

CITY OF LAREDO, TEXAS



2017 ANNUAL BUDGET
For Fiscal Year Ended September 30, 2017

City of Laredo
Fiscal Year 2016-2017
Budget Cover Page

This budget will raise more revenue from property taxes than last year's budget by an amount of \$3,885,769, which is a 5.34 percent increase from last year's budget. The property tax revenue to be raised from new property added to the tax roll this year is \$1,707,978. **This additional amount is due entirely to increases in property tax valuations and new property added to the tax roll and NOT to any increase of the current tax rate of \$.637.**

The members of City Council voted on the budget as follows:

FOR:

District I	Rudy Gonzalez, Jr.
District II	Vidal Rodriguez
District III	Alejandro Perez, Jr.
District IV	Juan Narvaez
District V	Roque Vela, Jr.
District VI	Charlie San Miguel
District VII	George J. Altgelt
District VIII	Roberto Balli

AGAINST: None

PRESENT and not voting: Mayor

ABSENT: None

Property Tax Rate Comparison

	FY 2016-2017	FY 2015-2016
Property Tax Rate:	\$0.637000/100	\$0.637000/100
Effective Tax Rate:	\$0.614390/100	\$0.619159/100
Effective Maintenance & Operations Tax Rate:	\$0.476226/100	\$0.477947/100
Rollback Tax Rate:	\$0.657256/100	\$0.659431/100
Debt Rate:	\$0.142932/100	\$0.143249/100

The total debt obligation for the City of Laredo secured by property taxes is \$222,506,524.



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

City of Laredo

Texas

For the Fiscal Year Beginning

October 1, 2015

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to the City of Laredo for its annual budget for the fiscal year beginning October 1, 2015 and ending September 30, 2016.

In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, an operations guide, a financial plan and a communications device.

The award is valid for a period of one year only. We believe that our FY 2017 Budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for the Distinguished Budget Presentation Award.

CITY OF LAREDO

Administrative Officials

City Council

Mayor
Pete Saenz

Council Member	District	Council Member	District
Rudy Gonzalez, Jr.	I	Roque Vela, Jr.	V
Vidal Rodriguez	II	Charlie San Miguel	VI
Alejandro Perez, Jr.	III	George J. Altgelt	VII
Juan Narvaez Mayor Pro-Tempore	IV	Roberto Balli	VIII

City Staff

Jesus M. Olivares, City Manager
Cynthia Collazo, Deputy City Manager
Horacio de Leon, Jr., Assistant City Manager
Robert A. Eads, Assistant City Manager
Martin Aleman, Budget Director
Rosario C. Cabello, Financial Services Director

CITY OF LAREDO, TEXAS 2017 Annual Budget

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CIP FY2017-2021498

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CITY OF LAREDO

Office of the City Manager

October 1, 2016

Mayor and Members of the City Council:

In accordance with the local and state law, I am pleased to present the Fiscal Year 2016-2017 City of Laredo Annual Operating Budget for the period of October 1, 2016 through September 30, 2017. This budget provides the proper tools and reflects the City's commitment to provide high quality services to the citizens of Laredo. Once again we were able to accomplish this without increasing the City's property tax rate for the 13th consecutive year.

The FY 2017 Adopted Consolidated Annual Budget totals \$620.2 million, an increase of 5.4% from FY 2016. The total net operating budget, excluding operating transfers, is \$473.3 million, with a closing fund balance projected at \$195 million.

We have prepared a financially strong balanced budget that will allow City departments to continue working toward accomplishing the following goals established by the Mayor and City Council:

- Improve our transportation infrastructure;
- Provide the necessary Public Safety, including personnel and equipment;
- Improve the Quality of Life for our Citizens – parks, indoor recreational facilities and libraries;
- Improve the Utility System Infrastructure;
- Improve our Downtown Infrastructure; and,
- Maintain and improve our bond ratings which currently stand at:

Fitch
AA

Moody's
Aa2

Standard & Poor's
AA

Mayor and City Council approved the issuance of \$42.6 million in bonds on July 12, 2016 for the following projects:

- \$5,000,000 - Environmental Improvements (Storm water);
- \$3,250,000 - Fire Station #8 on Del Mar;
- \$1,000,000 - Railroad Quiet Zone Study;
- \$3,280,000 - Police Units;
- \$4,000,000 - District Wide Park and Recreation Center Improvements;
- \$5,000,000 - Transportation Initiative; and,
- \$4,200,000 - Downtown Land Acquisition and Improvements;

- \$1,415,000 - Traffic Signalization and Improvements;
- \$2,100,000 - City Wide Building Improvements;
- \$3,324,000 - Solid Waste Equipment; and,
- \$10,000,000 - Utility Improvements.

Organization

The Adopted FY 2017 budget includes a cost of living increase for civilian employees of 3%, effective October of 2016, at an estimated cost of \$2.55 million. It also includes a 3% contract increase, with additional pay and benefits, for Fire at an estimated cost of \$1.7 million and a 3% contract increase, with additional pay and benefits, for Police at an estimated cost of \$1.4 million, as required by their collective bargaining agreements. In addition a net total of 21.92 full time equivalent positions have been added bringing the City's total full-time equivalent positions to 2,863.89. The total estimated personnel cost is \$205.4 million, an increase of \$6 million over FY 2016 budget.

The budget also includes the newly created Animal Care Services Department for our Animal Control/Animal Shelter operational divisions previously under the Health Department. This department's budget of \$2.2 million consists of \$1.7 from the original operational budget plus \$554 thousand of additional funds.

The City continues to offer a competitive salary and benefits package that includes 13 paid holidays including a personal holiday, a sick and annual leave program, a retirement pension plan that matches employees' contribution of 7% at 2:1, and a serious illness pool.

The City of Laredo continues to be the only local government entity in the county to pay 100% of the cost of employees' health insurance benefits. The City also subsidizes a percentage of regular employees' dependent premium and 50% for police officers' and fire fighters' dependents. Retired police officers and fire fighters get 100% of their health insurance premium paid by the City.

General Fund

The City's General Fund budget includes appropriations of \$183.2 million and an ending balance of \$44.3 million which represents 25.1% of operational expenditures, excluding transfers. The Adopted General Fund revenues and expenditures increased by \$5.9 million, for a 3.3% increase over FY 2016. General Fund continues to be challenged by the demand for more city services and a weak sales tax in FY 2016.

The major increases in revenues are attributed to Property Taxes of \$3 million and transfers from both Bridge of \$1.7 million and Risk Management of \$1.3 million.

The major increases in expenditures are due to the following categories: Personnel, \$4.6 million, 800 MHZ Radio System, \$694 thousand, Animal Care Services of \$554 thousand; and, the Max Mandel Golf Course, \$400 thousand. The following items make up the \$4 million increase in personnel appropriations:

- \$1,748,000 for a 3% Fire contractual obligation and related added pays and benefits;
- \$1,380,433 for a 3% Police contractual obligation and related added pays and benefits;

- \$1,050,000 for a 3% COLA for all civilian employees; and,
- \$428,000 for funding of six Police Officer positions that were previously unfunded.

Property Tax Rate

The adopted property tax rate for FY 2017 will remain the same **for the thirteenth consecutive year** at \$0.63700 per \$100 assessed valuation. Property values for FY 2017 are projected to increase by 5.3% over FY 2016 valuations. The total taxable value of \$12.5 billion will generate a levy of \$79 million, which represents a 5.3% increase or \$4 million over the FY 2016 original levy. The levy for FY 2017 excludes an estimated \$579 thousand for a tax valuation freeze provided to senior citizens age 65 years or older as well as disabled citizens, as directed by the Mayor and City Council.

	FY 2016 Budget	FY 2016 Estimate	FY 2017 Adopted
Tax Rate	0.637000	0.637000	0.637000
Taxable Valuations	\$ 11,849,127,826	\$11,824,561,736	\$12,494,078,898
Tax Levy	\$ 75,001,835	\$ 74,845,349	\$ 79,007,783

Property taxes, which are calculated at a 97% collection rate, are allocated for Maintenance & Operations and Debt Service as follows:

- The Maintenance and Operations tax rate allocation of \$0.494066 for FY 2017 is expected to generate \$59.4 million for General Fund, an increase of \$3 million over the FY 2016 budget.
- The Debt Service tax rate allocation of \$0.142934 for FY 2017 is expected to generate \$17.2 million for debt service, an increase of \$815 thousand over the FY 2016 budget.

Public Safety

Public safety continues to be a priority for the Mayor and City Council. A total budget of \$115 million was adopted for Police and Fire, an increase of \$3.9 million or 3.5% from FY 2016. This represents 63% of the total General Fund budget of \$183 million.

Police

The Police Department budget totals \$65.1 million, representing 35.6% of the City’s General Fund budget. Their budget reflects the funding of six Patrol/Officer Cadets that were previously unfunded. There are currently 475 police officer positions and 86 civilian positions in the department. We continue to apply and utilize grants such as Special Police Grants and other overtime grants to fund specific programs which the Mayor and City Council, Management and the Police Department have been very successful in garnering. The bonds approved for next year include funding for 50 marked units and 10 unmarked units at a cost of \$3.28 million. The Laredo Police Department continues to be instrumental in the war against crime, in particular the drug-cartel issues as it relates to the U.S. – Mexico border. We continue to keep our crime level low and have seen considerable improvement in our auto theft statistics.

Fire

The City’s Fire Department has \$50.2 million in appropriations, representing 27.4% of General Fund expenditures. The department has a workforce of 383 authorized Firefighter positions and

19 civilian positions. Their budget includes a total of \$1.7 million in pay increases stemming from provisions in their contract. Additionally, the department will purchase a new fire engine next year at an estimated cost of \$550 thousand, primarily to be financed with funds provided through the Community Development Block Grant.

Quality of Life

Culture and Recreational Facilities

We continue to put significant emphasis on enhancing the quality of life for our citizens by providing additional improvements and expansions to various Parks throughout the City. The Parks and Leisure Services Department adopted budget is \$14.5 million. Additionally, a total of \$4 million in new bonds have been allocated for new projects. Significant projects that are either underway or are forthcoming next year include the following:

- Design and construction of a lazy river recreational water feature at the Cigarroa Recreation Center for \$1.3 million;
- Installation of turf on two youth league fields (including a new swimming pool that was constructed this year) at Independence Hills for a total of \$1.4 million;
- Construction of a swimming pool, floating dock, park lighting and other amenities at the Upper Zacate Creek/ Bartlett Soccer Complex for \$1.2 million; and,
- Acquisition of land and construction of a new park in the San Francisco Neighborhood with amenities for \$350 thousand.

This year the City has already completed the construction of a 4,630 sq. ft. facility expansion for the Canizalez Boxing Gym for \$1.3 million and a 2,850 sq. ft. expansion of the Farias Recreation Center/Marcos Aranda Boxing Gym, which houses a boxing ring and cardio training area, for approximately \$690 thousand. With \$4 million from the current approved bonds, we will continue to add additional improvements at numerous parks that include, among other items, hike and bike trails, playgrounds, new restrooms, basketball courts, and lighting.

Transportation/Infrastructure

Bridge

As the largest inland port of the U.S. Mexico border, with over 2 million annual commercial crossings, transportation remains a top priority. The City's International Bridge System is estimated to collect \$59 million in tolls for FY 2016 and a projected \$61 million for FY 2017.

The Port of Laredo remains in the forefront of border commerce and the City continues to work hard to expand the import and export of products through our international bridges. The City currently has plans for the implementation of exit booths expansion and a northbound fast lane which are under design to expedite northbound traffic in a more efficient manner. The \$6.4 million for transportation projects included in the bonds the Mayor and Council approved for FY 2017 is evidence of the City's commitment to improve its infrastructure and remain the leader in worldwide international trade.

Utilities

The Utilities Department continues to focus on making considerable advancements to the infrastructure of our water and wastewater system in order to provide the citizens of Laredo with

quality water and ensure the efficient collection and treatment of wastewater. Some of the projects scheduled for the upcoming year are as follows:

- South Laredo Wastewater Treatment Expansion from twelve (12) to eighteen (18) MGD
- Manadas creek & Mines Rd. Wastewater Treatment Plant for \$49 million;
- A lift station and 24” force main with a capacity of 5MGD from Zacate Creek Wastewater Treatment Plant to South Laredo for \$4.8 million;
- San Isidro 3 MG elevated storage tank for \$6.8million;
- A 24” water transmission main from Del Mar to Loop 20 through Casa Verde Rd. for \$3.7 million.

Additionally, a total of \$10 million has been earmarked from the new bond proposal for Utility improvements. From these proceeds \$2 million will be used for the Garfield/San Dario waterline project, \$1.9 million for the Lane waterline project, \$2.1 million for waterline projects in several Districts, \$1.4 million for waterline rehabilitation and contingency water breaks, and \$2.6 million for additional improvements.

Closing Comments

To the citizens of Laredo and to you, the Honorable Mayor and members of the City Council, the budget process has become increasingly challenging every year. This year, our initial budget deficit started at \$9.2 million. We had to ensure that measures to balance the budget would not have an adverse effect on services provided to the community yet would enable us to continue to maintain our strong economic posture.

The cooperation of all department directors and managers has been nothing less than exemplary. Difficult decisions were made, and all adhered to the road map as set forth by this City Council, which emphasized improvements on (1) Transportation Infrastructure, (2) Public Safety (3) Quality of Life, (4) Utility System Infrastructure, and (5) Downtown, all without a property tax increase for our Citizens **for the thirteenth consecutive year.**

I want to emphasize again, that this spending plan for FY 2017 contains the financial structure to accomplish the goals set by the Mayor and City Council. We continue to work within our means while providing quality service to a fast growing community. This will continue to be our purpose and our mission.

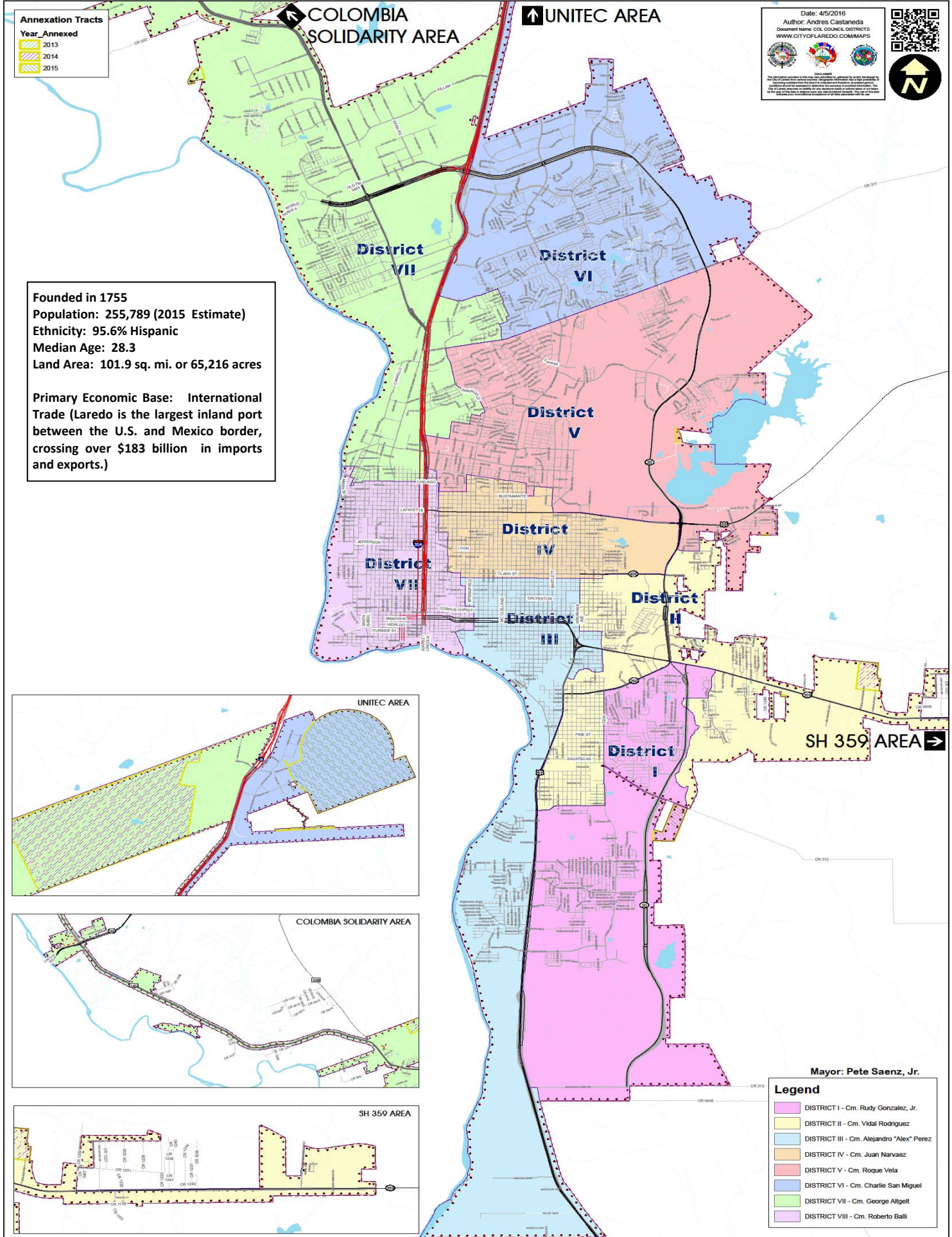
Sincerely,


Jesus M. Olivares
City Manager

CITY OF LAREDO

Census 2010 Population: 236,091

CITY COUNCIL DISTRICTS





History of the City of Laredo

The Founding

San Agustín de Laredo, a colonial city of New Spain founded in 1755, was named for a town in Santander, located on the north coast of Spain. Nuevo Santander, one of the last northern provinces of New Spain, was established by the Spaniard José de Escandón as part of a program to colonize northern Mexico. Appointed governor, Escandón was responsible for the colonization along the Río Grande, and a chain of six settlements were established, with Camargo being the earliest in 1749. The other outposts included Reynosa (1749), Dolores (1750), Revilla (1750), and Mier (1752). Since no missions or presidios were associated with its founding, Laredo is considered the oldest independent settlement in Texas and is the only remaining Spanish colonial settlement on the north bank of the lower Río Grande.

Laredo was founded on the north bank of the Río Grande on May 15, 1755, when Captain Tomás Sánchez, with three families, was granted permission to settle 15 leagues of land near an Indian ford on the Río Grande. Operated as a family *ranch*o, the Sánchez estate ran cattle, sheep, goats, horses, mules and oxen. In 1767, the city was laid out, and in the years to follow, ranching became the sustenance of the colony.

The 1757 inspection reported eleven families owning 100 cattle, 125 mules, 712 horses, and 9,089 sheep and goats. The first Texas cattle drives took place along the San Antonio-Laredo road to Saltillo in the 18th century, and Laredo became an important frontier outpost on the lower *Camino Real*, or King's Road, which stretched from Saltillo through San Antonio to Los Adaes. During the Spanish-Mexican period, the Texas cowboy was born. Round-ups of wild cattle called *mesteños* were regulated by the City Council, and brands were publicly registered.

The Spanish settlement became a Mexican city in 1821 when Mexico gained its independence from Spain, and, during the early 1800s, a trading economy developed as cattle hides and wool were traded south in exchange for food and household necessities. However, trade was disrupted and many *ranch*os were wiped out by the raids of the Comanche and Apache Indians who reaped the spoils of war and gained prestige in their warrior-based societies. The Carrizos, another group of Native Americans who practiced a hunting-gathering existence, were decimated by disease and eventually assimilated into Spanish culture.

Disgruntled with the Mexican centralist government's rule by dictatorship and its complacency in defending the northern frontier from Indian attack, many Laredoans supported the constitutional convention which created the Republic of the Río Grande on January 7, 1840. Laredo became a capital of the new republic which attempted to unite Tamaulipas, Nuevo Leon, and parts of South Texas. After several skirmishes with the Mexican army, the short-lived republic came to an end, enduring only 283 days. Although the Republic of Texas, which had won its independence from

Mexico in 1836, attempted to claim Laredo, its citizens remained loyal to Mexico after the defeat of the Republic of the Río Grande.

In 1845, the annexation of Texas by the United States led to the declaration of war against Mexico. Shortly after the fall of Mexico, the Río Grande was declared the boundary between the United States and Mexico. Under the Treaty of Guadalupe Hidalgo, Laredo officially became part of Texas. Mexicans who wanted to retain their citizenship moved across the river. This area previously settled as part of Laredo was named Nuevo Laredo in 1848. An estimated 120 refugee families planted their roots and grew to a population of around 2,000 in the 1870s.

Laredo's Urbanization

The development of Laredo, from a small Spanish settlement to a bustling metropolitan city, is evident in its urban landscape. Central to the urbanization of Laredo was the development of a street grid based on the Spanish plaza settlement system. In 1767, Juan Fernando de Palacios, the governor of Nuevo Santander, New Spain, officially designated Laredo as a villa, laid out a central plaza, and issued porciones or land grants to settlers. Town lots were assigned for public and private uses, and six leagues of land surrounding the villa were designated as ejidos, or common pastures. Town lots measuring 20 x 40 varas were laid out around the plaza. The depth of the town lot was laid out "for the greater comfort of the owners, and in order that they may build enclosures and patios in which they may keep their cattle and horses." The streets were laid out 10 varas in width "so that people may go in and out on horseback with ease and without danger." Central to the plan was the rectangular plaza which was 100 varas in length and 80 varas in width. This original Spanish plaza was used to corral cattle during roundups for branding and for public gatherings such as readings of decrees.

After the Civil War, this traditional Spanish plaza town plan was expanded by Mayor Samuel Jarvis. Knowledgeable in engineering, Jarvis surveyed the city to advance its development. On October 18, 1869, the City Council passed a resolution that officially adopted the "new map that the mayor made of the streets." Jarvis laid out plazas and named many of the streets alternately for Mexican and American heroes, while others he named for his daughters. Later in 1872, Samuel Jarvis and the City Council ordered the subdivision of the ejidos (common pasture lands) leased and sold. Samuel Jarvis's vision soon became reality as the city would experience a period of unprecedented growth and emerge as a major international land port.

From Villa to "Gateway City"

1881 marked the transformation of Laredo from a villa to a booming "gateway" city with the arrival of the railroads. Laredo became a major thoroughfare for trade between the United States and Mexico, augmented by the Zona Libre, or free trade zone established between Laredo and Nuevo Laredo. The rediscovery of Spanish coal mines 29 miles northwest of the city assured a supply of fuel for the railroads. These coal deposits which ran along the Río Grande north to Eagle Pass were the largest in the United States. Another boost to the local economy was the late 19th century expansion of nearby Ft. McIntosh, founded in 1849 on the Paso del Indio, an old Indian crossing northwest of the city. The city's population tripled from 3,521 in 1880 to 11,319 in 1890 as emigrants from Europe and all parts of the United States moved to Laredo seeking employment and business opportunities.

Two town plans charted the city's expansion. The 1881 Plano de los Dos Laredos created by E. R. Laroche, an engineer hired by the Mexican government, was a binational town plan designed to accommodate the economic and demographic expansion of the cities resulting from the revolutionary impact of the railroads in the movement of goods and services. Construction began on the railroad from Monterrey to Nuevo Laredo in 1881, and the state became imbued with an

expectation of economic growth and prosperity of the Porfirian era, as the two Laredos emerged as important international ports. Nine years later, the 1890 City Map of Laredo produced by Jorge Pérez showed an expanded town plan with 23 plazas, and all of the *ejidos* (three square miles) subdivided into blocks.

During the 1880s, the city of Laredo began to expand northward from San Agustín Plaza. The city grew north along Flores Avenue, which became the main business artery. The building of a new City Hall in 1883-1884 caused businesses, hotels, and restaurants to locate north of San Agustín Plaza. Known as El Mercado, the rear portion of the building housed stalls for vendors who offered all types of produce and other articles for sale. Several Mexican-style commercial buildings were erected around the Mercado. These brick structures were characterized by flat roofs with extended parapets, hood molds over arched windows, and dentiled cornices. A zaguán, or arched carriage entrance was another prominent feature. Other buildings featured American Late Victorian ornamental cast iron facades imported from the industrial Middle West.

Bridging Two Cities

The site of Laredo has been a well know point for crossing the Río Grande. The settlement was located near the Paso de los Indios, an old Indian crossing noted by explorer Jacinto de Leon in 1745. The river provided a way of life for the settlers, as river perch became part of the Spanish settlers' diet, crops planted in the fertile river valley provided an abundant harvest, and *carrizo*, or cane, was utilized as thatch for their hut-like homes called *jacales*. The steep banks of the river were rich with sandstone, lime and mud, durable materials that contributed to the border's unique architectural legacy.

Laredo's ferry crossing was originally situated at Water Street and Flores, and resulted in the emergence of Flores Avenue as the main business artery in the early 19th century. Families who were inextricably connected by a common ancestry used small canoes called *chalanes* to cross the river. However, the age of steel would revolutionize the river access between the two cities, as monumental engineering fetes became major mechanisms of transmigration.

The first international bridge was a temporary railroad structure erected in 1881 shortly after the arrival of the railroads. It was not until 1889 that the Foot and Wagon Bridge was constructed at Convent Avenue, with the material for its entire construction being exported from Toledo, Ohio. After a fire destroyed the bridge in 1920, a second International Bridge was constructed and opened to the public in 1922. The wild, untamed river was master in the 1954 flood. Purportedly the second largest flood in the Laredo's history, the raging waters inundated the Second International Bridge. This prompted the construction of the existing bridge which accommodates more than seven million pedestrians annually.

Laredo's Barrios

The residential character of Laredo is consistent with the status oriented, high density Latin American settlement pattern. Those families of the highest social status located their homes in close proximity to the plaza, while others of lesser status located on the periphery. In the second half of

the 19th century, the elite residential neighborhood centered around San Agustín Plaza. San Agustín Church, situated on the east side of the plaza, was founded in 1767, and the present building was constructed in 1860-1872. Prominent ranchers and settlers who lived adjacent to the plaza were the García, Leyendecker, Martin, Vidaurri, Benavides, and Ramon families.

Neighborhoods, or barrios, developed on the periphery of the centro, or downtown commercial district. These barrios became densely populated, fueled by the early 20th century oil and gas boom

coupled with the major migration northward during the Mexican Revolution. Small neighborhoods developed in relation to places of employment, and churches and schools became focal points of the barrios. Escuelitas, or small private schools, and kindergartens were established to educate Spanish speaking youth.

Characterized by vernacular as well as high style architecture, late 19th and early 20th century barrio architecture exhibited a blend of Mexican and American concepts of living. These traditional Mexican residences featured flat concrete roofs, exterior street facades with recessed openings, and plain walls with decorative quoins and cornices. A more classical Moorish or mudejar style featured a U or ell shaped plan around a court yard stylized with classical ornamentation such as cornices, pilasters, and wrought iron balconies. The borrowing of American stylistic traits was evident in the use of an Anglo-American central hall or Victorian asymmetrical floor plan. Additional American elements were the exterior chimney which was incorporated into the residential floor plan, and Victorian and Classical Revival exterior trim.

Another Mexican urban trait that endured over time was the neighborhood business district. Small neighborhood businesses such as groceries, tortillerias, confectioneries, and barber shops sprang up in the barrios. A distinctive streetscape pattern was a residential dwelling attached to a commercial corner structure, incorporating a mixed residential and business use.

Located east of the centro on the banks of the Río Grande, the Azteca barrio is considered one of the oldest residential areas in Laredo, since lots were deeded as early as the 1870s and 1880s. As the neighborhood expanded northward, its name changed from El Ranchero to El Azteca, named for the Azteca Theater which opened in 1922. Today, El Azteca is nationally recognized for the integrity of its architecture and urban form, with more than 140 buildings eligible for the National Register.

El Cuatro was another early barrio which sprang up west of the centro. The name, El Cuatro, was derived from the city voting precinct in which the barrio was located - the "Fourth Ward." Many early residents were employed with the railroads, and their box-shaped board and batten houses are still present throughout the neighborhood. Due to its proximity to Fort McIntosh, the neighborhood attracted a small enclave of blacks. For a short time in 1865, the post was manned by a company of the 62nd U.S. Colored Infantry. Since that time a number of black units were stationed at the fort, including Company K of the Black Twenty-fifth U.S. Infantry in 1906. The soldiers' families and their descendants made their homes in El Cuatro and the small barrio across the tracks called El Tonto. Saint James Tabernacle and the Grayson School remain as the only architectural relics of Laredo's black history.

As the city expanded, two elite residential neighborhoods developed. St. Peter's neighborhood was located immediately northwest of the centro and across from the International and Great Northern passenger depot. This neighborhood developed between 1881 and World War I as European and Jewish emigrants settled in Laredo, many of whom came to be counted among Laredo's most prominent citizens. Developed in proximity to a public plaza, the neighborhood was named for St. Peters, the first English speaking Catholic Church, constructed by Enrique Portscheller, a German

mason, in 1896-1897. Five other houses of worship were built in the neighborhood representing Protestant and Jewish faiths.

Laredo's first elite suburban development was closely connected with the electric street car service. In 1888, the Laredo Improvement Company was chartered by the state of Texas to purchase property, erect buildings, accumulate and loan funds, and construct a street railway system. The street car system, possibly the first west of the Mississippi, was designed to attract prospective buyers in the Heights residential addition owned by the Laredo Improvement Company. With the

establishment of the street car service on December 5, 1889, a real estate boom occurred between 1889 and 1895. Many stately homes were built along Market and adjacent streets which exhibited a variety of styles: Late Victorian, Bungalow, Prairie Style, Italian Renaissance Revival, and Spanish Colonial Revival.

The tumultuous Mexican Revolution of 1910-1920 brought a tide of emigrants to Laredo. Many found employment in the booming industries of coal mining, onion agriculture, brick manufacturing, and later in the 1920s, oil and gas production. More barrios extended the city north of the Texas-Mexican Railway tracks and southeast of Chacon creek, and their names reflected a personality of place which continues in importance today. Many of these barrios such as La Ladrillera, Holy Redeemer, El Trece, La Guadalupe, Canta Rana, Los Amores, Sal Si Puedes, Chacon, and Santo Niño continue to serve as symbols of community identity and cohesiveness. By the mid 1950s, most of the Spanish ejidos were developed, and today the city's 19th century urban core remains intact.

Known today as the city under seven flags, Laredo has emerged as the principal port of entry into Mexico. This border metropolis has greatly benefited from the well-planned, historic "Streets of Laredo," and its urban core continues to be reinvigorated as commercial areas and neighborhoods make the "Gateway City" their home. In 2005, Laredo celebrated the 250th anniversary of its founding.

BUDGET POLICIES AND GUIDELINES

REQUIREMENTS

HOME-RULE CITY

Under the Texas Constitution, any city that possesses a population of over 5,000 is eligible to adopt a "home-rule" charter. A charter is a document, similar to a constitution, which establishes a city's governmental structure, providing for the distribution of powers and duties among the branches of government. In order for a charter, and all of its subsequent changes, to be implemented, it must receive voter authorization.

The Texas Legislature established the City of Laredo as a charter in 1848, and the City adopted a home-rule charter in 1911. On June 14, 1981, voters adopted, by special election, a City Manager form of local government. By State law, the City Manager shall serve as the budget officer (Vernon's Texas Civil Statutes, Local Government Code (LGC), and Section 102.001). The budget officer prepares the annual budget in order to fund a government's proposed expenditures (LGC, Section 102.002). Through the authority granted by local voters, the City Council adopts the budget, sets the tax rate, and imposes taxes, user fees, and other charges to generate sufficient revenue to fund governmental operations.

The City of Laredo submitted the approved FY 2016-2017 operating budget in accordance with the City Charter and all applicable laws of the State of Texas.

LEGAL

The City of Laredo's annual budget is prepared in accordance with the Local Government Code (LGC). The LGC requires an incorporated city to develop an annual budget that itemizes proposed expenditures in comparison to actual expenditures from the preceding year as well as the precise cost of projects appropriated for in the forthcoming year (LGC, Sections 102.003, 102.003b).

The annual operating budget is a complete financial statement that depicts the following: a) the outstanding obligations of the municipality; b) cash on hand held by each fund; c) funds received from all sources during the preceding two fiscal years; d) funds available from all sources during the ensuing fiscal year; e) estimated revenue available to cover the proposed budget; and f) the estimated tax rate required to cover the appropriated budget.

The City Manager may require any City officer or board to furnish information that is deemed necessary in order to prepare the budget (LGC, Section 102.004). The City Manager submits the proposed budget to City Council at least sixty (60) days prior to the end of the fiscal year, which runs from October 1 to September 30. The proposed budget for FY 2016-2017 was submitted to City Council on July 26, 2016.

PUBLIC HEARINGS

The City Council holds a public hearing on the proposed budget prior to the date that it establishes the property tax rate for the ensuing fiscal year. The date, time, and location of the hearing are announced through a public notice (LGC, Section 102.006). For the public hearing held on September 6, 2016, a public notice was provided from August 3 through August 7, 2016. Prior to this public hearing, the City Council conducted a public workshop held on August 8 and 9, 2016.

FILING FOR RECORD

After adoption by the City Council, the City Secretary files the approved budget with the office of the county clerk (LGC, Section 102.008, 102.009d). A copy of the final budget document is available to the public in the City of Laredo Public Library.

LEVY OF PROPERTY TAXES

The City may levy property taxes only in accordance with the budget (LGC, Section 102.009a). However, the adoption of the tax rate must be separate from the vote adopting the budget (Property Tax Code, (PTC), Section 26.05b). The property tax rate must be adopted before the fiscal year-end of September 30 or by the 60th day after the date that the certified appraisal tax roll is received. The property tax rate consists of two components: (1) the amount of taxes required to pay for maintenance and operating expenditures and (2) the amount of taxes required to pay for debt service (PTC, Section 26.05a). The governing body may not adopt a property tax rate that, if applied to the total taxable value, would produce an amount in excess last year's levy until it holds a public hearing on the proposed tax rate. (PTC, Section 26.05d). The total tax rate for FY 2016-2017 is 0.637000 (0.494068 for Operations & Maintenance and 0.142932 for Interest & Debt Service). The tax rate was adopted on September 19, 2016.

EMERGENCY EXPENDITURES

After final approval of the budget, the City Council may only spend appropriated funds that are in strict compliance with the budget, except in the case of a public emergency. Addressing public emergencies would require City Council to authorize an amendment to the original budget. A public emergency is considered to be any event or phenomenon affecting the life, health, property or general peace of the public. To the extent that there are not any unappropriated revenues available to support an emergency appropriation, City Council may authorize the issuance of emergency certificates as allowed by law. In its history, the City of Laredo has never exercised this option. Nevertheless, should the budget be amended to meet an emergency, the City Secretary shall file the modifying resolution with the office of the county clerk (LGC, Section 102.009b, c, d).

AMENDMENTS AFTER ADOPTION

At any time during the fiscal year, the City Manager may transfer the unencumbered balance of appropriated funds, or portions thereof, among programs within a department, office, or agency. However, transfers of an unencumbered appropriated balance from one department, office or agency to another department, office or agency, require the approval of City Council through the

issuance of an ordinance. Budget changes must be documented in a public register that is made available for public inspection.

CAPITAL IMPROVEMENT PROGRAM

The City Manager prepares and submits a five-year capital program at least 60 days before the end of the fiscal year (Laredo City Charter, Section 6.05). A public notice of general summary must be published on five separate days in an official newspaper prior to such a hearing. This notice was provided from August 3 through August 7, 2016 (Laredo City Charter, Section 6.06).

FINANCIAL POLICIES

The accounting and reporting policies of the City conform to generally accepted accounting principles as prescribed by the Governmental Accounting Standards Board and the American Institute of Certified Public Accountants. The City has received the Government Finance Officers Association's "Certificate of Achievement for Excellence in Financial Reporting" since 1988 and the "Distinguished Budget Presentation Award" since 1991. An external and independent accounting firm conducts the City's annual audit thirty (30) days after the end of each fiscal year. The City uses a computerized database system (iSeries) with an integrated accounting system (Sunguard HTE, Inc.) to record, monitor, and manage all accounting transactions.

FUND STRUCTURE

The City's finances are organized into individual funds for each of the major account groups based on the purpose of a fund's spending activities. Each fund is considered to be a separate accounting entity, with its own set of self-balancing accounts consisting of assets, liabilities, fund equity, revenue, and expenditures. The majority of the City's funds are classified as either Governmental or Proprietary Funds.

GOVERNMENTAL FUNDS

Governmental funds are used to report the acquisition, use, and balance of expendable financial resources and the related current liabilities. Since Governmental Funds focus on measuring "available resources," long-term assets and liabilities are not reflected in their fund balance. The City maintains the following types of Governmental Funds:

1. General Fund is the largest and most important operating fund of the City. It is used to account for financial activity not required to be accounted for in another fund.
2. Special Revenue Funds are used to account for the proceeds of specific revenue sources (other than expendable trusts or major capital projects) that are either legally restricted or designated for specific functions and activities.
3. The Debt Service Fund is used to account for the accumulation of resources for the payment of principal, interest, and related costs associated with general long-term debt. The fund is financed primarily through property taxes.

4. Capital Projects Funds are used to report financial resources that are to be used for the acquisition or construction of major capital facilities (other than those financed through Proprietary or Trust Funds).
5. Permanent Funds are used to report resources that are legally restricted to the extent that only earnings, and not principal, may be used for purposes that support the reporting government's program.

PROPRIETARY FUNDS

Proprietary Funds are used to account for the City's ongoing activities that are similar to those found in the private sector. Goods or services from such activities may be provided to either outside parties or to other departments or agencies within the governmental entity. The determination of net income, financial position, and cash flows are essential to the effective financial management of these funds.

Proprietary Funds are comprised of the following two types of funds:

1. Enterprise Funds are used to account for operations that are either (a) financed and operated in a manner similar to private business enterprises where the cost (depreciation included) of continually providing particular goods and/or services to the public is financed or recovered through basic user charges, or (b) where the periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, accountability or other appropriate purpose.
2. Internal Service Funds are used to account for goods and/or services provided by one City department/agency to another City department/agency or to other governmental sectors on a cost-reimbursement basis.

FIDUCIARY FUNDS

Additionally, the City uses Fiduciary Funds to account for assets that are held in a trustee capacity or as an agent for individuals, private organizations, additional governmental units, and/or other funds. Fiduciary Funds maintained by the City consist of the following Trust and Agency Funds.

1. Pension Trust Funds possess Proprietary Funds' operational characteristics with an emphasis on measurement based upon net income and capital maintenance.
2. Private-Purpose Trust Funds are used to record all trust arrangements, other than those reported as either Pension Trust Funds or Investment Trust Funds, where both principal and income benefit individuals, private organizations, or other governmental entities.
3. Agency Funds are custodial in nature with assets equal to liabilities, and there is no attempt to measure the results of the operations.

BASIS OF ACCOUNTING

The City uses both the accrual and non-accrual methods of preparing the financial statements of its various funds. Governmental Funds are accounted for on a modified accrual basis of accounting. Under this method, revenues are recognized in the period they become available and measurable, and expenditures are recognized in the period the associated liability is incurred. Proprietary and Fiduciary Funds are both prepared on an accrual accounting basis. Therefore, revenue is recognized when it is earned and expenses are recognized when they are incurred.

BASIS OF BUDGETING

The budget for Governmental Funds is prepared using the modified accrual basis of accounting, in which revenues are recognized in the accounting period where they become both measurable and available. Proprietary Funds are budgeted using the accrual basis of accounting with revenues recognized when they are earned and expenses recognized when they are incurred. However, capital outlay items and principal payments on debt service are reported as expenses and no provision is made for depreciation.

Revenue projections are based on historical trends of the various line items and are adjusted for the ensuing fiscal year's economic outlook. Expenditure estimates provided by City departments include funding for (a) their existing operations, (b) the development of new programs, and (c) the acquisition of new equipment. Budget requests are based upon a review of the previous two (2) fiscal years' actual expenditures coupled with funding levels required to support operations for the subsequent fiscal year. Department directors submit their requests to the City Manager who determines the final expenditure level, although proposed expenditures may not exceed projected revenues.

BUDGET DEVELOPMENT

PLANNING

Planning for the new budget commenced in January of 2016, and culminated with the budget workshop held on August 8 and 9, 2016, when the City Manager presented the work plan for the upcoming fiscal year to City Council. The goal in preparing the FY 2016-2017 budget was to continue with the current year's objective of providing improved levels of service, particularly related to street improvements, water, sewer and public safety, while maintaining a conservative approach to revenue forecasts due to the weakening economy.

Departments were required to integrate this objective into their specific budget requests. During departmental budget reviews conducted in June, City management examined revenue projections and expenses in order to develop the preliminary City budget. This collaboration enabled the City Manager to present the FY 2016-2017 proposed budget to City Council on July 26, 2016. Amendments passed at the budget workshop were incorporated into the proposed budget that was presented at the initial public hearing held on September 6, 2016. The final budget was adopted on September 19, 2016.

The following timetable was used to prepare the FY 2016-2017 budget for the City of Laredo:

FY 2016-2017 BUDGET CALENDAR

February	Memo to Directors requesting update of budget liaisons
February 12	First copy of live payroll without changes
February 22	1. Adjustments to Health Insurance Rates, Workers' Compensation Rates, TMRS, & Texas Workforce Commission 2. Fire & Police Contract Rate & Benefit Changes Due
March	Meet with City Manager to develop broad-based budget goals
March 11	First Payroll Download
March 16	Communication to departments for preparation of revenue and expenditure budgets
March 24	Deadline for Internal Service Funds to complete budget
March 29	Distribution of Payroll Reports to Department Directors
April 5	1. Reconciled Payroll Budget Reports due to Payroll Manager 2. All Personnel Request Forms due to the Budget office
April 8	Third Party Funding applications due to City Secretary's Office
April 8	The following Revenue items are due from Departments: <ul style="list-style-type: none"> • Twelve-Month Revenue Estimates for FY 15-16 • Proposed Revenues for FY 16-17 • Revenue Analysis Forms for FY 16-17
April 15	The following Expenditure items are due from Departments <ul style="list-style-type: none"> • Twelve-Month Expenditure Estimates for FY 15-16 • Proposed Expenditures for FY 16-17 • Capital Outlay requests and forms for FY 16-17
April 22	Second Payroll Download
May 13	Deadline for Budget & Accounting to complete Fund Summaries
May 27	Budget to begin e-mailing Performance Measures to Departments
June 1	Estimated Appraisal Valuation for Tax Roll due from Webb County Appraisal District
May 31 - June 7	Meetings between City Manager and City Department to discuss new projects (CIP and Budget)
June 10	Final Payroll Download following meetings with City Manager
June 13 - 17	Budget to prepare final Fund Summaries
June 20	Budget to begin finalizing FY 16-17 Proposed Budget
June 24	Updated Performance Measures with revised "Mission Statement" plus "Goals and Objectives" due to Budget office
July 25	Certified Tax Roll due from Webb County Appraisal District
July 26	Present Operating Budget & Capital Improvements Program (CIP) to Council
August 3-7	Publish <i>Summary of Proposed Budget, CIP and Notice of Public Hearing</i> in local newspaper
August 8-10	City Council Budget Workshop to discuss FY 16-17 Proposed Budget (dates are tentative)
September 6	<i>Public Hearing and Introductory Ordinance</i> to (1) adopt budget and (2) levy taxes
September 19	<i>Final Reading of Ordinance</i> to (1) adopt budget and (2) levy taxes; <i>Tax and Revenue Motion</i>
September 30	Rollover Adopted Budget for FY 16-17
October 1	Implement Adopted Budget for FY 16-17

BALANCED BUDGET

A balanced budget is one in which total financial resources available for a given fiscal year, including projected revenues plus the unreserved balance from the prior year, are equal to or greater than the appropriations for that year.

CONTINGENCY PLAN

Revenues for the present fiscal year are continually being monitored. If adverse variances persist for two months out of any given quarter, corrective action to reduce expenses may be implemented, while considering the effect that local economic conditions could have on the remainder of the year.

ORDINANCE No. 2016-O-137

ADOPTING THE PROPOSED ANNUAL BUDGET FOR FISCAL YEAR 2016-2017 BY APPROPRIATING THE REVENUES, EXPENDITURES AND BALANCES REPORTED THEREIN FOR THE YEAR BEGINNING OCTOBER 1, 2016 AND ENDING SEPTEMBER 30, 2017, CONSISTENT WITH THE FINANCIAL PLAN DESCRIBED IN SAID ANNUAL BUDGET (SEE EXHIBIT "A") AND MOTIONS APPROVED BY CITY COUNCIL AT PUBLIC WORKSHOP (SEE EXHIBIT "B") AND AUTHORIZING THE CITY MANAGER TO IMPLEMENT SAID ANNUAL BUDGET. (AS AMENDED)

WHEREAS, on July 26, 2016, Council was presented with the proposed 2016-2017 annual budget as required by The City of Laredo Charter Section 6.02 Submission Of Budget: "At least sixty (60) days before the end of the fiscal year, the City Manager shall present to the Council a budget for the ensuing fiscal year with an accompanying message"; and

WHEREAS, on August 8 and 9, 2016, Council held a public workshop to review the proposed 2016-2017 annual budget;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LAREDO THAT:

1. The Annual Budget for Fiscal Year 2016-2017 as amended during the budget workshop is hereby adopted; and
2. The following appropriations for Fiscal Year 2016-2017 are hereby authorized as further detailed in Exhibit "A" and incorporated as if set out at length herein:

Total Operating Expenditures and Transfers..... \$620,190,102

3. This ordinance incorporates as if set out here at length the motions approved by City Council attached as Exhibit "B."
4. The City Manager is hereby authorized to implement the said budget for the Fiscal Year beginning October 1, 2016 and ending September 30, 2017.

Volume: 4125 Page: 162 - 169
Doc # 1278250
Doc Type: ORDINANCE
Record Date: 10/11/2016 2:37:47 PM Record By: OR
Fees \$50.00
Margie Ramirez Ibarra, Webb County Clerk




**PASSED BY THE CITY COUNCIL AND APPROVED BY THE MAYOR ON THIS THE
19th DAY OF SEPTEMBER, 2016.**


PETE SAENZ
Mayor



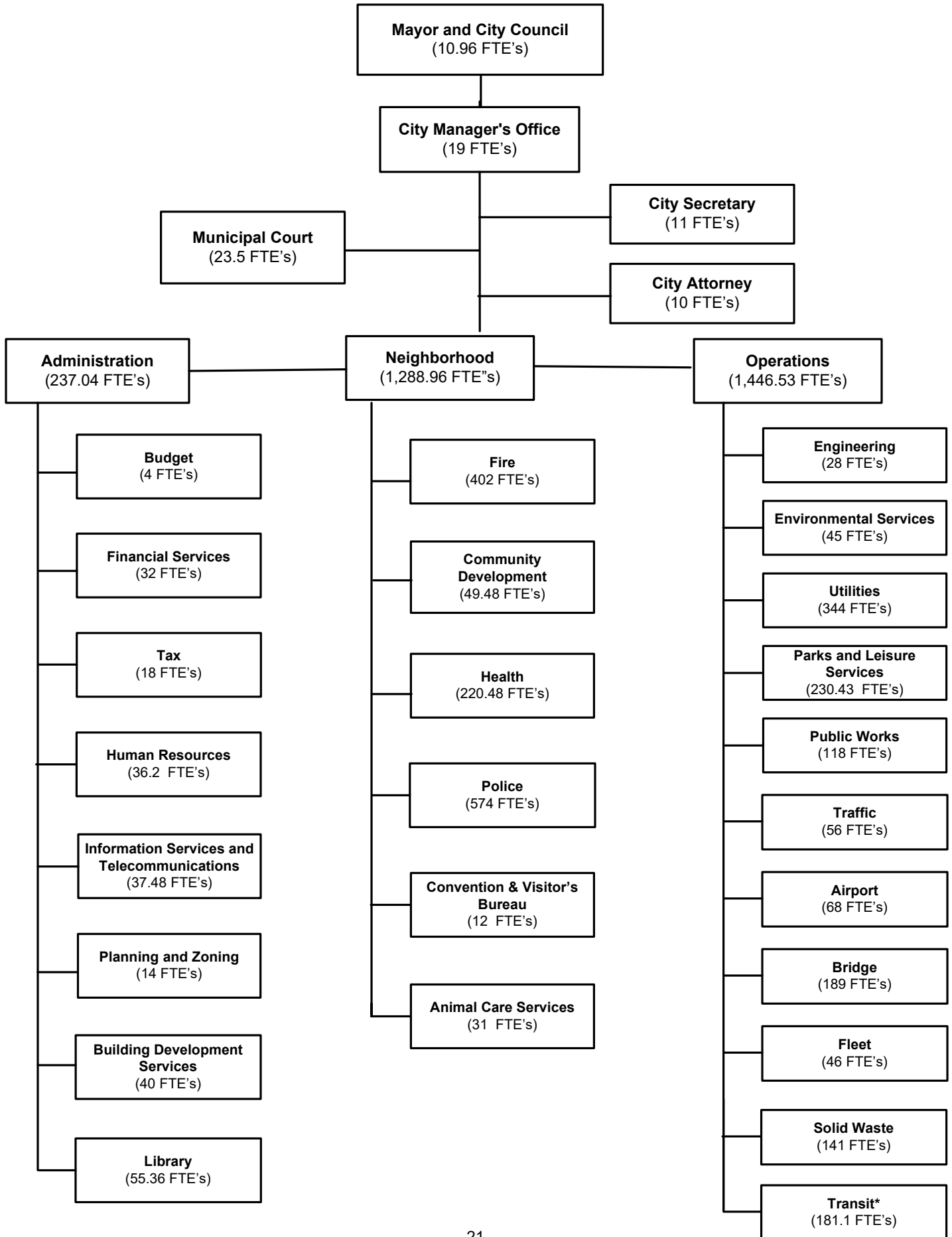
ATTEST:


HEBERTO "BETO" L. RAMIREZ
Acting City Secretary

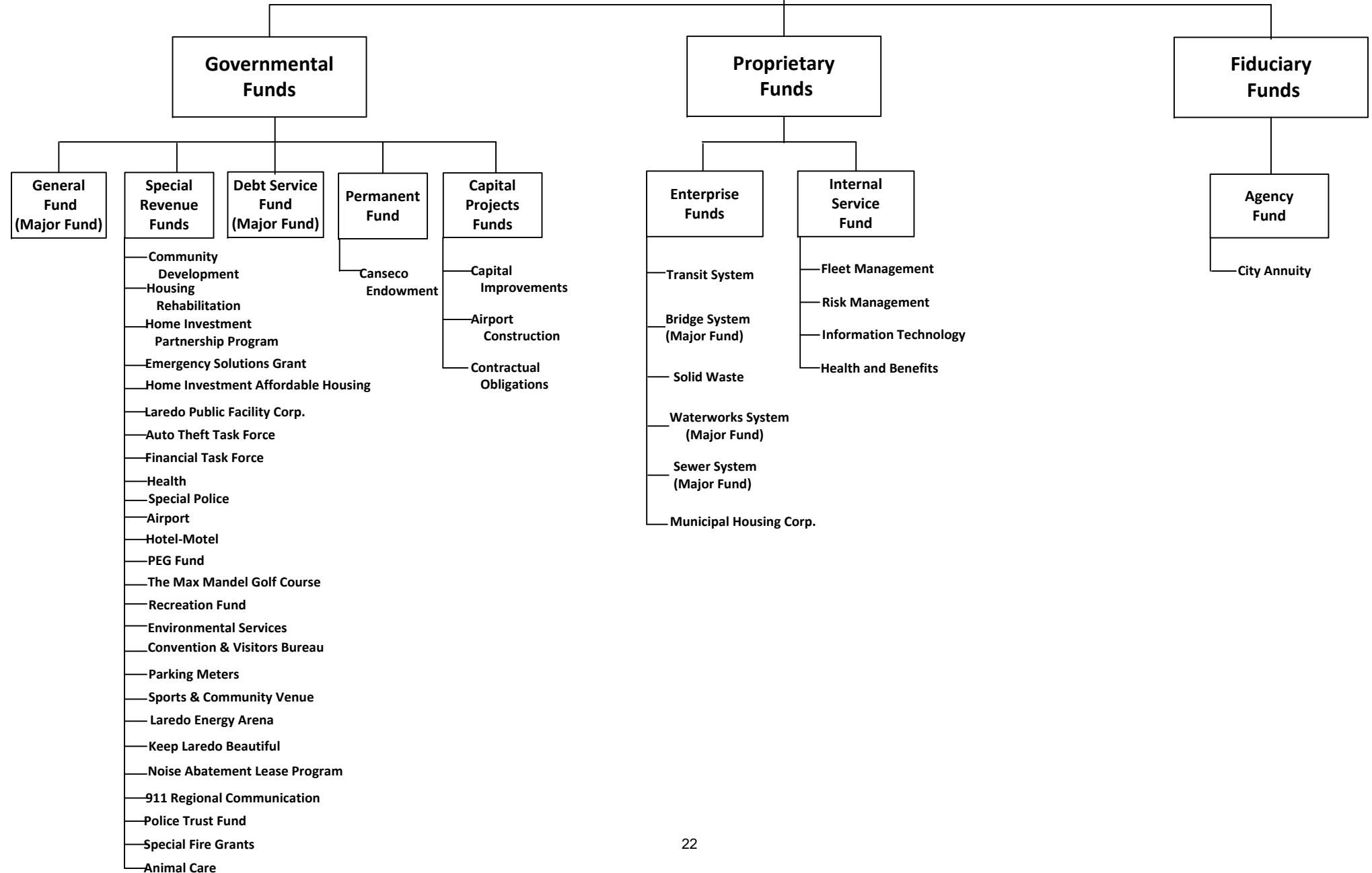
APPROVED AS TO FORM:


RAUL CASSO
City Attorney

CITY OF LAREDO, TEXAS FY 2016-2017



City of Laredo Fund Structure



CITY OF LAREDO, TEXAS
Department / Fund Relationship Chart
FY 2016-2017

Department	Governmental Funds			Proprietary Funds						Fiduciary Funds
	General Fund	Debt Service	Non Major Governmental Funds	Transit System Fund	Bridge System Fund	Solid Waste Fund	Waterworks System Fund	Sewer System Fund	Non Major Proprietary Funds	Non Major Fiduciary Funds
Airport			13,077,291							
Animal Care Services	2,151,739		2,257,789							
Bridge					73,255,079					
Budget	399,053									
Building Development Services	2,814,606									
City Attorney	1,272,124									
City Manager	2,445,112									
City Secretary	1,104,476									
Community Development	967,237		5,082,330						2,041,124	
Convention and Visitor's Bureau			8,604,194							
Engineering	2,558,760									
Environmental Services			10,136,208							
Financial Services	9,692,363	24,183,338	3,463,213							
Fire	50,253,491		8,223,542							
Fleet									11,890,294	
Health	2,949,462		17,733,047							
Human Resources	2,623,317								39,195,450	1,653,464
Information Services and Telecommunications	893,316		3,418,196							4,434,231
Library	4,589,648		18,000							
Mayor and Council	683,566									
Municipal Court	1,680,867									
Parks and Leisure Services	15,012,087		26,264,743							
Planning And Zoning	1,968,731									
Police	66,238,039		6,680,173							
Public Works	6,725,852		10,196,436							
Solid Waste									28,284,289	
Tax	1,309,347									
Traffic	4,875,863		2,318,789							
Transit (Contracted Services)									25,776,178	
Utilities							65,614,897	43,178,751		

CITY OF LAREDO
CONSOLIDATED BUDGET
FY 2016-2017

FUND	Beginning Balance 10/01/16	Revenues Excluding Transfers	Transfers	Revenues Including Transfers	Total Available	Operating Expenditures & Transfers	Closing Balance 9/30/17
GOVERNMENTAL FUNDS							
GENERAL FUND	\$44,391,444	\$158,718,756	\$24,440,985	\$183,159,741	\$227,551,185	\$183,209,056	\$44,342,129
SPECIAL REVENUE FUNDS							
Community Development	-	3,536,125	-	3,536,125	3,536,125	3,536,125	-
Housing Rehab	9,950	72,000	-	72,000	81,950	72,000	9,950
Home Investment Partnership	-	1,044,403	-	1,044,403	1,044,403	1,044,403	-
Emergency Solutions Grant	-	311,462	-	311,462	311,462	311,462	-
Community Development ARRA	-	28,679	-	28,679	28,679	28,679	-
Laredo Public Facility Corporation	-	37,623	-	37,623	37,623	37,623	-
Home Investment Affordable Housing	-	52,038	-	52,038	52,038	52,038	-
Animal Care	-	106,050	2,151,739	2,257,789	2,257,789	2,257,789	-
Auto Theft Task Force	-	638,068	475,427	1,113,495	1,113,495	1,113,495	-
Financial Task Force	2,434,471	1,150,308	-	1,150,308	3,584,779	1,017,908	2,566,871
Health Fund	-	14,783,585	2,949,462	17,733,047	17,733,047	17,733,047	-
Special Police Program	-	3,226,192	571,566	3,797,758	3,797,758	3,797,758	-
Airport	2,878,530	8,984,013	750,000	9,734,013	12,612,543	9,867,912	2,744,631
Hotel-Motel Tax	4,817,042	3,826,791	-	3,826,791	8,643,833	5,115,361	3,528,472
PEG Fund	626,861	307,060	-	307,060	933,921	933,921	-
Max Mandel Golf Course	391,781	1,485,144	400,000	1,885,144	2,276,925	1,978,694	298,231
Recreation Fund	478,731	304,630	300,000	604,630	1,083,361	640,759	442,602
Environmental Services	2,900,898	6,216,529	-	6,216,529	9,117,427	6,222,453	2,894,974
Environmental Services - Capital Proj.	-	191	-	191	191	191	-
Stormwater Improvement	1,457,364	2,302,200	-	2,302,200	3,759,564	3,759,564	-
Convention & Visitor's Bureau	-	191,500	3,297,333	3,488,833	3,488,833	3,488,833	-
Parking Meters Fund	1,802,890	1,628,772	-	1,628,772	3,431,662	2,318,779	1,112,883
Sports and Community Venue	20,944,831	8,119,674	-	8,119,674	29,064,505	14,061,679	15,002,826
Sports and Community Venue Debt Service	2,084,802	12,500	3,354,361	3,366,861	5,451,663	3,463,213	1,988,450
Laredo Energy Arena	-	3,928,666	1,641,466	5,570,132	5,570,132	5,570,132	-
FAA Noise Abatement Lease Prg	537,528	1,681,686	-	1,681,686	2,219,214	1,975,545	243,669
911 Regional Communication	2,645	2,481,630	-	2,481,630	2,484,275	2,484,275	-
Keep Laredo Beautiful	-	25,000	129,000	154,000	154,000	154,000	-
Special Fire Grants	-	7,325,000	-	7,325,000	7,325,000	7,325,000	-
Police Trust Fund	851,778	385,900	-	385,900	1,237,678	751,012	486,666
DEBT SERVICE FUNDS							
Debt Service	4,343,510	17,775,208	7,117,247	24,892,455	29,235,965	24,183,338	5,052,627
PERMANENT FUND							
Canseco Endowment Fund	23,708	400	-	400	24,108	18,000	6,108
CAPITAL PROJECTS FUNDS							
Capital Improvements Fund	7,553,627	1,537,293	5,885,917	7,423,210	14,976,837	14,976,837	-
Airport Construction Fund	(29,519)	105,350	1,158,003	1,263,353	1,233,834	1,233,834	-
Capital Projects	-	131,630	-	131,630	131,630	131,630	-

CITY OF LAREDO
CONSOLIDATED BUDGET
FY 2016-2017

FUND	Beginning Balance 10/01/16	Revenues Excluding Transfers	Transfers	Revenues Including Transfers	Total Available	Operating Expenditures & Transfers	Closing Balance 9/30/17
PROPRIETARY FUNDS							
ENTERPRISE FUNDS							
Bridge System / Operating	\$2,123,728	\$62,177,632	-	\$62,177,632	\$64,301,360	\$62,091,556	\$2,209,804
Bridge Construction	600,000	10,268	1,300,000	1,310,268	1,910,268	1,910,268	-
Bridge System Debt Service	4,212,597	27,021	8,744,543	8,771,564	12,984,161	9,093,407	3,890,754
Bridge System - Capital Projects	-	27,898	-	27,898	27,898	27,898	-
Bridge Refrigerated Inspection Facility	101,950	15,000	15,000	30,000	131,950	131,950	-
Laredo Metro, Inc. & Transit System	2,537,814	15,756,304	7,729,176	23,485,480	26,023,294	25,776,178	247,116
Municipal Housing	910,723	1,553,899	-	1,553,899	2,464,622	2,041,124	423,498
Solid Waste Management	15,699,580	24,005,020	-	24,005,020	39,704,600	22,856,950	16,847,650
Solid Waste Capital Projects	-	21,323	-	21,323	21,323	21,323	-
Solid Waste Debt Service	-	-	5,406,016	5,406,016	5,406,016	5,406,016	-
Water System / Operating	27,446,544	45,734,296	-	45,734,296	73,180,840	44,882,900	28,297,940
Water System Debt Service	12,187,745	899,466	17,080,253	17,979,719	30,167,464	18,043,126	12,124,338
Water Operational Construction	-	-	1,167,703	1,167,703	1,167,703	1,167,703	-
Water Availability	1,227,433	1,350,084	-	1,350,084	2,577,517	1,440,000	1,137,517
Water - Capital Projects	-	81,168	-	81,168	81,168	81,168	-
Sewer System / Operating	28,964,249	33,894,820	-	33,894,820	62,859,069	31,489,142	31,369,927
Sewer Operational Construction	-	-	763,465	763,465	763,465	763,465	-
Sewer System Debt Service	9,360,229	59,761	10,381,263	10,441,024	19,801,253	10,833,619	8,967,634
Sewer Bonds	-	92,525	-	92,525	92,525	92,525	-
INTERNAL SERVICE FUNDS							
Fleet Management	1,087,259	4,941,243	6,350,000	11,291,243	12,378,502	11,890,294	488,208
Risk Management	4,473,094	23,299	6,959,768	6,983,067	11,456,161	9,459,744	1,996,417
Information Services and Telecommunications	-	96,125	4,338,106	4,434,231	4,434,231	4,434,231	-
Health and Benefits	7,904,016	7,790,040	20,402,609	28,192,649	36,096,665	29,735,706	6,360,959
FIDUCIARY FUNDS							
AGENCY FUND							
City Annuity	-	99,256	1,554,208	1,653,464	1,653,464	1,653,464	-
TOTAL	\$217,339,833	\$451,118,504	\$146,814,616	\$597,933,120	\$815,272,953	\$620,190,102	\$195,082,851
Revenue Excluding Transfers	\$451,118,504					Total Operating Expenditures	\$620,190,102
Decrease in Fund Balance	\$22,256,982					Less Operating Transfers	\$146,814,616
Total Net Operating Budget	<u>\$473,375,486</u>						<u>\$473,375,486</u>

Summary of Fund Balances Changes

The table below is a summary of operating funds with an increase or decrease of 10% or more in their ending balance for FY 2017. Capital project and grant funds are not included since funds represent bond proceeds or funds designated for specific projects.

FUND	Beginning Balance	Closing Balance	Variance	% Change	Observation
Debt Service	\$ 4,343,510	\$ 5,052,627	\$ 709,117	16.3%	Increase in fund balance is due to savings from refunding several bond issues.
Airport Construction Fund	\$ (29,519)	\$ -	\$ 29,519	-100.0%	The variance is due to an FAA ineligible grant reserve appropriation.
911 Regional Fund	\$ 2,645	\$ -	\$ (2,645)	-100.0%	911 Regional Fund accounts for grant match and interest proceeds only. No fund balance is required
Canseco Endowment Fund	\$ 23,708	\$ 6,108	\$ (17,600)	-74.2%	Canseco Endowment is a Private Purpose Fund, and interest earnings have no restrictions and will be used to purchase library materials and furniture for children's area of the library.
Max Mandel Golf Course	\$ 391,781	\$ 298,231	\$ (93,550)	-23.9%	Fund Balance will be used to meet golf course estimated operations needs for FY16-17
Bridge Refrigerated Inspection Facility	\$ 101,950	\$ -	\$ (101,950)	-100.0%	Fund Balance will be used for improvements in the refrigerated inspection building.
FAA Noise Abatement Lease Prg	\$ 537,528	\$ 243,669	\$ (293,859)	-54.7%	Fund Balance will be used to meet airport operations needs which are allowed by FAA.
Police Trust Fund	\$ 851,778	\$ 486,666	\$ (365,112)	-42.9%	Decrease in fund balance is due to a decrease of forfeiture funds.
Municipal Housing	\$ 910,723	\$ 423,498	\$ (487,225)	-53.5%	Decrease in fund balance is due to a transfer to General Fund to meet priority needs.
Fleet Management	\$ 1,087,259	\$ 488,208	\$ (599,051)	-55.1%	Fund Balance has no restrictions and appropriations increased due to the growing needs such as parts and batteries, mechanical services, tires and heavy duty equipment parts.
Bridge Construction	\$ 600,000	\$ -	\$ (600,000)	-100.0%	Bridge Construction Fund Balance will be used for improvements and upgrades to the international bridges.
PEG Fund	\$ 626,861	\$ -	\$ (626,861)	-100.0%	Decrease in Fund Balance is due to the purchase of capital outlay equipment.
Parking Meters	\$ 1,802,890	\$ 1,112,883	\$ (690,007)	-38.3%	Decrease in Fund Balance is due to the riverfront parking lot that will be used by the new outlet mall.
Hotel-Motel Tax	\$ 4,817,042	\$ 3,528,472	\$ (1,288,570)	-26.8%	Decrease in Fund Balance is due to the funding of several new events to promote tourism throughout the city.
Stormwater Improvement	\$ 1,457,364	\$ -	\$ (1,457,364)	-100.0%	Stormwater Improvement Fund accounts for proceeds from storm water fees. Additional appropriations will be used to meet priority needs.
Health and Benefits	\$ 7,904,016	\$ 6,360,959	\$ (1,543,057)	-19.5%	Decrease in Fund Balance is due to an expected increase in medical and prescription claims.
Laredo Metro, Inc. & Transit System	\$ 2,537,814	\$ 247,116	\$ (2,290,698)	-90.3%	Additional appropriations are to cover estimated operational increases and a grant match.
Risk Management	\$ 4,473,094	\$ 1,996,417	\$ (2,476,677)	-55.4%	Decrease in fund balance is due to a one time transfer to General Fund.
Sports and Community Venue	\$ 20,944,831	\$ 15,002,826	\$ (5,942,005)	-28.4%	Decrease in Fund Balance is due to an appropriation for the TAMU Sports Complex.
Capital Improvements Fund	\$ 7,553,627	\$ -	\$ (7,553,627)	-100.0%	Additional appropriations includes a transfer to General Fund for street improvements.

Annual Budget FY 2016-2017
Combined Budget Summary of Major and Non Major Funds by Fund Type
(In Thousands)

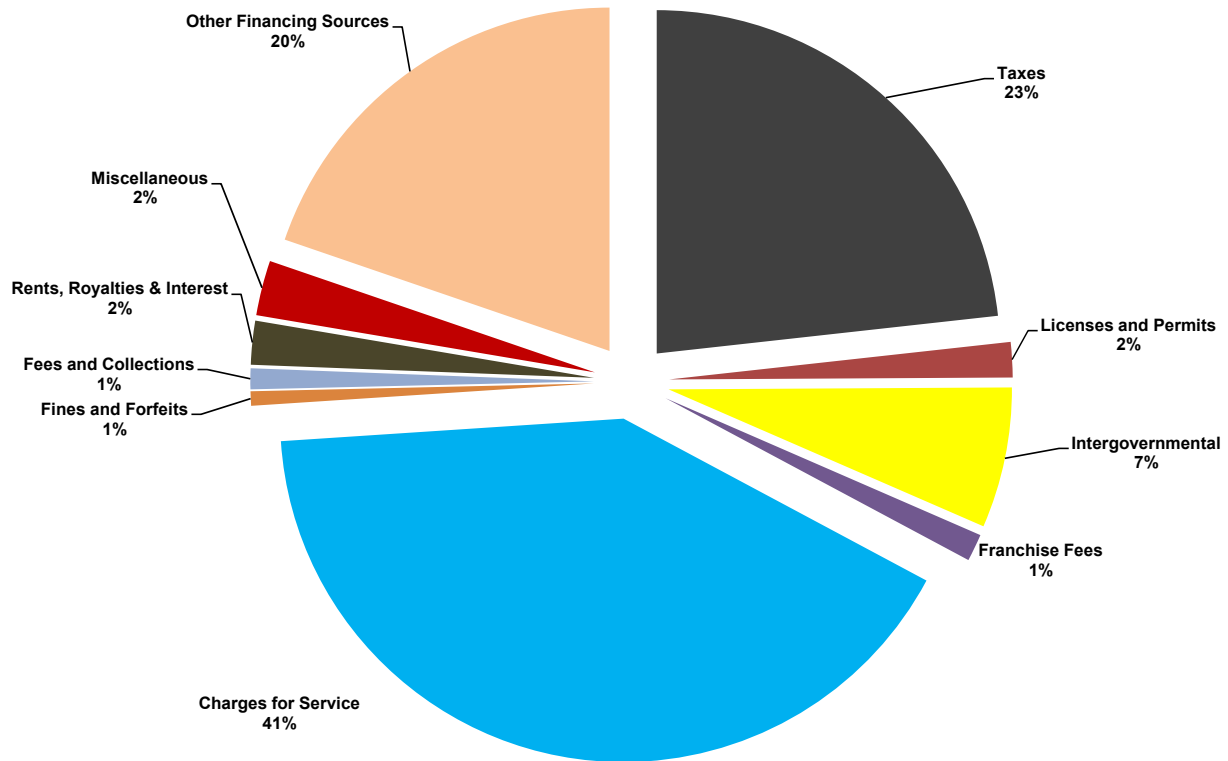
	Governmental Funds									Proprietary Funds		
	General Fund			Debt Service			Non Major Governmental Funds			Bridge System Fund		
	2015	2016	2017	2015	2016	2017	2015	2016	2017	2015	2016	2017
Revenues												
Taxes	\$ 90,580	\$ 91,464	\$ 94,565	\$ 16,358	\$ 16,998	\$ 17,442	\$ 12,477	\$ 11,933	\$ 11,815	\$ -	\$ -	\$ -
Licenses and Permits	9,047	9,127	9,194	-	-	-	742	712	747	-	-	-
Intergovernmental	963	1,249	1,554	-	-	-	31,255	104,717	33,692	-	-	-
Franchise Fees	7,589	7,592	7,672	-	-	-	-	-	-	-	-	-
Charges for Service	46,174	47,817	49,273	-	-	-	10,587	11,788	12,081	57,091	59,350	61,280
Fines and Forfeits	3,021	3,257	3,369	-	-	-	729	684	675	-	-	-
Fees and Collections	1,426	1,201	1,265	-	-	-	4,028	3,714	3,160	429	469	489
Rents, Royalties & Interest	1,043	1,308	1,185	9,374	3,058	54	11,754	35,568	7,822	822	396	488
Reimbursements and Miscellaneous	23,151	701	577	287	285	279	8,771	33,937	5,636	9	1	1
Other Financing Sources	4,252	7,284	14,506	85,990	27,965	7,117	83,701	543,573	23,404	10,021	10,380	10,060
Total Revenues	\$ 187,246	\$ 171,001	\$ 183,160	\$ 112,009	\$ 48,305	\$ 24,892	\$ 164,044	\$ 746,626	\$ 99,032	\$ 68,373	\$ 70,596	\$ 72,317
Expenditures												
General Government	17,931	18,294	20,825	-	-	-	3,057	8,221	10,478	-	-	-
Public Safety	110,240	115,064	120,320	-	-	-	9,250	19,375	17,621	-	-	-
Public Works	5,670	6,048	6,726	-	-	-	12,632	564,031	5,058	-	-	-
Health and Welfare	511	593	590	-	-	-	40,990	49,333	31,990	-	-	-
Cultural and Recreational	16,381	18,070	19,202	-	-	-	11,864	12,866	13,720	-	-	-
Debt Service	-	-	-	112,760	46,987	24,183	609	-	-	9,225	9,081	9,093
Transportation	-	-	-	-	-	-	18,410	63,756	9,419	41,905	46,196	47,442
Other Financing Uses	34,977	12,690	15,547	-	-	-	43,085	93,852	29,188	17,159	16,093	16,720
Total Expenditures	\$ 185,709	\$ 170,759	\$ 183,209	\$ 112,760	\$ 46,987	\$ 24,183	\$ 139,898	\$ 811,434	\$ 117,474	\$ 68,289	\$ 71,369	\$ 73,255
Excess (Deficiency) of Revenues over Expenditures	\$ 1,537	\$ 243	\$ (49)	\$ (751)	\$ 1,318	\$ 709	\$ 24,146	\$ (64,808)	\$ (18,442)	\$ 84	\$ (774)	\$ (938)
Beginning Fund Balances	\$ 42,612	\$ 44,149	\$ 44,391	\$ 3,776	\$ 3,025	\$ 4,344	\$ 41,633	\$ 112,933	\$ 48,892	\$ 7,717	\$ 7,812	\$ 7,038
Ending Fund Balances	\$ 44,149	\$ 44,391	\$ 44,342	\$ 3,025	\$ 4,344	\$ 5,053	\$ 65,779	\$ 48,125	\$ 30,451	\$ 7,801	\$ 7,038	\$ 6,101

Annual Budget FY 2016-2017
Combined Budget Summary of Major and Non Major Funds by Fund Type
(In Thousands)

	Proprietary Funds									Fiduciary Funds			FY 2014-2015 Actuals	FY 2015-2016 Estimate	FY 2016-2017 Adopted
	Waterworks System Fund			Sewer System Fund			Non Major Proprietary Funds			Non Major					
	2015	2016	2017	2015	2016	2017	2015	2016	2017	2015	2016	2017			
Revenues															
Taxes	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 14,129	\$ 14,992	\$ 15,184	\$ -	\$ -	\$ -	\$ 133,544	\$ 135,387	\$ 139,005
Licenses and Permits	4	4	4	-	-	-	-	-	-	-	-	-	9,794	9,843	9,945
Intergovernmental	-	-	-	-	-	-	4,728	7,938	4,323	-	-	-	36,946	113,904	39,569
Franchise Fees	-	-	-	-	-	-	-	-	-	-	-	-	7,589	7,592	7,672
Charges for Service	35,978	40,192	40,502	27,995	31,162	33,558	43,929	45,167	49,316	-	-	-	221,754	235,477	246,010
Fines and Forfeits	-	-	-	-	-	-	-	-	-	-	-	-	3,750	3,940	4,044
Fees and Collections	685	693	693	392	97	204	28	32	40	-	-	-	6,988	6,207	5,851
Rents, Royalties & Interest	606	3,710	295	432	3,220	278	2,782	2,073	2,175	-	-	-	26,813	49,334	12,298
Reimbursements and Miscellaneous	5,129	8,725	6,571	23	66	7	1,103	598	767	1,554	1,589	1,653	40,025	45,902	15,491
Other Financing Sources	18,283	41,463	18,248	11,784	33,362	11,145	36,432	31,998	33,568	-	-	-	250,462	696,025	118,048
Total Revenues	\$ 60,684	\$ 94,788	\$ 66,313	\$ 40,626	\$ 67,907	\$ 45,192	\$ 103,130	\$ 102,800	\$ 105,373	\$ 1,554	\$ 1,589	\$ 1,653	\$ 737,665	\$ 1,303,612	\$ 597,933
Expenditures															
General Government	-	-	-	-	-	-	32,692	36,307	40,448	1,554	1,589	1,653	55,234	64,411	73,404
Public Safety	-	-	-	-	-	-	-	-	-	-	-	-	119,489	134,439	137,942
Public Works	25,726	29,776	29,704	17,441	19,162	21,200	25,026	25,179	29,363	-	-	-	86,496	644,197	92,051
Health and Welfare	-	-	-	-	-	-	2,603	1,622	2,041	-	-	-	44,103	51,548	34,620
Cultural and Recreational	-	-	-	-	-	-	-	-	-	-	-	-	28,245	30,935	32,922
Debt Service	21,082	45,394	18,043	22,508	49,250	21,978	11,172	6,217	6,710	-	-	-	177,355	156,929	80,008
Transportation	-	-	-	-	-	-	25,297	28,585	24,472	-	-	-	85,612	138,536	81,333
Other Financing Uses	14,404	17,868	17,868	-	-	-	6,337	6,289	8,588	-	-	-	115,963	146,791	87,911
Total Expenditures	\$ 61,212	\$ 93,038	\$ 65,615	\$ 39,949	\$ 68,411	\$ 43,179	\$ 103,127	\$ 104,199	\$ 111,622	\$ 1,554	\$ 1,589	\$ 1,653	\$ 712,498	\$ 1,367,786	\$ 620,190
Excess (Deficiency) of															
Revenues over Expenditures	\$ (528)	\$ 1,751	\$ 698	\$ 677	\$ (505)	\$ 2,013	\$ 3	\$ (1,399)	\$ (6,249)	\$ -	\$ -	\$ -	\$ 25,167	\$ (64,174)	\$ (22,257)
Beginning Fund Balances	\$ 39,614	\$ 39,111	\$ 40,862	\$ 38,137	\$ 38,829	\$ 38,324	\$ 33,841	\$ 34,012	\$ 32,612	\$ 1,685	\$ 1,643	\$ 875	\$ 209,016	\$ 281,514	\$ 217,340
Ending Fund Balances	\$ 39,085	\$ 40,862	\$ 41,560	\$ 38,814	\$ 38,324	\$ 40,338	\$ 33,844	\$ 32,612	\$ 26,364	\$ 1,685	\$ 1,643	\$ 875	\$ 234,183	\$ 217,340	\$ 195,083

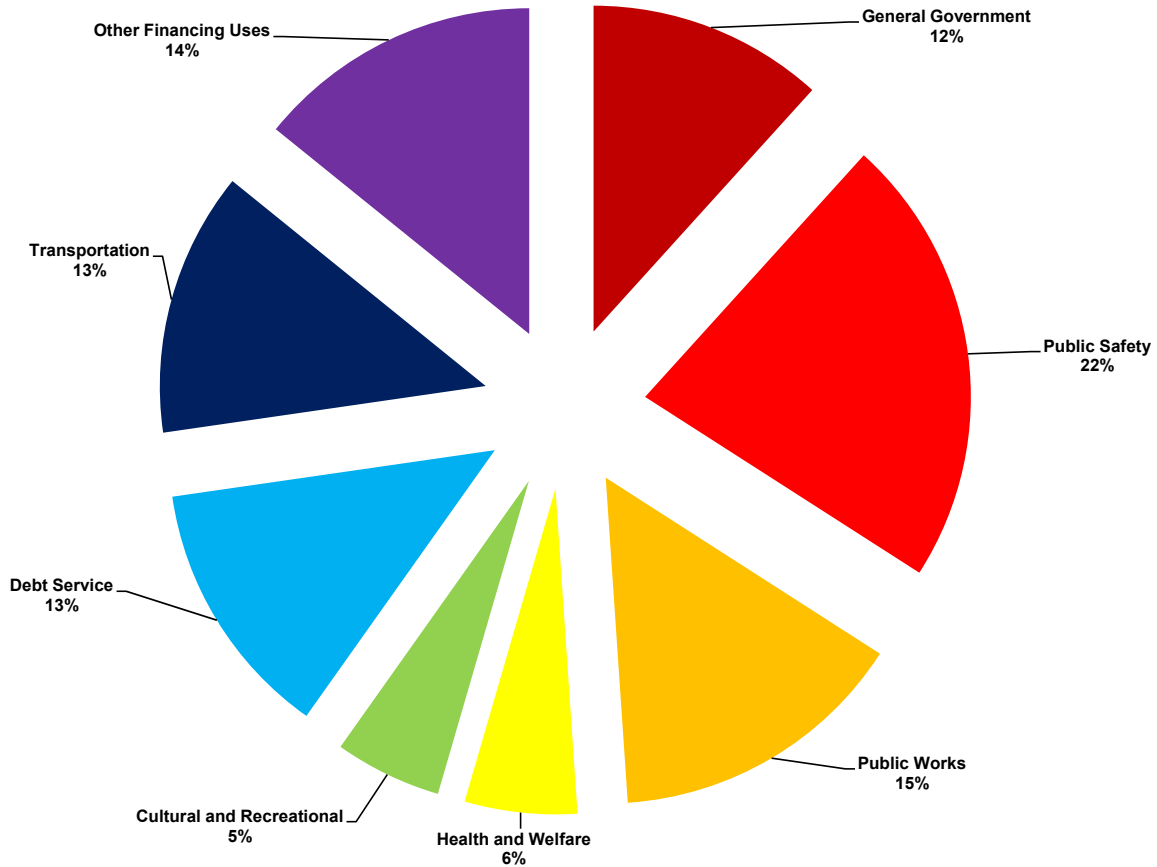
**CITY OF LAREDO, TEXAS
CONSOLIDATED REVENUES
FY 2016-2017**

DESCRIPTION	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	ADOPTED BUDGET FY 16-17
Taxes	134,199,427	133,544,228	138,901,734	138,901,734	135,387,031	139,005,318
Licenses and Permits	9,183,652	9,793,753	10,022,982	10,022,982	9,843,055	9,945,364
Intergovernmental	28,495,715	36,945,733	31,695,924	118,783,689	113,904,176	39,569,438
Franchise Fees	7,408,310	7,588,828	7,595,441	7,595,441	7,592,398	7,671,692
Charges for Service	220,080,665	221,754,023	237,567,233	237,567,233	235,477,130	246,009,659
Fines and Forfeits	3,781,434	3,750,121	3,912,336	3,912,336	3,940,304	4,043,842
Fees and Collections	6,338,056	6,987,582	6,340,783	6,392,090	6,206,788	5,851,268
Rents, Royalties & Interest	14,747,166	26,813,181	18,098,039	49,896,125	49,333,700	12,298,026
Reimbursements and Miscellaneous	38,035,934	40,025,188	29,571,281	46,074,810	45,902,314	15,490,942
Other Financing Sources	188,419,611	250,462,256	344,650,151	704,804,525	696,024,964	118,047,571
TOTAL REVENUES	650,689,970	737,664,893	828,355,904	1,323,950,965	1,303,611,860	597,933,120



**CITY OF LAREDO, TEXAS
CONSOLIDATED EXPENDITURES
FY 2016-2017**

DESCRIPTION	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	ADOPTED BUDGET FY 16-17
General Government	50,102,680	54,035,847	64,390,768	73,190,221	63,346,079	72,652,693
Public Safety	116,800,517	120,687,518	130,874,898	142,253,466	135,504,343	138,692,595
Public Works	88,322,424	86,495,578	339,326,047	659,396,105	644,196,550	92,050,856
Health and Welfare	26,668,425	44,103,293	31,228,155	54,581,348	51,548,022	34,620,280
Cultural and Recreational	29,935,597	28,244,901	32,093,583	34,066,513	30,935,263	32,921,871
Debt Service	135,840,342	177,355,360	82,875,256	160,198,316	156,928,731	80,007,961
Transportation	74,128,462	85,612,009	76,466,888	136,983,264	138,536,192	81,333,270
Other Financing Uses	101,883,795	115,963,301	80,097,941	150,875,479	146,790,994	87,910,576
TOTAL EXPENDITURES	623,682,242	712,497,807	837,353,536	1,411,544,712	1,367,786,174	620,190,102



City of Laredo

Analysis of Property Tax Levy & Collections

	Actual FY 2013-14	Actual FY 2014-15	Budget FY 2015-16	Estimate FY 2015-16	Adopted FY 2016-17
Total Taxable Value	\$10,960,059,185	\$11,338,065,068	\$11,849,127,826	\$11,857,665,347	\$12,494,078,898
Supplements/(Cancellations)	(45,011,049)	(83,519,843)	-	(33,103,611)	-
Revised Value	10,915,048,137	11,254,545,224	11,849,127,826	11,824,561,736	12,494,078,898
Tax Rate	0.637000	0.637000	0.637000	0.637000	0.637000
Levy before Adjustments	69,528,857	71,691,453	75,478,944	75,322,458	79,587,283
Less Tax Freeze (65+)	-	-	(477,109)	(477,109)	(579,500)
Total Levy Billed	69,528,857	71,691,453	75,001,835	74,845,349	79,007,783
Less Delinquency	1,683,039	1,711,560	2,250,055	1,261,698	2,370,233
Total Current Collection	67,845,818	69,979,893	72,751,780	73,583,651	76,637,549
Prior Year Taxes	1,785,544	1,464,006	1,461,516	1,186,428	1,229,136
Penalty & Interest Collected	1,235,485	1,188,502	1,241,217	1,088,116	1,098,997
Total Revenue	\$ 70,866,847	\$ 72,632,401	\$ 75,454,513	\$ 75,858,195	\$ 78,965,682
Tax Rate					
General Fund	0.488257	0.491720	0.493576	0.493751	0.494066 *
Debt Service	0.148743	0.145280	0.143424	0.143249	0.142934 *
Total Tax Rate	0.637000	0.637000	0.637000	0.637000	0.637000
Distribution of Collections					
General Fund - Current Taxes	51,983,600	53,949,857	56,371,275	56,820,465	59,441,195
General Fund - Prior Yr. Taxes	1,409,496	1,136,198	1,172,865	951,624	983,309
General Fund P & I	1,235,485	1,188,502	1,241,217	1,088,116	1,098,997
Total General Fund	53,393,096	55,086,056	57,544,140	57,772,089	60,424,504
Debt Service - Current Taxes	15,862,218	16,030,035	16,380,505	16,763,186	17,196,354
Debt Service - Prior Yr. Taxes	376,048	327,808	288,651	234,804	245,827
Total Debt Service	16,238,266	16,357,843	16,669,156	16,997,990	17,442,181
Total Distribution	\$ 69,631,362	\$ 71,443,899	\$ 74,213,296	\$ 74,770,079	\$ 77,866,685
Total Tax Receivables	\$ 4,846,676	\$ 4,563,866	\$ 5,352,406	\$ 4,921,946	\$ 6,063,044
Current Collections to Adj Levy	97.58%	97.61%	97.00%	98.31%	97.00%
Ratio of Tax A/R to Adj Levy	6.97%	6.37%	7.14%	6.58%	7.67%
Ratio of Ttl Collections to Adj Levy	100.15%	99.65%	98.95%	99.90%	98.56%
Current Collection to Original Levy	97.18%	96.89%	96.39%	97.42%	96.29%
% Change on Taxable Value	2.89%	3.45%	4.51%	0.07%	5.37%
% Change on Revised Value	2.82%	3.11%	5.28%	-0.21%	5.66%
% Change on M & O Rate	-2.13%	0.71%	0.38%	0.04%	0.06%
% Change on Debt Service Rate	7.68%	-2.33%	-1.28%	-0.12%	-0.22%

* These rates were initially computed when the FY 2016-2017 Proposed Budget was submitted to Council on July 26, 2016. Subsequent to the approval of the budget, the adopted tax rate for FY 2016-2017 of .637000 consisted of 0.494068 for Operations & Maintenance and 0.142932 for Interest & Debt Service.

CITY OF LAREDO
Full-Time Equivalent Position Summary

Fund Name	Amended FY 13-14	Amended FY 14-15	Adopted FY 15-16	Amended FY 15-16	Adopted FY 16-17
GOVERNMENTAL FUNDS					
GENERAL FUND	1,515.29	1,546.31	1,588.01	1,591.01	1,599.93
SPECIAL REVENUE FUNDS					
911 Regional Fund	5	5	6	6	6
Airport	52	55	55	55	60
Animal Care	0	0	0	0	31
Auto Theft	6	6	6	8	8
Civic Center	10	0	0	0	0
Community Development	20.5	20.5	19.48	19.48	23.48
Convention & Visitors Bureau	11	12	12	12	12
Environmental Services	44	44	44	44	44
Keep Laredo Beautiful	1	1	1	1	1
Financial Task	4	4	4	4	4
Health	252.5	245.5	232.48	245.48	220.48
Home Investment	2	2	1	1	1
Housing Rehab	1	1	0	0	0
Mercado Management	1	0	0	0	0
Noise Abatement	8	8	8	8	8
Parking Meters	27	27	27	27	27
Special Police	24	24	14	14	1
Sports and Community Venue	0	5	5	5	5
CAPITAL PROJECTS FUNDS					
2008 CO Bond Issue	45	45	45	45	45
PROPRIETARY FUNDS					
ENTERPRISE FUNDS					
Bridge	189	189	189	189	189
Municipal Housing	13	13	13	13	13
Sewer System	100	106	120	120	118
Solid Waste	131	133	136	136	141
Waterworks	209	221	224	224	226
*Transit	10	10	10	10	10
*El Metro	170.1	170.1	170.1	171.1	171.1
INTERNAL SERVICE FUNDS					
Fleet Management	46	46	46	46	46
Health & Benefits	1	2	2	2	2
Information Technology	17	18	18	18	18
Risk Management	13	14	16	16	16
TOTAL	2,928.39	2,973.41	3,012.07	3,031.07	3,046.99

* Transit & El Metro are non-profit organizations.

City of Laredo
Personnel Position Summary By Fund
FY 2016-2017

General Fund	Budgeted Positions	Budgeted Amount *
Budget	4	249,807
Building Development Services	38	1,705,442
City Attorney	10	818,939
City Manager	18	1,486,624
City Secretary	11	446,139
Community Development (C.D.)	11	335,818
Engineering	28	1,642,426
Financial Services	32	1,556,193
Fire	414	33,925,907
Human Resources	14	513,779
IST - 311 Program & Public Access Center	13	439,415
Library	59	1,983,075
Mayor & City Council	8	120,000
Municipal Court	24	903,061
Parks & Leisure Services	328	5,828,199
Planning & Zoning	15	694,222
Police	561	39,762,716
Public Works	73	2,285,087
Tax	18	770,993
Traffic	29	1,100,257
General Fund Total	1,708	96,568,100

Other Funds	Budgeted Positions	Budgeted Amount *
Airport	62	2,227,385
Airport - Airport Construction Fund	7	224,771
Airport - Noise Abatement Lease Program	9	229,548
Animal Care	31	947,772
Bridge	196	5,479,179
Community Development (C.D.)	25	834,197
C.D. - Housing Rehabilitation	1	6,028
C.D. - Home Investment Partnership	3	48,101
C.D. - Municipal Housing	15	445,950
C.D. - Emergency Shelter	1	14,494
Convention & Visitors Bureau	12	499,634
El Metro Operations	171	6,695,551
Environmental Services	43	1,483,534
Environmental Services - Keep Laredo Beautiful	1	59,363
Fleet	45	1,594,901
Health	219	7,588,473
Human Resources - Health & Benefits	6	212,616
Human Resources - Risk Management	17	738,175
IST - 911 Program	6	277,866
IST - Information Technology	18	1,052,282
Parks & Leisure Services - Recreation Fund	2	35,227
Parks & Leisure Services - Sports & Community Venue	5	91,354
Police - Auto Theft Protection Grant	8	619,233
Police - Financial Task Force Grant	4	311,028
Police -Special Police	1	49,171
Public Works - Bond Funded	45	1,213,326
Solid Waste	141	4,104,753
Traffic - Parking Meters	19	662,837
Transit System	10	152,350
Utilities - Waterworks System	221	7,641,369
Utilities - Sewer System	108	3,270,061
Other Funds Total	1,452	48,810,529
All Funds Total	3,160	145,378,628

* The budget amount consists of regular wages only and does not include benefits.

CITY OF LAREDO
APPROVED CAPITAL OUTLAY REQUESTS
FY 2016-2017

DEPARTMENT/FUND	DIVISION	DESCRIPTION	AMOUNT	FUNDING SOURCE
GENERAL FUND				
POLICE	PATROL DIVISION	AUTOMOTIVE		
		PURCHASE FIFTY(50) FULLY EQUIPPED MARKED UNITS AT AN APPROXIMATE COST OF \$60,000 EACH	3,000,000	Bonds
		PURCHASE TEN (10) UNMARKED UNITS AT AN APPROXIMATE COST OF \$28,000 EA.	<u>280,000</u>	Bonds
		POLICE TOTAL	<u>3,280,000</u>	
FIRE	ADMINISTRATION	AUTOMOTIVE		
		REPLACE A 2006 3014 FIRE ENGINE	<u>550,000</u>	CDBG, Bonds
		FIRE TOTAL	<u>550,000</u>	
TRAFFIC	SIGNALS DIVISION	AUTOMOTIVE		
		ONE 3/4 TON CARGO VAN WITH UTILITY SHELVES TO REPLACE A 2001 ECONOLITE VAN WITH 83,000 MILES AND IN NEED OF REPAIRS. VAN IS USED IN MAINTENANCE OF TRAFFIC SIGNALS, SIGNAL MICROWAVE RADIOS AND VIDEO DETECTION	23,000	Bonds
		ONE 60 FT AERIAL BUCKET DIESEL TRUCK NEEDED TO INSTALL/ MAINTAIN THE TRANSMISSION EQUIPMENT USED BY THE ADVANCE TRAFFIC SIGNAL MANAGEMENT SYSTEM TO KEEP MAJOR ROAD SIGNAL LIGHTS IN SYNC AND FOR TRAFFIC VIDEO SURVEILLANCE	140,000	Bonds
	SIGNS/MARKINGS DIVISION	MACHINERY & EQUIPMENT		
		ONE NEW BITUMINOUS APPLICATOR TRAILER TO HELP WITH THE EFFICIENT AND SAFE INSTALLATION OF THE RAISED PAVEMENT MARKINGS (RPM BUTTONS) TO DELINEATE TRAVEL LANES APPROPRIATELY	<u>17,500</u>	Bonds
		TRAFFIC TOTAL	<u>180,500</u>	
PUBLIC WORKS	STREET CLEANING	MACHINERY & EQUIPMENT		
		ONE SWEEPER TO REPLACE 2008 FREIGHTLINER WITH 9,000 HRS AT A COST OF \$225,000.	<u>225,000</u>	CIF
		PUBLIC WORKS TOTAL	<u>225,000</u>	
PARKS & LEISURE SERVICES	MAINTENANCE DIVISION	AUTOMOTIVE		
		TWO 997 DIESEL Z-TRAK JOHN DEERE RIDING MOWERS POWERED BY A 3 CYLINDER DIRECT INJECTED, LIQUID-COOLED DIESEL ENGINE AND A 12 GALLON FUEL TANK, AT A COST OF \$18,300 EA. THESE WILL REPLACE 2010 AND 2011 UNITS THAT ARE NO LONGER REPAIRABLE.	<u>36,600</u>	Bonds
		PARKS & LEISURE SERVICES TOTAL	<u>36,600</u>	
CD - GENERAL FUND	CODE ENFORCEMENT	AUTOMOTIVE		
		ONE FULL SIZE TRUCK, FOR NEW CODE ENFORCEMENT OFFICER POSITION	<u>22,000</u>	Bonds
		COMMUNITY DEVELOPMENT - GENERAL FUND TOTAL	<u>22,000</u>	
		GENERAL FUND TOTAL	<u>4,294,100</u>	
OTHER FUNDS				
COMMUNITY DEVELOPMENT	CODE ENFORCEMENT	AUTOMOTIVE		
		ONE FULL SIZE TRUCK, FOR NEW CODE ENFORCEMENT OFFICER POSITION	22,000	Operations
	GRAFFITI REMOVAL	MACHINERY & EQUIPMENT		
		NEW HOTSY PRESSURE WASHER, TRAILER AND WATER TANK FOR GRAFFITI PERSONNEL TO REPLACE AN OLDER UNIT	<u>12,800</u>	Operations
		COMMUNITY DEVELOPMENT TOTAL	<u>34,800</u>	

CITY OF LAREDO
APPROVED CAPITAL OUTLAY REQUESTS
FY 2016-2017

DEPARTMENT/FUND	DIVISION	DESCRIPTION	AMOUNT	FUNDING SOURCE
HEALTH	LABORATORY	MACHINERY & EQUIPMENT		
		LABSCO XS-1000I - AL HEMATOLOGY ANALYZER NEEDED FOR LABORATORY BLOOD WORK TO REDUCE THE NEED TO SEND SAMPLES TO OUTSIDE LABORATORIES FOR TESTING REDUCING COSTS AND GENERATING ADDITIONAL REVENUES. CURRENT EQUIPMENT IS NOT WORKING AND IS BEYOND REPAIR.	50,000	Bonds
	ENVIRONMENTAL HEALTH SERVICES	MACHINERY & EQUIPMENT		Bonds
		ONE (1) SPRAYER LONDON FOG MODEL 9-10 ULV FOGGER FOR VECTOR CONTROL AND MOSQUITO ABATEMENT TO REDUCE THE THREAT OF MOSQUITO-BORNE DISEASES SUCH AS WEST NILE, DENGUE, CHIKUNGUNYA, AND ZIKA.	8,995	Bonds
		AUTOMOTIVE		Bonds
		ONE (1) FULL SIZE, REGULAR CAB, SHORT BED TRUCK FOR VECTOR CONTROL AND SURVEILLANCE TO REPLACE A 2004 FORD F150 WITH 105,555 MI.	22,000	Bonds
		ONE (1) FULL SIZE, REGULAR CAB, SHORT BED TRUCK FOR VECTOR CONTROL AND SURVEILLANCE TO REPLACE A 2002 CHEVY 1500 TRUCK WITH 125,451 MI.	22,000	Bonds
		ONE (1) FULL SIZE, REGULAR CAB, SHORT BED TRUCK FOR VECTOR CONTROL AND SURVEILLANCE TO REPLACE A 2002 CHEVY 1500 TRUCK WITH 114,558 MI.	22,000	Bonds
		ONE (1) FULL SIZE, REGULAR CAB, SHORT BED TRUCK FOR NEW SANITARIAN II FOR INSPECTION & SURVEILLANCE	22,000	Bonds
		HEALTH TOTAL	<u>146,995</u>	
NOISE ABATEMENT	LEASED BUILDINGS	MACHINERY & EQUIPMENT		
		PHONE SYSTEM UPGRADE, WHICH INCLUDES PHONES AND HARDWARE, TO REPLACE AN OLDER SYSTEM. TOTAL COST IS \$9,720 WHICH WILL BE PAID 50% EACH FROM NOISE ABATEMENT AND MUNICIPAL HOUSING	4,860	Operations
		CLASSIC DUMP TRAILER, WITH 10,000 TO 16,000 LB. CAPACITY, BUMPER PULL, 10 PLY, 16" TIRES, AND 2' EXTENSION WALL. NEEDED TO PROVIDE BETTER AND FASTER SERVICE FOR HAULING TRASH AND DEBRIS TO LANDFILL.	9,500	Operations
		AUTOMOTIVE		
		ONE F-150, CREW CAB, SHORT BED, TRUCK TO REPLACE A 2002 UNIT WITH CONTINUOUS MAINTENANCE ISSUES. INCLUDES A LIFT ATTACHMENT TO TRANSPORT HEAVY ITEMS TO AND FROM RENTAL UNITS AND TO PICK UP EQUIPMENT FROM VENDORS.	26,500	Operations
		NOISE ABATEMENT TOTAL	<u>40,860</u>	
AIRPORT	BUILDING MAINTENANCE	MACHINERY & EQUIPMENT		
		PURCHASE OF 12 FT. TRAILER FOR TRANSPORTATION OF BOOM TO PROVIDE MAINTENANCE SERVICES WITHIN THE PASSENGER TERMINAL AND FEDERAL INSPECTION STATION (FIS). CURRENTLY THE AIRPORT HAS TO RENT MULTIPLE TIMES PER YEAR FOR ONE WEEK AT A TIME TO CHANGE LIGHTS IN PARKING LOT, TERMINAL, FIS, CLEANING OF WINDOWS INSPECTION OF EQUIPMENT AND BOARDING BRIDGES.	15,000	Operations
	GROUND MAINTENANCE	AUTOMOTIVE		
		ONE 6130D CAB TRACTOR TO REPLACE A 1995 JOHN DEERE MODEL 7200 TRACTOR WITH 33,600 HOURS	81,000	Operations
	ONE JOHN DEERE MOWER Z960A, 34HP, PRO 60", TO REPLACE A 2007 JOHN DEERE MODEL S1400 WITH 21,451 HOURS	13,000	Operations	

CITY OF LAREDO
APPROVED CAPITAL OUTLAY REQUESTS
FY 2016-2017

DEPARTMENT/FUND	DIVISION	DESCRIPTION	AMOUNT	FUNDING SOURCE
AIRPORT - CONTINUED	AIRPORT SECURITY	AUTOMOTIVE ONE ADDITIONAL 2016 SILVERADO 1500 WITH DOUBLE CAB POLICE PACKAGE, POLICE EQUIPMENT AND RADIOS (TOWER & POLICE) TO ROTATE POLICE FLEET. CURRENT UNITS ARE USED 24/7 FOR PATROL AROUND AIRPORT PERIMETER AND PASSENGER TERMINAL AREAS AND AVERAGE 5,000 MI. PER YEAR.	35,000	Operations
		AIRPORT TOTAL	144,000	
ENVIRONMENTAL SERVICES	CREEK CLEANING	AUTOMOTIVE ONE DUMP TRUCK/14 YD (\$105,000), TO REPLACE A 2001 PETERBILT WITH 4,000 HRS. DUE TO EXCESSIVE DOWNTIME	105,000	Operations
		ONE BOB CAT W/ BUCKET TO REPLACE A 2001 CASE WITH 2,000 HRS. DUE TO EXCESSIVE DOWNTIME	45,000	Operations
		ONE NEW (ADDITIONAL) MULCHER TO CREATE NATURE TRAILS, FIRE BREAKS BEHIND RESIDENTIAL HOMES AND CLEAN DETENTION PONDS	129,500	Operations
		ENVIRONMENTAL SERVICES TOTAL	279,500	
CONVENTION & VISITORS BUREAU		MACHINERY & EQUIPMENT TWO DIGITAL KIOSKS TO PLACE AT MALL DEL NORTE AND OUTLET SHOPPES	10,000	Operations
		CONVENTION & VISITORS BUREAU TOTAL	10,000	
MUNICIPAL HOUSING	HOUSING - AIRPORT	MACHINERY & EQUIPMENT PHONE SYSTEM UPGRADE, WHICH INCLUDES PHONES AND HARDWARE, TO REPLACE AN OLDER SYSTEM. TOTAL COST IS \$9,720 WHICH WILL BE PAID 50% EACH FROM NOISE ABATEMENT AND MUNICIPAL HOUSING	4,860	Operations
		CLASSIC DUMP TRAILER, WITH 10,000 TO 16,000 LB. CAPACITY, BUMPER PULL, 10 PLY, 16" TIRES, AND 2' EXTENSION WALL. NEEDED TO PROVIDE BETTER AND FASTER SERVICE FOR HAULING TRASH AND DEBRIS TO LANDFILL.	9,500	Operations
		AUTOMOTIVE ONE 3/4 TON CARGO VAN WITH UTILITY SHELVES TO REPLACE A 1997 UNIT WITH CONTINUOUS MAINTENANCE ISSUES. INCLUDES A LIFT ATTACHMENT TO TRANSPORT HEAVY ITEMS TO AND FROM RENTAL UNITS AND TO PICK UP EQUIPMENT FROM VENDORS.	26,500	Operations
		MUNICIPAL HOUSING TOTAL	40,860	
SOLID WASTE	SANITATION	AUTOMOTIVE SEVEN SIDE LOADER REFUSE TRUCKS AT A COST OF \$275,000 EA. REFUSE TRUCKS ARE REPLACED ON A 5-YR CYCLE.	1,925,000	Bonds
		ONE SPLIT REAR LOADER REFUSE TRUCK. REFUSE TRUCKS ARE REPLACED ON A 5-YR CYCLE.	215,000	Bonds
		ONE NEW PARKING LOT SWEEPER TO PREVENT DETERIORATION OF STREETS AND PARKING LOT AT COMPOUND DUE TO DEBRIS BROUGHT IN BY REFUSE TRUCKS AND OTHER EQUIPMENT	185,000	Bonds
		TWO ADDITIONAL F150, EXTENDED CAB, TRUCKS AT A COST OF \$24,500 EA. FOR TWO CLERKS TO USE TO PROVIDE ESTIMATES FOR LARGE BRANCH PILE PICK UP	49,000	Bonds
		LANDFILL ONE LANDFILL TRASH COMPACTOR TO REPLACE EXISTING COMPACTOR	950,000	Bonds
		SOLID WASTE TOTAL	3,324,000	

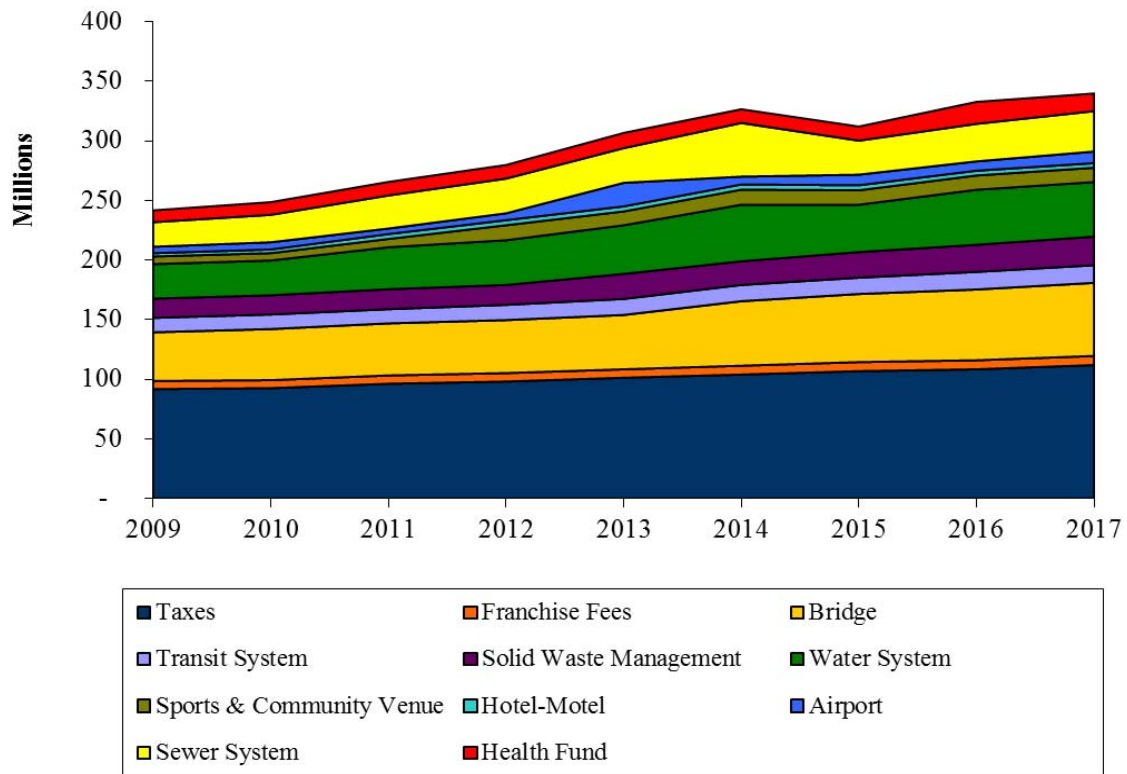
CITY OF LAREDO
APPROVED CAPITAL OUTLAY REQUESTS
FY 2016-2017

DEPARTMENT/FUND	DIVISION	DESCRIPTION	AMOUNT	FUNDING SOURCE
WATERWORKS	WATER TREATMENT	MACHINERY & EQUIPMENT		
		JEFFERSON RAW WATER FLASH MIX PUMP. THIS WILL SERVE AS A SPARE WHEN ONE IS BEING REPAIRED.	13,000	Operations
	TRANSMISSION & DISTRIBUTION	AUTOMOTIVE		
	TWO F250 TRUCKS AT A COST OF \$33,000 EA. ONE VEHICLE WILL REPLACE A 2007 F250 WITH 79,559 MI. ONE VEHICLE WILL BE PURCHASED FOR WASTEWATER COLLECTIONS IN EXCHANGE FOR A C7500 THAT WILL BE GIVEN TO WATER DISTRIBUTION.		66,000	Operations
		WATERWORKS TOTAL	<u>79,000</u>	
SEWER SYSTEM	WASTEWATER TREATMENT	MACHINERY & EQUIPMENT		
		REPLACE AUTO CLAVE ANALYSIS APPARATUS USED TO STERILIZE BOTTLES BEFORE COLLECTING SAMPLES. CURRENT MACHINE IS NOT WORKING PROPERLY.	9,000	Operations
	WASTEWATER COLLECTION	MACHINERY & EQUIPMENT		
		NEW DIESEL EMERGENCY PUMPS NEEDED FOR TAMIU AND FLYING J LIFT STATIONS	100,000	Operations
		ONE BACKHOE TRAILER NEEDED TO REPLACE UNIT WITH DAMAGED AXIS. TRAILER IS USED TO TRANSPORT BACKHOE TO AND FROM JOB SITE.	15,000	Operations
	AUTOMOTIVE			
	NEW F150, EXTENDED CAB, TRUCK FOR NEW SUPERVISOR TO SUPERVISE CREWS AT JOB LOCATIONS.		23,000	Operations
		SEWER SYSTEM TOTAL	<u>147,000</u>	
FLEET MANAGEMENT	MAINTENANCE SHOP	MACHINERY & EQUIPMENT		
		SIX REPLACEMENT FUEL DISPENSERS THAT ARE MECHANICALLY UNRELIABLE, HAVING REACHED THE END OF THEIR SERVICE LIFE. COST INCLUDES PROGRAMMING AND LABOR. AVERAGE COST PER UNIT IS \$16,667.	100,000	Operations
		FLEET MANAGEMENT TOTAL	<u>100,000</u>	
		OTHER FUNDS TOTAL	<u>4,347,015</u>	
		TOTAL CAPITAL OUTLAY REQUESTS	<u><u>8,641,115</u></u>	

Major Funding Changes

The revenue sources depicted in the graph below account for \$339,762,904, or 75%, of the City's total operating revenues (excludes bond proceeds and inter-fund transfers/charges).

Comparison of Major Revenue Sources



GENERAL FUND

Revenues

The adopted budget for FY 16-17 reflects an increase in revenues of \$5.9 million or a 3.3% over FY 15-16 original budget. Some of the major revenue highlights for General Fund consist of the following:

Taxes

Property Taxes – The adopted budget for FY 16-17 includes a tax levy of \$79,007,783, inclusive of a tax freeze for persons 65 years and older. The property tax rate is \$0.637 and has remained unchanged over the past thirteen years. This rate includes \$0.494066 for maintenance and operations and \$0.142934 for interest and debt service. The FY 16-17 budget includes a proposed collection rate of 97%, which will generate \$59,441,195 in tax revenue for General Fund. This represents an increase of \$3,069,920, or 5.0%, over for FY 15-16 original budget.

The FY 16-17 adopted budget also includes \$983,309 in revenues from prior year taxes, an equivalent of 1.24% of the tax levy, and penalty and interest collections of \$1,098,997. The City charges a 15% collection fee, which is projected at \$395,577 for FY 16-17. The City contracts with a local law firm for the collection of delinquent taxes.

Sales Tax - The FY 16-17 adopted budget includes an increase in sales tax revenue over the FY 15-16 estimate of \$431,989.

Franchise Fees

The FY 16-17 adopted budget encompasses higher franchise fees of \$79,294, or 1.0%, over the estimated budget of FY15-16.

Transfers

The FY 16-17 adopted budget includes transfers from the following funds: \$160,818 from the Hotel-Motel Fund for City promotions and the Public Access Channel; \$10,870,190 from the Capital Improvements Fund for streets improvements; \$2,800,000 from the Risk Management Fund; \$425,000 from the Municipal Housing Corporation Fund, and \$250,000 from the Parking Meters Fund.

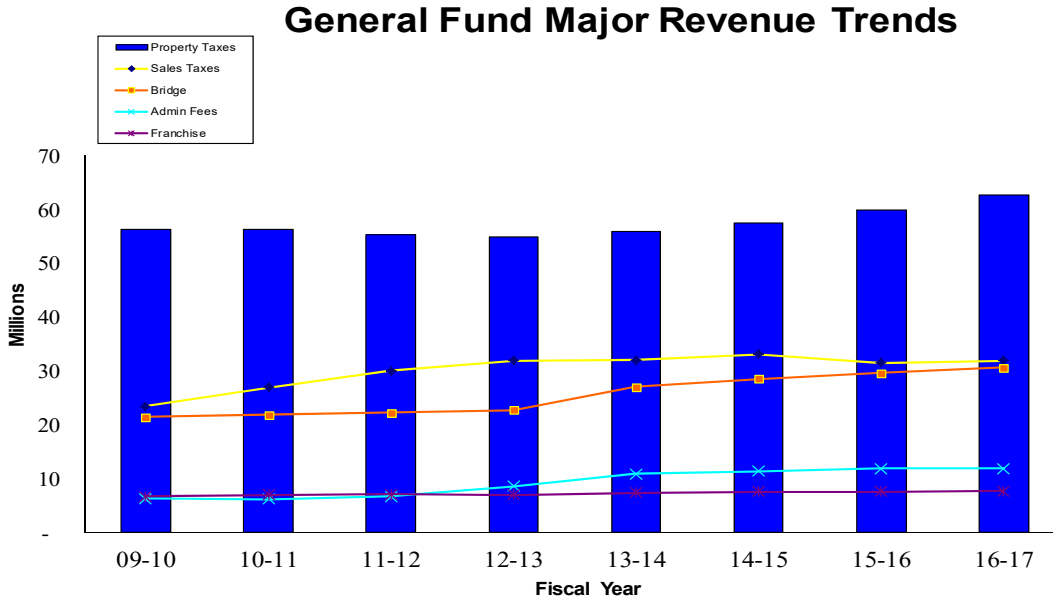
Charges for Service

An administrative charge is assessed to the following departments: Airport, Fleet Management, Bridge, Municipal Housing, Water Works, Sewer System, Parking Meters, Information and Technology Services, Recreation, Solid Waste Management, Environmental Services, and Risk Management. This reflects an allocation of General Fund overhead (City Council, City Manager, City Attorney, Internal Audit, Real Estate, Public Information Office, City Secretary, Financial Services and Human Resources) on a pro rata basis, based on the respective fund's actual revenues incurred for FY 14-15. For FY 16-17, these fees comprise an increase of 5.0% of the assessment for FY 15-16.

Bridge Additional Transfer - A transfer from Bridge of \$30,639,957 was included in the FY 16-17 adopted budget, representing an increase of \$964,833, or 3%, over the FY 15-16 estimate. The FY 15-16 estimate reflected an increase of \$761,792, or 2.6%, from the FY 15-16 original budget. The transfer from the Bridge Fund, which is in accordance with a resolution adopted by Council, is calculated as follows:

Bridge Flow of Funds	
Gross Revenue ⁽¹⁾	
<u>Less Current Expenses ⁽²⁾</u>	
Equals Net Revenues	
Net Revenues	
Less Debt Service on Senior Lien Debt	
Less Transfer to Reserve Fund*	
<u>Less Transfer To Contingency Fund*</u>	
Equal Surplus Funds	
Surplus Funds	
Less Debt Service on State Infrastructure Bank (SIB) Loan	
Less Transfer to General Fund At 50% of Bridge Toll Receipts	
Less Amount Required to Establishing Fund Balance At 15% of Operating Expenses	
<u>Less Transfer to Capital Improvements Fund</u>	
Equals Zero	
<p>¹ Gross revenue includes all revenues, income, tolls, rentals, rates, fees, and charges of every nature derived from operations of the bridge system.</p> <p>² Current expenses include all necessary, current operating and maintenance expenses and charges, including the expenses of reasonable upkeep and repairs, premiums, charges for insurance, and all other current expenses and charges incident to the operation and maintenance of the system actually incurred, to exclude depreciation.</p> <p>* As required by the bond covenants.</p>	

The graph below illustrates trends for the major sources of revenue for General Fund over an eight (8) year period.



(in millions)	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17
Property Taxes	56.2	56.3	55.3	54.8	55.8	57.4	59.9	62.5
Sales Taxes	23.4	26.9	30.0	32.0	32.0	33.0	34.2	31.9
Bridge Transfer	21.4	21.8	22.2	22.7	27.0	28.5	28.9	30.6
Admin Charges	6.2	6.2	6.7	8.6	10.9	11.3	11.8	11.9
Franchise Fees	6.6	7.0	7.0	7.0	7.4	7.5	7.5	7.6

Expenditures

The provision for General Fund expenditures reflected in the FY 16-17 adopted budget encompasses an increase over last year's budget by \$5.9 million or 3.3%.

The major increases in expenditures are due to the following categories: Personnel of \$4.6 million, 800 MHZ Radio System of \$694 thousand, Animal Care Facility of \$554 thousand, and The Max Mandel Golf Course of \$400 thousand. The following are included in the proposed personnel appropriations:

- \$1,748,000 for a 3% Fire contractual obligation and related add pays and benefits;
- \$1,380,433 for a 3% Police contractual obligation and related added pays and benefits;

- \$1,155,000 for 13 Officers transferred from the COPS grant;
- \$428,000 for funding of six Officer positions that were previously unfunded; and
- \$1,050,000 for a 3% COLA for all civilian employees.

Estimated expenditures for FY 2016 are \$8.4 million under the FY 2016 Amended Budget. The largest savings is in personnel with an estimated amount of \$3.7 million as well as other areas with small variances. This is due to our conservative management of operations.

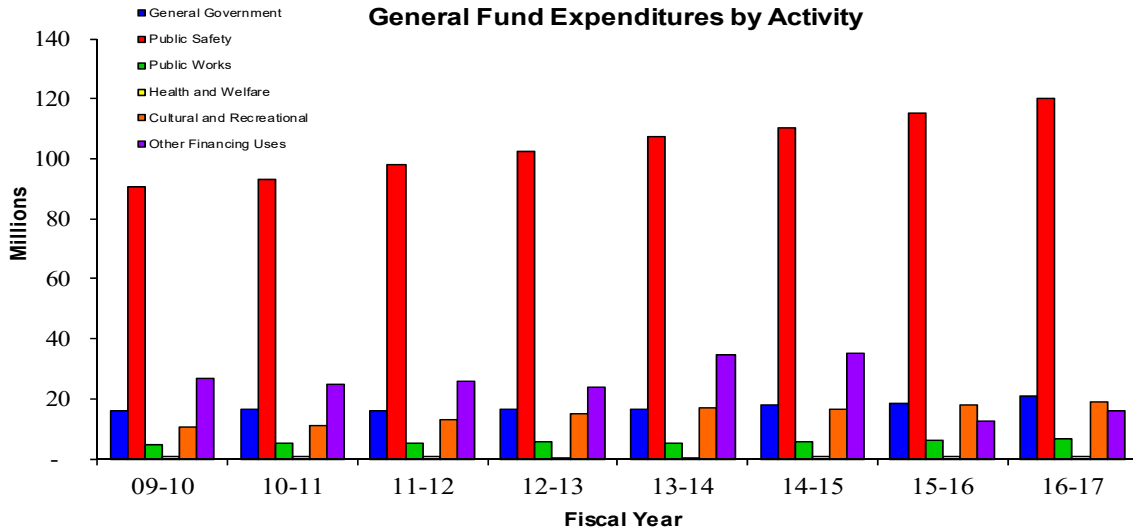
General Fund expenditures consist of the following activities: General Government, Public Safety, Public Works, Health and Welfare, Cultural and Recreational, and Other Financing Uses.

Police officers contract is currently being negotiated. General Fund budget for FY 16-17 includes an additional 2 positions, the deletion of .08 positions, a total of 18 are going to be transferred in and a total of 5 positions are going to be transferred out. This yields a net increase of 14.92 positions for a grand total of 1,605.93 full-time equivalent positions.

Transfers Out

The FY 16-17 adopted budget contains transfers out of \$6,548,194, which represents an increase of \$429,404, or 7.0%, over the FY 15-16 estimate. The Transfers Out are attributed to the following funds: Health Department - \$2,949,462, Special Police Program - \$571,566, Auto Theft Task Force - \$475,427, Max Mandel Golf Course \$400,000 and Animal Care \$2,151,739. Animal Care is a new department which will start operating FY16-17 originally under the Health department as Animal Control and Animal Shelter divisions.

The graph below presents the trends in expenditures for General Fund by activity over the most recent eight (8) year period.



(in millions)	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17
General Gov.	15.8	16.5	15.8	16.4	16.5	17.9	20.0	20.6
Public Safety	90.8	93.0	97.8	102.3	107.1	110.2	116.2	120.2
Public Works	4.8	5.0	5.2	5.4	5.2	5.6	6.5	6.6
Health and Well.	0.8	0.8	0.7	0.4	0.4	0.5	0.5	0.5
Cultural & Rec.	10.5	11.1	13.2	14.9	16.8	16.3	19.2	19.1
Other Financing	26.7	24.6	25.6	23.7	34.6	34.9	14.6	15.8

COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)

The activities of the Community Development department are primarily federally funded by the U.S. Department of Housing and Urban Development (HUD). Accordingly, one of the major sources of funding it provides includes the Community Development Block Grant (CDBG), which is an annual grant, based on a formula allocation, provided to metropolitan cities and urban counties. The purpose is to aid with the facilitation of neighborhood revitalization, economic development, and the improvement of community facilities and services. The City of Laredo is an entitlement community; therefore, it is able to determine the application of these funds provided the relevant projects meet national objectives to either benefit individuals of low and moderate income, address slub and blight, and/or address critical community needs.

Revenues

The City is to receive funding of \$3,536,125 for FY 16-17 (the 42nd Action Year), an increase of 2.2% over FY 15-16 (the 41st Action Year) when the City received an award of \$3,459,923.

Expenditures

The following figures list the appropriation of funds reported for the FY 16-17 adopted budget for the Community Development department:

Administration	\$	661,072
Housing Rehab Administration		293,475
Housing Rehab Loan Program (PI)		450,000
Code Enforcement		511,214
Graffiti Removal Program		57,741
Hamilton Hotel - Section 108 Loan Repayment		95,192
Transitional Housing Development		200,000
Downtown Senior Recreational Program		156,084
Demolition of Substandard Structures		111,847
Canseco Park		400,000
Slaughter Park Improvements		100,000
St. Vincent de Paul Section 202 Housing Improvements		166,500
Farias Recreational Area		166,500
District VII Sidewalks		166,500
		<hr/>
Total Funding FY 2016-17	\$	3,536,125

AIRPORT FUND

Mexican Customs in Laredo, Texas makes Laredo unique in that no other airport outside of Mexico is approved by the Mexican Government to pre-clear Mexico bound air cargo. It is also historic in the sense that nowhere else do two countries share one building at an airport to house two customs. The City of Laredo invested \$3.3 million in constructing a Federal Inspection Services (FIS) facility.

The pre-clearance program simplifies, expedites, reduces cost, and enhances security for Mexico bound air cargo. Initially only Mexican certified importers in the auto manufacturing, auto parts, electrical / electronics and aerospace industries will be able to participate in this Mexican Customs Clearance. Air cargo pre-cleared at the Laredo International Airport will upon arrival in Mexico be immediately released to the owner without having to pause at a Mexican airport bonded facility. Preclearance is important to the manufacturing sector that relies on “Just-In-Time” delivery of its inventory.

Air cargo destined to Mexico from all over the world can be diverted to the Laredo International Airport to be cleared by Mexican Customs and then flown or truck to Mexico.

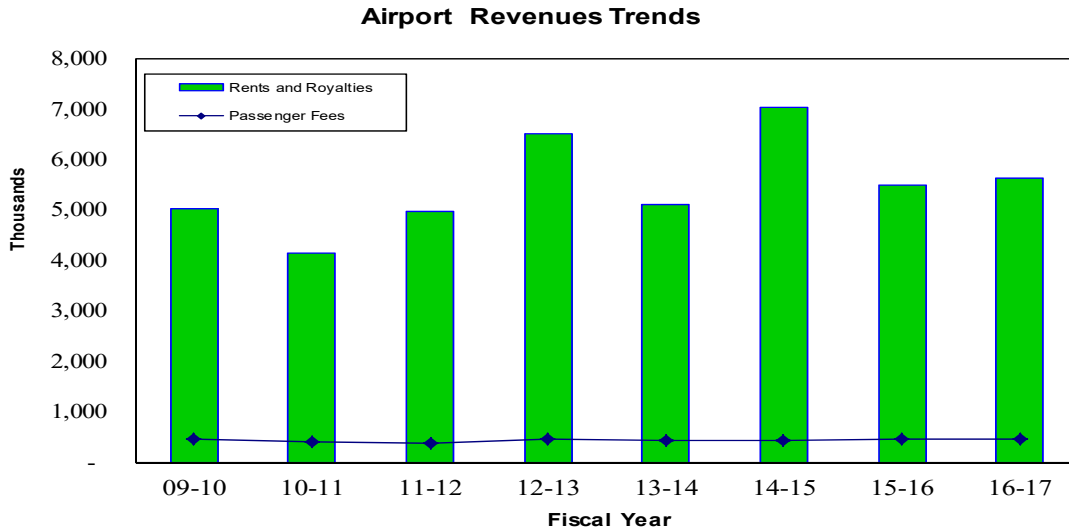
Laredo ranks 43rd in the nation for all cargo activity, Laredo International Airport, NAFTA Cargo Hub, is the only airport along the entire southern border with U.S. Customs availability 24/7 and only airport in the nation where U.S. Customs processes air cargo 24/7. Mexican Customs at the Laredo International Airport will expand and solidify the City of Laredo, Texas as the premier commercial port on the southern border.

Revenues

The Laredo International Airport is an integral part of the National Airspace System Plan that provides services to the public consisting of commercial aviation, general aviation, and military support. Airport Administration is responsible for managing the operations, planning, and maintenance of the City’s property, which is used for both aviation and non-aviation purposes. The revenues generated from rents support the operations, maintenance, and debt service of the airport.

Rents, Royalties, and Interest Income is projected to increase by \$140,826 over the FY15-16 original budget, which is partly attributed to fuel flow fees, passenger and cargo landing fees, aeronautical building rents and aeronautical land rents.

The table below illustrates trends for the two sources of revenue for the Airport department over an eight (8) year period.



Expenditures

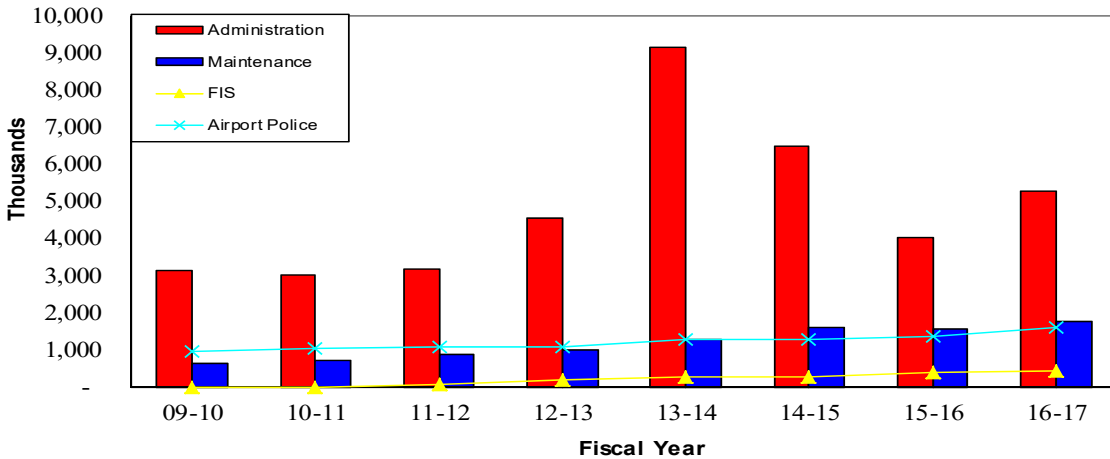
(in millions)	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17
Rents, Royalties & Interest	5.0	4.1	4.2	6.5	5.0	7.0	5.4	5.6
Passenger Fees	0.4	0.4	0.3	0.4	0.4	0.4	0.4	0.4

The FY 16-17 adopted budget depicts total expenditures of \$9,867,912, with Airport Administration accounting for 53.39% of total expenditures. Included in Administration are services that the City pays for to the Fire Department to provide a crash crew. Debt Service and Personnel Expenses comprise other key Administrative Expenditures. Building and Ground Maintenance constitute 24.76% of total Airport Expenses for the FY 16-17 adopted budget, followed by Airport Security of 16.07%, Federal Inspection Services of 4.20%, and Foreign Trade Zone and Operation Stone Garden of 1.58%.

Expenditures for the FY 16-17 budget are \$1,944,474, or 24.54%, higher than the FY 15-16 original budget, due in part to the following: an increase in capital outlay of \$26,000, an increase in the intergovernmental transfer of \$1,032,000, an increase of \$244,320 in airport security division and an increase in the building and ground maintenance divisions for a combined total of \$292,729.

The table below depicts expenditure trends over an eight (8) year period for the Airport department:

Airport Expenditures Trends



(in millions)	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17
Administration	3.13	3.00	3.16	4.55	9.12	6.45	4.00	5.26
Maintenance	0.63	0.72	0.86	0.97	1.25	1.59	1.54	1.74
Airport Police	0.96	1.03	1.05	1.06	1.27	1.26	1.34	1.58
Federal Inspection	0.00	0.00	0.06	0.17	0.28	0.26	0.38	0.41

HOTEL-MOTEL FUND

Revenues

The City levies a 7% hotel-motel tax used to fund tourism as well as various promotional, artistic, and historical activities.

The FY 16-17 adopted budget for the Hotel-Motel Fund reflects anticipated revenue of \$3,826,791. This constitutes a decrease in tax revenue of \$660,868, over the FY 15-16 original budget and a decrease of \$403,378, or 9.59%, from the FY 14-15 actuals. The FY 16-17 adopted budget includes a decrease of \$197,173 over FY 15-16 estimate. Some of the factors that attribute to the decrease in revenue are due to the Mexican peso devaluation, the oil and gas “Eagle Ford Shale” slump and rate integrity destabilization due to new hotels in the market.

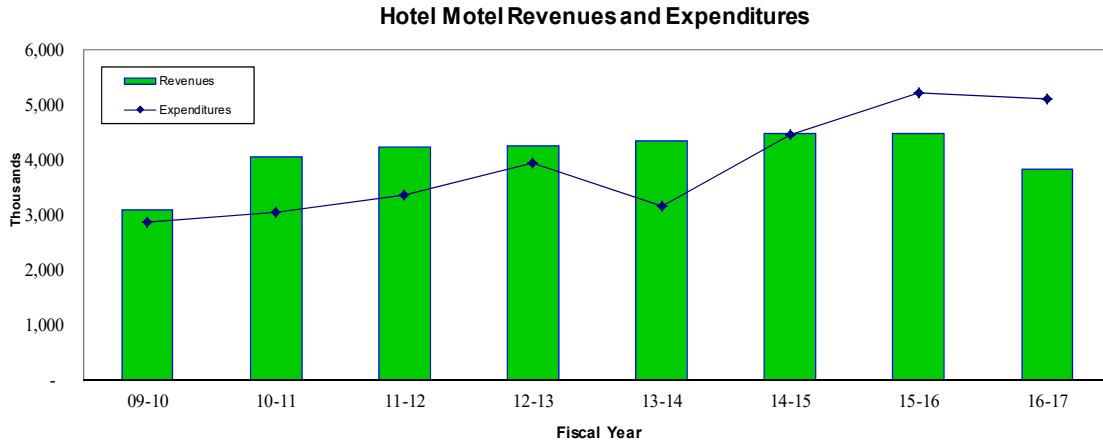
Expenditures

Total expenditures for the FY 16-17 Hotel-Motel fund are projected to decrease \$108,522, or 2.08%, over the FY 15-16 original budget. The budget includes appropriations of \$268,750 for Tourism and Promotions, \$288,460 for Historical and Arts, \$800,000 for the restoration of a historic courthouse building, \$25,000 for City Promotions, \$135,818 for the Public Access Center, \$300,000 for Hosting of Sporting Events and \$3,297,333 for the Convention and Visitor’s Bureau.

The following is a percentage breakdown of the total distribution of appropriated expenditures for the Hotel-Motel Fund:

Tourism and Promotions	5.3%
Federal Building Restoration	15.6%
Historical and Arts	5.6%
City Promotions	0.5%
Public Access Channel	2.7%
Hosting of Sporting Events	5.9%
Convention & Visitor's Bureau	64.5%
	<hr/>
	100%

The following table displays the trends in both revenues and expenditures over an eight (8) year period:



(in millions)	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17
Revenues	3.0	4.0	4.2	4.2	4.3	4.2	4.4	3.8
Expenditures	2.8	3.0	3.3	3.9	3.1	3.3	5.2	5.1

DEBT SERVICE FUND

Bond Ratings

The following bond ratings for the City of Laredo, which directly affect the cost of debt, were affirmed during the most recent bond ratings dated August 2016:

	Moody's	Standard & Poor's	Fitch
General Obligation Bonds	Aa2	AA	AA
Certificate of Obligation	Aa2	AA	AA
Bridge System	A2	A+	A+
Sewer System	A1	AA-	AA-
Water System	A1	AA-	AA-
Sports & Community Venue	A1	A+	AA-

The following financial debt mechanisms are utilized by the City to support its financial needs and still maintain its high bond ratings:

General Obligation Bonds are issued for the acquisition of property for permanent public improvements or for any other public purpose. These issues are financed for twenty (20) years for projects under Governmental Funds.

Revenue Bonds are issued for the purpose of constructing, purchasing, improving, extending or repairing public utilities, recreational facilities, or facilities for any other self-liquidating municipal function. These issues are usually financed for twenty-five (25) years for Business Type Funds.

Certificates of Obligations are issued for the purpose of constructing, purchasing, improving, or repairing public property or facilities. These certificates are issued for twenty (20) years and are used to finance projects for both Governmental and Business Type Funds.

Public Property Finance Contractual Obligations are issued to finance the purchase of capital equipment with an estimated useful life of 5, 7 or 10 years. These Contractual Obligations are normally financed for five (5) years and are used for both Governmental and Business Type Funds.

**Computation of Legal Debt Margin
September 30, 2016**

The Constitution of Texas in Article 11, Section 5, limits the maximum amount that a home-rule city can tax to \$2.50 per \$100.00 of valuation and the same Article provides that no debt shall ever be created by any city unless, at the same a time, a provision is made to assess and collect annually a sufficient sum to pay the interest thereon and create a sinking fund of at least two percent thereon. The Attorney General of Texas, in connection with the quoted provision, has created a rule for the guidance of home-rule cities which states that the bonds allowable under this constitutional provision shall be on the basis of no greater than \$1.50 per \$100.00 of valuation unless the city charter provides for less than the maximum specified in the Attorney General's rule. City Charter Section 6.13, as amended in November of 1995, limits the total overall outstanding debt to 10% of the total assessed valuation of the City. At this time, the City has allocated approximately **\$0.143249** of the total tax rate.

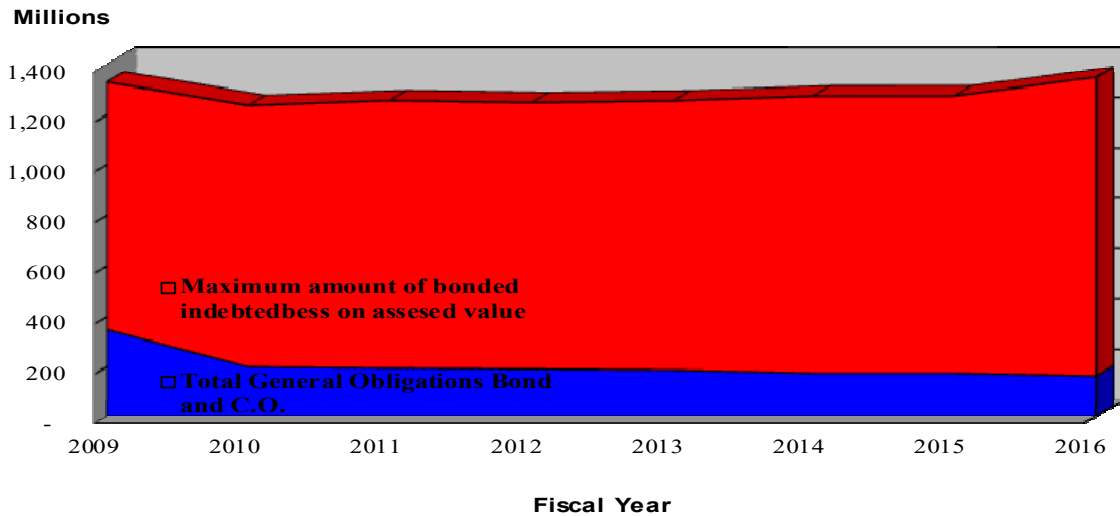
Assessed Value on 2015 Tax Roll		\$11,869,373,514
Maximum amount of bonded indebtedness on such assessed value (10%)		\$ 1,186,937,351
Amount of debt applicable to said maximum debt limit:		
Total General Obligation Bonds and Certificates of Obligations	\$195,818,286	
(Percentage of G.O. and C.O. debt to assessed value)	1.65 %	
Less: Debt Service Fund Balance as of September 30, 2016	<u>\$ 4,348,382</u>	
Total Amount of debt applicable to debt limit		<u>\$ 191,469,904</u>
The Debt Margin between current indebtedness and maximum allowable indebtedness		<u>\$ 995,467,447</u>

CITY OF LAREDO, TEXAS
NOTES TO FINANCIAL STATEMENTS
AS OF SEPTEMBER 30, 2016

Business-Type and Governmental Activities

Year	Revenue Bonds			Notes / Lease Payables			Certificates of Obligation			General Obligation Bonds			Debt Service to Maturity		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2017	18,279,000	13,043,227	31,322,227	529,293	111,837	641,130	16,960,000	8,368,283	25,328,283	5,410,000	6,308,104	11,718,104	41,178,293	27,831,451	69,009,744
2018	18,690,000	12,635,080	31,325,080	470,114	97,530	567,644	12,240,001	7,898,575	20,138,576	10,310,001	6,051,385	16,361,386	41,710,116	26,682,570	68,392,686
2019	17,046,000	12,020,600	29,066,600	480,144	84,847	564,991	11,570,000	7,409,657	18,979,657	11,299,999	5,554,652	16,854,651	40,396,143	25,069,756	65,465,899
2020	16,989,000	11,422,366	28,411,366	405,439	71,746	477,185	10,775,000	6,928,678	17,703,678	11,794,999	5,062,155	16,857,154	39,964,438	23,484,945	63,449,383
2021	17,065,001	10,834,473	27,899,474	405,102	61,193	466,295	9,745,000	6,475,244	16,220,244	12,310,001	4,538,448	16,848,449	39,525,104	21,909,358	61,434,462
2022	17,694,000	10,207,968	27,901,968	360,138	51,696	411,834	8,735,000	6,039,516	14,774,516	12,615,000	3,989,596	16,604,596	39,404,138	20,288,776	59,692,914
2023	17,697,000	9,522,366	27,219,366	369,034	42,800	411,834	8,430,000	5,609,128	14,039,128	12,319,999	3,416,866	15,736,865	38,816,033	18,591,160	57,407,193
2024	18,391,000	8,806,730	27,197,730	378,149	33,684	411,833	9,115,000	5,156,730	14,271,730	12,519,999	2,838,230	15,358,229	40,404,148	16,835,374	57,239,522
2025	15,100,000	8,136,799	23,236,799	387,490	24,343	411,833	9,565,000	4,667,595	14,232,595	12,515,001	2,244,033	14,759,034	37,567,491	15,072,770	52,640,261
2026	14,402,999	7,595,419	21,998,418	397,062	14,772	411,834	9,155,000	4,174,812	13,329,812	12,330,000	1,643,926	13,973,926	36,285,061	13,428,929	49,713,990
2027	13,687,000	7,072,961	20,759,961	406,870	4,964	411,834	7,855,000	3,727,778	11,582,778	11,179,999	1,064,049	12,244,048	33,128,869	11,869,752	44,998,621
2028	11,116,000	6,585,228	17,701,228	-	-	-	8,215,000	3,306,031	11,521,031	5,045,001	682,101	5,727,102	24,376,001	10,573,360	34,949,361
2029	11,265,000	6,181,761	17,446,761	-	-	-	8,590,000	2,852,599	11,442,599	2,615,000	527,350	3,142,350	22,470,000	9,561,710	32,031,710
2030	10,775,000	5,761,765	16,536,765	-	-	-	6,285,000	2,457,751	8,742,751	2,710,000	429,050	3,139,050	19,770,000	8,648,566	28,418,566
2031	11,185,000	5,362,939	16,547,939	-	-	-	5,830,000	2,133,791	7,963,791	2,815,000	326,749	3,141,749	19,830,000	7,823,479	27,653,479
2032	11,580,000	4,958,438	16,538,438	-	-	-	6,080,000	1,831,940	7,911,940	2,930,001	211,849	3,141,850	20,590,001	7,002,227	27,592,228
2033	11,989,999	4,549,521	16,539,520	-	-	-	5,504,999	1,541,997	7,046,996	3,065,000	76,625	3,141,625	20,559,998	6,168,143	26,728,141
2034	12,420,000	4,122,372	16,542,372	-	-	-	5,735,000	1,254,653	6,989,653	-	-	-	18,155,000	5,377,025	23,532,025
2035	12,870,001	3,675,152	16,545,153	-	-	-	5,570,000	953,615	6,523,615	-	-	-	18,440,001	4,628,767	23,068,768
2036	13,330,000	3,205,277	16,535,277	-	-	-	4,465,000	681,096	5,146,096	-	-	-	17,795,000	3,886,373	21,681,373
2037	13,160,000	2,726,643	15,886,643	-	-	-	2,715,000	469,304	3,184,304	-	-	-	15,875,000	3,195,947	19,070,947
2038	13,640,000	2,238,676	15,878,676	-	-	-	2,835,000	287,098	3,122,098	-	-	-	16,475,000	2,525,774	19,000,774
2039	14,150,000	1,729,114	15,879,114	-	-	-	2,955,000	97,012	3,052,012	-	-	-	17,105,000	1,826,126	18,931,126
2040	14,690,000	1,198,158	15,888,158	-	-	-	-	-	-	-	-	-	14,690,000	1,198,158	15,888,158
2041	9,775,000	808,573	10,583,573	-	-	-	-	-	-	-	-	-	9,775,000	808,573	10,583,573
2042	8,235,000	440,032	8,675,032	-	-	-	-	-	-	-	-	-	8,235,000	440,032	8,675,032
2043	4,160,000	239,326	4,399,326	-	-	-	-	-	-	-	-	-	4,160,000	239,326	4,399,326
2044	3,120,000	122,124	3,242,124	-	-	-	-	-	-	-	-	-	3,120,000	122,124	3,242,124
2045	2,680,000	46,614	2,726,614	-	-	-	-	-	-	-	-	-	2,680,000	46,614	2,726,614
2046	545,000	8,516	553,516	-	-	-	-	-	-	-	-	-	545,000	8,516	553,516
Total	375,727,000	165,258,218	540,985,218	4,588,835	599,412	5,188,247	178,925,000	84,322,883	263,247,883	143,785,000	44,965,168	188,750,168	703,025,835	295,145,681	998,171,516

Legal Debt Margin



BRIDGE FUND

Revenues

The City charges a toll to cross its international bridges according to a fee structure approved by ordinance. The last ordinance to revise this fee structure was adopted on October 1, 2013.

Estimated toll revenues for FY 16-17 at \$62,177,632 have an increase of \$3,111,969, or 5.3%, over the FY 15-16 original budget of \$59,065,663. Projected for FY 16-17 is an increase of 3.4% or \$2,022,909 from FY 15-16 estimate.

In addition to toll receipts, other revenues generated by the Bridge System consist of the rental of facilities, interest earnings, as well as miscellaneous sources.

Due to excellent geographical location, the City of Laredo, Texas has seen a strong growth of imports and exports.

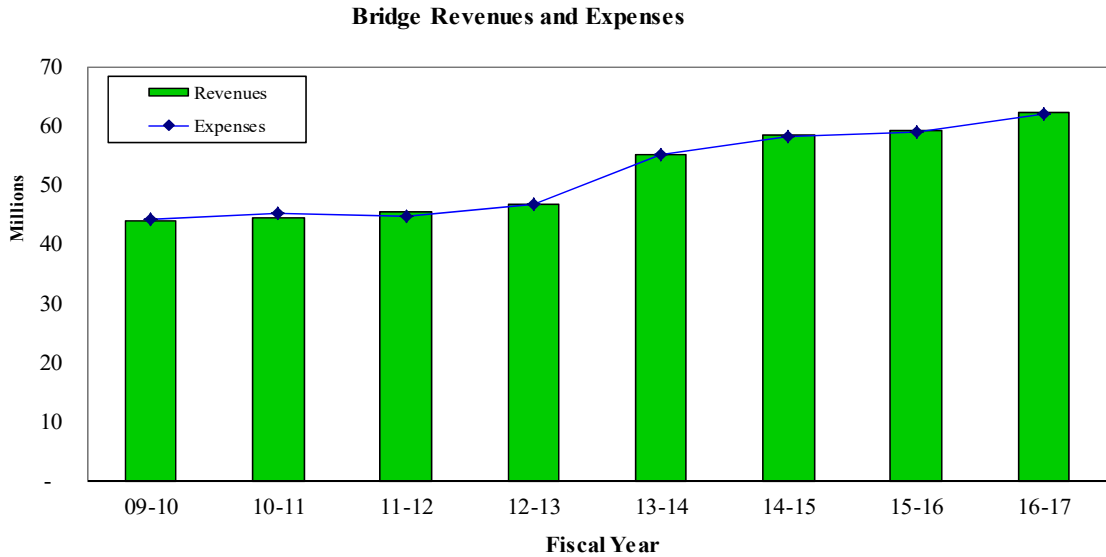
Expenses

The Bridge System expenses for the FY 16-17 budget include an administrative charge of \$2,917,442 payable to the General Fund. This is a \$152,950, or 5.5% increase from the preceding fiscal year.

The FY 16-17 budget contains a transfer to the Bridge System Debt Service Fund for \$10,059,543, which is \$320,681 or 3.1% less than the FY15-16 estimate.

Expenses for the FY 16-17 Bridge System budget increased a total of \$3,254,255, or 5.5%, from the original budget for FY 15-16 due primarily to an increase in the additional transfer it contributes to General Fund as well as an increase on the transfer out to the Capital Improvement Fund.

An eight (8) year trend for both revenues and expenses for the Bridge System Fund is depicted in the following graph:



(in millions)	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17
Revenues	44.0	44.5	45.5	46.7	55.2	58.2	59.0	62.1
Expenses	44.1	45.2	44.7	46.7	55.2	58.2	58.8	62.0

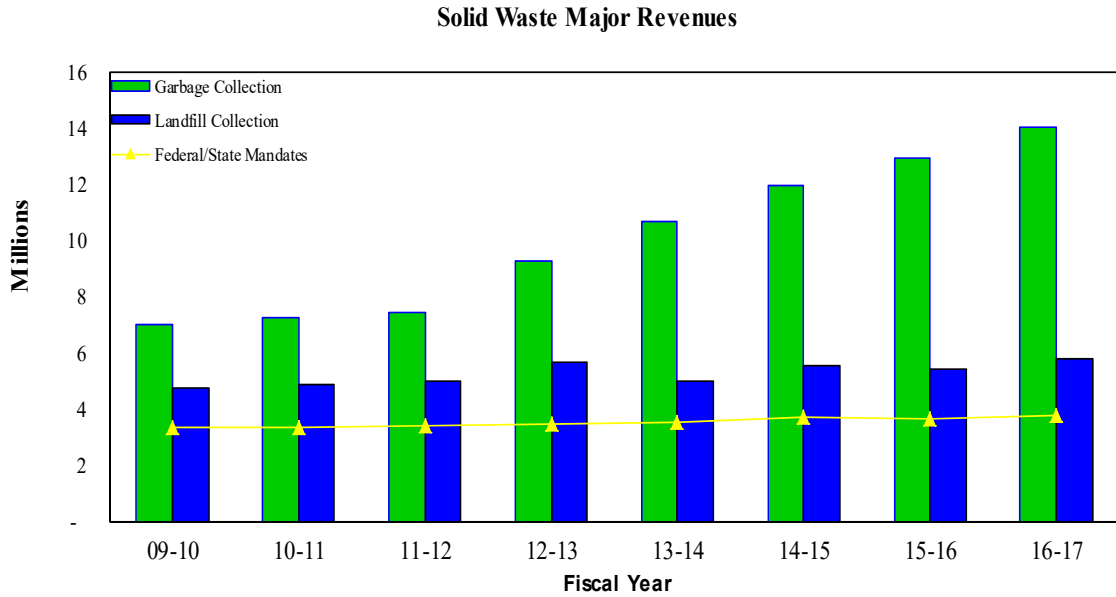
SOLID WASTE MANAGEMENT FUND

Revenues

The City revenue projection for FY 16-17 on fees it will generate from charges on services will increase by \$1,560,724 or 7.00%. The City anticipates a \$1,116,893 increase in garbage collection fees due to the approval by Council of a \$1.50 increase on the monthly billing to the city's residential district, an increase of \$322,206 in landfill collection, and an \$118,491 increase in revenues generated from federal/state mandates.

