

CITY OF LAREDO, TEXAS



FY 2015-2016 PROPOSED BUDGET

CITY OF LAREDO

Annual Budget



Fiscal Year

October 1, 2015 - September 30, 2016

Prepared By:

Financial Services Department

Budget Division

This budget will raise more total property taxes than last year's budget by \$2,642,292 or 3.77% and of that amount \$1,472,512 is tax revenue to be raised from new property added to the tax roll this year. **This additional amount is due entirely to increases in property tax valuations and new property added to the tax roll and NOT to any increase of the current tax rate of \$.637.**

CITY OF LAREDO

Administrative Officials

City Council

Mayor
Pete Saenz

Council Member	District	Council Member	District
Rudy Gonzalez, Jr.	I	Roque Vela, Jr.	V
Esteban Rangel	II	Charlie San Miguel	VI
Alejandro Perez, Jr.	III	George Altgelt	VII
Juan Narvaez Mayor Pro-Tempore	IV	Roberto Balli	VIII

City Staff

Jesus M. Olivares, City Manager
Cynthia Collazo, Deputy City Manager
Horacio de Leon, Jr., Assistant City Manager
Rosario C. Cabello, Financial Services Director
Martin Aleman, Budget Manager

CITY OF LAREDO, TEXAS
PROPOSED ANNUAL BUDGET
FISCAL YEAR 2015-2016

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CITY OF LAREDO

Office of the City Manager

July 28, 2015

Mayor and Members of the City Council:

I am pleased to submit the proposed budget for Fiscal Year 2016. The budget is balanced as required by Charter and reflects the City's priorities for the quality of life of all residents of Laredo.

The FY 2016 spending plan reflects our commitment to provide high quality service to the public while maintaining a strong financial position and with no increase to the City's property tax rate for the 12th consecutive year. The budget includes allocations for our contractual obligations with Police and Fire with a 2% and 3% increase, respectively, and a 2% for civilian employees. The budget adds 70.25 positions and reduces 31.59 positions for a net increase of 38.66 positions.

The FY 2016 Proposed Consolidated Annual Budget, comprised of all funds, totals \$588 million, a decrease of 1% from FY 2015. The total net operating budget, excluding operating transfers, is \$446 million. The City's largest operating fund is General Fund at \$177.3 million with a proposed ending fund balance of \$44 million or 27% of expenditures excluding transfers. Total consolidated closing fund balance is projected to end at \$190.7 million. Property valuations reflect an increase of \$511 million or 4.5% over FY 2015 estimated valuations which translate to an increase of \$2.6 million in additional revenue compared to FY 2015 budget.

We continue to work towards meeting the goals set by the Mayor and City Council by:

- Providing the necessary funding for Public Safety including personnel and equipment;
- Providing the highest quality service in our recreation centers, libraries and parks for our community to enjoy and enhance their quality of life;
- Improving our current Utility System and infrastructure through regular maintenance and new additions;
- Dedicating our efforts to improving our streets, sidewalks and Downtown area;
- Maintaining and improving the City's rating for Certificate of Obligation Bonds and General Obligation Bonds which currently stand at:

Fitch
AA

Moody's
Aa2

Standard & Poor's
AA

We are currently working on issuing various bonds, which include a Certificate of Obligation for \$15.5 million and two (2) Revenue Bonds: one for the Utilities System totaling \$14.0 million for infrastructure improvements and another for the Solid Waste Department totaling \$5.3 million for equipment. A Plan of Finance will be presented to the Mayor and City Council in August by our Financial Advisors.

I would like to point out specifically the \$15.5 million C.O. Bond. We have met with you and have presented to you our needs as well as have heard your requests by district. In this bond we will be adding:

- \$700,000 for Downtown sidewalks as well as improvements around the historic Mercado Area;
- \$1,950,000 for land acquisition in the Downtown area;
- \$653,850 for an outlet egress @ San Enrique;
- \$2,860,439 for street and drainage improvements such as International & San Isidro, Calle del Norte & Springfield, Meadow & Saunders, CPL Road Phase II, Bedford & Candlewood, among others;
- \$2,310,000 for thirty five (35) Police marked vehicles and five (5) Police unmarked vehicles;
- \$1,470,000 for Fire equipment which include one (1) Aerial truck and two (2) ambulances;
- \$1,595,000 for repairs and improvements to our City Facilities which include six (6) fire stations, roof repairs to our Heath Dept., Bruni Plaza, and Parks Administration Building, and some additional improvements to our Animal Care Facility; and,
- \$4,000,000 for which each individual district will be provided with \$500,000 for sidewalk, park and street improvements and any other projects the Mayor and Council deem necessary.

Staffing and Benefits

A total of 2,831.97 full-time equivalent positions are included in the FY 2016 proposed budget, excluding Transit, at an estimated cost of \$199.4 million, an increase of \$8.1 million over last year's budget. The budget includes a cost of living increase for civilian employees of 2% effective October 2015 at an estimated cost of \$1.7 million. Funding for our contractual obligations for Police of 2% at an estimated cost of \$1.1 million and for Fire of 3% at an estimated cost of \$1.2 million are included. The budget also includes a contribution rate of 22% at an estimated cost of \$690,000 to the Texas Municipal Retirement System, which is a 0.64% increase from the FY 2015.

The City of Laredo continues to be the only governmental entity in the county to provide employees with health benefits at no cost. The City currently pays for the employees' health insurance premium while subsidizing 51% of the regular employees' dependent premium and 50% for police officers and fire fighters' dependents. Retired police officers and fire fighters get 100% of their health insurance premium paid by the City.

Tax Rate

The proposed tax rate for FY 2016 will remain the same **for the twelfth consecutive year** at \$0.63700 per \$100 assessed valuation. The FY 2016 property values are projected to increase by 4.5% over FY 2015 valuations. The total taxable value of \$11.8 billion will generate a levy of \$75 million which represents a \$2.7 million or 3.8% increase over the FY 2015 original levy. The levy for FY 2016 excludes an estimated amount of \$477 thousand for a tax freeze for senior citizens who are 65 years of age or older and disabled citizens as directed by the Mayor and City Council.

	FY 2015 Budget	FY 2015 Estimate	FY 2016 Proposed
Tax Rate	0.637000	0.637000	0.637000
Taxable Valuations	\$ 11,412,449,141	\$11,268,707,920	\$ 11,849,127,826
Tax Levy	\$ 72,277,823	\$ 71,781,669	\$ 75,001,835

Taxes to be collected are allocated for Maintenance & Operations and Debt Service as follows:

- The maintenance and operations tax rate allocation of \$0.493576 for FY 2016 is expected to generate \$56.4 million for General Fund, an increase of \$2.2 million over FY 2015 budget.
- The debt service tax rate allocation of \$0.143424 for FY 2016 is expected to generate \$16.4 million for debt service, an increase of \$439 thousand over FY 2015 budget. The taxes are calculated at a 97% collection rate.

General Fund

General Fund's budget is balanced with total appropriations of \$177.3 million. Proposed revenues and expenditures increased by \$8.2 million or a 5% increase over FY 2015.

The major increase in revenues is attributed to the following categories: Property Taxes of \$2.2 million, Bridge of \$1.4 million, Sales Tax of \$1.4 million, Risk Management transfer of \$500 thousand, Amusement Device Permits of \$408 thousand, Administrative Fees of \$525 thousand and Alarm Permit Fees of \$407 thousand. The Alarm Permit increases being proposed are due to the implementation of a new billing software and a proposed rate increase.

The net increases in expenditures are in the following categories: Personnel \$6.9 million, Police grant matches \$661 thousand, Vehicle Maintenance \$337 thousand and a saving of \$574 thousand in fuel. Personnel accounted for the largest increase at \$6.9 million or 85% of the total expenditure increase and consists of the following:

- \$ 1 million for a 2% Police Contractual Obligation;
- \$837 thousand for nine police officers transferred from COPS Grant;
- \$1.1 million for fifteen police officers which were previously unfunded;

- \$1.2 million for a 3% Fire Contractual Obligation;
- \$692 thousand for twelve firefighter/cadet positions as per Contract;
- \$519 thousand for nine firefighter/cadet positions for new ambulance crew;
- \$346 thousand for six over hires for the Fire academy;
- \$223 thousand for six civilian positions for the Fire Department;
- \$700 thousand for a 2% COLA for non-uniform civilian employees;
- \$400 thousand for 0.64% increase to our Texas Municipal Retirement System contribution; and,
- \$437 thousand in savings for the un-funding of six positions under the Economic Development department to provide funding for Laredo Development Foundation.

Public Safety

The Mayor and City Council's commitment to keeping our community safe is reflected in General Fund's appropriations. A total of \$111.5 million is being proposed for Police and Fire, an increase of \$6.6 million or 6% increase from FY 2015. This represents 63% of the total General Fund budget of \$177.2 million.

Police

The Police Department reflects an increase of 15 officers being funded from 21 unfunded positions in previous years. This brings the total strength of officers budgeted to 476 and 85 civilian positions. The Police budget represents a cost of \$63.4 million, representing 36% of the City's General Fund budget. An academy of fifteen (15) Police officer/cadets is scheduled for August 2015 to replace retired officers. We continue to apply and utilize grants such as Special Police Grants and other overtime grants to fund specific programs which the Mayor and City Council, Management and the Police Department have been very successful in garnering. The proposed Certificate of Obligation planned for later this year, includes funding for 35 marked units and 5 unmarked units at a cost of \$2.3 million. The Laredo Police Department continues to be instrumental in the war against crime, in particular the drug-cartel issues as it relates to the U.S. – Mexico border. We continue to keep our crime level low and our auto theft statistics are an example of our commitment against crime. In 2008, we were rated number two (2) in the nation with stolen vehicles totaling 1,701. In 2014 our motor vehicle theft continued to decrease to 276 vehicles, a 96.2% reduction.

Fire

The City's Fire Department is no exception to Laredo's commitment to public safety. The proposed General Fund budget includes 21 new firefighter/cadet positions and 6 over hires, 12 to comply with the current contract stipulating the increase in firefighters and 9 to man a new ambulance which will be added to station 12 on Loop 20 near TAMIU. An academy of 27 firefighter/cadets is scheduled for January 2016 with an estimated cost of \$1.6 million and is expected to be completed by October 2017 at which time the new ambulance will be activated. In total, \$48.1 million in appropriations for the department represents 27.26% of General Fund expenditures. Fire will have a workforce of 383 authorized Firefighter positions. In addition a total of 6 civilian positions are included at an estimated cost of \$224 thousand. Three of these positions will allow for 3 current firefighters to be placed back on an engine thus reducing overtime. The proposed Certificate of Obligations includes a Fire Aerial Truck at an estimated

cost of \$990 thousand and two ambulances at an estimated cost of \$480 thousand for a total of \$1.47 million. We will also be looking into various fire stations for repairs and maintenance totaling \$620 thousand.

Infrastructure

Public Works

The constant growth in commercial traffic, via rail and truck continues to make Laredo's transportation system a top priority. Public Works will pave over 387 blocks throughout the City in FY 2015 and we are projecting 425 blocks for FY 2016. Five positions have been added to have the department implement a program to work on the Downtown area as it relates to sidewalks, force cleaning and general cleanup. Work on the renovation of the Federal Court House, sidewalk projects, improvements to City facilities continue, as well as the maintenance of all industrial park streets, sweeping all City streets and IH 35. I can't fail to mention the work on the restoration of the Bruni Plaza Fountain has been completed after many years of not being in service.

Utilities

The City's Utility Department continues to make great strides to improve the infrastructure of the water and wastewater system to ensure that the citizens of Laredo are provided with quality water and to ensure the efficient collection and treatment of wastewater. The following projects have been completed or will be completed in the next year:

- \$85,657,070 El Pico Water Treatment Plant completed in January 2015 and will provide water for the next seventy-five years;
- \$17,351,147 60" Water Transmission to be completed in September 2015;
- \$16,182,370 Automated Meter Reading completed in June 2015;
- \$51,826,335 South Laredo Waste Water Treatment Plant Expansion from 6 to 12 MGD to be completed in November 2015;
- \$4,612,397 Jefferson Water Treatment Plant Administration Building and Learning Center to be completed in May 2016; and,
- \$26,235,550 Sombrettillo Waste Water Treatment Plant to be completed in July 2016.

We are currently working on a plan of finance for \$64 million; \$50 million with the Texas Water Development Board and \$14 million in revenue bonds which includes the following projects:

- \$22,075,000 South Laredo Wastewater Treatment Expansion from twelve (12) to eighteen (18) MGD;
- \$18,000,000 Sombrettillo Wastewater Treatment Plan;
- \$5,500,000 San Isidro three (3) MG Elevated Storage Tank;
- \$4,600,000 24" Waterline along Loop 20 Casa Verde Road; and,
- \$14,000,000 for infrastructure improvements.

The capital improvement plan in place will secure this City's water resources, distribution, and treatment for many years to come. The Texas Water Development Board loans will generate an estimated savings of \$19.9 million over the life of the loans compared to the open bond market.

Quality of Life

Culture and Recreational Facilities

The proposed budget includes \$14.4 million for Parks and Leisure Services. The Certificate of Obligation that will be presented to Council on August 2015 includes an estimated amount of \$1.6 million dollars for various parks throughout the City. The department in conjunction with Webb County and Fernando Salinas Trust will be working on building a mausoleum for Veterans. This will add approximately 144 spaces and provide staff with more time to continue exploring the options of extending the life of our Cemetery.

The Laredo Public Library includes a \$4.5 million budget for its operations. Each building houses a growing library collection, computers and Internet access. Their services have widely expanded to not just books, but also offer downloadable e-books to mobile devices; they also bring in panel discussions, writers, book signings and workshops. Its budget for FY 2016 reflects additional personnel of six part-time positions to account for the additional hours of operation for Barbara Fasken Branch Library on Saturdays. We continue to be innovative and with that come new ideas such as the consideration of opening a coffee shop in one of our facilities in order to better serve our citizens.

Closing Comments

To the citizens of Laredo and to you, the Honorable Mayor and members of the City Council, the budget process has become increasingly challenging every year. This year, our initial budget deficit started at \$8.3 million. It had to be dealt with in a manner that would not have a drastic effect on services while maintaining our strong economic posture and our quality of service to the citizens of Laredo.

The cooperation of all department directors and managers has been nothing less than exemplary. Difficult decisions were made, and all adhered to the road map as set forth by this City Council, which emphasized (1) public safety, (2) a better quality of life for our citizens through our parks and recreation activities, (3) the continued reconstruction of streets, (4) improved water infrastructure, and (5) Downtown revitalization, all without a property tax increase for our Citizens.

This spending plan for FY 2016 contains the financial structure to accomplish the goals set by the Mayor and City Council. We continue to work within our means while continuing to provide quality service to a fast growing community. This will continue to be our purpose and our mission.

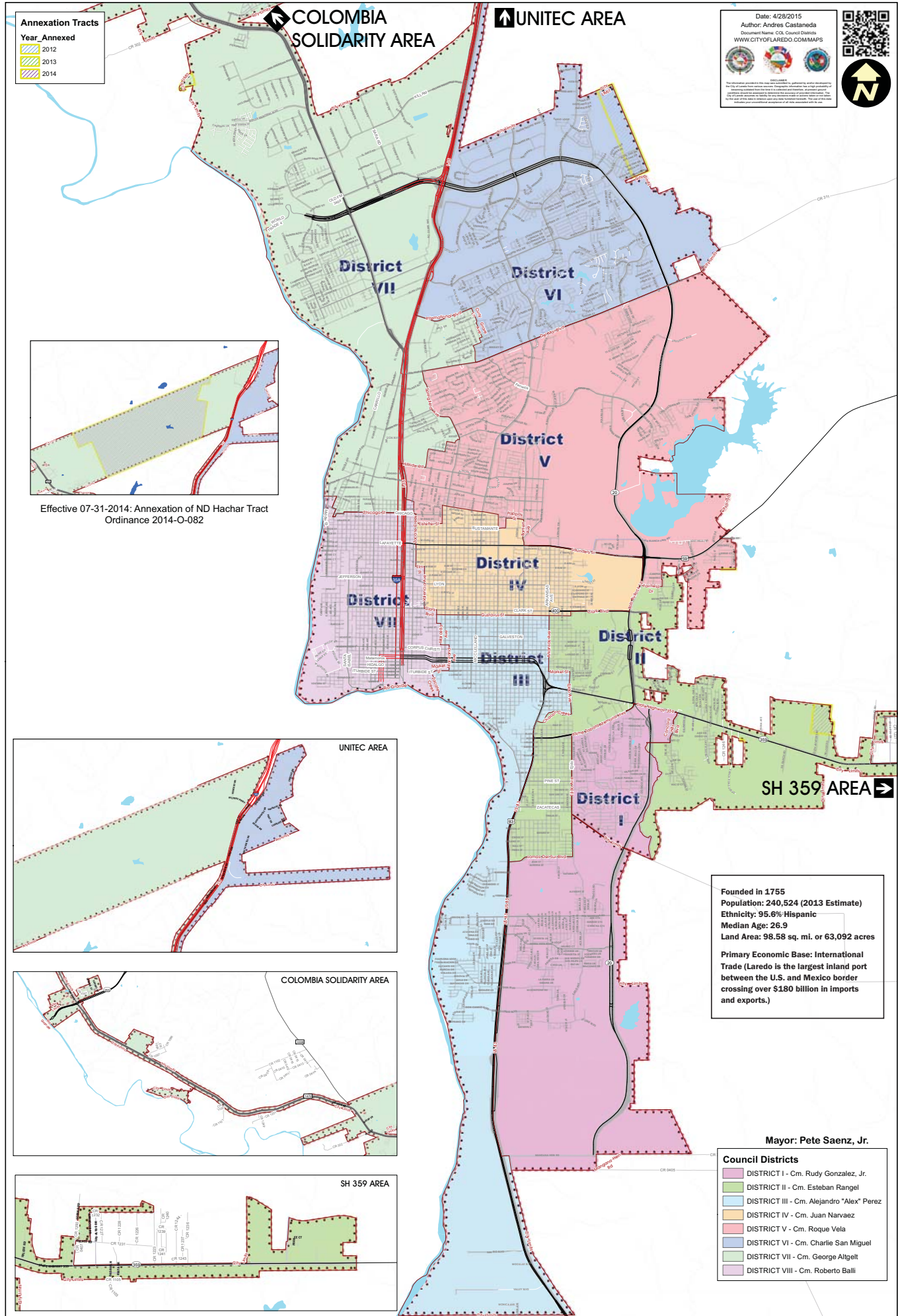
Sincerely,


Jesus Olivares
City Manager

CITY OF LAREDO

Census 2010 Population: 236,091

CITY COUNCIL DISTRICTS



Annexation Tracts
 Year_Annexed
 2012
 2013
 2014

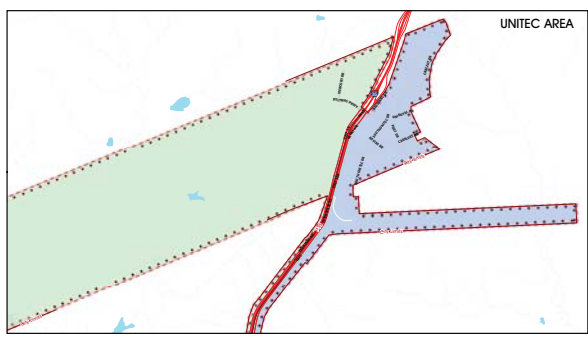
COLOMBIA SOLIDARITY AREA

UNITEC AREA

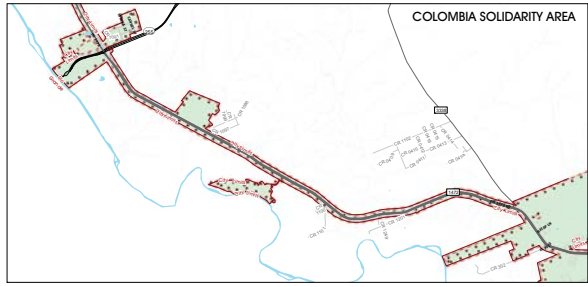
Date: 4/28/2015
 Author: Andres Castaneda
 Document Name: City Council Districts
 WWW.CITYOFLAREDO.COM/MAPS



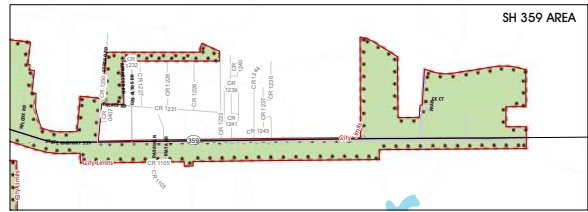
Effective 07-31-2014: Annexation of ND Hachar Tract Ordinance 2014-O-082



UNITEC AREA



COLOMBIA SOLIDARITY AREA



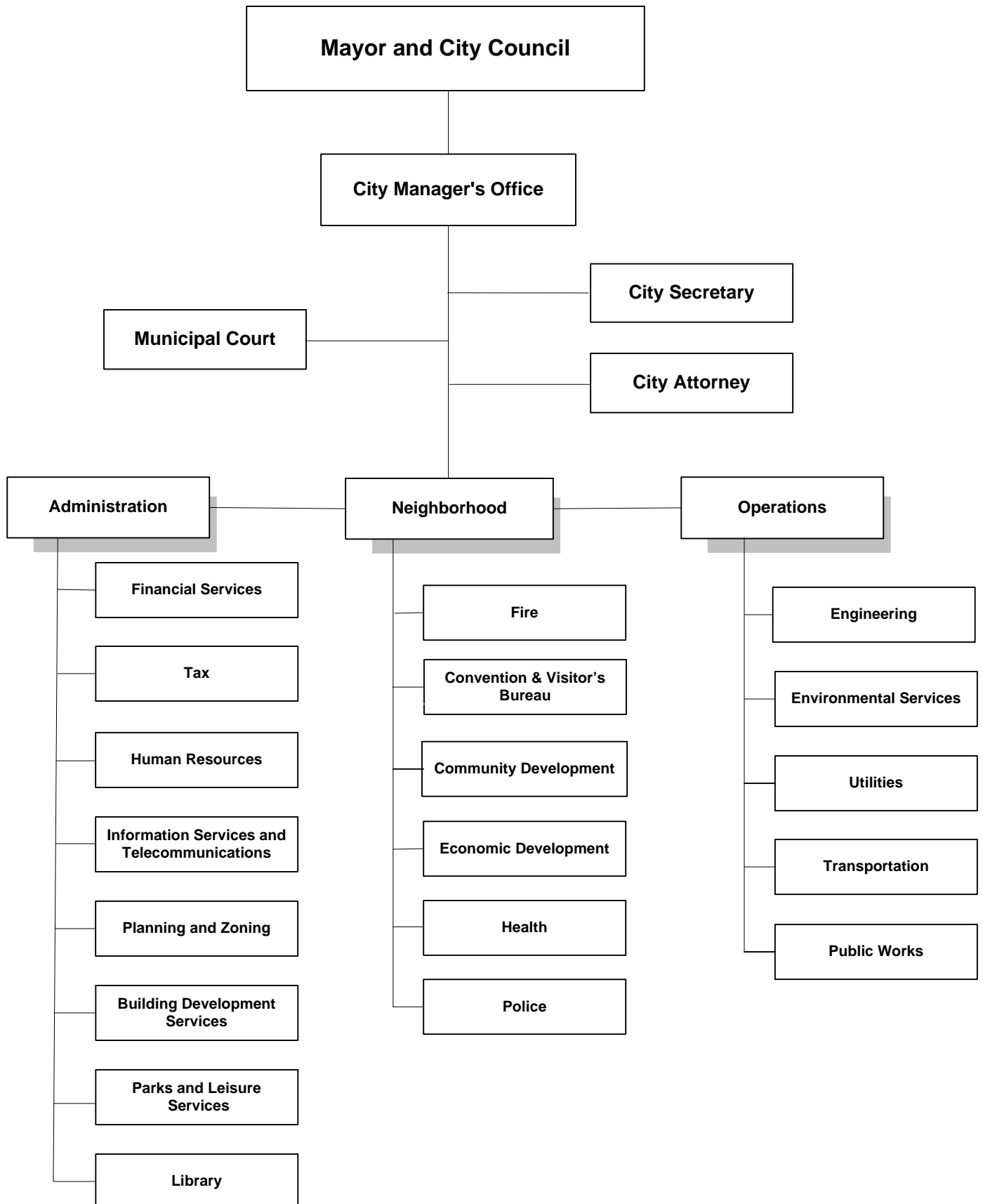
SH 359 AREA

Founded in 1755
 Population: 240,524 (2013 Estimate)
 Ethnicity: 95.6% Hispanic
 Median Age: 26.9
 Land Area: 98.58 sq. mi. or 63,092 acres
 Primary Economic Base: International Trade (Laredo is the largest inland port between the U.S. and Mexico border crossing over \$180 billion in imports and exports.)

Mayor: Pete Saenz, Jr.

- Council Districts**
- DISTRICT I - Cm. Rudy Gonzalez, Jr.
 - DISTRICT II - Cm. Esteban Rangel
 - DISTRICT III - Cm. Alejandro "Alex" Perez
 - DISTRICT IV - Cm. Juan Narvaez
 - DISTRICT V - Cm. Roque Vela
 - DISTRICT VI - Cm. Charlie San Miguel
 - DISTRICT VII - Cm. George Allgelt
 - DISTRICT VIII - Cm. Roberto Balli

CITY OF LAREDO, TEXAS



ORDINANCE

ADOPTING THE ANNUAL BUDGET FOR FISCAL YEAR 2015-2016, APPROPRIATING THE ESTIMATED REVENUES, EXPENDITURES AND BALANCES REPORTED THEREIN FOR THE YEAR BEGINNING OCTOBER 1, 2015, AND ENDING SEPTEMBER 30, 2016, CONSISTENT WITH THE FINANCIAL PLAN DESCRIBED IN SAID ANNUAL BUDGET; AND AUTHORIZING THE CITY MANAGER TO IMPLEMENT SAID ANNUAL BUDGET.

WHEREAS, the City Manager has presented a projection of revenues and expenditures for the fiscal year beginning October 1, 2015, and ending September 30, 2016; and

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LAREDO THAT:

1. The Annual Budget for Fiscal Year 2015-2016, as set forth in the document annexed hereto titled "Annual Budget 2015-2016," is hereby adopted, and
2. The following appropriations for Fiscal Year 2015-2016 are hereby authorized:

Total Operating Expenditures and Transfers..... \$588,369,826

The City Manager is hereby authorized to implement the said budget for the Fiscal Year beginning October 1, 2015, and ending September 30, 2016.

PASSED BY THE CITY COUNCIL AND APPROVED BY THE MAYOR ON THIS THE 21 DAY OF SEPTEMBER, 2015.

RAUL G. SALINAS
Mayor

ATTEST:

GUSTAVO GUEVARA, JR.
City Secretary

APPROVED AS TO FORM:

RAUL CASSO
City Attorney

CITY OF LAREDO
CONSOLIDATED BUDGET
FY 2015-2016

FUND	Beginning Balance 10/01/15	Revenues Excluding Transfers	Transfers	Revenues Including Transfers	Total Available	Operating Expenditures & Transfers	Closing Balance 9/30/16
GOVERNMENTAL FUNDS							
GENERAL FUND	\$44,070,190	\$155,404,694	\$21,830,695	\$177,235,389	\$221,305,579	\$177,284,916	\$44,020,663
SPECIAL REVENUE FUNDS							
Community Development	-	3,631,059	-	3,631,059	3,631,059	3,631,059	-
Housing Rehab	-	66,000	-	66,000	66,000	66,000	-
Home Investment Partnership	-	1,071,289	-	1,071,289	1,071,289	1,071,289	-
Emergency Solutions Grant	-	316,721	-	316,721	316,721	316,721	-
Laredo Public Facility Corporation	-	108,920	-	108,920	108,920	108,920	-
Home Investment Affordable Housing	-	160,375	-	160,375	160,375	160,375	-
Auto Theft Task Force	-	1,038,713	338,317	1,377,030	1,377,030	1,377,030	-
Financial Task Force	2,382,749	1,126,089	-	1,126,089	3,508,838	999,889	2,508,949
Health Fund	98,543	13,471,255	4,524,567	17,995,822	18,094,365	18,094,365	-
Special Police Program	17,182	2,373,862	824,478	3,198,340	3,215,522	3,198,340	17,182
Airport	4,088,516	7,557,464	600,000	8,157,464	12,245,980	7,923,438	4,322,542
Hotel-Motel Tax	5,021,509	4,475,759	-	4,475,759	9,497,268	5,223,883	4,273,385
PEG Fund	538,658	298,000	-	298,000	836,658	836,658	-
Max Mandel Golf Course	782,045	1,172,184	-	1,172,184	1,954,229	1,954,229	-
Recreation Fund	527,731	312,600	225,000	537,600	1,065,331	568,601	496,730
Environmental Services	1,889,667	4,530,096	-	4,530,096	6,419,763	4,858,942	1,560,821
Environmental Services - Capital Proj.	-	10,941	-	10,941	10,941	10,941	-
Stormwater Improvement	1,739,640	2,555,194	-	2,555,194	4,294,834	4,294,834	-
Convention & Visitor's Bureau	-	187,510	3,305,855	3,493,365	3,493,365	3,493,365	-
Parking Meters Fund	1,650,089	2,592,450	-	2,592,450	4,242,539	2,669,760	1,572,779
Sports and Community Venue	19,313,955	8,627,124	-	8,627,124	27,941,079	7,667,754	20,273,325
Sports and Community Venue Debt Service	1,931,512	4,000	3,761,293	3,765,293	5,696,805	3,861,627	1,835,178
Laredo Energy Arena	-	3,782,806	1,541,466	5,324,272	5,324,272	5,324,272	-
FAA Noise Abatement Lease Prg	509,943	1,449,750	-	1,449,750	1,959,693	1,675,510	284,183
911 Regional Communication	425	2,480,650	-	2,480,650	2,481,075	2,481,075	-
Keep Laredo Beautiful	-	25,000	114,000	139,000	139,000	139,000	-
Special Fire Grants	-	3,625,000	-	3,625,000	3,625,000	3,625,000	-
Police Trust Fund	971,030	760,100	-	760,100	1,731,130	950,013	781,117
DEBT SERVICE FUNDS							
Debt Service	3,008,412	16,980,368	7,514,538	24,494,906	27,503,318	23,777,404	3,725,914
PERMANENT FUND							
Canseco Endowment Fund	23,244	300	-	300	23,544	-	23,544
CAPITAL PROJECTS FUNDS							
Capital Improvements Fund	5,299,055	1,161,882	4,579,470	5,741,352	11,040,407	11,040,407	-
Airport Construction Fund	-	63,000	50,000	113,000	113,000	113,000	-
Capital Projects	-	42,991	-	42,991	42,991	42,991	-

CITY OF LAREDO
CONSOLIDATED BUDGET
FY 2015-2016

FUND	Beginning Balance 10/01/15	Revenues Excluding Transfers	Transfers	Revenues Including Transfers	Total Available	Operating Expenditures & Transfers	Closing Balance 9/30/16
PROPRIETARY FUNDS							
ENTERPRISE FUNDS							
Bridge System / Operating	\$1,940,073	\$59,065,663	-	\$59,065,663	\$61,005,736	\$58,837,301	\$2,168,435
Bridge Construction	400,446	5,233	1,000,000	1,005,233	1,405,679	1,405,679	-
Bridge System Debt Service	4,168,046	24,484	9,099,496	9,123,980	13,292,026	9,079,430	4,212,596
Bridge System - Capital Projects	-	15,904	-	15,904	15,904	15,904	-
Bridge Refrigerated Inspection Facility	-	15,000	15,000	30,000	30,000	30,000	-
Laredo Metro, Inc. & Transit System	3,708,739	16,340,841	7,207,750	23,548,591	27,257,330	25,549,922	1,707,408
Municipal Housing	1,172,263	1,430,806	-	1,430,806	2,603,069	1,696,010	907,059
Solid Waste Management	12,718,140	22,417,374	-	22,417,374	35,135,514	21,527,421	13,608,093
Solid Waste Capital Projects	-	2,701	-	2,701	2,701	2,701	-
Solid Waste Debt Service	-	-	4,914,721	4,914,721	4,914,721	4,914,721	-
Water System / Operating	21,176,992	45,138,332	-	45,138,332	66,315,324	44,873,357	21,441,967
Water System Debt Service	12,093,183	838,175	18,076,197	18,914,372	31,007,555	18,690,166	12,317,389
Water Operational Construction	-	-	1,167,703	1,167,703	1,167,703	1,167,703	-
Water Availability	1,165,553	919,674	-	919,674	2,085,227	1,583,441	501,786
Water - Capital Projects	-	20,600	-	20,600	20,600	20,600	-
Sewer System / Operating	27,501,610	34,183,323	-	34,183,323	61,684,933	33,245,030	28,439,903
Sewer Operational Construction	-	-	763,465	763,465	763,465	763,465	-
Sewer System Debt Service	10,256,802	16,821	12,205,915	12,222,736	22,479,538	12,142,582	10,336,956
Sewer Bonds	-	53,647	-	53,647	53,647	53,647	-
INTERNAL SERVICE FUNDS							
Fleet Management	677,458	5,723,497	6,350,000	12,073,497	12,750,955	12,397,111	353,844
Risk Management	2,689,652	13,200	7,380,926	7,394,126	10,083,778	8,509,783	1,573,995
Information Services and Telecommunications	621,226	91,801	2,972,407	3,064,208	3,685,434	3,685,434	-
Health and Benefits	7,852,194	7,737,748	19,635,059	27,372,807	35,225,001	27,729,054	7,495,947
FIDUCIARY FUNDS							
AGENCY FUND							
City Annuity	-	94,120	1,513,636	1,607,756	1,607,756	1,607,756	-
TOTAL	\$202,006,472	\$435,613,090	\$141,511,954	\$577,125,044	\$779,131,516	\$588,369,826	\$190,761,690
Revenue Excluding Transfers	\$435,613,090					Total Operating Expenditures	\$588,369,826
Decrease in Fund Balance	\$11,244,782					Less Operating Transfers	\$141,511,954
Total Net Operating Budget	<u>\$446,857,872</u>						<u>\$446,857,872</u>

City of Laredo

Analysis of Property Tax Levy & Collections

	Actual FY 2012-13	Actual FY 2013-14	Budget FY 2014-15	Estimate FY 2014-15	Proposed FY 2015-16
Total Taxable Value	\$10,651,783,830	\$10,960,059,185	\$11,412,449,141	\$11,338,065,068	\$11,849,127,826
Supplements/(Cancellations)	(36,239,874)	(45,011,049)	-	(69,357,148)	-
Revised Value	10,615,543,956	10,915,048,137	11,412,449,141	11,268,707,920	11,849,127,826
Tax Rate	0.637000	0.637000	0.637000	0.637000	0.637000
Levy before Adjustments	67,621,015	69,528,857	72,697,301	71,781,669	75,478,944
Less Tax Freeze (65+)	-	-	(419,478)	-	(477,109)
Total Levy Billed	67,621,015	69,528,857	72,277,823	71,781,669	75,001,835
Less Delinquency	1,911,904	1,683,039	2,168,335	1,387,410	2,250,055
Total Current Collection	65,709,111	67,845,818	70,109,488	70,394,259	72,751,780
Prior Year Taxes	1,664,371	1,785,544	1,736,775	1,483,562	1,461,516
Penalty & Interest Collected	1,136,798	1,235,485	1,213,792	1,228,929	1,241,217
Total Revenue	\$ 68,510,280	\$ 70,866,847	\$ 73,060,055	\$ 73,106,750	\$ 75,454,513
Tax Rate					
General Fund	0.498866	0.488257	0.492162	0.491720	0.493576
Debt Service	0.138134	0.148743	0.144838	0.145280	0.143424
Total Tax Rate	0.637000	0.637000	0.637000	0.637000	0.637000
Distribution of Collections					
General Fund - Current Taxes	51,444,596	51,983,600	54,168,305	54,313,092	56,371,275
General Fund - Prior Yr. Taxes	1,335,561	1,409,496	1,393,762	1,190,559	1,172,865
General Fund P & I	1,136,798	1,235,485	1,213,792	1,228,929	1,241,217
Total General Fund	52,780,157	53,393,096	55,562,067	55,503,651	57,544,140
Debt Service - Current Taxes	14,264,515	15,862,218	15,941,183	16,081,167	16,380,505
Debt Service - Prior Yr. Taxes	328,810	376,048	343,013	293,003	288,651
Total Debt Service	14,593,325	16,238,266	16,284,196	16,374,170	16,669,156
Total Distribution	\$ 67,373,482	\$ 69,631,362	\$ 71,846,263	\$ 71,877,821	\$ 74,213,296
Total Tax Receivables	\$ 6,275,859	\$ 6,275,859	\$ 6,275,859	\$ 6,275,859	\$ 6,275,859
Current Collections to Adj Levy	97.17%	97.58%	97.00%	98.07%	97.00%
Ratio of Taxes Rec to Adj Levy	9.28%	9.03%	8.68%	8.74%	8.37%
Ratio of Ttl Collections to Adj Levy	99.63%	100.15%	99.40%	100.13%	98.95%
Current Collection to Original Levy	96.84%	97.18%	96.44%	97.47%	96.39%
% Change on Taxable Value	1.33%	2.89%	4.13%	-0.65%	4.51%
% Change on Revised Value	1.15%	2.82%	4.41%	-1.26%	5.15%
% Change on M & O Rate	-2.63%	-2.13%	0.80%	-0.09%	0.38%
% Change on Debt Service Rate	10.80%	7.68%	-2.63%	0.31%	-1.28%

CITY OF LAREDO
Full-Time Equivalent Position Summary

Fund Name	Amended FY 12-13	Amended FY 13-14	Adopted FY 14-15	Amended FY 14-15	Proposed FY 15-16
GOVERNMENTAL FUNDS					
GENERAL FUND	1,443.49	1,515.29	1,546.81	1,546.31	1,588.01
SPECIAL REVENUE FUNDS					
911 Regional Fund	5	5	5	5	6
Airport	46	52	55	55	55
Auto Task	6	6	6	6	6
Civic Center	10	10	0	0	0
Community Development	20.5	20.5	20.5	20.5	19.48
Convention & Vistors Bureau	11	11	12	12	12
Environmental Services	44	44	44	44	44
Keep Laredo Beautiful	1	1	1	1	1
Financial Task	4	4	4	4	4
Health	255.88	252.5	240.5	245.5	232.48
Home Investment	2	2	2	2	1
Housing Rehab	1	1	1	1	0
Mercado Management	1	1	0	0	0
Noise Abatement	8	8	8	8	8
Parking Meters	27	27	27	27	27
Public Access Center	7	0	0	0	0
Special Fire Grant	30	0	0	0	0
Special Police	24	24	24	24	14
Sports and Community Venue	0	0	5	5	5
CAPITAL PROJECTS FUNDS					
2008 CO Bond Issue	45	45	45	45	45
PROPRIETARY FUNDS					
ENTERPRISE FUNDS					
Bridge	190	189	189	189	189
Housing Corporation	12	13	13	13	13
Sewer System	81	100	106	106	120
Solid Waste	128	131	133	133	136
Waterworks	190	209	221	221	224
Transit*	10.9	10	10	10	10
El Metro*	169.2	170.1	170.1	170.1	170.1
INTERNAL SERVICE FUNDS					
Fleet Management	45	46	46	46	46
Health & Benefits	1	1	2	2	2
Information Technology	17	17	18	18	18
Risk Management	13	13	14	14	16
TOTAL	2,848.97	2,928.39	2,968.91	2,973.41	3,012.07

* Transit & El Metro are non-profit organizations.



CITY OF LAREDO
UNFUNDED POSITION LISTING
FY 2015-2016

FUND	DEPT DIV	POSITION	POSITION NUMBER	AUTH. NUMBER	% UNFUNDED	WORK HOURS	HOURLY RATE	ANNUAL SALARY	SALARY & BENEFITS	PROJECTED SAVINGS	BUDGET AMOUNT
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GENERAL FUND

MAYOR AND COUNCIL

101	1100	ADMINISTRATIVE INTERN	20019	1	100%	1,040	11.15	11,596	12,800	12,800	-
101	1100	ADMINISTRATIVE INTERN	20019	2	100%	2,080	11.15	23,192	25,329	25,329	-
101	1100	ADMINISTRATIVE INTERN	20019	3	100%	1,040	11.15	11,596	12,800	12,800	-
			COUNT	3				46,384	50,928	50,928	-

CITY MANAGER

101	1230	PUBLIC INFO. OFFICER	30001	1	100%	2,080	19.33	40,206	65,062	65,062	-
			COUNT	1				40,206	65,062	65,062	-

MUNICIPAL COURT

101	1400	DEPUTY MUNICIPAL CT CLERK	20072	1	100%	2,080	13.53	28,142	48,910	48,910	-
			COUNT	1				28,142	48,910	48,910	-

BUILDING DEVELOPMENT SERVICES

101	1510	BUILDING INSPECTOR	40188	24	100%	2,080	13.80	28,704	49,662	49,662	-
101	1510	BUILDING PLANS EXAMINER II	40187	3	100%	2,080	16.57	34,466	57,376	57,376	-
101	1510	PLUMBING INSPECTOR I	41550	26	100%	2,080	13.53	28,142	48,910	48,910	-
			COUNT	3				91,312	155,948	155,948	-

CITY ATTORNEY

101	1610	CLERK III	20013	35	100%	2,080	9.93	20,654	38,884	38,884	-
			COUNT	1				20,654	38,884	38,884	-

FINANCIAL MANAGEMENT

101	1910	ACCOUNTANT II	30011	2	100%	2,080	16.57	34,466	57,376	57,376	-
			COUNT	1				34,466	57,376	57,376	-

HUMAN RESOURCES

101	2025	CLERK (CO-OP/ICT)	20249	1	100%	520	7.25	3,770	4,344	4,344	-
101	2025	CLERK (CO-OP/ICT)	20249	2	100%	520	7.25	3,770	4,344	4,344	-
101	2025	CLERK (CO-OP/ICT)	20249	3	100%	520	7.25	3,770	4,344	4,344	-
101	2025	CLERK (CO-OP/ICT)	20249	4	100%	520	7.25	3,770	4,344	4,344	-
101	2025	CLERK (CO-OP/ICT)	20249	5	100%	520	7.25	3,770	4,344	4,344	-
101	2025	CLERK (CO-OP/ICT)	20249	6	100%	520	7.25	3,770	4,344	4,344	-
101	2025	CLERK (CO-OP/ICT)	20249	7	100%	582	7.25	4,222	4,832	4,832	-
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	1	100%	520	7.25	3,770	4,471	4,471	-
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	2	100%	520	7.25	3,770	4,471	4,471	-
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	3	100%	520	7.25	3,770	4,471	4,471	-
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	4	100%	520	7.25	3,770	4,471	4,471	-
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	5	100%	520	7.25	3,770	4,471	4,471	-
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	6	100%	520	7.25	3,770	4,471	4,471	-
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	7	100%	582	7.25	4,222	4,976	4,976	-
101	2025	ADMINISTRATIVE INTERN	20019	1	100%	707	11.15	7,885	8,790	8,790	-
101	2025	ADMINISTRATIVE INTERN	20019	2	100%	728	11.15	8,117	9,041	9,041	-
			COUNT	16				69,687	80,528	80,528	-

POLICE

101	2366	PATROL OFFICER/CADET	51503	473	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	496	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	498	100%	2,080	23.75	49,400	76,161	76,161	-



CITY OF LAREDO
UNFUNDED POSITION LISTING
FY 2015-2016

FUND	DEPT DIV	POSITION	POSITION NUMBER	AUTH. NUMBER	% UNFUNDED	WORK HOURS	HOURLY RATE	ANNUAL SALARY	SALARY & BENEFITS	PROJECTED SAVINGS	BUDGET AMOUNT	
POLICE (continued)												
101	2366	PATROL OFFICER/CADET	51503	507	100%	2,080	23.75	49,400	76,161	76,161	-	
101	2366	PATROL OFFICER/CADET	51503	717	100%	2,080	23.75	49,400	76,161	76,161	-	
101	2366	PATROL OFFICER/CADET	51503	724	100%	2,080	23.75	49,400	76,161	76,161	-	
			COUNT	6				296,400	456,968	456,968	-	
TRAFFIC												
101	2611	ENGINEERING TECHNICIAN II	40465	1	100%	2,080	17.90	37,232	61,080	61,080	-	
101	2613	TRAFFIC CONTROL SIGNAL TECH. I	40022	21	100%	2,080	11.37	23,650	42,894	42,894	-	
101	2623	TRAFFIC CONTROL-SIGNS/MKGS I	80008	2	100%	2,080	9.93	20,654	38,884	38,884	-	
101	2623	TRAFFIC CONTROL-SIGNS/MKGS I	80008	3	100%	2,080	9.93	20,654	38,884	38,884	-	
			COUNT	4				102,190	181,743	181,743	-	
PARKS AND LEISURE SERVICES												
101	3115	BUILDING & GROUNDS SUPERVISOR	70188	5	100%	2,080	15.49	32,219	54,368	54,368	-	
101	3130	CEMETERY SUPERINTENDENT	35021	1	100%	2,080	16.57	34,466	57,376	57,376	-	
			COUNT	2				66,685	111,744	111,744	-	
IST - PUBLIC ACCESS CENTER												
101	5540	AUDIO VISUAL TECHNICIAN I	45012	4	100%	2,080	10.53	21,902	40,555	40,555	-	
101	5540	AUDIOVISUAL TECHNICAL ASSISTANT	81921	4	100%	2,080	10.92	22,714	41,641	41,641	-	
			COUNT	2				44,616	82,196	82,196	-	
ECONOMIC DEVELOPMENT												
101	7510	ECONOMIC DEVELOPMENT DIRECTOR*	15054	15	100%	2080	33.12	68,890	103,466	103,466	-	
101	7510	ECONOMIC SPECIALIST*	35044	1	100%	2080	19.33	40,206	65,062	65,062	-	
101	7510	ECONOMIC SPECIALIST*	35044	2	100%	2080	19.33	40,206	65,062	65,062	-	
101	7510	ECONOMIC SPECIALIST*	35044	3	100%	2080	19.33	40,206	65,062	65,062	-	
101	7510	ADMINISTRATIVE ASSISTANT I*	20014	341	100%	2080	13.53	28,142	48,910	48,910	-	
101	7510	ADMINISTRATIVE ASSISTANT I*	20014	342	100%	2080	13.53	28,142	48,910	48,910	-	
			COUNT	6				245,794	396,473	396,473	-	
PUBLIC WORKS												
101	2780	BUILDING MAINTENANCE MECHANIC*	70189	8	100%	2080	10.53	21,902	40,555	40,555	-	
			COUNT	1				21,902	40,555	40,555	-	
			COUNT - GENERAL FUND	47				1,108,439	1,685,120	1,685,120	-	
								TOTAL GENERAL FUND	1,108,439	1,685,120	1,685,120	-
OTHER FUNDS												
BRIDGE												
553	4010	BRIDGE OFFICER/COLLECTOR	40167	66	100%	2,080	9.93	20,654	38,884	38,884	-	
553	4012	BRIDGE OFFICER/COLLECTOR	40167	58	100%	2,080	9.93	20,654	38,884	38,884	-	
553	4061	BRIDGE OFFICER/COLLECTOR	40167	66	100%	2,080	9.93	20,654	38,884	38,884	-	
553	4061	BRIDGE OFFICER/COLLECTOR	40167	69	100%	2,080	9.93	20,654	38,884	38,884	-	
553	4061	BRIDGE OFFICER/COLLECTOR	40167	70	100%	2,080	9.93	20,654	38,884	38,884	-	
553	4061	BRIDGE OFFICER/TRAFFIC	41966	26	100%	2,080	9.36	19,469	37,297	37,297	-	
553	4061	BRIDGE OFFICER/TRAFFIC	41966	28	100%	2,080	9.36	19,469	37,297	37,297	-	
			COUNT	7				142,210	269,014	269,014	-	
HEALTH												
226	2910	ADMINISTRATIVE SECRETARY	20018	61	100%	2,080	11.15	23,192	42,282	42,282	-	
226	2928	ADMINISTRATIVE SECRETARY	20018	48	100%	2,080	11.15	23,192	42,282	42,282	-	
226	2930	SANITATION INSPECTOR II	41807	5	100%	2,080	12.65	26,312	46,459	46,459	-	
			COUNT	3				72,696	131,023	131,023	-	



CITY OF LAREDO
UNFUNDED POSITION LISTING
FY 2015-2016

FUND	DEPT DIV	POSITION	POSITION NUMBER	AUTH. NUMBER	% UNFUNDED	WORK HOURS	HOURLY RATE	ANNUAL SALARY	SALARY & BENEFITS	PROJECTED SAVINGS	BUDGET AMOUNT
PARKING METERS											
251	2620	TELLER I	40323	44	100%	2,080	9.93	20,654	38,884	38,884	-
251	2620	TELLER I	40323	47	100%	2,080	9.93	20,654	38,884	38,884	-
		COUNT	2					41,309	77,768	77,768	-
FLEET											
593	2810	CUSTODIAN	80288	45	100%	2,080	8.10	16,848	33,788	33,788	-
		COUNT	1					16,848	33,788	33,788	-
		COUNT - OTHER FUNDS	13					273,062	511,593	511,593	-
		TOTAL UNFUNDED COUNT	60					1,381,502	2,196,713	2,196,713	-

* Positions to be unfunded for FY 2015-2016



**CITY OF LAREDO
CAPITAL OUTLAY REQUESTS
FY 2015- 2016**

DEPARTMENT/FUND	DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
GENERAL FUND					
Human Resources	Training	Automotive One new (1) mid-size SUV for the training division which is in need of a bigger vehicle in order to transport bulky items to attend job fairs and coordinate city-wide trainings.	21,000	No	
		Human Resources Total	21,000		
Engineering	Design & Surveying	Automotive Replace unit 2257, a 2000 Ford F150 Extended Cab (15 years) with 62K miles	25,000	No	
		Replace Unit 2298, a 2001 Ford F150 Extended Cab (14 years) with 75K miles	25,000	No	
		Engineering Total	50,000		
Police	Patrol Division	Machinery & Equipment Two Commercial Grade Aircraft -Drones	50,000	No	
		Automotive Thirty-five (35) fully equipped marked units at an approximate cost of \$62,000 ea.	2,170,000	Yes	Bonds
		Five (5) unmarked units at a cost of \$28,000 ea.	140,000	Yes	Bonds
		Five (5) unmarked units at a cost of \$28,000 ea.	140,000	No	
		Five (5) K-9 Ford interceptors at an approximate cost of \$60,708	313,538	No	
		Improvements Other Than Building To finish fence project at main Police Department	150,000	No	
		Police Total	2,963,538		
Fire	Administration	Automotive Replace a 1997 4001 fire aerial truck	990,000	Yes	Bonds
		Replace a 2001 3012 fire engine truck	577,500	No	
	EMS	Automotive One new ambulance and one replacement of a 5-year old unit with 99K miles at an average cost of \$240,000 ea.	480,000	Yes	Bonds
		Fire Total	2,047,500		
Traffic	Administration	Automotive One new mid size SUV vehicle for department manager to use for field work, inspections and meetings.	21,000	No	
		One 6 cylinder vehicle to replace a 2002 Chevy Malibu with 48K miles in need of constant repairs. This vehicle is used by administration and engineering staff to conduct inspections, surveys and field operations.	22,000	No	
		Traffic Total	43,000		
Public Works	Building Rehabilitation	Automotive One bobcat	41,500	No	
		Two 4x4 backhoes with extended boom, with 24" and 12" buckets, at an average cost of \$75,000 ea.	150,000	No	
		One Tandem roller	40,000	No	
		Ditch Witch Model RT45	65,000	No	
	Street Construction	Automotive One new 2016 cargo van, with shelves, to be used by an electrician	28,000	No	
		Public Works Total	324,500		



**CITY OF LAREDO
CAPITAL OUTLAY REQUESTS
FY 2015- 2016**

DEPARTMENT/FUND	DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE	
Parks & Leisure Services	Maintenance	Machinery & Equipment				
		One new RT24 steerable walk behind trencher	14,601	No		
		One hydromulcher to replace model #1G-30-12T	11,500	No		
		Two new 7 x 14 dump trailer tanden at \$8,405 ea. for trash and soil hauling.	16,812	No		
		Automotive				
		One new dump truck to replace Model 2007	125,000	No		
	Aquatics	Recreation Centers	One (1) extended cab F250 to replace a 2002 Ford with 121K miles.	28,000	No	
			Two (2) 3032E tractor loader, tiller to maintain parks and ball fields in north and south areas.	42,000	No	
			Automotive			
			Replace 2002 Ford Ranger with over 87K miles.	25,000	No	
			Automotive			
			One new 1/2 ton truck for maintenance worker which will provide three (3) trucks for the three (3) maintenance crew. This will improve efficiency by enabling them to work independently.	28,000	No	
One new 1/2 ton truck for centers for transport of equipment for special events, programs away from centers, etc.	28,000	No				
One 3/4 ton passenger van for transport of senior citizens to their excursions and youth committee to events to replace a 1995 Ford 350 with 91K miles.	37,000	No				
Parks and Leisure Services Total	355,913					
General Fund Total	5,805,451					
OTHER FUNDS						
Community Development	41st Action Yr/15 Grant	Automotive				
		Replace 2004 truck with 67K miles with a full size truck for inspector	19,000	Yes	Operations	
Community Development Total		19,000				
Environmental Services	Creek Cleaning	Automotive				
		One 4 x 4 backhoe with extended boom	75,000	Yes	Operations	
		Three (3) zero turn riding mowers (diesel) at an average cost of \$15,000 ea.	45,000	Yes	Operations	
Environmental Services Total		120,000				
Information Technology	WiFi Division	Machinery & Equipment				
		Two (2) frequency licensed radios, at \$12,500 ea., to upgrade critical back haul circuit of the Motorola MOTO-Mesh Network. Circuit supports data communication for traffic network in the downtown area.	25,000	Yes	Operations	
		120' telecommunication tower upgrade in the event that a relocation is required if the PAC building is sold or shared with L.I.S.D.	30,000	Yes	Operations	
Information Technology Total		55,000				



**CITY OF LAREDO
CAPITAL OUTLAY REQUESTS
FY 2015- 2016**

DEPARTMENT/FUND	DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
Airport	Administration	Automotive Purchase of 3 Ford Escapes for Airport Administration at a cost of \$30,000 ea. One would be a new unit and the other two would replace existing units. Vehicles are used for inspections of construction projects, rough terrain, parking program, aircraft parking audits, travel to and from City Hall, tours of Airport, and transportation of Airport guests. Units to be replaced are no. 8194 and 8195, 2006 Chevy Malibus. Mileage for unit 8194 is 25,854 and unit 8195 is 39,616.	90,000	Yes	Operations
	Ground Maintenance	Machinery & Equipment A new flat bed trailer for transportation of backhoe and tractor. Airport has currently been using trailer from Public Works, when available.	12,000	Yes	Operations
	Airport Security	Automotive A new Kawasaki mule pro-fox utility vehicle with cab enclosure and police equipment to be used for perimeter checks of secured area, including rough terrain and wildlife checks, as required by TSA and FAA.	16,000	Yes	Operations
	Airport Total		118,000		
Health	Administration	Machinery & Equipment New telephone system upgrade	41,204	No	
	Laboratory	Automotive One full size, regular cab, short bed truck for Director to use for investigations and surveillance to replace a 2000 Ford Crown Victoria with 124,773 miles.	20,977	No	
		Machinery & Equipment LABSCO XS 1001 - AL hematology analyzer needed for blood work. Current equipment is not working and beyond repair. This unit will reduce the need to send samples to outside laboratories, thereby reducing costs and generating additional funds.	44,500	No	
	Environmental Health Services	Automotive Three (3) full size, regular cab, short bed trucks at a cost of \$20,977 ea. for vector control and surveillance. Existing vehicles have passed end of service life and Fleet has recommended replacement of the following vehicles: (1) A 2004 F150 with 98K miles (2) A 2002 Chevy 150 pickup with 120K miles (3) A 2002 Chevy 150 pickup with 111K miles	62,931	No	
	Animal Control	Automotive One new full size, regular cab, short bed truck for Sanitarian II for inspections and surveillance.	20,977	No	
		Automotive Ford F-250 regular cab, automatic with custom fiberglass coaches, 6-hold dog boxes and trailer tow package	37,851	No	
Health Total		228,440			
Solid Waste	Sanitation	Automotive Seven (7) Refuse side loader trucks at a cost of \$275,000 ea.	1,925,000	Yes	Bonds
		Automotive One F350 crew cab, long bed, to replace a 2003 Ford crew cab with 125K miles.	34,000	Yes	Bonds



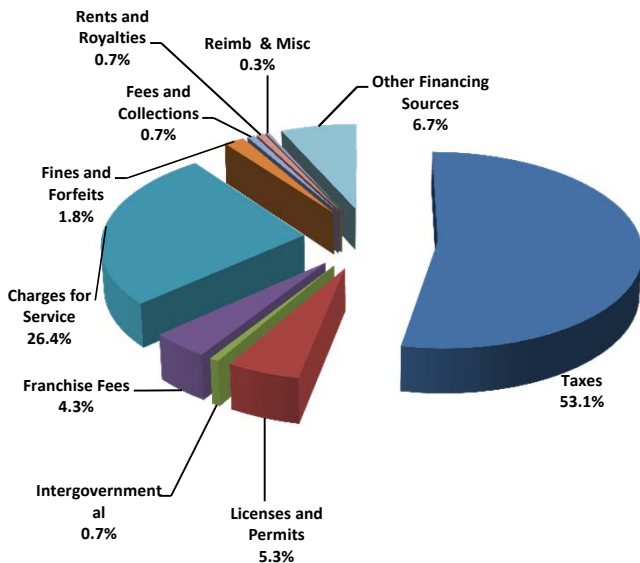
**CITY OF LAREDO
CAPITAL OUTLAY REQUESTS
FY 2015-2016**

DEPARTMENT/FUND	DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
Solid Waste - Continued	Landfill	Automotive			
		Landfill dozer with landfill package and miscellaneous options	800,000	Yes	Bonds
		One F350 Crew Cab, long bed, 4x4, diesel-landfill pickup truck to replace an inoperable 1999 Ford 4x4, regular cab truck.	36,000	Yes	Bonds
		Landfill Cells			
		Construction of a ten (10) acre land cell	<u>2,500,000</u>	Yes	Bonds
		Solid Waste Total	<u>5,295,000</u>		
Fleet Management	Maintenance Shop	Automotive			
		CAB/Chassis to replace eight (8) year old, overloaded CAB/Chassis fuel truck. Existing fuel body will be transferred to new 2016 CAB/CASSIS.	<u>69,500</u>	Yes	Operations
		Fleet Total	<u>69,500</u>		
Sewer System	Wastewater Treatment	Automotive			
		Two (2) all terrain vehicles for SSWWTP at \$17,000 ea.	<u>34,000</u>	Yes	Operations
		Sewer System Total	<u>34,000</u>		
		Other Funds Total	<u>5,938,940</u>		
		Total Capital Outlay Requests	<u><u>11,744,391</u></u>		

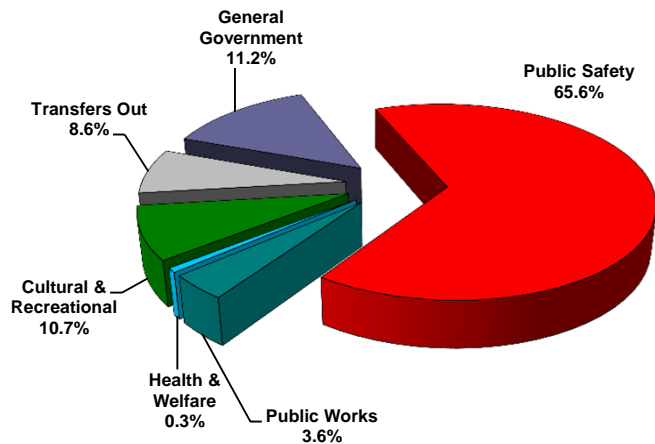
CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
OPERATING BUDGET
FY 2015-2016

DESCRIPTION	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
OPENING BALANCE	\$ 36,865,039	\$ 41,571,451	\$ 37,115,914	\$ 42,612,138	\$ 42,612,138	\$ 44,070,190
REVENUES						
Taxes	86,799,841	87,841,770	90,613,305	90,613,305	91,336,324	94,149,718
Licenses and Permits	7,461,362	8,475,493	8,246,633	8,246,633	8,809,091	9,319,922
Intergovernmental	1,075,132	623,605	1,071,500	1,669,721	1,663,959	1,195,500
Franchise Fees	7,049,443	7,408,311	7,562,583	7,562,583	7,505,554	7,595,441
Charges for Service	37,320,387	44,017,007	44,896,809	44,896,809	45,718,803	46,864,791
Fines and Forfeits	2,741,190	3,125,266	3,257,336	3,257,336	2,929,865	3,257,336
Fees and Collections	1,084,554	1,280,043	1,176,438	1,176,438	1,154,738	1,195,192
Rents and Royalties	957,902	875,423	1,088,846	1,088,846	1,010,585	1,229,276
Reimbursements and Miscellaneous	12,704,526	20,321,987	555,534	543,085	435,072	532,495
Other Financing Sources	10,788,000	8,056,943	10,599,149	10,599,149	10,634,936	11,895,718
TOTAL REVENUES	167,982,337	182,025,848	169,068,133	169,653,905	171,198,927	177,235,389
TOTAL AVAILABLE	204,847,376	223,597,299	206,184,047	212,266,043	213,811,065	221,305,579
EXPENDITURES						
General Government	16,444,583	16,516,062	20,184,950	21,137,906	19,001,811	19,947,278
Public Safety	102,316,662	107,166,074	109,487,853	110,140,419	110,807,719	116,293,237
Public Works	5,409,147	5,286,761	6,159,110	6,180,542	5,628,124	6,352,484
Health and Welfare	462,768	472,668	491,057	514,082	510,046	513,517
Cultural and Recreational	14,924,222	16,897,969	18,612,152	19,435,268	18,016,715	18,923,843
Other Financing Uses	23,718,543	34,645,627	14,181,583	13,659,772	15,776,460	15,254,557
TOTAL EXPENDITURES	163,275,925	180,985,161	169,116,705	171,067,989	169,740,875	177,284,916
CLOSING BALANCE	\$ 41,571,451	\$ 42,612,138	\$ 37,067,342	\$ 41,198,054	\$ 44,070,190	\$ 44,020,663

REVENUES



EXPENDITURES



**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2015-2016**

REVENUES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
TAXES						
Current Taxes	51,444,596	51,983,600	54,168,305	54,168,305	54,313,092	56,371,275
Prior Year Taxes	1,335,561	1,409,496	1,393,762	1,393,762	1,190,559	1,172,865
Additional Taxes	36,965	43,838	41,333	41,333	140,567	47,200
Penalty and Interest	1,136,798	1,235,485	1,213,792	1,213,792	1,228,929	1,241,217
Penalty for Tax Attorney	440,433	553,959	513,740	513,740	439,520	448,311
Rendition Penalties	76,029	95,874	95,736	95,736	94,051	94,991
Alcoholic Beverage Tax	320,504	429,822	359,098	359,098	455,898	465,017
Bingo Tax	71,581	70,037	71,740	71,740	68,257	68,257
General Sales and Use Tax	31,937,374	32,019,659	32,755,799	32,755,799	33,405,451	34,240,585
Subtotal - TAXES	86,799,841	87,841,770	90,613,305	90,613,305	91,336,324	94,149,718
LICENSES AND PERMITS						
Alcohol Beverage License	3,000	7,105	3,300	3,300	2,830	7,177
Taxi Cab License	4,000	4,690	4,370	4,370	4,010	4,145
Traffic Escort License	610	1,000	1,100	1,100	1,000	1,100
Telecommunication	2,539,613	2,552,279	2,509,167	2,509,167	2,589,799	2,571,211
Alcohol Beverage Permits	36,171	90,330	41,595	41,595	29,931	91,232
Taxi Cab Permit	10,360	9,660	9,645	9,645	9,445	9,505
Traffic Escort Permit	4,150	3,370	3,950	3,950	3,750	3,850
Comm Vehicle For Hire	-	1,600	1,600	1,600	1,825	1,625
Alarm Permits and Fees	236,800	254,980	240,409	240,409	230,024	647,435
Special Use Permit	-	-	950	950	-	-
Amusement Devices	2,197,679	2,941,512	2,848,000	2,848,000	3,161,486	3,256,329
Private Premises Vendors	10,360	14,830	15,000	15,000	13,915	15,000
Adult Oriented Business	-	950	-	-	-	-
New Business Registration	12,400	26,900	34,200	34,200	29,950	34,200
Building Permit	725,663	764,524	761,000	761,000	764,843	781,000
Building Plan Review Fee	352,437	377,517	380,500	380,500	386,489	390,500
Re-Inspection Fee	800	1,150	2,300	2,300	2,300	2,300
Garage Sale Permits	11,957	43,693	47,160	47,160	39,241	47,160
Inspection Fees	1,700	-	-	-	-	-
Electrical Permit	303,635	339,659	318,000	318,000	339,661	327,000
Plumbing Permit	265,841	302,692	278,000	278,000	350,097	286,500
Mechanical Permit	151,416	166,427	158,000	158,000	171,638	159,000
Oversize Permit	230,720	210,360	205,930	205,930	227,036	229,306
Overload Permit	354,850	353,365	375,557	375,557	442,921	447,347
Oversize Escort License Fee	-	-	-	-	-	-
Wrecker Permit	7,200	6,900	6,900	6,900	6,900	7,000
Drilling Permit	-	-	-	-	-	-
Subtotal - LICENSES AND PERMITS	7,461,362	8,475,493	8,246,633	8,246,633	8,809,091	9,319,922

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2015-2016**

REVENUES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
INTERGOVERNMENTAL						
TASPP	-	-	-	-	-	125,000
U.S. General Svcs Administration	3,796	-	-	-	-	-
Texas State Lib & Archives	-	1,794	-	-	5,147	-
State Homeland Security	145,256	-	-	-	-	-
LEOSE Account	3,538	16,841	32,000	44,449	31,025	32,000
Dept. of Public Safety	-	-	-	-	-	-
State Planning Grant	303,464	503,470	1,000,000	1,000,000	1,000,000	1,000,000
Dept. of Info. Resources	-	-	-	-	-	-
Webb County	34,500	34,500	34,500	34,500	34,500	34,500
Laredo Independent School	-	-	-	-	-	-
Flags RAC-Trauma SER"T"	6,045	-	5,000	5,000	7,515	4,000
911 Regional Administration	511,533	-	-	585,772	585,772	-
Housing Authority PILOT	-	-	-	-	-	-
Municipal Housing PILOT	67,000	67,000	-	-	-	-
Subtotal - INTERGOVERNMENTAL	1,075,132	623,605	1,071,500	1,669,721	1,663,959	1,195,500
FRANCHISE FEES						
Electric System Franchise	4,867,143	5,125,837	5,247,438	5,247,438	5,105,035	5,156,084
Gas System Franchise	494,653	578,100	583,915	583,915	600,697	606,705
Cable System Franchise	1,377,719	1,410,466	1,409,754	1,409,754	1,483,289	1,512,953
Waste Collection Franchise	309,928	293,908	321,476	321,476	316,533	319,699
Subtotal - FRANCHISE FEES	7,049,443	7,408,311	7,562,583	7,562,583	7,505,554	7,595,441
CHARGES FOR SERVICE						
Sale of Maps	1,739	1,342	1,000	1,000	1,000	1,000
Sale of Plans and Specifications	970	7,113	7,500	7,500	5,420	5,000
Sale of Library Materials	-	-	-	-	4,422	4,625
Airport Adm. Charge	189,012	240,701	375,195	375,195	375,195	312,976
Fleet Management Adm. Charge	403,192	517,959	562,313	562,313	562,313	551,943
Mercado Administrative Charge	4,764	5,943	-	-	-	-
IT Fund	110,411	136,109	143,277	143,277	143,277	161,694
Bridge Adm. Charge	1,859,771	2,371,046	2,384,217	2,384,217	2,384,217	2,764,492
Bridge Transfer	22,791,401	27,040,772	27,616,184	27,616,184	28,330,647	28,913,332
Civic Center Adm. Charge	9,298	5,440	-	-	-	-
Health Department Grants	100,000	100,000	100,000	100,000	100,000	100,000
Municipal Housing Adm. Charge	56,519	71,767	72,282	72,282	72,282	71,902
Waterworks Adm. Charge	1,641,001	2,120,479	2,278,317	2,278,317	2,278,317	2,302,650
Sewer Adm. Charge	1,108,094	1,432,930	1,452,320	1,452,320	1,452,320	1,518,689
Risk Management	179,380	279,547	278,600	278,600	278,600	306,116
Landfill Adm. Charge	787,684	951,294	1,068,817	1,068,817	1,068,817	1,140,065
Parking Meter Adm. Charge	80,728	102,919	124,841	124,841	124,841	128,444
Environmental Services	602,190	696,433	682,942	682,942	682,942	594,706
Haz-Mat Adm. Charge	-	-	-	-	-	-
Veteran's Field	-	-	-	-	-	-
Recreation Fund	8,600	14,295	14,975	14,975	14,975	20,944
Community Development	13,229	11,425	9,636	9,636	9,636	13,647
Health	20,054	32,511	30,760	30,760	30,760	40,248
Transit	2,551	2,895	2,921	2,921	2,921	3,273
Billing Service Fees	1,440,000	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2015-2016

REVENUES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
CHARGES FOR SERVICES (continued)						
Convention And Visitors	2,472	2,774	2,789	2,789	2,789	3,188
Engineering Charges - Other	10,478	13,896	8,000	8,000	8,000	9,000
Alley Vacating Fee	-	650	-	-	650	-
Building Overtime Charges	4,230	3,803	1,200	1,200	1,000	1,200
Police Special Services	190,882	211,450	190,000	190,000	190,000	195,000
Alarm System Charges	61,776	149,640	61,776	61,776	150,287	151,789
V.I.N. Inspections	-	-	-	-	12,440	12,000
Alarm System Charges	7,325	14,915	6,881	6,881	17,281	17,455
Fire Inspection Fees	221,471	233,737	204,000	204,000	204,000	208,800
Airport Crash Crew	1,071,127	1,120,282	1,061,435	1,061,435	1,061,435	1,162,412
Hazardous Material Containment	1,553	9,947	5,000	5,000	5,000	5,000
Fire Training Facility	88,779	56,185	51,500	51,500	46,075	25,000
Ambulance Service Fees	4,023,103	4,037,166	4,054,080	4,054,080	4,054,080	4,074,350
Grave Services	121,212	110,954	115,000	115,000	115,000	115,000
On Call Funeral Arrangement	250	2,000	1,000	1,000	1,000	1,000
Removal - Monuments/Markers	2,120	1,240	2,000	2,000	2,000	2,000
Monument Permit Fees	5,865	5,400	4,950	4,950	4,950	4,950
Foundation Fees	8,920	6,450	7,500	7,500	7,500	7,500
Temporary Markers	316	478	300	300	300	300
Special Services / Overtime	8,025	7,600	8,000	8,000	8,000	8,000
Special Services / Disinterment	1,000	1,750	1,000	1,000	1,000	1,000
Vault Liner / Extra Wide	550	750	800	800	800	800
Sale Cemetery Lots	78,345	83,020	100,000	100,000	100,000	100,000
Cancellation Fees	-	-	1	1	1	1
Vide Tape Revenue	-	-	1,100	1,100	451	1,100
Training Fees	-	-	200	200	-	-
Production Fees	-	-	2,200	2,200	1,862	2,200
Grounds Maintenance	-	-	-	-	-	-
Subtotal - CHARGES FOR SERVICE	37,320,387	44,017,007	44,896,809	44,896,809	45,718,803	46,864,791
FINES AND FORFEITS						
Court Fines	2,320,917	2,643,360	2,775,500	2,775,500	2,459,457	2,775,500
Crime Victims Fund	5,233	6,404	7,696	7,696	6,500	7,696
Senate and House State Fees	80	110	111	111	111	111
Training Fund	627	766	900	900	700	900
Arrest Fees	306	569	264	264	475	264
Child Safety	3,640	5,542	8,000	8,000	5,750	8,000
General Revenue	26	38	43	43	43	43
Comprehensive Rehab	3	10	6	6	6	6
Traffic	30,330	34,758	33,000	33,000	34,300	33,000
Technology Fee	75,273	85,993	85,500	85,500	85,500	85,500
Building Security Fee	56,494	64,510	64,500	64,500	64,500	64,500
Time Payment Fee	115,397	135,786	133,000	133,000	128,000	133,000
Fugitive Apprehension	1,369	-	1,820	1,820	-	1,820
Juvenile Crime and Delinquencies	122	149	165	165	150	165
CMI	76	90	90	90	90	90
State Traffic Fees	13,377	14,540	16,973	16,973	15,500	16,973
Consolidated Court Cost	69,752	79,202	79,800	79,800	79,000	79,800
Judicial Fees	8,812	9,894	9,000	9,000	10,400	9,000
State Jury Fees	5,931	6,681	6,090	6,090	6,500	6,090

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2015-2016

REVENUES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
FINES AND FORFEITS (continued)						
Failure to Appear Fees	30,678	33,779	32,000	32,000	30,000	32,000
Indigent Defense Fee-IDF	2,668	2,997	2,800	2,800	2,800	2,800
Civil Justice Fee	76	84	78	78	80	78
CS3(SB61) Child Safety	3	4	-	-	3	-
Truancy Prevention (TPDF)	-	-	-	-	-	-
Subtotal - FINES AND FORFEITS	2,741,190	3,125,266	3,257,336	3,257,336	2,929,865	3,257,336
FEES AND COLLECTIONS						
Child Support - Adm. Fee	15,183	15,067	15,783	15,783	14,930	15,393
Certification Fee	3	1	-	-	-	-
City Secretary Fees	900	900	900	900	1,200	900
Public Info Req/Research	2,827	2,404	4,000	4,000	2,867	4,000
Late Fees	-	-	-	-	-	-
Tax Certificate	5,780	3,330	3,700	3,700	4,330	4,330
Credit Card Fee	27,977	32,222	33,071	33,071	36,387	36,752
Land Development Fees	115,746	154,535	92,000	92,000	92,000	92,000
Annexation Filing Fees	750	2,250	750	750	4,500	750
Neigh Emp Zone (NEZ) Fees	2,200	2,306	1,403	1,403	1,200	-
Oversize Escort Re-inspection Fee	-	-	-	-	-	-
Street Cuts	339,249	359,500	376,000	376,000	360,850	376,000
Street Lights	16,667	19,532	18,000	18,000	20,000	21,000
Street Solicitation Registration	2,300	2,450	2,200	2,200	1,931	2,200
Lot Clearance Fee	7,051	5,110	7,500	7,500	5,782	7,500
Demolition Fees	1,000	1,750	1,410	1,410	1,770	1,410
Street Vendor Permit	6,260	5,700	5,000	5,000	6,380	5,000
Swimming Pool Fees	64,460	48,501	60,000	60,000	60,000	60,000
Swimming Pool Lessons	-	90	-	-	-	-
Swimming Pool Rental	10,760	6,837	9,500	9,500	9,500	9,500
Softball Rent	3,190	2,970	2,400	2,400	2,400	2,400
Tennis Court Usage Fee	7,742	5,001	7,800	7,800	1,000	1,500
Racket Ball Court Fee	4,081	5,617	5,500	5,500	3,000	5,000
Rec. Center Annual Fee	242,315	397,750	300,000	300,000	300,000	350,000
Rec. Center-Summer Program	80,450	86,710	90,500	90,500	90,000	93,000
Registration Fees	4,256	3,735	-	-	27,389	-
Conference Fees	88	-	-	-	-	-
Rec Center-Special Event	-	-	-	-	-	-
Vendor Fees	455	-	-	-	1,150	-
Vending Machines	8	7	20	20	10	15
Library Fines	110,185	68,951	92,434	92,434	68,000	70,168
Copier Fee	3,956	3,725	4,588	4,588	4,116	4,500
Computer Print Outs	3,341	16,341	16,848	16,848	16,489	17,379
Passport Processing Fee	5,374	26,751	25,131	25,131	17,557	14,495
Subtotal - FEES AND COLLECTIONS	1,084,554	1,280,043	1,176,438	1,176,438	1,154,738	1,195,192
RENTS, ROYALTIES AND INTEREST						
Rent - Veteran's Field	-	-	-	-	-	-
Rent - Recreation Centers	6,167	2,635	5,000	5,000	5,000	5,000
Rent - Library Rooms	6,950	11,625	14,069	14,069	3,200	3,781

