPMENT MECHANIC SUPVR | 1 | R34 | 45,845 |
| HEAVY EQUIPMENT MECHANIC SUPVR | 5 | R34 | 39,345 |
| WELDER II | 1 | R34 | 38,818 |
| FLEET MAINTENANCE SUPDT | 4 | R37 | 63,846 |
| FLEET MANAGEMENT DIRECTOR | 111 | R43 | 106,566 |
| HEALTH DEPARTMENT | | | |
| ADMINISTRATION DIVISION | | | |
| CUSTODIAN | 26 | R23 | 22,933 |
| CUSTODIAN | 27 | R23 | 21,584 |
| CUSTODIAN | 68 | R23 | 24,702 |
| GROUNDKEEPER | 1 | R23 | 27,989 |
| CLERK II | 518 | R25 | 21,625 |
| CLERK III | 9 | R27 | 35,387 |
| BUILDING MAINTENANCE MECHANIC | 18 | R28 | 23,619 |
| BLDG. MAINTENANCE SUPERVISOR | 2 | R32 | 31,171 |
| MICRO COMPUTER SPECIALIST | 12 | R33 | 32,182 |
| ADMINISTRATIVE ASSISTANT II | 2 | R35 | 42,674 |
| NETWORK SPECIALIST | 11 | R36 | 45,134 |
| CHIEF OF EPIDEMIOLOGY | 99 | R41 | 100,250 |
| HEALTH DIRECTOR | 13 | R45 | 169,170 |
| VITAL STATISTICS DIVISION | | | |
| CLERK II | 80 | R25 | 24,691 |
| CLERK II | 98 | R25 | 21,376 |
| CLERK II | 159 | R25 | 25,780 |
| DEPUTY REGISTRAR | 2 | R33 | 47,949 |
| EMS BILLING DIVISION | | | |
| CLERK III | 43 | R27 | 22,085 |
| CLERK III | 44 | R27 | 23,760 |
| CLERK III | 45 | R27 | 25,206 |
| CLERK III | 552 | R27 | 22,068 |
| MEDICAL OFFICE ASSISTANT | 4 | R28 | 29,387 |
| STD CLINIC DIVISION | | | |
| CLERK III | 46 | R27 | 25,533 |
| IMMUIZATION DIVISION | | | |
| CLERK II | 52 | R25 | 21,520 |
| CLERK II | 67 | R25 | 30,165 |
| REGISTERED NURSE II | 81 | R38 | 66,034 |
| TUBERCULOSIS DIVISION | | | |
| CLERK II | 165 | R25 | 35,600 |
| X-RAY TECHNICIAN | 2 | R30 | 23,026 |
| ADULT HEALTH DIVISION | | | |
| CLERK-TYPIST | 153 | R24 | 28,215 |
| LABORATORY DIVISION | | | |
| MEDICAL OFFICE ASSISTANT | 15 | R28 | 23,360 |
| PHLEBOTOMIST | 1 | R28 | 41,080 |
| PHARMACY TECHNICIAN | 20 | R29 | 27,498 |
| MEDICAL TECHNICIAN | 2 | R31 | 33,762 |
| MEDICAL TECHNICIAN | 10 | R31 | 29,605 |
| SENIOR MEDICAL TECHNOLOGIST | 15 | R33 | 66,318 |
| CHIEF OF LABORATORY SERVICES | 2 | R39 | 77,483 |
| FISCAL MANAGEMENT DIVISION | | | |
| CLERK II | 160 | R25 | 19,510 |
| CLERK III | 37 | R27 | 24,662 |
| SENIOR ACCOUNTING TECHNICIAN | 650 | R29 | 26,978 |
| ADMINISTRATIVE ASSISTANT II | 3 | R35 | 56,288 |
| REVENUE COLLECTIONS SUPERVISOR | 2 | R35 | 49,164 |
| CHIEF, GRANTS AND BUDGET | 1 | R39 | 95,566 |
| ENVIRONMENTAL HEALTH SERVICES DIVISION | | | |
| CLERK II | 16 | R25 | 39,119 |
| SANITATION INSPECTOR I | 1 | R29 | 24,357 |
| SANITATION INSPECTOR II | 4 | R31 | 36,868 |
| SANITATION INSPECTOR II | 6 | R31 | 40,802 |
| SANITARIAN I | 7 | R33 | 32,551 |
| SANITARIAN I | 13 | R33 | 31,771 |
| SANITARIAN II | 1 | R34 | 45,397 |
| SANITARIAN II | 3 | R34 | 37,186 |
| SANITARIAN II | 18 | R34 | 41,755 |
| SANITARIAN II | 19 | R34 | 37,534 |
| SANITARIAN III | 2 | R36 | 44,321 |
| CHIEF OF ENVIRONMENTAL HLTH SV (@85%) | 1 | R40 | 56,622 |
| HIV PREVENTION GRANT | | | |
| HEALTH EDUCATOR I | 104 | R29 | 28,818 |
| HEALTH EDUCATOR II | 30 | R32 | 34,922 |
| HEALTH EDUCATOR II | 45 | R32 | 38,830 |
| HEALTH EDUCATOR II | 105 | R32 | 38,484 |
| AIDS PROGRAM COORDINATOR (@60%) | 13 | R36 | 23,512 |
| TB FEDERAL GRANT | | | |
| MEDICAL OFFICE ASSISTANT | 10 | R28 | 7,945 |
| MEDICAL OFFICE ASSISTANT | 11 | R28 | 24,686 |
| MEDICAL TECHNICIAN | 14 | R31 | 39,025 |
| RN, NURSE SUPERVISOR (@10%) | 33 | R39 | 8,615 |

| POSITION | AUTH.# | GRADE | SALARY |
|---------------------------------------|--------|-------|--------|
| HEALTH - CONTINUED | | | |
| PRIMARY HEALTH CARE GRANT | | | |
| MEDICAL OFFICE ASSISTANT | 113 | R28 | 28,952 |
| LICENSED VOCATIONAL NURSE III | 112 | R33 | 61,774 |
| TB ELIMINATION GRANT | | | |
| COMMUNITY SERVICE AIDE | 77 | R23 | 21,552 |
| REGISTERED NURSE II (@50%) | 113 | R38 | 29,278 |
| RN, NURSE SUPERVISOR (@90%) | 33 | R39 | 77,536 |
| IMMUNIZATION ACTION PLAN GRANT | | | |
| COMMUNITY SERVICE AIDE | 1 | R23 | 21,216 |
| CLERK-TYPIST | 147 | R24 | 34,942 |
| CLERK-TYPIST | 150 | R24 | 21,456 |
| HEALTH EDUCATOR I | 148 | R29 | 26,124 |
| HEALTH EDUCATOR I | 149 | R29 | 26,144 |
| RN, NURSE SUPERVISOR | 3 | R39 | 81,369 |
| O.P.H.P. GRANT | | | |
| LICENSED VOCATIONAL NURSE II (@50) | 1 | R31 | 24,503 |
| LICENSED VOCATIONAL NURSE II | 118 | R31 | 51,523 |
| SANITATION INSPECTOR II | 7 | R31 | 29,550 |
| LICENSED VOCATIONAL NURSE III | 8 | R33 | 31,678 |
| LICENSED VOCATIONAL NURSE III | 9 | R33 | 31,678 |
| SANITARIAN II | 6 | R34 | 54,682 |
| REGISTERED NURSE II (@50%) | 113 | R38 | 29,278 |
| CHIEF OF HEALTH EDUCATION | 5 | R39 | 53,850 |
| CHIEF OF ENVIRONMENTAL HLTH SV (@15%) | 1 | R40 | 9,992 |
| RN, NURSE PRACTITIONER SUPVR. | 80 | R40 | 95,618 |
| W.I.C. GRANT | | | |
| CLERK I | 320 | R23 | 33,953 |
| CLERK I | 321 | R23 | 22,859 |
| CLERK I | 323 | R23 | 26,538 |
| CLERK I | 324 | R23 | 28,932 |
| CLERK I | 325 | R23 | 22,827 |
| CLERK I | 500 | R23 | 27,248 |
| COMMUNITY SERVICE AIDE | 79 | R23 | 26,936 |
| CUSTODIAN | 132 | R23 | 31,128 |
| CUSTODIAN | 133 | R23 | 27,685 |
| CUSTODIAN | 134 | R23 | 23,557 |
| CUSTODIAN | 143 | R23 | 21,488 |
| CUSTODIAN | 146 | R23 | 22,950 |
| GROUNDKEEPER | 117 | R23 | 27,872 |
| NUTRITION AIDE | 203 | R23 | 26,020 |
| NUTRITION AIDE | 205 | R23 | 22,059 |
| NUTRITION AIDE | 206 | R23 | 23,966 |
| NUTRITION AIDE | 207 | R23 | 27,352 |
| NUTRITION AIDE | 209 | R23 | 23,144 |
| NUTRITION AIDE | 210 | R23 | 21,376 |
| NUTRITION AIDE | 211 | R23 | 26,749 |
| NUTRITION AIDE | 212 | R23 | 27,747 |
| NUTRITION AIDE | 213 | R23 | 21,858 |
| NUTRITION AIDE | 216 | R23 | 26,396 |
| NUTRITION AIDE | 217 | R23 | 27,414 |
| NUTRITION AIDE | 219 | R23 | 23,525 |
| NUTRITION AIDE | 222 | R23 | 27,227 |
| NUTRITION AIDE | 223 | R23 | 21,472 |
| NUTRITION AIDE | 224 | R23 | 22,137 |
| NUTRITION AIDE | 225 | R23 | 21,774 |
| NUTRITION AIDE | 226 | R23 | 26,811 |
| NUTRITION AIDE | 227 | R23 | 28,089 |
| NUTRITION AIDE | 228 | R23 | 27,082 |
| NUTRITION AIDE | 230 | R23 | 21,975 |
| NUTRITION AIDE | 231 | R23 | 21,408 |
| NUTRITION AIDE | 232 | R23 | 24,623 |
| NUTRITION AIDE | 233 | R23 | 23,133 |
| NUTRITION AIDE | 234 | R23 | 23,874 |
| NUTRITION AIDE | 326 | R23 | 22,026 |
| NUTRITION AIDE | 501 | R23 | 27,976 |
| NUTRITION AIDE | 506 | R23 | 22,470 |
| BREASTFEEDING PEER LAY EDU. | 1 | R24 | 23,961 |
| BREASTFEEDING PEER LAY EDU. | 2 | R24 | 26,853 |
| BREASTFEEDING PEER LAY EDU. | 3 | R24 | 25,362 |
| BREASTFEEDING PEER LAY EDU. | 5 | R24 | 28,995 |
| BREASTFEEDING PEER LAY EDU. | 41 | R24 | 33,534 |
| CLERK-TYPIST | 148 | R24 | 38,120 |
| CLERK-TYPIST | 151 | R24 | 29,664 |
| CLERK II | 169 | R25 | 26,047 |
| CLERK II | 170 | R25 | 24,768 |
| CLERK II | 172 | R25 | 32,657 |
| CLERK II | 517 | R25 | 26,187 |
| CLERK IV | 84 | R28 | 36,064 |
| ADMINISTRATIVE SECRETARY | 86 | R29 | 37,139 |
| NUTRITIONIST | 40 | R36 | 41,915 |
| NUTRITIONIST | 43 | R36 | 59,898 |
| NUTRITIONIST | 101 | R36 | 42,694 |

| POSITION | AUTH.# | GRADE | SALARY |
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| HEALTH - CONTINUED | | | |
| NUTRITIONIST | 328 | R36 | 50,534 |
| NUTRITIONIST | 518 | R36 | 47,361 |
| WIC SUPERVISOR | 44 | R37 | 62,278 |
| WIC SUPERVISOR | 46 | R37 | 49,254 |
| WIC SUPERVISOR | 202 | R37 | 71,815 |
| WIC SUPERVISOR | 327 | R37 | 62,056 |
| HEALTH EDUCATOR SUPERVISOR | 24 | R38 | 77,431 |
| CHIEF PUBLIC HEALTH NUTRITION (@97%) | 8 | R41 | 94,435 |
| W.I.C. COUNTIES EXPANSION GRANT | | | |
| CLERK I | 331 | R23 | 21,774 |
| CLERK I | 332 | R23 | 21,790 |
| NUTRITION AIDE | 330 | R23 | 21,552 |
| NUTRITION AIDE | 333 | R23 | 21,757 |
| NUTRITION AIDE | 334 | R23 | 21,568 |
| NUTRITION AIDE | 504 | R23 | 25,459 |
| NUTRITION AIDE | 505 | R23 | 21,600 |
| CLERK II | 513 | R25 | 21,584 |
| CLERK II | 514 | R25 | 28,475 |
| CLERK II | 516 | R25 | 26,187 |
| LICENSED VOCATIONAL NURSE III | 511 | R33 | 36,358 |
| NUTRITIONIST | 328 | R36 | 47,813 |
| NUTRITIONIST | 329 | R36 | 39,187 |
| NUTRITIONIST | 336 | R36 | 40,390 |
| NUTRITIONIST | 508 | R36 | 44,574 |
| NUTRITIONIST | 519 | R36 | 56,427 |
| WIC SUPERVISOR | 524 | R37 | 68,722 |
| BIOTERRORISM GRANT | | | |
| PUBLIC HEALTH TECHNICIAN | 1 | R36 | 40,830 |
| PUBLIC HEALTH TECHNICIAN | 196 | R36 | 47,849 |
| EPIDEMIOLOGIST | 195 | R38 | 45,718 |
| EPIDEMIOLOGIST SUPERVISOR | 193 | R39 | 52,165 |
| TITLE V - PRENATAL SERVICES GRANT | | | |
| CLERK II | 318 | R25 | 21,536 |
| H.O.P.W.A. GRANT | | | |
| CLERK II (@55%) | 525 | R25 | 11,810 |
| RYAN WHITE GRANT | | | |
| CLERK II (@45%) | 525 | R25 | 9,662 |
| CASEWORKER | 47 | R34 | 39,958 |
| CASEWORKER | 50 | R34 | 50,813 |
| CASEWORKERB (@27%) | 188 | R34 | 9,631 |
| AIDS PROGRAM COORDINATOR (@40%) | 13 | R36 | 15,675 |
| HIV HEALTH SERVICES GRANT | | | |
| CLERK III | 553 | R27 | 21,715 |
| CLERK IV | 19 | R28 | 39,446 |
| HEALTH EDUCATOR I | 151 | R29 | 23,996 |
| ADMINISTRATIVE ASSISTANT I | 345 | R32 | 29,598 |
| CASEWORKER (@73%) | 188 | R34 | 26,041 |
| HOSPITAL PREPAREDNESS GRANT | | | |
| PLANNER II - HEALTH | 1 | R36 | 39,858 |
| HEALTH EDUCATOR SUPERVISOR | 190 | R38 | 49,820 |
| TEXAS HEALTHY COMMUNITIES GRANT | | | |
| CHIEF PUBLIC HEALTH NUTRITION (@3%) | 8 | R41 | 2,921 |
| EBOLA SURVEILLANCE GRANT | | | |
| EPIDEMIOLOGIST | 196 | R38 | 46,554 |
| TX ADOLESCENT INITIATIVE GRANT | | | |
| PUBLIC HEALTH TECHNICIAN | 191 | R36 | 39,309 |
| HEALTH EDUCATOR SUPERVISOR | 192 | R38 | 46,237 |
| ZIKA PHPR GRANT | | | |
| SANITATION INSPECTOR II | 8 | R31 | 27,664 |
| SENIOR MEDICAL TECHNOLOGIST | 16 | R33 | 31,678 |
| PLANNER II - HEALTH | 199 | R36 | 39,187 |
| MICROBIOLOGIST I | 1 | R37 | 42,328 |
| NURSE FAMILY PARTNERSHIP GRANT | | | |
| CLERK III | 2 | R27 | 24,859 |
| REGISTERED NURSE II | 3 | R38 | 45,718 |
| REGISTERED NURSE II | 4 | R38 | 61,315 |
| REGISTERED NURSE II | 5 | R38 | 60,480 |
| REGISTERED NURSE II | 6 | R38 | 60,619 |
| REGISTERED NURSE II | 159 | R38 | 61,222 |
| RN, NURSE SUPERVISOR | 1 | R39 | 64,662 |
| 1115 WAIVER GRANT | | | |
| CLERK II | 521 | R25 | 19,510 |
| BUILDING MAINTENANCE MECHANIC | 516 | R28 | 23,026 |
| MEDICAL OFFICE ASSISTANT | 10 | R28 | 18,539 |
| MEDICAL OFFICE ASSISTANT | 114 | R28 | 24,725 |
| HEALTH EDUCATOR I | 107 | R29 | 28,302 |
| MEDICAL OFFICE ASSISTANT II | 122 | R30 | 29,526 |
| CASEWORKER | 3 | R34 | 33,904 |
| NUTRITIONIST (@65%) | 1 | R36 | 25,472 |
| SANITARIAN III | 106 | R36 | 44,885 |
| NETWORK SYSTEMS MANAGER | 6 | R39 | 49,379 |
| RN, NURSE PRACTITIONER SUPVR. | 1 | R40 | 95,035 |