- \$14,031,488 - garbage collection fees
- \$ 5,756,219 - landfill fees
- \$ 3,729,950 - Federal/State mandate fees

Trends in significant sources of revenue for Solid Waste Management for eight (8) years are provided in the following graph:

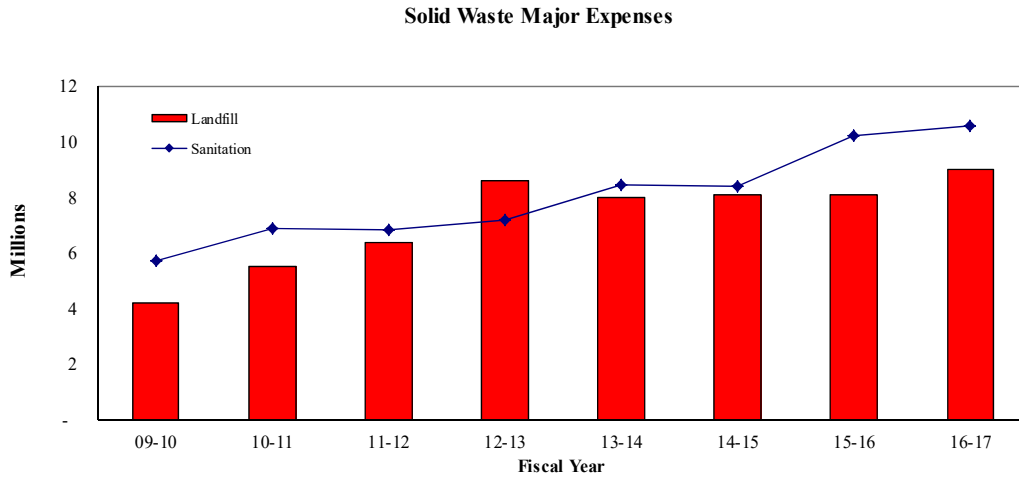


(in millions)	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17
Landfill Collection Fees	4.7	5.3	5.4	5.6	4.9	5.5	5.4	5.7
Garbage Collection Fees	6.9	7.2	7.4	9.2	10.6	11.9	12.9	14.0
Federal/State Mandate Fees	3.3	3.3	3.4	3.4	3.5	3.6	3.6	3.7

Expenses

The Solid Waste adopted budget for FY 16-17 expenditures is expected to increase by a total of \$1,329,529 from the FY 15-16 original budget, due in part for the purchase of heavy equipment and garbage trucks overdue for replacement. A total of \$1,793,240 was appropriated for vehicle maintenance and was allocated between administration \$1,905, branch \$22,225, recycling \$159,385, sanitation for \$1,114,425 and landfill for \$495,300. Furthermore, debt service is projected to increase by \$491,295 which includes \$700,000 for a proposed 2017 Issue for a total of \$5,406,016.

The following graph illustrates the trends in the key expenses incurred by the Solid Waste Management Fund over the last eight (8) year period:



(in millions)	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17
Sanitation	5.7	6.8	6.8	7.1	8.4	8.3	10.1	10.5
Landfill	4.1	5.4	6.3	8.5	7.9	8.0	8.0	8.9

HEALTH AND BENEFITS FUND

The City's health and life benefits are partially self-funded. Health contribution rates are established to generate adequate revenues to meet the fund's medical claim potential as well as the administrative expenses of the fund.

Revenues

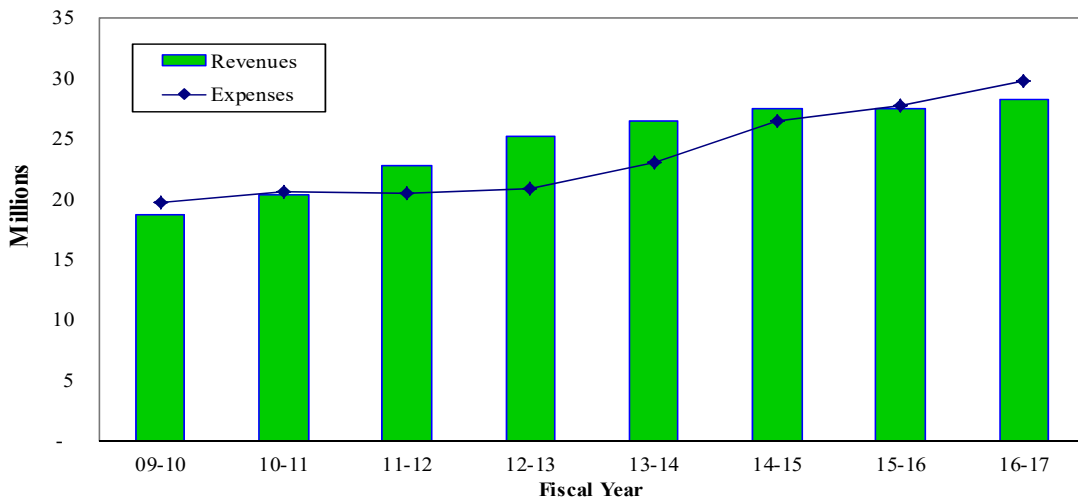
The City projects that it will generate revenues of \$28,192,649 for FY 16-17, which is a 4.0% increase over FY 15-16 estimates. Based on the successful plan established 7 years ago, the FY16-17 adopted budget will generate enough funds to end up in a balance of over \$6.3 million.

Expenses

Expenses for medical claims during FY 16-17 are projected to increase to \$16,771,536 or 9.0% from the FY 15-16 estimate of \$15,383,730. It is predicted that claims for prescriptions will also increase to \$5,395,265 an increase of 9.0% from FY 15-16 estimate of \$4,949,785.

The following graph illustrates an eight (8) year trend for both revenues and expenses of the Health and Benefits Fund:

Health and Benefits Revenues and Expenses



(in millions)	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17
Revenues	18.7	20.3	22.7	25.1	26.3	27.4	27.3	28.1
Expenses	19.7	20.5	20.4	20.8	23.0	26.4	27.7	29.7

RISK MANAGEMENT FUND

Revenues

The City's workers' compensation and general liability claims are partially self-funded and are, therefore, charged to each of the applicable funds through a formulated charge to enable the City to cover all claims in addition to the administrative expenses.

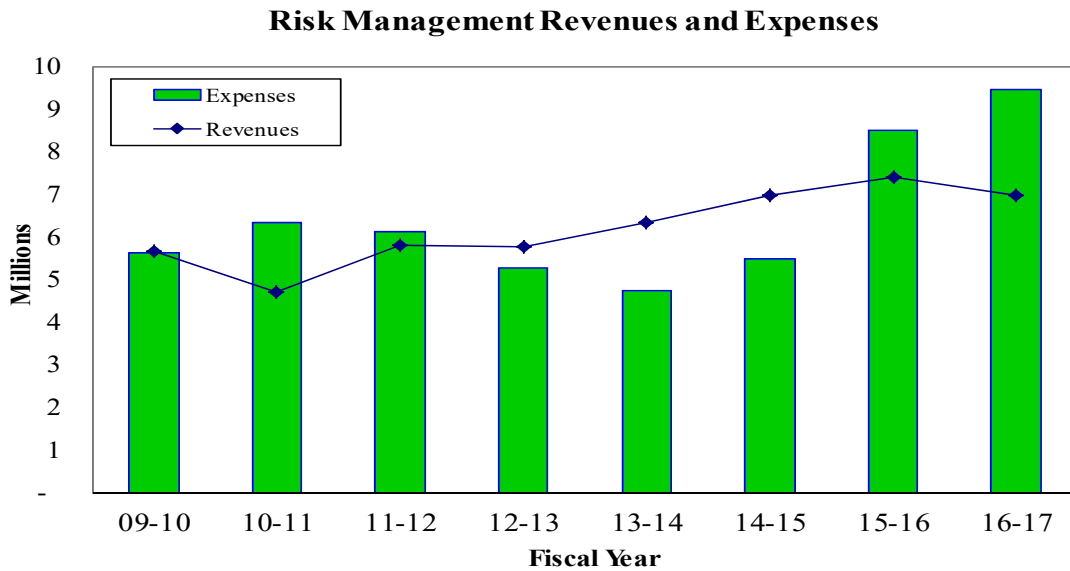
Workers' compensation fees collected are predicted to decrease by \$396,143, or 9.8%, over the FY 15-16 estimate.

Premium fees charged on insurance for FY 16-17 are expected to increase by \$147,669, or 5.3%, over the FY 15-16 estimates.

Expenses

Projected worker's compensation claims for FY 16-17 of \$1,450,000 comprise an increase of \$23,035, or 1.6%, over the FY 15-16 estimate of \$1,426,965. Insurance premiums are projected to increase by \$374,166, or 20.2%, over the estimate for FY 15-16 of \$1,851,732.

An eight (8) year trend for both revenues and expenses for the Risk Management Fund is depicted in the following graph:



(in millions)	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17
Revenues	5.6	4.7	5.7	5.7	6.3	6.9	7.3	6.9
Expenses	5.6	6.3	6.1	5.2	4.7	5.4	8.5	9.4

UTILITIES

The City's Utility department continues to make great strides to improve the infrastructure of the water and wastewater system to ensure that the citizens of Laredo are provided with quality water and to ensure the efficient collection and treatment of wastewater. Some of the plans proposed for the upcoming year include the following:

- Manadas Creek and Mines Road Wastewater Treatment Plant for \$49 million;
- A lift station and 24” force main with a capacity of 5MGD from Zacate Creek Wastewater Treatment Plant to South Laredo for \$4.8 million;
- South Laredo Wastewater Treatment Expansion from twelve (12) to eighteen (18) MGD;
- A 24” water transmission main from Del Mar to Loop 20 through Casa Verde Road for \$3.7 million
- San Isidro three 3 MG elevated storage tank for \$6.8 million;

Additionally, a total of \$10 million has been earmarked from the new bond proposal for Utility improvements. From these proceeds \$2 million will be used for the Garfield/San Dario waterline project, \$1.9 million for the Lane waterline project, 2.1 million for a waterline project for several Districts, \$1.4 million for line rehabilitation and contingency water breaks, and \$2.6 million for additional improvements.

WATER SYSTEM FUND

Revenues

The City charges a fee for providing the community with safe and reliable water service at the lowest possible cost while remaining in compliance with applicable Federal, State, and Local laws and regulations. These charges are used to support the operations and maintenance, as well as debt service, of the City’s water treatment plants and distribution system.

The water service charges reflected in the FY 16-17 budget for the Water System Fund are projected to increase by \$411,600, or 1.06%, over FY15-16 original budget based on projected growth and approved annual rate increase.

Expenses

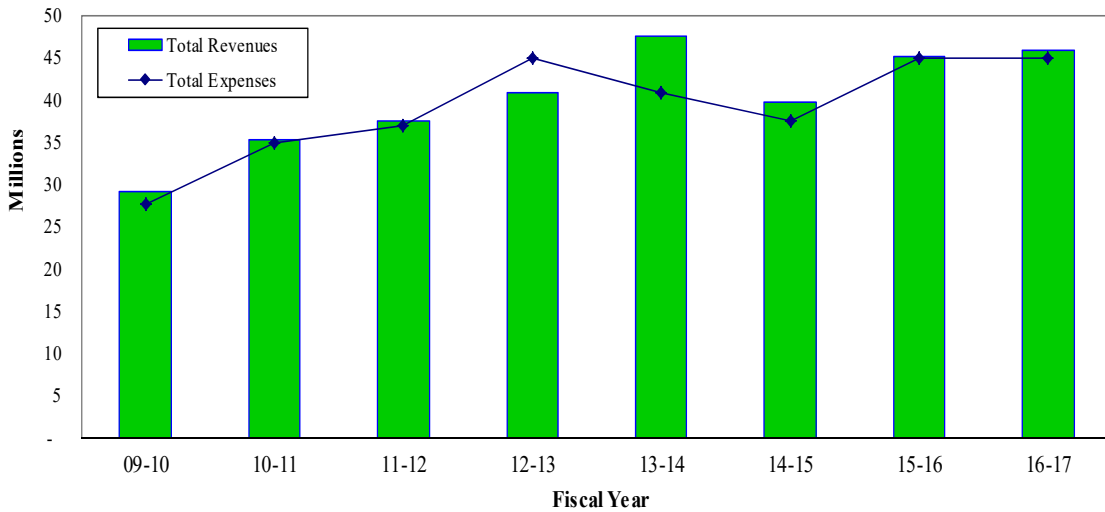
Expenses for the Water System Fund are projected to increase by \$9,543, or 0.02%, over its FY15-16 original budget.

A transfer out to debt service for \$16,700,253 will be used to cover debt service requirements for Combination Tax and Revenue Certificates of Obligation. The transfer out is essential to cover debt requirements for revenue bonds used to fund water construction projects necessary for the improvement of the Water System.

In addition, a transfer out to the Waterworks Construction Fund of \$1,167,703 will be used to fund infrastructure projects, such as improvements to the water plant, the booster station and water tanks.

The following graph depicts revenue and expense trends for an eight (8) year period.

Water Total Revenues and Total Expenses



(in millions)	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17
Revenues	29.1	35.2	37.4	40.7	47.4	39.6	45.1	45.7
Expenses	27.5	34.8	36.8	44.8	40.7	37.4	44.8	44.8

SEWER FUND

Revenues

The City charges a fee for processing wastewater in order to comply with federal state, and local laws and regulations. These charges are used to support the cost of operations, maintenance, and debt service of the City's six sewage treatment plants and collection system. Charges for services for FY 16-17 are expected to decrease by \$356,039, or 1.05%, over the FY15-16 original budget.

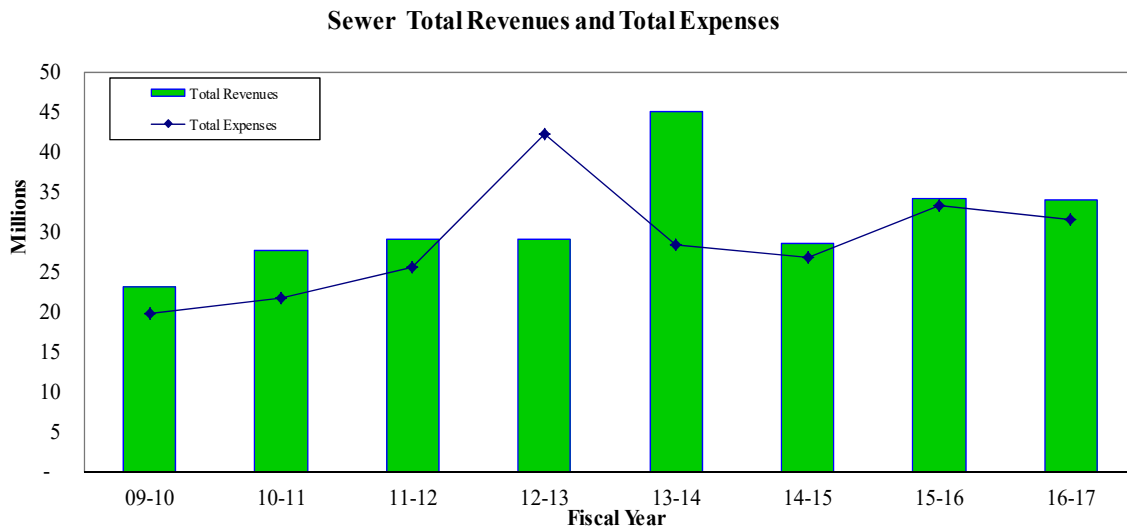
Expenses

Total expenses are projected to decrease by \$1,790,925, or 5.38%, over the FY 15-16 estimated budget.

A transfer out to Debt Service of \$10,381,263 includes transfers necessary to meet debt service payments on tax-supported debt.

A transfer to the Sewer Construction Fund for \$763,465 will support the cost of infrastructure projects, such as improvements to the sewer plant, together with sewer lines throughout the City as well as collector/trunk line extensions.

Revenue and Expense trends over the most recent eight (8) year period for the Sewer System Fund are reflected in the following graph:



(in millions)	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17
Revenues	23.0	27.7	29.1	29.1	44.9	28.5	34.1	33.8
Expenses	19.6	21.7	25.5	42.2	28.2	26.8	33.2	31.4

General Fund
(1,599.93 FTEs)

Mayor & City Council
(10.96 FTEs)

City Manager
(19 FTEs)

Budget
(4 FTEs)

Municipal Court
(23.5 FTEs)

Building Development
Services
(40 FTEs)

City Attorney
(10 FTEs)

City Secretary
(11 FTEs)

Tax
(18 FTEs)

Financial Services
(32 FTEs)

Human Resources
(18.2 FTEs)

Planning & Zoning
(14 FTEs)

Engineering
(28 FTEs)

Information Services &
Telecommunications
(13.48 FTEs)

Community
Development
(12 FTEs)

Police
(561 FTEs)

Fire
(402 FTEs)

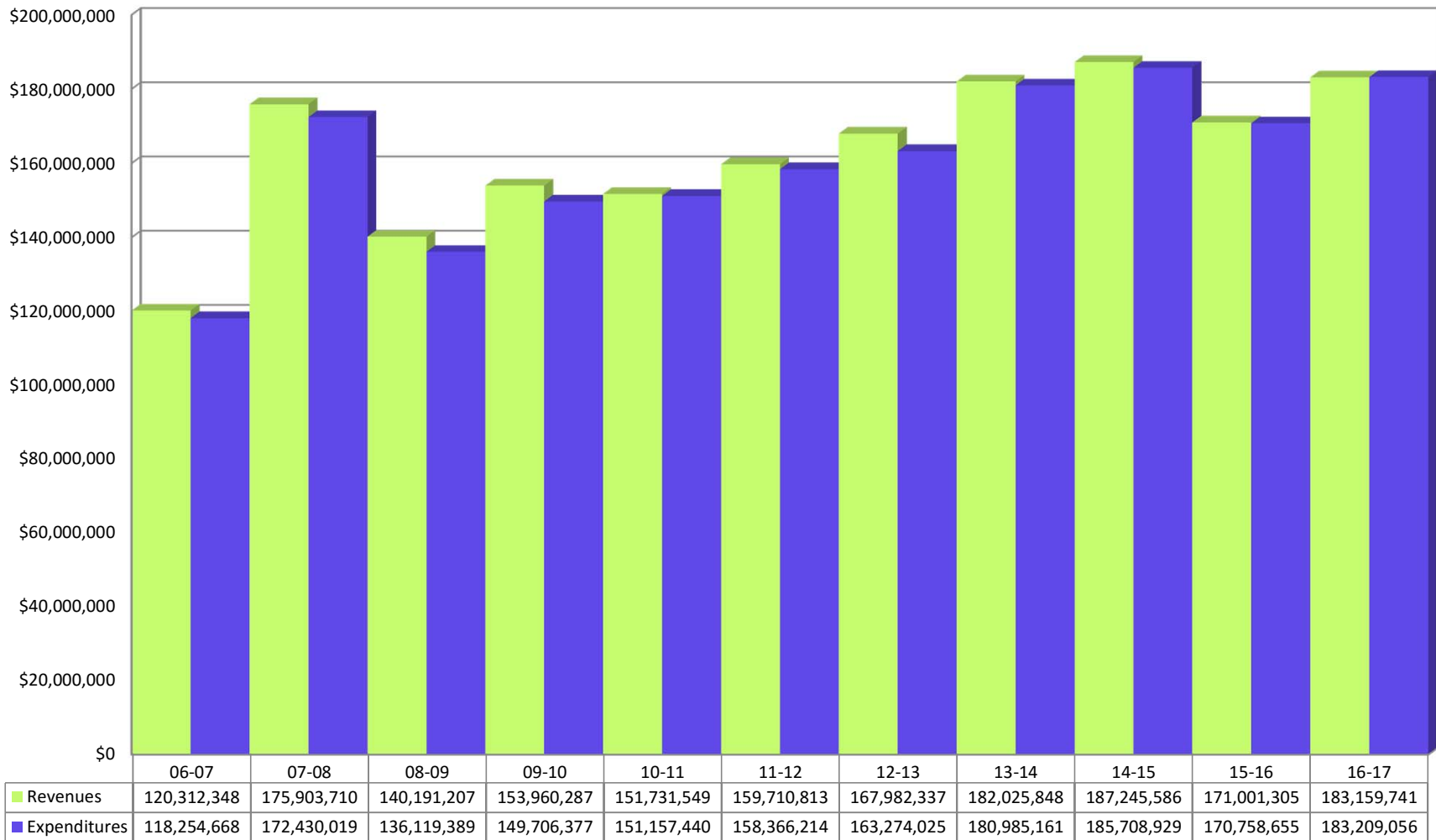
Traffic
(29 FTEs)

Parks and Leisure
Services
(225.43 FTEs)

Public Works
(73 FTEs)

Library
(55.36 FTEs)

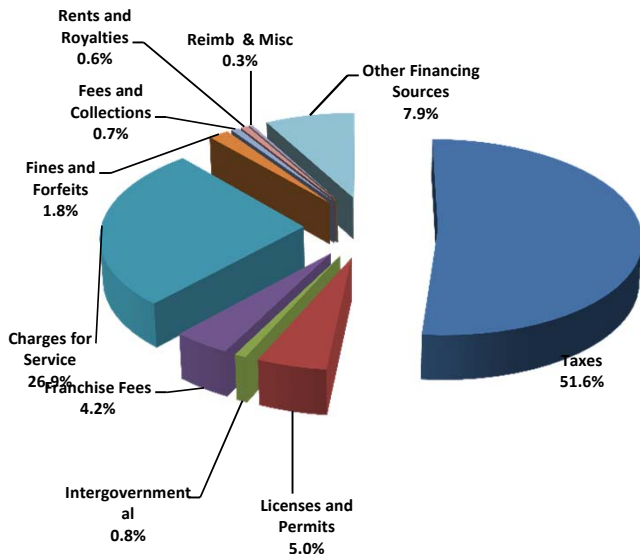
General Fund Revenues & Expenditures



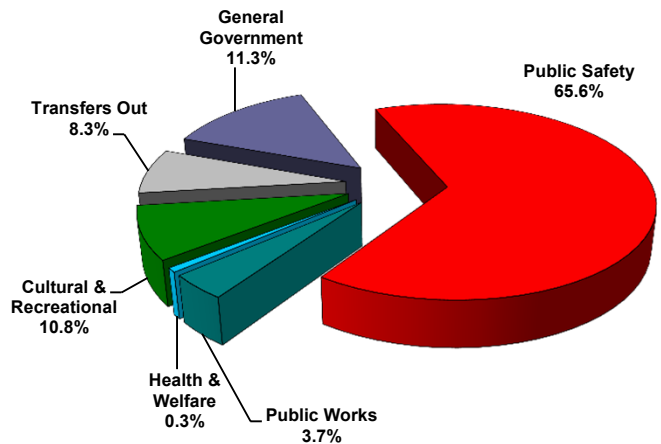
CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
OPERATING BUDGET
FY 2016-2017

DESCRIPTION	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	ADOPTED BUDGET FY 16-17
OPENING BALANCE	\$ 41,571,451	\$ 42,612,138	\$ 44,070,190	\$ 44,148,794	\$ 44,148,794	\$ 44,391,444
REVENUES						
Taxes	87,841,770	90,579,673	94,149,718	94,149,718	91,464,350	94,564,637
Licenses and Permits	8,475,492	9,047,462	9,319,922	9,319,922	9,127,361	9,194,004
Intergovernmental	623,605	963,076	1,195,500	1,195,500	1,248,706	1,554,000
Franchise Fees	7,408,311	7,588,828	7,595,441	7,595,441	7,592,398	7,671,692
Charges for Service	44,017,008	46,174,319	46,864,791	46,864,791	47,817,377	49,273,348
Fines and Forfeits	3,125,267	3,020,670	3,257,336	3,257,336	3,256,804	3,368,842
Fees and Collections	1,280,044	1,425,757	1,195,192	1,195,192	1,201,274	1,264,985
Rents and Royalties	875,422	1,043,228	1,229,276	1,229,276	1,308,226	1,184,738
Reimbursements and Miscellaneous	20,321,986	23,150,574	532,495	532,495	700,822	577,487
Other Financing Sources	8,056,943	4,251,999	11,895,718	11,895,718	7,283,987	14,506,008
TOTAL REVENUES	182,025,848	187,245,586	177,235,389	177,235,389	171,001,305	183,159,741
TOTAL AVAILABLE	223,597,299	229,857,724	221,305,579	221,384,183	215,150,099	227,551,185
EXPENDITURES						
General Government	16,516,061	17,930,739	20,084,262	20,394,377	18,294,232	20,824,587
Public Safety	107,166,069	110,239,617	116,260,692	117,213,825	115,064,081	120,320,400
Public Works	5,286,759	5,669,636	6,549,005	6,563,179	6,048,221	6,725,852
Health and Welfare	472,666	510,518	560,102	597,735	592,629	589,640
Cultural and Recreational	16,897,967	16,381,223	19,220,906	19,843,956	18,069,678	19,201,735
Other Financing Uses	34,645,639	34,977,197	14,609,949	14,603,379	12,689,814	15,546,842
TOTAL EXPENDITURES	180,985,161	185,708,930	177,284,916	179,216,451	170,758,655	183,209,056
CLOSING BALANCE	\$ 42,612,138	\$ 44,148,794	\$ 44,020,663	\$ 42,167,732	\$ 44,391,444	\$ 44,342,129

REVENUES



EXPENDITURES



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2016-2017

REVENUES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	ADOPTED BUDGET FY 16-17
TAXES						
Current Taxes	51,983,600	53,949,857	56,371,275	56,371,275	56,820,465	59,441,195
Prior Year Taxes	1,409,496	1,136,198	1,172,865	1,172,865	951,624	983,309
Additional Taxes	43,838	110,626	47,200	47,200	54,970	42,000
Penalty and Interest	1,235,485	1,188,502	1,241,217	1,241,217	1,088,116	1,098,997
Penalty for Tax Attorney	553,959	472,365	448,311	448,311	387,820	395,577
Rendition Penalties	95,874	98,835	94,991	94,991	94,478	95,423
Alcoholic Beverage Tax	429,822	463,399	465,017	465,017	466,724	476,058
Bingo Tax	70,037	68,575	68,257	68,257	66,964	66,900
General Sales and Use Tax	32,019,659	33,091,316	34,240,585	34,240,585	31,533,189	31,965,178
Subtotal - TAXES	87,841,770	90,579,673	94,149,718	94,149,718	91,464,350	94,564,637
LICENSES AND PERMITS						
Alcohol Beverage License	7,105	1,960	7,177	7,177	7,994	1,980
Taxi Cab License	4,690	4,100	4,145	4,145	3,750	3,795
Traffic Escort License	1,000	1,050	1,100	1,100	900	1,000
Telecommunication	2,552,279	2,645,530	2,571,211	2,571,211	2,597,642	2,695,048
Alcohol Beverage Permits	90,330	40,046	91,232	91,232	96,086	41,639
Taxi Cab Permit	9,660	9,460	9,505	9,505	8,660	8,680
Traffic Escort Permit	3,370	3,450	3,850	3,850	3,350	3,600
Comm Vehicle For Hire	1,600	1,850	1,625	1,625	1,775	2,075
Alarm Permits and Fees	254,980	237,161	647,435	647,435	445,571	477,017
Special Use Permit	-	950	-	-	-	-
Amusement Devices	2,941,512	3,087,016	3,256,329	3,256,329	3,200,127	3,256,329
Private Premises Vendors	14,830	15,175	15,000	15,000	16,905	15,000
Adult Oriented Business	950	-	-	-	-	-
New Business Registration	26,900	28,201	34,200	34,200	29,100	28,800
Building Permit	764,524	831,542	781,000	781,000	864,964	796,620
Building Plan Review Fee	377,516	407,544	390,500	390,500	394,365	398,310
Re-Inspection Fee	1,150	1,840	2,300	2,300	1,790	2,300
Garage Sale Permits	43,693	51,333	47,160	47,160	50,811	49,518
Electrical Permit	339,659	399,625	327,000	327,000	336,866	333,540
Plumbing Permit	302,692	358,788	286,500	286,500	287,222	292,230
Mechanical Permit	166,427	170,596	159,000	159,000	164,890	162,180
Oversize Permit	210,360	217,790	229,306	229,306	178,707	184,068
Overload Permit	353,365	525,555	447,347	447,347	428,986	433,275
Wrecker Permit	6,900	6,900	7,000	7,000	6,900	7,000
Drilling Permit	-	-	-	-	-	-
Subtotal - LICENSES AND PERMITS	8,475,492	9,047,462	9,319,922	9,319,922	9,127,361	9,194,004
INTERGOVERNMENTAL						
U.S. General Svcs Administration	-	2,615	-	-	15,000	15,500
Texas State Lib & Archives	1,794	16,493	-	-	11,346	-
TASPP	-	-	125,000	125,000	147,227	469,000
LEOSE Account	16,841	36,955	32,000	32,000	37,633	32,000
State Planning Grant	503,470	275,367	1,000,000	1,000,000	1,000,000	1,000,000
Webb County	34,500	34,500	34,500	34,500	34,500	34,500
Flags RAC-Trauma SER"T"	-	11,374	4,000	4,000	3,000	3,000
911 Regional Administration	-	585,772	-	-	-	-
Municipal Housing PILOT	67,000	-	-	-	-	-
Subtotal - INTERGOVERNMENTAL	623,605	963,076	1,195,500	1,195,500	1,248,706	1,554,000

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2016-2017

REVENUES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	ADOPTED BUDGET FY 16-17
FRANCHISE FEES						
Electric System Franchise	5,125,837	5,112,744	5,156,084	5,156,084	5,105,072	5,156,084
Gas System Franchise	578,100	605,632	606,705	606,705	635,402	635,402
Cable System Franchise	1,410,466	1,534,402	1,512,953	1,512,953	1,514,929	1,543,211
Waste Collection Franchise	293,908	336,050	319,699	319,699	336,995	336,995
Subtotal - FRANCHISE FEES	7,408,311	7,588,828	7,595,441	7,595,441	7,592,398	7,671,692
CHARGES FOR SERVICE						
Sale of Maps	1,342	1,151	1,000	1,000	1,000	1,000
Sale of Plans and Specifications	7,113	3,141	5,000	5,000	3,690	4,000
Sale of Library Materials	-	5,804	4,625	4,625	8,441	5,863
Airport Adm. Charge	240,701	375,195	312,976	312,976	312,976	417,167
Fleet Management Adm. Charge	517,959	562,313	551,943	551,943	551,943	495,582
Mercado Administrative Charge	5,943	-	-	-	-	-
IT Fund	136,109	143,277	161,694	161,694	161,694	147,875
Bridge Adm. Charge	2,371,046	2,384,217	2,764,492	2,764,492	2,764,492	2,917,442
Bridge Transfer	27,040,772	28,545,412	28,913,332	28,913,332	29,675,124	30,639,957
Civic Center Adm. Charge	5,440	-	-	-	-	-
Health Department Grants	100,000	100,000	100,000	100,000	100,000	100,000
Municipal Housing Adm. Charge	71,767	72,282	71,902	71,902	71,902	71,464
Waterworks Adm. Charge	2,120,479	2,278,317	2,302,650	2,302,650	2,302,650	2,211,877
Sewer Adm. Charge	1,432,930	1,452,320	1,518,689	1,518,689	1,518,689	1,424,400
Risk Management	279,547	278,600	306,116	306,116	306,116	331,641
Landfill Adm. Charge	951,294	1,068,817	1,140,065	1,140,065	1,140,065	1,211,743
Parking Meter Adm. Charge	102,919	124,841	128,444	128,444	128,444	134,656
Environmental Services	696,433	682,942	594,706	594,706	594,706	572,522
Recreation Fund	14,295	14,975	20,944	20,944	20,944	16,701
Community Development	11,425	9,636	13,647	13,647	13,647	17,500
Health	32,511	30,760	40,248	40,248	40,248	39,342
Transit	2,895	2,921	3,273	3,273	3,273	3,271
Billing Service Fees	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000
Convention And Visitors	2,774	2,789	3,188	3,188	3,188	3,173
Engineering Charges - Other	13,896	13,724	9,000	9,000	9,000	10,000
Alley Vacating Fee	650	950	-	-	200	-
Building Overtime Charges	3,803	100	1,200	1,200	-	-
Street Closure	-	200	-	-	-	-
Police Special Services	211,450	202,751	195,000	195,000	195,000	195,000
Alarm System Charges	149,640	154,064	151,789	151,789	247,024	297,108
V.I.N. Inspections	-	14,520	12,000	12,000	14,500	12,000
Alarm System Charges	14,915	20,262	17,455	17,455	36,083	37,067
Fire Inspection Fees	233,737	236,591	208,800	208,800	279,000	282,000
Airport Crash Crew	1,120,282	1,061,435	1,162,412	1,162,412	1,162,412	1,215,503
Hazardous Material Containment	9,947	4,859	5,000	5,000	5,000	5,000
Fire Training Facility	56,185	56,169	25,000	25,000	29,225	32,075
Ambulance Service Fees	4,037,167	4,240,090	4,074,350	4,074,350	4,074,350	4,378,068
Grave Services	110,954	105,825	115,000	115,000	115,000	115,000
On Call Funeral Arrangement	2,000	750	1,000	1,000	1,000	1,000
Removal - Monuments/Markers	1,240	1,570	2,000	2,000	2,000	2,000
Monument Permit Fees	5,400	3,475	4,950	4,950	4,950	4,950
Foundation Fees	6,450	6,605	7,500	7,500	7,500	7,500
Temporary Markers	478	240	300	300	300	300
Special Services / Overtime	7,600	8,250	8,000	8,000	8,000	8,000
Special Services / Disinterment	1,750	2,000	1,000	1,000	1,000	1,000
Vault Liner / Extra Wide	750	500	800	800	1,000	1,000

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2016-2017

REVENUES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	ADOPTED BUDGET FY 16-17
CHARGES FOR SERVICE (continued)						
Sale Cemetery Lots	83,020	97,784	100,000	100,000	100,000	100,000
Cancellation Fees	-	-	1	1	1	1
Vide Tape Revenue	-	436	1,100	1,100	500	500
Training Fees	-	-	-	-	-	-
Production Fees	-	1,459	2,200	2,200	1,100	1,100
Subtotal - CHARGES FOR SERVICE	44,017,008	46,174,319	46,864,791	46,864,791	47,817,377	49,273,348
FINES AND FORFEITS						
Court Fines	2,643,361	2,546,836	2,775,500	2,775,500	2,749,512	2,887,003
Crime Victims Fund	6,404	4,575	7,696	7,696	5,000	7,696
Senate and House State Fees	110	91	111	111	100	111
Training Fund	766	538	900	900	710	900
Arrest Fees	569	479	264	264	570	264
Child Safety	5,542	5,226	8,000	8,000	6,500	8,000
General Revenue	38	31	43	43	37	43
Comprehensive Rehab	10	4	6	6	4	6
Traffic	34,758	36,836	33,000	33,000	47,349	33,000
Technology Fee	85,993	87,446	85,500	85,500	89,307	85,500
Building Security Fee	64,510	65,599	64,500	64,500	65,700	64,500
Time Payment Fee	135,786	125,729	133,000	133,000	139,500	133,000
Fugitive Apprehension	-	-	1,820	1,820	-	1,820
Juvenile Crime and Delinquencies	149	105	165	165	110	165
CMI	90	64	90	90	65	90
State Traffic Fees	14,540	16,414	16,973	16,973	16,500	16,973
Consolidated Court Cost	79,202	82,978	79,800	79,800	85,000	79,800
Judicial Fees	9,894	10,902	9,000	9,000	10,877	9,000
State Jury Fees	6,681	7,349	6,090	6,090	7,248	6,090
Failure to Appear Fees	33,779	25,970	32,000	32,000	30,107	32,000
Indigent Defense Fee-IDF	2,997	3,396	2,800	2,800	2,500	2,800
Civil Justice Fee	84	99	78	78	105	78
CS3(SB61) Child Safety	4	3	-	-	3	3
Subtotal - FINES AND FORFEITS	3,125,267	3,020,670	3,257,336	3,257,336	3,256,804	3,368,842
FEES AND COLLECTIONS						
Child Support - Adm. Fee	15,067	14,575	15,393	15,393	15,393	15,393
Certification Fee	1	7	-	-	-	-
City Secretary Fees	900	2,100	900	900	900	900
Public Info Req/Research	2,404	2,026	4,000	4,000	577	2,000
Late Fees	-	1	-	-	-	-
Tax Certificate	3,330	4,259	4,330	4,330	3,580	3,615
Credit Card Fee	32,222	35,831	36,752	36,752	42,437	42,861
Land Development Fees	154,535	217,657	92,000	92,000	125,000	125,000
Annexation Filing Fees	2,250	3,050	750	750	750	750
Neigh Emp Zone (NEZ) Fees	2,306	2,025	-	-	1,625	-
Street Cuts	359,500	353,281	376,000	376,000	311,296	350,000
Street Lights	19,531	27,585	21,000	21,000	21,000	21,500
Street Solicitation Registration	2,450	1,685	2,200	2,200	2,200	2,145
Lot Clearance Fee	5,110	9,716	7,500	7,500	5,000	5,000
Demolition Fees	1,750	25,047	1,410	1,410	1,000	1,000
Street Vendor Permit	5,700	6,640	5,000	5,000	6,500	6,000
Swimming Pool Fees	48,501	47,228	60,000	60,000	48,169	48,169
Swimming Pool Lessons	90	-	-	-	-	-
Swimming Pool Rental	6,837	6,120	9,500	9,500	6,500	6,500

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2016-2017

REVENUES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	ADOPTED BUDGET FY 16-17
FEES AND COLLECTIONS (continued)						
Softball Rent	2,970	1,600	2,400	2,400	3,440	3,000
Tennis Court Usage Fee	5,001	891	1,500	1,500	1,500	1,500
Tennis Registration Fee	-	-	-	-	640	1,200
Racket Ball Court Fee	5,617	2,817	5,000	5,000	2,000	2,500
Rec. Center Annual Fee	397,750	407,740	350,000	350,000	361,668	400,000
Rec. Center-Summer Program	86,710	102,685	93,000	93,000	95,000	100,000
Registration Fees	3,735	24,759	-	-	20,521	-
Vendor Fees	-	1,150	-	-	-	-
Library Fee- County	-	119	-	-	-	-
Vending Machines	7	10	15	15	10	10
Library Fines	68,951	78,723	70,168	70,168	78,650	79,395
Copier Fee	3,725	5,402	4,500	4,500	5,806	5,864
Computer Print Outs	16,342	17,618	17,379	17,379	17,864	18,043
Passport Processing Fee	26,752	23,410	14,495	14,495	22,248	22,640
Subtotal - FEES AND COLLECTIONS	1,280,044	1,425,757	1,195,192	1,195,192	1,201,274	1,264,985
RENTS, ROYALTIES AND INTEREST						
Rent - Recreation Centers	2,635	3,215	5,000	5,000	7,500	7,500
Rent - Library Rooms	11,625	4,150	3,781	3,781	4,125	4,266
Rent - Old Municipal Court Bldg	64,260	64,260	64,260	64,260	64,260	64,260
Rent - Mercado	-	118,045	118,045	118,045	118,045	118,045
Rent - Building	-	-	100,000	100,000	-	-
Rent - Federal Courthouse	-	-	97,070	97,070	267,438	95,894
Rental of Equipment	75	-	-	-	-	-
Rent - Library Equipment	190	-	300	300	40	40
Rent - Land	53,080	49,747	52,000	52,000	500	-
Telecommunication Rentals	488,203	459,701	471,127	471,127	476,309	477,296
Parks and Pavilions	6,270	7,050	8,000	8,000	8,000	8,000
St. Patrick Church	-	426	300	300	-	-
CAA Head Start Program	33,707	35,208	35,508	35,508	35,508	35,508
Commission - Concessions	750	-	9,060	9,060	-	-
Commission - Vending Machines	2,109	3,005	3,175	3,175	500	-
Market Tennis Courts	3,826	4,134	3,150	3,150	3,150	3,200
Mineral Royalties	7,081	4,034	6,826	6,826	6,276	6,826
Interest Earnings	199,653	286,276	247,600	247,600	314,700	361,700
Interest Charge-Contracts	1,520	3,782	3,726	3,726	1,855	1,855
Interest Earnings-Restricted	18	-	-	-	-	-
Interest Earnings Restricted	126	-	-	-	-	-
Discount Earnings	294	195	348	348	20	348
Subtotal - RENTS, ROYALTIES AND INTEREST	875,422	1,043,228	1,229,276	1,229,276	1,308,226	1,184,738
REIMBURSEMENTS AND MISCELLANEOUS						
Contributions	19,667,880	22,718,537	250,000	250,000	37,000	250,000
Library Patrons Contributions	-	786	940	940	793	820
Aerobic Class Fees	11,510	10,545	11,600	11,600	11,600	11,600
Reimbursement - Jury Duty	1,583	2,267	1,523	1,523	2,300	1,705
Reimbursement - Worker's Comp	7,834	9,263	6,000	6,000	8,500	8,500
Reimbursement - Restitution	1,901	-	-	-	-	-
Xerox Copies	134	24	60	60	20	60
Reimbursement - Court Cases	1,361	2,055	1,180	1,180	1,180	1,522
Reimbursement - Prior Year Expense	60,292	54,884	60,607	60,607	73,333	72,080

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2016-2017

REVENUES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	ADOPTED BUDGET FY 16-17
REIMBURSEMENTS AND MISCELLANEOUS (continued)						
Reimbursement - Damaged Property	114,392	53,988	10,000	10,000	25,396	10,000
Returned Checks Fee	2,999	3,196	1,500	1,500	2,732	2,700
Bad Debt Recovery	17,949	39,380	-	-	-	-
Miscellaneous Revenue	272,059	215,498	119,085	119,085	381,172	200,000
PD Property Room Cases	6,921	4,544	6,000	6,000	2,500	4,500
Attorney General CVC	-	-	-	-	49,661	-
Sale of Streets-Principal	39,650	29,200	50,000	50,000	200	-
Sale of Easements	24,100	-	-	-	-	-
Sale of Vehicles	85,700	-	10,000	10,000	100,935	10,000
Sale / Disposition - Assets	1,333	-	500	500	-	-
Sale of Scrap Materials	4,388	6,407	3,500	3,500	3,500	4,000
MISCELLANEOUS	20,321,986	23,150,574	532,495	532,495	700,822	577,487
OTHER FINANCING SOURCES						
Airport	828,141	78,141	78,141	78,141	78,141	-
Hotel-Motel Occupancy Tax	1,000	118,819	160,818	160,818	149,087	160,818
Public Access Channel	-	2,801	-	-	-	-
Mercado Management Fund	-	261,844	-	-	-	-
Parking Meters	-	400,000	500,000	500,000	500,000	250,000
Laredo Public Facility Corp	275,000	-	108,000	108,000	108,000	-
Capital Improvement Fund	6,133,584	-	8,837,846	8,837,846	4,237,846	10,870,190
Bridge System	78,142	78,142	-	-	-	-
Municipal Housing Corp	-	1,500,000	350,000	350,000	350,000	425,000
Fleet Management	550,000	-	-	-	-	-
Risk Management	-	1,000,000	1,500,000	1,500,000	1,500,000	2,800,000
Information Technology	191,076	-	360,913	360,913	360,913	-
Health and Benefits	-	750,000	-	-	-	-
Friends of the Library	-	62,252	-	-	-	-
Subtotal - OTHER FINANCING SOURCES	8,056,943	4,251,999	11,895,718	11,895,718	7,283,987	14,506,008
TOTAL REVENUES	182,025,848	187,245,586	177,235,389	177,235,389	171,001,305	183,159,741

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	ADOPTED BUDGET FY 16-17
GENERAL GOVERNMENT						
Mayor and City Council						
Personnel Services	193,486	186,598	186,180	186,180	196,457	210,547
Materials and Supplies	35,154	62,113	31,416	34,082	32,160	31,416
Contractual Services	348,134	387,541	439,333	466,102	438,153	441,603
Total Mayor and City Council	576,774	636,252	656,929	686,364	666,770	683,566
City Manager's Office						
City Manager						
Personnel Services	1,291,522	1,821,694	1,305,623	1,305,623	1,128,523	1,293,290
Materials and Supplies	17,903	25,242	19,047	25,044	23,183	19,047
Contractual Services	65,955	64,386	73,044	75,540	62,860	75,677
Subtotal City Manager	1,375,380	1,911,322	1,397,714	1,406,207	1,214,566	1,388,014
Internal Audit						
Personnel Services	246,568	254,480	265,639	265,639	265,388	333,740
Materials and Supplies	599	1,532	650	650	600	650
Contractual Services	9,586	9,477	13,969	14,069	13,528	14,217
Subtotal Internal Audit	256,753	265,489	280,258	280,358	279,516	348,607
Council Support						
Personnel	-	330,442	388,615	388,615	298,352	357,009
Materials & Supplies	-	10,986	24,197	25,070	10,975	23,988
Contractual Services	-	72,288	108,920	111,246	67,975	103,197
Subtotal Council Support	-	413,716	521,732	524,931	377,302	484,194
Public Information Office						
Personnel Services	83,879	90,662	90,393	90,393	87,540	87,770
Materials and Supplies	251	34	819	819	599	819
Contractual Services	4,113	4,806	14,175	25,224	24,173	14,258
Subtotal Information Office	88,243	95,502	105,387	116,436	112,312	102,847
City Hall Maintenance						
Personnel Services	221,346	-	-	-	-	-
Materials and Supplies	36,784	-	-	-	-	-
Contractual Services	209,516	-	-	-	-	-
Subtotal City Hall Maintenance	467,646	-	-	-	-	-
City Hall Annex						
Personnel Services	25,229	-	-	-	-	-
Materials and Supplies	10,162	9,825	-	-	-	-
Contractual Services	59,499	61,666	-	-	-	-
Capital Outlay	-	24,537	-	-	-	-
Subtotal City Hall Annex	94,890	96,028	-	-	-	-

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	ADOPTED BUDGET FY 16-17
City Hall Annex II - Courthouse						
Personnel Services	9,766	34,374	-	-	-	-
Materials and Supplies	4,481	4,524	5,500	5,695	1,500	5,500
Contractual Services	98,853	99,729	105,250	111,093	119,445	115,950
Subtotal City Hall Annex II - Courthouse	113,100	138,627	110,750	116,788	120,945	121,450
Total City Manager's Office	2,396,012	2,920,684	2,415,841	2,444,720	2,104,641	2,445,112
Budget Department						
Personnel Services	-	-	-	-	-	347,333
Materials and Supplies	-	-	-	-	-	9,790
Contractual Services	-	-	-	-	-	41,930
Total Budget Department	-	-	-	-	-	399,053
Municipal Court						
Personnel Services	956,821	946,259	1,325,869	1,325,869	1,033,230	1,329,318
Materials and Supplies	58,394	20,573	20,661	33,459	29,330	20,661
Contractual Services	248,569	229,984	255,163	253,578	231,652	265,281
Other Charges	258	690	68,725	46,115	-	65,607
Capital Outlay	-	51,665	-	14,410	14,410	-
Total Municipal Court	1,264,042	1,249,171	1,670,418	1,673,431	1,308,622	1,680,867
Building Development Services						
Building Inspections						
Personnel Services	1,049,462	1,058,628	1,318,267	1,300,267	1,027,934	1,344,268
Materials and Supplies	52,834	65,316	57,187	58,474	43,772	76,444
Contractual Services	92,888	95,114	93,148	121,934	137,451	122,856
Total Building Inspections	1,195,184	1,219,058	1,468,602	1,480,675	1,209,157	1,543,568
Development Review Eng						
Personnel Services	337,460	369,497	494,778	494,778	410,915	511,245
Materials and Supplies	9,074	5,228	9,023	9,529	6,875	7,153
Contractual Services	20,813	14,557	18,658	18,678	17,977	19,434
Total Development Review Eng	367,347	389,282	522,459	522,985	435,767	537,832
Code Enforcement						
Personnel Services	186,746	171,271	251,631	251,631	153,892	252,166
Materials and Supplies	9,079	5,353	9,027	10,148	7,789	8,746
Contractual Services	23,313	18,180	15,895	15,895	15,397	17,299
Total Code Enforcement	219,138	194,804	276,553	277,674	177,078	278,211
Public Right of Way						
Personnel Services	198,855	204,804	213,628	213,628	210,908	216,375
Materials and Supplies	5,995	6,378	6,549	6,549	5,122	11,007
Contractual Services	8,255	5,061	9,436	9,436	7,189	11,666
Total Public Right of Way	213,105	216,243	229,613	229,613	223,219	239,048

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	ADOPTED BUDGET FY 16-17
Geographic Information System						
Personnel Services	152,428	84,759	187,006	181,006	60,247	194,988
Materials and Supplies	3,941	1,288	3,985	4,197	3,675	4,821
Contractual Services	11,260	10,610	12,904	12,904	9,595	16,138
Total Geographic Information System	167,629	96,657	203,895	198,107	73,517	215,947
Total Building Development Services	2,162,403	2,116,044	2,701,122	2,709,054	2,118,738	2,814,606
City Attorney's Office						
Personnel Services	757,284	798,237	952,368	952,368	883,766	1,138,632
Materials and Supplies	33,888	48,213	83,467	88,318	40,150	79,467
Contractual Services	63,196	37,021	47,218	49,223	38,115	54,025
Total City Attorney's Office	854,368	883,471	1,083,053	1,089,909	962,031	1,272,124
City Secretary's Office						
City Secretary						
Personnel Services	352,170	337,260	380,785	379,442	442,625	390,175
Materials and Supplies	11,187	14,182	12,640	16,901	15,758	18,750
Contractual Services	63,707	74,871	76,713	98,439	105,390	70,028
Subtotal City Secretary	427,064	426,313	470,138	494,782	563,773	478,953
Elections						
Personnel Services	-	-	1,316	1,316	-	1,299
Contractual Services	-	190,293	-	84,804	84,804	-
Subtotal Elections	-	190,293	1,316	86,120	84,804	1,299
City Hall Maintenance						
Personnel Services	-	275,060	290,989	290,989	277,637	295,718
Materials and Supplies	-	30,851	37,134	42,538	34,835	42,993
Contractual Services	-	232,616	281,751	303,681	233,234	285,513
Subtotal City Hall Maintenance	-	538,527	609,874	637,208	545,706	624,224
Total City Secretary's Office	427,064	1,155,133	1,081,328	1,218,110	1,194,283	1,104,476
Tax Office						
Personnel Services	977,567	1,067,714	1,133,082	1,133,082	1,093,062	1,124,099
Materials and Supplies	22,875	25,480	30,032	28,532	27,733	29,101
Contractual Services	129,620	115,119	123,622	143,968	144,767	156,135
Other Charges	(35)	(157)	12	12	(345)	12
Capital Outlay	16,112	39,675	-	33,150	33,150	-
Total Tax Office	1,146,139	1,247,831	1,286,748	1,338,744	1,298,367	1,309,347

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	ADOPTED BUDGET FY 16-17
Financial Services						
Accounting						
Personnel Services	995,513	994,929	1,084,793	1,084,793	1,035,519	1,097,555
Materials and Supplies	26,283	28,543	25,162	26,749	25,212	25,850
Contractual Services	91,570	85,875	113,802	113,745	97,011	115,311
Other Charges	39	(1)	4	4	-	4
Subtotal Accounting	1,113,405	1,109,346	1,223,761	1,225,291	1,157,742	1,238,720
Purchasing						
Personnel Services	504,051	452,287	481,233	481,233	486,591	499,038
Materials and Supplies	4,692	8,655	5,100	7,783	7,874	5,100
Contractual Services	23,418	27,868	19,737	27,146	33,521	20,234
Subtotal Purchasing	532,161	488,810	506,070	516,162	527,986	524,372
Payroll						
Personnel Services	219,494	221,414	231,205	231,205	230,492	242,657
Materials and Supplies	4,841	10,269	6,263	6,263	6,263	6,613
Contractual Services	8,274	8,761	7,502	12,762	7,502	8,757
Capital Outlay	-	9,819	-	2,750	2,750	-
Subtotal Payroll	232,609	250,263	244,970	252,980	247,007	258,027
Accounts Payable						
Personnel Services	338,430	343,896	369,288	369,288	368,291	378,986
Materials and Supplies	2,479	2,548	4,545	9,434	5,000	4,545
Contractual Services	37,038	31,470	26,599	21,710	20,831	27,406
Subtotal Accounts Payable	377,947	377,914	400,432	400,432	394,122	410,937
Budget						
Personnel Services	314,488	324,121	337,922	337,922	339,782	-
Materials and Supplies	11,996	4,520	6,370	7,040	6,068	-
Contractual Services	24,849	20,867	45,019	45,019	29,474	-
Subtotal Budget	351,333	349,508	389,311	389,981	375,324	-
Total Financial Services	2,607,455	2,575,841	2,764,544	2,784,846	2,702,181	2,432,056
Human Resources						
Personnel						
Personnel Services	390,817	383,040	430,415	430,415	404,223	434,886
Materials and Supplies	8,990	9,877	17,258	17,097	16,358	16,858
Contractual Services	19,684	15,123	18,118	18,690	18,518	21,632
Subtotal Personnel	419,491	408,040	465,791	466,202	439,099	473,376
Civil Service						
Personnel Services	77,468	79,585	82,891	82,891	82,913	85,178
Materials and Supplies	5,769	2,529	2,640	4,709	4,697	4,184
Contractual Services	15,274	8,834	21,646	19,821	16,871	19,678
Subtotal Civil Service	98,511	90,948	107,177	107,421	104,481	109,040

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	ADOPTED BUDGET FY 16-17
Training Division						
Personnel Services	137,081	179,844	233,593	233,593	187,780	228,923
Materials and Supplies	23,366	39,908	16,017	16,267	16,267	16,214
Contractual Services	9,101	14,673	53,769	54,230	54,230	54,623
Subtotal Training Division	169,548	234,425	303,379	304,090	258,277	299,760
Municipal Civil Service						
Materials and Supplies	-	2,108	2,600	2,930	2,930	2,600
Contractual Services	-	-	800	800	800	200
Subtotal Municipal Civil Service	-	2,108	3,400	3,730	3,730	2,800
Total Human Resources	687,550	735,521	879,747	881,443	805,587	884,976
Planning						
Planning						
Personnel Services	674,590	654,198	845,669	845,669	622,914	886,680
Materials and Supplies	12,340	14,506	15,532	14,587	13,572	15,379
Contractual Services	52,781	56,878	65,711	71,572	68,685	66,072
Other Charges	-	-	600	600	-	600
Subtotal Planning	739,711	725,582	927,512	932,428	705,171	968,731
Planning Grants						
Personnel Services	103,051	114,025	119,689	119,689	123,545	122,095
Materials and Supplies	1,893	2,339	13,000	13,000	13,000	13,000
Contractual Services	398,526	159,003	867,311	867,311	863,455	864,905
Subtotal Planning Grants	503,470	275,367	1,000,000	1,000,000	1,000,000	1,000,000
Total Planning	1,243,181	1,000,949	1,927,512	1,932,428	1,705,171	1,968,731
Engineering						
Administration						
Personnel Services	564,668	583,108	613,237	613,237	617,806	634,263
Materials and Supplies	7,382	6,758	8,377	9,093	9,093	7,325
Contractual Services	27,764	15,047	18,898	18,972	18,972	19,296
Subtotal Administration	599,814	604,913	640,512	641,302	645,871	660,884
Design and Surveying						
Personnel Services	977,246	1,026,504	1,155,697	1,155,697	1,082,708	1,186,208
Materials and Supplies	41,238	48,755	50,687	50,402	48,802	41,920
Contractual Services	54,100	62,431	56,389	57,018	57,018	61,529
Subtotal Design and Surveying	1,072,584	1,137,690	1,262,773	1,263,117	1,188,528	1,289,657
Construction and Improvement						
Personnel Services	505,997	489,198	553,670	553,670	473,180	553,420
Materials and Supplies	19,159	13,758	21,407	22,768	21,268	20,454
Contractual Services	33,003	32,969	18,538	18,538	18,538	34,345
Subtotal Construction and Improvement	558,159	535,925	593,615	594,976	512,986	608,219
Total Engineering	2,230,557	2,278,528	2,496,900	2,499,395	2,347,385	2,558,760

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	ADOPTED BUDGET FY 16-17
IST Department						
Communication and Administrative Support Services						
Personnel Services	244,780	-	-	-	-	-
Materials and Supplies	17,827	-	-	-	-	-
Contractual Services	42,437	-	-	-	-	-
Total Administration	305,044	-	-	-	-	-
311 Program						
Personnel Services	224,055	209,826	272,449	272,449	241,329	259,456
Materials and Supplies	45,729	33,188	53,838	64,852	49,947	30,298
Contractual Services	54,917	39,586	47,476	49,690	50,011	71,989
Capital Outlay	5,170	-	-	-	-	-
Total 311 Program	329,871	282,600	373,763	386,991	341,287	361,743
Public Access Channel						
Personnel Services	-	360,065	368,575	368,575	373,729	380,261
Materials and Supplies	-	34,551	36,691	35,373	32,400	42,092
Contractual Services	-	85,143	102,640	106,497	90,430	109,220
Other Charges	-	140	-	-	-	-
Total Public Access Channel	-	479,899	507,906	510,445	496,559	531,573
Total IST Department	634,915	762,499	881,669	897,436	837,846	893,316
Community Development						
Center for Non-Profit Mgmt.						
Personnel Services	81,420	60,600	-	-	-	83,117
Materials and Supplies	9,448	7,762	-	-	-	13,459
Contractual Services	10,705	8,592	-	-	-	7,426
Subtotal Center for Non-Profit Management	101,573	76,954	-	-	-	104,002
Real Estate						
Personnel Services	152,747	198,815	192,878	192,878	201,576	223,703
Materials and Supplies	3,512	4,182	13,569	4,569	4,110	13,587
Contractual Services	27,769	23,260	32,004	41,050	36,924	36,305
Subtotal Real Estate	184,028	226,257	238,451	238,497	242,610	273,595
Total Community Development	285,601	303,211	238,451	238,497	242,610	377,597
Economic Development						
Personnel Services	-	65,604	-	-	-	-
Total Economic Development	-	65,604	-	-	-	-
TOTAL GENERAL GOVERNMENT	16,516,061	17,930,739	20,084,262	20,394,377	18,294,232	20,824,587

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	ADOPTED BUDGET FY 16-17
PUBLIC SAFETY						
Police						
Police						
Personnel Services	3,359,003	3,453,374	3,534,904	3,534,904	3,499,523	3,569,150
Materials and Supplies	167,995	133,459	148,105	157,682	125,489	127,222
Contractual Services	461,310	285,017	341,315	473,150	434,023	451,788
Other Charges	773	378	300	306	300	300
Subtotal Police	3,989,081	3,872,228	4,024,624	4,166,042	4,059,335	4,148,460
Records / Property						
Personnel Services	1,155,891	1,161,930	1,115,164	1,115,164	1,102,698	1,128,374
Materials & Supplies	14,367	11,337	15,094	15,094	9,348	12,023
Contractual Services	135,070	156,605	209,278	427,057	231,693	224,140
Subtotal Records / Property	1,305,328	1,329,872	1,339,536	1,557,315	1,343,739	1,364,537
Auto theft						
Personnel Services	687,713	730,582	758,745	758,745	732,929	993,545
Materials and Supplies	20,150	13,994	19,635	19,635	15,000	15,388
Contractual Services	10,453	10,786	21,330	21,330	21,551	21,064
Subtotal Autotheft	718,316	755,362	799,710	799,710	769,480	1,029,997
Detective						
Personnel	5,681,889	6,254,445	6,438,411	6,438,411	6,011,955	6,121,389
Materials & Supplies	83,923	67,363	81,220	81,236	66,950	73,815
Contractual Services	323,195	295,906	348,466	390,300	375,603	368,497
Subtotal Detective	6,089,007	6,617,714	6,868,097	6,909,947	6,454,508	6,563,701
Narcotics/Pipeline/K-9						
Personnel	3,478,653	3,213,743	3,005,213	3,005,213	3,237,118	3,300,769
Materials & Supplies	90,534	70,509	94,560	103,700	68,000	77,744
Contractual Services	155,085	138,466	166,865	166,865	159,305	170,924
Other Charges	170,616	-	-	-	-	-
Subtotal Narcotics/Pipeline/K-9	3,894,888	3,422,718	3,266,638	3,275,778	3,464,423	3,549,437
911 Communications						
Personnel Services	2,415,073	2,452,427	2,951,093	2,951,093	2,461,068	2,972,953
Materials & Supplies	11,912	8,604	11,721	11,724	8,000	10,452
Contractual Services	59,461	60,593	89,587	90,882	90,391	81,647
Subtotal 911 Communications	2,486,446	2,521,624	3,052,401	3,053,699	2,559,459	3,065,052
Criminal Int. Acquisition						
Personnel	657,718	591,757	616,417	616,417	438,865	500,866
Materials and Supplies	8,133	5,361	8,003	8,003	4,300	6,063
Contractual Services	30,353	35,900	26,512	26,912	35,383	29,383
Subtotal Criminal Int. Acquisition	696,204	633,018	650,932	651,332	478,548	536,312

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	ADOPTED BUDGET FY 16-17
Patrol Division						
Personnel Services	34,475,715	36,265,566	38,599,731	38,599,731	38,866,827	40,127,507
Materials and Supplies	1,512,722	1,284,420	1,617,666	1,674,160	1,352,778	1,421,250
Contractual Services	2,600,107	3,082,751	3,074,395	3,304,031	3,236,103	3,384,793
Other Charges	17,246	1,735	-	-	-	-
Capital Outlay	11,425	13,101	-	18,795	18,795	-
Subtotal Patrol Division	38,617,215	40,647,573	43,291,792	43,596,717	43,474,503	44,933,550
Total Police	57,796,485	59,800,109	63,293,730	64,010,540	62,603,995	65,191,046
Fire						
Personnel Services	31,206,677	32,012,168	33,687,561	33,687,561	33,329,286	35,199,330
Materials and Supplies	929,993	818,239	1,064,112	955,937	817,016	1,011,234
Contractual Services	1,060,860	1,195,641	1,096,930	1,280,763	1,179,628	1,195,996
Other Charges	-	-	94,620	73,580	-	94,620
Capital Outlay	385	44,363	44,363	151,363	151,363	44,363
Subtotal Fire	33,197,915	34,070,411	35,987,586	36,149,204	35,477,293	37,545,543
EMS						
Personnel Services	6,357,621	6,599,579	6,689,100	6,689,100	6,666,926	6,808,460
Materials and Supplies	562,499	556,476	567,293	577,998	461,601	535,542
Contractual Services	264,946	242,799	259,560	271,566	253,432	289,519
Subtotal EMS	7,185,066	7,398,854	7,515,953	7,538,664	7,381,959	7,633,521
EMS - Trauma Service Area						
Materials and Supplies	-	11,374	4,000	4,000	3,000	3,000
Subtotal EMS - Trauma Service Area	-	11,374	4,000	4,000	3,000	3,000
Civilians						
Personnel Services	698,639	750,742	962,983	962,983	920,071	984,240
Contractual Services	32,452	38,158	23,635	28,054	28,030	26,060
Subtotal Civilians	731,091	788,900	986,618	991,037	948,101	1,010,300
Fire Prevention & Arson						
Personnel Services	1,648,964	1,630,688	1,625,129	1,625,129	1,910,734	1,859,131
Materials and Supplies	41,053	34,034	40,809	41,244	26,253	36,120
Contractual Services	39,492	38,946	42,516	42,921	37,971	56,085
Subtotal Fire Prevention & Arson	1,729,509	1,703,668	1,708,454	1,709,294	1,974,958	1,951,336
Airport						
Personnel Services	1,067,769	1,065,295	1,072,489	1,072,489	1,098,001	1,099,475
Materials and Supplies	39,568	39,951	43,002	38,062	28,400	66,599
Contractual Services	30,926	31,464	46,921	52,221	35,312	48,913
Subtotal Airport	1,138,263	1,136,710	1,162,412	1,162,772	1,161,713	1,214,987
Fire In-House Training						
Personnel Services	387,749	600,155	542,127	542,127	545,939	569,148
Materials and Supplies	103,973	125,051	162,695	165,870	147,952	170,462
Contractual Services	69,891	95,784	113,113	138,973	117,393	126,667
Subtotal Fire In-House Training	561,613	820,990	817,935	846,970	811,284	866,277

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	ADOPTED BUDGET FY 16-17
Fire Training Facility						
Personnel Services	412,970	-	-	-	-	-
Materials and Supplies	9,656	-	-	-	-	-
Contractual Services	45,530	-	-	-	-	-
Subtotal Fire Training Facility	468,156	-	-	-	-	-
Emergency Management						
Materials and Supplies	1,064	607	2,981	3,224	-	2,981
Contractual Services	41,885	36,984	25,546	6,171	-	25,546
Subtotal Emergency Management	42,949	37,591	28,527	9,395	-	28,527
Total Fire	45,054,562	45,968,498	48,211,485	48,411,336	47,758,308	50,253,491
Traffic						
Administration						
Personnel Services	360,699	376,119	392,778	392,778	391,587	402,746
Materials and Supplies	20,485	21,954	22,759	32,531	31,481	24,618
Contractual Services	99,561	85,509	120,495	143,407	117,127	156,157
Capital Outlay	-	-	-	4	-	-
Subtotal Administration	480,745	483,582	536,032	568,720	540,195	583,521
Engineering						
Personnel Services	305,510	346,757	414,784	414,784	395,285	424,764
Materials and Supplies	3,090	390	3,960	4,200	3,960	3,948
Contractual Services	13,826	10,077	24,464	24,464	24,869	26,034
Subtotal Engineering	322,426	357,224	443,208	443,448	424,114	454,746
Signals						
Personnel Services	381,906	399,278	391,380	391,380	412,173	398,435
Materials and Supplies	183,028	213,405	219,314	226,495	220,314	223,272
Contractual Services	242,009	97,173	277,897	280,230	238,897	145,982
Subtotal Signals	806,943	709,856	888,591	898,105	871,384	767,689
Signs						
Personnel Services	180,996	-	-	-	-	-
Materials and Supplies	70,396	-	-	-	-	-
Contractual Services	11,534	-	-	-	-	-
Subtotal Signs	262,926	-	-	-	-	-
Markings						
Personnel Services	192,227	-	-	-	-	-
Materials and Supplies	96,266	-	-	-	-	-
Contractual Services	12,105	-	-	-	-	-
Capital Outlay	7,576	-	-	-	-	-
Subtotal Markings	308,174	-	-	-	-	-
Signs/Markings						
Personnel Services	-	385,320	366,972	366,972	357,294	453,445
Materials and Supplies	-	157,355	206,548	196,753	190,548	194,021
Contractual Services	-	34,203	50,048	50,048	50,340	44,605
Subtotal Signs/Markings	-	576,878	623,568	613,773	598,182	692,071

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	ADOPTED BUDGET FY 16-17
Street Lights						
Materials and Supplies	28,704	29,214	40,000	40,345	40,345	40,000
Contractual Services	2,105,104	2,314,256	2,224,078	2,227,558	2,227,558	2,337,836
Subtotal Street Lights	2,133,808	2,343,470	2,264,078	2,267,903	2,267,903	2,377,836
Total Traffic	4,315,022	4,471,010	4,755,477	4,791,949	4,701,778	4,875,863
TOTAL PUBLIC SAFETY	107,166,069	110,239,617	116,260,692	117,213,825	115,064,081	120,320,400
PUBLIC WORKS						
Administration						
Personnel Services	364,084	400,986	482,524	482,524	441,062	494,766
Materials and Supplies	12,259	10,891	17,638	16,604	16,104	17,305
Contractual Services	207,434	177,629	207,123	210,826	209,916	224,897
Subtotal Administration	583,777	589,506	707,285	709,954	667,082	736,968
Street Maintenance						
Personnel Services	470,910	462,920	713,371	673,071	501,268	717,598
Materials and Supplies	142,415	227,885	218,601	219,657	219,657	213,732
Contractual Services	237,653	238,440	218,984	218,984	218,984	187,293
Subtotal Street Maintenance	850,978	929,245	1,150,956	1,111,712	939,909	1,118,623
Street Construction						
Personnel Services	148,550	168,984	279,389	279,389	86,590	272,505
Materials and Supplies	474,221	472,680	502,894	505,190	505,190	472,083
Contractual Services	446,079	377,494	452,516	452,516	452,516	519,961
Other Charges	-	2,750	1,500	5,500	5,500	5,500
Subtotal Street Construction	1,068,850	1,021,908	1,236,299	1,242,595	1,049,796	1,270,049
Street Cleaning						
Personnel Services	892,508	990,199	1,090,748	1,057,448	976,138	1,106,271
Materials and Supplies	203,543	120,819	212,434	212,944	212,944	154,951
Contractual Services	348,502	446,991	375,339	448,939	448,939	556,151
Subtotal Street Cleaning	1,444,553	1,558,009	1,678,521	1,719,331	1,638,021	1,817,373
Building Rehab						
Personnel Services	653,130	676,691	986,548	951,425	706,138	954,628
Materials and Supplies	35,004	29,093	36,154	37,561	37,561	34,034
Contractual Services	20,965	21,251	27,719	63,802	63,802	25,979
Capital Outlay	-	-	-	82	-	-
Subtotal Building Rehab	709,099	727,035	1,050,421	1,052,870	807,501	1,014,641
Warehouse						
Personnel Services	51,320	65,579	92,986	92,986	56,748	135,259
Materials and Supplies	6,110	55,037	59,741	60,355	60,285	59,719
Contractual Services	3,663	2,927	6,535	7,115	6,915	6,959
Subtotal Warehouse	61,093	123,543	159,262	160,456	123,948	201,937
Special Constr. Projects						
Personnel Services	567,459	720,390	566,261	566,261	821,964	566,261
Subtotal Constr. Projects	567,459	720,390	566,261	566,261	821,964	566,261

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	ADOPTED BUDGET FY 16-17
Other						
Contractual Services	950	-	-	-	-	-
Subtotal Other	950	-	-	-	-	-
TOTAL PUBLIC WORKS	5,286,759	5,669,636	6,549,005	6,563,179	6,048,221	6,725,852
HEALTH AND WELFARE						
Laredo Little Theater	4,000	6,500	6,500	6,500	6,500	6,500
Imaginarium of South Tx	7,000	7,500	7,000	7,000	7,000	7,000
Animal Society	-	-	20,000	20,000	20,000	20,000
Crime Stoppers Inc.	2,500	4,000	4,000	4,000	4,000	4,000
Laredo Regional Food Bank	8,000	-	3,000	3,000	3,000	3,000
South Texas Food Bank	35,000	35,000	35,000	35,000	35,000	35,000
COWL Rehab	19,900	34,725	34,725	34,725	34,725	34,725
Bethany House	21,000	25,000	25,000	25,000	25,000	25,000
SCAN	13,500	13,500	13,500	13,500	13,500	13,500
Children's International Advocacy	27,825	30,000	27,000	27,000	27,000	27,000
Boy's and Girl's Club of Laredo	20,000	20,000	55,000	55,000	55,000	20,000
Youth Commission	16,920	25,563	20,000	20,000	20,000	20,000
Border Area Nutritional Council	25,000	25,000	25,000	25,000	25,000	25,000
Literacy List of America	2,676	5,000	6,000	6,000	6,000	6,000
Sacred Heart Children's Home	15,000	15,000	15,000	15,000	15,000	15,000
BEST Inc.	5,000	-	-	-	-	-
Rio Grande International Study Center	2,500	-	-	-	-	-
Veteran's Coalition	35,000	35,001	30,000	30,000	30,000	30,000
Casa de Misericordia	16,000	20,000	20,000	20,000	20,000	20,000
Special Olympics-Area 21	7,000	10,000	10,000	10,000	10,000	10,000
Habitat for Humanity	10,500	-	-	-	-	-
Kidney Foundation of Laredo	20,000	20,000	18,000	18,000	18,000	18,000
Laredo Amateur Boxing	4,925	4,327	5,000	5,000	5,000	5,000
Big Brother / Sister of STX	2,000	4,000	4,000	4,000	4,000	4,000
Children's Interntl. Advo. Safe Haven	5,000	-	-	-	-	-
Area Health Ed Center Rio Grande	9,000	9,000	5,000	5,000	5,000	5,000
Mercy Health Clinic	-	-	-	-	-	-
Subtotal Aid to Other Agencies	335,246	349,116	388,725	388,725	388,725	353,725
Code Enforcement						
Personnel	109,936	113,082	118,150	118,150	118,626	184,731
Materials and Supplies	8,645	6,107	12,902	12,707	8,903	10,541
Contractual Services	18,839	42,213	40,325	78,153	76,375	40,643
Subtotal Code Enforcement	137,420	161,402	171,377	209,010	203,904	235,915
TOTAL HEALTH AND WELFARE	472,666	510,518	560,102	597,735	592,629	589,640
CULTURE AND RECREATION						
Parks and Leisure						
Parks Administration						
Personnel Services	293,675	360,470	347,295	347,295	394,181	295,369
Materials and Supplies	9,320	12,065	19,016	19,588	11,702	19,976
Contractual Services	39,988	33,863	58,950	59,388	55,647	73,304
Subtotal Parks Administration	342,983	406,398	425,261	426,271	461,530	388,649

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	ADOPTED BUDGET FY 16-17
Parks Maintenance						
Personnel Services	2,445,583	2,693,559	2,993,965	2,993,965	2,863,781	3,031,704
Materials and Supplies	653,268	725,783	860,674	924,141	703,329	821,859
Contractual Services	2,591,084	2,120,637	2,577,178	2,789,498	2,570,239	2,616,601
Capital Outlay	22,938	32,684	-	-	-	-
Subtotal Parks Maintenance	5,712,873	5,572,663	6,431,817	6,707,604	6,137,349	6,470,164
Construction						
Personnel Services	926,612	977,237	1,088,327	1,088,327	1,167,581	1,123,952
Materials and Supplies	105,665	82,482	142,391	146,174	107,625	142,386
Contractual Services	14,167	14,336	24,981	25,497	23,128	74,787
Subtotal Construction	1,046,444	1,074,055	1,255,699	1,259,998	1,298,334	1,341,125
Aquatics						
Personnel Services	579,407	712,213	903,458	903,458	694,372	875,624
Materials and Supplies	130,266	193,037	246,570	272,012	199,948	241,366
Contractual Services	116,230	101,176	140,143	177,579	166,063	134,490
Other Charges	(36)	(17)	-	-	-	-
Subtotal Aquatics	825,867	1,006,409	1,290,171	1,353,049	1,060,383	1,251,480
Recreation Centers						
Personnel Services	2,610,902	2,786,875	3,181,570	3,181,570	3,003,948	3,137,703
Materials and Supplies	540,418	307,565	364,802	382,565	361,601	344,866
Contractual Services	652,402	719,385	767,989	956,060	903,278	776,764
Other Charges	10	(39)	443,000	272,912	-	500,000
Capital Outlay	117,554	166,252	-	41,560	41,560	-
Subtotal Recreation Centers	3,921,286	3,980,038	4,757,361	4,834,667	4,310,387	4,759,333
Cemetery						
Personnel Services	226,337	216,786	297,440	297,440	240,939	275,807
Materials and Supplies	27,032	31,068	36,035	37,620	33,159	36,116
Contractual Services	38,353	26,616	42,139	45,742	44,053	39,413
Other Charges	-	-	-	-	235	-
Subtotal Cemetery	291,722	274,470	375,614	380,802	318,386	351,336
Center for Non-Profit Mgmt.						
Personnel Services	-	-	78,587	78,587	-	-
Materials and Supplies	-	-	13,459	13,501	10,981	-
Contractual Services	-	-	8,969	9,389	2,614	-
Subtotal Center for Non-Profit Management	-	-	101,015	101,477	13,595	-
Golf Course						
Contractual Services	734,070	-	-	-	-	-
Subtotal Golf Course	734,070	-	-	-	-	-
Total Parks and Leisure	12,875,245	12,314,033	14,636,938	15,063,868	13,599,964	14,562,087

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	ADOPTED BUDGET FY 16-17
Library						
Library - Main Branch						
Personnel Services	1,803,004	1,838,389	1,966,744	1,966,744	1,881,683	1,988,297
Materials and Supplies	603,223	381,243	433,589	511,879	510,627	430,465
Contractual Services	407,201	456,688	528,504	549,463	446,716	539,753
Other Charges	(25)	(7)	35	35	39	35
Capital Outlay	-	5,585	-	-	-	-
Subtotal Library - Main Branch	2,813,403	2,681,898	2,928,872	3,028,121	2,839,065	2,958,550
Library - MOS Branch						
Personnel Services	353,288	411,294	509,426	509,426	520,936	539,221
Materials and Supplies	323,183	286,880	218,962	268,294	268,294	214,359
Contractual Services	38,527	153,681	167,500	170,277	145,531	174,395
Other Charges	-	-	35	35	35	35
Capital Outlay	20,649	13,697	-	111	-	-
Subtotal Library - MOS Branch	735,647	865,552	895,923	948,143	934,796	928,010
Library - Bruni Plaza Branch						
Personnel Services	65,310	67,802	85,627	85,627	62,452	80,351
Materials and Supplies	18,446	16,722	44,102	57,584	57,628	50,952
Contractual Services	14,703	14,259	33,557	33,562	29,066	26,767
Other Charges	-	-	-	-	11	-
Subtotal Library - Bruni Plaza Branch	98,459	98,783	163,286	176,773	149,157	158,070
Library - Bookmobile Unit						
Personnel Services	45,457	47,054	45,697	45,697	46,421	47,048
Materials and Supplies	271	460	4,982	4,982	3,200	4,531
Contractual Services	5,242	3,091	5,071	6,167	5,467	5,141
Subtotal Library - Bookmobile Unit	50,970	50,605	55,750	56,846	55,088	56,720
Northwest Library						
Personnel Services	35,693	97,450	118,729	118,729	48,106	112,317
Materials and Supplies	123,293	52,263	74,554	93,188	96,099	74,554
Contractual Services	3,622	14,237	39,547	40,818	33,318	39,130
Other Charges	-	-	-	-	2	1
Capital Outlay	19,881	-	-	-	-	-
Subtotal Northwest Library	182,489	163,950	232,830	252,735	177,525	226,002
Santa Rita Express Branch						
Materials and Supplies	6,734	7,828	12,589	14,051	13,969	12,589
Contractual Services	6,281	8,199	27,681	28,933	25,432	27,681
Subtotal Santa Rita Express Branch	13,015	16,027	40,270	42,984	39,401	40,270
Inner City Branch						
Personnel Services	91,061	105,807	127,351	127,351	127,352	131,774
Materials and Supplies	14,894	26,370	42,994	49,745	49,656	45,412
Contractual Services	7,996	11,926	46,662	47,360	47,644	44,810
Other Charges	-	-	30	30	30	30
Subtotal Inner City Branch	113,951	144,103	217,037	224,486	224,682	222,026
Total Library	4,007,934	4,020,918	4,533,968	4,730,088	4,419,714	4,589,648

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2016-2017

EXPENDITURES	ACTUAL FY 13-14	ACTUAL FY 14-15	ORIGINAL BUDGET FY 15-16	AMENDED BUDGET FY 15-16	TOTAL ESTIMATE FY 15-16	ADOPTED BUDGET FY 16-17
Other						
Festivals and Events	14,788	46,272	50,000	50,000	50,000	50,000
Total Other	14,788	46,272	50,000	50,000	50,000	50,000
TOTAL CULTURE AND RECREATION	16,897,967	16,381,223	19,220,906	19,843,956	18,069,678	19,201,735
OTHER FINANCING USES						
OTHER						
Rental of Land/Building	264,000	278,661	308,000	272,500	250,000	-
Tax Attorney	553,959	480,955	448,311	546,791	546,790	395,577
Tax Appraisal District	836,544	839,282	910,690	909,490	893,567	944,762
South Texas Development Council	36,256	36,256	45,106	45,106	36,256	45,106
Laredo Development Foundation	-	207,064	478,272	512,344	512,344	460,000
Bank Service Fees	-	-	-	66,500	36,000	33,700
Legal Expenses	172,615	125,366	115,000	154,173	175,000	115,000
Consultant Fees	79,564	126,755	100,000	460,035	459,653	400,000
Investment Fees	1	-	250	250	-	-
Auction Fees	17,559	-	-	20,635	20,635	-
Contributions	800	6,625	-	20,600	20,600	-
City Annuity Contributions	1,319,363	1,442,216	1,497,172	1,497,172	1,479,503	1,540,528
Prior Year Expense	21,566	-	25,000	25,000	-	25,000
City Hall Flooding	77,790	-	-	-	-	-
Southern Building	-	-	100,000	100,000	-	-
Claims and Settlements	-	7,504	-	-	-	-
Bad Debt Expense	19,673	38,710	15,000	15,000	-	15,000
Shortage and Overage	(24)	-	-	-	-	-
Ambulance Refunds	1,507	3,096	-	2,000	1,000	2,000
Restricted Reserve	-	-	2,572,683	1,953,318	-	2,740,800
Capital Outlay - Land	1,491,767	279,228	-	-	-	-
Capital Outlay - Buildings	3,714,267	-	-	-	-	-
Capital Outlay - Improvements Other than Buildings	16,780,617	22,507,866	125,000	125,000	125,000	125,000
Debt Service-Lease Purchase Pymt	111,947	411,834	411,835	411,835	411,835	411,834
Airport Construction	160,472	-	-	-	-	-
Christmas Committee	6,000	4,904	6,000	14,000	14,736	6,000
Insurance	1,399,516	1,487,245	1,742,013	1,742,013	1,588,105	1,738,341
TOTAL OTHER	27,065,759	28,283,567	8,900,332	8,893,762	6,571,024	8,998,648
TRANSFERS OUT						
Auto Theft Task Force	292,911	341,959	338,317	338,317	398,490	475,427
Health Department Grants	4,483,600	4,623,413	4,546,822	4,546,822	4,546,822	2,949,462
Special Police Program	163,393	190,205	824,478	824,478	1,173,478	571,566
Public Access Fund	339,976	-	-	-	-	-
Recreation Fund	-	400,000	-	-	-	-
Community Development ARRA	-	28,679	-	-	-	-
Max Mandel Golf Course	-	1,109,374	-	-	-	400,000
Animal Care	-	-	-	-	-	2,151,739
Capital Improvements Fund	2,300,000	-	-	-	-	-
TOTAL TRANSFERS OUT	7,579,880	6,693,630	5,709,617	5,709,617	6,118,790	6,548,194
TOTAL FINANCING USES	34,645,639	34,977,197	14,609,949	14,603,379	12,689,814	15,546,842
TOTAL EXPENDITURES	180,985,161	185,708,930	177,284,916	179,216,451	170,758,655	183,209,056

Mayor and City Council
(10.96 FTE'S)

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

11 MAYOR AND CITY COUNCIL

DIVISION NUMBER

00 - 09 MAYOR AND CITY COUNCIL

MISSION

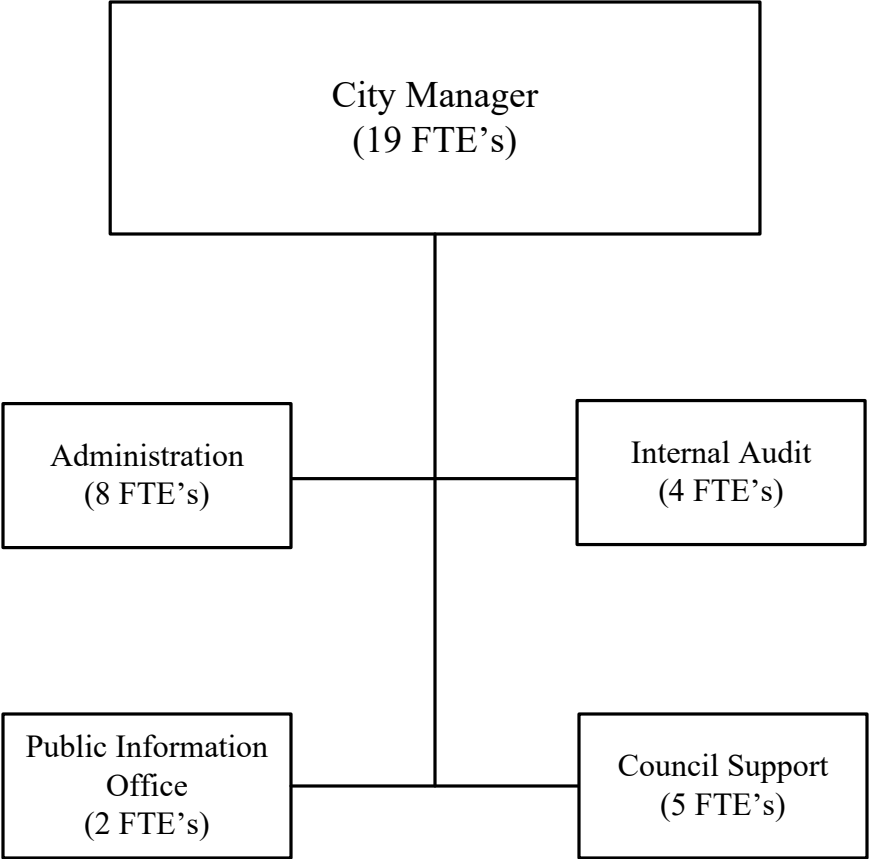
Provide political leadership with a focus on job creation, economic diversity, international trade, and advocacy at local, state, federal, and international levels.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain and enhance the City's competitiveness in global markets.
- Provide safe streets through improving infrastructure, expanding community oriented policing program, and increasing citizen participation
- Ensure strong neighborhoods through the development of neighborhood revitalization programs.
- Develop binational programs and relationships.
- Serve as an advocate for local, state, federal and international issues.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	193,486	186,598	186,180	196,457	210,547
Materials & Supplies	35,154	62,113	34,082	32,160	31,416
Contractual Services	348,134	387,541	466,102	438,153	441,603
Total	576,774	636,252	686,364	666,770	683,566



FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

12 CITY MANAGER

DIVISION NUMBER

00 CITY MANAGER

MISSION

The implementation of City Ordinances, Resolutions and Motions adopted by City Council for purposes of local government services through our City Manager form of government with emphasis on public safety, conservative fiscal management, public health, economic development, and the enhancement of quality of life for all citizens.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide adequate resources and the highest level of training to our public safety personnel and their departments (Police & Fire)
- Implement a balanced annual budget that properly addresses the needs to operate a safe and progressive growing City. (Operating budget, Capital Improvement Program, Comprehensive Planning for Transportation Projects, Housing, Economic Development, Quality of Life projects)
- Continue to support public health and wellness through the implementation of state funded programs and the funding of local health initiatives for a healthier tomorrow.
- The creation of jobs and higher paying jobs through the promotion of economic development opportunities in our City by incentives authorized by the State of Texas in an effort to attract investors, developers and businesses interested in our City. (380 agreements, tax abatements, NEZ, TIRZ, etc)
- The promotion of commerce, trade, and transportation through our land port and effectively maintain our position as the elite international crossing for the US and Mexico.
- The continued investment in quality of life projects that offer educational opportunities, public infrastructure, and entertainment venues that enhance the value in the quality of life for our citizens. (Professional Baseball, Golf Courses, Laredo Entertainment Center, Historical Museums, Public Parks and Libraries, Lifestyle retail shops, Downtown Entertainment Districts, Theatres, Universities, Community Colleges, Medical Centers, etc.)
- Legislative advocacy at the State and Federal level for policies and funding that positively support our mission, goals and objectives.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	1,291,522	1,821,694	1,305,623	1,128,523	1,293,290
Materials & Supplies	17,903	25,243	25,044	23,183	19,047
Contractual Services	65,955	64,386	75,540	62,860	75,677
Total	1,375,380	1,911,323	1,406,207	1,214,566	1,388,014

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

12 CITY MANAGER

DIVISION NUMBER

10 INTERNAL AUDIT

MISSION

To strengthen the City of Laredo's accountability to its citizens, City Council and City employees by providing independent and objective assurance and consultation services of organizational performance in order to assure that the City's assets are managed with integrity, efficiency and effectiveness.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop a comprehensive, risk-based annual audit plan.
- Perform audits in an efficient manner, present useful and achievable audit recommendations and issue concise audit reports on a timely basis.
- Perform follow-up audits to evaluate the adequacy of corrective action.
- Investigate reported occurrences of fraud, theft and waste and recommend controls to promote the prevention and detection of such occurrences.
- Support the City Council and City Management team in attaining short-term and long-term objectives.
- Provide excellent service to both internal and external customers.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	246,568	254,480	265,639	265,388	333,740
Materials & Supplies	599	1,533	650	600	650
Contractual Services	9,586	9,478	14,069	13,528	14,217
Total	256,753	265,491	280,358	279,516	348,607

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
12 CITY MANAGER
10 INTERNAL AUDIT

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	3	3	3	3
<i>Outputs</i>				
Unannounced Audits (i.e. Collections, Cash Funds & Inventory) Completed as per Audit Schedule	381	425	413	400
Compliance Audits (i.e. Cash Receipts, Payroll, Purchasing, Grants, Ordinance, Travel, etc) Completed as per Audit Schedule	7	14	13	12
Special Assignment / Priority Audits Completed	2	4	8	6
Efficiency Measures				
Avg. Number of Audits Completed per Auditor Assigned				
Unannounced Audits	190	212	206	200
Compliance Audits	7	7	6	6
Special Assignment / Priority Audits	2	4	8	6
Effectiveness Measures				
Average Reconciliation Rate of Receipts to Collections				
Surprise Cash Audits	99%	99%	99%	99%
Surprise Petty Cash Audits	98%	98%	98%	98%
Average Compliance Rate				
Petty Cash Policy Audits	N/A	98%	99%	99%
Cash Receipts Audits	N/A	96%	96%	97%
Payroll Audits	N/A	95%	95%	96%
Purchasing Audits	N/A	95%	95%	96%
Travel Policy Audits	N/A	97%	95%	96%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
12 CITY MANAGER
25 COUNCIL SUPPORT

MISSION

To provide administrative support to the Mayor and Council Members.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Assist Council Members with constituent requests by providing customer service through handling of calls and walk-in requests from Council Members and constituents.
- Coordinate construction projects between Council Members, residents, management and department directors for successful follow-through of requests.
- Assist with scheduling of groundbreaking, ribbon cuttings, public events, meetings with constituents, press conferences and other meetings.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	-	330,443	388,615	298,352	357,009
Materials & Supplies	-	10,985	25,070	10,975	23,988
Contractual Services	-	72,289	111,246	67,975	103,197
Total	-	413,717	524,931	377,302	484,194

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of employees processing requests	N/A	2	2	2
<i>Outputs</i>				
Number of constituent requests processed	N/A	1,300	1,800	2,500
Number of constituent requests closed	N/A	1,170	1,700	2,300
Efficiency Measures				
Number of constituent requests processed per employee	N/A	650	900	1,250
Effectiveness Measures				
Percent of constituent requests closed	N/A	90%	90%	92%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
12 CITY MANAGER
30 PUBLIC INFORMATION OFFICE

MISSION

Keep the citizens of Laredo and media entities accurately, timely and properly informed on City issues, projects and services. Work with all media entities, including local, Nuevo Laredo media, regional/state of Texas and even, national and international media to help project an accurate picture of Laredo; especially, as it relates to the image and/or issues of national security offered by the City of Laredo. Maintain the integrity of the Public Information Office and respond to media questions and requests for interviews accurately, fairly and timely.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue using the local media for maximum dissemination of information on the City of Laredo to the citizens.
- Aggressively pitch stories of local, regional or national importance to the media that positively reflects the City of Laredo in its geographic, historical, cultural or economic expertise.
- Work to continue developing regular outlets, such as print publications, and electronic messages on PAC, that inform customers, rate payers and taxpayers of the City of Laredo projects and services.
- Implement new measures of maintaining relations and regular communications with local media, by making City officials available for comment on a regular basis through monthly or quarterly roundtable discussions with local media partners.
- Utilize social media as another communication outlet for informing citizens.
- Work with all department directors to promote services and events.
- Work with Mayor and City Council to promote the City of Laredo issues and news throughout the region, state and country.
- Maintain and improve external customer relationships with all media entities locally, regionally, state and nationwide by reading and following up on stories aired and published, and continually pitching new story ideas.
- Maintain and improve internal customer relationships for the purposes of receiving information from the respective departments in a timely manner.
- Develop appropriate publicity outlets that maximize and promote City of Laredo resources.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	83,879	90,663	90,393	87,540	87,770
Materials & Supplies	251	34	819	599	819
Contractual Services	4,113	4,806	25,224	24,173	14,258
Total	88,243	95,503	116,436	112,312	102,847

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
12 CITY MANAGER
30 PUBLIC INFORMATION OFFICE

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of media inquiries referred and resolved	20/week	20/week	20/week	20/week
Information requests for documentation	N/A* *while this office does not handle ORRs, I still receive a high number of calls from customers and employees who seek information regarding ORRs and I walk them through the process to properly submit a request.	N/A* *while this office does not handle ORRs, I still receive a high number of calls from customers and employees who seek information regarding ORRs and I walk them through the process to properly submit a request.	N/A* *provide customer service to help individuals properly submit a request	N/A* *provide customer service to help individuals properly submit a request
<i>Outputs</i>				
Number of press releases distributed	8/week	10/week	10/week	10/week
Number of promotional literature completed (quarterly magazine)		Cm. San Miguel Newsletter	newsletters/web updates for all council members	newsletters/web updates for all council members
Other promotional material/output	Joint production with PAC on PSA's, videos and other projects related to Web and all media; some media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members and Departments. Utilizing SOCIAL MEDIA to maintain continuous media awareness of City of Laredo projects, programs and	Joint production with PAC on PSA's, videos and other projects related to Web and all media; some media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members and Departments. Utilizing SOCIAL MEDIA to maintain continuous media awareness of City of Laredo projects, programs and	Joint production with PAC on PSA's, videos and other projects related to Web and all media; some media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members and Departments. Utilizing SOCIAL MEDIA to maintain continuous media awareness of City of Laredo projects, programs and	Joint production with PAC on PSA's, videos and other projects related to Web and all media; some media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members and Departments. Utilizing SOCIAL MEDIA to maintain continuous media awareness of City of Laredo projects, programs and

	services. Develop media tours for programs. Assist in writing official correspondence for Mayor, as well as, assist in writing some official correspondence for City Management or other Departments.	services. Develop media tours for programs. Assist in writing official correspondence for Mayor, as well as, assist in writing some official correspondence for City Management or other Departments.	services. Develop media tours for programs. Assist in writing official correspondence for Mayor, as well as, assist in writing some official correspondence for City Management or other Departments. Write State of the City Speech. Prepare outline and script for City of Laredo Promotional Video. Coordinate, plan, promote and work with all partners and secure sponsors for projects including: Light the Way, Mud Run (twice) Kite Festival, Holocaust Remembrance Day Ceremony; City of Laredo 4 th of July Celebration; Operation Crackdown; Parks & Recreation Month; City of Laredo Flag Day Ceremony;	services. Develop media tours for programs. Assist in writing official correspondence for Mayor, as well as, assist in writing some official correspondence for City Management or other Departments. Write State of the City Speech. Prepare outline and script for City of Laredo Promotional Video. Coordinate, plan, promote and work with all partners and secure sponsors for projects including: Light the Way, Mud Run , Kite Festival, Holocaust Remembrance Day Ceremony; City of Laredo 4 th of July Celebration; Laredo Big Bad Bar-Be-Que Cook-Off; Operation Crackdown; Parks & Recreation Month; City of Laredo Flag Day Ceremony;
Effectiveness Measures				
% of information responses/documents responses	Exceed 90%	Exceed 90%	Exceed 90%	Exceed 90%
% of media advisories resulting in interviews	Exceed 90%	Exceed 90%	Exceed 90%	Exceed 90%

Budget
(4 FTE'S)

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
13 BUDGET
00 BUDGET

MISSION

To develop and administer the budget process as a sound basis for planning, financial analysis, and decision-making.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Prepare an Annual Budget document that is accurate, efficient, effective, and timely
- Seek innovative methods for improving the budgetary process, which includes the ability to access funds electronically, as well as with drilldown capability, utilizing Web-Focus software.
- Monitor revenues and expenditures to ensure departments remain within budgeted levels.
- Improve the accuracy of revenue and expenditure projections.
- Continually evaluate performance measurements for maximum efficiency and effectiveness.
- To increase the percentage of funds within budget appropriations by 3%.
- To increase the percentage of funds that have budgeted revenue within +/- 5% of actual revenues.
- To receive the GFOA Distinguished Budget Presentation Award for the 26th consecutive year.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	314,488	324,122	337,922	339,782	347,333
Materials & Supplies	11,996	4,520	7,040	6,068	6,370
Contractual Services	24,849	20,869	45,019	29,474	45,350
Total	351,333	349,511	389,981	375,324	399,053

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE's)	4	4	4	4
<i>Outputs</i>				
Total dollar value of funds budgeted excluding transfers	\$424,322,585	\$459,136,537	\$446,857,872	\$473,375,486
Total dollar value of funds budgeted including transfers	\$556,487,409	\$593,839,464	\$588,392,081	\$620,190,102
Number of budget analyses prepared	735	755	766	775
Efficiency Measures				
Total dollar value budgeted per FTE	\$106,080,646	\$114,784,134	\$111,714,468	\$118,343,872
Number of budget analyses prepared per FTE	183.8	179.3	191.5	193.8
Effectiveness Measures				
% of funds within budget appropriations (amended budget vs. actual)	98%	95%	95%	92%
% of funds with budgeted revenue within +/- 5% of actual revenues	55%	49%	63%	59%
Number of consecutive years receiving GFOA award	23	24	25	26

Municipal Court
(23.5 FTE's)

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
14 MUNICIPAL COURT
00 COURT

MISSION

Provide a forum for a fair and impartial trial and disposition of all City ordinance violations and State Law Class C misdemeanor violations and do so as expeditiously as possible without adversely affecting the quality of justice.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

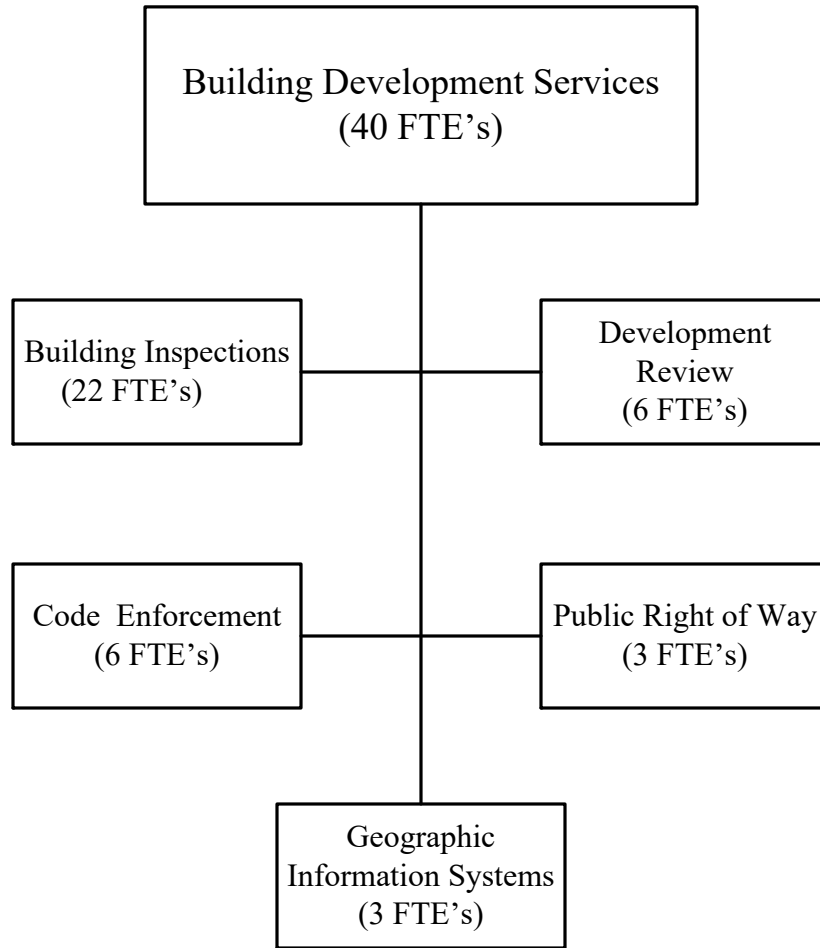
- Supplement the process of improving the efficiency of court operations by maximizing the use of all available technology designed to increase productivity without increasing full time equivalents.
- Install and upgrade to Version 8.00 Incode Court Software Solution Applications

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	956,821	946,259	1,328,869	1,033,230	1,329,318
Materials & Supplies	58,395	20,573	33,459	29,330	20,661
Contractual Services	248,568	229,984	253,578	231,652	265,281
Other Charges	258	690	46,115	-	65,607
Capital Outlay	-	51,665	14,410	14,410	-
Total	1,264,042	1,249,171	1,676,431	1,308,622	1,680,867

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	22.5	23.5	23.5	23.5
<i>Outputs</i>				
Total revenues collected	\$3,125,266	\$3,020,671	\$3,256,804	\$3,368,842
Number of cases filed	49,330	47,368	48,545	49,500
Number of cases disposed	45,884	40,454	39,053	42,570
Number of cases paid	28,637	25,480	25,599	28,000
Number of notices mailed	12,794	24,303	29,000	30,000
Efficiency Measures				
Revenue produced per employee	138,901	128,539	138,587	143,355
Number of cases filed per employee	2,192	2,016	2,066	2,106
Number of cases disposed per employee	2,039	1,721	1,662	1,811
Effectiveness Measures				
% of cases disposed vs. filed	93%	86%	81%	86%
Average fine per case paid	\$109.13	\$118.55	\$127.23	\$120.32



FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	10 BUILDING INSPECTION

MISSION

To work in conjunction with the building community to ensure all construction is done according to adopted building codes for the safety of all citizens.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide expedient customers service through plan review, building permits and inspection for the orderly growth of residential, commercial and industrial development.
- To reduce blighted areas in neighborhoods by having more enforcement on dilapidated empty structures.
- Acquired new personnel computers which will allow for easy access to building reports, plan reviews, permit issuance, inspections and certificates of occupation.
- Created a one stop shop for building permits.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	1,049,462	1,058,628	1,300,267	1,027,934	1,344,268
Materials & Supplies	52,834	65,316	58,474	43,772	76,444
Contractual Services	92,888	95,115	121,934	137,451	122,856
Total	1,195,184	1,219,059	1,480,675	1,209,157	1,543,568

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - inspections	6	6	6	6
Number of full-time equivalent employees (FTE) - permits	1			
Number of plans received	3,753	4,184	5,778	5,894
<i>Outputs</i>				
Number of inspections completed	16,913	18,497	19,961	20,360
Number of permits issued	13,144	14,598	15,049	15,350
Number of re-inspections	2,407	3,491	3,556	3,627
Number of plans approved	3,192	3,777	5,273	5,378
Efficiency Measures				
Number of inspections completed per FTE	2,818	3,082	3,327	3,394
Effectiveness Measures				
% of plans review within 48 hours	97%	95%	95%	95%
% of inspection conducted on day scheduled	98%	99%	99%	99%
% of inspections that passed quality-control per 1000	97%	97%	97%	97%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	15 DEVELOPMENT REVIEW

MISSION

The mission of the development review division is to assure the adequate provisions of public improvements in new development in order to protect the health, safety and quality of life of the citizens of the City of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the waiting time for subdivisions plan review to the minimum of ten (10) business days ensuring consistency and quality.
- Consolidate the key functions of the review process needed for development and provide easier access to the residents, engineering community and developers.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	337,460	369,498	494,778	410,915	511,245
Materials & Supplies	9,074	5,229	9,529	6,875	7,153
Contractual Services	20,813	14,557	18,678	17,977	19,434
Total	367,347	389,284	522,985	435,767	537,832

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of Projects Received	63	81	80	75
Number of FTEs	3.5	3.5	3.5	3.5
<i>Outputs</i>				
Number of projects reviewed	63	81	80	75
Percent of projects approved	71.4%	77%	85%	85%
Efficiency Measures				
Number of reviews per FTE	18	23.14	22.85	21.43
Effectiveness Measures				
Approved 1st submittal	58%	40%	65%	60%
Approved 2nd submittal	29%	34%	20%	25%
Approved 3rd submittal	11%	16%	10%	10%
	2%	10%	5%	5%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	20 CODE ENFORCEMENT

MISSION

Zoning is the regulation by a municipality of the use of land within the community. Minimize impacts of land uses by zoning enforcement.

- INTENT
Segregate conflicting/non-complimentary land uses.
- PURPOSE
Enhance quality of life and preserve the character of neighborhoods

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Enforcement of zoning violations within our community
- Increase more joint enforcement task operations
- Minimize land use conflicts through citations.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	186,746	171,270	251,631	153,892	252,166
Materials & Supplies	9,079	5,354	10,148	7,789	8,746
Contractual Services	23,313	18,180	15,895	15,397	17,299
Total	219,138	194,804	277,674	177,078	278,211

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full time equivalent employees (FTE)-Zoning Enforcement Officers	4	4	4	5
<i>Outputs</i>				
Number of zoning cases investigated	2,811	2,156	2,227	3,000
Number of citations issued	212	164	315	400
Number of warnings issued per FTE-Zoning Enforcement Officer	887	930	1,056	1,500
Efficiency Measures				
Number of zoning cases investigated per FTE-Zoning Enforcement Officer	702	718	742	800
Number of citations issued per FTE-Zoning Enforcement Officer	53	54	105	120
Number of warnings issued per FTE-Zoning Enforcement Officer	221	310	352	400
Effectiveness Measures				
% of reported cases complied	93%	95%	95%	95%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 15 BUILDING DEVELOPMENT SERVICES
 30 PUBLIC RIGHT OF WAY

MISSION

Improve better coordination between all utilities on permitting, inspections and to comply with City of Laredo Construction Standards in the public right of way.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

The main focus of the regulations is to:

- Protect the traveling public
- Improve coordination of street work with all private utilities
- Minimize the impact of excavation in the public right of way
- Recover cost of damage done to streets by excavations.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel	198,855	204,803	213,628	210,908	216,375
Materials & Supplies	5,995	6,378	6,549	5,122	11,007
Contractual Services	8,255	5,061	9,436	7,189	11,666
Total	213,105	216,242	229,613	223,219	239,048

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time employees (FTE) inspections	4	3	3	3
Number of Applications	1,279	1,250	1,365	3,036
Number of Inspections	3,837	3,750	4,095	6,072
<i>Outputs</i>				
Number of inspection completed	3,837	3,750	4,095	6,072
Number of permits issued	1,282	1,250	1,365	3,036
Efficiency Measures				
Number of inspections completed per FTE	959	1,058	2,047	3,036
Effectiveness Measures				
% of inspection conducted on a day schedule	99%	99%	99%	99%
% of inspections that passed quality-control per 1000	99%	99%	99%	99%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	35 GEOGRAPHIC INFORMATION SYSTEMS

MISSION

The mission of the GIS Division is to provide mapping analyses for the City of Laredo, support the data needs of the community and enhance decision processes of community planning.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop and maintain primary datasets including parcels and infrastructure;
- Develop and maintain metadata for primary datasets;
- Develop mechanism to gather utilities information into the GIS;
- Develop an internal and external map request form.
- Design ArcReader project files for City users to access necessary GIS information.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	152,428	84,759	181,006	60,247	194,988
Materials & Supplies	3,941	1,288	4,197	3,675	4,821
Contractual Services	11,260	10,609	12,904	9,595	16,138
Total	167,629	96,656	198,107	73,517	215,947

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of map requests	630	702	845	900
Number of addresses entered	750	686	900	800
Number of zoning map amendments processed	96	92	95	100
Number of recorded subdivision updates	41	51	58	60
Number of as-built plans entered	10	0	10	15
Number of ArcReader Setup Requests	78	86	90	100
Number of FTEs	2	1	1	3
<i>Outputs</i>				
Number of maps produced	857	841	910	950
Number of service locations (Naviline)	750	686	900	800
Number of zoning map updates	62	35	95	65
Number of lots created	704	543	850	850
Linear footage of infrastructure	1,261,000	1,261,000	1,320,000	1,320,000
Number of ArcReader Users Setup	78	86	90	100
Efficiency Measures				
Number of map requests per FTE	428	702	845	300
Number of subdivision updates per FTE	21	51	29	20

City Attorney
(10 FTE's)

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	16 CITY ATTORNEY
DIVISION NUMBER	10 CITY ATTORNEY

MISSION

The Legal Department’s mission is to provide legal representation before all courts of law and advice to the governing body and to all city departments.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide competent, timely and knowledgeable legal consultation to the governing body and to all twenty-seven city departments and city staff.
- To represent the city in all courts of law through in-house and contract attorneys in municipal, state and federal courts in litigation.
- To prepare or assist in preparation of all legal documents including but not limited to all council legislation, court pleadings, real estate transactions and all other legal papers necessary to serve all legal needs and purposes of the municipality.
- To provide legal counsel to all city commission, advisory committees, boards at all meetings and assembly of the many council created entities.

EXPENDITURES

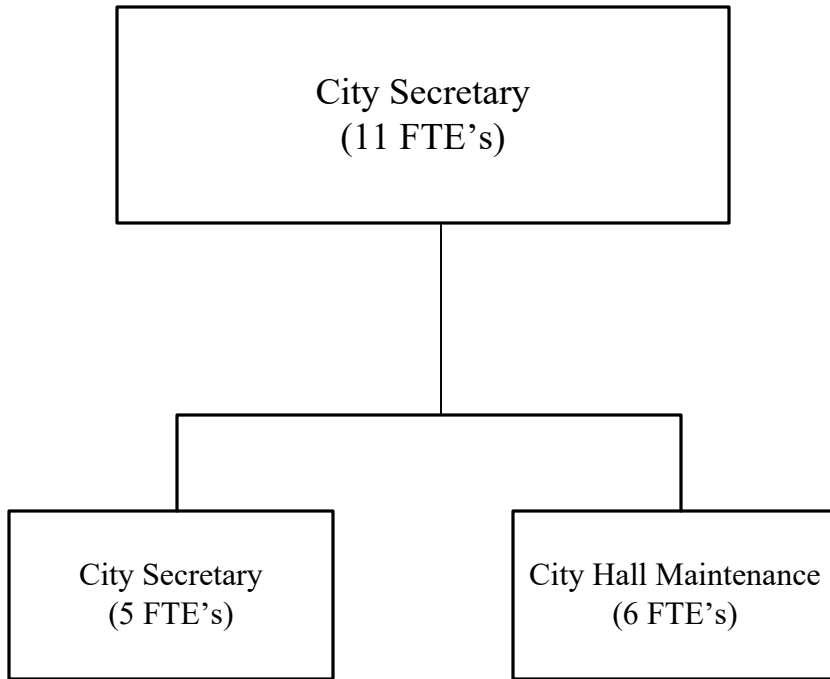
	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	757,284	798,237	952,368	883,766	1,138,632
Materials & Supplies	33,889	48,213	88,318	40,150	79,467
Contractual Services	63,196	37,022	49,223	38,115	54,025
Total	854,369	883,472	1,089,909	962,031	1,272,124

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
16 CITY ATTORNEY
10 CITY ATTORNEY

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) hours	20,800	20,800	20,800	20,800
Number of full-time equivalent employees (FTE)	10	10	10	10
Total budget	\$854,369	\$883,472	\$962,031	\$1,272,124
<i>Outputs</i>				
Legal consultations (office/telephone)	8,720	8,730	8,750	7,900
Meetings and conferences	965	970	985	820
Correspondence review, administrative matters; contracts prepared, reviewed, and signed off	12,000	12,500	12,580	11,250
Legal research, opinions	11,720	11,810	11,850	10,850
City Council support/Ordinances, Resolutions, Motions	5,430	5,535	5,560	4,600
Litigation activity/pleadings	3,320	3,340	3,375	2,870
Municipal court activity	8,300	8,500	8,200	7,450
Total potential clients (citizen population)	241,935	260,740	260,740	260,740
Efficiency Measures				
Number of potential clients per attorney	24,193	26,074	26,074	32,592
Operating cost per hour	\$41.08	\$42.47	\$46.25	\$61.16
Effectiveness Measures				
Number of lawsuits due to preventive legal counsel	10	9	15	41



FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
17 CITY SECRETARY
00 CITY SECRETARY

MISSION

Engross and enroll all laws, ordinances and resolutions of the City Council; provide administrative support to the City Council; administer city elections; provide records retention and destruction advisory services to all city departments; provide support for sister cities relations and events.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to implement and upgrade computerization of minutes, resolutions, and ordinances.
- Provide document imaging storage and retrieval to all city departments and the public through Internet access.
- To ensure that the City Secretary’s Office makes available all city ordinances, resolutions, and City Council minutes to the public, as well as to city staff, promptly upon request.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	352,170	337,259	379,442	442,625	390,175
Materials & Supplies	11,187	14,182	16,901	15,758	18,750
Contractual Services	63,707	74,871	98,439	105,390	70,028
Total	427,064	426,312	494,782	563,773	478,953

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	5	5	5	5
<i>Outputs</i>				
Number of pages of minutes produced	400	650	700	700
Number of beer/wine licenses issued	35	35	35	35
Number of pages/documents scanned for storage	45,000	45,000	45,000	45,000
Number of newspaper notices published	11	24	25	25
Efficiency Measures				
Number of beer/wine licenses issued per FTE	4	35	35	35
Number of pages of minutes produced per FTE	125	650	700	700
Number of pages/documents scanned per FTE	12,000	15,000	15,000	15,000
Number of newspaper notices published per FTE	4	24	25	25

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
17 CITY SECRETARY
30 CITY HALL MAINTENANCE

MISSION

To maintain City Hall, including sidewalks, gardens and parking areas in the safest and most presentable manner for the public and those who use this facility.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To continue to provide a high level of customer service for all customers and visitors to the building;
- To maintain the building in good functional order by providing a high level of maintenance and adherence to safety standards;
- To monitor the parking areas and ensure availability for all customers and visitors conducting business with the City.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	221,346	275,061	290,989	277,637	295,718
Materials & Supplies	36,784	30,851	42,538	34,835	42,993
Contractual Services	209,516	232,616	303,681	233,234	285,513
Total	467,646	538,528	637,208	545,706	624,224

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	5	6	6	6
Total budget	\$467,646	\$538,527	\$545,706	\$624,224
<i>Outputs</i>				
Number of square feet area maintained	88,000	88,000	88,000	88,000
Efficiency Measures				
Number of square feet of area maintained per FTE	17,600	17,600	14,667	14,667
Cost per square foot	\$5.31	\$6.12	\$6.20	\$7.09

Tax
(18 FTE's)

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
18 TAX
10 TAX COLLECTIONS

MISSION

To bill, collect, and receive funds for the City of Laredo in a fair, equal, and uniform manner; while providing accountability, compliance, and excellent customer service.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to automate systems for processing of mail payments.
- Maintain Current Year Property Tax Collection Rate at 97% or better.
- Assure that all mail payments are processed within one business day.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	977,567	1,067,714	1,133,082	1,093,062	1,124,099
Materials & Supplies	22,876	25,479	28,532	27,733	29,101
Contractual Services	129,620	115,118	143,968	144,767	156,135
Other Charges	(35)	(157)	12	(345)	12
Capital Outlay	16,112	39,675	33,150	33,150	-
Total	1,146,140	1,247,829	1,338,744	1,298,367	1,309,347

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

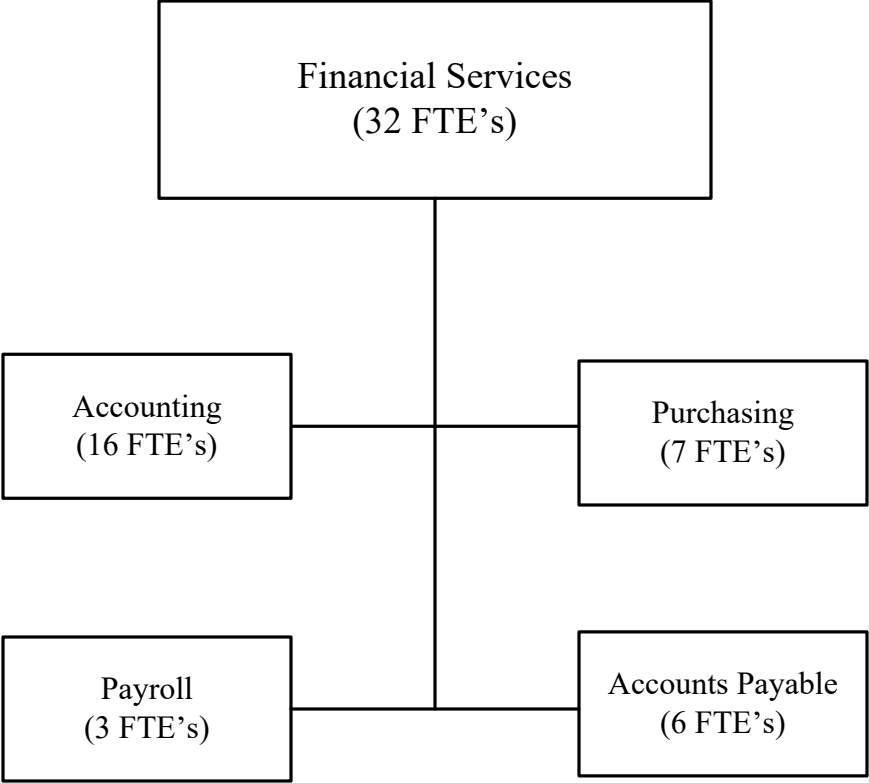
101 GENERAL FUND
18 TAX
10 TAX COLLECTIONS

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Inputs				
Number of full-time equivalent employees (Starting FY 11-12 includes 2 paid by Utilities)	19	18	18	18
Outputs				
Number of current tax accounts billed	83,820	84,415	85,801	86,935
Amount of Original Levy Billed	\$69,815,877	\$72,223,474	\$75,238,252	\$79,613,725
Amount of Current Taxes Collected	\$67,845,818	\$70,386,286	\$73,733,486	\$77,623,381
Amount of Delinquent Taxes Billed (Original)	\$6,370,685	\$4,944,495	\$4,671,572	\$4,774,867
Amount of Delinquent Taxes Collected	\$1,785,544	\$1,592,771	\$1,401,471	\$1,432,460
Number of Misc. Accounts Billed*	65,407	69,170	75,395	79,164
Amount of misc. accounts collected*	\$4,882,814	\$4,705,891	\$4,557,524	\$4,375,223
Amount of utility accounts collected**	\$82,996,770	\$84,074,435	\$85,167,402	\$86,274,578
Efficiency Measures				
Number current tax accounts billed per FTE	4,412	4,690	4,767	4,830
Amount current taxes collected per FTE	\$3,570,833	\$3,910,349	\$4,096,304	\$4,312,410
Number misc. accounts billed per FTE	3,442	3,842	4,188	4,398
Amount misc. accounts collected per FTE	\$256,990	\$261,438	\$253,195	\$243,067
Amount utility accounts collected per FTE	\$4,368,251	\$4,670,801	\$4,731,522	\$4,793,032
Effectiveness Measures				
% of current tax collected (Original Roll)	97.18%	97.46%	98.00%	97.50%
% of delinquent tax collected (Original Roll)	28.03%	32.21%	30.00%	30.00%

* Other accounts: hotel motel, beer and wine, paving contracts, forced lot cleaning, demolition liens, hazardous materials, alarm systems, water contracts.

** Utility accounts: water, sewer, garbage, federal/state mandates, NPDES mandates, and NPDES mandates-commercial.



FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
10 ACCOUNTING

MISSION

To provide materials and services and timely, accurate accounting and reporting of all financial transactions on behalf of the City Departments ensuring compliance with all laws, regulations and policies.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve the efficiency within the division by researching and implementing current software applications so that data can be more readily available for our accounting and financial system.
- To continue to improve the accuracy and timeliness of financial information provided to Federal, State and Local government officials as well as to the general public.
- To provide the year-end Comprehensive Annual Financial Report statement and external audit to City Council on a timely basis.
- To continue providing accurate financial data for management’s long-term and short-term decisions in regards to City financial issues.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	995,513	994,930	1,084,793	1,035,519	1,097,555
Materials & Supplies	26,283	28,544	26,749	25,212	25,850
Contractual Services	91,569	85,876	113,745	97,011	115,311
Other Charges	39	(1)	4	-	4
Total	1,113,404	1,109,349	1,225,291	1,157,742	1,238,720

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
10 ACCOUNTING

PERFORMANCE MEASURES (ACCOUNTING)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – accountants	9	9	9	9
<i>Outputs</i>				
Number of financial reports prepared	838	775	770	785
Number of entries completed	7,220	7,155	7,330	7,477
Number of ACH debits and credits reviewed and coded	6,033	5,758	5,934	6,053
Number of fixed assets entered into fixed asset system	738	892	836	853
Number of requests for payments submitted for grants	666	656	648	661
Efficiency Measures				
Number of financial reports prepared per FTE	93	86	86	87
Number of adjusting journal entries per FTE	802	795	814	831
Number of fixed assets entered into fixed asset system per FTE	82	99	93	95
Number of requests for payments submitted to grants per FTE	74	73	72	73
Effectiveness Measures				
Avg. number of work days to compile monthly financial statements	5	5	5	5
Number of consecutive years receiving the Certificate of Achievement for Excellence in Financial Reporting	27	28	29	30

PERFORMANCE MEASURES (ACCOUNTING SUPPORT STAFF)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – support staff	5	5	5	5
<i>Outputs</i>				
Checks processed for deposit	696	708	784	800
Cash policy violations issued	161	189	242	247
Wire transfers processed	848	840	864	881
Number of ACH debits and credits processed	5,186	4,918	5,070	5,171
Daily cash receipts audited, entered, and filed	2,035	1,751	2,191	2,235
Efficiency Measures				
Checks processed for deposit per employee	139	142	157	160
Cash policy violations issued per employee	32	38	48	49
Wire transfers processed per employee	170	168	173	176
Number of ACH debits and credits processed per employee	1,037	984	1,014	1,034
Daily cash receipts audited, entered, and filed per employee	407	350	438	447

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
20 PURCHASING

MISSION

The Purchasing Division is committed to obtaining the most desirable goods and services to meet the City’s operational needs, at the lowest possible cost, delivered in a timely manner and in compliance with all City policies and applicable State of Texas procurement laws.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- * Purchase goods and services at the lowest responsible cost in accordance to the requirements of our municipal operation.
- * Utilize the automated purchasing program to facilitate the purchase of inventory items.
- * Revise the City’s Purchasing Policies to reflect changes to the Local Government Code.
- * Encourage local vendors to participate in the City’s competitive bidding process.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	504,051	452,286	481,233	486,591	499,038
Materials & Supplies	4,692	8,655	7,783	7,874	5,100
Contractual Services	23,418	27,868	27,146	33,521	20,234
Total	532,161	488,809	516,162	527,986	524,372

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	6	6	7	7
<i>Outputs</i>				
Number of requisitions processed	17,248	17,300	16,672	17,172
Number of requisitions processed within one day	8,624	8,650	8,336	8,586
Number of requisitions processed within two to three days	4,312	4,325	4,168	4,293
Number of requisitions processed after three days	4,312	4,325	4,168	4,293
Efficiency Measures				
*Number of requisitions processed per FTE	2,875	2,883	2,779	2,862
Effectiveness Measures				
% of requisitions processed within one day	50%	50%	50%	50%
% of requisitions processed within two-three days	25%	25%	25%	25%
% of requisitions processed after three days	25%	25%	25%	25%

*Purchasing Agent provides review/approval; this FTE is not included for requisition process.

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
30 PAYROLL

MISSION

The Payroll division mission is to administer and coordinate the compensation of all city employees in an accurate, timely manner, while adhering to city ordinances and polices as well as federal, state, and local regulations in an efficient manner.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Update payroll training manual
- Schedule payroll quarterly trainings
- Transition Credit Union deductions to direct deposits

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	219,494	221,414	231,205	230,492	240,522
Materials & Supplies	4,841	10,270	6,263	6,263	6,613
Contractual Services	8,274	8,762	12,762	7,502	8,757
Capital Outlay	-	9,819	2,750	2,750	-
Total	232,609	250,265	252,980	247,007	255,892

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – payroll	3	3	3	3
<i>Outputs</i>				
Number of payroll checks processed	11,509	10,055	400	150
Number of payroll direct deposits processed	51,860	55,434	69,500	70,000
Number of employees utilizing automated time and attendance system	1,850	1,802	1,800	2,200
Number of corrections submitted for processing	800	897	1,256	1,000
Number of final payments	342	328	265	300
Number of retro & back payments	32	36	23	25
Number of serious illness and workers comp adjustments	91	78	85	85
Efficiency Measures				
Number of payroll checks deposits processed per FTE	3,836	3,352	133	50
Number of payroll direct deposits processed per FTE	17,287	18,478	23,167	23,333
Number of employees utilizing automated time and attendance system per FTE	617	600	600	733
Number of corrections submitted for processing per FTE	267	299	419	333
Number of final payment per FTE	114	109	88	100
Number retro & back payments per FTE	11	12	8	8
Number of serious illness and workers comp adjustments per FTE	30	26	28	28

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
60 ACCOUNTS PAYABLE

MISSION

Generate all cash disbursements in a timely manner for all City departments.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

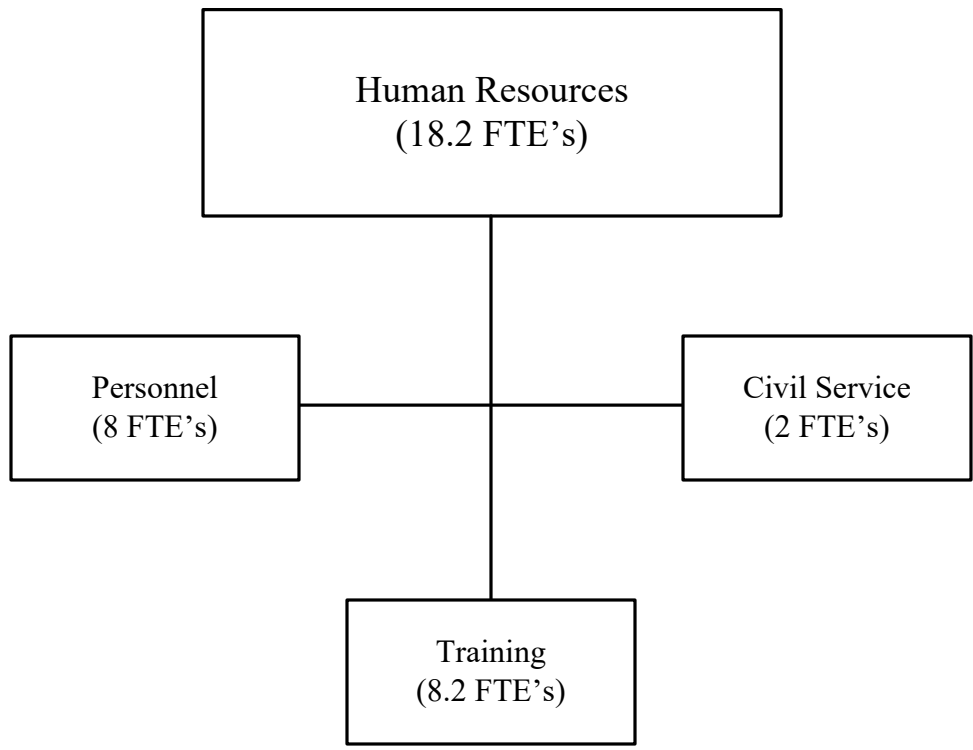
- Assure compliance of policies and procedures thru trainings
- Keep accounts current
- Maintain good credit rating
- Design time schedules for contracts and vendor payments

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	338,430	343,896	369,288	368,291	375,707
Materials & Supplies	2,479	2,548	9,434	5,000	4,545
Contractual Services	37,038	31,470	21,710	20,831	27,406
Total	377,947	377,914	400,432	394,122	407,658

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	6.2	6.2	6.2	6.2
<i>Outputs</i>				
Number of invoices received	247,000	250,000	255,000	255,000
Number of invoices set-up for payment within 30 days	210,000	215,000	220,000	220,000
Number of invoices remaining open for 60 or more days	20,000	20,000	25,000	26,000
Number of checks issued	26,000	26,000	26,000	27,000
Efficiency Measures				
Number of invoices received and set-up for payment per FTE	65,000	65,000	67,000	67,000
Effectiveness Measures				
% of invoices paid within 30 days of invoice date	90%	90%	90%	90%
% of invoices remaining open for 60 or more days	10%	10%	10%	10%



FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 20 HUMAN RESOURCES
 10 PERSONNEL

MISSION

The mission of the Personnel division is to attract, maintain and develop a quality workforce by providing employee training and benefits.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To comprehensively address the human resources needs of the City as an organization and promote development of a salary and benefits program that attracts and maintains a quality workforce thereby, providing better services to City employees and general public.
- To maintain a competitive compensation plan and a fair and equitable job classification system.
- To maintain the system of staff review and City Council approval of employees' health benefits and salary administration.
- To monitor leave and return to work policies and procedures.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	390,817	383,040	430,415	404,223	434,886
Materials & Supplies	8,990	9,876	17,097	16,358	16,858
Contractual Services	19,684	15,123	18,690	18,518	21,632
Total	419,491	408,039	466,202	439,099	473,376

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - personnel	9	9	9	9
<i>Outputs</i>				
Number of city-wide employees supported (1)	2,413	2,495	2,454	2,493
Number of non-civil service employees terminated (2)	245	248	247	247
Efficiency Measures				
Number of city-wide employees managed per FTE – personnel (3)	268	277	273	277
Effectiveness Measures				
Number of non-civil service employees terminated for a cause (4)	25	34	30	30
City wide turnover ratio (5)	10%	14%	12%	12%

Efficiency measures calculations:

- (1) Estimated 2015-2016 = 2,454 + 39 growth = 2,493
- (2) Average of Actual 13-14, 14-15 and estimated 15-16 terminated employees = 740 / 3 = 247
- (3) 2,493 (city wide employee supported) ÷ 9 (FTE personnel) = 277
- (4) Average of Actual 13-14, 14-15 and estimated 15-16 terminated for cause = 89 / 3 = 30
- (5) 30 (number of employees terminated for cause) / 247 (number of employees terminated) = 12%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
20 HUMAN RESOURCES
15 CIVIL SERVICE DIVISION

MISSION

Secure and maintain an efficient fire and police workforce for the well being of the community.

OBJECTIVES AND PLANNED ACCOMPLISHMENTS

- Continue to monitor Civil Service Commission related expenditures to improve manageability and reduce expenses by automating different functions
- Continue to improve web-site notification
Continue to administer all personnel actions regarding civil service related matters and coordinate Civil Service Commission proceedings

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	77,468	79,585	82,891	82,913	85,178
Materials & Supplies	5,769	2,529	4,709	4,697	4,184
Contractual Services	15,274	8,834	19,821	16,871	19,678
Total	98,511	90,948	107,421	104,481	109,040

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)- completing exit interviews (1)	2	2	2	2
<i>Outputs</i>				
Number of city-wide employees supported	2,438	2,495	2,454	2,493
Total number of candidates tested for entrance exams	1,396	1,515	482	1,568
Total number of candidates tested for promotional exams	171	14	210	174
Number of retirements processed	57	58	61	59
Number of exit interviews conducted	178	147	110	144
Number of TMRS (retirement) withdrawals	71	59	44	58
Number of deaths processed	27	30	24	25
Number of civil service appeals conducted	164	68	59	160
Efficiency Measures				
Number of exit interviews conducted	178	147	110	144

Efficiency measures calculations:

- (1) **Total number of Exits**
15-16 Employee 1 106/110 = 96%
Employee 2 4/110 = 04%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
20 HUMAN RESOURCES
25 TRAINING DIVISION

MISSION

The mission of the Recruitment, Training, and Employee Relations Division is to attract, maintain, and develop a quality workforce by administrating the City’s recruitment process, coordinating and providing weekly and monthly New Employee Orientations, and providing equal training opportunities for all City employees.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To continue reviewing job descriptions for compliance with the American with Disability Act (ADA) regulations.
- To continue providing equal training opportunities to all City employees in order to improve their skills and promote future career advancement opportunities, growth, and development.
- To continue promoting equal opportunity employment.
- To continue reviewing job classification descriptions for compliance with regulations.
- To continue monitoring City policies and procedures and making proper recommendations/revisions if necessary.
- To continue promoting online application usage by recommending its benefits to citizens.
- To continue training City departments on the online application/requisition system.
- Maintain application screening as updated as possible in order to expedite the City’s selection process.
- To respond to Texas Workforce Commission Unemployment Benefit applications and coordinate appeal hearings when applicable.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	137,081	179,844	233,593	187,780	228,923
Materials & Supplies	23,366	39,908	16,267	16,267	16,214
Contractual Services	9,101	14,673	54,230	54,230	54,623
Total	169,548	234,425	304,090	258,277	299,760

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
20 HUMAN RESOURCES
25 TRAINING DIVISION

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Total Budget	\$169,548	\$234,425	\$258,277	\$299,760
Total number of FTE's	7.75	8.2	8.2	8.2
<i>Outputs</i>				
Number of non-civil service employment applications processed	12,072	16,482	18,828	19,769
Number of applications referred	4,375	4,638	6,360	6,678
Efficiency Measures				
Number of non-civil service employment applications processed per FTE	4,024	4,120	4,707	4,942
Effectiveness Measures				
Number of work days to complete the selection process (Time to Start)	85	87	71	79
Amount allocated for City-wide training per employee	\$2.00	\$0.70	\$1.00	\$1.00

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	20 HUMAN RESOURCES
DIVISION NUMBER	55 MUNICIPAL CIVIL SERVICE DIVISION

MISSION

The mission of the Municipal Civil Service (MCS) Division is to coordinate the Municipal Civil Service Commissioner Meetings, trial board hearings, and educate City employees over the Municipal Civil Service Rules & Regulations in order for employee related issues to be handled.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

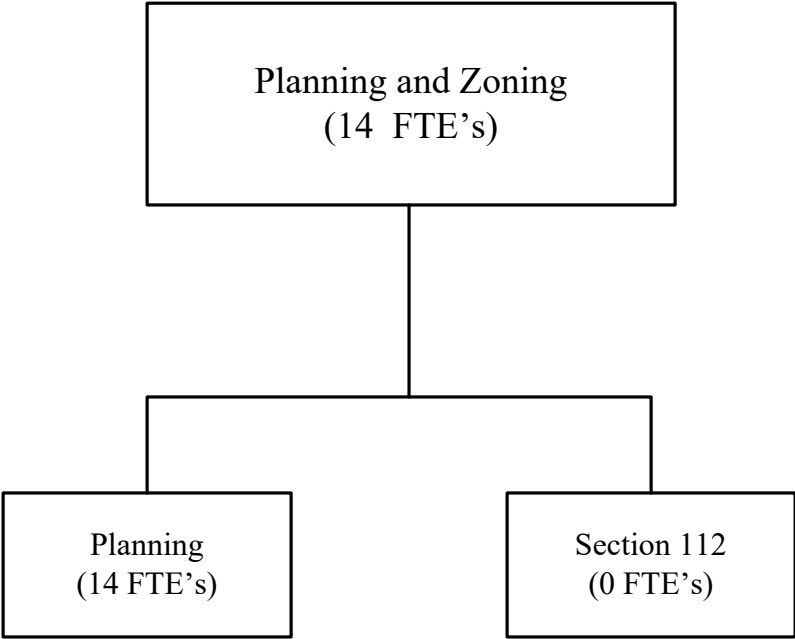
- To provide trainings to all City employees on the Municipal Civil Services Rules & Regulations.
- To provide assistance to managers and supervisor on the disciplinary process as set forth in the MCS Rules & Regulations.
- To coordinate meetings for the Municipal Civil Service Commission.
- To coordinate appeals filed by classified City employees (except employees who are subject to a collective bargaining agreement).
- To coordinate grievances filed by classified City employees (except employees who are subject to a collective bargaining agreement).
- To coordinate, along with the City Secretary's Office, the employee nomination and election for employee nominated Municipal Civil Service Commissioners every 4 years.
- To create and prepare bi-annual reports for the Commission to be submitted for Mayor and City Council review.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Materials & Supplies	-	2,108	2,930	2,930	2,600
Contractual Services	-	-	800	800	200
Total	-	2,108	3,730	3,730	2,800

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Total Budget	N/A	\$2,108	\$3,730	\$2,800
<i>Outputs</i>				
Number of Appeals filed by classified employees	6	2	1	1
Number of Grievances filed by classified employees	3	1	7	7
Number of Appeals and/or Grievances withdrawn or resolved	4	0	2	0
Number of Municipal Civil Service Commissioner Hearing & Meetings	6	6	12	13



FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
21 PLANNING AND ZONING
10 PLANNING

MISSION

To facilitate, guide and support orderly growth and development by implementing adopted policies in order to enhance the health, safety and welfare of our community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Adopt and implement development standards that provide for the orderly physical development of the City and its Extraterritorial Jurisdiction (ETJ).
- Establish policies and plans that enhance and protect the quality of life of the citizenry of Laredo.
- Minimize negative impacts of development on the environment.
- Protect significant historic resources.
- Provide an efficient transportation system.
- Promote urban and public design that provides for sustainable development and a sense of community.
- Implement adopted zoning, and subdivision regulation through formal staff review and recommendation of meetings of the Planning and Zoning Commission and/or City Council.
- Provide inter/intra agency services to coordinate special planning projects.
- Provide amendments to the Comprehensive Plan in order to update long-range planning goals.
- Research and analyze data to automate current information pertaining to land use, population estimating, transportation, and other cartographic/technical services.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	674,590	654,198	845,669	622,914	886,680
Materials & Supplies	12,340	14,507	14,587	13,572	15,379
Contractual Services	52,781	56,878	71,572	68,685	66,072
Other Charges	-	-	600	-	600
Total	739,711	725,583	932,428	705,171	968,731

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
21 PLANNING AND ZONING
10 PLANNING

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - Zoning Cases Planner	2.0	2.0	2.0	1.5
Number of full-time equivalent employees (FTE) - Platting Cases Planner	1.25	1.25	1.25	1.5
Number of full-time equivalent employees (FTE) - Historic Preservation Cases Planner	1.5	1.5	1.5	.50
Number of full-time equivalent employees (FTE) - Utility Certificate Applications Planner	.50	.50	.50	.50
Number of full-time equivalent employees (FTE) - technical support staff	2	2	2	2
<i>Outputs</i>				
Number of zoning applications submitted and reviewed	95	81	84	90
Number of platting applications submitted and reviewed	110	116	164	170
Number of historic preservation applications submitted and reviewed	23	30	46	69
Number of utility certificate applications submitted and reviewed	20	10	8	10
Number of maps provided	150	150	150	150
Efficiency Measures				
Number of zoning cases per FTE - Zoning Planner	47.50	40.5	42	67.50/22.50
Number of platting cases per FTE - Platting Planner	88	93	131	127.50/42.50
Number of historic preservation cases per FTE - Historic Planner	15.33	30	46	69
Number of utility certificate applications per FTE - Utility Planner	10	10	8	10
Number of maps provided per FTE - technical support staff	75	75	75	75
Effectiveness Measures				
% of total zoning applications considered by Planning and Zoning Commission	100%	100%	100%	100%
% of total platting applications considered by Planning and Zoning Commission	100%	100%	100%	100%
% of total historic preservation cases considered by Historic District/Landmark Board	100%	100%	100%	100%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
21 PLANNING AND ZONING
12 SECTION 112

MISSION

To facilitate the planning of multi-modal transportation projects that contribute to Laredo’s nationally significant port of entry status and to the flow of international commerce between the United States and Mexico. This also increases the safety and mobility of the transportation system for motorized and non-motorized users through system preservation and capacity expansion as well as through the promotion of the connectivity of vehicular/pedestrian thoroughfares in the metropolitan area.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- * The continuing update the Metropolitan Transportation Plan (MTP) and the Transportation Improvement Program (TIP).
- * Provide staff support to the Laredo Urban Transportation Study (MPO).
- * Secure funding for special transportation projects.

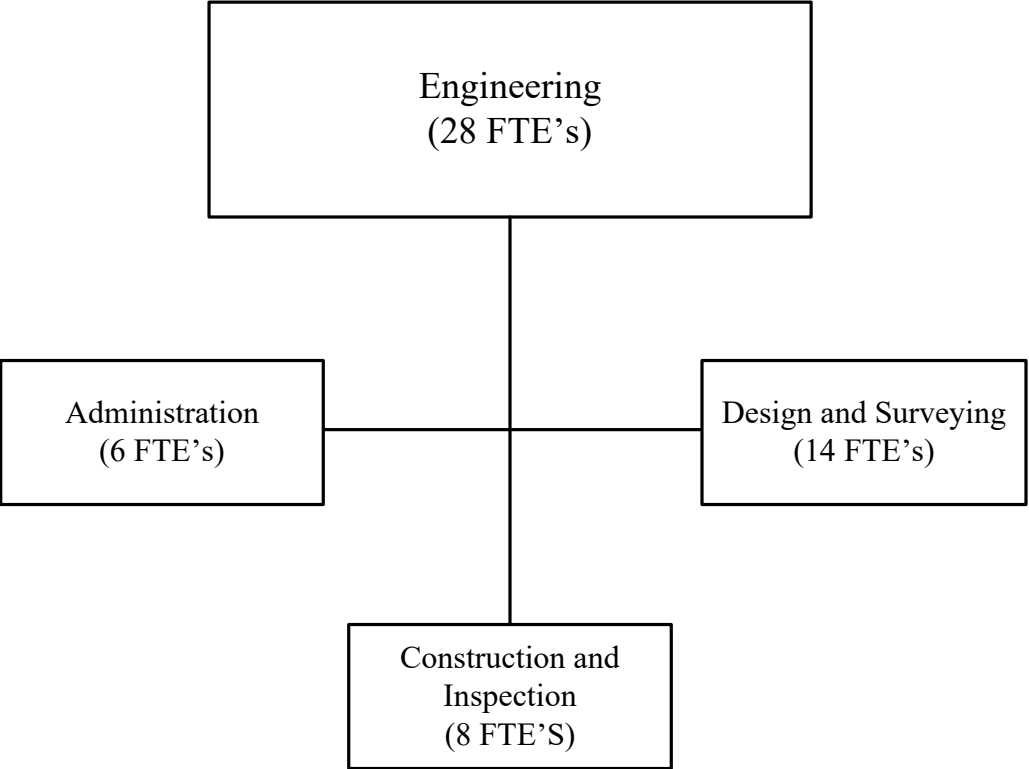
EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	121095
Personnel Services	103,051	114,024	119,689	123,545	121,009
Materials & Supplies	1,893	2,340	13,000	13,000	13,000
Contractual Services	398,526	159,003	867,311	863,455	865,991
Total	503,470	275,367	1,000,000	1,000,000	1,000,000

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) *	1.75	1.75	1.75	1.75
<i>Outputs</i>				
Number of items prepared for MPO and City Council	64	65	64	64
Number of official meetings organized or conducted	23	34	28	28
Number of projects managed	10	8	8	5
Effectiveness Measures				
% of planned project milestones accomplished on schedule	100%	100%	100%	100%

* Section 112 does not have any FTE’s, however the Performance Measures include 2 FTEs based on the estimated hours that will be charged to this division for hours worked.



FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	22 ENGINEERING
DIVISION NUMBER	10 ADMINISTRATION

MISSION

To administer and manage the engineering and construction of the City’s capital improvement projects and ensure that all engineering, architectural, and construction inspection of public improvements are in compliance with City standards and in conformance with all local, state and federal requirements.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- The Division’s primary goal is to meet the City’s infrastructure demands brought about by the increase in international trade, commerce, and rapid growth of the City.
- To meet the schedules required to complete the City’s capital improvement program in adherence with the specifications of each project and to ensure compliance to City standards on public improvements to private developments.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	564,668	583,107	613,237	617,806	634,263
Materials & Supplies	7,382	6,758	9,093	9,093	7,325
Contractual Services	27,764	15,047	18,972	18,972	19,296
Total	599,814	604,912	641,302	645,871	660,884

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalents (FTE)	6	6	6	6
<i>Outputs</i>				
Number of contracts awarded	65	49	40	40
Total contract dollars managed	\$18,186,827	\$20,733,760	\$18,000,000	\$18,000,000
Efficiency Measures				
Contract dollars managed per FTE	\$3.03 M	\$3.45 M	\$3.00 M	\$3.00 M
Effectiveness Measures				
% of capital improvement projects completed as scheduled	100%	100%	100%	100%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
22 ENGINEERING
20 DESIGN, DRAFTING & SURVEYING

MISSION

To prepare plans and specifications for the City’s infrastructure construction projects and to review and monitor civil engineering and architectural consultant plans and specifications for public improvement projects and subdivision development.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To prepare cost-effective improvements and provide practical engineering solutions for street, drainage and utility related projects.
- To review and monitor plans and specifications for budgeted capital improvements projects, to monitor consulting contracts for design and quality control, and to review approximately 100 plats, re-plats, and subdivisions for compliance with City’s standards.
- To continue reviewing final plat construction plans within a minimal period and consultant-prepared bid documents to decrease errors and omissions and to verify payments to consultants, contractors, and other vendors.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	977,246	1,026,504	1,155,697	1,082,708	1,186,208
Materials & Supplies	41,238	48,756	50,402	48,802	41,920
Contractual Services	54,100	62,431	57,018	57,018	61,529
Total	1,072,584	1,137,691	1,263,117	1,188,528	1,289,657

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - engineer	6	6	6	6
Number of survey crews	3	3	3	3
<i>Outputs</i>				
Number of in-house projects designed	10	10	10	10
Number of surveys completed	210	195	200	200
Number of major improvement project plans and specifications prepared	8	9	10	10
Number of contracts monitored	65	49	43	43
Efficiency Measures				
Number of in-house projects designed per FTE – engineer	2	2	2	2
Number of surveys completed per survey crew	70	67	67	67
Effectiveness Measures				
% of projects designed within budget	100%	100%	100%	100%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	22 ENGINEERING
DIVISION NUMBER	30 CONSTRUCTION INSPECTION

MISSION

To inspect public improvements on City projects and subdivision developments to ensure the work complies with City standards, to issue street cut permits, and inspect construction work.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

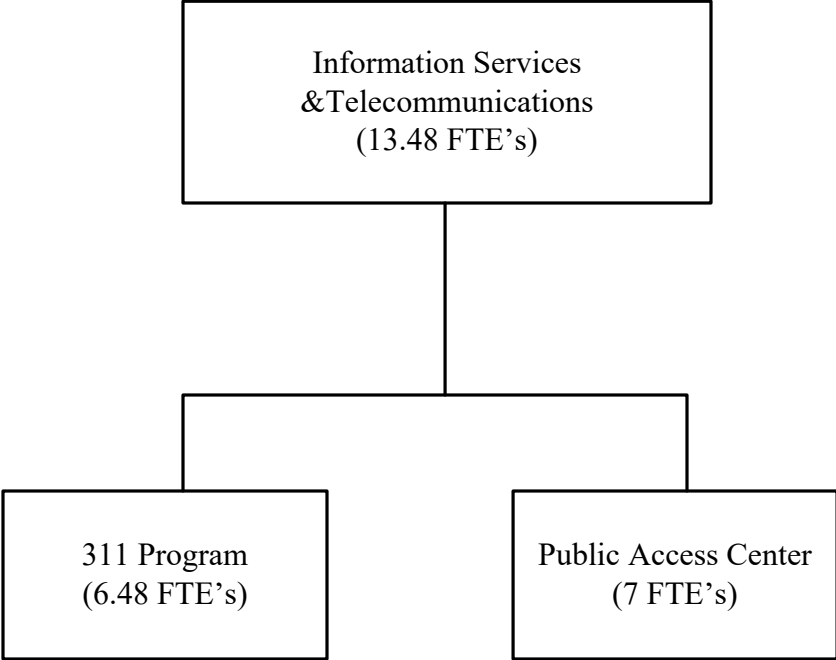
- To ensure that capital improvement projects, as well as private developments, are constructed according to plans and specifications and follow adopted City standards.
- To inspect all on-going Capital Improvement Projects, private developments, and paving projects to include overlays, recycling and reconstruction, to review all street cuts, issue permits and inspect new construction and repair work.
- To assure that street cuts, private driveways, and sidewalks are constructed with permit requirements and to provide quality control for capital improvements projects.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	505,997	489,198	553,670	473,180	553,420
Materials & Supplies	19,159	13,758	22,768	21,268	20,454
Contractual Services	33,003	32,968	18,538	18,538	34,345
Total	558,159	535,924	594,976	512,986	608,219

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) - project inspections	7	7	7	7
Outputs				
Total private development project dollars managed	\$22,000,000	\$63,736,068	\$70,000,000	\$70,000,000
Number of projects inspected	52	30	25	25
Number of private developments inspected	40	65	70	80
Efficiency Measures				
Number of projects and private developments inspected per FTE - project inspections	13	13	13	13



FUND NUMBER	101 GENERAL FUND
FUND DEPARTMENT	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	07 311 PROGRAM

MISSION

To provide quality service, to enhance the relationship between the citizens of Laredo and their local government and to promote the City of Laredo’s commitment to community service by providing direct access to a call center designed to receive, relay, monitor and manage citizen’s request and to insure the delivery of quality customer service.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To ensure that our employees provide the best customer service possible and ensure that internal and external customers are satisfied with the services rendered.
- To handle at least 80% of calls presented to center.
- Work closely with all departments to ensure timely closures to all service requests.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	224,055	209,826	272,449	241,329	259,456
Materials & Supplies	45,729	33,188	64,852	49,947	30,298
Contractual Services	54,917	39,586	49,690	50,011	71,989
Capital Outlay	5,170	-	-	-	-
Total	329,871	282,600	386,991	341,287	361,743

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Input</i>				
Total calls presented	140,000	139,479	150,000	150,000
Total calls handled	128,000	129,244	138,000	138,000
Total calls abandoned	12,000	10,235	12,000	12,000
Efficiency Measures				
Average handle time per call (minutes)	.56	1.05	1.05	1.05
% of abandoned calls received at 3-1-1 Call Center	10%	10%	10%	10%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 55 INFORMATION SERVICES &
 TELECOMMUNICATIONS
 40 PUBLIC ACCESS CENTER

MISSION

The City of Laredo - Public Access Center provides a medium for individuals, groups, organizations, and institutions to communicate with the citizenry of Laredo via channels on the cable television system. It provides community television programming that promotes the Texas Attorney General's open government philosophy by allowing access to local public entities by airing all board, council and commission meetings for the local school districts, City of Laredo and Webb County and thereby informing to the general public of government business. It also serves as a multi-media informational source for the City of Laredo and the community and as a public service facility by providing the tools and training necessary to generate self-made programming.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Establish a video on demand feature for the City of Laredo Public Access Channels.
- Install a new microphone discussion system for council chambers with enhanced features for city meetings.
- Create more effective awareness of City Services available to the general public through multi-media messages airing on the City of Laredo Public Access Television channels.
- Continue outreach campaign to promote services and facilities of the City of Laredo Telecommunications Center.