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2015-2016**

REVENUES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
RENTS, ROYALTIES AND INTEREST (continued)						
Rent - Old Municipal Court Bldg	64,260	64,260	64,260	64,260	64,260	64,260
Rent - Mercado	-	-	118,045	118,045	118,045	118,045
Rent - Building	-	-	100,000	100,000	-	100,000
Rent - Federal Courthouse	-	-	-	-	-	97,070
Rental of Equipment	-	75	-	-	-	-
Rent - Library Equipment	60	190	230	230	140	300
Rent - Land	56,531	53,080	52,000	52,000	52,500	52,000
Telecommunication Rentals	565,952	488,203	488,832	488,832	459,892	471,127
Parks and Pavilions	6,650	6,270	8,000	8,000	8,000	8,000
St. Patrick Church	300	-	300	300	300	300
CAA Head Start Program	33,708	33,708	33,708	33,708	35,208	35,508
Commission - Concessions	6,030	750	9,060	9,060	9,060	9,060
Commission - Vending Machines	968	2,109	666	666	3,113	3,175
Market Tennis Courts	5,227	3,826	6,000	6,000	3,000	3,150
Other	715	-	-	-	-	-
Golf Course	9,388	-	-	-	-	-
Mineral Royalties	5,188	7,081	6,826	6,826	4,572	6,826
Interest Earnings	186,788	199,653	180,900	180,900	240,300	247,600
Interest Charge-Contracts	2,221	1,520	564	564	3,652	3,726
Interest Earnings Restricted	791	144	-	-	-	-
Discount Earnings	8	294	386	386	343	348
Subtotal - RENTS, ROYALTIES AND INTEREST	957,902	875,423	1,088,846	1,088,846	1,010,585	1,229,276
REIMBURSEMENTS AND MISCELLANEOUS						
Contributions	8,431,000	19,667,880	250,000	237,551	22,750	250,000
Library Patrons Contributions	-	-	-	-	820	940
Aerobic Class Fees	-	11,510	-	-	11,200	11,600
Reimbursement - Jury Duty	1,265	1,583	2,468	2,468	2,468	1,523
Reimbursement - Worker's Comp	8,496	7,834	6,000	6,000	6,076	6,000
Reimbursement - Restitution	-	1,901	-	-	-	-
Xerox Copies	-	134	-	-	41	60
Reimbursement - Court Cases	1,153	1,361	1,200	1,200	1,156	1,180
Reimbursement - Prior Year Expense	83,072	60,293	68,587	68,587	59,419	60,607
Reimbursement - Damaged Property	63,235	114,392	10,000	10,000	23,021	10,000
Returned Checks Fee	1,703	2,999	1,200	1,200	2,330	1,500
Bad Debt Recovery	2,631	17,949	-	-	-	-
Public Works Salary / Material	-	-	-	-	-	-
Miscellaneous Revenue	89,120	272,059	119,085	119,085	265,369	119,085
Prior Period Adjustment	255	-	-	-	-	-
PD Property Room Cases	7,696	6,921	8,000	8,000	4,500	6,000
Sale of Land	-	-	-	-	-	-
I.H. 35 Maint. Agreement	-	-	-	-	-	-
Sale of Land	3,921,495	-	-	-	-	-
Sale of Streets-Principal	7,585	39,650	30,000	30,000	30,000	50,000
Appraisals / Abstracts	1,950	-	-	-	-	-
Sale of Easements	6,687	24,100	-	-	-	-
Sale of Vehicles	69,363	85,700	54,994	54,994	-	10,000
Sale / Disposition - Assets	343	1,333	500	500	500	500
Sale of Scrap Materials	7,477	4,388	3,500	3,500	5,422	3,500
Subtotal - REIMBURSEMENTS AND MISCELLANEOUS	12,704,526	20,321,987	555,534	543,085	435,072	532,495

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2015-2016**

REVENUES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
OTHER FINANCING SOURCES						
Airport	-	828,141	78,141	78,141	78,141	78,141
Hotel-Motel Occupancy Tax	-	1,000	143,819	143,819	143,819	160,818
Public Access Channel	-	-	-	-	2,801	-
Mercado Management Fund	-	-	228,857	228,857	261,843	-
Recreation Fund	150,000	-	-	-	-	-
Parking Meters	450,000	-	400,000	400,000	400,000	500,000
Laredo Public Facility Corp	100,000	275,000	-	-	-	108,000
Capital Improvement Fund	4,000,000	6,133,584	6,170,190	6,170,190	6,170,190	8,837,846
Bridge System	-	78,142	78,142	78,142	78,142	-
Municipal Housing Corp	-	-	1,500,000	1,500,000	1,500,000	350,000
Fleet Management	750,000	550,000	-	-	-	-
Risk Management	750,000	-	1,000,000	1,000,000	1,000,000	1,500,000
Information Technology	-	191,076	-	-	-	360,913
Health and Benefits	-	-	1,000,000	1,000,000	1,000,000	-
Capitla Leases	4,588,000	-	-	-	-	-
Subtotal - OTHER FINANCING SOURCES	10,788,000	8,056,943	10,599,149	10,599,149	10,634,936	11,895,718
TOTAL REVENUES	167,982,337	182,025,848	169,068,133	169,653,905	171,198,927	177,235,389

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
GENERAL GOVERNMENT						
Mayor and City Council						
Personnel Services	196,755	193,486	193,705	188,441	179,633	186,180
Materials and Supplies	24,947	35,154	31,416	56,272	55,353	31,416
Contractual Services	446,060	348,134	442,915	451,567	421,937	443,437
Total Mayor and City Council	667,762	576,774	668,036	696,280	656,923	661,033
City Manager's Office						
City Manager						
Personnel Services	1,219,985	1,291,522	1,334,315	1,877,282	1,873,602	1,288,313
Materials and Supplies	14,351	17,903	19,047	23,625	17,083	19,047
Contractual Services	92,247	65,955	75,237	73,388	63,839	73,044
Capital Outlay	21,456	-	-	-	-	-
Subtotal City Manager	1,348,039	1,375,380	1,428,599	1,974,295	1,954,524	1,380,404
Internal Audit						
Personnel Services	240,299	246,568	255,708	255,708	255,519	261,839
Materials and Supplies	183	599	650	1,600	1,600	650
Contractual Services	9,933	9,586	14,020	13,095	12,800	13,969
Subtotal Internal Audit	250,415	256,753	270,378	270,403	269,919	276,458
Council Support						
Personnel	-	-	322,659	322,659	314,643	383,211
Materials & Supplies	-	-	15,211	13,748	12,125	24,197
Contractual Services	-	-	110,956	149,766	116,311	108,920
Subtotal Council Support	-	-	448,826	486,173	443,079	516,328
Public Information Office						
Personnel Services	81,338	83,879	87,223	87,223	91,749	89,165
Materials and Supplies	465	251	819	819	370	819
Contractual Services	4,213	4,113	14,665	15,757	7,260	14,175
Subtotal Information Office	86,016	88,243	102,707	103,799	99,379	104,159
City Hall Maintenance						
Personnel Services	180,662	221,346	-	-	-	-
Materials and Supplies	22,976	36,784	-	-	-	-
Contractual Services	251,564	209,516	-	-	-	-
Subtotal City Hall Maintenance	455,202	467,646	-	-	-	-
City Hall Annex						
Personnel Services	19,972	25,229	-	-	-	-
Materials and Supplies	11,694	10,162	16,100	15,479	13,188	-
Contractual Services	49,480	59,499	99,273	103,906	69,878	-
Capital Outlay	-	-	-	24,680	24,538	-
Subtotal City Hall Annex	81,146	94,890	115,373	144,065	107,604	-

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
City Manager (continued)						
City Hall Annex II - Courthouse						
Personnel Services	-	9,766	40,753	40,753	10,934	-
Materials and Supplies	-	4,481	5,500	7,212	6,048	5,500
Contractual Services	-	98,853	90,250	95,318	99,286	90,250
Subtotal City Hall Annex II - Courthouse	-	113,100	136,503	143,283	116,268	95,750
Total City Manager's Office	2,220,818	2,396,012	2,502,386	3,122,018	2,990,773	2,373,099
Municipal Court						
Personnel Services	1,066,912	956,821	1,254,093	1,254,093	1,029,475	1,311,445
Materials and Supplies	28,335	58,394	20,661	21,027	18,629	20,661
Contractual Services	160,688	248,569	236,501	238,772	202,537	255,163
Other Charges	191	258	67,387	67,387	250	68,725
Total Municipal Court	1,256,126	1,264,042	1,578,642	1,581,279	1,250,891	1,655,994
Building Development Services						
Building Inspections						
Personnel Services	1,130,375	1,049,462	1,280,551	1,280,551	1,074,192	1,300,683
Materials and Supplies	58,158	52,834	63,944	66,267	48,087	57,187
Contractual Services	103,161	92,888	96,026	97,867	93,304	93,148
Total Building Inspections	1,291,694	1,195,184	1,440,521	1,444,685	1,215,583	1,451,018
Development Review Eng						
Personnel Services	463,144	337,460	480,370	480,370	362,433	487,902
Materials and Supplies	13,237	9,074	18,445	18,445	8,499	9,023
Contractual Services	16,985	20,813	17,270	16,410	13,119	18,658
Total Development Review Eng	493,366	367,347	516,085	515,225	384,051	515,583
Code Enforcement						
Personnel Services	214,604	186,746	246,121	246,121	173,198	248,497
Materials and Supplies	11,578	9,079	14,876	14,876	7,614	9,027
Contractual Services	17,524	23,313	20,644	19,784	19,746	15,895
Total Code Enforcement	243,706	219,138	281,641	280,781	200,558	273,419
Public Right of Way						
Personnel Services	193,784	198,855	206,017	206,017	206,228	210,673
Materials and Supplies	6,547	5,995	8,067	8,067	5,675	6,549
Contractual Services	10,843	8,255	7,542	7,542	6,375	9,436
Total Public Right of Way	211,174	213,105	221,626	221,626	218,278	226,658
Geographic Information System						
Personnel Services	199,661	152,428	207,244	207,244	85,937	184,562
Materials and Supplies	2,239	3,941	4,111	4,286	2,695	3,985
Contractual Services	10,975	11,260	14,305	14,305	12,048	12,904
Total Geographic Information System	212,875	167,629	225,660	225,835	100,680	201,451
Total Building Development Services	2,452,815	2,162,403	2,685,533	2,688,152	2,119,150	2,668,129

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
City Attorney's Office						
Personnel Services	763,494	757,284	875,103	875,103	800,156	938,925
Materials and Supplies	53,717	33,889	83,467	87,322	70,195	83,467
Contractual Services	60,103	63,196	47,443	48,586	44,217	47,218
Total City Attorney's Office	877,314	854,369	1,006,013	1,011,011	914,568	1,069,610
City Secretary's Office						
City Secretary						
Personnel Services	342,637	352,170	372,721	372,721	352,189	375,644
Materials and Supplies	12,346	11,187	12,640	14,498	13,550	12,640
Contractual Services	77,036	63,707	75,236	80,994	88,063	76,713
Subtotal City Secretary	432,019	427,064	460,597	468,213	453,802	464,997
Elections						
Personnel Services	382	-	1,236	1,236	-	1,322
Contractual Services	109,730	-	-	203,326	203,326	-
Subtotal Elections	110,112	-	1,236	204,562	203,326	1,322
City Hall Maintenance						
Personnel Services	-	-	281,785	281,785	282,586	287,365
Materials and Supplies	-	-	37,184	47,332	41,260	37,134
Contractual Services	-	-	258,295	282,920	236,224	281,751
Subtotal City Hall Maintenance	-	-	577,264	612,037	560,070	606,250
Total City Secretary's Office	542,131	427,064	1,039,097	1,284,812	1,217,198	1,072,569
Tax Office						
Personnel Services	971,268	977,567	1,093,286	1,093,286	1,056,494	1,117,971
Materials and Supplies	25,508	22,876	31,780	30,770	30,505	30,032
Contractual Services	127,366	129,620	151,730	163,998	120,699	109,222
Other Charges	390	(35)	384	384	12	12
Capital Outlay	-	16,112	-	-	-	-
Total Tax Office	1,124,532	1,146,140	1,277,180	1,288,438	1,207,710	1,257,237
Financial Services						
Accounting						
Personnel Services	974,335	995,513	1,055,536	1,055,536	1,035,275	1,069,667
Materials and Supplies	19,080	26,283	25,162	27,116	25,446	25,162
Contractual Services	97,208	91,569	114,577	113,318	85,949	113,802
Other Charges	-	39	4	4	-	4
Subtotal Accounting	1,090,623	1,113,404	1,195,279	1,195,974	1,146,670	1,208,635
Purchasing						
Personnel Services	404,436	504,051	466,905	466,905	464,598	474,517
Materials and Supplies	4,500	4,692	5,100	8,942	8,154	5,100
Contractual Services	58,831	23,418	19,841	23,744	23,233	19,737
Subtotal Purchasing	467,767	532,161	491,846	499,591	495,985	499,354

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
Financial Services (continued)						
Payroll						
Personnel Services	213,517	219,494	222,775	222,775	223,513	227,968
Materials and Supplies	4,885	4,841	6,263	6,263	5,271	6,263
Contractual Services	8,132	8,274	7,573	7,573	7,483	7,502
Subtotal Payroll	226,534	232,609	236,611	236,611	236,267	241,733
Accounts Payable						
Personnel Services	338,121	338,430	361,188	361,188	345,848	364,299
Materials and Supplies	3,832	2,479	4,545	2,153	2,153	4,545
Contractual Services	26,523	37,038	27,305	31,647	30,928	26,599
Subtotal Accounts Payable	368,476	377,947	393,038	394,988	378,929	395,443
Budget						
Personnel Services	301,537	314,488	325,539	325,539	325,867	333,085
Materials and Supplies	2,900	11,996	6,370	7,121	5,621	6,370
Contractual Services	28,653	24,849	45,088	49,010	47,189	45,019
Subtotal Budget	333,090	351,333	376,997	381,670	378,677	384,474
Total Financial Services	2,486,490	2,607,454	2,693,771	2,708,834	2,636,528	2,729,639
Human Resources						
Personnel						
Personnel Services	390,351	390,817	406,122	406,122	382,973	424,641
Materials and Supplies	7,432	8,990	12,958	13,680	14,180	17,258
Contractual Services	20,073	19,684	16,567	17,176	17,176	18,118
Subtotal Personnel	417,856	419,491	435,647	436,978	414,329	460,017
Civil Service						
Personnel Services	74,919	77,468	79,859	80,059	80,205	81,710
Materials and Supplies	3,892	5,769	2,640	2,644	2,644	2,640
Contractual Services	12,750	15,274	21,701	21,501	21,501	21,646
Subtotal Civil Service	91,561	98,511	104,200	104,204	104,350	105,996
Training Division						
Personnel Services	174,615	137,081	240,234	240,334	190,703	230,295
Materials and Supplies	20,588	23,366	46,664	46,600	46,570	16,017
Contractual Services	10,563	9,101	20,874	21,037	21,037	53,769
Subtotal Training Division	205,766	169,548	307,772	307,971	258,310	300,081
Municipal Civil Service						
Materials and Supplies	-	-	3,600	3,600	3,600	2,600
Contractual Services	-	-	2,360	2,360	2,360	800
Subtotal Municipal Civil Service	-	-	5,960	5,960	5,960	3,400
Total Human Resources	715,183	687,550	853,579	855,113	782,949	869,494

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
Planning						
Planning						
Personnel Services	708,641	674,590	755,816	755,816	653,769	834,206
Materials and Supplies	12,049	12,340	16,005	18,039	15,369	15,532
Contractual Services	59,410	52,781	65,189	64,111	60,212	65,711
Other Charges	250	-	600	600	-	600
Subtotal Planning	780,350	739,711	837,610	838,566	729,350	916,049
Planning Grants						
Personnel Services	96,033	103,051	106,931	106,931	109,510	118,036
Materials and Supplies	1,886	1,893	13,000	13,000	13,000	13,000
Contractual Services	205,545	398,526	880,069	880,069	877,490	868,964
Subtotal Planning Grants	303,464	503,470	1,000,000	1,000,000	1,000,000	1,000,000
Total Planning	1,083,814	1,243,181	1,837,610	1,838,566	1,729,350	1,916,049
Engineering						
Administration						
Personnel Services	554,309	564,668	590,915	590,915	590,219	604,866
Materials and Supplies	7,734	7,382	8,994	9,710	6,800	8,377
Contractual Services	25,710	27,764	18,824	18,898	16,924	18,898
Subtotal Administration	587,753	599,814	618,733	619,523	613,943	632,141
Design and Surveying						
Personnel Services	976,589	977,246	1,114,477	1,114,477	1,029,604	1,139,900
Materials and Supplies	46,158	41,238	69,549	67,606	53,561	50,687
Contractual Services	53,482	54,100	60,533	62,776	61,915	56,389
Subtotal Design and Surveying	1,076,229	1,072,584	1,244,559	1,244,859	1,145,080	1,246,976
Construction and Improvement						
Personnel Services	473,033	505,997	533,919	533,919	495,530	546,297
Materials and Supplies	19,452	19,159	20,581	21,653	16,698	21,407
Contractual Services	33,910	33,003	33,586	33,586	33,605	18,538
Subtotal Construction and Improvement	526,395	558,159	588,086	589,158	545,833	586,242
Total Engineering	2,190,377	2,230,557	2,451,378	2,453,540	2,304,856	2,465,359
IST Department						
Communication and Administrative Support Services						
Personnel Services	251,929	244,780	-	-	-	-
Materials and Supplies	13,228	17,827	-	-	-	-
Contractual Services	29,760	42,437	-	-	-	-
Total Administration	294,917	305,044	-	-	-	-

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
IST (continued)						
311 Program						
Personnel Services	222,389	224,055	210,790	218,290	213,516	269,074
Materials and Supplies	33,150	45,729	61,499	57,644	46,786	53,838
Contractual Services	33,725	54,917	42,457	44,569	46,966	47,476
Capital Outlay	-	5,170	-	-	-	-
Total 311 Program	289,264	329,871	314,746	320,503	307,268	370,388
Public Access Channel						
Personnel Services	-	-	357,666	359,866	360,975	363,556
Materials and Supplies	-	-	36,034	33,249	33,415	36,691
Contractual Services	-	-	84,709	97,095	88,005	102,640
Other Charges	-	-	-	-	140	-
Total 311 Program	-	-	478,409	490,210	482,535	502,887
Total IST Department	584,181	634,915	793,155	810,713	789,803	873,275
Community Development						
Center for Non-Profit Mgmt.						
Personnel Services	78,750	81,420	83,340	83,340	83,216	77,497
Materials and Supplies	7,054	9,448	8,295	8,775	7,914	13,459
Contractual Services	10,840	10,705	13,854	13,703	13,115	8,969
Subtotal Center for Non-Profit Management	96,644	101,573	105,489	105,818	104,245	99,925
Real Estate						
Personnel Services	116,195	152,747	221,321	221,321	200,704	190,293
Materials and Supplies	2,613	3,512	5,029	4,812	4,162	13,569
Contractual Services	27,588	27,769	27,040	27,508	26,397	32,004
Subtotal Real Estate	146,396	184,028	253,390	253,641	231,263	235,866
Total Community Development	243,040	285,601	358,879	359,459	335,508	335,791
Economic Development						
Personnel Services	-	-	395,721	395,721	65,604	-
Materials and Supplies	-	-	14,220	14,220	-	-
Contractual Services	-	-	29,750	29,750	-	-
Total Economic Development	-	-	439,691	439,691	65,604	-
TOTAL GENERAL GOVERNMENT	16,444,583	16,516,062	20,184,950	21,137,906	19,001,811	19,947,278
PUBLIC SAFETY						
Police						
Police						
Personnel Services	3,201,398	3,359,003	3,557,341	3,557,341	3,477,269	3,523,192
Materials and Supplies	168,280	167,995	178,853	184,404	155,630	148,105
Contractual Services	505,453	461,310	324,392	388,879	380,438	341,315
Other Charges	62	773	300	308	303	300
Subtotal Police	3,875,193	3,989,081	4,060,886	4,130,932	4,013,640	4,012,912

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
Police (continued)						
Records / Property						
Personnel Services	1,135,677	1,155,891	1,093,233	1,093,233	1,179,134	1,109,081
Materials & Supplies	14,215	14,367	15,120	15,120	13,210	15,094
Contractual Services	166,592	135,070	210,117	270,650	268,238	209,278
Subtotal Records / Property	1,316,484	1,305,328	1,318,470	1,379,003	1,460,582	1,333,453
Auto theft						
Personnel Services	750,745	687,713	860,801	860,801	748,314	761,543
Materials and Supplies	16,026	20,150	18,098	18,098	14,000	19,635
Contractual Services	4,987	10,453	11,051	11,051	11,051	21,330
Subtotal Autotheft	771,758	718,316	889,950	889,950	773,365	802,508
Detective						
Personnel	5,609,375	5,681,889	5,845,312	5,845,312	6,188,592	6,459,933
Materials & Supplies	91,932	83,923	107,668	107,727	72,286	81,220
Contractual Services	310,853	323,195	309,818	374,351	349,982	348,466
Subtotal Detective	6,012,160	6,089,007	6,262,798	6,327,390	6,610,860	6,889,619
Narcotics/Pipeline/K-9						
Personnel	3,299,450	3,478,653	3,824,894	3,824,894	3,220,415	3,015,296
Materials & Supplies	79,791	90,534	105,405	112,765	82,000	94,560
Contractual Services	163,197	155,085	147,237	147,237	143,027	166,865
Other Charges	-	170,616	-	-	-	-
Subtotal Narcotics/Pipeline/K-9	3,542,438	3,894,888	4,077,536	4,084,896	3,445,442	3,276,721
911 Communications						
Personnel Services	2,452,873	2,415,073	2,948,753	2,948,753	2,633,133	2,919,449
Materials & Supplies	12,115	11,912	13,925	13,925	11,298	11,721
Contractual Services	62,222	59,461	60,190	61,710	61,357	89,587
Subtotal 911 Communications	2,527,210	2,486,446	3,022,868	3,024,388	2,705,788	3,020,757
Criminal Int. Acquisition						
Personnel	535,353	657,718	605,027	605,027	637,753	616,853
Materials and Supplies	6,777	8,133	8,682	8,682	6,900	8,003
Contractual Services	35,532	30,353	28,118	37,310	37,080	26,512
Subtotal Criminal Int. Acquisition	577,662	696,204	641,827	651,019	681,733	651,368
Patrol Division						
Personnel Services	32,378,701	34,475,715	35,324,031	35,324,031	36,202,631	38,732,973
Materials and Supplies	1,658,330	1,512,722	1,881,716	1,923,721	1,312,783	1,617,666
Contractual Services	2,557,818	2,600,107	2,974,605	3,207,404	3,188,441	3,074,395
Other Charges	3,087	17,246	-	634	1,736	-
Capital Outlay	-	11,425	-	12,957	12,956	-
Subtotal Patrol Division	36,597,936	38,617,215	40,180,352	40,468,747	40,718,547	43,425,034
Total Police	55,220,841	57,796,485	60,454,687	60,956,325	60,409,957	63,412,372

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
Fire						
Personnel Services	28,383,737	31,206,677	30,835,775	30,835,775	32,112,444	33,679,227
Materials and Supplies	1,166,223	929,993	1,121,953	935,515	800,875	1,064,112
Contractual Services	895,881	1,060,860	968,427	1,189,551	1,164,347	1,096,930
Other Charges	-	-	94,620	16,436	-	94,620
Capital Outlay	68,512	385	-	-	-	-
Subtotal Fire	30,514,353	33,197,915	33,020,775	32,977,277	34,077,666	35,934,889
EMS						
Personnel Services	6,426,244	6,357,621	6,350,444	6,350,444	6,617,886	6,688,243
Materials and Supplies	590,784	562,499	566,802	628,306	530,292	567,293
Contractual Services	341,130	264,946	258,128	285,072	258,869	259,560
Subtotal EMS	7,358,158	7,185,066	7,175,374	7,263,822	7,407,047	7,515,096
EMS - Trauma Service Area						
Materials and Supplies	6,045	-	5,000	10,000	7,515	4,000
Subtotal EMS - Trauma Service Area	6,045	-	5,000	10,000	7,515	4,000
Civilians						
Personnel Services	641,955	698,639	731,546	731,546	752,446	950,562
Contractual Services	41,062	32,452	16,429	42,999	42,159	23,635
Subtotal Civilians	683,017	731,091	747,975	774,545	794,605	974,197
Fire Prevention & Arson						
Personnel Services	1,575,295	1,648,964	1,510,487	1,510,487	1,544,035	1,625,129
Materials and Supplies	46,657	41,053	43,639	44,333	30,827	40,809
Contractual Services	43,264	39,492	42,809	44,240	38,881	42,516
Subtotal Fire Prevention & Arson	1,665,216	1,729,509	1,596,935	1,599,060	1,613,743	1,708,454
Airport						
Personnel Services	1,048,884	1,067,769	975,870	975,870	1,065,952	1,072,489
Materials and Supplies	23,894	39,568	44,507	47,898	41,760	43,002
Contractual Services	29,372	30,926	41,058	41,298	32,265	46,921
Subtotal Airport	1,102,150	1,138,263	1,061,435	1,065,066	1,139,977	1,162,412
Fire In-House Training						
Personnel Services	453,268	387,749	502,612	502,612	593,831	542,127
Materials and Supplies	95,093	103,973	143,341	134,495	119,300	167,695
Contractual Services	67,315	69,891	96,642	107,237	89,628	108,113
Subtotal Fire In-House Training	615,676	561,613	742,595	744,344	802,759	817,935
Fire Training Facility						
Personnel Services	376,068	412,970	-	-	-	-
Materials and Supplies	19,444	9,657	-	-	-	-
Contractual Services	45,035	45,530	-	-	-	-
Subtotal Fire Training Facility	440,547	468,157	-	-	-	-

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
Fire (continued)						
Emergency Management						
Materials and Supplies	846	1,064	2,981	3,391	3,391	2,981
Contractual Services	20,699	41,885	25,546	38,097	37,644	25,546
Subtotal Emergency Management	21,545	42,949	28,527	41,488	41,035	28,527
Total Fire	42,406,707	45,054,563	44,378,616	44,475,602	45,884,347	48,145,510
Traffic						
Administration						
Personnel Services	315,422	360,699	378,938	378,938	380,073	387,487
Materials and Supplies	24,074	20,485	21,257	26,567	27,459	22,759
Contractual Services	131,951	99,561	125,066	140,273	111,236	120,495
Capital Outlay	5,825	-	-	4	4	-
Subtotal Administration	477,272	480,745	525,261	545,782	518,772	530,741
Engineering						
Personnel Services	365,104	305,510	350,760	350,760	349,646	409,276
Materials and Supplies	1,101	3,090	4,445	4,685	4,000	3,960
Contractual Services	13,923	13,826	20,674	20,674	15,174	24,464
Subtotal Engineering	380,128	322,426	375,879	376,119	368,820	437,700
Signals						
Personnel Services	300,462	381,906	378,814	378,814	391,552	386,407
Materials and Supplies	179,624	183,028	222,524	246,807	234,372	219,314
Contractual Services	288,241	242,009	277,527	277,527	256,777	277,897
Subtotal Signals	768,327	806,943	878,865	903,148	882,701	883,618
Signs						
Personnel Services	199,391	180,996	-	-	-	-
Materials and Supplies	74,949	70,398	-	-	-	-
Contractual Services	21,804	11,534	-	-	-	-
Subtotal Signs	296,144	262,928	-	-	-	-
Markings						
Personnel Services	173,183	192,227	-	-	-	-
Materials and Supplies	107,875	96,268	-	-	-	-
Contractual Services	27,778	12,105	-	-	-	-
Capital Outlay	12,773	7,576	-	-	-	-
Subtotal Markings	321,609	308,176	-	-	-	-
Signs/Markings						
Personnel Services	-	-	381,820	381,820	384,011	362,622
Materials and Supplies	-	-	209,440	214,145	192,392	206,548
Contractual Services	-	-	32,207	32,207	32,686	50,048
Subtotal Signs/Markings	-	-	623,467	628,172	609,089	619,218

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
Traffic - (continued)						
Street Lights						
Materials and Supplies	17,780	28,704	30,000	31,345	30,000	40,000
Contractual Services	2,282,598	2,105,104	2,221,078	2,223,926	2,104,033	2,224,078
Subtotal Street Lights	2,300,378	2,133,808	2,251,078	2,255,271	2,134,033	2,264,078
Total Traffic	4,543,858	4,315,026	4,654,550	4,708,492	4,513,415	4,735,355
SHSP-LETPA 2010-SS-T0-008						
Materials and Supplies	24,145	-	-	-	-	-
Contractual Services	33,112	-	-	-	-	-
Subtotal SHSP-LETPA 2010-SS-T0-008	57,257	-	-	-	-	-
SHSP-EMW-2011-SS-00019						
Contractual Services	10,300	-	-	-	-	-
Capital Outlay	75,863	-	-	-	-	-
Subtotal SHSP-SS-00019	86,163	-	-	-	-	-
SHSP-LETPA 2011-SS-00019						
Capital Outlay	1,836	-	-	-	-	-
Subtotal SHSP-LETPA 2011-SS-00019	1,836	-	-	-	-	-
Total Homeland Security Grant	145,256	-	-	-	-	-
TOTAL PUBLIC SAFETY	102,316,662	107,166,074	109,487,853	110,140,419	110,807,719	116,293,237
PUBLIC WORKS						
Administration						
Personnel Services	387,396	364,084	450,028	451,028	423,043	475,853
Materials and Supplies	12,200	12,259	19,471	19,598	11,875	17,638
Contractual Services	193,803	207,434	196,390	198,847	176,651	207,123
Subtotal Administration	593,399	583,777	665,889	669,473	611,569	700,614
Street Maintenance						
Personnel Services	475,976	470,910	716,015	674,910	552,343	704,319
Materials and Supplies	157,861	142,415	230,823	233,963	161,500	218,601
Contractual Services	261,865	237,653	238,642	238,747	238,746	218,984
Subtotal Street Maintenance	895,702	850,978	1,185,480	1,147,620	952,589	1,141,904
Street Construction						
Personnel Services	123,460	148,550	299,913	299,913	171,937	276,067
Materials and Supplies	468,648	474,221	511,518	520,885	422,302	502,894
Contractual Services	490,138	446,079	377,416	377,591	377,591	452,516
Other Charges	1,500	-	1,500	2,750	2,750	1,500
Capital Outlay	207	-	-	-	-	-
Subtotal Street Construction	1,083,953	1,068,850	1,190,347	1,201,139	974,580	1,232,977

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
Public Works (continued)						
Street Cleaning						
Personnel Services	928,401	892,508	1,078,017	1,050,617	978,592	1,076,341
Materials and Supplies	205,934	203,545	245,068	245,578	140,010	212,434
Contractual Services	361,992	348,502	378,213	446,613	446,613	375,339
Subtotal Street Cleaning	1,496,327	1,444,555	1,701,298	1,742,808	1,565,215	1,664,114
Building Rehab						
Personnel Services	640,563	653,130	780,984	780,984	706,690	973,568
Materials and Supplies	34,275	35,004	35,622	36,492	25,401	36,154
Contractual Services	22,944	20,965	24,966	24,966	24,966	27,719
Capital Outlay	-	-	-	1,817	1,817	-
Subtotal Building Rehab	697,782	709,099	841,572	844,259	758,874	1,037,441
Warehouse						
Personnel Services	51,989	51,320	96,050	96,050	64,405	91,860
Materials and Supplies	6,064	6,110	56,485	56,570	56,132	59,741
Contractual Services	5,430	3,663	4,691	5,325	3,973	6,535
Subtotal Warehouse	63,483	61,093	157,226	157,945	124,510	158,136
Special Constr. Projects						
Personnel Services	531,543	567,459	417,298	417,298	640,787	417,298
Subtotal Constr. Projects	531,543	567,459	417,298	417,298	640,787	417,298
Other						
Contractual Services	1,900	950	-	-	-	-
Bond Cost	45,058	-	-	-	-	-
Subtotal Other	46,958	950	-	-	-	-
TOTAL PUBLIC WORKS	5,409,147	5,286,761	6,159,110	6,180,542	5,628,124	6,352,484
HEALTH AND WELFARE						
Laredo Little Theater	4,000	4,000	6,500	6,500	6,500	6,500
Imaginarium of South Tx	7,000	7,000	-	10,000	10,000	7,000
Animal Society	-	-	-	-	-	20,000
Crime Stoppers Inc.	-	2,500	4,000	4,000	4,000	4,000
Laredo Regional Food Bank	8,000	8,000	-	-	-	3,000
South Texas Food Bank	35,000	35,000	35,000	35,000	35,000	35,000
COWL Rehab	-	19,900	34,725	34,725	34,725	34,725
Bethany House	21,000	21,000	25,000	25,000	25,000	25,000
SCAN	13,500	13,500	13,500	13,500	13,500	13,500
LISD Crime Stoppers	4,500	-	-	-	-	-
Children's International Advocacy	27,515	27,825	30,000	30,000	30,000	27,000
Boy's and Girl's Club of Laredo	20,000	20,000	20,000	20,000	20,000	10,000
Youth Commission	9,424	16,920	20,000	20,000	20,000	20,000
Border Area Nutritional Council	28,450	25,000	25,000	25,000	25,000	25,000
Literacy List of America	3,000	2,676	5,000	5,000	5,000	6,000
Sacred Heart Children's Home	15,000	15,000	15,000	15,000	15,000	15,000
BEST Inc.	5,000	5,000	-	-	-	-
Rio Grande International Study Center	-	2,500	-	-	-	-
Veteran's Coalition	39,627	35,000	35,000	35,000	35,000	30,000
Casa de Misericordia	16,000	16,000	20,000	20,000	20,000	20,000
S.T.C.A.D.A.	2,500	-	-	-	-	-

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
Special Olympics-Area 21	7,000	7,000	10,000	10,000	10,000	10,000
Habitat for Humanity	10,500	10,500	-	-	-	-
Kidney Foundation of Laredo	20,000	20,000	20,000	20,000	20,000	18,000
Laredo Amateur Boxing	5,001	4,925	-	5,000	5,000	5,000
Big Brother / Sister of STX	2,000	2,000	4,000	4,000	4,000	4,000
Children's Interntl. Advo. Safe Haven	10,000	5,000	7,000	-	-	-
Area Health Ed Center Rio Grande	9,000	9,000	9,000	9,000	9,000	5,000
Boys Scouts of America	1,253	-	-	-	-	-
Subtotal Aid to Other Agencies	324,270	335,246	338,725	346,725	346,725	343,725
Code Enforcement						
Personnel	105,152	109,936	114,000	114,000	114,395	116,565
Materials and Supplies	4,517	8,647	9,032	8,084	5,390	12,902
Contractual Services	28,829	18,839	29,300	45,273	43,536	40,325
Subtotal Code Enforcement	138,498	137,422	152,332	167,357	163,321	169,792
TOTAL HEALTH AND WELFARE	462,768	472,668	491,057	514,082	510,046	513,517
CULTURE AND RECREATION						
Parks and Leisure						
Parks Administration						
Personnel Services	263,381	293,675	334,659	334,659	339,689	342,490
Materials and Supplies	8,135	9,320	25,090	23,548	12,516	19,016
Contractual Services	36,872	39,988	32,830	35,523	33,128	58,950
Subtotal Parks Administration	308,388	342,983	392,579	393,730	385,333	420,456
Parks Maintenance						
Personnel Services	2,261,169	2,445,583	2,912,222	2,912,222	2,729,407	2,957,245
Materials and Supplies	568,469	653,268	859,515	894,090	764,873	860,674
Contractual Services	2,468,179	2,591,084	2,543,177	2,785,675	2,541,975	2,577,178
Capital Outlay	-	22,938	-	39,748	39,748	-
Subtotal Parks Maintenance	5,297,817	5,712,873	6,314,914	6,631,735	6,076,003	6,395,097
Construction						
Personnel Services	935,208	926,612	1,053,561	1,053,561	1,090,669	1,073,539
Materials and Supplies	116,775	105,665	136,546	139,850	128,251	142,391
Contractual Services	98,219	14,167	24,780	27,786	17,858	24,981
Subtotal Construction	1,150,202	1,046,444	1,214,887	1,221,197	1,236,778	1,240,911
Aquatics						
Personnel Services	552,050	579,407	930,436	930,436	857,042	889,717
Materials and Supplies	177,353	130,266	247,355	279,454	261,834	246,570
Contractual Services	42,436	116,230	130,151	170,451	170,827	140,143
Other Charges	(29)	(36)	-	-	-	-
Subtotal Aquatics	771,810	825,867	1,307,942	1,380,341	1,289,703	1,276,430

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
Parks and Leisure (continued)						
Recreation Centers						
Personnel Services	2,208,417	2,610,902	3,071,713	3,071,713	3,011,828	3,097,711
Materials and Supplies	220,877	540,418	365,921	372,315	345,343	364,802
Contractual Services	659,043	652,402	741,536	821,970	777,461	767,989
Other Charges	44	10	302,215	172,274	-	443,000
Capital Outlay	69,523	117,554	-	146,001	147,735	-
Subtotal Recreation Centers	3,157,904	3,921,286	4,481,385	4,584,273	4,282,367	4,673,502
Cemetery						
Personnel Services	209,403	226,337	271,123	271,123	224,576	294,163
Materials and Supplies	27,173	27,033	40,153	49,105	33,747	36,035
Contractual Services	48,451	38,353	32,695	36,593	29,983	42,139
Subtotal Cemetery	285,027	291,723	343,971	356,821	288,306	372,337
Golf Course						
Contractual Services	249,387	734,070	-	-	-	-
Subtotal Golf Course	249,387	734,070	-	-	-	-
Total Parks and Leisure	11,220,535	12,875,246	14,055,678	14,568,097	13,558,490	14,378,733
Library						
Library - Main Branch						
Personnel Services	1,844,164	1,803,004	2,005,747	2,005,747	1,866,971	1,939,913
Materials and Supplies	585,411	603,223	449,123	486,760	479,698	433,589
Contractual Services	437,493	407,201	517,909	594,752	518,659	528,504
Other Charges	(62)	(25)	35	35	35	35
Capital Outlay	16,781	-	-	-	-	-
Subtotal Library - Main Branch	2,883,787	2,813,403	2,972,814	3,087,294	2,865,363	2,902,041
Library - MOS Branch						
Personnel Services	321,406	353,288	487,213	492,657	416,317	502,567
Materials and Supplies	86,138	323,183	226,255	335,423	343,823	218,962
Contractual Services	12,226	38,527	152,534	208,017	193,057	167,500
Other Charges	-	-	-	-	2	35
Capital Outlay	-	20,649	-	8,363	7,808	-
Subtotal Library - MOS Branch	419,770	735,647	866,002	1,044,460	961,007	889,064
Library - Bruni Plaza Branch						
Personnel Services	63,397	65,310	82,699	82,699	69,522	84,524
Materials and Supplies	18,154	18,446	40,042	42,861	42,861	44,102
Contractual Services	15,453	14,703	27,250	27,474	24,058	33,557
Subtotal Library - Bruni Plaza Branch	97,004	98,459	149,991	153,034	136,441	162,183
Library - Bookmobile Unit						
Personnel Services	47,815	45,457	45,640	46,480	46,803	45,094
Materials and Supplies	3,166	271	3,467	1,967	1,379	4,982
Contractual Services	6,236	5,242	5,268	5,268	5,268	5,071
Subtotal Library - Bookmobile Unit	57,217	50,970	54,375	53,715	53,450	55,147

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
Library (continued)						
Northwest Library						
Personnel Services	7,863	35,693	139,261	139,261	113,085	117,026
Materials and Supplies	84,442	123,293	89,500	89,595	89,604	74,554
Contractual Services	-	3,622	37,188	37,959	15,575	39,547
Capital Outlay	-	19,881	-	-	-	-
Subtotal Northwest Library	92,305	182,489	265,949	266,815	218,264	231,127
Santa Rita Express Branch						
Personnel Services	-	-	555	555	558	-
Materials and Supplies	6,500	6,734	11,700	11,884	11,884	12,589
Contractual Services	5,315	6,281	27,950	30,124	11,424	27,681
Subtotal Santa Rita Express Branch	11,815	13,015	40,205	42,563	23,866	40,270
Inner City Branch						
Personnel Services	-	91,061	119,698	119,698	106,906	125,592
Materials and Supplies	51,531	14,895	41,210	46,139	46,131	42,994
Contractual Services	29,190	7,996	46,230	46,361	23,188	46,662
Other Charges	-	-	-	-	30	30
Capital Outlay	32,003	-	-	-	-	-
Subtotal Inner City Branch	112,724	113,952	207,138	212,198	176,255	215,278
Total Library	3,674,622	4,007,935	4,556,474	4,860,079	4,434,646	4,495,110
Other						
Contractual Services	29,065	14,788	-	7,092	23,579	50,000
Total Other	29,065	14,788	-	7,092	23,579	50,000
TOTAL CULTURE AND RECREATION	14,924,222	16,897,969	18,612,152	19,435,268	18,016,715	18,923,843
OTHER FINANCING USES						
OTHER						
Rental of Land/Building	264,000	264,000	308,000	279,311	278,661	308,000
Tax Attorney	440,440	553,959	513,740	604,161	579,435	448,311
Tax Appraisal District	792,012	836,544	892,003	879,335	839,282	910,690
South Texas Development Council	36,256	36,256	45,106	45,106	45,106	45,106
Laredo Development Foundation	190,094	-	-	241,136	241,136	432,102
Legal Expenses	97,277	172,615	75,000	104,755	150,000	115,000
Consultant Fees	138,093	79,564	33,600	174,103	174,103	100,000
Investment Fees	47	1	250	250	-	250
Auction Fees	-	17,559	-	-	-	-
Contributions	-	800	-	-	-	-
City Annuity Contributions	1,204,758	1,319,363	1,479,148	1,479,148	1,446,269	1,497,172
Prior Year Expense	17,656	21,568	25,000	25,000	20,000	25,000
City Hall Flooding	-	77,790	-	-	-	-
Southern Building	-	-	100,000	100,000	-	100,000
Claims and Settlements	-	-	-	7,504	7,504	-
Bad Debt Expense	12,149	19,675	15,000	15,000	15,000	15,000
Shortage and Overage	(370)	(42)	-	-	-	-
Ambulance Refunds	872	1,507	-	5,000	3,209	-
Restricted Reserve	-	-	3,096,936	2,102,163	-	3,285,716

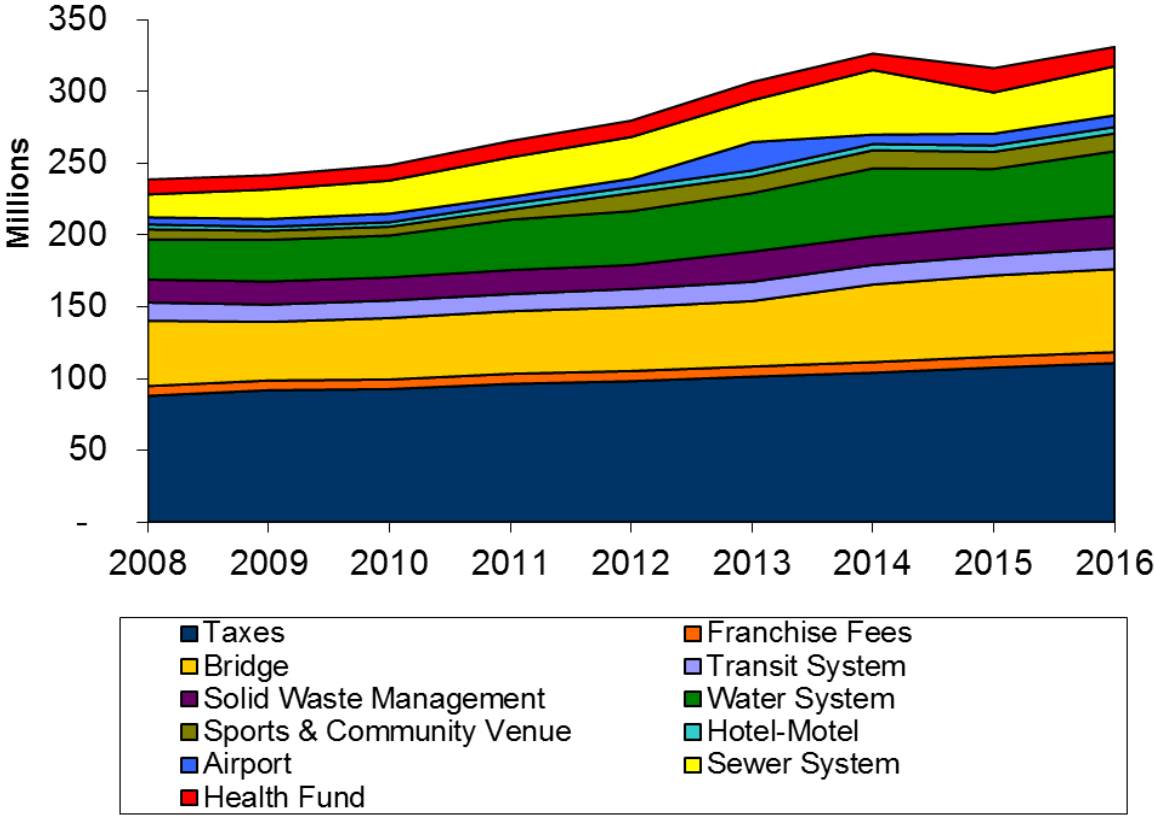
CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
Capital Outlay - Land	1,078,921	1,491,767	-	-	-	-
Capital Outlay - Buildings	2,484,297	3,714,269	-	-	-	-
Capital Outlay - Improvements Other than Buildings	7,592,296	16,780,617	125,000	125,000	125,000	125,000
Debt Service-Lease Purchase Pymt	84,582	111,947	411,835	411,835	411,835	411,835
Airport Construction	627,514	160,472	-	-	-	-
Christmas Committee	6,000	6,000	6,000	6,000	6,000	6,000
Insurance	1,177,144	1,399,516	1,746,185	1,746,185	1,345,228	1,742,013
TOTAL OTHER	16,244,038	27,065,747	8,872,803	8,350,992	5,687,768	9,567,195
TRANSFERS OUT						
Auto Theft Task Force	257,159	292,911	251,837	251,837	333,445	338,317
Health Department Grants	4,243,413	4,483,600	4,483,600	4,483,600	4,483,600	4,524,567
Special Police Program	90,494	163,393	163,343	163,343	182,006	824,478
Veteran's Field	-	-	-	-	-	-
Public Access Fund	309,047	339,976	-	-	-	-
Recreation Fund	-	-	410,000	410,000	410,000	-
Special Fire Grants	574,392	-	-	-	-	-
Max Mandel Golf Course	-	-	-	-	1,103,743	-
Capital Improvements Fund 2009 CO	2,000,000	2,300,000	-	-	3,575,898	-
	-	-	-	-	-	-
TOTAL TRANSFERS OUT	7,474,505	7,579,880	5,308,780	5,308,780	10,088,692	5,687,362
TOTAL FINANCING USES	23,718,543	34,645,627	14,181,583	13,659,772	15,776,460	15,254,557
TOTAL EXPENDITURES	163,275,925	180,985,161	169,116,705	171,067,989	169,740,875	177,284,916

Major Funding Changes

The revenue sources depicted in the graph below account for \$331,132,735, or 76%, of the City’s total operating revenues (excludes bond proceeds and inter-fund transfers/charges).

Comparison of Major Revenue Sources



GENERAL FUND

Revenues

The proposed budget for FY 15-16 reflects an increase in revenue over the FY 14-15 estimate of \$4,775,680, excluding non-recurring sources. Some of the major revenue highlights for General Fund consist of the following:

Taxes

Property Taxes – The proposed budget for FY 15-16 includes a tax levy of \$75,001,835, inclusive of a tax freeze for persons 65 years and older. The property tax rate is \$0.637 and has remained unchanged over the past twelve years. This rate includes \$0.493576 for maintenance and operations and \$0.143424 for interest and debt service. The FY 15-16 budget includes a proposed collection rate of 97%, which will generate \$56,371,275 in tax revenue for General Fund. This represents an increase of \$2,202,970, or 4.0%, over for FY 14-15 original budget.

The FY 15-16 proposed budget also includes \$1,172,865 in revenues from prior year taxes, an equivalent of 1.56% of the tax levy, and penalty and interest collections of \$1,241,217. The City charges a 15% collection fee, which is projected at \$448,311 for FY 15-16. The City contracts with a local law firm for the collection of delinquent taxes.

Sales Tax - The FY 15-16 proposed budget includes an increase in sales tax revenue over the FY 14-15 estimate of \$835,134.

Franchise Fees

The FY 15-16 proposed budget encompasses higher franchise fees of \$89,887, or 1.2%, over the estimated budget of FY14-15.

Transfers

The FY 15-16 proposed budget includes transfers from the following funds: \$160,818 from the Hotel-Motel Fund for City promotions and the Public Access Channel; \$8,837,846 from the Capital Improvements Fund for streets improvements; \$78,141 from the Airport Fund; \$1,500,000 from the Risk Management Fund; \$108,000 from the Laredo Public Facility Corporation Fund; \$360,913 from the Information Technology Fund; \$350,000 from the Municipal Housing Corporation Fund, and \$500,000 from the Parking Meters Fund.

Charges for Service

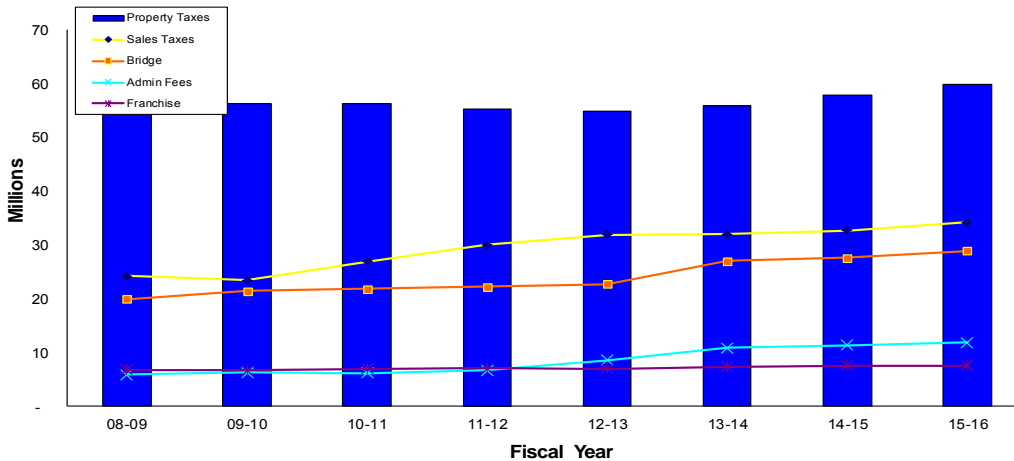
An administrative charge is assessed to the following departments: Airport, Fleet Management, Bridge, Municipal Housing, Water Works, Sewer System, Parking Meters, Information and Technology Services, Recreation, Solid Waste Management, Environmental Services, Haz-Mat, and Risk Management. This reflects an allocation of General Fund overhead (City Council, City Manager, City Attorney, Internal Audit, Real Estate, Public Information Office, City Secretary, Financial Services and Human Resources) on a pro rata basis, based on the respective fund's actual revenues incurred for FY 13-14. For FY 15-16, these fees comprise an increase of 5.0% of the assessment for FY 14-15.

Bridge Additional Transfer - A transfer from Bridge of \$28,913,332 was included in the FY 15-16 proposed budget, representing an increase of \$582,685, or 2%, over the FY 14-15 estimate. The FY 14-15 estimate reflected an increase of \$714,463, or 2.6%, from the FY 14-15 original budget. The transfer from the Bridge Fund, which is in accordance with a resolution adopted by Council, is calculated as follows:

Bridge Flow of Funds	
Gross Revenue ⁽¹⁾	
<u>Less Current Expenses ⁽²⁾</u>	
Equals Net Revenues	
Net Revenues	
Less Debt Service on Senior Lien Debt	
Less Transfer to Reserve Fund*	
<u>Less Transfer To Contingency Fund*</u>	
Equal Surplus Funds	
Surplus Funds	
Less Debt Service on State Infrastructure Bank (SIB) Loan	
Less Transfer to General Fund At 50% of Bridge Toll Receipts	
Less Amount Required to Establishing Fund Balance At 15% of Operating Expenses	
<u>Less Transfer to Capital Improvements Fund</u>	
Equals Zero	
¹ Gross revenue includes all revenues, income, tolls, rentals, rates, fees, and charges of every nature derived from operations of the bridge system.	
² Current expenses include all necessary, current operating and maintenance expenses and charges, including the expenses of reasonable upkeep and repairs, premiums, charges for insurance, and all other current expenses and charges incident to the operation and maintenance of the system actually incurred, to exclude depreciation.	
* As required by the bond covenants.	

The graph below illustrates trends for the major sources of revenue for General Fund over an eight (8) year period.

General Fund Major Revenue Trends



(in millions)	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16
Property Taxes	55.0	56.2	56.3	55.3	54.8	55.8	57.7	59.9
Sales Taxes	24.2	23.4	26.9	30.0	32.0	32.0	32.8	34.2
Bridge Transfer	19.9	21.4	21.8	22.2	22.7	27.0	27.6	28.9
Admin Charges	5.8	6.2	6.2	6.7	8.6	10.9	11.3	11.8
Franchise Fees	6.8	6.6	7.0	7.0	7.0	7.4	7.5	7.5

Expenditures

The provision for General Fund expenditures reflected in the FY 15-16 proposed budget encompasses an increase over last year’s budget by \$8.2 million or 5%.

The expenditures increase in the following items: Personnel \$6.9 million, Police grant Matches \$661 thousand, Vehicle Maintenance \$337 thousand and a saving of \$574 thousand in fuel. Personnel expenditures accounted for the largest increase at \$6.9 million and consisted of the following:

- 2% Police Contractual Obligation of \$1 million;
- Nine Officer transferred from COPS Grant \$837 thousand;
- Fifteen Officer positions previously unfunded \$1.1 million;
- 3% Fire Contractual Obligation \$1.2 million;

- Twelve Firefighter/Cadet positions as per Contract \$692 thousand;
- Nine Firefighter/Cadet positions for new ambulance \$519 thousand;
- Six over hires for the Fire academy \$346 thousand;
- Six civilian positions for the Fire Department \$223 thousand;
- 2% COLA for non-uniform civilian employees \$700 thousand;
- .64% for the City's pension \$400 thousand;
- Savings of \$437 thousand for the un-funding of six positions.

Estimated expenditures for FY 2015 are \$1.3 million under the FY 2015 Amended Budget. The largest savings is in our fuel with an estimated amount of \$1.2 million as well as other areas with small variances. This is due to our conservative management of operations.

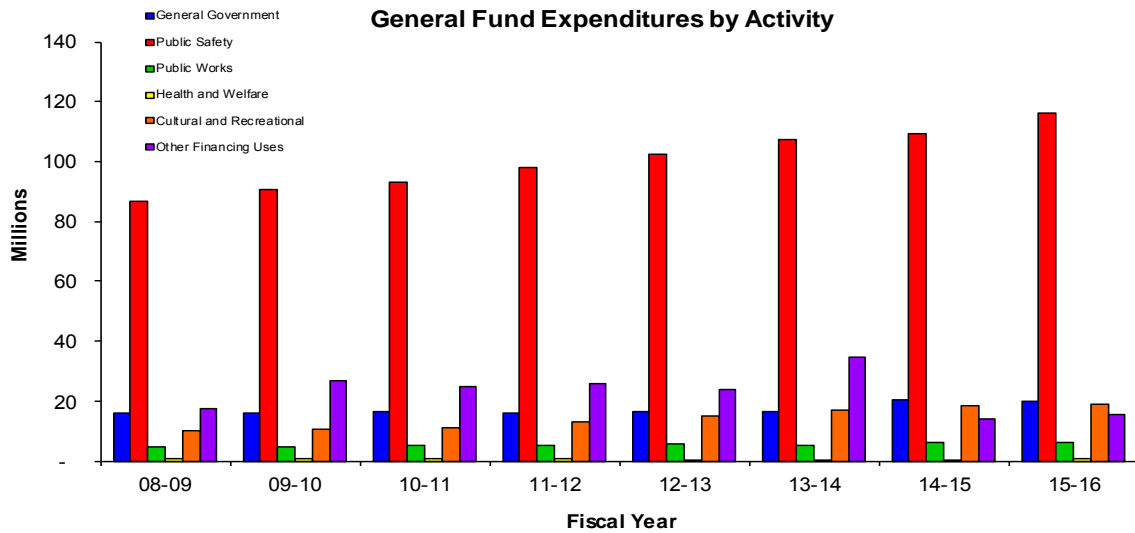
General Fund expenditures consist of the following activities: General Government, Public Safety, Public Works, Health and Welfare, Cultural and Recreational, and Other Financing Uses.

A Cost of Living Adjustment of 2% for non-public safety employees at an estimated cost of \$700,000 is included in the FY 15-16 proposed budget, effective October 1, 2015. Police officers will receive a raise based on their pay of 2% for an estimated cost of \$1,100,000. Firefighters will receive a raise based on their pay of 3% for an estimated cost of \$1,200,000. The consolidated budget for FY 15-16 includes an additional 70.25 positions and the deletion of 31.59 position. This yields a net increase of 38.66 positions for a grand total of 2,831.97 full-time equivalent positions.

Transfers Out

The FY 15-16 proposed budget contains transfers out of \$5,687,362, which represents a reduction of \$825,432, or 12.7%, over the FY 14-15 estimate. The Transfers Out are attributed to the following funds: Health Department - \$4,524,567, Special Police Program - \$824,478, and Auto Theft Task Force - \$338,317.

The graph below presents the trends in expenditures for General Fund by activity over the most recent eight (8) year period.



(in millions)	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16
General Gov.	16.0	15.8	16.5	15.8	16.4	16.5	20.1	19.9
Public Safety	86.8	90.8	93.0	97.8	102.3	107.1	109.4	116.2
Public Works	4.8	4.8	5.0	5.2	5.4	5.2	6.1	6.3
Health and Well.	0.9	0.8	0.8	0.7	0.4	0.4	0.4	0.5
Cultural & Rec.	10.2	10.5	11.1	13.2	14.9	16.8	18.6	18.9
Other Financing	17.2	26.7	24.6	25.6	23.7	34.6	14.1	15.2

COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)

The activities of the Community Development department are primarily federally funded by the U.S. Department of Housing and Urban Development (HUD). Accordingly, one of the major sources of funding it provides includes the Community Development Block Grant (CDBG), which is an annual grant based on a formula allocation provided to metropolitan cities and urban counties. The purpose is to aid with the facilitation of neighborhood revitalization, economic development, and the improvement of community facilities and services. The City of Laredo is an entitlement community; therefore, it is able to determine the application of these funds provided the relevant projects meet national objectives to either benefit individuals of low and moderate income, address slub and blight, and/or address critical community needs.

Revenues

The City is to receive funding of \$3,459,923 for FY 15-16 (the 41st Action Year), a decrease of 5.4% over FY 14-15 (the 40th Action Year) when the City received an award of \$3,659,017.

Expenditures

The following figures depict the appropriation of funds for the FY 15-16 proposed budget for the Community Development department:

Administration	\$	657,634
Housing Rehab Administration		307,989
Housing Rehab Loan Program (\$98,820 in PI)		345,772
Code Enforcement		468,841
Hamilton Hotel - Section 108 Loan Repayment		95,192
Graffiti Removal Program		44,470
Transitional Housing Development		250,000
Acquisition of Residential Lots for Homeownership		800,000
Purchase and Rehabilitation of Homes for Resale		490,025
Total Funding FY 2015-16	\$	3,459,923

AIRPORT FUND

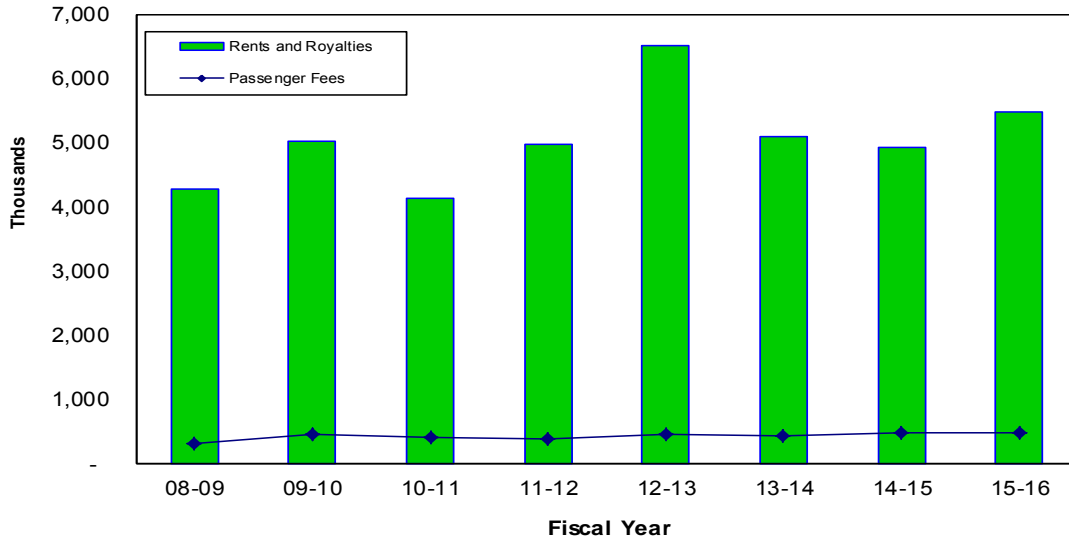
Revenues

The Laredo International Airport is an integral part of the National Airspace System Plan that provides services to the public. These consist of commercial aviation, general aviation, and military support. Airport Administration is responsible for managing the operations, planning, and maintenance of the City's property, which is used for both aviation and non-aviation purposes. The revenues generated from rents support the operations, maintenance, and debt service of the airport.

Rents, Royalties, and Interest Income are projected to increase by \$562,539 over the FY14-15 original budget, and are partly attributed to building rents, airport land rents, aeronautical building rents and aeronautical land rents.

The table below illustrates trends for the two sources of revenue for the Airport department over an eight (8) year period:

Airport Revenues Trends



(in millions)	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16
Rents, Royalties & Interest	4.2	5.0	4.1	4.2	6.5	5.0	4.9	5.4
Passenger Fees	0.3	0.4	0.4	0.3	0.4	0.4	0.4	0.4

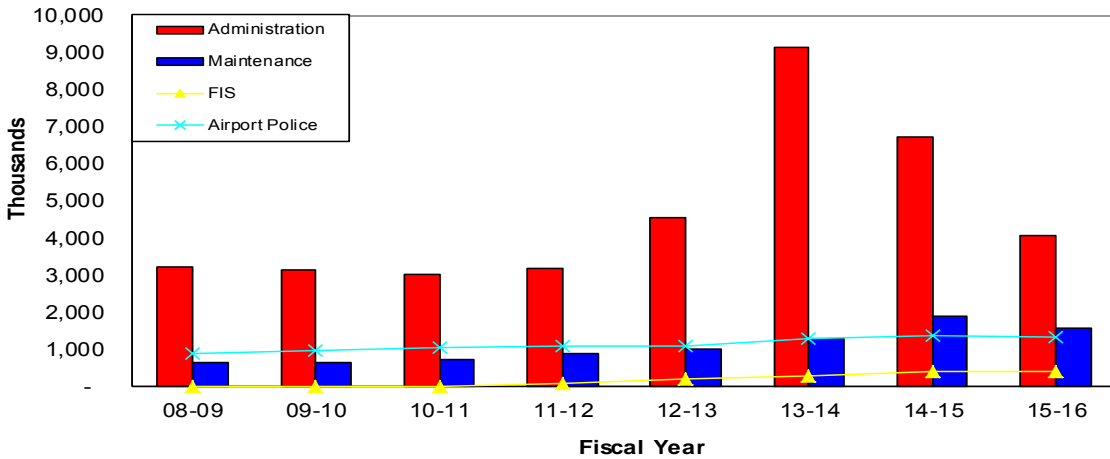
Expenditures

The FY 15-16 proposed budget contains total expenditures of \$7,923,438, with Airport Administration accounting for 50.94% of the total. Included in Administration are services the City pays the Fire Department for providing a crash crew. Debt Service and Personnel Expenses comprise other key Administrative Expenditures. Building and Ground Maintenance constitute 26.97% of total Airport Expenses included in the FY 15-16 proposed budget, followed by Airport Security of 16.75%, Federal Inspection Services of 4.82%, and Foreign Trade Zone of 0.52%.

Expenditures for the FY 15-16 proposed budget are \$3,344,366, or 29.68%, lower than the FY 14-15 original budget, due in part to the following: a decrease in capital outlay of \$150,144, a decrease in the intergovernmental transfers of \$2,500,000, and a decrease in the building and ground maintenance divisions for a combined total of \$637,122.

The table below depicts expenditure trends over an eight (8) year period for the Airport department:

Airport Expenditures Trends



(in millions)	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16
Administration	3.21	3.13	3.00	3.16	4.55	9.12	6.70	4.03
Maintenance	0.62	0.63	0.72	0.86	0.97	1.25	1.89	1.53
Airport Police	0.86	0.96	1.03	1.05	1.06	1.27	1.36	1.32
Federal Inspection	0.00	0.00	0.00	0.06	0.17	0.28	0.40	0.38

HOTEL-MOTEL FUND

Revenues

The City levies a 7% hotel-motel tax used to fund tourism as well as various promotional, artistic, and historical activities.

The FY 15-16 proposed budget for the Hotel-Motel Fund reflects anticipated revenue of \$4,475,759. This constitutes a decrease in tax revenue of \$11,525, or 1.09%, over the FY 14-15 original budget and an increase of \$140,369, or 3.25%, from the FY 13-14 actual figure.

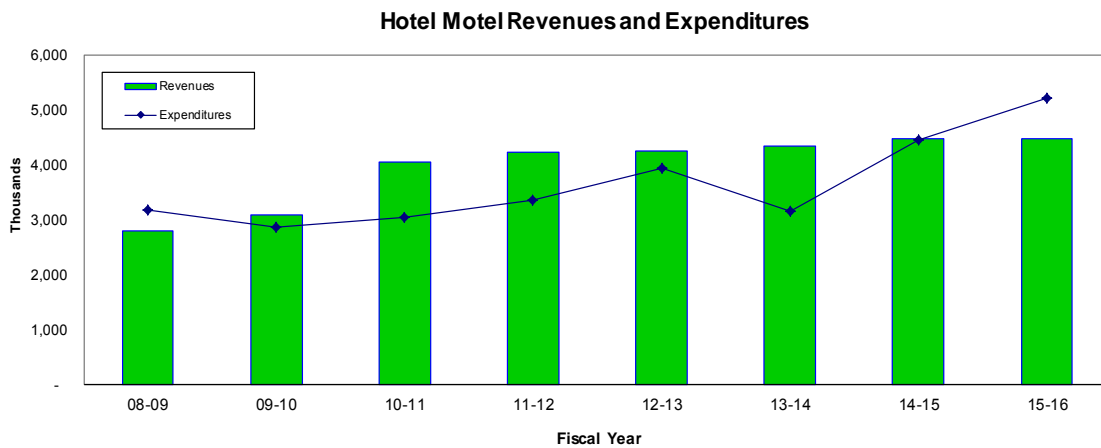
Expenditures

Proposed expenditures for the FY 15-16 Hotel-Motel fund are projected to increase \$758,284, or 16.98%, over the FY 14-15 original budget. The budget includes appropriations of \$253,750 for Tourism and Promotions, \$278,460 for Historical and Arts, \$1,000,000 for the restoration of a historic courthouse building, \$25,000 for City Promotions, \$135,818 for the Public Access Center, \$225,000 for Hosting of Sporting Events and \$3,305,855 for the Convention and Visitor's Bureau.

The following is a percentage breakdown of the total distribution of appropriated expenditures for the Hotel-Motel Fund:

Tourism and Promotions	4.9%
Federal Building Restoration	19.1%
Historical and Arts	5.3%
City Promotions	0.5%
Public Access Channel	2.6%
Hosting of Sporting Events	4.3%
Convention & Visitor's Bureau	63.3%
	<hr/> 100%

The following table displays the trends in both revenues and expenditures over an eight (8) year period:



(in millions)	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16
Revenues	2.8	3.0	4.0	4.2	4.2	4.3	4.4	4.4
Expenditures	3.2	2.8	3.0	3.3	3.9	3.1	4.4	5.2

DEBT SERVICE FUND

Bond Ratings

The following bond ratings for the City of Laredo (which directly affect the cost of debt) were affirmed during the most recent bond ratings dated June 2015:

	Moody's	Standard & Poor's	Fitch
General Obligation Bonds	Aa2	AA	AA
Certificate of Obligation	Aa2	AA	AA
Bridge System	A2	AA	A+
Sewer System	A1	AA-	AA-
Water System	A1	AA-	AA-
Sports & Community Venue	A1	A+	AA-

The following financial debt mechanisms are utilized by the City to support its financial needs and still maintain its high bond ratings:

General Obligation Bonds are issued for the acquisition of property for permanent public improvements or for any other public purpose. These issues are financed for twenty (20) years for projects under Governmental Funds.

Revenue Bonds are issued for the purpose of constructing, purchasing, improving, extending or repairing public utilities, recreational facilities, or facilities for any other self-liquidating municipal function. These issues are usually financed for twenty-five (25) years for Business Type Funds.

Certificates of Obligations are issued for the purpose of constructing, purchasing, improving, or repairing public property or facilities. These certificates are issued for twenty (20) years and are used to finance projects for both Governmental and Business Type Funds.

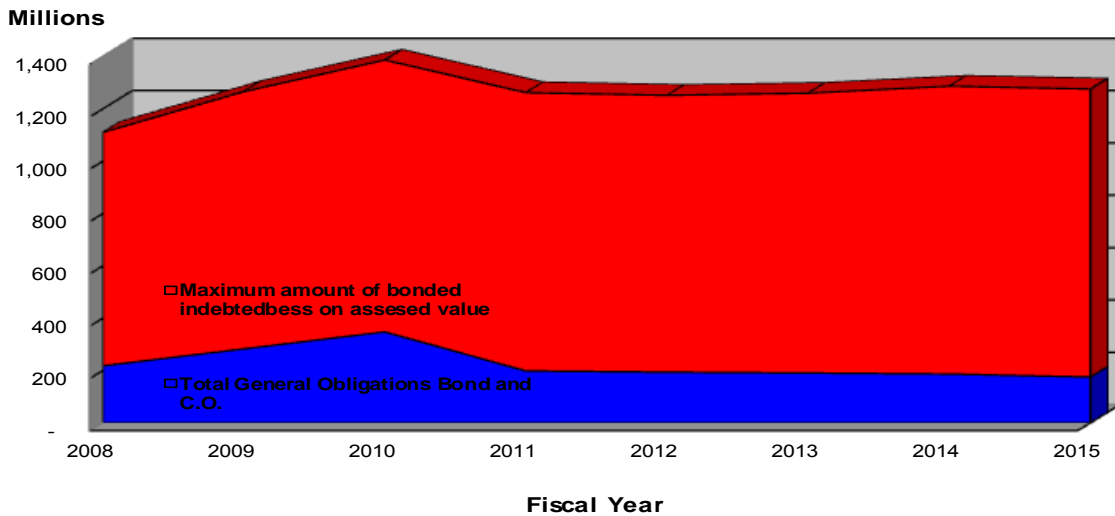
Public Property Finance Contractual Obligations are issued to finance the purchase of capital equipment with an estimated useful life of 5, 7 or 10 years. These Contractual Obligations are normally financed for five (5) years and are used for both Governmental and Business Type Funds.

Computation of Legal Debt Margin June 30, 2015

The Constitution of Texas in Article 11, Section 5, limits the maximum amount that a home-rule city can tax to \$2.50 per \$100.00 of valuation and the same Article provides that no debt shall ever be created by any city unless, at the same a time, a provision is made to assess and collect annually a sufficient sum to pay the interest thereon and create a sinking fund of at least two percent thereon. The Attorney General of Texas, in connection with the quoted provision, has created a rule for the guidance of home-rule cities which states that the bonds allowable under this constitutional provision shall be on the basis of no greater than \$1.50 per \$100.00 of valuation unless the city charter provides for less than the maximum specified in the Attorney General's rule. City Charter Section 6.13, as amended in November of 1995, limits the total overall outstanding debt to 10% of the total assessed valuation of the City. At this time, the City has allocated approximately **\$0.145280** of the total tax rate.

Assessed Value on 2014 Tax Roll		\$11,005,952,407
Maximum amount of bonded indebtedness on such assessed value (10%)		\$ 1,100,595,241
Amount of debt applicable to said maximum debt limit:		
Total General Obligation Bonds and Certificates of Obligations	\$175,025,924	
(Percentage of G.O. and C.O. debt to assessed value)	1.59 %	
Less: Debt Service Fund Balance as of June 30, 2015	<u>\$ 9,207,123</u>	
Total Amount of debt applicable to debt limit		<u>\$ 165,818,801</u>
The Debt Margin between current indebtedness and maximum allowable indebtedness		<u>\$ 934,776,440</u>

Legal Debt Margin



BRIDGE FUND

Revenues

The City charges a toll to cross its international bridges according to a fee structure approved by ordinance. The last ordinance to revise this fee structure was adopted on October 1, 2013.

Estimated toll revenues for FY 14-15 at \$56,701,988 were expected to be approximately \$1,469,621, or 2.6%, over the FY 14-15 original budget of \$55,232,367. Projected for FY 15-16 is an increase of 2.1% or \$1,166,176 from FY 14-15 estimate.

In addition to toll receipts, other revenues generated by the Bridge System consist of the rental of facilities, interest earnings, as well as miscellaneous sources.