| POSITION | AUTH. # | GRADE | SALARY |
|--|---------|-------|---------|
| HEALTH - CONTINUED | | | |
| HIV & MENTAL HEALTH PROJECT GRANT | | | |
| CLERK II | 524 | R25 | 21,488 |
| HEALTH EDUCATOR I | 150 | R29 | 28,840 |
| CASEWORKER | 189 | R34 | 38,862 |
| PUBLIC HEALTH TECHNICIAN | 198 | R36 | 40,612 |
| LIC. PROFESSIONAL COUNSELOR | 197 | R37 | 51,802 |
| HEALTH EDUCATOR SUPERVISOR | 191 | R38 | 70,120 |
| HEALTH DISPARITIES INITIATIVE GRANT | | | |
| NUTRITIONIST (35%) | 1 | R36 | 13,716 |
| HEALTHY TEXAS WOMEN GRANT | | | |
| CLERK III | 551 | R27 | 28,557 |
| CASEWORKER | 193 | R34 | 34,579 |
| RN, NURSE PRACTITIONER SUPVR. | 82 | R40 | 89,451 |
| FAMILY PLANNING OPEN ENROLLMENT GRANT | | | |
| MEDICAL OFFICE ASSISTANT II | 123 | R30 | 25,854 |
| WHFPT - TITLE X | | | |
| MEDICAL OFFICE ASSISTANT | 18 | R28 | 23,485 |
| LICENSED VOCATIONAL NURSE II (@50) | 1 | R31 | 24,503 |
| TAMIU - SI TEXAS GRANT | | | |
| MEDICAL OFFICE ASSISTANT II | 513 | R30 | 25,854 |
| CASEWORKER | 192 | R34 | 35,074 |
| PUBLIC HEALTH PROM. PROG. SPVR | 1 | R35 | 37,235 |
| LIC. PROFESSIONAL COUNSELOR | 1 | R37 | 49,511 |
| PHYSICIAN ASSISTANT | 81 | R40 | 106,034 |
| RYAN WHITE PART D GRANT | | | |
| CASEWORKER | 190 | R34 | 37,765 |
| PARKS & LEISURE SERVICES DEPARTMENT | | | |
| ADMINISTRATION DIVISION | | | |
| ADMINISTRATIVE ASSISTANT I | 253 | R23 | 17,701 |
| CLERK I | 282 | R23 | 27,518 |
| PERSONNEL ASSISTANT I | 50 | R28 | 35,568 |
| ADMINISTRATIVE ASSISTANT I | 34 | R32 | 40,109 |
| ADMINISTRATIVE ASSISTANT I | 43 | R32 | 34,711 |
| ASS'T PARKS & LEISURE SVCS DIR | 13 | R41 | 79,513 |
| PARKS AND LEISURE SVCS. DIR. | 1 | R43 | 116,160 |
| UNITRADE OPERATIONS | | | |
| GROUNDSKEEPER | 277 | R23 | 21,296 |
| GROUNDSKEEPER | 278 | R23 | 21,344 |
| GROUNDSKEEPER | 279 | R23 | 21,520 |
| GROUNDSKEEPER | 280 | R23 | 21,616 |
| PARKS CREW LEADER | 269 | R27 | 26,718 |
| MAINTENANCE DIVISION | | | |
| CLERK I | 110 | R23 | 21,552 |
| GROUNDSKEEPER | 77 | R23 | 21,488 |
| GROUNDSKEEPER | 78 | R23 | 17,701 |
| GROUNDSKEEPER | 79 | R23 | 21,392 |
| GROUNDSKEEPER | 80 | R23 | 21,568 |
| GROUNDSKEEPER | 81 | R23 | 21,552 |
| GROUNDSKEEPER | 82 | R23 | 22,806 |
| GROUNDSKEEPER | 83 | R23 | 21,280 |
| GROUNDSKEEPER | 85 | R23 | 21,600 |
| GROUNDSKEEPER | 86 | R23 | 21,360 |
| GROUNDSKEEPER | 87 | R23 | 22,009 |
| GROUNDSKEEPER | 88 | R23 | 21,488 |
| GROUNDSKEEPER | 89 | R23 | 21,344 |
| GROUNDSKEEPER | 90 | R23 | 21,376 |
| GROUNDSKEEPER | 91 | R23 | 28,210 |
| GROUNDSKEEPER | 93 | R23 | 26,565 |
| GROUNDSKEEPER | 94 | R23 | 17,701 |
| GROUNDSKEEPER | 96 | R23 | 27,477 |
| GROUNDSKEEPER | 98 | R23 | 37,858 |
| GROUNDSKEEPER | 100 | R23 | 17,701 |
| GROUNDSKEEPER | 101 | R23 | 17,701 |
| GROUNDSKEEPER | 102 | R23 | 21,376 |
| GROUNDSKEEPER | 103 | R23 | 17,701 |
| GROUNDSKEEPER | 104 | R23 | 17,701 |
| GROUNDSKEEPER | 105 | R23 | 21,488 |
| GROUNDSKEEPER | 106 | R23 | 27,227 |
| GROUNDSKEEPER | 109 | R23 | 21,568 |
| GROUNDSKEEPER | 111 | R23 | 21,248 |
| GROUNDSKEEPER | 114 | R23 | 21,424 |
| GROUNDSKEEPER | 115 | R23 | 21,216 |
| GROUNDSKEEPER | 116 | R23 | 21,456 |
| GROUNDSKEEPER | 120 | R23 | 22,130 |
| GROUNDSKEEPER | 123 | R23 | 21,264 |
| GROUNDSKEEPER | 250 | R23 | 22,009 |
| GROUNDSKEEPER | 251 | R23 | 21,376 |
| GROUNDSKEEPER | 252 | R23 | 22,110 |
| GROUNDSKEEPER | 254 | R23 | 21,504 |
| GROUNDSKEEPER | 255 | R23 | 22,076 |
| GROUNDSKEEPER | 262 | R23 | 21,360 |
| GROUNDSKEEPER | 263 | R23 | 21,376 |

| POSITION | AUTH. # | GRADE | SALARY |
|---|---------|-------|--------|
| PARKS & LEISURE SERVICES - CONTINUED | | | |
| GROUNDSKEEPER | 267 | R23 | 21,440 |
| GROUNDSKEEPER | 268 | R23 | 21,392 |
| GROUNDSKEEPER | 270 | R23 | 21,584 |
| GROUNDSKEEPER | 271 | R23 | 21,392 |
| GROUNDSKEEPER | 272 | R23 | 21,280 |
| GROUNDSKEEPER | 273 | R23 | 21,392 |
| GROUNDSKEEPER | 274 | R23 | 17,701 |
| GROUNDSKEEPER | 275 | R23 | 21,312 |
| BUILDING MAINTENANCE WORKER | 10 | R24 | 18,595 |
| CLERK IV | 12 | R24 | 35,167 |
| MAINTENANCE & EVENT WORKER | 4 | R24 | 34,766 |
| HEAVY EQUIPMENT OPERATOR | 118 | R27 | 30,112 |
| HEAVY EQUIPMENT OPERATOR | 126 | R27 | 33,805 |
| PARKS CREW LEADER | 13 | R27 | 21,715 |
| PARKS CREW LEADER | 14 | R27 | 24,614 |
| PARKS CREW LEADER | 15 | R27 | 29,112 |
| PARKS CREW LEADER | 16 | R27 | 30,507 |
| PARKS CREW LEADER | 17 | R27 | 21,715 |
| PARKS CREW LEADER | 18 | R27 | 30,550 |
| PARKS CREW LEADER | 19 | R27 | 30,949 |
| PARKS CREW LEADER | 178 | R27 | 23,962 |
| PARKS CREW LEADER | 249 | R27 | 37,234 |
| PARKS CREW LEADER | 260 | R27 | 21,749 |
| PARKS CREW LEADER | 265 | R27 | 21,715 |
| PARKS CREW LEADER | 266 | R27 | 30,783 |
| PARKS CREW LEADER | 267 | R27 | 27,685 |
| PARKS CREW LEADER | 268 | R27 | 22,726 |
| WAREHOUSE SUPERVISOR | 97 | R29 | 24,398 |
| CITY FORESTER | 95 | R33 | 39,218 |
| BUILDING & GROUNDS SUPERVISOR | 6 | R34 | 47,726 |
| BUILDING & GROUNDS SUPERVISOR | 107 | R34 | 48,882 |
| PARKS SUPERINTENDENT | 2 | R37 | 72,291 |
| PARKS SUPERINTENDENT | 51 | R37 | 70,932 |
| CONSTRUCTION DIVISION | | | |
| BUILDING MAINTENANCE WORKER | 4 | R24 | 29,909 |
| BUILDING MAINTENANCE WORKER | 37 | R24 | 28,679 |
| BUILDING MAINTENANCE WORKER | 41 | R24 | 33,678 |
| BUILDING MAINTENANCE WORKER | 42 | R24 | 33,069 |
| BUILDING MAINTENANCE WORKER | 43 | R24 | 25,499 |
| HEAVY EQUIPMENT OPERATOR | 116 | R27 | 35,957 |
| BUILDING MAINTENANCE MECHANIC | 78 | R28 | 40,747 |
| CARPENTER | 34 | R28 | 23,325 |
| CARPENTER | 35 | R28 | 28,451 |
| CARPENTER | 246 | R28 | 29,546 |
| CEMENT FINISHER | 17 | R28 | 23,078 |
| CEMENT FINISHER | 18 | R28 | 39,598 |
| CEMENT FINISHER | 19 | R28 | 39,598 |
| CEMENT FINISHER | 245 | R28 | 23,202 |
| ELECTRICIAN JOURNEYMAN | 9 | R28 | 23,026 |
| PAINTER | 108 | R28 | 26,555 |
| WELDER | 5 | R28 | 45,526 |
| HEAVY EQUIPMENT OPERATOR II | 117 | R29 | 32,977 |
| PLUMBER | 3 | R30 | 29,715 |
| AIR CONDITIONING MECHANIC | 269 | R31 | 32,745 |
| BUILDING & GROUNDS SUPERVISOR | 261 | R34 | 44,219 |
| CONSTRUCTION SUPERINTENDENT | 2 | R37 | 57,396 |
| AQUATICS DIVISION | | | |
| CLERK I (SEASONAL) | 332 | R23 | 5,446 |
| CLERK I (SEASONAL) | 333 | R23 | 5,446 |
| CLERK I (SEASONAL) | 334 | R23 | 6,528 |
| CLERK I (SEASONAL) | 335 | R23 | 5,446 |
| CLERK I (SEASONAL) | 336 | R23 | 5,446 |
| CLERK I (SEASONAL) | 338 | R23 | 5,446 |
| GROUNDSKEEPER | 74 | R23 | 21,392 |
| GROUNDSKEEPER | 84 | R23 | 21,216 |
| GROUNDSKEEPER | 99 | R23 | 34,824 |
| GROUNDSKEEPER | 281 | R23 | 17,701 |
| GROUNDSKEEPER | 284 | R23 | 17,701 |
| GROUNDSKEEPER | 285 | R23 | 17,701 |
| LIFEGUARD | 1 | R23 | 24,450 |
| LIFEGUARD (PT W/O BENEFITS) | 1 | R23 | 8,496 |
| LIFEGUARD (PT W/O BENEFITS) | 2 | R23 | 8,496 |
| LIFEGUARD (PT W/O BENEFITS) | 3 | R23 | 8,496 |
| LIFEGUARD (PT W/O BENEFITS) | 4 | R23 | 11,032 |
| LIFEGUARD (PT W/O BENEFITS) | 5 | R23 | 8,496 |
| LIFEGUARD (PT W/O BENEFITS) | 6 | R23 | 1,020 |
| LIFEGUARD (PT W/O BENEFITS) | 7 | R23 | 10,493 |
| LIFEGUARD (PT W/O BENEFITS) | 8 | R23 | 10,184 |
| LIFEGUARD (PT W/O BENEFITS) | 9 | R23 | 10,493 |
| LIFEGUARD (PT W/O BENEFITS) | 10 | R23 | 10,493 |
| LIFEGUARD (SEASONAL) | 37 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 38 | R23 | 5,446 |

| POSITION | AUTH.# | GRADE | SALARY |
|---|--------|-------|--------|
| PARKS & LEISURE SERVICES - CONTINUED | | | |
| LIFEGUARD (SEASONAL) | 39 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 40 | R23 | 6,528 |
| LIFEGUARD (SEASONAL) | 41 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 42 | R23 | 6,528 |
| LIFEGUARD (SEASONAL) | 43 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 44 | R23 | 6,528 |
| LIFEGUARD (SEASONAL) | 45 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 46 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 47 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 48 | R23 | 6,528 |
| LIFEGUARD (SEASONAL) | 49 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 50 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 51 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 52 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 53 | R23 | 6,528 |
| LIFEGUARD (SEASONAL) | 54 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 55 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 56 | R23 | 6,528 |
| LIFEGUARD (SEASONAL) | 57 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 58 | R23 | 6,528 |
| LIFEGUARD (SEASONAL) | 59 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 60 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 61 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 62 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 63 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 64 | R23 | 6,528 |
| LIFEGUARD (SEASONAL) | 65 | R23 | 6,528 |
| LIFEGUARD (SEASONAL) | 66 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 67 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 68 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 69 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 70 | R23 | 6,528 |
| LIFEGUARD (SEASONAL) | 73 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 74 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 75 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 76 | R23 | 545 |
| LIFEGUARD (SEASONAL) | 77 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 78 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 79 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 80 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 81 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 82 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 83 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 84 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 85 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 86 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 87 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 88 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 89 | R23 | 5,446 |
| LIFEGUARD (SEASONAL) | 90 | R23 | 5,446 |
| POOL SUPERVISOR | 1 | R24 | 18,595 |
| POOL SUPERVISOR (SEASONAL) | 1 | R24 | 5,722 |
| POOL SUPERVISOR (SEASONAL) | 2 | R24 | 5,722 |
| POOL SUPERVISOR (SEASONAL) | 3 | R24 | 5,722 |
| POOL SUPERVISOR (SEASONAL) | 4 | R24 | 5,722 |
| POOL SUPERVISOR (SEASONAL) | 5 | R24 | 5,722 |
| POOL SUPERVISOR (SEASONAL) | 7 | R24 | 5,722 |
| POOL SUPERVISOR (SEASONAL) | 8 | R24 | 5,722 |
| POOL SUPERVISOR (SEASONAL) | 9 | R24 | 5,722 |
| POOL SUPERVISOR (SEASONAL) | 10 | R24 | 5,722 |
| PARKS CREW LEADER | 11 | R27 | 24,283 |
| PARKS CREW LEADER | 256 | R27 | 43,902 |
| AQUATIC SUPERVISOR | 1 | R28 | 23,026 |
| CLERK IV | 92 | R28 | 39,554 |
| ASS'T PARKS & LEISURE SVCS DIR | 2 | R41 | 57,574 |
| RECREATION CENTERS DIVISION | | | |
| CLERK I (PT W/O BENEFITS) | 1 | R23 | 10,184 |
| CUSTODIAN | 80 | R23 | 21,632 |
| CUSTODIAN | 100 | R23 | 22,806 |
| CUSTODIAN | 127 | R23 | 23,229 |
| CUSTODIAN | 147 | R23 | 23,419 |
| CUSTODIAN | 150 | R23 | 21,520 |
| CUSTODIAN | 518 | R23 | 21,568 |
| CUSTODIAN | 519 | R23 | 21,584 |
| CUSTODIAN | 520 | R23 | 21,392 |
| CUSTODIAN | 521 | R23 | 21,424 |
| CUSTODIAN (PT W/O BENEFITS) | 101 | R23 | 8,496 |
| CUSTODIAN (PT W/O BENEFITS) | 522 | R23 | 8,496 |
| LAY COMMUNITY SERVICE AIDE | 84 | R23 | 2,144 |
| LAY COMMUNITY SERVICE AIDE | 85 | R23 | 2,144 |
| LAY COMMUNITY SERVICE AIDE | 86 | R23 | 1,744 |
| LAY COMMUNITY SERVICE AIDE | 87 | R23 | 2,144 |

| POSITION | AUTH.# | GRADE | SALARY |
|---|--------|-------|--------|
| PARKS & LEISURE SERVICES - CONTINUED | | | |
| LAY COMMUNITY SERVICE AIDE | 88 | R23 | 1,744 |
| LAY COMMUNITY SERVICE AIDE | 89 | R23 | 1,744 |
| LAY COMMUNITY SERVICE AIDE | 90 | R23 | 1,744 |
| LAY COMMUNITY SERVICE AIDE | 95 | R23 | 2,162 |
| PLAYGROUND ASSISTANT(SEASONAL) | 39 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 53 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 72 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 73 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 76 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 78 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 81 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 82 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 83 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 84 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 85 | R23 | 4,681 |
| PLAYGROUND ASSISTANT(SEASONAL) | 86 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 87 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 88 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 89 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 90 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 91 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 92 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 99 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 102 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 103 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 104 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 105 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 106 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 529 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 530 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 531 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 532 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 533 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 534 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 535 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 536 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 537 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 538 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 539 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 540 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 541 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 542 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 543 | R23 | 4,602 |
| PLAYGROUND ASSISTANT(SEASONAL) | 544 | R23 | 4,602 |
| BUILDING MAINTENANCE WORKER | 138 | R24 | 35,752 |
| BUILDING MAINTENANCE WORKER | 149 | R24 | 21,488 |
| MAINTENANCE & EVENT WORKER | 517 | R24 | 22,351 |
| PLAYGROUND LEADER (SEASONAL) | 10 | R24 | 4,835 |
| PLAYGROUND LEADER (SEASONAL) | 11 | R24 | 4,835 |
| PLAYGROUND LEADER (SEASONAL) | 12 | R24 | 4,835 |
| PLAYGROUND LEADER (SEASONAL) | 13 | R24 | 4,835 |
| PLAYGROUND LEADER (SEASONAL) | 16 | R24 | 4,835 |
| PLAYGROUND LEADER (SEASONAL) | 27 | R24 | 4,835 |
| PLAYGROUND LEADER (SEASONAL) | 29 | R24 | 4,835 |
| PLAYGROUND LEADER (SEASONAL) | 31 | R24 | 4,835 |
| PLAYGROUND LEADER (SEASONAL) | 528 | R24 | 4,835 |
| CLERK III | 97 | R27 | 23,683 |
| CLERK III | 98 | R27 | 21,833 |
| RECREATION SPEC.(PT W/O BEN) | 5 | R27 | 10,423 |
| RECREATION SPEC.(PT W/O BEN) | 17 | R27 | 10,833 |
| RECREATION SPEC.(PT W/O BEN) | 19 | R27 | 10,423 |
| RECREATION SPEC.(PT W/O BEN) | 20 | R27 | 10,423 |
| RECREATION SPEC.(PT W/O BEN) | 21 | R27 | 10,423 |
| RECREATION SPEC.(PT W/O BEN) | 22 | R27 | 15,333 |
| RECREATION SPEC.(PT W/O BEN) | 23 | R27 | 10,833 |
| RECREATION SPEC.(PT W/O BEN) | 26 | R27 | 10,423 |
| RECREATION SPEC.(PT W/O BEN) | 28 | R27 | 11,262 |
| RECREATION SPEC.(PT W/O BEN) | 148 | R27 | 10,423 |
| RECREATION SPEC.(PT W/O BEN) | 501 | R27 | 12,081 |
| RECREATION SPEC.(PT W/O BEN) | 502 | R27 | 10,423 |
| RECREATION SPEC.(PT W/O BEN) | 503 | R27 | 12,300 |
| RECREATION SPEC.(PT W/O BEN) | 518 | R27 | 10,423 |
| RECREATION SPEC.(PT W/O BEN) | 519 | R27 | 10,423 |
| RECREATION SPEC.(PT W/O BEN) | 520 | R27 | 10,423 |
| RECREATION SPEC.(PT W/O BEN) | 521 | R27 | 10,423 |
| RECREATION SPEC.(PT W/O BEN) | 522 | R27 | 12,081 |
| RECREATION SPEC.(PT W/O BEN) | 523 | R27 | 10,423 |
| RECREATION SPEC.(PT W/O BEN) | 524 | R27 | 10,423 |
| RECREATION SPEC.(PT W/O BEN) | 525 | R27 | 10,423 |
| RECREATION SPEC.(PT W/O BEN) | 526 | R27 | 10,423 |
| RECREATION SPEC.(PT W/O BEN) | 527 | R27 | 10,423 |
| RECREATION SPEC.(PT W/O BEN) | 528 | R27 | 10,423 |