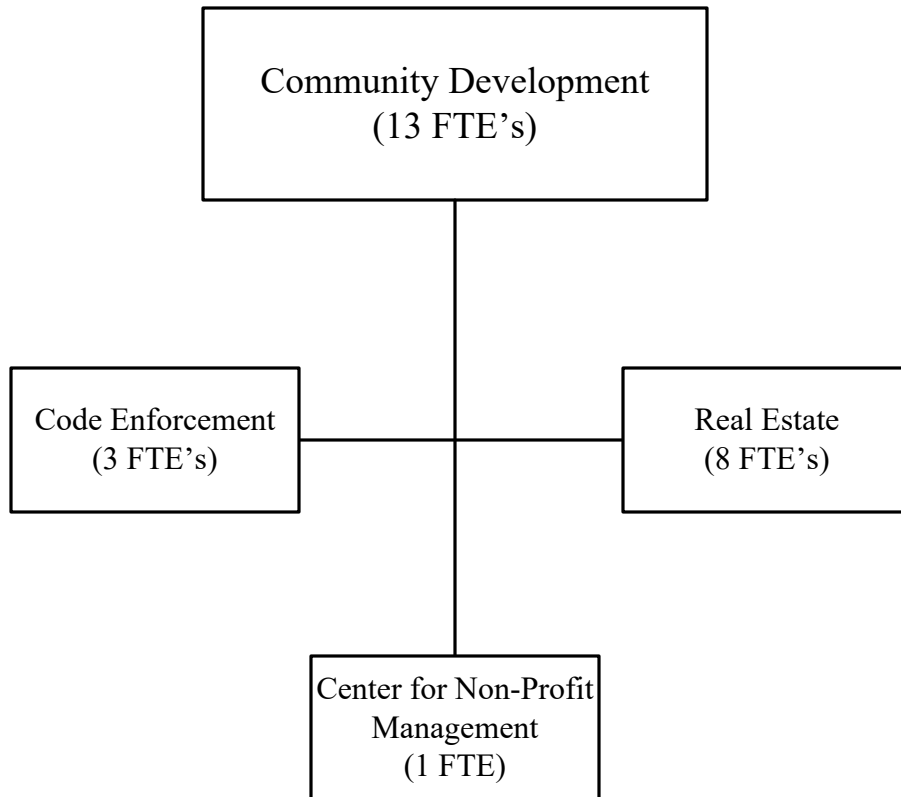
EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	345,088	360,065	368,575	373,729	380,261
Materials & Supplies	28,675	34,551	35,373	32,400	42,092
Contractual Services	87,947	85,285	106,497	90,430	109,220
Other Charges	768	-	-	-	-
Total	462,478	479,901	510,445	496,559	531,573

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Inputs				
Total budget	\$462,478	\$479,901	\$496,559	\$531,573
Outputs				
Total hours aired all three channels	26,280	26,280	26,280	26,280
Number of public service announcements aired	37,018	37,966	38,000	38,250
Number of city council meetings televised	30	31	31	31
Number of video presentations produced for city staff	6	17	15	20
Number of video presentations produced for non-profit organizations	18	7	12	15
Number of city events taped	298	305	315	330
Number of hours of new programming produced	322	282	300	325
Efficiency Measures				
Cost per hour of air time (1)	\$18	\$18	\$19	\$20
Cost per hour of programming (2)	\$1,436	\$1,701	\$1,655	\$1,635

(1) Total budget/Total hours aired for all three channels
 (2) Total budget/Number of hours of new programming produced



FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

80 COMMUNITY DEVELOPMENT

DIVISION NUMBER

40 NON PROFIT MGMT. & VOLUNTEER CTR.

MISSION

The mission of the Non Profit Management and Volunteer Center is to provide assistance to local and surrounding non-profit organizations and to provide meaningful opportunities for volunteering to citizens in their efforts to become involved in the improvement of their community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide management training and continuing education to local and surrounding non-profit organizations.
- To give assistance to local and surrounding non-profit organizations in identifying potential sources of funding via one-on-one training, e-mails, regular mail, etc.
- To increase the recruitment of volunteers for city departments and local nonprofit agencies through on-site visits, presentations and the media such as "Facebook", @ Laredo Volunteer Center.
- Participate in, and increase the number of collaborative partnerships between city departments and local non-profits, educational agencies and other local governmental agencies that help address community needs through volunteer efforts.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	81,420	60,602	78,587	-	83,117
Materials & Supplies	9,448	7,762	13,501	10,981	13,459
Contractual Services	10,705	8,592	9,389	2,614	7,426
Total	101,573	76,956	101,477	13,595	104,002

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	80 COMMUNITY DEVELOPMENT
DIVISION NUMBER	41 REAL ESTATE

MISSION

To facilitate the acquisition, sale, and/or lease of real property in a timely manner

OBJECTIVES & PLANNED ACCOMPLISHMENTS

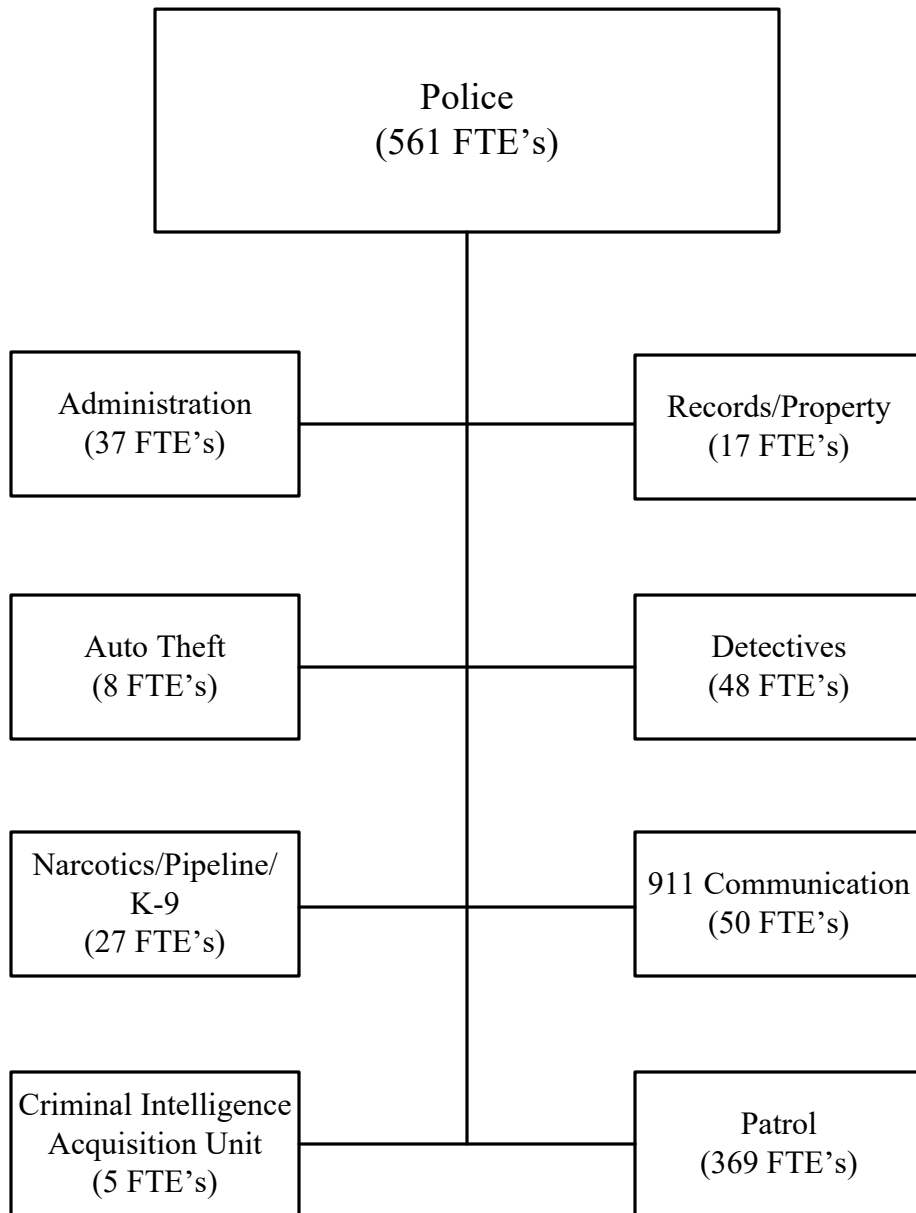
- Negotiate the acquisition of land parcels in support of City, State & Federally funded projects
- Work jointly with other City departments in planning infrastructure projects which involve acquisition of real estate
- Research & obtain property title information
- Prepare resolutions & contracts for appraisal services
- Review & analyze all appraisal reports and surveys involving land acquisitions
- Coordinate with the Legal department on all matters related to eminent domain proceedings & other real estate matters required.
- To identify & eliminate street encroachment presently being used for private benefits & not open to the public
- Assist in the acquisition and processing of utility easements and Right-of- way parcels
- To manage city-owned properties through their control, rental & disposition
- To coordinate with appropriate federal & state agencies to ensure proper implementation of their laws & regulations
- Coordinate the sale of surplus inventory

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	152,747	198,815	192,878	201,576	223,703
Materials & Supplies	3,512	4,182	4,569	4,110	13,587
Contractual Services	27,769	23,260	41,050	36,924	36,305
Total	184,028	226,257	238,497	242,610	273,595

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of FTEs – acquisition negotiators	2	2	3	3
<i>Outputs</i>				
Number of acquisition projects completed	19	25	29	40
Number of undeveloped parcels acquired	7	17	7	6
Number of residential parcels acquired	5	3	10	10
Number of commercial parcels acquired	8	4	3	3
Number of commercial corner clips acquired	2	2	4	2
Number of easements processed			17	20
Total number of parcels acquired	22	26	24	21
Efficiency Measures				
Number of acquisition projects completed per FTE – land negotiator	9.5	12.5	9.6	13.3
Number of parcels acquired per FTE	11	13	8.00	7.00



FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
10 ADMINISTRATION
20 RECORDS/PROPERTY

MISSION

It is the mission of the Laredo Police Department to create and maintain the safest community possible. Our main and ultimate goal is to provide quality service to the citizens of Laredo. The trust bestowed on us by the people is held in the highest regard by every employee. As the City of Laredo grows, so too will the Laredo Police Department in order to meet all public safety needs within our community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide efficient, effective and timely support to all Police Department Divisions.
- Improve on customer service with the community we serve.
- To enhance and improve on the integrity and productivity of our Records Management Section (RMS) in order to provide timely, reliable information to all divisions, by developing a continual training and education program for all employees, as well as, purchasing new technology to assist in the accomplishment of these objectives.
- To enhance imaging and digital storage system thus rendering a more effective means of document storage and optimizing RMS area space.
- To improve on the timely submission of criminal offense reporting documentation to all prosecutorial entities, implementing a more efficient method document distribution/submission, and allowing for better infrastructural growth.
- To empower our employees through training and with leadership skills.
- To create and sustain a safe environment in the workplace
- Submission of Federal and State grant applications seeking funding to support/augment funding to further department goals.
- To enhance and improve the field personnel work duty-hours to benefit both their personal lives and improve the delivery of police services throughout the community.
- To continue to collaborate and coordinate proactive long-term criminal investigations with Federal and State Law Enforcement Organizations.
- To increase the partnership and alliance between Police and Civic Organizations for the common good.

EXPENDITURES (2310)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	3,359,003	3,453,374	3,534,904	3,499,523	3,569,150
Materials & Supplies	167,995	133,458	157,682	125,489	127,222
Contractual Services	461,310	285,018	473,150	434,023	451,788
Other Charges	773	378	306	300	300
Total	3,989,081	3,872,228	4,166,042	4,059,335	4,148,460

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
10 ADMINISTRATION
20 RECORDS/PROPERTY

PERFORMANCE MEASURES (2310)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Number of Employees Managed	532	541	545	557
Number of Employees Processed Through Payroll	13,832	14,066	14,170	14,482
Sq. Ft. of Office/Warehouse Space Maintained	119,265	119,265	117,665	120,665
Number of Internal Investigations Performed	338	281	300	320

EXPENDITURES (2320)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	1,155,891	1,161,930	1,115,164	1,102,698	1,128,374
Materials & Supplies	14,367	11,337	15,094	9,348	12,023
Contractual Services	135,070	156,606	427,057	231,693	224,140
Total	1,305,328	1,329,873	1,557,315	1,343,739	1,364,537

PERFORMANCE MEASURES (2320)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Arrests Processed	9,602	9,061	10,000	10,000
RMS Citation Module	28,579	28,177	28,900	28,900
Data Entry	30,524	28,545	28,000	28,000
Liaison	6,870	6,660	7,170	7,170
Revenues	\$211,352	\$197,627	\$165,350	\$165,350
Customer Service Requests	16,777	17,023	16,125	16,125

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

23 POLICE

DIVISION NUMBER

22 AUTOTHEFT

25 DETECTIVE

35 NARCOTICS/PIPELINE/K-9 DIVISION

41 911 COMMUNICATIONS

65 CRIMINAL INTELLIGENCE ACQUISITION UNIT

66 PATROL DIVISION

MISSION

To insure customer satisfaction and implement creative and innovative ideas to reduce operational expenses without the interruption of all basic police services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To ensure and facilitate (1) the preservation of community and personal safety; (2) enhance community services; and (3) increase Departmental efficiencies
- To reduce the incidence of juvenile violence in the community by 5%.
- To reduce the incidence of property crime in our community (Including burglaries, thefts, et al.), by 5%.
- To increase Departmental community outreach endeavors via community-based policing initiatives.
- To reduce the high number of traffic accidents through traffic laws enforcement and review of applicable engineering and design.
- To become a certified fully accredited TPCA law enforcement agency. The accreditation program for public safety agencies is a coveted award that symbolizes professionalism, excellence, and competence through the Texas Police Chief Association Law Enforcement Best Practices Recognition Program.
- To hire additional sworn personnel in order to increase the number of sworn officers LPD currently has of 1.8 officers per 1,000 population and strives to reach the national average of 2.4 sworn officers per 1,000 populations.
- Continue to maintain and upgrade the firing range.
- To continue the towing of un-insured vehicles.
- To continue to utilize COMPSTAT (computer analysis to plan for and implement response to reported criminal activity in specific area) in the deployment of personnel to better address specific problems in the community and initiate the use of predictive analysis application to enhance operations and address criminal activity in identified areas.
- To enhance our Criminal Intel Unit by implementing the *Data-Driven Approaches to Crime and Traffic Safety* (DDACTS). DDACTS integrates location-based traffic crash, crime, calls for service and enforcement data to establish effective and efficient methods for deploying our law enforcement resources.

The core values of the Laredo Police Department are intended to guide and inspire us in all we say and do. Making sure that our values become part of our day-today work life is our mandate, and they help to ensure that our personal and professional behavior can be a model for all to follow.

- Service to Our Communities
- Reverence for the Law
- Commitment to Leadership
- Integrity in All We Say and Do
- Respect for People

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

23 POLICE

DIVISION NUMBER

22 AUTOTHEFT

25 DETECTIVE

35 NARCOTICS/PIPELINE/K-9 DIVISION

41 911 COMMUNICATIONS

65 CRIMINAL INTELLIGENCE ACQUISITION UNIT

66 PATROL DIVISION

Service to Our Communities

We are dedicated to enhancing public safety and reducing the fear and incidence of crime. People in our community are our most important customers. Our motto “To Protect and to Serve” is not a slogan – it is our way of life. We will work in partnership with the people in our community and do our best, within the law, to solve community problems that affect public safety. We value the great diversity of people in both our residential and business communities and serve all with equal dedication.

Reverence for the Law

We have been given the honor and privilege of enforcing the law. We must always exercise integrity in the use of power and authority that have been given to use by the people. Our personal and professional behavior should be a model for all to follow. We will obey and support the letter and spirit of the law.

Commitment to Leadership

We believe the Laredo Police Department should be a leader in law enforcement. We also believe that each individual needs to be a leader in his or her areas of responsibility. Our mandate is that our stated values become part of our day-to-day work life. Through our work, we must each influence our co-workers, our professional colleagues and our community to earn the highest respect for the Laredo Police Department.

Integrity in All We Say and Do

Integrity is our standard. We are proud of our profession and will conduct ourselves in a manner that merits the respect of all people. We will demonstrate honest, ethical behavior in all our interactions. Our actions will match our words. We must have the courage to stand up for our beliefs and do what is right. Throughout the ranks, the Laredo Police Department holds an honorable legacy of integrity. Upholding this proud tradition is a challenge we must all continue to meet.

Respect for People

Working with the Laredo Police Department should be challenging and rewarding. Our people are our most important resource. We can best serve the many and varied needs of our community by empowering our employees to fulfill their responsibilities with knowledge, authority, and appropriate discretion. We encourage our people to submit ideas, we listen to their suggestions, and we help them develop to their maximum potential. We believe in treating all people with respect and dignity. We show concern and empathy for the victims of crime and treat violators of the law with fairness and dignity. By demonstrating respect for others, we will earn respect for the Laredo Police Department.

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

EXPENDITURES (2322)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	687,713	730,581	758,745	732,929	993,545
Materials & Supplies	20,150	13,994	19,635	15,000	15,388
Contractual Services	10,453	10,786	21,330	21,551	21,064
Total	718,316	755,361	799,710	769,480	1,029,997

PERFORMANCE MEASURES (2322)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Number of stolen vehicles	331	321	277	270
Number of arrests	255	136	125	120
Number of recovered vehicles	240	203	120	115
Value of vehicles recovered	\$2,717,117	\$2,503,017	\$1,900,000	\$1,800,000
Value of stolen auto parts recovered	\$41,140	\$17,731	\$18,000	\$17,000
68A Inspections	422	425	436	430
Dealership inspections	42	36	45	50
Bridge operations conducted	150	53	24	24
Public awareness events	40	38	38	38
Number of other Auto Theft cases investigated	542	573	408	400

EXPENDITURES (2325)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	5,681,889	6,254,444	6,438,411	6,011,955	6,121,389
Materials & Supplies	83,923	67,363	81,236	66,950	73,815
Contractual Services	323,195	295,906	390,300	375,603	368,497
Total	6,089,007	6,617,713	6,909,947	6,454,508	6,563,701

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERFORMANCE MEASURES (2325)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Murder	13	10	13	13
Sexual Assault	97	138	141	141
Aggravated Robbery	89	83	80	80
Aggravated Assault	599	598	550	550
Burglary	1,312	1,125	1,250	1,350
Theft - \$500 and over	1,816	1,747	1,800	1,900
Theft - \$50 to \$499	4,580	3,916	4,000	4,100
Theft - \$50 and under	2,053	1,730	1,800	2,000

EXPENDITURES (2335)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	3,478,653	3,213,741	3,005,213	3,237,118	3,300,769
Materials & Supplies	90,534	70,509	103,700	68,000	77,744
Contractual Services	155,085	138,467	166,865	159,305	170,924
Capital Outlay	170,616	-	-	-	-
Total	3,894,888	3,422,717	3,275,778	3,464,423	3,549,437

PERFORMANCE MEASURES (2335)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Number of pounds of marijuana seized	4,921 lbs.	10,909lbs.	3,000lbs.	5000lbs.
Number of pounds of cocaine seized	8.5 lbs.	16.39	8	6
Amount of currency seized	\$228,020	\$118,905.79	\$50,000	\$60,000
Amount of heroin seized	1,043 gr.	3.811lbs.	4lbs.	6lbs.
Value of marijuana seized	\$1,476,300	\$2,836,340	\$500,000	\$65,000
Value of cocaine seized	\$95,000	\$118,976	\$75,000	\$46,000
Value of heroin seized	\$22,946	\$38,700	\$18,000	\$12,000
Number of arrests	244	182	152	175

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

EXPENDITURES(2341)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	2,415,073	2,452,427	2,951,093	2,461,068	2,972,953
Materials & Supplies	11,912	8,604	11,724	8,000	10,452
Contractual Services	59,461	60,594	90,882	90,391	81,647
Total	2,486,446	2,521,625	3,053,699	2,559,459	3,065,052

PERFORMANCE MEASURES (2341)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Number of emergency calls	184,987	196,856	202,756	208,000
Number of non-emergency calls	239,532	202,602	215,000	217,000
Number of calls dispatched	154,857	153,905	155,000	156,000

EXPENDITURES (2365)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	657,718	591,757	616,417	438,865	500,866
Materials & Supplies	8,133	5,361	8,003	4,300	6,063
Contractual Services	30,353	35,899	26,912	35,383	29,383
Total	696,204	633,017	651,332	478,548	536,312

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERFORMANCE MEASURES (2365)

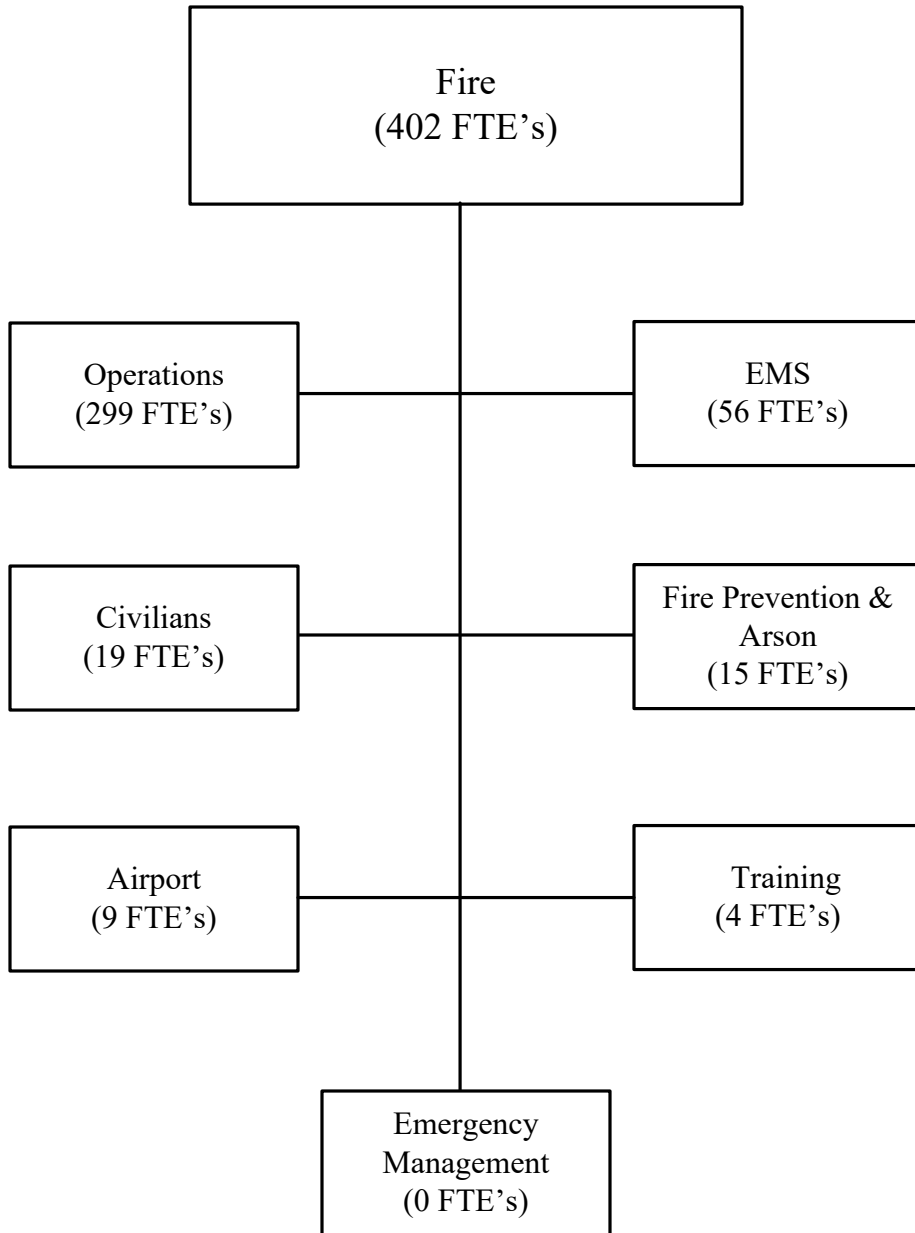
	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Number of reports generated	900	1,150	1,300	1,400
Number of individuals provided with customer service	890	925	975	1,000
Number of assignments requiring research (short/long term)	850	1,050	1,200	1,300
Number of reports generated thru Lexis Nexus	275	325	375	400
Number of customer service provided using DPS License Imaging and Retrieval System	450	425	420	475
Number of assists in E-Trace reports	280	315	375	390

EXPENDITURES (2366)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	34,475,715	36,265,566	38,599,731	38,866,827	40,127,507
Materials & Supplies	1,512,722	1,284,422	1,674,160	1,352,778	1,421,250
Contractual Services	2,600,107	3,082,752	3,304,031	3,236,103	3,384,793
Other Charges	17,246	1,735	-	-	-
Capital Outlay	11,425	13,101	18,795	18,795	-
Total	38,617,215	40,647,576	43,596,717	43,474,503	44,933,550

PERFORMANCE MEASURES (2366)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Number of dispatched calls received	154,857	153,905	155,000	156,000
Number of case reports processed	38,495	37,296	36,600	36,600
Number of traffic citations issued	30,273	28,177	28,900	28,900
Number of arrests	9,602	9,061	10,000	10,000



FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	10 FIRE

MISSION

The mission of the Fire Division is to prevent or reduce the loss of life and property damage.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide better equipment and facilities for Fire Department personnel
- Provide for improved delivery of fire suppression services
- Replace 4001 with a brand new Aerial Ladder 107ft.
- Replace 3014 with a brand new Fire Apparatus

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	31,206,677	32,012,168	33,687,561	33,329,286	35,199,330
Materials & Supplies	929,993	818,238	955,937	817,016	1,011,234
Contractual Services	1,060,860	1,195,642	1,280,763	1,179,628	1,195,996
Other Charges	-	-	73,580	-	94,620
Capital Outlay	385	44,363	151,363	151,363	44,363
Total	33,197,915	34,070,411	36,149,204	35,477,293	37,545,543

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of engine companies	14	14	14	14
<i>Outputs</i>				
Number of Fire incident reports	28,638	30,249	31,276	32,476
Number of Fire unit responses	9,482	9,777	9,816	9,920
Number of assist EMS calls	3,319	3,561	3,803	4,050
Number of fire origin calls	6,163	6,216	6,445	6,652
Efficiency Measures				
Number of fire origin calls per engine	440	444	460	475
Number of assist EMS calls per engine company	237	254	271	289

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
15 EMS

MISSION

The mission of the Emergency Medical Service program is to provide care and transportation of the sick and injured for the citizens of Laredo and Webb County through Emergency Medical response with advanced level of care.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide the best pre-hospital care to our citizens.
- Activate Ambulance at Fire Station No. 12 this year.
- Increase our Paramedic manpower by 14 with the graduation of the cadet class.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	6,357,621	6,599,579	6,689,100	6,666,926	6,808,460
Materials & Supplies	562,499	556,476	577,998	461,601	535,542
Contractual Services	264,946	242,799	271,566	253,432	289,519
Total	7,185,066	7,398,854	7,538,664	7,381,959	7,633,521

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Inputs				
Number of EMS units	9	9	9	10
Outputs				
Emergency call responses	25,828	27,064	26,113	26,335
Total amount of patients	28,631	30,300	30,205	29,712
Total amount of transports	16,665	17,368	16,834	16,955
Efficiency Measures				
Average number of responses per EMS unit	2,869	3,007	2,901	2,634

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 24 FIRE
 20 CIVILIANS

MISSION

To provide administrative and support services such as payroll, bookkeeping, purchase orders, file maintenance forms and all other clerical duties. To keep all emergency and support vehicles in good working condition and to prolong the life of all fire units through a proactive maintenance program.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide all emergency vehicles with the most advanced communications technology.
- To introduce and utilize new software programs for our department’s payroll.
- To insure that all civilian employees attend the latest training in computer and continuing education seminars.
- To insure that mechanics receive specialized training on new emergency vehicles and stay abreast of the latest technological advances to provide our fleet with proper maintenance and repairs.
- To increase the efficiency of the civilian and maintenance personnel through cross-training.
- To continue to improve vendor business working relationship by processing requisitions accordingly and working with other departments to ensure proper payment in return for services.
- To insure that the new CAD software, the new fire reports software (Firehouse) and mobile computer terminals in all emergency units continue to provide our personnel with needed information while responding to emergency calls thru a proactive IT Division.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	698,639	750,742	962,983	920,071	984,240
Contractual Services	32,452	38,158	28,054	28,030	26,060
Total	731,091	788,900	991,037	948,101	1,010,300

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – mechanics	4	4	4	5
Number of full-time equivalents employees (FTE) – office	7	7	10	10
Number of full-time equivalents employees(FTE) - IT	1	1	4	4
Number of full-time equivalents employees(FTE) - Maintenance	1	1	1	1
<i>Outputs</i>				
Number of vehicle repairs	821	1,543	1,601	1,650
Number of purchase requisitions, payroll and personnel forms processed	6,550	6,800	7,000	7,200
Number of servers, PCs, network devices and users supported. Installations & service calls	4,679	3,734	4,105	4,150
<i>Efficiency Measures</i>				
Number of vehicle repairs per FTE – mechanics	205	385	400	412
Number of administrative support actions per FTE – office	935	850	600	625
Number of computer and network support actions per FTE- IT	4,679	3,734	4,105	4,150
<i>Effectiveness Measures</i>				
% of preventive maintenance completed on schedule- mechanics	100	100	100	100
% of purchase requisitions, payroll and personnel forms processed on schedule-office	100	100	100	100
% of computer and network support actions completed on schedule -IT	100	100	100	100

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	25 FIRE PREVENTION & ARSON

MISSION

To create a community safe from fire through adherence to codes, construction plan reviews, and field inspections. To educate the public in fire prevention and code enforcement, prevent or reduce the loss of life and property and to investigate fires throughout the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide more community awareness of our prevention and mitigation efforts.
- To increase the number of fire inspections city wide.
- To investigate every suspicious fire.
- To involve the community in fire prevention awareness through advertisement and demonstrations.
- To implement customer service as a standard operating procedure.
- To increase division efficiency.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	1,648,964	1,630,688	1,625,129	1,910,734	1,859,131
Materials & Supplies	41,053	34,034	41,244	26,253	36,120
Contractual Services	39,492	38,946	42,921	37,971	56,085
Total	1,729,509	1,703,668	1,709,294	1,974,958	1,951,336

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of Uniformed Personnel	14	14	16	16
Number of Inspectors	11	11	12	12
<i>Outputs</i>				
Number of Fire Inspections	5,134	5,302	5,751	6,151
Number of Plans Reviewed	708	751	887	931
Number of Plats Reviewed	59	82	86	88
Number of Public Education Presentations	108	129	115	102
Number of Complaints/Misc. Details	15	20	29	38
Number of Arson Cases Invest.	77	49	48	55

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	30 AIRPORT

MISSION

The purpose of the ARFF crew is to provide for the safety of the Airport Carrier and it’s passengers as well as Airport tenants.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue with Fuel Inspections for the FBO’s (Fixed Based Operators) and pre fire plans on the AOA (Airport Operations Area).
- Increase the level of knowledge and skills for the ARFF personnel by having training for all Fire personnel assigned to the Airport Fire Station.
- Complete a 60 hour refresher course for all personnel assigned to ARFF.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	1,067,769	1,065,294	1,072,489	1,098,001	1,099,475
Materials & Supplies	39,568	39,950	38,062	28,400	66,599
Contractual Services	30,926	31,463	52,221	35,312	48,913
Total	1,138,263	1,136,707	1,162,772	1,161,713	1,214,987

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	9	9	9	9
<i>Outputs</i>				
Number of Aircraft Alerts responded	9	6	11	12
Number of Fuel Spills responded	6	2	8	10
Number of Emergency Medical Calls responded	9	4	10	11
Number of other type of emergency call responded	5	14	17	18

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 24 FIRE
 35 IN-HOUSE TRAINING

MISSION

To provide training for the Fire Department in all Fire related disciplines.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

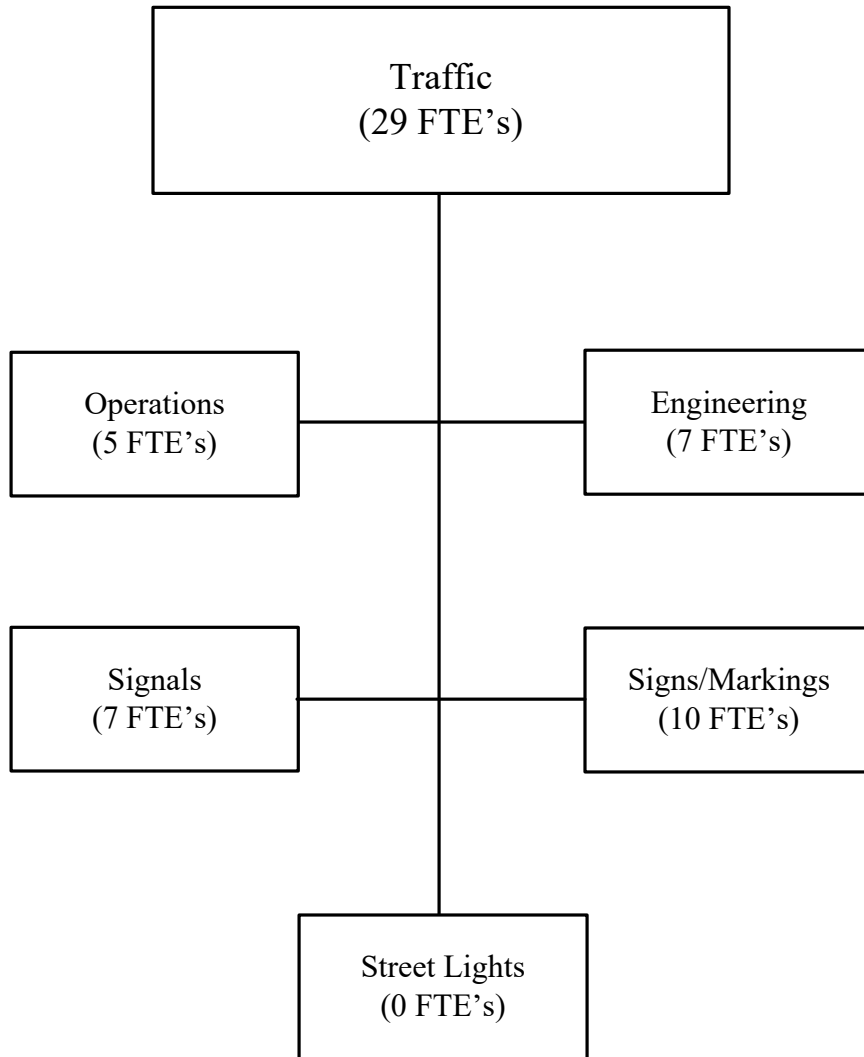
- To increase the field of knowledge and skills for all fire personnel while providing the necessary education for certification and recertification purposes.
- To provide in-house training and ongoing continuing education courses to comply with all requirements set forth by our regulatory agencies.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	387,749	600,155	542,127	545,939	569,148
Materials & Supplies	103,973	125,052	165,870	147,952	170,462
Contractual Services	69,891	95,784	138,973	117,393	126,667
Total	561,613	820,991	846,970	811,284	866,277

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent instructors	6	9	9	9
<i>Outputs</i>				
Number of training classes conducted	200	250	265	270
Efficiency Measures				
Ratio of training sessions per instructor	67	92	96	97
Effectiveness Measures				
Number of certified personnel produced	372	388	418	418
Number of course completion certificates issued	372	388	418	418



FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	10 ADMINISTRATION

MISSION

Provide administrative support for the Traffic Safety Division.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide administrative support to the Traffic Safety Division.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	360,699	376,119	392,778	391,587	402,746
Materials & Supplies	20,485	21,955	32,531	31,481	24,618
Contractual Services	99,561	85,510	143,407	117,127	156,157
Capital Outlay	-	-	4	-	-
Total	480,745	483,584	568,720	540,195	583,521

FUND NUMBER/NAME
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
26 TRAFFIC
11 ENGINEERING

MISSION

To identify and/or address traffic safety related issues within the City of Laredo by analyzing situations, recommending solutions, and designing plans for implementation aimed at minimizing the potential for vehicle and/or pedestrian related accidents.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Effectively pursue the safe and efficient movement of vehicular and pedestrian traffic.
- Promote traffic safety operations thru the implementation of traffic signals, signs and pavement markings throughout the City of Laredo.
- Reduce intersection delays by monitoring and improving signal timing.
- Evaluate new subdivision and roadway designs to promote traffic safety.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	305,510	346,757	414,784	395,285	424,764
Materials & Supplies	3,090	390	4,200	3,960	3,948
Contractual Services	13,826	10,078	24,464	24,869	26,034
Total	322,426	357,225	443,448	424,114	454,746

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full time equivalent (FTE)-signal timing & synchronization	.50	0.50	0.51	0.51
Number of full time equivalent (FTE)-drafting, design & work orders	1.25	1.25	1.25	1.25
Number of full time equivalent (FTE)-subdivision plan review/comment	.50	0.50	0.75	0.75
Number of full time equivalent (FTE)-traffic studies	1.00	1.00	1.00	1.25
<i>Outputs</i>				
Number of traffic signals	247	249	249	251
Number of signals timed or synchronized	45	40	43	50
Number of designs prepared /work orders issued	53	50	115	70
Number of subdivision plans reviewed	55	61	76	70
Number or traffic studies conducted (in-house)	42	43	96	60
Efficiency Measures				
Number of signals synchronized per FTE	90	95	84	98
Number of designs prepared and work orders issued per FTE	72	59	92	56
Number of subdivisions plans reviewed/ FTE	110	105	101	93
Number of traffic studies conducted/FTE	42	39	96	48
Effectiveness Measures				
% of signals timed or synchronized	18%	17%	17%	20%

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	13 SIGNALS

MISSION

Provide efficient and effective service for maintaining traffic signals within the City of Laredo

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain traffic signal and other warning flashing beacon equipment in good operating condition at all times.
- Provide proper training to Staff to reduce traffic signal and flashing equipment repair times
- To maintain an on-going preventive maintenance program by performing at least one preventive and one routine maintenance field visit for each traffic signal and each flashing beacon within the City of Laredo
- Reduce the number of emergency calls
- Establish a school flasher communication system to monitor school schedules and operation.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	381,906	399,277	391,380	412,173	398,435
Materials & Supplies	183,028	213,406	226,495	220,314	223,272
Contractual Services	242,009	97,173	280,230	238,897	145,982
Total	806,943	709,856	898,105	871,384	767,689

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent (FTE) Emergency repairs	1	1	1	1
Number of full-time equivalent (FTE) Preventive Maintenance Work Orders	4	4	4	4
Number of Traffic Signals	247	247	249	251
Number of Flashing Beacons	48	48	48	48
Number of School Flashers	142	142	142	142
<i>Outputs</i>				
Number of Emergency Work Orders	781	627	749	719
Number of Preventive Maintenance Work Orders	1,029	916	829	925
Efficiency Measures				
Number of Emergency work orders completed per FTE	781	627	749	719
Number of Maintenance work orders completed per FTE	257	229	207	231
Number of Devices per FTE	109	109	110	110
Effectiveness Measures				
% of Maintenance Work Orders completed per FTE per Total # Devices	58%	52%	47%	52%

FUND NUMBER/NAME
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
26 TRAFFIC
23 SIGNS/ MARKINGS

MISSION

Provide efficient and effective service for installing and maintaining traffic signs and pavement markings

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Efficient and effective inspections to identify all traffic sign maintenance (to include obstructions) as needed throughout the City of Laredo
- Efficient and effective installation for all new traffic signs and pavement markings as determined.
- Efficient and effective maintenance for all traffic signs and pavement markings throughout the City of Laredo

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	373,223	385,320	366,972	357,294	453,445
Materials & Supplies	166,666	157,355	196,753	190,548	194,021
Contractual Services	23,639	34,203	50,048	50,340	44,605
Capital Outlay	7,576	-	-	-	-
Total	571,104	576,878	613,773	598,182	692,071

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – Traffic Sign Maintenance	-	3.5	3.5	3.5
Number of full-time equivalent employees (FTE) – Pavement Markings Maintenance	-	5.5	5.5	5.5
Total cost of traffic sign maintenance	-	\$95,030	\$72,928	\$83,979
Total cost of pavement marking maintenance	-	\$150,822	\$155,229	\$153,026
<i>Outputs</i>				
Number of traffic sign maintenance work orders	-	1,893	1,229	1,561
Number of linear feet of pavement markings striped	-	1,500,000	1,500,000	1,500,00
Efficiency Measures				
Number of traffic sign maintenance work orders per FTE	-	541	351	446
Number of linear feet of pavement markings striped per FTE	-	272,727	272,727	272,727
Cost per traffic sign maintenance work order	-	\$50	\$59	\$5
Cost per linear feet of pavement markings striped	-	\$0.10	\$0.10	\$0.10

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 TRANSPORTATION
 26 TRAFFIC
 50 STREET LIGHTING

MISSION

To effectively provide safety roadway illumination for the City of Laredo

OBJECTIVES & PLANNED ACCOMPLISHMENTS

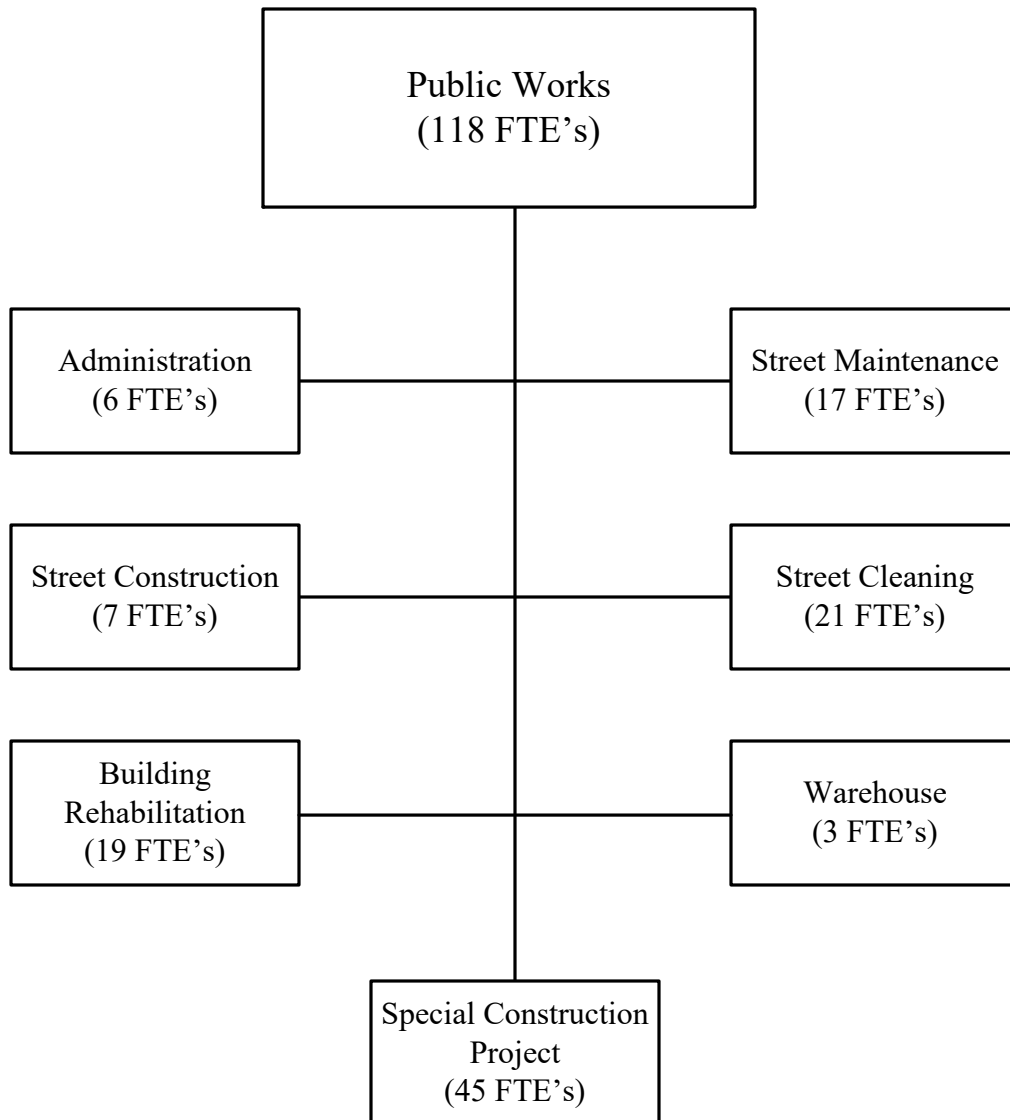
- Review all subdivision plans for illumination requirements
- Effective coordination with AEP to process proposals and upgrade as necessary
- To monitor streetlights and report all malfunctions to AEP in an efficient manner

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Materials & Supplies	28,704	29,214	40,345	40,345	40,000
Contractual Services	2,105,104	2,314,257	2,227,558	2,227,558	2,297,836
Total	2,133,808	2,343,471	2,267,903	2,267,903	2,337,836

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Total operating budget for street lights	\$2,133,808	\$2,343,471	\$2,267,903	\$2,337,836
<i>Outputs</i>				
Number of street lights in inventory	12,642	12,746	12,900	13,100
Efficiency Measures				
Average operating cost per street light in inventory	\$169	\$184	\$176	\$178



FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 27 PUBLIC WORKS
 10 ADMINISTRATION

MISSION

The purpose of the Administration Division is to direct, supervise and support the daily operations of the Public Works Department.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage, supervise and support all divisions within the Public Works Department in a productive and efficient manner.
- To properly account for all expenses.
- To have staff attend training sessions related to administration and computers.
- To improve customer service by providing prompt service to all complaints and requests.
- To complete all projects in a timely manner and within budget.
- To properly route all material and equipment purchases.
- To handle all personnel problems and vacancies in a timely manner.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	364,084	400,986	482,524	441,062	494,766
Materials & Supplies	12,259	10,891	16,604	16,104	17,305
Contractual Services	207,434	177,628	210,826	209,916	224,897
Total	583,777	589,505	709,954	667,082	736,968

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	6	6	6	6
<i>Outputs</i>				
Total dollars managed	\$6,980,406	\$6,967,092	\$8,152,940	\$8,184,967
Efficiency Measures				
Dollars managed per FTE	\$1,163,401	\$1,161,182	\$1,358,823	\$1,364,161

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
27 PUBLIC WORKS
20 STREET MAINTENANCE

MISSION

The goal of the Street Maintenance Division is to make sure that all city streets are in appropriately safe traveling condition in order to maintain a safe and efficient movement of pedestrians, traffic, goods and emergency services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Minimize long-term damage to the city’s street infrastructure.
- Evaluate the affordability and effectiveness of various application options for the improved performance of street pothole patching.
- Repair utility street cuts in a more responsive manner.
- Encourage better trench compaction in all city street cuts.
- Constantly train all employees involved in pothole patching.
- Minimize repeat repairs on all potholes.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	470,910	462,918	673,071	501,268	717,598
Materials & Supplies	142,415	227,886	219,657	219,657	213,732
Contractual Services	237,653	238,439	218,984	218,984	187,293
Total	850,978	929,243	1,111,712	939,909	1,118,623

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Input</i>				
Number of pothole patching crews	5	5	5	5
Total budget – repairs	\$850,978	\$929,243	\$939,909	\$1,118,623
<i>Outputs</i>				
Number of potholes patched	24,816	22,603	21,747	21,000
Total square feet patched (potholes and utility service cuts)	253,131	186,421	170,134	150,000
Efficiency Measures				
Cost per square foot of patching	\$3.36	\$4.99	\$5.52	\$7.46
Square feet of patching per crew	50,626	37,284	34,027	30,000

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	27 PUBLIC WORKS
DIVISION NUMBER	30 STREET CONSTRUCTION

MISSION

The purpose of the Street Construction Division is to make sure that all city streets, sidewalks, curbs, gutters and valley gutters throughout the city streets are in appropriately safe traveling condition for all motor vehicles allowing for the efficient movement of pedestrians, traffic, goods and emergency services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage, supervise and support all divisions within the Public Works Department in a productive and efficient manner.
- To properly account for all expenses.
- To have staff attend training sessions related to administration and computers.
- To improve customer service by providing prompt service to all complaints and requests.
- To complete all projects in a timely manner and within budget.
- To properly route all material and equipment purchases.
- To handle all personnel problems and vacancies in a timely manner.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	148,550	168,983	279,389	86,590	272,505
Materials & Supplies	474,221	472,679	505,190	505,190	472,083
Contractual Services	446,079	377,494	452,516	452,516	519,961
Other Charges	-	2,750	5,500	5,500	5,500
Total	1,068,850	1,021,906	1,242,595	1,049,796	1,270,049

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Total project budget	\$1,068,850	\$1,021,906	\$1,049,796	\$1,270,049
<i>Outputs</i>				
Number of projects completed under \$15,000	65	121	68	70
Number of projects completed over \$15,000	25	26	20	30
Efficiency Measures				
% of projects completed within budget (under and over \$15,000)	95%	95%	97%	97%
Effectiveness Measures				
% of projects constructed on schedule	95%	95%	97%	97%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 27 PUBLIC WORKS
 40 STREET CLEANING

MISSION

The mission of the Street Cleaning Division is to keep all city streets and sidewalks free of debris in order to keep them aesthetically pleasing for all motor vehicles and pedestrians.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain a street cleaning operation with the proper manpower and equipment necessary to keep the streets of Laredo as clean as possible.
- Set-up a schedule where all major thoroughfares, arterial and collector streets are cleaned in a systematic fashion.
- To continue with the weed cleaning operation along city street curbs and gutters with the use of environmentally acceptable herbicides.
- Keep the downtown streets and sidewalks clean of debris seven days of the year.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	892,508	990,200	1,057,448	976,138	1,106,271
Materials & Supplies	203,545	120,819	212,944	212,944	154,951
Contractual Services	348,502	446,991	448,939	448,939	556,151
Total	1,444,555	1,558,010	1,719,331	1,638,021	1,817,373

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Total operating budget	\$1,444,555	\$1,558,010	\$1,638,021	\$1,817,373
<i>Outputs</i>				
Number of lane miles swept	41,090	41,090	41,090	41,090
Efficiency Measures				
Cost per lane of mile swept	\$35.16	\$37.92	\$39.86	\$44.23
Effectiveness Measures				
% of streets swept as scheduled	80%	80%	80%	80%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 27 PUBLIC WORKS
 70 BUILDING REHABILITATION

MISSION

The purpose of the Building Rehabilitation Division is to maintain all city buildings in a satisfactory state of repair.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To make necessary repairs in an efficient and timely manner.
- To respond to service requests within forty-eight hours.
- To improve record-keeping and cost accounting for all building repairs.
- To train and equip crews with the latest methods and procedures.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	653,130	676,690	951,425	706,138	954,628
Materials & Supplies	35,004	29,094	37,561	37,561	34,034
Contractual Services	20,965	21,251	63,802	63,802	25,979
Capital Outlay	-	-	82	-	-
Total	709,099	727,035	1,052,870	807,501	1,014,641

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	14	14	19	19
<i>Outputs</i>				
Number of work orders completed	1,125	1,131	1,200	1,200
Efficiency Measures				
Number of work orders per FTE	80	81	63	63
Effectiveness Measures				
% of repair work orders completed within 3 working days	95%	95%	95%	95%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	27 PUBLIC WORKS
DIVISION NUMBER	80 WAREHOUSE

MISSION

The purpose of the Warehouse Division is to make sure all Public Works Divisions have the proper tools and equipment in order to be able to continue with all projects and daily operations and to make sure that all supplies and equipment are properly inventoried.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- That every Public Works crew has all the tools and supplies needed before they begin a task.
- To manage the warehouse in a professional fashion.
- To be able to issue any type of supply when it is needed.
- To be sensitive to employee needs for items needed.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	51,320	65,579	92,986	56,748	135,259
Materials & Supplies	6,110	55,037	60,355	60,285	59,719
Contractual Services	3,663	2,927	7,115	6,915	6,959
Total	61,093	123,543	160,456	123,948	201,937

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Total budget	\$61,093	\$123,543	\$123,948	\$201,937
<i>Outputs</i>				
Number of purchase requisitions processed	525	614	541	600
Efficiency Measures				
Cost per purchase requisition processed	\$116	\$201	\$229	\$336

FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	35 CREEK CLEANING

MISSION

To efficiently clean and maintain all city creeks, public right-of-ways and easements on a regular basis.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

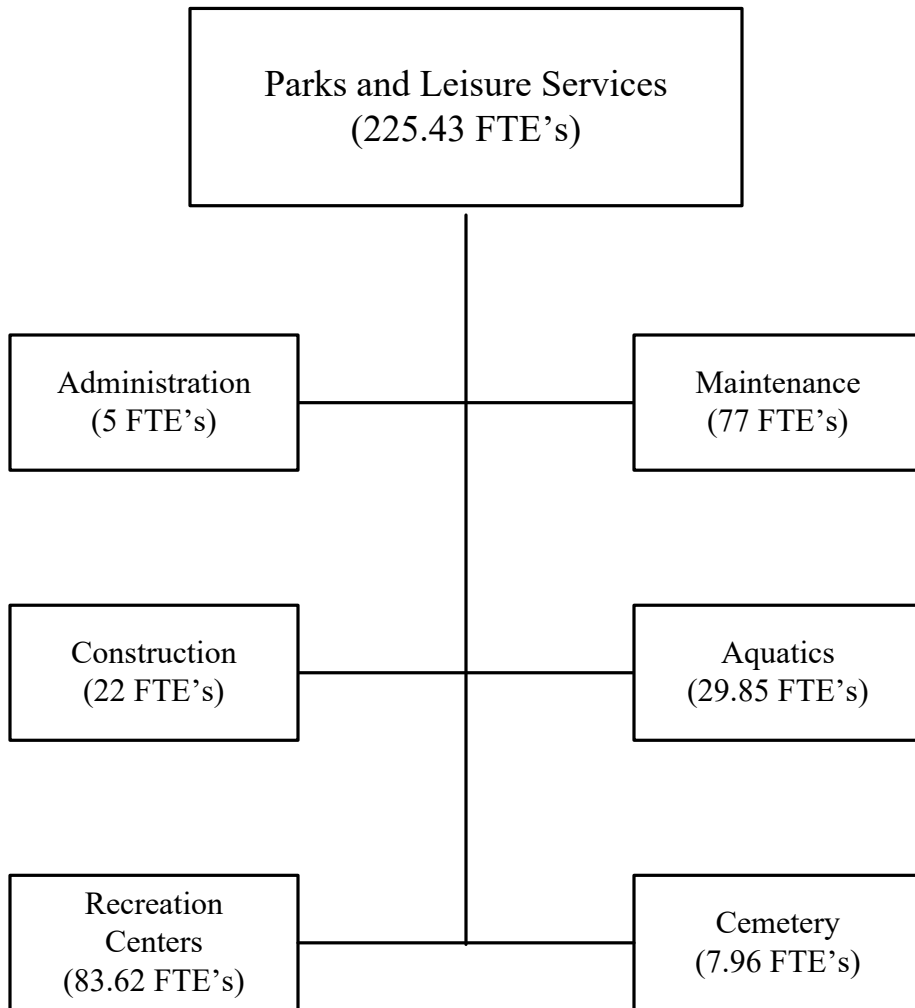
- To clean and maintain all city creeks and easements in a systematic, organized, and economic manner.
- To make creek cleaning methods more environmentally friendly.
- To clean all creeks on a more systematic schedule.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	771,409	768,127	898,111	695,372	965,392
Materials & Supplies	105,425	83,112	132,714	70,104	104,934
Contractual Services	352,928	429,712	313,894	331,508	203,841
Capital Outlay	175,058	16,508	245,042	255,991	379,500
Total	1,404,820	1,297,459	1,589,761	1,352,975	1,653,667

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Total budget	\$1,404,820	\$1,297,459	\$1,352,975	\$1,653,667
<i>Outputs</i>				
Number of acres of creek cleaned	150	150	150	150
Efficiency Measures				
Cost per acre of creek cleaned	\$9,365	\$8,650	\$9,020	\$11,024
Effectiveness Measures				
% of creeks cleaned monthly	75%	80%	80%	80%



FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	31 PARKS & LEISURE SERVICES
DIVISION NUMBER	10 ADMINISTRATION

MISSION

To provide administrative oversight and support in the proper planning, development and rehabilitation of the parks and recreation system as outlined in the Parks, Recreation and Open Space Master Plan and the City’s adopted Capital Improvement Projects Plan in order to enhance the quality of life of the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage the design and development of ten (10) Capital Improvement Projects.
- To develop a non-profit agency to assist in the solicitation of charitable donations and facilitate the submittal of grant applications.
- To submit a minimum of three (3) grant applications to state and federal agencies or other available funding sources
- To become certified as Playground Safety Inspectors (CPSI) through the National Recreation and Park Association (NRPA).

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	293,675	360,471	347,295	394,181	295,369
Materials & Supplies	9,320	12,065	19,588	11,702	19,976
Contractual Services	39,988	33,864	59,388	55,647	73,304
Total	342,983	406,400	426,271	461,530	388,649

FUND NUMBER

DEPARTMENT NUMBER

DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
15 PARKS MAINTENANCE

MISSION

To enhance the quality of life in our City's neighborhoods by providing efficient and effective maintenance of all parks, plazas and recreational facilities.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide citizens with park facilities that are well maintained, physically attractive, safe and accessible.
- To enhance the physical attractiveness of Laredo by developing new parks and improve existing ones.
- To minimize vandalism in some problem area parks by providing adequate surveillance monitoring and other security measures including the further utilization of our anti-vandalism campaign.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	2,445,583	2,693,560	2,993,965	2,863,781	3,031,704
Materials & Supplies	653,268	725,784	924,141	703,329	821,859
Contractual Services	2,591,084	2,120,637	2,789,498	2,570,239	2,616,601
Capital Outlay	22,938	32,684	-	-	-
Total	5,712,873	5,572,665	6,707,604	6,137,349	6,470,164

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
15 PARKS MAINTENANCE

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of FTE's – groundskeeper	44	51	61	61
Number of FTE's - building maintenance worker	2	1	3	3
<i>Outputs</i>				
Number of dedicated park acres maintained	653	820	830	830
Number of open space acres maintained	207.19	207.19	207.19	207.19
Street landscape acres maintained	4	4	4	4
Number of graffiti/vandalism reports and repairs completed	60	60	60	60
Number of picnic and play areas maintained	83	83	83	83
Efficiency Measures				
No. of dedicated park acres maintained per FTE – groundskeeper	14.84	16.08	13.61	13.61
No. of open space acres maintained per FTE – groundskeeper	4.70	4.06	3.40	3.40
Number of graffiti/vandalism reports and repairs completed per FTE - building maintenance worker	30	30	30	30
Effectiveness Measures				
Average response time (days) for citizen complaints	1	1	1	1

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
20 AQUATICS

MISSION

To meet the diverse social, economical, cultural, and educational needs of the community through the implementation of seasonal and/or year round aquatics programs, family activities and special events in order to improve the quality of life of all citizenry of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To diversify the current aquatics programming to include at least one additional program for the elderly and physically challenged sectors of our community.
- Increase marketing efforts through media contacts and the utilization of the Public Access Channel as a resource to promote the department's programs.
- Provide one additional instructional class at each pool site during the summer and year round at the Inner City Pool.
- To implement a year round swimming team that will represent the Parks and Leisure Services Department in local and area competitions.
- Increase attendance at the pool sites by at least ten percent by implementing innovative programming and special events.
- Organize at least four cultural events to take place at the different pools in order to get citizens acquainted with the Parks and Leisure Services Department sites and pools.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	579,407	712,213	903,458	694,372	875,624
Materials & Supplies	130,266	193,037	272,012	199,948	241,366
Contractual Services	116,194	101,158	177,579	166,063	134,490
Total	825,867	1,006,408	1,353,049	1,060,383	1,251,480

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - building maintenance worker	4	4	5	2
<i>Outputs</i>				
Number of swimming pools maintained	8	8	8	8
Splash parks maintained	9	9	10	9
Number of patrons attending Learn to Swim	1,592	1,632	1,750	1,750
Number of patrons attending year round water aerobics and lap swimming	3,500	3,500	3,700	3,700
Number of adaptive aquatics participants (summer)	20	25	30	30
Number of summer swim team members	125	130	140	140
Number of lifeguards certified	90	90	100	100
Number of customer service calls to Inner City Pool office	45,000	45,000	45,000	45,000
Total number of visitors to pools and splash parks	80,000	80,000	80,000	80,000

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
25 RECREATION CENTERS

MISSION

To provide safe venues for positive recreational and educational programming in order to enhance the quality of life of youth, adult and senior populations.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continuation of the renovation project for the original five recreational facilities to include interior design, restroom facilities, information counters, strength and cardio rooms and floors in order to maintain the centers in a safe and inviting manner.
- Enhance the exterior of the recreational facilities with new signage, shade, benches, tables and parking.
- Provide better access to recreational facilities by continuing the paving project and enhancing the parking lots that require modifications.
- Improve well-being in the recreation centers by continuing the surveillance project in our facilities to ensure the safety of all citizens. Two facilities have been completed and we plan to complete three this coming year and the remaining four the following year.
- Incorporating Wi-Fi in all the facilities to allow patrons to enjoy wireless area network in a comfortable, inviting and temperature controlled environment.
- Continue to provide recreational activities to meet the needs of all citizens with a focus on health and fitness programs.
- Continue and seek additional partnerships with various entities in order to provide meals, therapy and recreational programming to the community.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	2,610,902	2,786,875	3,181,570	3,003,948	3,137,703
Materials & Supplies	540,418	307,564	382,565	361,601	344,866
Contractual Services	652,402	719,385	956,060	903,278	776,764
Other Charges	10	(39)	272,912	-	500,000
Capital Outlay	117,554	166,251	41,560	41,560	-
Total	3,921,286	3,980,036	4,834,667	4,310,387	4,759,333

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 31 PARKS & LEISURE SERVICES
 25 RECREATION CENTERS

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Total Budget	\$3,921,286	\$3,980,036	\$4,310,387	\$4,759,333
<i>Outputs</i>				
Total Number of Users	466,401	487,407	513,254	520,000
Number of after school programs implemented	8	8	8	8
Efficiency Measures				
Cost per total user	\$8.41	\$8.16	\$8.40	\$9.15
Effectiveness Measures				
Special Events	90	90	95	100
Leagues	3	4	4	4
League Teams	306	295	284	318
League Participants	3,692	3,192	3,339	3,860
Summer Camps	9	9	9	9
Summer Camp Participants	1,715	1,749	1,749	1,624

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

31 PARKS & LEISURE SERVICES

DIVISION NUMBER

30 CEMETERY

MISSION

To provide a hazard free environment, preserving the aesthetic appearance and beautifying the city cemetery grounds in order to serve the public by providing burial services during time of grief.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Keep the appearance of the cemetery at a high level at all times by improving maintenance schedules.
- Maintain a high level of customer service assistance.
- To improve the accounting and records management programs by updating the accounts receivable system.
- To continue with the Vision/Mapping program data entry in order to update old cemetery maps.

EXPENDITURES

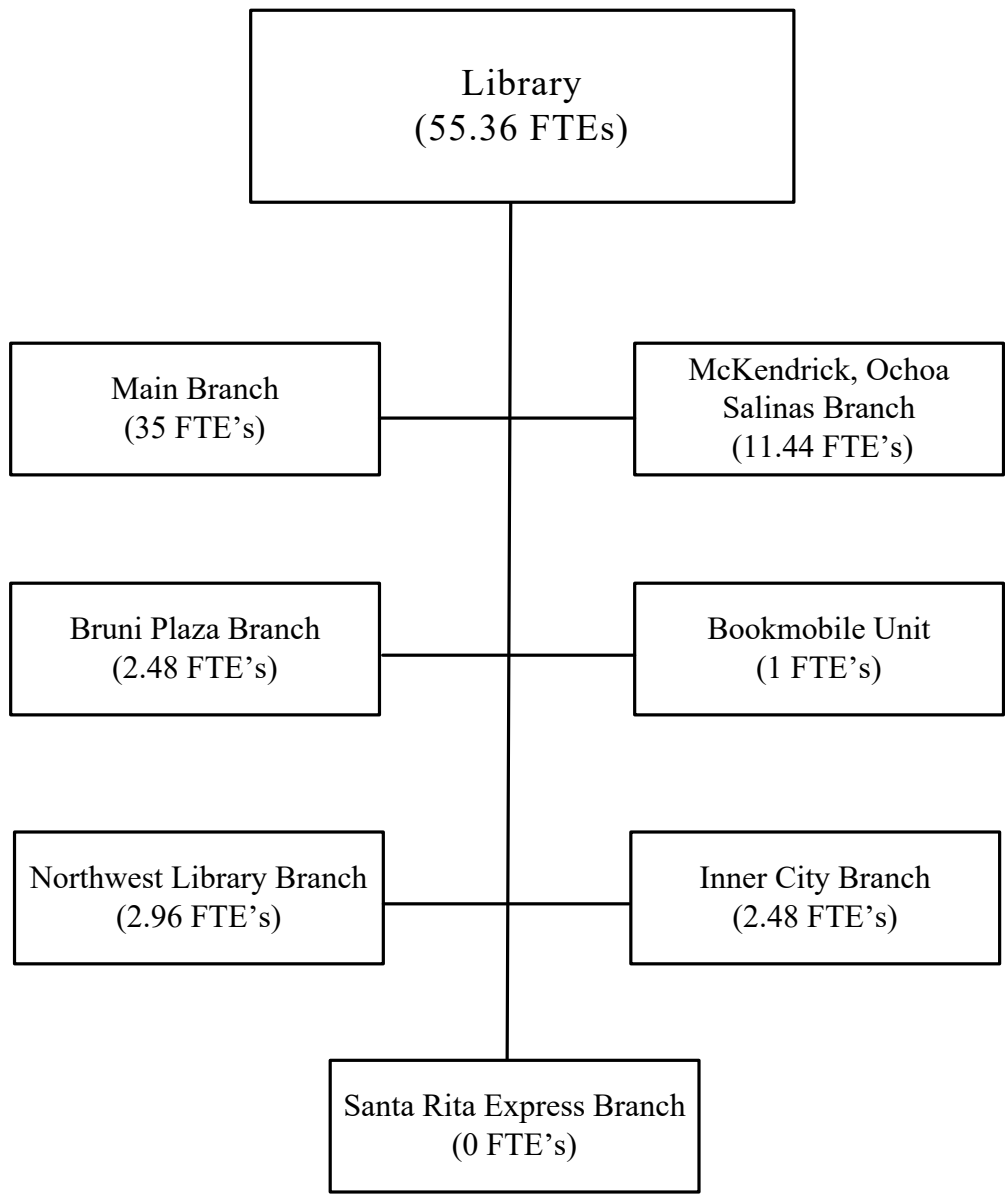
	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	226,337	216,786	297,440	240,939	275,807
Materials & Supplies	27,033	31,068	37,620	33,159	36,116
Contractual Services	38,353	26,616	45,742	44,053	39,413
Other Charges	-	-	-	235	-
Total	291,723	274,470	380,802	318,386	351,336

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
30 CEMETERY

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) - maintenance	4	4	5	5
Number of full-time equivalent employees (FTE) - clerks	1	1	1	1
Outputs				
Number of burials serviced	230	230	230	230
Number of lots sold	105	105	105	105
Number of cemetery acres maintained	34	34	34	34
Number of grave space purchase requests processed	230	230	230	230
Efficiency Measures				
Number of burials serviced per FTE – groundskeeper	230	230	230	230
Number of cemetery acres maintained per FTE – groundskeeper	34	34	34	34
Number of grave space purchase requests processed per FTE – clerk	230	230	230	230
Effectiveness Measures				
% of acres mowed on schedule	100%	100%	100%	100%
% of cemetery records computerized	98%	99%	99%	99%



FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
10 MAIN BRANCH

MISSION

The mission of the Laredo Public Library is to provide resources and services to meet the informational, educational, professional, and recreational needs of all Webb County citizens in order to improve their quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Remain on the cutting edge of integrated technologies in order to improve patron access to information resources by applying for and obtaining at least one grant to maintain and upgrade technology.
- Develop and implement a questionnaire to measure Library service quality.
- Meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	1,803,004	1,838,387	1,966,744	1,881,683	1,988,297
Materials & Supplies	603,223	381,242	511,879	510,627	430,465
Contractual Services	407,201	456,688	549,463	446,716	539,753
Other Charges	(25)	(7)	35	39	35
Capital Outlay	-	5,585	-	-	-
Total	2,813,403	2,681,895	3,028,121	2,839,065	2,958,550

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
10 MAIN BRANCH

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Full-time Equivalents (FTE)**	41 FTE/23 public service FTE	33FTE/17.6 public services FTE	36 FTE/22.1 public service FTE	37 FTE/22.36 public service FTE
Library Materials Budget	\$603,223	\$381,243	\$510,627	\$430,465
Total Program Budget	\$2,813,401	\$2,681,899	\$2,839,065	\$2,958,550
<i>Outputs</i>				
Patrons Served *	1,289,439	1,206,830	1,757,618	1,775,194
Total number of visitors	253,677	280,895	202,155	204,177
Library materials added**	6,828	(11,753)	5,540	5,595
Total library materials available for use	275,933	263,876	258,336	260,919
Efficiency Measures				
Cost per patron served	\$2.18	\$2.22	\$1.62	\$1.66
Patrons served per FTE	56,063	68,570	79,530	79,392
Cost of library materials added	\$103	N/A	\$92.17	\$76.93
Effectiveness Measures				
% of TSLAC/TLA Basic standards attained	100%	100%	100%	100%
% change in patrons served	15%	-6%	146%	1%
% change in materials available for use	6%	-4%	-2%	1%

* Materials circulated, computers used, patrons attending programs, reference questions answered, e-resource help, room usage, passports processed, and notary services.

** MOS staff moved to MOS Branch 2014-2015.

*** Main library did intensive weeding during 2015-2016.

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

35 LIBRARY

DIVISION NUMBER

15 MCKENDRICK. OCHOA. SALINAS

MISSION

The mission of the McKendrick, Ochoa, Salinas Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in South Webb County in order to improve their quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	353,288	411,294	509,426	520,936	539,221
Materials & Supplies	323,183	286,880	268,294	268,294	214,359
Contractual Services	38,527	153,681	170,312	145,566	174,430
Capital Outlay	20,649	13,697	111	-	-
Total	735,647	865,552	948,143	934,796	928,010

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Full-time Equivalents (FTE)	N/A	11 FTE/6.5 public service	10 FTE,3 PT/8 public service	10 FTE, 3 PT/ 8 public service
Library Materials Budget	\$323,183	\$286,880	\$268,294	\$214,359
Total Program Budget	\$735,647	\$865,552	\$934,796	\$928,010
<i>Outputs</i>				
Patrons Served	N/A	136,482	155,616	157,172
Total number of visitors	N/A	83,537	100,266	101,269
Library materials added*	15,000	10,960	4,878	4,927
Total library materials available for use	30,804	40,960	37,339	37,712
Efficiency Measures				
Cost per patron served	N/A	\$6.34	\$6.01	\$5.90
Patrons served per FTE	N/A	20,997	19,452	19,647
Cost of library materials added	\$21.55	\$26.18	\$55.00	\$43.51
Effectiveness Measures				
% change in patrons served	N/A	N/A	14	1%
% change in materials available for use	N/A	33	(9)	1%

* The old books in the storage room left from SNB were weeded in 2015 from MOS collection.

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	20 BRUNI PLAZA BRANCH

MISSION

The mission of the Bruni Plaza Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in the Laredo downtown area in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library’s goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	65,310	67,801	85,627	62,452	80,351
Materials & Supplies	18,446	16,723	57,584	57,628	50,952
Contractual Services	14,703	14,259	33,562	29,066	26,767
Other Chargs	-	-	-	11	-
Total	98,459	98,783	176,773	149,157	158,070

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
20 BRUNI PLAZA BRANCH

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Full-time equivalent (FTE)	2	2	2. FTE, 1 PT/2.25 public service	2. FTE, 1 PT/2.25 public service
Library Materials Budget	\$18,446	\$16,772	\$57,628	\$50,952
Total Program Budget	\$98,460	\$98,783	\$149,157	\$158,070
<i>Outputs</i>				
Patrons served	53,883	19,588	30,528	30,833
Total number of visitors	35,799	30,906	34,397	34,741
Library materials added	932	(346)	1,206	1,218
Total library materials available for use	20,557	18,988	20,596	20,802
Efficiency Measures				
Cost per patron served	\$1.83	\$5.04	\$4.89	\$5.13
Patrons served per FTE	26,942	9,794	13,568	13,704
Cost of library materials added	\$19.79	*N/A	\$47.78	\$41.83
Effectiveness Measures				
% change in patrons served	(13)	(64)	56	1
% change in materials available for use	5	(8)	8	1

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 35 LIBRARY
 25 BOOKMOBILE

MISSION

The mission of Mobile services is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens in Webb County who do not have access to a library branch in order to improve their quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (computers used, site visits, attendance, and reference questions answered) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of site visits by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library's goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	45,457	47,054	45,697	46,421	47,048
Materials & Supplies	271	460	4,982	3,200	4,531
Contractual Services	5,242	3,091	6,167	5,467	5,141
Total	50,970	50,605	56,846	55,088	56,720

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of Full-time Equivalents (FTE)*	0.10	0.25 FTE/ 0.25 public service	0.3 FTE/ 0.3 public service	0.3 FTE/ 0.3 public service
Program Budget	\$50,970	\$50,605	\$55,088	\$56,720
<i>Outputs</i>				
Site Visits	13	35	42	43
Number of Patrons served	3,304	1,723	11,646	11,762
Efficiency Measures				
Cost per patron served	\$15.43	\$29.37	\$4.73	\$4.82
Patrons serviced per FTE	3,921	6,892	38,820	39,208
Effectiveness Measures				
% change in patrons served	215	(48)	576	1
% change in site visits	5	169	20	2

* The employee works at the Main library for assigned projects other than Book Mobile out reach programs.

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	30 NORTHWEST

MISSION

The mission of the Northwest Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in West Laredo in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library's goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	35,693	97,451	118,729	48,106	112,317
Materials & Supplies	123,293	52,263	93,188	96,099	74,554
Contractual Services	3,622	14,237	40,818	33,318	39,130
Capital Outlay	19,881	-	-	2	1
Total	182,489	163,951	252,735	177,525	226,002

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
30 NORTHWEST

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Full-time Equivalents (FTE)	1.25	2 FTE 1PT/2.15 public service	2 FTE 2PT/2.75 public service	2 FTE 2PT/2.75 public service
Library Materials Budget	\$123,293	\$52,236	\$96,099	\$74,554
Total Program Budget	\$182,489	\$163,951	\$177,525	\$226,002
<i>Outputs</i>				
Patrons Served	14,637	33,151	33,678	34,015
Total number of visitors	17,642	46,766	40,124	40,525
Library materials added	11,300	3,819	1,565	1,581
Total library materials available for use	13,690	14,986	16,694	16,861
Efficiency Measures				
Cost per patron served	\$12.47	\$4.95	\$5.27	\$6.64
Patrons served per FTE	11,710	15,419	12,247	12,369
Cost of library materials added	\$10.91	\$13.68	\$61.41	\$47.17
Effectiveness Measures				
% change in patrons served	N/A	126	2	1
% change in materials available for use	N/A	9	11	1

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	35 SANTA RITA EXPRESS

MISSION

The mission of the Santa Rita Express Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in the Santa Rita area in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library’s goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Materials & Supplies	6,734	7,828	14,051	13,969	12,589
Contractual Services	6,281	8,199	28,933	25,432	27,681
Total	13,015	16,027	42,984	39,401	40,270

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Full-time Equivalent (FTE)	0.5	0.5	0.3	0.3
Library Materials Budget	\$6,734	\$7,828	\$13,969	\$12,589
Total Program Budget	\$13,015	\$16,027	\$39,401	\$40,270
<i>Outputs</i>				
Patrons Served *	3,623	3,363	1,593	1,609
Total number of visitors	2,045	2,814	1,851	1,870
Library materials added**	522	119	(1,863)	237
Total library materials available for use	3,021	3,310	2,365	2,389
Efficiency Measures				
Cost per patron served	\$3.59	\$4.77	\$24.73	\$25.03
Cost of library materials added	\$12.90	\$66	N/A	\$53.12
Effectiveness Measures				
% change in patrons served	(9)	(7)	(53)	1
% change in materials available for use	21	10	(29)	1

* No longer open 8 hours per day during the Summer 2016.

* The number of the old books weeded is more than the number of the new books ordered during 2015-2016.

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	60 INNER CITY

MISSION

The mission of the Lamar Bruni Vergara Inner City Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in the Council District V area in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library’s goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	91,061	105,807	127,351	127,352	131,774
Materials & Supplies	14,895	26,370	49,745	49,656	45,412
Contractual Services	7,996	11,926	47,390	47,674	44,840
Total	113,952	144,103	224,486	224,682	222,026

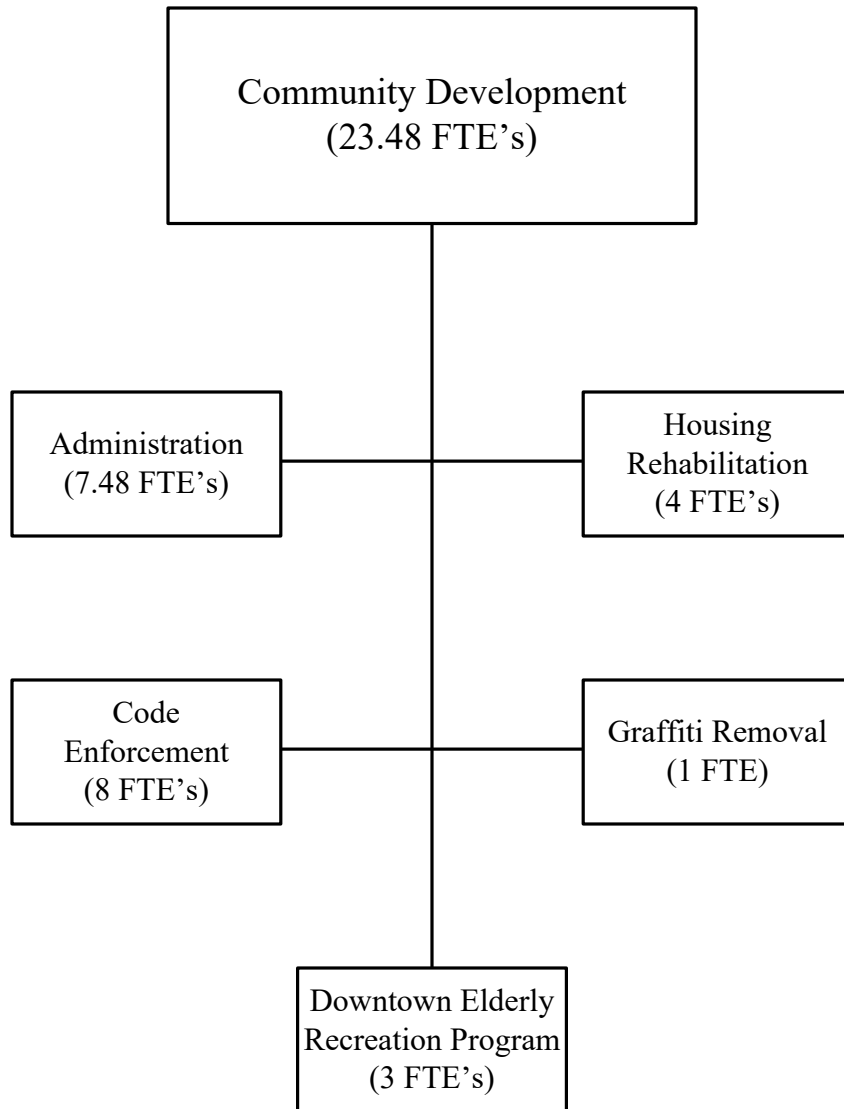
PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Full-time Equivalents (FTE)*	2	2	2 FTE 1 PT/2.3 public service	2 FTE 1 PT/2.3 public service
Library Materials Budget	\$14,895	\$26,370	\$49,656	\$45,412
Total Program Budget	\$113,952	\$144,103	\$224,682	\$222,026
<i>Outputs</i>				
Patrons Served	13,929	35,245	36,986	37,356
Total number of visitors	17,151	26,551	25,707	25,964
Library materials added	1,185	874	1,173	1,185
Total library materials available for use	8,034	8,690	10,270	10,373
Efficiency Measures				
Cost per patron served	\$8.18	\$4.09	\$6.07	\$5.94
Patrons served per FTE	6,965	17,623	16,081	16,242
Cost of library materials added	\$23.78	\$30.17	\$42.33	\$38.33
Effectiveness Measures				
% change in patrons served	8	153	5	1
% change in materials available for use	17	8	18	1

* One part time employee works 19 hour/week started 12/20154

Special Revenue Funds

Community Development Fund



**CITY OF LAREDO, TEXAS
COMMUNITY DEVELOPMENT
OPERATING FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	29,914,550	29,914,550	26,369,896	3,544,654	3,436,805	33,351,355
Reimburse and Miscellaneous	855,831	855,831	827,859	27,972	99,320	955,151
TOTAL REVENUES	30,770,381	30,770,381	27,197,756	3,572,625	3,536,125	34,306,506
TOTAL AVAILABLE	30,770,381	30,770,381	27,197,756	3,572,625	3,536,125	34,306,506
EXPENDITURES						
C.D.-38TH ACT YR/12 GRANT	3,800,913	3,800,913	3,616,458	184,455	0	3,800,913
C.D.-39TH ACT YR/13 GRANT	3,901,262	3,901,262	3,171,667	729,595	0	3,901,262
C.D.-40TH ACT YR/14 GRANT	4,351,092	4,351,092	1,934,034	2,417,058	0	4,351,092
C.D.-41ST ACT YR/15 GRANT	3,558,743	3,558,743	0	3,558,743	0	3,558,743
42ND ACTN YEAR/2016 GRANT	0	0	0	0	3,536,125	3,536,125
33RD ACTN YEAR/2007 GRANT	0	0	3,594,745	(3,594,745)	0	0
34TH ACTN YEAR/2008 GRANT	4,240,351	4,240,351	4,218,998	21,353	0	4,240,351
35TH ACTN YEAR/2009 GRANT	3,445,472	3,445,472	3,414,335	31,137	0	3,445,472
36TH ACTN YEAR/2010 GRANT	3,784,213	3,784,213	3,675,785	108,428	0	3,784,213
37TH ACTN YEAR/2011 GRANT	3,688,335	3,688,335	3,571,735	116,600	0	3,688,335
TOTAL EXPENDITURES	30,770,381	30,770,381	27,197,756	3,572,625	3,536,125	34,306,506
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
86 42nd ACTION YEAR/2016
10 ADMINISTRATION

MISSION

To provide a better quality of life for the citizens, particularly persons of low to moderate income, by creating housing and economic opportunities, facilitating public improvements and promoting a clean, healthy and safe environment.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Establish decent and affordable housing for persons of very low to moderate income.
- Improve quality of life for low to moderate income persons.
- Enhance community services for residents.
- Provide assistance in declining neighborhoods.
- Plan, implement and administer infrastructure projects in areas of low income as funded by HUD.
- Implement housing rehabilitation and construction programs which provide safe, decent and affordable housing for individuals of low income.
- Seek, identify and apply for federal, state and/or local funding to provide much needed infrastructure improvements and services.
- Enforce City Codes of Ordinances pertaining to weeds, junk vehicles and nuisance.
- Promote customer service.
- Monitor applicable federal, state and local funded projects to ensure compliance with program rules and regulations.
- Assist with direct or indirect job creation.
- Maintain percentage of programs with zero audit findings at 100%.

EXPENDITURES

	AMENDED 15-16	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17	TOTAL PROJECT 16-17
Personnel Services	3,498,666	3,371,908	126,758	443,199	3,941,865
Materials & Supplies	96,931	87,767	9,164	13,798	110,729
Contractual Services	1,336,179	1,193,106	143,073	201,291	1,537,470
Other Charges	106,644	35,194	71,450	2,784	109,428
Capital Outlay	208,048	208,032	16	-	208,048
Total	5,246,468	4,896,007	350,461	661,072	5,907,540

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
86 42ND ACTION YEAR/2016
20 HOUSING REHABILITATION

MISSION

The goal of the Housing Rehabilitation Program is to upgrade the City’s housing stock through rehabilitation of low income owner-occupant housing.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Eliminate housing conditions that are detrimental to health, safety and public welfare through rehabilitation assistance.
- Engage in activities that will conserve and expand the City’s housing stock in order to provide a decent home and suitable living environment for low and moderate income homeowners.
- Increase property values and raise self-esteem
- Provide owner-occupants of substandard housing with up to \$35,000 at 0% interest to address all building code deficiencies.
- Provide low income owner-occupants with Livability Grants of up to \$8,000 to address hazards relating to electrical, plumbing, sewer connections to eliminate pit privies, and roofing systems.
- Provide owner-occupants of damaged housing due to fire or dilapidated beyond repair 0% interest reconstruction loans in an amount determined on a case-by-case basis.
- Maintain all rehabilitation project completions on a timely schedule.
- Address dwellings that test positive for lead-based paint.

EXPENDITURES

	AMENDED 15-16	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17	TOTAL PROJECT 16-17
Personnel Services	1,761,340	1,689,712	71,628	261,971	2,023,311
Materials & Supplies	71,657	65,060	6,597	11,121	82,778
Contractual Services	3,614,338	2,865,545	748,793	470,383	4,084,721
Other Charges	-	5	(5)	-	-
Capital Outlay	20,317	-	20,317	-	20,317
Total	5,467,652	4,620,322	847,330	743,475	6,211,127

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
86 42ND ACTION YEAR/2016
20 HOUSING REHABILITATION

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of Full-Time Equivalent (FTE)-Rehab Inspectors	1.5	1.5	1.5	2.5
Number of Full-Time Equivalent (FTE)-Drafting Technician	1	1	1	0
Number of Full-Time Equivalent (FTE)-Administrative Staff	1.5	1.5	1.5	1.5
<i>Outputs</i>				
Number of inquiries taken	283	214	246	280
Number of qualified applicants processed	32	29	35	45
Number of preliminary inspections completed	32	29	35	55
Number of Reconstruction projects completed	2	1	3	2
Number of Housing Rehabilitations completed	1	3	3	3
Number of Livability Grants	32	25	29	40
Housing Rehab plans completed	4	4	6	5
Miscellaneous plans completed	32	25	29	55
Efficiency Measures				
Number of rehabilitation projects completed per FTE	8.75	7.25	8.75	11.25
Effectiveness Measures				
% of rehabilitation projects completed as scheduled	100%	100%	100%	100%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
86 42ND ACTION YEAR/2016
30 CODE ENFORCEMENT

MISSION

Enhance neighborhoods and the public’s health, safety and welfare through enforcement of City Code of Ordinances.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure citizens live in a clean, healthy and safe environment.
- Prevent and eliminate slum and blighting influences and hazardous conditions.
- Eliminate rubbish, junk vehicles and nuisance on properties.
- Promote cleanliness campaigns.
- Educate the public on property maintenance codes.
- Conduct property inspections.
- Respond to complaints to ensure compliance with City Code of Ordinances.
- Educate the public regarding existing City Ordinances and the need to maintain a clean and healthy environment.
- Maintain the percentage of cases closed at 95%.
- Maintain the average number of days to close a case at 20 days.

EXPENDITURES

	AMENDED 15-16	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17	TOTAL PROJECT 16-17
Personnel Services	2,935,874	2,776,490	159,384	398,615	3,334,489
Materials & Supplies	243,611	194,269	49,342	35,881	279,492
Contractual Services	446,929	462,491	(15,562)	54,718	501,647
Capital Outlay	51,064	51,064	-	22,000	73,064
Total	3,677,478	3,484,314	193,164	511,214	4,188,692

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
86 42ND ACTION YEAR/2016
30 CODE ENFORCEMENT

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) – inspections and cases	N/A	9	9	11
Number of dirty lots (high weeds & nuisance)	N/A	1,836	1,587	1,904
Number of illegal dumping cases	N/A	5	279	335
Number of junk vehicles identified	N/A	5	345	414
Total tons of unwanted accumulation	N/A	900	960	960
Number of public awareness presentations	N/A	16	16	16
Number of Operation Clean-up Campaign	N/A	7	6	12
Outputs				
Number of requests for service/case	N/A	2,132	3,665	4,398
Number of inspections conducted	N/A	6,396	10,995	13,194
Number of cases that complied voluntarily	N/A	2,081	3,568	4,282
Number of cases closed	N/A	2,081	3,568	4,282
Efficiency Measures				
Number of cases per FTE – inspectors	N/A	231	407	400
Number of inspections per FTE – inspections	N/A	711	1,221	1,199
Effectiveness Measures				
% of inspections that complied voluntarily	N/A	98	97	100
% of cases closed	N/A	98	97	100
Average number of days to close a case	N/A	25	21	20

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
86 42ND ACTION YEAR/2016
31 GRAFFITI REMOVAL

MISSION

Eliminate the defacement of public structures as a result of the use of spray paint and other liquid solutions.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Eliminate slum and blight from City properties and structures within designated low and moderate income areas.
- Eliminate graffiti from City-owned walls, bridges, roads, buildings, fences, gates and public structures.
- Increase public awareness to reduce graffiti.

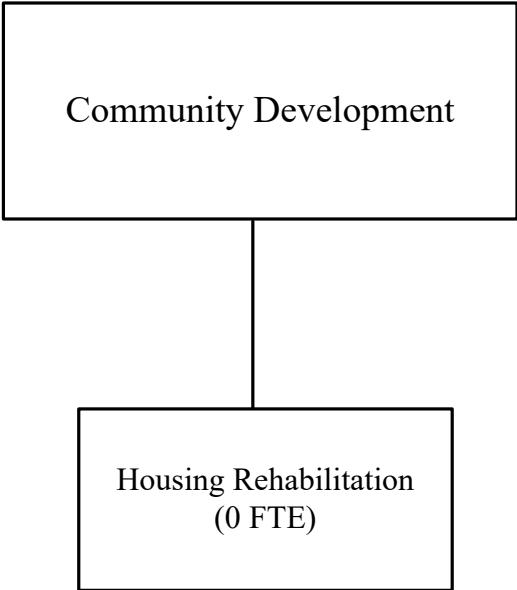
EXPENDITURES

	AMENDED 15-16	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17	TOTAL PROJECT 16-17
Personnel Services	238,324	224,663	13,661	36,877	275,201
Materials & Supplies	60,194	55,258	4,936	7,614	67,808
Contractual Services	10,218	6,737	3,481	450	10,668
Capital Outlay	7,134	7,134	-	12,800	19,934
Total	315,870	293,792	22,078	57,741	373,611

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE)	1	1	1	1
Gallons of chemicals used for graffiti removal	850	850	850	850
Gallons of paints used for graffiti removal	1,025	1,025	1,050	1,050
Outputs				
Number of walls cleaned	440	440	525	525
Number of easements cleaned	40	40	50	60
Number of sidewalks cleaned	30	30	30	35
Number of Overpasses Cleaned	300	300	345	350
Number of parks cleaned	71	71	75	80
Effectives Measures				
Percent of graffiti removal projects completed	100%	100%	100%	100%

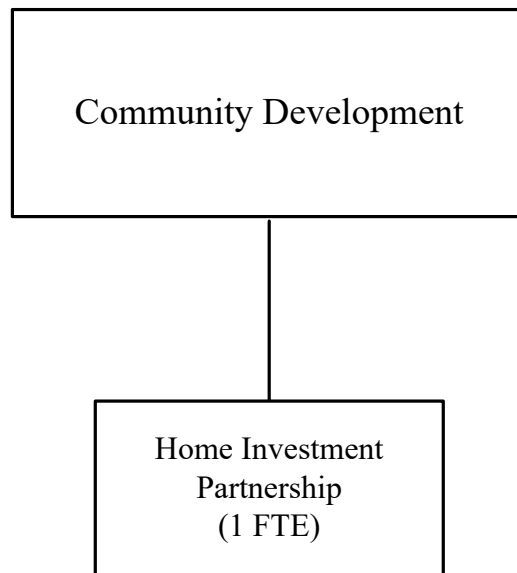
Housing Rehabilitation Fund



**CITY OF LAREDO, TEXAS
HOUSING REHABILITATION
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$58,895	\$46,517	\$0	\$9,950	\$9,950	\$9,950
REVENUES						
Rents, Royalties and Interest	0	217	0	0	59	0
Reimburse and Miscellaneous	48,269	43,465	66,000	66,000	69,323	72,000
TOTAL REVENUES	48,269	43,682	66,000	66,000	69,382	72,000
TOTAL AVAILABLE	107,164	90,199	66,000	75,950	79,332	81,950
EXPENDITURES						
ADMINISTRATION						
Personnel Services	20,507	8,104	8,286	8,286	8,286	8,626
Contractual Services	1,632	470	1,060	1,060	1,060	200
TOTAL ADMINISTRATION	22,139	8,574	9,346	9,346	9,346	8,826
REHAB LOANS						
Contractual Services	38,508	71,675	56,654	56,654	60,036	63,174
TOTAL REHAB LOANS	38,508	71,675	56,654	56,654	60,036	63,174
TOTAL EXPENDITURES	60,647	80,249	66,000	66,000	69,382	72,000
CLOSING BALANCE	\$46,517	\$9,950	\$0	\$9,950	\$9,950	\$9,950

Home Investment Partnership Fund



**CITY OF LAREDO, TEXAS
HOME INVESTMENT PARTNERSHIP
OPERATING FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$1,688	\$0	\$0
REVENUES						
Intergovernmental Revenue	3,506,573	3,506,573	4,935,115	(1,428,542)	854,378	4,360,951
Rents, Royalties and Interest	2,886	2,886	2,911	(25)	25	2,911
Reimburse and Miscellaneous	1,055,020	1,055,020	912,767	142,253	190,000	1,245,020
Other Financing Sources	680,035	680,035	627,623	52,412	0	680,035
TOTAL REVENUES	5,244,514	5,244,514	6,478,416	(1,233,902)	1,044,403	6,288,917
TOTAL AVAILABLE	5,244,514	5,244,514	6,478,416	(1,232,214)	1,044,403	6,288,917
EXPENDITURES						
PROGRAM INCOME						
Contractual Services	1,733,468	1,733,468	1,537,140	196,328	160,000	1,893,468
Other Charges	0	0	0	0	30,025	30,025
Intergovernmental Transfers	4,473	4,473	4,473	0	0	4,473
TOTAL PROGRAM INCOME	1,737,941	1,737,941	1,541,613	196,328	190,025	1,927,966
35TH ACTION 2009 GRANT						
Personnel Services	0	0	111,305	(111,305)	0	0
Materials and Supplies	0	0	4,581	(4,581)	0	0
Contractual Services	0	0	1,379,074	(1,379,074)	0	0
TOTAL 35TH ACTION 2009 GRANT	0	0	1,494,960	(1,494,960)	0	0
36TH ACTION 2010 GRANT						
Personnel Services	0	0	89,656	(89,656)	0	0
Materials and Supplies	0	0	2,386	(2,386)	0	0
Contractual Services	0	0	770,588	(770,588)	0	0
TOTAL 36TH ACTION 2010 GRANT	0	0	862,630	(862,630)	0	0

**CITY OF LAREDO, TEXAS
HOME INVESTMENT PARTNERSHIP
OPERATING FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
37TH ACTION 2011 GRANT						
Personnel Services	0	0	90,784	(90,784)	0	0
Materials and Supplies	0	0	812	(812)	0	0
Contractual Services	0	0	676,861	(676,861)	0	0
TOTAL 37TH ACTION 2011 GRANT	0	0	768,457	(768,457)	0	0
38TH ACTN YEAR 2012 GRANT						
Personnel Services	54,581	54,581	54,581	0	0	54,581
Materials and Supplies	1,169	1,169	1,169	0	0	1,169
Contractual Services	1,323,912	1,323,912	1,066,880	257,032	0	1,323,912
TOTAL 38TH ACTN YEAR 2012 GRANT	1,379,662	1,379,662	1,122,631	257,031	0	1,379,662
39TH ACTN YEAR/2013 GRANT						
Personnel Services	57,237	57,237	57,237	0	0	57,237
Materials and Supplies	836	836	836	0	0	836
Contractual Services	573,050	573,050	431,276	141,774	0	573,050
TOTAL 39TH ACTN YEAR/2013 GRANT	631,123	631,123	489,349	141,774	0	631,123
40TH ACTN YEAR/2014 GRANT						
Personnel Services	66,610	66,610	64,920	1,690	0	66,610
Contractual Services	618,473	618,473	132,168	486,305	0	618,473
TOTAL 40TH ACTN YEAR/2014 GRANT	685,083	685,083	197,088	487,995	0	685,083
41ST ACTN YEAR/2015 GRANT						
Personnel Services	69,815	69,815	0	69,815	0	69,815
Materials and Supplies	3,229	3,229	0	3,229	0	3,229
Contractual Services	615,535	615,535	0	615,535	0	615,535
Other Charges	122,126	122,126	0	122,126	0	122,126
TOTAL 41ST ACTN YEAR/2015 GRANT	810,705	810,705	0	810,705	0	810,705

**CITY OF LAREDO, TEXAS
HOME INVESTMENT PARTNERSHIP
OPERATING FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
42ND ACTN YEAR/2016 GRANT						
Personnel Services	0	0	0	0	70,017	70,017
Materials and Supplies	0	0	0	0	2,787	2,787
Contractual Services	0	0	0	0	523,171	523,171
Other Charges	0	0	0	0	258,403	258,403
TOTAL 42ND ACTN YEAR/2016 GRANT	0	0	0	0	854,378	854,378
TOTAL EXPENDITURES	5,244,514	5,244,514	6,476,728	(1,232,214)	1,044,403	6,288,917
CLOSING BALANCE	\$0	\$0	\$1,688	\$0	\$0	\$0

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

217 HOME INVESTMENT PARTNERSHIP FUND
69 COMMUNITY DEVELOPMENT
60 AFFORDABLE HOUSING

MISSION

Implement and administer programs which create affordable homeownership and rental housing opportunities for persons of low and moderate income

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Partner with the private sector in facilitating homeownership opportunities by providing down payment assistance to qualifying low income persons
- Make available Tenant-Based Rental Assistance to qualifying elderly residents who fall under the 50% Area Median Family Income
- Continue to work with Community Development Housing Organizations (CHDO's) in developing, owning and/or sponsoring affordable housing made available to both the renter and homeowner households

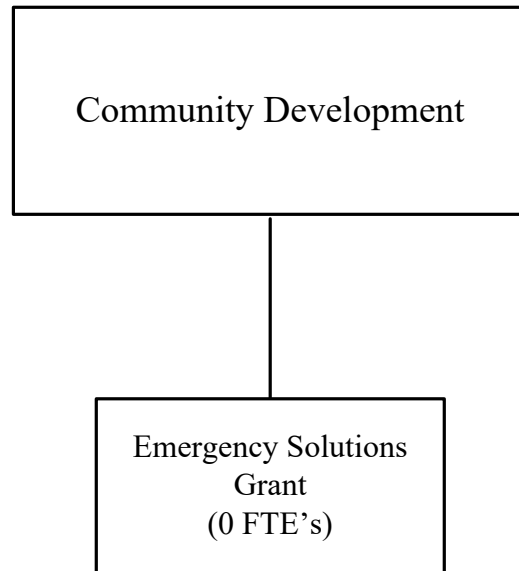
EXPENDITURES

	AMENDED 15-16	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17	TOTAL PROJECT 16-17
Personnel	248,243	468,485	(220,242)	70,017	318,260
Materials & Supplies	5,234	9,784	(4,550)	2,787	8,021
Contractual Services	4,864,438	5,993,989	(1,129,551)	683,171	5,547,609
Other Charges	126,599	4,473	122,126	288,428	415,027
Total	5,244,514	6,476,731	(1,232,217)	1,044,403	6,288,917

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Inputs				
Number of FTE's	1.45	1.45	1.45	1.45
Down Payment Assistance (DPA) loan assistance allocation	111,980	123,764	222,126	160,000
15% CHDO set aside	94,699	102,763	121,606	128,157
TBRA allocation (100 units)	361,357	390,048	390,048	390,050
Outputs				
Number of down payment assistance applications processed	39	21	40	36
Number of families attending first-time homebuyer counseling	39	21	40	36
Number of elderly residents assisted through TBRA	109	102	100	100
Number of CHDO proposals reviewed	1	1	1	1
Number of CHDO contracts awarded	1	1	1	1
Number of environmental reviews completed	39	21	40	36
Number of re-inspections completed	39	21	40	36
Number of rental unit HQS inspections	109	102	100	100

Emergency Solutions Grant Fund



**CITY OF LAREDO, TEXAS
EMERGENCY SOLUTIONS GRANT
OPERATING FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	853,826	609,604	586,649	22,955	311,462	921,066
TOTAL REVENUES	853,826	609,604	586,649	22,955	311,462	921,066
TOTAL AVAILABLE	853,826	609,604	586,649	22,955	311,462	921,066
EXPENDITURES						
C.D.-38TH ACT YR/12 GRANT	0	0	284,955	(284,955)	0	0
C.D.-39TH ACT YR/13 GRANT	244,222	0	244,222	(244,222)	0	0
C.D.-40TH ACT YR/14 GRANT	292,883	292,883	57,472	235,411	0	292,883
C.D.-41ST ACT YR/15 GRANT	316,721	316,721	0	316,721	0	316,721
42ND ACTN YEAR/2016 GRANT	0	0	0	0	311,462	311,462
TOTAL EXPENDITURES	853,826	609,604	586,649	22,955	311,462	921,066
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

FUND NUMBER	219 EMERGENCY SOLUTIONS
DEPARTMENT NUMBER	86 COMMUNITY DEVELOPMENT
DIVISION NUMBER	52 42 nd ACTION YEAR /2016 GRANT

MISSION

To provide shelter to individuals and families that do not have an adequate and/or permanent nighttime residence and to provide homelessness prevention and rapid re-housing services to persons who are on the verge of becoming homeless.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- End chronic homelessness.
- Transition homeless families and individuals to permanent housing.
- Provide funds for essential services for the homeless at emergency shelters or through street outreach.
- Provide operating costs for emergency shelters or transitional housing for the homeless.
- Provide Homelessness Prevention assistance and support services.
- Provide Rapid Re-Housing assistance and support services.

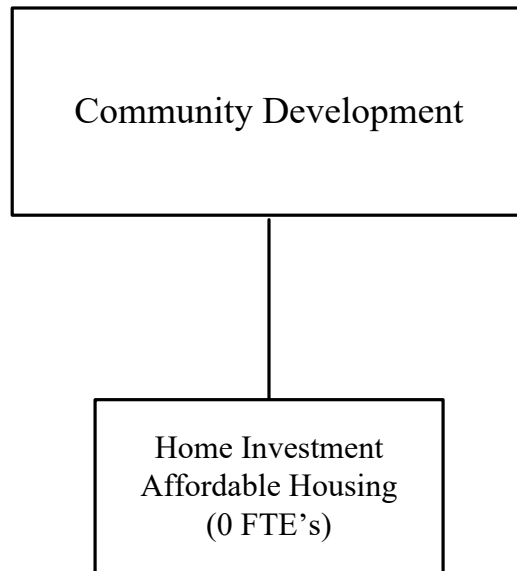
EXPENDITURES

	AMENDED 15-16	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17	TOTAL PROJECT 16-17
Personnel	42,543	43,789	(1,246)	22,747	65,290
Materials & Supplies	969	6,161	(5,192)	70	1,039
Contractual Services	566,092	536,699	29,393	288,645	854,737
Total	609,604	586,649	22,955	311,462	921,066

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Inputs				
Funds awarded to sub-recipients for Homelessness Prevention	\$44,353	\$47,182	\$73,000	\$60,000
Funds awarded to sub-recipients for Rapid Re-Housing	\$39,737	\$75,889	\$70,000	\$80,400
Funds awarded for Emergency Shelter - Operations	\$85,593	\$85,593	\$86,000	\$85,000
Funds awarded for Emergency Shelter - Essential Services	\$43,788	\$43,788	\$44,000	\$45,000
Funds awarded for HMIS	\$4,200	\$7,064	\$6,000	\$8,000
Funds awarded for Street Outreach	\$11,885	\$11,917	\$14,700	\$10,000
Outputs				
Shelters aiding homeless	2	2	2	2
Households given Homelessness Prevention Assistance	22	12	18	16
Households given Rapid Re-housing Assistance	15	18	17	20
People served at shelters	2,385	2,404	2,420	2,420
Avg. cost/ household with Homelessness Prevention Assistance	\$2,016	\$3,932	\$4,056	\$3,750
Avg. cost/ household with Rapid Re-housing Assistance	\$2,649	\$4,216	\$4,118	\$4,020
Avg. cost/person at emergency shelters	\$54	\$54	\$54	\$54

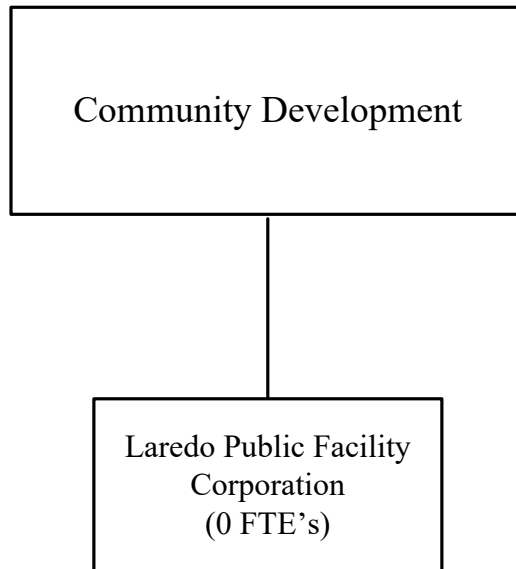
Home Investment Affordable Housing



**CITY OF LAREDO, TEXAS
HOME INVESTMENT AFFORDABLE HOUSING
OPERATING GRANTS FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	515,190	515,190	470,623	44,567	0	515,190
Rents, Royalties and Interest	1,770	1,770	1,759	11	0	1,770
Reimburse and Miscellaneous	1,411,827	1,411,827	1,359,404	52,423	52,038	1,463,865
Other Financing Sources	4,473	4,473	4,473	0	0	4,473
TOTAL REVENUES	1,933,260	1,933,260	1,836,259	97,001	52,038	1,985,298
TOTAL AVAILABLE	1,933,260	1,933,260	1,836,259	97,001	52,038	1,985,298
EXPENDITURES						
92 HOME GRANT						
Capital Outlay	1,200,000	1,200,000	1,200,000	0	0	1,200,000
TOTAL 92 HOME GRANT	1,200,000	1,200,000	1,200,000	0	0	1,200,000
PROGRAM INCOME						
Contractual Services	169	169	169	0	0	169
Other Charges	53,056	53,056	8,467	44,589	0	53,056
Intergovernmental Transfers	680,035	680,035	627,623	52,412	52,038	732,073
TOTAL PROGRAM INCOME	733,260	733,260	636,259	97,001	52,038	785,298
TOTAL EXPENDITURES	1,933,260	1,933,260	1,836,259	97,001	52,038	1,985,298
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

Laredo Public Facility Corporation



**CITY OF LAREDO, TEXAS
LAREDO PUBLIC FACILITY CORP.
OPERATING GRANTS FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$198,409	\$0	\$0
REVENUES						
Rents, Royalties and Interest	2,601	2,601	2,178	423	1,477	4,078
Reimburse and Miscellaneous	597,500	597,500	633,646	(36,146)	36,146	633,646
TOTAL REVENUES	600,101	600,101	635,824	(35,723)	37,623	637,724
TOTAL AVAILABLE	600,101	600,101	635,824	162,686	37,623	637,724
EXPENDITURES						
LA TERRAZA						
Contractual Services	20,250	40,250	3,620	36,638	0	40,258
Other Charges	96,851	76,851	58,795	18,048	37,623	114,466
Intergovernmental Transfers	483,000	483,000	375,000	108,000	0	483,000
TOTAL LA TERRAZA	600,101	600,101	437,415	162,686	37,623	637,724
TOTAL EXPENDITURES	600,101	600,101	437,415	162,686	37,623	637,724
CLOSING BALANCE	\$0	\$0	\$198,409	\$0	\$0	\$0

Animal Care Fund

Animal Care Services
(31 FTE's)

**CITY OF LAREDO, TEXAS
ANIMAL CARE
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Fees and Collections	0	0	0	0	0	95,050
Reimburse and Miscellaneous	0	0	0	0	0	11,000
Other Financing Sources	0	0	0	0	0	2,151,739
TOTAL REVENUES	0	0	0	0	0	2,257,789
TOTAL AVAILABLE	0	0	0	0	0	2,257,789
EXPENDITURES						
ANIMAL CARE & FACILITY						
Personnel Services	0	0	0	0	0	1,474,337
Materials and Supplies	0	0	0	0	0	300,862
Contractual Services	0	0	0	0	0	482,590
TOTAL ANIMAL CARE & FACILITY	0	0	0	0	0	2,257,789
TOTAL EXPENDITURES	0	0	0	0	0	2,257,789
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

FUND NUMBER	267 ANIMAL CARE
DEPARTMENT NUMBER	76 ANIMAL CARE SERVICES
DIVISION NUMBER	10 ANIMAL CARE & FACILITY

MISSION

To promote responsible pet ownership, prevent the spread of animal borne diseases and protect the public by providing anti-rabies vaccinations; perform rabies control investigations; make accessible mandatory spay or neutering services; and, provide a temporary shelter for stray, unwanted or homeless animals in compliance with local, state, and federal laws and ordinances.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Comply with State, federal and local animal related laws; enforce City of Laredo animal –related ordinances To protect the community from animal related and zoonotic diseases and conditions.
- Provide effective Animal Control Services to protect the public from roaming/vicious animals and diseases spread by same.
- Provide at least monthly anti-rabies vaccinations clinics in coordination with local veterinarians.
- Reduce the number of unwanted animals in the community by promoting sterilization of all pets thereby reducing the number of pets euthanized.
- Investigate 100% of all reported animal biting incidents within 24 hours of receiving the report; investigate 100% of reported emergency bee calls and remove/destroy 100% of those swarms on public property which pose a threat to the public safety.
- Provide temporary shelter for stray and unwanted animals, maintain vigorous program to reunite stray pets with owners and have vigorous adoption program in place.
- Hire, train and certify a staff of animal control officers and shelter staff to carry out the goal and objectives.
- Provide an ACO on-call 24/7, to assist Law Enforcement and rescue injured or vicious animals.
- Assist with Information and animal control services for natural disaster evacuees seeking shelter in the Laredo area.
- Provide public with presentations to local schools, nursing homes and civic groups to increase awareness on animal-related issues, pet ownership and care and pet overpopulation.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	-	-	-	-	1,474,337
Materials & Supplies	-	-	-	-	300,862
Contractual Services	-	-	-	-	482,590
Total	-	-	-	-	2,257,789

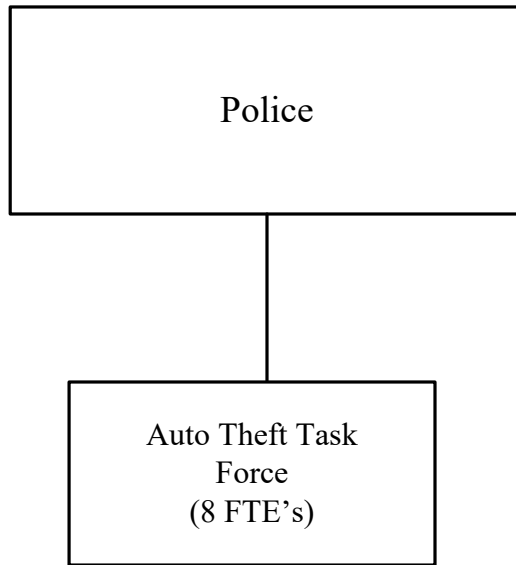
FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

267 ANIMAL CARE
76 ANIMAL CARE SERVICES
10 ANIMAL CARE & FACILITY

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Inputs				
Number of Supervisors, ACES & LACF (Cedar)	1	1	1	3
No. of Assistant to the Supervisor, ACO III	1	1	1	1
No. of ACO's @ Animal Care & Enforcement (Cedar)	8	8	12	12
No. of Dispatchers @ Animal Care & Enforcement	1	1	1	1
No. of ACO's @ LACF	4	4	3	3
No. of Clerks @ LACF	2	2	2	2
No. of Data entry Clerk @ LACF (Temp)	0	0	1	1
No. of Kennel Workers @ LACF	4	4	5	5
Contract Veterinarian	1	1	4	4
Outreach Services Coordinator	0	0	0	1
Administrative Assistant II	0	0	0	1
Director of LACS	0	0	0	1
Micro Computer Specialist	0	0	0	1
Outputs				
Number of animals vaccinated against rabies	1,200	1,250	1,262	1,300
No. of Bites & Exposures	321	430	434	475
No. of Specimens sent to State Lab	223	360	364	400
No. of positive Rabies Specimens	3	15	15	15
No. of Incident Calls/Work orders (Resolved – less calls)	14,664	12,200	12,500	12,500
No. of Incidents thru 311 (not included in # Incident Calls)	3,156	4,270	4,500	4,500
No. of animals taken to LACF	6,985	5,441	5,604	6,000
No. of cruelty cases investigated	452	506	521	550
No. of Citations Issues (1)	553	560	580	600
No. of Permits Issued (2) (livestock, rodeos, petting zoos, circus, student projects)	30	34	34	50
No. of animals microchipped/registered by LACF	800	1,952	2,000	2,000
No. of animals spay/neutered @ LACF	600	243	276	500
No. of animals returned to owner	600	700	960	1,000
No. of animals adopted/fostered/rescued (3)	450	249	541	750
No. of animals disowned	180	180	339	300
No. of presentations to schools & others	4	4	12	25
Efficiency				
Number of animal control activities per FTE (Outputs 1-	30,221	28,394	29,942	30,965
Number of activities per ACO (# activities/# ACO's+f+g)	2,158	2,028	1,761	1,629
Effectiveness Measures				
Percent of cases per complaint resolved	98%	98%	98%	99%

Auto Theft Task Force Fund



**CITY OF LAREDO, TEXAS
AUTO THEFT
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$271,319	\$275,237	\$0	\$263,940	\$263,940	\$0
REVENUES						
Intergovernmental Revenue	437,367	443,784	1,038,413	1,627,165	1,226,520	637,768
Rents, Royalties and Interest	203	253	300	300	300	300
Other Financing Sources	308,099	341,959	338,317	338,317	398,490	475,427
TOTAL REVENUES	745,669	785,997	1,377,030	1,965,782	1,625,310	1,113,495
TOTAL AVAILABLE	1,016,988	1,061,234	1,377,030	2,229,722	1,889,250	1,113,495
EXPENDITURES						
AUTOTHEFT-LAREDO FY 16						
Personnel Services	0	0	675,561	675,561	675,561	0
Materials and Supplies	0	0	5,000	5,000	5,000	0
Contractual Services	0	0	167,660	167,660	167,560	0
Other Charges	0	0	528,809	528,809	131,906	0
TOTAL AUTOTHEFT-LAREDO FY 16	0	0	1,377,030	1,377,030	980,027	0
AUTOTHEFT-LAREDO FY 17						
Personnel Services	0	0	0	0	0	883,268
Contractual Services	0	0	0	0	0	138,060
Other Charges	0	0	0	0	0	92,167
TOTAL AUTOTHEFT-LAREDO FY 17	0	0	0	0	0	1,113,495
AUTOTHEFT GRANT FY 13/14						
Personnel Services	563,258	0	0	0	0	0
Materials and Supplies	15,876	0	0	0	0	0
Contractual Services	108,683	0	0	0	0	0
TOTAL AUTOTHEFT GRANT FY 13/14	687,818	0	0	0	0	0

**CITY OF LAREDO, TEXAS
 AUTO THEFT
 OPERATING FUND
 FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
AUTOTHEFT GRANT FY14/15						
Personnel Services	48,733	576,521	0	0	0	0
Materials and Supplies	0	27,501	0	0	0	0
Contractual Services	5,200	122,369	0	0	0	0
TOTAL AUTOTHEFT GRANT FY14/15	53,933	726,390	0	0	0	0
AUTOTHEFT GRANT FY15/16						
Personnel Services	0	65,228	0	748,427	748,427	0
Contractual Services	0	5,676	0	128,984	128,984	0
Other Charges	0	0	0	400	400	0
Capital Outlay	0	0	0	31,412	31,412	0
TOTAL AUTOTHEFT GRANT FY15/16	0	70,904	0	909,223	909,223	0
TOTAL EXPENDITURES	741,752	797,294	1,377,030	2,286,253	1,889,250	1,113,495
CLOSING BALANCE	\$275,237	\$263,940	\$0	(\$56,531)	\$0	\$0

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

222 AUTO THEFT TASK FORCE
23 POLICE
55 AUTO THEFT GRANT

MISSION

The Laredo Police Department Auto Theft Task Force Goals and Objectives for fiscal year 2017 consist of several methods which will assist us in reducing, preventing, and detecting auto theft/auto burglary , as well as educating the community in auto theft/auto burglary awareness by means of presentations, brochure drop offs, public service announcements, and auto-theft booth displays.

The task force will continue to work with other agencies such as DPS, NICB, US Customs, OCRA, and Mexican authorities in order to reduce, prevent, and detect auto theft/auto burglary in the border City of Laredo, Texas and Webb County.

OBJECTIVES, GOALS & PLANNED ACCOMPLISHMENTS

- **Goal 1:** To reduce the incidence of motor vehicle theft through enforcement strategies

Strategy 1: Conduct Activities that Result in the Arrest, Clearance, and Recoveries of Motor Vehicle Theft

Activities:

Activity	Measure	Target
Identify groups of auto theft offenders through intelligence gathering, crime analysis and the use of informants	Number of groups identified	5
Identify and document/record prolific motor vehicle theft offenders [Prolific is defined as “linked to MVT offenses three or more times”]	Number identified/documented offenders	5
Collaborate with the District Attorneys’ offices regarding sentencing, case packets or addressing repeat offenders	Number of times collaborated	25
Conduct salvage yard inspections	Number of salvage yard inspections	
Conduct repair shop/recycling center/used car dealership inspections	Number of businesses inspected	40
Conduct bait vehicle operations that target motor vehicle theft offenders	Number of bait vehicle deployments	
Deploy license plate readers (LPR)	Number of times LPR deployed	36
Respond to license plate reader (LPR) alert notifications	Number of times responded to LPR alert notification	10
Conduct covert operations targeting motor vehicle theft offenders	Number of covert operations	12
Conduct Bridge/Port Operations	Number of operations	24
Conduct warrant “round-up” operations targeting auto crimes offenders, including those wanted for motor vehicle thefts, vehicle burglaries and the theft of vehicle parts	Number of operations	12

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

222 AUTO THEFT TASK FORCE
 23 POLICE
 55 AUTO THEFT GRANT

Strategy 2: Conduct Collaborative Efforts that Result In Reduction of Incidents of Motor Vehicle Theft

Activities

Activity	Measure	Target
Provide Agency-Assists-assist other agencies in obtaining port video, recovery and information	Number of agency assists	40
Collaborate with law enforcement units responsible for gateway crimes involved with motor vehicle theft investigations	Number of times collaborated	20
Collaborate with agencies/organizations that assist in the reduction of motor vehicle thefts	Number of times collaborated	30
Collaborate on investigations regarding stolen parts and other property	Number of cases investigated	30
Conduct intelligence information-sharing	Number of intelligence meetings attended; crime analysis bulletins disseminated	48

Strategy 3: Prevent and Reduce the Incidence of Motor Vehicle Related Fraud Activities

Activities:

Activity	Measure	Target
Collaborate with agencies relating to investigation and enforcement of vehicle insurance fraud	Number of collaborations	30
Conduct insurance fraud investigations	Number of insurance fraud cases	24
Conduct 68(A) inspections and VIN verification inspections	Number of inspections	240
Conduct vehicle title fraud investigations	Number of vehicle title fraud cases	20
Coordinate with TxDMV/Tax Offices relating to investigation and enforcement of fraudulent titles and registration of stolen vehicles	Number of collaborations	24

- **Goal 2:** To reduce the incidence of theft from motor vehicles through enforcement strategies

Strategy 1: Conduct Activities that Result in the Arrest, Clearance, and Recoveries of Burglary of Motor Vehicles and Theft of Vehicle Parts and Accessories

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

222 AUTO THEFT TASK FORCE
 23 POLICE
 55 AUTO THEFT GRANT

Activities:

Activity	Measure	Target
Conduct bait vehicle operations that target vehicle burglary offenders	Number of bait vehicle burglary deployments	12
Identify prolific BMV offenders through informants and intelligence [Prolific is defined as “linked to BMV and theft of vehicle parts and accessories offenses three or more times”]	Number of offenders identified	20
Conduct Bridge/Port operations	Number of bridge surveillance operations	24
Conduct salvage yard/repair shop/metal recyclers and resale location inspections	Number of business inspections	24
Conduct warrant “round-up” operations targeting auto crimes offenders, including those wanted for motor vehicle thefts, vehicle burglaries and the theft of vehicle parts	Number of “round up” operations	24

- **Goal 2:** To reduce the incidence of motor vehicle theft through enforcement strategies

Strategy 2: Conduct Collaborative Efforts that Result in the Reduction of Incidents of Theft from a Motor Vehicle

Activities:

Activity	Measure	Target
Provide Agency Assists	Number of agency assists	30
Collaborate on investigations with law enforcement units responsible for gateway crimes involving theft from a motor vehicle	Number of times collaborated	20
Collaborate with agencies/organizations that assist in the reduction of thefts from a motor vehicle	Number of times collaborated	30
Investigate cases regarding stolen parts and other property	Number of cases investigated	400

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

222 AUTO THEFT TASK FORCE
 23 POLICE
 55 AUTO THEFT GRANT

- **Goal 3:** Educate/Train Citizens and Qualified Personnel in Detection and Prevention of Motor Vehicle Theft, Burglary of Motor Vehicles and Theft of Vehicle Parts and Accessories

Strategy 1: Conduct Public Awareness Related Activities Used to Educate Citizens

Activities:

Activity	Measure	Target
Conduct media outreach, including, public service announcements, press releases, and interviews	Number of outreaches	24
Conduct educational presentations to citizens	Number of presentations Number of participants	12
Operate trade show exhibits/booths at community events	Number of events	12
Conduct vehicle identification number (VIN) etchings	Number of etching events	
Operate vehicle displays	Number of display events	12
Purchase advertisements in local outlets	Number of advertisements purchased	12
Write articles for local publications (e.g., neighborhood association newsletters)	Number of articles	
Conduct vehicle report card initiatives.	Number report cards issued	12
Utilize social media outlets	Number of postings in social media outlets	24
Deploy outdoor public notification signage	Number of deployments per month (if sign remains several months, count as 1 deployment per month)	18

- **Goal 3:** Educate/Train Citizens and Qualified Personnel in Detection and Prevention of Motor Vehicle Theft, Burglary of Motor Vehicles and Theft of Vehicle Parts and Accessories

Strategy 2: Conduct Law Enforcement Training Activities to Educate Officers on Recognition and Apprehension of Stolen Vehicles and Property

Activities:

Activity	Measure	Target
Conduct law enforcement training (TCOLE)	Number of classes Number of participants	6
Conduct vehicle crimes presentations to law enforcement agencies (non TCOLE)	Number of classes Number of participants	6

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

222 AUTO THEFT TASK FORCE
23 POLICE
55 AUTO THEFT GRANT

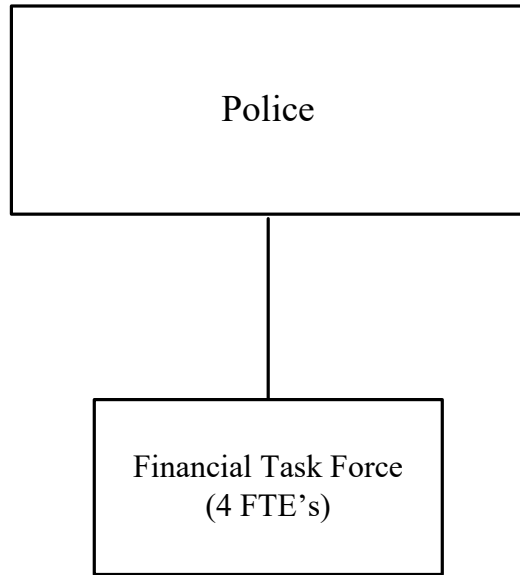
EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	611,991	641,750	1,423,988	1,423,988	883,268
Materials & Supplies	15,877	27,500	5,000	5,000	-
Contractual Services	113,883	128,044	296,644	296,544	138,060
Other Charges	-	-	529,209	132,306	92,167
Capital Outlay	-	-	31,412	31,412	-
TOTAL	741,751	797,294	2,286,253	1,889,250	1,113,495

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Number of stolen vehicles	331	321	277	270
Number of arrests	255	136	125	120
Number of recovered vehicles	240	203	120	115
Value of vehicles recovered	\$2,717,117	\$2,503,017	\$1,900,000	\$1,800,000
Value of stolen auto parts recovered	\$41,140	\$17,731	\$18,000	\$17,000
Number of dealership inspections	42	36	45	50
Bridge operations conducted	150	53	24	24
Public awareness events	40	38	38	38
Number of other cases investigated associated with Auto Theft	542	573	408	400

Financial Task Force Fund



**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$2,297,849	\$2,249,125	\$2,377,126	\$2,303,671	\$2,303,671	\$2,434,471
REVENUES						
Intergovernmental Revenue	755,493	672,616	799,889	1,589,821	1,600,727	817,908
Rents, Royalties and Interest	6,523	8,740	6,200	6,200	10,800	12,400
Reimburse and Miscellaneous	49,199	83,157	320,000	320,000	309,094	320,000
TOTAL REVENUES	811,215	764,513	1,126,089	1,916,021	1,920,621	1,150,308
TOTAL AVAILABLE	3,109,064	3,013,639	3,503,215	4,219,692	4,224,292	3,584,779
EXPENDITURES						
HIDTA RIO GRANDE 2016						
Personnel Services	0	0	26,597	26,597	26,597	0
Materials and Supplies	0	0	6,403	6,403	6,403	0
Contractual Services	0	0	14,600	14,600	14,600	0
TOTAL HIDTA RIO GRANDE 2016	0	0	47,600	47,600	47,600	0
FINANCIAL TF 2014						
Personnel Services	136,431	265,597	0	14,659	14,659	0
Materials and Supplies	1,943	15,834	0	5,161	5,161	0
Contractual Services	2,851	30,897	0	1,738	1,738	0
TOTAL FINANCIAL TF 2014	141,225	312,328	0	21,558	21,558	0
FINANCIAL COUNTIES 13/14						
Personnel Services	78,850	168,689	0	40,544	40,544	0
TOTAL FINANCIAL COUNTIES 13/14	78,850	168,689	0	40,544	40,544	0
HIDTA RIO GRANDE 2014						
Personnel Services	17,412	14,653	0	2,133	2,133	0
Materials and Supplies	1,846	4,109	0	245	245	0
Contractual Services	4,708	1,876	0	618	618	0
TOTAL HIDTA RIO GRANDE 2014	23,966	20,638	0	2,996	2,996	0

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
HIDTA TASK FORCE 2015						
Personnel Services	0	143,426	0	295,110	295,110	0
Materials and Supplies	0	0	0	27,000	27,000	0
Contractual Services	0	600	0	58,980	58,980	0
Capital Outlay	0	0	0	193,092	193,092	0
TOTAL HIDTA TASK FORCE 2015	0	144,026	0	574,182	574,182	0
HIDTA WEBB-ZAPATA 2015						
Personnel Services	0	10,410	0	119,577	119,577	0
TOTAL HIDTA WEBB-ZAPATA 2015	0	10,410	0	119,577	119,577	0
HIDTA RIO GRANDE 2015						
Personnel Services	0	13,292	0	12,708	12,708	0
Materials and Supplies	0	844	0	6,156	6,156	0
Contractual Services	0	2,389	0	12,211	12,211	0
TOTAL HIDTA RIO GRANDE 2015	0	16,525	0	31,075	31,075	0
PROGRAM INCOME						
Personnel Services	45,864	37,351	0	26,000	26,000	0
Contractual Services	1,082	0	0	0	0	0
Other Charges	0	0	200,000	174,000	163,094	200,000
Capital Outlay	57,500	0	0	0	0	0
TOTAL PROGRAM INCOME	104,445	37,351	200,000	200,000	189,094	200,000
HIDTA TASK FORCE 2016						
Personnel Services	0	0	485,319	485,319	485,319	0
Materials and Supplies	0	0	27,500	27,500	27,500	0
Contractual Services	0	0	44,680	44,680	44,680	0
Other Charges	0	0	0	0	10,906	0
TOTAL HIDTA TASK FORCE 2016	0	0	557,499	557,499	568,405	0

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
HIDTA WEBB/ZAPATA 2016						
Other Charges	0	0	194,790	194,790	194,790	0
TOTAL HIDTA WEBB/ZAPATA 2016	0	0	194,790	194,790	194,790	0
FINANCIAL TF 2013						
Personnel Services	268,920	0	0	0	0	0
Materials and Supplies	15,697	0	0	0	0	0
Contractual Services	33,270	0	0	0	0	0
Capital Outlay	12,489	0	0	0	0	0
TOTAL FINANCIAL TF 2013	330,376	0	0	0	0	0
HIDTA TASK FORCE 2017						
Personnel Services	0	0	0	0	0	440,433
Materials and Supplies	0	0	0	0	0	24,000
Contractual Services	0	0	0	0	0	48,615
Other Charges	0	0	0	0	0	12,574
TOTAL HIDTA TASK FORCE 2017	0	0	0	0	0	525,622
HIDTA WEBB/ZAPATA 2017						
Other Charges	0	0	0	0	0	244,443
TOTAL HIDTA WEBB/ZAPATA 2017	0	0	0	0	0	244,443
HIDTA RIO GRANDE 2017						
Personnel Services	0	0	0	0	0	27,143
Materials and Supplies	0	0	0	0	0	7,800
Contractual Services	0	0	0	0	0	12,900
TOTAL HIDTA RIO GRANDE 2017	0	0	0	0	0	47,843

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
FINANCIAL COUNTIES 1213						
Personnel Services	181,075	0	0	0	0	0
TOTAL FINANCIAL COUNTIES 1213	181,075	0	0	0	0	0
TOTAL EXPENDITURES	859,938	709,968	999,889	1,789,821	1,789,821	1,017,908
CLOSING BALANCE	\$2,249,125	\$2,303,671	\$2,503,326	\$2,429,871	\$2,434,471	\$2,566,871

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

223 FINANCIAL TASK FORCE
23 POLICE
72 HIDTA TASK FORCE 2017

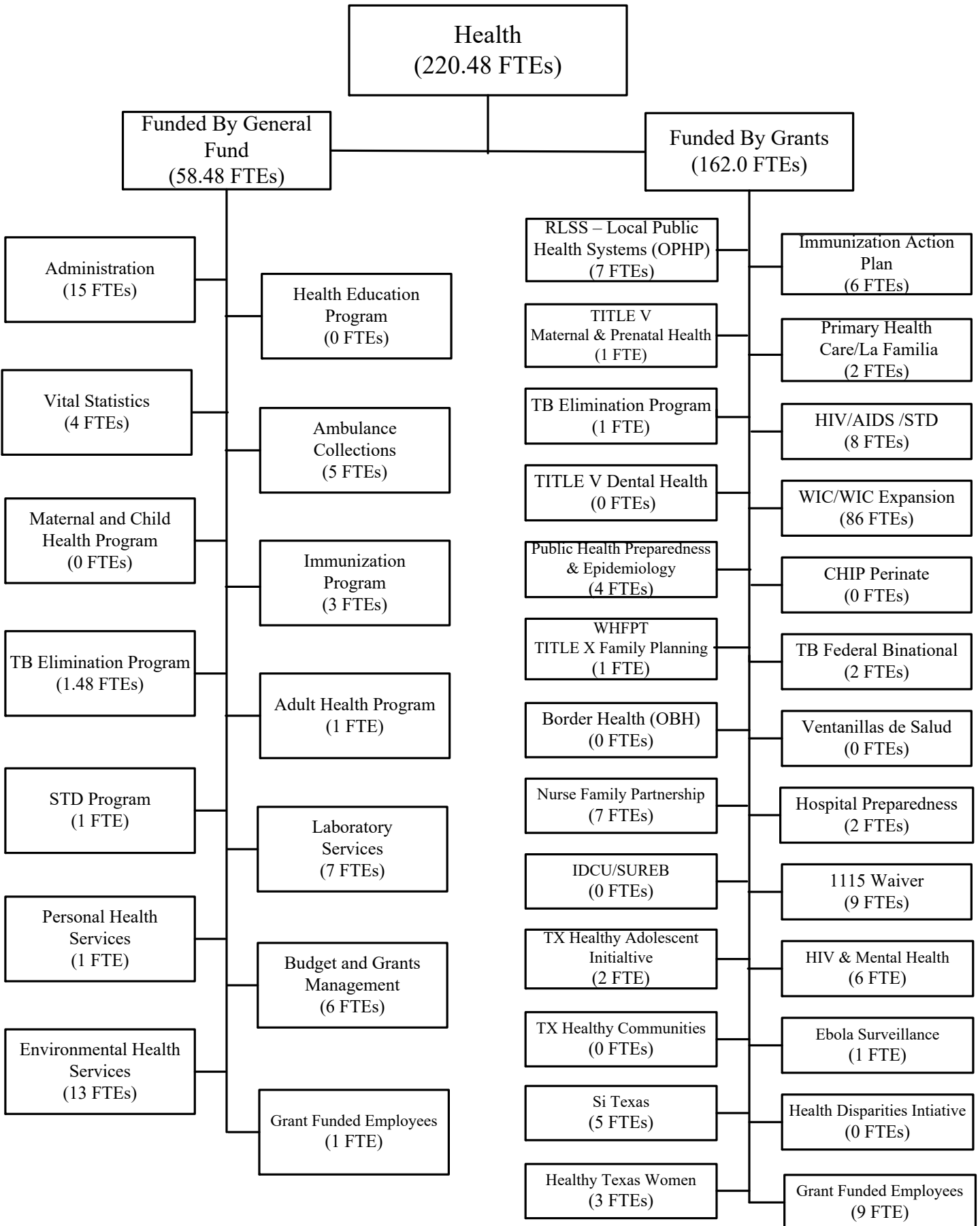
EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	728,550	653,422	1,022,647	1,022,647	467,576
Materials & Supplies	19,486	20,787	72,465	72,465	31,800
Contractual Services	41,912	35,762	132,827	132,827	61,515
Other Charges	-	-	368,790	357,884	457,017
Capital Outlay	69,989	-	193,092	193,092	-
TOTAL	859,937	709,971	1,789,821	1,778,915	1,017,908

PERFORMANCE MEASURES – LAREDO POLICE DEPARTMENT H.I.D.T.A. TASK FORCE

Workload Measures	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Marijuana Seized (Value)	\$6,956,698	\$3,150,000	\$13,193,341	\$11,000,000
Assets Seized: Currency	\$1,549,853	\$1,500,000	\$11,214,208	\$1,000,000
Assets Forfeited: Currency	\$536,368	\$350,000	\$60,406	\$250,000
Cases	136	100	143	145
Arrests	111	100	107	110

Health Fund



**CITY OF LAREDO, TEXAS
HEALTH
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$1,059,755	\$1,318,568	\$98,543	\$1,624,982	\$1,624,982	\$0
REVENUES						
Licenses and Permits	387,865	418,825	389,950	389,950	401,890	437,750
Intergovernmental Revenue	9,359,018	9,615,072	10,948,288	16,501,596	15,920,940	12,325,505
Fees and Collections	826,570	827,002	839,881	891,188	852,465	854,859
Rents, Royalties and Interest	1,880	4,684	1,878	1,878	3,236	2,956
Reimburse and Miscellaneous	910,701	920,143	1,291,258	2,079,834	1,231,291	1,162,515
Other Financing Sources	4,483,600	4,623,413	4,546,822	4,546,822	4,546,822	2,949,462
TOTAL REVENUES	15,969,634	16,409,139	18,018,077	24,411,268	22,956,644	17,733,047
TOTAL AVAILABLE	17,029,389	17,727,708	18,116,620	26,036,250	24,581,626	17,733,047
EXPENDITURES						
HEALTH-CITY FUNDED PGMS	5,736,304	5,807,463	6,318,930	6,527,673	6,439,894	4,621,372
HEALTH-TX DEPT HEALTH SVC	8,359,121	8,156,909	9,077,637	13,128,131	13,039,602	9,679,150
HEALTH-FEDERAL FUNDED	1,081,099	1,602,456	1,760,823	3,532,997	3,608,397	2,006,066
HEALTH-STATE FUNDED	170,195	146,959	118,260	255,504	234,504	103,003
HEALTH-COLLEGE/UNIVERSITY	0	0	0	479,656	479,656	479,656
HEALTH-LOCAL FUNDED	40,264	32,502	96,065	174,745	152,680	121,821
HEALTH-SCHOOL DISTRICTS	13,798	0	15,750	15,750	15,750	15,750
HEALTH-OTHER GRANTS	310,040	356,436	729,155	611,143	611,143	706,229
TOTAL EXPENDITURES	15,710,821	16,102,726	18,116,620	24,725,599	24,581,626	17,733,047
CLOSING BALANCE	\$1,318,568	\$1,624,982	\$0	\$1,310,651	\$0	\$0

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

MISSION

To plan, organize, direct, and coordinate the overall development and implementation of the essential public health services vital to our resident’s health status; ensure the proper processes and resources are in place to respond to emergencies; and, maintain a fiscally responsible operational budget.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To prevent disease, improve health status, develop comprehensive preparedness activities, enhance surveillance and communications, prolong life, and promote conducive to healthful living through direct or indirect provision of comprehensive public health services and communication, cooperation, and coordination with individual, group, and community health care providers and with local, state, federal, and international health agencies and officials.
- Administer and oversee the operation and management of all programs/services to assure efficient and timely comprehensive public health services, disease prevention, health promotion and preparedness against any public health threat both in the City of Laredo.
- Utilize quality management tools which help administrators identify ways to improve internal processes that will reap more "quality" outcomes for patients by monitoring compliance through compliance audits both internally and by State and Federal reviewers.
- Build and maintain collaborative community partnerships with the focus on mobilization of community resources that meet the needs of the residents and providing leadership support for local, state and national collaboration
- Continue to advocate for health care issues affecting the Laredo area.
- Implement and manage a responsible financial plan for the operation of the Department.
- Maintain facilities and plan for future needs for the Department.
- Provide technical support for all departmental information technology systems which include INSIGHT, IMMTRAC, TIMS (TB), ARIES (HIV/AIDS); Shelter Pro (LACF); FE (Food Management; and, various billing softwares.

EXPENDITURES (2910) ADMINISTRATION

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	914,843	923,474	962,346	962,346	942,130
Materials & Supplies	50,878	54,121	46,701	45,228	48,025
Contractual Services	421,287	390,483	481,259	501,914	445,764
Other Charges	238,253	25,274	2,784	2,784	569
Total	1,625,261	1,393,352	1,493,090	1,512,272	1,436,488

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

EXPENDITURES (2913) EMS COLLECTIONS

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	161,646	133,189	157,667	157,667	193,170
Materials & Supplies	4,557	1,695	1,539	1,539	1,539
Contractual Services	59,572	58,156	86,168	86,168	85,079
Other Charges	(1)	-	-	-	-
Total	225,774	193,040	245,374	245,374	279,788

EXPENDITURES (2928) BUDGET & GRANTS MGMT

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	358,046	342,285	377,216	377,216	382,978
Materials & Supplies	8,589	4,260	1,500	1,500	1,500
Contractual Services	10,905	11,452	10,530	10,530	12,404
Total	377,540	357,997	389,246	389,246	396,882

EXPENDITURES (6007) OPHP

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	388,934	494,325	573,255	1,169,878	598,602
Materials & Supplies	46,551	12,206	-	5,943	-
Contractual Services	214,652	128,164	6,712	70,627	9,239
Other Charges	-	-	355,478	858,947	297,760
Capital Outlay	-	48,489	-	-	-
Total	650,137	683,184	935,445	2,105,395	905,601

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

EXPENDITURES (6801) SPECIAL PROJECTS

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Materials & Supplies	2,094	-	-	283	
Contractual Services	1,906	376	-	87	-
Other Charges	-	-	350,000	224,943	335,229
Total	4,000	376	350,000	225,313	335,229

PERFORMANCE MEASURES (2910, 6007)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of FTE's—all funding sources	244.50	240.5	232.48	241.48
Number of FTE's-Administration (Non-Janitorial)	6	7	7	7
Number of FTE's-Administration Support Staff	6	6	6	6
Number of FTE's- MIS	2	2	2	2
<i>Outputs</i>				
Number of fully executed provider contracts	80	64	70	75
Number of work orders performed	2,000	2,000	2,000	2,000
Efficiency Measures				
No. of contracts (provider) administered per administration	13.33	9.14	10.00	10.71
Work orders completed per FTE	1,000	1,000	1,000	1,000
Effectiveness Measures				
% of provider completed w/ in 60 days of council approval	100%	100%	100%	100%
% of MIS work orders completed	100%	100%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

PERFORMANCE MEASURES (2928, 2913)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Inputs				
Number of FTEs – Budget & Grants / Management	3	3	3	3
Number of FTEs – Budget & Grants / Clinical Billing	2	2	2	2
No. of FTEs – Budget & Grants / Ambulance Collections	4	4	4	4
Outputs				
No. of DSHS & other funding agency grants executed	30	39	39	39
Number of clinical claims submitted	9,562	7,098	7,310	7,530
Number of ambulance claims submitted	18,045	18,236	18,895	19,840
Efficiency Measures				
Clinical Claims Submitted per FTE	9,562	7,098	7,310	7,530
Ambulance Claims Submitted per FTE	4,511	4,559	4,724	4,960
Effectiveness Measures				
% of DSHS contracts completed within 60 days of Council approval	100%	100%	100%	100%
Clinical claims submitted within 90 days	100%	100%	100%	100%
Ambulance claims submitted within 90 days	100%	100%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER/65 HEALTH LOCAL /64 OTHER FUNDING
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA/03 FERNANDO SALINAS TRUST/06 SI, TEXAS /35 TEXAS HEALTHY ADOLESCENT INITIATIVE /31 TEXAS HEALTHY COMMUNITIES

MISSION

To improve the overall health and well-being of Texas adolescents by ensuring they are getting regular check-ups, regular risk screenings, increase their connectedness to the community, and supporting positive life choices.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Increase the awareness and participation in preventive health care services and activities by the community.
- Increase access to care to youth ages 10-24 by 5%
- Help develop skills, knowledge and capacity among the people of Laredo to improve their health outcomes and quality of life.
- Utilize the Youth-Friendly Service Self-Assessment Tool to identify barriers and provide strategies to mitigate areas of concern.
- Conduct regular needs assessments to learn about needs and risk behaviors of the youth population.
- Provide outreach services to promote overall health and clinic service awareness.
- Form a Youth-Adult Council (YAC) to examine and address risk factors.
- Develop integration program policies that will use positive youth development approach (PYD).
- Conduct evaluation activities for continuous quality improvement to assure adolescents are linked to health care preventive services and social services.
- Create an enhanced network of community points of entry to serve as a safety for those most at risk.

