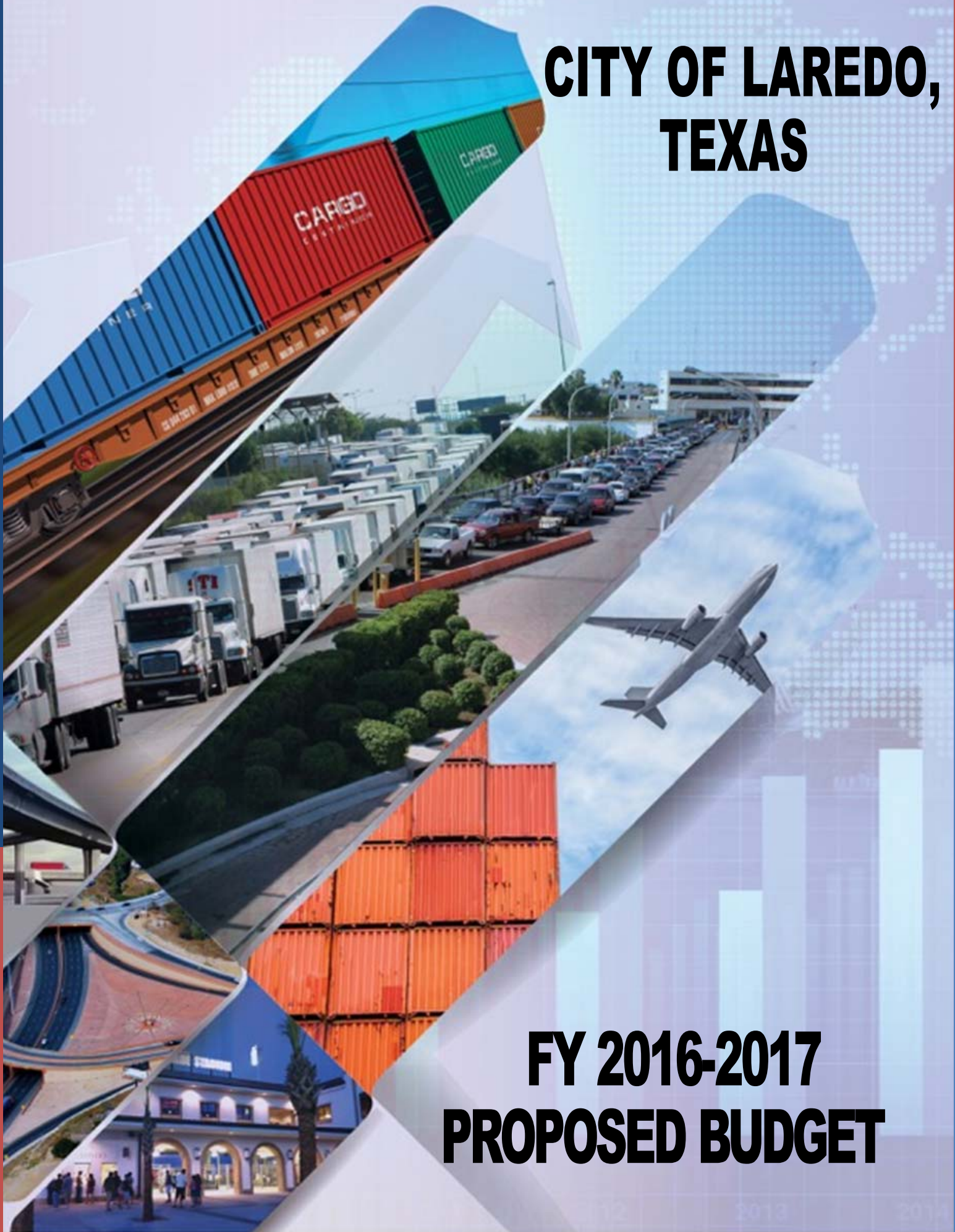


CITY OF LAREDO, TEXAS



FY 2016-2017 PROPOSED BUDGET

CITY OF LAREDO

Annual Budget



Fiscal Year

October 1, 2016 - September 30, 2017

Prepared By:

Financial Services Department

Budget Division

This budget will raise more total property taxes than last year's budget by \$3,885,769 or 5.34% and of that amount \$1,707,978 is tax revenue to be raised from new property added to the tax roll this year. **This additional amount is due entirely to increases in property tax valuations and new property added to the tax roll and NOT to any increase of the current tax rate of \$.637.**

CITY OF LAREDO

Administrative Officials

City Council

Mayor
Pete Saenz

Council Member	District	Council Member	District
Rudy Gonzalez, Jr.	I	Roque Vela, Jr.	V
Vidal Rodriguez	II	Charlie San Miguel	VI
Alejandro Perez, Jr.	III	George J. Altgelt	VII
Juan Narvaez Mayor Pro-Tempore	IV	Roberto Balli	VIII

City Staff

Jesus M. Olivares, City Manager
Cynthia Collazo, Deputy City Manager
Horacio de Leon, Jr., Assistant City Manager
Robert A. Eads, Assistant City Manager
Rosario C. Cabello, Financial Services Director
Martin Aleman, Budget Manager

CITY OF LAREDO, TEXAS
PROPOSED ANNUAL BUDGET
FISCAL YEAR 2016-2017

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CITY OF LAREDO

Office of the City Manager

July 26, 2016

Mayor and Members of the City Council:

In accordance with the local and state law, I am pleased to present the Fiscal Year 2016-2017 City of Laredo Annual Operating Budget for the period of October 1, 2016 through September 30, 2017. This budget provides the proper tools and reflects the City's commitment to provide high quality services to the citizens of Laredo. Once again we were able to accomplish this without increasing the City's property tax rate for the 13th consecutive year.

The FY 2017 Proposed Consolidated Annual Budget totals \$614.2 million, an increase of 4.4% from FY 2016. The total net operating budget, excluding operating transfers, is \$467.4 million, with a closing fund balance projected at \$201 million.

We have prepared a financially strong balanced budget that will allow City departments to continue working toward accomplishing the following goals established by the Mayor and City Council:

- Improve our transportation infrastructure;
- Provide the necessary Public Safety, including personnel and equipment;
- Improve the Quality of Life for our Citizens – parks, indoor recreational facilities and libraries;
- Improve the Utility System Infrastructure;
- Improve our Downtown Infrastructure; and
- Maintain and improve our bond ratings which currently stand at:

Fitch
AA

Moody's
Aa2

Standard & Poor's
AA

Mayor and City Council approved the issuance of \$42.6 million in bonds on July 12, 2016 for the following projects:

- \$5,000,000 - Environmental Improvements (Storm water);
- \$3,250,000 - Fire Station #8 on Del Mar;
- \$1,000,000 - Railroad Quiet Zone Study;
- \$3,280,000 - Police Units;
- \$4,000,000 - District Wide Park and Recreation Center Improvements;
- \$5,000,000 - Transportation Initiative; and
- \$4,200,000 - Downtown Land Acquisition and Improvements;

- \$1,415,000 - Traffic Signalization and Improvements;
- \$2,100,000 - City Wide Building Improvements;
- \$3,324,000 - Solid Waste Equipment; and
- \$10,000,000 - Utility Improvements.

Organization

The proposed FY 2017 budget includes a cost of living increase for civilian employees of 2%, effective October of 2016, at an estimated cost of \$1.7 million. It also includes a 3% contract increase, with additional pay and benefits, for Fire at an estimated cost of \$1.7 million, as required by their collective bargaining agreement. Currently, we are in negotiations with the Laredo Police Officers Association. In addition a net total of 21.92 full time equivalent positions have been added bringing the City's total full-time equivalent positions to 2,868.89. The total estimated personnel cost is \$204.5 million, an increase of \$5.1 million over FY 2016 budget.

The budget also includes the newly created Animal Care Services department for our Animal Control/Animal Shelter operational divisions previously under the Health Department. This department's budget of \$2.2 million consists of \$1.7 from the original operational budget plus \$554 thousand of additional funds.

The City continues to offers a competitive salary and benefits package that includes 13 paid holidays, a personal holiday, a sick and annual leave program, a retirement pension plan that matches employees' contribution of 7% at 2:1, and a serious illness pool.

The City of Laredo continues to be the only local government entity in the county to pay 100% of the cost of employees' health insurance benefits. The City also subsidizes a percentage of regular employees' dependent premium and 50% for police officers and fire fighters' dependents. Retired police officers and fire fighters get 100% of their health insurance premium paid by the City.

General Fund

The City's General Fund budget includes appropriations of \$183.2 million and a proposed ending balance of \$44.3 million which represents 25.1% of operational expenditures, excluding transfers. Proposed General Fund revenues and expenditures increased by \$5.9 million, for a 3.3% increase over FY 2016. General Fund continues to be challenged by the demand for more city services and a weak sales tax in FY 2016.

The major increases in revenues are attributed to Property Taxes of \$3 million and transfers from both Bridge of \$1.7 million and Risk Management of \$1.3 million.

The major increases in expenditures are due to the following categories: Personnel of \$4 million, 800 MHZ Radio System of \$694 thousand, Animal Care Services of \$554 thousand, and The Max Mandel Golf Course of \$400 thousand. The following items make up the \$4 million in the proposed personnel appropriations:

- \$1,748,000 for a 3% Fire contractual obligation and related add pays and benefits;
- \$1,155,000 for 13 Officers transferred from the COPS grant;

- \$428,000 for funding of six Police Officer positions that were previously unfunded; and
- \$700,000 for a 2% COLA for all civilian employees.

Property Tax Rate

The proposed property tax rate for FY 2017 will remain the same **for the thirteenth consecutive year** at \$0.63700 per \$100 assessed valuation. Property values for FY 2017 are projected to increase by 5.3% over FY 2016 valuations. The total taxable value of \$12.5 billion will generate a levy of \$79 million, which represents a 5.3% increase or \$4 million over the FY 2016 original levy. The levy for FY 2017 excludes an estimated \$579 thousand for a tax freeze provided to senior citizens age 65 years or older as well as disabled citizens, as directed by the Mayor and City Council.

	FY 2016 Budget	FY 2016 Estimate	FY 2017 Proposed
Tax Rate	0.637000	0.637000	0.637000
Taxable Valuations	\$ 11,849,127,826	\$11,824,561,736	\$12,494,078,898
Tax Levy	\$ 75,001,835	\$ 74,845,349	\$ 79,007,783

Property taxes, which are calculated at a 97% collection rate, are allocated for Maintenance & Operations and Debt Service as follows:

- The Maintenance and Operations tax rate allocation of \$0.494066 for FY 2017 is expected to generate \$59.4 million for General Fund, an increase of \$3 million over the FY 2016 budget.
- The Debt Service tax rate allocation of \$0.142934 for FY 2017 is expected to generate \$17.2 million for debt service, an increase of \$815 thousand over the FY 2016 budget.

Public Safety

Public safety continues to be a priority for the Mayor and City Council. A total budget of \$115 million is being proposed for Police and Fire, an increase of \$3.9 million or 3.5% from FY 2016. This represents 63% of the total General Fund budget of \$183 million.

Police

The Police Department budget totals \$65.1 million, representing 35.6% of the City's General Fund budget. Their budget reflects the funding of six Patrol/Officer Cadets that were previously unfunded. There are currently 475 police officer positions and 86 civilian positions in the department. We continue to apply and utilize grants such as Special Police Grants and other overtime grants to fund specific programs which the Mayor and City Council, Management and the Police Department have been very successful in garnering. The proposed bonds approved for next year includes funding for 50 marked units and 10 unmarked units at a cost of \$3.28 million. The Laredo Police Department continues to be instrumental in the war against crime, in particular the drug-cartel issues as it relates to the U.S. – Mexico border. We continue to keep our crime level low and have seen considerable improvement in our auto theft statistics.

Fire

The City's Fire Department has \$50.2 million in appropriations, representing 27.4% of General Fund expenditures. The department has a workforce of 383 authorized Firefighter positions and

19 civilian positions. Their budget includes a total of \$1.7 million in pay increases stemming from provisions in their contract. Additionally, the department will purchase a new fire engine next year at an estimated cost of \$550 thousand, primarily to be financed with funds provided through the Community Development Block Grant.

Quality of Life

Culture and Recreational Facilities

We continue to put significant emphasis on enhancing the quality of life for our citizens by providing additional improvements and expansions to various Parks throughout the City. The Parks and Leisure Services Department has a proposed budget of \$14.5 million. Additionally, a total of \$4 million in new bonds have been allocated for new projects. Significant projects that are either underway or are forthcoming next year include the following:

- Design and construction of a lazy river recreational water feature at the Cigarroa Recreation Center for \$1.3 million;
- Installation of turf on two youth league fields (including a new swimming pool that was constructed this year) at Independence Hills for a total of \$1.4 million;
- Construction of a swimming pool, floating dock, park lighting and other amenities at the Upper Zacate Creek/ Bartlett Soccer Complex for \$1.2 million; and
- Acquisition of land and construction of a new park in the San Francisco Neighborhood with amenities for \$350 thousand.

This year the City has already completed the construction of a 4,630 sq. ft. facility expansion for the Canizalez Boxing Gym for \$1.3 million and a 2,850 sq. ft. expansion of the Farias Recreation Center/Marcos Aranda Boxing Gym, which houses a boxing ring and cardio training area, for approximately \$690 thousand. With \$4 million from the current approved bonds, we will continue to add additional improvements at numerous parks that include, among other items, hike and bike trails, playgrounds, new restrooms, basketball courts, and lighting.

Transportation/Infrastructure

Bridge

As the largest inland port of the U.S. Mexico border, with over 2 million annual commercial crossings, transportation remains a top priority. The City's International Bridge System is estimating to collect \$59 million in tolls for FY 2016 and projecting \$61 million for FY 2017.

The Port of Laredo remains in the forefront of border commerce and the City continues to work hard to expand the import and exports of products through our international bridges. The City currently has plans for the implementation of exit booths expansion and a northbound fast lane which are under design to expedite northbound traffic in a more efficiently manner. The \$6.4 million for transportation projects included in the bonds the Mayor and Council approved for FY 2017 is evidence of the City's commitment to improve its infrastructure and remain the leader in worldwide international trade.

Utilities

The Utilities Department continues to focus on making considerable advancements to the infrastructure of our water and wastewater system in order to provide the citizens of Laredo with

quality water and ensure the efficient collection and treatment of wastewater. Some of the projects scheduled for the upcoming year are as follows:

- South Laredo Wastewater Treatment Expansion from twelve (12) to eighteen (18) MGD
- Manadas creek & Mines Rd. Wastewater Treatment Plant for \$49 million;
- A lift station and 24” force main with a capacity of 5MGD from Zacate Creek Wastewater Treatment Plant to South Laredo for \$4.8 million;
- San Isidro 3 MG elevated storage tank for \$6.8million;
- A 24” water transmission main from Del Mar to Loop 20 through Casa Verde Rd. for \$3.7 million.

Additionally, a total of \$10 million has been earmarked from the new bond proposal for Utility improvements. From these proceeds \$2 million will be used for the Garfield/San Dario waterline project, \$1.9 million for the Lane waterline project, \$2.1 million for waterline projects in several Districts, \$1.4 million for waterline rehabilitation and contingency water breaks, and \$2.6 million for additional improvements.

Closing Comments

To the citizens of Laredo and to you, the Honorable Mayor and members of the City Council, the budget process has become increasingly challenging every year. This year, our initial budget deficit started at \$9.2 million. We had to ensure that measures to balance the budget would not have an adverse effect on services provided to the community yet would enable us to continue to maintain our strong economic posture.

The cooperation of all department directors and managers has been nothing less than exemplary. Difficult decisions were made, and all adhered to the road map as set forth by this City Council, which emphasized improvements on (1) Transportation Infrastructure, (2) Public Safety (3) Quality of Life, (4) Utility System Infrastructure, and (5) Downtown, all without a property tax increase for our Citizens **for the thirteenth consecutive year.**

I want to emphasize again, that this spending plan for FY 2017 contains the financial structure to accomplish the goals set by the Mayor and City Council. We continue to work within our means while providing quality service to a fast growing community. This will continue to be our purpose and our mission.

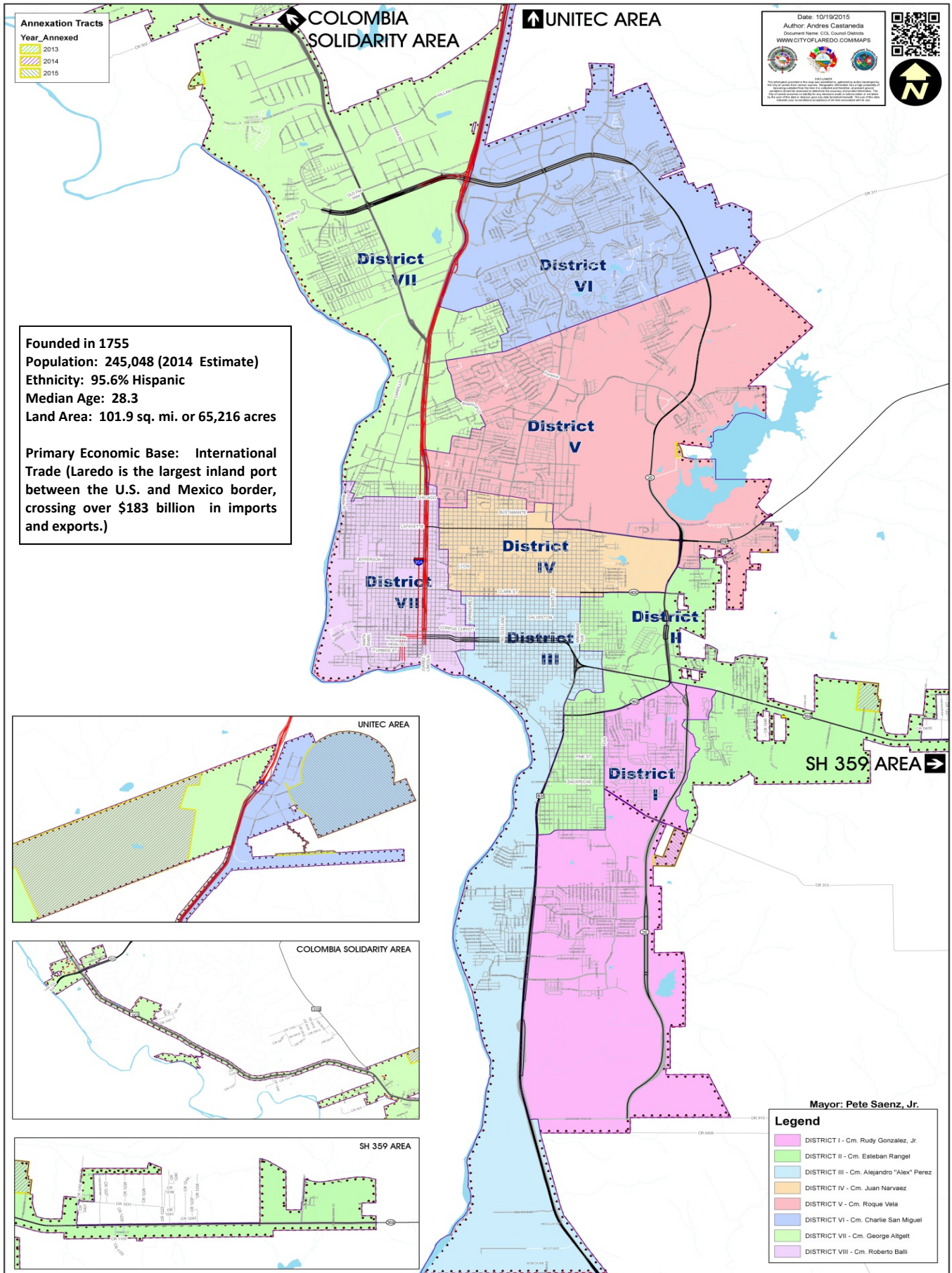
Sincerely,


Jesus M. Olivares
City Manager

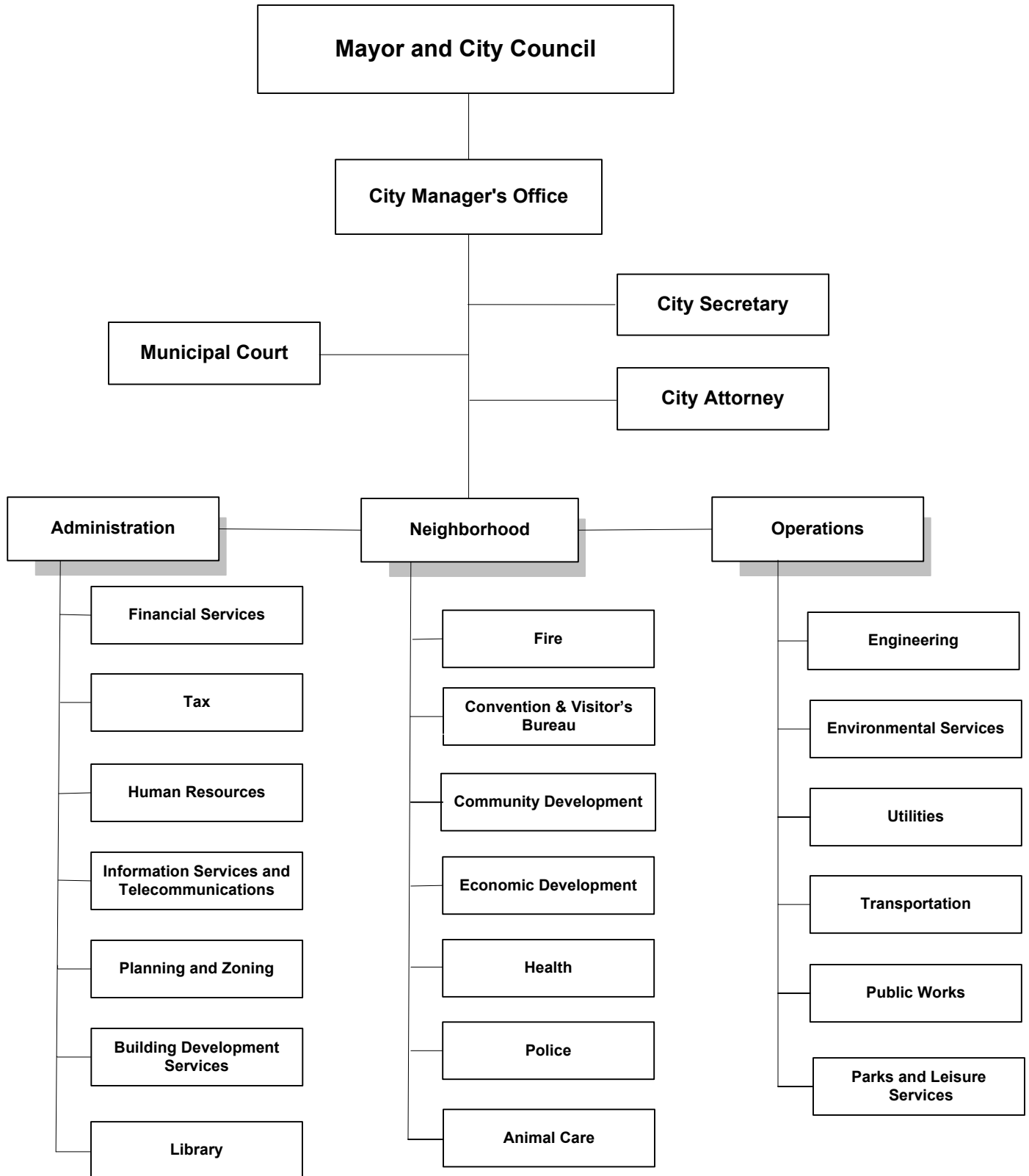
CITY OF LAREDO

Census 2010 Population: 236,091

CITY COUNCIL DISTRICTS



CITY OF LAREDO, TEXAS



ORDINANCE

ADOPTING THE ANNUAL BUDGET FOR FISCAL YEAR 2016-2017, APPROPRIATING THE ESTIMATED REVENUES, EXPENDITURES AND BALANCES REPORTED THEREIN FOR THE YEAR BEGINNING OCTOBER 1, 2016, AND ENDING SEPTEMBER 30, 2017, CONSISTENT WITH THE FINANCIAL PLAN DESCRIBED IN SAID ANNUAL BUDGET; AND AUTHORIZING THE CITY MANAGER TO IMPLEMENT SAID ANNUAL BUDGET.

WHEREAS, the City Manager has presented a projection of revenues and expenditures for the fiscal year beginning October 1, 2016, and ending September 30, 2017; and

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LAREDO THAT:

1. The Annual Budget for Fiscal Year 2016-2017, as set forth in the document annexed hereto titled “Annual Budget 2016-2017,” is hereby adopted, and
2. The following appropriations for Fiscal Year 2016-2017 are hereby authorized:

Total Operating Expenditures and Transfers..... \$614,190,102

The City Manager is hereby authorized to implement the said budget for the Fiscal Year beginning October 1, 2016, and ending September 30, 2017.

PASSED BY THE CITY COUNCIL AND APPROVED BY THE MAYOR ON THIS THE 19 DAY OF SEPTEMBER, 2016.

PETE SAENZ
Mayor

ATTEST:

HEBERTO RAMIREZ
Acting City Secretary

APPROVED AS TO FORM:

RAUL CASSO
City Attorney

CITY OF LAREDO
CONSOLIDATED BUDGET
FY 2016-2017

FUND	Beginning Balance 10/01/16	Revenues Excluding Transfers	Transfers	Revenues Including Transfers	Total Available	Operating Expenditures & Transfers	Closing Balance 9/30/17
GOVERNMENTAL FUNDS							
GENERAL FUND	\$44,391,444	\$158,718,756	\$24,440,985	\$183,159,741	\$227,551,185	\$183,209,056	\$44,342,129
SPECIAL REVENUE FUNDS							
Community Development	-	3,536,125	-	3,536,125	3,536,125	3,536,125	-
Housing Rehab	9,950	72,000	-	72,000	81,950	72,000	9,950
Home Investment Partnership	-	1,044,403	-	1,044,403	1,044,403	1,044,403	-
Emergency Solutions Grant	-	311,462	-	311,462	311,462	311,462	-
Community Development ARRA	-	28,679	-	28,679	28,679	28,679	-
Laredo Public Facility Corporation	-	37,623	-	37,623	37,623	37,623	-
Home Investment Affordable Housing	-	52,038	-	52,038	52,038	52,038	-
Animal Care	-	106,050	2,151,739	2,257,789	2,257,789	2,257,789	-
Auto Theft Task Force	-	638,068	475,427	1,113,495	1,113,495	1,113,495	-
Financial Task Force	2,434,471	1,150,308	-	1,150,308	3,584,779	1,017,908	2,566,871
Health Fund	-	14,783,585	2,949,462	17,733,047	17,733,047	17,733,047	-
Special Police Program	-	3,226,192	571,566	3,797,758	3,797,758	3,797,758	-
Airport	2,878,530	8,984,013	750,000	9,734,013	12,612,543	9,867,912	2,744,631
Hotel-Motel Tax	4,817,042	3,826,791	-	3,826,791	8,643,833	5,115,361	3,528,472
PEG Fund	626,861	307,060	-	307,060	933,921	933,921	-
Max Mandel Golf Course	391,781	1,485,144	400,000	1,885,144	2,276,925	1,978,694	298,231
Recreation Fund	478,731	304,630	300,000	604,630	1,083,361	640,759	442,602
Environmental Services	2,900,898	6,216,529	-	6,216,529	9,117,427	6,222,453	2,894,974
Environmental Services - Capital Proj.	-	191	-	191	191	191	-
Stormwater Improvement	1,457,364	2,302,200	-	2,302,200	3,759,564	3,759,564	-
Convention & Visitor's Bureau	-	191,500	3,297,333	3,488,833	3,488,833	3,488,833	-
Parking Meters Fund	1,802,890	1,628,772	-	1,628,772	3,431,662	2,318,779	1,112,883
Sports and Community Venue	20,944,831	8,119,674	-	8,119,674	29,064,505	8,061,679	21,002,826
Sports and Community Venue Debt Service	2,084,802	12,500	3,354,361	3,366,861	5,451,663	3,463,213	1,988,450
Laredo Energy Arena	-	3,928,666	1,641,466	5,570,132	5,570,132	5,570,132	-
FAA Noise Abatement Lease Prg	537,528	1,681,686	-	1,681,686	2,219,214	1,975,545	243,669
911 Regional Communication	2,645	2,481,630	-	2,481,630	2,484,275	2,484,275	-
Keep Laredo Beautiful	-	25,000	129,000	154,000	154,000	154,000	-
Special Fire Grants	-	7,325,000	-	7,325,000	7,325,000	7,325,000	-
Police Trust Fund	851,778	385,900	-	385,900	1,237,678	751,012	486,666
DEBT SERVICE FUNDS							
Debt Service	4,343,510	17,775,208	7,117,247	24,892,455	29,235,965	24,183,338	5,052,627
PERMANENT FUND							
Canseco Endowment Fund	23,708	400	-	400	24,108	18,000	6,108
CAPITAL PROJECTS FUNDS							
Capital Improvements Fund	7,553,627	1,537,293	5,885,917	7,423,210	14,976,837	14,976,837	-
Airport Construction Fund	(29,519)	105,350	1,158,003	1,263,353	1,233,834	1,233,834	-
Capital Projects	-	131,630	-	131,630	131,630	131,630	-

CITY OF LAREDO
CONSOLIDATED BUDGET
FY 2016-2017

FUND	Beginning Balance 10/01/16	Revenues Excluding Transfers	Transfers	Revenues Including Transfers	Total Available	Operating Expenditures & Transfers	Closing Balance 9/30/17
PROPRIETARY FUNDS							
ENTERPRISE FUNDS							
Bridge System / Operating	\$2,123,728	\$62,177,632	-	\$62,177,632	\$64,301,360	\$62,091,556	\$2,209,804
Bridge Construction	600,000	10,268	1,300,000	1,310,268	1,910,268	1,910,268	-
Bridge System Debt Service	4,212,597	27,021	8,744,543	8,771,564	12,984,161	9,093,407	3,890,754
Bridge System - Capital Projects	-	27,898	-	27,898	27,898	27,898	-
Bridge Refrigerated Inspection Facility	101,950	15,000	15,000	30,000	131,950	131,950	-
Laredo Metro, Inc. & Transit System	2,537,814	15,756,304	7,729,176	23,485,480	26,023,294	25,776,178	247,116
Municipal Housing	910,723	1,553,899	-	1,553,899	2,464,622	2,041,124	423,498
Solid Waste Management	15,699,580	24,005,020	-	24,005,020	39,704,600	22,856,950	16,847,650
Solid Waste Capital Projects	-	21,323	-	21,323	21,323	21,323	-
Solid Waste Debt Service	-	-	5,406,016	5,406,016	5,406,016	5,406,016	-
Water System / Operating	27,446,544	45,734,296	-	45,734,296	73,180,840	44,882,900	28,297,940
Water System Debt Service	12,187,745	899,466	17,080,253	17,979,719	30,167,464	18,043,126	12,124,338
Water Operational Construction	-	-	1,167,703	1,167,703	1,167,703	1,167,703	-
Water Availability	1,227,433	1,350,084	-	1,350,084	2,577,517	1,440,000	1,137,517
Water - Capital Projects	-	81,168	-	81,168	81,168	81,168	-
Sewer System / Operating	28,964,249	33,894,820	-	33,894,820	62,859,069	31,489,142	31,369,927
Sewer Operational Construction	-	-	763,465	763,465	763,465	763,465	-
Sewer System Debt Service	9,360,229	59,761	10,381,263	10,441,024	19,801,253	10,833,619	8,967,634
Sewer Bonds	-	92,525	-	92,525	92,525	92,525	-
INTERNAL SERVICE FUNDS							
Fleet Management	1,087,259	4,941,243	6,350,000	11,291,243	12,378,502	11,890,294	488,208
Risk Management	4,473,094	23,299	6,959,768	6,983,067	11,456,161	9,459,744	1,996,417
Information Services and Telecommunications	-	96,125	4,338,106	4,434,231	4,434,231	4,434,231	-
Health and Benefits	7,904,016	7,790,040	20,402,609	28,192,649	36,096,665	29,735,706	6,360,959
FIDUCIARY FUNDS							
AGENCY FUND							
City Annuity	-	99,256	1,554,208	1,653,464	1,653,464	1,653,464	-
TOTAL	\$217,339,833	\$451,118,504	\$146,814,616	\$597,933,120	\$815,272,953	\$614,190,102	\$201,082,851
Revenue Excluding Transfers	\$451,118,504				Total Operating Expenditures	\$614,190,102	
Decrease in Fund Balance	<u>\$16,256,982</u>				Less Operating Transfers	<u>\$146,814,616</u>	
Total Net Operating Budget	<u>\$467,375,486</u>				<u>\$467,375,486</u>		

City of Laredo

Analysis of Property Tax Levy & Collections

	Actual FY 2013-14	Actual FY 2014-15	Budget FY 2015-16	Estimate FY 2015-16	Proposed FY 2016-17
Total Taxable Value	\$10,960,059,185	\$11,338,065,068	\$11,849,127,826	\$11,857,665,347	\$12,494,078,898
Supplements/(Cancellations)	(45,011,049)	(83,519,843)	-	(33,103,611)	-
Revised Value	10,915,048,137	11,254,545,224	11,849,127,826	11,824,561,736	12,494,078,898
Tax Rate	0.637000	0.637000	0.637000	0.637000	0.637000
Levy before Adjustments	69,528,857	71,691,453	75,478,944	75,322,458	79,587,283
Less Tax Freeze (65+)	-	-	(477,109)	(477,109)	(579,500)
Total Levy Billed	69,528,857	71,691,453	75,001,835	74,845,349	79,007,783
Less Delinquency	1,683,039	1,711,560	2,250,055	1,261,698	2,370,233
Total Current Collection	67,845,818	69,979,893	72,751,780	73,583,651	76,637,549
Prior Year Taxes	1,785,544	1,464,006	1,461,516	1,186,428	1,229,136
Penalty & Interest Collected	1,235,485	1,188,502	1,241,217	1,088,116	1,098,997
Total Revenue	\$ 70,866,847	\$ 72,632,401	\$ 75,454,513	\$ 75,858,195	\$ 78,965,682
Tax Rate					
General Fund	0.488257	0.491720	0.493576	0.493751	0.494066
Debt Service	0.148743	0.145280	0.143424	0.143249	0.142934
Total Tax Rate	0.637000	0.637000	0.637000	0.637000	0.637000
Distribution of Collections					
General Fund - Current Taxes	51,983,600	53,949,857	56,371,275	56,820,465	59,441,195
General Fund - Prior Yr. Taxes	1,409,496	1,136,198	1,172,865	951,624	983,309
General Fund P & I	1,235,485	1,188,502	1,241,217	1,088,116	1,098,997
Total General Fund	53,393,096	55,086,056	57,544,140	57,772,089	60,424,504
Debt Service - Current Taxes	15,862,218	16,030,035	16,380,505	16,763,186	17,196,354
Debt Service - Prior Yr. Taxes	376,048	327,808	288,651	234,804	245,827
Total Debt Service	16,238,266	16,357,843	16,669,156	16,997,990	17,442,181
Total Distribution	\$ 69,631,362	\$ 71,443,899	\$ 74,213,296	\$ 74,770,079	\$ 77,866,685
Total Tax Receivables	\$ 4,846,676	\$ 4,846,676	\$ 5,635,215	\$ 4,921,946	\$ 6,063,044
Current Collections to Adj Levy	97.58%	97.61%	97.00%	98.31%	97.00%
Ratio of Tax A/R to Adj Levy	6.97%	6.76%	7.51%	6.58%	7.67%
Ratio of Ttl Collections to Adj Levy	100.15%	99.65%	98.95%	99.90%	98.56%
Current Collection to Original Levy	97.18%	96.89%	96.39%	97.42%	96.29%
% Change on Taxable Value	2.89%	3.45%	4.51%	0.07%	5.37%
% Change on Revised Value	2.82%	3.11%	5.28%	-0.21%	5.66%
% Change on M & O Rate	-2.13%	0.71%	0.38%	0.04%	0.06%
% Change on Debt Service Rate	7.68%	-2.33%	-1.28%	-0.12%	-0.22%

CITY OF LAREDO
Full-Time Equivalent Position Summary

Fund Name	Amended FY 13-14	Amended FY 14-15	Adopted FY 15-16	Amended FY 15-16	Proposed FY 16-17
GOVERNMENTAL FUNDS					
GENERAL FUND	1,515.29	1,546.31	1,588.01	1,591.01	1,605.93
SPECIAL REVENUE FUNDS					
911 Regional Fund	5	5	6	6	6
Airport	52	55	55	55	60
Animal Care	0	0	0	0	31
Auto Task	6	6	6	8	8
Civic Center	10	0	0	0	0
Community Development	20.5	20.5	19.48	19.48	23.48
Convention & Visitors Bureau	11	12	12	12	12
Environmental Services	44	44	44	44	44
Keep Laredo Beautiful	1	1	1	1	1
Financial Task	4	4	4	4	4
Health	252.5	245.5	232.48	242.48	217.48
Home Investment	2	2	1	1	1
Housing Rehab	1	1	0	0	0
Mercado Management	1	0	0	0	0
Noise Abatement	8	8	8	8	8
Parking Meters	27	27	27	27	27
Special Police	24	24	14	14	1
Sports and Community Venue	0	5	5	5	5
CAPITAL PROJECTS FUNDS					
2008 CO Bond Issue	45	45	45	45	45
PROPRIETARY FUNDS					
ENTERPRISE FUNDS					
Bridge	189	189	189	189	189
Housing Corporation	13	13	13	13	13
Sewer System	100	106	120	120	118
Solid Waste	131	133	136	136	141
Waterworks	209	221	224	224	226
*Transit	10	10	10	10	10
*El Metro	170.1	170.1	170.1	171.1	171.1
INTERNAL SERVICE FUNDS					
Fleet Management	46	46	46	46	46
Health & Benefits	1	2	2	2	2
Information Technology	17	18	18	18	18
Risk Management	13	14	16	16	16
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TOTAL	2,928.39	2,973.41	3,012.07	3,028.07	3,049.99

* Transit & El Metro are non-profit organizations.

CITY OF LAREDO
UNFUNDED POSITION LISTING
FY 2016-2017

FUND	DEPT DIV	POSITION	POSITION NUMBER	AUTH. NUMBER	% UNFUNDED	WORK HOURS	HOURLY RATE	ANNUAL SALARY	SALARY & BENEFITS	PROJECTED SAVINGS	BUDGET AMOUNT
GENERAL FUND											
MAYOR AND COUNCIL											
101	1100	ADMINISTRATIVE INTERN	20019	1	100%	1,040	11.15	11,596	12,800	12,800	-
101	1100	ADMINISTRATIVE INTERN	20019	2	100%	2,080	11.15	23,192	25,329	25,329	-
101	1100	ADMINISTRATIVE INTERN	20019	3	100%	1,040	11.15	11,596	12,800	12,800	-
		COUNT	3					46,384	50,928	50,928	-
CITY MANAGER											
101	1230	PUBLIC INFO. OFFICER	30001	1	100%	2,080	19.33	40,206	65,062	65,062	-
		COUNT	1					40,206	65,062	65,062	-
MUNICIPAL COURT											
101	1400	DEPUTY MUNICIPAL CT CLERK	20072	1	100%	2,080	13.53	28,142	48,910	48,910	-
		COUNT	1					28,142	48,910	48,910	-
BUILDING DEVELOPMENT SERVICES											
101	1510	BUILDING INSPECTOR	40188	24	100%	2,080	13.80	28,704	49,662	49,662	-
101	1510	BUILDING PLANS EXAMINER II	40187	3	100%	2,080	16.57	34,466	57,376	57,376	-
101	1510	PLUMBING INSPECTOR I	41550	26	100%	2,080	13.53	28,142	48,910	48,910	-
		COUNT	3					91,312	155,948	155,948	-
FINANCIAL MANAGEMENT											
101	1910	ACCOUNTANT II	30011	2	100%	2,080	16.57	34,466	57,376	57,376	-
		COUNT	1					34,466	57,376	57,376	-
HUMAN RESOURCES											
101	2025	CLERK (CO-OP/ICT)	20249	1	100%	520	7.25	3,770	4,344	4,344	-
101	2025	CLERK (CO-OP/ICT)	20249	2	100%	520	7.25	3,770	4,344	4,344	-
101	2025	CLERK (CO-OP/ICT)	20249	3	100%	520	7.25	3,770	4,344	4,344	-
101	2025	CLERK (CO-OP/ICT)	20249	4	100%	520	7.25	3,770	4,344	4,344	-
101	2025	CLERK (CO-OP/ICT)	20249	5	100%	520	7.25	3,770	4,344	4,344	-
101	2025	CLERK (CO-OP/ICT)	20249	6	100%	520	7.25	3,770	4,344	4,344	-
101	2025	CLERK (CO-OP/ICT)	20249	7	100%	582	7.25	4,222	4,832	4,832	-
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	1	100%	520	7.25	3,770	4,471	4,471	-
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	2	100%	520	7.25	3,770	4,471	4,471	-
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	3	100%	520	7.25	3,770	4,471	4,471	-
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	4	100%	520	7.25	3,770	4,471	4,471	-
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	5	100%	520	7.25	3,770	4,471	4,471	-
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	6	100%	520	7.25	3,770	4,471	4,471	-
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	7	100%	582	7.25	4,222	4,976	4,976	-
101	2025	ADMINISTRATIVE INTERN	20019	1	100%	707	11.15	7,885	8,790	8,790	-
101	2025	ADMINISTRATIVE INTERN	20019	2	100%	728	11.15	8,117	9,041	9,041	-
		COUNT	16					69,687	80,528	80,528	-
TRAFFIC											
101	2611	ENGINEERING TECHNICIAN II	40465	1	100%	2,080	17.90	37,232	61,080	61,080	-
101	2613	TRAFFIC CONTROL SIGNAL TECH. I	40022	21	100%	2,080	11.37	23,650	42,894	42,894	-
		COUNT	2					60,882	103,974	103,974	-
PARKS AND LEISURE SERVICES											
101	3115	BUILDING & GROUNDS SUPERVISOR	70188	5	100%	2,080	15.49	32,219	54,368	54,368	-
101	3130	CEMETERY SUPERINTENDENT	35021	1	100%	2,080	16.57	34,466	57,376	57,376	-
		COUNT	2					66,685	111,744	111,744	-
IST - PUBLIC ACCESS CENTER											
101	5540	AUDIO VISUAL TECHNICIAN I	45012	4	100%	2,080	10.53	21,902	40,555	40,555	-
		COUNT	1					21,902	40,555	40,555	-
ECONOMIC DEVELOPMENT											
101	7510	ECONOMIC DEVELOPMENT DIRECTOR	15054	15	100%	2080	33.12	68,890	103,466	103,466	-
101	7510	ECONOMIC SPECIALIST	35044	1	100%	2080	19.33	40,206	65,062	65,062	-
101	7510	ECONOMIC SPECIALIST	35044	2	100%	2080	19.33	40,206	65,062	65,062	-

FUND	DEPT DIV	POSITION	POSITION NUMBER	AUTH. NUMBER	% UNFUNDED	WORK HOURS	HOURLY RATE	ANNUAL SALARY	SALARY & BENEFITS	PROJECTED SAVINGS	BUDGET AMOUNT	
ECONOMIC DEVELOPMENT - CONTINUED												
101	7510	ECONOMIC SPECIALIST	35044	3	100%	2080	19.33	40,206	65,062	65,062	-	
101	7510	ADMINISTRATIVE ASSISTANT I	20014	341	100%	2080	13.53	28,142	48,910	48,910	-	
101	7510	ADMINISTRATIVE ASSISTANT I	20014	342	100%	2080	13.53	28,142	48,910	48,910	-	
		COUNT	6					245,794	396,473	396,473	-	
		COUNT - GENERAL FUND	36					705,460	1,111,499	1,111,499	-	
								TOTAL GENERAL FUND	705,460	1,111,499	1,111,499	-
OTHER FUNDS												
BRIDGE												
553	4010	BRIDGE OFFICER/COLLECTOR	40167	66	100%	2,080	9.93	20,654	38,884	38,884	-	
553	4012	BRIDGE OFFICER/COLLECTOR	40167	58	100%	2,080	9.93	20,654	38,884	38,884	-	
553	4061	BRIDGE OFFICER/COLLECTOR	40167	66	100%	2,080	9.93	20,654	38,884	38,884	-	
553	4061	BRIDGE OFFICER/COLLECTOR	40167	69	100%	2,080	9.93	20,654	38,884	38,884	-	
553	4061	BRIDGE OFFICER/COLLECTOR	40167	70	100%	2,080	9.93	20,654	38,884	38,884	-	
553	4061	BRIDGE OFFICER/TRAFFIC	41966	26	100%	2,080	9.36	19,469	37,297	37,297	-	
553	4061	BRIDGE OFFICER/TRAFFIC	41966	28	100%	2,080	9.36	19,469	37,297	37,297	-	
		COUNT	7					142,210	269,014	269,014	-	
HEALTH												
226	2910	ADMINISTRATIVE SECRETARY	20018	61	100%	2,080	11.15	23,192	42,282	42,282	-	
226	2930	SANITATION INSPECTOR II	41807	5	100%	2,080	12.65	26,312	46,459	46,459	-	
		COUNT	2					49,504	88,741	88,741	-	
PARKING METERS												
251	2620	TELLER I	40323	44	100%	2,080	9.93	20,654	38,884	38,884	-	
251	2620	TELLER I	40323	47	100%	2,080	9.93	20,654	38,884	38,884	-	
251	2620	HEARING OFFICER*	25013	1	100%	2,080	16.90	35,152	38,234	38,234	-	
251	2620	TELLER I*	40323	41	100%	2,080	10.13	21,070	38,572	38,572	-	
251	2620	TELLER I*	40323	42	100%	2,080	10.13	21,070	38,572	38,572	-	
251	2620	TELLER I*	40323	43	100%	2,080	10.13	21,070	38,572	38,572	-	
251	2620	TELLER I*	40323	48	100%	2,080	10.13	21,070	38,572	38,572	-	
251	2620	PARKING ENFORCEMENT OFFICER I*	51501	6	100%	2,080	9.55	19,864	37,748	37,748	-	
251	2620	MAINTENANCE WORKER*	80187	7	100%	2,080	9.10	18,928	36,539	36,539	-	
		COUNT	9					199,534	344,579	344,579	-	
WATERWORKS												
557	4110	CLERK III*	20013	4	100%	2,080	10.13	21,070	39,441	39,441	-	
557	4110	WATER CONSERVATION INSPECTORS*	51960	119	100%	2,080	10.74	22,339	41,140	41,140	-	
557	4112	CUSTOMER SERVICE REPRESENTATIVE*	40322	108	100%	2,080	10.74	22,339	41,140	41,140	-	
557	4112	CUSTOMER SERVICE REPRESENTATIVE*	40322	109	100%	2,080	10.74	22,339	41,140	41,140	-	
557	4116	WAREHOUSE CLERK*	22201	24	100%	2,080	9.10	18,928	36,573	36,573	-	
557	4120	GROUNDSKEEPER*	80666	282	100%	2,080	8.26	17,181	34,233	34,233	-	
557	4130	HEAVY EQUIPMENT OPERATOR II*	70003	17	100%	2,080	11.37	23,650	42,894	42,894	-	
		COUNT	7					147,846	276,562	276,562	-	
SEWER SYSTEM												
559	4220	ASSISTANT SUPERINTENDENT*	10044	170	100%	2,080	18.26	37,981	62,082	62,082	-	
559	4220	CLERK IV*	20011	93	100%	2,080	10.74	22,339	41,140	41,140	-	
559	4220	HEAVY EQUIPMENT OPERATOR II*	70003	197	100%	2,080	11.37	23,650	42,894	42,894	-	
559	4220	UTILITY SYSTEMS CREW LEADER*	71897	228	100%	2,080	10.74	22,339	41,140	41,140	-	
559	4220	UTILITY SYSTEM TECHNICIAN*	40000	5	100%	2,080	10.13	21,070	39,441	39,441	-	
559	4220	UTILITY MAINTENANCE WORKER*	81201	214	100%	2,080	8.26	17,181	34,233	34,233	-	
559	4220	UTILITY MAINTENANCE WORKER*	81201	215	100%	2,080	8.26	17,181	34,233	34,233	-	
559	4220	HEAVY TRUCK DRIVER*	81988	9	100%	2,080	9.55	19,864	37,826	37,826	-	
559	4220	HEAVY TRUCK DRIVER*	81988	10	100%	2,080	9.55	19,864	37,826	37,826	-	
559	4220	HEAVY TRUCK DRIVER*	81988	96	100%	2,080	9.55	19,864	37,826	37,826	-	
559	4220	UTILITY SYSTEM MECHANIC*	81969	15	100%	2,080	9.10	18,928	36,573	36,573	-	
		COUNT	11					240,261	445,215	445,215	-	
FLEET												
593	2810	CUSTODIAN	80288	45	100%	2,080	8.10	16,848	33,788	33,788	-	
		COUNT	1					16,848	33,788	33,788	-	
		COUNT - OTHER FUNDS	37					796,203	1,457,899	1,457,899	-	
		TOTAL UNFUNDED COUNT	73					1,501,663	2,569,398	2,569,398	-	

* Positions to be unfunded for FY 2016-2017

**CITY OF LAREDO
CAPITAL OUTLAY REQUESTS
FY 2016-2017**

DEPARTMENT/FUND	DIVISION	DESCRIPTION	AMOUNT	APPROVAL STATUS	FUNDING SOURCE
GENERAL FUND					
ENGINEERING	DESIGN AND SURVEY	AUTOMOTIVE			
		REPLACE A 2001 FORD F150 EXTENDED CAB, SHORT BED TRUCK WITH 80K MI. AND NEEDING \$8,000 IN REPAIRS	23,000	No	
		REPLACE A 2000 FORD F150 EXTENDED CAB, SHORT BED WITH 64K MI. AND NEEDING \$14,000 IN REPAIRS	23,000	No	
		ENGINEERING TOTAL	46,000		
POLICE	PATROL DIVISION	AUTOMOTIVE			
		PURCHASE FIFTY(50) FULLY EQUIPPED MARKED UNITS AT AN APPROXIMATE COST OF \$60,000 EA.	3,000,000	Yes	Bonds
		PURCHASE TEN (10) UNMARKED UNITS AT AN APPROXIMATE COST OF \$28,000 EA.	280,000	Yes	Bonds
		BUILDINGS			
		TO PROVIDE AN ENCLOSED STRUCTURE TO BE USED AS AN ADVANCED FITNESS CENTER	50,000	No	
		IMPROVE OTHER THAN BLDGS			
		TO FINISH FENCE PROJECT, INCLUDING ELECTRICAL WORK AND PAINT AT POLICE HEADQUARTERS, AND INSTALLATION OF STUCCO EXTERIOR AND PAINT AT BLDG 60.	275,000	No	
		POLICE TOTAL	3,605,000		
FIRE	ADMINISTRATION	MACHINERY & EQUIPMENT			
		REPLACE A 1991 BOAT THAT HAS A 1999 MOTOR	17,000	No	
		AUTOMOTIVE			
		REPLACE A 1999 4003 AERIAL TRUCK	1,300,000	No	
		REPLACE A 2001 3012 ENGINE TRUCK WITH A RESCUE/FIRE TRUCK COMBINATION UNIT	925,000	No	
		REPLACE A 2006 3014 FIRE ENGINE	550,000	Yes	CDBG, CIF
		REPLACE A 1991 GMC 8180 HAZMAT TRUCK	800,000	No	
		FOUR (4) F250 MODELS AT A COST OF \$45,000 EA. TO REPLACE SIX (6) SUPPLY TRUCKS USED TO TOW CASCADE, BOATS, HAZMAT AND RESCUE TRAILERS, THAT ARE 10 TO 15 YEARS OLD	180,000	No	
		EMS DIVISION	AUTOMOTIVE		
		THREE (3) PICKUP TRUCKS AT A COST OF OF \$33,000 PLUS \$15,000 FOR AN EMERGENCY PACKAGE, FOR A TOTAL COST OF \$48,000 EA., TO REPLACE STAFF VEHICLES THAT ARE 10 TO 12 YEARS OLD THAT SERVE FOR EMERGENCY SUPPORT AND BIKE PATROL, AND HAVE CONSTANT MECHANICAL FAILURES.	144,000	No	
		REHAB EMERGENCY VEHICLE FOR INCIDENTS THAT ARE LONG IN DURATION.	175,000	No	
		FIRE PREVENTION & ARSON	AUTOMOTIVE		
		FOUR PICKUP TRUCKS FOR INSPECTORS & INVESTIGATORS AT A COST OF \$33,000 EA., ONE (1) FULL SIZE SUV AT A COST OF \$53,000, AND AN EMERGENCY PACKAGE FOR EACH AT A COST OF \$15,000 , TO REPLACE STAFF VEHICLES THAT ARE 8 TO 13 YEARS OLD, WITH EXCESSIVE MILES AND MAINTENANCE ISSUES	260,000	No	
		BUILDINGS			
	DRAEGER PHASE V FIRE GROUND TRAINING BUILDING OFFERS THE ABILITY TO HAVE MULTIPLE FIRE SCENARIOS EXPANDING TRAINING CAPABILITIES	280,000	No		
	AUTOMOTIVE				
	FOUR (4) TOYOTA TUNDRA CREWMAX 5.7 LITER, 4 X 2 PICKUPS AT A COST OF \$33,000 PER TRUCK, PLUS \$15,000 FOR AN ADMIN LIGHT PACKAGE, FOR A TOTAL COST OF \$48,000 EA. TRUCKS WILL REPLACE CURRENT VEHICLES TO BE TRANSFERRED TO SUPPRESSION TO BE USED AS SUPPLY TRUCKS AT FIRE STATIONS.	192,000	No		
	FIRE TOTAL	4,823,000	No		
TRAFFIC	SIGNALS DIVISION	AUTOMOTIVE			
		ONE 3/4 TON CARGO VAN WITH UTILITY SHELVES TO REPLACE A 2001 ECONOLITE VAN WITH 83,000 MILES AND IN NEED OF REPAIRS. VAN IS USED IN MAINTENANCE OF TRAFFIC SIGNALS, SIGNAL MICROWAVE RADIOS AND VIDEO DETECTION	23,000	Yes	Bonds

DEPARTMENT/FUND	DIVISION	DESCRIPTION	AMOUNT	APPROVAL STATUS	FUNDING SOURCE	
TRAFFIC - CONTINUED		ONE 60 FT AERIAL BUCKET DIESEL TRUCK NEEDED TO INSTALL/ MAINTAIN THE TRANSMISSION EQUIPMENT USED BY THE ADVANCE TRAFFIC SIGNAL MANAGEMENT SYSTEM TO KEEP MAJOR ROAD SIGNAL LIGHTS IN SYNC AND FOR TRAFFIC VIDEO SURVEILLANCE	140,000	Yes	Bonds	
	SIGNS/MARKINGS DIVISION	MACHINERY & EQUIPMENT				
		ONE NEW BITUMINOUS APPLICATOR TRAILER TO HELP WITH THE EFFICIENT AND SAFE INSTALLATION OF THE RAISED PAVEMENT MARKINGS (RPM BUTTONS) TO DELINEATE TRAVEL LANES APPROPRIATELY	17,500	Yes	Bonds	
		AUTOMOTIVE				
		ONE 2.5 TON FORKLIFT TO REPLACE A UNIT IN NEED OF REPAIRS. FORKLIFT IS USED AT TRAFFIC SAFETY WAREHOUSE TO LOAD & UNLOAD HEAVY MATERIALS AND MACHINERY INVOLVED IN DAILY OPERATIONS.	35,000	No		
		TRAFFIC TOTAL	215,500			
PUBLIC WORKS	STREET MAINTENANCE	AUTOMOTIVE				
		ONE 3/4 TON PICK UP TRUCK, EXT CAB, LONG BED, DIESEL TO REPLACE A 2010 F150 WITH 75,000 MI. AND EXCESSIVE DOWNTIME	38,000	No		
	STREET CONSTRUCTION	MACHINERY & EQUIPMENT				
		ONE NEW ADDITIONAL HEAVY DUTY DUMP TRAILER WITH GOOSENECK TO TRANSPORT CONSTRUCTION MATERIALS	10,622	No		
		AUTOMOTIVE				
		ONE NEW (ADDITIONAL) 1 TON CREW CAB, LONG BED, DIESEL TRUCK, W/ DOUBLE REAR WHEEL DRIVE, 2WD, AND GOOSENECK, TO HAUL A HYDRAULIC TRAILER	41,000	No		
		ONE 3/4 TON, CREW CAB, LONG BED, DIESEL TRUCK TO REPLACE A 2007 F350 WITH 50,083 MI.	39,000	No		
		ONE 3/4 TON, EXT CAB, LONG BED, DIESEL TRUCK TO REPLACE A 2001 F250 WITH 82,000 MI.	38,000	No		
		ONE 3/4 TON, CREW CAB, LONG BED, GASOLINE TRUCK TO REPLACE A 2002 F350 WITH 58,000 MI.	26,500	No		
		THREE DUMP TRUCKS, 14 YDS, TO REPLACE A 2001 PETERBILT WITH 14,000 HRS., A 2002 PETERBILT WITH 15,000 HRS. AND A 2007 PETERBILT WITH 8,500 HRS., AT A COST OF \$105,000 EA.	315,000	No		
		TWO CASE BACKHOES, 4X4 EXTENDED BOOM, TO REPLACE A 2000 CASE UNIT WITH 7,000 HRS. AND A 2008 CASE UNIT WITH 2,500 HRS., BOTH WITH EXCESSIVE DOWNTIME	150,000	No		
		ONE NEW ADDITIONAL TANDEM ROLLER NEEDED FOR INDUSTRIAL PARKS MAINTENANCE	38,000	No		
		STREET CLEANING	MACHINERY & EQUIPMENT			
		ONE SWEEPER TO REPLACE 2008 FREIGHTLINER WITH 9,000 HRS.	225,000	Yes	CIF	
		TWO SWEEPERS TO REPLACE A 2007 FREIGHTLINER WITH 7,000 HRS. AND A 2008 FREIGHTLINER WITH 7,100 HRS., AT A COST OF \$225,000 EA.	450,000	No		
		BUILDING REHABILITATION	AUTOMOTIVE			
		ONE CARGO VAN TO REPLACE A 2002 DODGE WITH 104,000 MI.	24,000	No		
	ONE 3/4 TON, EXT CAB, LONG BED TRUCK TO REPLACE A 2002 F250 WITH 99,000 MILES	25,000	No			
	PUBLIC WORKS TOTAL	1,420,122				
PARKS & LEISURE SERVICES	MAINTENANCE DIVISION	AUTOMOTIVE				
		TWO 997 DIESEL Z-TRAK JOHN DEERE RIDING MOWERS POWERED BY A 3 CYLINDER DIRECT INJECTED, LIQUID-COOLED DIESEL ENGINE AND A 12 GALLON FUEL TANK, AT A COST OF \$18,300 EA. THESE WILL REPLACE 2010 AND 2011 UNITS THAT ARE NO LONGER REPAIRABLE.	36,600	Yes	Bonds	
		TWO 2006 TS GATOR TRADITIONAL SERIES UTVs, WITH A TWO PEDAL AUTOMATIC CVT TRANSMISSION, 286C GAS ENGINE, 500 LB. CARGO, AND 900 LB. PAYLOAD TOWING CAPACITY, AT A COST OF \$6,250 EA. TO REPLACE TWO EXISTING UNITS THAT ARE IN CONTINUAL NEED OF REPAIR.	12,500	No		
		RECREATION CENTERS	AUTOMOTIVE			
		ONE 3-DOOR, 3/4 TON, FORD TRUCK TO REPLACE A 1998 CNG TRUCK WITH 74,465 MI. THAT IS COST PROHIBITIVE TO FIX	22,500	No		
		ONE 15 PASSENGER FORD VAN TO REPLACE A 1995 VAN WITH 92,000 MI. THAT WILL BE TURNED INTO FLEET SINCE IT IS BEYOND REPAIR.	29,500	No		
	PARKS & LEISURE SERVICES TOTAL	101,100				
CD - GENERAL FUND	CODE ENFORCEMENT	AUTOMOTIVE				
		ONE FULL SIZE TRUCK, FOR NEW CODE ENFORCEMENT OFFICER POSITION	22,000	Yes	Bonds	
		COMMUNITY DEVELOPMENT - GENERAL FUND TOTAL	22,000			
	GENERAL FUND TOTAL	10,232,722				

DEPARTMENT/FUND	DIVISION	DESCRIPTION	AMOUNT	APPROVAL STATUS	FUNDING SOURCE
OTHER FUNDS					
COMMUNITY DEVELOPMENT	CODE ENFORCEMENT	AUTOMOTIVE			
		ONE FULL SIZE TRUCK, FOR NEW CODE ENFORCEMENT OFFICER POSITION	22,000	Yes	Operations
	GRAFFITI REMOVAL	MACHINERY & EQUIPMENT			
		NEW HOTSY PRESSURE WASHER, TRAILER AND WATER TANK FOR GRAFFITI PERSONNEL TO REPLACE AN OLDER UNIT	12,800	Yes	Operations
	COMMUNITY DEVELOPMENT TOTAL	34,800			
HEALTH	ADMINISTRATION	AUTOMOTIVE			
		ONE NEW 4-WHEEL DRIVE, 4-DOOR, UTILITY VEHICLE (SUV), FOR PUBLIC HEALTH EMERGENCY PREPAREDNESS SURVEILLANCE AND RESPONSE	39,000	No	
	LABORATORY	MACHINERY & EQUIPMENT			
		LABSCO XS-1000I - AL HEMATOLOGY ANALYZER NEEDED FOR LABORATORY BLOOD WORK TO REDUCE THE NEED TO SEND SAMPLES TO OUTSIDE LABORATORIES FOR TESTING REDUCING COSTS AND GENERATING ADDITIONAL REVENUES. CURRENT EQUIPMENT IS NOT WORKING AND IS BEYOND REPAIR.	50,000	Yes	Bonds
	ENVIRONMENTAL HEALTH SERVICES	MACHINERY & EQUIPMENT		Yes	Bonds
		ONE (1) SPRAYER LONDON FOG MODEL 9-10 ULV FOGGER FOR VECTOR CONTROL AND MOSQUITO ABATEMENT TO REDUCE THE THREAT OF MOSQUITO-BORNE DISEASES SUCH AS WEST NILE, DENGUE, CHIKUNGUNYA, AND ZIKA.	8,995	Yes	Bonds
		AUTOMOTIVE		Yes	Bonds
		ONE (1) FULL SIZE, REGULAR CAB, SHORT BED TRUCK FOR VECTOR CONTROL AND SURVEILLANCE TO REPLACE A 2004 FORD F150 WITH 105,555 MI.	22,000	Yes	Bonds
		ONE (1) FULL SIZE, REGULAR CAB, SHORT BED TRUCK FOR VECTOR CONTROL AND SURVEILLANCE TO REPLACE A 2002 CHEVY 1500 TRUCK WITH 125,451 MI.	22,000	Yes	Bonds
		ONE (1) FULL SIZE, REGULAR CAB, SHORT BED TRUCK FOR VECTOR CONTROL AND SURVEILLANCE TO REPLACE A 2002 CHEVY 1500 TRUCK WITH 114,558 MI.	22,000	Yes	Bonds
	ONE (1) FULL SIZE, REGULAR CAB, SHORT BED TRUCK FOR NEW SANITARIAN II FOR INSPECTION & SURVEILLANCE	22,000	Yes	Bonds	
	HEALTH TOTAL	185,995			
NOISE ABATEMENT	LEASED BUILDINGS	MACHINERY & EQUIPMENT			
		PHONE SYSTEM UPGRADE, WHICH INCLUDES PHONES AND HARDWARE, TO REPLACE AN OLDER SYSTEM. TOTAL COST IS \$9,720 WHICH WILL BE PAID 50% EACH FROM NOISE ABATEMENT AND MUNICIPAL HOUSING.	4,860	Yes	Operations
		CLASSIC DUMP TRAILER, WITH 10,000 TO 16,000 LB. CAPACITY, BUMPER PULL, 10 PLY, 16" TIRES, AND 2' EXTENSION WALL. NEEDED TO PROVIDE BETTER AND FASTER SERVICE FOR HAULING TRASH AND DEBRIS TO LANDFILL.	9,500	Yes	Operations
		AUTOMOTIVE			
	ONE F-150, CREW CAB, SHORT BED, TRUCK TO REPLACE A 2002 UNIT WITH CONTINUOUS MAINTENANCE ISSUES. INCLUDES A LIFT ATTACHMENT TO TRANSPORT HEAVY ITEMS TO AND FROM RENTAL UNITS AND TO PICK UP EQUIPMENT FROM VENDORS.	26,500	Yes	Operations	
	NOISE ABATEMENT TOTAL	40,860			
AIRPORT	BUILDING MAINTENANCE	MACHINERY & EQUIPMENT			
		PURCHASE OF 12 FT. TRAILER FOR TRANSPORTATION OF BOOM TO PROVIDE MAINTENANCE SERVICES WITHIN THE PASSENGER TERMINAL AND FEDERAL INSPECTION STATION (FIS). CURRENTLY THE AIRPORT HAS TO RENT MULTIPLE TIMES PER YEAR FOR ONE WEEK AT A TIME TO CHANGE LIGHTS IN PARKING LOT, TERMINAL, FIS, CLEANING OF WINDOWS INSPECTION OF EQUIPMENT AND BOARDING BRIDGES.	15,000	Yes	Operations
	GROUND MAINTENANCE	AUTOMOTIVE			
		ONE 6130D CAB TRACTOR TO REPLACE A 1995 JOHN DEERE MODEL 7200 TRACTOR WITH 33,600 HOURS	81,000	Yes	Operations
		ONE JOHN DEERE MOWER Z960A, 34HP, PRO 60", TO REPLACE A 2007 JOHN DEERE MODEL S1400 WITH 21,451 HOURS	13,000	Yes	Operations
	AIRPORT SECURITY	AUTOMOTIVE			
	ONE ADDITIONAL 2016 SILVERADO 1500 WITH DOUBLE CAB POLICE PACKAGE, POLICE EQUIPMENT AND RADIOS (TOWER & POLICE) TO ROTATE POLICE FLEET. CURRENT UNITS ARE USED 24/7 FOR PATROL AROUND AIRPORT PERIMETER AND PASSENGER TERMINAL AREAS AND AVERAGE 5,000 MI. PER YEAR.	35,000	Yes	Operations	
	AIRPORT TOTAL	144,000			

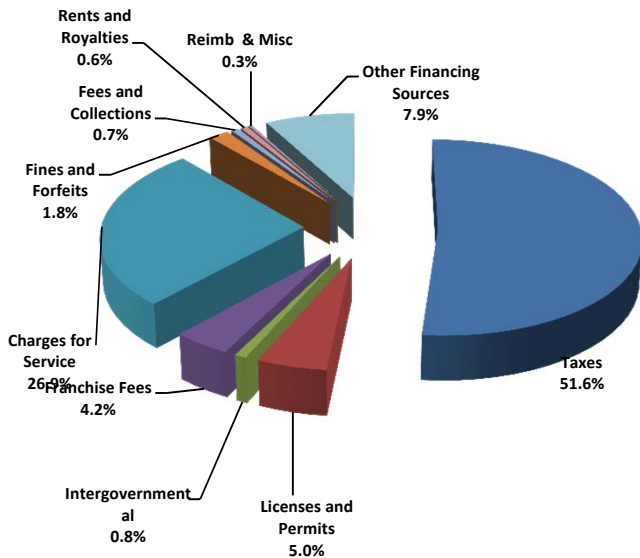
DEPARTMENT/FUND	DIVISION	DESCRIPTION	AMOUNT	APPROVAL STATUS	FUNDING SOURCE	
ENVIRONMENTAL SERVICES	CREEK CLEANING	AUTOMOTIVE				
		ONE DUMP TRUCK/14 YD (\$105,000), TO REPLACE A 2001 PETERBILT WITH 4,000 HRS. DUE TO EXCESSIVE DOWNTIME	105,000	Yes	Operations	
		ONE BOB CAT W/ BUCKET TO REPLACE A 2001 CASE WITH 2,000 HRS. DUE TO EXCESSIVE DOWNTIME	45,000	Yes	Operations	
		ONE NEW (ADDITIONAL) MULCHER TO CREATE NATURE TRAILS, FIRE BREAKS BEHIND RESIDENTIAL HOMES AND CLEAN DETENTION PONDS	129,500	Yes	Operations	
		ENVIRONMENTAL SERVICES TOTAL	279,500			
CONVENTION & VISITORS BUREAU	ADMINISTRATION	COMPUTER HARDWARE				
		TWO DIGITAL KIOSKS TO PLACE AT MALL DEL NORTE AND OUTLET SHOPPES	10,000	Yes	Operations	
		CONVENTION & VISITORS BUREAU TOTAL	10,000			
MUNICIPAL HOUSING	HOUSING - AIRPORT	MACHINERY & EQUIPMENT				
		PHONE SYSTEM UPGRADE, WHICH INCLUDES PHONES AND HARDWARE, TO REPLACE AN OLDER SYSTEM. TOTAL COST IS \$9,720 WHICH WILL BE PAID 50% EACH FROM NOISE ABATEMENT AND MUNICIPAL HOUSING.	4,860	Yes	Operations	
		CLASSIC DUMP TRAILER, WITH 10,000 TO 16,000 LB. CAPACITY, BUMPER PULL, 10 PLY, 16" TIRES, AND 2' EXTENSION WALL. NEEDED TO PROVIDE BETTER AND FASTER SERVICE FOR HAULING TRASH AND DEBRIS TO LANDFILL.	9,500	Yes	Operations	
		AUTOMOTIVE				
		ONE 3/4 TON CARGO VAN WITH UTILITY SHELVES TO REPLACE A 1997 UNIT WITH CONTINUOUS MAINTENANCE ISSUES. INCLUDES A LIFT ATTACHMENT TO TRANSPORT HEAVY ITEMS TO AND FROM RENTAL UNITS AND TO PICK UP EQUIPMENT FROM VENDORS.	26,500	Yes	Operations	
		MUNICIPAL HOUSING TOTAL	40,860			
SOLID WASTE	SANITATION	AUTOMOTIVE				
		SEVEN SIDE LOADER REFUSE TRUCKS AT A COST OF \$275,000 EA. REFUSE TRUCKS ARE REPLACED ON A 5-YR CYCLE.	1,925,000	Yes	Bonds	
		ONE SPLIT REAR LOADER REFUSE TRUCK. REFUSE TRUCKS ARE REPLACED ON A 5-YR CYCLE.	215,000	Yes	Bonds	
		ONE NEW PARKING LOT SWEEPER TO PREVENT DETERIORATION OF STREETS AND PARKING LOT AT COMPOUND DUE TO DEBRIS BROUGHT IN BY REFUSE TRUCKS AND OTHER EQUIPMENT	185,000	Yes	Bonds	
		TWO ADDITIONAL F150, EXTENDED CAB, TRUCKS AT A COST OF \$24,500 EA. FOR TWO CLERKS TO USE TO PROVIDE ESTIMATES FOR LARGE BRANCH PILE PICK UP	49,000	Yes	Bonds	
			LANDFILL	AUTOMOTIVE		Yes
		ONE LANDFILL TRASH COMPACTOR TO REPLACE EXISTING COMPACTOR WITH 10,000 HRS. THAT WILL BE RETIRED	950,000	Yes	Bonds	
		SOLID WASTE TOTAL	3,324,000			
WATERWORKS	WATER TREATMENT	MACHINERY & EQUIPMENT				
		JEFFERSON RAW WATER FLASH MIX PUMP. THIS WILL SERVE AS A SPARE WHEN ONE IS BEING REPAIRED.	13,000	Yes	Operations	
		TRANSMISSION & DISTRIBUTION	AUTOMOTIVE			
		TWO F250 TRUCKS AT A COST OF \$33,000 EA. ONE VEHICLE WILL REPLACE A 2007 F250 WITH 79,559 MI. ONE VEHICLE WILL BE PURCHASED FOR WASTEWATER COLLECTIONS IN EXCHANGE FOR A C7500 THAT WILL BE GIVEN TO WATER DISTRIBUTION.	66,000	Yes	Operations	
		WATERWORKS TOTAL	79,000			
SEWER SYSTEM	WASTEWATER TREATMENT	MACHINERY & EQUIPMENT				
		REPLACE AUTO CLAVE ANALYSIS APPARATUS USED TO STERILIZE BOTTLES BEFORE COLLECTING SAMPLES. CURRENT MACHINE IS NOT WORKING PROPERLY.	9,000	Yes	Operations	
		WASTEWATER COLLECTION	MACHINERY & EQUIPMENT			
			NEW DIESEL EMERGENCY PUMPS NEEDED FOR TAMIU AND FLYING J LIFT STATIONS	100,000	Yes	Operations
			ONE BACKHOE TRAILER NEEDED TO REPLACE UNIT WITH DAMAGED AXIS. TRAILER IS USED TO TRANSPORT BACKHOE TO AND FROM JOB SITE.	15,000	Yes	Operations
		AUTOMOTIVE				
		NEW F150, EXTENDED CAB, TRUCK FOR NEW SUPERVISOR TO SUPERVISE CREWS AT JOB LOCATIONS.	23,000	Yes	Operations	
		SEWER SYSTEM TOTAL	147,000			

DEPARTMENT/FUND	DIVISION	DESCRIPTION	AMOUNT	APPROVAL STATUS	FUNDING SOURCE
FLEET MANAGEMENT	MAINTENANCE SHOP	MACHINERY & EQUIPMENT			
	SIX REPLACEMENT FUEL DISPENSERS THAT ARE MECHANICALLY UNRELIABLE, HAVING REACHED THE END OF THEIR SERVICE LIFE. COST INCLUDES PROGRAMMING AND LABOR. AVERAGE COST PER UNIT IS \$16,667.		100,000	Yes	Operations
		FLEET MANAGEMENT TOTAL	<u>100,000</u>		
		OTHER FUNDS TOTAL	<u>4,386,015</u>		
		TOTAL CAPITAL OUTLAY REQUESTS	<u><u>14,618,737</u></u>		

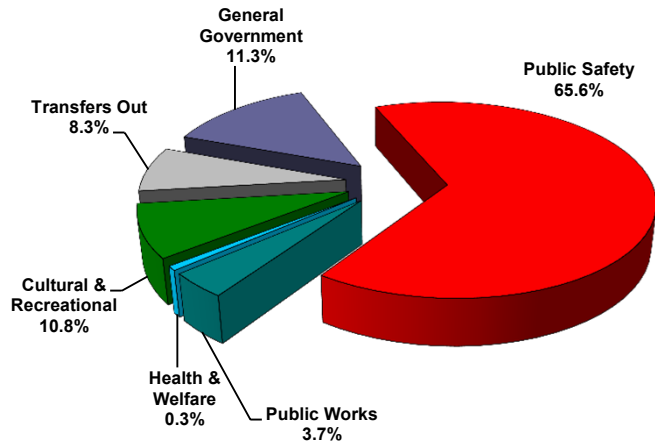
CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
OPERATING BUDGET
FY 2016-2017

DESCRIPTION	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
OPENING BALANCE	\$ 41,571,451	\$ 42,612,138	\$ 44,070,190	\$ 44,148,794	\$ 44,148,794	\$ 44,391,444
REVENUES						
Taxes	87,841,770	90,579,673	94,149,718	94,149,718	91,464,350	94,564,637
Licenses and Permits	8,475,492	9,047,462	9,319,922	9,319,922	9,127,361	9,194,004
Intergovernmental	623,605	963,076	1,195,500	1,195,500	1,248,706	1,554,000
Franchise Fees	7,408,311	7,588,828	7,595,441	7,595,441	7,592,398	7,671,692
Charges for Service	44,017,008	46,174,319	46,864,791	46,864,791	47,817,377	49,273,348
Fines and Forfeits	3,125,267	3,020,670	3,257,336	3,257,336	3,256,804	3,368,842
Fees and Collections	1,280,044	1,425,757	1,195,192	1,195,192	1,201,274	1,264,985
Rents and Royalties	875,422	1,043,228	1,229,276	1,229,276	1,308,226	1,184,738
Reimbursements and Miscellaneous	20,321,986	23,150,574	532,495	532,495	700,822	577,487
Other Financing Sources	8,056,943	4,251,999	11,895,718	11,895,718	7,283,987	14,506,008
TOTAL REVENUES	182,025,848	187,245,586	177,235,389	177,235,389	171,001,305	183,159,741
TOTAL AVAILABLE	223,597,299	229,857,724	221,305,579	221,384,183	215,150,099	227,551,185
EXPENDITURES						
General Government	16,516,061	17,930,739	20,084,262	20,394,377	18,294,232	20,684,646
Public Safety	107,166,069	110,239,617	116,260,692	117,213,825	115,064,081	120,254,669
Public Works	5,286,759	5,669,636	6,549,005	6,563,179	6,048,221	6,695,800
Health and Welfare	472,666	510,518	560,102	597,735	592,629	578,080
Cultural and Recreational	16,897,967	16,381,223	19,220,906	19,843,956	18,069,678	19,104,566
Other Financing Uses	34,645,639	34,977,197	14,609,949	14,603,379	12,689,814	15,891,295
TOTAL EXPENDITURES	180,985,161	185,708,930	177,284,916	179,216,451	170,758,655	183,209,056
CLOSING BALANCE	\$ 42,612,138	\$ 44,148,794	\$ 44,020,663	\$ 42,167,732	\$ 44,391,444	\$ 44,342,129

REVENUES



EXPENDITURES



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
TAXES						
Current Taxes	51,983,600	53,949,857	56,371,275	56,371,275	56,820,465	59,441,195
Prior Year Taxes	1,409,496	1,136,198	1,172,865	1,172,865	951,624	983,309
Additional Taxes	43,838	110,626	47,200	47,200	54,970	42,000
Penalty and Interest	1,235,485	1,188,502	1,241,217	1,241,217	1,088,116	1,098,997
Penalty for Tax Attorney	553,959	472,365	448,311	448,311	387,820	395,577
Rendition Penalties	95,874	98,835	94,991	94,991	94,478	95,423
Alcoholic Beverage Tax	429,822	463,399	465,017	465,017	466,724	476,058
Bingo Tax	70,037	68,575	68,257	68,257	66,964	66,900
General Sales and Use Tax	32,019,659	33,091,316	34,240,585	34,240,585	31,533,189	31,965,178
Subtotal - TAXES	87,841,770	90,579,673	94,149,718	94,149,718	91,464,350	94,564,637
LICENSES AND PERMITS						
Alcohol Beverage License	7,105	1,960	7,177	7,177	7,994	1,980
Taxi Cab License	4,690	4,100	4,145	4,145	3,750	3,795
Traffic Escort License	1,000	1,050	1,100	1,100	900	1,000
Telecommunication	2,552,279	2,645,530	2,571,211	2,571,211	2,597,642	2,695,048
Alcohol Beverage Permits	90,330	40,046	91,232	91,232	96,086	41,639
Taxi Cab Permit	9,660	9,460	9,505	9,505	8,660	8,680
Traffic Escort Permit	3,370	3,450	3,850	3,850	3,350	3,600
Comm Vehicle For Hire	1,600	1,850	1,625	1,625	1,775	2,075
Alarm Permits and Fees	254,980	237,161	647,435	647,435	445,571	477,017
Special Use Permit	-	950	-	-	-	-
Amusement Devices	2,941,512	3,087,016	3,256,329	3,256,329	3,200,127	3,256,329
Private Premises Vendors	14,830	15,175	15,000	15,000	16,905	15,000
Adult Oriented Business	950	-	-	-	-	-
New Business Registration	26,900	28,201	34,200	34,200	29,100	28,800
Building Permit	764,524	831,542	781,000	781,000	864,964	796,620
Building Plan Review Fee	377,516	407,544	390,500	390,500	394,365	398,310
Re-Inspection Fee	1,150	1,840	2,300	2,300	1,790	2,300
Garage Sale Permits	43,693	51,333	47,160	47,160	50,811	49,518
Electrical Permit	339,659	399,625	327,000	327,000	336,866	333,540
Plumbing Permit	302,692	358,788	286,500	286,500	287,222	292,230
Mechanical Permit	166,427	170,596	159,000	159,000	164,890	162,180
Oversize Permit	210,360	217,790	229,306	229,306	178,707	184,068
Overload Permit	353,365	525,555	447,347	447,347	428,986	433,275
Wrecker Permit	6,900	6,900	7,000	7,000	6,900	7,000
Drilling Permit	-	-	-	-	-	-
Subtotal - LICENSES AND PERMITS	8,475,492	9,047,462	9,319,922	9,319,922	9,127,361	9,194,004

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2016-2017**

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
INTERGOVERNMENTAL						
U.S. General Svcs Administration	-	2,615	-	-	15,000	15,500
Texas State Lib & Archives	1,794	16,493	-	-	11,346	-
TASPP	-	-	125,000	125,000	147,227	469,000
LEOSE Account	16,841	36,955	32,000	32,000	37,633	32,000
State Planning Grant	503,470	275,367	1,000,000	1,000,000	1,000,000	1,000,000
Webb County	34,500	34,500	34,500	34,500	34,500	34,500
Flags RAC-Trauma SER"T"	-	11,374	4,000	4,000	3,000	3,000
911 Regional Administration	-	585,772	-	-	-	-
Municipal Housing PILOT	67,000	-	-	-	-	-
Subtotal - INTERGOVERNMENTAL	623,605	963,076	1,195,500	1,195,500	1,248,706	1,554,000
FRANCHISE FEES						
Electric System Franchise	5,125,837	5,112,744	5,156,084	5,156,084	5,105,072	5,156,084
Gas System Franchise	578,100	605,632	606,705	606,705	635,402	635,402
Cable System Franchise	1,410,466	1,534,402	1,512,953	1,512,953	1,514,929	1,543,211
Waste Collection Franchise	293,908	336,050	319,699	319,699	336,995	336,995
Subtotal - FRANCHISE FEES	7,408,311	7,588,828	7,595,441	7,595,441	7,592,398	7,671,692
CHARGES FOR SERVICE						
Sale of Maps	1,342	1,151	1,000	1,000	1,000	1,000
Sale of Plans and Specifications	7,113	3,141	5,000	5,000	3,690	4,000
Sale of Library Materials	-	5,804	4,625	4,625	8,441	5,863
Airport Adm. Charge	240,701	375,195	312,976	312,976	312,976	417,167
Fleet Management Adm. Charge	517,959	562,313	551,943	551,943	551,943	495,582
Mercado Administrative Charge	5,943	-	-	-	-	-
IT Fund	136,109	143,277	161,694	161,694	161,694	147,875
Bridge Adm. Charge	2,371,046	2,384,217	2,764,492	2,764,492	2,764,492	2,917,442
Bridge Transfer	27,040,772	28,545,412	28,913,332	28,913,332	29,675,124	30,639,957
Civic Center Adm. Charge	5,440	-	-	-	-	-
Health Department Grants	100,000	100,000	100,000	100,000	100,000	100,000
Municipal Housing Adm. Charge	71,767	72,282	71,902	71,902	71,902	71,464
Waterworks Adm. Charge	2,120,479	2,278,317	2,302,650	2,302,650	2,302,650	2,211,877
Sewer Adm. Charge	1,432,930	1,452,320	1,518,689	1,518,689	1,518,689	1,424,400
Risk Management	279,547	278,600	306,116	306,116	306,116	331,641
Landfill Adm. Charge	951,294	1,068,817	1,140,065	1,140,065	1,140,065	1,211,743
Parking Meter Adm. Charge	102,919	124,841	128,444	128,444	128,444	134,656
Environmental Services	696,433	682,942	594,706	594,706	594,706	572,522
Recreation Fund	14,295	14,975	20,944	20,944	20,944	16,701
Community Development	11,425	9,636	13,647	13,647	13,647	17,500
Health	32,511	30,760	40,248	40,248	40,248	39,342
Transit	2,895	2,921	3,273	3,273	3,273	3,271
Billing Service Fees	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
CHARGES FOR SERVICES (continued)						
Convention And Visitors	2,774	2,789	3,188	3,188	3,188	3,173
Engineering Charges - Other	13,896	13,724	9,000	9,000	9,000	10,000
Alley Vacating Fee	650	950	-	-	200	-
Building Overtime Charges	3,803	100	1,200	1,200	-	-
Street Closure	-	200	-	-	-	-
Police Special Services	211,450	202,751	195,000	195,000	195,000	195,000
Alarm System Charges	149,640	154,064	151,789	151,789	247,024	297,108
V.I.N. Inspections	-	14,520	12,000	12,000	14,500	12,000
Alarm System Charges	14,915	20,262	17,455	17,455	36,083	37,067
Fire Inspection Fees	233,737	236,591	208,800	208,800	279,000	282,000
Airport Crash Crew	1,120,282	1,061,435	1,162,412	1,162,412	1,162,412	1,215,503
Hazardous Material Containment	9,947	4,859	5,000	5,000	5,000	5,000
Fire Training Facility	56,185	56,169	25,000	25,000	29,225	32,075
Ambulance Service Fees	4,037,167	4,240,090	4,074,350	4,074,350	4,074,350	4,378,068
Grave Services	110,954	105,825	115,000	115,000	115,000	115,000
On Call Funeral Arrangement	2,000	750	1,000	1,000	1,000	1,000
Removal - Monuments/Markers	1,240	1,570	2,000	2,000	2,000	2,000
Monument Permit Fees	5,400	3,475	4,950	4,950	4,950	4,950
Foundation Fees	6,450	6,605	7,500	7,500	7,500	7,500
Temporary Markers	478	240	300	300	300	300
Special Services / Overtime	7,600	8,250	8,000	8,000	8,000	8,000
Special Services / Disinterment	1,750	2,000	1,000	1,000	1,000	1,000
Vault Liner / Extra Wide	750	500	800	800	1,000	1,000
Sale Cemetery Lots	83,020	97,784	100,000	100,000	100,000	100,000
Cancellation Fees	-	-	1	1	1	1
Vide Tape Revenue	-	436	1,100	1,100	500	500
Training Fees	-	-	-	-	-	-
Production Fees	-	1,459	2,200	2,200	1,100	1,100
Subtotal - CHARGES FOR SERVICE	44,017,008	46,174,319	46,864,791	46,864,791	47,817,377	49,273,348
FINES AND FORFEITS						
Court Fines	2,643,361	2,546,836	2,775,500	2,775,500	2,749,512	2,887,003
Crime Victims Fund	6,404	4,575	7,696	7,696	5,000	7,696
Senate and House State Fees	110	91	111	111	100	111
Training Fund	766	538	900	900	710	900
Arrest Fees	569	479	264	264	570	264
Child Safety	5,542	5,226	8,000	8,000	6,500	8,000
General Revenue	38	31	43	43	37	43
Comprehensive Rehab	10	4	6	6	4	6
Traffic	34,758	36,836	33,000	33,000	47,349	33,000
Technology Fee	85,993	87,446	85,500	85,500	89,307	85,500
Building Security Fee	64,510	65,599	64,500	64,500	65,700	64,500
Time Payment Fee	135,786	125,729	133,000	133,000	139,500	133,000
Fugitive Apprehension	-	-	1,820	1,820	-	1,820
Juvenile Crime and Delinquencies	149	105	165	165	110	165
CMI	90	64	90	90	65	90
State Traffic Fees	14,540	16,414	16,973	16,973	16,500	16,973
Consolidated Court Cost	79,202	82,978	79,800	79,800	85,000	79,800
Judicial Fees	9,894	10,902	9,000	9,000	10,877	9,000
State Jury Fees	6,681	7,349	6,090	6,090	7,248	6,090

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
FINES AND FORFEITS (continued)						
Failure to Appear Fees	33,779	25,970	32,000	32,000	30,107	32,000
Indigent Defense Fee-IDF	2,997	3,396	2,800	2,800	2,500	2,800
Civil Justice Fee	84	99	78	78	105	78
CS3(SB61) Child Safety	4	3	-	-	3	3
Subtotal - FINES AND FORFEITS	3,125,267	3,020,670	3,257,336	3,257,336	3,256,804	3,368,842
FEEES AND COLLECTIONS						
Child Support - Adm. Fee	15,067	14,575	15,393	15,393	15,393	15,393
Certification Fee	1	7	-	-	-	-
City Secretary Fees	900	2,100	900	900	900	900
Public Info Req/Research	2,404	2,026	4,000	4,000	577	2,000
Late Fees	-	1	-	-	-	-
Tax Certificate	3,330	4,259	4,330	4,330	3,580	3,615
Credit Card Fee	32,222	35,831	36,752	36,752	42,437	42,861
Land Development Fees	154,535	217,657	92,000	92,000	125,000	125,000
Annexation Filing Fees	2,250	3,050	750	750	750	750
Neigh Emp Zone (NEZ) Fees	2,306	2,025	-	-	1,625	-
Street Cuts	359,500	353,281	376,000	376,000	311,296	350,000
Street Lights	19,531	27,585	21,000	21,000	21,000	21,500
Street Solicitation Registration	2,450	1,685	2,200	2,200	2,200	2,145
Lot Clearance Fee	5,110	9,716	7,500	7,500	5,000	5,000
Demolition Fees	1,750	25,047	1,410	1,410	1,000	1,000
Street Vendor Permit	5,700	6,640	5,000	5,000	6,500	6,000
Swimming Pool Fees	48,501	47,228	60,000	60,000	48,169	48,169
Swimming Pool Lessons	90	-	-	-	-	-
Swimming Pool Rental	6,837	6,120	9,500	9,500	6,500	6,500
Softball Rent	2,970	1,600	2,400	2,400	3,440	3,000
Tennis Court Usage Fee	5,001	891	1,500	1,500	1,500	1,500
Tennis Registration Fee	-	-	-	-	640	1,200
Racket Ball Court Fee	5,617	2,817	5,000	5,000	2,000	2,500
Rec. Center Annual Fee	397,750	407,740	350,000	350,000	361,668	400,000
Rec. Center-Summer Program	86,710	102,685	93,000	93,000	95,000	100,000
Registration Fees	3,735	24,759	-	-	20,521	-
Vendor Fees	-	1,150	-	-	-	-
Library Fee- County	-	119	-	-	-	-
Vending Machines	7	10	15	15	10	10
Library Fines	68,951	78,723	70,168	70,168	78,650	79,395
Copier Fee	3,725	5,402	4,500	4,500	5,806	5,864
Computer Print Outs	16,342	17,618	17,379	17,379	17,864	18,043
Passport Processing Fee	26,752	23,410	14,495	14,495	22,248	22,640
Subtotal - FEES AND COLLECTIONS	1,280,044	1,425,757	1,195,192	1,195,192	1,201,274	1,264,985
RENTS, ROYALTIES AND INTEREST						
Rent - Recreation Centers	2,635	3,215	5,000	5,000	7,500	7,500
Rent - Library Rooms	11,625	4,150	3,781	3,781	4,125	4,266

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
RENTS, ROYALTIES AND INTEREST (continued)						
Rent - Old Municipal Court Bldg	64,260	64,260	64,260	64,260	64,260	64,260
Rent - Mercado	-	118,045	118,045	118,045	118,045	118,045
Rent - Building	-	-	100,000	100,000	-	-
Rent - Federal Courthouse	-	-	97,070	97,070	267,438	95,894
Rental of Equipment	75	-	-	-	-	-
Rent - Library Equipment	190	-	300	300	40	40
Rent - Land	53,080	49,747	52,000	52,000	500	-
Telecommunication Rentals	488,203	459,701	471,127	471,127	476,309	477,296
Parks and Pavilions	6,270	7,050	8,000	8,000	8,000	8,000
St. Patrick Church	-	426	300	300	-	-
CAA Head Start Program	33,707	35,208	35,508	35,508	35,508	35,508
Commission - Concessions	750	-	9,060	9,060	-	-
Commission - Vending Machines	2,109	3,005	3,175	3,175	500	-
Market Tennis Courts	3,826	4,134	3,150	3,150	3,150	3,200
Mineral Royalties	7,081	4,034	6,826	6,826	6,276	6,826
Interest Earnings	199,653	286,276	247,600	247,600	314,700	361,700
Interest Charge-Contracts	1,520	3,782	3,726	3,726	1,855	1,855
Interest Earnings-Restricted	18	-	-	-	-	-
Interest Earnings Restricted	126	-	-	-	-	-
Discount Earnings	294	195	348	348	20	348
Subtotal - RENTS, ROYALTIES AND INTEREST	875,422	1,043,228	1,229,276	1,229,276	1,308,226	1,184,738
REIMBURSEMENTS AND MISCELLANEOUS						
Contributions	19,667,880	22,718,537	250,000	250,000	37,000	250,000
Library Patrons Contributions	-	786	940	940	793	820
Aerobic Class Fees	11,510	10,545	11,600	11,600	11,600	11,600
Reimbursement - Jury Duty	1,583	2,267	1,523	1,523	2,300	1,705
Reimbursement - Worker's Comp	7,834	9,263	6,000	6,000	8,500	8,500
Reimbursement - Restitution	1,901	-	-	-	-	-
Xerox Copies	134	24	60	60	20	60
Reimbursement - Court Cases	1,361	2,055	1,180	1,180	1,180	1,522
Reimbursement - Prior Year Expense	60,292	54,884	60,607	60,607	73,333	72,080
Reimbursement - Damaged Property	114,392	53,988	10,000	10,000	25,396	10,000
Returned Checks Fee	2,999	3,196	1,500	1,500	2,732	2,700
Bad Debt Recovery	17,949	39,380	-	-	-	-
Miscellaneous Revenue	272,059	215,498	119,085	119,085	381,172	200,000
PD Property Room Cases	6,921	4,544	6,000	6,000	2,500	4,500
Attorney General CVC	-	-	-	-	49,661	-
Sale of Streets-Principal	39,650	29,200	50,000	50,000	200	-
Sale of Easements	24,100	-	-	-	-	-
Sale of Vehicles	85,700	-	10,000	10,000	100,935	10,000
Sale / Disposition - Assets	1,333	-	500	500	-	-
Sale of Scrap Materials	4,388	6,407	3,500	3,500	3,500	4,000
Subtotal - REIMBURSEMENTS AND MISCELLANEOUS	20,321,986	23,150,574	532,495	532,495	700,822	577,487

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2016-2017**

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
OTHER FINANCING SOURCES						
Airport	828,141	78,141	78,141	78,141	78,141	-
Hotel-Motel Occupancy Tax	1,000	118,819	160,818	160,818	149,087	160,818
Public Access Channel	-	2,801	-	-	-	-
Mercado Management Fund	-	261,844	-	-	-	-
Parking Meters	-	400,000	500,000	500,000	500,000	250,000
Laredo Public Facility Corp	275,000	-	108,000	108,000	108,000	-
Capital Improvement Fund	6,133,584	-	8,837,846	8,837,846	4,237,846	10,870,190
Bridge System	78,142	78,142	-	-	-	-
Municipal Housing Corp	-	1,500,000	350,000	350,000	350,000	425,000
Fleet Management	550,000	-	-	-	-	-
Risk Management	-	1,000,000	1,500,000	1,500,000	1,500,000	2,800,000
Information Technology	191,076	-	360,913	360,913	360,913	-
Health and Benefits	-	750,000	-	-	-	-
Friends of the Library	-	62,252	-	-	-	-
Subtotal - OTHER FINANCING SOURCES	8,056,943	4,251,999	11,895,718	11,895,718	7,283,987	14,506,008
TOTAL REVENUES	182,025,848	187,245,586	177,235,389	177,235,389	171,001,305	183,159,741

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
GENERAL GOVERNMENT						
Mayor and City Council						
Personnel Services	193,486	186,598	186,180	186,180	196,457	210,547
Materials and Supplies	35,154	62,113	31,416	34,082	32,160	31,416
Contractual Services	348,134	387,541	439,333	466,102	438,153	441,603
Total Mayor and City Council	576,774	636,252	656,929	686,364	666,770	683,566
City Manager's Office						
City Manager						
Personnel Services	1,291,522	1,821,694	1,305,623	1,305,623	1,128,523	1,282,189
Materials and Supplies	17,903	25,242	19,047	25,044	23,183	19,047
Contractual Services	65,955	64,386	73,044	75,540	62,860	75,677
Subtotal City Manager	1,375,380	1,911,322	1,397,714	1,406,207	1,214,566	1,376,913
Internal Audit						
Personnel Services	246,568	254,480	265,639	265,639	265,388	330,795
Materials and Supplies	599	1,532	650	650	600	650
Contractual Services	9,586	9,477	13,969	14,069	13,528	14,217
Subtotal Internal Audit	256,753	265,489	280,258	280,358	279,516	345,662
Council Support						
Personnel	-	330,442	388,615	388,615	298,352	353,903
Materials & Supplies	-	10,986	24,197	25,070	10,975	23,988
Contractual Services	-	72,288	108,920	111,246	67,975	103,197
Subtotal Council Support	-	413,716	521,732	524,931	377,302	481,088
Public Information Office						
Personnel Services	83,879	90,662	90,393	90,393	87,540	86,987
Materials and Supplies	251	34	819	819	599	819
Contractual Services	4,113	4,806	14,175	25,224	24,173	14,258
Subtotal Information Office	88,243	95,502	105,387	116,436	112,312	102,064
City Hall Maintenance						
Personnel Services	221,346	-	-	-	-	-
Materials and Supplies	36,784	-	-	-	-	-
Contractual Services	209,516	-	-	-	-	-
Subtotal City Hall Maintenance	467,646	-	-	-	-	-
City Hall Annex						
Personnel Services	25,229	-	-	-	-	-
Materials and Supplies	10,162	9,825	-	-	-	-
Contractual Services	59,499	61,666	-	-	-	-
Capital Outlay	-	24,537	-	-	-	-
Subtotal City Hall Annex	94,890	96,028	-	-	-	-

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
City Hall Annex II - Courthouse						
Personnel Services	9,766	34,374	-	-	-	-
Materials and Supplies	4,481	4,524	5,500	5,695	1,500	5,500
Contractual Services	98,853	99,729	105,250	111,093	119,445	115,950
Subtotal City Hall Annex II - Courthouse	113,100	138,627	110,750	116,788	120,945	121,450
Total City Manager's Office	2,396,012	2,920,684	2,415,841	2,444,720	2,104,641	2,427,177
Municipal Court						
Personnel Services	956,821	946,259	1,325,869	1,325,869	1,033,230	1,319,689
Materials and Supplies	58,394	20,573	20,661	33,459	29,330	20,661
Contractual Services	248,569	229,984	255,163	253,578	231,652	265,281
Other Charges	258	690	68,725	46,115	-	65,607
Capital Outlay	-	51,665	-	14,410	14,410	-
Total Municipal Court	1,264,042	1,249,171	1,670,418	1,673,431	1,308,622	1,671,238
Building Development Services						
Building Inspections						
Personnel Services	1,049,462	1,058,628	1,318,267	1,300,267	1,027,934	1,332,895
Materials and Supplies	52,834	65,316	57,187	58,474	43,772	76,444
Contractual Services	92,888	95,114	93,148	121,934	137,451	122,856
Total Building Inspections	1,195,184	1,219,058	1,468,602	1,480,675	1,209,157	1,532,195
Development Review Eng						
Personnel Services	337,460	369,497	494,778	494,778	410,915	506,656
Materials and Supplies	9,074	5,228	9,023	9,529	6,875	7,153
Contractual Services	20,813	14,557	18,658	18,678	17,977	19,434
Total Development Review Eng	367,347	389,282	522,459	522,985	435,767	533,243
Code Enforcement						
Personnel Services	186,746	171,271	251,631	251,631	153,892	250,133
Materials and Supplies	9,079	5,353	9,027	10,148	7,789	8,746
Contractual Services	23,313	18,180	15,895	15,895	15,397	17,299
Total Code Enforcement	219,138	194,804	276,553	277,674	177,078	276,178
Public Right of Way						
Personnel Services	198,855	204,804	213,628	213,628	210,908	214,479
Materials and Supplies	5,995	6,378	6,549	6,549	5,122	11,007
Contractual Services	8,255	5,061	9,436	9,436	7,189	11,666
Total Public Right of Way	213,105	216,243	229,613	229,613	223,219	237,152
Geographic Information System						
Personnel Services	152,428	84,759	187,006	181,006	60,247	193,366
Materials and Supplies	3,941	1,288	3,985	4,197	3,675	4,821
Contractual Services	11,260	10,610	12,904	12,904	9,595	16,138
Total Geographic Information System	167,629	96,657	203,895	198,107	73,517	214,325
Total Building Development Services	2,162,403	2,116,044	2,701,122	2,709,054	2,118,738	2,793,093

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
City Attorney's Office						
Personnel Services	757,284	798,237	952,368	952,368	883,766	1,128,529
Materials and Supplies	33,888	48,213	83,467	88,318	40,150	79,467
Contractual Services	63,196	37,021	47,218	49,223	38,115	54,025
Total City Attorney's Office	854,368	883,471	1,083,053	1,089,909	962,031	1,262,021
City Secretary's Office						
City Secretary						
Personnel Services	352,170	337,260	380,785	379,442	442,625	386,852
Materials and Supplies	11,187	14,182	12,640	16,901	15,758	18,750
Contractual Services	63,707	74,871	76,713	98,439	105,390	70,028
Subtotal City Secretary	427,064	426,313	470,138	494,782	563,773	475,630
Elections						
Personnel Services	-	-	1,316	1,316	-	1,299
Contractual Services	-	190,293	-	84,804	84,804	-
Subtotal Elections	-	190,293	1,316	86,120	84,804	1,299
City Hall Maintenance						
Personnel Services	-	275,060	290,989	290,989	277,637	293,352
Materials and Supplies	-	30,851	37,134	42,538	34,835	42,993
Contractual Services	-	232,616	281,751	303,681	233,234	285,513
Subtotal City Hall Maintenance	-	538,527	609,874	637,208	545,706	621,858
Total City Secretary's Office	427,064	1,155,133	1,081,328	1,218,110	1,194,283	1,098,787
Tax Office						
Personnel Services	977,567	1,067,714	1,133,082	1,133,082	1,093,062	1,114,441
Materials and Supplies	22,875	25,480	30,032	28,532	27,733	29,101
Contractual Services	129,620	115,119	123,622	143,968	144,767	156,135
Other Charges	(35)	(157)	12	12	(345)	12
Capital Outlay	16,112	39,675	-	33,150	33,150	-
Total Tax Office	1,146,139	1,247,831	1,286,748	1,338,744	1,298,367	1,299,689
Financial Services						
Accounting						
Personnel Services	995,513	994,929	1,084,793	1,084,793	1,035,519	1,087,734
Materials and Supplies	26,283	28,543	25,162	26,749	25,212	25,850
Contractual Services	91,570	85,875	113,802	113,745	97,011	115,311
Other Charges	39	(1)	4	4	-	4
Subtotal Accounting	1,113,405	1,109,346	1,223,761	1,225,291	1,157,742	1,228,899
Purchasing						
Personnel Services	504,051	452,287	481,233	481,233	486,591	494,598
Materials and Supplies	4,692	8,655	5,100	7,783	7,874	5,100
Contractual Services	23,418	27,868	19,737	27,146	33,521	20,234
Subtotal Purchasing	532,161	488,810	506,070	516,162	527,986	519,932

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
Payroll						
Personnel Services	219,494	221,414	231,205	231,205	230,492	240,522
Materials and Supplies	4,841	10,269	6,263	6,263	6,263	6,613
Contractual Services	8,274	8,761	7,502	12,762	7,502	8,757
Capital Outlay	-	9,819	-	2,750	2,750	-
Subtotal Payroll	232,609	250,263	244,970	252,980	247,007	255,892
Accounts Payable						
Personnel Services	338,430	343,896	369,288	369,288	368,291	375,707
Materials and Supplies	2,479	2,548	4,545	9,434	5,000	4,545
Contractual Services	37,038	31,470	26,599	21,710	20,831	27,406
Subtotal Accounts Payable	377,947	377,914	400,432	400,432	394,122	407,658
Budget						
Personnel Services	314,488	324,121	337,922	337,922	339,782	344,198
Materials and Supplies	11,996	4,520	6,370	7,040	6,068	6,370
Contractual Services	24,849	20,867	45,019	45,019	29,474	45,350
Subtotal Budget	351,333	349,508	389,311	389,981	375,324	395,918
Total Financial Services	2,607,455	2,575,841	2,764,544	2,784,846	2,702,181	2,808,299
Human Resources						
Personnel						
Personnel Services	390,817	383,040	430,415	430,415	404,223	431,141
Materials and Supplies	8,990	9,877	17,258	17,097	16,358	16,858
Contractual Services	19,684	15,123	18,118	18,690	18,518	21,632
Subtotal Personnel	419,491	408,040	465,791	466,202	439,099	469,631
Civil Service						
Personnel Services	77,468	79,585	82,891	82,891	82,913	84,395
Materials and Supplies	5,769	2,529	2,640	4,709	4,697	4,184
Contractual Services	15,274	8,834	21,646	19,821	16,871	19,678
Subtotal Civil Service	98,511	90,948	107,177	107,421	104,481	108,257
Training Division						
Personnel Services	137,081	179,844	233,593	233,593	187,780	226,952
Materials and Supplies	23,366	39,908	16,017	16,267	16,267	16,214
Contractual Services	9,101	14,673	53,769	54,230	54,230	54,623
Subtotal Training Division	169,548	234,425	303,379	304,090	258,277	297,789
Municipal Civil Service						
Materials and Supplies	-	2,108	2,600	2,930	2,930	2,600
Contractual Services	-	-	800	800	800	200
Subtotal Municipal Civil Service	-	2,108	3,400	3,730	3,730	2,800
Total Human Resources	687,550	735,521	879,747	881,443	805,587	878,477

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
Planning						
Planning						
Personnel Services	674,590	654,198	845,669	845,669	622,914	879,072
Materials and Supplies	12,340	14,506	15,532	14,587	13,572	15,379
Contractual Services	52,781	56,878	65,711	71,572	68,685	66,072
Other Charges	-	-	600	600	-	600
Subtotal Planning	739,711	725,582	927,512	932,428	705,171	961,123
Planning Grants						
Personnel Services	103,051	114,025	119,689	119,689	123,545	121,009
Materials and Supplies	1,893	2,339	13,000	13,000	13,000	13,000
Contractual Services	398,526	159,003	867,311	867,311	863,455	865,991
Subtotal Planning Grants	503,470	275,367	1,000,000	1,000,000	1,000,000	1,000,000
Total Planning	1,243,181	1,000,949	1,927,512	1,932,428	1,705,171	1,961,123
Engineering						
Administration						
Personnel Services	564,668	583,108	613,237	613,237	617,806	628,773
Materials and Supplies	7,382	6,758	8,377	9,093	9,093	7,325
Contractual Services	27,764	15,047	18,898	18,972	18,972	19,296
Subtotal Administration	599,814	604,913	640,512	641,302	645,871	655,394
Design and Surveying						
Personnel Services	977,246	1,026,504	1,155,697	1,155,697	1,082,708	1,175,949
Materials and Supplies	41,238	48,755	50,687	50,402	48,802	41,920
Contractual Services	54,100	62,431	56,389	57,018	57,018	61,529
Subtotal Design and Surveying	1,072,584	1,137,690	1,262,773	1,263,117	1,188,528	1,279,398
Construction and Improvement						
Personnel Services	505,997	489,198	553,670	553,670	473,180	548,711
Materials and Supplies	19,159	13,758	21,407	22,768	21,268	20,454
Contractual Services	33,003	32,969	18,538	18,538	18,538	34,345
Subtotal Construction and Improvement	558,159	535,925	593,615	594,976	512,986	603,510
Total Engineering	2,230,557	2,278,528	2,496,900	2,499,395	2,347,385	2,538,302
IST Department						
Communication and Administrative Support Services						
Personnel Services	244,780	-	-	-	-	-
Materials and Supplies	17,827	-	-	-	-	-
Contractual Services	42,437	-	-	-	-	-
Total Administration	305,044	-	-	-	-	-

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
311 Program						
Personnel Services	224,055	209,826	272,449	272,449	241,329	257,285
Materials and Supplies	45,729	33,188	53,838	64,852	49,947	30,298
Contractual Services	54,917	39,586	47,476	49,690	50,011	71,989
Capital Outlay	5,170	-	-	-	-	-
Total 311 Program	329,871	282,600	373,763	386,991	341,287	359,572
Public Access Channel						
Personnel Services	-	360,065	368,575	368,575	373,729	376,965
Materials and Supplies	-	34,551	36,691	35,373	32,400	42,092
Contractual Services	-	85,143	102,640	106,497	90,430	109,220
Other Charges	-	140	-	-	-	-
Total Public Access Channel	-	479,899	507,906	510,445	496,559	528,277
Total IST Department	634,915	762,499	881,669	897,436	837,846	887,849
Community Development						
Center for Non-Profit Mgmt.						
Personnel Services	81,420	60,600	-	-	-	82,415
Materials and Supplies	9,448	7,762	-	-	-	13,459
Contractual Services	10,705	8,592	-	-	-	7,426
Subtotal Center for Non-Profit Management	101,573	76,954	-	-	-	103,300
Real Estate						
Personnel Services	152,747	198,815	192,878	192,878	201,576	221,833
Materials and Supplies	3,512	4,182	13,569	4,569	4,110	13,587
Contractual Services	27,769	23,260	32,004	41,050	36,924	36,305
Subtotal Real Estate	184,028	226,257	238,451	238,497	242,610	271,725
Total Community Development	285,601	303,211	238,451	238,497	242,610	375,025
Economic Development						
Personnel Services	-	65,604	-	-	-	-
Total Economic Development	-	65,604	-	-	-	-
TOTAL GENERAL GOVERNMENT	16,516,061	17,930,739	20,084,262	20,394,377	18,294,232	20,684,646
PUBLIC SAFETY						
Police						
Police						
Personnel Services	3,359,003	3,453,374	3,534,904	3,534,904	3,499,523	3,556,623
Materials and Supplies	167,995	133,459	148,105	157,682	125,489	127,222
Contractual Services	461,310	285,017	341,315	473,150	434,023	451,788
Other Charges	773	378	300	306	300	300
Subtotal Police	3,989,081	3,872,228	4,024,624	4,166,042	4,059,335	4,135,933

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
Records / Property						
Personnel Services	1,155,891	1,161,930	1,115,164	1,115,164	1,102,698	1,123,134
Materials & Supplies	14,367	11,337	15,094	15,094	9,348	12,023
Contractual Services	135,070	156,605	209,278	427,057	231,693	224,140
Subtotal Records / Property	1,305,328	1,329,872	1,339,536	1,557,315	1,343,739	1,359,297
Auto theft						
Personnel Services	687,713	730,582	758,745	758,745	732,929	993,545
Materials and Supplies	20,150	13,994	19,635	19,635	15,000	15,388
Contractual Services	10,453	10,786	21,330	21,330	21,551	21,064
Subtotal Autotheft	718,316	755,362	799,710	799,710	769,480	1,029,997
Detective						
Personnel	5,681,889	6,254,445	6,438,411	6,438,411	6,011,955	6,120,934
Materials & Supplies	83,923	67,363	81,220	81,236	66,950	73,815
Contractual Services	323,195	295,906	348,466	390,300	375,603	368,497
Subtotal Detective	6,089,007	6,617,714	6,868,097	6,909,947	6,454,508	6,563,246
Narcotics/Pipeline/K-9						
Personnel	3,478,653	3,213,743	3,005,213	3,005,213	3,237,118	3,300,769
Materials & Supplies	90,534	70,509	94,560	103,700	68,000	77,744
Contractual Services	155,085	138,466	166,865	166,865	159,305	170,924
Other Charges	170,616	-	-	-	-	-
Subtotal Narcotics/Pipeline/K-9	3,894,888	3,422,718	3,266,638	3,275,778	3,464,423	3,549,437
911 Communications						
Personnel Services	2,415,073	2,452,427	2,951,093	2,951,093	2,461,068	2,951,402
Materials & Supplies	11,912	8,604	11,721	11,724	8,000	10,452
Contractual Services	59,461	60,593	89,587	90,882	90,391	81,647
Subtotal 911 Communications	2,486,446	2,521,624	3,052,401	3,053,699	2,559,459	3,043,501
Criminal Int. Acquisition						
Personnel	657,718	591,757	616,417	616,417	438,865	499,947
Materials and Supplies	8,133	5,361	8,003	8,003	4,300	6,063
Contractual Services	30,353	35,900	26,512	26,912	35,383	29,383
Subtotal Criminal Int. Acquisition	696,204	633,018	650,932	651,332	478,548	535,393
Patrol Division						
Personnel Services	34,475,715	36,265,566	38,599,731	38,599,731	38,866,827	40,126,846
Materials and Supplies	1,512,722	1,284,420	1,617,666	1,674,160	1,352,778	1,421,250
Contractual Services	2,600,107	3,082,751	3,074,395	3,304,031	3,236,103	3,384,793
Other Charges	17,246	1,735	-	-	-	-
Capital Outlay	11,425	13,101	-	18,795	18,795	-
Subtotal Patrol Division	38,617,215	40,647,573	43,291,792	43,596,717	43,474,503	44,932,889
Total Police	57,796,485	59,800,109	63,293,730	64,010,540	62,603,995	65,149,693

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
Fire						
Personnel Services	31,206,677	32,012,168	33,687,561	33,687,561	33,329,286	35,197,239
Materials and Supplies	929,993	818,239	1,064,112	955,937	817,016	1,011,234
Contractual Services	1,060,860	1,195,641	1,096,930	1,280,763	1,179,628	1,195,996
Other Charges	-	-	94,620	73,580	-	94,620
Capital Outlay	385	44,363	44,363	151,363	151,363	44,363
Subtotal Fire	33,197,915	34,070,411	35,987,586	36,149,204	35,477,293	37,543,452
EMS						
Personnel Services	6,357,621	6,599,579	6,689,100	6,689,100	6,666,926	6,808,460
Materials and Supplies	562,499	556,476	567,293	577,998	461,601	535,542
Contractual Services	264,946	242,799	259,560	271,566	253,432	289,519
Subtotal EMS	7,185,066	7,398,854	7,515,953	7,538,664	7,381,959	7,633,521
EMS - Trauma Service Area						
Materials and Supplies	-	11,374	4,000	4,000	3,000	3,000
Subtotal EMS - Trauma Service Area	-	11,374	4,000	4,000	3,000	3,000
Civilians						
Personnel Services	698,639	750,742	962,983	962,983	920,071	975,780
Contractual Services	32,452	38,158	23,635	28,054	28,030	26,060
Subtotal Civilians	731,091	788,900	986,618	991,037	948,101	1,001,840
Fire Prevention & Arson						
Personnel Services	1,648,964	1,630,688	1,625,129	1,625,129	1,910,734	1,859,131
Materials and Supplies	41,053	34,034	40,809	41,244	26,253	36,120
Contractual Services	39,492	38,946	42,516	42,921	37,971	56,085
Subtotal Fire Prevention & Arson	1,729,509	1,703,668	1,708,454	1,709,294	1,974,958	1,951,336
Airport						
Personnel Services	1,067,769	1,065,295	1,072,489	1,072,489	1,098,001	1,099,475
Materials and Supplies	39,568	39,951	43,002	38,062	28,400	66,599
Contractual Services	30,926	31,464	46,921	52,221	35,312	48,913
Subtotal Airport	1,138,263	1,136,710	1,162,412	1,162,772	1,161,713	1,214,987
Fire In-House Training						
Personnel Services	387,749	600,155	542,127	542,127	545,939	569,148
Materials and Supplies	103,973	125,051	162,695	165,870	147,952	170,462
Contractual Services	69,891	95,784	113,113	138,973	117,393	126,667
Subtotal Fire In-House Training	561,613	820,990	817,935	846,970	811,284	866,277
Fire Training Facility						
Personnel Services	412,970	-	-	-	-	-
Materials and Supplies	9,656	-	-	-	-	-
Contractual Services	45,530	-	-	-	-	-
Subtotal Fire Training Facility	468,156	-	-	-	-	-

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
Emergency Management						
Materials and Supplies	1,064	607	2,981	3,224	-	2,981
Contractual Services	41,885	36,984	25,546	6,171	-	25,546
Subtotal Emergency Management	42,949	37,591	28,527	9,395	-	28,527
Total Fire	45,054,562	45,968,498	48,211,485	48,411,336	47,758,308	50,242,940
Traffic						
Administration						
Personnel Services	360,699	376,119	392,778	392,778	391,587	399,276
Materials and Supplies	20,485	21,954	22,759	32,531	31,481	24,618
Contractual Services	99,561	85,509	120,495	143,407	117,127	156,157
Capital Outlay	-	-	-	4	-	-
Subtotal Administration	480,745	483,582	536,032	568,720	540,195	580,051
Engineering						
Personnel Services	305,510	346,757	414,784	414,784	395,285	421,146
Materials and Supplies	3,090	390	3,960	4,200	3,960	3,948
Contractual Services	13,826	10,077	24,464	24,464	24,869	26,034
Subtotal Engineering	322,426	357,224	443,208	443,448	424,114	451,128
Signals						
Personnel Services	381,906	399,278	391,380	391,380	412,173	395,128
Materials and Supplies	183,028	213,405	219,314	226,495	220,314	223,272
Contractual Services	242,009	97,173	277,897	280,230	238,897	145,982
Subtotal Signals	806,943	709,856	888,591	898,105	871,384	764,382
Signs						
Personnel Services	180,996	-	-	-	-	-
Materials and Supplies	70,396	-	-	-	-	-
Contractual Services	11,534	-	-	-	-	-
Subtotal Signs	262,926	-	-	-	-	-
Markings						
Personnel Services	192,227	-	-	-	-	-
Materials and Supplies	96,266	-	-	-	-	-
Contractual Services	12,105	-	-	-	-	-
Capital Outlay	7,576	-	-	-	-	-
Subtotal Markings	308,174	-	-	-	-	-
Signs/Markings						
Personnel Services	-	385,320	366,972	366,972	357,294	450,013
Materials and Supplies	-	157,355	206,548	196,753	190,548	194,021
Contractual Services	-	34,203	50,048	50,048	50,340	44,605
Subtotal Signs/Markings	-	576,878	623,568	613,773	598,182	688,639

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
Street Lights						
Materials and Supplies	28,704	29,214	40,000	40,345	40,345	40,000
Contractual Services	2,105,104	2,314,256	2,224,078	2,227,558	2,227,558	2,337,836
Subtotal Street Lights	2,133,808	2,343,470	2,264,078	2,267,903	2,267,903	2,377,836
Total Traffic	4,315,022	4,471,010	4,755,477	4,791,949	4,701,778	4,862,036
TOTAL PUBLIC SAFETY	107,166,069	110,239,617	116,260,692	117,213,825	115,064,081	120,254,669
PUBLIC WORKS						
Administration						
Personnel Services	364,084	400,986	482,524	482,524	441,062	490,444
Materials and Supplies	12,259	10,891	17,638	16,604	16,104	17,305
Contractual Services	207,434	177,629	207,123	210,826	209,916	224,897
Subtotal Administration	583,777	589,506	707,285	709,954	667,082	732,646
Street Maintenance						
Personnel Services	470,910	462,920	713,371	673,071	501,268	711,998
Materials and Supplies	142,415	227,885	218,601	219,657	219,657	213,732
Contractual Services	237,653	238,440	218,984	218,984	218,984	187,293
Subtotal Street Maintenance	850,978	929,245	1,150,956	1,111,712	939,909	1,113,023
Street Construction						
Personnel Services	148,550	168,984	279,389	279,389	86,590	270,561
Materials and Supplies	474,221	472,680	502,894	505,190	505,190	472,083
Contractual Services	446,079	377,494	452,516	452,516	452,516	519,961
Other Charges	-	2,750	1,500	5,500	5,500	5,500
Subtotal Street Construction	1,068,850	1,021,908	1,236,299	1,242,595	1,049,796	1,268,105
Street Cleaning						
Personnel Services	892,508	990,199	1,090,748	1,057,448	976,138	1,097,002
Materials and Supplies	203,543	120,819	212,434	212,944	212,944	154,951
Contractual Services	348,502	446,991	375,339	448,939	448,939	556,151
Subtotal Street Cleaning	1,444,553	1,558,009	1,678,521	1,719,331	1,638,021	1,808,104
Building Rehab						
Personnel Services	653,130	676,691	986,548	951,425	706,138	946,766
Materials and Supplies	35,004	29,093	36,154	37,561	37,561	34,034
Contractual Services	20,965	21,251	27,719	63,802	63,802	25,979
Capital Outlay	-	-	-	82	-	-
Subtotal Building Rehab	709,099	727,035	1,050,421	1,052,870	807,501	1,006,779
Warehouse						
Personnel Services	51,320	65,579	92,986	92,986	56,748	134,204
Materials and Supplies	6,110	55,037	59,741	60,355	60,285	59,719
Contractual Services	3,663	2,927	6,535	7,115	6,915	6,959
Subtotal Warehouse	61,093	123,543	159,262	160,456	123,948	200,882

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
Special Constr. Projects						
Personnel Services	567,459	720,390	566,261	566,261	821,964	566,261
Subtotal Constr. Projects	567,459	720,390	566,261	566,261	821,964	566,261
Other						
Contractual Services	950	-	-	-	-	-
Subtotal Other	950	-	-	-	-	-
TOTAL PUBLIC WORKS	5,286,759	5,669,636	6,549,005	6,563,179	6,048,221	6,695,800
HEALTH AND WELFARE						
Laredo Little Theater	4,000	6,500	6,500	6,500	6,500	6,500
Imaginarium of South Tx	7,000	7,500	7,000	7,000	7,000	10,000
Animal Society	-	-	20,000	20,000	20,000	25,000
Crime Stoppers Inc.	2,500	4,000	4,000	4,000	4,000	8,000
Laredo Regional Food Bank	8,000	-	3,000	3,000	3,000	8,000
South Texas Food Bank	35,000	35,000	35,000	35,000	35,000	-
COWL Rehab	19,900	34,725	34,725	34,725	34,725	43,725
Bethany House	21,000	25,000	25,000	25,000	25,000	25,000
SCAN	13,500	13,500	13,500	13,500	13,500	13,500
Children's International Advocacy	27,825	30,000	27,000	27,000	27,000	30,000
Boy's and Girl's Club of Laredo	20,000	20,000	55,000	55,000	55,000	10,000
Youth Commission	16,920	25,563	20,000	20,000	20,000	20,000
Border Area Nutritional Council	25,000	25,000	25,000	25,000	25,000	25,000
Literacy List of America	2,676	5,000	6,000	6,000	6,000	-
Sacred Heart Children's Home	15,000	15,000	15,000	15,000	15,000	15,000
BEST Inc.	5,000	-	-	-	-	-
Rio Grande International Study Center	2,500	-	-	-	-	-
Veteran's Coalition	35,000	35,001	30,000	30,000	30,000	25,000
Casa de Misericordia	16,000	20,000	20,000	20,000	20,000	25,000
S.T.C.A.D.A.	-	-	-	-	-	-
Special Olympics-Area 21	7,000	10,000	10,000	10,000	10,000	10,000
Habitat for Humanity	10,500	-	-	-	-	-
Kidney Foundation of Laredo	20,000	20,000	18,000	18,000	18,000	20,000
Laredo Amateur Boxing	4,925	4,327	5,000	5,000	5,000	5,000
Big Brother / Sister of STX	2,000	4,000	4,000	4,000	4,000	4,000
Children's Internatl. Advo. Safe Haven	5,000	-	-	-	-	-
Area Health Ed Center Rio Grande	9,000	9,000	5,000	5,000	5,000	5,000
Mercy Health Clinic	-	-	-	-	-	10,000
Subtotal Aid to Other Agencies	335,246	349,116	388,725	388,725	388,725	343,725
Code Enforcement						
Personnel	109,936	113,082	118,150	118,150	118,626	183,171
Materials and Supplies	8,645	6,107	12,902	12,707	8,903	10,541
Contractual Services	18,839	42,213	40,325	78,153	76,375	40,643
Subtotal Code Enforcement	137,420	161,402	171,377	209,010	203,904	234,355
TOTAL HEALTH AND WELFARE	472,666	510,518	560,102	597,735	592,629	578,080

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
CULTURE AND RECREATION						
Parks and Leisure						
Parks Administration						
Personnel Services	293,675	360,470	347,295	347,295	394,181	292,786
Materials and Supplies	9,320	12,065	19,016	19,588	11,702	19,976
Contractual Services	39,988	33,863	58,950	59,388	55,647	73,304
Subtotal Parks Administration	342,983	406,398	425,261	426,271	461,530	386,066
Parks Maintenance						
Personnel Services	2,445,583	2,693,559	2,993,965	2,993,965	2,863,781	3,007,998
Materials and Supplies	653,268	725,783	860,674	924,141	703,329	821,859
Contractual Services	2,591,084	2,120,637	2,577,178	2,789,498	2,570,239	2,616,601
Capital Outlay	22,938	32,684	-	-	-	-
Subtotal Parks Maintenance	5,712,873	5,572,663	6,431,817	6,707,604	6,137,349	6,446,458
Construction						
Personnel Services	926,612	977,237	1,088,327	1,088,327	1,167,581	1,114,556
Materials and Supplies	105,665	82,482	142,391	146,174	107,625	142,386
Contractual Services	14,167	14,336	24,981	25,497	23,128	74,787
Subtotal Construction	1,046,444	1,074,055	1,255,699	1,259,998	1,298,334	1,331,729
Aquatics						
Personnel Services	579,407	712,213	903,458	903,458	694,372	868,185
Materials and Supplies	130,266	193,037	246,570	272,012	199,948	241,366
Contractual Services	116,230	101,176	140,143	177,579	166,063	134,490
Other Charges	(36)	(17)	-	-	-	-
Subtotal Aquatics	825,867	1,006,409	1,290,171	1,353,049	1,060,383	1,244,041
Recreation Centers						
Personnel Services	2,610,902	2,786,875	3,181,570	3,181,570	3,003,948	3,110,677
Materials and Supplies	540,418	307,565	364,802	382,565	361,601	344,866
Contractual Services	652,402	719,385	767,989	956,060	903,278	776,764
Other Charges	10	(39)	443,000	272,912	-	500,000
Capital Outlay	117,554	166,252	-	41,560	41,560	-
Subtotal Recreation Centers	3,921,286	3,980,038	4,757,361	4,834,667	4,310,387	4,732,307
Cemetery						
Personnel Services	226,337	216,786	297,440	297,440	240,939	273,681
Materials and Supplies	27,032	31,068	36,035	37,620	33,159	36,116
Contractual Services	38,353	26,616	42,139	45,742	44,053	39,413
Other Charges	-	-	-	-	235	-
Subtotal Cemetery	291,722	274,470	375,614	380,802	318,386	349,210
Center for Non-Profit Mgmt.						
Personnel Services	-	-	78,587	78,587	-	-
Materials and Supplies	-	-	13,459	13,501	10,981	-
Contractual Services	-	-	8,969	9,389	2,614	-
Subtotal Center for Non-Profit Management	-	-	101,015	101,477	13,595	-

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
Golf Course						
Contractual Services	734,070	-	-	-	-	-
Subtotal Golf Course	734,070	-	-	-	-	-
Total Parks and Leisure	12,875,245	12,314,033	14,636,938	15,063,868	13,599,964	14,489,811
Library						
Library - Main Branch						
Personnel Services	1,803,004	1,838,389	1,966,744	1,966,744	1,881,683	1,971,124
Materials and Supplies	603,223	381,243	433,589	511,879	510,627	430,465
Contractual Services	407,201	456,688	528,504	549,463	446,716	539,753
Other Charges	(25)	(7)	35	35	39	35
Capital Outlay	-	5,585	-	-	-	-
Subtotal Library - Main Branch	2,813,403	2,681,898	2,928,872	3,028,121	2,839,065	2,941,377
Library - MOS Branch						
Personnel Services	353,288	411,294	509,426	509,426	520,936	534,611
Materials and Supplies	323,183	286,880	218,962	268,294	268,294	214,359
Contractual Services	38,527	153,681	167,500	170,277	145,531	174,395
Other Charges	-	-	35	35	35	35
Capital Outlay	20,649	13,697	-	111	-	-
Subtotal Library - MOS Branch	735,647	865,552	895,923	948,143	934,796	923,400
Library - Bruni Plaza Branch						
Personnel Services	65,310	67,802	85,627	85,627	62,452	79,696
Materials and Supplies	18,446	16,722	44,102	57,584	57,628	50,952
Contractual Services	14,703	14,259	33,557	33,562	29,066	26,767
Other Charges	-	-	-	-	11	-
Subtotal Library - Bruni Plaza Branch	98,459	98,783	163,286	176,773	149,157	157,415
Library - Bookmobile Unit						
Personnel Services	45,457	47,054	45,697	45,697	46,421	46,643
Materials and Supplies	271	460	4,982	4,982	3,200	4,531
Contractual Services	5,242	3,091	5,071	6,167	5,467	5,141
Subtotal Library - Bookmobile Unit	50,970	50,605	55,750	56,846	55,088	56,315
Northwest Library						
Personnel Services	35,693	97,450	118,729	118,729	48,106	111,409
Materials and Supplies	123,293	52,263	74,554	93,188	96,099	74,554
Contractual Services	3,622	14,237	39,547	40,818	33,318	39,130
Other Charges	-	-	-	-	2	1
Capital Outlay	19,881	-	-	-	-	-
Subtotal Northwest Library	182,489	163,950	232,830	252,735	177,525	225,094
Santa Rita Express Branch						
Materials and Supplies	6,734	7,828	12,589	14,051	13,969	12,589
Contractual Services	6,281	8,199	27,681	28,933	25,432	27,681
Subtotal Santa Rita Express Branch	13,015	16,027	40,270	42,984	39,401	40,270

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
Inner City Branch						
Personnel Services	91,061	105,807	127,351	127,351	127,352	130,632
Materials and Supplies	14,894	26,370	42,994	49,745	49,656	45,412
Contractual Services	7,996	11,926	46,662	47,360	47,644	44,810
Other Charges	-	-	30	30	30	30
Subtotal Inner City Branch	113,951	144,103	217,037	224,486	224,682	220,884
Total Library	4,007,934	4,020,918	4,533,968	4,730,088	4,419,714	4,564,755
Other						
Festivals and Events	14,788	46,272	50,000	50,000	50,000	50,000
Total Other	14,788	46,272	50,000	50,000	50,000	50,000
TOTAL CULTURE AN RECREATION	16,897,967	16,381,223	19,220,906	19,843,956	18,069,678	19,104,566
OTHER FINANCING USES						
OTHER						
Rental of Land/Building	264,000	278,661	308,000	272,500	250,000	-
Tax Attorney	553,959	480,955	448,311	546,791	546,790	395,577
Tax Appraisal District	836,544	839,282	910,690	909,490	893,567	910,690
South Texas Development Council	36,256	36,256	45,106	45,106	36,256	45,106
Laredo Development Foundation	-	207,064	478,272	512,344	512,344	460,000
Bank Service Fees	-	-	-	66,500	36,000	33,700
Legal Expenses	172,615	125,366	115,000	154,173	175,000	115,000
Consultant Fees	79,564	126,755	100,000	460,035	459,653	484,000
Investment Fees	1	-	250	250	-	-
Auction Fees	17,559	-	-	20,635	20,635	-
Contributions	800	6,625	-	20,600	20,600	-
City Annuity Contributions	1,319,363	1,442,216	1,497,172	1,497,172	1,479,503	1,540,528
Prior Year Expense	21,566	-	25,000	25,000	-	25,000
City Hall Flooding	77,790	-	-	-	-	-
Southern Building	-	-	100,000	100,000	-	-
Claims and Settlements	-	7,504	-	-	-	-
Bad Debt Expense	19,673	38,710	15,000	15,000	-	15,000
Shortage and Overage	(24)	-	-	-	-	-
Ambulance Refunds	1,507	3,096	-	2,000	1,000	2,000
Restricted Reserve	-	-	2,572,683	1,953,318	-	3,035,325
Capital Outlay - Land	1,491,767	279,228	-	-	-	-
Capital Outlay - Buildings	3,714,267	-	-	-	-	-
Capital Outlay - Improvements Other than Buildings	16,780,617	22,507,866	125,000	125,000	125,000	125,000
Debt Service-Lease Purchase Pymt	111,947	411,834	411,835	411,835	411,835	411,834
Airport Construction	160,472	-	-	-	-	-
Christmas Committee	6,000	4,904	6,000	14,000	14,736	6,000
Insurance	1,399,516	1,487,245	1,742,013	1,742,013	1,588,105	1,738,341
TOTAL OTHER	27,065,759	28,283,567	8,900,332	8,893,762	6,571,024	9,343,101

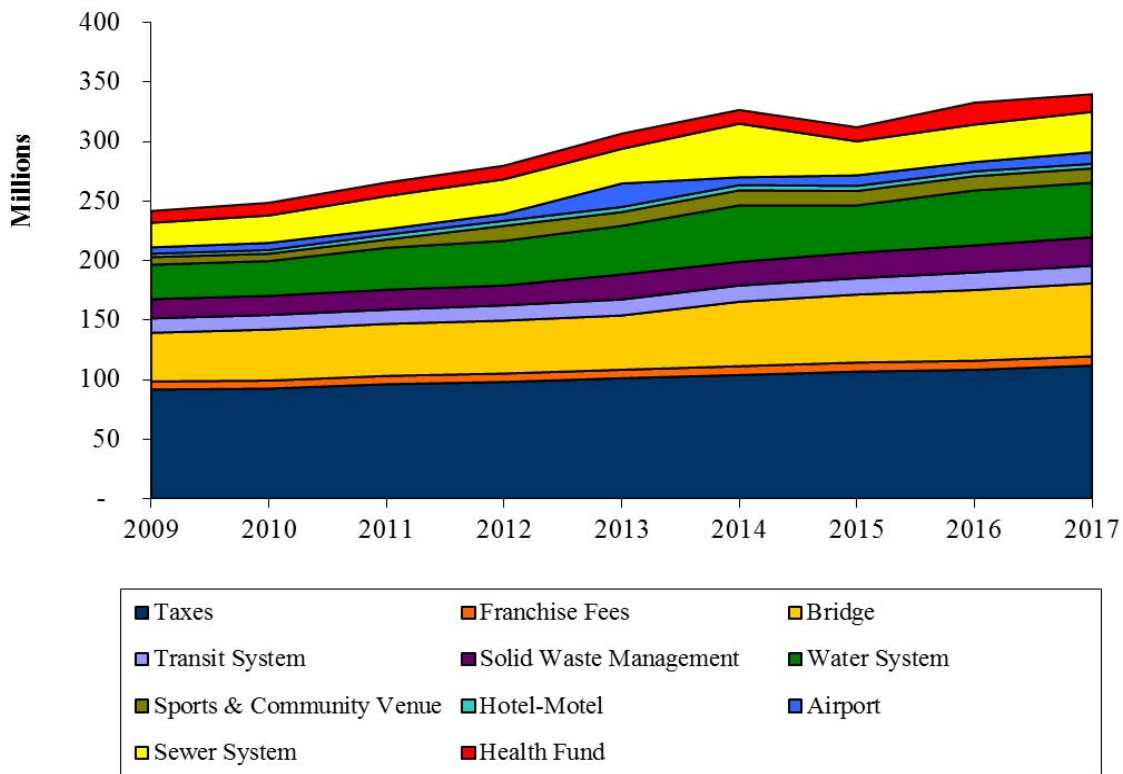
CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
TRANSFERS OUT						
Auto Theft Task Force	292,911	341,959	338,317	338,317	398,490	475,427
Health Department Grants	4,483,600	4,623,413	4,546,822	4,546,822	4,546,822	2,949,462
Special Police Program	163,393	190,205	824,478	824,478	1,173,478	571,566
Public Access Fund	339,976	-	-	-	-	-
Recreation Fund	-	400,000	-	-	-	-
Community Development ARRA	-	28,679	-	-	-	-
Max Mandel Golf Course	-	1,109,374	-	-	-	400,000
Animal Care	-	-	-	-	-	2,151,739
Capital Improvements Fund	2,300,000	-	-	-	-	-
TOTAL TRANSFERS OUT	7,579,880	6,693,630	5,709,617	5,709,617	6,118,790	6,548,194
TOTAL FINANCING USES	34,645,639	34,977,197	14,609,949	14,603,379	12,689,814	15,891,295
TOTAL EXPENDITURES	180,985,161	185,708,930	177,284,916	179,216,451	170,758,655	183,209,056

Major Funding Changes

The revenue sources depicted in the graph below account for \$339,762,904, or 75%, of the City's total operating revenues (excludes bond proceeds and inter-fund transfers/charges).

Comparison of Major Revenue Sources



GENERAL FUND

Revenues

The proposed budget for FY 16-17 reflects an increase in revenues of \$5.9 million or a 3.3% over FY 15-16 original budget. Some of the major revenue highlights for General Fund consist of the following

Taxes

Property Taxes – The proposed budget for FY 16-17 includes a tax levy of \$79,007,783, inclusive of a tax freeze for persons 65 years and older. The property tax rate is \$0.637 and has remained unchanged over the past thirteen years. This rate includes \$0.494066 for maintenance and operations and \$0.142934 for interest and debt service. The FY 16-17 budget includes a proposed collection rate of 97%, which will generate \$59,441,195 in tax revenue for General Fund. This represents an increase of \$3,069,920, or 5.0%, over for FY 15-16 original budget.

The FY 16-17 proposed budget also includes \$983,309 in revenues from prior year taxes, an equivalent of 1.24% of the tax levy, and penalty and interest collections of \$1,098,997. The City charges a 15% collection fee, which is projected at \$395,577 for FY 16-17. The City contracts with a local law firm for the collection of delinquent taxes.

Sales Tax - The FY 16-17 proposed budget includes an increase in sales tax revenue over the FY 15-16 estimate of \$431,989.

Franchise Fees

The FY 16-17 proposed budget encompasses higher franchise fees of \$79,294, or 1.0%, over the estimated budget of FY15-16.

Transfers

The FY 16-17 proposed budget includes transfers from the following funds: \$160,818 from the Hotel-Motel Fund for City promotions and the Public Access Channel; \$10,870,190 from the Capital Improvements Fund for streets improvements; \$2,800,000 from the Risk Management Fund; \$425,000 from the Municipal Housing Corporation Fund, and \$250,000 from the Parking Meters Fund.

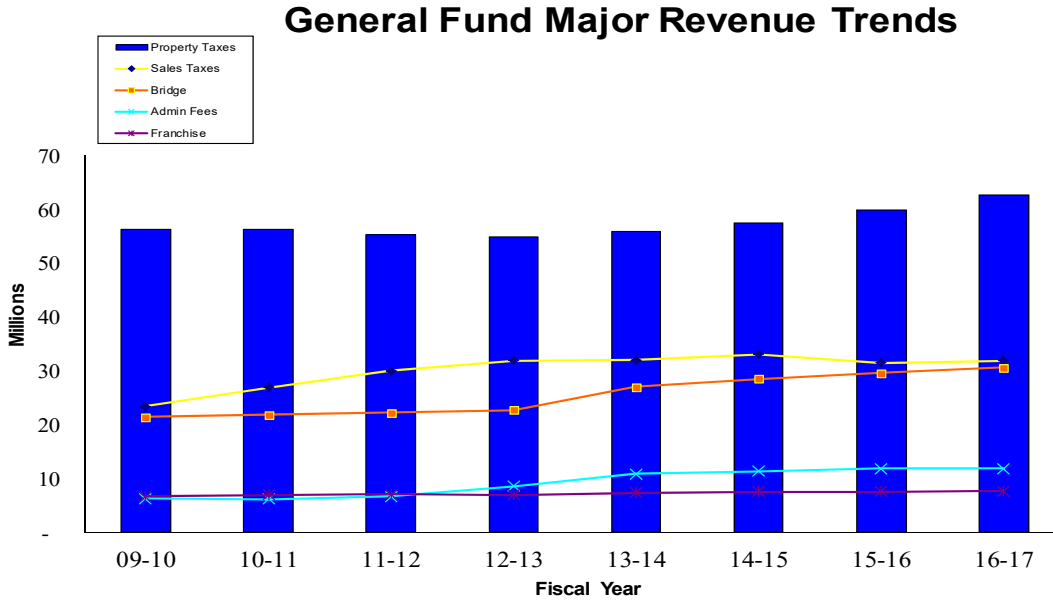
Charges for Service

An administrative charge is assessed to the following departments: Airport, Fleet Management, Bridge, Municipal Housing, Water Works, Sewer System, Parking Meters, Information and Technology Services, Recreation, Solid Waste Management, Environmental Services, and Risk Management. This reflects an allocation of General Fund overhead (City Council, City Manager, City Attorney, Internal Audit, Real Estate, Public Information Office, City Secretary, Financial Services and Human Resources) on a pro rata basis, based on the respective fund's actual revenues incurred for FY 14-15. For FY 16-17, these fees comprise an increase of 5.0% of the assessment for FY 15-16.

Bridge Additional Transfer - A transfer from Bridge of \$30,639,957 was included in the FY 16-17 proposed budget, representing an increase of \$964,833, or 3%, over the FY 15-16 estimate. The FY 15-16 estimate reflected an increase of \$761,792, or 2.6%, from the FY 15-16 original budget. The transfer from the Bridge Fund, which is in accordance with a resolution adopted by Council, is calculated as follows:

Bridge Flow of Funds	
Gross Revenue ⁽¹⁾	
<u>Less Current Expenses⁽²⁾</u>	
Equals Net Revenues	
Net Revenues	
Less Debt Service on Senior Lien Debt	
Less Transfer to Reserve Fund*	
<u>Less Transfer To Contingency Fund*</u>	
Equal Surplus Funds	
Surplus Funds	
Less Debt Service on State Infrastructure Bank (SIB) Loan	
Less Transfer to General Fund At 50% of Bridge Toll Receipts	
Less Amount Required to Establishing Fund Balance At 15% of Operating Expenses	
<u>Less Transfer to Capital Improvements Fund</u>	
Equals Zero	
¹ Gross revenue includes all revenues, income, tolls, rentals, rates, fees, and charges of every nature derived from operations of the bridge system.	
² Current expenses include all necessary, current operating and maintenance expenses and charges, including the expenses of reasonable upkeep and repairs, premiums, charges for insurance, and all other current expenses and charges incident to the operation and maintenance of the system actually incurred, to exclude depreciation.	
* As required by the bond covenants.	

The graph below illustrates trends for the major sources of revenue for General Fund over an eight (8) year period.



(in millions)	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17
Property Taxes	56.2	56.3	55.3	54.8	55.8	57.4	59.9	62.5
Sales Taxes	23.4	26.9	30.0	32.0	32.0	33.0	34.2	31.9
Bridge Transfer	21.4	21.8	22.2	22.7	27.0	28.5	28.9	30.6
Admin Charges	6.2	6.2	6.7	8.6	10.9	11.3	11.8	11.9
Franchise Fees	6.6	7.0	7.0	7.0	7.4	7.5	7.5	7.6

Expenditures

The provision for General Fund expenditures reflected in the FY 16-17 proposed budget encompasses an increase over last year's budget by \$5.9 million or 3.3%.

The major increases in expenditures are due to the following categories: Personnel of \$4 million, 800 MHZ Radio System of \$694 thousand, Animal Care Facility of \$554 thousand, and The Max Mandel Golf Course of \$400 thousand. The following are included in the proposed personnel appropriations:

- \$1,748,000 for a 3% Fire contractual obligation and related add pays and benefits;
- \$1,155,000 for 13 Officers transferred from the COPS grant;

- \$428,000 for funding of six Officer positions that were previously unfunded; and
- \$700,000 for a 2% COLA for all civilian employees.

Estimated expenditures for FY 2016 are \$8.4 million under the FY 2016 Amended Budget. The largest savings is in personnel with an estimated amount of \$3.7 million as well as other areas with small variances. This is due to our conservative management of operations.

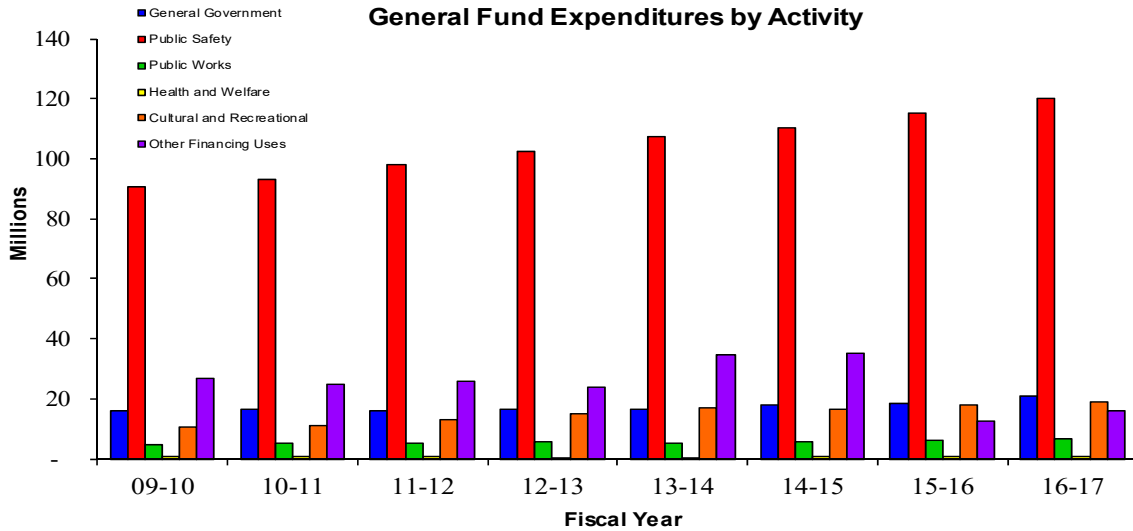
General Fund expenditures consist of the following activities: General Government, Public Safety, Public Works, Health and Welfare, Cultural and Recreational, and Other Financing Uses.

Police officers contract is currently being negotiated. General Fund budget for FY 16-17 includes an additional 2 positions, the deletion of .08 positions, a total of 18 are going to be transferred in and a total of 5 positions are going to be transferred out. This yields a net increase of 14.92 positions for a grand total of 1,605.93 full-time equivalent positions.

Transfers Out

The FY 16-17 proposed budget contains transfers out of \$6,548,194, which represents an increase of \$429,404, or 7.0%, over the FY 15-16 estimate. The Transfers Out are attributed to the following funds: Health Department - \$2,949,462, Special Police Program - \$571,566, Auto Theft Task Force - \$475,427, Max Mandel Golf Course \$400,000 and Animal Care \$2,151,739. Animal Care is a new department which will start operating FY16-17 originally under the Health department as Animal Control and Animal Shelter divisions.

The graph below presents the trends in expenditures for General Fund by activity over the most recent eight (8) year period.



(in millions)	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17
General Gov.	15.8	16.5	15.8	16.4	16.5	17.9	20.0	20.6
Public Safety	90.8	93.0	97.8	102.3	107.1	110.2	116.2	120.2
Public Works	4.8	5.0	5.2	5.4	5.2	5.6	6.5	6.6
Health and Well.	0.8	0.8	0.7	0.4	0.4	0.5	0.5	0.5
Cultural & Rec.	10.5	11.1	13.2	14.9	16.8	16.3	19.2	19.1
Other Financing	26.7	24.6	25.6	23.7	34.6	34.9	14.6	15.8

COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)

The activities of the Community Development department are primarily federally funded by the U.S. Department of Housing and Urban Development (HUD). Accordingly, one of the major sources of funding it provides includes the Community Development Block Grant (CDBG), which is an annual grant, based on a formula allocation, provided to metropolitan cities and urban counties. The purpose is to aid with the facilitation of neighborhood revitalization, economic development, and the improvement of community facilities and services. The City of Laredo is an entitlement community; therefore, it is able to determine the application of these funds provided the relevant projects meet national objectives to either benefit individuals of low and moderate income, address slub and blight, and/or address critical community needs.

Revenues

The City is to receive funding of \$3,536,125 for FY 16-17 (the 42nd Action Year), an increase of 2.2% over FY 15-16 (the 41st Action Year) when the City received an award of \$3,459,923.

Expenditures

The following figures list the appropriation of funds reported for the FY 16-17 proposed budget for the Community Development department:

Administration	\$	661,072
Housing Rehab Administration		293,475
Housing Rehab Loan Program (PI)		450,000
Code Enforcement		511,214
Graffiti Removal Program		57,741
Hamilton Hotel - Section 108 Loan Repayment		95,192
Transitional Housing Development		200,000
Downtown Senior Recreational Program		156,084
Demolition of Substandard Structures		111,847
Canseco Park		400,000
Slaughter Park Improvements		100,000
St. Vincent de Paul Section 202 Housing Improvements		166,500
Farias Recreational Area		166,500
District VII Sidewalks		166,500
		<hr/>
Total Funding FY 2016-17	\$	3,536,125

AIRPORT FUND

Mexican Customs in Laredo, Texas makes Laredo unique in that no other airport outside of Mexico is approved by the Mexican Government to pre-clear Mexico bound air cargo. It is also historic in the sense that nowhere else do two countries share one building at an airport to house two customs. The City of Laredo invested \$3.3 million in constructing a Federal Inspection Services (FIS) facility.

The pre-clearance program simplifies, expedites, reduces cost, and enhances security for Mexico bound air cargo. Initially only Mexican certified importers in the auto manufacturing, auto parts, electrical / electronics and aerospace industries will be able to participate in this Mexican Customs Clearance. Air cargo pre-cleared at the Laredo International Airport will upon arrival in Mexico be immediately released to the owner without having to pause at a Mexican airport bonded facility. Preclearance is important to the manufacturing sector that relies on “Just-In-Time” delivery of its inventory.