| POSITION | AUTH.# | GRADE | SALARY |
|---|--------|-------|--------|
| PARKS & LEISURE SERVICES - CONTINUED | | | |
| RECREATION SPEC.(PT W/O BEN) | 529 | R27 | 11,027 |
| RECREATION SPEC.(PT W/O BEN) | 530 | R27 | 11,262 |
| RECREATION SPEC.(PT W/O BEN) | 531 | R27 | 11,262 |
| RECREATION SPEC.(PT W/O BEN) | 532 | R27 | 11,262 |
| RECREATION SPEC.(PT W/O BEN) | 533 | R27 | 10,833 |
| RECREATION SPEC.(PT W/O BEN) | 535 | R27 | 10,833 |
| RECREATION SPEC.(PT W/O BEN) | 536 | R27 | 10,423 |
| RECREATION SPEC.(PT W/O BEN) | 537 | R27 | 10,833 |
| RECREATION SPEC.(PT W/O BEN) | 538 | R27 | 11,262 |
| RECREATION SPEC.(PT W/O BEN) | 539 | R27 | 10,423 |
| RECREATION SPEC.(PT W/O BEN) | 540 | R27 | 10,423 |
| RECREATION SPEC.(PT W/O BEN) | 541 | R27 | 10,423 |
| RECREATION SPEC.(PT W/O BEN) | 542 | R27 | 10,423 |
| RECREATION SPEC.(PT W/O BEN) | 543 | R27 | 10,833 |
| RECREATION SPEC.(PT W/O BEN) | 544 | R27 | 10,423 |
| RECREATION SPEC.(PT W/O BEN) | 545 | R27 | 10,423 |
| RECREATION SPEC.(PT W/O BEN) | 546 | R27 | 10,423 |
| RECREATION SPEC.(PT W/O BEN) | 548 | R27 | 10,423 |
| RECREATION SPEC.(PT W/O BEN) | 549 | R27 | 10,833 |
| RECREATION SPEC.(PT W/O BEN) | 550 | R27 | 10,423 |
| RECREATION SPECIALIST (FT) | 7 | R27 | 25,859 |
| RECREATION SPECIALIST (FT) | 14 | R27 | 27,872 |
| RECREATION SPECIALIST (FT) | 15 | R27 | 21,715 |
| RECREATION SPECIALIST (FT) | 40 | R27 | 26,675 |
| RECREATION SPECIALIST (FT) | 266 | R27 | 22,051 |
| RECREATION SPECIALIST (FT) | 509 | R27 | 23,830 |
| RECREATION SPECIALIST (FT) | 516 | R27 | 32,117 |
| RECREATION SPECIALIST (FT) | 517 | R27 | 26,091 |
| RECREATION SPECIALIST (FT) | 518 | R27 | 21,715 |
| RECREATION SPECIALIST (FT) | 519 | R27 | 21,715 |
| RECREATION SPECIALIST (FT) | 521 | R27 | 11,430 |
| BUILDING MAINTENANCE MECHANIC | 22 | R28 | 36,530 |
| BUILDING MAINTENANCE MECHANIC | 514 | R28 | 26,657 |
| RECREATION CENTER LEADER | 515 | R28 | 29,128 |
| RECREATION CENTER LEADER | 527 | R28 | 25,627 |
| RECREATION CENTER LEADER | 528 | R28 | 28,575 |
| RECREATION CENTER LEADER | 529 | R28 | 31,995 |
| RECREATION CENTER SUPERVISOR | 2 | R29 | 35,578 |
| RECREATION CENTER SUPERVISOR | 3 | R29 | 50,110 |
| RECREATION CENTER SUPERVISOR | 4 | R29 | 24,656 |
| RECREATION CENTER SUPERVISOR | 5 | R29 | 40,016 |
| RECREATION CENTER SUPERVISOR | 513 | R29 | 29,869 |
| RECREATION CENTER SUPERVISOR | 514 | R29 | 28,255 |
| ADMINISTRATIVE ASSISTANT I | 120 | R32 | 43,429 |
| ASS'T RECREATION CENTER MGR | 1 | R33 | 44,525 |
| ASS'T RECREATION CENTER MGR | 6 | R33 | 37,978 |
| ASS'T RECREATION CENTER MGR | 500 | R33 | 34,750 |
| ASS'T RECREATION CENTER MGR | 514 | R33 | 37,984 |
| ADMINISTRATIVE ASSISTANT II | 247 | R35 | 42,064 |
| RECREATION CENTER MANAGER | 1 | R35 | 53,398 |
| RECREATION CENTER MANAGER | 30 | R35 | 43,606 |
| CONSTRUCTION SUPERINTENDENT | 520 | R37 | 42,328 |
| RECREATION SUPERINTENDENT | 1 | R39 | 73,090 |
| ASS'T PARKS & LEISURE SVCS DIR | 139 | R41 | 58,190 |
| CEMETERY DIVISION | | | |
| GRANDSKEEPER | 37 | R23 | 21,296 |
| GRANDSKEEPER | 71 | R23 | 21,504 |
| GRANDSKEEPER(PT W/O BENEFITS) | 113 | R23 | 10,184 |
| GRANDSKEEPER(PT W/O BENEFITS) | 276 | R23 | 10,184 |
| BUILDING MAINTENANCE WORKER | 24 | R24 | 21,424 |
| HEAVY EQUIPMENT OPERATOR | 96 | R27 | 30,415 |
| MAINTENANCE & EVENTS SUPVR | 2 | R28 | 44,490 |
| ADMINISTRATIVE ASSISTANT I | 344 | R32 | 36,443 |
| LIBRARY DEPARTMENT | | | |
| MAIN BRANCH | | | |
| CLERK I | 64 | R23 | 21,504 |
| CLERK I | 108 | R23 | 21,568 |
| CLERK I | 180 | R23 | 21,568 |
| CLERK I | 256 | R23 | 21,472 |
| CLERK I | 264 | R23 | 21,536 |
| CLERK I | 267 | R23 | 21,552 |
| CUSTODIAN | 81 | R23 | 21,520 |
| CUSTODIAN | 128 | R23 | 21,456 |
| BUILDING MAINTENANCE WORKER | 46 | R24 | 16,080 |
| LIBRARY TECHNICIAN I | 6 | R25 | 21,616 |
| LIBRARY TECHNICIAN I | 16 | R25 | 14,633 |
| LIBRARY TECHNICIAN I | 27 | R25 | 39,712 |
| LIBRARY TECHNICIAN I | 30 | R25 | 19,510 |
| LIBRARY TECHNICIAN I | 306 | R25 | 21,600 |
| LIBRARY TECHNICIAN II | 24 | R27 | 22,603 |
| LIBRARY TECHNICIAN II | 25 | R27 | 30,114 |
| MAINTENANCE CREW LEADER | 26 | R27 | 25,411 |

| POSITION | AUTH.# | GRADE | SALARY |
|--------------------------------------|--------|-------|---------|
| LIBRARY - CONTINUED | | | |
| LIBRARY TECHNICIAN III | 17 | R29 | 32,549 |
| LIBRARY TECHNICIAN III | 19 | R29 | 30,985 |
| LIBRARY TECHNICIAN III | 20 | R29 | 30,778 |
| LIBRARY TECHNICIAN III | 21 | R29 | 27,581 |
| CIRCULATION SUPERVISOR | 15 | R31 | 40,342 |
| ADMINISTRATIVE ASSISTANT I | 41 | R32 | 44,380 |
| LIBRARIAN I | 10 | R35 | 47,926 |
| LIBRARIAN I | 23 | R35 | 49,735 |
| LIBRARIAN II | 9 | R36 | 52,411 |
| LIBRARIAN II | 13 | R36 | 64,590 |
| NETWORK SPECIALIST | 14 | R36 | 57,360 |
| SENIOR PROGRAMMER/ANALYST | 3 | R37 | 78,385 |
| LIBRARIAN III | 4 | R38 | 55,078 |
| LIBRARIAN III | 6 | R38 | 55,916 |
| LIBRARIAN III | 7 | R38 | 64,163 |
| LIBRARIAN IV | 5 | R40 | 80,980 |
| ASSISTANT LIBRARY DIRECTOR | 1 | R41 | 14,394 |
| LIBRARY DIRECTOR | 2 | R43 | 119,929 |
| MOS BRANCH | | | |
| CLERK I | 260 | R23 | 21,408 |
| CLERK I | 527 | R23 | 21,632 |
| CLERK I (PT W/O BENEFITS) | 3 | R23 | 10,184 |
| CLERK I (PT W/O BENEFITS) | 4 | R23 | 10,184 |
| CLERK I (PT W/O BENEFITS) | 5 | R23 | 10,184 |
| CUSTODIAN | 72 | R23 | 22,160 |
| BUILDING MAINTENANCE WORKER | 45 | R24 | 28,723 |
| LIBRARY TECHNICIAN I | 28 | R25 | 14,633 |
| LIBRARY TECHNICIAN II | 4 | R27 | 28,928 |
| CIRCULATION SUPERVISOR | 7 | R31 | 36,547 |
| NETWORK SPECIALIST | 22 | R36 | 44,581 |
| LIBRARIAN III | 8 | R38 | 64,114 |
| LIBRARIAN IV | 1 | R40 | 77,277 |
| BRUNI PLAZA BRANCH | | | |
| CLERK I | 67 | R23 | 21,520 |
| CLERK I (PT W/O BENEFITS) | 6 | R23 | 8,496 |
| CIRCULATION SUPERVISOR | 2 | R31 | 29,126 |
| BOOKMOBIL UNIT | | | |
| CIRCULATION SUPERVISOR | 7 | R31 | 32,158 |
| NORTHEAST BRANCH | | | |
| CLERK I (PT W/O BENEFITS) | 2 | R23 | 10,184 |
| CLERK I (PT W/O BENEFITS) | 8 | R23 | 10,184 |
| LIBRARY TECHNICIAN I | 29 | R25 | 21,568 |
| LIBRARIAN II | 12 | R36 | 49,554 |
| INNER CITY BRANCH | | | |
| CLERK I (PT W/O BENEFITS) | 7 | R23 | 10,184 |
| LIBRARY TECHNICIAN III | 18 | R29 | 34,202 |
| LIBRARIAN II | 11 | R36 | 52,651 |
| AIRPORT DEPARTMENT | | | |
| ADMINISTRATION DIVISION | | | |
| CLERK IV | 11 | R28 | 18,420 |
| CUSTOMER SVC. REPRESENTATIVE | 107 | R28 | 27,643 |
| TELLER II | 34 | R29 | 32,674 |
| ADMINISTRATIVE ASSISTANT I | 1 | R32 | 15,368 |
| ADMINISTRATIVE ASSISTANT I | 6 | R32 | 29,598 |
| ADMINISTRATIVE ASSISTANT I | 12 | R32 | 44,894 |
| LAND ACQUISITION NEGOTIATOR | 9 | R32 | 9,741 |
| ADMINISTRATIVE ASSISTANT II | 4 | R35 | 48,117 |
| NOISE ABATEMENT SPECIALIST | 16 | R35 | 9,028 |
| AIRPORT OPERATIONS MANAGER | 1 | R39 | 118,174 |
| ASSISTANT AIRPORT DIRECTOR (@80%) | 1 | R41 | 46,060 |
| AIRPORT DIRECTOR | 1 | R43 | 129,230 |
| BUILDING MAINTENANCE DIVISION | | | |
| CUSTODIAN | 2 | R23 | 17,701 |
| CUSTODIAN | 20 | R23 | 21,568 |
| CUSTODIAN | 37 | R23 | 21,360 |
| CUSTODIAN | 38 | R23 | 17,701 |
| CUSTODIAN | 524 | R23 | 21,440 |
| CUSTODIAN | 525 | R23 | 21,632 |
| MAINTENANCE WORKER | 3 | R25 | 21,344 |
| MAINTENANCE WORKER | 9 | R25 | 19,510 |
| BUILDING MAINTENANCE MECHANIC | 10 | R28 | 26,349 |
| BUILDING MAINTENANCE MECHANIC | 11 | R28 | 31,411 |
| BUILDING MAINTENANCE MECHANIC | 515 | R28 | 23,026 |
| ELECTRICIAN JOURNEYMAN | 12 | R28 | 38,376 |
| ELECTRICIAN JOURNEYMAN | 246 | R28 | 23,026 |
| BLDG. MAINTENANCE SUPERVISOR | 1 | R32 | 47,798 |
| AIRPORT FACILITY SUPERVISOR | 1 | R35 | 52,915 |
| GROUND MAINTENANCE DIVISION | | | |
| GRANDSKEEPER | 283 | R23 | 17,701 |
| LIGHT EQUIPMENT OPERATOR | 2 | R25 | 28,737 |
| LIGHT EQUIPMENT OPERATOR | 5 | R25 | 28,262 |
| HEAVY EQUIPMENT OPERATOR | 26 | R27 | 37,891 |

| POSITION | AUTH. # | GRADE | SALARY |
|---|------------|-------|---------|
| AIRPORT - CONTINUED | | | |
| HEAVY EQUIPMENT OPERATOR | 93 | R27 | 46,316 |
| HEAVY EQUIPMENT OPERATOR | 108 | R27 | 36,283 |
| HEAVY EQUIPMENT OPERATOR | 109 | R27 | 27,773 |
| AIRFIELD SUPERVISOR | 1 | R34 | 33,904 |
| AIRPORT SECURITY DIVISION | | | |
| CUSTOMER SVC. REPRESENTATIVE | 19 | R28 | 23,026 |
| CUSTOMER SVC. REPRESENTATIVE | 60 | R28 | 29,560 |
| AIRPORT SECURITY OFFICER | 4 | R31 | 39,576 |
| AIRPORT SECURITY OFFICER | 5 | R31 | 36,688 |
| AIRPORT SECURITY OFFICER | 6 | R31 | 42,054 |
| AIRPORT SECURITY OFFICER | 8 | R31 | 46,146 |
| AIRPORT SECURITY OFFICER | 9 | R31 | 38,181 |
| AIRPORT SECURITY OFFICER | 12 | R31 | 35,595 |
| AIRPORT SECURITY OFFICER | 13 | R31 | 46,146 |
| AIRPORT SECURITY OFFICER | 14 | R31 | 43,375 |
| AIRPORT SECURITY OFFICER | 18 | R31 | 39,728 |
| AIRPORT SECURITY OFFICER | 20 | R31 | 34,418 |
| AIRPORT SECURITY OFFICER | 21 | R31 | 36,772 |
| AIRPORT SECURITY OFFICER | 22 | R31 | 36,800 |
| AIRPORT SECURITY OFFICER | 23 | R31 | 36,744 |
| AIRPORT SECURITY OFFICER | 24 | R31 | 27,664 |
| AIRPORT SECURITY OFFICER SUPVR | 2 | R33 | 53,389 |
| AIRPORT SECURITY OFFICER SUPVR | 3 | R33 | 53,650 |
| AIRPORT SECURITY OFFICER SUPVR | 4 | R33 | 53,840 |
| AIRPORT SECURITY OFFICER SUPVR | 5 | R33 | 31,678 |
| AIRPORT SECURITY OFFICER SUPVR | 6 | R33 | 31,678 |
| AIRPORT SECURITY MANAGER | 1 | R39 | 73,030 |
| FOREIGN TRADE ZONE DIVISION | | | |
| CLERK IV (@20%) | 11 | R28 | 4,605 |
| NOISE ABATEMENT SPECIALIST (@10%) | 16 | R35 | 4,514 |
| ASSISTANT AIRPORT DIRECTOR (@20%) | 1 | R41 | 11,515 |
| FEDERAL INSPECTION SERVICES DIVISION | | | |
| CUSTODIAN | 5 | R23 | 21,360 |
| CUSTODIAN | 6 | R23 | 21,584 |
| CUSTOMER SVC. REPRESENTATIVE | 1 | R28 | 28,798 |
| CUSTOMER SVC. REPRESENTATIVE | 2 | R28 | 27,789 |
| CUSTOMER SVC. REPRESENTATIVE | 3 | R28 | 28,798 |
| CUSTOMER SVC. REPRESENTATIVE | 4 | R28 | 30,075 |
| FAA GRANT #78 | | | |
| ADMINISTRATIVE ASSISTANT I | 1 | R32 | 15,368 |
| LAND ACQUISITION NEGOTIATOR | 9 | R32 | 22,728 |
| LAND ACQUISITION NEGOTIATOR | 10 | R32 | 29,598 |
| LAND ACQUISITION NEGOTIATOR | 11 | R32 | 29,598 |
| NOISE ABATEMENT SPECIALIST | 16 | R35 | 31,597 |
| COMMUNITY DEVELOPMENT DIRECTOR (@10%) | 19 | R43 | 9,848 |
| NOISE ABATEMENT LEASE PROGRAM | | | |
| GROUNDKEEPER | 1 | R23 | 17,701 |
| BUILDING MAINTENANCE WORKER | 101 | R24 | 21,762 |
| CLERK II (@50%) | 24 | R25 | 10,752 |
| CLERK III | 99 | R27 | 32,419 |
| BUILDING MAINTENANCE MECHANIC | 19 | R28 | 23,466 |
| BUILDING MAINTENANCE MECHANIC | 100 | R28 | 27,352 |
| BUILDING MAINTENANCE MECHANIC | 102 | R28 | 31,654 |
| BUILDING MAINTENANCE MECHANIC | 103 | R28 | 31,126 |
| MAINTENANCE SUPERVISOR | 105 | R34 | 44,833 |
| ENVIRONMENTAL SERVICES DEPARTMENT | | | |
| ADMINISTRATION DIVISION | | | |
| CLERK III | 84 | R27 | 35,232 |
| ADMINISTRATIVE SECRETARY | 56 | R29 | 45,670 |
| ENVIRONMENTAL SERVICES DIR. | 1 | R43 | 108,218 |
| CREEK CLEANING DIVISION | | | |
| LABORER | 110 | R23 | 21,424 |
| LABORER | 111 | R23 | 17,701 |
| LABORER | 190 | R23 | 21,600 |
| LABORER | 191 | R23 | 17,701 |
| LABORER | 192 | R23 | 27,622 |
| LABORER | 194 | R23 | 21,408 |
| LABORER | 209 | R23 | 21,328 |
| LABORER | 210 | R23 | 29,530 |
| LABORER | 211 | R23 | 21,488 |
| LABORER | 212 | R23 | 24,545 |
| LABORER | 213 | R23 | 17,701 |
| LABORER | 248 | R23 | 21,552 |
| LABORER | 250 | R23 | 27,373 |
| HEAVY TRUCK DRIVER | 74 | R26 | 21,248 |
| HEAVY TRUCK DRIVER | 78 | R26 | 20,488 |
| HEAVY TRUCK DRIVER | 85 | R26 | 25,550 |
| CREEK MAINTENANCE CREW LEADER | 2 | R27 | 41,361 |
| HEAVY EQUIPMENT OPERATOR | 90 | R27 | 26,002 |
| HEAVY EQUIPMENT OPERATOR II | 91 | R29 | 32,067 |
| HEAVY EQUIPMENT OPERATOR II | 103 | R29 | 24,398 |
| HEAVY EQUIPMENT OPERATOR II | 119 | R29 | 29,352 |