EXPENDITURES (2911) HEALTH EDUCATION

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Materials & Supplies	1,988	2,831	4,000	4,000	7,331
Contractual Services	35,773	48,982	93,131	84,942	93,442
Other	(1)	-	-	-	-
Total	37,760	51,813	97,131	88,942	100,773

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER/65 HEALTH LOCAL /64 OTHER FUNDING
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA/03 FERNANDO SALINAS TRUST/06 SI, TEXAS /35 TEXAS HEALTHY ADOLESCENT INITIATIVE /31 TEXAS HEALTHY COMMUNITIES

PERFORMANCE MEASURES (2911)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of FTE's – LVN's	0	1	1	1
Number of FTE's – MOA	1	1	1	1
<i>Outputs</i>				
Number of Health Risk Profiles completed	5,780	2,689	3,500	4,000
Number of Blood Analysis completed	5,780	2,689	3,500	4,000
Educational Sessions and Presentations	5,780	2,689	3,500	4,000
Efficiency Measures				
No. of 1 to 1 counseling per administrator	5,780	2,689	3,500	4,000
Effectiveness Measures				
% of participants improving risk factors after 6 months	9%	10%	10%	10%
No. of worksites and local agencies participating with Buena Vida Wellness program	20	30	30	30

EXPENDITURES (6503) FERNANDO SALINAS TRUST

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Contractual Services	2,873	3,603	40,000	45,315	10,000
Total	2,873	3,603	40,000	45,315	10,000

EXPENDITURES (6025) COMMUNITY DIABETES PROJECT

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	53,947	42,798	71,145	-	69,162
Materials & Supplies	3,995	5,680	975	-	-
Contractual Services	17,168	15,322	7,880	-	-
Total	75,110	63,800	80,000	-	69,162

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER/65 HEALTH LOCAL /64 OTHER FUNDING
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA/03 FERNANDO SALINAS TRUST/06 SI, TEXAS /35 TEXAS HEALTHY ADOLESCENT INITIATIVE /31 TEXAS HEALTHY COMMUNITIES

EXPENDITURES (6031) TEXAS HEALTHY COMMUNITIES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	-	2,453	3,768	3,811	7,748
Materials & Supplies	-	27,862	23,732	37,268	42,252
Contractual Services	-	17,521	22,500	10,500	-
Total	-	47,836	50,000	51,579	50,000

PERFORMANCE MEASURES (6031) TEXAS HEALTHY COMMUNITIES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of staff	N/A	1	1	1
Number of Laredo Active Living Partners	N/A	12	24	28
<i>Outputs</i>				
Laredo Active Living Meetings	N/A	9	10	10
Number of Media Campaigns	N/A	9	9	9
Number of Community Wide Healthy Living Events	N/A	3	6	6
Number of CPR Events	N/A	12	12	12
Visits to Laredo Active Living Website	N/A	0	500	6,000
<i>Efficiency Measures</i>				
Average number of Laredo Active Living Events per Month	N/A	2	2.3	2.3
Actual Number of Visits to Laredo Active Living Website	N/A	0	250	3,000
<i>Effectiveness Measures</i>				
Percentage of Laredo Active Living Partners participating monthly	N/A	80%	85%	85%
Percentage of Visits to Laredo Active Living Website (Est. vs. Actual)	N/A	0	50%	50%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER/65 HEALTH LOCAL /64 OTHER FUNDING
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA/03 FERNANDO SALINAS TRUST/06 SI, TEXAS /35 TEXAS HEALTHY ADOLESCENT INITIATIVE /31 TEXAS HEALTHY COMMUNITIES

EXPENDITURES (6035) TEXAS HEALTHY ADOLESCENT INITIATIVE

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	-	-	-	103,797	123,529
Materials & Supplies	-	-	-	3,331	2,360
Contractual Services	-	-	-	92,872	69,812
Other Charges	-	-	-	-	4,299
Total	-	-	-	200,000	200,000

EXPENDITURES (6406) SI, TEXAS

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	-	-	-	363,283	-
Contractual Services	-	-	-	116,373	116,373
Other Charges	-	-	-	-	363,283
Total	-	-	-	479,656	479,656

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER/65 HEALTH LOCAL /64 OTHER FUNDING
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA/03 FERNANDO SALINAS TRUST/06 SI, TEXAS 35 TEXAS HEALTHY ADOLESCENT INITIATIVE /31 TEXAS HEALTHY COMMUNITIES

PERFORMANCE MEASURES (6035, 6406)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of FTE's – Supervisor/Coordinator	N/A	N/A	1	2
Number of FTE's – LPC	N/A	N/A	0	1
Number of FTE's – Case worker / Public Health Tech	N/A	N/A	0	2
Number of FTE's – LVN	N/A	N/A	0	1
<i>Outputs</i>				
Number of youth serviced	N/A	N/A	7,100	7,543
Number of Youth-Adult Council (YAC) meetings	N/A	N/A	3	12
No. of Youth-Friendly Services Tour-Assessments Tool	N/A	N/A	10	20
Educational sessions or presentations	N/A	N/A	5	650
Educational encounters	N/A	N/A	200	19,500
Educational materials distributed	N/A	N/A	300	1,500
Efficiency Measures				
No. of educational encounters per session	N/A	N/A	15	30
No. of educational sessions per administrator	N/A	N/A	4	650
No. of educational encounters per administrator	N/A	N/A	200	19,500
No. of members per YAC	N/A	N/A	10	20
No. of educational encounters per session	N/A	N/A	15	30
Effectiveness Measures				
% Of received referrals resulting in delivery of a service.	N/A	N/A	N/A	75%
% Increase access to care to youth ages 10-24	N/A	N/A	N/A	5%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT
DIVISION NUMBER	12 VITAL STATISTICS

MISSION

To maintain and safeguard an accurate and uniform system for registration and a permanent registry of all births and deaths, which occur in Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To insure that every birth, death, and fetal death occurring in this district is properly registered.
- 100% of the birth and death certificates will be received, checked for accuracy, recorded in the local electronic filing system/database; originals will be submitted to the State Vital Statistics Branch of DSHS once a week.
- Staff members will attend the annual Texas Vital Statistics conference held in December 2009 in Austin to learn the new policy changes.
- 100% of the required weekly, monthly, quarterly and annual reports will be submitted as required by the different governmental agencies.
- 100% of staff will be certified by attorney general on voluntary paternity procedures.
- 100% of birth records will be downloaded through (TER) State Electronic Registrar.
- 100% of death certificates will be inputted into (TER).
- 100% of medical amendments will be filed as per state status.
- 100% of Acknowledgement of Paternities will be completed and faxed to DSHS

EXPENDITURES (2912) VITAL STATISTICS

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel	160,928	157,622	176,854	176,854	172,773
Materials & Supplies	2,139	908	1,414	1,112	1,112
Contractual Services	6,682,018	64,969	65,573	65,875	64,881
Total	6,845,085	223,499	243,841	243,841	238,766

PERFORMANCE MEASURES (2912)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of FTE's – staff	6	6	6	6
<i>Outputs</i>				
Birth Certificates (New/FY)	6,200	6,020	6,100	6,200
Death Certificates (New/FY)	1,250	1,322	1,350	1,365
Fetal Death	40	37	38	39
Birth Certified Copies Issued	16,849	17,689	18,000	18,220
Death Certified Copies Issued	3,680	3,203	3,400	3,200
Efficiency Measures				
Number of Vital Statistics Transactions per FTE	5,132	5,223	5,350	5,355
Effectiveness Measures				
Percent of birth/ death certificates filed within 30 days	100%	100%	100%	100%
Percent of rejection rate for certificates received at State office (Baseline: 1.5%)	1.0%	1.0%	1.0%	1.0%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS/ 61 FEDERAL/65 OTHER
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV/ 02 HIV PREV ACTIVITIES / 19 HOPWA II/ 07 MENTAL HEALTH

MISSION

To provide anonymous and confidential HIV antibody testing for persons at risk for HIV infection; plan, develop, and deliver comprehensive case management to persons with HIV and their families; and educate the community about HIV transmission and preventive measures.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the spread of HIV/STD infections in the HSDA (Health Service Delivery Area) of Jim Hogg, Starr, Webb, Zapata and Duval Counties through individual, group community level education, counseling, standard and rapid HIV and HCV testing, referral, and partner notification services • Provide behavioral health care services to reduce the impact mental health and substance use disorders have on the spread of HIV and HCV and treatment adherence regarding these diseases.
- Facilitate systems of care by providing early intervention/case management services; developing a risk reduction plan to modify high risk behavior; providing referrals to subcontract providers and other health care providers for essential health and social services; and, provide rental payment assistance to eligible clients in need of housing.
- Track HIV Positive clients that are out of care and encourage return to care.
- Incorporate quality assurance practices to monitor progress of program goals, determine quality of services; and ensure ongoing quality improvement activities through compliance audits and client satisfaction surveys.
- Refer clients to STD Clinic for screening, treatment and follow-up of syphilis, chlamydia, gonorrhea, and genital warts and assist with partner elicitation/notification

EXPENDITURES (2914) STD CLINIC

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	33,648	55,770	36,452	36,452	37,381
Materials & Supplies	6,561	5,663	5,813	5,813	5,813
Contractual Services	35,450	34,276	32,546	33,746	35,220
Total	75,659	95,709	74,811	76,011	78,414

EXPENDITURES (6002) HIV PREVENTION

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	260,280	252,905	279,781	609,234	235,805
Materials & Supplies	11,578	18,752	3,988	20,726	26,675
Contractual Services	25,856	34,195	16,831	54,564	38,120
Total	297,714	305,852	300,600	684,524	300,600

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS/ 61 FEDERAL/65 OTHER
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV/ 02 HIV PREV ACTIVITIES / 19 HOPWA II/ 07 MENTAL HEALTH

EXPENDITURES (6019) HIV HOPWA

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	-	-	-	4,232	16,596
Contractual Services	54,822	71,786	81,652	110,275	59,911
Total	54,822	71,786	81,652	114,507	76,507

EXPENDITURES (6020) HIV RYAN WHITE

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	186,211	133,497	201,721	275,418	186,827
Materials & Supplies	-	9,635	-	5,643	6,724
Contractual Services	199,316	260,756	176,600	316,340	225,490
Total	385,527	403,888	378,321	597,401	419,041

EXPENDITURES (6021) HIV HEALTH & SOCIAL SERVICES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	106,564	98,665	113,039	208,562	106,293
Materials & Supplies	-	3,454	-	9,319	7,812
Contractual Services	27,088	15,825	20,661	48,045	26,005
	133,652	117,944	133,700	265,926	140,110

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS/ 61 FEDERAL/65 OTHER
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV/ 02 HIV PREV ACTIVITIES / 19 HOPWA II/ 07 MENTAL HEALTH

EXPENDITURES (6107) HIV MENTAL HEALTH PROJECT

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	-	168,602	258,484	590,528	356,429
Materials & Supplies	-	77,137	21,340	56,367	30,187
Contractual Services	-	179,848	110,148	257,396	113,384
Other Charges	-	-	110,028	110,028	-
	-	425,587	500,000	1,014,319	500,000

EXPENDITURES (6505) RYAN WHITE PART D

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	-	-	-	35,417	54,261
Materials & Supplies	-	-	-	2,252	-
Contractual Services	-	-	-	16,993	401
Total	-	-	-	54,662	54,662

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS/ 61 FEDERAL/65 OTHER
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV/ 02 HIV PREV ACTIVITIES / 19 HOPWA II/ 07 MENTAL HEALTH

PERFORMANCE MEASURES (6020, 6021, 6002, 6019, 6107, 6505, 2914)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of FTE's – Health Educators (Prevention)	3	6	6	6
Number of FTE's – Case Managers (Ryan White/Mental Health)	3	5	5	5
Number of FTE's – Counselors (Mental Health)	0	2	2	2
Number of FTE's – Support Staff (LETS/Mental Health)	2	3	3	3
Number of FTE's - MOA (STD Clinic)	1	1	1	1
<i>Outputs</i>				
Number of clients receiving HOPWA (Short/Long Term)	24	19	19	21
Number of clients tested for HIV Prevention	1,200	1,600	1,600	1,650
Number of clients HIV Services (Ryan White/Mental Health)	180	210	210	220
Number of clients enrolled in Erasing Barriers Program	N/A	65	75	85
Number of STD Clinic screenings	700	700	700	750
Number of Condoms Distributed	100,000	140,000	140,000	150,000
Efficiency Measures				
Number of clients tested per FTE's HIV Prevention	400	533	533	545
No. of clients receiving HIV services/ FTE's	66	70	70	80
No. of clients receiving STD clinic services/ clinic staff	700	700	700	750
No. of clients receiving Behavioral Health Services	N/A	65	75	85
Effectiveness Measures				
Percent of clients receiving HOPWA services	17%	14%	14%	17%
Percent of HIV clients testing positive vs. clients tested	1.5%	1.2%	1.2%	1.4
Percent of HIV clients returning for post-test counseling	95%	95%	95%	95%
Percent of newly HIV infected clients enrolled in care	100%	97%	97%	97%
Percent of STD clients testing positive	40%	40%	40%	45%

- (a) SMART Sessions – are six 1-hour group sessions targeting Intravenous Drug Users in institutional settings in the community such as the Webb County Jail. The sessions focus on needle cleaning and needle negotiation skills.
- (b) PROMISE – Community PROMISE (Peers Reaching Out and Modeling Intervention Strategies) focuses on delivering role model stories developed from the real- life experiences of local community members to Intravenous Drug Users and Men who have sex with Men during field outreach contacts such as plazas, bars, night clubs, etc.
- (c) CRCS – Client Risk Counseling Services is an intensive and ongoing individual-level intervention that provides individualized prevention counseling, support, and referral services for HIV positive clients with multiple, complex problems and risk reduction needs. These sessions are conducted at the Health Department or client's homes.
- (d) STD Clinic- Sexually Transmitted Disease Clinic provides screening, testing and treatment for Chlamydia and Gonorrhea.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	62 STATE FUNDED/65 LOCAL FUNDED/68 OTHER GRANTS 21 MATERNITY/18 MCH/PRENATAL 03 FAMILY PLANNING/00 CHIP PERINATE /05 HEALTH INFO TECH/06 CLIENT TRANSPORT /6800 WOMEN AND CHILDREN

MISSION

To improve the health of the Laredo area’s women of reproductive age, infants, children, adolescents, and their families through partnerships, contracts, and agreements with State, federal, and local agencies in both public and private sectors.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide comprehensive perinatal health care that include annual physical exams, pap smears, general prenatal and well health screening family planning, diet and nutrition preventive services and education.
- Provide well child services for routine prevention, wellness and developmental screening and health care including immunizations, dental care and social support.
- Provide diagnostic, clinical and social health care services to support primary care.
- Provide case management services which include counseling, health education and promotion to assure patients compliance and continuity of health care.
- Increase community awareness and education on the importance and benefits of folic acid, birth defects education, nutrition and diet for healthy birth outcomes and positive growth and development.
- Coordinate with other health department services to assure continuity of care and utilize referral network of established partnerships for follow-up services of health and social services.

EXPENDITURES (2921) MATERNAL & CHILD HEALTH

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Materials & Supplies	734	65	300	1,302	1,300
Contractual Services	34,511	60,172	35,002	51,507	52,535
Total	35,245	60,237	35,302	52,809	53,835

EXPENDITURES (6018) TITLE V PRENATAL SERVICES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	18,033	30,093	31,363	60,309	32,171
Contractual Services	6,028	11,623	6,623	17,041	11,319
Total	24,061	41,716	37,986	77,350	43,490

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
	62 STATE FUNDED/65 LOCAL FUNDED/68 OTHER GRANTS
DIVISION NUMBER	21 MATERNITY/18 MCH/PRENATAL
	03 FAMILY PLANNING/00 CHIP PERINATE
	/06 CLIENT TRANSPORT
	/6800 WOMEN AND CHILDREN

EXPENDITURES (6203) TITLE X FAMILY PLANNING

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	63,387	69,117	72,102	146,357	73,969
Materials & Supplies	19,672	44,067	28,158	50,324	28,528
Contractual Services	5,442	5,779	-	37,823	506
Total	88,501	118,963	100,260	234,504	103,003

EXPENDITURES (6500) CHIP PERINATE

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	3,747	-	-	-	-
Contractual Services	-	-	22,065	-	23,159
Total	3,747	-	22,065	-	23,159

EXPENDITURES (6206) CLIENT TRANSPORT

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Contractual Services	-	2,996	3,000	-	-
Total	-	2,996	3,000	-	-

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
	62 STATE FUNDED/65 LOCAL FUNDED/68 OTHER GRANTS
DIVISION NUMBER	21 MATERNITY/18 MCH/PRENATAL
	03 FAMILY PLANNING/00 CHIP PERINATE
	/05 HEALTH INFO TECH/06 CLIENT TRANSPORT
	/6800 WOMEN AND CHILDREN

PERFORMANCE MEASURES (2921, 6018, 6203, 6206,6800)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Total number of providers (FTE's)	2	2	3	4
<i>Outputs</i>				
Number of clients (prenatal, family planning, well child)	1,151	1,266	1,384	2,350
Number of visits (prenatal, family planning, well child)	3,468	4,301	4,511	7,409
Efficiency Measures				
Number of Visits / Number of providers (FTE's)	1,734	2,150	1,503	1,851
Effectiveness Measures				
Percent of repeat teen pregnancies	5%	4%	5%	4%
Percent of prenatals enrolled in 1 st trimester	40%	45%	55%	55%
Percent of infant deaths	0.18%	0.18%	0.16%	0.16%
Percent of low birth weight babies	0.15%	0.15%	0.14%	0.14%

Based on MCH Clinic teen and infant client caseload

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	61 FEDERAL FUNDED PROGRAMS
DIVISION NUMBER	04 NURSE FAMILY PARTNERSHIP

MISSION

To empower first-time mothers living in poverty to successfully improve their lives and those of their children with evidence-based nurse home visits and through community partnerships to build healthy families and strong communities.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve pregnancy outcomes by enrolling low-income, first-time mothers in the program and encouraging them to engage in preventive health practices such as early prenatal care; improved food choices, and reduce the use of cigarettes, alcohol, and illegal substances utilizing the Nurse Family Partnership Model and Guidelines.
- Maintain a caseload of no more than 25 active clients per home visiting nurse.
- Improve child health and development by helping parents provide responsible and competent care
- Improve family economic self-sufficiency and stability by helping parents develop a vision for their future, plan future pregnancies, continue their education, and find employment.
- Reduce the incidence of child abuse and neglect.
- Provide core educational sessions to clients and deliver the intervention with fidelity to the NFP Model
- Apply the NFP Visit Guidelines to the strengths and challenges of each family.
- Facilitate professional development for NHV's through case conferences, team meetings, and field supervision
- Collect data as specified by the NFP National Service Office (NSO) and use NFP Reports to guide, assess and implement program objectives to enhance program quality and demonstrate program fidelity.
- Maintain a community support system for the program and promote program quality and sustainability during Community Advisory Board quarterly meetings.

EXPENDITURES (6104) NURSE-FAMILY PARTNERSHIP

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	484,217	422,181	545,707	1,016,426	521,203
Materials & Supplies	4,649	2,971	-	7,249	-
Contractual Services	31,205	32,471	14,716	85,072	9,993
Other Charges	5,841	52,952	-	-	-
Total	525,912	510,575	560,423	1,108,747	531,196

PERFORMANCE MEASURES (6104) NURSE FAMILY PARTNERSHIP

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Inputs				
Number of FTE's – R.N.'s/R.N. Supervisor	5	5	5	5
Number of FTE's – Support Staff	1	1	1	1
Outputs				
Number of client referrals	125	226	120	150
Number of reports submitted	16	16	16	16
Efficiency Measures				
Number of clients actively enrolled	100	90	80	100
Number of clients visited per Nurse	25	22	20	25
Effectiveness Measures				
% of expected client caseload	100%	90%	80%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	22 IMMUNIZATION & 06 IMMUNIZATION ACTION PLAN

MISSION

To prevent and control the transmission of vaccine-preventable diseases by providing immunizations at minimal cost and through the support and implementation of interventions aimed at increasing immunization rates

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce morbidity and mortality caused by vaccine preventable diseases in infants, children, adolescents and adults.
- Ensure that every child is appropriately and adequately vaccinated by the age of 24 months.
- Promote immunizations among the general adult population and make available immunization clinics during evenings, weekends and at outreach settings to better address the public’s needs.
- Ensure that ImmTrac (State immunization registry) data is complete, current, and accurate; provide technical assistance to current ImmTrac provider users.
- Promote the concept of the “medical home” to parents attending the immunization clinic in order to encourage routine medical check-ups in infants, children and adolescents in compliance with DSHS recommendations.
- Maintain inventory of wasted, expired or unaccounted vaccines and ensure these do not exceed 5% of the monthly total number of vaccines.
- Conduct 100% child-care facility, Head Start center, and public/private school assessments as per DSHS guidelines.
- Collaborate with local WIC program for assessment of children’s immunization status and referrals for vaccinations.
- Provide educational opportunities (TA, trainings, updates) to public and private healthcare to ensure awareness of immunization standards of practice and make available the latest recommendations on vaccines.
- Conduct compliance audits on all providers currently enrolled in the TVFC (Texas Vaccine for Children Program).
- Investigate and document 90% of reportable suspected vaccine-preventable disease cases within 30 days of notification in accordance with DSHS guidelines.

EXPENDITURES (2922) IMMUNIZATION

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	161,453	167,214	174,642	174,642	167,605
Materials & Supplies	44,821	51,940	58,181	62,344	62,170
Contractual Services	11,172	17,702	20,966	22,940	22,051
Other Charges	-	20	-	-	-
Total	217,446	236,876	253,789	259,926	251,826

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	22 IMMUNIZATION & 06 IMMUNIZATION ACTION PLAN

EXPENDITURES IMMUNIZATION (6006)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	249,878	279,310	293,717	541,526	306,043
Materials & Supplies	22,376	51,361	-	6,676	-
Contractual Services	41,201	19,755	7,316	21,304	7,745
Other Charges	-	-	105,078	146,133	108,924
Total	313,455	350,426	406,111	715,639	422,712

EXPENDITURES (6600) LISD/UISD HEP B VACCINE

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Materials & Supplies	13,798	-	14,230	14,230	14,230
Contractual Services	-	-	1,520	1,520	1,520
Total	13,798	-	15,750	15,750	15,750

PERFORMANCE MEASURES (2922, 6006)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of FTE's – R.N./L.V.N./Contract R.N.'s	2.5	2.5	2.5	2.5
Number of FTE's – Support Staff	6	7	7	7
<i>Outputs</i>				
Number of state immunization assessment reports*	60	61	62	63
Individuals immunized**	34,638	30,036	30,637	31,250
Immunizations administered**	58,887	46,927	47,866	48,823
No. of day care centers & registered homes audited	23	22	22	22
Rabies vaccine series initiated	14	11	11	12
Efficiency Measures				
Number of immunizations administered per FTE	23,554	18,771	19,146	19,529
Effectiveness Measures				
% of 2 year olds in compliance with immunizations	100%	100%	100%	100%

Note: Numbers projected are based on a 2% increase. Efficiency measures were divided by the total number of FTE's (nursing staff).
 **These totals include vaccinations for Hepatitis B (LISD/UISD employees) and Pneumococcal and Influenza vaccines for adults.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	23 TUBERCULOSIS & 05 TB ELIMINATION 03 TB FEDERAL

MISSION

To identify and treat all persons with active tuberculosis; to identify and treat infected contacts of persons with active tuberculosis; and to identify other persons with latent tuberculosis infection so that they can be evaluated and treated in order to reduce the incidence of tuberculosis.

OBJECTIVES AND PLANNED ACCOMPLISHMENTS

- To reduce the prevalence and incidence of tuberculosis in the Laredo area and Nuevo Laredo, Mexico.
- Provide screenings, testing, contact investigations and case management as per State and Federal recommendations and clinical protocols.
- Administer DOT (Directly Observed Therapy) to active TB clients and DOPT (Directly Observed Preventive Therapy) client contacts.
- 90% of those individuals less than 15 years of age with positive skin tests will complete six months of INH chemoprophylaxis.
- 70% of the estimated tuberculosis cases will have a negative sputum culture within three (3) months of initiation of chemoprophylaxis.
- 90% of the contacts of tuberculosis patients will be screened within fourteen (14) days of identification

EXPENDITURES (2923) TB ELIMINATION

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	73,245	75,383	77,828	77,828	79,829
Materials & Supplies	2,790	5,490	5,967	6,041	6,812
Contractual Services	45,286	69,083	63,898	64,577	62,558
Total	121,321	149,956	147,693	148,446	149,199

EXPENDITURES (6005) TB ELIMINATION

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	211,346	196,820	211,244	399,765	72,326
Materials & Supplies	7,415	-	-	-	19,500
Contractual Services	11,818	-	951	951	64,931
Other Charges	2,538	31,714	25,964	33,679	30,921
Total	233,117	228,534	238,159	434,395	187,678

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	23 TUBERCULOSIS & 05 TB ELIMINATION 03 TB FEDERAL

EXPENDITURES (6003) TB FEDERAL

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	125,903	113,527	118,909	282,492	217,156
Materials & Supplies	-	-	964	1,285	-
Contractual Services	5,972	2,354	2,451	13,165	-
Other Charges	1,819	24,682	-	6,118	-
Total	133,694	140,563	122,324	303,060	217,156

PERFORMANCE MEASURES (2923, 6005)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of FTE's - RN/LVN	1.9	1.9	1.9	3
Number of FTE's - CSA	1	1	1	2
Number of FTE's - Support Staff	1	1	1	2
<i>Outputs</i>				
Number of cases (by Calendar Year)	32	25	44	40
Number of Persons on Directly Observed Therapy (DOT) & Preventive Therapy (DOPT)	90	56	63	55
Number of screenings	25,658	18,659	18,710	9,100
Efficiency Measures				
Average cost per client served	6.83	9.17	9.14	8.61
<i>Effectiveness Measure</i>				
Case Rate (per 100,000 population)	11.7	9.4	17.6	15.0
% of cases on Directly Observed Therapy	100%	100%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	23 TUBERCULOSIS & 05 TB ELIMINATION 03 TB FEDERAL

PERFORMANCE MEASURES (6003)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of FTE's	2.60	2.60	2.60	3.0
<i>Outputs</i>				
Number of Persons on Directly Observed Therapy (DOT)/Directly Observed Preventive Therapy (DOPT)	55	32	34	45
Number of Multiple Drug Resistant (MDR)	5	8	7	8
Number of TB Binational Medical Review Meetings	4	8	5	3
Effectiveness Measures				
Percent of MDR completing 1 yr of continuous therapy	50%	62%	80%	50%
Percent of MDR still on treatment	75%	88%	100%	75%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	24 ADULT HEALTH & 04 PRIMARY CARE/COPH

MISSION

To provide comprehensive preventive care, health promotion and chronic disease intervention services to eligible families at risk of leading acute and chronic diseases especially: diabetes, hypertension, heart disease, cancer, obesity and respiratory illnesses as well establish and promote wellness and provide screening services for general well health targeting the healthy people objectives 2010.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve quality of life and increase life expectancy through health risk assessment and screening, health education and counseling, patient care compliance on nutrition, diet, diabetes and hypertension therapy and treatment protocols.
- Persons seeking services at the *La Familia* are screened and those identified with diabetes, hypertension, heart disease and/or cancer will be enrolled in the Primary Health Care (PHC) Program.
- Provide wellness exams and preventive health care services for up to 680 patients annually.
- Prescriptions vouchers will be issued to PHC eligible clients (maximum of \$50.00 per month per client) as per availability of funds.
- 75% of the diabetic clients will improve compliance with prescribed treatment protocol of at least FBS<110mg/Dl and Hgb A, C<6.5; due to changes in values of new standards.
- 90% of *La Familia* Clinic hypertensive clients will have a diastolic blood pressure of <70mm/Hg.
- 90% of clients will be screened utilizing a coronary risk profile by MD as per protocol.
- Percent of clients maintaining diabetic control will increase by 5%.
- Percent of clients maintaining hypertension control will increase by 5%.

EXPENDITURES (2924) ADULT HEALTH (LA FAMILIA)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	36,755	38,177	39,823	39,823	40,834
Materials & Supplies	935	1,765	1,489	1,695	1,695
Contractual Services	4,861	5,684	7,470	9,539	7,119
Total	42,551	45,626	48,782	51,057	49,648

EXPENDITURES (6004) PRIMARY HEALTH CARE

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	92,689	113,350	117,632	222,818	124,512
Materials & Supplies	3,224	8,362	415	415	-
Contractual Services	70,657	55,486	41,124	93,497	34,659
Other Charges	-	-	20,038	27,580	35,155
Total	166,570	177,198	179,209	344,310	194,326

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	24 ADULT HEALTH & 04 PRIMARY CARE/COPH

PERFORMANCE MEASURES (2924, 6004)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of Contract Physicians	6	6	5	5
Number of FTE's – LVN	1	1	1	1
Number of FTE's - FNP	0	0	0	0
Number of FTE's – RN	0	0	0	0
Number of FTE's - MOA	1	1	1	1
<i>Outputs</i>				
Number of clients	722	783	927	927
Number of visits	3,047	3,899	4,070	4,070
Number of prescription vouchers issued	344	300	300	300
Number of MAP Applications	610	525	636	636
<i>Efficiency Measures</i>				
Number of clients per FTE	361	392	464	464
<i>Effectiveness Measures</i>				
Percent of clients maintaining control	80%	85%	85%	85%
Percent of clients maintaining hypertension control	80%	88%	89%	89%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
60 DEPT. OF STATE HEALTH SVCS.
64 UTHSCSA / 16 M&CH-DENTAL
02 DENTAL SCHOOL

MISSION

To provide high quality, cost-effective dental health services to indigent children ages 4 to 18 years of age and their families who otherwise have no access to dental care.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve the overall health of children between 4 and 18 years of age through diagnostic, therapeutic, preventive, and educational dental services.
- To provide uninsured adults dental health care services who would otherwise have no access to dental care.
- The Dental Clinic staff will provide preventive and treatment services for children ages 4 to 18 and their families.
- Mouth guards will be fabricated for local school athletes.
- 100% of the children will receive oral hygiene instructions from the Dental Clinic staff.
- The Dental Clinic staff will perform pit and fissure sealants.
- Eligible adults will be receive initial oral examinations, and needed basic dental services as per approved fee schedule.

EXPENDITURES (6016) TITLE V DENTAL

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Materials & Supplies	-	-	-	5,000	5,000
Contractual Services	45,000	69,733	75,000	145,000	70,000
Total	45,000	69,733	75,000	150,000	75,000

PERFORMANCE MEASURES (6016)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of Dentists	4	4	4	4
Number of Dental Assistants / MOA	1	6	6	6
<i>Outputs</i>				
Number of Dental Visits	372	576	522	522
Number of Clients (Unduplicated)	263	330	233	233
Efficiency Measures				
Number of Visits per Dentist	93	144	130	130
Number of Visits per Dental Assistant	37	96	87	87
Effectiveness Measures				
Percent of patients that kept appointment	95%	95%	95%	95%
Number of preventive procedures per patient	10	10	10	10

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT
DIVISION NUMBER	26 LABORATORY

MISSION

To provide accurate clinical and environmental testing in support of the department’s various services and those of other local agencies.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide high quality clinical laboratory testing in an accurate and timely manner to assist physicians in the diagnosis, prevention, and treatment of clinic patients.
- To provide high quality care by trained, professional staff and ensure adherence to and compliance with State and Federal health related regulations, statues, policies, and laws.
- The laboratory will perform diagnostic tests on specimens as per laboratory protocols.
- The laboratory will maintain a proficiency average score of 98% on the four areas of testing.
- The laboratory will maintain a score of 100% on its water bacteriology proficiency survey.
- The laboratory will maintain its efficiency by keeping the turnaround time to 15 minutes on all “STAT” lab tests.
- The laboratory will maintain and pass all Clinical Laboratory Improvement Amendments (CLIA) regulations so as to maintain its current laboratory certification.
- The laboratory will reduce the number of unsatisfactory results by reviewing all lab requisitions and specimen containers thoroughly before in-house testing or for testing at a reference lab.
- The laboratory will maintain and pass all Texas Commission on Environmental Quality water bacteriology regulations so as to maintain its current license as a certified laboratory for bacteriological analysis of public drinking water.
- QA Plan will be reviewed and revised at least annually to include identified gaps in tracking of identified problems until resolved.
- The laboratory will complete all requirements needed to perform as an LRN Testing Lab (BT Level B Lab)
- Credentialing of all licensed staff will continue to be monitored by Lab Chief to ascertain maintenance of licensure/certification, CPR, Insurance, CEU’s.
- QA process will continue to expand encompassing all programs needs i.e., developing/revising new policies, job descriptions, flow analysis, time studies, etc.
- The laboratory will reduce expenditures by 37% on reference laboratory testing by providing more in house testing.
- The laboratory will increase revenues by 37% by providing more in-house testing.

EXPENDITURES (2926) LABORATORY

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	345,979	409,983	27,464	427,464	414,121
Materials & Supplies	79,177	85,266	86,955	90,768	91,000
Contractual Services	233,476	266,318	286,443	265,872	261,762
Other Charges	-	(20)	-	-	-
Capital Outlay	1,454	-	-	-	-
Total	660,086	761,547	400,862	784,104	766,883

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT
DIVISION NUMBER	26 LABORATORY

PERFORMANCE MEASURES (2926)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of FTE'S	6	6	5	6
Number of FTE'S Admin Support *	1	1	1	1
<i>Outputs</i>				
CBC's	6,762	7,384	6,986	7,196
Chemistries	28,145	8,809	6,899	6,899
Urinalysis/Test	12,323	11,005	11,321	11,661
Pregnancy/Test	1,046	1,935	2,062	2,124
Urine Culture/Test	716	611	517	533
Syphilis Serology/Test	3,128	3,354	3,857	3,973
Glucose Screen/Test	1,919	2,138	1,889	1,946
Water Bacteriology/Test	10,406	10,998	13,884	14,301
IFOBt	1,346	1,129	757	780
Phlebotomy	14,500	13,810	17,034	17,545
Food Microbiology	300	85	33	34
Flu	N/A	N/A	34	35
Total Tests Performed	80,622	61,258	57,756	66,684
Efficiency Measures				
Total Number of tests performed per FTE	11,517	10,210	9,626	9,526
Effectiveness Measures				
Lab Proficiency survey results	100	85	85	100
Add at least 5 new tests to our in-house menu	N/A	N/A	N/A	5

* One administrative support FTE (Clerk II) remains unfilled since November 2008.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/ 60 OFFICE OF BORDER HLTH 61 FEDERAL FUNDED/68 OTHER GRANTS
DIVISION NUMBER	27 PERSONAL HEALTH SERVICES / 12 OBH BORDER HLTH. /06 1115 WAIVER/00 WOMEN AND CHILD PROGRAM

MISSION

To provide administrative support services to clinical staff to prevent disease and improve the health status of the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure compliance with all applicable federal and state laws, rules, regulations, standards, and guidelines in effect on the beginning date of each State and Federal grant award including, but not limited to, Health Safety Code, Texas Administrative Code (TAC), Standard for Public Health Clinic Services and Standards of Performance and Care for specific service areas.
- Ensure quality control measures are maintained, updated and adhered to through compliance self-audits; ensure privacy policies are implemented and in compliance with State & Federal guidelines.
- Participate in the collaborative efforts with local, state and federal entities for promoting health, preventing disease and building a healthy community.
- Coordinate and participate in staffing of nursing component in emergency shelters.
- Monitor staff and assure charts are properly documented.
- Attend all required meetings in order to prepare for successful Health Fairs.

EXPENDITURES (2927) PREVENTIVE HEALTH SERVICES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	52,330	54,344	56,737	56,737	60,124
Materials & Supplies	2,041	4,716	5,186	5,205	5,186
Contractual Services	4,610	7,459	5,319	5,381	6,546
Total	58,981	66,519	67,242	67,323	71,856

EXPENDITURES (6012) OBH HEALTHY BORDER

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Materials & Supplies	872	396	-	2,705	1,200
Contractual Services	5,881	3,110	4,400	12,985	1,800
Total	6,753	3,506	4,400	15,690	3,000

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/ 60 OFFICE OF BORDER HLTH/ 61 FEDERAL FUNDED/68 OTHER GRANTS
DIVISION NUMBER	27 PERSONAL HEALTH SERVICES / 12 OBH BORDER HLTH. /06 1115 WAIVER/00 WOMEN AND CHILD PROGRAM

EXPENDITURES (6106) 1115 WAIVER

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	168,492	377,348	532,921	782,148	537,729
Materials & Supplies	42,011	55,986	62,023	245,032	196,556
Contractual Services	196,597	150,622	105,456	458,151	240,585
Capital Outlay	10,548	-	-	-	-
Total	417,648	583,956	700,400	1,485,331	974,870

PERFORMANCE MEASURES (2927) (6106)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of FTE's – Physician Assistant	1	N/A	N/A	N/A
Number of FTE's – NP	N/A	1	1	1
Number of FTE's – Support Staff	1	1	1	1
<i>Outputs</i>				
Number of employees supervised	10	10	10	10
Number of Council Meetings, Health Fairs Meetings etc	12	12	18	18
Number of physicians under contract for division clinics	10	10	10	10
Efficiency Measures				
Total employees supervised per FTE	10	10	10	10
Total number of provider contracts monitored / FTE	13	13	13	13
Effectiveness Measures				
% of employees supervised	100%	100%	100%	100%
% Council Meetings, Health Fair Meetings coordinated	100%	100%	100%	100%
% Program Medical Review Meetings conducted	100%	100%	100%	100%

EXPENDITURES (6800) WOMEN & CHILDREN

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Materials & Supplies	5,118	2,978	19,155	16,565	5,170
Contractual Services	10,748	26,805	30,000	36,675	30,000
Other Charges	273,264	326,277	330,000	332,590	335,830
Total	289,130	356,060	379,155	385,830	371,000

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/62 TCEQ/61 FEDERAL FUNDED
DIVISION NUMBER	30 HEALTH PROTECTIVE SERVICES /05 FOOD INSPECTION INNOVATION

MISSION

To facilitate coordinated surveillance, inspections, education, complaint investigations, and enforcement of local, state, and federal regulations in order to maintain and improve environmental health, prevent transmission of food and water borne diseases, conduct vector control and promote safety in our community.

OBJECTIVES & PLANNED ACCOPMLISHMENTS

- Conserve and enhance the good quality of the environment.
- Prevent adverse consequences on the health and well being of residents.
- Develop and maintain an alert system on air containments
- Maintain good food and environmental sanitation and health.
- Assure sanitary and portable water system exists to protect the health of the community.
- Monitor the environment to protect the public health and assure that a reporting system exists to intervene.
- Prevent adverse consequences on the health and well being of residents.
- Develop and sustain a professional and well-trained team to conduct food sanitation and environmental quality.
- Conduct air monitoring and evaluate its impact on health.
- Conduct food inspections of local establishments.
- Conduct training and licensing of 100% of food handlers and food managers to assure food safety management to prevent food borne diseases.
- Establish a network for surveillance and disease control of food and water borne diseases as well vector control.
- Coordinate and implement environmental health monitoring as well surveillance and disease detection to ensure a healthy environment with no impact on health.
- License staff and provide adequate training to ensure qualified personnel.
- Conduct citywide educational and promotional activities to assure food sanitation and vector control prevention.
- Assure that all city and county functions that may have an environmental and sanitation health impact are trained and certified and/or licensed.
- Develop new and creative systems to assure adequate management of food handling training for the community.

EXPENDITURES (2930) HEALTH PROTECTIVE SERVICES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	550,790	592,880	671,542	671,542	656,617
Materials & Supplies	29,770	25,884	23,892	24,790	25,177
Contractual Services	70,958	55,396	53,661	55,767	64,345
Total	651,518	674,160	749,095	752,099	746,139

FUND NUMBER

226 HEALTH DEPT

DEPARTMENT NUMBER

29 HEALTH DEPT/62 TCEQ/61 FEDERAL FUNDED

DIVISION NUMBER

30 HEALTH PROTECTIVE SERVICES

/05 FOOD INSPECTION INNOVATION

PERFORMANCE MEASURES (2930)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Inputs				
Number of FTE's - Sanitarians	3.0	6	7	8
Number of FTE's – Sanitarians / Air Quality Monitoring	0	0	0	0
Number of FTE's – Sanitarian Inspectors	3	3	4	5
Outputs				
Number of active food establishments	1,964	2,017	2,250	2,300
Number of temporary food establishments	578	395	403	443
Number of food establishments supervised	2,344	2,412	2,653	2,743
City food licenses issued* ¹	N/A	2,412	2,533	2,660
Meat market permits issued	46	32	34	36
Mobile vendor permits issued	111	96	101	106
Restaurant inspections	3,492	3,175	3,334	3,501
Grocery store inspections	1,140	895	940	987
Day care inspections	300	232	243	255
Number of inspections for Non-smoking compliance	4,041	3,407	3,577	3,756
Swimming pool inspections	137	191	195	200
Water samples	346	479	493	508
Complaint investigations	662	468	501	536
Public restroom inspections* ²	42	56	62	68
Premises inspected* ³	4,774	4,315	4,531	4,758
Number of food handler classes	100	110	112	120
Food handlers trained	5,010	5,868	6,161	6,469
Food services managers trained	54	212	216	220
Mosquito control: # of acres	20,272	47,626	49,055	50,527
Number of citations issued	176	296	311	327
Complaint corrections without citations	309	297	306	315
Efficiency Measures				
No. of food establishment inspections per FTE - sanitarian	1,347	568	511	470
No. of food establishments per FTE - sanitarian	781.3	402	379	333
No. of complaint investigations per FTE – sanitation inspector	221	156	125	107
No. of premise inspections per FTE – sanitation inspector	1,591	1,438	1,133	952
Effectiveness Measures				
Annualized food establishment inspection frequency	2.06	1.69	1.59	1.63
% of corrections gained from premise inspections	47	64	61	59
% of complaints/violators issued citations	26.5	63	62	61
Complaint inspection frequency	7.2	9.2	9.04	9.0

*¹ Ordinance revised exempt establishments are now required to obtain a City Food license.*² All public restrooms connected with food establishments are already inspected with a number of active food establishments.*³ Premises inspected are based on maps for operation clean-up dictated by Code Enforcement

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL
DIVISION NUMBER	10 BIOTERRORISM, 02 VENTANILLA DE SALUD, 29 HOSPITAL PREPAREDNESS PROGRAM, 30 INFLUENZA SURVEILLANCE 32 EBOLA PREPAREDNESS/33 IDCU/SUREB 34 EBOLA SUPPLEMENTAL

MISSION

To maintain an active surveillance program for disease control of public health threats, communicable diseases, prevention new and emerging diseases in the City of Laredo, and partner counties; provide disease interventions and control measures to prevent outbreaks; plan, detect and intervene in public health biological, chemical or radiological threat quickly and efficiently using state of the art communication network systems.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce morbidity and mortality caused by communicable diseases, public health threats, and new, emerging diseases.
- Predict health related conditions and disease behavior by identifying risks.
- Enhance border-wide prevention and promotion through awareness and educational activities.
- Develop and maintain action plans to respond to any abnormal incidence of disease.
- Enhance awareness on pandemic influenza through surveillance and educational materials.
- Develop educational activities on prevention of pandemic influenza for the community.
- Establish direction, assessment, and coordination of activities that will enhance local and regional preparedness for acts of bioterrorism, outbreaks of infectious diseases, or other public health threats.
- Enhance surveillance and epidemiology capacity for rapid detection of outbreaks of infectious diseases, acts of bioterrorism, or other public health threats.
- Perform quality assurance on NBS via monthly reports and reviews of disease investigation records.
- Report outbreaks to DSHS on a timely manner and conduct investigations related to each outbreak.
- Enhance laboratory capacity in order to conduct rapid, diagnostic testing for select biological agents to be used in a bioterrorism attack.
- Conduct simulations and training of staff and community to respond to any public health threats.
- HPP program staff will examine the BP2 HPP regional Capability Planning Guide assessment for our TSA assigned region to identify healthcare system recovery gaps the HCCs must address in order to develop and implement Continuity of Operation Plans.

EXPENDITURES (6010) BIOTERRORISM (PHEP)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	310,093	245,059	294,550	541,490	296,601
Materials & Supplies	2,378	48,686	4,256	21,298	1,443
Contractual Services	28,928	80,727	28,311	68,006	33,091
Other Charges	2,448	25,760	-	-	-
Capital Outlay	47,731	-	-	12,000	-
Total	391,578	400,232	327,117	642,794	331,135

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL
DIVISION NUMBER	10 BIOTERRORISM, 02 VENTANILLA DE SALUD, 29 HOSPITAL PREPAREDNESS PROGRAM, 30 INFLUENZA SURVEILLANCE 32 EBOLA PREPAREDNESS/33 IDCU/SUREB 34 EBOLA SUPPLEMENTAL

EXPENDITURES (6030) INFLUENZA SURVEILLANCE

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Materials & Supplies	73	195	300	657	200
Contractual Services	7,789	5,962	9,700	19,343	9,800
Total	7,862	6,157	10,000	20,000	10,000

EXPENDITURES (6032) EBOLA PREPAREDNESS

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Materials & Supplies	-	-	-	8,484	-
Contractual Services	-	-	-	6,800	-
Capital Outlay	-	-	-	12,358	-
Total	-	-	-	27,642	-

EXPENDITURES (6033) IDCU/SUREB

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	-	-	-	155,399	64,017
Materials & Supplies	-	-	-	3,281	-
Contractual Services	-	-	-	6,320	1,011
Other Charges	-	-	-	-	99,972
Total	-	-	-	165,000	165,000

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL
 10 BIOTERRORISM, 02 VENTANILLA DE SALUD,
 29 HOSPITAL PREPAREDNESS PROGRAM,
 30 INFLUENZA SURVEILLANCE
 32 EBOLA PREPAREDNESS/33 IDCU/SUREB
 34 EBOLA SUPPLEMENTAL

PERFORMANCE MEASURES (6010,6032,)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of FTE's – staff	3	4	4	4
<i>Outputs</i>				
Number of surveillance investigations completed	700	918	905	925
Number of communicable diseases reported to DSHS	700	918	905	925
Number of trainings conducted	12	12	14	14
Number of simulation or bioterrorism exercises conducted	3	3	3	3

PERFORMANCE MEASURES (6033)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of FTE's – staff	0	2	2	1
<i>Outputs</i>				
Number of surveillance investigations completed	0	144	180	240
Number of communicable diseases reported to DSHS	0	144	180	240
Number of trainings conducted	0	4	5	5
Number of simulation or bioterrorism exercises conducted	0	3	3	3

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL
DIVISION NUMBER	10 BIOTERRORISM, 02 VENTANILLA DE SALUD, 29 HOSPITAL PREPAREDNESS PROGRAM, 30 INFLUENZA SURVEILLANCE 32 EBOLA PREPAREDNESS/33 IDCU/SUREB 34 EBOLA SUPPLEMENTAL

EXPENDITURES (6502) VENTANILLA DE SALUD

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	7,015	1,504	-	-	-
Materials & Supplies	-	1,462	-	6,628	-
Contractual Services	26,628	25,933	34,000	46,075	34,000
Total	33,643	28,899	34,000	52,703	34,000

EXPENDITURES (6029) HOSPITAL PREPAREDNESS PROGRAM

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	110,139	121,668	136,263	237,648	136,619
Materials & Supplies	60,662	15,887	-	3,612	3,451
Contractual Services	82,633	40,150	23,626	33,898	24,599
Total	253,434	177,705	159,889	275,158	164,669

EXPENDITURES (6034) HPP EBOLA SUPPLEMENTAL

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Materials & Supplies	-	-	-	13,828	-
Total	-	-	-	13,828	-

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL
DIVISION NUMBER	10 BIOTERRORISM, 02 VENTANILLA DE SALUD, 29 HOSPITAL PREPAREDNESS PROGRAM, 30 INFLUENZA SURVEILLANCE 32 EBOLA PREPAREDNESS/33 IDCU/SUREB 34 EBOLA SUPPLEMENTAL

PERFORMANCE MEASURES (6029, 6034)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of FTE's – staff	2	2	2	2
<i>Outputs</i>				
Number of trainings conducted	10	16	31	30
Number of simulation or bioterrorism exercises conducted	1	5	3	4

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	08 W.I.C./ 09 WIC EXPANSION

MISSION

To provide education on the importance of proper nutrition, special supplemental food, childhood immunizations, breastfeeding, and medical and/or social service referrals to qualified women, infants, and children up to age 5, in order to achieve a better quality of life for the residents of Webb County.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To increase the level of awareness and knowledge regarding the importance of proper prenatal nutrition in order to protect the mother’s health and provide a healthy start for each infant born to an “at risk” WIC mother.
- To educate WIC mothers on the important role that a healthy diet, especially breastfeeding, plays in their children’s physical and cognitive abilities.
- To educate clients about the association between proper nutrition and certain illnesses, such as anemia.
- To reduce the morbidity caused by vaccine preventable diseases in Webb County.
- Serve as many eligible infants, women, and children as possible.
- Provide nutrition education to families who participate in the WIC Program.
- Encourage all pregnant and post-partum women to breastfeed.
- Provide access to other medical and social programs through referrals.
- Review immunization records and provide necessary immunizations.

EXPENDITURES (6008) WIC

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	3,548,643	2,775,129	3,160,538	3,188,978	3,187,846
Materials & Supplies	103,020	132,562	83,513	203,178	180,795
Contractual Services	1,027,837	998,835	1,040,893	959,607	954,723
Other Charges	-	-	288,381	-	227,462
Capital Outlay	26,727	39,523	-	321,892	-
Total	4,706,227	3,946,049	4,573,325	4,673,655	4,550,826

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	08 W.I.C./ 09 WIC EXPANSION

PERFORMANCE MEASURES (6008)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of Nutritionists	11	7	7	7
Number of Clinic Staff	57	42	42	42
Number of LVN's	2	2	2	2
<i>Outputs</i>				
Avg. number of participants enrolled per month	24,881	22,187	23,659	23,851
Avg. number of women who breastfeed per month	2,738	2,280	2,455	2,501
Avg. number of clients without alternate forms of health care at initial certification per month	45	33	26	28
Avg. number of families who receive voucher issuance per month	2,849	2,307	2,380	2,399
Efficiency Measures				
Number of participants served per FTE clinic staff	437	528	563	567
Number of participants served per nutritionist	2,262	3,169	3,379	3,407
Effectiveness Measures				
Percent of clients enrolled in program who participate per month	89%	88%	89%	89%
Percent of families receiving nutrition education at time of voucher issuance	98%	97%	97%	97%
Percent of women who breastfed	43%	91%	94%	94%
Percent of infants born to WIC mothers at time of certification	89%	91%	94%	94%
Percent of clients without alternate forms of health care at initial certification who were referred to a health care source	98%	99%	100%	100%

EXPENDITURES (6009) WIC EXPANSION

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	333,731	776,147	878,423	887,371	885,884
Materials & Supplies	40,538	37,481	9,000	48,738	37,018
Contractual Services	106,139	107,176	96,976	225,640	230,235
Total	480,408	920,804	984,399	1,161,749	1,153,137

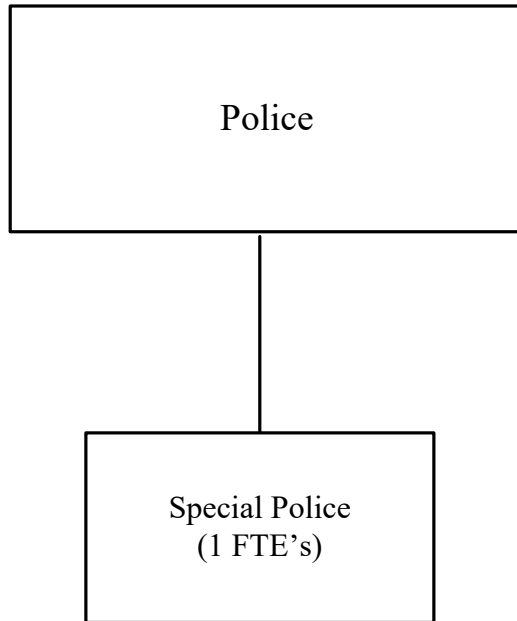
FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 60 DEPT. OF STATE HEALTH SVCS.
 08 W.I.C./ 09 WIC EXPANSION

PERFORMANCE MEASURES (6009) WIC EXPANSION

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of Nutritionists	2	5	5	5
Number of Clinic Staff	5	13	13	13
Number of LVN's	1	2	2	2
<i>Outputs</i>				
Average number of participants enrolled per month	1,955	4,794	4,788	4,790
Average number of women who breastfeed per month	107	370	394	396
Average number of immunizations given per month	0	0	0	0
Average number of clients without alternate forms of health care at initial certification per month	1	5	3	4
Average number of families who receive voucher issuance per month	248	526	530	532
Efficiency Measures				
Number of participants served per FTE clinic staff	326	368	368	368
Number of participants served per nutritionist	978	958	957	958
Effectiveness Measures				
Percent of clients enrolled in program who participate per month	88%	90%	90%	90%
Percent of families receiving nutrition education at time of voucher issuance	97%	98%	98%	98%
Percent of women who breastfed	22%	84%	85%	85%
Percent of infants born to WIC mothers at time of certification	74%	84%	85%	85%
Percent of clients without alternate forms of health care at initial certification who were referred to a health care source	100%	95%	100%	100%

Special Police Fund



**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$9,396	\$17,182	\$17,182	\$15,592	\$15,592	\$0
REVENUES						
Intergovernmental Revenue	2,793,550	2,742,571	2,373,862	2,771,624	2,771,624	3,226,192
Reimburse and Miscellaneous	10,279	0	0	545,430	0	0
Other Financing Sources	163,393	190,205	824,478	824,478	1,167,000	571,566
TOTAL REVENUES	2,967,222	2,932,776	3,198,340	4,141,532	3,938,624	3,797,758
TOTAL AVAILABLE	2,976,618	2,949,958	3,215,522	4,157,124	3,954,216	3,797,758
EXPENDITURES						
CUSTOMS-NARCOTICS						
Personnel Services	19,814	30,923	119,788	119,790	119,790	118,184
TOTAL CUSTOMS-NARCOTICS	19,814	30,923	119,788	119,790	119,790	118,184
JUSTICE ASSISTNCE FY13-14						
Personnel Services	52,363	15,844	0	0	0	0
TOTAL JUSTICE ASSISTNCE FY13-14	52,363	15,844	0	0	0	0
JUST ASST GT-WEBB FY13-14						
Materials and Supplies	41,651	0	0	3,376	3,376	0
TOTAL JUST ASST GT-WEBB FY13-14	41,651	0	0	3,376	3,376	0
CMV - STEP GRANT						
Personnel Services	49,732	62,888	0	84,739	84,739	0
Other Charges	0	0	77,000	0	0	121,500
TOTAL CMV - STEP GRANT	49,732	62,888	77,000	84,739	84,739	121,500

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
COMPREHENSIVE STEP						
Personnel Services	104,180	135,954	0	128,906	128,906	0
Other Charges	0	0	130,000	0	0	154,000
TOTAL COMPREHENSIVE STEP	104,180	135,954	130,000	128,906	128,906	154,000
GDEM/BORDER SECURITY FY13						
Personnel Services	22,755	0	0	0	0	0
TOTAL GDEM/BORDER SECURITY FY13	22,755	0	0	0	0	0
GDEM/BORDER SECURITY FY14						
Personnel Services	111,428	17,947	0	0	0	0
TOTAL GDEM/BORDER SECURITY FY14	111,428	17,947	0	0	0	0
GDEM/BORDER SECURITY FY16						
Personnel Services	0	0	0	110,000	110,000	0
Other Charges	0	0	300,000	0	0	0
TOTAL GDEM/BORDER SECURITY FY16	0	0	300,000	110,000	110,000	0
CLICK IT OR TICKET						
Personnel Services	9,137	7,002	0	0	0	0
Other Charges	0	0	27,867	27,867	27,867	26,400
TOTAL CLICK IT OR TICKET	9,137	7,002	27,867	27,867	27,867	26,400
TOBACCO COMPLIANCE						
Personnel Services	5,590	0	0	0	0	0
TOTAL TOBACCO COMPLIANCE	5,590	0	0	0	0	0
STONEGARDEN 2016 GRANT						
Other Charges	0	0	0	0	0	1,500,000
TOTAL STONEGARDEN 2016 GRANT	0	0	0	0	0	1,500,000

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPSG / DISPATCH						
Personnel Services	0	12,836	0	13,675	13,675	0
TOTAL OPSG / DISPATCH	0	12,836	0	13,675	13,675	0
2014 STONEGARDEN						
Personnel Services	0	277,459	0	269,912	269,912	0
Contractual Services	0	6,167	0	1,456	1,456	0
Capital Outlay	0	60,591	0	377,634	377,634	0
TOTAL 2014 STONEGARDEN	0	344,217	0	649,002	649,002	0
CBP TASK FORCE						
Personnel Services	0	153,335	0	105,600	105,600	0
Other Charges	0	0	19,830	0	0	132,930
TOTAL CBP TASK FORCE	0	153,335	19,830	105,600	105,600	132,930
GDEM/BORDER SECURITY FY15						
Personnel Services	0	152,445	0	0	0	0
TOTAL GDEM/BORDER SECURITY FY15	0	152,445	0	0	0	0
GDEM/BORDER SECURITY FY17						
Other Charges	0	0	0	0	0	300,000
TOTAL GDEM/BORDER SECURITY FY17	0	0	0	0	0	300,000
BULLETPROOF VEST						
Materials and Supplies	0	0	77,250	0	0	60,000
TOTAL BULLETPROOF VEST	0	0	77,250	0	0	60,000
JUSTICE ASSISTNCE FY14-15						
Personnel Services	0	53,776	0	15,956	15,956	0
TOTAL JUSTICE ASSISTNCE FY14-15	0	53,776	0	15,956	15,956	0

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
FBI-SAFE STREETS TF						
Personnel Services	37,627	36,042	45,288	46,585	46,585	44,681
TOTAL FBI-SAFE STREETS TF	37,627	36,042	45,288	46,585	46,585	44,681
DWI ENFORCEMENT						
Personnel Services	13,316	29,223	0	33,264	33,264	0
Other Charges	0	0	65,000	0	0	65,000
TOTAL DWI ENFORCEMENT	13,316	29,223	65,000	33,264	33,264	65,000
JUST ASST GT-WEBB FY14-15						
Materials and Supplies	0	41,285	0	4,206	4,206	0
TOTAL JUST ASST GT-WEBB FY14-15	0	41,285	0	4,206	4,206	0
JAG ANTI-GANG 2016						
Personnel Services	0	0	0	35,716	35,716	0
Materials and Supplies	0	0	0	1,385	5,000	0
Other Charges	0	0	0	0	0	85,000
Capital Outlay	0	0	0	10,615	7,000	0
TOTAL JAG ANTI-GANG 2016	0	0	0	47,716	47,716	85,000
LDO JOINT TERRORISM TF						
Personnel Services	17,318	12,828	22,644	23,044	23,044	22,340
TOTAL LDO JOINT TERRORISM TF	17,318	12,828	22,644	23,044	23,044	22,340
OCDETF-DEA						
Personnel Services	36,468	19,320	0	46,362	46,362	45,354
Other Charges	0	0	22,742	0	0	0
TOTAL OCDETF-DEA	36,468	19,320	22,742	46,362	46,362	45,354

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OCDETF-FBI						
Personnel Services	0	0	10,531	10,531	10,531	10,390
TOTAL OCDETF-FBI	0	0	10,531	10,531	10,531	10,390
JAG GRANT-CITY FY 16						
Personnel Services	0	0	72,741	59,611	59,611	0
Other Charges	0	0	45	0	0	0
TOTAL JAG GRANT-CITY FY 16	0	0	72,786	59,611	59,611	0
JAG GRANT-WEBB FY 16						
Personnel Services	0	0	0	10,000	10,000	0
Materials and Supplies	0	0	47,000	29,664	29,664	0
TOTAL JAG GRANT-WEBB FY 16	0	0	47,000	39,664	39,664	0
COPS GRANT 2015-2018						
Personnel Services	0	0	457,382	0	0	0
Other Charges	0	0	0	0	0	467,064
TOTAL COPS GRANT 2015-2018	0	0	457,382	0	0	467,064
JAG-COUNTY FY 12						
Materials and Supplies	129	0	0	0	0	0
TOTAL JAG-COUNTY FY 12	129	0	0	0	0	0
BODY-WORN CAMERA PROJECT						
Other Charges	0	0	0	0	0	407,080
TOTAL BODY-WORN CAMERA PROJECT	0	0	0	0	0	407,080
COPS HIRING PGM 11-13						
Personnel Services	1,145,914	1,296,301	0	786,766	786,766	0
Other Charges	0	0	384,258	0	380,000	0
TOTAL COPS HIRING PGM 11-13	1,145,914	1,296,301	384,258	786,766	1,166,766	0

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
JUSTICE ASSISTANCE FY1213						
Personnel Services	12,799	0	0	0	0	0
TOTAL JUSTICE ASSISTANCE FY1213	12,799	0	0	0	0	0
2012 STONEGARDEN						
Personnel Services	657,259	0	0	0	0	0
TOTAL 2012 STONEGARDEN	657,259	0	0	0	0	0
JUST ASST GT-WEBB FY12-13						
Materials and Supplies	6,715	35,255	0	6,325	6,325	0
TOTAL JUST ASST GT-WEBB FY12-13	6,715	35,255	0	6,325	6,325	0
2013 STONEGARDEN						
Personnel Services	260,799	277,945	0	0	0	0
Contractual Services	8,305	2,312	0	0	0	0
Capital Outlay	165,835	48,718	0	0	0	0
TOTAL 2013 STONEGARDEN	434,939	328,975	0	0	0	0
2015 STONEGARDEN						
Personnel Services	0	0	0	579,442	579,442	0
Other Charges	0	0	1,200,000	0	0	0
Capital Outlay	0	0	0	284,736	284,736	0
TOTAL 2015 STONEGARDEN	0	0	1,200,000	864,178	864,178	0
JAG GRANT-CITY FY 17						
Personnel Services	0	0	0	0	0	73,950
TOTAL JAG GRANT-CITY FY 17	0	0	0	0	0	73,950

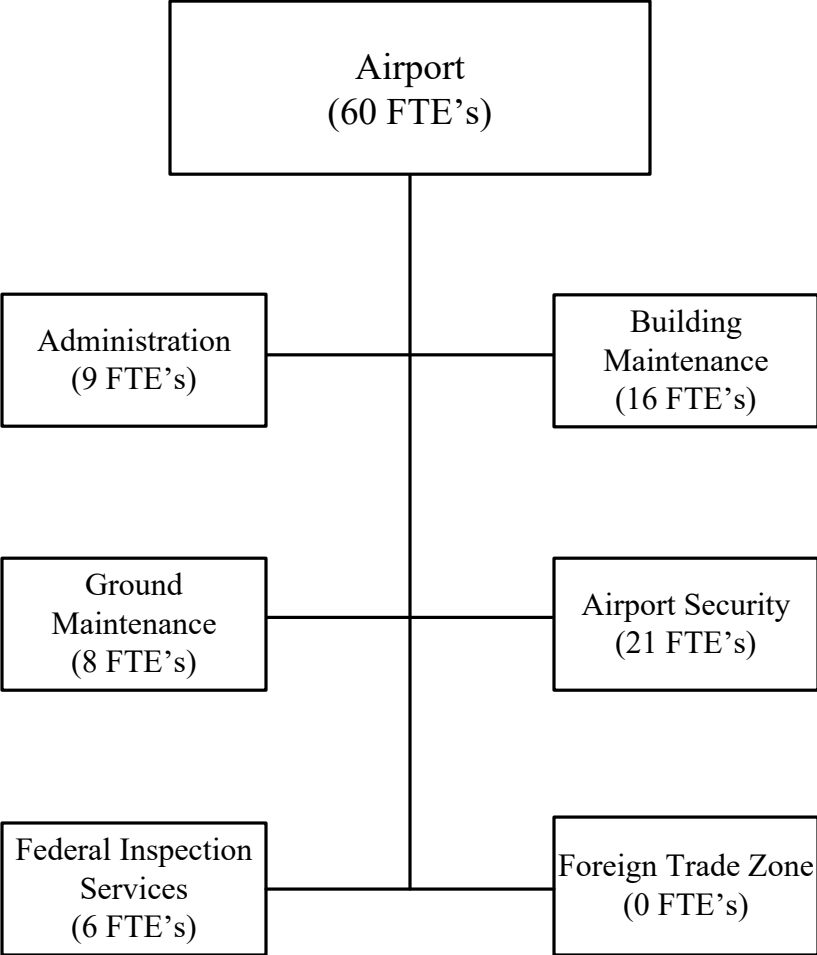
**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
JAG GRANT-WEBB FY 17						
Materials and Supplies	0	0	0	0	0	47,000
TOTAL JAG GRANT-WEBB FY 17	0	0	0	0	0	47,000
2015 OPSG- DISPATCH						
Personnel Services	0	0	0	32,822	32,822	0
TOTAL 2015 OPSG- DISPATCH	0	0	0	32,822	32,822	0
ALCOHOL, TOBACCO & FIREARM						
Personnel Services	141,541	129,447	99,144	94,752	94,752	97,404
TOTAL ALCOHOL, TOBACCO & FIREARM	141,541	129,447	99,144	94,752	94,752	97,404
NEW GRANTS						
Other Charges	0	0	0	576,430	0	0
TOTAL NEW GRANTS	0	0	0	576,430	0	0
FUG. APPREH.-US MARSHALS						
Personnel Services	17,170	18,524	19,830	18,800	18,800	19,481
TOTAL FUG. APPREH.-US MARSHALS	17,170	18,524	19,830	18,800	18,800	19,481
STONEGARDEN'11						
Personnel Services	21,590	0	0	0	0	0
TOTAL STONEGARDEN'11	21,590	0	0	0	0	0
OPSG 2014 - JIM HOGG						
Personnel Services	0	0	0	190,307	190,307	0
TOTAL OPSG 2014 - JIM HOGG	0	0	0	190,307	190,307	0

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPSG '14 - JIM HOGG-DISPT						
Personnel Services	0	0	0	10,372	10,372	0
TOTAL OPSG '14 - JIM HOGG-DISPT	0	0	0	10,372	10,372	0
TOTAL EXPENDITURES	2,959,436	2,934,367	3,198,340	4,150,646	3,954,216	3,797,758
CLOSING BALANCE	\$17,182	\$15,592	\$17,182	\$6,478	\$0	\$0

Airport Fund



**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$12,698,729	\$6,466,267	\$4,088,516	\$4,973,651	\$4,973,651	\$2,878,530
REVENUES						
Intergovernmental Revenue	42,420	43,947	43,900	58,900	58,106	188,020
Fees and Collections	586,286	577,297	568,000	568,000	514,985	584,500
Rents, Royalties and Interest	5,088,799	7,010,960	5,480,437	5,480,437	5,554,423	5,621,263
Reimburse and Miscellaneous	479,497	647,677	1,465,127	1,465,127	1,077,114	2,590,230
Other Financing Sources	400,000	600,000	600,000	600,000	600,000	750,000
TOTAL REVENUES	6,597,002	8,879,881	8,157,464	8,172,464	7,804,628	9,734,013
TOTAL AVAILABLE	19,295,731	15,346,148	12,245,980	13,146,115	12,778,279	12,612,543
EXPENDITURES						
AIRPORT ADMINISTRATION						
Personnel Services	656,006	716,504	735,408	765,925	710,576	729,856
Materials and Supplies	75,475	33,753	36,920	50,504	41,277	36,402
Contractual Services	2,274,942	2,397,082	2,460,659	2,551,635	2,504,687	2,653,513
Other Charges	15,954	1,768	58,126	22,256	17,694	171,619
Capital Outlay	52,445	184,347	90,000	95,000	82,862	0
Intergovernmental Transfers	6,050,833	3,125,384	623,141	3,023,141	3,023,141	1,655,141
TOTAL AIRPORT ADMINISTRATION	9,125,655	6,458,838	4,004,254	6,508,461	6,380,237	5,246,531
BUILDING MAINTENANCE						
Personnel Services	452,220	503,611	706,900	655,514	499,792	738,518
Materials and Supplies	106,265	112,464	133,025	153,922	137,061	132,441
Contractual Services	494,019	638,761	702,966	734,621	667,605	857,089
Capital Outlay	205,955	343,541	0	33,465	30,790	15,000
TOTAL BUILDING MAINTENANCE	1,258,459	1,598,377	1,542,891	1,577,522	1,335,248	1,743,048
GROUND MAINTENANCE						
Personnel Services	324,243	364,627	368,251	368,251	369,253	411,045
Materials and Supplies	44,916	36,580	42,533	45,588	32,363	46,219
Contractual Services	220,648	137,222	184,588	178,190	168,153	158,004
Capital Outlay	276,870	222,203	12,000	12,247	12,173	94,000
TOTAL GROUND MAINTENANCE	866,678	760,632	607,372	604,276	581,942	709,268

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
AIRPORT SECURITY						
Personnel Services	1,008,766	1,057,287	1,118,161	1,118,161	1,073,479	1,277,226
Materials and Supplies	79,160	78,975	59,799	64,086	50,756	93,315
Contractual Services	104,526	103,658	147,817	163,769	139,069	191,231
Other Charges	0	0	0	20,000	20,000	0
Capital Outlay	84,871	29,987	16,000	16,500	16,500	35,000
TOTAL AIRPORT SECURITY	1,277,322	1,269,907	1,341,777	1,382,516	1,299,804	1,596,772
FOREIGN TRADE ZONE						
Personnel Services	13,913	14,342	36,536	36,539	30,057	30,029
Materials and Supplies	457	0	500	500	500	500
Contractual Services	4,866	750	5,000	500	500	5,500
TOTAL FOREIGN TRADE ZONE	19,236	15,092	42,036	37,539	31,057	36,029
FEDERAL INSPECTION SERVICES						
Personnel Services	236,848	217,522	220,203	224,203	203,769	224,376
Materials and Supplies	8,290	7,286	13,600	14,122	9,733	15,100
Contractual Services	36,976	44,843	151,305	139,183	57,959	176,328
TOTAL FEDERAL INSPECTION SERVICES	282,113	269,651	385,108	377,508	271,461	415,804
OPERATION STONEGARDEN						
Personnel Services	0	0	0	15,000	0	0
Other Charges	0	0	0	0	0	120,460
TOTAL OPERATION STONEGARDEN	0	0	0	15,000	0	120,460
TOTAL EXPENDITURES	12,829,464	10,372,497	7,923,438	10,502,822	9,899,749	9,867,912
CLOSING BALANCE	\$6,466,267	\$4,973,651	\$4,322,542	\$2,643,293	\$2,878,530	\$2,744,631

FUND NUMBER	242 AIRPORT
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	05 ADMINISTRATION

MISSION

To be a catalyst for economic development to the City and region by creating and promoting opportunities for domestic and international passenger and air cargo transportation, striving for a safe and secure airport environment and being sensitive to noise concerns.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To promote and market Laredo International Airport to air carriers for passenger and air cargo operations.
- To continue to maintain and improve aviation facilities by carrying out the Airport Master Plan recommendations.
- Implement the recommendations from our FAR Part 150 Airport Noise Compatibility Study.
- Work with the TCEQ & U.S. Army Corp of Engineers to resolve environmental concerns.
- Expand the Airport’s revenue base with an aggressive leasing program in accordance with the Airport Land Use Master Plan.

PLANNED ACCOMPLISHMENTS

- Operate public aviation facility in a safe and cost-effective manner.
- Promote Laredo International Airport to air carriers for passenger, air cargo, and new destinations.
- New Airport Master Plan.
- Maintain FAR Part 150 Airport Noise Compatibility Study recommendations.
- Resolve environmental concerns together with the U.S. Army Corp of Engineers.
- Expand revenue base through aggressive land lease programs, the generation of new leases, and the implementation of innovative real estate opportunities by 3%.
- Improve airport infrastructure.
- Rehabilitation of Cargo Apron Phase 9 & 10 Construction
- Taxiway E Widening
- Extension of Taxiway G
- Runway Re-designation Signage & Markings

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	656,006	716,505	765,925	710,576	729,856
Materials & Supplies	75,474	33,753	50,504	41,277	36,402
Contractual Services	2,274,942	2,397,084	2,551,635	2,504,687	2,653,513
Other Charges	15,955	1,768	22,256	17,694	171,619
Capital Outlay	52,445	184,347	95,000	82,862	-
Intergov. Transfer	6,050,833	3,125,384	3,023,141	3,023,141	1,655,141
Total	9,125,655	6,458,841	6,508,461	6,380,237	5,246,531

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

242 AIRPORT
36 AIRPORT
05 ADMINISTRATION

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
# of Administrative FTE	7.8	7.8	7.6	7.6
Total Operating Expenses	\$9,125,655	\$6,458,841	\$6,380,237	\$5,246,531
<i>Outputs</i>				
Total active land/bldg leases	92	94	94	97
# of Commercial Airlines servicing Laredo	3	3	3	3
Efficiency Measures				
Aeronautical land use (acres)	36.27	40.99	40.99	42.00
Non-Aeronautical land use (acres)	75.54	75.92	84.68	84.68
Aeronautical Bldg. use (Square feet).	167,940	215,187	192,687	215,187
Non-Aeronautical Bldg. use (Square feet).	175,896	196,822	200,912	203,912
Total Inbound & Outbound PAX serviced	204,866	206,322	195,673	205,457
Effectiveness Measures				
Revenue generated from Aeronautical land rent	\$443,574	\$425,936	\$496,070	\$550,837
Revenue generated from Non-Aero land rent	\$605,134	\$691,016	\$666,378	\$720,951
Revenue generated from Aeronautical Bldg. rent	\$1,043,535	\$1,200,879	\$1,004,066	\$1,206,771
Revenue generated from Non-Aeronautical Bldg. rent	\$1,021,584	\$1,036,426	\$1,350,000	\$1,136,805
Revenue generated from PAX Activity	\$420,911	\$426,016	\$470,695	\$463,645
Total Discretionary (\$) awarded by FAA	\$10,390,905	\$12,603,600	\$10,500,500	\$8,300,000
Total Entitlement (\$) awarded by FAA	\$1,702,381	\$1,672,031	\$1,700,025	\$1,700,000
Revenue generated from Noise Abatement Lease Program	\$400,000	\$600,000	\$600,000	\$750,000

FUND NUMBER	242 AIRPORT
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	10 BUILDING MAINTENANCE

MISSION

To provide a safe, clean, attractive, efficient and cost effective aviation facility for our traveling community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- The overall objective is to provide a safe, clean, attractive, efficient and cost effective facility for the general public and the traveling community.
- To comply with the American Disability Act and the Environmental Protection Agency.
- Provide mechanical equipment service and building maintenance on a continuous basis.
- Continue demolition of substandard buildings to increase land availability for new business development opportunities.

PLANNED ACCOMPLISHMENTS

- Operate public aviation facility in a safe and cost-effective manner.
- Provide specialized training to building maintenance staff to reduce outsourcing maintenance costs.
- Cross train employees to increase efficiency and effectiveness of building operations.
- Passenger boarding bridges roof and floor improvements.
- Passenger Terminal exterior painting maintenance.
- Construct Airport Maintenance Facility approximately 8,000 square feet.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	452,221	503,611	655,514	499,792	738,518
Materials & Supplies	106,266	112,465	153,922	137,061	132,441
Contractual Services	494,019	638,761	734,621	667,605	857,089
Capital Outlay	205,954	343,541	33,465	30,790	15,000
Total	1,258,460	1,598,378	1,577,522	1,335,248	1,743,048

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

242 AIRPORT
36 AIRPORT
10 BUILDING MAINTENANCE

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
# of Building Maintenance FTE	13	15	14	15
Total Operating Expenses	\$1,258,460	\$1,598,378	\$1,335,248	\$1,743,048
<i>Outputs</i>				
Total airport owned buildings maintained	20	16	16	15
Total terminal pay parking equipment	8	8	8	8
Total Airfield Lighted Guidance signs maintained	145	145	145	150
# of airfield lights maintained	1,055	1,055	1,055	1,260
# of Power generators maintained	4	4	4	4
Total miles of perimeter fence maintained	10.5	10.5	10.5	10.5
# of security motorized vehicle & pedestrian gates maintained	9	10	20	25
Efficiency Measures				
# of airport owned buildings maintained per FTE	1.54	1.07	1.14	1.00
# of terminal pay parking equipment per FTE	2	2	2	2
# of airfield lighted guidance signs maintained per FTE	36	36	36	37
# of airfield lights maintained per FTE	264	264	264	252
# of power generators maintained per FTE	1.33	1.33	1.33	1.33
Miles of perimeter fence maintained per FTE	1.75	1.75	1.75	1.75
Effectiveness Measures				
% of time spent on airfield maintenance	10%	10%	30%	30%
% of time spent on building maintenance	70%	70%	50%	50%
% of time spent on other operational needs (i.e. generators, perimeter fence, irrigation, etc.)	20%	20%	20%	20%

FUND NUMBER	242 AIRPORT
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	20 GROUND MAINTENANCE

MISSION

To ensure that airports runways are in compliance with all FAA runway safety regulations and avoid runway incursions. To properly maintain airport landside areas to ensure the continued security and beautifications of airport grounds.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To continue to maintain the air operations area of the Airport in a manner that is in compliance with the FAA Airport Certification Requirements, as well as to continue to develop maintenance schedules that will allow the staff to maintain and beautify the Airport grounds in an efficient and effective manner.

PLANNED ACCOMPLISHMENTS

- To maintain runways in compliance with all FAA regulations.
- To maintain the upkeep of repairs and upgrades to all runways, taxiways, and cargo areas.
- To ensure continued training on airport airside and landside safety.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	324,244	364,627	368,251	369,253	411,045
Materials & Supplies	44,916	36,581	45,588	32,363	46,219
Contractual Services	220,649	137,222	178,190	168,153	158,004
Capital Outlay	276,870	222,203	12,247	12,173	94,000
Total	866,679	760,633	604,276	581,942	709,268

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

242 AIRPORT
36 AIRPORT
20 GROUND MAINTENANCE

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
# of Grounds Maintenance FTE	7	7	7	8
Total Operating Expenses	\$866,679	\$760,633	\$581,942	\$709,268
Outputs				
Total landside acreage maintained	166	166	166	166
Total airside acreage maintained	1,169	1,169	1,169	1,169
Total airside & landside acreage maintained	1,335	1,335	1,335	1,335
Total Airfield Lighted Guidance signs maintained	145	145	145	150
# of airfield lights maintained	1,055	1,055	1,055	1,260
Efficiency Measures				
# of landside acreage maintained per FTE	24	24	24	21
# of airside acreage maintained per FTE	167	167	167	167
Airfield & Ground Maintenance Safety Meetings conducted	12	12	12	12
# of Airfield safety surface inspections conducted	1,200	1,200	1,200	1,200
# of airfield lighted guidance signs maintained per FTE	36	36	36	36
# of airfield lights maintained per FTE	264	264	264	264
Effectiveness Measures				
% of time spent on maintaining landside acreage	20%	20%	20%	20%
% of time spent on maintaining airside acreage	70%	70%	70%	70%
% of time spent on other operation needs (i.e. construction, equipment maintenance, safety inspections, etc.)	10%	10%	10%	10%
% of Successful Annual FAA airfield inspection	100%	100%	100%	100%
% of employees trained in airfield & grounds safety	100%	100%	100%	100%

FUND NUMBER	242 AIRPORT
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	35 AIRPORT POLICE

MISSION

To provide law enforcement for airport security, as directed by the Federal Aviation Regulations and TSA under the airport security program.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To continue to provide law enforcement security for the Laredo International Airport, as mandated by Federal Aviation Administration Regulations and TSA Regulations.

PLANNED ACCOMPLISHMENTS

- To ensure the security of all boundaries within airport property.
- To continue providing proper training to all the airport certified police officers.
- To ensure that all individuals requiring access to Airport Operations Area/Security Identification Display Area areas are fingerprinted and issued identification badges accordingly.
- Enhance customer service.
- Enhance security threat protocols.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	1,008,765	1,057,287	1,118,161	1,073,479	1,277,226
Materials & Supplies	79,161	78,975	64,086	50,756	93,315
Contractual Services	104,526	103,658	163,769	139,069	191,231
Other Charges	-	-	20,000	20,000	-
Capital Outlay	84,871	29,987	16,500	16,500	35,000
Total	1,277,323	1,269,907	1,382,516	1,299,804	1,596,772

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Inputs				
# of Airport Police staff - FTE	18	18	19	22
Total Operating Expenses	\$1,277,323	\$1,269,907	\$1,299,804	\$1,596,772
Efficiency Measures				
# AOA/SIDA badges issued per year	800	750	850	850
# of persons fingerprinted per year	200	542	500	800
# of STAs -Security Threat Assessments	200	221	250	250
# of incident reports submitted	120	108	96	108
# of Security Trainings performed	24	24	38	48
# of on the field audits (access control and key)	52	60	80	80
Effectiveness Measures				
# of hours airport is to provide security daily	24	24	24	24
Total revenues generated from airport security related fees	\$30,408	\$18,326	\$25,000	\$32,500
Total TSA Reimbursement Award	\$41,400	\$43,023	\$41,400	\$65,760

FUND NUMBER	242 AIRPORT
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	40 FOREIGN TRADE ZONE

MISSION

To promote the use of the Foreign Trade Zone (FTZ) program in order to allow expansion and facilitation of international trade in Laredo, the largest in-land port in the nation, to stimulate the local economy and provide greater employment opportunities.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To continue to increase local awareness of the FTZ program and to encourage the international trade community to participate in the FTZ program.

PLANNED ACCOMPLISHMENTS

- To increase the number of FTZ Operators by 10%.
- Decrease the processing time for FTZ operators applying for new Usage Driven Sites.
- Further expedite FTZ Alterations

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	13,687	14,341	36,539	30,057	30,029
Materials & Supplies	-	-	500	500	500
Contractual Services	2,237	750	500	500	5,500
Total	15,924	15,091	37,539	31,057	36,029

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
# of Grantee's FTE	.20	.20	.40	.40
Total Operating Expenses	\$19,236	\$15,091	\$31,057	\$36,029
Efficiency Measures				
# of FTZ operators	21	21	27	31
Effectiveness Measures				
Total FTZ revenue collected	\$82,459	\$121,135	\$99,750	\$100,000
Value of Merchandize Imported	\$39,799,532	\$74,983,731	\$1,185,502	\$38,656,255
Value of Merchandize Exported	\$360,031,249	\$464,756,100	\$809,595,581	\$544,794,310
# of FTZ Operator's FTE	227	206	109	181
# of clients served by Operators	65	111	50	75

FUND NUMBER

242 AIRPORT

DEPARTMENT NUMBER

36 AIRPORT

DIVISION NUMBER

45 FEDERAL INSPECTION SERVICES

MISSION

To increase air cargo operations by ten percent.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To promote and market Laredo to worldwide Air Cargo Operators for Pre-Inspection South bound (Mexico) air cargo.

PLANNED ACCOMPLISHMENTS

- To meet with Cargo Operators to promote using Laredo (LRD).
- Complete Air Cargo Study
- To meet with Auto, Electronic, and Aerospace industries to use Laredo's Mexico Pre-Inspection.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	236,849	217,523	224,203	203,769	224,376
Materials & Supplies	8,290	7,286	14,122	9,733	15,100
Contractual Services	36,975	44,844	139,183	57,959	176,328
Total	282,114	269,653	377,508	271,461	415,804

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
# of Customer Service FTE	4	4	4	4
# of Custodian FTE	2	2	2	2
Total Operating Expenses	\$282,114	\$269,653	\$271,461	\$415,804
<i>Outputs</i>				
# of Cargo Foreign Aircraft Arrivals	2,151	2,699	2,091	2,300
# of Passengers Foreign Aircraft Arrivals	2,620	2,125	2,189	2,233
Efficiency Measures				
# of Total Foreign Aircraft Arrivals by FTE	1,193	1,206	1,070	1,092
Effectiveness Measures				
Revenue generated from FIS Fee	\$109,508	\$111,113	\$98,956	\$103,000
Revenue generated from Landing Fees	\$719,685	\$663,119	\$674,932	\$580,563
Revenue generated from Fuel Fees	\$573,199	\$498,457	\$510,000	\$535,600

Hotel-Motel Fund

**CITY OF LAREDO, TEXAS
HOTEL MOTEL OCCUPANCY TAX
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$2,902,771	\$4,086,760	\$5,021,509	\$4,958,961	\$4,958,961	\$4,817,042
REVENUES						
Taxes	4,321,690	4,204,569	4,462,059	4,462,059	3,998,364	3,801,191
Fees and Collections	56	0	0	0	0	0
Rents, Royalties and Interest	12,260	21,970	13,700	13,700	24,000	25,600
Reimburse and Miscellaneous	16,022	25	0	0	25	0
TOTAL REVENUES	4,350,027	4,226,564	4,475,759	4,475,759	4,022,389	3,826,791
TOTAL AVAILABLE	7,252,798	8,313,324	9,497,268	9,434,720	8,981,350	8,643,833
EXPENDITURES						
ADMINISTRATION						
Contractual Services	1,000	1,382	0	0	1,200	0
Other Charges	0	0	0	0	7,107	0
Intergovernmental Transfers	2,656,356	2,662,126	3,691,673	3,886,673	3,403,308	3,758,151
TOTAL ADMINISTRATION	2,657,356	2,663,508	3,691,673	3,886,673	3,411,615	3,758,151
TOURISM AND PROMOTIONS						
Contractual Services	231,683	250,976	280,750	280,750	265,250	268,750
TOTAL TOURISM AND PROMOTIONS	231,683	250,976	280,750	280,750	265,250	268,750
HISTORICAL AND ARTS						
Contractual Services	276,999	439,879	1,251,460	1,078,077	487,443	1,088,460
TOTAL HISTORICAL AND ARTS	276,999	439,879	1,251,460	1,078,077	487,443	1,088,460
TOTAL EXPENDITURES	3,166,038	3,354,363	5,223,883	5,245,500	4,164,308	5,115,361
CLOSING BALANCE	\$4,086,760	\$4,958,961	\$4,273,385	\$4,189,220	\$4,817,042	\$3,528,472

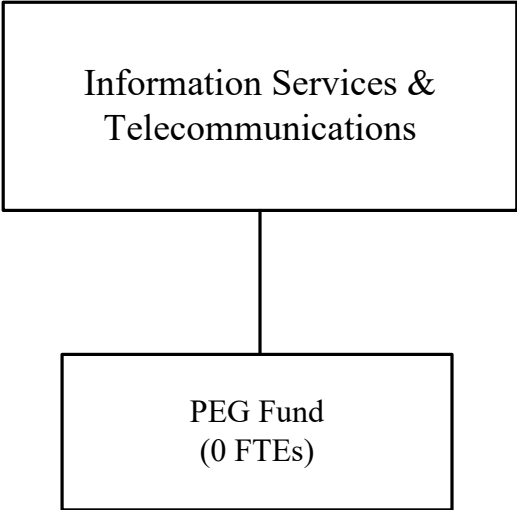
Hotel-Motel Legal Requirements for Fiscal Year 2016-2017

Tax Code				
351.101 (a)	351.103	% of Room Cost (cents)	% of Total Estimate	Estimated Tax
(1) the acquisition of sites for and the construction, improvement, enlarging, equipping, repairing, operation, and maintenance of convention center facilities or visitor information centers, or both;	Maximum is 5.25% of room cost or 75% of total estimate 351.103	0.00	0.00%	\$0
(2) the furnishing of facilities, personnel, and materials for the registration of convention delegates or registrants;	No requirements	2.31	33.07%	\$1,691,583 (a)
(3) advertising and conducting solicitations & promotional programs to attract tourists and convention delegates or registrants to the municipality or its vicinity;	Minimum is 1% of room cost or 14.29% of total estimate 351.103 (a) (2)	2.59	36.94%	\$1,889,700 (b)
(4) the encouragement, promotion, improvement, and application of the arts, including instrumental and vocal music, dance, drama, folk art, creative writing, architecture, design and allied fields, painting, sculpture, photography, graphic and craft arts, motion pictures, radio, television, tape and sound recording, and other arts related to the presentation, performance, execution, and exhibition of these major art forms;	Maximum is 1% of room cost or 15% of total estimate (whichever is greater)* 351.103 (c)	0.24	3.40%	\$174,068 (c)
(5) historical restoration and preservation projects or activities or advertising and conducting solicitations and promotional programs to encourage tourists and convention delegates to visit preserved historic sites or museums: (A) at or in the immediate vicinity of convention facilities or visitor information centers; or (B) located elsewhere in the municipality or its vicinity that would be frequented by tourists and convention delegates;	If monies allocated in (1), then maximum is 1.05% of room cost or 15% of total estimate 351.103 (c)	1.45	20.72%	\$1,060,000 (d)
(6) for a municipality located in a county with a population of one million or less, expenses, including promotion expenses, directly related to a sporting event in which the majority of participants are tourists who substantially increase economic activity at hotels and motels within the municipality or its vicinity; and	No requirements	0.42	5.86%	\$300,000 (e)
(7) subject to Section 351.1076, the promotion of tourism by the enhancement and upgrading of existing sports facilities or fields, including facilities or fields of baseball, softball, soccer, and flag football, if: (A) the municipality owns the facilities or fields; (B) the municipality: (i) has a population of 80,000 or more and is located in a county that has a population of 350,000 or less; (ii) has a population of at least 65,000 but not more than 70,000 and is located in a county that has a population of 155,000 or less; or (iii) has a population of at least 34,000 but not more than 36,000 and is located in a county that has a population of 90,000 or less; and (C) the sports facilities and fields have been used, in the preceding calendar year, a combined total of more than 10 times for district, state, regional, or national sports tournaments.	No requirements	0.00	0.00%	\$0
Totals		7.00	100.00%	\$5,115,351

NOTES:

(2) Amount includes funds for convention servicing: LCVB	\$1,691,583	<u>\$1,691,583</u>	
(3) Amount includes the following:			
LULAC Council No 7	\$10,000		
LCVB	\$1,605,750		
City Promotions	\$25,000		
Cola Blanca	\$25,000		
Border Olympics	\$100,000		
Streets of Laredo Urban Mall	\$20,000		
WBCA	\$60,000		
Laredo Main Street Farmers Market	\$4,000		
Martha Washington	\$10,000		
Sister Cities Youth Conference	\$3,500		
Indigenous Cultural Institute	\$6,450		
Laredo Heat Youth Soccer	\$20,000	<u>\$1,889,700</u>	
(4) Amount includes the following:			
Public Access Channel	\$135,818		
Latin American Int'l Sports	\$11,250		
Laredo Main Artisan Bazaar	\$5,000		
Laredo Philharmonic Orchestra	\$22,000	<u>\$174,068</u>	
(5) Amount includes the following:			
Webb Co. Heritage Foundation	\$60,000		
Laredo Center for Arts	\$150,000		
Historical Restoration Project	\$800,000		
Laredo Main Street Program	\$50,000	<u>\$1,060,000</u>	
(6) Amount includes the following:			
Hosting of Sporting Events	\$300,000	<u>\$300,000</u>	<u>\$5,115,351</u>

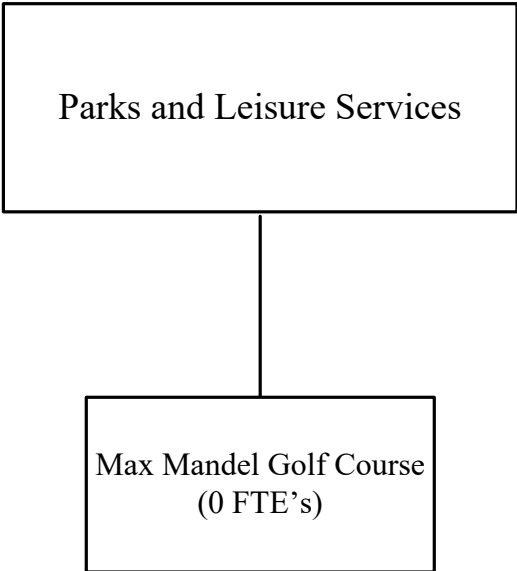
Public Educational & Governmental (PEG) Fund



CITY OF LAREDO, TEXAS
PUBLIC EDUCATIONAL & GOVERNMENTAL (PEG)
OPERATING FUND
FY 2016 - 2017

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$492,184	\$536,863	\$538,658	\$673,274	\$673,274	\$626,861
REVENUES						
PEG FUNDS						
Fees and Collections	285,276	308,717	298,000	298,000	300,147	303,960
Rents, Royalties and Interest	0	2,322	0	0	2,700	3,100
TOTAL PEG FUNDS	285,276	311,039	298,000	298,000	302,847	307,060
TOTAL REVENUES	285,276	311,039	298,000	298,000	302,847	307,060
TOTAL AVAILABLE	777,460	847,902	836,658	971,274	976,121	933,921
EXPENDITURES						
PEG FUNDS						
Materials and Supplies	9,294	31,167	0	13,424	13,424	0
Contractual Services	0	0	75,000	16,115	91,115	0
Other Charges	0	0	566,658	566,658	0	648,921
Capital Outlay	231,303	143,461	195,000	244,834	244,721	285,000
TOTAL PEG FUNDS	240,597	174,628	836,658	841,031	349,260	933,921
TOTAL EXPENDITURES	240,597	174,628	836,658	841,031	349,260	933,921
CLOSING BALANCE	\$536,863	\$673,274	\$0	\$130,243	\$626,861	\$0

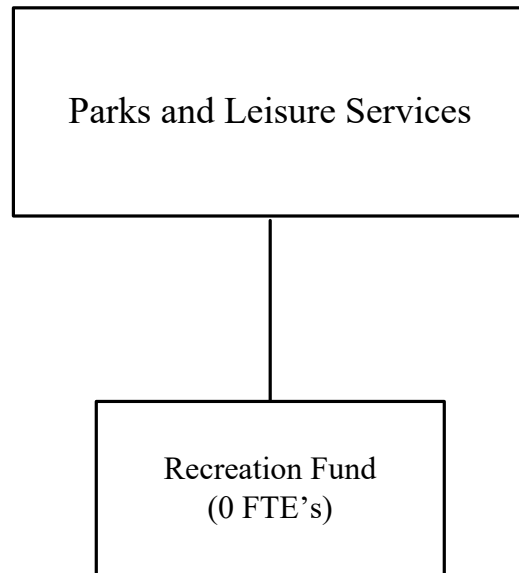
Max Mandel Golf Course



**CITY OF LAREDO, TEXAS
MAX MANDEL GOLF COURSE
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$782,045	\$955,106	\$955,106	\$391,781
REVENUES						
Charges for Services	0	333,214	1,172,184	1,172,184	1,078,795	1,174,116
Reimburse and Miscellaneous	0	73,309	0	0	0	0
Other Financing Sources	0	1,109,374	0	301,641	301,641	711,028
TOTAL REVENUES	0	1,515,897	1,172,184	1,473,825	1,380,436	1,885,144
TOTAL AVAILABLE	0	1,515,897	1,954,229	2,428,931	2,335,542	2,276,925
EXPENDITURES						
GOLF COURSE						
Contractual Services	0	560,791	1,790,926	1,790,926	1,642,120	1,667,666
Other Charges	0	0	163,303	163,303	0	0
Capital Outlay	0	0	0	301,641	301,641	311,028
TOTAL GOLF COURSE	0	560,791	1,954,229	2,255,870	1,943,761	1,978,694
TOTAL EXPENDITURES	0	560,791	1,954,229	2,255,870	1,943,761	1,978,694
CLOSING BALANCE	\$0	\$955,106	\$0	\$173,061	\$391,781	\$298,231

Recreation Fund



**CITY OF LAREDO, TEXAS
RECREATION
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$383,809	\$477,896	\$527,731	\$396,031	\$396,031	\$478,731
REVENUES						
Intergovernmental Revenue	91,833	0	0	0	0	0
Fees and Collections	325,735	308,786	311,100	311,100	312,765	302,830
Rents, Royalties and Interest	1,308	25,235	1,500	1,500	2,200	1,800
Other Financing Sources	38,307	500,285	225,000	225,000	125,000	300,000
TOTAL REVENUES	457,182	834,306	537,600	537,600	439,965	604,630
TOTAL AVAILABLE	840,991	1,312,202	1,065,331	933,631	835,996	1,083,361
EXPENDITURES						
PARKS ADMINISTRATION						
Personnel Services	43,387	44,594	48,014	48,014	47,627	49,171
Materials and Supplies	0	0	9,080	9,080	0	9,080
Contractual Services	14,401	15,108	21,594	21,594	21,044	17,351
Other Charges	0	1,318	99,313	99,313	0	99,557
TOTAL PARKS ADMINISTRATION	57,788	61,021	178,001	178,001	68,671	175,159
PARKS MAINTENANCE						
Materials and Supplies	28,278	233	7,000	7,000	3,500	7,000
TOTAL PARKS MAINTENANCE	28,278	233	7,000	7,000	3,500	7,000
SOFTBALL LEAGUE						
Materials and Supplies	26,888	20,966	22,535	28,161	25,579	22,535
Contractual Services	6,775	6,670	9,350	8,650	8,100	9,350
Other Charges	18	113	15	15	0	15
TOTAL SOFTBALL LEAGUE	33,682	27,748	31,900	36,826	33,679	31,900
BASEBALL LEAGUE						
Contractual Services	0	0	2,000	2,000	1,000	2,000
TOTAL BASEBALL LEAGUE	0	0	2,000	2,000	1,000	2,000

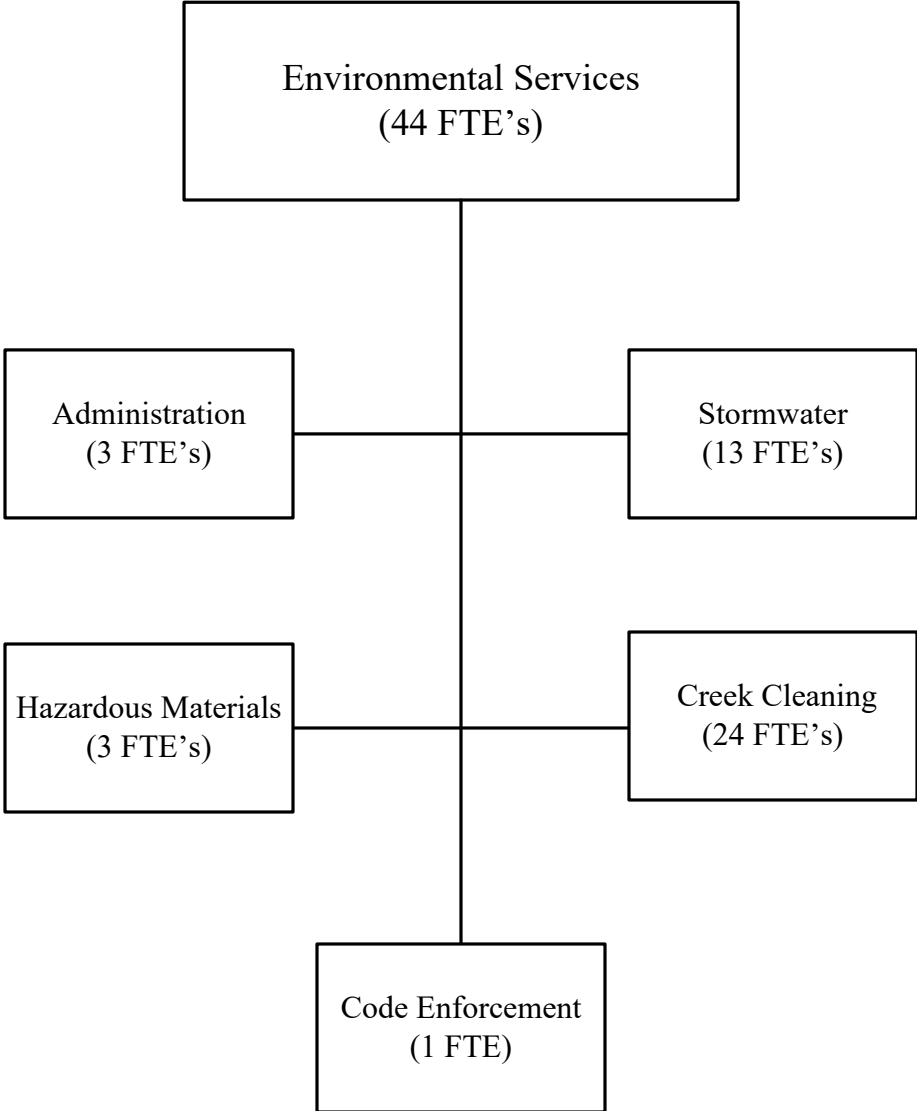
**CITY OF LAREDO, TEXAS
RECREATION
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
BASKETBALL LEAGUE						
Materials and Supplies	2,657	2,577	6,500	6,500	3,500	6,500
Contractual Services	0	0	5,500	5,500	3,500	5,500
TOTAL BASKETBALL LEAGUE	2,657	2,577	12,000	12,000	7,000	12,000
CLASSES & LESSONS						
Materials and Supplies	700	956	6,500	6,500	4,500	6,500
Contractual Services	100,921	92,539	90,000	90,200	90,000	90,000
TOTAL CLASSES & LESSONS	101,621	93,495	96,500	96,700	94,500	96,500
VOLLEYBALL LEAGUE						
Materials and Supplies	0	198	200	200	200	200
Contractual Services	0	0	1,000	1,000	500	1,000
TOTAL VOLLEYBALL LEAGUE	0	198	1,200	1,200	700	1,200
SWIMMING LESSONS						
Contractual Services	8,930	0	15,000	15,000	10,000	15,000
TOTAL SWIMMING LESSONS	8,930	0	15,000	15,000	10,000	15,000
CIVIC CENTER POOL						
Personnel Services	9,296	0	0	0	0	0
Materials and Supplies	18,758	0	0	694	694	0
Contractual Services	62,868	0	0	0	0	0
Other Charges	911	0	0	0	0	0
TOTAL CIVIC CENTER POOL	91,833	0	0	694	694	0
HOT/MOT SPONSORED EVENTS						
Personnel Services	38,307	88,486	54,519	54,519	61,935	54,519
Materials and Supplies	0	11,799	63,000	63,000	63,000	63,000
Other Charges	0	0	107,481	107,481	0	182,481
TOTAL HOT/MOT SPONSORED EVENTS	38,307	100,285	225,000	225,000	124,935	300,000

**CITY OF LAREDO, TEXAS
RECREATION
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
GOLF COURSE						
Materials and Supplies	0	197	0	13	13	0
Contractual Services	0	607,294	0	2,448	12,573	0
Capital Outlay	0	23,122	0	0	0	0
TOTAL GOLF COURSE	0	630,613	0	2,461	12,586	0
TOTAL EXPENDITURES	363,095	916,170	568,601	576,882	357,265	640,759
CLOSING BALANCE	\$477,896	\$396,031	\$496,730	\$356,749	\$478,731	\$442,602

Environmental Services Fund



**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$2,831,269	\$2,238,834	\$1,889,667	\$2,389,727	\$2,389,727	\$2,900,898
REVENUES						
Intergovernmental Revenue	836,067	207,760	211,000	291,147	61,000	1,167,000
Charges for Services	4,011,810	4,203,079	3,996,096	3,996,096	4,433,300	4,685,000
Rents, Royalties and Interest	13,729	17,064	14,000	14,000	19,868	24,554
Reimburse and Miscellaneous	4,912	5,632	4,000	4,000	32,782	34,975
HAZARDOUS MATERIALS						
Licenses and Permits	304,200	314,618	305,000	305,000	305,000	305,000
TOTAL HAZARDOUS MATERIALS	304,200	314,618	305,000	305,000	305,000	305,000
DEPT OF ENERGY						
Rents, Royalties and Interest	1,544	925	0	0	314	0
Reimburse and Miscellaneous	12,610	9,974	0	0	7,774	0
TOTAL DEPT OF ENERGY	14,154	10,899	0	0	8,088	0
TOTAL REVENUES	5,184,872	4,759,052	4,530,096	4,610,243	4,860,038	6,216,529
TOTAL AVAILABLE	8,016,141	6,997,886	6,419,763	6,999,970	7,249,765	9,117,427
EXPENDITURES						
ADMINISTRATION						
Personnel Services	270,527	273,989	288,996	288,996	244,555	255,153
Materials and Supplies	30	0	0	0	0	0
Contractual Services	58,383	51,100	60,079	60,593	59,189	59,557
Other Charges	24,881	21,442	0	0	0	0
TOTAL ADMINISTRATION	353,821	346,532	349,075	349,589	303,744	314,710

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
CREEK CLEANING						
Personnel Services	771,409	768,127	1,004,097	898,111	695,372	965,392
Materials and Supplies	105,425	83,112	132,261	132,714	70,104	104,934
Contractual Services	352,928	429,711	207,202	313,894	331,508	203,841
Capital Outlay	175,058	16,508	220,000	245,042	255,991	379,500
TOTAL CREEK CLEANING	1,404,820	1,297,458	1,563,560	1,589,761	1,352,975	1,653,667
STORMWATER						
Personnel Services	719,288	756,789	841,861	841,861	699,479	868,267
Materials and Supplies	110,538	79,061	104,660	128,006	87,923	118,273
Contractual Services	1,780,217	1,615,948	1,440,539	1,632,625	1,530,599	1,445,158
Other Charges	0	0	17,508	17,508	0	0
Capital Outlay	276,105	7,005	0	270	270	0
Intergovernmental Transfers	107,814	106,089	114,000	114,000	114,000	129,000
TOTAL STORMWATER	2,993,962	2,564,891	2,518,568	2,734,270	2,432,271	2,560,698
CNG CONVERSION GRANT						
Other Charges	0	0	100,000	100,000	0	100,000
TOTAL CNG CONVERSION GRANT	0	0	100,000	100,000	0	100,000
STATE ENERGY CONSERVATION						
Contractual Services	999	0	0	0	0	0
Capital Outlay	102,711	0	0	0	0	0
TOTAL STATE ENERGY CONSERVATION	103,710	0	0	0	0	0
STDC-RGNL SOLID WASTE MGT						
Materials and Supplies	0	30,000	0	0	0	0
Contractual Services	0	15,000	0	0	0	0
TOTAL STDC-RGNL SOLID WASTE MGT	0	45,000	0	0	0	0

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
HAZARDOUS MATERIALS						
Personnel Services	180,806	186,904	203,609	203,609	192,664	208,123
Materials and Supplies	3,932	5,186	4,692	4,692	4,492	5,912
Contractual Services	10,754	9,516	18,173	20,614	13,573	15,712
TOTAL HAZARDOUS MATERIALS	195,492	201,606	226,474	228,915	210,729	229,747
EDA-RIVER VEGA PROJECT						
Capital Outlay	22,361	101,760	0	80,147	0	0
TOTAL EDA-RIVER VEGA PROJECT	22,361	101,760	0	80,147	0	0
HMGP GRANT-CANAL DRAINAGE						
Capital Outlay	572,377	0	0	0	0	0
TOTAL HMGP GRANT-CANAL DRAINAGE	572,377	0	0	0	0	0
BECC COLONIAS WASTE COLL						
Other Charges	0	0	50,000	50,000	0	50,000
TOTAL BECC COLONIAS WASTE COLL	0	0	50,000	50,000	0	50,000
TXDOT-MANADAS CRK HIKE/BK						
Capital Outlay	82,329	0	0	0	0	0
TOTAL TXDOT-MANADAS CRK HIKE/BK	82,329	0	0	0	0	0
ZACATE HIKE & BIKE TRAIL						
Other Charges	0	0	0	0	0	1,250,000
TOTAL ZACATE HIKE & BIKE TRAIL	0	0	0	0	0	1,250,000

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
NON CDBG CODE ENFORCEMENT						
Personnel Services	46,736	48,588	49,895	49,895	48,088	62,571
Materials and Supplies	606	1,577	620	620	610	610
Contractual Services	1,093	747	750	750	450	450
TOTAL NON CDBG CODE ENFORCEMENT	48,436	50,912	51,265	51,265	49,148	63,631
TOTAL EXPENDITURES	5,777,308	4,608,159	4,858,942	5,183,947	4,348,867	6,222,453
CLOSING BALANCE	\$2,238,834	\$2,389,727	\$1,560,821	\$1,816,023	\$2,900,898	\$2,894,974

**CITY OF LAREDO, TEXAS
STORMWATER IMPROVEMENT
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$1,860,140	\$2,016,250	\$1,739,640	\$1,893,438	\$1,893,438	\$1,457,364
REVENUES						
STORM WATER IMPROVEMENTS						
Charges for Services	2,373,537	2,272,121	2,546,544	2,546,544	2,292,208	2,293,550
Rents, Royalties and Interest	6,803	9,129	8,650	8,650	9,483	8,650
TOTAL STORM WATER IMPROVEMENTS	2,380,340	2,281,249	2,555,194	2,555,194	2,301,691	2,302,200
TOTAL REVENUES	2,380,340	2,281,249	2,555,194	2,555,194	2,301,691	2,302,200
TOTAL AVAILABLE	4,240,480	4,297,499	4,294,834	4,448,632	4,195,129	3,759,564
EXPENDITURES						
STORM WATER IMPROVEMENTS						
Contractual Services	9,846	203,255	550,000	790,491	534,827	804,480
Other Charges	0	0	1,547,596	1,547,596	0	758,330
Capital Outlay	15,843	0	0	0	5,700	0
Intergovernmental Transfers	2,198,541	2,200,805	2,197,238	2,197,238	2,197,238	2,196,754
TOTAL STORM WATER IMPROVEMENTS	2,224,230	2,404,060	4,294,834	4,535,325	2,737,765	3,759,564
TOTAL EXPENDITURES	2,224,230	2,404,060	4,294,834	4,535,325	2,737,765	3,759,564
CLOSING BALANCE	\$2,016,250	\$1,893,438	\$0	(\$86,693)	\$1,457,364	\$0

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
2013 C.O.BONDS
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$392,022	\$0	\$0
REVENUES						
2013 C.O.						
Rents, Royalties and Interest	111,758	111,758	110,629	1,129	191	111,949
Reimburse and Miscellaneous	1,035	1,035	1,035	0	0	1,035
Other Financing Sources	910,000	910,000	910,000	0	0	910,000
TOTAL 2013 C.O.	1,022,793	1,022,793	1,021,664	1,129	191	1,022,984
TOTAL REVENUES	1,022,793	1,022,793	1,021,664	1,129	191	1,022,984
TOTAL AVAILABLE	1,022,793	1,022,793	1,021,664	393,151	191	1,022,984
EXPENDITURES						
2013 C.O.						
Contractual Services	1,300	1,300	682	618	0	1,300
Other Charges	5,705	5,705	0	5,705	191	5,896
Capital Outlay	1,000,000	1,000,000	613,173	386,827	0	1,000,000
Debt Service	15,788	15,788	15,787	1	0	15,788
TOTAL 2013 C.O.	1,022,793	1,022,793	629,642	393,151	191	1,022,984
TOTAL EXPENDITURES	1,022,793	1,022,793	629,642	393,151	191	1,022,984
CLOSING BALANCE	\$0	\$0	\$392,022	\$0	\$0	\$0

FUND NUMBER

249 ENVIRONMENTAL SERVICES

DEPARTMENT NUMBER

38 ENVIRONMENTAL SERVICES

DIVISION NUMBER

10 ADMINISTRATION

MISSION

- To provide a better quality of life by promoting a clean, health and safe environment through information, education, and enforcement, in order to ensure compliance with the federal, state and local environmental laws.
- To protect the natural resources from environmental degradation for the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

To provide administrative support for the Hazmat and Storm Water Divisions.

EXPENDITURES (3810)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	270,527	273,989	288,996	244,555	255,153
Material & Supplies	30	-	-	-	-
Contractual Services	58,382	51,101	60,593	59,189	59,557
Other Charges	24,881	21,442	-	-	-
	353,820	346,532	349,589	303,744	314,710

FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	40 STORMWATER

MISSION

- To provide a better quality of life by promoting a clean, health and safe environment through information, education, and enforcement, in order to ensure compliance with the federal, state and local environmental laws.
- To protect the natural resources from environmental degradation for the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue providing aggressive environmental education programs through partnerships and train-the-trainer techniques.
- Continue providing the aggressive storm sewer cleaning program.

EXPENDITURES (3840)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	719,288	756,791	841,861	699,479	868,267
Material & Supplies	110,536	79,061	128,006	87,923	118,273
Contractual Services	1,780,217	1,615,951	1,632,625	1,530,599	1,445,158
Other Charges	-	-	17,508	-	-
Capital Outlay	276,105	7,005	270	270	
Intergov. Transfer	107,814	106,089	114,000	114,000	129,000
	2,993,960	2,564,897	2,734,270	2,432,271	2,560,698

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	14	14	14	14
<i>Outputs</i>				
Number of environmental complaints investigated	1,825	1,825	1,825	1,825
Number of storm sewer outfall inspections	166	166	166	166
Pounds of household hazardous waste collected	65,000	65,000	65,000	65,000
Number of industrial storm water inspections	45	45	45	45
Number of environmental educational trainings	70	70	70	70
Efficiency Measures				
Number of environmental complaints investigated per FTE	130.38	130.38	130.38	130.38
Number of storm sewer outfall inspections completed per FTE	11.86	11.86	11.86	11.86
Number of education trainings per FTE	7.14	7.14	7.14	7.14
Effectiveness Measures				
LF of Storm Sewer Lines Cleaned	44,000	44,000	44,000	44,000
% of outfall flowing during dry weather	7	7	7	7

FUND NUMBER

249 ENVIRONMENTAL SERVICES

DEPARTMENT NUMBER

38 ENVIRONMENTAL SERVICES

DIVISION NUMBER

60 HAZARDOUS MATERIAL

MISSION

To educate the regulated community as to the requirements for storing and transporting Hazardous Materials in Laredo and to develop a surveillance and enforcement program which penalizes violators of the City of Laredo's Hazardous Materials Ordinance.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide assistance on commercial hazardous waste disposal.
- Provide biannual inspection to each permittee.

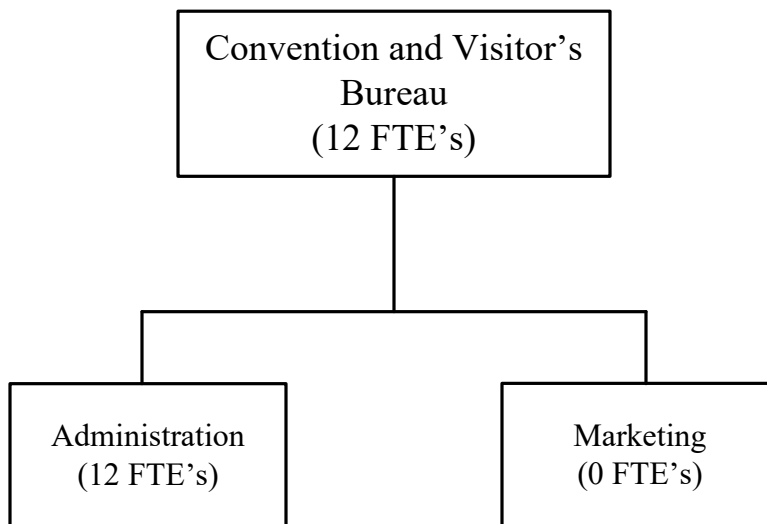
EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	180,807	186,905	203,609	192,664	208,123
Materials & Supplies	3,931	5,187	4,692	4,492	5,912
Contractual Services	10,754	9,517	20,614	13,573	15,712
Total	195,492	201,609	228,915	210,729	229,747

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	3	3	3	3
<i>Outputs</i>				
Number of hazardous material inspections completed	2,384	2,384	2,512	2,512
Number of hazardous material permits issued	596	596	628	628
Efficiency Measures				
Number of hazardous material inspections completed per FTE	795	795	837	837
Number of hazardous material permits issued per FTE	199	199	209	209
Effectiveness Measures				
Percentage of warehouses inspected	100	100	100	100

Convention and Visitor's Bureau Fund



**CITY OF LAREDO, TEXAS
CONVENTION AND VISITORS BUREAU
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$89,351	\$187,204	\$0	\$247,658	\$247,658	\$0
REVENUES						
Fees and Collections	20,251	17,824	32,500	32,500	33,250	34,400
Rents, Royalties and Interest	26	127	0	0	40	0
Reimburse and Miscellaneous	110,924	126,275	155,010	155,010	108,849	157,100
Other Financing Sources	2,465,651	2,443,022	3,305,855	3,500,855	3,117,490	3,297,333
TOTAL REVENUES	2,596,852	2,587,248	3,493,365	3,688,365	3,259,629	3,488,833
TOTAL AVAILABLE	2,686,203	2,774,453	3,493,365	3,936,023	3,507,287	3,488,833
EXPENDITURES						
ADMINISTRATION						
Personnel Services	659,400	637,395	717,703	717,703	695,241	730,360
Materials and Supplies	36,916	36,726	69,998	73,792	55,284	83,181
Contractual Services	88,666	85,179	112,604	114,296	99,144	117,890
Other Charges	20	0	0	1	1	0
Capital Outlay	45,887	0	0	0	0	10,000
TOTAL ADMINISTRATION	830,889	759,301	900,305	905,792	849,670	941,431
MARKETING						
Materials and Supplies	138,197	135,638	128,550	169,717	163,067	150,950
Contractual Services	1,529,912	1,631,856	2,249,065	2,719,726	2,494,550	2,270,786
Other Charges	0	0	215,445	140,792	0	125,666
TOTAL MARKETING	1,668,109	1,767,494	2,593,060	3,030,235	2,657,617	2,547,402
TOTAL EXPENDITURES	2,498,999	2,526,795	3,493,365	3,936,027	3,507,287	3,488,833
CLOSING BALANCE	\$187,204	\$247,658	\$0	(\$4)	\$0	\$0

FUND NUMBER	250 CONVENTION AND VISITORS BUREAU
DEPARTMENT NUMBER	53 CONVENTION / VISITORS BUREAU
DIVISION NUMBER	10 ADMINISTRATION

MISSION

Administration will provide support and managerial structure to the department necessary to adapt to the current marketing conditions and ensure adherence to all City policies and procedures.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Manage operating funds to benefit destination promotion
- Maintain staffing levels to fulfill operational goals
- Internal and external policy compliance review and implementation to insure adherence to Departmental, City and State mandates

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	659,400	637,395	717,703	695,241	730,360
Materials & Supplies	36,916	36,724	73,792	55,284	83,181
Contractual Services	88,667	85,179	114,296	99,144	117,890
Other Charges	20	-	1	1	-
Capital Outlay	45,887	-	-	-	10,000
Total	830,890	759,298	905,792	849,670	941,431

FUND NUMBER

250 CONVENTION AND VISITORS BUREAU

DEPARTMENT NUMBER

53 CONVENTION / VISITORS BUREAU

DIVISION NUMBER

15 MARKETING

MISSION

Promote Laredo as a travel destination by strengthening the current marketing campaign, influencing travel decisions at state, national and international levels as well as augmenting awareness with a competitive edge to enhance Laredo’s image with its new offerings to the Mexico market.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

U.S. Market

- Continue to enhance visitlaredo.com website, as well as promotional and written pieces to inform visitors about Laredo’s offerings
- Maintain regional and national presence via an array of media buys
- Maintain ad messaging to specific markets (sports, meetings, leisure, event, niche, etc.) to attract various audiences to our destination

Mexico Market

- Continue to update advertisements by incorporating images of new retail development and tourism services
- Produce and distribute new Spanish language printed collateral for the Mexican market
- Launch interactive, nontraditional outreach advertising activities to influence travel decisions with special emphasis on Laredo Outlet Shoppes

Both Markets

- Continue to utilize social media outlets to promote the destination
- Promote innovative programs to leverage local partner resources and group tourism business
- Increase public relations efforts to result in positive news coverage for general and specialty markets

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Materials & Supplies	138,197	135,639	169,717	163,067	150,950
Contractual Services	1,529,912	1,631,858	2,719,726	2,494,550	2,270,786
Other Charges	-	-	140,792	-	125,666
Total	1,668,109	1,767,497	3,030,235	2,657,617	2,547,402

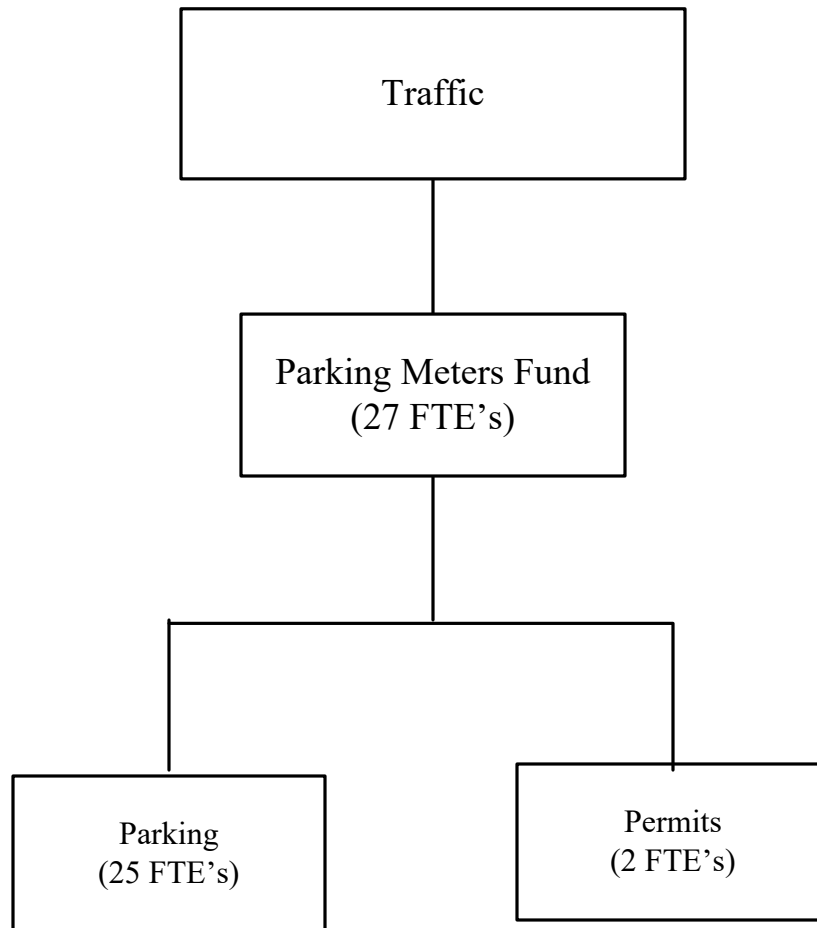
FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

250 CONVENTION AND VISITORS BUREAU
53 CONVENTION / VISITORS BUREAU
15 MARKETING

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Total room nights available to CVB	399,553	417,803	431,673	431,673
Dollars invested in reader response ads	\$ 88,380	\$ 88,907	\$ 105,983	\$ 137,778
Dollars invested in website	\$ 130,771	\$ 148,226	\$ 173,480	\$ 165,026
Potential room nights in Leads & RFPs received	5,311	7,191	7,169	7,200
<i>Outputs</i>				
Room Nights Sold	274,093	269,901	267,637	259,004
Number of inquiries received	28,053	33,974	30,817	30,948
Number of absolute unique IP website hits	97,611	99,216	103,253	110,000
Number of awarded room nights	3,111	2,955	4,597	5,500
Efficiency Measures				
Difference between room nights Available and Sold	125,460	147,902	164,036	172,669
Cost per inquiry	\$ 3.15	\$ 2.62	\$ 3.44	\$ 4.45
Cost per unique hit	\$ 1.34	\$ 1.49	\$ 1.68	\$ 1.50
Difference between Potential and Awarded room nights	2,200	4,236	2,572	1,700
Effectiveness Measures				
Actual occupancy	69%	65%	62%	60%
Percentage of fulfilled inquiries vs. prior year	117%	121%	91%	100%
Percentage of current unique hits vs. prior year hits	115%	102%	104%	107%
Percentage of actual room bookings vs. forecasted	59%	41%	64%	76%

Parking Meters Fund



**CITY OF LAREDO, TEXAS
PARKING METERS
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$942,723	\$1,401,400	\$1,650,089	\$1,769,094	\$1,769,094	\$1,802,890
REVENUES						
Licenses and Permits	9,224	8,614	4,000	4,000	4,694	4,500
Intergovernmental Revenue	300	300	300	300	300	300
Fines and Forfeits	656,168	729,450	655,000	655,000	683,500	675,000
Fees and Collections	1,898,007	1,946,159	1,928,050	1,928,050	1,664,284	940,072
Rents, Royalties and Interest	4,981	8,451	5,100	5,100	8,700	8,900
Reimburse and Miscellaneous	375	146	0	0	0	0
TOTAL REVENUES	2,569,054	2,693,120	2,592,450	2,592,450	2,361,478	1,628,772
TOTAL AVAILABLE	3,511,777	4,094,520	4,242,539	4,361,544	4,130,572	3,431,662
EXPENDITURES						
PARKING						
Personnel Services	1,079,797	1,030,320	1,193,706	1,193,706	931,782	933,769
Materials and Supplies	284,594	147,315	130,903	170,766	110,495	72,739
Contractual Services	346,229	408,666	431,494	508,042	495,423	462,901
Other Charges	(298)	(93)	124,256	45,406	0	308,161
Capital Outlay	34,666	52,235	0	0	0	0
Intergovernmental Transfers	287,542	587,421	686,901	686,901	686,901	436,032
TOTAL PARKING	2,032,529	2,225,865	2,567,260	2,604,821	2,224,601	2,213,602
PERMITS						
Personnel Services	71,642	94,073	94,960	94,960	96,227	97,315
Materials and Supplies	2,882	1,599	2,904	3,446	2,750	2,904
Contractual Services	3,324	3,889	4,636	4,636	4,104	4,958
TOTAL PERMITS	77,848	99,561	102,500	103,042	103,081	105,177
TOTAL EXPENDITURES	2,110,377	2,325,426	2,669,760	2,707,863	2,327,682	2,318,779
CLOSING BALANCE	\$1,401,400	\$1,769,094	\$1,572,779	\$1,653,681	\$1,802,890	\$1,112,883

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	20 PARKING

MISSION

To facilitate and improve parking availability by maintaining and properly enforcing parking regulations in the Central Business District.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To more efficiently continue enforcing parking ordinance in the Central Business District (CBD).
- To maintain parking meters in proper working conditions at all times.
- Identify parking areas and provide for additional parking availability within Central Business District.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	1,079,797	1,030,321	1,193,706	931,782	933,769
Materials & Supplies	284,592	147,317	170,766	110,495	72,739
Contractual Services	346,226	408,665	508,042	495,423	462,901
Other Charges	(298)	(93)	45,406	-	308,161
Capital Outlay	34,666	52,235	-	-	-
Transfer Out	287,542	587,421	686,901	686,901	436,032
Total	2,032,525	2,225,866	2,604,821	2,224,601	2,213,602

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – parking citations issued	4	5	5	5
Number of full-time equivalent employees (FTE) – meter malfunction repair	2	2	2	2
Number of full-time equivalent employees (FTE) – citations processed	4	4	4	4
<i>Outputs</i>				
Number of parking meters activated	906	923	920	933
Number of parking citations issued	26,973	35,019	32,138	34,710

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

251 PARKING METERS
TRANSPORTATION
26 TRAFFIC
20 PARKING

PERFORMANCE MEASURES - CONTINUED

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Number of vehicles booted	641	611	503	625
Number of parking meters malfunctions repaired	3,167	2,805	2,979	2,892
Number of parking citations paid	21,283	26,641	24,687	24,204
Efficiency Measures				
Revenue per parking meter (daily)	.94	.99	1.00	1.10
Number of parking citations issued per FTE	6,743	7,004	6,428	6,942
Number of parking meter malfunctions repaired per FTE	1,584	1,403	1,490	1,446
Number of parking citations processed per FTE	5,321	6,660	6,172	6,051
Effectiveness Measures				
Total revenue collected – parking meters	\$967,922	\$931,964	\$920,200	\$850,000
Total revenue collected – parking citations	\$656,193	\$729,450	\$683,500	\$675,000
Total revenues –parking lots	\$1,065,483	\$1,011,474	\$740,593	\$86,472
% of Parking Citations collected	75%	76%	77%	70%

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	25 PERMITS

MISSION

To issue necessary taxicab permits, taxicab drivers licenses, oversize/overweight escorting permits and driver’s licenses to qualified applicants and enforce associated ordinances within the City of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To more efficiently continue enforcing the oversize permit ordinances in the City of Laredo.
- To continue providing professional customer services to all our patrons.

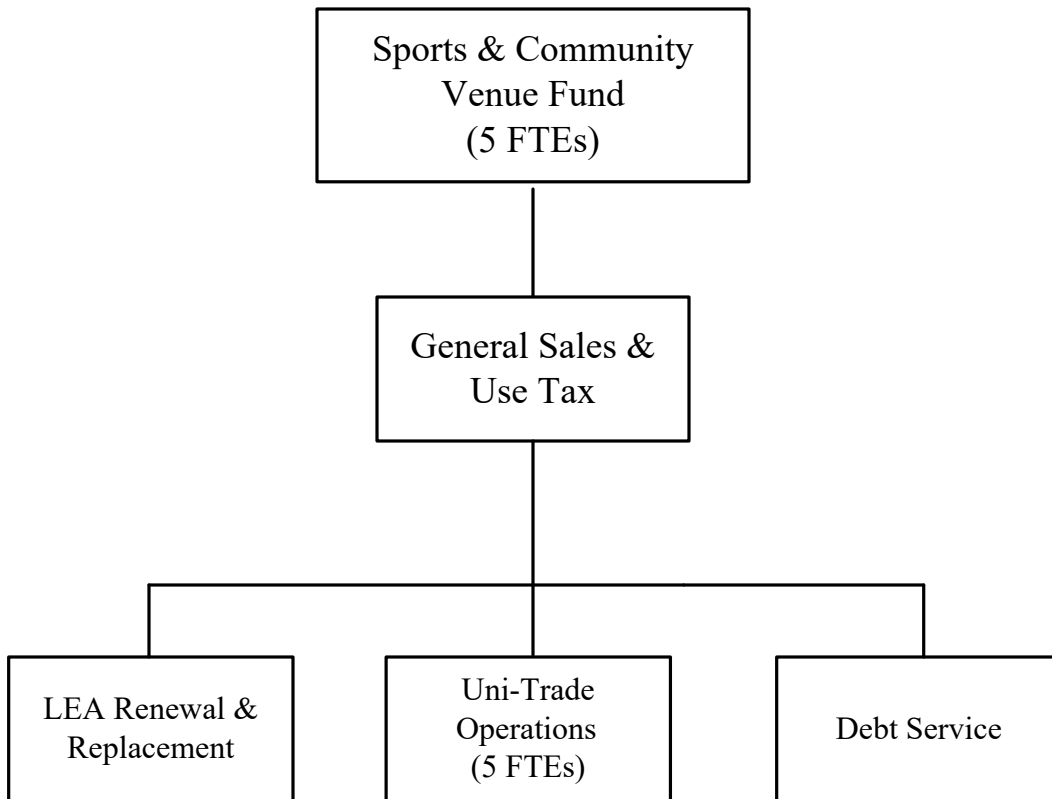
EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	71,641	94,073	94,960	96,227	97,315
Materials & Supplies	2,882	1,600	3,446	2,750	2,904
Contractual Services	3,324	3,889	4,636	4,104	4,958
Total	77,847	99,562	103,042	103,081	105,177

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – Taxicab permits	.5	.5	.5	.5
Number of full-time equivalent employees (FTE) – Taxicab driver’s license	.5	.5	.5	.5
Number of full-time equivalent employees (FTE) – Taxicab inspections	1	1	1	1
<i>Outputs</i>				
Number of taxicab permits processed	70	70	66	66
Number of taxicab driver license processed	107	112	102	105
Number of taxicab inspections	70	70	66	66
Efficiency Measures				
Number of taxicab permit processed per FTE	70	70	66	66
Number of taxicab driver license processed by per FTE	107	112	102	105
Number of taxicabs inspected per FTE	70	70	66	66

Sports & Community Venue Fund



CITY OF LAREDO, TEXAS
SPORTS AND COMMUNITY VENUE
SALES TAX FUND
FY 2016 - 2017

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$15,630,018	\$17,562,872	\$19,313,955	\$19,530,263	\$19,530,263	\$20,944,831
REVENUES						
Taxes	8,004,915	8,272,829	8,562,124	8,562,124	7,934,230	8,013,574
Rents, Royalties and Interest	56,179	82,801	65,000	65,000	92,300	106,100
TOTAL REVENUES	8,061,094	8,355,631	8,627,124	8,627,124	8,026,530	8,119,674
TOTAL AVAILABLE	23,691,112	25,918,502	27,941,079	28,157,387	27,556,793	29,064,505
EXPENDITURES						
UNITRADE OPERATIONS						
Personnel Services	66,187	59,937	177,865	176,746	97,564	171,499
Materials and Supplies	29,447	55,660	46,430	53,261	54,098	47,778
Contractual Services	209,552	792,274	452,952	516,869	421,079	445,150
Other Charges	0	0	398,147	374,897	0	348,838
Capital Outlay	59,342	78,667	78,667	83,917	0	0
TOTAL UNITRADE OPERATIONS	364,528	986,538	1,154,061	1,205,690	572,741	1,013,265
ADMINISTRATION						
Materials and Supplies	0	0	25,000	25,000	25,000	25,000
Contractual Services	94,783	76,013	65,934	70,013	69,496	61,587
Other Charges	0	0	750,000	732,080	0	500,000
Intergovernmental Transfers	5,166,036	5,202,996	5,302,759	5,302,759	5,390,094	4,995,827
TOTAL ADMINISTRATION	5,260,820	5,279,009	6,143,693	6,129,852	5,484,590	5,582,414
LEA RENEWAL & REPLACEMENT						
Materials and Supplies	110,475	68,966	0	12,500	12,500	0
Contractual Services	38,590	53,726	0	39,813	39,813	0
Other Charges	0	0	370,000	317,687	0	1,466,000
Capital Outlay	353,827	0	0	502,318	502,318	0
TOTAL LEA RENEWAL & REPLACEMENT	502,892	122,692	370,000	872,318	554,631	1,466,000

**CITY OF LAREDO, TEXAS
SPORTS AND COMMUNITY VENUE
SALES TAX FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
NATATORIUM						
Capital Outlay	0	0	0	4,000,000	0	0
TOTAL NATATORIUM	0	0	0	4,000,000	0	0
TAMIU SPORTS COMPLEX						
Capital Outlay	0	0	0	0	0	6,000,000
TOTAL TAMIU SPORTS COMPLEX	0	0	0	0	0	6,000,000
TOTAL EXPENDITURES	6,128,240	6,388,239	7,667,754	12,207,860	6,611,962	14,061,679
CLOSING BALANCE	\$17,562,872	\$19,530,263	\$20,273,325	\$15,949,527	\$20,944,831	\$15,002,826

**CITY OF LAREDO, TEXAS
SPORTS AND COMMUNITY VENUE
DEBT SERVICE FUND
FY 2016 - 2017**

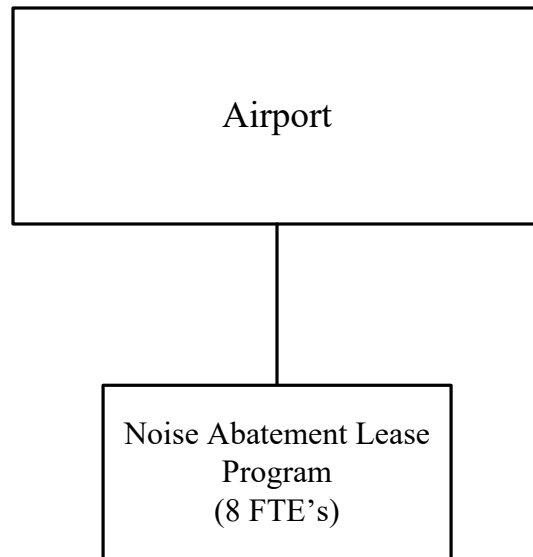
	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$2,374,312	\$2,219,865	\$1,931,512	\$2,084,801	\$2,084,801	\$2,084,802
REVENUES						
DEBT SERVICE						
Rents, Royalties and Interest	6,431	2,802,009	4,000	4,000	13,000	12,500
Other Financing Sources	3,706,947	24,397,733	3,761,293	3,761,293	3,848,628	3,354,361
TOTAL DEBT SERVICE	3,713,379	27,199,742	3,765,293	3,765,293	3,861,628	3,366,861
TOTAL REVENUES	3,713,379	27,199,742	3,765,293	3,765,293	3,861,628	3,366,861
TOTAL AVAILABLE	6,087,691	29,419,606	5,696,805	5,850,094	5,946,429	5,451,663
EXPENDITURES						
DEBT SERVICE						
Debt Service	0	609,374	0	0	0	0
Intergovernmental Transfers	3,867,826	26,725,431	3,861,627	3,861,627	3,861,627	3,463,213
TOTAL DEBT SERVICE	3,867,826	27,334,805	3,861,627	3,861,627	3,861,627	3,463,213
TOTAL EXPENDITURES	3,867,826	27,334,805	3,861,627	3,861,627	3,861,627	3,463,213
CLOSING BALANCE	\$2,219,865	\$2,084,801	\$1,835,178	\$1,988,467	\$2,084,802	\$1,988,450

Laredo Energy Arena Fund

**CITY OF LAREDO, TEXAS
LAREDO ENERGY ARENA
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$87,874	\$0	\$0	\$0	\$0	\$0
REVENUES						
Charges for Services	4,569,603	3,778,623	3,782,806	3,782,806	3,984,127	3,928,666
Other Financing Sources	1,379,139	1,350,263	1,541,466	1,541,466	1,541,466	1,641,466
TOTAL REVENUES	5,948,742	5,128,886	5,324,272	5,324,272	5,525,593	5,570,132
TOTAL AVAILABLE	6,036,616	5,128,886	5,324,272	5,324,272	5,525,593	5,570,132
EXPENDITURES						
OPERATIONS						
Contractual Services	6,036,616	5,128,886	5,324,272	5,324,272	5,525,593	5,570,132
TOTAL OPERATIONS	6,036,616	5,128,886	5,324,272	5,324,272	5,525,593	5,570,132
TOTAL EXPENDITURES	6,036,616	5,128,886	5,324,272	5,324,272	5,525,593	5,570,132
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

Noise Abatement Lease Fund



**CITY OF LAREDO, TEXAS
NOISE ABATEMENT LEASE PROGRAM
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$444,549	\$526,613	\$509,943	\$543,397	\$543,397	\$537,528
REVENUES						
Fees and Collections	44,401	42,120	40,025	40,025	36,022	44,322
Rents, Royalties and Interest	1,424,555	1,504,659	1,409,600	1,409,600	1,553,892	1,636,182
Reimburse and Miscellaneous	7,683	8,348	125	125	1,323	1,182
TOTAL REVENUES	1,476,639	1,555,127	1,449,750	1,449,750	1,591,237	1,681,686
TOTAL AVAILABLE	1,921,188	2,081,739	1,959,693	1,993,147	2,134,634	2,219,214
EXPENDITURES						
LEASED BUILDINGS						
Personnel Services	323,079	302,301	349,416	349,416	296,027	367,025
Materials and Supplies	122,429	123,806	143,385	157,288	155,588	167,250
Contractual Services	508,216	479,254	559,709	563,991	545,491	650,410
Other Charges	26,532	32,981	23,000	23,000	0	0
Capital Outlay	14,320	0	0	23,874	0	40,860
Intergovernmental Transfers	400,000	600,000	600,000	600,000	600,000	750,000
TOTAL LEASED BUILDINGS	1,394,576	1,538,342	1,675,510	1,717,569	1,597,106	1,975,545
TOTAL EXPENDITURES	1,394,576	1,538,342	1,675,510	1,717,569	1,597,106	1,975,545
CLOSING BALANCE	\$526,613	\$543,397	\$284,183	\$275,578	\$537,528	\$243,669

FUND NUMBER	257 NOISE ABATEMENT LEASE PROGRAM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	86 LEASED PROGRAM

MISSION

The purpose of the Noise Abatement Lease Program is to rent these single family units and apartments purchased through the Airport Noise Compatibility Program.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To obtain and manage additional rental units acquired by the City of Laredo for the citizens of Laredo through the purchase of homes and apartment units in the Noise Abatement Program with Federal Aviation Administration grant monies.
- Identify and assess those properties acquired with rental revenues utilized to support Airport Improvements or consider for demolition if the cost of repairs is excessive.
- Make repairs to rental units as needed to ensure the livability of all units.