Due to excellent geographical location, the City of Laredo, Texas has seen a strong growth of imports and exports.

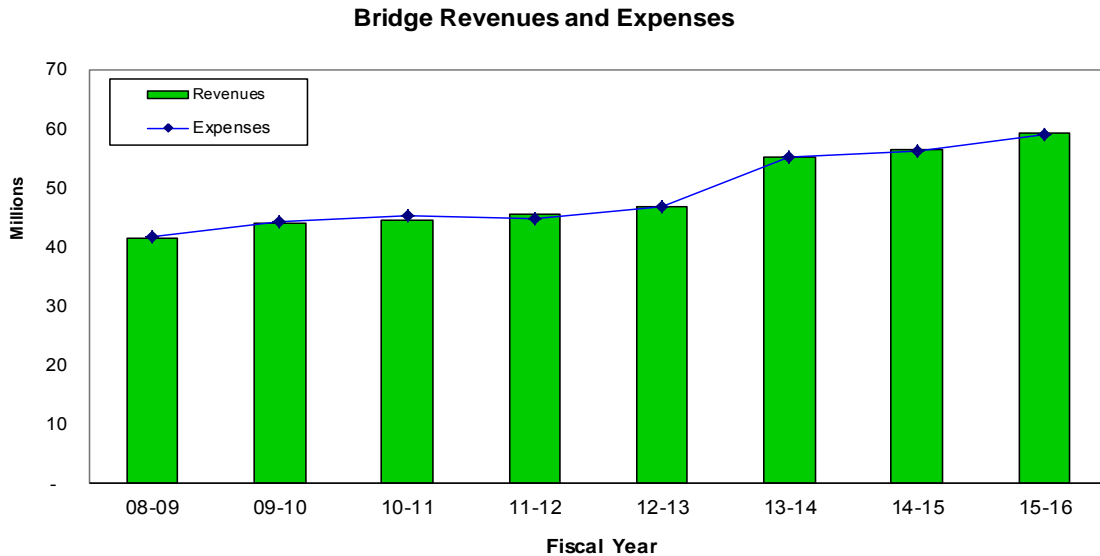
Expenses

The Bridge System expenses for the FY 15-16 proposed budget include an administrative charge of \$2,764,492 payable to General Fund. This constitutes a \$380,275, or 15.9% increase from the preceding fiscal year.

The FY 15-16 budget contains a transfer to the Bridge System Debt Service Fund for \$10,114,496, which is \$402,002 or 4.1% more than the FY14-15 estimate.

Expenses for the FY 15-16 Bridge System budget increased a total of \$2,587,059, or 4.6%, from the original budget for FY 14-15 due primarily to an increase in the additional transfer it contributes to General Fund as well as an increase on the transfer out to the Bridge System Debt Service Fund.

An eight (8) year trend for both revenues and expenses for the Bridge System Fund is depicted in the following graph:



(in millions)	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16
Revenues	41.4	44.0	44.5	45.5	46.7	55.2	56.3	59.0
Expenses	41.5	44.1	45.2	44.7	46.7	55.2	56.2	58.8

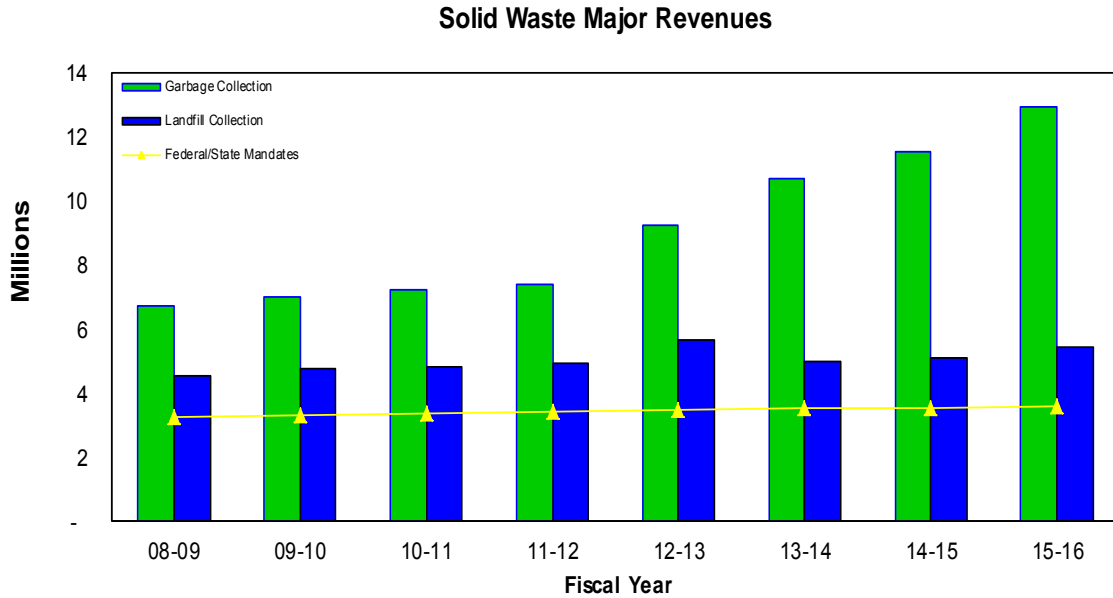
SOLID WASTE MANAGEMENT FUND

Revenues

The City's projects an increase of \$1,611,506, or 7.79%, for FY 15-16 for fees to be generated from charges on services. The City anticipates an increase in garbage collection fees of \$1,348,764 over the FY 14-15 original budget due to the approval by Council of an annual increase of \$1.50 to the monthly billing of the city's residential district. Furthermore, the City projects an increase of \$316,913 in landfill collection, and a \$72,520 increase in revenues generated from federal/state mandates. Total projected revenues for the FY 15-16 proposed budget are as follows:

- \$12,914,595 - garbage collection fees
- \$ 5,434,013 - landfill fees
- \$ 3,611,459 - Federal/State mandate fees

Trends in significant sources of revenue for Solid Waste Management for eight (8) years are provided in the following graph:

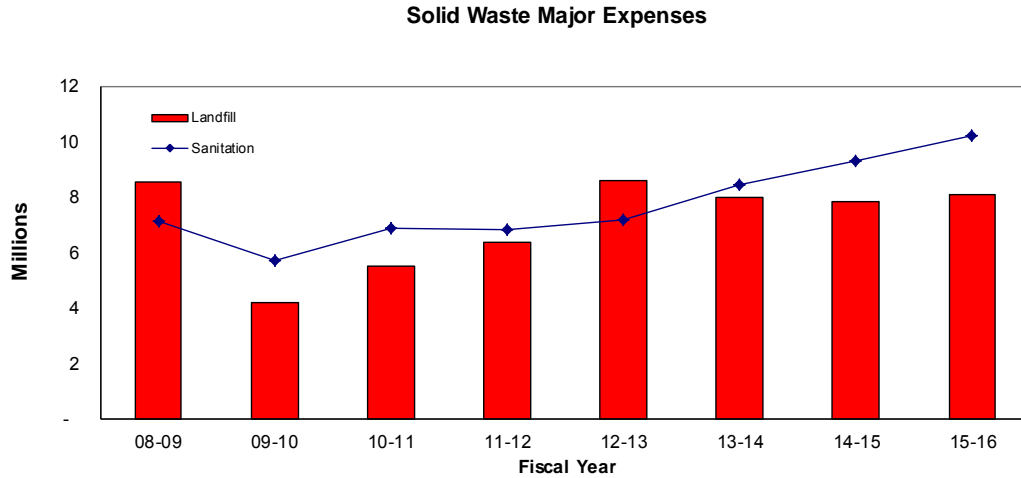


(in millions)	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16
Landfill Collection Fees	4.5	4.7	5.3	5.4	5.6	4.9	5.1	5.4
Garbage Collection Fees	6.7	6.9	7.2	7.4	9.2	10.6	11.5	12.9
Federal/State Mandate Fees	3.3	3.3	3.3	3.4	3.4	3.5	3.5	3.6

Expenses

The Solid Waste proposed budget for FY 15-16 expenditures is expected to increase by a total of \$1,061,815 from the FY 14-15 original budget, due in part for the purchase of heavy equipment and garbage trucks overdue for replacement. A total of \$1,953,275 was appropriated for vehicle maintenance and was allocated between administration \$3,175, branch \$68,580, recycling \$132,715, sanitation for \$1,132,855 and landfill for \$615,950. Furthermore, debt service is projected to increase by \$1,050,041 which includes \$620,000 for the proposed 2016 Issue for a total of \$4,914,721.

The following graph illustrates the trends in the key expenses incurred by the Solid Waste Management Fund over the last eight (8) year period:



(in millions)	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16
Sanitation	7.1	5.7	6.8	6.8	7.1	8.4	9.2	10.2
Landfill	8.5	4.1	5.4	6.3	8.5	7.9	7.8	8.0

HEALTH AND BENEFITS FUND

The City’s health and life benefits are partially self-funded. Health contribution rates are established to generate adequate revenues to meet the fund’s medical claim potential as well as the administrative expenses of the fund.

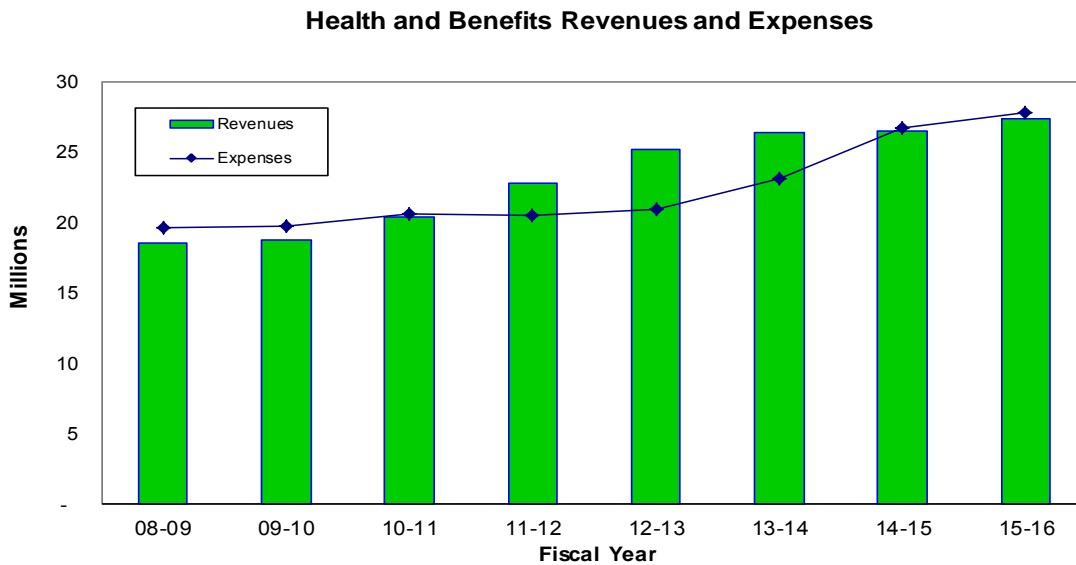
Revenues

The City projects that it will generate revenues of \$27,372,807 for FY 15-16, a 1.3% increase over the FY 14-15 estimates. Based on a successful plan established 6 years ago, the FY15-16 proposed budget should generate sufficient funds to yield an ending balance of over \$7.4 million.

Expenses

Expenses for medical claims during FY 15-16 are projected to increase to \$14,445,000 or 7.0% from the FY 14-15 estimate of \$13,500,000. It is predicted that claims for prescriptions will also increase to \$5,750,000 an increase of 1.4% from the FY 14-15 estimate of \$5,670,000.

The following graph illustrates an eight (8) year trend for both revenues and expenses of the Health and Benefits Fund:



(in millions)	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16
Revenues	18.5	18.7	20.3	22.7	25.1	26.3	26.4	27.3
Expenses	19.6	19.7	20.5	20.4	20.8	23.0	26.6	27.7

RISK MANAGEMENT FUND

Revenues

The City's workers' compensation and general liability claims are partially self-funded and are, therefore, charged to each of the applicable funds through a formulated charge to enable the City to cover all claims in addition to administrative expenses.

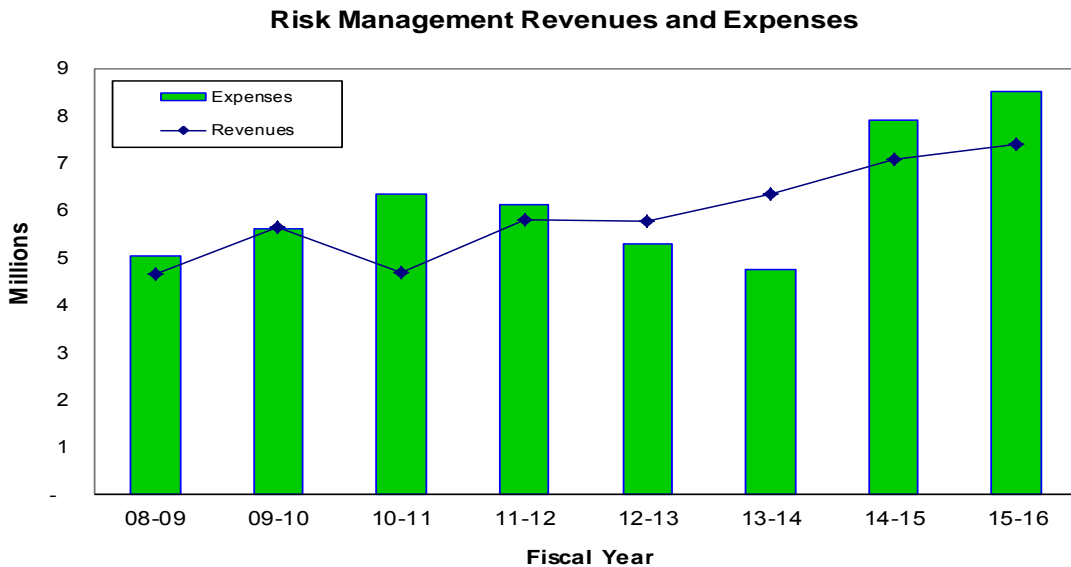
Workers' compensation fees collected are predicted to increase by \$181,932, or 4.8%, over the FY 14-15 estimate.

Premium fees charged for insurance for FY 15-16 are expected to increase by \$455,690, or 17.7%, over the FY 14-15 estimates.

Expenses

Projected worker’s compensation claims for FY 15-16 of \$1,947,896 comprise an increase of \$247,896, or 14.6%, over the FY 14-15 estimate of \$1,700,000. Insurance premiums are projected to increase by \$175,783, or 8.8%, over the estimate for FY 14-15 of \$1,992,423.

An eight (8) year trend for both revenues and expenses for the Risk Management Fund is depicted in the following graph:



(in millions)	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16
Revenues	4.6	5.6	4.7	5.7	5.7	6.3	7.0	7.3
Expenses	5.0	5.6	6.3	6.1	5.2	4.7	7.9	8.5

WATER SYSTEM FUND

Revenues

The City charges a fee for providing the community with safe and reliable water service at the lowest possible cost while remaining in compliance with applicable Federal, State, and Local laws and regulations. These charges are used to support the operations and maintenance, as well as debt service, of the City’s water treatment plants and distribution system.

The water service charges reflected in the FY 15-16 budget for the Water System Fund are projected to increase by \$843,255, or 2.22%, over the FY14-15 original budget, based on projected growth and an approved annual rate increase.

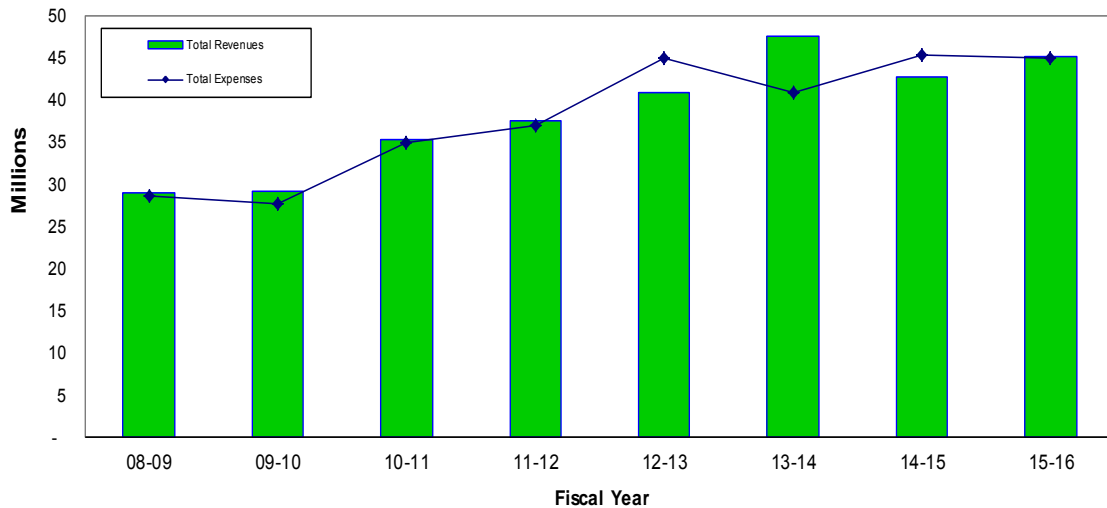
Expenses

Expenses for the Water System Fund are projected to decrease by \$423,525, or 0.93%, over its FY14-15 original budget. A transfer out to debt service for \$17,696,197 will be used to cover debt service requirements for Combination Tax and Revenue Certificates of Obligation. The transfer out is essential to cover debt requirements for revenue bonds used to fund water construction projects necessary for the improvement of the Water System.

In addition, a transfer out to the Waterworks Construction Fund of \$1,167,703 will be used to fund infrastructure projects, such as improvements to the water plant, the booster station and water tanks.

The following graph depicts revenue and expense trends for an eight (8) year period.

Water Total Revenues and Total Expenses



(in millions)	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16
Revenues	28.9	29.1	35.2	37.4	40.7	47.4	42.7	45.1
Expenses	28.5	27.5	34.8	36.8	44.8	40.7	45.3	44.8

SEWER FUND

Revenues

The City charges a fee for processing wastewater in order to comply with federal state, and local laws and regulations. These charges are used to support the cost of operations, maintenance, and debt service of the City's six sewage treatment plants and collection systems. Charges for services for FY 15-16 are projected to grow by \$116,745, or 0.35%, over the FY14-15 original budget.

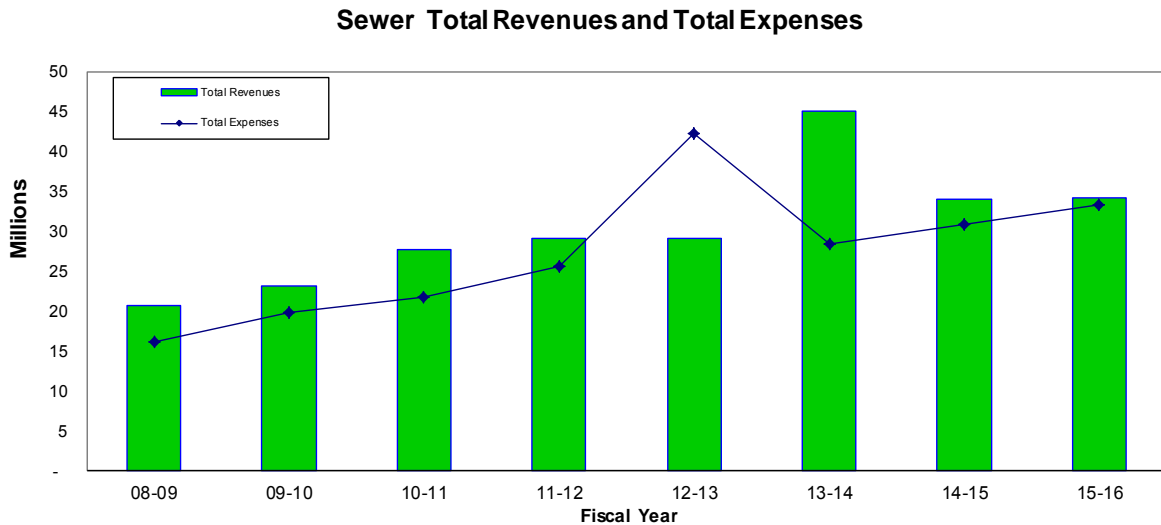
Expenses

Total expenses are projected to increase by \$2,968,131, or 9.80%, over the FY 14-15 estimated budget.

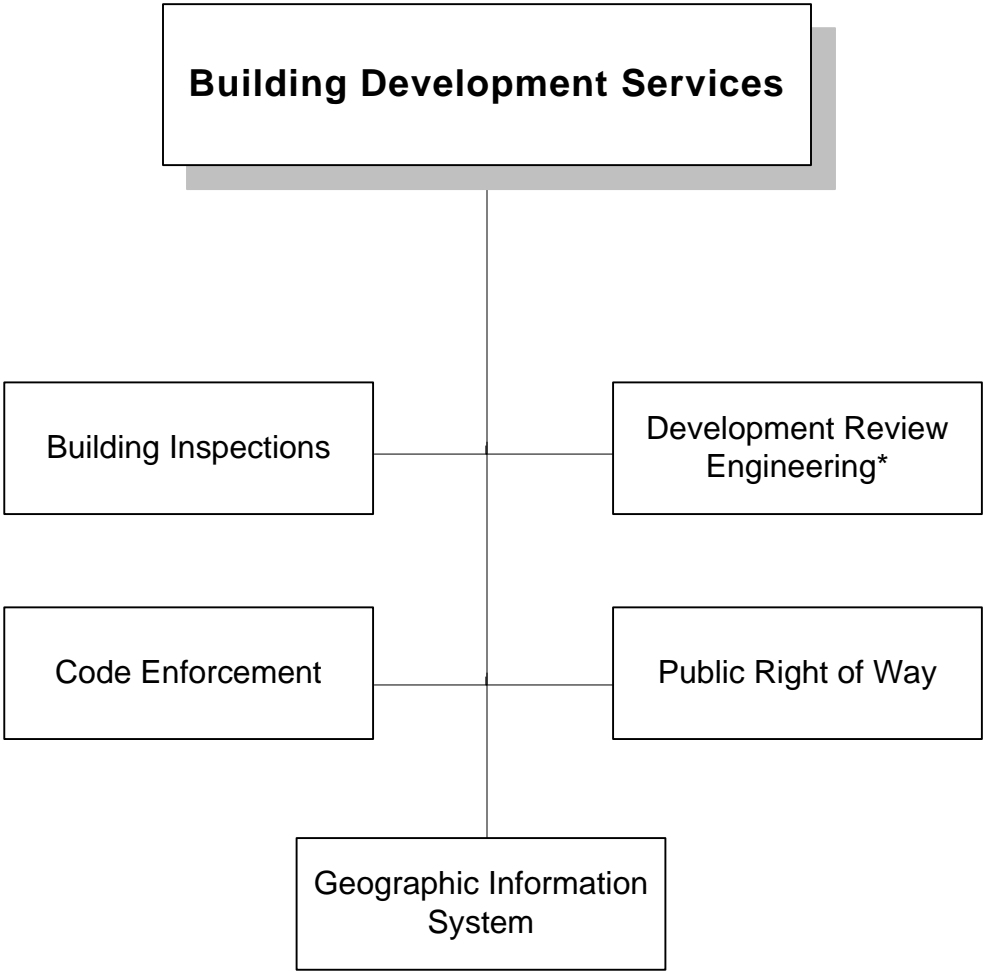
A transfer out to Debt Service of \$12,205,915 includes transfers necessary to meet debt service payments on tax-supported debt.

A transfer to the Sewer Construction Fund for \$763,465 will support the cost of infrastructure projects, such as improvements to the sewer plant, together with sewer lines throughout the City, and collector/trunk line extensions.

Revenue and expenditure trends over the most recent eight (8) year period for the Sewer System Fund are reflected in the following graph:



(in millions)	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16
Revenues	20.6	23.0	27.7	29.1	29.1	44.9	33.9	34.1
Expenses	16.1	19.6	21.7	25.5	42.2	28.2	30.7	33.2



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
Building Development Services						
Building Inspections						
Personnel Services	1,130,375	1,049,462	1,280,551	1,280,551	1,074,192	1,300,683
Materials and Supplies	58,158	52,834	63,944	66,267	48,087	57,187
Contractual Services	103,161	92,888	96,026	97,867	93,304	93,148
Total Building Inspections	1,291,694	1,195,184	1,440,521	1,444,685	1,215,583	1,451,018
Development Review Eng						
Personnel Services	463,144	337,460	480,370	480,370	362,433	487,902
Materials and Supplies	13,237	9,074	18,445	18,445	8,499	9,023
Contractual Services	16,985	20,813	17,270	16,410	13,119	18,658
Total Development Review Eng	493,366	367,347	516,085	515,225	384,051	515,583
Code Enforcement						
Personnel Services	214,604	186,746	246,121	246,121	173,198	248,497
Materials and Supplies	11,578	9,079	14,876	14,876	7,614	9,027
Contractual Services	17,524	23,313	20,644	19,784	19,746	15,895
Total Code Enforcement	243,706	219,138	281,641	280,781	200,558	273,419
Public Right of Way						
Personnel Services	193,784	198,855	206,017	206,017	206,228	210,673
Materials and Supplies	6,547	5,995	8,067	8,067	5,675	6,549
Contractual Services	10,843	8,255	7,542	7,542	6,375	9,436
Total Public Right of Way	211,174	213,105	221,626	221,626	218,278	226,658
Geographic Information System						
Personnel Services	199,661	152,428	207,244	207,244	85,937	184,562
Materials and Supplies	2,239	3,941	4,111	4,286	2,695	3,985
Contractual Services	10,975	11,260	14,305	14,305	12,048	12,904
Total Geographic Information System	212,875	167,629	225,660	225,835	100,680	201,451
Total Building Development Services	2,452,815	2,162,403	2,685,533	2,688,152	2,119,150	2,668,129

**City of Laredo, Texas
Building Department
Major Fund Changes
FY2015 - 2016**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 12,014
Motor fuel	(23,672)
Vehicle maintenance	(2,100)
Inet Charges	(3,550)
800 MHz Radio	<u>(96)</u>
Total Net Change from FY2015 to FY2016	<u><u>\$ (17,404)</u></u>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	10 BUILDING INSPECTION

MISSION

To work in conjunction with the building community to ensure all construction is done according to adopted building codes for the safety of all citizens.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide expedient customers service through plan review, building permits and inspection for the orderly growth of residential, commercial and industrial development.
- To reduce blighted areas in neighborhoods by having more enforcement on dilapidated empty structures.
- Acquired new personnel computers which will allow for easy access to building reports, plan reviews, permit issuance, inspections and certificates of occupation.
- Created a one stop shop for building permits.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	1,130,375	1,049,462	1,280,551	1,074,192	1,300,683
Materials & Supplies	58,158	52,834	66,267	48,087	57,187
Contractual Services	103,161	92,888	97,867	93,304	93,148
Total	1,291,694	1,195,184	1,444,685	1,215,583	1,451,018

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
15	10	125	80288	R23	CUSTODIAN	20,982
15	10	30	20252	R24	CLERK-TYPIST	19,773
15	10	163	20251	R25	CLERK II	21,128
15	10	50	20013	R27	CLERK III	21,128
15	10	63	20011	R28	CLERK IV	30,931
15	10	7	42559	R31	ZONING ENFORCEMENT OFFICER I	29,742
15	10	27	20014	R32	ADMINISTRATIVE ASSISTANT I	38,252
15	10	20	40188	R32	BUILDING INSPECTOR	28,783
15	10	21	40188	R32	BUILDING INSPECTOR	42,423
15	10	25	40450	R32	ELECTRICAL INSPECTOR I	41,193
15	10	11	40452	R34	ELECTRICAL INSPECTOR II	56,356
15	10	13	40452	R34	ELECTRICAL INSPECTOR II	52,685

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	10 BUILDING INSPECTION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
15	10	14	41551	R34	PLUMBING INSPECTOR II	51,830
15	10	15	41551	R34	PLUMBING INSPECTOR II	38,231
15	10	28	40186	R34	SENIOR BUILDING INSPECTOR	50,433
15	10	5	40187	R35	BUILDING PLANS EXAMINER II	54,750
15	10	8	45008	R36	BUILDING PLANS EXAMINER SUPVR.	59,881
15	10	6	15001	R37	CONSTRUCTION SUPERINTENDENT	41,130
15	10	4	10188	R42	BUILDING OFFICIAL	60,423
15	10	1	15041	R43	BUILDING DEVELOPMENT SVCS. DIR	106,161
15	10	24	40188	R32	BUILDING INSPECTOR (UNFUNDED)	-
15	10	3	40187	R35	BUILDING PLANS EXAMINER II (UNFUNDED)	-
15	10	26	41550	R32	PLUMBING INPECTOR I (UNFUNDED)	-
COUNT			23		TOTAL	866,216

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - inspections	6	6	7	8
Number of full-time equivalent employees (FTE) - permits	2	1	2	2
Number of plans received	3,019	3,753	3,866	4,000
<i>Outputs</i>				
Number of inspections completed	16,469	16,913	17,200	17,600
Number of permits issued	11,710	13,144	13,570	14,000
Number of re-inspections	2,162	2,407	2,676	2,800
Number of plans approved	2,717	3,192	3,020	3,300
Efficiency Measures				
Number of inspections completed per FTE	2,745	2,818	2,457	2,200
Effectiveness Measures				
% of plans review within 48 hours	97%	97%	97%	97%
% of inspection conducted on day scheduled	98%	98%	98%	98%
% of inspections that passed quality-control per 1000	97%	97%	97%	97%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	15 DEVELOPMENT REVIEW

MISSION

The mission of the development review division is to assure the adequate provisions of public improvements in new development in order to protect the health, safety and quality of life of the citizens of the City of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the waiting time for subdivisions plan review to the minimum of ten (10) business days ensuring consistency and quality.
- Consolidate the key functions of the review process needed for development and provide easier access to the residents, engineering community and developers.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	463,144	337,460	480,370	362,433	487,902
Materials & Supplies	13,237	9,074	18,445	8,499	9,023
Contractual Services	16,985	20,813	16,410	13,119	18,658
Total	493,366	367,347	515,225	384,051	515,583

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
15	15	10	40454	R32	CONSTRUCTION INSPECTOR	28,783
15	15	16	40454	R32	CONSTRUCTION INSPECTOR	43,466
15	15	70	35027	R38	ENGINEERING ASSOCIATE I	48,326
15	15	3	35024	R40	ENGINEERING ASSOCIATE II	74,231
15	15	3	35024	R40	ENGINEERING ASSOCIATE II (@15%)	15,867
15	15	7	35026	R42	CIVIL ENGINEER II (P.E.)	60,423
15	15	20	35026	R42	CIVIL ENGINEER II (P.E.)	67,410
COUNT			7		TOTAL	338,503

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	15 DEVELOPMENT REVIEW

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of Projects Received	62	63	65	80
Number of FTEs	3.5	3.5	3.5	4.5
<i>Outputs</i>				
Number of projects reviewed	62	63	65	80
Percent of projects approved	87%	71.4%	90%	85%
Efficiency Measures				
Number of reviews per FTE	17.7	18	18.5	30
Effectiveness Measures				
Approved 1st submittal	57%	58%	60%	55%
Approved 2nd submittal	39%	29%	35%	30%
Approved 3rd submittal	2%	11%	3%	10%
	2%	2%	2%	5%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	20 CODE ENFORCEMENT

MISSION

Zoning is the regulation by a municipality of the use of land within the community. Minimize impacts of land uses by zoning enforcement.

- **INTENT**
Segregate conflicting/non-complimentary land uses.
- **PURPOSE**
Enhance quality of life and preserve the character of neighborhoods

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Enforcement of zoning violations within our community
- Increase more joint enforcement task operations
- Minimize land use conflicts through citations.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	214,604	186,746	246,121	173,198	248,497
Materials & Supplies	11,578	9,079	14,876	7,614	9,027
Contractual Services	17,524	23,313	19,784	19,746	15,895
Total	243,706	219,138	280,781	200,558	273,419

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
15	20	5	42559	R31	ZONING ENFORCEMENT OFFICER I	28,282
15	20	9	42559	R31	ZONING ENFORCEMENT OFFICER I	28,282
15	20	22	42559	R31	ZONING ENFORCEMENT OFFICER I	26,906
15	20	2	42560	R32	ZONING ENFORCEMENT OFFICER II	28,783
15	20	11	42561	R34	ZONING ENFORCEMENT SUPERVISOR	44,778
COUNT			5		TOTAL	157,031

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 15 BUILDING DEVELOPMENT SERVICES
 20 CODE ENFORCEMENT

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full time equivalent employees (FTE)-Zoning Enforcement Officers	5	4	4	6
<i>Outputs</i>				
Number of zoning cases investigated	2,493	2,811	2,156	4,000
Number of citations issued	519	212	164	375
Number of warnings issued per FTE-Zoning Enforcement Officer	847	887	930	1,800
Efficiency Measures				
Number of zoning cases investigated per FTE-Zoning Enforcement Officer	498	702	718	800
Number of citations issued per FTE-Zoning Enforcement Officer	103	53	54	75
Number of warnings issued per FTE-Zoning Enforcement Officer	169	221	310	360
Effectiveness Measures				
% of reported cases complied	93%	93%	94%	94%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 15 BUILDING DEVELOPMENT SERVICES
 30 PUBLIC RIGHT OF WAY

MISSION

Improve better coordination between all utilities on permitting, inspections and to comply with City of Laredo Construction Standards in the public right of way.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

The main focus of the regulations is to:

- Protect the traveling public
- Improve coordination of street work with all private utilities
- Minimize the impact of excavation in the public right of way
- Recover cost of damage done to streets by excavations.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel	193,784	198,855	206,017	206,228	210,673
Materials & Supplies	6,547	5,995	8,067	5,675	6,549
Contractual Services	10,843	8,255	7,542	6,375	9,436
Total	211,174	213,105	221,626	218,278	226,658

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
15	30	53	41887	R32	STREET CUT INSPECTOR	34,894
15	30	54	41887	R32	STREET CUT INSPECTOR	33,392
15	30	2	15052	R39	PUBLIC RIGHT OF WAY MANAGER	76,919
COUNT			3		TOTAL	145,205

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	30 PUBLIC RIGHT OF WAY

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time employees (FTE) inspections	4	4	3	3
Number of Applications	1,370	1,279	1,250	1,300
Number of Inspections	4,110	3,837	3,750	3,390
<i>Outputs</i>				
Number of inspection completed	4,110	3,837	3,750	3,390
Number of permits issued	1,375	1,282	1,261	1,320
Efficiency Measures				
Number of inspections completed per FTE	1,027	959	938	975
Effectiveness Measures				
% of inspection conducted on a day schedule	99%	99%	99%	99%
% of inspections that passed quality-control per 1000	99%	99%	99%	99%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	35 GEOGRAPHIC INFORMATION SYSTEMS

MISSION

The mission of the GIS Division is to provide mapping analyses for the City of Laredo, support the data needs of the community and enhance decision processes of community planning.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop and maintain primary datasets including parcels and infrastructure;
- Develop and maintain metadata for primary datasets;
- Develop mechanism to gather utilities information into the GIS;
- Develop an internal and external map request form.
- Design ArcReader project files for City users to access necessary GIS information.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	199,661	152,428	207,244	85,937	184,562
Materials & Supplies	2,239	3,941	4,286	2,695	3,985
Contractual Services	10,975	11,260	14,305	12,048	12,904
Total	212,875	167,629	225,835	100,680	201,451

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
15	35	1	40006	R36	GEOGRAPHIC INFO SYSTEM ANALYST	38,085
15	35	3	40006	R36	GEOGRAPHIC INFO SYSTEM ANALYST	38,085
15	35	29	40006	R36	GEOGRAPHIC INFO SYSTEM ANALYST	44,613
COUNT			3		TOTAL	120,784

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	35 GEOGRAPHIC INFORMATION SYSTEMS

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of map requests	610	630	450	650
Number of addresses entered	720	750	900	1,000
Number of zoning map amendments processed	81	96	72	90
Number of recorded subdivision updates	56	41	60	65
Number of as-built plans entered	7	10	0	10
Number of ArcReader Setup Requests	72	78	86	90
Number of FTEs	3	2	1	3
<i>Outputs</i>				
Number of maps produced	799	857	800	800
Number of service locations (Naviline)	730	750	890	800
Number of zoning map updates	67	62	66	70
Number of lots created	720	704	870	750
Linear footage of infrastructure	1,200,000	1,261,000	1,320,000	1,320,000
Number of ArcReader Users Setup	72	78	86	100
Efficiency Measures				
Number of map requests per FTE	203	428	450	216
Number of subdivision updates per FTE	18	21	60	22

City Attorney

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016**

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
City Attorney's Office						
Personnel Services	763,494	757,284	875,103	875,103	800,156	938,925
Materials and Supplies	53,717	33,889	83,467	87,322	70,195	83,467
Contractual Services	60,103	63,196	47,443	48,586	44,217	47,218
Total City Attorney's Office	877,314	854,369	1,006,013	1,011,011	914,568	1,069,610

**City of Laredo, Texas
City Attorney
Major Fund Changes
FY 2015-2016**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 58,423
Reclassify Vacant position to Assistant City Attorney II	5,399
Inet Charges	<u>(225)</u>
Total Net Change from FY2015 to FY2016	<u><u>\$63,597</u></u>

CITY ATTORNEY DEPARTMENT REQUESTS

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
City Attorney	Assistant City Attorney III	R42	1.0	90,311	No
City Attorney	Clerk III - Fund previously unfunded position	R27	1.0	38,880	No
City Attorney	Assistant City Attorney II - Fund previously unfunded position	R41	1.0	84,463	Yes
Total Personnel Requests			3.0	213,654	

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	16 CITY ATTORNEY
DIVISION NUMBER	10 CITY ATTORNEY

MISSION

The Legal Department’s mission is to provide legal representation before all courts of law and advice to the governing body and to all city departments.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide competent, timely and knowledgeable legal consultation to the governing body and to all twenty-seven city departments and city staff.
- To represent the city in all courts of law through in-house and contract attorneys in municipal, state and federal courts in litigation.
- To prepare or assist in preparation of all legal documents including but not limited to all council legislation, court pleadings, real estate transactions and all other legal papers necessary to serve all legal needs and purposes of the municipality.
- To provide legal counsel to all city commission, advisory committees, boards at all meetings and assembly of the many council created entities.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	763,494	757,284	875,103	800,156	938,925
Materials & Supplies	53,717	33,889	87,822	70,195	83,467
Contractual Services	60,103	63,196	48,086	44,217	47,218
Total	877,314	854,369	1,011,011	914,568	1,069,610

PERSONNEL POSITION LISTING

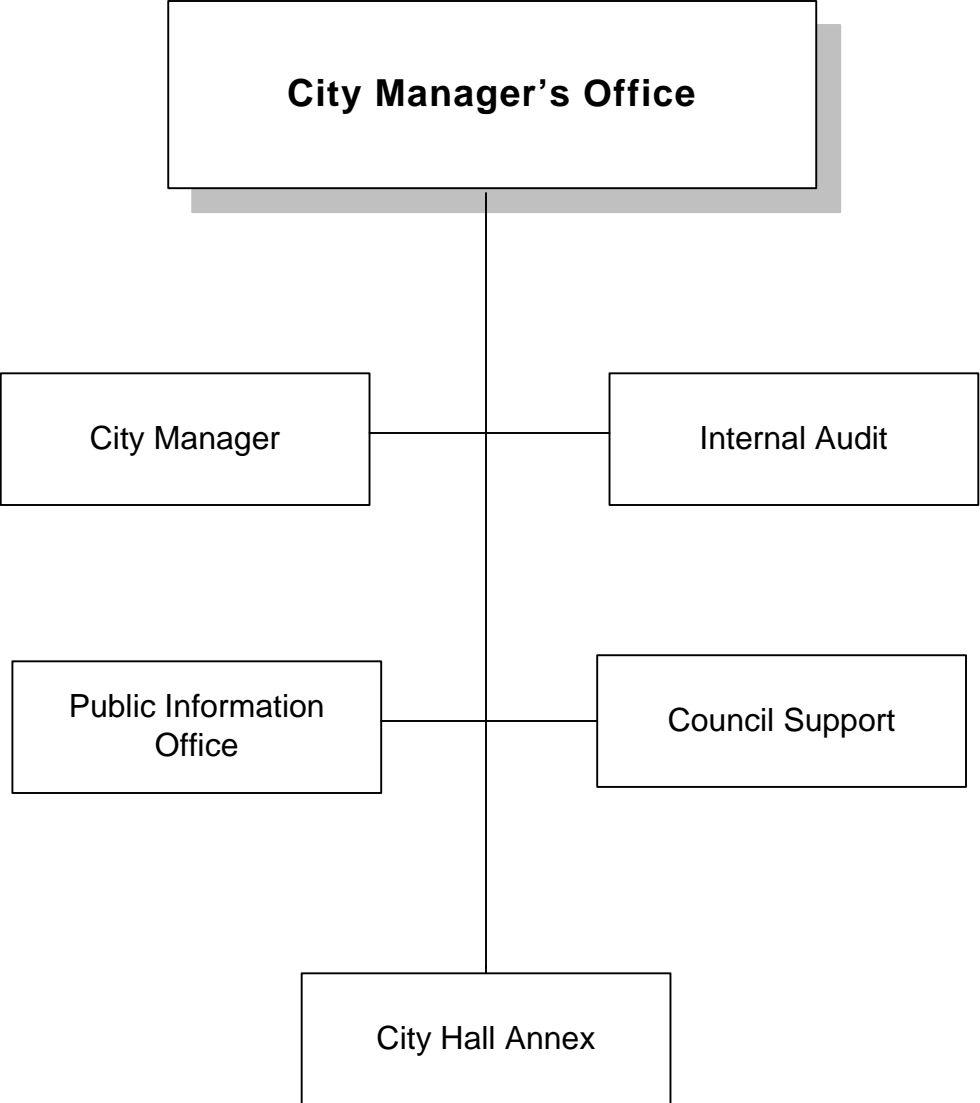
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
16	10	32	20014	R32	ADMINISTRATIVE ASSISTANT I	35,666
16	10	1	40018	R32	PARALEGAL	40,838
16	10	2	35003	R41	ASSISTANT CITY ATTY II	55,960
16	10	3	16015	R41	DEPUTY CITY ATTORNEY	84,159
16	10	1	35035	R42	ASSISTANT CITY ATTORNEY III	111,252
16	10	2	35035	R42	ASSISTANT CITY ATTORNEY III	92,063
16	10	4	30541	R42	FIRST ASSISTANT CITY ATTORNEY	116,341
16	10	1	10238	R45	CITY ATTORNEY	144,644
16	10	33	35003	R41	ASSISTANT CITY ATTORNEY II (UNFUNDED)	-
16	10	35	20013	R27	CLERK III (UNFUNDED)	-
TOTAL COUNT			10		TOTAL	680,923

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
16 CITY ATTORNEY
10 CITY ATTORNEY

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) hours	18,720	20,800	20,800	20,800
Number of full-time equivalent employees (FTE)	9	10	10	10
Total budget	\$877,314	\$854,369	\$914,568	\$1,069,610
<i>Outputs</i>				
Legal consultations (office/telephone)	8,300	8,720	8,730	8,750
Meetings and conferences	950	965	970	985
Correspondence review, administrative matters; contracts prepared, reviewed, and signed off	11,000	12,000	12,500	12,580
Legal research, opinions	11,576	11,720	11,810	11,850
City Council support/Ordinances, Resolutions, Motions	5,400	5,430	5,535	5,560
Litigation activity/pleadings	3,220	3,320	3,340	3,375
Municipal court activity	8,000	8,300	8,500	8,200
Total potential clients (citizen population)	241,935	241,935	260,740	260,740
Efficiency Measures				
Number of potential clients per attorney	12,580	9,200	7,230	14,350
Operating cost per hour	\$46.87	\$41.08	\$43.97	\$51.42
Effectiveness Measures				
Number of lawsuits due to preventive legal counsel	24	10	9	15



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
City Manager's Office						
City Manager						
Personnel Services	1,219,985	1,291,522	1,334,315	1,877,282	1,873,602	1,288,313
Materials and Supplies	14,351	17,903	19,047	23,625	17,083	19,047
Contractual Services	92,247	65,955	75,237	73,388	63,839	73,044
Capital Outlay	21,456	-		-		
Subtotal City Manager	1,348,039	1,375,380	1,428,599	1,974,295	1,954,524	1,380,404
Internal Audit						
Personnel Services	240,299	246,568	255,708	255,708	255,519	261,839
Materials and Supplies	183	599	650	1,600	1,600	650
Contractual Services	9,933	9,586	14,020	13,095	12,800	13,969
Subtotal Internal Audit	250,415	256,753	270,378	270,403	269,919	276,458
Council Support						
Personnel	-	-	322,659	322,659	314,643	383,211
Materials & Supplies	-	-	15,211	13,748	12,125	24,197
Contractual Services	-	-	110,956	149,766	116,311	108,920
Subtotal Council Support	-	-	448,826	486,173	443,079	516,328
Public Information Office						
Personnel Services	81,338	83,879	87,223	87,223	91,749	89,165
Materials and Supplies	465	251	819	819	370	819
Contractual Services	4,213	4,113	14,665	15,757	7,260	14,175
Subtotal Information Office	86,016	88,243	102,707	103,799	99,379	104,159
City Hall Maintenance						
Personnel Services	180,662	221,346	-	-	-	-
Materials and Supplies	22,976	36,784	-	-	-	-
Contractual Services	251,564	209,516	-	-	-	-
Subtotal City Hall Maintenance	455,202	467,646	-	-	-	-
City Hall Annex						
Personnel Services	19,972	25,229	-	-	-	-
Materials and Supplies	11,694	10,162	16,100	15,479	13,188	-
Contractual Services	49,480	59,499	99,273	103,906	69,878	-
Capital Outlay	-	-	-	24,680	24,538	-
Subtotal City Hall Annex	81,146	94,890	115,373	144,065	107,604	-
City Hall Annex II - Courthouse						
Personnel Services	-	9,766	40,753	40,753	10,934	-
Materials and Supplies	-	4,481	5,500	7,212	6,048	5,500
Contractual Services	-	98,853	90,250	95,318	99,286	90,250
Subtotal City Hall Annex II - Courthouse	-	113,100	136,503	143,283	116,268	95,750
Total City Manager's Office	2,220,818	2,396,012	2,502,386	3,122,018	2,990,773	2,373,099

**City of Laredo, Texas
City Manager's
Major Fund Changes
FY2015 - 2016**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 21,490
Unfund (1) Building Maintenance Mechanic - Federal Courthouse Building	(39,620)
Vehicle Maintenance	3,215
Motor Fuel	(14)
I Net	1,015
Transfer Out City Hall Annex Division	<u>(115,373)</u>
Total Net Change from FY2015 to FY2016	<u><u>\$ (129,287)</u></u>

CITY MANAGER'S DEPARTMENT REQUEST

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Internal Audit	Auditor I	R33	1.0	51,550	No
	Total Personnel Requests		1.0	51,550	

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	12 CITY MANAGER
DIVISION NUMBER	00 CITY MANAGER

MISSION

The implementation of City Ordinances, Resolutions and Motions adopted by City Council for purposes of local government services through our City Manager form of government with emphasis on public safety, conservative fiscal management, public health, economic development, and the enhancement of quality of life for all citizens.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide adequate resources and the highest level of training to our public safety personnel and their departments (Police & Fire)
- Implement a balanced annual budget that properly addresses the needs to operate a safe and progressive growing City. (Operating budget, Capital Improvement Program, Comprehensive Planning for Transportation Projects, Housing, Economic Development, Quality of Life projects)
- Continue to support public health and wellness through the implementation of state funded programs and the funding of local health initiatives for a healthier tomorrow.
- The creation of jobs and higher paying jobs through the promotion of economic development opportunities in our City by incentives authorized by the State of Texas in an effort to attract investors, developers and businesses interested in our City. (380 agreements, tax abatements, NEZ, TIRZ, etc)
- The promotion of commerce, trade, and transportation through our land port and effectively maintain our position as the elite international crossing for the US and Mexico.
- The continued investment in quality of life projects that offer educational opportunities, public infrastructure, and entertainment venues that enhance the value in the quality of life for our citizens. (Professional Baseball, Golf Courses, Laredo Entertainment Center, Historical Museums, Public Parks and Libraries, Lifestyle retail shops, Downtown Entertainment Districts, Theatres, Universities, Community Colleges, Medical Centers, etc.)
- Legislative advocacy at the State and Federal level for policies and funding that positively support our mission, goals and objectives.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	1,219,985	1,291,522	1,877,282	1,873,602	1,288,313
Materials & Supplies	14,351	17,903	23,625	17,083	19,047
Contractual Services	92,247	65,955	73,388	63,839	73,044
Capital Outlay	21,456	-	-	-	-
Total	1,348,039	1,375,380	1,974,295	1,954,524	1,380,404

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	12 CITY MANAGER
DIVISION NUMBER	00 CITY MANAGER

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
12	00	1	10242	50	CITY MANAGER	252,322
12	00	519	20251	R25	CLERK II	19,460
12	00	83	20013	R27	CLERK III	23,235
12	00	1	25001	R32	EXECUTIVE SECRETARY	59,568
12	00	159	20015	R35	ADMINISTRATIVE ASSISTANT II	46,491
12	00	2	15003	W45	ASSISTANT CITY MANAGER	168,213
12	00	3	15003	W45	ASSISTANT CITY MANAGER	168,213
12	00	2	15037	W45	DEPUTY CITY MANAGER	201,647
COUNT			8		TOTAL	939,147

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	12 CITY MANAGER
DIVISION NUMBER	10 INTERNAL AUDIT

MISSION

To strengthen the City of Laredo’s accountability to its citizens, City Council and City employees by providing independent and objective assurance and consultation services of organizational performance in order to assure that the City’s assets are managed with integrity, efficiency and effectiveness.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop a comprehensive, risk-based annual audit plan.
- Perform audits in an efficient manner, present useful and achievable audit recommendations and issue concise audit reports on a timely basis.
- Perform follow-up audits to evaluate the adequacy of corrective action.
- Investigate reported occurrences of fraud, theft and waste and recommend controls to promote the prevention and detection of such occurrences.
- Support the City Council and City Management team in attaining short-term and long-term objectives.
- Provide excellent service to both internal and external customers.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	240,299	246,568	255,708	255,519	261,839
Materials & Supplies	183	599	1,600	1,600	650
Contractual Services	9,933	9,586	13,095	12,800	13,969
Total	250,415	256,753	270,403	269,919	276,458

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
12	10	1	30012	R35	AUDITOR II	51,934
12	10	2	30012	R35	AUDITOR II	42,757
12	10	4	10805	R41	INTERNAL AUDITOR	94,379
COUNT			3		TOTAL	1,128,217

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
12 CITY MANAGER
10 INTERNAL AUDIT

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	3	3	3	3
<i>Outputs</i>				
Unannounced Audits (i.e. Collections, Cash Funds & Inventory) Completed	383	381	399	400
Compliance Audits (i.e. Cash Receipts, Payroll, Purchasing, Grants, Ordinance, Travel, etc) Completed	16	7	18	18
Special Assignment / Priority Audits Completed	4	2	5	5
Letter to Management Follow-Up Audits	City: 8 Mgmt Pts Noted; FF Retire.Sys: 1 Mgmt Pt Noted	City: 5 Mgmt Pts Noted; LEA: 1 Mgmt Pt Noted	Not Available; External Audit Conducted after 9-30- 15	Not Available; External Audit Conducted after 9-30- 16
Efficiency Measures				
Avg. Number of Audits Completed per Auditor Assigned				
Unannounced Audits	191	190	199	200
Compliance Audits	8	7	9	9
Special Assignment / Priority Audits	4	2	5	5
Letter to Management Follow-Up Audits	City: 8; FF Retire.Sys.: 1. Total 9 Pts Noted	City: 5; LEA: 1. Total 6 Pts Noted	Not Available	Not Available
Effectiveness Measures				
Average Reconciliation Rate of Receipts to Collections				
Surprise Cash Audits	99%	99%	99%	99%
Surprise Petty Cash Audits	98%	98%	98%	98%
Average Compliance Rate				
Petty Cash Policy Audits	98%	N/A	99%	99%
Cash Receipts Audits	100%	N/A	100%	100%
Payroll Audits	94%	N/A	100%	100%
Purchasing Audits	100%	N/A	99%	100%
Travel Policy Audits	100%	N/A	99%	100%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 12 CITY MANAGER
 25 COUNCIL SUPPORT

MISSION

To provide administrative support to the Mayor and Council Members.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Assist Council Members with constituent requests by providing customer service through handling of calls and walk-in requests from Council Members and constituents.
- Coordinate construction projects between Council Members, residents, management and department directors for successful follow-through of requests.
- Assist with scheduling of groundbreaking, ribbon cuttings, public events, meetings with constituents, press conferences and other meetings.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	-	-	322,659	314,643	383,211
Materials & Supplies	-	-	13,748	12,125	24,197
Contractual Services	-	-	149,766	116,311	108,920
Total	-	-	486,173	443,079	516,328

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
12	25	81	20014	R32	ADMINISTRATIVE ASSISTANT I	41,005
12	25	103	20014	R32	ADMINISTRATIVE ASSISTANT I	28,783
12	25	47	20015	R35	ADMINISTRATIVE ASSISTANT II	42,463
12	25	11	15048	R35	LEGISLATIVE ASSISTANT	53,225
COUNT			5		TOTAL	269,634

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
12 CITY MANAGER
25 COUNCIL SUPPORT

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of employees processing requests	N/A	N/A	2	2
<i>Outputs</i>				
Number of constituent requests processed	N/A	N/A	1,300	2,800
Number of constituent requests closed	N/A	N/A	1,170	2,660
Efficiency Measures				
Number of constituent requests processed per employee	N/A	N/A	650	1,400
Effectiveness Measures				
Percent of constituent requests closed	N/A	N/A	90%	95%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 12 CITY MANAGER
 30 PUBLIC INFORMATION OFFICE

MISSION

Keep the citizens of Laredo and media entities accurately, timely and properly informed on City issues, projects and services. Work with all media entities, including local, Nuevo Laredo media, regional/state of Texas and even, national and international media to help project an accurate picture of Laredo; especially, as it relates to the image and/or issues of national security offered by the City of Laredo. Maintain the integrity of the Public Information Office and respond to media questions and requests for interviews accurately, fairly and timely.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue using the local media for maximum dissemination of information on the City of Laredo to the citizens.
- Aggressively pitch stories of local, regional or national importance to the media that positively reflects the City of Laredo in its geographic, historical, cultural or economic expertise.
- Work to continue developing regular outlets, such as print publications, and electronic messages on PAC, that inform customers, rate payers and taxpayers of the City of Laredo projects and services.
- Implement new measures of maintaining relations and regular communications with local media, by making City officials available for comment on a regular basis through monthly or quarterly roundtable discussions with local media partners.
- Work with all department directors to promote services and events.
- Work with Mayor and City Council to promote the City of Laredo issues and news throughout the region, state and country.
- Maintain and improve external customer relationships with all media entities locally, regionally, state and nationwide by reading and following up on stories aired and published, and continually pitching new story ideas.
- Maintain and improve internal customer relationships for the purposes of receiving information from the respective departments in a timely manner.
- Develop appropriate publicity outlets that maximize and promote City of Laredo resources.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	81,338	83,879	87,223	91,749	89,165
Materials & Supplies	465	251	819	370	819
Contractual Services	4,213	4,113	15,757	7,260	14,175
Total	86,016	88,243	103,799	99,379	104,159

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
12	30	26	20014	R32	ADMINISTRATIVE ASSISTANT I	59,923
12	30	1	30001	R37	PUBLIC INFO. OFFICER (UNFUNDED)	-
COUNT			2		TOTAL	59,923

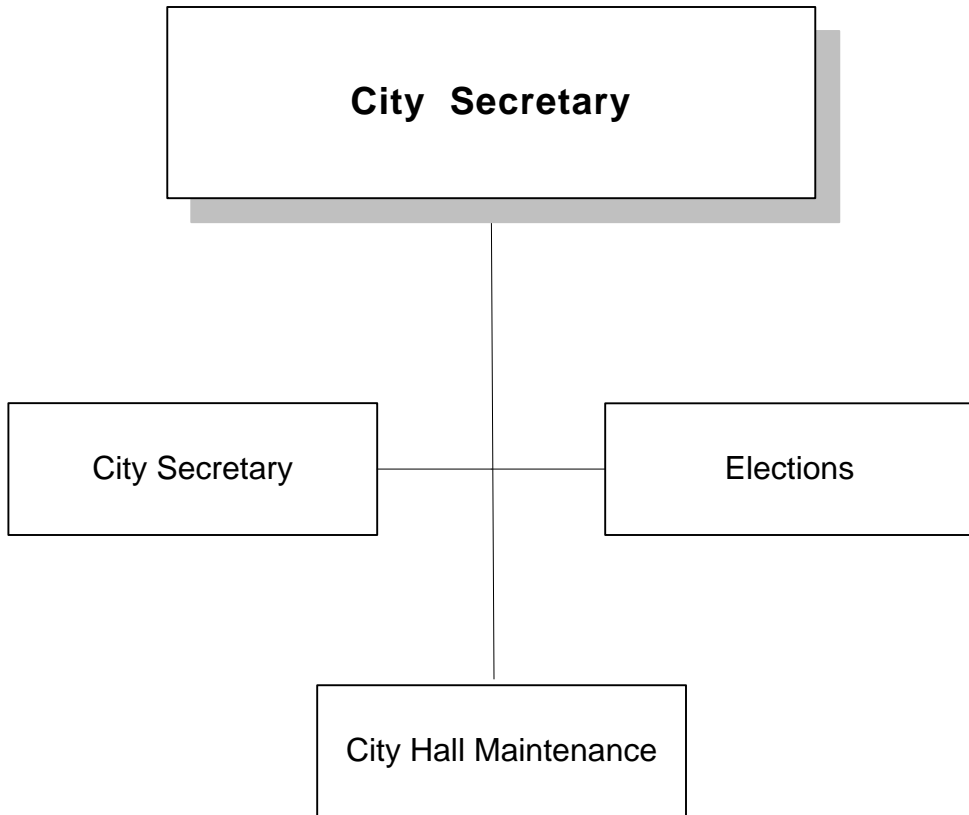
FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
12 CITY MANAGER
30 PUBLIC INFORMATION OFFICE

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of media inquiries referred and resolved	20/week	20/week	20/week	20/week
Information requests for documentation	N/A* *while this office does not handle ORRs, I still receive a high number of calls from customers and employees who seek information regarding ORRs and I walk them through the process to properly submit a request.	N/A* *while this office does not handle ORRs, I still receive a high number of calls from customers and employees who seek information regarding ORRs and I walk them through the process to properly submit a request.	N/A* *while this office does not handle ORRs, I still receive a high number of calls from customers and employees who seek information regarding ORRs and I walk them through the process to properly submit a request.	N/A* *provide customer service to help individuals properly submit a request
<i>Outputs</i>				
Number of press releases distributed	8/week	8/week	10/week	10/week
Number of promotional literature completed (quarterly magazine)	1-U.S. Conference of Mayors 1 Texas Municipal League Magazine 1-Webinar Presentation		Cm. San Miguel Newsletter	Proposed: newsletters/web updates for all council members
Other promotional material/output	Joint production with PAC on PSA's, videos and other projects related to Web and all media; some media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members and Departments. Utilizing SOCIAL MEDIA to maintain continuous media	Joint production with PAC on PSA's, videos and other projects related to Web and all media; some media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members and Departments. Utilizing SOCIAL MEDIA to maintain continuous media	Joint production with PAC on PSA's, videos and other projects related to Web and all media; some media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members and Departments. Utilizing SOCIAL MEDIA to maintain continuous media	Joint production with PAC on PSA's, videos and other projects related to Web and all media; some media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members and Departments. Utilizing SOCIAL MEDIA to maintain continuous media

	awareness of City of Laredo projects, programs and services. Develop media tours for programs. Assist in writing official correspondence for Mayor, as well as, assist in writing some official correspondence for City Management or other Departments.	awareness of City of Laredo projects, programs and services. Develop media tours for programs. Assist in writing official correspondence for Mayor, as well as, assist in writing some official correspondence for City Management or other Departments.	awareness of City of Laredo projects, programs and services. Develop media tours for programs. Assist in writing official correspondence for Mayor, as well as, assist in writing some official correspondence for City Management or other Departments.	awareness of City of Laredo projects, programs and services. Develop media tours for programs. Assist in writing official correspondence for Mayor, as well as, assist in writing some official correspondence for City Management or other Departments. Write State of the City Speech. Prepare outline and script for City of Laredo Promotional Video. Coordinate, plan, promote and work with all partners and secure sponsors for projects including: Light the Way, Mud Run (twice) Kite Festival, Holocaust Remembrance Day Ceremony; City of Laredo 4 th of July Celebration; Operation Crackdown; Parks & Recreation Month; City of Laredo Flag Day Ceremony;
Effectiveness Measures				
% of information responses/documents responses	Exceed 90%	Exceed 90%	Exceed 90%	Exceed 90%
% of media advisories resulting in interviews	Exceed 90%	Exceed 90%	Exceed 90%	Exceed 90%



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
City Secretary's Office						
City Secretary						
Personnel Services	342,637	352,170	372,721	372,721	352,189	375,644
Materials and Supplies	12,346	11,187	12,640	14,498	13,550	12,640
Contractual Services	77,036	63,707	75,236	80,994	88,063	76,713
Subtotal City Secretary	432,019	427,064	460,597	468,213	453,802	464,997
Elections						
Personnel Services	382	-	1,236	1,236	-	1,322
Contractual Services	109,730	-	-	203,326	203,326	-
Subtotal Elections	110,112	-	1,236	204,562	203,326	1,322
City Hall Maintenance						
Personnel Services	-	-	281,785	281,785	282,586	287,365
Materials and Supplies	-	-	37,184	47,332	41,260	37,134
Contractual Services	-	-	258,295	282,920	236,224	281,751
Subtotal City Hall Maintenance	-	-	577,264	612,037	560,070	606,250
Total City Secretary's Office	542,131	427,064	1,039,097	1,284,812	1,217,198	1,072,569

**City of Laredo, Texas
City Secretary
Major Fund Changes
FY2015 - 2016**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 8,589
Motor Fuel	(50)
Inet Charges	1,420
Vehicle Maintenance	(295)
Software subscriptions services	1,000
Security Services for City Hall	<u>22,808</u>
Total Net Change from FY2015 to FY2016	<u><u>33,472</u></u>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	17 CITY SECRETARY
DIVISION NUMBER	00 CITY SECRETARY

MISSION

Engross and enroll all laws, ordinances and resolutions of the City Council; provide administrative support to the City Council; administer city elections; provide records retention and destruction advisory services to all city departments; provide support for sister cities relations and events.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to implement and upgrade computerization of minutes, resolutions, and ordinances.
- Provide document imaging storage and retrieval to all city departments and the public through Internet access.
- To ensure that the City Secretary’s Office makes available all city ordinances, resolutions, and City Council minutes to the public, as well as to city staff, promptly upon request.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	342,637	352,170	366,785	352,189	375,644
Materials & Supplies	12,346	11,187	14,498	13,550	12,640
Contractual Services	77,036	63,707	86,930	88,063	76,713
Total	432,019	427,064	468,213	453,802	464,997

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
17	00	1	20022	R29	DEPUTY CITY SECRETARY III	27,657
17	00	1	20023	R31	DEPUTY CITY SECRETARY IV	29,721
17	00	2	20023	R31	DEPUTY CITY SECRETARY IV	35,228
17	00	8	40264	R33	MICRO COMPUTER SPECIALIST	55,397
17	00	2	10244	R43	CITY SECRETARY	112,026
COUNT			5		TOTAL	260,028

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
17 CITY SECRETARY
00 CITY SECRETARY

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	5	5	5	5
<i>Outputs</i>				
Number of pages of minutes produced	369	400	400	400
Number of beer/wine licenses issued	30	35	40	40
Number of pages/documents scanned for storage	40,000	45,000	45,000	50,000
Number of newspaper notices published	11	11	11	11
Efficiency Measures				
Number of beer/wine licenses issued per FTE	3	4	4	4
Number of pages of minutes produced per FTE	100	125	125	125
Number of pages/documents scanned per FTE	10,000	12,000	12,000	12,500
Number of newspaper notices published per FTE	4	4	4	4
Effectiveness Measures				
% of laws engrossed and enrolled within one week	90	90	90	90

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	17 CITY SECRETARY
DIVISION NUMBER	30 CITY HALL MAINTENANCE

MISSION

To maintain City Hall, including sidewalks, gardens and parking areas in the safest and most presentable manner for the public and those who use this facility.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To continue to provide a high level of customer service for all customers and visitors to the building;
- To maintain the building in good functional order by providing a high level of maintenance and adherence to safety standards;
- To monitor the parking areas and ensure availability for all customers and visitors conducting business with the City.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	180,662	221,346	281,785	282,586	287,365
Materials & Supplies	22,976	36,784	47,332	41,260	37,134
Contractual Services	251,564	209,516	282,920	236,224	281,751
Total	455,202	467,646	612,037	560,070	606,250

PERSONNEL POSITION LISTING

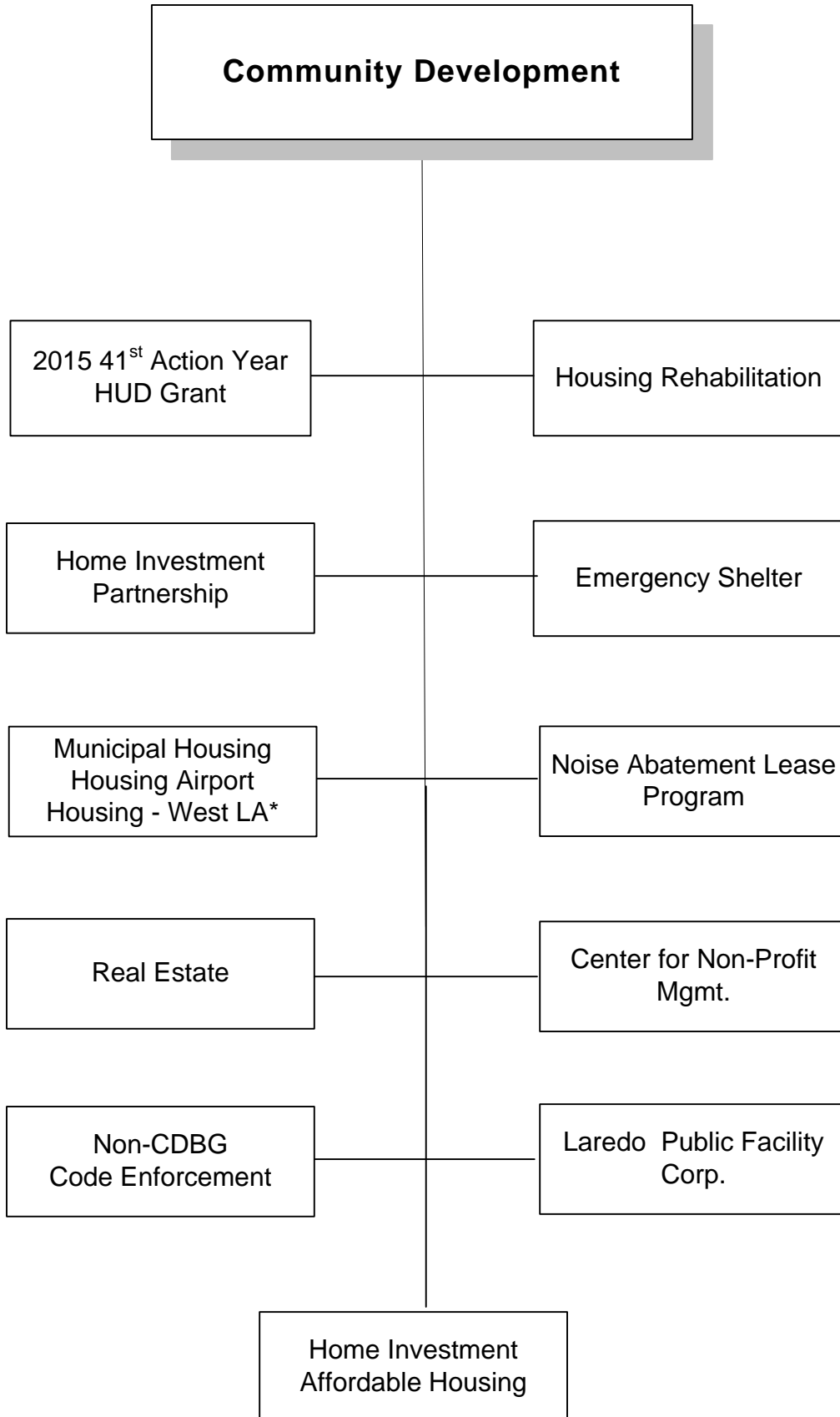
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
17	30	58	80288	R23	CUSTODIAN	20,982
17	30	70	80288	R23	CUSTODIAN	23,172
17	30	148	80288	R23	CUSTODIAN	20,982
17	30	57	80187	R25	MAINTENANCE WORKER	35,770
17	30	2	71202	R28	MAINTENANCE & EVENTS SUPVR	36,604
17	30	5	70195	R32	BLDG. MAINTENANCE SUPERVISOR	38,169
COUNT			6		TOTAL	175,680

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 17 CITY SECRETARY
 30 CITY HALL MAINTENANCE

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	5	5	6	6
Total budget	\$455,202	\$467,646	\$560,070	\$606,250
<i>Outputs</i>				
Number of square feet area maintained	88,000	88,000	88,000	88,000
Efficiency Measures				
Number of square feet of area maintained per FTE	17,600	17,600	14,666	14,666
Cost per square foot	\$5.18	\$5.31	\$6.36	\$6.89



**CITY OF LAREDO, TEXAS
COMMUNITY DEVELOPMENT
OPERATING FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	29,600,214	29,953,312	22,463,382	7,489,930	3,459,923	29,914,550
Reimburse and Miscellaneous	780,755	780,755	726,714	54,041	171,136	855,831
TOTAL REVENUES	30,380,969	30,734,067	23,190,095	7,543,972	3,631,059	30,770,381
TOTAL AVAILABLE	30,380,969	30,734,067	23,190,095	7,543,972	3,631,059	30,770,381
EXPENDITURES						
C.D.-38TH ACT YR/12 GRANT	3,798,086	3,798,086	2,870,648	927,438	2,827	3,800,913
C.D.-39TH ACT YR/13 GRANT	3,981,566	3,976,631	1,953,004	2,023,627	6,788	3,983,419
C.D.-40TH ACT YR/14 GRANT	3,659,017	4,012,115	0	4,012,115	0	4,012,115
C.D.-41ST ACT YR/15 GRANT	0	0	0	0	3,558,743	3,558,743
33RD ACTN YEAR/2007 GRANT	3,598,405	3,598,405	3,594,745	3,660	0	3,660
34TH ACTN YEAR/2008 GRANT	4,223,891	4,223,891	4,218,998	4,893	21,353	4,245,244
35TH ACTN YEAR/2009 GRANT	3,483,103	3,483,103	3,414,335	68,768	30,212	3,513,315
36TH ACTN YEAR/2010 GRANT	3,888,106	3,893,041	3,658,174	234,867	9,179	3,902,220
37TH ACTN YEAR/2011 GRANT	3,748,795	3,748,795	3,480,192	268,603	1,957	3,750,752
TOTAL EXPENDITURES	30,380,969	30,734,067	23,190,096	7,543,972	3,631,059	30,770,381
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

FUND NUMBER	211 COMMUNITY DEVELOPMENT
DEPARTMENT NUMBER	85 41 ST ACTION YEAR/2015
DIVISION NUMBER	10 ADMINISTRATION

MISSION

To provide a better quality of life for the citizens, particularly persons of low to moderate income, by creating housing and economic opportunities, facilitating public improvements and promoting a clean, healthy and safe environment.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Establish decent and affordable housing for persons of very low to moderate income.
- Improve quality of life for low to moderate income persons.
- Enhance community services for residents.
- Provide assistance in declining neighborhoods.
- Plan, implement and administer infrastructure projects in areas of low income as funded by HUD.
- Implement housing rehabilitation and construction programs which provide safe, decent and affordable housing for individuals of low income.
- Seek, identify and apply for federal, state and/or local funding to provide much needed infrastructure improvements and services.
- Enforce City Codes of Ordinances pertaining to weeds, junk vehicles and nuisance.
- Promote customer service.
- Monitor applicable federal, state and local funded projects to ensure compliance with program rules and regulations.
- Assist with direct or indirect job creation.
- Maintain percentage of programs with zero audit findings at 100%.

EXPENDITURES

	AMENDED 14-15	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16	TOTAL PROJECT 15-16
Personnel Services	3,513,373	2,964,136	549,237	434,303	3,559,719
Materials & Supplies	87,906	72,655	15,251	10,366	90,059
Contractual Services	1,299,693	1,044,057	255,636	210,181	1,352,794
Other Charges	35,205	32,421	2,784	1,710,317	1,737,194
Capital Outlay	208,048	208,032	16	-	208,048
Total	5,144,225	4,321,301	822,924	2,365,167	6,947,814

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
85	10	131	80288	R23	CUSTODIAN	8,614
85	10	167	20251	R25	CLERK II	20,711
85	10	12	20015	R35	ADMINISTRATIVE ASSISTANT II (@60%)	22,225
85	10	37	20015	R35	ADMINISTRATIVE ASSISTANT II	36,312
85	10	15	10760	R37	HOUSING MANAGER (@40%)	19,072
85	10	40	30061	R38	COMPLIANCE OFFICER	48,639
85	10	1	10040	R41	PROGRAMS ADMINISTRATOR (@85%)	69,086
85	10	19	10258	R43	COMMUNITY DEVELOPMENT DIRECTOR (60%)	69,440
COUNT			8		TOTAL	294,100

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
 85 41ST ACTION YEAR/2015
 20 HOUSING REHABILITATION

MISSION

The goal of the Housing Rehabilitation Program is to upgrade the City's housing stock through rehabilitation of low income owner-occupant housing.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Eliminate housing conditions that are detrimental to health, safety and public welfare through rehabilitation assistance.
- Engage in activities that will conserve and expand the City's housing stock in order to provide a decent home and suitable living environment for low and moderate income homeowners.
- Increase property values and raise self-esteem
- Provide owner-occupants of substandard housing with up to \$35,000 at 0% interest to address all building code deficiencies.
- Provide low income owner-occupants with Livability Grants of up to \$8,000 to address hazards relating to electrical, plumbing, sewer connections to eliminate pit privies, and roofing systems.
- Provide owner-occupants of damaged housing due to fire or dilapidated beyond repair 0% interest reconstruction loans in an amount determined on a case-by-case basis.
- Maintain all rehabilitation project completions on a timely schedule.
- Address dwellings that test positive for lead-based paint.