| POSITION | AUTH. # | GRADE | SALARY |
|---|------------|-------|--------|
| ENVIRONMENTAL SERVICES - CONTINUED | | | |
| HEAVY EQUIPMENT OPERATOR II | 197 | R29 | 31,827 |
| CREEK MAINTENANCE SUPERVISOR | 1 | R32 | 46,445 |
| STORMWATER DIVISION | | | |
| LABORER | 86 | R23 | 21,888 |
| LABORER | 244 | R23 | 26,607 |
| ENVIRONMENTAL TECHNICIAN | 8 | R29 | 35,839 |
| ENVIRONMENTAL TECHNICIAN | 9 | R29 | 29,969 |
| HEAVY EQUIPMENT OPERATOR II | 246 | R29 | 32,439 |
| ENVIRONMENTAL ENFORCEMENT INV. | 1 | R32 | 40,348 |
| ENVIRONMENTAL ENFORCEMENT INV. | 4 | R32 | 48,607 |
| ENVIRONMENTAL TECHNICIAN II | 2 | R32 | 48,780 |
| STORMWATER SYSTEM SUPERVISOR | 1 | R32 | 39,336 |
| PROGRAM COORDINATOR | 5 | R33 | 35,025 |
| ENVIRONMENTAL SPECIALIST | 4 | R35 | 69,627 |
| ENGINEERING ASSOCIATE I | 2 | R38 | 72,258 |
| ASS'T. ENVIRONMENTAL SVCS.DIR. | 2 | R41 | 57,574 |
| KEEP LAREDO BEAUTIFUL FUND | | | |
| EXEC. DIR."KEEP LDO BEAUTIFUL" | 1 | R37 | 61,084 |
| HAZARDOUS MATERIALS DIVISION | | | |
| ENVIRONMENTAL ENFORCEMENT INV. | 5 | R32 | 40,055 |
| ENVIRONMENTAL ENFORCEMENT INV. | 6 | R32 | 36,766 |
| ENVIRONMENTAL SPECIALIST | 2 | R35 | 57,074 |
| BRIDGE DEPARTMENT | | | |
| BRIDGE I | | | |
| BUILDING MAINTENANCE WORKER | 25 | R24 | 18,595 |
| BUILDING MAINTENANCE WORKER | 27 | R24 | 21,565 |
| BUILDING MAINTENANCE WORKER | 81 | R24 | 21,597 |
| BRIDGE OFFICER/TRAFFIC | 13 | R26 | 21,757 |
| BRIDGE OFFICER/TRAFFIC | 14 | R26 | 26,315 |
| BRIDGE OFFICER/TRAFFIC | 18 | R26 | 24,134 |
| BRIDGE OFFICER/TRAFFIC | 23 | R26 | 21,504 |
| BRIDGE OFFICER/TRAFFIC | 24 | R26 | 21,389 |
| BRIDGE OFFICER/TRAFFIC | 47 | R26 | 21,741 |
| BRIDGE OFFICER/TRAFFIC | 48 | R26 | 22,571 |
| BRIDGE OFFICER/TRAFFIC | 74 | R26 | 20,488 |
| BRIDGE OFFICER/TRAFFIC | 76 | R26 | 25,464 |
| BRIDGE OFFICER/TRAFFIC | 77 | R26 | 21,559 |
| BRIDGE OFFICER/TRAFFIC | 78 | R26 | 20,488 |
| BRIDGE OFFICER/TRAFFIC | 80 | R26 | 24,720 |
| BRIDGE OFFICER/COLLECTOR | 2 | R27 | 22,922 |
| BRIDGE OFFICER/COLLECTOR | 8 | R27 | 23,992 |
| BRIDGE OFFICER/COLLECTOR | 13 | R27 | 24,850 |
| BRIDGE OFFICER/COLLECTOR | 18 | R27 | 33,559 |
| BRIDGE OFFICER/COLLECTOR | 23 | R27 | 22,869 |
| BRIDGE OFFICER/COLLECTOR | 24 | R27 | 21,874 |
| BRIDGE OFFICER/COLLECTOR | 25 | R27 | 24,105 |
| BRIDGE OFFICER/COLLECTOR | 34 | R27 | 33,703 |
| BRIDGE OFFICER/COLLECTOR | 41 | R27 | 24,011 |
| BRIDGE OFFICER/COLLECTOR | 43 | R27 | 33,314 |
| BRIDGE OFFICER/COLLECTOR | 44 | R27 | 32,541 |
| BRIDGE OFFICER/COLLECTOR | 46 | R27 | 26,832 |
| BRIDGE OFFICER/COLLECTOR | 48 | R27 | 24,105 |
| BRIDGE OFFICER/COLLECTOR | 62 | R27 | 21,715 |
| BRIDGE OFFICER/COLLECTOR | 63 | R27 | 22,277 |
| BRIDGE OFFICER/COLLECTOR | 64 | R27 | 21,715 |
| BRIDGE OFFICER/COLLECTOR | 65 | R27 | 27,331 |
| BRIDGE OFFICER/COLLECTOR | 67 | R27 | 24,066 |
| BRIDGE OFFICER/COLLECTOR | 68 | R27 | 24,252 |
| BRIDGE OFFICER/COLLECTOR | 69 | R27 | 27,290 |
| BRIDGE OFFICER/COLLECTOR | 70 | R27 | 25,523 |
| BRIDGE OFFICER/COLLECTOR | 71 | R27 | 25,754 |
| BRIDGE OFFICER/COLLECTOR | 72 | R27 | 27,331 |
| BRIDGE OFFICER/COLLECTOR | 73 | R27 | 27,331 |
| MAINTENANCE CREW LEADER | 61 | R27 | 21,715 |
| BRIDGE CASHIER/TELLER | 4 | R28 | 23,026 |
| BRIDGE CASHIER/TELLER | 5 | R28 | 32,475 |
| BRIDGE CASHIER/TELLER | 13 | R28 | 28,390 |
| BRIDGE SHIFT SUPERVISOR | 1 | R32 | 30,015 |
| BRIDGE SHIFT SUPERVISOR | 4 | R32 | 51,925 |
| BRIDGE SHIFT SUPERVISOR | 8 | R32 | 52,333 |
| BRIDGE SHIFT SUPERVISOR | 10 | R32 | 33,426 |
| BRIDGE SHIFT SUPERVISOR | 12 | R32 | 48,640 |
| BRIDGE FINANCIAL ANALYST (@25%) | 1 | R33 | 9,866 |
| TOLL EQUIPMENT TECHNICIAN | 1 | R36 | 57,886 |
| TOLL EQUIPMENT TECHNICIAN | 21 | R36 | 43,606 |
| BRIDGE OPERATION SUPERINTEN'T (@50%) | 1 | R39 | 24,690 |
| BRIDGE CASHIER SUPERINTENDENT (25%) | 1 | R40 | 13,328 |
| ASSISTANT BRIDGE MANAGER (25%) | 2 | R41 | 14,394 |
| BRIDGE DIRECTOR (@25%) | 1 | R44 | 18,127 |
| BRIDGE II | | | |
| BUILDING MAINTENANCE WORKER | 26 | R24 | 30,194 |
| BUILDING MAINTENANCE WORKER | 29 | R24 | 23,371 |

| POSITION | AUTH. # | GRADE | SALARY |
|--------------------------------------|------------|-------|--------|
| BRIDGE - CONTINUED | | | |
| BUILDING MAINTENANCE WORKER | 30 | R24 | 21,581 |
| BUILDING MAINTENANCE WORKER | 56 | R24 | 21,405 |
| BUILDING MAINTENANCE WORKER | 85 | R24 | 18,595 |
| BRIDGE OFFICER/TRAFFIC | 3 | R26 | 24,299 |
| BRIDGE OFFICER/TRAFFIC | 4 | R26 | 25,311 |
| BRIDGE OFFICER/TRAFFIC | 5 | R26 | 21,597 |
| BRIDGE OFFICER/TRAFFIC | 6 | R26 | 21,517 |
| BRIDGE OFFICER/TRAFFIC | 8 | R26 | 21,565 |
| BRIDGE OFFICER/TRAFFIC | 15 | R26 | 33,355 |
| BRIDGE OFFICER/TRAFFIC | 16 | R26 | 27,061 |
| BRIDGE OFFICER/TRAFFIC | 19 | R26 | 31,311 |
| BRIDGE OFFICER/TRAFFIC | 20 | R26 | 21,373 |
| BRIDGE OFFICER/TRAFFIC | 22 | R26 | 23,587 |
| BRIDGE OFFICER/TRAFFIC | 43 | R26 | 28,796 |
| BRIDGE OFFICER/TRAFFIC | 45 | R26 | 20,488 |
| BRIDGE OFFICER/COLLECTOR | 1 | R27 | 23,845 |
| BRIDGE OFFICER/COLLECTOR | 5 | R27 | 28,890 |
| BRIDGE OFFICER/COLLECTOR | 7 | R27 | 22,728 |
| BRIDGE OFFICER/COLLECTOR | 9 | R27 | 24,123 |
| BRIDGE OFFICER/COLLECTOR | 12 | R27 | 27,290 |
| BRIDGE OFFICER/COLLECTOR | 16 | R27 | 21,715 |
| BRIDGE OFFICER/COLLECTOR | 17 | R27 | 24,811 |
| BRIDGE OFFICER/COLLECTOR | 20 | R27 | 23,151 |
| BRIDGE OFFICER/COLLECTOR | 21 | R27 | 28,501 |
| BRIDGE OFFICER/COLLECTOR | 22 | R27 | 22,992 |
| BRIDGE OFFICER/COLLECTOR | 36 | R27 | 33,661 |
| BRIDGE OFFICER/COLLECTOR | 42 | R27 | 29,853 |
| BRIDGE OFFICER/COLLECTOR | 52 | R27 | 26,853 |
| BRIDGE OFFICER/COLLECTOR | 53 | R27 | 21,715 |
| BRIDGE OFFICER/COLLECTOR | 54 | R27 | 30,667 |
| BRIDGE OFFICER/COLLECTOR | 55 | R27 | 24,473 |
| BRIDGE OFFICER/COLLECTOR | 57 | R27 | 30,535 |
| BRIDGE OFFICER/COLLECTOR | 59 | R27 | 21,715 |
| BRIDGE OFFICER/COLLECTOR | 60 | R27 | 24,087 |
| BRIDGE CASHIER/TELLER | 1 | R28 | 34,261 |
| BRIDGE CASHIER/TELLER | 2 | R28 | 27,498 |
| BRIDGE CASHIER/TELLER | 3 | R28 | 46,339 |
| BRIDGE CASHIER/TELLER | 10 | R28 | 23,026 |
| BRIDGE CASHIER/TELLER | 14 | R28 | 23,520 |
| BRIDGE CASHIER/TELLER | 16 | R28 | 34,904 |
| CLERK IV | 8 | R28 | 33,155 |
| CLERK IV | 25 | R28 | 23,360 |
| BRIDGE SHIFT SUPERVISOR | 2 | R32 | 47,289 |
| BRIDGE SHIFT SUPERVISOR | 6 | R32 | 47,424 |
| BRIDGE SHIFT SUPERVISOR | 11 | R32 | 30,915 |
| BRIDGE SHIFT SUPERVISOR | 13 | R32 | 43,291 |
| BRIDGE SHIFT SUPERVISOR | 15 | R32 | 38,226 |
| BRIDGE SHIFT SUPERVISOR | 16 | R32 | 41,475 |
| BRIDGE SHIFT SUPERVISOR | 30 | R32 | 41,278 |
| BRIDGE FINANCIAL ANALYST (@25%) | 1 | R33 | 9,866 |
| TOLL EQUIPMENT TECHNICIAN | 3 | R36 | 58,507 |
| BRIDGE OPERATION SUPERINTEN'T (@50%) | 1 | R39 | 24,690 |
| BRIDGE CASHIER SUPERINTENDENT (@25%) | 1 | R40 | 13,328 |
| ASSISTANT BRIDGE MANAGER (@25%) | 2 | R41 | 14,394 |
| BRIDGE DIRECTOR (@25%) | 1 | R44 | 18,127 |
| COLUMBIA BRIDGE | | | |
| BUILDING MAINTENANCE WORKER | 31 | R24 | 23,517 |
| BUILDING MAINTENANCE WORKER | 39 | R24 | 18,595 |
| BUILDING MAINTENANCE WORKER | 44 | R24 | 18,595 |
| BRIDGE OFFICER/TRAFFIC | 37 | R26 | 22,571 |
| BRIDGE OFFICER/TRAFFIC | 38 | R26 | 20,488 |
| BRIDGE OFFICER/TRAFFIC | 39 | R26 | 21,581 |
| BRIDGE OFFICER/TRAFFIC | 40 | R26 | 30,827 |
| BRIDGE OFFICER/TRAFFIC | 41 | R26 | 30,286 |
| BRIDGE OFFICER/TRAFFIC | 42 | R26 | 21,607 |
| BRIDGE OFFICER/COLLECTOR | 28 | R27 | 21,874 |
| BRIDGE OFFICER/COLLECTOR | 29 | R27 | 25,696 |
| BRIDGE OFFICER/COLLECTOR | 30 | R27 | 24,344 |
| BRIDGE OFFICER/COLLECTOR | 87 | R27 | 29,227 |
| BRIDGE OFFICER/COLLECTOR | 88 | R27 | 29,607 |
| BRIDGE OFFICER/COLLECTOR | 89 | R27 | 27,248 |
| BRIDGE OFFICER/COLLECTOR | 90 | R27 | 31,688 |
| BRIDGE OFFICER/COLLECTOR | 91 | R27 | 31,599 |
| BRIDGE OFFICER/COLLECTOR | 92 | R27 | 27,727 |
| CLERK III | 68 | R27 | 34,231 |
| BRIDGE CASHIER/TELLER | 7 | R28 | 31,355 |
| BRIDGE CASHIER/TELLER | 9 | R28 | 34,056 |
| BRIDGE SHIFT SUPERVISOR | 9 | R32 | 34,314 |
| BRIDGE SHIFT SUPERVISOR | 22 | R32 | 29,598 |
| BRIDGE SHIFT SUPERVISOR | 23 | R32 | 43,014 |
| BRIDGE SHIFT SUPERVISOR | 24 | R32 | 29,598 |

| POSITION | AUTH. # | GRADE | SALARY |
|--------------------------------------|------------|-------|---------|
| BRIDGE - CONTINUED | | | |
| BRIDGE SHIFT SUPERVISOR | 25 | R32 | 45,700 |
| BRIDGE FINANCIAL ANALYST (@25%) | 1 | R33 | 9,866 |
| BRIDGE OPERATION SUPERINTEN'T (@50%) | 2 | R39 | 39,690 |
| BRIDGE CASHIER SUPERINTENDENT (@25%) | 1 | R40 | 13,328 |
| ASSISTANT BRIDGE MANAGER (@25%) | 2 | R41 | 14,394 |
| BRIDGE DIRECTOR (@25%) | 1 | R44 | 18,127 |
| LAREDO PORT POLICE DIVISION | | | |
| POLICE CADET | 638 | 69 | 52,915 |
| POLICE CADET | 639 | 69 | 52,915 |
| POLICE CADET | 640 | 69 | 52,915 |
| WORLD TRADE BRIDGE | | | |
| BUILDING MAINTENANCE WORKER | 33 | R24 | 29,171 |
| BUILDING MAINTENANCE WORKER | 64 | R24 | 23,195 |
| BRIDGE OFFICER/TRAFFIC | 27 | R26 | 24,207 |
| BRIDGE OFFICER/TRAFFIC | 31 | R26 | 25,407 |
| BRIDGE OFFICER/TRAFFIC | 32 | R26 | 31,530 |
| BRIDGE OFFICER/TRAFFIC | 33 | R26 | 21,591 |
| BRIDGE OFFICER/TRAFFIC | 34 | R26 | 25,599 |
| BRIDGE OFFICER/TRAFFIC | 35 | R26 | 26,151 |
| BRIDGE OFFICER/TRAFFIC | 36 | R26 | 24,702 |
| BRIDGE OFFICER/COLLECTOR | 65 | R27 | 24,307 |
| BRIDGE OFFICER/COLLECTOR | 67 | R27 | 28,707 |
| BRIDGE OFFICER/COLLECTOR | 68 | R27 | 33,882 |
| BRIDGE OFFICER/COLLECTOR | 71 | R27 | 22,075 |
| BRIDGE OFFICER/COLLECTOR | 72 | R27 | 33,442 |
| BRIDGE OFFICER/COLLECTOR | 73 | R27 | 22,092 |
| BRIDGE OFFICER/COLLECTOR | 74 | R27 | 22,939 |
| BRIDGE OFFICER/COLLECTOR | 75 | R27 | 31,186 |
| BRIDGE OFFICER/COLLECTOR | 76 | R27 | 21,924 |
| BRIDGE OFFICER/COLLECTOR | 77 | R27 | 22,834 |
| BRIDGE OFFICER/COLLECTOR | 78 | R27 | 22,851 |
| BRIDGE OFFICER/COLLECTOR | 79 | R27 | 22,851 |
| BRIDGE OFFICER/COLLECTOR | 80 | R27 | 31,685 |
| BRIDGE OFFICER/COLLECTOR | 81 | R27 | 24,011 |
| BRIDGE OFFICER/COLLECTOR | 82 | R27 | 22,243 |
| BRIDGE OFFICER/COLLECTOR | 83 | R27 | 28,523 |
| BRIDGE OFFICER/COLLECTOR | 85 | R27 | 24,344 |
| BRIDGE OFFICER/COLLECTOR | 86 | R27 | 22,904 |
| BRIDGE CASHIER/TELLER | 19 | R28 | 28,174 |
| BRIDGE CASHIER/TELLER | 21 | R28 | 35,845 |
| BRIDGE CASHIER/TELLER | 22 | R28 | 28,023 |
| BRIDGE CASHIER/TELLER | 23 | R28 | 35,385 |
| BRIDGE CASHIER/TELLER | 24 | R28 | 32,136 |
| BRIDGE CASHIER/TELLER | 25 | R28 | 32,821 |
| BRIDGE CASHIER/TELLER | 26 | R28 | 34,322 |
| BRIDGE CASHIER/TELLER | 26 | R28 | 34,154 |
| BRIDGE CASHIER/TELLER | 27 | R28 | 36,137 |
| BRIDGE CASHIER/TELLER | 28 | R28 | 33,826 |
| BRIDGE CASHIER/TELLER | 31 | R28 | 29,922 |
| BRIDGE CASHIER/TELLER | 32 | R28 | 23,026 |
| BRIDGE CASHIER/TELLER | 33 | R28 | 33,999 |
| CLERK IV | 20 | R28 | 27,248 |
| ADMINISTRATIVE SECRETARY | 19 | R29 | 28,434 |
| BRIDGE SHIFT SUPERVISOR | 18 | R32 | 35,100 |
| BRIDGE SHIFT SUPERVISOR | 19 | R32 | 44,338 |
| BRIDGE SHIFT SUPERVISOR | 20 | R32 | 30,059 |
| BRIDGE SHIFT SUPERVISOR | 21 | R32 | 45,061 |
| BRIDGE FINANCIAL ANALYST (@25%) | 1 | R33 | 9,866 |
| TOLL EQUIPMENT TECHNICIAN | 2 | R36 | 63,724 |
| BRIDGE NETWORK ANALYST | 29 | R39 | 57,479 |
| BRIDGE OPERATION SUPERINTEN'T (@50%) | 2 | R39 | 39,690 |
| BRIDGE CASHIER SUPERINTENDENT (@25%) | 1 | R40 | 13,328 |
| ASSISTANT BRIDGE MANAGER (@25%) | 2 | R41 | 14,394 |
| BRIDGE DIRECTOR (@25%) | 1 | R44 | 18,127 |
| WATERWORKS SYSTEM FUND | | | |
| ADMINISTRATION DIVISION | | | |
| CUSTODIAN | 523 | R23 | 21,360 |
| MESSENGER | 11 | R23 | 26,440 |
| CLERK III | 111 | R27 | 38,251 |
| MAINTENANCE CREW LEADER | 40 | R27 | 44,610 |
| ADMINISTRATIVE SECRETARY | 8 | R29 | 46,645 |
| ADMINISTRATIVE ASSISTANT I | 115 | R32 | 36,726 |
| SAFETY SPECIALIST I | 206 | R32 | 34,974 |
| MICRO COMPUTER SPECIALIST | 15 | R33 | 42,725 |
| MICRO COMPUTER SPECIALIST | 16 | R33 | 37,598 |
| ADMINISTRATIVE ASSISTANT II | 48 | R35 | 36,723 |
| UTILITIES NETWORK ADMIN. | 1 | R39 | 49,379 |
| UTILITIES NETWORK ADMIN. | 114 | R39 | 68,055 |
| UTILITIES OPERATIONS MANAGER | 3 | R42 | 91,451 |
| ASSISTANT UTILITIES DIRECTOR | 112 | R43 | 123,038 |
| UTILITIES DIRECTOR | 2 | R45 | 167,239 |