Air cargo destined to Mexico from all over the world can be diverted to the Laredo International Airport to be cleared by Mexican Customs and then flown or truck to Mexico.

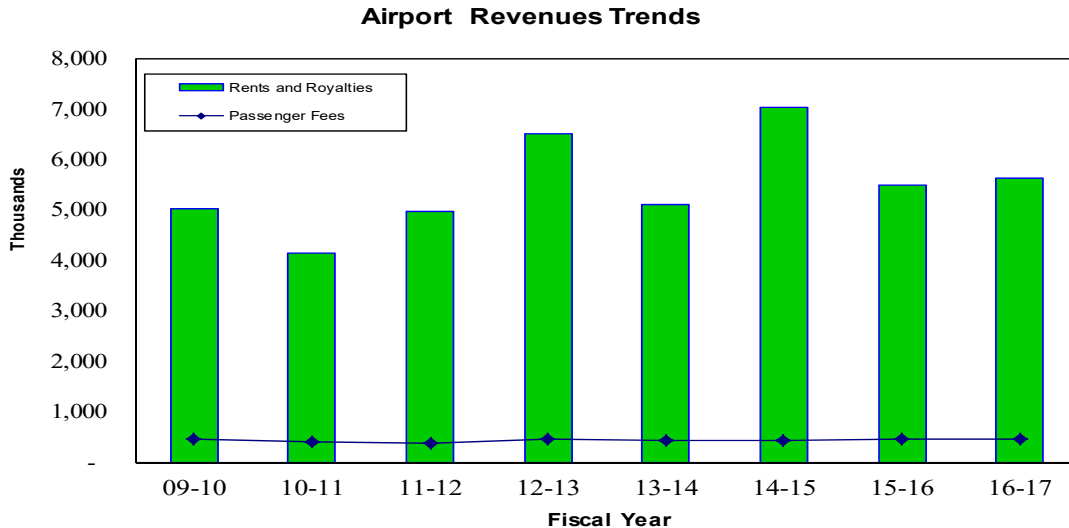
Laredo ranks 43rd in the nation for all cargo activity, Laredo International Airport, NAFTA Cargo Hub, is the only airport along the entire southern border with U.S. Customs availability 24/7 and only airport in the nation where U.S. Customs processes air cargo 24/7. Mexican Customs at the Laredo International Airport will expand and solidify the City of Laredo, Texas as the premier commercial port on the southern border.

Revenues

The Laredo International Airport is an integral part of the National Airspace System Plan that provides services to the public consisting of commercial aviation, general aviation, and military support. Airport Administration is responsible for managing the operations, planning, and maintenance of the City’s property, which is used for both aviation and non-aviation purposes. The revenues generated from rents support the operations, maintenance, and debt service of the airport.

Rents, Royalties, and Interest Income is projected to increase by \$140,826 over the FY15-16 original budget, which is partly attributed to fuel flow fees, passenger and cargo landing fees, aeronautical building rents and aeronautical land rents.

The table below illustrates trends for the two sources of revenue for the Airport department over an eight (8) year period.



Expenditures

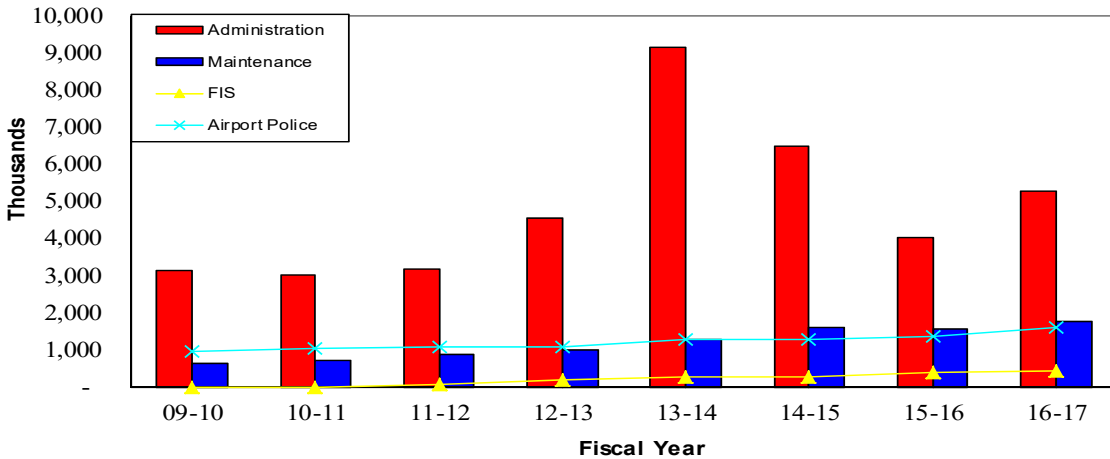
(in millions)	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17
Rents, Royalties & Interest	5.0	4.1	4.2	6.5	5.0	7.0	5.4	5.6
Passenger Fees	0.4	0.4	0.3	0.4	0.4	0.4	0.4	0.4

The FY 16-17 proposed budget depicts total expenditures of \$9,867,912, with Airport Administration accounting for 53.39% of total expenditures. Included in Administration are services that the City pays for to the Fire Department to provide a crash crew. Debt Service and Personnel Expenses comprise other key Administrative Expenditures. Building and Ground Maintenance constitute 24.76% of total Airport Expenses for the FY 16-17 proposed budget, followed by Airport Security of 16.07%, Federal Inspection Services of 4.20%, and Foreign Trade Zone and Operation Stone Garden of 1.58%.

Expenditures for the FY 16-17 budget are \$1,944,474, or 24.54%, higher than the FY 15-16 original budget, due in part to the following: an increase in capital outlay of \$26,000, an increase in the intergovernmental transfer of \$1,032,000, an increase of \$244,320 in airport security division and an increase in the building and ground maintenance divisions for a combined total of \$292,729.

The table below depicts expenditure trends over an eight (8) year period for the Airport department:

Airport Expenditures Trends



(in millions)	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17
Administration	3.13	3.00	3.16	4.55	9.12	6.45	4.00	5.26
Maintenance	0.63	0.72	0.86	0.97	1.25	1.59	1.54	1.73
Airport Police	0.96	1.03	1.05	1.06	1.27	1.26	1.34	1.58
Federal Inspection	0.00	0.00	0.06	0.17	0.28	0.26	0.38	0.41

HOTEL-MOTEL FUND

Revenues

The City levies a 7% hotel-motel tax used to fund tourism as well as various promotional, artistic, and historical activities.

The FY 16-17 proposed budget for the Hotel-Motel Fund reflects anticipated revenue of \$3,826,791. This constitutes a decrease in tax revenue of \$660,868, over the FY 15-16 original budget and a decrease of \$403,378, or 9.59%, from the FY 14-15 actuals. The FY 16-17 proposed budget includes a decrease of \$197,173 over FY 15-16 estimate. Some of the factors that attribute to the decrease in revenue are due to the Mexican peso devaluation, the oil and gas “Eagle Ford Shale” slump and rate integrity destabilization due to new hotels in the market.

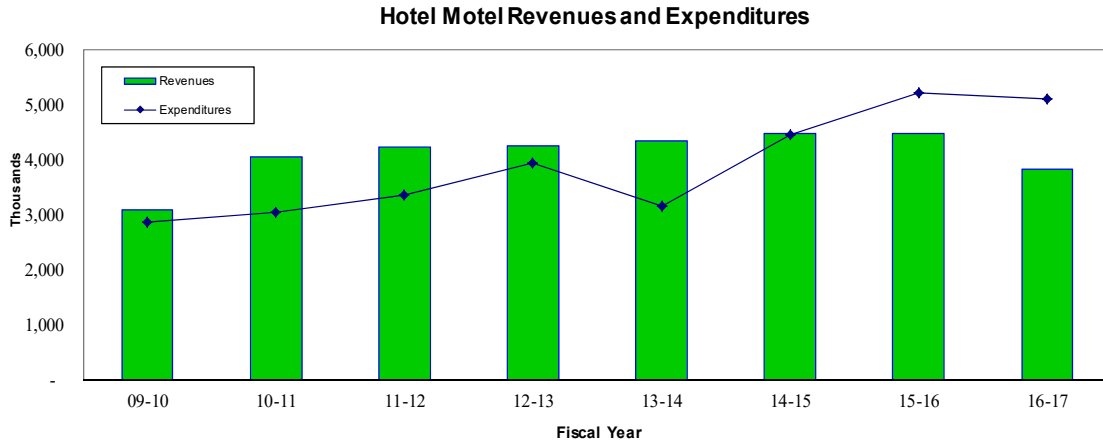
Expenditures

Total expenditures for the FY 16-17 Hotel-Motel fund are projected to decrease \$108,522, or 2.08%, over the FY 15-16 original budget. The budget includes appropriations of \$268,750 for Tourism and Promotions, \$288,460 for Historical and Arts, \$800,000 for the restoration of a historic courthouse building, \$25,000 for City Promotions, \$135,818 for the Public Access Center, \$300,000 for Hosting of Sporting Events and \$3,297,333 for the Convention and Visitor’s Bureau.

The following is a percentage breakdown of the total distribution of appropriated expenditures for the Hotel-Motel Fund:

Tourism and Promotions	5.3%
Federal Building Restoration	15.6%
Historical and Arts	5.6%
City Promotions	0.5%
Public Access Channel	2.7%
Hosting of Sporting Events	5.9%
Convention & Visitor's Bureau	64.5%
	<hr/>
	100%

The following table displays the trends in both revenues and expenditures over an eight (8) year period:



(in millions)	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17
Revenues	3.0	4.0	4.2	4.2	4.3	4.2	4.4	3.8
Expenditures	2.8	3.0	3.3	3.9	3.1	3.3	5.2	5.1

DEBT SERVICE FUND

Bond Ratings

The following bond ratings for the City of Laredo, which directly affect the cost of debt, were affirmed during the most recent bond ratings dated June 2016:

	Moody's	Standard & Poor's	Fitch
General Obligation Bonds	Aa2	AA	AA
Certificate of Obligation	Aa2	AA	AA
Bridge System	A2	AA	A+
Sewer System	A1	AA-	AA-
Water System	A1	AA-	AA-
Sports & Community Venue	A1	A+	AA-

The following financial debt mechanisms are utilized by the City to support its financial needs and still maintain its high bond ratings:

General Obligation Bonds are issued for the acquisition of property for permanent public improvements or for any other public purpose. These issues are financed for twenty (20) years for projects under Governmental Funds.

Revenue Bonds are issued for the purpose of constructing, purchasing, improving, extending or repairing public utilities, recreational facilities, or facilities for any other self-liquidating municipal function. These issues are usually financed for twenty-five (25) years for Business Type Funds.

Certificates of Obligations are issued for the purpose of constructing, purchasing, improving, or repairing public property or facilities. These certificates are issued for twenty (20) years and are used to finance projects for both Governmental and Business Type Funds.

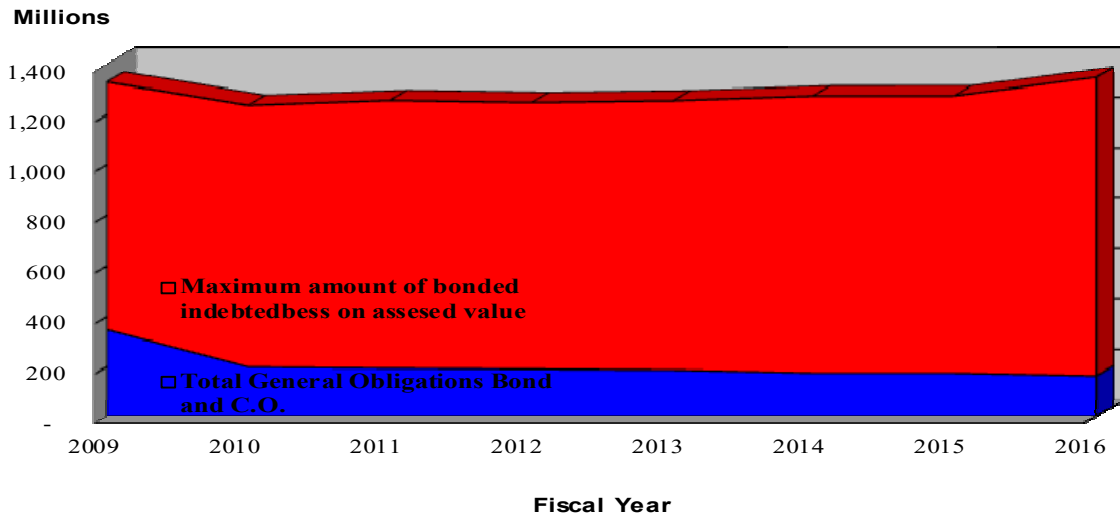
Public Property Finance Contractual Obligations are issued to finance the purchase of capital equipment with an estimated useful life of 5, 7 or 10 years. These Contractual Obligations are normally financed for five (5) years and are used for both Governmental and Business Type Funds.

**Computation of Legal Debt Margin
March 31, 2016**

The Constitution of Texas in Article 11, Section 5, limits the maximum amount that a home-rule city can tax to \$2.50 per \$100.00 of valuation and the same Article provides that no debt shall ever be created by any city unless, at the same a time, a provision is made to assess and collect annually a sufficient sum to pay the interest thereon and create a sinking fund of at least two percent thereon. The Attorney General of Texas, in connection with the quoted provision, has created a rule for the guidance of home-rule cities which states that the bonds allowable under this constitutional provision shall be on the basis of no greater than \$1.50 per \$100.00 of valuation unless the city charter provides for less than the maximum specified in the Attorney General's rule. City Charter Section 6.13, as amended in November of 1995, limits the total overall outstanding debt to 10% of the total assessed valuation of the City. At this time, the City has allocated approximately **\$0.143249** of the total tax rate.

Assessed Value on 2015 Tax Roll	\$11,869,373,514
Maximum amount of bonded indebtedness on such assessed value (10%)	\$ 1,186,937,351
Amount of debt applicable to said maximum debt limit:	
Total General Obligation Bonds and Certificates of Obligations	\$167,808,379
(Percentage of G.O. and C.O. debt to assessed value)	1.41 %
Less: Debt Service Fund Balance as of March 31, 2016	<u>\$ 4,195,052</u>
Total Amount of debt applicable to debt limit	<u>\$ 163,613,327</u>
The Debt Margin between current indebtedness and maximum allowable indebtedness	<u>\$ 1,023,324,024</u>

Legal Debt Margin



BRIDGE FUND

Revenues

The City charges a toll to cross its international bridges according to a fee structure approved by ordinance. The last ordinance to revise this fee structure was adopted on October 1, 2013.

Estimated toll revenues for FY 16-17 at \$62,177,632 have an increase of \$3,111,969, or 5.3%, over the FY 15-16 original budget of \$59,065,663. Projected for FY 16-17 is an increase of 3.4% or \$2,022,909 from FY 15-16 estimate.

In addition to toll receipts, other revenues generated by the Bridge System consist of the rental of facilities, interest earnings, as well as miscellaneous sources.

Due to excellent geographical location, the City of Laredo, Texas has seen a strong growth of imports and exports.

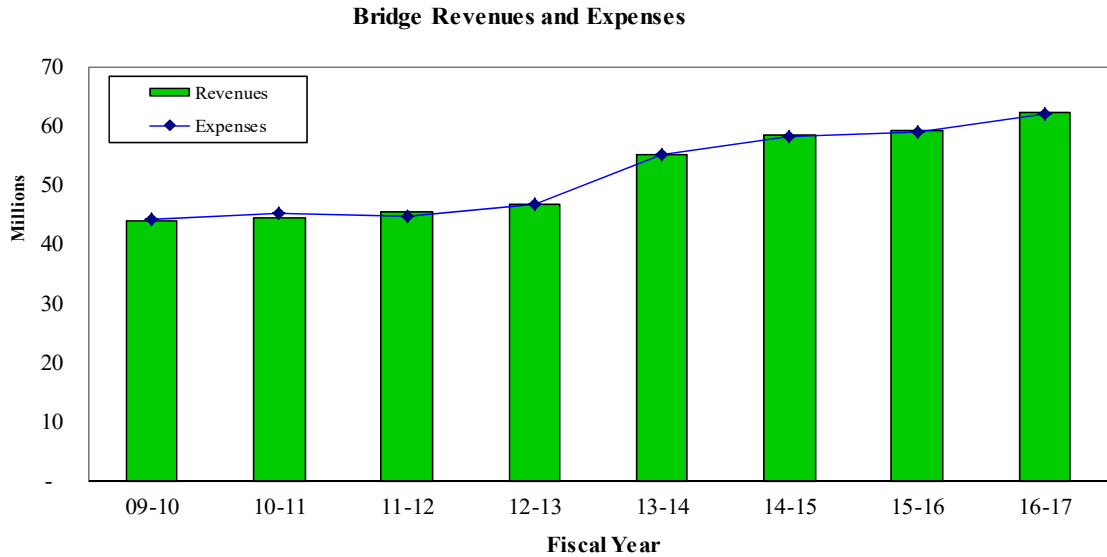
Expenses

The Bridge System expenses for the FY 16-17 budget include an administrative charge of \$2,917,442 payable to the General Fund. This is a \$152,950, or 5.5% increase from the preceding fiscal year.

The FY 16-17 budget contains a transfer to the Bridge System Debt Service Fund for \$10,059,543, which is \$320,681 or 3.1% less than the FY15-16 estimate.

Expenses for the FY 16-17 Bridge System budget increased a total of \$3,254,255, or 5.5%, from the original budget for FY 15-16 due primarily to an increase in the additional transfer it contributes to General Fund as well as an increase on the transfer out to the Capital Improvement Fund.

An eight (8) year trend for both revenues and expenses for the Bridge System Fund is depicted in the following graph:



(in millions)	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17
Revenues	44.0	44.5	45.5	46.7	55.2	58.2	59.0	62.1
Expenses	44.1	45.2	44.7	46.7	55.2	58.2	58.8	62.0

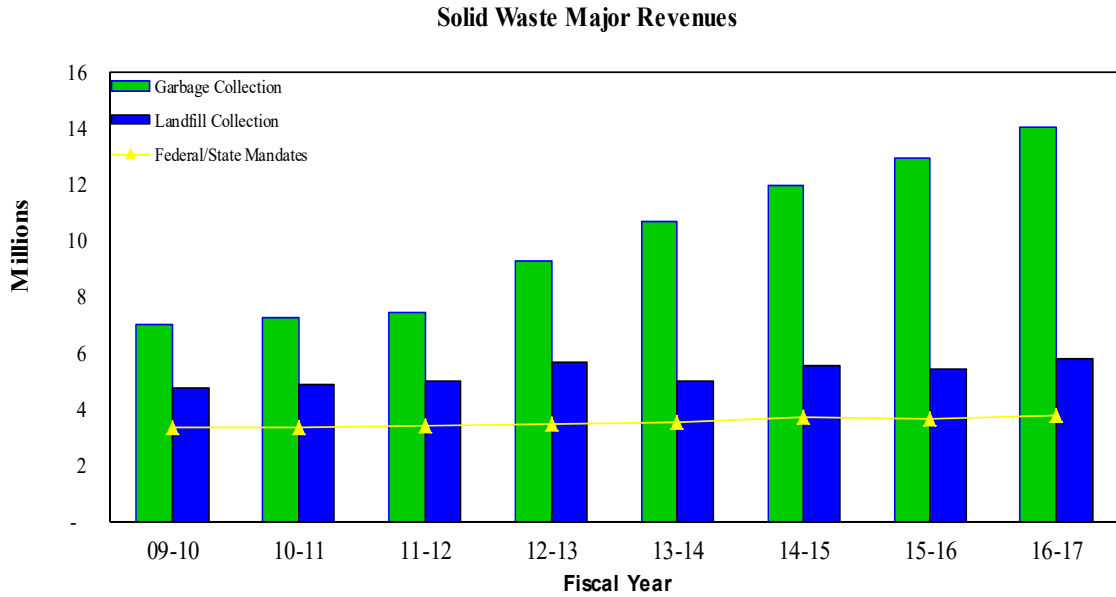
SOLID WASTE MANAGEMENT FUND

Revenues

The City revenue projection for FY 16-17 on fees it will generate from charges on services will increase by \$1,560,724 or 7.00%. The City anticipates a \$1,116,893 increase in garbage collection fees due to the approval by Council of a \$1.50 increase on the monthly billing to the city's residential district, an increase of \$322,206 in landfill collection, and an \$118,491 increase in revenues generated from federal/state mandates.

- \$14,031,488 - garbage collection fees
- \$ 5,756,219 - landfill fees
- \$ 3,729,950 - Federal/State mandate fees

Trends in significant sources of revenue for Solid Waste Management for eight (8) years are provided in the following graph:

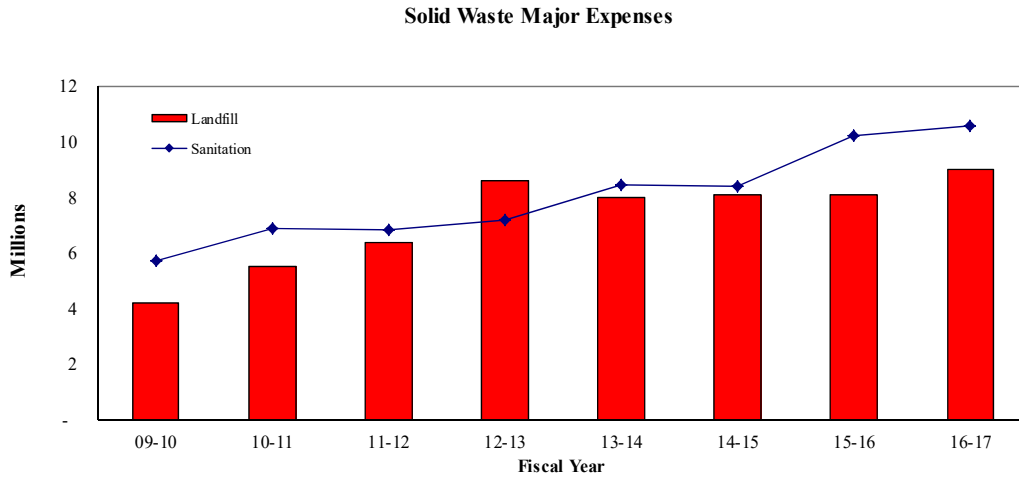


(in millions)	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17
Landfill Collection Fees	4.7	5.3	5.4	5.6	4.9	5.5	5.4	5.7
Garbage Collection Fees	6.9	7.2	7.4	9.2	10.6	11.9	12.9	14.0
Federal/State Mandate Fees	3.3	3.3	3.4	3.4	3.5	3.6	3.6	3.7

Expenses

The Solid Waste proposed budget for FY 16-17 expenditures is expected to increase by a total of \$1,329,529 from the FY 15-16 original budget, due in part for the purchase of heavy equipment and garbage trucks overdue for replacement. A total of \$1,793,240 was appropriated for vehicle maintenance and was allocated between administration \$1,905, branch \$22,225, recycling \$159,385, sanitation for \$1,114,425 and landfill for \$495,300. Furthermore, debt service is projected to increase by \$491,295 which includes \$700,000 for a proposed 2017 Issue for a total of \$5,406,016.

The following graph illustrates the trends in the key expenses incurred by the Solid Waste Management Fund over the last eight (8) year period:



(in millions)	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17
Sanitation	5.7	6.8	6.8	7.1	8.4	8.3	10.1	10.5
Landfill	4.1	5.4	6.3	8.5	7.9	8.0	8.0	8.9

HEALTH AND BENEFITS FUND

The City's health and life benefits are partially self-funded. Health contribution rates are established to generate adequate revenues to meet the fund's medical claim potential as well as the administrative expenses of the fund.

Revenues

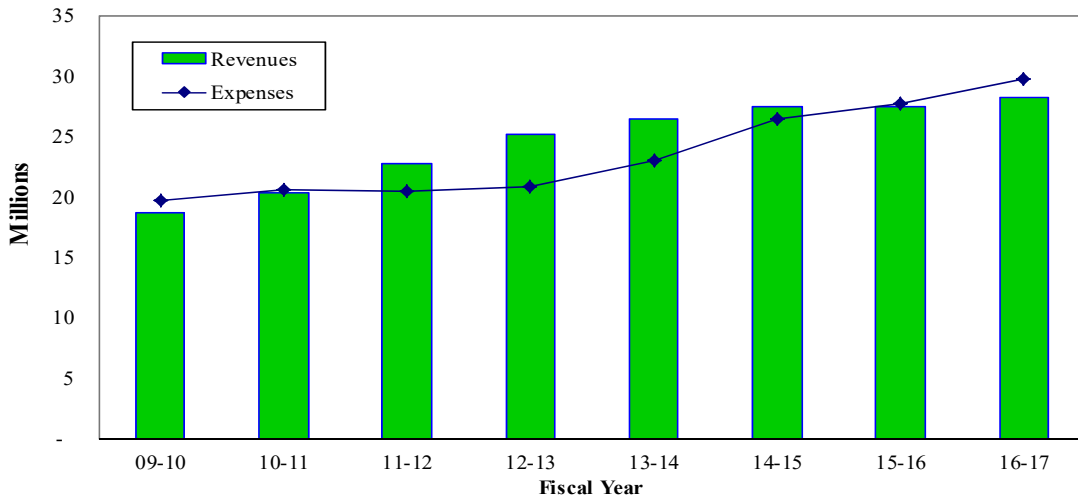
The City projects that it will generate revenues of \$28,192,649 for FY 16-17, which is a 4.0% increase over FY 15-16 estimates. Based on the successful plan established 7 years ago, the FY16-17 proposed budget will generate enough funds to end up in a balance of over \$6.3 million.

Expenses

Expenses for medical claims during FY 16-17 are projected to increase to \$16,771,536 or 9.0% from the FY 15-16 estimate of \$15,383,730. It is predicted that claims for prescriptions will also increase to \$5,395,265 an increase of 9.0% from FY 15-16 estimate of \$4,949,785.

The following graph illustrates an eight (8) year trend for both revenues and expenses of the Health and Benefits Fund:

Health and Benefits Revenues and Expenses



(in millions)	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17
Revenues	18.7	20.3	22.7	25.1	26.3	27.4	27.3	28.1
Expenses	19.7	20.5	20.4	20.8	23.0	26.4	27.7	29.7

RISK MANAGEMENT FUND

Revenues

The City's workers' compensation and general liability claims are partially self-funded and are, therefore, charged to each of the applicable funds through a formulated charge to enable the City to cover all claims in addition to the administrative expenses.

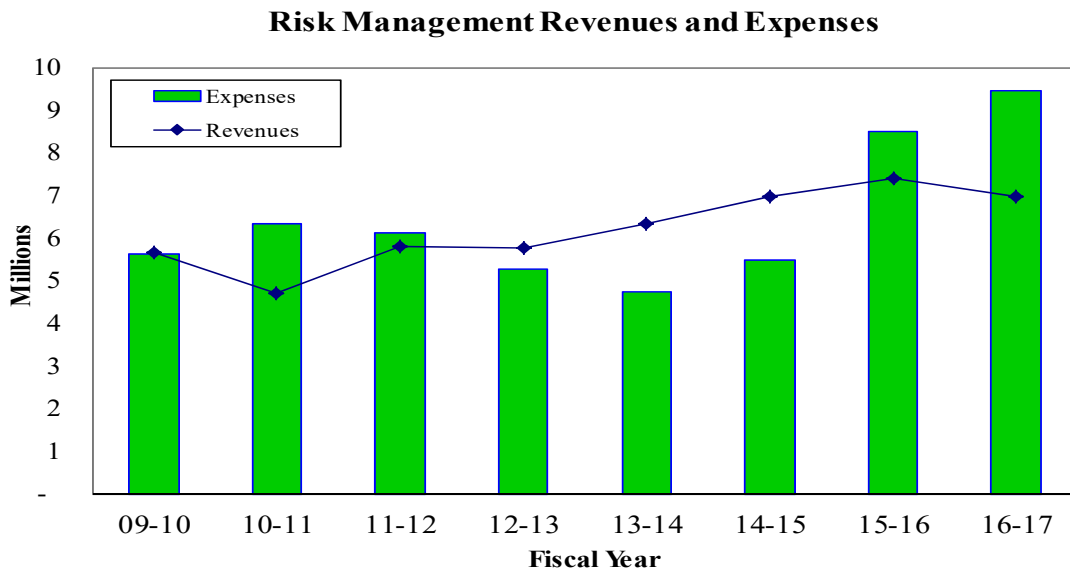
Workers' compensation fees collected are predicted to decrease by \$396,143, or 9.8%, over the FY 15-16 estimate.

Premium fees charged on insurance for FY 16-17 are expected to increase by \$147,669, or 5.3%, over the FY 15-16 estimates.

Expenses

Projected worker’s compensation claims for FY 16-17 of \$1,450,000 comprise an increase of \$23,035, or 1.6%, over the FY 15-16 estimate of \$1,426,965. Insurance premiums are projected to increase by \$374,166, or 20.2%, over the estimate for FY 15-16 of \$1,851,732.

An eight (8) year trend for both revenues and expenses for the Risk Management Fund is depicted in the following graph:



(in millions)	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17
Revenues	5.6	4.7	5.7	5.7	6.3	6.9	7.3	6.9
Expenses	5.6	6.3	6.1	5.2	4.7	5.4	8.5	9.4

UTILITIES

The City’s Utility department continues to make great strides to improve the infrastructure of the water and wastewater system to ensure that the citizens of Laredo are provided with quality water and to ensure the efficient collection and treatment of wastewater. Some of the plans proposed for the upcoming year include the following:

- Manadas Creek and Mines Road Wastewater Treatment Plant for \$49 million;
- A lift station and 24” force main with a capacity of 5MGD from Zacate Creek Wastewater Treatment Plant to South Laredo for \$4.8 million;
- South Laredo Wastewater Treatment Expansion from twelve (12) to eighteen (18) MGD;
- A 24” water transmission main from Del Mar to Loop 20 through Casa Verde Road for \$3.7 million
- San Isidro three 3 MG elevated storage tank for \$6.8 million;

Additionally, a total of \$10 million has been earmarked from the new bond proposal for Utility improvements. From these proceeds \$2 million will be used for the Garfield/San Dario waterline project, \$1.9 million for the Lane waterline project, 2.1 million for a waterline project for several Districts, \$1.4 million for line rehabilitation and contingency water breaks, and \$2.6 million for additional improvements.

WATER SYSTEM FUND

Revenues

The City charges a fee for providing the community with safe and reliable water service at the lowest possible cost while remaining in compliance with applicable Federal, State, and Local laws and regulations. These charges are used to support the operations and maintenance, as well as debt service, of the City’s water treatment plants and distribution system.

The water service charges reflected in the FY 16-17 budget for the Water System Fund are projected to increase by \$411,600, or 1.06%, over FY15-16 original budget based on projected growth and approved annual rate increase.

Expenses

Expenses for the Water System Fund are projected to increase by \$9,543, or 0.02%, over its FY15-16 original budget.

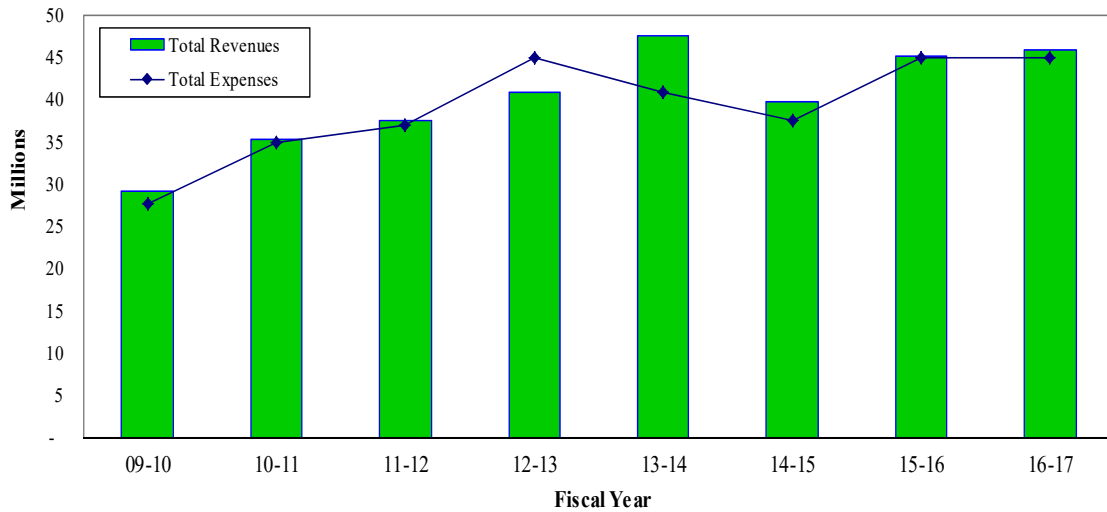
A transfer out to debt service for \$16,700,253 will be used to cover debt service requirements for Combination Tax and Revenue Certificates of Obligation. The transfer

out is essential to cover debt requirements for revenue bonds used to fund water construction projects necessary for the improvement of the Water System.

In addition, a transfer out to the Waterworks Construction Fund of \$1,167,703 will be used to fund infrastructure projects, such as improvements to the water plant, the booster station and water tanks.

The following graph depicts revenue and expense trends for an eight (8) year period.

Water Total Revenues and Total Expenses



(in millions)	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17
Revenues	29.1	35.2	37.4	40.7	47.4	39.6	45.1	45.7
Expenses	27.5	34.8	36.8	44.8	40.7	37.4	44.8	44.8

SEWER FUND

Revenues

The City charges a fee for processing wastewater in order to comply with federal state, and local laws and regulations. These charges are used to support the cost of operations, maintenance, and debt service of the City's six sewage treatment plants and collection system. Charges for services for FY 16-17 are expected to decrease by \$356,039, or 1.05%, over the FY15-16 original budget.

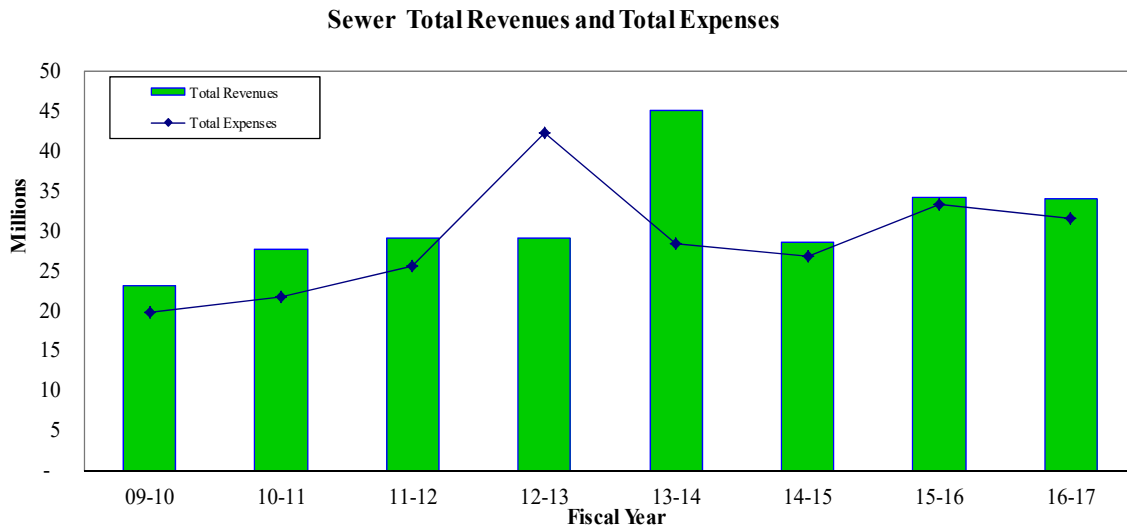
Expenses

Total expenses are projected to decrease by \$1,790,925, or 5.38%, over the FY 15-16 estimated budget.

A transfer out to Debt Service of \$10,381,263 includes transfers necessary to meet debt service payments on tax-supported debt.

A transfer to the Sewer Construction Fund for \$763,465 will support the cost of infrastructure projects, such as improvements to the sewer plant, together with sewer lines throughout the City as well as collector/trunk line extensions.

Revenue and Expense trends over the most recent eight (8) year period for the Sewer System Fund are reflected in the following graph:



(in millions)	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17
Revenues	23.0	27.7	29.1	29.1	44.9	28.5	34.1	33.8
Expenses	19.6	21.7	25.5	42.2	28.2	26.8	33.2	31.3

Animal Care Services

**CITY OF LAREDO, TEXAS
ANIMAL CARE
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Fees and Collections	0	0	0	0	0	95,050
Reimburse and Miscellaneous	0	0	0	0	0	11,000
Other Financing Sources	0	0	0	0	0	2,151,739
TOTAL REVENUES	0	0	0	0	0	2,257,789
TOTAL AVAILABLE	0	0	0	0	0	2,257,789
EXPENDITURES						
ANIMAL CARE & FACILITY						
Personnel Services	0	0	0	0	0	1,474,337
Materials and Supplies	0	0	0	0	0	300,862
Contractual Services	0	0	0	0	0	482,590
TOTAL ANIMAL CARE & FACILITY	0	0	0	0	0	2,257,789
TOTAL EXPENDITURES	0	0	0	0	0	2,257,789
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

**City of Laredo, Texas
Animal Care Services
Major Fund Changes
FY 2016 - 2017**

REVENUES

Total Net Change from FY2016 to FY2017 \$ 2,257,789 100.00%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Previous Transfer In from General Fund	1,605,434	71.11%
Previous Program Revenues	99,217	4.39%
Transfer In from General Fund	447,088	19.80%
Program Revenues	106,050	4.70%

EXPENDITURES

Transfer Cost of Animal Control and Animal Shelter Divisions

Animal Control Expenditure Cost (Includes Personnel, Materials & Supplies and Contractual Services)	\$	896,454
Animal Shelter Expenditure Cost (Includes Personnel, Materials & Supplies and Contractual Services)	\$	808,197

New Personnel and Expenditures

One (1) Director (Salary + Fringe Benefits)	120,310	
One (1) Administrative Assistant II (Salary + Fringe Benefits)	56,861	
One (1) Program Coordinator (Salary + Fringe Benefits)	51,107	
One (1) MicroComputer Specialist (Salary + Fringe Benefits)	51,107	
Two (2) Animal Control Supervisors (Salary + Fringe Benefits)	110,194	
Fuel Expense	(6,184)	
Inet Charges	12,953	
Vehicle Maintenance	10,795	
Computer Hardware/Software	14,896	
Dog Food and Supplies	17,024	
Minor Apparatus and Tools	7,667	
800 MHZ Radio System	5,805	
Building & Other Improvements	17,500	
Veterinarian Services	76,653	
Contract Labor	6,450	<u>553,138</u>

Total Net Change from FY2016 to FY2017 **\$ 2,257,789**

ANIMAL CARE SERVICES DEPARTMENT REQUESTS

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Animal Care Services	Animal Care Services Director	R43	1.0	123,077	Yes
	Administrative Assistant II	R35	1.0	57,214	Yes
	Program Coordinator	R33	1.0	51,414	Yes
	Micro Computer Specialist	R33	1.0	51,414	Yes
	Clerk IV	R28	1.0	40,452	No
	Maintenance Worker	R25	1.0	35,984	No
	Animal Control Supervisor	R34	2.0	108,434	Yes
Total Personnel Requests			8.0	467,989	

OPERATIONAL REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	
ANIMAL CARE SERVICES	COMPUTER HARDWARE/SOFTWARE			
	THREE DESKTOP COMPUTERS	4,590	Yes	
	THREE DESKTOP COMPUTERS	4,590	No	
	THREE LICENSES- MS, EMAIL, & INTERNET FOR COMPUTERS	1,218	Yes	
	THREE LICENSES- MS, EMAIL, & INTERNET FOR COMPUTERS	1,218	No	
	THREE NOTEBOOKS FOR ACO'S	5,790	Yes	
	TWO NOTEBOOKS FOR ACO'S	3,860	No	
	THREE LICENSES- MS, EMAIL, & INTERNET	1,218	Yes	
	TWO LICENSES- MS, EMAIL, & INTERNET	812	No	
	TWO HP PRINTERS	1,380	Yes	
	ONE HP PRINTER	1,200	No	
	ONE DELL COLOR PRINTERS	950	Yes	
	ONE DELL COLOR PRINTERS	950	No	
	MINOR APPARATUS AND TOOLS			
	THREE RADIOS	8,280	Yes	
	TWO RADIOS	5,520	No	
	SAFETY EQUIPMENT			
	ADDITIONAL \$250/MONTH FOR SAFETY EQUIPMENT ITEMS	3,000	Yes	
	ADDITIONAL \$550/MONTH FOR SAFETY EQUIPMENT ITEMS	6,600	No	
	OFFICE SUPPLIES			
	\$45 PER MONTH X 6 NEW FTES X 12 MONTHS	3,240	Yes	
	JANITORIAL SUPPLIES			
	ADDITIONAL \$250/MONTH TO INCLUDE NEW BUILDING	3,000	Yes	
	ADDITIONAL \$400/MONTH TO INCLUDE NEW BUILDING	4,800	No	
	DOG FOOD AND SUPPLIES			
	ADDITIONAL \$666/ MONTH FOR FOOD, BOWLS, TOWELS, COLLARS	8,000	Yes	
	ADDITIONAL \$253/ MONTH FOR FOOD, BOWLS, TOWELS, COLLARS	3,040	No	
	CHEMICALS			
	ADDITIONAL \$167/MONTH FOR CHEMICAL ITEMS	2,000	Yes	
	ADDITIONAL \$33/MONTH FOR CHEMICAL ITEMS	400	No	
800 MHZ RADIO SYSTEM				
ESTIMATED @ \$667 X 3 NEW RADIOS (GS 5/27/16)	2,001	Yes		
ESTIMATED @ \$667 X 2 NEW RADIOS (GS 5/27/16)	1,334	No		
VETERINARIAN SERVICES				
ADDITIONAL \$1,346 PER MONTH FOR SERVICES	16,153	Yes		
ADDITIONAL \$654 PER MONTH FOR SERVICES	7,847	No		
Total Operational Requests		102,991		
Total Animal Care Requests			570,980	

FUND NUMBER	267 ANIMAL CARE
DEPARTMENT NUMBER	76 ANIMAL CARE SERVICES
DIVISION NUMBER	10 ANIMAL CARE & FACILITY

MISSION

To promote responsible pet ownership, prevent the spread of animal borne diseases and protect the public by providing anti-rabies vaccinations; perform rabies control investigations; make accessible mandatory spay or neutering services; and, provide a temporary shelter for stray, unwanted or homeless animals in compliance with local, state, and federal laws and ordinances.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Comply with State, federal and local animal related laws; enforce City of Laredo animal –related ordinances To protect the community from animal related and zoonotic diseases and conditions.
- Provide effective Animal Control Services to protect the public from roaming/vicious animals and diseases spread by same.
- Provide at least monthly anti-rabies vaccinations clinics in coordination with local veterinarians.
- Reduce the number of unwanted animals in the community by promoting sterilization of all pets thereby reducing the number of pets euthanized.
- Investigate 100% of all reported animal biting incidents within 24 hours of receiving the report; investigate 100% of reported emergency bee calls and remove/destroy 100% of those swarms on public property which pose a threat to the public safety.
- Provide temporary shelter for stray and unwanted animals, maintain vigorous program to reunite stray pets with owners and have vigorous adoption program in place.
- Hire, train and certify a staff of animal control officers and shelter staff to carry out the goal and objectives.
- Provide an ACO on-call 24/7, to assist Law Enforcement and rescue injured or vicious animals.
- Assist with Information and animal control services for natural disaster evacuees seeking shelter in the Laredo area.
- Provide public with presentations to local schools, nursing homes and civic groups to increase awareness on animal-related issues, pet ownership and care and pet overpopulation.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	-	-	-	-	1,474,337
Materials & Supplies	-	-	-	-	300,862
Contractual Services	-	-	-	-	482,590
Total	-	-	-	-	2,257,789

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

267 ANIMAL CARE
76 ANIMAL CARE SERVICES
10 ANIMAL CARE & FACILITY

PERSONNEL POSITION LISTING

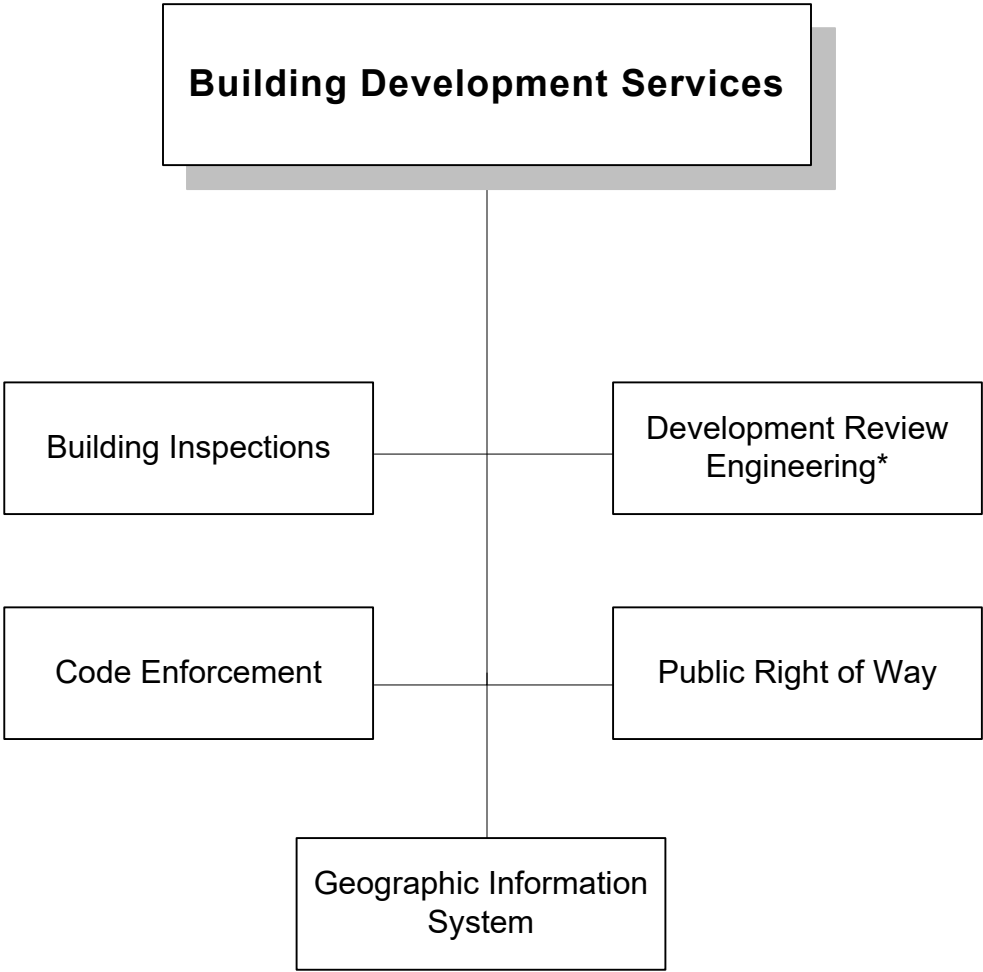
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
76	10	5	20251	R25	CLERK II	19,094
76	10	10	20251	R25	CLERK II	18,928
76	10	6	82206	R27	KENNEL WORKER	23,254
76	10	7	82206	R27	KENNEL WORKER	21,923
76	10	8	82206	R27	KENNEL WORKER	21,216
76	10	9	82206	R27	KENNEL WORKER	21,923
76	10	10	82206	R27	KENNEL WORKER	21,216
76	10	4	40258	R28	DISPATCHER	24,398
76	10	2	50366	R29	ANIMAL CONTROL OFFICER I	23,650
76	10	3	50366	R29	ANIMAL CONTROL OFFICER I	23,650
76	10	8	50366	R29	ANIMAL CONTROL OFFICER I	23,650
76	10	9	50366	R29	ANIMAL CONTROL OFFICER I	25,334
76	10	11	50366	R29	ANIMAL CONTROL OFFICER I	24,939
76	10	12	50366	R29	ANIMAL CONTROL OFFICER I	27,706
76	10	13	50366	R29	ANIMAL CONTROL OFFICER I	27,144
76	10	17	50366	R29	ANIMAL CONTROL OFFICER I	27,144
76	10	19	50366	R29	ANIMAL CONTROL OFFICER I	31,928
76	10	20	50366	R29	ANIMAL CONTROL OFFICER I	25,334
76	10	21	50366	R29	ANIMAL CONTROL OFFICER I	27,144
76	10	22	50366	R29	ANIMAL CONTROL OFFICER I	25,334
76	10	1	50206	R31	ANIMAL CONTROL OFFICER II	29,328
76	10	1	50206	R31	ANIMAL CONTROL OFFICER II	35,110
76	10	8	50206	R31	ANIMAL CONTROL OFFICER II	32,739
76	10	15	50203	R33	ANIMAL CONTROL OFFICER III	41,038
76	10	17	40264	R33	MICRO COMPUTER SPECIALIST	30,722
76	10	6	40541	R33	PROGRAM COORDINATOR	30,722
76	10	1	50057	R34	ANIMAL CONTROL SUPERVISOR	32,864
76	10	2	50057	R34	ANIMAL CONTROL SUPERVISOR	32,864
76	10	250	20015	R35	ADMINISTRATIVE ASSISTANT II	35,152
76	10	1	50204	R35	ANIMAL CONTROL PROGRAM SUPVR.	65,146
76	10	1	15000	R41	ASSISTANT LIBRARY DIRECTOR	88,108
COUNT			31		TOTAL	938,703

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

267 ANIMAL CARE
76 ANIMAL CARE SERVICES
10 ANIMAL CARE & FACILITY

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of Supervisors, ACES & LACF (Cedar)	1	1	1	3
No. of Assistant to the Supervisor, ACO III	1	1	1	1
No. of ACO's @ Animal Care & Enforcement (Cedar)	8	8	12	12
No. of Dispatchers @ Animal Care & Enforcement	1	1	1	1
No. of ACO's @ LACF	4	4	3	3
No. of Clerks @ LACF	2	2	2	2
No. of Data entry Clerk @ LACF (Temp)	0	0	1	1
No. of Kennel Workers @ LACF	4	4	5	5
Contract Veterinarian	1	1	4	4
Outreach Services Coordinator	0	0	0	1
Administrative Assistant II	0	0	0	1
Director of LACS	0	0	0	1
Micro Computer Specialist	0	0	0	1
<i>Outputs</i>				
Number of animals vaccinated against rabies	1,200	1,250	1,262	1,300
No. of Bites & Exposures	321	430	434	475
No. of Specimens sent to State Lab	223	360	364	400
No. of positive Rabies Specimens	3	15	15	15
No. of Incident Calls/Work orders (Resolved – less calls)	14,664	12,200	12,500	12,500
No. of Incidents thru 311 (not included in # Incident	3,156	4,270	4,500	4,500
No. of animals taken to LACF	6,985	5,441	5,604	6,000
No. of cruelty cases investigated	452	506	521	550
No. of Citations Issues (1)	553	560	580	600
No. of Permits Issued (2)	30	34	34	50
(livestock, rodeos, petting zoos, circus, student projects)				
No. of animals microchipped/registered by LACF	800	1,952	2,000	2,000
No. of animals spay/neutered @ LACF	600	243	276	500
No. of animals returned to owner	600	700	960	1,000
No. of animals adopted/fostered/rescued (3)	450	249	541	750
No. of animals disowned	180	180	339	300
No. of presentations to schools & others	4	4	12	25
Efficiency				
Number of animal control activities per FTE (Outputs 1-	30,221	28,394	29,942	30,965
Number of activities per ACO (# activities/# ACO's+f+g)	2,158	2,028	1,761	1,629
Effectiveness Measures				
Percent of cases per complaint resolved	98%	98%	98%	99%



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
Building Development Services						
Building Inspections						
Personnel Services	1,049,462	1,058,628	1,318,267	1,300,267	1,027,934	1,332,895
Materials and Supplies	52,834	65,316	57,187	58,474	43,772	76,444
Contractual Services	92,888	95,114	93,148	121,934	137,451	122,856
Total Building Inspections	1,195,184	1,219,058	1,468,602	1,480,675	1,209,157	1,532,195
Development Review Eng						
Personnel Services	337,460	369,497	494,778	494,778	410,915	506,656
Materials and Supplies	9,074	5,228	9,023	9,529	6,875	7,153
Contractual Services	20,813	14,557	18,658	18,678	17,977	19,434
Total Development Review Eng	367,347	389,282	522,459	522,985	435,767	533,243
Code Enforcement						
Personnel Services	186,746	171,271	251,631	251,631	153,892	250,133
Materials and Supplies	9,079	5,353	9,027	10,148	7,789	8,746
Contractual Services	23,313	18,180	15,895	15,895	15,397	17,299
Total Code Enforcement	219,138	194,804	276,553	277,674	177,078	276,178
Public Right of Way						
Personnel Services	198,855	204,804	213,628	213,628	210,908	214,479
Materials and Supplies	5,995	6,378	6,549	6,549	5,122	11,007
Contractual Services	8,255	5,061	9,436	9,436	7,189	11,666
Total Public Right of Way	213,105	216,243	229,613	229,613	223,219	237,152
Geographic Information System						
Personnel Services	152,428	84,759	187,006	181,006	60,247	193,366
Materials and Supplies	3,941	1,288	3,985	4,197	3,675	4,821
Contractual Services	11,260	10,610	12,904	12,904	9,595	16,138
Total Geographic Information System	167,629	96,657	203,895	198,107	73,517	214,325
Total Building Development Services	2,162,403	2,116,044	2,701,122	2,709,054	2,118,738	2,793,093

**City of Laredo, Texas
 Building Department
 Major Fund Changes
 FY2016 - 2017**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 32,219
Motor fuel	(9,141)
Vehicle maintenance	(3,475)
Inet Charges	12,089
800 MHz Radio	8,605
Communications	8,020
Computer Hardware and Software	2,555
Training Books	2,748
Furnishings	1,653
Repairs to Buildings and Improvements	6,000
Minor Apparatus and Tools	804
Professional Development	2,240
(25) @watch GPS FM Modem	18,657
Monthly Rent for GPS Devices	<u>8,997</u>
Total Net Change from FY2016 to FY2017	<u><u>\$ 91,971</u></u>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	10 BUILDING INSPECTION

MISSION

To work in conjunction with the building community to ensure all construction is done according to adopted building codes for the safety of all citizens.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide expedient customers service through plan review, building permits and inspection for the orderly growth of residential, commercial and industrial development.
- To reduce blighted areas in neighborhoods by having more enforcement on dilapidated empty structures.
- Acquired new personnel computers which will allow for easy access to building reports, plan reviews, permit issuance, inspections and certificates of occupation.
- Created a one stop shop for building permits.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	1,049,462	1,058,628	1,300,267	1,027,934	1,332,895
Materials & Supplies	52,834	65,316	58,474	43,772	76,644
Contractual Services	92,888	95,115	121,934	137,451	122,856
Total	1,195,184	1,219,059	1,480,675	1,209,157	1,532,395

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
15	10	125	80288	R23	CUSTODIAN	21,757
15	10	30	20252	R24	CLERK-TYPIST	20,488
15	10	163	20251	R25	CLERK II	18,928
15	10	50	20013	R27	CLERK III	23,026
15	10	63	20011	R28	CLERK IV	32,074
15	10	7	42559	R31	ZONING ENFORCEMENT OFFICER I	30,846
15	10	27	20014	R32	ADMINISTRATIVE ASSISTANT I	39,666
15	10	20	40188	R32	BUILDING INSPECTOR	28,704
15	10	21	40188	R32	BUILDING INSPECTOR	43,992
15	10	25	40450	R32	ELECTRICAL INSPECTOR I	42,702
15	10	28	10019	R34	BUILDING INSPECTION SUP'T.	60,154
15	10	11	40452	R34	ELECTRICAL INSPECTOR II	58,448

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	10 BUILDING INSPECTION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
15	10	13	40452	R34	ELECTRICAL INSPECTOR II	54,642
15	10	14	41551	R34	PLUMBING INSPECTOR II	53,747
15	10	15	41551	R34	PLUMBING INSPECTOR II	32,864
15	10	5	40187	R35	BUILDING PLANS EXAMINER II	56,805
15	10	8	45008	R36	BUILDING PLANS EXAMINER SUPVR.	62,130
15	10	6	15001	R37	CONSTRUCTION SUPERINTENDENT	41,018
15	10	4	10188	R42	BUILDING OFFICIAL	60,258
15	10	1	15041	R43	BUILDING DEVELOPMENT SVCS. DIR	110,094
15	10	24	40188	R32	BUILDING INSPECTOR (UNFUNDED)	-
15	10	3	40187	R35	BUILDING PLANS EXAMINER II (UNFUNDED)	-
15	10	26	41550	R32	PLUMBING INPECTOR I (UNFUNDED)	-
COUNT			23		TOTAL	892,340

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - inspections	6	6	6	6
Number of full-time equivalent employees (FTE) - permits	1			
Number of plans received	3,753	4,184	5,778	5,894
<i>Outputs</i>				
Number of inspections completed	16,913	18,497	19,961	20,360
Number of permits issued	13,144	14,598	15,049	15,350
Number of re-inspections	2,407	3,491	3,556	3,627
Number of plans approved	3,192	3,777	5,273	5,378
Efficiency Measures				
Number of inspections completed per FTE	2,818	3,082	3,327	3,394
Effectiveness Measures				
% of plans review within 48 hours	97%	95%	95%	95%
% of inspection conducted on day scheduled	98%	99%	99%	99%
% of inspections that passed quality-control per 1000	97%	97%	97%	97%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	15 DEVELOPMENT REVIEW

MISSION

The mission of the development review division is to assure the adequate provisions of public improvements in new development in order to protect the health, safety and quality of life of the citizens of the City of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the waiting time for subdivisions plan review to the minimum of ten (10) business days ensuring consistency and quality.
- Consolidate the key functions of the review process needed for development and provide easier access to the residents, engineering community and developers.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	337,460	369,498	494,778	410,915	506,656
Materials & Supplies	9,074	5,229	9,529	6,875	7,153
Contractual Services	20,813	14,557	18,678	17,977	19,434
Total	367,347	389,284	522,985	435,767	533,243

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
15	15	10	40454	R32	CONSTRUCTION INSPECTOR	39,707
15	15	16	40454	R32	CONSTRUCTION INSPECTOR	45,053
15	15	70	35027	R38	ENGINEERING ASSOCIATE I	50,128
15	15	3	35024	R40	ENGINEERING ASSOCIATE II	77,002
15	15	3	35024	R40	ENGINEERING ASSOCIATE II @25%	16,453
15	15	7	35026	R42	CIVIL ENGINEER II (P.E.)	60,258
15	15	20	35026	R42	CIVIL ENGINEER II (P.E.)	69,930
COUNT			7		TOTAL	358,530

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	15 DEVELOPMENT REVIEW

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of Projects Received	63	81	80	75
Number of FTEs	3.5	3.5	3.5	3.5
<i>Outputs</i>				
Number of projects reviewed	63	81	80	75
Percent of projects approved	71.4%	77%	85%	85%
Efficiency Measures				
Number of reviews per FTE	18	23.14	22.85	21.43
Effectiveness Measures				
Approved 1st submittal	58%	40%	65%	60%
Approved 2nd submittal	29%	34%	20%	25%
Approved 3rd submittal	11%	16%	10%	10%
	2%	10%	5%	5%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	20 CODE ENFORCEMENT

MISSION

Zoning is the regulation by a municipality of the use of land within the community. Minimize impacts of land uses by zoning enforcement.

- **INTENT**
Segregate conflicting/non-complimentary land uses.
- **PURPOSE**
Enhance quality of life and preserve the character of neighborhoods

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Enforcement of zoning violations within our community
- Increase more joint enforcement task operations
- Minimize land use conflicts through citations.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	186,746	171,270	251,631	153,892	250,133
Materials & Supplies	9,079	5,354	10,148	7,789	8,746
Contractual Services	23,313	18,180	15,895	15,397	17,299
Total	219,138	194,804	277,674	177,078	276,178

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
15	20	5	42559	R31	ZONING ENFORCEMENT OFFICER I	29,328
15	20	9	42559	R31	ZONING ENFORCEMENT OFFICER I	29,328
15	20	22	42559	R31	ZONING ENFORCEMENT OFFICER I	26,832
15	20	2	42560	R32	ZONING ENFORCEMENT OFFICER II	28,704
15	20	11	42561	R34	ZONING ENFORCEMENT SUPERVISOR	46,404
COUNT			5		TOTAL	160,596

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 15 BUILDING DEVELOPMENT SERVICES
 20 CODE ENFORCEMENT

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full time equivalent employees (FTE)-Zoning Enforcement Officers	4	4	4	5
<i>Outputs</i>				
Number of zoning cases investigated	2,811	2,156	2,227	3,000
Number of citations issued	212	164	315	400
Number of warnings issued per FTE-Zoning Enforcement Officer	887	930	1,056	1,500
Efficiency Measures				
Number of zoning cases investigated per FTE-Zoning Enforcement Officer	702	718	742	800
Number of citations issued per FTE-Zoning Enforcement Officer	53	54	105	120
Number of warnings issued per FTE-Zoning Enforcement Officer	221	310	352	400
Effectiveness Measures				
% of reported cases complied	93%	95%	95%	95%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 15 BUILDING DEVELOPMENT SERVICES
 30 PUBLIC RIGHT OF WAY

MISSION

Improve better coordination between all utilities on permitting, inspections and to comply with City of Laredo Construction Standards in the public right of way.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

The main focus of the regulations is to:

- Protect the traveling public
- Improve coordination of street work with all private utilities
- Minimize the impact of excavation in the public right of way
- Recover cost of damage done to streets by excavations.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel	198,855	204,803	213,628	210,908	214,479
Materials & Supplies	5,995	6,378	6,549	5,122	11,007
Contractual Services	8,255	5,061	9,436	7,189	11,666
Total	213,105	216,242	229,613	223,219	237,152

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
15	30	53	41887	R32	STREET CUT INSPECTOR	36,192
15	30	54	41887	R32	STREET CUT INSPECTOR	34,653
15	30	2	15052	R39	PUBLIC RIGHT OF WAY MANAGER	79,767
COUNT			3		TOTAL	150,612

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	30 PUBLIC RIGHT OF WAY

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time employees (FTE) inspections	4	3	3	3
Number of Applications	1,279	1,250	1,365	3,036
Number of Inspections	3,837	3,750	4,095	6,072
<i>Outputs</i>				
Number of inspection completed	3,837	3,750	4,095	6,072
Number of permits issued	1,282	1,250	1,365	3,036
Efficiency Measures				
Number of inspections completed per FTE	959	1,058	2,047	3,036
Effectiveness Measures				
% of inspection conducted on a day schedule	99%	99%	99%	99%
% of inspections that passed quality-control per 1000	99%	99%	99%	99%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	35 GEOGRAPHIC INFORMATION SYSTEMS

MISSION

The mission of the GIS Division is to provide mapping analyses for the City of Laredo, support the data needs of the community and enhance decision processes of community planning.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop and maintain primary datasets including parcels and infrastructure;
- Develop and maintain metadata for primary datasets;
- Develop mechanism to gather utilities information into the GIS;
- Develop an internal and external map request form.
- Design ArcReader project files for City users to access necessary GIS information.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	152,428	84,759	181,006	60,247	193,366
Materials & Supplies	3,941	1,288	4,197	3,675	4,821
Contractual Services	11,260	10,609	12,904	9,595	16,138
Total	167,629	96,656	198,107	73,517	214,325

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
15	35	1	40006	R36	GEOGRAPHIC INFO SYSTEM ANALYST	37,981
15	35	3	40006	R36	GEOGRAPHIC INFO SYSTEM ANALYST	37,981
15	35	29	40006	R36	GEOGRAPHIC INFO SYSTEM ANALYST	50,898
COUNT			3		TOTAL	126,859

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	35 GEOGRAPHIC INFORMATION SYSTEMS

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of map requests	630	702	845	900
Number of addresses entered	750	686	900	800
Number of zoning map amendments processed	96	92	95	100
Number of recorded subdivision updates	41	51	58	60
Number of as-built plans entered	10	0	10	15
Number of ArcReader Setup Requests	78	86	90	100
Number of FTEs	2	1	1	3
<i>Outputs</i>				
Number of maps produced	857	841	910	950
Number of service locations (Naviline)	750	686	900	800
Number of zoning map updates	62	35	95	65
Number of lots created	704	543	850	850
Linear footage of infrastructure	1,261,000	1,261,000	1,320,000	1,320,000
Number of ArcReader Users Setup	78	86	90	100
Efficiency Measures				
Number of map requests per FTE	428	702	845	300
Number of subdivision updates per FTE	21	51	29	20

City Attorney

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
City Attorney's Office						
Personnel Services	757,284	798,237	952,368	952,368	883,766	1,128,529
Materials and Supplies	33,888	48,213	83,467	88,318	40,150	79,467
Contractual Services	63,196	37,021	47,218	49,223	38,115	54,025
Total City Attorney's Office	854,368	883,471	1,083,053	1,089,909	962,031	1,262,021

**City of Laredo, Texas
City Attorney
Major Fund Changes
FY 2016-2017**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 53,902
Fund previously unfunded Assistant City Attorney II	83,685
Fund previously unfunded Clerk III	38,574
Inet Charges	<u>2,807</u>
Total Net Change from FY2016 to FY2017	<u><u>\$178,968</u></u>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	16 CITY ATTORNEY
DIVISION NUMBER	10 CITY ATTORNEY

MISSION

The Legal Department’s mission is to provide legal representation before all courts of law and advice to the governing body and to all city departments.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide competent, timely and knowledgeable legal consultation to the governing body and to all twenty-seven city departments and city staff.
- To represent the city in all courts of law through in-house and contract attorneys in municipal, state and federal courts in litigation.
- To prepare or assist in preparation of all legal documents including but not limited to all council legislation, court pleadings, real estate transactions and all other legal papers necessary to serve all legal needs and purposes of the municipality.
- To provide legal counsel to all city commission, advisory committees, boards at all meetings and assembly of the many council created entities.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	757,284	798,237	952,368	883,766	1,128,529
Materials & Supplies	33,889	48,213	88,318	40,150	79,467
Contractual Services	63,196	37,022	49,223	38,115	54,025
Total	854,369	883,472	1,089,909	962,031	1,262,021

PERSONNEL POSITION LISTING

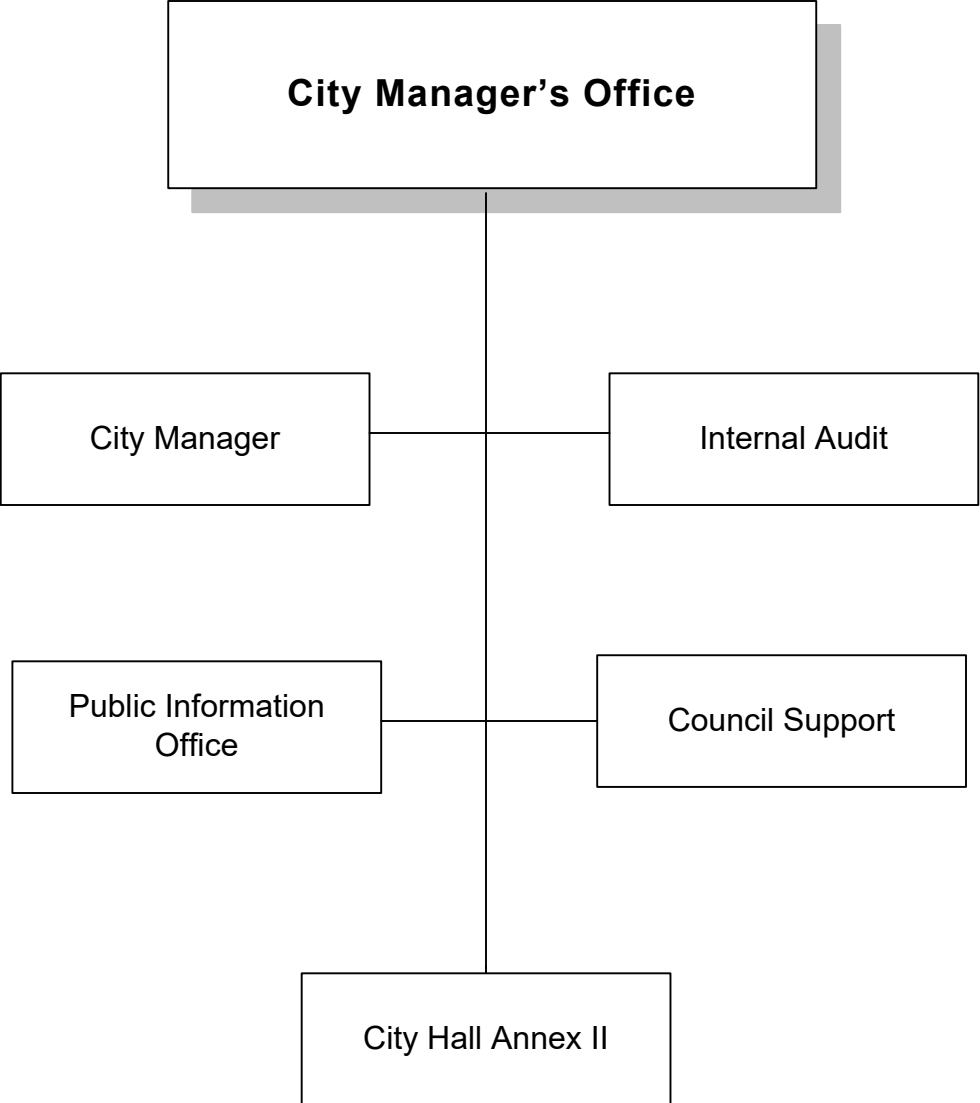
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
16	10	35	20013	R27	CLERK III	21,070
16	10	32	20014	R32	ADMINISTRATIVE ASSISTANT I	36,982
16	10	1	40018	R32	PARALEGAL	42,370
16	10	2	35003	R41	ASSISTANT CITY ATTY II	86,715
16	10	3	35003	R41	ASSISTANT CITY ATTY II	55,806
16	10	33	35003	R41	ASSISTANT CITY ATTY II	86,715
16	10	1	35035	R42	ASSISTANT CITY ATTORNEY III	115,378
16	10	2	35035	R42	ASSISTANT CITY ATTORNEY III	95,472
16	10	4	30541	R42	FIRST ASSISTANT CITY ATTORNEY	120,682
16	10	1	10238	R45	CITY ATTORNEY	149,844
COUNT			10		TOTAL	811,035

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
16 CITY ATTORNEY
10 CITY ATTORNEY

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) hours	20,800	20,800	20,800	16,640
Number of full-time equivalent employees (FTE)	10	10	10	8
Total budget	\$854,369	\$996,192	\$1,064,211	\$1,262,021
<i>Outputs</i>				
Legal consultations (office/telephone)	8,720	8,730	8,750	7,900
Meetings and conferences	965	970	985	820
Correspondence review, administrative matters; contracts prepared, reviewed, and signed off	12,000	12,500	12,580	11,250
Legal research, opinions	11,720	11,810	11,850	10,850
City Council support/Ordinances, Resolutions, Motions	5,430	5,535	5,560	4,600
Litigation activity/pleadings	3,320	3,340	3,375	2,870
Municipal court activity	8,300	8,500	8,200	7,450
Total potential clients (citizen population)	241,935	260,740	260,740	260,740
Efficiency Measures				
Number of potential clients per attorney	24,193	26,074	26,074	32,592
Operating cost per hour	\$41.08	\$47.89	\$50.32	\$75.84
Effectiveness Measures				
Number of lawsuits due to preventive legal counsel	10	9	15	41



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
City Manager's Office						
City Manager						
Personnel Services	1,291,522	1,821,694	1,305,623	1,305,623	1,128,523	1,282,189
Materials and Supplies	17,903	25,242	19,047	25,044	23,183	19,047
Contractual Services	65,955	64,386	73,044	75,540	62,860	75,677
Subtotal City Manager	1,375,380	1,911,322	1,397,714	1,406,207	1,214,566	1,376,913
Internal Audit						
Personnel Services	246,568	254,480	265,639	265,639	265,388	330,795
Materials and Supplies	599	1,532	650	650	600	650
Contractual Services	9,586	9,477	13,969	14,069	13,528	14,217
Subtotal Internal Audit	256,753	265,489	280,258	280,358	279,516	345,662
Council Support						
Personnel	-	330,442	388,615	388,615	298,352	353,903
Materials & Supplies	-	10,986	24,197	25,070	10,975	23,988
Contractual Services	-	72,288	108,920	111,246	67,975	103,197
Subtotal Council Support	-	413,716	521,732	524,931	377,302	481,088
Public Information Office						
Personnel Services	83,879	90,662	90,393	90,393	87,540	86,987
Materials and Supplies	251	34	819	819	599	819
Contractual Services	4,113	4,806	14,175	25,224	24,173	14,258
Subtotal Information Office	88,243	95,502	105,387	116,436	112,312	102,064
City Hall Maintenance						
Personnel Services	221,346	-	-	-	-	-
Materials and Supplies	36,784	-	-	-	-	-
Contractual Services	209,516	-	-	-	-	-
Subtotal City Hall Maintenance	467,646	-	-	-	-	-
City Hall Annex						
Personnel Services	25,229	-	-	-	-	-
Materials and Supplies	10,162	9,825	-	-	-	-
Contractual Services	59,499	61,666	-	-	-	-
Capital Outlay	-	24,537	-	-	-	-
Subtotal City Hall Annex	94,890	96,028	-	-	-	-
City Hall Annex II - Courthouse						
Personnel Services	9,766	34,374	-	-	-	-
Materials and Supplies	4,481	4,524	5,500	5,695	1,500	5,500
Contractual Services	98,853	99,729	105,250	111,093	119,445	115,950
Subtotal City Hall Annex II - Courthouse	113,100	138,627	110,750	116,788	120,945	121,450
Total City Manager's Office	2,396,012	2,920,684	2,415,841	2,444,720	2,104,641	2,427,177

**City of Laredo, Texas
City Manager's
Major Fund Changes
FY2016 - 2017**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ (56,633)
Add (1) One Auditor I - Internal Audit	60,237
Vehicle Maintenance	(3,810)
Motor Fuel	(209)
I Net	1,051
Utilities - Courthouse	9,600
Communications - Courthouse	<u>1,100</u>
Total Net Change from FY2016 to FY2017	<u><u>\$ 11,336</u></u>

CITY MANAGER DEPARTMENT REQUESTS

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Internal Audit	Auditor I	R33	1.0	60,600	Yes
Total Personnel Requests			1.0	60,600	

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

12 CITY MANAGER

DIVISION NUMBER

00 CITY MANAGER

MISSION

The implementation of City Ordinances, Resolutions and Motions adopted by City Council for purposes of local government services through our City Manager form of government with emphasis on public safety, conservative fiscal management, public health, economic development, and the enhancement of quality of life for all citizens.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide adequate resources and the highest level of training to our public safety personnel and their departments (Police & Fire)
- Implement a balanced annual budget that properly addresses the needs to operate a safe and progressive growing City. (Operating budget, Capital Improvement Program, Comprehensive Planning for Transportation Projects, Housing, Economic Development, Quality of Life projects)
- Continue to support public health and wellness through the implementation of state funded programs and the funding of local health initiatives for a healthier tomorrow.
- The creation of jobs and higher paying jobs through the promotion of economic development opportunities in our City by incentives authorized by the State of Texas in an effort to attract investors, developers and businesses interested in our City. (380 agreements, tax abatements, NEZ, TIRZ, etc)
- The promotion of commerce, trade, and transportation through our land port and effectively maintain our position as the elite international crossing for the US and Mexico.
- The continued investment in quality of life projects that offer educational opportunities, public infrastructure, and entertainment venues that enhance the value in the quality of life for our citizens. (Professional Baseball, Golf Courses, Laredo Entertainment Center, Historical Museums, Public Parks and Libraries, Lifestyle retail shops, Downtown Entertainment Districts, Theatres, Universities, Community Colleges, Medical Centers, etc.)
- Legislative advocacy at the State and Federal level for policies and funding that positively support our mission, goals and objectives.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	1,291,522	1,821,694	1,305,623	1,128,523	1,282,189
Materials & Supplies	17,903	25,243	25,044	23,183	19,047
Contractual Services	65,955	64,386	75,540	62,860	75,677
Total	1,375,380	1,911,323	1,406,207	1,214,566	1,376,913

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	12 CITY MANAGER
DIVISION NUMBER	00 CITY MANAGER

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
12	00	1	10242	50	CITY MANAGER	264,205
12	00	83	20013	R27	CLERK III	24,107
12	00	519	20013	R27	CLERK III	30,618
12	00	1	25001	R32	EXECUTIVE SECRETARY	61,776
12	00	159	20015	R35	ADMINISTRATIVE ASSISTANT II	35,152
12	00	2	15003	W45	ASSISTANT CITY MANAGER	174,182
12	00	3	15003	W45	ASSISTANT CITY MANAGER	130,562
12	00	2	15037	W45	DEPUTY CITY MANAGER	208,856
COUNT			8		TOTAL	929,458

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	12 CITY MANAGER
DIVISION NUMBER	10 INTERNAL AUDIT

MISSION

To strengthen the City of Laredo’s accountability to its citizens, City Council and City employees by providing independent and objective assurance and consultation services of organizational performance in order to assure that the City’s assets are managed with integrity, efficiency and effectiveness.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop a comprehensive, risk-based annual audit plan.
- Perform audits in an efficient manner, present useful and achievable audit recommendations and issue concise audit reports on a timely basis.
- Perform follow-up audits to evaluate the adequacy of corrective action.
- Investigate reported occurrences of fraud, theft and waste and recommend controls to promote the prevention and detection of such occurrences.
- Support the City Council and City Management team in attaining short-term and long-term objectives.
- Provide excellent service to both internal and external customers.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	246,568	254,480	265,639	265,388	330,795
Materials & Supplies	599	1,533	650	600	650
Contractual Services	9,586	9,478	14,069	13,528	14,217
Total	256,753	265,491	280,358	279,516	345,662

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
12	10	1	45001	R33	AUDITOR I	37,752
12	10	1	30012	R35	AUDITOR II	53,872
12	10	2	30012	R35	AUDITOR II	44,346
12	10	4	10805	R41	INTERNAL AUDITOR	97,864
COUNT			4			233,834

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
12 CITY MANAGER
10 INTERNAL AUDIT

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	3	3	3	3
<i>Outputs</i>				
Unannounced Audits (i.e. Collections, Cash Funds & Inventory) Completed as per Audit Schedule	381	425	413	400
Compliance Audits (i.e. Cash Receipts, Payroll, Purchasing, Grants, Ordinance, Travel, etc) Completed as per Audit Schedule	7	14	13	12
Special Assignment / Priority Audits Completed	2	4	8	6
Efficiency Measures				
Avg. Number of Audits Completed per Auditor Assigned				
Unannounced Audits	190	212	206	200
Compliance Audits	7	7	6	6
Special Assignment / Priority Audits	2	4	8	6
Effectiveness Measures				
Average Reconciliation Rate of Receipts to Collections				
Surprise Cash Audits	99%	99%	99%	99%
Surprise Petty Cash Audits	98%	98%	98%	98%
Average Compliance Rate				
Petty Cash Policy Audits	N/A	98%	99%	99%
Cash Receipts Audits	N/A	96%	96%	97%
Payroll Audits	N/A	95%	95%	96%
Purchasing Audits	N/A	95%	95%	96%
Travel Policy Audits	N/A	97%	95%	96%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	12 CITY MANAGER
DIVISION NUMBER	25 COUNCIL SUPPORT

MISSION

To provide administrative support to the Mayor and Council Members.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Assist Council Members with constituent requests by providing customer service through handling of calls and walk-in requests from Council Members and constituents.
- Coordinate construction projects between Council Members, residents, management and department directors for successful follow-through of requests.
- Assist with scheduling of groundbreaking, ribbon cuttings, public events, meetings with constituents, press conferences and other meetings.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	-	330,443	388,615	298,352	353,903
Materials & Supplies	-	10,985	25,070	10,975	23,988
Contractual Services	-	72,289	111,246	67,975	103,197
Total	-	413,717	524,931	377,302	481,088

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
12	25	81	20014	R32	ADMINISTRATIVE ASSISTANT I	28,704
12	25	103	20014	R32	ADMINISTRATIVE ASSISTANT I	30,388
12	25	47	20015	R35	ADMINISTRATIVE ASSISTANT II	50,522
12	25	11	15048	R35	LEGISLATIVE ASSISTANT	55,182
12	25	10	10042	R41	EXEC. ASS'T. TO THE CITY MGR.	82,201
COUNT			5		TOTAL	246,997

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 12 CITY MANAGER
 25 COUNCIL SUPPORT

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of employees processing requests	N/A	2	2	2
<i>Outputs</i>				
Number of constituent requests processed	N/A	1,300	1,800	2,500
Number of constituent requests closed	N/A	1,170	1,700	2,300
Efficiency Measures				
Number of constituent requests processed per employee	N/A	650	900	1,250
Effectiveness Measures				
Percent of constituent requests closed	N/A	90%	90%	92%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
12 CITY MANAGER
30 PUBLIC INFORMATION OFFICE

MISSION

Keep the citizens of Laredo and media entities accurately, timely and properly informed on City issues, projects and services. Work with all media entities, including local, Nuevo Laredo media, regional/state of Texas and even, national and international media to help project an accurate picture of Laredo; especially, as it relates to the image and/or issues of national security offered by the City of Laredo. Maintain the integrity of the Public Information Office and respond to media questions and requests for interviews accurately, fairly and timely.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue using the local media for maximum dissemination of information on the City of Laredo to the citizens.
- Aggressively pitch stories of local, regional or national importance to the media that positively reflects the City of Laredo in its geographic, historical, cultural or economic expertise.
- Work to continue developing regular outlets, such as print publications, and electronic messages on PAC, that inform customers, rate payers and taxpayers of the City of Laredo projects and services.
- Implement new measures of maintaining relations and regular communications with local media, by making City officials available for comment on a regular basis through monthly or quarterly roundtable discussions with local media partners.
- Utilize social media as another communication outlet for informing citizens.
- Work with all department directors to promote services and events.
- Work with Mayor and City Council to promote the City of Laredo issues and news throughout the region, state and country.
- Maintain and improve external customer relationships with all media entities locally, regionally, state and nationwide by reading and following up on stories aired and published, and continually pitching new story ideas.
- Maintain and improve internal customer relationships for the purposes of receiving information from the respective departments in a timely manner.
- Develop appropriate publicity outlets that maximize and promote City of Laredo resources.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	83,879	90,663	90,393	87,540	86,987
Materials & Supplies	251	34	819	599	819
Contractual Services	4,113	4,806	25,224	24,173	14,258
Total	88,243	95,503	116,436	112,312	102,064

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
12	30	26	20014	R32	ADMINISTRATIVE ASSISTANT I	62,171
12	30	1	30001	R37	PUBLIC INFO. OFFICER (UNFUNDED)	-
COUNT			2		TOTAL	62,171

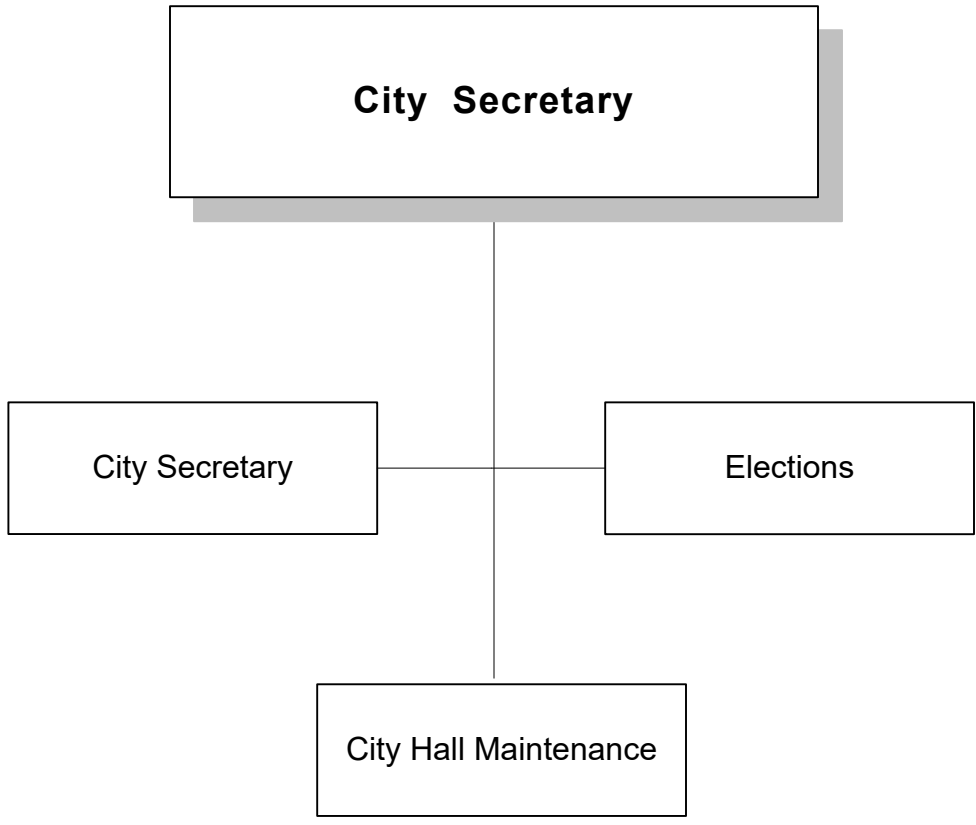
FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
12 CITY MANAGER
30 PUBLIC INFORMATION OFFICE

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of media inquiries referred and resolved	20/week	20/week	20/week	20/week
Information requests for documentation	N/A* *while this office does not handle ORRs, I still receive a high number of calls from customers and employees who seek information regarding ORRs and I walk them through the process to properly submit a request.	N/A* *while this office does not handle ORRs, I still receive a high number of calls from customers and employees who seek information regarding ORRs and I walk them through the process to properly submit a request.	N/A* *provide customer service to help individuals properly submit a request	N/A* *provide customer service to help individuals properly submit a request
<i>Outputs</i>				
Number of press releases distributed	8/week	10/week	10/week	10/week
Number of promotional literature completed (quarterly magazine)		Cm. San Miguel Newsletter	Proposed: newsletters/web updates for all council members	Proposed: newsletters/web updates for all council members
Other promotional material/output	Joint production with PAC on PSA's, videos and other projects related to Web and all media; some media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members and Departments. Utilizing SOCIAL MEDIA to maintain continuous media awareness of City of Laredo projects,	Joint production with PAC on PSA's, videos and other projects related to Web and all media; some media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members and Departments. Utilizing SOCIAL MEDIA to maintain continuous media awareness of City of Laredo projects,	Joint production with PAC on PSA's, videos and other projects related to Web and all media; some media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members and Departments. Utilizing SOCIAL MEDIA to maintain continuous media awareness of City of Laredo projects,	Joint production with PAC on PSA's, videos and other projects related to Web and all media; some media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members and Departments. Utilizing SOCIAL MEDIA to maintain continuous media awareness of City of Laredo projects,

	<p>programs and services. Develop media tours for programs. Assist in writing official correspondence for Mayor, as well as, assist in writing some official correspondence for City Management or other Departments.</p>	<p>programs and services. Develop media tours for programs. Assist in writing official correspondence for Mayor, as well as, assist in writing some official correspondence for City Management or other Departments.</p>	<p>programs and services. Develop media tours for programs. Assist in writing official correspondence for Mayor, as well as, assist in writing some official correspondence for City Management or other Departments. Write State of the City Speech. Prepare outline and script for City of Laredo Promotional Video. Coordinate, plan, promote and work with all partners and secure sponsors for projects including: Light the Way, Mud Run (twice) Kite Festival, Holocaust Remembrance Day Ceremony; City of Laredo 4th of July Celebration; Operation Crackdown; Parks & Recreation Month; City of Laredo Flag Day Ceremony;</p>	<p>programs and services. Develop media tours for programs. Assist in writing official correspondence for Mayor, as well as, assist in writing some official correspondence for City Management or other Departments. Write State of the City Speech. Prepare outline and script for City of Laredo Promotional Video. Coordinate, plan, promote and work with all partners and secure sponsors for projects including: Light the Way, Mud Run , Kite Festival, Holocaust Remembrance Day Ceremony; City of Laredo 4th of July Celebration; Laredo Big Bad Bar-Be-Que Cook-Off; Operation Crackdown; Parks & Recreation Month; City of Laredo Flag Day Ceremony;</p>
Effectiveness Measures				
% of information responses/documents responses	Exceed 90%	Exceed 90%	Exceed 90%	Exceed 90%
% of media advisories resulting in interviews	Exceed 90%	Exceed 90%	Exceed 90%	Exceed 90%



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
City Secretary's Office						
City Secretary						
Personnel Services	352,170	337,260	380,785	379,442	442,625	386,852
Materials and Supplies	11,187	14,182	12,640	16,901	15,758	18,750
Contractual Services	63,707	74,871	76,713	98,439	105,390	70,028
Subtotal City Secretary	427,064	426,313	470,138	494,782	563,773	475,630
Elections						
Personnel Services	-	-	1,316	1,316	-	1,299
Contractual Services	-	190,293	-	84,804	84,804	-
Subtotal Elections	-	190,293	1,316	86,120	84,804	1,299
City Hall Maintenance						
Personnel Services	-	275,060	290,989	290,989	277,637	293,352
Materials and Supplies	-	30,851	37,134	42,538	34,835	42,993
Contractual Services	-	232,616	281,751	303,681	233,234	285,513
Subtotal City Hall Maintenance	-	538,527	609,874	637,208	545,706	621,858
Total City Secretary's Office	427,064	1,155,133	1,081,328	1,218,110	1,194,283	1,098,787

**City of Laredo, Texas
City Secretary
Major Fund Changes
FY2016 - 2017**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 8,413
Motor Fuel	(300)
Inet Charges	1,607
Vehicle Maintenance	970
Waste Hauling	377
Support Services	987
Advertising	2,031
Office Supplies	2,374
Rental of Equipment	<u>1,000</u>
Total Net Change from FY2016 to FY2017	<u><u>17,459</u></u>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	17 CITY SECRETARY
DIVISION NUMBER	00 CITY SECRETARY

MISSION

Engross and enroll all laws, ordinances and resolutions of the City Council; provide administrative support to the City Council; administer city elections; provide records retention and destruction advisory services to all city departments; provide support for sister cities relations and events.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to implement and upgrade computerization of minutes, resolutions, and ordinances.
- Provide document imaging storage and retrieval to all city departments and the public through Internet access.
- To ensure that the City Secretary’s Office makes available all city ordinances, resolutions, and City Council minutes to the public, as well as to city staff, promptly upon request.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	352,170	337,259	379,442	442,625	386,852
Materials & Supplies	11,187	14,182	16,901	15,758	18,750
Contractual Services	63,707	74,871	98,439	105,390	70,028
Total	427,064	426,312	494,782	563,773	475,630

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
17	00	1	20022	R29	DEPUTY CITY SECRETARY III	30,243
17	00	2	20022	R29	DEPUTY CITY SECRETARY III	30,243
17	00	1	20023	R31	DEPUTY CITY SECRETARY IV	30,826
17	00	8	40264	R33	MICRO COMPUTER SPECIALIST	57,450
17	00	2	10244	R43	CITY SECRETARY	112,445
COUNT			5		TOTAL	261,206

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
17 CITY SECRETARY
00 CITY SECRETARY

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	5	5	5	5
<i>Outputs</i>				
Number of pages of minutes produced	400	650	700	700
Number of beer/wine licenses issued	35	35	35	35
Number of pages/documents scanned for storage	45,000	45,000	45,000	45,000
Number of newspaper notices published	11	24	25	25
Efficiency Measures				
Number of beer/wine licenses issued per FTE	4	35	35	35
Number of pages of minutes produced per FTE	125	650	700	700
Number of pages/documents scanned per FTE	12,000	15,000	15,000	15,000
Number of newspaper notices published per FTE	4	24	25	25

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	17 CITY SECRETARY
DIVISION NUMBER	30 CITY HALL MAINTENANCE

MISSION

To maintain City Hall, including sidewalks, gardens and parking areas in the safest and most presentable manner for the public and those who use this facility.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To continue to provide a high level of customer service for all customers and visitors to the building;
- To maintain the building in good functional order by providing a high level of maintenance and adherence to safety standards;
- To monitor the parking areas and ensure availability for all customers and visitors conducting business with the City.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	221,346	275,061	290,989	277,637	293,352
Materials & Supplies	36,784	30,851	42,538	34,835	42,993
Contractual Services	209,516	232,616	303,681	233,234	285,513
Total	467,646	538,528	637,208	545,706	621,858

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
17	30	58	80288	R23	CUSTODIAN	20,155
17	30	70	80288	R23	CUSTODIAN	24,045
17	30	148	80288	R23	CUSTODIAN	21,757
17	30	57	80187	R25	MAINTENANCE WORKER	37,086
17	30	2	71202	R28	MAINTENANCE & EVENTS SUPVR	37,981
17	30	5	70195	R32	BLDG. MAINTENANCE SUPERVISOR	39,582
COUNT			6		TOTAL	180,606

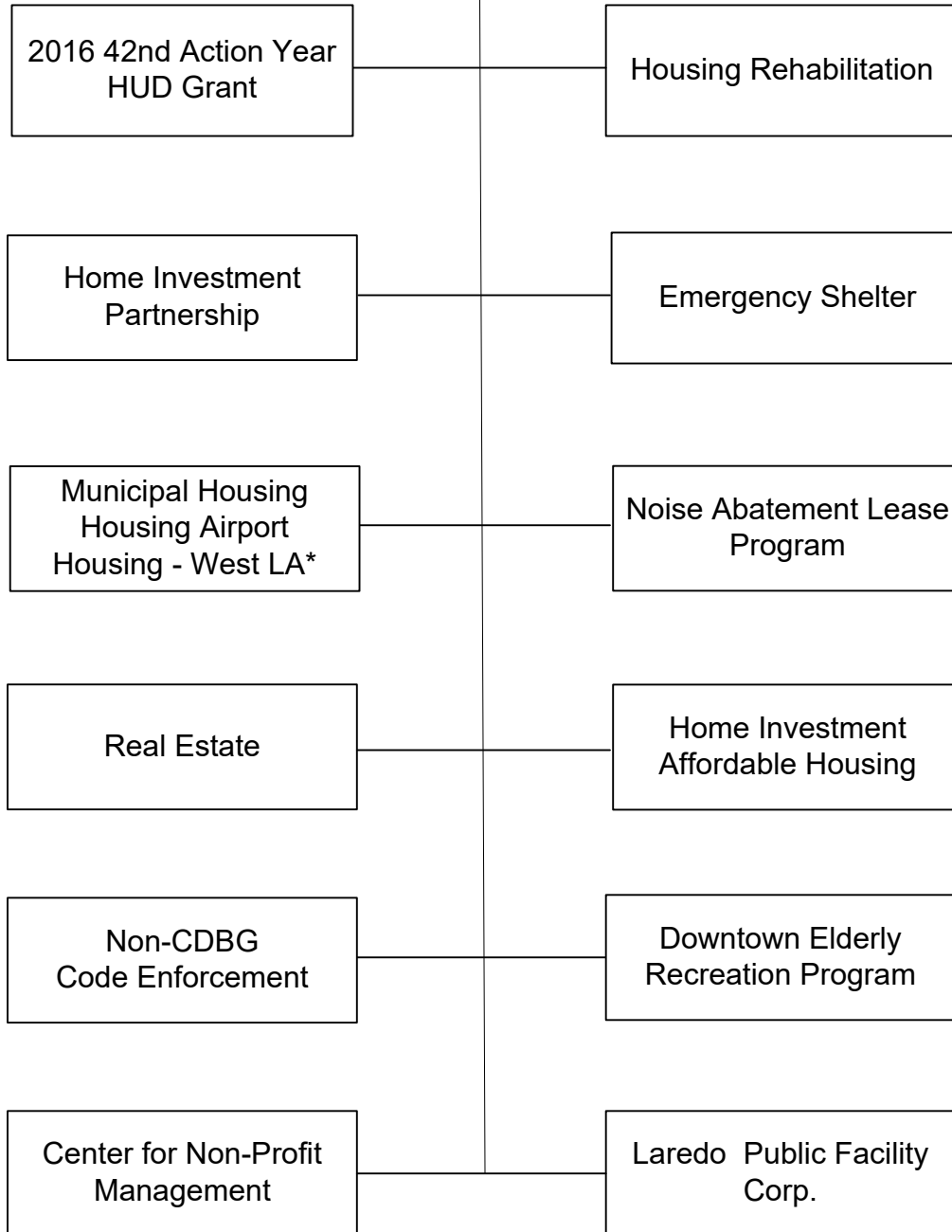
FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 17 CITY SECRETARY
 30 CITY HALL MAINTENANCE

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	5	6	6	6
Total budget	\$467,646	\$538,527	\$545,706	\$621,858
<i>Outputs</i>				
Number of square feet area maintained	88,000	88,000	88,000	88,000
Efficiency Measures				
Number of square feet of area maintained per FTE	17,600	17,600	14,667	14,667
Cost per square foot	\$5.31	\$6.12	\$6.20	\$7.07

Community Development



**CITY OF LAREDO, TEXAS
COMMUNITY DEVELOPMENT
OPERATING FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	29,914,550	29,914,550	26,369,896	3,544,654	3,436,805	33,351,355
Reimburse and Miscellaneous	855,831	855,831	827,859	27,972	99,320	955,151
TOTAL REVENUES	30,770,381	30,770,381	27,197,756	3,572,625	3,536,125	34,306,506
TOTAL AVAILABLE	30,770,381	30,770,381	27,197,756	3,572,625	3,536,125	34,306,506
EXPENDITURES						
C.D.-38TH ACT YR/12 GRANT	3,800,913	3,800,913	3,616,458	184,455	0	3,800,913
C.D.-39TH ACT YR/13 GRANT	3,901,262	3,901,262	3,171,667	729,595	0	3,901,262
C.D.-40TH ACT YR/14 GRANT	4,351,092	4,351,092	1,934,034	2,417,058	0	4,351,092
C.D.-41ST ACT YR/15 GRANT	3,558,743	3,558,743	0	3,558,743	0	3,558,743
42ND ACTN YEAR/2016 GRANT	0	0	0	0	3,536,125	3,536,125
33RD ACTN YEAR/2007 GRANT	0	0	3,594,745	(3,594,745)	0	0
34TH ACTN YEAR/2008 GRANT	4,240,351	4,240,351	4,218,998	21,353	0	4,240,351
35TH ACTN YEAR/2009 GRANT	3,445,472	3,445,472	3,414,335	31,137	0	3,445,472
36TH ACTN YEAR/2010 GRANT	3,784,213	3,784,213	3,675,785	108,428	0	3,784,213
37TH ACTN YEAR/2011 GRANT	3,688,335	3,688,335	3,571,735	116,600	0	3,688,335
TOTAL EXPENDITURES	30,770,381	30,770,381	27,197,756	3,572,625	3,536,125	34,306,506
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

COMMUNITY DEVELOPMENT DEPARTMENT REQUESTS

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
CDG Code Enforcement Downtown Elderly Recreation Program	Property Code Enforcement Inspector II	R31	1.0	46,336	Yes
	Recreation Center Leader	R28	1.0	40,452	Yes
	Recreation Specialist	R27	1.0	38,787	Yes
	Recreation Supervisor	R29	1.0	42,173	Yes
Total Personnel Requests			4.0	167,748	

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
CODE ENFORCEMENT	AUTOMOTIVE ONE FULL SIZE TRUCK, FOR NEW CODE ENFORCEMENT OFFICER POSITION	22,000	Yes	Operations
GRAFFITI REMOVAL	MACHINERY & EQUIPMENT NEW HOTSY PRESSURE WASHER, TRAILER AND WATER TANK FOR GRAFFITI PERSONNEL TO REPLACE AN OLDER UNIT	12,800	Yes	Operations
Total Capital Outlay Requests		34,800		

Total Community Development Requests			202,548	
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FUND NUMBER	211 COMMUNITY DEVELOPMENT
DEPARTMENT NUMBER	86 42nd ACTION YEAR/2016
DIVISION NUMBER	10 ADMINISTRATION

MISSION

To provide a better quality of life for the citizens, particularly persons of low to moderate income, by creating housing and economic opportunities, facilitating public improvements and promoting a clean, healthy and safe environment.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Establish decent and affordable housing for persons of very low to moderate income.
- Improve quality of life for low to moderate income persons.
- Enhance community services for residents.
- Provide assistance in declining neighborhoods.
- Plan, implement and administer infrastructure projects in areas of low income as funded by HUD.
- Implement housing rehabilitation and construction programs which provide safe, decent and affordable housing for individuals of low income.
- Seek, identify and apply for federal, state and/or local funding to provide much needed infrastructure improvements and services.
- Enforce City Codes of Ordinances pertaining to weeds, junk vehicles and nuisance.
- Promote customer service.
- Monitor applicable federal, state and local funded projects to ensure compliance with program rules and regulations.
- Assist with direct or indirect job creation.
- Maintain percentage of programs with zero audit findings at 100%.

EXPENDITURES

	AMENDED 15-16	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17	TOTAL PROJECT 16-17
Personnel Services	3,498,666	3,371,908	126,758	439,488	3,938,154
Materials & Supplies	96,931	87,767	9,164	13,798	110,729
Contractual Services	1,336,179	1,193,106	143,073	205,002	1,541,181
Other Charges	106,644	35,194	71,450	2,784	109,428
Capital Outlay	208,048	208,032	16	-	208,048
Total	5,246,468	4,896,007	350,461	661,072	5,907,540

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
86	10	131	82207	R23	CUSTODIAN (PT W/O BENEFITS)	8,247
86	10	167	20251	R25	CLERK II	19,094
86	10	12	20015	R35	ADMINISTRATIVE ASSISTANT II @65%	26,661
86	10	37	20015	R35	ADMINISTRATIVE ASSISTANT II	37,669
86	10	15	10760	R37	HOUSING MANAGER @40%	16,407
86	10	40	30061	R38	COMPLIANCE OFFICER	50,440
86	10	1	10040	R41	PROGRAMS ADMINISTRATOR	71,180
86	10	19	10258	R43	COMMUNITY DEVELOPMENT DIRECTOR @67%	71,698
COUNT			8		TOTAL	301,396

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
 86 42ND ACTION YEAR/2016
 20 HOUSING REHABILITATION

MISSION

The goal of the Housing Rehabilitation Program is to upgrade the City's housing stock through rehabilitation of low income owner-occupant housing.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Eliminate housing conditions that are detrimental to health, safety and public welfare through rehabilitation assistance.
- Engage in activities that will conserve and expand the City's housing stock in order to provide a decent home and suitable living environment for low and moderate income homeowners.
- Increase property values and raise self-esteem
- Provide owner-occupants of substandard housing with up to \$35,000 at 0% interest to address all building code deficiencies.
- Provide low income owner-occupants with Livability Grants of up to \$8,000 to address hazards relating to electrical, plumbing, sewer connections to eliminate pit privies, and roofing systems.
- Provide owner-occupants of damaged housing due to fire or dilapidated beyond repair 0% interest reconstruction loans in an amount determined on a case-by-case basis.
- Maintain all rehabilitation project completions on a timely schedule.
- Address dwellings that test positive for lead-based paint.

EXPENDITURES

	AMENDED 15-16	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17	TOTAL PROJECT 16-17
Personnel Services	1,761,340	1,689,712	71,628	259,801	2,021,141
Materials & Supplies	71,657	65,060	6,597	11,121	82,778
Contractual Services	3,614,338	2,865,545	748,793	472,553	4,086,891
Other Charges	-	5	(5)	-	-
Capital Outlay	20,317	-	20,317	-	20,317
Total	5,467,652	4,620,322	847,330	743,475	6,211,127

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
86	20	14	40763	R28	HOUSING ELIGIBILITY TECHNICIAN @85%	33,840
86	20	16	40366	R29	DRAFTING TECHNICIAN	28,808
86	20	48	40761	R32	HOUSING REHAB INSPECTOR @90%	52,266
86	20	49	40761	R32	HOUSING REHAB INSPECTOR	38,917
86	20	15	10760	R37	HOUSING MANAGER @45%	18,458
COUNT			5		TOTAL	172,288

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
86 42ND ACTION YEAR/2016
20 HOUSING REHABILITATION

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Inputs				
Number of Full-Time Equivalent (FTE)-Rehab Inspectors	1.5	1.5	1.5	2.5
Number of Full-Time Equivalent (FTE)-Drafting Technician	1	1	1	0
Number of Full-Time Equivalent (FTE)-Administrative Staff	1.5	1.5	1.5	1.5
Outputs				
Number of inquiries taken	283	214	246	280
Number of qualified applicants processed	32	29	35	45
Number of preliminary inspections completed	32	29	35	55
Number of Reconstruction projects completed	2	1	3	2
Number of Housing Rehabilitations completed	1	3	3	3
Number of Livability Grants	32	25	29	40
Housing Rehab plans completed	4	4	6	5
Miscellaneous plans completed	32	25	29	55
Efficiency Measures				
Number of rehabilitation projects completed per FTE	8.75	7.25	8.75	11.25
Effectiveness Measures				
% of rehabilitation projects completed as scheduled	100%	100%	100%	100%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
 86 42ND ACTION YEAR/2016
 30 CODE ENFORCEMENT

MISSION

Enhance neighborhoods and the public's health, safety and welfare through enforcement of City Code of Ordinances.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure citizens live in a clean, healthy and safe environment.
- Prevent and eliminate slum and blighting influences and hazardous conditions.
- Eliminate rubbish, junk vehicles and nuisance on properties.
- Promote cleanliness campaigns.
- Educate the public on property maintenance codes.
- Conduct property inspections.
- Respond to complaints to ensure compliance with City Code of Ordinances.
- Educate the public regarding existing City Ordinances and the need to maintain a clean and healthy environment.
- Maintain the percentage of cases closed at 95%.
- Maintain the average number of days to close a case at 20 days.

EXPENDITURES

	AMENDED 15-16	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17	TOTAL PROJECT 16-17
Personnel Services	2,935,874	2,776,490	159,384	395,241	3,331,115
Materials & Supplies	243,611	194,269	49,342	39,255	282,866
Contractual Services	446,929	462,491	(15,562)	54,718	501,647
Capital Outlay	51,064	51,064	-	22,000	73,064
Total	3,677,478	3,484,314	193,164	511,214	4,188,692

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
86	30	168	20251	R25	CLERK II	27,456
86	30	58	40201	R31	PROPERTY CODES ENFORCE INSP II	30,826
86	30	59	40201	R31	PROPERTY CODES ENFORCE INSP II	26,832
86	30	60	40201	R31	PROPERTY CODES ENFORCE INSP II	27,914
86	30	61	40201	R31	PROPERTY CODES ENFORCE INSP II	38,106
86	30	62	40201	R31	PROPERTY CODES ENFORCE INSP II	26,832
86	30	246	40201	R31	PROPERTY CODES ENFORCE INSP II	26,832
86	30	15	40202	R34	PROPERTY CODES ENFORCE SUPVR	57,264
COUNT			8		TOTAL	262,061

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
 86 42ND ACTION YEAR/2016
 30 CODE ENFORCEMENT

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) – inspections and cases	N/A	9	9	11
Number of dirty lots (high weeds & nuisance)	N/A	1,836	1,587	1,904
Number of illegal dumping cases	N/A	5	279	335
Number of junk vehicles identified	N/A	5	345	414
Total tons of unwanted accumulation	N/A	900	960	960
Number of public awareness presentations	N/A	16	16	16
Number of Operation Clean-up Campaign	N/A	7	6	12
Outputs				
Number of requests for service/case	N/A	2,132	3,665	4,398
Number of inspections conducted	N/A	6,396	10,995	13,194
Number of cases that complied voluntarily	N/A	2,081	3,568	4,282
Number of cases closed	N/A	2,081	3,568	4,282
Efficiency Measures				
Number of cases per FTE – inspectors	N/A	231	407	400
Number of inspections per FTE – inspections	N/A	711	1,221	1,199
Effectiveness Measures				
% of inspections that complied voluntarily	N/A	98	97	100
% of cases closed	N/A	98	97	100
Average number of days to close a case	N/A	25	21	20

FUND NUMBER	211 COMMUNITY DEVELOPMENT
DEPARTMENT NUMBER	86 42ND ACTION YEAR/2016
DIVISION NUMBER	31 GRAFFITI REMOVAL

MISSION

Eliminate the defacement of public structures as a result of the use of spray paint and other liquid solutions.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Eliminate slum and blight from City properties and structures within designated low and moderate income areas.
- Eliminate graffiti from City-owned walls, bridges, roads, buildings, fences, gates and public structures.
- Increase public awareness to reduce graffiti.

EXPENDITURES

	AMENDED 15-16	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17	TOTAL PROJECT 16-17
Personnel Services	238,324	224,663	13,661	36,572	274,896
Materials & Supplies	60,194	55,258	4,936	7,919	68,113
Contractual Services	10,218	6,737	3,481	450	10,668
Capital Outlay	7,134	7,134	-	12,800	19,934
Total	315,870	293,792	22,078	57,741	373,611

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
86	31	6	80187	R25	MAINTENANCE WORKER	23,338
COUNT			1		TOTAL	23,338

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
 86 42ND ACTION YEAR/2016
 31 GRAFFITI REMOVAL

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	1	1	1	1
Gallons of chemicals used for graffiti removal	850	850	850	850
Gallons of paints used for graffiti removal	1,025	1,025	1,050	1,050
<i>Outputs</i>				
Number of walls cleaned	440	440	525	525
Number of easements cleaned	40	40	50	60
Number of sidewalks cleaned	30	30	30	35
Number of Overpasses Cleaned	300	300	345	350
Number of parks cleaned	71	71	75	80
Effectives Measures				
Percent of graffiti removal projects completed	100%	100%	100%	100%

**CITY OF LAREDO, TEXAS
HOUSING REHABILITATION
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$58,895	\$46,517	\$0	\$9,950	\$9,950	\$9,950
REVENUES						
Rents, Royalties and Interest	0	217	0	0	59	0
Reimburse and Miscellaneous	48,269	43,465	66,000	66,000	69,323	72,000
TOTAL REVENUES	48,269	43,682	66,000	66,000	69,382	72,000
TOTAL AVAILABLE	107,164	90,199	66,000	75,950	79,332	81,950
EXPENDITURES						
ADMINISTRATION						
Personnel Services	20,507	8,104	8,286	8,286	8,286	8,553
Contractual Services	1,632	470	1,060	1,060	1,060	200
TOTAL ADMINISTRATION	22,139	8,574	9,346	9,346	9,346	8,753
REHAB LOANS						
Contractual Services	38,508	71,675	56,654	56,654	60,036	63,247
TOTAL REHAB LOANS	38,508	71,675	56,654	56,654	60,036	63,247
TOTAL EXPENDITURES	60,647	80,249	66,000	66,000	69,382	72,000
CLOSING BALANCE	\$46,517	\$9,950	\$0	\$9,950	\$9,950	\$9,950

**CITY OF LAREDO, TEXAS
HOME INVESTMENT PARTNERSHIP
OPERATING FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$1,688	\$0	\$0
REVENUES						
Intergovernmental Revenue	3,506,573	3,506,573	4,935,115	(1,428,542)	854,378	4,360,951
Rents, Royalties and Interest	2,886	2,886	2,911	(25)	25	2,911
Reimburse and Miscellaneous	1,055,020	1,055,020	912,767	142,253	190,000	1,245,020
Other Financing Sources	680,035	680,035	627,623	52,412	0	680,035
TOTAL REVENUES	5,244,514	5,244,514	6,478,416	(1,233,902)	1,044,403	6,288,917
TOTAL AVAILABLE	5,244,514	5,244,514	6,478,416	(1,232,214)	1,044,403	6,288,917
EXPENDITURES						
PROGRAM INCOME						
Contractual Services	1,733,468	1,733,468	1,537,140	196,328	160,000	1,893,468
Other Charges	0	0	0	0	30,025	30,025
Intergovernmental Transfers	4,473	4,473	4,473	0	0	4,473
TOTAL PROGRAM INCOME	1,737,941	1,737,941	1,541,613	196,328	190,025	1,927,966
35TH ACTION 2009 GRANT						
Personnel Services	0	0	111,305	(111,305)	0	0
Materials and Supplies	0	0	4,581	(4,581)	0	0
Contractual Services	0	0	1,379,074	(1,379,074)	0	0
TOTAL 35TH ACTION 2009 GRANT	0	0	1,494,960	(1,494,960)	0	0
36TH ACTION 2010 GRANT						
Personnel Services	0	0	89,656	(89,656)	0	0
Materials and Supplies	0	0	2,386	(2,386)	0	0
Contractual Services	0	0	770,588	(770,588)	0	0
TOTAL 36TH ACTION 2010 GRANT	0	0	862,630	(862,630)	0	0

**CITY OF LAREDO, TEXAS
HOME INVESTMENT PARTNERSHIP
OPERATING FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
37TH ACTION 2011 GRANT						
Personnel Services	0	0	90,784	(90,784)	0	0
Materials and Supplies	0	0	812	(812)	0	0
Contractual Services	0	0	676,861	(676,861)	0	0
TOTAL 37TH ACTION 2011 GRANT	0	0	768,457	(768,457)	0	0
38TH ACTN YEAR 2012 GRANT						
Personnel Services	54,581	54,581	54,581	0	0	54,581
Materials and Supplies	1,169	1,169	1,169	0	0	1,169
Contractual Services	1,323,912	1,323,912	1,066,880	257,032	0	1,323,912
TOTAL 38TH ACTN YEAR 2012 GRANT	1,379,662	1,379,662	1,122,631	257,031	0	1,379,662
39TH ACTN YEAR/2013 GRANT						
Personnel Services	57,237	57,237	57,237	0	0	57,237
Materials and Supplies	836	836	836	0	0	836
Contractual Services	573,050	573,050	431,276	141,774	0	573,050
TOTAL 39TH ACTN YEAR/2013 GRANT	631,123	631,123	489,349	141,774	0	631,123
40TH ACTN YEAR/2014 GRANT						
Personnel Services	66,610	66,610	64,920	1,690	0	66,610
Contractual Services	618,473	618,473	132,168	486,305	0	618,473
TOTAL 40TH ACTN YEAR/2014 GRANT	685,083	685,083	197,088	487,995	0	685,083
41ST ACTN YEAR/2015 GRANT						
Personnel Services	69,815	69,815	0	69,815	0	69,815
Materials and Supplies	3,229	3,229	0	3,229	0	3,229
Contractual Services	615,535	615,535	0	615,535	0	615,535
Other Charges	122,126	122,126	0	122,126	0	122,126
TOTAL 41ST ACTN YEAR/2015 GRANT	810,705	810,705	0	810,705	0	810,705

**CITY OF LAREDO, TEXAS
HOME INVESTMENT PARTNERSHIP
OPERATING FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
42ND ACTN YEAR/2016 GRANT						
Personnel Services	0	0	0	0	69,434	69,434
Materials and Supplies	0	0	0	0	3,370	3,370
Contractual Services	0	0	0	0	523,171	523,171
Other Charges	0	0	0	0	258,403	258,403
TOTAL 42ND ACTN YEAR/2016 GRANT	0	0	0	0	854,378	854,378
TOTAL EXPENDITURES	5,244,514	5,244,514	6,476,728	(1,232,214)	1,044,403	6,288,917
CLOSING BALANCE	\$0	\$0	\$1,688	\$0	\$0	\$0

FUND NUMBER

217 HOME INVESTMENT PARTNERSHIP FUND

DEPARTMENT NUMBER

69 COMMUNITY DEVELOPMENT

DIVISION NUMBER

60 AFFORDABLE HOUSING

MISSION

Implement and administer programs which create affordable homeownership and rental housing opportunities for persons of low and moderate income

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Partner with the private sector in facilitating homeownership opportunities by providing down payment assistance to qualifying low income persons
- Make available Tenant-Based Rental Assistance to qualifying elderly residents who fall under the 50% Area Median Family Income
- Continue to work with Community Development Housing Organizations (CHDO's) in developing, owning and/or sponsoring affordable housing made available to both the renter and homeowner households

EXPENDITURES

	AMENDED 15-16	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17	TOTAL PROJECT 16-17
Personnel	248,243	468,485	(220,242)	69,434	317,677
Materials & Supplies	5,234	9,784	(4,550)	3,370	8,604
Contractual Services	4,864,438	5,993,989	(1,129,551)	683,171	5,547,609
Other Charges	122,126	-	122,126	288,428	410,554
Transfers Out	4,473	4,473	-	-	4,473
Total	5,244,514	6,476,731	(1,232,217)	1,044,403	6,288,917

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
69	60	31	20014	R32	ADMINISTRATIVE ASSISTANT I	35,693
69	60	48	40761	R32	HOUSING REHAB INSPECTOR @10%	5,807
69	60	15	10760	R37	HOUSING MANAGER @15%	6,153
COUNT			3		TOTAL	47,653

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

217 HOME INVESTMENT PARTNERSHIP FUND
69 COMMUNITY DEVELOPMENT
60 AFFORDABLE HOUSING

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of FTE's	1.45	1.45	1.45	1.45
Down Payment Assistance (DPA) loan assistance allocation	111,980	123,764	222,126	160,000
15% CHDO set aside	94,699	102,763	121,606	128,157
TBRA allocation (100 units)	361,357	390,048	390,048	390,050
<i>Outputs</i>				
Number of down payment assistance applications processed	39	21	40	36
Number of families who attended first-time homebuyer counseling	39	21	40	36
Number of elderly residents assisted through TBRA	109	102	100	100
Number of CHDO proposals reviewed	1	1	1	1
Number of CHDO contracts awarded	1	1	1	1
Number of environmental reviews completed	39	21	40	36
Number of re-inspections completed	39	21	40	36
Number of rental unit HQS inspections	109	102	100	100

**CITY OF LAREDO, TEXAS
HOME INVESTMENT AFFORDABLE HOUSING
OPERATING GRANTS FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	515,190	515,190	470,623	44,567	0	515,190
Rents, Royalties and Interest	1,770	1,770	1,759	11	0	1,770
Reimburse and Miscellaneous	1,411,827	1,411,827	1,359,404	52,423	52,038	1,463,865
Other Financing Sources	4,473	4,473	4,473	0	0	4,473
TOTAL REVENUES	1,933,260	1,933,260	1,836,259	97,001	52,038	1,985,298
TOTAL AVAILABLE	1,933,260	1,933,260	1,836,259	97,001	52,038	1,985,298
EXPENDITURES						
92 HOME GRANT						
Capital Outlay	1,200,000	1,200,000	1,200,000	0	0	1,200,000
TOTAL 92 HOME GRANT	1,200,000	1,200,000	1,200,000	0	0	1,200,000
PROGRAM INCOME						
Contractual Services	169	169	169	0	0	169
Other Charges	53,056	53,056	8,467	44,589	0	53,056
Intergovernmental Transfers	680,035	680,035	627,623	52,412	52,038	732,073
TOTAL PROGRAM INCOME	733,260	733,260	636,259	97,001	52,038	785,298
TOTAL EXPENDITURES	1,933,260	1,933,260	1,836,259	97,001	52,038	1,985,298
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
EMERGENCY SOLUTIONS GRANT
OPERATING FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	853,826	609,604	586,649	22,955	311,462	921,066
TOTAL REVENUES	853,826	609,604	586,649	22,955	311,462	921,066
TOTAL AVAILABLE	853,826	609,604	586,649	22,955	311,462	921,066
EXPENDITURES						
C.D.-38TH ACT YR/12 GRANT	0	0	284,955	(284,955)	0	0
C.D.-39TH ACT YR/13 GRANT	244,222	0	244,222	(244,222)	0	0
C.D.-40TH ACT YR/14 GRANT	292,883	292,883	57,472	235,411	0	292,883
C.D.-41ST ACT YR/15 GRANT	316,721	316,721	0	316,721	0	316,721
42ND ACTN YEAR/2016 GRANT	0	0	0	0	311,462	311,462
TOTAL EXPENDITURES	853,826	609,604	586,649	22,955	311,462	921,066
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

FUND NUMBER	219 EMERGENCY SOLUTIONS
DEPARTMENT NUMBER	86 COMMUNITY DEVELOPMENT
DIVISION NUMBER	52 42 nd ACTION YEAR /2016 GRANT

MISSION

To provide shelter to individuals and families that do not have an adequate and/or permanent nighttime residence and to provide homelessness prevention and rapid re-housing services to persons who are on the verge of becoming homeless.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- End chronic homelessness.
- Transition homeless families and individuals to permanent housing.
- Provide funds for essential services for the homeless at emergency shelters or through street outreach.
- Provide operating costs for emergency shelters or transitional housing for the homeless.
- Provide Homelessness Prevention assistance and support services.
- Provide Rapid Re-Housing assistance and support services.

EXPENDITURES

	AMENDED 15-16	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17	TOTAL PROJECT 16-17
Personnel	42,543	43,789	(1,246)	22,567	65,110
Materials & Supplies	969	6,161	(5,192)	250	1,219
Contractual Services	566,092	536,699	29,393	288,645	854,737
Total	609,604	586,649	22,955	311,462	921,066

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
86	52	12	20015	R35	ADMINISTRATIVE ASSISTANT II @35%	14,356
COUNT			1		TOTAL	14,356

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

219 EMERGENCY SOLUTIONS
 86 COMMUNITY DEVELOPMENT
 52 42nd ACTION YEAR /2016

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Inputs				
Funds awarded to sub-recipients for Homelessness Prevention	\$44,353	\$47,182	\$73,000	\$60,000
Funds awarded to sub-recipients for Rapid Re-Housing	\$39,737	\$75,889	\$70,000	\$80,400
Funds awarded for Emergency Shelter - Operations	\$85,593	\$85,593	\$86,000	\$85,000
Funds awarded for Emergency Shelter - Essential Services	\$43,788	\$43,788	\$44,000	\$45,000
Funds awarded for HMIS	\$4,200	\$7,064	\$6,000	\$8,000
Funds awarded for Street Outreach	\$11,885	\$11,917	\$14,700	\$10,000
Outputs				
Shelters aiding homeless	2	2	2	2
Households given Homelessness Prevention Assistance	22	12	18	16
Households given Rapid Re-housing Assistance	15	18	17	20
People served at shelters	2,385	2,404	2,420	2,420
Avg. cost/ household with Homelessness Prevention Assistance	\$2,016	\$3,932	\$4,056	\$3,750
Avg. cost/ household with Rapid Re-housing Assistance	\$2,649	\$4,216	\$4,118	\$4,020
Avg. cost/person at emergency shelters	\$54	\$54	\$54	\$54

**CITY OF LAREDO, TEXAS
LAREDO PUBLIC FACILITY CORP.
OPERATING GRANTS FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$198,409	\$0	\$0
REVENUES						
Rents, Royalties and Interest	2,601	2,601	2,178	423	1,477	4,078
Reimburse and Miscellaneous	597,500	597,500	633,646	(36,146)	36,146	633,646
TOTAL REVENUES	600,101	600,101	635,824	(35,723)	37,623	637,724
TOTAL AVAILABLE	600,101	600,101	635,824	162,686	37,623	637,724
EXPENDITURES						
LA TERRAZA						
Contractual Services	20,250	40,250	3,620	36,638	0	40,258
Other Charges	96,851	76,851	58,795	18,048	37,623	114,466
Intergovernmental Transfers	483,000	483,000	375,000	108,000	0	483,000
TOTAL LA TERRAZA	600,101	600,101	437,415	162,686	37,623	637,724
TOTAL EXPENDITURES	600,101	600,101	437,415	162,686	37,623	637,724
CLOSING BALANCE	\$0	\$0	\$198,409	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
NOISE ABATEMENT LEASE PROGRAM
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$444,549	\$526,613	\$509,943	\$543,397	\$543,397	\$537,528
REVENUES						
Fees and Collections	44,401	42,120	40,025	40,025	36,022	44,322
Rents, Royalties and Interest	1,424,555	1,504,659	1,409,600	1,409,600	1,553,892	1,636,182
Reimburse and Miscellaneous	7,683	8,348	125	125	1,323	1,182
TOTAL REVENUES	1,476,639	1,555,127	1,449,750	1,449,750	1,591,237	1,681,686
TOTAL AVAILABLE	1,921,188	2,081,739	1,959,693	1,993,147	2,134,634	2,219,214
EXPENDITURES						
LEASED BUILDINGS						
Personnel Services	323,079	302,301	349,416	349,416	296,027	364,022
Materials and Supplies	122,429	123,806	143,385	157,288	155,588	167,250
Contractual Services	508,216	479,254	559,709	563,991	545,491	653,413
Other Charges	26,532	32,981	23,000	23,000	0	0
Capital Outlay	14,320	0	0	23,874	0	40,860
Intergovernmental Transfers	400,000	600,000	600,000	600,000	600,000	750,000
TOTAL LEASED BUILDINGS	1,394,576	1,538,342	1,675,510	1,717,569	1,597,106	1,975,545
TOTAL EXPENDITURES	1,394,576	1,538,342	1,675,510	1,717,569	1,597,106	1,975,545
CLOSING BALANCE	\$526,613	\$543,397	\$284,183	\$275,578	\$537,528	\$243,669

**City of Laredo, Texas
Noise Abatement Lease Program
Major Fund Changes
FY 2016 - 2017**

REVENUES

Total Net Change from FY2016 to FY2017 \$ 231,936 16.00%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Fees and Collections	4,297	10.74%
Rents, Royalties & Interest	226,582	16.07%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 14,606
Repairs to Building & Other Improvements (Needed maintenance on future acquisitions)	20,000
Building & Other Improvements (maintenance - roofing, exterior painting, fencing,plumbing)	40,000
Demolition Costs (additional expenses due to future acquisitions)	50,000
Communications (new telephone system upgrade)	4,860
Furnishings (Refrigerators, Stoves, Ranges)	4,038
Capital Outlay	40,860
Transfer to Airport Operating Fund	150,000
Reserve Appropriation	(23,000)
Minor Apparatus and Tools	(1,329)

Total Net Change from FY2016 to FY2017	<u>\$ 300,035</u>
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**NOISE ABATEMENT DEPARTMENT REQUESTS
(COMMUNITY DEVELOPMENT)**

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
LEASED BUILDINGS	MACHINERY & EQUIPMENT			
	PHONE SYSTEM UPGRADE, WHICH INCLUDES PHONES AND HARDWARE, TO REPLACE AN OLDER SYSTEM. TOTAL COST IS \$9,720 WHICH WILL BE PAID 50% EACH FROM NOISE ABATEMENT AND MUNICIPAL HOUSING	4,860	Yes	Operations
	CLASSIC DUMP TRAILER, WITH 10,000 TO 16,000 LB. CAPACITY, BUMPER PULL, 10 PLY, 16" TIRES, AND 2' EXTENSION WALL. NEEDED TO PROVIDE BETTER AND FASTER SERVICE FOR HAULING TRASH AND DEBRIS TO LANDFILL.	9,500	Yes	Operations
	AUTOMOTIVE			
	ONE F-150, CREW CAB, SHORT BED, TRUCK TO REPLACE A 2002 UNIT WITH CONTINUOUS MAINTENANCE ISSUES. INCLUDES A LIFT ATTACHMENT TO TRANSPORT HEAVY ITEMS TO AND FROM RENTAL UNITS AND TO PICK UP EQUIPMENT FROM VENDORS.	26,500	Yes	Operations
	Total Capital Outlay Requests	40,860		

FUND NUMBER	257 NOISE ABATEMENT LEASE PROGRAM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	86 LEASED PROGRAM

MISSION

The purpose of the Noise Abatement Lease Program is to rent these single family units and apartments purchased through the Airport Noise Compatibility Program.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To obtain and manage additional rental units acquired by the City of Laredo for the citizens of Laredo through the purchase of homes and apartment units in the Noise Abatement Program with Federal Aviation Administration grant monies.
- Identify and assess those properties acquired with rental revenues utilized to support Airport Improvements or consider for demolition if the cost of repairs is excessive.
- Make repairs to rental units as needed to ensure the livability of all units.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	323,079	302,301	349,416	296,027	364,022
Materials & Supplies	122,429	123,806	157,288	155,588	167,250
Contractual Services	508,215	479,255	563,991	545,491	653,413
Other Charges	26,532	32,981	23,000	-	-
Capital Outlay	14,320	-	23,874	-	40,860
Transfer Out	400,000	600,000	600,000	600,000	750,000
Total	1,394,575	1,538,343	1,717,569	1,597,106	1,975,545

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
36	86	1	80666	R23	GROUNDSKEEPER	17,181
36	86	101	81966	R24	BUILDING MAINTENANCE WORKER	21,070
36	86	24	20251	R25	CLERK II @50%	9,849
36	86	99	20013	R27	CLERK III	30,888
36	86	19	70189	R28	BUILDING MAINTENANCE MECHANIC	22,339
36	86	100	70189	R28	BUILDING MAINTENANCE MECHANIC	26,166
36	86	102	70189	R28	BUILDING MAINTENANCE MECHANIC	30,139
36	86	103	70189	R28	BUILDING MAINTENANCE MECHANIC	30,139
36	86	105	71201	R34	MAINTENANCE SUPERVISOR	39,519
COUNT			9		TOTAL	227,291

FUND NUMBER	257 NOISE ABATEMENT LEASE PROGRAM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	86 LEASED PROGRAM

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – administration	1.5	1.5	1.5	1.5
Number of full-time equivalent employees (FTE) – maintenance/work orders	6	6	6	6
<i>Outputs</i>				
Number of rental units managed	252	271	282	290
Number of tenant accounts billed and collected	244	250	260	270
Number of rental units vacated and repaired	60	40	42	35
Number of work orders completed	1,161	1,076	480	730
Efficiency Measures				
Number of tenant accounts billed and collected per FTE – administration	163	167	173	180
Number of maintenance/work orders per FTE – Maintenance	194	179	80	122
Effectiveness Measures				
% of tenant accounts collected	97%	92%	92%	93%
% of units occupied	76%	85%	85%	88%

**CITY OF LAREDO, TEXAS
MUNICIPAL HOUSING
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$1,996,606	\$2,225,907	\$1,172,263	\$1,075,842	\$1,075,842	\$910,723
REVENUES						
Charges for Services	139,490	148,778	140,000	140,000	140,000	140,000
Fees and Collections	29,065	25,905	25,800	25,800	30,778	38,100
Rents, Royalties and Interest	1,274,783	1,260,685	1,264,994	1,264,994	1,285,150	1,375,087
Reimburse and Miscellaneous	2,211	1,961	12	12	853	712
TOTAL REVENUES	1,445,549	1,437,329	1,430,806	1,430,806	1,456,781	1,553,899
TOTAL AVAILABLE	3,442,155	3,663,237	2,603,069	2,506,648	2,532,623	2,464,622
EXPENDITURES						
HOUSING AIRPORT						
Personnel Services	477,200	496,390	576,033	576,033	492,796	575,810
Materials and Supplies	109,609	119,170	147,828	150,372	146,572	195,002
Contractual Services	214,688	204,421	321,692	339,649	342,729	350,540
Other Charges	54,138	19,368	0	0	0	140,000
Capital Outlay	44,855	0	0	0	0	40,860
Intergovernmental Transfers	0	1,500,000	350,000	350,000	350,000	425,000
TOTAL HOUSING AIRPORT	900,490	2,339,349	1,395,553	1,416,054	1,332,097	1,727,212
HOUSING-WEST LAREDO						
Personnel Services	102,121	73,743	101,634	101,634	81,571	96,158
Materials and Supplies	28,969	22,015	37,266	43,740	39,818	43,085
Contractual Services	136,990	128,202	161,557	163,814	168,414	167,388
Other Charges	20,100	0	0	0	0	0
Capital Outlay	22,471	7,150	0	0	0	0
TOTAL HOUSING-WEST LAREDO	310,650	231,109	300,457	309,188	289,803	306,631

**CITY OF LAREDO, TEXAS
MUNICIPAL HOUSING
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
ST.PETERS HOUSING PROJECT						
Contractual Services	0	0	0	1,550	0	7,281
Capital Outlay	0	32,193	0	0	0	0
TOTAL ST.PETERS HOUSING PROJECT	0	32,193	0	1,550	0	7,281
TOTAL EXPENDITURES	1,211,140	2,602,651	1,696,010	1,726,792	1,621,900	2,041,124
CLOSING BALANCE	\$2,231,014	\$1,060,585	\$907,059	\$779,856	\$910,723	\$423,498
ADJUSTMENTS						
COMPENSATED ABSENCES	(5,107)	15,257	0	0	0	0
TOTAL ADJUSTMENTS	(5,107)	15,257	0	0	0	0
ADJUSTED CLOSING BALANCE	\$2,225,907	\$1,075,842	\$907,059	\$779,856	\$910,723	\$423,498

**City of Laredo, Texas
Municipal Housing
Major Fund Changes
FY 2016-2017**

REVENUES

Total Net Change from FY2016 to FY2017 \$ 123,083 8.60%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Airport Housing Building Rent	60,000	6.38%
West Laredo Rent	26,549	8.46%
Downtown Elderly Duplex	21,144	100.00%
Dwelling Unit Pet Fee	7,300	100.00%
Late Fee - Rent	5,000	19.38%
Interest Earnings	2,200	25.00%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ (5,699)
Water	9,541
800 Mhz Radios	8,248
Insurance	(9,784)
Architectural Fees	25,000
Reserve Appropriation (Construction of Elderly Housing)	140,000
Repairs to Building & Improvement	63,508
Capital Outlay	40,860
Maintenance of Lines	(10,000)
InterGovernmental Transfer	75,000
Net Decrease in Other Operating Expenditures	<u>8,440</u>
Total Net Change from FY2016 to FY2017	\$ <u><u>345,114</u></u>

**MUNICIPAL HOUSING SERVICES DEPARTMENT REQUESTS
(COMMUNITY DEVELOPMENT)**

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
HOUSING - AIRPORT	MACHINERY & EQUIPMENT			
	PHONE SYSTEM UPGRADE, WHICH INCLUDES PHONES AND HARDWARE, TO REPLACE AN OLDER SYSTEM. TOTAL COST IS \$9,720 WHICH WILL BE PAID 50% EACH FROM NOISE ABATEMENT AND MUNICIPAL HOUSING	4,860	Yes	Operations
	CLASSIC DUMP TRAILER, WITH 10,000 TO 16,000 LB. CAPACITY, BUMPER PULL, 10 PLY, 16" TIRES, AND 2' EXTENSION WALL. NEEDED TO PROVIDE BETTER AND FASTER SERVICE FOR HAULING TRASH AND DEBRIS TO LANDFILL.	9,500	Yes	Operations
	AUTOMOTIVE			
	ONE 3/4 TON CARGO VAN WITH UTILITY SHELVES TO REPLACE A 1997 UNIT WITH CONTINUOUS MAINTENANCE ISSUES. INCLUDES A LIFT ATTACHMENT TO TRANSPORT HEAVY ITEMS TO AND FROM RENTAL UNITS AND TO PICK UP EQUIPMENT FROM VENDORS.	26,500	Yes	Operations
	Total Capital Outlay Requests	40,860		

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

555 MUNICIPAL HOUSING CORPORATION
 COMMUNITY DEVELOPMENT
 39 MUNICIPAL HOUSING
 10 HOUSING - AIRPORT
 20 HOUSING – WEST LAREDO

MISSION

The purpose of the Laredo Municipal Housing Corporation is to alleviate the existing housing shortage by providing decent, safe, and affordable housing to the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

To continue with maintenance and capital improvement projects at the Jose A. Flores Apartment Complex in order to continue maintaining all units in compliance with housing quality standards.

EXPENDITURES (3910)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	477,201	496,390	576,033	492,796	575,810
Materials & Supplies	109,608	119,169	150,372	146,572	195,002
Contractual Services	214,690	204,420	339,649	342,729	350,540
Other Charges	54,138	19,368	-	-	140,000
Capital Outlay	44,855	-	-	-	40,860
Transfers Out	-	1,500,000	350,000	350,000	425,000
Total	900,492	2,339,347	1,416,054	1,332,097	1,727,212

PERSONNEL POSITION LISTING (3910)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
39	10	24	20251	R25	CLERK II @50%	9,849
39	10	22	22201	R25	WAREHOUSE CLERK	22,069
39	10	1	20013	R27	CLERK III	22,277
39	10	2	70189	R28	BUILDING MAINTENANCE MECHANIC	40,789
39	10	9	70189	R28	BUILDING MAINTENANCE MECHANIC	22,339
39	10	13	70189	R28	BUILDING MAINTENANCE MECHANIC	26,166
39	10	20	70189	R28	BUILDING MAINTENANCE MECHANIC	24,398
39	10	21	70189	R28	BUILDING MAINTENANCE MECHANIC	29,328
39	10	1	45016	R29	PROPERTY COMPLIANCE INSPECTOR	31,658
39	10	4	71201	R34	MAINTENANCE SUPERVISOR	39,519
39	10	1	11290	R39	MUNICIPAL HOUSING EXEC DIR	69,492
39	10	1	10040	R41	PROGRAMS ADMINISTRATOR	12,561
39	10	19	10258	R43	COMMUNITY DEVELOPMENT DIRECTOR	29,874
COUNT			13		TOTAL	380,319

FUND NUMBER	555 MUNICIPAL HOUSING CORPORATION
DEPARTMENT NAME	COMMUNITY DEVELOPMENT
DEPARTMENT NUMBER	39 MUNICIPAL HOUSING
DIVISION NUMBER	10 HOUSING - AIRPORT 20 HOUSING – WEST LAREDO

EXPENDITURES (3920)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	102,120	73,742	101,634	81,571	96,158
Materials & Supplies	28,970	22,014	43,740	39,818	43,085
Contractual Services	136,991	128,201	163,814	168,414	167,388
Other Charges	20,100	-	-	-	-
Capital Outlay	22,471	7,150	-	-	-
Total	310,652	231,107	309,188	289,803	306,631

PERSONNEL POSITION LISTING (3920)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
39	20	19	80666	R23	GROUNDSKEEPER	17,181
39	20	12	70189	R28	BUILDING MAINTENANCE MECHANIC	44,138
COUNT			2		TOTAL	61,318

PERFORMANCE MEASURES (3910 & 3920)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Inputs				
Full-time equivalent employees (FTE) – administration	2.5	2.5	2.5	2.5
Full-time equivalent employees (FTE) - work orders maintenance	7	7	7	7
Outputs				
Number of rental units managed	209	209	213	218
Number of tenant accounts managed	207	208	210	215
Number of rental units vacated and repaired	20	20	20	20
Number of repairs/work orders completed	1,125	1,073	669	700
Efficiency Measures				
Number of tenant accounts managed/ FTE – administration	83	83	84	86
Number of rental units vacated and repaired/FTE – maintenance	3	3	3	3
Number of maint. repairs/work orders completed/FTE - work orders	161	153	96	100
Effectiveness Measures				
% of tenant accounts collected	99%	100%	99%	99%
% of units occupied	90%	90%	91%	91%

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
Community Development						
Center for Non-Profit Mgmt.						
Personnel Services	81,420	60,600	-	-	-	82,415
Materials and Supplies	9,448	7,762	-	-	-	13,459
Contractual Services	10,705	8,592	-	-	-	7,426
Subtotal Center for Non-Profit Management	101,573	76,954	-	-	-	103,300
Real Estate						
Personnel Services	152,747	198,815	192,878	192,878	201,576	221,833
Materials and Supplies	3,512	4,182	13,569	4,569	4,110	13,587
Contractual Services	27,769	23,260	32,004	41,050	36,924	36,305
Subtotal Real Estate	184,028	226,257	238,451	238,497	242,610	271,725
Code Enforcement						
Personnel	109,936	113,082	118,150	118,150	118,626	183,171
Materials and Supplies	8,645	6,107	12,902	12,707	8,903	10,541
Contractual Services	18,839	42,213	40,325	78,153	76,375	40,643
Subtotal Code Enforcement	137,420	161,402	171,377	209,010	203,904	234,355
Total Community Development	423,021	464,613	409,828	447,507	446,514	609,380

**City of Laredo, Texas
Community Development (General Fund)
Major Fund Changes
FY2016 - 2017**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 22,606
Transfer In 15% of Property Codes Enforcement Supervisor	16,877
Transfer In 5% of Community Development Director	8,317
Transfer Non Profit Coordinator from Parks	82,415
Add (1) Code Enforcement Inspector	46,176
800 MHz Radio	(357)
Inet Charges	4,549
Motor Fuel	(2,039)
Vehicle Maintenance	123
Transfer In Center for Non Profit Management Division	<u>20,885</u>
Total Net Change from FY2016 to FY2017	<u>\$ 199,552</u>

**COMMUNITY DEVELOPMENT DEPARTMENT REQUESTS
(GENERAL FUND)**

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Non CDBG Code Enforcement	Property Code Enforcement Inspector II	R31	1.0	46,336	Yes
Total Personnel Requests			1.0	46,336	

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
CODE ENFORCEMENT	AUTOMOTIVE ONE FULL SIZE TRUCK, FOR NEW CODE ENFORCEMENT OFFICER POSITION	22,000	Yes	Bonds
Total Capital Outlay Requests		22,000		

Total Community Development-General Fund Requests			68,336	
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**City Of Laredo
General Fund
Third Party Funding
FY 2016-2017**

ORGANIZATION/AGENCY	Current Amount FY 15-16	Amount Requested FY 16-17	Committee Recommendation 5/18/2016
Area Health Education Center	\$ 5,000.00	\$ 50,000.00	\$ 5,000.00
Bethany House of Laredo	\$ 25,000.00	\$ 50,000.00	\$ 25,000.00
Big Brothers Big Sisters of S. TX Serving Webb County	\$ 4,000.00	\$ 10,000.00	\$ 4,000.00
Border Area Nutrition Council, Inc.	\$ 25,000.00	\$ 35,000.00	\$ 25,000.00
Boys & Girls Clubs of Laredo	\$ 10,000.00	\$ 20,000.00	\$ 10,000.00
Casa De Misericordia	\$ 20,000.00	\$ 30,000.00	\$ 25,000.00
Children's Advocacy Center of Laredo - Webb County	\$ 27,000.00	\$ 50,000.00	\$ 30,000.00
Kidney Foundation of Laredo	\$ 18,000.00	\$ 20,000.00	\$ 20,000.00
Laredo Amateur Boxing Club, Inc.	\$ 5,000.00	\$ 7,500.00	\$ 5,000.00
Laredo Animal Protective Society	\$ 20,000.00	\$ 90,000.00	\$ 25,000.00
Laredo Children's Musuem/Imaginarium of South Texas	\$ 7,000.00	\$ 10,000.00	\$ 10,000.00
Laredo Crime Stoppers Inc.	\$ 4,000.00	\$ 14,000.00	\$ 8,000.00
Laredo Little Theatre	\$ 6,500.00	\$ 6,630.48	\$ 6,500.00
Laredo Regional Food Bank, Inc.	\$ 3,000.00	\$ 8,000.00	\$ 8,000.00
Laredo Veterans Coalition	\$ 30,000.00	\$ 30,000.00	\$ 25,000.00
Literacy Volunteers of America - Laredo	\$ 6,000.00	\$ 10,000.00	INCOMPLETE
Mercy Health Clinic	NEW	\$ 10,000.00	\$ 10,000.00
Ruthe B. Cowl Rehabilitation Center	\$ 34,725.00	\$ 75,000.00	\$ 43,725.00
Sacred Heart Children's Home	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
Serving Children and Adolescents in Need, Inc.	\$ 13,500.00	\$ 13,500.00	\$ 13,500.00
South Texas Food Bank	\$ 35,000.00	\$ 50,000.00	INCOMPLETE
Special Olympics Texas, Laredo - Area 21	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
TOTAL BUDGET	\$ 323,725.00	\$ 614,630.48	\$ 323,725.00

**City Of Laredo
Hotel - Motel
Third Party Funding
FY 2016-2017**

ORGANIZATION/AGENCY	Current Amount FY 15-16	Amount Requested FY 16-17	Committee Recommendation 5/18/2016
Border Olympics, Inc.	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00
Indegenous Cultures Institute	New	\$ 10,000.00	\$ 6,460.00
Laredo Area Youth Soccer Association	\$ 20,000.00	\$ 30,000.00	\$ 20,000.00
Laredo Center for the Arts	\$ 150,000.00	\$ 200,000.00	\$ 150,000.00
Laredo Chamber of Commerce	\$ 25,000.00	\$ 40,000.00	\$ 25,000.00
Laredo Main Street/Artisian Bazarr	\$ 5,000.00	\$ 15,000.00	\$ 5,000.00
Laredo Main Street / Farmers Market	\$ 4,000.00	\$ 40,000.00	\$ 4,000.00
Laredo Main Street / Jamboozie Festival	\$ 20,000.00	\$ 35,000.00	\$ 20,000.00
Laredo Philharmonic Orchestra	\$ 22,000.00	\$ 60,000.00	\$ 22,000.00
LULAC # 7	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
Mexican Cultural Institute of Laredo	\$ 6,460.00	\$ 10,000.00	\$ -
Rio Grande International Study Center	\$ 12,000.00	\$ -	\$ -
Society of Martha Washington	\$ 10,000.00	\$ 25,000.00	\$ 10,000.00
Washington's Birthday Celebration Asso.	\$ 60,000.00	\$ 60,000.00	\$ 60,000.00
Webb County Heritage Foundation, Inc.	\$ 50,000.00	\$ 60,000.00	\$ 60,000.00
TOTAL BUDGET	\$ 494,460.00	\$ 695,000.00	\$ 492,460.00

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	80 COMMUNITY DEVELOPMENT
DIVISION NUMBER	40 NON PROFIT MGMT. & VOLUNTEER CTR.