EXPENDITURES

	AMENDED 14-15	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16	TOTAL PROJECT 15-16
Personnel Services	1,623,657	1,443,331	180,326	256,867	1,688,969
Materials & Supplies	64,751	56,329	8,422	11,023	67,287
Contractual Services	3,559,264	2,458,297	1,100,967	465,691	3,708,398
Other Charges	5	5	-	-	-
Capital Outlay	-	-	-	19,000	19,000
Total	5,247,677	3,957,962	1,289,715	752,581	5,483,654

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
85	20	14	40763	R28	HOUSING ELIGIBILITY TECHNICIAN (@85%)	32,621
85	20	16	40366	R29	DRAFTING TECHNICIAN	27,782
85	20	48	40761	R32	HOUSING REHAB INSPECTOR (@90%)	50,401
85	20	49	40761	R32	HOUSING REHAB INSPECTOR	37,501
85	20	15	10760	R37	HOUSING MANAGER (@45%)	21,456
COUNT			5		TOTAL	169,760

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
85 41ST ACTION YEAR/2015
20 HOUSING REHABILITATION

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
Inputs				
Number of Full-Time Equivalent (FTE)-Rehab Inspectors	1.5	1.5	1.5	1.5
Number of Full-Time Equivalent (FTE)-Drafting Technician	1	1	1	1
Number of Full-Time Equivalent (FTE)-Administrative Staff	1.5	1.5	1.5	1.5
Outputs				
Number of inquiries taken	271	283	180	200
Number of qualified applicants processed	45	32	54	54
Number of preliminary inspections completed	45	32	54	54
Number of Reconstruction projects completed	2	2	1	2
Number of Housing Rehabilitations completed	4	1	4	3
Number of Livability Grants	20	32	30	30
Housing Rehab plans completed	4	4	4	2
Miscellaneous plans completed	43	32	54	54
Efficiency Measures				
Number of rehabilitation projects completed per FTE	6.5	8.75	8.75	8.75
Effectiveness Measures				
% of rehabilitation projects completed as scheduled	100%	100%	100%	100%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
 85 41ST ACTION YEAR/2015
 30 CODE ENFORCEMENT

MISSION

Enhance neighborhoods and the public's health, safety and welfare through enforcement of City Code of Ordinances.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure citizens live in a clean, healthy and safe environment.
- Prevent and eliminate slum and blighting influences and hazardous conditions.
- Eliminate rubbish, junk vehicles and nuisance on properties.
- Promote cleanliness campaigns.
- Educate the public on property maintenance codes.
- Conduct property inspections.
- Respond to complaints to ensure compliance with City Code of Ordinances.
- Educate the public regarding existing City Ordinances and the need to maintain a clean and healthy environment.
- Maintain the percentage of cases closed at 95%.
- Maintain the average number of days to close a case at 20 days.

EXPENDITURES

	AMENDED 14-15	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16	TOTAL PROJECT 15-16
Personnel Services	2,869,135	2,436,258	432,877	382,759	2,930,717
Materials & Supplies	230,673	168,947	61,726	36,728	243,461
Contractual Services	477,253	417,158	60,095	49,354	447,079
Capital Outlay	51,064	51,064	-	-	51,064
Total	3,628,125	3,073,427	554,698	468,841	3,672,321

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
85	30	168	20251	R25	CLERK II	26,468
85	30	58	40201	R31	PROPERTY CODES ENFORCE INSP II	29,721
85	30	59	40201	R31	PROPERTY CODES ENFORCE INSP II	26,906
85	30	60	40201	R31	PROPERTY CODES ENFORCE INSP II	26,906
85	30	61	40201	R31	PROPERTY CODES ENFORCE INSP II	36,750
85	30	62	40201	R31	PROPERTY CODES ENFORCE INSP II	33,017
85	30	15	40202	R34	PROPERTY CODES ENFORCE SUPVR	74,955
COUNT			7		TOTAL	254,723

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
 85 41ST ACTION YEAR/2015
 30 CODE ENFORCEMENT

PERFORMANCE MEASURES

	ACTUAL 12-13	AMENDED 14-15	ESTIMATED 15-16	PROPOSED 15-16
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) – inspections and cases	6.95	6.95	6.95	6.95
Number of dirty lots (high weeds & nuisance)	12,500	13,100	13,500	13,700
Number of illegal dumping cases	260	240	250	260
Number of junk vehicles identified	2,050	1,000	1,150	1,175
Total tons of unwanted accumulation	800	900	950	975
Number of public awareness presentations	16	16	16	16
Number of Operation Clean-up Campaign	12	7	12	12
Outputs				
Number of requests for service/case	27,000	31,275	29,000	29,500
Number of inspections conducted	52,000	53,500	54,000	54,500
Number of cases that complied voluntarily	27,000	51,900	27,695	27,600
Number of cases closed	27,500	51,900	28,420	28,910
Efficiency Measures				
Number of cases per FTE – inspectors	4,089	4,500	4,173	4,244
Number of inspections per FTE – inspections	7,482	7,700	7,770	7,770
Effectiveness Measures				
% of inspections that complied voluntarily	95	97	98	98
% of cases closed	98	97	98	98
Average number of days to close a case	20	20	20	20

FUND NUMBER	211 COMMUNITY DEVELOPMENT
DEPARTMENT NUMBER	85 41ST ACTION YEAR/2015
DIVISION NUMBER	31 GRAFFITI REMOVAL

MISSION

Eliminate the defacement of public structures as a result of the use of spray paint and other liquid solutions.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Eliminate slum and blight from City properties and structures within designated low and moderate income areas.
- Eliminate graffiti from City-owned walls, bridges, roads, buildings, fences, gates and public structures.
- Increase public awareness to reduce graffiti.

EXPENDITURES

	AMENDED 14-15	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16	TOTAL PROJECT 15-16
Personnel Services	238,925	205,554	33,371	34,238	237,850
Materials & Supplies	61,595	52,304	9,291	7,739	59,694
Contractual Services	8,777	5,284	3,493	2,493	10,718
Capital Outlay	7,134	7,134	-	-	7,134
Total	316,431	270,276	46,155	44,470	315,396

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
85	31	6	80187	R25	MAINTENANCE WORKER	21,566
COUNT			1		TOTAL	21,566

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
 85 41ST ACTION YEAR/2014
 31 GRAFFITI REMOVAL

PERFORMANCE MEASURES

	ACTUAL 12-13	AMENDED 14-15	ESTIMATED 15-16	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	1	1	1	1
Gallons of chemicals used for graffiti removal	875	850	825	850
Gallons of paints used for graffiti removal	1,050	1,025	1,100	1,150
<i>Outputs</i>				
Number of walls cleaned	408	440	400	500
Number of easements cleaned	48	40	60	75
Number of sidewalks cleaned	36	30	35	40
Number of Overpasses Cleaned	350	300	375	450
Number of parks cleaned	80	71	80	80
Effectives Measures				
Percent of graffiti removal projects completed	100%	100%	100%	100%

**CITY OF LAREDO, TEXAS
HOUSING REHABILITATION
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$32,844	\$58,895	\$41,433	\$46,517	\$46,517	\$0
REVENUES						
Reimburse and Miscellaneous	75,588	48,269	48,000	48,000	40,805	66,000
TOTAL REVENUES	75,588	48,269	48,000	48,000	40,805	66,000
TOTAL AVAILABLE	108,432	107,164	89,433	94,517	87,322	66,000
EXPENDITURES						
ADMINISTRATION						
Personnel Services	32,192	20,507	8,098	8,098	8,098	8,286
Materials and Supplies	58	0	0	0	0	0
Contractual Services	1,588	1,632	473	473	473	1,060
TOTAL ADMINISTRATION	33,838	22,139	8,571	8,571	8,571	9,346
REHAB LOANS						
Contractual Services	15,700	38,508	39,429	39,429	78,751	56,654
TOTAL REHAB LOANS	15,700	38,508	39,429	39,429	78,751	56,654
TOTAL EXPENDITURES	49,538	60,647	48,000	48,000	87,322	66,000
CLOSING BALANCE	\$58,895	\$46,517	\$41,433	\$46,517	\$0	\$0

**CITY OF LAREDO, TEXAS
HOME INVESTMENT PARTNERSHIP
OPERATING FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$58,188	\$0	\$0
REVENUES						
Intergovernmental Revenue	4,326,955	5,821,915	3,983,605	1,838,310	810,705	3,506,573
Rents, Royalties and Interest	2,674	2,674	2,761	(87)	212	2,886
Reimburse and Miscellaneous	780,020	780,020	750,642	29,378	100,000	880,020
Other Financing Sources	519,663	519,663	575,321	(55,658)	160,372	680,035
TOTAL REVENUES	5,629,312	7,124,272	5,312,330	1,811,942	1,071,289	5,069,514
TOTAL AVAILABLE	5,629,312	7,124,272	5,312,330	1,870,130	1,071,289	5,069,514
EXPENDITURES						
PROGRAM INCOME						
Contractual Services	1,297,884	1,297,884	1,266,063	31,821	260,584	1,558,468
Intergovernmental Transfers	4,473	4,473	4,473	0	0	4,473
TOTAL PROGRAM INCOME	1,302,357	1,302,357	1,270,536	31,821	260,584	1,562,941
35TH ACTION 2009 GRANT						
Personnel Services	0	111,305	111,305	0	0	0
Materials and Supplies	0	4,581	4,581	0	0	0
Contractual Services	0	1,379,074	1,363,673	15,401	0	0
TOTAL 35TH ACTION 2009 GRANT	0	1,494,960	1,479,559	15,401	0	0
36TH ACTION 2010 GRANT						
Personnel Services	89,658	89,658	89,656	2	0	0
Materials and Supplies	2,386	2,386	2,386	0	0	0
Contractual Services	770,586	770,586	770,588	(2)	0	0
TOTAL 36TH ACTION 2010 GRANT	862,630	862,630	862,630	0	0	0

**CITY OF LAREDO, TEXAS
HOME INVESTMENT PARTNERSHIP
OPERATING FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
37TH ACTION 2011 GRANT						
Personnel Services	90,784	90,784	90,784	0	0	0
Materials and Supplies	812	812	812	0	0	0
Contractual Services	676,861	676,861	676,861	0	0	0
TOTAL 37TH ACTION 2011 GRANT	768,457	768,457	768,457	0	0	0
38TH ACTN YEAR 2012 GRANT						
Personnel Services	54,581	54,581	54,581	0	0	54,581
Materials and Supplies	1,169	1,169	1,169	0	0	1,169
Contractual Services	1,323,912	1,323,912	609,362	714,550	0	1,323,912
TOTAL 38TH ACTN YEAR 2012 GRANT	1,379,662	1,379,662	665,113	714,549	0	1,379,662
39TH ACTN YEAR/2013 GRANT						
Personnel Services	54,636	57,237	57,237	0	0	57,237
Materials and Supplies	836	836	836	0	0	836
Contractual Services	575,651	573,050	149,774	423,276	0	573,050
TOTAL 39TH ACTN YEAR/2013 GRANT	631,123	631,123	207,847	423,276	0	631,123
40TH ACTN YEAR/2014 GRANT						
Personnel Services	66,610	66,610	0	66,610	0	66,610
Contractual Services	618,473	618,473	0	618,473	0	618,473
TOTAL 40TH ACTN YEAR/2014 GRANT	685,083	685,083	0	685,083	0	685,083

**CITY OF LAREDO, TEXAS
HOME INVESTMENT PARTNERSHIP
OPERATING FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
41ST ACTN YEAR/2015 GRANT						
Personnel Services	0	0	0	0	68,844	68,844
Materials and Supplies	0	0	0	0	4,000	4,000
Contractual Services	0	0	0	0	615,735	615,735
Other Charges	0	0	0	0	122,126	122,126
TOTAL 41ST ACTN YEAR/2015 GRANT	0	0	0	0	810,705	810,705
TOTAL EXPENDITURES	5,629,312	7,124,272	5,254,142	1,870,130	1,071,289	5,069,514
CLOSING BALANCE	\$0	\$0	\$58,188	\$0	\$0	\$0

FUND NUMBER

217 HOME INVESTMENT PARTNERSHIP FUND

DEPARTMENT NUMBER

69 COMMUNITY DEVELOPMENT

DIVISION NUMBER

59 AFFORDABLE HOUSING

MISSION

Implement and administer programs which create affordable homeownership and rental housing opportunities for persons of low and moderate income

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Partner with the private sector in facilitating homeownership opportunities by providing down payment assistance to qualifying low income persons
- Make available Tenant-Based Rental Assistance to qualifying elderly residents who fall under the 50% Area Median Family Income
- Continue to work with Community Development Housing Organizations (CHDO's) in developing, owning and/or sponsoring affordable housing made available to both the renter and homeowner households

EXPENDITURES

	AMENDED 14-15	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16	TOTAL PROJECT 15-16
Personnel	400,964	346,328	54,636	66,610	356,269
Materials & Supplies	9,784	8,948	836	-	5,203
Contractual Services	5,941,644	3,591,784	2,349,860	700,797	5,263,367
Transfers Out	4,473	4,473	-	-	4,473
Total	6,356,865	3,951,533	2,405,332	767,407	5,629,312

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
69	59	31	20014	R32	ADMINISTRATIVE ASSISTANT I	34,393
69	59	48	40761	R32	HOUSING REHAB INSPECTOR (@10%)	5,600
69	59	15	10760	R37	HOUSING MANAGER (@15%)	7,152
COUN			3		TOTAL	47,145

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

217 HOME INVESTMENT PARTNERSHIP FUND
69 COMMUNITY DEVELOPMENT
59 AFFORDABLE HOUSING

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of FTE's	1.45	1.45	1.45	1.45
Down Payment Assistance (DPA) loan assistance allocation	237,860	111,980	123,764	378,126
15% CHDO set aside	94,669	94,699	102,763	121,606
TBRA allocation (100 units)	373,348	361,357	390,048	390,048
<i>Outputs</i>				
Number of down payment assistance applications processed	36	39	15	25
Number of families who attended first-time homebuyer counseling	36	39	15	25
Number of elderly residents assisted through TBRA	105	109	105	100
Number of CHDO proposals reviewed	1	1	1	1
Number of CHDO contracts awarded	1	1	1	1
Number of environmental reviews completed	36	39	15	25
Number of re-inspections completed	36	39	25	35
Number of rental unit HQS inspections	105	109	105	100

**CITY OF LAREDO, TEXAS
HOME INVESTMENT AFFORDABLE HOUSING
OPERATING GRANTS FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	515,190	515,190	470,623	44,567	0	515,190
Rents, Royalties and Interest	1,767	1,767	1,753	14	3	1,770
Reimburse and Miscellaneous	1,251,455	1,251,455	1,307,108	(55,653)	160,372	1,411,827
Other Financing Sources	4,473	4,473	4,473	0	0	4,473
TOTAL REVENUES	1,772,885	1,772,885	1,783,957	(11,072)	160,375	1,933,260
TOTAL AVAILABLE	1,772,885	1,772,885	1,783,957	(11,072)	160,375	1,933,260
EXPENDITURES						
92 HOME GRANT						
Capital Outlay	1,200,000	1,200,000	1,200,000	0	0	1,200,000
TOTAL 92 HOME GRANT	1,200,000	1,200,000	1,200,000	0	0	1,200,000
PROGRAM INCOME						
Contractual Services	169	169	169	0	0	169
Other Charges	53,053	53,053	8,467	44,586	3	53,056
Intergovernmental Transfers	519,663	519,663	575,321	(55,658)	160,372	680,035
TOTAL PROGRAM INCOME	572,885	572,885	583,957	(11,072)	160,375	733,260
TOTAL EXPENDITURES	1,772,885	1,772,885	1,783,957	(11,072)	160,375	1,933,260
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
EMERGENCY SOLUTIONS GRANT
OPERATING FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	822,060	822,060	595,464	226,596	316,721	853,826
TOTAL REVENUES	822,060	822,060	595,464	226,596	316,721	853,826
TOTAL AVAILABLE	822,060	822,060	595,464	226,596	316,721	853,826
EXPENDITURES						
C.D.-38TH ACT YR/12 GRANT	284,955	284,955	284,955	0	0	0
C.D.-39TH ACT YR/13 GRANT	244,222	244,222	61,318	182,904	0	244,222
C.D.-40TH ACT YR/14 GRANT	292,883	292,883	0	292,883	0	292,883
C.D.-41ST ACT YR/15 GRANT	0	0	0	0	316,721	316,721
37TH ACTN YEAR/2011 GRANT	0	0	249,191	(249,191)	0	0
TOTAL EXPENDITURES	822,060	822,060	595,464	226,596	316,721	853,826
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

FUND NUMBER	219 EMERGENCY SOLUTIONS
DEPARTMENT NUMBER	85 COMMUNITY DEVELOPMENT
DIVISION NUMBER	52 41 ST ACTION YEAR /2015 GRANT

MISSION

To provide shelter to individuals and families that do not have an adequate and/or permanent nighttime residence and to provide homelessness prevention and rapid re-housing services to persons who are on the verge of becoming homeless.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- End chronic homelessness.
- Transition homeless families and individuals to permanent housing.
- Provide funds for essential services for the homeless at emergency shelters or through street outreach.
- Provide operating costs for emergency shelters or transitional housing for the homeless.
- Provide Homelessness Prevention assistance and support services.
- Provide Rapid Re-Housing assistance and support services.

EXPENDITURES

	AMENDED 13-14	INCEPTION TO 09/30/13	ESTIMATED 13-14	PROPOSED 14-15	TOTAL PROJECT 14-15
Personnel	27,452	11,257	16,195	21,194	48,646
Materials & Supplies	2,981	2,434	547	-	1,000
Contractual Services	747,935	305,535	442,400	271,689	772,414
Total	778,368	319,226	459,142	292,883	822,060

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
85	52	12	20015	R35	ADMINISTRATIVE ASSISTANT II (@40%)	14,817
COUNT			1		TOTAL	14,817

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

219 EMERGENCY SOLUTIONS
 85 COMMUNITY DEVELOPMENT
 52 41ST ACTION YEAR /2015

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATE 14-15	PROPOSED 15-16
Workload Measures				
Inputs				
Funds awarded to sub-recipients for Homelessness Prevention	\$79,192	\$38,373	\$67,354	\$73,000
Funds awarded to sub-recipients for Rapid Re-Housing	\$17,285	\$45,717	\$55,717	\$70,000
Funds awarded for Emergency Shelter - Operations	\$85,593	\$85,593	\$85,593	\$86,000
Funds awarded for Emergency Shelter - Essential Services	\$44,028	\$43,788	\$43,788	\$44,000
Funds awarded for HMIS	\$4,000	\$4,200	\$6,564	\$6,000
Funds awarded for Street Outreach	\$33,486	\$11,885	\$11,917	\$14,700
Outputs				
Shelters aiding homeless	2	2	2	2
Households given Homelessness Prevention Assistance	27	16	23	25
Households given Rapid Re-housing Assistance	6	14	17	21
People served at shelters	2,175	2,385	2,800	2,800
Avg. cost/ household with Homelessness Prevention Assistance	\$2,933	\$2,398	\$2,928	\$2,920
Avg. cost/ household with Rapid Re-housing Assistance	\$2,881	\$3,266	\$3,277	\$3,333
Avg. cost/person at emergency shelters	\$60	\$54	\$46	\$46

**CITY OF LAREDO, TEXAS
LAREDO PUBLIC FACILITY CORP.
OPERATING GRANTS FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$54,448	\$0	\$0
REVENUES						
Rents, Royalties and Interest	1,681	1,681	1,301	380	920	2,601
Reimburse and Miscellaneous	489,500	489,500	489,500	0	108,000	597,500
TOTAL REVENUES	491,181	491,181	490,801	380	108,920	600,101
TOTAL AVAILABLE	491,181	491,181	490,801	54,829	108,920	600,101
EXPENDITURES						
LA TERRAZA						
Contractual Services	20,250	20,250	2,557	17,693	0	20,250
Other Charges	95,931	95,931	58,795	37,136	920	96,851
Intergovernmental Transfers	375,000	375,000	375,000	0	108,000	483,000
TOTAL LA TERRAZA	491,181	491,181	436,352	54,829	108,920	600,101
TOTAL EXPENDITURES	491,181	491,181	436,352	54,829	108,920	600,101
CLOSING BALANCE	\$0	\$0	\$54,448	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
NOISE ABATEMENT LEASE PROGRAM
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$1,003,865	\$444,549	\$569,906	\$526,613	\$526,613	\$509,943
REVENUES						
Fees and Collections	45,228	44,401	35,000	35,000	40,025	40,025
Rents, Royalties and Interest	1,459,328	1,424,555	1,411,900	1,411,900	1,409,600	1,409,600
Reimburse and Miscellaneous	9,284	7,683	3,636	3,636	2,036	125
TOTAL REVENUES	1,513,840	1,476,639	1,450,536	1,450,536	1,451,661	1,449,750
TOTAL AVAILABLE	2,517,705	1,921,188	2,020,442	1,977,149	1,978,274	1,959,693
EXPENDITURES						
LEASED BUILDINGS						
Personnel Services	279,682	323,079	342,289	342,289	273,183	344,878
Materials and Supplies	120,514	122,429	118,223	126,351	111,709	147,923
Contractual Services	536,361	508,216	497,376	524,386	459,565	559,709
Other Charges	15,916	26,532	20,000	20,000	0	23,000
Capital Outlay	20,683	14,320	0	23,874	23,874	0
Intergovernmental Transfers	1,100,000	400,000	600,000	600,000	600,000	600,000
TOTAL LEASED BUILDINGS	2,073,156	1,394,576	1,577,888	1,636,900	1,468,331	1,675,510
TOTAL EXPENDITURES	2,073,156	1,394,576	1,577,888	1,636,900	1,468,331	1,675,510
CLOSING BALANCE	\$444,549	\$526,613	\$442,554	\$340,249	\$509,943	\$284,183

**City of Laredo, Texas
Noise Abatement Lease Program
Major Fund Changes
FY2015 - 2016**

REVENUES

Total Net Change from FY2015 to FY2016 \$ (786) 0.0005%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Fees and Collections	5,025	14.36%
Rents, Royalties & Interest	(2,300)	-0.16%
Reimburse & Miscellaneous	(3,511)	-96.56%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 2,589
I-Net	(3,140)
Insurances	2,892
Repairs to Building & Other Improvements (Needed maintenance on future acquisitions)	26,324
Building & Other Improvements (maintenance - roofing, exterior painting, fencing,plumbing)	43,957
Demolition Costs (addiitonal expenses due to future acquisitions)	10,000
Utilties - Water (additional expenses due to future acquisitions)	5,000
Furnishings (Refrigerators, Stoves, Ranges)	<u>10,000</u>
Total Net Change from FY2015 to FY2016	<u><u>\$ 97,622</u></u>

FUND NUMBER	257 NOISE ABATEMENT LEASE PROGRAM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	86 LEASED PROGRAM

MISSION

The purpose of the Noise Abatement Lease Program is to rent these single family units and apartments purchased through the Airport Noise Compatibility Program.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To obtain and manage additional rental units acquired by the City of Laredo for the citizens of Laredo through the purchase of homes and apartment units in the Noise Abatement Program with Federal Aviation Administration grant monies.
- Identify and assess those properties acquired with rental revenues utilized to support Airport Improvements or consider for demolition if the cost of repairs is excessive.
- Make repairs to rental units as needed to ensure the livability of all units.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	279,681	323,079	342,289	273,183	344,878
Materials & Supplies	120,513	122,429	126,351	111,709	147,923
Contractual Services	536,360	508,215	524,386	459,565	559,709
Other Charges	15,916	26,532	20,000	-	23,000
Capital Outlay	20,683	14,320	23,874	23,874	-
Transfer Out	1,100,000	400,000	600,000	600,000	600,000
Total	2,073,153	1,394,575	1,636,900	1,468,331	1,675,510

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
36	86	1	80666	R23	GROUNDSKEEPER	18,813
36	86	101	81966	R24	BUILDING MAINTENANCE WORKER	20,315
36	86	24	20251	R25	CLERK II (@50%)	9,490
36	86	99	20013	R27	CLERK III	24,966
36	86	19	70189	R28	BUILDING MAINTENANCE MECHANIC	27,010
36	86	100	70189	R28	BUILDING MAINTENANCE MECHANIC	25,237
36	86	102	70189	R28	BUILDING MAINTENANCE MECHANIC	29,054
36	86	103	70189	R28	BUILDING MAINTENANCE MECHANIC	25,237
36	86	105	71201	R34	MAINTENANCE SUPERVISOR	38,104
COUNT			9		TOTAL	218,226

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

257 NOISE ABATEMENT LEASE PROGRAM
TRANSPORTATION
36 AIRPORT
86 LEASED PROGRAM

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – administration	1.5	1.5	1.5	1.5
Number of full-time equivalent employees (FTE) – maintenance/work orders	6	6	6	6
<i>Outputs</i>				
Number of rental units managed	250	252	270	297
Number of tenant accounts billed and collected	482	500	550	575
Number of rental units vacated and repaired	72	60	40	42
Number of work orders completed	1,099	1,161	895	985
Efficiency Measures				
Number of tenant accounts billed and collected per FTE – administration	321	333	367	384
Number of maintenance/work orders per FTE – Maintenance	183	194	150	165
Effectiveness Measures				
% of tenant accounts collected	95%	95%	95%	95%
% of units occupied	95%	95%	95%	95%

**CITY OF LAREDO, TEXAS
MUNICIPAL HOUSING
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$1,765,125	\$1,996,606	\$2,144,087	\$2,225,908	\$2,225,908	\$1,172,263
REVENUES						
Charges for Services	143,466	139,490	140,000	140,000	140,000	140,000
Fees and Collections	28,360	29,065	28,000	28,000	25,490	25,800
Rents, Royalties and Interest	1,274,849	1,274,783	1,246,100	1,246,100	1,263,161	1,264,994
Reimburse and Miscellaneous	5,833	2,211	535	535	132	12
TOTAL REVENUES	1,452,509	1,445,549	1,414,635	1,414,635	1,428,783	1,430,806
TOTAL AVAILABLE	3,217,634	3,442,155	3,558,722	3,640,543	3,654,691	2,603,069
EXPENDITURES						
HOUSING AIRPORT						
Personnel Services	442,958	477,200	580,588	580,588	429,513	568,481
Materials and Supplies	125,128	109,609	145,952	143,406	105,137	155,380
Contractual Services	187,974	214,688	207,129	219,400	198,256	321,692
Other Charges	46,984	54,138	51,400	46,900	0	0
Capital Outlay	0	44,855	0	0	0	0
Intergovernmental Transfers	0	0	1,500,000	1,500,000	1,500,000	350,000
TOTAL HOUSING AIRPORT	803,045	900,490	2,485,069	2,490,294	2,232,906	1,395,553
HOUSING-WEST LAREDO						
Personnel Services	104,283	102,121	110,814	110,814	61,314	100,398
Materials and Supplies	40,435	28,969	40,335	37,339	18,552	37,266
Contractual Services	161,167	136,990	160,989	165,109	135,913	162,793
Other Charges	20,100	20,100	20,100	20,100	0	0
Capital Outlay	22,065	22,471	0	0	0	0
TOTAL HOUSING-WEST LAREDO	348,051	310,650	332,238	333,362	215,779	300,457

**CITY OF LAREDO, TEXAS
MUNICIPAL HOUSING
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
ST.PETERS HOUSING PROJECT						
Contractual Services	0	0	0	33,743	33,743	0
Capital Outlay	75,707	0	0	0	0	0
TOTAL ST.PETERS HOUSING PROJECT	75,707	0	0	33,743	33,743	0
TOTAL EXPENDITURES	1,226,802	1,211,140	2,817,307	2,857,399	2,482,428	1,696,010
CLOSING BALANCE	\$1,990,831	\$2,231,015	\$741,415	\$783,144	\$1,172,263	\$907,059
ADJUSTMENTS						
COMPENSATED ABSENCES	5,775	(5,107)	0	0	0	0
TOTAL ADJUSTMENTS	5,775	(5,107)	0	0	0	0
ADJUSTED CLOSING BALANCE	\$1,996,606	\$2,225,908	\$741,415	\$783,144	\$1,172,263	\$907,059

**City of Laredo, Texas
Municipal Housing
Major Fund Changes
FY 2015 - 2016**

REVENUES

Total Net Change from FY2015 to FY2016 \$ 16,171 1.14%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
West Laredo Rent	18,694	6.34%
Late Fees	(2,200)	-7.86%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$	(22,523)
Vehicle Maintenance		3,930
Inet Charges		(2,097)
800 Mhz Radios		(829)
Insurance		1,914
Motor Fuel		3,916
Administrative Fees		(380)
Reserve Appropriation		(4,500)
Pilot Taxes		(67,000)
Transfer Out: General Fund		(1,150,000)
Reroof duplex, install rod iron fence and repair carports		91,272
Maintenance of Lines		25,000
Total Net Change from FY2015 to FY2016		<u><u>\$ (1,121,297)</u></u>

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

555 MUNICIPAL HOUSING CORPORATION
 COMMUNITY DEVELOPMENT
 39 MUNICIPAL HOUSING
 10 HOUSING - AIRPORT
 20 HOUSING – WEST LAREDO

MISSION

The purpose of the Laredo Municipal Housing Corporation is to alleviate the existing housing shortage by providing decent, safe, and affordable housing to the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

To continue with maintenance and capital improvement projects at the Jose A. Flores Apartment Complex in order to continue maintaining all units in compliance with housing quality standards.

EXPENDITURES (3910)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	442,959	477,201	580,588	429,513	568,481
Materials & Supplies	125,129	109,608	143,406	105,137	155,380
Contractual Services	187,974	214,690	219,400	198,256	321,692
Other Charges	46,984	54,138	46,900	-	-
Capital Outlay	-	44,855	-	-	-
Transfers Out	-	-	1,500,000	1,500,000	350,000
Total	803,046	900,492	2,490,294	2,232,906	1,395,553

PERSONNEL POSITION LISTING (3910)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
39	10	24	20251	R25	CLERK II (@50%)	9,490
39	10	22	22201	R25	WAREHOUSE CLERK	18,980
39	10	1	20013	R27	CLERK III	23,026
39	10	2	70189	R28	BUILDING MAINTENANCE MECHANIC	39,337
39	10	9	70189	R28	BUILDING MAINTENANCE MECHANIC	22,401
39	10	13	70189	R28	BUILDING MAINTENANCE MECHANIC	25,237
39	10	20	70189	R28	BUILDING MAINTENANCE MECHANIC	23,527
39	10	21	70189	R28	BUILDING MAINTENANCE MECHANIC	28,282
39	10	1	45016	R29	PROPERTY COMPLIANCE INSPECTOR	34,039
39	10	4	71201	R34	MAINTENANCE SUPERVISOR	38,104
39	10	1	11290	R39	MUNICIPAL HOUSING EXEC DIR	66,493
39	10	1	10040	R41	PROGRAMS ADMINISTRATOR (@15%)	12,192
39	10	19	10258	R43	COMMUNITY DEVELOPMENT DIRECTOR (@25%)	28,934
COUNT			13		TOTAL	370,040

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

555 MUNICIPAL HOUSING CORPORATION
COMMUNITY DEVELOPMENT
39 MUNICIPAL HOUSING
10 HOUSING - AIRPORT
20 HOUSING – WEST LAREDO

EXPENDITURES (3920)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	104,282	102,120	110,814	61,314	100,398
Materials & Supplies	40,437	28,970	37,339	18,552	37,266
Contractual Services	161,168	136,991	165,109	135,913	162,793
Other Charges	20,100	20,100	20,100	-	-
Capital Outlay	22,065	22,471	-	-	-
Total	348,052	310,652	333,362	215,779	300,457

PERSONNEL POSITION LISTING (3920)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
39	20	19	80666	R23	GROUNDSKEEPER	17,228
39	20	12	70189	R28	BUILDING MAINTENANCE MECHANIC	42,549
COUNT			2		TOTAL	59,777

PERFORMANCE MEASURES (3910 & 3920)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
Inputs				
Full-time equivalent employees (FTE) – administration	2.5	2.5	2.5	2.5
Full-time equivalent employees (FTE) - work orders maintenance	7	7	7	7
Outputs				
Number of rental units managed	209	209	*213	213
Number of tenant accounts managed	388	390	412	415
Number of rental units vacated and repaired	16	20	20	21
Number of repairs/work orders completed	1,104	1,125	895	940
Efficiency Measures				
Number of tenant accounts managed/ FTE – administration	155	156	165	166
Number of rental units vacated and repaired/FTE – maintenance	2	3	3	3
Number of maint. repairs/work orders completed/FTE - work orders	158	161	128	135
Effectiveness Measures				
% of tenant accounts collected	97	97	97	97
% of units occupied	97	97	97	97

*St. Peter's Senior Housing 4-Plex

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016**

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
Community Development						
Center for Non-Profit Mgmt.						
Personnel Services	78,750	81,420	83,340	83,340	83,216	77,497
Materials and Supplies	7,054	9,448	8,295	8,775	7,914	13,459
Contractual Services	10,840	10,705	13,854	13,703	13,115	8,969
Subtotal Center for Non-Profit Management	96,644	101,573	105,489	105,818	104,245	99,925
Real Estate						
Personnel Services	116,195	152,747	221,321	221,321	200,704	190,293
Materials and Supplies	2,613	3,512	5,029	4,812	4,162	13,569
Contractual Services	27,588	27,769	27,040	27,508	26,397	32,004
Subtotal Real Estate	146,396	184,028	253,390	253,641	231,263	235,866
Total Community Development	243,040	285,601	358,879	359,459	335,508	335,791

**City of Laredo, Texas
Community Development (General Fund)
Major Fund Changes
FY2015 - 2016**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 6,580
Transfer 40% of Land Adquisition Manager to Airport Construction Fund	(40,886)
800 MHz Radio	(79)
Inet Charges	1,387
Motor Fuel	720
Vehicle Maintenance	27
Utilities	3,148
Tablets for Code Enforcement Inspectors	3,958
Lot Clearing Services	14,270
Appraisal Fees	<u>5,247</u>
Total Net Change from FY2015 to FY2016	<u>\$ (5,628)</u>

**City Of Laredo
General Fund
Third Party Funding
FY 2015-2016**

ORGANIZATION/AGENCY	Current Amount FY 14-15	Amount Requested FY 15-16	Committee Recommendation 5/13/2015
Area Health Education Center	\$ 9,000.00	\$ 50,000.00	\$ 5,000.00
Bethany House of Laredo	\$ 25,000.00	\$ 60,000.00	\$ 25,000.00
Big Brothers Big Sisters of S. TX Serving Webb County	\$ 4,000.00	\$ 10,000.00	\$ 4,000.00
Border Area Nutrition Council, Inc.	\$ 25,000.00	\$ 35,000.00	\$ 25,000.00
Boys & Girls Clubs of Laredo	\$ 20,000.00	\$ 20,000.00	\$ 10,000.00
Casa De Misericordia	\$ 20,000.00	\$ 30,000.00	\$ 20,000.00
Children's Advocacy Center of Laredo - Webb County	\$ 30,000.00	\$ 50,000.00	\$ 27,000.00
Kidney Foundation of Laredo	\$ 20,000.00	\$ 20,000.00	\$ 18,000.00
Laredo Amateur Boxing Club, Inc.	\$ 5,000.00	\$ 7,500.00	\$ 5,000.00
Laredo Animal Protective Society	\$ -	\$ 90,000.00	\$ 20,000.00
Laredo Children's Musuem/Imaginarium of South Texas	\$ 7,000.00	\$ 10,000.00	\$ 7,000.00
Laredo Crime Stoppers Inc.	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
Laredo Little Theatre	\$ 6,500.00	\$ 6,624.00	\$ 6,500.00
Laredo Regional Food Bank, Inc.	\$ -	\$ 8,000.00	\$ 3,000.00
Laredo Veterans Coalition	\$ 35,000.00	\$ 35,000.00	\$ 30,000.00
Literacy Volunteers of America - Laredo	\$ 5,000.00	\$ 10,000.00	\$ 6,000.00
Ruthe B. Cowl Rehabilitation Center	\$ 34,725.00	\$ 75,000.00	\$ 34,725.00
Sacred Heart Children's Home	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
Serving Children and Adolescents in Need, Inc.	\$ 13,500.00	\$ 13,500.00	\$ 13,500.00
South Texas Food Bank	\$ 35,000.00	\$ 50,000.00	\$ 35,000.00
Special Olympics Texas, Laredo - Area 21	\$ 10,000.00	\$ 11,000.00	\$ 10,000.00
Voz de Niños	\$ -	\$ 12,000.00	\$ -
TOTAL BUDGET	\$ 323,725.00	\$ 622,624.00	\$ 323,725.00

**City Of Laredo
Hotel - Motel
Third Party Funding
FY 2015-2016**

ORGANIZATION/AGENCY	Current Amount FY 14-15	Amount Requested FY 15-16	Committee Recommendation 5/13/2015
Border Olympics, Inc.	\$ 80,000.00	\$ 118,000.00	\$ 85,000.00
Laredo Area Youth Soccer Association	\$ 20,000.00	\$ 30,000.00	\$ 20,000.00
Laredo Center for the Arts	\$ 150,000.00	\$ 200,000.00	\$ 150,000.00
Laredo Chamber of Commerce	\$ 25,000.00	\$ 40,000.00	\$ 25,000.00
Laredo Main Street/Artisian Bazarr	\$ -	\$ 10,000.00	\$ 5,000.00
Laredo Main Street / Farmers Market	\$ 5,500.00	\$ 20,000.00	\$ 4,000.00
Laredo Main Street / Jamboozie Festival	\$ 20,000.00	\$ 35,000.00	\$ 20,000.00
Laredo Philharmonic Orchestra	\$ 23,500.00	\$ 35,000.00	\$ 22,000.00
LULAC # 7	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
Mexican Cultural Institute of Laredo	\$ 6,460.00	\$ 10,000.00	\$ 6,460.00
Rio Grande International Study Center	\$ 12,000.00	\$ 15,000.00	\$ -
Society of Martha Washington	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
Washington's Birthday Celebration Asso.	\$ 60,000.00	\$ 60,000.00	\$ 60,000.00
WBCA Museum	\$ -	\$ 25,000.00	\$ -
Webb County Heritage Foundation, Inc.	\$ 45,000.00	\$ 60,000.00	\$ 50,000.00
TOTAL BUDGET	\$ 467,460.00	\$ 678,000.00	\$ 467,460.00

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	80 COMMUNITY DEVELOPMENT
DIVISION NUMBER	40 NON PROFIT MGMT. & VOLUNTEER CTR.

MISSION

The mission of the Non Profit Management and Volunteer Center is to provide assistance to local and surrounding non-profit organizations. To provide meaningful opportunities for volunteering to citizens in their efforts to become involved in the improvement of their community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide management training and continuing education to local and surrounding non-profit organizations.
- To give assistance to local and surrounding non-profit organizations in identifying potential sources of funding via one-on-one training, e-mails, regular mail, etc.
- To increase the recruitment of volunteers for city departments and local nonprofit agencies through on-site visits, presentations and the media such as “Facebook”, @ Laredo Volunteer Center.
- Participate in, and increase the number of collaborative partnerships between city departments and local non-profits, educational agencies and other local governmental agencies that help address community needs through volunteer efforts.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	78,750	81,420	83,340	83,216	77,497
Materials & Supplies	7,054	9,448	8,775	7,914	13,459
Contractual Services	10,840	10,705	13,703	13,115	8,969
Total	96,644	101,573	105,818	104,245	99,925

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
80	40	3	20400	R35	NONPROFIT & VOLUNTEER CTR COOR	55,519
COUN			1		TOTAL	55,519

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 80 COMMUNITY DEVELOPMENT
 40 NON PROFIT MGMT. & VOLUNTEER CTR.

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	1	1	1	1
<i>Outputs</i>				
Number of non-profit contacts (private consultations, grants reviewed, etc.)	50	80	80	80
Number of seminars/events hosted	3	3	3	3
Number of volunteers placed	466	412	431	441
Number of Partnerships	12	10	10	10
Efficiency Measures				
Number of seminars/events hosted per FTE	3	3	3	3
Number of volunteers placed per FTE	466	412	431	441
Total dollar value of volunteer time	\$286,557	\$229,613	\$238,786	\$244,236

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	80 COMMUNITY DEVELOPMENT
DIVISION NUMBER	41 REAL ESTATE

MISSION

To facilitate the acquisition, sale, and/or lease of real property in a timely manner

OBJECTIVES & PLANNED ACCOMPLISHMENTS:

- Negotiate the acquisition of land parcels in support of City, State & Federally funded projects
- Work jointly with other City departments in planning infrastructure projects which involve acquisition of real estate
- Research & obtain property title information
- Prepare resolutions & contracts for appraisal services
- Review & analyze all appraisal reports and surveys involving land acquisitions
- Coordinate with the Legal department on all matters related to eminent domain proceedings & other real estate matters required.
- To identify & eliminate street encroachment presently being used for private benefits & not open to the public
- Assist in the acquisition and processing of utility easements and Right –of way parcels
- To manage city-owned properties through their control, rental & disposition
- To coordinate with appropriate federal & state agencies to ensure proper implementation of their laws & regulations
- Coordinate the sale of surplus inventory

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	116,195	152,747	221,321	200,704	190,293
Materials & Supplies	2,613	3,512	4,812	4,162	13,569
Contractual Services	27,588	27,769	27,508	26,397	32,004
Total	146,396	184,028	253,641	231,263	235,866

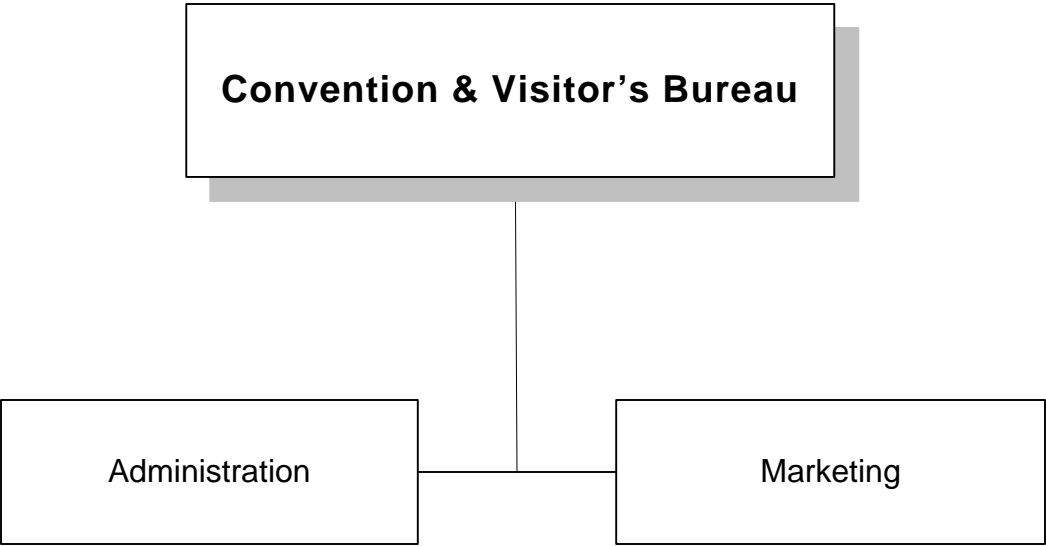
PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
80	41	1	20014	R32	ADMINISTRATIVE ASSISTANT I (@50%)	15,340
80	41	5	40019	R32	LAND AQUISITION NEGOTIATOR	28,783
80	41	6	40019	R32	LAND AQUISITION NEGOTIATOR	33,392
80	41	14	11002	R41	LAND ACQUISITION MANAGER (@60%)	44,687
80	41	19	10258	R43	COMMUNITY DEVELOPMENT DIRECTOR (@5%)	5,787
COUNT			5		TOTAL	127,989

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	80 COMMUNITY DEVELOPMENT
DIVISION NUMBER	41 REAL ESTATE

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – acquisition negotiators	2	3	3	3
<i>Outputs</i>				
Number of acquisition projects completed	18	19	16	21
Number of undeveloped parcels acquired	14	7	5	3
Number of residential parcels acquired	2	5	1	11
Number of commercial parcels acquired	3	8	3	11
Number of commercial corner clips	4	2	4	4
Number of easements processed			8	6
Total number of parcels acquired	23	22	21	35
Efficiency Measures				
Number of acquisition projects completed per FTE – land negotiator	9	6.3	5.33	7
Number of parcels acquired per FTE	11.5	7.3	7.00	11.67



**CITY OF LAREDO, TEXAS
CONVENTION AND VISITORS BUREAU
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$80,455	\$89,351	\$0	\$187,204	\$187,204	\$0
REVENUES						
Fees and Collections	44,172	20,251	23,019	23,019	21,517	32,500
Rents, Royalties and Interest	52	26	0	0	127	0
Reimburse and Miscellaneous	104,363	110,924	300,940	300,940	123,279	155,010
Other Financing Sources	2,413,090	2,465,651	2,670,551	2,890,551	2,564,420	3,305,855
TOTAL REVENUES	2,561,678	2,596,852	2,994,510	3,214,510	2,709,343	3,493,365
TOTAL AVAILABLE	2,642,133	2,686,203	2,994,510	3,401,714	2,896,547	3,493,365
EXPENDITURES						
ADMINISTRATION						
Personnel Services	650,325	659,400	699,352	699,352	634,493	708,148
Materials and Supplies	39,974	36,916	35,376	45,820	37,387	69,998
Contractual Services	88,018	88,666	92,853	96,433	90,536	112,604
Other Charges	8	20	0	0	0	0
Capital Outlay	0	45,887	0	0	0	0
TOTAL ADMINISTRATION	778,324	830,889	827,581	841,605	762,416	890,750
MARKETING						
Materials and Supplies	131,725	138,197	128,409	135,296	140,491	128,550
Contractual Services	1,642,732	1,529,912	1,886,520	2,311,518	1,993,640	2,249,065
Other Charges	0	0	152,000	113,298	0	225,000
TOTAL MARKETING	1,774,457	1,668,109	2,166,929	2,560,112	2,134,131	2,602,615
TOTAL EXPENDITURES	2,552,782	2,498,999	2,994,510	3,401,717	2,896,547	3,493,365
CLOSING BALANCE	\$89,351	\$187,204	\$0	(\$3)	\$0	\$0

CONVENTION & VISITORS BUREAU DEPARTMENT REQUESTS

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Administration	Assistant Director	R41	1.0	84,463	No
Total Personnel Requests			1.0	84,463	

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
Marketing	New Vehicle	30,000	Yes	Operations
Total Capital Outlay Requests		30,000		

OPERATIONAL REQUESTS

Division	Description	Amount	Approved (Yes)/(No)
Administration	Computers and Software	8,420	Yes
	Furniture Replacement	13,350	Yes
	Central & Lobby Renovations	29,725	Yes
	Training (Photoshop)	1,800	Yes
Marketing	New A/C Unit Replacement	6,300	Yes
	Consultant Fees	28,000	Yes
	Stadium/Lemurs Promotion	200,000	Yes
	Print	22,000	Yes
	Electronic	15,000	Yes
Total Operational Requests		324,595	

Total CVB Requests		439,058	
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FUND NUMBER	250 CONVENTION AND VISITORS BUREAU
DEPARTMENT NAME	CONVENTION/VISITORS BUREAU
DEPARTMENT NUMBER	53 CONVENTION / VISITORS BUREAU
DIVISION NUMBER	10 ADMINISTRATION

MISSION

Administration will provide support and managerial structure to the department necessary to adapt to the current marketing conditions and ensure adherence to all City policies and procedures.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Manage operating funds to benefit destination promotion
- Maintain staffing levels to fulfill operational goals
- Internal and external policy compliance review and implementation to insure adherence to Departmental, City and State mandates

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	650,325	659,400	699,352	634,493	708,148
Materials & Supplies	39,976	36,916	45,820	37,387	69,998
Contractual Services	88,018	88,666	96,433	90,536	112,604
Other Charges	8	20	-	-	-
Capital Outlay	-	45,887	-	-	-
Total	778,327	830,889	841,605	762,416	890,750

PERSONNEL LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
53	10	286	20250	R23	CLERK I	24,340
53	10	350	20250	R23	CLERK I	21,817
53	10	105	21221	R23	MESSENGER	30,681
53	10	550	20013	R27	CLERK III	21,128
53	10	46	20018	R29	ADMINISTRATIVE SECRETARY	32,892
53	10	4	20014	R32	ADMINISTRATIVE ASSISTANT I	41,193
53	10	83	20014	R32	ADMINISTRATIVE ASSISTANT I	39,378
53	10	340	20014	R32	ADMINISTRATIVE ASSISTANT I	28,783
53	10	3	25005	R33	CVB PROJECT COORDINATOR	37,251
53	10	5	35040	R36	TOURISM SALES MANAGER	47,489
53	10	2	15025	R39	MARKETING MANAGER	53,475
53	10	4	10190	R43	CONVENTION & VISITOR BUREA DIR	98,423
COUNT			12		TOTAL	476,850

FUND NUMBER	250 CONVENTION AND VISITORS BUREAU
DEPARTMENT NAME	CONVENTION/VISITORS BUREAU
DEPARTMENT NUMBER	53 CONVENTION / VISITORS BUREAU
DIVISION NUMBER	10 ADMINISTRATION

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Outputs</i>				
Number of CVB requisitions serviced	542	467	403	425
Number of deposits submitted	73	52	48	50
Number of Council Communications	4	4	4	4

FUND NUMBER	250 CONVENTION AND VISITORS BUREAU
DEPARTMENT NAME	CONVENTION/VISITORS BUREAU
DEPARTMENT NUMBER	53 CONVENTION / VISITORS BUREAU
DIVISION NUMBER	15 MARKETING

MISSION

Promote Laredo as a travel destination by strengthening the current marketing campaign, influencing travel decisions at state, national and international levels as well as augmenting awareness with a competitive edge to enhance Laredo's image with its new offerings to the Mexico market.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

U.S. Market

- Continue to enhance visitlaredo.com website, as well as promotional and written pieces to inform visitors about Laredo's offerings
- Increase regional and national presence via electronic resources and through additional print media buys
- Maintain ad messaging to specific markets (sports, meetings, leisure, event, niche, etc.) to attract various audiences to our destination

Mexico Market

- Continue to update advertisements by incorporating images of new retail development and tourism services
- Produce and distribute new Spanish language printed collateral for the Mexican market
- Launch interactive, nontraditional outreach advertising activities to influence travel decisions

Both Markets

- Increase presence at industry and trade show events
- Continue to utilize social media outlets to promote the destination
- Promote innovative programs to leverage local partner resources and group tourism business
- Increase public relations efforts to result in positive news coverage for general and specialty markets

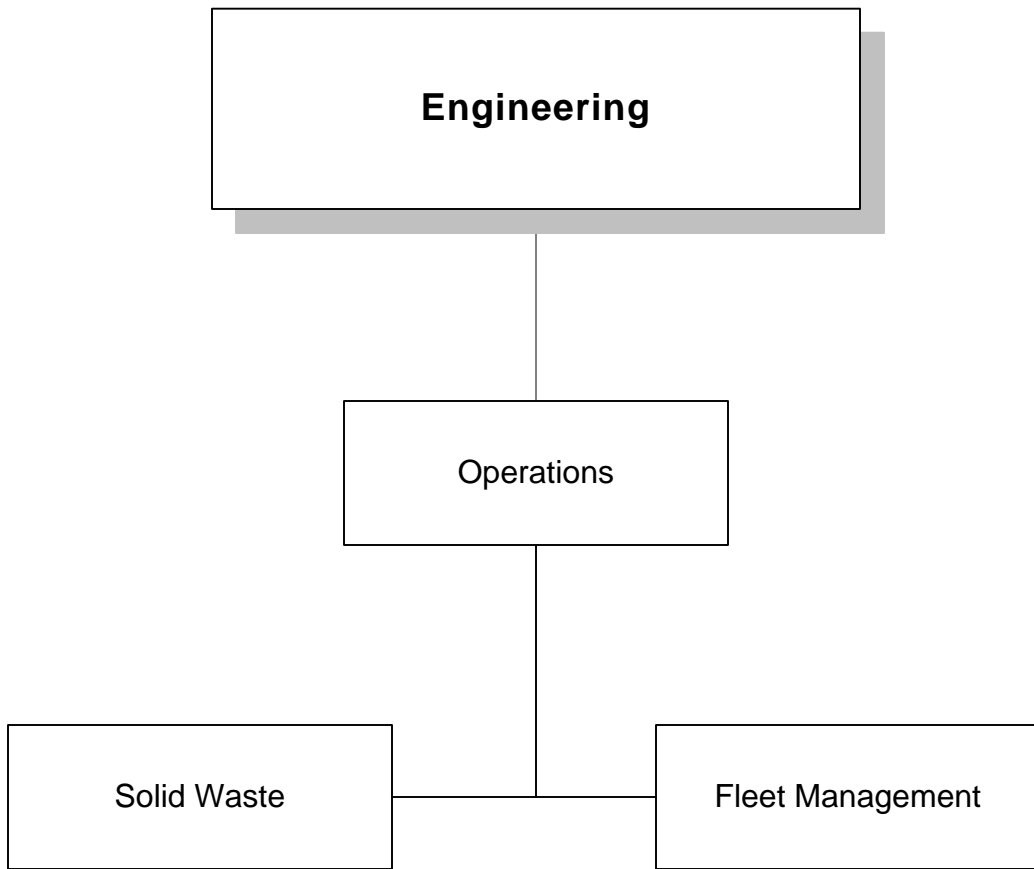
EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Materials & Supplies	131,725	138,197	135,296	140,491	128,550
Contractual Services	1,642,735	1,529,912	2,311,518	1,993,640	2,249,065
Other Charges	-	-	113,298	-	175,000
Total	1,774,460	1,668,109	2,560,112	2,134,131	2,552,615

FUND NUMBER	250 CONVENTION AND VISITORS BUREAU
DEPARTMENT NAME	CONVENTION/VISITORS BUREAU
DEPARTMENT NUMBER	53 CONVENTION / VISITORS BUREAU
DIVISION NUMBER	15 MARKETING

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Total room nights available	1,411,455	1,411,455	1,533,000	1,533,000
Tradeshows attended	42	33	41	35
No. of meetings, conventions, or special events serviced	106	100	35	75
Efficiency Measures				
Number of inquiries processed	35,865	38,207	35,122	40,000
No. of absolute unique IP website hits	83,000	95,000	100,000	105,000
No. of event leads developed (all markets)	33	38	38	35
Effectiveness Measures				
% of event leads converted to bookings	97%	71%	82%	75%
Total room nights sold	953,416	938,479	955,489	943,000



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
Engineering						
Administration						
Personnel Services	554,309	564,668	590,915	590,915	590,219	604,866
Materials and Supplies	7,734	7,382	8,994	9,710	6,800	8,377
Contractual Services	25,710	27,764	18,824	18,898	16,924	18,898
Subtotal Administration	<u>587,753</u>	<u>599,814</u>	<u>618,733</u>	<u>619,523</u>	<u>613,943</u>	<u>632,141</u>
Design and Surveying						
Personnel Services	976,589	977,246	1,114,477	1,114,477	1,029,604	1,139,900
Materials and Supplies	46,158	41,238	69,549	67,606	53,561	50,687
Contractual Services	53,482	54,100	60,533	62,776	61,915	56,389
Subtotal Design and Surveying	<u>1,076,229</u>	<u>1,072,584</u>	<u>1,244,559</u>	<u>1,244,859</u>	<u>1,145,080</u>	<u>1,246,976</u>
Construction and Improvement						
Personnel Services	473,033	505,997	533,919	533,919	495,530	546,297
Materials and Supplies	19,452	19,159	20,581	21,653	16,698	21,407
Contractual Services	33,910	33,003	33,586	33,586	33,605	18,538
Subtotal Construction and Improvement	<u>526,395</u>	<u>558,159</u>	<u>588,086</u>	<u>589,158</u>	<u>545,833</u>	<u>586,242</u>
Total Engineering	<u>2,190,377</u>	<u>2,230,557</u>	<u>2,451,378</u>	<u>2,453,540</u>	<u>2,304,856</u>	<u>2,465,359</u>

**City of Laredo, Texas
Engineering Department
Major Fund Changes
FY2015 - 2016**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 51,752
Motor fuel	(12,879)
Inet Charges	(830)
Vehicle maintenance	(23,115)
800 MHz Radio System	<u>(947)</u>
Total Net Change from FY2015 to FY2016	<u><u>\$ 13,981</u></u>

ENGINEERING DEPARTMENT REQUESTS

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
Design & Surveying	Automotive			
	Replace unit 2257, a 2000 Ford F150 Extended Cab (15 years) with 62K miles.	25,000	No	
	Replace Unit 2298, a 2001 Ford F150 Expended Cab (14 years) with 75K miles	25,000	No	
	Total Capital Outlay Requests	50,000		

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	22 ENGINEERING
DIVISION NUMBER	10 ADMINISTRATION

MISSION

To administer and manage the engineering and construction of the City’s capital improvement projects and ensure that all engineering, architectural, and construction inspection of public improvements are in compliance with City standards and in conformance with all local, state and federal requirements.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- The Division’s primary goal is to meet the City’s infrastructure demands brought about by the increase in international trade, commerce, and rapid growth of the City.
- To meet the schedules required to complete the City’s capital improvement program in adherence with the specifications of each project and to ensure compliance to City standards on public improvements to private developments.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	554,309	564,668	590,915	590,219	604,866
Materials & Supplies	7,734	7,382	9,710	6,800	8,377
Contractual Services	25,710	27,764	18,898	16,924	18,898
Total	587,753	599,814	619,523	613,943	632,141

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
22	10	6	20252	R24	CLERK-TYPIST	23,715
22	10	26	20251	R25	CLERK II	32,245
22	10	156	20251	R25	CLERK II	30,389
22	10	5	20018	R29	ADMINISTRATIVE SECRETARY	37,439
22	10	2	15032	R42	ASST.CITY ENGINEER (P.E.)	130,397
22	10	1	10240	R45	CITY ENGINEER	178,472
COUNT			6		TOTAL	432,656

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
22 ENGINEERING
10 ADMINISTRATION

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalents (FTE)	6	6	6	6
<i>Outputs</i>				
Number of contracts awarded	58	65	50	50
Total contract dollars managed	\$12,419,594	\$18,186,827	\$17,000,000	\$17,000,000
Efficiency Measures				
Contract dollars managed per FTE	\$2.06 M	\$3.03 M	\$2.83 M	\$2.83 M
Effectiveness Measures				
% of capital improvement projects completed as scheduled	100%	100%	100%	100%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	22 ENGINEERING
DIVISION NUMBER	20 DESIGN, DRAFTING & SURVEYING

MISSION

To prepare plans and specifications for the City’s infrastructure construction projects and to review and monitor civil engineering and architectural consultant plans and specifications for public improvement projects and subdivision development.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To prepare cost-effective improvements and provide practical engineering solutions for street, drainage and utility related projects.
- To review and monitor plans and specifications for budgeted capital improvements projects, to monitor consulting contracts for design and quality control, and to review approximately 100 plats, re-plats, and subdivisions for compliance with City’s standards.
- To continue reviewing final plat construction plans within a minimal period and consultant-prepared bid documents to decrease errors and omissions and to verify payments to consultants, contractors, and other vendors.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	976,589	977,246	1,114,477	1,029,604	1,139,900
Materials & Supplies	46,158	41,238	67,606	53,561	50,687
Contractual Services	53,482	54,100	62,776	61,915	56,389
Total	1,076,229	1,072,584	1,244,859	1,145,080	1,246,976

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
22	20	17	80857	R25	INSTRUMENT TECHNICIAN	26,676
22	20	21	80857	R25	INSTRUMENT TECHNICIAN	25,258
22	20	22	80857	R25	INSTRUMENT TECHNICIAN	18,980
22	20	7	40366	R29	DRAFTING TECHNICIAN	50,745
22	20	13	41891	R29	SURVEY PARTY CHIEF	58,150
22	20	14	41891	R29	SURVEY PARTY CHIEF	37,501
22	20	16	41891	R29	SURVEY PARTY CHIEF	31,244
22	20	10	41888	R32	ENGINEERING ASSISTANT	35,979
22	20	6	40458	R33	ENGINEERING TECHNICIAN	41,235

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
22 ENGINEERING
20 DESIGN, DRAFTING & SURVEYING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
22	20	5	35027	R38	ENGINEERING ASSOCIATE I	68,180
22	20	8	35027	R38	ENGINEERING ASSOCIATE I	61,445
22	20	9	35024	R40	ENGINEERING ASSOCIATE II	105,514
22	20	1	35026	R42	CIVIL ENGINEER II (P.E.)	111,813
22	20	4	35026	R42	CIVIL ENGINEER II (P.E.)	112,587
COUNT			14		TOTAL	785,306

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - engineer	6	6	6	6
Number of survey crews	3	3	3	3
<i>Outputs</i>				
Number of in-house projects designed	10	10	10	10
Number of surveys completed	210	210	195	190
Number of major improvement project plans and specifications prepared	5	8	7	7
Number of contracts monitored	58	65	50	50
Efficiency Measures				
Number of in-house projects designed per FTE – engineer	2	2	2	2
Number of surveys completed per survey crew	90	90	62	60
Effectiveness Measures				
% of projects designed within budget	100%	100%	100%	100%
% of final plat construction plans reviewed within 5 working days	100%	100%	100%	100%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	22 ENGINEERING
DIVISION NUMBER	30 CONSTRUCTION INSPECTION

MISSION

To inspect public improvements on City projects and subdivision developments to ensure the work complies with City standards, to issue street cut permits, and inspect construction work.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To ensure that capital improvement projects, as well as private developments, are constructed according to plans and specifications and follow adopted City standards.
- To inspect all on-going Capital Improvement Projects, private developments, and paving projects to include overlays, recycling and reconstruction, to review all street cuts, issue permits and inspect new construction and repair work.
- To assure that street cuts, private driveways, and sidewalks are constructed with permit requirements and to provide quality control for capital improvements projects.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	473,033	505,997	533,919	495,530	546,297
Materials & Supplies	19,452	19,159	21,653	16,698	21,407
Contractual Services	33,910	33,003	33,586	33,605	18,538
Total	526,395	558,159	589,158	545,833	586,242

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
22	30	143	20252	R24	CLERK-TYPIST	25,091
22	30	3	40454	R32	CONSTRUCTION INSPECTOR	40,713
22	30	4	40454	R32	CONSTRUCTION INSPECTOR	54,792
22	30	9	40454	R32	CONSTRUCTION INSPECTOR	42,924
22	30	12	40454	R32	CONSTRUCTION INSPECTOR	42,131
22	30	50	40454	R32	CONSTRUCTION INSPECTOR	45,489
22	30	52	40454	R32	CONSTRUCTION INSPECTOR	45,489
22	30	1	40460	R34	SENIOR CONSTRUCTION INSPECTOR	70,265
COUNT			8		TOTAL	366,896

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	22 ENGINEERING
DIVISION NUMBER	30 CONSTRUCTION INSPECTION

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - project inspections	7	7	7	7
<i>Outputs</i>				
Total private development project dollars managed	\$20,440,122	\$22,000,000	\$53,000,000	\$32,000,000
Number of projects inspected	44	52	30	42
Number of private developments inspected	38	40	55	44
Efficiency Measures				
Number of projects and private developments inspected per FTE - project inspections	12	13	12	12

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$9,709,413	\$11,758,432	\$9,646,005	\$12,179,220	\$12,179,220	\$12,718,140
REVENUES						
Charges for Services	18,608,763	19,378,349	20,679,763	20,679,763	21,135,167	22,291,269
Rents, Royalties and Interest	83,824	70,966	55,462	55,462	77,859	63,717
Reimburse and Miscellaneous	61,859	424,010	67,917	67,917	15,435	62,388
Other Financing Sources	2,225,800	0	0	0	0	0
TOTAL REVENUES	20,980,245	19,873,326	20,803,142	20,803,142	21,228,461	22,417,374
TOTAL AVAILABLE	30,689,658	31,631,757	30,449,147	32,982,362	33,407,681	35,135,514
EXPENDITURES						
ADMINISTRATION						
Personnel Services	349,143	357,709	331,996	331,996	329,335	339,662
Materials and Supplies	9,579	13,357	14,382	18,905	11,766	14,970
Contractual Services	72,282	94,147	63,286	70,928	62,895	64,876
Other Charges	0	110	0	0	0	0
Capital Outlay	0	25,153	0	1,729	1,729	0
TOTAL ADMINISTRATION	431,003	490,476	409,664	423,558	405,725	419,508
BRANCH DIVISION						
Personnel Services	415,017	347,473	492,481	492,481	399,190	448,668
Materials and Supplies	55,797	61,727	78,897	79,322	44,047	73,412
Contractual Services	5,051	62,558	89,059	89,059	86,239	76,613
Capital Outlay	0	2,256	0	0	0	0
TOTAL BRANCH DIVISION	475,864	474,014	660,437	660,862	529,476	598,693
RECYCLING						
Personnel Services	861,759	784,589	903,452	903,452	774,755	848,224
Materials and Supplies	187,145	151,431	204,990	192,640	135,561	185,491
Contractual Services	522,204	408,891	431,018	502,806	469,728	429,342
Capital Outlay	0	2,256	0	0	0	0
Intergovernmental Transfers	741,844	744,636	742,209	742,209	742,209	744,942
TOTAL RECYCLING	2,312,952	2,091,803	2,281,669	2,341,107	2,122,253	2,207,999

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
SANITATION						
Personnel Services	3,482,324	3,499,631	3,561,264	3,561,264	3,357,435	3,768,372
Materials and Supplies	1,150,023	1,252,088	1,490,964	1,497,544	1,030,389	1,311,541
Contractual Services	1,792,899	2,653,983	2,853,458	2,867,691	2,767,541	2,943,597
Other Charges	42,211	59,058	420,000	420,000	0	271,500
Capital Outlay	0	22,553	0	0	0	0
Intergovernmental Transfers	693,907	968,171	968,906	1,305,573	1,305,573	1,925,607
TOTAL SANITATION	7,161,365	8,455,484	9,294,592	9,652,072	8,460,938	10,220,617
LANDFILL						
Personnel Services	1,050,477	1,123,910	1,168,680	1,168,680	1,028,495	1,209,662
Materials and Supplies	623,862	650,945	682,931	859,081	717,799	566,673
Contractual Services	3,205,289	2,785,513	3,314,068	3,942,309	3,873,975	3,360,097
Other Charges	732,290	693,680	500,000	500,245	650,255	700,000
Capital Outlay	966,726	599,380	0	652,340	682,790	0
Intergovernmental Transfers	1,987,014	2,141,754	2,153,565	2,217,835	2,217,835	2,244,172
TOTAL LANDFILL	8,565,659	7,995,181	7,819,244	9,340,490	9,171,149	8,080,604
TOTAL EXPENDITURES	18,946,844	19,506,957	20,465,606	22,418,089	20,689,541	21,527,421
CLOSING BALANCE	\$11,742,815	\$12,124,800	\$9,983,541	\$10,564,273	\$12,718,140	\$13,608,093
ADJUSTMENTS						
COMPENSATED ABSENCES	15,617	54,420	0	0	0	0
TOTAL ADJUSTMENTS	15,617	54,420	0	0	0	0
ADJUSTED CLOSING BALANCE	\$11,758,432	\$12,179,220	\$9,983,541	\$10,564,273	\$12,718,140	\$13,608,093

**City of Laredo, Texas
Solid Waste Department
Major Fund Changes
FY 2015-2016**

REVENUES

Total Net Change from FY2015 to FY2016 \$ 1,614,232 7.76%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Garbage Collections (City Council rate increase approval of \$1.50, 3rd year of 4 years approved)	1,369,065	13.09%
Landfill Collection	283,908	6.16%
Federal / State Mandates	72,520	2.05%
Recycling Materials	(135,000)	-51.92%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 156,715
Vehicle Maintenance	(57,230)
Motor Fuel	(320,469)
Debt Service	430,041
Additional Debt Service Proposed for FY 2016 Issue	620,000
Closure & Post-Closure	200,000
Contract Labor	(22,300)
Waste Material Disposal	(16,190)
Administrative Charges	71,248

Total Net Change from FY 2015 to FY 2016 **\$ 1,061,815**

SOLID WASTE DEPARTMENT REQUESTS (ENGINEERING)

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Sanitation	Customer Service Representative II	R31	1.0	46,454	Yes
	Heavy Truck Driver III	R28	1.0	40,551	Yes
Landfill	Heavy Equipment Operator II	R29	1.0	46,064	Yes
Total Personnel Requests			3.0	133,070	

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
Sanitation	Automotive Seven (7) Refuse side loader trucks at a cost of \$275,000 ea.	1,925,000	Yes	Bonds
	One F350 Crew Cab, long bed, to replace a 2003 Ford Crew cab with 125K miles.	34,000	Yes	Bonds
Landfill	Automotive Landfill dozer with landfill package and miscellaneous options	800,000	Yes	Bonds
	One F350 Crew Cab, 4x4, long bed, diesel-landfill pickup truck to replace an inoperable 1999 Ford 4x4, regular cab truck	36,000	Yes	Bonds
	Landfill Cells Construction of a ten (10) acre land cell	2,500,000	Yes	Bonds
Total Capital Outlay Requests		5,295,000		

OPERATIONAL REQUESTS

Division	Description	Amount	Approved (Yes)/(No)
Recycling	Building and Other Improvements Repairs to recycle building due to heavy use and damages	25,000	Yes
Sanitation	Machinery and Equipment Five year extended warranty to McNeilus and Peterbuilt-Rush for seven side loader refuse trucks.	105,000	Yes
Landfill	Machinery and Equipment Five year warranty for new D8 dozer for Landfill operation	18,500	Yes
Total Operational Requests		148,500	

Total Solid Waste Requests			5,576,570
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FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	10 ADMINISTRATION

MISSION

Solid Waste Services Department’s goal is to provide excellent customer service in the most efficient manner possible.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve customer service by using the most efficient automated system at our disposal. When we provide certain services, we can use the data to track our response time.
- Improve the distribution of garbage cans for our new residential accounts and frequently inspect commercial accounts to assess the appropriate service fee.
- Continue to plan for the future with the upmost swift customer service possible in mind.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	349,143	357,708	331,996	329,335	339,662
Materials & Supplies	9,580	13,358	18,905	11,766	14,970
Contractual Services	72,283	94,148	70,928	62,895	64,876
Other Charges	-	110	-	-	-
Capital Outlay	-	25,154	1,729	1,729	-
Total	431,006	490,478	423,558	405,725	419,508

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
25	10	8	21821	R27	SECRETARY	28,032
25	10	1	20015	R35	ADMINISTRATIVE ASSISTANT II	68,140
25	10	11	20015	R35	ADMINISTRATIVE ASSISTANT II	54,122
25	10	1	16001	R41	SOLID WASTE MANAGER	88,369
COUNT			4		TOTAL	238,664

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	10 ADMINISTRATION

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 13-14	PROPOSED 15-16
Workload Measures				
Trash related calls per year	11,202	11,500	11,500	1,800
Recycle related calls per year	1,320	1,295	1,310	1,350
Branch pick up calls per year	8,162	6,767	6,950	7,025
Request for information / new cans / repairs*	4,698	3,159	3,250	3,275

*Requests for service include all calls to customer service for service or information.