| POSITION | AUTH. # | GRADE | SALARY |
|----------------------------------|---------|-------|---------|
| WATERWORKS - CONTINUED | | | |
| G.I.S. DIVISION | | | |
| GEOGRAPHIC INF. SYSTEMS TECH. | 118 | R31 | 34,406 |
| GEOGRAPHIC INF. SYSTEMS TECH. | 141 | R31 | 38,040 |
| ENGINEERING TECHNICIAN | 71 | R33 | 40,986 |
| ENGINEERING TECHNICIAN | 72 | R33 | 41,714 |
| ADMINISTRATIVE PLANNER | 1 | R41 | 71,250 |
| ENGINEERING DIVISION | | | |
| DRAFTING TECHNICIAN | 13 | R29 | 29,450 |
| ADMINISTRATIVE ASSISTANT I | 5 | R32 | 29,598 |
| CONSTRUCTION INSPECTOR | 1 | R32 | 34,042 |
| CONSTRUCTION INSPECTOR | 21 | R32 | 31,392 |
| CONSTRUCTION INSPECTOR | 24 | R32 | 29,598 |
| CONSTRUCTION INSPECTOR | 72 | R32 | 32,711 |
| CONSTRUCTION INSPECTOR | 76 | R32 | 29,598 |
| SENIOR CONSTRUCTION INSPECTOR | 77 | R34 | 36,734 |
| ADMINISTRATIVE ASSISTANT II | 93 | R35 | 41,371 |
| ENGINEERING ASSOCIATE I | 213 | R38 | 45,718 |
| ENGINEERING ASSOCIATE II | 1 | R40 | 53,310 |
| ENGINEERING ASSOCIATE II | 7 | R40 | 57,444 |
| CIVIL ENGINEER II (P.E.) | 8 | R42 | 106,737 |
| CIVIL ENGINEER II (P.E.) | 22 | R42 | 88,679 |
| CIVIL ENGINEER II (P.E.) | 73 | R42 | 115,751 |
| CIVIL ENGINEER II (P.E.) | 74 | R42 | 99,953 |
| CIVIL ENGINEER II (P.E.) | 75 | R42 | 99,953 |
| UTILITY BILLING DIVISION | | | |
| CLERK I | 27 | R23 | 27,747 |
| CUSTODIAN (@50%) | 31 | R23 | 10,768 |
| WATER METER READER | 3 | R23 | 22,312 |
| CLERK II | 21 | R25 | 21,440 |
| CLERK II | 522 | R25 | 21,472 |
| CLERK II | 523 | R25 | 19,510 |
| WATER METER READER | 2 | R26 | 22,430 |
| WATER METER READER | 4 | R26 | 22,726 |
| WATER METER READER | 14 | R26 | 21,498 |
| WATER METER READER | 15 | R26 | 22,295 |
| WATER METER READER | 16 | R26 | 21,530 |
| WATER METER READER | 17 | R26 | 22,413 |
| WATER METER READER | 18 | R26 | 21,482 |
| WATER METER SERVICER | 14 | R26 | 39,346 |
| WATER METER SERVICER | 15 | R26 | 22,278 |
| WATER METER SERVICER | 16 | R26 | 21,674 |
| WATER METER SERVICER | 17 | R26 | 21,504 |
| WATER METER SERVICER | 18 | R26 | 21,232 |
| WATER METER SERVICER | 19 | R26 | 35,174 |
| WATER METER SERVICER | 19 | R26 | 27,227 |
| WATER METER SERVICER | 28 | R26 | 26,286 |
| WATER METER SERVICER | 37 | R26 | 28,906 |
| WATER METER SERVICER | 85 | R26 | 25,454 |
| WATER METER SERVICER | 86 | R26 | 25,397 |
| WATER METER SERVICER | 87 | R26 | 23,251 |
| WATER METER SERVICER | 88 | R26 | 31,762 |
| TELLER I | 90 | R27 | 24,293 |
| TELLER I | 91 | R27 | 22,034 |
| UTILITY SYSTEM TECHNICIAN | 10 | R27 | 23,661 |
| UTILITY SYSTEM TECHNICIAN | 92 | R27 | 25,783 |
| WATER METER READER CREW LEADER | 1 | R27 | 37,467 |
| CUSTOMER SVC. REPRESENTATIVE | 69 | R28 | 30,332 |
| CUSTOMER SVC. REPRESENTATIVE | 70 | R28 | 23,325 |
| CUSTOMER SVC. REPRESENTATIVE | 71 | R28 | 24,235 |
| CUSTOMER SVC. REPRESENTATIVE | 73 | R28 | 34,734 |
| CUSTOMER SVC. REPRESENTATIVE | 74 | R28 | 37,222 |
| CUSTOMER SVC. REPRESENTATIVE | 75 | R28 | 37,949 |
| CUSTOMER SVC. REPRESENTATIVE | 76 | R28 | 26,475 |
| CUSTOMER SVC. REPRESENTATIVE | 78 | R28 | 42,032 |
| CUSTOMER SVC. REPRESENTATIVE | 80 | R28 | 23,114 |
| CUSTOMER SVC. REPRESENTATIVE | 81 | R28 | 28,062 |
| CUSTOMER SVC. REPRESENTATIVE | 82 | R28 | 24,840 |
| CUSTOMER SVC. REPRESENTATIVE | 83 | R28 | 23,114 |
| CUSTOMER SVC. REPRESENTATIVE | 84 | R28 | 23,078 |
| CUSTOMER SVC. REPRESENTATIVE | 520 | R28 | 23,166 |
| UTILITY SYSTEMS CREW LEADER | 25 | R28 | 40,518 |
| CUSTOMER SVC. REPRESENTATIVE II | 72 | R31 | 31,693 |
| CUSTOMER SERVICE SUPERVISOR | 2 | R34 | 49,315 |
| UTILITY COLLECTIONS SUPERVISOR | 1 | R34 | 52,989 |
| ADMINISTRATIVE ASSISTANT II | 5 | R35 | 63,229 |
| ASSISTANT SUPERINTENDENT | 169 | R36 | 39,187 |
| UTILITY BILLING SUPERVISOR | 2 | R36 | 63,589 |
| CUSTOMER SERVICE SUPT. | 1 | R38 | 90,134 |
| ASSET MANAGEMENT DIVISION | | | |
| WAREHOUSE SUPERVISOR | 9 | R29 | 39,203 |
| PROJECT SPECIALIST | 1 | R30 | 38,449 |

| POSITION | AUTH. # | GRADE | SALARY |
|---|---------|-------|--------|
| WATERWORKS - CONTINUED | | | |
| ADMINISTRATIVE ASSISTANT I | 10 | R32 | 36,578 |
| ASSET MANAGEMENT COORDINATOR | 2 | R38 | 87,398 |
| WATER TREATMENT DIVISION | | | |
| GROUNDSKEEPER | 118 | R23 | 27,206 |
| GROUNDSKEEPER | 119 | R23 | 22,995 |
| GROUNDSKEEPER | 269 | R23 | 23,776 |
| GROUNDSKEEPER | 282 | R23 | 17,701 |
| UTILITY SYSTEMS MECHANIC | 11 | R25 | 19,510 |
| UTILITY SYSTEMS MECHANIC | 27 | R25 | 32,016 |
| UTILITY SYSTEMS MECHANIC | 28 | R25 | 19,510 |
| UTILITY SYSTEMS MECHANIC | 30 | R25 | 25,842 |
| UTILITY SYSTEMS MECHANIC | 38 | R25 | 28,837 |
| UTILITY SYSTEMS MECHANIC | 39 | R25 | 26,545 |
| UTILITY SYSTEMS MECHANIC | 170 | R25 | 22,910 |
| UTILITY SYSTEMS MECHANIC | 171 | R25 | 26,165 |
| UTILITY SYSTEMS MECHANIC | 172 | R25 | 24,391 |
| UTILITY SYSTEMS MECHANIC | 173 | R25 | 26,505 |
| UTILITY SYSTEMS MECHANIC | 230 | R25 | 24,575 |
| UTILITY SYSTEMS MECHANIC | 237 | R25 | 23,713 |
| UTILITY SYSTEMS MECHANIC | 238 | R25 | 23,845 |
| UTILITY SYSTEMS MECHANIC | 239 | R25 | 19,510 |
| HEAVY EQUIPMENT OPERATOR | 77 | R27 | 36,579 |
| HEAVY EQUIPMENT OPERATOR | 89 | R27 | 30,202 |
| HEAVY EQUIPMENT OPERATOR | 300 | R27 | 28,357 |
| PLANT OPERATOR I | 8 | R27 | 22,068 |
| PLANT OPERATOR I | 14 | R27 | 21,833 |
| PLANT OPERATOR I | 15 | R27 | 21,950 |
| PLANT OPERATOR I | 169 | R27 | 21,900 |
| PLANT OPERATOR I | 231 | R27 | 21,715 |
| PLANT OPERATOR I | 236 | R27 | 21,715 |
| PLANT OPERATOR I | 237 | R27 | 22,621 |
| ELECTRICIAN JOURNEYMAN | 10 | R28 | 36,617 |
| UTILITY SYSTEMS CREW LEADER | 28 | R28 | 41,391 |
| UTILITY SYSTEMS CREW LEADER | 29 | R28 | 34,269 |
| UTILITY SYSTEMS CREW LEADER | 226 | R28 | 34,655 |
| PLANT OPERATOR II | 2 | R30 | 25,874 |
| PLANT OPERATOR II | 5 | R30 | 26,334 |
| PLANT OPERATOR II | 21 | R30 | 30,270 |
| PLANT OPERATOR II | 25 | R30 | 43,987 |
| PLANT OPERATOR II | 228 | R30 | 27,664 |
| PLANT OPERATOR II | 229 | R30 | 27,664 |
| PLANT OPERATOR II | 230 | R30 | 27,186 |
| PLANT OPERATOR II | 232 | R30 | 29,101 |
| PLANT OPERATOR II | 233 | R30 | 27,144 |
| PLANT OPERATOR II | 234 | R30 | 26,094 |
| PLANT OPERATOR II | 235 | R30 | 26,114 |
| ADMINISTRATIVE ASSISTANT I | 167 | R32 | 39,917 |
| ELECTRICAL & CTRL SYSTEM SUPVR | 177 | R32 | 59,061 |
| PLANT MAINTENANCE SUPERVISOR | 176 | R33 | 55,016 |
| PLANT OPERATOR III | 1 | R33 | 35,330 |
| PLANT OPERATOR III | 11 | R33 | 43,264 |
| PLANT OPERATOR III | 13 | R33 | 46,884 |
| PLANT OPERATOR III | 16 | R33 | 47,649 |
| PLANT OPERATOR III | 22 | R33 | 39,176 |
| PLANT OPERATOR III | 27 | R33 | 42,445 |
| PLANT OPERATOR III | 174 | R33 | 32,302 |
| BUILDING & GROUNDS SUPERVISOR | 7 | R34 | 44,354 |
| PLANT OPERATIONS SUPERVISOR | 1 | R34 | 42,562 |
| ASSISTANT SUPERINTENDENT | 168 | R36 | 61,941 |
| WATER TREATMENT SUPERINTENDENT | 1 | R38 | 84,481 |
| TRANSMISSION & DISTRIBUTION DIVISION | | | |
| UTILITY MAINTENANCE WORKER | 1 | R23 | 21,408 |
| UTILITY MAINTENANCE WORKER | 9 | R23 | 23,775 |
| UTILITY MAINTENANCE WORKER | 15 | R23 | 21,312 |
| UTILITY MAINTENANCE WORKER | 16 | R23 | 17,701 |
| UTILITY MAINTENANCE WORKER | 17 | R23 | 21,504 |
| UTILITY MAINTENANCE WORKER | 18 | R23 | 21,584 |
| UTILITY MAINTENANCE WORKER | 20 | R23 | 21,264 |
| UTILITY MAINTENANCE WORKER | 22 | R23 | 21,488 |
| UTILITY MAINTENANCE WORKER | 24 | R23 | 22,125 |
| UTILITY MAINTENANCE WORKER | 25 | R23 | 21,957 |
| UTILITY MAINTENANCE WORKER | 218 | R23 | 17,701 |
| UTILITY MAINTENANCE WORKER | 219 | R23 | 17,701 |
| UTILITY SYSTEMS MECHANIC | 13 | R25 | 24,391 |
| UTILITY SYSTEMS MECHANIC | 14 | R25 | 23,867 |
| UTILITY SYSTEMS MECHANIC | 16 | R25 | 26,245 |
| UTILITY SYSTEMS MECHANIC | 23 | R25 | 26,425 |
| UTILITY SYSTEMS MECHANIC | 36 | R25 | 23,833 |
| UTILITY SYSTEMS MECHANIC | 37 | R25 | 28,053 |
| UTILITY SYSTEMS MECHANIC | 38 | R25 | 23,395 |
| UTILITY SYSTEMS MECHANIC | 231 | R25 | 25,380 |