EXPENDITURES

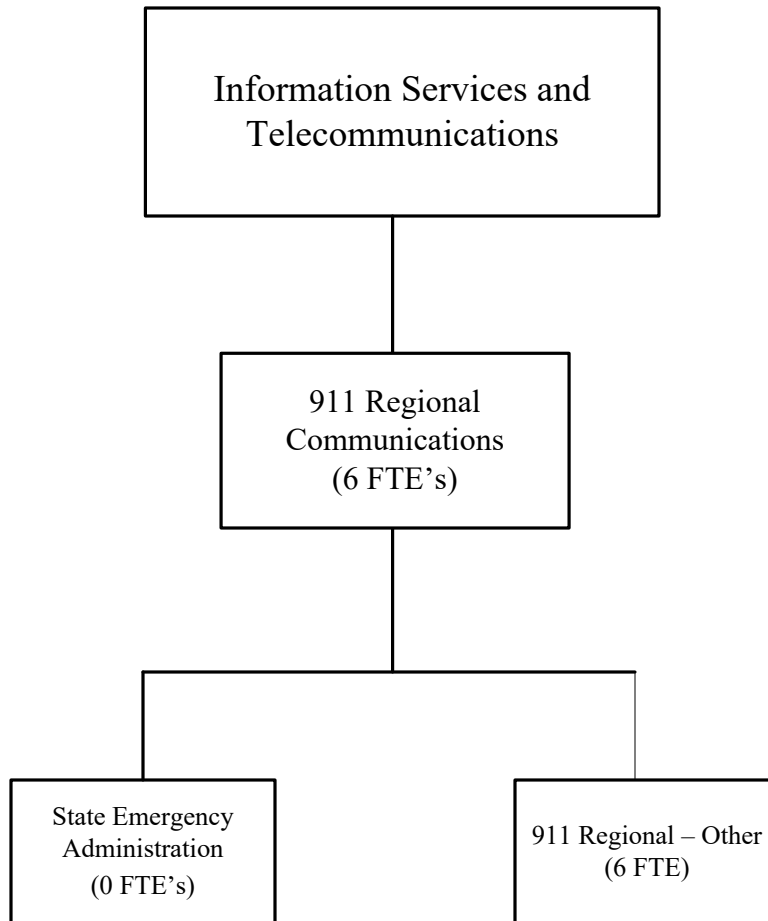
	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	323,079	302,301	349,416	296,027	367,025
Materials & Supplies	122,429	123,806	157,288	155,588	167,250
Contractual Services	508,215	479,255	563,991	545,491	650,410
Other Charges	26,532	32,981	23,000	-	-
Capital Outlay	14,320	-	23,874	-	40,860
Transfer Out	400,000	600,000	600,000	600,000	750,000
Total	1,394,575	1,538,343	1,717,569	1,597,106	1,975,545

FUND NUMBER	257 NOISE ABATEMENT LEASE PROGRAM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	86 LEASED PROGRAM

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – administration	1.5	1.5	1.5	1.5
Number of full-time equivalent employees (FTE) – maintenance/work orders	6	6	6	6
<i>Outputs</i>				
Number of rental units managed	252	271	282	290
Number of tenant accounts billed and collected	244	250	260	270
Number of rental units vacated and repaired	60	40	42	35
Number of work orders completed	1,161	1,076	480	730
Efficiency Measures				
Number of tenant accounts billed and collected per FTE – administration	163	167	173	180
Number of maintenance/work orders per FTE – Maintenance	194	179	80	122
Effectiveness Measures				
% of tenant accounts collected	97%	92%	92%	93%
% of units occupied	76%	85%	85%	88%

911 Regional Communications Fund



CITY OF LAREDO, TEXAS
911 REGIONAL COMMUNICATION
OPERATING FUND
FY 2016 - 2017

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$11,491	\$185	\$425	\$1,745	\$1,745	\$2,645
REVENUES						
Intergovernmental Revenue	1,020,879	2,659,137	2,480,630	6,305,726	6,305,726	2,480,630
Rents, Royalties and Interest	289	1,085	20	340	900	1,000
Reimburse and Miscellaneous	25	650	0	0	0	0
TOTAL REVENUES	1,021,193	2,660,872	2,480,650	6,306,066	6,306,626	2,481,630
TOTAL AVAILABLE	1,032,684	2,661,057	2,481,075	6,307,811	6,308,371	2,484,275
EXPENDITURES						
911 REGIONAL-WEBB COUNTY						
Materials and Supplies	21,925	11,421	283,620	735,852	735,852	50,000
Contractual Services	140,407	146,863	158,115	350,724	350,724	162,850
Other Charges	0	585,772	0	0	0	0
TOTAL 911 REGIONAL-WEBB COUNTY	162,332	744,056	441,735	1,086,576	1,086,576	212,850
911 REGIONAL-JIM HOGG						
Materials and Supplies	4,463	17,206	106,918	229,564	229,564	50,000
Contractual Services	17,625	15,721	21,791	52,155	52,155	35,850
TOTAL 911 REGIONAL-JIM HOGG	22,087	32,927	128,709	281,719	281,719	85,850
911 REGIONAL-STARR COUNTY						
Materials and Supplies	11,676	55,197	320,064	730,130	730,130	50,000
Contractual Services	71,744	71,930	88,800	203,921	203,921	93,350
TOTAL 911 REGIONAL-STARR COUNTY	83,419	127,127	408,864	934,051	934,051	143,350
911 REGIONAL-ZAPATA						
Materials and Supplies	6,309	26,069	107,718	160,350	160,350	50,000
Contractual Services	13,161	12,383	17,730	43,393	43,393	28,350
TOTAL 911 REGIONAL-ZAPATA	19,471	38,451	125,448	203,743	203,743	78,350

**CITY OF LAREDO, TEXAS
911 REGIONAL COMMUNICATION
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
911 REGIONAL-OTHER						
Personnel Services	305,574	292,485	476,085	999,130	999,130	495,129
Materials and Supplies	20,555	430,705	16,787	86,196	86,196	27,800
Contractual Services	414,561	658,751	798,002	2,349,478	2,349,478	1,312,300
Other Charges	0	0	445	765	0	3,645
Capital Outlay	4,500	334,812	85,000	364,833	364,833	125,001
TOTAL 911 REGIONAL-OTHER	745,190	1,716,752	1,376,319	3,800,402	3,799,637	1,963,875
TOTAL EXPENDITURES	1,032,499	2,659,313	2,481,075	6,306,491	6,305,726	2,484,275
CLOSING BALANCE	\$185	\$1,745	\$0	\$1,320	\$2,645	\$0

FUND NUMBER	258 911 REGIONAL
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	61, 62, 63, 64, 67, 68 9-1-1 REGIONAL

MISSION

To ensure reliable access to 9-1-1 Emergency Services for the South Texas Region, including Webb, Jim Hogg, Starr, and Zapata Counties and maintain regional compliance with state regulations.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain low risk status from Commission on State Emergency Communications (CSEC) by ensuring Public Safety Answering Points (PSAP) compliance with state regulations
- Reduce the number of errors in the 9-1-1 Database
- Continue Public Education Efforts throughout the Region
- Offer additional PSAP Trainings
- Coordinate Regional Task Force Meetings for PSAP Managers

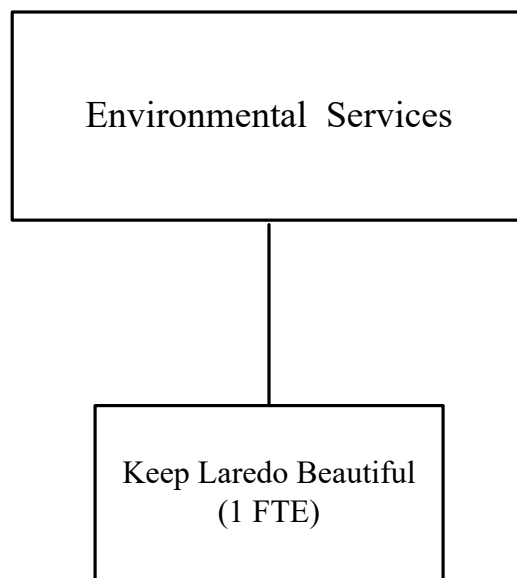
EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	305,575	292,486	999,130	999,130	495,129
Materials & Supplies	64,929	540,599	1,942,092	1,942,092	227,800
Contractual Services	657,496	905,647	2,999,671	2,999,671	1,632,700
Other Charges	-	585,772	765	-	3,645
Capital Outlay	4,500	334,812	364,833	364,833	125,001
Total	1,032,500	2,659,316	6,306,491	6,305,726	2,484,275

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Total Number of 9-1-1 calls received by public safety answering points (PSAP's) in the region	655,874	652,852	671,836	700,000
<i>Outputs</i>				
Total Number of public education materials distributed	84,698	71,831	77,200	83,500
Total Number of Monitoring Visits to PSAP's	32	32	32	32
Total Number of PSAP's with Mapping Capabilities	8	8	8	8
Effectiveness Measures				
% of errors in the 9-1-1 Database	0.35	0.18	0.05	0.03

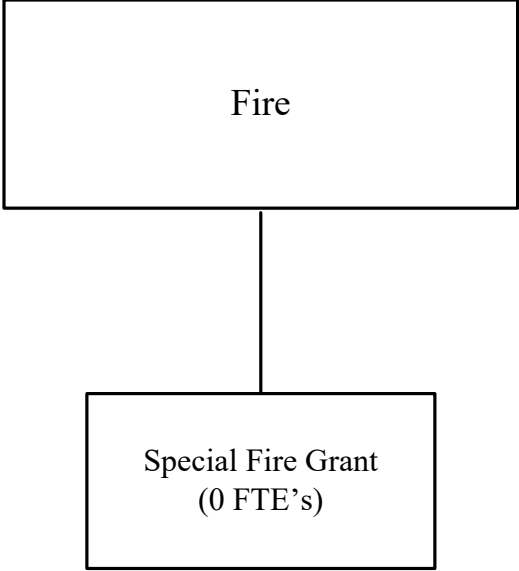
Keep Laredo Beautiful Fund



CITY OF LAREDO, TEXAS
KEEP LAREDO BEAUTIFUL
OPERATING FUND
FY 2016 - 2017

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$882	\$5,580	\$0	\$9,007	\$9,007	\$0
REVENUES						
Rents, Royalties and Interest	0	5	0	0	8	0
Reimburse and Miscellaneous	3,270	7,525	25,000	25,000	5,000	25,000
Other Financing Sources	107,814	106,089	114,000	114,000	104,358	129,000
TOTAL REVENUES	111,084	113,619	139,000	139,000	109,366	154,000
TOTAL AVAILABLE	111,966	119,199	139,000	148,007	118,373	154,000
EXPENDITURES						
KLB, INC ADMINISTRATION						
Personnel Services	74,396	76,735	80,198	80,198	80,198	83,036
Materials and Supplies	28,051	27,729	24,894	36,851	32,667	35,758
Contractual Services	3,939	5,728	8,908	10,408	5,508	10,206
Other Charges	0	0	25,000	20,550	0	25,000
TOTAL KLB, INC ADMINISTRATION	106,386	110,192	139,000	148,007	118,373	154,000
TOTAL EXPENDITURES	106,386	110,192	139,000	148,007	118,373	154,000
CLOSING BALANCE	\$5,580	\$9,007	\$0	\$0	\$0	\$0

Special Fire Grants



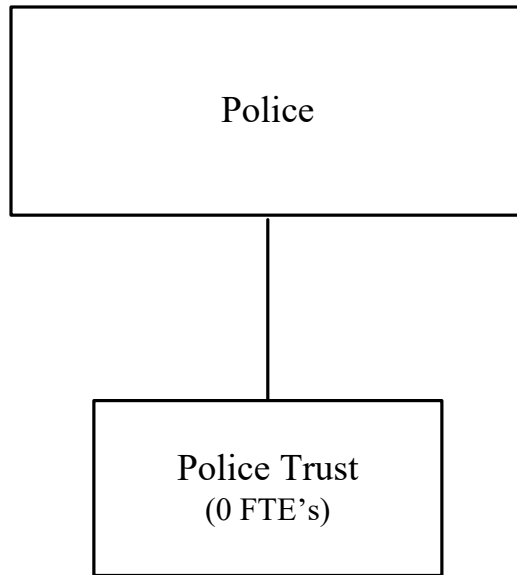
**CITY OF LAREDO, TEXAS
SPECIAL FIRE
OPERATING GRANTS FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	0	0	3,625,000	3,625,000	0	7,325,000
TOTAL REVENUES	0	0	3,625,000	3,625,000	0	7,325,000
TOTAL AVAILABLE	0	0	3,625,000	3,625,000	0	7,325,000
EXPENDITURES						
SAFER GRANT						
Other Charges	0	0	0	0	0	6,900,000
TOTAL SAFER GRANT	0	0	0	0	0	6,900,000
DHS/FIRE PREV & SAFEY						
Other Charges	0	0	0	0	0	25,000
TOTAL DHS/FIRE PREV & SAFEY	0	0	0	0	0	25,000
AFG-ASSIST. FIRE FIGHTERS						
Other Charges	0	0	0	0	0	400,000
TOTAL AFG-ASSIST. FIRE FIGHTERS	0	0	0	0	0	400,000

**CITY OF LAREDO, TEXAS
SPECIAL FIRE
OPERATING GRANTS FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
NEW GRANTS						
Other Charges	0	0	3,625,000	3,625,000	0	0
TOTAL NEW GRANTS	0	0	3,625,000	3,625,000	0	0
TOTAL EXPENDITURES	0	0	3,625,000	3,625,000	0	7,325,000
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

Police Trust Fund



**CITY OF LAREDO, TEXAS
POLICE TRUST
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$3,072,594	\$1,661,498	\$971,030	\$1,619,614	\$1,619,614	\$851,778
REVENUES						
Rents, Royalties and Interest	7,122	8,322	10,100	10,100	7,800	10,900
Reimburse and Miscellaneous	986,682	1,147,863	750,000	750,000	290,000	375,000
TOTAL REVENUES	993,805	1,156,186	760,100	760,100	297,800	385,900
TOTAL AVAILABLE	4,066,399	2,817,684	1,731,130	2,379,714	1,917,414	1,237,678
EXPENDITURES						
TRUST FUND						
Materials and Supplies	202,588	560,339	764,000	696,047	696,047	472,000
Contractual Services	94,038	262,427	115,000	175,813	175,813	138,000
Capital Outlay	1,131,130	304,291	0	122,763	122,763	70,000
Debt Service	285,967	71,012	71,013	71,013	71,013	71,012
Intergovernmental Transfers	691,178	0	0	0	0	0
TOTAL TRUST FUND	2,404,901	1,198,069	950,013	1,065,636	1,065,636	751,012
TOTAL EXPENDITURES	2,404,901	1,198,069	950,013	1,065,636	1,065,636	751,012
CLOSING BALANCE	\$1,661,498	\$1,619,614	\$781,117	\$1,314,078	\$851,778	\$486,666

Debt Service Fund

CITY OF LAREDO, TEXAS
DEBT SERVICE FUND
GENERAL OBLIGATION AND TAX SUPPORTED BUDGET
FY 2016 - 2017

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$4,653,312	\$3,775,973	\$3,008,412	\$3,025,147	\$3,025,147	\$4,343,510
REVENUES						
Taxes	16,238,266	16,357,843	16,669,156	16,669,156	16,997,990	17,442,181
Rents, Royalties and Interest	29,484	9,374,028	33,100	3,044,018	3,058,118	54,300
Reimburse and Miscellaneous	296,253	287,262	278,112	278,112	284,678	278,727
Other Financing Sources	24,069,374	85,989,732	7,514,538	27,964,538	27,964,538	7,117,247
TOTAL REVENUES	40,633,377	112,008,866	24,494,906	47,955,824	48,305,324	24,892,455
TOTAL AVAILABLE	45,286,689	115,784,839	27,503,318	50,980,971	51,330,471	29,235,965
EXPENDITURES						
ADMINISTRATION						
Contractual Services	14,649	17,207	18,000	18,000	18,000	18,000
Other Charges	0	0	250,000	250,000	0	250,000
Debt Service	15,779,381	64,949,437	12,000	23,472,918	23,472,918	12,000
TOTAL ADMINISTRATION	15,794,030	64,966,644	280,000	23,740,918	23,490,918	280,000
GENERAL OBLIGATIONS						
Debt Service	5,282,695	5,587,138	4,920,769	4,920,769	4,920,769	7,020,735
TOTAL GENERAL OBLIGATIONS	5,282,695	5,587,138	4,920,769	4,920,769	4,920,769	7,020,735
REVENUE BONDS						
Debt Service	3,867,826	26,720,417	3,861,627	3,861,627	3,861,627	3,463,213
TOTAL REVENUE BONDS	3,867,826	26,720,417	3,861,627	3,861,627	3,861,627	3,463,213

CITY OF LAREDO, TEXAS
DEBT SERVICE FUND
GENERAL OBLIGATION AND TAX SUPPORTED BUDGET
FY 2016 - 2017

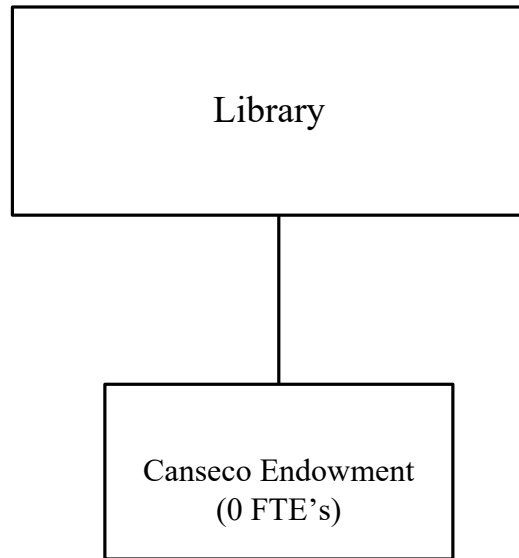
	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
CONTR. OBLIGATIONS						
Other Charges	0	0	2,265,268	1,361	0	1,850,000
Debt Service	16,566,164	15,485,493	12,449,740	14,713,647	14,713,647	11,569,390
TOTAL CONTR. OBLIGATIONS	16,566,164	15,485,493	14,715,008	14,715,008	14,713,647	13,419,390
TOTAL EXPENDITURES	41,510,716	112,759,691	23,777,404	47,238,322	46,986,961	24,183,338
CLOSING BALANCE	\$3,775,973	\$3,025,147	\$3,725,914	\$3,742,649	\$4,343,510	\$5,052,627

CITY OF LAREDO, TEXAS
2016-2017 GENERAL OBLIGATION AND TAX SUPPORTED
DEBT SERVICE PAYMENT SUMMARY

Bond Description	Principal Interest Due	Outstanding Balance 09/30/16	FY 2016-2017			Outstanding Balance 09/30/17
			Principal	Interest	Total	
2005 Certificate of Obligation (15.625M) - Tax	Feb*-Aug	-	-	-	-	-
2005 Refunding G.O. (24.455M) - Tax	Feb*-Aug	-	-	-	-	-
2006 Certificate of Obligation (17.32M) - Tax	Feb*-Aug	-	-	-	-	-
2007 Certificate of Obligation (72.48M) - Tax	Feb*-Aug	2,720,000	2,720,000	68,000	2,788,000	-
2008 Certificate of Obligation (30.065M) - Tax	Feb*-Aug	23,785,000	1,000,000	25,000	1,025,000	22,785,000
2009 GO Refunding Bond (27.510M) - Tax	Feb-Aug*	1,552,602	(5,906)	77,926	72,020	1,558,508
2009A Certificate of Obligation (11.27M) - Tax	Feb*-Aug	6,310,000	1,145,000	273,550	1,418,550	5,165,000
2009 Certificate of Obligation (13.465M) BAB - Tax	Feb*-Aug	13,465,000	-	857,182	857,182	13,465,000
2010 GO Refunding Bond (9.345M) - Tax	Feb*-Aug	650,872	156,822	22,918	179,740	494,050
2010 Certificate of Obligation (9.545M) - Tax	Feb-Aug*	7,315,000	390,000	345,025	735,025	6,925,000
2010 Tax & Airport Refunding (2.07M) - Tax	Feb*-Aug	1,600,000	90,000	73,863	163,863	1,510,000
2012 Certificate of Obligation (7.69M) - Tax	Feb*-Aug	5,134,328	267,913	136,962	404,875	4,866,415
2012 GO Refunding Bond (7.635M) - Tax	Feb*-Aug	1,153,170	152,856	32,303	185,159	1,000,314
2012 PPFCO (3.8M) - Tax	Feb*-Aug	2,360,000	375,000	44,488	419,488	1,985,000
2013 PPFCO (10.095M) - Tax	Feb*-Aug	2,715,000	490,000	121,050	611,050	2,225,000
2013 GO Refunding Bond (16.845M) - Tax	Feb*-Aug	6,915,829	1,761,734	152,082	1,913,816	5,154,095
2014 PPFCO (6.78M) - Tax	Feb*-Aug	3,160,000	465,000	139,600	604,600	2,695,000
2014 Certificate of Obligation (5.60M) - Tax	Feb*-Aug	5,165,000	200,000	210,725	410,725	4,965,000
2015 GO Refunding Bond (64.740M) - Tax	Feb*-Aug	43,542,097	(489,975)	2,156,785	1,666,810	44,032,072
2015 CO Revenue Bond (19,765M) - Tax	Feb*-Aug	12,995,000	-	546,388	546,388	12,995,000
2016 GO Refunding Bond (53.7M) - Tax	Feb*-Aug	20,290,000	-	933,800	933,800	20,290,000
2016 Proposed Co	Feb*-Aug	21,640,000	-	1,467,766	1,467,766	20,172,234
2016 Proposed PPFCO	Feb*-Aug	3,113,500	-	382,234	382,234	2,731,266
TOTAL TAX SUPPORTED DEBT		185,582,398	8,718,444	8,067,647	16,786,091	175,013,954
2010A Certificate of Obligation (4.095M) - Airport	Feb*-Aug	3,175,000	180,000	146,538	326,538	2,995,000
2010B Tax & Airport C.O. Issue (2.04M) - Airport	Feb*-Aug	1,595,000	90,000	80,600	170,600	1,505,000
TOTAL TAX & AIRPORT DEBT		4,770,000	270,000	227,138	497,138	4,500,000
2010 GO Refunding Bond (9.345M) - Parking	Feb*-Aug	416,714	62,910	14,876	77,786	353,804
2012 GO Refunding Bond (7.635M) - Parking	Feb*-Aug	779,054	86,166	22,080	108,246	692,888
TOTAL PARKING METER FUND REVENUE DEBT		1,195,768	149,076	36,956	186,032	1,046,692
2005 Refunding G.O. (24.455M) - Bridge	Feb-Aug*	-	-	-	-	-
2013 GO Refunding Bond (16.845M) - Bridge	Feb*-Aug	1,788,565	35,779	44,622	80,401	1,752,786
2015 GO Refunding Bond (64.740M) - Bridge	Feb*-Aug	1,779,570	625,382	68,327	693,709	1,154,188
TOTAL BRIDGE FUND REVENUE DEBT		3,568,135	661,161	112,949	774,110	2,906,974
2005 Certificate of Obligation (15.625M) - NPDES	Feb-Aug*	-	-	-	-	-
2007 Certificate of Obligation (72.48M) - NPDES	Feb*-Aug	795,000	795,000	19,875	814,875	-
2010 PPFCO (5.08M) - NPDES	Feb*-Aug	142,749	69,868	4,178	74,046	72,881
2012 Certificate of Obligation (7.69M) - NPDES	Feb*-Aug	1,285,668	67,088	34,297	101,385	1,218,580
2013 Certificate of Obligation (9.995M) - NPDES	Feb*-Aug	710,000	65,000	32,200	97,200	645,000
2013 GO Refunding Bond (16.845M) - NPDES	Feb*-Aug	3,636,545	364,257	87,052	451,309	3,272,288
2015 GO Refunding Bond (64.740M) - NPDES	Feb*-Aug	11,677,992	84,642	573,297	657,939	11,593,350
2016 Proposed CO	Feb*-Aug	5,100,000	-	340,966	340,966	4,759,034
TOTAL ENVIRONMENTAL FUND REVENUE DEBT		23,347,954	1,445,855	1,091,865	2,537,720	21,561,133
2012 Eq. Lease/Purchase (4.588M) - General Fund	Feb*-Aug	3,973,319	318,774	93,060	411,834	3,654,545
2013 Victory Motorcycle Lease - Police Trust	Sept.	68,950	68,950	2,062	71,012	-
TOTAL TAX & OTHER DEBT		4,042,269	387,724	95,122	482,846	3,654,545
TOTAL TAX & REVENUE SUPPORTED DEBT		222,506,524	11,632,260	9,631,677	21,263,937	208,683,298

Permanent Fund

Canseco Endowment Fund



**CITY OF LAREDO, TEXAS
CANSECO ENDOWEMENT
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$22,821	\$23,044	\$23,244	\$23,348	\$23,348	\$23,708
REVENUES						
Rents, Royalties and Interest	223	304	300	300	360	400
TOTAL REVENUES	223	304	300	300	360	400
TOTAL AVAILABLE	23,044	23,348	23,544	23,648	23,708	24,108
EXPENDITURES						
CANSECO ENDOWMENT						
Materials and Supplies	0	0	0	0	0	18,000
TOTAL CANSECO ENDOWMENT	0	0	0	0	0	18,000
TOTAL EXPENDITURES	0	0	0	0	0	18,000
CLOSING BALANCE	\$23,044	\$23,348	\$23,544	\$23,648	\$23,708	\$6,108

Capital Projects Funds

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CAPITAL IMPROVEMENT FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$29,738,650	\$7,553,627	\$0
REVENUES						
Intergovernmental Revenue	3,202,363	3,202,363	2,068,911	1,126,195	871,000	4,066,106
Rents, Royalties and Interest	5,438,721	5,438,721	5,396,964	41,757	224,642	5,663,363
Reimburse and Miscellaneous	14,170,412	14,170,412	13,824,112	219,329	421,726	14,465,167
Other Financing Sources	36,052,581	37,052,581	31,259,225	2,576,793	5,885,917	39,721,935
CIP CONTRIBUTIONS						
Reimburse and Miscellaneous	4,088,167	4,088,167	4,009,892	78,275	19,925	4,108,092
TOTAL CIP CONTRIBUTIONS	4,088,167	4,088,167	4,009,892	78,275	19,925	4,108,092
TOTAL REVENUES	62,952,244	63,952,244	56,559,104	4,042,349	7,423,210	68,024,663
TOTAL AVAILABLE	62,952,244	63,952,244	56,559,104	33,781,000	14,976,837	68,024,663
EXPENDITURES						
STREET IMPROVEMENTS						
Materials and Supplies	2,130,601	2,142,791	1,157,134	985,657	0	2,142,791
Contractual Services	746,000	943,696	736,148	207,548	300,000	1,243,696
Other Charges	14,092,505	14,863,705	450,307	14,279,170	2,874,701	17,604,178
Capital Outlay	3,204,934	2,394,182	1,231,406	1,162,776	898,542	3,292,724
Intergovernmental Transfers	22,286,970	23,318,658	6,744,911	5,803,557	10,870,190	23,418,658
TOTAL STREET IMPROVEMENTS	42,461,010	43,663,032	10,319,906	22,438,708	14,943,433	47,702,047
CIP CONTRIBUTIONS						
Capital Outlay	4,082,195	4,072,587	3,194,901	877,686	19,925	4,092,512
TOTAL CIP CONTRIBUTIONS	4,082,195	4,072,587	3,194,901	877,686	19,925	4,092,512
TRAFFIC DEPT. PROJECTS						
Capital Outlay	303,363	224,320	219,145	5,175	0	224,320
TOTAL TRAFFIC DEPT. PROJECTS	303,363	224,320	219,145	5,175	0	224,320

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CAPITAL IMPROVEMENT FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
PARKS & RECREATION PROJ.						
Capital Outlay	6,231,498	6,173,823	5,080,976	1,092,847	13,479	6,187,302
TOTAL PARKS & RECREATION PROJ.	6,231,498	6,173,823	5,080,976	1,092,847	13,479	6,187,302
OTHER CONSTRUCTION PROJ.						
Capital Outlay	9,828,691	9,772,995	7,998,873	1,774,122	0	9,772,995
TOTAL OTHER CONSTRUCTION PROJ.	9,828,691	9,772,995	7,998,873	1,774,122	0	9,772,995
CONSTRUCT/DISTRICT 00-01						
Capital Outlay	10,000	10,000	0	10,000	0	10,000
TOTAL CONSTRUCT/DISTRICT 00-01	10,000	10,000	0	10,000	0	10,000
CONSTRUCTION/DIST.FY 2004						
Capital Outlay	35,487	35,487	6,651	28,836	0	35,487
TOTAL CONSTRUCTION/DIST.FY 2004	35,487	35,487	6,651	28,836	0	35,487
TOTAL EXPENDITURES	62,952,244	63,952,244	26,820,453	26,227,373	14,976,837	68,024,663
CLOSING BALANCE	\$0	\$0	\$29,738,650	\$7,553,627	\$0	\$0

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$6,688,040	(\$29,519)	\$0
REVENUES						
Intergovernmental Revenue	35,491,031	35,491,031	27,677,843	7,813,188	50,000	35,541,031
Rents, Royalties and Interest	33,825	33,825	38,168	(4,343)	45,243	79,068
Reimburse and Miscellaneous	1,579,070	1,579,070	1,581,923	(2,853)	9,831	1,588,901
Other Financing Sources	10,552,603	12,952,603	10,720,016	2,232,587	1,158,003	14,110,606
2010A TAX & REVENUE BOND						
Rents, Royalties and Interest	13,313	13,313	13,312	1	276	13,589
Reimburse and Miscellaneous	24,872	24,872	24,872	0	0	24,872
Other Financing Sources	4,095,000	4,095,000	4,095,000	0	0	4,095,000
TOTAL 2010A TAX & REVENUE BOND	4,133,185	4,133,185	4,133,184	1	276	4,133,461
TOTAL REVENUES	51,789,714	54,189,714	44,151,135	10,038,579	1,263,353	55,453,067
TOTAL AVAILABLE	51,789,714	54,189,714	44,151,135	16,726,619	1,233,834	55,453,067
EXPENDITURES						
TXDOT RAMP GRANT 2013						
Materials and Supplies	0	0	52,284	(52,284)	0	0
Contractual Services	0	0	45,970	(45,970)	0	0
TOTAL TXDOT RAMP GRANT 2013	0	0	98,254	(98,254)	0	0
FAA GRANT #70						
Contractual Services	0	0	1,682	(1,682)	0	0
Capital Outlay	0	0	9,287,694	(9,287,694)	0	0
TOTAL FAA GRANT #70	0	0	9,289,377	(9,289,377)	0	0

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
FAA GRANT #73						
Personnel Services	0	0	16,620	(16,620)	0	0
Materials and Supplies	0	0	23,059	(23,059)	0	0
Capital Outlay	0	0	4,050,238	(4,050,238)	0	0
TOTAL FAA GRANT #73	0	0	4,089,917	(4,089,917)	0	0
FAA GRANT #72						
Personnel Services	450,420	450,420	89,653	360,767	0	450,420
Materials and Supplies	10,100	14,300	4,211	10,089	0	14,300
Contractual Services	1,563,300	1,909,100	1,197,447	711,653	0	1,909,100
Capital Outlay	2,420,625	2,070,625	980,270	1,090,355	0	2,070,625
TOTAL FAA GRANT #72	4,444,445	4,444,445	2,271,580	2,172,865	0	4,444,445
FAA GRANT #69						
Personnel Services	459,123	459,105	459,103	2	0	459,105
Materials and Supplies	5,262	5,262	5,261	1	0	5,262
Contractual Services	1,946,093	1,927,432	1,927,426	6	0	1,927,432
Capital Outlay	747,418	766,097	676,776	89,321	0	766,097
TOTAL FAA GRANT #69	3,157,896	3,157,896	3,068,566	89,330	0	3,157,896
TXDOT RAMP GRANT 2014						
Materials and Supplies	0	0	61,302	(61,302)	0	0
Contractual Services	0	0	3,500	(3,500)	0	0
Capital Outlay	0	0	35,191	(35,191)	0	0
TOTAL TXDOT RAMP GRANT 2014	0	0	99,993	(99,993)	0	0
FAA GRANT #67						
Contractual Services	300,000	300,000	272,910	27,090	0	300,000
TOTAL FAA GRANT #67	300,000	300,000	272,910	27,090	0	300,000

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
TXDOT RAMP GRANT 2012						
Materials and Supplies	0	0	59,731	(59,731)	0	0
Contractual Services	0	0	40,231	(40,231)	0	0
TOTAL TXDOT RAMP GRANT 2012	0	0	99,962	(99,962)	0	0
FAA GRANT #77						
Capital Outlay	5,423,552	5,423,552	5,330,487	93,065	0	5,423,552
TOTAL FAA GRANT #77	5,423,552	5,423,552	5,330,487	93,065	0	5,423,552
FAA GRANT #78						
Personnel Services	0	450,420	0	450,420	0	450,420
Materials and Supplies	0	8,420	0	8,420	0	8,420
Contractual Services	0	1,985,604	0	1,985,604	0	1,985,604
Capital Outlay	4,444,444	2,000,000	0	2,000,000	0	2,000,000
TOTAL FAA GRANT #78	4,444,444	4,444,444	0	4,444,444	0	4,444,444
FAA GRANT #80						
Other Charges	0	6,666,667	0	6,666,667	0	6,666,667
TOTAL FAA GRANT #80	0	6,666,667	0	6,666,667	0	6,666,667
FAA PROPOSED GRANT						
Materials and Supplies	154	154	0	154	0	154
Contractual Services	48,207	48,207	22,905	25,302	0	48,207
Other Charges	13,630,223	33,407	0	33,407	0	33,407
Capital Outlay	539,283	3,997,548	0	3,997,548	0	3,997,548
TOTAL FAA PROPOSED GRANT	14,217,867	4,079,316	22,905	4,056,411	0	4,079,316
FAA GRANT #75						
Personnel Services	11,000	11,000	9,416	1,584	0	11,000
Contractual Services	699,948	700,042	714,513	(14,470)	0	700,042
Capital Outlay	2,293,171	2,293,077	1,896,185	396,892	0	2,293,077
TOTAL FAA GRANT #75	3,004,119	3,004,119	2,620,113	384,006	0	3,004,119

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
TXDOT RAMP GRANT 2017						
Materials and Supplies	0	0	0	0	20,000	20,000
Contractual Services	0	0	0	0	80,000	80,000
TOTAL TXDOT RAMP GRANT 2017	0	0	0	0	100,000	100,000
FAA GRANT #76						
Personnel Services	21,735	21,735	10,649	11,086	0	21,735
Materials and Supplies	19,004	19,004	19,004	0	0	19,004
Contractual Services	2,831	2,831	2,478	353	0	2,831
Capital Outlay	3,168,547	3,168,547	2,887,491	281,057	0	3,168,547
TOTAL FAA GRANT #76	3,212,117	3,212,117	2,919,621	292,496	0	3,212,117
FAA GRANT #79						
Contractual Services	332	332	332	0	0	332
Capital Outlay	487,896	8,440,575	483,395	7,957,180	0	8,440,575
TOTAL FAA GRANT #79	488,228	8,440,907	483,727	7,957,180	0	8,440,907
TXDOT RAMP GRANT 2015						
Materials and Supplies	53,161	53,161	53,153	8	0	53,161
Contractual Services	46,839	46,839	46,839	0	0	46,839
TOTAL TXDOT RAMP GRANT 2015	100,000	100,000	99,992	8	0	100,000
TXDOT RAMP GRANT 2016						
Materials and Supplies	50,000	65,465	0	65,465	0	65,465
Contractual Services	50,000	34,535	0	34,535	0	34,535
TOTAL TXDOT RAMP GRANT 2016	100,000	100,000	0	100,000	0	100,000

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
FAA INELIGIBLE						
Materials and Supplies	31,930	290,810	46,454	244,356	0	290,810
Contractual Services	100,466	123,712	85,623	38,089	0	123,712
Other Charges	2,487,563	373,489	(2)	402,834	1,133,734	1,536,566
Capital Outlay	2,938,920	1,845,982	529,401	1,316,581	0	1,845,982
Intergovernmental Transfers	1,564,347	2,408,438	357,827	2,050,611	0	2,408,438
TOTAL FAA INELIGIBLE	7,123,226	5,042,431	1,019,303	4,052,471	1,133,734	6,205,508
DEVELOPMENT & IMPROVEMENT						
Materials and Supplies	1,085	1,085	1,084	1	0	1,085
Contractual Services	154,314	154,314	153,813	501	0	154,314
Capital Outlay	861,399	861,399	861,379	20	0	861,399
Intergovernmental Transfers	372,400	372,400	372,400	0	0	372,400
TOTAL DEVELOPMENT & IMPROVEMENT	1,389,198	1,389,198	1,388,676	522	0	1,389,198
EMAS REPAIRS						
Contractual Services	251,437	251,437	248,900	2,537	0	251,437
TOTAL EMAS REPAIRS	251,437	251,437	248,900	2,537	0	251,437
2010A TAX & REVENUE BOND						
Contractual Services	228,561	228,561	228,559	2	0	228,561
Other Charges	2,703	2,703	0	2,879	100	2,979
Capital Outlay	1,768,640	1,768,640	1,768,639	1	0	1,768,640
Debt Service	95,000	95,000	95,000	0	0	95,000
Intergovernmental Transfers	2,038,281	2,038,281	1,946,613	91,668	0	2,038,281
TOTAL 2010A TAX & REVENUE BOND	4,133,185	4,133,185	4,038,811	94,550	100	4,133,461
TOTAL EXPENDITURES	51,789,714	54,189,714	37,463,095	16,756,138	1,233,834	55,453,067
CLOSING BALANCE	\$0	\$0	\$6,688,040	(\$29,519)	\$0	\$0

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CONTRACTUAL OBLIGATIONS FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$2,669,199	\$0	\$0
REVENUES						
2010 PPFCO						
Rents, Royalties and Interest	1,705	1,705	1,699	4	0	1,703
Reimburse and Miscellaneous	4,154	4,154	4,154	0	0	4,154
Other Financing Sources	510,629	510,629	510,629	0	0	510,629
TOTAL 2010 PPFCO	516,488	516,488	516,482	4	0	516,486
2012 PPFCO						
Rents, Royalties and Interest	60,906	60,906	60,913	(7)	14	60,920
Other Financing Sources	3,800,000	3,800,000	3,800,000	0	0	3,800,000
TOTAL 2012 PPFCO	3,860,906	3,860,906	3,860,913	(7)	14	3,860,920
2013 PPFCO						
Rents, Royalties and Interest	470,325	470,325	468,940	1,385	3,607	473,932
Reimburse and Miscellaneous	4,478	4,478	4,478	0	0	4,478
Other Financing Sources	4,115,000	4,115,000	4,115,000	0	0	4,115,000
TOTAL 2013 PPFCO	4,589,803	4,589,803	4,588,418	1,385	3,607	4,593,410
2014 PPFCO						
Rents, Royalties and Interest	501,106	501,106	496,031	2,426	1,100	499,557
Reimburse and Miscellaneous	0	0	42,102	(42,102)	42,102	42,102
Other Financing Sources	4,093,000	4,093,000	4,093,000	0	0	4,093,000
TOTAL 2014 PPFCO	4,594,106	4,594,106	4,631,134	(39,677)	43,202	4,634,659
TOTAL REVENUES	13,561,303	13,561,303	13,596,946	(38,294)	46,823	13,605,475
TOTAL AVAILABLE	13,561,303	13,561,303	13,596,946	2,630,905	46,823	13,605,475

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CONTRACTUAL OBLIGATIONS FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
EXPENDITURES						
2010 PPFCO						
Materials and Supplies	3,080	3,080	3,080	0	0	3,080
Contractual Services	4,902	4,902	4,879	23	0	4,902
Other Charges	10	10	0	8	0	8
Capital Outlay	497,867	497,867	485,343	12,524	0	497,867
Debt Service	10,629	10,629	10,629	0	0	10,629
TOTAL 2010 PPFCO	516,488	516,488	503,931	12,555	0	516,486
2012 PPFCO						
Materials and Supplies	56,996	56,996	56,733	263	0	56,996
Contractual Services	1,573	1,573	1,143	430	0	1,573
Other Charges	20	20	0	20	14	34
Capital Outlay	3,712,787	3,712,787	3,680,823	31,964	0	3,712,787
Debt Service	89,530	89,530	89,530	0	0	89,530
TOTAL 2012 PPFCO	3,860,906	3,860,906	3,828,228	32,678	14	3,860,920
2013 PPFCO						
Materials and Supplies	338,534	341,084	338,534	2,550	0	341,084
Contractual Services	1,918	1,918	1,695	223	0	1,918
Other Charges	6,944	6,944	0	6,944	3,607	10,551
Capital Outlay	4,174,117	4,171,567	2,621,305	1,550,262	0	4,171,567
Debt Service	68,290	68,290	68,290	0	0	68,290
TOTAL 2013 PPFCO	4,589,803	4,589,803	3,029,824	1,559,979	3,607	4,593,410

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CONTRACTUAL OBLIGATIONS FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
2014 PPFCO						
Materials and Supplies	163,758	163,758	163,757	1	0	163,758
Contractual Services	200	200	134	66	0	200
Other Charges	37,731	37,731	0	35,082	43,202	78,284
Capital Outlay	4,305,487	4,305,487	3,320,260	985,227	0	4,305,487
Debt Service	86,930	86,930	81,613	5,317	0	86,930
TOTAL 2014 PPFCO	4,594,106	4,594,106	3,565,764	1,025,693	43,202	4,634,659
TOTAL EXPENDITURES	13,561,303	13,561,303	10,927,747	2,630,905	46,823	13,605,475
CLOSING BALANCE	\$0	\$0	\$2,669,199	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
CAPITAL GRANTS
CAPITAL PROJECTS FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	24,704,603	24,704,603	6,808,737	17,895,866	0	24,704,603
Rents, Royalties and Interest	0	0	0	0	10	10
Other Financing Sources	4,309,118	4,309,118	596,051	3,063,067	0	3,659,118
TOTAL REVENUES	29,013,721	29,013,721	7,404,788	20,958,933	10	28,363,731
TOTAL AVAILABLE	29,013,721	29,013,721	7,404,788	20,958,933	10	28,363,731
EXPENDITURES						
TXDOT GRANT						
Other Charges	832,745	894,962	0	244,962	10	244,972
Capital Outlay	27,980,976	27,918,759	7,204,798	20,713,961	0	27,918,759
TOTAL TXDOT GRANT	28,813,721	28,813,721	7,204,798	20,958,923	10	28,163,731
STREET PROJECTS						
Capital Outlay	200,000	200,000	199,990	10	0	200,000
TOTAL STREET PROJECTS	200,000	200,000	199,990	10	0	200,000
TOTAL EXPENDITURES	29,013,721	29,013,721	7,404,788	20,958,933	10	28,363,731
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2008 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2016 - 2017

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$2,232,269	\$0	\$0
REVENUES						
Rents, Royalties and Interest	1,787,082	1,787,082	1,784,509	2,573	8,290	1,795,372
Reimburse and Miscellaneous	332,004	332,004	332,095	(91)	2,476	334,480
Other Financing Sources	31,565,000	31,565,000	31,565,000	0	0	31,565,000
TOTAL REVENUES	33,684,086	33,684,086	33,681,603	2,483	10,766	33,694,852
TOTAL AVAILABLE	33,684,086	33,684,086	33,681,603	2,234,752	10,766	33,694,852
EXPENDITURES						
OTHER						
Materials and Supplies	96,654	96,654	96,654	0	0	96,654
Contractual Services	42,953	36,788	36,135	653	0	36,788
Other Charges	76,606	6,591	0	6,591	10,766	17,357
Capital Outlay	4,107,291	4,746,170	3,692,442	1,053,728	0	4,746,170
Debt Service	520,293	520,293	520,293	0	0	520,293
Intergovernmental Transfers	1,966,983	194,293	189,121	5,172	0	194,293
TOTAL OTHER	6,810,780	5,600,789	4,534,644	1,066,145	10,766	5,611,555
PARKS PROJECTS						
Capital Outlay	6,597,086	6,689,151	6,474,986	214,165	0	6,689,151
TOTAL PARKS PROJECTS	6,597,086	6,689,151	6,474,986	214,165	0	6,689,151
DRAINAGE PROJECTS						
Capital Outlay	3,095,092	3,092,709	3,090,361	2,348	0	3,092,709
TOTAL DRAINAGE PROJECTS	3,095,092	3,092,709	3,090,361	2,348	0	3,092,709
STREET PROJECTS						
Capital Outlay	2,366,653	3,318,365	2,366,273	952,092	0	3,318,365
TOTAL STREET PROJECTS	2,366,653	3,318,365	2,366,273	952,092	0	3,318,365

**CITY OF LAREDO, TEXAS
2008 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
BUILDING IMPROVEMENTS						
Capital Outlay	14,814,475	14,983,072	14,983,070	2	0	14,983,072
TOTAL BUILDING IMPROVEMENTS	14,814,475	14,983,072	14,983,070	2	0	14,983,072
TOTAL EXPENDITURES	33,684,086	33,684,086	31,449,334	2,234,752	10,766	33,694,852
CLOSING BALANCE	\$0	\$0	\$2,232,269	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2009 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2016 - 2017

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$2,545,767	\$0	\$0
REVENUES						
OTHER						
Rents, Royalties and Interest	855,943	855,943	853,557	2,386	3,689	859,632
Reimburse and Miscellaneous	37,512	37,512	37,513	(1)	0	37,512
Other Financing Sources	13,282,500	13,282,500	13,282,500	0	0	13,282,500
TOTAL OTHER	14,175,955	14,175,955	14,173,570	2,385	3,689	14,179,644
OTHER						
Rents, Royalties and Interest	130,248	130,248	129,353	895	1,828	132,076
Reimburse and Miscellaneous	34,431	34,431	34,431	0	0	34,431
Other Financing Sources	13,465,000	13,465,000	13,465,000	0	0	13,465,000
TOTAL OTHER	13,629,679	13,629,679	13,628,784	895	1,828	13,631,507
TOTAL REVENUES	27,805,634	27,805,634	27,802,354	3,280	5,517	27,811,151
TOTAL AVAILABLE	27,805,634	27,805,634	27,802,354	2,549,047	5,517	27,811,151
EXPENDITURES						
OTHER						
Materials and Supplies	2,045	2,045	2,045	0	0	2,045
Contractual Services	9,373	9,373	8,826	547	0	9,373
Other Charges	296,059	296,059	0	296,059	3,689	299,748
Capital Outlay	1,808,741	1,788,741	1,098,826	689,915	0	1,788,741
Debt Service	239,391	239,391	239,390	1	0	239,391
TOTAL OTHER	2,355,609	2,335,609	1,349,087	986,522	3,689	2,339,298
PARKS PROJECTS						
Capital Outlay	2,657,645	2,656,124	1,982,405	673,719	0	2,656,124
TOTAL PARKS PROJECTS	2,657,645	2,656,124	1,982,405	673,719	0	2,656,124

CITY OF LAREDO, TEXAS
2009 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2016 - 2017

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
STREET PROJECTS						
Capital Outlay	6,169,883	6,191,404	6,102,286	89,118	0	6,191,404
TOTAL STREET PROJECTS	6,169,883	6,191,404	6,102,286	89,118	0	6,191,404
BUILDING IMPROVEMENTS						
Capital Outlay	2,992,818	2,992,818	2,986,066	6,752	0	2,992,818
TOTAL BUILDING IMPROVEMENTS	2,992,818	2,992,818	2,986,066	6,752	0	2,992,818
OTHER						
Materials and Supplies	48,199	47,105	47,104	1	0	47,105
Contractual Services	11,651	11,651	10,702	949	0	11,651
Other Charges	88,499	175,850	0	175,850	1,828	177,678
Capital Outlay	91,606	91,606	25,470	66,136	0	91,606
Debt Service	240,857	240,857	240,857	0	0	240,857
TOTAL OTHER	480,812	567,069	324,133	242,936	1,828	568,897
PARKS PROJECTS						
Capital Outlay	5,921,705	5,896,969	5,892,503	4,466	0	5,896,969
TOTAL PARKS PROJECTS	5,921,705	5,896,969	5,892,503	4,466	0	5,896,969
STREET PROJECTS						
Capital Outlay	2,495,427	2,566,257	2,495,423	70,834	0	2,566,257
TOTAL STREET PROJECTS	2,495,427	2,566,257	2,495,423	70,834	0	2,566,257

CITY OF LAREDO, TEXAS
2009 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2016 - 2017

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
BUILDING IMPROVEMENTS						
Capital Outlay	4,731,735	4,599,384	4,124,683	474,701	0	4,599,384
TOTAL BUILDING IMPROVEMENTS	4,731,735	4,599,384	4,124,683	474,701	0	4,599,384
TOTAL EXPENDITURES	27,805,634	27,805,634	25,256,587	2,549,047	5,517	27,811,151
CLOSING BALANCE	\$0	\$0	\$2,545,767	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2010 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2016 - 2017

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$283,002	\$0	\$0
REVENUES						
Rents, Royalties and Interest	722,983	722,983	722,758	225	661	723,644
Reimburse and Miscellaneous	15,803	15,803	15,803	0	0	15,803
Other Financing Sources	9,545,000	9,545,000	9,545,000	0	0	9,545,000
TOTAL REVENUES	10,283,786	10,283,786	10,283,561	225	661	10,284,447
TOTAL AVAILABLE	10,283,786	10,283,786	10,283,561	283,227	661	10,284,447
EXPENDITURES						
OTHER						
Contractual Services	6,740	6,740	5,796	944	0	6,740
Other Charges	107,075	8,298	0	8,298	661	8,959
Debt Service	195,403	195,403	195,403	0	0	195,403
Intergovernmental Transfers	5,000,000	5,000,000	5,000,000	0	0	5,000,000
TOTAL OTHER	5,309,218	5,210,441	5,201,199	9,242	661	5,211,102
PARKS PROJECTS						
Capital Outlay	3,273,481	3,429,050	3,209,254	219,796	0	3,429,050
TOTAL PARKS PROJECTS	3,273,481	3,429,050	3,209,254	219,796	0	3,429,050
STREET PROJECTS						
Capital Outlay	1,701,087	1,644,295	1,590,106	54,189	0	1,644,295
TOTAL STREET PROJECTS	1,701,087	1,644,295	1,590,106	54,189	0	1,644,295
TOTAL EXPENDITURES	10,283,786	10,283,786	10,000,559	283,227	661	10,284,447
CLOSING BALANCE	\$0	\$0	\$283,002	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2012 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2016 - 2017

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$1,599,198	\$0	\$0
REVENUES						
Rents, Royalties and Interest	46,093	46,093	45,226	867	3,051	49,144
Other Financing Sources	7,685,617	7,685,617	7,685,617	0	0	7,685,617
TOTAL REVENUES	7,731,710	7,731,710	7,730,844	866	3,051	7,734,761
TOTAL AVAILABLE	7,731,710	7,731,710	7,730,844	1,600,064	3,051	7,734,761
EXPENDITURES						
OTHER						
Materials and Supplies	86,423	86,423	86,423	0	0	86,423
Contractual Services	6,413	6,413	5,043	1,370	0	6,413
Other Charges	47,368	7,368	0	7,368	3,051	10,419
Capital Outlay	2,271,122	2,271,122	1,966,092	305,030	0	2,271,122
Debt Service	166,175	166,175	166,174	1	0	166,175
Intergovernmental Transfers	4,000,000	4,000,000	2,759,798	1,240,202	0	4,000,000
TOTAL OTHER	6,577,501	6,537,501	4,983,530	1,553,971	3,051	6,540,552
PARKS PROJECTS						
Capital Outlay	843,452	843,452	837,358	6,094	0	843,452
TOTAL PARKS PROJECTS	843,452	843,452	837,358	6,094	0	843,452

**CITY OF LAREDO, TEXAS
2012 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
STREET PROJECTS						
Capital Outlay	310,757	350,757	310,757	40,000	0	350,757
TOTAL STREET PROJECTS	310,757	350,757	310,757	40,000	0	350,757
TOTAL EXPENDITURES	7,731,710	7,731,710	6,131,646	1,600,064	3,051	7,734,761
CLOSING BALANCE	\$0	\$0	\$1,599,198	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2014 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2016 - 2017

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$5,781,706	\$0	\$0
REVENUES						
Rents, Royalties and Interest	546,341	546,341	541,491	4,850	13,471	559,812
Other Financing Sources	5,600,000	5,600,000	5,600,000	0	0	5,600,000
TOTAL REVENUES	6,146,341	6,146,341	6,141,491	4,850	13,471	6,159,812
TOTAL AVAILABLE	6,146,341	6,146,341	6,141,491	5,786,556	13,471	6,159,812
EXPENDITURES						
OTHER						
Contractual Services	1,363	1,363	297	1,066	0	1,363
Other Charges	421,329	136,530	0	136,530	13,471	150,001
Debt Service	135,366	135,366	128,366	7,000	0	135,366
TOTAL OTHER	558,058	273,259	128,663	144,596	13,471	286,730
PARKS PROJECTS						
Capital Outlay	239,928	557,447	199,428	358,019	0	557,447
TOTAL PARKS PROJECTS	239,928	557,447	199,428	358,019	0	557,447
STREET PROJECTS						
Capital Outlay	5,348,355	5,315,635	31,694	5,283,941	0	5,315,635
TOTAL STREET PROJECTS	5,348,355	5,315,635	31,694	5,283,941	0	5,315,635
TOTAL EXPENDITURES	6,146,341	6,146,341	359,785	5,786,556	13,471	6,159,812
CLOSING BALANCE	\$0	\$0	\$5,781,706	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2015 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2016 - 2017

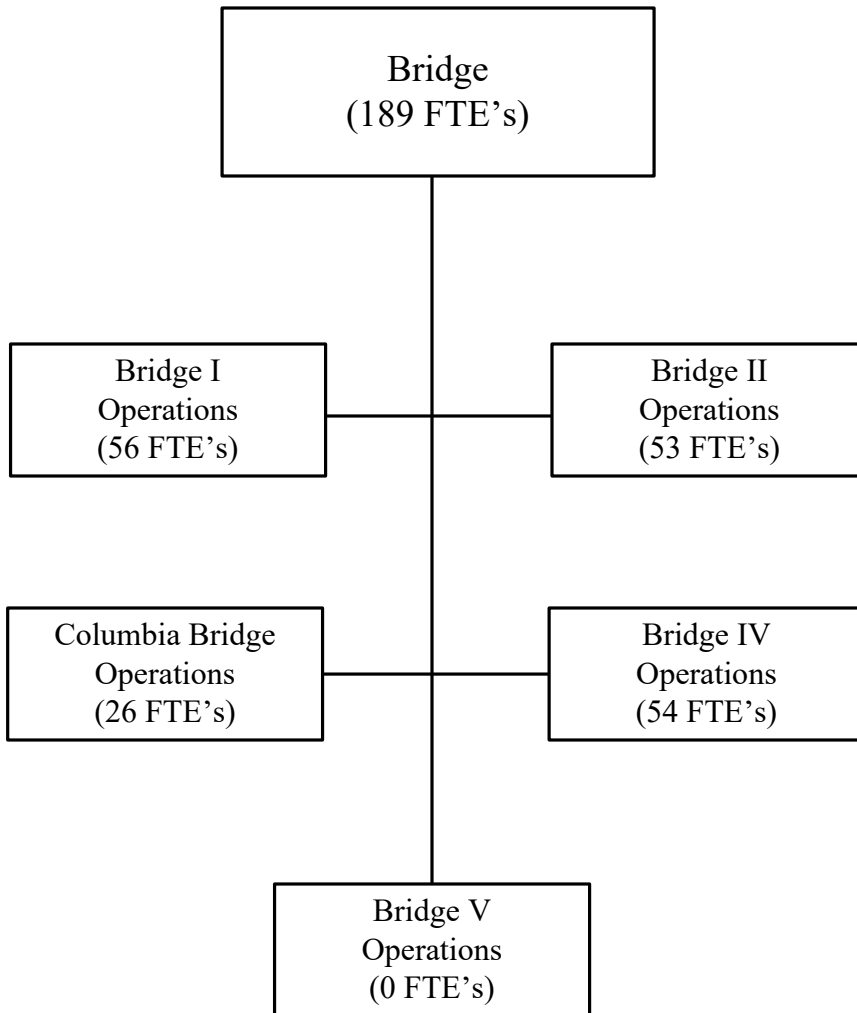
	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$15,539,289	\$0	\$0
REVENUES						
Rents, Royalties and Interest	0	969,031	969,031	0	38,012	1,007,043
Reimburse and Miscellaneous	0	0	0	0	13,311	13,311
Other Financing Sources	0	14,790,000	14,790,000	0	0	14,790,000
TOTAL REVENUES	0	15,759,031	15,759,031	0	51,323	15,810,354
TOTAL AVAILABLE	0	15,759,031	15,759,031	15,539,289	51,323	15,810,354
EXPENDITURES						
OTHER						
Contractual Services	0	804	0	804	0	804
Other Charges	0	285	0	285	51,323	51,608
Capital Outlay	0	3,739,684	0	3,739,684	0	3,739,684
Debt Service	0	219,742	219,742	0	0	219,742
Intergovernmental Transfers	0	2,356,754	0	2,356,754	0	2,356,754
TOTAL OTHER	0	6,317,269	219,742	6,097,527	51,323	6,368,592
PARKS PROJECTS						
Capital Outlay	0	3,235,000	0	3,235,000	0	3,235,000
TOTAL PARKS PROJECTS	0	3,235,000	0	3,235,000	0	3,235,000
DRAINAGE PROJECTS						
Capital Outlay	0	450,000	0	450,000	0	450,000
TOTAL DRAINAGE PROJECTS	0	450,000	0	450,000	0	450,000
STREET PROJECTS						
Capital Outlay	0	2,233,400	0	2,233,400	0	2,233,400
TOTAL STREET PROJECTS	0	2,233,400	0	2,233,400	0	2,233,400

CITY OF LAREDO, TEXAS
2015 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2016 - 2017

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
BUILDING IMPROVEMENTS						
Capital Outlay	0	1,843,316	0	1,843,316	0	1,843,316
TOTAL BUILDING IMPROVEMENTS	0	1,843,316	0	1,843,316	0	1,843,316
LAND & IMPROVEMENTS						
Capital Outlay	0	1,680,046	0	1,680,046	0	1,680,046
TOTAL LAND & IMPROVEMENTS	0	1,680,046	0	1,680,046	0	1,680,046
TOTAL EXPENDITURES	0	15,759,031	219,742	15,539,289	51,323	15,810,354
CLOSING BALANCE	\$0	\$0	\$15,539,289	\$0	\$0	\$0

Enterprise Funds

Bridge Fund



**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$1,850,931	\$1,856,160	\$1,940,073	\$1,895,123	\$1,895,123	\$2,123,728
REVENUES						
Charges for Services	54,081,544	57,090,824	57,868,164	57,868,164	59,350,248	61,279,913
Fees and Collections	310,673	414,274	401,545	401,545	453,646	474,023
Rents, Royalties and Interest	823,749	783,781	795,486	795,486	349,965	423,172
Reimburse and Miscellaneous	17,027	5,371	468	468	864	524
TOTAL REVENUES	55,232,992	58,294,250	59,065,663	59,065,663	60,154,723	62,177,632
TOTAL AVAILABLE	57,083,923	60,150,410	61,005,736	60,960,786	62,049,846	64,301,360
EXPENDITURES						
BRIDGE SYSTEM						
Personnel Services	1,985,831	2,023,230	2,348,516	2,348,516	2,069,214	2,322,956
Materials and Supplies	172,591	174,904	229,069	252,854	244,339	223,430
Contractual Services	30,210,167	31,729,439	32,863,336	32,913,458	33,660,680	34,713,736
Other Charges	2,964	1,585	26,745	26,745	10,000	12,512
Capital Outlay	0	52,845	0	20,841	0	0
Intergovernmental Transfers	15,795,664	17,159,449	15,467,738	15,467,738	16,092,801	16,719,570
TOTAL BRIDGE SYSTEM	48,167,218	51,141,452	50,935,404	51,030,152	52,077,034	53,992,204
BRIDGE II						
Personnel Services	2,087,113	2,171,097	2,381,873	2,381,873	2,197,840	2,465,615
Materials and Supplies	140,140	69,802	158,000	229,025	228,525	220,000
Contractual Services	286,360	296,239	341,860	352,540	353,340	342,157
Capital Outlay	3,774	0	0	0	0	0
TOTAL BRIDGE II	2,517,387	2,537,137	2,881,733	2,963,438	2,779,705	3,027,772
COLOMBIA BRIDGE OPERATION						
Personnel Services	1,156,461	1,220,110	1,320,803	1,320,803	1,214,189	1,325,620
Materials and Supplies	31,601	45,654	32,700	32,929	32,929	31,690
Contractual Services	200,661	220,585	237,044	257,249	411,621	239,005
Capital Outlay	2,935	0	0	0	0	0
TOTAL COLOMBIA BRIDGE OPERATION	1,391,657	1,486,349	1,590,547	1,610,981	1,658,739	1,596,315

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
WORLD TRADE BRIDGE						
Personnel Services	2,210,107	2,150,618	2,331,114	2,331,114	2,266,599	2,337,203
Materials and Supplies	195,611	151,247	254,587	281,012	280,972	292,337
Contractual Services	724,634	791,605	843,916	861,737	863,069	845,725
Capital Outlay	18,938	7,800	0	0	0	0
TOTAL WORLD TRADE BRIDGE	3,149,291	3,101,270	3,429,617	3,473,863	3,410,640	3,475,265
TOTAL EXPENDITURES	55,225,552	58,266,207	58,837,301	59,078,434	59,926,118	62,091,556
CLOSING BALANCE	\$1,858,371	\$1,884,202	\$2,168,435	\$1,882,352	\$2,123,728	\$2,209,804
ADJUSTMENTS						
COMPENSATED ABSENCES	(2,211)	10,921	0	0	0	0
TOTAL ADJUSTMENTS	(2,211)	10,921	0	0	0	0
ADJUSTED CLOSING BALANCE	\$1,856,160	\$1,895,123	\$2,168,435	\$1,882,352	\$2,123,728	\$2,209,804

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
CONSTRUCTION FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$1,012,423	\$1,728,444	\$400,446	\$1,341,999	\$1,341,999	\$600,000
REVENUES						
BRIDGE CONSTR.PROJECTS						
Rents, Royalties and Interest	4,534	5,198	5,233	5,233	5,233	10,268
Reimburse and Miscellaneous	477,493	0	0	0	0	0
Other Financing Sources	600,000	400,000	1,000,000	1,000,000	1,600,000	1,300,000
TOTAL BRIDGE CONSTR.PROJECTS	1,082,026	405,198	1,005,233	1,005,233	1,605,233	1,310,268
TOTAL REVENUES	1,082,026	405,198	1,005,233	1,005,233	1,605,233	1,310,268
TOTAL AVAILABLE	2,094,449	2,133,642	1,405,679	2,347,232	2,947,232	1,910,268
EXPENDITURES						
BRIDGE CONSTR.PROJECTS						
Materials and Supplies	16,770	0	5,233	5,233	5,233	10,268
Contractual Services	274,269	158,479	1,400,446	1,419,388	1,419,388	1,900,000
Capital Outlay	74,965	633,164	0	922,611	922,611	0
TOTAL BRIDGE CONSTR.PROJECTS	366,005	791,643	1,405,679	2,347,232	2,347,232	1,910,268
TOTAL EXPENDITURES	366,005	791,643	1,405,679	2,347,232	2,347,232	1,910,268
CLOSING BALANCE	\$1,728,444	\$1,341,999	\$0	\$0	\$600,000	\$0

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
DEBT SERVICE FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$4,392,735	\$4,068,987	\$4,168,046	\$4,487,931	\$4,487,931	\$4,212,597
REVENUES						
BRIDGE DEBT SERVICE						
Rents, Royalties and Interest	3,399,191	33,516	24,484	24,484	40,447	27,021
Reimburse and Miscellaneous	253	3,708	0	0	0	0
Other Financing Sources	42,986,297	9,606,245	9,099,496	9,099,496	8,765,149	8,744,543
TOTAL BRIDGE DEBT SERVICE	46,385,741	9,643,468	9,123,980	9,123,980	8,805,596	8,771,564
TOTAL REVENUES	46,385,741	9,643,468	9,123,980	9,123,980	8,805,596	8,771,564
TOTAL AVAILABLE	50,778,476	13,712,455	13,292,026	13,611,911	13,293,527	12,984,161
EXPENDITURES						
BRIDGE DEBT SERVICE						
Debt Service	46,709,489	9,224,524	9,079,430	9,079,430	9,080,930	9,093,407
TOTAL BRIDGE DEBT SERVICE	46,709,489	9,224,524	9,079,430	9,079,430	9,080,930	9,093,407
TOTAL EXPENDITURES	46,709,489	9,224,524	9,079,430	9,079,430	9,080,930	9,093,407
CLOSING BALANCE	\$4,068,987	\$4,487,931	\$4,212,596	\$4,532,481	\$4,212,597	\$3,890,754

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
REFRIGERATED INSPECTION FACILITY FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$63,750	\$0	\$86,875	\$86,875	\$101,950
REVENUES						
REFRIGERATED FACILITY						
Fees and Collections	15,000	15,000	15,000	15,000	15,000	15,000
Other Financing Sources	48,750	15,000	15,000	15,000	15,075	15,000
TOTAL REFRIGERATED FACILITY	63,750	30,000	30,000	30,000	30,075	30,000
TOTAL REVENUES	63,750	30,000	30,000	30,000	30,075	30,000
TOTAL AVAILABLE	63,750	93,750	30,000	116,875	116,950	131,950
EXPENDITURES						
REFRIGERATED FACILITY						
Contractual Services	0	6,875	30,000	116,875	15,000	131,950
TOTAL REFRIGERATED FACILITY	0	6,875	30,000	116,875	15,000	131,950
TOTAL EXPENDITURES	0	6,875	30,000	116,875	15,000	131,950
CLOSING BALANCE	\$63,750	\$86,875	\$0	\$0	\$101,950	\$0

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
2008 C.O.BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$581,511	\$0	\$0
REVENUES						
2008 REVENUE BOND						
Rents, Royalties and Interest	86,361	86,361	84,625	1,737	19	86,380
Reimburse and Miscellaneous	915,509	915,509	915,509	0	0	915,509
Other Financing Sources	3,070,000	3,070,000	3,070,000	0	0	3,070,000
TOTAL 2008 REVENUE BOND	4,071,870	4,071,870	4,070,134	1,737	19	4,071,889
TOTAL REVENUES	4,071,870	4,071,870	4,070,134	1,737	19	4,071,889
TOTAL AVAILABLE	4,071,870	4,071,870	4,070,134	583,247	19	4,071,889
EXPENDITURES						
2008 REVENUE BOND						
Materials and Supplies	660,108	660,108	604,604	55,504	0	660,108
Contractual Services	514,995	514,995	177,993	337,002	0	514,995
Other Charges	2,872	2,872	0	2,872	19	2,891
Capital Outlay	2,691,358	2,691,358	2,503,489	187,869	0	2,691,358
Debt Service	70,000	70,000	70,000	0	0	70,000
Intergovernmental Transfers	132,537	132,537	132,537	0	0	132,537
TOTAL 2008 REVENUE BOND	4,071,870	4,071,870	3,488,623	583,247	19	4,071,889
TOTAL EXPENDITURES	4,071,870	4,071,870	3,488,623	583,247	19	4,071,889
CLOSING BALANCE	\$0	\$0	\$581,511	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
2014 REVENUE BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$10,026,440	\$0	\$0
REVENUES						
REVENUE BOND SERIES 2014						
Rents, Royalties and Interest	1,283,173	1,283,173	1,281,874	1,299	27,879	1,311,052
Other Financing Sources	9,585,000	9,585,000	9,585,000	0	0	9,585,000
TOTAL REVENUE BOND SERIES 2014	10,868,173	10,868,173	10,866,874	1,299	27,879	10,896,052
TOTAL REVENUES	10,868,173	10,868,173	10,866,874	1,299	27,879	10,896,052
TOTAL AVAILABLE	10,868,173	10,868,173	10,866,874	10,027,738	27,879	10,896,052
EXPENDITURES						
REVENUE BOND SERIES 2014						
Other Charges	13,032	13,032	0	13,032	27,879	40,911
Capital Outlay	10,000,000	10,000,000	0	10,000,000	0	10,000,000
Debt Service	240,435	240,435	225,729	14,706	0	240,435
Intergovernmental Transfers	614,706	614,706	614,706	0	0	614,706
TOTAL REVENUE BOND SERIES 2014	10,868,173	10,868,173	840,435	10,027,738	27,879	10,896,052
TOTAL EXPENDITURES	10,868,173	10,868,173	840,435	10,027,738	27,879	10,896,052
CLOSING BALANCE	\$0	\$0	\$10,026,440	\$0	\$0	\$0

FUND NUMBER

553 BRIDGE SYSTEM

DEPARTMENT NUMBER

40 BRIDGE SYSTEM

DIVISION NUMBER

10 BRIDGE SYSTEM

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services which are rendered to improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic over the International Bridge.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	1,985,831	2,023,230	2,348,516	2,069,214	2,322,956
Materials & Supplies	172,591	174,904	252,854	244,339	223,430
Contractual Services	30,210,167	31,729,439	32,913,458	33,660,680	34,713,736
Other Charges	2,964	1,585	26,745	10,000	12,512
Capital Outlay	-	52,845	20,841	-	-
Transfers Out	15,795,664	17,159,449	15,467,738	16,092,801	16,719,570
Total	48,167,217	51,141,452	51,030,152	52,077,034	53,992,204

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Inputs				
Number of full-time equivalent employees - collectors (vehicular)	14	14	14	14
Number of full-time equivalent employees - cashiers	4	4	4	4
Number of full-time equivalent employees - collectors (pedestrians)	13	13	13	13
Outputs				
Number of pedestrians processed	3,032,333	3,029,608	3,041,726	3,056,935
Number of Gateway passes sold	2,913,471	2,633,753	2,604,532	2,552,441
Number of non-commercial vehicles processed	1,184,431	1,213,074	1,116,062	1,093,741
Efficiency Measures				
Number of pedestrians processed per FTE - collectors	233,256	233,047	233,979	235,149
Number of non-commercial vehicles processed per FTE - collectors	84,302	86,648	79,719	78,124
Number of Gateway passes sold per FTE - POS collectors	224,152	202,596	200,349	196,342
Effectiveness Measures				
Total toll receipts	\$6,064,885	\$6,143,114	\$5,867,901	\$5,750,543

FUND NUMBER

553 BRIDGE SYSTEM

DEPARTMENT NUMBER

40 BRIDGE SYSTEM

DIVISION NUMBER

12 BRIDGE II

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services that improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic .

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	2,087,113	2,171,097	2,381,873	2,197,840	2,465,615
Materials & Supplies	140,140	69,802	229,025	228,525	220,000
Contractual Services	286,360	296,239	352,540	353,340	342,157
Capital Outlay	3,774	-	-	-	-
Total	2,517,387	2,537,138	2,963,438	2,779,705	3,027,772

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Number of full-time equivalent employees (FTE) - collector	21	21	21	21
Number of full-time equivalent employees (FTE) – cashier (customer service center)	3	3	3	3
Number of full-time equivalent employees FTE – cashier (operations)	4	4	4	4
Outputs				
Number of non-commercial vehicles processed	3,551,582	3,770,794	4,099,730	4,181,725
Number of commercial vehicles processed (Buses)	37,835	38,977	42,009	42,849
Number of AVI accounts opened	894	1,076	1,270	1,295
Number of AVI tags issued	3,459	4,053	4,565	4,656
Efficiency Measures				
Number of non-commercial vehicles processed per FTE-collector	169,171	179,562	195,225	199,130
Number of commercial vehicles processed per FTE-collector (buses)	1,802	1,856	2,000	2,040
Number of AVI accounts opened per FTE-cashier	298	359	423	432
Number of AVI tags issued per FTE-cashier	1,153	1,351	1,522	1,552
Effectiveness Measures				
Total toll receipts	\$14,608,122	\$15,683,026	\$16,726,102	\$17,060,624

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
40 BRIDGE SYSTEM
15 COLOMBIA BRIDGE

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico, as well as facilitate the crossing of all freight and import-export trade that utilizes the Port of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services provided improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic over the International Bridge.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	1,156,461	1,220,110	1,320,803	1,214,189	1,325,620
Materials & Supplies	31,601	45,654	32,929	32,929	31,690
Contractual Services	200,661	220,585	257,249	411,621	239,005
Capital Outlay	2,935	-	-	-	-
Total	1,391,658	1,486,349	1,610,981	1,658,739	1,596,315

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - collector	9	9	9	9
Number of full-time equivalent employees (FTE) - cashier	3	3	3	3
<i>Outputs</i>				
Number of non-commercial vehicles processed	72,101	76,765	76,369	76,250
Number of commercial vehicles processed	272,589	241,674	264,568	269,859
Number of swipe cards sold	113	57	59	60
Number of overweight/oversize permits sold	1,595	2,328	2,010	1,970
Efficiency Measures				
Number of non-commercial vehicles processed per FTE-collector	8,011	8,529	8,485	8,472
Number of commercial vehicles processed per FTE-collector	30,288	26,853	29,396	29,984
Number of swipe cards sold per FTE-cashier	38	19	20	20
Number of overweight/oversize permits sold per FTE - cashier	532	776	670	657
Effectiveness Measures				
Total toll receipts	\$2,062,520	\$1,949,259	\$1,971,200	\$2,010,624

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
40 BRIDGE SYSTEM
61 FOURTH BRIDGE

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico, as well as facilitate the crossing of all freight and import-export trade that utilizes the Port of Laredo

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services rendered improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure the expeditious and safe movement of both vehicular and pedestrian traffic over the Bridge.

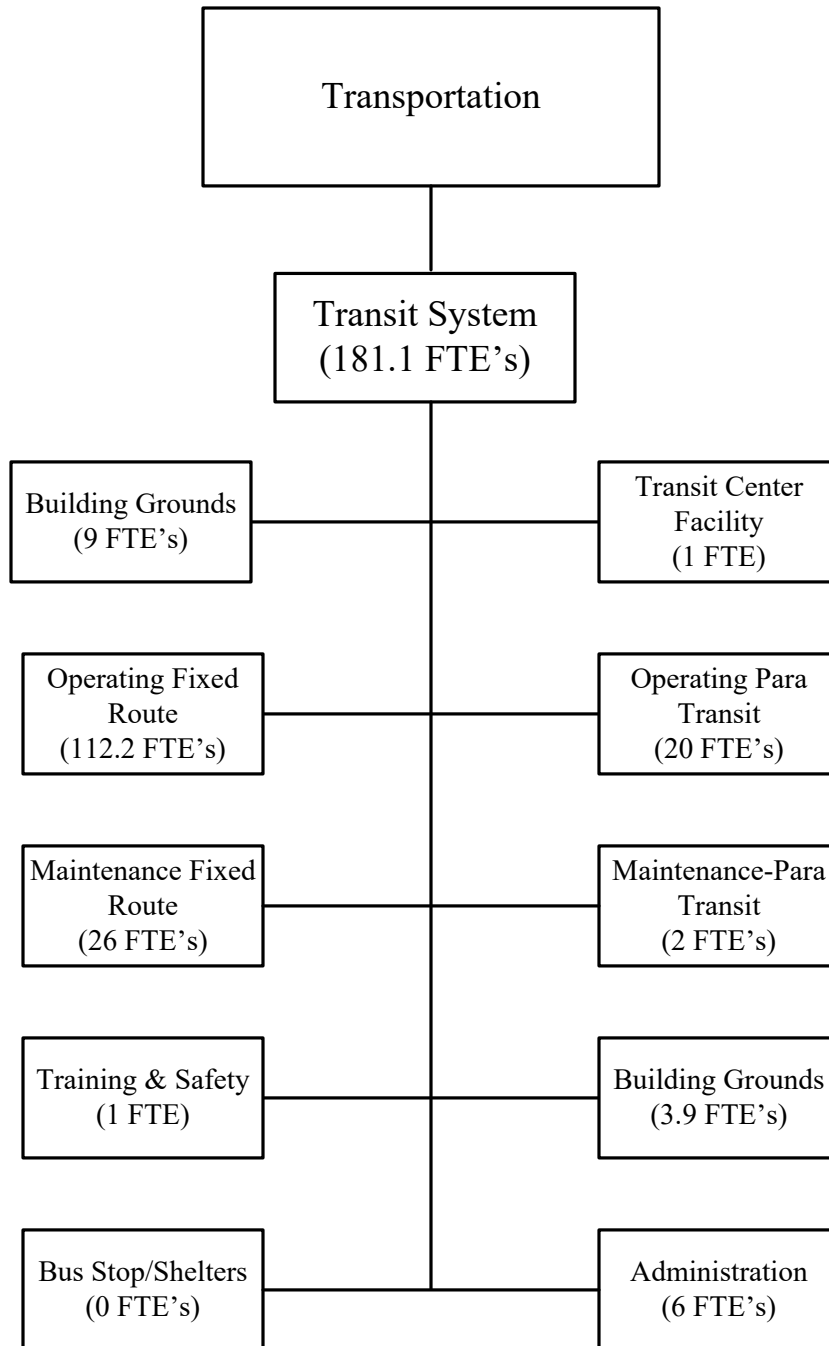
EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	2,210,107	2,150,618	2,331,114	2,266,599	2,337,203
Materials & Supplies	195,611	151,247	281,012	280,972	292,337
Contractual Services	724,634	791,605	861,737	863,069	845,725
Capital Outlay	18,938	7,800	-	-	-
Total	3,149,290	3,101,270	3,473,863	3,410,640	3,475,265

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - collector	10	10	10	10
Number of full-time equivalent employees (FTE) - cashier	9	9	9	9
<i>Outputs</i>				
Number of commercial vehicles processed	1,614,418	1,724,526	1,764,416	1,799,704
Number of swipe cards sold	391	421	434	443
Number of accounts opened	382	393	419	427
Number of A.V.I. tags issued	3,144	3,946	4,257	4,342
Number of overweight/oversize permits issued	6,798	6,521	5,682	5,568
Efficiency Measures				
Number of commercial vehicles processed per FTE-collector	161,442	172,453	176,442	179,970
Number of swipe cards sold per FTE-cashier	43	47	48	55
Number of AVI accounts opened per FTE-cashier	42	44	47	47
Number of AVI tags issued per FTE-cashier	349	438	473	482
Number of overweight/oversize permits issued per FTE-cashier	755	725	631	619
Effectiveness Measures				
Total toll receipts	\$31,346,016	\$33,315,424	\$35,105,836	\$35,807,953

Transit System Fund



**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Charges for Services	3,445,063	3,348,418	3,422,300	3,422,300	3,238,957	3,250,175
Fees and Collections	1,682	1,784	1,600	1,600	1,675	1,675
Rents, Royalties and Interest	511	853	650	650	1,000	1,000
Reimburse and Miscellaneous	10,154,060	10,316,672	11,172,269	11,172,269	11,492,892	11,524,766
TOTAL REVENUES	13,601,315	13,667,727	14,596,819	14,596,819	14,734,524	14,777,616
TOTAL AVAILABLE	13,601,315	13,667,727	14,596,819	14,596,819	14,734,524	14,777,616
EXPENDITURES						
OPT-FIXED ROUTE						
Personnel Services	5,741,729	6,067,848	6,494,462	6,494,462	6,386,907	6,413,402
Materials and Supplies	1,338,275	899,684	1,197,333	951,385	951,385	817,861
Contractual Services	327,894	343,174	365,111	372,232	372,347	417,064
Other Charges	160,151	92,472	441,318	428,504	91,354	438,017
TOTAL OPT-FIXED ROUTE	7,568,048	7,403,179	8,498,224	8,246,583	7,801,993	8,086,344
OPT-PARA TRANSIT						
Personnel Services	1,153,804	1,365,790	1,275,856	1,275,856	1,456,343	1,453,244
Materials and Supplies	161,309	107,613	172,061	167,626	167,626	118,585
Contractual Services	121,988	105,000	120,055	124,599	124,599	107,992
Other Charges	8,651	8,767	11,477	11,611	11,611	12,278
TOTAL OPT-PARA TRANSIT	1,445,753	1,587,169	1,579,449	1,579,692	1,760,179	1,692,099
MAINT-FIXED ROUTE						
Personnel Services	1,534,391	1,451,456	1,364,113	1,424,113	1,652,949	1,651,920
Materials and Supplies	907,744	1,032,545	761,555	910,364	910,364	791,849
Contractual Services	159,129	160,126	193,621	217,814	229,899	209,739
TOTAL MAINT-FIXED ROUTE	2,601,264	2,644,126	2,319,289	2,552,291	2,793,212	2,653,508

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
MAINT-PARATRANSIT						
Personnel Services	232,732	221,888	193,451	193,451	249,598	240,217
Materials and Supplies	97,896	107,638	99,393	105,420	105,420	101,148
Contractual Services	41,127	46,687	47,940	50,852	52,712	54,712
TOTAL MAINT-PARATRANSIT	371,755	376,213	340,784	349,723	407,730	396,077
TRAINING AND SAFETY						
Personnel Services	68,059	70,220	71,958	71,958	67,452	69,497
Materials and Supplies	10,985	16,800	20,560	18,462	18,462	18,462
Contractual Services	2,591	1,628	2,050	2,050	2,050	1,870
TOTAL TRAINING AND SAFETY	81,634	88,649	94,568	92,470	87,964	89,829
BUILDING/GROUNDS						
Personnel Services	241,065	239,994	235,251	248,811	298,167	271,748
Materials and Supplies	37,987	41,577	56,782	59,427	59,427	61,302
Contractual Services	197,063	229,746	357,317	399,139	420,168	389,356
TOTAL BUILDING/GROUNDS	476,115	511,317	649,350	707,377	777,762	722,406
BUS STOPS/SHELTERS						
Personnel Services	110,169	76,443	83,110	84,980	83,169	85,632
Materials and Supplies	0	0	0	6,987	6,987	6,987
Contractual Services	7,349	8,164	8,500	17,710	9,210	20,789
TOTAL BUS STOPS/SHELTERS	117,518	84,607	91,610	109,677	99,366	113,408

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
GENERAL ADMINISTRATION						
Personnel Services	327,374	338,451	351,592	352,592	317,972	335,423
Materials and Supplies	21,626	20,540	29,250	27,188	31,181	30,181
Contractual Services	577,411	608,245	637,433	649,911	651,895	653,071
Other Charges	12,817	5,231	5,270	5,270	5,270	5,270
TOTAL GENERAL ADMINISTRATION	939,228	972,466	1,023,545	1,034,961	1,006,318	1,023,945
TOTAL EXPENDITURES	13,601,315	13,667,727	14,596,819	14,672,774	14,734,524	14,777,616
CLOSING BALANCE	\$0	\$0	\$0	(\$75,955)	\$0	\$0

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
TRANSIT CENTER FACILITY FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$238,051	\$164,231	\$76,338	\$103,357	\$103,357	\$46,560
REVENUES						
TRANSIT CENTER FACILITY						
Rents, Royalties and Interest	542,073	534,210	552,950	552,950	559,326	560,639
Reimburse and Miscellaneous	100	125	300	300	350	300
TOTAL TRANSIT CENTER FACILITY	542,173	534,335	553,250	553,250	559,676	560,939
TOTAL REVENUES	542,173	534,335	553,250	553,250	559,676	560,939
TOTAL AVAILABLE	780,224	698,566	629,588	656,607	663,033	607,499
EXPENDITURES						
BUILDING/GROUNDS						
Personnel Services	267,438	199,372	203,678	208,138	189,431	187,819
Materials and Supplies	50,316	52,989	53,545	56,181	56,181	56,181
Contractual Services	231,383	263,206	283,300	306,901	290,901	282,057
TOTAL BUILDING/GROUNDS	549,137	515,567	540,523	571,220	536,513	526,057
TRANSIT CENTER FACILITY						
Personnel Services	57,993	65,139	62,676	63,326	55,978	56,146
Materials and Supplies	2,732	3,163	7,000	5,000	5,000	5,000
Contractual Services	6,134	11,080	17,000	18,432	18,432	15,018
Other Charges	(2)	260	350	550	550	550
TOTAL TRANSIT CENTER FACILITY	66,857	79,642	87,026	87,308	79,960	76,714
TOTAL EXPENDITURES	615,994	595,208	627,549	658,528	616,473	602,771
CLOSING BALANCE	\$164,231	\$103,357	\$2,039	(\$1,921)	\$46,560	\$4,728

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
SALES TAX FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$3,636,733	\$4,028,119	\$3,424,571	\$4,205,818	\$4,205,818	\$2,183,412
REVENUES						
SALES TAX						
Taxes	7,716,898	7,966,064	7,938,776	7,938,776	7,416,802	7,565,137
Rents, Royalties and Interest	13,965	18,345	17,800	17,800	25,000	28,800
Other Financing Sources	310,355	0	0	0	0	0
TOTAL SALES TAX	8,041,218	7,984,409	7,956,576	7,956,576	7,441,802	7,593,937
TOTAL REVENUES	8,041,218	7,984,409	7,956,576	7,956,576	7,441,802	7,593,937
TOTAL AVAILABLE	11,677,951	12,012,529	11,381,147	12,162,394	11,647,620	9,777,349
EXPENDITURES						
SALES TAX						
Other Charges	0	33,041	1,369,327	441,594	0	700,000
Capital Outlay	1,613	189,105	0	937,421	499,392	0
Debt Service	1,607,821	1,303,644	1,301,573	1,301,573	1,302,615	1,306,727
Intergovernmental Transfers	5,650,383	6,266,620	7,207,750	7,207,750	7,662,201	7,729,176
Projects	86,675	0	0	0	0	0
TOTAL SALES TAX	7,346,492	7,792,410	9,878,650	9,888,338	9,464,208	9,735,903
TOTAL EXPENDITURES	7,346,492	7,792,410	9,878,650	9,888,338	9,464,208	9,735,903
CLOSING BALANCE	\$4,331,458	\$4,220,118	\$1,502,497	\$2,274,056	\$2,183,412	\$41,446

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
SALES TAX FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
ADJUSTMENTS						
CHANGE IN LONG TERM DEBT	(318,723)	(19,285)	0	0	0	0
COMPENSATED ABSENCES	15,384	4,985	0	0	0	0
TOTAL ADJUSTMENTS	(303,339)	(14,300)	0	0	0	0
ADJUSTED CLOSING BALANCE	\$4,028,119	\$4,205,818	\$1,502,497	\$2,274,056	\$2,183,412	\$41,446

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$1,384,747	\$4,857,918	\$207,830	\$1,235,423	\$1,235,423	\$307,842
REVENUES						
CAPITAL GRANTS - REVENUES						
Intergovernmental Revenue	243,570	813,004	351,397	4,061,028	4,057,253	442,310
Other Financing Sources	86,675	103,371	87,849	87,849	86,906	110,578
TOTAL CAPITAL GRANTS - REVENUES	330,245	916,375	439,246	4,148,877	4,144,159	552,888
COMB TAX & REV CERT 2004						
Rents, Royalties and Interest	62	90	54	54	228	100
TOTAL COMB TAX & REV CERT 2004	62	90	54	54	228	100
2013 PPFCO						
Rents, Royalties and Interest	356,601	6,081	2,646	2,646	0	0
Reimburse and Miscellaneous	3,416	0	0	0	0	0
Other Financing Sources	3,140,000	0	0	0	0	0
TOTAL 2013 PPFCO	3,500,016	6,081	2,646	2,646	0	0
TOTAL REVENUES	3,830,323	922,546	441,946	4,151,577	4,144,387	552,988
TOTAL AVAILABLE	5,215,070	5,780,464	649,776	5,387,000	5,379,810	860,830
EXPENDITURES						
FTA 2015 OPERATING CAP						
Capital Outlay	0	0	0	40,850	40,850	0
TOTAL FTA 2015 OPERATING CAP	0	0	0	40,850	40,850	0
FTA CAP GRANT TX-34-0021						
Capital Outlay	0	0	0	434,528	434,528	0
TOTAL FTA CAP GRANT TX-34-0021	0	0	0	434,528	434,528	0

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
CAPITAL GRANTS - REVENUES						
Other Charges	0	0	439,246	4,718	0	552,888
TOTAL CAPITAL GRANTS - REVENUES	0	0	439,246	4,718	0	552,888
FTA CAP GRANT #TX-04-0055						
Contractual Services	0	26,683	0	817,992	817,992	0
Capital Outlay	0	0	0	2,341,575	2,341,575	0
TOTAL FTA CAP GRANT #TX-04-0055	0	26,683	0	3,159,567	3,159,567	0
NEW FREEDOM #51222F7094						
Contractual Services	1,858	0	0	0	0	0
Capital Outlay	97,874	0	0	0	0	0
TOTAL NEW FREEDOM #51222F7094	99,732	0	0	0	0	0
CAPITAL GRANT TX-03-0274						
Contractual Services	0	35,989	0	320,924	320,924	0
TOTAL CAPITAL GRANT TX-03-0274	0	35,989	0	320,924	320,924	0
COMB TAX & REV CERT 2004						
Contractual Services	596	398	0	0	174	0
Other Charges	0	0	174	174	228	107,000
Capital Outlay	0	74,385	0	0	0	0
TOTAL COMB TAX & REV CERT 2004	596	74,783	174	174	402	107,000
FTA CAPITAL GRANT X299						
Capital Outlay	0	995	0	30,005	30,005	0
TOTAL FTA CAPITAL GRANT X299	0	995	0	30,005	30,005	0

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
FTA CAP. GRANT TX-04-0047						
Materials and Supplies	0	15,540	0	62,335	62,335	0
Contractual Services	0	0	0	682,625	682,625	0
Capital Outlay	0	0	0	132,000	132,000	0
TOTAL FTA CAP. GRANT TX-04-0047	0	15,540	0	876,960	876,960	0
FTA CAP #TX-34-0005						
Contractual Services	18,877	8,533	0	1,123	1,123	0
Capital Outlay	0	237,621	0	167,216	167,216	0
TOTAL FTA CAP #TX-34-0005	18,877	246,155	0	168,339	168,339	0
FTA TX34-0009						
Capital Outlay	0	439,246	0	0	0	0
TOTAL FTA TX34-0009	0	439,246	0	0	0	0
FTA 2014 OPERATING CAP.						
Materials and Supplies	0	0	0	2,293	2,293	0
Contractual Services	0	0	0	11,863	11,863	0
Capital Outlay	0	0	0	26,237	26,237	0
TOTAL FTA 2014 OPERATING CAP.	0	0	0	40,393	40,393	0
NEW FREEDOM #F7169/F7078						
Contractual Services	5,280	77,792	0	0	0	0
Capital Outlay	180,573	173,855	0	0	0	0
TOTAL NEW FREEDOM #F7169/F7078	185,853	251,647	0	0	0	0

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
2013 PPFCO						
Other Charges	0	0	7,484	7,484	0	0
Capital Outlay	0	3,454,004	0	0	0	0
Debt Service	52,094	0	0	0	0	0
TOTAL 2013 PPFCO	52,094	3,454,004	7,484	7,484	0	0
TOTAL EXPENDITURES	357,152	4,545,041	446,904	5,083,942	5,071,968	659,888
CLOSING BALANCE	\$4,857,918	\$1,235,423	\$202,872	\$303,058	\$307,842	\$200,942

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

558 EL METRO OPERATIONS
58 TRANSIT SYSTEM
11 OPERATIONS – FIXED ROUTE

MISSION

To provide safe reliable and efficient public transportation system that meets the needs of our community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to improve on-time performance.
- Provide higher levels of customer satisfaction by improving bus stop boarding areas.
- Comply with CBA requirements and improve union-company partnership toward Safety and Customer Service.
- Continue to expand the safety training portfolio for all employees. (TAPCO)
- Implement recommendations and action plans from the 5 year Transit Development Plan.
- Ensure compliance with ADA and FTA regulations.

EXPENDITURES (5811)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	5,741,729	6,067,848	6,359,670	6,386,907	6,413,402
Materials & Supplies	1,338,275	899,684	804,535	951,385	817,861
Contractual Services	327,894	343,174	380,085	372,347	417,064
Other	160,151	92,472	423,504	91,354	438,017
TOTAL	7,568,048	7,403,178	7,967,794	7,801,993	8,041,127

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Number of passenger/Ridership	3,178,759	3,097,759	3,038,666	3,050,000
Number of miles	1,616,981	1,684,067	1,711,373	1,712,000
Number of hours	148,453	149,464	149,500	149,650
Total operating revenue	\$3,380,087	\$3,240,098	\$3,138,850	\$3,150,000
Total operating expenditures	\$7,568,048	\$7,403,178	\$7,801,993	\$8,041,127
Efficiency Measures				
Number of passengers per total mile	1.97	1.84	1.78	1.78
Number of passengers per hour	21.41	20.73	20.33	20.38
Farebox Recovery Rate	44.69%	43.77%	40.23%	39.17%
Cost per passenger	\$2.38	\$2.39	\$2.57	\$2.64
Cost per hour	\$50.97	\$49.53	\$52.19	\$53.73
Effectiveness Measures				
% change in cost per passenger	1.96%	2.42%	7.44%	2.68%
% change in cost per hour	4.24%	1.35%	5.36%	2.96%
% change in passenger per mile	2.58%	-4.02%	-3.47%	0.34%

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	12 OPERATIONS – PARATRANSIT

MISSION

To provide efficient, safe and reliable service to eligible passengers.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide efficient a quality public transportation service to eligible paratransit passengers.
- Improve efficiencies to decrease cost per passenger.
- Train El Lift Operators on TAPCO training materials.
- Continue to monitor RouteMatch to identify areas for improvements.
- Continue to promote Travel Training amongst secondary level students.

EXPENDITURES (5812)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	1,153,804	1,365,790	1,410,908	1,456,343	1,453,244
Materials & Supplies	161,309	107,613	127,426	167,626	118,585
Contractual Services	121,988	105,000	100,794	124,599	107,992
Other	8,651	8,767	11,611	11,611	12,278
TOTAL	1,445,753	1,587,170	1,650,739	1,760,179	1,692,099

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Number of passenger/Ridership	51,828	45,819	45,866	45,950
Number of miles	265,779	252,583	245,414	245,750
Number of hours	28,160	26,878	26,594	26,650
Total operating revenue	\$42,171	\$38,314	\$35,107	\$35,175
Total operating expenditures	\$1,445,753	\$1,587,170	\$1,760,179	\$1,692,099
Efficiency Measures				
Number of passengers per total mile	0.19	0.18	0.19	0.19
Number of passengers per hour	1.84	1.70	1.72	1.72
Farebox Recovery Rate	2.92%	2.41%	1.99%	2.10%
Cost per passenger	\$27.89	\$34.64	\$38.38	\$36.82
Cost per hour	\$51.34	\$59.05	\$66.19	\$63.49
Effectiveness Measures				
% change in cost per passenger	10.29%	37.02%	10.79%	-4.06%
% change in cost per hour	5.08%	20.93%	12.08%	-4.08%
% change in passenger per mile	-0.06%	-7.03%	3.03%	0.05%

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	13 MAINTENANCE – FIXED ROUTE

MISSION

To provide better service, reduce road calls, increase reliability and provide safe vehicles for customers.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Begin preparation for Federal Transit Administration’s (FTA) Triennial Review.
- Successfully complete scheduled preventive maintenance inspection (PMI) as stated on Maintenance Plan.
- Continue to improve fleet image through aggressive body work repairs.
- Begin Wi-Fi connection installation on 2015 Gillig Buses.
- Assist in the development of an Asset Management Plan with consultant.
- Continue to acquire and install new three-position bike racks for all Gillig buses.
- Continue with Federal Transit Administration’s grant repairs and improvements at 401 Scott Operations & Maintenance Facility.
- Upgrade revenue fleet with added blinking stoplights.

EXPENDITURES (5813)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	1,534,391	1,451,456	1,596,502	1,652,949	1,651,920
Materials & Supplies	907,744	1,032,545	910,364	910,364	791,849
Contractual Services	159,129	160,126	219,102	229,899	209,739
TOTAL	2,601,264	2,644,127	2,725,968	2,793,212	2,700,243

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	14 MAINTENANCE – PARATRANSIT

MISSION

To provide better service, reduce road calls, increase reliability and provide safe vehicles for customers

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Successfully have the van lifts 100% operational.
- Continue to achieve 100% Preventive Maintenance Inspection (PMI) for all vehicles.
- Provide reliable service for passengers with disabilities.
- Take delivery of 3 vans and place them in service.

EXPENDITURES (5814)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	232,732	221,888	240,585	249,598	240,217
Materials & Supplies	97,896	107,638	105,420	105,420	101,148
Contractual Services	41,127	46,687	51,012	52,712	54,712
TOTAL	371,755	376,213	397,017	407,730	396,077

FUND NUMBER

DEPARTMENT NUMBER

DIVISION NUMBER

558 EL METRO OPERATIONS

58 TRANSIT SYSTEM

15 TRAINING & SAFETY

MISSION

To ensure a safe and quality transportation services for our community and instill safety awareness in the work place

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the total number of preventable accidents/incidents.
- Provide employees with new safety training materials (Tapco).
- Complete a partnership with the Department of Homeland Security for increased awareness on potential terroristic threats for mass transit locations.
- Continue to support the Safety and Planning Union-Company Committee initiatives.
- Complete monthly Safety Inspections on both facilities to provide a safe work environment.
- Complete monthly Environmental Inspections On Site. (EIOS)
- Complete upgrade on Bus Operator uniforms to include 360° safety stripes.
- Continue to provide Personal Protective Equipment (PPE) to employees.

EXPENDITURES (5815)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	68,059	70,220	66,138	67,452	69,497
Materials & Supplies	10,985	16,800	17,227	18,462	18,462
Contractual Services	2,591	1,628	2,050	2,050	1,870
TOTAL	81,634	88,648	85,415	87,964	89,829

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	30 BUILDING/GROUNDS MAINT.

MISSION

To provide efficient and safe facilities for customers, tenants and employees

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to develop and implement a Preventive Maintenance Plan for asset equipment.
- Continue to perform monthly Environmental Inspection On-Site (EIOS) and safety inspection.
- Maintenance on-site training for new buses / vehicles.
- Provide higher levels of customer satisfaction by improving bus stop boarding areas.

EXPENDITURES (5830)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	241,065	239,994	283,063	298,167	271,748
Materials & Supplies	37,987	41,577	59,427	59,427	61,302
Contractual Services	197,063	229,746	400,978	420,168	389,356
TOTAL	476,115	511,317	743,468	777,762	722,406

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	31 BUS STOPS/SHELTERS

MISSION

To provide safe and clean bus shelters for our passengers

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to refurbish bus shelters and bus benches.
- Re-brand system bus stop signs with new colors and route numbers.
- Continue to partner with local organizations for bus stop location improvements.

EXPENDITURES (5831)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	110,169	76,443	88,555	83,169	85,632
Materials & Supplies	-	-	6,987	6,987	6,987
Contractual Services	7,349	8,164	18,025	9,210	20,789
TOTAL	117,518	84,607	113,567	99,366	113,408

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

558 EL METRO OPERATIONS
 58 TRANSIT SYSTEM
 60 GENERAL ADMINISTRATION

MISSION

To promote El Metro Transit System by providing bus schedules, system maps and other marketing materials for our passengers.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure compliance with Collective Bargaining Agreement through improved union-company communications.
- Successfully complete the 2016 Collective Bargaining Agreement (CBA) negotiations.
- Continue with TAPCO training for all Operators.
- Continue to improve customer satisfaction and overall transit efficiencies.
- Continue to meet federal and state grant financial requirements (FTA, TXDOT).
- Work with LUTS to promote public transportation through the use of Transit Oriented Development.
- Work with LUTS towards the implementation of the 5 year Transit Development Plan.
- Promote Public Transportation - Transit as a tool to reduce traffic congestion.
- Implement Travel Training on both school districts (pilot programs summer 2015/2016).
- Develop a Transit Center evacuation plan, for possible structural repairs and appearance improvements.
- Begin preparation for Federal Transit Administration's (FTA) Triennial Review.
- Continue with Federal Transit Administration's grant repairs and improvements at 401 Scott Operations & Maintenance Facility.

EXPENDITURES (5860)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	327,374	338,451	315,592	317,972	335,423
Materials & Supplies	21,626	20,540	25,188	31,181	30,181
Contractual Services	577,411	608,245	645,411	651,895	653,071
Other	12,817	5,231	2,615	5,270	5,270
TOTAL	939,228	972,466	988,806	1,006,318	1,023,945

FUND NUMBER	518 TRANSIT SYSTEM
DEPARTMENT NUMBER	54 TRANSIT CENTER FACILITY
DIVISION NUMBER	30 BUILDINGS/GROUNDS MAINT.

MISSION

To provide a safe and clean Transit Center facility for the public.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue daily maintenance service to the Transit Center building.
- Continue to upgrade signage for pedestrians at Transit Center.
- Implement ‘See Something Say Something’ campaign informational materials.
- Procure real time bus tracking system.

EXPENDITURES (5430)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	267,438	199,372	208,138	189,431	187,819
Materials & Supplies	50,317	52,989	56,181	56,181	56,181
Contractual Services	231,383	263,206	306,901	290,901	282,057
TOTAL	549,138	515,567	571,220	536,513	526,057

FUND NUMBER	518 TRANSIT SYSTEM
DEPARTMENT NUMBER	54 TRANSIT CENTER FACILITY
DIVISION NUMBER	50 TRANSIT CENTER FACILITY

MISSION

To provide a safe and clean Transit Center Facility for parking garage patrons.

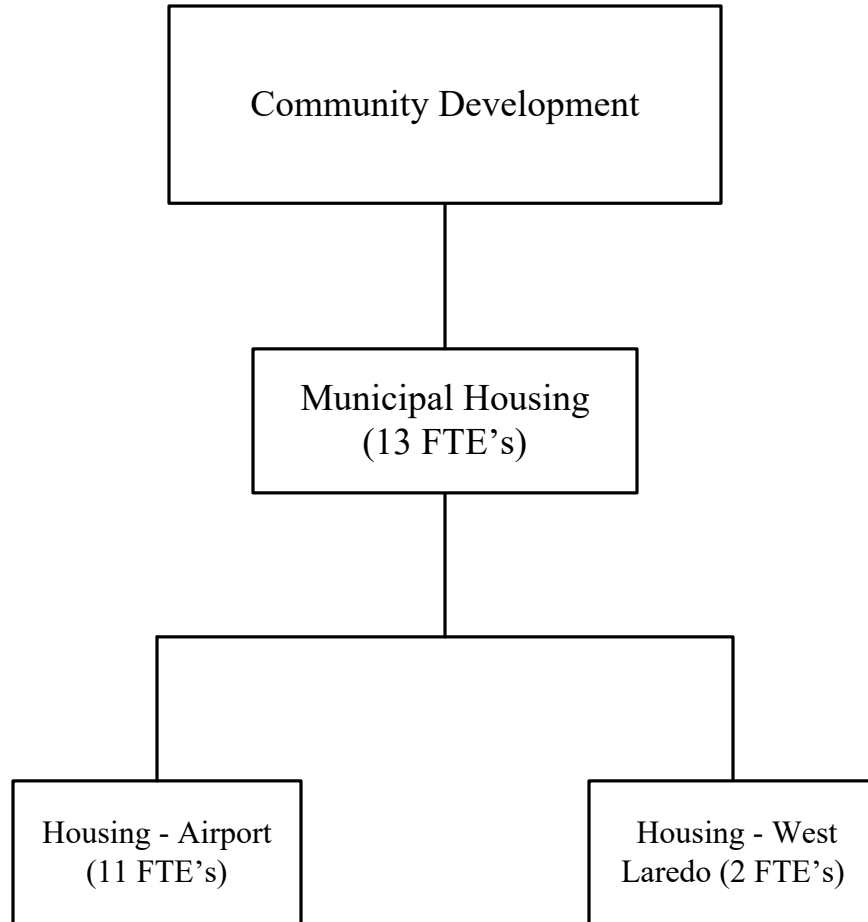
OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Increase parking garage revenue by promoting long-term contracts.
- Complete remodeling and improvements for the Transit Center facilities.
- Develop a Transit Center Enhancement Plan to include a structural evaluation study.

EXPENDITURES (5450)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	57,993	65,139	63,326	55,978	56,146
Materials & Supplies	2,732	3,163	5,000	5,000	5,000
Contractual Services	6,134	11,080	18,432	18,432	15,018
Other	(2)	260	550	550	550
TOTAL	66,857	79,642	87,308	79,960	76,714

Municipal Housing Fund



**CITY OF LAREDO, TEXAS
MUNICIPAL HOUSING
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$1,996,606	\$2,225,907	\$1,172,263	\$1,075,842	\$1,075,842	\$910,723
REVENUES						
Charges for Services	139,490	148,778	140,000	140,000	140,000	140,000
Fees and Collections	29,065	25,905	25,800	25,800	30,778	38,100
Rents, Royalties and Interest	1,274,783	1,260,685	1,264,994	1,264,994	1,285,150	1,375,087
Reimburse and Miscellaneous	2,211	1,961	12	12	853	712
TOTAL REVENUES	1,445,549	1,437,329	1,430,806	1,430,806	1,456,781	1,553,899
TOTAL AVAILABLE	3,442,155	3,663,237	2,603,069	2,506,648	2,532,623	2,464,622
EXPENDITURES						
HOUSING AIRPORT						
Personnel Services	477,200	496,390	576,033	576,033	492,796	580,720
Materials and Supplies	109,609	119,170	147,828	150,372	146,572	192,002
Contractual Services	214,688	204,421	321,692	339,649	342,729	347,852
Other Charges	54,138	19,368	0	0	0	140,000
Capital Outlay	44,855	0	0	0	0	40,860
Intergovernmental Transfers	0	1,500,000	350,000	350,000	350,000	425,000
TOTAL HOUSING AIRPORT	900,490	2,339,349	1,395,553	1,416,054	1,332,097	1,726,434
HOUSING-WEST LAREDO						
Personnel Services	102,121	73,743	101,634	101,634	81,571	96,936
Materials and Supplies	28,969	22,015	37,266	43,740	39,818	43,085
Contractual Services	136,990	128,202	161,557	163,814	168,414	167,388
Other Charges	20,100	0	0	0	0	0
Capital Outlay	22,471	7,150	0	0	0	0
TOTAL HOUSING-WEST LAREDO	310,650	231,109	300,457	309,188	289,803	307,409

**CITY OF LAREDO, TEXAS
MUNICIPAL HOUSING
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
ST.PETERS HOUSING PROJECT						
Contractual Services	0	0	0	1,550	0	7,281
Capital Outlay	0	32,193	0	0	0	0
TOTAL ST.PETERS HOUSING PROJECT	0	32,193	0	1,550	0	7,281
TOTAL EXPENDITURES	1,211,140	2,602,651	1,696,010	1,726,792	1,621,900	2,041,124
CLOSING BALANCE	\$2,231,014	\$1,060,585	\$907,059	\$779,856	\$910,723	\$423,498
ADJUSTMENTS						
COMPENSATED ABSENCES	(5,107)	15,257	0	0	0	0
TOTAL ADJUSTMENTS	(5,107)	15,257	0	0	0	0
ADJUSTED CLOSING BALANCE	\$2,225,907	\$1,075,842	\$907,059	\$779,856	\$910,723	\$423,498

FUND NUMBER	555 MUNICIPAL HOUSING CORPORATION
DEPARTMENT NAME	COMMUNITY DEVELOPMENT
DEPARTMENT NUMBER	39 MUNICIPAL HOUSING
DIVISION NUMBER	10 HOUSING - AIRPORT 20 HOUSING – WEST

MISSION

The purpose of the Laredo Municipal Housing Corporation is to alleviate the existing housing shortage by providing decent, safe, and affordable housing to the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

To continue with maintenance and capital improvement projects at the Jose A. Flores Apartment Complex in order to continue maintaining all units in compliance with housing quality standards.

EXPENDITURES (3910)

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	477,201	496,390	576,033	492,796	580,720
Materials & Supplies	109,608	119,169	150,372	146,572	192,002
Contractual Services	214,690	204,420	339,649	342,729	347,852
Other Charges	54,138	19,368	-	-	140,000
Capital Outlay	44,855	-	-	-	40,860
Transfers Out	-	1,500,000	350,000	350,000	425,000
Total	900,492	2,339,347	1,416,054	1,332,097	1,726,434

EXPENDITURES (3920)

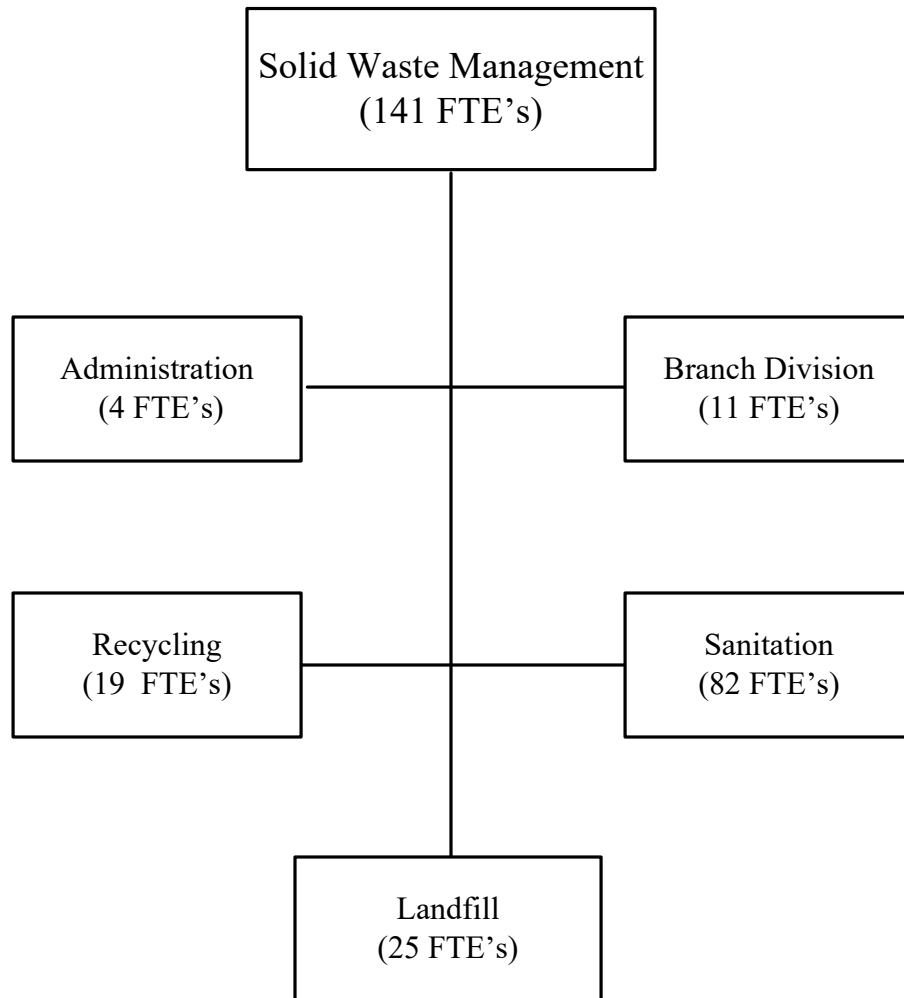
	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	102,120	73,742	101,634	81,571	96,936
Materials & Supplies	28,970	22,014	43,740	39,818	43,085
Contractual Services	136,991	128,201	163,814	168,414	167,388
Other Charges	20,100	-	-	-	-
Capital Outlay	22,471	7,150	-	-	-
Total	310,652	231,107	309,188	289,803	307,409

FUND NUMBER	555 MUNICIPAL HOUSING CORPORATION
DEPARTMENT NAME	COMMUNITY DEVELOPMENT
DEPARTMENT NUMBER	39 MUNICIPAL HOUSING
DIVISION NUMBER	10 HOUSING - AIRPORT 20 HOUSING – WEST

PERFORMANCE MEASURES (3910 & 3920)

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Full-time equivalent employees (FTE) – administration	2.5	2.5	2.5	2.5
Full-time equivalent employees (FTE) - work orders	7	7	7	7
<i>Outputs</i>				
Number of rental units managed	209	209	213	218
Number of tenant accounts managed	207	208	210	215
Number of rental units vacated and repaired	20	20	20	20
Number of repairs/work orders completed	1,125	1,073	669	700
Efficiency Measures				
Number of tenant accounts managed/ FTE – administration	83	83	84	86
Number of rental units vacated and repaired/FTE – maintenance	3	3	3	3
Number of maint. repairs/work orders completed/FTE - work orders	161	153	96	100
Effectiveness Measures				
% of tenant accounts collected	99%	100%	99%	99%
% of units occupied	90%	90%	91%	91%

Solid Waste Management Fund



**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$11,758,432	\$12,179,220	\$12,718,140	\$14,121,645	\$14,121,645	\$15,699,580
REVENUES						
Charges for Services	19,378,349	21,345,590	22,291,269	22,291,269	22,550,647	23,851,993
Rents, Royalties and Interest	70,966	91,294	63,717	63,717	129,660	124,547
Reimburse and Miscellaneous	424,010	39,405	62,388	62,388	76,917	28,480
TOTAL REVENUES	19,873,326	21,476,289	22,417,374	22,417,374	22,757,224	24,005,020
TOTAL AVAILABLE	31,631,758	33,655,509	35,135,514	36,539,019	36,878,869	39,704,600
EXPENDITURES						
ADMINISTRATION						
Personnel Services	357,709	333,478	344,602	344,602	341,718	353,335
Materials and Supplies	13,357	14,430	14,970	14,483	10,736	14,376
Contractual Services	94,147	71,676	64,876	67,527	77,364	80,082
Other Charges	110	0	0	0	0	0
Capital Outlay	25,153	1,729	0	0	0	0
TOTAL ADMINISTRATION	490,476	421,313	424,448	426,612	429,818	447,793
BRANCH DIVISION						
Personnel Services	347,473	451,157	453,595	453,595	363,614	557,937
Materials and Supplies	61,727	46,680	73,412	73,517	34,000	68,217
Contractual Services	62,558	86,440	76,613	76,613	73,993	30,629
Capital Outlay	2,256	0	0	0	0	0
TOTAL BRANCH DIVISION	474,014	584,278	603,620	603,725	471,607	656,783
RECYCLING						
Personnel Services	784,589	811,770	858,589	858,589	756,955	857,219
Materials and Supplies	151,431	120,794	185,491	200,690	75,500	191,285
Contractual Services	408,891	406,408	429,342	494,388	455,395	444,085
Capital Outlay	2,256	0	0	25,000	25,000	0
Intergovernmental Transfers	744,636	742,209	744,942	744,942	744,942	742,229
TOTAL RECYCLING	2,091,803	2,081,181	2,218,364	2,323,609	2,057,792	2,234,818

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
SANITATION						
Personnel Services	3,499,631	3,379,709	3,814,372	3,814,372	3,426,936	3,932,046
Materials and Supplies	1,252,088	1,043,105	1,311,541	1,368,338	878,434	1,201,118
Contractual Services	2,653,983	2,614,473	2,943,597	2,817,097	2,785,388	3,045,508
Other Charges	59,058	53,282	191,068	191,068	0	700,000
Capital Outlay	22,553	0	0	0	0	0
Intergovernmental Transfers	968,171	1,305,573	1,925,607	1,925,607	1,925,607	1,717,574
TOTAL SANITATION	8,455,484	8,396,143	10,186,185	10,116,482	9,016,365	10,596,246
LANDFILL						
Personnel Services	1,123,910	1,116,647	1,223,862	1,223,862	1,143,450	1,241,625
Materials and Supplies	650,945	586,319	566,673	686,291	512,458	537,368
Contractual Services	2,785,513	3,010,795	3,360,097	4,376,014	4,169,424	3,346,104
Other Charges	693,680	876,092	700,000	700,000	700,007	850,000
Capital Outlay	599,380	280,947	0	435,794	434,196	0
Intergovernmental Transfers	2,141,754	2,217,887	2,244,172	2,244,172	2,244,172	2,946,213
TOTAL LANDFILL	7,995,181	8,088,687	8,094,804	9,666,133	9,203,707	8,921,310
TOTAL EXPENDITURES	19,506,957	19,571,601	21,527,421	23,136,561	21,179,289	22,856,950
CLOSING BALANCE	\$12,124,800	\$14,083,908	\$13,608,093	\$13,402,458	\$15,699,580	\$16,847,650
ADJUSTMENTS						
COMPENSATED ABSENCES	54,420	37,737	0	0	0	0
TOTAL ADJUSTMENTS	54,420	37,737	0	0	0	0
ADJUSTED CLOSING BALANCE	\$12,179,220	\$14,121,645	\$13,608,093	\$13,402,458	\$15,699,580	\$16,847,650

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
DEBT SERVICE FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$4	(\$231)	\$0	\$0	\$0	\$0
REVENUES						
DEBT SERVICE						
Rents, Royalties and Interest	0	805,818	0	0	0	0
Other Financing Sources	3,854,561	9,062,930	4,914,721	4,914,721	4,914,721	5,406,016
TOTAL DEBT SERVICE	3,854,561	9,868,748	4,914,721	4,914,721	4,914,721	5,406,016
TOTAL REVENUES	3,854,561	9,868,748	4,914,721	4,914,721	4,914,721	5,406,016
TOTAL AVAILABLE	3,854,565	9,868,517	4,914,721	4,914,721	4,914,721	5,406,016
EXPENDITURES						
DEBT SERVICE						
Other Charges	0	0	620,000	0	0	0
Debt Service	3,854,796	9,868,517	4,294,721	4,914,721	4,914,721	5,406,016
TOTAL DEBT SERVICE	3,854,796	9,868,517	4,914,721	4,914,721	4,914,721	5,406,016
TOTAL EXPENDITURES	3,854,796	9,868,517	4,914,721	4,914,721	4,914,721	5,406,016
CLOSING BALANCE	(\$231)	\$0	\$0	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2010 PPFCO BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$376,688	\$0	\$0
REVENUES						
2010 PPFCO						
Rents, Royalties and Interest	8,566	8,566	8,467	100	1,137	9,703
Reimburse and Miscellaneous	12,236	12,236	12,236	0	0	12,236
Other Financing Sources	3,364,262	3,364,262	3,364,262	0	0	3,364,262
TOTAL 2010 PPFCO	3,385,064	3,385,064	3,384,965	99	1,137	3,386,201
TOTAL REVENUES	3,385,064	3,385,064	3,384,965	99	1,137	3,386,201
TOTAL AVAILABLE	3,385,064	3,385,064	3,384,965	376,787	1,137	3,386,201
EXPENDITURES						
2010 PPFCO						
Contractual Services	61,700	61,700	61,670	30	0	61,700
Other Charges	20,802	20,802	0	20,802	1,137	21,939
Capital Outlay	3,232,412	3,232,412	2,876,457	355,955	0	3,232,412
Debt Service	70,150	70,150	70,150	0	0	70,150
TOTAL 2010 PPFCO	3,385,064	3,385,064	3,008,277	376,787	1,137	3,386,201
TOTAL EXPENDITURES	3,385,064	3,385,064	3,008,277	376,787	1,137	3,386,201
CLOSING BALANCE	\$0	\$0	\$376,688	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2012A C.O. BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$1,210,961	\$0	\$0
REVENUES						
2012A CERTIFICATES OBLIG						
Rents, Royalties and Interest	1,068,812	1,068,812	1,068,213	599	3,225	1,072,037
Other Financing Sources	10,345,000	10,345,000	10,345,000	0	0	10,345,000
TOTAL 2012A CERTIFICATES OBLIG	11,413,812	11,413,812	11,413,213	599	3,225	11,417,037
TOTAL REVENUES	11,413,812	11,413,812	11,413,213	599	3,225	11,417,037
TOTAL AVAILABLE	11,413,812	11,413,812	11,413,213	1,211,560	3,225	11,417,037
EXPENDITURES						
2012A CERTIFICATES OBLIG						
Materials and Supplies	2,564,506	2,564,506	2,564,506	0	0	2,564,506
Contractual Services	1,820	1,820	1,820	0	0	1,820
Other Charges	28,854	28,854	0	28,854	3,225	32,079
Capital Outlay	6,427,824	6,427,824	5,245,119	1,182,705	0	6,427,824
Debt Service	165,008	165,008	165,008	0	0	165,008
Intergovernmental Transfers	2,225,800	2,225,800	2,225,800	0	0	2,225,800
TOTAL 2012A CERTIFICATES OBLIG	11,413,812	11,413,812	10,202,252	1,211,560	3,225	11,417,037
TOTAL EXPENDITURES	11,413,812	11,413,812	10,202,252	1,211,560	3,225	11,417,037
CLOSING BALANCE	\$0	\$0	\$1,210,961	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2012B C.O. BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$8,574	\$0	\$0
REVENUES						
2012B TAXABLE CO						
Rents, Royalties and Interest	0	5,752	5,424	11	3	5,438
Other Financing Sources	0	4,605,000	4,605,000	0	0	4,605,000
TOTAL 2012B TAXABLE CO	0	4,610,752	4,610,424	11	3	4,610,438
TOTAL REVENUES	0	4,610,752	4,610,424	11	3	4,610,438
TOTAL AVAILABLE	0	4,610,752	4,610,424	8,585	3	4,610,438
EXPENDITURES						
2012B TAXABLE CO						
Materials and Supplies	0	21,145	21,144	1	0	21,145
Contractual Services	0	13,024	6,750	6,274	0	13,024
Other Charges	(495)	1,736	0	1,419	3	1,422
Capital Outlay	495	4,476,673	4,475,782	891	0	4,476,673
Debt Service	0	98,174	98,174	0	0	98,174
TOTAL 2012B TAXABLE CO	0	4,610,752	4,601,850	8,585	3	4,610,438
TOTAL EXPENDITURES	0	4,610,752	4,601,850	8,585	3	4,610,438
CLOSING BALANCE	\$0	\$0	\$8,574	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2013 PPFCO
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$228,212	\$0	\$0
REVENUES						
2013 PPFCO						
Rents, Royalties and Interest	320,510	320,510	320,331	179	410	320,920
Reimburse and Miscellaneous	3,089	3,089	3,089	0	0	3,089
Other Financing Sources	2,840,000	2,840,000	2,840,000	0	0	2,840,000
TOTAL 2013 PPFCO	3,163,599	3,163,599	3,163,421	178	410	3,164,009
TOTAL REVENUES	3,163,599	3,163,599	3,163,421	178	410	3,164,009
TOTAL AVAILABLE	3,163,599	3,163,599	3,163,421	228,391	410	3,164,009
EXPENDITURES						
2013 PPFCO						
Other Charges	5,481	5,481	0	5,481	410	5,891
Capital Outlay	3,111,000	3,111,000	2,888,090	222,910	0	3,111,000
Debt Service	47,118	47,118	47,118	0	0	47,118
TOTAL 2013 PPFCO	3,163,599	3,163,599	2,935,208	228,391	410	3,164,009
TOTAL EXPENDITURES	3,163,599	3,163,599	2,935,208	228,391	410	3,164,009
CLOSING BALANCE	\$0	\$0	\$228,212	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2014 PPFCO
FY 2016 - 2017

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$950,094	\$0	\$0
REVENUES						
2014 PPFCO						
Rents, Royalties and Interest	326,341	326,341	325,796	546	2,567	328,908
Other Financing Sources	2,687,000	2,687,000	2,687,000	0	0	2,687,000
TOTAL 2014 PPFCO	3,013,341	3,013,341	3,012,796	546	2,567	3,015,908
TOTAL REVENUES	3,013,341	3,013,341	3,012,796	546	2,567	3,015,908
TOTAL AVAILABLE	3,013,341	3,013,341	3,012,796	950,640	2,567	3,015,908
EXPENDITURES						
2014 PPFCO						
Other Charges	2,275	2,275	0	2,275	2,567	4,842
Capital Outlay	2,954,000	2,954,000	2,009,126	944,874	0	2,954,000
Debt Service	57,066	57,066	53,576	3,491	0	57,066
TOTAL 2014 PPFCO	3,013,341	3,013,341	2,062,701	950,640	2,567	3,015,908
TOTAL EXPENDITURES	3,013,341	3,013,341	2,062,701	950,640	2,567	3,015,908
CLOSING BALANCE	\$0	\$0	\$950,094	\$0	\$0	\$0

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

556 SOLID WASTE
 25 SOLID WASTE
 10 ADMINISTRATION

MISSION

Solid Waste Services Department’s goal is to provide excellent customer service in the most efficient manner possible.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve customer service by using the most efficient automated system at our disposal,
- By providing best service in garbage and recycle to our residential and commercial customers,
- Continue to plan, organize, and strategize for the future with the upmost swiftness in mind,

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	357,708	333,479	344,602	341,718	353,335
Materials & Supplies	13,358	14,431	14,483	10,736	14,376
Contractual Services	94,148	71,675	67,527	77,364	80,082
Other Charges	110	-	-	-	-
Capital Outlay	25,154	1,729	-	-	-
Total	490,478	421,314	426,612	429,818	447,793

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Trash related calls per year	11,500	11,755	11,850	12,150
Recycle related calls per year	1,295	1,979	2,109	2,100
Branch pick up calls per year	6,767	6,825	6,995	7,450
Request for information / new cans / repairs*	3,159	3,250	3,299	3,350

*Requests for service include all calls to customer service for service or information.

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
25 SOLID WASTE
14 BRANCH

MISSION

The Mission of the Branch Division is to meet the expectation of our customers by servicing the City of Laredo by responding quickly and keeping the City of Laredo sparkling.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- The Solid Waste Service Department plan to promote educational awareness in accordance with City of Laredo Ordinance.
- The citizens are encouraged to participate by Calling 311 and the branch division will plan and schedule the response with equipment and man power.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	347,474	451,158	453,595	363,614	557,937
Materials & Supplies	61,726	46,680	73,517	34,000	68,217
Contractual Services	62,558	86,441	76,613	73,993	30,629
Other Charges	2,256	-	-	-	-
Total	474,014	584,279	603,725	471,607	656,783

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of Grapple Crews	5	5	5	5
<i>Outputs</i>				
Total number of household customers	58,126	58,505	59,141	59,802
Efficiency Measures				
Fuel – Diesel gallons per month/vehicle	980	620	680	700
Grapples Branches Collected (Tons)	5,268	3,176	3,423	3,700

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
25 SOLID WASTE
15 RECYCLING

MISSION

To provide recycling services to the community to continue to commit our efforts towards environmental actions and to educate the public about the importance of being environmental stewards.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Citizens will be encouraged to participate in recycling efforts by collecting recycling items in blue cans and place the cans out by curbside once a week for collection through educational channels and other promotions.
- Reduce material contamination through the promotion of educational awareness.
- Continue with programs to educate the youth of Laredo on sound recycling practices.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	784,589	811,768	858,589	756,955	857,219
Materials & Supplies	151,433	120,794	200,690	75,500	191,285
Contractual Services	408,892	406,407	494,388	455,395	444,085
Debt Service	2,256	-	25,000	25,000	-
Transfers Out	744,636	742,209	744,942	744,942	742,229
Total	2,091,806	2,081,178	2,323,609	2,057,792	2,234,818

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Total Number of households customers	58,126	58,505	59,141	59,802
<i>Outputs</i>				
Baled tonnage	7,069	7,404	7,573	7,700
Efficiency Measures				
Cost per ton baled	\$696.60	\$707.54	\$742.33	\$823.38
Cost per ton collected	\$453.30	\$453.76	\$476.42	\$528.84
Cost per household per month	\$82.20	\$89.54	\$95.06	\$106.02

FUND NUMBER

556 SOLID WASTE

DEPARTMENT NUMBER

25 SOLID WASTE

DIVISION NUMBER

50 SANITATION

MISSION

The mission of the Sanitation Division is to utilize personnel and equipment in the most safe and efficient way in order to provide residential and commercial customers a timely, organized and economical service

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide refuse collection services in the most efficient and cost effective method
- Improve the efficiency of brush collection methods throughout our city
- Use the most efficient methods to collect bulky refuse and white goods
- Respond to customer service requests quickly and efficiently

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	3,499,632	3,379,709	3,814,372	3,426,936	3,932,046
Materials & Supplies	1,252,089	1,043,107	1,368,338	878,434	1,201,118
Contractual Services	2,653,985	2,614,475	2,817,097	2,785,388	3,045,508
Other Charges	59,058	53,282	191,068	-	700,000
Capital Outlay	22,553	-	-	-	-
Transfer Out	968,171	1,305,573	1,925,607	1,925,607	1,717,574
Total	8,455,488	8,396,146	10,116,482	9,016,365	10,596,246

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Garbage Fee Revenue	\$9,616,701	\$10,833,763	\$11,872,621	\$12,956,112
Garbage Expenses	\$8,455,488	\$8,396,146	\$9,016,365	\$10,451,977
Number of residential collection trucks	43	40	40	47
<i>Outputs</i>				
Total number of household customers	58,126	58,505	59,141	59,802
Total waste collected residential- tons	104,072	110,291	109,550	111,000
Efficiency Measures				
Collection cost per ton for disposal B/E	\$81.25	\$76.13	\$82.30	\$94.16
Cost per Month – household B/D/12	\$12.12	\$11.96	\$12.71	\$14.57
Pounds of waste per house per day E/D*2000/365	9.81	10.36	10.41	10.19

FUND NUMBER

556 SOLID WASTE

DEPARTMENT NUMBER

25 SOLID WASTE

DIVISION NUMBER

60 LANDFILL

MISSION

To operate the Landfill in an environmentally responsible manner by protecting the health and environment of the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

To continue to build new landfill cells which will allow the City to continue servicing its waste disposal needs for the purpose of keeping the City of Laredo clean and healthy and meeting its environmental responsibility.

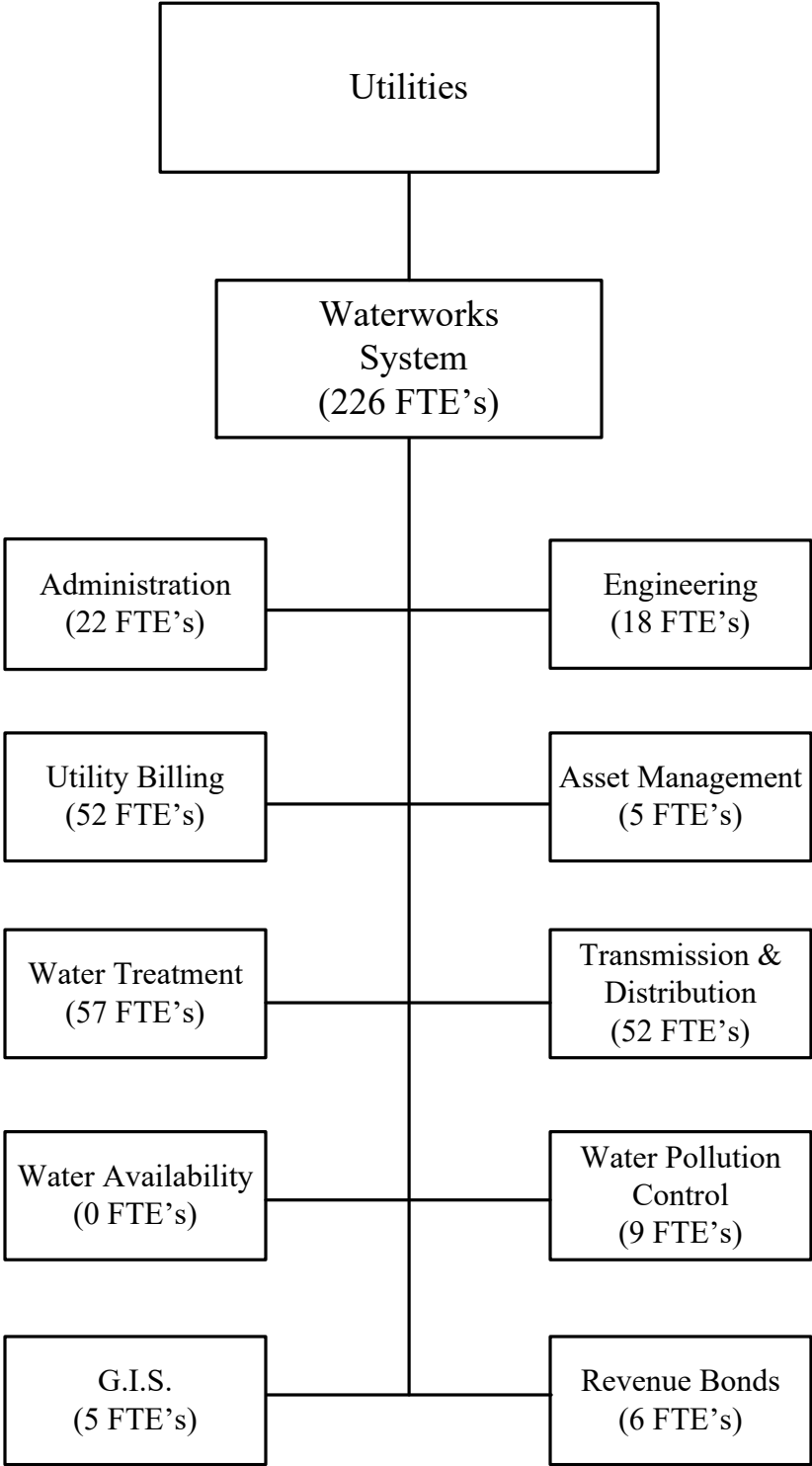
EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	1,123,910	1,116,649	1,223,862	1,143,450	1,241,625
Materials & Supplies	650,944	586,320	686,291	512,458	537,368
Contractual Services	2,785,515	3,010,794	4,376,014	4,169,424	3,346,104
Other Charges	693,679	876,092	700,000	700,007	850,000
Capital Outlay	599,381	280,947	435,794	434,196	-
Transfers Out	2,141,754	2,217,887	2,244,172	2,244,172	2,946,213
Total	7,995,183	8,088,689	9,666,133	9,203,707	8,921,310

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)- Heavy Equip Operators & Laborers	24	24	24	25
Operational Cost	\$7,995,183	\$8,088,689	\$9,203,707	\$8,841,108
<i>Outputs</i>				
Amount of incoming waste (in tons)	325,894	348,157	360,000	372,500
Number of customers at landfill	113,206	114,250	116,500	118,250
Total tipping fees collected	\$4,968,590	\$5,028,197	\$5,184,506	\$5,236,368
Efficiency Measures				
Tons disposed per FTE	13,579	13,926	14,400	14,880
Tons per customer	2.88	3.05	3.09	3.15
Tipping fee per ton	\$15.25	\$14.44	\$14.40	\$14.06
Total operational cost / ton	\$24.53	\$23.23	\$25.57	\$23.73

Waterworks System Fund



**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$14,520,231	\$21,257,811	\$21,176,992	\$23,515,484	\$23,515,484	\$27,446,544
REVENUES						
Licenses and Permits	6,790	4,075	4,050	4,050	4,050	4,050
Charges for Services	36,738,275	34,643,695	38,755,709	38,755,709	38,857,621	39,167,309
Fees and Collections	562,586	684,989	531,090	531,090	693,136	693,136
Rents, Royalties and Interest	84,601	101,549	118,871	118,871	106,911	121,142
Reimburse and Miscellaneous	4,548,088	4,265,598	5,728,612	5,728,612	6,447,915	5,748,659
Other Financing Sources	5,500,000	0	0	0	0	0
TOTAL REVENUES	47,440,339	39,699,906	45,138,332	45,138,332	46,109,633	45,734,296
TOTAL AVAILABLE	61,960,570	60,957,717	66,315,324	68,653,816	69,625,117	73,180,840
EXPENDITURES						
ADMINISTRATION & GENERAL						
Personnel Services	1,266,404	1,400,638	1,636,086	1,636,086	1,614,879	1,540,545
Materials and Supplies	32,546	23,873	70,418	70,901	43,463	110,547
Contractual Services	2,941,047	3,092,690	3,302,988	3,307,919	3,261,728	3,215,750
Other Charges	140,116	130,997	75,086	75,086	10,896	442,131
Capital Outlay	2,841	20,335	0	0	0	0
Debt Service	0	(162)	0	0	0	0
Intergovernmental Transfers	17,914,339	14,404,428	18,863,900	18,863,900	17,644,469	17,867,956
TOTAL ADMINISTRATION & GENERAL	22,297,293	19,072,798	23,948,478	23,953,892	22,575,435	23,176,929
G.I.S.						
Personnel Services	0	0	0	0	0	318,306
Materials and Supplies	0	0	0	0	0	36,120
Contractual Services	0	0	0	0	0	49,212
TOTAL G.I.S.	0	0	0	0	0	403,638

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
ENGINEERING						
Personnel Services	1,063,151	847,486	1,317,695	1,295,294	1,104,541	1,318,953
Materials and Supplies	58,893	38,320	102,555	104,825	60,764	56,570
Contractual Services	117,371	105,377	160,329	159,426	140,529	121,579
Other Charges	0	14,135	0	0	0	0
Capital Outlay	60,003	20,335	0	0	0	0
TOTAL ENGINEERING	1,299,418	1,025,653	1,580,579	1,559,545	1,305,834	1,497,102
UTILITY BILLING						
Personnel Services	2,170,563	2,262,190	2,436,851	2,436,851	2,449,997	2,440,908
Materials and Supplies	581,162	674,727	1,218,638	718,459	703,306	1,210,924
Contractual Services	838,054	876,246	1,147,057	1,220,809	1,156,199	1,188,587
Other Charges	4,473	57	4,000	504,000	4,000	4,000
Capital Outlay	105,911	0	0	0	0	0
TOTAL UTILITY BILLING	3,700,163	3,813,221	4,806,546	4,880,119	4,313,502	4,844,419
ASSET MANAGEMENT						
Personnel Services	299,628	305,436	322,274	322,274	322,582	297,873
Materials and Supplies	16,605	7,312	32,622	32,783	33,583	32,423
Contractual Services	29,507	38,877	58,399	60,483	61,019	52,804
TOTAL ASSET MANAGEMENT	345,740	351,626	413,295	415,540	417,184	383,100
WATER TREATMENT						
Personnel Services	2,425,671	2,892,930	2,824,899	2,772,099	3,117,161	2,854,563
Materials and Supplies	1,447,019	1,150,941	1,562,889	1,471,184	1,449,436	1,560,204
Contractual Services	4,729,918	4,574,612	5,200,884	4,853,622	4,854,684	5,253,428
Other Charges	0	0	0	704,000	0	0
Capital Outlay	183,892	112,012	0	66,711	513	13,000
TOTAL WATER TREATMENT	8,786,500	8,730,495	9,588,672	9,867,616	9,421,794	9,681,195
TRANSMISSION & DISTRIBUTN						
Personnel Services	1,464,495	1,780,753	2,282,517	2,282,517	2,121,354	2,517,330
Materials and Supplies	805,126	820,579	822,139	697,535	700,535	818,663
Contractual Services	914,812	962,576	882,559	829,009	826,009	874,273
Other Charges	(9,074)	2,463	0	215,000	0	0
Capital Outlay	729,684	551,480	0	0	0	66,000
TOTAL TRANSMISSION & DISTRIBUTN	3,905,044	4,117,851	3,987,215	4,024,061	3,647,898	4,276,266

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
WATER POLLUTION CONTROL						
Personnel Services	285,445	303,000	424,364	424,364	386,799	502,830
Materials and Supplies	19,489	11,415	49,262	47,084	34,084	48,540
Contractual Services	36,542	41,960	74,946	81,985	76,043	68,881
Capital Outlay	33,956	0	0	0	0	0
TOTAL WATER POLLUTION CONTROL	375,433	356,376	548,572	553,433	496,926	620,251
TOTAL EXPENDITURES	40,709,591	37,468,020	44,873,357	45,254,206	42,178,573	44,882,900
CLOSING BALANCE	\$21,250,980	\$23,489,696	\$21,441,967	\$23,399,610	\$27,446,544	\$28,297,940
ADJUSTMENTS						
COMPENSATED ABSENCES	6,831	25,788	0	0	0	0
TOTAL ADJUSTMENTS	6,831	25,788	0	0	0	0
ADJUSTED CLOSING BALANCE	\$21,257,811	\$23,515,484	\$21,441,967	\$23,399,610	\$27,446,544	\$28,297,940

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
DEBT SERVICE FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$13,770,235	\$13,886,951	\$12,093,183	\$12,187,063	\$12,187,063	\$12,187,745
REVENUES						
WATERWORKS DEBT SERVICE						
Rents, Royalties and Interest	48,067	485,487	29,818	3,512,997	3,589,956	86,750
Reimburse and Miscellaneous	809,229	808,357	808,357	808,357	812,716	812,716
Other Financing Sources	18,109,862	18,087,825	18,076,197	41,714,780	40,991,750	17,080,253
TOTAL WATERWORKS DEBT SERVICE	18,967,158	19,381,669	18,914,372	46,036,134	45,394,422	17,979,719
TOTAL REVENUES	18,967,158	19,381,669	18,914,372	46,036,134	45,394,422	17,979,719
TOTAL AVAILABLE	32,737,393	33,268,620	31,007,555	58,223,197	57,581,485	30,167,464
EXPENDITURES						
WATERWORKS DEBT SERVICE						
Other Charges	0	0	808,357	769,857	0	812,716
Debt Service	18,850,442	21,081,557	17,881,809	44,842,314	45,393,740	17,230,410
TOTAL WATERWORKS DEBT SERVICE	18,850,442	21,081,557	18,690,166	45,612,171	45,393,740	18,043,126
TOTAL EXPENDITURES	18,850,442	21,081,557	18,690,166	45,612,171	45,393,740	18,043,126
CLOSING BALANCE	\$13,886,951	\$12,187,063	\$12,317,389	\$12,611,026	\$12,187,745	\$12,124,338

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
CONSTRUCTION FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$313,337	\$271,270	\$0	\$117,927	\$117,927	\$0
REVENUES						
WATERWORKS CONSTRUCTION						
Other Financing Sources	764,976	194,695	1,167,703	1,167,703	471,545	1,167,703
TOTAL WATERWORKS CONSTRUCTION	764,976	194,695	1,167,703	1,167,703	471,545	1,167,703
TOTAL REVENUES	764,976	194,695	1,167,703	1,167,703	471,545	1,167,703
TOTAL AVAILABLE	1,078,313	465,964	1,167,703	1,285,630	589,472	1,167,703
EXPENDITURES						
WATERWORKS CONSTRUCTION						
Materials and Supplies	2,966	1,040	3,118	3,118	538	3,118
Contractual Services	51,043	55,041	469,000	469,000	319,000	469,000
Other Charges	0	0	126,560	126,560	0	126,560
Projects	753,035	291,957	569,025	686,953	269,934	569,025
TOTAL WATERWORKS CONSTRUCTION	807,043	348,038	1,167,703	1,285,631	589,472	1,167,703
TOTAL EXPENDITURES	807,043	348,038	1,167,703	1,285,631	589,472	1,167,703
CLOSING BALANCE	\$271,270	\$117,927	\$0	(\$1)	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
WATER AVAILABILITY FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$6,214,308	\$4,197,522	\$1,165,553	\$3,290,746	\$3,290,746	\$1,227,433
REVENUES						
WATER AVAILABILITY FUND						
Licenses and Permits	80	160	60	60	60	60
Charges for Services	1,103,635	1,334,640	900,000	900,000	1,334,640	1,334,640
Rents, Royalties and Interest	20,145	18,470	19,614	19,614	13,384	15,384
Reimburse and Miscellaneous	2,000	54,653	0	0	0	0
Other Financing Sources	0	0	0	3,500,000	1,464,794	0
TOTAL WATER AVAILABILITY FUND	1,125,859	1,407,922	919,674	4,419,674	2,812,878	1,350,084
TOTAL REVENUES	1,125,859	1,407,922	919,674	4,419,674	2,812,878	1,350,084
TOTAL AVAILABLE	7,340,167	5,605,444	2,085,227	7,710,420	6,103,624	2,577,517
EXPENDITURES						
WATER AVAILABILITY FUND						
Materials and Supplies	22,802	28,936	44,905	43,899	18,813	0
Contractual Services	36,779	94,994	111,936	183,772	161,128	60,000
Other Charges	12,100	31,000	46,600	46,600	15,000	0
Capital Outlay	2,690,964	1,779,768	1,000,000	6,060,109	4,301,250	1,000,000
Intergovernmental Transfers	380,000	380,000	380,000	380,000	380,000	380,000
TOTAL WATER AVAILABILITY FUND	3,142,645	2,314,699	1,583,441	6,714,380	4,876,191	1,440,000
TOTAL EXPENDITURES	3,142,645	2,314,699	1,583,441	6,714,380	4,876,191	1,440,000
CLOSING BALANCE	\$4,197,522	\$3,290,746	\$501,786	\$996,040	\$1,227,433	\$1,137,517

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2011 REVENUE BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$949,953	\$0	\$0
REVENUES						
2011 WATER REVENUE BOND						
Rents, Royalties and Interest	183,310	183,310	179,494	934	0	180,428
Reimburse and Miscellaneous	0	0	0	0	744	744
Other Financing Sources	17,015,000	17,015,000	17,015,000	0	0	17,015,000
TOTAL 2011 WATER REVENUE BOND	17,198,310	17,198,310	17,194,494	934	744	17,196,172
TOTAL REVENUES	17,198,310	17,198,310	17,194,494	934	744	17,196,172
TOTAL AVAILABLE	17,198,310	17,198,310	17,194,494	950,888	744	17,196,172
EXPENDITURES						
2011 WATER REVENUE BOND						
Contractual Services	2,075	2,075	1,325	750	0	2,075
Capital Outlay	13,640	13,640	13,640	0	0	13,640
Debt Service	290,767	290,767	290,766	1	0	290,767
Intergovernmental Transfers	915,351	915,351	915,351	0	0	915,351
Projects	15,976,477	15,976,477	15,023,458	950,137	744	15,974,339
TOTAL 2011 WATER REVENUE BOND	17,198,310	17,198,310	16,244,540	950,888	744	17,196,172
TOTAL EXPENDITURES	17,198,310	17,198,310	16,244,540	950,888	744	17,196,172
CLOSING BALANCE	\$0	\$0	\$949,953	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2012 REVENUE BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$2,411,274	\$0	\$0
REVENUES						
2012 WATERWORKS REVENUE						
Rents, Royalties and Interest	1,216,195	1,216,195	1,213,312	2,883	8,476	1,224,671
Other Financing Sources	32,353,000	32,353,000	32,353,000	0	0	32,353,000
TOTAL 2012 WATERWORKS REVENUE	33,569,195	33,569,195	33,566,312	2,883	8,476	33,577,671
TOTAL REVENUES	33,569,195	33,569,195	33,566,312	2,883	8,476	33,577,671
TOTAL AVAILABLE	33,569,195	33,569,195	33,566,312	2,414,157	8,476	33,577,671
EXPENDITURES						
2012 WATERWORKS REVENUE						
Contractual Services	910	910	910	0	0	910
Capital Outlay	27,505	27,505	27,505	0	0	27,505
Debt Service	505,086	505,086	505,086	0	0	505,086
Intergovernmental Transfers	1,733,590	1,733,590	1,733,590	0	0	1,733,590
Projects	31,302,104	31,302,104	28,887,947	2,414,157	8,476	31,310,580
TOTAL 2012 WATERWORKS REVENUE	33,569,195	33,569,195	31,155,038	2,414,157	8,476	33,577,671
TOTAL EXPENDITURES	33,569,195	33,569,195	31,155,038	2,414,157	8,476	33,577,671
CLOSING BALANCE	\$0	\$0	\$2,411,274	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2013 REVENUE BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$2,963,615	\$0	\$0
REVENUES						
2013 WATER REVENUE BOND						
Rents, Royalties and Interest	54,922	54,922	53,307	1,615	10,366	65,288
Reimburse and Miscellaneous	9,756	9,756	9,756	0	0	9,756
Other Financing Sources	17,560,000	17,560,000	17,560,000	0	0	17,560,000
TOTAL 2013 WATER REVENUE BOND	17,624,678	17,624,678	17,623,063	1,615	10,366	17,635,044
TOTAL REVENUES	17,624,678	17,624,678	17,623,063	1,615	10,366	17,635,044
TOTAL AVAILABLE	17,624,678	17,624,678	17,623,063	2,965,230	10,366	17,635,044
EXPENDITURES						
2013 WATER REVENUE BOND						
Contractual Services	0	0	435	(435)	435	435
Capital Outlay	198,360	198,360	198,360	0	0	198,360
Debt Service	148,788	148,788	148,788	0	0	148,788
Intergovernmental Transfers	9,010,499	9,010,499	9,010,499	0	0	9,010,499
Projects	8,267,031	8,267,031	5,301,365	2,965,666	9,931	8,276,962
TOTAL 2013 WATER REVENUE BOND	17,624,678	17,624,678	14,659,448	2,965,230	10,366	17,635,044
TOTAL EXPENDITURES	17,624,678	17,624,678	14,659,448	2,965,230	10,366	17,635,044
CLOSING BALANCE	\$0	\$0	\$2,963,615	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2013 C.O.BONDS
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$4,971,701	\$0	\$0
REVENUES						
2013 C.O.						
Rents, Royalties and Interest	1,113,287	1,113,287	1,105,310	7,977	10,384	1,123,671
Reimburse and Miscellaneous	10,334	10,334	10,334	0	0	10,334
Other Financing Sources	13,085,000	13,085,000	13,085,000	0	0	13,085,000
TOTAL 2013 C.O.	14,208,621	14,208,621	14,200,644	7,977	10,384	14,219,005
TOTAL REVENUES	14,208,621	14,208,621	14,200,644	7,977	10,384	14,219,005
TOTAL AVAILABLE	14,208,621	14,208,621	14,200,644	4,979,678	10,384	14,219,005
EXPENDITURES						
2013 C.O.						
Contractual Services	0	0	435	(435)	435	435
Debt Service	157,611	157,611	157,611	0	0	157,611
Intergovernmental Transfers	4,000,000	4,000,000	4,000,000	0	0	4,000,000
Projects	10,051,010	10,051,010	5,070,898	4,980,112	9,949	10,060,959
TOTAL 2013 C.O.	14,208,621	14,208,621	9,228,943	4,979,678	10,384	14,219,005
TOTAL EXPENDITURES	14,208,621	14,208,621	9,228,943	4,979,678	10,384	14,219,005
CLOSING BALANCE	\$0	\$0	\$4,971,701	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2014 REVENUE BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$4,200,929	\$0	\$0
REVENUES						
14 WW/SW REV BOND \$11.58M						
Rents, Royalties and Interest	10,663	10,663	7,652	3,011	11,926	22,589
Reimburse and Miscellaneous	1,234,943	1,234,943	0	1,234,943	0	1,234,943
Other Financing Sources	5,675,000	5,675,000	5,675,000	0	0	5,675,000
TOTAL 14 WW/SW REV BOND \$11.58M	6,920,606	6,920,606	5,682,652	1,237,954	11,926	6,932,532
TOTAL REVENUES	6,920,606	6,920,606	5,682,652	1,237,954	11,926	6,932,532
TOTAL AVAILABLE	6,920,606	6,920,606	5,682,652	5,438,882	11,926	6,932,532
EXPENDITURES						
14 WW/SW REV BOND \$11.58M						
Debt Service	103,393	103,393	97,069	6,324	0	103,393
Intergovernmental Transfers	119,940	119,940	119,940	0	0	119,940
Projects	6,697,273	6,697,273	1,264,715	5,432,558	11,926	6,709,199
TOTAL 14 WW/SW REV BOND \$11.58M	6,920,606	6,920,606	1,481,724	5,438,883	11,926	6,932,532
TOTAL EXPENDITURES	6,920,606	6,920,606	1,481,724	5,438,883	11,926	6,932,532
CLOSING BALANCE	\$0	\$0	\$4,200,929	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2015 REVENUE BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$8,000,000	\$0	\$0
REVENUES						
2015 WATER REVENUE BOND						
Rents, Royalties and Interest	0	32,864	32,864	0	29,097	61,961
Reimburse and Miscellaneous	0	0	0	0	8,931	8,931
Other Financing Sources	0	8,600,000	8,600,000	0	0	8,600,000
TOTAL 2015 WATER REVENUE BOND	0	8,632,864	8,632,864	0	38,028	8,670,892
TOTAL REVENUES	0	8,632,864	8,632,864	0	38,028	8,670,892
TOTAL AVAILABLE	0	8,632,864	8,632,864	8,000,000	38,028	8,670,892
EXPENDITURES						
2015 WATER REVENUE BOND						
Capital Outlay	0	170,000	0	170,000	0	170,000
Debt Service	0	145,458	145,458	0	0	145,458
Intergovernmental Transfers	0	487,406	487,406	0	0	487,406
Projects	0	7,830,000	0	7,830,000	38,028	7,868,028
TOTAL 2015 WATER REVENUE BOND	0	8,632,864	632,864	8,000,000	38,028	8,670,892
TOTAL EXPENDITURES	0	8,632,864	632,864	8,000,000	38,028	8,670,892
CLOSING BALANCE	\$0	\$0	\$8,000,000	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2015 SUBORDINATE REVENUE BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$5,133,676	\$0	\$0
REVENUES						
2015 WWSS REV \$5.5M-TWDB						
Rents, Royalties and Interest	0	0	0	0	622	622
Other Financing Sources	0	5,500,000	5,500,000	0	0	5,500,000
TOTAL 2015 WWSS REV \$5.5M-TWDB	0	5,500,000	5,500,000	0	622	5,500,622
TOTAL REVENUES	0	5,500,000	5,500,000	0	622	5,500,622
TOTAL AVAILABLE	0	5,500,000	5,500,000	5,133,676	622	5,500,622
EXPENDITURES						
2015 WWSS REV \$5.5M-TWDB						
Debt Service	0	121,027	121,027	0	0	121,027
Intergovernmental Transfers	0	245,297	245,297	0	0	245,297
Projects	0	5,133,676	0	5,133,676	622	5,134,298
TOTAL 2015 WWSS REV \$5.5M-TWDB	0	5,500,000	366,324	5,133,676	622	5,500,622
TOTAL EXPENDITURES	0	5,500,000	366,324	5,133,676	622	5,500,622
CLOSING BALANCE	\$0	\$0	\$5,133,676	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2015A SUBORDINATE REVENUE BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
15A WW REV \$4.60M-TWDB						
Rents, Royalties and Interest	0	0	0	0	622	622
Other Financing Sources	0	4,600,000	0	4,600,000	0	4,600,000
TOTAL 15A WW REV \$4.60M-TWDB	0	4,600,000	0	4,600,000	622	4,600,622
TOTAL REVENUES	0	4,600,000	0	4,600,000	622	4,600,622
TOTAL AVAILABLE	0	4,600,000	0	4,600,000	622	4,600,622
EXPENDITURES						
15A WW REV \$4.60M-TWDB						
Debt Service	0	101,222	0	101,222	0	101,222
Intergovernmental Transfers	0	199,757	0	199,757	0	199,757
Projects	0	4,299,021	0	4,299,021	622	4,299,643
TOTAL 15A WW REV \$4.60M-TWDB	0	4,600,000	0	4,600,000	622	4,600,622
TOTAL EXPENDITURES	0	4,600,000	0	4,600,000	622	4,600,622
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	10 ADMINISTRATION

MISSION

Provide the Utilities Department with the resources, policies, and guidance to facilitate the provision of potable water.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Utilize the department's resources at maximum efficiency to provide a level of service that satisfies customer expectations.
- Foster and maintain a work climate that is conducive to employee development and empowerment.
- Provide a level of service that satisfies customer expectations.
- To conduct all activities needed for the proper and effective operation of the department while, at the same time, remaining within the budget.
- To utilize the employee development activity budget, the school tuition reimbursement, professional development and operational travel to obtain maximum growth in employee training.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	1,266,405	1,400,637	1,636,086	1,614,879	1,540,545
Materials & Supplies	32,546	23,873	70,901	43,463	110,547
Contractual Services	2,941,047	3,092,689	3,307,919	3,261,728	3,215,750
Other Charges	140,116	130,998	75,086	10,896	442,131
Capital Outlay	2,841	20,335	-	-	-
Transfers Out	-	(162)	-	-	-
Intergovernmental Transfer	17,914,339	14,404,428	18,863,900	17,644,469	17,867,956
Total	22,297,294	19,072,798	23,953,892	22,575,435	23,176,929

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	12 ENGINEERING

MISSION

To review, approve and inspect all water and wastewater systems constructed for the City of Laredo and assure their integrity by implementing the City’s standards and specifications in their design and construction phases.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage the department’s infrastructure improvement projects assuring time lines and cost estimates.
- To provide a higher level of quality in all systems constructed for the City of Laredo through the platting process and by expanding and improving water and sewer projects for our service area.
- To finalize plat reviews within the stipulated time frame as per the One-Stop Shop.
- To meet time lines in all projects and keep costs within budgeted amounts.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	1,063,151	847,486	1,295,294	1,104,541	1,318,953
Materials & Supplies	58,894	38,320	104,825	60,764	56,570
Contractual Services	117,371	105,379	159,426	140,529	121,579
Other Charges	-	14,135	-	-	-
Capital Outlay	60,003	20,335	-	-	-
Total	1,299,419	1,025,655	1,559,545	1,305,834	1,497,102

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	12 ENGINEERING

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of Engineers	5	5	5	5
Number of Engineering Assistants	2	2	2	3
Number of Engineer Technicians	2	2	2	0
Number of GIS Technicians	1	1	1	0
Number of Construction Inspectors	6	6	6	6
Number of Customer Service	0	2	2	2
Number of Plats, Replats and Projects received	150	155	160	160
Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts received	80	90	95	95
Number of Technical Review Board Projects, Utility Coordination Projects received	150	155	160	160
Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received	150	155	160	160
<i>Outputs</i>				
Number of Plats, Replats and Projects reviewed monthly	150	155	160	160
Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts reviewed	80	90	95	95
Number of Technical review Board Projects, Utility Coordination Projects reviewed	150	155	160	160
Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received	150	155	160	160
Effectiveness Measures				
Number of Plats, Replats and Projects reviewed	100%	100%	100%	100%
Number of Building Permits and Right-of-way Excavation Permits reviewed	100%	100%	100%	100%
Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts reviewed	100%	100%	100%	100%
Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received reviewed	100%	100%	100%	100%
Number of Technical review Board Projects, Utility Coordination Projects reviewed	100%	100%	100%	100%
GIS Customer Service	N/A	100%	100%	100%

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

557 WATERWORKS SYSTEM
UTILITIES
41 WATERWORKS
15 UTILITY BILLING

MISSION

To provide excellent customer service and accurate billing and to maximize the collection of all utility accounts.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To reduce the abandon call rate for the Call Center to 6.0% by the end of the fiscal year.
- To maintain the percentage of monthly meter reading accuracy at 99.8% or above.
- To maintain monthly receivables over 60 days to 1% or less of the total of all accounts.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	2,170,562	2,262,191	2,436,851	2,449,997	2,440,908
Materials & Supplies	581,162	674,726	718,459	703,306	1,210,924
Contractual Services	838,055	876,245	1,220,809	1,156,199	1,188,587
Other Charges	4,473	57	504,000	4,000	4,000
Capital Outlay	105,911	-	-	-	-
Total	3,700,163	3,813,219	4,880,119	4,313,502	4,844,419

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Input</i>				
Average number of calls received per month	9,785	11,301	12,188	13,075
Average number of meters read per month	67,663	68,896	70,120	71,320
<i>Outputs</i>				
Average number of abandoned calls per month	729	1,014	782	782
Average number of meters estimated per month	267	199	251	150
Average number of delinquent accounts 60 days and older per month	561	656	703	600
Average number of meters read incorrectly per month	110	14	11	10
<i>Service Quality</i>				
% of abandoned calls per month	7.5%	9.0%	6.4%	6.0%
% of meter reading accuracy per month	99.84%	99.98%	99.98%	99.99%
% of total accounts over 60 days on the aged receivables per month	0.8%	1.0%	1.0%	0.8%

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	20 WATER TREATMENT

MISSION

To provide safe drinking water to customers that exceeds all state and federal regulations for Jefferson, El Pico, and Columbia WTP. Also, to effectively and efficiently manage the treatment and production through the operation and maintenance to meet water supply needs.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to improve the efficiency of chemical usage, electrical usage, equipment maintenance, and grounds maintenance to the existing operations and equipment performances
- Continue to improve the efficiency of operations through proper training and employee involvement
- To review the design and construction of the three water facilities to ensure the system reliability

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	2,425,671	2,892,930	2,772,099	3,117,161	2,854,563
Materials & Supplies	1,447,018	1,150,942	1,471,184	1,449,436	1,560,204
Contractual Services	4,729,920	4,574,611	4,853,622	4,854,684	5,253,428
Other Charges	-	-	704,000	-	-
Capital Outlay	183,892	112,012	66,711	513	13,000
Total	8,786,501	8,730,495	9,867,616	9,421,794	9,681,195

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Treated Monthly Average (MG)	990.321	1,157.813	1,172.872	1,180.200
Total Chemical Cost/MG	\$70.00	\$85.00	\$160.00	\$165.00
Efficiency Measures				
Cost per million gallons treated	\$657.00	\$754.00	\$803.00	\$821.00

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	30 TRANSMISSION & DISTRIBUTION

MISSION

To increase customer satisfaction by providing uninterrupted service, sufficient output and adequate pressure at all times.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide a continuous amount of potable water with ample pressure to all residential, commercial, and industrial water consumers as well for fire fighters in their fire extinguishing efforts
- To improve water pressure by looping the main lines and restructuring the various pressure zones.
- To provide expedient service and cultivate customer satisfaction.
- To provide employees with the necessary training to obtain their CDL driver’s license and the required certification from the Texas Commission of Environmental Quality
- To reduce service interruptions caused by line breaks by servicing and replacing water mains

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	1,464,496	1,780,754	2,282,517	2,121,354	2,517,330
Materials & Supplies	805,124	820,578	697,535	700,535	818,663
Contractual Services	914,812	962,576	829,009	826,009	874,273
Other Charges	(9,074)	2,463	215,000	-	-
Capital Outlay	729,684	551,480	-	-	66,000
Total	3,905,042	4,117,851	4,024,061	3,647,898	4,276,266

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	30 TRANSMISSION & DISTRIBUTION

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Number of Work Order completed within 24 hrs.	2,500	2,800	3,000	3,000
Number of Work Orders completed greater than one day but less than 3 days	320	300	320	320
Number of Work Orders completed greater than three days but less than 5 days	700	600	650	700
Number of feet of Water Line replaced per year	16,000	6,000	10,000	20,000
Number of Water Line breaks repaired 3” and larger	342	350	300	300
Number of Water Line breaks repaired 5/8” to 2”	250	200	300	250
Number of Fire Hydrants replaced/repared	340	150	200	200
Number of Fire Hydrants Painted	1,300	1,500	1,500	2,000
Efficiency Measures				
% of Work Orders completed in 24 Hrs.	78%	80%	80%	85%
% of Work Orders completed in 3 days	35%	30%	40%	50%
% of Work Orders completed in 5 days	35%	40%	35%	50%

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	35 WATER POLLUTION CONTROL

MISSION

Monitor the environmental requirements for continued compliance for the department’s water and wastewater regulations. Also, to effectively and efficiently manage the inspections, education, complaint investigations, and enforcement of local and federal regulations in order to protect water quality.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- *INDUSTRIAL PRETREATMENT PROGRAM*: Provide annual inspection and sampling to each permittee. Obtain surcharge recovery for all discharges above the normal domestic waste loading limitations. Incorporate dental facilities into program.
- *CROSS CONNECTION CONTROL PROGRAM*: Submit for approval an ordinance. Establish specific policy and guidelines for inspection and device testing.
- *LIQUID WASTE TRANSPORTERS*: Monitor activities of Permitted Liquid Waste Hauler.
- License staff and provide adequate training to ensure qualified personnel.