MISSION

The mission of the Non Profit Management and Volunteer Center is to provide assistance to local and surrounding non-profit organizations and to provide meaningful opportunities for volunteering to citizens in their efforts to become involved in the improvement of their community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide management training and continuing education to local and surrounding non-profit organizations.
- To give assistance to local and surrounding non-profit organizations in identifying potential sources of funding via one-on-one training, e-mails, regular mail, etc.
- To increase the recruitment of volunteers for city departments and local nonprofit agencies through on-site visits, presentations and the media such as “Facebook”, @ Laredo Volunteer Center.
- Participate in, and increase the number of collaborative partnerships between city departments and local non-profits, educational agencies and other local governmental agencies that help address community needs through volunteer efforts.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	81,420	60,602	78,587	-	82,415
Materials & Supplies	9,448	7,762	13,501	10,981	13,459
Contractual Services	10,705	8,592	9,389	2,614	7,426
Total	101,573	76,956	101,477	13,595	103,300

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
80	40	3	20400	R35	NONPROFIT & VOLUNTEER CTR COOR	54,829
COUNT			1		TOTAL	54,829

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	80 COMMUNITY DEVELOPMENT
DIVISION NUMBER	41 REAL ESTATE

MISSION

To facilitate the acquisition, sale, and/or lease of real property in a timely manner

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Negotiate the acquisition of land parcels in support of City, State & Federally funded projects
- Work jointly with other City departments in planning infrastructure projects which involve acquisition of real estate
- Research & obtain property title information
- Prepare resolutions & contracts for appraisal services
- Review & analyze all appraisal reports and surveys involving land acquisitions
- Coordinate with the Legal department on all matters related to eminent domain proceedings & other real estate matters required.
- To identify & eliminate street encroachment presently being used for private benefits & not open to the public
- Assist in the acquisition and processing of utility easements and Right-of- way parcels
- To manage city-owned properties through their control, rental & disposition
- To coordinate with appropriate federal & state agencies to ensure proper implementation of their laws & regulations
- Coordinate the sale of surplus inventory

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	152,747	198,815	192,878	201,576	221,833
Materials & Supplies	3,512	4,182	4,569	4,110	13,587
Contractual Services	27,769	23,260	41,050	36,924	36,305
Total	184,028	226,257	238,497	242,610	271,725

PERSONNEL POSITION LISTING

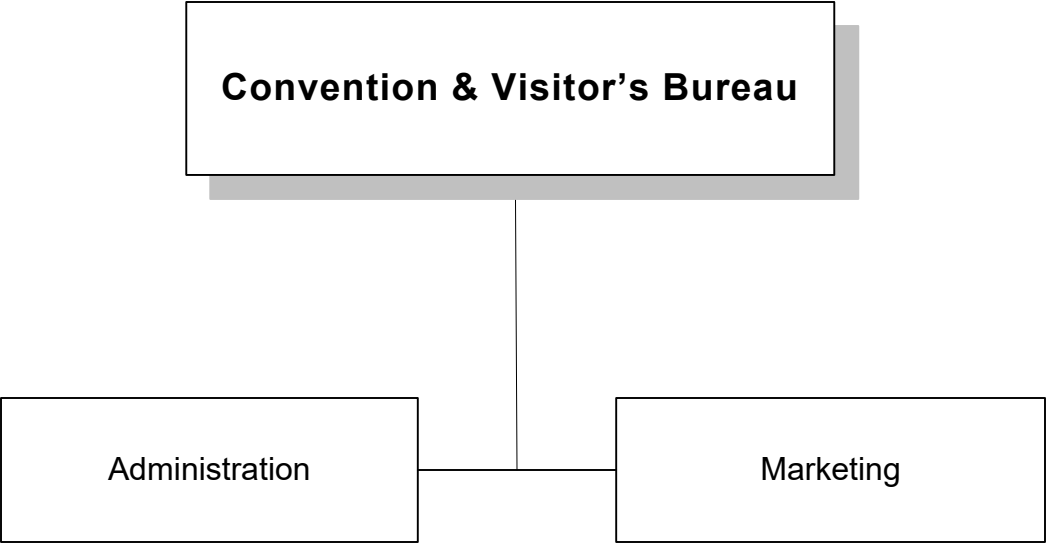
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
80	41	1	20014	R32	ADMINISTRATIVE ASSISTANT I	14,747
80	41	5	40019	R32	LAND ACQUISITION NEGOTIATOR	29,848
80	41	6	40019	R32	LAND ACQUISITION NEGOTIATOR	34,653
80	41	10	40019	R32	LAND ACQUISITION NEGOTIATOR @50%	16,973
80	41	14	11002	R41	LAND ACQUISITION MANAGER @60%	46,325
80	41	19	10258	R43	COMMUNITY DEVELOPMENT DIRECTOR @6%	5,975
COUNT			6		TOTAL	148,521

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
80 COMMUNITY DEVELOPMENT
41 REAL ESTATE

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of FTEs – acquisition negotiators	2	2	3	3
<i>Outputs</i>				
Number of acquisition projects completed	19	25	29	40
Number of undeveloped parcels acquired	7	17	7	6
Number of residential parcels acquired	5	3	10	10
Number of commercial parcels acquired	8	4	3	3
Number of commercial corner clips acquired	2	2	4	2
Number of easements processed			17	20
Total number of parcels acquired	22	26	24	21
Efficiency Measures				
Number of acquisition projects completed per FTE – land negotiator	9.5	12.5	9.6	13.3
Number of parcels acquired per FTE	11	13	8.00	7.00



**CITY OF LAREDO, TEXAS
CONVENTION AND VISITORS BUREAU
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$89,351	\$187,204	\$0	\$247,658	\$247,658	\$0
REVENUES						
Fees and Collections	20,251	17,824	32,500	32,500	33,250	34,400
Rents, Royalties and Interest	26	127	0	0	40	0
Reimburse and Miscellaneous	110,924	126,275	155,010	155,010	108,849	157,100
Other Financing Sources	2,465,651	2,443,022	3,305,855	3,500,855	3,117,490	3,297,333
TOTAL REVENUES	2,596,852	2,587,248	3,493,365	3,688,365	3,259,629	3,488,833
TOTAL AVAILABLE	2,686,203	2,774,453	3,493,365	3,936,023	3,507,287	3,488,833
EXPENDITURES						
ADMINISTRATION						
Personnel Services	659,400	637,395	717,703	717,703	695,241	724,026
Materials and Supplies	36,916	36,726	69,998	73,792	55,284	83,181
Contractual Services	88,666	85,179	112,604	114,296	99,144	117,890
Other Charges	20	0	0	1	1	0
Capital Outlay	45,887	0	0	0	0	10,000
TOTAL ADMINISTRATION	830,889	759,301	900,305	905,792	849,670	935,097
MARKETING						
Materials and Supplies	138,197	135,638	128,550	169,717	163,067	150,950
Contractual Services	1,529,912	1,631,856	2,249,065	2,719,726	2,494,550	2,270,786
Other Charges	0	0	215,445	140,792	0	132,000
TOTAL MARKETING	1,668,109	1,767,494	2,593,060	3,030,235	2,657,617	2,553,736
TOTAL EXPENDITURES	2,498,999	2,526,795	3,493,365	3,936,027	3,507,287	3,488,833
CLOSING BALANCE	\$187,204	\$247,658	\$0	(\$4)	\$0	\$0

**City of Laredo, Texas
Convention & Visitors Bureau Department
Major Fund Changes
FY 2016-2017**

REVENUES

Total Net Change from FY2016 to FY2017 \$ (4,532) -0.1%

Major Revenue Changes

	Variance	% Change
Fees and Collections	1,900	5.9%
Reimburse & Miscellaneous	2,090	1.4%
Other Financing Sources	(8,522)	-0.3%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	6,323
Vehicle Maintenance	4,445
Inet Charges	2,327
Insurance	(1,454)
Motor Fuel	(657)
Capital Outlay - Purchase 2 Digital Kiosks	10,000
Trade Show Exhibits	(3,500)
Postage	(3,000)
Rental of Land/Building	(4,120)
Printing Services	(3,896)
Consultant Fees	(11,000)
Total Net Change from FY2016 to FY2017	(4,532)

CONVENTION & VISITORS BUREAU SERVICES DEPARTMENT REQUESTS

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
ADMINISTRATION	MACHINERY & EQUIPMENT TWO DIGITAL KIOSKS TO PLACE AT MALL DEL NORTE AND THE OUTLET SHOPPES	10,000	Yes	Operations
Total Capital Outlay Requests		10,000		

OPERATIONAL REQUESTS

Division	Description	Amount	Approved (Yes)/(No)
ADMINISTRATION	COMPUTER HARDWARE/SOFTWARE SOFTWARE FOR PURCHASE OF 2 DIGITAL KIOSKS TO BE PLACED AT MALL DEL NORTE & THE OUTLET SHOPPES	8,000	Yes
MARKETING	BILLBOARD PROMOTIONS FOR THE OUTLET SHOPPES ON BILLBOARDS IN THE MEXICO MARKET	15,000	Yes
	PROMOTIONS FOR THE OUTLET SHOPPES ON BILLBOARDS IN THE U.S. MARKET	10,000	Yes
	PRINT PROMOTIONS FOR THE OUTLET SHOPPES IN THE MEXICO MARKET IN MAGAZINES & NEWSPAPER	25,000	Yes
	PROMOTIONS FOR THE OUTLET SHOPPES IN THE U.S. MARKET IN MAGAZINES & NEWSPAPERS	15,000	Yes
	ELECTRONIC TO PROMOTE THE OUTLET SHOPPES IN THE MEXICO MARKET'S ELECTRONIC MEDIUMS INCLUDING TV AND RADIO	35,000	Yes
Total Operational Requests		108,000	
Total Convention & Visitors Bureau Requests		118,000	

FUND NUMBER	250 CONVENTION AND VISITORS BUREAU
DEPARTMENT NAME	CONVENTION/VISITORS BUREAU
DEPARTMENT NUMBER	53 CONVENTION / VISITORS BUREAU
DIVISION NUMBER	10 ADMINISTRATION

MISSION

Administration will provide support and managerial structure to the department necessary to adapt to the current marketing conditions and ensure adherence to all City policies and procedures.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Manage operating funds to benefit destination promotion
- Maintain staffing levels to fulfill operational goals
- Internal and external policy compliance review and implementation to insure adherence to Departmental, City and State mandates

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	659,400	637,395	717,703	695,241	724,026
Materials & Supplies	36,916	36,724	73,792	55,284	75,181
Contractual Services	88,667	85,179	114,296	99,144	117,890
Other Charges	20	-	1	1	-
Capital Outlay	45,887	-	-	-	-
Total	830,890	759,298	905,792	849,670	917,097

PERSONNEL LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
53	10	286	20250	R23	CLERK I	25,251
53	10	350	20250	R23	CLERK I	22,610
53	10	105	21221	R23	MESSENGER	31,824
53	10	550	20013	R27	CLERK III	21,923
53	10	46	20018	R29	ADMINISTRATIVE SECRETARY	34,112
53	10	4	20014	R32	ADMINISTRATIVE ASSISTANT I	42,702
53	10	83	20014	R32	ADMINISTRATIVE ASSISTANT I	40,851
53	10	340	20014	R32	ADMINISTRATIVE ASSISTANT I	30,118
53	10	3	25005	R33	CVB PROJECT COORDINATOR	38,626
53	10	5	35040	R36	TOURISM SALES MANAGER	49,233
53	10	2	15025	R39	MARKETING MANAGER	55,452
53	10	4	10190	R43	CONVENTION & VISITOR BUREA DIR	102,065
COUNT			12		TOTAL	494,767

FUND NUMBER	250 CONVENTION AND VISITORS BUREAU
DEPARTMENT NAME	CONVENTION/VISITORS BUREAU
DEPARTMENT NUMBER	53 CONVENTION / VISITORS BUREAU
DIVISION NUMBER	15 MARKETING

MISSION

Promote Laredo as a travel destination by strengthening the current marketing campaign, influencing travel decisions at state, national and international levels as well as augmenting awareness with a competitive edge to enhance Laredo's image with its new offerings to the Mexico market.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

U.S. Market

- Continue to enhance visitlaredo.com website, as well as promotional and written pieces to inform visitors about Laredo's offerings
- Maintain regional and national presence via an array of media buys
- Maintain ad messaging to specific markets (sports, meetings, leisure, event, niche, etc.) to attract various audiences to our destination

Mexico Market

- Continue to update advertisements by incorporating images of new retail development and tourism services
- Produce and distribute new Spanish language printed collateral for the Mexican market
- Launch interactive, nontraditional outreach advertising activities to influence travel decisions with special emphasis on Laredo Outlet Shoppes

Both Markets

- Continue to utilize social media outlets to promote the destination
- Promote innovative programs to leverage local partner resources and group tourism business
- Increase public relations efforts to result in positive news coverage for general and specialty markets

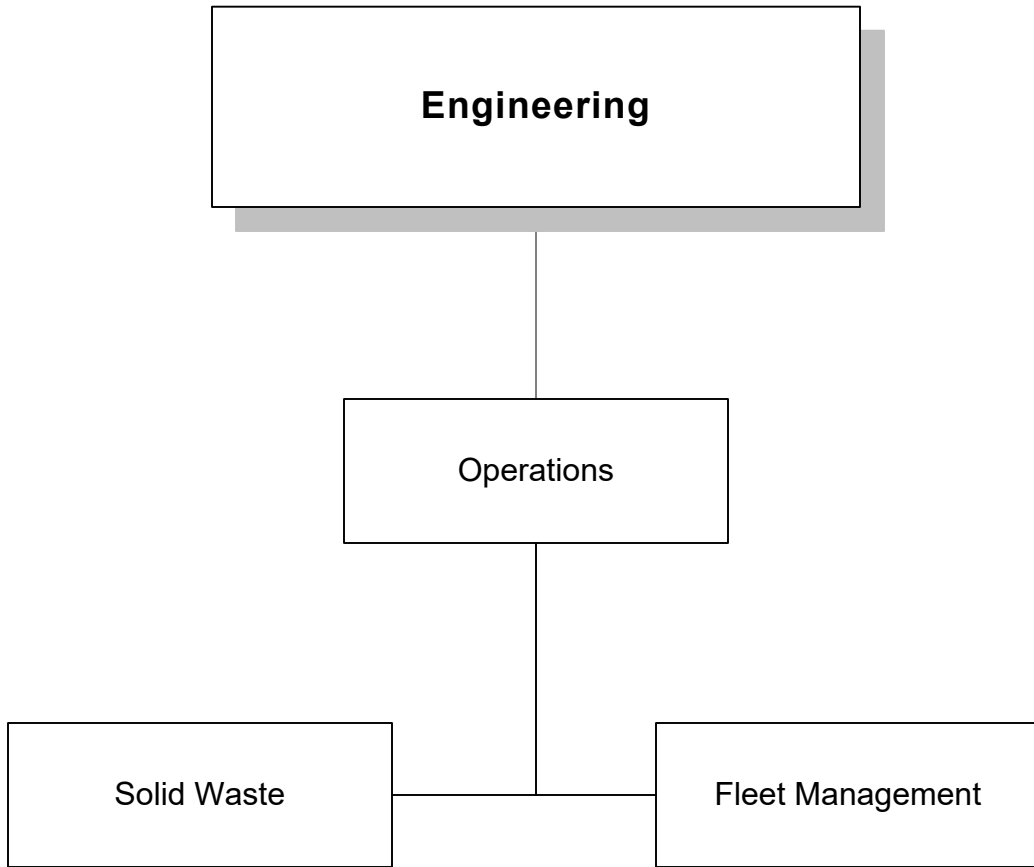
EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Materials & Supplies	138,197	135,639	169,717	163,067	150,950
Contractual Services	1,529,912	1,631,858	2,719,726	2,494,550	2,270,786
Other Charges	-	-	140,792	-	150,000
Total	1,668,109	1,767,497	3,030,235	2,657,617	2,571,736

FUND NUMBER	250 CONVENTION AND VISITORS BUREAU
DEPARTMENT NAME	CONVENTION/VISITORS BUREAU
DEPARTMENT NUMBER	53 CONVENTION / VISITORS BUREAU
DIVISION NUMBER	15 MARKETING

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Inputs				
Total room nights available to CVB	399,553	417,803	431,673	431,673
Dollars invested in reader response ads	\$ 88,380	\$ 88,907	\$ 105,983	\$ 137,778
Dollars invested in website	\$ 130,771	\$ 148,226	\$ 173,480	\$ 165,026
Potential room nights in Leads & RFPs received	5,311	7,191	7,169	7,200
Outputs				
Room Nights Sold	274,093	269,901	267,637	259,004
Number of inquiries received	28,053	33,974	30,817	30,948
Number of absolute unique IP website hits	97,611	99,216	103,253	110,000
Number of awarded room nights	3,111	2,955	4,597	5,500
Efficiency Measures				
Difference between room nights Available and Sold	125,460	147,902	164,036	172,669
Cost per inquiry	\$ 3.15	\$ 2.62	\$ 3.44	\$ 4.45
Cost per unique hit	\$ 1.34	\$ 1.49	\$ 1.68	\$ 1.50
Difference between Potential and Awarded room nights	2,200	4,236	2,572	1,700
Effectiveness Measures				
Actual occupancy	69%	65%	62%	60%
Percentage of fulfilled inquiries vs. prior year	117%	121%	91%	100%
Percentage of current unique hits vs. prior year hits	115%	102%	104%	107%
Percentage of actual room bookings vs. forecasted	59%	41%	64%	76%



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
Engineering						
Administration						
Personnel Services	564,668	583,108	613,237	613,237	617,806	628,773
Materials and Supplies	7,382	6,758	8,377	9,093	9,093	7,325
Contractual Services	27,764	15,047	18,898	18,972	18,972	19,296
Subtotal Administration	599,814	604,913	640,512	641,302	645,871	655,394
Design and Surveying						
Personnel Services	977,246	1,026,504	1,155,697	1,155,697	1,082,708	1,175,949
Materials and Supplies	41,238	48,755	50,687	50,402	48,802	41,920
Contractual Services	54,100	62,431	56,389	57,018	57,018	61,529
Subtotal Design and Surveying	1,072,584	1,137,690	1,262,773	1,263,117	1,188,528	1,279,398
Construction and Improvement						
Personnel Services	505,997	489,198	553,670	553,670	473,180	548,711
Materials and Supplies	19,159	13,758	21,407	22,768	21,268	20,454
Contractual Services	33,003	32,969	18,538	18,538	18,538	34,345
Subtotal Construction and Improvement	558,159	535,925	593,615	594,976	512,986	603,510
Total Engineering	2,230,557	2,278,528	2,496,900	2,499,395	2,347,385	2,538,302

**City of Laredo, Texas
Engineering Department
Major Fund Changes
FY2016 - 2017**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 30,829
Motor fuel	(10,772)
Inet Charges	6,618
Vehicle maintenance	6,350
800 MHz Radio System	<u>8,377</u>
Total Net Change from FY2016 to FY2017	<u><u>\$ 41,402</u></u>

ENGINEERING DEPARTMENT REQUESTS

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
DESIGN AND SURVEY	AUTOMOTIVE			
	REPLACE A 2001 FORD F150 EXTENDED CAB, SHORT BED TRUCK WITH 80K MI. AND NEEDING \$8,000 IN REPAIRS	23,000	No	
	REPLACE A 2000 FORD F150 EXTENDED CAB, SHORT BED WITH 64K MI. AND NEEDING \$14,000 IN REPAIRS	23,000	No	
	Total Capital Outlay Requests	46,000		

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	22 ENGINEERING
DIVISION NUMBER	10 ADMINISTRATION

MISSION

To administer and manage the engineering and construction of the City’s capital improvement projects and ensure that all engineering, architectural, and construction inspection of public improvements are in compliance with City standards and in conformance with all local, state and federal requirements.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- The Division’s primary goal is to meet the City’s infrastructure demands brought about by the increase in international trade, commerce, and rapid growth of the City.
- To meet the schedules required to complete the City’s capital improvement program in adherence with the specifications of each project and to ensure compliance to City standards on public improvements to private developments.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	564,668	583,107	613,237	617,806	628,773
Materials & Supplies	7,382	6,758	9,093	9,093	7,325
Contractual Services	27,764	15,047	18,972	18,972	19,296
Total	599,814	604,912	641,302	645,871	655,394

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
22	10	6	20252	R24	CLERK-TYPIST	24,606
22	10	26	20251	R25	CLERK II	33,467
22	10	156	20251	R25	CLERK II	31,512
22	10	5	20018	R29	ADMINISTRATIVE SECRETARY	38,834
22	10	2	15032	R42	ASST.CITY ENGINEER (P.E.)	135,220
22	10	1	10240	R45	CITY ENGINEER	185,098
COUNT			6		TOTAL	448,738

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	22 ENGINEERING
DIVISION NUMBER	10 ADMINISTRATION

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalents (FTE)	6	6	6	6
<i>Outputs</i>				
Number of contracts awarded	65	49	40	40
Total contract dollars managed	\$18,186,827	\$20,733,760	\$18,000,000	\$18,000,000
Efficiency Measures				
Contract dollars managed per FTE	\$3.03 M	\$3.45 M	\$3.00 M	\$3.00 M
Effectiveness Measures				
% of capital improvement projects completed as scheduled	100%	100%	100%	100%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	22 ENGINEERING
DIVISION NUMBER	20 DESIGN, DRAFTING & SURVEYING

MISSION

To prepare plans and specifications for the City’s infrastructure construction projects and to review and monitor civil engineering and architectural consultant plans and specifications for public improvement projects and subdivision development.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To prepare cost-effective improvements and provide practical engineering solutions for street, drainage and utility related projects.
- To review and monitor plans and specifications for budgeted capital improvements projects, to monitor consulting contracts for design and quality control, and to review approximately 100 plats, re-plats, and subdivisions for compliance with City’s standards.
- To continue reviewing final plat construction plans within a minimal period and consultant-prepared bid documents to decrease errors and omissions and to verify payments to consultants, contractors, and other vendors.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	977,246	1,026,504	1,155,697	1,082,708	1,175,949
Materials & Supplies	41,238	48,756	50,402	48,802	41,920
Contractual Services	54,100	62,431	57,018	57,018	61,529
Total	1,072,584	1,137,691	1,263,117	1,188,528	1,279,398

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
22	20	17	80857	R25	INSTRUMENT TECHNICIAN	27,664
22	20	21	80857	R25	INSTRUMENT TECHNICIAN	26,187
22	20	22	80857	R25	INSTRUMENT TECHNICIAN	25,459
22	20	7	40366	R29	DRAFTING TECHNICIAN	52,624
22	20	13	41891	R29	SURVEY PARTY CHIEF	60,299
22	20	14	41891	R29	SURVEY PARTY CHIEF	38,917
22	20	16	41891	R29	SURVEY PARTY CHIEF	32,427
22	20	10	41888	R32	ENGINEERING ASSISTANT	29,848
22	20	6	40458	R33	ENGINEERING TECHNICIAN	42,765

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
22 ENGINEERING
20 DESIGN, DRAFTING & SURVEYING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
22	20	5	35027	R38	ENGINEERING ASSOCIATE I	70,678
22	20	8	35027	R38	ENGINEERING ASSOCIATE I	63,731
22	20	9	35024	R40	ENGINEERING ASSOCIATE II	109,407
22	20	1	35026	R42	CIVIL ENGINEER II (P.E.)	115,938
22	20	4	35026	R42	CIVIL ENGINEER II (P.E.)	116,771
COUNT			14		TOTAL	812,716

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - engineer	6	6	6	6
Number of survey crews	3	3	3	3
<i>Outputs</i>				
Number of in-house projects designed	10	10	10	10
Number of surveys completed	210	195	200	200
Number of major improvement project plans and specifications prepared	8	9	10	10
Number of contracts monitored	65	49	43	43
Efficiency Measures				
Number of in-house projects designed per FTE – engineer	2	2	2	2
Number of surveys completed per survey crew	70	67	67	67
Effectiveness Measures				
% of projects designed within budget	100%	100%	100%	100%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	22 ENGINEERING
DIVISION NUMBER	30 CONSTRUCTION INSPECTION

MISSION

To inspect public improvements on City projects and subdivision developments to ensure the work complies with City standards, to issue street cut permits, and inspect construction work.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To ensure that capital improvement projects, as well as private developments, are constructed according to plans and specifications and follow adopted City standards.
- To inspect all on-going Capital Improvement Projects, private developments, and paving projects to include overlays, recycling and reconstruction, to review all street cuts, issue permits and inspect new construction and repair work.
- To assure that street cuts, private driveways, and sidewalks are constructed with permit requirements and to provide quality control for capital improvements projects.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	505,997	489,198	553,670	473,180	548,711
Materials & Supplies	19,159	13,758	22,768	21,268	20,454
Contractual Services	33,003	32,968	18,538	18,538	34,345
Total	558,159	535,924	594,976	512,986	603,510

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
22	30	143	20252	R24	CLERK-TYPIST	18,034
22	30	3	40454	R32	CONSTRUCTION INSPECTOR	42,245
22	30	4	40454	R32	CONSTRUCTION INSPECTOR	56,826
22	30	9	40454	R32	CONSTRUCTION INSPECTOR	37,128
22	30	12	40454	R32	CONSTRUCTION INSPECTOR	43,680
22	30	50	40454	R32	CONSTRUCTION INSPECTOR	47,174
22	30	52	40454	R32	CONSTRUCTION INSPECTOR	47,174
22	30	1	40460	R34	SENIOR CONSTRUCTION INSPECTOR	72,841
COUNT			8		TOTAL	365,102

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 22 ENGINEERING
 30 CONSTRUCTION INSPECTION

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - project inspections	7	7	7	7
<i>Outputs</i>				
Total private development project dollars managed	\$22,000,000	\$63,736,068	\$70,000,000	\$70,000,000
Number of projects inspected	52	30	25	25
Number of private developments inspected	40	65	70	80
Efficiency Measures				
Number of projects and private developments inspected per FTE - project inspections	13	13	13	13

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$11,758,432	\$12,179,220	\$12,718,140	\$14,121,645	\$14,121,645	\$15,699,580
REVENUES						
Charges for Services	19,378,349	21,345,590	22,291,269	22,291,269	22,550,647	23,851,993
Rents, Royalties and Interest	70,966	91,294	63,717	63,717	129,660	124,547
Reimburse and Miscellaneous	424,010	39,405	62,388	62,388	76,917	28,480
TOTAL REVENUES	19,873,326	21,476,289	22,417,374	22,417,374	22,757,224	24,005,020
TOTAL AVAILABLE	31,631,758	33,655,509	35,135,514	36,539,019	36,878,869	39,704,600
EXPENDITURES						
ADMINISTRATION						
Personnel Services	357,709	333,478	344,602	344,602	341,718	350,116
Materials and Supplies	13,357	14,430	14,970	14,483	10,736	14,376
Contractual Services	94,147	71,676	64,876	67,527	77,364	80,082
Other Charges	110	0	0	0	0	0
Capital Outlay	25,153	1,729	0	0	0	0
TOTAL ADMINISTRATION	490,476	421,313	424,448	426,612	429,818	444,574
BRANCH DIVISION						
Personnel Services	347,473	451,157	453,595	453,595	363,614	553,979
Materials and Supplies	61,727	46,680	73,412	73,517	34,000	68,217
Contractual Services	62,558	86,440	76,613	76,613	73,993	30,629
Capital Outlay	2,256	0	0	0	0	0
TOTAL BRANCH DIVISION	474,014	584,278	603,620	603,725	471,607	652,825
RECYCLING						
Personnel Services	784,589	811,770	858,589	858,589	756,955	850,485
Materials and Supplies	151,431	120,794	185,491	200,690	75,500	191,285
Contractual Services	408,891	406,408	429,342	494,388	455,395	444,085
Capital Outlay	2,256	0	0	25,000	25,000	0
Intergovernmental Transfers	744,636	742,209	744,942	744,942	744,942	742,229
TOTAL RECYCLING	2,091,803	2,081,181	2,218,364	2,323,609	2,057,792	2,228,084

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
SANITATION						
Personnel Services	3,499,631	3,379,709	3,814,372	3,814,372	3,426,936	3,901,159
Materials and Supplies	1,252,088	1,043,105	1,311,541	1,368,338	878,434	1,201,118
Contractual Services	2,653,983	2,614,473	2,943,597	2,817,097	2,785,388	3,045,508
Other Charges	59,058	53,282	191,068	191,068	0	700,000
Capital Outlay	22,553	0	0	0	0	0
Intergovernmental Transfers	968,171	1,305,573	1,925,607	1,925,607	1,925,607	1,717,574
TOTAL SANITATION	8,455,484	8,396,143	10,186,185	10,116,482	9,016,365	10,565,359
LANDFILL						
Personnel Services	1,123,910	1,116,647	1,223,862	1,223,862	1,143,450	1,232,230
Materials and Supplies	650,945	586,319	566,673	686,291	512,458	537,368
Contractual Services	2,785,513	3,010,795	3,360,097	4,376,014	4,169,424	3,400,297
Other Charges	693,680	876,092	700,000	700,000	700,007	850,000
Capital Outlay	599,380	280,947	0	435,794	434,196	0
Intergovernmental Transfers	2,141,754	2,217,887	2,244,172	2,244,172	2,244,172	2,946,213
TOTAL LANDFILL	7,995,181	8,088,687	8,094,804	9,666,133	9,203,707	8,966,108
TOTAL EXPENDITURES	19,506,957	19,571,601	21,527,421	23,136,561	21,179,289	22,856,950
CLOSING BALANCE	\$12,124,800	\$14,083,908	\$13,608,093	\$13,402,458	\$15,699,580	\$16,847,650
ADJUSTMENTS						
COMPENSATED ABSENCES	54,420	37,737	0	0	0	0
TOTAL ADJUSTMENTS	54,420	37,737	0	0	0	0
ADJUSTED CLOSING BALANCE	\$12,179,220	\$14,121,645	\$13,608,093	\$13,402,458	\$15,699,580	\$16,847,650

**City of Laredo, Texas
Solid Waste Department
Major Fund Changes
FY 2016-2017**

REVENUES

Total Net Change from FY2016 to FY2017 \$ 1,587,646 7.08%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Garbage Collections (City Council rate increase approval of \$1.50, 4th year of 4 years approved)	1,116,893	8.65%
Landfill Collection	322,206	5.93%
Federal / State Mandates	118,491	3.28%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 10,892
New Personnel	
Branch Division - Two (2) Clerk II (Salary + Fringe Benefits)	71,968
Sanitation Division - Two (2) Refuse Collectors (Salary + Fringe Benefits)	69,637
Sanitation Division - One (1) Heavy Truck Driver III (Salary + Fringe Benefits)	40,452
Vehicle Maintenance	(160,035)
Motor Fuel	(156,973)
Debt Service	491,295
Utilities	13,600
800 MHZ Radio System	53,013
Other Charges	658,392
Landfill Cells (caliche purchase for road maintenance)	50,000
Contract Labor	75,000
Insurance	33,610
Repairs to Building and Improvements	7,000
Administrative Charges	71,678

Total Net Change from FY 2016 to FY 2017 **\$ 1,329,529**

**SOLID WASTE DEPARTMENT REQUESTS
(ENGINEERING)**

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Branch Division	Clerk II	R25	2.0	71,968	Yes
Sanitation Division	Refuse Collector	R24	2.0	69,637	Yes
Sanitation Division	Heavy Truck Driver III	R28	1.0	40,452	Yes
Total Personnel Requests			5.00	182,057	

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
SANITATION	AUTOMOTIVE			
	SEVEN SIDE LOADER REFUSE TRUCKS AT A COST OF \$275,000 EA. REFUSE TRUCKS ARE REPLACED ON A 5-YR CYCLE.	1,925,000	Yes	Bonds
	ONE SPLIT REAR LOADER REFUSE TRUCK. REFUSE TRUCKS ARE REPLACED ON A 5-YR CYCLE.	215,000	Yes	Bonds
	ONE NEW PARKING LOT SWEEPER TO PREVENT DETERIORATION OF STREETS AND PARKING LOT AT COMPOUND DUE TO DEBRIS BROUGHT IN BY REFUSE TRUCKS AND OTHER EQUIPMENT	185,000	Yes	Bonds
LANDFILL	TWO ADDITIONAL F150, EXTENDED CAB, TRUCKS AT A COST OF \$24,500 EA. FOR TWO CLERKS TO USE TO PROVIDE ESTIMATES FOR LARGE BRANCH PILE PICK UP	49,000	Yes	Bonds
	AUTOMOTIVE ONE LANDFILL TRASH COMPACTOR TO REPLACE EXISTING COMPACTOR WITH 10,000 HRS. THAT WILL BE RETIRED	950,000	Yes	Bonds
Total Capital Outlay Requests		3,324,000		

Total Solid Waste Requests			3,506,057	
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FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	10 ADMINISTRATION

MISSION

Solid Waste Services Department’s goal is to provide excellent customer service in the most efficient manner possible.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve customer service by using the most efficient automated system at our disposal,
- By providing best service in garbage and recycle to our residential and commercial customers,
- Continue to plan, organize, and strategize for the future with the upmost swiftness in mind,

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	357,708	333,479	344,602	341,718	350,116
Materials & Supplies	13,358	14,431	14,483	10,736	14,376
Contractual Services	94,148	71,675	67,527	77,364	80,082
Other Charges	110	-	-	-	-
Capital Outlay	25,154	1,729	-	-	-
Total	490,478	421,314	426,612	429,818	444,574

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
25	10	8	21821	R27	SECRETARY	29,078
25	10	1	20015	R35	ADMINISTRATIVE ASSISTANT II	70,678
25	10	11	20015	R35	ADMINISTRATIVE ASSISTANT II	56,118
25	10	1	16001	R41	SOLID WASTE MANAGER	91,623
COUNT			4		TOTAL	247,498

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	10 ADMINISTRATION

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Trash related calls per year	11,500	11,755	11,850	12,150
Recycle related calls per year	1,295	1,979	2,109	2,100
Branch pick up calls per year	6,767	6,825	6,995	7,450
Request for information / new cans / repairs*	3,159	3,250	3,299	3,350

*Requests for service include all calls to customer service for service or information.

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	14 BRANCH

MISSION

The Mission of the Branch Division is to meet the expectation of our customers by servicing the City of Laredo by responding quickly and keeping the City of Laredo sparkling.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- The Solid Waste Service Department plan to promote educational awareness in accordance with City of Laredo Ordinance.
- The citizens are encouraged to participate by Calling 311 and the branch division will plan and schedule the response with equipment and man power.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	347,474	451,158	453,595	363,614	553,979
Materials & Supplies	61,726	46,680	73,517	34,000	68,217
Contractual Services	62,558	86,441	76,613	73,993	30,629
Other Charges	2,256	-	-	-	-
Total	474,014	584,279	603,725	471,607	652,825

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
25	14	526	20251	R25	CLERK II	18,928
25	14	527	20251	R25	CLERK II	18,928
25	14	18	70465	R27	HEAVY EQUIPMENT OPERATOR	21,070
25	14	33	70465	R27	HEAVY EQUIPMENT OPERATOR	21,070
25	14	67	70465	R27	HEAVY EQUIPMENT OPERATOR	26,832
25	14	96	70465	R27	HEAVY EQUIPMENT OPERATOR	39,146
25	14	97	70465	R27	HEAVY EQUIPMENT OPERATOR	34,403
25	14	195	70465	R27	HEAVY EQUIPMENT OPERATOR	31,678
25	14	196	70465	R27	HEAVY EQUIPMENT OPERATOR	27,082
25	14	12	80006	R28	HEAVY TRUCK DRIVER III	29,120
25	14	90	71805	R32	SOLID WASTE SUPERVISOR	29,848
COUNT			11		TOTAL	298,106

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	14 BRANCH

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of Grapple Crews	5	5	5	5
<i>Outputs</i>				
Total number of household customers	58,126	58,505	59,141	59,802
Efficiency Measures				
Fuel – Diesel gallons per month/vehicle	980	620	680	700
Grapples Branches Collected (Tons)	5,268	3,176	3,423	3,700

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
ENGINEERING
25 SOLID WASTE
15 RECYCLING

MISSION

To provide recycling services to the community to continue to commit our efforts towards environmental actions and to educate the public about the importance of being environmental stewards.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Citizens will be encouraged to participate in recycling efforts by collecting recycling items in blue cans and place the cans out by curbside once a week for collection through educational channels and other promotions.
- Reduce material contamination through the promotion of educational awareness.
- Continue with programs to educate the youth of Laredo on sound recycling practices.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	784,589	811,768	858,589	756,955	850,485
Materials & Supplies	151,433	120,794	200,690	75,500	191,285
Contractual Services	408,892	406,407	494,388	455,395	444,085
Debt Service	2,256	-	25,000	25,000	-
Transfers Out	744,636	742,209	744,942	744,942	742,229
Total	2,091,806	2,081,178	2,323,609	2,057,792	2,228,084

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
25	15	9	81721	R24	REFUSE COLLECTOR	29,765
25	15	23	81721	R24	REFUSE COLLECTOR	27,560
25	15	30	81721	R24	REFUSE COLLECTOR	19,490
25	15	35	81721	R24	REFUSE COLLECTOR	28,621
25	15	36	81721	R24	REFUSE COLLECTOR	25,459
25	15	38	81721	R24	REFUSE COLLECTOR	29,578
25	15	61	81721	R24	REFUSE COLLECTOR	18,762
25	15	75	81721	R24	REFUSE COLLECTOR	18,034
25	15	85	81721	R24	REFUSE COLLECTOR	25,459
25	15	12	80005	R27	HEAVY TRUCK DRIVER II	31,574
25	15	21	80005	R27	HEAVY TRUCK DRIVER II	21,070
25	15	25	80005	R27	HEAVY TRUCK DRIVER II	28,434
25	15	26	80005	R27	HEAVY TRUCK DRIVER II	21,070
25	15	32	80005	R27	HEAVY TRUCK DRIVER II	22,776

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

556 SOLID WASTE
 ENGINEERING
 25 SOLID WASTE
 15 RECYCLING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
25	15	74	80005	R27	HEAVY TRUCK DRIVER II	24,419
25	15	71	40322	R28	CUSTOMER SVC. REPRESENTATIVE	34,195
25	15	24	80006	R28	HEAVY TRUCK DRIVER III	22,339
25	15	81	80006	R28	HEAVY TRUCK DRIVER III	24,398
25	15	1	41735	R36	RECYCLING PROGRAM COORDINATOR	49,358
COUNT			19		TOTAL	502,362

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Total Number of households customers	58,126	58,505	59,141	59,802
<i>Outputs</i>				
Baled tonnage	7,069	7,404	7,573	7,700
Efficiency Measures				
Cost per ton baled	\$696.60	\$707.54	\$742.33	\$823.38
Cost per ton collected	\$453.30	\$453.76	\$476.42	\$528.84
Cost per household per month	\$82.20	\$89.54	\$95.06	\$106.02

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	50 SANITATION

MISSION

The mission of the Sanitation Division is to utilize personnel and equipment in the most safe and efficient way in order to provide residential and commercial customers a timely, organized and economical service

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide refuse collection services in the most efficient and cost effective method
- Improve the efficiency of brush collection methods throughout our city
- Use the most efficient methods to collect bulky refuse and white goods
- Respond to customer service requests quickly and efficiently

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	3,499,632	3,379,709	3,814,372	3,426,936	3,901,159
Materials & Supplies	1,252,089	1,043,107	1,368,338	878,434	1,201,118
Contractual Services	2,653,985	2,614,475	2,817,097	2,785,388	3,045,508
Other Charges	59,058	53,282	191,068	-	700,000
Capital Outlay	22,553	-	-	-	-
Transfer Out	968,171	1,305,573	1,925,607	1,925,607	1,717,574
Total	8,455,488	8,396,146	10,116,482	9,016,365	10,565,359

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
25	50	8	20250	R23	CLERK I	17,181
25	50	59	20250	R23	CLERK I	17,867
25	50	126	80288	R23	CUSTODIAN	26,582
25	50	193	81101	R23	LABORER	17,181
25	50	3	81721	R24	REFUSE COLLECTOR	27,290
25	50	4	81721	R24	REFUSE COLLECTOR	20,904
25	50	5	81721	R24	REFUSE COLLECTOR	27,768
25	50	10	81721	R24	REFUSE COLLECTOR	21,320

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
ENGINEERING
25 SOLID WASTE
50 SANITATION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
25	50	17	81721	R24	REFUSE COLLECTOR	26,811
25	50	19	81721	R24	REFUSE COLLECTOR	18,762
25	50	20	81721	R24	REFUSE COLLECTOR	19,906
25	50	29	81721	R24	REFUSE COLLECTOR	20,904
25	50	33	81721	R24	REFUSE COLLECTOR	32,885
25	50	41	81721	R24	REFUSE COLLECTOR	19,906
25	50	43	81721	R24	REFUSE COLLECTOR	30,014
25	50	44	81721	R24	REFUSE COLLECTOR	30,430
25	50	50	81721	R24	REFUSE COLLECTOR	20,904
25	50	52	81721	R24	REFUSE COLLECTOR	21,320
25	50	53	81721	R24	REFUSE COLLECTOR	37,690
25	50	54	81721	R24	REFUSE COLLECTOR	28,683
25	50	56	81721	R24	REFUSE COLLECTOR	30,472
25	50	63	81721	R24	REFUSE COLLECTOR	28,912
25	50	65	81721	R24	REFUSE COLLECTOR	28,122
25	50	66	81721	R24	REFUSE COLLECTOR	19,490
25	50	70	81721	R24	REFUSE COLLECTOR	25,958
25	50	72	81721	R24	REFUSE COLLECTOR	28,850
25	50	81	81721	R24	REFUSE COLLECTOR	27,872
25	50	84	81721	R24	REFUSE COLLECTOR	29,016
25	50	86	81721	R24	REFUSE COLLECTOR	29,016
25	50	87	81721	R24	REFUSE COLLECTOR	27,123
25	50	250	81721	R24	REFUSE COLLECTOR	18,034
25	50	251	81721	R24	REFUSE COLLECTOR	18,034
25	50	185	20251	R25	CLERK II	20,467
25	50	11	80005	R27	HEAVY TRUCK DRIVER II	21,923
25	50	31	80005	R27	HEAVY TRUCK DRIVER II	21,070
25	50	35	80005	R27	HEAVY TRUCK DRIVER II	23,254
25	50	50	80005	R27	HEAVY TRUCK DRIVER II	21,070
25	50	87	80005	R27	HEAVY TRUCK DRIVER II	21,070
25	50	89	80005	R27	HEAVY TRUCK DRIVER II	24,419
25	50	68	40322	R28	CUSTOMER SVC. REPRESENTATIVE	26,354
25	50	14	80006	R28	HEAVY TRUCK DRIVER III	23,234

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
ENGINEERING
25 SOLID WASTE
50 SANITATION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
25	50	15	80006	R28	HEAVY TRUCK DRIVER III	34,362
25	50	16	80006	R28	HEAVY TRUCK DRIVER III	27,102
25	50	19	80006	R28	HEAVY TRUCK DRIVER III	33,509
25	50	20	80006	R28	HEAVY TRUCK DRIVER III	36,150
25	50	21	80006	R28	HEAVY TRUCK DRIVER III	32,718
25	50	23	80006	R28	HEAVY TRUCK DRIVER III	34,320
25	50	26	80006	R28	HEAVY TRUCK DRIVER III	32,968
25	50	27	80006	R28	HEAVY TRUCK DRIVER III	36,650
25	50	28	80006	R28	HEAVY TRUCK DRIVER III	38,168
25	50	29	80006	R28	HEAVY TRUCK DRIVER III	25,418
25	50	30	80006	R28	HEAVY TRUCK DRIVER III	31,699
25	50	32	80006	R28	HEAVY TRUCK DRIVER III	37,170
25	50	34	80006	R28	HEAVY TRUCK DRIVER III	25,626
25	50	51	80006	R28	HEAVY TRUCK DRIVER III	24,398
25	50	61	80006	R28	HEAVY TRUCK DRIVER III	25,126
25	50	62	80006	R28	HEAVY TRUCK DRIVER III	22,339
25	50	66	80006	R28	HEAVY TRUCK DRIVER III	22,339
25	50	67	80006	R28	HEAVY TRUCK DRIVER III	43,950
25	50	76	80006	R28	HEAVY TRUCK DRIVER III	38,501
25	50	79	80006	R28	HEAVY TRUCK DRIVER III	22,339
25	50	80	80006	R28	HEAVY TRUCK DRIVER III	36,296
25	50	81	80006	R28	HEAVY TRUCK DRIVER III	38,626
25	50	82	80006	R28	HEAVY TRUCK DRIVER III	31,554
25	50	83	80006	R28	HEAVY TRUCK DRIVER III	34,944
25	50	85	80006	R28	HEAVY TRUCK DRIVER III	33,800
25	50	89	80006	R28	HEAVY TRUCK DRIVER III	23,941
25	50	99	80006	R28	HEAVY TRUCK DRIVER III	23,234
25	50	214	80006	R28	HEAVY TRUCK DRIVER III	23,234
25	50	215	80006	R28	HEAVY TRUCK DRIVER III	24,190
25	50	216	80006	R28	HEAVY TRUCK DRIVER III	23,941
25	50	217	80006	R28	HEAVY TRUCK DRIVER III	23,234
25	50	218	80006	R28	HEAVY TRUCK DRIVER III	22,339
25	50	1	80003	R28	SPECIAL REFUSE COLLECTOR	29,286
25	50	219	80006	R28	HEAVY TRUCK DRIVER III	22,339

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	50 SANITATION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
25	50	73	40080	R31	CUSTOMER SVC.REPRESENTATIVE II	35,443
25	50	29	20014	R32	ADMINISTRATIVE ASSISTANT I	58,760
25	50	2	71805	R32	SOLID WASTE SUPERVISOR	42,765
25	50	2	71805	R32	SOLID WASTE SUPERVISOR	37,190
25	50	3	71805	R32	SOLID WASTE SUPERVISOR	36,566
25	50	5	71805	R32	SOLID WASTE SUPERVISOR	38,938
25	50	1	71800	R37	SOLID WASTE SUPERINTENDENT	50,023
COUNT			82		TOTAL	2,313,562

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Garbage Fee Revenue	\$9,616,701	\$10,833,763	\$11,872,621	\$12,956,112
Garbage Expenses	\$8,455,488	\$8,396,146	\$9,016,365	\$10,451,977
Number of residential collection trucks	43	40	40	47
<i>Outputs</i>				
Total number of household customers	58,126	58,505	59,141	59,802
Total waste collected residential- tons	104,072	110,291	109,550	111,000
Efficiency Measures				
Collection cost per ton for disposal B/E	\$81.25	\$76.13	\$82.30	\$94.16
Cost per Month – household B/D/12	\$12.12	\$11.96	\$12.71	\$14.57
Pounds of waste per house per day E/D*2000/365	9.81	10.36	10.41	10.19

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
ENGINEERING
25 SOLID WASTE
60 LANDFILL

MISSION

To operate the Landfill in an environmentally responsible manner by protecting the health and environment of the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

To continue to build new landfill cells which will allow the City to continue servicing its waste disposal needs for the purpose of keeping the City of Laredo clean and healthy and meeting its environmental responsibility.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	1,123,910	1,116,649	1,223,862	1,143,450	1,232,230
Materials & Supplies	650,944	586,320	686,291	512,458	537,368
Contractual Services	2,785,515	3,010,794	4,376,014	4,169,424	3,400,297
Other Charges	693,679	876,092	700,000	700,007	850,000
Capital Outlay	599,381	280,947	435,794	434,196	-
Transfers Out	2,141,754	2,217,887	2,244,172	2,244,172	2,946,213
Total	7,995,183	8,088,689	9,666,133	9,203,707	8,966,108

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
25	60	88	82203	R24	LANDFILL SPOTTER	32,406
25	60	234	82203	R24	LANDFILL SPOTTER	28,226
25	60	7	81721	R24	REFUSE COLLECTOR	19,490
25	60	39	81721	R24	REFUSE COLLECTOR	18,762
25	60	40	81721	R24	REFUSE COLLECTOR	18,762
25	60	64	81721	R24	REFUSE COLLECTOR	22,422
25	60	239	81721	R24	REFUSE COLLECTOR	20,904
25	60	249	81721	R24	REFUSE COLLECTOR	22,194
25	60	24	20251	R25	CLERK II	20,467
25	60	54	20251	R25	CLERK II	20,883
25	60	183	71803	R27	SOLID WASTE CREW LEADER	24,710
25	60	29	70003	R29	HEAVY EQUIPMENT OPERATOR II	26,541
25	60	49	70003	R29	HEAVY EQUIPMENT OPERATOR II	39,541
25	60	50	70003	R29	HEAVY EQUIPMENT OPERATOR II	35,610
25	60	51	70003	R29	HEAVY EQUIPMENT OPERATOR II	29,869

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
ENGINEERING
25 SOLID WASTE
60 LANDFILL

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
25	60	52	70003	R29	HEAVY EQUIPMENT OPERATOR II	36,733
25	60	53	70003	R29	HEAVY EQUIPMENT OPERATOR II	30,451
25	60	106	70003	R29	HEAVY EQUIPMENT OPERATOR II	28,454
25	60	107	70003	R29	HEAVY EQUIPMENT OPERATOR II	33,322
25	60	182	70003	R29	HEAVY EQUIPMENT OPERATOR II	28,454
25	60	247	70003	R29	HEAVY EQUIPMENT OPERATOR II	27,602
25	60	301	70003	R29	HEAVY EQUIPMENT OPERATOR II	27,581
25	60	1	71805	R32	SOLID WASTE SUPERVISOR	32,926
25	60	2	71805	R32	SOLID WASTE SUPERVISOR	32,926
25	60	1	71800	R37	SOLID WASTE SUPERINTENDENT	43,930
COUNT			25		TOTAL	703,165

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)- Heavy Equip Operators & Laborers	24	24	24	25
Operational Cost	\$7,995,183	\$8,088,689	\$9,203,707	\$8,841,108
<i>Outputs</i>				
Amount of incoming waste (in tons)	325,894	348,157	360,000	372,500
Number of customers at landfill	113,206	114,250	116,500	118,250
Total tipping fees collected	\$4,968,590	\$5,028,197	\$5,184,506	\$5,236,368
Efficiency Measures				
Tons disposed per FTE	13,579	13,926	14,400	14,880
Tons per customer	2.88	3.05	3.09	3.15
Tipping fee per ton	\$15.25	\$14.44	\$14.40	\$14.06
Total operational cost / ton	\$24.53	\$23.23	\$25.57	\$23.73

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
DEBT SERVICE FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$4	(\$231)	\$0	\$0	\$0	\$0
REVENUES						
DEBT SERVICE						
Rents, Royalties and Interest	0	805,818	0	0	0	0
Other Financing Sources	3,854,561	9,062,930	4,914,721	4,914,721	4,914,721	5,406,016
TOTAL DEBT SERVICE	3,854,561	9,868,748	4,914,721	4,914,721	4,914,721	5,406,016
TOTAL REVENUES	3,854,561	9,868,748	4,914,721	4,914,721	4,914,721	5,406,016
TOTAL AVAILABLE	3,854,565	9,868,517	4,914,721	4,914,721	4,914,721	5,406,016
EXPENDITURES						
DEBT SERVICE						
Other Charges	0	0	620,000	0	0	0
Debt Service	3,854,796	9,868,517	4,294,721	4,914,721	4,914,721	5,406,016
TOTAL DEBT SERVICE	3,854,796	9,868,517	4,914,721	4,914,721	4,914,721	5,406,016
TOTAL EXPENDITURES	3,854,796	9,868,517	4,914,721	4,914,721	4,914,721	5,406,016
CLOSING BALANCE	(\$231)	\$0	\$0	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2010 PPFCO BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$376,688	\$0	\$0
REVENUES						
2010 PPFCO						
Rents, Royalties and Interest	8,566	8,566	8,467	100	1,137	9,703
Reimburse and Miscellaneous	12,236	12,236	12,236	0	0	12,236
Other Financing Sources	3,364,262	3,364,262	3,364,262	0	0	3,364,262
TOTAL 2010 PPFCO	3,385,064	3,385,064	3,384,965	99	1,137	3,386,201
TOTAL REVENUES	3,385,064	3,385,064	3,384,965	99	1,137	3,386,201
TOTAL AVAILABLE	3,385,064	3,385,064	3,384,965	376,787	1,137	3,386,201
EXPENDITURES						
2010 PPFCO						
Contractual Services	61,700	61,700	61,670	30	0	61,700
Other Charges	20,802	20,802	0	20,802	1,137	21,939
Capital Outlay	3,232,412	3,232,412	2,876,457	355,955	0	3,232,412
Debt Service	70,150	70,150	70,150	0	0	70,150
TOTAL 2010 PPFCO	3,385,064	3,385,064	3,008,277	376,787	1,137	3,386,201
TOTAL EXPENDITURES	3,385,064	3,385,064	3,008,277	376,787	1,137	3,386,201
CLOSING BALANCE	\$0	\$0	\$376,688	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2012A C.O. BOND
FY 2016 - 2017

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$1,210,961	\$0	\$0
REVENUES						
2012A CERTIFICATES OBLIG						
Rents, Royalties and Interest	1,068,812	1,068,812	1,068,213	599	3,225	1,072,037
Other Financing Sources	10,345,000	10,345,000	10,345,000	0	0	10,345,000
TOTAL 2012A CERTIFICATES OBLIG	11,413,812	11,413,812	11,413,213	599	3,225	11,417,037
TOTAL REVENUES	11,413,812	11,413,812	11,413,213	599	3,225	11,417,037
TOTAL AVAILABLE	11,413,812	11,413,812	11,413,213	1,211,560	3,225	11,417,037
EXPENDITURES						
2012A CERTIFICATES OBLIG						
Materials and Supplies	2,564,506	2,564,506	2,564,506	0	0	2,564,506
Contractual Services	1,820	1,820	1,820	0	0	1,820
Other Charges	28,854	28,854	0	28,854	3,225	32,079
Capital Outlay	6,427,824	6,427,824	5,245,119	1,182,705	0	6,427,824
Debt Service	165,008	165,008	165,008	0	0	165,008
Intergovernmental Transfers	2,225,800	2,225,800	2,225,800	0	0	2,225,800
TOTAL 2012A CERTIFICATES OBLIG	11,413,812	11,413,812	10,202,252	1,211,560	3,225	11,417,037
TOTAL EXPENDITURES	11,413,812	11,413,812	10,202,252	1,211,560	3,225	11,417,037
CLOSING BALANCE	\$0	\$0	\$1,210,961	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2012B C.O. BOND
FY 2016 - 2017

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$8,574	\$0	\$0
REVENUES						
2012B TAXABLE CO						
Rents, Royalties and Interest	0	5,752	5,424	11	3	5,438
Other Financing Sources	0	4,605,000	4,605,000	0	0	4,605,000
TOTAL 2012B TAXABLE CO	0	4,610,752	4,610,424	11	3	4,610,438
TOTAL REVENUES	0	4,610,752	4,610,424	11	3	4,610,438
TOTAL AVAILABLE	0	4,610,752	4,610,424	8,585	3	4,610,438
EXPENDITURES						
2012B TAXABLE CO						
Materials and Supplies	0	21,145	21,144	1	0	21,145
Contractual Services	0	13,024	6,750	6,274	0	13,024
Other Charges	(495)	1,736	0	1,419	3	1,422
Capital Outlay	495	4,476,673	4,475,782	891	0	4,476,673
Debt Service	0	98,174	98,174	0	0	98,174
TOTAL 2012B TAXABLE CO	0	4,610,752	4,601,850	8,585	3	4,610,438
TOTAL EXPENDITURES	0	4,610,752	4,601,850	8,585	3	4,610,438
CLOSING BALANCE	\$0	\$0	\$8,574	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2013 PPFCO
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$228,212	\$0	\$0
REVENUES						
2013 PPFCO						
Rents, Royalties and Interest	320,510	320,510	320,331	179	410	320,920
Reimburse and Miscellaneous	3,089	3,089	3,089	0	0	3,089
Other Financing Sources	2,840,000	2,840,000	2,840,000	0	0	2,840,000
TOTAL 2013 PPFCO	3,163,599	3,163,599	3,163,421	178	410	3,164,009
TOTAL REVENUES	3,163,599	3,163,599	3,163,421	178	410	3,164,009
TOTAL AVAILABLE	3,163,599	3,163,599	3,163,421	228,391	410	3,164,009
EXPENDITURES						
2013 PPFCO						
Other Charges	5,481	5,481	0	5,481	410	5,891
Capital Outlay	3,111,000	3,111,000	2,888,090	222,910	0	3,111,000
Debt Service	47,118	47,118	47,118	0	0	47,118
TOTAL 2013 PPFCO	3,163,599	3,163,599	2,935,208	228,391	410	3,164,009
TOTAL EXPENDITURES	3,163,599	3,163,599	2,935,208	228,391	410	3,164,009
CLOSING BALANCE	\$0	\$0	\$228,212	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2014 PPFCO
FY 2016 - 2017

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$950,094	\$0	\$0
REVENUES						
2014 PPFCO						
Rents, Royalties and Interest	326,341	326,341	325,796	546	2,567	328,908
Other Financing Sources	2,687,000	2,687,000	2,687,000	0	0	2,687,000
TOTAL 2014 PPFCO	3,013,341	3,013,341	3,012,796	546	2,567	3,015,908
TOTAL REVENUES	3,013,341	3,013,341	3,012,796	546	2,567	3,015,908
TOTAL AVAILABLE	3,013,341	3,013,341	3,012,796	950,640	2,567	3,015,908
EXPENDITURES						
2014 PPFCO						
Other Charges	2,275	2,275	0	2,275	2,567	4,842
Capital Outlay	2,954,000	2,954,000	2,009,126	944,874	0	2,954,000
Debt Service	57,066	57,066	53,576	3,491	0	57,066
TOTAL 2014 PPFCO	3,013,341	3,013,341	2,062,701	950,640	2,567	3,015,908
TOTAL EXPENDITURES	3,013,341	3,013,341	2,062,701	950,640	2,567	3,015,908
CLOSING BALANCE	\$0	\$0	\$950,094	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
FLEET MANAGEMENT
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$1,408,103	\$401,841	\$677,458	\$601,985	\$601,985	\$1,087,259
REVENUES						
Charges for Services	10,938,159	9,844,985	11,843,797	11,843,797	9,350,000	11,064,043
Rents, Royalties and Interest	3,067	1,747	4,700	4,700	2,300	2,200
Reimburse and Miscellaneous	106,286	70,582	225,000	225,000	47,710	225,000
TOTAL REVENUES	11,047,512	9,917,313	12,073,497	12,073,497	9,400,010	11,291,243
TOTAL AVAILABLE	12,455,615	10,319,154	12,750,955	12,675,482	10,001,995	12,378,502
EXPENDITURES						
MAINTENANCE SHOP						
Personnel Services	2,072,644	2,141,707	2,523,822	2,523,822	2,083,031	2,506,998
Materials and Supplies	121,747	89,771	114,821	131,204	84,100	117,902
Contractual Services	9,006,871	7,425,217	9,621,788	9,792,040	6,650,779	9,090,394
Other Charges	141	0	67,180	53,680	0	75,000
Capital Outlay	303,269	63,620	69,500	96,826	96,826	100,000
Intergovernmental Transfers	550,000	0	0	0	0	0
TOTAL MAINTENANCE SHOP	12,054,673	9,720,315	12,397,111	12,597,572	8,914,736	11,890,294
TOTAL EXPENDITURES	12,054,673	9,720,315	12,397,111	12,597,572	8,914,736	11,890,294
CLOSING BALANCE	\$400,942	\$598,839	\$353,844	\$77,910	\$1,087,259	\$488,208
ADJUSTMENTS						
COMPENSATED ABSENCES	899	3,146	0	0	0	0
TOTAL ADJUSTMENTS	899	3,146	0	0	0	0
ADJUSTED CLOSING BALANCE	\$401,841	\$601,985	\$353,844	\$77,910	\$1,087,259	\$488,208

**City of Laredo, Texas
Engineering Department (Fleet Division)
Major Fund Changes
FY 2016-2017**

REVENUES

Total Net Change from FY2016 to FY2017 \$ (782,254) -6.5%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Fuel Charges	(779,754)	-14.2%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ (16,824)
Motor Fuel	(4,063)
Administrative Charges	(56,361)
Fuels	(779,754)
Cost of Goods Sold (increase)	136,500
Contract Labor	60,000
Collision Deductibles	5,000
Consultant Fee	1,000
Minor Apparatus and Tools	5,469
Machinery & Equipment	5,000
800 MHZ Radio System	9,712
I-Net Charges	94,631
Insurance	(9,747)
Clothing and Linen Supply	1,500
Office Supplies	800
License & Permit Fees	2,000
Other Charges (Reserve Appropriations)	7,820
Capital Outlay - Replace 6 Fuel Dispensers/Programming/Labor This year's capital outlay is \$100,000 a net increase of \$30,500	30,500
Total Net Change from FY2016 to FY2017	\$ (506,817)

**FLEET MANAGEMENT SERVICES DEPARTMENT REQUESTS
(ENGINEERING)**

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
MAINTENANCE SHOP	<p align="center">MACHINERY & EQUIPMENT</p> <p>SIX REPLACEMENT FUEL DISPENSERS THAT ARE MECHANICALLY UNRELIABLE, HAVING REACHED THE END OF THEIR SERVICE LIFE. COST INCLUDES PROGRAMMING AND LABOR. AVERAGE COST PER UNIT IS \$16,667.</p>	100,000	Yes	Operations
	Total Capital Outlay Requests	100,000		

FUND NUMBER	593 FLEET MANAGEMENT
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	28 FLEET MANAGEMENT
DIVISION NUMBER	10 MAINTENANCE

MISSION

Fleet's mission is to respond and complete jobs for all Departments in a timely manner, efficiently, safely, and closely monitoring expenses to stay within budget for the year.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Educate staff and maintain updates of new engines and technologies.
- To properly budget and maintain line items for all necessary repairs on city units.
- To provide a superior database in order to make clear and concise decisions on equipment purchases and on the decision to keep or dispose of existing equipment.
- To have sound internal controls in order to safeguard all equipment purchases.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	2,072,643	2,141,707	2,523,822	2,083,031	2,506,998
Materials & Supplies	121,749	89,771	131,204	84,100	117,902
Contractual Services	9,006,869	7,425,218	9,792,040	6,650,779	9,090,394
Other Charges	142	-	53,680	-	75,000
Capital Outlay	303,269	63,620	96,826	96,826	100,000
Transfers Out	550,000	-	-	-	-
Total	12,054,672	9,720,316	12,597,572	8,914,736	11,890,294

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
28	10	5	22201	R25	WAREHOUSE CLERK	26,978
28	10	6	22201	R25	WAREHOUSE CLERK	28,371
28	10	7	22201	R25	WAREHOUSE CLERK	34,424
28	10	102	20013	R27	CLERK III	25,251
28	10	104	20013	R27	CLERK III	23,878
28	10	1	80001	R27	PREVENTIVE MAINT. SVC. WORKER	32,718
28	10	2	80001	R27	PREVENTIVE MAINT. SVC. WORKER	25,584
28	10	3	80001	R27	PREVENTIVE MAINT. SVC. WORKER	25,584
28	10	4	80001	R27	PREVENTIVE MAINT. SVC. WORKER	21,070
28	10	5	80001	R27	PREVENTIVE MAINT. SVC. WORKER	32,718
28	10	6	80001	R27	PREVENTIVE MAINT. SVC. WORKER	28,267
28	10	7	80001	R27	PREVENTIVE MAINT. SVC. WORKER	23,338

FUND NUMBER	593 FLEET MANAGEMENT
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	28 FLEET MANAGEMENT
DIVISION NUMBER	10 MAINTENANCE

PERSONNEL POSITION LISTING – CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
28	10	8	80001	R27	PREVENTIVE MAINT. SVC. WORKER	23,338
28	10	20	80001	R27	PREVENTIVE MAINT. SVC. WORKER	21,070
28	10	112	80001	R27	PREVENTIVE MAINT. SVC. WORKER	21,070
28	10	4	72221	R28	WELDER	31,824
28	10	1	70004	R29	AUTOMOTIVE MECHANIC I	28,683
28	10	2	70004	R29	AUTOMOTIVE MECHANIC I	23,650
28	10	3	70004	R29	AUTOMOTIVE MECHANIC I	35,131
28	10	4	70004	R29	AUTOMOTIVE MECHANIC I	39,645
28	10	5	70004	R29	AUTOMOTIVE MECHANIC I	52,707
28	10	6	70004	R29	AUTOMOTIVE MECHANIC I	50,773
28	10	7	70004	R29	AUTOMOTIVE MECHANIC I	32,302
28	10	8	70004	R29	AUTOMOTIVE MECHANIC I	35,610
28	10	10	70004	R29	AUTOMOTIVE MECHANIC I	39,062
28	10	11	70004	R29	AUTOMOTIVE MECHANIC I	37,731
28	10	113	70004	R29	AUTOMOTIVE MECHANIC I	28,683
28	10	1	71501	R29	PAINT & BODY SHOP SPECIALIST	23,650
28	10	4	72202	R29	WAREHOUSE SUPERVISOR	38,750
28	10	2	70089	R32	AUTOMOTIVE MECHANIC SUPERVISOR	56,846
28	10	3	71808	R32	DIESEL MECHANIC I	33,966
28	10	4	71808	R32	DIESEL MECHANIC I	34,653
28	10	5	71808	R32	DIESEL MECHANIC I	28,704
28	10	6	71808	R32	DIESEL MECHANIC I	28,704
28	10	8	71808	R32	DIESEL MECHANIC I	33,966
28	10	9	71808	R32	DIESEL MECHANIC I	32,323
28	10	107	71808	R32	DIESEL MECHANIC I	34,653
28	10	1	72223	R34	DIESEL MECHANIC II	55,078
28	10	7	72223	R34	DIESEL MECHANIC II	32,864
28	10	8	72223	R34	DIESEL MECHANIC II	38,189
28	10	1	70001	R34	HEAVY EQUIPMENT MECHANIC SUPVR	43,826
28	10	5	70001	R34	HEAVY EQUIPMENT MECHANIC SUPVR	32,864
28	10	1	72224	R34	WELDER II	37,398
28	10	4	11200	R37	FLEET MAINTENANCE SUPDT	61,151
28	10	111	16014	R41	FLEET GENERAL MANAGER	102,377
28	10	45	80288	R23	CUSTODIAN (UNFUNDED)	-
COUNT			46		TOTAL	1,579,426

FUND NUMBER

593 FLEET MANAGEMENT

DEPARTMENT NAME

ENGINEERING

DEPARTMENT NUMBER

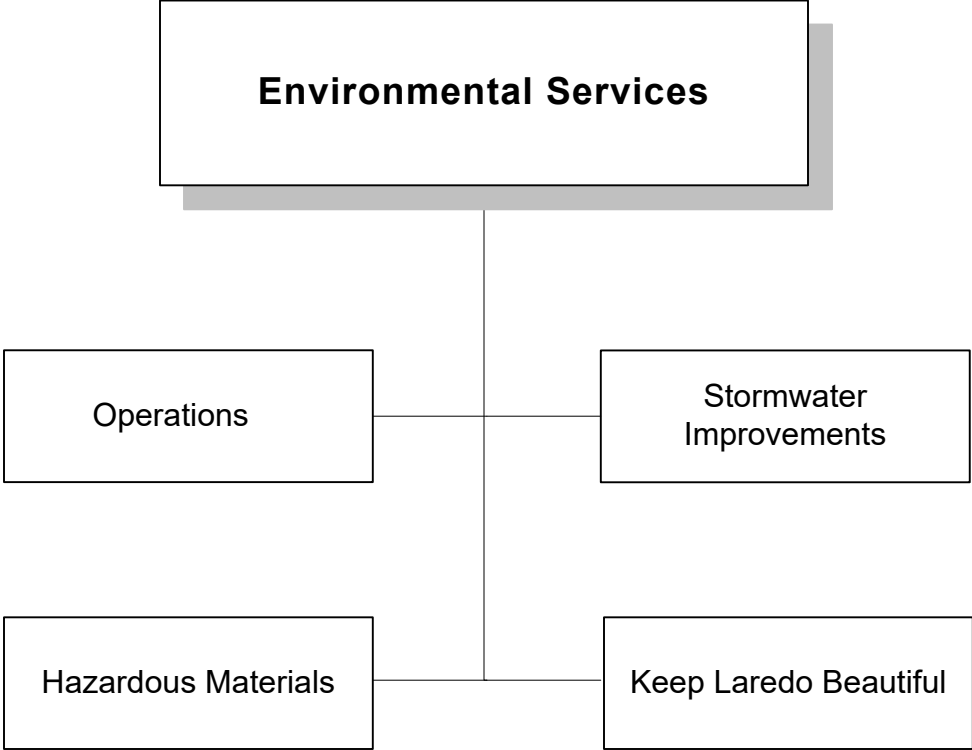
28 FLEET MANAGEMENT

DIVISION NUMBER

10 MAINTENANCE

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees	46	46	46	46
<i>Outputs</i>				
Number of units serviced	1,400	1,307	1,407	1,400
Number of jobs completed	32,845	30,659	33,000	33,500
Total mechanic hours billed	30,678	29,809	32,175	32,500
Efficiency Measures				
Number of jobs completed per FTE	1,022	994	1,100	1,100
Cost per mechanic hour billed	\$63.50	\$62.00	\$61.00	\$62.00



**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$2,831,269	\$2,238,834	\$1,889,667	\$2,389,727	\$2,389,727	\$2,900,898
REVENUES						
Intergovernmental Revenue	836,067	207,760	211,000	291,147	61,000	1,167,000
Charges for Services	4,011,810	4,203,079	3,996,096	3,996,096	4,433,300	4,685,000
Rents, Royalties and Interest	13,729	17,064	14,000	14,000	19,868	24,554
Reimburse and Miscellaneous	4,912	5,632	4,000	4,000	32,782	34,975
HAZARDOUS MATERIALS						
Licenses and Permits	304,200	314,618	305,000	305,000	305,000	305,000
TOTAL HAZARDOUS MATERIALS	304,200	314,618	305,000	305,000	305,000	305,000
DEPT OF ENERGY						
Rents, Royalties and Interest	1,544	925	0	0	314	0
Reimburse and Miscellaneous	12,610	9,974	0	0	7,774	0
TOTAL DEPT OF ENERGY	14,154	10,899	0	0	8,088	0
TOTAL REVENUES	5,184,872	4,759,052	4,530,096	4,610,243	4,860,038	6,216,529
TOTAL AVAILABLE	8,016,141	6,997,886	6,419,763	6,999,970	7,249,765	9,117,427
EXPENDITURES						
ADMINISTRATION						
Personnel Services	270,527	273,989	288,996	288,996	244,555	252,884
Materials and Supplies	30	0	0	0	0	0
Contractual Services	58,383	51,100	60,079	60,593	59,189	62,172
Other Charges	24,881	21,442	0	0	0	0
TOTAL ADMINISTRATION	353,821	346,532	349,075	349,589	303,744	315,056

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
CREEK CLEANING						
Personnel Services	771,409	768,127	1,004,097	898,111	695,372	957,876
Materials and Supplies	105,425	83,112	132,261	132,714	70,104	112,450
Contractual Services	352,928	429,711	207,202	313,894	331,508	203,841
Capital Outlay	175,058	16,508	220,000	245,042	255,991	379,500
TOTAL CREEK CLEANING	1,404,820	1,297,458	1,563,560	1,589,761	1,352,975	1,653,667
STORMWATER						
Personnel Services	719,288	756,789	841,861	841,861	699,479	861,064
Materials and Supplies	110,538	79,061	104,660	128,006	87,923	118,273
Contractual Services	1,780,217	1,615,948	1,440,539	1,632,625	1,530,599	1,453,459
Other Charges	0	0	17,508	17,508	0	0
Capital Outlay	276,105	7,005	0	270	270	0
Intergovernmental Transfers	107,814	106,089	114,000	114,000	114,000	129,000
TOTAL STORMWATER	2,993,962	2,564,891	2,518,568	2,734,270	2,432,271	2,561,796
CNG CONVERSION GRANT						
Other Charges	0	0	100,000	100,000	0	100,000
TOTAL CNG CONVERSION GRANT	0	0	100,000	100,000	0	100,000
STATE ENERGY CONSERVATION						
Contractual Services	999	0	0	0	0	0
Capital Outlay	102,711	0	0	0	0	0
TOTAL STATE ENERGY CONSERVATION	103,710	0	0	0	0	0
STDC-RGNL SOLID WASTE MGT						
Materials and Supplies	0	30,000	0	0	0	0
Contractual Services	0	15,000	0	0	0	0
TOTAL STDC-RGNL SOLID WASTE MGT	0	45,000	0	0	0	0

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
HAZARDOUS MATERIALS						
Personnel Services	180,806	186,904	203,609	203,609	192,664	206,525
Materials and Supplies	3,932	5,186	4,692	4,692	4,492	5,912
Contractual Services	10,754	9,516	18,173	20,614	13,573	16,212
TOTAL HAZARDOUS MATERIALS	195,492	201,606	226,474	228,915	210,729	228,649
EDA-RIVER VEGA PROJECT						
Capital Outlay	22,361	101,760	0	80,147	0	0
TOTAL EDA-RIVER VEGA PROJECT	22,361	101,760	0	80,147	0	0
HMGP GRANT-CANAL DRAINAGE						
Capital Outlay	572,377	0	0	0	0	0
TOTAL HMGP GRANT-CANAL DRAINAGE	572,377	0	0	0	0	0
BECC COLONIAS WASTE COLL						
Other Charges	0	0	50,000	50,000	0	50,000
TOTAL BECC COLONIAS WASTE COLL	0	0	50,000	50,000	0	50,000
TXDOT-MANADAS CRK HIKE/BK						
Capital Outlay	82,329	0	0	0	0	0
TOTAL TXDOT-MANADAS CRK HIKE/BK	82,329	0	0	0	0	0
ZACATE HIKE & BIKE TRAIL						
Other Charges	0	0	0	0	0	1,250,000
TOTAL ZACATE HIKE & BIKE TRAIL	0	0	0	0	0	1,250,000

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
NON CDBG CODE ENFORCEMENT						
Personnel Services	46,736	48,588	49,895	49,895	48,088	62,025
Materials and Supplies	606	1,577	620	620	610	610
Contractual Services	1,093	747	750	750	450	650
TOTAL NON CDBG CODE ENFORCEMENT	48,436	50,912	51,265	51,265	49,148	63,285
TOTAL EXPENDITURES	5,777,308	4,608,159	4,858,942	5,183,947	4,348,867	6,222,453
CLOSING BALANCE	\$2,238,834	\$2,389,727	\$1,560,821	\$1,816,023	\$2,900,898	\$2,894,974

**City of Laredo, Texas
Environmental Services Department
Major Fund Changes
FY 2016-2017**

REVENUES

Total Net Change from FY2016 to FY2017 \$1,686,433 37.23%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
InterGovernmental Revenue (Grants)	956,000	453.08%
Charges for Services	688,904	17.24%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ (48,084)
Vehicle Maintenance	21,925
Motor Fuel	(22,078)
Administrative Charges	(22,184)
Advertising	10,000
Promotional Materials	16,940
Other Charges	1,232,492
Capital Charges	159,500
InterGovernmental Transfer	<u>15,000</u>
Total Net Change from FY2016 to FY2017	<u>\$ 1,363,511</u>

ENVIRONMENTAL SERVICES DEPARTMENT REQUESTS

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
CREEK CLEANING	AUTOMOTIVE ONE DUMP TRUCK/14 YD (\$105,000), TO REPLACE A 2001 PETERBILT WITH 4,000 HRS. DUE TO EXCESSIVE DOWNTIME	105,000	Yes	Operations
	ONE BOB CAT W/ BUCKET TO REPLACE A 2001 CASE WITH 2,000 HRS. DUE TO EXCESSIVE DOWNTIME	45,000	Yes	Operations
	ONE NEW (ADDITIONAL) MULCHER TO CREATE NATURE TRAILS, FIRE BREAKS BEHIND RESIDENTIAL HOMES AND CLEAN DETENTION PONDS	129,500	Yes	Operations
Total Capital Outlay Requests		279,500		

OPERATIONAL REQUESTS

Division	Description	Amount	Approved (Yes)/(No)
CREEK CLEANING	VEHICLE MAINTENANCE EXTENDED WARRANTY ON 1 NEW DUMP TRUCK / \$5,000	5,000	Yes
Total Operational Requests		5,000	

Total Environmental Services Requests		284,500	
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FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	10 ADMINISTRATION

MISSION

- To provide a better quality of life by promoting a clean, health and safe environment through information, education, and enforcement, in order to ensure compliance with the federal, state and local environmental laws.
- To protect the natural resources from environmental degradation for the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

To provide administrative support for the Hazmat and Storm Water Divisions.

EXPENDITURES (3810)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	270,527	273,989	288,996	244,555	252,884
Material & Supplies	30	-	-	-	-
Contractual Services	58,382	51,101	60,593	59,189	62,172
Other Charges	24,881	21,442	-	-	-
	353,820	346,532	349,589	303,744	315,056

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
38	10	84	20013	R27	CLERK III	34,050
38	10	56	20018	R29	ADMINISTRATIVE SECRETARY	43,534
38	10	1	15017	R43	ENVIRONMENTAL SERVICES DIR.	100,276
COUNT			3		TOTAL	177,860

FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	40 STORMWATER

MISSION

- To provide a better quality of life by promoting a clean, health and safe environment through information, education, and enforcement, in order to ensure compliance with the federal, state and local environmental laws.
- To protect the natural resources from environmental degradation for the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue providing aggressive environmental education programs through partnerships and train-the-trainer techniques.
- Continue providing the aggressive storm sewer cleaning program.

EXPENDITURES (3840)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	719,288	756,791	841,861	699,479	861,064
Material & Supplies	110,536	79,061	128,006	87,923	118,273
Contractual Services	1,780,217	1,615,951	1,632,625	1,530,599	1,475,643
Other Charges	-	-	17,508	-	-
Capital Outlay	276,105	7,005	270	270	
Intergov. Transfer	107,814	106,089	114,000	114,000	129,000
	2,993,960	2,564,897	2,734,270	2,432,271	2,583,980

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
38	40	86	81101	R23	LABORER	21,029
38	40	244	81101	R23	LABORER	25,418
38	40	8	40459	R29	ENVIRONMENTAL TECHNICIAN	34,112
38	40	9	40459	R29	ENVIRONMENTAL TECHNICIAN	28,933
38	40	246	70003	R29	HEAVY EQUIPMENT OPERATOR II	31,116
38	40	1	40203	R32	ENVIRONMENTAL ENFORCEMENT INV.	38,687
38	40	4	40203	R32	ENVIRONMENTAL ENFORCEMENT INV.	46,529
38	40	2	40010	R32	ENVIRONMENTAL TECHNICIAN II	46,966
38	40	1	72225	R32	STORMWATER SYSTEM SUPERVISOR	37,731
38	40	5	40541	R33	PROGRAM COORDINATOR	33,446
38	40	4	40002	R35	ENVIRONMENTAL SPECIALIST	66,663
38	40	2	35027	R38	ENGINEERING ASSOCIATE I	69,826
38	40	2	15049	R41	ASS'T. ENVIRONMENTAL SVCS.DIR.	87,173
COUNT			13		TOTAL	567,629

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

249 ENVIRONMENTAL SERVICES
38 ENVIRONMENTAL SERVICES
40 STORMWATER

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	14	14	14	14
<i>Outputs</i>				
Number of environmental complaints investigated	1,825	1,825	1,825	1,825
Number of storm sewer outfall inspections	166	166	166	166
Pounds of household hazardous waste collected	65,000	65,000	65,000	65,000
Number of industrial storm water inspections	45	45	45	45
Number of environmental educational trainings	70	70	70	70
Efficiency Measures				
Number of environmental complaints investigated per FTE	130.38	130.38	130.38	130.38
Number of storm sewer outfall inspections completed per FTE	11.86	11.86	11.86	11.86
Number of education trainings per FTE	7.14	7.14	7.14	7.14
Effectiveness Measures				
LF of Storm Sewer Lines Cleaned	44,000	44,000	44,000	44,000
% of outfall flowing during dry weather	7	7	7	7

FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	60 HAZARDOUS MATERIAL

MISSION

To educate the regulated community as to the requirements for storing and transporting Hazardous Materials in Laredo and to develop a surveillance and enforcement program which penalizes violators of the City of Laredo’s Hazardous Materials Ordinance.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide assistance on commercial hazardous waste disposal.
- Provide biannual inspection to each permittee.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	180,807	186,905	203,609	192,664	206,525
Materials & Supplies	3,931	5,187	4,692	4,492	5,912
Contractual Services	10,754	9,517	20,614	13,573	16,212
Total	195,492	201,609	228,915	210,729	228,649

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
38	60	5	40203	R32	ENVIRONMENTAL ENFORCEMENT INV.	38,729
38	60	6	40203	R32	ENVIRONMENTAL ENFORCEMENT INV.	35,318
38	60	2	40002	R35	ENVIRONMENTAL SPECIALIST	53,872
COUNT			3		TOTAL	127,919

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

249 ENVIRONMENTAL SERVICES
 38 ENVIRONMENTAL SERVICES
 60 HAZARDOUS MATERIALS

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	3	3	3	3
<i>Outputs</i>				
Number of hazardous material inspections completed	2,384	2,384	2,512	2,512
Number of hazardous material permits issued	596	596	628	628
Efficiency Measures				
Number of hazardous material inspections completed per FTE	795	795	837	837
Number of hazardous material permits issued per FTE	199	199	209	209
Effectiveness Measures				
Percentage of warehouses inspected	100	100	100	100

**CITY OF LAREDO, TEXAS
STORMWATER IMPROVEMENT
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$1,860,140	\$2,016,250	\$1,739,640	\$1,893,438	\$1,893,438	\$1,457,364
REVENUES						
STORM WATER IMPROVEMENTS						
Charges for Services	2,373,537	2,272,121	2,546,544	2,546,544	2,292,208	2,293,550
Rents, Royalties and Interest	6,803	9,129	8,650	8,650	9,483	8,650
TOTAL STORM WATER IMPROVEMENTS	2,380,340	2,281,249	2,555,194	2,555,194	2,301,691	2,302,200
TOTAL REVENUES	2,380,340	2,281,249	2,555,194	2,555,194	2,301,691	2,302,200
TOTAL AVAILABLE	4,240,480	4,297,499	4,294,834	4,448,632	4,195,129	3,759,564
EXPENDITURES						
STORM WATER IMPROVEMENTS						
Contractual Services	9,846	203,255	550,000	790,491	534,827	804,480
Other Charges	0	0	1,547,596	1,547,596	0	758,330
Capital Outlay	15,843	0	0	0	5,700	0
Intergovernmental Transfers	2,198,541	2,200,805	2,197,238	2,197,238	2,197,238	2,196,754
TOTAL STORM WATER IMPROVEMENTS	2,224,230	2,404,060	4,294,834	4,535,325	2,737,765	3,759,564
TOTAL EXPENDITURES	2,224,230	2,404,060	4,294,834	4,535,325	2,737,765	3,759,564
CLOSING BALANCE	\$2,016,250	\$1,893,438	\$0	(\$86,693)	\$1,457,364	\$0

**City of Laredo, Texas
Storm Water Improvement Fund
Major Fund Changes
FY 2016-2017**

REVENUES

Total Net Change from FY2016 to FY2017	\$ (252,994)	-9.93%
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Major Revenue Changes

<u>Variance</u>	<u>% Change</u>
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Charges for Services	(252,994)	-9.93%
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EXPENDITURES

Consultant Fee	100,000
Creek/Brush Cleaning Fees	154,480
Reserve Appropriations	(789,266)
Intergovernmental Transfers	<u>(484)</u>

Total Net Change from FY2016 to FY2017	<u><u>\$ (535,270)</u></u>
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CITY OF LAREDO, TEXAS
KEEP LAREDO BEAUTIFUL
OPERATING FUND
FY 2016 - 2017

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$882	\$5,580	\$0	\$9,007	\$9,007	\$0
REVENUES						
Rents, Royalties and Interest	0	5	0	0	8	0
Reimburse and Miscellaneous	3,270	7,525	25,000	25,000	5,000	25,000
Other Financing Sources	107,814	106,089	114,000	114,000	104,358	129,000
TOTAL REVENUES	111,084	113,619	139,000	139,000	109,366	154,000
TOTAL AVAILABLE	111,966	119,199	139,000	148,007	118,373	154,000
EXPENDITURES						
KLB, INC ADMINISTRATION						
Personnel Services	74,396	76,735	80,198	80,198	80,198	82,306
Materials and Supplies	28,051	27,729	24,894	36,851	32,667	36,488
Contractual Services	3,939	5,728	8,908	10,408	5,508	10,206
Other Charges	0	0	25,000	20,550	0	25,000
TOTAL KLB, INC ADMINISTRATION	106,386	110,192	139,000	148,007	118,373	154,000
TOTAL EXPENDITURES	106,386	110,192	139,000	148,007	118,373	154,000
CLOSING BALANCE	\$5,580	\$9,007	\$0	\$0	\$0	\$0

**City of Laredo, Texas
Keep Laredo Beautiful Fund
Major Fund Changes
FY 2016-2017**

REVENUES

Total Net Change from FY2016 to FY2017 \$ 15,000 10.79%

Major Revenues Changes

Variance % Change

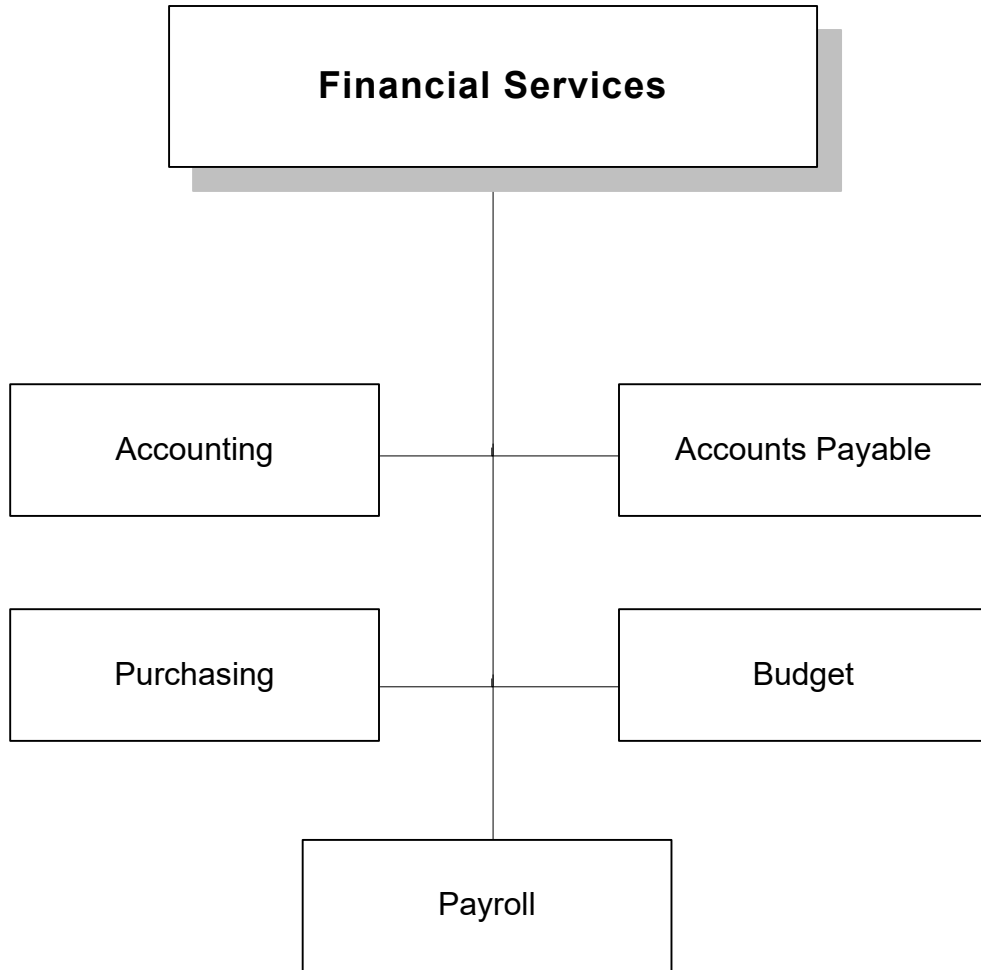
Other Financing Sources	15,000	10.79%
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EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 2,108
Vehicle Maintenance	(335)
Minor Apparatus and Tools	4,179
Advertising	1,500
Promotional Materials	7,048
Food & Ice	<u>500</u>
Total Net Change from FY2016 - FY2017	<u><u>\$ 15,000</u></u>

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
2013 C.O.BONDS
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$392,022	\$0	\$0
REVENUES						
2013 C.O.						
Rents, Royalties and Interest	111,758	111,758	110,629	1,129	191	111,949
Reimburse and Miscellaneous	1,035	1,035	1,035	0	0	1,035
Other Financing Sources	910,000	910,000	910,000	0	0	910,000
TOTAL 2013 C.O.	1,022,793	1,022,793	1,021,664	1,129	191	1,022,984
TOTAL REVENUES	1,022,793	1,022,793	1,021,664	1,129	191	1,022,984
TOTAL AVAILABLE	1,022,793	1,022,793	1,021,664	393,151	191	1,022,984
EXPENDITURES						
2013 C.O.						
Contractual Services	1,300	1,300	682	618	0	1,300
Other Charges	5,705	5,705	0	5,705	191	5,896
Capital Outlay	1,000,000	1,000,000	613,173	386,827	0	1,000,000
Debt Service	15,788	15,788	15,787	1	0	15,788
TOTAL 2013 C.O.	1,022,793	1,022,793	629,642	393,151	191	1,022,984
TOTAL EXPENDITURES	1,022,793	1,022,793	629,642	393,151	191	1,022,984
CLOSING BALANCE	\$0	\$0	\$392,022	\$0	\$0	\$0



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
Financial Services						
Accounting						
Personnel Services	995,513	994,929	1,084,793	1,084,793	1,035,519	1,087,734
Materials and Supplies	26,283	28,543	25,162	26,749	25,212	25,850
Contractual Services	91,570	85,875	113,802	113,745	97,011	115,311
Other Charges	39	(1)	4	4	-	4
Subtotal Accounting	1,113,405	1,109,346	1,223,761	1,225,291	1,157,742	1,228,899
Purchasing						
Personnel Services	504,051	452,287	481,233	481,233	486,591	494,598
Materials and Supplies	4,692	8,655	5,100	7,783	7,874	5,100
Contractual Services	23,418	27,868	19,737	27,146	33,521	20,234
Subtotal Purchasing	532,161	488,810	506,070	516,162	527,986	519,932
Payroll						
Personnel Services	219,494	221,414	231,205	231,205	230,492	240,522
Materials and Supplies	4,841	10,269	6,263	6,263	6,263	6,613
Contractual Services	8,274	8,761	7,502	12,762	7,502	8,757
Capital Outlay	-	9,819	-	2,750	2,750	-
Subtotal Payroll	232,609	250,263	244,970	252,980	247,007	255,892
Accounts Payable						
Personnel Services	338,430	343,896	369,288	369,288	368,291	375,707
Materials and Supplies	2,479	2,548	4,545	9,434	5,000	4,545
Contractual Services	37,038	31,470	26,599	21,710	20,831	27,406
Subtotal Accounts Payable	377,947	377,914	400,432	400,432	394,122	407,658
Budget						
Personnel Services	314,488	324,121	337,922	337,922	339,782	344,198
Materials and Supplies	11,996	4,520	6,370	7,040	6,068	6,370
Contractual Services	24,849	20,867	45,019	45,019	29,474	45,350
Subtotal Budget	351,333	349,508	389,311	389,981	375,324	395,918
Total Financial Services	2,607,455	2,575,841	2,764,544	2,784,846	2,702,181	2,808,299

**City of Laredo, Texas
Financial Services
Major Fund Changes
FY2016 - 2017**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 38,318
Inet Charges	5,087
Furnishings	<u>350</u>
Total Net Change from FY2016 to FY2017	<u><u>\$ 43,755</u></u>

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
10 ACCOUNTING

MISSION

To provide materials and services and timely, accurate accounting and reporting of all financial transactions on behalf of the City Departments ensuring compliance with all laws, regulations and policies.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve the efficiency within the division by researching and implementing current software applications so that data can be more readily available for our accounting and financial system.
- To continue to improve the accuracy and timeliness of financial information provided to Federal, State and Local government officials as well as to the general public.
- To provide the year-end Comprehensive Annual Financial Report statement and external audit to City Council on a timely basis.
- To continue providing accurate financial data for management’s long-term and short-term decisions in regards to City financial issues.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	995,513	994,930	1,084,793	1,035,519	1,087,734
Materials & Supplies	26,283	28,544	26,749	25,212	25,850
Contractual Services	91,569	85,876	113,745	97,011	115,311
Other Charges	39	(1)	4	-	4
Total	1,113,404	1,109,349	1,225,291	1,157,742	1,228,899

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
19	10	7	20013	R27	CLERK III	31,387
19	10	34	20013	R27	CLERK III	25,459
19	10	101	20013	R27	CLERK III	25,459
19	10	4	20018	R29	ADMINISTRATIVE SECRETARY	50,211
19	10	5	41821	R29	SENIOR ACCOUNTING TECHNICIAN	66,144
19	10	9	30010	R33	ACCOUNTANT I	37,128
19	10	12	30010	R33	ACCOUNTANT I	37,128
19	10	1	30011	R35	ACCOUNTANT II @75%	33,103

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
10 ACCOUNTING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
19	10	10	30011	R35	ACCOUNTANT II	44,262
19	10	13	35013	R37	ACCOUNTANT III	47,570
19	10	1	10021	R39	ACCOUNTING SUPERVISOR @51%	36,301
19	10	3	10021	R39	ACCOUNTING SUPERVISOR	72,904
19	10	2	15020	R40	CHIEF ACCOUNTANT	81,952
19	10	1	10543	R41	ASS'T FINANCIAL SVCS DIRECTOR	108,326
19	10	1	10539	R43	FINANCIAL SERVICES DIRECTOR @60%	72,533
19	10	2	30011	R35	ACCOUNTANT II (UNFUNDED)	-
COUNT			16		TOTAL	769,868

PERFORMANCE MEASURES (ACCOUNTING)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – accountants	9	9	9	9
<i>Outputs</i>				
Number of financial reports prepared	838	775	770	785
Number of entries completed	7,220	7,155	7,330	7,477
Number of ACH debits and credits reviewed and coded	6,033	5,758	5,934	6,053
Number of fixed assets entered into fixed asset system	738	892	836	853
Number of requests for payments submitted for grants	666	656	648	661
Efficiency Measures				
Number of financial reports prepared per accountant	93	86	86	87
Number of adjusting journal entries per accountant	802	795	814	831
Number of fixed assets entered into fixed asset system	82	99	93	95
Number of requests for payments submitted to grants	74	73	72	73

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
10 ACCOUNTING

PERFORMANCE MEASURES (ACCOUNTING) - CONTINUED

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Effectiveness Measures				
Average number of working days to compile monthly financial statements	5	5	5	5
Number of consecutive years receiving the Certificate of Achievement for Excellence in Financial Reporting	27	28	29	30

PERFORMANCE MEASURES (ACCOUNTING SUPPORT STAFF)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) – support staff	5	5	5	5
Outputs				
Checks processed for deposit	696	708	784	800
Cash policy violations issued	161	189	242	247
Wire transfers processed	848	840	864	881
Number of ACH debits and credits processed	5,186	4,918	5,070	5,171
Daily cash receipts audited, entered, and filed	2,035	1,751	2,191	2,235
Efficiency Measures				
Checks processed for deposit per employee	139	142	157	160
Cash policy violations issued per employee	32	38	48	49
Wire transfers processed per employee	170	168	173	176
Number of ACH debits and credits processed per employee	1,037	984	1,014	1,034
Daily cash receipts audited, entered, and filed per employee	407	350	438	447

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
20 PURCHASING

MISSION

The Purchasing Division is committed to obtaining the most desirable goods and services to meet the City’s operational needs, at the lowest possible cost, delivered in a timely manner and in compliance with all City policies and applicable State of Texas procurement laws.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- * Purchase goods and services at the lowest responsible cost in accordance to the requirements of our municipal operation.
- * Utilize the automated purchasing program to facilitate the purchase of inventory items.
- * Revise the City’s Purchasing Policies to reflect changes to the Local Government Code.
- * Encourage local vendors to participate in the City’s competitive bidding process.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	504,051	452,286	481,233	486,591	494,598
Materials & Supplies	4,692	8,655	7,783	7,874	5,100
Contractual Services	23,418	27,868	27,146	33,521	20,234
Total	532,161	488,809	516,162	527,986	519,932

PERSONNEL LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
19	20	5	41589	R29	BUYER I	30,888
19	20	1	41590	R31	BUYER II	41,725
19	20	3	41590	R31	BUYER II	44,990
19	20	1	20015	R35	ADMINISTRATIVE ASSISTANT II	42,598
19	20	8	20015	R35	ADMINISTRATIVE ASSISTANT II	55,307
19	20	1	11589	R40	PURCHASING AGENT	105,642
19	20	1	10539	R43	FINANCIAL SERVICES DIRECTOR @20%	24,178
COUNT			7		TOTAL	345,329

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	19 FINANCIAL SERVICES
DIVISION NUMBER	20 PURCHASING

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	6	6	7	7
<i>Outputs</i>				
Number of requisitions processed	17,248	17,300	16,672	17,172
Number of requisitions processed within one day	8,624	8,650	8,336	8,586
Number of requisitions processed within two to three days	4,312	4,325	4,168	4,293
Number of requisitions processed after three days	4,312	4,325	4,168	4,293
Efficiency Measures				
*Number of requisitions processed per FTE	2,875	2,883	2,779	2,862
Effectiveness Measures				
% of requisitions processed within one day	50%	50%	50%	50%
% of requisitions processed within two-three days	25%	25%	25%	25%
% of requisitions processed after three days	25%	25%	25%	25%

*Purchasing Agent provides review/approval; this FTE is not included for requisition process.

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
30 PAYROLL

MISSION

The Payroll division mission is to administer and coordinate the compensation of all city employees in an accurate, timely manner, while adhering to city ordinances and polices as well as federal, state, and local regulations in an efficient manner.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Update payroll training manual
- Schedule payroll quarterly trainings
- Transition Credit Union deductions to direct deposits

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	219,494	221,414	231,205	230,492	240,522
Materials & Supplies	4,841	10,270	6,263	6,263	6,613
Contractual Services	8,274	8,762	12,762	7,502	8,757
Capital Outlay	-	9,819	2,750	2,750	-
Total	232,609	250,265	252,980	247,007	255,892

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
19	30	1	45000	R33	PAYROLL SPECIALIST	43,784
19	30	86	45000	R33	PAYROLL SPECIALIST	37,710
19	30	1	10023	R39	PAYROLL MANAGER	86,258
COUNT			3		TOTAL	167,752

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
30 PAYROLL

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – payroll	3	3	3	3
<i>Outputs</i>				
Number of payroll checks processed	11,509	10,055	400	150
Number of payroll direct deposits processed	51,860	55,434	69,500	70,000
Number of employees utilizing automated time and attendance system	1,850	1,802	1,800	2,200
Number of corrections submitted for processing	800	897	1,256	1,000
Number of final payments	342	328	265	300
Number of retro & back payments	32	36	23	25
Number of serious illness and workers comp adjustments	91	78	85	85
Efficiency Measures				
Number of payroll checks deposits processed per FTE	3,836	3,352	133	50
Number of payroll direct deposits processed per FTE	17,287	18,478	23,167	23,333
Number of employees utilizing automated time and attendance system per FTE	617	600	600	733
Number of corrections submitted for processing per FTE	267	299	419	333
Number of final payment per FTE	114	109	88	100
Number retro & back payments per FTE	11	12	8	8
Number of serious illness and workers comp adjustments per FTE	30	26	28	28

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 19 FINANCIAL SERVICES
 60 ACCOUNTS PAYABLE

MISSION

Generate all cash disbursements in a timely manner for all City departments.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Assure compliance of policies and procedures thru trainings
- Keep accounts current
- Maintain good credit rating
- Design time schedules for contracts and vendor payments

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	338,430	343,896	369,288	368,291	375,707
Materials & Supplies	2,479	2,548	9,434	5,000	4,545
Contractual Services	37,038	31,470	21,710	20,831	27,406
Total	377,947	377,914	400,432	394,122	407,658

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
19	60	175	20251	R25	CLERK II	25,917
19	60	77	20013	R27	CLERK III	32,677
19	60	2	20011	R28	CLERK IV	28,662
19	60	27	20011	R28	CLERK IV	39,811
19	60	28	20011	R28	CLERK IV	39,790
19	60	1	20016	R36	ACCOUNTS PAYABLE SUPERVISOR	67,059
19	60	1	10539	R43	FINANCIAL SERVICES DIRECTOR @20%	24,178
COUNT			7		TOTAL	258,095

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
60 ACCOUNTS PAYABLE

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	6.2	6.2	6.2	6.2
<i>Outputs</i>				
Number of invoices received	247,000	250,000	255,000	255,000
Number of invoices set-up for payment within 30 days	210,000	215,000	220,000	220,000
Number of invoices remaining open for 60 or more days	20,000	20,000	25,000	26,000
Number of checks issued	26,000	26,000	26,000	27,000
Efficiency Measures				
Number of invoices received and set-up for payment per FTE	65,000	65,000	67,000	67,000
Effectiveness Measures				
% of invoices paid within 30 days of invoice date	90%	90%	90%	90%
% of invoices remaining open for 60 or more days	10%	10%	10%	10%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	19 FINANCE
DIVISION NUMBER	80 BUDGET

MISSION

To develop and administer the budget process as a sound basis for planning, financial analysis, and decision-making.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Prepare an Annual Budget document that is accurate, efficient, effective, and timely
- Seek innovative methods for improving the budgetary process, which includes the ability to access funds electronically, as well as with drilldown capability, utilizing Web-Focus software
- Monitor revenues and expenditures to ensure departments remain within budgeted levels.
- Improve the accuracy of revenue and expenditure projections.
- Continually evaluate performance measurements for maximum efficiency and effectiveness.
- To increase the percentage of funds within budget appropriations by 3%.
- To increase the percentage of funds that have budgeted revenue within +/- 5% of actual revenues.
- To receive the GFOA Distinguished Budget Presentation Award for the 20th consecutive year.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	314,488	324,122	337,922	339,782	344,198
Materials & Supplies	11,996	4,520	7,040	6,068	6,370
Contractual Services	24,849	20,869	45,019	29,474	45,350
Total	351,333	349,511	389,981	375,324	395,918

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
19	80	57	20015	R35	ADMINISTRATIVE ASSISTANT II	43,056
19	80	1	35010	R35	BUDGET ANALYST II	52,229
19	80	4	35010	R35	BUDGET ANALYST II	44,470
19	80	2	16000	R43	BUDGET MANAGER	107,639
COUNT			4		TOTAL	247,394

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCE
80 BUDGET

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE's)	4	4	4	4
<i>Outputs</i>				
Total dollar value of funds budgeted excluding transfers	\$424,322,585	\$459,136,537	\$446,857,872	\$467,375,486
Total dollar value of funds budgeted including transfers	\$556,487,409	\$593,839,464	\$588,392,081	\$614,190,102
Number of budget analyses prepared	735	755	766	775
Efficiency Measures				
Total dollar value budgeted per FTE	\$106,080,646	\$114,784,134	\$111,714,468	\$116,843,872
Number of budget analyses prepared per FTE	183.8	179.3	191.5	193.8
Effectiveness Measures				
% of funds within budget appropriations (amended budget vs. estimate)	98%	95%	95%	91%
% of funds with budgeted revenue within +/- 5% of estimated revenues	55%	49%	63%	59%
Number of consecutive years receiving GFOA award	23	24	25	26

CITY OF LAREDO, TEXAS
HOTEL MOTEL OCCUPANCY TAX
OPERATING FUND
FY 2016 - 2017

	<u>ACTUAL</u> FY 13-14	<u>ACTUAL</u> FY 14-15	<u>ORIGINAL</u> BUDGET FY 15-16	<u>AMENDED</u> BUDGET FY 15-16	<u>TOTAL</u> ESTIMATE FY 15-16	<u>PROPOSED</u> BUDGET FY 16-17
OPENING BALANCE	\$2,902,771	\$4,086,760	\$5,021,509	\$4,958,961	\$4,958,961	\$4,817,042
REVENUES						
Taxes	4,321,690	4,204,569	4,462,059	4,462,059	3,998,364	3,801,191
Fees and Collections	56	0	0	0	0	0
Rents, Royalties and Interest	12,260	21,970	13,700	13,700	24,000	25,600
Reimburse and Miscellaneous	16,022	25	0	0	25	0
TOTAL REVENUES	4,350,027	4,226,564	4,475,759	4,475,759	4,022,389	3,826,791
TOTAL AVAILABLE	7,252,798	8,313,324	9,497,268	9,434,720	8,981,350	8,643,833
EXPENDITURES						
ADMINISTRATION						
Contractual Services	1,000	1,382	0	0	1,200	0
Other Charges	0	0	0	0	7,107	0
Intergovernmental Transfers	2,656,356	2,662,126	3,691,673	3,886,673	3,403,308	3,758,151
TOTAL ADMINISTRATION	2,657,356	2,663,508	3,691,673	3,886,673	3,411,615	3,758,151
TOURISM AND PROMOTIONS						
Contractual Services	231,683	250,976	280,750	280,750	265,250	268,750
TOTAL TOURISM AND PROMOTIONS	231,683	250,976	280,750	280,750	265,250	268,750
HISTORICAL AND ARTS						
Contractual Services	276,999	439,879	1,251,460	1,078,077	487,443	1,088,460
TOTAL HISTORICAL AND ARTS	276,999	439,879	1,251,460	1,078,077	487,443	1,088,460
TOTAL EXPENDITURES	3,166,038	3,354,363	5,223,883	5,245,500	4,164,308	5,115,361
CLOSING BALANCE	\$4,086,760	\$4,958,961	\$4,273,385	\$4,189,220	\$4,817,042	\$3,528,472

City of Laredo, Texas
Hotel Motel
Major Fund Changes
FY2016 - 2017

REVENUES

Total Net Change from FY2016 to FY2017	\$ (648,968)	-14.50%
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Major Revenue Changes

	<u>Variance</u>	<u>% Change</u>
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Current Year Taxes	\$ (660,868)	-14.81%
Interest Earning	11,900	86.86%

EXPENDITURES

Funding for Conventions and Visitors Bureau	(8,522)
Rio Grande International Study Center	(12,000)
Federal Courthouse Restoration	(173,000)
Webb County Heritage Foundation	10,000

Total Net Change from FY2016 to FY2017	<u>\$ (183,522)</u>
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Hotel-Motel Legal Requirements for Fiscal Year 2016-2017

Tax Code	351.103	% of Room Cost (cents)	% of Total Estimate	Estimated Tax
351.101 (a)	351.103			
(1) the acquisition of sites for and the construction, improvement, enlarging, equipping, repairing, operation, and maintenance of convention center facilities or visitor information centers, or both;	Maximum is 5.25% of room cost or 75% of total estimate 351.103	0.00	0.00%	\$0
(2) the furnishing of facilities, personnel, and materials for the registration of convention delegates or registrants;	No requirements	2.31	33.07%	\$1,691,583 (a)
(3) advertising and conducting solicitations & promotional programs to attract tourists and convention delegates or registrants to the municipality or its vicinity;	Minimum is 1% of room cost or 14.29% of total estimate 351.103 (a) (2)	2.59	36.94%	\$1,889,700 (b)
(4) the encouragement, promotion, improvement, and application of the arts, including instrumental and vocal music, dance, drama, folk art, creative writing, architecture, design and allied fields, painting, sculpture, photography, graphic and craft arts, motion pictures, radio, television, tape and sound recording, and other arts related to the presentation, performance, execution, and exhibition of these major art forms;	Maximum is 1% of room cost or 15% of total estimate (whichever is greater)* 351.103 (c)	0.24	3.40%	\$174,068 (c)
(5) historical restoration and preservation projects or activities or advertising and conducting solicitations and promotional programs to encourage tourists and convention delegates to visit preserved historic sites or museums: (A) at or in the immediate vicinity of convention facilities or visitor information centers; or (B) located elsewhere in the municipality or its vicinity that would be frequented by tourists and convention delegates;	If monies allocated in (1), then maximum is 1.05% of room cost or 15% of total estimate 351.103 (c)	1.45	20.72%	\$1,060,000 (d)
(6) for a municipality located in a county with a population of one million or less, expenses, including promotion expenses, directly related to a sporting event in which the majority of participants are tourists who substantially increase economic activity at hotels and motels within the municipality or its vicinity; and	No requirements	0.42	5.86%	\$300,000 (e)
(7) subject to Section 351.1076, the promotion of tourism by the enhancement and upgrading of existing sports facilities or fields, including facilities or fields of baseball, softball, soccer, and flag football, if: (A) the municipality owns the facilities or fields; (B) the municipality: (i) has a population of 80,000 or more and is located in a county that has a population of 350,000 or less; (ii) has a population of at least 65,000 but not more than 70,000 and is located in a county that has a population of 155,000 or less; or (iii) has a population of at least 34,000 but not more than 36,000 and is located in a county that has a population of 90,000 or less; and (C) the sports facilities and fields have been used, in the preceding calendar year, a combined total of more than 10 times for district, state, regional, or national sports tournaments.	No requirements	0.00	0.00%	\$0
Totals		7.00	100.00%	\$5,115,351

NOTES:

(2) Amount includes funds for convention servicing: LCVB	\$1,691,583	<u>\$1,691,583</u>	
(3) Amount includes the following:			
LULAC Council No 7	\$10,000		
LCVB	\$1,605,750		
City Promotions	\$25,000		
Cola Blanca	\$25,000		
Border Olympics	\$100,000		
Streets of Laredo Urban Mall	\$20,000		
WBCA	\$60,000		
Laredo Main Street Farmers Market	\$4,000		
Martha Washington	\$10,000		
Sister Cities Youth Conference	\$3,500		
Indigenous Cultural Institute	\$6,450		
Laredo Heat Youth Soccer	\$20,000	<u>\$1,889,700</u>	
(4) Amount includes the following:			
Public Access Channel	\$135,818		
Latin American Int'l Sports	\$11,250		
Laredo Main Artisan Bazaar	\$5,000		
Laredo Philharmonic Orchestra	\$22,000	<u>\$174,068</u>	
(5) Amount includes the following:			
Webb Co. Heritage Foundation	\$60,000		
Laredo Center for Arts	\$150,000		
Historical Restoration Project	\$800,000		
Laredo Main Street Program	\$50,000	<u>\$1,060,000</u>	
(6) Amount includes the following:			
Hosting of Sporting Events	\$300,000	<u>\$300,000</u>	<u>\$5,115,351</u>

**CITY OF LAREDO, TEXAS
SPORTS AND COMMUNITY VENUE
SALES TAX FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$15,630,018	\$17,562,872	\$19,313,955	\$19,530,263	\$19,530,263	\$20,944,831
REVENUES						
Taxes	8,004,915	8,272,829	8,562,124	8,562,124	7,934,230	8,013,574
Rents, Royalties and Interest	56,179	82,801	65,000	65,000	92,300	106,100
TOTAL REVENUES	8,061,094	8,355,631	8,627,124	8,627,124	8,026,530	8,119,674
TOTAL AVAILABLE	23,691,112	25,918,502	27,941,079	28,157,387	27,556,793	29,064,505
EXPENDITURES						
UNITRADE OPERATIONS						
Personnel Services	66,187	59,937	177,865	176,746	97,564	170,337
Materials and Supplies	29,447	55,660	46,430	53,261	54,098	47,778
Contractual Services	209,552	792,274	452,952	516,869	421,079	445,150
Other Charges	0	0	398,147	374,897	0	350,000
Capital Outlay	59,342	78,667	78,667	83,917	0	0
TOTAL UNITRADE OPERATIONS	364,528	986,538	1,154,061	1,205,690	572,741	1,013,265
ADMINISTRATION						
Materials and Supplies	0	0	25,000	25,000	25,000	25,000
Contractual Services	94,783	76,013	65,934	70,013	69,496	61,587
Other Charges	0	0	750,000	732,080	0	500,000
Intergovernmental Transfers	5,166,036	5,202,996	5,302,759	5,302,759	5,390,094	4,995,827
TOTAL ADMINISTRATION	5,260,820	5,279,009	6,143,693	6,129,852	5,484,590	5,582,414

**CITY OF LAREDO, TEXAS
SPORTS AND COMMUNITY VENUE
SALES TAX FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
LEA RENEWAL & REPLACEMENT						
Materials and Supplies	110,475	68,966	0	12,500	12,500	0
Contractual Services	38,590	53,726	0	39,813	39,813	0
Other Charges	0	0	370,000	317,687	0	1,466,000
Capital Outlay	353,827	0	0	502,318	502,318	0
TOTAL LEA RENEWAL & REPLACEMENT	502,892	122,692	370,000	872,318	554,631	1,466,000
TOTAL EXPENDITURES	6,128,240	6,388,239	7,667,754	8,207,860	6,611,962	8,061,679
CLOSING BALANCE	\$17,562,872	\$19,530,263	\$20,273,325	\$19,949,527	\$20,944,831	\$21,002,826

**CITY OF LAREDO, TEXAS
SPORTS AND COMMUNITY VENUE
DEBT SERVICE FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$2,374,312	\$2,219,865	\$1,931,512	\$2,084,801	\$2,084,801	\$2,084,802
REVENUES						
DEBT SERVICE						
Rents, Royalties and Interest	6,431	2,802,009	4,000	4,000	13,000	12,500
Other Financing Sources	3,706,947	24,397,733	3,761,293	3,761,293	3,848,628	3,354,361
TOTAL DEBT SERVICE	3,713,379	27,199,742	3,765,293	3,765,293	3,861,628	3,366,861
TOTAL REVENUES	3,713,379	27,199,742	3,765,293	3,765,293	3,861,628	3,366,861
TOTAL AVAILABLE	6,087,691	29,419,606	5,696,805	5,850,094	5,946,429	5,451,663
EXPENDITURES						
DEBT SERVICE						
Debt Service	0	609,374	0	0	0	0
Intergovernmental Transfers	3,867,826	26,725,431	3,861,627	3,861,627	3,861,627	3,463,213
TOTAL DEBT SERVICE	3,867,826	27,334,805	3,861,627	3,861,627	3,861,627	3,463,213
TOTAL EXPENDITURES	3,867,826	27,334,805	3,861,627	3,861,627	3,861,627	3,463,213
CLOSING BALANCE	\$2,219,865	\$2,084,801	\$1,835,178	\$1,988,467	\$2,084,802	\$1,988,450

**CITY OF LAREDO, TEXAS
LAREDO ENERGY ARENA
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$87,874	\$0	\$0	\$0	\$0	\$0
REVENUES						
Charges for Services	4,569,603	3,778,623	3,782,806	3,782,806	3,984,127	3,928,666
Other Financing Sources	1,379,139	1,350,263	1,541,466	1,541,466	1,541,466	1,641,466
TOTAL REVENUES	5,948,742	5,128,886	5,324,272	5,324,272	5,525,593	5,570,132
TOTAL AVAILABLE	6,036,616	5,128,886	5,324,272	5,324,272	5,525,593	5,570,132
EXPENDITURES						
OPERATIONS						
Contractual Services	6,036,616	5,128,886	5,324,272	5,324,272	5,525,593	5,570,132
TOTAL OPERATIONS	6,036,616	5,128,886	5,324,272	5,324,272	5,525,593	5,570,132
TOTAL EXPENDITURES	6,036,616	5,128,886	5,324,272	5,324,272	5,525,593	5,570,132
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

**City of Laredo, Texas
Laredo Energy Arena
Major Fund Changes
FY 2016-2017**

REVENUES

Total Net Change from FY 2016-2017 \$ 245,860 4.62%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
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Event Income	\$ 207,703	12.18%
Ancillary Income	\$ (60,127)	-3.61%
Other Operating Revenue	\$ (1,715)	-0.42%
Event Liability Fund	\$ 100,000	6.49%

EXPENDITURES

LEA Personnel	(16,491)
LEA Operations	281,687
LEA Overhead	4,153
LEA Box Office	1,311
LEA Other Operating Expenses	<u>(24,800)</u>

Total Net Change from FY2016 to FY2017 **\$ 245,860**

CITY OF LAREDO, TEXAS
DEBT SERVICE FUND
GENERAL OBLIGATION AND TAX SUPPORTED BUDGET
FY 2016 - 2017

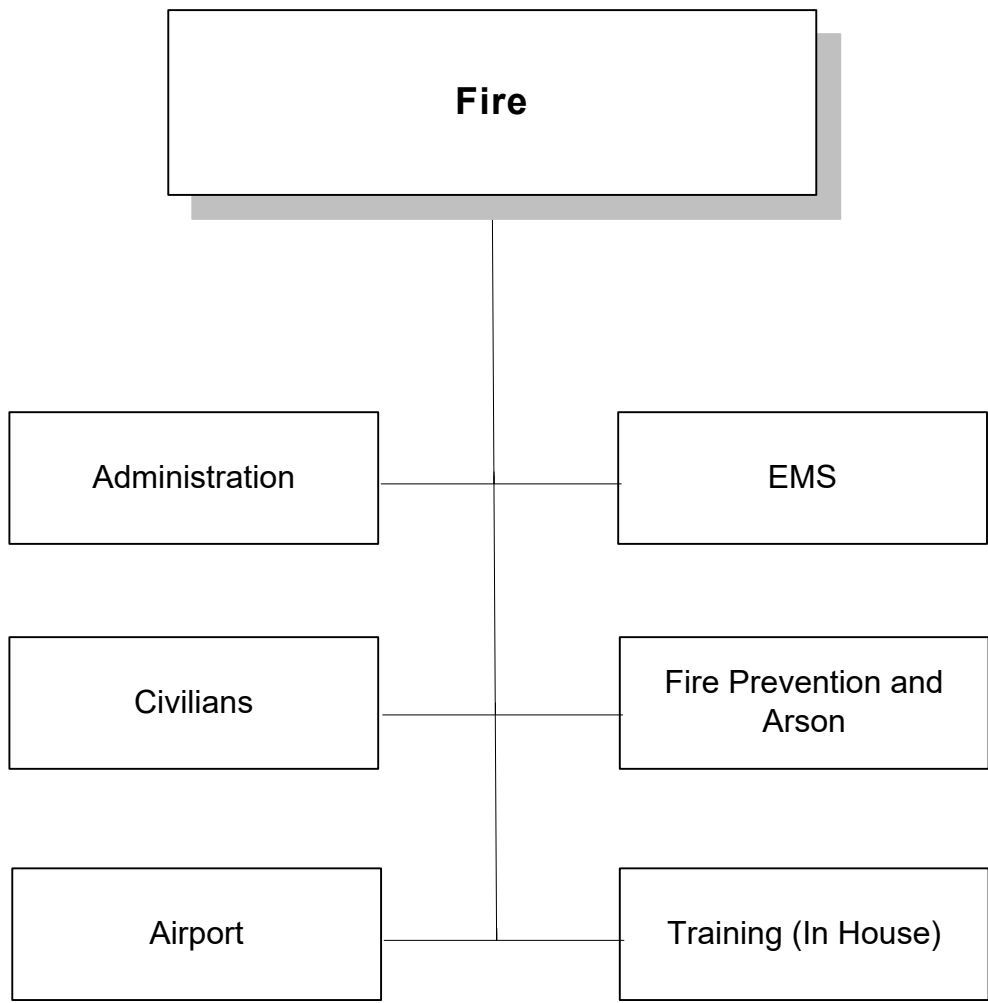
	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$4,653,312	\$3,775,973	\$3,008,412	\$3,025,147	\$3,025,147	\$4,343,510
REVENUES						
Taxes	16,238,266	16,357,843	16,669,156	16,669,156	16,997,990	17,442,181
Rents, Royalties and Interest	29,484	9,374,028	33,100	3,044,018	3,058,118	54,300
Reimburse and Miscellaneous	296,253	287,262	278,112	278,112	284,678	278,727
Other Financing Sources	24,069,374	85,989,732	7,514,538	27,964,538	27,964,538	7,117,247
TOTAL REVENUES	40,633,377	112,008,866	24,494,906	47,955,824	48,305,324	24,892,455
TOTAL AVAILABLE	45,286,689	115,784,839	27,503,318	50,980,971	51,330,471	29,235,965
EXPENDITURES						
ADMINISTRATION						
Contractual Services	14,649	17,207	18,000	18,000	18,000	18,000
Other Charges	0	0	250,000	250,000	0	250,000
Debt Service	15,779,381	64,949,437	12,000	23,472,918	23,472,918	12,000
TOTAL ADMINISTRATION	15,794,030	64,966,644	280,000	23,740,918	23,490,918	280,000
GENERAL OBLIGATIONS						
Debt Service	5,282,695	5,587,138	4,920,769	4,920,769	4,920,769	7,020,735
TOTAL GENERAL OBLIGATIONS	5,282,695	5,587,138	4,920,769	4,920,769	4,920,769	7,020,735
REVENUE BONDS						
Debt Service	3,867,826	26,720,417	3,861,627	3,861,627	3,861,627	3,463,213
TOTAL REVENUE BONDS	3,867,826	26,720,417	3,861,627	3,861,627	3,861,627	3,463,213

CITY OF LAREDO, TEXAS
DEBT SERVICE FUND
GENERAL OBLIGATION AND TAX SUPPORTED BUDGET
FY 2016 - 2017

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
CONTR. OBLIGATIONS						
Other Charges	0	0	2,265,268	1,361	0	1,850,000
Debt Service	16,566,164	15,485,493	12,449,740	14,713,647	14,713,647	11,569,390
TOTAL CONTR. OBLIGATIONS	16,566,164	15,485,493	14,715,008	14,715,008	14,713,647	13,419,390
TOTAL EXPENDITURES	41,510,716	112,759,691	23,777,404	47,238,322	46,986,961	24,183,338
CLOSING BALANCE	\$3,775,973	\$3,025,147	\$3,725,914	\$3,742,649	\$4,343,510	\$5,052,627

**CITY OF LAREDO, TEXAS
2016-2017 GENERAL OBLIGATION AND TAX SUPPORTED
DEBT SERVICE PAYMENT SUMMARY**

Bond Description	Principal Interest Due	Outstanding Balance 09/30/16	FY 2016-2017			Outstanding Balance 09/30/17
			Principal	Interest	Total	
2005 Certificate of Obligation (15.625M) - Tax	Feb*-Aug	-	-	-	-	-
2005 Refunding G.O. (24.455M) - Tax	Feb*-Aug	-	-	-	-	-
2006 Certificate of Obligation (17.32M) - Tax	Feb*-Aug	-	-	-	-	-
2007 Certificate of Obligation (72.48M) - Tax	Feb*-Aug	2,720,000	2,720,000	68,000	2,788,000	-
2008 Certificate of Obligation (30.065M) - Tax	Feb*-Aug	23,785,000	1,000,000	25,000	1,025,000	22,785,000
2009 GO Refunding Bond (27.510M) - Tax	Feb-Aug*	1,552,602	(5,906)	77,926	72,020	1,558,508
2009A Certificate of Obligation (11.27M) - Tax	Feb*-Aug	6,310,000	1,145,000	273,550	1,418,550	5,165,000
2009 Certificate of Obligation (13.465M) BAB - Tax	Feb*-Aug	13,465,000	-	857,182	857,182	13,465,000
2010 GO Refunding Bond (9.345M) - Tax	Feb*-Aug	650,872	156,822	22,918	179,740	494,050
2010 Certificate of Obligation (9.545M) - Tax	Feb-Aug*	7,315,000	390,000	345,025	735,025	6,925,000
2010 Tax & Airport Refunding (2.07M) - Tax	Feb*-Aug	1,600,000	90,000	73,863	163,863	1,510,000
2012 Certificate of Obligation (7.69M) - Tax	Feb*-Aug	5,134,328	267,913	136,962	404,875	4,866,415
2012 GO Refunding Bond (7.635M) - Tax	Feb*-Aug	1,153,170	152,856	32,303	185,159	1,000,314
2012 PPFCO (3.8M) - Tax	Feb*-Aug	2,360,000	375,000	44,488	419,488	1,985,000
2013 PPFCO (10.095M) - Tax	Feb*-Aug	2,715,000	490,000	121,050	611,050	2,225,000
2013 GO Refunding Bond (16.845M) - Tax	Feb*-Aug	6,915,829	1,761,734	152,082	1,913,816	5,154,095
2014 PPFCO (6.78M) - Tax	Feb*-Aug	3,160,000	465,000	139,600	604,600	2,695,000
2014 Certificate of Obligation (5.60M) - Tax	Feb*-Aug	5,165,000	200,000	210,725	410,725	4,965,000
2015 GO Refunding Bond (64.740M) - Tax	Feb*-Aug	43,542,097	(489,975)	2,156,785	1,666,810	44,032,072
2015 CO Revenue Bond (19,765M) - Tax	Feb*-Aug	12,995,000	-	546,388	546,388	12,995,000
2016 GO Refunding Bond (53.7M) - Tax	Feb*-Aug	20,290,000	-	933,800	933,800	20,290,000
2016 Proposed Co	Feb*-Aug	21,640,000	-	1,467,766	1,467,766	20,172,234
2016 Proposed PPFCO	Feb*-Aug	3,113,500	-	382,234	382,234	2,731,266
TOTAL TAX SUPPORTED DEBT		185,582,398	8,718,444	8,067,647	16,786,091	175,013,954
2010A Certificate of Obligation (4.095M) - Airport	Feb*-Aug	3,175,000	180,000	146,538	326,538	2,995,000
2010B Tax & Airport C.O. Issue (2.04M) - Airport	Feb*-Aug	1,595,000	90,000	80,600	170,600	1,505,000
TOTAL TAX & AIRPORT DEBT		4,770,000	270,000	227,138	497,138	4,500,000
2010 GO Refunding Bond (9.345M) - Parking	Feb*-Aug	416,714	62,910	14,876	77,786	353,804
2012 GO Refunding Bond (7.635M) - Parking	Feb*-Aug	779,054	86,166	22,080	108,246	692,888
TOTAL PARKING METER FUND REVENUE DEBT		1,195,768	149,076	36,956	186,032	1,046,692
2005 Refunding G.O. (24.455M) - Bridge	Feb-Aug*	-	-	-	-	-
2013 GO Refunding Bond (16.845M) - Bridge	Feb*-Aug	1,788,565	35,779	44,622	80,401	1,752,786
2015 GO Refunding Bond (64.740M) - Bridge	Feb*-Aug	1,779,570	625,382	68,327	693,709	1,154,188
TOTAL BRIDGE FUND REVENUE DEBT		3,568,135	661,161	112,949	774,110	2,906,974
2005 Certificate of Obligation (15.625M) - NPDES	Feb-Aug*	-	-	-	-	-
2007 Certificate of Obligation (72.48M) - NPDES	Feb*-Aug	795,000	795,000	19,875	814,875	-
2010 PPFCO (5.08M) - NPDES	Feb*-Aug	142,749	69,868	4,178	74,046	72,881
2012 Certificate of Obligation (7.69M) - NPDES	Feb*-Aug	1,285,668	67,088	34,297	101,385	1,218,580
2013 Certificate of Obligation (9.995M) - NPDES	Feb*-Aug	710,000	65,000	32,200	97,200	645,000
2013 GO Refunding Bond (16.845M) - NPDES	Feb*-Aug	3,636,545	364,257	87,052	451,309	3,272,288
2015 GO Refunding Bond (64.740M) - NPDES	Feb*-Aug	11,677,992	84,642	573,297	657,939	11,593,350
2016 Proposed CO	Feb*-Aug	5,100,000	-	340,966	340,966	4,759,034
TOTAL ENVIRONMENTAL FUND REVENUE DEBT		23,347,954	1,445,855	1,091,865	2,537,720	21,561,133
2011 Sports Venue Sales Tax Refunding - Arena	Mar*-Sept.	9,115,000	285,000	463,213	748,213	8,830,000
2012 Eqp. Lease/Purchase (4.588M) - General Fund	Feb*-Aug	3,973,319	318,774	93,060	411,834	3,654,545
2013 Victory Motorcycle Lease - Police Trust	Sept.	68,950	68,950	2,062	71,012	-
2014 Sports Venue Sales Tax Refunding - Arena	Mar*-Sept.	17,925,000	1,875,000	840,000	2,715,000	16,050,000
TOTAL TAX & OTHER DEBT		31,082,269	2,547,724	1,398,335	3,946,059	28,534,545
TOTAL TAX & REVENUE SUPPORTED DEBT		249,546,524	13,792,260	10,934,890	24,727,150	233,563,298



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
Fire						
Personnel Services	31,206,677	32,012,168	33,687,561	33,687,561	33,329,286	35,197,239
Materials and Supplies	929,993	818,239	1,064,112	955,937	817,016	1,011,234
Contractual Services	1,060,860	1,195,641	1,096,930	1,280,763	1,179,628	1,195,996
Other Charges	-	-	94,620	73,580	-	94,620
Capital Outlay	385	44,363	44,363	151,363	151,363	44,363
Subtotal Fire	33,197,915	34,070,411	35,987,586	36,149,204	35,477,293	37,543,452
EMS						
Personnel Services	6,357,621	6,599,579	6,689,100	6,689,100	6,666,926	6,808,460
Materials and Supplies	562,499	556,476	567,293	577,998	461,601	535,542
Contractual Services	264,946	242,799	259,560	271,566	253,432	289,519
Subtotal EMS	7,185,066	7,398,854	7,515,953	7,538,664	7,381,959	7,633,521
EMS - Trauma Service Area						
Materials and Supplies	-	11,374	4,000	4,000	3,000	3,000
Subtotal EMS - Trauma Service Area	-	11,374	4,000	4,000	3,000	3,000
Civilians						
Personnel Services	698,639	750,742	962,983	962,983	920,071	975,780
Contractual Services	32,452	38,158	23,635	28,054	28,030	26,060
Subtotal Civilians	731,091	788,900	986,618	991,037	948,101	1,001,840
Fire Prevention & Arson						
Personnel Services	1,648,964	1,630,688	1,625,129	1,625,129	1,910,734	1,859,131
Materials and Supplies	41,053	34,034	40,809	41,244	26,253	36,120
Contractual Services	39,492	38,946	42,516	42,921	37,971	56,085
Subtotal Fire Prevention & Arson	1,729,509	1,703,668	1,708,454	1,709,294	1,974,958	1,951,336
Airport						
Personnel Services	1,067,769	1,065,295	1,072,489	1,072,489	1,098,001	1,099,475
Materials and Supplies	39,568	39,951	43,002	38,062	28,400	66,599
Contractual Services	30,926	31,464	46,921	52,221	35,312	48,913
Subtotal Airport	1,138,263	1,136,710	1,162,412	1,162,772	1,161,713	1,214,987
Fire In-House Training						
Personnel Services	387,749	600,155	542,127	542,127	545,939	569,148
Materials and Supplies	103,973	125,051	162,695	165,870	147,952	170,462
Contractual Services	69,891	95,784	113,113	138,973	117,393	126,667
Subtotal Fire In-House Training	561,613	820,990	817,935	846,970	811,284	866,277
Fire Training Facility						
Personnel Services	412,970	-	-	-	-	-
Materials and Supplies	9,656	-	-	-	-	-
Contractual Services	45,530	-	-	-	-	-
Subtotal Fire Training Facility	468,156	-	-	-	-	-

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
Emergency Management						
Materials and Supplies	1,064	607	2,981	3,224	-	2,981
Contractual Services	41,885	36,984	25,546	6,171	-	25,546
Subtotal Emergency Management	42,949	37,591	28,527	9,395	-	28,527
Total Fire	45,054,562	45,968,498	48,211,485	48,411,336	47,758,308	50,242,940

**City of Laredo, Texas
Fire Department
Major Fund Changes
FY 2016-2017**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 3,790
Contract Increase for FY 2017	1,200,000
Additional cost of 25% remaining from the FY 2016 academy	277,113
Funding of 25% for (6) Overhires remaining from the FY 2016 budget	79,175
Pay Increase for (14) cadets graduating from academy	179,821
Additional pay for (14) EMT cadets graduating from academy	86,894
Additional pay for (14) HazMat cadets graduating from academy	31,919
Additional pay for (14) Paramedics Rotation cadets graduating from academy	9,100
Increase in Fire Pension due to additional pays for cadets	62,032
Inet Charges	23,968
800 MHz	108,805
Motor Fuel	(54,162)
EMS Trauma Service	(1,000)
(6) Proximity Suits for Airport Crash Crew	24,000
	<hr/>
Total Net Change from FY2016 to FY2017	<u><u>\$ 2,031,455</u></u>

FIRE DEPARTMENT REQUESTS

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Civilians Division	Auto Mechanic I	R29	1.0	42,173	No
	Diesel Mechanic I	R32	1.0	48,778	No
	Emergency Medical Services Coordinator	R37	1.0	64,873	No
	Emergency Management Coordinator	R33	1.0	51,414	No
Total Personnel Requests			4.0	207,238	

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
ADMINISTRATION	MACHINERY & EQUIPMENT			
	REPLACE A 1991 BOAT THAT HAS A 1999 MOTOR	17,000	No	
EMS DIVISION	AUTOMOTIVE			
	REPLACE A 1999 4003 AERIAL TRUCK	1,300,000	No	
	REPLACE A 2001 3012 ENGINE TRUCK WITH A RESCUE/FIRE TRUCK COMBINATION UNIT	925,000	No	
	REPLACE A 2006 3014 FIRE ENGINE	550,000	Yes	CIF
	REPLACE A 1991 GMC 8180 HAZMAT TRUCK	800,000	No	
	FOUR (4) F250 MODELS AT A COST OF \$45,000 EA. TO REPLACE SIX (6) SUPPLY TRUCKS USED TO TOW CASCADE, BOATS, HAZMAT AND RESCUE TRAILERS, THAT ARE 10 TO 15 YEARS OLD	180,000	No	
	AUTOMOTIVE			
	THREE (3) PICKUP TRUCKS AT A COST OF OF \$33,000 PLUS \$15,000 FOR AN EMERGENCY PACKAGE, FOR A TOTAL COST OF \$48,000 EA., TO REPLACE STAFF VEHICLES THAT ARE 10 TO 12 YEARS OLD THAT SERVE FOR EMERGENCY SUPPORT AND BIKE PATROL, AND HAVE CONSTANT MECHANICAL FAILURES.	144,000	No	
	REHAB EMERGENCY VEHICLE FOR INCIDENTS THAT ARE LONG IN DURATION.	175,000	No	
	FIRE PREVENTION & ARSON	AUTOMOTIVE		
FOUR PICKUP TRUCKS FOR INSPECTORS & INVESTIGATORS AT A COST OF \$33,000 EA., ONE (1) FULL SIZE SUV AT A COST OF \$53,000, AND AN EMERGENCY PACKAGE FOR EACH AT A COST OF \$15,000 , TO REPLACE STAFF VEHICLES THAT ARE 8 TO 13 YEARS OLD, WITH EXCESSIVE MILES AND MAINTENANCE ISSUES		260,000	No	
BUILDINGS				
DRAEGER PHASE V FIRE GROUND TRAINING BUILDING OFFERS THE ABILITY TO HAVE MULTIPLE FIRE SCENARIOS EXPANDING TRAINING CAPABILITIES		280,000	No	
AUTOMOTIVE				
FOUR (4) TOYOTA TUNDRA CREWMAX 5.7 LITER, 4 X 2 PICKUPS AT A COST OF \$33,000 PER TRUCK, PLUS \$15,000 FOR AN ADMIN LIGHT PACKAGE, FOR A TOTAL COST OF \$48,000 EA. TRUCKS WILL REPLACE CURRENT VEHICLES TO BE TRANSFERRED TO SUPPRESSION TO BE USED AS SUPPLY TRUCKS AT FIRE STATIONS.	192,000	No		
Total Capital Outlay Requests		4,823,000		

FIRE DEPARTMENT REQUESTS - CONTINUED

OPERATIONAL REQUESTS

Division	Description	Amount	Approved (Yes)/(No)
ADMINISTRATION	COMPUTER HARDWARE/SOFTWARE FORTY-FOUR COMPUTERS FOR FIRE STATION AND ADMINISTRATION TO REPLACE COMPUTERS THAT ARE 4-6 YEARS OLD AND ARE UNABLE TO SUPPORT FORTHCOMING SOFTWARE AT A COST OF \$1,809 EA.	79,600	No
AIRPORT	MINOR APPARATUS AND TOOLS NEW PROXIMITY SUITS FOR SIX INDIVIDUALS ASSIGNED TO ARFF AT A COST OF \$4,000 EA.	24,000	Yes
Total Operational Requests		103,600	
Total Fire Requests		5,133,838	

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	10 FIRE

MISSION

The mission of the Fire Division is to prevent or reduce the loss of life and property damage.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide better equipment and facilities for Fire Department personnel
- Provide for improved delivery of fire suppression services
- Replace 4001 with a brand new Aerial Ladder 107ft.
- Replace 3014 with a brand new Fire Apparatus

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	31,206,677	32,012,168	33,687,561	33,329,286	35,197,239
Materials & Supplies	929,993	818,238	955,937	817,016	1,011,234
Contractual Services	1,060,860	1,195,642	1,280,763	1,179,628	1,195,996
Other Charges	-	-	73,580	-	94,620
Capital Outlay	385	44,363	151,363	151,363	44,363
Total	33,197,915	34,070,411	36,149,204	35,477,293	37,543,452

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
24	10	568	50538	FA1	FIREFIGHTER	51,065
24	10	14	50537	FA1	FIREFIGHTER CADET	51,065
24	10	24	50537	FA1	FIREFIGHTER CADET	51,065
24	10	33	50537	FA1	FIREFIGHTER CADET	51,065
24	10	39	50537	FA1	FIREFIGHTER CADET	51,065
24	10	65	50537	FA1	FIREFIGHTER CADET	74,046
24	10	108	50537	FA1	FIREFIGHTER CADET	51,065
24	10	142	50537	FA1	FIREFIGHTER CADET	51,065

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
24	10	164	50537	FA1	FIREFIGHTER CADET	51,065
24	10	168	50537	FA1	FIREFIGHTER CADET	51,065
24	10	186	50537	FA1	FIREFIGHTER CADET	51,065
24	10	192	50537	FA1	FIREFIGHTER CADET	51,065
24	10	201	50537	FA1	FIREFIGHTER CADET	51,065
24	10	219	50537	FA1	FIREFIGHTER CADET	71,766
24	10	240	50537	FA1	FIREFIGHTER CADET	71,766
24	10	255	50537	FA1	FIREFIGHTER CADET	51,065
24	10	269	50537	FA1	FIREFIGHTER CADET	51,065
24	10	296	50537	FA1	FIREFIGHTER CADET	51,065
24	10	350	50537	FA1	FIREFIGHTER CADET	71,766
24	10	511	50537	FA1	FIREFIGHTER CADET	71,766
24	10	521	50537	FA1	FIREFIGHTER CADET	71,766
24	10	523	50537	FA1	FIREFIGHTER CADET	71,766
24	10	525	50537	FA1	FIREFIGHTER CADET	71,766
24	10	526	50537	FA1	FIREFIGHTER CADET	71,766
24	10	529	50537	FA1	FIREFIGHTER CADET	71,766
24	10	530	50537	FA1	FIREFIGHTER CADET	71,766
24	10	531	50537	FA1	FIREFIGHTER CADET	71,766
24	10	534	50537	FA1	FIREFIGHTER CADET	71,766
24	10	538	50537	FA1	FIREFIGHTER CADET	71,766
24	10	539	50537	FA1	FIREFIGHTER CADET	51,065
24	10	563	50537	FA1	FIREFIGHTER CADET	51,065
24	10	569	50537	FA1	FIREFIGHTER CADET	51,065
24	10	570	50537	FA1	FIREFIGHTER CADET	51,065
24	10	572	50537	FA1	FIREFIGHTER CADET	51,065
24	10	573	50537	FA1	FIREFIGHTER CADET	51,065
24	10	574	50537	FA1	FIREFIGHTER CADET	51,065
24	10	600	50537	FA1	FIREFIGHTER CADET	51,065
24	10	601	50537	FA1	FIREFIGHTER CADET	51,065
24	10	603	50537	FA1	FIREFIGHTER CADET	51,065
24	10	605	50537	FA1	FIREFIGHTER CADET	51,065
24	10	606	50537	FA1	FIREFIGHTER CADET	51,065

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
24	10	610	50537	FA1	FIREFIGHTER CADET	51,065
24	10	611	50537	FA1	FIREFIGHTER CADET	51,065
24	10	612	50537	FA1	FIREFIGHTER CADET	51,065
24	10	617	50537	FA1	FIREFIGHTER CADET	51,065
24	10	623	50537	FA1	FIREFIGHTER CADET	51,065
24	10	627	50537	FA1	FIREFIGHTER CADET	51,065
24	10	628	50537	FA1	FIREFIGHTER CADET	51,065
24	10	630	50537	FA1	FIREFIGHTER CADET	51,065
24	10	26	50538	FA2	FIREFIGHTER	75,628
24	10	256	50538	FA2	FIREFIGHTER	76,932
24	10	567	50538	FA2	FIREFIGHTER	77,924
24	10	3	50070	FA3	FIRE ASSISTANT DRIVER	85,555
24	10	11	50070	FA3	FIRE ASSISTANT DRIVER	82,684
24	10	15	50070	FA3	FIRE ASSISTANT DRIVER	82,913
24	10	52	50070	FA3	FIRE ASSISTANT DRIVER	84,567
24	10	102	50070	FA3	FIRE ASSISTANT DRIVER	85,597
24	10	8	50367	FA4	FIRE DRIVER	87,120
24	10	21	50367	FA4	FIRE DRIVER	87,989
24	10	3	30538	FA5	FIRE CAPTAINS	107,150
24	10	8	10338	FA6	FIRE DISTRICT CHIEF	124,709
24	10	500	10338	FA6	FIRE DISTRICT CHIEF	112,638
24	10	1	10321	FA7	DEPUTY FIRE CHIEF	148,215
24	10	300	10321	FA7	DEPUTY FIRE CHIEF	148,340
24	10	1	10541	FA8	ASSISTANT FIRE CHIEF	163,062
24	10	3	50538	FS2	FIREFIGHTER	69,174
24	10	5	50538	FS2	FIREFIGHTER	75,577
24	10	10	50538	FS2	FIREFIGHTER	72,678
24	10	35	50538	FS2	FIREFIGHTER	74,040
24	10	59	50538	FS2	FIREFIGHTER	75,383
24	10	80	50538	FS2	FIREFIGHTER	74,622
24	10	109	50538	FS2	FIREFIGHTER	74,506
24	10	116	50538	FS2	FIREFIGHTER	74,448
24	10	130	50538	FS2	FIREFIGHTER	73,103
24	10	140	50538	FS2	FIREFIGHTER	72,853

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
24	10	162	50538	FS2	FIREFIGHTER	75,383
24	10	166	50538	FS2	FIREFIGHTER	75,324
24	10	167	50538	FS2	FIREFIGHTER	75,383
24	10	172	50538	FS2	FIREFIGHTER	73,103
24	10	191	50538	FS2	FIREFIGHTER	75,383
24	10	198	50538	FS2	FIREFIGHTER	73,103
24	10	200	50538	FS2	FIREFIGHTER	75,286
24	10	202	50538	FS2	FIREFIGHTER	77,218
24	10	209	50538	FS2	FIREFIGHTER	75,383
24	10	211	50538	FS2	FIREFIGHTER	74,303
24	10	215	50538	FS2	FIREFIGHTER	75,324
24	10	221	50538	FS2	FIREFIGHTER	72,853
24	10	222	50538	FS2	FIREFIGHTER	75,383
24	10	223	50538	FS2	FIREFIGHTER	75,324
24	10	229	50538	FS2	FIREFIGHTER	74,040
24	10	230	50538	FS2	FIREFIGHTER	73,103
24	10	231	50538	FS2	FIREFIGHTER	77,218
24	10	232	50538	FS2	FIREFIGHTER	73,103
24	10	234	50538	FS2	FIREFIGHTER	75,324
24	10	239	50538	FS2	FIREFIGHTER	75,383
24	10	247	50538	FS2	FIREFIGHTER	68,766
24	10	248	50538	FS2	FIREFIGHTER	73,982
24	10	251	50538	FS2	FIREFIGHTER	74,903
24	10	252	50538	FS2	FIREFIGHTER	72,678
24	10	260	50538	FS2	FIREFIGHTER	75,383
24	10	264	50538	FS2	FIREFIGHTER	73,103
24	10	265	50538	FS2	FIREFIGHTER	75,383
24	10	271	50538	FS2	FIREFIGHTER	72,620
24	10	272	50538	FS2	FIREFIGHTER	72,736
24	10	275	50538	FS2	FIREFIGHTER	75,383
24	10	276	50538	FS2	FIREFIGHTER	73,923
24	10	277	50538	FS2	FIREFIGHTER	75,324
24	10	279	50538	FS2	FIREFIGHTER	75,383
24	10	282	50538	FS2	FIREFIGHTER	72,620
24	10	285	50538	FS2	FIREFIGHTER	73,923

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
24	10	287	50538	FS2	FIREFIGHTER	75,383
24	10	298	50538	FS2	FIREFIGHTER	75,383
24	10	299	50538	FS2	FIREFIGHTER	75,383
24	10	501	50538	FS2	FIREFIGHTER	75,383
24	10	510	50538	FS2	FIREFIGHTER	77,218
24	10	513	50538	FS2	FIREFIGHTER	75,586
24	10	514	50538	FS2	FIREFIGHTER	73,982
24	10	515	50538	FS2	FIREFIGHTER	78,522
24	10	516	50538	FS2	FIREFIGHTER	75,324
24	10	518	50538	FS2	FIREFIGHTER	75,586
24	10	519	50538	FS2	FIREFIGHTER	78,522
24	10	522	50538	FS2	FIREFIGHTER	75,383
24	10	524	50538	FS2	FIREFIGHTER	75,383
24	10	527	50538	FS2	FIREFIGHTER	74,303
24	10	528	50538	FS2	FIREFIGHTER	75,383
24	10	532	50538	FS2	FIREFIGHTER	75,383
24	10	533	50538	FS2	FIREFIGHTER	75,383
24	10	535	50538	FS2	FIREFIGHTER	75,383
24	10	536	50538	FS2	FIREFIGHTER	75,383
24	10	537	50538	FS2	FIREFIGHTER	75,383
24	10	540	50538	FS2	FIREFIGHTER	75,383
24	10	560	50538	FS2	FIREFIGHTER	73,044
24	10	561	50538	FS2	FIREFIGHTER	72,249
24	10	562	50538	FS2	FIREFIGHTER	73,044
24	10	564	50538	FS2	FIREFIGHTER	78,581
24	10	565	50538	FS2	FIREFIGHTER	78,581
24	10	566	50538	FS2	FIREFIGHTER	78,581
24	10	571	50538	FS2	FIREFIGHTER	77,277
24	10	602	50538	FS2	FIREFIGHTER	76,956
24	10	604	50538	FS2	FIREFIGHTER	73,044
24	10	607	50538	FS2	FIREFIGHTER	75,324
24	10	608	50538	FS2	FIREFIGHTER	75,324
24	10	609	50538	FS2	FIREFIGHTER	73,044
24	10	613	50538	FS2	FIREFIGHTER	75,324

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
24	10	614	50538	FS2	FIREFIGHTER	73,044
24	10	615	50538	FS2	FIREFIGHTER	73,044
24	10	616	50538	FS2	FIREFIGHTER	75,324
24	10	618	50538	FS2	FIREFIGHTER	75,324
24	10	620	50538	FS2	FIREFIGHTER	75,324
24	10	621	50538	FS2	FIREFIGHTER	74,844
24	10	622	50538	FS2	FIREFIGHTER	74,244
24	10	624	50538	FS2	FIREFIGHTER	73,044
24	10	625	50538	FS2	FIREFIGHTER	73,044
24	10	626	50538	FS2	FIREFIGHTER	75,324
24	10	1	50070	FS3	FIRE ASSISTANT DRIVER	84,525
24	10	2	50070	FS3	FIRE ASSISTANT DRIVER	81,303
24	10	4	50070	FS3	FIRE ASSISTANT DRIVER	79,423
24	10	5	50070	FS3	FIRE ASSISTANT DRIVER	84,140
24	10	6	50070	FS3	FIRE ASSISTANT DRIVER	86,687
24	10	7	50070	FS3	FIRE ASSISTANT DRIVER	84,816
24	10	8	50070	FS3	FIRE ASSISTANT DRIVER	84,991
24	10	9	50070	FS3	FIRE ASSISTANT DRIVER	86,629
24	10	10	50070	FS3	FIRE ASSISTANT DRIVER	83,237
24	10	12	50070	FS3	FIRE ASSISTANT DRIVER	85,544
24	10	13	50070	FS3	FIRE ASSISTANT DRIVER	84,525
24	10	14	50070	FS3	FIRE ASSISTANT DRIVER	86,221
24	10	16	50070	FS3	FIRE ASSISTANT DRIVER	81,002
24	10	18	50070	FS3	FIRE ASSISTANT DRIVER	73,978
24	10	19	50070	FS3	FIRE ASSISTANT DRIVER	84,525
24	10	20	50070	FS3	FIRE ASSISTANT DRIVER	86,163
24	10	21	50070	FS3	FIRE ASSISTANT DRIVER	84,642
24	10	22	50070	FS3	FIRE ASSISTANT DRIVER	84,525
24	10	23	50070	FS3	FIRE ASSISTANT DRIVER	79,423
24	10	24	50070	FS3	FIRE ASSISTANT DRIVER	86,163
24	10	25	50070	FS3	FIRE ASSISTANT DRIVER	84,642
24	10	27	50070	FS3	FIRE ASSISTANT DRIVER	86,163
24	10	28	50070	FS3	FIRE ASSISTANT DRIVER	79,481
24	10	29	50070	FS3	FIRE ASSISTANT DRIVER	80,769

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
24	10	31	50070	FS3	FIRE ASSISTANT DRIVER	84,467
24	10	33	50070	FS3	FIRE ASSISTANT DRIVER	77,960
24	10	34	50070	FS3	FIRE ASSISTANT DRIVER	82,858
24	10	35	50070	FS3	FIRE ASSISTANT DRIVER	84,525
24	10	36	50070	FS3	FIRE ASSISTANT DRIVER	83,237
24	10	37	50070	FS3	FIRE ASSISTANT DRIVER	84,525
24	10	38	50070	FS3	FIRE ASSISTANT DRIVER	85,282
24	10	39	50070	FS3	FIRE ASSISTANT DRIVER	80,827
24	10	40	50070	FS3	FIRE ASSISTANT DRIVER	84,991
24	10	42	50070	FS3	FIRE ASSISTANT DRIVER	84,642
24	10	43	50070	FS3	FIRE ASSISTANT DRIVER	85,862
24	10	44	50070	FS3	FIRE ASSISTANT DRIVER	84,816
24	10	45	50070	FS3	FIRE ASSISTANT DRIVER	86,592
24	10	46	50070	FS3	FIRE ASSISTANT DRIVER	85,629
24	10	47	50070	FS3	FIRE ASSISTANT DRIVER	84,642
24	10	48	50070	FS3	FIRE ASSISTANT DRIVER	80,769
24	10	51	50070	FS3	FIRE ASSISTANT DRIVER	80,827
24	10	401	50070	FS3	FIRE ASSISTANT DRIVER	81,128
24	10	403	50070	FS3	FIRE ASSISTANT DRIVER	86,163
24	10	501	50070	FS3	FIRE ASSISTANT DRIVER	84,816
24	10	1	50367	FS4	FIRE DRIVER	81,804
24	10	2	50367	FS4	FIRE DRIVER	88,245
24	10	3	50367	FS4	FIRE DRIVER	81,842
24	10	4	50367	FS4	FIRE DRIVER	88,595
24	10	6	50367	FS4	FIRE DRIVER	90,242
24	10	7	50367	FS4	FIRE DRIVER	83,023
24	10	9	50367	FS4	FIRE DRIVER	88,012
24	10	10	50367	FS4	FIRE DRIVER	86,539
24	10	11	50367	FS4	FIRE DRIVER	89,834
24	10	12	50367	FS4	FIRE DRIVER	83,102
24	10	13	50367	FS4	FIRE DRIVER	88,769
24	10	14	50367	FS4	FIRE DRIVER	79,815
24	10	16	50367	FS4	FIRE DRIVER	82,270
24	10	17	50367	FS4	FIRE DRIVER	89,660