| POSITION | AUTH. # | GRADE | SALARY |
|---|---------|-------|--------|
| WATERWORKS - CONTINUED | | | |
| UTILITY SYSTEMS MECHANIC | 232 | R25 | 24,354 |
| HEAVY TRUCK DRIVER | 1 | R26 | 23,976 |
| HEAVY TRUCK DRIVER | 11 | R26 | 24,050 |
| HEAVY TRUCK DRIVER | 12 | R26 | 29,442 |
| HEAVY TRUCK DRIVER | 86 | R26 | 26,853 |
| HEAVY TRUCK DRIVER | 87 | R26 | 25,542 |
| HEAVY TRUCK DRIVER | 88 | R26 | 27,602 |
| HEAVY TRUCK DRIVER | 91 | R26 | 26,874 |
| HEAVY TRUCK DRIVER | 92 | R26 | 23,277 |
| HEAVY TRUCK DRIVER | 93 | R26 | 24,584 |
| HEAVY TRUCK DRIVER | 94 | R26 | 23,976 |
| HEAVY TRUCK DRIVER | 95 | R26 | 20,488 |
| CLERK III | 114 | R27 | 32,935 |
| HEAVY EQUIPMENT OPERATOR | 3 | R27 | 26,645 |
| HEAVY EQUIPMENT OPERATOR | 5 | R27 | 26,062 |
| HEAVY EQUIPMENT OPERATOR | 6 | R27 | 27,773 |
| HEAVY EQUIPMENT OPERATOR | 207 | R27 | 21,715 |
| HEAVY EQUIPMENT OPERATOR | 212 | R27 | 42,736 |
| HEAVY EQUIPMENT OPERATOR | 215 | R27 | 26,666 |
| HEAVY EQUIPMENT OPERATOR | 216 | R27 | 27,902 |
| HEAVY EQUIPMENT OPERATOR | 217 | R27 | 28,183 |
| HEAVY EQUIPMENT OPERATOR | 223 | R27 | 21,715 |
| UTILITY SYSTEMS CREW LEADER | 18 | R28 | 37,658 |
| UTILITY SYSTEMS CREW LEADER | 20 | R28 | 35,147 |
| UTILITY SYSTEMS CREW LEADER | 22 | R28 | 37,234 |
| UTILITY SYSTEMS CREW LEADER | 23 | R28 | 34,010 |
| UTILITY SYSTEMS CREW LEADER | 27 | R28 | 35,555 |
| UTILITY SYSTEMS CREW LEADER | 31 | R28 | 41,734 |
| UTILITY SYSTEMS CREW LEADER | 32 | R28 | 34,274 |
| UTILITY SYSTEMS CREW LEADER | 34 | R28 | 35,350 |
| UTILITY SYSTEMS CREW LEADER | 36 | R28 | 34,485 |
| UTILITY SYSTEMS CREW LEADER | 220 | R28 | 34,326 |
| UTILITY SYSTEMS CREW LEADER | 222 | R28 | 34,274 |
| HEAVY EQUIPMENT OPERATOR II | 17 | R29 | 26,666 |
| UTILITY SYSTEMS SUPERVISOR | 5 | R32 | 41,715 |
| UTILITY SYSTEMS SUPERVISOR | 6 | R32 | 48,815 |
| ASSISTANT SUPERINTENDENT | 1 | R36 | 57,682 |
| WATER DISTRIBUTION SPTDT | 1 | R38 | 66,026 |
| WATER POLLUTION CONTROL DIVISION | | | |
| CLERK III | 69 | R27 | 21,715 |
| WATER POLL. CONTROL FIELD INSP | 2 | R27 | 24,131 |
| WATER POLL. CONTROL FIELD INSP | 12 | R27 | 21,715 |
| WATER POLL. CONTROL FIELD INSP | 13 | R27 | 21,715 |
| WATER CONSERVATION INSPECTOR | 116 | R28 | 24,702 |
| WATER CONSERVATION INSPECTOR | 117 | R28 | 23,026 |
| WATER CONSERVATION INSPECTOR | 119 | R28 | 23,026 |
| WATER CONSERVATION INSPECTOR | 300 | R28 | 24,665 |
| ENVIRONMENTAL TECHNICIAN | 3 | R29 | 26,610 |
| ENVIRONMENTAL TECHNICIAN | 10 | R29 | 24,398 |
| ENVIRONMENTAL TECHNICIAN | 11 | R29 | 43,968 |
| PRETREATMENT COORDINATOR | 1 | R32 | 35,836 |
| SANITARIAN II | 48 | R34 | 36,022 |
| WATER CONSERVATION PLANNER I | 5 | R35 | 36,275 |
| WATER POLLUTION SUPERINTENDENT | 1 | R38 | 62,608 |
| SEWER SYSTEM FUND | | | |
| WASTEWATER TREATMENT DIVISION | | | |
| CUSTODIAN | 204 | R23 | 32,069 |
| UTILITY MAINTENANCE WORKER | 12 | R23 | 17,701 |
| CLERK II | 194 | R25 | 31,096 |
| UTILITY SYSTEMS MECHANIC | 31 | R25 | 28,522 |
| UTILITY SYSTEMS MECHANIC | 32 | R25 | 27,144 |
| UTILITY SYSTEMS MECHANIC | 33 | R25 | 26,811 |
| UTILITY SYSTEMS MECHANIC | 35 | R25 | 23,584 |
| UTILITY SYSTEMS MECHANIC | 222 | R25 | 23,658 |
| UTILITY SYSTEMS MECHANIC | 223 | R25 | 26,894 |
| UTILITY SYSTEMS MECHANIC | 229 | R25 | 23,566 |
| UTILITY SYSTEMS MECHANIC | 240 | R25 | 22,163 |
| UTILITY SYSTEMS MECHANIC | 241 | R25 | 22,163 |
| HEAVY EQUIPMENT OPERATOR | 224 | R27 | 31,771 |
| HEAVY EQUIPMENT OPERATOR | 242 | R27 | 26,770 |
| HEAVY EQUIPMENT OPERATOR | 243 | R27 | 27,665 |
| LABORATORY SAMPLER | 1 | R27 | 21,984 |
| PLANT OPERATOR I | 9 | R27 | 22,085 |
| PLANT OPERATOR I | 10 | R27 | 22,691 |
| PLANT OPERATOR I | 17 | R27 | 22,034 |
| PLANT OPERATOR I | 28 | R27 | 23,922 |
| PLANT OPERATOR I | 216 | R27 | 23,702 |
| PLANT OPERATOR I | 217 | R27 | 21,833 |
| PLANT OPERATOR I | 218 | R27 | 22,135 |
| PLANT OPERATOR I | 225 | R27 | 22,152 |
| PLANT OPERATOR I | 226 | R27 | 22,102 |
| PLANT OPERATOR I | 227 | R27 | 23,794 |

| POSITION | AUTH. # | GRADE | SALARY |
|---------------------------------|---------|-------|--------|
| SEWER SYSTEM - CONTINUED | | | |
| PLANT OPERATOR I | 238 | R27 | 21,850 |
| PLANT OPERATOR I | 239 | R27 | 21,833 |
| PLANT OPERATOR I | 240 | R27 | 21,850 |
| PLANT OPERATOR I | 241 | R27 | 22,135 |
| PLANT OPERATOR I | 242 | R27 | 21,715 |
| PLANT OPERATOR I | 243 | R27 | 21,715 |
| PLANT OPERATOR I | 244 | R27 | 21,715 |
| ELECTRICIAN JOURNEYMAN | 245 | R28 | 23,026 |
| HEAVY TRUCK DRIVER III | 41 | R28 | 23,026 |
| HEAVY TRUCK DRIVER III | 205 | R28 | 37,300 |
| HEAVY TRUCK DRIVER III | 213 | R28 | 35,685 |
| UTILITY SYSTEMS CREW LEADER | 24 | R28 | 35,963 |
| UTILITY SYSTEMS CREW LEADER | 37 | R28 | 35,854 |
| UTILITY SYSTEMS CREW LEADER | 223 | R28 | 28,650 |
| BUYER I | 3 | R29 | 34,178 |
| LABORATORY ANALYST | 1 | R30 | 26,074 |
| LABORATORY ANALYST | 2 | R30 | 26,749 |
| PLANT OPERATOR II | 23 | R30 | 35,174 |
| PLANT OPERATOR II | 26 | R30 | 38,756 |
| PLANT OPERATOR II | 215 | R30 | 26,374 |
| PLANT OPERATOR II | 219 | R30 | 28,722 |
| LABORATORY COORDINATOR | 1 | R32 | 39,485 |
| MASTER ELECTRICIAN | 4 | R32 | 37,552 |
| MASTER ELECTRICIAN | 5 | R32 | 43,850 |
| UTILITY SYSTEMS SUPERVISOR | 221 | R32 | 48,018 |
| PLANT OPERATOR III | 12 | R33 | 41,246 |
| PLANT OPERATOR III | 18 | R33 | 44,702 |
| PLANT OPERATOR III | 24 | R33 | 38,828 |
| PLANT OPERATOR III | 29 | R33 | 38,769 |
| PLANT OPERATIONS SUPERVISOR | 220 | R34 | 50,354 |
| ADMINISTRATIVE ASSISTANT II | 51 | R35 | 59,638 |
| ASSISTANT SUPERINTENDENT | 2 | R36 | 54,433 |
| WASTEWATER TREATMENT SUPDT | 1 | R38 | 85,255 |
| WASTEWATER COLLECTION | | | |
| UTILITY MAINTENANCE WORKER | 7 | R23 | 21,504 |
| UTILITY MAINTENANCE WORKER | 13 | R23 | 24,211 |
| UTILITY MAINTENANCE WORKER | 14 | R23 | 21,264 |
| UTILITY MAINTENANCE WORKER | 198 | R23 | 21,600 |
| UTILITY MAINTENANCE WORKER | 216 | R23 | 24,019 |
| UTILITY MAINTENANCE WORKER | 220 | R23 | 21,568 |
| UTILITY MAINTENANCE WORKER | 221 | R23 | 22,024 |
| UTILITY SYSTEMS MECHANIC | 4 | R25 | 27,686 |
| UTILITY SYSTEMS MECHANIC | 10 | R25 | 24,465 |
| UTILITY SYSTEMS MECHANIC | 15 | R25 | 22,523 |
| UTILITY SYSTEMS MECHANIC | 29 | R25 | 27,686 |
| UTILITY SYSTEMS MECHANIC | 233 | R25 | 24,759 |
| UTILITY SYSTEMS MECHANIC | 234 | R25 | 23,786 |
| UTILITY SYSTEMS MECHANIC | 235 | R25 | 23,510 |
| UTILITY SYSTEMS MECHANIC | 236 | R25 | 23,830 |
| HEAVY EQUIPMENT OPERATOR | 7 | R27 | 25,782 |
| HEAVY EQUIPMENT OPERATOR | 244 | R27 | 25,802 |
| UTILITY SYSTEM TECHNICIAN | 1 | R27 | 25,850 |
| UTILITY SYSTEM TECHNICIAN | 2 | R27 | 25,232 |
| UTILITY SYSTEM TECHNICIAN | 3 | R27 | 26,050 |
| UTILITY SYSTEM TECHNICIAN | 4 | R27 | 25,213 |
| ELECTRICIAN JOURNEYMAN | 11 | R28 | 40,293 |
| UTILITY SYSTEMS CREW LEADER | 2 | R28 | 39,020 |
| UTILITY SYSTEMS CREW LEADER | 19 | R28 | 37,600 |
| UTILITY SYSTEMS CREW LEADER | 26 | R28 | 29,168 |
| UTILITY SYSTEMS CREW LEADER | 33 | R28 | 39,763 |
| UTILITY SYSTEMS CREW LEADER | 35 | R28 | 43,003 |
| UTILITY SYSTEMS CREW LEADER | 224 | R28 | 35,823 |
| UTILITY SYSTEMS CREW LEADER | 225 | R28 | 33,460 |
| UTILITY SYSTEMS CREW LEADER | 227 | R28 | 29,514 |
| HEAVY EQUIPMENT OPERATOR II | 8 | R29 | 30,158 |
| HEAVY EQUIPMENT OPERATOR II | 8 | R29 | 30,031 |
| HEAVY EQUIPMENT OPERATOR II | 90 | R29 | 29,374 |
| HEAVY EQUIPMENT OPERATOR II | 197 | R29 | 26,666 |
| HEAVY EQUIPMENT OPERATOR II | 199 | R29 | 35,858 |
| HEAVY EQUIPMENT OPERATOR II | 200 | R29 | 31,870 |
| HEAVY EQUIPMENT OPERATOR II | 201 | R29 | 27,685 |
| HEAVY EQUIPMENT OPERATOR II | 202 | R29 | 40,277 |
| HEAVY EQUIPMENT OPERATOR II | 203 | R29 | 28,563 |
| HEAVY EQUIPMENT OPERATOR II | 208 | R29 | 30,078 |
| HEAVY EQUIPMENT OPERATOR II | 209 | R29 | 27,851 |
| HEAVY EQUIPMENT OPERATOR II | 210 | R29 | 44,702 |
| HEAVY EQUIPMENT OPERATOR II | 211 | R29 | 45,192 |
| HEAVY EQUIPMENT OPERATOR II | 218 | R29 | 33,877 |
| UTILITY SYSTEMS SUPERVISOR | 4 | R32 | 40,022 |
| UTILITY SYSTEMS SUPERVISOR | 8 | R32 | 52,480 |
| UTILITY SYSTEMS SUPERVISOR | 37 | R32 | 47,742 |
| UTILITY SYSTEMS SUPERVISOR | 222 | R32 | 44,952 |

| POSITION | AUTH.# | GRADE | SALARY |
|---|--------|-------|---------|
| SEWER SYSTEM - CONTINUED | | | |
| ADMINISTRATIVE ASSISTANT II | 8 | R35 | 51,512 |
| WASTEWATER COLLECTION SUPDT | 2 | R38 | 64,386 |
| CONVENTION & VISITORS BUREAU DEPARTMENT | | | |
| CLERK I | 286 | R23 | 26,541 |
| CLERK I | 350 | R23 | 23,490 |
| MESSSENGER | 105 | R23 | 23,592 |
| CLERK III | 550 | R27 | 22,902 |
| ADMINISTRATIVE SECRETARY | 46 | R29 | 35,267 |
| ADMINISTRATIVE ASSISTANT I | 4 | R32 | 44,778 |
| ADMINISTRATIVE ASSISTANT I | 83 | R32 | 42,334 |
| ADMINISTRATIVE ASSISTANT I | 340 | R32 | 31,490 |
| CVB PROJECT COORDINATOR | 3 | R33 | 39,902 |
| TOURISM SALES MANAGER | 5 | R36 | 51,111 |
| MARKETING MANAGER | 2 | R39 | 55,452 |
| CONVENTION & VISITOR BUREAU DIR | 4 | R43 | 111,382 |
| INFORMATION SERVICES & TELECOMMUNICATIONS DEPARTMENT | | | |
| 311 PROGRAM DIVISION | | | |
| CUSTOMER SVC. REP.(PT W/O BEN) | 1 | R28 | 11,052 |
| CUSTOMER SVC. REPRESENTATIVE | 4 | R28 | 23,483 |
| CUSTOMER SVC. REPRESENTATIVE | 10 | R28 | 26,350 |
| CUSTOMER SVC. REPRESENTATIVE | 72 | R28 | 28,473 |
| CUSTOMER SVC. REPRESENTATIVE | 106 | R28 | 25,900 |
| CUSTOMER SVC. REPRESENTATIVE | 110 | R28 | 23,325 |
| CUSTOMER SERVICE COORDINATOR | 1 | R33 | 39,279 |
| TELECOMMUNICATIONS DIVISION | | | |
| ADMINISTRATIVE ASSISTANT I | 15 | R32 | 51,148 |
| INFO.SVCS. & TELECOMM.DIRECTOR | 3 | R45 | 162,764 |
| RADIO COMMUNICATIONS DIVISION | | | |
| RADIO MANAGER | 1 | R39 | 89,008 |
| MAINFRAME DIVISION | | | |
| CLERK I | 284 | R23 | 22,768 |
| COMPUTER OPERATOR | 10 | R27 | 39,441 |
| MGMT. INFO.APPLICATION ANALYST | 3 | R36 | 71,656 |
| MGMT. INFO.APPLICATION ANALYST | 285 | R36 | 47,669 |
| MGMT. INFO. SYSTEMS ANALYST | 1 | R39 | 99,432 |
| NETWORK DIVISION | | | |
| COMPUTER OPERATOR | 10 | R27 | 52,389 |
| NETWORK SPECIALIST | 4 | R36 | 59,478 |
| NETWORK SPECIALIST | 9 | R36 | 48,029 |
| NETWORK SPECIALIST | 13 | R36 | 47,187 |
| NETWORK ADMINISTRATOR | 2 | R39 | 76,701 |
| I - NET DIVISION | | | |
| NETWORK SPECIALIST | 1 | R36 | 42,432 |
| NETWORK SPECIALIST | 3 | R36 | 45,948 |
| NETWORK SYSTEMS MANAGER | 5 | R39 | 96,395 |
| CITY HALL ANNEX | | | |
| CUSTODIAN (@50%) | 31 | R23 | 10,768 |
| CUSTODIAN | 102 | R23 | 21,370 |
| PUBLIC ACCESS CENTER | | | |
| AUDIO VISUAL TECHNICIAN I | 5 | R28 | 28,530 |
| AUDIO VISUAL TECHNICIAN I | 194 | R28 | 25,051 |
| AUDIO VISUAL TECHNICIAN II | 6 | R30 | 30,142 |
| ADMINISTRATIVE ASSISTANT I | 7 | R32 | 33,165 |
| AUDIO VISUAL TECHNICIAN SUPVR | 2 | R32 | 49,702 |
| PUBLIC ACCESS-MEDIA SVCS. MGR. | 1 | R41 | 104,273 |
| 911 REGIONAL | | | |
| ADMINISTRATIVE ASSISTANT I | 300 | R32 | 32,505 |
| 911 MAPPING & DBASE MAINT SPEC | 1 | R33 | 55,287 |
| 911 PROGRAM SPECIALIST | 3 | R33 | 35,821 |
| 911 PROGRAM SPECIALIST | 166 | R33 | 57,053 |
| GEOGRAPHIC INFO SYSTEM ANALYST | 30 | R36 | 47,997 |
| 911 PROGRAM MANAGER | 2 | R39 | 78,650 |
| ECONOMIC DEVELOPMENT DEPARTMENT | | | |
| ADMINISTRATIVE ASSISTANT I | 346 | R32 | 29,598 |
| ECONOMIC DEVELOPMENT DIRECTOR | 1 | R44 | 72,509 |
| ANIMAL CARE SERVICES DEPARTMENT | | | |
| CLERK II | 5 | R25 | 21,632 |
| CLERK II | 10 | R25 | 13,608 |
| KENNEL WORKER | 6 | R27 | 24,054 |
| KENNEL WORKER | 7 | R27 | 21,715 |
| KENNEL WORKER | 8 | R27 | 21,715 |
| KENNEL WORKER | 9 | R27 | 22,152 |
| KENNEL WORKER | 10 | R27 | 21,749 |
| KENNEL WORKER | 11 | R27 | 21,715 |
| KENNEL WORKER | 12 | R27 | 21,715 |
| DISPATCHER | 4 | R28 | 25,397 |
| ANIMAL CONTROL OFFICER I | 2 | R29 | 24,638 |
| ANIMAL CONTROL OFFICER I | 3 | R29 | 24,803 |
| ANIMAL CONTROL OFFICER I | 8 | R29 | 24,730 |
| ANIMAL CONTROL OFFICER I | 9 | R29 | 26,464 |
| ANIMAL CONTROL OFFICER I | 11 | R29 | 26,007 |