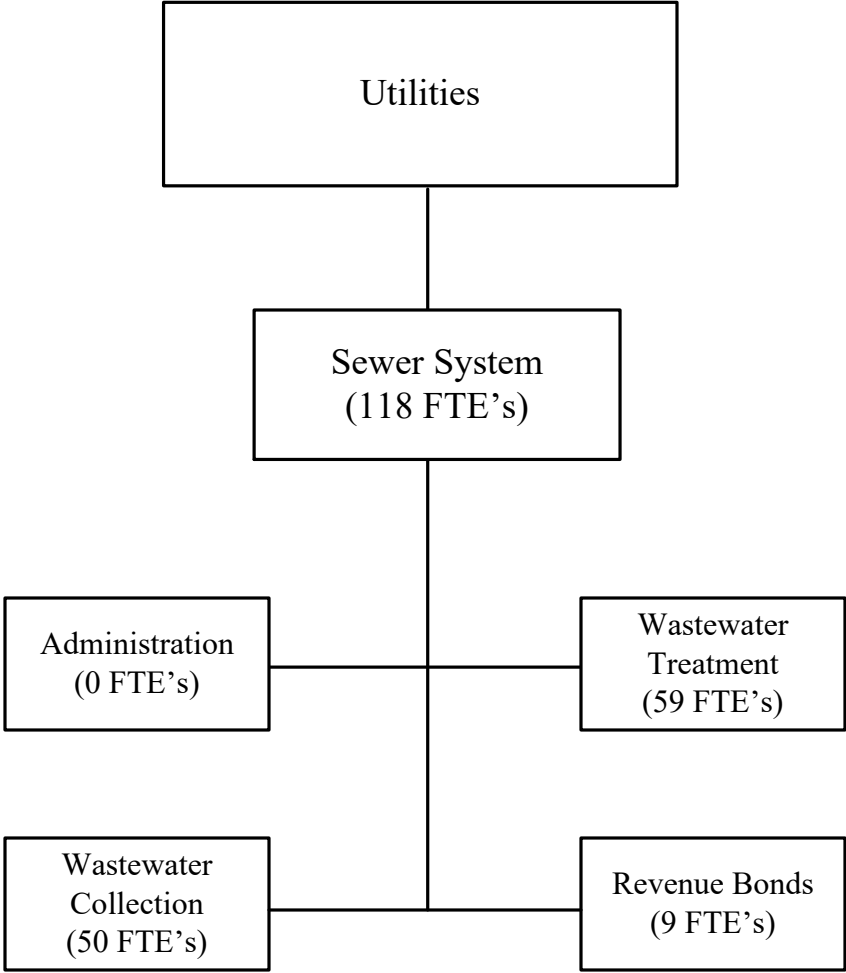
EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	285,445	303,000	424,364	386,799	502,830
Materials & Supplies	19,491	11,417	47,084	34,084	48,540
Contractual Services	36,542	41,960	81,985	76,043	68,881
Capital Outlay	33,956	-	-	-	-
Total	375,434	356,377	553,433	496,926	620,251

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Cross connection Program Inspections	390	410	450	600
Ind. Pretreatment Program Inspections	2,350	2,651	2,662	2,700
Distribution sampling & WQ Complaints	2,100	2,350	2,360	2,380
Pretreatment sampling events	465	475	450	450
Liquid Waste Haulers & Industrial User Permits	15	15	16	16
Haulers Manifests & TAMR	7,885	6,095	6,150	6,250
Number of Complaints investigated	81	94	92	100
Number of Plans Reviewed	N/A	45	60	70
Efficiency Measures				
Inspections Per FTE	1,230	1,388	1,406	1,463

Sewer System Fund



**CITY OF LAREDO, TEXAS
SEWER SYSTEM
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$12,374,210	\$29,079,751	\$27,501,610	\$30,802,126	\$30,802,126	\$28,964,249
REVENUES						
Charges for Services	30,178,398	27,994,808	33,913,610	33,913,610	31,162,027	33,557,571
Fees and Collections	152,425	391,968	153,000	153,000	97,361	204,356
Rents, Royalties and Interest	93,403	125,684	116,569	116,569	116,989	132,749
Reimburse and Miscellaneous	49,485	22,574	144	144	65,813	144
Other Financing Sources	14,500,000	0	0	0	0	0
TOTAL REVENUES	44,973,712	28,535,035	34,183,323	34,183,323	31,442,190	33,894,820
TOTAL AVAILABLE	57,347,922	57,614,785	61,684,933	64,985,449	62,244,316	62,859,069
EXPENDITURES						
ADMINISTRATION						
Contractual Services	6,234,328	6,236,035	7,795,359	7,795,865	7,808,626	7,819,350
Other Charges	118,824	125,451	162,483	162,483	118,450	123,162
Intergovernmental Transfers	11,308,610	9,603,874	12,969,380	16,469,380	14,425,412	11,144,728
TOTAL ADMINISTRATION	17,661,762	15,965,360	20,927,222	24,427,728	22,352,488	19,087,240
WASTEWATER TREATMENT						
Personnel Services	2,134,038	2,439,845	2,871,929	2,771,744	2,658,687	3,009,085
Materials and Supplies	696,475	654,032	803,941	743,502	635,483	777,508
Contractual Services	3,666,219	3,896,425	3,971,837	4,111,315	3,854,388	3,934,108
Other Charges	0	0	0	193,185	0	0
Capital Outlay	69,990	154,475	34,000	170,906	170,906	9,000
TOTAL WASTEWATER TREATMENT	6,566,722	7,144,777	7,681,707	7,990,652	7,319,464	7,729,701

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
WASTEWATER COLLECTION						
Personnel Services	1,475,938	1,546,648	2,306,382	2,306,382	1,728,251	2,184,238
Materials and Supplies	875,577	540,886	815,074	628,038	547,677	784,187
Contractual Services	1,213,133	1,130,339	1,514,645	1,411,496	1,328,187	1,565,776
Other Charges	0	0	0	408,000	4,000	0
Capital Outlay	483,063	499,551	0	4,000	0	138,000
TOTAL WASTEWATER COLLECTION	4,047,711	3,717,424	4,636,101	4,757,916	3,608,115	4,672,201
TOTAL EXPENDITURES	28,276,195	26,827,561	33,245,030	37,176,296	33,280,067	31,489,142
CLOSING BALANCE	\$29,071,727	\$30,787,224	\$28,439,903	\$27,809,153	\$28,964,249	\$31,369,927
ADJUSTMENTS						
COMPENSATED ABSENCES	8,024	14,902	0	0	0	0
TOTAL ADJUSTMENTS	8,024	14,902	0	0	0	0
ADJUSTED CLOSING BALANCE	\$29,079,751	\$30,802,126	\$28,439,903	\$27,809,153	\$28,964,249	\$31,369,927

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
DEBT SERVICE FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$8,456,616	\$8,924,686	\$10,256,802	\$7,953,604	\$7,953,604	\$9,360,229
REVENUES						
SEWER DEBT SERVICE						
Rents, Royalties and Interest	33,482	306,349	16,821	3,055,784	3,102,803	59,761
Other Financing Sources	12,433,056	11,626,748	12,205,915	33,528,547	33,128,174	10,381,263
TOTAL SEWER DEBT SERVICE	12,466,537	11,933,097	12,222,736	36,584,331	36,230,977	10,441,024
TOTAL REVENUES	12,466,537	11,933,097	12,222,736	36,584,331	36,230,977	10,441,024
TOTAL AVAILABLE	20,923,153	20,857,783	22,479,538	44,537,935	44,184,581	19,801,253
EXPENDITURES						
SEWER DEBT SERVICE						
Contractual Services	950	950	0	0	1,000	0
Other Charges	0	0	50,000	50,000	0	300,000
Debt Service	11,997,518	12,903,229	12,092,582	35,532,719	34,823,352	10,533,619
TOTAL SEWER DEBT SERVICE	11,998,468	12,904,179	12,142,582	35,582,719	34,824,352	10,833,619
TOTAL EXPENDITURES	11,998,468	12,904,179	12,142,582	35,582,719	34,824,352	10,833,619
CLOSING BALANCE	\$8,924,686	\$7,953,604	\$10,336,956	\$8,955,216	\$9,360,229	\$8,967,634

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
CONSTRUCTION FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$360,043	\$132,998	\$0	\$73,250	\$73,250	\$0
REVENUES						
SEWER CONSTRUCTION						
Other Financing Sources	219,504	157,634	763,465	763,465	233,618	763,465
TOTAL SEWER CONSTRUCTION	219,504	157,634	763,465	763,465	233,618	763,465
TOTAL REVENUES	219,504	157,634	763,465	763,465	233,618	763,465
TOTAL AVAILABLE	579,547	290,632	763,465	836,715	306,868	763,465
EXPENDITURES						
SEWER CONSTRUCTION						
Materials and Supplies	0	2,464	0	1,000	538	1,000
Contractual Services	94,182	33,565	154,000	171,330	106,330	161,330
Other Charges	0	3,658	57,948	57,948	0	49,618
Projects	352,368	177,695	551,517	606,437	200,000	551,517
TOTAL SEWER CONSTRUCTION	446,550	217,382	763,465	836,715	306,868	763,465
TOTAL EXPENDITURES	446,550	217,382	763,465	836,715	306,868	763,465
CLOSING BALANCE	\$132,998	\$73,250	\$0	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2008 COMBINATION TAX AND REVENUE BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$1,211,775	\$0	\$0
REVENUES						
2008 B COMB TAX/REV CERT						
Intergovernmental Revenue	6,628	6,628	6,628	0	0	6,628
Rents, Royalties and Interest	769,426	769,426	769,018	408	30	769,456
Reimburse and Miscellaneous	195,451	195,451	195,451	0	0	195,451
Other Financing Sources	20,971,581	20,971,581	20,971,581	0	0	20,971,581
TOTAL 2008 B COMB TAX/REV CERT	21,943,086	21,943,086	21,942,678	408	30	21,943,116
TOTAL REVENUES	21,943,086	21,943,086	21,942,678	408	30	21,943,116
TOTAL AVAILABLE	21,943,086	21,943,086	21,942,678	1,212,183	30	21,943,116
EXPENDITURES						
2008 B COMB TAX/REV CERT						
Contractual Services	1,425	1,425	1,425	0	0	1,425
Capital Outlay	230,399	1,410,547	230,398	1,180,149	0	1,410,547
Projects	21,711,262	20,531,114	20,499,080	32,034	30	20,531,144
TOTAL 2008 B COMB TAX/REV CERT	21,943,086	21,943,086	20,730,903	1,212,183	30	21,943,116
TOTAL EXPENDITURES	21,943,086	21,943,086	20,730,903	1,212,183	30	21,943,116
CLOSING BALANCE	\$0	\$0	\$1,211,775	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2010 REVENUE BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$4,758,476	\$0	\$0
REVENUES						
2010 REVENUE BOND						
Rents, Royalties and Interest	852,667	852,667	847,280	5,387	3,000	855,667
Reimburse and Miscellaneous	7,611	7,611	7,611	0	0	7,611
Other Financing Sources	11,135,000	11,135,000	11,135,000	0	0	11,135,000
TOTAL 2010 REVENUE BOND	11,995,278	11,995,278	11,989,891	5,387	3,000	11,998,278
TOTAL REVENUES	11,995,278	11,995,278	11,989,891	5,387	3,000	11,998,278
TOTAL AVAILABLE	11,995,278	11,995,278	11,989,891	4,763,863	3,000	11,998,278
EXPENDITURES						
2010 REVENUE BOND						
Contractual Services	15,120	15,120	14,645	475	0	15,120
Capital Outlay	0	1,846,397	0	1,846,397	0	1,846,397
Debt Service	124,952	124,952	124,952	0	0	124,952
Intergovernmental Transfers	466,959	466,959	466,959	0	0	466,959
Projects	11,388,247	9,541,850	6,624,859	2,916,991	3,000	9,544,850
TOTAL 2010 REVENUE BOND	11,995,278	11,995,278	7,231,415	4,763,863	3,000	11,998,278
TOTAL EXPENDITURES	11,995,278	11,995,278	7,231,415	4,763,863	3,000	11,998,278
CLOSING BALANCE	\$0	\$0	\$4,758,476	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2011 REVENUE BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$10,855,750	\$0	\$0
REVENUES						
2011 SEWER REVENUE BOND						
Rents, Royalties and Interest	201,076	201,076	185,989	15,087	33,560	234,636
Other Financing Sources	13,860,000	13,860,000	13,860,000	0	0	13,860,000
TOTAL 2011 SEWER REVENUE BOND	14,061,076	14,061,076	14,045,989	15,087	33,560	14,094,636
TOTAL REVENUES	14,061,076	14,061,076	14,045,989	15,087	33,560	14,094,636
TOTAL AVAILABLE	14,061,076	14,061,076	14,045,989	10,870,837	33,560	14,094,636
EXPENDITURES						
2011 SEWER REVENUE BOND						
Contractual Services	1,325	1,325	1,325	0	0	1,325
Capital Outlay	3,000,000	0	0	0	0	0
Debt Service	236,845	236,845	236,845	0	0	236,845
Intergovernmental Transfers	745,726	745,726	745,726	0	0	745,726
Projects	10,077,180	13,077,180	2,206,343	10,870,837	33,560	13,110,740
TOTAL 2011 SEWER REVENUE BOND	14,061,076	14,061,076	3,190,239	10,870,837	33,560	14,094,636
TOTAL EXPENDITURES	14,061,076	14,061,076	3,190,239	10,870,837	33,560	14,094,636
CLOSING BALANCE	\$0	\$0	\$10,855,750	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2012 SEWER REVENUE BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$1,001,515	\$0	\$0
REVENUES						
2012 SEWER REVENUE BOND						
Rents, Royalties and Interest	326,264	326,264	323,953	2,311	2,721	328,985
Other Financing Sources	8,767,000	8,767,000	8,767,000	0	0	8,767,000
TOTAL 2012 SEWER REVENUE BOND	9,093,264	9,093,264	9,090,953	2,311	2,721	9,095,985
TOTAL REVENUES	9,093,264	9,093,264	9,090,953	2,311	2,721	9,095,985
TOTAL AVAILABLE	9,093,264	9,093,264	9,090,953	1,003,826	2,721	9,095,985
EXPENDITURES						
2012 SEWER REVENUE BOND						
Contractual Services	910	910	910	0	0	910
Debt Service	136,864	136,864	136,864	0	0	136,864
Intergovernmental Transfers	469,753	469,753	469,753	0	0	469,753
Projects	8,485,737	8,485,737	7,481,911	1,003,826	2,721	8,488,458
TOTAL 2012 SEWER REVENUE BOND	9,093,264	9,093,264	8,089,438	1,003,826	2,721	9,095,985
TOTAL EXPENDITURES	9,093,264	9,093,264	8,089,438	1,003,826	2,721	9,095,985
CLOSING BALANCE	\$0	\$0	\$1,001,515	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2012 REVENUE BOND TWDB
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$2,101,585	\$0	\$0
REVENUES						
2012 REVENUE BOND -TWDB						
Rents, Royalties and Interest	115,550	115,550	108,671	6,879	6,541	122,091
Other Financing Sources	48,750,000	48,750,000	48,750,000	0	0	48,750,000
TOTAL 2012 REVENUE BOND -TWDB	48,865,550	48,865,550	48,858,671	6,879	6,541	48,872,091
TOTAL REVENUES	48,865,550	48,865,550	48,858,671	6,879	6,541	48,872,091
TOTAL AVAILABLE	48,865,550	48,865,550	48,858,671	2,108,465	6,541	48,872,091
EXPENDITURES						
2012 REVENUE BOND -TWDB						
Contractual Services	190	190	190	0	0	190
Capital Outlay	0	156,204	0	156,204	0	156,204
Debt Service	896,493	896,493	896,493	0	0	896,493
Intergovernmental Transfers	2,114,404	2,114,404	2,114,403	1	0	2,114,404
Projects	45,854,463	45,698,259	43,745,999	1,952,260	6,541	45,704,800
TOTAL 2012 REVENUE BOND -TWDB	48,865,550	48,865,550	46,757,085	2,108,465	6,541	48,872,091
TOTAL EXPENDITURES	48,865,550	48,865,550	46,757,085	2,108,465	6,541	48,872,091
CLOSING BALANCE	\$0	\$0	\$2,101,585	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2013 SEWER REVENUE BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$678,217	\$0	\$0
REVENUES						
2013 SEWER REVENUE BOND						
Rents, Royalties and Interest	45,956	45,956	47,227	(1,271)	4,626	50,582
Reimburse and Miscellaneous	9,748	9,748	9,748	0	0	9,748
Other Financing Sources	16,695,000	16,695,000	16,695,000	0	0	16,695,000
TOTAL 2013 SEWER REVENUE BOND	16,750,704	16,750,704	16,751,975	(1,271)	4,626	16,755,330
TOTAL REVENUES	16,750,704	16,750,704	16,751,975	(1,271)	4,626	16,755,330
TOTAL AVAILABLE	16,750,704	16,750,704	16,751,975	676,946	4,626	16,755,330
EXPENDITURES						
2013 SEWER REVENUE BOND						
Contractual Services	435	435	435	0	0	435
Capital Outlay	27,505	27,505	27,505	0	0	27,505
Debt Service	148,669	148,669	148,669	0	0	148,669
Intergovernmental Transfers	8,150,035	8,150,035	8,150,035	0	0	8,150,035
Projects	8,424,060	8,424,060	7,747,114	676,946	4,626	8,428,686
TOTAL 2013 SEWER REVENUE BOND	16,750,704	16,750,704	16,073,758	676,946	4,626	16,755,330
TOTAL EXPENDITURES	16,750,704	16,750,704	16,073,758	676,946	4,626	16,755,330
CLOSING BALANCE	\$0	\$0	\$678,217	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2014 SEWER REVENUE BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$5,670,752	\$0	\$0
REVENUES						
14 WW/SW REV BOND \$11.58M						
Rents, Royalties and Interest	20,399	20,399	7,104	13,295	10,190	30,589
Reimburse and Miscellaneous	581,115	581,115	0	581,115	0	581,115
Other Financing Sources	5,910,000	5,910,000	5,910,000	0	0	5,910,000
TOTAL 14 WW/SW REV BOND \$11.58M	6,511,514	6,511,514	5,917,104	594,410	10,190	6,521,704
TOTAL REVENUES	6,511,514	6,511,514	5,917,104	594,410	10,190	6,521,704
TOTAL AVAILABLE	6,511,514	6,511,514	5,917,104	6,265,163	10,190	6,521,704
EXPENDITURES						
14 WW/SW REV BOND \$11.58M						
Debt Service	107,656	107,656	101,071	6,585	0	107,656
Intergovernmental Transfers	124,886	124,886	124,886	0	0	124,886
Projects	6,278,972	6,278,972	20,395	6,258,578	10,190	6,289,162
TOTAL 14 WW/SW REV BOND \$11.58M	6,511,514	6,511,514	246,351	6,265,163	10,190	6,521,704
TOTAL EXPENDITURES	6,511,514	6,511,514	246,351	6,265,163	10,190	6,521,704
CLOSING BALANCE	\$0	\$0	\$5,670,752	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2015 REVENUE BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$6,000,000	\$0	\$0
REVENUES						
2015 SEWER REVENUE BOND						
Rents, Royalties and Interest	0	29,316	29,316	0	23,485	52,801
Reimburse and Miscellaneous	0	0	0	0	6,694	6,694
Other Financing Sources	0	6,445,000	6,445,000	0	0	6,445,000
TOTAL 2015 SEWER REVENUE BOND	0	6,474,316	6,474,316	0	30,179	6,504,495
TOTAL REVENUES	0	6,474,316	6,474,316	0	30,179	6,504,495
TOTAL AVAILABLE	0	6,474,316	6,474,316	6,000,000	30,179	6,504,495
EXPENDITURES						
2015 SEWER REVENUE BOND						
Debt Service	0	109,017	109,017	0	0	109,017
Intergovernmental Transfers	0	365,299	365,299	0	0	365,299
Projects	0	6,000,000	0	6,000,000	30,179	6,030,179
TOTAL 2015 SEWER REVENUE BOND	0	6,474,316	474,316	6,000,000	30,179	6,504,495
TOTAL EXPENDITURES	0	6,474,316	474,316	6,000,000	30,179	6,504,495
CLOSING BALANCE	\$0	\$0	\$6,000,000	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2015B SUBORDINATE REVENUE BOND
FY 2016 - 2017**

	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>ACTUAL FY 14-15</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>	<u>TOTAL PROJECT BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
15B SW REV \$22.075M-TWDB						
Rents, Royalties and Interest	0	0	0	0	1,678	1,678
Other Financing Sources	0	22,075,000	0	22,075,000	0	22,075,000
TOTAL 15B SW REV \$22.075M-TWDB	0	22,075,000	0	22,075,000	1,678	22,076,678
TOTAL REVENUES	0	22,075,000	0	22,075,000	1,678	22,076,678
TOTAL AVAILABLE	0	22,075,000	0	22,075,000	1,678	22,076,678
EXPENDITURES						
15B SW REV \$22.075M-TWDB						
Debt Service	0	400,970	0	400,970	0	400,970
Intergovernmental Transfers	0	921,458	0	921,458	0	921,458
Projects	0	20,752,572	0	20,752,572	1,678	20,754,250
TOTAL 15B SW REV \$22.075M-TWDB	0	22,075,000	0	22,075,000	1,678	22,076,678
TOTAL EXPENDITURES	0	22,075,000	0	22,075,000	1,678	22,076,678
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

FUND NUMBER	559 SEWER SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	42 SEWER SYSTEM
DIVISION NUMBER	10 WASTEWATER TREATMENT

MISSION

Protect the water quality of the Rio Grande River by effectively treating all spent wastewater from the city.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve the Sludge Dewatering System Operations to increase solids content while minimize chemical consumption.
- Minimize foul odors from treatment plants by evaluating the source and implementing solutions.
- Optimize the cost effectiveness of treatment per million gallons of sewage.
- Achieve a proper level of certification for employees by increasing training opportunities
- Minimize power consumption by re-evaluating existing plant operations and process equipment performance.
- Ensure the collection and treatment of wastewater in compliance with state issued operating permits.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	2,134,038	2,439,845	2,771,744	2,658,687	3,009,085
Materials & Supplies	696,475	654,032	743,502	635,483	777,508
Contractual Services	3,666,219	3,896,425	4,111,315	3,854,388	3,934,108
Other Charges	-	-	193,185	-	-
Capital Outlay	69,990	154,475	170,906	170,906	9,000
Total	6,566,722	7,144,777	7,990,652	7,319,464	7,729,701

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Amount of wastewater treated in million gallons	6,874	7,191	7,185	7,304
Total cost	\$6,566,722	\$7,144,777	\$7,319,464	\$7,729,701
Efficiency Measures				
Cost per million gallons treated	\$955	\$993	\$1,018	\$1,058
Effectiveness Measures				
% change in cost per million gallons treated	-1.20%	3.98%	2.52%	3.92%

FUND NUMBER	559 SEWER SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	42 SEWER SYSTEM
DIVISION NUMBER	20 WASTEWATER COLLECTION

MISSION

Provide uninterrupted sanitary sewer service to all residential and commercial customers.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop a well-rounded preventive and corrective maintenance program for sewer collections lines in order to reduce the number of wastewater spills.
- Perform repairs on the collection system utilizing the most effective method that minimizes the public's exposure to untreated wastewater.
- Provide a safe working environment for all employees to minimizing and /or eliminate the potential of work related injuries.
- Achieve a proper level of employee certification by increasing the amount of training opportunities.
- Investigate and eliminate illicit sewer connections that pose community health risks.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	1,475,939	1,546,648	2,306,382	1,728,251	2,184,238
Materials & Supplies	875,577	540,888	628,038	547,677	784,187
Contractual Services	1,213,134	1,130,340	1,411,496	1,328,187	1,565,776
Other Charges	-	-	408,000	4,000	-
Capital Outlay	483,063	499,552	4,000	-	138,000
Total	4,047,713	3,717,428	4,757,916	3,608,115	4,672,201

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Length of Lines Cleaned (500,000f t./yr)	610,000	623,132	630,000	650,000
Number of employees assigned	12	10	10	10
Efficiency Measures				
Length of line clean per number of employees	50,833	62,313	63,000	65,000
Effectiveness Measures				
% of targeted sewer lines cleaned	122	105	102	103

Internal Service Funds

Fleet Management Fund

Fleet Maintenance
(46 FTE's)

**CITY OF LAREDO, TEXAS
FLEET MANAGEMENT
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$1,408,103	\$401,841	\$677,458	\$601,985	\$601,985	\$1,087,259
REVENUES						
Charges for Services	10,938,159	9,844,985	11,843,797	11,843,797	9,350,000	11,064,043
Rents, Royalties and Interest	3,067	1,747	4,700	4,700	2,300	2,200
Reimburse and Miscellaneous	106,286	70,582	225,000	225,000	47,710	225,000
TOTAL REVENUES	11,047,512	9,917,313	12,073,497	12,073,497	9,400,010	11,291,243
TOTAL AVAILABLE	12,455,615	10,319,154	12,750,955	12,675,482	10,001,995	12,378,502
EXPENDITURES						
MAINTENANCE SHOP						
Personnel Services	2,072,644	2,141,707	2,523,822	2,523,822	2,083,031	2,506,998
Materials and Supplies	121,747	89,771	114,821	131,204	84,100	117,902
Contractual Services	9,006,871	7,425,217	9,621,788	9,792,040	6,650,779	9,090,394
Other Charges	141	0	67,180	53,680	0	75,000
Capital Outlay	303,269	63,620	69,500	96,826	96,826	100,000
Intergovernmental Transfers	550,000	0	0	0	0	0
TOTAL MAINTENANCE SHOP	12,054,673	9,720,315	12,397,111	12,597,572	8,914,736	11,890,294
TOTAL EXPENDITURES	12,054,673	9,720,315	12,397,111	12,597,572	8,914,736	11,890,294
CLOSING BALANCE	\$400,942	\$598,839	\$353,844	\$77,910	\$1,087,259	\$488,208
ADJUSTMENTS						
COMPENSATED ABSENCES	899	3,146	0	0	0	0
TOTAL ADJUSTMENTS	899	3,146	0	0	0	0
ADJUSTED CLOSING BALANCE	\$401,841	\$601,985	\$353,844	\$77,910	\$1,087,259	\$488,208

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

593 FLEET MANAGEMENT
28 FLEET MANAGEMENT
10 MAINTENANCE

MISSION

Fleet’s mission is to respond and complete jobs for all Departments in a timely manner, efficiently, safely, and closely monitoring expenses to stay within budget for the year.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Educate staff and maintain updates of new engines and technologies.
- To properly budget and maintain line items for all necessary repairs on city units.
- To provide a superior database in order to make clear and concise decisions on equipment purchases and on the decision to keep or dispose of existing equipment.
- To have sound internal controls in order to safeguard all equipment purchases.

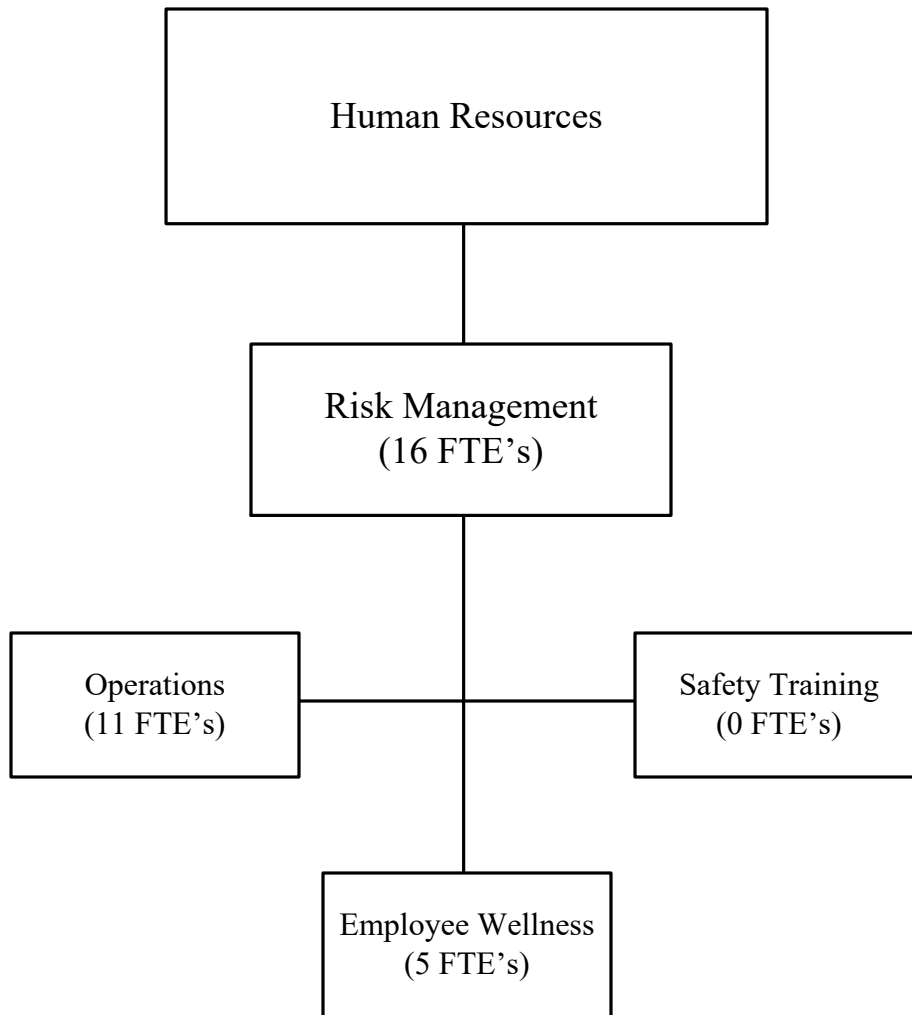
EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	2,072,643	2,141,707	2,523,822	2,083,031	2,506,998
Materials & Supplies	121,749	89,771	131,204	84,100	117,902
Contractual Services	9,006,869	7,425,218	9,792,040	6,650,779	9,090,394
Other Charges	142	-	53,680	-	75,000
Capital Outlay	303,269	63,620	96,826	96,826	100,000
Transfers Out	550,000	-	-	-	-
Total	12,054,672	9,720,316	12,597,572	8,914,736	11,890,294

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees	46	46	46	46
<i>Outputs</i>				
Number of units serviced	1,400	1,307	1,407	1,400
Number of jobs completed	32,845	30,659	33,000	33,500
Total mechanic hours billed	30,678	29,809	32,175	32,500
Efficiency Measures				
Number of jobs completed per FTE	1,022	994	1,100	1,100
Cost per mechanic hour billed	\$63.50	\$62.00	\$61.00	\$62.00

Risk Management Fund



**CITY OF LAREDO, TEXAS
RISK MANAGEMENT
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$1,248,574	\$2,847,811	\$2,689,652	\$4,342,488	\$4,342,488	\$4,473,094
REVENUES						
Charges for Services	6,090,989	6,425,189	7,006,855	7,006,855	6,826,278	6,577,804
Rents, Royalties and Interest	11,846	23,962	13,200	13,200	20,200	23,300
Reimburse and Miscellaneous	31,334	207,624	0	0	3,982	0
Other Financing Sources	194,530	321,478	374,071	374,071	374,071	381,963
TOTAL REVENUES	6,328,699	6,978,253	7,394,126	7,394,126	7,224,531	6,983,067
TOTAL AVAILABLE	7,577,273	9,826,064	10,083,778	11,736,614	11,567,019	11,456,161
EXPENDITURES						
RISK MANAGEMENT						
Personnel Services	633,157	687,882	735,327	735,327	690,108	753,995
Materials and Supplies	7,268	16,713	17,237	57,566	54,241	17,342
Contractual Services	3,566,039	3,122,333	5,018,922	5,021,009	4,067,646	4,554,039
Other Charges	4,696	4,696	406,308	406,308	0	490,706
Intergovernmental Transfers	0	1,000,000	1,500,000	1,500,000	1,500,000	2,800,000
TOTAL RISK MANAGEMENT	4,211,161	4,831,623	7,677,794	7,720,210	6,311,995	8,616,082
SAFETY TRAINING						
Materials and Supplies	13,359	18,262	28,859	28,198	20,867	27,534
Contractual Services	27,635	39,887	50,632	49,347	39,075	49,362
TOTAL SAFETY TRAINING	40,994	58,149	79,491	77,545	59,942	76,896

**CITY OF LAREDO, TEXAS
RISK MANAGEMENT
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
EMPLOYEE HEALTH & WELLNES						
Personnel Services	221,970	284,075	320,476	320,476	319,810	322,761
Materials and Supplies	37,882	51,804	66,667	84,370	71,700	60,459
Contractual Services	221,373	262,657	365,355	389,806	330,478	383,546
TOTAL EMPLOYEE HEALTH & WELLNES	481,224	598,536	752,498	794,652	721,988	766,766
TOTAL EXPENDITURES	4,733,379	5,488,309	8,509,783	8,592,407	7,093,925	9,459,744
CLOSING BALANCE	\$2,843,894	\$4,337,756	\$1,573,995	\$3,144,207	\$4,473,094	\$1,996,417
ADJUSTMENTS						
COMPENSATED ABSENCES	(779)	37	0	0	0	0
INVESTMENT IN FIXED ASSETS	4,696	4,695	0	0	0	0
TOTAL ADJUSTMENTS	3,917	4,732	0	0	0	0
ADJUSTED CLOSING BALANCE	\$2,847,811	\$4,342,488	\$1,573,995	\$3,144,207	\$4,473,094	\$1,996,417

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

594 RISK MANAGEMENT FUND
 20 HUMAN RESOURCES
 60 RISK MANAGEMENT

MISSION

The mission of Risk Management is to provide a safe working environment for City employees through proper training and implementation of fundamental safety standards and risk management principles. Furthermore, it plans, organizes, and controls City activities to protect its assets and implements the loss exposure techniques that best mitigate risk to allow the City to efficiently and effectively provide its services to the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop and implement Safety Policy and Procedure handbook.
- Continue and expand the role of the Safety & Loss Control Committee
- Create and implement an Accident Review Committee
- Provide Driver' Safety Training, First Aid, CPR and AED training for all City Employees
- Develop and implement a 311 Safety Hotline
- Develop and implement a Workers' Compensation Prevention Plan to prevent the re-occurrence of injuries
- Departmental meetings to assess risks, address concerns and establish solutions
- Reduce worker's compensation lost time cost by 3%
- Reduce property/casualty claims' cost by 5%

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	633,157	687,881	735,327	690,108	753,995
Materials & Supplies	7,269	16,714	57,566	54,241	17,342
Contractual Services	3,566,040	3,122,333	5,021,009	4,067,646	4,554,039
Other Charges	4,696	4,696	406,308	-	490,706
Intergovernmental Trf.	-	1,000,000	1,500,000	1,500,000	2,800,000
Total	4,211,162	4,831,624	7,720,210	6,311,995	8,616,082

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

594 RISK MANAGEMENT FUND
20 HUMAN RESOURCES
61SAFETY TRAINING

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Materials & Supplies	13,360	18,262	28,198	20,867	27,534
Contractual Services	27,635	39,887	49,347	39,075	49,362
Total	40,995	58,149	77,545	59,942	76,896

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Number of reported work related injuries	278	329	252	245
Number of property/casualty claims	227	229	207	197
Number of trainings	150	71	67	60
Number of safety training attendees	1,550	1,751	2,010	1,800
Efficiency Measures				
Cost of worker's compensations claims per injured employee	4,438	4,052	6,307	6,118
Cost of settled property/casualty claim per settled incident	6,795	2,436	9,658	9,175
Avg.. number of employees per training class	10	25	30	30
Effectiveness Measures				
% of work related injuries with lost time over 8 days	28%	22%	29%	27%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

594 RISK MANAGEMENT FUND
20 HUMAN RESOURCES
61SAFETY TRAINING

Workload Measures

Number of Work related injuries=Actual number for FY 13-14 and FY14-15 of reported work related injuries (TMLIRP data) of medical and lost time claims. Estimated is based on average monthly claims year-to-date multiplied by the number of outstanding months. ADOPTED FY16-17 is based on FY15-16 estimated decreased by 3% (goals and objective).

Number of property/casualty claims= Actual number of total property and liability (TMLIRP data). Estimated is based on average monthly claims year-to-date multiplied by number of outstanding months. ADOPTED FY16-17 is based on FY15-16 estimated decreased by 5% (goals and objectives).

Number of trainings=Actual FY 13-14 and FY14-15 number was based on Risk Management trainings, departmental trainings, and monthly NEO,Estimated is based on year-to-date of 52 training for a total of 1593 confirmed attendees for an average of 30 per class. Estimated to have 12 additional training (4 trainings per month for the last 3 months at 30 per class) for estimated total of 2,010. ADOPTED FY 16-17 is based on 5 trainings (excluding Monday and monthly NEO) per month. 5 (trainings) x 12= 60 estimated trainings x 30 average employee attendance=1,800.

Ave. number of employees per training class=Total number of persons trained 2,010 divided by total number of trainings 67 = 30 persons per training sessions.

Efficiency Measures

Cost of workers' compensation claim per injured employee = the total amount of incurred (medical and lost time) cost (TMLIRP data) divided by total number of reported work related injury. Estimated is based on actual year-to-date monthly average multiplied by remaining months. ADOPTED FY16-17 is based on FY15-16 estimated per claim cost decreased by 3% (goals and objectives).

FY 2013-14 Total incurred \$1,233,656 divided by total claim 278=\$4,438 cost of workers compensation per injured worker.

FY 2014-15 Total incurred \$1,333,021 divided by total claims of 329=\$4,052cost of workers compensation per injured worker.

FY 2015-16 Estimate Total year to date claims of 166 divided 8 months=21 claims per month multiplied by 12 months= 252 estimated. Total year to date total incurred \$1,059,578 divided by 8 months \$132,447 per month x 12 months=\$1,589,364/252 estimated claims average claim=\$6,307.

FY 2015-2016 ADOPTED total number of claims based on FY 15-16 estimated of 252 decreased by 7 claims (3%) ADOPTED average claim is based FY estimated \$6,307 with 3% goal and objective decrease=\$6,118.

Cost of property/casualty claims= Actual number FY12-13 and FY13-14 is the total incurred cost of all property and liability claims (TMLIRP data) divided by total number of claims submitted for that year. Estimated is based on actual year-to-date total divided number of month average by remaining months multiplied by the average number of claims. ADOPTED FY15-16 is based on 14-15 estimated decreased by 5% (goals and objectives).

FY 2013-2014 Total incurred \$1,535,732, divided by total claim 227=\$6,795 cost of settled property/casualty per incident.

FY 2014-2015 Total incurred \$831,990 divided by total claims of 229=\$2436 cost of settled property/casualty per incident.

FY 2015-2016 Estimate Total year to date claims of 123 divided 8 months=17 claims per month multiplied by 12= 207 estimated. Total year to date total incurred \$ 1,332,835 divided by 8 months =\$166,604 per month x 12 months=\$1,999,248/207 estimated claims=\$9,658 cost of settled property/casualty per incident.

FY 2016-2017 ADOPTED is based FY estimated \$9,658 with 5% goal and objective decrease=\$9,175.

Effectiveness Measures

Total workers' compensation claims submitted divided by lost time claims (8 days or more).

FY 13-14 Total lost time claims 77/278 total Claims =28%

FY 14-15 Total lost time claims 73/329 total claims= 22%

FY 15-16 Total lost time claims year-to-date 48/8 months=6 per month x 12 months=72 estimated/divided by ADOPTED 245=29%

FY 15-16 based on FY13-14 (48) + FY14-15 (77) + FY 15-16 (72)=197 divided 3=66 estimated average divided by ADOPTED 245 claims = 27 %.

FUND NUMBER

594 RISK MANAGEMENT FUND

DEPARTMENT NUMBER

20 HUMAN RESOURCES

DIVISION NUMBER

62EMPLOYEE HEALTH AND WELLNESS

MISSION

The Employee Health and Wellness (EHW) Division’s mission is to promote employee wellness by providing access to health care and wellness programs. It assists employees with the management of acute and chronic conditions by providing health care, first aid, and medical treatment by medical professionals. The EHW Division oversees and tracks the Wellness Incentive Program. We monitor and coordinate the Drug and Alcohol testing for DOT and NON-DOT employees. Through individual case management, we monitor the Serious Illness Pool program by granting SIP days to employees with qualifying health conditions. We serve as the point of reference to the city’s Employee Assistance Program which is responsible for providing counseling services to all city employees and their immediate families. The EHW Division strives to promote an environment of health and safety for all city employees to improve work productivity and overall employee wellness.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To monitor the health and wellness of City employees.
- To oversee and track the Wellness Incentive Program.
- To coordinate employee health fairs and wellness programs that address city employees.
- To continue educating city employees on disease management, preventive care, and targeting high risk populations.
- To provide health education to city employees.
- To promote the Employee Health & Wellness Clinic.
- To manage and supervise the Return to Work Program.
- To manage and supervise the Serious Illness Pool Program.
- To manage and promote the Employee Assistance Program to all city employees.
- To provide and monitor Motor Vehicle Registration checks to decrease liability and risk.
- To provide wellness outreach to all city departments.
- To manage and monitor the Drug & Alcohol program which include DOT, NON-DOT.

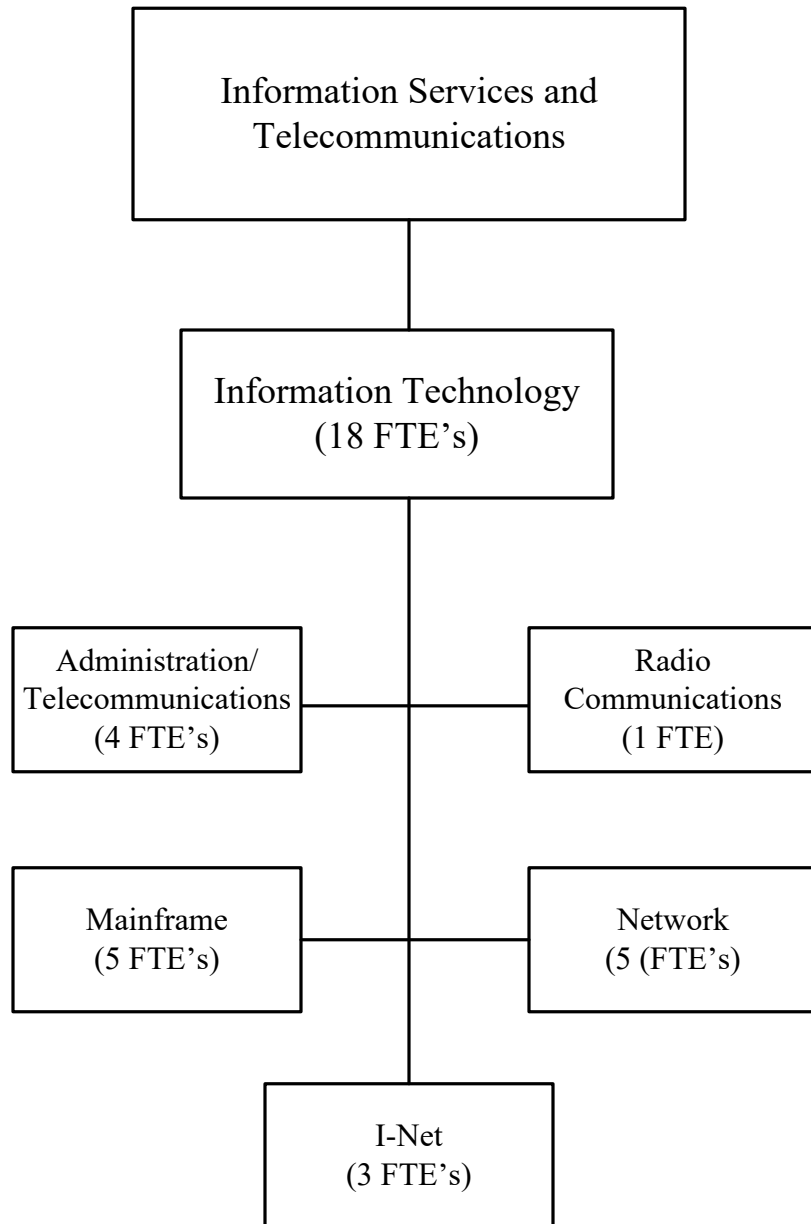
EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	221,969	284,077	320,476	319,810	322,761
Materials & Supplies	37,881	51,804	84,370	71,700	60,459
Contractual Services	221,373	262,657	389,806	330,478	383,546
Total	481,223	598,538	794,652	721,988	766,766

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Number of visits for wellness	4,895	4,486	6,612	6,942
Number of wellness activity participants	1,000	1,260	2,340	2,457
Number of employees trained on Drug and Alcohol/Return to Work Policies	248	246	267	280
Number of Drug and Alcohol Tests for Random (CDL and SSP), Post Accident, Reasonable Suspicion, Return to Duty, Promotion and/or Transfer, and Pre-Employment	1,581	2,485	2,116	2,222
Effectiveness Measures				
% of employees attending wellness activities	40%	51%	95%	99%

Information Technology Fund



**CITY OF LAREDO, TEXAS
INFORMATION TECHNOLOGY
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$337,173	\$552,882	\$621,226	\$727,916	\$727,916	\$0
REVENUES						
Intergovernmental Revenue	758	0	0	0	0	0
Charges for Services	3,008,532	2,815,740	3,063,108	3,063,108	3,060,905	4,431,531
Rents, Royalties and Interest	1,140	2,673	1,100	1,100	2,400	2,700
Reimburse and Miscellaneous	160,839	78,457	0	0	46	0
TOTAL REVENUES	3,171,269	2,896,869	3,064,208	3,064,208	3,063,351	4,434,231
TOTAL AVAILABLE	3,508,442	3,449,751	3,685,434	3,792,124	3,791,267	4,434,231
EXPENDITURES						
TELECOMMUNICATION						
Personnel Services	284,211	316,077	317,773	317,773	317,773	326,439
Materials and Supplies	15,587	18,874	19,872	28,003	21,250	22,742
Contractual Services	258,869	228,494	321,451	356,511	318,794	322,172
Other Charges	138,710	136,029	29,973	29,973	0	49,472
Intergovernmental Transfers	191,076	0	360,913	360,913	360,913	0
TOTAL TELECOMMUNICATION	888,453	699,475	1,049,982	1,093,173	1,018,730	720,825
RADIO COMMUNICATIONS						
Personnel Services	110,197	111,228	119,750	119,750	119,750	122,981
Materials and Supplies	3,932	7,752	22,573	22,593	22,593	20,394
Contractual Services	301,073	318,327	346,902	348,729	342,284	292,909
Other Charges	0	0	0	0	0	200,000
Debt Service	0	0	0	0	0	834,304
TOTAL RADIO COMMUNICATIONS	415,202	437,307	489,225	491,072	484,627	1,470,588
MAINFRAME						
Personnel Services	346,873	361,487	377,111	377,111	375,111	387,255
Materials and Supplies	15,102	20,760	47,305	6,700	6,700	51,690
Contractual Services	219,680	242,510	255,331	272,971	272,971	261,008
Other Charges	0	6	0	0	0	0
Capital Outlay	0	0	0	41,300	41,300	0
TOTAL MAINFRAME	581,655	624,763	679,747	698,082	696,082	699,953

**CITY OF LAREDO, TEXAS
INFORMATION TECHNOLOGY
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
NETWORK						
Personnel Services	354,539	367,505	379,177	379,177	379,177	389,645
Materials and Supplies	51,545	66,987	88,520	78,464	92,700	88,331
Contractual Services	11,450	38,000	33,824	33,845	33,845	64,064
Capital Outlay	0	0	0	14,236	14,236	0
TOTAL NETWORK	417,534	472,492	501,521	505,722	519,958	542,040
I-NET						
Personnel Services	240,711	250,426	257,334	257,334	257,334	264,077
Materials and Supplies	42,752	33,151	36,211	54,315	54,311	36,975
Contractual Services	266,893	235,515	340,374	430,736	399,244	331,164
TOTAL I-NET	550,356	519,092	633,919	742,385	710,889	632,216
WiFi						
Materials and Supplies	45,517	32,347	51,156	70,965	70,956	51,700
Contractual Services	55,793	57,109	81,285	89,429	89,425	88,550
Capital Outlay	0	0	55,000	55,000	55,000	63,000
TOTAL WiFi	101,310	89,457	187,441	215,394	215,381	203,250
CITY HALL ANNEX						
Materials and Supplies	0	0	18,600	20,308	19,600	20,600
Contractual Services	0	0	124,999	135,368	126,000	144,759
TOTAL CITY HALL ANNEX	0	0	143,599	155,676	145,600	165,359
TOTAL EXPENDITURES	2,954,510	2,842,585	3,685,434	3,901,504	3,791,267	4,434,231
CLOSING BALANCE	\$553,932	\$607,165	\$0	(\$109,380)	\$0	\$0

**CITY OF LAREDO, TEXAS
INFORMATION TECHNOLOGY
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
ADJUSTMENTS						
COMPENSATED ABSENCES	1,798	5,571	0	0	0	0
INVESTMENT IN FIXED ASSETS	(2,848)	115,180	0	0	0	0
TOTAL ADJUSTMENTS	(1,050)	120,751	0	0	0	0
ADJUSTED CLOSING BALANCE	\$552,882	\$727,916	\$0	(\$109,380)	\$0	\$0

FUND NUMBER

595 INFORMATION TECHNOLOGY

DEPARTMENT NUMBER

55 INFORMATION SERVICES &
TELECOMMUNICATIONS

DIVISION NUMBER

10 ADMINISTRATION/TELECOMMUNICATIONS

MISSION

To support and serve the telecommunications interest and needs of our local government by informing our local officials and management of new developments, regulation and administration of cable systems, other telecommunications systems and right of way management to better serve our citizens.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Administer all lease contracts for compliance and review as needed to maintain good relation with all Lessors.
- Oversee franchises of all video service providers and telecommunications providers licensed by the State of Texas using parameters set forth by State law.
- Ensure that all franchise fee payments are timely and accurate using parameters as set forth by State law.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	284,210	316,077	317,773	317,773	326,439
Materials & Supplies	15,588	18,874	28,003	21,250	22,742
Contractual Services	258,869	228,494	356,511	318,794	322,172
Other Charges	138,710	136,029	29,973	-	49,472
Transfer Out	191,076	-	360,913	360,913	-
Total	888,453	699,474	1,093,173	1,018,730	720,825

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
Total communication budget	\$888,453	\$699,474	\$1,018,730	\$720,825
<i>Outputs</i>				
Number of leases administered	33	32	31	31
Number of new/amended leases completed	0	0	1	3
Number of licenses administered	4	4	4	5
Number of minor encroachments	0	0	3	3
Number of Certified Telecom Providers	56	56	57	57
Number of State Franchises	1	1	1	1
Effectiveness Measures				
% of accounts receivables collected by due date	95%	95%	97%	97%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

595 INFORMATION TECHNOLOGY
 55 INFORMATION SERVICES &
 TELECOMMUNICATIONS
 15 RADIO COMMUNICATIONS

MISSION

Maintain and Manage the 800 MHz. Trunked Radio System, provide the City of Laredo departments with technical support, promote the use of radio system and work in conjunction with city departments to implement common objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain a Preventive Maintenance Program for the radio system infrastructure and tower sites.
- Maintain System’s Application Software.
- Coordinate two way radio communication equipment repairs with the local Motorola Service shop and Motorola Repair Depot.
- Maintain updated the Users and Aliases Data Base.
- Provide efficient and reliable customer service.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	110,197	111,228	119,750	119,750	122,981
Materials & Supplies	3,931	7,752	22,593	22,593	20,394
Contractual Services	301,074	318,327	348,729	342,284	292,909
Other Charges	-	-	-	-	200,000
Debt Service	-	-	-	-	834,304
Total	415,202	437,307	491,072	484,627	1,470,588

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
# of full time equivalent employee (FTE)	1	1	1	1
<i>Outputs</i>				
Number of tower sites supported	5	5	5	5
Number of radio repeaters supported	32	32	32	32
Number or radio users supported	2,150	2,150	2,270	2,350
Efficiency Measures				
Tower sites service calls attended	98	104	219	50
Radio service call attended	95	70	130	100
New radios programmed	150	120	90	1,000
# of radios reprogrammed	580	1,200	1,070	250
# of radios sent to Motorola Repair Depot	300	340	166	200

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

595 INFORMATION TECHNOLOGY
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
20 MAINFRAME

MISSION

To provide the City of Laredo Departments with technical support to effectively acquire, implement, maintain hardware and software and work in conjunction with departments to maintain and implement automation objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote training as a means to improve the utilization of current software applications
- Stay abreast of technology to improve technical service to City Departments
- Provide timely, efficient and reliable customer service.
- Implement and enforce computer security and use policy
- Maintain Sunguard Public Sector Application Software on latest release
- Maintain IBM System i system on latest release

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	346,873	361,487	377,111	375,111	387,255
Materials & Supplies	15,102	20,760	6,700	6,700	51,690
Contractual Services	219,680	242,509	272,971	272,971	261,008
Other Charges	-	6	-	-	-
Capital Outlay	-	-	41,300	41,300	-
Total	581,655	624,762	698,082	696,082	699,953

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

595 INFORMATION TECHNOLOGY
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
20 MAINFRAME

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
# of full time equivalent employee (FTE)	4	4	4	4
<i>Outputs</i>				
Number of iSeries Computer System Supported	2	2	2	2
Number of iSeries Business Applications Supported	32	32	33	36
Efficiency Measures				
iSeries General Support Calls Completed	172	378	286	332
iSeries Security Administration Service Calls Completed	192	325	315	320
iSeries Development Service Calls Completed	101	286	265	275
iSeries Projects Completed	5	3	13	3
Effectiveness Measures				
iSeries Peripheral Install and Configure Average Calls Completed per FTE	36.3	94.5	71.5	83
iSeries Security Administration Average Calls Completed per FTE	53	108.3	105	106.7
iSeries Development Average Calls Completed per FTE	33.3	95.3	88.3	91.8
iSeries Projects Completed Average Calls Completed per FTE	2.5	1.5	6.5	1.5

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

595 INFORMATION TECHNOLOGY
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
25 NETWORK

MISSION

To provide the City of Laredo Departments with technical support to effectively acquire, implement and maintain network hardware, server applications and computer hardware & software for the City local area and work in conjunction with departments to implement common objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote new technology to minimize down time, security risks and improve stability and reliability of equipment and software used by City Departments
- Maintain IST/Network staff abreast of technology to improve our technical service to City Departments
- Develop, implement and enforce computer security and use policies
- Improve the recovery capabilities for network services
- Implement a Virtual Server & Desktop Environment System to provide Desktop mobility, reduce the cost of physical Server replacements and reduce Power consumption at the Data Center
- Implement transition of new Windows Operating System (Windows 7) based on an action plan developed by IST and authorized by City Management.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	354,540	367,506	379,177	379,177	389,645
Materials & Supplies	51,545	66,987	78,464	92,700	88,331
Contractual Services	11,450	38,000	33,845	33,845	64,064
Capital Outlay	-	-	14,236	14,236	-
Total	417,535	472,493	505,722	519,958	542,040

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	25 NETWORK

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Inputs</i>				
# of full time equivalent employee (FTE)	5	5	5	5
<i>Outputs</i>				
Number of Servers Supported	68	72	80	91
Number of Personal Computers Supported	975	919	900	860
Number of Network Applications Supported	66	79	99	125
Number of E-mail Users Supported	1,120	1,082	1,100	1,150
Efficiency Measures				
Network Hardware/Software Installed & Configure Service Calls Completed	631	801	800	825
Network Security Administration Service Calls Completed	180	242	375	230
Network Hardware/Software Troubleshooting Service Calls Completed	602	824	785	800
Network Operational Service Calls Completed	158	260	160	250
Network Hardware/Software Review & Research Service Calls Completed	199	369	360	375
Effectiveness Measures				
Network Hardware/Software Troubleshooting Service Calls Completed Per FTE	200	165	260	175
Network Operational Service Calls Completed per FTE	39	52	40	50
Network Hardware/Software Review & Research Service Calls Completed per FTE	50	74	90	80
Network Hardware Received & Tested Service Calls Completed per FTE	43	52	62	55
Network Projects Completed per FTE	5	2	5	3

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

595 INFORMATION TECHNOLOGY
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
30 I-NET

MISSION

To provide the City of Laredo Departments with technical support to effectively acquire, implement and maintain network telecommunications for the City’s wide area and Institutional (I-Net) networks and work in conjunction with departments and governmental institutions to implement common IT objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve the recovery capabilities for network services.
- Develop, implement and enforce Internet and I-Net communication security.
- Provide I-Net fiber construction management for City departments
- Promote preventive maintenance programs to minimize down time, security risks and improve stability and reliability of equipment and software used for I-Net operations.
- Maintain IST/Network staff abreast of technology to improve our technical service to City Departments.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	240,711	250,426	257,334	257,334	264,077
Materials & Supplies	42,753	33,152	54,315	54,311	36,975
Contractual Services	266,893	235,515	430,736	399,244	331,164
Total	550,357	519,093	742,385	710,889	632,216

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	30 I-NET

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
<i>Input</i>				
# of full time equivalent employee (FTE)	3	3	3	3
<i>Outputs</i>				
Number of Servers Supported	25	25	27	28
Number of Network Applications Supported	13	15	15	15
Number of Internet Users Supported	1,297	1,437	1,540	1,590
Number of I-Net locations supported	80	56	58	60
Number of I-Net devices supported	160	224	240	245
Efficiency Measures				
Network I-Net/Telecom Installed & Configure Service Calls	291	631	663	670
I-Net General Support Calls Completed	149	399	419	450
I-Net/Telecom Network Troubleshooting Service Calls	225	248	260	270
I-Net/Telecom Network Projects	10	7	5	6
Efficiency Measures				
Network I-Net/Telecom Installed & Configure Service Calls per FTE	97	316	331	335
I-Net General Support Calls Completed per FTE	50	200	209	225
I-Net/Telecom Network Troubleshooting Service Calls Per FTE	75	124	130	135
I-Net/Telecom Network Projects	3	6	5	5

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	36 WI-FI

MISSION

To provide the City of Laredo with technical support to effectively procure, implement, and maintain wireless (Wi-Fi) and video surveillance Networks and work in conjunction with City departments to implement common objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve the recovery capabilities for Wireless and IP based surveillance camera infrastructure and services.
- Promote preventive maintenance programs to minimize down time, security, risks, and improve stability and reliability of equipment and software used for Wi-Fi and IP based security camera operations.
- Provide technical support to City departments on the design, planning, and implementation of Telecommunications Networks for Wi-Fi and IP based security cameras.
- Provide service contract management to support a Wi-Fi network infrastructure.
- Maintain IST staff abreast of technology to improve technical support and services to City departments.

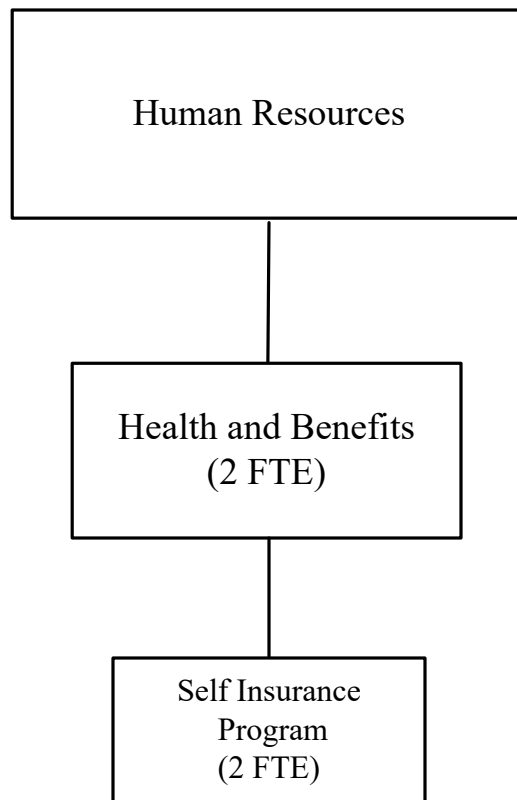
EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Materials & Supplies	45,516	32,347	70,965	70,956	51,700
Contractual Services	55,792	57,109	89,429	89,425	88,550
Capital Outlay	-	-	55,000	55,000	63,000
Total	101,308	89,456	215,394	215,381	203,250

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Workload Measures				
Number of Wi-Fi Servers Supported	14	12	14	16
Number of Wi-Fi Applications Supported	5	4	4	5
Number of Wi-Fi locations supported	10	28	33	37
Number of Wi-Fi devices supported	30	64	70	85
Number of Surveillance Cameras Supported	215	299	301	380
Efficiency Measures				
Wi-Fi Projects	11	4	5	4

Health and Benefits Fund



**CITY OF LAREDO, TEXAS
HEALTH AND BENEFITS
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$3,220,153	\$6,583,683	\$7,852,194	\$7,597,224	\$7,597,224	\$7,904,016
REVENUES						
Rents, Royalties and Interest	20,350	36,354	22,800	22,800	48,000	40,100
Reimburse and Miscellaneous	935,406	466,162	547,124	547,124	432,147	482,998
Other Financing Sources	25,439,860	26,943,986	26,802,883	26,802,883	26,622,653	27,669,551
TOTAL REVENUES	26,395,615	27,446,502	27,372,807	27,372,807	27,102,800	28,192,649
TOTAL AVAILABLE	29,615,768	34,030,185	35,225,001	34,970,031	34,700,024	36,096,665
EXPENDITURES						
SELF INSURANCE						
Personnel Services	242,710	274,400	309,616	309,616	302,381	312,241
Materials and Supplies	5,914	11,391	7,500	7,522	3,760	7,522
Contractual Services	22,537,641	25,075,565	25,291,970	25,291,970	25,938,711	28,036,645
Other Charges	51,290	128	1,745,897	1,745,897	177,085	997,335
Intergovernmental Transfers	194,530	1,071,478	374,071	374,071	374,071	381,963
TOTAL SELF INSURANCE	23,032,085	26,432,961	27,729,054	27,729,076	26,796,008	29,735,706
TOTAL EXPENDITURES	23,032,085	26,432,961	27,729,054	27,729,076	26,796,008	29,735,706
CLOSING BALANCE	\$6,583,683	\$7,597,224	\$7,495,947	\$7,240,955	\$7,904,016	\$6,360,959

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

660 HEALTH AND BENEFITS FUND
20 HUMAN RESOURCES
35 SELF INSURANCE

MISSION

To provide medical, dental, group life, dependent life, accidental death & dismemberment and personal accident insurance benefits to all eligible employees and retirees through the City’s partially self-funded health benefits program while maintaining cost effective controls through managed care programs and procedures.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide the most cost competitive health benefits program to City employees.
- To continue reviewing medical plans that could potentially provide additional preventive coverage.
- To monitor the health benefits’ rate structure and provide recommendations for changes as necessary.
- To monitor the administrative policies and procedures of the City’s health benefits program.
- To monitor the City’s managed care program to maximize savings and enhance employee benefits.
- To continue promoting & maintaining the prescription mail order participation.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	PROPOSED 16-17
Personnel Services	242,710	274,399	309,616	302,381	312,241
Materials & Supplies	5,914	11,391	7,522	3,760	7,522
Contractual Services	22,537,642	25,075,567	25,291,970	25,938,711	28,036,645
Other Charges	51,290	128	1,745,897	122	997,335
Intergovernmental Transfer	194,530	1,071,478	374,071	374,071	381,963
Total	23,032,086	26,432,963	27,729,076	26,619,045	29,735,706

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

660 HEALTH AND BENEFITS FUND
20 HUMAN RESOURCES
35 SELF INSURANCE

PERFORMANCE MEASURES

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	PROPOSED 16-17
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) - medical benefits (1)	2,438	2,495	2,454	2,493
Total cost of medical claims	\$12,924,244	\$14,096,168	\$15,695,208	\$17,107,777*
Total cost of prescriptions	\$4,709,556	\$5,725,725.01	\$5,942,294	\$6,150,101*
Outputs				
Number of stop loss claims processed	4	1	1	1
Number of mail order prescription claims processed (2)	12,456	11,724	11,918	11,916
Number of prescription claims processed (3)	41,642	41,824	44,019	44,016
Efficiency Measures				
Number of mail order prescriptions per FTE – prescriptions (4)	5.31	4.70	4.86	4.78
Average cost of medical claim per employee (5)	\$5,661	\$5,650	\$6,396	\$6,863
Average cost of prescription claim per employee (6)	\$2,057	\$2,295	\$2,421	\$2,467
Effectiveness Measures				
% of employee prescriptions handled through mail order (7)	30%	28%	27%	27%

(1) Based on actual plus 15 new firefighters & 24 police officers for FY 16-17

(2) Based on May totals and a 4 month estimated amount from May to September

(3) Based on May totals and a 4 month estimated amount from May to September

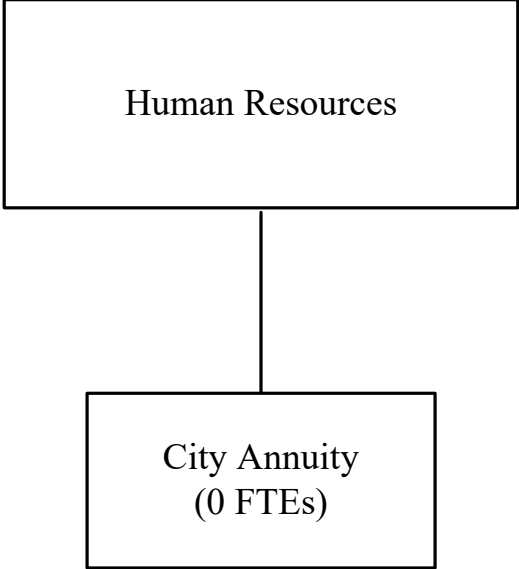
* Based on 9% benefits consultant projected annual inflation

Efficiency Measures Calculations

(4)	$\frac{\text{Rx Mail Order Claims}}{\text{\# of FTE's}} = \frac{11,916}{2,493} = 4.78$	(6)	$\frac{\text{Total Cost of Rx Claims}}{\text{\# of FTES}} = \frac{\$2,467}{\text{\# of FTES}}$
(5)	$\frac{\text{Total Cost of Med Claims}}{\text{\# of FTE's}} = \frac{\$17,107,777}{2,493} = \$6,863$	(7)	$\frac{\text{Rx Mail Order Claims}}{\text{\# of Rx Claims}} = \frac{\text{\# of Rx Claims}}{\text{\# of Rx Claims}} = 27\%$

Agency Fund

City Annuity Fund



**CITY OF LAREDO, TEXAS
CITY ANNUITY
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Reimburse and Miscellaneous	1,475,590	1,553,512	1,607,756	1,607,756	1,588,779	1,653,464
TOTAL REVENUES	1,475,590	1,553,512	1,607,756	1,607,756	1,588,779	1,653,464
TOTAL AVAILABLE	1,475,590	1,553,512	1,607,756	1,607,756	1,588,779	1,653,464
EXPENDITURES						
TRANSAMERICA RETIREES						
Personnel Services	11,289	11,289	15,804	15,804	11,290	15,804
TOTAL TRANSAMERICA RETIREES	11,289	11,289	15,804	15,804	11,290	15,804
GENERAL AMERICA RETIREES						
Personnel Services	10,897	12,265	5,448	5,448	5,448	5,448
TOTAL GENERAL AMERICA RETIREES	10,897	12,265	5,448	5,448	5,448	5,448
FIRE						
Personnel Services	802,713	857,173	893,220	893,220	856,902	886,959
Contractual Services	49,226	42,687	43,449	43,449	50,089	54,739
TOTAL FIRE	851,939	899,860	936,669	936,669	906,991	941,698
POLICE						
Personnel Services	505,310	551,788	567,179	567,179	575,266	594,636
Contractual Services	40,451	36,968	37,520	37,520	45,438	51,535
TOTAL POLICE	545,761	588,755	604,699	604,699	620,704	646,171

**CITY OF LAREDO, TEXAS
CITY ANNUITY
OPERATING FUND
FY 2016 - 2017**

	<u>ACTUAL FY 13-14</u>	<u>ACTUAL FY 14-15</u>	<u>ORIGINAL BUDGET FY 15-16</u>	<u>AMENDED BUDGET FY 15-16</u>	<u>TOTAL ESTIMATE FY 15-16</u>	<u>ADOPTED BUDGET FY 16-17</u>
GENERAL FUND						
Personnel Services	39,261	26,716	28,672	28,672	33,330	33,327
TOTAL GENERAL FUND	39,261	26,716	28,672	28,672	33,330	33,327
WATERWORKS						
Personnel Services	10,897	9,081	10,896	10,896	5,448	5,448
TOTAL WATERWORKS	10,897	9,081	10,896	10,896	5,448	5,448
HEALTH DEPARTMENT						
Personnel Services	2,773	2,773	2,784	2,784	2,784	2,784
TOTAL HEALTH DEPARTMENT	2,773	2,773	2,784	2,784	2,784	2,784
COMMUNITY DEVELOPMENT						
Personnel Services	2,773	2,773	2,784	2,784	2,784	2,784
TOTAL COMMUNITY DEVELOPMENT	2,773	2,773	2,784	2,784	2,784	2,784
TOTAL EXPENDITURES	1,475,590	1,553,512	1,607,756	1,607,756	1,588,779	1,653,464
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

771 CITY ANNUITY FUND
 20 HUMAN RESOURCES
 40 - 50 RETIREES

MISSION

To maintain quality of life for City of Laredo retirees by providing medical/life benefits.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To monitor health and life expenses on a monthly basis.
- To ensure that sufficient funds for retiree health and life benefits are maintained.

EXPENDITURES

	ACTUAL 13-14	ACTUAL 14-15	AMENDED 15-16	ESTIMATED 15-16	ADOPTED 16-17
Personnel Services	1,385,913	1,473,858	1,526,787	1,493,252	1,547,190
Contractual Services	89,677	79,655	80,969	95,527	106,274
Total	1,475,590	1,553,513	1,607,756	1,588,779	1,653,464

RETIREEES BY MEDICAL CATEGORY

	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 15-16	ADOPTED 16-17
Transamerica Retirees	1	1	1	1
General American Retirees	2	1	1	1
Fire Retirees	87	89	92	92
Police Retirees	86	90	92	92
General Fund	8	7	7	6
Water Retirees	2	1	1	1
Health Retirees	1	1	1	1
Community Development Retirees	1	1	1	1

City of Laredo Capital Improvement Program (CIP)

The Capital Improvements Program (CIP)

The following is a summary of the Capital Improvements Project (CIP) Program for fiscal years 2017-2021, which is prepared annually by the City Manager's office and Information Services and Telecommunications Department of the City of Laredo.

The City of Laredo Charter requires that the City Manager shall prepare and submit a five (5) year capital program at least 60 days before the end of each fiscal year. The capital program includes:

- ◆ A clear general summary of its contents;
- ◆ A list of all capital improvements which are proposed to be undertaken during the five fiscal years next ensuing with appropriate supporting information as to the necessity for such improvements;
- ◆ Cost estimates, methods of financing, and recommended time schedules for each such improvement; and
- ◆ The estimated annual cost of operating and maintaining the facilities to be constructed or acquired.

The City Council will adopt the capital program, by resolution, with or without amendment after the public hearing and on or before the last day of the current fiscal year.

The CIP shows anticipated spending for capital projects in FY 2016-17 as well as the next four (4) years. City Council reviews the CIP every year and recommends projects to be included in the Capital Budget for the next fiscal year.

The CIP includes:

- ◆ Current (on-going) projects in the prior year appropriation;
- ◆ Operations and Maintenance costs of project;
- ◆ Proposed appropriations; and
- ◆ Projected methods of financing.

The CIP is developed through public input and department prioritization of needs and funding. The process includes departmental gathering of information, department requests, funding availability, and City Council action. The CIP is adopted by City Council and includes appropriations in the adopted budget. Capital appropriations are multi-year, in that appropriations do not lapse at the end of a fiscal year. Appropriations are rolled over to future fiscal years, until projects are completed.

CIP Appropriations for FY2016-17

The funding mechanism for the CIP consists of the following:

- ◆ System Revenues;
- ◆ General Revenues;

- ◆ General Long Term Debt;
 - (a) General Obligation Bonds;
 - (b) Certificates of Obligations; and
 - (c) Public Property Finance Contractual Obligations;
- ◆ Federal and State Grants;
- ◆ Bridge Funds;
- ◆ Developer Contributions; and
- ◆ Other

Definition of Capital

Projects contained in the CIP budget fit the following definitions:

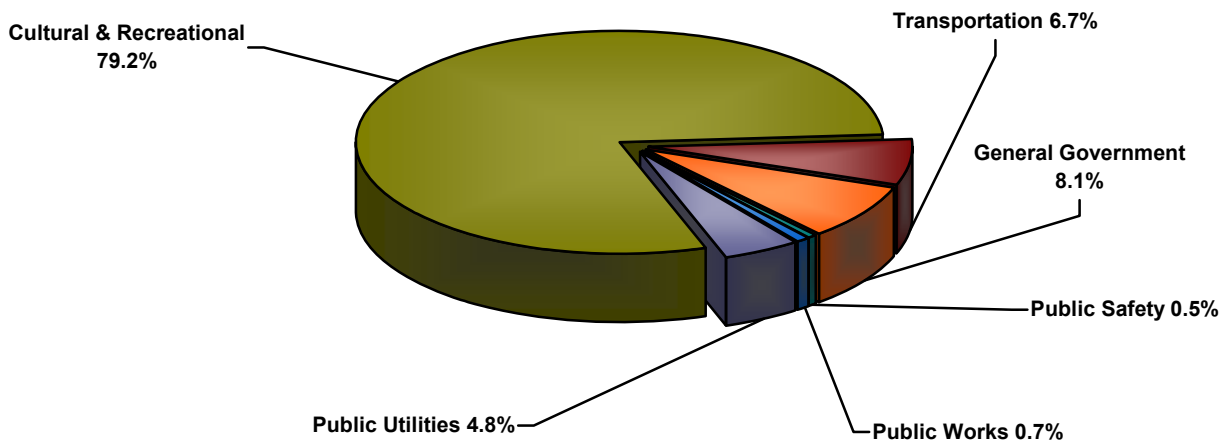
- ◆ Address or enhance the City’s assets, and
- ◆ New construction, expansion, renovation, or replacement of existing facilities (including the cost of land, engineering, and architectural design) which require a total expenditure of at least \$25,000 over the life of the project, or
- ◆ Major maintenance or rehabilitation of existing facilities which require an expenditure of \$10,000 or more and have an economic life of at least ten years.

Organization of the CIP Budget

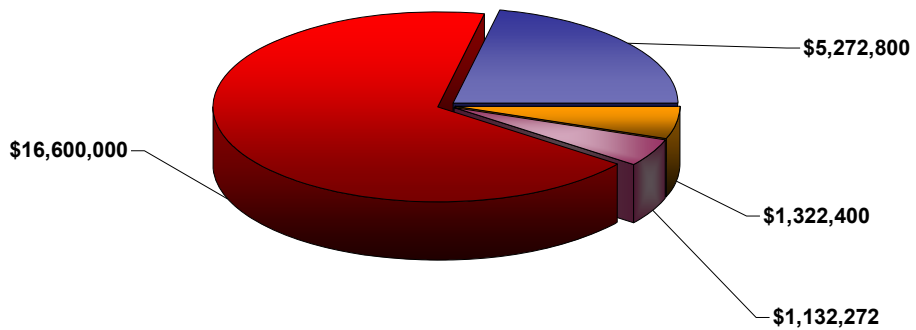
The CIP is organized into seven categories: General Government, Health and Welfare, Public Safety, Public Works, Public Utilities, Cultural and Recreation and Transportation.

FY 2016–2017 Appropriations by Category	Adopted CIP Projects Budgeted in FY16–17		Percentage
General Government			
General Government	\$ 1,966,500	\$ 1,966,500	8.1%
Public Safety			
Demolition – Structures	\$ 132,772	\$ 132,772	0.5%
Public Works			
Streets	\$ 166,500	\$ 166,500	0.7%
Public Utilities			
Utilities	\$ 1,172,800	\$ 1,172,800	4.8%
Cultural and Recreational			
Parks	\$ 19,266,500	\$ 19,266,500	79.2%
Transportation			
Airport	\$ 300,000	\$ 300,000	
Transit	\$ 1,322,400	\$ 1,322,400	6.7%
Total Appropriations		\$ 24,327,472	100.00%

**Total CIP Projects Budgeted in FY2016-2017
\$24,327,472**



**Total CIP Projects Budgeted in FY 2016-17
Funding Source**



**CITY OF LAREDO
CIP PROJECTS APPROPRIATED IN FY 2016-2017**

Department	Project Name	Project Number			FY 2017	Total By Department
CD	St. Vincent De Paul Section 202 Housing Improvements	13	GG	002	166,500	
CD	Federal Court House Renovations	14	GG	003	1,400,000	
CD	District #3 Improvements	16	GG	003	400,000	\$ 1,966,500
CD	Demolition of Substandard Structures	13	GG	001	132,772	\$ 132,772
Streets - CD	Sidewalks District VIII	07	STR	016	166,500	\$ 166,500
Utilities	Smart Customer Mobile	17	WW	014	86,400	
Utilities	Smart Customer Mobile	17	WAT	005	86,400	
Utilities	Water Rights	17	WAT	011	1,000,000	\$ 1,172,800
Parks	Slaughter Park	06	PARKS	044	100,000	
Parks	Farias Recreation Area Improvements	14	PARKS	004	166,500	
Parks	Sports Complex	14	PARKS	009	15,000,000	
Parks	Natatorium	14	PARKS	010	4,000,000	\$ 19,266,500
Airport	Reconstruct Apron	06	AIR	005	300,000	\$ 300,000
Transit	Bus Shelters	06	TST	001	25,000	
Transit	Heavy Duty Buses and Paratransit Vans	08	TST	006	334,400	
Transit	Support Vehicle Replacements	08	TST	009	60,000	
Transit	Transit Facilities Improvements	10	TST	004	828,000	
Transit	Vehicle Lifts Replacement	17	TST	002	75,000	\$ 1,322,400
					\$ 24,327,472	\$ 24,327,472

Capital Improvement Program

FY 17 thru FY 21

Department General Government
Contact Community Development Dire
Type Improvement
Useful Life
Category Unassigned
Priority 5 Desirable
Status Active

City of Laredo, Texas

Project # 13-GG-002
Project Name St. Vincent de Paul Section 202 Housing Impvmts

CIP Section General Government **Prior CIP #**
District(s) 5

Total Project Cost: \$448,584

Description
 The City proposes to allocate \$282,084 in CDBG funds to make improvements to the Tanis Valdez Village (300 Allende), Father Ed Kircher (1406 Calle Del Norte), and Villa San Luis (201 E. Plum St.)Section 202 elderly housing units which are operated by St. Vincent de Paul. These improvements will help to provide safe, decent, and energy efficient housing for the elderly and disabled individuals/families living there.

Justification

Prior	Expenditures	FY 17	FY 18	FY 19	FY 20	FY 21	Total
282,084	Construction	166,500					166,500
Total	Total	166,500					166,500

Prior	Funding Sources	FY 17	FY 18	FY 19	FY 20	FY 21	Total
282,084	CDBG	166,500					166,500
Total	Total	166,500					166,500

Budget Impact/Other
 City will provide grant for improvements. This will have no operational impact on the City's budget.

Budget Items	FY 17	FY 18	FY 19	FY 20	FY 21	Total
Other	166,500					166,500
Total	166,500					166,500

Capital Improvement Program

FY 17 thru FY 21

Department General Government

City of Laredo, Texas

Contact City Manager

Project #	14-GG-003
Project Name	Federal Court House Renovations

Type Improvement

Useful Life 50

Category Unassigned

Priority 5 Desirable

Status Active

CIP Section General Government

Prior CIP #

District(s) All

Total Project Cost: \$1,400,000

Description
New carpets, ceiling tiles, wall removal and replacements, sewer pipe replacements, painting, court room renovations, landscaping, and rehabilitation of historic features.

Justification

Expenditures	FY 17	FY 18	FY 19	FY 20	FY 21	Total
Construction	1,400,000					1,400,000
Total	1,400,000					1,400,000

Funding Sources	FY 17	FY 18	FY 19	FY 20	FY 21	Total
Hotel/Motel Fund	1,300,000					1,300,000
System Revenue	100,000					100,000
Total	1,400,000					1,400,000

Budget Impact/Other

Capital Improvement Program

FY 17 thru FY 21

Department General Government

City of Laredo, Texas

Contact City Manager

Project #	16-GG-003
Project Name	Dist #3 - Improvements

Type Improvement

Useful Life 25

Category Unassigned

Priority 5 Desirable

Status Completed

CIP Section General Government

Prior CIP #

District(s) 3

Total Project Cost: \$900,000

Description
To renovate the Canseco Home into a City Library / Café / Historic Museum. Development of park area and greenspace

Justification
Revitalization of District #3.

Prior	Expenditures	FY 17	FY 18	FY 19	FY 20	FY 21	Total
500,000	Design/Engineering	40,000					40,000
	Construction	360,000					360,000
Total							
	Total	400,000					400,000

Prior	Funding Sources	FY 17	FY 18	FY 19	FY 20	FY 21	Total
500,000	CDBG	400,000					400,000
Total							
	Total	400,000					400,000

Budget Impact/Other

Prior
400,000

Total

Capital Improvement Program

FY 17 thru FY 21

Department General Government
Contact Community Development Dire
Type Improvement
Useful Life
Category Unassigned
Priority 5 Desirable
Status Active

City of Laredo, Texas

Project # 13-GG-001
Project Name Demolition of Substandard Structures

CIP Section Public Safety **Prior CIP #**
District(s) All

Total Project Cost: \$192,772

Description

Demolition of substandard units throughout CDBG target areas to reduce blighting influences that are detrimental to public health, safety, and welfare.

Justification

Prior	Expenditures	FY 17	FY 18	FY 19	FY 20	FY 21	Total
60,000	Other	132,772					132,772
Total	Total	132,772					132,772

Prior	Funding Sources	FY 17	FY 18	FY 19	FY 20	FY 21	Total
60,000	CDBG	132,772					132,772
Total	Total	132,772					132,772

Budget Impact/Other

Project will have no operational impact.

Capital Improvement Program

FY 17 thru FY 21

Department Streets

City of Laredo, Texas

Contact City Engineer

Project #	07-STR-016
Project Name	Sidewalks District VIII

Type Improvement

Useful Life

Category Unassigned

CIP Section Public Works

Prior CIP #

Priority 5 Desirable

District(s) 8

Status Active

Total Project Cost: **\$881,500**

Description
Sidewalks along designated streets in Council District VIII.

Justification

Prior	Expenditures	FY 17	FY 18	FY 19	FY 20	FY 21	Total
715,000	Design/Engineering	16,650					16,650
	Construction	149,850					149,850
Total	Total	166,500					166,500

Prior	Funding Sources	FY 17	FY 18	FY 19	FY 20	FY 21	Total
715,000	CDBG	166,500					166,500
Total	Total	166,500					166,500

Budget Impact/Other

Budget Items	FY 17	FY 18	FY 19	FY 20	FY 21	Total
Other	166,500					166,500
Total	166,500					166,500

Capital Improvement Program

FY 17 thru FY 21

Department Wastewater

City of Laredo, Texas

Contact Utilities Director

Project #	17-WW-014
Project Name	Smart Customer Mobile

Type Equipment

Useful Life

Category Unassigned

Priority 5 Desirable

Status Active

CIP Section

Prior CIP #

District(s)

Total Project Cost: \$86,400

Description
Software to engage customers via a mobile/ portal platform.

Justification
Utilities is working on providing customers the options of filling out applications for service, making payments on their smart phones, receiving and viewing their bills in an electronic format.

Expenditures	FY 17	FY 18	FY 19	FY 20	FY 21	Total
Other	86,400					86,400
Total	86,400					86,400

Funding Sources	FY 17	FY 18	FY 19	FY 20	FY 21	Total
System Revenue	86,400					86,400
Total	86,400					86,400

Budget Impact/Other
None

Capital Improvement Program

FY 17 thru FY 21

Department Water

City of Laredo, Texas

Contact Utilities Director

Project #	17-WAT-005
Project Name	Smart Customer Mobile

Type Equipment

Useful Life

Category Unassigned

Priority 5 Desireable

Status Active

CIP Section

Prior CIP #

District(s)

Total Project Cost: \$86,400

Description
Software to engage customers via a mobile/ portal platform.

Justification
Utilities is working on providing customers the options of filling out applications for service, making payments on their smart phones, receiving and viewing their bills in an electronic format.

Expenditures	FY 17	FY 18	FY 19	FY 20	FY 21	Total
Other	86,400					86,400
Total	86,400					86,400

Funding Sources	FY 17	FY 18	FY 19	FY 20	FY 21	Total
System Revenue	86,400					86,400
Total	86,400					86,400

Budget Impact/Other

Budget Items	FY 17	FY 18	FY 19	FY 20	FY 21	Total	Future
Contractural Services		12,000	12,000	12,000	12,000	48,000	12,000
Total		12,000	12,000	12,000	12,000	48,000	Total

Capital Improvement Program

FY 17 thru FY 21

Department Water
Contact Utilities Director
Type Unassigned
Useful Life
Category Unassigned
Priority n/a
Status Active

City of Laredo, Texas

Project # 17-WAT-011
Project Name Water Rights

CIP Section
District(s)
Prior CIP #

Total Project Cost: \$8,850,373

Description
 Purchase of water rights.

Justification
 Water rights are needed as the City grows.

Prior	Expenditures	FY 17	FY 18	FY 19	FY 20	FY 21	Total
3,850,373	Acquisition	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	5,000,000
Total	Total	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	5,000,000

Prior	Funding Sources	FY 17	FY 18	FY 19	FY 20	FY 21	Total
3,850,373	System Revenue	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	5,000,000
Total	Total	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	5,000,000

Budget Impact/Other
 None

Capital Improvement Program

FY 17 thru FY 21

Department Parks

City of Laredo, Texas

Contact Parks Director

Project #	06-PARKS-044
Project Name	Slaughter Park

Type Improvement

Useful Life

Category Unassigned

Priority 5 Desirable

Status Active

CIP Section Culture & Recreation

Prior CIP # 03-31-001

District(s) 3

Total Project Cost: \$9,723,452

Description
<p>Acquisition of land (Completed). Design (funded by CDBG) and construction of the development of a community park on approx. 37 acres of land located south of Chacon St., north of the Rio Grande River, between Stone, and Tilden.</p> <p>The design consists of the following: 3 soccer fields, 1 adult baseball field, 4 little league fields, walking trail, sports lighting, proper parking, perimeter fencing and irrigation system.(Completed in 2009) 1 concession/restroom building (under construction - Complete in 2010)</p> <p>Future phases will include a proposed train. *Maintenance operations will be impacted.</p> <p>2012 reprogrammed funds: Construction of splash park and installation of walking track. 2013 CDBG Funding: Construction of a concrete bike trail which will be approximately 12 feet wide and be 1 mile long, a 8,250 sq. ft. pavilion, a skate park, and for other amenities</p> <p>2015 CDBG Funding: Improvements will include the construction of a basketball court dome with lighting, fencing, sidewalk approaches, bleachers, benches, drinking fountain and related amenities.</p> <p>2017 CDBG funding: Shade structure for exercise equipment and other park amenities</p>

Justification
<p>Metaform Studio is currently working on a revised master plan for Slaughter Park.</p>

Prior	Expenditures	FY 17	FY 18	FY 19	FY 20	FY 21	Total
9,623,452	Construction	100,000					100,000
Total	Total	100,000					100,000

Prior	Funding Sources	FY 17	FY 18	FY 19	FY 20	FY 21	Total
9,623,452	CDBG	100,000					100,000
Total	Total	100,000					100,000

Budget Impact/Other
<p>Project will have no operational impact.</p>

Budget Items	FY 17	FY 18	FY 19	FY 20	FY 21	Total
Other	100,000					100,000
Total	100,000					100,000

Capital Improvement Program

FY 17 thru FY 21

Department Parks

City of Laredo, Texas

Contact Parks Director

Project # 14-PARKS-004
Project Name Farias Recreation Area Improvements

Type Improvement

Useful Life 20

Category Unassigned

Priority 5 Desirable

Status Active

CIP Section Culture & Recreation

Prior CIP #

District(s) 7

Total Project Cost: \$384,236

Description

Funds will be used for shade structures, landscaping, parking lot improvements and related amenities as deemed necessary

2017 CDBG funds will be used for the creation of a recreational area to include installation of a playscape, spring riders, sidewalks, shade covers, seating, landscaping, irrigation, fencing, and other amenities as deemed necessary.

Justification

Increase access to recreational facilities.

Prior	Expenditures	FY 17	FY 18	FY 19	FY 20	FY 21	Total
217,736	Construction	166,500					166,500
Total	Total	166,500					166,500

Prior	Funding Sources	FY 17	FY 18	FY 19	FY 20	FY 21	Total
217,736	CDBG	166,500					166,500
Total	Total	166,500					166,500

Budget Impact/Other

Budget Items	FY 17	FY 18	FY 19	FY 20	FY 21	Total
Other	166,500					166,500
Total	166,500					166,500

Capital Improvement Program

FY 17 thru FY 21

Department Parks

City of Laredo, Texas

Contact Parks Director

Project #	14-PARKS-009
Project Name	Sports Complex

Type Improvement

Useful Life 50

Category Unassigned

Priority 5 Desirable

Status Active

CIP Section Culture & Recreation

Prior CIP #

District(s) 5

Total Project Cost: \$15,000,000

Description
Construction of a sports complex in partnership with Texas A&M International University (TAMIU). The Sports Complex would be located at the TAMIU campus and operate through a long term use agreement with TAMIU that ensures the citizens of the City realize the full use and benefit of the Sports Complex.
The Sports Complex will be comprised of eight baseball fields, four softball fields, four multi-purpose youth fields and twenty-one tennis courts. The City will be responsible for expenses related to the maintenance and operations of the baseball, softball and youth fields; and TAMIU will be responsible for expenses related to the maintenance and operations of the tennis courts and parking areas.
The Sports complex will be used for professional and amateur sports events, community events, or other sports events, including baseball and tennis tournaments and promotional events, and other civic or charitable events.

Justification

Expenditures	FY 17	FY 18	FY 19	FY 20	FY 21	Total
Design/Engineering	1,500,000					1,500,000
Construction	13,500,000					13,500,000
Total	15,000,000					15,000,000

Funding Sources	FY 17	FY 18	FY 19	FY 20	FY 21	Total
Sports and Community Venue Tax Fund	15,000,000					15,000,000
Total	15,000,000					15,000,000

Budget Impact/Other

Capital Improvement Program

FY 17 thru FY 21

Department Parks

City of Laredo, Texas

Contact Parks Director

Project #	14-PARKS-010
Project Name	Natorium

Type Improvement

Useful Life 50

Category Unassigned

Priority 5 Desirable

Status Active

CIP Section Culture & Recreation

Prior CIP #

District(s) 2

Total Project Cost: \$13,000,000

Description
The City of Laredo and United Independent School District will together construct a natatorium for the enjoyment by the residents of the United Independent School District and the citizens of Laredo.

Justification

Expenditures	FY 17	FY 18	FY 19	FY 20	FY 21	Total
Design/Engineering	1,200,000					1,200,000
Construction	11,800,000					11,800,000
Total	13,000,000					13,000,000

Funding Sources	FY 17	FY 18	FY 19	FY 20	FY 21	Total
System Revenue	4,000,000					4,000,000
United ISD	9,000,000					9,000,000
Total	13,000,000					13,000,000

Budget Impact/Other
Pending to obtain from ACM.

Capital Improvement Program

FY 17 thru FY 21

Department Airport
 Contact Airport Director
 Type Improvement
 Useful Life
 Category Unassigned
 Priority 4 Maintenance
 Status Active

City of Laredo, Texas

Project # **06-AIR-005**
 Project Name **Reconstruct Apron**

CIP Section Transportation Prior CIP # 97-36-011
 District(s)

Total Project Cost: **\$46,056,444**

Description
 Reconstruct approximately 1.6 million sq.ft. of apron. FAA has funded Phase 1, 2, 3, 4, 5, 6, 7 and 8. Phases 1 thru 8 are completed. Phase 9 is programmed for funding and construction during 2017. Several more Phases (10,11, and 12) remain to be funded and constructed.

Justification
 Apron pavement is being stressed. Reconstruction will enhance safety and capacity.

Prior	Expenditures	FY 17	FY 18	FY 19	FY 20	FY 21	Total
30,492,000	Design/Engineering	300,000	305,000	444,444	470,000		1,519,444
	Construction	3,000,000	2,745,000	4,000,000	4,300,000		14,045,000
Total	Total	3,300,000	3,050,000	4,444,444	4,770,000		15,564,444

Prior	Funding Sources	FY 17	FY 18	FY 19	FY 20	FY 21	Total
30,492,000	Airport Fund	300,000	305,000	444,444	470,000		1,519,444
	FAA	3,000,000	2,700,000	4,000,000	4,300,000		14,000,000
	Unfunded/Proposed CO		45,000				45,000
Total	Total	3,300,000	3,050,000	4,444,444	4,770,000		15,564,444

Budget Impact/Other
 No financial budget impact being that the new pavement will require less sweeping.

Capital Improvement Program

FY 17 thru FY 21

Department Transit

City of Laredo, Texas

Contact GM/AGM

Project #	06-TST-001
Project Name	Bus Shelters

Type Improvement

Useful Life

Category Unassigned

Priority 5 Desirable

Status Active

CIP Section Transportation

Prior CIP # 02-58-001

District(s) All

Total Project Cost: \$125,000

Description
Construction of bus shelters to protect bus patrons from inclement weather conditions.

Justification
Bus shelters are needed in neighborhoods where buses run infrequently, commercial areas with frequent service and high levels of ridership; areas where there are many older people and helps riders take shelter when inclement weather occurs.

Prior	Expenditures	FY 17	FY 18	FY 19	FY 20	FY 21	Total
25,000	Construction	25,000	25,000	25,000	25,000		100,000
Total	Total	25,000	25,000	25,000	25,000		100,000

Prior	Funding Sources	FY 17	FY 18	FY 19	FY 20	FY 21	Total
25,000	FTA	25,000					25,000
Total	Transit Sales Tax		25,000	25,000	25,000		75,000
	Total	25,000	25,000	25,000	25,000		100,000

Budget Impact/Other
\$250 M&O

Prior	Budget Items	FY 17	FY 18	FY 19	FY 20	FY 21	Total
250	Materials & Supplies	250	250	250	250		1,000
Total	Total	250	250	250	250		1,000

Capital Improvement Program

FY 17 thru FY 21

Department Transit
Contact GM/AGM
Type Equipment
Useful Life
Category Unassigned
Priority 3 Essential
Status Active

City of Laredo, Texas

Project # 08-TST-006
Project Name Heavy Duty Buses and Paratransit Vans

CIP Section Transportation **Prior CIP #** NEW
District(s) All

Total Project Cost: \$2,083,000

Description
 Purchase six (6) Heavy Duty Buses and eighteen (18) Paratransit vans to replace aging fleet.
 6 buses @ \$453K
 18 vans @\$ 90K
 FY 2017 - 1 buses; 4 Vans
 FY 2018 - 4 Vans
 Fy 2019 - 4 Vans
 FY 2020 - 4 Vans

Justification
 Transit fleet needs to be replace due to exceeded useful life of twelve years or 500,000 miles for buses and five years or 100,000 miles for vans.

Expenditures	FY 17	FY 18	FY 19	FY 20	FY 21	Total
Equipment	787,000	324,000	324,000	324,000	324,000	2,083,000
Total	787,000	324,000	324,000	324,000	324,000	2,083,000

Funding Sources	FY 17	FY 18	FY 19	FY 20	FY 21	Total
FTA	452,600	259,000	259,000	259,000	259,000	1,488,600
Transit Sales Tax	334,400	65,000	65,000	65,000	65,000	594,400
Total	787,000	324,000	324,000	324,000	324,000	2,083,000

Budget Impact/Other
 Rolling stock funding is crucial to continue bus and van service operations.

Capital Improvement Program

FY 17 thru FY 21

Department Transit

City of Laredo, Texas

Contact GM/AGM

Project #	08-TST-009
Project Name	Support Vehicle Replacements

Type Equipment

Useful Life 05

Category Unassigned

Priority 5 Desirable

Status Active

CIP Section Transportation

Prior CIP # NEW

District(s) All

Total Project Cost: \$120,000

Description
To purchase support vehicles for the Maintenance and Operations departments and replace support vehicles that are use for bus shelters and passenger amenities for service, maintenance and installation. Each truck is \$20K. Requesting a total of 6 trucks 3 FY 2016 and 3 FY 2017.

Justification
The support vehicles have a lifetime expectancy of five years or 100,000 miles.

Expenditures	FY 17	FY 18	FY 19	FY 20	FY 21	Total
Equipment	60,000	60,000				120,000
Total	60,000	60,000				120,000

Funding Sources	FY 17	FY 18	FY 19	FY 20	FY 21	Total
Transit Sales Tax	60,000	60,000				120,000
Total	60,000	60,000				120,000

Budget Impact/Other
These are brand new replacement vehicles that will generate savings in vehicle maintenance expenditures.

Budget Items	FY 17	FY 18	FY 19	FY 20	FY 21	Total
Materials & Supplies	6,000	6,000				12,000
Total	6,000	6,000				12,000

Capital Improvement Program

FY 17 thru FY 21

Department Transit

City of Laredo, Texas

Contact GM/AGM

Project #	10-TST-004
Project Name	Transit Facilities Improvements

Type Improvement

Useful Life 25

Category Unassigned

Priority 5 Desirable

Status Active

CIP Section Transportation

Prior CIP #

District(s) All

Total Project Cost: \$4,143,000

Description
This project would support renovations and remodeling including a new CNG plant of the Operations and Maintenance facility located at 401 Scott Street.

Justification
The current Operations and Maintenance facility was built and completed in 1995 which needs a new CNG Plant, roof repairs, HVAC, and repairs to the bus parking area.

Expenditures	FY 17	FY 18	FY 19	FY 20	FY 21	Total
Design/Engineering	90,000					90,000
Construction	4,053,000					4,053,000
Total	4,143,000					4,143,000

Funding Sources	FY 17	FY 18	FY 19	FY 20	FY 21	Total
FTA	3,315,000					3,315,000
Transit Sales Tax	828,000					828,000
Total	4,143,000					4,143,000

Budget Impact/Other
It is estimated that savings will be generated upon completion of the renovations. 80/20 Match

Capital Improvement Program

FY 17 thru FY 21

Department Transit

City of Laredo, Texas

Contact GM/AGM

Project # 17-TST-002
 Project Name Vehicle Lifts Replacement for the shop

Type Equipment

Useful Life 15

Category Unassigned

CIP Section Transportation

Prior CIP #

Priority 3 Essential

District(s) 8

Status Active

Total Project Cost: \$75,000

Description
 Replace vehicle lifts that have met the lifetime expectancy.

Justification
 The lifts have met the lifetime expectancy and parts are hard to get for.

Expenditures	FY 17	FY 18	FY 19	FY 20	FY 21	Total
Acquisition	75,000					75,000
Total	75,000					75,000

Funding Sources	FY 17	FY 18	FY 19	FY 20	FY 21	Total
Transit Sales Tax	75,000					75,000
Total	75,000					75,000

Budget Impact/Other

Budget Items	FY 17	FY 18	FY 19	FY 20	FY 21	Total
Capital Outlay	75,000					75,000
Total	75,000					75,000

**City of Laredo
Capital Improvement Program
2017-2021**

Amounts are in thousands.

	Prior Years	2017	2018	2019	2020	2021	Total
General Government	\$ -	\$ 1,967	\$ -	\$ -	\$ -	\$ -	\$ 1,967
Public Safety	-	132	-	-	-	-	\$ 132
Public Works	-	167	-	-	-	-	\$ 167
Public Utilities	-	1,172	1,000	1,000	1,000	1,000	\$ 5,172
Culture and Recreation	850	19,267	-	-	-	-	\$ 19,267
Transportation	943	1,622	455	534	560	65	\$ 3,236
	\$ 1,793	\$ 24,327	\$ 1,455	\$ 1,534	\$ 1,560	\$ 1,065	\$ 29,941
General Government							
COMMUNITY DEVELOPMENT	-	1,967	-	-	-	-	\$ 1,967
Total General Government	-	1,967	-	-	-	-	\$ 1,967
Public Safety							
General Government	-	132	-	-	-	-	\$ 132
Total Public Safety	-	132	-	-	-	-	\$ 132
Public Works							
STREETS	-	167	-	-	-	-	\$ 167
Total Public Works	-	167	-	-	-	-	\$ 167
Public Utilities							
WATER	-	1,086	1,000	1,000	1,000	1,000	\$ 5,086
WASTEWATER	-	86	-	-	-	-	\$ 86
Total Public Utilities	-	1,172	1,000	1,000	1,000	1,000	\$ 5,172
Culture and Recreation							
PARKS	850	19,267	-	-	-	-	\$ 19,267
Total Culture and Recreation	850	19,267	-	-	-	-	\$ 19,267
Transportation							
AIRPORT	-	300	305	444	470	-	\$ 1,519
TRANSIT	943	1,322	150	90	90	65	\$ 1,717
Total Transportation	943	1,622	455	534	560	65	\$ 3,236
Grand Total	\$ 1,793	\$ 24,327	\$ 1,455	\$ 1,534	\$ 1,560	\$ 1,065	\$ 29,941

Note: This CIP recap does not include projects funded 100% by Texas Department of Transportation or unfunded projects in FY2017.

**CITY OF LAREDO
STATISTICAL SECTION
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**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 1
General Government Tax Revenues - By Source
Last Ten Fiscal Years**

Fiscal Year End	Ad Valorem Tax ⁽¹⁾	Sales Tax	Beverage Tax	Bingo Tax	Occupancy Tax	Franchise Tax	Total
09/30/2007	\$52,024,898	\$26,028,182	\$337,545	\$68,268	\$3,310,748	\$6,506,014	\$87,275,803
09/30/2008	\$57,782,678	\$24,229,523	\$325,611	\$68,274	\$3,317,001	\$6,793,268	\$94,326,942
09/30/2009	\$63,182,280	\$25,027,489	\$341,130	\$65,524	\$2,763,749	\$6,788,837	\$97,358,274
09/30/2010	\$64,359,743	\$23,471,292	\$304,894	\$68,235	\$3,057,181	\$6,668,730	\$97,930,075
09/30/2011	\$65,057,660	\$26,935,219	\$341,545	\$74,345	\$4,027,301	\$6,995,839	\$103,431,909
09/30/2012	\$64,635,039	\$29,985,452	\$289,303	\$92,942	\$4,208,785	\$7,080,430	\$106,291,951
09/30/2013	\$65,709,111	\$31,937,374	\$320,505	\$71,581	\$4,220,565	\$7,049,442	\$109,308,578
09/30/2014	\$67,845,818	\$32,019,659	\$429,822	\$70,037	\$4,309,736	\$7,408,310	\$112,083,382
09/30/2015	\$69,979,893	\$33,091,316	\$463,399	\$68,575	\$4,193,295	\$7,588,828	\$115,385,306
09/30/2016	\$73,026,221	\$30,948,457	\$456,784	\$67,340	\$3,842,713	\$7,651,588	\$115,993,103

(1) Includes General and Debt Service Fund Tax Revenues

Source: City of Laredo, Texas

**Table 2
Property Tax Levies and Collections
Last Ten Fiscal Years**

Fiscal Year End	Total Tax Levy	Current Collections	Tax Rate	% of Current Collection to Total Levy	Delinquent Collections	Total Collections	% of Total Collection to Total Levy	Outstanding Delinquent Taxes	% of Delinquent Taxes To Total Levy
09/30/2008	\$59,578,998	\$57,793,242	0.6370	97.0%	\$1,785,756	\$60,647,641	101.8%	\$4,571,949	7.7%
09/30/2009	\$65,394,110	\$63,182,280	0.6370	96.6%	\$2,211,830	\$66,532,811	101.7%	\$5,798,825	8.9%
09/30/2010	\$66,614,404	\$64,359,743	0.6370	96.6%	\$2,254,661	\$68,058,448	102.2%	\$5,705,473	8.6%
09/30/2011	\$67,016,085	\$65,057,660	0.6370	97.1%	\$1,958,425	\$68,276,830	104.9%	\$5,579,784	8.3%
09/30/2012	\$66,855,436	\$64,635,038	0.6370	96.7%	\$2,220,398	\$67,283,271	100.6%	\$6,158,772	9.2%
09/30/2013	\$67,621,015	\$65,709,111	0.6370	97.1%	\$1,911,904	\$68,510,280	101.3%	\$6,275,859	9.3%
09/30/2014	\$69,528,857	\$67,845,818	0.6370	97.6%	\$1,683,039	\$70,866,847	101.9%	\$4,846,676	7.0%
09/30/2015	\$71,691,453	\$69,979,893	0.6370	97.6%	\$1,711,560	\$72,632,401	101.3%	\$4,563,866	6.4%
09/30/2016 ¹	\$74,845,349	\$73,583,651	0.6370	98.3%	\$1,261,698	\$75,858,195	101.4%	\$4,921,946	6.6%
09/30/2017 ²	\$79,007,783	\$76,637,549	0.6370	97.0%	\$2,370,233	\$78,965,682	99.9%	\$6,063,044	7.7%

¹ Estimated

² Proposed

Source: City of Laredo, Texas

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 3
Computation of Direct and Overlapping Debt
As of September 30, 2016**

Taxing Authority	Net Debt Outstanding	% Applicable to City	Amount Applicable to City
City of Laredo	\$191,469,904	100.00%	\$191,469,904
Webb County	\$ 63,283,000	67.212%	\$ 42,533,770
Laredo Independent School District	\$235,999,337	100.00%	\$235,999,337
United Independent School District	\$370,509,505	78.306%	\$290,131,173
Laredo Community College	\$232,848,355	100.00%	\$232,848,355
TOTAL DIRECT AND OVERLAPPING DEBT			\$1,089,917,433

Source: Finance Department of Respective Agencies

**Table 4
Property Taxes – Direct and Overlapping Taxing Authorities
Last Ten Fiscal Years**

TAX RATES (PER \$100 OF ASSESSED VALUATION)

Fiscal Year End	City of Laredo	Webb County	Laredo Independent School District	United Independent School District	Laredo Community College
09/30/2008	0.63700	0.42005	1.49551	1.47435	0.22220
09/30/2009	0.63700	0.42005	1.27400	1.18487	0.22110
09/30/2010	0.63700	0.42005	1.27400	1.18487	0.22720
09/30/2011	0.63700	0.42005	1.27400	1.19486	0.23812
09/30/2012	0.63700	0.42005	1.27400	1.19486	0.25854
09/30/2013	0.63700	0.42005	1.27400	1.19486	0.25776
09/30/2014	0.63700	0.42005	1.27400	1.19486	0.25522
09/30/2015	0.63700	0.41470	1.41080	1.21486	0.29716
09/30/2016	0.63700	0.41470	1.39550	1.22486	0.33024
09/30/2017	0.63700	0.41470	1.38970	1.22486	0.34300

TAX LEVIES

Fiscal Year End	City of Laredo	Webb County	Laredo Independent School District	United Independent School District	Laredo Community College
09/30/2008	\$59,578,998	\$50,333,188	\$27,671,836	\$94,552,045	\$21,133,696
09/30/2009	\$66,269,899	\$51,718,832	\$25,966,124	\$95,866,850	\$23,186,884
09/30/2010	\$66,614,404	\$57,250,265	\$27,297,262	\$108,147,626	\$24,304,862
09/30/2011	\$67,016,085	\$57,665,352	\$27,210,755	\$111,038,081	\$25,302,300
09/30/2012	\$66,855,436	\$59,746,052	\$27,089,969	\$112,407,770	\$27,235,091
09/30/2013	\$67,621,015	\$63,913,519	\$27,100,363	\$122,317,556	\$27,182,685
09/30/2014	\$69,626,828	\$69,309,075	\$26,663,416	\$154,451,096	\$27,788,748
09/30/2015	\$72,277,823	\$76,442,782	\$29,450,271	\$180,574,086	\$33,254,867
09/30/2016	\$75,001,835	\$81,438,786	\$28,362,620	\$196,450,033	\$38,323,955
09/30/2017	\$79,007,783	\$73,183,155	\$29,103,702	\$170,690,335	\$41,825,733

Source: Finance Department of Respective Agencies

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 5
Assessed Value of Taxable Properties
Last Ten Fiscal Years**

Tax Year	Personal Property Assessed Value	Real Property Assessed Value	Exemptions⁽¹⁾	Total Assessed Value
2007	\$1,672,655,396	\$9,143,866,875	\$775,415,590	\$10,041,106,681
2008	\$1,287,104,107	\$9,770,209,942	\$671,339,004	\$10,385,975,045
2009	\$1,340,146,178	\$10,056,816,846	\$773,781,223	\$10,623,131,801
2010	\$1,211,123,836	\$10,187,392,958	\$761,010,658	\$10,637,506,136
2011	\$1,257,625,538	\$10,106,412,972	\$779,291,720	\$10,584,746,790
2012	\$1,371,639,383	\$10,146,086,116	\$807,321,080	\$10,710,404,419
2013	\$1,515,817,557	\$10,290,366,799	\$800,231,949	\$11,005,952,407
2014	\$1,510,962,323	\$10,668,204,307	\$793,760,615	\$11,385,406,015
2015	\$1,539,532,504	\$11,202,403,937	\$872,562,927	\$11,869,373,514
2016*	\$1,516,510,731	\$11,865,104,965	\$880,762,593	\$12,500,853,103

* Estimated

(1) Total exemptions include over 65, Veteran, & Agricultural Exemptions, Freeport,

Pollution Control, Tax Abatement, Solar and Wind-Powered, Historical and Residential Caps

Source: State Report 50 -109 (City Report of Property Value)

**Table 6
Principal Taxpayers
As of September 30, 2016**

Taxpayer	Type of Business	2016 Assessed Valuation	% of Total Taxable Value
AEP Texas Central Company	Electricity	\$120,985,330	0.97%
Laredo Texas Hospital Co, LP	Hospital	\$96,990,630	0.78%
Mall Del Norte, LLC	Real Estate	\$57,315,650	0.46%
The GEO Group, Inc.	Jail	\$53,181,680	0.43%
AEP Electric Transmission of Texas, LLC	Electric Transmission	\$44,864,140	0.36%
Laredo Regional Medical Center, LP	Medical Center	\$43,558,050	0.35%
Farias Development, Ltd.	Real Estate	\$42,165,961	0.34%
Card Border, LLC	Real Estate	\$37,230,656	0.30%
International Bank of Commerce	Financial Institution	\$36,834,221	0.29%
Killam Industrial Dev. Partnership, Ltd.	Real Estate	\$33,380,405	0.27%
Total		\$566,506,723	4.53%
Total Taxable Value		\$12,500,853,103	100.0%

Source: State Report 50 -109 (City Report of Property Value)

**Table 7
Bridge Collections/Crossings
Last Ten Fiscal Periods**

Fiscal Year End	Pedestrian Crossings		Non-Commercial		Commercial Crossings		Bridge Tolls Collected	
	Quantity	% Change	Quantity	% Change	Quantity	% Change	Quantity	% Change
09/30/2007	4,161,523	0.58%	5,718,799	-5.87%	1,664,092	-2.10%	\$38,046,727	-2.70%
09/30/2008	4,362,476	4.83%	5,539,281	-3.14%	1,608,566	-3.34%	\$45,575,828	19.79%
09/30/2009	4,124,272	-5.46%	5,045,664	-8.91%	1,400,969	-12.91%	\$40,757,783	-10.57%
09/30/2010	3,746,170	-9.17%	4,669,024	-7.46%	1,575,893	12.49%	\$42,820,134	5.06%
09/30/2011	3,161,627	-15.60%	4,401,849	-5.72%	1,725,335	9.48%	\$43,638,202	1.91%
09/30/2012	2,946,244	-6.81%	4,418,558	0.38%	1,784,104	3.41%	\$44,467,962	1.90%
09/30/2013	2,934,065	-4.13%	4,551,845	3.02%	1,835,110	2.86%	\$45,582,802	2.51%
09/30/2014	3,032,333	3.35%	6,732,956	47.92%	1,924,842	4.89%	\$54,081,544	18.64%
09/30/2015	3,029,608	-0.09%	5,060,633	-24.84%	2,005,177	4.17%	\$57,090,824	5.56%
09/30/2016	3,074,538	1.48%	5,212,091	2.99%	2,087,586	4.11%	\$59,471,153	4.17%

Source: City of Laredo, Texas

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 8
Workforce Statistics
Average for Last Ten Years**

Year	Civilian Labor Force	Employment	Unemployment	Unemployment Rate
2007	84,676	80,933	3,743	4.4%
2008	87,779	83,331	4,448	5.1%
2009	89,173	82,102	7,071	7.9%
2010	99,505	91,851	7,654	7.7%
2011	102,435	95,178	7,257	7.1%
2012	103,877	97,466	6,411	6.2%
2013	105,455	99,379	6,076	5.8%
2014	106,548	102,543	4,005	3.8%
2015	108,243	103,906	4,337	4.0%
2016*	110,645	105,575	5,070	4.6%

* September, 2016

Source: Texas Workforce Commission –LMCI Tracer

**Table 9
Principal Employers
2016**

Employer	Industry	Number of Employees	% of Total Labor Force
United Independent School District	Education	7,174	6.5%
Laredo Independent School District	Education	4,346	3.9%
City of Laredo	Municipal Government	2,523	2.3%
US CBP—Customs Field Officers	Immigration	1,950	1.8%
H.E.B.	Grocery Store	1,900	1.7%
Laredo Sector Border Patrol	Immigration	1,770	1.6%
McDonald’s Restaurant	Fast Food	1,540	1.4%
Laredo Medical Center	Hospital	1,503	1.4%
Webb County	County	1,500	1.4%
Texas A&M International University	Education	1,392	1.3%

As of September, 2007

Employer	Industry	Number of Employees	% of Total Labor Force
United Independent School District	Education	5,341	6.58%
Laredo Independent School District	Education	4,649	5.73%
City of Laredo	Municipal Government	2,254	2.78%
U.S. Department of Customs and Border	Immigration	1,730	2.13%
McDonald's Restaurants	Fast Food	1,500	1.85%
Laredo Medical Center	Hospital	1,406	1.73%
H.E.B Grocery Store	Retail	1,360	1.68%
Webb County	County	1,297	1.60%
Wal-Mart (3 Locations)	Retail	1,234	1.52%
The Laredo National Bank	Banking	1,229	1.52%

Source: Laredo Development Foundation

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 10
Demographic Statistics
U.S. Census Bureau**

	1980	1990	2000	2010
TOTAL POPULATION BY RACE				
WHITE	82,997	87,048	145,267	207,067
AFRICAN AMERICAN	89	144	652	1,110
OTHER	8,363	35,707	31,524	27,914
SPANISH PERCENTAGE	93.03%	93.86%	94.10%	95.62%
TOTAL HOUSEHOLDS	23,903	33,998	46,852	68,610
HOUSEHOLD POPULATION	90,613	122,899	173,532	214,484
AVERAGE HOUSEHOLD SIZE	3.79	3.61	3.70	3.64
TOTAL POPULATION BY AGE				
0 - 5	11,583	17,081	18,516	24,424
6 - 13	16,239	20,316	18,620	49,273
14 - 17	8,258	10,093	16,054	14,461
18 - 24	12,059	17,987	29,608	27,275
25 - 34	13,060	20,316	28,489	35,156
34 - 44	8,525	14,752	23,657	34,332
44 - 54	7,733	9,964	17,104	27,235
54 - 64	6,108	8,541	10,746	18,641
65 +	7,884	10,223	13,782	19,507
MEDIAN AGE TOTAL POPULATION	23.6	24.7	26.9	27.8
MEDIAN AGE ADULT POPULATION	38.0	36.8	36.8	N/A
HOUSEHOLD INCOME				
\$ 0 - 7,499	8,925	7,639	5,398	N/A
\$ 7,500 - 9,999	25	3,074	1,799	N/A
\$ 10,000 - 14,999	4,036	4,169	4,996	10,504
\$ 15,000 - 24,999	4,997	5,600	8,208	7,332
\$ 25,000 - 34,999	2,068	3,865	6,814	7,628
\$ 35,000 - 49,999	903	3,226	7,078	9,130
\$ 50,000 - 74,999	341	1,765	6,780	9,947
\$ 75,000 +	163	1,096	5,835	14,036
MEDIAN HOUSEHOLD INCOME	10,761	15,610	29,108	36,784*
AVERAGE HOUSEHOLD INCOME	13,998	N/A	N/A	57,545
MEDIAN FAMILY INCOME	11,985	17,532	30,449	38,029*
AGGREGATE HOUSEHOLD INCOME \$(000)	\$334,980	\$708,920	N/A	\$2,247,434

* Based on 20 Inflation Adjusted Figures

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 11
Public Utilities - Number of Active Accounts
Last Ten Fiscal Periods**

Fiscal Year End	Customer Accounts			
	Electricity	Gas	Water	Sewer
09/30/2007	72,624	28,486	58,890	55,625
09/30/2008	78,080	28,477	60,522	57,047
09/30/2009	75,042	28,680	61,171	57,903
09/30/2010	75,497	28,862	62,195	58,726
09/30/2011	77,141	28,942	63,703	59,955
09/30/2012	78,585	29,483	65,288	61,191
09/30/2013	79,973	29,738	67,033	62,426
09/30/2014	84,494	29,904	68,213	63,410
09/30/2015	86,146	30,069	69,343	64,286
09/30/2016	87,797	30,144	70,545	65,291

*Source: 1). City of Laredo, Texas – Utilities Department
2). Centerpoint Energy
3). American Electric Power*

**Table 12
Principal Water Consumers
As of September 30, 2016**

Type of Business	Industry	Consumption (Gallons)
Laredo Medical Center	Medical	89,239,400
Texas A&M University System	Education	77,409,800
United I.S.D.	Education	68,959,400
New Webb County Jail	County Jail	25,202,400
Laredo Regional Medical Center	Medical	20,399,500
C P L Power Plant	Electricity	16,944,800
Clarks Crossing Apartments	Real Estate	15,314,200
Laredo Community College	Education	11,799,500
Broad Acres Apartments	Real Estate	11,498,000
City of Laredo Parks & Leisure Services Department	Municipal Government	11,058,500

City of Laredo, Texas – Utilities Department

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13
Miscellaneous Information
As of September 30, 2016**

MUNICIPAL GOVERNMENT

CITY ORGANIZATION

Form of Government: Council/Manager
Mayor - 4 Year Term (2 Term Maximum)

Terms of Office: Council - 4 Year Staggered Terms
(2 Term Maximum)
Manager - Appointed by City Council

Date of First Charter Adoption: 1848

Date of Original Public Sale of Lots: 1880

Second Charter: February 23, 1911

Home Rule Amendment to Charter: January 29, 1921

Amendments to Charter: July 8, 1941, January 8, 1946, October 9, 1951, April 3, 1962, November 30, 1965, January 14, 1981, January 16, 1988, November 7, 1995, November 7, 2006 and November 2, 2010

Number of City Departments: 28 (Amended as per Ordinance 2016-O-136)

SALES AND USE TAX

State Sales Tax: 6.25%
Laredo Municipal Tax: 1.00%
Sports Venue Tax: 0.25%
Transit Municipal Tax: 0.25%
Webb County: 0.50%

Total Sales and Use Tax: 8.25%

CITY EMPLOYEES

Number of Full-Time Equivalents: 2,514
Part-Time Employees: 877
Temporary Employees: 0

ELECTIONS

Date of Last Election: November 8, 2016

Number of Registered Voters: 115,866

Number of Votes Cast: 56,168

Percentage of Voters Voting: 48.50%

LAND AREA IN SQUARE MILES

YEAR	LAND AREA	ANNEXATIONS	ENDING TOTAL *
1960	13.12	-	13.12
1970	13.12	7.12	20.24
1980	20.24	13.26	33.50
1990	33.50	4.57	38.07
2000	78.82	1.13	79.95
2001	79.95	4.48	81.37
2002	81.37	1.12	81.71
2003	81.71	1.42	83.97
2004	83.97	0.34	84.40
2005	84.40	2.26	85.75
2006	85.75	0.26	86.01
2007	86.01	2.95	88.96
2008	88.96	0.36	89.53
2009	89.53	-	89.53
2010	89.53	0.87	90.40
2011	90.40	1.66	92.06
2012	92.06	0.77	92.83
2013	92.83	0.03	92.86
2014	92.86	9.04	101.90
2015	101.90	N/A	101.90
2016	101.90	N/A	N/A

* Annexations are effective as of December 31st of the respective year.

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13 (Continued)
Miscellaneous Information
As of September 30, 2016**

TRANSPORTATION

AIRPORTS

Number of Airports:	1
Name of Airport:	Laredo International Airport
Cities Served from Laredo:	Houston, Dallas/Ft. Worth, Las Vegas and Orlando
Scheduled Airplane Flights Per Day	
<i>Departing:</i>	8.4
<i>Arriving:</i>	8.4
Passengers Enplaned Annually:	92,775
Passengers Deplaned Annually:	94,975
Airline Providers:	Allegiant Air American Airlines United Airlines
Number of Land/Building Leases:	94
Air Cargo Landed:	449,766,191 lbs.

BRIDGES

Number of Bridges:	4
Names of Bridges:	Gateway to the Americas Lincoln-Juarez International Bridge Colombia Solidarity Bridge World Trade Bridge
Number of Pedestrian Crossings:	3,074,538
Number of Commercial Vehicle Crossings:	2,087,586
Number of Non-Commercial Vehicle Crossings:	5,212,091
Tolls Generated from All Crossings:	\$59,471,153

BUS LINES

Names of Local Bus Lines:	El Metro (Laredo Transportation Management, Inc.) El Aguila Rural Transportation (Webb County)
Names of Interstate Bus Lines:	Omnibus Express Americanos USA Cougar Bus Lines Greyhound Tornado El Expreso Bus Co. Turimex
Number of Passengers:	
<i>Adult</i>	1,716,662
<i>Elderly & Handicapped</i>	234,645
<i>Elderly & Handicapped - Free</i>	507,609
<i>Students</i>	179,601
<i>Children</i>	85,103
<i>Children - Free</i>	39,371
Number of ID Cards for Elderly:	2,918
Number of Medicaid Cards:	3,042
Number of Service Miles:	1,721,527
Number of Employees:	177

MAJOR HIGHWAYS

Number of Highways:	6
Names of Highways:	Interstate 35, US Hwy 83, US Hwy 59, State Hwy 359, FM 1472, State Hwy 255 (Toll)

RAILROADS

Number of Railroads:	2
Names of Railroads:	Union Pacific Railroad Kansas City Southern Railroad

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13 (Continued)
Miscellaneous Information
As of September 30, 2016**

PUBLIC SAFETY

POLICE PROTECTION

Number of Stations:	2	Number of Physical Arrests:	9,113
Neighborhood Stations:	10	Number of 911 Calls:	223,292
Number of Sworn Officers:	473	Number of Non-911 Calls:	225,137
Vehicle Patrol Units:	301	Used Dealership Inspections:	429
Employees/1,000 Population:	1.80	Bridge Operations Conducted:	19
Number of Traffic Violations:	27,032	Training & Education Classes:	84
Number of Law Violations:	27,285		

FIRE PROTECTION

Number of Stations:	15	Number of Haz-Mat Trucks:	1
Number of Hydrants:	7,271	Number of Firefighters:	343
Number of Fire Pumpers:	14	Number of EMS Paramedics:	283
Number of Aerial Trucks:	3	Number of Arson Cases Investigated:	48
Number of Brush Trucks:	5	Number of Responses:	9,763
Number of Ambulances:	9	Number of Inspections:	5,530
Number of Crash Trucks:	1	Employees/1,000 Population:	1.27

PUBLIC WORKS

STREETS

Number of Paved Streets:	11,077 Blocks	Number of Traffic Signals:	248
Number of Unpaved Streets:	16 Blocks	Number of Street Lights:	13,032
Miles of Paved Streets:	673	Other Traffic Control Signs:	36,360
Number of Potholes Repaired:	21,750	Streets Resurfaced:	362 Blocks

SOLID WASTE

Residential Customers:	60,102	Rear Loaders:	20
Solid Waste Disposal Type:	Landfill	Automated (Side) Loaders:	30
Length of Storm Drain (Miles):	212	Front Loaders-Recyclables:	3
Refuse Collected (tons):	109,346	Grapplers:	7
Recyclables Collected (tons):	7,661	Roll-off Trucks:	3

WATERWORKS SYSTEM

Miles of Water Lines:	785	Water Rights Owned:	62,009 ac/ft
Average Daily Consumption:	36.3 MGD	Active Water Customers:	70,545
Plant Capacity:	85 MGD	Avg. Monthly Service Calls:	12,890
Storage Capacity:	38.5 MGD	Avg. Monthly Meters Read:	70,072
Source of Water:	Rio Grande River		

SEWER SYSTEM

Miles of Sanitary Sewer:	537	Number of Sewage Plants:	6
Number of Lift Stations:	70	Active Sewer Customers:	65,291
Average Daily Treatment:	20.6 MGD	Max. Capacity of Treatment Plants:	29.3 MGD

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13 (Continued)
Miscellaneous Information
As of September 30, 2016**

EDUCATION

UNITED INDEPENDENT SCHOOL DISTRICT

HIGH SCHOOLS

Number of Senior High Schools:	5
Number of Magnet Schools:	3
Number of Alternative Education Schools:	1
Number of Classrooms:	705
Number of Administrative Personnel:	120
Number of Teachers:	796
Number of Students:	13,504
Annual Budget:	\$75,429,188

MIDDLE SCHOOLS

Number of Middle Schools:	9
Number of Classrooms:	535
Number of Administrative Personnel:	88
Number of Teachers:	576
Number of Students:	9,868
Annual Budget:	\$52,423,344

ELEMENTARY SCHOOLS

Number of Elementary Schools:	27
Number of Classrooms:	1,401
Number of Administrative Personnel:	154
Number of Teachers:	1,196
Number of Students:	20,264
Annual Budget:	\$108,586,415

LAREDO INDEPENDENT SCHOOL DISTRICT

HIGH SCHOOLS

Number of Senior High Schools:	4
Number of Magnet Schools:	3
Number of Alternative Education Schools:	2
Number of Classrooms:	351
Number of Administrative Personnel:	70
Number of Teachers:	403
Number of Students:	6,026
Annual Budget:	\$46,977,153

MIDDLE SCHOOLS

Number of Middle Schools:	7
Number of Classrooms:	183
Number of Administrative Personnel:	44
Number of Teachers:	307
Number of Students:	4,707
Annual Budget:	\$29,285,889

ELEMENTARY SCHOOLS

Number of Elementary Schools:	20
Number of Classrooms:	691
Number of Administrative Personnel:	111
Number of Teachers:	819
Number of Students:	13,521
Annual Budget:	\$82,781,922

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13 (Continued)
Miscellaneous Information
As of September 30, 2016**

HIGHER EDUCATION

TEXAS A&M INTERNATIONAL UNIVERSITY

Date Established: Established in 1970 as a division of Texas A & I University and became a separate University in 1977, as a division of the University System of South Texas. Became part of the Texas A&M University System on September 1, 1989.

Programs Offered: Undergraduate & Graduate, and Doctoral degrees are offered by the Colleges of Business Administration, Education, and Arts & Sciences.

Population Served: Undergraduate/Graduate level college students seeking Liberal Arts, Education, Psychology, Business, International Trade & Science & Technology degrees.

Regions Served: South Texas

Number of Classrooms/Labs: 108

Number of Part-Time Faculty: 113

Number of Administrators: 176

Number of Full-Time Students: 4,803

Number of Full-Time Faculty: 224

Number of Part-Time Students: 2,408

LAREDO COMMUNITY COLLEGE

Date Founded: 1947

Programs Offered: Associates of Arts Degrees in Engineering, Education, Medicine, Dentistry, Nursing, Law, Business Administration, and Computer Science. Vocational Educational Training is also offered.