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	14 BRANCH

MISSION

The Mission of the Branch Division is to meet the expectation of our customers by servicing the City of Laredo by responding quickly and keeping the City of Laredo sparkling.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- The Solid Waste Service Department plan to promote educational awareness in accordance with City of Laredo Ordinance.
- The citizens are encouraged to participate by Calling 311 and the branch division will plan and schedule the response with equipment and man power.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	415,017	347,474	492,481	399,190	448,668
Materials & Supplies	55,797	61,726	79,322	44,047	73,412
Contractual Services	5,051	62,558	89,059	86,239	76,613
Other Charges	-	2,256	-	-	-
Total	475,865	471,758	660,862	529,476	598,693

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
25	14	18	70465	R27	HEAVY EQUIPMENT OPERATOR	2,482
25	14	33	70465	R27	HEAVY EQUIPMENT OPERATOR	24,862
25	14	67	70465	R27	HEAVY EQUIPMENT OPERATOR	25,863
25	14	96	70465	R27	HEAVY EQUIPMENT OPERATOR	37,731
25	14	97	70465	R27	HEAVY EQUIPMENT OPERATOR	33,184
25	14	195	70465	R27	HEAVY EQUIPMENT OPERATOR	30,556
25	14	196	70465	R27	HEAVY EQUIPMENT OPERATOR	26,113
25	14	12	80006	R28	HEAVY TRUCK DRIVER III	28,074
25	14	90	71805	R32	SOLID WASTE SUPERVISOR	28,783
COUNT			9		TOTAL	237,646

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	14 BRANCH

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 13-14	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of Grapple Crews	4	5	5	5
<i>Outputs</i>				
Total number of household customers	57,517	58,126	58,126	59,970
Efficiency Measures				
Fuel – Diesel gallons per month/vehicle	1,360	980	975	1,000
Grapples Branches Collected (Tons)	5,987	5,268	2,611	2,675

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
ENGINEERING
25 SOLID WASTE
15 RECYCLING

MISSION

To provide recycling services to the community, to continue to commit our efforts towards environmental actions and to educate the public about the importance of being environmental stewards.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Citizens will be encouraged to participate in recycling efforts by collecting recycling items in blue bags and place the bag out for curbside collection through educational channels and other promotions.
- Reduce material contamination through the promotion of educational awareness.
- Continue with programs to educate the youth of Laredo on sound recycling practices.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	861,760	784,589	903,452	774,755	848,224
Materials & Supplies	187,145	151,433	192,640	135,561	185,491
Contractual Services	522,205	408,892	502,806	469,728	429,342
Debt Service	-	2,256	-	-	-
Transfers Out	741,844	744,636	742,209	742,209	744,942
Total	2,312,954	2,091,806	2,341,107	2,122,253	2,207,999

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
25	15	9	81721	R24	REFUSE COLLECTOR	28,699
25	15	23	81721	R24	REFUSE COLLECTOR	26,572
25	15	30	81721	R24	REFUSE COLLECTOR	18,813
25	15	35	81721	R24	REFUSE COLLECTOR	27,594
25	15	36	81721	R24	REFUSE COLLECTOR	24,549
25	15	38	81721	R24	REFUSE COLLECTOR	28,512
25	15	61	81721	R24	REFUSE COLLECTOR	18,083
25	15	75	81721	R24	REFUSE COLLECTOR	28,199
25	15	85	81721	R24	REFUSE COLLECTOR	24,549
25	15	12	80005	R27	HEAVY TRUCK DRIVER II	30,451
25	15	21	80005	R27	HEAVY TRUCK DRIVER II	21,128
25	15	25	80005	R27	HEAVY TRUCK DRIVER II	27,406
25	15	26	80005	R27	HEAVY TRUCK DRIVER II	21,128
25	15	32	80005	R27	HEAVY TRUCK DRIVER II	21,983

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	15 RECYCLING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
25	15	74	80005	R27	HEAVY TRUCK DRIVER II	23,548
25	15	71	40322	R28	CUSTOMER SVC. REPRESENTATIVE	32,975
25	15	24	80006	R28	HEAVY TRUCK DRIVER III	22,401
25	15	81	80006	R28	HEAVY TRUCK DRIVER III	23,527
25	15	1	41735	R36	RECYCLING PROGRAM COORDINATOR	47,596
COUNT			19		TOTAL	497,714

PERFORMANCE MEASURES

	ACTUAL FY13-14	ACTUAL FY14-15	ESTIMATED FY14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Total Number of households customers	57,517	58,126	58,126	59,970
<i>Outputs</i>				
Baled tonnage	6,840	7,069	7,069	7,250
Efficiency Measures				
Cost per ton baled	\$696.60	\$818.80	\$818.80	\$734.90
Cost per ton collected	\$453.30	\$539.40	\$539.40	\$488.30
Cost per household per month	\$82.40	\$99.60	\$99.60	\$88.80

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	50 SANITATION

MISSION

The mission of the Sanitation Division is to utilize personnel and equipment in the most safe and efficient way in order to provide residential and commercial customers a timely, organized and economical service

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide refuse collection services in the most efficient and cost effective method
- Improve the efficiency of brush collection methods throughout our city
- Use the most efficient methods to collect bulky refuse and white goods
- Respond to customer service requests quickly and efficiently

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	3,482,326	3,499,632	3,561,264	3,357,435	3,768,372
Materials & Supplies	1,150,022	1,252,089	1,497,544	1,030,389	1,311,541
Contractual Services	1,792,898	2,653,985	2,867,691	2,767,541	2,943,597
Other Charges	42,211	59,058	420,000	-	891,500
Capital Outlay	-	22,553	-	-	-
Transfer Out	693,907	968,171	1,305,573	1,305,573	1,305,607
Total	7,161,364	8,455,488	9,652,072	8,460,938	10,220,617

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
25	50	59	20250	R23	CLERK I	17,228
25	50	126	80288	R23	CUSTODIAN	25,633
25	50	3	81721	R24	REFUSE COLLECTOR	26,322
25	50	4	81721	R24	REFUSE COLLECTOR	20,148
25	50	5	81721	R24	REFUSE COLLECTOR	26,781
25	50	8	81721	R24	REFUSE COLLECTOR	31,077
25	50	10	81721	R24	REFUSE COLLECTOR	20,544
25	50	17	81721	R24	REFUSE COLLECTOR	25,842

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
ENGINEERING
25 SOLID WASTE
50 SANITATION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
25	50	19	81721	R24	REFUSE COLLECTOR	18,083
25	50	20	81721	R24	REFUSE COLLECTOR	19,189
25	50	29	81721	R24	REFUSE COLLECTOR	20,148
25	50	33	81721	R24	REFUSE COLLECTOR	31,703
25	50	41	81721	R24	REFUSE COLLECTOR	19,189
25	50	43	81721	R24	REFUSE COLLECTOR	28,950
25	50	44	81721	R24	REFUSE COLLECTOR	29,346
25	50	50	81721	R24	REFUSE COLLECTOR	20,148
25	50	52	81721	R24	REFUSE COLLECTOR	20,544
25	50	53	81721	R24	REFUSE COLLECTOR	36,333
25	50	54	81721	R24	REFUSE COLLECTOR	27,657
25	50	56	81721	R24	REFUSE COLLECTOR	29,388
25	50	63	81721	R24	REFUSE COLLECTOR	27,886
25	50	65	81721	R24	REFUSE COLLECTOR	27,093
25	50	66	81721	R24	REFUSE COLLECTOR	18,813
25	50	70	81721	R24	REFUSE COLLECTOR	25,049
25	50	72	81721	R24	REFUSE COLLECTOR	27,823
25	50	81	81721	R24	REFUSE COLLECTOR	26,864
25	50	84	81721	R24	REFUSE COLLECTOR	27,969
25	50	86	81721	R24	REFUSE COLLECTOR	27,969
25	50	87	81721	R24	REFUSE COLLECTOR	26,155
25	50	185	20251	R25	CLERK II	19,752
25	50	11	80005	R27	HEAVY TRUCK DRIVER II	21,128
25	50	31	80005	R27	HEAVY TRUCK DRIVER II	21,128
25	50	35	80005	R27	HEAVY TRUCK DRIVER II	22,421
25	50	50	80005	R27	HEAVY TRUCK DRIVER II	23,089
25	50	77	80005	R27	HEAVY TRUCK DRIVER II	30,910
25	50	87	80005	R27	HEAVY TRUCK DRIVER II	24,486
25	50	89	80005	R27	HEAVY TRUCK DRIVER II	23,548
25	50	68	40322	R28	CUSTOMER SVC. REPRESENTATIVE	25,404
25	50	14	80006	R28	HEAVY TRUCK DRIVER III	22,401
25	50	15	80006	R28	HEAVY TRUCK DRIVER III	33,142
25	50	16	80006	R28	HEAVY TRUCK DRIVER III	26,134

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
ENGINEERING
25 SOLID WASTE
50 SANITATION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
25	50	19	80006	R28	HEAVY TRUCK DRIVER III	32,287
25	50	20	80006	R28	HEAVY TRUCK DRIVER III	34,852
25	50	21	80006	R28	HEAVY TRUCK DRIVER III	31,557
25	50	23	80006	R28	HEAVY TRUCK DRIVER III	33,100
25	50	26	80006	R28	HEAVY TRUCK DRIVER III	31,786
25	50	27	80006	R28	HEAVY TRUCK DRIVER III	35,332
25	50	28	80006	R28	HEAVY TRUCK DRIVER III	36,813
25	50	29	80006	R28	HEAVY TRUCK DRIVER III	24,507
25	50	30	80006	R28	HEAVY TRUCK DRIVER III	30,577
25	50	32	80006	R28	HEAVY TRUCK DRIVER III	35,853
25	50	34	80006	R28	HEAVY TRUCK DRIVER III	24,716
25	50	51	80006	R28	HEAVY TRUCK DRIVER III	23,527
25	50	61	80006	R28	HEAVY TRUCK DRIVER III	22,401
25	50	62	80006	R28	HEAVY TRUCK DRIVER III	23,089
25	50	66	80006	R28	HEAVY TRUCK DRIVER III	22,401
25	50	67	80006	R28	HEAVY TRUCK DRIVER III	42,382
25	50	76	80006	R28	HEAVY TRUCK DRIVER III	37,126
25	50	79	80006	R28	HEAVY TRUCK DRIVER III	23,089
25	50	80	80006	R28	HEAVY TRUCK DRIVER III	34,998
25	50	81	80006	R28	HEAVY TRUCK DRIVER III	37,251
25	50	82	80006	R28	HEAVY TRUCK DRIVER III	22,401
25	50	83	80006	R28	HEAVY TRUCK DRIVER III	33,705
25	50	85	80006	R28	HEAVY TRUCK DRIVER III	32,600
25	50	89	80006	R28	HEAVY TRUCK DRIVER III	23,089
25	50	99	80006	R28	HEAVY TRUCK DRIVER III	22,401
25	50	214	80006	R28	HEAVY TRUCK DRIVER III	23,089
25	50	215	80006	R28	HEAVY TRUCK DRIVER III	23,318
25	50	216	80006	R28	HEAVY TRUCK DRIVER III	23,089
25	50	217	80006	R28	HEAVY TRUCK DRIVER III	22,401
25	50	218	80006	R28	HEAVY TRUCK DRIVER III	22,401
25	50	1	80003	R28	SPECIAL REFUSE COLLECTOR	28,241
25	50	73	40080	R31	CUSTOMER SVC.REPRESENTATIVE II	26,906
25	50	29	20014	R32	ADMINISTRATIVE ASSISTANT I	56,648

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	50 SANITATION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
25	50	2	71805	R32	SOLID WASTE SUPERVISOR	41,235
25	50	2	71805	R32	SOLID WASTE SUPERVISOR	35,874
25	50	3	71805	R32	SOLID WASTE SUPERVISOR	35,269
25	50	5	71805	R32	SOLID WASTE SUPERVISOR	37,522
25	50	1	71800	R37	SOLID WASTE SUPERINTENDENT	48,240
COUNT			79		TOTAL	2,199,487

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Garbage Fee Revenue	\$8,201,617	\$9,616,701	\$10,767,060	\$11,831,790
Garbage Expenses	\$7,161,364	\$8,455,488	\$8,460,938	\$9,135,832
Number of residential collection trucks	37	43	46	46
<i>Outputs</i>				
Total number of household customers	57,157	58,126	58,126	59,970
Total waste collected residential- tons	109,344	104,072	104,236	104,650
Efficiency Measures				
Collection cost per ton for disposal B/E	\$65.50	\$81.25	\$81.17	\$87.30
Cost per Month – household B/D/12	\$10.40	\$12.12	\$12.13	\$11.76
Pounds of waste per house per day E/D*2000/365	10.47	9.81	9.81	9.59

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
ENGINEERING
25 SOLID WASTE
60 LANDFILL

MISSION

To operate the Landfill in an environmentally responsible manner by protecting the health and environment of the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

To construct two (2) landfill cells which will allow the City to continue servicing its waste disposal needs.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	1,050,477	1,123,910	1,168,680	1,028,495	1,209,662
Materials & Supplies	623,863	650,944	859,081	717,799	566,673
Contractual Services	3,205,289	2,785,515	3,942,309	3,873,975	3,360,097
Other Charges	732,290	693,679	500,245	650,255	700,000
Capital Outlay	966,726	599,381	652,340	682,790	-
Transfers Out	1,987,014	2,141,754	2,217,835	2,217,835	2,244,172
Total	8,565,659	7,995,183	9,340,490	9,171,149	8,080,604

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
25	60	88	82203	R24	LANDFILL SPOTTER	31,223
25	60	234	82203	R24	LANDFILL SPOTTER	27,219
25	60	7	81721	R24	REFUSE COLLECTOR	18,813
25	60	39	81721	R24	REFUSE COLLECTOR	18,083
25	60	40	81721	R24	REFUSE COLLECTOR	18,083
25	60	64	81721	R24	REFUSE COLLECTOR	21,608
25	60	239	81721	R24	REFUSE COLLECTOR	20,148
25	60	249	81721	R24	REFUSE COLLECTOR	21,399
25	60	24	20251	R25	CLERK II	19,752
25	60	54	20251	R25	CLERK II	20,127
25	60	183	71803	R27	SOLID WASTE CREW LEADER	23,819
25	60	29	70003	R29	HEAVY EQUIPMENT OPERATOR II	26,614
25	60	49	70003	R29	HEAVY EQUIPMENT OPERATOR II	38,127
25	60	50	70003	R29	HEAVY EQUIPMENT OPERATOR II	34,310
25	60	51	70003	R29	HEAVY EQUIPMENT OPERATOR II	28,804

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
ENGINEERING
25 SOLID WASTE
60 LANDFILL

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
25	60	52	70003	R29	HEAVY EQUIPMENT OPERATOR II	35,395
25	60	53	70003	R29	HEAVY EQUIPMENT OPERATOR II	29,367
25	60	106	70003	R29	HEAVY EQUIPMENT OPERATOR II	27,427
25	60	107	70003	R29	HEAVY EQUIPMENT OPERATOR II	32,141
25	60	182	70003	R29	HEAVY EQUIPMENT OPERATOR II	27,427
25	60	247	70003	R29	HEAVY EQUIPMENT OPERATOR II	26,614
25	60	248	70003	R29	HEAVY EQUIPMENT OPERATOR II	23,715
25	60	1	71805	R32	SOLID WASTE SUPERVISOR	31,745
25	60	2	71805	R32	SOLID WASTE SUPERVISOR	31,745
25	60	1	71800	R37	SOLID WASTE SUPERINTENDENT	44,071
COUNT			25		TOTAL	677,774

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)- Heavy Equip Operators & Laborers	24	24	25	25
Operational Cost	\$8,565,659	\$7,995,183	\$9,171,149	\$8,655,241
<i>Outputs</i>				
Amount of incoming waste (in tons)	342,396	325,894	348,157	360,000
Number of customers at landfill	107,623	113,206	114,250	116,500
Total tipping fees collected	\$5,669,944	\$4,968,590	\$5,471,527	\$5,434,013
Efficiency Measures				
Tons disposed per FTE	14,267	13,579	13,926	14,400
Tons per customer	3.18	2.88	3.05	3.09
Tipping fee per ton	16.56	15.25	15.72	15.09
Total operational cost / ton	25.02	24.53	26.34	24.04

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
DEBT SERVICE FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$4	\$0	(\$231)	(\$231)	\$0
REVENUES						
DEBT SERVICE						
Other Financing Sources	3,422,765	3,854,561	3,864,680	4,265,077	4,265,308	4,914,721
TOTAL DEBT SERVICE	3,422,765	3,854,561	3,864,680	4,265,077	4,265,308	4,914,721
TOTAL REVENUES	3,422,765	3,854,561	3,864,680	4,265,077	4,265,308	4,914,721
TOTAL AVAILABLE	3,422,765	3,854,565	3,864,680	4,264,846	4,265,077	4,914,721
EXPENDITURES						
DEBT SERVICE						
Other Charges	0	0	0	0	0	620,000
Debt Service	3,422,761	3,854,796	3,864,680	4,265,077	4,265,077	4,294,721
TOTAL DEBT SERVICE	3,422,761	3,854,796	3,864,680	4,265,077	4,265,077	4,914,721
TOTAL EXPENDITURES	3,422,761	3,854,796	3,864,680	4,265,077	4,265,077	4,914,721
CLOSING BALANCE	\$4	(\$231)	\$0	(\$231)	\$0	\$0

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2010 PFFCO BOND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$438,015	\$0	\$0
REVENUES						
2010 PFFCO						
Rents, Royalties and Interest	8,206	8,206	8,125	162	279	8,566
Reimburse and Miscellaneous	12,236	12,236	12,236	0	0	12,236
Other Financing Sources	3,364,262	3,364,262	3,364,262	0	0	3,364,262
TOTAL 2010 PFFCO	3,384,704	3,384,704	3,384,623	162	279	3,385,064
TOTAL REVENUES	3,384,704	3,384,704	3,384,623	162	279	3,385,064
TOTAL AVAILABLE	3,384,704	3,384,704	3,384,623	438,178	279	3,385,064
EXPENDITURES						
2010 PFFCO						
Contractual Services	55,000	61,700	0	61,700	0	61,700
Other Charges	20,442	20,442	0	20,523	279	20,802
Capital Outlay	3,239,112	3,232,412	2,876,457	355,955	0	3,232,412
Debt Service	70,150	70,150	70,150	0	0	70,150
TOTAL 2010 PFFCO	3,384,704	3,384,704	2,946,607	438,178	279	3,385,064
TOTAL EXPENDITURES	3,384,704	3,384,704	2,946,607	438,178	279	3,385,064
CLOSING BALANCE	\$0	\$0	\$438,015	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2013 PPFCO
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$722,217	\$0	\$0
REVENUES						
2013 PPFCO						
Rents, Royalties and Interest	326,392	326,392	320,022	341	147	320,510
Reimburse and Miscellaneous	0	0	3,089	0	0	3,089
Other Financing Sources	2,840,000	2,840,000	2,840,000	0	0	2,840,000
TOTAL 2013 PPFCO	3,166,392	3,166,392	3,163,111	341	147	3,163,599
TOTAL REVENUES	3,166,392	3,166,392	3,163,111	341	147	3,163,599
TOTAL AVAILABLE	3,166,392	3,166,392	3,163,111	722,558	147	3,163,599
EXPENDITURES						
2013 PPFCO						
Other Charges	8,274	8,274	0	5,334	147	5,481
Capital Outlay	3,111,000	3,111,000	2,393,776	717,224	0	3,111,000
Debt Service	47,118	47,118	47,118	0	0	47,118
TOTAL 2013 PPFCO	3,166,392	3,166,392	2,440,894	722,558	147	3,163,599
TOTAL EXPENDITURES	3,166,392	3,166,392	2,440,894	722,558	147	3,163,599
CLOSING BALANCE	\$0	\$0	\$722,217	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2014 PPFCO
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
2014 PPFCO						
Rents, Royalties and Interest	0	324,066	0	324,066	2,275	326,341
Other Financing Sources	0	2,687,000	0	2,687,000	0	2,687,000
TOTAL 2014 PPFCO	0	3,011,066	0	3,011,066	2,275	3,013,341
TOTAL REVENUES	0	3,011,066	0	3,011,066	2,275	3,013,341
TOTAL AVAILABLE	0	3,011,066	0	3,011,066	2,275	3,013,341
EXPENDITURES						
2014 PPFCO						
Other Charges	0	0	0	0	2,275	2,275
Capital Outlay	0	2,954,000	0	2,954,000	0	2,954,000
Debt Service	0	57,066	0	57,066	0	57,066
TOTAL 2014 PPFCO	0	3,011,066	0	3,011,066	2,275	3,013,341
TOTAL EXPENDITURES	0	3,011,066	0	3,011,066	2,275	3,013,341
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
FLEET MANAGEMENT
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$1,725,480	\$1,408,103	\$709,820	\$401,841	\$401,841	\$677,458
REVENUES						
Charges for Services	11,203,082	10,938,159	12,752,087	12,752,087	10,032,485	11,843,797
Rents, Royalties and Interest	5,615	3,067	4,500	4,500	4,600	4,700
Reimburse and Miscellaneous	45,197	106,286	225,000	225,000	93,762	225,000
TOTAL REVENUES	11,253,893	11,047,512	12,981,587	12,981,587	10,130,847	12,073,497
TOTAL AVAILABLE	12,979,373	12,455,614	13,691,407	13,383,428	10,532,688	12,750,955
EXPENDITURES						
MAINTENANCE SHOP						
Personnel Services	2,002,753	2,072,644	2,493,689	2,493,689	2,038,043	2,491,002
Materials and Supplies	86,578	121,747	112,589	121,032	85,100	114,821
Contractual Services	8,638,186	9,006,871	10,578,113	10,707,022	7,666,087	9,621,788
Other Charges	0	141	200,000	181,000	0	100,000
Capital Outlay	99,634	303,269	60,000	66,000	66,000	69,500
Intergovernmental Transfers	750,000	550,000	0	0	0	0
TOTAL MAINTENANCE SHOP	11,577,152	12,054,673	13,444,391	13,568,743	9,855,230	12,397,111
TOTAL EXPENDITURES	11,577,152	12,054,673	13,444,391	13,568,743	9,855,230	12,397,111
CLOSING BALANCE	\$1,402,222	\$400,942	\$247,016	(\$185,315)	\$677,458	\$353,844
ADJUSTMENTS						
COMPENSATED ABSENCES	5,881	899	0	0	0	0
TOTAL ADJUSTMENTS	5,881	899	0	0	0	0
ADJUSTED CLOSING BALANCE	\$1,408,103	\$401,841	\$247,016	(\$185,315)	\$677,458	\$353,844

**City of Laredo, Texas
Engineering Department (Fleet Division)
Major Fund Changes
FY 2015-2016**

REVENUES

Total Net Change from FY2015 to FY2016 \$ (908,090) -7.0%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Garage Repairs	400,000	6.7%
Fuel Charges	(1,308,290)	-19.2%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ (2,687)
Motor Fuel	(3,785)
Administrative Charges	(5,418)
Fuels	(1,308,290)
Cost of Goods Sold (increase)	278,000
Contract Labor	25,000
Collision Deductibles	45,000
Computer Hardware/Software (Replacements of over 5 year old computers)	6,000
License & Permit Fees	9,400
Other Charges (Reserve Appropriations)	(100,000)
Capital Outlay (Cab Chassis to replace 8 year old fuel truck. Existing fuel body will be transferred to new 2016 cab/chassis, this year's capital outlay is \$69,500 a net increase of \$9,500)	<u>9,500</u>
Total Net Change from FY2015 to FY2016	<u>\$ (1,047,280)</u>

Cost of Good Sold	FY14-15	FY15-16	Variance
Parts and Batteries	700,000	750,000	50,000
Tires and Tubes	625,000	750,000	125,000
Tire Repair	30,000	32,000	2,000
H. D. Equip. Parts/Labor	750,000	850,000	100,000
Small Units	24,000	25,000	<u>1,000</u>
			278,000

Fuel Cost per Gallon General Fund	FY14-15	FY15-16
Gasoline	\$ 3.75	\$ 3.00
Diesel	\$ 4.00	\$ 3.50

All Other Funds	FY14-15	FY15-16
Gasoline	\$ 4.00	\$ 3.00
Diesel	\$ 4.25	\$ 3.50

**FLEET DEPARTMENT REQUESTS
(ENGINEERING)**

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
Maintenance Shop	Automotive CAB/Chassis to replace eight (8) year old, overloaded CAB/Chassis fuel truck. Existing fuel body will be transferred to new 2016 CAB/CHASSIS.	69,500	Yes	Operations
Total Capital Outlay Requests		69,500		

FUND NUMBER	593 FLEET MANAGEMENT
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	28 FLEET MANAGEMENT
DIVISION NUMBER	10 MAINTENANCE

MISSION

Fleet's mission is to respond and complete jobs for all Departments in a timely manner, efficiently, safely, and closely monitoring expenses to stay within budget for the year.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Educate staff and maintain updates of new engines and technologies.
- To properly budget and maintain line items for all necessary repairs on city units.
- To provide a superior database in order to make clear and concise decisions on equipment purchases and on the decision to keep or dispose of existing equipment.
- To have sound internal controls in order to safeguard all equipment purchases.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	2,002,753	2,072,643	2,493,689	2,038,043	2,491,002
Materials & Supplies	86,578	121,749	121,032	85,100	114,821
Contractual Services	8,638,183	9,006,869	10,707,022	7,666,087	9,621,788
Other Charges	-	142	181,000	-	100,000
Capital Outlay	99,634	303,269	66,000	66,000	69,500
Transfers Out	750,000	550,000	-	-	-
Total	11,577,148	12,054,672	13,568,743	9,855,230	12,397,111

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
28	10	5	22201	R25	WAREHOUSE CLERK	26,009
28	10	6	22201	R25	WAREHOUSE CLERK	27,365
28	10	7	22201	R25	WAREHOUSE CLERK	33,205
28	10	102	20013	R27	CLERK III	24,340
28	10	104	20013	R27	CLERK III	24,340
28	10	1	80001	R27	PREVENTIVE MAINT. SVC. WORKER	31,557
28	10	2	80001	R27	PREVENTIVE MAINT. SVC. WORKER	24,674
28	10	3	80001	R27	PREVENTIVE MAINT. SVC. WORKER	24,674
28	10	4	80001	R27	PREVENTIVE MAINT. SVC. WORKER	28,595
28	10	5	80001	R27	PREVENTIVE MAINT. SVC. WORKER	31,557
28	10	6	80001	R27	PREVENTIVE MAINT. SVC. WORKER	27,260
28	10	7	80001	R27	PREVENTIVE MAINT. SVC. WORKER	25,905

FUND NUMBER	593 FLEET MANAGEMENT
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	28 FLEET MANAGEMENT
DIVISION NUMBER	10 MAINTENANCE

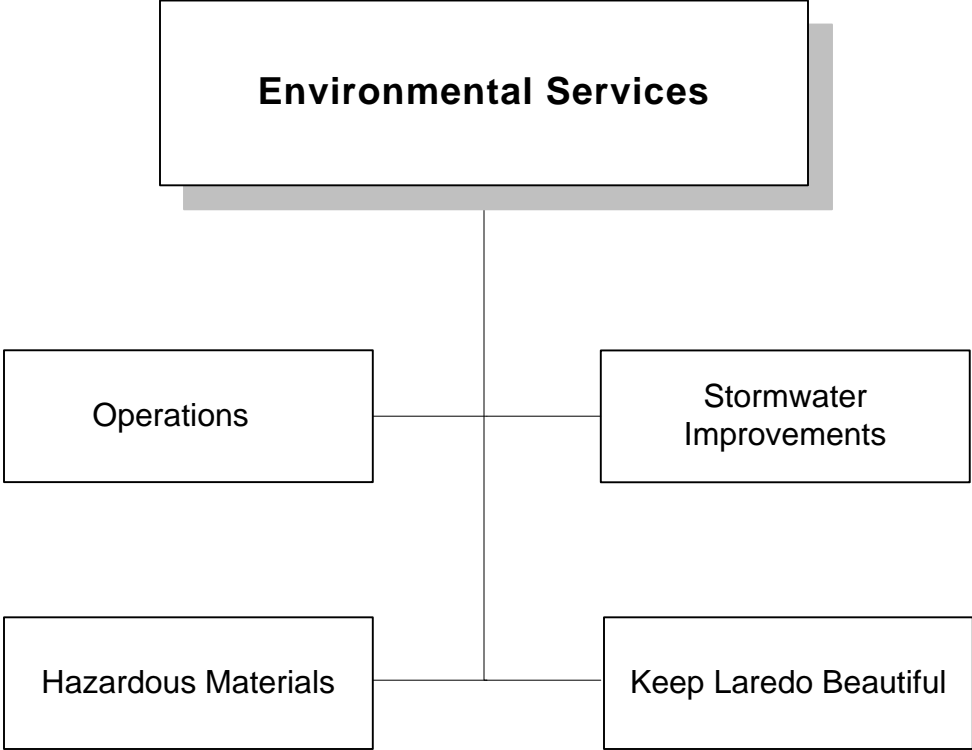
PERSONNEL POSITION LISTING – CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
28	10	8	80001	R27	PREVENTIVE MAINT. SVC. WORKER	23,402
28	10	20	80001	R27	PREVENTIVE MAINT. SVC. WORKER	21,128
28	10	112	80001	R27	PREVENTIVE MAINT. SVC. WORKER	23,402
28	10	4	72221	R28	WELDER	30,681
28	10	1	70004	R29	AUTOMOTIVE MECHANIC I	27,657
28	10	2	70004	R29	AUTOMOTIVE MECHANIC I	32,329
28	10	3	70004	R29	AUTOMOTIVE MECHANIC I	33,872
28	10	4	70004	R29	AUTOMOTIVE MECHANIC I	38,231
28	10	5	70004	R29	AUTOMOTIVE MECHANIC I	50,808
28	10	6	70004	R29	AUTOMOTIVE MECHANIC I	48,952
28	10	7	70004	R29	AUTOMOTIVE MECHANIC I	31,140
28	10	8	70004	R29	AUTOMOTIVE MECHANIC I	34,310
28	10	10	70004	R29	AUTOMOTIVE MECHANIC I	37,647
28	10	11	70004	R29	AUTOMOTIVE MECHANIC I	36,375
28	10	113	70004	R29	AUTOMOTIVE MECHANIC I	27,657
28	10	1	71501	R29	PAINT & BODY SHOP SPECIALIST	23,715
28	10	4	72202	R29	WAREHOUSE SUPERVISOR	37,355
28	10	2	70089	R32	AUTOMOTIVE MECHANIC SUPERVISOR	54,813
28	10	3	71808	R32	DIESEL MECHANIC I	32,746
28	10	4	71808	R32	DIESEL MECHANIC I	33,392
28	10	5	71808	R32	DIESEL MECHANIC I	29,784
28	10	6	71808	R32	DIESEL MECHANIC I	29,784
28	10	8	71808	R32	DIESEL MECHANIC I	32,746
28	10	9	71808	R32	DIESEL MECHANIC I	31,161
28	10	107	71808	R32	DIESEL MECHANIC I	33,392
28	10	1	72223	R34	DIESEL MECHANIC II	53,102
28	10	7	72223	R34	DIESEL MECHANIC II	39,441
28	10	8	72223	R34	DIESEL MECHANIC II	32,954
28	10	1	70001	R34	HEAVY EQUIPMENT MECHANIC SUPVR	42,277
28	10	5	70001	R34	HEAVY EQUIPMENT MECHANIC SUPVR	47,012
28	10	1	72224	R34	WELDER II	36,062
28	10	4	11200	R37	FLEET MAINTENANCE SUPDT	58,982
28	10	111	16014	R41	FLEET GENERAL MANAGER	78,859
28	10	45	80288	R23	CUSTODIAN (UNFUNDED)	-
COUNT			46		TOTAL	1,554,645

FUND NUMBER	593 FLEET MANAGEMENT
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	28 FLEET MANAGEMENT
DIVISION NUMBER	10 MAINTENANCE

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees	46	46	46	46
<i>Outputs</i>				
Number of units serviced	1,400	1,400	1436	1450
Number of jobs completed	32,876	32,845	33,697	34,000
Total mechanic hours billed	33,982	30,678	34,071	35,000
Efficiency Measures				
Number of jobs completed per FTE	1,133	1,022	1,135	1,150
Cost per mechanic hour billed	\$60.97	\$63.50	\$62.00	\$65.00



**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$3,052,130	\$2,831,269	\$2,026,650	\$2,238,834	\$2,238,834	\$1,889,667
REVENUES						
Intergovernmental Revenue	1,909,154	836,067	61,000	287,907	193,690	211,000
Charges for Services	3,879,960	4,011,810	3,898,800	3,883,800	3,935,200	3,996,096
Rents, Royalties and Interest	9,055	13,729	13,200	13,200	16,046	14,000
Reimburse and Miscellaneous	6,081	4,912	36,000	6,000	5,754	4,000
Other Financing Sources	55,420	0	0	0	0	0
HAZARDOUS MATERIALS						
Licenses and Permits	297,900	304,200	291,000	291,000	300,000	305,000
Rents, Royalties and Interest	52	0	0	0	0	0
TOTAL HAZARDOUS MATERIALS	297,952	304,200	291,000	291,000	300,000	305,000
DEPT OF ENERGY						
Intergovernmental Revenue	267,124	0	0	0	0	0
Rents, Royalties and Interest	2,622	1,544	0	0	824	0
Reimburse and Miscellaneous	17,184	12,610	0	0	8,637	0
TOTAL DEPT OF ENERGY	286,930	14,154	0	0	9,461	0
TOTAL REVENUES	6,444,553	5,184,872	4,300,000	4,481,907	4,460,151	4,530,096
TOTAL AVAILABLE	9,496,683	8,016,142	6,326,650	6,720,741	6,698,985	6,419,763
EXPENDITURES						
ADMINISTRATION						
Personnel Services	264,070	270,527	278,816	278,816	279,862	285,149
Materials and Supplies	158	30	0	0	0	0
Contractual Services	57,904	58,383	49,400	53,915	50,766	60,079
Other Charges	21,041	24,881	0	0	0	0
TOTAL ADMINISTRATION	343,173	353,821	328,216	332,731	330,628	345,228

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
CREEK CLEANING						
Personnel Services	804,717	771,409	1,016,692	872,323	709,875	991,673
Materials and Supplies	141,698	105,425	179,941	180,681	76,566	132,261
Contractual Services	404,706	352,928	248,702	393,477	390,358	207,202
Capital Outlay	0	175,058	84,553	84,577	93,012	220,000
TOTAL CREEK CLEANING	1,351,121	1,404,820	1,529,888	1,531,058	1,269,811	1,551,136
STORMWATER						
Personnel Services	707,143	719,288	808,998	808,998	785,814	831,011
Materials and Supplies	79,675	110,538	120,952	157,042	81,747	104,660
Contractual Services	1,434,139	1,780,217	1,558,419	1,905,550	1,796,529	1,440,539
Other Charges	0	0	92,707	0	0	47,707
Capital Outlay	295,133	276,105	148,000	148,270	20,000	0
Intergovernmental Transfers	97,363	107,814	114,000	114,000	94,895	114,000
TOTAL STORMWATER	2,613,454	2,993,962	2,843,076	3,133,860	2,778,985	2,537,917
CNG CONVERSION GRANT						
Other Charges	0	0	0	0	0	100,000
Capital Outlay	269,496	0	0	0	0	0
TOTAL CNG CONVERSION GRANT	269,496	0	0	0	0	100,000
STATE ENERGY CONSERVATION						
Contractual Services	0	999	0	0	0	0
Capital Outlay	0	102,711	0	0	0	0
TOTAL STATE ENERGY CONSERVATION	0	103,710	0	0	0	0
STDC-RGNL SOLID WASTE MGT						
Materials and Supplies	34,473	0	0	30,000	0	0
Contractual Services	5,527	0	0	15,000	0	0
TOTAL STDC-RGNL SOLID WASTE MGT	40,000	0	0	45,000	0	0

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
HAZARDOUS MATERIALS						
Personnel Services	174,691	180,806	196,393	196,393	187,206	201,215
Materials and Supplies	4,633	3,932	5,611	5,611	4,685	4,692
Contractual Services	16,803	10,754	13,735	13,795	8,801	18,173
TOTAL HAZARDOUS MATERIALS	196,127	195,492	215,739	215,799	200,692	224,080
EDA-RIVER VEGA PROJECT						
Capital Outlay	276,375	22,361	0	181,907	181,907	0
TOTAL EDA-RIVER VEGA PROJECT	276,375	22,361	0	181,907	181,907	0
DEPT OF ENERGY						
Contractual Services	25,596	0	0	0	0	0
Capital Outlay	241,670	0	0	0	0	0
TOTAL DEPT OF ENERGY	267,266	0	0	0	0	0
HMGP GRANT-CANAL DRAINAGE						
Capital Outlay	1,079,701	572,377	0	0	0	0
TOTAL HMGP GRANT-CANAL DRAINAGE	1,079,701	572,377	0	0	0	0
BECC COLONIAS WASTE COLL						
Other Charges	0	0	0	0	0	50,000
TOTAL BECC COLONIAS WASTE COLL	0	0	0	0	0	50,000
TXDOT-MANADAS CRK HIKE/BK						
Capital Outlay	182,578	82,329	0	0	0	0
TOTAL TXDOT-MANADAS CRK HIKE/BK	182,578	82,329	0	0	0	0

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
NON CDBG CODE ENFORCEMENT						
Personnel Services	45,721	46,736	48,759	48,759	46,092	49,211
Materials and Supplies	400	606	630	630	456	620
Contractual Services	0	1,093	736	736	747	750
TOTAL NON CDBG CODE ENFORCEMENT	46,122	48,436	50,125	50,125	47,295	50,581
TOTAL EXPENDITURES	6,665,414	5,777,308	4,967,044	5,490,480	4,809,318	4,858,942
CLOSING BALANCE	\$2,831,269	\$2,238,834	\$1,359,606	\$1,230,261	\$1,889,667	\$1,560,821

**City of Laredo, Texas
Environmental Services Department
Major Fund Changes
FY 2015-2016**

REVENUES

Total Net Change from FY2015 to FY2016 \$ 230,096 5.35%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
InterGovernmental Revenue (Grants)	150,000	245.90%
Charges for Services	97,296	2.50%
Reimburse & Miscellaneous	(32,000)	-88.89%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 8,601
Vehicle Maintenance	(48,705)
Motor Fuel	(59,009)
Electricity	(6,000)
Administrative Charges	(88,236)
Minor Apparatus and Tools	(7,200)
Capital Outlay	(12,553)
Other Charges	(45,000)
CNG Conversion (Grant)	100,000
BECC Colonias Waste Collection (Grant)	50,000
Total Net Change from FY2015 to FY2016	<u><u>\$ (108,102)</u></u>

ENVIRONMENTAL SERVICES DEPARTMENT REQUESTS

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
Creek Cleaning	Automotive			
	4 x 4 backhoe with extended boom	75,000	Yes	Operations
	Three (3) zero turn riding mowers (diesel) at an average cost of \$15,000 ea.	45,000	Yes	Operations
	Total Capital Outlay Requests	120,000		

FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	10 ADMINISTRATION

MISSION

- To provide a better quality of life by promoting a clean, health and safe environment through information, education, and enforcement, in order to ensure compliance with the federal, state and local environmental laws.
- To protect the natural resources from environmental degradation for the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

To provide administrative support for the Hazmat and Storm Water Divisions.

EXPENDITURES (3810)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	264,070	270,527	278,816	279,862	285,149
Material & Supplies	158	30	-	-	-
Contractual Services	57,904	58,382	53,915	50,766	60,079
Other Charges	21,041	24,881	-	-	-
	343,173	353,820	332,731	330,628	345,228

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
38	10	84	20013	R27	CLERK III	32,829
38	10	56	20018	R29	ADMINISTRATIVE SECRETARY	41,965
38	10	1	15017	R43	ENVIRONMENTAL SERVICES DIR.	128,167
COUNT			3		TOTAL	202,960

FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	40 STORMWATER

MISSION

- To provide a better quality of life by promoting a clean, health and safe environment through information, education, and enforcement, in order to ensure compliance with the federal, state and local environmental laws.
- To protect the natural resources from environmental degradation for the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue providing aggressive environmental education programs through partnerships and train-the-trainer techniques.
- Continue providing the aggressive storm sewer cleaning program.

EXPENDITURES (3840)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	707,143	719,288	808,998	785,814	831,011
Material & Supplies	79,674	110,536	157,042	81,747	104,660
Contractual Services	1,434,140	1,780,217	1,905,550	1,796,529	1,440,539
Other Charges	-	-	-	-	47,707
Capital Outlay	295,134	276,105	148,270	20,000	-
Intergov. Transfer	97,363	107,814	114,000	94,895	114,000
	2,613,454	2,993,960	3,133,860	2,778,985	2,537,917

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
38	40	86	81101	R23	LABORER	20,273
38	40	244	81101	R23	LABORER	24,507
38	40	8	40459	R29	ENVIRONMENTAL TECHNICIAN	32,892
38	40	9	40459	R29	ENVIRONMENTAL TECHNICIAN	27,907
38	40	1	70003	R29	HEAVY EQUIPMENT OPERATOR II	33,160
38	40	246	70003	R29	HEAVY EQUIPMENT OPERATOR II	29,492
38	40	1	40203	R32	ENVIRONMENTAL ENFORCEMENT INV.	37,311
38	40	4	40203	R32	ENVIRONMENTAL ENFORCEMENT INV.	44,903
38	40	2	40010	R32	ENVIRONMENTAL TECHNICIAN II	45,299
38	40	5	40541	R33	PROGRAM COORDINATOR	31,724
38	40	4	40002	R35	ENVIRONMENTAL SPECIALIST	64,300
38	40	2	35027	R38	ENGINEERING ASSOCIATE I	67,327
38	40	2	15049	R41	ASS'T. ENVIRONMENTAL SVCS.DIR.	87,952
COUNT			13		TOTAL	547,047

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

249 ENVIRONMENTAL SERVICES
38 ENVIRONMENTAL SERVICES
40 STORMWATER

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	13	14	14	14
<i>Outputs</i>				
Number of environmental complaints investigated	1,825	1,825	1,825	1,825
Number of storm sewer outfall inspections	166	166	166	166
Pounds of household hazardous waste collected	65,000	65,000	65,000	65,000
Number of industrial storm water inspections	45	45	45	45
Number of environmental educational trainings	70	70	70	70
Efficiency Measures				
Number of environmental complaints investigated per FTE	140.38	130.38	130.38	130.38
Number of storm sewer outfall inspections completed per FTE	10.77	11.86	11.86	11.86
Number of education trainings per FTE	5.38	7.14	7.14	7.14
Effectiveness Measures				
LF of Storm Sewer Lines Cleaned	22,000	44,000	44,000	44,000
% of outfall flowing during dry weather	7	7	7	7

FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	60 HAZARDOUS MATERIAL

MISSION

To educate the regulated community as to the requirements for storing and transporting Hazardous Materials in Laredo and to develop a surveillance and enforcement program which penalizes violators of the City of Laredo's Hazardous Materials Ordinance.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide assistance on commercial hazardous waste disposal.
- Provide biannual inspection to each permittee.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	174,692	180,807	196,393	187,206	201,215
Materials & Supplies	4,634	3,931	5,611	4,685	4,692
Contractual Services	16,803	10,754	13,795	8,801	18,173
Total	196,129	195,492	215,799	200,692	224,080

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
38	60	5	40203	R32	ENVIRONMENTAL ENFORCEMENT INV.	37,374
38	60	6	40203	R32	ENVIRONMENTAL ENFORCEMENT INV.	34,057
38	60	2	40002	R35	ENVIRONMENTAL SPECIALIST	51,955
COUNT			3		TOTAL	123,386

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

249 ENVIRONMENTAL SERVICES
 38 ENVIRONMENTAL SERVICES
 60 HAZARDOUS MATERIALS

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	3	3	3	3
<i>Outputs</i>				
Number of hazardous material inspections completed	2,392	2,384	2,400	2,400
Number of hazardous material permits issued	598	596	608	608
Efficiency Measures				
Number of hazardous material inspections completed per FTE	797	795	800	800
Number of hazardous material permits issued per FTE	199	199	202	202
Effectiveness Measures				
Percentage of warehouses inspected	100	100	100	100

**CITY OF LAREDO, TEXAS
STORMWATER IMPROVEMENT
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$1,649,871	\$1,860,140	\$2,111,875	\$2,016,250	\$2,016,250	\$1,739,640
REVENUES						
STORM WATER IMPROVEMENTS						
Charges for Services	2,440,302	2,373,537	2,463,600	2,463,600	2,265,430	2,546,544
Rents, Royalties and Interest	6,007	6,803	6,000	6,000	8,765	8,650
TOTAL STORM WATER IMPROVEMENTS	2,446,309	2,380,340	2,469,600	2,469,600	2,274,195	2,555,194
TOTAL REVENUES	2,446,309	2,380,340	2,469,600	2,469,600	2,274,195	2,555,194
TOTAL AVAILABLE	4,096,180	4,240,480	4,581,475	4,485,850	4,290,445	4,294,834
EXPENDITURES						
STORM WATER IMPROVEMENTS						
Contractual Services	0	9,846	550,000	550,000	350,000	550,000
Other Charges	0	0	1,830,670	1,830,670	0	1,547,592
Capital Outlay	133,787	15,843	0	0	0	0
Intergovernmental Transfers	2,102,253	2,198,541	2,200,805	2,200,805	2,200,805	2,197,238
TOTAL STORM WATER IMPROVEMENTS	2,236,040	2,224,230	4,581,475	4,581,475	2,550,805	4,294,830
TOTAL EXPENDITURES	2,236,040	2,224,230	4,581,475	4,581,475	2,550,805	4,294,830
CLOSING BALANCE	\$1,860,140	\$2,016,250	\$0	(\$95,625)	\$1,739,640	\$4

**City of Laredo, Texas
Storm Water Improvement Fund
Major Fund Changes
FY 2015-2016**

REVENUES

Total Net Change from FY2015 to FY2016 \$ 85,594 3.47%

Major Revenue Changes	Variance	% Change
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Charges for Services	82,944	3.37%
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EXPENDITURES

Reserve Appropriations	(283,078)
Intergovernmental Transfers	(3,563)

Total Net Change from FY2015 to FY2016	\$ (286,641)
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CITY OF LAREDO, TEXAS
KEEP LAREDO BEAUTIFUL
OPERATING FUND
FY 2015 - 2016

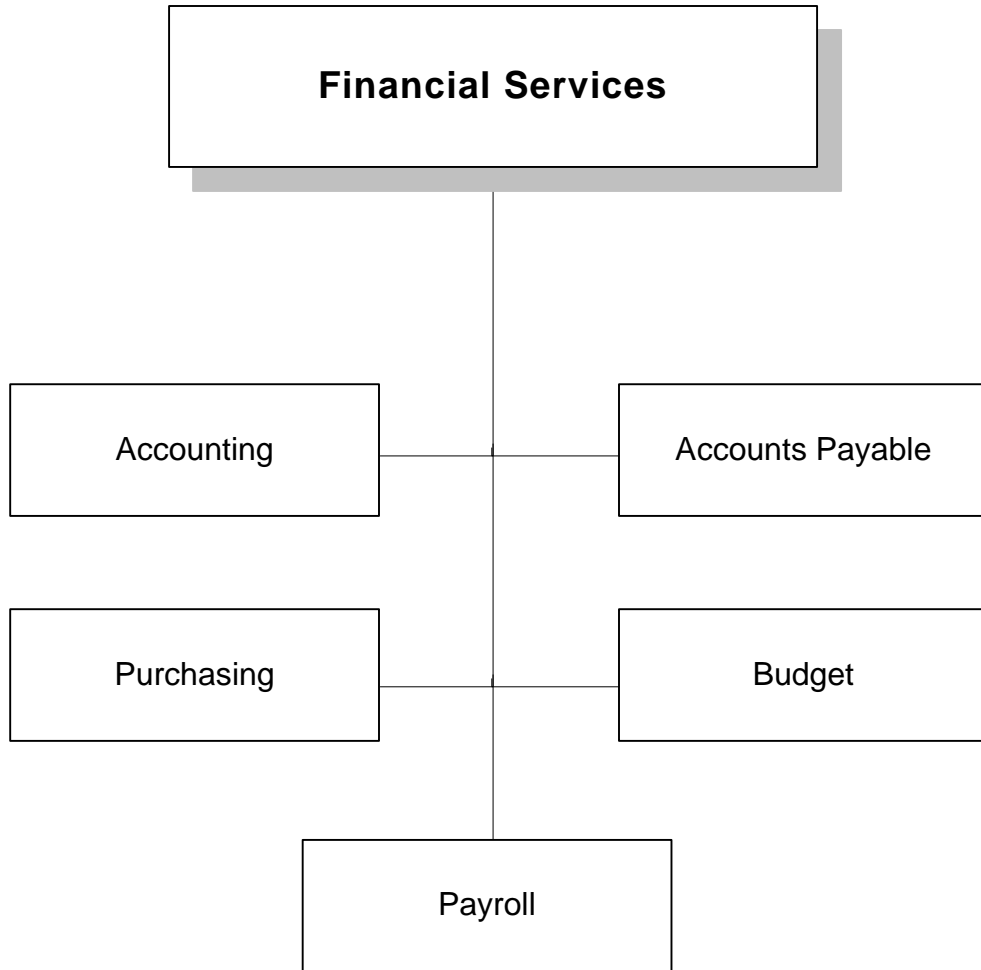
	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$4,425	\$882	\$0	\$5,579	\$5,579	\$0
REVENUES						
Rents, Royalties and Interest	3	0	0	0	5	0
Reimburse and Miscellaneous	5,938	3,270	25,000	25,000	7,525	25,000
Other Financing Sources	97,363	107,814	114,000	114,000	94,895	114,000
TOTAL REVENUES	103,304	111,084	139,000	139,000	102,425	139,000
TOTAL AVAILABLE	107,729	111,966	139,000	144,579	108,004	139,000
EXPENDITURES						
KLB, INC ADMINISTRATION						
Personnel Services	72,418	74,396	77,262	77,262	77,119	79,087
Materials and Supplies	27,619	28,051	27,249	38,128	25,571	26,005
Contractual Services	6,810	3,939	9,489	11,689	5,314	8,908
Other Charges	0	0	25,000	17,500	0	25,000
TOTAL KLB, INC ADMINISTRATION	106,847	106,386	139,000	144,579	108,004	139,000
TOTAL EXPENDITURES	106,847	106,386	139,000	144,579	108,004	139,000
CLOSING BALANCE	\$882	\$5,579	\$0	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
2007 C.O.BONDS
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
2007 C.O. ISSUE						
Rents, Royalties and Interest	10	10	10	0	0	10
Reimburse and Miscellaneous	262,732	262,732	272,732	(10,000)	10,000	272,732
Other Financing Sources	17,441,075	17,441,075	16,608,624	832,451	0	17,441,075
TOTAL 2007 C.O. ISSUE	17,703,817	17,703,817	16,881,365	822,452	10,000	17,713,817
TOTAL REVENUES	17,703,817	17,703,817	16,881,365	822,452	10,000	17,713,817
TOTAL AVAILABLE	17,703,817	17,703,817	16,881,365	822,452	10,000	17,713,817
EXPENDITURES						
2007 C.O. ISSUE						
Other Charges	5,005	5,005	0	5,005	10,000	15,005
Capital Outlay	17,698,812	17,698,812	16,881,365	817,447	0	17,698,812
TOTAL 2007 C.O. ISSUE	17,703,817	17,703,817	16,881,365	822,452	10,000	17,713,817
TOTAL EXPENDITURES	17,703,817	17,703,817	16,881,365	822,452	10,000	17,713,817
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
2013 C.O.BONDS
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$1,004,132	\$0	\$0
REVENUES						
2013 C.O.						
Rents, Royalties and Interest	110,817	110,817	109,028	1,789	941	111,758
Reimburse and Miscellaneous	1,035	1,035	1,035	0	0	1,035
Other Financing Sources	910,000	910,000	910,000	0	0	910,000
TOTAL 2013 C.O.	1,021,852	1,021,852	1,020,063	1,789	941	1,022,793
TOTAL REVENUES	1,021,852	1,021,852	1,020,063	1,789	941	1,022,793
TOTAL AVAILABLE	1,021,852	1,021,852	1,020,063	1,005,921	941	1,022,793
EXPENDITURES						
2013 C.O.						
Contractual Services	300	300	144	156	0	300
Other Charges	5,765	5,765	0	5,765	941	6,706
Capital Outlay	1,000,000	1,000,000	0	1,000,000	0	1,000,000
Debt Service	15,787	15,787	15,787	0	0	15,787
TOTAL 2013 C.O.	1,021,852	1,021,852	15,931	1,005,921	941	1,022,793
TOTAL EXPENDITURES	1,021,852	1,021,852	15,931	1,005,921	941	1,022,793
CLOSING BALANCE	\$0	\$0	\$1,004,132	\$0	\$0	\$0



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
Financial Services						
Accounting						
Personnel Services	974,335	995,513	1,055,536	1,055,536	1,035,275	1,069,667
Materials and Supplies	19,080	26,283	25,162	27,116	25,446	25,162
Contractual Services	97,208	91,569	114,577	113,318	85,949	113,802
Other Charges	-	39	4	4	-	4
Subtotal Accounting	1,090,623	1,113,404	1,195,279	1,195,974	1,146,670	1,208,635
Purchasing						
Personnel Services	404,436	504,051	466,905	466,905	464,598	474,517
Materials and Supplies	4,500	4,692	5,100	8,942	8,154	5,100
Contractual Services	58,831	23,418	19,841	23,744	23,233	19,737
Subtotal Purchasing	467,767	532,161	491,846	499,591	495,985	499,354
Payroll						
Personnel Services	213,517	219,494	222,775	222,775	223,513	227,968
Materials and Supplies	4,885	4,841	6,263	6,263	5,271	6,263
Contractual Services	8,132	8,274	7,573	7,573	7,483	7,502
Subtotal Payroll	226,534	232,609	236,611	236,611	236,267	241,733
Accounts Payable						
Personnel Services	338,121	338,430	361,188	361,188	345,848	364,299
Materials and Supplies	3,832	2,479	4,545	2,153	2,153	4,545
Contractual Services	26,523	37,038	27,305	31,647	30,928	26,599
Subtotal Accounts Payable	368,476	377,947	393,038	394,988	378,929	395,443
Budget						
Personnel Services	301,537	314,488	325,539	325,539	325,867	333,085
Materials and Supplies	2,900	11,996	6,370	7,121	5,621	6,370
Contractual Services	28,653	24,849	45,088	49,010	47,189	45,019
Subtotal Budget	333,090	351,333	376,997	381,670	378,677	384,474
Total Financial Services	2,486,490	2,607,454	2,693,771	2,708,834	2,636,528	2,729,639

**City of Laredo, Texas
Financial Services
Major Fund Changes
FY2015 - 2016**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 37,593
Inet Charges	<u>(1,725)</u>
Total Net Change from FY2015 to FY2016	<u><u>\$ 35,868</u></u>

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
10 ACCOUNTING

MISSION

To provide materials and services and timely, accurate accounting and reporting of all financial transactions on behalf of the City Departments ensuring compliance with all laws, regulations and policies.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve the efficiency within the division by researching and implementing current software applications so that data can be more readily available for our accounting and financial system.
- To continue to improve the accuracy and timeliness of financial information provided to Federal, State and Local government officials as well as to the general public.
- To provide the year-end Comprehensive Annual Financial Report statement and external audit to City Council on a timely basis.
- To continue providing accurate financial data for management’s long-term and short-term decisions in regards to City financial issues.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	974,335	995,513	1,055,536	1,035,275	1,069,667
Materials & Supplies	19,080	26,283	27,116	25,446	25,162
Contractual Services	97,208	91,569	113,318	85,949	113,802
Other Charges	-	39	4	-	4
Total	1,090,623	1,113,404	1,195,974	1,146,670	1,208,635

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
19	10	7	20013	R27	CLERK III	30,243
19	10	34	20013	R27	CLERK III	31,181
19	10	101	20013	R27	CLERK III	23,715
19	10	4	20018	R29	ADMINISTRATIVE SECRETARY	48,430
19	10	5	41821	R29	SENIOR ACCOUNTING TECHNICIAN	63,781
19	10	9	30010	R33	ACCOUNTANT I	36,875
19	10	12	30010	R33	ACCOUNTANT I	35,812
19	10	1	30011	R35	ACCOUNTANT II (@75%)	31,911

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
10 ACCOUNTING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
19	10	10	30011	R35	ACCOUNTANT II	42,674
19	10	13	30011	R35	ACCOUNTANT II (@30%)	12,802
19	10	1	10021	R39	ACCOUNTING SUPERVISOR	68,641
19	10	3	10021	R39	ACCOUNTING SUPERVISOR	70,289
19	10	2	15020	R40	CHIEF ACCOUNTANT	79,007
19	10	1	10543	R41	ASS'T FINANCIAL SVCS DIRECTOR	104,453
19	10	1	10539	R43	FINANCIAL SERVICES DIRECTOR (60%)	69,953
19	10	2	30011	R35	ACCOUNTANT II (UNFUNDED)	-
COUNT			16		TOTAL	749,767

PERFORMANCE MEASURES (ACCOUNTING)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – accountants	9	9	9	9
<i>Outputs</i>				
Number of financial reports prepared	822	838	775	791
Number of entries completed	7,078	7,220	7,155	7,298
Number of ACH debits and credits reviewed and coded	5,915	6,033	5,758	5,873
Number of fixed assets entered into fixed asset system	724	738	892	910
Number of requests for payments submitted for grants	653	666	656	668
Efficiency Measures				
Number of financial reports prepared per accountant	91	93	86	88
Number of adjusting journal entries per accountant	786	802	795	811
Number of fixed assets entered into fixed asset system	80	82	99	101
Number of requests for payments submitted to grants	73	74	73	74

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
10 ACCOUNTING

PERFORMANCE MEASURES (ACCOUNTING) - CONTINUED

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Effectiveness Measures				
Average number of working days to compile monthly financial statements	5	5	5	5
Number of consecutive years receiving the Certificate of Achievement for Excellence in Financial Reporting	26	27	28	29

PERFORMANCE MEASURES (ACCOUNTING SUPPORT STAFF)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) – support staff	5	5	5	5
Outputs				
Checks processed for deposit	682	696	708	722
Cash policy violations issued	158	161	189	193
Wire transfers processed	831	848	840	857
Number of ACH debits and credits processed	5,084	5,186	4,918	5,016
Daily cash receipts audited, entered, and filed	1,995	2,035	1,751	1,786
Efficiency Measures				
Checks processed for deposit per employee	136	139	142	145
Cash policy violations issued per employee	32	32	38	39
Wire transfers processed per employee	166	170	168	171
Number of ACH debits and credits processed per employee	1,017	1,037	984	1,004
Daily cash receipts audited, entered, and filed per employee	399	407	350	357

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
20 PURCHASING

MISSION

The Purchasing Division is committed to obtaining the most desirable goods and services to meet the City’s operational needs, at the lowest possible cost, delivered in a timely manner and in compliance with all City policies and applicable State of Texas procurement laws.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- * Purchase goods and services at the lowest responsible cost in accordance to the requirements of our municipal operation.
- * Utilize the automated purchasing program to facilitate the purchase of inventory items.
- * Revise the City’s Purchasing Policies to reflect changes to the Local Government Code.
- * Encourage local vendors to participate in the City’s competitive bidding process.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	404,436	504,051	466,905	464,598	474,517
Materials & Supplies	4,500	4,692	8,942	8,154	5,100
Contractual Services	58,831	23,418	23,744	23,233	19,737
Total	467,767	532,161	499,591	495,985	499,354

PERSONNEL LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
19	20	1	41589	R29	BUYER I	37,439
19	20	5	41589	R29	BUYER I	33,079
19	20	3	41590	R31	BUYER II	43,383
19	20	1	20015	R35	ADMINISTRATIVE ASSISTANT II	41,089
19	20	8	20015	R35	ADMINISTRATIVE ASSISTANT II	53,332
42	20	249	20015	R35	ADMINISTRATIVE ASSISTANT II (@50%) *	17,624
19	20	1	11589	R40	PURCHASING AGENT	101,864
19	20	1	10539	R43	FINANCIAL SERVICES DIRECTOR (@20%)	23,318
COUNT			8		TOTAL	351,127

* This position is being 100% paid for by Sewer System –Water Treatment Division (4220).

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	19 FINANCIAL SERVICES
DIVISION NUMBER	20 PURCHASING

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	6	6	6	7
<i>Outputs</i>				
Number of requisitions processed	16,943	17,248	17,300	17,596
Number of requisitions processed within one day	8,471	8,624	8,650	8,798
Number of requisitions processed within two to three days	4,236	4,312	4,325	4,399
Number of requisitions processed after three days	4,236	4,312	4,325	4,399
Efficiency Measures				
Number of requisitions processed per FTE	2,824	2,875	2,883	2,514
Effectiveness Measures				
% of requisitions processed within one day	50%	50%	50%	50%
% of requisitions processed within two-three days	25%	25%	25%	25%
% of requisitions processed after three days	25%	25%	25%	25%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	19 FINANCIAL SERVICES
DIVISION NUMBER	30 PAYROLL

MISSION

The Payroll division mission is to administer and coordinate the compensation of all city employees in an accurate, timely manner, while adhering to city ordinances and polices as well as federal, state, and local regulations in an efficient manner.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Implement a City-Wide direct deposit program for all city employees receiving a paper check
- Electronically email direct deposit stub
- Implement a Glick2Gov Employee Self Service application
- Automate the child support submission process to transfer via Electronic Fund Transfer
- Finalize the time and attendance software for Firefighters and Police Officers

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	213,517	219,494	222,775	223,513	227,968
Materials & Supplies	4,885	4,841	6,263	5,271	6,263
Contractual Services	8,132	8,274	7,573	7,483	7,502
Total	226,534	232,609	236,611	236,267	241,733

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
19	30	1	45000	R33	PAYROLL SPECIALIST	42,236
19	30	86	45000	R33	PAYROLL SPECIALIST	36,354
19	30	1	10023	R39	PAYROLL MANAGER	83,178
COUNT			3		TOTAL	161,768

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
30 PAYROLL

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – payroll	3	3	3	3
<i>Outputs</i>				
Number of payroll checks processed	13,959	11,509	10,811	5,000
Number of payroll direct deposits processed	49,989	51,860	54,426	59,500
Number of employees utilizing automated time and attendance system	1,621	1,850	1,916	2,500
Number of corrections submitted for processing	794	800	853	800
Number of final payments	265	342	277	250
Number of retro & back payments	43	32	44	35
Number of serious illness and workers comp adjustments	114	91	91	95
Efficiency Measures				
Number of payroll checks deposits processed per FTE	4,653	3,836	3,604	1,667
Number of payroll direct deposits processed per FTE	16,663	17,287	18,142	19,833
Number of employees utilizing automated time and attendance system per FTE	540	617	639	833
Number of corrections submitted for processing per FTE	265	267	284	267
Number of final payment per FTE	88	114	92	83
Number retro & back payments per FTE	14	11	15	12
Number of serious illness and workers comp adjustments per FTE	38	30	30	32

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
60 ACCOUNTS PAYABLE

MISSION

Generate all cash disbursements in a timely manner for all City departments.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Assure compliance of policies and procedures thru trainings
- Keep accounts current
- Maintain good credit rating
- Design time schedules for contracts and vendor payments

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	338,121	338,430	361,188	345,848	364,299
Materials & Supplies	3,832	2,479	2,153	2,153	4,545
Contractual Services	26,523	37,038	31,647	30,928	26,599
Total	368,476	377,947	394,988	378,929	395,443

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
19	60	175	20251	R25	CLERK II	25,008
19	60	77	20013	R27	CLERK III	31,515
19	60	2	20011	R28	CLERK IV	27,636
19	60	27	20011	R28	CLERK IV	38,377
19	60	28	20011	R28	CLERK IV	38,356
19	60	1	20016	R36	ACCOUNTS PAYABLE SUPERVISOR	64,657
19	60	1	10539	R43	FINANCIAL SERVICES DIRECTOR	23,318
COUNT			7		TOTAL	248,867

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
60 ACCOUNTS PAYABLE

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	6.2	6.2	6.2	6.2
<i>Outputs</i>				
Number of invoices received	246,000	247,000	250,000	250,000
Number of invoices set-up for payment within 30 days	200,000	210,000	215,000	220,000
Number of invoices remaining open for 60 or more days	20,000	20,000	25,000	25,000
Number of checks issued	26,000	26,000	25,000	26,000
Efficiency Measures				
Number of invoices received and set-up for payment per FTE	60,000	65,000	65,000	70,000
Effectiveness Measures				
% of invoices paid within 30 days of invoice date	90%	90%	90%	90%
% of invoices remaining open for 60 or more days	10%	10%	10%	10%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	19 FINANCE
DIVISION NUMBER	80 BUDGET

MISSION

To develop and administer the budget process as a sound basis for planning, financial analysis, and decision-making.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Prepare an Annual Budget document that is accurate, efficient, effective, and timely
- Seek innovative methods for improving the budgetary process, which includes the ability to access funds electronically, as well as with drilldown capability, utilizing Web-Focus software
- Monitor revenues and expenditures to ensure departments remain within budgeted levels.
- Improve the accuracy of revenue and expenditure projections.
- Continually evaluate performance measurements for maximum efficiency and effectiveness.
- To increase the percentage of funds within budget appropriations by 3%.
- To increase the percentage of funds that have budgeted revenue within +/- 5% of actual revenues.
- To receive the GFOA Distinguished Budget Presentation Award for the 20th consecutive year.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	301,537	314,488	325,539	325,867	333,085
Materials & Supplies	2,900	11,996	7,121	5,621	6,370
Contractual Services	28,653	24,849	49,010	47,189	45,019
Total	333,090	351,333	381,670	378,677	384,474

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
19	80	57	20015	R35	ADMINISTRATIVE ASSISTANT II	41,506
19	80	1	35010	R35	BUDGET ANALYST II	50,349
19	80	4	35010	R35	BUDGET ANALYST II	42,861
19	80	2	16000	R43	BUDGET MANAGER	103,804
COUNT			4		TOTAL	238,520

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCE
80 BUDGET

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE's)	4	4	4	4
<i>Outputs</i>				
Total dollar value of funds budgeted excluding transfers	\$391,542,017	\$424,322,585	\$458,588,309	\$446,857,872
Total dollar value of funds budgeted including transfers	\$506,338,305	\$556,487,409	\$593,291,236	\$588,369,826
Number of budget analyses prepared	789	735	755	766
Efficiency Measures				
Total dollar value budgeted per FTE	\$97,885,504	\$106,080,646	\$114,647,077	\$111,714,468
Number of budget analyses prepared per FTE	197.2	183.8	179.3	191.5
Effectiveness Measures				
% of funds within budget appropriations (amended budget vs. estimate)	98%	98%	95%	93%
% of funds with budgeted revenue within +/- 5% of estimated revenues	50%	55%	49%	56%
Number of consecutive years receiving GFOA award	22	23	24	25

**CITY OF LAREDO, TEXAS
HOTEL MOTEL OCCUPANCY TAX
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$2,606,376	\$2,902,771	\$3,701,718	\$4,086,760	\$4,086,760	\$5,021,509
REVENUES						
Taxes	4,236,295	4,321,690	4,473,584	4,473,584	4,425,012	4,462,059
Fees and Collections	134	56	0	0	0	0
Rents, Royalties and Interest	9,990	12,260	7,200	7,200	21,015	13,700
Reimburse and Miscellaneous	75	16,022	0	0	25	0
TOTAL REVENUES	4,246,494	4,350,027	4,480,784	4,480,784	4,446,052	4,475,759
TOTAL AVAILABLE	6,852,870	7,252,798	8,182,502	8,567,544	8,532,812	9,497,268
EXPENDITURES						
ADMINISTRATION						
Contractual Services	48,858	1,000	0	0	1,253	0
Intergovernmental Transfers	3,008,586	2,656,356	2,956,889	3,176,889	2,808,239	3,691,673
TOTAL ADMINISTRATION	3,057,444	2,657,356	2,956,889	3,176,889	2,809,492	3,691,673
TOURISM AND PROMOTIONS						
Contractual Services	615,159	231,683	257,250	257,250	257,250	253,750
TOTAL TOURISM AND PROMOTIONS	615,159	231,683	257,250	257,250	257,250	253,750
HISTORICAL AND ARTS						
Contractual Services	277,495	276,999	1,251,460	1,251,460	444,561	1,278,460
TOTAL HISTORICAL AND ARTS	277,495	276,999	1,251,460	1,251,460	444,561	1,278,460
TOTAL EXPENDITURES	3,950,099	3,166,038	4,465,599	4,685,599	3,511,303	5,223,883
CLOSING BALANCE	\$2,902,771	\$4,086,760	\$3,716,903	\$3,881,945	\$5,021,509	\$4,273,385

Hotel-Motel Legal Requirements for Fiscal Year 2015-2016

Tax Code				
351.101 (a)	351.103	% of Room Cost (cents)	% of Total Estimate	Estimated Tax
(1) the acquisition of sites for and the construction, improvement, enlarging, equipping, repairing, operation, and maintenance of convention center facilities or visitor information centers, or both;	Maximum is 5.25% of room cost or 75% of total estimate 351.103	0.00	0.00%	\$0
(2) the furnishing of facilities, personnel, and materials for the registration of convention delegates or registrants;	No requirements	2.32	33.20%	\$1,734,415 (a)
(3) advertising and conducting solicitations & promotional programs to attract tourists and convention delegates or registrants to the municipality or its vicinity;	Minimum is 1% of room cost or 14.29% of total estimate 351.103 (a) (2)	2.47	35.23%	\$1,840,400 (b)
(4) the encouragement, promotion, improvement, and application of the arts, including instrumental and vocal music, dance, drama, folk art, creative writing, architecture, design and allied fields, painting, sculpture, photography, graphic and craft arts, motion pictures, radio, television, tape and sound recording, and other arts related to the presentation, performance, execution, and exhibition of these major art forms;	Maximum is 1% of room cost or 15% of total estimate (whichever is greater)* 351.103 (c)	0.23	3.33%	\$174,068 (c)
(5) historical restoration and preservation projects or activities or advertising and conducting solicitations and promotional programs to encourage tourists and convention delegates to visit preserved historic sites or museums: (A) at or in the immediate vicinity of convention facilities or visitor information centers; or (B) located elsewhere in the municipality or its vicinity that would be frequented by tourists and convention delegates;	If monies allocated in (1), then maximum is 1.05% of room cost or 15% of total estimate 351.103 (c)	1.67	23.93%	\$1,250,000 (d)
(6) for a municipality located in a county with a population of one million or less, expenses, including promotion expenses, directly related to a sporting event in which the majority of participants are tourists who substantially increase economic activity at hotels and motels within the municipality or its vicinity; and	No requirements	0.31	4.31%	\$225,000 (e)
(7) subject to Section 351.1076, the promotion of tourism by the enhancement and upgrading of existing sports facilities or fields, including facilities or fields of baseball, softball, soccer, and flag football, if: (A) the municipality owns the facilities or fields; (B) the municipality: (i) has a population of 80,000 or more and is located in a county that has a population of 350,000 or less; (ii) has a population of at least 65,000 but not more than 70,000 and is located in a county that has a population of 155,000 or less; or (iii) has a population of at least 34,000 but not more than 36,000 and is located in a county that has a population of 90,000 or less; and (C) the sports facilities and fields have been used, in the preceding calendar year, a combined total of more than 10 times for district, state, regional, or national sports tournaments.	No requirements	0.00	0.00%	\$0
Totals		7.00	100.00%	\$5,223,883

NOTES:

(2) Amount includes funds for convention servicing: LCVB	\$1,734,415	<u>\$1,734,415</u>	
(3) Amount includes the following: LULAC Council No 7 LCVB City Promotions Cola Blanca Border Olympics Streets of Laredo Urban Mall WBCA Laredo Main Street Farmers Market Martha Washington Sister Cities Youth Conference Mexican Cultural Institute Laredo Heat Youth Soccer	\$10,000 \$1,571,440 \$25,000 \$25,000 \$85,000 \$20,000 \$60,000 \$4,000 \$10,000 \$3,500 \$6,460 \$20,000		<u>\$1,840,400</u>
(4) Amount includes the following: Public Access Channel Latin American Int'l Sports Laredo Main Artisan Bazaar Laredo Philharmonic Orchestra	\$135,818 \$11,250 \$5,000 \$22,000		<u>\$174,068</u>
(5) Amount includes the following: Webb Co. Heritage Foundation Laredo Center for Arts Historical Restoration Project Laredo Main Street Program	\$50,000 \$150,000 \$1,000,000 \$50,000		<u>\$1,250,000</u>
(6) Amount includes the following: Hosting of Sporting Events	\$225,000	<u>\$225,000</u>	<u>\$5,223,883</u>

**CITY OF LAREDO, TEXAS
SPORTS AND COMMUNITY VENUE
SALES TAX FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$16,344,282	\$15,630,751	\$17,516,609	\$17,643,555	\$17,643,555	\$19,313,955
REVENUES						
Taxes	7,984,343	8,004,915	8,255,805	8,255,805	8,312,740	8,562,124
Rents, Royalties and Interest	51,344	56,179	47,100	47,100	69,900	65,000
Reimburse and Miscellaneous	156,951	0	0	0	0	0
TOTAL REVENUES	8,192,639	8,061,094	8,302,905	8,302,905	8,382,640	8,627,124
TOTAL AVAILABLE	24,536,921	23,691,845	25,819,514	25,946,460	26,026,195	27,941,079
EXPENDITURES						
UNITRADE OPERATIONS						
Personnel Services	0	66,187	173,228	187,995	68,043	176,012
Materials and Supplies	0	29,447	0	60,077	46,430	46,430
Contractual Services	126,365	209,552	0	771,101	796,498	452,952
Other Charges	0	0	507,703	226,492	0	400,000
Capital Outlay	234,558	59,342	84,340	105,007	78,667	78,667
TOTAL UNITRADE OPERATIONS	360,923	364,528	765,271	1,350,672	989,638	1,154,061
ADMINISTRATION						
Materials and Supplies	1,759	0	50,000	43,063	0	25,000
Contractual Services	81,705	94,783	69,513	76,953	75,123	65,934
Other Charges	0	0	500,000	499,497	0	750,000
Intergovernmental Transfers	5,148,298	5,086,086	5,331,948	5,459,085	5,277,479	5,302,759
TOTAL ADMINISTRATION	5,231,763	5,180,870	5,951,461	6,078,598	5,352,602	6,143,693
LEA RENEWAL & REPLACEMENT						
Materials and Supplies	48,809	110,475	0	101,189	69,500	0
Contractual Services	104,192	38,590	0	54,000	54,000	0
Other Charges	0	0	370,000	246,500	246,500	370,000
Capital Outlay	1,702,298	353,827	375,000	375,000	0	0
TOTAL LEA RENEWAL & REPLACEMENT	1,855,298	502,892	745,000	776,689	370,000	370,000

**CITY OF LAREDO, TEXAS
SPORTS AND COMMUNITY VENUE
SALES TAX FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
UNI-TRADE OPERATIONS						
Materials and Supplies	0	0	7,957	0	0	0
TOTAL UNI-TRADE OPERATIONS	0	0	7,957	0	0	0
BOND CONSTRUCTION						
Capital Outlay	1,458,186	0	0	0	0	0
TOTAL BOND CONSTRUCTION	1,458,186	0	0	0	0	0
TOTAL EXPENDITURES	8,906,170	6,048,290	7,469,689	8,205,959	6,712,240	7,667,754
CLOSING BALANCE	\$15,630,751	\$17,643,555	\$18,349,825	\$17,740,501	\$19,313,955	\$20,273,325

**CITY OF LAREDO, TEXAS
SPORTS AND COMMUNITY VENUE
DEBT SERVICE FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$2,360,771	\$2,293,633	\$2,400,456	\$2,139,185	\$2,139,185	\$1,931,512
REVENUES						
DEBT SERVICE						
Rents, Royalties and Interest	12,795	6,431	6,500	2,804,655	2,802,155	4,000
Other Financing Sources	3,786,343	3,706,947	3,790,482	24,462,619	24,329,282	3,761,293
TOTAL DEBT SERVICE	3,799,138	3,713,379	3,796,982	27,267,274	27,131,437	3,765,293
TOTAL REVENUES	3,799,138	3,713,379	3,796,982	27,267,274	27,131,437	3,765,293
TOTAL AVAILABLE	6,159,909	6,007,011	6,197,438	29,406,459	29,270,622	5,696,805
EXPENDITURES						
DEBT SERVICE						
Debt Service	0	0	0	613,679	613,679	0
Intergovernmental Transfers	3,866,276	3,867,826	3,868,818	26,725,431	26,725,431	3,861,627
TOTAL DEBT SERVICE	3,866,276	3,867,826	3,868,818	27,339,110	27,339,110	3,861,627
TOTAL EXPENDITURES	3,866,276	3,867,826	3,868,818	27,339,110	27,339,110	3,861,627
CLOSING BALANCE	\$2,293,633	\$2,139,185	\$2,328,620	\$2,067,349	\$1,931,512	\$1,835,178

**CITY OF LAREDO, TEXAS
LAREDO ENERGY ARENA
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$170,000	\$87,874	\$27,874	\$0	\$0	\$0
REVENUES						
Charges for Services	3,423,503	4,569,603	3,726,236	3,726,236	3,551,428	3,782,806
Other Financing Sources	1,361,955	1,379,139	1,541,466	1,541,466	1,493,197	1,541,466
TOTAL REVENUES	4,785,458	5,948,742	5,267,702	5,267,702	5,044,625	5,324,272
TOTAL AVAILABLE	4,955,458	6,036,616	5,295,576	5,267,702	5,044,625	5,324,272
EXPENDITURES						
OPERATIONS						
Contractual Services	4,867,584	6,036,616	5,267,702	5,267,702	5,044,625	5,324,272
TOTAL OPERATIONS	4,867,584	6,036,616	5,267,702	5,267,702	5,044,625	5,324,272
TOTAL EXPENDITURES	4,867,584	6,036,616	5,267,702	5,267,702	5,044,625	5,324,272
CLOSING BALANCE	\$87,874	\$0	\$27,874	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
DEBT SERVICE FUND
GENERAL OBLIGATION AND TAX SUPPORTED BUDGET
FY 2015 - 2016