| POSITION | AUTH.# | GRADE | SALARY |
|--|--------|-------|---------|
| ANIMAL CARE SERVICES - CONTINUED | | | |
| ANIMAL CONTROL OFFICER I | 12 | R29 | 28,581 |
| ANIMAL CONTROL OFFICER I | 13 | R29 | 24,822 |
| ANIMAL CONTROL OFFICER I | 17 | R29 | 28,323 |
| ANIMAL CONTROL OFFICER I | 19 | R29 | 33,038 |
| ANIMAL CONTROL OFFICER I | 20 | R29 | 26,124 |
| ANIMAL CONTROL OFFICER I | 21 | R29 | 28,258 |
| ANIMAL CONTROL OFFICER I | 22 | R29 | 26,104 |
| ANIMAL CONTROL OFFICER II | 1 | R31 | 30,413 |
| ANIMAL CONTROL OFFICER II | 1 | R31 | 36,227 |
| ANIMAL CONTROL OFFICER II | 8 | R31 | 34,178 |
| ANIMAL CONTROL OFFICER III | 15 | R33 | 42,823 |
| PROGRAM COORDINATOR | 7 | R33 | 32,110 |
| ANIMAL CONTROL SUPERVISOR | 1 | R34 | 33,904 |
| ANIMAL CONTROL SUPERVISOR | 2 | R34 | 33,904 |
| ADMINISTRATIVE ASSISTANT II | 250 | R35 | 36,835 |
| ANIMAL CONTROL PROGRAM SUPVR. | 1 | R35 | 67,569 |
| VETERINARIAN | 1 | R42 | 122,387 |
| ANIMAL CARE SERVICES DIRECTOR | 1 | R43 | 96,459 |
| COMMUNITY DEVELOPMENT | | | |
| NON CDBG CODE ENFORCEMENT DIVISION | | | |
| PROPERTY CODES ENFORCE INSP II | 35 | R31 | 36,394 |
| PROPERTY CODES ENFORCE INSP II | 63 | R31 | 45,619 |
| PROPERTY CODES ENFORCE INSP II | 245 | R31 | 36,150 |
| PROPERTY CODES ENFORCE INSP II | 246 | R31 | 27,664 |
| PROPERTY CODES ENFORCE SUPVR (@30%) | 15 | R34 | 25,425 |
| CENTER FOR NON PROFIT MGMT DIVISION | | | |
| NONPROFIT & VOLUNTEER CTR COOR | 3 | R35 | 59,662 |
| REAL ESTATE DIVISION | | | |
| LAND ACQUISITION NEGOTIATOR | 5 | R32 | 31,030 |
| LAND ACQUISITION NEGOTIATOR | 6 | R32 | 35,829 |
| LAND ACQUISITION MANAGER | 14 | R41 | 79,862 |
| COMMUNITY DEVELOPMENT DIRECTOR (@5%) | 19 | R43 | 4,924 |
| ADMINISTRATION DIVISION | | | |
| CUSTODIAN (PT W/O BENEFITS) | 131 | R23 | 10,184 |
| CLERK II | 167 | R25 | 19,510 |
| ADMINISTRATIVE ASSISTANT II | 12 | R35 | 36,275 |
| ADMINISTRATIVE ASSISTANT II | 37 | R35 | 38,992 |
| HOUSING MANAGER (@75%) | 15 | R37 | 38,251 |
| COMPLIANCE OFFICER | 40 | R38 | 47,503 |
| PROGRAMS ADMINISTRATOR (@85%) | 1 | R41 | 60,766 |
| COMMUNITY DEVELOPMENT DIRECTOR (@60%) | 19 | R43 | 59,090 |
| HOUSING REHABILITATION DIVISION | | | |
| HOUSING ELIGIBILITY TECHNICIAN | 14 | R28 | 35,272 |
| HOUSING REHAB INSPECTOR | 16 | R32 | 32,780 |
| HOUSING REHAB INSPECTOR | 48 | R32 | 54,613 |
| HOUSING REHAB INSPECTOR | 49 | R32 | 40,643 |
| CODE ENFORCEMENT DIVISION | | | |
| CLERK II | 168 | R25 | 28,828 |
| PROPERTY CODES ENFORCE INSP II | 58 | R31 | 32,450 |
| PROPERTY CODES ENFORCE INSP II | 59 | R31 | 28,614 |
| PROPERTY CODES ENFORCE INSP II | 60 | R31 | 29,554 |
| PROPERTY CODES ENFORCE INSP II | 61 | R31 | 40,337 |
| PROPERTY CODES ENFORCE INSP II | 62 | R31 | 28,398 |
| PROPERTY CODES ENFORCE INSP II | 247 | R31 | 27,664 |
| PROPERTY CODES ENFORCE SUPVR (@70%) | 15 | R34 | 59,326 |
| GRAFFITI REMOVAL | | | |
| MAINTENANCE WORKER | 6 | R25 | 24,486 |
| DOWNTOWN ELDERLY RECREATION PROGRAM | | | |
| RECREATION SPECIALIST (FT) | 522 | R27 | 22,018 |
| RECREATION CENTER LEADER | 530 | R28 | 25,493 |
| RECREATION CENTER SUPERVISOR | 515 | R29 | 25,635 |
| AFFORDABLE HOUSING GRANT | | | |
| ADMINISTRATIVE ASSISTANT I | 31 | R32 | 37,258 |
| HOUSING REHAB INSPECTOR (@10%) | 48 | R32 | 6,068 |
| HOUSING MANAGER (@15%) | 15 | R37 | 7,650 |
| DEPARTMENT OF HUD GRANT | | | |
| HOUSING MANAGER (@10%) | 15 | R37 | 5,100 |
| HOUSING REHABILITATION GRANT | | | |
| HOUSING ELIGIBILITY TECHNICIAN (@15%) | 14 | R28 | 6,224 |
| HOUSING - AIRPORT | | | |
| CLERK II | 24 | R25 | 10,752 |
| WAREHOUSE CLERK | 22 | R25 | 22,942 |
| CLERK III | 1 | R27 | 23,210 |
| BUILDING MAINTENANCE MECHANIC | 2 | R28 | 42,229 |
| BUILDING MAINTENANCE MECHANIC | 9 | R28 | 23,430 |
| BUILDING MAINTENANCE MECHANIC | 13 | R28 | 27,102 |
| BUILDING MAINTENANCE MECHANIC | 20 | R28 | 25,493 |
| BUILDING MAINTENANCE MECHANIC | 21 | R28 | 23,026 |
| PROPERTY COMPLIANCE INSPECTOR | 1 | R29 | 33,061 |
| MAINTENANCE SUPERVISOR | 4 | R34 | 41,308 |
| MUNICIPAL HOUSING EXEC DIR | 1 | R39 | 72,062 |

| POSITION | AUTH. # | GRADE | SALARY |
|--|------------|-------|--------|
| COMMUNITY DEVELOPMENT - CONTINUED | | | |
| PROGRAMS ADMINISTRATOR (@15%) | 1 | R41 | 10,723 |
| COMMUNITY DEVELOPMENT DIRECTOR (@25%) | 19 | R43 | 24,621 |
| HOUSING - WEST LAREDO | | | |
| GRUNDSKEEPER | 19 | R23 | 17,701 |
| BUILDING MAINTENANCE MECHANIC | 12 | R28 | 46,363 |

CITY OF LAREDO, TEXAS

Budget and Finance Terminology

GLOSSARY

To assist the reader of the 2011-2012 City of Laredo Annual Budget, this glossary details both specialized and technical terminology that is essential to sound financial and budgetary management in day-to-day operations. The following abbreviations are used throughout this glossary:

| | | | |
|-------|---|---------|---|
| ADA | American Disability Act | GFOA | Government Finance Officers Association |
| ADDI | American Dream Down Payment Initiative | GLW | Gross Landed Weight |
| AEP | American Electric Power | GO | General Obligation |
| AHEC | Area Health Education Center | HAZ-MAT | Hazardous Materials |
| AIDS | Acquired Immune Deficiency Syndrome | HETCAT | Health Education Training Centers Alliance of TX |
| AOA | Active Operations Area | HIV | Human Immunodeficiency Virus |
| BCCP | Breast & Cervical Cancer Control Program | HOPWA | Housing Opportunities for Persons with Aids |
| BECC | Border Environment Cooperation Commission | HSDA | Health Service Delivery Area |
| BEIF | Border Environment Infrastructure Fund | HWY | Highway |
| BEST | Bringing Everyone Special Together | IMF | Infrastructure Maintenance Fund |
| CAA | Community Action Agency | I-NET | Internet |
| CALEA | Certified Fully Accredited Law Enforcement Agency | IPP | Industrial Pretreatment Program |
| CAMS | Continuous air monitoring stations | LCC | Laredo Community College |
| CASA | Clinic Assessment Software Application | LCVB | Laredo Convention & Visitors Bureau |
| CAFR | Comprehensive Annual Financial Report | LEOSE | Law Enforcement Officers Standards & Education |
| CBD | Central Business District | LGC | Local Government Code |
| CDBG | Community Development Block Grant | LIFE | Laredo International Fair & Exposition |
| CDC | Centers for Disease Control & Prevention | LISD | Laredo Independent School District |
| CESQG | Conditionally Exempt Small Quantity Generator | LLEBG | Local Law Enforcement Block Grant |
| CHDO | Community Development Housing Organization | LOPAC | Laredo Obesity Prevention & Control |
| CHIP | Child Health Insurance Program | LULAC | League of United Latin American Citizens |
| CHL | Central Hockey League | MCH | Maternal & Child Health |
| CIF | Capital Improvement Fund | MDC | Mobile Data Computers |
| CIP | Capital Improvement Program | MDR | Multiple Drug Resistant |
| CLIA | Clinical Laboratory Improvement Amendments | MDTS | Mobile Data Terminals |
| CMI | Correctional Management Institute | MPO | Laredo Urban Transportation Plan |
| CO | Certificate of Obligation | MTP | Metropolitan Transportation Plan |
| COPC | Community Oriented Public Health | NHS | Laredo Neighborhood Housing System |
| CP&L | Central Power & Light | NIH | National Institutes of Health |
| DHS | Department of Homeland Security | OCDETF | Organized Crime Drug Enforcement Task Force |
| DIS | Disease Intervention Specialist | OPHP | Office of Public Health Practice |
| DOPT | Directly Observed Preventive Therapy | ORAS | Office of Regional Administrative Services |
| DOT | Directly Observed Therapy | PAC | Public Access Channel |
| DPW | Department of Public Works | PCPE | Prevention, Counseling |
| ECC | Emergency Communications Center | PHC | Primary Health Services |
| EDAP | Economically Distressed Areas Program | PHS | Personal Health Services |
| EMS | Emergency Medical System | PPFCO | Personal Property Finance Contractual Obligations |
| EPA | U.S. Environmental Protection Agency | PRC | Passenger Facility Charge |
| EPR | Emergency Preparedness & Response | PSA | Public Service Announcement |
| ETJ | Extraterritorial Jurisdiction | PSA | Probate Screening |
| FAA | Federal Aviation Administration | PSAP | Public Safety Answering Points |
| FAR | Federal Aviation Regulations | PSHIP | Prevention Services for HIV Infected Persons |
| FEMA | Federal Emergency Management Act | PTC | Property Tax Code |
| FIS | Federal Inspection Services | RAC | Regional Advisory Council |
| FTA | Federal Transport Agency | RB | Revenue Bonds |
| FTE | Full Time Equivalent | RMS | Records Management Section |
| GAAP | Generally Accepted Accounting Principles | SCAN | Serving Children & Adolescents in Need |

SCHIP State Child Health Insurance Program
 SIDA Security Identification Display Area
 SRO School Resource Officer
 STCADA South Texas Council on Alcohol & Drug Abuse
 STD Sexually Transmitted Disease
 STEP Selective Traffic Enforcement Program
 TAMIU Texas A&M International University
 TBRA Tenant Based Rental Assistance
 TCEQ Texas Commission on Environmental Quality
 TDH Texas Department of Health
 TMRS Texas Municipal Retirement System
 TNRCC Texas Natural Resources Conservation Commission
 TSA Transportation Security Administration
 TXDOT Texas Department of Transportation
 UISD United Independent School District
 UTHSC University of Texas Health Science Center
 UTSA University of Texas at San Antonio
 VCTF Violent Crime Task Force
 WBCA Washington's Birthday Celebration Association
 WIC Women Infant Children

A
ACCOUNTING SYSTEM-The total set of records and procedures which are used to record, classify, and report information on the financial status and operations of an entity.

ACCRUAL ACCOUNTING-A basis of accounting in which revenues are recognized in the period in which they are earned and expenses are recognized in the period incurred, regardless of the timing of related cash flows.

ACTIVITY-A special unit of work or service performed.

ADMINISTRATIVE TRANSFER-See "Transfer".

ADOPTED BUDGET - See "Budget".

AD VALOREM TAX-This form of tax is based "according to value" of property and is used as the source of revenue to pay general obligation debt and to support the General Fund.

ALL FUNDS SUMMARY-The comprehensive summary of all budgeted funds.

ALLOTMENT-To allot is to divide an appropriation into amounts that may be encumbered or expended during a time period.

AMENDED BUDGET-Represents the original adopted budget plus any amendments passed after October 1st of the respective fiscal year. This figure does not include prior year encumbrances or re-appropriation.

APPROPRIATION-(1) A legal authorization granted by the City Council to establish legal authority for City officials to make expenditures and/or expenses or incur obligations for specific purposes. It does not include prior year encumbrances or re-appropriations. (2) An authorization made by the City Council which permits officials to incur obligations against and to make expenditures of

governmental resources. Appropriations are usually made for fixed amounts and typically granted for a one-year period.

APPROVED BUDGET-As used in fund summaries and department summaries within the budget document, represents the budget as originally adopted by the City Council. It does not include prior year encumbrances or re-appropriations.

ASSESSED VALUATION-A value that is established for real or personal property for use as a basis for levying property taxes. An assessed valuation represents the appraised valuation less any exemptions.

ASSETS-Property owned by the City which has monetary value.

AUDIT-A comprehensive examination as to the manner in which the government's resources were actually utilized concluding in a written report of its findings. (1) A financial audit is a review of the accounting system and financial information to determine how government funds were spent and whether expenditures were in compliance with the legislative body's appropriations. (2) A performance audit consists of a review of how well the government met its stated goals. (3) An accounting audit is intended to ascertain whether financial statements fairly present financial positions and results of operations.

B
BAD DEBT-In the United States, the National Bank Act defines a bad debt as an unsecured debt on which interest or payment is past due and unpaid for six months and which is not in process of collection. In some instances, an entity will set aside a reserve on their books to off-set losses from bad debts.

BALANCED BUDGET-is one in which total financial resources available for a given fiscal year, including projected revenues plus the unreserved balance from the prior year, are equal to or greater than the appropriations for that year.

BANK DEPOSITORY AGREEMENT-A contract between a municipality and a depository, negotiated and entered into in accordance with the specifications of the Local Government Code, of which sets forth the agreements between the parties regarding banking services.

BALANCE SHEET-A financial statement that discloses the financial position of an entity by disclosing its assets, liabilities and equity as of a specific date.

BASE BUDGET-An on-going expense for personnel, contractual services and the replacement of supplies and equipment required to maintain service levels previously authorized by the City Council.

BEGINNING BALANCE-The beginning balance is the residual non-restricted funds brought forward from the previous fiscal year or ending balance.

BOND-A debt instrument embodying a written promise to pay a specified sum of money, the face value or principal, at a specific date or dates in the future (maturity date), together with periodic

interest at a specified rate. The most common types of bonds are general obligation and revenue bonds. Bonds are typically used for long-term debt to pay for specific capital expenditures, e.g. buildings, streets and bridges or utility expansion and/or repair.

BOND-GENERAL OBLIGATION (G.O.)-A bond which is secured by the full faith and credit of the issuer. G.O. bonds issued by local units of government are secured by a pledge of the issuer's ad-valorem taxing power. They are usually issued to pay for general capital improvement projects, e.g. parks and street construction. In Texas, G.O. bonds must be authorized by a public referendum.

BOND PROCEEDS-Funds derived from the sale of bonds for the purpose of constructing major capital facilities.

BOND REVENUE-Bonds whose principal and interest are paid from earnings of an enterprise fund.

BUDGET-A budget is a plan of financial operation embodying an estimate of proposed expenditures and the means of financing them. The term generally indicates a financial plan for a single fiscal year and is used in either of two ways: (1) the term can designate the financial plan which is to be presented to the appropriating body for adoption, a.k.a. Proposed Budget, or (2) can designate the financial plan which has been approved by the governing body, a.k.a. Adopted Budget.

BUDGET ADJUSTMENT-A legal procedure utilized during the fiscal year by the City staff and City Council to revise any given budget appropriation. City staff has the prerogative to adjust expenditures within its particular departmental budget.

BUDGET DOCUMENT-The instrument used by the budget-making authority to present a comprehensive financial program to the City Council. The adopted budget document presents the authorization made by the City Council for City officials to obligate and expend appropriated resources.

BUDGET MESSAGE-The opening section of the budget that provides the City Council and the public with a general summary of the most important aspects of the budget, changes from the current and previous fiscal years, and the views and recommendations derived from annual budget negotiations.

BUDGET ORDINANCE-The official enactment by the City Council establishing the legal authority for City officials to obligate and expend resources.

BUDGETARY CONTROL-The control or management of a governmental unit or enterprise in accordance with an approved budget for the purpose of keeping expenditures within the limitations of available appropriations and available revenues.

BUDGETED FUNDS-Funds that are planned for certain uses but have not been formally or legally appropriated by

the legislative body. The proposed budget document that is submitted for City Council approval is composed of budget funds.

C

CAPITAL ASSETS-City assets of significant value that having a useful product life of 10 years or more. These assets are also known as fixed assets.

CAPITAL EQUIPMENT BUDGET - CAPITAL OUTLAY-The portion of the annual operating that appropriates funds for the purchase of capital equipment items. These expenditures are often separated from regular operating items, e.g. salaries, utilities and office supplies. The Capital Outlay Budget includes funds for capital equipment purchases, e.g. typewriters, vehicles, furniture, machinery, building improvements, micro-computers and special tools, which are usually distinguished from operating items according to their value and projected useful product life.

CAPITAL IMPROVEMENT PROGRAM-An account of all capital improvements which are intended to provide long-lasting physical value and are proposed to be undertaken over a five-year fiscal period. The plan includes the anticipated beginning and ending dates for each project, the corresponding amount to be expended in each year and the method of financing each improvement.

CAPITAL IMPROVEMENT PROGRAM BUDGET-A financial plan that is separate from the operating budget but, rather, is an account of the estimated costs associated with construction projects designed to improve the value of government assets, e.g. street improvements, sewer lines, buildings, recreational facilities and large scale remodeling.

CAPITAL IMPROVEMENT PROJECT-Capital improvement projects tend to be one-time capital investments, including the purchase of land and facilities, and engineering and construction costs related to infrastructure items (e.g. streets, bridges, drainage and street lighting), having an estimated useful life of five years or more. Generally, maintenance activities, e.g. street maintenance, replacement of vehicles-equipment and minor remodeling of facilities commonly associated with on-going operations for public purposes, are not considered Capital Improvements.

CAPITAL IMPROVEMENT PROJECT ACTIVITY-Any one of the following groups:

A. **PLANNING & ENGINEERING**: Includes architectural and engineering services, cultural resource surveys, real estate appraisal services, and special studies which may include cost-benefit analysis and conceptual design alternatives.

B. **RIGHT-OF-WAY ACQUISITION**: Includes the purchase or acquisition of easements, land for right-of-way, and sites for construction, appraisal and relocation costs and demolition for site clearance.

C. **UTILITY RELOCATION**: Includes relocation costs necessary to replace utility capital improvements to prepare a site or right-of-way for construction or other appropriate project activities, with such costs commonly paid for by appropriate utility revenues.

D. CONSTRUCTION: Includes costs for construction or re-construction of capital improvements, e.g. buildings, streets, bridges, curbs, sidewalks, storm drains, flood control facilities and recreation facilities.