Total Gross Square Footage: 1,286,792

Number of Full-Time Students: 2,592

Number of Classrooms/Labs: 257

Number of Part-Time Students: 6,582

Number of Administrators: 87

Counties Served: Webb, Jim Hogg and Zapata

Number of Full-Time Faculty: 181

Total Annual Budget: \$54,343,870

Number of Part-Time Faculty: 165

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13 (Continued)
Miscellaneous Information
As of September 30, 2016**

RECREATIONAL

PARKS

Number of Parks:	83
Number of Acres Maintained:	830
Number of Plazas:	4
Number of Baseball Fields:	54
Number of Swimming Pools:	8
Number of Soccer Fields:	27
Number of Tennis Court Facilities:	4
Number of Racquetball Facilities:	3
Number of Splash Parks:	9
Number of Skate Parks:	8

MAJOR ATTRACTIONS

Number of Museums and Galleries:	9
Number of Golf Courses:	3
Number of Malls:	1
Number of Bowling Alleys:	1
Number of Theatres:	3
Number of Country Clubs:	1
Number of Rodeo Arenas:	2
Annual Festivities:	Washington's Birthday Celebration Jalapeno Festival Jamboozie Laredo Birding Festival Laredo International Fair & Exposition Kite Festival Memorial Day Pow Wow 4th of July Celebration Laredo International Sister Cities Festival 16 de Septiembre Cycling Race Autmus Fest Navidad Fest Urban Fest Farmers Market Laredo Big Bad BBQ Cookoff

RECREATION/COMMUNITY CENTERS

Number of Recreation Centers:	9
Number of Senior Centers:	3
Number of Admissions:	506,177
Number of Special Events:	90
Number of After School Programs:	8

LAREDO ENERGY ARENA

Facility Size:	178,000 sq. ft.
Seating Capacity:	10,000
Luxury Suites:	14
Meeting Rooms:	3
Concession Stands:	8
Parking Spaces:	2,000
Major Attractions:	Concerts Family Entertainment Community & Charity Events Sporting Events Conventions WBCA Carnival Graduations

UNITRADE STADIUM

Facility Size:	23.36 Acres
Seat Capacity:	6,000
Stadium Capacity:	16,000
Luxury Suites:	10
Meeting Rooms:	3
Food Courts:	4
Team Stores:	1
	985
Major Attractions:	Baseball (Laredo Lemurs Independent Team) Concerts

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13 (Continued)
Miscellaneous Information
As of September 30, 2016**

OTHER

CHURCHES

Catholic Churches:	26
Other Denomination Churches:	71

CEMETERY

Number of City Cemeteries:	1
Number of Catholic Cemeteries:	1
Number of Private Cemeteries:	3
Burials Served:	227
Cemetery Lots Sold:	122

COMMUNICATIONS

Number of Newspapers:	2
Number of Radio Stations:	20
Number of TV Stations:	8
Number of Cable Operators:	1
Number of Satellite Companies:	2

PRIVATE SCHOOLS

Number of Parochial Schools:	38
Number of Vocational Training Centers:	14

LIBRARY

Number of Public Libraries:	1
Branches and Outlets:	6
Number of Bookmobiles:	1
Number of Volumes:	341,229
Number of Titles:	293,862
Periodical Subscriptions:	495
Circulation Transactions:	1,609,971
Circulation per Capita:	5.97
Library Cards Issued:	17,791
Number of Patron Visits:	455,897
Library Programs Presented:	3,631
Library Program Attendees:	86,430
Number of Materials Used In-House:	155,269

LODGING/MEETING FACILITIES

Number of Hotels/Motels:	41 (3,921 rooms)
Meeting Facilities:	35
Hotel/Motel Occupancy Rate:	60% (As of Q2, 2016)
	<i>Source: Hotel Performance Fact Book</i>

Hotel-Motel Tax

City of Laredo:	7.0%
Webb County:	1.0%
State:	6.0%
Total Hotel-Motel Tax:	14.0%

SOURCES: City of Laredo
Laredo Chamber of Commerce
Laredo Community College
Laredo Independent School District
Texas A&M International University
United Independent School District
Laredo Development Foundation
Webb County

**CITY OF LAREDO
WAGE SCHEDULE
EFFECTIVE 10-01-16**

	Grd	Minimum	Midpoint	Maximum		Grd	Minimum	Midpoint	Maximum
HOURLY	R23	8.34	11.26	14.18	R36	18.47	24.94	31.40	
BI-WEEKLY		667.20	900.80	1,134.40		1,477.60	1,995.20	2,512.00	
MONTHLY		1,445.60	1,951.73	2,457.87		3,201.47	4,322.93	5,442.67	
ANNUAL		17,347.20	23,420.80	29,494.40		38,417.60	51,875.20	65,312.00	
HOURLY	R24	8.76	11.83	14.89	R37	19.95	26.94	33.92	
BI-WEEKLY		700.80	946.40	1,191.20		1,596.00	2,155.20	2,713.60	
MONTHLY		1,518.40	2,050.53	2,580.93		3,458.00	4,669.60	5,879.47	
ANNUAL		18,220.80	24,606.40	30,971.20		41,496.00	56,035.20	70,553.60	
HOURLY	R25	9.20	12.42	15.64	R38	21.55	29.10	36.64	
BI-WEEKLY		736.00	993.60	1,251.20		1,724.00	2,328.00	2,931.20	
MONTHLY		1,594.67	2,152.80	2,710.93		3,735.33	5,044.00	6,350.93	
ANNUAL		19,136.00	25,833.60	32,531.20		44,824.00	60,528.00	76,211.20	
HOURLY	R26	9.66	13.04	16.42	R39	23.27	31.42	39.56	
BI-WEEKLY		772.80	1,043.20	1,313.60		1,861.60	2,513.60	3,164.80	
MONTHLY		1,674.40	2,260.27	2,846.13		4,033.47	5,446.13	6,857.07	
ANNUAL		20,092.80	27,123.20	34,153.60		48,401.60	65,353.60	82,284.80	
HOURLY	R27	10.24	13.83	17.41	R40	25.13	33.93	42.72	
BI-WEEKLY		819.20	1,106.40	1,392.80		2,010.40	2,714.40	3,417.60	
MONTHLY		1,774.93	2,397.20	3,017.73		4,355.87	5,881.20	7,404.80	
ANNUAL		21,299.20	28,766.40	36,212.80		52,270.40	70,574.40	88,857.60	
HOURLY	R28	10.85	14.65	18.45	R41	27.14	36.64	46.14	
BI-WEEKLY		868.00	1,172.00	1,476.00		2,171.20	2,931.20	3,691.20	
MONTHLY		1,880.67	2,539.33	3,198.00		4,704.27	6,350.93	7,997.60	
ANNUAL		22,568.00	30,472.00	38,376.00		56,451.20	76,211.20	95,971.20	
HOURLY	R29	11.50	15.53	19.55	R42	29.31	39.57	49.83	
BI-WEEKLY		920.00	1,242.40	1,564.00		2,344.80	3,165.60	3,986.40	
MONTHLY		1,993.33	2,691.87	3,388.67		5,080.40	6,858.80	8,637.20	
ANNUAL		23,920.00	32,302.40	40,664.00		60,964.80	82,305.60	103,646.40	
HOURLY	R30	12.19	16.46	20.72	R43	31.65	42.73	53.81	
BI-WEEKLY		975.20	1,316.80	1,657.60		2,532.00	3,418.40	4,304.80	
MONTHLY		2,112.93	2,853.07	3,591.47		5,486.00	7,406.53	9,327.07	
ANNUAL		25,355.20	34,236.80	43,097.60		65,832.00	88,878.40	111,924.80	
HOURLY	R31	13.04	17.61	22.17	R44	34.18	46.15	58.11	
BI-WEEKLY		1,043.20	1,408.80	1,773.60		2,734.40	3,692.00	4,648.80	
MONTHLY		2,260.27	3,052.40	3,842.80		5,924.53	7,999.33	10,072.40	
ANNUAL		27,123.20	36,628.80	46,113.60		71,094.40	95,992.00	120,868.80	
HOURLY	R32	13.95	18.84	23.72	W44	35.55	48.00	60.44	
BI-WEEKLY		1,116.00	1,507.20	1,897.60		2,844.00	3,840.00	4,835.20	
MONTHLY		2,418.00	3,265.60	4,111.47		6,162.00	8,320.00	10,476.27	
ANNUAL		29,016.00	39,187.20	49,337.60		73,944.00	99,840.00	125,715.20	
HOURLY	R33	14.93	20.16	25.38	R45	36.97	49.91	62.85	
BI-WEEKLY		1,194.40	1,612.80	2,030.40		2,957.60	3,992.80	5,028.00	
MONTHLY		2,587.87	3,494.40	4,399.20		6,408.13	8,651.07	10,894.00	
ANNUAL		31,054.40	41,932.80	52,790.40		76,897.60	103,812.80	130,728.00	
HOURLY	R34	15.98	21.58	27.17	W45	38.45	51.91	65.37	
BI-WEEKLY		1,278.40	1,726.40	2,173.60		3,076.00	4,152.80	5,229.60	
MONTHLY		2,769.87	3,740.53	4,709.47		6,664.67	8,997.73	11,330.80	
ANNUAL		33,238.40	44,886.40	56,513.60		79,976.00	107,972.80	135,969.60	
HOURLY	R35	17.10	23.09	29.07					
BI-WEEKLY		1,368.00	1,847.20	2,325.60					
MONTHLY		2,964.00	4,002.27	5,038.80					
ANNUAL		35,568.00	48,027.20	60,465.60					

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	ADOPTED FY 16-17
1100	City Council	Administrative Intern (2@.48 & 1FT)	R29	2	2	2	2	1.96
1101	City Council District 1	Council Member	65	1	1	1	1	1
1102	City Council District 2	Council Member	65	1	1	1	1	1
1103	City Council District 3	Council Member	65	1	1	1	1	1
1104	City Council District 4	Council Member	65	1	1	1	1	1
1105	City Council District 5	Council Member	65	1	1	1	1	1
1106	City Council District 6	Council Member	65	1	1	1	1	1
1107	City Council District 7	Council Member	65	1	1	1	1	1
1108	City Council District 8	Council Member	65	1	1	1	1	1
1109	Mayor	Mayor	65	1	1	1	1	1
	Mayor & City Council Total			11	11	11	11	10.96
1200	City Manager	City Manager	50	1	1	1	1	1
1200	City Manager	Assistant City Manager	W45	2	2	2	2	2
1200	City Manager	Deputy City Manager	W45	1	1	1	1	1
1200	City Manager	Executive Assistant (C.M. Office Only)	R35	1	0	0	0	0
1200	City Manager	Administrative Assistant II	R35	1	1	1	1	1
1200	City Manager	Administrative Assistant I	R32	1	0	0	0	0
1200	City Manager	Executive Secretary	R32	1	1	1	1	1
1200	City Manager	Clerk III	R27	1	1	1	2	2
1200	City Manager	Clerk II	R25	1	1	1	0	0
	City Manager Total			10	8	8	8	8
1210	Internal Audit	Internal Auditor	R41	1	1	1	1	1
1210	Internal Audit	Auditor II	R35	2	2	2	2	2
1210	Internal Audit	Auditor I	R33	0	0	0	0	1
	Internal Audit Total			3	3	3	3	4
1225	Council Support	Executive Ass't. to the City Manager	R43	0	1	1	0	0
1225	Council Support	Executive Ass't. to the City Manager	R41	0	0	0	1	1
1225	Council Support	Legislative Assistant	R35	0	1	1	1	1
1225	Council Support	Administrative Assistant II	R35	0	1	1	1	1
1225	Council Support	Administrative Assistant I	R32	0	2	2	2	2
	Council Support Total			0	5	5	5	5
1230	Public Information	Public Information Officer (CM only)	R37	1	1	1	1	1
1230	Public Information	Administrative Assistant I	R32	1	1	1	1	1
	Public Information Total			2	2	2	2	2
1250	City Hall Maintenance	Building Maintenance Supervisor	R32	1	0	0	0	0
1250	City Hall Maintenance	Maintenance Worker	R25	1	0	0	0	0
1250	City Hall Maintenance	Custodian	R23	3	0	0	0	0
	City Hall Maintenance Total			5	0	0	0	0
1251	City Hall Annex	Custodian	R23	1	0	0	0	0
	City Hall Maintenance Total			1	0	0	0	0
1300	Budget	Budget Director	R43	0	0	0	0	1
1300	Budget	Administrative Assistant II	R35	0	0	0	0	1
1300	Budget	Budget Analyst II	R35	0	0	0	0	2
	Budget Total			0	0	0	0	4
1400	Municipal Court	Municipal Court Clerk	R43	1	1	1	1	1
1400	Municipal Court	Deputy Municipal Court Clerk II	R37	1	1	1	1	1
1400	Municipal Court	Administrative Assistant I	R32	0	1	1	1	1
1400	Municipal Court	Deputy Municipal Court Clerk	R32	1	1	1	1	1
1400	Municipal Court	Municipal Court Bailiff	R32	1	1	1	1	1

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	ADOPTED FY 16-17
1400	Municipal Court	Assistant Court Clerk	R27	16	16	16	16	16
1400	Municipal Court	Custodian	R23	1	1	1	1	1
1400	Municipal Court	Municipal Court Judge	19	1	1	1	1	1
1400	Municipal Court	Associate Municipal Court Judge	18	0	0.5	0.5	0.5	0.5
1400	Municipal Court	Substitute Judge (2@.25)	18	0.5	0	0	0	0
	Municipal Court Total			22.5	23.5	23.5	23.5	23.5
1510	Building Inspections	Building Development Services Director	R43	1	1	1	1	1
1510	Building Inspections	Building Official	R42	1	1	1	1	1
1510	Building Inspections	Construction Superintendent	R37	1	1	1	1	1
1510	Building Inspections	Building Inspection Superintendent	R37	0	0	0	1	1
1510	Building Inspections	Building Plans Examiner Supervisor	R35	1	1	1	1	1
1510	Building Inspections	Building Plans Examiner II	R35	2	2	2	2	2
1510	Building Inspections	Electrical Inspector II	R34	2	2	2	2	2
1510	Building Inspections	Plumbing Inspector II	R34	2	2	2	2	2
1510	Building Inspections	Senior Building Inspector	R34	1	1	1	0	0
1510	Building Inspections	Administrative Assistant I	R32	1	1	1	1	1
1510	Building Inspections	Building Inspector	R32	3	3	3	3	3
1510	Building Inspections	Electrical Inspector I	R32	1	1	1	1	1
1510	Building Inspections	Plumbing Inspector I	R32	1	1	1	1	1
1510	Building Inspections	Clerk IV	R28	1	1	1	1	1
1510	Building Inspections	Clerk III	R27	1	1	1	1	1
1510	Building Inspections	Clerk II	R25	1	1	1	1	1
1510	Building Inspections	Clerk-Typist	R24	1	1	1	1	1
1510	Building Inspections	Custodian	R23	1	1	1	1	1
	Building Inspections Total			22	22	22	22	22
1515	Development Review Eng.	Civil Engineer II (PE)	R42	2	2	2	2	2
1515	Development Review Eng.	Engineering Associate II	R40	1	1	1	1	1
1515	Development Review Eng.	Engineering Associate I	R38	1	1	1	1	1
1515	Development Review Eng.	Construction Inspector	R32	2	2	2	2	2
	Development Review Eng. Total			6	6	6	6	6
1520	Code Enforcement	Zoning Enforcement Supervisor	R34	1	1	1	1	1
1520	Code Enforcement	Building Plans Examiner I	R32	0	0	0	1	1
1520	Code Enforcement	Zoning Enforcement Officer II	R32	1	1	1	0	0
1520	Code Enforcement	Zoning Enforcement Officer I	R31	4	4	4	4	4
	Code Enforcement Total			6	6	6	6	6
1530	Public Right of Way	Public Right of Way Manager	R39	1	1	1	1	1
1530	Public Right of Way	Street Cut Inspector	R32	2	2	2	2	2
	Public Right of Way Total			3	3	3	3	3
1535	Geographic Info System	Geographic Inf. Systems Analyst	R36	3	3	3	3	3
	Geographic Info System Total			3	3	3	3	3
1610	City Attorney	City Attorney	R45	1	1	1	1	1
1610	City Attorney	Assistant City Attorney III	R42	2	2	2	3	3
1610	City Attorney	First Assistant City Attorney	R42	1	1	1	1	1
1610	City Attorney	Assistant City Attorney II	R41	1	2	2	2	2
1610	City Attorney	Deputy City Attorney	R41	1	1	1	0	0
1610	City Attorney	Assistant City Attorney I	R40	1	0	0	0	0
1610	City Attorney	Paralegal	R32	1	1	1	1	1
1610	City Attorney	Administrative Assistant I	R32	1	1	1	1	1

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	ADOPTED FY 16-17
1610	City Attorney	Clerk III	R27	1	1	1	1	1
	City Attorney Total			10	10	10	10	10
1700	City Secretary	City Secretary	R43	1	1	1	1	1
1700	City Secretary	Micro Computer Specialist	R33	1	1	1	1	1
1700	City Secretary	Deputy City Secretary IV	R31	2	2	2	1	1
1700	City Secretary	Deputy City Secretary III	R29	1	1	1	2	2
	City Secretary Total			5	5	5	5	5
1730	City Hall Maintenance	Building Maintenance Supervisor	R32	0	1	1	1	1
1730	City Hall Maintenance	Maintenance & Event Supervisor	R28	0	1	1	1	1
1730	City Hall Maintenance	Maintenance Worker	R25	0	1	1	1	1
1730	City Hall Maintenance	Custodian	R23	0	3	3	3	3
	City Hall Maintenance Total			0	6	6	6	6
1810	Tax	Tax Assessor/Collector	R43	1	1	1	1	1
1810	Tax	Assistant Tax Collector	R40	1	1	1	1	1
1810	Tax	Property Tax Supervisor	R37	1	1	1	1	1
1810	Tax	Administrative Assistant II	R35	1	1	1	1	1
1810	Tax	Revenue Collection Officer	R35	1	1	1	1	1
1810	Tax	Teller Supervisor	R33	2	2	2	2	2
1810	Tax	Facilities Security Coordinator	R32	0	1	1	1	1
1810	Tax	Administrative Assistant I	R32	1	1	1	1	1
1810	Tax	Customer Svc. Representative II	R31	2	2	2	2	2
1810	Tax	Teller II	R29	1	1	1	1	1
1810	Tax	Customer Svc. Representative	R28	2	2	2	2	2
1810	Tax	Teller I	R27	4	4	4	4	4
	Tax Total			17	18	18	18	18
1910	Accounting	Financial Services Director	R43	1	1	1	1	1
1910	Accounting	Ass't Financial Svcs Director	R41	1	1	1	1	1
1910	Accounting	Chief Accountant	R40	1	1	1	1	1
1910	Accounting	Accounting Supervisor	R39	2	2	2	2	2
1910	Accounting	Accountant III	R37	0	0	0	1	1
1910	Accounting	Accountant II	R35	4	4	4	3	3
1910	Accounting	Accountant I	R33	2	2	2	2	2
1910	Accounting	Administrative Secretary	R29	1	1	1	1	1
1910	Accounting	Senior Accounting Technician	R29	1	1	1	1	1
1910	Accounting	Clerk III	R27	3	3	3	3	3
	Accounting Total			16	16	16	16	16
1920	Purchasing	Purchasing Agent	R40	1	1	1	1	1
1920	Purchasing	Administrative Assistant II	R35	2	2	3	3	3
1920	Purchasing	Buyer II	R31	1	1	1	2	2
1920	Purchasing	Buyer I	R29	2	2	2	1	1
	Purchasing Total			6	6	7	7	7
1930	Payroll	Payroll Manager	R39	1	1	1	1	1
1930	Payroll	Payroll Specialist	R33	2	2	2	2	2
	Payroll Total			3	3	3	3	3
1960	Accounts Payable	Accounts Payable Supervisor	R36	1	1	1	1	1
1960	Accounts Payable	Clerk IV	R28	3	3	3	3	3
1960	Accounts Payable	Clerk III	R27	1	1	1	1	1
1960	Accounts Payable	Clerk II	R25	1	1	1	1	1
	Accounts Payable Total			6	6	6	6	6

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	ADOPTED FY 16-17
1980	Budget	Budget Director	R43	0	0	0	1	0
1980	Budget	Budget Manager	R43	1	1	1	0	0
1980	Budget	Administrative Assistant II	R35	1	1	1	1	0
1980	Budget	Budget Analyst II	R35	2	2	2	2	0
	Budget Total			4	4	4	4	0
2010	Personnel	Human Resources Director	R43	1	1	1	1	1
2010	Personnel	Human Resources Officer	R41	1	1	1	1	1
2010	Personnel	Administrative Assistant I	R32	1	1	1	1	1
2010	Personnel	Human Resources Assistant III-HR	R32	1	1	1	1	1
2010	Personnel	Human Resources Assistant II-HR	R30	2	2	2	2	2
2010	Personnel	Clerk II	R25	1	1	1	1	1
2010	Personnel	Clerk I	R23	1	1	1	1	1
	Personnel Total			8	8	8	8	8
2015	Civil Service	Human Resources Supervisor	R39	1	1	1	1	1
2015	Civil Service	Human Resources Assistant II H.R	R30	1	1	1	1	1
	Civil Service Total			2	2	2	2	2
2025	Training	Human Resources Officer	R41	1	1	1	1	1
2025	Training	Human Resources Assistant II-HR	R30	2	3	3	3	3
2025	Training	Administrative Intern (2@.35)	R29	0.7	0.7	0.7	0.7	0.7
2025	Training	Custodian	R23	0.5	0	0	0	0
2025	Training	Clerk Coop (7@.25)	R20	1.75	1.75	1.75	1.75	1.75
2025	Training	Playground Asst, Coop (7@.25)	R20	1.75	1.75	1.75	1.75	1.75
	Training Total			7.7	8.2	8.2	8.2	8.2
2035	Self Insurance	Human Resources Assistant II-HR	R30	0	1	1	1	1
2035	Self Insurance	Human Resources Assistant III-HR	R32	1	1	1	1	1
	Self Insurance Total			1	2	2	2	2
2060	Risk Management	Risk Manager	R41	1	1	1	1	1
2060	Risk Management	Registered Nurse II	R38	1	1	1	1	1
2060	Risk Management	Safety & Loss Control Spec. II	R34	3	3	3	3	3
2060	Risk Management	Administrative Assistant I	R32	1	1	1	1	1
2060	Risk Management	Senior Claims Analyst	R32	1	1	1	1	1
2060	Risk Management	Workers' Compensation Coordinator	R30	1	1	1	1	1
2060	Risk Management	Human Resources Assistant II-HR	R30	0	0	0	1	1
2060	Risk Management	Human Resources Assistant I-HR	R28	1	1	1	1	1
2060	Risk Management	Clerk III	R27	0	0	1	0	0
2060	Risk Management	Custodian	R23	0	1	1	1	1
	Risk Management Total			9	10	11	11	11
2062	Employee Health & Wellness	Employee Health Manager	R40	1	1	1	1	1
2062	Employee Health & Wellness	Registered Nurse II	R38	1	1	1	1	1
2062	Employee Health & Wellness	Licensed Vocational Nurse II	R31	1	1	1	1	1
2062	Employee Health & Wellness	Medical Office Assistant	R28	0	0	1	1	1
2062	Employee Health & Wellness	Clerk III	R27	1	1	1	1	1
	Employee Health & Wellness			4	4	5	5	5
2110	Planning & Zoning	Planning Director	R45	1	1	1	1	1
2110	Planning & Zoning	Planner III-Current	R39	1	1	1	1	1
2110	Planning & Zoning	Planner II	R36	5	6	6	6	6
2110	Planning & Zoning	Planner I	R34	1	0	0	0	0
2110	Planning & Zoning	Data/Mapping Coordinator	R33	1	1	1	1	1
2110	Planning & Zoning	Administrative Assistant I	R32	1	1	1	1	1

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DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	ADOPTED FY 16-17
2110	Planning & Zoning	Administrative Secretary	R29	1	1	1	1	1
2110	Planning & Zoning	Drafting Technician	R29	2	2	2	2	2
2110	Planning & Zoning	Clerk IV	R28	1	1	1	1	1
	Planning & Zoning Total			14	14	14	14	14
2210	Administration	City Engineer	R45	1	1	1	1	1
2210	Administration	Assistant City Engineer (PE)	R42	1	1	1	1	1
2210	Administration	Administrative Secretary	R29	1	1	1	1	1
2210	Administration	Clerk II	R25	2	2	2	2	2
2210	Administration	Clerk-Typist	R24	1	1	1	1	1
	Administration Total			6	6	6	6	6
2220	Design & Surveying	Civil Engineer II (PE)	R42	2	2	2	2	2
2220	Design & Surveying	Engineering Associate II	R40	1	1	1	1	1
2220	Design & Surveying	Engineering Associate I	R38	2	2	2	2	2
2220	Design & Surveying	Engineering Technician	R33	1	1	1	1	1
2220	Design & Surveying	Engineering Assistant	R32	1	1	1	1	1
2220	Design & Surveying	Drafting Technician	R29	1	1	1	1	1
2220	Design & Surveying	Survey Party Chief	R29	3	3	3	3	3
2220	Design & Surveying	Instrument Technician	R25	3	3	3	3	3
	Design & Surveying Total			14	14	14	14	14
2230	Construction Inspection	Senior Construction Inspector	R34	1	1	1	1	1
2230	Construction Inspection	Construction Inspector	R32	6	6	6	6	6
2230	Construction Inspection	Clerk-Typist	R24	1	1	1	1	1
	Construction Inspection Total			8	8	8	8	8
2310	Administration	Police Chief	R45	1	1	1	1	1
2310	Administration	Assistant Police Chief	R42	2	2	2	2	2
2310	Administration	Administrative Planner	R41	1	1	1	1	1
2310	Administration	Deputy Police Chief	R41	2	2	2	2	2
2310	Administration	Administrative Assistant II	R35	3	3	3	3	3
2310	Administration	Finance/Personnel Supervisor	R35	1	1	1	1	1
2310	Administration	Building Maintenance Supervisor	R32	1	1	1	1	1
2310	Administration	Personnel Assistant III	R32	3	3	3	3	3
2310	Administration	Administrative Secretary	R29	3	3	3	2	2
2310	Administration	Clerk IV	R28	1	1	1	1	1
2310	Administration	Crime Prevention Specialist	R28	1	1	1	1	1
2310	Administration	Clerk III	R27	2	3	3	4	4
2310	Administration	Secretary	R27	1	0	0	0	0
2310	Administration	Custodian	R23	5	5	5	5	5
2310	Administration	Police Lieutenants	74	1	1	1	1	1
2310	Administration	Police Sergeant	73	1	2	2	2	2
2310	Administration	Police Investigator	72	4	4	4	4	4
2310	Administration	Patrol Officer / Cadet	71	4	3	3	3	3
	Administration Total			37	37	37	37	37
2312	Financial Grant	Administrative Assistant II	R35	1	1	1	0	0
2312	Financial Grant	Police Investigator	72	3	3	3	0	0
	Financial Grant Total			4	4	4	0	0
2320	Records	Records Supervisor	R32	1	1	1	1	1
2320	Records	Administrative Secretary	R29	0	0	0	1	1
2320	Records	Evidence Technician	R28	2	2	2	2	2
2320	Records	Clerk III	R27	10	10	10	9	9

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DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	ADOPTED FY 16-17
2320	Records	Police Sergeant	73	2	2	2	2	2
2320	Records	Patrol Officer / Cadet	71	2	2	2	2	2
	Records Total			17	17	17	17	17
2322	ATTF In-Kind	Police Sergeant	73	2	1	1	1	1
2322	ATTF In-Kind	Police Investigator	72	6	5	5	7	7
	ATTF In-Kind Total			8	6	6	8	8
2325	Detective	Clerk III	R27	1	1	1	1	1
2325	Detective	Police Captains	75	1	1	1	1	1
2325	Detective	Police Lieutenants	74	2	2	2	2	2
2325	Detective	Police Sergeant	73	7	7	7	7	7
2325	Detective	Police Investigator	72	37	40	40	37	37
	Detective Total			48	51	51	48	48
2335	Narcotics Pipeline K9	Police Lieutenants	74	1	0	0	0	0
2335	Narcotics Pipeline K9	Police Sergeant	73	3	4	4	3	3
2335	Narcotics Pipeline K9	Police Investigator	72	7	4	4	7	7
2335	Narcotics Pipeline K9	Patrol Officer / Cadet	71	23	17	17	17	17
	Narcotics Pipeline K9 Total			34	25	25	27	27
2341	911 Communications	Network Administrator	R39	1	1	1	1	1
2341	911 Communications	Communications Manager	R38	1	1	1	1	1
2341	911 Communications	Communications Tech. Supervisor	R34	4	4	4	4	4
2341	911 Communications	Telecommunicators	R33	2	2	2	2	2
2341	911 Communications	Communications Technicians (911)	R32	37	37	37	37	37
2341	911 Communications	Computer Operator	R27	2	2	2	2	2
2341	911 Communications	Police Lieutenants	74	1	1	1	1	1
2341	911 Communications	Patrol Officer / Cadet	71	3	2	2	2	2
	911 Communications Total			51	50	50	50	50
2344	Justice Assistance FY13-14	Network Specialist	R36	1	1	1	1	1
	Justice Assistance FY13-14 Total			1	1	1	1	1
2349	HIDTA Task Force 2016	Police Investigator	72	0	0	0	2	2
2349	HIDTA Task Force 2016	Administrative Assistant II	R35	0	0	0	1	1
	HIDTA Task Force 2016 Total						3	3
2350	HIDTA DEA 2016	Police Investigator	72	0	0	0	1	1
	HIDTA DEA 2016 Total						1	1
2365	Criminal Int. Acquisition	Administrative Assistant II	R35	0	1	1	1	1
2365	Criminal Int. Acquisition	Intelligence Analyst	R32	1	1	1	1	1
2365	Criminal Int. Acquisition	Facilities Security Coordinator	R32	1	0	0	0	0
2365	Criminal Int. Acquisition	Police Sergeant	73	1	1	1	1	1
2365	Criminal Int. Acquisition	Police Investigator	72	1	1	1	1	1
2365	Criminal Int. Acquisition	Patrol Officer / Cadet	71	2	2	2	1	1
	Criminal Int. Acquisition Total			6	6	6	5	5
2366	Patrol	Fingerprint Technician	R29	1	1	1	1	1
2366	Patrol	Police Captains	75	5	5	5	4	4
2366	Patrol	Police Lieutenants	74	13	14	14	14	14
2366	Patrol	Police Sergeant	73	29	28	28	31	31
2366	Patrol	Police Investigator	72	18	19	19	17	17
2366	Patrol	Patrol Officer / Cadet	71	271	279	288	289	302
	Patrol Total			337	346	355	356	369
2370	Cops Hiring PGM 11-13	Patrol Officer / Cadet	71	22	22	13	13	0
	Cops Hiring PGM 11-13 Total			22	22	13	13	0

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FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	ADOPTED FY 16-17
2374	Jag-City FY 11	Evidence Technician	R28	1	1	0	0	0
	Jag-City FY 11 Total			1	1	0	0	0
2386	Auto Theft Grant	Police Lieutenants	74	0	0	0	1	1
2386	Auto Theft Grant	Police Sergeant	73	1	1	1	0	0
2386	Auto Theft Grant	Police Investigator	72	4	4	4	6	6
2386	Auto Theft Grant	Clerk III	R27	1	1	1	1	1
	Auto Theft Grant Total			6	6	6	8	8
2410	Fire	Fire Chief	R45	1	1	1	1	1
2410	Fire	Assistant Fire Chief	F8	1	1	1	1	1
2410	Fire	Deputy Fire Chief	F7	2	2	2	2	2
2410	Fire	Fire District Chief	F6	10	11	11	11	11
2410	Fire	Fire Captains	F5	51	52	52	52	52
2410	Fire	Fire Driver	F4	52	52	52	52	52
2410	Fire	Fire Assistant Driver	F3	51	51	51	51	51
2410	Fire	Firefighter	F2	86	94	94	92	92
2410	Fire	Firefighter Cadet	F1	25	15	36	37	37
	Fire Total			279	279	300	299	299
2415	EMS	Deputy Fire Chief	F7	1	1	1	1	1
2415	EMS	Fire District Chief	F6	2	2	2	2	2
2415	EMS	Fire Captains	F5	10	11	11	11	11
2415	EMS	Fire Driver	F4	1	1	1	1	1
2415	EMS	Firefighter	F2	41	41	41	39	39
2415	EMS	Firefighter Cadet	F1	0	0	0	2	2
	EMS Total			55	56	56	56	56
2420	Civilians	Senior Programmer/Analyst	R37	1	1	1	1	1
2420	Civilians	Emergency Vehicle Maint. Supvr	R36	1	1	1	1	1
2420	Civilians	Administrative Assistant II	R35	2	2	2	2	2
2420	Civilians	Administrative Assistant I	R32	1	0	0	0	0
2420	Civilians	Diesel Mechanic I	R32	2	2	2	2	2
2420	Civilians	Automotive Mechanic I	R29	1	1	1	1	1
2420	Civilians	Personnel Assistant I	R28	3	3	4	4	4
2420	Civilians	Computer Operator	R27	0	0	3	3	3
2420	Civilians	Building Maintenance Worker	R24	1	1	1	1	1
2420	Civilians	Clerk I	R23	2	2	4	4	4
	Civilians Total			14	13	19	19	19
2425	Prevention & Arson	Fire Marshal	F7	1	1	1	1	1
2425	Prevention & Arson	Fire District Chief	F6	1	1	1	1	1
2425	Prevention & Arson	Fire Captains	F5	3	2	2	2	2
2425	Prevention & Arson	Fire Driver	F4	2	2	2	2	2
2425	Prevention & Arson	Fire Assistant Driver	F3	3	3	3	3	3
2425	Prevention & Arson	Firefighter	F2	3	5	5	6	6
	Prevention & Arson Total			13	14	14	15	15
2430	Airport	Fire Captains	F5	3	3	3	3	3
2430	Airport	Fire Driver	F4	3	3	3	3	3
2430	Airport	Firefighter	F2	3	3	3	3	3
	Airport Total			9	9	9	9	9
2435	Training In House	Fire District Chief	F6	1	1	1	1	1
2435	Training In House	Fire Captains	F5	2	2	2	2	2

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DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	ADOPTED FY 16-17
2435	Training In House	Firefighter	F2	0	1	1	1	1
	Training In House Total			3	4	4	4	4
2440	Training	Fire District Chief	F6	1	0	0	0	0
2440	Training	Fire Captains	F5	1	0	0	0	0
2440	Training	Firefighter	F2	1	0	0	0	0
	Training Total			3	0	0	0	0
2510	Administration	Solid Waste Director	R43	0	0	0	1	1
2510	Administration	Solid Waste Manager	R41	1	1	1	0	0
2510	Administration	Administrative Assistant II	R35	2	2	2	2	2
2510	Administration	Secretary	R27	1	1	1	1	1
2510	Administration	Custodian	R23	1	0	0	0	0
	Administration Total			5	4	4	4	4
2514	Branch Division	Solid Waste Supervisor	R32	1	1	1	1	1
2514	Branch Division	Heavy Equipment Operator	R27	6	6	7	7	7
2514	Branch Division	Heavy Truck Driver III	R28	0	2	1	1	1
2514	Branch Division	Clerk II	R25	0	0	0	0	2
	Branch Total			7	9	9	9	11
2515	Recycling	Recycling Program Coordinator	R36	1	1	1	1	1
2515	Recycling	Heavy Truck Driver III	R28	1	2	2	2	2
2515	Recycling	Customer Service Representative	R28	1	1	1	1	1
2515	Recycling	Heavy Truck Driver II	R27	7	6	6	6	6
2515	Recycling	Heavy Equipment Operator	R27	1	1	0	0	0
2515	Recycling	Refuse Collector	R24	9	9	9	9	9
	Recycling Total			20	20	19	19	19
2550	Sanitation	Solid Waste Superintendent	R37	1	1	1	1	1
2550	Sanitation	Administrative Assistant I	R32	1	1	1	1	1
2550	Sanitation	Solid Waste Supervisor	R32	4	4	4	4	4
2550	Sanitation	Customer Service Representative II	R31	0	0	1	1	1
2550	Sanitation	Customer Service Representative	R28	1	1	1	1	1
2550	Sanitation	Heavy Truck Driver III	R28	31	31	33	33	34
2550	Sanitation	Special Refuse Collector	R28	1	1	1	1	1
2550	Sanitation	Heavy Truck Driver II	R27	8	7	7	7	7
2550	Sanitation	Clerk II	R25	1	1	1	1	1
2550	Sanitation	Refuse Collector	R24	27	26	27	26	28
2550	Sanitation	Clerk I	R23	0	1	1	2	2
2550	Sanitation	Custodian	R23	0	1	1	1	1
	Sanitation Total			75	75	79	79	82
2560	Landfill	Solid Waste Superintendent	R37	1	1	1	1	1
2560	Landfill	Solid Waste Supervisor	R32	2	2	2	2	2
2560	Landfill	Heavy Equipment Operator II	R29	9	10	11	11	11
2560	Landfill	Solid Waste Crew Leader	R27	1	1	1	1	1
2560	Landfill	Clerk II	R25	2	2	2	2	2
2560	Landfill	Refuse Collector	R24	7	7	6	6	6
2560	Landfill	Landfill Spotter	R24	2	2	2	2	2
	Landfill Total			24	25	25	25	25
2610	Traffic	Traffic Director	R43	0	0	0	1	1
2610	Traffic	Traffic Manager	R43	1	1	1	0	0
2610	Traffic	Traffic Operations Manager	R40	1	1	1	1	1
2610	Traffic	Administrative Assistant I	R32	1	1	1	0	0

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DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	ADOPTED FY 16-17
2610	Traffic	Warehouse Supervisor	R29	1	1	1	1	1
2610	Traffic	Clerk IV	R28	1	1	1	1	1
2610	Traffic	Custodian	R23	1	1	1	1	1
	Traffic Total			6	6	6	5	5
2611	Engineering	Engineering Associate II	R40	2	2	2	2	2
2611	Engineering	Engineering Technician II	R36	2	2	2	2	2
2611	Engineering	Engineering Technician	R33	1	1	1	1	1
2611	Engineering	Construction Inspector	R32	1	1	1	1	1
2611	Engineering	Drafting Technician	R29	1	1	1	1	1
	Engineering Total			7	7	7	7	7
2613	Signals	Traffic Signal Supervisor	R34	1	1	1	1	1
2613	Signals	Traffic Ctrl-Signal Technician III	R33	1	1	1	1	1
2613	Signals	Traffic Ctrl-Signal Technician II	R31	3	3	3	3	3
2613	Signals	Traffic Ctrl-Signal Technician I	R29	2	2	2	2	2
	Signals Total			7	7	7	7	7
2614	Signs	Traffic Control Signs/Mkg Supv.	R31	1	0	0	0	0
2614	Signs	Traffic Control Signs/Marking I	R27	5	0	0	0	0
	Signs Total			6	0	0	0	0
2620	Parking	Parking/Vehicle for Hire Supt.	R38	1	1	1	1	1
2620	Parking	Hearing Officer	R35	1	1	1	1	1
2620	Parking	Park'g Enf./Veh. for Hire Supvr.	R33	1	1	1	1	1
2620	Parking	Teller Supervisor	R33	1	1	1	1	1
2620	Parking	Clerk IV	R28	1	1	1	1	1
2620	Parking	Parking Enforcement Officer II	R28	2	2	2	2	2
2620	Parking	Parking Meter Technician	R27	2	2	2	2	2
2620	Parking	Parking Ticket Clerk	R27	2	2	2	2	2
2620	Parking	Teller I	R27	8	8	8	8	8
2620	Parking	Parking Enforcement Officer I	R26	4	4	4	4	4
2620	Parking	Maintenance Worker	R25	2	2	2	2	2
	Parking Total			25	25	25	25	25
2622	Markings	Traffic Control-Signs Marking II	R30	2	0	0	0	0
2622	Markings	Traffic Control-Signs Marking I	R27	2	0	0	0	0
	Markings Total			4	0	0	0	0
2623	Signs/Markings	Traffic Control Signs/Mkg Supv.	R31	0	1	1	1	1
2623	Signs/Markings	Traffic Control-Signs Marking II	R30	0	2	2	2	2
2623	Signs/Markings	Traffic Control-Signs Marking I	R27	0	7	7	7	7
	Signs/Markings Total			0	10	10	10	10
2625	Permits	Clerk III	R27	1	1	1	1	1
2625	Permits	Taxi-Cab Starter/Inspector	R26	1	1	1	1	1
	Permits Total			2	2	2	2	2
2710	Administration	Public Works Director	R43	1	1	1	1	1
2710	Administration	Construction Superintendent	R37	1	1	1	1	1
2710	Administration	Administrative Assistant I	R32	2	2	2	2	2
2710	Administration	Clerk IV	R28	1	1	1	1	1
2710	Administration	Custodian	R23	1	1	1	1	1
	Administration Total			6	6	6	6	6
2720	Street Maintenance	Master Electrician	R32	1	1	1	1	1
2720	Street Maintenance	Heavy Equipment Operator II	R29	2	2	2	2	2
2720	Street Maintenance	Carpenter	R28	1	1	1	1	1

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DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	ADOPTED FY 16-17
2720	Street Maintenance	Heavy Equipment Operator	R27	1	1	1	1	1
2720	Street Maintenance	Heavy Truck Driver	R26	8	8	8	8	8
2720	Street Maintenance	Laborer	R23	4	4	4	4	4
	Street Maintenance Total			17	17	17	17	17
2730	Street Construction	Cement Finisher	R28	1	1	1	1	1
2730	Street Construction	Heavy Truck Driver III	R28	1	1	1	1	1
2730	Street Construction	Heavy Truck Driver	R26	3	3	3	3	3
2730	Street Construction	Laborer	R23	2	2	2	2	2
	Street Construction Total			7	7	7	7	7
2740	Street Cleaning	Street Cleaning Supervisor	R32	1	1	1	1	1
2740	Street Cleaning	Street Construction Supervisor	R32	2	2	2	2	2
2740	Street Cleaning	Cement Finisher	R28	1	1	1	1	1
2740	Street Cleaning	Heavy Equipment Operator	R27	15	15	15	15	15
2740	Street Cleaning	Light Equipment Operator	R25	1	1	1	1	1
2740	Street Cleaning	Laborer	R23	1	1	1	1	1
	Street Cleaning Total			21	21	21	21	21
2770	Building Rehab	Public Building Supervisor	R34	1	1	1	1	1
2770	Building Rehab	Master Electrician	R32	1	1	1	1	1
2770	Building Rehab	Street Construction Supervisor	R32	2	2	2	1	1
2770	Building Rehab	Air Conditioning Mechanic	R31	2	2	2	2	2
2770	Building Rehab	Carpenter	R28	3	3	3	4	4
2770	Building Rehab	Painter	R28	1	1	1	1	1
2770	Building Rehab	Laborer	R23	4	4	9	9	9
	Building Rehab Total			14	14	19	19	19
2780	Warehouse	Warehouse Supervisor	R29	1	1	1	1	1
2780	Warehouse	Building Maintenance Mechanic	R28	1	1	1	1	1
2780	Warehouse	Warehouse Clerk	R25	1	1	1	1	1
	Warehouse Total			3	3	3	3	3
2799	Pubic Works Bond Funded	Administrative Assistant I	R32	1	1	1	1	1
2799	Pubic Works Bond Funded	Street Construction Supervisor	R32	1	1	1	2	2
2799	Pubic Works Bond Funded	Heavy Equipment Operator II	R29	12	12	12	12	12
2799	Pubic Works Bond Funded	Carpenter	R28	3	3	3	2	2
2799	Pubic Works Bond Funded	Cement Finisher	R28	5	5	5	5	5
2799	Pubic Works Bond Funded	Heavy Truck Driver III	R28	3	3	3	3	3
2799	Pubic Works Bond Funded	Heavy Truck Driver	R26	5	5	5	5	5
2799	Pubic Works Bond Funded	Laborer	R23	15	15	15	15	15
	Public Works Bond Funded Total			45	45	45	45	45
2810	Maintenance Shop	Fleet Management Director	R43	0	0	0	1	1
2810	Maintenance Shop	Fleet Management Manager	R41	1	1	1	0	0
2810	Maintenance Shop	Fleet Maintenance Superintendent	R37	1	1	1	1	1
2810	Maintenance Shop	Diesel Mechanic II	R34	4	3	3	3	3
2810	Maintenance Shop	Heavy Equipment Mechanic Supvr.	R34	2	2	2	2	2
2810	Maintenance Shop	Welder II	R34	1	1	1	1	1
2810	Maintenance Shop	Automotive Mechanic Supervisor	R32	1	1	1	1	1
2810	Maintenance Shop	Diesel Mechanic I	R32	6	7	7	7	7
2810	Maintenance Shop	Automotive Mechanic I	R29	11	11	11	11	11
2810	Maintenance Shop	Paint & Body Shop Specialist	R29	1	1	1	1	1
2810	Maintenance Shop	Warehouse Supervisor	R29	1	1	1	1	1
2810	Maintenance Shop	Welder	R28	1	1	1	1	1

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2810	Maintenance Shop	Clerk III	R27	2	2	2	2	2
2810	Maintenance Shop	Preventive Maint. Svc. Worker	R27	10	10	10	10	10
2810	Maintenance Shop	Warehouse Clerk	R25	3	3	3	3	3
2810	Maintenance Shop	Custodian	R23	1	1	1	1	1
	Maintenance Shop Total			46	46	46	46	46
2910	Administration	Health Director	R45	1	1	1	1	1
2910	Administration	Chief of Epidemiology	R41	1	1	1	1	1
2910	Administration	Network Specialist	R36	1	1	1	1	1
2910	Administration	Administrative Assistant II	R35	1	1	1	1	1
2910	Administration	Micro Computer Specialist	R33	1	1	1	1	1
2910	Administration	Administrative Assistant I	R32	1	1	1	1	1
2910	Administration	Building Maintenance Supervisor	R32	1	1	1	1	1
2910	Administration	Administrative Secretary	R29	1	1	1	1	1
2910	Administration	Building Maintenance Mechanic	R28	1	1	1	1	1
2910	Administration	Clerk III	R27	1	1	1	1	1
2910	Administration	Clerk II	R25	1	1	1	1	1
2910	Administration	Custodian	R23	3	3	3	3	3
2910	Administration	Groundskeeper	R23	1	1	1	1	1
	Administration Total			15	15	15	15	15
2912	Vital Statistics	Deputy Registrar	R33	1	1	1	1	1
2912	Vital Statistics	Clerk II	R25	3	3	3	3	3
	Vital Statistics Total			4	4	4	4	4
2913	Ambulance	Medical Office Assistant	R28	1	1	1	1	1
2913	Ambulance	Clerk III	R27	3	3	3	3	4
	Ambulance Total			4	4	4	4	5
2914	STD Clinic	Clerk III	R27	1	1	1	1	1
	STD Clinic Total			1	1	1	1	1
2922	Immunization	Registered Nurse II	R38	1	1	1	1	1
2922	Immunization	Clerk II	R25	2	2	2	2	2
	Immunization Total			3	3	3	3	3
2923	TB	X-Ray Technician	R30	0.5	0.5	0.48	0.48	0.48
2923	TB	Clerk II	R25	1	1	1	1	1
	TB Total			1.5	1.5	1.48	1.48	1.48
2924	Adult Care	Clerk-Typist	R24	1	1	1	1	1
	Adult Care Total			1	1	1	1	1
2926	Laboratory	Laboratory Manager	R39	1	1	1	1	1
2926	Laboratory	Senior Medical Technologist	R33	1	1	1	1	1
2926	Laboratory	Medical Technician	R31	2	2	2	2	2
2926	Laboratory	Pharmacy Technician	R29	1	1	1	1	1
2926	Laboratory	Phlebotomist	R28	1	1	1	1	1
2926	Laboratory	Medical Office Assistant	R28	0	0	0	1	1
2926	Laboratory	Clerk II	R25	1	1	1	0	0
	Laboratory Total			7	7	7	7	7
2927	PHS	Secretary	R27	1	1	1	1	1
	PHS Total			1	1	1	1	1
2928	Budget & Grant Mgmt.	Chief, Grant and Budget	R39	1	1	1	1	1
2928	Budget & Grant Mgmt.	Administrative Assistant II	R35	1	1	1	1	1
2928	Budget & Grant Mgmt.	Revenue Collections Supervisor	R35	1	1	1	1	1
2928	Budget & Grant Mgmt.	Sanitarian II	R34	0	0	0	0	0

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2928	Budget & Grant Mgmt.	Senior Accounting Technician	R29	1	1	1	1	1
2928	Budget & Grant Mgmt.	Administrative Secretary	R29	1	1	1	0	0
2928	Budget & Grant Mgmt.	Clerk III	R27	1	1	1	1	1
2928	Budget & Grant Mgmt.	Clerk II	R25	1	1	1	1	1
	Budget & Grant Mgmt. Total			7	7	7	6	6
2930	Protective Services	Sanitarian III	R36	1	1	1	1	1
2930	Protective Services	Sanitarian II	R34	3	3	4	5	5
2930	Protective Services	Sanitarian I	R33	2	2	2	2	2
2930	Protective Services	Sanitation Inspector II	R31	3	3	3	3	3
2930	Protective Services	Sanitation Inspector I	R29	1	1	1	1	1
2930	Protective Services	Clerk II	R25	1	1	1	1	1
	Protective Services Total			11	11	12	13	13
2931	Animal Control	Animal Control Program Supervisor	R35	1	1	1	1	0
2931	Animal Control	Animal Control Officer III	R33	1	1	1	1	0
2931	Animal Control	Animal Control Officer II	R31	1	1	2	2	0
2931	Animal Control	Animal Control Officer I	R29	10	10	10	10	0
2931	Animal Control	Clerk II	R25	1	1	1	1	0
	Animal Control Total			14	14	15	15	0
2932	Animal Shelter	Animal Control Officer II	R31	1	1	1	1	0
2932	Animal Shelter	Animal Control Officer I	R29	2	2	2	2	0
2932	Animal Shelter	Dispatcher	R28	1	1	1	1	0
2932	Animal Shelter	Kennel Worker	R27	4	4	5	5	0
2932	Animal Shelter	Clerk II	R25	1	1	1	1	0
	Animal Shelter Total			9	9	10	10	0
2999	Health Grant Employees	Chief Public Health Nutrition	R41	1	1	1	1	0
2999	Health Grant Employees	Physician Assistant	R40	1	0	0	0	0
2999	Health Grant Employees	Chief of Environmental Health Svc.	R40	1	1	1	1	1
2999	Health Grant Employees	RN, Nurse Supervisor	R39	1	1	1	1	0
2999	Health Grant Employees	Health Educator Supervisor	R38	1	1	1	1	0
2999	Health Grant Employees	Administrative Assistant II	R35	1	1	1	1	0
2999	Health Grant Employees	Caseworker	R34	1	1	1	1	0
2999	Health Grant Employees	Licensed Vocational Nurse II	R31	0	0	0	1	0
2999	Health Grant Employees	Health Educator I	R29	1	0	0	0	0
2999	Health Grant Employees	Medical Office Assistant	R28	1	1	1	1	0
2999	Health Grant Employees	Clerk II	R25	1	0	0	0	0
	Health Grant Employees Total			10	7	7	8	1
3110	Parks Administration	Parks and Leisure Svcs. Director	R43	1	1	1	1	1
3110	Parks Administration	Ass't Parks & Leisure Svcs Dir.	R41	1	1	1	1	1
3110	Parks Administration	Administrative Assistant I	R32	1	2	2	3	2
3110	Parks Administration	Clerk IV	R28	1	0	0	0	0
3110	Parks Administration	Clerk I	R23	1	1	1	1	1
	Parks Administration Total			5	5	5	6	5
3112	Uni-Trade Operations	Parks Crew Leader	R27	0	1	1	1	1
3112	Uni-Trade Operations	Groundskeeper	R23	0	4	4	4	4
	Uni-Trade Operations Total			0	5	5	5	5
3115	Parks Maintenance	Parks Superintendent	R37	1	1	1	1	2
3115	Parks Maintenance	Building & Grounds Supervisor	R34	3	3	3	3	3
3115	Parks Maintenance	City Forester	R33	1	1	1	1	1
3115	Parks Maintenance	Warehouse Supervisor	R29	1	1	1	1	1

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DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	ADOPTED FY 16-17
3115	Parks Maintenance	Parks Crew Leader	R27	11	14	14	14	14
3115	Parks Maintenance	Clerk III	R27	1	0	0	0	0
3115	Parks Maintenance	Heavy Equipment Operator	R27	2	2	2	2	2
3115	Parks Maintenance	Building Maintenance Worker	R24	2	2	2	2	1
3115	Parks Maintenance	Maintenance & Event Worker	R24	0	2	2	2	2
3115	Parks Maintenance	Clerk I	R23	0	0	0	1	1
3115	Parks Maintenance	Groundskeeper	R23	44	51	51	50	50
	Parks Maintenance Total			66	77	77	77	77
3118	Construction	Construction Superintendent	R37	1	1	1	1	1
3118	Construction	Building & Grounds Supervisor	R34	0	0	0	1	1
3118	Construction	Air Conditioner Mechanic	R31	1	1	1	1	1
3118	Construction	Plumber	R30	1	1	1	1	1
3118	Construction	Heavy Equipment Operator II	R29	0	2	2	1	1
3118	Construction	Building Maintenance Mechanic	R28	1	1	1	1	1
3118	Construction	Carpenter	R28	3	3	3	3	3
3118	Construction	Cement Finisher	R28	4	4	4	4	4
3118	Construction	Electrician Journeyman	R28	2	2	2	1	1
3118	Construction	Painter	R28	1	1	1	1	1
3118	Construction	Welder	R28	1	1	1	1	1
3118	Construction	Heavy Equipment Operator	R27	2	0	0	1	1
3118	Construction	Building Maintenance Worker	R24	4	4	4	4	5
	Construction Total			21	21	21	21	22
3120	Aquatics	Aquatic Supervisor	R28	1	1	1	1	1
3120	Aquatics	Clerk IV	R28	0	1	1	1	0
3120	Aquatics	Personnel Assistant I	R28	0	0	0	0	1
3120	Aquatics	Clerk III	R27	0	1	1	1	1
3120	Aquatics	Parks Crew Leader	R27	2	2	2	2	2
3120	Aquatics	Pool Supervisor	R24	0	1	1	1	1
3120	Aquatics	Pool Supervisor (Seasonal) (7@.31)	R24	1.85	2.17	2.17	2.17	2.17
3120	Aquatics	Clerk I (Seasonal) (5@.31)	R23	1.32	1.55	1.55	1.55	1.55
3120	Aquatics	Clerk I (PT) (1@.48)	R23	0	0.5	0.48	0.48	0.48
3120	Aquatics	Groundskeeper	R23	0.48	2	2	2	2
3120	Aquatics	Lifeguard	R23	0	2	2	2	2
3120	Aquatics	Lifeguard (Seasonal) (35@.31)	R23	8.83	10.85	10.85	10.85	10.85
3120	Aquatics	Lifeguard (PT) (10@.48)	R23	0	5	4.8	4.8	4.8
	Aquatics Total			15.48	30.07	29.85	29.85	29.85
3125	Recreation Centers	Parks Superintendent	R37	0	0	0	1	0
3125	Recreation Centers	Recreation Superintendent	R39	0	1	1	1	1
3125	Recreation Centers	Recreation Center Manager	R35	1	2	2	2	2
3125	Recreation Centers	Administrative Assistant II	R35	0	1	1	1	1
3125	Recreation Centers	Rec. and Special Event Coord.	R34	1	1	1	0	0
3125	Recreation Centers	Assistant Recreation Center Mgr.	R33	1	3	3	3	3
3125	Recreation Centers	Administrative Assistant I	R32	3	0	0	0	1
3125	Recreation Centers	Recreation Center Supervisor	R29	9	6	7	7	7
3125	Recreation Centers	Building Maintenance Mechanic	R28	2	2	2	2	2
3125	Recreation Centers	Clerk IV	R28	0	0	0	0	1
3125	Recreation Centers	Personnel Assistant I	R28	1	1	1	1	0
3125	Recreation Centers	Recreation Center Leader	R28	4	4	4	4	4
3125	Recreation Centers	Clerk III	R27	1	1	1	1	1

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3125	Recreation Centers	Recreation Specialist	R27	8	8	12	12	12
3125	Recreation Centers	Recreation Specialist (PT) (44@ .48)	R27	26.46	30.24	21.12	21.12	21.12
3125	Recreation Centers	Building Maintenance Worker	R24	2	2	2	2	2
3125	Recreation Centers	Maintenance & Event Worker	R24	1	1	1	1	1
3125	Recreation Centers	Playground Leader (Seasonal) (9@.26)	R24	2.34	2.34	2.34	2.34	2.34
3125	Recreation Centers	Lay Community Service Aide (PT) (8@.10)	R23	0.8	0.8	0.8	0.8	0.8
3125	Recreation Centers	Playground Assistant (Seasonal) (40@.26)	R23	10.4	10.4	10.4	10.4	10.4
3125	Recreation Centers	Custodian (PT) (2@.48)	R23	1.13	1.26	0.96	0.96	0.96
3125	Recreation Centers	Custodian	R23	10	10	10	10	10
	Recreation Centers Total			85.13	88.04	83.62	83.62	83.62
3130	Cemetery	Cemetery Superintendent	R35	1	1	1	1	1
3130	Cemetery	Maintenance & Events Supervisor	R28	1	1	1	1	1
3130	Cemetery	Heavy Equipment Operator	R27	1	1	1	1	1
3130	Cemetery	Clerk III	R27	1	1	1	1	1
3130	Cemetery	Building Maintenance Worker	R24	1	1	1	1	1
3130	Cemetery	Groundskeeper	R23	2	2	2	2	2
3130	Cemetery	Groundskeeper (PT) (2@.48)	R23	0.48	1	1	1	0.96
	Cemetery Total			7.48	8	8	8	7.96
3135	Civic Center	Civic Center Complex Manager	R36	1	0	0	0	0
3135	Civic Center	Administrative Secretary	R29	1	0	0	0	0
3135	Civic Center	Maintenance & Events Supervisor	R28	1	0	0	0	0
3135	Civic Center	Maintenance & Events Crew Leader	R27	1	0	0	0	0
3135	Civic Center	Building Maintenance Worker	R24	2	0	0	0	0
3135	Civic Center	Maintenance & Events Worker	R24	4	0	0	0	0
	Civic Center Total			10	0	0	0	0
3155	Mercado Management	Groundskeeper	R23	1	0	0	0	0
	Mercado Management Total			1	0	0	0	0
3510	Main Branch	Library Director	R43	1	1	1	1	1
3510	Main Branch	Assistant Library Director	R41	1	1	1	1	1
3510	Main Branch	Librarian IV	R40	1	1	1	1	1
3510	Main Branch	Librarian III	R38	3	3	3	3	3
3510	Main Branch	Senior Programmer Analyst	R37	1	1	1	1	1
3510	Main Branch	Librarian II	R36	2	2	2	2	2
3510	Main Branch	Network Specialist	R36	0	0	0	1	1
3510	Main Branch	Librarian I	R35	2	2	2	2	2
3510	Main Branch	Micro-Computer Specialist	R33	1	1	1	0	0
3510	Main Branch	Administrative Assistant I	R32	1	1	1	1	1
3510	Main Branch	Circulation Supervisor	R31	1	1	1	1	1
3510	Main Branch	Library Technician III	R29	4	4	4	4	4
3510	Main Branch	Library Technician II	R27	2	2	2	2	2
3510	Main Branch	Maintenance Crew Leader	R27	1	1	1	1	1
3510	Main Branch	Library Technician I	R25	5	5	5	5	5
3510	Main Branch	Building Maintenance Worker	R24	1	1	1	1	1
3510	Main Branch	Clerk I	R23	6	6	6	6	6
3510	Main Branch	Custodian	R23	2	2	2	2	2
	Main Branch Total			35	35	35	35	35
3515	Santo Niño Branch	Librarian IV	R40	1	1	1	1	1
3515	Santo Niño Branch	Librarian III	R38	1	1	1	1	1
3515	Santo Niño Branch	Network Specialist	R36	0	0	0	1	1

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3515	Santo Niño Branch	Circulation Supervisor	R31	1	1	1	1	1
3515	Santo Niño Branch	Computer Operator	R27	1	1	1	0	0
3515	Santo Niño Branch	Library Technician II	R27	1	1	1	1	1
3515	Santo Niño Branch	Library Technician I	R25	1	1	1	1	1
3515	Santo Niño Branch	Building Maintenance Worker	R24	1	1	1	1	1
3515	Santo Niño Branch	Custodian	R23	1	1	1	1	1
3515	Santo Niño Branch	Clerk I	R23	2	2	2	2	2
3515	Santo Niño Branch	Clerk I (PT N/B) 3@.48	R23	0	0	1.44	1.44	1.44
	Santo Niño Branch Total			10	10	11.44	11.44	11.44
3520	Bruni Plaza Branch	Circulation Supervisor	R31	1	1	1	1	1
3520	Bruni Plaza Branch	Clerk I	R23	1	1	1	1	1
3520	Bruni Plaza Branch	Clerk I (PT N/B) 1@.48	R23	0	0	0.48	0.48	0.48
	Bruni Plaza Branch Total			2	2	2.48	2.48	2.48
3525	Bookmobile Unit	Circulation Supervisor	R31	1	1	1	1	1
	Bookmobile Unit Total			1	1	1	1	1
3530	North West Library Branch	Librarian II	R36	1	1	1	1	1
3530	North West Library Branch	Library Technician I	R25	1	1	1	1	1
3530	North West Library Branch	Clerk I (PT N/B) 2@.48	R23	0	0.5	0.96	0.96	0.96
	North West Library Branch Total			2	2.5	2.96	2.96	2.96
3560	Inner City Branch	Librarian II	R36	1	1	1	1	1
3560	Inner City Branch	Library Technician III	R29	1	1	1	1	1
3560	Inner City Branch	Clerk I (PT N/B) 1@.48	R23	0	0	0.48	0.48	0.48
	Inner City Branch Total			2	2	2.48	2.48	2.48
3605	Administration	Airport Director	R43	0	0	0	1	1
3605	Administration	Airport Manager	R43	1	1	1	0	0
3605	Administration	Airport Operations Manager	R39	1	1	1	1	1
3605	Administration	Marketing Manager	R39	1	1	1	1	1
3605	Administration	Administrative Assistant II	R35	1	1	1	1	1
3605	Administration	Administrative Assistant I	R32	1	1	1	1	1
3605	Administration	Teller II	R29	1	1	1	1	1
3605	Administration	Administrative Secretary	R29	1	1	1	1	1
3605	Administration	Customer Service Representative	R28	0	1	1	1	1
3605	Administration	Secretary	R27	1	1	1	1	1
	Administration Total			8	9	9	9	9
3610	Building Maintenance	Airport Facility Supervisor	R35	1	1	1	1	1
3610	Building Maintenance	Building Maintenance Supervisor	R32	1	1	1	1	1
3610	Building Maintenance	Customer Service Representative II	R28	0	0	0	1	1
3610	Building Maintenance	Building Maintenance Mechanic	R28	3	3	3	3	3
3610	Building Maintenance	Electrician Journeyman	R28	1	1	1	1	2
3610	Building Maintenance	Maintenance Worker	R25	2	2	2	2	2
3610	Building Maintenance	Custodian	R23	5	7	7	6	6
	Building Maintenance Total			13	15	15	15	16
3620	Ground Maintenance	Airfield Supervisor	R34	1	1	1	1	1
3620	Ground Maintenance	Heavy Equipment Operator	R27	4	4	4	4	4
3620	Ground Maintenance	Light Equipment Operator	R25	2	2	2	2	2
3620	Ground Maintenance	Groundskeeper	R23	0	0	0	0	1
	Ground Maintenance Total			7	7	7	7	8
3635	Airport Police	Airport Security Manager	R39	1	1	1	1	1
3635	Airport Police	Airport Security Officer Supervisor	R33	3	3	3	3	5

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3635	Airport Police	Airport Security Officer	R31	14	14	14	13	14
3635	Airport Police	Customer Service Representative	R28	0	0	0	1	1
	Airport Police Total			18	18	18	18	21
3645	Federal Inspection Services	Customer Service Representative	R28	4	4	4	4	4
3645	Federal Inspection Services	Custodian	R23	2	2	2	2	2
	Airport Federal Inspection Total			6	6	6	6	6
3686	Leased Building	Maintenance Supervisor	R34	1	1	1	1	1
3686	Leased Building	Building Maintenance Mechanic	R28	4	4	4	4	4
3686	Leased Building	Clerk III	R27	1	1	1	1	1
3686	Leased Building	Building Maintenance Worker	R24	1	1	1	1	1
3686	Leased Building	Groundskeeper	R23	1	1	1	1	1
	Leased Building Total			8	8	8	8	8
3810	Administration	Environmental Services Director	R43	1	1	1	1	1
3810	Administration	Administrative Secretary	R29	1	1	1	1	1
3810	Administration	Clerk III	R27	1	1	1	1	1
	Administration Total			3	3	3	3	3
3835	Creek Cleaning	Creek Maintenance Supervisor	R32	1	1	1	1	1
3835	Creek Cleaning	Heavy Equipment Operator II	R29	4	4	4	4	4
3835	Creek Cleaning	Creek Maintenance Crew Leader	R27	1	1	1	1	1
3835	Creek Cleaning	Heavy Equipment Operator	R27	1	1	1	1	1
3835	Creek Cleaning	Heavy Truck Driver	R26	3	3	3	3	3
3835	Creek Cleaning	Laborer	R23	14	14	14	14	14
	Creek Cleaning Total			24	24	24	24	24
3840	Stormwater	Assistant Environmental Svcs. Director	R41	1	1	1	1	1
3840	Stormwater	Engineering Associate I	R38	1	1	1	1	1
3840	Stormwater	Environmental Specialist	R35	1	1	1	1	1
3840	Stormwater	Program Coordinator	R33	1	1	1	1	1
3840	Stormwater	Environmental Enforcement Inv.	R32	2	2	2	2	2
3840	Stormwater	Stormwater System Supervisor	R32	0	0	0	1	1
3840	Stormwater	Environmental Technician II	R32	1	1	1	1	1
3840	Stormwater	Environmental Technician	R29	2	2	2	2	2
3840	Stormwater	Heavy Equipment Operator II	R29	2	2	2	1	1
3840	Stormwater	Laborer	R23	2	2	2	2	2
	Stormwater Total			13	13	13	13	13
3845	KLB Inc. Administration	Exec. Dir. "Keep Ldo Beautiful"	R37	1	1	1	1	1
	KLB Inc. Administration Total			1	1	1	1	1
3860	Hazardous Materials	Environmental Specialist	R35	1	1	1	1	1
3860	Hazardous Materials	Environmental Enforcement Inv.	R32	2	2	2	2	2
	Hazardous Materials Total			3	3	3	3	3
3910	Housing Airport	Municipal Housing Executive Director	R39	1	1	1	1	1
3910	Housing Airport	Maintenance Supervisor	R34	1	1	1	1	1
3910	Housing Airport	Property Compliance Inspector	R29	1	1	1	1	1
3910	Housing Airport	Building Maintenance Mechanic	R28	5	5	5	5	5
3910	Housing Airport	Clerk III	R27	1	1	1	1	1
3910	Housing Airport	Clerk II	R25	1	1	1	1	1
3910	Housing Airport	Warehouse Clerk	R25	1	1	1	1	1
	Housing Airport Total			11	11	11	11	11
3920	Housing West Laredo	Building Maintenance Mechanic	R28	1	1	1	1	1

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	ADOPTED FY 16-17
3920	Housing West Laredo	Groundskeeper	R23	1	1	1	1	1
	Housing West Laredo Total			2	2	2	2	2
4010	Bridge System	Bridge Director	R44	0	0	0	1	1
4010	Bridge System	Bridge Manager	R44	1	1	1	0	0
4010	Bridge System	Bridge Cashier Superintendent	R40	1	1	1	1	1
4010	Bridge System	Bridge Operations Superintendent	R39	1	1	1	1	1
4010	Bridge System	Toll Equipment Technician	R36	2	2	2	2	2
4010	Bridge System	Bridge Financial Analyst	R33	1	1	1	1	1
4010	Bridge System	Bridge Shift Supervisor	R32	5	5	5	5	5
4010	Bridge System	Bridge Cashier/Teller	R28	4	4	4	4	4
4010	Bridge System	Bridge Officer/Collector	R27	25	25	25	25	25
4010	Bridge System	Maintenance Crew Leader	R27	1	1	1	1	1
4010	Bridge System	Bridge Officer/Traffic	R26	12	12	12	12	12
4010	Bridge System	Building Maintenance Worker	R24	3	3	3	3	3
	Bridge System Total			56	56	56	56	56
4012	Bridge II	Assistant Bridge Manager	R41	1	1	1	1	1
4012	Bridge II	Toll Equipment Technician	R36	1	1	1	1	1
4012	Bridge II	Bridge Shift Supervisor	R32	7	7	7	7	7
4012	Bridge II	Bridge Cashier/Teller	R28	5	5	5	5	5
4012	Bridge II	Clerk IV	R28	2	2	2	2	2
4012	Bridge II	Bridge Officer/Collector	R27	20	20	20	20	20
4012	Bridge II	Bridge Officer/Traffic	R26	12	12	12	12	12
4012	Bridge II	Building Maintenance Worker	R24	5	5	5	5	5
	Bridge II Total			53	53	53	53	53
4015	Colombia Bridge Operation	Bridge Shift Supervisor	R32	5	5	5	5	5
4015	Colombia Bridge Operation	Bridge Cashier/Teller	R28	2	2	2	2	2
4015	Colombia Bridge Operation	Bridge Officer/Collector	R27	9	9	9	9	9
4015	Colombia Bridge Operation	Clerk III	R27	1	1	1	1	1
4015	Colombia Bridge Operation	Bridge Officer/Traffic	R26	6	6	6	6	6
4015	Colombia Bridge Operation	Building Maintenance Worker	R24	3	3	3	3	3
	Colombia Bridge Operation Total			26	26	26	26	26
4061	Fourth Bridge	Bridge Network Analyst	R39	1	1	1	1	1
4061	Fourth Bridge	Bridge Operations Superintendent	R39	1	1	1	1	1
4061	Fourth Bridge	Toll Equipment Technician	R36	1	1	1	1	1
4061	Fourth Bridge	Bridge Shift Supervisor	R32	4	4	4	4	4
4061	Fourth Bridge	Administrative Secretary	R29	1	1	1	1	1
4061	Fourth Bridge	Bridge Cashier Teller	R28	13	13	13	13	13
4061	Fourth Bridge	Clerk IV	R28	1	1	1	1	1
4061	Fourth Bridge	Bridge Officer/Collector	R27	21	21	21	21	21
4061	Fourth Bridge	Bridge Officer/Traffic	R26	9	9	9	9	9
4061	Fourth Bridge	Building Maintenance Worker	R24	2	2	2	2	2
	Fourth Bridge Total			54	54	54	54	54
4110	Administration & General	Utilities Director	R45	1	1	1	1	1
4110	Administration & General	Assistant Utilities Director	R43	1	1	1	1	1
4110	Administration & General	Utilities Operations Manager	R42	1	1	1	1	1
4110	Administration & General	Administrative Planner	R41	0	0	0	1	0
4110	Administration & General	Utilities Network Administrator	R39	0	1	1	1	1
4110	Administration & General	Superintendent-Const. Special Projects	R38	1	1	1	1	1
4110	Administration & General	Utilities Information Systems Administrator	R37	1	1	1	1	1

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DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	ADOPTED FY 16-17
4110	Administration & General	Utilities Dept. Administrator	R36	1	1	1	0	0
4110	Administration & General	Utilities Network Specialist	R36	1	1	1	1	1
4110	Administration & General	Water Conservation Planner I	R35	1	1	1	1	1
4110	Administration & General	Micro-Computer Specialist	R33	2	2	2	2	2
4110	Administration & General	Safety Specialist I	R32	1	1	1	1	1
4110	Administration & General	Geographic Information Systems Technician	R31	0	0	0	1	1
4110	Administration & General	Administrative Secretary	R29	1	1	1	1	1
4110	Administration & General	Water Conservation Inspectors	R28	5	5	5	4	4
4110	Administration & General	Heavy Equipment Operator	R27	0	0	0	0	0
4110	Administration & General	Clerk III	R27	2	2	2	2	2
4110	Administration & General	Maintenance Crew leader	R27	1	1	1	1	1
4110	Administration & General	Custodian	R23	1	1	1	1	1
4110	Administration & General	Messenger	R23	1	1	1	1	1
	Administration & General Total			22	23	23	23	22
4111	G.I.S.	Administrative Planner	R41	0	0	0	0	1
4111	G.I.S.	Engineering Technician	R33	0	0	0	0	2
4111	G.I.S.	Geographic Inf. System Tech.	R31	0	0	0	0	2
	GIS Total			0	0	0	0	5
4112	Engineering	Civil Engineer II (P.E.)	R42	5	5	5	5	5
4112	Engineering	Engineering Associate II	R40	1	1	1	1	1
4112	Engineering	Engineering Associate I	R38	0	1	1	1	2
4112	Engineering	Engineering Associate I	R37	1	0	0	0	0
4112	Engineering	Engineering Technician	R33	1	1	1	1	0
4112	Engineering	Construction Inspector	R32	5	6	6	6	6
4112	Engineering	Water Supply Inspector	R32	1	0	0	0	0
4112	Engineering	Administrative Assistant I	R32	0	0	0	1	1
4112	Engineering	Geographic Inf. System Tech.	R31	1	1	1	1	0
4112	Engineering	Drafting Technician	R29	1	1	1	1	1
4112	Engineering	Customer Service Representative	R28	0	2	2	2	2
4112	Engineering	Clerk III	R27	1	1	1	0	0
	Engineering Total			17	19	19	19	18
4115	Utilities Billing	Customer Service Superintendent	R38	1	1	1	1	1
4115	Utilities Billing	Utility Billing Supervisor	R36	1	1	1	1	1
4115	Utilities Billing	Assistant Superintendent	R36	0	1	1	1	1
4115	Utilities Billing	Administrative Assistant II	R35	1	1	1	1	1
4115	Utilities Billing	Customer Service Supervisor	R34	1	1	1	1	1
4115	Utilities Billing	Utility Collection Supervisor	R34	1	1	1	1	1
4115	Utilities Billing	Customer Service Representative II	R31	1	1	1	1	1
4115	Utilities Billing	Customer Svc. Representative	R28	13	13	13	14	14
4115	Utilities Billing	Utility Systems Crew Leader	R28	1	1	1	1	1
4115	Utilities Billing	Teller I	R27	2	2	2	2	2
4115	Utilities Billing	Water Meter Reader Crew Leader	R27	1	1	1	1	1
4115	Utilities Billing	Water Meter Reader	R26	9	9	9	9	9
4115	Utilities Billing	Water Meter Servicer	R26	14	14	14	14	14
4115	Utilities Billing	Clerk II	R25	2	4	4	3	3
4115	Utilities Billing	Clerk I	R23	1	1	1	1	1
	Utilities Billing Total			49	52	52	52	52
4116	Asset Management	Asset Management Coordinator	R38	1	1	1	1	1
4116	Asset Management	Administrative Assistant I	R32	1	1	1	1	1

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DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	ADOPTED FY 16-17
4116	Asset Management	Project Specialist	R30	1	1	1	1	1
4116	Asset Management	Warehouse Supervisor	R29	1	1	1	1	1
4116	Asset Management	Warehouse Clerk	R25	1	1	1	1	1
	Asset Management Total			5	5	5	5	5
4120	Water Treatment	Water Treatment Superintendent	R38	1	1	1	1	1
4120	Water Treatment	Assistant Superintendent	R36	1	1	1	1	1
4120	Water Treatment	Building & Grounds Supervisor	R34	1	1	1	1	1
4120	Water Treatment	Plant Operations Supervisor	R34	1	1	1	1	1
4120	Water Treatment	Plant Maintenance Supervisor	R33	1	1	1	1	1
4120	Water Treatment	Plant Operator III	R33	9	7	7	7	7
4120	Water Treatment	Administrative Assistant I	R32	1	1	1	1	1
4120	Water Treatment	Electrical & Controls System Supervisor	R32	1	1	1	1	1
4120	Water Treatment	Plant Operator II	R30	4	5	5	10	10
4120	Water Treatment	Electrician Journeyman	R28	1	1	1	1	1
4120	Water Treatment	Utility Systems Crew Leader	R28	2	3	3	3	3
4120	Water Treatment	Heavy Equipment Operator	R27	2	3	3	3	3
4120	Water Treatment	Plant Operator I	R27	12	13	13	8	8
4120	Water Treatment	Utility Systems Mechanic	R25	11	13	14	14	14
4120	Water Treatment	Groundskeeper	R23	3	3	4	4	4
	Water Treatment Total			51	55	57	57	57
4130	Transmission & Distribution	Water Distribution Superintendent	R38	1	1	1	1	1
4130	Transmission & Distribution	Assistant Superintendent	R36	1	1	1	1	1
4130	Transmission & Distribution	Utility Systems Supervisor	R32	2	2	2	2	2
4130	Transmission & Distribution	Safety Specialist I	R32	0	0	0	0	0
4130	Transmission & Distribution	Heavy Equipment Operator II	R29	0	0	0	0	1
4130	Transmission & Distribution	Utility Systems Crew Leader	R28	9	9	9	9	11
4130	Transmission & Distribution	Clerk III	R27	1	1	1	1	1
4130	Transmission & Distribution	Heavy Equipment Operator	R27	7	7	7	7	9
4130	Transmission & Distribution	Heavy Truck Driver	R26	8	8	8	8	9
4130	Transmission & Distribution	Utility Systems Mechanic	R25	6	6	6	6	6
4130	Transmission & Distribution	Utility Maintenance Worker	R23	11	11	11	11	11
	Transmission & Distribution Total			46	46	46	46	52
4135	Water Pollution Control	Water Pollution Superintendent	R38	1	1	1	1	1
4135	Water Pollution Control	Pretreatment Coordinator	R32	1	1	1	1	1
4135	Water Pollution Control	Water Pollution Control Compliance Officer	R31	1	1	1	1	1
4135	Water Pollution Control	Environmental Technician	R29	2	2	2	3	3
4135	Water Pollution Control	Water Poll. Control Field Insp.	R27	3	3	4	3	3
	Water Pollution Control Total			8	8	9	9	9
4185	2008 B Tax./Rev. Cert.	Engineering Technician	R33	1	1	1	1	0
4185	2009 B Tax./Rev. Cert.	Heavy Equipment Operator II	R29	0	0	0	1	0
4185	2008 B Tax./Rev. Cert.	Utility System Crew Leader	R28	3	3	3	2	0
4185	2008 B Tax./Rev. Cert.	Heavy Equipment Operator	R27	3	3	3	3	1
4185	2008 B Tax./Rev. Cert.	Heavy Truck Driver	R26	1	3	3	3	2
4185	2008 B Tax./Rev. Cert.	Utility System Mechanic	R25	3	3	3	3	3
	2008 B Tax./Rev. Cert. Total			11	13	13	13	6
4210	Wastewater Treatment	Wastewater Treatment Supt.	R38	1	1	1	1	1
4210	Wastewater Treatment	Assistant Superintendent	R36	1	1	1	1	1
4210	Wastewater Treatment	Administrative Assistant II	R35	1	1	1	1	1
4210	Wastewater Treatment	Plant Operations Supervisor	R34	1	1	1	1	1

CITY OF LAREDO
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DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	ADOPTED FY 16-17
4210	Wastewater Treatment	Plant Operator III	R33	5	4	4	4	4
4210	Wastewater Treatment	Laboratory Coordinator	R32	1	1	1	1	1
4210	Wastewater Treatment	Master Electrician	R32	1	1	1	1	2
4210	Wastewater Treatment	Utility Systems Supervisor	R32	1	1	1	1	1
4210	Wastewater Treatment	Laboratory Analyst	R30	2	2	2	2	2
4210	Wastewater Treatment	Plant Operator II	R30	3	3	3	3	3
4210	Wastewater Treatment	Buyer I	R29	1	1	1	1	1
4210	Wastewater Treatment	Electrician Journeyman	R28	1	1	1	2	1
4210	Wastewater Treatment	Utility Systems Crew Leader	R28	3	3	3	3	3
4210	Wastewater Treatment	Heavy Truck Driver III	R28	3	3	3	3	3
4210	Wastewater Treatment	Laboratory Sampler	R27	1	1	1	1	1
4210	Wastewater Treatment	Heavy Equipment Operator	R27	4	4	4	4	4
4210	Wastewater Treatment	Plant Operator I	R27	10	11	19	18	18
4210	Wastewater Treatment	Clerk II	R25	1	1	1	1	1
4210	Wastewater Treatment	Utility Systems Mechanic	R25	7	7	9	9	9
4210	Wastewater Treatment	Utility Maintenance Worker	R23	1	1	1	1	1
	Wastewater Treatment Total			49	49	59	59	59
4220	Wastewater Collection	Civil Engineer II	R42	0	1	1	0	0
4220	Wastewater Collection	Administrative Planner	R41	1	0	0	0	0
4220	Wastewater Collection	Wastewater Collection Superintendent	R38	1	1	1	1	1
4220	Wastewater Collection	Engineering Associate I	R38	0	0	0	1	0
4220	Wastewater Collection	Assistant Superintendent	R36	0	0	1	1	1
4220	Wastewater Collection	Administrative Assistant II	R35	0	0	0	1	1
4220	Wastewater Collection	Master Electrician	R32	1	1	1	1	0
4220	Wastewater Collection	Utility Systems Supervisor	R32	2	3	3	3	4
4220	Wastewater Collection	Geographic Inf. System Tech.	R31	0	0	1	1	0
4220	Wastewater Collection	Heavy Equipment Operator II	R29	13	13	13	12	14
4220	Wastewater Collection	Clerk IV	R28	0	0	1	0	0
4220	Wastewater Collection	Utility Systems Crew Leader	R28	4	3	4	4	6
4220	Wastewater Collection	Electrician Journeyman	R28	0	0	0	0	1
4220	Wastewater Collection	Heavy Equipment Operator	R27	0	0	0	0	1
4220	Wastewater Collection	Clerk III	R27	1	1	1	1	1
4220	Wastewater Collection	Utility System Technician	R27	0	5	5	5	5
4220	Wastewater Collection	Heavy Truck Driver	R26	0	0	0	0	3
4220	Wastewater Collection	Utility System Mechanic	R25	1	2	2	2	3
4220	Wastewater Collection	Utility Maintenance Worker	R23	9	8	8	9	9
	Wastewater Collection Total			33	38	42	42	50
4284	Sewer 2010 Revenue Bond	Utility System Supervisor	R32	1	1	1	1	0
4284	Sewer 2010 Revenue Bond	Heavy Equipment Operator II	R29	2	2	2	2	0
4284	Sewer 2010 Revenue Bond	Utility System Crew Leader	R28	4	5	5	5	3
4284	Sewer 2010 Revenue Bond	Heavy Equipment Operator	R27	1	2	2	2	1
4284	Sewer 2010 Revenue Bond	Heavy Truck Driver	R26	4	3	3	3	0
4284	Sewer 2010 Revenue Bond	Utility System Mechanic	R25	6	6	6	6	5
	Sewer 2010 Revenue Bond Total			18	19	19	19	9
5010	Housing Reh. / Administration	Administrative Assistant II	R35	1	1	0	0	0
	Housing Reh. / Admin. Total			1	1	0	0	0
5310	Administration	Convention & Visitors Bureau Dir.	R43	1	1	1	1	1
5310	Administration	Marketing Manager	R39	1	1	1	1	1
5310	Administration	Tourism Sales Manager	R36	1	1	1	1	1

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DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	ADOPTED FY 16-17
5310	Administration	CVB Project Coordinator	R33	1	1	1	1	1
5310	Administration	Administrative Assistant I	R32	3	3	3	3	3
5310	Administration	Administrative Secretary	R29	1	1	1	1	1
5310	Administration	Clerk III	R27	0	1	1	1	1
5310	Administration	Clerk I	R23	2	2	2	2	2
5310	Administration	Messenger	R23	1	1	1	1	1
	Administration Total			11	12	12	12	12
5505	Administration	Executive Ass't to the City Manager	R43	1	0	0	0	0
5505	Administration	Legislative Assistant	R35	1	0	0	0	0
5505	Administration	Administrative Assistant I	R32	1	0	0	0	0
	Administration Total			3	0	0	0	0
5507	311 Program	Customer Service Coordinator	R33	1	1	1	1	1
5507	311 Program	Customer Service Representative	R28	4	4	5	5	5
5507	311 Program	Customer Service Representative(P.T)1@.48	R28	0	0	0.48	0.48	0.48
	311 Program Total			5	5	6.48	6.48	6.48
5510	Telecommunication	Info. Svcs & Telecom Director	R45	1	1	1	1	1
5510	Telecommunication	Administrative Assistant I	R32	1	1	1	1	1
5510	Telecommunication	Custodian	R23	1	2	2	2	2
	Telecommunication Total			3	4	4	4	4
5515	Radio Communication	Radio Manager	R39	1	1	1	1	1
	Radio Communication Total			1	1	1	1	1
5520	Mainframe	Mgmt. Info. Systems Analyst	R39	1	1	1	1	1
5520	Mainframe	Mgmt. Info. Application Analyst	R36	2	2	2	2	2
5520	Mainframe	Computer Operator	R27	1	1	1	1	1
5520	Mainframe	Clerk I	R23	1	1	1	1	1
	Mainframe Total			5	5	5	5	5
5525	Network	Network Administrator	R39	1	1	1	1	1
5525	Network	Network Specialist	R36	3	3	3	3	3
5525	Network	Computer Operator	R27	1	1	1	1	1
	Network Total			5	5	5	5	5
5530	I-Net	Network Systems Manager	R39	1	1	1	1	1
5530	I-Net	Network Specialist	R36	2	2	2	2	2
	I-Net Total			3	3	3	3	3
5540	Public Access Center	Public Access-Media Svcs. Mgr.	R41	1	1	1	1	1
5540	Public Access Center	Audio Visual Technician Supervisor	R32	1	1	1	1	1
5540	Public Access Center	Administrative Assistant I	R32	1	1	1	1	1
5540	Public Access Center	Audio Visual Technician II	R30	1	1	1	1	1
5540	Public Access Center	Audio Visual Technician I	R28	3	3	3	3	3
	Public Access Center Total			7	7	7	7	7
5568	911 Regional-Other	911 Program Manager	R39	1	1	1	1	1
5568	911 Regional-Other	Geographic Info System Analyst	R36	0	0	1	1	1
5568	911 Regional-Other	911 Program Specialist	R33	2	2	2	2	2
5568	911 Regional-Other	911 Mapping & Database Maint. Specialist	R33	1	1	1	1	1
5568	911 Regional-Other	Administrative Assistant I	R32	1	1	1	1	1
	State Emergency Total			5	5	6	6	6
6002	HIV Prevention	Health Educator II	R32	3	3	3	3	3
6002	HIV Prevention	Health Educator I	R29	0	1	1	1	1
	HIV Prevention Total			3	4	4	4	4
6003	TB Federal	Medical Technician	R31	1	1	1	1	1

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FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	ADOPTED FY 16-17
6003	TB Federal	Medical Office Assistant	R28	1	1	1	1	1
	TB Federal Total			2	2	2	2	2
6004	Primary Health Care	Licensed Vocational Nurse III	R33	1	1	1	1	1
6004	Primary Health Care	Medical Office Assistant	R28	1	1	1	1	1
	Primary Health Care Total			2	2	2	2	2
6005	TB Elimination	Registered Nurse II	R38	1	1	1	1	0
6005	TB Elimination	Community Service Aide	R23	1	1	1	1	1
	TB Elimination Total			2	2	2	2	1
6006	Immunization Action Plan	RN, Nurse Supervisor	R39	1	1	1	1	1
6006	Immunization Action Plan	Licensed Vocational Nurse II	R31	2	0	0	0	0
6006	Immunization Action Plan	Health Educator I	R29	2	2	2	2	2
6006	Immunization Action Plan	Clerk-Typist	R24	2	2	2	2	2
6006	Immunization Action Plan	Community Service Aide	R23	1	1	1	1	1
	Immunization Action Plan Total			8	6	6	6	6
6007	O.P.H.P.	RN,Nurse Practitioner Supvr.	R40	0	1	1	1	1
6007	O.P.H.P.	Chief of Health Education	R39	1	1	1	1	1
6007	O.P.H.P.	Caseworker	R34	1	0	0	0	0
6007	O.P.H.P.	Sanitarian II	R34	1	1	1	1	1
6007	O.P.H.P.	Licensed Vocational Nurse III	R33	2	2	2	2	2
6007	O.P.H.P.	Licensed Vocational Nurse II	R31	0	1	1	1	1
6007	O.P.H.P.	Sanitation Inspector II	R31	0	0	0	1	1
6007	O.P.H.P.	Animal Control Officer II	R31	1	1	1	0	0
6007	O.P.H.P.	Health Educator I	R29	1	1	0	0	0
	O.P.H.P. Total			7	8	7	7	7
6008	WIC	Health Educator Supervisor	R38	1	1	1	1	1
6008	WIC	WIC Supervisor	R37	3	3	3	4	4
6008	WIC	Nutritionist	R36	11	8	7	6	6
6008	WIC	Licensed Vocational Nurse III	R33	2	0	0	0	0
6008	WIC	Licensed Vocational Nurse II	R31	1	0	0	0	0
6008	WIC	Administrative Secretary	R29	1	1	1	1	1
6008	WIC	Clerk IV	R28	1	1	1	1	1
6008	WIC	Clerk III	R27	1	1	0	0	0
6008	WIC	Clerk II	R25	8	4	4	4	4
6008	WIC	Breastfeeding Peer Lay Educator	R24	10	7	6	6	6
6008	WIC	Clerk-Typist	R24	4	2	2	2	2
6008	WIC	Clerk I	R23	8	7	6	6	6
6008	WIC	Community Service Aide	R23	5	5	2	1	1
6008	WIC	Custodian	R23	5	5	5	5	5
6008	WIC	Groundskeeper	R23	1	1	1	1	1
6008	WIC	Nutrition Aide	R23	34	29	29	29	29
	WIC Total			96	75	68	67	67
6009	WIC - Expansion	WIC Supervisor	R37	0	1	1	1	1
6009	WIC - Expansion	Nutritionist	R36	2	4	4	4	4
6009	WIC - Expansion	Licensed Vocational Nurse III	R33	1	3	2	2	2
6009	WIC - Expansion	Breastfeeding Peer Lay Educator	R24	1	2	1	1	1
6009	WIC - Expansion	Clerk II	R25	0	4	3	3	3
6009	WIC - Expansion	Clerk I	R23	2	2	2	2	2
6009	WIC - Expansion	Nutrition Aide	R23	4	8	6	6	6
	WIC - Expansion Total			10	24	19	19	19

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	ADOPTED FY 16-17
6010	Bioterrorism	Epidemiologist Supervisor	R39	1	1	1	1	1
6010	Bioterrorism	Epidemiologist	R38	1	1	1	1	1
6010	Bioterrorism	Public Health Technician	R36	3	2	2	2	2
	Bioterrorism Total			5	4	4	4	4
6018	Title V / Prenatal Services	Clerk II	R25	0	1	1	1	1
	Title V / Prenatal Services			0	1	1	1	1
6019	H.O.P.W.A	Clerk II	R25	0	0	0	1	0
	H.O.P.W.A Total			0	0	0	1	0
6020	HIV Ryan White	Caseworker	R34	2	2	2	2	2
6020	HIV Ryan White	Clerk II	R25	1	0	0	0	0
	HIV Ryan White Total			3	2	2	2	2
6021	HIV Services	Clerk IV	R28	1	1	1	1	1
	HIV Services Total			1	1	1	1	1
6025	TX Dept. of ST/Community	Nutritionist	R36	1	1	1	0	0
	TX Dept. of ST/Community Total			1	1	1	0	0
6029	Hospital Preparedness	Health Educator Supervisor	R38	1	1	1	1	1
6029	Hospital Preparedness	Planner II - Health	R36	1	1	1	1	1
	Hospital Preparedness Total			2	2	2	2	2
6033	Ebola Surveillance	Epidemiologist	R38	0	0	0	1	1
	Ebola Surveillance Total			0	0	0	1	1
6035	TX Adolescent Initiative	Health Educator Supervisor	R38	0	0	0	1	1
6035	TX Adolescent Initiative	Public Health Technician	R36	0	0	0	1	1
6035	TX Adolescent Initiative	Caseworker	R34	0	0	0	0	0
	TX Adolescent Initiative Total			0	0	0	2	2
6099	Health Grant Employees	Chief Public Health Nutrition	R41	0	0	0	0	1
6099	Health Grant Employees	RN, Nurse Supervisor	R39	0	0	0	0	1
6099	Health Grant Employees	Health Educator Supervisor	R38	0	0	0	0	1
6099	Health Grant Employees	Registered Nurse II	R38	0	0	0	0	1
6099	Health Grant Employees	Administrative Assistant II	R35	0	0	0	0	0
6099	Health Grant Employees	Nutritionist	R36	0	0	0	1	1
6099	Health Grant Employees	Caseworker	R34	0	0	0	0	1
6099	Health Grant Employees	Licensed Vocational Nurse II	R31	0	0	0	0	1
6099	Health Grant Employees	Medical Office Assistant	R28	0	0	0	0	1
6099	Health Grant Employees	Clerk II	R25	0	0	0	0	1
6099	Health Grant Employees	Community Service Aide	R23	0	0	0	0	0
	Health Grant Employees Total			0	0	0	1	9
6104	Nurse Family Partnership	RN Nurse Supervisor	R39	1	1	1	1	1
6104	Nurse Family Partnership	Registered Nurse II	R38	5	5	5	5	5
6104	Nurse Family Partnership	Clerk III	R27	1	1	1	1	1
	Nurse Family Partnership Total			7	7	7	7	7
6105	Food Inspection	Sanitarian III	R36	1	1	0	0	0
6105	Food Inspection	Public Health Technician	R36	1	1	0	0	0
	Food Inspection Total			2	2	0	0	0
6106	1115 Waiver	RN, Nurse Practitioner Supervisor	R40	1	1	1	1	1
6106	1115 Waiver	Network Systems Manager	R39	1	1	1	1	1
6106	1115 Waiver	Epidemiologist	R38	1	0	0	0	0
6106	1115 Waiver	Sanitarian III	R36	0	1	1	1	1
6106	1115 Waiver	Caseworker	R34	1	1	1	1	1
6106	1115 Waiver	Licensed Vocational Nurse II	R31	1	1	1	0	0

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	ADOPTED FY 16-17
6106	1115 Waiver	Medical Office Assistant II	R30	0	0	0	1	1
6106	1115 Waiver	Health Educator I	R29	1	1	1	1	1
6106	1115 Waiver	Building Maintenance Mechanic	R28	1	1	1	1	1
6106	1115 Waiver	Medical Office Assistant	R28	1	1	1	1	1
6106	1115 Waiver	Clerk II	R25	1	1	1	1	1
	1115 Waiver Total			9	9	9	9	9
6107	HIV & Mental Health	Health Educator Supervisor	R38	0	1	1	1	1
6107	HIV & Mental Health	Public Health Technician	R36	0	1	1	2	2
6107	HIV & Mental Health	Caseworker	R34	0	1	1	1	1
6107	HIV & Mental Health	Health Educator I	R29	0	1	1	1	1
6107	HIV & Mental Health	Clerk II	R25	0	1	1	1	1
	HIV 7 Mental Health			0	5	5	6	6
6109	Healthy Texas Women	RN, Nurse Practitioner Supervisor	R40	0	0	0	1	1
6109	Healthy Texas Women	Caseworker	R34	0	0	0	1	1
6109	Healthy Texas Women	Clerk III	R27	0	0	0	1	1
	Healthy Texas Women Total			0	0	0	3	3
6201	TCEQ / Cont. Air Monitoring	Sanitation Inspector II	R31	1	0	0	0	0
	TCEQ / Cont. Air Monitoring Total			1	0	0	0	0
6203	WHFPT-Title X	Health Aide	R24	1	1	1	0	0
6203	WHFPT-Title X	Medical Office Assistant	R28	0	0	0	1	1
6203	WHFPT-Title X	Licensed Vocational Nurse II	R31	1	1	1	0	0
	WHFPT-Title X Total			2	2	2	1	1
6406	TAMIU-SI Texas	Physician Assistant	R40	0	0	0	1	1
6406	TAMIU-SI Texas	RN,Nurse Practitioner Supvr.	R40	0	0	0	0	0
6406	TAMIU-SI Texas	Licensed Professional Counselor	R37	0	0	0	1	1
6406	TAMIU-SI Texas	Public Health Promotion Program Supvr.	R35	0	0	0	1	1
6406	TAMIU-SI Texas	Caseworker	R34	0	0	0	1	1
6406	TAMIU-SI Texas	Licensed Vocational Nurse III	R33	0	0	0	1	1
	TAMIU-SI Texas Total			0	0	0	5	5
6502	Ventanilla De Salud Program	Community Service Aide	R23	0	1	0	0	0
	Ventanilla De Salud Program Total			0	1	0	0	0
6505	Ryan White Part D	Caseworker	R34	0	0	0	1	1
	Ryan White Part D Total			0	0	0	1	1
6960	Affordable Home Program	Administrative Assistant II	R35	1	1	0	0	0
6960	Affordable Home Program	Administrative Assistant I	R32	1	1	1	1	1
	Affordable Home Program Total			2	2	1	1	1
7510	Administration	Economic Development Director	R44	1	1	1	1	0
7510	Administration	Economic Specialist	R37	3	3	3	3	0
7510	Administration	Administrative Assistant I	R32	2	2	2	2	0
	Administration Total			6	6	6	6	0
7610	Animal Care & Facility	Animal Care Services Director	R43	0	0	0	0	1
7610	Animal Care & Facility	Administrative Assistant II	R35	0	0	0	0	1
7610	Animal Care & Facility	Animal Control Program Supervisor	R35	0	0	0	0	1
7610	Animal Care & Facility	Animal Control Supervisor	R34	0	0	0	0	2
7610	Animal Care & Facility	Program Coordinator	R33	0	0	0	0	1
7610	Animal Care & Facility	Micro Computer Specialist	R33	0	0	0	0	1
7610	Animal Care & Facility	Animal Control Officer III	R33	0	0	0	0	1
7610	Animal Care & Facility	Animal Control Officer II	R31	0	0	0	0	3
7610	Animal Care & Facility	Animal Control Officer I	R29	0	0	0	0	12

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 13-14	AMENDED FY 14-15	ADOPTED FY 15-16	AMENDED FY 15-16	ADOPTED FY 16-17
7610	Animal Care & Facility	Dispatcher	R28	0	0	0	0	1
7610	Animal Care & Facility	Kennel Worker	R27	0	0	0	0	5
7610	Animal Care & Facility	Clerk II	R25	0	0	0	0	2
	Animal Care & Facility Total			0	0	0	0	31
8035	Code Enforcement (GF)	Property Codes Enforce Insp II	R31	2	2	2	2	3
	Code Enforcement (GF) Total			2	2	2	2	3
8035	Code Enforcement (Fund #249)	Property Codes Enforce Insp II	R31	1	1	1	1	1
	Code Enforcement (Fund #249) Total			1	1	1	1	1
8040	Center for Non-Profit Mgmt.	Non-Profit & Volunteer Ctr. Coord.	R35	1	1	1	1	1
	Center for Non-Profit Mgmt. Total			1	1	1	1	1
8041	Real Estate	Land Acquisition Manager	R41	1	1	1	1	1
8041	Real Estate	Noise Abatement Specialist	R35	1	1	1	1	1
8041	Real Estate	Administrative Assistant I	R32	1	1	1	1	1
8041	Real Estate	Land Acquisition Negotiator	R32	3	3	3	5	5
	Real Estate Total			6	6	6	8	8
8610	Administration	Community Development Director	R43	1	1	1	1	1
8610	Administration	Program Administrator	R41	1	1	1	1	1
8610	Administration	Compliance Officer	R38	1	1	1	1	1
8610	Administration	Housing Manager	R37	1	1	1	1	1
8610	Administration	Administrative Assistant II	R35	2	2	2	2	2
8610	Administration	Administrative Assistant I	R32	1	1	0	0	0
8610	Administration	Clerk II	R25	1	1	1	1	1
8610	Administration	Custodian	R23	0.5	0.5	0.48	0.48	0.48
	Administration Total			8.5	8.5	7.48	7.48	7.48
8620	Housing Rehab.	Housing Rehab Inspector	R32	2	2	2	3	3
8620	Housing Rehab.	Drafting Technician	R29	1	1	1	0	0
8620	Housing Rehab.	Housing Eligibility Technician	R28	1	1	1	1	1
	Housing Rehab. Total			4	4	4	4	4
8630	Code Enforcement	Property Codes Enforce Supvr	R34	1	1	1	1	1
8630	Code Enforcement	Property Codes Enforce Insp II	R31	5	5	5	5	6
8630	Code Enforcement	Clerk II	R25	1	1	1	1	1
	Code Enforcement Total			7	7	7	7	8
8631	Graffiti Removal	Maintenance Worker	R25	1	1	1	1	1
	Graffiti Removal Total			1	1	1	1	1
8632	Downtown Elderly Rec. Prg.	Recreation Supervisor	R29	0	0	0	0	1
8632	Downtown Elderly Rec. Prg.	Recreation Center Leader	R28	0	0	0	0	1
8632	Downtown Elderly Rec. Prg.	Recreation Specialists	R27	0	0	0	0	1
	Downtown Elderly Rec. Prg.			0	0	0	0	3
	Grand Total			2,748.29	2,793.31	2,831.97	2,849.97	2,865.89

**Transit / El Metro
Full-Time Equivalent Positions**

Fund	Dept	Dept Div	Position	Amended FY 13-14	Amended FY 14-15	Adopted FY 15-16	Amended FY 15-16	Adopted FY 16-17
518	54	30	Facilities Administrator	1	1	1	1	0
518	54	30	Lead Building & Grounds Person	1	1	1	1	1
518	54	30	Transit Cleaner	3	3	3	3	3
518	54	30	Operations & Admin Office Assistant	0	0	0	0	1
518	54	30	Utility Workers	4	4	4	4	4
			Total-5430-Transit / Building & Grounds	9	9	9	9	9
518	54	50	Transit Center Coordinator	0	0	0	0	1
518	54	50	Customer Service Supervisor	1	1	1	1	0
			Total-5450-Transit / Metro TR. CTR.	1	1	1	1	1
558	58	11	Data Entry Clerk	1	1	1	1	1
558	58	11	Operations Manager	1	1	1	1	1
558	58	11	Transit Bus Operators	86	86	86	86	86
558	58	11	Transit Bus Operators* (18PT@ .90)	16.2	16.2	16.2	16.2	16.2
558	58	11	Transit Road Supervisor	5	5	5	5	5
558	58	11	Dispatchers	3	3	3	3	3
			Total- 5811-El Metro / OPT- Fix Route	112.2	112.2	112.2	112.2	112.2
558	58	12	Para Transit Agent	4	5	5	5	5
558	58	12	Paratransit Manager	1	1	1	1	1
558	58	12	Paratransit Supervisor	1	1	1	1	1
558	58	12	Transit Van Operator	13	13	13	13	13
			Total- 5812-El Metro / OPT Para Transit	19	20	20	20	20
558	58	13	Buyer	1	1	1	1	1
558	58	13	GFI Technician	1	1	1	1	0
558	58	13	Electronic Technician	0	0	0	0	1
558	58	13	Journeyman Tech	1	1	1	1	1
558	58	13	Lead - Service Person	1	1	1	1	1
558	58	13	Maintenance Manager	1	1	1	1	1
558	58	13	Administrative Assistant	1	1	1	1	1
558	58	13	Mechanic "A" Technician	1	1	1	1	1
558	58	13	Mechanic "AA" Technician	4	4	4	4	4
558	58	13	Mechanic "B" Technician	1	1	1	1	1
558	58	13	Body Man "AA" Technician	1	1	1	1	1
558	58	13	Service Attendant	7	6	6	6	6
558	58	13	Shop Foreman	0	0	0	0	0
558	58	13	Assistant Maintenance Manager	1	1	1	1	1
558	58	13	Administrative Utility Assistance	0	0	0	0	1
558	58	13	Transit Office Assistant I	1	1	1	1	0
558	58	13	Lead Mechanic	3	3	3	3	3
558	58	13	Transit Procurement Specialist	0	0	0	1	1
558	58	13	Revenue Counter/Messenger	1	1	1	1	1
			Total- 5813- El Metro / Maint. - Fixed Route	26	25	25	26	26

**Transit / El Metro
Full-Time Equivalent Positions**

Fund	Dept	Dept Div	Position	Amended FY 13-14	Amended FY 14-15	Adopted FY 15-16	Amended FY 15-16	Adopted FY 16-17
558	58	14	Mechanic "AA" Technician	2	2	2	2	2
			Total- 5814-El Metro / Maint. - Paratransit	2	2	2	2	2
558	58	15	Training/Safety Coordinator	1	1	1	1	1
			Total- 5815-El Metro / Training and Safety	1	1	1	1	1
558	58	30	Transit Cleaner (1PT@.90)	0.9	0.9	0.9	0.9	0.9
558	58	30	Transit Cleaner	3	3	3	3	3
			Total-5830-El Metro / Building Grounds	3.9	3.9	3.9	3.9	3.9
558	58	60	Administrative Assistant	1	1	1	1	1
558	58	60	Customer Service Agents	2	2	2	2	2
558	58	60	Payroll / Benefits Coordinator	1	1	1	1	1
558	58	60	Public Relations/Marketing Coordinator	1	1	1	1	1
558	58	60	Planning & Marketing Manager	1	1	1	1	1
			TOTAL-5860-El Metro / General Admin.	6	6	6	6	6
			Total Transit & El Metro	180.1	180.1	180.1	181.1	181.1

**CITY OF LAREDO
PERSONNEL POSITION LISTING
FY 2016-2017**

POSITION	AUTH.#	GRADE	SALARY
MAYOR & COUNCIL			
COUNCIL MEMBER	16	65	12,000
COUNCIL MEMBER	4	65	12,000
COUNCIL MEMBER	13	65	12,000
COUNCIL MEMBER	17	65	12,000
COUNCIL MEMBER	15	65	12,000
COUNCIL MEMBER	12	65	12,000
COUNCIL MEMBER	14	65	12,000
MAYOR	18	65	36,000
CITY MANAGER DEPARTMENT			
CITY MANAGER DIVISION			
CITY MANAGER	1	50	266,722
CLERK III	83	R27	24,336
CLERK III	519	R27	30,909
EXECUTIVE SECRETARY	1	R32	62,379
ADMINISTRATIVE ASSISTANT II	159	R35	35,506
ASSISTANT CITY MANAGER	2	W45	175,826
ASSISTANT CITY MANAGER	3	W45	131,851
DEPUTY CITY MANAGER	2	W45	210,832
INTERNAL AUDIT DIVISION			
AUDITOR I	1	R33	38,106
AUDITOR II	1	R35	54,392
AUDITOR II	2	R35	44,782
INTERNAL AUDITOR	4	R41	98,821
COUNCIL SUPPORT			
ADMINISTRATIVE ASSISTANT I	81	R32	28,995
ADMINISTRATIVE ASSISTANT I	103	R32	30,679
ADMINISTRATIVE ASSISTANT II	47	R35	51,022
LEGISLATIVE ASSISTANT	11	R35	55,702
EXEC. ASS'T. TO THE CITY MGR.	10	R41	82,991
PUBLIC INFORMATION OFFICE			
ADMINISTRATIVE ASSISTANT I	26	R32	62,774
BUDGET DEPARTMENT			
ADMINISTRATIVE ASSISTANT II	57	R35	43,472
BUDGET ANALYST II	1	R35	52,749
BUDGET ANALYST II	4	R35	44,907
BUDGET DIRECTOR	2	R43	108,679
MUNICIPAL COURT			
ASSOC. MUNICIPAL COURT JUDGE	1	18	26,780
ASSOC. MUNICIPAL COURT JUDGE	2	18	26,780
MUNICIPAL COURT JUDGE	4	19	135,000
CUSTODIAN	124	R23	24,565
ASSISTANT COURT CLERK	2	R27	29,931
ASSISTANT COURT CLERK	3	R27	21,278
ASSISTANT COURT CLERK	4	R27	35,776
ASSISTANT COURT CLERK	5	R27	45,136
ASSISTANT COURT CLERK	9	R27	22,277
ASSISTANT COURT CLERK	10	R27	34,341
ASSISTANT COURT CLERK	11	R27	32,365
ASSISTANT COURT CLERK	12	R27	27,206
ASSISTANT COURT CLERK	13	R27	34,341
ASSISTANT COURT CLERK	14	R27	29,619
ASSISTANT COURT CLERK	15	R27	21,278
ASSISTANT COURT CLERK	16	R27	26,166
ASSISTANT COURT CLERK	17	R27	26,166
ASSISTANT COURT CLERK	18	R27	26,957
ASSISTANT COURT CLERK	125	R27	27,477
ASSISTANT COURT CLERK	130	R27	21,278
ADMINISTRATIVE ASSISTANT I	343	R32	28,995
MUNICIPAL COURT BAILIFF	127	R32	28,995
DEPUTY MUN. COURT CLERK II	2	R37	60,008
MUNICIPAL COURT CLERK	1	R43	110,344
BUILDING DEPARTMENT			
BUILDING INSPECTIONS DIVISION			
CUSTODIAN	125	R23	21,965
CLERK-TYPIST	30	R24	20,696
CLERK II	163	R25	19,115
CLERK III	50	R27	23,254
CLERK IV	63	R28	32,386
ZONING ENFORCEMENT OFFICER I	7	R31	31,158
ADMINISTRATIVE ASSISTANT I	27	R32	40,061
BUILDING INSPECTOR	20	R32	28,995
BUILDING INSPECTOR	21	R32	44,429
ELECTRICAL INSPECTOR I	25	R32	43,118
BUILDING INSPECTION SUP'T.	28	R34	60,736

POSITION	AUTH.#	GRADE	SALARY
BUILDING - CONTNUED			
ELECTRICAL INSPECTOR II	11	R34	59,030
ELECTRICAL INSPECTOR II	13	R34	55,162
PLUMBING INSPECTOR II	14	R34	54,267
PLUMBING INSPECTOR II	15	R34	33,176
BUILDING PLANS EXAMINER II	5	R35	57,346
BUILDING PLANS EXAMINER SUPVR.	8	R36	62,733
CONSTRUCTION SUPERINTENDENT	6	R37	41,413
BUILDING OFFICIAL	4	R42	60,840
BUILDING DEVELOPMENT SVCS. DIR	1	R43	111,175
DEVELOPMENT REVIEW DIVISION			
CONSTRUCTION INSPECTOR	10	R32	40,102
CONSTRUCTION INSPECTOR	16	R32	45,511
ENGINEERING ASSOCIATE I	70	R38	50,627
ENGINEERING ASSOCIATE II	3	R40	77,750
ENGINEERING ASSOCIATE II (@25%)	3	R40	16,609
CIVIL ENGINEER II (P.E.)	7	R42	60,840
CIVIL ENGINEER II (P.E.)	20	R42	70,616
CODE ENFORCEMENT DIVISION			
ZONING ENFORCEMENT OFFICER I	5	R31	29,598
ZONING ENFORCEMENT OFFICER I	9	R31	29,598
ZONING ENFORCEMENT OFFICER I	22	R31	27,102
ZONING ENFORCEMENT OFFICER II	2	R32	28,995
ZONING ENFORCEMENT SUPERVISOR	11	R34	46,862
PUBLIC RIGHT OF WAY			
STREET CUT INSPECTOR	53	R32	36,546
STREET CUT INSPECTOR	54	R32	34,986
PUBLIC RIGHT OF WAY MANAGER	2	R39	80,537
GEOGRAPHIC INFORMATION SYSTEMS			
GEOGRAPHIC INFO SYSTEM ANALYST	1	R36	38,355
GEOGRAPHIC INFO SYSTEM ANALYST	3	R36	38,355
GEOGRAPHIC INFO SYSTEM ANALYST	29	R36	51,397
CITY ATTORNEY DEPARTMENT			
CLERK III	35	R27	21,278
ADMINISTRATIVE ASSISTANT I	32	R32	37,336
PARALEGAL	1	R32	42,786
ASSISTANT CITY ATTY II	2	R41	87,568
ASSISTANT CITY ATTY II	3	R41	56,347
ASSISTANT CITY ATTY II	33	R41	87,568
ASSISTANT CITY ATTORNEY III	1	R42	116,501
ASSISTANT CITY ATTORNEY III	2	R42	96,408
FIRST ASSISTANT CITY ATTORNEY	4	R42	121,867
CITY ATTORNEY	1	R45	151,279
CITY SECRETARY DEPARTMENT			
CITY SECRETARY DIVISION			
DEPUTY CITY SECRETARY III	1	R29	30,534
DEPUTY CITY SECRETARY III	2	R29	30,534
DEPUTY CITY SECRETARY IV	1	R31	31,138
MICRO COMPUTER SPECIALIST	8	R33	58,011
CITY SECRETARY	2	R43	113,547
CITY HALL MAINTENANCE			
CUSTODIAN	58	R23	20,363
CUSTODIAN	70	R23	24,274
CUSTODIAN	148	R23	21,965
MAINTENANCE WORKER	57	R25	37,440
MAINTENANCE & EVENTS SUPVR	2	R28	38,355
BLDG. MAINTENANCE SUPERVISOR	5	R32	39,978
TAX DEPARTMENT			
TELLER I	5	R27	26,603
TELLER I	12	R27	21,278
TELLER I	38	R27	24,669
TELLER I	40	R27	23,005
CUSTOMER SVC. REPRESENTATIVE	15	R28	32,739
CUSTOMER SVC. REPRESENTATIVE	21	R28	33,987
TELLER II	33	R29	27,144
CUSTOMER SVC. REPRESENTATIVE II	2	R31	28,184
CUSTOMER SVC. REPRESENTATIVE II	14	R31	29,037
ADMINISTRATIVE ASSISTANT I	13	R32	37,794
FACILITIES SECURITY COORD.	44	R32	45,822
TELLER SUPERVISOR	1	R33	36,400
TELLER SUPERVISOR	1	R33	44,304
ADMINISTRATIVE ASSISTANT II	36	R35	41,579
REVENUE COLLECTION OFFICER	1	R35	55,078
PROPERTY TAX SUPERVISOR	1	R37	59,218
ASSISTANT TAX COLLECTOR	1	R40	71,261

POSITION	AUTH.#	GRADE	SALARY
TAX DEPARTMENT - CONTINUED			
TAX ASSESSOR/COLLECTOR	1	R43	132,890
FINANCIAL SERVICES DEPARTMENT			
ACCOUNTING DIVISION			
CLERK III	7	R27	31,678
CLERK III	34	R27	25,709
CLERK III	101	R27	25,709
ADMINISTRATIVE SECRETARY	4	R29	50,710
SENIOR ACCOUNTING TECHNICIAN	5	R29	66,810
ACCOUNTANT I	9	R33	37,502
ACCOUNTANT I	12	R33	37,502
ACCOUNTANT II	1	R35	33,415
ACCOUNTANT II	10	R35	44,699
ACCOUNTANT III	13	R37	48,027
ACCOUNTING SUPERVISOR	1	R39	36,661
ACCOUNTING SUPERVISOR	3	R39	73,611
CHIEF ACCOUNTANT	2	R40	82,763
ASS'T FINANCIAL SVCS DIRECTOR	1	R41	109,387
FINANCIAL SERVICES DIRECTOR (@60%)	1	R43	73,245
PURCHASING DIVISION			
BUYER I	5	R29	31,200
BUYER II	1	R31	42,141
BUYER II	3	R31	45,448
ADMINISTRATIVE ASSISTANT II	1	R35	43,014
ADMINISTRATIVE ASSISTANT II	8	R35	55,848
PURCHASING AGENT	1	R40	106,682
FINANCIAL SERVICES DIRECTOR (@20%)	1	R43	24,415
PAYROLL DIVISION			
PAYROLL SPECIALIST	1	R33	44,221
PAYROLL SPECIALIST	86	R33	38,064
PAYROLL MANAGER	1	R39	87,110
ACCOUNTS PAYABLE DIVISION			
CLERK II	175	R25	26,187
CLERK III	77	R27	32,989
CLERK IV	2	R28	28,954
CLERK IV	27	R28	40,186
CLERK IV	28	R28	40,165
ACCOUNTS PAYABLE SUPERVISOR	1	R36	67,725
FINANCIAL SERVICES DIRECTOR (@20%)	1	R43	24,415
HUMAN RESOURCES DEPARTMENT			
PERSONNEL DIVISION			
CLERK I	338	R23	27,664
CLERK II	95	R25	22,277
HUMAN RESOURCES ASST II-HR	1	R30	30,451
HUMAN RESOURCES ASST II-HR	22	R30	29,307
ADMINISTRATIVE ASSISTANT I	21	R32	50,294
HUMAN RESOURCES ASST III-HR	1	R32	51,958
HUMAN RESOURCES OFFICER (@50%)	1	R41	48,204
HUMAN RESOURCES DIRECTOR (33%)	1	R43	37,917
CIVIL SERVICE DIVISION			
HUMAN RESOURCES ASST II-HR (50%)	3	R30	19,958
HUMAN RESOURCES SUPERVISOR (@50%)	1	R39	41,350
TRAINING DIVISION			
HUMAN RESOURCES ASST II-HR	10	R30	28,163
HUMAN RESOURCES ASST II-HR	11	R30	32,656
HUMAN RESOURCES ASST II-HR	21	R30	29,307
HUMAN RESOURCES OFFICER	20	R41	64,272
SELF INSURANCE DIVISION			
HUMAN RESOURCES ASST II-HR (50%)	3	R30	19,958
HUMAN RESOURCES ASST II-HR	5	R30	29,307
HUMAN RESOURCES ASST III-HR	2	R32	35,880
HUMAN RESOURCES SUPERVISOR (@50%)	1	R39	41,350
HUMAN RESOURCES OFFICER (@50%)	1	R41	48,204
HUMAN RESOURCES DIRECTOR (33%)	1	R43	37,917
RISK MANAGEMENT DIVISION			
CUSTODIAN	8	R23	20,509
CLERK III	551	R27	21,278
HUMAN RESOURCES ASST I-HR	66	R28	25,230
WORKERS COMPENSATION COORD.	12	R30	40,123
ADMINISTRATIVE ASSISTANT I	65	R32	41,558
SENIOR CLAIMS ANALYST	15	R32	50,482
SAFETY & LOSS CONTROL SPEC. II	4	R34	49,962
SAFETY & LOSS CONTROL SPEC. II	5	R34	33,176
SAFETY & LOSS CONTROL SPEC. II	10	R34	38,106
REGISTERED NURSE II	158	R38	56,181
RISK MANAGER	1	R41	98,842
HUMAN RESOURCES DIRECTOR (34%)	1	R43	39,066
EMPLOYEE HEALTH & WELLNESS DIVISION			
CLERK III	19	R27	26,166
MEDICAL OFFICE ASSISTANT	115	R28	23,462

POSITION	AUTH.#	GRADE	SALARY
HUMAN RESOURCES CONTINUED			
LICENSED VOCATIONAL NURSE II	1	R31	42,661
REGISTERED NURSE II	67	R38	59,654
EMPLOYEE HEALTH MANAGER	2	R40	71,718
PLANNING DEPARTMENT			
PLANNING DIVISION			
CLERK IV	29	R28	27,435
ADMINISTRATIVE SECRETARY	58	R29	36,462
DRAFTING TECHNICIAN	6	R29	34,944
DRAFTING TECHNICIAN	10	R29	30,909
ADMINISTRATIVE ASSISTANT I	14	R32	38,397
DATA/MAPPING COORDINATOR (@50%)	1	R33	15,506
PLANNER II	1	R36	57,512
PLANNER II	2	R36	59,155
PLANNER II	3	R36	46,363
PLANNER II	4	R36	53,560
PLANNER II	5	R36	44,054
PLANNER II	6	R36	41,226
PLANNING DIRECTOR	2	R45	123,553
SECTION 112 DIVISION			
DATA/MAPPING COORDINATOR (@50%)	1	R33	15,506
PLANNER III - CURRENT	1	R39	69,638
ENGINEERING DEPARTMENT			
ADMINISTRATION DIVISION			
CLERK-TYPIST	6	R24	24,856
CLERK II	26	R25	33,779
CLERK II	156	R25	31,824
ADMINISTRATIVE SECRETARY	5	R29	39,208
ASST. CITY ENGINEER (P.E.)	2	R42	136,530
CITY ENGINEER	1	R45	186,908
DESIGN & SURVEYING DIVISION			
INSTRUMENT TECHNICIAN	17	R25	27,934
INSTRUMENT TECHNICIAN	21	R25	26,437
INSTRUMENT TECHNICIAN	22	R25	25,709
DRAFTING TECHNICIAN	7	R29	53,123
SURVEY PARTY CHIEF	13	R29	60,882
SURVEY PARTY CHIEF	14	R29	39,291
SURVEY PARTY CHIEF	16	R29	32,739
ENGINEERING ASSISTANT	10	R32	30,139
ENGINEERING TECHNICIAN	6	R33	43,181
ENGINEERING ASSOCIATE I	5	R38	71,364
ENGINEERING ASSOCIATE I	8	R38	64,355
ENGINEERING ASSOCIATE II	9	R40	110,468
CIVIL ENGINEER II (P.E.)	1	R42	117,062
CIVIL ENGINEER II (P.E.)	4	R42	117,915
CONSTRUCTION & IMPROVEMENT DIVISION			
CLERK-TYPIST	143	R24	18,221
CONSTRUCTION INSPECTOR	3	R32	42,661
CONSTRUCTION INSPECTOR	4	R32	57,366
CONSTRUCTION INSPECTOR	9	R32	37,502
CONSTRUCTION INSPECTOR	12	R32	44,117
CONSTRUCTION INSPECTOR	50	R32	47,653
CONSTRUCTION INSPECTOR	52	R32	47,653
SENIOR CONSTRUCTION INSPECTOR	1	R34	73,548
POLICE DEPARTMENT			
ADMINISTRATION DIVISION			
PATROL OFFICER/CADET	31	71	78,957
PATROL OFFICER/CADET	367	71	81,474
PATROL OFFICER/CADET	377	71	80,890
POLICE INVESTIGATOR	2	72	86,820
POLICE INVESTIGATOR	23	72	86,279
POLICE INVESTIGATOR	24	72	85,137
POLICE INVESTIGATOR	500	72	85,634
POLICE SERGEANT	705	73	90,858
POLICE SERGEANT	728	73	91,231
POLICE LIEUTENANTS	11	74	101,798
CUSTODIAN	12	R23	23,046
CUSTODIAN	14	R23	26,978
CUSTODIAN	51	R23	23,546
CUSTODIAN	52	R23	28,101
CUSTODIAN	95	R23	28,870
CLERK III	25	R27	22,277
CLERK III	91	R27	36,858
CLERK III	93	R27	23,005
CLERK IV	19	R28	37,440
CRIME PREVENTION SPECIALIST	9	R28	22,568
ADMINISTRATIVE SECRETARY	28	R29	40,123
ADMINISTRATIVE SECRETARY	53	R29	35,651
ADMINISTRATIVE SECRETARY	85	R29	45,926
BLDG. MAINTENANCE SUPERVISOR	11	R32	42,661

POSITION	AUTH.#	GRADE	SALARY
POLICE - CONTINUED			
PERSONNEL ASSISTANT III	6	R32	36,358
PERSONNEL ASSISTANT III	8	R32	42,328
PERSONNEL ASSISTANT III	92	R32	33,842
ADMINISTRATIVE ASSISTANT II	37	R35	50,149
ADMINISTRATIVE ASSISTANT II	42	R35	46,946
ADMINISTRATIVE ASSISTANT II	46	R35	35,506
FINANCE/PERSONNEL SUPERVISOR	5	R35	57,034
ADMINISTRATIVE PLANNER	4	R41	90,085
DEPUTY POLICE CHIEF	1	R41	139,050
DEPUTY POLICE CHIEF	2	R41	141,962
ASSISTANT POLICE CHIEF	2	R42	156,626
ASSISTANT POLICE CHIEF	3	R42	152,092
POLICE CHIEF	1	R45	167,526
RECORDS/PROPERTY DIVISION			
PATROL OFFICER/CADET	18	71	79,019
PATROL OFFICER/CADET	24	71	78,083
POLICE SERGEANT	66	73	88,421
POLICE SERGEANT	707	73	89,960
CLERK III	28	R27	25,126
CLERK III	30	R27	34,008
CLERK III	31	R27	35,006
CLERK III	66	R27	35,006
CLERK III	89	R27	23,005
CLERK III	90	R27	23,629
CLERK III	94	R27	22,277
CLERK III	95	R27	32,344
CLERK III	96	R27	31,429
CLERK III	110	R27	44,158
EVIDENCE TECHNICIAN	1	R28	31,595
EVIDENCE TECHNICIAN	2	R28	33,342
RECORDS SUPERVISOR	1	R29	45,136
AUTO THEFT DIVISION			
POLICE INVESTIGATOR	38	72	79,040
POLICE INVESTIGATOR	59	72	79,040
POLICE INVESTIGATOR	135	72	83,369
POLICE INVESTIGATOR	158	72	82,433
POLICE INVESTIGATOR	172	72	83,182
POLICE INVESTIGATOR	176	72	82,828
POLICE INVESTIGATOR	470	72	84,076
POLICE SERGEANT	522	73	92,249
DETECTIVE DIVISION			
POLICE INVESTIGATOR	12	72	83,764
POLICE INVESTIGATOR	13	72	86,450
POLICE INVESTIGATOR	19	72	84,180
POLICE INVESTIGATOR	22	72	85,137
POLICE INVESTIGATOR	31	72	86,450
POLICE INVESTIGATOR	40	72	84,305
POLICE INVESTIGATOR	51	72	83,473
POLICE INVESTIGATOR	52	72	83,764
POLICE INVESTIGATOR	53	72	85,137
POLICE INVESTIGATOR	54	72	83,410
POLICE INVESTIGATOR	58	72	83,826
POLICE INVESTIGATOR	61	72	83,598
POLICE INVESTIGATOR	73	72	84,724
POLICE INVESTIGATOR	81	72	83,182
POLICE INVESTIGATOR	100	72	83,182
POLICE INVESTIGATOR	105	72	82,516
POLICE INVESTIGATOR	108	72	83,826
POLICE INVESTIGATOR	111	72	83,702
POLICE INVESTIGATOR	113	72	83,410
POLICE INVESTIGATOR	134	72	86,217
POLICE INVESTIGATOR	136	72	83,182
POLICE INVESTIGATOR	138	72	85,988
POLICE INVESTIGATOR	139	72	85,697
POLICE INVESTIGATOR	140	72	83,244
POLICE INVESTIGATOR	150	72	86,406
POLICE INVESTIGATOR	151	72	83,244
POLICE INVESTIGATOR	152	72	84,950
POLICE INVESTIGATOR	153	72	85,697
POLICE INVESTIGATOR	168	72	86,466
POLICE INVESTIGATOR	169	72	86,175
POLICE INVESTIGATOR	171	72	82,890
POLICE INVESTIGATOR	173	72	84,370
POLICE INVESTIGATOR	175	72	83,473
POLICE INVESTIGATOR	177	72	85,634
POLICE INVESTIGATOR	179	72	87,148
POLICE INVESTIGATOR	350	72	86,530
POLICE INVESTIGATOR	750	72	85,988
POLICE SERGEANT	6	73	89,858
POLICE SERGEANT	17	73	90,503
POLICE SERGEANT	18	73	90,150
POLICE SERGEANT	24	73	88,070

POSITION	AUTH.#	GRADE	SALARY
POLICE - CONTINUED			
POLICE SERGEANT	75	73	92,790
POLICE SERGEANT	415	73	91,526
POLICE SERGEANT	418	73	93,143
POLICE LIEUTENANTS	60	74	101,007
POLICE LIEUTENANTS	721	74	99,281
POLICE CAPTAINS	3	75	110,929
PLAYGROUND ASSISTANT(SEASONAL)	89	R23	4,587
CLERK III	33	R27	32,323
NARCOTICS/K-9 DIVISION			
PATROL OFFICER/CADET	76	71	81,306
PATROL OFFICER/CADET	165	71	77,667
PATROL OFFICER/CADET	182	71	79,521
PATROL OFFICER/CADET	194	71	74,173
PATROL OFFICER/CADET	201	71	79,622
PATROL OFFICER/CADET	235	71	80,062
PATROL OFFICER/CADET	400	71	78,250
PATROL OFFICER/CADET	422	71	79,458
PATROL OFFICER/CADET	427	71	78,541
PATROL OFFICER/CADET	435	71	77,896
PATROL OFFICER/CADET	510	71	79,292
PATROL OFFICER/CADET	518	71	79,206
PATROL OFFICER/CADET	524	71	77,792
PATROL OFFICER/CADET	528	71	66,726
PATROL OFFICER/CADET	540	71	78,583
PATROL OFFICER/CADET	546	71	74,110
PATROL OFFICER/CADET	551	71	75,274
POLICE INVESTIGATOR	29	72	84,846
POLICE INVESTIGATOR	34	72	85,137
POLICE INVESTIGATOR	37	72	84,888
POLICE INVESTIGATOR	39	72	86,761
POLICE INVESTIGATOR	123	72	85,988
POLICE INVESTIGATOR	124	72	86,404
POLICE INVESTIGATOR	155	72	85,990
POLICE SERGEANT	60	73	86,798
POLICE SERGEANT	110	73	89,734
POLICE SERGEANT	343	73	91,398
POLICE 911 COMMUNICATIONS			
PATROL OFFICER/CADET	44	71	78,437
PATROL OFFICER/CADET	521	71	80,890
POLICE LIEUTENANTS	161	74	102,337
COMPUTER OPERATOR	29	R27	30,118
COMPUTER OPERATOR	73	R27	30,722
COMMUNICATIONS TECH. (911)	540	R30	28,995
COMMUNICATIONS TECH. (911)	1	R32	33,259
COMMUNICATIONS TECH. (911)	2	R32	33,259
COMMUNICATIONS TECH. (911)	3	R32	33,946
COMMUNICATIONS TECH. (911)	4	R32	33,259
COMMUNICATIONS TECH. (911)	5	R32	28,995
COMMUNICATIONS TECH. (911)	6	R32	32,656
COMMUNICATIONS TECH. (911)	7	R32	28,995
COMMUNICATIONS TECH. (911)	8	R32	31,075
COMMUNICATIONS TECH. (911)	9	R32	28,995
COMMUNICATIONS TECH. (911)	10	R32	34,986
COMMUNICATIONS TECH. (911)	11	R32	30,139
COMMUNICATIONS TECH. (911)	13	R32	31,075
COMMUNICATIONS TECH. (911)	14	R32	33,946
COMMUNICATIONS TECH. (911)	15	R32	33,946
COMMUNICATIONS TECH. (911)	16	R32	30,139
COMMUNICATIONS TECH. (911)	17	R32	33,946
COMMUNICATIONS TECH. (911)	18	R32	34,986
COMMUNICATIONS TECH. (911)	20	R32	42,869
COMMUNICATIONS TECH. (911)	21	R32	31,075
COMMUNICATIONS TECH. (911)	22	R32	43,306
COMMUNICATIONS TECH. (911)	23	R32	33,259
COMMUNICATIONS TECH. (911)	24	R32	30,139
COMMUNICATIONS TECH. (911)	25	R32	31,658
COMMUNICATIONS TECH. (911)	26	R32	28,995
COMMUNICATIONS TECH. (911)	27	R32	33,259
COMMUNICATIONS TECH. (911)	28	R32	33,946
COMMUNICATIONS TECH. (911)	32	R32	28,995
COMMUNICATIONS TECH. (911)	33	R32	41,974
COMMUNICATIONS TECH. (911)	34	R32	31,075
COMMUNICATIONS TECH. (911)	35	R32	38,501
COMMUNICATIONS TECH. (911)	36	R32	40,477
COMMUNICATIONS TECH. (911)	37	R32	28,995
COMMUNICATIONS TECH. (911)	38	R32	33,946
COMMUNICATIONS TECH. (911)	537	R32	28,995
COMMUNICATIONS TECH. (911)	538	R32	28,995
COMMUNICATIONS TECH. (911)	539	R32	28,995
TELECOMMUNICATOR	12	R33	31,013
TELECOMMUNICATOR	31	R33	44,595
COMMUNICATIONS TECH SUPERVISOR	2	R34	53,810

POSITION	AUTH. #	GRADE	SALARY
POLICE - CONTINUED			
	3	R34	48,714
COMMUNICATIONS TECH SUPERVISOR	4	R34	45,656
COMMUNICATIONS TECH SUPERVISOR	5	R34	52,541
COMMUNICATIONS MANAGER	1	R38	66,414
NETWORK ADMINISTRATOR	19	R39	71,594
AUTOHEFT LAREDO - FY 17			
POLICE INVESTIGATOR	41	72	84,783
POLICE INVESTIGATOR	154	72	82,953
POLICE INVESTIGATOR	175	72	84,658
POLICE INVESTIGATOR	178	72	83,826
POLICE INVESTIGATOR	751	72	83,826
POLICE INVESTIGATOR	752	72	82,890
POLICE SERGEANT	68	73	91,460
CLERK III	179	R27	24,835
CRIMINAL INTELLIGENCE ACQUISITION			
PATROL OFFICER/CADET	66	71	80,166
POLICE INVESTIGATOR	26	72	84,180
POLICE SERGEANT	706	73	92,790
INTELLIGENCE ANALYST	1	R32	37,440
ADMINISTRATIVE ASSISTANT II	248	R35	35,506
PATROL DIVISION			
PATROL OFFICER/CADET	1	71	72,509
PATROL OFFICER/CADET	2	71	72,509
PATROL OFFICER/CADET	3	71	72,509
PATROL OFFICER/CADET	4	71	75,149
PATROL OFFICER/CADET	5	71	72,509
PATROL OFFICER/CADET	6	71	69,722
PATROL OFFICER/CADET	7	71	69,304
PATROL OFFICER/CADET	8	71	69,304
PATROL OFFICER/CADET	9	71	69,304
PATROL OFFICER/CADET	10	71	61,962
PATROL OFFICER/CADET	11	71	61,962
PATROL OFFICER/CADET	11	71	49,400
PATROL OFFICER/CADET	12	71	67,974
PATROL OFFICER/CADET	13	71	61,962
PATROL OFFICER/CADET	14	71	78,083
PATROL OFFICER/CADET	14	71	69,304
PATROL OFFICER/CADET	15	71	72,758
PATROL OFFICER/CADET	15	71	69,304
PATROL OFFICER/CADET	16	71	59,322
PATROL OFFICER/CADET	17	71	78,666
PATROL OFFICER/CADET	17	71	68,016
PATROL OFFICER/CADET	18	71	61,962
PATROL OFFICER/CADET	18	71	76,336
PATROL OFFICER/CADET	19	71	61,962
PATROL OFFICER/CADET	20	71	55,037
PATROL OFFICER/CADET	21	71	57,677
PATROL OFFICER/CADET	22	71	59,322
PATROL OFFICER/CADET	25	71	79,019
PATROL OFFICER/CADET	26	71	78,208
PATROL OFFICER/CADET	28	71	78,666
PATROL OFFICER/CADET	29	71	72,509
PATROL OFFICER/CADET	30	71	78,437
PATROL OFFICER/CADET	32	71	78,333
PATROL OFFICER/CADET	33	71	78,541
PATROL OFFICER/CADET	34	71	78,790
PATROL OFFICER/CADET	35	71	67,974
PATROL OFFICER/CADET	37	71	74,069
PATROL OFFICER/CADET	39	71	66,664
PATROL OFFICER/CADET	40	71	59,322
PATROL OFFICER/CADET	42	71	66,664
PATROL OFFICER/CADET	50	71	69,659
PATROL OFFICER/CADET	55	71	61,962
PATROL OFFICER/CADET	57	71	49,400
PATROL OFFICER/CADET	63	71	59,322
PATROL OFFICER/CADET	64	71	79,230
PATROL OFFICER/CADET	65	71	60,632
PATROL OFFICER/CADET	68	71	49,400
PATROL OFFICER/CADET	70	71	78,957
PATROL OFFICER/CADET	77	71	80,890
PATROL OFFICER/CADET	78	71	52,102
PATROL OFFICER/CADET	83	71	78,437
PATROL OFFICER/CADET	86	71	59,322
PATROL OFFICER/CADET	88	71	61,962
PATROL OFFICER/CADET	89	71	52,102
PATROL OFFICER/CADET	91	71	78,666
PATROL OFFICER/CADET	93	71	79,019
PATROL OFFICER/CADET	94	71	61,962
PATROL OFFICER/CADET	96	71	77,293
PATROL OFFICER/CADET	116	71	78,208
PATROL OFFICER/CADET	117	71	59,322
PATROL OFFICER/CADET	126	71	78,832

POSITION	AUTH. #	GRADE	SALARY
POLICE - CONTINUED			
PATROL OFFICER/CADET	127	71	81,306
PATROL OFFICER/CADET	128	71	72,509
PATROL OFFICER/CADET	129	71	78,603
PATROL OFFICER/CADET	131	71	78,603
PATROL OFFICER/CADET	133	71	78,603
PATROL OFFICER/CADET	136	71	69,366
PATROL OFFICER/CADET	137	71	73,986
PATROL OFFICER/CADET	145	71	59,384
PATROL OFFICER/CADET	147	71	49,462
PATROL OFFICER/CADET	158	71	49,400
PATROL OFFICER/CADET	161	71	74,048
PATROL OFFICER/CADET	163	71	79,851
PATROL OFFICER/CADET	167	71	81,181
PATROL OFFICER/CADET	169	71	78,603
PATROL OFFICER/CADET	170	71	49,462
PATROL OFFICER/CADET	172	71	49,462
PATROL OFFICER/CADET	173	71	79,019
PATROL OFFICER/CADET	181	71	66,726
PATROL OFFICER/CADET	183	71	78,562
PATROL OFFICER/CADET	185	71	78,208
PATROL OFFICER/CADET	188	71	49,400
PATROL OFFICER/CADET	189	71	78,437
PATROL OFFICER/CADET	190	71	78,437
PATROL OFFICER/CADET	191	71	79,747
PATROL OFFICER/CADET	193	71	78,208
PATROL OFFICER/CADET	196	71	79,976
PATROL OFFICER/CADET	199	71	75,274
PATROL OFFICER/CADET	202	71	78,686
PATROL OFFICER/CADET	204	71	74,672
PATROL OFFICER/CADET	206	71	80,457
PATROL OFFICER/CADET	213	71	80,330
PATROL OFFICER/CADET	234	71	52,102
PATROL OFFICER/CADET	239	71	78,208
PATROL OFFICER/CADET	240	71	79,976
PATROL OFFICER/CADET	242	71	72,634
PATROL OFFICER/CADET	243	71	49,400
PATROL OFFICER/CADET	245	71	78,562
PATROL OFFICER/CADET	256	71	78,208
PATROL OFFICER/CADET	259	71	78,208
PATROL OFFICER/CADET	260	71	55,037
PATROL OFFICER/CADET	261	71	79,622
PATROL OFFICER/CADET	262	71	73,469
PATROL OFFICER/CADET	263	71	52,102
PATROL OFFICER/CADET	264	71	82,806
PATROL OFFICER/CADET	286	71	61,962
PATROL OFFICER/CADET	287	71	55,037
PATROL OFFICER/CADET	288	71	74,422
PATROL OFFICER/CADET	289	71	55,037
PATROL OFFICER/CADET	290	71	78,603
PATROL OFFICER/CADET	292	71	79,685
PATROL OFFICER/CADET	293	71	75,982
PATROL OFFICER/CADET	295	71	74,110
PATROL OFFICER/CADET	342	71	74,443
PATROL OFFICER/CADET	345	71	55,037
PATROL OFFICER/CADET	346	71	72,634
PATROL OFFICER/CADET	347	71	78,083
PATROL OFFICER/CADET	348	71	72,634
PATROL OFFICER/CADET	349	71	72,509
PATROL OFFICER/CADET	350	71	81,181
PATROL OFFICER/CADET	351	71	78,187
PATROL OFFICER/CADET	352	71	81,911
PATROL OFFICER/CADET	364	71	78,250
PATROL OFFICER/CADET	365	71	76,109
PATROL OFFICER/CADET	366	71	78,981
PATROL OFFICER/CADET	368	71	57,677
PATROL OFFICER/CADET	370	71	75,629
PATROL OFFICER/CADET	372	71	66,726
PATROL OFFICER/CADET	374	71	79,331
PATROL OFFICER/CADET	375	71	66,726
PATROL OFFICER/CADET	376	71	49,462
PATROL OFFICER/CADET	378	71	50,773
PATROL OFFICER/CADET	379	71	80,765
PATROL OFFICER/CADET	380	71	77,626
PATROL OFFICER/CADET	381	71	49,462
PATROL OFFICER/CADET	382	71	78,021
PATROL OFFICER/CADET	383	71	79,625
PATROL OFFICER/CADET	384	71	75,982
PATROL OFFICER/CADET	385	71	79,563
PATROL OFFICER/CADET	387	71	66,726
PATROL OFFICER/CADET	389	71	49,400
PATROL OFFICER/CADET	390	71	80,994
PATROL OFFICER/CADET	391	71	78,021

POSITION	AUTH. #	GRADE	SALARY
POLICE - CONTINUED			
PATROL OFFICER/CADET	392	71	78,125
PATROL OFFICER/CADET	393	71	49,400
PATROL OFFICER/CADET	398	71	79,622
PATROL OFFICER/CADET	399	71	78,562
PATROL OFFICER/CADET	401	71	76,109
PATROL OFFICER/CADET	402	71	55,037
PATROL OFFICER/CADET	412	71	78,250
PATROL OFFICER/CADET	413	71	69,366
PATROL OFFICER/CADET	414	71	72,634
PATROL OFFICER/CADET	416	71	66,664
PATROL OFFICER/CADET	419	71	49,400
PATROL OFFICER/CADET	420	71	79,022
PATROL OFFICER/CADET	424	71	77,958
PATROL OFFICER/CADET	425	71	77,958
PATROL OFFICER/CADET	426	71	55,037
PATROL OFFICER/CADET	429	71	78,083
PATROL OFFICER/CADET	436	71	69,366
PATROL OFFICER/CADET	437	71	79,539
PATROL OFFICER/CADET	438	71	77,896
PATROL OFFICER/CADET	439	71	80,995
PATROL OFFICER/CADET	440	71	77,896
PATROL OFFICER/CADET	441	71	77,896
PATROL OFFICER/CADET	442	71	75,149
PATROL OFFICER/CADET	443	71	77,896
PATROL OFFICER/CADET	444	71	78,541
PATROL OFFICER/CADET	446	71	78,229
PATROL OFFICER/CADET	447	71	78,000
PATROL OFFICER/CADET	448	71	78,083
PATROL OFFICER/CADET	449	71	78,541
PATROL OFFICER/CADET	450	71	78,083
PATROL OFFICER/CADET	451	71	79,498
PATROL OFFICER/CADET	452	71	69,304
PATROL OFFICER/CADET	454	71	72,758
PATROL OFFICER/CADET	456	71	78,083
PATROL OFFICER/CADET	457	71	78,083
PATROL OFFICER/CADET	458	71	78,083
PATROL OFFICER/CADET	460	71	78,187
PATROL OFFICER/CADET	461	71	72,634
PATROL OFFICER/CADET	462	71	78,083
PATROL OFFICER/CADET	463	71	73,718
PATROL OFFICER/CADET	465	71	78,416
PATROL OFFICER/CADET	466	71	78,083
PATROL OFFICER/CADET	471	71	66,726
PATROL OFFICER/CADET	472	71	49,400
PATROL OFFICER/CADET	473	71	49,400
PATROL OFFICER/CADET	474	71	72,634
PATROL OFFICER/CADET	475	71	80,598
PATROL OFFICER/CADET	476	71	77,522
PATROL OFFICER/CADET	477	71	77,854
PATROL OFFICER/CADET	479	71	66,726
PATROL OFFICER/CADET	480	71	77,522
PATROL OFFICER/CADET	481	71	80,765
PATROL OFFICER/CADET	482	71	77,958
PATROL OFFICER/CADET	483	71	77,854
PATROL OFFICER/CADET	484	71	77,522
PATROL OFFICER/CADET	485	71	78,083
PATROL OFFICER/CADET	486	71	68,078
PATROL OFFICER/CADET	487	71	79,269
PATROL OFFICER/CADET	488	71	68,037
PATROL OFFICER/CADET	489	71	78,083
PATROL OFFICER/CADET	490	71	77,958
PATROL OFFICER/CADET	491	71	77,854
PATROL OFFICER/CADET	492	71	79,206
PATROL OFFICER/CADET	493	71	77,483
PATROL OFFICER/CADET	494	71	77,522
PATROL OFFICER/CADET	495	71	77,522
PATROL OFFICER/CADET	496	71	49,400
PATROL OFFICER/CADET	497	71	61,962
PATROL OFFICER/CADET	498	71	49,400
PATROL OFFICER/CADET	499	71	77,730
PATROL OFFICER/CADET	500	71	77,854
PATROL OFFICER/CADET	501	71	69,366
PATROL OFFICER/CADET	502	71	77,854
PATROL OFFICER/CADET	503	71	79,165
PATROL OFFICER/CADET	504	71	80,769
PATROL OFFICER/CADET	505	71	79,269
PATROL OFFICER/CADET	506	71	79,394
PATROL OFFICER/CADET	507	71	49,400
PATROL OFFICER/CADET	508	71	77,854
PATROL OFFICER/CADET	509	71	77,522
PATROL OFFICER/CADET	511	71	77,355

POSITION	AUTH. #	GRADE	SALARY
POLICE - CONTINUED			
PATROL OFFICER/CADET	512	71	79,206
PATROL OFFICER/CADET	513	71	49,400
PATROL OFFICER/CADET	514	71	77,459
PATROL OFFICER/CADET	515	71	55,037
PATROL OFFICER/CADET	516	71	78,021
PATROL OFFICER/CADET	517	71	77,896
PATROL OFFICER/CADET	519	71	75,504
PATROL OFFICER/CADET	520	71	78,752
PATROL OFFICER/CADET	523	71	49,400
PATROL OFFICER/CADET	525	71	57,677
PATROL OFFICER/CADET	526	71	69,304
PATROL OFFICER/CADET	529	71	80,411
PATROL OFFICER/CADET	531	71	74,443
PATROL OFFICER/CADET	532	71	77,083
PATROL OFFICER/CADET	533	71	72,758
PATROL OFFICER/CADET	534	71	72,758
PATROL OFFICER/CADET	536	71	75,070
PATROL OFFICER/CADET	537	71	75,149
PATROL OFFICER/CADET	538	71	58,032
PATROL OFFICER/CADET	539	71	77,083
PATROL OFFICER/CADET	541	71	72,758
PATROL OFFICER/CADET	542	71	75,149
PATROL OFFICER/CADET	543	71	72,696
PATROL OFFICER/CADET	544	71	74,443
PATROL OFFICER/CADET	545	71	72,758
PATROL OFFICER/CADET	547	71	73,469
PATROL OFFICER/CADET	548	71	49,400
PATROL OFFICER/CADET	549	71	49,462
PATROL OFFICER/CADET	550	71	77,730
PATROL OFFICER/CADET	550	71	49,400
PATROL OFFICER/CADET	552	71	80,411
PATROL OFFICER/CADET	553	71	77,667
PATROL OFFICER/CADET	554	71	77,667
PATROL OFFICER/CADET	600	71	76,045
PATROL OFFICER/CADET	601	71	49,400
PATROL OFFICER/CADET	602	71	55,037
PATROL OFFICER/CADET	603	71	81,243
PATROL OFFICER/CADET	604	71	78,690
PATROL OFFICER/CADET	605	71	78,083
PATROL OFFICER/CADET	606	71	77,730
PATROL OFFICER/CADET	607	71	73,819
PATROL OFFICER/CADET	608	71	79,747
PATROL OFFICER/CADET	609	71	66,726
PATROL OFFICER/CADET	610	71	75,149
PATROL OFFICER/CADET	611	71	77,730
PATROL OFFICER/CADET	612	71	80,474
PATROL OFFICER/CADET	613	71	49,400
PATROL OFFICER/CADET	614	71	74,048
PATROL OFFICER/CADET	615	71	49,400
PATROL OFFICER/CADET	616	71	72,696
PATROL OFFICER/CADET	617	71	74,381
PATROL OFFICER/CADET	618	71	74,381
PATROL OFFICER/CADET	619	71	72,696
PATROL OFFICER/CADET	620	71	72,634
PATROL OFFICER/CADET	621	71	77,021
PATROL OFFICER/CADET	622	71	74,006
PATROL OFFICER/CADET	623	71	69,722
PATROL OFFICER/CADET	624	71	74,318
PATROL OFFICER/CADET	625	71	49,462
PATROL OFFICER/CADET	626	71	74,048
PATROL OFFICER/CADET	627	71	77,021
PATROL OFFICER/CADET	628	71	49,462
PATROL OFFICER/CADET	629	71	49,400
PATROL OFFICER/CADET	630	71	72,634
PATROL OFFICER/CADET	631	71	72,634
PATROL OFFICER/CADET	632	71	72,634
PATROL OFFICER/CADET	633	71	72,634
PATROL OFFICER/CADET	650	71	78,374
PATROL OFFICER/CADET	651	71	78,437
PATROL OFFICER/CADET	700	71	72,758
PATROL OFFICER/CADET	701	71	72,634
PATROL OFFICER/CADET	702	71	72,634
PATROL OFFICER/CADET	703	71	75,274
PATROL OFFICER/CADET	704	71	49,400
PATROL OFFICER/CADET	716	71	75,566
PATROL OFFICER/CADET	717	71	49,400
PATROL OFFICER/CADET	724	71	49,400
PATROL OFFICER/CADET	800	71	56,347
PATROL OFFICER/CADET	801	71	49,400
POLICE INVESTIGATOR	3	72	82,680
POLICE INVESTIGATOR	7	72	83,990

POSITION	AUTH.#	GRADE	SALARY
POLICE - CONTINUED			
POLICE INVESTIGATOR	9	72	84,197
POLICE INVESTIGATOR	13	72	81,390
POLICE INVESTIGATOR	16	72	83,096
POLICE INVESTIGATOR	27	72	84,614
POLICE INVESTIGATOR	32	72	83,283
POLICE INVESTIGATOR	51	72	81,328
POLICE INVESTIGATOR	62	72	81,723
POLICE INVESTIGATOR	109	72	81,203
POLICE INVESTIGATOR	112	72	83,637
POLICE INVESTIGATOR	114	72	82,326
POLICE INVESTIGATOR	157	72	82,326
POLICE INVESTIGATOR	174	72	82,202
POLICE INVESTIGATOR	200	72	82,808
POLICE INVESTIGATOR	725	72	85,618
POLICE INVESTIGATOR	726	72	84,613
POLICE SERGEANT	4	73	85,571
POLICE SERGEANT	19	73	90,376
POLICE SERGEANT	27	73	85,696
POLICE SERGEANT	36	73	86,798
POLICE SERGEANT	44	73	88,587
POLICE SERGEANT	48	73	90,022
POLICE SERGEANT	59	73	88,650
POLICE SERGEANT	62	73	85,155
POLICE SERGEANT	69	73	85,280
POLICE SERGEANT	71	73	85,696
POLICE SERGEANT	71	73	91,165
POLICE SERGEANT	72	73	88,587
POLICE SERGEANT	74	73	88,650
POLICE SERGEANT	75	73	88,549
POLICE SERGEANT	80	73	90,189
POLICE SERGEANT	81	73	89,898
POLICE SERGEANT	84	73	88,066
POLICE SERGEANT	90	73	88,358
POLICE SERGEANT	92	73	89,003
POLICE SERGEANT	121	73	82,680
POLICE SERGEANT	400	73	91,352
POLICE SERGEANT	708	73	90,874
POLICE SERGEANT	709	73	91,462
POLICE SERGEANT	710	73	86,507
POLICE SERGEANT	711	73	87,651
POLICE SERGEANT	727	73	88,192
POLICE SERGEANT	751	73	88,024
POLICE SERGEANT	752	73	91,477
POLICE SERGEANT	755	73	88,650
POLICE LIEUTENANTS	6	74	100,358
POLICE LIEUTENANTS	8	74	98,613
POLICE LIEUTENANTS	9	74	100,483
POLICE LIEUTENANTS	15	74	99,091
POLICE LIEUTENANTS	20	74	99,445
POLICE LIEUTENANTS	21	74	100,358
POLICE LIEUTENANTS	43	74	99,278
POLICE LIEUTENANTS	101	74	97,781
POLICE LIEUTENANTS	300	74	97,781
POLICE LIEUTENANTS	718	74	97,781
POLICE LIEUTENANTS	719	74	97,490
POLICE LIEUTENANTS	720	74	100,774
POLICE LIEUTENANTS	722	74	101,005
POLICE LIEUTENANTS	723	74	97,240
POLICE CAPTAINS	5	75	111,237
POLICE CAPTAINS	10	75	110,696
POLICE CAPTAINS	12	75	111,237
POLICE CAPTAINS	535	75	112,737
FINGERPRINT TECHNICIAN	1	R29	48,818
HIDTA TASK FORCE 2017			
POLICE INVESTIGATOR	15	72	86,466
POLICE INVESTIGATOR	125	72	86,591
POLICE INVESTIGATOR	156	72	86,490
ADMINISTRATIVE ASSISTANT II	45	R35	51,480
JAG GRANT - CITY FY 17			
NETWORK SPECIALIST	1	R36	49,171
FIRE DEPARTMENT			
ADMINISTRATION DIVISION			
FIREFIGHTER	568	FA1	51,065
FIREFIGHTER CADET	14	FA1	51,065
FIREFIGHTER CADET	24	FA1	51,065
FIREFIGHTER CADET	33	FA1	51,065
FIREFIGHTER CADET	39	FA1	51,065
FIREFIGHTER CADET	65	FA1	74,046
FIREFIGHTER CADET	108	FA1	51,065
FIREFIGHTER CADET	142	FA1	51,065
FIREFIGHTER CADET	164	FA1	51,065

POSITION	AUTH.#	GRADE	SALARY
FIRE - CONTINUED			
FIREFIGHTER CADET	168	FA1	51,065
FIREFIGHTER CADET	186	FA1	51,065
FIREFIGHTER CADET	192	FA1	51,065
FIREFIGHTER CADET	201	FA1	51,065
FIREFIGHTER CADET	219	FA1	71,766
FIREFIGHTER CADET	240	FA1	71,766
FIREFIGHTER CADET	255	FA1	51,065
FIREFIGHTER CADET	269	FA1	51,065
FIREFIGHTER CADET	296	FA1	51,065
FIREFIGHTER CADET	350	FA1	71,766
FIREFIGHTER CADET	511	FA1	71,766
FIREFIGHTER CADET	521	FA1	71,766
FIREFIGHTER CADET	523	FA1	71,766
FIREFIGHTER CADET	525	FA1	71,766
FIREFIGHTER CADET	526	FA1	71,766
FIREFIGHTER CADET	529	FA1	71,766
FIREFIGHTER CADET	530	FA1	71,766
FIREFIGHTER CADET	531	FA1	71,766
FIREFIGHTER CADET	534	FA1	71,766
FIREFIGHTER CADET	538	FA1	71,766
FIREFIGHTER CADET	539	FA1	51,065
FIREFIGHTER CADET	563	FA1	51,065
FIREFIGHTER CADET	569	FA1	51,065
FIREFIGHTER CADET	570	FA1	51,065
FIREFIGHTER CADET	572	FA1	51,065
FIREFIGHTER CADET	573	FA1	51,065
FIREFIGHTER CADET	574	FA1	51,065
FIREFIGHTER CADET	600	FA1	51,065
FIREFIGHTER CADET	601	FA1	51,065
FIREFIGHTER CADET	603	FA1	51,065
FIREFIGHTER CADET	605	FA1	51,065
FIREFIGHTER CADET	606	FA1	51,065
FIREFIGHTER CADET	610	FA1	51,065
FIREFIGHTER CADET	611	FA1	51,065
FIREFIGHTER CADET	612	FA1	51,065
FIREFIGHTER CADET	617	FA1	51,065
FIREFIGHTER CADET	623	FA1	51,065
FIREFIGHTER CADET	627	FA1	51,065
FIREFIGHTER CADET	628	FA1	51,065
FIREFIGHTER CADET	630	FA1	51,065
FIREFIGHTER	26	FA2	75,628
FIREFIGHTER	256	FA2	76,932
FIREFIGHTER	567	FA2	77,924
FIRE ASSISTANT DRIVER	3	FA3	85,555
FIRE ASSISTANT DRIVER	11	FA3	82,684
FIRE ASSISTANT DRIVER	15	FA3	82,913
FIRE ASSISTANT DRIVER	52	FA3	84,567
FIRE ASSISTANT DRIVER	102	FA3	85,597
FIRE DRIVER	8	FA4	87,120
FIRE DRIVER	21	FA4	87,989
FIRE CAPTAINS	3	FA5	107,150
FIRE DISTRICT CHIEF	8	FA6	124,709
FIRE DISTRICT CHIEF	500	FA6	112,638
DEPUTY FIRE CHIEF	1	FA7	148,215
DEPUTY FIRE CHIEF	300	FA7	148,340
ASSISTANT FIRE CHIEF	1	FA8	163,062
FIREFIGHTER	3	FS2	69,174
FIREFIGHTER	5	FS2	75,577
FIREFIGHTER	10	FS2	72,678
FIREFIGHTER	35	FS2	74,040
FIREFIGHTER	59	FS2	75,383
FIREFIGHTER	80	FS2	74,622
FIREFIGHTER	109	FS2	74,506
FIREFIGHTER	116	FS2	74,448
FIREFIGHTER	130	FS2	73,103
FIREFIGHTER	140	FS2	72,853
FIREFIGHTER	162	FS2	75,383
FIREFIGHTER	166	FS2	75,324
FIREFIGHTER	167	FS2	75,383
FIREFIGHTER	172	FS2	73,103
FIREFIGHTER	191	FS2	75,383
FIREFIGHTER	198	FS2	73,103
FIREFIGHTER	200	FS2	75,286
FIREFIGHTER	202	FS2	77,218
FIREFIGHTER	209	FS2	75,383
FIREFIGHTER	211	FS2	74,303
FIREFIGHTER	215	FS2	75,324
FIREFIGHTER	221	FS2	72,853
FIREFIGHTER	222	FS2	75,383
FIREFIGHTER	223	FS2	75,324
FIREFIGHTER	229	FS2	74,040

POSITION	AUTH. #	GRADE	SALARY
FIRE - CONTINUED			
FIREFIGHTER	230	FS2	73,103
FIREFIGHTER	231	FS2	77,218
FIREFIGHTER	232	FS2	73,103
FIREFIGHTER	234	FS2	75,324
FIREFIGHTER	239	FS2	75,383
FIREFIGHTER	247	FS2	68,766
FIREFIGHTER	248	FS2	73,982
FIREFIGHTER	251	FS2	74,903
FIREFIGHTER	252	FS2	72,678
FIREFIGHTER	260	FS2	75,383
FIREFIGHTER	264	FS2	73,103
FIREFIGHTER	265	FS2	75,383
FIREFIGHTER	271	FS2	72,620
FIREFIGHTER	272	FS2	72,736
FIREFIGHTER	275	FS2	75,383
FIREFIGHTER	276	FS2	73,923
FIREFIGHTER	277	FS2	75,324
FIREFIGHTER	279	FS2	75,383
FIREFIGHTER	282	FS2	72,620
FIREFIGHTER	285	FS2	73,923
FIREFIGHTER	287	FS2	75,383
FIREFIGHTER	298	FS2	75,383
FIREFIGHTER	299	FS2	75,383
FIREFIGHTER	501	FS2	75,383
FIREFIGHTER	510	FS2	77,218
FIREFIGHTER	513	FS2	75,586
FIREFIGHTER	514	FS2	73,982
FIREFIGHTER	515	FS2	78,522
FIREFIGHTER	516	FS2	75,324
FIREFIGHTER	518	FS2	75,586
FIREFIGHTER	519	FS2	78,522
FIREFIGHTER	522	FS2	75,383
FIREFIGHTER	524	FS2	75,383
FIREFIGHTER	527	FS2	74,303
FIREFIGHTER	528	FS2	75,383
FIREFIGHTER	532	FS2	75,383
FIREFIGHTER	533	FS2	75,383
FIREFIGHTER	535	FS2	75,383
FIREFIGHTER	536	FS2	75,383
FIREFIGHTER	537	FS2	75,383
FIREFIGHTER	540	FS2	75,383
FIREFIGHTER	560	FS2	73,044
FIREFIGHTER	561	FS2	72,249
FIREFIGHTER	562	FS2	73,044
FIREFIGHTER	564	FS2	78,581
FIREFIGHTER	565	FS2	78,581
FIREFIGHTER	566	FS2	78,581
FIREFIGHTER	571	FS2	77,277
FIREFIGHTER	602	FS2	76,956
FIREFIGHTER	604	FS2	73,044
FIREFIGHTER	607	FS2	75,324
FIREFIGHTER	608	FS2	75,324
FIREFIGHTER	609	FS2	73,044
FIREFIGHTER	613	FS2	75,324
FIREFIGHTER	614	FS2	73,044
FIREFIGHTER	615	FS2	73,044
FIREFIGHTER	616	FS2	75,324
FIREFIGHTER	618	FS2	75,324
FIREFIGHTER	620	FS2	75,324
FIREFIGHTER	621	FS2	74,844
FIREFIGHTER	622	FS2	74,244
FIREFIGHTER	624	FS2	73,044
FIREFIGHTER	625	FS2	73,044
FIREFIGHTER	626	FS2	75,324
FIRE ASSISTANT DRIVER	1	FS3	84,525
FIRE ASSISTANT DRIVER	2	FS3	81,303
FIRE ASSISTANT DRIVER	4	FS3	79,423
FIRE ASSISTANT DRIVER	5	FS3	84,140
FIRE ASSISTANT DRIVER	6	FS3	86,687
FIRE ASSISTANT DRIVER	7	FS3	84,816
FIRE ASSISTANT DRIVER	8	FS3	84,991
FIRE ASSISTANT DRIVER	9	FS3	86,629
FIRE ASSISTANT DRIVER	10	FS3	83,237
FIRE ASSISTANT DRIVER	12	FS3	85,544
FIRE ASSISTANT DRIVER	13	FS3	84,525
FIRE ASSISTANT DRIVER	14	FS3	86,221
FIRE ASSISTANT DRIVER	16	FS3	81,002
FIRE ASSISTANT DRIVER	18	FS3	73,978
FIRE ASSISTANT DRIVER	19	FS3	84,525
FIRE ASSISTANT DRIVER	20	FS3	86,163
FIRE ASSISTANT DRIVER	21	FS3	84,642

POSITION	AUTH. #	GRADE	SALARY
FIRE - CONTINUED			
FIRE ASSISTANT DRIVER	22	FS3	84,525
FIRE ASSISTANT DRIVER	23	FS3	79,423
FIRE ASSISTANT DRIVER	24	FS3	86,163
FIRE ASSISTANT DRIVER	25	FS3	84,642
FIRE ASSISTANT DRIVER	27	FS3	86,163
FIRE ASSISTANT DRIVER	28	FS3	79,481
FIRE ASSISTANT DRIVER	29	FS3	80,769
FIRE ASSISTANT DRIVER	31	FS3	84,467
FIRE ASSISTANT DRIVER	33	FS3	77,960
FIRE ASSISTANT DRIVER	34	FS3	82,858
FIRE ASSISTANT DRIVER	35	FS3	84,525
FIRE ASSISTANT DRIVER	36	FS3	83,237
FIRE ASSISTANT DRIVER	37	FS3	84,525
FIRE ASSISTANT DRIVER	38	FS3	85,282
FIRE ASSISTANT DRIVER	39	FS3	80,827
FIRE ASSISTANT DRIVER	40	FS3	84,991
FIRE ASSISTANT DRIVER	42	FS3	84,642
FIRE ASSISTANT DRIVER	43	FS3	85,862
FIRE ASSISTANT DRIVER	44	FS3	84,816
FIRE ASSISTANT DRIVER	45	FS3	86,592
FIRE ASSISTANT DRIVER	46	FS3	85,629
FIRE ASSISTANT DRIVER	47	FS3	84,642
FIRE ASSISTANT DRIVER	48	FS3	80,769
FIRE ASSISTANT DRIVER	51	FS3	80,827
FIRE ASSISTANT DRIVER	401	FS3	81,128
FIRE ASSISTANT DRIVER	403	FS3	86,163
FIRE ASSISTANT DRIVER	501	FS3	84,816
FIRE DRIVER	1	FS4	81,804
FIRE DRIVER	2	FS4	88,245
FIRE DRIVER	3	FS4	81,842
FIRE DRIVER	4	FS4	88,595
FIRE DRIVER	6	FS4	90,242
FIRE DRIVER	7	FS4	83,023
FIRE DRIVER	9	FS4	88,012
FIRE DRIVER	10	FS4	86,539
FIRE DRIVER	11	FS4	89,834
FIRE DRIVER	12	FS4	83,102
FIRE DRIVER	13	FS4	88,769
FIRE DRIVER	14	FS4	79,815
FIRE DRIVER	16	FS4	82,270
FIRE DRIVER	17	FS4	89,660
FIRE DRIVER	17	FS4	83,102
FIRE DRIVER	18	FS4	87,837
FIRE DRIVER	19	FS4	83,743
FIRE DRIVER	20	FS4	90,242
FIRE DRIVER	22	FS4	87,122
FIRE DRIVER	23	FS4	86,364
FIRE DRIVER	26	FS4	88,012
FIRE DRIVER	27	FS4	81,571
FIRE DRIVER	29	FS4	86,539
FIRE DRIVER	33	FS4	88,129
FIRE DRIVER	35	FS4	86,539
FIRE DRIVER	36	FS4	90,242
FIRE DRIVER	38	FS4	89,601
FIRE DRIVER	39	FS4	89,601
FIRE DRIVER	43	FS4	84,575
FIRE DRIVER	46	FS4	90,300
FIRE DRIVER	47	FS4	83,102
FIRE DRIVER	49	FS4	90,126
FIRE DRIVER	50	FS4	90,242
FIRE DRIVER	51	FS4	90,388
FIRE DRIVER	52	FS4	89,718
FIRE DRIVER	53	FS4	83,393
FIRE DRIVER	54	FS4	84,866
FIRE DRIVER	55	FS4	88,711
FIRE DRIVER	56	FS4	84,400
FIRE DRIVER	57	FS4	87,896
FIRE DRIVER	58	FS4	86,423
FIRE DRIVER	59	FS4	89,718
FIRE DRIVER	60	FS4	83,044
FIRE DRIVER	62	FS4	87,005
FIRE DRIVER	101	FS4	88,478
FIRE DRIVER	290	FS4	77,152
FIRE DRIVER	291	FS4	85,099
FIRE DRIVER	292	FS4	84,633
FIRE DRIVER	404	FS4	90,126
FIRE DRIVER	406	FS4	89,834
FIRE CAPTAINS	1	FS5	108,104
FIRE CAPTAINS	2	FS5	108,017
FIRE CAPTAINS	4	FS5	107,551
FIRE CAPTAINS	5	FS5	104,248