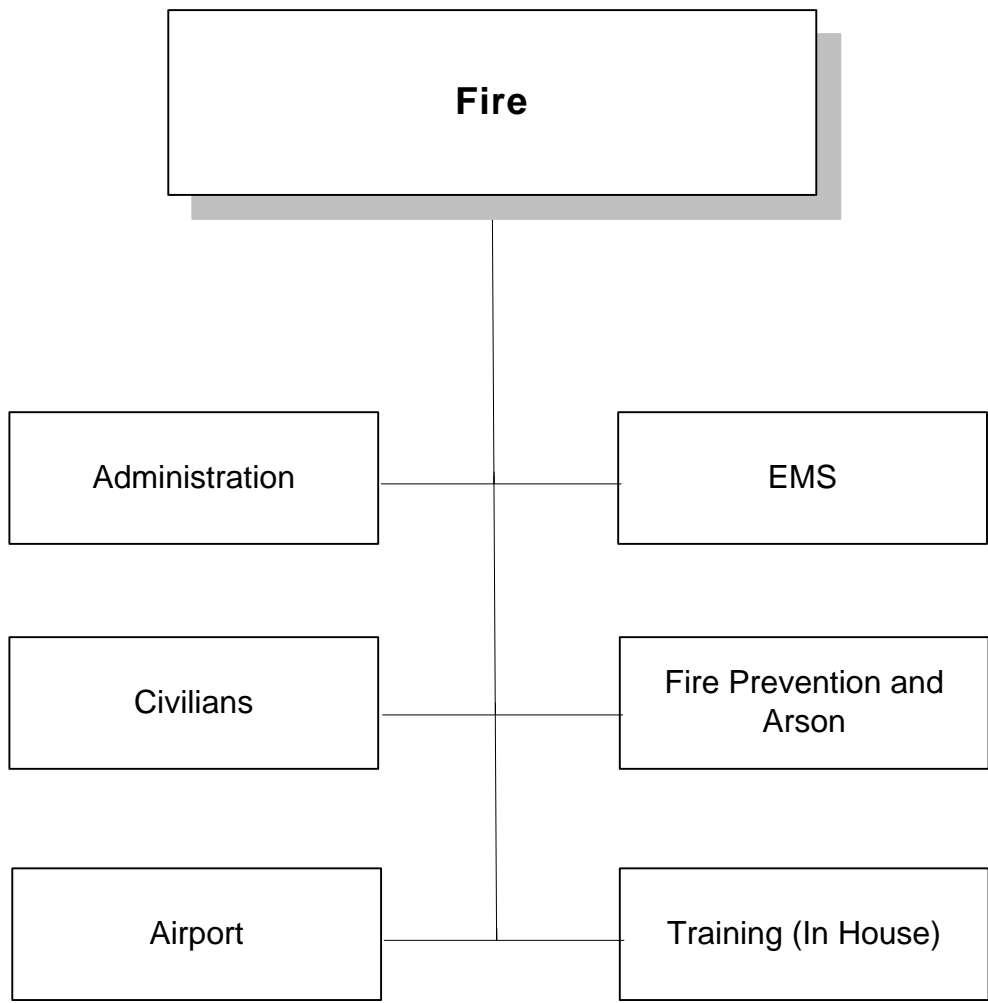
	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$6,102,576	\$4,653,312	\$3,252,116	\$3,775,973	\$3,775,973	\$3,008,412
REVENUES						
Taxes	14,593,325	16,238,266	16,284,196	16,284,196	16,374,170	16,669,156
Rents, Royalties and Interest	34,539	29,484	28,290	28,290	34,000	33,100
Reimburse and Miscellaneous	303,198	296,253	289,867	289,867	287,112	278,112
Other Financing Sources	8,203,860	24,069,374	7,526,151	30,382,764	30,382,764	7,514,538
TOTAL REVENUES	23,134,923	40,633,377	24,128,504	46,985,117	47,078,046	24,494,906
TOTAL AVAILABLE	29,237,499	45,286,689	27,380,620	50,761,090	50,854,019	27,503,318
EXPENDITURES						
ADMINISTRATION						
Contractual Services	44,890	14,649	11,500	11,500	21,500	18,000
Other Charges	0	0	750,788	750,788	0	250,000
Debt Service	8,836	15,779,381	20,000	20,000	20,000	12,000
TOTAL ADMINISTRATION	53,726	15,794,030	782,288	782,288	41,500	280,000
GENERAL OBLIGATIONS						
Debt Service	4,744,021	5,282,695	4,154,269	4,154,269	4,154,269	4,920,769
TOTAL GENERAL OBLIGATIONS	4,744,021	5,282,695	4,154,269	4,154,269	4,154,269	4,920,769
REVENUE BONDS						
Debt Service	3,866,275	3,867,826	3,868,818	26,725,431	26,725,431	3,861,627
TOTAL REVENUE BONDS	3,866,275	3,867,826	3,868,818	26,725,431	26,725,431	3,861,627

CITY OF LAREDO, TEXAS
DEBT SERVICE FUND
GENERAL OBLIGATION AND TAX SUPPORTED BUDGET
FY 2015 - 2016

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
CONTR. OBLIGATIONS						
Other Charges	0	0	0	0	0	2,265,268
Debt Service	15,920,164	16,566,164	15,906,221	15,906,221	16,924,407	12,449,740
TOTAL CONTR. OBLIGATIONS	15,920,164	16,566,164	15,906,221	15,906,221	16,924,407	14,715,008
TOTAL EXPENDITURES	24,584,187	41,510,716	24,711,596	47,568,209	47,845,607	23,777,404
CLOSING BALANCE	\$4,653,312	\$3,775,973	\$2,669,024	\$3,192,881	\$3,008,412	\$3,725,914

CITY OF LAREDO, TEXAS
2015-2016 GENERAL OBLIGATION AND TAX SUPPORTED
DEBT SERVICE PAYMENT SUMMARY

Bond Description	Principal Interest Due	Outstanding Balance 09/30/15	FY 2015-2016		Total	Outstanding Balance 09/30/16
			Principal	Interest		
2007 Certificate of Obligation (72.48M) - Tax	Feb*-Aug	5,305,000	2,585,000	200,625	2,785,625	2,720,000
2008 Certificate of Obligation (30.065M) - Tax	Feb*-Aug	25,135,000	1,350,000	1,104,344	2,454,344	23,785,000
2009 GO Refunding Bond (27.510M) - Tax	Feb-Aug*	1,546,696	(5,906)	77,926	72,020	1,552,602
2009A Certificate of Obligation (11.27M) - Tax	Feb*-Aug	7,410,000	1,100,000	318,450	1,418,450	6,310,000
2009 Certificate of Obligation (13.465M) BAB - Tax	Feb*-Aug	13,465,000	-	857,182	857,182	13,465,000
2010 GO Refunding Bond (9.345M) - Tax	Feb*-Aug	795,164	144,292	28,579	172,871	650,872
2010 Certificate of Obligation (9.545M) - Tax	Feb-Aug*	7,700,000	385,000	352,725	737,725	7,315,000
2010 Tax & Airport Refunding (2.07M) - Tax	Feb*-Aug	1,690,000	90,000	78,138	168,138	1,600,000
2012 Certificate of Obligation (7.69M) - Tax	Feb*-Aug	5,394,244	259,916	142,240	402,156	5,134,328
2012 GO Refunding Bond (7.635M) - Tax	Feb*-Aug	1,301,052	147,882	36,814	184,696	1,153,170
2012 PPFCO (3.8M) - Tax	Feb*-Aug	2,725,000	365,000	50,975	415,975	2,360,000
2013 PPFCO (10.095M) - Tax	Feb*-Aug	3,185,000	470,000	140,250	610,250	2,715,000
2013 GO Refunding Bond (16.845M) - Tax	Feb*-Aug	9,080,136	2,164,307	201,550	2,365,857	6,915,829
2014 PPFCO (6.78M) - Tax	Feb*-Aug	3,610,000	450,000	155,250	605,250	3,160,000
2014 Certificate of Obligation (5.60M) - Tax	Feb*-Aug	5,360,000	195,000	216,650	411,650	5,165,000
2015 GO Refunding Bond (64.740M) - Tax	Feb*-Aug	41,450,521	(2,091,576)	2,146,985	55,409	43,542,097
2015 Certificate of Obligation (15.815M)	Feb*-Aug	15,815,000	1,885,000	377,413	2,262,413	13,930,000
TOTAL TAX SUPPORTED DEBT		150,967,813	9,493,915	6,486,096	15,980,011	141,473,898
2010A Certificate of Obligation (4.095M) - Airport	Feb*-Aug	3,345,000	170,000	154,850	324,850	3,175,000
2010B Tax & Airport C.O. Issue (2.04M) - Airport	Feb*-Aug	1,680,000	85,000	85,150	170,150	1,595,000
TOTAL TAX & AIRPORT DEBT		5,025,000	255,000	240,000	495,000	4,770,000
2010 GO Refunding Bond (9.345M) - Parking	Feb*-Aug	474,879	58,165	17,152	75,317	416,714
2012 GO Refunding Bond (7.635M) - Parking	Feb*-Aug	865,962	86,908	24,676	111,584	779,054
TOTAL PARKING METER FUND REVENUE DEBT		1,340,841	145,073	41,828	186,901	1,195,768
2013 GO Refunding Bond (16.845M) - Bridge	Feb*-Aug	1,823,454	34,889	45,512	80,401	1,788,565
2015 GO Refunding Bond (64.740M) - Bridge	Feb*-Aug	2,392,106	612,536	80,835	693,371	1,779,570
TOTAL BRIDGE FUND REVENUE DEBT		4,215,560	647,425	126,347	773,772	3,568,135
2007 Certificate of Obligation (72.48M) - NPDES	Feb*-Aug	1,550,000	755,000	58,625	813,625	795,000
2010 PPFCO (5.08M) - NPDES	Feb*-Aug	210,104	67,355	6,837	74,192	142,749
2012 Certificate of Obligation (7.69M) - NPDES	Feb*-Aug	1,350,753	65,085	35,618	100,703	1,285,668
2013 Certificate of Obligation (9.995M) - NPDES	Feb*-Aug	775,000	65,000	34,475	99,475	710,000
2013 GO Refunding Bond (16.845M) - NPDES	Feb*-Aug	3,988,379	351,834	96,075	447,909	3,636,545
2015 GO Refunding Bond (64.740M) - NPDES	Feb*-Aug	11,764,340	86,348	574,986	661,334	11,677,992
TOTAL ENVIRONMENTAL FUND REVENUE DEBT		19,638,576	1,390,622	806,616	2,197,238	18,247,954
2011 Sports Venue Sales Tax Refunding - Arena	Mar*-Sept.	9,395,000	280,000	470,327	750,327	9,115,000
2012 Eqp. Lease/Purchase (4.588M) - General Fund	Feb*-Aug	4,284,409	311,090	100,745	411,835	3,973,319
2013 Victory Motorcycle Lease - Police Trust	Sept.	135,898	66,949	4,064	71,013	68,949
2014 Sports Venue Sales Tax Refunding - Arena	Mar*-Sept.	20,115,000	2,190,000	921,300	3,111,300	17,925,000
TOTAL TAX & OTHER DEBT		33,930,307	2,848,039	1,496,436	4,344,475	31,082,268
TOTAL TAX & REVENUE SUPPORTED DEBT		215,118,097	14,780,074	9,197,323	23,977,397	200,338,023



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
Fire						
Personnel Services	28,383,737	31,206,677	30,835,775	30,835,775	32,112,444	33,679,227
Materials and Supplies	1,166,223	929,993	1,121,953	935,515	800,875	1,064,112
Contractual Services	895,881	1,060,860	968,427	1,189,551	1,164,347	1,096,930
Other Charges	-	-	94,620	16,436	-	94,620
Capital Outlay	68,512	385	-	-	-	-
Subtotal Fire	30,514,353	33,197,915	33,020,775	32,977,277	34,077,666	35,934,889
EMS						
Personnel Services	6,426,244	6,357,621	6,350,444	6,350,444	6,617,886	6,688,243
Materials and Supplies	590,784	562,499	566,802	628,306	530,292	567,293
Contractual Services	341,130	264,946	258,128	285,072	258,869	259,560
Subtotal EMS	7,358,158	7,185,066	7,175,374	7,263,822	7,407,047	7,515,096
EMS - Trauma Service Area						
Materials and Supplies	6,045	-	5,000	10,000	7,515	4,000
Subtotal EMS - Trauma Service Area	6,045	-	5,000	10,000	7,515	4,000
Civilians						
Personnel Services	641,955	698,639	731,546	731,546	752,446	950,562
Contractual Services	41,062	32,452	16,429	42,999	42,159	23,635
Subtotal Civilians	683,017	731,091	747,975	774,545	794,605	974,197
Fire Prevention & Arson						
Personnel Services	1,575,295	1,648,964	1,510,487	1,510,487	1,544,035	1,625,129
Materials and Supplies	46,657	41,053	43,639	44,333	30,827	40,809
Contractual Services	43,264	39,492	42,809	44,240	38,881	42,516
Subtotal Fire Prevention & Arson	1,665,216	1,729,509	1,596,935	1,599,060	1,613,743	1,708,454
Airport						
Personnel Services	1,048,884	1,067,769	975,870	975,870	1,065,952	1,072,489
Materials and Supplies	23,894	39,568	44,507	47,898	41,760	43,002
Contractual Services	29,372	30,926	41,058	41,298	32,265	46,921
Subtotal Airport	1,102,150	1,138,263	1,061,435	1,065,066	1,139,977	1,162,412
Fire In-House Training						
Personnel Services	453,268	387,749	502,612	502,612	593,831	542,127
Materials and Supplies	95,093	103,973	143,341	134,495	119,300	167,695
Contractual Services	67,315	69,891	96,642	107,237	89,628	108,113
Subtotal Fire In-House Training	615,676	561,613	742,595	744,344	802,759	817,935
Fire Training Facility						
Personnel Services	376,068	412,970	-	-	-	-
Materials and Supplies	19,444	9,657	-	-	-	-
Contractual Services	45,035	45,530	-	-	-	-
Subtotal Fire Training Facility	440,547	468,157	-	-	-	-

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
Emergency Management						
Materials and Supplies	846	1,064	2,981	3,391	3,391	2,981
Contractual Services	20,699	41,885	25,546	38,097	37,644	25,546
Subtotal Emergency Management	21,545	42,949	28,527	41,488	41,035	28,527
Total Fire	42,406,707	45,054,563	44,378,616	44,475,602	45,884,347	48,145,510

**City of Laredo, Texas
Fire Department
Major Fund Changes
FY 2015-2016**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 8,220
Contract Increase FY 2015	600,000
Step Increase FY 2015	19,072
Longevity Increase FY 2015	10,275
Contract Increase FY 2016	1,150,000
Step Increase FY 2016	71,809
Longevity Increase FY 2016	10,210
Add (21) Firefighters/Cadets	1,211,511
Add (6) Overhires	346,146
Add (3) Computer Operators	116,145
Add (1) Personnel Assistant	40,369
Add (2) Clerks	67,286
Inet Charges	19,192
800 MHz	(11,613)
Motor Fuel	(97,165)
EMS Trauma (Grant offset by revenue)	(1,000)
Medical Supplies	27,226
Communications (Time Warner, Telvent, T1 Lines, phones)	29,333
Cisco Servers and Vmware Virtual Software	16,966
Vmware upgrade	13,875
Support Database Backup Servers (NetApp Database)	35,005
Cisco Network Switches and WiFi	14,410
Wireless Communication for Dispatch for Mobile Computers (Netmotion)	15,772
Ambulance Electronic Report Writing Software	4,800
Fire Academy operational expenses	49,050
	<hr/>
Total Net Change from FY2015 to FY2016	<u><u>\$ 3,766,894</u></u>

FIRE DEPARTMENT REQUESTS

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Administration	Firefighter	F1	12	920,368	Yes
Administration	Firefighter	F1	9	690,344	Yes
Civilians	Clerk I	R23	2	67,299	Yes
Civilians	Computer Operator	R27	3	116,101	Yes
Civilians	Personnel Assistant I	R28	1	40,551	Yes
Total Personnel Requests			27	1,834,663	

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
Administration	Automotive Replace a 1997 4001 Aerial truck	990,000	Yes	Bonds
	Replace a 2001 3012 engine truck	577,500	No	
EMS	Automotive One new ambulance and one replacement of a 5-year old unit with 99K miles at an average cost of \$240,000 ea.	480,000	Yes	Bonds
Total Capital Outlay Requests		2,047,500		

OPERATIONAL REQUESTS

Division	Description	Amount	Approved (Yes)/(No)
EMS	EMS Training Equipment To purchase EMS training equipment and submit annual fees in order to certify paramedics. Costs are as follows:		
	Quarterly meetings for EMS coordinator and medical director	3,200	No
	Two instructors and one coordinator for national convention	9,000	No
	Two instructors and one coordinator for state EMS conference	3,300	No
	Accreditation fees	1,400	No
	Supply and equipment maintenance	6,000	No
	New material and equipment	2,100	No
Total Operational Requests		25,000	
Total Fire Requests			3,907,163

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	10 FIRE

MISSION

The mission of the Fire Division is to prevent or reduce the loss of life and property damage.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide better equipment and facilities for Fire Department personnel
- Provide for improved delivery of fire suppression services
- Replaced 4001 with a brand new Aerial Ladder 107ft.
- Replace 3012 with a brand new Fire Apparatus

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	28,383,737	31,206,677	30,835,775	32,112,444	33,679,227
Materials & Supplies	1,166,223	929,993	935,515	800,875	1,064,112
Contractual Services	895,881	1,060,860	1,189,551	1,164,347	1,096,930
Other Charges	-	-	16,436	-	94,620
Capital Outlay	68,512	385	-	-	-
Total	30,514,353	33,197,915	32,977,277	34,077,666	35,934,889

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
24	10	3	50537	FA1	FIREFIGHTER CADET	40,313
24	10	5	50537	FA1	FIREFIGHTER CADET	43,943
24	10	10	50537	FA1	FIREFIGHTER CADET	42,309
24	10	24	50537	FA1	FIREFIGHTER CADET	41,854
24	10	26	50537	FA1	FIREFIGHTER CADET	42,309
24	10	33	50537	FA1	FIREFIGHTER CADET	40,762
24	10	35	50537	FA1	FIREFIGHTER CADET	43,079
24	10	59	50537	FA1	FIREFIGHTER CADET	44,141

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
24	10	65	50537	FA1	FIREFIGHTER CADET	49,723
24	10	80	50537	FA1	FIREFIGHTER CADET	43,392
24	10	109	50537	FA1	FIREFIGHTER CADET	43,329
24	10	116	50537	FA1	FIREFIGHTER CADET	43,298
24	10	130	50537	FA1	FIREFIGHTER CADET	41,854
24	10	140	50537	FA1	FIREFIGHTER CADET	42,403
24	10	162	50537	FA1	FIREFIGHTER CADET	44,141
24	10	166	50537	FA1	FIREFIGHTER CADET	44,109
24	10	186	50537	FA1	FIREFIGHTER CADET	49,723
24	10	219	50537	FA1	FIREFIGHTER CADET	49,723
24	10	240	50537	FA1	FIREFIGHTER CADET	49,723
24	10	269	50537	FA1	FIREFIGHTER CADET	49,723
24	10	350	50537	FA1	FIREFIGHTER CADET	49,723
24	10	511	50537	FA1	FIREFIGHTER CADET	49,723
24	10	521	50537	FA1	FIREFIGHTER CADET	49,723
24	10	523	50537	FA1	FIREFIGHTER CADET	49,723
24	10	525	50537	FA1	FIREFIGHTER CADET	49,723
24	10	526	50537	FA1	FIREFIGHTER CADET	49,723
24	10	529	50537	FA1	FIREFIGHTER CADET	49,723
24	10	530	50537	FA1	FIREFIGHTER CADET	49,723
24	10	531	50537	FA1	FIREFIGHTER CADET	49,723
24	10	534	50537	FA1	FIREFIGHTER CADET	49,723
24	10	538	50537	FA1	FIREFIGHTER CADET	49,723
24	10	539	50537	FA1	FIREFIGHTER CADET	37,417
24	10	540	50537	FA1	FIREFIGHTER CADET	37,417
24	10	541	50537	FA1	FIREFIGHTER CADET	37,417
24	10	542	50537	FA1	FIREFIGHTER CADET	37,417
24	10	543	50537	FA1	FIREFIGHTER CADET	37,417
24	10	544	50537	FA1	FIREFIGHTER CADET	37,417
24	10	545	50537	FA1	FIREFIGHTER CADET	37,417
24	10	546	50537	FA1	FIREFIGHTER CADET	37,417
24	10	547	50537	FA1	FIREFIGHTER CADET	37,417
24	10	548	50537	FA1	FIREFIGHTER CADET	37,417

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
24	10	205	50538	FA2	FIREFIGHTER	73,751
24	10	248	50538	FA2	FIREFIGHTER	74,853
24	10	256	50538	FA2	FIREFIGHTER	69,776
24	10	567	50538	FA2	FIREFIGHTER	74,540
24	10	570	50538	FA2	FIREFIGHTER	75,192
24	10	571	50538	FA2	FIREFIGHTER	75,810
24	10	614	50538	FA2	FIREFIGHTER	67,458
24	10	39	50537	FA2	FIREFIGHTER CADET	55,893
24	10	3	50070	FA3	FIRE ASSISTANT DRIVER	81,906
24	10	11	50070	FA3	FIRE ASSISTANT DRIVER	80,476
24	10	33	50070	FA3	FIRE ASSISTANT DRIVER	79,109
24	10	52	50070	FA3	FIRE ASSISTANT DRIVER	80,956
24	10	102	50070	FA3	FIRE ASSISTANT DRIVER	81,969
24	10	5	50367	FA4	FIRE DRIVER	87,316
24	10	33	50367	FA4	FIRE DRIVER	85,757
24	10	38	50367	FA4	FIRE DRIVER	85,757
24	10	3	30538	FA5	FIRE CAPTAINS	97,584
24	10	6	10338	FA6	FIRE DISTRICT CHIEF	114,231
24	10	8	10338	FA6	FIRE DISTRICT CHIEF	121,384
24	10	1	10321	FA7	DEPUTY FIRE CHIEF	144,301
24	10	300	10321	FA7	DEPUTY FIRE CHIEF	144,426
24	10	1	10541	FA8	ASSISTANT FIRE CHIEF	158,763
24	10	167	50538	FS2	FIREFIGHTER	73,442
24	10	172	50538	FS2	FIREFIGHTER	71,156
24	10	191	50538	FS2	FIREFIGHTER	73,442
24	10	198	50538	FS2	FIREFIGHTER	71,156
24	10	200	50538	FS2	FIREFIGHTER	72,075
24	10	201	50538	FS2	FIREFIGHTER	75,519
24	10	202	50538	FS2	FIREFIGHTER	75,140
24	10	209	50538	FS2	FIREFIGHTER	73,442
24	10	211	50538	FS2	FIREFIGHTER	72,359
24	10	215	50538	FS2	FIREFIGHTER	68,110
24	10	221	50538	FS2	FIREFIGHTER	70,981
24	10	222	50538	FS2	FIREFIGHTER	73,442

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
24	10	223	50538	FS2	FIREFIGHTER	70,396
24	10	229	50538	FS2	FIREFIGHTER	72,134
24	10	230	50538	FS2	FIREFIGHTER	71,156
24	10	231	50538	FS2	FIREFIGHTER	75,140
24	10	232	50538	FS2	FIREFIGHTER	71,156
24	10	234	50538	FS2	FIREFIGHTER	70,396
24	10	239	50538	FS2	FIREFIGHTER	73,442
24	10	247	50538	FS2	FIREFIGHTER	66,997
24	10	251	50538	FS2	FIREFIGHTER	73,442
24	10	252	50538	FS2	FIREFIGHTER	70,806
24	10	255	50538	FS2	FIREFIGHTER	73,442
24	10	260	50538	FS2	FIREFIGHTER	73,442
24	10	263	50538	FS2	FIREFIGHTER	70,747
24	10	264	50538	FS2	FIREFIGHTER	71,156
24	10	265	50538	FS2	FIREFIGHTER	73,442
24	10	271	50538	FS2	FIREFIGHTER	70,747
24	10	272	50538	FS2	FIREFIGHTER	70,864
24	10	275	50538	FS2	FIREFIGHTER	73,442
24	10	276	50538	FS2	FIREFIGHTER	72,017
24	10	277	50538	FS2	FIREFIGHTER	70,396
24	10	279	50538	FS2	FIREFIGHTER	73,442
24	10	282	50538	FS2	FIREFIGHTER	70,747
24	10	285	50538	FS2	FIREFIGHTER	72,017
24	10	287	50538	FS2	FIREFIGHTER	71,156
24	10	296	50538	FS2	FIREFIGHTER	72,075
24	10	298	50538	FS2	FIREFIGHTER	73,442
24	10	299	50538	FS2	FIREFIGHTER	73,442
24	10	501	50538	FS2	FIREFIGHTER	73,442
24	10	510	50538	FS2	FIREFIGHTER	75,140
24	10	513	50538	FS2	FIREFIGHTER	73,617
24	10	514	50538	FS2	FIREFIGHTER	72,075
24	10	515	50538	FS2	FIREFIGHTER	75,140
24	10	516	50538	FS2	FIREFIGHTER	70,396
24	10	518	50538	FS2	FIREFIGHTER	73,617
24	10	519	50538	FS2	FIREFIGHTER	75,140

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
24	10	522	50538	FS2	FIREFIGHTER	73,442
24	10	524	50538	FS2	FIREFIGHTER	73,442
24	10	527	50538	FS2	FIREFIGHTER	72,359
24	10	528	50538	FS2	FIREFIGHTER	73,442
24	10	532	50538	FS2	FIREFIGHTER	73,442
24	10	533	50538	FS2	FIREFIGHTER	73,442
24	10	535	50538	FS2	FIREFIGHTER	73,442
24	10	536	50538	FS2	FIREFIGHTER	73,442
24	10	537	50538	FS2	FIREFIGHTER	73,442
24	10	540	50538	FS2	FIREFIGHTER	71,156
24	10	560	50538	FS2	FIREFIGHTER	68,110
24	10	561	50538	FS2	FIREFIGHTER	70,396
24	10	562	50538	FS2	FIREFIGHTER	68,110
24	10	564	50538	FS2	FIREFIGHTER	75,227
24	10	565	50538	FS2	FIREFIGHTER	75,227
24	10	566	50538	FS2	FIREFIGHTER	71,419
24	10	568	50538	FS2	FIREFIGHTER	75,227
24	10	569	50538	FS2	FIREFIGHTER	75,227
24	10	572	50538	FS2	FIREFIGHTER	75,227
24	10	573	50538	FS2	FIREFIGHTER	75,227
24	10	574	50538	FS2	FIREFIGHTER	73,705
24	10	602	50538	FS2	FIREFIGHTER	70,396
24	10	603	50538	FS2	FIREFIGHTER	70,396
24	10	604	50538	FS2	FIREFIGHTER	68,110
24	10	607	50538	FS2	FIREFIGHTER	70,396
24	10	608	50538	FS2	FIREFIGHTER	70,396
24	10	609	50538	FS2	FIREFIGHTER	68,110
24	10	610	50538	FS2	FIREFIGHTER	70,396
24	10	611	50538	FS2	FIREFIGHTER	69,915
24	10	613	50538	FS2	FIREFIGHTER	70,396
24	10	615	50538	FS2	FIREFIGHTER	68,110
24	10	616	50538	FS2	FIREFIGHTER	70,396
24	10	618	50538	FS2	FIREFIGHTER	70,396
24	10	619	50538	FS2	FIREFIGHTER	68,110

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
24	10	620	50538	FS2	FIREFIGHTER	68,110
24	10	621	50538	FS2	FIREFIGHTER	69,915
24	10	622	50538	FS2	FIREFIGHTER	70,396
24	10	624	50538	FS2	FIREFIGHTER	68,110
24	10	625	50538	FS2	FIREFIGHTER	68,110
24	10	626	50538	FS2	FIREFIGHTER	70,396
24	10	628	50538	FS2	FIREFIGHTER	70,396
24	10	1	50070	FS3	FIRE ASSISTANT DRIVER	82,529
24	10	2	50070	FS3	FIRE ASSISTANT DRIVER	82,529
24	10	4	50070	FS3	FIRE ASSISTANT DRIVER	77,342
24	10	5	50070	FS3	FIRE ASSISTANT DRIVER	82,529
24	10	6	50070	FS3	FIRE ASSISTANT DRIVER	83,726
24	10	7	50070	FS3	FIRE ASSISTANT DRIVER	82,543
24	10	8	50070	FS3	FIRE ASSISTANT DRIVER	82,718
24	10	9	50070	FS3	FIRE ASSISTANT DRIVER	84,319
24	10	10	50070	FS3	FIRE ASSISTANT DRIVER	81,001
24	10	12	50070	FS3	FIRE ASSISTANT DRIVER	83,244
24	10	13	50070	FS3	FIRE ASSISTANT DRIVER	80,797
24	10	14	50070	FS3	FIRE ASSISTANT DRIVER	82,543
24	10	15	50070	FS3	FIRE ASSISTANT DRIVER	77,517
24	10	16	50070	FS3	FIRE ASSISTANT DRIVER	78,884
24	10	18	50070	FS3	FIRE ASSISTANT DRIVER	72,049
24	10	19	50070	FS3	FIRE ASSISTANT DRIVER	80,884
24	10	20	50070	FS3	FIRE ASSISTANT DRIVER	80,145
24	10	21	50070	FS3	FIRE ASSISTANT DRIVER	82,368
24	10	22	50070	FS3	FIRE ASSISTANT DRIVER	80,884
24	10	23	50070	FS3	FIRE ASSISTANT DRIVER	82,529
24	10	24	50070	FS3	FIRE ASSISTANT DRIVER	81,833
24	10	25	50070	FS3	FIRE ASSISTANT DRIVER	82,368
24	10	27	50070	FS3	FIRE ASSISTANT DRIVER	82,485
24	10	28	50070	FS3	FIRE ASSISTANT DRIVER	77,400
24	10	29	50070	FS3	FIRE ASSISTANT DRIVER	77,283
24	10	30	50070	FS3	FIRE ASSISTANT DRIVER	82,529
24	10	31	50070	FS3	FIRE ASSISTANT DRIVER	82,529

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
24	10	34	50070	FS3	FIRE ASSISTANT DRIVER	68,857
24	10	35	50070	FS3	FIRE ASSISTANT DRIVER	82,529
24	10	36	50070	FS3	FIRE ASSISTANT DRIVER	81,001
24	10	37	50070	FS3	FIRE ASSISTANT DRIVER	82,529
24	10	38	50070	FS3	FIRE ASSISTANT DRIVER	83,010
24	10	39	50070	FS3	FIRE ASSISTANT DRIVER	82,529
24	10	40	50070	FS3	FIRE ASSISTANT DRIVER	82,718
24	10	43	50070	FS3	FIRE ASSISTANT DRIVER	83,551
24	10	44	50070	FS3	FIRE ASSISTANT DRIVER	82,543
24	10	45	50070	FS3	FIRE ASSISTANT DRIVER	82,529
24	10	46	50070	FS3	FIRE ASSISTANT DRIVER	83,969
24	10	47	50070	FS3	FIRE ASSISTANT DRIVER	82,368
24	10	50	50070	FS3	FIRE ASSISTANT DRIVER	82,529
24	10	51	50070	FS3	FIRE ASSISTANT DRIVER	77,342
24	10	401	50070	FS3	FIRE ASSISTANT DRIVER	82,529
24	10	403	50070	FS3	FIRE ASSISTANT DRIVER	82,485
24	10	501	50070	FS3	FIRE ASSISTANT DRIVER	68,857
24	10	1	50367	FS4	FIRE DRIVER	79,679
24	10	2	50367	FS4	FIRE DRIVER	85,878
24	10	3	50367	FS4	FIRE DRIVER	79,673
24	10	4	50367	FS4	FIRE DRIVER	86,228
24	10	6	50367	FS4	FIRE DRIVER	87,837
24	10	7	50367	FS4	FIRE DRIVER	80,785
24	10	9	50367	FS4	FIRE DRIVER	85,644
24	10	10	50367	FS4	FIRE DRIVER	84,211
24	10	11	50367	FS4	FIRE DRIVER	87,428
24	10	12	50367	FS4	FIRE DRIVER	80,937
24	10	13	50367	FS4	FIRE DRIVER	86,404
24	10	14	50367	FS4	FIRE DRIVER	79,971
24	10	16	50367	FS4	FIRE DRIVER	80,146
24	10	17	50367	FS4	FIRE DRIVER	85,820
24	10	17	50367	FS4	FIRE DRIVER	80,937
24	10	19	50367	FS4	FIRE DRIVER	81,580
24	10	20	50367	FS4	FIRE DRIVER	87,837

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

24 FIRE

DIVISION NUMBER

10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
24	10	21	50367	FS4	FIRE DRIVER	84,211
24	10	22	50367	FS4	FIRE DRIVER	84,795
24	10	23	50367	FS4	FIRE DRIVER	84,006
24	10	25	50367	FS4	FIRE DRIVER	82,663
24	10	26	50367	FS4	FIRE DRIVER	84,211
24	10	27	50367	FS4	FIRE DRIVER	79,445
24	10	29	50367	FS4	FIRE DRIVER	82,196
24	10	35	50367	FS4	FIRE DRIVER	84,211
24	10	36	50367	FS4	FIRE DRIVER	87,837
24	10	39	50367	FS4	FIRE DRIVER	84,327
24	10	43	50367	FS4	FIRE DRIVER	80,937
24	10	46	50367	FS4	FIRE DRIVER	87,896
24	10	47	50367	FS4	FIRE DRIVER	78,651
24	10	49	50367	FS4	FIRE DRIVER	87,720
24	10	50	50367	FS4	FIRE DRIVER	87,837
24	10	51	50367	FS4	FIRE DRIVER	87,954
24	10	52	50367	FS4	FIRE DRIVER	87,312
24	10	53	50367	FS4	FIRE DRIVER	81,229
24	10	54	50367	FS4	FIRE DRIVER	82,663
24	10	55	50367	FS4	FIRE DRIVER	86,345
24	10	56	50367	FS4	FIRE DRIVER	82,196
24	10	57	50367	FS4	FIRE DRIVER	84,094
24	10	58	50367	FS4	FIRE DRIVER	84,094
24	10	59	50367	FS4	FIRE DRIVER	87,312
24	10	60	50367	FS4	FIRE DRIVER	80,879
24	10	62	50367	FS4	FIRE DRIVER	84,678
24	10	101	50367	FS4	FIRE DRIVER	86,112
24	10	290	50367	FS4	FIRE DRIVER	75,144
24	10	291	50367	FS4	FIRE DRIVER	82,896
24	10	292	50367	FS4	FIRE DRIVER	82,429
24	10	404	50367	FS4	FIRE DRIVER	87,720
24	10	406	50367	FS4	FIRE DRIVER	87,428
24	10	1	30538	FS5	FIRE CAPTAINS	105,229
24	10	2	30538	FS5	FIRE CAPTAINS	105,171

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
24	10	4	30538	FS5	FIRE CAPTAINS	104,703
24	10	5	30538	FS5	FIRE CAPTAINS	101,494
24	10	8	30538	FS5	FIRE CAPTAINS	104,703
24	10	10	30538	FS5	FIRE CAPTAINS	101,527
24	10	15	30538	FS5	FIRE CAPTAINS	104,703
24	10	16	30538	FS5	FIRE CAPTAINS	98,381
24	10	19	30538	FS5	FIRE CAPTAINS	104,820
24	10	20	30538	FS5	FIRE CAPTAINS	101,669
24	10	21	30538	FS5	FIRE CAPTAINS	97,506
24	10	23	30538	FS5	FIRE CAPTAINS	105,171
24	10	25	30538	FS5	FIRE CAPTAINS	103,103
24	10	26	30538	FS5	FIRE CAPTAINS	104,995
24	10	28	30538	FS5	FIRE CAPTAINS	97,603
24	10	30	30538	FS5	FIRE CAPTAINS	103,215
24	10	31	30538	FS5	FIRE CAPTAINS	103,098
24	10	34	30538	FS5	FIRE CAPTAINS	104,879
24	10	35	30538	FS5	FIRE CAPTAINS	93,531
24	10	37	30538	FS5	FIRE CAPTAINS	94,813
24	10	42	30538	FS5	FIRE CAPTAINS	105,171
24	10	43	30538	FS5	FIRE CAPTAINS	91,722
24	10	51	30538	FS5	FIRE CAPTAINS	103,274
24	10	53	30538	FS5	FIRE CAPTAINS	103,103
24	10	54	30538	FS5	FIRE CAPTAINS	91,664
24	10	55	30538	FS5	FIRE CAPTAINS	91,245
24	10	60	30538	FS5	FIRE CAPTAINS	105,229
24	10	63	30538	FS5	FIRE CAPTAINS	99,412
24	10	64	30538	FS5	FIRE CAPTAINS	104,703
24	10	65	30538	FS5	FIRE CAPTAINS	105,375
24	10	69	30538	FS5	FIRE CAPTAINS	104,820
24	10	72	30538	FS5	FIRE CAPTAINS	99,587
24	10	73	30538	FS5	FIRE CAPTAINS	105,171
24	10	4	30538	FS5	FIRE CAPTAINS	104,703
24	10	5	30538	FS5	FIRE CAPTAINS	101,494

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
24	10	74	30538	FS5	FIRE CAPTAINS	101,585
24	10	75	30538	FS5	FIRE CAPTAINS	99,412
24	10	76	30538	FS5	FIRE CAPTAINS	103,278
24	10	85	30538	FS5	FIRE CAPTAINS	103,390
24	10	100	30538	FS5	FIRE CAPTAINS	98,498
24	10	103	30538	FS5	FIRE CAPTAINS	101,527
24	10	105	30538	FS5	FIRE CAPTAINS	101,760
24	10	194	30538	FS5	FIRE CAPTAINS	105,229
24	10	233	30538	FS5	FIRE CAPTAINS	105,375
24	10	236	30538	FS5	FIRE CAPTAINS	98,732
24	10	237	30538	FS5	FIRE CAPTAINS	103,274
24	10	239	30538	FS5	FIRE CAPTAINS	105,229
24	10	301	30538	FS5	FIRE CAPTAINS	105,171
24	10	302	30538	FS5	FIRE CAPTAINS	105,112
24	10	400	30538	FS5	FIRE CAPTAINS	103,390
24	10	407	30538	FS5	FIRE CAPTAINS	103,157
24	10	409	30538	FS5	FIRE CAPTAINS	103,220
24	10	480	30538	FS5	FIRE CAPTAINS	102,986
24	10	4	10338	FS6	FIRE DISTRICT CHIEF	121,429
24	10	5	10338	FS6	FIRE DISTRICT CHIEF	114,117
24	10	15	10338	FS6	FIRE DISTRICT CHIEF	121,487
24	10	62	10338	FS6	FIRE DISTRICT CHIEF	121,429
24	10	100	10338	FS6	FIRE DISTRICT CHIEF	121,545
24	10	120	10338	FS6	FIRE DISTRICT CHIEF	119,433
24	10	125	10338	FS6	FIRE DISTRICT CHIEF	121,370
24	10	500	10338	FS6	FIRE DISTRICT CHIEF	111,917
COUNT			305		TOTAL	24,260,551

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	10 FIRE

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of engine companies	14	14	14	14
<i>Outputs</i>				
Number of Fire incident reports	27,730	28,638	29,799	30,900
Number of Fire unit responses	13,174	9,482	9,447	9,747
Number of assist EMS calls	7,273	3,319	3,553	3,820
Number of fire origin calls	5,901	6,163	5,894	5,927
Efficiency Measures				
Number of fire origin calls per engine	421	440	421	423
Number of assist EMS calls per engine company	519	237	253	272

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

24 FIRE

DIVISION NUMBER

15 EMS

MISSION

The mission of the Emergency Medical Service program is to provide care and transportation of the sick and injured for the citizens of Laredo and Webb County through Emergency Medical response with advanced level of care.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide the best pre-hospital care to our citizens.
- Activate Ambulance at Fire Station No. 12 this year.
- Increase our Paramedic manpower by 14 with the graduation of the cadet class.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	6,426,244	6,357,621	6,350,444	6,617,886	6,688,243
Materials & Supplies	590,784	562,499	628,306	530,292	567,293
Contractual Services	341,130	264,946	285,072	258,869	259,560
Total	7,358,158	7,185,066	7,263,822	7,407,047	7,515,096

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
24	15	42	50538	FA2	FIREFIGHTER	76,123
24	15	175	50538	FA2	FIREFIGHTER	70,670
24	15	61	50367	FA4	FIRE DRIVER	85,632
24	15	5	30538	FA5	FIRE CAPTAINS	105,169
24	15	70	30538	FA5	FIRE CAPTAINS	105,169
24	15	13	10338	FA6	FIRE DISTRICT CHIEF	117,393
24	15	253	10338	FA6	FIRE DISTRICT CHIEF	121,613
24	15	2	10321	FA7	DEPUTY FIRE CHIEF	137,530
24	15	12	50538	FS2	FIREFIGHTER	75,987
24	15	25	50538	FS2	FIREFIGHTER	75,519
24	15	66	50538	FS2	FIREFIGHTER	77,256
24	15	82	50538	FS2	FIREFIGHTER	73,617
24	15	102	50538	FS2	FIREFIGHTER	72,914
24	15	165	50538	FS2	FIREFIGHTER	77,081

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
15 EMS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
24	15	169	50538	FS2	FIREFIGHTER	76,162
24	15	174	50538	FS2	FIREFIGHTER	77,315
24	15	177	50538	FS2	FIREFIGHTER	78,351
24	15	178	50538	FS2	FIREFIGHTER	72,359
24	15	179	50538	FS2	FIREFIGHTER	75,870
24	15	180	50538	FS2	FIREFIGHTER	76,220
24	15	184	50538	FS2	FIREFIGHTER	75,695
24	15	188	50538	FS2	FIREFIGHTER	75,519
24	15	190	50538	FS2	FIREFIGHTER	78,701
24	15	195	50538	FS2	FIREFIGHTER	76,731
24	15	196	50538	FS2	FIREFIGHTER	77,256
24	15	207	50538	FS2	FIREFIGHTER	75,140
24	15	213	50538	FS2	FIREFIGHTER	73,617
24	15	226	50538	FS2	FIREFIGHTER	73,822
24	15	227	50538	FS2	FIREFIGHTER	73,442
24	15	228	50538	FS2	FIREFIGHTER	78,117
24	15	235	50538	FS2	FIREFIGHTER	72,739
24	15	237	50538	FS2	FIREFIGHTER	75,140
24	15	243	50538	FS2	FIREFIGHTER	75,928
24	15	244	50538	FS2	FIREFIGHTER	75,987
24	15	262	50538	FS2	FIREFIGHTER	73,822
24	15	289	50538	FS2	FIREFIGHTER	75,461
24	15	293	50538	FS2	FIREFIGHTER	76,614
24	15	294	50538	FS2	FIREFIGHTER	71,711
24	15	295	50538	FS2	FIREFIGHTER	76,731
24	15	300	50538	FS2	FIREFIGHTER	71,536
24	15	303	50538	FS2	FIREFIGHTER	76,614
24	15	304	50538	FS2	FIREFIGHTER	73,822
24	15	410	50538	FS2	FIREFIGHTER	73,822
24	15	411	50538	FS2	FIREFIGHTER	72,534
24	15	512	50538	FS2	FIREFIGHTER	75,140
24	15	517	50538	FS2	FIREFIGHTER	75,140
24	15	521	50538	FS2	FIREFIGHTER	75,140
24	15	32	50070	FS3	FIRE ASSISTANT DRIVER	80,797

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	15 EMS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
24	15	402	50070	FS3	FIRE ASSISTANT DRIVER	81,833
24	15	17	30538	FS5	FIRE CAPTAINS	101,585
24	15	27	30538	FS5	FIRE CAPTAINS	102,986
24	15	45	30538	FS5	FIRE CAPTAINS	103,395
24	15	46	30538	FS5	FIRE CAPTAINS	103,507
24	15	50	30538	FS5	FIRE CAPTAINS	99,645
24	15	62	30538	FS5	FIRE CAPTAINS	103,157
24	15	71	30538	FS5	FIRE CAPTAINS	104,995
24	15	77	30538	FS5	FIRE CAPTAINS	99,587
24	15	408	30538	FS5	FIRE CAPTAINS	98,907
COUNT			58		TOTAL	4,834,265

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of EMS units	9	9	9	10
<i>Outputs</i>				
Emergency call responses	24,465	25,828	26,038	26,190
Total amount of patients	27,735	28,631	29,527	29,575
Total amount of transports	16,206	16,665	17,196	17,250
Efficiency Measures				
Average number of responses per EMS unit	2,718	2,869	2,893	2,619

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
20 CIVILIANS

MISSION

To provide administrative and support services such as payroll, bookkeeping, purchase orders, file maintenance forms and all other clerical duties. To keep all emergency and support vehicles in good working condition and to prolong the life of all fire units through a proactive maintenance program.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide all emergency vehicles with the most advanced communications technology.
- To introduce and utilize new software programs for our department's payroll.
- To insure that all civilian employees attend the latest training in computer and continuing education seminars.
- To insure that mechanics receive specialized training on new emergency vehicles and stay abreast the latest technological advances so they can provide our fleet with proper maintenance and repairs.
- To increase the efficiency of the civilian and maintenance personnel through cross-training.
- To continue to improve vendor business working relationship by processing requisitions accordingly and working with other departments to assure proper payment in return for services.
- To insure that the new CAD software, the new fire reports software (Firehouse) and mobile computer terminals in all emergency units continue to provide our personnel with needed information while responding to emergency calls thru a proactive IT Division.
- To hire 2 additional full time clerks
- To hire 3 additional full time IT personnel

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	641,955	698,639	731,546	752,446	950,562
Contractual Services	41,062	32,452	42,999	42,159	23,635
Total	683,017	731,091	774,545	794,605	974,197

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
24	20	525	20250	R23	CLERK I	22,567
24	20	526	20250	R23	CLERK I	17,228
24	20	528	20250	R23	CLERK I	17,228
24	20	529	20250	R23	CLERK I	17,228
24	20	524	81966	R24	BUILDING MAINTENANCE WORKER	18,083
24	20	74	40262	R27	COMPUTER OPERATOR	21,128
24	20	75	40262	R27	COMPUTER OPERATOR	21,128
24	20	76	40262	R27	COMPUTER OPERATOR	21,128
24	20	14	41521	R28	PERSONNEL ASSISTANT I	27,803
24	20	157	41521	R28	PERSONNEL ASSISTANT I	30,535
24	20	264	41521	R28	PERSONNEL ASSISTANT I	23,089

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	20 CIVILIANS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
24	20	265	41521	R28	PERSONNEL ASSISTANT I	22,401
24	20	17	70004	R29	AUTOMOTIVE MECHANIC I	32,037
24	20	9	71808	R32	DIESEL MECHANIC I	54,270
24	20	161	71808	R32	DIESEL MECHANIC I	37,251
24	20	33	20015	R35	ADMINISTRATIVE ASSISTANT II	41,360
24	20	158	20015	R35	ADMINISTRATIVE ASSISTANT II	57,315
24	20	1	80002	R36	EMERGENCY VEHICLE MAINT. SUPVR	66,993
24	20	12	31821	R37	SENIOR PROGRAMMER/ANALYST	60,507
COUNT			19		TOTAL	609,279

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – mechanics	4	4	4	4
Number of full-time equivalents employees (FTE) – office	4	7	7	10
Number of full-time equivalents employees(FTE) - IT	1	1	1	4
Number of full-time equivalents employees(FTE) - Maintenance	0	1	1	1
<i>Outputs</i>				
Number of vehicle repairs	893	821	844	867
Number of purchase requisitions, payroll and personnel forms processed	6,700	6,550	6,800	7,000
Number of servers, PCs, network devices and users supported. Installations & service calls	4,644	4,679	3,466	3,466
Efficiency Measures				
Number of vehicle repairs per FTE – mechanics	223	205	211	216
Number of administrative support actions per FTE – office	1,000	935	850	600
Number of computer and network support actions per FTE- IT	4,644	4,679	3,466	3,466
Effectiveness Measures				
% of preventive maintenance completed on schedule- mechanics	100	100	100	100
% of purchase requisitions, payroll and personnel forms processed on schedule-office	100	100	100	100
% of computer and network support actions completed on schedule -IT	100	100	100	100

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	25 FIRE PREVENTION & ARSON

MISSION

To create a community safe from fire through adherence to codes, construction plan reviews, and field inspections. To educate the public in fire prevention and code enforcement, prevent or reduce the loss of life and property and to investigate fires throughout the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide more community awareness of our prevention and mitigation efforts.
- To increase the number of fire inspections city wide.
- To investigate every suspicious fire.
- To involve the community in fire prevention awareness through advertisement and demonstrations.
- To implement customer service as a standard operating procedure.
- To increase division efficiency.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	1,575,295	1,648,964	1,510,487	1,544,035	1,625,129
Materials & Supplies	46,657	41,053	44,333	30,827	40,809
Contractual Services	43,264	39,492	44,240	38,881	42,516
Total	1,665,216	1,729,509	1,599,060	1,613,743	1,708,454

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
24	25	99	50538	FA2	FIREFIGHTER	74,645
24	25	136	50538	FA2	FIREFIGHTER	76,123
24	25	170	50538	FA2	FIREFIGHTER	75,580
24	25	187	50538	FA2	FIREFIGHTER	76,060
24	25	41	50070	FA3	FIRE ASSISTANT DRIVER	82,198
24	25	18	50367	FA4	FIRE DRIVER	85,470
24	25	30	50367	FA4	FIRE DRIVER	84,553
24	25	18	30538	FA5	FIRE CAPTAINS	105,169

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	25 FIRE PREVENTION & ARSON

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
24	25	56	30538	FA5	FIRE CAPTAINS	103,886
24	25	550	10338	FA6	FIRE DISTRICT CHIEF	112,259
24	25	1	10542	FA7	FIRE MARSHAL	144,134
24	25	42	50070	FS3	FIRE ASSISTANT DRIVER	82,529
24	25	48	50070	FS3	FIRE ASSISTANT DRIVER	77,283
COUNT			13		TOTAL	1,179,889

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of Uniformed Personnel	14	14	16	16
Number of Inspectors	11	11	14	14
<i>Outputs</i>				
Number of Fire Inspections	4,763	5,134	5,414	6,500
Number of Plans Reviewed	688	708	1,062	1,100
Number of Plats Reviewed	62	59	76	70
Number of Public Education Presentations	116	108	138	142
Number of Complaints/Misc. Details	24	15	55	60
Number of Arson Cases Invest.	53	77	54	50

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	30 AIRPORT

MISSION

The purpose of the ARFF crew is to provide for the safety of the Airport Carrier and it’s passengers as well as Airport tenants.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue with Fuel Inspections for the FBO’s (Fixed Based Operators) and pre fire plans on the AOA (Airport Operations Area).
- Increase the level of knowledge and skills for the ARFF personnel by having training for all Fire personnel assigned to the Airport Fire Station.
- Complete a 60 hour refresher course for all personnel assigned to ARFF.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	1,048,884	1,067,769	975,870	1,065,952	1,072,489
Materials & Supplies	23,894	39,568	47,898	41,760	43,002
Contractual Services	29,372	30,926	41,298	32,265	46,921
Total	1,102,150	1,138,263	1,065,066	1,139,977	1,162,412

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
24	30	15	50538	FS2	FIREFIGHTER	73,637
24	30	100	50538	FS2	FIREFIGHTER	70,806
24	30	176	50538	FS2	FIREFIGHTER	72,075
24	30	8	50367	FS4	FIRE DRIVER	81,288
24	30	28	50367	FS4	FIRE DRIVER	80,937
24	30	48	50367	FS4	FIRE DRIVER	82,371
24	30	32	30538	FS5	FIRE CAPTAINS	98,556
24	30	33	30538	FS5	FIRE CAPTAINS	103,278
24	30	238	30538	FS5	FIRE CAPTAINS	105,054
COUNT			9		TOTAL	768,002

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	30 AIRPORT

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	9	9	9	9
<i>Outputs</i>				
Number of Aircraft Alerts responded	11	9	11	13
Number of Fuel Spills responded	7	6	10	12
Number of Emergency Medical Calls responded	11	9	12	13
Number of other type of emergency call responded	5	5	6	5

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	35 IN-HOUSE TRAINING

MISSION

To provide training for the Fire Department in all Fire related disciplines.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To increase the field of knowledge and skills for all fire personnel while providing the necessary education for certification and recertification purposes.
- To provide in-house training and ongoing continuing education courses to comply with all requirements set forth by our regulatory agencies.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	453,268	387,749	502,612	593,831	542,127
Materials & Supplies	95,093	103,973	134,495	119,300	167,695
Contractual Services	67,315	69,891	107,237	89,628	108,113
Total	615,676	561,613	744,344	802,759	817,935

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
24	35	242	50538	FA2	FIREFIGHTER	76,832
24	35	6	30538	FA5	FIRE CAPTAINS	101,372
24	35	36	30538	FA5	FIRE CAPTAINS	97,521
24	35	1	10338	FA6	FIRE DISTRICT CHIEF	115,953
COUNT			4		TOTAL	391,677

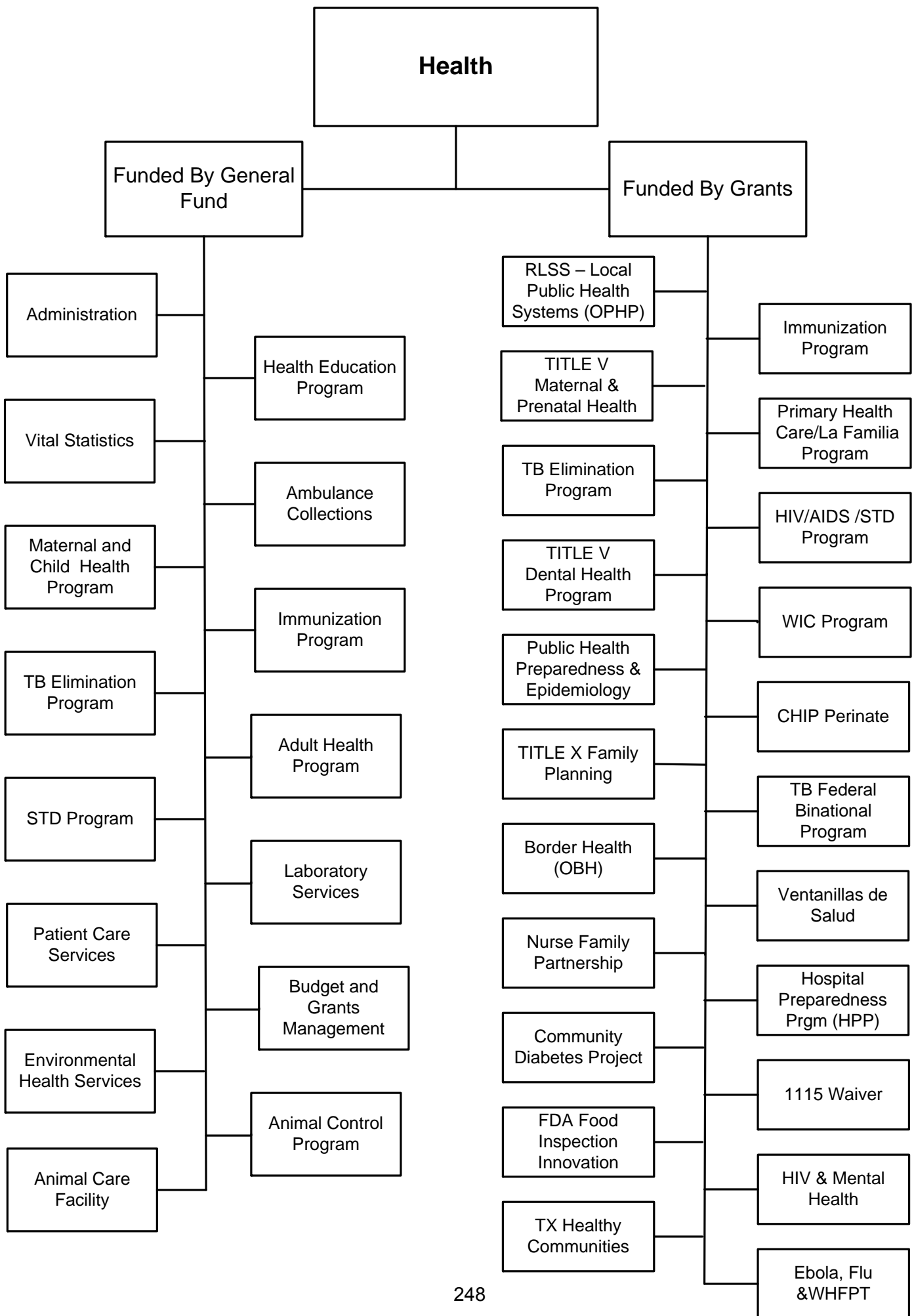
FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	35 IN-HOUSE TRAINING

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent instructors	4	6	9	9
<i>Outputs</i>				
Number of training classes conducted	190	200	250	265
Efficiency Measures				
Ratio of training sessions per instructor	64	67	92	96
Effectiveness Measures				
Number of certified personnel produced	358	372	388	418
Number of course completion certificates issued	358	372	388	418

**CITY OF LAREDO, TEXAS
SPECIAL FIRE
OPERATING GRANTS FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	1,742,214	0	0	0	0	3,625,000
Other Financing Sources	574,392	0	0	0	0	0
TOTAL REVENUES	2,316,606	0	0	0	0	3,625,000
TOTAL AVAILABLE	2,316,606	0	0	0	0	3,625,000
EXPENDITURES						
SAFER 2011-2013						
Personnel Services	2,316,606	0	0	0	0	0
TOTAL SAFER 2011-2013	2,316,606	0	0	0	0	0
NEW GRANTS						
Other Charges	0	0	0	0	0	3,625,000
TOTAL NEW GRANTS	0	0	0	0	0	3,625,000
TOTAL EXPENDITURES	2,316,606	0	0	0	0	3,625,000
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0



**CITY OF LAREDO, TEXAS
HEALTH
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$877,564	\$1,059,755	\$0	\$1,318,568	\$1,318,568	\$98,543
REVENUES						
Licenses and Permits	439,569	387,865	390,150	390,150	380,090	389,950
Intergovernmental Revenue	10,554,186	9,359,018	10,306,471	14,503,199	14,455,779	10,948,288
Fees and Collections	838,408	826,570	901,311	981,331	798,012	839,881
Rents, Royalties and Interest	1,118	1,880	1,601	1,601	2,295	1,878
Reimburse and Miscellaneous	885,005	910,701	1,344,943	2,020,686	1,302,041	1,291,258
Other Financing Sources	4,243,413	4,483,600	4,483,600	4,483,600	4,483,600	4,524,567
TOTAL REVENUES	16,961,700	15,969,634	17,428,076	22,380,567	21,421,817	17,995,822
TOTAL AVAILABLE	17,839,264	17,029,388	17,428,076	23,699,135	22,740,385	18,094,365
EXPENDITURES						
HEALTH-CITY FUNDED PGMS	5,877,837	5,736,304	6,205,907	6,414,549	6,403,766	6,311,338
HEALTH-TX DEPT HEALTH SVC	9,065,572	8,359,121	8,863,957	11,808,547	11,778,754	9,062,974
HEALTH-FEDERAL FUNDED	602,886	1,081,099	1,380,310	3,131,869	3,134,434	1,760,823
HEALTH-STATE FUNDED	833,147	170,195	100,496	261,391	281,207	118,260
HEALTH-LOCAL FUNDED	94,639	40,264	132,501	124,954	124,954	96,065
HEALTH-SCHOOL DISTRICTS	0	13,798	15,750	15,750	15,750	15,750
HEALTH-OTHER GRANTS	305,428	310,040	729,155	843,845	902,977	729,155
TOTAL EXPENDITURES	16,779,510	15,710,821	17,428,076	22,600,905	22,641,842	18,094,365
CLOSING BALANCE	\$1,059,755	\$1,318,568	\$0	\$1,098,230	\$98,543	\$0

**City of Laredo, Texas
Health Fund
Major Fund Changes
FY 2015-2016**

REVENUES

Total Net Change from FY2015 to FY2016 567,746 3.3%

Major Revenue Changes

Variance % Change

Intergovernmental Revenues

Food Inspection Innovation	(120,087)	-100%
1115 Waiver	600	9%
WHFPT (Family Planning) Program	(236)	-0.2%
SAMHSA HIV & Mental Health Program	500,000	100%
WHFPT (Family Planning) Info Tech	15,000	100%
WHFPT (Family Planning) Client Transportation	3,000	100%
WIC Counties Expansion	(44,289)	-4%
OBH - Healthy Border	4,400	100%
Influenza Surveillance	10,000	100%
Texas Healthy Communities	50,000	100%
OPHP-RLSS	323,515	130%
WIC Program	(114,191)	-2%
TB Elimination (State)	38,212	22%
Immunization Action Plan	7,913	3%
HIV HOPWA	4,416	6%
MCH CHIP Perinate	(38,900)	-64%
F.Salinas Trust	2,464	7%

Fees and Collections

VS Death Certificate Fees	(9,302)	-27%
LAB Water Sample Fee	9,789	14%
ENV Inspection Fees	(9,850)	-20%
TB Xray Fees	(12,681)	-29%
TB Clinic Medicaid Fees	(23,895)	-58%
ENV Street Vendor Permits	4,280	38%
Immunizations Clinic Fees	(25,236)	-37%
Animal Control & Shelter Fees	7,001	17%
Animal Spay Neuter Service Fees	(1,420)	-10%

Reimbursements & Misc.

IN-KIND Services (Match)	7,000	5%
Adult Health Lab Fees/Buena Vida	(46,408)	-25%

**City of Laredo, Texas
Health Fund
Major Fund Changes
FY 2015-2016**

Revenues (continued)

Lab Fees (Walk-ins)	(27,256)	-7%
Clinic Fees (IMM, self pay adm fee)	19,369	15%
Medicaid Reimbursement	(10,376)	-26%
Clinic Fees (La Familia)	5,400	27%
Medicaid Reimbursement	(2,690)	-82%

EXPENDITURES

City Funded

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	58,327
New Personnel Requests:	
One (1) Sanitarian II (Salary + Fringe Benefits)	54,057
One (1) Animal Control Officer II (Salary + Fringe Benefits)	47,173
One (1) Kennel Worker (Salary + Fringe Benefits)	39,473
Motor Fuel	(31,050)
Vehicle Maintenance	20,150
800 MHz Radio	(2,450)
Inet Charges	9,338
Administrative Fee	9,488
Liability Insurance(s)	(23,105)
IMM Contract Labor	(3,567)
AH Communications	(253)
LAB Printing	(3,350)
MTY Contract Labor	(10,000)
MTY Diagnostic Services	(5,000)
LACF Botanical	(4,000)
LACF Rental of Land/Bldg	(15,000)
LACF Repairs to Bldg/Improvements	(5,000)
LACF Bldg & Other Improvements	(8,000)
LACF Rental of Land/Bldg	(15,000)
LACF Alarm System Fees	(6,800)
City Funded Divisions	<u>\$ 105,431</u>

Grant Funded

Texas Dept. of State Health Services:

Primary Health Care	2,161
TB Elimination State	18,914

**City of Laredo, Texas
Health Fund
Major Fund Changes
FY 2015-2016**

Expenditures (continued)

Immunization	226
OPHP	267,380
W.I.C.	(114,191)
WIC Counties	(44,289)
OBH Border Health	4,400
HIV HOPWA	4,416
Influenza Surveillance	10,000
TX Healthy Communities	50,000

Federal Funded

FDA Food Inspection Innovation	(120,087)
1115 Waiver	600
(SAMHSA) HIV & Mental Health Services	500,000

Other

WHFPT Title X	(236)
WHFPT Health Info Tech	15,000
WHFPT Client Transportation	3,000
CHIP Perinate	(38,900)
F. Salinas Trust	2,464

Grant Funded Divisions \$ 560,858

Total Net Change from FY2015 to FY2016 \$ 666,289

HEALTH DEPARTMENT REQUESTS

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Administration	Epidemiologist	R38	1.0	69,371	No
Laboratory	Medical Office Assistant	R28	1.0	40,551	No
Environmental Health Services	Sanitarian II	R34	1.0	54,362	Yes
	Sanitarian II	R34	1.0	54,362	
	Sanitation Inspector II	R31	1.0	46,454	
Animal Control	Animal Control Officer II	R31	1.0	46,454	Yes
Animal Shelter	Kennel Worker	R27	1.0	38,880	Yes
HIV & Mental Health Project	Licensed Professional Counselor (position does not exist and has not been graded)		2.0		
O.P.H.P. Grant	Health Educator I	R29	(1.0)	(45,664)	Yes
W.I.C.	Nutritionist	R36	(1.0)	(60,533)	Yes
	Clerk III	R27	(1.0)	(38,340)	Yes
W.I.C. Counties	Breastfeeding Peer Lay Educator	R24	(1.0)	(34,358)	Yes
	Clerk I	R23	(1.0)	(33,245)	Yes
	Community Service Aide	R23	(4.0)	(133,789)	Yes
	Licensed Vocational Nurse III	R33	(1.0)	(51,010)	Yes
	Breastfeeding Peer Lay Educator	R24	(1.0)	(34,358)	Yes
Ventanilla de Salud Program	Clerk II	R25	(1.0)	(35,528)	Yes
	Nutrition Aide	R23	(2.0)	(66,759)	Yes
	Community Service Aide	R23	(1.0)	(33,245)	Yes
Food Inspection Innovation	Sanitarian III	R36	(1.0)	(60,533)	Yes
	Public Health Technician	R36	(2.0)	(121,336)	Yes
Total Personnel Requests			(9.0)	(398,263)	

OVERTIME REQUESTS

Division	Justification	Amount	Approved (Yes)/(No)
EMS Billing	Based on staff having to work after hours and weekends to do C-T, Flex DOT, to assure they have enough workers for timely ambulance billing.	5,000	No
Laboratory	Staff works 7 days a week for different lab and water testing. When working flex time, there is a shortage of workers.	5,000	No
Fiscal Management	Based on staff working long hours and weekends due to budget constrains and joint compliance and reporting.	5,000	No
Environmental Health Services	Staff conduct after hour, weekend and special event inspections to combine tier of Flex DOT.	10,000	No
Animal Shelter	Need to establish overtime amount for animal care.	40,000	No
Total Overtime Requests		65,000	

HEALTH - CONTINUED

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
Administration	Machinery & Equipment New telephone system upgrade	41,204	No	
Laboratory	Automotive One full size, regular cab, short bed truck for Director to use for investigations and surveillance. Replacement of 2000 Ford Crown Victoria with 124,773 miles.	20,977	No	
Environmental Health Services	Machinery & Equipment LABSCO XS 1001 - AL hematology analyzer needed for blood work. Current equipment is not working and beyond repair. This unit will reduce the need to send samples to outside laboratories, thereby reducing costs and generating additional funds.	44,500	No	
	Automotive Three (3) full size, regular cab, short bed trucks at a cost of \$20,977 ea. for vector control and surveillance. Existing vehicles have passed end of service life and Fleet has recommended replacement of the following vehicles: (1) A 2004 F150 with 98K miles (2) A 2002 Chevy 150 pickup with 120K miles (3) A 2002 Chevy 150 pickup with 111K miles	62,931	No	
Animal Control	Automotive One new full size, regular cab, short bed truck for Sanitarian II for inspections and surveillance.	20,977	No	
	Automotive Ford F-250 Regular Cab, automatic with custom fiberglass coaches, 6-hold dog boxes and trailer tow package	37,851	No	
Total Capital Outlay Requests		228,440		

OPERATIONAL REQUESTS

Division	Description	Amount	Approved (Yes)/(No)
Administration	Support Services Support Agreement for telephone system upgrade. This amount will only be need if telephone system is approved.	9,320	No
Total Operational Requests		9,320	
Total Health Requests		(95,503)	

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

MISSION

To plan, organize, direct, and coordinate the overall development and implementation of the essential public health services vital to our resident’s health status; ensure the proper processes and resources are in place to respond to emergencies; and, maintain a fiscally responsible operational budget.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To prevent disease, improve health status, develop comprehensive preparedness activities, enhance surveillance and communications, prolong life, and promote conducive to healthful living through direct or indirect provision of comprehensive public health services and communication, cooperation, and coordination with individual, group, and community health care providers and with local, state, federal, and international health agencies and officials.
- Administer and oversee the operation and management of all programs/services to assure efficient and timely comprehensive public health services, disease prevention, health promotion and preparedness against any public health threat both in the City of Laredo.
- Utilize quality management tools which help administrators identify ways to improve internal processes that will reap more "quality" outcomes for patients by monitoring compliance through compliance audits both internally and by State and Federal reviewers.
- Build and maintain collaborative community partnerships with the focus on mobilization of community resources that meet the needs of the residents and providing leadership support for local, state and national collaboration
- Continue to advocate for health care issues affecting the Laredo area.
- Implement and manage a responsible financial plan for the operation of the Department.
- Maintain facilities and plan for future needs for the Department.
- Provide technical support for all departmental information technology systems which include INSIGHT, IMMTRAC, TIMS (TB), ARIES (HIV/AIDS); Shelter Pro (LACF); FE (Food Management; and, various billing softwares.

EXPENDITURES (2910) ADMINISTRATION

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	890,181	914,843	925,813	925,813	949,696
Materials & Supplies	55,643	50,878	53,970	57,865	51,201
Contractual Services	406,884	421,287	504,690	512,991	489,409
Other Charges	105,018	238,253	2,784	2,784	2,784
Total	1,457,726	1,625,261	1,487,257	1,499,453	1,493,090

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

PERSONNEL POSITION LISTING (2910)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
29	10	26	80288	R23	CUSTODIAN	21,212
29	10	27	80288	R23	CUSTODIAN	19,209
29	10	68	80288	R23	CUSTODIAN	22,755
29	10	1	80666	R23	GROUNDSKEEPER	25,863
29	10	518	20251	R25	CLERK II	20,127
29	10	9	20013	R27	CLERK III	32,767
29	10	18	70189	R28	BUILDING MAINTENANCE MECHANIC	31,244
29	10	28	20014	R32	ADMINISTRATIVE ASSISTANT I	32,391
29	10	2	70195	R32	BLDG. MAINTENANCE SUPERVISOR	64,532
29	10	12	40264	R33	MICRO COMPUTER SPECIALIST	30,806
29	10	2	20015	R35	ADMINISTRATIVE ASSISTANT II	39,691
29	10	11	35012	R36	NETWORK SPECIALIST	42,069
29	10	99	15033	R41	CHIEF OF EPIDEMIOLOGY	92,603
29	10	13	10750	R45	HEALTH DIRECTOR	157,743
29	10	61	20018	R29	ADMINISTRATIVE SECRETARY (UNFUNDED)	-
COUNT			15		TOTAL	633,012

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

EXPENDITURES (2913) EMS COLLECTIONS

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	155,088	161,646	169,301	169,301	148,439
Materials & Supplies	4,392	4,557	2,039	2,039	2,039
Contractual Services	85,432	59,572	105,654	105,654	62,917
Other Charges	74	(1)	-	-	-
Capitla Outlay	-	-	-	-	-
Total	244,986	225,774	276,994	276,994	213,395

PERSONNEL POSITION LISTING (2913)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
29	13	43	20013	R27	CLERK III	23,548
29	13	44	20013	R27	CLERK III	23,548
29	13	45	20013	R27	CLERK III	23,548
29	13	4	20254	R28	MEDICAL OFFICE ASSISTANT	26,989
COUNT			4		TOTAL	97,632

EXPENDITURES (2928) BUDGET & GRANTS MGMT

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	335,975	358,046	373,432	373,432	372,074
Materials & Supplies	9,077	8,589	7,774	6,874	5,000
Contractual Services	9,817	10,905	9,303	9,303	12,030
Total	354,869	377,540	390,509	389,609	389,104

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

PERSONNEL POSITION LISTING (2928)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
29	28	160	20251	R25	CLERK II	18,980
29	28	37	20013	R27	CLERK III	22,734
29	28	650	41821	R29	SENIOR ACCOUNTING TECHNICIAN	24,903
29	28	3	20015	R35	ADMINISTRATIVE ASSISTANT II	52,602
29	28	2	40237	R35	REVENUE COLLECTIONS SUPERVISOR	45,781
29	28	1	15036	R39	CHIEF, GRANTS AND BUDGET	87,806
29	28	48	20018	R29	ADMINISTRATIVE SECRETARY (UNFUNDED)	-
COUNT			7		TOTAL	252,807

EXPENDITURES (6007) OPHP

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	394,773	388,934	631,277	688,067	565,339
Materials & Supplies	68,518	46,551	2,335	2,335	-
Contractual Services	210,496	214,652	103,123	109,966	6,712
Other Charges	-	-	547,751	484,118	355,478
Total	673,787	650,137	1,284,486	1,284,486	927,529

EXPENDITURES (6801) SPECIAL PROJECTS

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Materials & Supplies	5,404	2,094	283	283	-
Contractual Services	6,956	1,906	2,500	2,500	-
Other Charges	-	-	457,845	464,822	350,000
Total	12,360	4,000	460,628	467,605	350,000

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION, 13 AMBULANCE, 2 8 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

PERSONNEL POSITION LISTING (6007)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
60	07	104	35032	R29	HEALTH EDUCATOR I (@80%)	21,374
60	07	7	50206	R31	ANIMAL CONTROL OFFICER II	28,282
60	07	1	40078	R31	LICENSED VOCATIONAL NURSE II (@50%)	22,849
60	07	118	40078	R31	LICENSED VOCATIONAL NURSE II	47,951
60	07	8	40079	R33	LICENSED VOCATIONAL NURSE III	30,806
60	07	9	40079	R33	LICENSED VOCATIONAL NURSE III	41,631
60	07	6	41808	R34	SANITARIAN II	50,433
60	07	5	10026	R39	CHIEF OF HEALTH EDUCATION	48,931
60	07	1	10237	R40	CHIEF OF ENVIRONMENTAL HLTH SV	9,282
60	07	80	30030	R40	RN, NURSE PRACTITIONER SUPVR.	88,288
COUNT			10		TOTAL	389,827

PERFORMANCE MEASURES (2910, 6007)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of FTE's --all funding sources	245.58	244.50	242.50	242.50
Number of FTE's-Administration (Non-Janitorial)	6	6	6	6
Number of FTE's-Administration Support Staff	6	6	6	6
Number of FTE's- MIS	2	2	2	2
<i>Outputs</i>				
Number of fully executed provider contracts	75	80	80	84
Number of work orders performed	1,936	2,000	1,985	2,000
Efficiency Measures				
No. of contracts (provider) administered per administration	12.5	13.33	13.33	14
Work orders completed per FTE	968	1,000	992	1,000
Effectiveness Measures				
% of provider completed w/ in 60 days of council approval	100%	100%	100%	100%
% of MIS work orders completed	100%	100%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

PERFORMANCE MEASURES (2928, 2913)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of FTEs – Budget & Grants / Management	3	3	3	3
Number of FTEs – Budget & Grants / Clinical Billing	2	2	2	2
No. of FTEs – Budget & Grants / Ambulance Collections	4	4	4	4
<i>Outputs</i>				
No. of DSHS & other funding agency grants executed	34	30	31	32
Number of clinical claims submitted	9,284	9,562	9,657	9,850
Number of ambulance claims submitted	16,371	18,045	18,405	18,774
Efficiency Measures				
Clinical Claims Submitted per FTE	9,284	9,562	9,657	9,850
Ambulance Claims Submitted per FTE	4,092	4,511	4,601	4,693
Effectiveness Measures				
% of DSHS contracts completed within 60 days of Council approval	100%	100%	100%	100%
Clinical claims submitted within 90 days	100%	100%	100%	100%
Ambulance claims submitted within 90 days	100%	100%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER/65 HEALTH LOCAL
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA / 03 FERNANDO SALINAS TRUST 25 COMMUNITY DIABETES PROJECT 31 TEXAS HEALTHY COMMUNITIES

MISSION

Increase awareness of cancer screening services and the network of community points of entry which serve as a safety net for those most at risk and who are least likely to seek or afford services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Increase the awareness and participation in preventive health care services and activities by the community.
- Help develop skills, knowledge and capacity among the people of Laredo to improve their health outcomes and quality of life.
- Utilize the Health Risk Profile survey to determine individual chronic disease risk behaviors.
- Provide outreach services to work places to promote overall health and early prevention.
- Maintain and collect data utilizing an epidemiological system for reporting of cancer incidence.
- Increase awareness of means to cancer prevention.
- Provide diagnostic and subsequent follow up services for treatment through partners.
- Link the community to healthier lifestyles (exercise, nutrition and smoking cessation).
- Create an enhanced network of community points of entry to serve as a safety for those most at risk.
- Provide immunoassay fecal occult blood tests – early colorectal cancer screening.
- Provide pelvic exams, PAP smears – cervical cancer; breast exams, mammograms and ultrasounds – breast cancer; HPV vaccine to prevent cervical cancer.
- Case management of patients for better understanding, education and follow through with diagnostic testing/examinations.
- Refer to specialist in case of abnormal initial screening for final diagnosis.