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

24 FIRE

DIVISION NUMBER

10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
24	10	17	50367	FS4	FIRE DRIVER	83,102
24	10	18	50367	FS4	FIRE DRIVER	87,837
24	10	19	50367	FS4	FIRE DRIVER	83,743
24	10	20	50367	FS4	FIRE DRIVER	90,242
24	10	22	50367	FS4	FIRE DRIVER	87,122
24	10	23	50367	FS4	FIRE DRIVER	86,364
24	10	26	50367	FS4	FIRE DRIVER	88,012
24	10	27	50367	FS4	FIRE DRIVER	81,571
24	10	29	50367	FS4	FIRE DRIVER	86,539
24	10	33	50367	FS4	FIRE DRIVER	88,129
24	10	35	50367	FS4	FIRE DRIVER	86,539
24	10	36	50367	FS4	FIRE DRIVER	90,242
24	10	38	50367	FS4	FIRE DRIVER	89,601
24	10	39	50367	FS4	FIRE DRIVER	89,601
24	10	43	50367	FS4	FIRE DRIVER	84,575
24	10	46	50367	FS4	FIRE DRIVER	90,300
24	10	47	50367	FS4	FIRE DRIVER	83,102
24	10	49	50367	FS4	FIRE DRIVER	90,126
24	10	50	50367	FS4	FIRE DRIVER	90,242
24	10	51	50367	FS4	FIRE DRIVER	90,388
24	10	52	50367	FS4	FIRE DRIVER	89,718
24	10	53	50367	FS4	FIRE DRIVER	83,393
24	10	54	50367	FS4	FIRE DRIVER	84,866
24	10	55	50367	FS4	FIRE DRIVER	88,711
24	10	56	50367	FS4	FIRE DRIVER	84,400
24	10	57	50367	FS4	FIRE DRIVER	87,896
24	10	58	50367	FS4	FIRE DRIVER	86,423
24	10	59	50367	FS4	FIRE DRIVER	89,718
24	10	60	50367	FS4	FIRE DRIVER	83,044
24	10	62	50367	FS4	FIRE DRIVER	87,005
24	10	101	50367	FS4	FIRE DRIVER	88,478
24	10	290	50367	FS4	FIRE DRIVER	77,152
24	10	291	50367	FS4	FIRE DRIVER	85,099
24	10	292	50367	FS4	FIRE DRIVER	84,633

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
24	10	404	50367	FS4	FIRE DRIVER	90,126
24	10	406	50367	FS4	FIRE DRIVER	89,834
24	10	1	30538	FS5	FIRE CAPTAINS	108,104
24	10	2	30538	FS5	FIRE CAPTAINS	108,017
24	10	4	30538	FS5	FIRE CAPTAINS	107,551
24	10	5	30538	FS5	FIRE CAPTAINS	104,248
24	10	6	30538	FS5	FIRE CAPTAINS	99,338
24	10	8	30538	FS5	FIRE CAPTAINS	107,551
24	10	10	30538	FS5	FIRE CAPTAINS	106,016
24	10	15	30538	FS5	FIRE CAPTAINS	107,551
24	10	16	30538	FS5	FIRE CAPTAINS	100,990
24	10	19	30538	FS5	FIRE CAPTAINS	107,667
24	10	20	30538	FS5	FIRE CAPTAINS	104,422
24	10	21	30538	FS5	FIRE CAPTAINS	100,066
24	10	23	30538	FS5	FIRE CAPTAINS	108,017
24	10	25	30538	FS5	FIRE CAPTAINS	107,667
24	10	26	30538	FS5	FIRE CAPTAINS	107,842
24	10	28	30538	FS5	FIRE CAPTAINS	101,174
24	10	30	30538	FS5	FIRE CAPTAINS	106,016
24	10	31	30538	FS5	FIRE CAPTAINS	105,899
24	10	34	30538	FS5	FIRE CAPTAINS	107,784
24	10	35	30538	FS5	FIRE CAPTAINS	96,025
24	10	37	30538	FS5	FIRE CAPTAINS	99,001
24	10	42	30538	FS5	FIRE CAPTAINS	108,017
24	10	43	30538	FS5	FIRE CAPTAINS	95,850
24	10	51	30538	FS5	FIRE CAPTAINS	106,074
24	10	53	30538	FS5	FIRE CAPTAINS	107,667
24	10	54	30538	FS5	FIRE CAPTAINS	99,641
24	10	55	30538	FS5	FIRE CAPTAINS	96,025
24	10	60	30538	FS5	FIRE CAPTAINS	108,104
24	10	63	30538	FS5	FIRE CAPTAINS	106,660
24	10	64	30538	FS5	FIRE CAPTAINS	107,551
24	10	65	30538	FS5	FIRE CAPTAINS	108,221

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
24	10	69	30538	FS5	FIRE CAPTAINS	107,667
24	10	73	30538	FS5	FIRE CAPTAINS	108,017
24	10	74	30538	FS5	FIRE CAPTAINS	106,074
24	10	75	30538	FS5	FIRE CAPTAINS	102,135
24	10	76	30538	FS5	FIRE CAPTAINS	107,842
24	10	85	30538	FS5	FIRE CAPTAINS	106,191
24	10	100	30538	FS5	FIRE CAPTAINS	101,106
24	10	103	30538	FS5	FIRE CAPTAINS	106,016
24	10	105	30538	FS5	FIRE CAPTAINS	106,249
24	10	194	30538	FS5	FIRE CAPTAINS	108,104
24	10	233	30538	FS5	FIRE CAPTAINS	108,221
24	10	236	30538	FS5	FIRE CAPTAINS	101,339
24	10	237	30538	FS5	FIRE CAPTAINS	106,074
24	10	239	30538	FS5	FIRE CAPTAINS	108,104
24	10	301	30538	FS5	FIRE CAPTAINS	108,017
24	10	302	30538	FS5	FIRE CAPTAINS	107,959
24	10	400	30538	FS5	FIRE CAPTAINS	106,191
24	10	407	30538	FS5	FIRE CAPTAINS	106,016
24	10	409	30538	FS5	FIRE CAPTAINS	107,784
24	10	480	30538	FS5	FIRE CAPTAINS	107,551
24	10	4	10338	FS6	FIRE DISTRICT CHIEF	124,755
24	10	5	10338	FS6	FIRE DISTRICT CHIEF	117,163
24	10	6	10338	FS6	FIRE DISTRICT CHIEF	117,424
24	10	15	10338	FS6	FIRE DISTRICT CHIEF	124,813
24	10	62	10338	FS6	FIRE DISTRICT CHIEF	124,755
24	10	100	10338	FS6	FIRE DISTRICT CHIEF	124,872
24	10	120	10338	FS6	FIRE DISTRICT CHIEF	122,705
24	10	125	10338	FS6	FIRE DISTRICT CHIEF	124,697
24	10	500	10338	FS6	FIRE DISTRICT CHIEF	122,880
24	10	1	10540	R45	FIRE CHIEF	174,286
COUNT			309		TOTAL	25,734,130

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	10 FIRE

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of engine companies	14	14	14	14
<i>Outputs</i>				
Number of Fire incident reports	28,638	30,249	31,276	32,476
Number of Fire unit responses	9,482	9,777	9,816	9,920
Number of assist EMS calls	3,319	3,561	3,803	4,050
Number of fire origin calls	6,163	6,216	6,445	6,652
Efficiency Measures				
Number of fire origin calls per engine	440	444	460	475
Number of assist EMS calls per engine company	237	254	271	289

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

24 FIRE

DIVISION NUMBER

15 EMS

MISSION

The mission of the Emergency Medical Service program is to provide care and transportation of the sick and injured for the citizens of Laredo and Webb County through Emergency Medical response with advanced level of care.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide the best pre-hospital care to our citizens.
- Activate Ambulance at Fire Station No. 12 this year.
- Increase our Paramedic manpower by 14 with the graduation of the cadet class.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	6,357,621	6,599,579	6,689,100	6,666,926	6,808,460
Materials & Supplies	562,499	556,476	577,998	461,601	535,542
Contractual Services	264,946	242,799	271,566	253,432	289,519
Total	7,185,066	7,398,854	7,538,664	7,381,959	7,633,521

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
24	15	295	50538	FA1	FIREFIGHTER	51,065
24	15	42	50538	FA2	FIREFIGHTER	78,236
24	15	175	50538	FA2	FIREFIGHTER	77,861
24	15	184	50538	FA2	FIREFIGHTER	78,402
24	15	61	50367	FA4	FIRE DRIVER	87,989
24	15	5	30538	FA5	FIRE CAPTAINS	108,040
24	15	70	30538	FA5	FIRE CAPTAINS	108,040
24	15	13	10338	FA6	FIRE DISTRICT CHIEF	122,659
24	15	253	10338	FA6	FIRE DISTRICT CHIEF	124,938
24	15	2	10321	FA7	DEPUTY FIRE CHIEF	141,264
24	15	12	50538	FS2	FIREFIGHTER	78,034
24	15	25	50538	FS2	FIREFIGHTER	77,568
24	15	66	50538	FS2	FIREFIGHTER	79,338
24	15	82	50538	FS2	FIREFIGHTER	75,586

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
15 EMS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
24	15	102	50538	FS2	FIREFIGHTER	75,936
24	15	165	50538	FS2	FIREFIGHTER	79,163
24	15	169	50538	FS2	FIREFIGHTER	78,209
24	15	174	50538	FS2	FIREFIGHTER	79,396
24	15	177	50538	FS2	FIREFIGHTER	80,467
24	15	178	50538	FS2	FIREFIGHTER	77,015
24	15	179	50538	FS2	FIREFIGHTER	77,976
24	15	180	50538	FS2	FIREFIGHTER	75,324
24	15	188	50538	FS2	FIREFIGHTER	77,568
24	15	190	50538	FS2	FIREFIGHTER	80,817
24	15	195	50538	FS2	FIREFIGHTER	78,814
24	15	196	50538	FS2	FIREFIGHTER	79,338
24	15	207	50538	FS2	FIREFIGHTER	77,218
24	15	213	50538	FS2	FIREFIGHTER	74,844
24	15	226	50538	FS2	FIREFIGHTER	75,383
24	15	227	50538	FS2	FIREFIGHTER	75,383
24	15	228	50538	FS2	FIREFIGHTER	80,234
24	15	235	50538	FS2	FIREFIGHTER	74,681
24	15	237	50538	FS2	FIREFIGHTER	73,044
24	15	243	50538	FS2	FIREFIGHTER	77,976
24	15	244	50538	FS2	FIREFIGHTER	78,034
24	15	262	50538	FS2	FIREFIGHTER	75,761
24	15	289	50538	FS2	FIREFIGHTER	77,510
24	15	293	50538	FS2	FIREFIGHTER	75,324
24	15	294	50538	FS2	FIREFIGHTER	77,568
24	15	300	50538	FS2	FIREFIGHTER	73,481
24	15	303	50538	FS2	FIREFIGHTER	73,103
24	15	304	50538	FS2	FIREFIGHTER	75,761
24	15	410	50538	FS2	FIREFIGHTER	75,761
24	15	411	50538	FS2	FIREFIGHTER	74,506
24	15	512	50538	FS2	FIREFIGHTER	77,218
24	15	517	50538	FS2	FIREFIGHTER	78,522
24	15	521	50538	FS2	FIREFIGHTER	78,522
24	15	32	50070	FS3	FIRE ASSISTANT DRIVER	84,467

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

24 FIRE

DIVISION NUMBER

15 EMS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
24	15	402	50070	FS3	FIRE ASSISTANT DRIVER	86,163
24	15	17	30538	FS5	FIRE CAPTAINS	106,074
24	15	27	30538	FS5	FIRE CAPTAINS	107,551
24	15	45	30538	FS5	FIRE CAPTAINS	107,959
24	15	46	30538	FS5	FIRE CAPTAINS	106,336
24	15	50	30538	FS5	FIRE CAPTAINS	102,367
24	15	62	30538	FS5	FIRE CAPTAINS	106,016
24	15	71	30538	FS5	FIRE CAPTAINS	107,842
24	15	77	30538	FS5	FIRE CAPTAINS	106,893
24	15	408	30538	FS5	FIRE CAPTAINS	101,543
COUNT			58		TOTAL	4,952,088

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Inputs				
Number of EMS units	9	9	9	10
Outputs				
Emergency call responses	25,828	27,064	26,113	26,335
Total amount of patients	28,631	30,300	30,205	29,712
Total amount of transports	16,665	17,368	16,834	16,955
Efficiency Measures				
Average number of responses per EMS unit	2,869	3,007	2,901	2,634

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

24 FIRE

DIVISION NUMBER

20 CIVILIANS

MISSION

To provide administrative and support services such as payroll, bookkeeping, purchase orders, file maintenance forms and all other clerical duties. To keep all emergency and support vehicles in good working condition and to prolong the life of all fire units through a proactive maintenance program.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide all emergency vehicles with the most advanced communications technology.
- To introduce and utilize new software programs for our department's payroll.
- To insure that all civilian employees attend the latest training in computer and continuing education seminars.
- To insure that mechanics receive specialized training on new emergency vehicles and stay abreast the latest technological advances so they can provide our fleet with proper maintenance and repairs.
- To increase the efficiency of the civilian and maintenance personnel through cross-training.
- To continue to improve vendor business working relationship by processing requisitions accordingly and working with other departments to assure proper payment in return for services.
- To insure that the new CAD software, the new fire reports software (Firehouse) and mobile computer terminals in all emergency units continue to provide our personnel with needed information while responding to emergency calls thru a proactive IT Division.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	698,639	750,742	962,983	920,071	975,780
Contractual Services	32,452	38,158	28,054	28,030	26,060
Total	731,091	788,900	991,037	948,101	1,001,840

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
24	20	525	20250	R23	CLERK I	24,939
24	20	526	20250	R23	CLERK I	23,338
24	20	528	20250	R23	CLERK I	23,338
24	20	529	20250	R23	CLERK I	23,338
24	20	524	81966	R24	BUILDING MAINTENANCE WORKER	22,069
24	20	74	40262	R27	COMPUTER OPERATOR	22,069
24	20	75	40262	R27	COMPUTER OPERATOR	22,069
24	20	76	40262	R27	COMPUTER OPERATOR	22,069
24	20	14	41521	R28	PERSONNEL ASSISTANT I	28,829
24	20	157	41521	R28	PERSONNEL ASSISTANT I	31,658
24	20	264	41521	R28	PERSONNEL ASSISTANT I	25,459

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	20 CIVILIANS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
24	20	265	41521	R28	PERSONNEL ASSISTANT I	25,459
24	20	17	70004	R29	AUTOMOTIVE MECHANIC I	33,218
24	20	9	71808	R32	DIESEL MECHANIC I	56,285
24	20	161	71808	R32	DIESEL MECHANIC I	38,626
24	20	33	20015	R35	ADMINISTRATIVE ASSISTANT II	42,890
24	20	158	20015	R35	ADMINISTRATIVE ASSISTANT II	59,446
24	20	1	80002	R36	EMERGENCY VEHICLE MAINT. SUPVR	69,493
24	20	12	31821	R37	SENIOR PROGRAMMER/ANALYST	62,754
COUNT			19		TOTAL	657,342

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – mechanics	4	4	4	5
Number of full-time equivalents employees (FTE) – office	7	7	10	10
Number of full-time equivalents employees(FTE) - IT	1	1	4	4
Number of full-time equivalents employees(FTE) - Maintenance	1	1	1	1
<i>Outputs</i>				
Number of vehicle repairs	821	1,543	1,601	1,650
Number of purchase requisitions, payroll and personnel forms processed	6,550	6,800	7,000	7,200
Number of servers, PCs, network devices and users supported. Installations & service calls	4,679	3,734	4,105	4,150
Efficiency Measures				
Number of vehicle repairs per FTE – mechanics	205	385	400	412
Number of administrative support actions per FTE – office	935	850	600	625
Number of computer and network support actions per FTE- IT	4,679	3,734	4,105	4,150
Effectiveness Measures				
% of preventive maintenance completed on schedule- mechanics	100	100	100	100
% of purchase requisitions, payroll and personnel forms processed on schedule-office	100	100	100	100
% of computer and network support actions completed on schedule -IT	100	100	100	100

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	25 FIRE PREVENTION & ARSON

MISSION

To create a community safe from fire through adherence to codes, construction plan reviews, and field inspections. To educate the public in fire prevention and code enforcement, prevent or reduce the loss of life and property and to investigate fires throughout the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide more community awareness of our prevention and mitigation efforts.
- To increase the number of fire inspections city wide.
- To investigate every suspicious fire.
- To involve the community in fire prevention awareness through advertisement and demonstrations.
- To implement customer service as a standard operating procedure.
- To increase division efficiency.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	1,648,964	1,630,688	1,625,129	1,910,734	1,859,131
Materials & Supplies	41,053	34,034	41,244	26,253	36,120
Contractual Services	39,492	38,946	42,921	37,971	56,085
Total	1,729,509	1,703,668	1,709,294	1,974,958	1,951,336

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
24	25	136	50538	FA2	FIREFIGHTER	78,236
24	25	170	50538	FA2	FIREFIGHTER	77,695
24	25	187	50538	FA2	FIREFIGHTER	77,924
24	25	263	50538	FA2	FIREFIGHTER	75,565
24	25	619	50538	FA2	FIREFIGHTER	77,633
24	25	30	50070	FA3	FIRE ASSISTANT DRIVER	83,839
24	25	41	50070	FA3	FIRE ASSISTANT DRIVER	84,442
24	25	50	50070	FA3	FIRE ASSISTANT DRIVER	84,088

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 24 FIRE
 25 FIRE PREVENTION & ARSON

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
24	25	5	50367	FA4	FIRE DRIVER	89,690
24	25	30	50367	FA4	FIRE DRIVER	86,870
24	25	18	30538	FA5	FIRE CAPTAINS	108,040
24	25	56	30538	FA5	FIRE CAPTAINS	101,954
24	25	550	10338	FA6	FIRE DISTRICT CHIEF	115,345
24	25	1	10542	FA7	FIRE MARSHAL	148,048
24	25	99	50538	FS2	FIREFIGHTER	73,982
COUNT			15		TOTAL	1,363,352

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of Uniformed Personnel	14	14	16	16
Number of Inspectors	11	11	12	12
<i>Outputs</i>				
Number of Fire Inspections	5,134	5,302	5,751	6,151
Number of Plans Reviewed	708	751	887	931
Number of Plats Reviewed	59	82	86	88
Number of Public Education Presentations	108	129	115	102
Number of Complaints/Misc. Details	15	20	29	38
Number of Arson Cases Invest.	77	49	48	55

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	30 AIRPORT

MISSION

The purpose of the ARFF crew is to provide for the safety of the Airport Carrier and it’s passengers as well as Airport tenants.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue with Fuel Inspections for the FBO’s (Fixed Based Operators) and pre fire plans on the AOA (Airport Operations Area).
- Increase the level of knowledge and skills for the ARFF personnel by having training for all Fire personnel assigned to the Airport Fire Station.
- Complete a 60 hour refresher course for all personnel assigned to ARFF.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	1,067,769	1,065,294	1,072,489	1,098,001	1,099,475
Materials & Supplies	39,568	39,950	38,062	28,400	66,599
Contractual Services	30,926	31,463	52,221	35,312	48,913
Total	1,138,263	1,136,707	1,162,772	1,161,713	1,214,987

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
24	30	15	50538	FS2	FIREFIGHTER	75,577
24	30	100	50538	FS2	FIREFIGHTER	72,678
24	30	176	50538	FS2	FIREFIGHTER	75,286
24	30	25	50367	FS4	FIRE DRIVER	84,866
24	30	28	50367	FS4	FIRE DRIVER	84,575
24	30	48	50367	FS4	FIRE DRIVER	84,575
24	30	32	30538	FS5	FIRE CAPTAINS	101,223
24	30	33	30538	FS5	FIRE CAPTAINS	107,842
24	30	238	30538	FS5	FIRE CAPTAINS	107,900
COUNT			9		TOTAL	794,523

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	30 AIRPORT

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	9	9	9	9
<i>Outputs</i>				
Number of Aircraft Alerts responded	9	6	11	12
Number of Fuel Spills responded	6	2	8	10
Number of Emergency Medical Calls responded	9	4	10	11
Number of other type of emergency call responded	5	14	17	18

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	35 IN-HOUSE TRAINING

MISSION

To provide training for the Fire Department in all Fire related disciplines.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To increase the field of knowledge and skills for all fire personnel while providing the necessary education for certification and recertification purposes.
- To provide in-house training and ongoing continuing education courses to comply with all requirements set forth by our regulatory agencies.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	387,749	600,155	542,127	545,939	569,148
Materials & Supplies	103,973	125,052	165,870	147,952	170,462
Contractual Services	69,891	95,784	138,973	117,393	126,667
Total	561,613	820,991	846,970	811,284	866,277

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
24	35	205	50538	FA2	FIREFIGHTER	78,402
24	35	36	30538	FA5	FIRE CAPTAINS	106,434
24	35	72	30538	FA5	FIRE CAPTAINS	107,043
24	35	1	10338	FA6	FIRE DISTRICT CHIEF	124,460
COUNT			4		TOTAL	416,340

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	35 IN-HOUSE TRAINING

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent instructors	6	9	9	9
<i>Outputs</i>				
Number of training classes conducted	200	250	265	270
Efficiency Measures				
Ratio of training sessions per instructor	67	92	96	97
Effectiveness Measures				
Number of certified personnel produced	372	388	418	418
Number of course completion certificates issued	372	388	418	418

**CITY OF LAREDO, TEXAS
SPECIAL FIRE
OPERATING GRANTS FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	0	0	3,625,000	3,625,000	0	7,325,000
TOTAL REVENUES	0	0	3,625,000	3,625,000	0	7,325,000
TOTAL AVAILABLE	0	0	3,625,000	3,625,000	0	7,325,000
EXPENDITURES						
SAFER GRANT						
Other Charges	0	0	0	0	0	6,900,000
TOTAL SAFER GRANT	0	0	0	0	0	6,900,000
DHS/FIRE PREV & SAFEY						
Other Charges	0	0	0	0	0	25,000
TOTAL DHS/FIRE PREV & SAFEY	0	0	0	0	0	25,000
AFG-ASSIST. FIRE FIGHTERS						
Other Charges	0	0	0	0	0	400,000
TOTAL AFG-ASSIST. FIRE FIGHTERS	0	0	0	0	0	400,000

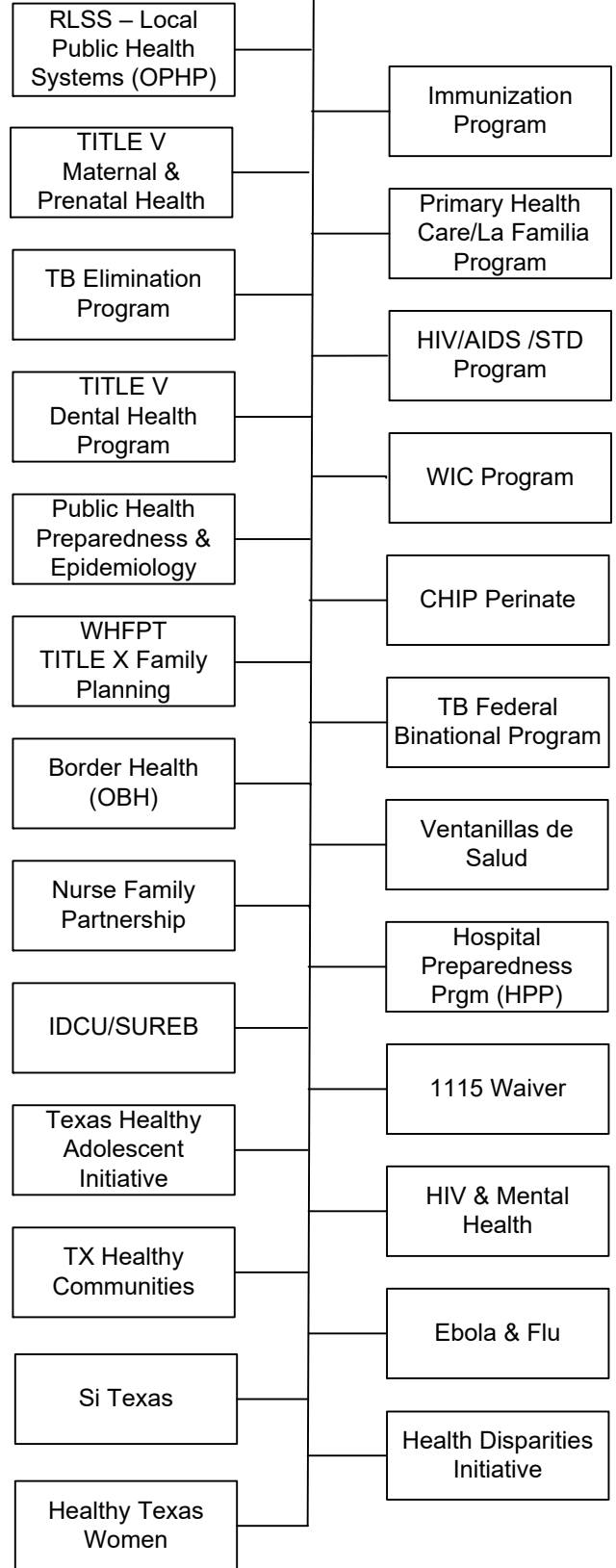
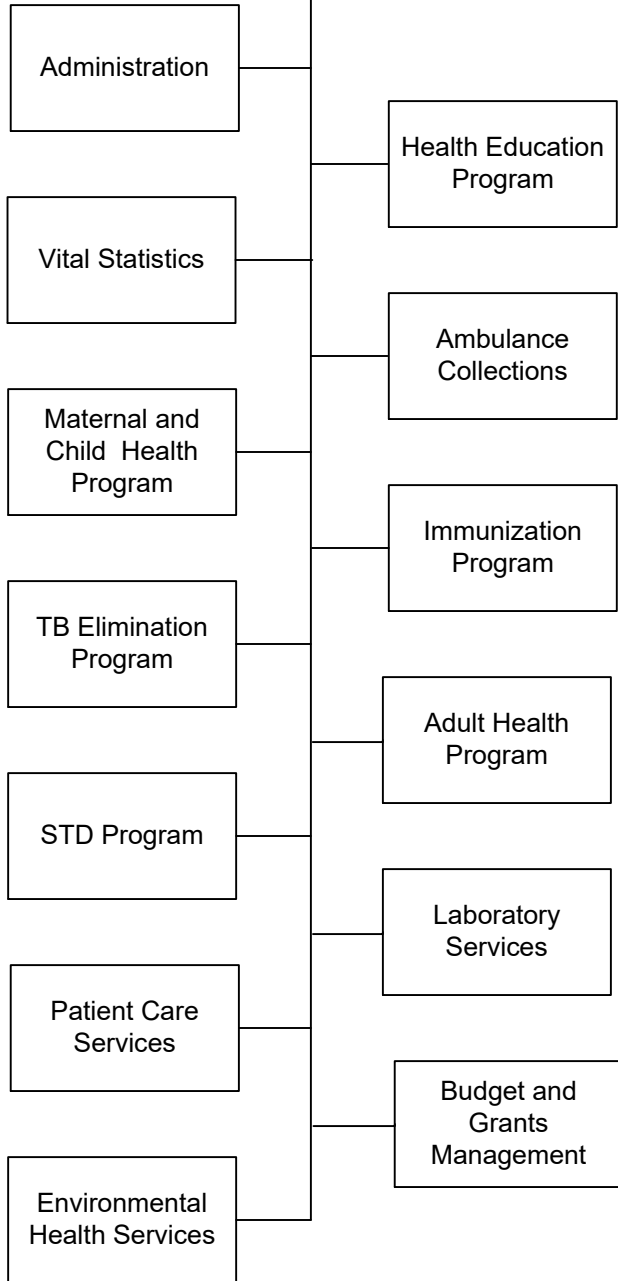
**CITY OF LAREDO, TEXAS
SPECIAL FIRE
OPERATING GRANTS FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
NEW GRANTS						
Other Charges	0	0	3,625,000	3,625,000	0	0
TOTAL NEW GRANTS	0	0	3,625,000	3,625,000	0	0
TOTAL EXPENDITURES	0	0	3,625,000	3,625,000	0	7,325,000
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

Health

Funded By General Fund

Funded By Grants



**CITY OF LAREDO, TEXAS
HEALTH
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$1,059,755	\$1,318,568	\$98,543	\$1,624,982	\$1,624,982	\$0
REVENUES						
Licenses and Permits	387,865	418,825	389,950	389,950	401,890	437,750
Intergovernmental Revenue	9,359,018	9,615,072	10,948,288	16,501,596	15,920,940	12,310,734
Fees and Collections	826,570	827,002	839,881	891,188	852,465	854,859
Rents, Royalties and Interest	1,880	4,684	1,878	1,878	3,236	2,956
Reimburse and Miscellaneous	910,701	920,143	1,291,258	2,079,834	1,231,291	1,177,286
Other Financing Sources	4,483,600	4,623,413	4,546,822	4,546,822	4,546,822	2,949,462
TOTAL REVENUES	15,969,634	16,409,139	18,018,077	24,411,268	22,956,644	17,733,047
TOTAL AVAILABLE	17,029,389	17,727,708	18,116,620	26,036,250	24,581,626	17,733,047
EXPENDITURES						
HEALTH-CITY FUNDED PGMS	5,736,304	5,807,463	6,318,930	6,527,673	6,439,894	4,621,372
HEALTH-TX DEPT HEALTH SVC	8,359,121	8,156,909	9,077,637	13,128,131	13,039,602	9,668,894
HEALTH-FEDERAL FUNDED	1,081,099	1,602,456	1,760,823	3,532,997	3,608,397	2,001,551
HEALTH-STATE FUNDED	170,195	146,959	118,260	255,504	234,504	103,003
HEALTH-COLLEGE/UNIVERSITY	0	0	0	479,656	479,656	479,656
HEALTH-LOCAL FUNDED	40,264	32,502	96,065	174,745	152,680	121,821
HEALTH-SCHOOL DISTRICTS	13,798	0	15,750	15,750	15,750	15,750
HEALTH-OTHER GRANTS	310,040	356,436	729,155	611,143	611,143	721,000
TOTAL EXPENDITURES	15,710,821	16,102,726	18,116,620	24,725,599	24,581,626	17,733,047
CLOSING BALANCE	\$1,318,568	\$1,624,982	\$0	\$1,310,651	\$0	\$0

**City of Laredo, Texas
Health Fund
Major Fund Changes
FY 2016-2017**

REVENUES

Total Net Change from FY2016 to FY2017 (285,030) 1.6%

Major Revenue Changes

	<u>Variance</u>	<u>% Change</u>
Licenses and Permits		
Tire Business Registration	2,350	10.0%
Food Permits	40,750	12.0%
Food Service Operators	2,100	87.5%
Septic Tank Permits	3,250	541.6%
Intergovernmental Revenues		
Nurse Family Partnership (NFP)	(33,742)	-6.0%
1115 Waiver	274,470	39.2%
WHFPT (Fam Plann) Info Tech	(15,000)	-100.0%
WIC Counties Expansion	168,738	17.1%
TITLE V Prenatal	5,504	14.5%
Community Diabetes Project	(11,462)	-14.3%
Ebola Surveillance Project	165,000	100.0%
TX Healthy Adolescent Initiative (THAI)	200,000	100.0%
OPHP-RLSS	30,619	6.4%
WIC Program	(22,499)	-1.0%
TB Elimination (State)	(52,544)	-25.1%
HIV State Services	6,410	4.8%
HIV Ryan White	40,720	10.8%
Immunization Action Plan	14,089	4.7%
TB Federal	92,890	75.9%
SI Texas - TAMIU	479,656	100.0%
F.Salinas Trust	(30,000)	-75.0%
Ryan White Part D	54,662	100.0%
Fees and Collections		
Birth Certificate Fees	42,163	12.6%
Death Certificate Fees	(7,230)	-28.4%
Administrative Fees	3,049	7.7%
LAB Water Sample Fee	31,468	40.6%
ENV Inspection Fees	2,015	5.0%
ENV Food Handler Certificates	29,678	27.1%
TB Clinic Medicaid Fees	12,172	71.6%
Immunizations Clinic Fees	(4,065)	-9.6%
STD Clinic Fees	(8,012)	-41.2%
Animal Registration Fees	(17,577)	-100.0%
Animal Rabies Specimen Process Fees	(1,500)	-100.0%
Animal Control & Shelter Fees	(47,801)	-100.0%
Animal Permit Fees	(643)	-100.0%
Animal Special Permit Fees	(1,210)	-100.0%
Animal Adoption Fees	(5,418)	-100.0%
Animal Spay Neuter Service Fees	(12,180)	-100.0%
Rents, Royalties & Interest		
Interest Earnings	1,050	110.5%

**City of Laredo, Texas
Health Fund
Major Fund Changes
FY 2016-2017**

Reimbursements & Misc

INKIND Services (Match)	(39,181)	-26.7%
Adult Health Lab Fees/Buena Vida	(31,622)	-23.2%
Lab Fees (WalkIns)	(48,606)	-13.4%
Microchip Implant Fees	(12,888)	-100.0%
Xerox Copies	(5,885)	-96.7%
Clinic Fees (IMM, self pay adm fee)	13,768	9.3%
Medicaid Reimbursement	(2,769)	-9.5%
WHFPT Reimbursement	(7,800)	-30.7%
Clinic Fees (La Familia)	17,258	67.4%

Other Financing Source

Transfer in from General Fund	(1,597,360)	-35.1%
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EXPENDITURES

City Funded Divisions

Personnel (COLA, changes in benefits, and employees)	(2,889)
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New Personnel

EMS Billing Division - One (1) Clerk III (Salary + Fringe Benefits)	39,069
Vehicle Maintenance	(1,905)
800 MHz Radio	17,591
Inet Charges	(7,675)
Liability Insurance(s)	(32,888)
ADM Maintenance/Machinery & Equip	(14,276)
EMS Database Services	20,930
MTY Diagnostic Services	12,180
LAB Contract Labor	(15,714)
LAB License & Permit Fees	(7,330)
Animal Control Division transfer to Animal Care Services Fund	(896,454)
Animal Shelter Division transfer to Animal Care Services Fund	(808,197)

City Funded Divisions (1,697,558)

Grant Funded

Texas Dept. of State Health Services:

TB Federal	92,890
TB Elimination State	(50,481)
OPHP Grant	(35,015)
WIC	(22,499)
WIC Counties Expansion	168,738
HOPWA	(5,145)
HIV Ryan White	40,720
Community Diabetes Project	(11,462)
Ebola Surveillance	165,000
TX Healthy Adolescent Initiative (THAI)	200,000

Federal Funded

Nurse Family Partnership (NFP)	(33,742)
1115 Waiver	274,470

Other

Si Texas (TAMIU)	479,656
HIV Ryan White Part D	54,662
Women/Children Health Project	(3,807)

Grant Funded Divisions 1,313,985

Total Net Change from FY2016 to FY2017 (383,573)

HEALTH DEPARTMENT REQUESTS

PERSONNEL REQUESTS

Division	Title	Grd.	New	Del	Est. Cost W/ Benefits	Approved (Yes)/(No)
Administration	Epidemiologist	R38	1.0		69,175	No
Laboratory	Medical Office Assistant	R28	1.0		40,452	No
Health - EMS Billing	Clerk III	R27	1.0		38,787	Yes
Health Grant Employees	Administrative Assistant II	R35		(1.0)	(57,214)	Yes
Total Personnel Requests			3.0	(1.0)	91,200	

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
ADMINISTRATION	AUTOMOTIVE ONE NEW 4-WHEEL DRIVE, 4-DOOR, UTILITY VEHICLE (SUV), FOR PUBLIC HEALTH EMERGENCY PREPAREDNESS SURVEILLANCE AND RESPONSE	39,000	No	
LABORATORY	MACHINERY & EQUIPMENT LABSCO XS-1000I - AL HEMATOLOGY ANALYZER NEEDED FOR LABORATORY BLOOD WORK TO REDUCE THE NEED TO SEND SAMPLES TO OUTSIDE LABORATORIES FOR TESTING REDUCING COSTS AND GENERATING ADDITIONAL REVENUES. CURRENT EQUIPMENT IS NOT WORKING AND IS BEYOND REPAIR.	50,000	Yes	Bonds
ENVIRONMENTAL HEALTH SERVICES	MACHINERY & EQUIPMENT ONE (1) SPRAYER LONDON FOG MODEL 9-10 ULV FOGGER FOR VECTOR CONTROL AND MOSQUITO ABATEMENT TO REDUCE THE THREAT OF MOSQUITO-BORNE DISEASES SUCH AS WEST NILE, DENGUE, CHIKUNGUNYA, AND ZIKA.	8,995	Yes	Bonds
	AUTOMOTIVE ONE (1) FULL SIZE, REGULAR CAB, SHORT BED TRUCK FOR VECTOR CONTROL AND SURVEILLANCE TO REPLACE A 2004 FORD F150 WITH 105,555 MI.	22,000	Yes	Bonds
	ONE (1) FULL SIZE, REGULAR CAB, SHORT BED TRUCK FOR VECTOR CONTROL AND SURVEILLANCE TO REPLACE A 2002 CHEVY 1500 TRUCK WITH 125,451 MI.	22,000	Yes	Bonds
	ONE (1) FULL SIZE, REGULAR CAB, SHORT BED TRUCK FOR VECTOR CONTROL AND SURVEILLANCE TO REPLACE A 2002 CHEVY 1500 TRUCK WITH 114,558 MI.	22,000	Yes	Bonds
	ONE (1) FULL SIZE, REGULAR CAB, SHORT BED TRUCK FOR NEW SANITARIAN II FOR INSPECTION & SURVEILLANCE	22,000	Yes	Bonds
Total Capital Outlay Requests		185,995		

Total Health Department Requests			277,195	
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FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

MISSION

To plan, organize, direct, and coordinate the overall development and implementation of the essential public health services vital to our resident’s health status; ensure the proper processes and resources are in place to respond to emergencies; and, maintain a fiscally responsible operational budget.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To prevent disease, improve health status, develop comprehensive preparedness activities, enhance surveillance and communications, prolong life, and promote conducive to healthful living through direct or indirect provision of comprehensive public health services and communication, cooperation, and coordination with individual, group, and community health care providers and with local, state, federal, and international health agencies and officials.
- Administer and oversee the operation and management of all programs/services to assure efficient and timely comprehensive public health services, disease prevention, health promotion and preparedness against any public health threat both in the City of Laredo.
- Utilize quality management tools which help administrators identify ways to improve internal processes that will reap more "quality" outcomes for patients by monitoring compliance through compliance audits both internally and by State and Federal reviewers.
- Build and maintain collaborative community partnerships with the focus on mobilization of community resources that meet the needs of the residents and providing leadership support for local, state and national collaboration
- Continue to advocate for health care issues affecting the Laredo area.
- Implement and manage a responsible financial plan for the operation of the Department.
- Maintain facilities and plan for future needs for the Department.
- Provide technical support for all departmental information technology systems which include INSIGHT, IMMTRAC, TIMS (TB), ARIES (HIV/AIDS); Shelter Pro (LACF); FE (Food Management; and, various billing softwares.

EXPENDITURES (2910) ADMINISTRATION

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	914,843	923,474	962,346	962,346	930,953
Materials & Supplies	50,878	54,121	46,701	45,228	48,025
Contractual Services	421,287	390,483	481,259	501,914	445,764
Other Charges	238,253	25,274	2,784	2,784	569
Total	1,625,261	1,393,352	1,493,090	1,512,272	1,425,311

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

PERSONNEL POSITION LISTING (2910)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
29	10	26	80288	R23	CUSTODIAN	22,006
29	10	27	80288	R23	CUSTODIAN	19,926
29	10	68	80288	R23	CUSTODIAN	23,608
29	10	1	80666	R23	GROUNDSKEEPER	26,832
29	10	518	20251	R25	CLERK II	20,883
29	10	9	20013	R27	CLERK III	33,987
29	10	18	70189	R28	BUILDING MAINTENANCE MECHANIC	32,427
29	10	28	20014	R32	ADMINISTRATIVE ASSISTANT I	33,613
29	10	2	70195	R32	BLDG. MAINTENANCE SUPERVISOR	28,704
29	10	12	40264	R33	MICRO COMPUTER SPECIALIST	31,990
29	10	2	20015	R35	ADMINISTRATIVE ASSISTANT II	41,184
29	10	11	35012	R36	NETWORK SPECIALIST	43,618
29	10	99	15033	R41	CHIEF OF EPIDEMIOLOGY	96,012
29	10	13	10750	R45	HEALTH DIRECTOR	163,613
29	10	61	20018	R29	ADMINISTRATIVE SECRETARY (UNFUNDED)	-
COUNT			15		TOTAL	618,404

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

EXPENDITURES (2913) EMS COLLECTIONS

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	161,646	133,189	157,667	157,667	191,655
Materials & Supplies	4,557	1,695	1,539	1,539	1,539
Contractual Services	59,572	58,156	86,168	86,168	85,079
Other Charges	(1)	-	-	-	-
Total	225,774	193,040	245,374	245,374	278,273

PERSONNEL POSITION LISTING (2913)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
29	13	43	20013	R27	CLERK III	21,070
29	13	44	20013	R27	CLERK III	21,923
29	13	45	20013	R27	CLERK III	24,419
29	13	552	20013	R27	CLERK III	21,070
29	13	4	20254	R28	MEDICAL OFFICE ASSISTANT	27,997
COUNT			5		TOTAL	116,480

EXPENDITURES (2928) BUDGET & GRANTS MGMT

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	358,046	342,285	377,216	377,216	378,266
Materials & Supplies	8,589	4,260	1,500	1,500	1,500
Contractual Services	10,905	11,452	10,530	10,530	12,404
Total	377,540	357,997	389,246	389,246	392,170

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

PERSONNEL POSITION LISTING (2928)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
29	28	160	20251	R25	CLERK II	19,698
29	28	37	20013	R27	CLERK III	23,587
29	28	650	41821	R29	SENIOR ACCOUNTING TECHNICIAN	25,834
29	28	3	20015	R35	ADMINISTRATIVE ASSISTANT II	54,558
29	28	2	40237	R35	REVENUE COLLECTIONS SUPERVISOR	47,486
29	28	1	15036	R39	CHIEF, GRANTS AND BUDGET	91,041
COUNT			6		TOTAL	262,204

EXPENDITURES (6007) OPHP

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	388,934	494,325	573,255	1,169,878	593,431
Materials & Supplies	46,551	12,206	-	5,943	-
Contractual Services	214,652	128,164	6,712	70,627	9,239
Other Charges	-	-	355,478	858,947	297,760
Capital Outlay	-	48,489	-	-	-
Total	650,137	683,184	935,445	2,105,395	900,430

EXPENDITURES (6801) SPECIAL PROJECTS

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Materials & Supplies	2,094	-	-	283	-
Contractual Services	1,906	376	-	87	-
Other Charges	-	-	350,000	224,943	350,000
Total	4,000	376	350,000	225,313	350,000

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION, 13 AMBULANCE, 2 8 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

PERSONNEL POSITION LISTING (6007)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
60	07	7	50206	R31	ANIMAL CONTROL OFFICER II	26,832
60	07	1	40078	R31	LICENSED VOCATIONAL NURSE II @50%	23,702
60	07	118	40078	R31	LICENSED VOCATIONAL NURSE II	49,733
60	07	8	40079	R33	LICENSED VOCATIONAL NURSE III	30,722
60	07	9	40079	R33	LICENSED VOCATIONAL NURSE III	43,181
60	07	6	41808	R34	SANITARIAN II	52,312
60	07	113	30024	R38	REGISTERED NURSE II @50%	28,413
60	07	5	10026	R39	CHIEF OF HEALTH EDUCATION	50,752
60	07	1	10237	R40	CHIEF OF ENVIRONMENTAL HLTH SV @15%	9,628
60	07	80	30030	R40	RN, NURSE PRACTITIONER SUPVR.	91,562
COUNT			10		TOTAL	406,836

PERFORMANCE MEASURES (2910, 6007)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of FTE's –all funding sources	244.50	240.5	232.48	241.48
Number of FTE's-Administration (Non-Janitorial)	6	7	7	7
Number of FTE's-Administration Support Staff	6	6	6	6
Number of FTE's- MIS	2	2	2	2
<i>Outputs</i>				
Number of fully executed provider contracts	80	64	70	75
Number of work orders performed	2,000	2,000	2,000	2,000
Efficiency Measures				
No. of contracts (provider) administered per administration	13.33	9.14	10.00	10.71
Work orders completed per FTE	1,000	1,000	1,000	1,000
Effectiveness Measures				
% of provider completed w/ in 60 days of council approval	100%	100%	100%	100%
% of MIS work orders completed	100%	100%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

PERFORMANCE MEASURES (2928, 2913)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Inputs				
Number of FTEs – Budget & Grants / Management	3	3	3	3
Number of FTEs – Budget & Grants / Clinical Billing	2	2	2	2
No. of FTEs – Budget & Grants / Ambulance Collections	4	4	4	4
Outputs				
No. of DSHS & other funding agency grants executed	30	39	39	39
Number of clinical claims submitted	9,562	7,098	7,310	7,530
Number of ambulance claims submitted	18,045	18,236	18,895	19,840
Efficiency Measures				
Clinical Claims Submitted per FTE	9,562	7,098	7,310	7,530
Ambulance Claims Submitted per FTE	4,511	4,559	4,724	4,960
Effectiveness Measures				
% of DSHS contracts completed within 60 days of Council approval	100%	100%	100%	100%
Clinical claims submitted within 90 days	100%	100%	100%	100%
Ambulance claims submitted within 90 days	100%	100%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER/65 HEALTH LOCAL /64 OTHER FUNDING
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA/03 FERNANDO SALINAS TRUST/06 SI, TEXAS /35 TEXAS HEALTHY ADOLESCENT INITIATIVE /31 TEXAS HEALTHY COMMUNITIES

MISSION

To improve the overall health and well-being of Texas adolescents by ensuring they are getting regular check-ups, regular risk screenings, increase their connectedness to the community, and supporting positive life choices.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Increase the awareness and participation in preventive health care services and activities by the community.
- Increase access to care to youth ages 10-24 by 5%
- Help develop skills, knowledge and capacity among the people of Laredo to improve their health outcomes and quality of life.
- Utilize the Youth-Friendly Service Self-Assessment Tool to identify barriers and provide strategies to mitigate areas of concern.
- Conduct regular needs assessments to learn about needs and risk behaviors of the youth population.
- Provide outreach services to promote overall health and clinic service awareness.
- Form a Youth-Adult Council (YAC) to examine and address risk factors.
- Develop integration program policies that will use positive youth development approach (PYD).
- Conduct evaluation activities for continuous quality improvement to assure adolescents are linked to health care preventive services and social services.
- Create an enhanced network of community points of entry to serve as a safety for those most at risk.

EXPENDITURES (2911) HEALTH EDUCATION

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Materials & Supplies	1,988	2,831	4,000	4,000	7,331
Contractual Services	35,773	48,982	93,131	84,942	93,442
Other	(1)	-	-	-	-
Total	37,760	51,813	97,131	88,942	100,773

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER/65 HEALTH LOCAL /64 OTHER FUNDING
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA/03 FERNANDO SALINAS TRUST/06 SI, TEXAS /35 TEXAS HEALTHY ADOLESCENT INITIATIVE /31 TEXAS HEALTHY COMMUNITIES

PERFORMANCE MEASURES (2911)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of FTE's – LVN's	0	1	1	1
Number of FTE's – MOA	1	1	1	1
<i>Outputs</i>				
Number of Health Risk Profiles completed	5,780	2,689	3,500	4,000
Number of Blood Analysis completed	5,780	2,689	3,500	4,000
Educational Sessions and Presentations	5,780	2,689	3,500	4,000
Efficiency Measures				
No. of 1 to 1 counseling per administrator	5,780	2,689	3,500	4,000
Effectiveness Measures				
% of participants improving risk factors after 6 months	9%	10%	10%	10%
No. of worksites and local agencies participating with Buena Vida Wellness program	20	30	30	30

EXPENDITURES (6503) FERNANDO SALINAS TRUST

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Contractual Services	2,873	3,603	40,000	45,315	10,000
Total	2,873	3,603	40,000	45,315	10,000

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER/65 HEALTH LOCAL /64 OTHER FUNDING
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA/03 FERNANDO SALINAS TRUST/06 SI, TEXAS /35 TEXAS HEALTHY ADOLESCENT INITIATIVE /31 TEXAS HEALTHY COMMUNITIES

EXPENDITURES (6025) COMMUNITY DIABETES PROJECT

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	53,947	42,798	71,145	-	68,538
Materials & Supplies	3,995	5,680	975	-	-
Contractual Services	17,168	15,322	7,880	-	-
Total	75,110	63,800	80,000	-	68,538

PERSONNEL POSITION LISTING (6025)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
60	25	1	30028	R36	NUTRITIONIST	48,464
COUNT			1		TOTAL	48,464

EXPENDITURES (6031) TEXAS HEALTHY COMMUNITIES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	-	2,453	3,768	3,811	7,677
Materials & Supplies	-	27,862	23,732	37,268	42,323
Contractual Services	-	17,521	22,500	10,500	-
Total	-	47,836	50,000	51,579	50,000

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER/65 HEALTH LOCAL /64 OTHER FUNDING
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA/03 FERNANDO SALINAS TRUST/06 SI, TEXAS /35 TEXAS HEALTHY ADOLESCENT INITIATIVE /31 TEXAS HEALTHY COMMUNITIES

PERFORMANCE MEASURES (6031) TEXAS HEALTHY COMMUNITIES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Inputs				
Number of staff	N/A	1	1	1
Number of Laredo Active Living Partners	N/A	12	24	28
Outputs				
Laredo Active Living Meetings	N/A	9	10	10
Number of Media Campaigns	N/A	9	9	9
Number of Community Wide Healthy Living Events	N/A	3	6	6
Number of CPR Events	N/A	12	12	12
Visits to Laredo Active Living Website	N/A	0	500	6,000
Efficiency Measures				
Average number of Laredo Active Living Events per	N/A	2	2.3	2.3
Actual Number of Visits to Laredo Active Living	N/A	0	250	3,000
Effectiveness Measures				
Percentage of Laredo Active Living Partners participating monthly.	N/A	80%	85%	85%
Percentage of Visits to Laredo Active Living Website (Estimated vs. Actual)	N/A	0	50%	50%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER/65 HEALTH LOCAL /64 OTHER FUNDING
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA/03 FERNANDO SALINAS TRUST/06 SI, TEXAS /35 TEXAS HEALTHY ADOLESCENT INITIATIVE /31 TEXAS HEALTHY COMMUNITIES

EXPENDITURES (6035) TEXAS HEALTHY ADOLESCENT INITIATIVE

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	-	-	-	103,797	122,558
Materials & Supplies	-	-	-	3,331	3,331
Contractual Services	-	-	-	92,872	69,812
Other Charges	-	-	-	-	4,299
Total	-	-	-	200,000	200,000

PERSONEL POSITIONS LISTING (6035)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
60	35	191	30005	R34	CASEWORKER	32,864
60	35	192	15046	R38	HEALTH EDUCATOR SUPERVISOR	44,304
COUNT			2		TOTAL	77,168

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS. / 62 STATE OTHER/65 HEALTH LOCAL /64 OTHER FUNDING
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA/03 FERNANDO SALINAS TRUST/06 SI, TEXAS /35 TEXAS HEALTHY ADOLESCENT INITIATIVE /31 TEXAS HEALTHY COMMUNITIES

EXPENDITURES (6406) SI, TEXAS

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	-	-	-	363,283	-
Contractual Services	-	-	-	116,373	116,373
Other Charges	-	-	-	-	363,283
Total	-	-	-	479,656	479,656

PERFORMANCE MEASURES (6035, 6406)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Inputs				
Number of FTE's – Supervisor/Coordinator	N/A	N/A	1	2
Number of FTE's – LPC	N/A	N/A	0	1
Number of FTE's – Case worker / Public Health Tech	N/A	N/A	0	2
Number of FTE's – LVN	N/A	N/A	0	1
Outputs				
Number of youth serviced	N/A	N/A	7,100	7,543
Number of Youth-Adult Council (YAC) meetings	N/A	N/A	3	12
No. of Youth-Friendly Services Tour-Assessments Tool	N/A	N/A	10	20
Educational sessions or presentations	N/A	N/A	5	650
Educational encounters	N/A	N/A	200	19,500
Educational materials distributed	N/A	N/A	300	1,500
Efficiency Measures				
No. of educational encounters per session	N/A	N/A	15	30
No. of educational sessions per administrator	N/A	N/A	4	650
No. of educational encounters per administrator	N/A	N/A	200	19,500
No. of members per YAC	N/A	N/A	10	20
No. of educational encounters per session	N/A	N/A	15	30
Effectiveness Measures				
% Of received referrals resulting in delivery of a service.	N/A	N/A	N/A	75%
% Increase access to care to youth ages 10-24	N/A	N/A	N/A	5%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT
DIVISION NUMBER	12 VITAL STATISTICS

MISSION

To maintain and safeguard an accurate and uniform system for registration and a permanent registry of all births and deaths, which occur in Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To insure that every birth, death, and fetal death occurring in this district is properly registered.
- 100% of the birth and death certificates will be received, checked for accuracy, recorded in the local electronic filing system/database; originals will be submitted to the State Vital Statistics Branch of DSHS once a week.
- Staff members will attend the annual Texas Vital Statistics conference held in December 2009 in Austin to learn the new policy changes.
- 100% of the required weekly, monthly, quarterly and annual reports will be submitted as required by the different governmental agencies.
- 100% of staff will be certified by attorney general on voluntary paternity procedures.
- 100% of birth records will be downloaded through (TER) State Electronic Registrar.
- 100% of death certificates will be inputted into (TER).
- 100% of medical amendments will be filed as per state status.
- 100% of Acknowledgement of Paternities will be completed and faxed to DSHS

EXPENDITURES (2912) VITAL STATISTICS

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel	160,928	157,622	176,854	176,854	170,713
Materials & Supplies	2,139	908	1,414	1,112	1,112
Contractual Services	66,820	64,938	65,573	65,875	64,881
Other Charges	18	31	-	-	-
Total	229,905	223,499	243,841	243,841	236,706

PERSONNEL POSITION LISTING (2912)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
29	12	80	20251	R25	CLERK II	23,733
29	12	98	20251	R25	CLERK II	19,698
29	12	159	20251	R25	CLERK II	24,731
29	12	2	20325	R33	DEPUTY REGISTRAR	45,157
COUNT			4		TOTAL	113,318

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 29 HEALTH DEPT
 12 VITAL STATISTICS

PERFORMANCE MEASURES (2912)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of FTE's – staff	6	6	6	6
<i>Outputs</i>				
Birth Certificates (New/FY)	6,200	6,020	6,100	6,200
Death Certificates (New/FY)	1,250	1,322	1,350	1,365
Fetal Death	40	37	38	39
Birth Certified Copies Issued	16,849	17,689	18,000	18,220
Death Certified Copies Issued	3,680	3,203	3,400	3,200
Efficiency Measures				
Number of Vital Statistics Transactions per FTE	5,132	5,223	5,350	5,355
Effectiveness Measures				
Percent of birth and death certificates filed within 30 days	100%	100%	100%	100%
Percent of rejection rate for certificates received at State office (Baseline: 1.5%)	1.0%	1.0%	1.0%	1.0%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS/ 61 FEDERAL
DIVISION NUMBER	/65 OTHER/14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV/ 02 HIV PREV ACTIVITIES /19 HOPWA II/ 07 MENTAL HEALTH PROJECTS/05 RYAN WHITE PART D

MISSION

To provide anonymous and confidential HIV antibody testing for persons at risk for HIV infection; plan, develop, and deliver comprehensive case management to persons with HIV and their families; and educate the community about HIV transmission and preventive measures.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the spread of HIV/STD infections in the HSDA (Health Service Delivery Area) of Jim Hogg, Starr, Webb, Zapata and Duval Counties through individual, group community level education, counseling, standard and rapid HIV and HCV testing, referral, and partner notification services
- Provide behavioral health care services to reduce the impact mental health and substance use disorders have on the spread of HIV and HCV and treatment adherence regarding these diseases.
- Facilitate systems of care by providing early intervention/case management services; developing a risk reduction plan to modify high risk behavior; providing referrals to subcontract providers and other health care providers for essential health and social services; and, provide rental payment assistance to eligible clients in need of housing.
- Track HIV Positive clients that are out of care and encourage return to care.
- Incorporate quality assurance practices to monitor progress of program goals, determine quality of services; and ensure ongoing quality improvement activities through compliance audits and client satisfaction surveys.
- Refer clients to STD Clinic for screening, treatment and follow-up of syphilis, chlamydia, gonorrhea, and genital warts and assist with partner elicitation/notification

EXPENDITURES (2914) STD CLINIC

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	33,648	55,770	36,452	36,452	36,930
Materials & Supplies	6,561	5,663	5,813	5,813	5,813
Contractual Services	35,450	34,276	32,546	33,746	35,220
Total	75,659	95,709	74,811	76,011	77,963

PERSONNEL POSITION LISTING (2914)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
29	14	46	20013	R27	CLERK III	24,419
COUNT			1		TOTAL	24,419

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS/ 61 FEDERAL
DIVISION NUMBER	/65 OTHER/14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV/ 02 HIV PREV ACTIVITIES /19 HOPWA II/ 07 MENTAL HEALTH PROJECTS/05 RYAN WHITE PART D

EXPENDITURES (6002) HIV PREVENTION

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	260,280	252,905	279,781	609,234	233,868
Materials & Supplies	11,578	18,752	3,988	20,726	28,612
Contractual Services	25,856	34,195	16,831	54,564	38,120
Total	297,714	305,852	300,600	684,524	300,600

PERSONNEL POSITION LISTING (6002)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
60	02	104	35032	R29	HEALTH EDUCATOR I	27,706
60	02	30	35031	R32	HEALTH EDUCATOR II	33,613
60	02	45	35031	R32	HEALTH EDUCATOR II	37,627
60	02	105	35031	R32	HEALTH EDUCATOR II	36,878
60	02	189	15046	R38	HEALTH EDUCATOR SUPERVISOR @37%	16,392
COUNT			5		TOTAL	152,216

EXPENDITURES (6019) HIV HOPWA

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	-	-	-	4,232	16,463
Contractual Services	54,822	71,786	81,652	110,275	60,044
Total	54,822	71,786	81,652	114,507	76,507

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS/ 61 FEDERAL
DIVISION NUMBER	/65 OTHER/14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV/ 02 HIV PREV ACTIVITIES /19 HOPWA II/ 07 MENTAL HEALTH PROJECTS/05 RYAN WHITE PART D

PERSONNEL POSITION LISTING (6019)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
60	19	525	20251	R25	CLERK II %55%	10,410
COUNT			1		TOTAL	10,410

EXPENDITURES (6020) HIV RYAN WHITE

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	186,211	133,497	201,721	275,418	185,251
Materials & Supplies	-	9,635	-	5,643	6,724
Contractual Services	199,316	260,756	176,600	316,340	227,066
Total	385,527	403,888	378,321	597,401	419,041

PERSONNEL POSITION LISTING (6020)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
60	20	525	20251	R25	CLERK II %45%	8,518
60	20	47	30005	R34	CASEWORKER	38,480
60	20	50	30005	R34	CASEWORKER	48,589
60	20	188	30005	R34	CASEWORKER @27%	9,165
60	20	189	15046	R38	HEALTH EDUCATOR SUPERVISOR @42%	18,608
COUNT			5		TOTAL	123,359

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS/ 61 FEDERAL
DIVISION NUMBER	/65 OTHER/14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV/ 02 HIV PREV ACTIVITIES /19 HOPWA II/ 07 MENTAL HEALTH PROJECTS/05 RYAN WHITE PART

EXPENDITURES (6021) HIV HEALTH & SOCIAL SERVICES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	106,564	98,665	113,039	208,562	105,373
Materials & Supplies	-	3,454	-	9,319	7,812
Contractual Services	27,088	15,825	20,661	48,045	26,925
	133,652	117,944	133,700	265,926	140,110

PERSONNEL POSITION LISTING (6021)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
60	21	19	20011	R28	CLERK IV	37,877
60	21	188	30005	R34	CASEWORKER @73%	24,780
60	21	189	15046	R38	HEALTH EDUCATOR SUPERVISOR @21%	9,304
COUNT			3		TOTAL	71,961

EXPENDITURES (6107) HIV MENTAL HEALTH PROJECT

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	-	168,602	258,484	590,528	353,399
Materials & Supplies	-	77,137	21,340	56,367	33,217
Contractual Services	-	179,848	110,148	257,396	113,384
Other Charges	-	-	110,028	110,028	-
	-	425,587	500,000	1,014,319	500,000

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS/ 61 FEDERAL
DIVISION NUMBER	/65 OTHER/14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV/ 02 HIV PREV ACTIVITIES /19 HOPWA II/ 07 MENTAL HEALTH PROJECTS/05 RYAN WHITE PART D

PERSONNEL POSITION LISTING (6107)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
61	07	524	20251	R25	CLERK II	19,864
61	07	150	35032	R29	HEALTH EDUCATOR I	27,706
61	07	189	30005	R34	CASEWORKER	37,502
61	07	197	30004	R36	PUBLIC HEALTH TECHNICIAN	47,445
61	07	198	30004	R36	PUBLIC HEALTH TECHNICIAN	37,981
61	07	191	15046	R38	HEALTH EDUCATOR SUPERVISOR	67,974
COUNT			6		TOTAL	238,472

EXPENDITURES (6505) RYAN WHITE PART D

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	-	-	-	35,417	53,855
Materials & Supplies	-	-	-	2,252	100
Contractual Services	-	-	-	16,993	707
Total	-	-	-	54,662	54,662

PERSONNEL POSITION LISTING (6505)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
65	05	190	30005	R34	CASEWORKER	32,864
COUNT			1		TOTAL	32,864

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS/ 61 FEDERAL
DIVISION NUMBER	/65 OTHER/14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV/ 02 HIV PREV ACTIVITIES /19 HOPWA II/ 07 MENTAL HEALTH PROJECTS/05 RYAN WHITE PART D

PERFORMANCE MEASURES (6020, 6021, 6002, 6019, 6107, 6505, 2914)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Inputs				
Number of FTE's – Health Educators (Prevention)	3	6	6	6
Number of FTE's – Case Managers (Ryan White/Mental Health)	3	5	5	5
Number of FTE's – Counselors (Mental Health)	0	2	2	2
Number of FTE's – Support Staff (LETS/Mental Health)	2	3	3	3
Number of FTE's - MOA (STD Clinic)	1	1	1	1
Outputs				
Number of clients receiving HOPWA (Short/Long Term)	24	19	19	21
Number of clients tested for HIV Prevention	1,200	1,600	1,600	1,650
Number of clients HIV Services (Ryan White/Mental Health)	180	210	210	220
Number of clients enrolled in Erasing Barriers Program	N/A	65	75	85
Number of STD Clinic screenings	700	700	700	750
Number of Condoms Distributed	100,000	140,000	140,000	150,000
Efficiency Measures				
Number of clients tested per FTE's HIV Prevention	400	533	533	545
No. of clients receiving HIV services/ FTE's	66	70	70	80
No. of clients receiving STD clinic services/ clinic staff	700	700	700	750
No. of clients receiving Behavioral Health Services	N/A	65	75	85
Effectiveness Measures				
Percent of clients receiving HOPWA services	17%	14%	14%	17%
Percent of HIV clients testing positive vs. clients tested	1.5%	1.2%	1.2%	1.4
Percent of HIV clients returning for post-test counseling	95%	95%	95%	95%
Percent of newly HIV infected clients enrolled in care	100%	97%	97%	97%
Percent of STD clients testing positive	40%	40%	40%	45%

- (a) SMART Sessions – are six 1-hour group sessions targeting Intravenous Drug Users in institutional settings in the community such as the Webb County Jail. The sessions focus on needle cleaning and needle negotiation skills.
- (b) PROMISE – Community PROMISE (Peers Reaching Out and Modeling Intervention Strategies) focuses on delivering role model stories developed from the real- life experiences of local community members to Intravenous Drug Users and Men who have sex with Men during field outreach contacts such as plazas, bars, night clubs, etc.
- (c) CRCS – Client Risk Counseling Services is an intensive and ongoing individual-level intervention that provides individualized prevention counseling, support, and referral services for HIV positive clients with multiple, complex problems and risk reduction needs. These sessions are conducted at the Health Department or client's homes.
- (d) STD Clinic- Sexually Transmitted Disease Clinic provides screening, testing and treatment for Chlamydia and Gonorrhea.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
	62 STATE FUNDED/65 LOCAL FUNDED/68 OTHER GRANTS
DIVISION NUMBER	21 MATERNITY/18 MCH/PRENATAL
	03 FAMILY PLANNING/00 CHIP PERINATE
	/05 HEALTH INFO TECH/06 CLIENT TRANSPORT
	/6800 WOMEN AND CHILDREN

MISSION

To improve the health of the Laredo area’s women of reproductive age, infants, children, adolescents, and their families through partnerships, contracts, and agreements with State, federal, and local agencies in both public and private sectors.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide comprehensive perinatal health care that include annual physical exams, pap smears, general prenatal and well health screening family planning, diet and nutrition preventive services and education.
- Provide well child services for routine prevention, wellness and developmental screening and health care including immunizations, dental care and social support.
- Provide diagnostic, clinical and social health care services to support primary care.
- Provide case management services which include counseling, health education and promotion to assure patients compliance and continuity of health care.
- Increase community awareness and education on the importance and benefits of folic acid, birth defects education, nutrition and diet for healthy birth outcomes and positive growth and development.
- Coordinate with other health department services to assure continuity of care and utilize referral network of established partnerships for follow-up services of health and social services.

EXPENDITURES (2921) MATERNAL & CHILD HEALTH

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Materials & Supplies	734	65	300	1,302	1,300
Contractual Services	34,511	60,172	35,002	51,507	52,535
Total	35,245	60,237	35,302	52,809	53,835

EXPENDITURES (6018) TITLE V PRENATAL SERVICES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	18,033	30,093	31,363	60,309	31,900
Contractual Services	6,028	11,623	6,623	17,041	11,590
Total	24,061	41,716	37,986	77,350	43,490

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	62 STATE FUNDED/65 LOCAL FUNDED/68 OTHER GRANTS 21 MATERNITY/18 MCH/PRENATAL 03 FAMILY PLANNING/00 CHIP PERINATE /06 CLIENT TRANSPORT /6800 WOMEN AND CHILDREN

PERSONNEL POSITION LISTING (6018)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
60	18	318	20251	R25	CLERK II	20,467
COUNT			1		TOTAL	20,467

EXPENDITURES (6203) TITLE X FAMILY PLANNING

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	63,387	69,117	72,102	146,357	73,346
Materials & Supplies	19,672	44,067	28,158	50,324	29,151
Contractual Services	5,442	5,779	-	37,823	506
Total	88,501	118,963	100,260	234,504	103,003

EXPENDITURES (6500) CHIP PERINATE

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	3,747	-	-	-	-
Contractual Services	-	-	22,065	-	23,159
Total	3,747	-	22,065	-	23,159

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
	62 STATE FUNDED/65 LOCAL FUNDED/68 OTHER GRANTS
DIVISION NUMBER	21 MATERNITY/18 MCH/PRENATAL
	03 FAMILY PLANNING/00 CHIP PERINATE
	/05 HEALTH INFO TECH/06 CLIENT TRANSPORT
	/6800 WOMEN AND CHILDREN

PERSONNEL POSITION LISTING (6203)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
62	03	18	21302	R24	HEALTH AIDE	26,291
62	03	1	40078	R31	LICENSED VOCATIONAL NURSE II @50%	23,702
COUNT			2		TOTAL	49,993

EXPENDITURES (6206) CLIENT TRANSPORT

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Contractual Services	-	2,996	3,000	-	-
Total	-	2,996	3,000	-	-

PERFORMANCE MEASURES (2921, 6018, 6203, 6206,6800)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Total number of providers (FTE's)	2	2	3	4
<i>Outputs</i>				
Number of clients (prenatal, family planning, well child)	1,151	1,266	1,384	2,350
Number of visits (prenatal, family planning, well child)	3,468	4,301	4,511	7,409
Efficiency Measures				
Number of Visits / Number of providers (FTE's)	1,734	2,150	1,503	1,851
Effectiveness Measures				
Percent of repeat teen pregnancies	5%	4%	5%	4%
Percent of prenatals enrolled in 1 st trimester	40%	45%	55%	55%
Percent of infant deaths	0.18%	0.18%	0.16%	0.16%
Percent of low birth weight babies	0.15%	0.15%	0.14%	0.14%

Based on MCH Clinic teen and infant client caseload

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	61 FEDERAL FUNDED PROGRAMS
DIVISION NUMBER	04 NURSE FAMILY PARTNERSHIP

MISSION

To empower first-time mothers living in poverty to successfully improve their lives and those of their children with evidence-based nurse home visits and through community partnerships to build healthy families and strong communities.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve pregnancy outcomes by enrolling low-income, first-time mothers in the program and encouraging them to engage in preventive health practices such as early prenatal care; improved food choices, and reduce the use of cigarettes, alcohol, and illegal substances utilizing the Nurse Family Partnership Model and Guidelines.
- Maintain a caseload of no more than 25 active clients per home visiting nurse.
- Improve child health and development by helping parents provide responsible and competent care
- Improve family economic self-sufficiency and stability by helping parents develop a vision for their future, plan future pregnancies, continue their education, and find employment.
- Reduce the incidence of child abuse and neglect.
- Provide core educational sessions to clients and deliver the intervention with fidelity to the NFP Model
- Apply the NFP Visit Guidelines to the strengths and challenges of each family.
- Facilitate professional development for NHV’s through case conferences, team meetings, and field supervision
- Collect data as specified by the NFP National Service Office (NSO) and use NFP Reports to guide, assess and implement program objectives to enhance program quality and demonstrate program fidelity.
- Maintain a community support system for the program and promote program quality and sustainability during Community Advisory Board quarterly meetings.

EXPENDITURES (6104) NURSE-FAMILY PARTNERSHIP

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	484,217	422,181	545,707	1,016,426	516,688
Materials & Supplies	4,649	2,971	-	7,249	-
Contractual Services	31,205	32,471	14,716	85,072	9,993
Other Charges	4,246	52,952	-	-	-
Capital Outlay	1,595	-	-	-	-
Total	525,912	510,575	560,423	1,108,747	526,681

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	61 FEDERAL FUNDED PROGRAMS
DIVISION NUMBER	04 NURSE FAMILY PARTNERSHIP

PERSONNEL POSITION LISTING (6104)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
61	04	2	20013	R27	CLERK III	23,941
61	04	3	30024	R38	REGISTERED NURSE II	44,304
61	04	4	30024	R38	REGISTERED NURSE II	58,573
61	04	5	30024	R38	REGISTERED NURSE II	58,573
61	04	6	30024	R38	REGISTERED NURSE II	44,304
61	04	159	30024	R38	REGISTERED NURSE II	58,573
61	04	1	10125	R39	RN, NURSE SUPERVISOR	62,670
COUNT			7		TOTAL	350,938

PERFORMANCE MEASURES (6104) NURSE FAMILY PARTNERSHIP

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of FTE's – R.N.'s/R.N. Supervisor	5	5	5	5
Number of FTE's – Support Staff	1	1	1	1
<i>Outputs</i>				
Number of client referrals	125	226	120	150
Number of reports submitted	16	16	16	16
Efficiency Measures				
Number of clients actively enrolled	100	90	80	100
Number of clients visited per Nurse	25	22	20	25
Effectiveness Measures				
% of expected client caseload	100%	90%	80%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	22 IMMUNIZATION & 06 IMMUNIZATION ACTION PLAN

MISSION

To prevent and control the transmission of vaccine-preventable diseases by providing immunizations at minimal cost and through the support and implementation of interventions aimed at increasing immunization rates

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce morbidity and mortality caused by vaccine preventable diseases in infants, children, adolescents and adults.
- Ensure that every child is appropriately and adequately vaccinated by the age of 24 months.
- Promote immunizations among the general adult population and make available immunization clinics during evenings, weekends and at outreach settings to better address the public’s needs.
- Ensure that ImmTrac (State immunization registry) data is complete, current, and accurate; provide technical assistance to current ImmTrac provider users.
- Promote the concept of the “medical home” to parents attending the immunization clinic in order to encourage routine medical check-ups in infants, children and adolescents in compliance with DSHS recommendations.
- Maintain inventory of wasted, expired or unaccounted vaccines and ensure these do not exceed 5% of the monthly total number of vaccines.
- Conduct 100% child-care facility, Head Start center, and public/private school assessments as per DSHS guidelines.
- Collaborate with local WIC program for assessment of children’s immunization status and referrals for vaccinations.
- Provide educational opportunities (TA, trainings, updates) to public and private healthcare to ensure awareness of immunization standards of practice and make available the latest recommendations on vaccines.
- Conduct compliance audits on all providers currently enrolled in the TVFC (Texas Vaccine for Children Program).
- Investigate and document 90% of reportable suspected vaccine-preventable disease cases within 30 days of notification in accordance with DSHS guidelines.

EXPENDITURES (2922) IMMUNIZATION

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	161,453	167,214	174,642	174,642	165,604
Materials & Supplies	44,821	51,940	58,181	62,344	62,170
Contractual Services	11,172	17,702	20,966	22,940	22,051
Other Charges	-	20	-	-	-
Total	217,446	236,876	253,789	259,926	249,825

PERSONNEL POSITION LISTING (2922)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
29	22	52	20251	R25	CLERK II	19,739
29	22	67	20251	R25	CLERK II	29,266
29	22	81	30024	R38	REGISTERED NURSE II	63,918
COUNT			3		TOTAL	112,923

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	22 IMMUNIZATION & 06 IMMUNIZATION ACTION PLAN

EXPENDITURES IMMUNIZATION (6006)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	249,878	279,310	293,717	541,526	303,524
Materials & Supplies	22,376	51,361	-	6,676	-
Contractual Services	41,201	19,755	7,316	21,304	7,745
Other Charges	-	-	105,078	146,133	108,924
Total	313,455	350,426	406,111	715,639	420,193

PERSONNEL POSITION LISTING (6006)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
60	06	1	20012	R23	COMMUNITY SERVICE AIDE	18,595
60	06	147	20252	R24	CLERK-TYPIST	33,842
60	06	150	20252	R24	CLERK-TYPIST	18,034
60	06	148	35032	R29	HEALTH EDUCATOR I	25,334
60	06	149	35032	R29	HEALTH EDUCATOR I	25,334
60	06	3	10125	R39	RN, NURSE SUPERVISOR	76,939
COUNT			6		TOTAL	198,078

EXPENDITURES (6600) LISD/UISD HEP B VACCINE

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Materials & Supplies	13,798	-	14,230	14,230	14,230
Contractual Services	-	-	1,520	1,520	1,520
Total	13,798	-	15,750	15,750	15,750

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	22 IMMUNIZATION & 06 IMMUNIZATION ACTION PLAN

PERFORMANCE MEASURES (2922, 6006)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Inputs				
Number of FTE's – R.N./L.V.N./Contract R.N.'s	2.5	2.5	2.5	2.5
Number of FTE's – Support Staff	6	7	7	7
Outputs				
Number of state immunization assessment reports*	60	61	62	63
Individuals immunized**	34,638	30,036	30,637	31,250
Immunizations administered**	58,887	46,927	47,866	48,823
No. of day care centers & registered homes audited	23	22	22	22
Rabies vaccine series initiated	14	11	11	12
Efficiency Measures				
Number of immunizations administered per FTE	23,554	18,771	19,146	19,529
Effectiveness Measures				
% of 2 year olds in compliance with immunizations	100%	100%	100%	100%

Note: Numbers projected are based on a 2% increase. Efficiency measures were divided by the total number of FTE's (nursing staff).

**These totals include vaccinations for Hepatitis B (LISD/UISD employees) and Pneumococcal and Influenza vaccines for adults.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	23 TUBERCULOSIS & 05 TB ELIMINATION 03 TB FEDERAL

MISSION

To identify and treat all persons with active tuberculosis; to identify and treat infected contacts of persons with active tuberculosis; and to identify other persons with latent tuberculosis infection so that they can be evaluated and treated in order to reduce the incidence of tuberculosis.

OBJECTIVES AND PLANNED ACCOMPLISHMENTS

- To reduce the prevalence and incidence of tuberculosis in the Laredo area and Nuevo Laredo, Mexico.
- Provide screenings, testing, contact investigations and case management as per State and Federal recommendations and clinical protocols.
- Administer DOT (Directly Observed Therapy) to active TB clients and DOPT (Directly Observed Preventive Therapy) client contacts.
- 90% of those individuals less than 15 years of age with positive skin tests will complete six months of INH chemoprophylaxis.
- 70% of the estimated tuberculosis cases will have a negative sputum culture within three (3) months of initiation of chemoprophylaxis.
- 90% of the contacts of tuberculosis patients will be screened within fourteen (14) days of identification

EXPENDITURES (2923) TB ELIMINATION

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	73,245	75,383	77,828	77,828	79,829
Materials & Supplies	2,790	5,490	5,967	6,041	6,812
Contractual Services	45,286	69,083	63,898	64,577	62,558
Total	121,321	149,956	147,693	148,446	149,199

PERSONNEL POSITION LISTING (2923)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
29	23	165	20251	R25	CLERK II	34,424
29	23	2	42366	R30	X-RAY TECHNICIAN	22,360
COUNT			2		TOTAL	56,784

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	23 TUBERCULOSIS & 05 TB ELIMINATION 03 TB FEDERAL

EXPENDITURES (6005) TB ELIMINATION

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	211,346	196,820	211,244	399,765	71,759
Materials & Supplies	7,415	-	-	-	19,500
Contractual Services	11,818	-	951	951	65,498
Other Charges	2,538	31,714	25,964	33,679	30,921
Total	233,117	228,534	238,159	434,395	187,678

PERSONNEL POSITION LISTING (6005)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
60	05	77	20012	R23	COMMUNITY SERVICE AIDE	18,595
60	05	113	30024	R38	REGISTERED NURSE II @50%	28,413
COUNT			2		TOTAL	47,008

EXPENDITURES (6003) TB FEDERAL

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	125,903	113,527	118,909	282,492	215,214
Materials & Supplies	-	-	964	1,285	-
Contractual Services	5,972	2,354	2,451	13,165	-
Other Charges	1,819	24,682	-	6,118	-
Total	133,694	140,563	122,324	303,060	215,214

PERSONNEL POSITION LISTING (6003)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
60	03	10	20254	R28	MEDICAL OFFICE ASSISTANT @30%	7,600
60	03	11	20254	R28	MEDICAL OFFICE ASSISTANT	23,941
60	03	14	41104	R31	MEDICAL TECHNICIAN	37,398
60	03	33	10125	R39	RN, NURSE SUPERVISOR	82,742
COUNT			4		TOTAL	151,682

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	23 TUBERCULOSIS & 05 TB ELIMINATION 03 TB FEDERAL

PERFORMANCE MEASURES (2923, 6005)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of FTE's - RN/LVN	1.9	1.9	1.9	3
Number of FTE's - CSA	1	1	1	2
Number of FTE's - Support Staff	1	1	1	2
<i>Outputs</i>				
Number of cases (by Calendar Year)	32	25	44	40
Number of Persons on Directly Observed Therapy (DOT) & Preventive Therapy (DOPT)	90	56	63	55
Number of screenings	25,658	18,659	18,710	9,100
Efficiency Measures				
Average cost per client served	6.83	9.17	9.14	8.61
Effectiveness Measure				
Case Rate (per 100,000 population)	11.7	9.4	17.6	15.0
% of cases on Directly Observed Therapy	100%	100%	100%	100%

PERFORMANCE MEASURES (6003)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of FTE's	2.60	2.60	2.60	3.0
<i>Outputs</i>				
Number of Persons on Directly Observed Therapy (DOT)/Directly Observed Preventive Therapy (DOPT)	55	32	34	45
Number of Multiple Drug Resistant (MDR)	5	8	7	8
Number of TB Binational Medical Review Meetings	4	8	5	3
Effectiveness Measures				
Percent of MDR completing 1 yr of continuous therapy	50%	62%	80%	50%
Percent of MDR still on treatment	75%	88%	100%	75%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	24 ADULT HEALTH & 04 PRIMARY CARE/COPH

MISSION

To provide comprehensive preventive care, health promotion and chronic disease intervention services to eligible families at risk of leading acute and chronic diseases especially: diabetes, hypertension, heart disease, cancer, obesity and respiratory illnesses as well establish and promote wellness and provide screening services for general well health targeting the healthy people objectives 2010.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve quality of life and increase life expectancy through health risk assessment and screening, health education and counseling, patient care compliance on nutrition, diet, diabetes and hypertension therapy and treatment protocols.
- Persons seeking services at the *La Familia* are screened and those identified with diabetes, hypertension, heart disease and/or cancer will be enrolled in the Primary Health Care (PHC) Program.
- Provide wellness exams and preventive health care services for up to 680 patients annually.
- Prescriptions vouchers will be issued to PHC eligible clients (maximum of \$50.00 per month per client) as per availability of funds.
- 75% of the diabetic clients will improve compliance with prescribed treatment protocol of at least FBS<110mg/Dl and Hgb A, C<6.5; due to changes in values of new standards.
- 90% of *La Familia* Clinic hypertensive clients will have a diastolic blood pressure of <70mm/Hg.
- 90% of clients will be screened utilizing a coronary risk profile by MD as per protocol.
- Percent of clients maintaining diabetic control will increase by 5%.
- Percent of clients maintaining hypertension control will increase by 5%.

EXPENDITURES (2924) ADULT HEALTH (LA FAMILIA)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	36,755	38,177	39,823	39,823	40,368
Materials & Supplies	935	1,765	1,489	1,695	1,695
Contractual Services	4,861	5,684	7,470	9,539	7,119
Total	42,551	45,626	48,782	51,057	49,182

PERSONNEL POSITION LISTING (2924)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
29	24	153	20252	R24	CLERK-TYPIST	27,144
COUNT			1		TOTAL	27,144

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	24 ADULT HEALTH & 04 PRIMARY CARE/COPH

EXPENDITURES (6004) PRIMARY HEALTH CARE

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	92,689	113,350	117,632	222,818	123,453
Materials & Supplies	3,224	8,362	415	415	-
Contractual Services	70,657	55,486	41,124	93,497	35,718
Other Charges	-	-	20,038	27,580	35,155
Total	166,570	177,198	179,209	344,310	194,326

PERSONNEL POSITION LISTING (6004)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
60	04	113	20254	R28	MEDICAL OFFICE ASSISTANT	22,339
60	04	112	40079	R33	LICENSED VOCATIONAL NURSE III	59,654
COUNT			2		TOTAL	81,994

PERFORMANCE MEASURES (2924, 6004)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of Contract Physicians	6	6	5	5
Number of FTE's – LVN	1	1	1	1
Number of FTE's - FNP	0	0	0	0
Number of FTE's – RN	0	0	0	0
Number of FTE's - MOA	1	1	1	1
<i>Outputs</i>				
Number of clients	722	783	927	927
Number of visits	3,047	3,899	4,070	4,070
Number of prescription vouchers issued	344	300	300	300
Number of MAP Applications	610	525	636	636
<i>Efficiency Measures</i>				
Number of clients per FTE	361	392	464	464
<i>Effectiveness Measures</i>				
Percent of clients maintaining control	80%	85%	85%	85%
Percent of clients maintaining hypertension control	80%	88%	89%	89%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 60 DEPT. OF STATE HEALTH SVCS.
 64 UTHSCSA / 16 M&CH-DENTAL
 02 DENTAL SCHOOL

MISSION

To provide high quality, cost-effective dental health services to indigent children ages 4 to 18 years of age and their families who otherwise have no access to dental care.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve the overall health of children between 4 and 18 years of age through diagnostic, therapeutic, preventive, and educational dental services.
- To provide uninsured adults dental health care services who would otherwise have no access to dental care.
- The Dental Clinic staff will provide preventive and treatment services for children ages 4 to 18 and their families.
- Mouth guards will be fabricated for local school athletes.
- 100% of the children will receive oral hygiene instructions from the Dental Clinic staff.
- The Dental Clinic staff will perform pit and fissure sealants.
- Eligible adults will be receive initial oral examinations, and needed basic dental services as per approved fee schedule.

EXPENDITURES (6016) TITLE V DENTAL

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Materials & Supples	-	-	-	5,000	5,000
Contractual Services	45,000	69,733	75,000	145,000	70,000
Total	45,000	69,733	75,000	150,000	75,000

PERFORMANCE MEASURES (6016)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of Dentists	4	4	4	4
Number of Dental Assistants / MOA	1	6	6	6
<i>Outputs</i>				
Number of Dental Visits	372	576	522	522
Number of Clients (Unduplicated)	263	330	233	233
Efficiency Measures				
Number of Visits per Dentist	93	144	130	130
Number of Visits per Dental Assistant	37	96	87	87
Effectiveness Measures				
Percent of patients that kept appointment	95%	95%	95%	95%
Number of preventive procedures per patient	10	10	10	10

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT
DIVISION NUMBER	26 LABORATORY

MISSION

To provide accurate clinical and environmental testing in support of the department’s various services and those of other local agencies.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide high quality clinical laboratory testing in an accurate and timely manner to assist physicians in the diagnosis, prevention, and treatment of clinic patients.
- To provide high quality care by trained, professional staff and ensure adherence to and compliance with State and Federal health related regulations, statues, policies, and laws.
- The laboratory will perform diagnostic tests on specimens as per laboratory protocols.
- The laboratory will maintain a proficiency average score of 98% on the four areas of testing.
- The laboratory will maintain a score of 100% on its water bacteriology proficiency survey.
- The laboratory will maintain its efficiency by keeping the turnaround time to 15 minutes on all “STAT” lab tests.
- The laboratory will maintain and pass all Clinical Laboratory Improvement Amendments (CLIA) regulations so as to maintain its current laboratory certification.
- The laboratory will reduce the number of unsatisfactory results by reviewing all lab requisitions and specimen containers thoroughly before in-house testing or for testing at a reference lab.
- The laboratory will maintain and pass all Texas Commission on Environmental Quality water bacteriology regulations so as to maintain its current license as a certified laboratory for bacteriological analysis of public drinking water.
- QA Plan will be reviewed and revised at least annually to include identified gaps in tracking of identified problems until resolved.
- The laboratory will complete all requirements needed to perform as an LRN Testing Lab (BT Level B Lab)
- Credentialing of all licensed staff will continue to be monitored by Lab Chief to ascertain maintenance of licensure/certification, CPR, Insurance, CEU’s.
- QA process will continue to expand encompassing all programs needs i.e., developing/revising new policies, job descriptions, flow analysis, time studies, etc.
- The laboratory will reduce expenditures by 37% on reference laboratory testing by providing more in house testing.
- The laboratory will increase revenues by 37% by providing more in-house testing.

EXPENDITURES (2926) LABORATORY

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	345,979	409,983	27,464	427,464	408,998
Materials & Supplies	79,177	85,266	86,955	90,768	91,000
Contractual Services	233,476	266,318	286,443	265,872	261,762
Other Charges	-	(20)	-	-	-
Capital Outlay	1,454	-	-	-	-
Total	660,086	761,547	400,862	784,104	761,760

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT
DIVISION NUMBER	26 LABORATORY

PERSONNEL POSITION LISTING (2926)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
29	26	15	20254	R28	MEDICAL OFFICE ASSISTANT	22,339
29	26	1	41105	R28	PHLEBOTOMIST	39,520
29	26	20	41110	R29	PHARMACY TECHNICIAN	23,650
29	26	2	41104	R31	MEDICAL TECHNICIAN	32,323
29	26	10	41104	R31	MEDICAL TECHNICIAN	26,832
29	26	15	41222	R33	SENIOR MEDICAL TECHNOLOGIST	63,648
29	26	2	16013	R39	LABORATORY MANAGER	73,278
COUNT			7		TOTAL	281,590

PERFORMANCE MEASURES (2926)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of FTE'S	6	6	5	6
Number of FTE'S Admin Support *	1	1	1	1
<i>Outputs</i>				
CBC's	6,762	7,384	6,986	7,196
Chemistries	28,145	8,809	6,899	6,899
Urinalysis/Test	12,323	11,005	11,321	11,661
Pregnancy/Test	1,046	1,935	2,062	2,124
Urine Culture/Test	716	611	517	533
Syphilis Serology/Test	3,128	3,354	3,857	3,973
Glucose Screen/Test	1,919	2,138	1,889	1,946
Water Bacteriology/Test	10,406	10,998	13,884	14,301
IFOBT	1,346	1,129	757	780
Phlebotomy	14,500	13,810	17,034	17,545
Food Microbiology	300	85	33	34
Flu	N/A	N/A	34	35
Total Tests Performed	80,622	61,258	57,756	66,684
Efficiency Measures				
Total Number of tests performed per FTE	11,517	10,210	9,626	9,526
Effectiveness Measures				
Lab Proficiency survey results	100	85	85	100
Add at least 5 new tests to our in-house menu	N/A	N/A	N/A	5

* One administrative support FTE (Clerk II) remains unfilled since November 2008.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/ 60 OFFICE OF BORDER HLTH 61 FEDERAL FUNDED/68 OTHER GRANTS
DIVISION NUMBER	27 PERSONAL HEALTH SERVICES / 12 OBH BORDER HLTH. /06 1115 WAIVER/00 WOMEN AND CHILD PROGRAM

MISSION

To provide administrative support services to clinical staff to prevent disease and improve the health status of the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure compliance with all applicable federal and state laws, rules, regulations, standards, and guidelines in effect on the beginning date of each State and Federal grant award including, but not limited to, Health Safety Code, Texas Administrative Code (TAC), Standard for Public Health Clinic Services and Standards of Performance and Care for specific service areas.
- Ensure quality control measures are maintained, updated and adhered to through compliance self-audits; ensure privacy policies are implemented and in compliance with State & Federal guidelines.
- Participate in the collaborative efforts with local, state and federal entities for promoting health, preventing disease and building a healthy community.
- Coordinate and participate in staffing of nursing component in emergency shelters.
- Monitor staff and assure charts are properly documented.
- Attend all required meetings in order to prepare for successful Health Fairs.

EXPENDITURES (2927) PREVENTIVE HEALTH SERVICES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	52,330	54,344	56,737	56,737	59,400
Materials & Supplies	2,041	4,716	5,186	5,205	5,186
Contractual Services	4,610	7,459	5,319	5,381	6,546
Total	58,981	66,519	67,242	67,323	71,132

PERSONNEL POSITION LISTING (2927)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
29	27	77	21821	R27	SECRETARY	40,414
COUNT			1		TOTAL	40,414

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/ 60 OFFICE OF BORDER HLTH/ 61 FEDERAL FUNDED/68 OTHER GRANTS
DIVISION NUMBER	27 PERSONAL HEALTH SERVICES / 12 OBH BORDER HLTH. /06 1115 WAIVER/00 WOMEN AND CHILD PROGRAM

EXPENDITURES (6012) OBH HEALTHY BORDER

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Materials & Supplies	872	396	-	2,705	1,200
Contractual Services	5,881	3,110	4,400	12,985	1,800
Total	6,753	3,506	4,400	15,690	3,000

EXPENDITURES (6106) 1115 WAIVER

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	168,492	377,348	532,921	782,148	533,253
Materials & Supplies	42,011	55,986	62,023	245,032	201,032
Contractual Services	196,597	150,622	105,456	458,151	240,585
Capital Outlay	10,548	-	-	-	-
Total	417,648	583,956	700,400	1,485,331	974,870

PERSONNEL POSITION LISTING (6106)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
61	06	521	20251	R25	CLERK II	18,928
61	06	516	70189	R28	BUILDING MAINTENANCE MECHANIC	23,941
61	06	10	20254	R28	MEDICAL OFFICE ASSISTANT @70%	17,734
61	06	114	20254	R28	MEDICAL OFFICE ASSISTANT	23,941
61	06	107	35032	R29	HEALTH EDUCATOR I	27,144
61	06	122	40075	R30	MEDICAL OFFICE ASSISTANT II	28,246
61	06	3	30005	R34	CASEWORKER	32,864
61	06	106	41806	R36	SANITARIAN III	43,389
61	06	6	35029	R39	NETWORK SYSTEMS MANAGER	47,840
61	06	1	30030	R40	RN, NURSE PRACTITIONER SUPVR.	91,562
COUNT			10		TOTAL	355,588

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/ 60 OFFICE OF BORDER HLTH/ 61 FEDERAL FUNDED/68 OTHER GRANTS
DIVISION NUMBER	27 PERSONAL HEALTH SERVICES / 12 OBH BORDER HLTH. /06 1115 WAIVER/00 WOMEN AND CHILD PROGRAM

PERFORMANCE MEASURES (2927) (6106)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of FTE's – Physician Assistant	1	N/A	N/A	N/A
Number of FTE's – NP	N/A	1	1	1
Number of FTE's – Support Staff	1	1	1	1
<i>Outputs</i>				
Number of employees supervised	10	10	10	10
Number of Council Meetings, Health Fairs Meetings etc	12	12	18	18
Number of physicians under contract for division clinics	10	10	10	10
Efficiency Measures				
Total employees supervised per FTE	10	10	10	10
Total number of provider contracts monitored / FTE	13	13	13	13
Effectiveness Measures				
% of employees supervised	100%	100%	100%	100%
% Council Meetings, Health Fair Meetings coordinated	100%	100%	100%	100%
% Program Medical Review Meetings conducted	100%	100%	100%	100%

EXPENDITURES (6800) WOMEN & CHILDREN

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Materials & Supplies	5,118	2,978	19,155	16,565	5,170
Contractual Services	10,748	26,805	30,000	36,675	30,000
Other Charges	273,264	326,277	330,000	332,590	335,830
Total	289,130	356,060	379,155	385,830	371,000

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/62 TCEQ/61 FEDERAL FUNDED
DIVISION NUMBER	30 HEALTH PROTECTIVE SERVICES /05 FOOD INSPECTION INNOVATION

MISSION

To facilitate coordinated surveillance, inspections, education, complaint investigations, and enforcement of local, state, and federal regulations in order to maintain and improve environmental health, prevent transmission of food and water borne diseases, conduct vector control and promote safety in our community.

OBJECTIVES & PLANNED ACCOPMLISHMENTS

- Conserve and enhance the good quality of the environment.
- Prevent adverse consequences on the health and well being of residents.
- Develop and maintain an alert system on air containments
- Maintain good food and environmental sanitation and health.
- Assure sanitary and portable water system exists to protect the health of the community.
- Monitor the environment to protect the public health and assure that a reporting system exists to intervene.
- Prevent adverse consequences on the health and well being of residents.
- Develop and sustain a professional and well-trained team to conduct food sanitation and environmental quality.
- Conduct air monitoring and evaluate its impact on health.
- Conduct food inspections of local establishments.
- Conduct training and licensing of 100% of food handlers and food managers to assure food safety management to prevent food borne diseases.
- Establish a network for surveillance and disease control of food and water borne diseases as well vector control.
- Coordinate and implement environmental health monitoring as well surveillance and disease detection to ensure a healthy environment with no impact on health.
- License staff and provide adequate training to ensure qualified personnel.
- Conduct citywide educational and promotional activities to assure food sanitation and vector control prevention.
- Assure that all city and county functions that may have an environmental and sanitation health impact are trained and certified and/or licensed.
- Develop new and creative systems to assure adequate management of food handling training for the community.

EXPENDITURES (2930) HEALTH PROTECTIVE SERVICES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	550,790	592,880	671,542	671,542	675,328
Materials & Supplies	29,770	25,884	23,892	24,790	25,177
Contractual Services	70,958	55,396	53,661	55,767	64,345
Total	651,518	674,160	749,095	752,099	764,850

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/62 TCEQ/61 FEDERAL FUNDED
DIVISION NUMBER	30 HEALTH PROTECTIVE SERVICES /05 FOOD INSPECTION INNOVATION

PERSONNEL POSITION LISTING (2930)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
29	30	16	20251	R25		37,315
29	30	1	41803	R29	SANITATION INSPECTOR I	29,348
29	30	4	41807	R31	SANITATION INSPECTOR II	35,338
29	30	6	41807	R31	SANITATION INSPECTOR II	39,020
29	30	7	41801	R33	SANITARIAN I	30,722
29	30	13	41801	R33	SANITARIAN I	30,722
29	30	1	41808	R34	SANITARIAN II	43,866
29	30	3	41808	R34	SANITARIAN II	35,734
29	30	18	41808	R34	SANITARIAN II	40,164
29	30	19	41808	R34	SANITARIAN II	35,402
29	30	2	41806	R36	SANITARIAN III	42,265
29	30	1	10237	R40	CHIEF OF ENVIRONMENTAL HLTH SV @85%	54,560
29	30	5	41807	R31	SANITATION INSPECTOR II (UNFUNDED)	-
COUNT			13		TOTAL	454,456

FUND NUMBER

226 HEALTH DEPT

DEPARTMENT NUMBER

29 HEALTH DEPT/62 TCEQ/61 FEDERAL FUNDED

DIVISION NUMBER

30 HEALTH PROTECTIVE SERVICES
/05 FOOD INSPECTION INNOVATION

PERFORMANCE MEASURES (2930)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Inputs				
Number of FTE's - Sanitarians	3.0	6	7	8
Number of FTE's - Sanitarians / Air Quality Monitoring	0	0	0	0
Number of FTE's - Sanitarian Inspectors	3	3	4	5
Outputs				
Number of active food establishments	1,964	2,017	2,250	2,300
Number of temporary food establishments	578	395	403	443
Number of food establishments supervised	2,344	2,412	2,653	2,743
City food licenses issued* ¹	N/A	2,412	2,533	2,660
Meat market permits issued	46	32	34	36
Mobile vendor permits issued	111	96	101	106
Restaurant inspections	3,492	3,175	3,334	3,501
Grocery store inspections	1,140	895	940	987
Day care inspections	300	232	243	255
Number of inspections for Non-smoking compliance	4,041	3,407	3,577	3,756
Swimming pool inspections	137	191	195	200
Water samples	346	479	493	508
Complaint investigations	662	468	501	536
Public restroom inspections* ²	42	56	62	68
Premises inspected* ³	4,774	4,315	4,531	4,758
Number of food handler classes	100	110	112	120
Food handlers trained	5,010	5,868	6,161	6,469
Food services managers trained	54	212	216	220
Mosquito control: # of acres	20,272	47,626	49,055	50,527
Number of citations issued	176	296	311	327
Complaint corrections without citations	309	297	306	315
Efficiency Measures				
No. of food establishment inspections per FTE - sanitarian	1,347	568	511	470
No. of food establishments per FTE - sanitarian	781.3	402	379	333
No. of complaint investigations per FTE - sanitation inspector	221	156	125	107
No. of premise inspections per FTE - sanitation inspector	1,591	1,438	1,133	952
Effectiveness Measures				
Annualized food establishment inspection frequency	2.06	1.69	1.59	1.63
% of corrections gained from premise inspections	47	64	61	59
% of complaints/violators issued citations	26.5	63	62	61
Complaint inspection frequency	7.2	9.2	9.04	9.0

*¹ Ordinance revised exempt establishments are now required to obtain a City Food license.*² All public restrooms connected with food establishments are already inspected with a number of active food establishments.*³ Premises inspected are based on maps for operation clean-up dictated by Code Enforcement

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL
DIVISION NUMBER	10 BIOTERRORISM, 02 VENTANILLA DE SALUD, 29 HOSPITAL PREPAREDNESS PROGRAM, 30 INFLUENZA SURVEILLANCE 32 EBOLA PREPAREDNESS/33 IDCU/SUREB 34 EBOLA SUPPLEMENTAL

MISSION

To maintain an active surveillance program for disease control of public health threats, communicable diseases, prevention new and emerging diseases in the City of Laredo, and partner counties; provide disease interventions and control measures to prevent outbreaks; plan, detect and intervene in public health biological, chemical or radiological threat quickly and efficiently using state of the art communication network systems.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce morbidity and mortality caused by communicable diseases, public health threats, and new, emerging diseases.
- Predict health related conditions and disease behavior by identifying risks.
- Enhance border-wide prevention and promotion through awareness and educational activities.
- Develop and maintain action plans to respond to any abnormal incidence of disease.
- Enhance awareness on pandemic influenza through surveillance and educational materials.
- Develop educational activities on prevention of pandemic influenza for the community.
- Establish direction, assessment, and coordination of activities that will enhance local and regional preparedness for acts of bioterrorism, outbreaks of infectious diseases, or other public health threats.
- Enhance surveillance and epidemiology capacity for rapid detection of outbreaks of infectious diseases, acts of bioterrorism, or other public health threats.
- Perform quality assurance on NBS via monthly reports and reviews of disease investigation records.
- Report outbreaks to DSHS on a timely manner and conduct investigations related to each outbreak.
- Enhance laboratory capacity in order to conduct rapid, diagnostic testing for select biological agents to be used in a bioterrorism attack.
- Conduct simulations and training of staff and community to respond to any public health threats.
- HPP program staff will examine the BP2 HPP regional Capability Planning Guide assessment for our TSA assigned region to identify healthcare system recovery gaps the HCCs must address in order to develop and implement Continuity of Operation Plans.

EXPENDITURES (6010) BIOTERRORISM (PHEP)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	310,093	245,059	294,550	541,490	293,915
Materials & Supplies	2,378	48,686	4,256	21,298	2,443
Contractual Services	28,928	80,727	28,311	68,006	34,777
Other Charges	2,448	25,760	-	-	-
Capital Outlay	47,731	-	-	12,000	-
Total	391,578	400,232	327,117	642,794	331,135

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL
DIVISION NUMBER	10 BIOTERRORISM, 02 VENTANILLA DE SALUD, 29 HOSPITAL PREPAREDNESS PROGRAM, 30 INFLUENZA SURVEILLANCE 32 EBOLA PREPAREDNESS/33 IDCU/SUREB 34 EBOLA SUPPLEMENTAL

PERSONNEL POSITION LISTING (6010)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
60	10	1	30004	R36	PUBLIC HEALTH TECHNICIAN	54,475
60	10	196	30004	R36	PUBLIC HEALTH TECHNICIAN	45,843
60	10	195	35022	R38	EPIDEMIOLOGIST	47,507
60	10	193	35041	R39	EPIDEMIOLOGIST SUPERVISOR	59,758
COUNT			4		TOTAL	207,584

EXPENDITURES (6030) INFLUENZA SURVEILLANCE

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Materials & Supplies	73	195	300	657	200
Contractual Services	7,789	5,962	9,700	19,343	9,800
Total	7,862	6,157	10,000	20,000	10,000

EXPENDITURES (6032) EBOLA PREPAREDNESS

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Materials & Supplies	-	-	-	8,484	-
Contractual Services	-	-	-	6,800	-
Capital Outlay	-	-	-	12,358	-
Total	-	-	-	27,642	-

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL
DIVISION NUMBER	10 BIOTERRORISM, 02 VENTANILLA DE SALUD, 29 HOSPITAL PREPAREDNESS PROGRAM, 30 INFLUENZA SURVEILLANCE 32 EBOLA PREPAREDNESS/33 IDCU/SUREB 34 EBOLA SUPPLEMENTAL

EXPENDITURES (6033) IDCU/SUREB

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	-	-	-	155,399	63,448
Materials & Supplies	-	-	-	3,281	-
Contractual Services	-	-	-	6,320	1,011
Other Charges	-	-	-	-	100,541
Total	-	-	-	165,000	165,000

PERSONNEL POSITION LISTING (6033)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
60	33	196	35022	R38	EPIDEMIOLOGIST	44,554
COUNT			1		TOTAL	44,554

PERFORMANCE MEASURES (6010,6032,)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of FTE's – staff	3	4	4	4
<i>Outputs</i>				
Number of surveillance investigations completed	700	918	905	925
Number of communicable diseases reported to DSHS	700	918	905	925
Number of trainings conducted	12	12	14	14
Number of simulation or bioterrorism exercises conducted	3	3	3	3

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL
DIVISION NUMBER	10 BIOTERRORISM, 02 VENTANILLA DE SALUD, 29 HOSPITAL PREPAREDNESS PROGRAM, 30 INFLUENZA SURVEILLANCE 32 EBOLA PREPAREDNESS/33 IDCU/SUREB 34 EBOLA SUPPLEMENTAL

PERFORMANCE MEASURES (6033)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of FTE's – staff	0	2	2	1
<i>Outputs</i>				
Number of surveillance investigations completed	0	144	180	240
Number of communicable diseases reported to DSHS	0	144	180	240
Number of trainings conducted	0	4	5	5
Number of simulation or bioterrorism exercises conducted	0	3	3	3

EXPENDITURES (6502) VENTANILLA DE SALUD

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	7,015	1,504	-	-	-
Materials & Supplies	-	1,462	-	6,628	-
Contractual Services	26,628	25,933	34,000	46,075	34,000
Total	33,643	28,899	34,000	52,703	34,000

EXPENDITURES (6029) HOSPITAL PREPAREDNESS PROGRAM

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	110,139	121,668	136,263	237,648	135,458
Materials & Supplies	60,662	15,887	-	3,612	3,612
Contractual Services	82,633	40,150	23,626	33,898	25,599
Total	253,434	177,705	159,889	275,158	164,669

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL
DIVISION NUMBER	10 BIOTERRORISM, 02 VENTANILLA DE SALUD, 29 HOSPITAL PREPAREDNESS PROGRAM, 30 INFLUENZA SURVEILLANCE 32 EBOLA PREPAREDNESS/33 IDCU/SUREB 34 EBOLA SUPPLEMENTAL

PERSONNEL POSITION LISTING (6029)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
60	29	1	35043	R36	PLANNER II - HEALTH	44,491
60	29	190	15046	R38	HEALTH EDUCATOR SUPERVISOR	47,466
COUNT			2		TOTAL	91,957

EXPENDITURES (6034) HPP EBOLA SUPPLEMENTAL

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Materials & Supplies	-	-	-	13,828	-
Total	-	-	-	13,828	-

PERFORMANCE MEASURES (6029, 6034)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of FTE's – staff	2	2	2	2
<i>Outputs</i>				
Number of trainings conducted	10	16	31	30
Number of simulation or bioterrorism exercises conducted	1	5	3	4

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 60 DEPT. OF STATE HEALTH SVCS.
 08 W.I.C./ 09 WIC EXPANSION

MISSION

To provide education on the importance of proper nutrition, special supplemental food, childhood immunizations, breastfeeding, and medical and/or social service referrals to qualified women, infants, and children up to age 5, in order to achieve a better quality of life for the residents of Webb County.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To increase the level of awareness and knowledge regarding the importance of proper prenatal nutrition in order to protect the mother’s health and provide a healthy start for each infant born to an “at risk” WIC mother.
- To educate WIC mothers on the important role that a healthy diet, especially breastfeeding, plays in their children’s physical and cognitive abilities.
- To educate clients about the association between proper nutrition and certain illnesses, such as anemia.
- To reduce the morbidity caused by vaccine preventable diseases in Webb County.
- Serve as many eligible infants, women, and children as possible.
- Provide nutrition education to families who participate in the WIC Program.
- Encourage all pregnant and post-partum women to breastfeed.
- Provide access to other medical and social programs through referrals.
- Review immunization records and provide necessary immunizations.

EXPENDITURES (6008) WIC

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	3,548,643	2,775,129	3,160,538	3,188,978	3,161,729
Materials & Supplies	103,020	132,562	83,513	203,178	180,795
Contractual Services	1,027,837	998,835	1,040,893	959,607	954,723
Other Charges	-	-	288,381	-	253,579
Capital Outlay	26,727	39,523	-	321,892	-
Total	4,706,227	3,946,049	4,573,325	4,673,655	4,550,826

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
60 DEPT. OF STATE HEALTH SVCS.
08 W.I.C./ 09 WIC EXPANSION

PERSONNEL POSITION LISTING (6008)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
60	08	320	20250	R23	CLERK I	32,843
60	08	321	20250	R23	CLERK I	21,757
60	08	323	20250	R23	CLERK I	25,688
60	08	324	20250	R23	CLERK I	27,560
60	08	325	20250	R23	CLERK I	22,006
60	08	500	20250	R23	CLERK I	26,395
60	08	79	20012	R23	COMMUNITY SERVICE AIDE	26,000
60	08	132	80288	R23	CUSTODIAN	29,723
60	08	133	80288	R23	CUSTODIAN	26,478
60	08	134	80288	R23	CUSTODIAN	22,589
60	08	143	80288	R23	CUSTODIAN	19,926
60	08	146	80288	R23	CUSTODIAN	22,214
60	08	117	80666	R23	GROUNDKEEPER	26,686
60	08	203	21301	R23	NUTRITION AIDE	25,230
60	08	204	21301	R23	NUTRITION AIDE	17,181
60	08	205	21301	R23	NUTRITION AIDE	21,112
60	08	206	21301	R23	NUTRITION AIDE	22,859
60	08	207	21301	R23	NUTRITION AIDE	26,499
60	08	209	21301	R23	NUTRITION AIDE	22,214
60	08	210	21301	R23	NUTRITION AIDE	17,181
60	08	211	21301	R23	NUTRITION AIDE	25,938
60	08	212	21301	R23	NUTRITION AIDE	26,707
60	08	213	21301	R23	NUTRITION AIDE	21,112
60	08	216	21301	R23	NUTRITION AIDE	25,147
60	08	217	21301	R23	NUTRITION AIDE	26,291
60	08	219	21301	R23	NUTRITION AIDE	22,610
60	08	222	21301	R23	NUTRITION AIDE	25,917
60	08	223	21301	R23	NUTRITION AIDE	19,926
60	08	224	21301	R23	NUTRITION AIDE	21,341
60	08	225	21301	R23	NUTRITION AIDE	21,112
60	08	226	21301	R23	NUTRITION AIDE	25,813
60	08	227	21301	R23	NUTRITION AIDE	27,061
60	08	228	21301	R23	NUTRITION AIDE	26,250
60	08	230	21301	R23	NUTRITION AIDE	21,112
60	08	231	21301	R23	NUTRITION AIDE	20,301

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
60 DEPT. OF STATE HEALTH SVCS.
08 W.I.C./ 09 WIC EXPANSION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
60	08	232	21301	R23	NUTRITION AIDE	23,566
60	08	233	21301	R23	NUTRITION AIDE	22,048
60	08	234	21301	R23	NUTRITION AIDE	22,859
60	08	326	21301	R23	NUTRITION AIDE	21,112
60	08	501	21301	R23	NUTRITION AIDE	27,186
60	08	506	21301	R23	NUTRITION AIDE	21,653
60	08	509	21301	R23	NUTRITION AIDE	17,181
60	08	1	40074	R24	BREASTFEEDING PEER LAY EDU.	23,109
60	08	2	40074	R24	BREASTFEEDING PEER LAY EDU.	25,938
60	08	3	40074	R24	BREASTFEEDING PEER LAY EDU.	24,211
60	08	5	40074	R24	BREASTFEEDING PEER LAY EDU.	27,872
60	08	41	40074	R24	BREASTFEEDING PEER LAY EDU.	32,531
60	08	520	40074	R24	BREASTFEEDING PEER LAY EDU.	18,034
60	08	148	20252	R24	CLERK-TYPIST	36,899
60	08	151	20252	R24	CLERK-TYPIST	28,475
60	08	169	20251	R25	CLERK II	24,939
60	08	170	20251	R25	CLERK II	23,733
60	08	172	20251	R25	CLERK II	31,200
60	08	517	20251	R25	CLERK II	25,418
60	08	84	20011	R28	CLERK IV	34,507
60	08	86	20018	R29	ADMINISTRATIVE SECRETARY	35,630
60	08	40	30028	R36	NUTRITIONIST	45,593
60	08	43	30028	R36	NUTRITIONIST	57,761
60	08	45	30028	R36	NUTRITIONIST	37,981
60	08	101	30028	R36	NUTRITIONIST	40,810
60	08	328	30028	R36	NUTRITIONIST	44,366
60	08	518	30028	R36	NUTRITIONIST	46,009
60	08	44	11122	R37	WIC SUPERVISOR	60,111
60	08	46	11122	R37	WIC SUPERVISOR	46,903
60	08	202	11122	R37	WIC SUPERVISOR	68,743
60	08	327	11122	R37	WIC SUPERVISOR	59,674
60	08	24	15046	R38	HEALTH EDUCATOR SUPERVISOR	75,087
60	08	8	10239	R41	CHIEF PUBLIC HEALTH NUTRITION @94%	88,316
COUNT			68		TOTAL	2,058,235

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
60 DEPT. OF STATE HEALTH SVCS.
08 W.I.C./ 09 WIC EXPANSION

PERFORMANCE MEASURES (6008)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of Nutritionists	11	7	7	7
Number of Clinic Staff	57	42	42	42
Number of LVN's	2	2	2	2
<i>Outputs</i>				
Avg. number of participants enrolled per month	24,881	22,187	23,659	23,851
Avg. number of women who breastfeed per month	2,738	2,280	2,455	2,501
Avg. number of clients without alternate forms of health care at initial certification per month	45	33	26	28
Avg. number of families who receive voucher issuance per month	2,849	2,307	2,380	2,399
Efficiency Measures				
Number of participants served per FTE clinic staff	437	528	563	567
Number of participants served per nutritionist	2,262	3,169	3,379	3,407
Effectiveness Measures				
Percent of clients enrolled in program who participate per month	89%	88%	89%	89%
Percent of families receiving nutrition education at time of voucher issuance	98%	97%	97%	97%
Percent of women who breastfed	43%	91%	94%	94%
Percent of infants born to WIC mothers at time of certification	89%	91%	94%	94%
Percent of clients without alternate forms of health care at initial certification who were referred to a health care source	98%	99%	100%	100%

EXPENDITURES (6009) WIC EXPANSION

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	333,731	776,147	878,423	887,371	878,464
Materials & Supplies	40,538	37,481	9,000	48,738	44,438
Contractual Services	106,139	107,176	96,976	225,640	230,235
Total	480,408	920,804	984,399	1,161,749	1,153,137

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
60 DEPT. OF STATE HEALTH SVCS.
08 W.I.C./ 09 WIC EXPANSION

PERSONNEL POSITION LISTING (6009) WIC EXPANSION

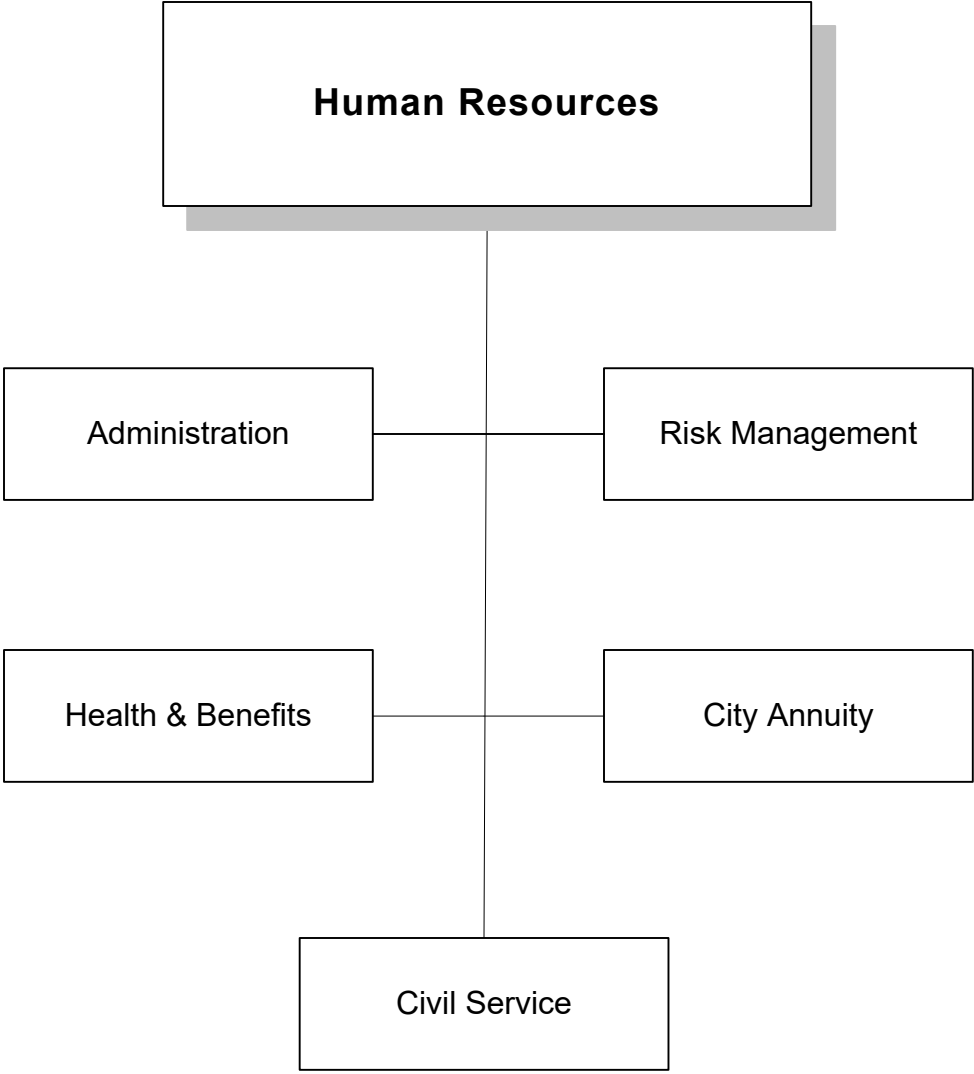
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
60	09	331	20250	R23	CLERK I	21,112
60	09	332	20250	R23	CLERK I	21,112
60	09	330	21301	R23	NUTRITION AIDE	20,301
60	09	333	21301	R23	NUTRITION AIDE	21,112
60	09	334	21301	R23	NUTRITION AIDE	17,867
60	09	503	21301	R23	NUTRITION AIDE	17,181
60	09	504	21301	R23	NUTRITION AIDE	24,710
60	09	505	21301	R23	NUTRITION AIDE	19,906
60	09	521	40074	R24	BREASTFEEDING PEER LAY EDU.	18,034
60	09	513	20251	R25	CLERK II	20,467
60	09	514	20251	R25	CLERK II	27,643
60	09	516	20251	R25	CLERK II	25,418
60	09	329	40079	R33	LICENSED VOCATIONAL NURSE III	43,159
60	09	511	40079	R33	LICENSED VOCATIONAL NURSE III	35,318
60	09	328	30028	R36	NUTRITIONIST	46,383
60	09	336	30028	R36	NUTRITIONIST	38,189
60	09	508	30028	R36	NUTRITIONIST	42,868
60	09	519	30028	R36	NUTRITIONIST	53,850
60	09	524	11122	R37	WIC SUPERVISOR	66,726
COUNT			19		TOTAL	581,355

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 60 DEPT. OF STATE HEALTH SVCS.
 08 W.I.C./ 09 WIC EXPANSION

PERFORMANCE MEASURES (6009) WIC EXPANSION

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Inputs				
Number of Nutritionists	2	5	5	5
Number of Clinic Staff	5	13	13	13
Number of LVN's	1	2	2	2
Outputs				
Average number of participants enrolled per month	1,955	4,794	4,788	4,790
Average number of women who breastfeed per month	107	370	394	396
Average number of immunizations given per month	0	0	0	0
Average number of clients without alternate forms of health care at initial certification per month	1	5	3	4
Average number of families who receive voucher issuance per month	248	526	530	532
Efficiency Measures				
Number of participants served per FTE clinic staff	326	368	368	368
Number of participants served per nutritionist	978	958	957	958
Effectiveness Measures				
Percent of clients enrolled in program who participate per month	88%	90%	90%	90%
Percent of families receiving nutrition education at time of voucher issuance	97%	98%	98%	98%
Percent of women who breastfed	22%	84%	85%	85%
Percent of infants born to WIC mothers at time of certification	74%	84%	85%	85%
Percent of clients without alternate forms of health care at initial certification who were referred to a health care source	100%	95%	100%	100%



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
Human Resources						
Personnel						
Personnel Services	390,817	383,040	430,415	430,415	404,223	431,141
Materials and Supplies	8,990	9,877	17,258	17,097	16,358	16,858
Contractual Services	19,684	15,123	18,118	18,690	18,518	21,632
Subtotal Personnel	419,491	408,040	465,791	466,202	439,099	469,631
Civil Service						
Personnel Services	77,468	79,585	82,891	82,891	82,913	84,395
Materials and Supplies	5,769	2,529	2,640	4,709	4,697	4,184
Contractual Services	15,274	8,834	21,646	19,821	16,871	19,678
Subtotal Civil Service	98,511	90,948	107,177	107,421	104,481	108,257
Training Division						
Personnel Services	137,081	179,844	233,593	233,593	187,780	226,952
Materials and Supplies	23,366	39,908	16,017	16,267	16,267	16,214
Contractual Services	9,101	14,673	53,769	54,230	54,230	54,623
Subtotal Training Division	169,548	234,425	303,379	304,090	258,277	297,789
Municipal Civil Service						
Materials and Supplies	-	2,108	2,600	2,930	2,930	2,600
Contractual Services	-	-	800	800	800	200
Subtotal Municipal Civil Service	-	2,108	3,400	3,730	3,730	2,800
Total Human Resources	687,550	735,521	879,747	881,443	805,587	878,477

**City of Laredo, Texas
Human Resources
Major Fund Changes
FY2016 - 2017**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ (4,411)
Inet Charges	<u>3,141</u>
Total Net Change from FY2016 to FY2017	<u><u>\$ (1,270)</u></u>

HUMAN RESOURCE DEPARTMENT REQUESTS

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Civil Service	Human Resources Assistant I	R28	1.0	40,452	No
	Total Personnel Requests		1.0	40,452	

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

20 HUMAN RESOURCES

DIVISION NUMBER

10 PERSONNEL

MISSION

The mission of the Personnel division is to attract, maintain and develop a quality workforce by providing employee training and benefits.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To comprehensively address the human resources needs of the City as an organization and promote development of a salary and benefits program that attracts and maintains a quality workforce thereby, providing better services to City employees and general public.
- To maintain a competitive compensation plan and a fair and equitable job classification system.
- To maintain the system of staff review and City Council approval of employees' health benefits and salary administration.
- To monitor leave and return to work policies and procedures.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	390,817	383,040	430,415	404,223	431,141
Materials & Supplies	8,990	9,876	17,097	16,358	16,858
Contractual Services	19,684	15,123	18,690	18,518	21,632
Total	419,491	408,039	466,202	439,099	469,631

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
20	10	338	20250	R23	CLERK I	27,394
20	10	95	20251	R25	CLERK II	22,069
20	10	1	40470	R30	HUMAN RESOURCES ASST II-HR	30,139
20	10	22	40470	R30	HUMAN RESOURCES ASST II-HR	29,016
20	10	21	20014	R32	ADMINISTRATIVE ASSISTANT I	49,816
20	10	1	40471	R32	HUMAN RESOURCES ASST III-HR	51,459
20	10	1	15016	R41	HUMAN RESOURCES OFFICER @50%	47,736
20	10	1	15042	R43	HUMAN RESOURCES DIRECTOR @33%	37,560
COUNT			8		TOTAL	295,189

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 20 HUMAN RESOURCES
 10 PERSONNEL

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) - personnel	9	9	9	9
Outputs				
Number of city-wide employees supported (1)	2,413	2,495	2,454	2,493
Number of non-civil service employees terminated (2)	245	248	247	247
Efficiency Measures				
Number of city-wide employees managed per FTE – personnel (3)	268	277	273	277
Effectiveness Measures				
Number of non-civil service employees terminated for a cause (4)	25	34	30	30
City wide turnover ratio (5)	10%	14%	12%	12%

Efficiency measures calculations:

- (1) Estimated 2015-2016 = 2,454 + 39 growth = 2,493
- (2) Average of Actual 13-14, 14-15 and estimated 15-16 terminated employees = $740 / 3 = 247$
- (3) 2,493 (city wide employee supported) ÷ 9 (FTE personnel) = 277
- (4) Average of Actual 13-14, 14-15 and estimated 15-16 terminated for cause = $89 / 3 = 30$
- (5) 30 (number of employees terminated for cause) / 247 (number of employees terminated) = 12%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
20 HUMAN RESOURCES
15 CIVIL SERVICE DIVISION

MISSION

Secure and maintain an efficient fire and police workforce for the well being of the community.

OBJECTIVES AND PLANNED ACCOMPLISHMENTS

- Continue to monitor Civil Service Commission related expenditures to improve manageability and reduce expenses by automating different functions
- Continue to improve web-site notification
- Continue to administer all personnel actions regarding civil service related matters and coordinate Civil Service Commission proceedings

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	77,468	79,585	82,891	82,913	84,395
Materials & Supplies	5,769	2,529	4,709	4,697	4,184
Contractual Services	15,274	8,834	19,821	16,871	19,678
Total	98,511	90,948	107,421	104,481	108,257

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
20	15	3	40470	R30	HUMAN RESOURCES ASST II-HR	19,760
20	15	1	15028	R39	HUMAN RESOURCES SUPERVISOR	40,945
COUNT			2		TOTAL	60,705

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 20 HUMAN RESOURCES
 15 CIVIL SERVICE DIVISION

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)- completing exit interviews (1)	2	2	2	2
<i>Outputs</i>				
Number of city-wide employees supported	2,438	2,495	2,454	2,493
Total number of candidates tested for entrance exams	1,396	1,515	482	1,568
Total number of candidates tested for promotional exams	171	14	210	174
Number of retirements processed	57	58	61	59
Number of exit interviews conducted	178	147	110	144
Number of TMRS (retirement) withdrawals	71	59	44	58
Number of deaths processed	27	30	24	25
Number of civil service appeals conducted	164	68	59	160
Efficiency Measures				
Number of exit interviews conducted	178	147	110	144

PERFORMANCE MEASURES

Efficiency measures calculations:

(1) Total number of Exits
 15-16 Employee 1 106/110 = 96%
 Employee 2 4/110 = 04%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
20 HUMAN RESOURCES
25 TRAINING DIVISION

MISSION

The mission of the Recruitment, Training, and Employee Relations Division is to attract, maintain, and develop a quality workforce by administrating the City’s recruitment process, coordinating and providing weekly and monthly New Employee Orientations, and providing equal training opportunities for all City employees.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To continue reviewing job descriptions for compliance with the American with Disability Act (ADA) regulations.
- To continue providing equal training opportunities to all City employees in order to improve their skills and promote future career advancement opportunities, growth, and development.
- To continue promoting equal opportunity employment.
- To continue reviewing job classification descriptions for compliance with regulations.
- To continue monitoring City policies and procedures and making proper recommendations/revisions if necessary.
- To continue promoting online application usage by recommending its benefits to citizens.
- To continue training City departments on the online application/requisition system.
- Maintain application screening as updated as possible in order to expedite the City’s selection process.
- To respond to Texas Workforce Commission Unemployment Benefit applications and coordinate appeal hearings when applicable.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	137,081	179,844	233,593	187,780	226,952
Materials & Supplies	23,366	39,908	16,267	16,267	16,214
Contractual Services	9,101	14,673	54,230	54,230	54,623
Total	169,548	234,425	304,090	258,277	297,789

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
20 HUMAN RESOURCES
25 TRAINING DIVISION

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
20	25	10	40470	R30	HUMAN RESOURCES ASST II-HR	27,893
20	25	11	40470	R30	HUMAN RESOURCES ASST II-HR	32,323
20	25	21	40470	R30	HUMAN RESOURCES ASST II-HR	29,016
20	25	20	15016	R41	HUMAN RESOURCES OFFICER	63,648
20	25	1	20249	20	CLERK (CO-OP/ICT) (UNFUNDED)	-
20	25	2	20249	20	CLERK (CO-OP/ICT) (UNFUNDED)	-
20	25	3	20249	20	CLERK (CO-OP/ICT) (UNFUNDED)	-
20	25	4	20249	20	CLERK (CO-OP/ICT) (UNFUNDED)	-
20	25	5	20249	20	CLERK (CO-OP/ICT) (UNFUNDED)	-
20	25	6	20249	20	CLERK (CO-OP/ICT) (UNFUNDED)	-
20	25	7	20249	20	CLERK (CO-OP/ICT) (UNFUNDED)	-
20	25	1	65000	20	PLAYGROUND ASSISTANT (CO-OP) (UNFUNDED)	-
20	25	2	65000	20	PLAYGROUND ASSISTANT (CO-OP) (UNFUNDED)	-
20	25	3	65000	20	PLAYGROUND ASSISTANT (CO-OP) (UNFUNDED)	-
20	25	4	65000	20	PLAYGROUND ASSISTANT (CO-OP) (UNFUNDED)	-
20	25	5	65000	20	PLAYGROUND ASSISTANT (CO-OP) (UNFUNDED)	-
20	25	6	65000	20	PLAYGROUND ASSISTANT (CO-OP) (UNFUNDED)	-
20	25	7	65000	20	PLAYGROUND ASSISTANT (CO-OP) (UNFUNDED)	-
20	25	1	20019	R29	ADMINISTRATIVE INTERN (UNFUNDED)	-
20	25	2	20019	R29	ADMINISTRATIVE INTERN (UNFUNDED)	-
COUNT			20		TOTAL	152,880

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
20 HUMAN RESOURCES
25 TRAINING DIVISION

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Inputs				
Total Budget	\$169,548	\$234,425	\$258,277	\$297,789
Total number of FTE's	7.75	8.2	8.2	8.2
Outputs				
Number of non-civil service employment applications processed	12,072	16,482	18,828	19,769
Number of applications referred	4,375	4,638	6,360	6,678
Efficiency Measures				
Number of non-civil service employment applications processed per FTE	4,024	4,120	4,707	4,942
Effectiveness Measures				
Number of work days to complete the selection process (Time to Start)	85	87	71	79
Amount allocated for City-wide training per employee	\$2.00	\$0.70	\$1.00	\$1.00

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	20 HUMAN RESOURCES
DIVISION NUMBER	55 MUNICIPAL CIVIL SERVICE DIVISION

MISSION

The mission of the Municipal Civil Service (MCS) Division is to coordinate the Municipal Civil Service Commissioner Meetings, trial board hearings, and educate City employees over the Municipal Civil Service Rules & Regulations in order for employee related issues to be handled.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide trainings to all City employees on the Municipal Civil Services Rules & Regulations.
- To provide assistance to managers and supervisor on the disciplinary process as set forth in the MCS Rules & Regulations.
- To coordinate meetings for the Municipal Civil Service Commission.
- To coordinate appeals filed by classified City employees (except employees who are subject to a collective bargaining agreement).
- To coordinate grievances filed by classified City employees (except employees who are subject to a collective bargaining agreement).
- To coordinate, along with the City Secretary's Office, the employee nomination and election for employee nominated Municipal Civil Service Commissioners every 4 years.
- To create and prepare bi-annual reports for the Commission to be submitted for Mayor and City Council review.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Materials & Supplies	-	2,108	2,930	2,930	2,600
Contractual Services	-	-	800	800	200
Total	-	2,108	3,730	3,730	2,800

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Total Budget	N/A	\$2,108	\$3,730	\$2,800
<i>Outputs</i>				
Number of Appeals filed by classified employees	6	2	1	1
Number of Grievances filed by classified employees	3	1	7	7
Number of Appeals and/or Grievances withdrawn or resolved	4	0	2	0
Number of Municipal Civil Service Commissioner Hearing & Meetings	6	6	12	13

**CITY OF LAREDO, TEXAS
HEALTH AND BENEFITS
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$3,220,153	\$6,583,683	\$7,852,194	\$7,597,224	\$7,597,224	\$7,904,016
REVENUES						
Rents, Royalties and Interest	20,350	36,354	22,800	22,800	48,000	40,100
Reimburse and Miscellaneous	935,406	466,162	547,124	547,124	432,147	482,998
Other Financing Sources	25,439,860	26,943,986	26,802,883	26,802,883	26,622,653	27,669,551
TOTAL REVENUES	26,395,615	27,446,502	27,372,807	27,372,807	27,102,800	28,192,649
TOTAL AVAILABLE	29,615,768	34,030,185	35,225,001	34,970,031	34,700,024	36,096,665
EXPENDITURES						
SELF INSURANCE						
Personnel Services	242,710	274,400	309,616	309,616	302,381	309,576
Materials and Supplies	5,914	11,391	7,500	7,522	3,760	7,522
Contractual Services	22,537,641	25,075,565	25,291,970	25,291,970	25,938,711	28,036,645
Other Charges	51,290	128	1,745,897	1,745,897	177,085	1,000,000
Intergovernmental Transfers	194,530	1,071,478	374,071	374,071	374,071	381,963
TOTAL SELF INSURANCE	23,032,085	26,432,961	27,729,054	27,729,076	26,796,008	29,735,706
TOTAL EXPENDITURES	23,032,085	26,432,961	27,729,054	27,729,076	26,796,008	29,735,706
CLOSING BALANCE	\$6,583,683	\$7,597,224	\$7,495,947	\$7,240,955	\$7,904,016	\$6,360,959

**City of Laredo, Texas
Health and Benefits Fund
Major Fund Changes
FY 2016-2017**

REVENUES

Total % Change from FY2016 to FY2017	\$	819,842	3.0%
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Major Revenue Changes	Variance	% Change
Health Ins. Contribution	\$ 500,000	2.8%
Med. Contribution Retirees	277,919	17.2%
Retirees - City	13,599	0.9%
Dental Insurance - City	6,205	1.3%
Dependent Dental Ins Deductions	(28,942)	-5.0%
Reimburse - Insurance	(64,126)	-11.7%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$	(40)
Medical Claims		2,326,536
Stop Loss / Reinsurance		420,256
Wellness Rewards Program		192,000
Insurance administrative fees		182,037
Medical Contribution Retirees		58,428
Stop Loss / Reinsurance Retirees		36,892
Life, AD&D & PAI Premiums		13,705
Transfer Out - Risk Management (Employee Wellness)		7,892
I-Net Charges		(51)
Insurance Premiums		(2,684)
Administrative Fee Retirees		(6,921)
Bank Service Fees		(12,400)
Dental Premiums		(17,594)
Affordable Care Fees		(90,772)
Prescription Claims		(354,735)
Restricted Reserve Unforseen Medical & Prescription Claims		(745,897)
		\$ 2,006,652

Total Net Change from FY2016 to FY2017

\$ 2,006,652

**HEALTH & BENEFITS DEPARTMENT REQUESTS
(HUMAN RESOURCES)**

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Self Insurance	Human Resources Assistant II	R30	1.0	44,032	No
	Total Personnel Requests		1.0	44,032	

FUND NUMBER

660 HEALTH AND BENEFITS FUND

DEPARTMENT NUMBER

20 HUMAN RESOURCES

DIVISION NUMBER

35 SELF INSURANCE

MISSION

To provide medical, dental, group life, dependent life, accidental death & dismemberment and personal accident insurance benefits to all eligible employees and retirees through the City's partially self-funded health benefits program while maintaining cost effective controls through managed care programs and procedures.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide the most cost competitive health benefits program to City employees.
- To continue reviewing medical plans that could potentially provide additional preventive coverage.
- To monitor the health benefits' rate structure and provide recommendations for changes as necessary.
- To monitor the administrative policies and procedures of the City's health benefits program.
- To monitor the City's managed care program to maximize savings and enhance employee benefits.
- To continue promoting & maintaining the prescription mail order participation.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	242,710	274,399	309,616	302,381	309,576
Materials & Supplies	5,914	11,391	7,522	3,760	7,522
Contractual Services	22,537,642	25,075,567	25,291,970	25,938,711	28,037,794
Other Charges	51,290	128	1,745,897	122	1,000,000
Intergovernmental Transfer	194,530	1,071,478	374,071	374,071	381,963
Total	23,032,086	26,432,963	27,729,076	26,619,045	29,736,855

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
20	35	3	40470	R30	HUMAN RESOURCES ASST II-HR @50%	19,760
20	35	5	40470	R30	HUMAN RESOURCES ASST II-HR	29,016
20	35	2	40471	R32	HUMAN RESOURCES ASST III-HR	35,547
20	35	1	15028	R39	HUMAN RESOURCES SUPERVISOR @50%	40,945
20	35	1	15016	R41	HUMAN RESOURCES OFFICER @50%	47,736
20	35	1	15042	R43	HUMAN RESOURCES DIRECTOR @33%	37,560
COUNT			6		TOTAL	210,564

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

660 HEALTH AND BENEFITS FUND
20 HUMAN RESOURCES
35 SELF INSURANCE

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - medical benefits (1)	2,438	2,495	2,454	2,493
Total cost of medical claims	\$12,924,244	\$14,096,168	\$15,695,208	\$17,107,777*
Total cost of prescriptions	\$4,709,556	\$5,725,725.01	\$5,942,294	\$6,150,101*
<i>Outputs</i>				
Number of stop loss claims processed	4	1	1	1
Number of mail order prescription claims processed (2)	12,456	11,724	11,918	11,916
Number of prescription claims processed (3)	41,642	41,824	44,019	44,016
Efficiency Measures				
Number of mail order prescriptions per FTE – prescriptions (4)	5.31	4.70	4.86	4.78
Average cost of medical claim per employee (5)	\$5,661	\$5,650	\$6,396	\$6,863
Average cost of prescription claim per employee (6)	\$2,057	\$2,295	\$2,421	\$2,467
Effectiveness Measures				
% of employee prescriptions handled through mail order (7)	30%	28%	27%	27%

(1) Based on actual plus 15 new firefighters & 24 police officers for FY 16-17

(2) Based on May totals and a 4 month estimated amount from May to September

(3) Based on May totals and a 4 month estimated amount from May to September

* Based on 9% benefits consultant projected annual inflation

Efficiency Measures Calculations

(4)	$\frac{\text{Rx Mail Order Claims}}{\text{\# of FTE's}} = \frac{11,916}{2,493} = 4.78$	(6)	$\frac{\text{Total Cost of Rx Claims}}{\text{\# of FTES}} = \frac{\$2,467}{\text{\# of FTES}}$
(5)	$\frac{\text{Total Cost of Med Claims}}{\text{\# of FTE's}} = \frac{\$17,107,777}{2,493} = \$6,863$	(7)	$\frac{\text{Rx Mail Order Claims}}{\text{\# of Rx Claims}} = 27\%$

**CITY OF LAREDO, TEXAS
CITY ANNUITY
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Reimburse and Miscellaneous	1,475,590	1,553,512	1,607,756	1,607,756	1,588,779	1,653,464
TOTAL REVENUES	1,475,590	1,553,512	1,607,756	1,607,756	1,588,779	1,653,464
TOTAL AVAILABLE	1,475,590	1,553,512	1,607,756	1,607,756	1,588,779	1,653,464
EXPENDITURES						
TRANSAMERICA RETIREES						
Personnel Services	11,289	11,289	15,804	15,804	11,290	15,804
TOTAL TRANSAMERICA RETIREES	11,289	11,289	15,804	15,804	11,290	15,804
GENERAL AMERICA RETIREES						
Personnel Services	10,897	12,265	5,448	5,448	5,448	5,448
TOTAL GENERAL AMERICA RETIREES	10,897	12,265	5,448	5,448	5,448	5,448
FIRE						
Personnel Services	802,713	857,173	893,220	893,220	856,902	886,959
Contractual Services	49,226	42,687	43,449	43,449	50,089	54,739
TOTAL FIRE	851,939	899,860	936,669	936,669	906,991	941,698
POLICE						
Personnel Services	505,310	551,788	567,179	567,179	575,266	594,636
Contractual Services	40,451	36,968	37,520	37,520	45,438	51,535
TOTAL POLICE	545,761	588,755	604,699	604,699	620,704	646,171

**CITY OF LAREDO, TEXAS
CITY ANNUITY
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
GENERAL FUND						
Personnel Services	39,261	26,716	28,672	28,672	33,330	33,327
TOTAL GENERAL FUND	39,261	26,716	28,672	28,672	33,330	33,327
WATERWORKS						
Personnel Services	10,897	9,081	10,896	10,896	5,448	5,448
TOTAL WATERWORKS	10,897	9,081	10,896	10,896	5,448	5,448
HEALTH DEPARTMENT						
Personnel Services	2,773	2,773	2,784	2,784	2,784	2,784
TOTAL HEALTH DEPARTMENT	2,773	2,773	2,784	2,784	2,784	2,784
COMMUNITY DEVELOPMENT						
Personnel Services	2,773	2,773	2,784	2,784	2,784	2,784
TOTAL COMMUNITY DEVELOPMENT	2,773	2,773	2,784	2,784	2,784	2,784
TOTAL EXPENDITURES	1,475,590	1,553,512	1,607,756	1,607,756	1,588,779	1,653,464
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

**City of Laredo, Texas
City Annuity Fund
Major Fund Changes
FY2016 - 2017**

REVENUES

Total Net Change from FY2016 to FY2017 **\$ 45,708** **2.84%**

Major Revenues

	Variance	% Change
General Fund Transfer In (Pays for Transamerica, General America and all General Fund Retirees, plus Police retirees and the difference from Firefighters contribution and retirees cost)	\$ 43,356	2.81%
Firemen's Contribution (As per contract each firefighter contributes \$10 per pay check)	7,800	8.29%
Utilities Department Retirees	(5,448)	-50.0%

EXPENDITURES

Police Retirees (Police retiree has an average cost of \$6,196, we project to have 95 retirees)	\$ 27,457
Police Retirees Admin Fee	14,015
Fire Retirees Admin Fee	11,290
General Fund Retirees	4,655
Fire Retirees (Firefighters contribute \$10 per pay check for a total of \$101,920 a Fire retiree has on average a total cost of \$9,273, we project to have 95 retirees)	(6,261)
Utilities Department Retirees	<u>(5,448)</u>
Total Net Change from FY2016 to FY2017	<u><u>\$ 45,708</u></u>

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

771 CITY ANNUITY FUND
 20 HUMAN RESOURCES
 40 - 50 RETIREES

MISSION

To maintain quality of life for City of Laredo retirees by providing medical/life benefits.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To monitor health and life expenses on a monthly basis.
- To ensure that sufficient funds for retiree health and life benefits are maintained.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	1,385,913	1,473,858	1,526,787	1,493,252	1,547,190
Contractual Services	89,677	79,655	80,969	95,527	106,274
Total	1,475,590	1,553,513	1,607,756	1,588,779	1,653,464

RETIREES BY MEDICAL CATEGORY

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Transamerica Retirees	1	1	1	1
General American Retirees	2	1	1	1
Fire Retirees	87	89	92	92
Police Retirees	86	90	92	92
General Fund	8	7	7	6
Water Retirees	2	1	1	1
Health Retirees	1	1	1	1
Community Development Retirees	1	1	1	1

**CITY OF LAREDO, TEXAS
RISK MANAGEMENT
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$1,248,574	\$2,847,811	\$2,689,652	\$4,342,488	\$4,342,488	\$4,473,094
REVENUES						
Charges for Services	6,090,989	6,425,189	7,006,855	7,006,855	6,826,278	6,577,804
Rents, Royalties and Interest	11,846	23,962	13,200	13,200	20,200	23,300
Reimburse and Miscellaneous	31,334	207,624	0	0	3,982	0
Other Financing Sources	194,530	321,478	374,071	374,071	374,071	381,963
TOTAL REVENUES	6,328,699	6,978,253	7,394,126	7,394,126	7,224,531	6,983,067
TOTAL AVAILABLE	7,577,273	9,826,064	10,083,778	11,736,614	11,567,019	11,456,161
EXPENDITURES						
RISK MANAGEMENT						
Personnel Services	633,157	687,882	735,327	735,327	690,108	747,541
Materials and Supplies	7,268	16,713	17,237	57,566	54,241	17,342
Contractual Services	3,566,039	3,122,333	5,018,922	5,021,009	4,067,646	4,554,039
Other Charges	4,696	4,696	406,308	406,308	0	500,000
Intergovernmental Transfers	0	1,000,000	1,500,000	1,500,000	1,500,000	2,800,000
TOTAL RISK MANAGEMENT	4,211,161	4,831,623	7,677,794	7,720,210	6,311,995	8,618,922
SAFETY TRAINING						
Materials and Supplies	13,359	18,262	28,859	28,198	20,867	27,534
Contractual Services	27,635	39,887	50,632	49,347	39,075	49,362
TOTAL SAFETY TRAINING	40,994	58,149	79,491	77,545	59,942	76,896

**CITY OF LAREDO, TEXAS
RISK MANAGEMENT
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
EMPLOYEE HEALTH & WELLNES						
Personnel Services	221,970	284,075	320,476	320,476	319,810	319,921
Materials and Supplies	37,882	51,804	66,667	84,370	71,700	60,459
Contractual Services	221,373	262,657	365,355	389,806	330,478	383,546
TOTAL EMPLOYEE HEALTH & WELLNES	481,224	598,536	752,498	794,652	721,988	763,926
TOTAL EXPENDITURES	4,733,379	5,488,309	8,509,783	8,592,407	7,093,925	9,459,744
CLOSING BALANCE	\$2,843,894	\$4,337,756	\$1,573,995	\$3,144,207	\$4,473,094	\$1,996,417
ADJUSTMENTS						
COMPENSATED ABSENCES	(779)	37	0	0	0	0
INVESTMENT IN FIXED ASSETS	4,696	4,695	0	0	0	0
TOTAL ADJUSTMENTS	3,917	4,732	0	0	0	0
ADJUSTED CLOSING BALANCE	\$2,847,811	\$4,342,488	\$1,573,995	\$3,144,207	\$4,473,094	\$1,996,417

**City of Laredo, Texas
Risk Management Fund
Major Fund Changes
FY 2016-2017**

REVENUES

Total Change from FY2016 to FY2017	\$ (411,059)	-5.6%
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<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Worker's Compensation	\$ (316,199)	-8.0%
Insurance Premiums	(112,852)	-3.7%
Health and Benefits Transfer In (50% of total Expenses)	7,892	2.1%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)		\$ 11,659
Administrative Fee		25,525
Insurance Premiums		(499,329)
Restricted Reserve (Unforeseen Claims)		93,692
Bank Service Fees		200
Add one (1) Health Station		6,000
Total Net Change from FY2016 to FY2017		\$ (350,039)

FUND NUMBER	594 RISK MANAGEMENT FUND
DEPARTMENT NUMBER	20 HUMAN RESOURCES
DIVISION NUMBER	60 RISK MANAGEMENT

MISSION

The mission of Risk Management is to provide a safe working environment for City employees through proper training and implementation of fundamental safety standards and risk management principles. Furthermore, it plans, organizes, and controls City activities to protect its assets and implements the loss exposure techniques that best mitigate risk to allow the City to efficiently and effectively provide its services to the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop and implement Safety Policy and Procedure handbook.
- Continue and expand the role of the Safety & Loss Control Committee
- Create and implement an Accident Review Committee
- Provide Driver' Safety Training, First Aid, CPR and AED training for all City Employees
- Develop and implement a 311 Safety Hotline
- Develop and implement a Workers' Compensation Prevention Plan to prevent the re-occurrence of injuries
- Departmental meetings to assess risks, address concerns and establish solutions
- Reduce worker's compensation lost time cost by 3%
- Reduce property/casualty claims' cost by 5%

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	633,157	687,881	735,327	690,108	747,541
Materials & Supplies	7,269	16,714	57,566	54,241	17,342
Contractual Services	3,566,040	3,122,333	5,021,009	4,067,646	4,554,039
Other Charges	4,696	4,696	406,308	-	500,000
Intergovernmental Trf.	-	1,000,000	1,500,000	1,500,000	1,500,000
Total	4,211,162	4,831,624	7,720,210	6,311,995	7,318,922

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
20	60	8	80288	R23	CUSTODIAN	20,301
20	60	551	20013	R27	CLERK III	21,070
20	60	66	40468	R28	HUMAN RESOURCES ASST I-HR	25,002
20	60	12	25015	R30	WORKERS COMPENSATION COORD.	39,728
20	60	65	20014	R32	ADMINISTRATIVE ASSISTANT I	41,163
20	60	15	45003	R32	SENIOR CLAIMS ANALYST	49,982
20	60	4	35039	R34	SAFETY & LOSS CONTROL SPEC. II	49,483
20	60	5	35039	R34	SAFETY & LOSS CONTROL SPEC. II	32,864
20	60	10	35039	R34	SAFETY & LOSS CONTROL SPEC. II	37,752
20	60	158	30024	R38	REGISTERED NURSE II	55,619
20	60	1	11738	R41	RISK MANAGER	97,885
20	60	1	15042	R43	HUMAN RESOURCES DIRECTOR @33%	38,698
COUNT			12		TOTAL	509,548

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

594 RISK MANAGEMENT FUND
20 HUMAN RESOURCES
61SAFETY TRAINING

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Materials & Supplies	13,360	18,262	28,198	20,867	27,534
Contractual Services	27,635	39,887	49,347	39,075	49,362
Total	40,995	58,149	77,545	59,942	76,896

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Number of reported work related injuries	278	329	252	245
Number of property/casualty claims	227	229	207	197
Number of trainings	150	71	67	60
Number of safety training attendees	1,550	1,751	2,010	1,800
Efficiency Measures				
Cost of worker's compensations claims per injured employee	4,438	4,052	6,307	6,118
Cost of settled property/casualty claim per settled incident	6,795	2,436	9,658	9,175
Avg.. number of employees per training class	10	25	30	30
Effectiveness Measures				
% of work related injuries with lost time over 8 days	28%	22%	29%	27%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

594 RISK MANAGEMENT FUND
20 HUMAN RESOURCES
61SAFETY TRAINING

Workload Measures

Number of Work related injuries=Actual number for FY 13-14 and FY14-15 of reported work related injuries (TMLIRP data) of medical and lost time claims. Estimated is based on average monthly claims year-to-date multiplied by the number of outstanding months. Proposed FY16-17 is based on FY15-16 estimated decreased by 3% (goals and objective).