E. OTHER: Includes costs for initial capital equipment, e.g. fire fighting apparatus, major recreational equipment and library books normally associated with development of a municipal facility.

CAPITAL OUTLAY-real or personal property that has a value equal to or greater than the capitalization threshold for the particular classification of the asset with an estimated life of greater than one year. Capital assets include land, buildings and improvements, machinery and equipment, computer equipment, vehicles and office furniture.

CASH BASIS ACCOUNTING-A basis of accounting that recognizes transactions for revenues when received and expenditures when paid.

CASH MANAGEMENT-The management of cash necessary to pay for government services while investing temporary cash excesses in order to earn interest revenue. Cash management involves forecasting the inflows and outflows of cash, mobilizing cash to improve its availability for investment, establishing and maintaining banking relationships and investing funds in order to achieve the highest interest and return available for temporary cash balances.

CERTIFICATE OF DEPOSIT-A negotiable or non-negotiable receipt for monies deposited in a bank or financial institution for a specified period for a specified interest rate.

CERTIFICATE OF OBLIGATION-Debt instruments secured by the ad-valorem taxing power of a city for short-term or long-term debt, pending on the particular project, which is authorized by the City Council and does not require prior voter approval.

CHARACTER CODE-A basis for distinguishing types of expenditures. The five major characters used by the City are: 01-Personnel Services, 02-Materials & Supplies; 03-Contractual Services; 04-Other and 05-Capital Outlay. The City utilizes a fourteen digit account code to identify line items. Digits 1-3 represent the fund number, digits 4-5 represent the department number, digits 6-7 represent the division number, digits 8-9 represent the activity basic, digit 10 represents the sub activity, digits 11-12 represent the element and digits 13-14 represent the object code.

CHART OF ACCOUNTS-A chart detailing the system of general ledger accounts.

CITY COUNCIL-The current elected officials of the City as set forth in the City's Charter.

CITY MANAGER-The individual appointed by the City Council who is responsible for the administration of the affairs of the City.

CLOSING ORDINANCE-A document detailing the closure

of all funds and accounts and providing for necessary adjustments at the Department level at the end of a fiscal budget year.

COMMERCIAL PAPER-A short-term unsecured promissory note, supported by a bank line or letter of credit, which has a maturity of one to 270 calendar days.

COMMODITIES-Items of expenditure in the operating budget which, after use, are consumed or show a material change in their physical condition, and are characterized as having limited value and rapid depreciation, e.g. office supplies and motor fuel.

CONTINGENCY-A budgetary reserve set aside for emergencies or un-foreseen expenditures not otherwise budgeted.

CONTRACTUAL SERVICES-Goods and services acquired under contract which the City receives from an internal service fund or an outside company. Professional services, utilities, rentals and insurance are examples of contractual services.

COMPETITIVE BIDDING PROCESS-The process under Texas State Law which requires cities to advertise, solicit and publicly open sealed bids from prospective vendors for purchases of \$10,000 or more. After a review period, the City Council awards the bid to the successful bidder.

COUNCIL PRIORITIES-Together with the financial estimates and revenue forecasts, serves as the foundation for the development of the proposed annual budget.

CURRENT TAXES- Taxes that are levied and due within one year.

D

DEBT SERVICES-The City's obligation to pay the principal and interest of all outstanding debt instruments according to a pre-determined payment schedule.

DEBT SERVICE RATE-See "Property Tax Rate".

DEBT SERVICE RESERVE-The fund which may be used to pay debt services of revenue bonds if the sources of the pledged revenues do not generate sufficient funds to satisfy the debt service requirements. The reserve fund is either funded in whole or in part from the proceeds of the bonds or is allowed to gradually accumulate over a period of years through required payments of pledged revenues. If the reserve fund is used in whole or in part to pay the debt service, the issuer usually is required to replenish the reserve fund from the first available funds or revenues. A typical reserve requirement might be the maximum annual debt service requirement for any year remaining until the bonds reach maturity.

DEFICIT-A deficit is the excess of expenditures over revenues during a single accounting period, in the case of proprietary funds, the excess of expenses over income during an accounting period.

DELINQUENT TAXES-Taxes which remain unpaid on and after the date on which a penalty for non-payment is imposed.

DEPRECIATION-(1) Expiration in the service life of capital assets attributable to normal wear and tear, deterioration and in-adequacy or obsolescence. (2) That portion of the cost of a capital asset which is charged as an expense during a particular period.

DISBURSEMENT-Payment for goods and services in the form of cash or by check.

DIVISION-An organizational unit within a department's structure representing the major functional divisions of work.

E

EFFECTIVE TAX RATE-The rate which will generate the same tax levy next year from the properties on this year's tax roll.

ENCUMBRANCE-Funds which are set aside or committed for a future expenditure. Encumbrances include obligations in the form of purchase orders, contracts or salary commitments which are chargeable to an appropriation and for which a part of the appropriation is reserved.

ENTERPRISE FUND-A governmental accounting fund used to account for operations that are financed and operated similarly to private business enterprises where the intent of the governing body is to recover the cost of providing goods through user fees. Rate schedules for these services are established to insure that revenues are adequate to meet all necessary expenditures.

ESTIMATED REVENUE-The amount of projected revenue to be collected during the fiscal year. It may also be defined as the proposed financing sources estimated to finance the proposed projected expenditures.

EXPENDITURE-Decrease in the use of net financial resources for the purpose of acquiring and providing goods and services.

EXPENSES-Outflows, the expiring of assets, incurring liabilities during a period by delivering or producing goods, rendering services and/or carrying out other activities that constitute the entity's ongoing major or central operations.

F

FIDUCIARY FUNDS-Funds used to report assets held in a trustee or agency capacity for others and which therefore cannot be used to support the government's own programs.

The fiduciary fund category includes pension (and other employee benefit) trust funds, investment trust funds, private-purpose trust funds, and agency funds.

FISCAL YEAR-The twelve month period designated by the City signifying the beginning and ending period for recording financial transactions. The City of Laredo has specified October 1st to September 30th as its fiscal year.

FIXED ASSET-Assets of a long-term nature that are intended to continue to be held or used, such as land,

buildings, machinery, furniture and other equipment.

FIXED COST-A fixed cost, e.g. rent, which does not change with increases or decreases in the amount of services provided.

FULL FAITH AND CREDIT-A pledge of the general taxing power of a government to repay debt obligations, typically used in reference of bonds.

FULL TIME EQUIVALENT-(FTE) The number of working hours that represents one full-time employee during a fixed time period, such as one month or one year. For the City of Laredo one FTE is equivalent to one employee designed to work 2080 during our fiscal year.

FUND-An independent fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances, and changes therein. Each fund is segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations. Eight major fund types and two account groups are commonly used: General Fund, Special Revenue Funds, Debt Service Fund, Capital Projects Funds, Enterprise Funds, Internal Service Funds, Expendable Trust Funds, Pension Trust Fund, General Fixed Assets account group and General Long-Term Debt account group.

FUND BALANCE-A positive fund balance or excess of assets over liabilities is a surplus fund. A negative fund balance is called a deficit.

FUND SCHEDULE-A financial forecasting statement that combines beginning and ending balances, and includes estimated revenues for any period of time.

FUNDING SOURCE-A funding source is the specifically identified dollars allocated to meet budgeted requirements and expenses.

FUNDING STATEMENT-Usually pertains to a detailed breakdown of revenue or expenditures, e.g. grants and other awards.

FUND SUMMARY-See "Fund Schedule".

G

GENERALLY ACCEPTED ACCOUNTING PROCEDURES (GAAP)-Uniform minimum standards of and guidelines to financial accounting and reporting.

GENERAL & ADMINISTRATIVE COST-Cost associated with the administration of City services.

GENERAL FUND-The largest fund within the City, it accounts for all financial resources of the government except for those required to be accounted for in another fund. General Fund revenues include property taxes, licenses & permits, local taxes, service charges, and other types of revenue. This fund includes the basic operating services of the City.

GENERAL GOVERNMENT-Refers to a group of activities associated with the administrative function of the City.

GENERAL LEDGER-A file that contains a listing of the various accounts necessary to reflect the financial position and results of operation of the government.

GENERAL OBLIGATION BONDS-See "Bond - General Obligation".

GOVERNMENT FINANCE OFFICERS ASSOCIATION (GFOA)-The organization that awards the Distinguished Budget Presentation Award.

GOVERNMENTAL FUNDS-Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, debt service funds, capital projects funds, and permanent funds.

GRANT-A contribution by one government unit or funding source to another unit. The contribution is usually made to aid in a part of a specified function, but it is sometimes also for general purposes.

GRANT MATCH-City costs for "in-kind" services required to match Federal or State grants and programs.

I
INDIRECT COST-A necessary expense for the functioning of the organization as a whole that cannot be directly assigned to one service.

INTER-FUND TRANSFERS-Amounts transferred from one fund to another.

INTER-GOVERNMENTAL GRANT-See "Grant".

INTER-GOVERNMENTAL REVENUE-See "Revenue - Inter-governmental".

INTERNAL SERVICE FUND-A fund used to account for the financing of goods or services provided by one department to another department on a cost reimbursement basis.

INVENTORY-A detailed listing of property currently held by the City showing quantities, descriptions and values of the property, and units of measure and unit prices.

INVESTMENT-Securities and real estate purchased and held for the production of revenues in the form of interest, dividends, rentals and/or base payments.

L
LEVY-To impose taxes, special assessments or service charges for the support of City activities.

LIABILITY-Debt and other legal obligations arising from transactions which must be paid, renewed or refunded at some future date. The term does not include encumbrances.

LINE-ITEM BUDGET-A budget that lists each expenditure category separately along with the dollar amount budgeted for each specified category.

LONG-TERM DEBT-Debt with a maturity of more than one year after the date of issuance.

M
MAINTENANCE & OPERATION RATE-See "Property Tax Rate".

MAJOR FUND-Any fund whose revenues or expenditures, excluding other financing sources and uses, constitute more than 10 percent of the revenues or expenditures of the appropriated budget.

MANDATE-(1) Defines changes to the current level of service which is required to comply with Federal, State and Local laws and/or ordinances. (2) A contractual obligation or the operation and maintenance requirement for a completed capital improvement.

MATURITIES-The dates on which the principal or stated values of investments or debt obligations mature and may be reclaimed.

MODIFIED ACCRUAL BASIS OF ACCOUNTING-A basis of accounting that combines accrual and cash basis of accounting. It recognizes revenues in the accounting period in which they become measurable and available to pay current liabilities., Expenditures are recorded in the period that the liabilities are incurred. This accounting basis is the standard for most governmental funds.

N
NET WORKING CAPITAL-Current assets less current liabilities.

NON-RECURRING REVENUE-Resources recognized by the City that are unique and occur only one time or without distinct pattern.

O
OFFICIAL BUDGET-The annual budget as is adopted by the City Council.

OPERATING BUDGET-The portion of the budget that pertains to daily operations that provide basic services for the fiscal year.

OPERATING EXPENSE-Operating expenses are proprietary fund expenses that directly relate to the fund's primary service activities.

OPERATING FUND-Resources derived from recurring revenue sources used to finance the General Fund, Enterprise Funds and "pay-as-you-go" Capital Improvement Projects.

ORDINANCE-A formal legislative enactment by the governing body of a municipality. If it is not in conflict with any higher form of law or ordinance, such as a state statute or constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applies.

OVERHEAD-The element of cost necessary in the production of an article or the performance of a service which are of such a nature that the amount applicable to the product or service cannot be determined readily. Typically, overhead relates to those objects of City expenditures that do not become an integral part of the finished product or service, e.g. rent, electricity, supplies, management and supervision.

P

PERFORMANCE BUDGET-A budget that focuses upon activities rather than line items. Work load and unit cost data are collected in order to assess the efficiency of services. Typical data collected might include: miles of street paved per year, cost of paved streets per mile, tons of garbage collected per man hour, or cost per man hour of garbage collection.

PERFORMANCE MEASURES-Specific quantitative and qualitative measures of work performed as an object of the department. Quantitative measures are defined as observable and are displayed in numerical format. Qualitative measures are defined as non-observable and are displayed in narrative format.

PERMANENT FUNDS-Governmental fund type used to report resources that are legally restricted to the extent that only earnings, and not principal, may be used for purposes that support the reporting government's programs.

PERSONNEL SERVICES-All cost related to compensating employees of the City including employee benefit costs, e.g. City contributions for retirement, social security, and health & life insurance.

POSITIONS AUTHORIZED-Full-time and part-time positions budgeted in the personnel services category and included in the Departmental Position Listing that was approved by Council for the fiscal year.

PROGRAM BUDGET-A budget that focuses upon the goals and objectives of an agency or jurisdiction rather than upon its organizational budget units or object classes or expenditures.

PROPERTY TAX (AD-VALOREM TAX)-Property taxes are levied on both real and personal property according to the property's value and the tax rate. Property values are established by the Webb County Appraisal District.

PROPERTY TAX RATE-The property tax rate consists of two elements: (1) the maintenance and operation rate (MOR) and (2) the debt service rate (DSR). In MOR, revenues received are deposited in the General Fund and can be used for any public purpose. MOR is subject to the provisions of State statute and an increase in the effective rate greater than 8% is subject to a voter initiated "roll-back" election. DSR is set based upon the City's debt service requirements. In DSR, funds received from this rate are deposited in the Debt Service Fund and are used solely to pay the principal and interest on present and projected debt. MOR and DSR yield the total property tax rate for the current fiscal year.

PROPOSED BUDGET-See "Budget".

PROPRIETARY FUND-An account that shows actual financial position and operations as distinguished from budgetary accounts, e.g. actual assets, liabilities, reserves, fund balances, and revenues & expenditures.

PURCHASE ORDER SYSTEM-A City's system for authorizing the purchase of specified merchandise or services and creating the charge for them.

R

RATING-The creditworthiness of a City as evaluated by an independent agency, such as Moody's or Standard & Poors.

RE-APPROPRIATION-By City Council action, an Operating Budget spending authorization lapses on September 30th of each fiscal year. Any authorization not expended or encumbered is no longer legally allowed to be expended, and the dollars associated with the authorization "fall" to the ending balance. Those items that are seen as important are brought to the City Council to be "re-appropriated" in the new fiscal year.

RECONCILIATION-A detailed analysis of changes of revenue or expenditure balances within a fund.

REDUCTION-To reduce line item expenses due to budgetary constraints.

REFUNDING-A procedure whereby an issuer re-finances an outstanding bond issue by issuing new bonds. Reasons for refunding are to reduce the issuer's interest cost or to remove a burdensome or restrictive covenant imposed by the terms of the bonds being re-financed. The proceeds of the new bonds are either deposited in escrow to pay the debt service on the outstanding obligations when due, or they are used to immediately retire the outstanding obligations. The new obligations are referred to as the "refunding bonds" and the new outstanding obligations being re-financed are referred to as the "refunded bonds" or the "prior issue."

REPLACEMENT COSTS-The cost of a property on a certain date which can render similar service that does not necessitate the same structural form as the property to be replaced.

REQUISITION-A written request from a department to the purchasing office for specified goods or services. This action precedes the authorization of a purchase order.

RESERVE-(1) An account used to indicate that a portion of a fund's equity is legally restricted for a specific purpose and is therefore not available for general appropriations [designated]. (2) An account used to indicate a portion of a fund's equity is legally restricted, yet not for a specific purpose [un-designated].

RESOURCE-Total dollars available for appropriations, including estimated revenues, fund transfers and beginning fund balances.

RETAINED EARNINGS-The equity account reflecting the accumulated earnings of the various Utility Funds.

REVENUE-Increases in the net current assets of a fund due to the performance of a service or the sale of goods. They include items such as tax payments, fees for a specific service, fines, forfeitures, grants, receipts from other funds and interest income. Revenues are recognized when they become measurable and reasonably assured to be available to support operations.

REVENUE BONDS-When a government issues bonds which do not pledge the full faith and credit of the jurisdiction, it issues limited liability revenue bonds. Typically, pledges are made to dedicate one specific revenue source to repay these bonds.

REVENUE ESTIMATE-An estimate of how much revenue will be earned from a specific revenue source for some future period, typically a future fiscal year.

REVENUE – INTERGOVERNMENTAL-Revenue received from another government entity for a specific purpose.

REVENUE – SPECIAL-Specific revenues that are legally restricted to expenditures for specific purposes.

RISK MANAGEMENT-(1) An organized attempt to protect a governmental entity against accidental loss in the most economical method. (2) The liability, either realized or potential, related the City's day-to-day operations.

S
SINKING FUND-A sinking fund is an account into which a debt issuer makes periodic deposits to ensure the timely availability of sufficient monies for the payment of debt service requirements. The revenues to be deposited into the sinking fund and payments are determined by the terms of the bond contract.

SPECIAL REVENUE FUNDS-Governmental fund type used to account for the proceeds of specific revenue sources (other than for major capital projects) that are legally restricted to expenditures for specified purposes.

T
TAXES-Taxes are compulsory charges levied by a government for the purpose of financing services performed for the common benefit. This term does not include specific charges made against particular persons or property for current or permanent benefits, such as special assessments. The term does not include charges for services rendered only to those paying such charges, e.g. sewer services.

TAX LEVY-The total amount of funds to be raised by general property taxes for operating and debt service purposes specified in the Annual Tax Ordinance that is determined by the Webb County Appraisal District.

TAX RATE-The amount of tax levied for each \$100.00 of assessed property valuation.

TAX RATE LIMIT-The maximum legal property tax rate at which a municipality may levy a tax. The limit may apply to

taxes raised for a particular or general purpose.

TRANSFERS-(1) Transfers are the authorized exchanges of cash or other resources between funds. (2) The General Fund supports central services for other funds or departments; the reimbursement of these services to the General Fund is an Administrative Transfer.

TRUST FUNDS-Accounting entities used to account for monies held by the City in a trustee capacity for organizations, programs or other funds.

U
UN-DESIGNATED FUND BALANCE-That portion of a fund balance that is unencumbered from any obligation of the City.

UN-ENCUMBERED BALANCE-The amount of an appropriation that is neither expended nor encumbered. It is essentially the amount money still available for future purchases.

UNIT COST-The cost required to produce a specific product or unit of service, i.e. the cost to purify one thousand gallons of water.

USER CHARGES - USER BASED FEES-The payment of a fee for direct receipt of a public service by the party benefiting from the service.

UTILITY FUNDS-The funds used to account for operations of the City's electric, water, sanitary sewer and solid waste disposal activities.

V
VOUCHER-A document indicating that a transaction has occurred. It usually contains the accounts related to the transaction.

Y
YIELD-The rate earned on a monetary investment.