EXPENDITURES (2911) HEALTH EDUCATION

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	26,696	-	-	-	-
Materials & Supplies	1,885	1,988	3,000	3,000	4,000
Contractual Services	59,160	35,773	95,684	91,988	93,131
Other	-	(1)	-	-	-
Total	87,741	37,760	98,684	94,988	97,131

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER/65 HEALTH LOCAL
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA 03 FERNANDO SALINAS TRUST 25 COMMUNITY DIABETES PROJECT 31 TEXAS HEALTHY COMMUNITIES

PERFORMANCE MEASURES (2911)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of FTE's – LVN's	0	0	1	1
Number of FTE's – MOA	1	1	1	1
<i>Outputs</i>				
Number of Health Risk Profiles completed	5,500	5,780	3,600	3,672
Number of Blood Analysis completed	5,500	5,780	3,600	3,672
Educational Sessions and Presentations	5,500	5,780	3,600	3,672
Number of fitness / exercise sessions	0	100	*N/A	*N/A
Attendance (Fitness classes – duplicate count)	0	2,000	*N/A	*N/A
Educational material distributed	10,000	10,500	10,800	11,016
Efficiency Measures				
No. of 1 to 1 counseling per administrator	5,500	5,780	3,600	3,672
No. of exercise class participants per instructor	15	20	*N/A	*N/A
Effectiveness Measures				
% of participants improving risk factors after 6 months	9%	9%	9%	9%
No. of worksites and local agencies participating with Buena Vida Wellness program	20	20	20	20

*This activity of the performance measures was transferred to the Parks and Leisure Department.

EXPENDITURES (6503) FERNANDO SALINAS TRUST

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Contractual Services	1,927	2,873	8,917	8,917	40,000
Total	1,927	2,873	8,917	8,917	40,000

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER/65 HEALTH LOCAL
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA 03 FERNANDO SALINAS TRUST 25 COMMUNITY DIABETES PROJECT 31 TEXAS HEALTHY COMMUNITIES

EXPENDITURES (6025) COMMUNITY DIABETES PROJECT

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	59,366	53,947	123,750	123,750	70,140
Materials & Supplies	5,463	3,995	4,451	4,451	1,475
Contractual Services	5,500	17,168	26,537	26,537	8,385
Total	70,329	75,110	154,738	154,738	80,000

PERSONNEL POSITION LISTING (6025)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
60	25	1	30028	R36	NUTRITIONIST	46,720
60	25	8	10239	R41	CHIEF PUBLIC HEALTH NUTRITION	2,719
COUNT			2		TOTAL	49,439

EXPENDITURES (6031) TEXAS HEALTHY COMMUNITIES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	-	-	2,984	2,984	3,715
Materials & Supplies	-	-	14,516	14,516	23,785
Contractual Services	-	-	32,500	32,500	22,500
Total	-	-	50,000	50,000	50,000

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./
	62 STATE OTHER/65 HEALTH LOCAL
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA
	03 FERNANDO SALINAS TRUST/
	25 COMMUNITY DIABETES PROJECT
	31 TEXAS HEALTHY COMMUNITIES

PERFORMANCE MEASURES (6025) COMMUNITY DIABETES PROJECT

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of staff	1	1.5	1	3
Number of series	6	6	6	6
<i>Outputs</i>				
Coalition Meetings	9	8	8	8
Organizational changes impacting community systems, policy, and/or environments in different community sectors	2	1	2	2
Diabetes self-management classes in English	32	32	36	36
Diabetes self-management classes in Spanish	32	32	36	36
Physical activity - ongoing activity groups and events	85	140	167	170
Psychosocial support groups-English	0	10	12	12
Psychosocial support groups-Spanish	8	10	12	12
Series of English food and nutrition classes	18	18	12	12
Series of Spanish food and nutrition classes	18	18	24	24
Unduplicated participants	177	210	500	500
Provider Education	30	1,088	112	100
Public health information Television	121	20	12	12
Public health information Radio	3	3	12	12
Public health information Print media	7	7	12	12
Public health information Outdoor/Mobile advertising	0	0	2	2
<i>Efficiency Measures</i>				
Number of participants per series	29	35	83	83
Number of Physical activity per series	24	24	28	28
Number of Diabetes classes per series	24	24	12	12
<i>Effectiveness Measures</i>				
Percent decrease in average waist circumference within a 10 week period	2%	2%	2%	2%
Percent decrease in average BMI	2%	2%	2%	2%
Percent decrease in average A1c	2%	2%	2%	2%
Percent decrease in average cholesterol	2%	2%	2%	2%
Percentage of participants receiving recommended exams and immunizations	100%	100%	100%	100%
Number of participants who received a referral to tobacco cessation services	100%	100%	100%	100%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 29 HEALTH DEPT
 12 VITAL STATISTICS

MISSION

To maintain and safeguard an accurate and uniform system for registration and a permanent registry of all births and deaths, which occur in Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To insure that every birth, death, and fetal death occurring in this district is properly registered.
- 100% of the birth and death certificates will be received, checked for accuracy, recorded in the local electronic filing system/database; originals will be submitted to the State Vital Statistics Branch of DSHS once a week.
- Staff members will attend the annual Texas Vital Statistics conference held in December 2009 in Austin to learn the new policy changes.
- 100% of the required weekly, monthly, quarterly and annual reports will be submitted as required by the different governmental agencies.
- 100% of staff will be certified by attorney general on voluntary paternity procedures.
- 100% of birth records will be downloaded through (TER) State Electronic Registrar.
- 100% of death certificates will be inputted into (TER).
- 100% of medical amendments will be filed as per state status.
- 100% of Acknowledgement of Paternities will be completed and faxed to DSHS

EXPENDITURES (2912) VITAL STATISTICS

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel	158,232	160,928	170,076	170,076	174,519
Materials & Supplies	1,709	2,139	944	944	3,444
Contractual Services	59,495	66,820	64,505	64,505	65,878
Other Charges	57	18	-	-	-
Total	219,493	229,905	235,525	235,525	243,841

PERSONNEL POSITION LISTING (2912)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
29	12	80	20251	R25	CLERK II	22,901
29	12	98	20251	R25	CLERK II	24,799
29	12	159	20251	R25	CLERK II	23,840
29	12	2	20325	R33	DEPUTY REGISTRAR	43,529
COUNT			4		TOTAL	115,069

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 29 HEALTH DEPT
 12 VITAL STATISTICS

PERFORMANCE MEASURES (2912)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of FTE's – staff	6	6	6	6
<i>Outputs</i>				
Birth Certificates (New/FY)	6,182	6,200	6,139	6,200
Death Certificates (New/FY)	1,231	1,250	1,302	1,400
Fetal Death	38	40	35	39
Birth Certified Copies Issued	16,519	16,849	15,758	16,050
Death Certified Copies Issued	3,608	3,680	2,310	2,500
Efficiency Measures				
Number of Vital Statistics Transactions per FTE	5,032	5,132	4,517	4,638
Effectiveness Measures				
Percent of birth and death certificates filed within 30 days	100%	100%	100%	100%
Percent of rejection rate for certificates received at State office (Baseline: 1.5%)	1.0%	1.0%	1.0%	1.0%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS/ 61 FEDERAL
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV/ 02 HIV PREV ACTIVITIES /19 HOPWA II/ 07 MENTAL HEALTH PROJECT

MISSION

To provide anonymous and confidential HIV antibody testing for persons at risk for HIV infection; plan, develop, and deliver comprehensive case management to persons with HIV and their families; and, educate the community about HIV transmission and preventive measures.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the spread of HIV/STD infections in the HSDA (Health Service Delivery Area) of Jim Hogg, Starr, Webb, Zapata and Duval Counties through individual, group and community level education, counseling, testing, referral, and partner notification services.
- Provide “Standard” and “RAPID” HIV testing and counseling to high risk target populations.
- Facilitate systems of care by providing early intervention/case management services; developing a risk reduction plan to modify high risk behavior; providing referrals to subcontract providers and other health care providers for essential health and social services; and, provide rental payment assistance to eligible clients in need of housing.
- Track HIV Positive clients that are out of care and encourage return to care.
- Incorporate quality assurance practices to monitor progress of program goals, determine quality of services; and ensure ongoing quality improvement activities through compliance audits and client satisfaction surveys.
- Refer clients to STD Clinic for screening, treatment and follow-up of syphilis, chlamydia, and gonorrhea and assist with partner elicitation/notification.

EXPENDITURES (2914) STD CLINIC

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	33,767	33,648	35,213	35,213	35,980
Materials & Supplies	5,881	6,561	5,813	5,813	5,813
Contractual Services	36,227	35,450	35,457	35,457	33,018
Total	75,875	75,659	76,483	76,483	74,811

PERSONNEL POSITION LISTING (2914)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
29	14	46	20013	R27	CLERK III	23,548
COUNT			1		TOTAL	23,548

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS/ 61 FEDERAL
DIVISION NUMBER	4 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV/ 02 HIV PREV ACTIVITIES /19 HOPWA II/ 07 MENTAL HEALTH PROJECT

EXPENDITURES (6002) HIV PREVENTION

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	283,014	260,280	501,459	501,459	275,940
Materials & Supplies	26,816	11,578	31,158	31,158	6,829
Contractual Services	51,259	25,856	56,961	56,961	17,831
Total	361,089	297,714	589,578	589,578	300,600

PERSONNEL POSITION LISTING (6002)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
60	02	104	35032	R29	HEALTH EDUCATOR I (@20%)	5,344
60	02	30	35031	R32	HEALTH EDUCATOR II	32,391
60	02	45	35031	R32	HEALTH EDUCATOR II	36,291
60	02	105	35031	R32	HEALTH EDUCATOR II	35,541
60	02	50	20015	R35	ADMINISTRATIVE ASSISTANT II (@80%)	54,779
60	02	189	15046	R38	HEALTH EDUCATOR SUPERVISOR (@37%)	24,255
COUNT			6		TOTAL	188,601

EXPENDITURES (6019) HIV HOPWA

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Materials & Supplies	-	-	7,662	7,662	-
Contractual Services	72,781	54,822	118,887	118,887	81,652
Total	72,781	54,822	126,549	126,549	81,652

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS/ 61 FEDERAL
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV/ 02 HIV PREV ACTIVITIES /19 HOPWA II/ 07 MENTAL HEALTH PROJECT

EXPENDITURES (6020) HIV RYAN WHITE

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	181,783	186,211	323,924	323,924	198,991
Materials & Supplies	1,308	-	11,947	10,277	-
Contractual Services	304,335	199,316	395,796	397,466	179,330
Total	487,426	385,527	731,667	731,667	378,321

PERSONNEL POSITION LISTING (6020)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
60	20	47	30005	R34	CASEWORKER	37,105
60	20	50	30005	R34	CASEWORKER	46,845
60	20	188	30005	R34	CASEWORKER (@27%)	9,821
60	20	50	20015	R35	ADMINISTRATIVE ASSISTANT II (@20%)	13,695
60	20	189	15046	R38	HEALTH EDUCATOR SUPERVISOR (@42%)	27,533
COUNT			5		TOTAL	134,999

EXPENDITURES (6021) HIV HEALTH & SOCIAL SERVICES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	102,154	106,564	209,396	209,396	111,473
Materials & Supplies	10,598	-	3,700	3,700	-
Contractual Services	25,421	27,088	43,769	43,769	22,227
	138,173	133,652	256,865	256,865	133,700

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS/ 61 FEDERAL
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV/ 02 HIV PREV ACTIVITIES /19 HOPWA II/ 07 MENTAL HEALTH PROJECT

PERSONNEL POSITION LISTING (6021)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
60	21	19	20011	R28	CLERK IV	36,500
60	21	188	30005	R34	CASEWORKER (@73%)	26,554
60	21	189	15046	R38	HEALTH EDUCATOR SUPERVISOR (@21%)	13,766
COUNT			3		TOTAL	76,820

EXPENDITURES (6107) HIV MENTAL HEALTH PROJECT

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	-	-	246,693	246,693	255,274
Materials & Supplies	-	-	64,124	64,124	21,340
Contractual Services	-	-	189,183	189,183	110,148
Other Charges	-	-	-	-	113,238
	-	-	500,000	500,000	500,000

PERSONNEL POSITION LISTING (6107)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
61	07	524	20251	R25	CLERK II	19,147
61	07	150	35032	R29	HEALTH EDUCATOR I	23,715
61	07	189	30005	R34	CASEWORKER	32,954
61	07	197	30004	R36	PUBLIC HEALTH TECHNICIAN	38,085
61	07	191	15046	R38	HEALTH EDUCATOR SUPERVISOR	44,426
COUNT			5		TOTAL	158,327

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS/ 61 FEDERAL
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV/ 02 HIV PREV ACTIVITIES /19 HOPWA II/ 07 MENTAL HEALTH PROJECT

PERFORMANCE MEASURES (6020, 6021, 6002, 6019, 6401, 6501, 2914)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of FTE's – Health Educators (Prevention)	3	3	4	4
Number of FTE's – Case Managers (Ryan White/Mental Health)	3	3	4	4
Number of FTE's – Counselors (Mental Health)	0	0	2	2
Number of FTE's – Support Staff (LETS/Mental Health)	2	2	2	2
Number of FTE's - MOA (STD Clinic)	1	1	1	1
<i>Outputs</i>				
Number of clients receiving HOPWA (Short/Long Term)	24	24	17	20
Number of clients tested for HIV Prevention	1,200	1,200	1,250	1,200
Number of clients HIV Services (Ryan White/Mental Health)	199	180	215	300
Number of STD Clinic screenings	700	700	500	600
Number of Condoms Distributed	100,000	100,000	10,000	100,00
Efficiency Measures				
Number of clients tested per FTE's HIV Prevention	400	400	312	300
No. of clients receiving HIV services/ FTE's	66	66	53	53
No. of clients receiving STD clinic services/ clinic staff	700	700	500	500
Effectiveness Measures				
Percent of clients receiving HOPWA services	17%	17%	12%	15%
Percent of HIV clients testing positive vs. clients tested	1.5%	1.5%	3.0%	2.5%
Percent of HIV clients returning for post-test counseling	95%	95%	98%	98%
Percent of newly HIV infected clients enrolled in care	100%	100%	100%	100%
Percent of STD clients testing positive	43%	40%	15%	15%

- (a) SMART Sessions – are six 1-hour group sessions targeting Intravenous Drug Users in institutional settings in the community such as the Webb County Jail. The sessions focus on needle cleaning and needle negotiation skills.
- (b) PROMISE – Community PROMISE (Peers Reaching Out and Modeling Intervention Strategies) focuses on delivering role model stories developed from the real- life experiences of local community members to Intravenous Drug Users and Men who have sex with Men during field outreach contacts such as plazas, bars, night clubs, etc.
- (c) CRCS – Client Risk Counseling Services is an intensive and ongoing individual-level intervention that provides individualized prevention counseling, support, and referral services for HIV positive clients with multiple, complex problems and risk reduction needs. These sessions are conducted at the Health Department or client's homes.
- (d) STD Clinic- Sexually Transmitted Disease Clinic provides screening, testing and treatment for Chlamydia and Gonorrhea.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
	62 STATE FUNDED/65 LOCAL FUNDED/68 OTHER GRANTS
DIVISION NUMBER	21 MATERNITY/18 MCH/PRENATAL
	03 FAMILY PLANNING/00 CHIP PERINATE
	05 HEALTH INFO TECH/6800 WOMEN AND CHILDREN

MISSION

To improve the health of the Laredo area’s women of reproductive age, infants, children, adolescents, and their families through partnerships, contracts, and agreements with State, federal, and local agencies in both public and private sectors.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide comprehensive perinatal health care that include annual physical exams, pap smears, general prenatal and well health screening family planning, diet and nutrition preventive services and education.
- Provide well child services for routine prevention, wellness and developmental screening and health care including immunizations, dental care and social support.
- Provide diagnostic, clinical and social health care services to support primary care.
- Provide case management services which include counseling, health education and promotion to assure patients compliance and continuity of health care.
- Increase community awareness and education on the importance and benefits of folic acid, birth defects education, nutrition and diet for healthy birth outcomes and positive growth and development.
- Coordinate with other health department services to assure continuity of care and utilize referral network of established partnerships for follow-up services of health and social services.

EXPENDITURES (2921) MATERNAL & CHILD HEALTH

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Materials & Supplies	430	734	2	2	300
Contractual Services	45,347	34,511	60,105	70,105	35,002
Total	45,777	35,245	60,107	70,107	35,302

EXPENDITURES (6018) TITLE V PRENATAL SERVICES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	21,685	18,033	63,884	63,884	30,979
Contractual Services	5,927	6,028	9,717	9,717	7,007
Total	27,612	24,061	73,601	73,601	37,986

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS. 62 STATE FUNDED/65 LOCAL FUNDED/68 OTHER GRANTS
DIVISION NUMBER	21 MATERNITY/18 MCH/PRENATAL 03 FAMILY PLANNING/00 CHIP PERINATE 05 HEALTH INFO TECH/6800 WOMEN AND CHILDREN

PERSONNEL POSITION LISTING (6018)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
60	18	318	20251	R25	CLERK II	19,752
COUNT			1		TOTAL	19,752

EXPENDITURES (6203) TITLE X FAMILY PLANNING

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	35,798	63,387	173,851	143,371	71,121
Materials & Supplies	-	19,672	15,937	66,233	29,139
Contractual Services	8,617	5,442	43,603	43,603	-
Total	44,415	88,501	233,391	253,207	100,260

EXPENDITURES (6205) HEALTH INFORMATION TECH

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Materials & Supplies	-	-	5,781	5,781	-
Contractual Services	-	-	19,219	19,219	15,000
Total	-	-	25,000	25,000	15,000

EXPENDITURES (6500) CHIP PERINATE

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	28,391	3,747	23,647	23,647	-
Materials & Supplies	-	-	68	68	-
Contractual Services	30,000	-	44,719	44,719	22,065
Total	58,391	3,747	68,434	68,434	22,065

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS. 62 STATE FUNDED/65 LOCAL FUNDED/68 OTHER GRANTS
DIVISION NUMBER	21 MATERNITY/18 MCH/PRENATAL 03 FAMILY PLANNING/00 CHIP PERINATE 05 HEALTH INFO TECH/6800 WOMEN AND CHILDREN

PERSONNEL POSITION LISTING (6203)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
62	03	18	21302	R24	HEALTH AIDE	25,341
62	03	1	40078	R31	LICENSED VOCATIONAL NURSE II (@50%)	22,849
COUNT			2		TOTAL	48,190

PERFORMANCE MEASURES (2921, 6018, 6203, 6205, 6500)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Total number of providers (FTE's)	2	2	2	2
<i>Outputs</i>				
Number of clients (prenatal, family planning, well child)	1,336	1,151	1,192	1,192
Number of visits (prenatal, family planning, well child)	5154	3,468	3,512	3,512
Efficiency Measures				
Number of Visits / Number of providers (FTE's)	2,572	1,734	1,756	1,756
Effectiveness Measures				
Percent of repeat teen pregnancies	5%	5%	5%	4%
Percent of prenatals enrolled in 1 st trimester	50%	40%	45%	50%
Percent of infant deaths	0.24%	0.18%	0.22%	0.18%
Percent of low birth weight babies	0.15%	0.15%	0.15%	0.15%

Based on MCH Clinic teen and infant client caseload

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	61 FEDERAL FUNDED PROGRAMS
DIVISION NUMBER	04 NURSE FAMILY PARTNERSHIP

MISSION

To empower first-time mothers living in poverty to successfully improve their lives and those of their children with evidence-based nurse home visits and through community partnerships to build healthy families and strong communities.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve pregnancy outcomes by enrolling low-income, first-time mothers in the program and encouraging them to engage in preventive health practices such as early prenatal care; improved food choices, and reduce the use of cigarettes, alcohol, and illegal substances utilizing the Nurse Family Partnership Model and Guidelines.
- Maintain a caseload of no more than 25 active clients per home visiting nurse.
- Improve child health and development by helping parents provide responsible and competent care
- Improve family economic self-sufficiency and stability by helping parents develop a vision for their future, plan future pregnancies, continue their education, and find employment.
- Reduce the incidence of child abuse and neglect.
- Provide core educational sessions to clients and deliver the intervention with fidelity to the NFP Model
- Apply the NFP Visit Guidelines to the strengths and challenges of each family.
- Facilitate professional development for NHV’s through case conferences, team meetings, and field supervision
- Collect data as specified by the NFP National Service Office (NSO) and use NFP Reports to guide, assess and implement program objectives to enhance program quality and demonstrate program fidelity.
- Maintain a community support system for the program and promote program quality and sustainability during Community Advisory Board quarterly meetings.

EXPENDITURES (6104) NURSE-FAMILY PARTNERSHIP

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	443,311	484,217	1,002,095	1,002,095	538,133
Materials & Supplies	9,406	4,649	-	2,688	-
Contractual Services	65,951	31,205	81,056	78,368	22,290
Other Charges	-	4,246	51,798	51,798	-
Capital Outlay	-	1,595	-	-	-
Total	518,668	525,912	1,134,949	1,134,949	560,423

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	61 FEDERAL FUNDED PROGRAMS
DIVISION NUMBER	04 NURSE FAMILY PARTNERSHIP

PERSONNEL POSITION LISTING (6104)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
61	04	2	20013	R27	CLERK III	23,089
61	04	3	30024	R38	REGISTERED NURSE II	56,481
61	04	4	30024	R38	REGISTERED NURSE II	56,481
61	04	5	30024	R38	REGISTERED NURSE II	56,481
61	04	6	30024	R38	REGISTERED NURSE II	56,481
61	04	159	30024	R38	REGISTERED NURSE II	56,481
61	04	1	10125	R39	RN, NURSE SUPERVISOR	69,079
COUNT			7		TOTAL	374,573

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of FTE's – R.N.'s/R.N. Supervisor	4	5	6	6
Number of FTE's – Support Staff	1	1	1	1
<i>Outputs</i>				
Number of client referrals	146	125	500	500
Number of reports submitted	16	16	16	16
Efficiency Measures				
Number of clients actively enrolled	65	100	85	125
Number of clients visited per Nurse	16.25	25	25	25
Effectiveness Measures				
% of expected client caseload	100%	100%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	22 IMMUNIZATION & 06 IMMUNIZATION ACTION PLAN

MISSION

To prevent and control the transmission of vaccine-preventable diseases by providing immunizations at minimal cost and through the support and implementation of interventions aimed at increasing immunization rates

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce morbidity and mortality caused by vaccine preventable diseases in infants, children, adolescents and adults.
- Ensure that every child is appropriately and adequately vaccinated by the age of 24 months.
- Promote immunizations among the general adult population and make available immunization clinics during evenings, weekends and at outreach settings to better address the public’s needs.
- Ensure that ImmTrac (State immunization registry) data is complete, current, and accurate; provide technical assistance to current ImmTrac provider users.
- Promote the concept of the “medical home” to parents attending the immunization clinic in order to encourage routine medical check-ups in infants, children and adolescents in compliance with DSHS recommendations.
- Maintain inventory of wasted, expired or unaccounted vaccines and ensure these do not exceed 5% of the monthly total number of vaccines.
- Conduct 100% child-care facility, Head Start center, and public/private school assessments as per DSHS guidelines.
- Collaborate with local WIC program for assessment of children’s immunization status and referrals for vaccinations.
- Provide educational opportunities (TA, trainings, updates) to public and private healthcare to ensure awareness of immunization standards of practice and make available the latest recommendations on vaccines.
- Conduct compliance audits on all providers currently enrolled in the TVFC (Texas Vaccine for Children Program).
- Investigate and document 90% of reportable suspected vaccine-preventable disease cases within 30 days of notification in accordance with DSHS guidelines.

EXPENDITURES (2922) IMMUNIZATION

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	156,592	161,453	168,337	168,337	172,258
Materials & Supplies	50,215	44,821	62,998	63,048	58,565
Contractual Services	15,905	11,172	25,582	25,832	20,966
Other Charges	216	-	-	-	-
Total	222,928	217,446	256,917	257,217	251,789

PERSONNEL POSITION LISTING (2922)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
29	22	52	20251	R25	CLERK II	28,929
29	22	67	20251	R25	CLERK II	28,220
29	22	81	30024	R38	REGISTERED NURSE II	61,633
COUNT			3		TOTAL	118,781

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	22 IMMUNIZATION & 06 IMMUNIZATION ACTION PLAN

EXPENDITURES IMMUNIZATION (6006)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	367,796	249,878	659,490	659,490	289,864
Materials & Supplies	51,166	22,376	11,237	11,237	-
Contractual Services	38,976	41,201	8,656	8,656	7,316
Other Charges	-	-	53,849	53,849	105,078
Total	457,938	313,455	733,232	733,232	402,258

PERSONNEL POSITION LISTING (6006)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
60	06	1	20012	R23	COMMUNITY SERVICE AIDE	17,916
60	06	147	20252	R24	CLERK-TYPIST	32,641
60	06	150	20252	R24	CLERK-TYPIST	18,083
60	06	148	35032	R29	HEALTH EDUCATOR I	24,424
60	06	149	35032	R29	HEALTH EDUCATOR I	24,424
60	06	3	10125	R39	RN, NURSE SUPERVISOR	74,189
COUNT			6		TOTAL	191,677

EXPENDITURES (6600) LISD/UISD HEP B VACCINE

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Materials & Supplies	-	13,798	14,230	14,230	14,230
Contractual Services	-	-	1,520	1,520	1,520
Total	-	13,798	15,750	15,750	15,750

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	22 IMMUNIZATION & 06 IMMUNIZATION ACTION PLAN

PERFORMANCE MEASURES (2922, 6006)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
Inputs				
Number of FTE's – R.N./L.V.N./Contract R.N.'s	2.5	2.5	3	3
Number of FTE's – Support Staff	6	6	7	7
Outputs				
Number of state immunization assessment reports*	60	60	60	60
Individuals immunized**	33,959	34,638	35,331	36,038
Immunizations administered**	57,732	58,887	60,064	61,265
No. of day care centers & registered homes audited	29	23	24	25
Rabies vaccine series initiated	13	14	14	14
Efficiency Measures				
Number of immunizations administered per FTE	23,092	23,554	20,021	20,422
Effectiveness Measures				
% of 2 year olds in compliance with immunizations	100%	100%	100%	100%

Note: Numbers projected are based on a 2% increase. Efficiency measures were divided by the total number of FTE's (nursing staff).
 **These totals include vaccinations for Hepatitis B (LISD/UISD employees) and Pneumococcal and Influenza vaccines for adults.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	23 TUBERCULOSIS & 05 TB ELIMINATION 03 TB FEDERAL

MISSION

To identify and treat all persons with active tuberculosis; to identify and treat infected contacts of persons with active tuberculosis; and to identify other persons with latent tuberculosis infection so that they can be evaluated and treated in order to reduce the incidence of tuberculosis.

OBJECTIVES AND PLANNED ACCOMPLISHMENTS

- To reduce the prevalence and incidence of tuberculosis in the Laredo area and Nuevo Laredo, Mexico.
- Provide screenings, testing, contact investigations and case management as per State and Federal recommendations and clinical protocols.
- Administer DOT (Directly Observed Therapy) to active TB clients and DOPT (Directly Observed Preventive Therapy) client contacts.
- 90% of those individuals less than 15 years of age with positive skin tests will complete six months of INH chemoprophylaxis.
- 70% of the estimated tuberculosis cases will have a negative sputum culture within three (3) months of initiation of chemoprophylaxis.
- 90% of the contacts of tuberculosis patients will be screened within fourteen (14) days of identification

EXPENDITURES (2923) TB ELIMINATION

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	73,505	73,245	76,072	76,072	77,675
Materials & Supplies	4,864	2,790	7,645	7,962	6,568
Contractual Services	38,126	45,286	66,062	66,062	63,450
Total	116,495	121,321	149,779	150,096	147,693

PERSONNEL POSITION LISTING (2923)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
29	23	165	20251	R25	CLERK II	33,205
29	23	2	42366	R30	X-RAY TECHNICIAN	20,695
COUNT			2		TOTAL	53,900

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	23 TUBERCULOSIS & 05 TB ELIMINATION 03 TB FEDERAL

EXPENDITURES (6005) TB ELIMINATION

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	166,333	211,346	377,300	377,300	208,350
Materials & Supplies	3,156	7,415	-	-	-
Contractual Services	29,810	11,818	243	243	951
Other Charges	-	2,538	71,970	71,970	25,964
Total	199,299	233,117	449,513	449,513	235,265

PERSONNEL POSITION LISTING (6005)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
60	05	77	20012	R23	COMMUNITY SERVICE AIDE	17,228
60	05	113	30024	R38	REGISTERED NURSE II	54,792
60	05	33	10125	R39	RN, NURSE SUPERVISOR (@90%)	71,801
			3		TOTAL	143,820

EXPENDITURES (6003) TB FEDERAL

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	131,387	125,903	188,859	188,859	117,317
Materials & Supplies	356	-	-	-	2,556
Contractual Services	15,188	5,972	48,148	48,148	2,451
Other Charges	-	1,819	22,646	22,646	-
Total	146,931	133,694	259,653	259,653	122,324

PERSONNEL POSITION LISTING (6003)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
60	03	10	20254	R28	MEDICAL OFFICE ASSISTANT (@50%)	12,212
60	03	11	20254	R28	MEDICAL OFFICE ASSISTANT	23,089
60	03	14	41104	R31	MEDICAL TECHNICIAN	36,062
60	03	33	10125	R39	RN, NURSE SUPERVISOR (@10%)	7,978
COUNT			4		TOTAL	79,341

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	23 TUBERCULOSIS & 05 TB ELIMINATION 03 TB FEDERAL

PERFORMANCE MEASURES (2923, 6005)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of FTE's - RN/LVN	1.95	1.9	1.9	2
Number of FTE's - CSA	1	1	1	2
Number of FTE's - Support Staff	1	1	1	2
<i>Outputs</i>				
Number of cases (by Calendar Year)	30	32	25	26
Number of Persons on Directly Observed Therapy (DOT) & Preventive Therapy (DOPT)	95	90	65	60
Number of screenings	25,563	25,658	16,300	15,000
Efficiency Measures				
Average cost per client served	7.29	6.83	9.61	10.00
Effectiveness Measure				
Case Rate (per 100,000 population)	11.5	11.7	11.0	10.5
% of cases on Directly Observed Therapy	100%	100%	100%	100%

PERFORMANCE MEASURES (6003)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of FTE's	3.05	2.60	2.60	4
<i>Outputs</i>				
Number of Persons on Directly Observed Therapy (DOT)/Directly Observed Preventive Therapy (DOPT)	64	55	35	40
Number of Multiple Drug Resistant (MDR)	5	5	4	4
Number of TB Binational Medical Review Meetings	4	4	4	4
Effectiveness Measures				
Percent of MDR completing 1 yr of continuous therapy	60%	50%	100%	75%
Percent of MDR still on treatment	80%	75%	75%	75%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	24 ADULT HEALTH & 04 PRIMARY CARE/COPH

MISSION

To provide comprehensive preventive care, health promotion and chronic disease intervention services to eligible families at risk of leading acute and chronic diseases especially: diabetes, hypertension, heart disease, cancer, obesity and respiratory illnesses as well establish and promote wellness and provide screening services for general well health targeting the healthy people objectives 2010.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve quality of life and increase life expectancy through health risk assessment and screening, health education and counseling, patient care compliance on nutrition, diet, diabetes and hypertension therapy and treatment protocols.
- Persons seeking services at the *La Familia* are screened and those identified with diabetes, hypertension, heart disease and/or cancer will be enrolled in the Primary Health Care (PHC) Program.
- Provide wellness exams and preventive health care services for up to 680 patients annually.
- Prescriptions vouchers will be issued to PHC eligible clients (maximum of \$50.00 per month per client) as per availability of funds.
- 75% of the diabetic clients will improve compliance with prescribed treatment protocol of at least FBS<110mg/Dl and Hgb A, C<6.5; due to changes in values of new standards.
- 90% of *La Familia* Clinic hypertensive clients will have a diastolic blood pressure of <70mm/Hg.
- 90% of clients will be screened utilizing a coronary risk profile by MD as per protocol.
- Percent of clients maintaining diabetic control will increase by 5%.
- Percent of clients maintaining hypertension control will increase by 5%.

EXPENDITURES (2924) ADULT HEALTH (LA FAMILIA)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	35,675	36,755	38,473	38,473	39,312
Materials & Supplies	2,020	935	2,676	2,676	2,000
Contractual Services	5,521	4,861	10,277	10,277	7,470
Total	43,216	42,551	51,426	51,426	48,782

PERSONNEL POSITION LISTING (2924)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
29	24	153	20252	R24	CLERK-TYPIST	26,176
COUNT			1		TOTAL	26,176

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	24 ADULT HEALTH & 04 PRIMARY CARE/COPH

EXPENDITURES (6004) PRIMARY HEALTH CARE

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	107,528	92,689	221,840	221,840	116,015
Materials & Supplies	8,999	3,224	2,900	2,900	415
Contractual Services	81,888	70,657	106,169	106,169	42,741
Other Charges	-	-	8,744	8,744	20,038
Total	198,415	166,570	339,653	339,653	179,209

PERSONNEL POSITION LISTING (6004)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
60	04	113	20254	R28	MEDICAL OFFICE ASSISTANT	23,089
60	04	112	40079	R33	LICENSED VOCATIONAL NURSE III	57,524
COUNT			2		TOTAL	80,613

PERFORMANCE MEASURES (2924, 6004)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of Contract Physicians	6	6	6	6
Number of FTE's – LVN	1	1	1	1
Number of FTE's - FNP			1	1
Number of FTE's – RN	0	0	0	0
Number of FTE's - MOA	1	1	1	1
<i>Outputs</i>				
Number of clients	736	722	795	795
Number of visits	35,04	3,047	3,400	3,400
Number of prescription vouchers issued	239	344	260	260
Number of MAP Applications	680	610	668	668
<i>Efficiency Measures</i>				
Number of clients per FTE	368	361	265	265
<i>Effectiveness Measures</i>				
Percent of clients maintaining control	75%	80%	80%	80%
Percent of clients maintaining hypertension control	75%	80%	80%	80%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	64 UTHSCSA / 16 M&CH-DENTAL 02 DENTAL SCHOOL

MISSION

To provide high quality, cost-effective dental health services to indigent children ages 4 to 18 years of age and their families who otherwise have no access to dental care.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve the overall health of children between 4 and 18 years of age through diagnostic, therapeutic, preventive, and educational dental services.
- To provide uninsured adults dental health care services who would otherwise have no access to dental care.
- The Dental Clinic staff will provide preventive and treatment services for children ages 4 to 18 and their families.
- Mouth guards will be fabricated for local school athletes.
- 100% of the children will receive oral hygiene instructions from the Dental Clinic staff.
- The Dental Clinic staff will perform pit and fissure sealants.
- Eligible adults will be receive initial oral examinations, and needed basic dental services as per approved fee schedule.

EXPENDITURES (6016) TITLE V DENTAL

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Contractual Services	70,000	45,000	150,000	150,000	75,000
Total	70,000	45,000	150,000	150,000	75,000

PERFORMANCE MEASURES (6016)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of Dentists	4	4	4	4
Number of Dental Assistants / MOA	1	1	1	1
<i>Outputs</i>				
Number of Dental Visits	504	372	364	364
Number of Clients (Unduplicated)	248	263	285	285
Efficiency Measures				
Number of Visits per Dentist	126	93	91	91
Number of Visits per Dental Assistant	50	37	36	36
Effectiveness Measures				
Percent of patients that kept appointment	94%	95%	95%	95%
Number of preventive procedures per patient	10	10	10	10

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT
DIVISION NUMBER	26 LABORATORY

MISSION

To provide accurate clinical and environmental testing in support of the department’s various services and those of other local agencies.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide high quality clinical laboratory testing in an accurate and timely manner to assist physicians in the diagnosis, prevention, and treatment of clinic patients.
- To provide high quality care by trained, professional staff and ensure adherence to and compliance with State and Federal health related regulations, statues, policies, and laws.
- The laboratory will perform diagnostic tests on specimens as per laboratory protocols.
- The laboratory will maintain a proficiency average score of 98% on the four areas of testing.
- The laboratory will maintain a score of 100% on its water bacteriology proficiency survey.
- The laboratory will maintain its efficiency by keeping the turnaround time to 15 minutes on all “STAT” lab tests.
- The laboratory will maintain and pass all Clinical Laboratory Improvement Amendments (CLIA) regulations so as to maintain its current laboratory certification.
- The laboratory will reduce the number of unsatisfactory results by reviewing all lab requisitions and specimen containers thoroughly before in-house testing or for testing at a reference lab.
- The laboratory will maintain and pass all Texas Commission on Environmental Quality water bacteriology regulations so as to maintain its current license as a certified laboratory for bacteriological analysis of public drinking water.
- QA Plan will be reviewed and revised at least annually to include identified gaps in tracking of identified problems until resolved.
- The laboratory will complete all requirements needed to perform as an LRN Testing Lab (BT Level B Lab)
- Credentialing of all licensed staff will continue to be monitored by Lab Chief to ascertain maintenance of licensure/certification, CPR, Insurance, CEU’s.
- QA process will continue to expand encompassing all programs needs i.e., developing/revising new policies, job descriptions, flow analysis, time studies, etc.
- The laboratory will reduce expenditures by 37% on reference laboratory testing by providing more in house testing.
- The laboratory will increase revenues by 37% by providing more in-house testing.

EXPENDITURES (2926) LABORATORY

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	320,933	345,979	411,348	411,348	421,519
Materials & Supplies	83,252	79,177	93,143	93,143	92,900
Contractual Services	246,586	233,476	270,539	270,539	286,443
Other Charges	41	-	-	-	-
Capital Outlay	61,246	1,454	-	-	-
Total	712,058	660,086	775,030	775,030	800,862

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT
DIVISION NUMBER	26 LABORATORY

PERSONNEL POSITION LISTING (2926)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
29	26	15	20251	R25	CLERK II	21,566
29	26	1	41105	R28	PHLEBOTOMIST	38,106
29	26	20	41110	R29	PHARMACY TECHNICIAN	43,425
29	26	2	41104	R31	MEDICAL TECHNICIAN	31,161
29	26	10	41104	R31	MEDICAL TECHNICIAN	52,310
29	26	15	41222	R33	SENIOR MEDICAL TECHNOLOGIST	32,871
29	26	2	16013	R39	LABORATORY MANAGER	70,643
COUNT			7		TOTAL	290,081

PERFORMANCE MEASURES (2926)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
Inputs				
Number of FTE'S	5	6	6	6
Number of FTE'S Admin Support *	1	1	1	2
Outputs				
CBC's	6,440	6,762	7,384	7,753
Chemistries	0	28,145	8,809	9,249
Urinalysis/Test	11,736	12,323	11,005	11,555
Pregnancy/Test	811	1,046	1,935	2,032
Urine Culture/Test	652	716	611	642
Syphilis Serology/Test	2,979	3,128	3,354	3,522
Glucose Screen/Test	1,825	1,919	2,138	2,245
Water Bacteriology/Test	9,910	10,406	10,998	11,548
IFOB T	1,282	1,346	1,129	1,185
Phlebotomy	14,488	14,500	33,810	35,501
Food Microbiology	6	300	85	89
Total Tests Performed	50,144	80,622	81,258	85,321
Efficiency Measures				
Total Number of tests performed per FTE	10,029	11,517	11,608	11,665
Effectiveness Measures				
Lab Proficiency survey results	100	100	85	100

* One administrative support FTE (Clerk II) remains unfilled since November 2008.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/ 60 OFFICE OF BORDER HLTH 61 FEDERAL FUNDED/68 OTHER GRANTS
DIVISION NUMBER	27 PERSONAL HEALTH SERVICES / 12 OBH BORDER HLTH. /06 1115 WAIVER/00 WOMEN AND CHILD PROGRAM

MISSION

To provide administrative support services to clinical staff to prevent disease and improve the health status of the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure compliance with all applicable federal and state laws, rules, regulations, standards, and guidelines in effect on the beginning date of each State and Federal grant award including, but not limited to, Health Safety Code, Texas Administrative Code (TAC), Standard for Public Health Clinic Services and Standards of Performance and Care for specific service areas.
- Ensure quality control measures are maintained, updated and adhered to through compliance self-audits; ensure privacy policies are implemented and in compliance with State & Federal guidelines.
- Participate in the collaborative efforts with local, state and federal entities for promoting health, preventing disease and building a healthy community.
- Coordinate and participate in staffing of nursing component in emergency shelters.
- Monitor staff and assure charts are properly documented.
- Attend all required meetings in order to prepare for successful Health Fairs.

EXPENDITURES (2927) PREVENTIVE HEALTH SERVICES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	50,792	52,330	54,693	54,693	55,967
Materials & Supplies	5,490	2,041	6,540	6,540	5,956
Contractual Services	4,432	4,610	6,264	6,264	5,319
Total	60,714	58,981	67,497	67,497	67,242

PERSONNEL POSITION LISTING (2927)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
29	27	77	21821	R27	SECRETARY	38,982
COUNT			1		TOTAL	38,982

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/ 60 OFFICE OF BORDER HLTH/ 61 FEDERAL FUNDED/68 OTHER GRANTS
DIVISION NUMBER	27 PERSONAL HEALTH SERVICES / 12 OBH BORDER HLTH. /06 1115 WAIVER/00 WOMEN AND CHILD PROGRAM

EXPENDITURES (6012) OBH HEALTHY BORDER

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Materials & Supplies	-	872	2,264	2,264	-
Contractual Services	4,200	5,881	7,036	7,036	4,400
Total	4,200	6,753	9,300	9,300	4,400

EXPENDITURES (6106) 1115 WAIVER

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	-	168,492	176,134	178,699	562,987
Materials & Supplies	-	42,011	131,594	131,594	69,082
Contractual Services	6,225	196,597	232,225	232,225	68,331
Other Charges	-	-	752,934	752,934	-
Capital Outlay	-	10,548	-	-	-
Total	6,225	417,648	1,292,887	1,295,452	700,400

PERSONNEL POSITION LISTING (6106)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
61	06	521	20251	R25	CLERK II	18,980
61	06	516	70189	R28	BUILDING MAINTENANCE MECHANIC	23,089
61	06	10	20254	R28	MEDICAL OFFICE ASSISTANT (@50%)	12,212
61	06	114	20254	R28	MEDICAL OFFICE ASSISTANT	23,089
61	06	107	35032	R29	HEALTH EDUCATOR I	26,176
61	06	122	40078	R31	LICENSED VOCATIONAL NURSE II	26,906
61	06	3	30005	R34	CASEWORKER	41,109
61	06	106	41806	R36	SANITARIAN III	41,819
61	06	6	35029	R39	NETWORK SYSTEMS MANAGER	47,971
61	06	1	30030	R40	RN, NURSE PRACTITIONER SUPVR.	88,288
COUNT			10		TOTAL	349,639

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/ 60 OFFICE OF BORDER HLTH/ 61 FEDERAL FUNDED/68 OTHER GRANTS
DIVISION NUMBER	27 PERSONAL HEALTH SERVICES / 12 OBH BORDER HLTH. /06 1115 WAIVER/00 WOMEN AND CHILD PROGRAM

PERFORMANCE MEASURES (2927) (6106)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of FTE's – Physician Assistant	1	1	1	1
Number of FTE's – Support Staff	1	1	5	5
<i>Outputs</i>				
Number of employees supervised	10	10	6	6
Number of Binational Council Meetings	12	12	10	12
Number of physicians under contract for division clinics	10	10	10	10
Efficiency Measures				
Total employees supervised per FTE	10	10	13	13
Total number of provider contracts monitored / FTE	13	13	10	10
Effectiveness Measures				
% of employees supervised	100%	100%	100%	100%
% of Binational Council Meetings coordinated	100%	100%	100%	100%
% of TB Binational Medical Review Meetings conducted	100%	100%	100%	100%

EXPENDITURES (6800) WOMEN & CHILDREN

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Materials & Supplies	45,280	5,118	24,943	74,098	19,155
Contractual Services	70,515	10,748	35,826	35,826	30,000
Other Charges	146,042	273,264	325,448	325,448	330,000
Total	261,837	289,130	386,217	435,372	379,155

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/62 TCEQ/61 FEDERAL FUNDED
DIVISION NUMBER	30 HEALTH PROTECTIVE SERVICES 01 TCEQ/05 FOOD INSPECTION INNOVATION

MISSION

To facilitate coordinated surveillance, inspections, education, complaint investigations, and enforcement of local, state, and federal regulations in order to maintain and improve environmental health, prevent transmission of food and water borne diseases, conduct vector control and promote safety in our community.

OBJECTIVES & PLANNED ACCOPMLISHMENTS

- Conserve and enhance the good quality of the environment.
- Prevent adverse consequences on the health and well being of residents.
- Develop and maintain an alert system on air containments
- Maintain good food and environmental sanitation and health.
- Assure sanitary and portable water system exists to protect the health of the community.
- Monitor the environment to protect the public health and assure that a reporting system exists to intervene.
- Prevent adverse consequences on the health and well being of residents.
- Develop and sustain a professional and well-trained team to conduct food sanitation and environmental quality.
- Conduct air monitoring and evaluate its impact on health.
- Conduct food inspections of local establishments.
- Conduct training and licensing of 100% of food handlers and food managers to assure food safety management to prevent food borne diseases.
- Establish a network for surveillance and disease control of food and water borne diseases as well vector control.
- Coordinate and implement environmental health monitoring as well surveillance and disease detection to ensure a healthy environment with no impact on health.
- License staff and provide adequate training to ensure qualified personnel.
- Conduct citywide educational and promotional activities to assure food sanitation and vector control prevention.
- Assure that all city and county functions that may have an environmental and sanitation health impact are trained and certified and/or licensed.
- Develop new and creative systems to assure adequate management of food handling training for the community.

EXPENDITURES (2930) HEALTH PROTECTIVE SERVICES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	514,451	550,790	595,740	595,740	662,660
Materials & Supplies	24,934	29,770	35,194	35,194	26,574
Contractual Services	70,688	70,958	54,770	54,770	57,161
Total	610,073	651,518	685,704	685,704	746,395

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/62 TCEQ/61 FEDERAL FUNDED
DIVISION NUMBER	30 HEALTH PROTECTIVE SERVICES 01 TCEQ/05 FOOD INSPECTION INNOVATION

PERSONNEL POSITION LISTING (2930)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
29	30	16	20251	R25	CLERK II	35,979
29	30	1	41803	R29	SANITATION INSPECTOR I	28,322
29	30	4	41807	R31	SANITATION INSPECTOR II	34,099
29	30	6	41807	R31	SANITATION INSPECTOR II	37,645
29	30	7	41801	R33	SANITARIAN I	32,264
29	30	13	41801	R33	SANITARIAN I	30,806
29	30	1	41808	R34	SANITARIAN II	42,296
29	30	3	41808	R34	SANITARIAN II	34,475
29	30	18	41808	R34	SANITARIAN II	38,750
29	30	19	41808	R34	SANITARIAN II	32,954
29	30	2	41806	R36	SANITARIAN III	40,773
29	30	1	10237	R40	CHIEF OF ENVIRONMENTAL HLTH SV (@85%)	52,601
29	30	5	41807	R31	SANITATION INSPECTOR II (UNFUNDED)	-
COUNT			13		TOTAL	440,963

EXPENDITURES (6201) TCEQ

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	57,895	-	-	-	-
Materials & Supplies	2,325	-	-	-	-
Contractual Services	2,042	-	-	-	-
Total	62,262	-	-	-	-

FUND NUMBER

226 HEALTH DEPT

DEPARTMENT NUMBER

29 HEALTH DEPT/62 TCEQ/61 FEDERAL FUNDED

DIVISION NUMBER

30 HEALTH PROTECTIVE SERVICES

01 TCEQ/05 FOOD INSPECTION INNOVATION

PERFORMANCE MEASURES (2930, 6201)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
Inputs				
Number of FTE's - Sanitarians	6.0	3.0	6.0	6.0
Number of FTE's – Sanitarians / Air Quality Monitoring	1.5	0	0	0
Number of FTE's – Sanitarian Inspectors	3	3	3	3
Outputs				
Number of active food establishments	1,748	1,964	2,153	2,261
Number of temporary food establishments	550	578	600	625
Number of food establishments supervised	2,298	2,344	2,753	2,886
City food licenses issued* ¹	1,236	N/A	2,834	3,116
Meat market permits issued	41	46	50	53
Mobile vendor permits issued	83	111	139	146
Restaurant inspections	3,848	3,492	5,382	5,653
Grocery store inspections	815	1,140	1,756	1,844
Day care inspections	373	300	360	396
Number of inspections for Non-smoking compliance	5,043	4,041	5,743	6,049
Swimming pool inspections	105	137	144	151
Water samples	373	346	370	396
Complaint investigations	603	662	728	743
Public restroom inspections* ²	31	42	55	70
Premises inspected* ³	5,114	4,774	5,013	5,265
Number of food handler classes	160	100	115	132
Food handlers trained	6,705	5,010	5,100	5,610
Food services managers trained	83	54	80	120
Mosquito control: # of acres	21,353	20,272	25,340	27,874
Number of citations issued	123	176	322	355
Complaint corrections without citations	298	309	448	515
Efficiency Measures				
No. of food establishment inspections per FTE - sanitarian	841	1,347	957	1,008
No. of food establishments per FTE - sanitarian	383	781.3	459	481
No. of complaint investigations per FTE – sanitation inspector	201	221	243	248
No. of premise inspections per FTE – sanitation inspector	1,705	1,591	1,671	1,754
Effectiveness Measures				
Annualized food establishment inspection frequency	2.89	2.06	2.67	2.68
% of corrections gained from premise inspections	49	47	62	69
% of complaints/violators issued citations	20	26.5	44	48
Complaint inspection frequency	8.48	7.2	6.88	7.08

*¹Ordinance revised exempt establishments are now required to obtain a City Food license.*²All public restrooms connected with food establishments are already inspected with a number of active food establishments.*³ Premises inspected are based on maps for operation clean-up dictated by Code Enforcement

FUND NUMBER
 DEPARTMENT NUMBER
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226 HEALTH DEPT
 29 HEALTH DEPT/62 TCEQ/61 FEDERAL FUNDED
 30 HEALTH PROTECTIVE SERVICES
 01 TCEQ/05 FOOD INSPECTION INNOVATION

EXPENDITURES (6105) FOOD INSPECTION INNOVATION

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	71,252	102,874	185,503	185,503	-
Materials & Supplies	1,637	7,727	4,673	4,673	-
Contractual Services	5,104	13,367	13,857	13,857	-
Capital Outlay	-	13,573	-	-	-
Total	77,993	137,541	204,033	204,033	-

PERFORMANCE MEASURES (6105)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of FTE's -Sanitarian III	1	1	1	NA
Number of FTE's -Public Health Technician	1	1	1	NA
<i>Outputs</i>				
Number of warehouse inspection lectures	1	2	5	NA
Number of warehouse inspections	417	459	318	NA
Number of in-service lectures	3	4	5	NA
Number of food establishment complaint inspections	63	65	189	NA
Number of citations issued	2	3	26	NA
Pounds of food confiscated	10	12	211,128	NA
Number of documents translated into Spanish	5	2	4	NA
Efficiency Measures				
Number of warehouse inspections per FTE's	209	230	94.5	NA
Number of food establishment inspections per FTE's	32	33	210	NA
Effectiveness Measures				
Compliances % of warehouse inspections conducted	81	85	100%	NA
Compliances % of food establishment inspections conducted	100%	100%	100%	NA
Complaint inspection frequency	7.8	7.5	42.85%	NA

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT
DIVISION NUMBER	31 ANIMAL CONTROL/32ANIMAL SHELTER

MISSION

To promote responsible pet ownership, prevent the spread of animal borne diseases and protect the public by providing anti-rabies vaccinations; perform rabies control investigations; make accessible mandatory spay or neutering services; and, provide a temporary shelter for stray, unwanted or homeless animals in compliance with local, state, and federal laws and ordinances.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Comply with State, federal and local animal related laws; enforce City of Laredo animal –related ordinances To protect the community from animal related and zoonotic diseases and conditions.
- Provide effective Animal Control Services to protect the public from roaming/vicious animals and diseases spread by same.
- Provide at least monthly anti-rabies vaccinations clinics in coordination with local veterinarians.
- Reduce the number of unwanted animals in the community by promoting sterilization of all pets thereby reducing the number of pets euthanized.
- Investigate 100% of all reported animal biting incidents within 24 hours of receiving the report; investigate 100% of reported emergency bee calls and remove/destroy 100% of those swarms on public property which pose a threat to the public safety.
- Provide temporary shelter for stray and unwanted animals, maintain vigorous program to reunite stray pets with owners and have vigorous adoption program in place.
- Hire, train and certify a staff of animal control officers and shelter staff to carry out the goal and objectives.
- Provide an ACO on-call 24/7, to assist Law Enforcement and rescue injured or vicious animals.
- Assist with Information and animal control services for natural disaster evacuees seeking shelter in the Laredo area.
- Provide public with presentations to local schools, nursing homes and civic groups to increase awareness on animal-related issues, pet ownership and care and pet overpopulation.

EXPENDITURES (2931) ANIMAL CONTROL

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	572,155	613,834	637,020	637,020	694,220
Materials & Supplies	85,780	76,917	106,298	76,298	84,142
Contractual Services	157,649	85,515	103,999	103,999	115,342
Total	815,584	776,266	847,317	817,317	893,704

FUND NUMBER	226 HEALTH
DEPARTMENT NUMBER	29 HEALTH DEPT
DIVISION NUMBER	31 ANIMAL CONTROL/32 ANIMAL SHELTER

PERSONNEL POSITION LISTING (2931)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
29	31	10	20251	R25	CLERK II	19,752
29	31	8	50366	R29	ANIMAL CONTROL OFFICER I	24,424
29	31	9	50366	R29	ANIMAL CONTROL OFFICER I	24,424
29	31	11	50366	R29	ANIMAL CONTROL OFFICER I	23,715
29	31	12	50366	R29	ANIMAL CONTROL OFFICER I	26,718
29	31	13	50366	R29	ANIMAL CONTROL OFFICER I	26,176
29	31	17	50366	R29	ANIMAL CONTROL OFFICER I	26,176
29	31	19	50366	R29	ANIMAL CONTROL OFFICER I	30,785
29	31	20	50366	R29	ANIMAL CONTROL OFFICER I	24,424
29	31	21	50366	R29	ANIMAL CONTROL OFFICER I	26,176
29	31	22	50366	R29	ANIMAL CONTROL OFFICER I	24,424
29	31	1	50206	R31	ANIMAL CONTROL OFFICER II	28,282
29	31	8	50206	R31	ANIMAL CONTROL OFFICER II	26,906
29	31	15	50203	R33	ANIMAL CONTROL OFFICER III	39,566
29	31	1	50204	R35	ANIMAL CONTROL PROGRAM SUPVR.	62,822
COUNT			15		TOTAL	434,767

EXPENDITURES (2932) ANIMAL SHELTER

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	337,556	247,979	346,081	346,081	374,843
Materials & Supplies	136,267	145,567	202,961	213,995	179,623
Contractual Services	336,484	198,157	407,278	396,244	253,731
Other Charges	-	9,296	-	-	-
Total	810,307	600,999	956,320	956,320	808,197

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT
DIVISION NUMBER	31 ANIMAL CONTROL/32 ANIMAL SHELTER

PERSONNEL POSITION LISTING (2932)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
29	32	5	20251	R25	CLERK II	19,752
29	32	6	82206	R27	KENNEL WORKER	22,421
29	32	7	82206	R27	KENNEL WORKER	21,128
29	32	8	82206	R27	KENNEL WORKER	21,983
29	32	9	82206	R27	KENNEL WORKER	21,128
29	32	10	82206	R27	KENNEL WORKER	21,128
29	32	4	40258	R28	DISPATCHER	23,527
29	32	2	50366	R29	ANIMAL CONTROL OFFICER I	23,715
29	32	3	50366	R29	ANIMAL CONTROL OFFICER I	23,715
29	32	1	50206	R31	ANIMAL CONTROL OFFICER II	33,851
COUNT			10		TOTAL	232,349

PERFORMANCE MEASURES (2931, 2932)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of Supervisors, ACES & LACF (Cedar)	1	1	1	1
No. of Assistant to the Supervisor, ACO III	1	1	1	1
No. of ACO's @ Animal Care & Enforcement (Cedar)	9	8	11	12
No. of Dispatchers @ Animal Care & Enforcement (Cedar)	1	1	1	1
No. of Clerks @ Animal Care & Enforcement (Cedar)	1	0	0	0
No. of ACO's @ LACF	2	4	3	3
No. of Clerks @ LACF	2	2	2	2
No. of Data entry Clerk @ LACF (Temp)	0	0	1	1
No. of Kennel Workers @ LACF	4	4	5	5
Contract Veterinarian	1	1	4	4

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 29 HEALTH DEPT
 31 ANIMAL CONTROL/32 ANIMAL SHELTER

PERFORMANCE MEASURES - CONTINUED

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Outputs				
Number of animals vaccinated against rabies	998	1,200	1,250	1,262
No. of Bites & Exposures	384	321	430	434
No. of Specimens sent to State Lab	187	223	360	364
No. of positive Rabies Specimens	2	3	15	15
No. of Incident Calls/Work orders (Resolved – less calls)	13,831	14,664	12,200	12,500
No. of Incidents thru 311 (not included in # Incident Calls)	2,304	3,156	4,270	4,500
No. of animals taken to LACF	6,331	6,985	5,441	5,604
No. of cruelty cases investigated	443	452	506	521
No. of Citations Issues (1)	497	553	560	580
No. of Permits Issued (2)	56	30	34	34
(livestock, rodeos, petting zoos, circus, student projects)				
No. of animals microchipped/registered by LACF	692	800	800	824
No. of animals spay/neutered @ LACF	372	600	670	690
No. of animals returned to owner	478	600	700	721
No. of animals adopted/fostered/rescued (3)	374	450	145	150
No. of animals disowned	154	180	150	155
No. of presentations to schools & others	4	4	4	4
Efficiency				
Number of animal control activities per FTE (Outputs 1-17)	27,434	30,941	27,555	28,358
Number of activities per ACO (# activities/# ACO's+f+g)	2,110.3	2,210.1	2,296	2,181
Effectiveness Measures				
Percent of cases per complaint resolved	98%	98%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL
DIVISION NUMBER	10 BIOTERRORISM, 02 VENTANILLA DE SALUD, 29 HOSPITAL PREPAREDNESS PROGRAM, 30 INFLUENZA SURVEILLANCE.

MISSION

To maintain an active surveillance program for disease control of public health threats, communicable diseases, prevention new and emerging diseases in the City of Laredo, and partner counties; provide disease interventions and control measures to prevent outbreaks; plan, detect and intervene in public health biological, chemical or radiological threat quickly and efficiently using state of the art communication network systems.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce morbidity and mortality caused by communicable diseases, public health threats, and new, emerging diseases.
- Predict health related conditions and disease behavior by identifying risks.
- Enhance border-wide prevention and promotion through awareness and educational activities.
- Develop and maintain action plans to respond to any abnormal incidence of disease.
- Reduce elevated blood lead levels in the children population 1 – 6 years of age.
- Enhance awareness on pandemic influenza through surveillance and educational materials.
- Develop educational activities on prevention of pandemic influenza for the community.
- Establish direction, assessment, and coordination of activities that will enhance local and regional preparedness for acts of bioterrorism, outbreaks of infectious diseases, or other public health threats.
- Enhance surveillance and epidemiology capacity for rapid detection of outbreaks of infectious diseases, acts of bioterrorism, or other public health threats.
- Enhance laboratory capacity in order to conduct rapid, diagnostic testing for select biological agents to be used in a bioterrorism attack.
- Conduct simulations and training of staff and community to respond to any public health threats.
- HPP program staff will examine the BP2 HPP regional Capability Planning Guide assessment for our TSA assigned region to identify healthcare system recovery gaps the HCCs must address in order to develop and implement Continuity of Operation Plans.

EXPENDITURES (6010) BIOTERRORISM (PHEP)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	397,738	310,093	518,005	455,729	290,399
Materials & Supplies	132,245	2,378	17,543	63,818	6,760
Contractual Services	92,636	28,928	103,974	92,892	29,958
Other Charges	-	2,448	32,000	29,290	-
Capital Outlay	132,434	47,731	12,357	12,357	-
Total	755,053	391,578	683,879	654,086	327,117

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL
DIVISION NUMBER	10 BIOTERRORISM, 02 VENTANILLA DE SALUD, 29 HOSPITAL PREPAREDNESS PROGRAM, 30 INFLUENZA SURVEILLANCE.

PERSONNEL POSITION LISTING (6010)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
60	10	1	30004	R36	PUBLIC HEALTH TECHNICIAN	52,518
60	10	196	30004	R36	PUBLIC HEALTH TECHNICIAN	44,217
60	10	195	35022	R38	EPIDEMIOLOGIST	50,015
60	10	193	35041	R39	EPIDEMIOLOGIST SUPERVISOR	57,628
COUNT			4		TOTAL	204,379

PERFORMANCE MEASURES (6010)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of FTE's – staff	3.55	3	4	4
<i>Outputs</i>				
Number of surveillance investigations completed	693	700	810	850
Number of communicable diseases reported to DSHS	693	700	810	850
Number of trainings conducted	10	12	18	15
Number of simulation or bioterrorism exercises conducted	3	3	3	3

EXPENDITURES (6502) VENTANILLA DE SALUD

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	-	7,015	5,704	5,704	-
Materials & Supplies	700	-	1,800	1,800	-
Contractual Services	33,622	26,628	40,099	40,099	34,000
Total	34,322	33,643	47,603	47,603	34,000

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL
DIVISION NUMBER	10 BIOTERRORISM, 02 VENTANILLA DE SALUD, 29 HOSPITAL PREPAREDNESS PROGRAM, 30 INFLUENZA SURVEILLANCE.

EXPENDITURES (6029) HOSPITAL PREPAREDNESS PROGRAM

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	-	110,139	217,986	217,986	132,674
Materials & Supplies	3,142	60,662	12,867	12,867	2,782
Contractual Services	11,544	82,633	61,643	61,643	24,433
Capital Outlay	-	-	6,896	6,896	-
Total	14,686	253,434	299,392	299,392	159,889

PERSONNEL POSITION LISTING (6029)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
60	29	1	35043	R36	PLANNER II - HEALTH	42,882
60	29	190	15046	R38	HEALTH EDUCATOR SUPERVISOR	45,761
COUNT			2		TOTAL	88,643

PERFORMANCE MEASURES (6029)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of FTE's – staff	-	2	2	2
<i>Outputs</i>				
Number of trainings conducted	-	10	19	25
Number of simulation or bioterrorism exercises conducted	-	1	4	3

EXPENDITURES (6030) INFLUENZA SURVEILLANCE

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Materials & Supplies	-	73	351	351	300
Contractual Services	-	7,789	9,644	9,644	9,700
Total	-	7,862	9,995	9,995	10,000

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
60 DEPT. OF STATE HEALTH SVCS.
08 W.I.C./ 09 WIC EXPANSION

MISSION

To provide education on the importance of proper nutrition, special supplemental food, childhood immunizations, breastfeeding, and medical and/or social service referrals to qualified women, infants, and children up to age 5, in order to achieve a better quality of life for the residents of Webb County.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To increase the level of awareness and knowledge regarding the importance of proper prenatal nutrition in order to protect the mother’s health and provide a healthy start for each infant born to an “at risk” WIC mother.
- To educate WIC mothers on the important role that a healthy diet, especially breastfeeding, plays in their children’s physical and cognitive abilities.
- To educate clients about the association between proper nutrition and certain illnesses, such as anemia.
- To reduce the morbidity caused by vaccine preventable diseases in Webb County.
- Serve as many eligible infants, women, and children as possible.
- Provide nutrition education to families who participate in the WIC Program.
- Encourage all pregnant and post-partum women to breastfeed.
- Provide access to other medical and social programs through referrals.
- Review immunization records and provide necessary immunizations.

EXPENDITURES (6008) WIC

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	3,626,942	3,548,643	3,096,394	3,096,394	3,120,411
Materials & Supplies	127,179	103,020	124,474	124,474	83,513
Contractual Services	857,266	1,027,837	1,130,513	1,130,513	1,040,893
Other Charges	-	-	99,617	99,617	328,508
Capital Outlay	63,710	26,727	169,504	169,504	-
Total	4,675,097	4,706,227	4,620,502	4,620,502	4,573,325

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
60 DEPT. OF STATE HEALTH SVCS.
08 W.I.C./ 09 WIC EXPANSION

PERSONNEL POSITION LISTING (6008)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
60	08	320	20250	R23	CLERK I	31,661
60	08	321	20250	R23	CLERK I	20,982
60	08	323	20250	R23	CLERK I	24,757
60	08	324	20250	R23	CLERK I	26,572
60	08	325	20250	R23	CLERK I	21,212
60	08	500	20250	R23	CLERK I	25,446
60	08	79	20012	R23	COMMUNITY SERVICE AIDE	25,070
60	08	132	80288	R23	CUSTODIAN	28,658
60	08	133	80288	R23	CUSTODIAN	25,529
60	08	134	80288	R23	CUSTODIAN	21,775
60	08	143	80288	R23	CUSTODIAN	19,209
60	08	146	80288	R23	CUSTODIAN	21,420
60	08	117	80666	R23	GROUNDKEEPER	25,738
60	08	203	21301	R23	NUTRITION AIDE	24,319
60	08	204	21301	R23	NUTRITION AIDE	17,228
60	08	205	21301	R23	NUTRITION AIDE	20,357
60	08	206	21301	R23	NUTRITION AIDE	22,046
60	08	207	21301	R23	NUTRITION AIDE	25,550
60	08	209	21301	R23	NUTRITION AIDE	21,420
60	08	210	21301	R23	NUTRITION AIDE	17,228
60	08	211	21301	R23	NUTRITION AIDE	25,029
60	08	212	21301	R23	NUTRITION AIDE	25,759
60	08	213	21301	R23	NUTRITION AIDE	20,357
60	08	216	21301	R23	NUTRITION AIDE	24,236
60	08	217	21301	R23	NUTRITION AIDE	25,341
60	08	219	21301	R23	NUTRITION AIDE	21,817
60	08	222	21301	R23	NUTRITION AIDE	25,008
60	08	223	21301	R23	NUTRITION AIDE	19,209
60	08	224	21301	R23	NUTRITION AIDE	20,565
60	08	225	21301	R23	NUTRITION AIDE	20,357
60	08	226	21301	R23	NUTRITION AIDE	24,883
60	08	227	21301	R23	NUTRITION AIDE	26,092
60	08	228	21301	R23	NUTRITION AIDE	25,300
60	08	230	21301	R23	NUTRITION AIDE	20,357
60	08	231	21301	R23	NUTRITION AIDE	19,564

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
60 DEPT. OF STATE HEALTH SVCS.
08 W.I.C./ 09 WIC EXPANSION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
60	08	232	21301	R23	NUTRITION AIDE	22,713
60	08	233	21301	R23	NUTRITION AIDE	21,253
60	08	234	21301	R23	NUTRITION AIDE	22,046
60	08	326	21301	R23	NUTRITION AIDE	20,357
60	08	501	21301	R23	NUTRITION AIDE	26,217
60	08	506	21301	R23	NUTRITION AIDE	20,899
60	08	509	21301	R23	NUTRITION AIDE	17,228
60	08	510	21301	R23	NUTRITION AIDE	17,228
60	08	1	40074	R24	BREASTFEEDING PEER LAY EDU.	22,275
60	08	2	40074	R24	BREASTFEEDING PEER LAY EDU.	25,029
60	08	3	40074	R24	BREASTFEEDING PEER LAY EDU.	23,339
60	08	5	40074	R24	BREASTFEEDING PEER LAY EDU.	26,864
60	08	41	40074	R24	BREASTFEEDING PEER LAY EDU.	31,348
60	08	520	40074	R24	BREASTFEEDING PEER LAY EDU.	18,083
60	08	148	20252	R24	CLERK-TYPIST	35,561
60	08	151	20252	R24	CLERK-TYPIST	27,448
60	08	169	20251	R25	CLERK II	24,048
60	08	170	20251	R25	CLERK II	22,901
60	08	172	20251	R25	CLERK II	30,076
60	08	517	20251	R25	CLERK II	24,507
60	08	84	20011	R28	CLERK IV	33,246
60	08	86	20018	R29	ADMINISTRATIVE SECRETARY	34,331
60	08	40	30028	R36	NUTRITIONIST	43,985
60	08	43	30028	R36	NUTRITIONIST	55,707
60	08	45	30028	R36	NUTRITIONIST	38,085
60	08	46	30028	R36	NUTRITIONIST	55,186
60	08	101	30028	R36	NUTRITIONIST	41,360
60	08	328	30028	R36	NUTRITIONIST	42,817
60	08	518	30028	R36	NUTRITIONIST	44,382
60	08	44	11122	R37	WIC SUPERVISOR	41,670
60	08	202	11122	R37	WIC SUPERVISOR	66,303
60	08	327	11122	R37	WIC SUPERVISOR	57,563
60	08	24	15046	R38	HEALTH EDUCATOR SUPERVISOR	72,435
60	08	8	10239	R41	CHIEF PUBLIC HEALTH NUTRITION	85,185
COUNT			69		TOTAL	2,001,727

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 60 DEPT. OF STATE HEALTH SVCS.
 08 W.I.C./ 09 WIC EXPANSION

PERFORMANCE MEASURES (6008)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of Nutritionists	11	11	8	9
Number of Clinic Staff	57	57	48	49
Number of LVN's	2	2	0	0
<i>Outputs</i>				
Avg. number of participants enrolled per month	25,564	24,881	24,347	24,473
Avg. number of women who breastfeed per month	2,500	2,738	2,520	2,603
Avg. number of clients without alternate forms of health care at initial certification per month	45	45	35	34
Avg. number of families who receive voucher issuance per month	2,816	2,849	2,548	2,560
Efficiency Measures				
Number of participants served per FTE clinic staff	448	437	445	439
Number of participants served per nutritionist	2,324	2,262	2,671	2,388
Effectiveness Measures				
Percent of clients enrolled in program who participate per month	87%	89%	88%	88%
Percent of families receiving nutrition education at time of voucher issuance	98%	98%	98%	98%
Percent of women who breastfed	39%	43%	45%	47%
Percent of infants born to WIC mothers at time of certification	83%	89%	92%	92%
Percent of clients without alternate forms of health care at initial certification who were referred to a health care source	100%	98%	99%	100%

EXPENDITURES (6009) WIC EXPANSION

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	342,061	333,731	811,115	811,115	866,937
Materials & Supplies	34,380	40,538	56,000	56,000	16,450
Contractual Services	89,964	106,139	118,829	118,829	101,012
Total	466,405	480,408	985,944	985,944	984,399

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
60 DEPT. OF STATE HEALTH SVCS.
08 W.I.C./ 09 WIC EXPANSION

PERSONNEL POSITION LISTING (6009) WIC EXPANSION

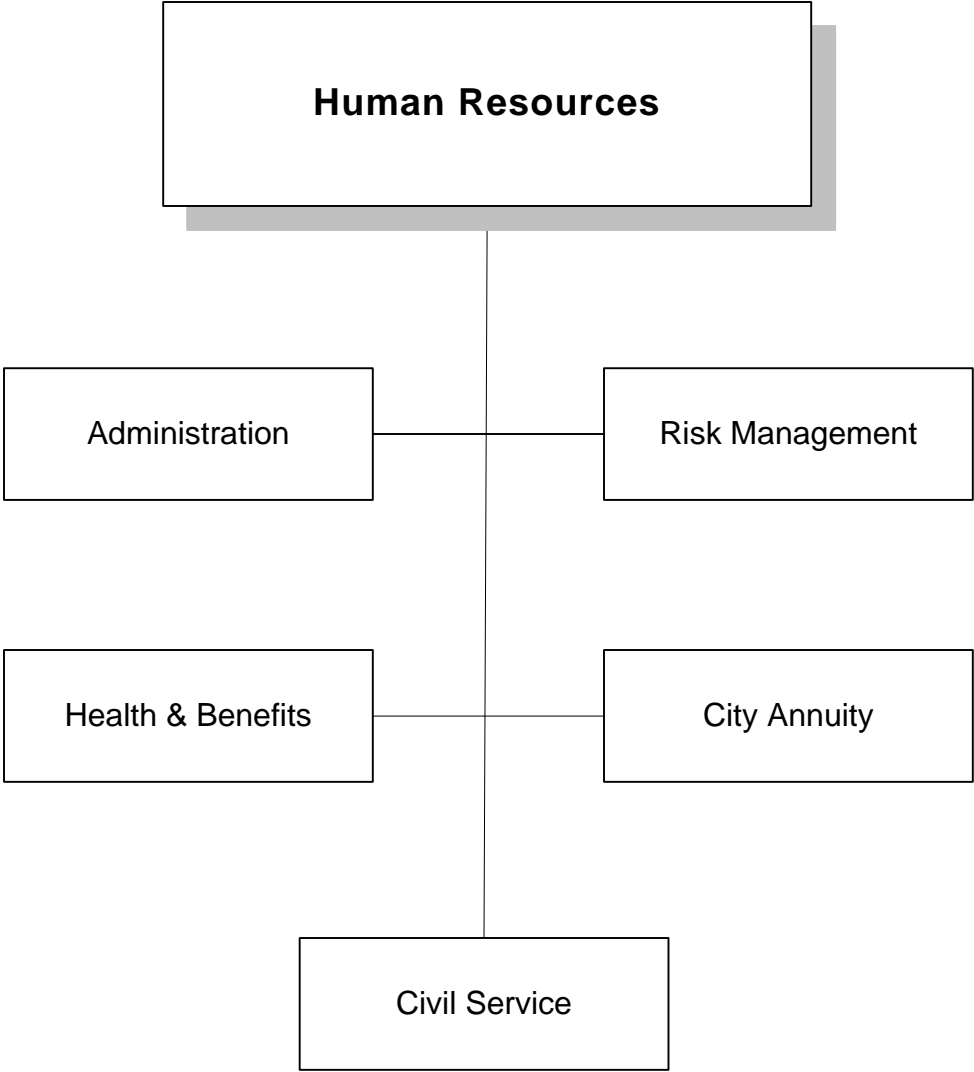
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
60	09	331	20250	R23	CLERK I	20,357
60	09	332	20250	R23	CLERK I	20,357
60	09	330	21301	R23	NUTRITION AIDE	19,564
60	09	333	21301	R23	NUTRITION AIDE	20,357
60	09	334	21301	R23	NUTRITION AIDE	17,228
60	09	503	21301	R23	NUTRITION AIDE	17,228
60	09	504	21301	R23	NUTRITION AIDE	23,819
60	09	505	21301	R23	NUTRITION AIDE	19,189
60	09	521	40074	R24	BREASTFEEDING PEER LAY EDU.	18,083
60	09	513	20251	R25	CLERK II	19,752
60	09	514	20251	R25	CLERK II	26,655
60	09	516	20251	R25	CLERK II	24,507
60	09	329	40079	R33	LICENSED VOCATIONAL NURSE III	41,649
60	09	511	40079	R33	LICENSED VOCATIONAL NURSE III	34,078
60	09	328	30028	R36	NUTRITIONIST	44,757
60	09	336	30028	R36	NUTRITIONIST	43,985
60	09	508	30028	R36	NUTRITIONIST	40,797
60	09	519	30028	R36	NUTRITIONIST	51,392
60	09	524	11122	R37	WIC SUPERVISOR	64,363
COUNT			19		TOTAL	568,116

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
60 DEPT. OF STATE HEALTH SVCS.
08 W.I.C./ 09 WIC EXPANSION

PERFORMANCE MEASURES (6009) WIC EXPANSION

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of Nutritionists	2	2	4	4
Number of Clinic Staff	6	5	9	9
Number of LVN's	1	1	2	2
<i>Outputs</i>				
Average number of participants enrolled per month	2,028	1,955	4,801	4,827
Average number of women who breastfeed per month	92	107	366	372
Average number of immunizations given per month				
Average number of clients without alternate forms of health care at initial certification per month	1	1	4	4
Average number of families who receive voucher issuance per month	255	248	511	516
Efficiency Measures				
Number of participants served per FTE clinic staff	338	326	475	478
Number of participants served per nutritionist	1,014	978	1,070	1,076
Effectiveness Measures				
Percent of clients enrolled in program who participate per month	88%	88%	89%	89%
Percent of families receiving nutrition education at time of voucher issuance	98%	97%	98%	98%
Percent of women who breastfed	19%	22%	34%	35%
Percent of infants born to WIC mothers at time of certification	71%	74%	85%	86%
Percent of clients without alternate forms of health care at initial certification who were referred to a health care source	100%	100%	100%	100%



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
Human Resources						
Personnel						
Personnel Services	390,351	390,817	406,122	406,122	382,973	424,641
Materials and Supplies	7,432	8,990	12,958	13,680	14,180	17,258
Contractual Services	20,073	19,684	16,567	17,176	17,176	18,118
Subtotal Personnel	<u>417,856</u>	<u>419,491</u>	<u>435,647</u>	<u>436,978</u>	<u>414,329</u>	<u>460,017</u>
Civil Service						
Personnel Services	74,919	77,468	79,859	80,059	80,205	81,710
Materials and Supplies	3,892	5,769	2,640	2,644	2,644	2,640
Contractual Services	12,750	15,274	21,701	21,501	21,501	21,646
Subtotal Civil Service	<u>91,561</u>	<u>98,511</u>	<u>104,200</u>	<u>104,204</u>	<u>104,350</u>	<u>105,996</u>
Training Division						
Personnel Services	174,615	137,081	240,234	240,334	190,703	230,295
Materials and Supplies	20,588	23,366	46,664	46,600	46,570	16,017
Contractual Services	10,563	9,101	20,874	21,037	21,037	53,769
Subtotal Training Division	<u>205,766</u>	<u>169,548</u>	<u>307,772</u>	<u>307,971</u>	<u>258,310</u>	<u>300,081</u>
Municipal Civil Service						
Materials and Supplies	-	-	3,600	3,600	3,600	2,600
Contractual Services	-	-	2,360	2,360	2,360	800
Subtotal Municipal Civil Service	<u>-</u>	<u>-</u>	<u>5,960</u>	<u>5,960</u>	<u>5,960</u>	<u>3,400</u>
Total Human Resources	<u>715,183</u>	<u>687,550</u>	<u>853,579</u>	<u>855,113</u>	<u>782,949</u>	<u>869,494</u>

**City of Laredo, Texas
Human Resources
Major Fund Changes
FY2015 - 2016**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 10,431
Inet Charges	489
Vehicle maintenance	(355)
Office supplies extra materials for temp agency and compensation study	4,400
Janitorial Supplies	200
Food and Ice for commission meetings	500
Advertising (newspaper publications for RFP's)	<u>250</u>
Total Net Change from FY2015 to FY2016	<u><u>\$ 15,915</u></u>

HUMAN RESOURCES DEPARTMENT REQUESTS

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
Training	Automotive One new (1) mid-size SUV for the training division which is in need of a bigger vehicle in order to transport bulky items to attend job fairs and coordinate city-wide trainings.	21,000	No	
Total Capital Outlay Requests		21,000		

OPERATIONAL REQUESTS

Division	Description	Amount	Approved (Yes)/(No)
Administration	Consultant Fees To conduct study to analyze all personnel documents to be scanned using state of the art scanning and document management systems. Study will determine the requirements to scan the files, allowing access for up to date records, open records requests, etc. Will also allow for better organization and will expedite the retrieval of personnel files.	20,000	No
Training	Support Services To purchase performance evaluation software from Neogov to enable directors, managers and supervisors to align individual performance with agency objectives, define performance standards, provide measurable goals, identify talent, motivate and retain highest performing employees, and identify and communicate organizational expectations.	14,980	No
Total Operational Requests		34,980	

Total Human Resources Requests		55,980	
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FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

20 HUMAN RESOURCES

DIVISION NUMBER

10 PERSONNEL

MISSION

The mission of the Personnel division is to attract, maintain and develop a quality workforce by providing employee training and benefits.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To comprehensively address the human resources needs of the City as an organization and promote development of a salary and benefits program that attracts and maintains a quality workforce thereby, providing better services to City employees and general public.
- To maintain a competitive compensation plan and a fair and equitable job classification system.
- To maintain the system of staff review and City Council approval of employees' health benefits and salary administration.
- To monitor leave and return to work policies and procedures.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	390,351	390,817	406,122	382,973	424,641
Materials & Supplies	7,432	8,990	13,680	14,180	17,258
Contractual Services	20,073	19,684	17,176	17,176	18,118
Total	417,856	419,491	436,978	414,329	460,017

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
20	10	338	20250	R23	CLERK I	26,405
20	10	95	20251	R25	CLERK II	18,980
20	10	1	40470	R30	HUMAN RESOURCES ASST II-HR	29,054
20	10	5	40470	R30	HUMAN RESOURCES ASST II-HR	30,889
20	10	21	20014	R32	ADMINISTRATIVE ASSISTANT I	48,034
20	10	1	40471	R32	HUMAN RESOURCES ASST III-HR	49,619
20	10	1	15016	R41	HUMAN RESOURCES OFFICER (@50%)	46,032
20	10	1	15042	R43	HUMAN RESOURCES DIRECTOR (@33%)	38,654
COUNT			8		TOTAL	287,668

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 20 HUMAN RESOURCES
 10 PERSONNEL

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) - personnel	9	9	9	9
Outputs				
Number of city-wide employees supported (1)	2,401	2,413	2,425	2,462
Number of non-civil service employees terminated (2)	251	245	214	237
Efficiency Measures				
Number of city-wide employees managed per FTE – personnel (3)	266	268	269	274
Effectiveness Measures				
Number of non-civil service employees terminated for a cause (4)	32	25	26	28
City wide turnover ratio (5)	12%	10%	12%	12%

Efficiency measures calculations:

- (1) Estimated 2015-1 = 2,425 + 37 growth = 2,462
- (2) Average of Actual 12-13, 13-14 and estimated 14-15 terminated employees = $710 / 3 = 237$
- (3) 2,462 (city wide employee supported) ÷ 9 (FTE personnel) = 274
- (4) Average of Actual 12-13, 13-14 and estimated 14-15 terminated for cause = $83 / 3 = 28$
- (5) 28 (number of employees terminated for cause) / 237 (number of employees terminated) = 12%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 20 HUMAN RESOURCES
 15 CIVIL SERVICE DIVISION

MISSION

Secure and maintain an efficient fire and police workforce for the well being of the community.