Number of property/casualty claims= Actual number of total property and liability (TMLIRP data). Estimated is based on average monthly claims year-to-date multiplied by number of outstanding months. Proposed FY16-17 is based on FY15-16 estimated decreased by 5% (goals and objectives).

Number of trainings=Actual FY 13-14 and FY14-15 number was based on Risk Management trainings, departmental trainings, and monthly NEO,Estimated is based on year-to date of 52 training for a total of 1593 confirmed attendees for an average of 30 per class. Estimated to have 12 additional training (4 trainings per month for the last 3 months at 30 per class) for estimated total of 2,010. Proposed FY 16-17 is based on 5 trainings (excluding Monday and monthly NEO) per month. 5 (trainings) x 12= 60 estimated trainings x 30 average employee attendance=1,800.

Ave. number of employees per training class=Total number of persons trained 2,010 divided by total number of trainings 67 = 30 persons per training sessions.

Efficiency Measures

Cost of workers' compensation claim per injured employee = the total amount of incurred (medical and lost time) cost (TMLIRP data) divided by total number of reported work related injury. Estimated is based on actual year-to-date monthly average multiplied by remaining months. Proposed FY16-17 is based on FY15-16 estimated per claim cost decreased by 3% (goals and objectives).

FY 2013-14 Total incurred \$1,233,656 divided by total claim 278=\$4,438 cost of workers compensation per injured worker.

FY 2014-15 Total incurred \$1,333,021 divided by total claims of 329=\$4,052cost of workers compensation per injured worker.

FY 2015-16 Estimate Total year to date claims of 166 divided 8 months=21 claims per month multiplied by 12 months= 252 estimated. Total year to date total incurred \$1,059,578 divided by 8 months \$132,447 per month x 12 months=\$1,589,364/252 estimated claims average claim=\$6,307.

FY 2015-2016 Proposed total number of claims based on FY 15-16 estimated of 252 decreased by 7 claims (3%) Proposed average claim is based FY estimated \$6,307 with 3% goal and objective decrease=\$6,118.

Cost of property/casualty claims= Actual number FY12-13 and FY13-14 is the total incurred cost of all property and liability claims (TMLIRP data) divided by total number of claims submitted for that year. Estimated is based on actual year-to-date total divided number of month average by remaining months multiplied by the average number of claims. Proposed FY15-16 is based on 14-15 estimated decreased by 5% (goals and objectives).

FY 2013-2014 Total incurred \$1,535,732, divided by total claim 227=\$6,795 cost of settled property/casualty per incident.

FY 2014-2015 Total incurred \$831,990 divided by total claims of 229=\$2436 cost of settled property/casualty per incident.

FY 2015-2016 Estimate Total year to date claims of 123 divided 8 months=17 claims per month multiplied by 12= 207 estimated. Total year to date total incurred \$ 1,332,835 divided by 8 months =\$166,604 per month x 12 months=\$1,999,248/207 estimated claims=\$9,658 cost of settled property/casualty per incident.

FY 2016-2017 Proposed is based FY estimated \$9,658 with 5% goal and objective decrease=\$9,175.

Effectiveness Measures

Total workers' compensation claims submitted divided by lost time claims (8 days or more).

FY 13-14 Total lost time claims 77/278 total Claims =28%

FY 14-15 Total lost time claims 73/329 total claims= 22%

FY 15-16 Total lost time claims year-to-date 48/8 months=6 per month x 12 months=72 estimated/divided by proposed 245=29%

FY 15-16 based on FY13-14 (48) + FY14-15 (77) + FY 15-16 (72)=197 divided 3=66 estimated average divided by proposed 245 claims = 27 %.

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

594 RISK MANAGEMENT FUND
20 HUMAN RESOURCES
62EMPLOYEE HEALTH AND WELLNESS

MISSION

The Employee Health and Wellness (EHW) Division’s mission is to promote employee wellness by providing access to health care and wellness programs. It assists employees with the management of acute and chronic conditions by providing health care, first aid, and medical treatment by medical professionals. The EHW Division oversees and tracks the Wellness Incentive Program. We monitor and coordinate the Drug and Alcohol testing for DOT and NON-DOT employees. Through individual case management, we monitor the Serious Illness Pool program by granting SIP days to employees with qualifying health conditions. We serve as the point of reference to the city’s Employee Assistance Program which is responsible for providing counseling services to all city employees and their immediate families. The EHW Division strives to promote an environment of health and safety for all city employees to improve work productivity and overall employee wellness.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To monitor the health and wellness of City employees.
- To oversee and track the Wellness Incentive Program.
- To coordinate employee health fairs and wellness programs that address city employees.
- To continue educating city employees on disease management, preventive care, and targeting high risk populations.
- To provide health education to city employees.
- To promote the Employee Health & Wellness Clinic.
- To manage and supervise the Return to Work Program.
- To manage and supervise the Serious Illness Pool Program.
- To manage and promote the Employee Assistance Program to all city employees.
- To provide and monitor Motor Vehicle Registration checks to decrease liability and risk.
- To provide wellness outreach to all city departments.
- To manage and monitor the Drug & Alcohol program which include DOT, NON-DOT.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	221,969	284,077	320,476	319,810	319,921
Materials & Supplies	37,881	51,804	84,370	71,700	60,459
Contractual Services	221,373	262,657	389,806	330,478	383,546
Total	481,223	598,538	794,652	721,988	763,926

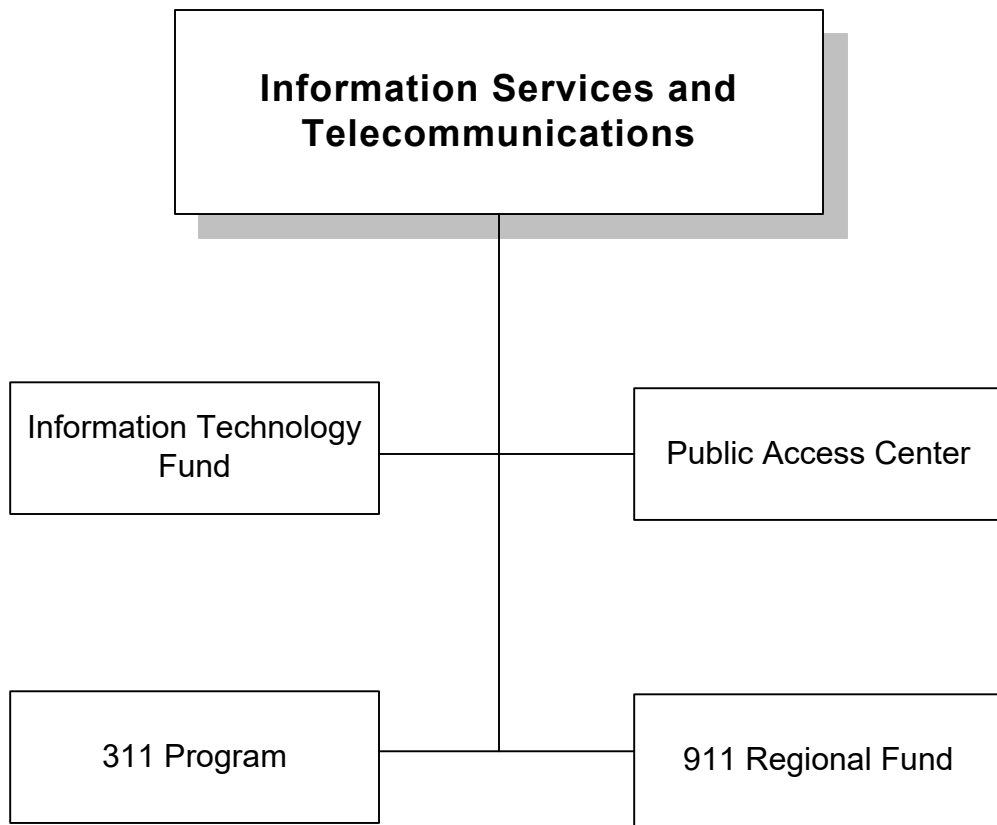
FUND NUMBER	594 RISK MANAGEMENT FUND
DEPARTMENT NUMBER	20 HUMAN RESOURCES
DIVISION NUMBER	62EMPLOYEE HEALTH AND WELLNESS

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
20	62	19	20013	R27	CLERK III	25,896
20	62	115	20254	R28	MEDICAL OFFICE ASSISTANT	23,234
20	62	1	40078	R31	LICENSED VOCATIONAL NURSE II	42,245
20	62	67	30024	R38	REGISTERED NURSE II	59,072
20	62	2	30063	R40	EMPLOYEE HEALTH MANAGER	71,032
COUNT			5		TOTAL	221,478

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Number of visits for wellness	4,895	4,486	6,612	6,942
Number of wellness activity participants	1,000	1,260	2,340	2,457
Number of employees trained on Drug and Alcohol/Return to Work Policies	248	246	267	280
Number of Drug and Alcohol Tests for Random (CDL and SSP), Post Accident, Reasonable Suspicion, Return to Duty, Promotion and/or Transfer, and Pre-Employment	1,581	2,485	2,116	2,222
Effectiveness Measures				
% of employees attending wellness activities	40%	51%	95%	99%



**CITY OF LAREDO, TEXAS
INFORMATION TECHNOLOGY
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$337,173	\$552,882	\$621,226	\$727,916	\$727,916	\$0
REVENUES						
Intergovernmental Revenue	758	0	0	0	0	0
Charges for Services	3,008,532	2,815,740	3,063,108	3,063,108	3,060,905	4,431,531
Rents, Royalties and Interest	1,140	2,673	1,100	1,100	2,400	2,700
Reimburse and Miscellaneous	160,839	78,457	0	0	46	0
TOTAL REVENUES	3,171,269	2,896,869	3,064,208	3,064,208	3,063,351	4,434,231
TOTAL AVAILABLE	3,508,442	3,449,751	3,685,434	3,792,124	3,791,267	4,434,231
EXPENDITURES						
TELECOMMUNICATION						
Personnel Services	284,211	316,077	317,773	317,773	317,773	323,521
Materials and Supplies	15,587	18,874	19,872	28,003	21,250	22,742
Contractual Services	258,869	228,494	321,451	356,511	318,794	322,172
Other Charges	138,710	136,029	29,973	29,973	0	62,651
Intergovernmental Transfers	191,076	0	360,913	360,913	360,913	0
TOTAL TELECOMMUNICATION	888,453	699,475	1,049,982	1,093,173	1,018,730	731,086
RADIO COMMUNICATIONS						
Personnel Services	110,197	111,228	119,750	119,750	119,750	121,902
Materials and Supplies	3,932	7,752	22,573	22,593	22,593	20,394
Contractual Services	301,073	318,327	346,902	348,729	342,284	292,909
Other Charges	0	0	0	0	0	200,000
Debt Service	0	0	0	0	0	834,304
TOTAL RADIO COMMUNICATIONS	415,202	437,307	489,225	491,072	484,627	1,469,509
MAINFRAME						
Personnel Services	346,873	361,487	377,111	377,111	375,111	383,852
Materials and Supplies	15,102	20,760	47,305	6,700	6,700	51,690
Contractual Services	219,680	242,510	255,331	272,971	272,971	261,008
Other Charges	0	6	0	0	0	0
Capital Outlay	0	0	0	41,300	41,300	0
TOTAL MAINFRAME	581,655	624,763	679,747	698,082	696,082	696,550

**CITY OF LAREDO, TEXAS
INFORMATION TECHNOLOGY
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
NETWORK						
Personnel Services	354,539	367,505	379,177	379,177	379,177	386,161
Materials and Supplies	51,545	66,987	88,520	78,464	92,700	88,331
Contractual Services	11,450	38,000	33,824	33,845	33,845	64,064
Capital Outlay	0	0	0	14,236	14,236	0
TOTAL NETWORK	417,534	472,492	501,521	505,722	519,958	538,556
I-NET						
Personnel Services	240,711	250,426	257,334	257,334	257,334	261,782
Materials and Supplies	42,752	33,151	36,211	54,315	54,311	36,975
Contractual Services	266,893	235,515	340,374	430,736	399,244	331,164
TOTAL I-NET	550,356	519,092	633,919	742,385	710,889	629,921
WiFi						
Materials and Supplies	45,517	32,347	51,156	70,965	70,956	51,700
Contractual Services	55,793	57,109	81,285	89,429	89,425	88,550
Capital Outlay	0	0	55,000	55,000	55,000	63,000
TOTAL WiFi	101,310	89,457	187,441	215,394	215,381	203,250
CITY HALL ANNEX						
Materials and Supplies	0	0	18,600	20,308	19,600	20,600
Contractual Services	0	0	124,999	135,368	126,000	144,759
TOTAL CITY HALL ANNEX	0	0	143,599	155,676	145,600	165,359
TOTAL EXPENDITURES	2,954,510	2,842,585	3,685,434	3,901,504	3,791,267	4,434,231
CLOSING BALANCE	\$553,932	\$607,165	\$0	(\$109,380)	\$0	\$0

**CITY OF LAREDO, TEXAS
INFORMATION TECHNOLOGY
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
ADJUSTMENTS						
COMPENSATED ABSENCES	1,798	5,571	0	0	0	0
INVESTMENT IN FIXED ASSETS	(2,848)	115,180	0	0	0	0
TOTAL ADJUSTMENTS	(1,050)	120,751	0	0	0	0
ADJUSTED CLOSING BALANCE	\$552,882	\$727,916	\$0	(\$109,380)	\$0	\$0

**City of Laredo, Texas
Information Technology Fund
Major Fund Changes
FY 2016 - 2017**

REVENUES

Total Change from FY2016 to FY2017 \$ 1,370,023 44.7%

Major Revenues Changes

	<u>Variance</u>	<u>% Change</u>
800 MHz Radio Comm. Fees	\$ 979,878	247.3%
IT Fees	385,823	15%
Interoperability User Fee	2,722	3%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 26,073
Motor fuel	(190)
Vehicle maintenance	1,390
I-Net	14,849
Administrative Fee	(13,819)
Insurance	(4,954)
800 Mhz Radio Debt Service	834,304
800 Mhz Radio Tower Construction Phase I	200,000
Restricted Reserve	32,678
Bank Service Fees	200
Capital Outlay	8,000
Contract Labor (Maintenance PAC building)	11,179
Transfer to General Fund	<u>(360,913)</u>
Total Net Change from FY2016 to FY2017	<u>\$ 748,797</u>

**INFORMATION TECHNOLOGY DEPARTMENT REQUESTS
(INFORMATION SERVICES & TELECOMMUNICATIONS)**

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Network	Network Specialist	R36	1.0	60,905	No
I-Net	Network Specialist	R36	1.0	60,905	No
Wi Fi	Network Specialist	R36	1.0	60,905	No
Total Personnel Requests			3.0	182,715	

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	10 ADMINISTRATION/TELECOMMUNICATIONS

MISSION

To support and serve the telecommunications interest and needs of our local government by informing our local officials and management of new developments, regulation and administration of cable systems, other telecommunications systems and right of way management to better serve our citizens.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Administer all lease contracts for compliance and review as needed to maintain good relation with all Lessors.
- Oversee franchises of all video service providers and telecommunications providers licensed by the State of Texas using parameters set forth by State law.
- Ensure that all franchise fee payments are timely and accurate using parameters as set forth by State law.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	284,210	316,077	317,773	317,773	323,521
Materials & Supplies	15,588	18,874	28,003	21,250	22,742
Contractual Services	258,869	228,494	356,511	318,794	322,172
Other Charges	138,710	136,029	29,973	-	62,651
Transfer Out	191,076	-	360,913	360,913	-
Total	888,453	699,474	1,093,173	1,018,730	731,086

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
55	10	31	80288	R23	CUSTODIAN @50%	10,244
55	10	102	80288	R23	CUSTODIAN	20,634
55	10	15	20014	R32	ADMINISTRATIVE ASSISTANT I	49,005
55	10	3	16010	R45	INFO.SVCS. & TELECOMM.DIRECTOR	155,188
COUNT			4		TOTAL	235,070

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

595 INFORMATION TECHNOLOGY
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
10 ADMINISTRATION/TELECOMMUNICATIONS

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Total communication budget				
<i>Outputs</i>				
Number of leases administered	33	32	31	31
Number of new/amended leases completed	0	0	1	3
Number of licenses administered	4	4	4	5
Number of minor encroachments	0	0	3	3
Number of Certified Telecom Providers	56	56	57	57
Number of State Franchises	1	1	1	1
Effectiveness Measures				
% of accounts receivables collected by due date	95%	95%	97%	97%

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	15 RADIO COMMUNICATIONS

MISSION

Maintain and Manage the 800 MHz. Trunked Radio System, provide the City of Laredo departments with technical support, promote the use of radio system and work in conjunction with city departments to implement common objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain a Preventive Maintenance Program for the radio system infrastructure and tower sites.
- Maintain System’s Application Software.
- Coordinate two way radio communication equipment repairs with the local Motorola Service shop and Motorola Repair Depot.
- Maintain updated the Users and Aliases Data Base.
- Provide efficient and reliable customer service.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	110,197	111,228	119,750	119,750	121,902
Materials & Supplies	3,931	7,752	22,593	22,593	20,394
Contractual Services	301,074	318,327	348,729	342,284	292,909
Other Charges	-	-	-	-	200,000
Debt Service	-	-	-	-	834,304
Total	415,202	437,307	491,072	484,627	1,469,509

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
55	15	1	15043	R39	RADIO MANAGER	85,634
COUNT			1		TOTAL	85,634

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

595 INFORMATION TECHNOLOGY
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
15 RADIO COMMUNICATIONS

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
# of full time equivalent employee (FTE)	1	1	1	1
<i>Outputs</i>				
Number of tower sites supported	5	5	5	5
Number of radio repeaters supported	32	32	32	32
Number or radio users supported	2,150	2,150	2,270	2,350
Efficiency Measures				
Tower sites service calls attended	98	104	219	50
Radio service call attended	95	70	130	100
New radios programmed	150	120	90	1,000
# of radios reprogrammed	580	1,200	1,070	250
# of radios sent to Motorola Repair Depot	300	340	166	200

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	20 MAINFRAME

MISSION

To provide the City of Laredo Departments with technical support to effectively acquire, implement, maintain hardware and software and work in conjunction with departments to maintain and implement automation objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote training as a means to improve the utilization of current software applications
- Stay abreast of technology to improve technical service to City Departments
- Provide timely, efficient and reliable customer service.
- Implement and enforce computer security and use policy
- Maintain Sunguard Public Sector Application Software on latest release
- Maintain IBM System i system on latest release

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	346,873	361,487	377,111	375,111	383,852
Materials & Supplies	15,102	20,760	6,700	6,700	51,690
Contractual Services	219,680	242,509	272,971	272,971	261,008
Other Charges	-	6	-	-	-
Capital Outlay	-	-	41,300	41,300	-
Total	581,655	624,762	698,082	696,082	696,550

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
55	20	284	20250	R23	CLERK I	21,965
55	20	10	40262	R27	COMPUTER OPERATOR	37,814
55	20	3	35002	R36	MGMT. INFO.APPLICATION ANALYST	68,224
55	20	285	35002	R36	MGMT. INFO.APPLICATION ANALYST	45,843
55	20	1	31820	R39	MGMT. INFO. SYSTEMS ANALYST	94,702
COUNT			5		TOTAL	268,549

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

595 INFORMATION TECHNOLOGY
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
20 MAINFRAME

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
# of full time equivalent employee (FTE)	4	4	4	4
<i>Outputs</i>				
Number of iSeries Computer System Supported	2	2	2	2
Number of iSeries Business Applications Supported	32	32	33	36
Efficiency Measures				
iSeries General Support Calls Completed	172	378	286	332
iSeries Security Administration Service Calls Completed	192	325	315	320
iSeries Development Service Calls Completed	101	286	265	275
iSeries Projects Completed	5	3	13	3
Effectiveness Measures				
iSeries Peripheral Install and Configure Average Calls Completed per FTE	36.3	94.5	71.5	83
iSeries Security Administration Average Calls Completed per FTE	53	108.3	105	106.7
iSeries Development Average Calls Completed per FTE	33.3	95.3	88.3	91.8
iSeries Projects Completed Average Calls Completed per FTE	2.5	1.5	6.5	1.5

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	25 NETWORK

MISSION

To provide the City of Laredo Departments with technical support to effectively acquire, implement and maintain network hardware, server applications and computer hardware & software for the City local area and work in conjunction with departments to implement common objectives

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote new technology to minimize down time, security risks and improve stability and reliability of equipment and software used by City Departments
- Maintain IST/Network staff abreast of technology to improve our technical service to City Departments
- Develop, implement and enforce computer security and use policies
- Improve the recovery capabilities for network services
- Implement a Virtual Server & Desktop Environment System to provide Desktop mobility, reduce the cost of physical Server replacements and reduce Power consumption at the Data Center
- Implement transition of new Windows Operating System (Windows 7) based on an action plan developed by IST and authorized by City Management.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	354,540	367,506	379,177	379,177	386,161
Materials & Supplies	51,545	66,987	78,464	92,700	88,331
Contractual Services	11,450	38,000	33,845	33,845	64,064
Capital Outlay	-	-	14,236	14,236	-
Total	417,535	472,493	505,722	519,958	538,556

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
55	25	10	40262	R27	COMPUTER OPERATOR	50,710
55	25	4	35012	R36	NETWORK SPECIALIST	57,158
55	25	9	35012	R36	NETWORK SPECIALIST	45,843
55	25	13	35012	R36	NETWORK SPECIALIST	45,115
55	25	2	35011	R39	NETWORK ADMINISTRATOR	73,445
COUNT			5		TOTAL	272,272

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
/DIVISION NUMBER	25 NETWORK

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
# of full time equivalent employee (FTE)	5	5	5	5
<i>Outputs</i>				
Number of Servers Supported	68	72	80	91
Number of Personal Computers Supported	975	919	900	860
Number of Network Applications Supported	66	79	99	125
Number of E-mail Users Supported	1,120	1,082	1,100	1,150
Efficiency Measures				
Network Hardware/Software Installed & Configure Service Calls Completed	631	801	800	825
Network Security Administration Service Calls Completed	180	242	375	230
Network Hardware/Software Troubleshooting Service Calls Completed	602	824	785	800
Network Operational Service Calls Completed	158	260	160	250
Network Hardware/Software Review & Research Service Calls Completed	199	369	360	375
Effectiveness Measures				
Network Hardware/Software Troubleshooting Service Calls Completed Per FTE	200	165	260	175
Network Operational Service Calls Completed per FTE	39	52	40	50
Network Hardware/Software Review & Research Service Calls Completed per FTE	50	74	90	80
Network Hardware Received & Tested Service Calls Completed per FTE	43	52	62	55
Network Projects Completed per FTE	5	2	5	3

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	30 I-NET

MISSION

To provide the City of Laredo Departments with technical support to effectively acquire, implement and maintain network telecommunications for the City’s wide area and Institutional (I-Net) networks and work in conjunction with departments and governmental institutions to implement common IT objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve the recovery capabilities for network services.
- Develop, implement and enforce Internet and I-Net communication security.
- Provide I-Net fiber construction management for City departments
- Promote preventive maintenance programs to minimize down time, security risks and improve stability and reliability of equipment and software used for I-Net operations.
- Maintain IST/Network staff abreast of technology to improve our technical service to City Departments.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	240,711	250,426	257,334	257,334	261,782
Materials & Supplies	42,753	33,152	54,315	54,311	36,975
Contractual Services	266,893	235,515	430,736	399,244	331,164
Total	550,357	519,093	742,385	710,889	629,921

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
55	30	1	35012	R36	NETWORK SPECIALIST	43,826
55	30	3	35012	R36	NETWORK SPECIALIST	43,826
55	30	5	35029	R39	NETWORK SYSTEMS MANAGER	92,893
COUNT			3		TOTAL	180,544

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	30 I-NET

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Input</i>				
# of full time equivalent employee (FTE)	3	3	3	3
<i>Outputs</i>				
Number of Servers Supported	25	25	27	28
Number of Network Applications Supported	13	15	15	15
Number of Internet Users Supported	1,297	1,437	1,540	1,590
Number of I-Net locations supported	80	56	58	60
Number of I-Net devices supported	160	224	240	245
Efficiency Measures				
Network I-Net/Telecom Installed & Configure Service Calls	291	631	663	670
I-Net General Support Calls Completed	149	399	419	450
I-Net/Telecom Network Troubleshooting Service Calls	225	248	260	270
I-Net/Telecom Network Projects	10	7	5	6
Efficiency Measures				
Network I-Net/Telecom Installed & Configure Service Calls per FTE	97	316	331	335
I-Net General Support Calls Completed per FTE	50	200	209	225
I-Net/Telecom Network Troubleshooting Service Calls Per FTE	75	124	130	135
I-Net/Telecom Network Projects	3	6	5	5

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	36 WI-FI

MISSION

To provide the City of Laredo with technical support to effectively procure, implement, and maintain wireless (Wi-Fi) and video surveillance Networks and work in conjunction with City departments to implement common objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve the recovery capabilities for Wireless and IP based surveillance camera infrastructure and services.
- Promote preventive maintenance programs to minimize down time, security, risks, and improve stability and reliability of equipment and software used for Wi-Fi and IP based security camera operations.
- Provide technical support to City departments on the design, planning, and implementation of Telecommunications Networks for Wi-Fi and IP based security cameras.
- Provide service contract management to support a Wi-Fi network infrastructure.
- Maintain IST staff abreast of technology to improve technical support and services to City departments.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Materials & Supplies	45,516	32,347	70,965	70,956	51,700
Contractual Services	55,792	57,109	89,429	89,425	88,550
Capital Outlay	-	-	55,000	55,000	63,000
Total	101,308	89,456	215,394	215,381	203,250

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Number of Wi-Fi Servers Supported	14	12	14	16
Number of Wi-Fi Applications Supported	5	4	4	5
Number of Wi-Fi locations supported	10	28	33	37
Number of Wi-Fi devices supported	30	64	70	85
Number of Surveillance Cameras Supported	215	299	301	380
Efficiency Measures				
Wi-Fi Projects	11	4	5	4

CITY OF LAREDO, TEXAS
PUBLIC EDUCATIONAL & GOVERNMENTAL (PEG)
OPERATING FUND
FY 2016 - 2017

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$492,184	\$536,863	\$538,658	\$673,274	\$673,274	\$626,861
REVENUES						
PEG FUNDS						
Fees and Collections	285,276	308,717	298,000	298,000	300,147	303,960
Rents, Royalties and Interest	0	2,322	0	0	2,700	3,100
TOTAL PEG FUNDS	285,276	311,039	298,000	298,000	302,847	307,060
TOTAL REVENUES	285,276	311,039	298,000	298,000	302,847	307,060
TOTAL AVAILABLE	777,460	847,902	836,658	971,274	976,121	933,921
EXPENDITURES						
PEG FUNDS						
Materials and Supplies	9,294	31,167	0	13,424	13,424	0
Contractual Services	0	0	75,000	16,115	91,115	0
Other Charges	0	0	566,658	566,658	0	648,921
Capital Outlay	231,303	143,461	195,000	244,834	244,721	285,000
TOTAL PEG FUNDS	240,597	174,628	836,658	841,031	349,260	933,921
TOTAL EXPENDITURES	240,597	174,628	836,658	841,031	349,260	933,921
CLOSING BALANCE	\$536,863	\$673,274	\$0	\$130,243	\$626,861	\$0

CITY OF LAREDO, TEXAS
911 REGIONAL COMMUNICATION
OPERATING FUND
FY 2016 - 2017

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$11,491	\$185	\$425	\$1,745	\$1,745	\$2,645
REVENUES						
Intergovernmental Revenue	1,020,879	2,659,137	2,480,630	6,305,726	6,305,726	2,480,630
Rents, Royalties and Interest	289	1,085	20	340	900	1,000
Reimburse and Miscellaneous	25	650	0	0	0	0
TOTAL REVENUES	1,021,193	2,660,872	2,480,650	6,306,066	6,306,626	2,481,630
TOTAL AVAILABLE	1,032,684	2,661,057	2,481,075	6,307,811	6,308,371	2,484,275
EXPENDITURES						
911 REGIONAL-WEBB COUNTY						
Materials and Supplies	21,925	11,421	283,620	735,852	735,852	50,000
Contractual Services	140,407	146,863	158,115	350,724	350,724	162,850
Other Charges	0	585,772	0	0	0	0
TOTAL 911 REGIONAL-WEBB COUNTY	162,332	744,056	441,735	1,086,576	1,086,576	212,850
911 REGIONAL-JIM HOGG						
Materials and Supplies	4,463	17,206	106,918	229,564	229,564	50,000
Contractual Services	17,625	15,721	21,791	52,155	52,155	35,850
TOTAL 911 REGIONAL-JIM HOGG	22,087	32,927	128,709	281,719	281,719	85,850
911 REGIONAL-STARR COUNTY						
Materials and Supplies	11,676	55,197	320,064	730,130	730,130	50,000
Contractual Services	71,744	71,930	88,800	203,921	203,921	93,350
TOTAL 911 REGIONAL-STARR COUNTY	83,419	127,127	408,864	934,051	934,051	143,350
911 REGIONAL-ZAPATA						
Materials and Supplies	6,309	26,069	107,718	160,350	160,350	50,000
Contractual Services	13,161	12,383	17,730	43,393	43,393	28,350
TOTAL 911 REGIONAL-ZAPATA	19,471	38,451	125,448	203,743	203,743	78,350

**CITY OF LAREDO, TEXAS
911 REGIONAL COMMUNICATION
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
911 REGIONAL-OTHER						
Personnel Services	305,574	292,485	476,085	999,130	999,130	495,129
Materials and Supplies	20,555	430,705	16,787	86,196	86,196	27,800
Contractual Services	414,561	658,751	798,002	2,349,478	2,349,478	1,312,300
Other Charges	0	0	445	765	0	3,645
Capital Outlay	4,500	334,812	85,000	364,833	364,833	125,001
TOTAL 911 REGIONAL-OTHER	745,190	1,716,752	1,376,319	3,800,402	3,799,637	1,963,875
TOTAL EXPENDITURES	1,032,499	2,659,313	2,481,075	6,306,491	6,305,726	2,484,275
CLOSING BALANCE	\$185	\$1,745	\$0	\$1,320	\$2,645	\$0

FUND NUMBER	258 911 REGIONAL
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	61, 62, 63, 64, 67, 68 9-1-1 REGIONAL

MISSION

To ensure reliable access to 9-1-1 Emergency Services for the South Texas Region, including Webb, Jim Hogg, Starr, and Zapata Counties and maintain regional compliance with state regulations.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain low risk status from Commission on State Emergency Communications (CSEC) by ensuring Public Safety Answering Points (PSAP) compliance with state regulations.
- Reduce the number of errors in the 9-1-1 Database.
- Continue Public Education Efforts throughout the Region.
- Offer additional PSAP Trainings.
- Coordinate Regional Task Force Meetings for PSAP Managers.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	305,575	292,486	999,130	999,130	495,129
Materials & Supplies	64,929	540,599	1,942,092	1,942,092	227,800
Contractual Services	657,496	905,647	2,999,671	2,999,671	1,632,700
Other Charges	-	585,772	765	-	3,645
Capital Outlay	4,500	334,812	364,833	364,833	125,001
Total	1,032,500	2,659,316	6,306,491	6,305,726	2,484,275

PERSONNEL POSITION LISTING (5561)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
55	68	300	20014	R32	ADMINISTRATIVE ASSISTANT I	31,366
55	68	1	40082	R33	911 MAPPING & DBASE MAINT SPEC	53,643
55	68	3	40083	R33	911 PROGRAM SPECIALIST	34,590
55	68	166	40083	R33	911 PROGRAM SPECIALIST	54,391
55	68	30	40006	R36	GEOGRAPHIC INFO SYSTEM ANALYST	46,051
55	68	2	15039	R39	911 PROGRAM MANAGER	55,162
COUNT			6		TOTAL	275,204

FUND NUMBER	258 911 REGIONAL
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	61, 62, 63, 64, 67, 68 911 REGIONAL

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Total Number of 9-1-1 calls received by public safety answering points (PSAP's) in the region	655,874	652,852	671,836	700,000
<i>Outputs</i>				
Total Number of public education materials distributed	84,698	71,831	77,200	83,500
Total Number of Monitoring Visits to PSAP's	32	32	32	32
Total Number of PSAP's with Mapping Capabilities	8	8	8	8
Effectiveness Measures				
% of errors in the 9-1-1 Database	0.35	0.18	0.05	0.03

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
IST Department						
Communication and Administrative Support Services						
Personnel Services	244,780	-	-	-	-	-
Materials and Supplies	17,827	-	-	-	-	-
Contractual Services	42,437	-	-	-	-	-
Total Administration	305,044	-	-	-	-	-
311 Program						
Personnel Services	224,055	209,826	272,449	272,449	241,329	257,285
Materials and Supplies	45,729	33,188	53,838	64,852	49,947	30,298
Contractual Services	54,917	39,586	47,476	49,690	50,011	71,989
Capital Outlay	5,170	-	-	-	-	-
Total 311 Program	329,871	282,600	373,763	386,991	341,287	359,572
Public Access Channel						
Personnel Services	-	360,065	368,575	368,575	373,729	376,965
Materials and Supplies	-	34,551	36,691	35,373	32,400	42,092
Contractual Services	-	85,143	102,640	106,497	90,430	109,220
Other Charges	-	140	-	-	-	-
Total Public Access Channel	-	479,899	507,906	510,445	496,559	528,277
Total IST Department	634,915	762,499	881,669	897,436	837,846	887,849

**City of Laredo, Texas
 IST- PAC & 311 Program
 Major Fund Changes
 FY2016 - 2017**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ (6,774)
Motor Fuel	(405)
Vehicle Maintenance	675
I-net	1,732
800 Mhz Radio	1,952
Support Service (City Council Meetings Internet Streaming)	2,000
Electricity	2,000
City Council Chambers Expenses	<u>5,000</u>
Total Net Change from FY2016 to FY2017	<u><u>\$ 6,180</u></u>

FUND NUMBER	101 GENERAL FUND
FUND DEPARTMENT	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	07 311 PROGRAM

MISSION

To provide quality service, to enhance the relationship between the citizens of Laredo and their local government and to promote the City of Laredo’s commitment to community service by providing direct access to a call center designed to receive, relay, monitor and manage citizen’s request and to insure the delivery of quality customer service.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To ensure that our employees provide the best customer service possible and ensure that internal and external customers are satisfied with the services rendered.
- To handle at least 80% of calls presented to center.
- Work closely with all departments to ensure timely closures to all service requests.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	224,055	209,826	272,449	241,329	257,285
Materials & Supplies	45,729	33,188	64,852	49,947	30,298
Contractual Services	54,917	39,586	49,690	50,011	71,989
Capital Outlay	5,170	-	-	-	-
Total	329,871	282,600	386,991	341,287	359,572

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
55	07	1	45018	R28	CUSTOMER SVC. REP.(PT W/O BEN)	10,723
55	07	4	40322	R28	CUSTOMER SVC. REPRESENTATIVE	25,501
55	07	10	40322	R28	CUSTOMER SVC. REPRESENTATIVE	25,501
55	07	72	40322	R28	CUSTOMER SVC. REPRESENTATIVE	27,186
55	07	106	40322	R28	CUSTOMER SVC. REPRESENTATIVE	24,731
55	07	110	40322	R28	CUSTOMER SVC. REPRESENTATIVE	23,878
55	07	1	40001	R33	CUSTOMER SERVICE COORDINATOR	37,585
COUNT			7		TOTAL	175,105

FUND NUMBER
 FUND DEPARTMENT
 DIVISION NUMBER

101 GENERAL FUND
 55 INFORMATION SERVICES &
 TELECOMMUNICATIONS
 07 311 PROGRAM

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Input</i>				
Total calls presented	140,000	139,479	150,000	150,000
Total calls handled	128,000	129,244	138,000	138,000
Total calls abandoned	12,000	10,235	12,000	12,000
Efficiency Measures				
Average handle time per call (minutes)	.56	1.05	1.05	1.05
% of abandoned calls received at 3-1-1 Call Center	10%	10%	10%	10%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
40 PUBLIC ACCESS CENTER

MISSION

The City of Laredo - Public Access Center provides a medium for individuals, groups, organizations, and institutions to communicate with the citizenry of Laredo via channels on the cable television system. It provides community television programming that promotes the Texas Attorney General’s open government philosophy by allowing access to local public entities by airing all board, council and commission meetings for the local school districts, City of Laredo and Webb County and thereby informing to the general public of government business. It also serves as a multi-media informational source for the City of Laredo and the community and as a public service facility by providing the tools and training necessary to generate self-made programming.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Establish a video on demand feature for the City of Laredo Public Access Channels.
- Install a new microphone discussion system for council chambers with enhanced features for city meetings.
- Create more effective awareness of City Services available to the general public through multi-media messages airing on the City of Laredo Public Access Television channels.
- Continue outreach campaign to promote services and facilities of the City of Laredo Telecommunications Center.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	-	360,065	368,575	373,729	376,965
Materials & Supplies	-	34,551	35,373	32,400	42,092
Contractual Services	-	85,145	106,497	90,430	109,220
Other Charges	-	140	-	-	-
Total	-	479,901	510,445	496,559	528,277

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
40 PUBLIC ACCESS CENTER

PERSONNEL POSITION LISTING

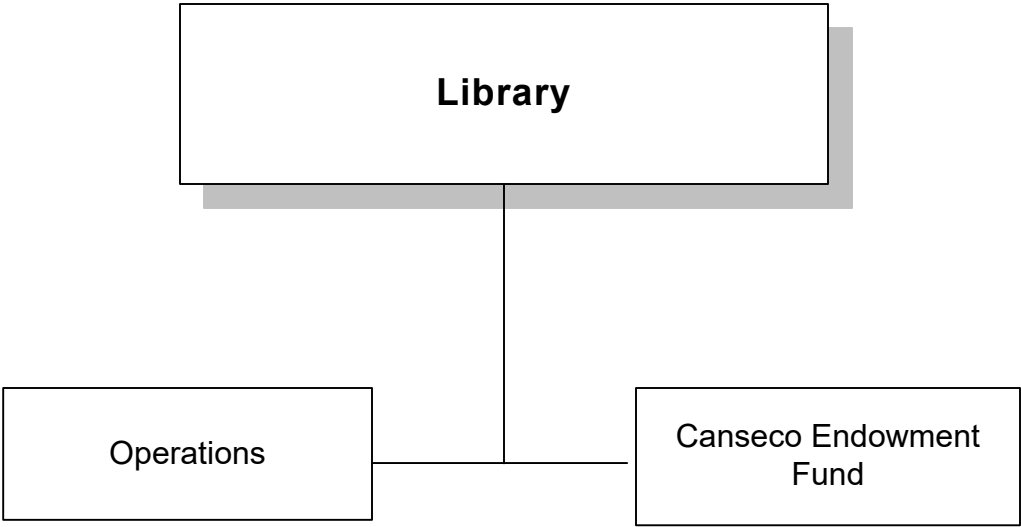
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
55	40	5	45012	R28	AUDIO VISUAL TECHNICIAN I	27,331
55	40	194	45012	R28	AUDIO VISUAL TECHNICIAN I	23,941
55	40	6	40087	R30	AUDIO VISUAL TECHNICIAN II	29,266
55	40	7	20014	R32	ADMINISTRATIVE ASSISTANT I	31,762
55	40	2	45013	R32	AUDIO VISUAL TECHNICIAN SUPVR	48,131
55	40	1	16012	R41	PUBLIC ACCESS-MEDIA SVCS. MGR.	99,652
55	40	4	45012	R28	AUDIO VISUAL TECHNICIAN I (UNFUNDED)	-
COUNT			7		TOTAL	260,082

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Inputs				
Total budget	\$462,478	\$479,901	\$496,559	\$523,277
Outputs				
Total hours aired all three channels	26,280	26,280	26,280	26,280
Number of public service announcements aired	37,018	37,966	38,000	38,250
Number of city council meetings televised	30	31	31	31
Number of video presentations produced for city staff	6	17	15	20
Number of video presentations produced for non-profit organizations	18	7	12	15
Number of city events taped	298	305	315	330
Number of hours of new programming produced	322	282	300	325
Efficiency Measures				
Cost per hour of air time (1)	\$18	\$18	\$19	\$20
Cost per hour of programming (2)	\$1,436	\$1,701	\$1,655	\$1,610

(1) Total budget/Total hours aired for all three channels

(2) Total budget/Number of hours of new programming produced



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
Library						
Library - Main Branch						
Personnel Services	1,803,004	1,838,389	1,966,744	1,966,744	1,881,683	1,971,124
Materials and Supplies	603,223	381,243	433,589	511,879	510,627	430,465
Contractual Services	407,201	456,688	528,504	549,463	446,716	539,753
Other Charges	(25)	(7)	35	35	39	35
Capital Outlay	-	5,585	-	-	-	-
Subtotal Library - Main Branch	2,813,403	2,681,898	2,928,872	3,028,121	2,839,065	2,941,377
Library - MOS Branch						
Personnel Services	353,288	411,294	509,426	509,426	520,936	534,611
Materials and Supplies	323,183	286,880	218,962	268,294	268,294	214,359
Contractual Services	38,527	153,681	167,500	170,277	145,531	174,395
Other Charges	-	-	35	35	35	35
Capital Outlay	20,649	13,697	-	111	-	-
Subtotal Library - MOS Branch	735,647	865,552	895,923	948,143	934,796	923,400
Library - Bruni Plaza Branch						
Personnel Services	65,310	67,802	85,627	85,627	62,452	79,696
Materials and Supplies	18,446	16,722	44,102	57,584	57,628	50,952
Contractual Services	14,703	14,259	33,557	33,562	29,066	26,767
Other Charges	-	-	-	-	11	-
Subtotal Library - Bruni Plaza Branch	98,459	98,783	163,286	176,773	149,157	157,415
Library - Bookmobile Unit						
Personnel Services	45,457	47,054	45,697	45,697	46,421	46,643
Materials and Supplies	271	460	4,982	4,982	3,200	4,531
Contractual Services	5,242	3,091	5,071	6,167	5,467	5,141
Subtotal Library - Bookmobile Unit	50,970	50,605	55,750	56,846	55,088	56,315
Northwest Library						
Personnel Services	35,693	97,450	118,729	118,729	48,106	111,409
Materials and Supplies	123,293	52,263	74,554	93,188	96,099	74,554
Contractual Services	3,622	14,237	39,547	40,818	33,318	39,130
Other Charges	-	-	-	-	2	1
Capital Outlay	19,881	-	-	-	-	-
Subtotal Northwest Library	182,489	163,950	232,830	252,735	177,525	225,094
Santa Rita Express Branch						
Materials and Supplies	6,734	7,828	12,589	14,051	13,969	12,589
Contractual Services	6,281	8,199	27,681	28,933	25,432	27,681
Subtotal Santa Rita Express Branch	13,015	16,027	40,270	42,984	39,401	40,270

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
Inner City Branch						
Personnel Services	91,061	105,807	127,351	127,351	127,352	130,632
Materials and Supplies	14,894	26,370	42,994	49,745	49,656	45,412
Contractual Services	7,996	11,926	46,662	47,360	47,644	44,810
Other Charges	-	-	30	30	30	30
Subtotal Inner City Branch	113,951	144,103	217,037	224,486	224,682	220,884
Total Library	4,007,934	4,020,918	4,533,968	4,730,088	4,419,714	4,564,755

**City of Laredo, Texas
Library Department
Major Fund Changes
FY2016 - 2017**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 20,541
Motor fuel	(718)
Inet Charges	6,484
Vehicle Maintenance	40
800 Mhz Radios	<u>4,440</u>
Total Net Change from FY2016 to FY2017	<u><u>\$ 30,787</u></u>

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
10 MAIN BRANCH

MISSION

The mission of the Laredo Public Library is to provide resources and services to meet the informational, educational, professional, and recreational needs of all Webb County citizens in order to improve their quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Remain on the cutting edge of integrated technologies in order to improve patron access to information resources by applying for and obtaining at least one grant to maintain and upgrade technology.
- Develop and implement a questionnaire to measure Library service quality.
- Meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	1,803,004	1,838,387	1,966,744	1,881,683	1,971,124
Materials & Supplies	603,223	381,242	511,879	510,627	430,465
Contractual Services	407,201	456,688	549,463	446,716	539,753
Other Charges	(25)	(7)	35	39	35
Capital Outlay	-	5,585	-	-	-
Total	2,813,403	2,681,895	3,028,121	2,839,065	2,941,377

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
10 MAIN BRANCH

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
35	10	64	20250	R23	CLERK I	20,301
35	10	108	20250	R23	CLERK I	17,867
35	10	180	20250	R23	CLERK I	17,181
35	10	256	20250	R23	CLERK I	17,867
35	10	264	20250	R23	CLERK I	17,181
35	10	267	20250	R23	CLERK I	17,181
35	10	81	80288	R23	CUSTODIAN	17,181
35	10	128	80288	R23	CUSTODIAN	19,926
35	10	46	81966	R24	BUILDING MAINTENANCE WORKER	18,762
35	10	6	61139	R25	LIBRARY TECHNICIAN I	19,989
35	10	16	61139	R25	LIBRARY TECHNICIAN I	24,107
35	10	27	61139	R25	LIBRARY TECHNICIAN I	38,355
35	10	30	61139	R25	LIBRARY TECHNICIAN I	26,478
35	10	306	61139	R25	LIBRARY TECHNICIAN I	19,198
35	10	24	65002	R27	LIBRARY TECHNICIAN II	21,923
35	10	25	65002	R27	LIBRARY TECHNICIAN II	28,725
35	10	26	81203	R27	MAINTENANCE CREW LEADER	24,586
35	10	17	65003	R29	LIBRARY TECHNICIAN III	31,117
35	10	19	65003	R29	LIBRARY TECHNICIAN III	29,557
35	10	20	65003	R29	LIBRARY TECHNICIAN III	29,744
35	10	21	65003	R29	LIBRARY TECHNICIAN III	26,520
35	10	15	65004	R31	CIRCULATION SUPERVISOR	38,958
35	10	41	20014	R32	ADMINISTRATIVE ASSISTANT I	42,910
35	10	14	40264	R33	MICRO COMPUTER SPECIALIST	50,398
35	10	10	31823	R35	LIBRARIAN I	45,885
35	10	23	31823	R35	LIBRARIAN I	47,736
35	10	9	31138	R36	LIBRARIAN II	50,253
35	10	13	31138	R36	LIBRARIAN II	61,714
35	10	3	31821	R37	SENIOR PROGRAMMER/ANALYST	75,878
35	10	4	31824	R38	LIBRARIAN III	52,520
35	10	6	31824	R38	LIBRARIAN III	54,018
35	10	7	31824	R38	LIBRARIAN III	62,213
35	10	5	31825	R40	LIBRARIAN IV	77,480
35	10	2	15000	R41	ASSISTANT LIBRARY DIRECTOR	87,568
35	10	2	11038	R43	LIBRARY DIRECTOR	116,271
COUNT			35		TOTAL	1,347,546

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
10 MAIN BRANCH

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Full-time Equivalents (FTE)	41 FTE/23 public service FTE	33FTE/17.6 public services FTE	36 FTE/22.1 public service FTE	37 FTE/22.36 public service FTE
Library Materials Budget	\$603,223	\$381,243	\$510,627	\$430,465
Total Program Budget	\$2,813,401	\$2,681,899	\$2,839,065	\$2,941,377
<i>Outputs</i>				
Patrons Served *	1,289,439	1,206,830	1,757,618	1,775,194
Total number of visitors	253,677	280,895	202,155	204,177
Library materials added	6,828	(11,753)	5,540	5,595
Total library materials available for use	275,933	263,876	258,336	260,919
Efficiency Measures				
Cost per patron served	\$2.18	\$2.22	\$1.62	\$1.66
Patrons served per FTE	56,063	68,570	79,530	79,392
Cost of library materials added	\$103	N/A	\$92.17	\$76.93
Effectiveness Measures				
% of TSLAC/TLA Basic standards attained	100%	100%	100%	100%
% change in patrons served	15%	-6%	146%	1%
% change in materials available for use	6%	-4%	-2%	1%

* Materials circulated, computers used, patrons attending programs, reference questions answered, e-resource help, room usage, passports processed, and notary services.

** MOS staff moved to MOS Branch 2014-2015.

*** Main library did intensive weeding during 2015-2016.

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

35 LIBRARY

DIVISION NUMBER

15 MCKENDRICK, OCHOA, SALINAS

MISSION

The mission of the McKendrick, Ochoa, Salinas Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in South Webb County in order to improve their quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	353,288	411,294	509,426	520,936	534,611
Materials & Supplies	323,183	286,880	268,294	268,294	214,359
Contractual Services	38,527	153,681	170,277	145,531	174,395
Capital Outlay	-	-	35	35	35
Other Charges	20,649	13,697	111	-	-
Total	735,647	865,552	948,143	934,796	923,400

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
35	15	260	20250	R23	CLERK I	17,867
35	15	527	20250	R23	CLERK I	17,867
35	15	3	25016	R23	CLERK I (PT W/O BENEFITS)	8,247
35	15	4	25016	R23	CLERK I (PT W/O BENEFITS)	8,247
35	15	5	25016	R23	CLERK I (PT W/O BENEFITS)	8,247
35	15	72	80288	R23	CUSTODIAN	21,112
35	15	45	81966	R24	BUILDING MAINTENANCE WORKER	27,373
35	15	28	61139	R25	LIBRARY TECHNICIAN I	19,968
35	15	22	40262	R27	COMPUTER OPERATOR	37,773
35	15	4	65002	R27	LIBRARY TECHNICIAN II	27,664
35	15	7	65004	R31	CIRCULATION SUPERVISOR	35,318
35	15	8	31824	R38	LIBRARIAN III	62,213
35	15	1	31825	R40	LIBRARIAN IV	74,714
COUNT			13		TOTAL	366,609

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
15 MCKENDRICK, OCHOA, SALINAS BRANCH

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Full-time Equivalents (FTE)	N/A	11 FTE/6.5 public service	10 FTE,3 PT/8 public service	10 FTE, 3 PT/ 8 public service
Library Materials Budget	\$323,183	\$286,880	\$268,294	\$214,359
Total Program Budget	\$735,647	\$865,552	\$934,796	\$923,400
<i>Outputs</i>				
Patrons Served	N/A	136,482	155,616	157,172
Total number of visitors	N/A	83,537	100,266	101,269
Library materials added	15,000	10,960	4,878	4,927
Total library materials available for use	30,804	40,960	37,339	37,712
Efficiency Measures				
Cost per patron served	N/A	\$6.34	\$6.01	\$5.88
Patrons served per FTE	N/A	20,997	19,452	19,647
Cost of library materials added	\$21.55	\$26.18	\$55.00	\$43.51
Effectiveness Measures				
% change in patrons served	N/A	N/A	14	1%
% change in materials available for use	N/A	33	(9)	1%

* The old books in the storage room left from SNB were weeded in 2015 from MOS collection.

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

35 LIBRARY

DIVISION NUMBER

20 BRUNI PLAZA BRANCH

MISSION

The mission of the Bruni Plaza Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in the Laredo downtown area in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library’s goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	65,310	67,801	85,627	62,452	79,696
Materials & Supplies	18,446	16,723	57,584	57,628	50,952
Contractual Services	14,703	14,259	33,562	29,066	26,767
Other Chargs	-	-	-	11	-
Total	98,459	98,783	176,773	149,157	157,415

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
35	20	67	20250	R23	CLERK I	17,181
35	20	6	25016	R23	CLERK I (PT W/O BENEFITS)	8,247
35	20	2	65004	R31	CIRCULATION SUPERVISOR	27,914
COUNT			3		TOTAL	53,341

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
20 BRUNI PLAZA BRANCH

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Full-time equivalent (FTE)	2	2	2. FTE, 1 PT/2.25 public service	2. FTE, 1 PT/2.25 public service
Library Materials Budget	\$18,446	\$16,772	\$57,628	\$50,952
Total Program Budget	\$98,460	\$98,783	\$149,157	\$157,415
<i>Outputs</i>				
Patrons served	53,883	19,588	30,528	30,833
Total number of visitors	35,799	30,906	34,397	34,741
Library materials added	932	(346)	1,206	1,218
Total library materials available for use	20,557	18,988	20,596	20,802
Efficiency Measures				
Cost per patron served	\$1.83	\$5.04	\$4.89	\$5.11
Patrons served per FTE	26,942	9,794	13,568	13,704
Cost of library materials added	\$19.79	*N/A	\$47.78	\$41.83
Effectiveness Measures				
% change in patrons served	(13)	(64)	56	1
% change in materials available for use	5	(8)	8	1

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	25 BOOKMOBILE

MISSION

The mission of Mobile services is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens in Webb County who do not have access to a library branch in order to improve their quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (computers used, site visits, attendance, and reference questions answered) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of site visits by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library’s goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	45,457	47,054	45,697	46,421	46,643
Materials & Supplies	271	460	4,982	3,200	4,531
Contractual Services	5,242	3,091	6,167	5,467	5,141
Total	50,970	50,605	56,846	55,088	56,315

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
35	25	7	65004	R31	CIRCULATION SUPERVISOR	30,826
COUNT			1		TOTAL	30,826

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	25 BOOKMOBILE

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of Full-time Equivalent (FTE)	0.10	0.25 FTE/ 0.25 public service	0.3 FTE/ 0.3 public service	0.3 FTE/ 0.3 public service
Program Budget	\$50,970	\$50,605	\$55,088	\$56,315
<i>Outputs</i>				
Site Visits	13	35	42	43
Number of Patrons served	3,304	1,723	11,646	11,762
Efficiency Measures				
Cost per patron served	\$15.43	\$7.34	\$1.42	\$1.43
Patrons serviced per FTE	3,921	6,892	38,820	39,208
Effectiveness Measures				
% change in patrons served	215	(48)	576	1
% change in site visits	5	169	20	2

* The employee works at the Main library for assigned projects other than Book Mobile out reach programs.

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	30 NORTHWEST

MISSION

The mission of the Northwest Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in West Laredo in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library’s goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	35,693	97,451	118,729	48,106	110,409
Materials & Supplies	123,293	52,263	93,188	96,099	74,554
Contractual Services	3,622	14,237	40,818	33,318	39,130
Capital Outlay	19,881	-	-	2	1
Total	182,489	163,951	252,735	177,525	224,094

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
35	30	2	25016	R23	CLERK I (PT W/O BENEFITS)	8,247
35	30	8	25016	R23	CLERK I (PT W/O BENEFITS)	8,247
35	30	29	61139	R25	LIBRARY TECHNICIAN I	19,968
35	30	12	31138	R36	LIBRARIAN II	37,981
COUNT			4		TOTAL	74,442

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	30 NORTHWEST

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Full-time Equivalents (FTE)	1.25	2 FTE 1PT/2.15 public service	2 FTE 2PT/2.75 public service	2 FTE 2PT/2.75 public service
Library Materials Budget	\$123,293	\$52,236	\$96,099	\$74,554
Total Program Budget	\$182,489	\$163,951	\$177,525	\$225,094
<i>Outputs</i>				
Patrons Served	14,637	33,151	33,678	34,015
Total number of visitors	17,642	46,766	40,124	40,525
Library materials added	11,300	3,819	1,565	1,581
Total library materials available for use	13,690	14,986	16,694	16,861
Efficiency Measures				
Cost per patron served	\$12.47	\$4.95	\$5.27	\$6.58
Patrons served per FTE	11,710	15,419	12,247	12,369
Cost of library materials added	\$10.91	\$13.68	\$61.41	\$47.17
Effectiveness Measures				
% change in patrons served	N/A	126	2	1
% change in materials available for use	N/A	9	11	1

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	35 SANTA RITA EXPRESS

MISSION

The mission of the Santa Rita Express Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in the Santa Rita area in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library’s goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Materials & Supplies	6,734	7,828	14,051	13,969	12,589
Contractual Services	6,281	8,199	28,933	25,432	27,681
Total	13,015	16,027	42,984	39,401	40,270

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	35 SANTA RITA EXPRESS

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Full-time Equivalents (FTE)	0.5	0.5	0.3	0.3
Library Materials Budget	\$6,734	\$7,828	\$13,969	\$12,589
Total Program Budget	\$13,015	\$16,027	\$39,401	\$40,270
<i>Outputs</i>				
Patrons Served	3,623	3,363	1,593	1,609
Total number of visitors	2,045	2,814	1,851	1,870
Library materials added	522	119	(1,863)	237
Total library materials available for use	3,021	3,310	2,365	2,389
Efficiency Measures				
Cost per patron served	\$3.59	\$4.77	\$24.73	\$25.03
Cost of library materials added	\$12.90	\$66	N/A	\$53.12
Effectiveness Measures				
% change in patrons served	(9)	(7)	(53)	1
% change in materials available for use	21	10	(29)	1

* No longer open 8 hours per day during the Summer 2016.

** The number of the old books weeded is more than the number of the new books ordered during 2015-2016.

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	60 INNER CITY

MISSION

The mission of the Lamar Bruni Vergara Inner City Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in the Council District V area in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library’s goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	91,061	105,807	127,351	127,352	130,632
Materials & Supplies	14,895	26,370	49,745	49,656	45,412
Contractual Services	7,996	11,926	47,360	47,644	44,810
Other Charges	-	-	30	30	30
Total	113,952	144,103	224,486	224,682	220,884

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
35	60	7	25016	R23	CLERK I (PT W/O BENEFITS)	8,247
35	60	18	65003	R29	LIBRARY TECHNICIAN III	32,635
35	60	11	31138	R36	LIBRARIAN II	50,253
COUNT			3		TOTAL	91,135

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	60 INNER CITY

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Full-time Equivalents (FTE)	2	2	2 FTE 1 PT/2.3 public service	2 FTE 1 PT/2.3 public service
Library Materials Budget	\$14,895	\$26,370	\$49,656	\$45,412
Total Program Budget	\$113,952	\$144,103	\$224,682	\$220,884
<i>Outputs</i>				
Patrons Served	13,929	35,245	36,986	37,356
Total number of visitors	17,151	26,551	25,707	25,964
Library materials added	1,185	874	1,173	1,185
Total library materials available for use	8,034	8,690	10,270	10,373
Efficiency Measures				
Cost per patron served	\$8.18	\$4.09	\$6.07	\$5.88
Patrons served per FTE	6,965	17,623	16,081	16,242
Cost of library materials added	\$23.78	\$30.17	\$42.33	\$38.33
Effectiveness Measures				
% change in patrons served	8	153	5	1
% change in materials available for use	17	8	18	1

* One part time employee works 19 hour/week started 12/2015

Mayor and City Council

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
Mayor and City Council						
Personnel Services	193,486	186,598	186,180	186,180	196,457	210,547
Materials and Supplies	35,154	62,113	31,416	34,082	32,160	31,416
Contractual Services	348,134	387,541	439,333	466,102	438,153	441,603
Total Mayor and City Council	576,774	636,252	656,929	686,364	666,770	683,566

**City of Laredo, Texas
Mayor and City Council
Major Fund Changes
FY2016 - 2017**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 24,339
Inet Charges	<u>2,270</u>
Total Proposed Change from FY2016 to FY2017	<u><u>\$26,609</u></u>

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 11 MAYOR AND CITY COUNCIL
 00 - 09 MAYOR AND CITY COUNCIL

MISSION

Provide political leadership with a focus on job creation, economic diversity, international trade, and advocacy at local, state, federal, and international levels.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain and enhance the City’s competitiveness in global markets.
- Provide safe streets through improving infrastructure, expanding community oriented policing program, and increasing citizen participation
- Ensure strong neighborhoods through the development of neighborhood revitalization programs.
- Develop binational programs and relationships.
- Serve as an advocate for local, state, federal and international issues.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	193,486	186,598	186,180	196,457	210,547
Materials & Supplies	35,154	62,113	34,082	32,160	31,416
Contractual Services	348,134	387,541	466,102	438,153	441,603
Total	576,774	636,252	686,364	666,770	683,566

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
11	02	16	10261	65	COUNCIL MEMBER	12,000
11	03	4	10261	65	COUNCIL MEMBER	12,000
11	04	13	10261	65	COUNCIL MEMBER	12,000
11	05	17	10261	65	COUNCIL MEMBER	12,000
11	06	15	10261	65	COUNCIL MEMBER	12,000
11	07	12	10261	65	COUNCIL MEMBER	12,000
11	08	14	10261	65	COUNCIL MEMBER	12,000
11	09	18	11203	65	MAYOR	36,000
COUNT			8		TOTAL	120,000

Municipal Court

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
Municipal Court						
Personnel Services	956,821	946,259	1,325,869	1,325,869	1,033,230	1,319,689
Materials and Supplies	58,394	20,573	20,661	33,459	29,330	20,661
Contractual Services	248,569	229,984	255,163	253,578	231,652	265,281
Other Charges	258	690	68,725	46,115	-	65,607
Capital Outlay	-	51,665	-	14,410	14,410	-
Total Municipal Court	1,264,042	1,249,171	1,670,418	1,673,431	1,308,622	1,671,238

**City of Laredo, Texas
Municipal Court
Major Fund Changes
FY 2016 - 2017**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ (6,180)
I-Net Charges	3,054
Reserve and Support Service	(3,018)
Credit Card Processing Fees	<u>7,000</u>
Total Net Change from FY2016 to FY2017	<u>\$ 920</u>

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
14 MUNICIPAL COURT
00 COURT

MISSION

Provide a forum for a fair and impartial trial and disposition of all City ordinance violations and State Law Class C misdemeanor violations and do so as expeditiously as possible without adversely affecting the quality of justice.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Supplement the process of improving the efficiency of court operations by maximizing the use of all available technology designed to increase productivity without increasing full time equivalents.
- Install and upgrade to Version 8.00 Incode Court Software Solution Applications

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	956,821	946,259	1,328,869	1,033,230	1,319,689
Materials & Supplies	58,395	20,573	33,459	29,330	20,661
Contractual Services	248,568	229,984	253,578	231,652	265,281
Other Charges	258	690	46,115	-	65,607
Capital Outlay	-	51,665	14,410	14,410	-
Total	1,264,042	1,249,171	1,676,431	1,308,622	1,671,238

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
14	00	1	16017	18	ASSOC. MUNICIPAL COURT JUDGE	26,520
14	00	2	16017	18	ASSOC. MUNICIPAL COURT JUDGE	26,520
14	00	4	11289	19	MUNICIPAL COURT JUDGE	135,000
14	00	124	80288	R23	CUSTODIAN	24,336
14	00	2	20253	R27	ASSISTANT COURT CLERK	29,640
14	00	3	20253	R27	ASSISTANT COURT CLERK	21,070
14	00	4	20253	R27	ASSISTANT COURT CLERK	35,422
14	00	5	20253	R27	ASSISTANT COURT CLERK	44,699
14	00	9	20253	R27	ASSISTANT COURT CLERK	22,069
14	00	10	20253	R27	ASSISTANT COURT CLERK	34,008
14	00	11	20253	R27	ASSISTANT COURT CLERK	32,053
14	00	12	20253	R27	ASSISTANT COURT CLERK	26,936
14	00	13	20253	R27	ASSISTANT COURT CLERK	34,008
14	00	14	20253	R27	ASSISTANT COURT CLERK	29,349

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

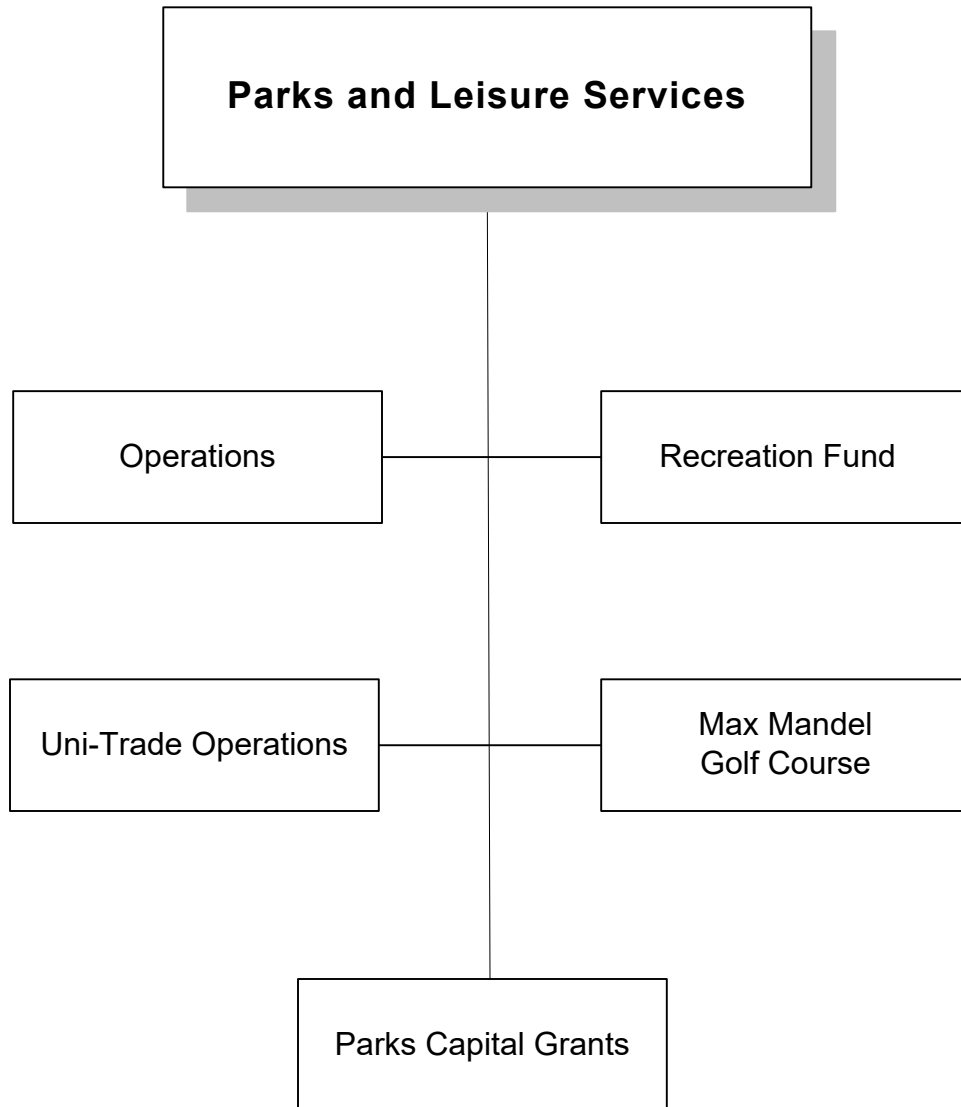
101 GENERAL FUND
14 MUNICIPAL COURT
00 COURT

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
14	00	15	20253	R27	ASSISTANT COURT CLERK	21,070
14	00	16	20253	R27	ASSISTANT COURT CLERK	25,896
14	00	17	20253	R27	ASSISTANT COURT CLERK	25,896
14	00	18	20253	R27	ASSISTANT COURT CLERK	26,686
14	00	125	20253	R27	ASSISTANT COURT CLERK	27,227
14	00	130	20253	R27	ASSISTANT COURT CLERK	21,070
14	00	343	20014	R32	ADMINISTRATIVE ASSISTANT I	28,704
14	00	127	20267	R32	MUNICIPAL COURT BAILIFF	28,704
14	00	2	15044	R37	DEPUTY MUN. COURT CLERK II	59,426
14	00	1	11288	R43	MUNICIPAL COURT CLERK	109,262
14	00	1	20072	R32	DEPUTY MUNICIPAL CT CLERK (UNFUNDED)	-
COUNT			25		TOTAL	895,573

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE)	22.5	23.5	23.5	23.5
Outputs				
Total revenues collected	\$3,125,266	\$3,020,671	\$3,256,804	\$3,368,842
Number of cases filed	49,330	47,368	48,545	49,500
Number of cases disposed	45,884	40,454	39,053	42,570
Number of cases paid	28,637	25,480	25,599	28,000
Number of notices mailed	12,794	24,303	29,000	30,000
Efficiency Measures				
Revenue produced per employee	138,901	128,539	138,587	143,355
Number of cases filed per employee	2,192	2,016	2,066	2,106
Number of cases disposed per employee	2,039	1,721	1,662	1,811
Effectiveness Measures				
% of cases disposed vs. filed	93%	86%	81%	86%
Average fine per case paid	\$109.13	\$118.55	\$127.23	\$120.32



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
Parks and Leisure						
Parks Administration						
Personnel Services	293,675	360,470	347,295	347,295	394,181	292,786
Materials and Supplies	9,320	12,065	19,016	19,588	11,702	19,976
Contractual Services	39,988	33,863	58,950	59,388	55,647	73,304
Subtotal Parks Administration	342,983	406,398	425,261	426,271	461,530	386,066
Parks Maintenance						
Personnel Services	2,445,583	2,693,559	2,993,965	2,993,965	2,863,781	3,007,998
Materials and Supplies	653,268	725,783	860,674	924,141	703,329	821,859
Contractual Services	2,591,084	2,120,637	2,577,178	2,789,498	2,570,239	2,616,601
Capital Outlay	22,938	32,684	-	-	-	-
Subtotal Parks Maintenance	5,712,873	5,572,663	6,431,817	6,707,604	6,137,349	6,446,458
Construction						
Personnel Services	926,612	977,237	1,088,327	1,088,327	1,167,581	1,114,556
Materials and Supplies	105,665	82,482	142,391	146,174	107,625	142,386
Contractual Services	14,167	14,336	24,981	25,497	23,128	74,787
Subtotal Construction	1,046,444	1,074,055	1,255,699	1,259,998	1,298,334	1,331,729
Aquatics						
Personnel Services	579,407	712,213	903,458	903,458	694,372	868,185
Materials and Supplies	130,266	193,037	246,570	272,012	199,948	241,366
Contractual Services	116,230	101,176	140,143	177,579	166,063	134,490
Other Charges	(36)	(17)	-	-	-	-
Subtotal Aquatics	825,867	1,006,409	1,290,171	1,353,049	1,060,383	1,244,041
Recreation Centers						
Personnel Services	2,610,902	2,786,875	3,181,570	3,181,570	3,003,948	3,110,677
Materials and Supplies	540,418	307,565	364,802	382,565	361,601	344,866
Contractual Services	652,402	719,385	767,989	956,060	903,278	776,764
Other Charges	10	(39)	443,000	272,912	-	500,000
Capital Outlay	117,554	166,252	-	41,560	41,560	-
Subtotal Recreation Centers	3,921,286	3,980,038	4,757,361	4,834,667	4,310,387	4,732,307
Cemetery						
Personnel Services	226,337	216,786	297,440	297,440	240,939	273,681
Materials and Supplies	27,032	31,068	36,035	37,620	33,159	36,116
Contractual Services	38,353	26,616	42,139	45,742	44,053	39,413
Other Charges	-	-	-	-	235	-
Subtotal Cemetery	291,722	274,470	375,614	380,802	318,386	349,210

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
Center for Non-Profit Mgmt.						
Personnel Services	-	-	78,587	78,587	-	-
Materials and Supplies	-	-	13,459	13,501	10,981	-
Contractual Services	-	-	8,969	9,389	2,614	-
Subtotal Center for Non-Profit Management	-	-	101,015	101,477	13,595	-
Golf Course						
Contractual Services	734,070	-	-	-	-	-
Subtotal Golf Course	734,070	-	-	-	-	-
Total Parks and Leisure	12,875,245	12,314,033	14,636,938	15,063,868	13,599,964	14,489,811

**City of Laredo, Texas
Parks and Leisure Services Department
Major Fund Changes
FY2016 - 2017**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$(140,344)
Transfer Out Center for Non Profit Coordinator to CD	(82,415)
Motor fuel	(43,919)
Vehicle Maintenance	43,815
Inet Charges	(1,349)
800 MHz Radio Communications	25,742
Youth Commission	15,000
Armored Car Fees	228
Reserve Recreational Centers (Offset by revenues)	57,000
Transfer Out Center for Non Profit Division to CD	<u>(20,885)</u>
Total Net Change from FY2016 to FY2017	<u><u>\$(147,127)</u></u>

PARKS & LEISURE SERVICES DEPARTMENT REQUESTS

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Administration	Clerk I	R23	1.0	33,709	No
Administration	Custodian	R23	1.0	33,709	No
Maintenance	Parks Crew Leader	R27	1.0	38,787	No
Maintenance	Groundskeeper	R23	4.0	134,834	No
Aquatics	Pool Supervisor - Seasonal	R24	0.6	12,395	No
Aquatics	Clerk I - Seasonal	R23	0.3	5,910	No
Aquatics	Lifeguard - Seasonal	R23	4.7	88,647	No
Aquatics	Groundskeeper	R23	2.0	67,417	No
Recreation Centers	Recreation Specialists	R27	3.0	116,361	No
Total Personnel Requests			17.6	531,769	

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
MAINTENANCE DIVISION	AUTOMOTIVE TWO 997 DIESEL Z-TRAK JOHN DEERE RIDING MOWERS POWERED BY A 3 CYLINDER DIRECT INJECTED, LIQUID-COOLED DIESEL ENGINE AND A 12 GALLON FUEL TANK, AT A COST OF \$18,300 EA. THESE WILL REPLACE 2010 AND 2011 UNITS THAT ARE NO LONGER REPAIRABLE.	36,600	Yes	Bonds
	TWO 2006 TS GATOR TRADITIONAL SERIES UTVs, WITH A TWO PEDAL AUTOMATIC CVT TRANSMISSION, 286C GAS ENGINE, 500 LB. CARGO, AND 900 LB. PAYLOAD TOWING CAPACITY, AT A COST OF \$6,250 EA. TO REPLACE TWO EXISTING UNITS THAT ARE IN CONTINUAL NEED OF REPAIR.	12,500	No	
RECREATION CENTERS	AUTOMOTIVE ONE 3-DOOR, 3/4 TON, FORD TRUCK TO REPLACE A 1998 CNG TRUCK WITH 74,465 MI. THAT IS COST PROHIBITIVE TO FIX.	22,500	No	
	ONE 15 PASSENGER FORD VAN TO REPLACE A 1995 VAN WITH 92,000 MI. THAT WILL BE TURNED INTO FLEET SINCE IT IS BEYOND REPAIR.	29,500	No	
Total Capital Outlay Requests		101,100		

Total Parks & Leisure Requests			632,869	
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FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	31 PARKS & LEISURE SERVICES
DIVISION NUMBER	10 ADMINISTRATION

MISSION

To provide administrative oversight and support in the proper planning, development and rehabilitation of the parks and recreation system as outlined in the Parks, Recreation and Open Space Master Plan and the City’s adopted Capital Improvement Projects Plan in order to enhance the quality of life of the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage the design and development of ten (10) Capital Improvement Projects.
- To develop a non-profit agency to assist in the solicitation of charitable donations and facilitate the submittal of grant applications.
- To submit a minimum of three (3) grant applications to state and federal agencies or other available funding sources
- To become certified as Playground Safety Inspectors (CPSI) through the National Recreation and Park Association (NRPA).

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	293,675	360,471	347,295	394,181	292,786
Materials & Supplies	9,320	12,065	19,588	11,702	19,976
Contractual Services	39,988	33,864	59,388	55,647	73,304
Total	342,983	406,400	426,271	461,530	386,066

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
31	10	282	20250	R23	CLERK I	26,229
31	10	34	20014	R32	ADMINISTRATIVE ASSISTANT I	38,418
31	10	13	15055	R41	ASS'T PARKS & LEISURE SVCS DIR (@80%)	62,816
31	10	1	10416	R43	PARKS AND LEISURE SVCS. DIR. (@80%)	89,289
COUNT			4		TOTAL	239,074

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

31 PARKS & LEISURE SERVICES

DIVISION NUMBER

15 PARKS MAINTENANCE

MISSION

To enhance the quality of life in our City's neighborhoods by providing efficient and effective maintenance of all parks, plazas and recreational facilities.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide citizens with park facilities that are well maintained, physically attractive, safe and accessible.
- To enhance the physical attractiveness of Laredo by developing new parks and improve existing ones.
- To minimize vandalism in some problem area parks by providing adequate surveillance monitoring and other security measures including the further utilization of our anti-vandalism campaign.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	2,445,583	2,693,560	2,993,965	2,863,781	3,007,998
Materials & Supplies	653,268	725,784	924,141	703,329	821,859
Contractual Services	2,591,084	2,120,637	2,789,498	2,570,239	2,616,601
Capital Outlay	22,938	32,684	-	-	-
Total	5,712,873	5,572,665	6,707,604	6,137,349	6,446,458

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
31	15	110	20250	R23	CLERK I	19,094
31	15	77	80666	R23	GROUNDSKEEPER	17,181
31	15	78	80666	R23	GROUNDSKEEPER	21,112
31	15	79	80666	R23	GROUNDSKEEPER	18,595
31	15	80	80666	R23	GROUNDSKEEPER	17,867
31	15	81	80666	R23	GROUNDSKEEPER	18,595
31	15	82	80666	R23	GROUNDSKEEPER	21,757
31	15	83	80666	R23	GROUNDSKEEPER	20,301
31	15	84	80666	R23	GROUNDSKEEPER	18,595
31	15	85	80666	R23	GROUNDSKEEPER	19,926
31	15	86	80666	R23	GROUNDSKEEPER	18,949
31	15	87	80666	R23	GROUNDSKEEPER	21,112
31	15	88	80666	R23	GROUNDSKEEPER	17,181
31	15	89	80666	R23	GROUNDSKEEPER	19,510

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
15 PARKS MAINTENANCE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
31	15	90	80666	R23	GROUNDSKEEPER	20,301
31	15	91	80666	R23	GROUNDSKEEPER	27,269
31	15	93	80666	R23	GROUNDSKEEPER	25,355
31	15	94	80666	R23	GROUNDSKEEPER	19,926
31	15	96	80666	R23	GROUNDSKEEPER	26,499
31	15	98	80666	R23	GROUNDSKEEPER	36,171
31	15	99	80666	R23	GROUNDSKEEPER	33,509
31	15	100	80666	R23	GROUNDSKEEPER	21,882
31	15	101	80666	R23	GROUNDSKEEPER	17,181
31	15	102	80666	R23	GROUNDSKEEPER	17,181
31	15	103	80666	R23	GROUNDSKEEPER	17,181
31	15	104	80666	R23	GROUNDSKEEPER	21,757
31	15	105	80666	R23	GROUNDSKEEPER	17,181
31	15	106	80666	R23	GROUNDSKEEPER	26,083
31	15	109	80666	R23	GROUNDSKEEPER	19,926
31	15	111	80666	R23	GROUNDSKEEPER	18,595
31	15	114	80666	R23	GROUNDSKEEPER	18,949
31	15	115	80666	R23	GROUNDSKEEPER	18,595
31	15	116	80666	R23	GROUNDSKEEPER	18,595
31	15	120	80666	R23	GROUNDSKEEPER	21,216
31	15	123	80666	R23	GROUNDSKEEPER	18,595
31	15	250	80666	R23	GROUNDSKEEPER	21,112
31	15	251	80666	R23	GROUNDSKEEPER	18,949
31	15	252	80666	R23	GROUNDSKEEPER	21,112
31	15	253	80666	R23	GROUNDSKEEPER	17,181
31	15	254	80666	R23	GROUNDSKEEPER	18,595
31	15	255	80666	R23	GROUNDSKEEPER	21,112
31	15	262	80666	R23	GROUNDSKEEPER	17,181
31	15	263	80666	R23	GROUNDSKEEPER	18,949
31	15	267	80666	R23	GROUNDSKEEPER	18,595
31	15	268	80666	R23	GROUNDSKEEPER	18,595
31	15	270	80666	R23	GROUNDSKEEPER	17,867

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
15 PARKS MAINTENANCE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
31	15	271	80666	R23	GROUNDSKEEPER	17,867
31	15	272	80666	R23	GROUNDSKEEPER	17,181
31	15	273	80666	R23	GROUNDSKEEPER	17,867
31	15	274	80666	R23	GROUNDSKEEPER	17,181
31	15	275	80666	R23	GROUNDSKEEPER	17,867
31	15	10	81966	R24	BUILDING MAINTENANCE WORKER	18,034
31	15	4	80188	R24	MAINTENANCE & EVENT WORKER	33,134
31	15	12	80188	R24	MAINTENANCE & EVENT WORKER	30,451
31	15	118	70465	R27	HEAVY EQUIPMENT OPERATOR	28,746
31	15	126	70465	R27	HEAVY EQUIPMENT OPERATOR	32,802
31	15	13	80610	R27	PARKS CREW LEADER	21,070
31	15	14	80610	R27	PARKS CREW LEADER	23,733
31	15	15	80610	R27	PARKS CREW LEADER	28,080
31	15	16	80610	R27	PARKS CREW LEADER	29,474
31	15	17	80610	R27	PARKS CREW LEADER	21,070
31	15	18	80610	R27	PARKS CREW LEADER	29,349
31	15	19	80610	R27	PARKS CREW LEADER	29,910
31	15	178	80610	R27	PARKS CREW LEADER	23,254
31	15	249	80610	R27	PARKS CREW LEADER	35,922
31	15	260	80610	R27	PARKS CREW LEADER	21,070
31	15	265	80610	R27	PARKS CREW LEADER	38,293
31	15	266	80610	R27	PARKS CREW LEADER	29,494
31	15	267	80610	R27	PARKS CREW LEADER	26,666
31	15	268	80610	R27	PARKS CREW LEADER	21,923
31	15	97	72202	R29	WAREHOUSE SUPERVISOR	23,650
31	15	95	25010	R33	CITY FORESTER	37,502
31	15	6	70188	R34	BUILDING & GROUNDS SUPERVISOR	46,280
31	15	107	70188	R34	BUILDING & GROUNDS SUPERVISOR	47,070
31	15	2	11503	R37	PARKS SUPERINTENDENT	69,825
31	15	51	11503	R37	PARKS SUPERINTENDENT	67,517
31	15	5	70188	R34	BUILDING & GROUNDS SUPERVISOR (UNFUNDED)	-
COUNT			77		TOTAL	1,843,254

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
15 PARKS MAINTENANCE

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of FTE's – groundskeeper	44	51	61	61
Number of FTE's - building maintenance worker	2	1	3	3
<i>Outputs</i>				
Number of dedicated park acres maintained	653	820	830	830
Number of open space acres maintained	207.19	207.19	207.19	207.19
Street landscape acres maintained	4	4	4	4
Number of graffiti/vandalism reports and repairs completed	60	60	60	60
Number of picnic and play areas maintained	83	83	83	83
Efficiency Measures				
No. of dedicated park acres maintained per FTE – groundskeeper	14.84	16.08	13.61	13.61
No. of open space acres maintained per FTE – groundskeeper	4.70	4.06	3.40	3.40
Number of graffiti/vandalism reports and repairs completed per FTE - building maintenance worker	30	30	30	30
Effectiveness Measures				
Average response time (days) for citizen complaints	1	1	1	1

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

31 PARKS & LEISURE SERVICES

DIVISION NUMBER

20 AQUATICS

MISSION

To meet the diverse social, economical, cultural, and educational needs of the community through the implementation of seasonal and/or year round aquatics programs, family activities and special events in order to improve the quality of life of all citizenry of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To diversify the current aquatics programming to include at least one additional program for the elderly and physically challenged sectors of our community.
- Increase marketing efforts through media contacts and the utilization of the Public Access Channel as a resource to promote the department's programs.
- Provide one additional instructional class at each pool site during the summer and year round at the Inner City Pool.
- To implement a year round swimming team that will represent the Parks and Leisure Services Department in local and area competitions.
- Increase attendance at the pool sites by at least ten percent by implementing innovative programming and special events.
- Organize at least four cultural events to take place at the different pools in order to get citizens acquainted with the Parks and Leisure Services Department sites and pools.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	579,407	712,213	903,458	694,372	868,185
Materials & Supplies	130,266	193,037	272,012	199,948	241,366
Contractual Services	116,230	101,175	177,579	166,063	134,490
Other Charges	(36)	(17)	-	-	-
Total	825,867	1,006,408	1,353,049	1,060,383	1,244,041

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
31	20	332	25011	R23	CLERK I (SEASONAL)	5,286
31	20	333	25011	R23	CLERK I (SEASONAL)	5,286
31	20	334	25011	R23	CLERK I (SEASONAL)	5,498
31	20	335	25011	R23	CLERK I (SEASONAL)	5,286
31	20	336	25011	R23	CLERK I (SEASONAL)	5,286
31	20	74	80666	R23	GROUNDSKEEPER	18,595
31	20	281	80666	R23	GROUNDSKEEPER	17,181
31	20	1	65005	R23	LIFEGUARD	19,635
31	20	2	65005	R23	LIFEGUARD	21,216
31	20	1	65008	R23	LIFEGUARD (PT W/O BENEFITS)	9,425

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
20 AQUATICS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
31	20	2	65008	R23	LIFEGUARD (PT W/O BENEFITS)	9,884
31	20	3	65008	R23	LIFEGUARD (PT W/O BENEFITS)	9,425
31	20	4	65008	R23	LIFEGUARD (PT W/O BENEFITS)	9,425
31	20	5	65008	R23	LIFEGUARD (PT W/O BENEFITS)	9,425
31	20	6	65008	R23	LIFEGUARD (PT W/O BENEFITS)	9,425
31	20	7	65008	R23	LIFEGUARD (PT W/O BENEFITS)	10,608
31	20	8	65008	R23	LIFEGUARD (PT W/O BENEFITS)	12,855
31	20	9	65008	R23	LIFEGUARD (PT W/O BENEFITS)	10,608
31	20	10	65008	R23	LIFEGUARD (PT W/O BENEFITS)	10,608
31	20	37	61140	R23	LIFEGUARD (SEASONAL)	6,042
31	20	38	61140	R23	LIFEGUARD (SEASONAL)	6,042
31	20	39	61140	R23	LIFEGUARD (SEASONAL)	6,042
31	20	40	61140	R23	LIFEGUARD (SEASONAL)	5,323
31	20	41	61140	R23	LIFEGUARD (SEASONAL)	6,042
31	20	42	61140	R23	LIFEGUARD (SEASONAL)	6,042
31	20	43	61140	R23	LIFEGUARD (SEASONAL)	6,042
31	20	44	61140	R23	LIFEGUARD (SEASONAL)	6,042
31	20	45	61140	R23	LIFEGUARD (SEASONAL)	6,278
31	20	46	61140	R23	LIFEGUARD (SEASONAL)	6,278
31	20	47	61140	R23	LIFEGUARD (SEASONAL)	6,278
31	20	48	61140	R23	LIFEGUARD (SEASONAL)	6,042
31	20	49	61140	R23	LIFEGUARD (SEASONAL)	6,042
31	20	50	61140	R23	LIFEGUARD (SEASONAL)	6,042
31	20	51	61140	R23	LIFEGUARD (SEASONAL)	6,278
31	20	52	61140	R23	LIFEGUARD (SEASONAL)	6,042
31	20	53	61140	R23	LIFEGUARD (SEASONAL)	6,042
31	20	54	61140	R23	LIFEGUARD (SEASONAL)	5,611
31	20	55	61140	R23	LIFEGUARD (SEASONAL)	6,042
31	20	56	61140	R23	LIFEGUARD (SEASONAL)	6,278
31	20	57	61140	R23	LIFEGUARD (SEASONAL)	6,042
31	20	58	61140	R23	LIFEGUARD (SEASONAL)	6,042
31	20	59	61140	R23	LIFEGUARD (SEASONAL)	6,042
31	20	60	61140	R23	LIFEGUARD (SEASONAL)	6,042
31	20	61	61140	R23	LIFEGUARD (SEASONAL)	6,042
31	20	62	61140	R23	LIFEGUARD (SEASONAL)	6,042
31	20	63	61140	R23	LIFEGUARD (SEASONAL)	6,042
31	20	64	61140	R23	LIFEGUARD (SEASONAL)	6,278
31	20	65	61140	R23	LIFEGUARD (SEASONAL)	6,042
31	20	66	61140	R23	LIFEGUARD (SEASONAL)	6,042

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICE
20 AQUATICS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
31	20	67	61140	R23	LIFEGUARD (SEASONAL)	6,042
31	20	68	61140	R23	LIFEGUARD (SEASONAL)	6,042
31	20	69	61140	R23	LIFEGUARD (SEASONAL)	6,042
31	20	70	61140	R23	LIFEGUARD (SEASONAL)	6,042
31	20	73	61140	R23	LIFEGUARD (SEASONAL)	6,278
31	20	1	60008	R24	POOL SUPERVISOR	23,525
31	20	2	60722	R24	POOL SUPERVISOR (SEASONAL)	5,549
31	20	3	60722	R24	POOL SUPERVISOR (SEASONAL)	5,549
31	20	4	60722	R24	POOL SUPERVISOR (SEASONAL)	5,549
31	20	5	60722	R24	POOL SUPERVISOR (SEASONAL)	5,549
31	20	7	60722	R24	POOL SUPERVISOR (SEASONAL)	5,549
31	20	8	60722	R24	POOL SUPERVISOR (SEASONAL)	5,549
31	20	97	20013	R27	CLERK III	21,070
31	20	11	80610	R27	PARKS CREW LEADER	25,709
31	20	256	80610	R27	PARKS CREW LEADER	42,016
31	20	1	60011	R28	AQUATIC SUPERVISOR	37,274
31	20	50	41521	R28	PERSONNEL ASSISTANT I	34,528
COUNT			66		TOTAL	634,339

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) - building maintenance worker	4	4	5	2
Outputs				
Number of swimming pools maintained	8	8	8	8
Splash parks maintained	9	9	10	9
Number of patrons attending Learn to Swim	1,592	1,632	1,750	1,750
Number of patrons attending year round water aerobics and lap swimming	3,500	3,500	3,700	3,700
Number of adaptive aquatics participants (summer)	20	25	30	30
Number of summer swim team members	125	130	140	140
Number of lifeguards certified	90	90	100	100
Number of customer service calls to Inner City Pool office	45,000	45,000	45,000	45,000
Total number of visitors to pools and splash parks	80,000	80,000	80,000	80,000

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	31 PARKS & LEISURE SERVICES
DIVISION NUMBER	25 RECREATION CENTERS

MISSION

To provide safe venues for positive recreational and educational programming in order to enhance the quality of life of youth, adult and senior populations.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continuation of the renovation project for the original five recreational facilities to include interior design, restroom facilities, information counters, strength and cardio rooms and floors in order to maintain the centers in a safe and inviting manner.
- Enhance the exterior of the recreational facilities with new signage, shade, benches, tables and parking.
- Provide better access to recreational facilities by continuing the paving project and enhancing the parking lots that require modifications.
- Improve well-being in the recreation centers by continuing the surveillance project in our facilities to ensure the safety of all citizens. Two facilities have been completed and we plan to complete three this coming year and the remaining four the following year.
- Incorporating Wi-Fi in all the facilities to allow patrons to enjoy wireless area network in a comfortable, inviting and temperature controlled environment.
- Continue to provide recreational activities to meet the needs of all citizens with a focus on health and fitness programs.
- Continue and seek additional partnerships with various entities in order to provide meals, therapy and recreational programming to the community.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	2,610,902	2,786,875	3,181,570	3,003,948	3,110,677
Materials & Supplies	540,418	307,564	382,565	361,601	344,866
Contractual Services	652,402	719,385	956,060	903,278	776,764
Other Charges	10	(39)	272,912	-	500,000
Capital Outlay	117,554	166,251	41,560	41,560	-
Total	3,921,286	3,980,036	4,834,667	4,310,387	4,732,307

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
31	25	1	25016	R23	CLERK I (PT W/O BENEFITS)	9,474
31	25	80	80288	R23	CUSTODIAN	17,181
31	25	100	80288	R23	CUSTODIAN	21,986
31	25	127	80288	R23	CUSTODIAN	22,402
31	25	139	80288	R23	CUSTODIAN	23,733
31	25	147	80288	R23	CUSTODIAN	22,610

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
25 RECREATION CENTERS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
31	25	150	80288	R23	CUSTODIAN	19,926
31	25	518	80288	R23	CUSTODIAN	18,595
31	25	519	80288	R23	CUSTODIAN	18,595
31	25	520	80288	R23	CUSTODIAN	17,867
31	25	521	80288	R23	CUSTODIAN	18,595
31	25	101	82207	R23	CUSTODIAN (PT W/O BENEFITS)	12,106
31	25	522	82207	R23	CUSTODIAN (PT W/O BENEFITS)	8,247
31	25	84	80004	R23	LAY COMMUNITY SERVICE AIDE	2,080
31	25	85	80004	R23	LAY COMMUNITY SERVICE AIDE	2,080
31	25	86	80004	R23	LAY COMMUNITY SERVICE AIDE	1,693
31	25	87	80004	R23	LAY COMMUNITY SERVICE AIDE	2,080
31	25	88	80004	R23	LAY COMMUNITY SERVICE AIDE	1,693
31	25	89	80004	R23	LAY COMMUNITY SERVICE AIDE	1,693
31	25	90	80004	R23	LAY COMMUNITY SERVICE AIDE	1,693
31	25	95	80004	R23	LAY COMMUNITY SERVICE AIDE	2,080
31	25	39	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	53	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	72	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	73	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	76	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	78	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	81	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	82	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	83	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	84	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	85	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	86	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	87	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	88	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	90	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	91	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	92	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	99	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	102	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	103	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	104	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	105	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	106	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
25 RECREATION CENTERS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
31	25	530	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	531	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	532	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	533	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	534	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	535	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	536	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	537	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	538	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	539	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	540	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	541	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	542	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	543	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	544	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
31	25	138	81966	R24	BUILDING MAINTENANCE WORKER	34,549
31	25	149	81966	R24	BUILDING MAINTENANCE WORKER	18,034
31	25	517	80188	R24	MAINTENANCE & EVENT WORKER	21,320
31	25	10	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,768
31	25	11	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,768
31	25	12	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,768
31	25	16	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,768
31	25	27	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,768
31	25	29	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,768
31	25	31	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,768
31	25	528	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,768
31	25	98	20013	R27	CLERK III	21,070
31	25	5	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,114
31	25	17	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,812
31	25	19	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,114
31	25	20	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,114
31	25	21	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,114
31	25	22	65007	R27	RECREATION SPEC.(PT W/O BEN)	19,394
31	25	23	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,812
31	25	26	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,114
31	25	28	65007	R27	RECREATION SPEC.(PT W/O BEN)	14,349
31	25	148	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,114

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
25 RECREATION CENTERS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
31	25	502	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,114
31	25	503	65007	R27	RECREATION SPEC.(PT W/O BEN)	15,672
31	25	518	65007	R27	RECREATION SPEC.(PT W/O BEN)	14,349
31	25	519	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,114
31	25	520	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,114
31	25	521	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,812
31	25	522	65007	R27	RECREATION SPEC.(PT W/O BEN)	15,384
31	25	523	65007	R27	RECREATION SPEC.(PT W/O BEN)	14,349
31	25	524	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,812
31	25	525	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,114
31	25	526	65007	R27	RECREATION SPEC.(PT W/O BEN)	14,349
31	25	527	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,114
31	25	528	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,114
31	25	529	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,812
31	25	530	65007	R27	RECREATION SPEC.(PT W/O BEN)	14,349
31	25	531	65007	R27	RECREATION SPEC.(PT W/O BEN)	14,349
31	25	532	65007	R27	RECREATION SPEC.(PT W/O BEN)	14,349
31	25	533	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,812
31	25	535	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,812
31	25	536	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,114
31	25	537	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,812
31	25	538	65007	R27	RECREATION SPEC.(PT W/O BEN)	14,349
31	25	539	65007	R27	RECREATION SPEC.(PT W/O BEN)	14,349
31	25	540	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,114
31	25	541	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,114
31	25	542	65007	R27	RECREATION SPEC.(PT W/O BEN)	14,349
31	25	543	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,812
31	25	544	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,812
31	25	545	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,812
31	25	546	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,114
31	25	548	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,114
31	25	549	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,812
31	25	550	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,114
31	25	7	61721	R27	RECREATION SPECIALIST (FT)	24,669
31	25	14	61721	R27	RECREATION SPECIALIST (FT)	26,582
31	25	15	61721	R27	RECREATION SPECIALIST (FT)	24,419

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
25 RECREATION CENTERS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
31	25	40	61721	R27	RECREATION SPECIALIST (FT)	25,626
31	25	266	61721	R27	RECREATION SPECIALIST (FT)	45,885
31	25	509	61721	R27	RECREATION SPECIALIST (FT)	25,147
31	25	516	61721	R27	RECREATION SPECIALIST (FT)	30,784
31	25	517	61721	R27	RECREATION SPECIALIST (FT)	25,043
31	25	518	61721	R27	RECREATION SPECIALIST (FT)	23,254
31	25	519	61721	R27	RECREATION SPECIALIST (FT)	23,254
31	25	520	61721	R27	RECREATION SPECIALIST (FT)	22,776
31	25	521	61721	R27	RECREATION SPECIALIST (FT)	14,349
31	25	22	70189	R28	BUILDING MAINTENANCE MECHANIC	34,986
31	25	514	70189	R28	BUILDING MAINTENANCE MECHANIC	25,667
31	25	92	20011	R28	CLERK IV	38,105
31	25	515	65006	R28	RECREATION CENTER LEADER	27,893
31	25	527	65006	R28	RECREATION CENTER LEADER	24,398
31	25	528	65006	R28	RECREATION CENTER LEADER	27,290
31	25	529	65006	R28	RECREATION CENTER LEADER	30,576
31	25	2	40477	R29	RECREATION CENTER SUPERVISOR	34,320
31	25	3	40477	R29	RECREATION CENTER SUPERVISOR	23,650
31	25	4	40477	R29	RECREATION CENTER SUPERVISOR	23,650
31	25	5	40477	R29	RECREATION CENTER SUPERVISOR	38,355
31	25	6	40477	R29	RECREATION CENTER SUPERVISOR	33,238
31	25	513	40477	R29	RECREATION CENTER SUPERVISOR	28,704
31	25	514	40477	R29	RECREATION CENTER SUPERVISOR	23,650
31	25	120	20014	R32	ADMINISTRATIVE ASSISTANT I	41,578
31	25	1	61720	R33	ASS'T RECREATION CENTER MGR	43,098
31	25	500	61720	R33	ASS'T RECREATION CENTER MGR	33,488
31	25	514	61720	R33	ASS'T RECREATION CENTER MGR	36,421
31	25	247	20015	R35	ADMINISTRATIVE ASSISTANT II	40,602
31	25	1	30060	R35	RECREATION CENTER MANAGER	50,980
31	25	30	30060	R35	RECREATION CENTER MANAGER	42,161
31	25	1	11721	R39	RECREATION SUPERINTENDENT	70,969
COUNT			150		TOTAL	2,199,381

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 31 PARKS & LEISURE SERVICES
 25 RECREATION CENTERS

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Total Budget	\$3,921,286	\$3,980,036	\$4,478,139	\$4,726,875
<i>Outputs</i>				
Total Number of Users	466,401	487,407	513,254	520,000
Number of after school programs implemented	8	8	8	8
Efficiency Measures				
Cost per total user	\$8.62	\$8.16	\$8.72	\$9.09
Effectiveness Measures				
Special Events	90	90	95	100
Leagues	3	4	4	4
League Teams	306	295	284	318
League Participants	3,692	3,192	3,339	3,860
Summer Camps	9	9	9	9
Summer Camp Participants	1,715	1,749	1,749	1,624

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

31 PARKS & LEISURE SERVICES

DIVISION NUMBER

30 CEMETERY

MISSION

To provide a hazard free environment, preserving the aesthetic appearance and beautifying the city cemetery grounds in order to serve the public by providing burial services during time of grief.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Keep the appearance of the cemetery at a high level at all times by improving maintenance schedules.
- Maintain a high level of customer service assistance.
- To improve the accounting and records management programs by updating the accounts receivable system.
- To continue with the Vision/Mapping program data entry in order to update old cemetery maps.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	226,337	216,786	297,440	240,939	273,681
Materials & Supplies	27,033	31,068	37,620	33,159	36,116
Contractual Services	38,353	26,616	45,742	44,053	39,413
Other Charges	-	-	-	235	-
Total	291,723	274,470	380,802	318,386	349,210

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
31	30	37	80666	R23	GROUNDSKEEPER	17,181
31	30	71	80666	R23	GROUNDSKEEPER	17,867
31	30	113	82208	R23	GROUNDSKEEPER(PT W/O BENEFITS)	8,590
31	30	276	82208	R23	GROUNDSKEEPER(PT W/O BENEFITS)	8,590
31	30	24	81966	R24	BUILDING MAINTENANCE WORKER	19,490
31	30	41	20013	R27	CLERK III	23,941
31	30	96	70465	R27	HEAVY EQUIPMENT OPERATOR	29,307
31	30	2	71202	R28	MAINTENANCE & EVENTS SUPVR	42,994
31	30	1	35021	R35	CEMETERY SUPERINTENDENT (UNFUNDED)	-
COUNT			9		TOTAL	167,960

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
30 CEMETERY

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) - maintenance	4	4	5	5
Number of full-time equivalent employees (FTE) - clerks	1	1	1	1
Outputs				
Number of burials serviced	230	230	230	230
Number of lots sold	105	105	105	105
Number of cemetery acres maintained	34	34	34	34
Number of grave space purchase requests processed	230	230	230	230
Efficiency Measures				
Number of burials serviced per FTE – groundskeeper	230	230	230	230
Number of cemetery acres maintained per FTE – groundskeeper	34	34	34	34
Number of grave space purchase requests processed per FTE – clerk	230	230	230	230
Effectiveness Measures				
% of acres mowed on schedule	100%	100%	100%	100%
% of cemetery records computerized	98%	99%	99%	99%

**CITY OF LAREDO, TEXAS
RECREATION
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$383,809	\$477,896	\$527,731	\$396,031	\$396,031	\$478,731
REVENUES						
Intergovernmental Revenue	91,833	0	0	0	0	0
Fees and Collections	325,735	308,786	311,100	311,100	312,765	302,830
Rents, Royalties and Interest	1,308	25,235	1,500	1,500	2,200	1,800
Other Financing Sources	38,307	500,285	225,000	225,000	125,000	300,000
TOTAL REVENUES	457,182	834,306	537,600	537,600	439,965	604,630
TOTAL AVAILABLE	840,991	1,312,202	1,065,331	933,631	835,996	1,083,361
EXPENDITURES						
PARKS ADMINISTRATION						
Personnel Services	43,387	44,594	48,014	48,014	47,627	48,728
Materials and Supplies	0	0	9,080	9,080	0	9,080
Contractual Services	14,401	15,108	21,594	21,594	21,044	17,351
Other Charges	0	1,318	99,313	99,313	0	100,000
TOTAL PARKS ADMINISTRATION	57,788	61,021	178,001	178,001	68,671	175,159
PARKS MAINTENANCE						
Materials and Supplies	28,278	233	7,000	7,000	3,500	7,000
TOTAL PARKS MAINTENANCE	28,278	233	7,000	7,000	3,500	7,000
SOFTBALL LEAGUE						
Materials and Supplies	26,888	20,966	22,535	28,161	25,579	22,535
Contractual Services	6,775	6,670	9,350	8,650	8,100	9,350
Other Charges	18	113	15	15	0	15
TOTAL SOFTBALL LEAGUE	33,682	27,748	31,900	36,826	33,679	31,900
BASEBALL LEAGUE						
Contractual Services	0	0	2,000	2,000	1,000	2,000
TOTAL BASEBALL LEAGUE	0	0	2,000	2,000	1,000	2,000

**CITY OF LAREDO, TEXAS
RECREATION
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
BASKETBALL LEAGUE						
Materials and Supplies	2,657	2,577	6,500	6,500	3,500	6,500
Contractual Services	0	0	5,500	5,500	3,500	5,500
TOTAL BASKETBALL LEAGUE	2,657	2,577	12,000	12,000	7,000	12,000
CLASSES & LESSONS						
Materials and Supplies	700	956	6,500	6,500	4,500	6,500
Contractual Services	100,921	92,539	90,000	90,200	90,000	90,000
TOTAL CLASSES & LESSONS	101,621	93,495	96,500	96,700	94,500	96,500
VOLLEYBALL LEAGUE						
Materials and Supplies	0	198	200	200	200	200
Contractual Services	0	0	1,000	1,000	500	1,000
TOTAL VOLLEYBALL LEAGUE	0	198	1,200	1,200	700	1,200
SWIMMING LESSONS						
Contractual Services	8,930	0	15,000	15,000	10,000	15,000
TOTAL SWIMMING LESSONS	8,930	0	15,000	15,000	10,000	15,000
CIVIC CENTER POOL						
Personnel Services	9,296	0	0	0	0	0
Materials and Supplies	18,758	0	0	694	694	0
Contractual Services	62,868	0	0	0	0	0
Other Charges	911	0	0	0	0	0
TOTAL CIVIC CENTER POOL	91,833	0	0	694	694	0
HOT/MOT SPONSORED EVENTS						
Personnel Services	38,307	88,486	54,519	54,519	61,935	54,519
Materials and Supplies	0	11,799	63,000	63,000	63,000	63,000
Other Charges	0	0	107,481	107,481	0	182,481
TOTAL HOT/MOT SPONSORED EVENTS	38,307	100,285	225,000	225,000	124,935	300,000

**CITY OF LAREDO, TEXAS
RECREATION
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
GOLF COURSE						
Materials and Supplies	0	197	0	13	13	0
Contractual Services	0	607,294	0	2,448	12,573	0
Capital Outlay	0	23,122	0	0	0	0
TOTAL GOLF COURSE	0	630,613	0	2,461	12,586	0
TOTAL EXPENDITURES	363,095	916,170	568,601	576,882	357,265	640,759
CLOSING BALANCE	\$477,896	\$396,031	\$496,730	\$356,749	\$478,731	\$442,602

**City of Laredo, Texas
Recreation Fund
Major Fund Changes
FY 2016 - 2017**

REVENUES

Total Net Change from FY2016 to FY2017 \$ 67,030 12.47%

Major Revenues

	<u>Variance</u>	<u>% Change</u>
Softball League Fees	\$ (8,770)	-29.83%
Swim Teams	(3,000)	-100.00%
Classes & Lessons	2,500	1.59%
Volleyball League Fees	1,000	83.33%
Interest Earnings	300	20.00%
Other Financing Sources	75,000	33.33%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$	714
General Fund Administrative Fees		(4,243)
Restricted Reserve for equipment needed during the year		687
Hotel/Motel Sponsored Events (L.L World Series)		<u>75,000</u>

Total Net Change from FY2016 to FY2017 **\$ 72,158**

**CITY OF LAREDO, TEXAS
MAX MANDEL GOLF COURSE
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$782,045	\$955,106	\$955,106	\$391,781
REVENUES						
Charges for Services	0	333,214	1,172,184	1,172,184	1,078,795	1,174,116
Reimburse and Miscellaneous	0	73,309	0	0	0	0
Other Financing Sources	0	1,109,374	0	301,641	301,641	711,028
TOTAL REVENUES	0	1,515,897	1,172,184	1,473,825	1,380,436	1,885,144
TOTAL AVAILABLE	0	1,515,897	1,954,229	2,428,931	2,335,542	2,276,925
EXPENDITURES						
GOLF COURSE						
Contractual Services	0	560,791	1,790,926	1,790,926	1,642,120	1,667,666
Other Charges	0	0	163,303	163,303	0	0
Capital Outlay	0	0	0	301,641	301,641	311,028
TOTAL GOLF COURSE	0	560,791	1,954,229	2,255,870	1,943,761	1,978,694
TOTAL EXPENDITURES	0	560,791	1,954,229	2,255,870	1,943,761	1,978,694
CLOSING BALANCE	\$0	\$955,106	\$0	\$173,061	\$391,781	\$298,231

**City of Laredo, Texas
Max Mandel Golf Course
Major Fund Changes
FY 2016 - 2017**

REVENUES

Total Net Change from FY2016 to FY2017 **\$ 712,960** **60.82%**

Major Revenues

	<u>Variance</u>	<u>% Change</u>
Transfer In General Fund	\$ 400,000	100.00%
Lease Purchase Proceeds	311,028	100.00%
Food & Beverage	6,875	1.79%
Pro Shop	6,585	6.03%
Range	6,530	22.94%
Membership	(500)	-100.00%
Carts	(604)	-20.24%
Green Fees	(16,954)	-2.62%

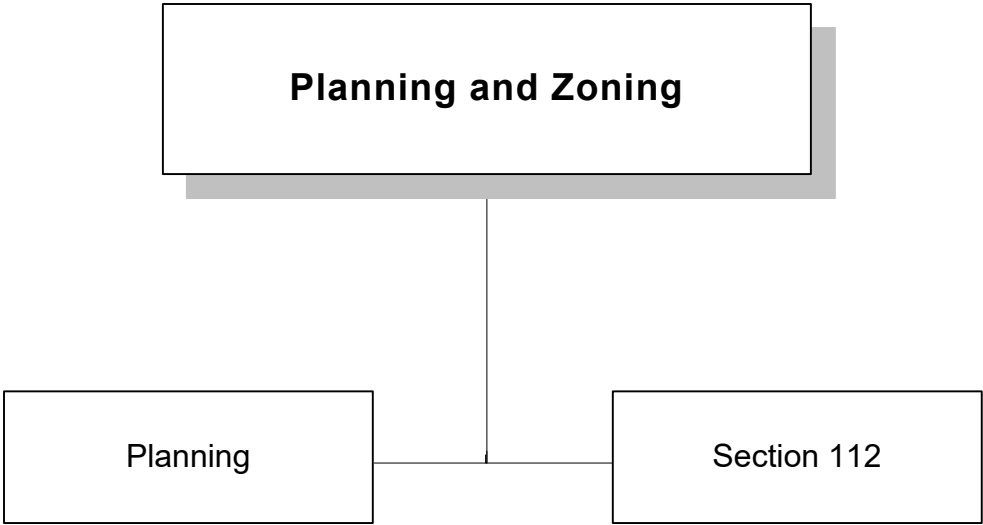
EXPENDITURES

Lease Purchase Golf Carts	\$ 311,028
Operations	62,753
Food and Beverage	3,294
Administration	(1,552)
Pro Shop	(9,638)
Cost of Sales	(14,202)
Resticted Reserve	(163,303)
Other Operating Expenses	<u>(163,915)</u>

Total Net Change from FY2016 to FY2017 **\$ 24,465**

**CITY OF LAREDO, TEXAS
PARKS CAPITAL GRANTS
CAPITAL PROJECTS FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	3,437,398	3,437,398	1,595,785	1,841,613	0	3,437,398
Rents, Royalties and Interest	12,934	12,934	12,942	(8)	8	12,942
Reimburse and Miscellaneous	4,030,189	4,030,189	0	4,030,189	0	4,030,189
Other Financing Sources	337,634	337,634	193,945	143,659	0	337,604
TOTAL REVENUES	7,818,155	7,818,155	1,802,672	6,015,453	8	7,818,133
TOTAL AVAILABLE	7,818,155	7,818,155	1,802,672	6,015,453	8	7,818,133
EXPENDITURES						
PARKS GRANTS						
Other Charges	1,890,765	1,890,765	0	1,890,735	8	1,890,743
Capital Outlay	5,927,390	5,927,390	1,802,672	4,124,718	0	5,927,390
TOTAL PARKS GRANTS	7,818,155	7,818,155	1,802,672	6,015,453	8	7,818,133
TOTAL EXPENDITURES	7,818,155	7,818,155	1,802,672	6,015,453	8	7,818,133
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
Planning						
Planning						
Personnel Services	674,590	654,198	845,669	845,669	622,914	879,072
Materials and Supplies	12,340	14,506	15,532	14,587	13,572	15,379
Contractual Services	52,781	56,878	65,711	71,572	68,685	66,072
Other Charges	-	-	600	600	-	600
Subtotal Planning	739,711	725,582	927,512	932,428	705,171	961,123
Planning Grants						
Personnel Services	103,051	114,025	119,689	119,689	123,545	121,009
Materials and Supplies	1,893	2,339	13,000	13,000	13,000	13,000
Contractual Services	398,526	159,003	867,311	867,311	863,455	865,991
Subtotal Planning Grants	503,470	275,367	1,000,000	1,000,000	1,000,000	1,000,000
Total Planning	1,243,181	1,000,949	1,927,512	1,932,428	1,705,171	1,961,123

**City of Laredo, Texas
Planning Department
Major Fund Changes
FY2016 - 2017**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 33,403
Motor fuel	(153)
I-net Charges	<u>361</u>
Total Net Change from FY2016 to FY2017	<u><u>\$ 33,611</u></u>

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
21 PLANNING AND ZONING
10 PLANNING

MISSION

To facilitate, guide and support orderly growth and development by implementing adopted policies in order to enhance the health, safety and welfare of our community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Adopt and implement development standards that provide for the orderly physical development of the City and its Extraterritorial Jurisdiction (ETJ).
- Establish policies and plans that enhance and protect the quality of life of the citizenry of Laredo.
- Minimize negative impacts of development on the environment.
- Protect significant historic resources.
- Provide an efficient transportation system.
- Promote urban and public design that provides for sustainable development and a sense of community.
- Implement adopted zoning, and subdivision regulation through formal staff review and recommendation of meetings of the Planning and Zoning Commission and/or City Council.
- Provide inter/intra agency services to coordinate special planning projects.
- Provide amendments to the Comprehensive Plan in order to update long-range planning goals.
- Research and analyze data to automate current information pertaining to land use, population estimating, transportation, and other cartographic/technical services.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	674,590	654,198	845,669	622,914	879,072
Materials & Supplies	12,340	14,507	14,587	13,572	15,379
Contractual Services	52,781	56,878	71,572	68,685	66,072
Other Charges	-	-	600	-	600
Total	739,711	725,583	932,428	705,171	961,123

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
21	10	29	20011	R28	CLERK IV	27,186
21	10	58	20018	R29	ADMINISTRATIVE SECRETARY	36,109
21	10	6	40366	R29	DRAFTING TECHNICIAN	34,611
21	10	10	40366	R29	DRAFTING TECHNICIAN	30,618
21	10	14	20014	R32	ADMINISTRATIVE ASSISTANT I	38,022
21	10	1	41967	R33	DATA/MAPPING COORDINATOR @50%	15,361
21	10	1	31601	R36	PLANNER II	56,950

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
21 PLANNING AND ZONING
10 PLANNING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
21	10	2	31601	R36	PLANNER II	58,573
21	10	3	31601	R36	PLANNER II	45,906
21	10	4	31601	R36	PLANNER II	53,040
21	10	5	31601	R36	PLANNER II	43,618
21	10	6	31601	R36	PLANNER II	40,810
21	10	2	11550	R45	PLANNING DIRECTOR	122,388
COUNT			13		TOTAL	603,191

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - Zoning Cases Planner	2.0	2.0	2.0	1.5
Number of full-time equivalent employees (FTE) - Platting Cases Planner	1.25	1.25	1.25	1.5
Number of full-time equivalent employees (FTE) - Historic Preservation Cases Planner	1.5	1.5	1.5	.50
Number of full-time equivalent employees (FTE) - Utility Certificate Applications Planner	.50	.50	.50	.50
Number of full-time equivalent employees (FTE) - technical support staff	2	2	2	2
<i>Outputs</i>				
Number of zoning applications submitted and reviewed	95	81	84	90
Number of platting applications submitted and reviewed	110	116	164	170
Number of historic preservation applications submitted and reviewed	23	30	46	69
Number of utility certificate applications submitted and reviewed	20	10	8	10
Number of maps provided	150	150	150	150

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 21 PLANNING AND ZONING
 10 PLANNING

PERFORMANCE MEASURES - CONTINUED

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Efficiency Measures				
Number of zoning cases per FTE - Zoning Planner	47.50	40.5	42	67.50/22.50
Number of platting cases per FTE - Platting Planner	88	93	131	127.50/42.50
Number of historic preservation cases per FTE - Historic Planner	15.33	30	46	69
Number of utility certificate applications per FTE - Utility Planner	10	10	8	10
Number of maps provided per FTE - technical support staff	75	75	75	75
Effectiveness Measures				
% of total zoning applications considered by Planning and Zoning Commission	100%	100%	100%	100%
% of total platting applications considered by Planning and Zoning Commission	100%	100%	100%	100%
% of total historic preservation cases considered by Historic District/Landmark Board	100%	100%	100%	100%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 21 PLANNING AND ZONING
 12 SECTION 112

MISSION

To facilitate the planning of multi-modal transportation projects that contribute to Laredo's nationally significant port of entry status and to the flow of international commerce between the United States and Mexico. This also increases the safety and mobility of the transportation system for motorized and non-motorized users through system preservation and capacity expansion as well as through the promotion of the connectivity of vehicular/pedestrian thoroughfares in the metropolitan area.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- * The continuing update the Metropolitan Transportation Plan (MTP) and the Transportation Improvement Program (TIP).
- * Provide staff support to the Laredo Urban Transportation Study (MPO).
- * Secure funding for special transportation projects.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	103,051	114,024	119,689	123,545	121,009
Materials & Supplies	1,893	2,340	13,000	13,000	13,000
Contractual Services	398,526	159,003	867,311	863,455	865,991
Total	503,470	275,367	1,000,000	1,000,000	1,000,000

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
21	12	1	41967	R33	DATA/MAPPING COORDINATOR @50%	15,361
21	12	1	31602	R39	PLANNER III - CURRENT	68,952
COUNT			2		TOTAL	84,313

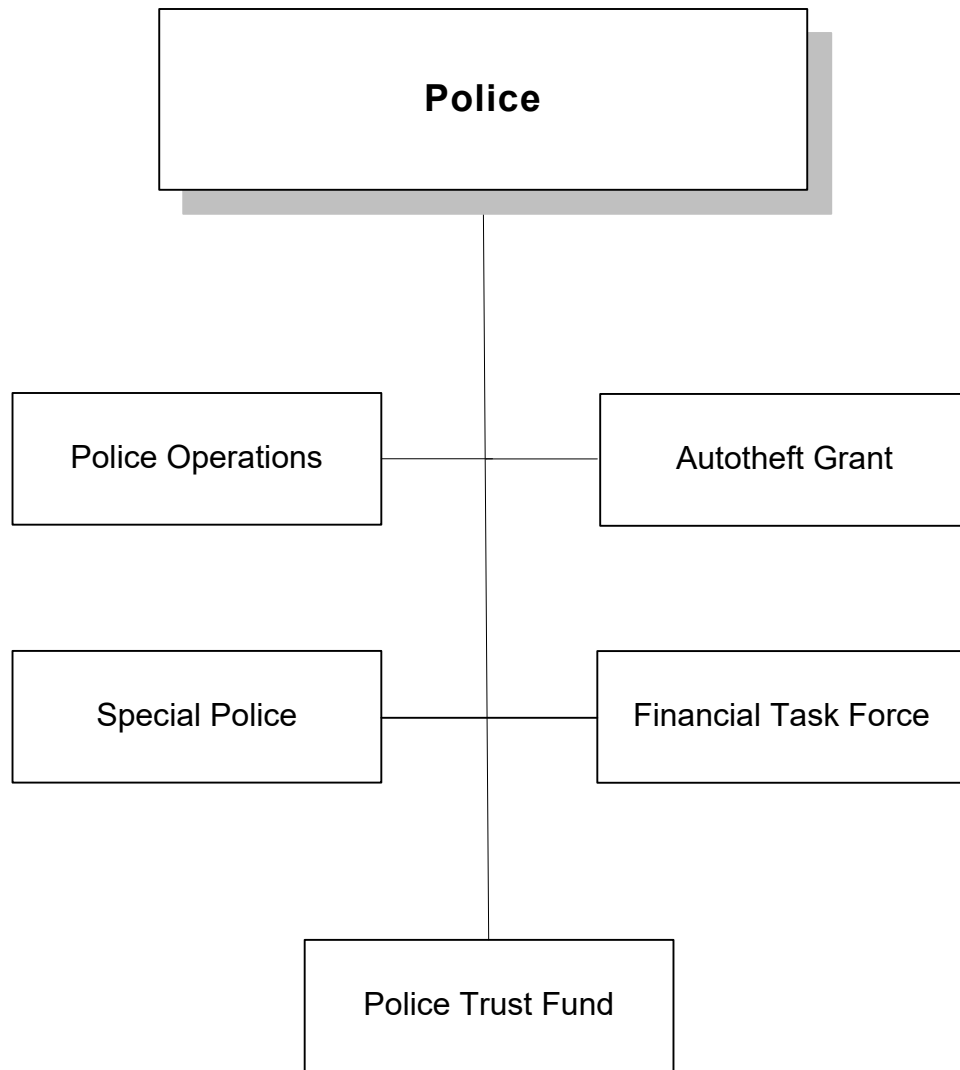
FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 21 PLANNING AND ZONING
 12 SECTION 112

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) *	1.75	1.75	1.75	1.75
<i>Outputs</i>				
Number of items prepared for MPO and City Council	64	65	64	64
Number of official meetings organized or conducted	23	34	28	28
Number of projects managed	10	8	8	5
Effectiveness Measures				
% of planned project milestones accomplished on schedule	100%	100%	0	0%

* Section 112 does not have any FTE's, however the Performance Measures include 2 FTEs based on the estimated hours that will be charged to this division for hours worked.



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
Police						
Police						
Personnel Services	3,359,003	3,453,374	3,534,904	3,534,904	3,499,523	3,556,623
Materials and Supplies	167,995	133,459	148,105	157,682	125,489	127,222
Contractual Services	461,310	285,017	341,315	473,150	434,023	451,788
Other Charges	773	378	300	306	300	300
Subtotal Police	3,989,081	3,872,228	4,024,624	4,166,042	4,059,335	4,135,933
Records / Property						
Personnel Services	1,155,891	1,161,930	1,115,164	1,115,164	1,102,698	1,123,134
Materials & Supplies	14,367	11,337	15,094	15,094	9,348	12,023
Contractual Services	135,070	156,605	209,278	427,057	231,693	224,140
Subtotal Records / Property	1,305,328	1,329,872	1,339,536	1,557,315	1,343,739	1,359,297
Auto theft						
Personnel Services	687,713	730,582	758,745	758,745	732,929	993,545
Materials and Supplies	20,150	13,994	19,635	19,635	15,000	15,388
Contractual Services	10,453	10,786	21,330	21,330	21,551	21,064
Subtotal Autotheft	718,316	755,362	799,710	799,710	769,480	1,029,997
Detective						
Personnel	5,681,889	6,254,445	6,438,411	6,438,411	6,011,955	6,120,934
Materials & Supplies	83,923	67,363	81,220	81,236	66,950	73,815
Contractual Services	323,195	295,906	348,466	390,300	375,603	368,497
Subtotal Detective	6,089,007	6,617,714	6,868,097	6,909,947	6,454,508	6,563,246
Narcotics/Pipeline/K-9						
Personnel	3,478,653	3,213,743	3,005,213	3,005,213	3,237,118	3,300,769
Materials & Supplies	90,534	70,509	94,560	103,700	68,000	77,744
Contractual Services	155,085	138,466	166,865	166,865	159,305	170,924
Other Charges	170,616	-	-	-	-	-
Subtotal Narcotics/Pipeline/K-9	3,894,888	3,422,718	3,266,638	3,275,778	3,464,423	3,549,437
911 Communications						
Personnel Services	2,415,073	2,452,427	2,951,093	2,951,093	2,461,068	2,951,402
Materials & Supplies	11,912	8,604	11,721	11,724	8,000	10,452
Contractual Services	59,461	60,593	89,587	90,882	90,391	81,647
Subtotal 911 Communications	2,486,446	2,521,624	3,052,401	3,053,699	2,559,459	3,043,501
Criminal Int. Acquisition						
Personnel	657,718	591,757	616,417	616,417	438,865	499,947
Materials and Supplies	8,133	5,361	8,003	8,003	4,300	6,063
Contractual Services	30,353	35,900	26,512	26,912	35,383	29,383
Subtotal Criminal Int. Acquisition	696,204	633,018	650,932	651,332	478,548	535,393

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
Patrol Division						
Personnel Services	34,475,715	36,265,566	38,599,731	38,599,731	38,866,827	40,126,846
Materials and Supplies	1,512,722	1,284,420	1,617,666	1,674,160	1,352,778	1,421,250
Contractual Services	2,600,107	3,082,751	3,074,395	3,304,031	3,236,103	3,384,793
Other Charges	17,246	1,735	-	-	-	-
Capital Outlay	11,425	13,101	-	18,795	18,795	-
Subtotal Patrol Division	38,617,215	40,647,573	43,291,792	43,596,717	43,474,503	44,932,889
Total Police	57,796,485	59,800,109	63,293,730	64,010,540	62,603,995	65,149,693

**City of Laredo, Texas
Police Department
Major Fund Changes
FY2016 - 2017**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$	70,659
Transfer (13) Officers from Special Police COPS Grant		1,154,680
Fund six (6) previously unfunded Patrol Officer/Cadets		428,183
Motor fuel		(245,227)
Vehicle maintenance		(90,470)
Inet Charges		50,208
800 MHz		482,479
Rental of Property		5,451
		<u>5,451</u>
Total Net Change from FY2016 to FY2017		<u><u>\$1,855,963</u></u>

Additional Expenses

	FY 2016	FY 2017	Net Change
- Autotheft Grant Match	\$ 338,317	\$ 475,727	\$ 137,410
- Special Police Grant Match			
<i>Match for (7) Officers 2015 COPS Grant</i>	384,258	-	(384,258)
<i>Match for (6) Officers 2016 COPS Grant</i>	207,382	-	(207,382)
<i>Match for (6) Officers 2017 COPS Grant</i>		217,064	217,064
<i>Body Worn Camera Program</i>	-	81,416	81,416
<i>Match for (13) different Federal and State Grants</i>	232,838	273,086	40,248
			<u>40,248</u>
Total Expenses for Grant Matches	<u><u>\$ 1,162,795</u></u>	<u><u>\$ 1,047,293</u></u>	<u><u>\$ (115,502)</u></u>

POLICE DEPARTMENT REQUESTS

PERSONNEL REQUESTS

Division	Title	Grade	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Detective Division	Investigator	72	9.0	977,736	No
911 Communication	Network Specialist	R36	1.0	60,905	No
911 Communication	Computer Operator	R27	2.0	77,574	No
Total Personnel Requests			12.00	1,116,215	

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
PATROL DIVISION	AUTOMOTIVE PURCHASE FIFTY(50) FULLY EQUIPPED MARKED UNITS AT AN APPROXIMATE COST OF \$60,000 EACH	3,000,000	Yes	Bonds
	PURCHASE TEN (10) UNMARKED UNITS AT AN APPROXIMATE COST OF \$28,000 EA.	280,000	Yes	Bonds
	BUILDINGS TO PROVIDE AN ENCLOSED STRUCTURE TO BE USED AS AN ADVANCED FITNESS CENTER	50,000	No	
	IMPROVE OTHER THAN BLDGS TO FINISH FENCE PROJECT, INCLUDING ELECTRICAL WORK AND PAINT AT POLICE HEADQUARTERS, AND INSTALLATION OF STUCCO EXTERIOR AND PAINT AT BLDG 60.	275,000	No	
Total Capital Outlay Requests		3,605,000		

POLICE DEPARTMENT REQUESTS - CONTINUED

OPERATIONAL REQUESTS

Division	Description	Amount	Approved (Yes)/(No)
911 COMMUNICATIONS	SUPPORT SERVICE IF AWARDED THE CJD BOD-WORN CAMERA GRANT, LPD WOULD HAVE TO INCUR A WEB AND VIDEO STORAGE SUSTAINABILITY YEARLY EXPENSE.	165,052	No
CRIMINAL INTELLIGENCE ACQUISITION	DATABASE SERVICES TO COMPLETE FUNDING OR LEXIS NEXIS CONTRACT. EIGHT (8) USERS HAVE ACCESS TO VERIFY INTELLIGENCE INFORMATION CRUCIAL TO THEIR CASES.	9,000	No
PATROL DIVISION	COMPUTER HARDWARE/SFTWARE FIFTY (50) COMPUTERS AT A COST OF APPROXIMATELY \$1,800 EA. FOR A TOTAL OF \$90,000. CURENT WINDOWS XPIS NO LONGER ALLOWED UNDER CJIS. COMPUTERS ARE FROM 2008 OR ODLER.	90,000	No
	MINOR APPARAUS AND TOOLS 20 VESTS NEEDED TO BE REPLACED AND 15 VESTS FOR NEW ACADEMY AT \$782.00 EA.	207,230	No
	THIRTY (30) GUNS (P320) AT A COS OF \$500 EA.	15,000	No
	THIRTY RILES AT A COST OF \$1,200 EA.	36,000	No
	(25) TWENTY FIVE PORTABLE RADIOS AT A COST OF \$4,500 EA	112,500	No
	PROMOTIONAL MATERIALS CRIME PREVENTION UNIT DISTRIBUTES PUBLIC AWARENESS MATERIALS FOR STUDENTS AND ADULTS. MORE FUNDING IS NEEDED TO SUPPORT CPU'S PUBLIC AWARENESS INIIATIVE.	10,000	No
	COMMUNICATIONS TO COVER SHORTAGE IN LINE ITEM DUE TO AIRCARDS ON MCT'S THAT WERE NOT BUDGETED.	170,000	No
	RENTAL OF LAND/BUILDING FOR OFFICE SPACE-NARCOTICS RELOCATION	48,000	No
	PHYSICIAN FEES TO COVER HIGHER COST OF PHYSICIAN CARE.	25,000	No
	EVIDENCE PROCESSING ONLY FOR SEXUAL ASSUALT CASES, WE GET REIMBURSED BY THE ATTORNEY GENERAL'S OFFICE.	50,000	No
	SUPPORT SERVICE AN INCREASE OF SOFTWARE MAINTENANCE SUPPORT CONTRACTS DUE TO THE UPGRADE OF THE COMPUTER SOFTWARE REQUIRED TO BE IN COMPLIANCE BY THE CRIMINAL JUSTICE INFORMATION SYSTEM (CJIS).	50,000	No
	Total Operational Requests	987,782	
	Total Police Requests	5,708,997	

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
10 ADMINISTRATION
20 RECORDS/PROPERTY

MISSION

It is the mission of the Laredo Police Department to create and maintain the safest community possible. Our main and ultimate goal is to provide quality service to the citizens of Laredo. The trust bestowed on us by the people is held in the highest regard by every employee. As the City of Laredo grows, so too will the Laredo Police Department in order to meet all public safety needs within our community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide efficient, effective and timely support to all Police Department Divisions.
- Improve on customer service with the community we serve.
- To enhance and improve on the integrity and productivity of our Records Management Section (RMS) in order to provide timely, reliable information to all divisions, by developing a continual training and education program for all employees, as well as, purchasing new technology to assist in the accomplishment of these objectives.
- To enhance imaging and digital storage system thus rendering a more effective means of document storage and optimizing RMS area space.
- To improve on the timely submission of criminal offense reporting documentation to all prosecutorial entities, implementing a more efficient method document distribution/submission, and allowing for better infrastructural growth.
- To empower our employees through training and with leadership skills.
- To create and sustain a safe environment in the workplace
- Submission of Federal and State grant applications seeking funding to support/augment funding to further department goals.
- To enhance and improve the field personnel work duty-hours to benefit both their personal lives and improve the delivery of police services throughout the community.
- To continue to collaborate and coordinate proactive long-term criminal investigations with Federal and State Law Enforcement Organizations.
- To increase the partnership and alliance between Police and Civic Organizations for the common good.

EXPENDITURES (2310)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	3,359,003	3,453,374	3,534,904	3,499,523	3,556,623
Materials & Supplies	167,995	133,458	157,682	125,489	127,222
Contractual Services	461,310	285,018	473,150	434,023	451,788
Other Charges	773	378	306	300	300
Total	3,989,081	3,872,228	4,166,042	4,059,335	4,135,933

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICEDIVISION
NUMBER	10 ADMINISTRATION
	20 RECORDS/PROPERTY

PERSONNEL POSITION LISTING (2310)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
23	10	31	51503	71	PATROL OFFICER/CADET	78,957
23	10	367	51503	71	PATROL OFFICER/CADET	81,474
23	10	377	51503	71	PATROL OFFICER/CADET	80,890
23	10	2	50857	72	POLICE INVESTIGATOR	86,820
23	10	23	50857	72	POLICE INVESTIGATOR	86,279
23	10	24	50857	72	POLICE INVESTIGATOR	85,137
23	10	500	50857	72	POLICE INVESTIGATOR	85,634
23	10	705	51559	73	POLICE SERGEANT	90,858
23	10	728	51559	73	POLICE SERGEANT	91,231
23	10	11	31553	74	POLICE LIEUTENANTS	101,798
23	10	12	80288	R23	CUSTODIAN	22,838
23	10	14	80288	R23	CUSTODIAN	26,707
23	10	51	80288	R23	CUSTODIAN	23,317
23	10	52	80288	R23	CUSTODIAN	27,830
23	10	95	80288	R23	CUSTODIAN	28,600
23	10	25	20013	R27	CLERK III	22,069
23	10	91	20013	R27	CLERK III	36,483
23	10	93	20013	R27	CLERK III	22,776
23	10	19	20011	R28	CLERK IV	37,086
23	10	9	40266	R28	CRIME PREVENTION SPECIALIST	22,339
23	10	28	20018	R29	ADMINISTRATIVE SECRETARY	39,728
23	10	53	20018	R29	ADMINISTRATIVE SECRETARY	35,298
23	10	85	20018	R29	ADMINISTRATIVE SECRETARY	45,490
23	10	11	70195	R32	BLDG. MAINTENANCE SUPERVISOR	42,245
23	10	6	25004	R32	PERSONNEL ASSISTANT III	36,005
23	10	8	25004	R32	PERSONNEL ASSISTANT III	41,933
23	10	92	25004	R32	PERSONNEL ASSISTANT III	33,530
23	10	37	20015	R35	ADMINISTRATIVE ASSISTANT II	49,670
23	10	42	20015	R35	ADMINISTRATIVE ASSISTANT II	46,488
23	10	46	20015	R35	ADMINISTRATIVE ASSISTANT II	35,152
23	10	5	23002	R35	FINANCE/PERSONNEL SUPERVISOR	56,472
23	10	4	10122	R41	ADMINISTRATIVE PLANNER	89,211
23	10	1	10324	R41	DEPUTY POLICE CHIEF	139,050

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	10 ADMINISTRATION 20 RECORDS/PROPERTY

PERSONNEL POSITION LISTING – CONTINUED

23	10	2	10324	R41	DEPUTY POLICE CHIEF	141,962
23	10	2	10076	R42	ASSISTANT POLICE CHIEF	156,626
23	10	3	10076	R42	ASSISTANT POLICE CHIEF	152,092
23	10	1	11559	R45	POLICE CHIEF	165,924
COUNT			37		TOTAL	2,445,999

PERFORMANCE MEASURES (2310)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Number of Employees Managed	532	541	545	557
Number of Employees Processed Through Payroll	13,832	14,066	14,170	14,482
Sq. Ft. of Office/Warehouse Space Maintained	119,265	119,265	117,665	120,665
Number of Internal Investigations Performed	338	281	300	320

EXPENDITURES (2320)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	1,155,891	1,161,930	1,115,164	1,102,698	1,123,134
Materials & Supplies	14,367	11,337	15,094	9,348	12,023
Contractual Services	135,070	156,606	427,057	231,693	224,140
Total	1,305,328	1,329,873	1,557,315	1,343,739	1,359,297

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 23 POLICE
 10 ADMINISTRATION
 20 RECORDS/PROPERTY

PERSONNEL POSITION LISTING (2320)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
23	20	18	51503	71	PATROL OFFICER/CADET	79,019
23	20	24	51503	71	PATROL OFFICER/CADET	78,083
23	20	66	51559	73	POLICE SERGEANT	88,421
23	20	707	51559	73	POLICE SERGEANT	89,960
23	20	28	20013	R27	CLERK III	24,877
23	20	30	20013	R27	CLERK III	33,675
23	20	31	20013	R27	CLERK III	34,674
23	20	66	20013	R27	CLERK III	34,674
23	20	89	20013	R27	CLERK III	22,776
23	20	90	20013	R27	CLERK III	23,400
23	20	94	20013	R27	CLERK III	22,069
23	20	95	20013	R27	CLERK III	32,032
23	20	96	20013	R27	CLERK III	31,117
23	20	110	20013	R27	CLERK III	43,722
23	20	1	41890	R28	EVIDENCE TECHNICIAN	31,304
23	20	2	41890	R28	EVIDENCE TECHNICIAN	33,010
23	20	1	23005	R29	RECORDS SUPERVISOR	44,699
COUNT			17		TOTAL	747,510

PERFORMANCE MEASURES (2320)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Arrests Processed	9,602	9,061	10,000	10,000
RMS Citation Module	28,579	28,177	28,900	28,900
Data Entry	30,524	28,545	28,000	28,000
Liaison	6,870	6,660	7,170	7,170
Revenues	\$211,352	\$197,627	\$165,350	\$165,350
Customer Service Requests	16,777	17,023	16,125	16,125

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

23 POLICE

DIVISION NUMBER

22 AUTOTHEFT

25 DETECTIVE

35 NARCOTICS/PIPELINE/K-9 DIVISION

41 911 COMMUNICATIONS

65 CRIMINAL INTELLIGENCE ACQUISITION UNIT

66 PATROL DIVISION

MISSION

To insure customer satisfaction and implement creative and innovative ideas to reduce operational expenses without the interruption of all basic police services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To ensure and facilitate (1) the preservation of community and personal safety; (2) enhance community services; and (3) increase Departmental efficiencies
- To reduce the incidence of juvenile violence in the community by 5%.
- To reduce the incidence of property crime in our community (Including burglaries, thefts, et al.), by 5%.
- To increase Departmental community outreach endeavors via community-based policing initiatives.
- To reduce the high number of traffic accidents through traffic laws enforcement and review of applicable engineering and design.
- To become a certified fully accredited TPCA law enforcement agency. The accreditation program for public safety agencies is a coveted award that symbolizes professionalism, excellence, and competence through the Texas Police Chief Association Law Enforcement Best Practices Recognition Program.
- To hire additional sworn personnel in order to increase the number of sworn officers LPD currently has of 1.8 officers per 1,000 population and strives to reach the national average of 2.4 sworn officers per 1,000 populations.
- Continue to maintain and upgrade the firing range.
- To continue the towing of un-insured vehicles.
- To continue to utilize COMPSTAT (computer analysis to plan for and implement response to reported criminal activity in specific area) in the deployment of personnel to better address specific problems in the community and initiate the use of predictive analysis application to enhance operations and address criminal activity in identified areas.
- To enhance our Criminal Intel Unit by implementing the *Data-Driven Approaches to Crime and Traffic Safety* (DDACTS). DDACTS integrates location-based traffic crash, crime, calls for service and enforcement data to establish effective and efficient methods for deploying our law enforcement resources.

The core values of the Laredo Police Department are intended to guide and inspire us in all we say and do. Making sure that our values become part of our day-today work life is our mandate, and they help to ensure that our personal and professional behavior can be a model for all to follow.

- Service to Our Communities
- Reverence for the Law
- Commitment to Leadership
- Integrity in All We Say and Do
- Respect for People

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

23 POLICE

DIVISION NUMBER

22 AUTOTHEFT

25 DETECTIVE

35 NARCOTICS/PIPELINE/K-9 DIVISION

41 911 COMMUNICATIONS

65 CRIMINAL INTELLIGENCE ACQUISITION UNIT

66 PATROL DIVISION

Service to Our Communities

We are dedicated to enhancing public safety and reducing the fear and incidence of crime. People in our community are our most important customers. Our motto “To Protect and to Serve” is not a slogan – it is our way of life. We will work in partnership with the people in our community and do our best, within the law, to solve community problems that affect public safety. We value the great diversity of people in both our residential and business communities and serve all with equal dedication.

Reverence for the Law

We have been given the honor and privilege of enforcing the law. We must always exercise integrity in the use of power and authority that have been given to use by the people. Our personal and professional behavior should be a model for all to follow. We will obey and support the letter and spirit of the law.

Commitment to Leadership

We believe the Laredo Police Department should be a leader in law enforcement. We also believe that each individual needs to be a leader in his or her areas of responsibility. Our mandate is that our stated values become part of our day-to-day work life. Through our work, we must each influence our co-workers, our professional colleagues and our community to earn the highest respect for the Laredo Police Department.

Integrity in All We Say and Do

Integrity is our standard. We are proud of our profession and will conduct ourselves in a manner that merits the respect of all people. We will demonstrate honest, ethical behavior in all our interactions. Our actions will match our words. We must have the courage to stand up for our beliefs and do what is right. Throughout the ranks, the Laredo Police Department holds an honorable legacy of integrity. Upholding this proud tradition is a challenge we must all continue to meet.

Respect for People

Working with the Laredo Police Department should be challenging and rewarding. Our people are our most important resource. We can best serve the many and varied needs of our community by empowering our employees to fulfill their responsibilities with knowledge, authority, and appropriate discretion. We encourage our people to submit ideas, we listen to their suggestions, and we help them develop to their maximum potential. We believe in treating all people with respect and dignity. We show concern and empathy for the victims of crime and treat violators of the law with fairness and dignity. By demonstrating respect for others, we will earn respect for the Laredo Police Department.