POSITION	AUTH.#	GRADE	SALARY
FIRE - CONTINUED			
FIRE CAPTAINS	6	FS5	99,338
FIRE CAPTAINS	8	FS5	107,551
FIRE CAPTAINS	10	FS5	106,016
FIRE CAPTAINS	15	FS5	107,551
FIRE CAPTAINS	16	FS5	100,990
FIRE CAPTAINS	19	FS5	107,667
FIRE CAPTAINS	20	FS5	104,422
FIRE CAPTAINS	21	FS5	100,066
FIRE CAPTAINS	23	FS5	108,017
FIRE CAPTAINS	25	FS5	107,667
FIRE CAPTAINS	26	FS5	107,842
FIRE CAPTAINS	28	FS5	101,174
FIRE CAPTAINS	30	FS5	106,016
FIRE CAPTAINS	31	FS5	105,899
FIRE CAPTAINS	34	FS5	107,784
FIRE CAPTAINS	35	FS5	96,025
FIRE CAPTAINS	37	FS5	99,001
FIRE CAPTAINS	42	FS5	108,017
FIRE CAPTAINS	43	FS5	95,850
FIRE CAPTAINS	51	FS5	106,074
FIRE CAPTAINS	53	FS5	107,667
FIRE CAPTAINS	54	FS5	99,641
FIRE CAPTAINS	55	FS5	96,025
FIRE CAPTAINS	60	FS5	108,104
FIRE CAPTAINS	63	FS5	106,660
FIRE CAPTAINS	64	FS5	107,551
FIRE CAPTAINS	65	FS5	108,221
FIRE CAPTAINS	69	FS5	107,667
FIRE CAPTAINS	73	FS5	108,017
FIRE CAPTAINS	74	FS5	106,074
FIRE CAPTAINS	75	FS5	102,135
FIRE CAPTAINS	76	FS5	107,842
FIRE CAPTAINS	85	FS5	106,191
FIRE CAPTAINS	100	FS5	101,106
FIRE CAPTAINS	103	FS5	106,016
FIRE CAPTAINS	105	FS5	106,249
FIRE CAPTAINS	194	FS5	108,104
FIRE CAPTAINS	233	FS5	108,221
FIRE CAPTAINS	236	FS5	101,339
FIRE CAPTAINS	237	FS5	106,074
FIRE CAPTAINS	239	FS5	108,104
FIRE CAPTAINS	301	FS5	108,017
FIRE CAPTAINS	302	FS5	107,959
FIRE CAPTAINS	400	FS5	106,191
FIRE CAPTAINS	407	FS5	106,016
FIRE CAPTAINS	409	FS5	107,784
FIRE CAPTAINS	480	FS5	107,551
FIRE DISTRICT CHIEF	4	FS6	124,755
FIRE DISTRICT CHIEF	5	FS6	117,163
FIRE DISTRICT CHIEF	6	FS6	117,424
FIRE DISTRICT CHIEF	15	FS6	124,813
FIRE DISTRICT CHIEF	62	FS6	124,755
FIRE DISTRICT CHIEF	100	FS6	124,872
FIRE DISTRICT CHIEF	120	FS6	122,705
FIRE DISTRICT CHIEF	125	FS6	124,697
FIRE DISTRICT CHIEF	500	FS6	122,880
FIRE CHIEF	1	R45	175,970
EMS DIVISION			
FIREFIGHTER	295	FA1	51,065
FIREFIGHTER	42	FA2	78,236
FIREFIGHTER	175	FA2	77,861
FIREFIGHTER	184	FA2	78,402
FIRE DRIVER	61	FA4	87,989
FIRE CAPTAINS	5	FA5	108,040
FIRE CAPTAINS	70	FA5	108,040
FIRE DISTRICT CHIEF	13	FA6	122,659
FIRE DISTRICT CHIEF	253	FA6	124,938
DEPUTY FIRE CHIEF	2	FA7	141,264
FIREFIGHTER	12	FS2	78,034
FIREFIGHTER	25	FS2	77,568
FIREFIGHTER	66	FS2	79,338
FIREFIGHTER	82	FS2	75,586
FIREFIGHTER	102	FS2	75,936
FIREFIGHTER	165	FS2	79,163
FIREFIGHTER	169	FS2	78,209
FIREFIGHTER	174	FS2	79,396
FIREFIGHTER	177	FS2	80,467
FIREFIGHTER	178	FS2	77,015
FIREFIGHTER	179	FS2	77,976
FIREFIGHTER	180	FS2	75,324
FIREFIGHTER	188	FS2	77,568

POSITION	AUTH.#	GRADE	SALARY
FIRE - CONTINUED			
FIREFIGHTER	190	FS2	80,817
FIREFIGHTER	195	FS2	78,814
FIREFIGHTER	196	FS2	79,338
FIREFIGHTER	207	FS2	77,218
FIREFIGHTER	213	FS2	74,844
FIREFIGHTER	226	FS2	75,383
FIREFIGHTER	227	FS2	75,383
FIREFIGHTER	228	FS2	80,234
FIREFIGHTER	235	FS2	74,681
FIREFIGHTER	237	FS2	73,044
FIREFIGHTER	243	FS2	77,976
FIREFIGHTER	244	FS2	78,034
FIREFIGHTER	262	FS2	75,761
FIREFIGHTER	289	FS2	77,510
FIREFIGHTER	293	FS2	75,324
FIREFIGHTER	294	FS2	77,568
FIREFIGHTER	300	FS2	73,481
FIREFIGHTER	303	FS2	73,103
FIREFIGHTER	304	FS2	75,761
FIREFIGHTER	410	FS2	75,761
FIREFIGHTER	411	FS2	74,506
FIREFIGHTER	512	FS2	77,218
FIREFIGHTER	517	FS2	78,522
FIREFIGHTER	521	FS2	78,522
FIRE ASSISTANT DRIVER	32	FS3	84,467
FIRE ASSISTANT DRIVER	402	FS3	86,163
FIRE CAPTAINS	17	FS5	106,074
FIRE CAPTAINS	27	FS5	107,551
FIRE CAPTAINS	45	FS5	107,959
FIRE CAPTAINS	46	FS5	106,336
FIRE CAPTAINS	50	FS5	102,367
FIRE CAPTAINS	62	FS5	106,016
FIRE CAPTAINS	71	FS5	107,842
FIRE CAPTAINS	77	FS5	106,893
FIRE CAPTAINS	408	FS5	101,543
CIVILIANS DIVISION			
CLERK I	525	R23	25,168
CLERK I	526	R23	23,566
CLERK I	528	R23	23,566
CLERK I	529	R23	23,566
BUILDING MAINTENANCE WORKER	524	R24	22,277
COMPUTER OPERATOR	74	R27	22,277
COMPUTER OPERATOR	75	R27	22,277
COMPUTER OPERATOR	76	R27	22,277
PERSONNEL ASSISTANT I	14	R28	29,120
PERSONNEL ASSISTANT I	157	R28	31,970
PERSONNEL ASSISTANT I	264	R28	25,709
PERSONNEL ASSISTANT I	265	R28	25,709
AUTOMOTIVE MECHANIC I	17	R29	33,550
DIESEL MECHANIC I	9	R32	56,846
DIESEL MECHANIC I	161	R32	39,021
ADMINISTRATIVE ASSISTANT II	33	R35	43,326
ADMINISTRATIVE ASSISTANT II	158	R35	60,029
EMERGENCY VEHICLE MAINT. SUPVR	1	R36	70,158
SENIOR PROGRAMMER/ANALYST	12	R37	63,378
FIRE PREVENTION & ARSON			
FIREFIGHTER	136	FA2	78,236
FIREFIGHTER	170	FA2	77,695
FIREFIGHTER	187	FA2	77,924
FIREFIGHTER	263	FA2	75,565
FIREFIGHTER	619	FA2	77,633
FIRE ASSISTANT DRIVER	30	FA3	83,839
FIRE ASSISTANT DRIVER	41	FA3	84,442
FIRE ASSISTANT DRIVER	50	FA3	84,088
FIRE DRIVER	5	FA4	89,690
FIRE DRIVER	30	FA4	86,870
FIRE CAPTAINS	18	FA5	108,040
FIRE CAPTAINS	56	FA5	101,954
FIRE DISTRICT CHIEF	550	FA6	115,345
FIRE MARSHAL	1	FA7	148,048
FIREFIGHTER	99	FS2	73,982
AIRPORT - DIVISION			
FIREFIGHTER	15	FS2	75,577
FIREFIGHTER	100	FS2	72,678
FIREFIGHTER	176	FS2	75,286
FIRE DRIVER	25	FS4	84,866
FIRE DRIVER	28	FS4	84,575
FIRE DRIVER	48	FS4	84,575
FIRE CAPTAINS	32	FS5	101,223
FIRE CAPTAINS	33	FS5	107,842
FIRE CAPTAINS	238	FS5	107,900

POSITION	AUTH.#	GRADE	SALARY
FIRE - CONTINUED			
TRAINING - DIVISION			
FIREFIGHTER	205	FA2	78,402
FIRE CAPTAINS	36	FA5	106,434
FIRE CAPTAINS	72	FA5	107,043
FIRE DISTRICT CHIEF	1	FA6	124,460
SOLID WASTE DEPARTMENT			
ADMINISTRATION DIVISION			
SECRETARY	8	R27	29,370
ADMINISTRATIVE ASSISTANT II	1	R35	71,365
ADMINISTRATIVE ASSISTANT II	11	R35	56,679
SOLID WASTE DIRECTOR	1	R41	92,830
BRANCH DIVISION			
CLERK II	526	R25	19,115
CLERK II	527	R25	19,115
HEAVY EQUIPMENT OPERATOR	18	R27	21,278
HEAVY EQUIPMENT OPERATOR	33	R27	21,278
HEAVY EQUIPMENT OPERATOR	67	R27	27,102
HEAVY EQUIPMENT OPERATOR	96	R27	39,520
HEAVY EQUIPMENT OPERATOR	97	R27	34,757
HEAVY EQUIPMENT OPERATOR	195	R27	31,990
HEAVY EQUIPMENT OPERATOR	196	R27	27,331
HEAVY TRUCK DRIVER III	12	R28	29,411
SOLID WASTE SUPERVISOR	90	R32	30,139
RECYCLING DIVISION			
REFUSE COLLECTOR	9	R24	30,056
REFUSE COLLECTOR	23	R24	27,830
REFUSE COLLECTOR	30	R24	19,698
REFUSE COLLECTOR	35	R24	28,891
REFUSE COLLECTOR	36	R24	25,709
REFUSE COLLECTOR	38	R24	29,869
REFUSE COLLECTOR	61	R24	18,949
REFUSE COLLECTOR	75	R24	18,221
REFUSE COLLECTOR	85	R24	25,709
HEAVY TRUCK DRIVER II	12	R27	31,886
HEAVY TRUCK DRIVER II	21	R27	21,278
HEAVY TRUCK DRIVER II	25	R27	28,704
HEAVY TRUCK DRIVER II	26	R27	21,278
HEAVY TRUCK DRIVER II	32	R27	23,005
HEAVY TRUCK DRIVER II	74	R27	24,669
CUSTOMER SVC. REPRESENTATIVE	71	R28	34,528
HEAVY TRUCK DRIVER III	24	R28	22,568
HEAVY TRUCK DRIVER III	81	R28	24,648
RECYCLING PROGRAM COORDINATOR	1	R36	49,837
SANITATION DIVISION			
CLERK I	8	R23	17,347
CLERK I	59	R23	18,034
CUSTODIAN	126	R23	26,853
LABORER	193	R23	17,347
REFUSE COLLECTOR	3	R24	27,560
REFUSE COLLECTOR	4	R24	21,112
REFUSE COLLECTOR	5	R24	28,038
REFUSE COLLECTOR	10	R24	21,528
REFUSE COLLECTOR	17	R24	27,082
REFUSE COLLECTOR	19	R24	18,949
REFUSE COLLECTOR	20	R24	20,093
REFUSE COLLECTOR	29	R24	21,112
REFUSE COLLECTOR	33	R24	33,218
REFUSE COLLECTOR	41	R24	20,093
REFUSE COLLECTOR	43	R24	30,306
REFUSE COLLECTOR	44	R24	30,722
REFUSE COLLECTOR	50	R24	21,112
REFUSE COLLECTOR	52	R24	21,528
REFUSE COLLECTOR	53	R24	38,043
REFUSE COLLECTOR	54	R24	28,974
REFUSE COLLECTOR	56	R24	30,763
REFUSE COLLECTOR	63	R24	29,203
REFUSE COLLECTOR	65	R24	28,392
REFUSE COLLECTOR	66	R24	19,698
REFUSE COLLECTOR	70	R24	26,229
REFUSE COLLECTOR	72	R24	29,141
REFUSE COLLECTOR	81	R24	28,142
REFUSE COLLECTOR	84	R24	29,307
REFUSE COLLECTOR	86	R24	29,307
REFUSE COLLECTOR	87	R24	27,373
REFUSE COLLECTOR	250	R24	18,221
REFUSE COLLECTOR	251	R24	18,221
CLERK II	185	R25	20,675
HEAVY TRUCK DRIVER II	11	R27	22,131
HEAVY TRUCK DRIVER II	31	R27	21,278
HEAVY TRUCK DRIVER II	35	R27	23,483
HEAVY TRUCK DRIVER II	50	R27	21,278

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SOLID WASTE - CONTINUED			
HEAVY TRUCK DRIVER II	87	R27	21,278
HEAVY TRUCK DRIVER II	89	R27	24,669
CUSTOMER SVC. REPRESENTATIVE	68	R28	26,603
HEAVY TRUCK DRIVER III	14	R28	23,462
HEAVY TRUCK DRIVER III	15	R28	34,715
HEAVY TRUCK DRIVER III	16	R28	27,352
HEAVY TRUCK DRIVER III	19	R28	33,821
HEAVY TRUCK DRIVER III	20	R28	36,504
HEAVY TRUCK DRIVER III	21	R28	33,030
HEAVY TRUCK DRIVER III	23	R28	34,674
HEAVY TRUCK DRIVER III	26	R28	33,301
HEAVY TRUCK DRIVER III	27	R28	37,003
HEAVY TRUCK DRIVER III	28	R28	38,542
HEAVY TRUCK DRIVER III	29	R28	25,667
HEAVY TRUCK DRIVER III	30	R28	32,011
HEAVY TRUCK DRIVER III	32	R28	37,544
HEAVY TRUCK DRIVER III	34	R28	25,875
HEAVY TRUCK DRIVER III	51	R28	24,648
HEAVY TRUCK DRIVER III	61	R28	25,376
HEAVY TRUCK DRIVER III	62	R28	22,568
HEAVY TRUCK DRIVER III	66	R28	22,568
HEAVY TRUCK DRIVER III	67	R28	44,387
HEAVY TRUCK DRIVER III	76	R28	38,875
HEAVY TRUCK DRIVER III	79	R28	22,568
HEAVY TRUCK DRIVER III	80	R28	36,650
HEAVY TRUCK DRIVER III	81	R28	39,021
HEAVY TRUCK DRIVER III	82	R28	31,866
HEAVY TRUCK DRIVER III	83	R28	35,277
HEAVY TRUCK DRIVER III	85	R28	34,133
HEAVY TRUCK DRIVER III	89	R28	24,170
HEAVY TRUCK DRIVER III	99	R28	23,462
HEAVY TRUCK DRIVER III	214	R28	23,462
HEAVY TRUCK DRIVER III	215	R28	24,419
HEAVY TRUCK DRIVER III	216	R28	24,170
HEAVY TRUCK DRIVER III	217	R28	23,462
HEAVY TRUCK DRIVER III	218	R28	22,568
HEAVY TRUCK DRIVER III	219	R28	22,568
SPECIAL REFUSE COLLECTOR	1	R28	29,557
CUSTOMER SVC. REPRESENTATIVE II	73	R31	35,797
ADMINISTRATIVE ASSISTANT I	29	R32	59,342
SOLID WASTE SUPERVISOR	2	R32	43,181
SOLID WASTE SUPERVISOR	2	R32	37,565
SOLID WASTE SUPERVISOR	3	R32	36,941
SOLID WASTE SUPERVISOR	5	R32	39,312
SOLID WASTE SUPERINTENDENT	1	R37	50,502
LANDFILL DIVISION			
LANDFILL SPOTTER	88	R24	32,718
LANDFILL SPOTTER	234	R24	28,496
REFUSE COLLECTOR	7	R24	19,698
REFUSE COLLECTOR	39	R24	18,949
REFUSE COLLECTOR	40	R24	18,949
REFUSE COLLECTOR	64	R24	22,651
REFUSE COLLECTOR	239	R24	21,112
REFUSE COLLECTOR	249	R24	22,402
CLERK II	24	R25	20,675
CLERK II	54	R25	21,091
SOLID WASTE CREW LEADER	183	R27	24,960
HEAVY EQUIPMENT OPERATOR II	29	R29	26,811
HEAVY EQUIPMENT OPERATOR II	49	R29	39,936
HEAVY EQUIPMENT OPERATOR II	50	R29	35,942
HEAVY EQUIPMENT OPERATOR II	51	R29	30,160
HEAVY EQUIPMENT OPERATOR II	52	R29	37,086
HEAVY EQUIPMENT OPERATOR II	53	R29	30,742
HEAVY EQUIPMENT OPERATOR II	106	R29	28,725
HEAVY EQUIPMENT OPERATOR II	107	R29	33,654
HEAVY EQUIPMENT OPERATOR II	182	R29	28,725
HEAVY EQUIPMENT OPERATOR II	247	R29	27,872
HEAVY EQUIPMENT OPERATOR II	301	R29	27,851
SOLID WASTE SUPERVISOR	1	R32	33,259
SOLID WASTE SUPERVISOR	2	R32	33,259
SOLID WASTE SUPERINTENDENT	1	R37	44,366
TRAFFIC DEPARTMENT			
ADMINISTRATION DIVISION			
CUSTODIAN	44	R23	22,402
CLERK IV	19	R28	34,715
WAREHOUSE SUPERVISOR	8	R29	36,296
ADMINISTRATIVE ASSISTANT I	43	R32	33,946
TRAFFIC OPERATIONS MANAGER	1	R40	70,761
TRAFFIC DIRECTOR (@50%)	1	R43	79,414
ENGINEERING DIVISION			
DRAFTING TECHNICIAN	12	R29	27,539

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TRAFFIC - CONTINUED			
CONSTRUCTION INSPECTOR	17	R32	28,995
ENGINEERING TECHNICIAN	6	R33	53,434
ENGINEERING TECHNICIAN II	2	R36	67,516
ENGINEERING ASSOCIATE II (@75%)	2	R40	59,981
ENGINEERING ASSOCIATE II (@75%)	3	R40	49,826
SIGNALS DIVISION			
TRAFFIC CTRL-SIGNAL TECH I	4	R29	26,104
TRAFFIC CTRL-SIGNAL TECH II	1	R31	40,123
TRAFFIC CTRL-SIGNAL TECH II	2	R31	33,654
TRAFFIC CTRL-SIGNAL TECH II	20	R31	30,056
TRAFFIC CTRL-SIGNAL TECH III	2	R33	61,485
TRAFFIC SIGNAL SUPERVISOR	1	R34	59,674
PARKING DIVISION			
MAINTENANCE WORKER	8	R25	22,818
PARKING ENFORCEMENT OFFICER I	5	R26	23,733
PARKING ENFORCEMENT OFFICER I	10	R26	23,275
PARKING ENFORCEMENT OFFICER I	13	R26	25,688
PARKING METER TECHNICIAN	2	R27	35,963
PARKING METER TECHNICIAN	20	R27	24,898
PARKING TICKET CLERK	4	R27	31,450
PARKING TICKET CLERK	5	R27	24,669
TELLER I	45	R27	23,005
TELLER I	46	R27	30,784
CLERK IV	30	R28	32,344
PARKING ENFORCEMENT OFFICER II	4	R28	26,894
PARKING ENFORCEMENT OFFICER II	7	R28	32,698
PARK'G ENF/VEH. FOR HIRE SUPVR	1	R33	44,095
TELLER SUPERVISOR	2	R33	43,555
PARKING/VEHICLE FOR HIRE SUPT.	1	R38	76,190
ENGINEERING ASSOCIATE II (@25%)	2	R40	19,994
TRAFFIC DIRECTOR (@50%)	1	R43	79,414
SIGNS/MARKINGS DIVISION			
TRAFFIC CONTROL-SIGNS/MKGS I	1	R27	23,005
TRAFFIC CONTROL-SIGNS/MKGS I	2	R27	21,278
TRAFFIC CONTROL-SIGNS/MKGS I	3	R27	21,278
TRAFFIC CONTROL-SIGNS/MKGS I	4	R27	21,278
TRAFFIC CONTROL-SIGNS/MKGS I	5	R27	23,005
TRAFFIC CONTROL-SIGNS/MKGS I	6	R27	23,483
TRAFFIC CONTROL-SIGNS/MKGS I	7	R27	25,126
TRAFFIC CONTROL-SIGNS/MKGS II	1	R30	32,781
TRAFFIC CONTROL-SIGNS/MKGS II	2	R30	30,805
TRAFFIC CONTROL SIGNS/MKG SUPV	1	R31	39,478
PERMITS DIVISION			
TAXI-CAB STARTER/INSPECTOR	1	R26	26,166
CLERK III	57	R27	38,022
PUBLIC WORKS DEPARTMENT			
ADMINISTRATION DIVISION			
CUSTODIAN	140	R23	20,114
CLERK IV	17	R28	36,046
ADMINISTRATIVE ASSISTANT I	35	R32	52,811
ADMINISTRATIVE ASSISTANT I	59	R32	33,259
CONSTRUCTION SUPERINTENDENT	1	R37	64,542
PUBLIC WORKS DIRECTOR	1	R43	139,650
STREET MAINTENANCE DIVISION			
LABORER	1	R23	21,320
LABORER	2	R23	18,762
LABORER	40	R23	17,347
LABORER	238	R23	17,347
HEAVY TRUCK DRIVER	1	R26	20,051
HEAVY TRUCK DRIVER	2	R26	23,712
HEAVY TRUCK DRIVER	3	R26	23,629
HEAVY TRUCK DRIVER	4	R26	20,842
HEAVY TRUCK DRIVER	6	R26	22,131
HEAVY TRUCK DRIVER	7	R26	20,051
HEAVY TRUCK DRIVER	43	R26	20,051
HEAVY TRUCK DRIVER	84	R26	24,648
HEAVY EQUIPMENT OPERATOR	7	R27	29,578
CARPENTER	31	R28	45,032
HEAVY EQUIPMENT OPERATOR II	1	R29	40,206
HEAVY EQUIPMENT OPERATOR II	2	R29	30,742
MASTER ELECTRICIAN	8	R32	33,758
STREET CONSTRUCTION DIVISION			
LABORER	4	R23	18,034
LABORER	23	R23	17,347
HEAVY TRUCK DRIVER	10	R26	21,674
HEAVY TRUCK DRIVER	40	R26	20,842
HEAVY TRUCK DRIVER	63	R26	20,051
CEMENT FINISHER	16	R28	25,875
HEAVY TRUCK DRIVER III	50	R28	22,568
STREET CLEANING DIVISION			
LABORER	51	R23	20,114

POSITION	AUTH.#	GRADE	SALARY
PUBLIC WORKS - CONTINUED			
LIGHT EQUIPMENT OPERATOR	7	R25	20,675
HEAVY EQUIPMENT OPERATOR	5	R27	29,578
HEAVY EQUIPMENT OPERATOR	8	R27	29,037
HEAVY EQUIPMENT OPERATOR	54	R27	36,691
HEAVY EQUIPMENT OPERATOR	56	R27	30,035
HEAVY EQUIPMENT OPERATOR	58	R27	33,363
HEAVY EQUIPMENT OPERATOR	62	R27	27,102
HEAVY EQUIPMENT OPERATOR	87	R27	42,848
HEAVY EQUIPMENT OPERATOR	88	R27	44,138
HEAVY EQUIPMENT OPERATOR	89	R27	26,042
HEAVY EQUIPMENT OPERATOR	236	R27	26,728
HEAVY EQUIPMENT OPERATOR	237	R27	21,278
HEAVY EQUIPMENT OPERATOR	238	R27	29,578
HEAVY EQUIPMENT OPERATOR	239	R27	29,037
HEAVY EQUIPMENT OPERATOR	240	R27	29,037
HEAVY EQUIPMENT OPERATOR	241	R27	29,037
CEMENT FINISHER	235	R28	23,462
STREET CLEANING SUPERVISOR	1	R32	59,134
STREET CONSTRUCTION SUPERVISOR	55	R32	51,584
STREET CONSTRUCTION SUPERVISOR	57	R32	52,624
BUILDING REHABILITATION DIVISION			
LABORER	63	R23	17,347
LABORER	144	R23	18,034
LABORER	182	R23	28,891
LABORER	247	R23	27,872
LABORER	251	R23	17,347
LABORER	252	R23	17,347
LABORER	253	R23	17,347
LABORER	254	R23	17,347
LABORER	255	R23	17,347
CARPENTER	2	R28	25,875
CARPENTER	8	R28	26,416
CARPENTER	9	R28	22,568
CARPENTER	23	R28	42,536
PAINTER	1	R28	36,109
AIR CONDITIONING MECHANIC	2	R31	49,566
AIR CONDITIONING MECHANIC	4	R31	38,771
MASTER ELECTRICIAN	3	R32	58,926
STREET CONSTRUCTION SUPERVISOR	6	R32	43,950
PUBLIC BUILDINGS SUPERVISOR	1	R34	69,763
WAREHOUSE DIVISION			
WAREHOUSE CLERK	23	R25	
BUILDING MAINTENANCE MECHANIC	8	R28	
WAREHOUSE SUPERVISOR	1	R29	
BOND FUNDED EMPLOYEES			
LABORER	6	R23	18,762
LABORER	8	R23	25,605
LABORER	23	R23	17,347
LABORER	29	R23	18,034
LABORER	40	R23	17,347
LABORER	41	R23	21,320
LABORER	43	R23	20,509
LABORER	46	R23	18,034
LABORER	47	R23	18,034
LABORER	50	R23	17,347
LABORER	51	R23	17,347
LABORER	52	R23	27,830
LABORER	54	R23	21,320
LABORER	135	R23	28,038
LABORER	187	R23	27,872
HEAVY TRUCK DRIVER	11	R26	20,842
HEAVY TRUCK DRIVER	16	R26	24,648
HEAVY TRUCK DRIVER	17	R26	24,648
HEAVY TRUCK DRIVER	18	R26	23,275
HEAVY TRUCK DRIVER	22	R26	20,842
CARPENTER	24	R28	27,435
CARPENTER	33	R28	26,416
CEMENT FINISHER	1	R28	35,630
CEMENT FINISHER	3	R28	26,416
CEMENT FINISHER	10	R28	25,875
CEMENT FINISHER	12	R28	33,946
CEMENT FINISHER	14	R28	24,170
HEAVY TRUCK DRIVER III	27	R28	24,170
HEAVY TRUCK DRIVER III	30	R28	26,208
HEAVY TRUCK DRIVER III	34	R28	25,875
HEAVY EQUIPMENT OPERATOR II	5	R29	36,442
HEAVY EQUIPMENT OPERATOR II	7	R29	30,160
HEAVY EQUIPMENT OPERATOR II	9	R29	37,648
HEAVY EQUIPMENT OPERATOR II	13	R29	28,517
HEAVY EQUIPMENT OPERATOR II	15	R29	36,442
HEAVY EQUIPMENT OPERATOR II	19	R29	32,302

POSITION	AUTH. #	GRADE	SALARY
PUBLIC WORKS - CONTINUED			
HEAVY EQUIPMENT OPERATOR II	20	R29	30,160
HEAVY EQUIPMENT OPERATOR II	21	R29	36,442
HEAVY EQUIPMENT OPERATOR II	25	R29	31,512
HEAVY EQUIPMENT OPERATOR II	44	R29	30,160
HEAVY EQUIPMENT OPERATOR II	48	R29	31,512
HEAVY EQUIPMENT OPERATOR II	49	R29	30,867
ADMINISTRATIVE ASSISTANT I	2	R32	34,986
STREET CONSTRUCTION SUPERVISOR	4	R32	44,595
STREET CONSTRUCTION SUPERVISOR	32	R32	36,442
FLEET DEPARTMENT			
MAINTENANCE SHOP			
WAREHOUSE CLERK	5	R25	27,248
WAREHOUSE CLERK	6	R25	28,642
WAREHOUSE CLERK	7	R25	34,778
CLERK III	102	R27	25,501
CLERK III	104	R27	24,107
PREVENTIVE MAINT. SVC. WORKER	1	R27	33,030
PREVENTIVE MAINT. SVC. WORKER	2	R27	25,834
PREVENTIVE MAINT. SVC. WORKER	3	R27	25,834
PREVENTIVE MAINT. SVC. WORKER	4	R27	21,278
PREVENTIVE MAINT. SVC. WORKER	5	R27	33,030
PREVENTIVE MAINT. SVC. WORKER	6	R27	28,538
PREVENTIVE MAINT. SVC. WORKER	7	R27	23,566
PREVENTIVE MAINT. SVC. WORKER	8	R27	23,566
PREVENTIVE MAINT. SVC. WORKER	20	R27	21,278
PREVENTIVE MAINT. SVC. WORKER	112	R27	21,278
WELDER	4	R28	32,136
AUTOMOTIVE MECHANIC I	1	R29	28,974
AUTOMOTIVE MECHANIC I	2	R29	23,878
AUTOMOTIVE MECHANIC I	3	R29	35,485
AUTOMOTIVE MECHANIC I	4	R29	40,040
AUTOMOTIVE MECHANIC I	5	R29	53,227
AUTOMOTIVE MECHANIC I	6	R29	51,272
AUTOMOTIVE MECHANIC I	7	R29	32,635
AUTOMOTIVE MECHANIC I	8	R29	35,942
AUTOMOTIVE MECHANIC I	10	R29	39,437
AUTOMOTIVE MECHANIC I	11	R29	38,085
AUTOMOTIVE MECHANIC I	113	R29	28,974
PAINT & BODY SHOP SPECIALIST	1	R29	23,878
WAREHOUSE SUPERVISOR	4	R29	39,125
AUTOMOTIVE MECHANIC SUPERVISOR	2	R32	57,387
DIESEL MECHANIC I	3	R32	34,299
DIESEL MECHANIC I	4	R32	34,986
DIESEL MECHANIC I	5	R32	28,995
DIESEL MECHANIC I	6	R32	28,995
DIESEL MECHANIC I	8	R32	34,299
DIESEL MECHANIC I	9	R32	32,656
DIESEL MECHANIC I	107	R32	34,986
DIESEL MECHANIC II	1	R34	55,619
DIESEL MECHANIC II	7	R34	33,176
DIESEL MECHANIC II	8	R34	38,563
HEAVY EQUIPMENT MECHANIC SUPVR	1	R34	44,262
HEAVY EQUIPMENT MECHANIC SUPVR	5	R34	33,176
WELDER II	1	R34	37,773
FLEET MAINTENANCE SUPDT	4	R37	61,754
FLEET DIRECTOR	111	R41	103,375
HEALTH DEPARTMENT			
ADMINISTRATION DIVISION			
CUSTODIAN	26	R23	22,214
CUSTODIAN	27	R23	20,114
CUSTODIAN	68	R23	23,837
GROUNDSKEEPER	1	R23	27,102
CLERK II	518	R25	21,091
CLERK III	9	R27	34,320
BUILDING MAINTENANCE MECHANIC	18	R28	32,739
ADMINISTRATIVE ASSISTANT I	28	R32	33,946
BLDG. MAINTENANCE SUPERVISOR	2	R32	28,995
MICRO COMPUTER SPECIALIST	12	R33	32,302
ADMINISTRATIVE ASSISTANT II	2	R35	41,579
NETWORK SPECIALIST	11	R36	44,054
CHIEF OF EPIDEMIOLOGY	99	R41	96,948
HEALTH DIRECTOR	13	R45	165,214
VITAL STATISTICS DIVISION			
CLERK II	80	R25	23,982
CLERK II	98	R25	19,885
CLERK II	159	R25	24,981
DEPUTY REGISTRAR	2	R33	45,594
EMS BILLING			
CLERK III	43	R27	21,278
CLERK III	44	R27	22,131
CLERK III	45	R27	24,669

POSITION	AUTH. #	GRADE	SALARY
HEALTH - CONTINUED			
CLERK III	552	R27	21,278
MEDICAL OFFICE ASSISTANT	4	R28	28,288
STD CLINIC			
CLERK III	46	R27	24,669
IMMUIZATION DIVISION			
CLERK II	52	R25	19,926
CLERK II	67	R25	29,536
REGISTERED NURSE II	81	R38	64,542
TUBERCULOSIS DIVISION			
CLERK II	165	R25	34,778
X-RAY TECHNICIAN	2	R30	22,578
ADULT HEALTH DIVISION			
CLERK-TYPIST	153	R24	27,394
LABORATORY DIVISION			
MEDICAL OFFICE ASSISTANT	15	R28	22,568
PHLEBOTOMIST	1	R28	39,915
PHARMACY TECHNICIAN	20	R29	23,878
MEDICAL TECHNICIAN	2	R31	32,656
MEDICAL TECHNICIAN	10	R31	27,102
SENIOR MEDICAL TECHNOLOGIST	15	R33	64,272
LABORATORY MANAGER	2	R39	74,006
PERSONAL HEALTH SERVICES			
SECRETARY	77	R27	40,810
FISCAL MANAGEMENT			
CLERK II	160	R25	19,885
CLERK III	37	R27	23,816
SENIOR ACCOUNTING TECHNICIAN	650	R29	26,104
ADMINISTRATIVE ASSISTANT II	3	R35	55,099
REVENUE COLLECTIONS SUPERVISOR	2	R35	47,944
CHIEF, GRANTS AND BUDGET	1	R39	91,935
ENVIRONMENTAL HEALTH SERVICES DIVISION			
CLERK II	16	R25	37,690
SANITATION INSPECTOR I	1	R29	29,639
SANITATION INSPECTOR II	4	R31	35,671
SANITATION INSPECTOR II	6	R31	39,394
SANITARIAN I	7	R33	31,013
SANITARIAN I	13	R33	31,013
SANITARIAN II	1	R34	44,282
SANITARIAN II	3	R34	36,087
SANITARIAN II	18	R34	40,559
SANITARIAN II	19	R34	35,755
SANITARIAN III	2	R36	42,681
CHIEF OF ENVIRONMENTAL HLTH SV (@85%)	1	R40	55,091
HIV PREVENTION DIVISION			
HEALTH EDUCATOR I	104	R29	27,976
HEALTH EDUCATOR II	30	R32	33,946
HEALTH EDUCATOR II	45	R32	38,002
HEALTH EDUCATOR II	105	R32	37,232
HEALTH EDUCATOR SUPERVISOR (37%)	189	R38	16,554
TB FEDERAL DIVISION			
MEDICAL OFFICE ASSISTANT (@30%)	10	R28	7,675
MEDICAL OFFICE ASSISTANT	11	R28	24,170
MEDICAL TECHNICIAN	14	R31	37,773
RN, NURSE SUPERVISOR	33	R39	83,554
PRIMARY HEALTH CARE DIVISION			
MEDICAL OFFICE ASSISTANT	113	R28	22,568
LICENSED VOCATIONAL NURSE III	112	R33	60,237
TB ELIMINATION DIVISION			
COMMUNITY SERVICE AIDE	77	R23	18,762
REGISTERED NURSE II	113	R38	28,683
IMMUNIZATION ACTION PLAN			
COMMUNITY SERVICE AIDE	1	R23	18,762
CLERK-TYPIST	147	R24	34,174
CLERK-TYPIST	150	R24	18,221
HEALTH EDUCATOR I	148	R29	25,584
HEALTH EDUCATOR I	149	R29	25,584
RN, NURSE SUPERVISOR	3	R39	77,688
O.P.H.P. GRANT			
LICENSED VOCATIONAL NURSE II (@50%)	1	R31	23,930
LICENSED VOCATIONAL NURSE II	118	R31	50,211
LICENSED VOCATIONAL NURSE III	8	R33	31,013
LICENSED VOCATIONAL NURSE III	9	R33	43,597
SANITARIAN II	6	R34	52,832
REGISTERED NURSE II	113	R38	28,683
CHIEF OF HEALTH EDUCATION	5	R39	51,251
CHIEF OF ENVIRONMENTAL HLTH SV (@15%)	1	R40	9,722
RN, NURSE PRACTITIONER SUPVR.	80	R40	92,456
W.I.C. GRANT			
CLERK I	320	R23	33,155
CLERK I	321	R23	21,965
CLERK I	323	R23	25,938

POSITION	AUTH.#	GRADE	SALARY
HEALTH - CONTINUED			
CLERK I	324	R23	27,830
CLERK I	325	R23	22,214
CLERK I	500	R23	26,645
COMMUNITY SERVICE AIDE	79	R23	26,250
CUSTODIAN	132	R23	30,014
CUSTODIAN	133	R23	26,728
CUSTODIAN	134	R23	22,818
CUSTODIAN	143	R23	20,114
CUSTODIAN	146	R23	22,422
GROUNDKEEPER	117	R23	26,957
NUTRITION AIDE	203	R23	25,480
NUTRITION AIDE	204	R23	17,347
NUTRITION AIDE	205	R23	21,320
NUTRITION AIDE	206	R23	23,067
NUTRITION AIDE	207	R23	26,749
NUTRITION AIDE	209	R23	22,422
NUTRITION AIDE	210	R23	17,347
NUTRITION AIDE	211	R23	26,208
NUTRITION AIDE	212	R23	26,978
NUTRITION AIDE	213	R23	21,320
NUTRITION AIDE	216	R23	25,397
NUTRITION AIDE	217	R23	26,541
NUTRITION AIDE	219	R23	22,838
NUTRITION AIDE	222	R23	26,187
NUTRITION AIDE	223	R23	20,114
NUTRITION AIDE	224	R23	21,549
NUTRITION AIDE	225	R23	21,320
NUTRITION AIDE	226	R23	26,083
NUTRITION AIDE	227	R23	27,310
NUTRITION AIDE	228	R23	26,499
NUTRITION AIDE	230	R23	21,320
NUTRITION AIDE	231	R23	20,509
NUTRITION AIDE	232	R23	23,795
NUTRITION AIDE	233	R23	22,256
NUTRITION AIDE	234	R23	23,067
NUTRITION AIDE	326	R23	21,320
NUTRITION AIDE	501	R23	27,435
NUTRITION AIDE	506	R23	21,882
NUTRITION AIDE	509	R23	17,347
BREASTFEEDING PEER LAY EDU.	1	R24	23,338
BREASTFEEDING PEER LAY EDU.	2	R24	26,208
BREASTFEEDING PEER LAY EDU.	3	R24	24,440
BREASTFEEDING PEER LAY EDU.	5	R24	28,142
BREASTFEEDING PEER LAY EDU.	41	R24	32,843
BREASTFEEDING PEER LAY EDU.	520	R24	18,221
CLERK-TYPIST	148	R24	37,253
CLERK-TYPIST	151	R24	28,746
CLERK II	169	R25	25,168
CLERK II	170	R25	23,982
CLERK II	172	R25	31,512
CLERK II	517	R25	25,667
CLERK IV	84	R28	34,840
ADMINISTRATIVE SECRETARY	86	R29	35,963
NUTRITIONIST	40	R36	46,050
NUTRITIONIST	43	R36	58,322
NUTRITIONIST	45	R36	38,355
NUTRITIONIST	101	R36	41,226
NUTRITIONIST	328	R36	44,802
NUTRITIONIST	518	R36	46,446
WIC SUPERVISOR	44	R37	60,694
WIC SUPERVISOR	46	R37	47,361
WIC SUPERVISOR	202	R37	69,409
WIC SUPERVISOR	327	R37	60,257
HEALTH EDUCATOR SUPERVISOR	24	R38	75,815
CHIEF PUBLIC HEALTH NUTRITION (@94%)	8	R41	89,176
W.I.C. COUNTIES EXPANSION			
CLERK I	331	R23	21,320
CLERK I	332	R23	21,320
NUTRITION AIDE	330	R23	20,509
NUTRITION AIDE	333	R23	21,320
NUTRITION AIDE	334	R23	18,034
NUTRITION AIDE	503	R23	17,347
NUTRITION AIDE	504	R23	24,960
NUTRITION AIDE	505	R23	20,093
BREASTFEEDING PEER LAY EDU.	521	R24	18,221
CLERK II	513	R25	20,675
CLERK II	514	R25	27,914
CLERK II	516	R25	25,667
LICENSED VOCATIONAL NURSE III	329	R33	43,575
LICENSED VOCATIONAL NURSE III	511	R33	35,650
NUTRITIONIST	328	R36	46,841
NUTRITIONIST	336	R36	38,563

POSITION	AUTH.#	GRADE	SALARY
HEALTH - CONTINUED			
NUTRITIONIST	508	R36	43,284
NUTRITIONIST	519	R36	54,370
WIC SUPERVISOR	524	R37	67,391
BIOTERRORISM			
PUBLIC HEALTH TECHNICIAN	1	R36	55,016
PUBLIC HEALTH TECHNICIAN	196	R36	46,301
EPIDEMIOLOGIST	195	R38	47,965
EPIDEMIOLOGIST SUPERVISOR	193	R39	60,362
TITLE V - PRENATAL SERVICES			
CLERK II	318	R25	20,675
H.O.P.W.A.			
CLERK II (@55%)	525	R25	10,513
RYAN WHITE			
CLERK II (@45%)	525	R25	8,602
CASEWORKER	47	R34	38,854
CASEWORKER	50	R34	49,067
CASEWORKER (@27%)	188	R34	9,255
HEALTH EDUCATOR SUPERVISOR (@42%)	189	R38	18,791
HIV HEALTH SERVICES			
CLERK IV	19	R28	38,251
CASEWORKER (@73%)	188	R34	25,023
HEALTH EDUCATOR SUPERVISOR (@21%)	189	R38	9,396
COMMUNITY DIABETES PROJECT			
NUTRITIONIST	1	R36	48,942
HOSPITAL PREPAREDNESS			
PLANNER II - HEALTH	1	R36	44,928
HEALTH EDUCATOR SUPERVISOR	190	R38	47,923
TEXAS HEALTHY COMMUNITIES			
CHIEF PUBLIC HEALTH NUTRITION (@6%)	8	R41	5,692
EBOLA SURVEILLANCE			
EPIDEMIOLOGIST	196	R38	44,990
TX ADOLESCENT INITIATIVE			
CASEWORKER	191	R34	33,176
HEALTH EDUCATOR SUPERVISOR	192	R38	44,741
NURSE FAMILY PARTNERSHIP			
CLERK III	2	R27	24,170
REGISTERED NURSE II	3	R38	44,741
REGISTERED NURSE II	4	R38	59,155
REGISTERED NURSE II	5	R38	59,155
REGISTERED NURSE II	6	R38	44,741
REGISTERED NURSE II	159	R38	59,155
RN, NURSE SUPERVISOR	1	R39	63,294
1115 WAIVER			
CLERK II	521	R25	19,115
BUILDING MAINTENANCE MECHANIC	516	R28	24,170
MEDICAL OFFICE ASSISTANT (@70%)	10	R28	17,909
MEDICAL OFFICE ASSISTANT	114	R28	24,170
HEALTH EDUCATOR I	107	R29	27,394
MEDICAL OFFICE ASSISTANT II	122	R30	28,517
CASEWORKER	3	R34	33,176
SANITARIAN III	106	R36	43,805
NETWORK SYSTEMS MANAGER	6	R39	48,318
RN, NURSE PRACTITIONER SUPVR.	1	R40	92,456
HIV & MENTAL HEALTH PROJECT			
CLERK II	524	R25	20,051
HEALTH EDUCATOR I	150	R29	27,976
CASEWORKER	189	R34	37,877
PUBLIC HEALTH TECHNICIAN	197	R36	47,902
PUBLIC HEALTH TECHNICIAN	198	R36	38,355
HEALTH EDUCATOR SUPERVISOR	191	R38	68,640
WHFPT - TITLE X			
HEALTH AIDE	18	R24	26,541
LICENSED VOCATIONAL NURSE II (@50%)	1	R31	23,930
RYAN WHITE PART D			
CASEWORKER	190	R34	33,176
PARKS & LEISURE SERVICES DEPARTMENT			
ADMINISTRATION DIVISION			
CLERK I	282	R23	26,478
ADMINISTRATIVE ASSISTANT I	34	R32	38,792
ASS'T PARKS & LEISURE SVCS DIR	13	R41	63,440
PARKS AND LEISURE SVCS. DIR.	1	R43	112,694
UNITRADE OPERATIONS			
GROUNDKEEPER	277	R23	18,034
GROUNDKEEPER	278	R23	17,347
GROUNDKEEPER	279	R23	17,347
GROUNDKEEPER	280	R23	17,347
PARKS CREW LEADER	269	R27	21,278
MAINTENANCE DIVISION			
CLERK I	110	R23	19,282
GROUNDKEEPER	77	R23	17,347
GROUNDKEEPER	78	R23	21,320
GROUNDKEEPER	79	R23	18,762

POSITION	AUTH.#	GRADE	SALARY
PARKS & LEISURE SERVICES - CONTINUED			
GROUNDSKEEPER	80	R23	18,034
GROUNDSKEEPER	81	R23	18,762
GROUNDSKEEPER	82	R23	21,965
GROUNDSKEEPER	83	R23	20,509
GROUNDSKEEPER	84	R23	18,762
GROUNDSKEEPER	85	R23	20,114
GROUNDSKEEPER	86	R23	19,136
GROUNDSKEEPER	87	R23	21,320
GROUNDSKEEPER	88	R23	17,347
GROUNDSKEEPER	89	R23	19,718
GROUNDSKEEPER	90	R23	20,509
GROUNDSKEEPER	91	R23	27,539
GROUNDSKEEPER	93	R23	25,605
GROUNDSKEEPER	94	R23	20,114
GROUNDSKEEPER	96	R23	26,749
GROUNDSKEEPER	98	R23	36,525
GROUNDSKEEPER	99	R23	33,821
GROUNDSKEEPER	100	R23	22,090
GROUNDSKEEPER	101	R23	17,347
GROUNDSKEEPER	102	R23	17,347
GROUNDSKEEPER	103	R23	17,347
GROUNDSKEEPER	104	R23	21,965
GROUNDSKEEPER	105	R23	17,347
GROUNDSKEEPER	106	R23	26,333
GROUNDSKEEPER	109	R23	20,114
GROUNDSKEEPER	111	R23	18,762
GROUNDSKEEPER	114	R23	19,136
GROUNDSKEEPER	115	R23	18,762
GROUNDSKEEPER	116	R23	18,762
GROUNDSKEEPER	120	R23	21,424
GROUNDSKEEPER	123	R23	18,762
GROUNDSKEEPER	250	R23	21,320
GROUNDSKEEPER	251	R23	19,136
GROUNDSKEEPER	252	R23	21,320
GROUNDSKEEPER	253	R23	17,347
GROUNDSKEEPER	254	R23	18,762
GROUNDSKEEPER	255	R23	21,320
GROUNDSKEEPER	262	R23	17,347
GROUNDSKEEPER	263	R23	19,136
GROUNDSKEEPER	267	R23	18,762
GROUNDSKEEPER	268	R23	18,762
GROUNDSKEEPER	270	R23	18,034
GROUNDSKEEPER	271	R23	18,034
GROUNDSKEEPER	272	R23	17,347
GROUNDSKEEPER	273	R23	18,034
GROUNDSKEEPER	274	R23	17,347
GROUNDSKEEPER	275	R23	18,034
BUILDING MAINTENANCE WORKER	10	R24	18,221
MAINTENANCE & EVENT WORKER	4	R24	33,467
MAINTENANCE & EVENT WORKER	12	R24	30,742
HEAVY EQUIPMENT OPERATOR	118	R27	29,037
HEAVY EQUIPMENT OPERATOR	126	R27	33,114
PARKS CREW LEADER	13	R27	21,278
PARKS CREW LEADER	14	R27	23,982
PARKS CREW LEADER	15	R27	28,371
PARKS CREW LEADER	16	R27	29,765
PARKS CREW LEADER	17	R27	21,278
PARKS CREW LEADER	18	R27	29,619
PARKS CREW LEADER	19	R27	30,202
PARKS CREW LEADER	178	R27	23,483
PARKS CREW LEADER	249	R27	36,275
PARKS CREW LEADER	260	R27	21,278
PARKS CREW LEADER	265	R27	38,667
PARKS CREW LEADER	266	R27	29,786
PARKS CREW LEADER	267	R27	26,936
PARKS CREW LEADER	268	R27	22,131
WAREHOUSE SUPERVISOR	97	R29	23,878
CITY FORESTER	95	R33	37,877
BUILDING & GROUNDS SUPERVISOR	6	R34	46,717
BUILDING & GROUNDS SUPERVISOR	107	R34	47,549
PARKS SUPERINTENDENT	2	R37	70,511
PARKS SUPERINTENDENT	51	R37	68,162
CONSTRUCTION DIVISION			
BUILDING MAINTENANCE WORKER	4	R24	28,766
BUILDING MAINTENANCE WORKER	37	R24	27,664
BUILDING MAINTENANCE WORKER	41	R24	32,885
BUILDING MAINTENANCE WORKER	42	R24	32,219
BUILDING MAINTENANCE WORKER	43	R24	24,731
HEAVY EQUIPMENT OPERATOR	116	R27	34,923
BUILDING MAINTENANCE MECHANIC	78	R28	39,707
CARPENTER	34	R28	22,568

POSITION	AUTH.#	GRADE	SALARY
PARKS & LEISURE SERVICES - CONTINUED			
CARPENTER	35	R28	27,435
CARPENTER	246	R28	28,558
CEMENT FINISHER	17	R28	22,568
CEMENT FINISHER	18	R28	38,251
CEMENT FINISHER	19	R28	38,251
CEMENT FINISHER	245	R28	22,568
ELECTRICIAN JOURNEYMAN	9	R28	38,376
PAINTER	108	R28	25,875
WELDER	5	R28	44,034
HEAVY EQUIPMENT OPERATOR II	117	R29	31,762
PLUMBER	3	R30	28,954
AIR CONDITIONING MECHANIC	269	R31	31,699
BUILDING & GROUNDS SUPERVISOR	261	R34	42,203
CONSTRUCTION SUPERINTENDENT	2	R37	55,473
AQUATICS DIVISION			
CLERK I (SEASONAL)	332	R23	5,338
CLERK I (SEASONAL)	333	R23	5,338
CLERK I (SEASONAL)	334	R23	5,549
CLERK I (SEASONAL)	335	R23	5,338
CLERK I (SEASONAL)	336	R23	5,338
GROUNDSKEEPER	74	R23	18,762
GROUNDSKEEPER	281	R23	17,347
LIFEGUARD	1	R23	19,822
LIFEGUARD	2	R23	21,424
LIFEGUARD (PT W/O BENEFITS)	1	R23	9,515
LIFEGUARD (PT W/O BENEFITS)	2	R23	9,984
LIFEGUARD (PT W/O BENEFITS)	3	R23	9,515
LIFEGUARD (PT W/O BENEFITS)	4	R23	9,515
LIFEGUARD (PT W/O BENEFITS)	5	R23	9,515
LIFEGUARD (PT W/O BENEFITS)	6	R23	9,515
LIFEGUARD (PT W/O BENEFITS)	7	R23	10,712
LIFEGUARD (PT W/O BENEFITS)	8	R23	12,986
LIFEGUARD (PT W/O BENEFITS)	9	R23	10,712
LIFEGUARD (PT W/O BENEFITS)	10	R23	10,712
LIFEGUARD (SEASONAL)	37	R23	6,099
LIFEGUARD (SEASONAL)	38	R23	6,099
LIFEGUARD (SEASONAL)	39	R23	6,099
LIFEGUARD (SEASONAL)	40	R23	5,378
LIFEGUARD (SEASONAL)	41	R23	6,099
LIFEGUARD (SEASONAL)	42	R23	6,099
LIFEGUARD (SEASONAL)	43	R23	6,099
LIFEGUARD (SEASONAL)	44	R23	6,099
LIFEGUARD (SEASONAL)	45	R23	6,342
LIFEGUARD (SEASONAL)	46	R23	6,342
LIFEGUARD (SEASONAL)	47	R23	6,342
LIFEGUARD (SEASONAL)	48	R23	6,099
LIFEGUARD (SEASONAL)	49	R23	6,099
LIFEGUARD (SEASONAL)	50	R23	6,099
LIFEGUARD (SEASONAL)	51	R23	6,342
LIFEGUARD (SEASONAL)	52	R23	6,099
LIFEGUARD (SEASONAL)	53	R23	6,099
LIFEGUARD (SEASONAL)	54	R23	5,665
LIFEGUARD (SEASONAL)	55	R23	6,099
LIFEGUARD (SEASONAL)	56	R23	6,342
LIFEGUARD (SEASONAL)	57	R23	6,099
LIFEGUARD (SEASONAL)	58	R23	6,099
LIFEGUARD (SEASONAL)	59	R23	6,099
LIFEGUARD (SEASONAL)	60	R23	6,099
LIFEGUARD (SEASONAL)	61	R23	6,099
LIFEGUARD (SEASONAL)	62	R23	6,099
LIFEGUARD (SEASONAL)	63	R23	6,099
LIFEGUARD (SEASONAL)	64	R23	6,342
LIFEGUARD (SEASONAL)	65	R23	6,099
LIFEGUARD (SEASONAL)	66	R23	6,099
LIFEGUARD (SEASONAL)	67	R23	6,099
LIFEGUARD (SEASONAL)	68	R23	6,099
LIFEGUARD (SEASONAL)	69	R23	6,099
LIFEGUARD (SEASONAL)	70	R23	6,099
LIFEGUARD (SEASONAL)	73	R23	6,342
POOL SUPERVISOR	1	R24	23,754
POOL SUPERVISOR (SEASONAL)	2	R24	5,606
POOL SUPERVISOR (SEASONAL)	3	R24	5,606
POOL SUPERVISOR (SEASONAL)	4	R24	5,606
POOL SUPERVISOR (SEASONAL)	5	R24	5,606
POOL SUPERVISOR (SEASONAL)	7	R24	5,606
POOL SUPERVISOR (SEASONAL)	8	R24	5,606
CLERK III	97	R27	21,278
PARKS CREW LEADER	11	R27	25,958
PARKS CREW LEADER	256	R27	42,411
AQUATIC SUPERVISOR	1	R28	37,648
PERSONNEL ASSISTANT I	50	R28	34,861

POSITION	AUTH.#	GRADE	SALARY
PARKS & LEISURE SERVICES - CONTINUED			
RECREATION CENTERS			
CLERK I (PT W/O BENEFITS)	1	R23	9,568
CUSTODIAN	80	R23	17,347
CUSTODIAN	100	R23	22,194
CUSTODIAN	127	R23	22,630
CUSTODIAN	139	R23	23,982
CUSTODIAN	147	R23	22,838
CUSTODIAN	150	R23	20,114
CUSTODIAN	518	R23	18,762
CUSTODIAN	519	R23	18,762
CUSTODIAN	520	R23	18,034
CUSTODIAN	521	R23	18,762
CUSTODIAN (PT W/O BENEFITS)	101	R23	12,220
CUSTODIAN (PT W/O BENEFITS)	522	R23	8,327
LAY COMMUNITY SERVICE AIDE	84	R23	2,101
LAY COMMUNITY SERVICE AIDE	85	R23	2,101
LAY COMMUNITY SERVICE AIDE	86	R23	1,709
LAY COMMUNITY SERVICE AIDE	87	R23	2,101
LAY COMMUNITY SERVICE AIDE	88	R23	1,709
LAY COMMUNITY SERVICE AIDE	89	R23	1,709
LAY COMMUNITY SERVICE AIDE	90	R23	1,709
LAY COMMUNITY SERVICE AIDE	95	R23	2,101
PLAYGROUND ASSISTANT(SEASONAL)	39	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	53	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	72	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	73	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	76	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	78	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	81	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	82	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	83	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	84	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	85	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	86	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	87	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	88	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	90	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	91	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	92	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	99	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	102	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	103	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	104	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	105	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	106	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	529	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	530	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	531	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	532	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	533	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	534	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	535	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	536	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	537	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	538	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	539	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	540	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	541	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	542	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	543	R23	4,587
PLAYGROUND ASSISTANT(SEASONAL)	544	R23	4,587
BUILDING MAINTENANCE WORKER	138	R24	34,882
BUILDING MAINTENANCE WORKER	149	R24	18,221
MAINTENANCE & EVENT WORKER	517	R24	21,528
PLAYGROUND LEADER (SEASONAL)	10	R24	4,818
PLAYGROUND LEADER (SEASONAL)	11	R24	4,818
PLAYGROUND LEADER (SEASONAL)	12	R24	4,818
PLAYGROUND LEADER (SEASONAL)	13	R24	4,818
PLAYGROUND LEADER (SEASONAL)	16	R24	4,818
PLAYGROUND LEADER (SEASONAL)	27	R24	4,818
PLAYGROUND LEADER (SEASONAL)	29	R24	4,818
PLAYGROUND LEADER (SEASONAL)	31	R24	4,818
PLAYGROUND LEADER (SEASONAL)	528	R24	4,818
CLERK III	98	R27	21,278
RECREATION SPEC.(PT W/O BEN)	5	R27	10,214
RECREATION SPEC.(PT W/O BEN)	17	R27	13,943
RECREATION SPEC.(PT W/O BEN)	19	R27	10,214
RECREATION SPEC.(PT W/O BEN)	20	R27	10,214
RECREATION SPEC.(PT W/O BEN)	21	R27	10,214
RECREATION SPEC.(PT W/O BEN)	22	R27	19,590
RECREATION SPEC.(PT W/O BEN)	23	R27	13,943

POSITION	AUTH.#	GRADE	SALARY
PARKS & LEISURE SERVICES - CONTINUED			
RECREATION SPEC.(PT W/O BEN)	26	R27	10,214
RECREATION SPEC.(PT W/O BEN)	28	R27	14,493
RECREATION SPEC.(PT W/O BEN)	148	R27	10,214
RECREATION SPEC.(PT W/O BEN)	501	R27	15,541
RECREATION SPEC.(PT W/O BEN)	502	R27	10,214
RECREATION SPEC.(PT W/O BEN)	503	R27	15,830
RECREATION SPEC.(PT W/O BEN)	518	R27	14,493
RECREATION SPEC.(PT W/O BEN)	519	R27	10,214
RECREATION SPEC.(PT W/O BEN)	520	R27	10,214
RECREATION SPEC.(PT W/O BEN)	521	R27	13,943
RECREATION SPEC.(PT W/O BEN)	522	R27	15,541
RECREATION SPEC.(PT W/O BEN)	523	R27	14,493
RECREATION SPEC.(PT W/O BEN)	524	R27	13,943
RECREATION SPEC.(PT W/O BEN)	525	R27	10,214
RECREATION SPEC.(PT W/O BEN)	526	R27	14,493
RECREATION SPEC.(PT W/O BEN)	527	R27	10,214
RECREATION SPEC.(PT W/O BEN)	528	R27	10,214
RECREATION SPEC.(PT W/O BEN)	529	R27	13,943
RECREATION SPEC.(PT W/O BEN)	530	R27	14,493
RECREATION SPEC.(PT W/O BEN)	531	R27	14,493
RECREATION SPEC.(PT W/O BEN)	532	R27	14,493
RECREATION SPEC.(PT W/O BEN)	533	R27	13,943
RECREATION SPEC.(PT W/O BEN)	535	R27	13,943
RECREATION SPEC.(PT W/O BEN)	536	R27	10,214
RECREATION SPEC.(PT W/O BEN)	537	R27	13,943
RECREATION SPEC.(PT W/O BEN)	538	R27	14,493
RECREATION SPEC.(PT W/O BEN)	539	R27	14,493
RECREATION SPEC.(PT W/O BEN)	540	R27	10,214
RECREATION SPEC.(PT W/O BEN)	541	R27	10,214
RECREATION SPEC.(PT W/O BEN)	542	R27	14,493
RECREATION SPEC.(PT W/O BEN)	543	R27	13,943
RECREATION SPEC.(PT W/O BEN)	544	R27	13,943
RECREATION SPEC.(PT W/O BEN)	545	R27	13,943
RECREATION SPEC.(PT W/O BEN)	546	R27	10,214
RECREATION SPEC.(PT W/O BEN)	548	R27	10,214
RECREATION SPEC.(PT W/O BEN)	549	R27	13,943
RECREATION SPEC.(PT W/O BEN)	550	R27	10,214
RECREATION SPECIALIST (FT)	7	R27	24,918
RECREATION SPECIALIST (FT)	14	R27	26,853
RECREATION SPECIALIST (FT)	15	R27	24,669
RECREATION SPECIALIST (FT)	40	R27	25,875
RECREATION SPECIALIST (FT)	266	R27	46,342
RECREATION SPECIALIST (FT)	509	R27	25,397
RECREATION SPECIALIST (FT)	516	R27	31,096
RECREATION SPECIALIST (FT)	517	R27	25,272
RECREATION SPECIALIST (FT)	518	R27	23,483
RECREATION SPECIALIST (FT)	519	R27	23,483
RECREATION SPECIALIST (FT)	520	R27	23,005
RECREATION SPECIALIST (FT)	521	R27	14,493
BUILDING MAINTENANCE MECHANIC	22	R28	35,318
BUILDING MAINTENANCE MECHANIC	514	R28	25,917
CLERK IV	92	R28	38,479
RECREATION CENTER LEADER	515	R28	28,163
RECREATION CENTER LEADER	527	R28	24,648
RECREATION CENTER LEADER	528	R28	27,560
RECREATION CENTER LEADER	529	R28	30,867
RECREATION CENTER SUPERVISOR	2	R29	34,674
RECREATION CENTER SUPERVISOR	3	R29	23,878
RECREATION CENTER SUPERVISOR	4	R29	23,878
RECREATION CENTER SUPERVISOR	5	R29	38,730
RECREATION CENTER SUPERVISOR	6	R29	33,571
RECREATION CENTER SUPERVISOR	513	R29	28,995
RECREATION CENTER SUPERVISOR	514	R29	23,878
ADMINISTRATIVE ASSISTANT I	120	R32	41,974
ASS'T RECREATION CENTER MGR	1	R33	43,514
ASS'T RECREATION CENTER MGR	500	R33	33,800
ASS'T RECREATION CENTER MGR	514	R33	36,795
ADMINISTRATIVE ASSISTANT II	247	R35	40,997
RECREATION CENTER MANAGER	1	R35	51,458
RECREATION CENTER MANAGER	30	R35	42,577
RECREATION SUPERINTENDENT	1	R39	71,676
CEMETERY DIVISION			
GROUNDSKEEPER	37	R23	17,347
GROUNDSKEEPER	71	R23	18,034
GROUNDSKEEPER(PT W/O BENEFITS)	113	R23	8,674
GROUNDSKEEPER(PT W/O BENEFITS)	276	R23	8,674
BUILDING MAINTENANCE WORKER	24	R24	19,698
CLERK III	41	R27	24,170
HEAVY EQUIPMENT OPERATOR	96	R27	29,578
MAINTENANCE & EVENTS SUPVR	2	R28	43,410

POSITION	AUTH.#	GRADE	SALARY
LIBRARY DEPARTMENT			
MAIN BRANCH			
CLERK I	64	R23	20,509
CLERK I	108	R23	18,034
CLERK I	180	R23	17,347
CLERK I	256	R23	18,034
CLERK I	264	R23	17,347
CLERK I	267	R23	17,347
CUSTODIAN	81	R23	17,347
CUSTODIAN	128	R23	20,114
BUILDING MAINTENANCE WORKER	46	R24	18,949
LIBRARY TECHNICIAN I	6	R25	20,176
LIBRARY TECHNICIAN I	16	R25	24,336
LIBRARY TECHNICIAN I	27	R25	38,730
LIBRARY TECHNICIAN I	30	R25	26,728
LIBRARY TECHNICIAN I	306	R25	19,386
LIBRARY TECHNICIAN II	24	R27	22,131
LIBRARY TECHNICIAN II	25	R27	29,016
MAINTENANCE CREW LEADER	26	R27	24,835
LIBRARY TECHNICIAN III	17	R29	31,429
LIBRARY TECHNICIAN III	19	R29	29,848
LIBRARY TECHNICIAN III	20	R29	30,035
LIBRARY TECHNICIAN III	21	R29	26,790
CIRCULATION SUPERVISOR	15	R31	39,333
ADMINISTRATIVE ASSISTANT I	41	R32	43,326
MICRO COMPUTER SPECIALIST	14	R33	50,877
LIBRARIAN I	10	R35	46,342
LIBRARIAN I	23	R35	48,214
LIBRARIAN II	9	R36	50,752
LIBRARIAN II	13	R36	62,317
SENIOR PROGRAMMER/ANALYST	3	R37	76,626
LIBRARIAN III	4	R38	53,019
LIBRARIAN III	6	R38	54,538
LIBRARIAN III	7	R38	62,816
LIBRARIAN IV	5	R40	78,250
ASSISTANT LIBRARY DIRECTOR	2	R41	88,421
LIBRARY DIRECTOR	2	R43	117,415
MOS BRANCH			
CLERK I	260	R23	18,034
CLERK I	527	R23	18,034
CLERK I (PT W/O BENEFITS)	3	R23	8,327
CLERK I (PT W/O BENEFITS)	4	R23	8,327
CLERK I (PT W/O BENEFITS)	5	R23	8,327
CUSTODIAN	72	R23	21,320
BUILDING MAINTENANCE WORKER	45	R24	27,643
LIBRARY TECHNICIAN I	28	R25	20,155
COMPUTER OPERATOR	22	R27	38,126
LIBRARY TECHNICIAN II	4	R27	27,934
CIRCULATION SUPERVISOR	7	R31	35,672
LIBRARIAN III	8	R38	62,816
LIBRARIAN IV	1	R40	75,462
BRUNI PLAZA BRANCH			
CLERK I	67	R23	17,347
CLERK I (PT W/O BENEFITS)	6	R23	8,327
CIRCULATION SUPERVISOR	2	R31	28,184
BOOKMOBIL UNIT			
CIRCULATION SUPERVISOR	7	R31	31,138
NORTHEAST BRANCH			
CLERK I (PT W/O BENEFITS)	2	R23	8,327
CLERK I (PT W/O BENEFITS)	8	R23	8,327
LIBRARY TECHNICIAN I	29	R25	20,155
LIBRARIAN II	12	R36	38,355
CLERK I (PT W/O BENEFITS)	7	R23	8,327
LIBRARY TECHNICIAN III	18	R29	32,947
LIBRARIAN II	11	R36	50,752
AIRPORT DEPARTMENT			
FAA GRANT #72			
COMMUNITY DEVELOPMENT DIRECTOR (@10%)	19	R43	12,066
ADMINISTRATION DIVISION			
SECRETARY	11	R27	17,023
CUSTOMER SVC. REPRESENTATIVE	107	R28	26,728
ADMINISTRATIVE SECRETARY	6	R29	33,176
TELLER II	34	R29	31,554
ADMINISTRATIVE ASSISTANT I	12	R32	38,438
ADMINISTRATIVE ASSISTANT II	4	R35	46,592
AIRPORT OPERATIONS MANAGER	1	R39	113,775
MARKETING MANAGER (80%)	1	R39	61,950
AIRPORT DIRECTOR	1	R43	143,623
BUILDING MAINTENANCE DIVISION			
CUSTODIAN	2	R23	17,347
CUSTODIAN	20	R23	20,509
CUSTODIAN	37	R23	19,136

POSITION	AUTH.#	GRADE	SALARY
AIRPORT - CONTINUED			
CUSTODIAN	38	R23	27,248
CUSTODIAN	60	R23	17,347
CUSTODIAN	524	R23	18,034
CUSTODIAN	525	R23	17,347
MAINTENANCE WORKER	3	R25	19,115
MAINTENANCE WORKER	9	R25	19,115
BUILDING MAINTENANCE MECHANIC	10	R28	22,568
BUILDING MAINTENANCE MECHANIC	11	R28	30,763
BUILDING MAINTENANCE MECHANIC	515	R28	29,890
ELECTRICIAN JOURNEYMAN	12	R28	36,899
ELECTRICIAN JOURNEYMAN	13	R28	22,568
BLDG. MAINTENANCE SUPERVISOR	1	R32	46,384
AIRPORT FACILITY SUPERVISOR	1	R35	91,124
GROUND MAINTENANCE DIVISION			
GROUNDSKEEPER	283	R23	17,347
LIGHT EQUIPMENT OPERATOR	2	R25	27,851
LIGHT EQUIPMENT OPERATOR	5	R25	27,310
HEAVY EQUIPMENT OPERATOR	26	R27	36,941
HEAVY EQUIPMENT OPERATOR	93	R27	45,365
HEAVY EQUIPMENT OPERATOR	108	R27	34,923
HEAVY EQUIPMENT OPERATOR	109	R27	27,102
AIRFIELD SUPERVISOR	1	R34	46,322
AIRPORT SECURITY DIVISION			
CUSTOMER SVC. REPRESENTATIVE	19	R28	22,568
AIRPORT SECURITY OFFICER	4	R31	38,563
AIRPORT SECURITY OFFICER	5	R31	35,589
AIRPORT SECURITY OFFICER	6	R31	40,955
AIRPORT SECURITY OFFICER	8	R31	44,512
AIRPORT SECURITY OFFICER	9	R31	37,086
AIRPORT SECURITY OFFICER	12	R31	34,528
AIRPORT SECURITY OFFICER	13	R31	44,512
AIRPORT SECURITY OFFICER	14	R31	42,162
AIRPORT SECURITY OFFICER	18	R31	38,563
AIRPORT SECURITY OFFICER	20	R31	27,102
AIRPORT SECURITY OFFICER	21	R31	35,589
AIRPORT SECURITY OFFICER	22	R31	35,589
AIRPORT SECURITY OFFICER	23	R31	35,589
AIRPORT SECURITY OFFICER	24	R31	27,102
AIRPORT SECURITY OFFICER SUPVR	2	R33	52,104
AIRPORT SECURITY OFFICER SUPVR	3	R33	51,917
AIRPORT SECURITY OFFICER SUPVR	4	R33	52,229
AIRPORT SECURITY OFFICER SUPVR	5	R33	31,013
AIRPORT SECURITY OFFICER SUPVR	6	R33	31,013
AIRPORT SECURITY MANAGER	1	R39	71,447
FOREIGN TRADE ZONE			
SECRETARY	11	R27	4,256
MARKETING MANAGER (@20%)	1	R39	15,488
FEDERAL INSPECTION SERVICES			
CUSTODIAN	5	R23	19,136
CUSTODIAN	6	R23	18,762
CUSTOMER SVC. REPRESENTATIVE	1	R28	28,080
CUSTOMER SVC. REPRESENTATIVE	2	R28	26,728
CUSTOMER SVC. REPRESENTATIVE	3	R28	28,080
CUSTOMER SVC. REPRESENTATIVE	4	R28	25,709
FAA GRANT #78			
ADMINISTRATIVE ASSISTANT I	1	R32	14,893
LAND ACQUISITION NEGOTIATOR	9	R32	55,682
LAND ACQUISITION NEGOTIATOR (@50%)	10	R32	17,139
LAND ACQUISITION NEGOTIATOR	11	R32	34,278
NOISE ABATEMENT SPECIALIST	16	R35	59,530
LAND ACQUISITION MANAGER (@40%)	14	R41	31,183
NOISE ABATEMENT LEASE PROGRAM			
GROUNDSKEEPER	1	R23	17,347
BUILDING MAINTENANCE WORKER	101	R24	21,278
CLERK II (@50%)	24	R25	9,942
CLERK III	99	R27	31,200
BUILDING MAINTENANCE MECHANIC	19	R28	22,568
BUILDING MAINTENANCE MECHANIC	100	R28	26,416
BUILDING MAINTENANCE MECHANIC	102	R28	30,451
BUILDING MAINTENANCE MECHANIC	103	R28	30,451
MAINTENANCE SUPERVISOR	105	R34	39,894
ENVIRONMENTAL SERVICES DEPARTMENT			
ADMINISTRATION DIVISION			
CLERK III	84	R27	34,382
ADMINISTRATIVE SECRETARY	56	R29	43,971
ENVIRONMENTAL SERVICES DIR.	1	R43	101,254
CREEK CLEANING DIVISION			
LABORER	110	R23	20,114
LABORER	111	R23	17,347
LABORER	190	R23	17,347
LABORER	191	R23	17,347

POSITION	AUTH.#	GRADE	SALARY
ENVIRONMENTAL SERVICES - CONTINUED			
LABORER	192	R23	26,790
LABORER	194	R23	20,509
LABORER	209	R23	20,509
LABORER	210	R23	28,746
LABORER	211	R23	20,114
LABORER	212	R23	23,754
LABORER	213	R23	17,347
LABORER	248	R23	18,034
LABORER	250	R23	26,749
HEAVY TRUCK DRIVER	74	R26	20,051
HEAVY TRUCK DRIVER	78	R26	20,051
HEAVY TRUCK DRIVER	85	R26	24,648
CREEK MAINTENANCE CREW LEADER	2	R27	39,915
HEAVY EQUIPMENT OPERATOR	90	R27	25,043
HEAVY EQUIPMENT OPERATOR II	91	R29	30,867
HEAVY EQUIPMENT OPERATOR II	103	R29	26,811
HEAVY EQUIPMENT OPERATOR II	119	R29	28,725
HEAVY EQUIPMENT OPERATOR II	197	R29	30,867
CREEK MAINTENANCE SUPERVISOR	1	R32	45,386
STORMWATER IMPROVEMENT DIVISION			
LABORER	86	R23	21,237
LABORER	244	R23	25,667
ENVIRONMENTAL TECHNICIAN	8	R29	34,445
ENVIRONMENTAL TECHNICIAN	9	R29	29,224
HEAVY EQUIPMENT OPERATOR II	246	R29	31,407
ENVIRONMENTAL ENFORCEMENT INV.	1	R32	39,062
ENVIRONMENTAL ENFORCEMENT INV.	4	R32	46,987
ENVIRONMENTAL TECHNICIAN II	2	R32	47,403
STORMWATER SYSTEM SUPERVISOR	1	R32	38,084
PROGRAM COORDINATOR	5	R33	33,778
ENVIRONMENTAL SPECIALIST	4	R35	67,308
ENGINEERING ASSOCIATE I	2	R38	70,512
ASS'T. ENVIRONMENTAL SVCS.DIR.	2	R41	88,026
KEEP LAREDO BEAUTIFUL			
EXEC. DIR. "KEEP LDO BEAUTIFUL"	1	R37	59,363
HAZARDOUS MATERIALS			
ENVIRONMENTAL ENFORCEMENT INV.	5	R32	39,103
ENVIRONMENTAL ENFORCEMENT INV.	6	R32	35,651
ENVIRONMENTAL SPECIALIST	2	R35	54,392
MUNICIPAL HOUSING FUND			
CLERK II (@50%)	24	R25	9,942
WAREHOUSE CLERK	22	R25	22,277
CLERK III	1	R27	22,506
BUILDING MAINTENANCE MECHANIC	2	R28	41,205
BUILDING MAINTENANCE MECHANIC	9	R28	22,568
BUILDING MAINTENANCE MECHANIC	13	R28	26,416
BUILDING MAINTENANCE MECHANIC	20	R28	24,648
BUILDING MAINTENANCE MECHANIC	21	R28	29,598
PROPERTY COMPLIANCE INSPECTOR	1	R29	31,970
MAINTENANCE SUPERVISOR	4	R34	39,894
MUNICIPAL HOUSING EXEC DIR	1	R39	70,178
PROGRAMS ADMINISTRATOR	1	R41	12,683
COMMUNITY DEVELOPMENT DIRECTOR (@25%)	19	R43	30,165
GROUNDSKEEPER	19	R23	17,347
BUILDING MAINTENANCE MECHANIC	12	R28	44,554
BRIDGE DEPARTMENT			
BRIDGE I			
GROUNDSKEEPER	19	R23	17,347
BUILDING MAINTENANCE MECHANIC	12	R28	44,554
BUILDING MAINTENANCE WORKER	25	R24	18,221
BUILDING MAINTENANCE WORKER	27	R24	20,218
BUILDING MAINTENANCE WORKER	81	R24	19,823
BRIDGE OFFICER/TRAFFIC	13	R26	20,176
BRIDGE OFFICER/TRAFFIC	14	R26	25,376
BRIDGE OFFICER/TRAFFIC	18	R26	23,400
BRIDGE OFFICER/TRAFFIC	23	R26	20,176
BRIDGE OFFICER/TRAFFIC	24	R26	20,051
BRIDGE OFFICER/TRAFFIC	47	R26	20,176
BRIDGE OFFICER/TRAFFIC	48	R26	21,799
BRIDGE OFFICER/TRAFFIC	74	R26	20,051
BRIDGE OFFICER/TRAFFIC	76	R26	24,773
BRIDGE OFFICER/TRAFFIC	77	R26	20,967
BRIDGE OFFICER/TRAFFIC	78	R26	21,799
BRIDGE OFFICER/TRAFFIC	80	R26	23,837
BRIDGE OFFICER/COLLECTOR	2	R27	22,256
BRIDGE OFFICER/COLLECTOR	8	R27	23,130
BRIDGE OFFICER/COLLECTOR	13	R27	24,295
BRIDGE OFFICER/COLLECTOR	18	R27	32,760
BRIDGE OFFICER/COLLECTOR	23	R27	22,256
BRIDGE OFFICER/COLLECTOR	24	R27	21,278
BRIDGE OFFICER/COLLECTOR	25	R27	23,608

POSITION	AUTH.#	GRADE	SALARY
BRIDGE - CONTINUED			
BRIDGE OFFICER/COLLECTOR	34	R27	32,469
BRIDGE OFFICER/COLLECTOR	41	R27	23,130
BRIDGE OFFICER/COLLECTOR	43	R27	32,490
BRIDGE OFFICER/COLLECTOR	44	R27	31,471
BRIDGE OFFICER/COLLECTOR	46	R27	26,291
BRIDGE OFFICER/COLLECTOR	48	R27	23,608
BRIDGE OFFICER/COLLECTOR	62	R27	31,845
BRIDGE OFFICER/COLLECTOR	63	R27	21,403
BRIDGE OFFICER/COLLECTOR	64	R27	21,278
BRIDGE OFFICER/COLLECTOR	65	R27	26,291
BRIDGE OFFICER/COLLECTOR	67	R27	23,130
BRIDGE OFFICER/COLLECTOR	68	R27	23,608
BRIDGE OFFICER/COLLECTOR	69	R27	26,291
BRIDGE OFFICER/COLLECTOR	70	R27	24,794
BRIDGE OFFICER/COLLECTOR	71	R27	24,794
BRIDGE OFFICER/COLLECTOR	72	R27	26,291
BRIDGE OFFICER/COLLECTOR	73	R27	26,291
MAINTENANCE CREW LEADER	61	R27	21,278
BRIDGE CASHIER/TELLER	4	R28	22,568
BRIDGE CASHIER/TELLER	5	R28	31,554
BRIDGE CASHIER/TELLER	13	R28	27,352
BRIDGE SHIFT SUPERVISOR	1	R32	28,995
BRIDGE SHIFT SUPERVISOR	4	R32	50,586
BRIDGE SHIFT SUPERVISOR	8	R32	50,794
BRIDGE SHIFT SUPERVISOR	10	R32	32,781
BRIDGE SHIFT SUPERVISOR	12	R32	47,299
BRIDGE FINANCIAL ANALYST (@25%)	1	R33	9,651
TOLL EQUIPMENT TECHNICIAN	1	R36	55,660
TOLL EQUIPMENT TECHNICIAN	21	R36	42,577
BRIDGE OPERATION SUPERINTEN'T	1	R39	58,031
BRIDGE CASHIER SUPERINTENDENT (@25%)	1	R40	18,886
ASSISTANT BRIDGE MANAGER (@25%)	2	R41	22,901
BRIDGE DIRECTOR (@25%)	1	R44	30,300
BRIDGE II			
BUILDING MAINTENANCE WORKER	26	R24	29,141
BUILDING MAINTENANCE WORKER	29	R24	22,527
BUILDING MAINTENANCE WORKER	30	R24	18,221
BUILDING MAINTENANCE WORKER	56	R24	20,218
BUILDING MAINTENANCE WORKER	85	R24	24,898
BRIDGE OFFICER/TRAFFIC	3	R26	23,400
BRIDGE OFFICER/TRAFFIC	4	R26	24,773
BRIDGE OFFICER/TRAFFIC	5	R26	20,051
BRIDGE OFFICER/TRAFFIC	6	R26	20,051
BRIDGE OFFICER/TRAFFIC	8	R26	20,051
BRIDGE OFFICER/TRAFFIC	15	R26	32,115
BRIDGE OFFICER/TRAFFIC	16	R26	26,395
BRIDGE OFFICER/TRAFFIC	19	R26	30,659
BRIDGE OFFICER/TRAFFIC	20	R26	20,051
BRIDGE OFFICER/TRAFFIC	22	R26	22,901
BRIDGE OFFICER/TRAFFIC	43	R26	27,997
BRIDGE OFFICER/TRAFFIC	45	R26	20,967
BRIDGE OFFICER/COLLECTOR	1	R27	23,130
BRIDGE OFFICER/COLLECTOR	5	R27	27,810
BRIDGE OFFICER/COLLECTOR	7	R27	22,256
BRIDGE OFFICER/COLLECTOR	9	R27	23,608
BRIDGE OFFICER/COLLECTOR	12	R27	26,291
BRIDGE OFFICER/COLLECTOR	16	R27	34,362
BRIDGE OFFICER/COLLECTOR	17	R27	24,295
BRIDGE OFFICER/COLLECTOR	20	R27	22,256
BRIDGE OFFICER/COLLECTOR	21	R27	27,810
BRIDGE OFFICER/COLLECTOR	22	R27	22,256
BRIDGE OFFICER/COLLECTOR	36	R27	32,760
BRIDGE OFFICER/COLLECTOR	42	R27	28,912
BRIDGE OFFICER/COLLECTOR	52	R27	26,291
BRIDGE OFFICER/COLLECTOR	53	R27	21,278
BRIDGE OFFICER/COLLECTOR	54	R27	29,786
BRIDGE OFFICER/COLLECTOR	55	R27	23,608
BRIDGE OFFICER/COLLECTOR	57	R27	29,744
BRIDGE OFFICER/COLLECTOR	59	R27	21,278
BRIDGE OFFICER/COLLECTOR	60	R27	23,608
HEAVY TRUCK DRIVER II	77	R27	21,278
BRIDGE CASHIER/TELLER	1	R28	33,135
BRIDGE CASHIER/TELLER	2	R28	26,499
BRIDGE CASHIER/TELLER	3	R28	44,741
BRIDGE CASHIER/TELLER	10	R28	22,568
BRIDGE CASHIER/TELLER	14	R28	22,693
BRIDGE CASHIER/TELLER	16	R28	34,112
CLERK IV	8	R28	31,866
CLERK IV	25	R28	40,560
BRIDGE SHIFT SUPERVISOR	2	R32	45,906
BRIDGE SHIFT SUPERVISOR	6	R32	45,573

POSITION	AUTH.#	GRADE	SALARY
BRIDGE - CONTINUED			
BRIDGE SHIFT SUPERVISOR	11	R32	30,264
BRIDGE SHIFT SUPERVISOR	13	R32	41,704
BRIDGE SHIFT SUPERVISOR	15	R32	37,045
BRIDGE SHIFT SUPERVISOR	16	R32	40,061
BRIDGE SHIFT SUPERVISOR	30	R32	39,770
BRIDGE FINANCIAL ANALYST (@25%)	1	R33	9,651
TOLL EQUIPMENT TECHNICIAN	3	R36	56,679
BRIDGE CASHIER SUPERINTENDENT (@25%)	1	R40	18,886
ASSISTANT BRIDGE MANAGER (@25%)	2	R41	22,901
BRIDGE DIRECTOR (@25%)	1	R44	30,300
COLUMBIA BRIDGE			
BUILDING MAINTENANCE WORKER	31	R24	22,901
BUILDING MAINTENANCE WORKER	39	R24	18,221
BUILDING MAINTENANCE WORKER	44	R24	18,221
BRIDGE OFFICER/TRAFFIC	37	R26	21,799
BRIDGE OFFICER/TRAFFIC	38	R26	27,810
BRIDGE OFFICER/TRAFFIC	39	R26	20,051
BRIDGE OFFICER/TRAFFIC	40	R26	30,015
BRIDGE OFFICER/TRAFFIC	41	R26	29,495
BRIDGE OFFICER/TRAFFIC	42	R26	20,967
BRIDGE OFFICER/COLLECTOR	28	R27	21,278
BRIDGE OFFICER/COLLECTOR	29	R27	24,794
BRIDGE OFFICER/COLLECTOR	30	R27	23,608
BRIDGE OFFICER/COLLECTOR	87	R27	28,621
BRIDGE OFFICER/COLLECTOR	88	R27	28,912
BRIDGE OFFICER/COLLECTOR	89	R27	26,291
BRIDGE OFFICER/COLLECTOR	90	R27	30,701
BRIDGE OFFICER/COLLECTOR	91	R27	30,951
BRIDGE OFFICER/COLLECTOR	92	R27	26,999
CLERK III	68	R27	33,155
BRIDGE CASHIER/TELLER	7	R28	30,368
BRIDGE CASHIER/TELLER	9	R28	33,135
BRIDGE SHIFT SUPERVISOR	9	R32	33,384
BRIDGE SHIFT SUPERVISOR	22	R32	37,523
BRIDGE SHIFT SUPERVISOR	23	R32	41,371
BRIDGE SHIFT SUPERVISOR	24	R32	44,242
BRIDGE SHIFT SUPERVISOR	25	R32	44,242
BRIDGE FINANCIAL ANALYST (@25%)	1	R33	9,651
BRIDGE OPERATION SUPERINTEN'T (@50%)	2	R39	38,511
BRIDGE CASHIER SUPERINTENDENT (@25%)	1	R40	18,886
ASSISTANT BRIDGE MANAGER (@25%)	2	R41	22,901
BRIDGE DIRECTOR (@25%)	1	R44	30,300
WORLD TRADE BRIDGE			
BUILDING MAINTENANCE WORKER	33	R24	28,475
BUILDING MAINTENANCE WORKER	64	R24	22,527
BRIDGE OFFICER/TRAFFIC	27	R26	23,400
BRIDGE OFFICER/TRAFFIC	31	R26	24,773
BRIDGE OFFICER/TRAFFIC	32	R26	30,639
BRIDGE OFFICER/TRAFFIC	33	R26	20,967
BRIDGE OFFICER/TRAFFIC	34	R26	24,773
BRIDGE OFFICER/TRAFFIC	35	R26	25,251
BRIDGE OFFICER/TRAFFIC	36	R26	23,837
BRIDGE OFFICER/COLLECTOR	65	R27	23,608
BRIDGE OFFICER/COLLECTOR	67	R27	28,059
BRIDGE OFFICER/COLLECTOR	68	R27	32,802
BRIDGE OFFICER/COLLECTOR	71	R27	21,278
BRIDGE OFFICER/COLLECTOR	72	R27	32,490
BRIDGE OFFICER/COLLECTOR	73	R27	21,278
BRIDGE OFFICER/COLLECTOR	74	R27	22,256
BRIDGE OFFICER/COLLECTOR	75	R27	30,119
BRIDGE OFFICER/COLLECTOR	76	R27	28,642
BRIDGE OFFICER/COLLECTOR	77	R27	22,256
BRIDGE OFFICER/COLLECTOR	78	R27	22,256
BRIDGE OFFICER/COLLECTOR	79	R27	22,256
BRIDGE OFFICER/COLLECTOR	80	R27	30,722
BRIDGE OFFICER/COLLECTOR	81	R27	23,130
BRIDGE OFFICER/COLLECTOR	82	R27	23,130
BRIDGE OFFICER/COLLECTOR	83	R27	27,810
BRIDGE OFFICER/COLLECTOR	85	R27	23,608
BRIDGE OFFICER/COLLECTOR	86	R27	22,256
BRIDGE CASHIER/TELLER	19	R28	27,352
BRIDGE CASHIER/TELLER	21	R28	35,111
BRIDGE CASHIER/TELLER	22	R28	27,331
BRIDGE CASHIER/TELLER	23	R28	34,091
BRIDGE CASHIER/TELLER	24	R28	30,888
BRIDGE CASHIER/TELLER	25	R28	31,928
BRIDGE CASHIER/TELLER	26	R28	33,093
BRIDGE CASHIER/TELLER	26	R28	33,155
BRIDGE CASHIER/TELLER	27	R28	35,402
BRIDGE CASHIER/TELLER	28	R28	33,135
BRIDGE CASHIER/TELLER	31	R28	28,891

POSITION	AUTH.#	GRADE	SALARY
BRIDGE - CONTINUED			
BRIDGE CASHIER/TELLER	32	R28	22,568
BRIDGE CASHIER/TELLER	33	R28	32,739
CLERK IV	20	R28	26,541
ADMINISTRATIVE SECRETARY	19	R29	27,851
BRIDGE SHIFT SUPERVISOR	18	R32	34,071
BRIDGE SHIFT SUPERVISOR	19	R32	43,431
BRIDGE SHIFT SUPERVISOR	20	R32	28,995
BRIDGE SHIFT SUPERVISOR	21	R32	43,347
BRIDGE FINANCIAL ANALYST (@25%)	1	R33	9,651
TOLL EQUIPMENT TECHNICIAN	2	R36	61,921
BRIDGE NETWORK ANALYST	29	R39	56,118
BRIDGE OPERATION SUPERINTEN'T (@50%)	2	R39	38,511
BRIDGE CASHIER SUPERINTENDENT (@25%)	1	R40	18,886
ASSISTANT BRIDGE MANAGER (@25%)	2	R41	22,901
BRIDGE DIRECTOR (@25%)	1	R44	30,300
WATERWORKS SYSTEM			
ADMINISTRATION DIVISION			
CUSTODIAN	523	R23	20,405
MESENTER	11	R23	25,521
CLERK III	111	R27	37,128
MAINTENANCE CREW LEADER	40	R27	42,951
WATER CONSERVATION INSPECTOR	116	R28	24,052
WATER CONSERVATION INSPECTOR	117	R28	28,786
WATER CONSERVATION INSPECTOR	118	R28	30,617
WATER CONSERVATION INSPECTOR	300	R28	24,002
ADMINISTRATIVE SECRETARY	8	R29	45,011
SAFETY SPECIALIST I	206	R32	33,966
MICRO COMPUTER SPECIALIST	15	R33	41,434
MICRO COMPUTER SPECIALIST	16	R33	36,191
WATER CONSERVATION PLANNER I	5	R35	63,585
UTILITIES NETWORK SPECIALIST	114	R36	60,028
UTILITIES INFO. SYSTEMS ADMIN.	48	R37	52,458
SUPERINTENDENT-CONST.SPEC.PROJ	113	R38	81,286
UTILITIES NETWORK ADMIN.	1	R39	48,318
UTILITIES OPERATIONS MANAGER	3	R42	89,335
ASSISTANT UTILITIES DIRECTOR	112	R43	118,456
UTILITIES DIRECTOR	2	R45	163,262
G.I.S. DIVISION			
GEOGRAPHIC INF. SYSTEMS TECH.	141	R31	36,650
GEOGRAPHIC INF. SYSTEMS TECH.	142	R31	27,102
ENGINEERING TECHNICIAN	71	R33	39,915
ENGINEERING TECHNICIAN	72	R33	40,455
ADMINISTRATIVE PLANNER	1	R41	69,638
ENGINEERING DIVISION			
DRAFTING TECHNICIAN	13	R29	27,851
ADMINISTRATIVE ASSISTANT I	69	R32	42,931
CONSTRUCTION INSPECTOR	5	R32	31,740
CONSTRUCTION INSPECTOR	21	R32	28,995
CONSTRUCTION INSPECTOR	24	R32	28,995
CONSTRUCTION INSPECTOR	72	R32	31,740
CONSTRUCTION INSPECTOR	76	R32	36,191
CONSTRUCTION INSPECTOR	77	R32	33,321
ENGINEERING ASSOCIATE I	7	R38	44,741
ENGINEERING ASSOCIATE I	213	R38	44,741
ENGINEERING ASSOCIATE II	1	R40	56,970
CIVIL ENGINEER II (P.E.)	8	R42	94,826
CIVIL ENGINEER II (P.E.)	22	R42	85,966
CIVIL ENGINEER II (P.E.)	73	R42	112,361
CIVIL ENGINEER II (P.E.)	74	R42	96,740
CIVIL ENGINEER II (P.E.)	75	R42	96,740
UTILITY BILLING			
CLERK I	27	R23	26,749
CUSTODIAN (@50%)	31	R23	10,348
WATER METER READER	3	R23	21,674
CLERK II	21	R25	20,675
CLERK II	520	R25	19,885
CLERK II	522	R25	19,885
CLERK II	523	R25	19,115
WATER METER READER	1	R26	20,842
WATER METER READER	2	R26	21,674
WATER METER READER	4	R26	22,131
WATER METER READER	14	R26	20,842
WATER METER READER	15	R26	21,674
WATER METER READER	16	R26	20,842
WATER METER READER	17	R26	21,674
WATER METER READER	18	R26	20,842
WATER METER SERVICER	14	R26	38,272
WATER METER SERVICER	15	R26	21,674
WATER METER SERVICER	16	R26	20,842
WATER METER SERVICER	17	R26	37,502
WATER METER SERVICER	18	R26	23,712

POSITION	AUTH.#	GRADE	SALARY
WATERWORKS - CONTINUED			
WATER METER SERVICER	19	R26	34,091
WATER METER SERVICER	19	R26	26,624
WATER METER SERVICER	28	R26	25,646
WATER METER SERVICER	37	R26	28,142
WATER METER SERVICER	85	R26	24,648
WATER METER SERVICER	86	R26	24,648
WATER METER SERVICER	87	R26	22,776
WATER METER SERVICER	88	R26	31,138
WATER METER SERVICER	92	R26	22,776
TELLER I	90	R27	23,483
TELLER I	91	R27	21,278
WATER METER READER CREW LEADER	1	R27	36,566
CUSTOMER SVC. REPRESENTATIVE	69	R28	29,494
CUSTOMER SVC. REPRESENTATIVE	70	R28	22,568
CUSTOMER SVC. REPRESENTATIVE	71	R28	23,462
CUSTOMER SVC. REPRESENTATIVE	73	R28	33,488
CUSTOMER SVC. REPRESENTATIVE	74	R28	36,130
CUSTOMER SVC. REPRESENTATIVE	75	R28	36,941
CUSTOMER SVC. REPRESENTATIVE	76	R28	25,875
CUSTOMER SVC. REPRESENTATIVE	78	R28	40,997
CUSTOMER SVC. REPRESENTATIVE	80	R28	27,997
CUSTOMER SVC. REPRESENTATIVE	81	R28	27,435
CUSTOMER SVC. REPRESENTATIVE	82	R28	24,170
CUSTOMER SVC. REPRESENTATIVE	83	R28	25,875
CUSTOMER SVC. REPRESENTATIVE	84	R28	25,875
UTILITY SYSTEMS CREW LEADER	25	R28	39,478
CUSTOMER SVC. REPRESENTATIVE II	72	R31	27,102
CUSTOMER SERVICE SUPERVISOR	2	R34	47,757
UTILITY COLLECTIONS SUPERVISOR	1	R34	51,210
ADMINISTRATIVE ASSISTANT II	5	R35	61,090
ASSISTANT SUPERINTENDENT	169	R36	39,894
UTILITY BILLING SUPERVISOR	2	R36	61,402
CUSTOMER SERVICE SUPT.	1	R38	87,047
ASSET MANAGEMENT DIVISION			
WAREHOUSE SUPERVISOR	9	R29	38,188
PROJECT SPECIALIST	1	R30	37,231
ADMINISTRATIVE ASSISTANT I	10	R32	35,463
ASSET MANAGEMENT COORDINATOR	2	R38	84,718
WATER TREATMENT DIVISION			
GROUNDSKEEPER	118	R23	26,312
GROUNDSKEEPER	119	R23	22,277
GROUNDSKEEPER	269	R23	23,171
UTILITY SYSTEMS MECHANIC	11	R25	19,115
UTILITY SYSTEMS MECHANIC	27	R25	30,888
UTILITY SYSTEMS MECHANIC	28	R25	19,115
UTILITY SYSTEMS MECHANIC	30	R25	25,043
UTILITY SYSTEMS MECHANIC	38	R25	28,163
UTILITY SYSTEMS MECHANIC	39	R25	25,605
UTILITY SYSTEMS MECHANIC	170	R25	22,069
UTILITY SYSTEMS MECHANIC	171	R25	25,605
UTILITY SYSTEMS MECHANIC	172	R25	23,858
UTILITY SYSTEMS MECHANIC	173	R25	25,605
UTILITY SYSTEMS MECHANIC	230	R25	23,858
UTILITY SYSTEMS MECHANIC	237	R25	22,942
UTILITY SYSTEMS MECHANIC	238	R25	23,130
UTILITY SYSTEMS MECHANIC	239	R25	19,115
HEAVY EQUIPMENT OPERATOR	77	R27	35,256
HEAVY EQUIPMENT OPERATOR	89	R27	29,037
HEAVY EQUIPMENT OPERATOR	300	R27	27,622
PLANT OPERATOR I	2	R27	23,005
PLANT OPERATOR I	5	R27	22,131
PLANT OPERATOR I	8	R27	21,278
PLANT OPERATOR I	15	R27	21,278
PLANT OPERATOR I	169	R27	21,278
PLANT OPERATOR I	231	R27	21,278
PLANT OPERATOR I	235	R27	23,005
PLANT OPERATOR I	236	R27	23,005
PLANT OPERATOR I	237	R27	22,131
PLANT OPERATOR II	228	R27	26,790
ELECTRICIAN JOURNEYMAN	10	R28	35,714
UTILITY SYSTEMS CREW LEADER	28	R28	39,936
UTILITY SYSTEMS CREW LEADER	29	R28	33,550
UTILITY SYSTEMS CREW LEADER	226	R28	33,778
PLANT OPERATOR II	14	R30	25,314
PLANT OPERATOR II	21	R30	29,618
PLANT OPERATOR II	25	R30	42,328
PLANT OPERATOR II	174	R30	28,475
PLANT OPERATOR II	229	R30	26,790

POSITION	AUTH.#	GRADE	SALARY
WATERWORKS - CONTINUED			
PLANT OPERATOR II	230	R30	26,333
PLANT OPERATOR II	232	R30	28,226
PLANT OPERATOR II	233	R30	26,333
PLANT OPERATOR II	234	R30	25,314
ADMINISTRATIVE ASSISTANT I	167	R32	38,813
ELECTRICAL & CTRL SYSTEM SUPVR	177	R32	57,200
PLANT MAINTENANCE SUPERVISOR	176	R33	53,331
PLANT OPERATOR III	1	R33	34,215
PLANT OPERATOR III	11	R33	41,579
PLANT OPERATOR III	13	R33	45,573
PLANT OPERATOR III	16	R33	45,906
PLANT OPERATOR III	22	R33	37,835
PLANT OPERATOR III	27	R33	41,101
BUILDING & GROUNDS SUPERVISOR	7	R34	43,098
PLANT OPERATIONS SUPERVISOR	1	R34	41,495
ASSISTANT SUPERINTENDENT	168	R36	60,236
WATER TREATMENT SUPERINTENDENT	1	R38	82,326
TRANSMISSION & DISTRIBUTION DIVISION			
UTILITY MAINTENANCE WORKER	9	R23	23,005
UTILITY MAINTENANCE WORKER	15	R23	20,654
UTILITY MAINTENANCE WORKER	16	R23	20,654
UTILITY MAINTENANCE WORKER	17	R23	20,654
UTILITY MAINTENANCE WORKER	18	R23	20,654
UTILITY MAINTENANCE WORKER	20	R23	20,654
UTILITY MAINTENANCE WORKER	22	R23	20,654
UTILITY MAINTENANCE WORKER	24	R23	21,486
UTILITY MAINTENANCE WORKER	25	R23	21,486
UTILITY MAINTENANCE WORKER	218	R23	21,923
UTILITY MAINTENANCE WORKER	219	R23	20,654
UTILITY SYSTEMS MECHANIC	23	R25	25,605
UTILITY SYSTEMS MECHANIC	36	R25	33,093
UTILITY SYSTEMS MECHANIC	37	R25	27,123
UTILITY SYSTEMS MECHANIC	38	R25	22,568
UTILITY SYSTEMS MECHANIC	231	R25	24,710
UTILITY SYSTEMS MECHANIC	232	R25	23,858
HEAVY TRUCK DRIVER	11	R26	23,150
HEAVY TRUCK DRIVER	86	R26	26,291
HEAVY TRUCK DRIVER	87	R26	25,043
HEAVY TRUCK DRIVER	88	R26	26,853
HEAVY TRUCK DRIVER	91	R26	26,291
HEAVY TRUCK DRIVER	92	R26	23,150
HEAVY TRUCK DRIVER	93	R26	24,086
HEAVY TRUCK DRIVER	94	R26	23,150
HEAVY TRUCK DRIVER	95	R26	25,043
CLERK III	114	R27	31,720
HEAVY EQUIPMENT OPERATOR	1	R27	25,043
HEAVY EQUIPMENT OPERATOR	3	R27	26,042
HEAVY EQUIPMENT OPERATOR	5	R27	25,043
HEAVY EQUIPMENT OPERATOR	207	R27	25,043
HEAVY EQUIPMENT OPERATOR	212	R27	41,642
HEAVY EQUIPMENT OPERATOR	215	R27	26,042
HEAVY EQUIPMENT OPERATOR	216	R27	27,102
HEAVY EQUIPMENT OPERATOR	217	R27	27,102
HEAVY EQUIPMENT OPERATOR	223	R27	26,042
UTILITY SYSTEMS CREW LEADER	18	R28	36,296
UTILITY SYSTEMS CREW LEADER	20	R28	34,216
UTILITY SYSTEMS CREW LEADER	22	R28	36,275
UTILITY SYSTEMS CREW LEADER	23	R28	33,238
UTILITY SYSTEMS CREW LEADER	27	R28	34,216
UTILITY SYSTEMS CREW LEADER	31	R28	40,539
UTILITY SYSTEMS CREW LEADER	32	R28	33,238
UTILITY SYSTEMS CREW LEADER	34	R28	34,528
UTILITY SYSTEMS CREW LEADER	36	R28	33,238
UTILITY SYSTEMS CREW LEADER	220	R28	33,238
UTILITY SYSTEMS CREW LEADER	222	R28	33,238
UTILITY SYSTEMS SUPERVISOR	5	R32	40,872
UTILITY SYSTEMS SUPERVISOR	6	R32	47,070
ASSISTANT SUPERINTENDENT	1	R36	55,723
WATER DISTRIBUTION SPTDT	1	R38	63,981
WATER POLL. CONTROL FIELD INSP	2	R27	23,545
WATER POLL. CONTROL FIELD INSP	12	R27	21,278
WATER POLL. CONTROL FIELD INSP	13	R27	21,278
ENVIRONMENTAL TECHNICIAN	3	R29	25,770
ENVIRONMENTAL TECHNICIAN	10	R29	23,878
ENVIRONMENTAL TECHNICIAN	11	R29	43,014
WATER POLL CONTROL COMPL OFF	1	R31	31,740
PRETREATMENT COORDINATOR	1	R32	35,068
SANITARIAN II	48	R34	34,278

POSITION	AUTH. #	GRADE	SALARY
WATERWORKS - CONTINUED			
WATER POLLUTION SUPERINTENDENT	1	R38	60,778
2008 B COMB. TAX/REV CERTIFICATE			
UTILITY SYSTEMS MECHANIC	13	R25	23,858
UTILITY SYSTEMS MECHANIC	14	R25	23,005
UTILITY SYSTEMS MECHANIC	16	R25	25,605
HEAVY TRUCK DRIVER	1	R26	23,150
HEAVY TRUCK DRIVER	12	R26	28,454
HEAVY EQUIPMENT OPERATOR	6	R27	27,102
SEWER SYSTEM			
WASTEWATER TREATMENT			
UTILITY MAINTENANCE WORKER	12	R23	17,347
CLERK II	194	R25	30,181
UTILITY SYSTEMS MECHANIC	31	R25	27,830
UTILITY SYSTEMS MECHANIC	32	R25	26,104
UTILITY SYSTEMS MECHANIC	33	R25	26,104
UTILITY SYSTEMS MECHANIC	35	R25	22,942
UTILITY SYSTEMS MECHANIC	222	R25	22,942
UTILITY SYSTEMS MECHANIC	223	R25	26,104
UTILITY SYSTEMS MECHANIC	229	R25	22,942
UTILITY SYSTEMS MECHANIC	240	R25	19,115
UTILITY SYSTEMS MECHANIC	241	R25	19,115
HEAVY EQUIPMENT OPERATOR	204	R27	32,989
HEAVY EQUIPMENT OPERATOR	224	R27	31,075
HEAVY EQUIPMENT OPERATOR	242	R27	26,042
HEAVY EQUIPMENT OPERATOR	243	R27	27,102
LABORATORY SAMPLER	1	R27	21,278
PLANT OPERATOR I	9	R27	23,005
PLANT OPERATOR I	10	R27	22,131
PLANT OPERATOR I	17	R27	22,131
PLANT OPERATOR I	28	R27	23,005
PLANT OPERATOR I	215	R27	22,131
PLANT OPERATOR I	216	R27	23,005
PLANT OPERATOR I	217	R27	23,483
PLANT OPERATOR I	218	R27	23,483
PLANT OPERATOR I	225	R27	22,131
PLANT OPERATOR I	226	R27	33,426
PLANT OPERATOR I	227	R27	23,005
PLANT OPERATOR I	238	R27	21,278
PLANT OPERATOR I	239	R27	21,278
PLANT OPERATOR I	240	R27	21,278
PLANT OPERATOR I	241	R27	21,278
PLANT OPERATOR I	242	R27	21,278
PLANT OPERATOR I	243	R27	21,278
PLANT OPERATOR I	244	R27	21,278
PLANT OPERATOR I	245	R27	21,278
HEAVY TRUCK DRIVER III	41	R28	22,568
HEAVY TRUCK DRIVER III	205	R28	35,984
HEAVY TRUCK DRIVER III	213	R28	34,590
UTILITY SYSTEMS CREW LEADER	24	R28	34,902
UTILITY SYSTEMS CREW LEADER	37	R28	34,902
UTILITY SYSTEMS CREW LEADER	223	R28	22,568
BUYER I	3	R29	33,301
LABORATORY ANALYST	1	R30	25,314
LABORATORY ANALYST	2	R30	25,709
PLANT OPERATOR II	23	R30	34,216
PLANT OPERATOR II	26	R30	37,918
PLANT OPERATOR II	219	R30	27,685
LABORATORY COORDINATOR	1	R32	28,995
MASTER ELECTRICIAN	4	R32	36,421
MASTER ELECTRICIAN	5	R32	42,661
UTILITY SYSTEMS SUPERVISOR	221	R32	46,530
PLANT OPERATOR III	12	R33	40,019
PLANT OPERATOR III	18	R33	43,077
PLANT OPERATOR III	24	R33	37,398
PLANT OPERATOR III	29	R33	37,398
PLANT OPERATIONS SUPERVISOR	220	R34	48,838
ADMINISTRATIVE ASSISTANT II	51	R35	57,554
ASSISTANT SUPERINTENDENT	2	R36	53,380
WASTEWATER TREATMENT SUPDT	1	R38	82,147
WASTEWATER COLLECTION			
UTILITY MAINTENANCE WORKER	7	R23	20,654
UTILITY MAINTENANCE WORKER	13	R23	23,733
UTILITY MAINTENANCE WORKER	14	R23	20,654
UTILITY MAINTENANCE WORKER	198	R23	19,864
UTILITY MAINTENANCE WORKER	216	R23	23,504
UTILITY MAINTENANCE WORKER	220	R23	23,005
UTILITY MAINTENANCE WORKER	221	R23	21,486
UTILITY SYSTEMS MECHANIC	10	R25	23,858
UTILITY SYSTEMS MECHANIC	29	R25	27,123
CLERK III	115	R27	32,677
HEAVY EQUIPMENT OPERATOR	244	R27	21,278

POSITION	AUTH. #	GRADE	SALARY
SEWER SYSTEM - CONTINUED			
UTILITY SYSTEM TECHNICIAN	1	R27	25,230
UTILITY SYSTEM TECHNICIAN	2	R27	24,274
UTILITY SYSTEM TECHNICIAN	3	R27	25,230
UTILITY SYSTEM TECHNICIAN	4	R27	24,274
ELECTRICIAN JOURNEYMAN	11	R28	39,229
UTILITY SYSTEMS CREW LEADER	19	R28	36,296
UTILITY SYSTEMS CREW LEADER	26	R28	22,568
UTILITY SYSTEMS CREW LEADER	33	R28	38,334
UTILITY SYSTEMS CREW LEADER	35	R28	41,974
UTILITY SYSTEMS CREW LEADER	225	R28	32,468
HEAVY EQUIPMENT OPERATOR II	8	R29	29,016
HEAVY EQUIPMENT OPERATOR II	8	R29	29,286
HEAVY EQUIPMENT OPERATOR II	90	R29	28,725
HEAVY EQUIPMENT OPERATOR II	199	R29	34,736
HEAVY EQUIPMENT OPERATOR II	200	R29	30,742
HEAVY EQUIPMENT OPERATOR II	201	R29	26,811
HEAVY EQUIPMENT OPERATOR II	202	R29	39,000
HEAVY EQUIPMENT OPERATOR II	203	R29	27,872
HEAVY EQUIPMENT OPERATOR II	208	R29	29,286
HEAVY EQUIPMENT OPERATOR II	209	R29	26,811
HEAVY EQUIPMENT OPERATOR II	210	R29	43,347
HEAVY EQUIPMENT OPERATOR II	211	R29	43,493
HEAVY EQUIPMENT OPERATOR II	218	R29	32,802
UTILITY SYSTEMS SUPERVISOR	4	R32	38,542
UTILITY SYSTEMS SUPERVISOR	8	R32	50,502
UTILITY SYSTEMS SUPERVISOR	37	R32	46,696
UTILITY SYSTEMS SUPERVISOR	222	R32	43,597
ADMINISTRATIVE ASSISTANT II	249	R35	42,848
WASTEWATER COLLECTION SUPDT	2	R38	62,503
2010 REVENUE BOND			
UTILITY SYSTEMS MECHANIC	4	R25	27,123
UTILITY SYSTEMS MECHANIC	233	R25	23,858
UTILITY SYSTEMS MECHANIC	234	R25	22,942
UTILITY SYSTEMS MECHANIC	235	R25	22,942
UTILITY SYSTEMS MECHANIC	236	R25	23,005
HEAVY EQUIPMENT OPERATOR	7	R27	21,278
UTILITY SYSTEMS CREW LEADER	2	R28	37,522
UTILITY SYSTEMS CREW LEADER	224	R28	34,756
UTILITY SYSTEMS CREW LEADER	227	R28	27,851
CONVENTION & VISITORS BUREAU DEPARTMENT			
ADMINISTRATION DIVISION			
CLERK I	286	R23	25,501
CLERK I	350	R23	22,838
MESSANGER	105	R23	32,136
CLERK III	550	R27	22,131
ADMINISTRATIVE SECRETARY	46	R29	34,445
ADMINISTRATIVE ASSISTANT I	4	R32	43,118
ADMINISTRATIVE ASSISTANT I	83	R32	41,246
ADMINISTRATIVE ASSISTANT I	340	R32	30,430
CVB PROJECT COORDINATOR	3	R33	39,021
TOURISM SALES MANAGER	5	R36	49,711
MARKETING MANAGER	2	R39	55,993
CONVENTION & VISITOR BUREAU DIR	4	R43	103,063
INFORMATION SERVICES & TELECOMMUNICATIONS DEPARTMENT			
311 PROGRAM DIVISION			
CUSTOMER SVC. REP.(PT W/O BEN)	1	R28	10,833
CUSTOMER SVC. REPRESENTATIVE	4	R28	25,750
CUSTOMER SVC. REPRESENTATIVE	10	R28	25,750
CUSTOMER SVC. REPRESENTATIVE	72	R28	27,435
CUSTOMER SVC. REPRESENTATIVE	106	R28	24,981
CUSTOMER SVC. REPRESENTATIVE	110	R28	24,107
CUSTOMER SERVICE COORDINATOR	1	R33	37,938
TELECOMMUNICATION DIVISION			
CUSTODIAN (@50%)	31	R23	10,348
CUSTODIAN	102	R23	20,842
ADMINISTRATIVE ASSISTANT I	15	R32	49,483
INFO.SVCS. & TELECOMM.DIRECTOR	3	R45	156,706
RADIO COMMUNICATIONS DIVISION			
RADIO MANAGER	1	R39	86,466
MAINFRAME DIVISION			
CLERK I	284	R23	22,173
COMPUTER OPERATOR	10	R27	38,168
MGMT. INFO.APPLICATION ANALYST	3	R36	68,890
MGMT. INFO.APPLICATION ANALYST	285	R36	46,301
MGMT. INFO. SYSTEMS ANALYST	1	R39	95,638
NETWORK DIVISION			
COMPUTER OPERATOR	10	R27	51,210
NETWORK SPECIALIST	4	R36	57,720
NETWORK SPECIALIST	9	R36	46,301
NETWORK SPECIALIST	13	R36	45,552
NETWORK ADMINISTRATOR	2	R39	74,173

POSITION	AUTH.#	GRADE	SALARY
INFORMATION SERVICES & TELECOMMUNICATION - CONTINUED			
I - NET DIVISION			
NETWORK SPECIALIST	1	R36	44,262
NETWORK SPECIALIST	3	R36	44,262
NETWORK SYSTEMS MANAGER	5	R39	93,787
PUBLIC ACCESS CENTER			
AUDIO VISUAL TECHNICIAN I	5	R28	27,602
AUDIO VISUAL TECHNICIAN I	194	R28	24,170
AUDIO VISUAL TECHNICIAN II	6	R30	29,536
ADMINISTRATIVE ASSISTANT I	7	R32	32,074
AUDIO VISUAL TECHNICIAN SUPVR	2	R32	48,610
PUBLIC ACCESS-MEDIA SVCS. MGR.	1	R41	100,630
911 REGIONAL			
ADMINISTRATIVE ASSISTANT I	300	R32	31,658
911 MAPPING & DBASE MAINT SPEC	1	R33	54,163
911 PROGRAM SPECIALIST	3	R33	34,923
911 PROGRAM SPECIALIST	166	R33	54,911
GEOGRAPHIC INFO SYSTEM ANALYST	30	R36	46,509
911 PROGRAM MANAGER	2	R39	55,702
ANIMAL CARE SERVICES DEPARTMENT			
ANIMAL CARE & FACILITY DIVISION			
CLERK II	5	R25	19,282
CLERK II	10	R25	19,115
KENNEL WORKER	6	R27	23,483
KENNEL WORKER	7	R27	22,131
KENNEL WORKER	8	R27	21,424
KENNEL WORKER	9	R27	22,131
KENNEL WORKER	10	R27	21,424
DISPATCHER	4	R28	24,648
ANIMAL CONTROL OFFICER I	2	R29	23,878
ANIMAL CONTROL OFFICER I	3	R29	23,878
ANIMAL CONTROL OFFICER I	8	R29	23,878
ANIMAL CONTROL OFFICER I	9	R29	25,584
ANIMAL CONTROL OFFICER I	11	R29	25,168
ANIMAL CONTROL OFFICER I	12	R29	27,976
ANIMAL CONTROL OFFICER I	13	R29	27,394
ANIMAL CONTROL OFFICER I	17	R29	27,394
ANIMAL CONTROL OFFICER I	19	R29	32,240
ANIMAL CONTROL OFFICER I	20	R29	25,584
ANIMAL CONTROL OFFICER I	21	R29	27,394
ANIMAL CONTROL OFFICER I	22	R29	25,584
ANIMAL CONTROL OFFICER II	1	R31	29,598
ANIMAL CONTROL OFFICER II	1	R31	35,464
ANIMAL CONTROL OFFICER II	8	R31	33,051
ANIMAL CONTROL OFFICER III	15	R33	41,434
MICRO COMPUTER SPECIALIST	17	R33	31,013
PROGRAM COORDINATOR	6	R33	31,013
ANIMAL CONTROL SUPERVISOR	1	R34	33,176
ANIMAL CONTROL SUPERVISOR	2	R34	33,176
ADMINISTRATIVE ASSISTANT II	250	R35	35,506
ANIMAL CONTROL PROGRAM SUPVR.	1	R35	65,790
ANIMAL CARE DIRECTOR	1	R43	88,961
COMMUNITY DEVELOPMENT			
NON CDBG CODE ENFORCEMENT DIVISION			
PROPERTY CODES ENFORCE INSP II	35	R31	34,570
PROPERTY CODES ENFORCE INSP II	63	R31	44,034
PROPERTY CODES ENFORCE INSP II	245	R31	34,570
PROPERTY CODES ENFORCE INSP II	247	R31	27,102
PROPERTY CODES ENFORCE SUPVR (@30%)	15	R34	24,779
CENTER FOR NON PROFIT MGMT			
NONPROFIT & VOLUNTEER CTR COOR	3	R35	55,370
REAL ESTATE DIVISION			
ADMINISTRATIVE ASSISTANT I	1	R32	14,893
LAND ACQUISITION NEGOTIATOR	5	R32	30,139
LAND ACQUISITION NEGOTIATOR	6	R32	34,986
LAND ACQUISITION NEGOTIATOR (@50%)	10	R32	17,139
LAND ACQUISITION MANAGER (@60%)	14	R41	46,775
COMMUNITY DEVELOPMENT DIRECTOR (5%)	19	R43	6,033
ADMINISTRATION DIVISION			
CUSTODIAN (PT W/O BENEFITS)	131	R23	8,327
CLERK II	167	R25	19,282
ADMINISTRATIVE ASSISTANT II (@65%)	12	R35	26,918
ADMINISTRATIVE ASSISTANT II	37	R35	38,022
HOUSING MANAGER (@40%)	15	R37	16,565
COMPLIANCE OFFICER	40	R38	50,918
PROGRAMS ADMINISTRATOR	1	R41	71,869
COMMUNITY DEVELOPMENT DIRECTOR (@60%)	19	R43	72,396
HOUSING REHABILITATION DIVISION			
HOUSING ELIGIBILITY TECHNICIAN (@85%)	14	R28	40,186
DRAFTING TECHNICIAN	16	R29	29,099
HOUSING REHAB INSPECTOR (@90%)	48	R32	52,772
HOUSING REHAB INSPECTOR	49	R32	39,291
HOUSING MANAGER (@45%)	15	R37	18,636

POSITION	AUTH.#	GRADE	SALARY
COMMUNITY DEVELOPMENT - CONTINUED			
CODE ENFORCEMENT DIVISION			
CLERK II	168	R25	27,726
PROPERTY CODES ENFORCE INSP II	58	R31	31,138
PROPERTY CODES ENFORCE INSP II	59	R31	27,102
PROPERTY CODES ENFORCE INSP II	60	R31	28,184
PROPERTY CODES ENFORCE INSP II	61	R31	38,480
PROPERTY CODES ENFORCE INSP II	62	R31	27,102
PROPERTY CODES ENFORCE INSP II	246	R31	27,102
PROPERTY CODES ENFORCE SUPVR (@70%)	15	R34	57,817
GRAFFITI REMOVAL			
MAINTENANCE WORKER	6	R25	23,566
DOWNTOWN ELDERLY RECREATION PROGRAM			
RECREATION SPECIALIST (FT)	522	R27	21,278
RECREATION CENTER LEADER	530	R28	22,568
RECREATION CENTER SUPERVISOR	515	R29	23,878
ADMINISTRATIVE ASSISTANT II	12	R35	14,494
AFFORDABLE HOUSING			
ADMINISTRATIVE ASSISTANT I	31	R32	36,026
HOUSING REHAB INSPECTOR (@10%)	48	R32	5,864
HOUSING MANAGER (@15%)	15	R37	6,212
DEPARTMENT OF HUD			
ADMINISTRATIVE ASSISTANT II (@35%)	12	R35	14,494
HOUSING REHABILITATION FUND			
HOUSING ELIGIBILITY TECHNICIAN (@15%)	14	R28	6,028

CITY OF LAREDO, TEXAS

Budget and Finance Terminology

GLOSSARY

To assist the reader of the 2011-2012 City of Laredo Annual Budget, this glossary details both specialized and technical terminology that is essential to sound financial and budgetary management in day-to-day operations. The following abbreviations are used throughout this glossary:

ADA	American Disability Act	GFOA	Government Finance Officers Association
ADDI	American Dream Down Payment Initiative	GLW	Gross Landed Weight
AEP	American Electric Power	GO	General Obligation
AHEC	Area Health Education Center	HAZ-MAT	Hazardous Materials
AIDS	Acquired Immune Deficiency Syndrome	HETCAT	Health Education Training Centers Alliance of TX
AOA	Active Operations Area	HIV	Human Immunodeficiency Virus
BCCP	Breast & Cervical Cancer Control Program	HOPWA	Housing Opportunities for Persons with Aids
BECC	Border Environment Cooperation Commission	HSDA	Health Service Delivery Area
BEIF	Border Environment Infrastructure Fund	HWY	Highway
BEST	Bringing Everyone Special Together	IMF	Infrastructure Maintenance Fund
CAA	Community Action Agency	I-NET	Internet
CALEA	Certified Fully Accredited Law Enforcement Agency	IPP	Industrial Pretreatment Program
CAMS	Continuous air monitoring stations	LCC	Laredo Community College
CASA	Clinic Assessment Software Application	LCVB	Laredo Convention & Visitors Bureau
CAFR	Comprehensive Annual Financial Report	LEOSE	Law Enforcement Officers Standards & Education
CBD	Central Business District	LGC	Local Government Code
CDBG	Community Development Block Grant	LIFE	Laredo International Fair & Exposition
CDC	Centers for Disease Control & Prevention	LISD	Laredo Independent School District
CESQG	Conditionally Exempt Small Quantity Generator	LLEBG	Local Law Enforcement Block Grant
CHDO	Community Development Housing Organization	LOPAC	Laredo Obesity Prevention & Control
CHIP	Child Health Insurance Program	LULAC	League of United Latin American Citizens
CHL	Central Hockey League	MCH	Maternal & Child Health
CIF	Capital Improvement Fund	MDC	Mobile Data Computers
CIP	Capital Improvement Program	MDR	Multiple Drug Resistant
CLIA	Clinical Laboratory Improvement Amendments	MDTS	Mobile Data Terminals
CMI	Correctional Management Institute	MPO	Laredo Urban Transportation Plan
CO	Certificate of Obligation	MTP	Metropolitan Transportation Plan
COPC	Community Oriented Public Health	NHS	Laredo Neighborhood Housing System
CP&L	Central Power & Light	NIH	National Institutes of Health
DHS	Department of Homeland Security	OCDETF	Organized Crime Drug Enforcement Task Force
DIS	Disease Intervention Specialist	OPHP	Office of Public Health Practice
DOPT	Directly Observed Preventive Therapy	ORAS	Office of Regional Administrative Services
DOT	Directly Observed Therapy	PAC	Public Access Channel
DPW	Department of Public Works	PCPE	Prevention, Counseling
ECC	Emergency Communications Center	PHC	Primary Health Services
EDAP	Economically Distressed Areas Program	PHS	Personal Health Services
EMS	Emergency Medical System	PPFCO	Personal Property Finance Contractual Obligations
EPA	U.S. Environmental Protection Agency	PRC	Passenger Facility Charge
EPR	Emergency Preparedness & Response	PSA	Public Service Announcement
ETJ	Extraterritorial Jurisdiction	PSA	Probate Screening
FAA	Federal Aviation Administration	PSAP	Public Safety Answering Points
FAR	Federal Aviation Regulations	PSHIP	Prevention Services for HIV Infected Persons
FEMA	Federal Emergency Management Act	PTC	Property Tax Code
FIS	Federal Inspection Services	RAC	Regional Advisory Council
FTA	Federal Transport Agency	RB	Revenue Bonds
FTE	Full Time Equivalent	RMS	Records Management Section
GAAP	Generally Accepted Accounting Principles	SCAN	Serving Children & Adolescents in Need

SCHIP State Child Health Insurance Program
 SIDA Security Identification Display Area
 SRO School Resource Officer
 STCADA South Texas Council on Alcohol & Drug Abuse
 STD Sexually Transmitted Disease
 STEP Selective Traffic Enforcement Program
 TAMIU Texas A&M International University
 TBRA Tenant Based Rental Assistance
 TCEQ Texas Commission on Environmental Quality
 TDH Texas Department of Health
 TMRS Texas Municipal Retirement System
 TNRCC Texas Natural Resources Conservation Commission
 TSA Transportation Security Administration
 TXDOT Texas Department of Transportation
 UISD United Independent School District
 UTHSC University of Texas Health Science Center
 UTSA University of Texas at San Antonio
 VCTF Violent Crime Task Force
 WBCA Washington's Birthday Celebration Association
 WIC Women Infant Children

A
ACCOUNTING SYSTEM-The total set of records and procedures which are used to record, classify, and report information on the financial status and operations of an entity.

ACCRUAL ACCOUNTING-A basis of accounting in which revenues are recognized in the period in which they are earned and expenses are recognized in the period incurred, regardless of the timing of related cash flows.

ACTIVITY-A special unit of work or service performed.

ADMINISTRATIVE TRANSFER-See "Transfer".

ADOPTED BUDGET - See "Budget".

AD VALOREM TAX-This form of tax is based "according to value" of property and is used as the source of revenue to pay general obligation debt and to support the General Fund.

ALL FUNDS SUMMARY-The comprehensive summary of all budgeted funds.

ALLOTMENT-To allot is to divide an appropriation into amounts that may be encumbered or expended during a time period.

AMENDED BUDGET-Represents the original adopted budget plus any amendments passed after October 1st of the respective fiscal year. This figure does not include prior year encumbrances or re-appropriation.

APPROPRIATION-(1) A legal authorization granted by the City Council to establish legal authority for City officials to make expenditures and/or expenses or incur obligations for specific purposes. It does not include prior year encumbrances or re-appropriations. (2) An authorization made by the City Council which permits officials to incur obligations against and to make expenditures of

governmental resources. Appropriations are usually made for fixed amounts and typically granted for a one-year period.

APPROVED BUDGET-As used in fund summaries and department summaries within the budget document, represents the budget as originally adopted by the City Council. It does not include prior year encumbrances or re-appropriations.

ASSESSED VALUATION-A value that is established for real or personal property for use as a basis for levying property taxes. An assessed valuation represents the appraised valuation less any exemptions.

ASSETS-Property owned by the City which has monetary value.

AUDIT-A comprehensive examination as to the manner in which the government's resources were actually utilized concluding in a written report of its findings. (1) A financial audit is a review of the accounting system and financial information to determine how government funds were spent and whether expenditures were in compliance with the legislative body's appropriations. (2) A performance audit consists of a review of how well the government met its stated goals. (3) An accounting audit is intended to ascertain whether financial statements fairly present financial positions and results of operations.

B
BAD DEBT-In the United States, the National Bank Act defines a bad debt as an unsecured debt on which interest or payment is past due and unpaid for six months and which is not in process of collection. In some instances, an entity will set aside a reserve on their books to off-set losses from bad debts.

BALANCED BUDGET-is one in which total financial resources available for a given fiscal year, including projected revenues plus the unreserved balance from the prior year, are equal to or greater than the appropriations for that year.

BANK DEPOSITORY AGREEMENT-A contract between a municipality and a depository, negotiated and entered into in accordance with the specifications of the Local Government Code, of which sets forth the agreements between the parties regarding banking services.

BALANCE SHEET-A financial statement that discloses the financial position of an entity by disclosing its assets, liabilities and equity as of a specific date.

BASE BUDGET-An on-going expense for personnel, contractual services and the replacement of supplies and equipment required to maintain service levels previously authorized by the City Council.

BEGINNING BALANCE-The beginning balance is the residual non-restricted funds brought forward from the previous fiscal year or ending balance.

BOND-A debt instrument embodying a written promise to pay a specified sum of money, the face value or principal, at a specific date or dates in the future (maturity date), together with periodic

interest at a specified rate. The most common types of bonds are general obligation and revenue bonds. Bonds are typically used for long-term debt to pay for specific capital expenditures, e.g. buildings, streets and bridges or utility expansion and/or repair.

BOND-GENERAL OBLIGATION (G.O.)-A bond which is secured by the full faith and credit of the issuer. G.O. bonds issued by local units of government are secured by a pledge of the issuer's ad-valorem taxing power. They are usually issued to pay for general capital improvement projects, e.g. parks and street construction. In Texas, G.O. bonds must be authorized by a public referendum.

BOND PROCEEDS-Funds derived from the sale of bonds for the purpose of constructing major capital facilities.

BOND REVENUE-Bonds whose principal and interest are paid from earnings of an enterprise fund.

BUDGET-A budget is a plan of financial operation embodying an estimate of proposed expenditures and the means of financing them. The term generally indicates a financial plan for a single fiscal year and is used in either of two ways: (1) the term can designate the financial plan which is to be presented to the appropriating body for adoption, a.k.a. Proposed Budget, or (2) can designate the financial plan which has been approved by the governing body, a.k.a. Adopted Budget.

BUDGET ADJUSTMENT-A legal procedure utilized during the fiscal year by the City staff and City Council to revise any given budget appropriation. City staff has the prerogative to adjust expenditures within its particular departmental budget.

BUDGET DOCUMENT-The instrument used by the budget-making authority to present a comprehensive financial program to the City Council. The adopted budget document presents the authorization made by the City Council for City officials to obligate and expend appropriated resources.

BUDGET MESSAGE-The opening section of the budget that provides the City Council and the public with a general summary of the most important aspects of the budget, changes from the current and previous fiscal years, and the views and recommendations derived from annual budget negotiations.

BUDGET ORDINANCE-The official enactment by the City Council establishing the legal authority for City officials to obligate and expend resources.

BUDGETARY CONTROL-The control or management of a governmental unit or enterprise in accordance with an approved budget for the purpose of keeping expenditures within the limitations of available appropriations and available revenues.

BUDGETED FUNDS-Funds that are planned for certain uses but have not been formally or legally appropriated by

the legislative body. The proposed budget document that is submitted for City Council approval is composed of budget funds.

C

CAPITAL ASSETS-City assets of significant value that having a useful product life of 10 years or more. These assets are also known as fixed assets.

CAPITAL EQUIPMENT BUDGET - CAPITAL OUTLAY-The portion of the annual operating that appropriates funds for the purchase of capital equipment items. These expenditures are often separated from regular operating items, e.g. salaries, utilities and office supplies. The Capital Outlay Budget includes funds for capital equipment purchases, e.g. typewriters, vehicles, furniture, machinery, building improvements, micro-computers and special tools, which are usually distinguished from operating items according to their value and projected useful product life.

CAPITAL IMPROVEMENT PROGRAM-An account of all capital improvements which are intended to provide long-lasting physical value and are proposed to be undertaken over a five-year fiscal period. The plan includes the anticipated beginning and ending dates for each project, the corresponding amount to be expended in each year and the method of financing each improvement.

CAPITAL IMPROVEMENT PROGRAM BUDGET-A financial plan that is separate from the operating budget but, rather, is an account of the estimated costs associated with construction projects designed to improve the value of government assets, e.g. street improvements, sewer lines, buildings, recreational facilities and large scale remodeling.

CAPITAL IMPROVEMENT PROJECT-Capital improvement projects tend to be one-time capital investments, including the purchase of land and facilities, and engineering and construction costs related to infrastructure items (e.g. streets, bridges, drainage and street lighting), having an estimated useful life of five years or more. Generally, maintenance activities, e.g. street maintenance, replacement of vehicles-equipment and minor remodeling of facilities commonly associated with on-going operations for public purposes, are not considered Capital Improvements.

CAPITAL IMPROVEMENT PROJECT ACTIVITY-Any one of the following groups:

A. **PLANNING & ENGINEERING**: Includes architectural and engineering services, cultural resource surveys, real estate appraisal services, and special studies which may include cost-benefit analysis and conceptual design alternatives.

B. **RIGHT-OF-WAY ACQUISITION**: Includes the purchase or acquisition of easements, land for right-of-way, and sites for construction, appraisal and relocation costs and demolition for site clearance.

C. **UTILITY RELOCATION**: Includes relocation costs necessary to replace utility capital improvements to prepare a site or right-of-way for construction or other appropriate project activities, with such costs commonly paid for by appropriate utility revenues.

D. CONSTRUCTION: Includes costs for construction or re-construction of capital improvements, e.g. buildings, streets, bridges, curbs, sidewalks, storm drains, flood control facilities and recreation facilities.

E. OTHER: Includes costs for initial capital equipment, e.g. fire fighting apparatus, major recreational equipment and library books normally associated with development of a municipal facility.

CAPITAL OUTLAY-real or personal property that has a value equal to or greater than the capitalization threshold for the particular classification of the asset with an estimated life of greater than one year. Capital assets include land, buildings and improvements, machinery and equipment, computer equipment, vehicles and office furniture.

CASH BASIS ACCOUNTING-A basis of accounting that recognizes transactions for revenues when received and expenditures when paid.

CASH MANAGEMENT-The management of cash necessary to pay for government services while investing temporary cash excesses in order to earn interest revenue. Cash management involves forecasting the inflows and outflows of cash, mobilizing cash to improve its availability for investment, establishing and maintaining banking relationships and investing funds in order to achieve the highest interest and return available for temporary cash balances.

CERTIFICATE OF DEPOSIT-A negotiable or non-negotiable receipt for monies deposited in a bank or financial institution for a specified period for a specified interest rate.

CERTIFICATE OF OBLIGATION-Debt instruments secured by the ad-valorem taxing power of a city for short-term or long-term debt, pending on the particular project, which is authorized by the City Council and does not require prior voter approval.

CHARACTER CODE-A basis for distinguishing types of expenditures. The five major characters used by the City are: 01-Personnel Services, 02-Materials & Supplies; 03-Contractual Services; 04-Other and 05-Capital Outlay. The City utilizes a fourteen digit account code to identify line items. Digits 1-3 represent the fund number, digits 4-5 represent the department number, digits 6-7 represent the division number, digits 8-9 represent the activity basic, digit 10 represents the sub activity, digits 11-12 represent the element and digits 13-14 represent the object code.

CHART OF ACCOUNTS-A chart detailing the system of general ledger accounts.

CITY COUNCIL-The current elected officials of the City as set forth in the City's Charter.

CITY MANAGER-The individual appointed by the City Council who is responsible for the administration of the affairs of the City.

CLOSING ORDINANCE-A document detailing the closure

of all funds and accounts and providing for necessary adjustments at the Department level at the end of a fiscal budget year.

COMMERCIAL PAPER-A short-term unsecured promissory note, supported by a bank line or letter of credit, which has a maturity of one to 270 calendar days.

COMMODITIES-Items of expenditure in the operating budget which, after use, are consumed or show a material change in their physical condition, and are characterized as having limited value and rapid depreciation, e.g. office supplies and motor fuel.

CONTINGENCY-A budgetary reserve set aside for emergencies or un-foreseen expenditures not otherwise budgeted.

CONTRACTUAL SERVICES-Goods and services acquired under contract which the City receives from an internal service fund or an outside company. Professional services, utilities, rentals and insurance are examples of contractual services.

COMPETITIVE BIDDING PROCESS-The process under Texas State Law which requires cities to advertise, solicit and publicly open sealed bids from prospective vendors for purchases of \$10,000 or more. After a review period, the City Council awards the bid to the successful bidder.

COUNCIL PRIORITIES-Together with the financial estimates and revenue forecasts, serves as the foundation for the development of the proposed annual budget.

CURRENT TAXES- Taxes that are levied and due within one year.

D

DEBT SERVICES-The City's obligation to pay the principal and interest of all outstanding debt instruments according to a pre-determined payment schedule.

DEBT SERVICE RATE-See "Property Tax Rate".

DEBT SERVICE RESERVE-The fund which may be used to pay debt services of revenue bonds if the sources of the pledged revenues do not generate sufficient funds to satisfy the debt service requirements. The reserve fund is either funded in whole or in part from the proceeds of the bonds or is allowed to gradually accumulate over a period of years through required payments of pledged revenues. If the reserve fund is used in whole or in part to pay the debt service, the issuer usually is required to replenish the reserve fund from the first available funds or revenues. A typical reserve requirement might be the maximum annual debt service requirement for any year remaining until the bonds reach maturity.

DEFICIT-A deficit is the excess of expenditures over revenues during a single accounting period, in the case of proprietary funds, the excess of expenses over income during an accounting period.

DELINQUENT TAXES-Taxes which remain unpaid on and after the date on which a penalty for non-payment is imposed.

DEPRECIATION-(1) Expiration in the service life of capital assets attributable to normal wear and tear, deterioration and in-adequacy or obsolescence. (2) That portion of the cost of a capital asset which is charged as an expense during a particular period.

DISBURSEMENT-Payment for goods and services in the form of cash or by check.

DIVISION-An organizational unit within a department's structure representing the major functional divisions of work.

E

EFFECTIVE TAX RATE-The rate which will generate the same tax levy next year from the properties on this year's tax roll.

ENCUMBRANCE-Funds which are set aside or committed for a future expenditure. Encumbrances include obligations in the form of purchase orders, contracts or salary commitments which are chargeable to an appropriation and for which a part of the appropriation is reserved.

ENTERPRISE FUND-A governmental accounting fund used to account for operations that are financed and operated similarly to private business enterprises where the intent of the governing body is to recover the cost of providing goods through user fees. Rate schedules for these services are established to insure that revenues are adequate to meet all necessary expenditures.

ESTIMATED REVENUE-The amount of projected revenue to be collected during the fiscal year. It may also be defined as the proposed financing sources estimated to finance the proposed projected expenditures.

EXPENDITURE-Decrease in the use of net financial resources for the purpose of acquiring and providing goods and services.

EXPENSES-Outflows, the expiring of assets, incurring liabilities during a period by delivering or producing goods, rendering services and/or carrying out other activities that constitute the entity's ongoing major or central operations.

F

FIDUCIARY FUNDS-Funds used to report assets held in a trustee or agency capacity for others and which therefore cannot be used to support the government's own programs.

The fiduciary fund category includes pension (and other employee benefit) trust funds, investment trust funds, private-purpose trust funds, and agency funds.

FISCAL YEAR-The twelve month period designated by the City signifying the beginning and ending period for recording financial transactions. The City of Laredo has specified October 1st to September 30th as its fiscal year.

FIXED ASSET-Assets of a long-term nature that are intended to continue to be held or used, such as land,

buildings, machinery, furniture and other equipment.

FIXED COST-A fixed cost, e.g. rent, which does not change with increases or decreases in the amount of services provided.

FULL FAITH AND CREDIT-A pledge of the general taxing power of a government to repay debt obligations, typically used in reference of bonds.

FULL TIME EQUIVALENT-(FTE) The number of working hours that represents one full-time employee during a fixed time period, such as one month or one year. For the City of Laredo one FTE is equivalent to one employee designed to work 2080 during our fiscal year.

FUND-An independent fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances, and changes therein. Each fund is segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations. Eight major fund types and two account groups are commonly used: General Fund, Special Revenue Funds, Debt Service Fund, Capital Projects Funds, Enterprise Funds, Internal Service Funds, Expendable Trust Funds, Pension Trust Fund, General Fixed Assets account group and General Long-Term Debt account group.

FUND BALANCE-A positive fund balance or excess of assets over liabilities is a surplus fund. A negative fund balance is called a deficit.

FUND SCHEDULE-A financial forecasting statement that combines beginning and ending balances, and includes estimated revenues for any period of time.

FUNDING SOURCE-A funding source is the specifically identified dollars allocated to meet budgeted requirements and expenses.

FUNDING STATEMENT-Usually pertains to a detailed breakdown of revenue or expenditures, e.g. grants and other awards.

FUND SUMMARY-See "Fund Schedule".

G

GENERALLY ACCEPTED ACCOUNTING PROCEDURES (GAAP)-Uniform minimum standards of and guidelines to financial accounting and reporting.

GENERAL & ADMINISTRATIVE COST-Cost associated with the administration of City services.

GENERAL FUND-The largest fund within the City, it accounts for all financial resources of the government except for those required to be accounted for in another fund. General Fund revenues include property taxes, licenses & permits, local taxes, service charges, and other types of revenue. This fund includes the basic operating services of the City.

GENERAL GOVERNMENT-Refers to a group of activities associated with the administrative function of the City.

GENERAL LEDGER-A file that contains a listing of the various accounts necessary to reflect the financial position and results of operation of the government.

GENERAL OBLIGATION BONDS-See "Bond - General Obligation".

GOVERNMENT FINANCE OFFICERS ASSOCIATION (GFOA)-The organization that awards the Distinguished Budget Presentation Award.

GOVERNMENTAL FUNDS-Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, debt service funds, capital projects funds, and permanent funds.

GRANT-A contribution by one government unit or funding source to another unit. The contribution is usually made to aid in a part of a specified function, but it is sometimes also for general purposes.

GRANT MATCH-City costs for "in-kind" services required to match Federal or State grants and programs.

I
INDIRECT COST-A necessary expense for the functioning of the organization as a whole that cannot be directly assigned to one service.

INTER-FUND TRANSFERS-Amounts transferred from one fund to another.

INTER-GOVERNMENTAL GRANT-See "Grant".

INTER-GOVERNMENTAL REVENUE-See "Revenue - Inter-governmental".

INTERNAL SERVICE FUND-A fund used to account for the financing of goods or services provided by one department to another department on a cost reimbursement basis.

INVENTORY-A detailed listing of property currently held by the City showing quantities, descriptions and values of the property, and units of measure and unit prices.

INVESTMENT-Securities and real estate purchased and held for the production of revenues in the form of interest, dividends, rentals and/or base payments.

L
LEVY-To impose taxes, special assessments or service charges for the support of City activities.

LIABILITY-Debt and other legal obligations arising from transactions which must be paid, renewed or refunded at some future date. The term does not include encumbrances.

LINE-ITEM BUDGET-A budget that lists each expenditure category separately along with the dollar amount budgeted for each specified category.

LONG-TERM DEBT-Debt with a maturity of more than one year after the date of issuance.

M
MAINTENANCE & OPERATION RATE-See "Property Tax Rate".

MAJOR FUND-Any fund whose revenues or expenditures, excluding other financing sources and uses, constitute more than 10 percent of the revenues or expenditures of the appropriated budget.

MANDATE-(1) Defines changes to the current level of service which is required to comply with Federal, State and Local laws and/or ordinances. (2) A contractual obligation or the operation and maintenance requirement for a completed capital improvement.

MATURITIES-The dates on which the principal or stated values of investments or debt obligations mature and may be reclaimed.

MODIFIED ACCRUAL BASIS OF ACCOUNTING-A basis of accounting that combines accrual and cash basis of accounting. It recognizes revenues in the accounting period in which they become measurable and available to pay current liabilities., Expenditures are recorded in the period that the liabilities are incurred. This accounting basis is the standard for most governmental funds.

N
NET WORKING CAPITAL-Current assets less current liabilities.

NON-RECURRING REVENUE-Resources recognized by the City that are unique and occur only one time or without distinct pattern.

O
OFFICIAL BUDGET-The annual budget as is adopted by the City Council.

OPERATING BUDGET-The portion of the budget that pertains to daily operations that provide basic services for the fiscal year.

OPERATING EXPENSE-Operating expenses are proprietary fund expenses that directly relate to the fund's primary service activities.

OPERATING FUND-Resources derived from recurring revenue sources used to finance the General Fund, Enterprise Funds and "pay-as-you-go" Capital Improvement Projects.

ORDINANCE-A formal legislative enactment by the governing body of a municipality. If it is not in conflict with any higher form of law or ordinance, such as a state statute or constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applies.

OVERHEAD-The element of cost necessary in the production of an article or the performance of a service which are of such a nature that the amount applicable to the product or service cannot be determined readily. Typically, overhead relates to those objects of City expenditures that do not become an integral part of the finished product or service, e.g. rent, electricity, supplies, management and supervision.

P

PERFORMANCE BUDGET-A budget that focuses upon activities rather than line items. Work load and unit cost data are collected in order to assess the efficiency of services. Typical data collected might include: miles of street paved per year, cost of paved streets per mile, tons of garbage collected per man hour, or cost per man hour of garbage collection.

PERFORMANCE MEASURES-Specific quantitative and qualitative measures of work performed as an object of the department. Quantitative measures are defined as observable and are displayed in numerical format. Qualitative measures are defined as non-observable and are displayed in narrative format.

PERMANENT FUNDS-Governmental fund type used to report resources that are legally restricted to the extent that only earnings, and not principal, may be used for purposes that support the reporting government's programs.

PERSONNEL SERVICES-All cost related to compensating employees of the City including employee benefit costs, e.g. City contributions for retirement, social security, and health & life insurance.

POSITIONS AUTHORIZED-Full-time and part-time positions budgeted in the personnel services category and included in the Departmental Position Listing that was approved by Council for the fiscal year.

PROGRAM BUDGET-A budget that focuses upon the goals and objectives of an agency or jurisdiction rather than upon its organizational budget units or object classes or expenditures.

PROPERTY TAX (AD-VALOREM TAX)-Property taxes are levied on both real and personal property according to the property's value and the tax rate. Property values are established by the Webb County Appraisal District.

PROPERTY TAX RATE-The property tax rate consists of two elements: (1) the maintenance and operation rate (MOR) and (2) the debt service rate (DSR). In MOR, revenues received are deposited in the General Fund and can be used for any public purpose. MOR is subject to the provisions of State statute and an increase in the effective rate greater than 8% is subject to a voter initiated "roll-back" election. DSR is set based upon the City's debt service requirements. In DSR, funds received from this rate are deposited in the Debt Service Fund and are used solely to pay the principal and interest on present and projected debt. MOR and DSR yield the total property tax rate for the current fiscal year.

PROPOSED BUDGET-See "Budget".

PROPRIETARY FUND-An account that shows actual financial position and operations as distinguished from budgetary accounts, e.g. actual assets, liabilities, reserves, fund balances, and revenues & expenditures.

PURCHASE ORDER SYSTEM-A City's system for authorizing the purchase of specified merchandise or services and creating the charge for them.

R

RATING-The creditworthiness of a City as evaluated by an independent agency, such as Moody's or Standard & Poors.

RE-APPROPRIATION-By City Council action, an Operating Budget spending authorization lapses on September 30th of each fiscal year. Any authorization not expended or encumbered is no longer legally allowed to be expended, and the dollars associated with the authorization "fall" to the ending balance. Those items that are seen as important are brought to the City Council to be "re-appropriated" in the new fiscal year.

RECONCILIATION-A detailed analysis of changes of revenue or expenditure balances within a fund.

REDUCTION-To reduce line item expenses due to budgetary constraints.

REFUNDING-A procedure whereby an issuer re-finances an outstanding bond issue by issuing new bonds. Reasons for refunding are to reduce the issuer's interest cost or to remove a burdensome or restrictive covenant imposed by the terms of the bonds being re-financed. The proceeds of the new bonds are either deposited in escrow to pay the debt service on the outstanding obligations when due, or they are used to immediately retire the outstanding obligations. The new obligations are referred to as the "refunding bonds" and the new outstanding obligations being re-financed are referred to as the "refunded bonds" or the "prior issue."

REPLACEMENT COSTS-The cost of a property on a certain date which can render similar service that does not necessitate the same structural form as the property to be replaced.

REQUISITION-A written request from a department to the purchasing office for specified goods or services. This action precedes the authorization of a purchase order.

RESERVE-(1) An account used to indicate that a portion of a fund's equity is legally restricted for a specific purpose and is therefore not available for general appropriations [designated]. (2) An account used to indicate a portion of a fund's equity is legally restricted, yet not for a specific purpose [un-designated].

RESOURCE-Total dollars available for appropriations, including estimated revenues, fund transfers and beginning fund balances.

RETAINED EARNINGS-The equity account reflecting the accumulated earnings of the various Utility Funds.

REVENUE-Increases in the net current assets of a fund due to the performance of a service or the sale of goods. They include items such as tax payments, fees for a specific service, fines, forfeitures, grants, receipts from other funds and interest income. Revenues are recognized when they become measurable and reasonably assured to be available to support operations.

REVENUE BONDS-When a government issues bonds which do not pledge the full faith and credit of the jurisdiction, it issues limited liability revenue bonds. Typically, pledges are made to dedicate one specific revenue source to repay these bonds.

REVENUE ESTIMATE-An estimate of how much revenue will be earned from a specific revenue source for some future period, typically a future fiscal year.

REVENUE – INTERGOVERNMENTAL-Revenue received from another government entity for a specific purpose.

REVENUE – SPECIAL-Specific revenues that are legally restricted to expenditures for specific purposes.

RISK MANAGEMENT-(1) An organized attempt to protect a governmental entity against accidental loss in the most economical method. (2) The liability, either realized or potential, related the City's day-to-day operations.

S
SINKING FUND-A sinking fund is an account into which a debt issuer makes periodic deposits to ensure the timely availability of sufficient monies for the payment of debt service requirements. The revenues to be deposited into the sinking fund and payments are determined by the terms of the bond contract.

SPECIAL REVENUE FUNDS-Governmental fund type used to account for the proceeds of specific revenue sources (other than for major capital projects) that are legally restricted to expenditures for specified purposes.

T
TAXES-Taxes are compulsory charges levied by a government for the purpose of financing services performed for the common benefit. This term does not include specific charges made against particular persons or property for current or permanent benefits, such as special assessments. The term does not include charges for services rendered only to those paying such charges, e.g. sewer services.

TAX LEVY-The total amount of funds to be raised by general property taxes for operating and debt service purposes specified in the Annual Tax Ordinance that is determined by the Webb County Appraisal District.

TAX RATE-The amount of tax levied for each \$100.00 of assessed property valuation.

TAX RATE LIMIT-The maximum legal property tax rate at which a municipality may levy a tax. The limit may apply to

taxes raised for a particular or general purpose.

TRANSFERS-(1) Transfers are the authorized exchanges of cash or other resources between funds. (2) The General Fund supports central services for other funds or departments; the reimbursement of these services to the General Fund is an Administrative Transfer.

TRUST FUNDS-Accounting entities used to account for monies held by the City in a trustee capacity for organizations, programs or other funds.

U
UN-DESIGNATED FUND BALANCE-That portion of a fund balance that is unencumbered from any obligation of the City.

UN-ENCUMBERED BALANCE-The amount of an appropriation that is neither expended nor encumbered. It is essentially the amount money still available for future purchases.

UNIT COST-The cost required to produce a specific product or unit of service, i.e. the cost to purify one thousand gallons of water.

USER CHARGES - USER BASED FEES-The payment of a fee for direct receipt of a public service by the party benefiting from the service.

UTILITY FUNDS-The funds used to account for operations of the City's electric, water, sanitary sewer and solid waste disposal activities.

V
VOUCHER-A document indicating that a transaction has occurred. It usually contains the accounts related to the transaction.

Y
YIELD-The rate earned on a monetary investment.