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

EXPENDITURES (2322)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	687,713	730,581	758,745	732,929	993,545
Materials & Supplies	20,150	13,994	19,635	15,000	15,388
Contractual Services	10,453	10,786	21,330	21,551	21,064
Total	718,316	755,361	799,710	769,480	1,029,997

PERSONNEL POSITION LISTING (2322)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
23	22	38	50857	72	POLICE INVESTIGATOR	79,040
23	22	59	50857	72	POLICE INVESTIGATOR	79,040
23	22	135	50857	72	POLICE INVESTIGATOR	83,369
23	22	158	50857	72	POLICE INVESTIGATOR	82,433
23	22	172	50857	72	POLICE INVESTIGATOR	83,182
23	22	176	50857	72	POLICE INVESTIGATOR	82,828
23	22	470	50857	72	POLICE INVESTIGATOR	84,076
23	22	522	51559	73	POLICE SERGEANT	92,249
COUNT			8		TOTAL	666,216

PERFORMANCE MEASURES (2322)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Number of stolen vehicles	331	321	277	270
Number of arrests	255	136	125	120
Number of recovered vehicles	240	203	120	115
Value of vehicles recovered	\$2,717,117	\$2,503,017	\$1,900,000	\$1,800,000
Value of stolen auto parts recovered	\$41,140	\$17,731	\$18,000	\$17,000
68A Inspections	422	425	436	430
Dealership inspections	42	36	45	50
Bridge operations conducted	150	53	24	24
Public awareness events	40	38	38	38
Number of other Auto Theft cases investigated	542	573	408	400

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTO THEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

EXPENDITURES (2325)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	5,681,889	6,254,444	6,438,411	6,011,955	6,120,934
Materials & Supplies	83,923	67,363	81,236	66,950	73,815
Contractual Services	323,195	295,906	390,300	375,603	368,497
Total	6,089,007	6,617,713	6,909,947	6,454,508	6,563,246

PERSONNEL POSITION LISTING (2325)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
23	25	12	50857	72	POLICE INVESTIGATOR	83,764
23	25	13	50857	72	POLICE INVESTIGATOR	86,450
23	25	19	50857	72	POLICE INVESTIGATOR	84,180
23	25	22	50857	72	POLICE INVESTIGATOR	85,137
23	25	31	50857	72	POLICE INVESTIGATOR	86,450
23	25	40	50857	72	POLICE INVESTIGATOR	84,305
23	25	51	50857	72	POLICE INVESTIGATOR	83,473
23	25	52	50857	72	POLICE INVESTIGATOR	83,764
23	25	53	50857	72	POLICE INVESTIGATOR	85,137
23	25	54	50857	72	POLICE INVESTIGATOR	83,410
23	25	58	50857	72	POLICE INVESTIGATOR	83,826
23	25	61	50857	72	POLICE INVESTIGATOR	83,598
23	25	73	50857	72	POLICE INVESTIGATOR	84,724
23	25	81	50857	72	POLICE INVESTIGATOR	83,182
23	25	100	50857	72	POLICE INVESTIGATOR	83,182
23	25	105	50857	72	POLICE INVESTIGATOR	82,516
23	25	108	50857	72	POLICE INVESTIGATOR	83,826
23	25	111	50857	72	POLICE INVESTIGATOR	83,702
23	25	113	50857	72	POLICE INVESTIGATOR	83,410

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	3 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	25	134	50857	72	POLICE INVESTIGATOR	86,217
23	25	136	50857	72	POLICE INVESTIGATOR	83,182
23	25	138	50857	72	POLICE INVESTIGATOR	85,988
23	25	139	50857	72	POLICE INVESTIGATOR	85,697
23	25	140	50857	72	POLICE INVESTIGATOR	83,244
23	25	150	50857	72	POLICE INVESTIGATOR	86,406
23	25	151	50857	72	POLICE INVESTIGATOR	83,244
23	25	152	50857	72	POLICE INVESTIGATOR	84,950
23	25	153	50857	72	POLICE INVESTIGATOR	85,697
23	25	168	50857	72	POLICE INVESTIGATOR	86,466
23	25	169	50857	72	POLICE INVESTIGATOR	86,175
23	25	171	50857	72	POLICE INVESTIGATOR	82,890
23	25	173	50857	72	POLICE INVESTIGATOR	84,370
23	25	175	50857	72	POLICE INVESTIGATOR	83,473
23	25	177	50857	72	POLICE INVESTIGATOR	85,634
23	25	179	50857	72	POLICE INVESTIGATOR	87,148
23	25	350	50857	72	POLICE INVESTIGATOR	86,530
23	25	750	50857	72	POLICE INVESTIGATOR	85,988
23	25	6	51559	73	POLICE SERGEANT	89,858
23	25	17	51559	73	POLICE SERGEANT	90,503
23	25	18	51559	73	POLICE SERGEANT	90,150
23	25	24	51559	73	POLICE SERGEANT	88,070
23	25	75	51559	73	POLICE SERGEANT	92,790
23	25	415	51559	73	POLICE SERGEANT	91,526
23	25	418	51559	73	POLICE SERGEANT	93,143
23	25	60	31553	74	POLICE LIEUTENANTS	101,007
23	25	721	31553	74	POLICE LIEUTENANTS	99,281
23	25	3	31552	75	POLICE CAPTAINS	110,929
23	25	89	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,543
23	25	33	20013	R27	CLERK III	32,011
COUNT		49			TOTAL	4,115,145

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERFORMANCE MEASURES (2325)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Murder	13	10	13	13
Sexual Assault	97	138	141	141
Aggravated Robbery	89	83	80	80
Aggravated Assault	599	598	550	550
Burglary	1,312	1,125	1,250	1,350
Theft - \$500 and over	1,816	1,747	1,800	1,900
Theft - \$50 to \$499	4,580	3,916	4,000	4,100
Theft - \$50 and under	2,053	1,730	1,800	2,000

EXPENDITURES (2335)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	3,478,653	3,213,741	3,005,213	3,237,118	3,300,769
Materials & Supplies	90,534	70,509	103,700	68,000	77,744
Contractual Services	155,085	138,467	166,865	159,305	170,924
Capital Outlay	170,616	-	-	-	-
Total	3,894,888	3,422,717	3,275,778	3,464,423	3,549,437

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
23	35	76	51503	71	PATROL OFFICER/CADET	81,306
23	35	165	51503	71	PATROL OFFICER/CADET	77,667
23	35	182	51503	71	PATROL OFFICER/CADET	79,521
23	35	194	51503	71	PATROL OFFICER/CADET	74,173
23	35	201	51503	71	PATROL OFFICER/CADET	79,622
23	35	235	51503	71	PATROL OFFICER/CADET	80,062
23	35	400	51503	71	PATROL OFFICER/CADET	78,250

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING – CONTINUED

23	35	422	51503	71	PATROL OFFICER/CADET	79,458
23	35	427	51503	71	PATROL OFFICER/CADET	78,541
23	35	435	51503	71	PATROL OFFICER/CADET	77,896
23	35	510	51503	71	PATROL OFFICER/CADET	79,292
23	35	518	51503	71	PATROL OFFICER/CADET	79,206
23	35	524	51503	71	PATROL OFFICER/CADET	77,792
23	35	528	51503	71	PATROL OFFICER/CADET	66,726
23	35	540	51503	71	PATROL OFFICER/CADET	78,583
23	35	546	51503	71	PATROL OFFICER/CADET	74,110
23	35	551	51503	71	PATROL OFFICER/CADET	75,274
23	35	29	50857	72	POLICE INVESTIGATOR	84,846
23	35	34	50857	72	POLICE INVESTIGATOR	85,137
23	35	37	50857	72	POLICE INVESTIGATOR	84,888
23	35	39	50857	72	POLICE INVESTIGATOR	86,761
23	35	123	50857	72	POLICE INVESTIGATOR	85,988
23	35	124	50857	72	POLICE INVESTIGATOR	86,404
23	35	155	50857	72	POLICE INVESTIGATOR	85,990
23	35	60	51559	73	POLICE SERGEANT	86,798
23	35	110	51559	73	POLICE SERGEANT	89,734
23	35	343	51559	73	POLICE SERGEANT	91,398
COUNT		27			TOTAL	2,185,423

PERFORMANCE MEASURES (2335)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Number of pounds of marijuana seized	4,921 lbs.	10,909lbs.	3,000lbs.	5000lbs.
Number of pounds of cocaine seized	8.5 lbs.	16.39	8	6
Amount of currency seized	\$228,020	\$118,905.79	\$50,000	\$60,000
Amount of heroin seized	1,043 gr.	3.811lbs.	4lbs.	6lbs.
Value of marijuana seized	\$1,476,300	\$2,836,340	\$500,000	\$65,000
Value of cocaine seized	\$95,000	\$118,976	\$75,000	\$46,000
Value of heroin seized	\$22,946	\$38,700	\$18,000	\$12,000
Number of arrests	244	182	152	175

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

EXPENDITURES(2341)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	2,415,073	2,452,427	2,951,093	2,461,068	2,951,402
Materials & Supplies	11,912	8,604	11,724	8,000	10,452
Contractual Services	59,461	60,594	90,882	90,391	81,647
Total	2,486,446	2,521,625	3,053,699	2,559,459	3,043,501

PERSONNEL POSITION LISTING (2341)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
23	41	44	51503	71	PATROL OFFICER/CADET	78,437
23	41	521	51503	71	PATROL OFFICER/CADET	80,890
23	41	161	31553	74	POLICE LIEUTENANTS	102,337
23	41	29	40262	R27	COMPUTER OPERATOR	29,827
23	41	73	40262	R27	COMPUTER OPERATOR	30,430
23	41	540	40260	R30	COMMUNICATIONS TECH. (911)	28,704
23	41	1	40260	R32	COMMUNICATIONS TECH. (911)	32,926
23	41	2	40260	R32	COMMUNICATIONS TECH. (911)	32,926
23	41	3	40260	R32	COMMUNICATIONS TECH. (911)	33,613
23	41	4	40260	R32	COMMUNICATIONS TECH. (911)	32,926
23	41	5	40260	R32	COMMUNICATIONS TECH. (911)	28,704
23	41	6	40260	R32	COMMUNICATIONS TECH. (911)	32,323
23	41	7	40260	R32	COMMUNICATIONS TECH. (911)	28,704
23	41	8	40260	R32	COMMUNICATIONS TECH. (911)	30,763
23	41	9	40260	R32	COMMUNICATIONS TECH. (911)	28,704
23	41	10	40260	R32	COMMUNICATIONS TECH. (911)	34,653
23	41	11	40260	R32	COMMUNICATIONS TECH. (911)	29,848
23	41	13	40260	R32	COMMUNICATIONS TECH. (911)	30,763
23	41	14	40260	R32	COMMUNICATIONS TECH. (911)	33,613
23	41	15	40260	R32	COMMUNICATIONS TECH. (911)	33,613

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
22 AUTOTHEFT
25 DETECTIVE
35 NARCOTICS/PIPELINE/K-9 DIVISION
41 911 COMMUNICATIONS
65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	41	16	40260	R32	COMMUNICATIONS TECH. (911)	29,848
23	41	17	40260	R32	COMMUNICATIONS TECH. (911)	33,613
23	41	18	40260	R32	COMMUNICATIONS TECH. (911)	34,653
23	41	20	40260	R32	COMMUNICATIONS TECH. (911)	42,453
23	41	21	40260	R32	COMMUNICATIONS TECH. (911)	30,763
23	41	22	40260	R32	COMMUNICATIONS TECH. (911)	42,869
23	41	23	40260	R32	COMMUNICATIONS TECH. (911)	32,926
23	41	24	40260	R32	COMMUNICATIONS TECH. (911)	29,848
23	41	25	40260	R32	COMMUNICATIONS TECH. (911)	31,366
23	41	26	40260	R32	COMMUNICATIONS TECH. (911)	28,704
23	41	27	40260	R32	COMMUNICATIONS TECH. (911)	32,926
23	41	28	40260	R32	COMMUNICATIONS TECH. (911)	33,613
23	41	32	40260	R32	COMMUNICATIONS TECH. (911)	28,704
23	41	33	40260	R32	COMMUNICATIONS TECH. (911)	41,558
23	41	34	40260	R32	COMMUNICATIONS TECH. (911)	30,763
23	41	35	40260	R32	COMMUNICATIONS TECH. (911)	38,126
23	41	36	40260	R32	COMMUNICATIONS TECH. (911)	40,082
23	41	37	40260	R32	COMMUNICATIONS TECH. (911)	28,704
23	41	38	40260	R32	COMMUNICATIONS TECH. (911)	33,613
23	41	537	40260	R32	COMMUNICATIONS TECH. (911)	28,704
23	41	538	40260	R32	COMMUNICATIONS TECH. (911)	28,704
23	41	539	40260	R32	COMMUNICATIONS TECH. (911)	28,704
23	41	12	40077	R33	TELECOMMUNICATOR	30,722
23	41	31	40077	R33	TELECOMMUNICATOR	44,179
23	41	2	23003	R34	COMMUNICATIONS TECH SUPERVISOR	53,290
23	41	3	23003	R34	COMMUNICATIONS TECH SUPERVISOR	48,235
23	41	4	23003	R34	COMMUNICATIONS TECH SUPERVISOR	45,219
23	41	5	23003	R34	COMMUNICATIONS TECH SUPERVISOR	52,021
23	41	1	11201	R38	COMMUNICATIONS MANAGER	65,770
23	41	19	35011	R39	NETWORK ADMINISTRATOR	70,907
COUNT		50			TOTAL	1,936,292

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERFORMANCE MEASURES (2341)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Number of emergency calls	184,987	196,856	202,756	208,000
Number of non-emergency calls	239,532	202,602	215,000	217,000
Number of calls dispatched	154,857	153,905	155,000	156,000

EXPENDITURES (2365)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	657,718	591,757	616,417	438,865	499,947
Materials & Supplies	8,133	5,361	8,003	4,300	6,063
Contractual Services	30,353	35,899	26,912	35,383	29,383
Total	696,204	633,017	651,332	478,548	535,393

PERSONNEL POSITION LISTING (2365)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
23	65	66	51503	71	PATROL OFFICER/CADET	80,166
23	65	26	50857	72	POLICE INVESTIGATOR	84,180
23	65	706	51559	73	POLICE SERGEANT	92,790
23	65	1	45011	R32	INTELLIGENCE ANALYST	37,086
23	65	248	20015	R35	ADMINISTRATIVE ASSISTANT II	35,152
COUNT			5		TOTAL	329,374

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERFORMANCE MEASURES (2365)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Number of reports generated	900	1,150	1,300	1,400
Number of individuals provided with customer service	890	925	975	1,000
Number of assignments requiring research (short/long term)	850	1,050	1,200	1,300
Number of reports generated thru Lexis Nexus	275	325	375	400
Number of customer service provided using DPS License Imaging and Retrieval System	450	425	420	475
Number of assists in E-Trace reports	280	315	375	390

EXPENDITURES (2366)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	34,475,715	36,265,566	38,599,731	38,866,827	40,126,846
Materials & Supplies	1,512,722	1,284,422	1,674,160	1,352,778	1,421,250
Contractual Services	2,600,107	3,082,752	3,304,031	3,236,103	3,384,793
Other Charges	17,246	1,735	-	-	-
Capital Outlay	11,425	13,101	18,795	18,795	-
Total	38,617,215	40,647,576	43,596,717	43,474,503	44,932,889

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING (2366)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
23	66	1	51503	71	PATROL OFFICER/CADET	72,509
23	66	2	51503	71	PATROL OFFICER/CADET	72,509
23	66	3	51503	71	PATROL OFFICER/CADET	72,509
23	66	4	51503	71	PATROL OFFICER/CADET	75,149
23	66	5	51503	71	PATROL OFFICER/CADET	72,509
23	66	6	51503	71	PATROL OFFICER/CADET	69,722
23	66	7	51503	71	PATROL OFFICER/CADET	69,304
23	66	8	51503	71	PATROL OFFICER/CADET	69,304
23	66	9	51503	71	PATROL OFFICER/CADET	69,304
23	66	10	51503	71	PATROL OFFICER/CADET	61,962
23	66	11	51503	71	PATROL OFFICER/CADET	61,962
23	66	11	51503	71	PATROL OFFICER/CADET	49,400
23	66	12	51503	71	PATROL OFFICER/CADET	67,974
23	66	13	51503	71	PATROL OFFICER/CADET	61,962
23	66	14	51503	71	PATROL OFFICER/CADET	78,083
23	66	14	51503	71	PATROL OFFICER/CADET	69,304
23	66	15	51503	71	PATROL OFFICER/CADET	72,758
23	66	15	51503	71	PATROL OFFICER/CADET	69,304
23	66	16	51503	71	PATROL OFFICER/CADET	59,322
23	66	17	51503	71	PATROL OFFICER/CADET	78,666
23	66	17	51503	71	PATROL OFFICER/CADET	68,016
23	66	18	51503	71	PATROL OFFICER/CADET	61,962
23	66	18	51503	71	PATROL OFFICER/CADET	76,336
23	66	19	51503	71	PATROL OFFICER/CADET	61,962
23	66	20	51503	71	PATROL OFFICER/CADET	55,037
23	66	21	51503	71	PATROL OFFICER/CADET	57,677
23	66	22	51503	71	PATROL OFFICER/CADET	59,322
23	66	25	51503	71	PATROL OFFICER/CADET	79,019
23	66	26	51503	71	PATROL OFFICER/CADET	78,208
23	66	28	51503	71	PATROL OFFICER/CADET	78,666
23	66	29	51503	71	PATROL OFFICER/CADET	72,509

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING – CONTINUED

23	66	30	51503	71	PATROL OFFICER/CADET	78,437
23	66	32	51503	71	PATROL OFFICER/CADET	78,333
23	66	33	51503	71	PATROL OFFICER/CADET	78,541
23	66	34	51503	71	PATROL OFFICER/CADET	78,790
23	66	35	51503	71	PATROL OFFICER/CADET	67,974
23	66	37	51503	71	PATROL OFFICER/CADET	74,069
23	66	39	51503	71	PATROL OFFICER/CADET	66,664
23	66	40	51503	71	PATROL OFFICER/CADET	59,322
23	66	42	51503	71	PATROL OFFICER/CADET	66,664
23	66	50	51503	71	PATROL OFFICER/CADET	69,659
23	66	55	51503	71	PATROL OFFICER/CADET	61,962
23	66	57	51503	71	PATROL OFFICER/CADET	49,400
23	66	63	51503	71	PATROL OFFICER/CADET	59,322
23	66	64	51503	71	PATROL OFFICER/CADET	79,230
23	66	65	51503	71	PATROL OFFICER/CADET	60,632
23	66	68	51503	71	PATROL OFFICER/CADET	49,400
23	66	70	51503	71	PATROL OFFICER/CADET	78,957
23	66	77	51503	71	PATROL OFFICER/CADET	80,890
23	66	78	51503	71	PATROL OFFICER/CADET	52,102
23	66	83	51503	71	PATROL OFFICER/CADET	78,437
23	66	86	51503	71	PATROL OFFICER/CADET	59,322
23	66	88	51503	71	PATROL OFFICER/CADET	61,962
23	66	89	51503	71	PATROL OFFICER/CADET	52,102
23	66	91	51503	71	PATROL OFFICER/CADET	78,666
23	66	93	51503	71	PATROL OFFICER/CADET	79,019
23	66	94	51503	71	PATROL OFFICER/CADET	61,962
23	66	96	51503	71	PATROL OFFICER/CADET	77,293
23	66	116	51503	71	PATROL OFFICER/CADET	78,208
23	66	117	51503	71	PATROL OFFICER/CADET	59,322
23	66	126	51503	71	PATROL OFFICER/CADET	78,832
23	66	127	51503	71	PATROL OFFICER/CADET	81,306
23	66	128	51503	71	PATROL OFFICER/CADET	72,509
23	66	129	51503	71	PATROL OFFICER/CADET	78,603
23	66	131	51503	71	PATROL OFFICER/CADET	78,603
23	66	133	51503	71	PATROL OFFICER/CADET	78,603

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING – CONTINUED

23	66	136	51503	71	PATROL OFFICER/CADET	69,366
23	66	137	51503	71	PATROL OFFICER/CADET	73,986
23	66	145	51503	71	PATROL OFFICER/CADET	59,384
23	66	147	51503	71	PATROL OFFICER/CADET	49,462
23	66	158	51503	71	PATROL OFFICER/CADET	49,400
23	66	161	51503	71	PATROL OFFICER/CADET	74,048
23	66	163	51503	71	PATROL OFFICER/CADET	79,851
23	66	167	51503	71	PATROL OFFICER/CADET	81,181
23	66	169	51503	71	PATROL OFFICER/CADET	78,603
23	66	170	51503	71	PATROL OFFICER/CADET	49,462
23	66	172	51503	71	PATROL OFFICER/CADET	49,462
23	66	173	51503	71	PATROL OFFICER/CADET	79,019
23	66	181	51503	71	PATROL OFFICER/CADET	66,726
23	66	183	51503	71	PATROL OFFICER/CADET	78,562
23	66	185	51503	71	PATROL OFFICER/CADET	78,208
23	66	188	51503	71	PATROL OFFICER/CADET	49,400
23	66	189	51503	71	PATROL OFFICER/CADET	78,437
23	66	190	51503	71	PATROL OFFICER/CADET	78,437
23	66	191	51503	71	PATROL OFFICER/CADET	79,747
23	66	193	51503	71	PATROL OFFICER/CADET	78,208
23	66	196	51503	71	PATROL OFFICER/CADET	79,976
23	66	199	51503	71	PATROL OFFICER/CADET	75,274
23	66	202	51503	71	PATROL OFFICER/CADET	78,686
23	66	204	51503	71	PATROL OFFICER/CADET	74,672
23	66	206	51503	71	PATROL OFFICER/CADET	80,457
23	66	213	51503	71	PATROL OFFICER/CADET	80,330
23	66	234	51503	71	PATROL OFFICER/CADET	52,102
23	66	239	51503	71	PATROL OFFICER/CADET	78,208
23	66	240	51503	71	PATROL OFFICER/CADET	79,976
23	66	242	51503	71	PATROL OFFICER/CADET	72,634
23	66	243	51503	71	PATROL OFFICER/CADET	49,400
23	66	245	51503	71	PATROL OFFICER/CADET	78,562
23	66	256	51503	71	PATROL OFFICER/CADET	78,208
23	66	259	51503	71	PATROL OFFICER/CADET	78,208
23	66	260	51503	71	PATROL OFFICER/CADET	55,037
23	66	261	51503	71	PATROL OFFICER/CADET	79,622

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
22 AUTO THEFT
25 DETECTIVE
35 NARCOTICS/PIPELINE/K-9 DIVISION
41 911 COMMUNICATIONS
65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	262	51503	71	PATROL OFFICER/CADET	73,469
23	66	263	51503	71	PATROL OFFICER/CADET	52,102
23	66	264	51503	71	PATROL OFFICER/CADET	82,806
23	66	286	51503	71	PATROL OFFICER/CADET	61,962
23	66	287	51503	71	PATROL OFFICER/CADET	55,037
23	66	288	51503	71	PATROL OFFICER/CADET	74,422
23	66	289	51503	71	PATROL OFFICER/CADET	55,037
23	66	290	51503	71	PATROL OFFICER/CADET	78,603
23	66	292	51503	71	PATROL OFFICER/CADET	79,685
23	66	293	51503	71	PATROL OFFICER/CADET	75,982
23	66	295	51503	71	PATROL OFFICER/CADET	74,110
23	66	342	51503	71	PATROL OFFICER/CADET	74,443
23	66	345	51503	71	PATROL OFFICER/CADET	55,037
23	66	346	51503	71	PATROL OFFICER/CADET	72,634
23	66	347	51503	71	PATROL OFFICER/CADET	78,083
23	66	348	51503	71	PATROL OFFICER/CADET	72,634
23	66	349	51503	71	PATROL OFFICER/CADET	72,509
23	66	350	51503	71	PATROL OFFICER/CADET	81,181
23	66	351	51503	71	PATROL OFFICER/CADET	78,187
23	66	352	51503	71	PATROL OFFICER/CADET	81,911
23	66	364	51503	71	PATROL OFFICER/CADET	78,250
23	66	365	51503	71	PATROL OFFICER/CADET	76,109
23	66	366	51503	71	PATROL OFFICER/CADET	78,981
23	66	368	51503	71	PATROL OFFICER/CADET	57,677
23	66	370	51503	71	PATROL OFFICER/CADET	75,629
23	66	372	51503	71	PATROL OFFICER/CADET	66,726
23	66	374	51503	71	PATROL OFFICER/CADET	79,331
23	66	375	51503	71	PATROL OFFICER/CADET	66,726
23	66	376	51503	71	PATROL OFFICER/CADET	49,462
23	66	378	51503	71	PATROL OFFICER/CADET	50,773
23	66	379	51503	71	PATROL OFFICER/CADET	80,765
23	66	380	51503	71	PATROL OFFICER/CADET	77,626
23	66	381	51503	71	PATROL OFFICER/CADET	49,462
23	66	382	51503	71	PATROL OFFICER/CADET	78,021
23	66	383	51503	71	PATROL OFFICER/CADET	79,625
23	66	384	51503	71	PATROL OFFICER/CADET	75,982
23	66	385	51503	71	PATROL OFFICER/CADET	79,563

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
22 AUTOTHEFT
25 DETECTIVE
35 NARCOTICS/PIPELINE/K-9 DIVISION
41 911 COMMUNICATIONS
65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	387	51503	71	PATROL OFFICER/CADET	66,726
23	66	389	51503	71	PATROL OFFICER/CADET	49,400
23	66	390	51503	71	PATROL OFFICER/CADET	80,994
23	66	391	51503	71	PATROL OFFICER/CADET	78,021
23	66	392	51503	71	PATROL OFFICER/CADET	78,125
23	66	393	51503	71	PATROL OFFICER/CADET	49,400
23	66	398	51503	71	PATROL OFFICER/CADET	79,622
23	66	399	51503	71	PATROL OFFICER/CADET	78,562
23	66	401	51503	71	PATROL OFFICER/CADET	76,109
23	66	402	51503	71	PATROL OFFICER/CADET	55,037
23	66	412	51503	71	PATROL OFFICER/CADET	78,250
23	66	413	51503	71	PATROL OFFICER/CADET	69,366
23	66	414	51503	71	PATROL OFFICER/CADET	72,634
23	66	416	51503	71	PATROL OFFICER/CADET	66,664
23	66	419	51503	71	PATROL OFFICER/CADET	49,400
23	66	420	51503	71	PATROL OFFICER/CADET	79,022
23	66	424	51503	71	PATROL OFFICER/CADET	77,958
23	66	425	51503	71	PATROL OFFICER/CADET	77,958
23	66	426	51503	71	PATROL OFFICER/CADET	55,037
23	66	429	51503	71	PATROL OFFICER/CADET	78,083
23	66	436	51503	71	PATROL OFFICER/CADET	69,366
23	66	437	51503	71	PATROL OFFICER/CADET	79,539
23	66	438	51503	71	PATROL OFFICER/CADET	77,896
23	66	439	51503	71	PATROL OFFICER/CADET	80,995
23	66	440	51503	71	PATROL OFFICER/CADET	77,896
23	66	441	51503	71	PATROL OFFICER/CADET	77,896
23	66	442	51503	71	PATROL OFFICER/CADET	75,149
23	66	443	51503	71	PATROL OFFICER/CADET	77,896
23	66	444	51503	71	PATROL OFFICER/CADET	78,541
23	66	446	51503	71	PATROL OFFICER/CADET	78,229
23	66	447	51503	71	PATROL OFFICER/CADET	78,000
23	66	448	51503	71	PATROL OFFICER/CADET	78,083
23	66	449	51503	71	PATROL OFFICER/CADET	78,541
23	66	450	51503	71	PATROL OFFICER/CADET	78,083
23	66	451	51503	71	PATROL OFFICER/CADET	79,498
23	66	452	51503	71	PATROL OFFICER/CADET	69,304
23	66	454	51503	71	PATROL OFFICER/CADET	72,758
23	66	456	51503	71	PATROL OFFICER/CADET	78,083

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT 25 DETECTIVE 35 NARCOTICS/PIPELINE/K-9 DIVISION 41 911 COMMUNICATIONS 65 CRIMINAL INTELLIGENCE ACQUISITION UNIT 66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	457	51503	71	PATROL OFFICER/CADET	78,083
23	66	458	51503	71	PATROL OFFICER/CADET	78,083
23	66	460	51503	71	PATROL OFFICER/CADET	78,187
23	66	461	51503	71	PATROL OFFICER/CADET	72,634
23	66	462	51503	71	PATROL OFFICER/CADET	78,083
23	66	463	51503	71	PATROL OFFICER/CADET	73,718
23	66	465	51503	71	PATROL OFFICER/CADET	78,416
23	66	466	51503	71	PATROL OFFICER/CADET	78,083
23	66	471	51503	71	PATROL OFFICER/CADET	66,726
23	66	472	51503	71	PATROL OFFICER/CADET	49,400
23	66	473	51503	71	PATROL OFFICER/CADET	49,400
23	66	474	51503	71	PATROL OFFICER/CADET	72,634
23	66	475	51503	71	PATROL OFFICER/CADET	80,598
23	66	476	51503	71	PATROL OFFICER/CADET	77,522
23	66	477	51503	71	PATROL OFFICER/CADET	77,854
23	66	479	51503	71	PATROL OFFICER/CADET	66,726
23	66	480	51503	71	PATROL OFFICER/CADET	77,522
23	66	481	51503	71	PATROL OFFICER/CADET	80,765
23	66	482	51503	71	PATROL OFFICER/CADET	77,958
23	66	483	51503	71	PATROL OFFICER/CADET	77,854
23	66	484	51503	71	PATROL OFFICER/CADET	77,522
23	66	485	51503	71	PATROL OFFICER/CADET	78,083
23	66	486	51503	71	PATROL OFFICER/CADET	68,078
23	66	487	51503	71	PATROL OFFICER/CADET	79,269
23	66	488	51503	71	PATROL OFFICER/CADET	68,037
23	66	489	51503	71	PATROL OFFICER/CADET	78,083
23	66	490	51503	71	PATROL OFFICER/CADET	77,958
23	66	491	51503	71	PATROL OFFICER/CADET	77,854
23	66	492	51503	71	PATROL OFFICER/CADET	79,206
23	66	493	51503	71	PATROL OFFICER/CADET	77,483
23	66	494	51503	71	PATROL OFFICER/CADET	77,522
23	66	495	51503	71	PATROL OFFICER/CADET	77,522
23	66	496	51503	71	PATROL OFFICER/CADET	49,400
23	66	497	51503	71	PATROL OFFICER/CADET	61,962
23	66	498	51503	71	PATROL OFFICER/CADET	49,400
23	66	499	51503	71	PATROL OFFICER/CADET	77,730
23	66	500	51503	71	PATROL OFFICER/CADET	77,854

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
22 AUTOTHEFT
25 DETECTIVE
35 NARCOTICS/PIPELINE/K-9 DIVISION
41 911 COMMUNICATIONS
65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	501	51503	71	PATROL OFFICER/CADET	69,366
23	66	502	51503	71	PATROL OFFICER/CADET	77,854
23	66	503	51503	71	PATROL OFFICER/CADET	79,165
23	66	504	51503	71	PATROL OFFICER/CADET	80,769
23	66	505	51503	71	PATROL OFFICER/CADET	79,269
23	66	506	51503	71	PATROL OFFICER/CADET	79,394
23	66	507	51503	71	PATROL OFFICER/CADET	49,400
23	66	508	51503	71	PATROL OFFICER/CADET	77,854
23	66	509	51503	71	PATROL OFFICER/CADET	77,522
23	66	511	51503	71	PATROL OFFICER/CADET	77,355
23	66	512	51503	71	PATROL OFFICER/CADET	79,206
23	66	513	51503	71	PATROL OFFICER/CADET	49,400
23	66	514	51503	71	PATROL OFFICER/CADET	77,459
23	66	515	51503	71	PATROL OFFICER/CADET	55,037
23	66	516	51503	71	PATROL OFFICER/CADET	78,021
23	66	517	51503	71	PATROL OFFICER/CADET	77,896
23	66	519	51503	71	PATROL OFFICER/CADET	75,504
23	66	520	51503	71	PATROL OFFICER/CADET	78,752
23	66	523	51503	71	PATROL OFFICER/CADET	49,400
23	66	525	51503	71	PATROL OFFICER/CADET	57,677
23	66	526	51503	71	PATROL OFFICER/CADET	69,304
23	66	529	51503	71	PATROL OFFICER/CADET	80,411
23	66	531	51503	71	PATROL OFFICER/CADET	74,443
23	66	532	51503	71	PATROL OFFICER/CADET	77,083
23	66	533	51503	71	PATROL OFFICER/CADET	72,758
23	66	534	51503	71	PATROL OFFICER/CADET	72,758
23	66	536	51503	71	PATROL OFFICER/CADET	75,070
23	66	537	51503	71	PATROL OFFICER/CADET	75,149
23	66	538	51503	71	PATROL OFFICER/CADET	58,032
23	66	539	51503	71	PATROL OFFICER/CADET	77,083
23	66	541	51503	71	PATROL OFFICER/CADET	72,758
23	66	542	51503	71	PATROL OFFICER/CADET	75,149
23	66	543	51503	71	PATROL OFFICER/CADET	72,696
23	66	544	51503	71	PATROL OFFICER/CADET	74,443
23	66	545	51503	71	PATROL OFFICER/CADET	72,758
23	66	547	51503	71	PATROL OFFICER/CADET	73,469
23	66	548	51503	71	PATROL OFFICER/CADET	49,400
23	66	549	51503	71	PATROL OFFICER/CADET	49,462

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
22 AUTOTHEFT
25 DETECTIVE
35 NARCOTICS/PIPELINE/K-9 DIVISION
41 911 COMMUNICATIONS
65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	550	51503	71	PATROL OFFICER/CADET	49,400
23	66	552	51503	71	PATROL OFFICER/CADET	80,411
23	66	553	51503	71	PATROL OFFICER/CADET	77,667
23	66	554	51503	71	PATROL OFFICER/CADET	77,667
23	66	600	51503	71	PATROL OFFICER/CADET	76,045
23	66	601	51503	71	PATROL OFFICER/CADET	49,400
23	66	602	51503	71	PATROL OFFICER/CADET	55,037
23	66	603	51503	71	PATROL OFFICER/CADET	81,243
23	66	604	51503	71	PATROL OFFICER/CADET	78,690
23	66	605	51503	71	PATROL OFFICER/CADET	78,083
23	66	606	51503	71	PATROL OFFICER/CADET	77,730
23	66	607	51503	71	PATROL OFFICER/CADET	73,819
23	66	608	51503	71	PATROL OFFICER/CADET	79,747
23	66	609	51503	71	PATROL OFFICER/CADET	66,726
23	66	610	51503	71	PATROL OFFICER/CADET	75,149
23	66	611	51503	71	PATROL OFFICER/CADET	77,730
23	66	612	51503	71	PATROL OFFICER/CADET	80,474
23	66	613	51503	71	PATROL OFFICER/CADET	49,400
23	66	614	51503	71	PATROL OFFICER/CADET	74,048
23	66	615	51503	71	PATROL OFFICER/CADET	49,400
23	66	616	51503	71	PATROL OFFICER/CADET	72,696
23	66	617	51503	71	PATROL OFFICER/CADET	74,381
23	66	618	51503	71	PATROL OFFICER/CADET	74,381
23	66	619	51503	71	PATROL OFFICER/CADET	72,696
23	66	620	51503	71	PATROL OFFICER/CADET	72,634
23	66	621	51503	71	PATROL OFFICER/CADET	77,021
23	66	622	51503	71	PATROL OFFICER/CADET	74,006
23	66	623	51503	71	PATROL OFFICER/CADET	69,722
23	66	624	51503	71	PATROL OFFICER/CADET	74,318
23	66	625	51503	71	PATROL OFFICER/CADET	49,462
23	66	626	51503	71	PATROL OFFICER/CADET	74,048
23	66	627	51503	71	PATROL OFFICER/CADET	77,021
23	66	628	51503	71	PATROL OFFICER/CADET	49,462
23	66	629	51503	71	PATROL OFFICER/CADET	49,400
23	66	630	51503	71	PATROL OFFICER/CADET	72,634
23	66	631	51503	71	PATROL OFFICER/CADET	72,634
23	66	632	51503	71	PATROL OFFICER/CADET	72,634
23	66	633	51503	71	PATROL OFFICER/CADET	72,634

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
22 AUTOTHEFT
25 DETECTIVE
35 NARCOTICS/PIPELINE/K-9 DIVISION
41 911 COMMUNICATIONS
65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	650	51503	71	PATROL OFFICER/CADET	78,374
23	66	651	51503	71	PATROL OFFICER/CADET	78,437
23	66	700	51503	71	PATROL OFFICER/CADET	72,758
23	66	701	51503	71	PATROL OFFICER/CADET	72,634
23	66	702	51503	71	PATROL OFFICER/CADET	72,634
23	66	703	51503	71	PATROL OFFICER/CADET	75,274
23	66	704	51503	71	PATROL OFFICER/CADET	49,400
23	66	716	51503	71	PATROL OFFICER/CADET	75,566
23	66	717	51503	71	PATROL OFFICER/CADET	49,400
23	66	724	51503	71	PATROL OFFICER/CADET	49,400
23	66	800	51503	71	PATROL OFFICER/CADET	56,347
23	66	801	51503	71	PATROL OFFICER/CADET	49,400
23	66	3	50857	72	POLICE INVESTIGATOR	82,680
23	66	7	50857	72	POLICE INVESTIGATOR	83,990
23	66	9	50857	72	POLICE INVESTIGATOR	84,197
23	66	13	50857	72	POLICE INVESTIGATOR	81,390
23	66	16	50857	72	POLICE INVESTIGATOR	83,096
23	66	27	50857	72	POLICE INVESTIGATOR	84,614
23	66	32	50857	72	POLICE INVESTIGATOR	83,283
23	66	51	50857	72	POLICE INVESTIGATOR	81,328
23	66	62	50857	72	POLICE INVESTIGATOR	81,723
23	66	109	50857	72	POLICE INVESTIGATOR	81,203
23	66	112	50857	72	POLICE INVESTIGATOR	83,637
23	66	114	50857	72	POLICE INVESTIGATOR	82,326
23	66	157	50857	72	POLICE INVESTIGATOR	82,326
23	66	174	50857	72	POLICE INVESTIGATOR	82,202
23	66	200	50857	72	POLICE INVESTIGATOR	82,808
23	66	725	50857	72	POLICE INVESTIGATOR	85,618
23	66	726	50857	72	POLICE INVESTIGATOR	84,613
23	66	4	51559	73	POLICE SERGEANT	85,571
23	66	19	51559	73	POLICE SERGEANT	90,376
23	66	27	51559	73	POLICE SERGEANT	85,696
23	66	36	51559	73	POLICE SERGEANT	86,798
23	66	44	51559	73	POLICE SERGEANT	88,587
23	66	48	51559	73	POLICE SERGEANT	90,022
23	66	59	51559	73	POLICE SERGEANT	88,650
23	66	62	51559	73	POLICE SERGEANT	85,155
23	66	69	51559	73	POLICE SERGEANT	85,280
23	66	71	51559	73	POLICE SERGEANT	85,696
23	66	71	51559	73	POLICE SERGEANT	91,165

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
22 AUTOTHEFT
25 DETECTIVE
35 NARCOTICS/PIPELINE/K-9 DIVISION
41 911 COMMUNICATIONS
65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	72	51559	73	POLICE SERGEANT	88,587
23	66	74	51559	73	POLICE SERGEANT	88,650
23	66	75	51559	73	POLICE SERGEANT	88,549
23	66	80	51559	73	POLICE SERGEANT	90,189
23	66	81	51559	73	POLICE SERGEANT	89,898
23	66	84	51559	73	POLICE SERGEANT	88,066
23	66	90	51559	73	POLICE SERGEANT	88,358
23	66	92	51559	73	POLICE SERGEANT	89,003
23	66	121	51559	73	POLICE SERGEANT	82,680
23	66	400	51559	73	POLICE SERGEANT	91,352
23	66	708	51559	73	POLICE SERGEANT	90,874
23	66	709	51559	73	POLICE SERGEANT	91,462
23	66	710	51559	73	POLICE SERGEANT	86,507
23	66	711	51559	73	POLICE SERGEANT	87,651
23	66	727	51559	73	POLICE SERGEANT	88,192
23	66	751	51559	73	POLICE SERGEANT	88,024
23	66	752	51559	73	POLICE SERGEANT	91,477
23	66	755	51559	73	POLICE SERGEANT	88,650
23	66	6	31553	74	POLICE LIEUTENANTS	100,358
23	66	8	31553	74	POLICE LIEUTENANTS	98,613
23	66	9	31553	74	POLICE LIEUTENANTS	100,483
23	66	15	31553	74	POLICE LIEUTENANTS	99,091
23	66	20	31553	74	POLICE LIEUTENANTS	99,445
23	66	21	31553	74	POLICE LIEUTENANTS	100,358
23	66	43	31553	74	POLICE LIEUTENANTS	99,278
23	66	101	31553	74	POLICE LIEUTENANTS	97,781
23	66	300	31553	74	POLICE LIEUTENANTS	97,781
23	66	718	31553	74	POLICE LIEUTENANTS	97,781
23	66	719	31553	74	POLICE LIEUTENANTS	97,490
23	66	720	31553	74	POLICE LIEUTENANTS	100,774
23	66	722	31553	74	POLICE LIEUTENANTS	101,005
23	66	723	31553	74	POLICE LIEUTENANTS	97,240
23	66	5	31552	75	POLICE CAPTAINS	111,237
23	66	10	31552	75	POLICE CAPTAINS	110,696
23	66	12	31552	75	POLICE CAPTAINS	111,237
23	66	535	31552	75	POLICE CAPTAINS	112,737
23	66	1	60722	R24	POOL SUPERVISOR (SEASONAL)	5,549
23	66	1	40538	R29	FINGERPRINT TECHNICIAN	48,360
COUNT			369		TOTAL	27,310,521

PERFORMANCE MEASURES (2366)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Number of dispatched calls received	154,857	153,905	155,000	156,000
Number of case reports processed	38,495	37,296	36,600	36,600
Number of traffic citations issued	30,273	28,177	28,900	28,900
Number of arrests	9,602	9,061	10,000	10,000

**CITY OF LAREDO, TEXAS
AUTO THEFT
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$271,319	\$275,237	\$0	\$263,940	\$263,940	\$0
REVENUES						
Intergovernmental Revenue	437,367	443,784	1,038,413	1,627,165	1,226,520	637,768
Rents, Royalties and Interest	203	253	300	300	300	300
Other Financing Sources	308,099	341,959	338,317	338,317	398,490	475,427
TOTAL REVENUES	745,669	785,997	1,377,030	1,965,782	1,625,310	1,113,495
TOTAL AVAILABLE	1,016,988	1,061,234	1,377,030	2,229,722	1,889,250	1,113,495
EXPENDITURES						
AUTOTHEFT-LAREDO FY 16						
Personnel Services	0	0	675,561	675,561	675,561	0
Materials and Supplies	0	0	5,000	5,000	5,000	0
Contractual Services	0	0	167,660	167,660	167,560	0
Other Charges	0	0	528,809	528,809	131,906	0
TOTAL AUTOTHEFT-LAREDO FY 16	0	0	1,377,030	1,377,030	980,027	0
AUTOTHEFT-LAREDO FY 17						
Personnel Services	0	0	0	0	0	882,944
Contractual Services	0	0	0	0	0	138,060
Other Charges	0	0	0	0	0	92,491
TOTAL AUTOTHEFT-LAREDO FY 17	0	0	0	0	0	1,113,495
AUTOTHEFT GRANT FY 13/14						
Personnel Services	563,258	0	0	0	0	0
Materials and Supplies	15,876	0	0	0	0	0
Contractual Services	108,683	0	0	0	0	0
TOTAL AUTOTHEFT GRANT FY 13/14	687,818	0	0	0	0	0

**CITY OF LAREDO, TEXAS
 AUTO THEFT
 OPERATING FUND
 FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
AUTOTHEFT GRANT FY14/15						
Personnel Services	48,733	576,521	0	0	0	0
Materials and Supplies	0	27,501	0	0	0	0
Contractual Services	5,200	122,369	0	0	0	0
TOTAL AUTOTHEFT GRANT FY14/15	53,933	726,390	0	0	0	0
AUTOTHEFT GRANT FY15/16						
Personnel Services	0	65,228	0	748,427	748,427	0
Contractual Services	0	5,676	0	128,984	128,984	0
Other Charges	0	0	0	400	400	0
Capital Outlay	0	0	0	31,412	31,412	0
TOTAL AUTOTHEFT GRANT FY15/16	0	70,904	0	909,223	909,223	0
TOTAL EXPENDITURES	741,752	797,294	1,377,030	2,286,253	1,889,250	1,113,495
CLOSING BALANCE	\$275,237	\$263,940	\$0	(\$56,531)	\$0	\$0

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

222 AUTO THEFT TASK FORCE
 23 POLICE
 55 AUTO THEFT GRANT

MISSION

The Laredo Police Department Auto Theft Task Force Goals and Objectives for fiscal year 2017 consist of several methods which will assist us in reducing, preventing, and detecting auto theft/auto burglary, as well as educating the community in auto theft/auto burglary awareness by means of presentations, brochure drop offs, public service announcements, and auto-theft booth displays.

The task force will continue to work with other agencies such as DPS, NICB, US Customs, OCRA, and Mexican authorities in order to reduce, prevent, and detect auto theft/auto burglary in the border City of Laredo, Texas and Webb County.

OBJECTIVES, GOALS & PLANNED ACCOMPLISHMENTS

- **Goal 1:** To reduce the incidence of motor vehicle theft through enforcement strategies

Strategy 1: Conduct Activities that Result in the Arrest, Clearance, and Recoveries of Motor Vehicle Theft

Activities:

Activity	Measure	Target
Identify groups of auto theft offenders through intelligence gathering, crime analysis and the use of informants	Number of groups identified	5
Identify and document/record prolific motor vehicle theft offenders [Prolific is defined as "linked to MVT offenses three or more times"]	Number identified/documented offenders	5
Collaborate with the District Attorneys' offices regarding sentencing, case packets or addressing repeat offenders	Number of times collaborated	25
Conduct salvage yard inspections	Number of salvage yard inspections	
Conduct repair shop/recycling center/used car dealership inspections	Number of businesses inspected	40
Conduct bait vehicle operations that target motor vehicle theft offenders	Number of bait vehicle deployments	
Deploy license plate readers (LPR)	Number of times LPR deployed	36
Respond to license plate reader (LPR) alert notifications	Number of times responded to LPR alert notification	10
Conduct covert operations targeting motor vehicle theft offenders	Number of covert operations	12
Conduct Bridge/Port Operations	Number of operations	24
Conduct warrant "round-up" operations targeting auto crimes offenders, including those wanted for motor vehicle thefts, vehicle burglaries and the theft of vehicle parts	Number of operations	12

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

222 AUTO THEFT TASK FORCE
 23 POLICE
 55 AUTO THEFT GRANT

Strategy 2: Conduct Collaborative Efforts that Result In Reduction of Incidents of Motor Vehicle Theft

Activities

Activity	Measure	Target
Provide Agency-Assists-assist other agencies in obtaining port video, recovery and information	Number of agency assists	40
Collaborate with law enforcement units responsible for gateway crimes involved with motor vehicle theft investigations	Number of times collaborated	20
Collaborate with agencies/organizations that assist in the reduction of motor vehicle thefts	Number of times collaborated	30
Collaborate on investigations regarding stolen parts and other property	Number of cases investigated	30
Conduct intelligence information-sharing	Number of intelligence meetings attended; crime analysis bulletins disseminated	48

Strategy 3: Prevent and Reduce the Incidence of Motor Vehicle Related Fraud Activities

Activities:

Activity	Measure	Target
Collaborate with agencies relating to investigation and enforcement of vehicle insurance fraud	Number of collaborations	30
Conduct insurance fraud investigations	Number of insurance fraud cases	24
Conduct 68(A) inspections and VIN verification inspections	Number of inspections	240
Conduct vehicle title fraud investigations	Number of vehicle title fraud cases	20
Coordinate with TxDMV/Tax Offices relating to investigation and enforcement of fraudulent titles and registration of stolen vehicles	Number of collaborations	24

- **Goal 2:** To reduce the incidence of theft from motor vehicles through enforcement strategies

Strategy 1: Conduct Activities that Result in the Arrest, Clearance, and Recoveries of Burglary of Motor Vehicles and Theft of Vehicle Parts and Accessories

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

222 AUTO THEFT TASK FORCE
 23 POLICE
 55 AUTO THEFT GRANT

Activities:

Activity	Measure	Target
Conduct bait vehicle operations that target vehicle burglary offenders	Number of bait vehicle burglary deployments	12
Identify prolific BMV offenders through informants and intelligence [Prolific is defined as “linked to BMV and theft of vehicle parts and accessories offenses three or more times”]	Number of offenders identified	20
Conduct Bridge/Port operations	Number of bridge surveillance operations	24
Conduct salvage yard/repair shop/metal recyclers and resale location inspections	Number of business inspections	24
Conduct warrant “round-up” operations targeting auto crimes offenders, including those wanted for motor vehicle thefts, vehicle burglaries and the theft of vehicle parts	Number of “round up” operations	24

- **Goal 2:** To reduce the incidence of motor vehicle theft through enforcement strategies

Strategy 2: Conduct Collaborative Efforts that Result in the Reduction of Incidents of Theft from a Motor Vehicle

Activities:

Activity	Measure	Target
Provide Agency Assists	Number of agency assists	30
Collaborate on investigations with law enforcement units responsible for gateway crimes involving theft from a motor vehicle	Number of times collaborated	20
Collaborate with agencies/organizations that assist in the reduction of thefts from a motor vehicle	Number of times collaborated	30
Investigate cases regarding stolen parts and other property	Number of cases investigated	400

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

222 AUTO THEFT TASK FORCE
 23 POLICE
 55 AUTO THEFT GRANT

- **Goal 3:** Educate/Train Citizens and Qualified Personnel in Detection and Prevention of Motor Vehicle Theft, Burglary of Motor Vehicles and Theft of Vehicle Parts and Accessories

Strategy 1: Conduct Public Awareness Related Activities Used to Educate Citizens

Activities:

Activity	Measure	Target
Conduct media outreach, including, public service announcements, press releases, and interviews	Number of outreaches	24
Conduct educational presentations to citizens	Number of presentations Number of participants	12
Operate trade show exhibits/booths at community events	Number of events	12
Conduct vehicle identification number (VIN) etchings	Number of etching events	
Operate vehicle displays	Number of display events	12
Purchase advertisements in local outlets	Number of advertisements purchased	12
Write articles for local publications (e.g., neighborhood association newsletters)	Number of articles	
Conduct vehicle report card initiatives.	Number report cards issued	12
Utilize social media outlets	Number of postings in social media outlets	24
Deploy outdoor public notification signage	Number of deployments per month (if sign remains several months, count as 1 deployment per month)	18

- **Goal 3:** Educate/Train Citizens and Qualified Personnel in Detection and Prevention of Motor Vehicle Theft, Burglary of Motor Vehicles and Theft of Vehicle Parts and Accessories

Strategy 2: Conduct Law Enforcement Training Activities to Educate Officers on Recognition and Apprehension of Stolen Vehicles and Property

Activities:

Activity	Measure	Target
Conduct law enforcement training (TCOLE)	Number of classes Number of participants	6
Conduct vehicle crimes presentations to law enforcement agencies (non TCOLE)	Number of classes Number of participants	6

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

222 AUTO THEFT TASK FORCE
23 POLICE
55 AUTO THEFT GRANT

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	611,991	641,750	1,423,988	1,423,988	882,944
Materials & Supplies	15,877	27,500	5,000	5,000	-
Contractual Services	113,883	128,044	296,644	296,544	138,060
Other Charges	-	-	529,209	132,306	92,491
Capital Outlay	-	-	31,412	31,412	-
TOTAL	741,751	797,294	2,286,253	1,889,250	1,113,495

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
23	55	41	50857	72	POLICE INVESTIGATOR	84,783
23	55	154	50857	72	POLICE INVESTIGATOR	82,953
23	55	175	50857	72	POLICE INVESTIGATOR	84,658
23	55	178	50857	72	POLICE INVESTIGATOR	83,826
23	55	751	50857	72	POLICE INVESTIGATOR	83,826
23	55	752	50857	72	POLICE INVESTIGATOR	82,890
23	55	68	51559	73	POLICE SERGEANT	91,460
23	55	179	20013	R27	CLERK III	24,586
COUNT			8		TOTAL	618,983

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Number of stolen vehicles	331	321	277	270
Number of arrests	255	136	125	120
Number of recovered vehicles	240	203	120	115
Value of vehicles recovered	\$2,717,117	\$2,503,017	\$1,900,000	\$1,800,000
Value of stolen auto parts recovered	\$41,140	\$17,731	\$18,000	\$17,000
Number of dealership inspections	42	36	45	50
Bridge operations conducted	150	53	24	24
Public awareness events	40	38	38	38
Number of other cases investigated associated with Auto Theft	542	573	408	400

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$2,297,849	\$2,249,125	\$2,377,126	\$2,303,671	\$2,303,671	\$2,434,471
REVENUES						
Intergovernmental Revenue	755,493	672,616	799,889	1,589,821	1,600,727	817,908
Rents, Royalties and Interest	6,523	8,740	6,200	6,200	10,800	12,400
Reimburse and Miscellaneous	49,199	83,157	320,000	320,000	309,094	320,000
TOTAL REVENUES	811,215	764,513	1,126,089	1,916,021	1,920,621	1,150,308
TOTAL AVAILABLE	3,109,064	3,013,639	3,503,215	4,219,692	4,224,292	3,584,779
EXPENDITURES						
HIDTA RIO GRANDE 2016						
Personnel Services	0	0	26,597	26,597	26,597	0
Materials and Supplies	0	0	6,403	6,403	6,403	0
Contractual Services	0	0	14,600	14,600	14,600	0
TOTAL HIDTA RIO GRANDE 2016	0	0	47,600	47,600	47,600	0
FINANCIAL TF 2014						
Personnel Services	136,431	265,597	0	14,659	14,659	0
Materials and Supplies	1,943	15,834	0	5,161	5,161	0
Contractual Services	2,851	30,897	0	1,738	1,738	0
TOTAL FINANCIAL TF 2014	141,225	312,328	0	21,558	21,558	0
FINANCIAL COUNTIES 13/14						
Personnel Services	78,850	168,689	0	40,544	40,544	0
TOTAL FINANCIAL COUNTIES 13/14	78,850	168,689	0	40,544	40,544	0
HIDTA RIO GRANDE 2014						
Personnel Services	17,412	14,653	0	2,133	2,133	0
Materials and Supplies	1,846	4,109	0	245	245	0
Contractual Services	4,708	1,876	0	618	618	0
TOTAL HIDTA RIO GRANDE 2014	23,966	20,638	0	2,996	2,996	0

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
HIDTA TASK FORCE 2015						
Personnel Services	0	143,426	0	295,110	295,110	0
Materials and Supplies	0	0	0	27,000	27,000	0
Contractual Services	0	600	0	58,980	58,980	0
Capital Outlay	0	0	0	193,092	193,092	0
TOTAL HIDTA TASK FORCE 2015	0	144,026	0	574,182	574,182	0
HIDTA WEBB-ZAPATA 2015						
Personnel Services	0	10,410	0	119,577	119,577	0
TOTAL HIDTA WEBB-ZAPATA 2015	0	10,410	0	119,577	119,577	0
HIDTA RIO GRANDE 2015						
Personnel Services	0	13,292	0	12,708	12,708	0
Materials and Supplies	0	844	0	6,156	6,156	0
Contractual Services	0	2,389	0	12,211	12,211	0
TOTAL HIDTA RIO GRANDE 2015	0	16,525	0	31,075	31,075	0
PROGRAM INCOME						
Personnel Services	45,864	37,351	0	26,000	26,000	0
Contractual Services	1,082	0	0	0	0	0
Other Charges	0	0	200,000	174,000	163,094	200,000
Capital Outlay	57,500	0	0	0	0	0
TOTAL PROGRAM INCOME	104,445	37,351	200,000	200,000	189,094	200,000
HIDTA TASK FORCE 2016						
Personnel Services	0	0	485,319	485,319	485,319	0
Materials and Supplies	0	0	27,500	27,500	27,500	0
Contractual Services	0	0	44,680	44,680	44,680	0
Other Charges	0	0	0	0	10,906	0
TOTAL HIDTA TASK FORCE 2016	0	0	557,499	557,499	568,405	0

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
HIDTA WEBB/ZAPATA 2016						
Other Charges	0	0	194,790	194,790	194,790	0
TOTAL HIDTA WEBB/ZAPATA 2016	0	0	194,790	194,790	194,790	0
FINANCIAL TF 2013						
Personnel Services	268,920	0	0	0	0	0
Materials and Supplies	15,697	0	0	0	0	0
Contractual Services	33,270	0	0	0	0	0
Capital Outlay	12,489	0	0	0	0	0
TOTAL FINANCIAL TF 2013	330,376	0	0	0	0	0
HIDTA TASK FORCE 2017						
Personnel Services	0	0	0	0	0	439,784
Materials and Supplies	0	0	0	0	0	24,000
Contractual Services	0	0	0	0	0	48,615
Other Charges	0	0	0	0	0	13,223
TOTAL HIDTA TASK FORCE 2017	0	0	0	0	0	525,622
HIDTA WEBB/ZAPATA 2017						
Other Charges	0	0	0	0	0	244,443
TOTAL HIDTA WEBB/ZAPATA 2017	0	0	0	0	0	244,443
HIDTA RIO GRANDE 2017						
Personnel Services	0	0	0	0	0	27,143
Materials and Supplies	0	0	0	0	0	7,800
Contractual Services	0	0	0	0	0	12,900
TOTAL HIDTA RIO GRANDE 2017	0	0	0	0	0	47,843

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
FINANCIAL COUNTIES 1213						
Personnel Services	181,075	0	0	0	0	0
TOTAL FINANCIAL COUNTIES 1213	181,075	0	0	0	0	0
TOTAL EXPENDITURES	859,938	709,968	999,889	1,789,821	1,789,821	1,017,908
CLOSING BALANCE	\$2,249,125	\$2,303,671	\$2,503,326	\$2,429,871	\$2,434,471	\$2,566,871

FUND NUMBER	223 FINANCIAL TASK FORCE
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	72 HIDTA TASK FORCE 2017

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	728,550	653,422	1,022,647	1,022,647	466,927
Materials & Supplies	19,486	20,787	72,465	72,465	31,800
Contractual Services	41,912	35,762	132,827	132,827	61,515
Other Charges	-	-	368,790	357,884	457,666
Capital Outlay	69,989	-	193,092	193,092	-
TOTAL	859,937	709,971	1,789,821	1,778,915	1,017,908

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
23	72	15	50857	72	POLICE INVESTIGATOR	86,466
23	72	125	50857	72	POLICE INVESTIGATOR	86,591
23	72	156	50857	72	POLICE INVESTIGATOR	86,490
23	72	45	20015	R35	ADMINISTRATIVE ASSISTANT II	50,981
COUNT			4		TOTAL	310,529

PERFORMANCE MEASURES – LAREDO POLICE DEPARTMENT H.I.D.T.A. TASK FORCE

Workload Measures	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Marijuana Seized (Value)	\$6,956,698	\$3,150,000	\$13,193,341	\$11,000,000
Assets Seized: Currency	\$1,549,853	\$1,500,000	\$11,214,208	\$1,000,000
Assets Forfeited: Currency	\$536,368	\$350,000	\$60,406	\$250,000
Cases	136	100	143	145
Arrests	111	100	107	110

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$9,396	\$17,182	\$17,182	\$15,592	\$15,592	\$0
REVENUES						
Intergovernmental Revenue	2,793,550	2,742,571	2,373,862	2,771,624	2,771,624	3,226,192
Reimburse and Miscellaneous	10,279	0	0	545,430	0	0
Other Financing Sources	163,393	190,205	824,478	824,478	1,167,000	571,566
TOTAL REVENUES	2,967,222	2,932,776	3,198,340	4,141,532	3,938,624	3,797,758
TOTAL AVAILABLE	2,976,618	2,949,958	3,215,522	4,157,124	3,954,216	3,797,758
EXPENDITURES						
CUSTOMS-NARCOTICS						
Personnel Services	19,814	30,923	119,788	119,790	119,790	118,184
TOTAL CUSTOMS-NARCOTICS	19,814	30,923	119,788	119,790	119,790	118,184
JUSTICE ASSISTNCE FY13-14						
Personnel Services	52,363	15,844	0	0	0	0
TOTAL JUSTICE ASSISTNCE FY13-14	52,363	15,844	0	0	0	0
JUST ASST GT-WEBB FY13-14						
Materials and Supplies	41,651	0	0	3,376	3,376	0
TOTAL JUST ASST GT-WEBB FY13-14	41,651	0	0	3,376	3,376	0
CMV - STEP GRANT						
Personnel Services	49,732	62,888	0	84,739	84,739	0
Other Charges	0	0	77,000	0	0	121,500
TOTAL CMV - STEP GRANT	49,732	62,888	77,000	84,739	84,739	121,500

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
COMPREHENSIVE STEP						
Personnel Services	104,180	135,954	0	128,906	128,906	0
Other Charges	0	0	130,000	0	0	154,000
TOTAL COMPREHENSIVE STEP	104,180	135,954	130,000	128,906	128,906	154,000
GDEM/BORDER SECURITY FY13						
Personnel Services	22,755	0	0	0	0	0
TOTAL GDEM/BORDER SECURITY FY13	22,755	0	0	0	0	0
GDEM/BORDER SECURITY FY14						
Personnel Services	111,428	17,947	0	0	0	0
TOTAL GDEM/BORDER SECURITY FY14	111,428	17,947	0	0	0	0
GDEM/BORDER SECURITY FY16						
Personnel Services	0	0	0	110,000	110,000	0
Other Charges	0	0	300,000	0	0	0
TOTAL GDEM/BORDER SECURITY FY16	0	0	300,000	110,000	110,000	0
CLICK IT OR TICKET						
Personnel Services	9,137	7,002	0	0	0	0
Other Charges	0	0	27,867	27,867	27,867	26,400
TOTAL CLICK IT OR TICKET	9,137	7,002	27,867	27,867	27,867	26,400
TOBACCO COMPLIANCE						
Personnel Services	5,590	0	0	0	0	0
TOTAL TOBACCO COMPLIANCE	5,590	0	0	0	0	0
STONEGARDEN 2016 GRANT						
Other Charges	0	0	0	0	0	1,500,000
TOTAL STONEGARDEN 2016 GRANT	0	0	0	0	0	1,500,000

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPSG / DISPATCH						
Personnel Services	0	12,836	0	13,675	13,675	0
TOTAL OPSG / DISPATCH	0	12,836	0	13,675	13,675	0
2014 STONEGARDEN						
Personnel Services	0	277,459	0	269,912	269,912	0
Contractual Services	0	6,167	0	1,456	1,456	0
Capital Outlay	0	60,591	0	377,634	377,634	0
TOTAL 2014 STONEGARDEN	0	344,217	0	649,002	649,002	0
CBP TASK FORCE						
Personnel Services	0	153,335	0	105,600	105,600	0
Other Charges	0	0	19,830	0	0	132,930
TOTAL CBP TASK FORCE	0	153,335	19,830	105,600	105,600	132,930
GDEM/BORDER SECURITY FY15						
Personnel Services	0	152,445	0	0	0	0
TOTAL GDEM/BORDER SECURITY FY15	0	152,445	0	0	0	0
GDEM/BORDER SECURITY FY17						
Other Charges	0	0	0	0	0	300,000
TOTAL GDEM/BORDER SECURITY FY17	0	0	0	0	0	300,000
BULLETPROOF VEST						
Materials and Supplies	0	0	77,250	0	0	60,000
TOTAL BULLETPROOF VEST	0	0	77,250	0	0	60,000
JUSTICE ASSISTNCE FY14-15						
Personnel Services	0	53,776	0	15,956	15,956	0
TOTAL JUSTICE ASSISTNCE FY14-15	0	53,776	0	15,956	15,956	0

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
FBI-SAFE STREETS TF						
Personnel Services	37,627	36,042	45,288	46,585	46,585	44,681
TOTAL FBI-SAFE STREETS TF	37,627	36,042	45,288	46,585	46,585	44,681
DWI ENFORCEMENT						
Personnel Services	13,316	29,223	0	33,264	33,264	0
Other Charges	0	0	65,000	0	0	65,000
TOTAL DWI ENFORCEMENT	13,316	29,223	65,000	33,264	33,264	65,000
JUST ASST GT-WEBB FY14-15						
Materials and Supplies	0	41,285	0	4,206	4,206	0
TOTAL JUST ASST GT-WEBB FY14-15	0	41,285	0	4,206	4,206	0
JAG ANTI-GANG 2016						
Personnel Services	0	0	0	35,716	35,716	0
Materials and Supplies	0	0	0	1,385	5,000	0
Other Charges	0	0	0	0	0	85,000
Capital Outlay	0	0	0	10,615	7,000	0
TOTAL JAG ANTI-GANG 2016	0	0	0	47,716	47,716	85,000
LDO JOINT TERRORISM TF						
Personnel Services	17,318	12,828	22,644	23,044	23,044	22,340
TOTAL LDO JOINT TERRORISM TF	17,318	12,828	22,644	23,044	23,044	22,340
OCDETF-DEA						
Personnel Services	36,468	19,320	0	46,362	46,362	45,354
Other Charges	0	0	22,742	0	0	0
TOTAL OCDETF-DEA	36,468	19,320	22,742	46,362	46,362	45,354

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OCDETF-FBI						
Personnel Services	0	0	10,531	10,531	10,531	10,390
TOTAL OCDETF-FBI	0	0	10,531	10,531	10,531	10,390
JAG GRANT-CITY FY 16						
Personnel Services	0	0	72,741	59,611	59,611	0
Other Charges	0	0	45	0	0	0
TOTAL JAG GRANT-CITY FY 16	0	0	72,786	59,611	59,611	0
JAG GRANT-WEBB FY 16						
Personnel Services	0	0	0	10,000	10,000	0
Materials and Supplies	0	0	47,000	29,664	29,664	0
TOTAL JAG GRANT-WEBB FY 16	0	0	47,000	39,664	39,664	0
COPS GRANT 2015-2018						
Personnel Services	0	0	457,382	0	0	0
Other Charges	0	0	0	0	0	467,064
TOTAL COPS GRANT 2015-2018	0	0	457,382	0	0	467,064
JAG-COUNTY FY 12						
Materials and Supplies	129	0	0	0	0	0
TOTAL JAG-COUNTY FY 12	129	0	0	0	0	0
BODY-WORN CAMERA PROJECT						
Other Charges	0	0	0	0	0	407,080
TOTAL BODY-WORN CAMERA PROJECT	0	0	0	0	0	407,080
COPS HIRING PGM 11-13						
Personnel Services	1,145,914	1,296,301	0	786,766	786,766	0
Other Charges	0	0	384,258	0	380,000	0
TOTAL COPS HIRING PGM 11-13	1,145,914	1,296,301	384,258	786,766	1,166,766	0

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
JUSTICE ASSISTANCE FY1213						
Personnel Services	12,799	0	0	0	0	0
TOTAL JUSTICE ASSISTANCE FY1213	12,799	0	0	0	0	0
2012 STONEGARDEN						
Personnel Services	657,259	0	0	0	0	0
TOTAL 2012 STONEGARDEN	657,259	0	0	0	0	0
JUST ASST GT-WEBB FY12-13						
Materials and Supplies	6,715	35,255	0	6,325	6,325	0
TOTAL JUST ASST GT-WEBB FY12-13	6,715	35,255	0	6,325	6,325	0
2013 STONEGARDEN						
Personnel Services	260,799	277,945	0	0	0	0
Contractual Services	8,305	2,312	0	0	0	0
Capital Outlay	165,835	48,718	0	0	0	0
TOTAL 2013 STONEGARDEN	434,939	328,975	0	0	0	0
2015 STONEGARDEN						
Personnel Services	0	0	0	579,442	579,442	0
Other Charges	0	0	1,200,000	0	0	0
Capital Outlay	0	0	0	284,736	284,736	0
TOTAL 2015 STONEGARDEN	0	0	1,200,000	864,178	864,178	0
JAG GRANT-CITY FY 17						
Personnel Services	0	0	0	0	0	73,950
TOTAL JAG GRANT-CITY FY 17	0	0	0	0	0	73,950

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2016 - 2017**

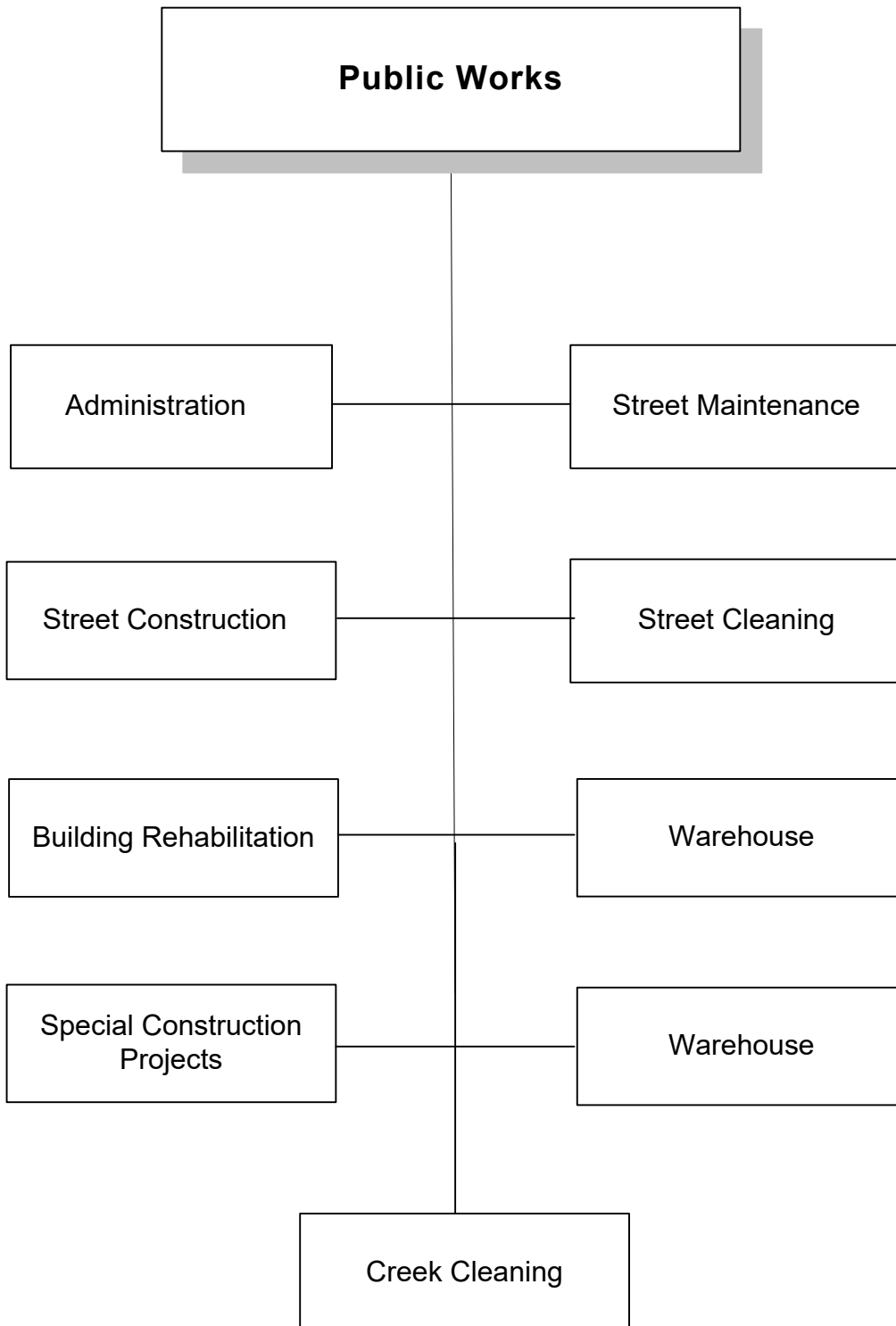
	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
JAG GRANT-WEBB FY 17						
Materials and Supplies	0	0	0	0	0	47,000
TOTAL JAG GRANT-WEBB FY 17	0	0	0	0	0	47,000
2015 OPSG- DISPATCH						
Personnel Services	0	0	0	32,822	32,822	0
TOTAL 2015 OPSG- DISPATCH	0	0	0	32,822	32,822	0
ALCOHOL, TOBACCO & FIREARM						
Personnel Services	141,541	129,447	99,144	94,752	94,752	97,404
TOTAL ALCOHOL, TOBACCO & FIREARM	141,541	129,447	99,144	94,752	94,752	97,404
NEW GRANTS						
Other Charges	0	0	0	576,430	0	0
TOTAL NEW GRANTS	0	0	0	576,430	0	0
FUG. APPREH.-US MARSHALS						
Personnel Services	17,170	18,524	19,830	18,800	18,800	19,481
TOTAL FUG. APPREH.-US MARSHALS	17,170	18,524	19,830	18,800	18,800	19,481
STONEGARDEN'11						
Personnel Services	21,590	0	0	0	0	0
TOTAL STONEGARDEN'11	21,590	0	0	0	0	0
OPSG 2014 - JIM HOGG						
Personnel Services	0	0	0	190,307	190,307	0
TOTAL OPSG 2014 - JIM HOGG	0	0	0	190,307	190,307	0

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPSG '14 - JIM HOGG-DISPT						
Personnel Services	0	0	0	10,372	10,372	0
TOTAL OPSG '14 - JIM HOGG-DISPT	0	0	0	10,372	10,372	0
TOTAL EXPENDITURES	2,959,436	2,934,367	3,198,340	4,150,646	3,954,216	3,797,758
CLOSING BALANCE	\$17,182	\$15,592	\$17,182	\$6,478	\$0	\$0

**CITY OF LAREDO, TEXAS
POLICE TRUST
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$3,072,594	\$1,661,498	\$971,030	\$1,619,614	\$1,619,614	\$851,778
REVENUES						
Rents, Royalties and Interest	7,122	8,322	10,100	10,100	7,800	10,900
Reimburse and Miscellaneous	986,682	1,147,863	750,000	750,000	290,000	375,000
TOTAL REVENUES	993,805	1,156,186	760,100	760,100	297,800	385,900
TOTAL AVAILABLE	4,066,399	2,817,684	1,731,130	2,379,714	1,917,414	1,237,678
EXPENDITURES						
TRUST FUND						
Materials and Supplies	202,588	560,339	764,000	696,047	696,047	472,000
Contractual Services	94,038	262,427	115,000	175,813	175,813	138,000
Capital Outlay	1,131,130	304,291	0	122,763	122,763	70,000
Debt Service	285,967	71,012	71,013	71,013	71,013	71,012
Intergovernmental Transfers	691,178	0	0	0	0	0
TOTAL TRUST FUND	2,404,901	1,198,069	950,013	1,065,636	1,065,636	751,012
TOTAL EXPENDITURES	2,404,901	1,198,069	950,013	1,065,636	1,065,636	751,012
CLOSING BALANCE	\$1,661,498	\$1,619,614	\$781,117	\$1,314,078	\$851,778	\$486,666



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
PUBLIC WORKS						
Administration						
Personnel Services	364,084	400,986	482,524	482,524	441,062	490,444
Materials and Supplies	12,259	10,891	17,638	16,604	16,104	17,305
Contractual Services	207,434	177,629	207,123	210,826	209,916	224,897
Subtotal Administration	583,777	589,506	707,285	709,954	667,082	732,646
Street Maintenance						
Personnel Services	470,910	462,920	713,371	673,071	501,268	711,998
Materials and Supplies	142,415	227,885	218,601	219,657	219,657	213,732
Contractual Services	237,653	238,440	218,984	218,984	218,984	187,293
Subtotal Street Maintenance	850,978	929,245	1,150,956	1,111,712	939,909	1,113,023
Street Construction						
Personnel Services	148,550	168,984	279,389	279,389	86,590	270,561
Materials and Supplies	474,221	472,680	502,894	505,190	505,190	472,083
Contractual Services	446,079	377,494	452,516	452,516	452,516	519,961
Other Charges	-	2,750	1,500	5,500	5,500	5,500
Subtotal Street Construction	1,068,850	1,021,908	1,236,299	1,242,595	1,049,796	1,268,105
Street Cleaning						
Personnel Services	892,508	990,199	1,090,748	1,057,448	976,138	1,097,002
Materials and Supplies	203,543	120,819	212,434	212,944	212,944	154,951
Contractual Services	348,502	446,991	375,339	448,939	448,939	556,151
Subtotal Street Cleaning	1,444,553	1,558,009	1,678,521	1,719,331	1,638,021	1,808,104
Building Rehab						
Personnel Services	653,130	676,691	986,548	951,425	706,138	946,766
Materials and Supplies	35,004	29,093	36,154	37,561	37,561	34,034
Contractual Services	20,965	21,251	27,719	63,802	63,802	25,979
Capital Outlay	-	-	-	82	-	-
Subtotal Building Rehab	709,099	727,035	1,050,421	1,052,870	807,501	1,006,779
Warehouse						
Personnel Services	51,320	65,579	92,986	92,986	56,748	134,204
Materials and Supplies	6,110	55,037	59,741	60,355	60,285	59,719
Contractual Services	3,663	2,927	6,535	7,115	6,915	6,959
Subtotal Warehouse	61,093	123,543	159,262	160,456	123,948	200,882
Special Constr. Projects						
Personnel Services	567,459	720,390	566,261	566,261	821,964	566,261
Subtotal Constr. Projects	567,459	720,390	566,261	566,261	821,964	566,261

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
Other						
Contractual Services	950	-	-	-	-	-
Subtotal Other	950	-	-	-	-	-
TOTAL PUBLIC WORKS	5,286,759	5,669,636	6,549,005	6,563,179	6,048,221	6,695,800

**City of Laredo, Texas
Public Works Department
Major Fund Changes
FY2016 - 2017**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ (35,695)
Fund previously unfunded Bulding Maintenance Mechanic	41,104
Motor fuel	(91,638)
Vehicle Maintenance	183,515
Inet Charges	7,115
800 MHz	<u>42,394</u>
Total Net Change from FY2016 to FY2017	<u><u>\$ 146,795</u></u>

PUBLIC WORKS DEPARTMENT REQUESTS

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
STREET MAINTENANCE	AUTOMOTIVE ONE 3/4 TON PICK UP TRUCK, EXT CAB, LONG BED, DIESEL TO REPLACE A 2010 F150 WITH 75,000 MI. AND EXCESSIVE DOWNTIME	38,000	No	
STREET CONSTRUCTION	MACHINERY & EQUIPMENT ONE NEW ADDITIONAL HEAVY DUTY DUMP TRAILER WITH GOOSENECK TO TRANSPORT CONSTRUCTION MATERIALS	10,622	No	
	AUTOMOTIVE ONE NEW (ADDITIONAL) 1 TON CREW CAB, LONG BED, DIESEL TRUCK, W/ DOUBLE REARWHEEL DRIVE, 2WD, AND GOOSENECK, TO HAUL A HYDRAULIC TRAILER	41,000	No	
	ONE 3/4 TON, CREW CAB, LONG BED, DIESEL TRUCK TO REPLACE A 2007 F350 WITH 50,083 MI.	39,000	No	
	ONE 3/4 TON, EXT CAB, LONG BED, DIESEL TRUCK TO REPLACE A 2001 F250 WITH 82,000 MI.	38,000	No	
	ONE 3/4 TON, CREW CAB, LONG BED, GASOLINE TRUCK TO REPLACE A 2002 F350 WITH 58,000 MI.	26,500	No	
	THREE DUMP TRUCKS, 14 YDS, TO REPLACE A 2001 PETERBILT WITH 14,000 HRS., A 2002 PETERBILT WITH 15,000 HRS. AND A 2007 PETERBILT WITH 8,500 HRS., AT A COST OF \$105,000 EA.	315,000	No	
	TWO CASE BACKHOES, 4X4 EXTENDED BOOM, TO REPLACE A 2000 CASE UNIT WITH 7,000 HRS. AND A 2008 CASE UNIT WITH 2,500 HRS., BOTH WITH EXCESSIVE DOWNTIME	150,000	No	
STREET CLEANING	MACHINERY & EQUIPMENT ONE NEW ADDITIONAL TANDEM ROLLER NEEDED FOR INDUSTRIAL PARKS MAINTENANCE	38,000	No	
	THREE SWEEPERS TO REPLACE A 2007 FREIGHTLINER WITH 7,000 HRS., A 2008 FREIGHTLINER WITH 9,000 HRS., AND A 2008 FREIGHTLINER WITH 7,100 HRS., AT A COST OF \$225,000 EA.	675,000	Yes	CIF
BUILDING REHABILITATION	AUTOMOTIVE ONE CARGO VAN TO REPLACE A 2002 DODGE WITH 104,000 MI.	24,000	No	
	ONE 3/4 TON, EXT CAB, LONG BED TRUCK TO REPLACE A 2002 F250 WITH 99,000 MILES	25,000	No	
Total Capital Outlay Requests		1,420,122		

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 27 PUBLIC WORKS
 10 ADMINISTRATION

MISSION

The purpose of the Administration Division is to direct, supervise and support the daily operations of the Public Works Department.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage, supervise and support all divisions within the Public Works Department in a productive and efficient manner.
- To properly account for all expenses.
- To have staff attend training sessions related to administration and computers.
- To improve customer service by providing prompt service to all complaints and requests.
- To complete all projects in a timely manner and within budget.
- To properly route all material and equipment purchases.
- To handle all personnel problems and vacancies in a timely manner.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	364,084	400,986	482,524	441,062	490,444
Materials & Supplies	12,259	10,891	16,604	16,104	17,305
Contractual Services	207,434	177,628	210,826	209,916	224,897
Total	583,777	589,505	709,954	667,082	732,646

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
27	10	140	80288	R23	CUSTODIAN	19,926
27	10	17	20011	R28	CLERK IV	35,714
27	10	35	20014	R32	ADMINISTRATIVE ASSISTANT I	52,291
27	10	59	20014	R32	ADMINISTRATIVE ASSISTANT I	32,926
27	10	1	15001	R37	CONSTRUCTION SUPERINTENDENT	63,918
27	10	1	11590	R43	PUBLIC WORKS DIRECTOR	138,298
COUNT			6		TOTAL	343,074

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
27 PUBLIC WORKS
10 ADMINISTRATION

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	6	6	6	6
<i>Outputs</i>				
Total dollars managed	\$6,980,406	\$6,967,092	\$8,152,940	\$8,184,967
Efficiency Measures				
Dollars managed per FTE	\$1,163,401	\$1,161,182	\$1,358,823	\$1,364,161

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
27 PUBLIC WORKS
20 STREET MAINTENANCE

MISSION

The goal of the Street Maintenance Division is to make sure that all city streets are in appropriately safe traveling condition in order to maintain a safe and efficient movement of pedestrians, traffic, goods and emergency services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Minimize long-term damage to the city’s street infrastructure.
- Evaluate the affordability and effectiveness of various application options for the improved performance of street pothole patching.
- Repair utility street cuts in a more responsive manner.
- Encourage better trench compaction in all city street cuts.
- Constantly train all employees involved in pothole patching.
- Minimize repeat repairs on all potholes.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	470,910	462,918	673,071	501,268	711,998
Materials & Supplies	142,415	227,886	219,657	219,657	213,732
Contractual Services	237,653	238,439	218,984	218,984	187,293
Total	850,978	929,243	1,111,712	939,909	1,113,023

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
27	20	1	81101	R23	LABORER	21,112
27	20	2	81101	R23	LABORER	18,595
27	20	40	81101	R23	LABORER	17,181
27	20	238	81101	R23	LABORER	17,181
27	20	1	81988	R26	HEAVY TRUCK DRIVER	19,864
27	20	2	81988	R26	HEAVY TRUCK DRIVER	23,483

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
27 PUBLIC WORKS
20 STREET MAINTENANCE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
27	20	3	81988	R26	HEAVY TRUCK DRIVER	23,400
27	20	4	81988	R26	HEAVY TRUCK DRIVER	20,634
27	20	6	81988	R26	HEAVY TRUCK DRIVER	21,923
27	20	7	81988	R26	HEAVY TRUCK DRIVER	19,864
27	20	43	81988	R26	HEAVY TRUCK DRIVER	19,864
27	20	84	81988	R26	HEAVY TRUCK DRIVER	24,398
27	20	7	70465	R27	HEAVY EQUIPMENT OPERATOR	29,307
27	20	31	70201	R28	CARPENTER	44,595
27	20	1	70003	R29	HEAVY EQUIPMENT OPERATOR II	39,832
27	20	2	70003	R29	HEAVY EQUIPMENT OPERATOR II	30,451
27	20	8	71888	R32	MASTER ELECTRICIAN	33,446
COUNT			17		TOTAL	425,131

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Input</i>				
Number of pothole patching crews	5	5	5	5
Total budget – repairs	\$850,978	\$929,243	\$1,111,712	\$1,113,023
<i>Outputs</i>				
Number of potholes patched	24,816	22,603	21,747	21,000
Total square feet patched (potholes and utility service cuts)	253,131	186,421	170,134	150,000
Efficiency Measures				
Cost per square foot of patching	\$3.36	\$4.99	\$6.54	\$7.42
Square feet of patching per crew	50,626	37,284	34,027	30,000

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 27 PUBLIC WORKS
 30 STREET CONSTRUCTION

MISSION

The purpose of the Street Construction Division is to make sure that all city streets, sidewalks, curbs, gutters and valley gutters throughout the city streets are in appropriately safe traveling condition for all motor vehicles allowing for the efficient movement of pedestrians, traffic, goods and emergency services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage, supervise and support all divisions within the Public Works Department in a productive and efficient manner.
- To properly account for all expenses.
- To have staff attend training sessions related to administration and computers.
- To improve customer service by providing prompt service to all complaints and requests.
- To complete all projects in a timely manner and within budget.
- To properly route all material and equipment purchases.
- To handle all personnel problems and vacancies in a timely manner.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	148,550	168,983	279,389	86,590	270,561
Materials & Supplies	474,221	472,679	505,190	505,190	472,083
Contractual Services	446,079	377,494	452,516	452,516	519,961
Other Charges	-	2,750	5,500	5,500	5,500
Total	1,068,850	1,021,906	1,242,595	1,049,796	1,268,105

PPERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
27	30	4	81101	R23	LABORER	17,867
27	30	23	81101	R23	LABORER	17,181
27	30	10	81988	R26	HEAVY TRUCK DRIVER	21,466
27	30	40	81988	R26	HEAVY TRUCK DRIVER	20,634
27	30	63	81988	R26	HEAVY TRUCK DRIVER	19,864
27	30	16	70221	R28	CEMENT FINISHER	25,626
27	30	50	80006	R28	HEAVY TRUCK DRIVER III	22,339
COUNT			7		TOTAL	144,976

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
27 PUBLIC WORKS
30 STREET CONSTRUCTION

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Total project budget	\$1,068,850	\$1,021,906	\$1,242,595	\$1,268,105
<i>Outputs</i>				
Number of projects completed under \$15,000	65	121	68	70
Number of projects completed over \$15,000	25	26	20	30
Efficiency Measures				
% of projects completed within budget (under and over \$15,000)	95%	95%	97%	97%
Effectiveness Measures				
% of projects constructed on schedule	95%	95%	97%	97%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 27 PUBLIC WORKS
 40 STREET CLEANING

MISSION

The mission of the Street Cleaning Division is to keep all city streets and sidewalks free of debris in order to keep them aesthetically pleasing for all motor vehicles and pedestrians.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain a street cleaning operation with the proper manpower and equipment necessary to keep the streets of Laredo as clean as possible.
- Set-up a schedule where all major thoroughfares, arterial and collector streets are cleaned in a systematic fashion.
- To continue with the weed cleaning operation along city street curbs and gutters with the use of environmentally acceptable herbicides.
- Keep the downtown streets and sidewalks clean of debris seven days of the year.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	892,508	990,200	1,057,448	976,138	1,097,002
Materials & Supplies	203,545	120,819	212,944	212,944	154,951
Contractual Services	348,502	446,991	448,939	448,939	556,151
Total	1,444,555	1,558,010	1,719,331	1,638,021	1,808,104

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
27	40	51	81101	R23	LABORER	19,926
27	40	7	81138	R25	LIGHT EQUIPMENT OPERATOR	20,467
27	40	5	70465	R27	HEAVY EQUIPMENT OPERATOR	29,307
27	40	8	70465	R27	HEAVY EQUIPMENT OPERATOR	28,746
27	40	54	70465	R27	HEAVY EQUIPMENT OPERATOR	36,338
27	40	56	70465	R27	HEAVY EQUIPMENT OPERATOR	29,744

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
27 PUBLIC WORKS
40 STREET CLEANING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
27	40	58	70465	R27	HEAVY EQUIPMENT OPERATOR	33,030
27	40	62	70465	R27	HEAVY EQUIPMENT OPERATOR	26,832
27	40	87	70465	R27	HEAVY EQUIPMENT OPERATOR	42,432
27	40	88	70465	R27	HEAVY EQUIPMENT OPERATOR	43,701
27	40	89	70465	R27	HEAVY EQUIPMENT OPERATOR	25,792
27	40	236	70465	R27	HEAVY EQUIPMENT OPERATOR	26,478
27	40	237	70465	R27	HEAVY EQUIPMENT OPERATOR	21,070
27	40	238	70465	R27	HEAVY EQUIPMENT OPERATOR	29,307
27	40	239	70465	R27	HEAVY EQUIPMENT OPERATOR	28,746
27	40	240	70465	R27	HEAVY EQUIPMENT OPERATOR	28,746
27	40	241	70465	R27	HEAVY EQUIPMENT OPERATOR	28,746
27	40	235	70221	R28	CEMENT FINISHER	23,234
27	40	1	70881	R32	STREET CLEANING SUPERVISOR	58,552
27	40	55	71884	R32	STREET CONSTRUCTION SUPERVISOR	51,085
27	40	57	71884	R32	STREET CONSTRUCTION SUPERVISOR	52,104
COUNT			21		TOTAL	684,382

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Total operating budget	\$1,444,555	\$1,558,010	\$1,719,331	\$1,808,104
<i>Outputs</i>				
Number of lane miles swept	41,090	41,090	41,090	41,090
Efficiency Measures				
Cost per lane of mile swept	\$35.16	\$37.92	\$41.85	\$44.01
Effectiveness Measures				
% of streets swept as scheduled	80%	80%	80%	80%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 27 PUBLIC WORKS
 70 BUILDING REHABILITATION

MISSION

The purpose of the Building Rehabilitation Division is to maintain all city buildings in a satisfactory state of repair.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To make necessary repairs in an efficient and timely manner.
- To respond to service requests within forty-eight hours.
- To improve record-keeping and cost accounting for all building repairs.
- To train and equip crews with the latest methods and procedures.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	653,130	676,690	951,425	706,138	946,766
Materials & Supplies	35,004	29,094	37,561	37,561	34,034
Contractual Services	20,965	21,251	63,802	63,802	25,979
Capital Outlay	-	-	82	-	-
Total	709,099	727,035	1,052,870	807,501	1,006,779

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
27	70	63	81101	R23	LABORER	17,181
27	70	144	81101	R23	LABORER	17,867
27	70	182	81101	R23	LABORER	28,621
27	70	247	81101	R23	LABORER	27,602
27	70	251	81101	R23	LABORER	17,181
27	70	252	81101	R23	LABORER	17,181
27	70	253	81101	R23	LABORER	17,181
27	70	254	81101	R23	LABORER	17,181

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 27 PUBLIC WORKS
 70 BUILDING REHABILITATION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
27	70	255	81101	R23	LABORER	17,181
27	70	2	70201	R28	CARPENTER	25,626
27	70	8	70201	R28	CARPENTER	26,166
27	70	9	70201	R28	CARPENTER	22,339
27	70	23	70201	R28	CARPENTER	42,120
27	70	1	71502	R28	PAINTER	35,755
27	70	2	70014	R31	AIR CONDITIONING MECHANIC	49,088
27	70	4	70014	R31	AIR CONDITIONING MECHANIC	38,397
27	70	3	71888	R32	MASTER ELECTRICIAN	58,344
27	70	6	71884	R32	STREET CONSTRUCTION SUPERVISOR	43,514
27	70	1	70257	R34	PUBLIC BUILDINGS SUPERVISOR	69,077
COUNT			19		TOTAL	587,600

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	14	14	19	19
<i>Outputs</i>				
Number of work orders completed	1,125	1,131	1,200	1,200
Efficiency Measures				
Number of work orders per FTE	80	81	63	63
Effectiveness Measures				
% of repair work orders completed within 3 working days	95%	95%	95%	95%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	27 PUBLIC WORKS
DIVISION NUMBER	80 WAREHOUSE

MISSION

The purpose of the Warehouse Division is to make sure all Public Works Divisions have the proper tools and equipment in order to be able to continue with all projects and daily operations and to make sure that all supplies and equipment are properly inventoried.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- That every Public Works crew has all the tools and supplies needed before they begin a task.
- To manage the warehouse in a professional fashion.
- To be able to issue any type of supply when it is needed.
- To be sensitive to employee needs for items needed.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	51,320	65,579	92,986	56,748	134,204
Materials & Supplies	6,110	55,037	60,355	60,285	59,719
Contractual Services	3,663	2,927	7,115	6,915	6,959
Total	61,093	123,543	160,456	123,948	200,882

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
27	80	23	22201	R25	WAREHOUSE CLERK	18,928
27	80	8	70189	R28	BUILDING MAINTENANCE MECHANIC	22,339
27	80	1	72202	R29	WAREHOUSE SUPERVISOR	36,525
COUNT			3		TOTAL	77,792

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Total budget	\$61,093	\$123,543	\$160,456	\$200,882
<i>Outputs</i>				
Number of purchase requisitions processed	525	614	541	600
Efficiency Measures				
Cost per purchase requisition processed	\$116	\$201	\$297	\$335

FUND NUMBER

249 ENVIRONMENTAL SERVICES

DEPARTMENT NUMBER

38 ENVIRONMENTAL SERVICES

DIVISION NUMBER

35 CREEK CLEANING

MISSION

To efficiently clean and maintain all city creeks, public right-of-ways and easements on a regular basis.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To clean and maintain all city creeks and easements in a systematic, organized, and economic manner.
- To make creek cleaning methods more environmentally friendly.
- To clean all creeks on a more systematic schedule.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	771,409	768,127	898,111	695,372	957,876
Materials & Supplies	105,425	83,112	132,714	70,104	112,450
Contractual Services	352,928	429,712	313,894	331,508	198,841
Capital Outlay	175,058	16,508	245,042	255,991	220,000
Total	1,404,820	1,297,459	1,589,761	1,352,975	1,489,167

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
38	35	110	81101	R23	LABORER	19,926
38	35	111	81101	R23	LABORER	17,181
38	35	190	81101	R23	LABORER	17,181
38	35	191	81101	R23	LABORER	17,181
38	35	192	81101	R23	LABORER	26,520
38	35	194	81101	R23	LABORER	20,301
38	35	209	81101	R23	LABORER	20,301
38	35	210	81101	R23	LABORER	28,475
38	35	211	81101	R23	LABORER	19,926
38	35	212	81101	R23	LABORER	23,525
38	35	213	81101	R23	LABORER	17,181
38	35	248	81101	R23	LABORER	17,867
38	35	250	81101	R23	LABORER	26,499
38	35	74	81988	R26	HEAVY TRUCK DRIVER	19,864
38	35	78	81988	R26	HEAVY TRUCK DRIVER	19,864
38	35	85	81988	R26	HEAVY TRUCK DRIVER	24,398

FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	35 CREEK CLEANING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
38	35	2	71801	R27	CREEK MAINTENANCE CREW LEADER	39,520
38	35	90	70465	R27	HEAVY EQUIPMENT OPERATOR	24,794
38	35	91	70003	R29	HEAVY EQUIPMENT OPERATOR II	30,576
38	35	103	70003	R29	HEAVY EQUIPMENT OPERATOR II	26,541
38	35	119	70003	R29	HEAVY EQUIPMENT OPERATOR II	28,454
38	35	197	70003	R29	HEAVY EQUIPMENT OPERATOR II	30,576
38	35	1	71883	R32	CREEK MAINTENANCE SUPERVISOR	44,928
COUNT			23		TOTAL	561,579

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Total budget	\$1,404,820	\$1,297,459	\$1,589,761	\$1,489,167
<i>Outputs</i>				
Number of acres of creek cleaned	150	150	150	150
Efficiency Measures				
Cost per acre of creek cleaned	\$9,365	\$8,650	\$10,598	\$9,928
Effectiveness Measures				
% of creeks cleaned monthly	75%	80%	80%	80%

Tax

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
Tax Office						
Personnel Services	977,567	1,067,714	1,133,082	1,133,082	1,093,062	1,114,441
Materials and Supplies	22,875	25,480	30,032	28,532	27,733	29,101
Contractual Services	129,620	115,119	123,622	143,968	144,767	156,135
Other Charges	(35)	(157)	12	12	(345)	12
Capital Outlay	16,112	39,675	-	33,150	33,150	-
Total Tax Office	1,146,139	1,247,831	1,286,748	1,338,744	1,298,367	1,299,689

**City of Laredo, Texas
Tax Office
Major Fund Changes
FY2016- 2017**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ (18,641)
Motor fuel	(132)
Inet Charges	30,714
Support Services	<u>1,000</u>
Total Net Change from FY2016 to FY2017	<u><u>\$ 12,941</u></u>

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
18 TAX
10 TAX COLLECTIONS

MISSION

To bill, collect, and receive funds for the City of Laredo in a fair, equal, and uniform manner; while providing accountability, compliance, and excellent customer service.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to automate systems for processing of mail payments.
- Maintain Current Year Property Tax Collection Rate at 97% or better.
- Assure that all mail payments are processed within one business day.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	977,567	1,067,714	1,133,082	1,093,062	1,114,441
Materials & Supplies	22,876	25,479	28,532	27,733	29,101
Contractual Services	129,620	115,118	143,968	144,767	156,135
Other Charges	(35)	(157)	12	(345)	12
Capital Outlay	16,112	39,675	33,150	33,150	-
Total	1,146,140	1,247,829	1,338,744	1,298,367	1,299,689

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
18	10	5	40323	R27	TELLER I	26,354
18	10	12	40323	R27	TELLER I	21,070
18	10	38	40323	R27	TELLER I	24,419
18	10	40	40323	R27	TELLER I	22,776
18	10	15	40322	R28	CUSTOMER SVC. REPRESENTATIVE	32,427
18	10	21	40322	R28	CUSTOMER SVC. REPRESENTATIVE	33,654
18	10	33	40008	R29	TELLER II	26,874
18	10	2	40080	R31	CUSTOMER SVC.REPRESENTATIVE II	27,914
18	10	14	40080	R31	CUSTOMER SVC.REPRESENTATIVE II	28,746
18	10	13	20014	R32	ADMINISTRATIVE ASSISTANT I	37,419
18	10	44	52000	R32	FACILITIES SECURITY COORD.	45,386
18	10	1	40324	R33	TELLER SUPERVISOR	36,046
18	10	1	40324	R33	TELLER SUPERVISOR	43,867
18	10	36	20015	R35	ADMINISTRATIVE ASSISTANT II	41,184
18	10	1	25006	R35	REVENUE COLLECTION OFFICER	54,538
18	10	1	30019	R37	PROPERTY TAX SUPERVISOR	58,635
18	10	1	15006	R40	ASSISTANT TAX COLLECTOR	70,574
18	10	1	11902	R43	TAX ASSESSOR/COLLECTOR	131,622
COUNT			18		TOTAL	763,505

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

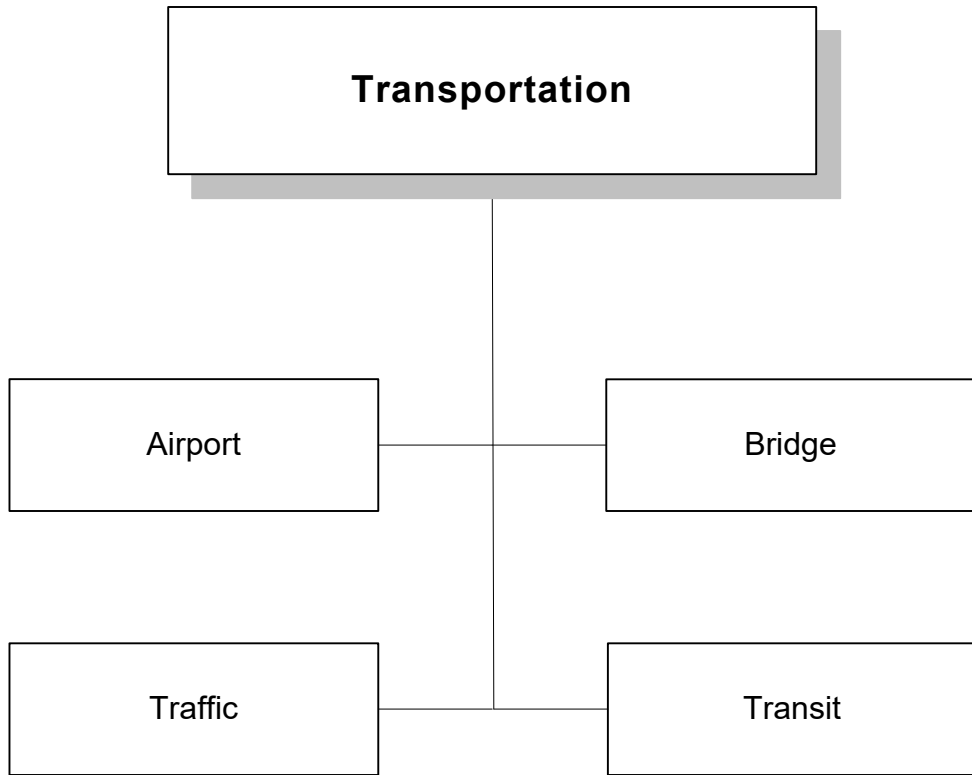
101 GENERAL FUND
18 TAX
10 TAX COLLECTIONS

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (Starting FY 11-12 includes 2 paid by Utilities)	19	18	18	18
<i>Outputs</i>				
Number of current tax accounts billed	83,820	84,415	85,801	86,935
Amount of Original Levy Billed	\$69,815,877	\$72,223,474	\$75,238,252	\$79,613,725
Amount of Current Taxes Collected	\$67,845,818	\$70,386,286	\$73,733,486	\$77,623,381
Amount of Delinquent Taxes Billed (Original)	\$6,370,685	\$4,944,495	\$4,671,572	\$4,774,867
Amount of Delinquent Taxes Collected	\$1,785,544	\$1,592,771	\$1,401,471	\$1,432,460
Number of Misc. Accounts Billed*	65,407	69,170	75,395	79,164
Amount of misc. accounts collected*	\$4,882,814	\$4,705,891	\$4,557,524	\$4,375,223
Amount of utility accounts collected**	\$82,996,770	\$84,074,435	\$85,167,402	\$86,274,578
Efficiency Measures				
Number current tax accounts billed per FTE	4,412	4,690	4,767	4,830
Amount current taxes collected per FTE	\$3,570,833	\$3,910,349	\$4,096,304	\$4,312,410
Number misc. accounts billed per FTE	3,442	3,842	4,188	4,398
Amount misc. accounts collected per FTE	\$256,990	\$261,438	\$253,195	\$243,067
Amount utility accounts collected per FTE	\$4,368,251	\$4,670,801	\$4,731,522	\$4,793,032
Effectiveness Measures				
% of current tax collected (Original Roll)	97.18%	97.46%	98.00%	97.50%
% of delinquent tax collected (Original Roll)	28.03%	32.21%	30.00%	30.00%

* Other accounts: hotel motel, beer and wine, paving contracts, forced lot cleaning, demolition liens, hazardous materials, alarm systems, water contracts.

** Utility accounts: water, sewer, garbage, federal/state mandates, NPDES mandates, and NPDES mandates-commercial.



**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$12,698,729	\$6,466,267	\$4,088,516	\$4,973,651	\$4,973,651	\$2,878,530
REVENUES						
Intergovernmental Revenue	42,420	43,947	43,900	58,900	58,106	188,020
Fees and Collections	586,286	577,297	568,000	568,000	514,985	584,500
Rents, Royalties and Interest	5,088,799	7,010,960	5,480,437	5,480,437	5,554,423	5,621,263
Reimburse and Miscellaneous	479,497	647,677	1,465,127	1,465,127	1,077,114	2,590,230
Other Financing Sources	400,000	600,000	600,000	600,000	600,000	750,000
TOTAL REVENUES	6,597,002	8,879,881	8,157,464	8,172,464	7,804,628	9,734,013
TOTAL AVAILABLE	19,295,731	15,346,148	12,245,980	13,146,115	12,778,279	12,612,543
EXPENDITURES						
AIRPORT ADMINISTRATION						
Personnel Services	656,006	716,504	735,408	765,925	710,576	723,546
Materials and Supplies	75,475	33,753	36,920	50,504	41,277	36,402
Contractual Services	2,274,942	2,397,082	2,460,659	2,551,635	2,504,687	2,653,513
Other Charges	15,954	1,768	58,126	22,256	17,694	200,000
Capital Outlay	52,445	184,347	90,000	95,000	82,862	0
Intergovernmental Transfers	6,050,833	3,125,384	623,141	3,023,141	3,023,141	1,655,141
TOTAL AIRPORT ADMINISTRATION	9,125,655	6,458,838	4,004,254	6,508,461	6,380,237	5,268,602
BUILDING MAINTENANCE						
Personnel Services	452,220	503,611	706,900	655,514	499,792	732,605
Materials and Supplies	106,265	112,464	133,025	153,922	137,061	132,441
Contractual Services	494,019	638,761	702,966	734,621	667,605	857,089
Capital Outlay	205,955	343,541	0	33,465	30,790	15,000
TOTAL BUILDING MAINTENANCE	1,258,459	1,598,377	1,542,891	1,577,522	1,335,248	1,737,135
GROUND MAINTENANCE						
Personnel Services	324,243	364,627	368,251	368,251	369,253	407,634
Materials and Supplies	44,916	36,580	42,533	45,588	32,363	46,219
Contractual Services	220,648	137,222	184,588	178,190	168,153	158,004
Capital Outlay	276,870	222,203	12,000	12,247	12,173	94,000
TOTAL GROUND MAINTENANCE	866,678	760,632	607,372	604,276	581,942	705,857

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
AIRPORT SECURITY						
Personnel Services	1,008,766	1,057,287	1,118,161	1,118,161	1,073,479	1,266,551
Materials and Supplies	79,160	78,975	59,799	64,086	50,756	93,315
Contractual Services	104,526	103,658	147,817	163,769	139,069	191,231
Other Charges	0	0	0	20,000	20,000	0
Capital Outlay	84,871	29,987	16,000	16,500	16,500	35,000
TOTAL AIRPORT SECURITY	1,277,322	1,269,907	1,341,777	1,382,516	1,299,804	1,586,097
FOREIGN TRADE ZONE						
Personnel Services	13,913	14,342	36,536	36,539	30,057	29,781
Materials and Supplies	457	0	500	500	500	500
Contractual Services	4,866	750	5,000	500	500	5,500
TOTAL FOREIGN TRADE ZONE	19,236	15,092	42,036	37,539	31,057	35,781
FEDERAL INSPECTION SERVC S						
Personnel Services	236,848	217,522	220,203	224,203	203,769	222,552
Materials and Supplies	8,290	7,286	13,600	14,122	9,733	15,100
Contractual Services	36,976	44,843	151,305	139,183	57,959	176,328
TOTAL FEDERAL INSPECTION SERVC S	282,113	269,651	385,108	377,508	271,461	413,980
OPERATION STONEGARDEN						
Personnel Services	0	0	0	15,000	0	0
Other Charges	0	0	0	0	0	120,460
TOTAL OPERATION STONEGARDEN	0	0	0	15,000	0	120,460
TOTAL EXPENDITURES	12,829,464	10,372,497	7,923,438	10,502,822	9,899,749	9,867,912
CLOSING BALANCE	\$6,466,267	\$4,973,651	\$4,322,542	\$2,643,293	\$2,878,530	\$2,744,631

City of Laredo, Texas
International Airport Department
Major Fund Changes
FY 2016-2017

REVENUES

Total Net Change from FY2016 to FY2017 \$ 1,576,549 19.3%

Major Revenue Changes	Variance	% Change
U.S.Customs & Border Protection (Operation StoneGarden)	120,460	100.0%
Tamkin Commission	171,538	9529.9%
Sale of Land	1,092,000	109.2%
Other Financing Sources	150,000	39.5%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$	(28,200)
New Personnel		
Building Maint. Division - One (1) Electrician Journeyman (Salary + Fringe Benefits)		40,566
Grounds Maint. Division - One (1) Groundskeeper (Salary + Fringe Benefits)		34,026
Airport Police Division - One (1) Airport Security Officer (Salary + Fringe Benefits)		46,830
Airport Police Division - Two (2) Airport Security Supervisors (Salary + Fringe Benefits)		103,988
Capital Outlay		26,000
Vehicle Maintenance		(40,005)
Motor Fuel		3,401
Inet Charges		10,379
InterGovernmental Transfer:		
General Fund		(78,141)
Debt Service		2,138
Airport Construction		1,108,003
Administrative Charges		104,191
Crash Crew		53,091
800 MHZ Radio		19,507
Contract Labor		76,500
Support Services		30,000
Building & Other Improvements		148,717
Hosting and Entertainment		15,000
Clothing and Linen		6,149
Other Charges:		
Reserve Appropriations (Administration)		141,874
Reserve Appropriations (Operation StoneGarden)		120,460
Total Net Change from FY2016 to FY2017		\$ 1,944,474

AIRPORT DEPARTMENT REQUESTS (TRANSPORTATION)

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Administration	Teller II	R29	1.0	42,173	No
Building Maintenance	Electrician Journeyman	R28	1.0	40,452	Yes
Ground Maintenance	Groundskeeper	R23	1.0	33,709	Yes
Police	Airport Security Officer Supervisor	R33	2.0	102,828	Yes
	Airport Security Officer	R31	1.0	46,336	Yes
Total Personnel Requests			6.00	265,498	

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
BUILDING MAINTENANCE	MACHINERY & EQUIPMENT			
	PURCHASE OF 12 FT. TRAILER FOR TRANSPORTATION OF BOOM TO PROVIDE MAINTENANCE SERVICES WITHIN THE PASSENGER TERMINAL AND FEDERAL INSPECTION STATION (FIS). CURRENTLY THE AIRPORT HAS TO RENT MULTIPLE TIMES PER YEAR FOR ONE WEEK AT A TIME TO CHANGE LIGHTS IN PARKING LOT, TERMINAL, FIS, CLEANING OF WINDOWS INSPECTION OF EQUIPMENT AND BOARDING BRIDGES.	15,000	Yes	Operations
GROUND MAINTENANCE	AUTOMOTIVE			
	ONE 6130D CAB TRACTOR TO REPLACE A 1995 JOHN DEERE MODEL 7200 TRACTOR WITH 33,600 HOURS	81,000	Yes	Operations
	ONE JOHN DEERE MOWER Z960A, 34HP, PRO 60", TO REPLACE A 2007 JOHN DEERE MODEL S1400 WITH 21,451 HOURS	13,000	Yes	Operations
AIRPORT SECURITY	AUTOMOTIVE			
	ONE ADDITIONAL 2016 SILVERADO 1500 WITH DOUBLE CAB POLICE PACKAGE, POLICE EQUIPMENT AND RADIOS (TOWER & POLICE) TO ROTATE POLICE FLEET. CURRENT UNITS ARE USED 24/7 FOR PATROL AROUND AIRPORT PERIMETER AND PASSENGER TERMINAL AREAS AND AVERAGE 5,000 MI. PER YEAR.	35,000	Yes	Operations
Total Capital Outlay Requests		144,000		

Total Airport Requests			409,498	
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FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	05 ADMINISTRATION

MISSION

To be a catalyst for economic development to the City and region by creating and promoting opportunities for domestic and international passenger and air cargo transportation, striving for a safe and secure airport environment and being sensitive to noise concerns.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To promote and market Laredo International Airport to air carriers for passenger and air cargo operations.
- To continue to maintain and improve aviation facilities by carrying out the Airport Master Plan recommendations.
- Implement the recommendations from our FAR Part 150 Airport Noise Compatibility Study.
- Work with the TCEQ & U.S. Army Corp of Engineers to resolve environmental concerns.
- Expand the Airport’s revenue base with an aggressive leasing program in accordance with the Airport Land Use Master Plan.

PLANNED ACCOMPLISHMENTS

- Operate public aviation facility in a safe and cost-effective manner.
- Promote Laredo International Airport to air carriers for passenger, air cargo, and new destinations.
- New Airport Master Plan.
- Maintain FAR Part 150 Airport Noise Compatibility Study recommendations.
- Resolve environmental concerns together with the U.S. Army Corp of Engineers.
- Expand revenue base through aggressive land lease programs, the generation of new leases, and the implementation of innovative real estate opportunities by 3%.
- Improve airport infrastructure.
- Rehabilitation of Cargo Apron Phase 9 & 10 Construction
- Taxiway E Widening
- Extension of Taxiway G
- Runway Re-designation Signage & Markings

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	656,006	716,505	765,925	710,576	723,546
Materials & Supplies	75,474	33,753	50,504	41,277	36,402
Contractual Services	2,274,942	2,397,084	2,551,635	2,504,687	2,653,513
Other Charges	15,955	1,768	22,256	17,694	200,000
Capital Outlay	52,445	184,347	95,000	82,862	-
Intergov. Transfer	6,050,833	3,125,384	3,023,141	3,023,141	1,655,141
Total	9,125,655	6,458,841	6,508,461	6,380,237	5,268,602

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	05 ADMINISTRATION

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
36	05	11	21821	R27	SECRETARY	16,856
36	05	107	40322	R28	CUSTOMER SVC. REPRESENTATIVE	26,478
36	05	6	20018	R29	ADMINISTRATIVE SECRETARY	32,864
36	05	34	40008	R29	TELLER II	31,242
36	05	12	20014	R32	ADMINISTRATIVE ASSISTANT I	38,064
36	05	4	20015	R35	ADMINISTRATIVE ASSISTANT II	46,155
36	05	1	10079	R39	AIRPORT OPERATIONS MANAGER	112,673
36	05	1	15025	R39	MARKETING MANAGER @80%	61,351
36	05	1	16005	R43	AIRPORT MANAGER	142,250
COUNT			9		TOTAL	507,934

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
# of Administrative FTE	7.8	7.8	7.6	7.6
Total Operating Expenses	\$9,125,655	\$6,458,841	\$6,380,237	\$5,268,602
<i>Outputs</i>				
Total active land/bldg leases	92	94	94	97
# of Commercial Airlines servicing Laredo	3	3	3	3
Efficiency Measures				
Aeronautical land use (acres)	36.27	40.99	40.99	42.00
Non-Aeronautical land use (acres)	75.54	75.92	84.68	84.68
Aeronautical Bldg. use (Square feet).	167,940	215,187	192,687	215,187
Non-Aeronautical Bldg. use (Square feet).	175,896	196,822	200,912	203,912
Total Inbound & Outbound PAX serviced	204,866	206,322	195,673	205,457
Effectiveness Measures				
Revenue generated from Aeronautical land rent	\$443,574	\$425,936	\$496,070	\$550,837
Revenue generated from Non-Aero land rent	\$605,134	\$691,016	\$666,378	\$720,951
Revenue generated from Aeronautical Bldg. rent	\$1,043,535	\$1,200,879	\$1,004,066	\$1,206,771

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	05 ADMINISTRATION

PERFORMANCE MEASURES - CONTINUED

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Revenue generated from Non-Aeronautical Bldg. Rent	\$1,021,584	\$1,036,426	\$1,350,000	\$1,136,805
Revenue generated from PAX Activity	\$420,911	\$426,016	\$470,695	\$463,645
Total Discretionary (\$) awarded by FAA	\$10,390,905	\$12,603,600	\$10,500,500	\$8,300,000
Total Entitlement (\$) awarded by FAA	\$1,702,381	\$1,672,031	\$1,700,025	\$1,700,000
Revenue generated from Noise Abatement Lease Program	\$400,000	\$600,000	\$600,000	\$750,000

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	10 BUILDING MAINTENANCE

MISSION

To provide a safe, clean, attractive, efficient and cost effective aviation facility for our traveling community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- The overall objective is to provide a safe, clean, attractive, efficient and cost effective facility for the general public and the traveling community.
- To comply with the American Disability Act and the Environmental Protection Agency.
- Provide mechanical equipment service and building maintenance on a continuous basis.
- Continue demolition of substandard buildings to increase land availability for new business development opportunities.

PLANNED ACCOMPLISHMENTS

- Operate public aviation facility in a safe and cost-effective manner.
- Provide specialized training to building maintenance staff to reduce outsourcing maintenance costs.
- Cross train employees to increase efficiency and effectiveness of building operations.
- Passenger boarding bridges roof and floor improvements.
- Passenger Terminal exterior painting maintenance.
- Construct Airport Maintenance Facility approximately 8,000 square feet.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	452,221	503,611	655,514	499,792	732,605
Materials & Supplies	106,266	112,465	153,922	137,061	132,441
Contractual Services	494,019	638,761	734,621	667,605	857,089
Capital Outlay	205,954	343,541	33,465	30,790	15,000
Total	1,258,460	1,598,378	1,577,522	1,335,248	1,737,135

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	10 BUILDING MAINTENANCE

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
36	10	2	80288	R23	CUSTODIAN	17,181
36	10	20	80288	R23	CUSTODIAN	20,301
36	10	37	80288	R23	CUSTODIAN	18,949
36	10	38	80288	R23	CUSTODIAN	26,978
36	10	60	80288	R23	CUSTODIAN	17,181
36	10	524	80288	R23	CUSTODIAN	17,867
36	10	525	80288	R23	CUSTODIAN	17,181
36	10	3	80187	R25	MAINTENANCE WORKER	18,928
36	10	9	80187	R25	MAINTENANCE WORKER	18,928
36	10	10	70189	R28	BUILDING MAINTENANCE MECHANIC	22,339
36	10	11	70189	R28	BUILDING MAINTENANCE MECHANIC	30,472
36	10	515	70189	R28	BUILDING MAINTENANCE MECHANIC	29,598
36	10	12	70450	R28	ELECTRICIAN JOURNEYMAN	36,525
36	10	13	70450	R28	ELECTRICIAN JOURNEYMAN	22,339
36	10	1	70195	R32	BLDG. MAINTENANCE SUPERVISOR	45,926
36	10	1	70190	R35	AIRPORT FACILITY SUPERVISOR	90,250
COUNT			16		TOTAL	450,943

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
# of Building Maintenance FTE	13	15	14	15
Total Operating Expenses	\$1,258,460	\$1,598,378	\$1,335,248	\$1,737,135
<i>Outputs</i>				
Total airport owned buildings maintained	20	16	16	15
Total terminal pay parking equipment	8	8	8	8
Total Airfield Lighted Guidance signs maintained	145	145	145	150
# of airfield lights maintained	1,055	1,055	1,055	1,260
# of Power generators maintained	4	4	4	4
Total miles of perimeter fence maintained	10.5	10.5	10.5	10.5
# of security motorized vehicle & pedestrian gates maintained	9	10	20	25

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	10 BUILDING MAINTENANCE

PERFORMANCE MEASURES - CONTINUED

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Efficiency Measures				
# of airport owned buildings maintained per FTE	1.54	1.07	1.14	1.00
# of terminal pay parking equipment per FTE	2	2	2	2
# of airfield lighted guidance signs maintained per FTE	36	36	36	37
# of airfield lights maintained per FTE	264	264	264	252
# of power generators maintained per FTE	1.33	1.33	1.33	1.33
Miles of perimeter fence maintained per FTE	1.75	1.75	1.75	1.75
Effectiveness Measures				
% of time spent on airfield maintenance	10%	10%	30%	30%
% of time spent on building maintenance	70%	70%	50%	50%
% of time spent on other operational needs (i.e. generators, perimeter fence, irrigation, etc.)	20%	20%	20%	20%

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	20 GROUND MAINTENANCE

MISSION

To ensure that airports runways are in compliance with all FAA runway safety regulations and avoid runway incursions. To properly maintain airport landside areas to ensure the continued security and beautifications of airport grounds.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To continue to maintain the air operations area of the Airport in a manner that is in compliance with the FAA Airport Certification Requirements, as well as to continue to develop maintenance schedules that will allow the staff to maintain and beautify the Airport grounds in an efficient and effective manner.

PLANNED ACCOMPLISHMENTS

- To maintain runways in compliance with all FAA regulations.
- To maintain the upkeep of repairs and upgrades to all runways, taxiways, and cargo areas.
- To ensure continued training on airport airside and landside safety.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	324,244	364,627	368,251	369,253	407,634
Materials & Supplies	44,916	36,581	45,588	32,363	46,219
Contractual Services	220,649	137,222	178,190	168,153	158,004
Capital Outlay	276,870	222,203	12,247	12,173	94,000
Total	866,679	760,633	604,276	581,942	705,857

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
36	20	283	80666	R23	GROUNDSKEEPER	17,181
36	20	2	81138	R25	LIGHT EQUIPMENT OPERATOR	27,581
36	20	5	81138	R25	LIGHT EQUIPMENT OPERATOR	27,061
36	20	26	70465	R27	HEAVY EQUIPMENT OPERATOR	36,566
36	20	93	70465	R27	HEAVY EQUIPMENT OPERATOR	44,907
36	20	108	70465	R27	HEAVY EQUIPMENT OPERATOR	34,590
36	20	109	70465	R27	HEAVY EQUIPMENT OPERATOR	26,832
COUNT			8		TOTAL	260,582

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	20 GROUND MAINTENANCE

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
# of Grounds Maintenance FTE	7	7	7	8
Total Operating Expenses	\$866,679	\$760,633	\$581,942	\$705,857
Outputs				
Total landside acreage maintained	166	166	166	166
Total airside acreage maintained	1,169	1,169	1,169	1,169
Total airside & landside acreage maintained	1,335	1,335	1,335	1,335
Total Airfield Lighted Guidance signs maintained	145	145	145	150
# of airfield lights maintained	1,055	1,055	1,055	1,260
Efficiency Measures				
# of landside acreage maintained per FTE	24	24	24	21
# of airside acreage maintained per FTE	167	167	167	167
Airfield & Ground Maintenance Safety Meetings conducted	12	12	12	12
# of Airfield safety surface inspections conducted	1,200	1,200	1,200	1,200
# of airfield lighted guidance signs maintained per FTE	36	36	36	36
# of airfield lights maintained per FTE	264	264	264	264
Effectiveness Measures				
% of time spent on maintaining landside acreage	20%	20%	20%	20%
% of time spent on maintaining airside acreage	70%	70%	70%	70%
% of time spent on other operation needs (i.e. construction, equipment maintenance, safety inspections, etc.)	10%	10%	10%	10%
% of Successful Annual FAA airfield inspection	100%	100%	100%	100%
% of employees trained in airfield & grounds safety	100%	100%	100%	100%

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	35 AIRPORT POLICE

MISSION

To provide law enforcement for airport security, as directed by the Federal Aviation Regulations and TSA under the airport security program.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To continue to provide law enforcement security for the Laredo International Airport, as mandated by Federal Aviation Administration Regulations and TSA Regulations.

PLANNED ACCOMPLISHMENTS

- To ensure the security of all boundaries within airport property.
- To continue providing proper training to all the airport certified police officers.
- To ensure that all individuals requiring access to Airport Operations Area/Security Identification Display Area areas are fingerprinted and issued identification badges accordingly.
- Enhance customer service.
- Enhance security threat protocols.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	1,008,765	1,057,287	1,118,161	1,073,479	1,266,551
Materials & Supplies	79,161	78,975	64,086	50,756	93,315
Contractual Services	104,526	103,658	163,769	139,069	191,231
Other Charges	-	-	20,000	20,000	-
Capital Outlay	84,871	29,987	16,500	16,500	35,000
Total	1,277,323	1,269,907	1,382,516	1,299,804	1,586,097

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
36	35	19	40322	R28	CUSTOMER SVC. REPRESENTATIVE	22,339
36	35	4	50038	R31	AIRPORT SECURITY OFFICER	38,189
36	35	5	50038	R31	AIRPORT SECURITY OFFICER	35,235
36	35	6	50038	R31	AIRPORT SECURITY OFFICER	40,560
36	35	8	50038	R31	AIRPORT SECURITY OFFICER	44,096
36	35	9	50038	R31	AIRPORT SECURITY OFFICER	36,733
36	35	12	50038	R31	AIRPORT SECURITY OFFICER	34,195
36	35	13	50038	R31	AIRPORT SECURITY OFFICER	44,096

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	35 AIRPORT POLICE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
36	35	14	50038	R31	AIRPORT SECURITY OFFICER	41,746
36	35	18	50038	R31	AIRPORT SECURITY OFFICER	38,189
36	35	20	50038	R31	AIRPORT SECURITY OFFICER	26,832
36	35	21	50038	R31	AIRPORT SECURITY OFFICER	35,235
36	35	22	50038	R31	AIRPORT SECURITY OFFICER	35,235
36	35	23	50038	R31	AIRPORT SECURITY OFFICER	35,235
36	35	24	50038	R31	AIRPORT SECURITY OFFICER	26,832
36	35	2	50037	R33	AIRPORT SECURITY OFFICER SUPVR	51,605
36	35	3	50037	R33	AIRPORT SECURITY OFFICER SUPVR	51,397
36	35	4	50037	R33	AIRPORT SECURITY OFFICER SUPVR	51,730
36	35	5	50037	R33	AIRPORT SECURITY OFFICER SUPVR	30,722
36	35	6	50037	R33	AIRPORT SECURITY OFFICER SUPVR	30,722
36	35	1	15045	R39	AIRPORT SECURITY MANAGER	70,761
COUNT			21		TOTAL	821,682

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
# of Airport Police staff - FTE	18	18	19	22
Total Operating Expenses	\$1,277,323	\$1,269,907	\$1,299,804	\$1,586,097
<i>Efficiency Measures</i>				
# AOA/SIDA badges issued per year	800	750	850	850
# of persons fingerprinted per year	200	542	500	800
# of STAs -Security Threat Assessments	200	221	250	250
# of incident reports submitted	120	108	96	108
# of Security Trainings performed	24	24	38	48
# of on the field audits (access control and key)	52	60	80	80
Effectiveness Measures				
# of hours airport is to provide security daily	24	24	24	24
Total revenues generated from airport security related fees	\$30,408	\$18,326	\$25,000	\$32,500
Total TSA Reimbursement Award	\$41,400	\$43,023	\$41,400	\$65,760

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	40 FOREIGN TRADE ZONE

MISSION

To promote the use of the Foreign Trade Zone (FTZ) program in order to allow expansion and facilitation of international trade in Laredo, the largest in-land port in the nation, to stimulate the local economy and provide greater employment opportunities.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To continue to increase local awareness of the FTZ program and to encourage the international trade community to participate in the FTZ program.

PLANNED ACCOMPLISHMENTS

- To increase the number of FTZ Operators by 10%.
- Decrease the processing time for FTZ operators applying for new Usage Driven Sites.
- Further expedite FTZ Alterations

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	13,687	14,341	36,539	30,057	29,781
Materials & Supplies	-	-	500	500	500
Contractual Services	2,237	750	500	500	5,500
Total	15,924	15,091	37,539	31,057	35,781

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITIO N NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
36	40	11	21821	R27	SECRETARY	4,214
36	40	1	15025	R39	MARKETING MANAGER @20%	15,338
COUNT			2		TOTAL	19,552

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	40 FOREIGN TRADE ZONE

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
# of Grantee's FTE	.20	.20	.40	.40
Total Operating Expenses	\$19,236	\$15,091	\$31,057	\$35,781
Efficiency Measures				
# of FTZ operators	21	21	27	31
Effectiveness Measures				
Total FTZ revenue collected	\$82,459	\$121,135	\$99,750	\$100,000
Value of Merchandize Imported	\$39,799,532	\$74,983,731	\$1,185,502	\$38,656,255
Value of Merchandize Exported	\$360,031,249	\$464,756,100	\$809,595,581	\$544,794,310
# of FTZ Operator's FTE	227	206	109	181
# of clients served by Operators	65	111	50	75

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	45 FEDERAL INSPECTION SERVICES

MISSION

To increase air cargo operations by ten percent.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To promote and market Laredo to worldwide Air Cargo Operators for Pre-Inspection South bound (Mexico) air cargo.

PLANNED ACCOMPLISHMENTS

- To meet with Cargo Operators to promote using Laredo (LRD).
- Complete Air Cargo Study
- To meet with Auto, Electronic, and Aerospace industries to use Laredo's Mexico Pre-Inspection.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	236,849	217,523	224,203	203,769	222,552
Materials & Supplies	8,290	7,286	14,122	9,733	15,100
Contractual Services	36,975	44,844	139,183	57,959	176,328
Total	282,114	269,653	377,508	271,461	413,980

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
36	45	5	80288	R23	CUSTODIAN	18,949
36	45	6	80288	R23	CUSTODIAN	18,595
36	45	1	40322	R28	CUSTOMER SVC. REPRESENTATIVE	27,810
36	45	2	40322	R28	CUSTOMER SVC. REPRESENTATIVE	26,478
36	45	3	40322	R28	CUSTOMER SVC. REPRESENTATIVE	27,810
36	45	4	40322	R28	CUSTOMER SVC. REPRESENTATIVE	25,459
COUNT			6		TOTAL	145,101

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

242 AIRPORT
TRANSPORTATION
36 AIRPORT
45 FEDERAL INSPECTION SERVICES

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
# of Customer Service FTE	4	4	4	4
# of Custodian FTE	2	2	2	2
Total Operating Expenses	\$282,114	\$269,653	\$271,461	\$413,980
<i>Outputs</i>				
# of Cargo Foreign Aircraft Arrivals	2,151	2,699	2,091	2,300
# of Passengers Foreign Aircraft Arrivals	2,620	2,125	2,189	2,233
Efficiency Measures				
# of Total Foreign Aircraft Arrivals by FTE	1,193	1,206	1,070	1,092
Effectiveness Measures				
Revenue generated from FIS Fee	\$109,508	\$111,113	\$98,956	\$103,000
Revenue generated from Landing Fees	\$719,685	\$663,119	\$674,932	\$580,563
Revenue generated from Fuel Fees	\$573,199	\$498,457	\$510,000	\$535,600

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$6,688,040	(\$29,519)	\$0
REVENUES						
Intergovernmental Revenue	35,491,031	35,491,031	27,677,843	7,813,188	50,000	35,541,031
Rents, Royalties and Interest	33,825	33,825	38,168	(4,343)	45,243	79,068
Reimburse and Miscellaneous	1,579,070	1,579,070	1,581,923	(2,853)	9,831	1,588,901
Other Financing Sources	10,552,603	12,952,603	10,720,016	2,232,587	1,158,003	14,110,606
2010A TAX & REVENUE BOND						
Rents, Royalties and Interest	13,313	13,313	13,312	1	276	13,589
Reimburse and Miscellaneous	24,872	24,872	24,872	0	0	24,872
Other Financing Sources	4,095,000	4,095,000	4,095,000	0	0	4,095,000
TOTAL 2010A TAX & REVENUE BOND	4,133,185	4,133,185	4,133,184	1	276	4,133,461
TOTAL REVENUES	51,789,714	54,189,714	44,151,135	10,038,579	1,263,353	55,453,067
TOTAL AVAILABLE	51,789,714	54,189,714	44,151,135	16,726,619	1,233,834	55,453,067
EXPENDITURES						
TXDOT RAMP GRANT 2013						
Materials and Supplies	0	0	52,284	(52,284)	0	0
Contractual Services	0	0	45,970	(45,970)	0	0
TOTAL TXDOT RAMP GRANT 2013	0	0	98,254	(98,254)	0	0
FAA GRANT #70						
Contractual Services	0	0	1,682	(1,682)	0	0
Capital Outlay	0	0	9,287,694	(9,287,694)	0	0
TOTAL FAA GRANT #70	0	0	9,289,377	(9,289,377)	0	0

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
FAA GRANT #73						
Personnel Services	0	0	16,620	(16,620)	0	0
Materials and Supplies	0	0	23,059	(23,059)	0	0
Capital Outlay	0	0	4,050,238	(4,050,238)	0	0
TOTAL FAA GRANT #73	0	0	4,089,917	(4,089,917)	0	0
FAA GRANT #72						
Personnel Services	450,420	450,420	89,653	360,767	0	450,420
Materials and Supplies	10,100	14,300	4,211	10,089	0	14,300
Contractual Services	1,563,300	1,909,100	1,197,447	711,653	0	1,909,100
Capital Outlay	2,420,625	2,070,625	980,270	1,090,355	0	2,070,625
TOTAL FAA GRANT #72	4,444,445	4,444,445	2,271,580	2,172,865	0	4,444,445
FAA GRANT #69						
Personnel Services	459,123	459,105	459,103	2	0	459,105
Materials and Supplies	5,262	5,262	5,261	1	0	5,262
Contractual Services	1,946,093	1,927,432	1,927,426	6	0	1,927,432
Capital Outlay	747,418	766,097	676,776	89,321	0	766,097
TOTAL FAA GRANT #69	3,157,896	3,157,896	3,068,566	89,330	0	3,157,896
TXDOT RAMP GRANT 2014						
Materials and Supplies	0	0	61,302	(61,302)	0	0
Contractual Services	0	0	3,500	(3,500)	0	0
Capital Outlay	0	0	35,191	(35,191)	0	0
TOTAL TXDOT RAMP GRANT 2014	0	0	99,993	(99,993)	0	0
FAA GRANT #67						
Contractual Services	300,000	300,000	272,910	27,090	0	300,000
TOTAL FAA GRANT #67	300,000	300,000	272,910	27,090	0	300,000

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
TXDOT RAMP GRANT 2012						
Materials and Supplies	0	0	59,731	(59,731)	0	0
Contractual Services	0	0	40,231	(40,231)	0	0
TOTAL TXDOT RAMP GRANT 2012	0	0	99,962	(99,962)	0	0
FAA GRANT #77						
Capital Outlay	5,423,552	5,423,552	5,330,487	93,065	0	5,423,552
TOTAL FAA GRANT #77	5,423,552	5,423,552	5,330,487	93,065	0	5,423,552
FAA GRANT #78						
Personnel Services	0	450,420	0	450,420	0	450,420
Materials and Supplies	0	8,420	0	8,420	0	8,420
Contractual Services	0	1,985,604	0	1,985,604	0	1,985,604
Capital Outlay	4,444,444	2,000,000	0	2,000,000	0	2,000,000
TOTAL FAA GRANT #78	4,444,444	4,444,444	0	4,444,444	0	4,444,444
FAA GRANT #80						
Other Charges	0	6,666,667	0	6,666,667	0	6,666,667
TOTAL FAA GRANT #80	0	6,666,667	0	6,666,667	0	6,666,667
FAA PROPOSED GRANT						
Materials and Supplies	154	154	0	154	0	154
Contractual Services	48,207	48,207	22,905	25,302	0	48,207
Other Charges	13,630,223	33,407	0	33,407	0	33,407
Capital Outlay	539,283	3,997,548	0	3,997,548	0	3,997,548
TOTAL FAA PROPOSED GRANT	14,217,867	4,079,316	22,905	4,056,411	0	4,079,316
FAA GRANT #75						
Personnel Services	11,000	11,000	9,416	1,584	0	11,000
Contractual Services	699,948	700,042	714,513	(14,470)	0	700,042
Capital Outlay	2,293,171	2,293,077	1,896,185	396,892	0	2,293,077
TOTAL FAA GRANT #75	3,004,119	3,004,119	2,620,113	384,006	0	3,004,119

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
TXDOT RAMP GRANT 2017						
Materials and Supplies	0	0	0	0	20,000	20,000
Contractual Services	0	0	0	0	80,000	80,000
TOTAL TXDOT RAMP GRANT 2017	0	0	0	0	100,000	100,000
FAA GRANT #76						
Personnel Services	21,735	21,735	10,649	11,086	0	21,735
Materials and Supplies	19,004	19,004	19,004	0	0	19,004
Contractual Services	2,831	2,831	2,478	353	0	2,831
Capital Outlay	3,168,547	3,168,547	2,887,491	281,057	0	3,168,547
TOTAL FAA GRANT #76	3,212,117	3,212,117	2,919,621	292,496	0	3,212,117
FAA GRANT #79						
Contractual Services	332	332	332	0	0	332
Capital Outlay	487,896	8,440,575	483,395	7,957,180	0	8,440,575
TOTAL FAA GRANT #79	488,228	8,440,907	483,727	7,957,180	0	8,440,907
TXDOT RAMP GRANT 2015						
Materials and Supplies	53,161	53,161	53,153	8	0	53,161
Contractual Services	46,839	46,839	46,839	0	0	46,839
TOTAL TXDOT RAMP GRANT 2015	100,000	100,000	99,992	8	0	100,000
TXDOT RAMP GRANT 2016						
Materials and Supplies	50,000	65,465	0	65,465	0	65,465
Contractual Services	50,000	34,535	0	34,535	0	34,535
TOTAL TXDOT RAMP GRANT 2016	100,000	100,000	0	100,000	0	100,000

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2016 - 2017**

	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	ACTUAL FY 14-15	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17	TOTAL PROJECT BUDGET FY 16-17
FAA INELIGIBLE						
Materials and Supplies	31,930	290,810	46,454	244,356	0	290,810
Contractual Services	100,466	123,712	85,623	38,089	0	123,712
Other Charges	2,487,563	373,489	(2)	402,834	1,133,734	1,536,566
Capital Outlay	2,938,920	1,845,982	529,401	1,316,581	0	1,845,982
Intergovernmental Transfers	1,564,347	2,408,438	357,827	2,050,611	0	2,408,438
TOTAL FAA INELIGIBLE	7,123,226	5,042,431	1,019,303	4,052,471	1,133,734	6,205,508
DEVELOPMENT & IMPROVEMENT						
Materials and Supplies	1,085	1,085	1,084	1	0	1,085
Contractual Services	154,314	154,314	153,813	501	0	154,314
Capital Outlay	861,399	861,399	861,379	20	0	861,399
Intergovernmental Transfers	372,400	372,400	372,400	0	0	372,400
TOTAL DEVELOPMENT & IMPROVEMENT	1,389,198	1,389,198	1,388,676	522	0	1,389,198
EMAS REPAIRS						
Contractual Services	251,437	251,437	248,900	2,537	0	251,437
TOTAL EMAS REPAIRS	251,437	251,437	248,900	2,537	0	251,437
2010A TAX & REVENUE BOND						
Contractual Services	228,561	228,561	228,559	2	0	228,561
Other Charges	2,703	2,703	0	2,879	100	2,979
Capital Outlay	1,768,640	1,768,640	1,768,639	1	0	1,768,640
Debt Service	95,000	95,000	95,000	0	0	95,000
Intergovernmental Transfers	2,038,281	2,038,281	1,946,613	91,668	0	2,038,281
TOTAL 2010A TAX & REVENUE BOND	4,133,185	4,133,185	4,038,811	94,550	100	4,133,461
TOTAL EXPENDITURES	51,789,714	54,189,714	37,463,095	16,756,138	1,233,834	55,453,067
CLOSING BALANCE	\$0	\$0	\$6,688,040	(\$29,519)	\$0	\$0

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$1,850,931	\$1,856,160	\$1,940,073	\$1,895,123	\$1,895,123	\$2,123,728
REVENUES						
Charges for Services	54,081,544	57,090,824	57,868,164	57,868,164	59,350,248	61,279,913
Fees and Collections	310,673	414,274	401,545	401,545	453,646	474,023
Rents, Royalties and Interest	823,749	783,781	795,486	795,486	349,965	423,172
Reimburse and Miscellaneous	17,027	5,371	468	468	864	524
TOTAL REVENUES	55,232,992	58,294,250	59,065,663	59,065,663	60,154,723	62,177,632
TOTAL AVAILABLE	57,083,923	60,150,410	61,005,736	60,960,786	62,049,846	64,301,360
EXPENDITURES						
BRIDGE SYSTEM						
Personnel Services	1,985,831	2,023,230	2,348,516	2,348,516	2,069,214	2,309,312
Materials and Supplies	172,591	174,904	229,069	252,854	244,339	232,937
Contractual Services	30,210,167	31,729,439	32,863,336	32,913,458	33,660,680	34,768,736
Other Charges	2,964	1,585	26,745	26,745	10,000	12,512
Capital Outlay	0	52,845	0	20,841	0	0
Intergovernmental Transfers	15,795,664	17,159,449	15,467,738	15,467,738	16,092,801	16,719,570
TOTAL BRIDGE SYSTEM	48,167,218	51,141,452	50,935,404	51,030,152	52,077,034	54,043,067
BRIDGE II						
Personnel Services	2,087,113	2,171,097	2,381,873	2,381,873	2,197,840	2,445,344
Materials and Supplies	140,140	69,802	158,000	229,025	228,525	220,000
Contractual Services	286,360	296,239	341,860	352,540	353,340	342,157
Capital Outlay	3,774	0	0	0	0	0
TOTAL BRIDGE II	2,517,387	2,537,137	2,881,733	2,963,438	2,779,705	3,007,501
COLOMBIA BRIDGE OPERATION						
Personnel Services	1,156,461	1,220,110	1,320,803	1,320,803	1,214,189	1,314,537
Materials and Supplies	31,601	45,654	32,700	32,929	32,929	31,690
Contractual Services	200,661	220,585	237,044	257,249	411,621	239,005
Capital Outlay	2,935	0	0	0	0	0
TOTAL COLOMBIA BRIDGE OPERATION	1,391,657	1,486,349	1,590,547	1,610,981	1,658,739	1,585,232

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
WORLD TRADE BRIDGE						
Personnel Services	2,210,107	2,150,618	2,331,114	2,331,114	2,266,599	2,317,694
Materials and Supplies	195,611	151,247	254,587	281,012	280,972	292,337
Contractual Services	724,634	791,605	843,916	861,737	863,069	845,725
Capital Outlay	18,938	7,800	0	0	0	0
TOTAL WORLD TRADE BRIDGE	3,149,291	3,101,270	3,429,617	3,473,863	3,410,640	3,455,756
TOTAL EXPENDITURES	55,225,552	58,266,207	58,837,301	59,078,434	59,926,118	62,091,556
CLOSING BALANCE	\$1,858,371	\$1,884,202	\$2,168,435	\$1,882,352	\$2,123,728	\$2,209,804
ADJUSTMENTS						
COMPENSATED ABSENCES	(2,211)	10,921	0	0	0	0
TOTAL ADJUSTMENTS	(2,211)	10,921	0	0	0	0
ADJUSTED CLOSING BALANCE	\$1,856,160	\$1,895,123	\$2,168,435	\$1,882,352	\$2,123,728	\$2,209,804

**City of Laredo, Texas
Bridge System
Major Fund Changes
FY 2016-2017**

REVENUES

Total Net Change from FY 2016 to FY 2017 \$ 3,111,969 5.90%

Major Revenues	Variance	% Change
Non-AVI Transponders	1,547,722	9.30%
AVI Transponders	1,251,967	3.75%
AVI-Online Payments	864,226	14.11%
AVI -Telephone Payments	(118,346)	-15.35%
EI Portal Rental	(367,989)	0.58%
Peso Profit	25,157	93.24%
Sticker Tag Fees	20,772	16.84%
Credit Card Fees	18,380	-25.16%
Oversize/Overweight Permits	(95,142)	-25.16%
Overweight Penalties	(84,623)	-19.34%
Facility Use Fee Refrigerated Facilities	54,098	53.38%

EXPENDITURES

Personnel (due to new employees hired at above entry level rates, reclassifications, changes to benefits, etc.)	4,581
Motor Fuel	(7,692)
Vehicle Maintenance	(26,670)
Inet Charges	(4,613)
800 Mhz Radio	53,272
Utilities	7,550
Contract Labor	25,000
Alarm Fees	3,000
Bank Service Fees	12,800
Sticker Tags	69,853
Transfer Out: Bridge Debt Service	338
Transfer Out: CIF	1,306,447
Transfer Out: Debt Service	(354,852)
Transfer Out: Construction Fund	300,000
Administrative Charges	152,950
Additional Administrative Charges	1,726,625
Reserve	(14,233)

Total Net Change from FY 2016 to FY 2017

\$ 3,254,356

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	10 BRIDGE SYSTEM

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services which are rendered to improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic over the International Bridge.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	1,985,831	2,023,230	2,348,516	2,069,214	2,309,312
Materials & Supplies	172,591	174,904	252,854	244,339	232,937
Contractual Services	30,210,167	31,729,439	32,913,458	33,660,680	34,768,736
Other Charges	2,964	1,585	26,745	10,000	12,512
Capital Outlay	-	52,845	20,841	-	-
Transfers Out	15,795,664	17,159,449	15,467,738	16,092,801	16,719,570
Total	48,167,217	51,141,452	51,030,152	52,077,034	54,043,067

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
40	10	25	81966	R24	BUILDING MAINTENANCE WORKER	18,034
40	10	27	81966	R24	BUILDING MAINTENANCE WORKER	20,031
40	10	81	81966	R24	BUILDING MAINTENANCE WORKER	19,615
40	10	13	41966	R26	BRIDGE OFFICER/TRAFFIC	19,989
40	10	14	41966	R26	BRIDGE OFFICER/TRAFFIC	25,147
40	10	18	41966	R26	BRIDGE OFFICER/TRAFFIC	23,171
40	10	23	41966	R26	BRIDGE OFFICER/TRAFFIC	19,989
40	10	24	41966	R26	BRIDGE OFFICER/TRAFFIC	19,864
40	10	47	41966	R26	BRIDGE OFFICER/TRAFFIC	19,989
40	10	48	41966	R26	BRIDGE OFFICER/TRAFFIC	21,591
40	10	74	41966	R26	BRIDGE OFFICER/TRAFFIC	19,864

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
10 BRIDGE SYSTEM

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
40	10	76	41966	R26	BRIDGE OFFICER/TRAFFIC	24,523
40	10	77	41966	R26	BRIDGE OFFICER/TRAFFIC	20,759
40	10	78	41966	R26	BRIDGE OFFICER/TRAFFIC	21,591
40	10	80	41966	R26	BRIDGE OFFICER/TRAFFIC	23,608
40	10	2	40167	R27	BRIDGE OFFICER/COLLECTOR	22,048
40	10	8	40167	R27	BRIDGE OFFICER/COLLECTOR	22,901
40	10	13	40167	R27	BRIDGE OFFICER/COLLECTOR	24,066
40	10	18	40167	R27	BRIDGE OFFICER/COLLECTOR	32,427
40	10	23	40167	R27	BRIDGE OFFICER/COLLECTOR	22,048
40	10	24	40167	R27	BRIDGE OFFICER/COLLECTOR	21,070
40	10	25	40167	R27	BRIDGE OFFICER/COLLECTOR	23,379
40	10	34	40167	R27	BRIDGE OFFICER/COLLECTOR	32,157
40	10	41	40167	R27	BRIDGE OFFICER/COLLECTOR	22,901
40	10	43	40167	R27	BRIDGE OFFICER/COLLECTOR	32,178
40	10	44	40167	R27	BRIDGE OFFICER/COLLECTOR	31,159
40	10	46	40167	R27	BRIDGE OFFICER/COLLECTOR	26,021
40	10	48	40167	R27	BRIDGE OFFICER/COLLECTOR	23,379
40	10	62	40167	R27	BRIDGE OFFICER/COLLECTOR	31,554
40	10	63	40167	R27	BRIDGE OFFICER/COLLECTOR	21,195
40	10	64	40167	R27	BRIDGE OFFICER/COLLECTOR	21,070
40	10	65	40167	R27	BRIDGE OFFICER/COLLECTOR	26,021
40	10	67	40167	R27	BRIDGE OFFICER/COLLECTOR	22,901
40	10	68	40167	R27	BRIDGE OFFICER/COLLECTOR	23,379
40	10	69	40167	R27	BRIDGE OFFICER/COLLECTOR	26,021
40	10	70	40167	R27	BRIDGE OFFICER/COLLECTOR	24,544
40	10	71	40167	R27	BRIDGE OFFICER/COLLECTOR	24,544
40	10	72	40167	R27	BRIDGE OFFICER/COLLECTOR	26,021
40	10	73	40167	R27	BRIDGE OFFICER/COLLECTOR	26,021
40	10	61	81203	R27	MAINTENANCE CREW LEADER	21,070
40	10	4	40166	R28	BRIDGE CASHIER/TELLER	22,339
40	10	5	40166	R28	BRIDGE CASHIER/TELLER	31,242
40	10	13	40166	R28	BRIDGE CASHIER/TELLER	27,082
40	10	1	40071	R32	BRIDGE SHIFT SUPERVISOR	28,704
40	10	4	40071	R32	BRIDGE SHIFT SUPERVISOR	50,087

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	10 BRIDGE SYSTEM

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
40	10	8	40071	R32	BRIDGE SHIFT SUPERVISOR	50,295
40	10	10	40071	R32	BRIDGE SHIFT SUPERVISOR	32,448
40	10	12	40071	R32	BRIDGE SHIFT SUPERVISOR	46,842
40	10	1	35018	R33	BRIDGE FINANCIAL ANALYST @25%	9,558
40	10	1	41968	R36	TOLL EQUIPMENT TECHNICIAN	55,119
40	10	21	41968	R36	TOLL EQUIPMENT TECHNICIAN	42,161
40	10	1	11462	R39	BRIDGE OPERATION SUPERINTEN'T	57,491
40	10	1	11463	R40	BRIDGE CASHIER SUPERINTENDENT @25%	18,704
40	10	2	16007	R41	ASSISTANT BRIDGE MANAGER @25%	22,677
40	10	1	16006	R44	BRIDGE MANAGER @25%	30,009
40	10	66	40167	R27	BRIDGE OFFICER/COLLECTOR (UNFUNDED)	-
COUNT			56		TOTAL	1,472,599

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	10 BRIDGE SYSTEM

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees - collectors (vehicular)	14	14	14	14
Number of full-time equivalent employees - cashiers	4	4	4	4
Number of full-time equivalent employees - collectors (pedestrians)	13	13	13	13
<i>Outputs</i>				
Number of pedestrians processed	3,032,333	3,029,608	3,041,726	3,056,935
Number of Gateway passes sold	2,913,471	2,633,753	2,604,532	2,552,441
Number of non-commercial vehicles processed	1,184,431	1,213,074	1,116,062	1,093,741
Efficiency Measures				
Number of pedestrians processed per FTE - collectors	233,256	233,047	233,979	235,149
Number of non-commercial vehicles processed per FTE - collectors	84,302	86,648	79,719	78,124
Number of Gateway passes sold per FTE - POS collectors	224,152	202,596	200,349	196,342
Effectiveness Measures				
Total toll receipts	\$6,064,885	\$6,143,114	\$5,867,901	\$5,750,543

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
12 BRIDGE II

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services that improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic .

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	2,087,113	2,171,097	2,381,873	2,197,840	2,445,344
Materials & Supplies	140,140	69,802	229,025	228,525	220,000
Contractual Services	286,360	296,239	352,540	353,340	342,157
Capital Outlay	3,774	-	-	-	-
Total	2,517,387	2,537,138	2,963,438	2,779,705	3,007,501

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
40	12	26	81966	R24	BUILDING MAINTENANCE WORKER	28,850
40	12	29	81966	R24	BUILDING MAINTENANCE WORKER	22,319
40	12	30	81966	R24	BUILDING MAINTENANCE WORKER	18,034
40	12	56	81966	R24	BUILDING MAINTENANCE WORKER	20,031
40	12	85	81966	R24	BUILDING MAINTENANCE WORKER	24,648
40	12	3	41966	R26	BRIDGE OFFICER/TRAFFIC	23,171
40	12	4	41966	R26	BRIDGE OFFICER/TRAFFIC	24,523
40	12	5	41966	R26	BRIDGE OFFICER/TRAFFIC	19,864
40	12	6	41966	R26	BRIDGE OFFICER/TRAFFIC	19,864
40	12	8	41966	R26	BRIDGE OFFICER/TRAFFIC	19,864
40	12	15	41966	R26	BRIDGE OFFICER/TRAFFIC	31,803
40	12	16	41966	R26	BRIDGE OFFICER/TRAFFIC	26,146
40	12	19	41966	R26	BRIDGE OFFICER/TRAFFIC	30,368
40	12	20	41966	R26	BRIDGE OFFICER/TRAFFIC	19,864

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
12 BRIDGE II

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
40	12	22	41966	R26	BRIDGE OFFICER/TRAFFIC	22,672
40	12	43	41966	R26	BRIDGE OFFICER/TRAFFIC	27,727
40	12	45	41966	R26	BRIDGE OFFICER/TRAFFIC	20,759
40	12	1	40167	R27	BRIDGE OFFICER/COLLECTOR	22,901
40	12	5	40167	R27	BRIDGE OFFICER/COLLECTOR	27,539
40	12	7	40167	R27	BRIDGE OFFICER/COLLECTOR	22,048
40	12	9	40167	R27	BRIDGE OFFICER/COLLECTOR	23,379
40	12	12	40167	R27	BRIDGE OFFICER/COLLECTOR	26,021
40	12	16	40167	R27	BRIDGE OFFICER/COLLECTOR	34,029
40	12	17	40167	R27	BRIDGE OFFICER/COLLECTOR	24,066
40	12	20	40167	R27	BRIDGE OFFICER/COLLECTOR	22,048
40	12	21	40167	R27	BRIDGE OFFICER/COLLECTOR	27,539
40	12	22	40167	R27	BRIDGE OFFICER/COLLECTOR	22,048
40	12	36	40167	R27	BRIDGE OFFICER/COLLECTOR	32,427
40	12	42	40167	R27	BRIDGE OFFICER/COLLECTOR	28,642
40	12	52	40167	R27	BRIDGE OFFICER/COLLECTOR	26,021
40	12	53	40167	R27	BRIDGE OFFICER/COLLECTOR	21,070
40	12	54	40167	R27	BRIDGE OFFICER/COLLECTOR	29,495
40	12	55	40167	R27	BRIDGE OFFICER/COLLECTOR	23,379
40	12	57	40167	R27	BRIDGE OFFICER/COLLECTOR	29,474
40	12	59	40167	R27	BRIDGE OFFICER/COLLECTOR	21,070
40	12	60	40167	R27	BRIDGE OFFICER/COLLECTOR	23,379
40	12	77	80005	R27	HEAVY TRUCK DRIVER II	21,070
40	12	1	40166	R28	BRIDGE CASHIER/TELLER	32,823
40	12	2	40166	R28	BRIDGE CASHIER/TELLER	26,250
40	12	3	40166	R28	BRIDGE CASHIER/TELLER	44,325
40	12	10	40166	R28	BRIDGE CASHIER/TELLER	22,339
40	12	14	40166	R28	BRIDGE CASHIER/TELLER	22,464
40	12	16	40166	R28	BRIDGE CASHIER/TELLER	33,779
40	12	8	20011	R28	CLERK IV	31,575
40	12	25	20011	R28	CLERK IV	40,165

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	12 BRIDGE II

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
40	12	2	40071	R32	BRIDGE SHIFT SUPERVISOR	45,469
40	12	6	40071	R32	BRIDGE SHIFT SUPERVISOR	45,115
40	12	11	40071	R32	BRIDGE SHIFT SUPERVISOR	29,973
40	12	13	40071	R32	BRIDGE SHIFT SUPERVISOR	41,309
40	12	15	40071	R32	BRIDGE SHIFT SUPERVISOR	36,671
40	12	16	40071	R32	BRIDGE SHIFT SUPERVISOR	39,666
40	12	30	40071	R32	BRIDGE SHIFT SUPERVISOR	39,375
40	12	1	35018	R33	BRIDGE FINANCIAL ANALYST @25%	9,558
40	12	3	41968	R36	TOLL EQUIPMENT TECHNICIAN	56,139
40	12	1	11463	R40	BRIDGE CASHIER SUPERINTENDENT @25%	18,704
40	12	2	16007	R41	ASSISTANT BRIDGE MANAGER @25%	22,677
40	12	1	16006	R44	BRIDGE MANAGER @25%	30,009
40	12	58	40167	R27	BRIDGE OFFICER/COLLECTOR (UNFUNDED)	-
COUNT			58		TOTAL	1,576,538

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	12 BRIDGE II

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Number of full-time equivalent employees (FTE) - collector	21	21	21	21
Number of full-time equivalent employees (FTE) – cashier (customer service center)	3	3	3	3
Number of full-time equivalent employees FTE – cashier (operations)	4	4	4	4
Outputs				
Number of non-commercial vehicles processed	3,551,582	3,770,794	4,099,730	4,181,725
Number of commercial vehicles processed (Buses)	37,835	38,977	42,009	42,849
Number of AVI accounts opened	894	1,076	1,270	1,295
Number of AVI tags issued	3,459	4,053	4,565	4,656
Efficiency Measures				
Number of non-commercial vehicles processed per FTE-collector	169,171	179,562	195,225	199,130
Number of commercial vehicles processed per FTE-collector (buses)	1,802	1,856	2,000	2,040
Number of AVI accounts opened per FTE-cashier	298	359	423	432
Number of AVI tags issued per FTE-cashier	1,153	1,351	1,522	1,552
Effectiveness Measures				
Total toll receipts	\$14,608,122	\$15,683,026	\$16,726,102	\$17,060,624

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	15 COLOMBIA BRIDGE

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico, as well as facilitate the crossing of all freight and import-export trade that utilizes the Port of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services provided improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic over the International Bridge.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	1,156,461	1,220,110	1,320,803	1,214,189	1,314,537
Materials & Supplies	31,601	45,654	32,929	32,929	31,690
Contractual Services	200,661	220,585	257,249	411,621	239,005
Capital Outlay	2,935	-	-	-	-
Total	1,391,658	1,486,349	1,610,981	1,658,739	1,585,232

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
40	15	31	81966	R24	BUILDING MAINTENANCE WORKER	22,672
40	15	39	81966	R24	BUILDING MAINTENANCE WORKER	18,034
40	15	44	81966	R24	BUILDING MAINTENANCE WORKER	18,034
40	15	37	41966	R26	BRIDGE OFFICER/TRAFFIC	21,591
40	15	38	41966	R26	BRIDGE OFFICER/TRAFFIC	27,539
40	15	39	41966	R26	BRIDGE OFFICER/TRAFFIC	19,864
40	15	40	41966	R26	BRIDGE OFFICER/TRAFFIC	29,723
40	15	41	41966	R26	BRIDGE OFFICER/TRAFFIC	29,203
40	15	42	41966	R26	BRIDGE OFFICER/TRAFFIC	20,759
40	15	28	40167	R27	BRIDGE OFFICER/COLLECTOR	21,070

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
15 COLOMBIA BRIDGE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
40	15	29	40167	R27	BRIDGE OFFICER/COLLECTOR	24,544
40	15	30	40167	R27	BRIDGE OFFICER/COLLECTOR	23,379
40	15	87	40167	R27	BRIDGE OFFICER/COLLECTOR	28,351
40	15	88	40167	R27	BRIDGE OFFICER/COLLECTOR	28,642
40	15	89	40167	R27	BRIDGE OFFICER/COLLECTOR	26,021
40	15	90	40167	R27	BRIDGE OFFICER/COLLECTOR	30,410
40	15	91	40167	R27	BRIDGE OFFICER/COLLECTOR	30,659
40	15	92	40167	R27	BRIDGE OFFICER/COLLECTOR	26,728
40	15	68	20013	R27	CLERK III	32,843
40	15	7	40166	R28	BRIDGE CASHIER/TELLER	30,077
40	15	9	40166	R28	BRIDGE CASHIER/TELLER	32,823
40	15	9	40071	R32	BRIDGE SHIFT SUPERVISOR	33,051
40	15	22	40071	R32	BRIDGE SHIFT SUPERVISOR	37,170
40	15	23	40071	R32	BRIDGE SHIFT SUPERVISOR	40,975
40	15	24	40071	R32	BRIDGE SHIFT SUPERVISOR	43,805
40	15	25	40071	R32	BRIDGE SHIFT SUPERVISOR	43,805
40	15	1	35018	R33	BRIDGE FINANCIAL ANALYST @25%	9,558
40	15	2	11462	R39	BRIDGE OPERATION SUPERINTEN'T @50%	38,137
40	15	1	11463	R40	BRIDGE CASHIER SUPERINTENDENT @25%	18,704
40	15	2	16007	R41	ASSISTANT BRIDGE MANAGER @25%	22,677
40	15	1	16006	R44	BRIDGE MANAGER @25%	30,009
COUNT			31		TOTAL	860,858

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
15 COLOMBIA BRIDGE

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - collector	9	9	9	9
Number of full-time equivalent employees (FTE) - cashier	3	3	3	3
<i>Outputs</i>				
Number of non-commercial vehicles processed	72,101	76,765	76,369	76,250
Number of commercial vehicles processed	272,589	241,674	264,568	269,859
Number of swipe cards sold	113	57	59	60
Number of overweight/oversize permits sold	1,595	2,328	2,010	1,970
Efficiency Measures				
Number of non-commercial vehicles processed per FTE-collector	8,011	8,529	8,485	8,472
Number of commercial vehicles processed per FTE-collector	30,288	26,853	29,396	29,984
Number of swipe cards sold per FTE-cashier	38	19	20	20
Number of overweight/oversize permits sold per FTE - cashier	532	776	670	657
Effectiveness Measures				
Total toll receipts	\$2,062,520	\$1,949,259	\$1,971,200	\$2,010,624

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	61 FOURTH BRIDGE

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico, as well as facilitate the crossing of all freight and import-export trade that utilizes the Port of Laredo

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services rendered improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure the expeditious and safe movement of both vehicular and pedestrian traffic over the Bridge.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	2,210,107	2,150,618	2,331,114	2,266,599	2,317,694
Materials & Supplies	195,611	151,247	281,012	280,972	292,337
Contractual Services	724,634	791,605	861,737	863,069	845,725
Capital Outlay	18,938	7,800	-	-	-
Total	3,149,290	3,101,270	3,473,863	3,410,640	3,455,756

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
40	61	33	81966	R24	BUILDING MAINTENANCE WORKER	28,184
40	61	64	81966	R24	BUILDING MAINTENANCE WORKER	22,319
40	61	27	41966	R26	BRIDGE OFFICER/TRAFFIC	23,171
40	61	31	41966	R26	BRIDGE OFFICER/TRAFFIC	24,523
40	61	32	41966	R26	BRIDGE OFFICER/TRAFFIC	30,327
40	61	33	41966	R26	BRIDGE OFFICER/TRAFFIC	20,759
40	61	34	41966	R26	BRIDGE OFFICER/TRAFFIC	24,523
40	61	35	41966	R26	BRIDGE OFFICER/TRAFFIC	25,002
40	61	36	41966	R26	BRIDGE OFFICER/TRAFFIC	23,608
40	61	65	40167	R27	BRIDGE OFFICER/COLLECTOR	23,379
40	61	67	40167	R27	BRIDGE OFFICER/COLLECTOR	27,789

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
61 FOURTH BRIDGE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
40	61	68	40167	R27	BRIDGE OFFICER/COLLECTOR	32,490
40	61	71	40167	R27	BRIDGE OFFICER/COLLECTOR	21,070
40	61	72	40167	R27	BRIDGE OFFICER/COLLECTOR	32,178
40	61	73	40167	R27	BRIDGE OFFICER/COLLECTOR	21,070
40	61	74	40167	R27	BRIDGE OFFICER/COLLECTOR	22,048
40	61	75	40167	R27	BRIDGE OFFICER/COLLECTOR	29,827
40	61	76	40167	R27	BRIDGE OFFICER/COLLECTOR	28,371
40	61	77	40167	R27	BRIDGE OFFICER/COLLECTOR	22,048
40	61	78	40167	R27	BRIDGE OFFICER/COLLECTOR	22,048
40	61	79	40167	R27	BRIDGE OFFICER/COLLECTOR	22,048
40	61	80	40167	R27	BRIDGE OFFICER/COLLECTOR	30,431
40	61	81	40167	R27	BRIDGE OFFICER/COLLECTOR	22,901
40	61	82	40167	R27	BRIDGE OFFICER/COLLECTOR	22,901
40	61	83	40167	R27	BRIDGE OFFICER/COLLECTOR	27,539
40	61	85	40167	R27	BRIDGE OFFICER/COLLECTOR	23,379
40	61	86	40167	R27	BRIDGE OFFICER/COLLECTOR	22,048
40	61	19	40166	R28	BRIDGE CASHIER/TELLER	27,082
40	61	21	40166	R28	BRIDGE CASHIER/TELLER	34,778
40	61	22	40166	R28	BRIDGE CASHIER/TELLER	27,061
40	61	23	40166	R28	BRIDGE CASHIER/TELLER	33,759
40	61	24	40166	R28	BRIDGE CASHIER/TELLER	30,597
40	61	25	40166	R28	BRIDGE CASHIER/TELLER	31,616
40	61	26	40166	R28	BRIDGE CASHIER/TELLER	32,781
40	61	26	40166	R28	BRIDGE CASHIER/TELLER	32,843
40	61	27	40166	R28	BRIDGE CASHIER/TELLER	35,069
40	61	28	40166	R28	BRIDGE CASHIER/TELLER	32,823
40	61	31	40166	R28	BRIDGE CASHIER/TELLER	28,621
40	61	32	40166	R28	BRIDGE CASHIER/TELLER	22,339
40	61	33	40166	R28	BRIDGE CASHIER/TELLER	32,407
40	61	20	20011	R28	CLERK IV	26,291
40	61	19	20018	R29	ADMINISTRATIVE SECRETARY	27,581
40	61	18	40071	R32	BRIDGE SHIFT SUPERVISOR	33,738
40	61	19	40071	R32	BRIDGE SHIFT SUPERVISOR	42,994

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	61 FOURTH BRIDGE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
40	61	20	40071	R32	BRIDGE SHIFT SUPERVISOR	28,704
40	61	21	40071	R32	BRIDGE SHIFT SUPERVISOR	42,911
40	61	1	35018	R33	BRIDGE FINANCIAL ANALYST @25%	9,558
40	61	2	41968	R36	TOLL EQUIPMENT TECHNICIAN	61,318
40	61	29	15038	R39	BRIDGE NETWORK ANALYST	55,577
40	61	2	11462	R39	BRIDGE OPERATION SUPERINTEN'T @50%	38,137
40	61	1	11463	R40	BRIDGE CASHIER SUPERINTENDENT @25%	18,704
40	61	2	16007	R41	ASSISTANT BRIDGE MANAGER @25%	22,677
40	61	1	16006	R44	BRIDGE MANAGER @25%	30,009
40	61	66	40167	R27	BRIDGE OFFICER/COLLECTOR (UNFUNDED)	-
40	61	69	40167	R27	BRIDGE OFFICER/COLLECTOR (UNFUNDED)	-
40	61	70	40167	R27	BRIDGE OFFICER/COLLECTOR (UNFUNDED)	-
40	61	26	41966	R26	BRIDGE OFFICER/TRAFFIC (UNFUNDED)	-
40	61	28	41966	R26	BRIDGE OFFICER/TRAFFIC (UNFUNDED)	-
COUNT			58		TOTAL	1,515,957

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
61 FOURTH BRIDGE

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - collector	10	10	10	10
Number of full-time equivalent employees (FTE) - cashier	9	9	9	9
<i>Outputs</i>				
Number of commercial vehicles processed	1,614,418	1,724,526	1,764,416	1,799,704
Number of swipe cards sold	391	421	434	443
Number of accounts opened	382	393	419	427
Number of A.V.I. tags issued	3,144	3,946	4,257	4,342
Number of overweight/oversize permits issued	6,798	6,521	5,682	5,568
Efficiency Measures				
Number of commercial vehicles processed per FTE-collector	161,442	172,453	176,442	179,970
Number of swipe cards sold per FTE-cashier	43	47	48	55
Number of AVI accounts opened per FTE-cashier	42	44	47	47
Number of AVI tags issued per FTE-cashier	349	438	473	482
Number of overweight/oversize permits issued per FTE-cashier	755	725	631	619
Effectiveness Measures				
Total toll receipts	\$31,346,016	\$33,315,424	\$35,105,836	\$35,807,953

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
CONSTRUCTION FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$1,012,423	\$1,728,444	\$400,446	\$1,341,999	\$1,341,999	\$600,000
REVENUES						
BRIDGE CONSTR.PROJECTS						
Rents, Royalties and Interest	4,534	5,198	5,233	5,233	5,233	10,268
Reimburse and Miscellaneous	477,493	0	0	0	0	0
Other Financing Sources	600,000	400,000	1,000,000	1,000,000	1,600,000	1,300,000
TOTAL BRIDGE CONSTR.PROJECTS	1,082,026	405,198	1,005,233	1,005,233	1,605,233	1,310,268
TOTAL REVENUES	1,082,026	405,198	1,005,233	1,005,233	1,605,233	1,310,268
TOTAL AVAILABLE	2,094,449	2,133,642	1,405,679	2,347,232	2,947,232	1,910,268
EXPENDITURES						
BRIDGE CONSTR.PROJECTS						
Materials and Supplies	16,770	0	5,233	5,233	5,233	10,268
Contractual Services	274,269	158,479	1,400,446	1,419,388	1,419,388	1,900,000
Capital Outlay	74,965	633,164	0	922,611	922,611	0
TOTAL BRIDGE CONSTR.PROJECTS	366,005	791,643	1,405,679	2,347,232	2,347,232	1,910,268
TOTAL EXPENDITURES	366,005	791,643	1,405,679	2,347,232	2,347,232	1,910,268
CLOSING BALANCE	\$1,728,444	\$1,341,999	\$0	\$0	\$600,000	\$0

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
DEBT SERVICE FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$4,392,735	\$4,068,987	\$4,168,046	\$4,487,931	\$4,487,931	\$4,212,597
REVENUES						
BRIDGE DEBT SERVICE						
Rents, Royalties and Interest	3,399,191	33,516	24,484	24,484	40,447	27,021
Reimburse and Miscellaneous	253	3,708	0	0	0	0
Other Financing Sources	42,986,297	9,606,245	9,099,496	9,099,496	8,765,149	8,744,543
TOTAL BRIDGE DEBT SERVICE	46,385,741	9,643,468	9,123,980	9,123,980	8,805,596	8,771,564
TOTAL REVENUES	46,385,741	9,643,468	9,123,980	9,123,980	8,805,596	8,771,564
TOTAL AVAILABLE	50,778,476	13,712,455	13,292,026	13,611,911	13,293,527	12,984,161
EXPENDITURES						
BRIDGE DEBT SERVICE						
Debt Service	46,709,489	9,224,524	9,079,430	9,079,430	9,080,930	9,093,407
TOTAL BRIDGE DEBT SERVICE	46,709,489	9,224,524	9,079,430	9,079,430	9,080,930	9,093,407
TOTAL EXPENDITURES	46,709,489	9,224,524	9,079,430	9,079,430	9,080,930	9,093,407
CLOSING BALANCE	\$4,068,987	\$4,487,931	\$4,212,596	\$4,532,481	\$4,212,597	\$3,890,754

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
REFRIGERATED INSPECTION FACILITY FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$63,750	\$0	\$86,875	\$86,875	\$101,950
REVENUES						
REFRIGERATED FACILITY						
Fees and Collections	15,000	15,000	15,000	15,000	15,000	15,000
Other Financing Sources	48,750	15,000	15,000	15,000	15,075	15,000
TOTAL REFRIGERATED FACILITY	63,750	30,000	30,000	30,000	30,075	30,000
TOTAL REVENUES	63,750	30,000	30,000	30,000	30,075	30,000
TOTAL AVAILABLE	63,750	93,750	30,000	116,875	116,950	131,950
EXPENDITURES						
REFRIGERATED FACILITY						
Contractual Services	0	6,875	30,000	116,875	15,000	131,950
TOTAL REFRIGERATED FACILITY	0	6,875	30,000	116,875	15,000	131,950
TOTAL EXPENDITURES	0	6,875	30,000	116,875	15,000	131,950
CLOSING BALANCE	\$63,750	\$86,875	\$0	\$0	\$101,950	\$0

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
2008 C.O.BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$581,511	\$0	\$0
REVENUES						
2008 REVENUE BOND						
Rents, Royalties and Interest	86,361	86,361	84,625	1,737	19	86,380
Reimburse and Miscellaneous	915,509	915,509	915,509	0	0	915,509
Other Financing Sources	3,070,000	3,070,000	3,070,000	0	0	3,070,000
TOTAL 2008 REVENUE BOND	4,071,870	4,071,870	4,070,134	1,737	19	4,071,889
TOTAL REVENUES	4,071,870	4,071,870	4,070,134	1,737	19	4,071,889
TOTAL AVAILABLE	4,071,870	4,071,870	4,070,134	583,247	19	4,071,889
EXPENDITURES						
2008 REVENUE BOND						
Materials and Supplies	660,108	660,108	604,604	55,504	0	660,108
Contractual Services	514,995	514,995	177,993	337,002	0	514,995
Other Charges	2,872	2,872	0	2,872	19	2,891
Capital Outlay	2,691,358	2,691,358	2,503,489	187,869	0	2,691,358
Debt Service	70,000	70,000	70,000	0	0	70,000
Intergovernmental Transfers	132,537	132,537	132,537	0	0	132,537
TOTAL 2008 REVENUE BOND	4,071,870	4,071,870	3,488,623	583,247	19	4,071,889
TOTAL EXPENDITURES	4,071,870	4,071,870	3,488,623	583,247	19	4,071,889
CLOSING BALANCE	\$0	\$0	\$581,511	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
2014 REVENUE BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$10,026,440	\$0	\$0
REVENUES						
REVENUE BOND SERIES 2014						
Rents, Royalties and Interest	1,283,173	1,283,173	1,281,874	1,299	27,879	1,311,052
Other Financing Sources	9,585,000	9,585,000	9,585,000	0	0	9,585,000
TOTAL REVENUE BOND SERIES 2014	10,868,173	10,868,173	10,866,874	1,299	27,879	10,896,052
TOTAL REVENUES	10,868,173	10,868,173	10,866,874	1,299	27,879	10,896,052
TOTAL AVAILABLE	10,868,173	10,868,173	10,866,874	10,027,738	27,879	10,896,052
EXPENDITURES						
REVENUE BOND SERIES 2014						
Other Charges	13,032	13,032	0	13,032	27,879	40,911
Capital Outlay	10,000,000	10,000,000	0	10,000,000	0	10,000,000
Debt Service	240,435	240,435	225,729	14,706	0	240,435
Intergovernmental Transfers	614,706	614,706	614,706	0	0	614,706
TOTAL REVENUE BOND SERIES 2014	10,868,173	10,868,173	840,435	10,027,738	27,879	10,896,052
TOTAL EXPENDITURES	10,868,173	10,868,173	840,435	10,027,738	27,879	10,896,052
CLOSING BALANCE	\$0	\$0	\$10,026,440	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17
Traffic						
Administration						
Personnel Services	360,699	376,119	392,778	392,778	391,587	399,276
Materials and Supplies	20,485	21,954	22,759	32,531	31,481	24,618
Contractual Services	99,561	85,509	120,495	143,407	117,127	156,157
Capital Outlay	-	-	-	4	-	-
Subtotal Administration	480,745	483,582	536,032	568,720	540,195	580,051
Engineering						
Personnel Services	305,510	346,757	414,784	414,784	395,285	421,146
Materials and Supplies	3,090	390	3,960	4,200	3,960	3,948
Contractual Services	13,826	10,077	24,464	24,464	24,869	26,034
Subtotal Engineering	322,426	357,224	443,208	443,448	424,114	451,128
Signals						
Personnel Services	381,906	399,278	391,380	391,380	412,173	395,128
Materials and Supplies	183,028	213,405	219,314	226,495	220,314	223,272
Contractual Services	242,009	97,173	277,897	280,230	238,897	145,982
Subtotal Signals	806,943	709,856	888,591	898,105	871,384	764,382
Signs						
Personnel Services	180,996	-	-	-	-	-
Materials and Supplies	70,396	-	-	-	-	-
Contractual Services	11,534	-	-	-	-	-
Subtotal Signs	262,926	-	-	-	-	-
Markings						
Personnel Services	192,227	-	-	-	-	-
Materials and Supplies	96,266	-	-	-	-	-
Contractual Services	12,105	-	-	-	-	-
Capital Outlay	7,576	-	-	-	-	-
Subtotal Markings	308,174	-	-	-	-	-
Signs/Markings						
Personnel Services	-	385,320	366,972	366,972	357,294	450,013
Materials and Supplies	-	157,355	206,548	196,753	190,548	194,021
Contractual Services	-	34,203	50,048	50,048	50,340	44,605
Subtotal Signs/Markings	-	576,878	623,568	613,773	598,182	688,639
Street Lights						
Materials and Supplies	28,704	29,214	40,000	40,345	40,345	40,000
Contractual Services	2,105,104	2,314,256	2,224,078	2,227,558	2,227,558	2,337,836
Subtotal Street Lights	2,133,808	2,343,470	2,264,078	2,267,903	2,267,903	2,377,836
Total Traffic	4,315,022	4,471,010	4,755,477	4,791,949	4,701,778	4,862,036

**City of Laredo, Texas
Traffic Department
Major Fund Changes
FY2016-2017**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 20,930
Fund (2) Two Traffic Control Signs Positions	78,719
Motor fuel	(10,722)
Vehicle Maintenance	(1,270)
Inet Charges	6,619
800 MHz	<u>12,283</u>
Total Net Change from FY2016-2017	<u><u>\$ 106,559</u></u>

TRAFFIC DEPARTMENT REQUESTS (TRANSPORTATION)

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
SIGNALS DIVISION	AUTOMOTIVE ONE 3/4 TON CARGO VAN WITH UTILITY SHELVES TO REPLACE A 2001 ECONOLITE VAN WITH 83,000 MILES AND IN NEED OF REPAIRS. VAN IS USED IN MAINTENANCE OF TRAFFIC SIGNALS, SIGNAL MICROWAVE RADIOS AND VIDEO DETECTION	23,000	Yes	Bonds
	ONE 60 FT AERIAL BUCKET DIESEL TRUCK NEEDED TO INSTALL/ MAINTAIN THE TRANSMISSION EQUIPMENT USED BY THE ADVANCE TRAFFIC SIGNAL MANAGEMENT SYSTEM TO KEEP MAJOR ROAD SIGNAL LIGHTS IN SYNC AND FOR TRAFFIC VIDEO SURVEILLANCE	140,000	Yes	Bonds
SIGNS/MARKINGS DIVISION	MACHINERY & EQUIPMENT ONE NEW BITUMINOUS APPLICATOR TRAILER TO HELP WITH THE EFFICIENT AND SAFE INSTALLATION OF THE RAISED PAVEMENT MARKINGS (RPM BUTTONS) TO DELINEATE TRAVEL LANES APPROPRIATELY	17,500	Yes	Bonds
	AUTOMOTIVE ONE 2.5 TON FORKLIFT TO REPLACE A UNIT IN NEED OF REPAIRS. FORKLIFT IS USED AT TRAFFIC SAFETY WAREHOUSE TO LOAD & UNLOAD HEAVY MATERIALS AND MACHINERY INVOLVED IN DAILY OPERATIONS.	35,000	No	
Total Capital Outlay Requests		215,500		

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	10 ADMINISTRATION

MISSION

To provide administrative support to the Traffic Safety Department in order to effectively provide safe and efficient movement of vehicular and pedestrian traffic.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve at providing administrative support to the Traffic Safety Department.
- To continue improving the use of the automated work order system acquired in 2006 by reducing the amount of manpower required for data entry and to periodically monitor data to enhance production of work order reports by September 30th.
- To maximize the use of the inventory system acquired in 2006 and enhance data entry in order to keep track of inventory more accurately by September 30th.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	360,699	376,119	392,778	391,587	399,276
Materials & Supplies	20,485	21,955	32,531	31,481	24,618
Contractual Services	99,561	85,510	143,407	117,127	156,157
Capital Outlay	-	-	4	-	-
Total	480,745	483,584	568,720	540,195	580,051

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
26	10	44	80288	R23	CUSTODIAN	22,194
26	10	19	20011	R28	CLERK IV	34,362
26	10	8	72202	R29	WAREHOUSE SUPERVISOR	35,942
26	10	43	20014	R32	ADMINISTRATIVE ASSISTANT I	33,613
26	10	1	15021	R40	TRAFFIC OPERATIONS MANAGER	70,095
26	10	1	16008	R43	TRAFFIC MANAGER @50%	78,644
COUNT			6		TOTAL	274,850

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	11 ENGINEERING

MISSION

To identify and/or address traffic safety related issues within the City of Laredo by analyzing situations, recommending solutions, and designing plans for implementation aimed at minimizing the potential for traffic and pedestrian related accidents.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Implement traffic signs, traffic signals, and pavement marking improvements throughout the City to minimize accident potential.
- Reduce intersection delays at signalized intersections through implementation of improved signal timing.
- Complete construction of the Intelligent Transportation System (ITS) improvement project by September of 2012.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	305,510	346,757	414,784	395,285	421,146
Materials & Supplies	3,090	390	4,200	3,960	3,948
Contractual Services	13,826	10,078	24,464	24,869	26,034
Total	322,426	357,225	443,448	424,114	451,128

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
26	11	12	40366	R29	DRAFTING TECHNICIAN	27,269
26	11	17	40454	R32	CONSTRUCTION INSPECTOR	28,704
26	11	6	40458	R33	ENGINEERING TECHNICIAN	52,914
26	11	2	40465	R36	ENGINEERING TECHNICIAN II	66,871
26	11	2	35024	R40	ENGINEERING ASSOCIATE II @50%	59,404
26	11	3	35024	R40	ENGINEERING ASSOCIATE II @75%	49,358
26	11	1	40465	R36	ENGINEERING TECHNICIAN II (UNFUNDED)	-
COUNT			7		TOTAL	284,520

FUND NUMBER/NAME
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 TRANSPORTATION
 26 TRAFFIC
 11 ENGINEERING

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Inputs				
Number of full time equivalent (FTE)-signal timing & synchronization	.50	0.50	0.51	0.51
Number of full time equivalent (FTE)-drafting, design & work orders	1.25	1.25	1.25	1.25
Number of full time equivalent (FTE)-subdivision plan review/comment	.50	0.50	0.75	0.75
Number of full time equivalent (FTE)-traffic studies	1.00	1.00	1.00	1.25
Outputs				
Number of traffic signals	247	249	249	251
Number of signals timed or synchronized	45	40	43	50
Number of designs prepared /work orders issued	53	50	115	70
Number of subdivision plans reviewed	55	61	76	70
Number or traffic studies conducted (in-house)	42	43	96	60
Efficiency Measures				
Number of signals synchronized per FTE	90	95	84	98
Number of designs prepared and work orders issued per FTE	72	59	92	56
Number of subdivisions plans reviewed/ FTE	110	105	101	93
Number of traffic studies conducted/FTE	42	39	96	48
Effectiveness Measures				
% of signals timed or synchronized	18%	17%	17%	20%

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	13 SIGNALS

MISSION

Provide safe and efficient pedestrian and vehicular traffic movement to the public and minimize risk of liability to the City.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain traffic signal and other warning flashing beacon equipment in good operating condition at all times.
- Provide proper training to Staff to reduce traffic signal and flashing equipment repair times.
- To maintain an on-going preventive maintenance program by performing at least one (1) preventive and one (1) routine maintenance field visit for each traffic signal and each flashing beacon within the City of Laredo by September 30th.
- To reduce the number of emergency maintenance calls by September 30th.
- Initiate a school flasher communication system upgrade to monitor flasher’s stored school schedules and operation.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	381,906	399,277	391,380	412,173	395,128
Materials & Supplies	183,028	213,406	226,495	220,314	223,272
Contractual Services	242,009	97,173	280,230	238,897	145,982
Total	806,943	709,856	898,105	871,384	764,382

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
26	13	4	40022	R29	TRAFFIC CTRL-SIGNAL TECH I	25,834
26	13	1	40081	R31	TRAFFIC CTRL-SIGNAL TECH II	39,728
26	13	2	40081	R31	TRAFFIC CTRL-SIGNAL TECH II	33,322
26	13	20	40081	R31	TRAFFIC CTRL-SIGNAL TECH II	29,765
26	13	2	70006	R33	TRAFFIC CTRL-SIGNAL TECH III	60,882
26	13	1	71968	R34	TRAFFIC SIGNAL SUPERVISOR	59,092
26	13	21	40022	R29	TRAFFIC CTRL-SIGNAL TECH I (UNFUNDED)	-
COUNT			7		TOTAL	248,622

FUND NUMBER/NAME
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
TRANSPORTATION
26 TRAFFIC
13 SIGNALS

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent (FTE) Emergency repairs	1	1	1	1
Number of full-time equivalent (FTE) Preventive Maintenance Work Orders	4	4	4	4
Number of Traffic Signals	247	247	249	251
Number of Flashing Beacons	48	48	48	48
Number of School Flashers	142	142	142	142
<i>Outputs</i>				
Number of Emergency Work Orders	781	627	749	719
Number of Preventive Maintenance Work Orders	1,029	916	829	925
Efficiency Measures				
Number of Emergency work orders completed per FTE	781	627	749	719
Number of Maintenance work orders completed per FTE	257	229	207	231
Number of Devices per FTE	109	109	110	110
Effectiveness Measures				
% of Maintenance Work Orders completed per FTE per Total # Devices	58%	52%	47%	52%

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	23 SIGNS/ MARKINGS

MISSION

To effectively maintain traffic signs and pavement markings citywide in order to safely guide motorists and pedestrians utilizing our roadways and minimize accident potential and risk of liability to the City.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Inspect and identify traffic sign obstruction and traffic sign maintenance needs throughout the City.
- To guide and regulate the movement of pedestrian and vehicular traffic in order to provide for safe and orderly traffic flow.
- To properly maintain traffic signs and roadway markings throughout the City for safe guidance of motorists and pedestrians.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	373,223	385,320	366,972	357,294	450,013
Materials & Supplies	166,666	157,355	196,753	190,548	194,021
Contractual Services	23,639	34,203	50,048	50,340	44,605
Capital Outlay	7,576	-	-	-	-
Total	571,104	576,878	613,773	598,182	688,639

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
26	23	1	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	22,776
26	23	2	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	21,070
26	23	3	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	21,070
26	23	4	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	21,070
26	23	5	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	22,776
26	23	6	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	23,254
26	23	7	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	24,877
26	23	1	82205	R30	TRAFFIC CONTROL-SIGNS/MKGS II	32,469
26	23	2	82205	R30	TRAFFIC CONTROL-SIGNS/MKGS II	30,514
26	23	1	40021	R31	TRAFFIC CONTROL SIGNS/MKG SUPV	39,082
COUNT			10		TOTAL	258,959

FUND NUMBER/NAME
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
TRANSPORTATION
26 TRAFFIC
23 SIGNS/ MARKINGS

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – Traffic Sign Maintenance	-	3.5	3.5	3.5
Number of full-time equivalent employees (FTE) – Pavement Markings Maintenance	-	5.5	5.5	5.5
Total cost of traffic sign maintenance	-	\$95,030	\$72,928	\$83,979
Total cost of pavement marking maintenance	-	\$150,822	\$155,229	\$153,026
<i>Outputs</i>				
Number of traffic sign maintenance work orders	-	1,893	1,229	1,561
Number of linear feet of pavement markings striped	-	1,500,000	1,500,000	1,500,000
Efficiency Measures				
Number of traffic sign maintenance work orders per FTE	-	541	351	446
Number of linear feet of pavement markings striped per FTE	-	272,727	272,727	272,727
Cost per traffic sign maintenance work order	-	\$50	\$59	\$54
Cost per linear feet of pavement markings striped	-	\$0.10	\$0.10	\$0.10

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 TRANSPORTATION
 26 TRAFFIC
 50 STREET LIGHTING

MISSION

To adequately illuminate intersections and major roadways within the City of Laredo for pedestrian and vehicular safety.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Review all subdivision plans for compliance of street light ordinances.
- Coordinate closely with AEP for processing proposals for the installation and upgrade of streetlights in a timely manner.
- To monitor streetlights and report any malfunctions to AEP in order to minimize down time.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Materials & Supplies	28,704	29,214	40,345	40,345	40,000
Contractual Services	2,105,104	2,314,257	2,227,558	2,227,558	2,297,836
Total	2,133,808	2,343,471	2,267,903	2,267,903	2,337,836

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Total operating budget for street lights	\$2,133,808	\$2,343,471	\$2,267,903	\$2,337,836
<i>Outputs</i>				
Number of street lights in inventory	12,642	12,746	12,900	13,100
Efficiency Measures				
Average operating cost per street light in inventory	\$169	\$184	\$176	\$178

**CITY OF LAREDO, TEXAS
PARKING METERS
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$942,723	\$1,401,400	\$1,650,089	\$1,769,094	\$1,769,094	\$1,802,890
REVENUES						
Licenses and Permits	9,224	8,614	4,000	4,000	4,694	4,500
Intergovernmental Revenue	300	300	300	300	300	300
Fines and Forfeits	656,168	729,450	655,000	655,000	683,500	675,000
Fees and Collections	1,898,007	1,946,159	1,928,050	1,928,050	1,664,284	940,072
Rents, Royalties and Interest	4,981	8,451	5,100	5,100	8,700	8,900
Reimburse and Miscellaneous	375	146	0	0	0	0
TOTAL REVENUES	2,569,054	2,693,120	2,592,450	2,592,450	2,361,478	1,628,772
TOTAL AVAILABLE	3,511,777	4,094,520	4,242,539	4,361,544	4,130,572	3,431,662
EXPENDITURES						
PARKING						
Personnel Services	1,079,797	1,030,320	1,193,706	1,193,706	931,782	925,933
Materials and Supplies	284,594	147,315	130,903	170,766	110,495	72,739
Contractual Services	346,229	408,666	431,494	508,042	495,423	462,901
Other Charges	(298)	(93)	124,256	45,406	0	316,809
Capital Outlay	34,666	52,235	0	0	0	0
Intergovernmental Transfers	287,542	587,421	686,901	686,901	686,901	436,032
TOTAL PARKING	2,032,529	2,225,865	2,567,260	2,604,821	2,224,601	2,214,414
PERMITS						
Personnel Services	71,642	94,073	94,960	94,960	96,227	96,503
Materials and Supplies	2,882	1,599	2,904	3,446	2,750	2,904
Contractual Services	3,324	3,889	4,636	4,636	4,104	4,958
TOTAL PERMITS	77,848	99,561	102,500	103,042	103,081	104,365
TOTAL EXPENDITURES	2,110,377	2,325,426	2,669,760	2,707,863	2,327,682	2,318,779
CLOSING BALANCE	\$1,401,400	\$1,769,094	\$1,572,779	\$1,653,681	\$1,802,890	\$1,112,883

**City of Laredo, Texas
Parking Meters
Major Fund Changes
FY 2016-2017**

REVENUES

Total Net Change from FY 2016 to 2017 \$ (963,678) **-37.17%**

Major Revenue Changes

	Variance	% Change
Parking Lot Facilities	\$ (938,528)	-91.56%
Parking Meters Collections	\$ (51,000)	-5.66%
Parking Tickets	\$ 20,000	3.05%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$	579
Unfunded Positions		(266,809)
Vehicle Maintenance		(6,985)
800 MHZ Radio System (due to construction of new radio towers)		8,118
Minor Apparatus & Tools		(59,000)
Contract Labor (Temporary Maintenance Worker due to vacant position)		14,000
Support Services (monthly fee for new meters and meter sensors)		14,562
Reserve Appropriation*		192,553
Transfer to General Fund		(250,000)
Net Increase in Other Operational Expenditures		2,001
Total Net Change from FY 2016 to FY 2017	\$	(350,981)

* For future parking lot expenditures, including personnel.

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	20 PARKING

MISSION

To facilitate and improve parking availability by maintaining and properly enforcing parking regulations in the Central Business District.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To more efficiently continue enforcing parking ordinance in the Central Business District (CBD).
- To maintain parking meters in proper working conditions at all times.
- Identify parking areas and provide for additional parking availability within Central Business District.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	1,079,797	1,030,321	1,193,706	931,782	925,933
Materials & Supplies	284,592	147,317	170,766	110,495	72,739
Contractual Services	346,226	408,665	508,042	495,423	462,901
Other Charges	(298)	(93)	45,406	-	316,809
Capital Outlay	34,666	52,235	-	-	-
Transfer Out	287,542	587,421	686,901	686,901	436,032
Total	2,032,525	2,225,866	2,604,821	2,224,601	2,214,414

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
26	20	8	80187	R25	MAINTENANCE WORKER	22,589
26	20	5	51501	R26	PARKING ENFORCEMENT OFFICER I	23,504
26	20	10	51501	R26	PARKING ENFORCEMENT OFFICER I	23,046
26	20	13	51501	R26	PARKING ENFORCEMENT OFFICER I	25,438
26	20	2	40005	R27	PARKING METER TECHNICIAN	35,630
26	20	20	40005	R27	PARKING METER TECHNICIAN	24,648
26	20	4	21501	R27	PARKING TICKET CLERK	31,138

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	20 PARKING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
26	20	5	21501	R27	PARKING TICKET CLERK	24,419
26	20	45	40323	R27	TELLER I	22,776
26	20	46	40323	R27	TELLER I	30,493
26	20	30	20011	R28	CLERK IV	32,032
26	20	4	50205	R28	PARKING ENFORCEMENT OFFICER II	26,624
26	20	7	50205	R28	PARKING ENFORCEMENT OFFICER II	32,386
26	20	1	40085	R33	PARK'G ENF/VEH. FOR HIRE SUPVR	43,679
26	20	2	40324	R33	TELLER SUPERVISOR	43,139
26	20	1	15010	R38	PARKING/VEHICLE FOR HIRE SUPT.	75,462
26	20	2	35024	R40	ENGINEERING ASSOCIATE II @50%	19,801
26	20	1	16008	R43	TRAFFIC MANAGER @50%	78,644
26	20	44	40323	R27	TELLER I (UNFUNDED)	-
26	20	47	40323	R27	TELLER I (UNFUNDED)	-
26	20	41	40323	R27	TELLER I (UNFUNDED)	-
26	20	42	40323	R27	TELLER I (UNFUNDED)	-
26	20	43	40323	R27	TELLER I (UNFUNDED)	-
26	20	48	40323	R27	TELLER I (UNFUNDED)	-
26	20	1	25013	R35	HEARING OFFICER (UNFUNDED)	-
26	20	6	51501	R26	PARKING ENFORCEMENT OFFICER I	-
26	20	7	80187	R25	MAINTENANCE WORKER (UNFUNDED)	-
COUNT			27		TOTAL	615,449

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – parking citations issued	4	5	5	5
Number of full-time equivalent employees (FTE) – meter malfunction repair	2	2	2	2
Number of full-time equivalent employees (FTE) – citations processed	4	4	4	4
<i>Outputs</i>				
Number of parking meters activated	906	923	920	933
Number of parking citations issued	26,973	35,019	32,138	34,710

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

251 PARKING METERS
TRANSPORTATION
26 TRAFFIC
20 PARKING

PERFORMANCE MEASURES - CONTINUED

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Number of vehicles booted	641	611	503	625
Number of parking meters malfunctions repaired	3,167	2,805	2,979	2,892
Number of parking citations paid	21,283	26,641	24,687	24,204
Efficiency Measures				
Revenue per parking meter (daily)	.94	.99	1.00	1.10
Number of parking citations issued per FTE	6,743	7,004	6,428	6,942
Number of parking meter malfunctions repaired per FTE	1,584	1,403	1,490	1,446
Number of parking citations processed per FTE	5,321	6,660	6,172	6,051
Effectiveness Measures				
Total revenue collected – parking meters	\$967,922	\$931,964	\$920,200	\$850,000
Total revenue collected – parking citations	\$656,193	\$729,450	\$683,500	\$675,000
Total revenues –parking lots	\$1,065,483	\$1,011,474	\$740,593	\$86,472
% of Parking Citations collected	75%	76%	77%	70%

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	25 PERMITS

MISSION

To issue necessary taxicab permits, taxicab drivers licenses, oversize/overweight escorting permits and driver’s licenses to qualified applicants and enforce associated ordinances within the City of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To more efficiently continue enforcing the oversize permit ordinances in the City of Laredo.
- To continue providing professional customer services to all our patrons.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	71,641	94,073	94,960	96,227	96,503
Materials & Supplies	2,882	1,600	3,446	2,750	2,904
Contractual Services	3,324	3,889	4,636	4,104	4,958
Total	77,847	99,562	103,042	103,081	104,365

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
26	25	1	25002	R26	TAXI-CAB STARTER/INSPECTOR	25,896
26	25	57	20013	R27	CLERK III	37,669
COUNT			2		TOTAL	63,565

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	25 PERMITS

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – Taxicab permits	.5	.5	.5	.5
Number of full-time equivalent employees (FTE) – Taxicab driver’s license	.5	.5	.5	.5
Number of full-time equivalent employees (FTE) – Taxicab inspections	1	1	1	1
<i>Outputs</i>				
Number of taxicab permits processed	70	70	66	66
Number of taxicab driver license processed	107	112	102	105
Number of taxicab inspections	70	70	66	66
Efficiency Measures				
Number of taxicab permit processed per FTE	70	70	66	66
Number of taxicab driver license processed by per FTE	107	112	102	105
Number of taxicabs inspected per FTE	70	70	66	66

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
SALES TAX FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$3,636,733	\$4,028,119	\$3,424,571	\$4,205,818	\$4,205,818	\$2,183,412
REVENUES						
SALES TAX						
Taxes	7,716,898	7,966,064	7,938,776	7,938,776	7,416,802	7,565,137
Rents, Royalties and Interest	13,965	18,345	17,800	17,800	25,000	28,800
Other Financing Sources	310,355	0	0	0	0	0
TOTAL SALES TAX	8,041,218	7,984,409	7,956,576	7,956,576	7,441,802	7,593,937
TOTAL REVENUES	8,041,218	7,984,409	7,956,576	7,956,576	7,441,802	7,593,937
TOTAL AVAILABLE	11,677,951	12,012,529	11,381,147	12,162,394	11,647,620	9,777,349
EXPENDITURES						
SALES TAX						
Other Charges	0	33,041	1,369,327	441,594	0	700,000
Capital Outlay	1,613	189,105	0	937,421	499,392	0
Debt Service	1,607,821	1,303,644	1,301,573	1,301,573	1,302,615	1,306,727
Intergovernmental Transfers	5,650,383	6,266,620	7,207,750	7,207,750	7,662,201	7,729,176
Projects	86,675	0	0	0	0	0
TOTAL SALES TAX	7,346,492	7,792,410	9,878,650	9,888,338	9,464,208	9,735,903
TOTAL EXPENDITURES	7,346,492	7,792,410	9,878,650	9,888,338	9,464,208	9,735,903
CLOSING BALANCE	\$4,331,458	\$4,220,118	\$1,502,497	\$2,274,056	\$2,183,412	\$41,446

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
SALES TAX FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
ADJUSTMENTS						
CHANGE IN LONG TERM DEBT	(318,723)	(19,285)	0	0	0	0
COMPENSATED ABSENCES	15,384	4,985	0	0	0	0
TOTAL ADJUSTMENTS	(303,339)	(14,300)	0	0	0	0
ADJUSTED CLOSING BALANCE	\$4,028,119	\$4,205,818	\$1,502,497	\$2,274,056	\$2,183,412	\$41,446

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
TRANSIT CENTER FACILITY FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$238,051	\$164,231	\$76,338	\$103,357	\$103,357	\$46,560
REVENUES						
TRANSIT CENTER FACILITY						
Rents, Royalties and Interest	542,073	534,210	552,950	552,950	559,326	560,639
Reimburse and Miscellaneous	100	125	300	300	350	300
TOTAL TRANSIT CENTER FACILITY	542,173	534,335	553,250	553,250	559,676	560,939
TOTAL REVENUES	542,173	534,335	553,250	553,250	559,676	560,939
TOTAL AVAILABLE	780,224	698,566	629,588	656,607	663,033	607,499
EXPENDITURES						
BUILDING/GROUNDS						
Personnel Services	267,438	199,372	203,678	208,138	189,431	187,819
Materials and Supplies	50,316	52,989	53,545	56,181	56,181	56,181
Contractual Services	231,383	263,206	283,300	306,901	290,901	282,057
TOTAL BUILDING/GROUNDS	549,137	515,567	540,523	571,220	536,513	526,057
TRANSIT CENTER FACILITY						
Personnel Services	57,993	65,139	62,676	63,326	55,978	56,146
Materials and Supplies	2,732	3,163	7,000	5,000	5,000	5,000
Contractual Services	6,134	11,080	17,000	18,432	18,432	15,018
Other Charges	(2)	260	350	550	550	550
TOTAL TRANSIT CENTER FACILITY	66,857	79,642	87,026	87,308	79,960	76,714
TOTAL EXPENDITURES	615,994	595,208	627,549	658,528	616,473	602,771
CLOSING BALANCE	\$164,231	\$103,357	\$2,039	(\$1,921)	\$46,560	\$4,728

**City of Laredo, Texas
Transit Center Facility Department
Major Fund Changes
FY 2016-2017**

REVENUES

Total Net Change from FY2016 to FY2017 \$ 7,689 1.4%

Major Revenue Changes

	Variance	% Change
Transit Center Parking	7,000	5.1%
Telecommunication Rentals	439	2.2%

EXPENDITURES

Personnel (COLA, changes in benefits, and employess hired at above entry level rates)	(22,389)
Personnel reclassifications, and salary adjustments)	
Clothing	532
Minor Apparatus	(968)
Repairs to Building	8,324
Repairs to Equip.	(5,550)
Office Supplies	(1,779)
Janitorial Supplies	77
Building Maintenance	(15,736)
Machinery Maintenance	8,167
800 MHZ	(1,786)
I-Net	(603)
Printing	1,152
Uniform Rental	850
Permits	100
Lab Fees	100
Security Services	886
Contract Labor	3,645
Overage and shortage	200
	200
Total Net Change from FY2016 to FY2017	<u>\$ (24,778)</u>

FUND NUMBER	518 TRANSIT SYSTEM
DEPARTMENT NUMBER	54 TRANSIT CENTER FACILITY
DIVISION NUMBER	30 BUILDINGS/GROUNDS MAINT.

MISSION

To provide a safe and clean Transit Center facility for the public.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue daily maintenance service to the Transit Center building.
- Continue to upgrade signage for pedestrians at Transit Center.
- Implement 'See Something Say Something' campaign informational materials.
- Procure real time bus tracking system.

EXPENDITURES (5430)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	267,438	199,372	208,138	189,431	187,819
Materials & Supplies	50,317	52,989	56,181	56,181	56,181
Contractual Services	231,383	263,206	306,901	290,901	282,057
Other Charges	-	-	-	-	-
TOTAL	549,138	515,567	571,220	536,513	526,057

FUND NUMBER	518 TRANSIT SYSTEM
DEPARTMENT NUMBER	54 TRANSIT CENTER FACILITY
DIVISION NUMBER	50 TRANSIT CENTER FACILITY

MISSION

To provide a safe and clean Transit Center Facility for parking garage patrons.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Increase parking garage revenue by promoting long-term contracts.
- Complete remodeling and improvements for the Transit Center facilities.
- Develop a Transit Center Enhancement Plan to include a structural evaluation study.

EXPENDITURES (5450)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	57,993	65,139	63,326	55,978	56,146
Materials & Supplies	2,732	3,163	5,000	5,000	5,000
Contractual Services	6,134	11,080	18,432	18,432	15,018
Other	(2)	260	550	550	550
TOTAL	66,857	79,642	87,308	79,960	76,714

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Charges for Services	3,445,063	3,348,418	3,422,300	3,422,300	3,238,957	3,250,175
Fees and Collections	1,682	1,784	1,600	1,600	1,675	1,675
Rents, Royalties and Interest	511	853	650	650	1,000	1,000
Reimburse and Miscellaneous	10,154,060	10,316,672	11,172,269	11,172,269	11,492,892	11,524,766
TOTAL REVENUES	13,601,315	13,667,727	14,596,819	14,596,819	14,734,524	14,777,616
TOTAL AVAILABLE	13,601,315	13,667,727	14,596,819	14,596,819	14,734,524	14,777,616
EXPENDITURES						
OPT-FIXED ROUTE						
Personnel Services	5,741,729	6,067,848	6,494,462	6,494,462	6,386,907	6,413,402
Materials and Supplies	1,338,275	899,684	1,197,333	951,385	951,385	817,861
Contractual Services	327,894	343,174	365,111	372,232	372,347	417,064
Other Charges	160,151	92,472	441,318	428,504	91,354	438,017
TOTAL OPT-FIXED ROUTE	7,568,048	7,403,179	8,498,224	8,246,583	7,801,993	8,086,344
OPT-PARA TRANSIT						
Personnel Services	1,153,804	1,365,790	1,275,856	1,275,856	1,456,343	1,453,244
Materials and Supplies	161,309	107,613	172,061	167,626	167,626	118,585
Contractual Services	121,988	105,000	120,055	124,599	124,599	107,992
Other Charges	8,651	8,767	11,477	11,611	11,611	12,278
TOTAL OPT-PARA TRANSIT	1,445,753	1,587,169	1,579,449	1,579,692	1,760,179	1,692,099
MAINT-FIXED ROUTE						
Personnel Services	1,534,391	1,451,456	1,364,113	1,424,113	1,652,949	1,651,920
Materials and Supplies	907,744	1,032,545	761,555	910,364	910,364	791,849
Contractual Services	159,129	160,126	193,621	217,814	229,899	209,739
TOTAL MAINT-FIXED ROUTE	2,601,264	2,644,126	2,319,289	2,552,291	2,793,212	2,653,508

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
MAINT-PARATRANSIT						
Personnel Services	232,732	221,888	193,451	193,451	249,598	240,217
Materials and Supplies	97,896	107,638	99,393	105,420	105,420	101,148
Contractual Services	41,127	46,687	47,940	50,852	52,712	54,712
TOTAL MAINT-PARATRANSIT	371,755	376,213	340,784	349,723	407,730	396,077
TRAINING AND SAFETY						
Personnel Services	68,059	70,220	71,958	71,958	67,452	69,497
Materials and Supplies	10,985	16,800	20,560	18,462	18,462	18,462
Contractual Services	2,591	1,628	2,050	2,050	2,050	1,870
TOTAL TRAINING AND SAFETY	81,634	88,649	94,568	92,470	87,964	89,829
BUILDING/GROUNDS						
Personnel Services	241,065	239,994	235,251	248,811	298,167	271,748
Materials and Supplies	37,987	41,577	56,782	59,427	59,427	61,302
Contractual Services	197,063	229,746	357,317	399,139	420,168	389,356
TOTAL BUILDING/GROUNDS	476,115	511,317	649,350	707,377	777,762	722,406
BUS STOPS/SHELTERS						
Personnel Services	110,169	76,443	83,110	84,980	83,169	85,632
Materials and Supplies	0	0	0	6,987	6,987	6,987
Contractual Services	7,349	8,164	8,500	17,710	9,210	20,789
TOTAL BUS STOPS/SHELTERS	117,518	84,607	91,610	109,677	99,366	113,408

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
GENERAL ADMINISTRATION						
Personnel Services	327,374	338,451	351,592	352,592	317,972	335,423
Materials and Supplies	21,626	20,540	29,250	27,188	31,181	30,181
Contractual Services	577,411	608,245	637,433	649,911	651,895	653,071
Other Charges	12,817	5,231	5,270	5,270	5,270	5,270
TOTAL GENERAL ADMINISTRATION	939,228	972,466	1,023,545	1,034,961	1,006,318	1,023,945
TOTAL EXPENDITURES	13,601,315	13,667,727	14,596,819	14,672,774	14,734,524	14,777,616
CLOSING BALANCE	\$0	\$0	\$0	(\$75,955)	\$0	\$0

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

558 EL METRO OPERATIONS
58 TRANSIT SYSTEM
11 OPERATIONS – FIXED ROUTE

MISSION

To provide safe reliable and efficient public transportation system that meets the needs of our community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to improve on-time performance.
- Provide higher levels of customer satisfaction by improving bus stop boarding areas.
- Comply with CBA requirements and improve union-company partnership toward Safety and Customer Service.
- Continue to expand the safety training portfolio for all employees. (TAPCO)
- Implement recommendations and action plans from the 5 year Transit Development Plan.
- Ensure compliance with ADA and FTA regulations.

EXPENDITURES (5811)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	5,741,729	6,067,848	6,359,670	6,386,907	6,413,402
Materials & Supplies	1,338,275	899,684	804,535	951,385	817,861
Contractual Services	327,894	343,174	380,085	372,347	417,064
Other	160,151	92,472	423,504	91,354	438,017
TOTAL	7,568,048	7,403,178	7,967,794	7,801,993	8,041,127

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Number of passenger/Ridership	3,178,759	3,097,759	3,038,666	3,050,000
Number of miles	1,616,981	1,684,067	1,711,373	1,712,000
Number of hours	148,453	149,464	149,500	149,650
Total operating revenue	\$3,380,087	\$3,240,098	\$3,138,850	\$3,150,000
Total operating expenditures	\$7,568,048	\$7,403,178	\$7,801,993	\$8,041,127
Efficiency Measures				
Number of passengers per total mile	1.97	1.84	1.78	1.78
Number of passengers per hour	21.41	20.73	20.33	20.38
Farebox Recovery Rate	44.69%	43.77%	40.23%	39.17%
Cost per passenger	\$2.38	\$2.39	\$2.57	\$2.64
Cost per hour	\$50.97	\$49.53	\$52.19	\$53.73
Effectiveness Measures				
% change in cost per passenger	1.96%	2.42%	7.44%	2.68%
% change in cost per hour	4.24%	1.35%	5.36%	2.96%
% change in passenger per mile	2.58%	-4.02%	-3.47%	0.34%

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	12 OPERATIONS – PARATRANSIT

MISSION

To provide efficient, safe and reliable service to eligible passengers.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide efficient a quality public transportation service to eligible paratransit passengers.
- Improve efficiencies to decrease cost per passenger.
- Train El Lift Operators on TAPCO training materials.
- Continue to monitor RouteMatch to identify areas for improvements.
- Continue to promote Travel Training amongst secondary level students.

EXPENDITURES (5812)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	1,153,804	1,365,790	1,410,908	1,456,343	1,453,244
Materials & Supplies	161,309	107,613	127,426	167,626	118,585
Contractual Services	121,988	105,000	100,794	124,599	107,992
Other	8,651	8,767	11,611	11,611	12,278
TOTAL	1,445,753	1,587,170	1,650,739	1,760,179	1,692,099

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Number of passenger/Ridership	51,828	45,819	45,866	45,950
Number of miles	265,779	252,583	245,414	245,750
Number of hours	28,160	26,878	26,594	26,650
Total operating revenue	\$42,171	\$38,314	\$35,107	\$35,175
Total operating expenditures	\$1,445,753	\$1,587,170	\$1,760,179	\$1,692,099
Efficiency Measures				
Number of passengers per total mile	0.19	0.18	0.19	0.19
Number of passengers per hour	1.84	1.70	1.72	1.72
Farebox Recovery Rate	2.92%	2.41%	1.99%	2.10%
Cost per passenger	\$27.89	\$34.64	\$38.38	\$36.82
Cost per hour	\$51.34	\$59.05	\$66.19	\$63.49
Effectiveness Measures				
% change in cost per passenger	10.29%	37.02%	10.79%	-4.06%
% change in cost per hour	5.08%	20.93%	12.08%	-4.08%
% change in passenger per mile	-0.06%	-7.03%	3.03%	0.05%

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	13 MAINTENANCE – FIXED ROUTE

MISSION

To provide better service, reduce road calls, increase reliability and provide safe vehicles for customers.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Begin preparation for Federal Transit Administration’s (FTA) Triennial Review.
- Successfully complete scheduled preventive maintenance inspection (PMI) as stated on Maintenance Plan.
- Continue to improve fleet image through aggressive body work repairs.
- Begin Wi-Fi connection installation on 2015 Gillig Buses.
- Assist in the development of an Asset Management Plan with consultant.
- Continue to acquire and install new three-position bike racks for all Gillig buses.
- Continue with Federal Transit Administration’s grant repairs and improvements at 401 Scott Operations & Maintenance Facility.
- Upgrade revenue fleet with added blinking stoplights.

EXPENDITURES (5813)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	1,534,391	1,451,456	1,596,502	1,652,949	1,651,920
Materials & Supplies	907,744	1,032,545	910,364	910,364	791,849
Contractual Services	159,129	160,126	219,102	229,899	209,739
TOTAL	2,601,264	2,644,127	2,725,968	2,793,212	2,700,243

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	14 MAINTENANCE – PARATRANSIT

MISSION

To provide better service, reduce road calls, increase reliability and provide safe vehicles for customers

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Successfully have the van lifts 100% operational.
- Continue to achieve 100% Preventive Maintenance Inspection (PMI) for all vehicles.
- Provide reliable service for passengers with disabilities.
- Take delivery of 3 vans and place them in service.

EXPENDITURES (5814)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	232,732	221,888	240,585	249,598	240,217
Materials & Supplies	97,896	107,638	105,420	105,420	101,148
Contractual Services	41,127	46,687	51,012	52,712	54,712
TOTAL	371,755	376,213	397,017	407,730	396,077

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	15 TRAINING & SAFETY

MISSION

To ensure a safe and quality transportation services for our community and instill safety awareness in the work place

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the total number of preventable accidents/incidents.
- Provide employees with new safety training materials (Tapco).
- Complete a partnership with the Department of Homeland Security for increased awareness on potential terroristic threats for mass transit locations.
- Continue to support the Safety and Planning Union-Company Committee initiatives.
- Complete monthly Safety Inspections on both facilities to provide a safe work environment.
- Complete monthly Environmental Inspections On Site. (EIOS)
- Complete upgrade on Bus Operator uniforms to include 360° safety stripes.
- Continue to provide Personal Protective Equipment (PPE) to employees.

EXPENDITURES (5815)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	68,059	70,220	66,138	67,452	69,497
Materials & Supplies	10,985	16,800	17,227	18,462	18,462
Contractual Services	2,591	1,628	2,050	2,050	1,870
TOTAL	81,634	88,648	85,415	87,964	89,829

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	30 BUILDING/GROUNDS MAINT.

MISSION

To provide efficient and safe facilities for customers, tenants and employees

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to develop and implement a Preventive Maintenance Plan for asset equipment.
- Continue to perform monthly Environmental Inspection On-Site (EIOS) and safety inspection.
- Maintenance on-site training for new buses / vehicles.
- Provide higher levels of customer satisfaction by improving bus stop boarding areas.

EXPENDITURES (5830)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	241,065	239,994	283,063	298,167	271,748
Materials & Supplies	37,987	41,577	59,427	59,427	61,302
Contractual Services	197,063	229,746	400,978	420,168	389,356
TOTAL	476,115	511,317	743,468	777,762	722,406

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	31 BUS STOPS/SHELTERS

MISSION

To provide safe and clean bus shelters for our passengers

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to refurbish bus shelters and bus benches.
- Re-brand system bus stop signs with new colors and route numbers.
- Continue to partner with local organizations for bus stop location improvements.

EXPENDITURES (5831)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	110,169	76,443	88,555	83,169	85,632
Materials & Supplies	-	-	6,987	6,987	6,987
Contractual Services	7,349	8,164	18,025	9,210	20,789
TOTAL	117,518	84,607	113,567	99,366	113,408

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

558 EL METRO OPERATIONS
 58 TRANSIT SYSTEM
 60 GENERAL ADMINISTRATION

MISSION

To promote El Metro Transit System by providing bus schedules, system maps and other marketing materials for our passengers.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure compliance with Collective Bargaining Agreement through improved union-company communications.
- Successfully complete the 2016 Collective Bargaining Agreement (CBA) negotiations.
- Continue with TAPCO training for all Operators.
- Continue to improve customer satisfaction and overall transit efficiencies.
- Continue to meet federal and state grant financial requirements (FTA, TXDOT).
- Work with LUTS to promote public transportation through the use of Transit Oriented Development.
- Work with LUTS towards the implementation of the 5 year Transit Development Plan.
- Promote Public Transportation - Transit as a tool to reduce traffic congestion.
- Implement Travel Training on both school districts (pilot programs summer 2015/2016).
- Develop a Transit Center evacuation plan, for possible structural repairs and appearance improvements.
- Begin preparation for Federal Transit Administration's (FTA) Triennial Review.
- Continue with Federal Transit Administration's grant repairs and improvements at 401 Scott Operations & Maintenance Facility.

EXPENDITURES (5860)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	327,374	338,451	315,592	317,972	335,423
Materials & Supplies	21,626	20,540	25,188	31,181	30,181
Contractual Services	577,411	608,245	645,411	651,895	653,071
Other	12,817	5,231	2,615	5,270	5,270
TOTAL	939,228	972,466	988,806	1,006,318	1,023,945

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$1,384,747	\$4,857,918	\$207,830	\$1,235,423	\$1,235,423	\$307,842
REVENUES						
CAPITAL GRANTS - REVENUES						
Intergovernmental Revenue	243,570	813,004	351,397	4,061,028	4,057,253	442,310
Other Financing Sources	86,675	103,371	87,849	87,849	86,906	110,578
TOTAL CAPITAL GRANTS - REVENUES	330,245	916,375	439,246	4,148,877	4,144,159	552,888
COMB TAX & REV CERT 2004						
Rents, Royalties and Interest	62	90	54	54	228	100
TOTAL COMB TAX & REV CERT 2004	62	90	54	54	228	100
2013 PPFCO						
Rents, Royalties and Interest	356,601	6,081	2,646	2,646	0	0
Reimburse and Miscellaneous	3,416	0	0	0	0	0
Other Financing Sources	3,140,000	0	0	0	0	0
TOTAL 2013 PPFCO	3,500,016	6,081	2,646	2,646	0	0
TOTAL REVENUES	3,830,323	922,546	441,946	4,151,577	4,144,387	552,988
TOTAL AVAILABLE	5,215,070	5,780,464	649,776	5,387,000	5,379,810	860,830
EXPENDITURES						
FTA 2015 OPERATING CAP						
Capital Outlay	0	0	0	40,850	40,850	0
TOTAL FTA 2015 OPERATING CAP	0	0	0	40,850	40,850	0
FTA CAP GRANT TX-34-0021						
Capital Outlay	0	0	0	434,528	434,528	0
TOTAL FTA CAP GRANT TX-34-0021	0	0	0	434,528	434,528	0

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2016 - 2017**

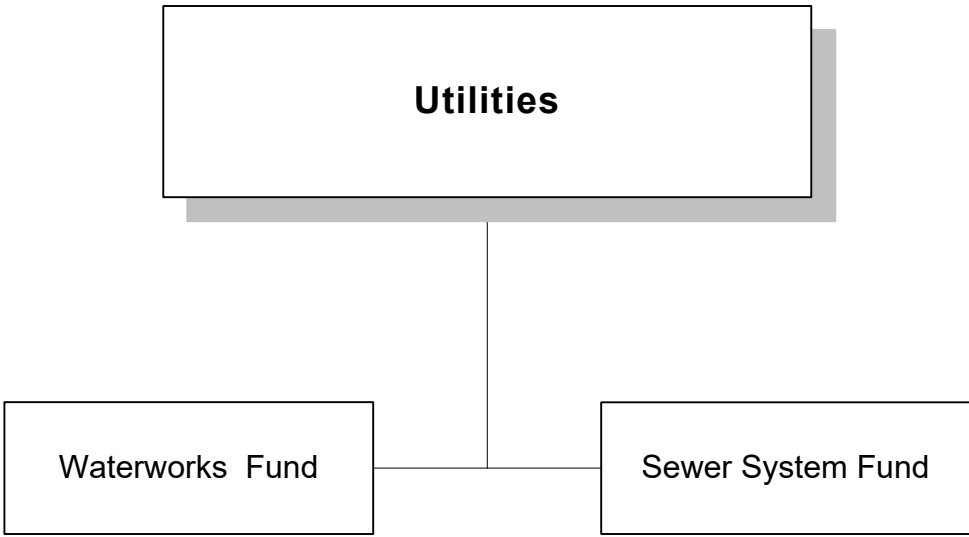
	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
CAPITAL GRANTS - REVENUES						
Other Charges	0	0	439,246	4,718	0	552,888
TOTAL CAPITAL GRANTS - REVENUES	0	0	439,246	4,718	0	552,888
FTA CAP GRANT #TX-04-0055						
Contractual Services	0	26,683	0	817,992	817,992	0
Capital Outlay	0	0	0	2,341,575	2,341,575	0
TOTAL FTA CAP GRANT #TX-04-0055	0	26,683	0	3,159,567	3,159,567	0
NEW FREEDOM #51222F7094						
Contractual Services	1,858	0	0	0	0	0
Capital Outlay	97,874	0	0	0	0	0
TOTAL NEW FREEDOM #51222F7094	99,732	0	0	0	0	0
CAPITAL GRANT TX-03-0274						
Contractual Services	0	35,989	0	320,924	320,924	0
TOTAL CAPITAL GRANT TX-03-0274	0	35,989	0	320,924	320,924	0
COMB TAX & REV CERT 2004						
Contractual Services	596	398	0	0	174	0
Other Charges	0	0	174	174	228	107,000
Capital Outlay	0	74,385	0	0	0	0
TOTAL COMB TAX & REV CERT 2004	596	74,783	174	174	402	107,000
FTA CAPITAL GRANT X299						
Capital Outlay	0	995	0	30,005	30,005	0
TOTAL FTA CAPITAL GRANT X299	0	995	0	30,005	30,005	0

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
FTA CAP. GRANT TX-04-0047						
Materials and Supplies	0	15,540	0	62,335	62,335	0
Contractual Services	0	0	0	682,625	682,625	0
Capital Outlay	0	0	0	132,000	132,000	0
TOTAL FTA CAP. GRANT TX-04-0047	0	15,540	0	876,960	876,960	0
FTA CAP #TX-34-0005						
Contractual Services	18,877	8,533	0	1,123	1,123	0
Capital Outlay	0	237,621	0	167,216	167,216	0
TOTAL FTA CAP #TX-34-0005	18,877	246,155	0	168,339	168,339	0
FTA TX34-0009						
Capital Outlay	0	439,246	0	0	0	0
TOTAL FTA TX34-0009	0	439,246	0	0	0	0
FTA 2014 OPERATING CAP.						
Materials and Supplies	0	0	0	2,293	2,293	0
Contractual Services	0	0	0	11,863	11,863	0
Capital Outlay	0	0	0	26,237	26,237	0
TOTAL FTA 2014 OPERATING CAP.	0	0	0	40,393	40,393	0
NEW FREEDOM #F7169/F7078						
Contractual Services	5,280	77,792	0	0	0	0
Capital Outlay	180,573	173,855	0	0	0	0
TOTAL NEW FREEDOM #F7169/F7078	185,853	251,647	0	0	0	0

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
2013 PPFCO						
Other Charges	0	0	7,484	7,484	0	0
Capital Outlay	0	3,454,004	0	0	0	0
Debt Service	52,094	0	0	0	0	0
TOTAL 2013 PPFCO	52,094	3,454,004	7,484	7,484	0	0
TOTAL EXPENDITURES	357,152	4,545,041	446,904	5,083,942	5,071,968	659,888
CLOSING BALANCE	\$4,857,918	\$1,235,423	\$202,872	\$303,058	\$307,842	\$200,942



**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$14,520,231	\$21,257,811	\$21,176,992	\$23,515,484	\$23,515,484	\$27,446,544
REVENUES						
Licenses and Permits	6,790	4,075	4,050	4,050	4,050	4,050
Charges for Services	36,738,275	34,643,695	38,755,709	38,755,709	38,857,621	39,167,309
Fees and Collections	562,586	684,989	531,090	531,090	693,136	693,136
Rents, Royalties and Interest	84,601	101,549	118,871	118,871	106,911	121,142
Reimburse and Miscellaneous	4,548,088	4,265,598	5,728,612	5,728,612	6,447,915	5,748,659
Other Financing Sources	5,500,000	0	0	0	0	0
TOTAL REVENUES	47,440,339	39,699,906	45,138,332	45,138,332	46,109,633	45,734,296
TOTAL AVAILABLE	61,960,570	60,957,717	66,315,324	68,653,816	69,625,117	73,180,840
EXPENDITURES						
ADMINISTRATION & GENERAL						
Personnel Services	1,266,404	1,400,638	1,636,086	1,636,086	1,614,879	1,527,300
Materials and Supplies	32,546	23,873	70,418	70,901	43,463	110,547
Contractual Services	2,941,047	3,092,690	3,302,988	3,307,919	3,261,728	3,215,750
Other Charges	140,116	130,997	75,086	75,086	10,896	537,999
Capital Outlay	2,841	20,335	0	0	0	0
Debt Service	0	(162)	0	0	0	0
Intergovernmental Transfers	17,914,339	14,404,428	18,863,900	18,863,900	17,644,469	17,867,956
TOTAL ADMINISTRATION & GENERAL	22,297,293	19,072,798	23,948,478	23,953,892	22,575,435	23,259,552
G.I.S.						
Personnel Services	0	0	0	0	0	315,575
Materials and Supplies	0	0	0	0	0	36,120
Contractual Services	0	0	0	0	0	49,212
TOTAL G.I.S.	0	0	0	0	0	400,907

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
ENGINEERING						
Personnel Services	1,063,151	847,486	1,317,695	1,295,294	1,104,541	1,307,612
Materials and Supplies	58,893	38,320	102,555	104,825	60,764	56,570
Contractual Services	117,371	105,377	160,329	159,426	140,529	121,579
Other Charges	0	14,135	0	0	0	0
Capital Outlay	60,003	20,335	0	0	0	0
TOTAL ENGINEERING	1,299,418	1,025,653	1,580,579	1,559,545	1,305,834	1,485,761
UTILITY BILLING						
Personnel Services	2,170,563	2,262,190	2,436,851	2,436,851	2,449,997	2,420,831
Materials and Supplies	581,162	674,727	1,218,638	718,459	703,306	1,210,924
Contractual Services	838,054	876,246	1,147,057	1,220,809	1,156,199	1,188,587
Other Charges	4,473	57	4,000	504,000	4,000	4,000
Capital Outlay	105,911	0	0	0	0	0
TOTAL UTILITY BILLING	3,700,163	3,813,221	4,806,546	4,880,119	4,313,502	4,824,342
ASSET MANAGEMENT						
Personnel Services	299,628	305,436	322,274	322,274	322,582	295,429
Materials and Supplies	16,605	7,312	32,622	32,783	33,583	32,423
Contractual Services	29,507	38,877	58,399	60,483	61,019	52,804
TOTAL ASSET MANAGEMENT	345,740	351,626	413,295	415,540	417,184	380,656
WATER TREATMENT						
Personnel Services	2,425,671	2,892,930	2,824,899	2,772,099	3,117,161	2,831,993
Materials and Supplies	1,447,019	1,150,941	1,562,889	1,471,184	1,449,436	1,560,204
Contractual Services	4,729,918	4,574,612	5,200,884	4,853,622	4,854,684	5,253,428
Other Charges	0	0	0	704,000	0	0
Capital Outlay	183,892	112,012	0	66,711	513	13,000
TOTAL WATER TREATMENT	8,786,500	8,730,495	9,588,672	9,867,616	9,421,794	9,658,625
TRANSMISSION & DISTRIBUTN						
Personnel Services	1,464,495	1,780,753	2,282,517	2,282,517	2,121,354	2,497,938
Materials and Supplies	805,126	820,579	822,139	697,535	700,535	818,663
Contractual Services	914,812	962,576	882,559	829,009	826,009	874,273
Other Charges	(9,074)	2,463	0	215,000	0	0
Capital Outlay	729,684	551,480	0	0	0	66,000
TOTAL TRANSMISSION & DISTRIBUTN	3,905,044	4,117,851	3,987,215	4,024,061	3,647,898	4,256,874

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
WATER POLLUTION CONTROL						
Personnel Services	285,445	303,000	424,364	424,364	386,799	498,762
Materials and Supplies	19,489	11,415	49,262	47,084	34,084	48,540
Contractual Services	36,542	41,960	74,946	81,985	76,043	68,881
Capital Outlay	33,956	0	0	0	0	0
TOTAL WATER POLLUTION CONTROL	375,433	356,376	548,572	553,433	496,926	616,183
TOTAL EXPENDITURES	40,709,591	37,468,020	44,873,357	45,254,206	42,178,573	44,882,900
CLOSING BALANCE	\$21,250,980	\$23,489,696	\$21,441,967	\$23,399,610	\$27,446,544	\$28,297,940
ADJUSTMENTS						
COMPENSATED ABSENCES	6,831	25,788	0	0	0	0
TOTAL ADJUSTMENTS	6,831	25,788	0	0	0	0
ADJUSTED CLOSING BALANCE	\$21,257,811	\$23,515,484	\$21,441,967	\$23,399,610	\$27,446,544	\$28,297,940

WATERWORKS SERVICES DEPARTMENT REQUESTS

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
WATER TREATMENT	MACHINERY & EQUIPMENT JEFFERSON RAW WATER FLASH MIX PUMP. THIS WILL SERVE AS A SPARE WHEN ONE IS BEING REPAIRED.	13,000	Yes	Operations
TRANSMISSION & DISTRIBUTION	AUTOMOTIVE TWO F250 TRUCKS AT A COST OF \$33,000 EA. ONE VEHICLE WILL REPLACE A 2007 F250 WITH 79,559 MI. ONE VEHICLE WILL BE PURCHASED FOR WASTEWATER COLLECTIONS IN EXCHANGE FOR A C7500 THAT WILL BE GIVEN TO WATER DISTRIBUTION.	66,000	Yes	Operations
Total Capital Outlay Requests		79,000		

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	10 ADMINISTRATION

MISSION

Provide the Utilities Department with the resources, policies, and guidance to facilitate the provision of potable water.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Utilize the department's resources at maximum efficiency to provide a level of service that satisfies customer expectations.
- Foster and maintain a work climate that is conducive to employee development and empowerment.
- Provide a level of service that satisfies customer expectations.
- To conduct all activities needed for the proper and effective operation of the department while, at the same time, remaining within the budget.
- To utilize the employee development activity budget, the school tuition reimbursement, professional development and operational travel to obtain maximum growth in employee training.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	1,266,405	1,400,637	1,636,086	1,614,879	1,527,300
Materials & Supplies	32,546	23,873	70,901	43,463	110,547
Contractual Services	2,941,047	3,092,689	3,307,919	3,261,728	3,215,750
Other Charges	140,116	130,998	75,086	10,896	537,999
Capital Outlay	2,841	20,335	-	-	-
Transfers Out	-	(162)	-	-	-
Intergovernmental Transfer	17,914,339	14,404,428	18,863,900	17,644,469	17,867,956
Total	22,297,294	19,072,798	23,953,892	22,575,435	23,259,552

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

557 WATERWORKS SYSTEM
UTILITIES
41 WATERWORKS
10 ADMINISTRATION

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
41	10	523	80288	R23	CUSTODIAN	20,197
41	10	11	21221	R23	MESSENGER	25,271
41	10	111	20013	R27	CLERK III	36,774
41	10	40	81203	R27	MAINTENANCE CREW LEADER	42,556
41	10	116	51960	R28	WATER CONSERVATION INSPECTOR	23,824
41	10	117	51960	R28	WATER CONSERVATION INSPECTOR	28,495
41	10	118	51960	R28	WATER CONSERVATION INSPECTOR	30,326
41	10	300	51960	R28	WATER CONSERVATION INSPECTOR	23,774
41	10	8	20018	R29	ADMINISTRATIVE SECRETARY	44,574
41	10	206	30062	R32	SAFETY SPECIALIST I	33,633
41	10	15	40264	R33	MICRO COMPUTER SPECIALIST	41,038
41	10	16	40264	R33	MICRO COMPUTER SPECIALIST	35,838
41	10	5	30022	R35	WATER CONSERVATION PLANNER I	62,982
41	10	114	35034	R36	UTILITIES NETWORK SPECIALIST	59,466
41	10	48	45009	R37	UTILITIES INFO. SYSTEMS ADMIN.	51,958
41	10	113	25012	R38	SUPERINTENDENT-CONST.SPEC.PROJ	80,495
41	10	1	35045	R39	UTILITIES NETWORK ADMIN.	47,840
41	10	3	10080	R42	UTILITIES OPERATIONS MANAGER	88,482
41	10	112	12207	R43	ASSISTANT UTILITIES DIRECTOR	117,312
41	10	2	12204	R45	UTILITIES DIRECTOR	161,744
41	10	4	20013	R27	CLERK III (UNFUNDED)	-
41	10	119	51960	R28	WATER CONSERVATION INSPECTOR (UNFUNDED)	-
COUNT			22		TOTAL	1,056,580

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	12 ENGINEERING

MISSION

To review, approve and inspect all water and wastewater systems constructed for the City of Laredo and assure their integrity by implementing the City’s standards and specifications in their design and construction phases.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage the department’s infrastructure improvement projects assuring time lines and cost estimates.
- To provide a higher level of quality in all systems constructed for the City of Laredo through the platting process and by expanding and improving water and sewer projects for our service area.
- To finalize plat reviews within the stipulated time frame as per the One-Stop Shop.
- To meet time lines in all projects and keep costs within budgeted amounts.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	1,063,151	847,486	1,295,294	1,104,541	1,307,612
Materials & Supplies	58,894	38,320	104,825	60,764	56,570
Contractual Services	117,371	105,379	159,426	140,529	121,579
Other Charges	-	14,135	-	-	-
Capital Outlay	60,003	20,335	-	-	-
Total	1,299,419	1,025,655	1,559,545	1,305,834	1,485,761

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
41	12	13	40366	R29	DRAFTING TECHNICIAN	27,581
41	12	69	20014	R32	ADMINISTRATIVE ASSISTANT I	42,515
41	12	5	40454	R32	CONSTRUCTION INSPECTOR	31,428
41	12	21	40454	R32	CONSTRUCTION INSPECTOR	28,704
41	12	24	40454	R32	CONSTRUCTION INSPECTOR	28,704
41	12	72	40454	R32	CONSTRUCTION INSPECTOR	31,428
41	12	76	40454	R32	CONSTRUCTION INSPECTOR	35,838
41	12	77	40454	R32	CONSTRUCTION INSPECTOR	33,009
41	12	7	35027	R38	ENGINEERING ASSOCIATE I	44,304
41	12	213	35027	R38	ENGINEERING ASSOCIATE I	44,304
41	12	1	35024	R40	ENGINEERING ASSOCIATE II	56,430
41	12	8	35026	R42	CIVIL ENGINEER II (P.E.)	93,911
41	12	22	35026	R42	CIVIL ENGINEER II (P.E.)	85,134
41	12	73	35026	R42	CIVIL ENGINEER II (P.E.)	111,258
41	12	74	35026	R42	CIVIL ENGINEER II (P.E.)	95,804

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	12 ENGINEERING

PERSONNEL POSITION LISTING CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
41	12	75	35026	R42	CIVIL ENGINEER II (P.E.)	95,804
41	12	108	40322	R28	CUSTOMER SERVICE REPRESENTATIVE (UNFUNDED)	-
41	12	109	40322	R28	CUSTOMER SERVICE REPRESENTATIVE (UNFUNDED)	-
COUNT			18		TOTAL	886,155

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Inputs</i>				
Number of Engineers	5	5	5	5
Number of Engineering Assistants	2	2	2	3
Number of Engineer Technicians	2	2	2	0
Number of GIS Technicians	1	1	1	0
Number of Construction Inspectors	6	6	6	6
Number of Customer Service	0	2	2	2
Number of Plats, Replats and Projects received	150	155	160	160
Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts received	80	90	95	95
Number of Technical Review Board Projects, Utility Coordination Projects received	150	155	160	160
Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received	150	155	160	160
<i>Outputs</i>				
Number of Plats, Replats and Projects reviewed monthly	150	155	160	160
Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts reviewed	80	90	95	95
Number of Technical review Board Projects, Utility Coordination Projects reviewed	150	155	160	160
Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received	150	155	160	160
Effectiveness Measures				
Number of Plats, Replats and Projects reviewed	100%	100%	100%	100%
Number of Building Permits and Right-of-way Excavation Permits reviewed	100%	100%	100%	100%

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	12 ENGINEERING

PERFORMANCE MEASURES - CONTINUED

Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts reviewed	100%	100%	100%	100%
Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received reviewed	100%	100%	100%	100%
Number of Technical review Board Projects, Utility Coordination Projects reviewed	100%	100%	100%	100%
GIS Customer Service	N/A	100%	100%	100%

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

557 WATERWORKS SYSTEM
UTILITIES
41 WATERWORKS
15 UTILITY BILLING

MISSION

To provide excellent customer service and accurate billing and to maximize the collection of all utility accounts.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To reduce the abandon call rate for the Call Center to 6.0% by the end of the fiscal year.
- To maintain the percentage of monthly meter reading accuracy at 99.8% or above.
- To maintain monthly receivables over 60 days to 1% or less of the total of all accounts.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	2,170,562	2,262,191	2,436,851	2,449,997	2,420,831
Materials & Supplies	581,162	674,726	718,459	703,306	1,210,924
Contractual Services	838,055	876,245	1,220,809	1,156,199	1,188,587
Other Charges	4,473	57	504,000	4,000	4,000
Capital Outlay	105,911	-	-	-	-
Total	3,700,163	3,813,219	4,880,119	4,313,502	4,824,342

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
41	15	27	20250	R23	CLERK I	26,499
41	15	31	80288	R23	CUSTODIAN @50%	10,244
41	15	3	82201	R23	WATER METER READER	21,466
41	15	21	20251	R25	CLERK II	20,467
41	15	520	20251	R25	CLERK II	19,698
41	15	522	20251	R25	CLERK II	19,698
41	15	523	20251	R25	CLERK II	18,928
41	15	1	82201	R26	WATER METER READER	20,634
41	15	2	82201	R26	WATER METER READER	21,466
41	15	4	82201	R26	WATER METER READER	21,923
41	15	14	82201	R26	WATER METER READER	20,634
41	15	15	82201	R26	WATER METER READER	21,466
41	15	16	82201	R26	WATER METER READER	20,634
41	15	17	82201	R26	WATER METER READER	21,466
41	15	18	82201	R26	WATER METER READER	20,634
41	15	14	82202	R26	WATER METER SERVICER	37,898

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

557 WATERWORKS SYSTEM
UTILITIES
41 WATERWORKS
15 UTILITY BILLING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
41	15	15	82202	R26	WATER METER SERVICER	21,466
41	15	16	82202	R26	WATER METER SERVICER	20,634
41	15	17	82202	R26	WATER METER SERVICER	37,128
41	15	18	82202	R26	WATER METER SERVICER	23,483
41	15	19	82202	R26	WATER METER SERVICER	33,758
41	15	19	82202	R26	WATER METER SERVICER	26,374
41	15	28	82202	R26	WATER METER SERVICER	25,397
41	15	37	82202	R26	WATER METER SERVICER	27,872
41	15	85	82202	R26	WATER METER SERVICER	24,398
41	15	86	82202	R26	WATER METER SERVICER	24,398
41	15	87	82202	R26	WATER METER SERVICER	22,547
41	15	88	82202	R26	WATER METER SERVICER	30,826
41	15	92	82202	R26	WATER METER SERVICER	22,547
41	15	90	40323	R27	TELLER I	23,254
41	15	91	40323	R27	TELLER I	21,070
41	15	1	71221	R27	WATER METER READER CREW LEADER	36,213
41	15	69	40322	R28	CUSTOMER SVC. REPRESENTATIVE	29,224
41	15	70	40322	R28	CUSTOMER SVC. REPRESENTATIVE	22,339
41	15	71	40322	R28	CUSTOMER SVC. REPRESENTATIVE	23,234
41	15	73	40322	R28	CUSTOMER SVC. REPRESENTATIVE	33,155
41	15	74	40322	R28	CUSTOMER SVC. REPRESENTATIVE	35,776
41	15	75	40322	R28	CUSTOMER SVC. REPRESENTATIVE	36,566
41	15	76	40322	R28	CUSTOMER SVC. REPRESENTATIVE	25,626
41	15	78	40322	R28	CUSTOMER SVC. REPRESENTATIVE	40,602
41	15	80	40322	R28	CUSTOMER SVC. REPRESENTATIVE	27,726
41	15	81	40322	R28	CUSTOMER SVC. REPRESENTATIVE	27,186
41	15	82	40322	R28	CUSTOMER SVC. REPRESENTATIVE	23,941
41	15	83	40322	R28	CUSTOMER SVC. REPRESENTATIVE	25,626
41	15	84	40322	R28	CUSTOMER SVC. REPRESENTATIVE	25,626
41	15	25	71897	R28	UTILITY SYSTEMS CREW LEADER	39,104
41	15	72	40080	R31	CUSTOMER SVC.REPRESENTATIVE II	26,832
41	15	2	40325	R34	CUSTOMER SERVICE SUPERVISOR	47,299
41	15	1	23000	R34	UTILITY COLLECTIONS SUPERVISOR	50,710
41	15	5	20015	R35	ADMINISTRATIVE ASSISTANT II	60,486
41	15	169	10044	R36	ASSISTANT SUPERINTENDENT	39,499
41	15	2	23001	R36	UTILITY BILLING SUPERVISOR	60,798
41	15	1	10046	R38	CUSTOMER SERVICE SUPT.	86,215
COUNT			53		TOTAL	1,552,688

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	15 UTILITY BILLING

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
<i>Input</i>				
Average number of calls received per month	9,785	11,301	12,188	13,075
Average number of meters read per month	67,663	68,896	70,120	71,320
<i>Outputs</i>				
Average number of abandoned calls per month	729	1,014	782	782
Average number of meters estimated per month	267	199	251	150
Average number of delinquent accounts 60 days and older per month	561	656	703	600
Average number of meters read incorrectly per month	110	14	11	10
<i>Service Quality</i>				
% of abandoned calls per month	7.5%	9.0%	6.4%	6.0%
% of meter reading accuracy per month	99.84%	99.98%	99.98%	99.99%
% of total accounts over 60 days on the aged receivables per month	0.8%	1.0%	1.0%	0.8%

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	20 WATER TREATMENT

MISSION

To provide safe drinking water to customers that exceeds all state and federal regulations for Jefferson, El Pico, and Columbia WTP. Also, to effectively and efficiently manage the treatment and production through the operation and maintenance to meet water supply needs.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to improve the efficiency of chemical usage, electrical usage, equipment maintenance, and grounds maintenance to the existing operations and equipment performances
- Continue to improve the efficiency of operations through proper training and employee involvement
- To review the design and construction of the three water facilities to ensure the system reliability

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	2,425,671	2,892,930	2,772,099	3,117,161	2,831,993
Materials & Supplies	1,447,018	1,150,942	1,471,184	1449436	1,560,204
Contractual Services	4,729,920	4,574,611	4,853,622	4,854,684	5,253,428
Other Charges	-	-	704,000	-	-
Capital Outlay	183,892	112,012	66,711	513	13,000
Total	8,786,501	8,730,495	9,867,616	9,421,794	9,658,625

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
41	20	118	80666	R23	GROUNDSKEEPER	26,062
41	20	119	80666	R23	GROUNDSKEEPER	22,069
41	20	269	80666	R23	GROUNDSKEEPER	22,963
41	20	11	81969	R25	UTILITY SYSTEMS MECHANIC	18,928
41	20	27	81969	R25	UTILITY SYSTEMS MECHANIC	30,597
41	20	28	81969	R25	UTILITY SYSTEMS MECHANIC	18,928
41	20	30	81969	R25	UTILITY SYSTEMS MECHANIC	24,794
41	20	38	81969	R25	UTILITY SYSTEMS MECHANIC	27,893
41	20	39	81969	R25	UTILITY SYSTEMS MECHANIC	25,355
41	20	170	81969	R25	UTILITY SYSTEMS MECHANIC	21,861
41	20	171	81969	R25	UTILITY SYSTEMS MECHANIC	25,355
41	20	172	81969	R25	UTILITY SYSTEMS MECHANIC	23,629
41	20	173	81969	R25	UTILITY SYSTEMS MECHANIC	25,355
41	20	230	81969	R25	UTILITY SYSTEMS MECHANIC	23,629
41	20	237	81969	R25	UTILITY SYSTEMS MECHANIC	22,714
41	20	238	81969	R25	UTILITY SYSTEMS MECHANIC	22,922
41	20	239	81969	R25	UTILITY SYSTEMS MECHANIC	18,928

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

557 WATERWORKS SYSTEM
UTILITIES
41 WATERWORKS
20 WATER TREATMENT

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
41	20	89	70465	R27	HEAVY EQUIPMENT OPERATOR	28,746
41	20	300	70465	R27	HEAVY EQUIPMENT OPERATOR	27,352
41	20	2	71550	R27	PLANT OPERATOR I	22,776
41	20	5	71550	R27	PLANT OPERATOR I	21,923
41	20	8	71550	R27	PLANT OPERATOR I	21,070
41	20	15	71550	R27	PLANT OPERATOR I	21,070
41	20	169	71550	R27	PLANT OPERATOR I	21,070
41	20	231	71550	R27	PLANT OPERATOR I	21,070
41	20	235	71550	R27	PLANT OPERATOR I	22,776
41	20	236	71550	R27	PLANT OPERATOR I	22,776
41	20	237	71550	R27	PLANT OPERATOR I	21,923
41	20	228	71551	R27	PLANT OPERATOR II	26,520
41	20	10	70450	R28	ELECTRICIAN JOURNEYMAN	35,360
41	20	28	71897	R28	UTILITY SYSTEMS CREW LEADER	39,541
41	20	29	71897	R28	UTILITY SYSTEMS CREW LEADER	33,218
41	20	226	71897	R28	UTILITY SYSTEMS CREW LEADER	33,446
41	20	14	71551	R30	PLANT OPERATOR II	25,085
41	20	21	71551	R30	PLANT OPERATOR II	29,327
41	20	25	71551	R30	PLANT OPERATOR II	41,933
41	20	174	71551	R30	PLANT OPERATOR II	28,205
41	20	229	71551	R30	PLANT OPERATOR II	26,520
41	20	230	71551	R30	PLANT OPERATOR II	26,083
41	20	232	71551	R30	PLANT OPERATOR II	27,934
41	20	233	71551	R30	PLANT OPERATOR II	26,083
41	20	234	71551	R30	PLANT OPERATOR II	25,085
41	20	167	20014	R32	ADMINISTRATIVE ASSISTANT I	38,438
41	20	177	45010	R32	ELECTRICAL & CTRL SYSTEM SUPVR	56,638
41	20	176	72222	R33	PLANT MAINTENANCE SUPERVISOR	52,811
41	20	1	71544	R33	PLANT OPERATOR III	33,882
41	20	11	71544	R33	PLANT OPERATOR III	41,184
41	20	13	71544	R33	PLANT OPERATOR III	45,136
41	20	16	71544	R33	PLANT OPERATOR III	45,469
41	20	22	71544	R33	PLANT OPERATOR III	37,461
41	20	27	71544	R33	PLANT OPERATOR III	40,685
41	20	7	70188	R34	BUILDING & GROUNDS SUPERVISOR	42,682
41	20	1	15056	R34	PLANT OPERATIONS SUPERVISOR	41,100
41	20	168	10044	R36	ASSISTANT SUPERINTENDENT	59,654
41	20	1	12205	R38	WATER TREATMENT SUPERINTENDENT	81,514
41	20	282	80666	R23	GROUNDSKEEPER (UNFUNDED)	-
COUNT			57		TOTAL	1,730,451

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	20 WATER TREATMENT

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Treated Monthly Average (MG)	990.321	1,157.813	1,172.872	1,180.200
Total Chemical Cost/MG	\$70.00	\$85.00	\$160.00	\$165.00
Efficiency Measures				
Cost per million gallons treated	\$657.00	\$754.00	\$803.00	\$821.00

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	30 TRANSMISSION & DISTRIBUTION

MISSION

To increase customer satisfaction by providing uninterrupted service, sufficient output and adequate pressure at all times.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide a continuous amount of potable water with ample pressure to all residential, commercial, and industrial water consumers as well for fire fighters in their fire extinguishing efforts
- To improve water pressure by looping the main lines and restructuring the various pressure zones.
- To provide expedient service and cultivate customer satisfaction.
- To provide employees with the necessary training to obtain their CDL driver’s license and the required certification from the Texas Commission of Environmental Quality
- To reduce service interruptions caused by line breaks by servicing and replacing water mains

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	1,464,496	1,780,754	2,282,517	2,121,354	2,497,938
Materials & Supplies	805,124	820,578	697,535	700,535	818,663
Contractual Services	914,812	962,576	829,009	826,009	874,273
Other Charges	(9,074)	2,463	215,000	-	-
Capital Outlay	729,684	551,480	-	-	66,000
Total	3,905,042	4,117,851	4,024,061	3,647,898	4,256,874

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
41	30	9	81201	R23	UTILITY MAINTENANCE WORKER	22,776
41	30	15	81201	R23	UTILITY MAINTENANCE WORKER	20,446
41	30	16	81201	R23	UTILITY MAINTENANCE WORKER	20,446
41	30	17	81201	R23	UTILITY MAINTENANCE WORKER	20,446
41	30	18	81201	R23	UTILITY MAINTENANCE WORKER	20,446
41	30	20	81201	R23	UTILITY MAINTENANCE WORKER	20,446
41	30	22	81201	R23	UTILITY MAINTENANCE WORKER	20,446

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	30 TRANSMISSION & DISTRIBUTION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
41	30	24	81201	R23	UTILITY MAINTENANCE WORKER	21,278
41	30	25	81201	R23	UTILITY MAINTENANCE WORKER	21,278
41	30	218	81201	R23	UTILITY MAINTENANCE WORKER	21,694
41	30	219	81201	R23	UTILITY MAINTENANCE WORKER	20,446
41	30	23	81969	R25	UTILITY SYSTEMS MECHANIC	25,355
41	30	36	81969	R25	UTILITY SYSTEMS MECHANIC	32,781
41	30	37	81969	R25	UTILITY SYSTEMS MECHANIC	26,853
41	30	38	81969	R25	UTILITY SYSTEMS MECHANIC	22,339
41	30	231	81969	R25	UTILITY SYSTEMS MECHANIC	24,481
41	30	232	81969	R25	UTILITY SYSTEMS MECHANIC	23,629
41	30	11	81988	R26	HEAVY TRUCK DRIVER	22,942
41	30	86	81988	R26	HEAVY TRUCK DRIVER	26,042
41	30	87	81988	R26	HEAVY TRUCK DRIVER	24,794
41	30	88	81988	R26	HEAVY TRUCK DRIVER	26,582
41	30	91	81988	R26	HEAVY TRUCK DRIVER	26,042
41	30	92	81988	R26	HEAVY TRUCK DRIVER	22,942
41	30	93	81988	R26	HEAVY TRUCK DRIVER	23,837
41	30	94	81988	R26	HEAVY TRUCK DRIVER	22,942
41	30	95	81988	R26	HEAVY TRUCK DRIVER	24,794
41	30	114	20013	R27	CLERK III	31,429
41	30	1	70465	R27	HEAVY EQUIPMENT OPERATOR	24,794
41	30	3	70465	R27	HEAVY EQUIPMENT OPERATOR	25,792
41	30	5	70465	R27	HEAVY EQUIPMENT OPERATOR	24,794
41	30	207	70465	R27	HEAVY EQUIPMENT OPERATOR	24,794
41	30	212	70465	R27	HEAVY EQUIPMENT OPERATOR	41,246
41	30	215	70465	R27	HEAVY EQUIPMENT OPERATOR	25,792
41	30	216	70465	R27	HEAVY EQUIPMENT OPERATOR	26,832
41	30	217	70465	R27	HEAVY EQUIPMENT OPERATOR	26,832
41	30	223	70465	R27	HEAVY EQUIPMENT OPERATOR	25,792
41	30	18	71897	R28	UTILITY SYSTEMS CREW LEADER	35,942
41	30	20	71897	R28	UTILITY SYSTEMS CREW LEADER	33,883
41	30	22	71897	R28	UTILITY SYSTEMS CREW LEADER	35,922
41	30	23	71897	R28	UTILITY SYSTEMS CREW LEADER	32,906
41	30	27	71897	R28	UTILITY SYSTEMS CREW LEADER	33,883
41	30	31	71897	R28	UTILITY SYSTEMS CREW LEADER	40,144

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

557 WATERWORKS SYSTEM
 UTILITIES
 41 WATERWORKS
 30 TRANSMISSION & DISTRIBUTION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
41	30	32	71897	R28	UTILITY SYSTEMS CREW LEADER	32,906
41	30	34	71897	R28	UTILITY SYSTEMS CREW LEADER	34,195
41	30	36	71897	R28	UTILITY SYSTEMS CREW LEADER	32,906
41	30	220	71897	R28	UTILITY SYSTEMS CREW LEADER	32,906
41	30	222	71897	R28	UTILITY SYSTEMS CREW LEADER	32,906
41	30	5	71898	R32	UTILITY SYSTEMS SUPERVISOR	40,477
41	30	6	71898	R32	UTILITY SYSTEMS SUPERVISOR	46,612
41	30	1	10044	R36	ASSISTANT SUPERINTENDENT	55,182
41	30	1	12203	R38	WATER DISTRIBUTION SPTDT	63,357
41	30	17	70003	R29	HEAVY EQUIPMENT OPERATOR II	-
COUNT			52		TOTAL	1,468,728

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Number of Work Order completed within 24 hrs.	2,500	2,800	3,000	3,000
Number of Work Orders completed greater than one day but less than 3 days	320	300	320	320
Number of Work Orders completed greater than three days but less than 5 days	700	600	650	700
Number of feet of Water Line replaced per year	16,000	6,000	10,000	20,000
Number of Water Line breaks repaired 3" and larger	342	350	300	300
Number of Water Line breaks repaired 5/8" to 2"	250	200	300	250
Number of Fire Hydrants replaced/repainted	340	150	200	200
Number of Fire Hydrants Painted	1,300	1,500	1,500	2,000
Efficiency Measures				
% of Work Orders completed in 24 Hrs.	78%	80%	80%	85%
% of Work Orders completed in 3 days	35%	30%	40%	50%
% of Work Orders completed in 5 days	35%	40%	35%	50%

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	35 WATER POLLUTION CONTROL

MISSION

Monitor the environmental requirements for continued compliance for the department’s water and wastewater regulations. Also, to effectively and efficiently manage the inspections, education, complaint investigations, and enforcement of local and federal regulations in order to protect water quality.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- *INDUSTRIAL PRETREATMENT PROGRAM*: Provide annual inspection and sampling to each permittee. Obtain surcharge recovery for all discharges above the normal domestic waste loading limitations. Incorporate dental facilities into program.
- *CROSS CONNECTION CONTROL PROGRAM*: Submit for approval an ordinance. Establish specific policy and guidelines for inspection and device testing.
- *LIQUID WASTE TRANSPORTERS*: Monitor activities of Permitted Liquid Waste Hauler.
- License staff and provide adequate training to ensure qualified personnel.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	285,445	303,000	424,364	386,799	498,762
Materials & Supplies	19,491	11,417	47,084	34,084	48,540
Contractual Services	36,542	41,960	81,985	76,043	68,881
Capital Outlay	33,956	-	-	-	-
Total	375,434	356,377	553,433	496,926	616,183

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
41	35	2	40004	R27	WATER POLL. CONTROL FIELD INSP	23,316
41	35	12	40004	R27	WATER POLL. CONTROL FIELD INSP	21,070
41	35	13	40004	R27	WATER POLL. CONTROL FIELD INSP	21,070
41	35	3	40459	R29	ENVIRONMENTAL TECHNICIAN	25,542
41	35	10	40459	R29	ENVIRONMENTAL TECHNICIAN	23,650
41	35	11	40459	R29	ENVIRONMENTAL TECHNICIAN	42,598
41	35	1	40461	R31	WATER POLL CONTROL COMPL OFF	31,428
41	35	1	40086	R32	PRETREATMENT COORDINATOR	34,735
41	35	48	41808	R34	SANITARIAN II	33,946
41	35	1	10025	R38	WATER POLLUTION SUPERINTENDENT	60,195
COUNT			10		TOTAL	317,550

FUND NUMBER

557 WATERWORKS SYSTEM

DEPARTMENT NAME

UTILITIES

DEPARTMENT NUMBER

41 WATERWORKS

DIVISION NUMBER

35 WATER POLLUTION CONTROL

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Cross connection Program Inspections	390	410	450	600
Ind. Pretreatment Program Inspections	2,350	2,651	2,662	2,700
Distribution sampling & WQ Complaints	2,100	2,350	2,360	2,380
Pretreatment sampling events	465	475	450	450
Liquid Waste Haulers & Industrial User Permits	15	15	16	16
Haulers Manifests & TAMR	7,885	6,095	6,150	6,250
Number of Complaints investigated	81	94	92	100
Number of Plans Reviewed	N/A	45	60	70
Efficiency Measures				
Inspections Per FTE	1,230	1,388	1,406	1,463

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
DEBT SERVICE FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$13,770,235	\$13,886,951	\$12,093,183	\$12,187,063	\$12,187,063	\$12,187,745
REVENUES						
WATERWORKS DEBT SERVICE						
Rents, Royalties and Interest	48,067	485,487	29,818	3,512,997	3,589,956	86,750
Reimburse and Miscellaneous	809,229	808,357	808,357	808,357	812,716	812,716
Other Financing Sources	18,109,862	18,087,825	18,076,197	41,714,780	40,991,750	17,080,253
TOTAL WATERWORKS DEBT SERVICE	18,967,158	19,381,669	18,914,372	46,036,134	45,394,422	17,979,719
TOTAL REVENUES	18,967,158	19,381,669	18,914,372	46,036,134	45,394,422	17,979,719
TOTAL AVAILABLE	32,737,393	33,268,620	31,007,555	58,223,197	57,581,485	30,167,464
EXPENDITURES						
WATERWORKS DEBT SERVICE						
Other Charges	0	0	808,357	769,857	0	812,716
Debt Service	18,850,442	21,081,557	17,881,809	44,842,314	45,393,740	17,230,410
TOTAL WATERWORKS DEBT SERVICE	18,850,442	21,081,557	18,690,166	45,612,171	45,393,740	18,043,126
TOTAL EXPENDITURES	18,850,442	21,081,557	18,690,166	45,612,171	45,393,740	18,043,126
CLOSING BALANCE	\$13,886,951	\$12,187,063	\$12,317,389	\$12,611,026	\$12,187,745	\$12,124,338

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
CONSTRUCTION FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$313,337	\$271,270	\$0	\$117,927	\$117,927	\$0
REVENUES						
WATERWORKS CONSTRUCTION						
Other Financing Sources	764,976	194,695	1,167,703	1,167,703	471,545	1,167,703
TOTAL WATERWORKS CONSTRUCTION	764,976	194,695	1,167,703	1,167,703	471,545	1,167,703
TOTAL REVENUES	764,976	194,695	1,167,703	1,167,703	471,545	1,167,703
TOTAL AVAILABLE	1,078,313	465,964	1,167,703	1,285,630	589,472	1,167,703
EXPENDITURES						
WATERWORKS CONSTRUCTION						
Materials and Supplies	2,966	1,040	3,118	3,118	538	3,118
Contractual Services	51,043	55,041	469,000	469,000	319,000	469,000
Other Charges	0	0	126,560	126,560	0	126,560
Projects	753,035	291,957	569,025	686,953	269,934	569,025
TOTAL WATERWORKS CONSTRUCTION	807,043	348,038	1,167,703	1,285,631	589,472	1,167,703
TOTAL EXPENDITURES	807,043	348,038	1,167,703	1,285,631	589,472	1,167,703
CLOSING BALANCE	\$271,270	\$117,927	\$0	(\$1)	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
WATER AVAILABILITY FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$6,214,308	\$4,197,522	\$1,165,553	\$3,290,746	\$3,290,746	\$1,227,433
REVENUES						
WATER AVAILABILITY FUND						
Licenses and Permits	80	160	60	60	60	60
Charges for Services	1,103,635	1,334,640	900,000	900,000	1,334,640	1,334,640
Rents, Royalties and Interest	20,145	18,470	19,614	19,614	13,384	15,384
Reimburse and Miscellaneous	2,000	54,653	0	0	0	0
Other Financing Sources	0	0	0	3,500,000	1,464,794	0
TOTAL WATER AVAILABILITY FUND	1,125,859	1,407,922	919,674	4,419,674	2,812,878	1,350,084
TOTAL REVENUES	1,125,859	1,407,922	919,674	4,419,674	2,812,878	1,350,084
TOTAL AVAILABLE	7,340,167	5,605,444	2,085,227	7,710,420	6,103,624	2,577,517
EXPENDITURES						
WATER AVAILABILITY FUND						
Materials and Supplies	22,802	28,936	44,905	43,899	18,813	0
Contractual Services	36,779	94,994	111,936	183,772	161,128	60,000
Other Charges	12,100	31,000	46,600	46,600	15,000	0
Capital Outlay	2,690,964	1,779,768	1,000,000	6,060,109	4,301,250	1,000,000
Intergovernmental Transfers	380,000	380,000	380,000	380,000	380,000	380,000
TOTAL WATER AVAILABILITY FUND	3,142,645	2,314,699	1,583,441	6,714,380	4,876,191	1,440,000
TOTAL EXPENDITURES	3,142,645	2,314,699	1,583,441	6,714,380	4,876,191	1,440,000
CLOSING BALANCE	\$4,197,522	\$3,290,746	\$501,786	\$996,040	\$1,227,433	\$1,137,517

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2011 REVENUE BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$949,953	\$0	\$0
REVENUES						
2011 WATER REVENUE BOND						
Rents, Royalties and Interest	183,310	183,310	179,494	934	0	180,428
Reimburse and Miscellaneous	0	0	0	0	744	744
Other Financing Sources	17,015,000	17,015,000	17,015,000	0	0	17,015,000
TOTAL 2011 WATER REVENUE BOND	17,198,310	17,198,310	17,194,494	934	744	17,196,172
TOTAL REVENUES	17,198,310	17,198,310	17,194,494	934	744	17,196,172
TOTAL AVAILABLE	17,198,310	17,198,310	17,194,494	950,888	744	17,196,172
EXPENDITURES						
2011 WATER REVENUE BOND						
Contractual Services	2,075	2,075	1,325	750	0	2,075
Capital Outlay	13,640	13,640	13,640	0	0	13,640
Debt Service	290,767	290,767	290,766	1	0	290,767
Intergovernmental Transfers	915,351	915,351	915,351	0	0	915,351
Projects	15,976,477	15,976,477	15,023,458	950,137	744	15,974,339
TOTAL 2011 WATER REVENUE BOND	17,198,310	17,198,310	16,244,540	950,888	744	17,196,172
TOTAL EXPENDITURES	17,198,310	17,198,310	16,244,540	950,888	744	17,196,172
CLOSING BALANCE	\$0	\$0	\$949,953	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2012 REVENUE BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$2,411,274	\$0	\$0
REVENUES						
2012 WATERWORKS REVENUE						
Rents, Royalties and Interest	1,216,195	1,216,195	1,213,312	2,883	8,476	1,224,671
Other Financing Sources	32,353,000	32,353,000	32,353,000	0	0	32,353,000
TOTAL 2012 WATERWORKS REVENUE	33,569,195	33,569,195	33,566,312	2,883	8,476	33,577,671
TOTAL REVENUES	33,569,195	33,569,195	33,566,312	2,883	8,476	33,577,671
TOTAL AVAILABLE	33,569,195	33,569,195	33,566,312	2,414,157	8,476	33,577,671
EXPENDITURES						
2012 WATERWORKS REVENUE						
Contractual Services	910	910	910	0	0	910
Capital Outlay	27,505	27,505	27,505	0	0	27,505
Debt Service	505,086	505,086	505,086	0	0	505,086
Intergovernmental Transfers	1,733,590	1,733,590	1,733,590	0	0	1,733,590
Projects	31,302,104	31,302,104	28,887,947	2,414,157	8,476	31,310,580
TOTAL 2012 WATERWORKS REVENUE	33,569,195	33,569,195	31,155,038	2,414,157	8,476	33,577,671
TOTAL EXPENDITURES	33,569,195	33,569,195	31,155,038	2,414,157	8,476	33,577,671
CLOSING BALANCE	\$0	\$0	\$2,411,274	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2013 REVENUE BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$2,963,615	\$0	\$0
REVENUES						
2013 WATER REVENUE BOND						
Rents, Royalties and Interest	54,922	54,922	53,307	1,615	10,366	65,288
Reimburse and Miscellaneous	9,756	9,756	9,756	0	0	9,756
Other Financing Sources	17,560,000	17,560,000	17,560,000	0	0	17,560,000
TOTAL 2013 WATER REVENUE BOND	17,624,678	17,624,678	17,623,063	1,615	10,366	17,635,044
TOTAL REVENUES	17,624,678	17,624,678	17,623,063	1,615	10,366	17,635,044
TOTAL AVAILABLE	17,624,678	17,624,678	17,623,063	2,965,230	10,366	17,635,044
EXPENDITURES						
2013 WATER REVENUE BOND						
Contractual Services	0	0	435	(435)	435	435
Capital Outlay	198,360	198,360	198,360	0	0	198,360
Debt Service	148,788	148,788	148,788	0	0	148,788
Intergovernmental Transfers	9,010,499	9,010,499	9,010,499	0	0	9,010,499
Projects	8,267,031	8,267,031	5,301,365	2,965,666	9,931	8,276,962
TOTAL 2013 WATER REVENUE BOND	17,624,678	17,624,678	14,659,448	2,965,230	10,366	17,635,044
TOTAL EXPENDITURES	17,624,678	17,624,678	14,659,448	2,965,230	10,366	17,635,044
CLOSING BALANCE	\$0	\$0	\$2,963,615	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2013 C.O.BONDS
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$4,971,701	\$0	\$0
REVENUES						
2013 C.O.						
Rents, Royalties and Interest	1,113,287	1,113,287	1,105,310	7,977	10,384	1,123,671
Reimburse and Miscellaneous	10,334	10,334	10,334	0	0	10,334
Other Financing Sources	13,085,000	13,085,000	13,085,000	0	0	13,085,000
TOTAL 2013 C.O.	14,208,621	14,208,621	14,200,644	7,977	10,384	14,219,005
TOTAL REVENUES	14,208,621	14,208,621	14,200,644	7,977	10,384	14,219,005
TOTAL AVAILABLE	14,208,621	14,208,621	14,200,644	4,979,678	10,384	14,219,005
EXPENDITURES						
2013 C.O.						
Contractual Services	0	0	435	(435)	435	435
Debt Service	157,611	157,611	157,611	0	0	157,611
Intergovernmental Transfers	4,000,000	4,000,000	4,000,000	0	0	4,000,000
Projects	10,051,010	10,051,010	5,070,898	4,980,112	9,949	10,060,959
TOTAL 2013 C.O.	14,208,621	14,208,621	9,228,943	4,979,678	10,384	14,219,005
TOTAL EXPENDITURES	14,208,621	14,208,621	9,228,943	4,979,678	10,384	14,219,005
CLOSING BALANCE	\$0	\$0	\$4,971,701	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2014 REVENUE BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$4,200,929	\$0	\$0
REVENUES						
14 WW/SW REV BOND \$11.58M						
Rents, Royalties and Interest	10,663	10,663	7,652	3,011	11,926	22,589
Reimburse and Miscellaneous	1,234,943	1,234,943	0	1,234,943	0	1,234,943
Other Financing Sources	5,675,000	5,675,000	5,675,000	0	0	5,675,000
TOTAL 14 WW/SW REV BOND \$11.58M	6,920,606	6,920,606	5,682,652	1,237,954	11,926	6,932,532
TOTAL REVENUES	6,920,606	6,920,606	5,682,652	1,237,954	11,926	6,932,532
TOTAL AVAILABLE	6,920,606	6,920,606	5,682,652	5,438,882	11,926	6,932,532
EXPENDITURES						
14 WW/SW REV BOND \$11.58M						
Debt Service	103,393	103,393	97,069	6,324	0	103,393
Intergovernmental Transfers	119,940	119,940	119,940	0	0	119,940
Projects	6,697,273	6,697,273	1,264,715	5,432,558	11,926	6,709,199
TOTAL 14 WW/SW REV BOND \$11.58M	6,920,606	6,920,606	1,481,724	5,438,883	11,926	6,932,532
TOTAL EXPENDITURES	6,920,606	6,920,606	1,481,724	5,438,883	11,926	6,932,532
CLOSING BALANCE	\$0	\$0	\$4,200,929	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2015 REVENUE BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$8,000,000	\$0	\$0
REVENUES						
2015 WATER REVENUE BOND						
Rents, Royalties and Interest	0	32,864	32,864	0	29,097	61,961
Reimburse and Miscellaneous	0	0	0	0	8,931	8,931
Other Financing Sources	0	8,600,000	8,600,000	0	0	8,600,000
TOTAL 2015 WATER REVENUE BOND	0	8,632,864	8,632,864	0	38,028	8,670,892
TOTAL REVENUES	0	8,632,864	8,632,864	0	38,028	8,670,892
TOTAL AVAILABLE	0	8,632,864	8,632,864	8,000,000	38,028	8,670,892
EXPENDITURES						
2015 WATER REVENUE BOND						
Capital Outlay	0	170,000	0	170,000	0	170,000
Debt Service	0	145,458	145,458	0	0	145,458
Intergovernmental Transfers	0	487,406	487,406	0	0	487,406
Projects	0	7,830,000	0	7,830,000	38,028	7,868,028
TOTAL 2015 WATER REVENUE BOND	0	8,632,864	632,864	8,000,000	38,028	8,670,892
TOTAL EXPENDITURES	0	8,632,864	632,864	8,000,000	38,028	8,670,892
CLOSING BALANCE	\$0	\$0	\$8,000,000	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2015 SUBORDINATE REVENUE BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$5,133,676	\$0	\$0
REVENUES						
2015 WWSS REV \$5.5M-TWDB						
Rents, Royalties and Interest	0	0	0	0	622	622
Other Financing Sources	0	5,500,000	5,500,000	0	0	5,500,000
TOTAL 2015 WWSS REV \$5.5M-TWDB	0	5,500,000	5,500,000	0	622	5,500,622
TOTAL REVENUES	0	5,500,000	5,500,000	0	622	5,500,622
TOTAL AVAILABLE	0	5,500,000	5,500,000	5,133,676	622	5,500,622
EXPENDITURES						
2015 WWSS REV \$5.5M-TWDB						
Debt Service	0	121,027	121,027	0	0	121,027
Intergovernmental Transfers	0	245,297	245,297	0	0	245,297
Projects	0	5,133,676	0	5,133,676	622	5,134,298
TOTAL 2015 WWSS REV \$5.5M-TWDB	0	5,500,000	366,324	5,133,676	622	5,500,622
TOTAL EXPENDITURES	0	5,500,000	366,324	5,133,676	622	5,500,622
CLOSING BALANCE	\$0	\$0	\$5,133,676	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2015A SUBORDINATE REVENUE BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
15A WW REV \$4.60M-TWDB						
Rents, Royalties and Interest	0	0	0	0	622	622
Other Financing Sources	0	4,600,000	0	4,600,000	0	4,600,000
TOTAL 15A WW REV \$4.60M-TWDB	0	4,600,000	0	4,600,000	622	4,600,622
TOTAL REVENUES	0	4,600,000	0	4,600,000	622	4,600,622
TOTAL AVAILABLE	0	4,600,000	0	4,600,000	622	4,600,622
EXPENDITURES						
15A WW REV \$4.60M-TWDB						
Debt Service	0	101,222	0	101,222	0	101,222
Intergovernmental Transfers	0	199,757	0	199,757	0	199,757
Projects	0	4,299,021	0	4,299,021	622	4,299,643
TOTAL 15A WW REV \$4.60M-TWDB	0	4,600,000	0	4,600,000	622	4,600,622
TOTAL EXPENDITURES	0	4,600,000	0	4,600,000	622	4,600,622
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$12,374,210	\$29,079,751	\$27,501,610	\$30,802,126	\$30,802,126	\$28,964,249
REVENUES						
Charges for Services	30,178,398	27,994,808	33,913,610	33,913,610	31,162,027	33,557,571
Fees and Collections	152,425	391,968	153,000	153,000	97,361	204,356
Rents, Royalties and Interest	93,403	125,684	116,569	116,569	116,989	132,749
Reimburse and Miscellaneous	49,485	22,574	144	144	65,813	144
Other Financing Sources	14,500,000	0	0	0	0	0
TOTAL REVENUES	44,973,712	28,535,035	34,183,323	34,183,323	31,442,190	33,894,820
TOTAL AVAILABLE	57,347,922	57,614,785	61,684,933	64,985,449	62,244,316	62,859,069
EXPENDITURES						
ADMINISTRATION						
Contractual Services	6,234,328	6,236,035	7,795,359	7,795,865	7,808,626	7,819,350
Other Charges	118,824	125,451	162,483	162,483	118,450	162,483
Intergovernmental Transfers	11,308,610	9,603,874	12,969,380	16,469,380	14,425,412	11,144,728
TOTAL ADMINISTRATION	17,661,762	15,965,360	20,927,222	24,427,728	22,352,488	19,126,561
WASTEWATER TREATMENT						
Personnel Services	2,134,038	2,439,845	2,871,929	2,771,744	2,658,687	2,986,291
Materials and Supplies	696,475	654,032	803,941	743,502	635,483	777,508
Contractual Services	3,666,219	3,896,425	3,971,837	4,111,315	3,854,388	3,934,108
Other Charges	0	0	0	193,185	0	0
Capital Outlay	69,990	154,475	34,000	170,906	170,906	9,000
TOTAL WASTEWATER TREATMENT	6,566,722	7,144,777	7,681,707	7,990,652	7,319,464	7,706,907

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
WASTEWATER COLLECTION						
Personnel Services	1,475,938	1,546,648	2,306,382	2,306,382	1,728,251	2,167,711
Materials and Supplies	875,577	540,886	815,074	628,038	547,677	784,187
Contractual Services	1,213,133	1,130,339	1,514,645	1,411,496	1,328,187	1,565,776
Other Charges	0	0	0	408,000	4,000	0
Capital Outlay	483,063	499,551	0	4,000	0	138,000
TOTAL WASTEWATER COLLECTION	4,047,711	3,717,424	4,636,101	4,757,916	3,608,115	4,655,674
TOTAL EXPENDITURES	28,276,195	26,827,561	33,245,030	37,176,296	33,280,067	31,489,142
CLOSING BALANCE	\$29,071,727	\$30,787,224	\$28,439,903	\$27,809,153	\$28,964,249	\$31,369,927
ADJUSTMENTS						
COMPENSATED ABSENCES	8,024	14,902	0	0	0	0
TOTAL ADJUSTMENTS	8,024	14,902	0	0	0	0
ADJUSTED CLOSING BALANCE	\$29,079,751	\$30,802,126	\$28,439,903	\$27,809,153	\$28,964,249	\$31,369,927

SEWER SYSTEM SERVICES DEPARTMENT REQUESTS

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
WASTEWATER TREATMENT	MACHINERY & EQUIPMENT REPLACE AUTO CLAVE ANALYSIS APPARATUS USED TO STERILIZE BOTTLES BEFORE COLLECTING SAMPLES. CURRENT MACHINE IS NOT WORKING PROPERLY.	9,000	Yes	Operations
WASTEWATER COLLECTION	MACHINERY & EQUIPMENT NEW DIESEL EMERGENCY PUMPS NEEDED FOR TAMIU AND FLYING J LIFT STATIONS	100,000	Yes	Operations
	ONE BACKHOE TRAILER NEEDED TO REPLACE UNIT WITH DAMAGED AXIS. TRAILER IS USED TO TRANSPORT BACKHOE TO AND FROM JOB SITE.	15,000	Yes	Operations
	AUTOMOTIVE NEW F150, EXTENDED CAB, TRUCK FOR NEW SUPERVISOR TO SUPERVISE CREWS AT JOB LOCATIONS.	23,000	Yes	Operations
	Total Capital Outlay Requests	147,000		

FUND NUMBER	559 SEWER SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	42 SEWER SYSTEM
DIVISION NUMBER	10 WASTEWATER TREATMENT

MISSION

Protect the water quality of the Rio Grande River by effectively treating all spent wastewater from the city.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve the Sludge Dewatering System Operations to increase solids content while minimize chemical consumption.
- Minimize foul odors from treatment plants by evaluating the source and implementing solutions.
- Optimize the cost effectiveness of treatment per million gallons of sewage.
- Achieve a proper level of certification for employees by increasing training opportunities
- Minimize power consumption by re-evaluating existing plant operations and process equipment performance.
- Ensure the collection and treatment of wastewater in compliance with state issued operating permits.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	2,134,038	2,439,846	2,771,744	2,658,687	2,986,291
Materials & Supplies	696,475	654,033	743,502	635,483	777,508
Contractual Services	3,666,219	3,896,426	4,111,315	3,854,388	3,934,108
Other Charges	-	-	193,185	-	-
Capital Outlay	69,990	154,475	170,906	170,906	9,000
Total	6,566,722	7,144,780	7,990,652	7,319,464	7,706,907

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
42	10	12	81201	R23	UTILITY MAINTENANCE WORKER	17,181
42	10	194	20251	R25	CLERK II	29,890
42	10	31	81969	R25	UTILITY SYSTEMS MECHANIC	27,560
42	10	32	81969	R25	UTILITY SYSTEMS MECHANIC	25,834
42	10	33	81969	R25	UTILITY SYSTEMS MECHANIC	25,834
42	10	35	81969	R25	UTILITY SYSTEMS MECHANIC	22,714
42	10	222	81969	R25	UTILITY SYSTEMS MECHANIC	22,714
42	10	223	81969	R25	UTILITY SYSTEMS MECHANIC	25,834
42	10	229	81969	R25	UTILITY SYSTEMS MECHANIC	22,714
42	10	240	81969	R25	UTILITY SYSTEMS MECHANIC	18,928
42	10	241	81969	R25	UTILITY SYSTEMS MECHANIC	18,928
42	10	204	70465	R27	HEAVY EQUIPMENT OPERATOR	32,677
42	10	224	70465	R27	HEAVY EQUIPMENT OPERATOR	30,763
42	10	242	70465	R27	HEAVY EQUIPMENT OPERATOR	25,792
42	10	243	70465	R27	HEAVY EQUIPMENT OPERATOR	26,832
42	10	1	45017	R27	LABORATORY SAMPLER	21,070

FUND NUMBER	559 SEWER SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	42 SEWER SYSTEM
DIVISION NUMBER	10 WASTEWATER TREATMENT

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
42	10	9	71550	R27	PLANT OPERATOR I	22,776
42	10	10	71550	R27	PLANT OPERATOR I	21,923
42	10	17	71550	R27	PLANT OPERATOR I	21,923
42	10	28	71550	R27	PLANT OPERATOR I	22,776
42	10	215	71550	R27	PLANT OPERATOR I	21,923
42	10	216	71550	R27	PLANT OPERATOR I	22,776
42	10	217	71550	R27	PLANT OPERATOR I	23,254
42	10	218	71550	R27	PLANT OPERATOR I	23,254
42	10	225	71550	R27	PLANT OPERATOR I	21,923
42	10	226	71550	R27	PLANT OPERATOR I	33,093
42	10	227	71550	R27	PLANT OPERATOR I	22,776
42	10	238	71550	R27	PLANT OPERATOR I	21,070
42	10	239	71550	R27	PLANT OPERATOR I	21,070
42	10	240	71550	R27	PLANT OPERATOR I	21,070
42	10	241	71550	R27	PLANT OPERATOR I	21,070
42	10	242	71550	R27	PLANT OPERATOR I	21,070
42	10	243	71550	R27	PLANT OPERATOR I	21,070
42	10	244	71550	R27	PLANT OPERATOR I	21,070
42	10	245	71550	R27	PLANT OPERATOR I	21,070
42	10	41	80006	R28	HEAVY TRUCK DRIVER III	22,339
42	10	205	80006	R28	HEAVY TRUCK DRIVER III	35,651
42	10	213	80006	R28	HEAVY TRUCK DRIVER III	34,258
42	10	24	71897	R28	UTILITY SYSTEMS CREW LEADER	34,570
42	10	37	71897	R28	UTILITY SYSTEMS CREW LEADER	34,570
42	10	223	71897	R28	UTILITY SYSTEMS CREW LEADER	22,339
42	10	3	41589	R29	BUYER I	32,968
42	10	1	40466	R30	LABORATORY ANALYST	25,085
42	10	2	40466	R30	LABORATORY ANALYST	25,459
42	10	23	71551	R30	PLANT OPERATOR II	33,883
42	10	26	71551	R30	PLANT OPERATOR II	37,544
42	10	219	71551	R30	PLANT OPERATOR II	27,414
42	10	1	45014	R32	LABORATORY COORDINATOR	28,704
42	10	4	71888	R32	MASTER ELECTRICIAN	36,067
42	10	5	71888	R32	MASTER ELECTRICIAN	42,245
42	10	221	71898	R32	UTILITY SYSTEMS SUPERVISOR	46,072
42	10	12	71544	R33	PLANT OPERATOR III	39,624
42	10	18	71544	R33	PLANT OPERATOR III	42,661
42	10	24	71544	R33	PLANT OPERATOR III	37,045
42	10	29	71544	R33	PLANT OPERATOR III	37,045

FUND NUMBER	559 SEWER SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	42 SEWER SYSTEM
DIVISION NUMBER	10 WASTEWATER TREATMENT

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
42	10	220	15056	R34	PLANT OPERATIONS SUPERVISOR	48,381
42	10	51	20015	R35	ADMINISTRATIVE ASSISTANT II	56,992
42	10	2	10044	R36	ASSISTANT SUPERINTENDENT	52,860
42	10	1	12202	R38	WASTEWATER TREATMENT SUPDT	81,356
COUNT			59		TOTAL	1,737,356

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Amount of wastewater treated in million gallons	6,874	7,191	7,185	7,304
Total cost	\$6,566,722	\$7,888,566	\$7,315,891	\$7,697,889
Efficiency Measures				
Cost per million gallons treated	\$955	\$1,097	\$1,018	\$1,054
Effectiveness Measures				
% change in cost per million gallons treated	12.9%	14.9%	-7.2%	3.5%

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

559 SEWER SYSTEM
UTILITIES
42 SEWER SYSTEM
20 WASTEWATER COLLECTION

MISSION

Provide uninterrupted sanitary sewer service to all residential and commercial customers.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop a well-rounded preventive and corrective maintenance program for sewer collections lines in order to reduce the number of wastewater spills.
- Perform repairs on the collection system utilizing the most effective method that minimizes the public’s exposure to untreated wastewater.
- Provide a safe working environment for all employees to minimizing and /or eliminate the potential of work related injuries.
- Achieve a proper level of employee certification by increasing the amount of training opportunities.
- Investigate and eliminate illicit sewer connections that pose community health risks.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	1,475,939	1,546,648	2,306,382	1,728,251	2,167,711
Materials & Supplies	875,577	540,888	628,038	547,677	784,187
Contractual Services	1,213,134	1,130,340	1,411,496	1,328,187	1,565,776
Other Charges	-	-	408,000	4,000	-
Capital Outlay	483,063	499,552	4,000	-	138,000
Total	4,047,713	3,717,428	4,757,916	3,608,115	4,655,674

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
42	20	7	81201	R23	UTILITY MAINTENANCE WORKER	20,446
42	20	13	81201	R23	UTILITY MAINTENANCE WORKER	23,504
42	20	14	81201	R23	UTILITY MAINTENANCE WORKER	20,446
42	20	198	81201	R23	UTILITY MAINTENANCE WORKER	19,677
42	20	216	81201	R23	UTILITY MAINTENANCE WORKER	23,275
42	20	220	81201	R23	UTILITY MAINTENANCE WORKER	22,776
42	20	221	81201	R23	UTILITY MAINTENANCE WORKER	21,278
42	20	10	81969	R25	UTILITY SYSTEMS MECHANIC	23,629
42	20	29	81969	R25	UTILITY SYSTEMS MECHANIC	26,853
42	20	115	20013	R27	CLERK III	32,365
42	20	244	70465	R27	HEAVY EQUIPMENT OPERATOR	21,070
42	20	1	40000	R27	UTILITY SYSTEM TECHNICIAN	25,002
42	20	2	40000	R27	UTILITY SYSTEM TECHNICIAN	24,045

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

559 SEWER SYSTEM
UTILITIES
42 SEWER SYSTEM
20 WASTEWATER COLLECTION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	16-17 PROPOSED ANNUAL RATE
42	20	3	40000	R27	UTILITY SYSTEM TECHNICIAN	25,002
42	20	4	40000	R27	UTILITY SYSTEM TECHNICIAN	24,045
42	20	11	70450	R28	ELECTRICIAN JOURNEYMAN	38,854
42	20	19	71897	R28	UTILITY SYSTEMS CREW LEADER	35,942
42	20	26	71897	R28	UTILITY SYSTEMS CREW LEADER	22,339
42	20	33	71897	R28	UTILITY SYSTEMS CREW LEADER	37,959
42	20	35	71897	R28	UTILITY SYSTEMS CREW LEADER	41,558
42	20	225	71897	R28	UTILITY SYSTEMS CREW LEADER	32,156
42	20	8	70003	R29	HEAVY EQUIPMENT OPERATOR II	28,725
42	20	8	70003	R29	HEAVY EQUIPMENT OPERATOR II	28,995
42	20	90	70003	R29	HEAVY EQUIPMENT OPERATOR II	28,454
42	20	199	70003	R29	HEAVY EQUIPMENT OPERATOR II	34,382
42	20	200	70003	R29	HEAVY EQUIPMENT OPERATOR II	30,451
42	20	201	70003	R29	HEAVY EQUIPMENT OPERATOR II	26,541
42	20	202	70003	R29	HEAVY EQUIPMENT OPERATOR II	38,605
42	20	203	70003	R29	HEAVY EQUIPMENT OPERATOR II	27,602
42	20	208	70003	R29	HEAVY EQUIPMENT OPERATOR II	28,995
42	20	209	70003	R29	HEAVY EQUIPMENT OPERATOR II	26,541
42	20	210	70003	R29	HEAVY EQUIPMENT OPERATOR II	42,910
42	20	211	70003	R29	HEAVY EQUIPMENT OPERATOR II	43,077
42	20	218	70003	R29	HEAVY EQUIPMENT OPERATOR II	32,490
42	20	4	71898	R32	UTILITY SYSTEMS SUPERVISOR	38,167
42	20	8	71898	R32	UTILITY SYSTEMS SUPERVISOR	50,023
42	20	37	71898	R32	UTILITY SYSTEMS SUPERVISOR	46,259
42	20	222	71898	R32	UTILITY SYSTEMS SUPERVISOR	43,181
42	20	249	20015	R35	ADMINISTRATIVE ASSISTANT II	42,432
42	20	2	12208	R38	WASTEWATER COLLECTION SUPDT	61,900
42	20	170	10044	R36	ASSISTANT SUPERINTENDENT (UNFUNDED)	-
42	20	93	20011	R28	CLERK IV (UNFUNDED)	-
42	20	197	70003	R29	HEAVY EQUIPMENT OPERATOR II (UNFUNDED)	-
42	20	228	71897	R28	UTILITY SYSTEMS CREW LEADER (UNFUNDED)	-
42	20	214	81201	R23	UTILITY MAINTENANCE WORKER (UNFUNDED)	-
42	20	215	81201	R23	UTILITY MAINTENANCE WORKER (UNFUNDED)	-
42	20	9	81988	R29	HEAVY TRUCK DRIVER (UNFUNDED)	-
42	20	10	81988	R26	HEAVY TRUCK DRIVER (UNFUNDED)	-
42	20	96	81988	R26	HEAVY TRUCK DRIVER (UNFUNDED)	-
42	20	15	81969	R5	UTILITY SYSTEM MECHANIC (UNFUNDED)	-
42	20	214	81201	R23	UTILITY MAINTENANCE WORKER (UNFUNDED)	-
COUNT			51		TOTAL	1,261,953

FUND NUMBER	559 SEWER SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	42 SEWER SYSTEM
DIVISION NUMBER	20 WASTEWATER COLLECTION

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Length of Lines Cleaned (500,000f t./yr)	610,000	623,132	630,000	650,000
Number of employees assigned	12	10	10	10
Efficiency Measures				
Length of line clean per number of employees	50,833	62,313	63,000	65,000
Effectiveness Measures				
% of targeted sewer lines cleaned	122	105	102	103

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
DEBT SERVICE FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$8,456,616	\$8,924,686	\$10,256,802	\$7,953,604	\$7,953,604	\$9,360,229
REVENUES						
SEWER DEBT SERVICE						
Rents, Royalties and Interest	33,482	306,349	16,821	3,055,784	3,102,803	59,761
Other Financing Sources	12,433,056	11,626,748	12,205,915	33,528,547	33,128,174	10,381,263
TOTAL SEWER DEBT SERVICE	12,466,537	11,933,097	12,222,736	36,584,331	36,230,977	10,441,024
TOTAL REVENUES	12,466,537	11,933,097	12,222,736	36,584,331	36,230,977	10,441,024
TOTAL AVAILABLE	20,923,153	20,857,783	22,479,538	44,537,935	44,184,581	19,801,253
EXPENDITURES						
SEWER DEBT SERVICE						
Contractual Services	950	950	0	0	1,000	0
Other Charges	0	0	50,000	50,000	0	300,000
Debt Service	11,997,518	12,903,229	12,092,582	35,532,719	34,823,352	10,533,619
TOTAL SEWER DEBT SERVICE	11,998,468	12,904,179	12,142,582	35,582,719	34,824,352	10,833,619
TOTAL EXPENDITURES	11,998,468	12,904,179	12,142,582	35,582,719	34,824,352	10,833,619
CLOSING BALANCE	\$8,924,686	\$7,953,604	\$10,336,956	\$8,955,216	\$9,360,229	\$8,967,634

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
CONSTRUCTION FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>
OPENING BALANCE	\$360,043	\$132,998	\$0	\$73,250	\$73,250	\$0
REVENUES						
SEWER CONSTRUCTION						
Other Financing Sources	219,504	157,634	763,465	763,465	233,618	763,465
TOTAL SEWER CONSTRUCTION	219,504	157,634	763,465	763,465	233,618	763,465
TOTAL REVENUES	219,504	157,634	763,465	763,465	233,618	763,465
TOTAL AVAILABLE	579,547	290,632	763,465	836,715	306,868	763,465
EXPENDITURES						
SEWER CONSTRUCTION						
Materials and Supplies	0	2,464	0	1,000	538	1,000
Contractual Services	94,182	33,565	154,000	171,330	106,330	161,330
Other Charges	0	3,658	57,948	57,948	0	49,618
Projects	352,368	177,695	551,517	606,437	200,000	551,517
TOTAL SEWER CONSTRUCTION	446,550	217,382	763,465	836,715	306,868	763,465
TOTAL EXPENDITURES	446,550	217,382	763,465	836,715	306,868	763,465
CLOSING BALANCE	\$132,998	\$73,250	\$0	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2008 COMBINATION TAX AND REVENUE BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$1,211,775	\$0	\$0
REVENUES						
2008 B COMB TAX/REV CERT						
Intergovernmental Revenue	6,628	6,628	6,628	0	0	6,628
Rents, Royalties and Interest	769,426	769,426	769,018	408	30	769,456
Reimburse and Miscellaneous	195,451	195,451	195,451	0	0	195,451
Other Financing Sources	20,971,581	20,971,581	20,971,581	0	0	20,971,581
TOTAL 2008 B COMB TAX/REV CERT	21,943,086	21,943,086	21,942,678	408	30	21,943,116
TOTAL REVENUES	21,943,086	21,943,086	21,942,678	408	30	21,943,116
TOTAL AVAILABLE	21,943,086	21,943,086	21,942,678	1,212,183	30	21,943,116
EXPENDITURES						
2008 B COMB TAX/REV CERT						
Contractual Services	1,425	1,425	1,425	0	0	1,425
Capital Outlay	230,399	1,410,547	230,398	1,180,149	0	1,410,547
Projects	21,711,262	20,531,114	20,499,080	32,034	30	20,531,144
TOTAL 2008 B COMB TAX/REV CERT	21,943,086	21,943,086	20,730,903	1,212,183	30	21,943,116
TOTAL EXPENDITURES	21,943,086	21,943,086	20,730,903	1,212,183	30	21,943,116
CLOSING BALANCE	\$0	\$0	\$1,211,775	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2010 REVENUE BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$4,758,476	\$0	\$0
REVENUES						
2010 REVENUE BOND						
Rents, Royalties and Interest	852,667	852,667	847,280	5,387	3,000	855,667
Reimburse and Miscellaneous	7,611	7,611	7,611	0	0	7,611
Other Financing Sources	11,135,000	11,135,000	11,135,000	0	0	11,135,000
TOTAL 2010 REVENUE BOND	11,995,278	11,995,278	11,989,891	5,387	3,000	11,998,278
TOTAL REVENUES	11,995,278	11,995,278	11,989,891	5,387	3,000	11,998,278
TOTAL AVAILABLE	11,995,278	11,995,278	11,989,891	4,763,863	3,000	11,998,278
EXPENDITURES						
2010 REVENUE BOND						
Contractual Services	15,120	15,120	14,645	475	0	15,120
Capital Outlay	0	1,846,397	0	1,846,397	0	1,846,397
Debt Service	124,952	124,952	124,952	0	0	124,952
Intergovernmental Transfers	466,959	466,959	466,959	0	0	466,959
Projects	11,388,247	9,541,850	6,624,859	2,916,991	3,000	9,544,850
TOTAL 2010 REVENUE BOND	11,995,278	11,995,278	7,231,415	4,763,863	3,000	11,998,278
TOTAL EXPENDITURES	11,995,278	11,995,278	7,231,415	4,763,863	3,000	11,998,278
CLOSING BALANCE	\$0	\$0	\$4,758,476	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2011 REVENUE BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$10,855,750	\$0	\$0
REVENUES						
2011 SEWER REVENUE BOND						
Rents, Royalties and Interest	201,076	201,076	185,989	15,087	33,560	234,636
Other Financing Sources	13,860,000	13,860,000	13,860,000	0	0	13,860,000
TOTAL 2011 SEWER REVENUE BOND	14,061,076	14,061,076	14,045,989	15,087	33,560	14,094,636
TOTAL REVENUES	14,061,076	14,061,076	14,045,989	15,087	33,560	14,094,636
TOTAL AVAILABLE	14,061,076	14,061,076	14,045,989	10,870,837	33,560	14,094,636
EXPENDITURES						
2011 SEWER REVENUE BOND						
Contractual Services	1,325	1,325	1,325	0	0	1,325
Capital Outlay	3,000,000	0	0	0	0	0
Debt Service	236,845	236,845	236,845	0	0	236,845
Intergovernmental Transfers	745,726	745,726	745,726	0	0	745,726
Projects	10,077,180	13,077,180	2,206,343	10,870,837	33,560	13,110,740
TOTAL 2011 SEWER REVENUE BOND	14,061,076	14,061,076	3,190,239	10,870,837	33,560	14,094,636
TOTAL EXPENDITURES	14,061,076	14,061,076	3,190,239	10,870,837	33,560	14,094,636
CLOSING BALANCE	\$0	\$0	\$10,855,750	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2012 SEWER REVENUE BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$1,001,515	\$0	\$0
REVENUES						
2012 SEWER REVENUE BOND						
Rents, Royalties and Interest	326,264	326,264	323,953	2,311	2,721	328,985
Other Financing Sources	8,767,000	8,767,000	8,767,000	0	0	8,767,000
TOTAL 2012 SEWER REVENUE BOND	9,093,264	9,093,264	9,090,953	2,311	2,721	9,095,985
TOTAL REVENUES	9,093,264	9,093,264	9,090,953	2,311	2,721	9,095,985
TOTAL AVAILABLE	9,093,264	9,093,264	9,090,953	1,003,826	2,721	9,095,985
EXPENDITURES						
2012 SEWER REVENUE BOND						
Contractual Services	910	910	910	0	0	910
Debt Service	136,864	136,864	136,864	0	0	136,864
Intergovernmental Transfers	469,753	469,753	469,753	0	0	469,753
Projects	8,485,737	8,485,737	7,481,911	1,003,826	2,721	8,488,458
TOTAL 2012 SEWER REVENUE BOND	9,093,264	9,093,264	8,089,438	1,003,826	2,721	9,095,985
TOTAL EXPENDITURES	9,093,264	9,093,264	8,089,438	1,003,826	2,721	9,095,985
CLOSING BALANCE	\$0	\$0	\$1,001,515	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2012 REVENUE BOND TWDB
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$2,101,585	\$0	\$0
REVENUES						
2012 REVENUE BOND -TWDB						
Rents, Royalties and Interest	115,550	115,550	108,671	6,879	6,541	122,091
Other Financing Sources	48,750,000	48,750,000	48,750,000	0	0	48,750,000
TOTAL 2012 REVENUE BOND -TWDB	48,865,550	48,865,550	48,858,671	6,879	6,541	48,872,091
TOTAL REVENUES	48,865,550	48,865,550	48,858,671	6,879	6,541	48,872,091
TOTAL AVAILABLE	48,865,550	48,865,550	48,858,671	2,108,465	6,541	48,872,091
EXPENDITURES						
2012 REVENUE BOND -TWDB						
Contractual Services	190	190	190	0	0	190
Capital Outlay	0	156,204	0	156,204	0	156,204
Debt Service	896,493	896,493	896,493	0	0	896,493
Intergovernmental Transfers	2,114,404	2,114,404	2,114,403	1	0	2,114,404
Projects	45,854,463	45,698,259	43,745,999	1,952,260	6,541	45,704,800
TOTAL 2012 REVENUE BOND -TWDB	48,865,550	48,865,550	46,757,085	2,108,465	6,541	48,872,091
TOTAL EXPENDITURES	48,865,550	48,865,550	46,757,085	2,108,465	6,541	48,872,091
CLOSING BALANCE	\$0	\$0	\$2,101,585	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2013 SEWER REVENUE BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$678,217	\$0	\$0
REVENUES						
2013 SEWER REVENUE BOND						
Rents, Royalties and Interest	45,956	45,956	47,227	(1,271)	4,626	50,582
Reimburse and Miscellaneous	9,748	9,748	9,748	0	0	9,748
Other Financing Sources	16,695,000	16,695,000	16,695,000	0	0	16,695,000
TOTAL 2013 SEWER REVENUE BOND	16,750,704	16,750,704	16,751,975	(1,271)	4,626	16,755,330
TOTAL REVENUES	16,750,704	16,750,704	16,751,975	(1,271)	4,626	16,755,330
TOTAL AVAILABLE	16,750,704	16,750,704	16,751,975	676,946	4,626	16,755,330
EXPENDITURES						
2013 SEWER REVENUE BOND						
Contractual Services	435	435	435	0	0	435
Capital Outlay	27,505	27,505	27,505	0	0	27,505
Debt Service	148,669	148,669	148,669	0	0	148,669
Intergovernmental Transfers	8,150,035	8,150,035	8,150,035	0	0	8,150,035
Projects	8,424,060	8,424,060	7,747,114	676,946	4,626	8,428,686
TOTAL 2013 SEWER REVENUE BOND	16,750,704	16,750,704	16,073,758	676,946	4,626	16,755,330
TOTAL EXPENDITURES	16,750,704	16,750,704	16,073,758	676,946	4,626	16,755,330
CLOSING BALANCE	\$0	\$0	\$678,217	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2014 SEWER REVENUE BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$5,670,752	\$0	\$0
REVENUES						
14 WW/SW REV BOND \$11.58M						
Rents, Royalties and Interest	20,399	20,399	7,104	13,295	10,190	30,589
Reimburse and Miscellaneous	581,115	581,115	0	581,115	0	581,115
Other Financing Sources	5,910,000	5,910,000	5,910,000	0	0	5,910,000
TOTAL 14 WW/SW REV BOND \$11.58M	6,511,514	6,511,514	5,917,104	594,410	10,190	6,521,704
TOTAL REVENUES	6,511,514	6,511,514	5,917,104	594,410	10,190	6,521,704
TOTAL AVAILABLE	6,511,514	6,511,514	5,917,104	6,265,163	10,190	6,521,704
EXPENDITURES						
14 WW/SW REV BOND \$11.58M						
Debt Service	107,656	107,656	101,071	6,585	0	107,656
Intergovernmental Transfers	124,886	124,886	124,886	0	0	124,886
Projects	6,278,972	6,278,972	20,395	6,258,578	10,190	6,289,162
TOTAL 14 WW/SW REV BOND \$11.58M	6,511,514	6,511,514	246,351	6,265,163	10,190	6,521,704
TOTAL EXPENDITURES	6,511,514	6,511,514	246,351	6,265,163	10,190	6,521,704
CLOSING BALANCE	\$0	\$0	\$5,670,752	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2015 REVENUE BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$6,000,000	\$0	\$0
REVENUES						
2015 SEWER REVENUE BOND						
Rents, Royalties and Interest	0	29,316	29,316	0	23,485	52,801
Reimburse and Miscellaneous	0	0	0	0	6,694	6,694
Other Financing Sources	0	6,445,000	6,445,000	0	0	6,445,000
TOTAL 2015 SEWER REVENUE BOND	0	6,474,316	6,474,316	0	30,179	6,504,495
TOTAL REVENUES	0	6,474,316	6,474,316	0	30,179	6,504,495
TOTAL AVAILABLE	0	6,474,316	6,474,316	6,000,000	30,179	6,504,495
EXPENDITURES						
2015 SEWER REVENUE BOND						
Debt Service	0	109,017	109,017	0	0	109,017
Intergovernmental Transfers	0	365,299	365,299	0	0	365,299
Projects	0	6,000,000	0	6,000,000	30,179	6,030,179
TOTAL 2015 SEWER REVENUE BOND	0	6,474,316	474,316	6,000,000	30,179	6,504,495
TOTAL EXPENDITURES	0	6,474,316	474,316	6,000,000	30,179	6,504,495
CLOSING BALANCE	\$0	\$0	\$6,000,000	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2015B SUBORDINATE REVENUE BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
15B SW REV \$22.075M-TWDB						
Rents, Royalties and Interest	0	0	0	0	1,678	1,678
Other Financing Sources	0	22,075,000	0	22,075,000	0	22,075,000
TOTAL 15B SW REV \$22.075M-TWDB	0	22,075,000	0	22,075,000	1,678	22,076,678
TOTAL REVENUES	0	22,075,000	0	22,075,000	1,678	22,076,678
TOTAL AVAILABLE	0	22,075,000	0	22,075,000	1,678	22,076,678
EXPENDITURES						
15B SW REV \$22.075M-TWDB						
Debt Service	0	400,970	0	400,970	0	400,970
Intergovernmental Transfers	0	921,458	0	921,458	0	921,458
Projects	0	20,752,572	0	20,752,572	1,678	20,754,250
TOTAL 15B SW REV \$22.075M-TWDB	0	22,075,000	0	22,075,000	1,678	22,076,678
TOTAL EXPENDITURES	0	22,075,000	0	22,075,000	1,678	22,076,678
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

Capital Projects

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CONTRACTUAL OBLIGATIONS FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$2,669,199	\$0	\$0
REVENUES						
2010 PPFCO						
Rents, Royalties and Interest	1,705	1,705	1,699	4	0	1,703
Reimburse and Miscellaneous	4,154	4,154	4,154	0	0	4,154
Other Financing Sources	510,629	510,629	510,629	0	0	510,629
TOTAL 2010 PPFCO	516,488	516,488	516,482	4	0	516,486
2012 PPFCO						
Rents, Royalties and Interest	60,906	60,906	60,913	(7)	14	60,920
Other Financing Sources	3,800,000	3,800,000	3,800,000	0	0	3,800,000
TOTAL 2012 PPFCO	3,860,906	3,860,906	3,860,913	(7)	14	3,860,920
2013 PPFCO						
Rents, Royalties and Interest	470,325	470,325	468,940	1,385	3,607	473,932
Reimburse and Miscellaneous	4,478	4,478	4,478	0	0	4,478
Other Financing Sources	4,115,000	4,115,000	4,115,000	0	0	4,115,000
TOTAL 2013 PPFCO	4,589,803	4,589,803	4,588,418	1,385	3,607	4,593,410
2014 PPFCO						
Rents, Royalties and Interest	501,106	501,106	496,031	2,426	1,100	499,557
Reimburse and Miscellaneous	0	0	42,102	(42,102)	42,102	42,102
Other Financing Sources	4,093,000	4,093,000	4,093,000	0	0	4,093,000
TOTAL 2014 PPFCO	4,594,106	4,594,106	4,631,134	(39,677)	43,202	4,634,659
TOTAL REVENUES	13,561,303	13,561,303	13,596,946	(38,294)	46,823	13,605,475
TOTAL AVAILABLE	13,561,303	13,561,303	13,596,946	2,630,905	46,823	13,605,475

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CONTRACTUAL OBLIGATIONS FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
EXPENDITURES						
2010 PPFCO						
Materials and Supplies	3,080	3,080	3,080	0	0	3,080
Contractual Services	4,902	4,902	4,879	23	0	4,902
Other Charges	10	10	0	8	0	8
Capital Outlay	497,867	497,867	485,343	12,524	0	497,867
Debt Service	10,629	10,629	10,629	0	0	10,629
TOTAL 2010 PPFCO	516,488	516,488	503,931	12,555	0	516,486
2012 PPFCO						
Materials and Supplies	56,996	56,996	56,733	263	0	56,996
Contractual Services	1,573	1,573	1,143	430	0	1,573
Other Charges	20	20	0	20	14	34
Capital Outlay	3,712,787	3,712,787	3,680,823	31,964	0	3,712,787
Debt Service	89,530	89,530	89,530	0	0	89,530
TOTAL 2012 PPFCO	3,860,906	3,860,906	3,828,228	32,678	14	3,860,920
2013 PPFCO						
Materials and Supplies	338,534	341,084	338,534	2,550	0	341,084
Contractual Services	1,918	1,918	1,695	223	0	1,918
Other Charges	6,944	6,944	0	6,944	3,607	10,551
Capital Outlay	4,174,117	4,171,567	2,621,305	1,550,262	0	4,171,567
Debt Service	68,290	68,290	68,290	0	0	68,290
TOTAL 2013 PPFCO	4,589,803	4,589,803	3,029,824	1,559,979	3,607	4,593,410

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CONTRACTUAL OBLIGATIONS FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
2014 PPFCO						
Materials and Supplies	163,758	163,758	163,757	1	0	163,758
Contractual Services	200	200	134	66	0	200
Other Charges	37,731	37,731	0	35,082	43,202	78,284
Capital Outlay	4,305,487	4,305,487	3,320,260	985,227	0	4,305,487
Debt Service	86,930	86,930	81,613	5,317	0	86,930
TOTAL 2014 PPFCO	4,594,106	4,594,106	3,565,764	1,025,693	43,202	4,634,659
TOTAL EXPENDITURES	13,561,303	13,561,303	10,927,747	2,630,905	46,823	13,605,475
CLOSING BALANCE	\$0	\$0	\$2,669,199	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CAPITAL IMPROVEMENT FUND
FY 2016 - 2017**

	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	ACTUAL FY 14-15	TOTAL ESTIMATE FY 15-16	PROPOSED BUDGET FY 16-17	TOTAL PROJECT BUDGET FY 16-17
OPENING BALANCE	\$0	\$0	\$0	\$29,738,650	\$7,553,627	\$0
REVENUES						
Intergovernmental Revenue	3,202,363	3,202,363	2,068,911	1,126,195	0	3,195,106
Rents, Royalties and Interest	5,438,721	5,438,721	5,396,964	41,757	224,642	5,663,363
Reimburse and Miscellaneous	14,170,412	14,170,412	13,824,112	219,329	421,726	14,465,167
Other Financing Sources	36,052,581	37,052,581	31,259,225	2,576,793	5,885,917	39,721,935
CIP CONTRIBUTIONS						
Reimburse and Miscellaneous	4,088,167	4,088,167	4,009,892	78,275	19,925	4,108,092
TOTAL CIP CONTRIBUTIONS	4,088,167	4,088,167	4,009,892	78,275	19,925	4,108,092
TOTAL REVENUES	62,952,244	63,952,244	56,559,104	4,042,349	6,552,210	67,153,663
TOTAL AVAILABLE	62,952,244	63,952,244	56,559,104	33,781,000	14,105,837	67,153,663
EXPENDITURES						
STREET IMPROVEMENTS						
Materials and Supplies	2,130,601	2,142,791	1,157,134	985,657	0	2,142,791
Contractual Services	746,000	943,696	736,148	207,548	300,000	1,243,696
Other Charges	14,092,505	14,863,705	450,307	14,279,170	2,003,701	16,733,178
Capital Outlay	3,204,934	2,394,182	1,231,406	1,162,776	898,542	3,292,724
Intergovernmental Transfers	22,286,970	23,318,658	6,744,911	5,803,557	10,870,190	23,418,658
TOTAL STREET IMPROVEMENTS	42,461,010	43,663,032	10,319,906	22,438,708	14,072,433	46,831,047
CIP CONTRIBUTIONS						
Capital Outlay	4,082,195	4,072,587	3,194,901	877,686	19,925	4,092,512
TOTAL CIP CONTRIBUTIONS	4,082,195	4,072,587	3,194,901	877,686	19,925	4,092,512
TRAFFIC DEPT. PROJECTS						
Capital Outlay	303,363	224,320	219,145	5,175	0	224,320
TOTAL TRAFFIC DEPT. PROJECTS	303,363	224,320	219,145	5,175	0	224,320

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CAPITAL IMPROVEMENT FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
PARKS & RECREATION PROJ.						
Capital Outlay	6,231,498	6,173,823	5,080,976	1,092,847	13,479	6,187,302
TOTAL PARKS & RECREATION PROJ.	6,231,498	6,173,823	5,080,976	1,092,847	13,479	6,187,302
OTHER CONSTRUCTION PROJ.						
Capital Outlay	9,828,691	9,772,995	7,998,873	1,774,122	0	9,772,995
TOTAL OTHER CONSTRUCTION PROJ.	9,828,691	9,772,995	7,998,873	1,774,122	0	9,772,995
CONSTRUCT/DISTRICT 00-01						
Capital Outlay	10,000	10,000	0	10,000	0	10,000
TOTAL CONSTRUCT/DISTRICT 00-01	10,000	10,000	0	10,000	0	10,000
CONSTRUCTION/DIST.FY 2004						
Capital Outlay	35,487	35,487	6,651	28,836	0	35,487
TOTAL CONSTRUCTION/DIST.FY 2004	35,487	35,487	6,651	28,836	0	35,487
TOTAL EXPENDITURES	62,952,244	63,952,244	26,820,453	26,227,373	14,105,837	67,153,663
CLOSING BALANCE	\$0	\$0	\$29,738,650	\$7,553,627	\$0	\$0

**CITY OF LAREDO, TEXAS
CAPITAL GRANTS
CAPITAL PROJECTS FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	24,704,603	24,704,603	6,808,737	17,895,866	0	24,704,603
Rents, Royalties and Interest	0	0	0	0	10	10
Other Financing Sources	4,309,118	4,309,118	596,051	3,063,067	0	3,659,118
TOTAL REVENUES	29,013,721	29,013,721	7,404,788	20,958,933	10	28,363,731
TOTAL AVAILABLE	29,013,721	29,013,721	7,404,788	20,958,933	10	28,363,731
EXPENDITURES						
TXDOT GRANT						
Other Charges	832,745	894,962	0	244,962	10	244,972
Capital Outlay	27,980,976	27,918,759	7,204,798	20,713,961	0	27,918,759
TOTAL TXDOT GRANT	28,813,721	28,813,721	7,204,798	20,958,923	10	28,163,731
STREET PROJECTS						
Capital Outlay	200,000	200,000	199,990	10	0	200,000
TOTAL STREET PROJECTS	200,000	200,000	199,990	10	0	200,000
TOTAL EXPENDITURES	29,013,721	29,013,721	7,404,788	20,958,933	10	28,363,731
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2008 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2016 - 2017

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$2,232,269	\$0	\$0
REVENUES						
Rents, Royalties and Interest	1,787,082	1,787,082	1,784,509	2,573	8,290	1,795,372
Reimburse and Miscellaneous	332,004	332,004	332,095	(91)	2,476	334,480
Other Financing Sources	31,565,000	31,565,000	31,565,000	0	0	31,565,000
TOTAL REVENUES	33,684,086	33,684,086	33,681,603	2,483	10,766	33,694,852
TOTAL AVAILABLE	33,684,086	33,684,086	33,681,603	2,234,752	10,766	33,694,852
EXPENDITURES						
OTHER						
Materials and Supplies	96,654	96,654	96,654	0	0	96,654
Contractual Services	42,953	36,788	36,135	653	0	36,788
Other Charges	76,606	6,591	0	6,591	10,766	17,357
Capital Outlay	4,107,291	4,746,170	3,692,442	1,053,728	0	4,746,170
Debt Service	520,293	520,293	520,293	0	0	520,293
Intergovernmental Transfers	1,966,983	194,293	189,121	5,172	0	194,293
TOTAL OTHER	6,810,780	5,600,789	4,534,644	1,066,145	10,766	5,611,555
PARKS PROJECTS						
Capital Outlay	6,597,086	6,689,151	6,474,986	214,165	0	6,689,151
TOTAL PARKS PROJECTS	6,597,086	6,689,151	6,474,986	214,165	0	6,689,151
DRAINAGE PROJECTS						
Capital Outlay	3,095,092	3,092,709	3,090,361	2,348	0	3,092,709
TOTAL DRAINAGE PROJECTS	3,095,092	3,092,709	3,090,361	2,348	0	3,092,709
STREET PROJECTS						
Capital Outlay	2,366,653	3,318,365	2,366,273	952,092	0	3,318,365
TOTAL STREET PROJECTS	2,366,653	3,318,365	2,366,273	952,092	0	3,318,365

CITY OF LAREDO, TEXAS
2008 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2016 - 2017

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
BUILDING IMPROVEMENTS						
Capital Outlay	14,814,475	14,983,072	14,983,070	2	0	14,983,072
TOTAL BUILDING IMPROVEMENTS	14,814,475	14,983,072	14,983,070	2	0	14,983,072
TOTAL EXPENDITURES	33,684,086	33,684,086	31,449,334	2,234,752	10,766	33,694,852
CLOSING BALANCE	\$0	\$0	\$2,232,269	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2009 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2016 - 2017

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$2,545,767	\$0	\$0
REVENUES						
OTHER						
Rents, Royalties and Interest	855,943	855,943	853,557	2,386	3,689	859,632
Reimburse and Miscellaneous	37,512	37,512	37,513	(1)	0	37,512
Other Financing Sources	13,282,500	13,282,500	13,282,500	0	0	13,282,500
TOTAL OTHER	14,175,955	14,175,955	14,173,570	2,385	3,689	14,179,644
OTHER						
Rents, Royalties and Interest	130,248	130,248	129,353	895	1,828	132,076
Reimburse and Miscellaneous	34,431	34,431	34,431	0	0	34,431
Other Financing Sources	13,465,000	13,465,000	13,465,000	0	0	13,465,000
TOTAL OTHER	13,629,679	13,629,679	13,628,784	895	1,828	13,631,507
TOTAL REVENUES	27,805,634	27,805,634	27,802,354	3,280	5,517	27,811,151
TOTAL AVAILABLE	27,805,634	27,805,634	27,802,354	2,549,047	5,517	27,811,151
EXPENDITURES						
OTHER						
Materials and Supplies	2,045	2,045	2,045	0	0	2,045
Contractual Services	9,373	9,373	8,826	547	0	9,373
Other Charges	296,059	296,059	0	296,059	3,689	299,748
Capital Outlay	1,808,741	1,788,741	1,098,826	689,915	0	1,788,741
Debt Service	239,391	239,391	239,390	1	0	239,391
TOTAL OTHER	2,355,609	2,335,609	1,349,087	986,522	3,689	2,339,298
PARKS PROJECTS						
Capital Outlay	2,657,645	2,656,124	1,982,405	673,719	0	2,656,124
TOTAL PARKS PROJECTS	2,657,645	2,656,124	1,982,405	673,719	0	2,656,124

CITY OF LAREDO, TEXAS
2009 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2016 - 2017

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
STREET PROJECTS						
Capital Outlay	6,169,883	6,191,404	6,102,286	89,118	0	6,191,404
TOTAL STREET PROJECTS	6,169,883	6,191,404	6,102,286	89,118	0	6,191,404
BUILDING IMPROVEMENTS						
Capital Outlay	2,992,818	2,992,818	2,986,066	6,752	0	2,992,818
TOTAL BUILDING IMPROVEMENTS	2,992,818	2,992,818	2,986,066	6,752	0	2,992,818
OTHER						
Materials and Supplies	48,199	47,105	47,104	1	0	47,105
Contractual Services	11,651	11,651	10,702	949	0	11,651
Other Charges	88,499	175,850	0	175,850	1,828	177,678
Capital Outlay	91,606	91,606	25,470	66,136	0	91,606
Debt Service	240,857	240,857	240,857	0	0	240,857
TOTAL OTHER	480,812	567,069	324,133	242,936	1,828	568,897
PARKS PROJECTS						
Capital Outlay	5,921,705	5,896,969	5,892,503	4,466	0	5,896,969
TOTAL PARKS PROJECTS	5,921,705	5,896,969	5,892,503	4,466	0	5,896,969
STREET PROJECTS						
Capital Outlay	2,495,427	2,566,257	2,495,423	70,834	0	2,566,257
TOTAL STREET PROJECTS	2,495,427	2,566,257	2,495,423	70,834	0	2,566,257

CITY OF LAREDO, TEXAS
2009 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2016 - 2017

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
BUILDING IMPROVEMENTS						
Capital Outlay	4,731,735	4,599,384	4,124,683	474,701	0	4,599,384
TOTAL BUILDING IMPROVEMENTS	4,731,735	4,599,384	4,124,683	474,701	0	4,599,384
TOTAL EXPENDITURES	27,805,634	27,805,634	25,256,587	2,549,047	5,517	27,811,151
CLOSING BALANCE	\$0	\$0	\$2,545,767	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2010 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2016 - 2017

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$283,002	\$0	\$0
REVENUES						
Rents, Royalties and Interest	722,983	722,983	722,758	225	661	723,644
Reimburse and Miscellaneous	15,803	15,803	15,803	0	0	15,803
Other Financing Sources	9,545,000	9,545,000	9,545,000	0	0	9,545,000
TOTAL REVENUES	10,283,786	10,283,786	10,283,561	225	661	10,284,447
TOTAL AVAILABLE	10,283,786	10,283,786	10,283,561	283,227	661	10,284,447
EXPENDITURES						
OTHER						
Contractual Services	6,740	6,740	5,796	944	0	6,740
Other Charges	107,075	8,298	0	8,298	661	8,959
Debt Service	195,403	195,403	195,403	0	0	195,403
Intergovernmental Transfers	5,000,000	5,000,000	5,000,000	0	0	5,000,000
TOTAL OTHER	5,309,218	5,210,441	5,201,199	9,242	661	5,211,102
PARKS PROJECTS						
Capital Outlay	3,273,481	3,429,050	3,209,254	219,796	0	3,429,050
TOTAL PARKS PROJECTS	3,273,481	3,429,050	3,209,254	219,796	0	3,429,050
STREET PROJECTS						
Capital Outlay	1,701,087	1,644,295	1,590,106	54,189	0	1,644,295
TOTAL STREET PROJECTS	1,701,087	1,644,295	1,590,106	54,189	0	1,644,295
TOTAL EXPENDITURES	10,283,786	10,283,786	10,000,559	283,227	661	10,284,447
CLOSING BALANCE	\$0	\$0	\$283,002	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2012 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2016 - 2017

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$1,599,198	\$0	\$0
REVENUES						
Rents, Royalties and Interest	46,093	46,093	45,226	867	3,051	49,144
Other Financing Sources	7,685,617	7,685,617	7,685,617	0	0	7,685,617
TOTAL REVENUES	7,731,710	7,731,710	7,730,844	866	3,051	7,734,761
TOTAL AVAILABLE	7,731,710	7,731,710	7,730,844	1,600,064	3,051	7,734,761
EXPENDITURES						
OTHER						
Materials and Supplies	86,423	86,423	86,423	0	0	86,423
Contractual Services	6,413	6,413	5,043	1,370	0	6,413
Other Charges	47,368	7,368	0	7,368	3,051	10,419
Capital Outlay	2,271,122	2,271,122	1,966,092	305,030	0	2,271,122
Debt Service	166,175	166,175	166,174	1	0	166,175
Intergovernmental Transfers	4,000,000	4,000,000	2,759,798	1,240,202	0	4,000,000
TOTAL OTHER	6,577,501	6,537,501	4,983,530	1,553,971	3,051	6,540,552
PARKS PROJECTS						
Capital Outlay	843,452	843,452	837,358	6,094	0	843,452
TOTAL PARKS PROJECTS	843,452	843,452	837,358	6,094	0	843,452

**CITY OF LAREDO, TEXAS
2012 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
STREET PROJECTS						
Capital Outlay	310,757	350,757	310,757	40,000	0	350,757
TOTAL STREET PROJECTS	310,757	350,757	310,757	40,000	0	350,757
TOTAL EXPENDITURES	7,731,710	7,731,710	6,131,646	1,600,064	3,051	7,734,761
CLOSING BALANCE	\$0	\$0	\$1,599,198	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2014 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2016 - 2017

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$5,781,706	\$0	\$0
REVENUES						
Rents, Royalties and Interest	546,341	546,341	541,491	4,850	13,471	559,812
Other Financing Sources	5,600,000	5,600,000	5,600,000	0	0	5,600,000
TOTAL REVENUES	6,146,341	6,146,341	6,141,491	4,850	13,471	6,159,812
TOTAL AVAILABLE	6,146,341	6,146,341	6,141,491	5,786,556	13,471	6,159,812
EXPENDITURES						
OTHER						
Contractual Services	1,363	1,363	297	1,066	0	1,363
Other Charges	421,329	136,530	0	136,530	13,471	150,001
Debt Service	135,366	135,366	128,366	7,000	0	135,366
TOTAL OTHER	558,058	273,259	128,663	144,596	13,471	286,730
PARKS PROJECTS						
Capital Outlay	239,928	557,447	199,428	358,019	0	557,447
TOTAL PARKS PROJECTS	239,928	557,447	199,428	358,019	0	557,447
STREET PROJECTS						
Capital Outlay	5,348,355	5,315,635	31,694	5,283,941	0	5,315,635
TOTAL STREET PROJECTS	5,348,355	5,315,635	31,694	5,283,941	0	5,315,635
TOTAL EXPENDITURES	6,146,341	6,146,341	359,785	5,786,556	13,471	6,159,812
CLOSING BALANCE	\$0	\$0	\$5,781,706	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2015 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2016 - 2017

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$15,539,289	\$0	\$0
REVENUES						
Rents, Royalties and Interest	0	969,031	969,031	0	38,012	1,007,043
Reimburse and Miscellaneous	0	0	0	0	13,311	13,311
Other Financing Sources	0	14,790,000	14,790,000	0	0	14,790,000
TOTAL REVENUES	0	15,759,031	15,759,031	0	51,323	15,810,354
TOTAL AVAILABLE	0	15,759,031	15,759,031	15,539,289	51,323	15,810,354
EXPENDITURES						
OTHER						
Contractual Services	0	804	0	804	0	804
Other Charges	0	285	0	285	51,323	51,608
Capital Outlay	0	3,739,684	0	3,739,684	0	3,739,684
Debt Service	0	219,742	219,742	0	0	219,742
Intergovernmental Transfers	0	2,356,754	0	2,356,754	0	2,356,754
TOTAL OTHER	0	6,317,269	219,742	6,097,527	51,323	6,368,592
PARKS PROJECTS						
Capital Outlay	0	3,235,000	0	3,235,000	0	3,235,000
TOTAL PARKS PROJECTS	0	3,235,000	0	3,235,000	0	3,235,000
DRAINAGE PROJECTS						
Capital Outlay	0	450,000	0	450,000	0	450,000
TOTAL DRAINAGE PROJECTS	0	450,000	0	450,000	0	450,000
STREET PROJECTS						
Capital Outlay	0	2,233,400	0	2,233,400	0	2,233,400
TOTAL STREET PROJECTS	0	2,233,400	0	2,233,400	0	2,233,400

CITY OF LAREDO, TEXAS
2015 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2016 - 2017

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>PROPOSED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
BUILDING IMPROVEMENTS						
Capital Outlay	0	1,843,316	0	1,843,316	0	1,843,316
TOTAL BUILDING IMPROVEMENTS	0	1,843,316	0	1,843,316	0	1,843,316
LAND & IMPROVEMENTS						
Capital Outlay	0	1,680,046	0	1,680,046	0	1,680,046
TOTAL LAND & IMPROVEMENTS	0	1,680,046	0	1,680,046	0	1,680,046
TOTAL EXPENDITURES	0	15,759,031	219,742	15,539,289	51,323	15,810,354
CLOSING BALANCE	\$0	\$0	\$15,539,289	\$0	\$0	\$0

**CITY OF LAREDO
PROPOSED WAGE SCHEDULE
FOR FY 2016-2017**

	Grd	Minimum	Midpoint	Maximum	Grd	Minimum	Midpoint	Maximum
HOURLY	R23	8.10	10.93	13.76	R36	17.90	24.17	30.44
BI-WEEKLY		648.00	874.40	1,100.80		1,432.00	1,933.60	2,435.20
MONTHLY		1,404.00	1,894.53	2,385.07		3,102.67	4,189.47	5,276.27
ANNUAL		16,848.00	22,734.40	28,620.80		37,232.00	50,273.60	63,315.20
HOURLY	R24	8.50	11.48	14.45	R37	19.33	26.10	32.87
BI-WEEKLY		680.00	918.40	1,156.00		1,546.40	2,088.00	2,629.60
MONTHLY		1,473.33	1,989.87	2,504.67		3,350.53	4,524.00	5,697.47
ANNUAL		17,680.00	23,878.40	30,056.00		40,206.40	54,288.00	68,369.60
HOURLY	R25	8.92	12.04	15.16	R38	20.88	28.19	35.49
BI-WEEKLY		713.60	963.20	1,212.80		1,670.40	2,255.20	2,839.20
MONTHLY		1,546.13	2,086.93	2,627.73		3,619.20	4,886.27	6,151.60
ANNUAL		18,553.60	25,043.20	31,532.80		43,430.40	58,635.20	73,819.20
HOURLY	R26	9.36	12.64	15.91	R39	22.55	30.44	38.33
BI-WEEKLY		748.80	1,011.20	1,272.80		1,804.00	2,435.20	3,066.40
MONTHLY		1,622.40	2,190.93	2,757.73		3,908.67	5,276.27	6,643.87
ANNUAL		19,468.80	26,291.20	33,092.80		46,904.00	63,315.20	79,726.40
HOURLY	R27	9.93	13.41	16.88	R40	24.35	32.88	41.40
BI-WEEKLY		794.40	1,072.80	1,350.40		1,948.00	2,630.40	3,312.00
MONTHLY		1,721.20	2,324.40	2,925.87		4,220.67	5,699.20	7,176.00
ANNUAL		20,654.40	27,892.80	35,110.40		50,648.00	68,390.40	86,112.00
HOURLY	R28	10.53	14.21	17.89	R41	26.30	35.50	44.70
BI-WEEKLY		842.40	1,136.80	1,431.20		2,104.00	2,840.00	3,576.00
MONTHLY		1,825.20	2,463.07	3,100.93		4,558.67	6,153.33	7,748.00
ANNUAL		21,902.40	29,556.80	37,211.20		54,704.00	73,840.00	92,976.00
HOURLY	R29	11.15	15.06	18.96	R42	28.40	38.34	48.28
BI-WEEKLY		892.00	1,204.80	1,516.80		2,272.00	3,067.20	3,862.40
MONTHLY		1,932.67	2,610.40	3,286.40		4,922.67	6,645.60	8,368.53
ANNUAL		23,192.00	31,324.80	39,436.80		59,072.00	79,747.20	100,422.40
HOURLY	R30	11.82	15.97	20.11	R43	30.67	41.41	52.15
BI-WEEKLY		945.60	1,277.60	1,608.80		2,453.60	3,312.80	4,172.00
MONTHLY		2,048.80	2,768.13	3,485.73		5,316.13	7,177.73	9,039.33
ANNUAL		24,585.60	33,217.60	41,828.80		63,793.60	86,132.80	108,472.00
HOURLY	R31	12.65	17.08	21.51	R44	33.12	44.72	56.31
BI-WEEKLY		1,012.00	1,366.40	1,720.80		2,649.60	3,577.60	4,504.80
MONTHLY		2,192.67	2,960.53	3,728.40		5,740.80	7,751.47	9,760.40
ANNUAL		26,312.00	35,526.40	44,740.80		68,889.60	93,017.60	117,124.80
HOURLY	R32	13.53	18.27	23.01	W44	34.45	46.52	58.58
BI-WEEKLY		1,082.40	1,461.60	1,840.80		2,756.00	3,721.60	4,686.40
MONTHLY		2,345.20	3,166.80	3,988.40		5,971.33	8,063.47	10,153.87
ANNUAL		28,142.40	38,001.60	47,860.80		71,656.00	96,761.60	121,846.40
HOURLY	R33	14.48	19.55	24.62	R45	35.83	48.37	60.91
BI-WEEKLY		1,158.40	1,564.00	1,969.60		2,866.40	3,869.60	4,872.80
MONTHLY		2,509.87	3,388.67	4,267.47		6,210.53	8,384.13	10,557.73
ANNUAL		30,118.40	40,664.00	51,209.60		74,526.40	100,609.60	126,692.80
HOURLY	R34	15.49	20.92	26.34	W45	37.27	50.32	63.36
BI-WEEKLY		1,239.20	1,673.60	2,107.20		2,981.60	4,025.60	5,068.80
MONTHLY		2,684.93	3,626.13	4,565.60		6,460.13	8,722.13	10,982.40
ANNUAL		32,219.20	43,513.60	54,787.20		77,521.60	104,665.60	131,788.80
HOURLY	R35	16.57	22.37	28.17				
BI-WEEKLY		1,325.60	1,789.60	2,253.60				
MONTHLY		2,872.13	3,877.47	4,882.80				
ANNUAL		34,465.60	46,529.60	58,593.60				

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	PROPOSED FY 16-17
1100	City Council	Administrative Intern (2@.48 & 1FT)	R29	2	2	2	2	1.96
1101	City Council District 1	Council Member	65	1	1	1	1	1
1102	City Council District 2	Council Member	65	1	1	1	1	1
1103	City Council District 3	Council Member	65	1	1	1	1	1
1104	City Council District 4	Council Member	65	1	1	1	1	1
1105	City Council District 5	Council Member	65	1	1	1	1	1
1106	City Council District 6	Council Member	65	1	1	1	1	1
1107	City Council District 7	Council Member	65	1	1	1	1	1
1108	City Council District 8	Council Member	65	1	1	1	1	1
1109	Mayor	Mayor	65	1	1	1	1	1
	Mayor & City Council Total			11	11	11	11	10.96
1200	City Manager	City Manager	50	1	1	1	1	1
1200	City Manager	Assistant City Manager	W45	2	2	2	2	2
1200	City Manager	Deputy City Manager	W45	1	1	1	1	1
1200	City Manager	Executive Assistant (C.M. Office Only)	R35	1	0	0	0	0
1200	City Manager	Administrative Assistant II	R35	1	1	1	1	1
1200	City Manager	Administrative Assistant I	R32	1	0	0	0	0
1200	City Manager	Executive Secretary	R32	1	1	1	1	1
1200	City Manager	Clerk III	R27	1	1	1	2	2
1200	City Manager	Clerk II	R25	1	1	1	0	0
	City Manager Total			10	8	8	8	8
1210	Internal Audit	Internal Auditor	R41	1	1	1	1	1
1210	Internal Audit	Auditor II	R35	2	2	2	2	2
1210	Internal Audit	Auditor I	R33	0	0	0	0	1
	Internal Audit Total			3	3	3	3	4
1225	Council Support	Executive Ass't. to the City Manager	R43	0	1	1	0	0
1225	Council Support	Executive Ass't. to the City Manager	R41	0	0	0	1	1
1225	Council Support	Legislative Assistant	R35	0	1	1	1	1
1225	Council Support	Administrative Assistant II	R35	0	1	1	1	1
1225	Council Support	Administrative Assistant I	R32	0	2	2	2	2
	Council Support Total			0	5	5	5	5
1230	Public Information	Public Information Officer (CM only)	R37	1	1	1	1	1
1230	Public Information	Administrative Assistant I	R32	1	1	1	1	1
	Public Information Total			2	2	2	2	2
1250	City Hall Maintenance	Building Maintenance Supervisor	R32	1	0	0	0	0
1250	City Hall Maintenance	Maintenance Worker	R25	1	0	0	0	0
1250	City Hall Maintenance	Custodian	R23	3	0	0	0	0
	City Hall Maintenance Total			5	0	0	0	0
1251	City Hall Annex	Custodian	R23	1	0	0	0	0
	City Hall Maintenance Total			1	0	0	0	0
1400	Municipal Court	Municipal Court Clerk	R43	1	1	1	1	1
1400	Municipal Court	Deputy Municipal Court Clerk II	R37	1	1	1	1	1
1400	Municipal Court	Administrative Assistant I	R32	0	1	1	1	1
1400	Municipal Court	Deputy Municipal Court Clerk	R32	1	1	1	1	1
1400	Municipal Court	Municipal Court Bailiff	R32	1	1	1	1	1
1400	Municipal Court	Assistant Court Clerk	R27	16	16	16	16	16

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	PROPOSED FY 16-17
1400	Municipal Court	Custodian	R23	1	1	1	1	1
1400	Municipal Court	Municipal Court Judge	19	1	1	1	1	1
1400	Municipal Court	Associate Municipal Court Judge	18	0	0.5	0.5	0.5	0.5
1400	Municipal Court	Substitute Judge (2@.25)	18	0.5	0	0	0	0
	Municipal Court Total			22.5	23.5	23.5	23.5	23.5
1510	Building Inspections	Building Development Services Director	R43	1	1	1	1	1
1510	Building Inspections	Building Official	R42	1	1	1	1	1
1510	Building Inspections	Construction Superintendent	R37	1	1	1	1	1
1510	Building Inspections	Building Inspection Superintendent	R37	0	0	0	1	1
1510	Building Inspections	Building Plans Examiner Supervisor	R35	1	1	1	1	1
1510	Building Inspections	Building Plans Examiner II	R35	2	2	2	2	2
1510	Building Inspections	Electrical Inspector II	R34	2	2	2	2	2
1510	Building Inspections	Plumbing Inspector II	R34	2	2	2	2	2
1510	Building Inspections	Senior Building Inspector	R34	1	1	1	0	0
1510	Building Inspections	Administrative Assistant I	R32	1	1	1	1	1
1510	Building Inspections	Building Inspector	R32	3	3	3	3	3
1510	Building Inspections	Electrical Inspector I	R32	1	1	1	1	1
1510	Building Inspections	Plumbing Inspector I	R32	1	1	1	1	1
1510	Building Inspections	Clerk IV	R28	1	1	1	1	1
1510	Building Inspections	Clerk III	R27	1	1	1	1	1
1510	Building Inspections	Clerk II	R25	1	1	1	1	1
1510	Building Inspections	Clerk-Typist	R24	1	1	1	1	1
1510	Building Inspections	Custodian	R23	1	1	1	1	1
	Building Inspections Total			22	22	22	22	22
1515	Development Review Eng.	Civil Engineer II (PE)	R42	2	2	2	2	2
1515	Development Review Eng.	Engineering Associate II	R40	1	1	1	1	1
1515	Development Review Eng.	Engineering Associate I	R38	1	1	1	1	1
1515	Development Review Eng.	Construction Inspector	R32	2	2	2	2	2
	Development Review Eng. Total			6	6	6	6	6
1520	Code Enforcement	Zoning Enforcement Supervisor	R34	1	1	1	1	1
1520	Code Enforcement	Building Plans Examiner I	R32	0	0	0	1	1
1520	Code Enforcement	Zoning Enforcement Officer II	R32	1	1	1	0	0
1520	Code Enforcement	Zoning Enforcement Officer I	R31	4	4	4	4	4
	Code Enforcement Total			6	6	6	6	6
1530	Public Right of Way	Public Right of Way Manager	R39	1	1	1	1	1
1530	Public Right of Way	Street Cut Inspector	R32	2	2	2	2	2
	Public Right of Way Total			3	3	3	3	3
1535	Geographic Info System	Geographic Inf. Systems Analyst	R36	3	3	3	3	3
	Geographic Info System Total			3	3	3	3	3
1610	City Attorney	City Attorney	R45	1	1	1	1	1
1610	City Attorney	Assistant City Attorney III	R42	2	2	2	2	2
1610	City Attorney	First Assistant City Attorney	R42	1	1	1	1	1
1610	City Attorney	Assistant City Attorney II	R41	1	2	2	3	3
1610	City Attorney	Deputy City Attorney	R41	1	1	1	0	0
1610	City Attorney	Assistant City Attorney I	R40	1	0	0	0	0
1610	City Attorney	Paralegal	R32	1	1	1	1	1
1610	City Attorney	Administrative Assistant I	R32	1	1	1	1	1

CITY OF LAREDO
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DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	PROPOSED FY 16-17
1610	City Attorney	Clerk III	R27	1	1	1	1	1
	City Attorney Total			10	10	10	10	10
1700	City Secretary	City Secretary	R43	1	1	1	1	1
1700	City Secretary	Micro Computer Specialist	R33	1	1	1	1	1
1700	City Secretary	Deputy City Secretary IV	R31	2	2	2	1	1
1700	City Secretary	Deputy City Secretary III	R29	1	1	1	2	2
	City Secretary Total			5	5	5	5	5
1730	City Hall Maintenance	Building Maintenance Supervisor	R32	0	1	1	1	1
1730	City Hall Maintenance	Maintenance & Event Supervisor	R28	0	1	1	1	1
1730	City Hall Maintenance	Maintenance Worker	R25	0	1	1	1	1
1730	City Hall Maintenance	Custodian	R23	0	3	3	3	3
	City Hall Maintenance Total			0	6	6	6	6
1810	Tax	Tax Assessor/Collector	R43	1	1	1	1	1
1810	Tax	Assistant Tax Collector	R40	1	1	1	1	1
1810	Tax	Property Tax Supervisor	R37	1	1	1	1	1
1810	Tax	Administrative Assistant II	R35	1	1	1	1	1
1810	Tax	Revenue Collection Officer	R35	1	1	1	1	1
1810	Tax	Teller Supervisor	R33	2	2	2	2	2
1810	Tax	Facilities Security Coordinator	R32	0	1	1	1	1
1810	Tax	Administrative Assistant I	R32	1	1	1	1	1
1810	Tax	Customer Svc. Representative II	R31	2	2	2	2	2
1810	Tax	Teller II	R29	1	1	1	1	1
1810	Tax	Customer Svc. Representative	R28	2	2	2	2	2
1810	Tax	Teller I	R27	4	4	4	4	4
	Tax Total			17	18	18	18	18
1910	Accounting	Financial Services Director	R43	1	1	1	1	1
1910	Accounting	Ass't Financial Svcs Director	R41	1	1	1	1	1
1910	Accounting	Chief Accountant	R40	1	1	1	1	1
1910	Accounting	Accounting Supervisor	R39	2	2	2	2	2
1910	Accounting	Accountant III	R37	0	0	0	1	1
1910	Accounting	Accountant II	R35	4	4	4	3	3
1910	Accounting	Accountant I	R33	2	2	2	2	2
1910	Accounting	Administrative Secretary	R29	1	1	1	1	1
1910	Accounting	Senior Accounting Technician	R29	1	1	1	1	1
1910	Accounting	Clerk III	R27	3	3	3	3	3
	Accounting Total			16	16	16	16	16
1920	Purchasing	Purchasing Agent	R40	1	1	1	1	1
1920	Purchasing	Administrative Assistant II	R35	2	2	3	3	3
1920	Purchasing	Buyer II	R31	1	1	1	2	2
1920	Purchasing	Buyer I	R29	2	2	2	1	1
	Purchasing Total			6	6	7	7	7
1930	Payroll	Payroll Manager	R39	1	1	1	1	1
1930	Payroll	Payroll Specialist	R33	2	2	2	2	2
	Payroll Total			3	3	3	3	3
1960	Accounts Payable	Accounts Payable Supervisor	R36	1	1	1	1	1
1960	Accounts Payable	Clerk IV	R28	3	3	3	3	3
1960	Accounts Payable	Clerk III	R27	1	1	1	1	1

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DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	PROPOSED FY 16-17
1960	Accounts Payable	Clerk II	R25	1	1	1	1	1
	Accounts Payable Total			6	6	6	6	6
1980	Budget	Budget Manager	R43	1	1	1	1	1
1980	Budget	Administrative Assistant II	R35	1	1	1	1	1
1980	Budget	Budget Analyst II	R35	2	2	2	2	2
	Budget Total			4	4	4	4	4
2010	Personnel	Human Resources Director	R43	1	1	1	1	1
2010	Personnel	Human Resources Officer	R41	1	1	1	1	1
2010	Personnel	Administrative Assistant I	R32	1	1	1	1	1
2010	Personnel	Human Resources Assistant III-HR	R32	1	1	1	1	1
2010	Personnel	Human Resources Assistant II-HR	R30	2	2	2	2	2
2010	Personnel	Clerk II	R25	1	1	1	1	1
2010	Personnel	Clerk I	R23	1	1	1	1	1
	Personnel Total			8	8	8	8	8
2015	Civil Service	Human Resources Supervisor	R39	1	1	1	1	1
2015	Civil Service	Human Resources Assistant II H.R	R30	1	1	1	1	1
	Civil Service Total			2	2	2	2	2
2025	Training	Human Resources Officer	R41	1	1	1	1	1
2025	Training	Human Resources Assistant II-HR	R30	2	3	3	3	3
2025	Training	Administrative Intern (2@.35)	R29	0.7	0.7	0.7	0.7	0.7
2025	Training	Custodian	R23	0.5	0	0	0	0
2025	Training	Clerk Coop (7@.25)	R20	1.75	1.75	1.75	1.75	1.75
2025	Training	Playground Asst, Coop (7@.25)	R20	1.75	1.75	1.75	1.75	1.75
	Training Total			7.7	8.2	8.2	8.2	8.2
2035	Self Insurance	Human Resources Assistant II-HR	R30	0	1	1	1	1
2035	Self Insurance	Human Resources Assistant III-HR	R32	1	1	1	1	1
	Self Insurance Total			1	2	2	2	2
2060	Risk Management	Risk Manager	R41	1	1	1	1	1
2060	Risk Management	Registered Nurse II	R38	1	1	1	1	1
2060	Risk Management	Safety & Loss Control Spec. II	R34	3	3	3	3	3
2060	Risk Management	Administrative Assistant I	R32	1	1	1	1	1
2060	Risk Management	Senior Claims Analyst	R32	1	1	1	1	1
2060	Risk Management	Workers' Compensation Coordinator	R30	1	1	1	1	1
2060	Risk Management	Human Resources Assistant I-HR	R28	1	1	1	1	1
2060	Risk Management	Clerk III	R27	0	0	1	1	1
2060	Risk Management	Custodian	R23	0	1	1	1	1
	Risk Management Total			9	10	11	11	11
2062	Employee Health & Wellness	Employee Health Manager	R40	1	1	1	1	1
2062	Employee Health & Wellness	Registered Nurse II	R38	1	1	1	1	1
2062	Employee Health & Wellness	Licensed Vocational Nurse II	R31	1	1	1	1	1
2062	Employee Health & Wellness	Medical Office Assistant	R28	0	0	1	1	1
2062	Employee Health & Wellness	Clerk III	R27	1	1	1	1	1
	Employee Health & Wellness			4	4	5	5	5
2110	Planning & Zoning	Planning Director	R45	1	1	1	1	1
2110	Planning & Zoning	Planner III-Current	R39	1	1	1	1	1
2110	Planning & Zoning	Planner II	R36	5	6	6	6	6
2110	Planning & Zoning	Planner I	R34	1	0	0	0	0

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DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	PROPOSED FY 16-17
2110	Planning & Zoning	Data/Mapping Coordinator	R33	1	1	1	1	1
2110	Planning & Zoning	Administrative Assistant I	R32	1	1	1	1	1
2110	Planning & Zoning	Administrative Secretary	R29	1	1	1	1	1
2110	Planning & Zoning	Drafting Technician	R29	2	2	2	2	2
2110	Planning & Zoning	Clerk IV	R28	1	1	1	1	1
	Planning & Zoning Total			14	14	14	14	14
2210	Administration	City Engineer	R45	1	1	1	1	1
2210	Administration	Assistant City Engineer (PE)	R42	1	1	1	1	1
2210	Administration	Administrative Secretary	R29	1	1	1	1	1
2210	Administration	Clerk II	R25	2	2	2	2	2
2210	Administration	Clerk-Typist	R24	1	1	1	1	1
	Administration Total			6	6	6	6	6
2220	Design & Surveying	Civil Engineer II (PE)	R42	2	2	2	2	2
2220	Design & Surveying	Engineering Associate II	R40	1	1	1	1	1
2220	Design & Surveying	Engineering Associate I	R38	2	2	2	2	2
2220	Design & Surveying	Engineering Technician	R33	1	1	1	1	1
2220	Design & Surveying	Engineering Assistant	R32	1	1	1	1	1
2220	Design & Surveying	Drafting Technician	R29	1	1	1	1	1
2220	Design & Surveying	Survey Party Chief	R29	3	3	3	3	3
2220	Design & Surveying	Instrument Technician	R25	3	3	3	3	3
	Design & Surveying Total			14	14	14	14	14
2230	Construction Inspection	Senior Construction Inspector	R34	1	1	1	1	1
2230	Construction Inspection	Construction Inspector	R32	6	6	6	6	6
2230	Construction Inspection	Clerk-Typist	R24	1	1	1	1	1
	Construction Inspection Total			8	8	8	8	8
2310	Administration	Police Chief	R45	1	1	1	1	1
2310	Administration	Assistant Police Chief	R42	2	2	2	2	2
2310	Administration	Administrative Planner	R41	1	1	1	1	1
2310	Administration	Deputy Police Chief	R41	2	2	2	2	2
2310	Administration	Administrative Assistant II	R35	3	3	3	3	3
2310	Administration	Finance/Personnel Supervisor	R35	1	1	1	1	1
2310	Administration	Building Maintenance Supervisor	R32	1	1	1	1	1
2310	Administration	Personnel Assistant III	R32	3	3	3	3	3
2310	Administration	Administrative Secretary	R29	3	3	3	2	2
2310	Administration	Clerk IV	R28	1	1	1	1	1
2310	Administration	Crime Prevention Specialist	R28	1	1	1	1	1
2310	Administration	Clerk III	R27	2	3	3	4	4
2310	Administration	Secretary	R27	1	0	0	0	0
2310	Administration	Custodian	R23	5	5	5	5	5
2310	Administration	Police Lieutenants	74	1	1	1	1	1
2310	Administration	Police Sergeant	73	1	2	2	2	2
2310	Administration	Police Investigator	72	4	4	4	4	4
2310	Administration	Patrol Officer / Cadet	71	4	3	3	3	3
	Administration Total			37	37	37	37	37
2312	Financial Grant	Administrative Assistant II	R35	1	1	1	0	0
2312	Financial Grant	Police Investigator	72	3	3	3	0	0
	Financial Grant Total			4	4	4	0	0

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DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	PROPOSED FY 16-17
2320	Records	Records Supervisor	R32	1	1	1	1	1
2320	Administration	Administrative Secretary	R29	0	0	0	1	1
2320	Records	Evidence Technician	R28	2	2	2	2	2
2320	Records	Clerk III	R27	10	10	10	9	9
2320	Records	Police Sergeant	73	2	2	2	2	2
2320	Records	Patrol Officer / Cadet	71	2	2	2	2	2
	Records Total			17	17	17	17	17
2322	ATTF In-Kind	Police Sergeant	73	2	1	1	1	1
2322	ATTF In-Kind	Police Investigator	72	6	5	5	7	7
	ATTF In-Kind Total			8	6	6	8	8
2325	Detective	Clerk III	R27	1	1	1	1	1
2325	Detective	Police Captains	75	1	1	1	1	1
2325	Detective	Police Lieutenants	74	2	2	2	2	2
2325	Detective	Police Sergeant	73	7	7	7	7	7
2325	Detective	Police Investigator	72	37	40	40	37	37
	Detective Total			48	51	51	48	48
2335	Narcotics Pipeline K9	Police Lieutenants	74	1	0	0	0	0
2335	Narcotics Pipeline K9	Police Sergeant	73	3	4	4	3	3
2335	Narcotics Pipeline K9	Police Investigator	72	7	4	4	7	7
2335	Narcotics Pipeline K9	Patrol Officer / Cadet	71	23	17	17	17	17
	Narcotics Pipeline K9 Total			34	25	25	27	27
2341	911 Communications	Network Administrator	R39	1	1	1	1	1
2341	911 Communications	Communications Manager	R38	1	1	1	1	1
2341	911 Communications	Communications Tech. Supervisor	R34	4	4	4	4	4
2341	911 Communications	Telecommunicators	R33	2	2	2	2	2
2341	911 Communications	Communications Technicians (911)	R32	37	37	37	37	37
2341	911 Communications	Computer Operator	R27	2	2	2	2	2
2341	911 Communications	Police Lieutenants	74	1	1	1	1	1
2341	911 Communications	Patrol Officer / Cadet	71	3	2	2	2	2
	911 Communications Total			51	50	50	50	50
2344	Justice Assistance FY13-14	Network Specialist	R36	1	1	1	1	1
	Justice Assistance FY13-14 Total			1	1	1	1	1
2349	HIDTA Task Force 2016	Police Investigator	72	0	0	0	2	2
2349	HIDTA Task Force 2016	Administrative Assistant II	R35	0	0	0	1	1
	HIDTA Task Force 2016 Total						3	3
2350	HIDTA DEA 2016	Police Investigator	72	0	0	0	1	1
	HIDTA DEA 2016 Total						1	1
2365	Criminal Int. Acquisition	Administrative Assistant II	R35	0	1	1	1	1
2365	Criminal Int. Acquisition	Intelligence Analyst	R32	1	1	1	1	1
2365	Criminal Int. Acquisition	Facilities Security Coordinator	R32	1	0	0	0	0
2365	Criminal Int. Acquisition	Police Sergeant	73	1	1	1	1	1
2365	Criminal Int. Acquisition	Police Investigator	72	1	1	1	1	1
2365	Criminal Int. Acquisition	Patrol Officer / Cadet	71	2	2	2	1	1
	Criminal Int. Acquisition Total			6	6	6	5	5
2366	Patrol	Fingerprint Technician	R29	1	1	1	1	1
2366	Patrol	Police Captains	75	5	5	5	4	4
2366	Patrol	Police Lieutenants	74	13	14	14	14	14

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DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	PROPOSED FY 16-17
2366	Patrol	Police Sergeant	73	29	28	28	31	31
2366	Patrol	Police Investigator	72	18	19	19	17	17
2366	Patrol	Patrol Officer / Cadet	71	271	279	288	289	302
	Patrol Total			337	346	355	356	369
2370	Cops Hiring PGM 11-13	Patrol Officer / Cadet	71	22	22	13	13	0
	Cops Hiring PGM 11-13 Total			22	22	13	13	0
2374	Jag-City FY 11	Evidence Technician	R28	1	1	0	0	0
	Jag-City FY 11 Total			1	1	0	0	0
2386	Auto Theft Grant	Police Sergeant	73	1	1	1	1	1
2386	Auto Theft Grant	Police Investigator	72	4	4	4	6	6
2386	Auto Theft Grant	Clerk III	R27	1	1	1	1	1
	Auto Theft Grant Total			6	6	6	8	8
2410	Fire	Fire Chief	R45	1	1	1	1	1
2410	Fire	Assistant Fire Chief	F8	1	1	1	1	1
2410	Fire	Deputy Fire Chief	F7	2	2	2	2	2
2410	Fire	Fire District Chief	F6	10	11	11	11	11
2410	Fire	Fire Captains	F5	51	52	52	52	52
2410	Fire	Fire Driver	F4	52	52	52	52	52
2410	Fire	Fire Assistant Driver	F3	51	51	51	51	51
2410	Fire	Firefighter	F2	86	94	94	93	93
2410	Fire	Firefighter Cadet	F1	25	15	36	36	36
	Fire Total			279	279	300	299	299
2415	EMS	Deputy Fire Chief	F7	1	1	1	1	1
2415	EMS	Fire District Chief	F6	2	2	2	2	2
2415	EMS	Fire Captains	F5	10	11	11	11	11
2415	EMS	Fire Driver	F4	1	1	1	1	1
2415	EMS	Firefighter	F2	41	41	41	41	41
	EMS Total			55	56	56	56	56
2420	Civilians	Senior Programmer/Analyst	R37	1	1	1	1	1
2420	Civilians	Emergency Vehicle Maint. Supvr	R36	1	1	1	1	1
2420	Civilians	Administrative Assistant II	R35	2	2	2	2	2
2420	Civilians	Administrative Assistant I	R32	1	0	0	0	0
2420	Civilians	Diesel Mechanic I	R32	2	2	2	2	2
2420	Civilians	Automotive Mechanic I	R29	1	1	1	1	1
2420	Civilians	Personnel Assistant I	R28	3	3	4	4	4
2420	Civilians	Computer Operator	R27	0	0	3	3	3
2420	Civilians	Building Maintenance Worker	R24	1	1	1	1	1
2420	Civilians	Clerk I	R23	2	2	4	4	4
	Civilians Total			14	13	19	19	19
2425	Prevention & Arson	Fire Marshal	F7	1	1	1	1	1
2425	Prevention & Arson	Fire District Chief	F6	1	1	1	1	1
2425	Prevention & Arson	Fire Captains	F5	3	2	2	2	2
2425	Prevention & Arson	Fire Driver	F4	2	2	2	2	2
2425	Prevention & Arson	Fire Assistant Driver	F3	3	3	3	3	3
2425	Prevention & Arson	Firefighter	F2	3	5	5	6	6
	Prevention & Arson Total			13	14	14	15	15
2430	Airport	Fire Captains	F5	3	3	3	3	3

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DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	PROPOSED FY 16-17
2430	Airport	Fire Driver	F4	3	3	3	3	3
2430	Airport	Firefighter	F2	3	3	3	3	3
	Airport Total			9	9	9	9	9
2435	Training In House	Fire District Chief	F6	1	1	1	1	1
2435	Training In House	Fire Captains	F5	2	2	2	2	2
2435	Training In House	Firefighter	F2	0	1	1	1	1
	Training In House Total			3	4	4	4	4
2440	Training	Fire District Chief	F6	1	0	0	0	0
2440	Training	Fire Captains	F5	1	0	0	0	0
2440	Training	Firefighter	F2	1	0	0	0	0
	Training Total			3	0	0	0	0
2510	Administration	Solid Waste Manager	R41	1	1	1	1	1
2510	Administration	Administrative Assistant II	R35	2	2	2	2	2
2510	Administration	Secretary	R27	1	1	1	1	1
2510	Administration	Custodian	R23	1	0	0	0	0
	Administration Total			5	4	4	4	4
2514	Branch Division	Solid Waste Supervisor	R32	1	1	1	1	1
2514	Branch Division	Heavy Equipment Operator	R27	6	6	7	7	7
2514	Branch Division	Heavy Truck Driver III	R28	0	2	1	1	1
2514	Branch Division	Clerk II	R25	0	0	0	0	2
	Branch Total			7	9	9	9	11
2515	Recycling	Recycling Program Coordinator	R36	1	1	1	1	1
2515	Recycling	Heavy Truck Driver III	R28	1	2	2	2	2
2515	Recycling	Customer Service Representative	R28	1	1	1	1	1
2515	Recycling	Heavy Truck Driver II	R27	7	6	6	6	6
2515	Recycling	Heavy Equipment Operator	R27	1	1	0	0	0
2515	Recycling	Refuse Collector	R24	9	9	9	9	9
	Recycling Total			20	20	19	19	19
2550	Sanitation	Solid Waste Superintendent	R37	1	1	1	1	1
2550	Sanitation	Administrative Assistant I	R32	1	1	1	1	1
2550	Sanitation	Solid Waste Supervisor	R32	4	4	4	4	4
2550	Sanitation	Customer Service Representative II	R31	0	0	1	1	1
2550	Sanitation	Customer Service Representative	R28	1	1	1	1	1
2550	Sanitation	Heavy Truck Driver III	R28	31	31	33	33	34
2550	Sanitation	Special Refuse Collector	R28	1	1	1	1	1
2550	Sanitation	Heavy Truck Driver II	R27	8	7	7	7	7
2550	Sanitation	Clerk II	R25	1	1	1	1	1
2550	Sanitation	Refuse Collector	R24	27	26	27	26	28
2550	Sanitation	Clerk I	R23	0	1	1	2	2
2550	Sanitation	Custodian	R23	0	1	1	1	1
	Sanitation Total			75	75	79	79	82
2560	Landfill	Solid Waste Superintendent	R37	1	1	1	1	1
2560	Landfill	Solid Waste Supervisor	R32	2	2	2	2	2
2560	Landfill	Heavy Equipment Operator II	R29	9	10	11	11	11
2560	Landfill	Solid Waste Crew Leader	R27	1	1	1	1	1
2560	Landfill	Clerk II	R25	2	2	2	2	2
2560	Landfill	Refuse Collector	R24	7	7	6	6	6

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DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	PROPOSED FY 16-17
2560	Landfill	Landfill Spotter	R24	2	2	2	2	2
	Landfill Total			24	25	25	25	25
2610	Traffic	Traffic Manager	R43	1	1	1	1	1
2610	Traffic	Traffic Operations Manager	R40	1	1	1	1	1
2610	Traffic	Administrative Assistant I	R32	1	1	1	1	1
2610	Traffic	Warehouse Supervisor	R29	1	1	1	1	1
2610	Traffic	Clerk IV	R28	1	1	1	1	1
2610	Traffic	Custodian	R23	1	1	1	1	1
	Traffic Total			6	6	6	6	6
2611	Engineering	Engineering Associate II	R40	2	2	2	2	2
2611	Engineering	Engineering Technician II	R36	2	2	2	2	2
2611	Engineering	Engineering Technician	R33	1	1	1	1	1
2611	Engineering	Construction Inspector	R32	1	1	1	1	1
2611	Engineering	Drafting Technician	R29	1	1	1	1	1
	Engineering Total			7	7	7	7	7
2613	Signals	Traffic Signal Supervisor	R34	1	1	1	1	1
2613	Signals	Traffic Ctrl-Signal Technician III	R33	1	1	1	1	1
2613	Signals	Traffic Ctrl-Signal Technician II	R31	3	3	3	3	3
2613	Signals	Traffic Ctrl-Signal Technician I	R29	2	2	2	2	2
	Signals Total			7	7	7	7	7
2614	Signs	Traffic Control Signs/Mkg Supv.	R31	1	0	0	0	0
2614	Signs	Traffic Control Signs/Marking I	R27	5	0	0	0	0
	Signs Total			6	0	0	0	0
2620	Parking	Parking/Vehicle for Hire Supt.	R38	1	1	1	1	1
2620	Parking	Hearing Officer	R35	1	1	1	1	1
2620	Parking	Park'g Enf./Veh. for Hire Supvr.	R33	1	1	1	1	1
2620	Parking	Teller Supervisor	R33	1	1	1	1	1
2620	Parking	Clerk IV	R28	1	1	1	1	1
2620	Parking	Parking Enforcement Officer II	R28	2	2	2	2	2
2620	Parking	Parking Meter Technician	R27	2	2	2	2	2
2620	Parking	Parking Ticket Clerk	R27	2	2	2	2	2
2620	Parking	Teller I	R27	8	8	8	8	8
2620	Parking	Parking Enforcement Officer I	R26	4	4	4	4	4
2620	Parking	Maintenance Worker	R25	2	2	2	2	2
	Parking Total			25	25	25	25	25
2622	Markings	Traffic Control-Signs Marking II	R30	2	0	0	0	0
2622	Markings	Traffic Control-Signs Marking I	R27	2	0	0	0	0
	Markings Total			4	0	0	0	0
2623	Signs/Markings	Traffic Control Signs/Mkg Supv.	R31	0	1	1	1	1
2623	Signs/Markings	Traffic Control-Signs Marking II	R30	0	2	2	2	2
2623	Signs/Markings	Traffic Control-Signs Marking I	R27	0	7	7	7	7
	Signs/Markings Total			0	10	10	10	10
2625	Permits	Clerk III	R27	1	1	1	1	1
2625	Permits	Taxi-Cab Starter/Inspector	R26	1	1	1	1	1
	Permits Total			2	2	2	2	2
2710	Administration	Public Works Director	R43	1	1	1	1	1
2710	Administration	Construction Superintendent	R37	1	1	1	1	1

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DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	PROPOSED FY 16-17
2710	Administration	Administrative Assistant I	R32	2	2	2	2	2
2710	Administration	Clerk IV	R28	1	1	1	1	1
2710	Administration	Custodian	R23	1	1	1	1	1
	Administration Total			6	6	6	6	6
2720	Street Maintenance	Master Electrician	R32	1	1	1	1	1
2720	Street Maintenance	Heavy Equipment Operator II	R29	2	2	2	2	2
2720	Street Maintenance	Carpenter	R28	1	1	1	1	1
2720	Street Maintenance	Heavy Equipment Operator	R27	1	1	1	1	1
2720	Street Maintenance	Heavy Truck Driver	R26	8	8	8	8	8
2720	Street Maintenance	Laborer	R23	4	4	4	4	4
	Street Maintenance Total			17	17	17	17	17
2730	Street Construction	Cement Finisher	R28	1	1	1	1	1
2730	Street Construction	Heavy Truck Driver III	R28	1	1	1	1	1
2730	Street Construction	Heavy Truck Driver	R26	3	3	3	3	3
2730	Street Construction	Laborer	R23	2	2	2	2	2
	Street Construction Total			7	7	7	7	7
2740	Street Cleaning	Street Cleaning Supervisor	R32	1	1	1	1	1
2740	Street Cleaning	Street Construction Supervisor	R32	2	2	2	2	2
2740	Street Cleaning	Cement Finisher	R28	1	1	1	1	1
2740	Street Cleaning	Heavy Equipment Operator	R27	15	15	15	15	15
2740	Street Cleaning	Light Equipment Operator	R25	1	1	1	1	1
2740	Street Cleaning	Laborer	R23	1	1	1	1	1
	Street Cleaning Total			21	21	21	21	21
2770	Building Rehab	Public Building Supervisor	R34	1	1	1	1	1
2770	Building Rehab	Master Electrician	R32	1	1	1	1	1
2770	Building Rehab	Street Construction Supervisor	R32	2	2	2	1	1
2770	Building Rehab	Air Conditioning Mechanic	R31	2	2	2	2	2
2770	Building Rehab	Carpenter	R28	3	3	3	4	4
2770	Building Rehab	Painter	R28	1	1	1	1	1
2770	Building Rehab	Laborer	R23	4	4	9	9	9
	Building Rehab Total			14	14	19	19	19
2780	Warehouse	Warehouse Supervisor	R29	1	1	1	1	1
2780	Warehouse	Building Maintenance Mechanic	R28	1	1	1	1	1
2780	Warehouse	Warehouse Clerk	R25	1	1	1	1	1
	Warehouse Total			3	3	3	3	3
2799	Pubic Works Bond Funded	Administrative Assistant I	R32	1	1	1	1	1
2799	Pubic Works Bond Funded	Street Construction Supervisor	R32	1	1	1	2	2
2799	Pubic Works Bond Funded	Heavy Equipment Operator II	R29	12	12	12	12	12
2799	Pubic Works Bond Funded	Carpenter	R28	3	3	3	2	2
2799	Pubic Works Bond Funded	Cement Finisher	R28	5	5	5	5	5
2799	Pubic Works Bond Funded	Heavy Truck Driver III	R28	3	3	3	3	3
2799	Pubic Works Bond Funded	Heavy Truck Driver	R26	5	5	5	5	5
2799	Pubic Works Bond Funded	Laborer	R23	15	15	15	15	15
	Bond Funded Total			45	45	45	45	45
2810	Maintenance Shop	Fleet General Manager	R41	1	1	1	1	1
2810	Maintenance Shop	Fleet Maintenance Superintendent	R37	1	1	1	1	1
2810	Maintenance Shop	Diesel Mechanic II	R34	4	3	3	3	3

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2810	Maintenance Shop	Heavy Equipment Mechanic Supvr.	R34	2	2	2	2	2
2810	Maintenance Shop	Welder II	R34	1	1	1	1	1
2810	Maintenance Shop	Automotive Mechanic Supervisor	R32	1	1	1	1	1
2810	Maintenance Shop	Diesel Mechanic I	R32	6	7	7	7	7
2810	Maintenance Shop	Automotive Mechanic I	R29	11	11	11	11	11
2810	Maintenance Shop	Paint & Body Shop Specialist	R29	1	1	1	1	1
2810	Maintenance Shop	Warehouse Supervisor	R29	1	1	1	1	1
2810	Maintenance Shop	Welder	R28	1	1	1	1	1
2810	Maintenance Shop	Clerk III	R27	2	2	2	2	2
2810	Maintenance Shop	Preventive Maint. Svc. Worker	R27	10	10	10	10	10
2810	Maintenance Shop	Warehouse Clerk	R25	3	3	3	3	3
2810	Maintenance Shop	Custodian	R23	1	1	1	1	1
	Maintenance Shop Total			46	46	46	46	46
2910	Administration	Health Director	R45	1	1	1	1	1
2910	Administration	Chief of Epidemiology	R41	1	1	1	1	1
2910	Administration	Network Specialist	R36	1	1	1	1	1
2910	Administration	Administrative Assistant II	R35	1	1	1	1	1
2910	Administration	Micro Computer Specialist	R33	1	1	1	1	1
2910	Administration	Administrative Assistant I	R32	1	1	1	1	1
2910	Administration	Building Maintenance Supervisor	R32	1	1	1	1	1
2910	Administration	Administrative Secretary	R29	1	1	1	1	1
2910	Administration	Building Maintenance Mechanic	R28	1	1	1	1	1
2910	Administration	Clerk III	R27	1	1	1	1	1
2910	Administration	Clerk II	R25	1	1	1	1	1
2910	Administration	Custodian	R23	3	3	3	3	3
2910	Administration	Groundskeeper	R23	1	1	1	1	1
	Administration Total			15	15	15	15	15
2912	Vital Statistics	Deputy Registrar	R33	1	1	1	1	1
2912	Vital Statistics	Clerk II	R25	3	3	3	3	3
	Vital Statistics Total			4	4	4	4	4
2913	Ambulance	Medical Office Assistant	R28	1	1	1	1	1
2913	Ambulance	Clerk III	R27	3	3	3	3	4
	Ambulance Total			4	4	4	4	5
2914	STD Clinic	Clerk III	R27	1	1	1	1	1
	STD Clinic Total			1	1	1	1	1
2922	Immunization	Registered Nurse II	R38	1	1	1	1	1
2922	Immunization	Clerk II	R25	2	2	2	2	2
	Immunization Total			3	3	3	3	3
2923	TB	X-Ray Technician	R30	0.5	0.5	0.48	0.48	0.48
2923	TB	Clerk II	R25	1	1	1	1	1
	TB Total			1.5	1.5	1.48	1.48	1.48
2924	Adult Care	Clerk-Typist	R24	1	1	1	1	1
	Adult Care Total			1	1	1	1	1
2926	Laboratory	Laboratory Manager	R39	1	1	1	1	1
2926	Laboratory	Senior Medical Technologist	R33	1	1	1	1	1
2926	Laboratory	Medical Technician	R31	2	2	2	2	2
2926	Laboratory	Pharmacy Technician	R29	1	1	1	1	1

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2926	Laboratory	Phlebotomist	R28	1	1	1	1	1
2926	Laboratory	Medical Office Assistant	R28	0	0	0	1	1
2926	Laboratory	Clerk II	R25	1	1	1	0	0
	Laboratory Total			7	7	7	7	7
2927	PHS	Secretary	R27	1	1	1	1	1
	PHS Total			1	1	1	1	1
2928	Budget & Grant Mgmt.	Chief, Grant and Budget	R39	1	1	1	1	1
2928	Budget & Grant Mgmt.	Administrative Assistant II	R35	1	1	1	1	1
2928	Budget & Grant Mgmt.	Revenue Collections Supervisor	R35	1	1	1	1	1
2928	Budget & Grant Mgmt.	Senior Accounting Technician	R29	1	1	1	1	1
2928	Budget & Grant Mgmt.	Administrative Secretary	R29	1	1	1	0	0
2928	Budget & Grant Mgmt.	Clerk III	R27	1	1	1	1	1
2928	Budget & Grant Mgmt.	Clerk II	R25	1	1	1	1	1
	Budget & Grant Mgmt. Total			7	7	7	6	6
2930	Protective Services	Sanitarian III	R36	1	1	1	1	1
2930	Protective Services	Sanitarian II	R34	3	3	4	5	5
2930	Protective Services	Sanitarian I	R33	2	2	2	2	2
2930	Protective Services	Sanitation Inspector II	R31	3	3	3	3	3
2930	Protective Services	Sanitation Inspector I	R29	1	1	1	1	1
2930	Protective Services	Clerk II	R25	1	1	1	1	1
	Protective Services Total			11	11	12	13	13
2931	Animal Control	Animal Control Program Supervisor	R35	1	1	1	1	0
2931	Animal Control	Animal Control Officer III	R33	1	1	1	1	0
2931	Animal Control	Animal Control Officer II	R31	1	1	2	2	0
2931	Animal Control	Animal Control Officer I	R29	10	10	10	10	0
2931	Animal Control	Clerk II	R25	1	1	1	1	0
	Animal Control Total			14	14	15	15	0
2932	Animal Shelter	Animal Control Officer II	R31	1	1	1	1	0
2932	Animal Shelter	Animal Control Officer I	R29	2	2	2	2	0
2932	Animal Shelter	Dispatcher	R28	1	1	1	1	0
2932	Animal Shelter	Kennel Worker	R27	4	4	5	5	0
2932	Animal Shelter	Clerk II	R25	1	1	1	1	0
	Animal Shelter Total			9	9	10	10	0
2999	Health Grant Employees	Chief Public Health Nutrition	R41	1	1	1	1	0
2999	Health Grant Employees	Physician Assistant	R40	1	0	0	0	0
2999	Health Grant Employees	Chief of Environmental Health Svc.	R40	1	1	1	1	1
2999	Health Grant Employees	RN, Nurse Supervisor	R39	1	1	1	1	0
2999	Health Grant Employees	Health Educator Supervisor	R38	1	1	1	1	0
2999	Health Grant Employees	Administrative Assistant II	R35	1	1	1	1	0
2999	Health Grant Employees	Caseworker	R34	1	1	1	1	0
2999	Health Grant Employees	Licensed Vocational Nurse II	R31	0	0	0	1	0
2999	Health Grant Employees	Health Educator I	R29	1	0	0	0	0
2999	Health Grant Employees	Medical Office Assistant	R28	1	1	1	1	0
2999	Health Grant Employees	Clerk II	R25	1	0	0	0	0
	Health Grant Employees Total			10	7	7	8	1
3110	Parks Administration	Parks and Leisure Svcs. Director	R43	1	1	1	1	1
3110	Parks Administration	Ass't Parks & Leisure Svcs Dir.	R41	1	1	1	1	1

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DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	PROPOSED FY 16-17
3110	Parks Administration	Administrative Assistant I	R32	1	2	2	2	1
3110	Parks Administration	Clerk IV	R28	1	0	0	0	0
3110	Parks Administration	Clerk I	R23	1	1	1	1	1
	Parks Administration Total			5	5	5	5	4
3112	Uni-Trade Operations	Parks Crew Leader	R27	0	1	1	1	1
3112	Uni-Trade Operations	Groundskeeper	R23	0	4	4	4	4
	Uni-Trade Operations Total			0	5	5	5	5
3115	Parks Maintenance	Parks Superintendent	R37	1	1	1	1	2
3115	Parks Maintenance	Building & Grounds Supervisor	R34	3	3	3	3	3
3115	Parks Maintenance	City Forester	R33	1	1	1	1	1
3115	Parks Maintenance	Warehouse Supervisor	R29	1	1	1	1	1
3115	Parks Maintenance	Parks Crew Leader	R27	11	14	14	14	14
3115	Parks Maintenance	Clerk III	R27	1	0	0	0	0
3115	Parks Maintenance	Heavy Equipment Operator	R27	2	2	2	2	2
3115	Parks Maintenance	Building Maintenance Worker	R24	2	2	2	2	1
3115	Parks Maintenance	Maintenance & Event Worker	R24	0	2	2	2	2
3115	Parks Maintenance	Clerk I	R23	0	0	0	1	1
3115	Parks Maintenance	Groundskeeper	R23	44	51	51	50	50
	Parks Maintenance Total			66	77	77	77	77
3118	Construction	Construction Superintendent	R37	1	1	1	1	1
3118	Construction	Building & Grounds Supervisor	R34	0	0	0	1	1
3118	Construction	Air Conditioner Mechanic	R31	1	1	1	1	1
3118	Construction	Plumber	R30	1	1	1	1	1
3118	Construction	Heavy Equipment Operator II	R29	0	2	2	1	1
3118	Construction	Building Maintenance Mechanic	R28	1	1	1	1	1
3118	Construction	Carpenter	R28	3	3	3	3	3
3118	Construction	Cement Finisher	R28	4	4	4	4	4
3118	Construction	Electrician Journeyman	R28	2	2	2	1	1
3118	Construction	Painter	R28	1	1	1	1	1
3118	Construction	Welder	R28	1	1	1	1	1
3118	Construction	Heavy Equipment Operator	R27	2	0	0	1	1
3118	Construction	Building Maintenance Worker	R24	4	4	4	4	5
	Construction Total			21	21	21	21	22
3120	Aquatics	Aquatic Supervisor	R28	1	1	1	1	1
3120	Aquatics	Clerk IV	R28	0	1	1	1	0
3120	Aquatics	Personnel Assistant I	R28	0	0	0	0	1
3120	Aquatics	Clerk III	R27	0	1	1	1	1
3120	Aquatics	Parks Crew Leader	R27	2	2	2	2	2
3120	Aquatics	Pool Supervisor	R24	0	1	1	1	1
3120	Aquatics	Pool Supervisor (Seasonal) (7@.31)	R24	1.85	2.17	2.17	2.17	2.17
3120	Aquatics	Clerk I (Seasonal) (5@.31)	R23	1.32	1.55	1.55	1.55	1.55
3120	Aquatics	Clerk I (PT) (1@.48)	R23	0	0.5	0.48	0.48	0.48
3120	Aquatics	Groundskeeper	R23	0.48	2	2	2	2
3120	Aquatics	Lifeguard	R23	0	2	2	2	2
3120	Aquatics	Lifeguard (Seasonal) (35@.31)	R23	8.83	10.85	10.85	10.85	10.85
3120	Aquatics	Lifeguard (PT) (10@.48)	R23	0	5	4.8	4.8	4.8
	Aquatics Total			15.48	30.07	29.85	29.85	29.85

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3125	Recreation Centers	Parks Superintendent	R37	0	0	0	1	0
3125	Recreation Centers	Recreation Superintendent	R39	0	1	1	1	1
3125	Recreation Centers	Recreation Center Manager	R35	1	2	2	2	2
3125	Recreation Centers	Administrative Assistant II	R35	0	1	1	1	1
3125	Recreation Centers	Rec. and Special Event Coord.	R34	1	1	1	0	0
3125	Recreation Centers	Assistant Recreation Center Mgr.	R33	1	3	3	3	3
3125	Recreation Centers	Administrative Assistant I	R32	3	0	0	0	1
3125	Recreation Centers	Recreation Center Supervisor	R29	9	6	7	7	7
3125	Recreation Centers	Building Maintenance Mechanic	R28	2	2	2	2	2
3125	Recreation Centers	Clerk IV	R28	0	0	0	0	1
3125	Recreation Centers	Personnel Assistant I	R28	1	1	1	1	0
3125	Recreation Centers	Recreation Center Leader	R28	4	4	4	4	4
3125	Recreation Centers	Clerk III	R27	1	1	1	1	1
3125	Recreation Centers	Recreation Specialist	R27	8	8	12	12	12
3125	Recreation Centers	Recreation Specialist (PT) (44@ .48)	R27	26.46	30.24	21.12	21.12	21.12
3125	Recreation Centers	Building Maintenance Worker	R24	2	2	2	2	2
3125	Recreation Centers	Maintenance & Event Worker	R24	1	1	1	1	1
3125	Recreation Centers	Playground Leader (Seasonal) (9@.26)	R24	2.34	2.34	2.34	2.34	2.34
3125	Recreation Centers	Lay Community Service Aide (PT) (8@.10)	R23	0.8	0.8	0.8	0.8	0.8
3125	Recreation Centers	Playground Assistant (Seasonal) (40@.26)	R23	10.4	10.4	10.4	10.4	10.4
3125	Recreation Centers	Custodian (PT) (2@.48)	R23	1.13	1.26	0.96	0.96	0.96
3125	Recreation Centers	Custodian	R23	10	10	10	10	10
	Recreation Centers Total			85.13	88.04	83.62	83.62	83.62
3130	Cemetery	Cemetery Superintendent	R35	1	1	1	1	1
3130	Cemetery	Maintenance & Events Supervisor	R28	1	1	1	1	1
3130	Cemetery	Heavy Equipment Operator	R27	1	1	1	1	1
3130	Cemetery	Clerk III	R27	1	1	1	1	1
3130	Cemetery	Building Maintenance Worker	R24	1	1	1	1	1
3130	Cemetery	Groundskeeper	R23	2	2	2	2	2
3130	Cemetery	Groundskeeper (PT) (2@.48)	R23	0.48	1	1	1	0.96
	Cemetery Total			7.48	8	8	8	7.96
3135	Civic Center	Civic Center Complex Manager	R36	1	0	0	0	0
3135	Civic Center	Administrative Secretary	R29	1	0	0	0	0
3135	Civic Center	Maintenance & Events Supervisor	R28	1	0	0	0	0
3135	Civic Center	Maintenance & Events Crew Leader	R27	1	0	0	0	0
3135	Civic Center	Building Maintenance Worker	R24	2	0	0	0	0
3135	Civic Center	Maintenance & Events Worker	R24	4	0	0	0	0
	Civic Center Total			10	0	0	0	0
3155	Mercado Management	Groundskeeper	R23	1	0	0	0	0
	Mercado Management Total			1	0	0	0	0
3510	Main Branch	Library Director	R43	1	1	1	1	1
3510	Main Branch	Assistant Library Director	R41	1	1	1	1	1
3510	Main Branch	Librarian IV	R40	1	1	1	1	1
3510	Main Branch	Librarian III	R38	3	3	3	3	3
3510	Main Branch	Senior Programmer Analyst	R37	1	1	1	1	1
3510	Main Branch	Librarian II	R36	2	2	2	2	2
3510	Main Branch	Librarian I	R35	2	2	2	2	2

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	PROPOSED FY 16-17
3510	Main Branch	Micro-Computer Specialist	R33	1	1	1	1	1
3510	Main Branch	Administrative Assistant I	R32	1	1	1	1	1
3510	Main Branch	Circulation Supervisor	R31	1	1	1	1	1
3510	Main Branch	Library Technician III	R29	4	4	4	4	4
3510	Main Branch	Library Technician II	R27	2	2	2	2	2
3510	Main Branch	Maintenance Crew Leader	R27	1	1	1	1	1
3510	Main Branch	Library Technician I	R25	5	5	5	5	5
3510	Main Branch	Building Maintenance Worker	R24	1	1	1	1	1
3510	Main Branch	Clerk I	R23	6	6	6	6	6
3510	Main Branch	Custodian	R23	2	2	2	2	2
	Main Branch Total			35	35	35	35	35
3515	Santo Niño Branch	Librarian IV	R40	1	1	1	1	1
3515	Santo Niño Branch	Librarian III	R38	1	1	1	1	1
3515	Santo Niño Branch	Circulation Supervisor	R31	1	1	1	1	1
3515	Santo Niño Branch	Computer Operator	R27	1	1	1	1	1
3515	Santo Niño Branch	Library Technician II	R27	1	1	1	1	1
3515	Santo Niño Branch	Library Technician I	R25	1	1	1	1	1
3515	Santo Niño Branch	Building Maintenance Worker	R24	1	1	1	1	1
3515	Santo Niño Branch	Custodian	R23	1	1	1	1	1
3515	Santo Niño Branch	Clerk I	R23	2	2	2	2	2
3515	Santo Niño Branch	Clerk I (PT N/B) 3@.48	R23	0	0	1.44	1.44	1.44
	Santo Niño Branch Total			10	10	11.44	11.44	11.44
3520	Bruni Plaza Branch	Circulation Supervisor	R31	1	1	1	1	1
3520	Bruni Plaza Branch	Clerk I	R23	1	1	1	1	1
3520	Bruni Plaza Branch	Clerk I (PT N/B) 1@.48	R23	0	0	0.48	0.48	0.48
	Bruni Plaza Branch Total			2	2	2.48	2.48	2.48
3525	Bookmobile Unit	Circulation Supervisor	R31	1	1	1	1	1
	Bookmobile Unit Total			1	1	1	1	1
3530	North West Library Branch	Librarian II	R36	1	1	1	1	1
3530	North West Library Branch	Library Technician I	R25	1	1	1	1	1
3530	North West Library Branch	Clerk I (PT N/B) 2@.48	R23	0	0.5	0.96	0.96	0.96
	North West Library Branch Total			2	2.5	2.96	2.96	2.96
3560	Inner City Branch	Librarian II	R36	1	1	1	1	1
3560	Inner City Branch	Library Technician III	R29	1	1	1	1	1
3560	Inner City Branch	Clerk I (PT N/B) 1@.48	R23	0	0	0.48	0.48	0.48
	Inner City Branch Total			2	2	2.48	2.48	2.48
3605	Administration	Airport Manager	R43	1	1	1	1	1
3605	Administration	Airport Operations Manager	R39	1	1	1	1	1
3605	Administration	Marketing Manager	R39	1	1	1	1	1
3605	Administration	Administrative Assistant II	R35	1	1	1	1	1
3605	Administration	Administrative Assistant I	R32	1	1	1	1	1
3605	Administration	Teller II	R29	1	1	1	1	1
3605	Administration	Administrative Secretary	R29	1	1	1	1	1
3605	Administration	Customer Service Representative	R28	0	1	1	1	1
3605	Administration	Secretary	R27	1	1	1	1	1
	Administration Total			8	9	9	9	9
3610	Building Maintenance	Airport Facility Supervisor	R35	1	1	1	1	1

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	PROPOSED FY 16-17
3610	Building Maintenance	Building Maintenance Supervisor	R32	1	1	1	1	1
3610	Building Maintenance	Customer Service Representative II	R28	0	0	0	1	1
3610	Building Maintenance	Building Maintenance Mechanic	R28	3	3	3	3	3
3610	Building Maintenance	Electrician Journeyman	R28	1	1	1	1	2
3610	Building Maintenance	Maintenance Worker	R25	2	2	2	2	2
3610	Building Maintenance	Custodian	R23	5	7	7	6	6
	Building Maintenance Total			13	15	15	15	16
3620	Ground Maintenance	Airfield Supervisor	R34	1	1	1	1	1
3620	Ground Maintenance	Heavy Equipment Operator	R27	4	4	4	4	4
3620	Ground Maintenance	Light Equipment Operator	R25	2	2	2	2	2
3620	Ground Maintenance	Groundskeeper	R23	0	0	0	0	1
	Ground Maintenance Total			7	7	7	7	8
3635	Airport Police	Airport Security Manager	R39	1	1	1	1	1
3635	Airport Police	Airport Security Officer Supervisor	R33	3	3	3	3	5
3635	Airport Police	Airport Security Officer	R31	14	14	14	13	14
3635	Airport Police	Customer Service Representative	R28	0	0	0	1	1
	Airport Police Total			18	18	18	18	21
3645	Federal Inspection Services	Customer Service Representative	R28	4	4	4	4	4
3645	Federal Inspection Services	Custodian	R23	2	2	2	2	2
	Airport Federal Inspection Total			6	6	6	6	6
3686	Leased Building	Maintenance Supervisor	R34	1	1	1	1	1
3686	Leased Building	Building Maintenance Mechanic	R28	4	4	4	4	4
3686	Leased Building	Clerk III	R27	1	1	1	1	1
3686	Leased Building	Building Maintenance Worker	R24	1	1	1	1	1
3686	Leased Building	Groundskeeper	R23	1	1	1	1	1
	Leased Building Total			8	8	8	8	8
3810	Administration	Environmental Services Director	R43	1	1	1	1	1
3810	Administration	Administrative Secretary	R29	1	1	1	1	1
3810	Administration	Clerk III	R27	1	1	1	1	1
	Administration Total			3	3	3	3	3
3835	Creek Cleaning	Creek Maintenance Supervisor	R32	1	1	1	1	1
3835	Creek Cleaning	Heavy Equipment Operator II	R29	4	4	4	4	4
3835	Creek Cleaning	Creek Maintenance Crew Leader	R27	1	1	1	1	1
3835	Creek Cleaning	Heavy Equipment Operator	R27	1	1	1	1	1
3835	Creek Cleaning	Heavy Truck Driver	R26	3	3	3	3	3
3835	Creek Cleaning	Laborer	R23	14	14	14	14	14
	Creek Cleaning Total			24	24	24	24	24
3840	Stormwater	Assistant Environmental Svcs. Director	R41	1	1	1	1	1
3840	Stormwater	Engineering Associate I	R38	1	1	1	1	1
3840	Stormwater	Environmental Specialist	R35	1	1	1	1	1
3840	Stormwater	Program Coordinator	R33	1	1	1	1	1
3840	Stormwater	Environmental Enforcement Inv.	R32	2	2	2	2	2
3840	Stormwater	Stormwater System Supervisor	R32	0	0	0	1	1
3840	Stormwater	Environmental Technician II	R32	1	1	1	1	1
3840	Stormwater	Environmental Technician	R29	2	2	2	2	2
3840	Stormwater	Heavy Equipment Operator II	R29	2	2	2	1	1

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	PROPOSED FY 16-17
3840	Stormwater	Laborer	R23	2	2	2	2	2
	Stormwater Total			13	13	13	13	13
3845	KLB Inc. Administration	Exec. Dir. "Keep Ldo Beautiful"	R37	1	1	1	1	1
	KLB Inc. Administration Total			1	1	1	1	1
3860	Hazardous Materials	Environmental Specialist	R35	1	1	1	1	1
3860	Hazardous Materials	Environmental Enforcement Inv.	R32	2	2	2	2	2
	Hazardous Materials Total			3	3	3	3	3
3910	Housing Airport	Municipal Housing Executive Director	R39	1	1	1	1	1
3910	Housing Airport	Maintenance Supervisor	R34	1	1	1	1	1
3910	Housing Airport	Property Compliance Inspector	R29	1	1	1	1	1
3910	Housing Airport	Building Maintenance Mechanic	R28	5	5	5	5	5
3910	Housing Airport	Clerk III	R27	1	1	1	1	1
3910	Housing Airport	Clerk II	R25	1	1	1	1	1
3910	Housing Airport	Warehouse Clerk	R25	1	1	1	1	1
	Housing Airport Total			11	11	11	11	11
3920	Housing West Laredo	Building Maintenance Mechanic	R28	1	1	1	1	1
3920	Housing West Laredo	Groundskeeper	R23	1	1	1	1	1
	Housing West Laredo Total			2	2	2	2	2
4010	Bridge System	Bridge Manager	R44	1	1	1	1	1
4010	Bridge System	Bridge Cashier Superintendent	R40	1	1	1	1	1
4010	Bridge System	Bridge Operations Superintendent	R39	1	1	1	1	1
4010	Bridge System	Toll Equipment Technician	R36	2	2	2	2	2
4010	Bridge System	Bridge Financial Analyst	R33	1	1	1	1	1
4010	Bridge System	Bridge Shift Supervisor	R32	5	5	5	5	5
4010	Bridge System	Bridge Cashier/Teller	R28	4	4	4	4	4
4010	Bridge System	Bridge Officer/Collector	R27	25	25	25	25	25
4010	Bridge System	Maintenance Crew Leader	R27	1	1	1	1	1
4010	Bridge System	Bridge Officer/Traffic	R26	12	12	12	12	12
4010	Bridge System	Building Maintenance Worker	R24	3	3	3	3	3
	Bridge System Total			56	56	56	56	56
4012	Bridge II	Assistant Bridge Manager	R41	1	1	1	1	1
4012	Bridge II	Toll Equipment Technician	R36	1	1	1	1	1
4012	Bridge II	Bridge Shift Supervisor	R32	7	7	7	7	7
4012	Bridge II	Bridge Cashier/Teller	R28	5	5	5	5	5
4012	Bridge II	Clerk IV	R28	2	2	2	2	2
4012	Bridge II	Bridge Officer/Collector	R27	20	20	20	20	20
4012	Bridge II	Bridge Officer/Traffic	R26	12	12	12	12	12
4012	Bridge II	Building Maintenance Worker	R24	5	5	5	5	5
	Bridge II Total			53	53	53	53	53
4015	Colombia Bridge Operation	Bridge Shift Supervisor	R32	5	5	5	5	5
4015	Colombia Bridge Operation	Bridge Cashier/Teller	R28	2	2	2	2	2
4015	Colombia Bridge Operation	Bridge Officer/Collector	R27	9	9	9	9	9
4015	Colombia Bridge Operation	Clerk III	R27	1	1	1	1	1
4015	Colombia Bridge Operation	Bridge Officer/Traffic	R26	6	6	6	6	6
4015	Colombia Bridge Operation	Building Maintenance Worker	R24	3	3	3	3	3
	Colombia Bridge Operation Total			26	26	26	26	26
4061	Fourth Bridge	Bridge Network Analyst	R39	1	1	1	1	1

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FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	PROPOSED FY 16-17
4061	Fourth Bridge	Bridge Operations Superintendent	R39	1	1	1	1	1
4061	Fourth Bridge	Toll Equipment Technician	R36	1	1	1	1	1
4061	Fourth Bridge	Bridge Shift Supervisor	R32	4	4	4	4	4
4061	Fourth Bridge	Administrative Secretary	R29	1	1	1	1	1
4061	Fourth Bridge	Bridge Cashier Teller	R28	13	13	13	13	13
4061	Fourth Bridge	Clerk IV	R28	1	1	1	1	1
4061	Fourth Bridge	Bridge Officer/Collector	R27	21	21	21	21	21
4061	Fourth Bridge	Bridge Officer/Traffic	R26	9	9	9	9	9
4061	Fourth Bridge	Building Maintenance Worker	R24	2	2	2	2	2
	Fourth Bridge Total			54	54	54	54	54
4110	Administration & General	Utilities Director	R45	1	1	1	1	1
4110	Administration & General	Assistant Utilities Director	R43	1	1	1	1	1
4110	Administration & General	Utilities Operations Manager	R42	1	1	1	1	1
4110	Administration & General	Administrative Planner	R41	0	0	0	1	0
4110	Administration & General	Utilities Network Administrator	R39	0	1	1	1	1
4110	Administration & General	Superintendent-Const. Special Projects	R38	1	1	1	1	1
4110	Administration & General	Utilities Information Systems Administrator	R37	1	1	1	1	1
4110	Administration & General	Utilities Dept. Administrator	R36	1	1	1	0	0
4110	Administration & General	Utilities Network Specialist	R36	1	1	1	1	1
4110	Administration & General	Water Conservation Planner I	R35	1	1	1	1	1
4110	Administration & General	Micro-Computer Specialist	R33	2	2	2	2	2
4110	Administration & General	Safety Specialist I	R32	1	1	1	1	1
4110	Administration & General	Administrative Secretary	R29	1	1	1	1	1
4110	Administration & General	Water Conservation Inspectors	R28	5	5	5	5	5
4110	Administration & General	Clerk III	R27	2	2	2	2	2
4110	Administration & General	Maintenance Crew leader	R27	1	1	1	1	1
4110	Administration & General	Custodian	R23	1	1	1	1	1
4110	Administration & General	Messenger	R23	1	1	1	1	1
	Administration & General Total			22	23	23	23	22
4111	G.I.S.	Administrative Planner	R41	0	0	0	0	1
4111	G.I.S.	Engineering Technician	R33	0	0	0	0	2
4111	G.I.S.	Geographic Inf. System Tech.	R31	0	0	0	0	2
	GIS Total			0	0	0	0	5
4112	Engineering	Civil Engineer II (P.E.)	R42	5	5	5	5	5
4112	Engineering	Engineering Associate II	R40	1	1	1	1	1
4112	Engineering	Engineering Associate I	R38	0	1	1	1	2
4112	Engineering	Engineering Associate I	R37	1	0	0	0	0
4112	Engineering	Engineering Technician	R33	1	1	1	1	0
4112	Engineering	Construction Inspector	R32	5	6	6	6	6
4112	Engineering	Water Supply Inspector	R32	1	0	0	0	0
4112	Engineering	Administrative Assistant I	R32	0	0	0	1	1
4112	Engineering	Geographic Inf. System Tech.	R31	1	1	1	1	0
4112	Engineering	Drafting Technician	R29	1	1	1	1	1
4112	Engineering	Customer Service Representative	R28	0	2	2	2	2
4112	Engineering	Clerk III	R27	1	1	1	0	0
	Engineering Total			17	19	19	19	18
4115	Utilities Billing	Customer Service Superintendent	R38	1	1	1	1	1

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	PROPOSED FY 16-17
4115	Utilities Billing	Utility Billing Supervisor	R36	1	1	1	1	1
4115	Utilities Billing	Assistant Superintendent	R36	0	1	1	1	1
4115	Utilities Billing	Administrative Assistant II	R35	1	1	1	1	1
4115	Utilities Billing	Customer Service Supervisor	R34	1	1	1	1	1
4115	Utilities Billing	Utility Collection Supervisor	R34	1	1	1	1	1
4115	Utilities Billing	Customer Service Representative II	R31	1	1	1	1	1
4115	Utilities Billing	Customer Svc. Representative	R28	13	13	13	14	14
4115	Utilities Billing	Utility Systems Crew Leader	R28	1	1	1	1	1
4115	Utilities Billing	Teller I	R27	2	2	2	2	2
4115	Utilities Billing	Water Meter Reader Crew Leader	R27	1	1	1	1	1
4115	Utilities Billing	Water Meter Reader	R26	9	9	9	9	9
4115	Utilities Billing	Water Meter Servicer	R26	14	14	14	14	14
4115	Utilities Billing	Clerk II	R25	2	4	4	3	3
4115	Utilities Billing	Clerk I	R23	1	1	1	1	1
	Utilities Billing Total			49	52	52	52	52
4116	Asset Management	Asset Management Coordinator	R38	1	1	1	1	1
4116	Asset Management	Administrative Assistant I	R32	1	1	1	1	1
4116	Asset Management	Project Specialist	R30	1	1	1	1	1
4116	Asset Management	Warehouse Supervisor	R29	1	1	1	1	1
4116	Asset Management	Warehouse Clerk	R25	1	1	1	1	1
	Asset Management Total			5	5	5	5	5
4120	Water Treatment	Water Treatment Superintendent	R38	1	1	1	1	1
4120	Water Treatment	Assistant Superintendent	R36	1	1	1	1	1
4120	Water Treatment	Building & Grounds Supervisor	R34	1	1	1	1	1
4120	Water Treatment	Plant Operations Supervisor	R34	1	1	1	1	1
4120	Water Treatment	Plant Maintenance Supervisor	R33	1	1	1	1	1
4120	Water Treatment	Plant Operator III	R33	9	7	7	7	7
4120	Water Treatment	Administrative Assistant I	R32	1	1	1	1	1
4120	Water Treatment	Electrical & Controls System Supervisor	R32	1	1	1	1	1
4120	Water Treatment	Plant Operator II	R30	4	5	5	10	10
4120	Water Treatment	Electrician Journeyman	R28	1	1	1	1	1
4120	Water Treatment	Utility Systems Crew Leader	R28	2	3	3	3	3
4120	Water Treatment	Heavy Equipment Operator	R27	2	3	3	3	3
4120	Water Treatment	Plant Operator I	R27	12	13	13	8	8
4120	Water Treatment	Utility Systems Mechanic	R25	11	13	14	14	14
4120	Water Treatment	Groundskeeper	R23	3	3	4	4	4
	Water Treatment Total			51	55	57	57	57
4130	Transmission & Distribution	Water Distribution Superintendent	R38	1	1	1	1	1
4130	Transmission & Distribution	Assistant Superintendent	R36	1	1	1	1	1
4130	Transmission & Distribution	Utility Systems Supervisor	R32	2	2	2	2	2
4130	Transmission & Distribution	Heavy Equipment Operator II	R29	0	0	0	0	1
4130	Transmission & Distribution	Utility Systems Crew Leader	R28	9	9	9	9	11
4130	Transmission & Distribution	Clerk III	R27	1	1	1	1	1
4130	Transmission & Distribution	Heavy Equipment Operator	R27	7	7	7	7	9
4130	Transmission & Distribution	Heavy Truck Driver	R26	8	8	8	8	9
4130	Transmission & Distribution	Utility Systems Mechanic	R25	6	6	6	6	6

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	PROPOSED FY 16-17
4130	Transmission & Distribution	Utility Maintenance Worker	R23	11	11	11	11	11
	Transmission & Distribution Total			46	46	46	46	52
4135	Water Pollution Control	Water Pollution Superintendent	R38	1	1	1	1	1
4135	Water Pollution Control	Pretreatment Coordinator	R32	1	1	1	1	1
4135	Water Pollution Control	Water Pollution Control Compliance Officer	R31	1	1	1	1	1
4135	Water Pollution Control	Environmental Technician	R29	2	2	2	3	3
4135	Water Pollution Control	Water Poll. Control Field Insp.	R27	3	3	4	3	3
	Water Pollution Control Total			8	8	9	9	9
4185	2008 B Tax./Rev. Cert.	Engineering Technician	R33	1	1	1	1	0
4185	2009 B Tax./Rev. Cert.	Heavy Equipment Operator II	R29	0	0	0	1	0
4185	2008 B Tax./Rev. Cert.	Utility System Crew Leader	R28	3	3	3	2	0
4185	2008 B Tax./Rev. Cert.	Heavy Equipment Operator	R27	3	3	3	3	1
4185	2008 B Tax./Rev. Cert.	Heavy Truck Driver	R26	1	3	3	3	2
4185	2008 B Tax./Rev. Cert.	Utility System Mechanic	R25	3	3	3	3	3
	2008 B Tax./Rev. Cert. Total			11	13	13	13	6
4210	Wastewater Treatment	Wastewater Treatment Supt.	R38	1	1	1	1	1
4210	Wastewater Treatment	Assistant Superintendent	R36	1	1	1	1	1
4210	Wastewater Treatment	Administrative Assistant II	R35	1	1	1	1	1
4210	Wastewater Treatment	Plant Operations Supervisor	R34	1	1	1	1	1
4210	Wastewater Treatment	Plant Operator III	R33	5	4	4	4	4
4210	Wastewater Treatment	Laboratory Coordinator	R32	1	1	1	1	1
4210	Wastewater Treatment	Master Electrician	R32	1	1	1	1	2
4210	Wastewater Treatment	Utility Systems Supervisor	R32	1	1	1	1	1
4210	Wastewater Treatment	Laboratory Analyst	R30	2	2	2	2	2
4210	Wastewater Treatment	Plant Operator II	R30	3	3	3	3	3
4210	Wastewater Treatment	Buyer I	R29	1	1	1	1	1
4210	Wastewater Treatment	Electrician Journeyman	R28	1	1	1	2	1
4210	Wastewater Treatment	Utility Systems Crew Leader	R28	3	3	3	3	3
4210	Wastewater Treatment	Heavy Truck Driver III	R28	3	3	3	3	3
4210	Wastewater Treatment	Laboratory Sampler	R27	1	1	1	1	1
4210	Wastewater Treatment	Heavy Equipment Operator	R27	4	4	4	4	4
4210	Wastewater Treatment	Plant Operator I	R27	10	11	19	18	18
4210	Wastewater Treatment	Clerk II	R25	1	1	1	1	1
4210	Wastewater Treatment	Utility Systems Mechanic	R25	7	7	9	9	9
4210	Wastewater Treatment	Utility Maintenance Worker	R23	1	1	1	1	1
	Wastewater Treatment Total			49	49	59	59	59
4220	Wastewater Collection	Civil Engineer II	R42	0	1	1	0	0
4220	Wastewater Collection	Administrative Planner	R41	1	0	0	0	0
4220	Wastewater Collection	Wastewater Collection Superintendent	R38	1	1	1	1	1
4220	Wastewater Collection	Engineering Associate I	R38	0	0	0	1	0
4220	Wastewater Collection	Assistant Superintendent	R36	0	0	1	1	1
4220	Wastewater Collection	Master Electrician	R32	1	1	1	1	0
4220	Wastewater Collection	Utility Systems Supervisor	R32	2	3	3	3	4
4220	Wastewater Collection	Geographic Inf. System Tech.	R31	0	0	1	1	0
4220	Wastewater Collection	Heavy Equipment Operator II	R29	13	13	13	12	14
4220	Wastewater Collection	Clerk IV	R28	0	0	1	1	1
4220	Wastewater Collection	Utility Systems Crew Leader	R28	4	3	4	4	6

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	PROPOSED FY 16-17
4220	Wastewater Collection	Electrician Journeyman	R28	0	0	0	0	1
4220	Wastewater Collection	Heavy Equipment Operator	R27	0	0	0	0	1
4220	Wastewater Collection	Clerk III	R27	1	1	1	1	1
4220	Wastewater Collection	Utility System Technician	R27	0	5	5	5	5
4220	Wastewater Collection	Heavy Truck Driver	R26	0	0	0	0	3
4220	Wastewater Collection	Utility System Mechanic	R25	1	2	2	2	3
4220	Wastewater Collection	Utility Maintenance Worker	R23	9	8	8	9	9
	Wastewater Collection Total			33	38	42	42	50
4284	Sewer 2010 Revenue Bond	Utility System Supervisor	R32	1	1	1	1	0
4284	Sewer 2010 Revenue Bond	Heavy Equipment Operator II	R29	2	2	2	2	0
4284	Sewer 2010 Revenue Bond	Utility System Crew Leader	R28	4	5	5	5	3
4284	Sewer 2010 Revenue Bond	Heavy Equipment Operator	R27	1	2	2	2	1
4284	Sewer 2010 Revenue Bond	Heavy Truck Driver	R26	4	3	3	3	0
4284	Sewer 2010 Revenue Bond	Utility System Mechanic	R25	6	6	6	6	5
	Sewer 2010 Revenue Bond Total			18	19	19	19	9
5010	Housing Reh. / Administration	Administrative Assistant II	R35	1	1	0	0	0
	Housing Reh. / Admin. Total			1	1	0	0	0
5310	Administration	Convention & Visitors Bureau Dir.	R43	1	1	1	1	1
5310	Administration	Marketing Manager	R39	1	1	1	1	1
5310	Administration	Tourism Sales Manager	R36	1	1	1	1	1
5310	Administration	CVB Project Coordinator	R33	1	1	1	1	1
5310	Administration	Administrative Assistant I	R32	3	3	3	3	3
5310	Administration	Administrative Secretary	R29	1	1	1	1	1
5310	Administration	Clerk III	R27	0	1	1	1	1
5310	Administration	Clerk I	R23	2	2	2	2	2
5310	Administration	Messenger	R23	1	1	1	1	1
	Administration Total			11	12	12	12	12
5505	Administration	Executive Ass't to the City Manager	R43	1	0	0	0	0
5505	Administration	Legislative Assistant	R35	1	0	0	0	0
5505	Administration	Administrative Assistant I	R32	1	0	0	0	0
	Administration Total			3	0	0	0	0
5507	311 Program	Customer Service Coordinator	R33	1	1	1	1	1
5507	311 Program	Customer Service Representative	R28	4	4	5	5	5
5507	311 Program	Customer Service Representative(PT)1@.48	R28	0	0	0.48	0.48	0.48
	311 Program Total			5	5	6.48	6.48	6.48
5510	Telecommunication	Info. Svcs & Telecom Director	R45	1	1	1	1	1
5510	Telecommunication	Administrative Assistant I	R32	1	1	1	1	1
5510	Telecommunication	Custodian	R23	1	2	2	2	2
	Telecommunication Total			3	4	4	4	4
5515	Radio Communication	Radio Manager	R39	1	1	1	1	1
	Radio Communication Total			1	1	1	1	1
5520	Mainframe	Mgmt. Info. Systems Analyst	R39	1	1	1	1	1
5520	Mainframe	Mgmt. Info. Application Analyst	R36	2	2	2	2	2
5520	Mainframe	Computer Operator	R27	1	1	1	1	1
5520	Mainframe	Clerk I	R23	1	1	1	1	1
	Mainframe Total			5	5	5	5	5
5525	Network	Network Administrator	R39	1	1	1	1	1

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	PROPOSED FY 16-17
5525	Network	Network Specialist	R36	3	3	3	3	3
5525	Network	Computer Operator	R27	1	1	1	1	1
	Network Total			5	5	5	5	5
5530	I-Net	Network Systems Manager	R39	1	1	1	1	1
5530	I-Net	Network Specialist	R36	2	2	2	2	2
	I-Net Total			3	3	3	3	3
5540	Public Access Center	Public Access-Media Svcs. Mgr.	R41	1	1	1	1	1
5540	Public Access Center	Audio Visual Technician Supervisor	R32	1	1	1	1	1
5540	Public Access Center	Administrative Assistant I	R32	1	1	1	1	1
5540	Public Access Center	Audio Visual Technician II	R30	1	1	1	1	1
5540	Public Access Center	Audio Visual Technician I	R28	3	3	3	3	3
	Public Access Center Total			7	7	7	7	7
5568	911 Regional-Other	911 Program Manager	R39	1	1	1	1	1
5568	911 Regional-Other	Geographic Info System Analyst	R36	0	0	1	1	1
5568	911 Regional-Other	911 Program Specialist	R33	2	2	2	2	2
5568	911 Regional-Other	911 Mapping & Database Maint. Specialist	R33	1	1	1	1	1
5568	911 Regional-Other	Administrative Assistant I	R32	1	1	1	1	1
	State Emergency Total			5	5	6	6	6
6002	HIV Prevention	Health Educator II	R32	3	3	3	3	3
6002	HIV Prevention	Health Educator I	R29	0	1	1	1	1
	HIV Prevention Total			3	4	4	4	4
6003	TB Federal	Medical Technician	R31	1	1	1	1	1
6003	TB Federal	Medical Office Assistant	R28	1	1	1	1	1
	TB Federal Total			2	2	2	2	2
6004	Primary Health Care	Licensed Vocational Nurse III	R33	1	1	1	1	1
6004	Primary Health Care	Medical Office Assistant	R28	1	1	1	1	1
	Primary Health Care Total			2	2	2	2	2
6005	TB Elimination	Registered Nurse II	R38	1	1	1	1	0
6005	TB Elimination	Community Service Aide	R23	1	1	1	1	0
	TB Elimination Total			2	2	2	2	0
6006	Immunization Action Plan	RN, Nurse Supervisor	R39	1	1	1	1	1
6006	Immunization Action Plan	Licensed Vocational Nurse II	R31	2	0	0	0	0
6006	Immunization Action Plan	Health Educator I	R29	2	2	2	2	2
6006	Immunization Action Plan	Clerk-Typist	R24	2	2	2	2	2
6006	Immunization Action Plan	Community Service Aide	R23	1	1	1	1	1
	Immunization Action Plan Total			8	6	6	6	6
6007	O.P.H.P.	RN,Nurse Practitioner Supvr.	R40	0	1	1	1	1
6007	O.P.H.P.	Chief of Health Education	R39	1	1	1	1	1
6007	O.P.H.P.	Caseworker	R34	1	0	0	0	0
6007	O.P.H.P.	Sanitarian II	R34	1	1	1	1	1
6007	O.P.H.P.	Licensed Vocational Nurse III	R33	2	2	2	2	2
6007	O.P.H.P.	Licensed Vocational Nurse II	R31	0	1	1	1	1
6007	O.P.H.P.	Sanitation Inspector II	R31	0	0	0	1	1
6007	O.P.H.P.	Animal Control Officer II	R31	1	1	1	0	0
6007	O.P.H.P.	Health Educator I	R29	1	1	0	0	0
	O.P.H.P. Total			7	8	7	7	7
6008	WIC	Health Educator Supervisor	R38	1	1	1	1	1

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	PROPOSED FY 16-17
6008	WIC	WIC Supervisor	R37	3	3	3	4	4
6008	WIC	Nutritionist	R36	11	8	7	6	6
6008	WIC	Licensed Vocational Nurse III	R33	2	0	0	0	0
6008	WIC	Licensed Vocational Nurse II	R31	1	0	0	0	0
6008	WIC	Administrative Secretary	R29	1	1	1	1	1
6008	WIC	Clerk IV	R28	1	1	1	1	1
6008	WIC	Clerk III	R27	1	1	0	0	0
6008	WIC	Clerk II	R25	8	4	4	4	4
6008	WIC	Breastfeeding Peer Lay Educator	R24	10	7	6	6	6
6008	WIC	Clerk-Typist	R24	4	2	2	2	2
6008	WIC	Clerk I	R23	8	7	6	6	6
6008	WIC	Community Service Aide	R23	5	5	2	1	1
6008	WIC	Custodian	R23	5	5	5	5	5
6008	WIC	Groundskeeper	R23	1	1	1	1	1
6008	WIC	Nutrition Aide	R23	34	29	29	29	29
	WIC Total			96	75	68	67	67
6009	WIC - Expansion	WIC Supervisor	R37	0	1	1	1	1
6009	WIC - Expansion	Nutritionist	R36	2	4	4	4	4
6009	WIC - Expansion	Licensed Vocational Nurse III	R33	1	3	2	2	2
6009	WIC - Expansion	Breastfeeding Peer Lay Educator	R24	1	2	1	1	1
6009	WIC - Expansion	Clerk II	R25	0	4	3	3	3
6009	WIC - Expansion	Clerk I	R23	2	2	2	2	2
6009	WIC - Expansion	Nutrition Aide	R23	4	8	6	6	6
	Grant Funded Employees Total			10	24	19	19	19
6010	Bioterrorism	Epidemiologist Supervisor	R39	1	1	1	1	1
6010	Bioterrorism	Epidemiologist	R38	1	1	1	1	1
6010	Bioterrorism	Public Health Technician	R36	3	2	2	2	2
	Bioterrorism Total			5	4	4	4	4
6018	Title V / Prenatal Services	Clerk II	R25	0	1	1	1	1
	Title V / Prenatal Services			0	1	1	1	1
6019	H.O.P.W.A	Clerk II	R25	0	0	0	1	0
	H.O.P.W.A Total			0	0	0	1	0
6020	HIV Ryan White	Caseworker	R34	2	2	2	2	2
6020	HIV Ryan White	Clerk II	R25	1	0	0	0	0
	HIV Ryan White Total			3	2	2	2	2
6021	HIV Services	Clerk IV	R28	1	1	1	1	1
	HIV Services Total			1	1	1	1	1
6025	TX Dept. of ST/Community	Nutritionist	R36	1	1	1	1	1
	TX Dept. of ST/Community Total			1	1	1	1	1
6029	Hospital Preparedness	Health Educator Supervisor	R38	1	1	1	1	1
6029	Hospital Preparedness	Planner II - Health	R36	1	1	1	1	1
	Hospital Preparedness Total			2	2	2	2	2
6033	Ebola Surveillance	Epidemiologist	R38	0	0	0	1	1
	Ebola Surveillance Total			0	0	0	1	1
6035	TX Adolescent Initiative	Health Educator Supervisor	R38	0	0	0	1	1
6035	TX Adolescent Initiative	Public Health Technician	R36	0	0	0	1	1

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FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	PROPOSED FY 16-17
6035	TX Adolescent Initiative	Caseworker	R34	0	0	0	0	0
	TX Adolescent Initiative Total			0	0	0	2	2
6099	Health Grant Employees	Chief Public Health Nutrition	R41	0	0	0	0	1
6099	Health Grant Employees	RN, Nurse Supervisor	R39	0	0	0	0	1
6099	Health Grant Employees	Health Educator Supervisor	R38	0	0	0	0	1
6099	Health Grant Employees	Registered Nurse II	R38	0	0	0	0	1
6099	Health Grant Employees	Caseworker	R34	0	0	0	0	1
6099	Health Grant Employees	Licensed Vocational Nurse II	R31	0	0	0	0	1
6099	Health Grant Employees	Medical Office Assistant	R28	0	0	0	0	1
6099	Health Grant Employees	Clerk II	R25	0	0	0	0	1
6099	Health Grant Employees	Community Service Aide	R23	0	0	0	0	1
	Nurse Family Partnership Total			0	0	0	0	9
6104	Nurse Family Partnership	RN Nurse Supervisor	R39	1	1	1	1	1
6104	Nurse Family Partnership	Registered Nurse II	R38	5	5	5	5	5
6104	Nurse Family Partnership	Clerk III	R27	1	1	1	1	1
	Nurse Family Partnership Total			7	7	7	7	7
6105	Food Inspection	Sanitarian III	R36	1	1	0	0	0
6105	Food Inspection	Public Health Technician	R36	1	1	0	0	0
	Food Inspection Total			2	2	0	0	0
6106	1115 Waiver	RN, Nurse Practitioner Supervisor	R40	1	1	1	1	1
6106	1115 Waiver	Network Systems Manager	R39	1	1	1	1	1
6106	1115 Waiver	Epidemiologist	R38	1	0	0	0	0
6106	1115 Waiver	Sanitarian III	R36	0	1	1	1	1
6106	1115 Waiver	Caseworker	R34	1	1	1	1	1
6106	1115 Waiver	Licensed Vocational Nurse II	R31	1	1	1	0	0
6106	1115 Waiver	Medical Office Assistant II	R30	0	0	0	1	1
6106	1115 Waiver	Health Educator I	R29	1	1	1	1	1
6106	1115 Waiver	Building Maintenance Mechanic	R28	1	1	1	1	1
6106	1115 Waiver	Medical Office Assistant	R28	1	1	1	1	1
6106	1115 Waiver	Clerk II	R25	1	1	1	1	1
	1115 Waiver Total			9	9	9	9	9
6107	SAMHSA	Health Educator Supervisor	R38	0	1	1	1	1
6107	SAMHSA	Public Health Technician	R36	0	1	1	2	2
6107	SAMHSA	Caseworker	R34	0	1	1	1	1
6107	SAMHSA	Health Educator I	R29	0	1	1	1	1
6107	SAMHSA	Clerk II	R25	0	1	1	1	1
	SAMHSA Total			0	5	5	6	6
6201	TCEQ / Cont. Air Monitoring	Sanitation Inspector II	R31	1	0	0	0	0
	TCEQ / Cont. Air Monitoring Total			1	0	0	0	0
6203	WHFPT-Title X	Health Aide	R24	1	1	1	0	0
6203	WHFPT-Title X	Medical Office Assistant	R28	0	0	0	1	1
6203	WHFPT-Title X	Licensed Vocational Nurse II	R31	1	1	1	0	0
	WHFPT-Title X Total			2	2	2	1	1
6406	TAMIU-SI Texas	RN,Nurse Practitioner Supvr.	R40	0	0	0	1	1
6406	TAMIU-SI Texas	Licensed Professional Counselor	R37	0	0	0	1	1
6406	TAMIU-SI Texas	Public Health Promotion Program Supvr.	R35	0	0	0	1	1
6406	TAMIU-SI Texas	Caseworker	R34	0	0	0	1	1

CITY OF LAREDO
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DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	PROPOSED FY 16-17
6406	TAMIU-SI Texas	Licensed Vocational Nurse III	R33	0	0	0	1	1
	TAMIU-SI Texas Total			0	0	0	5	5
6502	Ventanilla De Salud Program	Community Service Aide	R23	0	1	0	0	0
	Ventanilla De Salud Program Total			0	1	0	0	0
6505	Ryan White Part D	Caseworker	R34	0	0	0	1	1
	Ryan White Part D Total			0	0	0	1	1
6960	Affordable Home Program	Administrative Assistant II	R35	1	1	0	0	0
6960	Affordable Home Program	Administrative Assistant I	R32	1	1	1	1	1
	Affordable Home Program Total			2	2	1	1	1
7510	Administration	Economic Development Director	R44	1	1	1	1	1
7510	Administration	Economic Specialist	R37	3	3	3	3	3
7510	Administration	Administrative Assistant I	R32	2	2	2	2	2
	Administration Total			6	6	6	6	6
7610	Animal Care & Facility	Animal Care Services Director	R43	0	0	0	0	1
7610	Animal Care & Facility	Administrative Assistant II	R35	0	0	0	0	1
7610	Animal Care & Facility	Animal Control Program Supervisor	R35	0	0	0	0	1
7610	Animal Care & Facility	Animal Control Supervisor	R34	0	0	0	0	2
7610	Animal Care & Facility	Program Coordinator	R33	0	0	0	0	1
7610	Animal Care & Facility	Micro Computer Specialist	R33	0	0	0	0	1
7610	Animal Care & Facility	Animal Control Officer III	R33	0	0	0	0	1
7610	Animal Care & Facility	Animal Control Officer II	R31	0	0	0	0	3
7610	Animal Care & Facility	Animal Control Officer I	R29	0	0	0	0	12
7610	Animal Care & Facility	Dispatcher	R28	0	0	0	0	1
7610	Animal Care & Facility	Kennel Worker	R27	0	0	0	0	5
7610	Animal Care & Facility	Clerk II	R25	0	0	0	0	2
	Animal Care & Facility Total			0	0	0	0	31
8035	Code Enforcement (GF)	Property Codes Enforce Insp II	R31	2	2	2	2	3
	Code Enforcement (GF) Total			2	2	2	2	3
8035	Code Enforcement (Fund #249)	Property Codes Enforce Insp II	R31	1	1	1	1	1
	Code Enforcement (Fund #249) Total			1	1	1	1	1
8040	Center for Non-Profit Mgmt.	Non-Profit & Volunteer Ctr. Coord.	R35	1	1	1	1	1
	Center for Non-Profit Mgmt. Total			1	1	1	1	1
8041	Real Estate	Land Acquisition Manager	R41	1	1	1	1	1
8041	Real Estate	Noise Abatement Specialist	R35	1	1	1	1	1
8041	Real Estate	Administrative Assistant I	R32	1	1	1	1	1
8041	Real Estate	Land Acquisition Negotiator	R32	3	3	3	5	5
	Real Estate Total			6	6	6	8	8
8610	Administration	Community Development Director	R43	1	1	1	1	1
8610	Administration	Program Administrator	R41	1	1	1	1	1
8610	Administration	Compliance Officer	R38	1	1	1	1	1
8610	Administration	Housing Manager	R37	1	1	1	1	1
8610	Administration	Administrative Assistant II	R35	2	2	2	2	2
8610	Administration	Administrative Assistant I	R32	1	1	0	0	0
8610	Administration	Clerk II	R25	1	1	1	1	1
8610	Administration	Custodian	R23	0.5	0.5	0.48	0.48	0.48
	Administration Total			8.5	8.5	7.48	7.48	7.48
8620	Housing Rehab.	Housing Rehab Inspector	R32	2	2	2	3	3

CITY OF LAREDO
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DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	PROPOSED FY 16-17
8620	Housing Rehab.	Drafting Technician	R29	1	1	1	0	0
8620	Housing Rehab.	Housing Eligibility Technician	R28	1	1	1	1	1
	Housing Rehab. Total			4	4	4	4	4
8630	Code Enforcement	Property Codes Enforce Supvr	R34	1	1	1	1	1
8630	Code Enforcement	Property Codes Enforce Insp II	R31	5	5	5	5	6
8630	Code Enforcement	Clerk II	R25	1	1	1	1	1
	Code Enforcement Total			7	7	7	7	8
8631	Graffiti Removal	Maintenance Worker	R25	1	1	1	1	1
	Graffiti Removal Total			1	1	1	1	1
8632	Downtown Elderly Rec. Prg.	Recreation Supervisor	R29	0	0	0	0	1
8632	Downtown Elderly Rec. Prg.	Recreation Center Leader	R28	0	0	0	0	1
8632	Downtown Elderly Rec. Prg.	Recreation Specialists	R27	0	0	0	0	1
	Graffiti Removal Total			0	0	0	0	3
	Grand Total			2,748.29	2,793.31	2,831.97	2,846.97	2,868.89

Transit / El Metro
Full-Time Equivalent Positions

Fund	Dept	Dept Div	Position	Amended FY 13-14	Amended FY 14-15	Adopted FY 15-16	Amended FY 15-16	Proposed FY 16-17
518	54	30	Facilities Administrator	1	1	1	1	0
518	54	30	Lead Building & Grounds Person	1	1	1	1	1
518	54	30	Transit Cleaner	3	3	3	3	3
518	54	30	Operations & Admin Office Assistant	0	0	0	0	1
518	54	30	Utility Workers	4	4	4	4	4
			Total-5430-Transit / Building & Grounds	9	9	9	9	9
518	54	50	Transit Center Coordinator	0	0	0	0	1
518	54	50	Customer Service Supervisor	1	1	1	1	0
			Total-5450-Transit / Metro TR. CTR.	1	1	1	1	1
558	58	11	Data Entry Clerk	1	1	1	1	1
558	58	11	Operations Manager	1	1	1	1	1
558	58	11	Transit Bus Operators	86	86	86	86	86
558	58	11	Transit Bus Operators* (18PT@ .90)	16.2	16.2	16.2	16.2	16.2
558	58	11	Transit Road Supervisor	5	5	5	5	5
558	58	11	Dispatchers	3	3	3	3	3
			Total- 5811-El Metro / OPT- Fix Route	112.2	112.2	112.2	112.2	112.2
558	58	12	Para Transit Agent	4	5	5	5	5
558	58	12	Paratransit Manager	1	1	1	1	1
558	58	12	Paratransit Supervisor	1	1	1	1	1
558	58	12	Transit Van Operator	13	13	13	13	13
			Total- 5812-El Metro / OPT Para Transit	19	20	20	20	20
558	58	13	Buyer	1	1	1	1	1
558	58	13	GFI Technician	1	1	1	1	0
558	58	13	Electronic Technician	0	0	0	0	1
558	58	13	Journeyman Tech	1	1	1	1	1
558	58	13	Lead - Service Person	1	1	1	1	1
558	58	13	Maintenance Manager	1	1	1	1	1
558	58	13	Administrative Assistant	1	1	1	1	1
558	58	13	Mechanic "A" Technician	1	1	1	1	1
558	58	13	Mechanic "AA" Technician	4	4	4	4	4
558	58	13	Mechanic "B" Technician	1	1	1	1	1
558	58	13	Body Man "AA" Technician	1	1	1	1	1
558	58	13	Service Attendant	7	6	6	6	6
558	58	13	Shop Foreman	0	0	0	0	0
558	58	13	Assistant Maintenance Manager	1	1	1	1	1
558	58	13	Administrative Utility Assistance	0	0	0	0	1
558	58	13	Transit Office Assistant I	1	1	1	1	0
558	58	13	Lead Mechanic	3	3	3	3	3
558	58	13	Transit Procurement Specialist	0	0	0	1	1
558	58	13	Revenue Counter/Messenger	1	1	1	1	1
			Total- 5813- El Metro / Maint. - Fixed Route	26	25	25	26	26

Transit / El Metro
Full-Time Equivalent Positions

Fund	Dept	Dept Div	Position	Amended FY 13-14	Amended FY 14-15	Adopted FY 15-16	Amended FY 15-16	Proposed FY 16-17
558	58	14	Mechanic "AA" Technician	2	2	2	2	2
			Total- 5814-El Metro / Maint. - Paratransit	2	2	2	2	2
558	58	15	Training/Safety Coordinator	1	1	1	1	1
			Total- 5815-El Metro / Training and Safety	1	1	1	1	1
558	58	30	Transit Cleaner (1PT@.90)	0.9	0.9	0.9	0.9	0.9
558	58	30	Transit Cleaner	3	3	3	3	3
			Total-5830-El Metro / Building Grounds	3.9	3.9	3.9	3.9	3.9
558	58	60	Administrative Assistant	1	1	1	1	1
558	58	60	Customer Service Agents	2	2	2	2	2
558	58	60	Payroll / Benefits Coordinator	1	1	1	1	1
558	58	60	Public Relations/Marketing Coordinator	1	1	1	1	1
558	58	60	Planning & Marketing Manager	1	1	1	1	1
			TOTAL-5860-El Metro / General Admin.	6	6	6	6	6
			Total Transit & El Metro	180.1	180.1	180.1	181.1	181.1

CITY OF LAREDO, TEXAS

Budget and Finance Terminology

GLOSSARY

To assist the reader of the 2011-2012 City of Laredo Annual Budget, this glossary details both specialized and technical terminology that is essential to sound financial and budgetary management in day-to-day operations. The following abbreviations are used throughout this glossary:

ADA American Disability Act	GFOA Government Finance Officers Association
ADDI American Dream Down Payment Initiative	GLW Gross Landed Weight
AEP American Electric Power	GO General Obligation
AHEC Area Health Education Center	HAZ-MAT Hazardous Materials
AIDS Acquired Immune Deficiency Syndrome	HETCAT Health Education Training Centers Alliance of TX
AOA Active Operations Area	HIV Human Immunodeficiency Virus
BCCP Breast & Cervical Cancer Control Program	HOPWA Housing Opportunities for Persons with Aids
BECC Border Environment Cooperation Commission	HSDA Health Service Delivery Area
BEIF Border Environment Infrastructure Fund	HWY Highway
BEST Bringing Everyone Special Together	IMF Infrastructure Maintenance Fund
CAA Community Action Agency	I-NET Internet
CALEA Certified Fully Accredited Law Enforcement Agency	IPP Industrial Pretreatment Program
CAMS Continuous air monitoring stations	LCC Laredo Community College
CASA Clinic Assessment Software Application	LCVB Laredo Convention & Visitors Bureau
CAFR Comprehensive Annual Financial Report	LEOSE Law Enforcement Officers Standards & Education
CBD Central Business District	LGC Local Government Code
CDBG Community Development Block Grant	LIFE Laredo International Fair & Exposition
CDC Centers for Disease Control & Prevention	LISD Laredo Independent School District
CESQG Conditionally Exempt Small Quantity Generator	LLEBG Local Law Enforcement Block Grant
CHDO Community Development Housing Organization	LOPAC Laredo Obesity Prevention & Control
CHIP Child Health Insurance Program	LULAC League of United Latin American Citizens
CHL Central Hockey League	MCH Maternal & Child Health
CIF Capital Improvement Fund	MDC Mobile Data Computers
CIP Capital Improvement Program	MDR Multiple Drug Resistant
CLIA Clinical Laboratory Improvement Amendments	MDTS Mobile Data Terminals
CMI Correctional Management Institute	MPO Laredo Urban Transportation Plan
CO Certificate of Obligation	MTP Metropolitan Transportation Plan
COPC Community Oriented Public Health	NHS Laredo Neighborhood Housing System
CP&L Central Power & Light	NIH National Institutes of Health
DHS Department of Homeland Security	OCDETF Organized Crime Drug Enforcement Task Force
DIS Disease Intervention Specialist	OPHP Office of Public Health Practice
DOPT Directly Observed Preventive Therapy	ORAS Office of Regional Administrative Services
DOT Directly Observed Therapy	PAC Public Access Channel
DPW Department of Public Works	PCPE Prevention, Counseling
ECC Emergency Communications Center	PHC Primary Health Services
EDAP Economically Distressed Areas Program	PHS Personal Health Services
EMS Emergency Medical System	PPFCO Personal Property Finance Contractual Obligations
EPA U.S. Environmental Protection Agency	PRC Passenger Facility Charge
EPR Emergency Preparedness & Response	PSA Public Service Announcement
ETJ Extraterritorial Jurisdiction	PSA Probate Screening
FAA Federal Aviation Administration	PSAP Public Safety Answering Points
FAR Federal Aviation Regulations	PSHIP Prevention Services for HIV Infected Persons
FEMA Federal Emergency Management Act	PTC Property Tax Code
FIS Federal Inspection Services	RAC Regional Advisory Council
FTA Federal Transport Agency	RB Revenue Bonds
FTE Full Time Equivalent	RMS Records Management Section
GAAP Generally Accepted Accounting Principles	SCAN Serving Children & Adolescents in Need

SCHIP State Child Health Insurance Program
 SIDA Security Identification Display Area
 SRO School Resource Officer
 STCADA South Texas Council on Alcohol & Drug Abuse
 STD Sexually Transmitted Disease
 STEP Selective Traffic Enforcement Program
 TAMIU Texas A&M International University
 TBRA Tenant Based Rental Assistance
 TCEQ Texas Commission on Environmental Quality
 TDH Texas Department of Health
 TMRS Texas Municipal Retirement System
 TNRCC Texas Natural Resources Conservation Commission
 TSA Transportation Security Administration
 TXDOT Texas Department of Transportation
 UISD United Independent School District
 UTHSC University of Texas Health Science Center
 UTSA University of Texas at San Antonio
 VCTF Violent Crime Task Force
 WBCA Washington's Birthday Celebration Association
 WIC Women Infant Children

A
ACCOUNTING SYSTEM-The total set of records and procedures which are used to record, classify, and report information on the financial status and operations of an entity.

ACCRUAL ACCOUNTING-A basis of accounting in which revenues are recognized in the period in which they are earned and expenses are recognized in the period incurred, regardless of the timing of related cash flows.

ACTIVITY-A special unit of work or service performed.

ADMINISTRATIVE TRANSFER-See "Transfer".

ADOPTED BUDGET - See "Budget".

AD VALOREM TAX-This form of tax is based "according to value" of property and is used as the source of revenue to pay general obligation debt and to support the General Fund.

ALL FUNDS SUMMARY-The comprehensive summary of all budgeted funds.

ALLOTMENT-To allot is to divide an appropriation in to amounts that may be encumbered or expended during a time period.

AMENDED BUDGET-Represents the original adopted budget plus any amendments passed after October 1st of the respective fiscal year. This figure does not include prior year encumbrances or re-appropriation.

APPROPRIATION-(1) A legal authorization granted by the City Council to establish legal authority for City officials to make expenditures and/or expenses or incur obligations for specific purposes. It does not include prior year encumbrances or re-appropriations. (2) An authorization made by the City Council which permits officials to incur obligations against an debt to make expenditures of

governmental resources. Appropriations are usually made for fixed amounts and typically granted for a one-year period.

APPROVED BUDGET-As used in fund summaries and department summaries within the budget document, represents the budget as originally adopted by the City Council. It does not include prior year encumbrances or re-appropriations.

ASSESSED VALUATION-A value that is established for real or personal property for use as a basis for levying property taxes. An assessed valuation represents the appraised valuation less any exemptions.

ASSETS-Property owned by the City which has monetary value.

AUDIT-A comprehensive examination as to the manner in which the government's resources were reactually utilized concluding in a written report of its findings. (1) A financial audit is a review of the accounting system and financial information to determine how government funds were spent and whether expenditures were in compliance with the legislative body's appropriations. (2) A performance audit consists of a review of how well the government met its stated goals. (3) An accounting audit is intended to ascertain whether financial statements fairly present financial positions and results of operations.

B
BAD DEBT-In the United States, the National Bank Act defines a bad debt as an unsecured debt on which interest or payment is past due and unpaid for six months and which is not in process of collection. In some instances, an entity will set aside a reserve on their books to off-set losses from bad debts.

BALANCED BUDGET-is one in which total financial resources available for a given fiscal year, including projected revenues plus the unreserved balance from the prior year, are equal to or greater than the appropriations for that year.

BANK DEPOSITORY AGREEMENT-A contract between a municipality and a depository, negotiated and entered into in accordance with the specifications of the Local Government Code, of which set forth the agreements between the parties regarding banking services.

BALANCE SHEET-A financial statement that discloses the financial position of an entity by disclosing its assets, liabilities and equity as of a specific date.

BASE BUDGET-An on-going expense for personnel, contractual services and the replacement of supplies and equipment required to maintain service levels previously authorized by the City Council.

BEGINNING BALANCE-The beginning balance is the residual non-restricted funds brought forward from the previous fiscal year or ending balance.

BOND-A debt instrument embodying a written promise to pay a specified sum of money, the face value or principal, at a specific date or dates in the future (maturity date), together with periodic

interest at a specified rate. The most common types of bonds are general obligation and revenue bonds. Bonds are typically used for long-term debt to pay for specific capital expenditures, e.g. buildings, streets and bridges or utility expansion and/or repair.

BOND-GENERAL OBLIGATION (G.O.)-A bond which is secured by the full faith and credit of the issuer. G.O. bonds issued by local units of government are secured by a pledge of the issuer's ad-valorem taxing power. They are usually issued to pay for general capital improvement projects, e.g. parks and street construction. In Texas, G.O. bonds must be authorized by a public referendum.

BOND PROCEEDS-Funds derived from the sale of bonds for the purpose of constructing major capital facilities.

BOND REVENUE-Bonds whose principal and interest are paid from earnings of an enterprise fund.

BUDGET-A budget is a plan of financial operation embodying an estimate of proposed expenditures and the means of financing them. The term generally indicates a financial plan for a single fiscal year and is used in either of two ways: (1) the term can designate the financial plan which is to be presented to the appropriating body for adoption, a.k.a. Proposed Budget, or (2) can designate the financial plan which has been approved by the governing body, a.k.a. Adopted Budget.

BUDGET ADJUSTMENT-A legal procedure utilized during the fiscal year by the City staff and City Council to revise any given budget appropriation. City staff has the prerogative to adjust expenditures within its particular departmental budget.

BUDGET DOCUMENT-The instrument used by the budget-making authority to present a comprehensive financial program to the City Council. The adopted budget document presents the authorization made by the City Council for City officials to obligate and expend appropriated resources.

BUDGET MESSAGE-The opening section of the budget that provides the City Council and the public with a general summary of the most important aspects of the budget, changes from the current and previous fiscal years, and the views and recommendations derived from annual budget negotiations.

BUDGET ORDINANCE-The official enactment by the City Council establishing the legal authority for City officials to obligate and expend resources.

BUDGETARY CONTROL-The control or management of a governmental unit or enterprise in accordance with an approved budget for the purpose of keeping expenditures within the limitations of available appropriations and available revenues.

BUDGETED FUNDS-Funds that are planned for certain uses but have not been formally or legally appropriated by

the legislative body. The proposed budget document that is submitted for City Council approval is composed of budget funds.

C
CAPITAL ASSETS-City assets of significant value that having a useful product life of 10 years or more. These assets are also known as fixed assets.

CAPITAL EQUIPMENT BUDGET - CAPITAL OUTLAY-The portion of the annual operating that appropriates funds for the purchase of capital equipment items. These expenditures are often separated from regular operating items, e.g. salaries, utilities and office supplies. The Capital Outlay Budget includes funds for capital equipment purchases, e.g. typewriters, vehicles, furniture, machinery, building improvements, micro-computers and special tools, which are usually distinguished from operating items according to their value and projected useful product life.

CAPITAL IMPROVEMENT PROGRAM-An account of all capital improvements which are intended to provide long-lasting physical value and are proposed to be undertaken over a five-year fiscal period. The plan includes the anticipated beginning and ending dates for each project, the corresponding amount to be expended in each year and the method of financing each improvement.

CAPITAL IMPROVEMENT PROGRAM BUDGET-A financial plan that is separate from the operating budget but, rather, is an account of the estimated costs associated with construction projects designed to improve the value of government assets, e.g. street improvements, sewer lines, buildings, recreational facilities and large scale remodeling.

CAPITAL IMPROVEMENT PROJECT-Capital improvement projects tend to be one-time capital investments, including the purchase of land and facilities, and engineering and construction costs related to infrastructure items (e.g. streets, bridges, drainage and street lighting), having an estimated useful life of five years or more. Generally, maintenance activities, e.g. street maintenance, replacement of vehicles-equipment and minor remodeling of facilities commonly associated with on-going operations for public purposes, are not considered Capital Improvements.

CAPITAL IMPROVEMENT PROJECT ACTIVITY-Any one of the following groups:

A. **PLANNING & ENGINEERING**: Includes architectural and engineering services, cultural resource surveys, real estate appraisal services, and special studies which may include cost-benefit analysis and conceptual design alternatives.

B. **RIGHT-OF-WAY ACQUISITION**: Includes the purchase or acquisition of easements, land for right-of-way, and sites for construction, appraisal and relocation costs and demolition for site clearance.

C. **UTILITY RELOCATION**: Includes relocation costs necessary to replace utility capital improvements to prepare a site or right-of-way for construction or other appropriate project activities, with such costs commonly paid for by appropriate utility revenues.

D. CONSTRUCTION: Includes costs for construction or reconstruction of capital improvements, e.g. buildings, streets, bridges, curbs, sidewalks, storm drains, flood control facilities and recreation facilities.

E. OTHER: Includes costs for initial capital equipment, e.g. firefighting apparatus, major recreational equipment and library books normally associated with development of a municipal facility.

CAPITAL OUTLAY-real or personal property that has a value equal to or greater than the capitalization threshold for the particular classification of the asset with an estimated life of greater than one year. Capital assets include land, buildings and improvements, machinery and equipment, computer equipment, vehicles and office furniture.

CASH BASIS ACCOUNTING-A basis of accounting that recognizes transactions for revenues when received and expenditures when paid.

CASH MANAGEMENT-The management of cash necessary to pay for government services while investing temporary cash excesses in order to earn interest revenue. Cash management involves forecasting the inflows and outflows of cash, mobilizing cash to improve its availability for investment, establishing and maintaining banking relationships and investing funds in order to achieve the highest interest and return available for temporary cash balances.

CERTIFICATE OF DEPOSIT-A negotiable or non-negotiable receipt for monies deposited in a bank or financial institution for a specified period for a specified interest rate.

CERTIFICATE OF OBLIGATION-Debt instruments secured by the ad-valorem taxing power of a city for short-term or long-term debt, pending on the particular project, which is authorized by the City Council and does not require prior voter approval.

CHARACTER CODE-A basis for distinguishing types of expenditures. The five major characters used by the City are: 01-Personnel Services, 02-Materials & Supplies; 03-Contractual Services; 04-Other and 05-Capital Outlay. The City utilizes a fourteen digit account code to identify line items. Digits 1-3 represent the fund number, digits 4-5 represent the department number, digits 6-7 represent the division number, digits 8-9 represent the activity basic, digit 10 represents the sub activity, digits 11-12 represent the element and digits 13-14 represent the object code.

CHART OF ACCOUNTS-A chart detailing the system of general ledger accounts.

CITY COUNCIL-The current elected officials of the City as set forth in the City's Charter.

CITY MANAGER-The individual appointed by the City Council who is responsible for the administration of the affairs of the City.

CLOSING ORDINANCE-A document detailing the closure

of all funds and accounts and providing for necessary adjustments at the Department level at the end of a fiscal budget year.

COMMERCIAL PAPER-A short-term unsecured promissory note, supported by a bank line of credit, which has a maturity of one to 270 calendar days.

COMMODITIES-Items of expenditure in the operating budget which, after use, are consumed or show a material change in their physical condition, and are characterized as having limited value and rapid depreciation, e.g. office supplies and motor fuel.

CONTINGENCY-A budgetary reserve set aside for emergencies or unforeseen expenditures not otherwise budgeted.

CONTRACTUAL SERVICES-Goods and services acquired under contract which the City receives from an internal service fund or an outside company. Professional services, utilities, rentals and insurance are examples of contractual services.

COMPETITIVE BIDDING PROCESS-The process under Texas State Law which requires cities to advertise, solicit and publicly open sealed bids from prospective vendors for purchases of \$10,000 or more. After a review period, the City Council awards the bid to the successful bidder.

COUNCIL PRIORITIES-Together with the financial estimates and revenue forecasts, serves as the foundation for the development of the proposed annual budget.

CURRENT TAXES-Taxes that are levied and due within one year.

D
DEBT SERVICES-The City's obligation to pay the principal and interest of all outstanding debt instruments according to a pre-determined payment schedule.

DEBT SERVICE RATE-See "Property Tax Rate".

DEBT SERVICE RESERVE-The fund which may be used to pay debt services of revenue bonds if the sources of the pledged revenues do not generate sufficient funds to satisfy the debt service requirements. The reserve fund is either funded in whole or in part from the proceeds of the bonds or is allowed to gradually accumulate over a period of years through required payments of pledged revenues. If the reserve fund is used in whole or in part to pay the debt service, the issuer usually is required to replenish the reserve fund from the first available funds or revenues. A typical reserve requirement might be the maximum annual debt service requirement for any year remaining until the bonds reach maturity.

DEFICIT-A deficit is the excess of expenditures over revenues during a single accounting period, in the case of proprietary funds, the excess of expenses over income during an accounting period.

DELINQUENT TAXES-Taxes which remain unpaid on and after the date on which a penalty for non-payment is imposed.

DEPRECIATION-(1) Expiration in the service life of capital assets attributable to normal wear and tear, deterioration and in-adequacy or obsolescence. (2) That portion of the cost of a capital asset which is charged as an expense during a particular period.

DISBURSEMENT-Payment for goods and services in the form of cash or by check.

DIVISION-An organizational unit within a department's structure representing the major functional divisions of work.

E

EFFECTIVE TAX RATE-The rate which will generate the same tax levy next year from the properties on this year's tax roll.

ENCUMBRANCE-Funds which are set aside or committed for a future expenditure. Encumbrances include obligations in the form of purchase orders, contracts or salary commitments which are chargeable to an appropriation and for which a part of the appropriation is reserved.

ENTERPRISE FUND-A governmental accounting fund used to account for operations that are financed and operated similarly to private business enterprises where the intent of the governing body is to recover the cost of providing goods through user fees. Rate schedules for these services are established to insure that revenues are adequate to meet all necessary expenditures.

ESTIMATED REVENUE-The amount of projected revenue to be collected during the fiscal year. It may also be defined as the proposed financing sources estimated to finance the proposed projected expenditures.

EXPENDITURE-Decrease in the use of net financial resources for the purpose of acquiring and providing goods and services.

EXPENSES-Outflows, the expiring of assets, incurring liabilities during a period by delivering or producing goods, rendering services and/or carrying out other activities that constitute the entity's ongoing major or central operations.

F

FIDUCIARY FUNDS-Funds used to report assets held in a trustee or agency capacity for others and which therefore cannot be used to support the government's own programs.

The fiduciary fund category includes pension (and other employee benefit) trust funds, investment trust funds, private-purpose trust funds, and agency funds.

FISCAL YEAR-The twelve month period designated by the City signifying the beginning and ending period for recording financial transactions. The City of Laredo has specified October 1st to September 30th as its fiscal year.

FIXED ASSET-Assets of a long-term nature that are intended to continue to be held or used, such as land,

buildings, machinery, furniture and other equipment.

FIXED COST-A fixed cost, e.g. rent, which does not change with increases or decreases in the amount of services provided.

FULL FAITH AND CREDIT-A pledge of the general taxing power of a government to repay debt obligations, typically used in reference of bonds.

FULL TIME EQUIVALENT-(FTE) The number of working hours that represents one full-time employee during a fixed time period, such as one month or one year. For the City of Laredo one FTE is equivalent to one employee designed to work 2080 during our fiscal year.

FUND-An independent fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances, and changes therein. Each fund is segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations. Eight major fund types and two account groups are commonly used: General Fund, Special Revenue Funds, Debt Service Fund, Capital Projects Funds, Enterprise Funds, Internal Service Funds, Expendable Trust Funds, Pension Trust Fund, General Fixed Asset account group and General Long-Term Debt account group.

FUND BALANCE-A positive fund balance or excess of assets over liabilities is a surplus fund. A negative fund balance is called a deficit.

FUND SCHEDULE-A financial forecasting statement that combines beginning and ending balances, and includes estimated revenues for any period of time.

FUNDING SOURCE-A funding source is the specifically identified dollars allocated to meet budgeted requirements and expenses.

FUNDING STATEMENT-Usually pertains to a detailed breakdown of revenue or expenditures, e.g. grants and other awards.

FUND SUMMARY-See "Fund Schedule".

G

GENERALLY ACCEPTED ACCOUNTING PROCEDURES (GAAP)-Uniform minimum standards of and guidelines to financial accounting and reporting.

GENERAL & ADMINISTRATIVE COST-Cost associated with the administration of City services.

GENERAL FUND-The largest fund within the City, it accounts for all financial resources of the government except for those required to be accounted for in another fund. General Fund revenues include property taxes, licenses & permits, local taxes, service charges, and other types of revenue. This fund includes the basic operating services of the City.

GENERAL GOVERNMENT-Refers to a group of activities associated with the administrative function of the City.

GENERAL LEDGER-A file that contains a listing of the various accounts necessary to reflect the financial position and results of operation of the government.

GENERAL OBLIGATION BONDS-See "Bond - General Obligation".

GOVERNMENT FINANCE OFFICERS ASSOCIATION (GFOA)-The organization that awards the Distinguished Budget Presentation Award.

GOVERNMENTAL FUNDS-Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, debt service funds, capital projects funds, and permanent funds.

GRANT-A contribution by one government unit or funding source to another unit. The contribution is usually made to aid in a part of a specified function, but it is sometimes also for general purposes.

GRANT MATCH-City costs for "in-kind" services required to match Federal or State grants and programs.

I
INDIRECT COST-A necessary expense for the functioning of the organization as a whole that cannot be directly assigned to one service.

INTER-FUND TRANSFERS-Amounts transferred from one fund to another.

INTER-GOVERNMENTAL GRANT-See "Grant".

INTER-GOVERNMENTAL REVENUE-See "Revenue - Inter-governmental".

INTERNAL SERVICE FUND-A fund used to account for the financing of goods or services provided by one department to another department on a cost reimbursement basis.

INVENTORY-A detailed listing of property currently held by the City showing quantities, descriptions and values of the property, and units of measure and unit prices.

INVESTMENT-Securities and real estate purchased and held for the production of revenues in the form of interest, dividends, rentals and/or base payments.

L
LEVY-To impose taxes, special assessments or service charges for the support of City activities.

LIABILITY-Debt and other legal obligations arising from transactions which must be paid, renewed or refunded at some future date. The term does not include encumbrances.

LINE-ITEM BUDGET-A budget that lists each expenditure category separately along with the dollar amount budgeted for each specified category.

LONG-TERM DEBT-Debt with a maturity of more than one year after the date of issuance.

M
MAINTENANCE & OPERATION RATE-See "Property Tax Rate".

MAJOR FUND-Any fund whose revenues or expenditures, excluding other financing sources and uses, constitute more than 10 percent of the revenues or expenditures of the appropriated budget.

MANDATE-(1) Defines changes to the current level of service which is required to comply with Federal, State and Local laws and/or ordinances. (2) A contractual obligation or the operation and maintenance requirement for a completed capital improvement.

MATURITIES-The dates on which the principal or stated values of investments or debt obligations mature and may be reclaimed.

MODIFIED ACCRUAL BASIS OF ACCOUNTING-A basis of accounting that combines accrual and cash basis of accounting. It recognizes revenues in the accounting period in which they become measurable and available to pay current liabilities., Expenditures are recorded in the period that the liabilities are incurred. This accounting basis is the standard for most governmental funds.

N
NET WORKING CAPITAL-Current assets less current liabilities.

NON-RECURRING REVENUE-Resources recognized by the City that are unique and occur only one time or without distinct pattern.

O
OFFICIAL BUDGET-The annual budget as is adopted by the City Council.

OPERATING BUDGET-The portion of the budget that pertains to daily operations that provide basic services for the fiscal year.

OPERATING EXPENSE-Operating expenses are proprietary fund expenses that directly relate to the fund's primary service activities.

OPERATING FUND-Resources derived from recurring revenue sources used to finance the General Fund, Enterprise Funds and "pay-as-you-go" Capital Improvement Projects.

ORDINANCE-A formal legislative enactment by the governing body of a municipality. If it is not in conflict with any higher form of law or ordinance, such as a state statute or constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applies.

OVERHEAD-The element of cost necessary in the production of an article or the performance of a service which are of such a nature that the amount applicable to the product or service cannot be determined readily. Typically, overhead relates to those objects of City expenditures that do not become an integral part of the finished product or service, e.g. rent, electricity, supplies, management and supervision.

P

PERFORMANCE BUDGET-A budget that focuses upon activities rather than line items. Work load and unit cost data are collected in order to assess the efficiency of services. Typical data collected might include: miles of street paved per year, cost of paved streets per mile, tons of garbage collected per man hour, or cost per man hour of garbage collection.

PERFORMANCE MEASURES-Specific quantitative and qualitative measures of work performed as an object of the department. Quantitative measures are defined as observable and are displayed in numerical format. Qualitative measures are defined as non-observable and are displayed in narrative format.

PERMANENT FUNDS-Governmental fund type used to report resources that are legally restricted to the extent that only earnings, and not principal, may be used for purposes that support the reporting government's programs.

PERSONNEL SERVICES-All cost related to compensating employees of the City including employee benefit costs, e.g. City contributions for retirement, social security, and health & life insurance.

POSITIONS AUTHORIZED-Full-time and part-time positions budgeted in the personnel services category and included in the Departmental Position Listing that was approved by Council for the fiscal year.

PROGRAM BUDGET-A budget that focuses upon the goals and objectives of an agency or jurisdiction rather than upon its organizational budget units or object classes or expenditures.

PROPERTY TAX (AD-VALOREM TAX)-Property taxes are levied on both real and personal property according to the property's value and the tax rate. Property values are established by the Webb County Appraisal District.

PROPERTY TAX RATE-The property tax rate consists of two elements: (1) the maintenance and operation rate (MOR) and (2) the debt service rate (DSR). In MOR, revenues received are deposited in the General Fund and can be used for any public purpose. MOR is subject to the provisions of State statute and an increase in the effective rate greater than 8% is subject to a voter initiated "roll-back" election. DSR is set based upon the City's debt service requirements. In DSR, funds received from this rate are deposited in the Debt Service Fund and are used solely to pay the principal and interest on present and projected debt. MOR and DSR yield the total property tax rate for the current fiscal year.

PROPOSED BUDGET-See "Budget".

PROPRIETARY FUND-An account that shows actual financial position and operations as distinguished from budgetary accounts, e.g. actual assets, liabilities, reserves, fund balances, and revenues & expenditures.

PURCHASE ORDER SYSTEM-A City's system for authorizing the purchase of specified merchandise or services and creating the charge for them.

R

RATING-The creditworthiness of a City as evaluated by an independent agency, such as Moody's or Standard & Poors.

RE-APPROPRIATION-By City Council action, an Operating Budget spending authorization lapses on September 30th of each fiscal year. Any authorization not expended or encumbered is no longer legally allowed to be expended, and the dollars associated with the authorization "fall" to the ending balance. Those items that are seen as important are brought to the City Council to be "re-appropriated" in the new fiscal year.

RECONCILIATION-A detailed analysis of changes of revenue or expenditure balances within a fund.

REDUCTION-To reduce line item expenses due to budgetary constraints.

REFUNDING-A procedure whereby a n issuer re-finances a n outstanding bond issue by issuing new bonds. Reasons for refunding are to reduce the issuer's interest cost or to remove a burdensome or restrictive covenant imposed by the terms of the bonds being re-financed. The proceeds of the new bonds are either deposited in escrow to pay the debt service on the outstanding obligations when due, or they are used to immediately retire the outstanding obligations. The new obligations are referred to as the "refunding bonds" and the new outstanding obligations being re-financed are referred to as the "refunded bonds" or the "prior issue."

REPLACEMENT COSTS-The cost of a property on a certain date which can render similar service that does not necessitate the same structural form as the property to be replaced.

REQUISITION-A written request from a department to the purchasing office for specified goods or services. This action precedes the authorization of a purchase order.

RESERVE-(1) An account used to indicate that a portion of a fund's equity is legally restricted for a specific purpose and is therefore not available for general appropriations [designated]. (2) An account used to indicate a portion of a fund's equity is legally restricted, yet not for a specific purpose [un-designated].

RESOURCE-Total dollars available for appropriations, including estimated revenues, fund transfers and beginning fund balances.

RETAINED EARNINGS-The equity account reflecting the accumulated earnings of the various Utility Funds.

REVENUE-Increases in the net current assets of a fund due to the performance of a service or the sale of goods. They include items such as tax payments, fees for a specific service, fines, forfeitures, grants, receipts from other funds and interest income. Revenues are recognized when they become measurable and reasonably assured to be available to support operations.

REVENUE BONDS-When a government issues bonds which do not pledge the full faith and credit of the jurisdiction, it issues limited liability revenue bonds. Typically, pledges are made to dedicate one specific revenue source to repay these bonds.

REVENUE ESTIMATE-An estimate of how much revenue will be earned from a specific revenue source for some future period, typically a future fiscal year.

REVENUE – INTERGOVERNMENTAL-Revenue received from another government entity for a specific purpose.

REVENUE – SPECIAL-Specific revenues that are legally restricted to expenditures for specific purposes.

RISK MANAGEMENT-(1) An organized attempt to protect a governmental entity against accidental loss in the most economical method. (2) The liability, either realized or potential, related to the City's day-to-day operations.

S
SINKING FUND-A sinking fund is an account into which a debt issuer makes periodic deposits to ensure the timely availability of sufficient monies for the payment of debt service requirements. The revenues to be deposited into the sinking fund and payments are determined by the terms of the bond contract.

SPECIAL REVENUE FUNDS-Governmental fund type used to account for the proceeds of specific revenue sources (other than for major capital projects) that are legally restricted to expenditures for specified purposes.

T
TAXES-Taxes are compulsory charges levied by a government for the purpose of financing services performed for the common benefit. This term does not include specific charges made against particular persons or property for current or permanent benefits, such as special assessments. The term does not include charges for services rendered only to those paying such charges, e.g. sewer services.

TAX LEVY-The total amount of funds to be raised by general property taxes for operating and debt service purposes specified in the Annual Tax Ordinance that is determined by the Webb County Appraisal District.

TAX RATE-The amount of tax levied for each \$100.00 of assessed property valuation.

TAX RATE LIMIT-The maximum legal property tax rate at which a municipality may levy a tax. The limit may apply to

taxes raised for a particular or general purpose.

TRANSFERS-(1) Transfers are the authorized exchanges of cash or other resources between funds. (2) The General Fund supports central services for other funds or departments; the reimbursement of these services to the General Fund is an Administrative Transfer.

TRUST FUNDS-Accounting entities used to account for monies held by the City in a trustee capacity for organizations, programs or other funds.

U
UN-DESIGNATED FUND BALANCE-That portion of a fund balance that is unencumbered from any obligation of the City.

UN-ENCUMBERED BALANCE-The amount of an appropriation that is neither expended nor encumbered. It is essentially the amount of money still available for future purchases.

UNIT COST-The cost required to produce a specific product or unit of service, i.e. the cost to purify one thousand gallons of water.

USER CHARGES - USER BASED FEES-The payment of a fee for direct receipt of a public service by the party benefiting from the service.

UTILITY FUNDS-The funds used to account for operations of the City's electric, water, sanitary sewer and solid waste disposal activities.

V
VOUCHER-A document indicating that a transaction has occurred. It usually contains the accounts related to the transaction.

Y
YIELD-The rate earned on a monetary investment.