OBJECTIVES AND PLANNED ACCOMPLISHMENTS

- Continue to monitor Civil Service Commission related expenditures to improve manageability and reduce expenses by automating different functions
- Continue to improve web-site notification
- Continue to administer all personnel actions regarding civil service related matters and coordinate Civil Service Commission proceedings

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	74,919	77,468	80,059	80,205	81,710
Materials & Supplies	3,892	5,769	2,644	2,644	2,640
Contractual Services	12,750	15,274	21,501	21,501	21,646
Total	91,561	98,511	104,204	104,350	105,996

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
20	15	3	40470	R30	HUMAN RESOURCES ASST II-HR	19,053
20	15	1	15028	R39	HUMAN RESOURCES SUPERVISOR	39,483
COUNT			2		TOTAL	58,536

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 20 HUMAN RESOURCES
 15 CIVIL SERVICE DIVISION

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)- completing exit interviews (1)	2	2	2	2
<i>Outputs</i>				
Number of city-wide employees supported	2,400	2,438	2,450	2,487
Total number of candidates tested for entrance exams	650	1,396	1,339	1,368
Total number of candidates tested for promotional exams	177	171	35	174
Number of retirements processed	40	57	48	48
Number of exit interviews conducted	139	178	144	154
Number of TMRS (retirement) withdrawals	55	71	58	61
Number of deaths processed	20	27	24	24
Number of civil service appeals conducted	65	164	112	114
Efficiency Measures				
Number of exit interviews conducted	139	178	144	154

Efficiency measures calculations:

(1) Total number of Exits
 14-15 Employee 1 96/144 = 67%
 Employee 2 48/144 = 33%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
20 HUMAN RESOURCES
25 TRAINING DIVISION

MISSION

The mission of the Recruitment, Training, and Employee Relations Division is to attract, maintain, and develop a quality workforce by administrating the City’s recruitment process, coordinating and providing weekly and monthly New Employee Orientations, and providing equal training opportunities for all City employees.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To continue reviewing job descriptions for compliance with American with Disability Act (ADA) regulations.
- To continue providing equal training opportunities to all City employees in order to improve their skills and promote future career advancement opportunities, growth, and development.
- To continue promoting equal opportunity employment.
- To continue reviewing job classification descriptions for compliance with regulations.
- To continue monitoring City policies and procedures and making proper recommendations/revisions if necessary.
- To continue promoting online application usage by recommending its benefits to citizens.
- To continue training City departments on the online application/requisition system.
- Maintain application screening as updated as possible in order to expedite the City’s selection process.
- To respond to Texas Workforce Commission Unemployment Benefit applications and coordinate appeal hearings when applicable.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	174,615	137,081	240,334	190,703	230,295
Materials & Supplies	20,588	23,366	46,600	46,570	16,017
Contractual Services	10,563	9,101	21,037	21,037	53,769
Total	205,766	169,548	307,971	258,310	300,081

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
20 HUMAN RESOURCES
25 TRAINING DIVISION

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
20	25	11	40470	R30	HUMAN RESOURCES ASST II-HR	31,161
20	25	11	40470	R30	HUMAN RESOURCES ASST II-HR	34,206
20	25	21	40470	R30	HUMAN RESOURCES ASST II-HR	27,969
20	25	10	15016	R41	HUMAN RESOURCES OFFICER	67,431
20	25	1	20249	20	CLERK (CO-OP/ICT) (UNFUNDED)	-
20	25	2	20249	20	CLERK (CO-OP/ICT) (UNFUNDED)	-
20	25	3	20249	20	CLERK (CO-OP/ICT) (UNFUNDED)	-
20	25	4	20249	20	CLERK (CO-OP/ICT) (UNFUNDED)	-
20	25	5	20249	20	CLERK (CO-OP/ICT) (UNFUNDED)	-
20	25	6	20249	20	CLERK (CO-OP/ICT) (UNFUNDED)	-
20	25	7	20249	20	CLERK (CO-OP/ICT) (UNFUNDED)	-
20	25	1	65000	20	PLAYGROUND ASSISTANT (CO-OP) (UNFUNDED)	-
20	25	2	65000	20	PLAYGROUND ASSISTANT (CO-OP) (UNFUNDED)	-
20	25	3	65000	20	PLAYGROUND ASSISTANT (CO-OP) (UNFUNDED)	-
20	25	4	65000	20	PLAYGROUND ASSISTANT (CO-OP) (UNFUNDED)	-
20	25	5	65000	20	PLAYGROUND ASSISTANT (CO-OP) (UNFUNDED)	-
20	25	6	65000	20	PLAYGROUND ASSISTANT (CO-OP) (UNFUNDED)	-
20	25	7	65000	20	PLAYGROUND ASSISTANT (CO-OP) (UNFUNDED)	-
20	25	1	20019	R29	ADMINISTRATIVE INTERN (UNFUNDED)	-
20	25	2	20019	R29	ADMINISTRATIVE INTERN (UNFUNDED)	-
COUNT			20		TOTAL	160,767

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
20 HUMAN RESOURCES
25 TRAINING DIVISION

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Total Budget	\$205,766	\$169,548	\$258,310	\$300,081
Total number of FTE's	7.75	7.7	8.2	8.2
<i>Outputs</i>				
Number of non-civil service employment applications processed	12,072	15,419	15,840	16,632
Number of applications referred	4,375	3,931	4,416	4,637
Efficiency Measures				
Number of non-civil service employment applications processed per FTE	4,024	5,140	5,280	5,544
Effectiveness Measures				
Number of work days to complete the selection process (Time to Start)	85	87	78	82
Amount allocated for City-wide training per employee	\$2.00	\$0	\$1.00	\$1.00

**CITY OF LAREDO, TEXAS
HEALTH AND BENEFITS
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	(\$1,013,313)	\$3,220,153	\$6,057,405	\$6,584,317	\$6,584,317	\$7,852,194
REVENUES						
Rents, Royalties and Interest	7,979	20,350	10,600	10,600	27,100	22,800
Reimburse and Miscellaneous	522,739	935,406	479,429	479,429	434,195	547,124
Other Financing Sources	24,568,654	25,439,860	25,955,362	25,955,362	26,559,658	26,802,883
TOTAL REVENUES	25,099,373	26,395,615	26,445,391	26,445,391	27,020,953	27,372,807
TOTAL AVAILABLE	24,086,060	29,615,769	32,502,796	33,029,708	33,605,270	35,225,001
EXPENDITURES						
SELF INSURANCE						
Personnel Services	251,240	242,710	296,850	296,850	270,601	305,513
Materials and Supplies	1,949	5,914	10,827	12,181	11,797	7,500
Contractual Services	20,420,055	22,537,641	23,205,201	23,285,851	24,149,072	25,291,970
Other Charges	0	51,290	1,835,162	1,754,162	128	1,750,000
Intergovernmental Transfers	193,107	194,530	1,321,478	1,321,478	1,321,478	374,071
TOTAL SELF INSURANCE	20,866,351	23,032,085	26,669,518	26,670,522	25,753,076	27,729,054
TOTAL EXPENDITURES	20,866,351	23,032,085	26,669,518	26,670,522	25,753,076	27,729,054
CLOSING BALANCE	\$3,219,709	\$6,583,684	\$5,833,278	\$6,359,186	\$7,852,194	\$7,495,947
ADJUSTMENTS						
COMPENSATED ABSENCES	444	633	0	0	0	0
TOTAL ADJUSTMENTS	444	633	0	0	0	0
ADJUSTED CLOSING BALANCE	\$3,220,153	\$6,584,317	\$5,833,278	\$6,359,186	\$7,852,194	\$7,495,947

City of Laredo, Texas
Health and Benefits Fund
Major Fund Changes
FY 2015-2016

REVENUES

Total % Change from FY2015 to FY2016	\$ 927,416	3.5%
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<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Health Ins. Contribution	\$ 1,000,000	5.9%
Reimburse - Insurance	67,695	14.1%
Dependent Dental Ins Deductions	56,898	10.9%
Dental Insurance - City	18,220	4.1%
Med. Contribution Retirees	(104,070)	-6.1%
Retirees - City	(178,908)	-10.1%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 8,663
I-Net Charges	1,029
Medical Claims	945,000
Prescription Claims	550,000
Dental Premiums	85,226
Stop Loss / Reinsurance	(103,898)
Stop Loss / Reinsurance Retirees	(1,961)
Medical Contribution Retirees	400,779
Insurance administrative fees	208,899
Affordable Care Fees	(132,304)
Life, AD&D & PAI Premiums	5,388
Restricted Reserve Unforseen Medical & Prescription Claims	(85,162)
Consultant Fees	2,000
Wellness Rewards Program	108,000
Bank Service Fees	12,600
Insurance Premiums	2,684
Transfer Out - Risk Management (Employee Wellness)	52,593
Transfer Out - General Fund	(1,000,000)
Total Net Change from FY2015 to FY2016	\$ 1,059,536

FUND NUMBER

660 HEALTH AND BENEFITS FUND

DEPARTMENT NUMBER

20 HUMAN RESOURCES

DIVISION NUMBER

35 SELF INSURANCE

MISSION

To provide medical, dental, group life, dependent life, accidental death & dismemberment and personal accident insurance benefits to all eligible employees and retirees through the City's partially self-funded health benefits program while maintaining cost effective controls through managed care programs and procedures.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide the most cost competitive health benefits program to City employees.
- To continue reviewing medical plans that could potentially provide additional preventive coverage.
- To monitor the health benefits' rate structure and provide recommendations for changes as necessary.
- To monitor the administrative policies and procedures of the City's health benefits program.
- To monitor the City's managed care program to maximize savings and enhance employee benefits.
- To continue promoting & maintaining the prescription mail order participation.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	251,240	242,710	296,850	270,601	305,513
Materials & Supplies	1,949	5,914	12,181	11,797	7,500
Contractual Services	20,420,055	22,537,642	23,285,851	24,149,072	25,291,970
Other Charges	-	51,290	1,754,162	128	1,750,000
Capital Outlay	193,107	194,530	1,321,478	1,321,478	374,071
Total	20,866,351	23,032,086	26,670,522	25,753,076	27,729,054

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
20	35	3	40470	R30	HUMAN RESOURCES ASST II-HR (@50%)	19,053
20	35	22	40470	R30	HUMAN RESOURCES ASST II-HR	27,969
20	35	2	40471	R32	HUMAN RESOURCES ASST III-HR	34,268
20	35	1	15028	R39	HUMAN RESOURCES SUPERVISOR (@50%)	39,483
20	35	1	15016	R41	HUMAN RESOURCES OFFICER (@50%)	46,032
20	35	1	15042	R43	HUMAN RESOURCES DIRECTOR (@33%)	38,654
COUNT			6		TOTAL	205,459

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

660 HEALTH AND BENEFITS FUND
20 HUMAN RESOURCES
35 SELF INSURANCE

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - medical benefits (1)	2,324	2,358	2,423	2,460
Total cost of medical claims	\$12,345,687	\$12,924,244	\$13,650,258	\$14,605,776 *
Total cost of prescriptions	\$3,884,465	\$4,709,556	\$5,744,772	\$6,146,906 *
<i>Outputs</i>				
Number of stop loss claims processed	4	4	4	3
Number of mail order prescription claims processed (2)	11,464	12,456	11,933	11,820
Number of prescription claims processed (3)	39,504	41,642	44,425	44,244
Efficiency Measures				
Number of mail order prescriptions per FTE – prescriptions (4)	4.93	5.31	4.92	4.80
Average cost of medical claim per employee (5)	\$5,312	\$5,661	\$5,634	\$5,937
Average cost of prescription claim per employee (6)	\$1,671	\$2,057	\$2,371	%2,499
Effectiveness Measures				
% of employee prescriptions handled through mail order (7)	29%	30%	27%	27%

(1) Based on actual plus 15 new firefighters & 22 police officers for FY 15-16

(2) Based on May totals and a 4 month estimated amount from June to September

(3) Based on May totals and a 4 month estimated amount from June to September

* Based on 7% benefits consultant projected annual inflation

Efficiency Measures Calculations

(4)	$\frac{\text{Rx Mail Order Claims}}{\text{\# of FTE's}} = \frac{11,820}{2,460} = 4.80$	(6)	$\frac{\text{Total Cost of Rx Claims}}{\text{\# of FTES}} = \frac{6,146,906}{2,460} = 2,499$
(5)	$\frac{\text{Total Cost of Med Claims}}{\text{\# of FTE's}} = \frac{14,605,776}{2,460} = 5,937$	(7)	$\frac{\text{Rx Mail Order Claims}}{\text{\# of Rx Claims}} = \frac{11,820}{44,244} = .27$

**CITY OF LAREDO, TEXAS
CITY ANNUITY
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Reimburse and Miscellaneous	1,368,599	1,475,590	1,640,302	1,640,302	1,556,308	1,607,756
TOTAL REVENUES	1,368,599	1,475,590	1,640,302	1,640,302	1,556,308	1,607,756
TOTAL AVAILABLE	1,368,599	1,475,590	1,640,302	1,640,302	1,556,308	1,607,756
EXPENDITURES						
TRANSAMERICA RETIREES						
Personnel Services	11,218	11,289	15,804	15,804	11,291	15,804
TOTAL TRANSAMERICA RETIREES	11,218	11,289	15,804	15,804	11,291	15,804
GENERAL AMERICA RETIREES						
Personnel Services	21,104	10,897	15,898	15,898	12,265	5,448
TOTAL GENERAL AMERICA RETIREES	21,104	10,897	15,898	15,898	12,265	5,448
FIRE						
Personnel Services	743,419	802,713	891,360	891,360	858,985	893,220
Contractual Services	44,111	49,226	49,687	49,687	43,449	43,449
TOTAL FIRE	787,530	851,939	941,047	941,047	902,434	936,669
POLICE						
Personnel Services	446,674	505,310	564,372	564,372	547,665	567,179
Contractual Services	38,015	40,451	50,209	50,209	37,520	37,520
TOTAL POLICE	484,690	545,761	614,581	614,581	585,185	604,699

**CITY OF LAREDO, TEXAS
CITY ANNUITY
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
GENERAL FUND						
Personnel Services	45,117	39,261	36,508	36,508	28,669	28,672
TOTAL GENERAL FUND	45,117	39,261	36,508	36,508	28,669	28,672
WATERWORKS						
Personnel Services	13,482	10,897	10,896	10,896	10,896	10,896
TOTAL WATERWORKS	13,482	10,897	10,896	10,896	10,896	10,896
HEALTH DEPARTMENT						
Personnel Services	2,729	2,773	2,784	2,784	2,784	2,784
TOTAL HEALTH DEPARTMENT	2,729	2,773	2,784	2,784	2,784	2,784
COMMUNITY DEVELOPMENT						
Personnel Services	2,729	2,773	2,784	2,784	2,784	2,784
TOTAL COMMUNITY DEVELOPMENT	2,729	2,773	2,784	2,784	2,784	2,784
TOTAL EXPENDITURES	1,368,599	1,475,590	1,640,302	1,640,302	1,556,308	1,607,756
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

**City of Laredo, Texas
City Annuity Fund
Major Fund Changes
FY2015 - 2016**

REVENUES

Total Net Change from FY2015 to FY2016	\$ (32,546)	-1.98%
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Major Revenues

	<u>Variance</u>	<u>% Change</u>
General Fund Transfer In (Pays for Transamerica, General America and all General Fund Retirees, plus Police retirees and the difference from Firefighters contribution and retirees cost)	\$ 18,024	1.22%
Firemen's Contribution (As per new contract amount was redistributed, new amount for City Annuity is \$10, the previous amount was \$15)	(50,570)	-34.95%

EXPENDITURES

General America Retirees (General Fund)	\$ (10,450)
General Fund Retirees	(7,836)
Fire Retirees (Firefighters contribute \$10 per pay check for a total of \$94,120 a Fire retiree has on average a total cost of \$9,339, we project to have 95 retirees)	(4,378)
Police Retirees (Police retiree has an average cost of \$5,970, we project to have 95 retirees)	<u>(9,882)</u>
Total Net Change from FY2015 to FY2016	<u>\$ (32,546)</u>

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

771 CITY ANNUITY FUND
 20 HUMAN RESOURCES
 40 - 50 RETIREES

MISSION

To maintain quality of life for City of Laredo retirees by providing medical/life benefits.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To monitor health and life expenses on a monthly basis.
- To ensure that sufficient funds for retiree health and life benefits are maintained.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	1,286,472	1,385,913	1,540,406	1,475,339	1,526,787
Contractual Services	82,126	89,677	99,896	80,969	80,969
Total	1,368,598	1,475,590	1,640,302	1,556,308	1,607,756

RETIREEES BY MEDICAL CATEGORY

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Transamerica Retirees	1	1	1	1
General American Retirees	2	2	2	1
Fire Retirees	80	87	90	95
Police Retirees	79	86	90	95
General Fund	10	8	7	7
Water Retirees	3	2	2	1
Health Retirees	1	1	1	1
Community Development Retirees	1	1	1	1

**CITY OF LAREDO, TEXAS
RISK MANAGEMENT
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$751,404	\$1,248,574	\$1,133,206	\$2,847,811	\$2,847,811	\$2,689,652
REVENUES						
Charges for Services	5,446,801	6,090,989	6,748,496	6,748,496	6,369,233	7,006,855
Rents, Royalties and Interest	9,226	11,846	9,000	9,000	16,444	13,200
Reimburse and Miscellaneous	125,205	31,334	0	0	43,772	0
Other Financing Sources	193,107	194,530	321,478	321,478	321,478	374,071
TOTAL REVENUES	5,774,339	6,328,699	7,078,974	7,078,974	6,750,927	7,394,126
TOTAL AVAILABLE	6,525,743	7,577,273	8,212,180	9,926,785	9,598,738	10,083,778
EXPENDITURES						
RISK MANAGEMENT						
Personnel Services	633,841	633,157	693,454	693,454	693,710	725,227
Materials and Supplies	18,903	7,268	19,185	19,344	11,487	17,237
Contractual Services	3,242,719	3,566,039	5,351,100	5,341,376	4,469,072	5,018,922
Other Charges	0	4,696	123,105	123,105	0	420,764
Intergovernmental Transfers	750,000	0	1,000,000	1,000,000	1,000,000	1,500,000
TOTAL RISK MANAGEMENT	4,645,463	4,211,161	7,186,844	7,177,279	6,174,269	7,682,150
SAFETY TRAINING						
Materials and Supplies	23,081	13,359	31,667	32,068	22,885	28,859
Contractual Services	35,860	27,635	50,027	52,665	35,308	50,632
TOTAL SAFETY TRAINING	58,941	40,994	81,694	84,733	58,193	79,491

**CITY OF LAREDO, TEXAS
RISK MANAGEMENT
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
EMPLOYEE HEALTH & WELLNES						
Personnel Services	260,373	221,970	276,945	288,988	286,642	316,120
Materials and Supplies	53,247	37,882	72,488	78,753	61,974	66,667
Contractual Services	261,643	221,373	294,209	350,723	328,008	365,355
TOTAL EMPLOYEE HEALTH & WELLNES	575,263	481,224	643,642	718,464	676,624	748,142
TOTAL EXPENDITURES	5,279,667	4,733,379	7,912,180	7,980,476	6,909,086	8,509,783
CLOSING BALANCE	\$1,246,077	\$2,843,894	\$300,000	\$1,946,309	\$2,689,652	\$1,573,995
ADJUSTMENTS						
COMPENSATED ABSENCES	2,497	(779)	0	0	0	0
INVESTMENT IN FIXED ASSETS	0	4,696	0	0	0	0
TOTAL ADJUSTMENTS	2,497	3,917	0	0	0	0
ADJUSTED CLOSING BALANCE	\$1,248,574	\$2,847,811	\$300,000	\$1,946,309	\$2,689,652	\$1,573,995

RISK MANAGEMENT DEPARTMENT REQUESTS
(HUMAN RESOURCES)

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Risk Management	Clerk III	R27	1.0	38,880	Yes
Employee Health & Wellness	Medical Office Assistant*	R28	1.0	40,551	Yes
Total Personnel Requests			2.0	79,431	

* Position is temporary. Requesting to convert position to full-time.

FUND NUMBER	594 RISK MANAGEMENT FUND
DEPARTMENT NUMBER	20 HUMAN RESOURCES
DIVISION NUMBER	60 RISK MANAGEMENT

MISSION

The mission of Risk Management is to provide a safe working environment for City employees through proper training and implementation of fundamental safety standards and risk management principles. Furthermore, it plans, organizes, and controls City activities to protect its assets and implements the loss exposure techniques that best mitigate risk to allow the City to efficiently and effectively provide its services to the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide Driver Safety Training for all City Employees
- Provide CPR Training
- Reduce worker’s compensation lost time cost by 3%
- Reduce property/casualty claims’ cost by 5%

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	633,839	633,157	693,454	693,710	725,227
Materials & Supplies	18,902	7,269	19,344	11,487	17,237
Contractual Services	3,242,719	3,566,040	5,341,376	4,469,072	5,018,922
Other Charges	-	4,696	123,105	-	420,764
Intergovernmental Trf.	750,000	-	1,000,000	1,000,000	1,500,000
Total	4,645,460	4,211,162	7,177,279	6,174,269	7,682,150

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
20	60	8	80288	R23	CUSTODIAN	19,564
20	60	551	20013	R27	CLERK III	21,128
20	60	66	40468	R28	HUMAN RESOURCES ASST I-HR	24,111
20	60	12	25015	R30	WORKERS COMPENSATION COORD.	38,315
20	60	65	20014	R32	ADMINISTRATIVE ASSISTANT I	39,670
20	60	15	45003	R32	SENIOR CLAIMS ANALYST	48,180
20	60	4	35039	R34	SAFETY & LOSS CONTROL SPEC. II	47,700
20	60	5	35039	R34	SAFETY & LOSS CONTROL SPEC. II	36,166
20	60	10	35039	R34	SAFETY & LOSS CONTROL SPEC. II	36,396
20	60	158	30024	R38	REGISTERED NURSE II	53,624
20	60	1	11738	R41	RISK MANAGER	94,399
20	60	1	15042	R43	HUMAN RESOURCES DIRECTOR (@34%)	39,825
COUNT			12		TOTAL	499,079

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

594 RISK MANAGEMENT FUND
20 HUMAN RESOURCES
61 SAFETY TRAINING

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Materials & Supplies	23,082	13,360	32,068	22,885	28,859
Contractual Services	35,860	27,635	52,665	35,308	50,632
Total	58,942	40,995	84,733	58,193	79,491

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
Number of reported work related injuries	306	277	295	286
Number of property/casualty claims	226	227	160	152
Number of trainings	104	150	67	108
Number of safety training attendees	1,225	1,550	1,675	2,268
Efficiency Measures				
Cost of worker's compensations claims per injured employee	4,404	4,343	5,388	5,226
Cost of settled property/casualty claim per settled incident	5,340	6,765	5,614	5,333
Avg.. number of employees per training class	12	10	25	21
Effectiveness Measures				
% of work related injuries with lost time over 8 days	56	48	61	56

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

594 RISK MANAGEMENT FUND
20 HUMAN RESOURCES
61 SAFETY TRAINING

Workload Measures

Number of Work related injuries=Actual number for FY 12-13 and FY13-14 of reported work related injuries (TMLIRP data) of medical and lost time claims. Estimated is based on average monthly claims year-to-date multiplied by the number of outstanding months. Proposed FY15-16 is based on FY14-15 estimated decreased by 3% (goals and objective).

Number of property/casualty claims= Actual number of total property and liability (TMLIRP data). Estimated is based on average monthly claims year-to-date multiplied by number of outstanding months. Proposed FY15-16 is based on FY14-15 estimated decreased by 5% (goals and objectives).

Number of trainings=Actual FY 12-13 and FY13-14 number was based on Risk Management trainings, departmental trainings, and monthly NEO, Estimated is based on year-to date of 43 training for a total of 1096 confirmed attendees for an average of 25 per class. Estimated to have 24 additional training (3 trainings per Safety and Loss Control Specialist for the last 4 months at 25 per class) for estimated total of 1,665. Proposed FY 15-16 is based on 9 trainings (excluding Monday and monthly NEO) per month or 3 training per month per Safety and Loss Control Specialist. $9 \text{ (trainings)} \times 3 = 27 \times 12 \text{ months} = 67 \text{ estimated trainings} \times 25 \text{ average employee attendance} = 1,675$.

Efficiency Measures

Cost of workers' compensation claim per injured employee = the total amount of incurred (medical and lost time) cost (TMLIRP data) divided by total number of reported work related injury. Estimated is based on actual year-to-date monthly average multiplied by remaining months. Proposed FY15-16 is based on FY14-15 estimated per claim cost decreased by 3% (goals and objectives).

FY 2012-2013 Total incurred \$1,347,521 divided by total claim 306=\$4,404 cost of workers compensation per injured worker.

FY 2013-14 Total incurred \$1,202,988 divided by total claims of 277=\$4,343 cost of workers compensation per injured worker.

FY 2014-2015 Estimate Total year to date claims of 197 divided 8 months=25 claims per month multiplied by 12 months= 295 estimated. Total year to date total incurred \$1,059,578 divided by 8 months \$132,447 per month x 12 months=\$1,589,368/295 estimated claims average claim=\$5,388.

FY 2015-2016 Proposed total number of claims based on FY 14-15 estimated of 295 decreased by 9 claims (3%) Proposed average claim is based FY estimated \$5,388 with 3% goal and objective decrease=\$5,226.

Cost of property/casualty claims= Actual number FY12-13 and FY13-14 is the total incurred cost of all property and liability claims (TMLIRP data) divided by total number of claims submitted for that year. Estimated is based on actual year-to-date total divided number of month average by remaining months multiplied by the average number of claims. Proposed FY15-16 is based on 14-15 estimated decreased by 5% (goals and objectives).

FY 2012-2013 Total incurred \$1,206,784, divided by total claim 226=\$5,340 cost of settled property/casualty per incident.

FY 2013-14 Total incurred \$1,535,732 divided by total claims of 227=\$6,765 cost of settled property/casualty per incident.

FY 2014-2015 Estimate Total year to date claims of 107 divided 8 months=13 claims per month multiplied by 12= 160 estimated. Total year to date total incurred \$ 598,830 divided by 8 months =\$74,854 per month x 12 months=\$898,245/160 estimated claims=\$5,614 cost of settled property/casualty per incident.

FY 2015-2016 Proposed is based FY estimated \$5,614 with 3% goal and objective decrease=\$5,333.

Ave. number of employees per training class=Total number of persons trained divided by total number of trainings.

Effectiveness Measures

Total workers' compensation claims submitted divided by lost time claims (8 days or more).

FY 12-13 Total lost time claims 172/306 total Claims 306=56%

FY 13-14 Total lost time claims 133/277 total claims=48%

FY 14-15 Total lost time claims year-to-date 121 /8 months=15 per month x 12 months=181 estimated/divided by proposed 295=61%

FY 15-16 based on FY12-13 172+FY13-14 133+ FY 15-15 181=486 divided 3=162 Estimated average divided by proposed 286 claims is 56%.

FUND NUMBER	594 RISK MANAGEMENT FUND
DEPARTMENT NUMBER	20 HUMAN RESOURCES
DIVISION NUMBER	62 EMPLOYEE HEALTH AND WELLNESS

MISSION

The Employee Health and Wellness (EHW) Division’s mission is to promote employee wellness by providing access to health care and wellness programs. It assists employees with the management of acute and chronic conditions by providing health care, first aid, and medical treatment by medical professionals. The EHW Division oversees and tracks the Wellness Incentive Program. We monitor and coordinate the Drug and Alcohol testing for DOT and NON-DOT employees. Through individual case management, we monitor the Serious Illness Pool program by granting SIP days to employees with qualifying health conditions. We serve as the point of reference to the city’s Employee Assistance Program which is responsible for providing counseling services to all city employees and their immediate families. The EHW Division strives to promote an environment of health and safety for all city employees to improve work productivity and overall employee wellness.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To monitor the health and wellness of City employees.
- To oversee and track the Wellness Incentive Program.
- To coordinate employee health fairs and wellness programs that address city employees.
- To continue educating city employees on disease management, preventive care, and targeting high risk populations.
- To provide health education to city employees.
- To promote the Employee Health & Wellness Clinic.
- To manage and supervise the Return to Work Program.
- To manage and supervise the Serious Illness Pool Program.
- To manage and promote the Employee Assistance Program to all city employees.
- To provide and monitor Motor Vehicle Registration checks to decrease liability and risk.
- To provide wellness outreach to all city departments.
- To manage and monitor the Drug & Alcohol program which include DOT, NON-DOT.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	260,373	221,969	288,988	286,642	316,120
Materials & Supplies	53,249	37,881	78,753	61,974	66,667
Contractual Services	261,645	221,373	350,723	328,008	365,355
Total	575,267	481,223	718,464	676,624	748,142

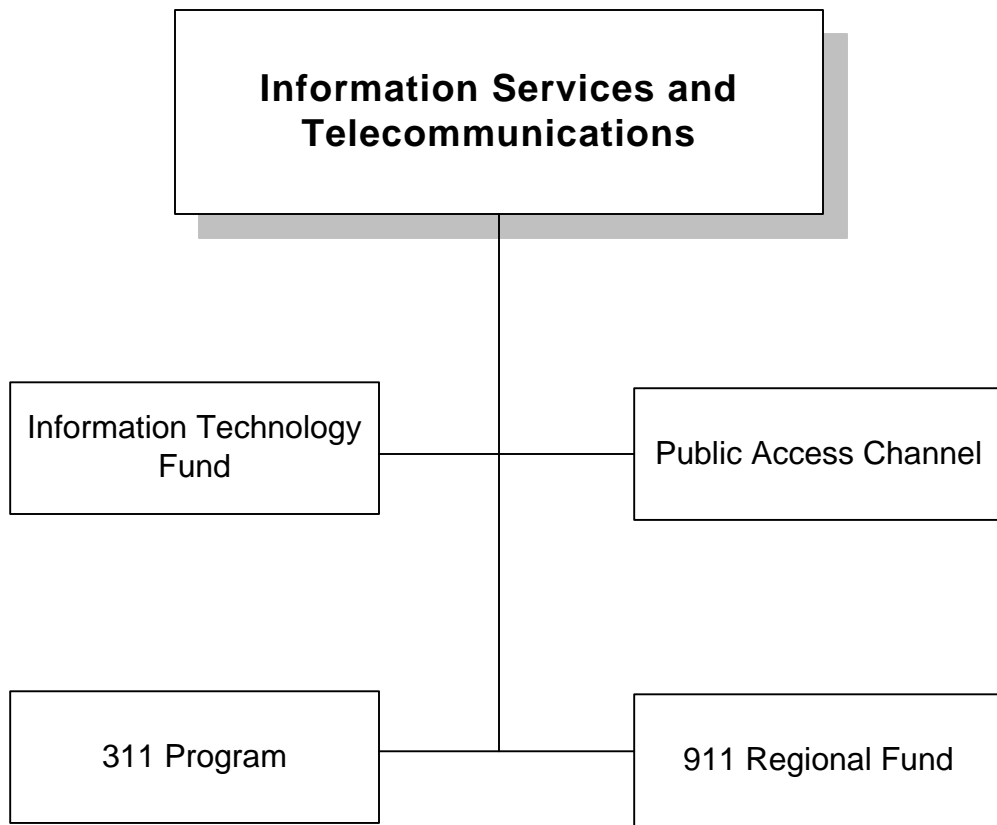
FUND NUMBER	594 RISK MANAGEMENT FUND
DEPARTMENT NUMBER	20 HUMAN RESOURCES
DIVISION NUMBER	62 EMPLOYEE HEALTH AND WELLNESS

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
20	62	19	20013	R27	CLERK III	24,966
20	62	115	20254	R28	MEDICAL OFFICE ASSISTANT	22,401
20	62	1	40078	R31	LICENSED VOCATIONAL NURSE II	40,713
20	62	67	30024	R38	REGISTERED NURSE II	56,961
20	62	2	30063	R40	EMPLOYEE HEALTH MANAGER	68,474
COUNT			5		TOTAL	213,515

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
Number of visits for wellness	7,600	4,895	5,613	5,894
Number of wellness activity participants	1,800	1,000	1,646	1,728
Number of employees trained on Drug and Alcohol/Return to Work Policies	600	248	626	657
Number of Drug and Alcohol Tests for Random (CDL and SSP), Post Accident, Reasonable Suspicion, Return to Duty, Promotion and/or Transfer, and Pre-Employment	1,700	1,581	2,244	2,356
Effectiveness Measures				
% of employees attending wellness activities	85%	40%	67%	72%



**CITY OF LAREDO, TEXAS
INFORMATION TECHNOLOGY
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$204,081	\$337,173	\$0	\$552,881	\$552,881	\$621,226
REVENUES						
Intergovernmental Revenue	1,409	758	0	0	0	0
Charges for Services	2,787,383	3,008,532	2,944,935	2,944,935	3,002,749	3,063,108
Rents, Royalties and Interest	719	1,140	600	600	1,700	1,100
Reimburse and Miscellaneous	22,370	160,839	0	0	74,469	0
TOTAL REVENUES	2,811,882	3,171,269	2,945,535	2,945,535	3,078,918	3,064,208
TOTAL AVAILABLE	3,015,963	3,508,442	2,945,535	3,498,416	3,631,799	3,685,434
EXPENDITURES						
TELECOMMUNICATION						
Personnel Services	298,047	284,211	309,410	309,910	309,910	313,382
Materials and Supplies	11,118	15,587	21,555	21,899	21,899	19,872
Contractual Services	215,695	258,869	301,046	310,236	310,236	321,451
Other Charges	0	138,710	0	0	0	50,000
Intergovernmental Transfers	0	191,076	0	0	0	360,913
TOTAL TELECOMMUNICATION	524,860	888,453	632,011	642,045	642,045	1,065,618
RADIO COMMUNICATIONS						
Personnel Services	110,139	110,197	115,398	115,398	115,398	118,099
Materials and Supplies	10,787	3,932	10,735	12,839	12,839	22,573
Contractual Services	319,389	301,073	335,654	335,007	335,007	346,902
TOTAL RADIO COMMUNICATIONS	440,316	415,202	461,787	463,244	463,244	487,574
MAINFRAME						
Personnel Services	340,867	346,873	363,382	363,382	363,382	371,878
Materials and Supplies	10,152	15,102	38,942	18,876	18,876	47,305
Contractual Services	220,357	219,680	250,167	252,658	252,651	255,331
Other Charges	0	0	0	0	7	0
Capital Outlay	45,735	0	0	21,525	21,525	0
TOTAL MAINFRAME	617,111	581,655	652,491	656,441	656,441	674,514

**CITY OF LAREDO, TEXAS
INFORMATION TECHNOLOGY
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
NETWORK						
Personnel Services	345,900	354,539	365,318	365,318	365,655	373,897
Materials and Supplies	34,547	51,545	71,575	71,749	71,750	88,520
Contractual Services	41,789	11,450	44,306	51,283	50,945	33,824
Capital Outlay	65,381	0	0	0	0	0
TOTAL NETWORK	487,616	417,534	481,199	488,350	488,350	496,241
I-NET						
Personnel Services	231,413	240,711	242,861	243,361	243,361	253,862
Materials and Supplies	23,428	42,752	35,602	35,602	35,602	36,211
Contractual Services	269,098	266,893	310,100	347,399	347,399	340,374
TOTAL I-NET	523,938	550,356	588,563	626,362	626,362	630,447
WiFi						
Materials and Supplies	37,150	45,517	51,589	51,777	51,777	51,156
Contractual Services	55,918	55,793	77,895	82,354	82,354	81,285
Capital Outlay	6,544	0	0	0	0	55,000
TOTAL WiFi	99,612	101,310	129,484	134,131	134,131	187,441
CITY HALL ANNEX						
Materials and Supplies	0	0	0	0	0	18,600
Contractual Services	0	0	0	0	0	124,999
TOTAL CITY HALL ANNEX	0	0	0	0	0	143,599
TOTAL EXPENDITURES	2,693,452	2,954,510	2,945,535	3,010,573	3,010,573	3,685,434
CLOSING BALANCE	\$322,511	\$553,931	\$0	\$487,843	\$621,226	\$0

**CITY OF LAREDO, TEXAS
 INFORMATION TECHNOLOGY
 OPERATING FUND
 FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
ADJUSTMENTS						
COMPENSATED ABSENCES	14,662	1,798	0	0	0	0
INVESTMENT IN FIXED ASSETS	0	(2,848)	0	0	0	0
TOTAL ADJUSTMENTS	14,662	(1,050)	0	0	0	0
ADJUSTED CLOSING BALANCE	\$337,173	\$552,881	\$0	\$487,843	\$621,226	\$0

**INFORMATION TECHNOLOGY DEPARTMENT REQUESTS
(INFORMATION SYSTEMS & TELECOMMUNICATIONS)**

OVERTIME REQUESTS

Division	Justification	Amount	Approved (Yes)/(No)
Network Services	Aftere hour events such as Budget Workshop requiring a Network Specialist	1,000	No
Total Overtime Requests		1,000	

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
WiFi Division	Machinery & Equipment Two (2) frequency licensed radios, at \$12,500 ea., to upgrade critical back haul circuit of the Motorola MOTO-Mesh Network. Circuit supports data communication for traffic network in the downtown area.	25,000	Yes	Operations
	120' telecommunication tower upgrade in the event that a relocation is required if the PAC building is sold or shared with L.I.S.D.	30,000	Yes	Operations
Total Capital Outlay Requests		55,000		
Total Information Technology Requests		56,000		

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	10 ADMINISTRATION/TELECOMMUNICATIONS

MISSION

To support and serve the telecommunications interest and needs of our local government by informing our local officials and management of new developments, regulation and administration of cable systems, other telecommunications systems and right of way management to better serve our citizens.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Administer all lease contracts for compliance and review as needed to maintain good relation with all Lessors.
- Oversee franchises of all video service providers and telecommunications providers licensed by the State of Texas using parameters set forth by State law.
- Ensure that all franchise fee payments are timely and accurate using parameters as set forth by State law.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	298,046	284,210	309,910	309,910	313,382
Materials & Supplies	11,119	15,588	21,899	21,899	19,872
Contractual Services	215,695	258,869	310,236	310,236	321,451
Other Charges	-	138,710	-	-	50,000
Transfer Out	-	191,076	-	-	360,913
Total	524,860	888,453	642,045	642,045	1,065,618

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
55	10	31	80288	R23	CUSTODIAN (50%)	9,886
55	10	102	80288	R23	CUSTODIAN	19,919
55	10	15	20014	R32	ADMINISTRATIVE ASSISTANT I	47,241
55	10	3	16010	R45	INFO.SVCS. & TELECOMM.DIRECTOR	149,648
COUN			4		TOTAL	226,694

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

595 INFORMATION TECHNOLOGY
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
10 ADMINISTRATION/TELECOMMUNICATIONS

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Total communication budget	\$524,860	\$ 888,453	\$642,045	\$1,065,618
<i>Outputs</i>				
Number of leases administered	39	33	32	32
Number of new/amended leases completed	0	0	1	3
Number of licenses administered	4	4	4	4
Number of Certified Telecom Providers			56	56
Number of State Franchises			1	1
Effectiveness Measures				
% of accounts receivables collected by due date	95%	95%	95%	95%

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	15 RADIO COMMUNICATIONS

MISSION

Maintain and Manage the 800 MHz. Trunked Radio System, provide the City of Laredo departments with technical support, promote the use of radio system and work in conjunction with city departments to implement common objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain a Preventive Maintenance Program for the radio system infrastructure and tower sites.
- Maintain System’s Application Software.
- Coordinate two way radio communication equipment repairs with the local Motorola Service shop and Motorola Repair Depot.
- Maintain updated the Users and Aliases Data Base.
- Provide efficient and reliable customer service.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	110,138	110,197	115,398	115,398	118,099
Materials & Supplies	10,787	3,931	12,839	12,839	22,573
Contractual Services	319,389	301,074	335,007	335,007	346,902
Total	440,314	415,202	463,244	463,244	487,574

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
55	15	1	15043	R39	RADIO MANAGER	82,573
COUN			1		TOTAL	82,573

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

595 INFORMATION TECHNOLOGY
 55 INFORMATION SERVICES &
 TELECOMMUNICATIONS
 15 RADIO COMMUNICATIONS

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
# of full time equivalent employee (FTE)	1	1	1	1
<i>Outputs</i>				
Number of tower sites supported	5	5	5	5
Number of radio repeaters supported	32	32	32	32
Number or radio users supported	2,050	2,150	2,250	2,500
Efficiency Measures				
Tower sites service calls attended	69	98	150	100
Radio service call attended	85	95	70	100
New radios programmed	105	150	50	550
# of radios reprogrammed	475	580	1,400	1,500
# of radios sent to Motorola Repair Depot	214	300	400	400

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	20 MAINFRAME

MISSION

To provide the City of Laredo Departments with technical support to effectively acquire, implement, maintain hardware and software and work in conjunction with departments to maintain and implement automation objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote training as a means to improve the utilization of current software applications
- Stay abreast of technology to improve technical service to City Departments
- Provide timely, efficient and reliable customer service.
- Implement and enforce computer security and use policy
- Maintain Sunguard Public Sector Application Software on latest release
- Maintain IBM System i system on latest release

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	340,867	346,873	363,382	363,382	371,878
Materials & Supplies	10,153	15,105	18,876	18,876	47,305
Contractual Services	220,358	219,680	252,658	252,651	255,331
Other Charges	-	-	-	7	-
Capital Outlay	45,735	-	21,525	21,525	-
Total	617,113	581,658	656,441	656,441	674,514

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
55	20	284	20250	R23	CLERK I	21,170
55	20	10	40262	R27	COMPUTER OPERATOR	36,437
55	20	3	35002	R36	MGMT. INFO.APPLICATION ANALYST	65,783
55	20	285	35002	R36	MGMT. INFO.APPLICATION ANALYST	44,217
55	20	1	31820	R39	MGMT. INFO. SYSTEMS ANALYST	91,313
COUNT			5		TOTAL	258,921

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

595 INFORMATION TECHNOLOGY
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
20 MAINFRAME

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
# of full time equivalent employee (FTE)	4	4	4	4
<i>Outputs</i>				
Number of iSeries Computer System Supported	2	2	2	2
Number of iSeries Business Applications Supported	31	32	33	33
Efficiency Measures				
iSeries General Support Calls Completed	172	172	236	204
iSeries Security Administration Service Calls Completed	175	192	209	200
iSeries Development Service Calls Completed	87	101	203	152
iSeries Projects Completed	17	5	8	8
Effectiveness Measures				
iSeries Peripheral Install and Configure Average Calls Completed per FTE	43	36.3	59	51
iSeries Security Administration Average Calls Completed per FTE	58.3	53	69.7	66.8
iSeries Development Average Calls Completed per FTE	29	33.3	67.7	50.7
iSeries Projects Completed Average Calls Completed per FTE	4.3	2.5	4	4

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	25 NETWORK

MISSION

To provide the City of Laredo Departments with technical support to effectively acquire, implement and maintain network hardware, server applications and computer hardware & software for the City local area and work in conjunction with departments to implement common objectives

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote new technology to minimize down time, security risks and improve stability and reliability of equipment and software used by City Departments
- Maintain IST/Network staff abreast of technology to improve our technical service to City Departments
- Develop, implement and enforce computer security and use policies
- Improve the recovery capabilities for network services
- Implement a Virtual Server & Desktop Environment System to provide Desktop mobility, reduce the cost of physical Server replacements and reduce Power consumption at the Data Center
- Implement transition of new Windows Operating System (Windows 7) based on an action plan developed by IST and authorized by City Management.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	345,900.00	354,540.00	365,318.00	365,655.00	373,897.00
Materials & Supplies	34,548.00	51,545.00	71,575.00	71,750.00	88,520.00
Contractual Services	41,789.00	11,450.00	44,306.00	50,945.00	33,824.00
Capital Outlay	65,381.00	-	-	-	-
Total	487,618	417,535	481,199	488,350	496,241

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
55	25	10	40262	R27	COMPUTER OPERATOR	48,889
55	25	4	35012	R36	NETWORK SPECIALIST	55,105
55	25	9	35012	R36	NETWORK SPECIALIST	44,217
55	25	13	35012	R36	NETWORK SPECIALIST	43,487
55	25	2	35011	R39	NETWORK ADMINISTRATOR	70,831
COUNT			5		TOTAL	262,529

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
/DIVISION NUMBER	25 NETWORK

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
# of full time equivalent employee (FTE)	5	5	5	5
<i>Outputs</i>				
Number of Servers Supported	75	68	75	80
Number of Personal Computers Supported	950	975	985	900
Number of Network Applications Supported	65	66	66	99
Number of E-mail Users Supported	975	1,120	1,145	1,100
Efficiency Measures				
Network Hardware/Software Installed & Configure Service Calls Completed	1,600	631	750	800
Network Security Administration Service Calls Completed	350	180	225	375
Network Hardware/Software Troubleshooting Service Calls Completed	675	602	650	785
Network Operational Service Calls Completed	180	158	165	160
Network Hardware/Software Review & Research Service Calls Completed	350	199	225	360
Effectiveness Measures				
Network Hardware/Software Troubleshooting Service Calls Completed Per FTE	225	200	215	260
Network Operational Service Calls Completed per FTE	35	39	41	40
Network Hardware/Software Review & Research Service Calls Completed per FTE	65	50	55	90
Network Hardware Received & Tested Service Calls Completed per FTE	45	43	45	62
Network Projects Completed per FTE	3	5	5	4

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	30 I-NET

MISSION

To provide the City of Laredo Departments with technical support to effectively acquire, implement and maintain network telecommunications for the City’s wide area and Institutional (I-Net) networks and work in conjunction with departments and governmental institutions to implement common IT objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve the recovery capabilities for network services.
- Develop, implement and enforce Internet and I-Net communication security.
- Provide I-Net fiber construction management for City departments
- Promote preventive maintenance programs to minimize down time, security risks and improve stability and reliability of equipment and software used for I-Net operations.
- Maintain IST/Network staff abreast of technology to improve our technical service to City Departments.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	231,414	240,711	243,361	243,361	253,862
Materials & Supplies	23,428	42,753	35,602	35,602	36,211
Contractual Services	269,097	266,893	347,399	347,399	340,374
Capital Outlay	-	-	-	-	-
Total	523,939	550,357	626,362	626,362	630,447

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
55	30	1	35012	R36	NETWORK SPECIALIST	42,277
55	30	3	35012	R36	NETWORK SPECIALIST	42,277
55	30	5	35029	R39	NETWORK SYSTEMS MANAGER	89,561
COUNT			3		TOTAL	174,115

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	30 I-NET

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Input</i>				
# of full time equivalent employee (FTE)	3	3	3	3
<i>Outputs</i>				
Number of Servers Supported	24	25	30	32
Number of Network Applications Supported	13	13	11	12
Number of Internet Users Supported	1,227	1,297	1,350	1,400
Number of I-Net locations supported	80	80	61	65
Number of I-Net devices supported	160	160	180	200
Efficiency Measures				
Network I-Net/Telecom Installed & Configure Service Calls	228	291	499	524
I-Net General Support Calls Completed	100	149	163	171
I-Net/Telecom Network Troubleshooting Service Calls	196	225	184	193
I-Net/Telecom Network Projects	8	10	12	13
Efficiency Measures				
Network I-Net/Telecom Installed & Configure Service Calls per FTE	76	97	166	175
I-Net General Support Calls Completed per FTE	33	50	54	57
I-Net/Telecom Network Troubleshooting Service Calls Per FTE	65	75	61	64
I-Net/Telecom Network Projects	3	3	4	4

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

595 INFORMATION TECHNOLOGY
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
36 WI-FI

MISSION

To provide the City of Laredo with technical support to effectively procure, implement, and maintain wireless (Wi-Fi) and video surveillance Networks and work in conjunction with City departments to implement common objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve the recovery capabilities for Wireless and IP based surveillance camera infrastructure and services.
- Promote preventive maintenance programs to minimize down time, security, risks, and improve stability and reliability of equipment and software used for Wi-Fi and IP based security camera operations.
- Provide technical support to City departments on the design, planning, and implementation of Telecommunications Networks for Wi-Fi and IP based security cameras.
- Provide service contract management to support a Wi-Fi network infrastructure.
- Maintain IST staff abreast of technology to improve technical support and services to City departments.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Materials & Supplies	37,150	45,516	51,777	51,777	51,156
Contractual Services	55,917	55,792	82,354	82,354	81,285
Capital Outlay	6,544	-	-	-	55,000
Total	99,611	101,308	134,131	134,131	187,441

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
Number of Wi-Fi Servers Supported	12	14	14	15
Number of Wi-Fi Applications Supported	4	5	4	4
Number of Wi-Fi locations supported	9	10	24	30
Number of Wi-Fi devices supported	25	30	32	35
Number of Surveillance Cameras Supported	203	215	219	230
Efficiency Measures				
Wi-Fi Installed & Configure Service Calls	106	124	197	207
Wi-Fi General Support Calls Completed	90	116	107	112
Wi-Fi Troubleshooting Service Calls	74	96	12	13
Wi-Fi Projects	5	11	3	3

**CITY OF LAREDO, TEXAS
PUBLIC EDUCATIONAL & GOVERNMENTAL (PEG)
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$438,457	\$492,184	\$499,185	\$536,862	\$536,862	\$538,658
REVENUES						
PEG FUNDS						
Fees and Collections	278,848	285,276	279,971	279,971	291,223	298,000
Rents, Royalties and Interest	0	0	0	0	1,800	0
TOTAL PEG FUNDS	278,848	285,276	279,971	279,971	293,023	298,000
TOTAL REVENUES	278,848	285,276	279,971	279,971	293,023	298,000
TOTAL AVAILABLE	717,305	777,460	779,156	816,833	829,885	836,658
EXPENDITURES						
PEG FUNDS						
Materials and Supplies	16,046	9,294	0	0	0	0
Contractual Services	0	0	0	0	0	75,000
Other Charges	0	0	338,256	338,256	0	566,658
Capital Outlay	209,075	231,303	440,900	479,621	291,227	195,000
TOTAL PEG FUNDS	225,121	240,597	779,156	817,877	291,227	836,658
TOTAL EXPENDITURES	225,121	240,597	779,156	817,877	291,227	836,658
CLOSING BALANCE	\$492,184	\$536,862	\$0	(\$1,044)	\$538,658	\$0

**CITY OF LAREDO, TEXAS
911 REGIONAL COMMUNICATION
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$1,213	\$11,491	\$0	\$310	\$310	\$425
REVENUES						
Intergovernmental Revenue	2,034,425	1,020,879	1,673,291	5,620,970	5,620,970	2,480,630
Rents, Royalties and Interest	292	289	20	320	435	20
Reimburse and Miscellaneous	11,125	25	0	0	0	0
TOTAL REVENUES	2,045,842	1,021,193	1,673,311	5,621,290	5,621,405	2,480,650
TOTAL AVAILABLE	2,047,055	1,032,684	1,673,311	5,621,600	5,621,715	2,481,075
EXPENDITURES						
STATE EMERGENCY ADMIN						
Personnel Services	267,721	0	0	0	0	0
Materials and Supplies	38,568	(125)	0	0	0	0
Contractual Services	74,586	0	0	0	0	0
TOTAL STATE EMERGENCY ADMIN	380,874	(125)	0	0	0	0
911 REGIONAL-WEBB COUNTY						
Materials and Supplies	3,572	21,925	10,000	131,070	131,070	283,620
Contractual Services	220,664	140,407	399,063	644,923	644,923	158,115
Other Charges	568,370	0	0	585,772	585,772	0
Capital Outlay	34,817	0	0	0	0	0
TOTAL 911 REGIONAL-WEBB COUNTY	827,422	162,332	409,063	1,361,765	1,361,765	441,735
911 REGIONAL-JIM HOGG						
Materials and Supplies	635	4,463	1,294	10,419	10,419	106,918
Contractual Services	24,773	17,625	49,761	84,485	84,485	21,791
TOTAL 911 REGIONAL-JIM HOGG	25,409	22,087	51,055	94,904	94,904	128,709

CITY OF LAREDO, TEXAS
911 REGIONAL COMMUNICATION
OPERATING FUND
FY 2015 - 2016

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
911 REGIONAL-STARR COUNTY						
Materials and Supplies	2,657	11,676	3,444	36,186	36,186	320,064
Contractual Services	173,141	71,744	346,386	481,040	481,040	88,800
Capital Outlay	14,833	0	0	0	0	0
TOTAL 911 REGIONAL-STARR COUNTY	190,631	83,419	349,830	517,226	517,226	408,864
911 REGIONAL-ZAPATA						
Materials and Supplies	2,198	6,309	2,081	19,524	19,524	107,718
Contractual Services	47,873	13,161	54,107	95,298	95,298	17,730
TOTAL 911 REGIONAL-ZAPATA	50,071	19,471	56,188	114,822	114,822	125,448
911 REGIONAL-OTHER						
Personnel Services	0	305,574	317,615	733,104	733,104	476,085
Materials and Supplies	526	20,555	13,600	433,872	433,872	16,787
Contractual Services	560,630	414,561	390,940	1,630,854	1,630,854	798,002
Other Charges	0	0	20	320	320	445
Capital Outlay	0	4,500	85,000	734,423	734,423	85,000
TOTAL 911 REGIONAL-OTHER	561,156	745,190	807,175	3,532,573	3,532,573	1,376,319
TOTAL EXPENDITURES	2,035,564	1,032,374	1,673,311	5,621,290	5,621,290	2,481,075
CLOSING BALANCE	\$11,491	\$310	\$0	\$310	\$425	\$0

911 REGIONAL FUND DEPARTMENT REQUESTS
(INFORMATION SYSTEMS & TELECOMMUNICATIONS)

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
State Emergency Administration	Geographic Information System Analyst	R36	1.0	61,073	Yes
	Total Personnel Requests		1.0	61,073	

FUND NUMBER	258 9-1-1 REGIONAL
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	61, 62, 63, 64, 67, 68 9-1-1 REGIONAL

MISSION

To ensure reliable access to emergency telecommunications services for the citizens of Jim Hogg, Starr, Webb, and Zapata Counties.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the number of errors in the database
- Maintain low risk status from Commission on State Emergency Communications (CSEC)

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	267,722	281,920	361,807	349,415	476,085
Materials & Supplies	48,156	66,219	591,710	671,028	835,107
Contractual Services	1,101,668	615,245	1,820,907	1,522,154	1,084,438
Other Charges	568,370	-	300	300	-
Capital Outlay	49,650	4,500	649,423	649,423	85,000
Total	2,035,566	967,884	3,424,147	3,192,320	2,480,630

PERSONNEL POSITION LISTING (5561)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
55	68	300	20014	R32	ADMINISTRATIVE ASSISTANT I	30,222
55	68	1	40082	R33	911 MAPPING & DBASE MAINT SPEC	51,726
55	68	3	40083	R33	911 PROGRAM SPECIALIST	33,330
55	68	166	40083	R33	911 PROGRAM SPECIALIST	52,453
55	68	30	40006	R36	GEOGRAPHIC INFO SYSTEM ANALYST	38,085
55	68	2	15039	R39	911 PROGRAM MANAGER	53,186
COUNT			6		TOTAL	259,002

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

258 9-1-1 REGIONAL
 55 INFORMATION SERVICES &
 TELECOMMUNICATIONS
 61, 62, 63, 64, 67, 68 911 REGIONAL

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Total Number of 9-1-1 calls received by public safety answering points (PSAP's) in the region	487,155	505,353	449,050	265,200
<i>Outputs</i>				
Total Number of public education materials distributed	85,656	84,698	65,531	48,750
Total Number of Monitoring Visits to PSAP's	32	32	32	32
Total Number of PSAP's with Mapping Capabilities	8	8	8	8
Effectiveness Measures				
% of errors in the 9-1-1 Database	0.39	0.35	0.17	0.15

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
IST Department						
Communication and Administrative Support Services						
Personnel Services	251,929	244,780	-	-	-	-
Materials and Supplies	13,228	17,827	-	-	-	-
Contractual Services	29,760	42,437	-	-	-	-
Total Administration	294,917	305,044	-	-	-	-
311 Program						
Personnel Services	222,389	224,055	210,790	218,290	213,516	269,074
Materials and Supplies	33,150	45,729	61,499	57,644	46,786	53,838
Contractual Services	33,725	54,917	42,457	44,569	46,966	47,476
Capital Outlay	-	5,170	-	-	-	-
Total 311 Program	289,264	329,871	314,746	320,503	307,268	370,388
Public Access Channel						
Personnel Services	-	-	357,666	359,866	360,975	363,556
Materials and Supplies	-	-	36,034	33,249	33,415	36,691
Contractual Services	-	-	84,709	97,095	88,005	102,640
Other Charges	-	-	-	-	140	-
Total 311 Program	-	-	478,409	490,210	482,535	502,887
Total IST Department	584,181	634,915	793,155	810,713	789,803	873,275

**City of Laredo, Texas
IST- PAC & 311 Program
Major Fund Changes
FY2015 - 2016**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ (9,499)
Add (1.48) Customer Service Representative	66,173
Motor Fuel	(1,678)
Vehicle Maintenance	(555)
I-net	(703)
800 Mhz Radio	(158)
Support Service (City Council Meetings Internet Streaming)	9,000
Apple Computer Certification	5,000
Maintenance and support for Apple computers	2,000
Contract Labor (Building Maintenance)	4,000
Microsoft Licenses and memory replacements	1,500
Utilities	<u>5,040</u>
Total Net Change from FY2015 to FY2016	<u><u>\$ 80,120</u></u>

**INFORMATION SYSTEMS & TELECOMMUNICATIONS (IST) DEPARTMENT REQUESTS
(GENERAL FUND)**

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
311 Program	Customer Service Rep.	R28	1.0	40,551	Yes
311 Program	Customer Service Rep.	R28	0.48	12,064	Yes
Public Access Center	Building Maintenance Worker	R24	0.48	10,052	No
Total Personnel Requests			1.96	62,667	

OVERTIME REQUESTS

Division	Justification	Amount	Approved (Yes)/(No)
Public Access Center	Due to weekend duty upon request on an overtime basis. Staff also works on weekdays on a comp basis.	3,700	No
Total Overtime Requests		3,700	
Total IST - General Fund Requests		66,367	

FUND NUMBER	101 GENERAL FUND
FUND DEPARTMENT	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	07 311 PROGRAM

MISSION

To provide quality service, to enhance the relationship between the citizens of Laredo and their local government and to promote the City of Laredo’s commitment to community service by providing direct access to a call center designed to receive, relay, monitor and manage citizen’s request and to insure the delivery of quality customer service.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To ensure that our employees provide the best customer service possible and ensure that internal and external customers are satisfied with the services rendered.
- To handle at least 80% of calls presented to center.
- Work closely with all departments to ensure timely closures to all service requests.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	222,389	224,055	218,290	213,516	269,074
Materials & Supplies	33,150	45,729	57,644	46,786	53,838
Contractual Services	33,725	54,917	44,569	46,966	47,476
Capital Outlay	-	5,170	-	-	-
Total	289,264	329,871	320,503	307,268	370,388

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
55	07	4	40322	R28	CUSTOMER SVC. REPRESENTATIVE	24,591
55	07	10	40322	R28	CUSTOMER SVC. REPRESENTATIVE	24,591
55	07	72	40322	R28	CUSTOMER SVC. REPRESENTATIVE	26,217
55	07	106	40322	R28	CUSTOMER SVC. REPRESENTATIVE	23,840
55	07	110	40322	R28	CUSTOMER SVC. REPRESENTATIVE	22,401
55	07	111	40322	R28	CUSTOMER SVC. REPRESENTATIVE (P/T))	11,200
55	07	1	40001	R33	CUSTOMER SERVICE COORDINATOR	36,268
COUNT			7		TOTAL	169,107

FUND NUMBER
 FUND DEPARTMENT
 DIVISION NUMBER

101 GENERAL FUND
 55 INFORMATION SERVICES &
 TELECOMMUNICATIONS
 07 311 PROGRAM

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Input</i>				
Total calls presented	136,382	140,000	123,138	145,000
Total calls handled	126,947	128,000	112,621	133,000
Total calls abandoned	9,435	12,000	10,517	12,000
Efficiency Measures				
Average handle time per call (minutes)	.56	.56	1.06	1.00
% of abandoned calls received at 3-1-1 Call Center	7%	10%	9%	10%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
40 PUBLIC ACCESS CENTER

MISSION

The City of Laredo - Public Access Center provides a medium for individuals, groups, organizations, and institutions to communicate with the citizenry of Laredo via channels on the cable television system.

To provide community television programming that promotes the Texas Attorney General’s open government philosophy by allowing access to local public entities by airing all board, council and commission meetings for the local school districts, City of Laredo and Webb County and thereby informing to the general public of government business.

To serve as a multi-media informational source for the City of Laredo and the community.
To provide a public service facility, by providing the tools and training necessary to generate self-made programming.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

To convert Time Warner Channel 13 (Government Access Channel) to High Definition Standard.

Create more effective awareness of City Services available to the general public through multi-media messages on City of Laredo Public Access Television channels.

Continue outreach campaign to promote services and facilities of the City of Laredo Telecommunications Center.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	338,678	345,088	360,866	360,975	363,556
Materials & Supplies	27,143	28,675	36,349	33,415	36,691
Contractual Services	65,317	87,947	92,995	88,005	102,640
Other Charges	-	768	-	140	-
Total	431,138	462,478	490,210	482,535	502,887

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
40 PUBLIC ACCESS CENTER

PERSONNEL POSITION LISTING

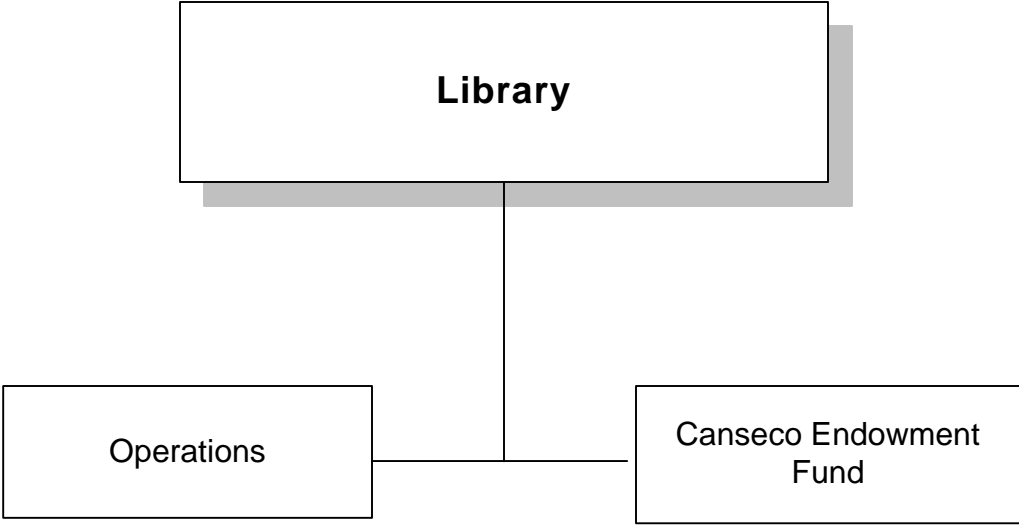
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
55	40	5	45012	R28	AUDIO VISUAL TECHNICIAN I	26,343
55	40	194	45012	R28	AUDIO VISUAL TECHNICIAN I	23,089
55	40	6	40087	R30	AUDIO VISUAL TECHNICIAN II	28,220
55	40	7	20014	R32	ADMINISTRATIVE ASSISTANT I	30,618
55	40	2	45013	R32	AUDIO VISUAL TECHNICIAN SUPVR	46,428
55	40	1	16012	R41	PUBLIC ACCESS-MEDIA SVCS. MGR.	96,107
55	40	4	45012	R28	AUDIO VISUAL TECHNICIAN I (UNFUNDED)	-
55	40	4	81921	R24	AUDIOVISUAL TECHNICAL ASSISTANT (UNFUNDED)	-
COUNT			8		TOTAL	250,805

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
Inputs				
Total budget	\$431,138	\$462,478	\$490,210	\$502,887
Outputs				
Total hours aired all three channels	26,280	26,280	26,280	26,280
Number of public service announcements aired	14,145	37,018	40,513	41,250
Number of city council meetings televised	32	30	27	30
Number of video presentations produced for city staff	4	6	25	35
Number of video presentations produced for non-profit organizations	21	18	10	15
Number of city events taped	276	298	321	310
Number of hours of new programming produced	240	322	161	200
Efficiency Measures				
Cost per hour of air time (1)	\$16	\$18	\$19	\$19
Cost per hour of programming (2)	\$1,796	\$1,436	\$3,045	\$2,514

(1) Total budget/Total hours aired for all three channels

(2) Total budget/Number of hours of new programming produced



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
Library						
Library - Main Branch						
Personnel Services	1,844,164	1,803,004	2,005,747	2,005,747	1,866,971	1,939,913
Materials and Supplies	585,411	603,223	449,123	486,760	479,698	433,589
Contractual Services	437,493	407,201	517,909	594,752	518,659	528,504
Other Charges	(62)	(25)	35	35	35	35
Capital Outlay	16,781	-	-	-	-	-
Subtotal Library - Main Branch	2,883,787	2,813,403	2,972,814	3,087,294	2,865,363	2,902,041
Library - MOS Branch						
Personnel Services	321,406	353,288	487,213	492,657	416,317	502,567
Materials and Supplies	86,137	323,183	226,255	335,423	343,823	218,962
Contractual Services	12,226	38,527	152,534	208,017	193,057	167,500
Other Charges	-	-	-	-	2	35
Capital Outlay	-	20,649	-	8,363	7,808	-
Subtotal Library - MOS Branch	419,769	735,647	866,002	1,044,460	961,007	889,064
Library - Bruni Plaza Branch						
Personnel Services	63,397	65,310	82,699	82,699	69,522	84,524
Materials and Supplies	18,153	18,446	40,042	42,861	42,861	44,102
Contractual Services	15,453	14,703	27,250	27,474	24,058	33,557
Subtotal Library - Bruni Plaza Branch	97,003	98,459	149,991	153,034	136,441	162,183
Library - Bookmobile Unit						
Personnel Services	47,816	45,457	45,640	46,480	46,803	45,094
Materials and Supplies	3,167	271	3,467	1,967	1,379	4,982
Contractual Services	6,236	5,242	5,268	5,268	5,268	5,071
Subtotal Library - Bookmobile Unit	57,219	50,970	54,375	53,715	53,450	55,147
Northwest Library						
Personnel Services	7,863	35,693	139,261	139,261	113,085	117,026
Materials and Supplies	84,442	123,293	89,500	89,595	89,604	74,554
Contractual Services	-	3,622	37,188	37,959	15,575	39,547
Capital Outlay	-	19,881	-	-	-	-
Subtotal Northwest Library	92,305	182,489	265,949	266,815	218,264	231,127
Santa Rita Express Branch						
Personnel Services	-	-	555	555	558	-
Materials and Supplies	6,501	6,734	11,700	11,884	11,884	12,589
Contractual Services	5,316	6,281	27,950	30,124	11,424	27,681
Subtotal Santa Rita Express Branch	11,817	13,015	40,205	42,563	23,866	40,270

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
Inner City Branch						
Personnel Services	-	91,061	119,698	119,698	106,906	125,592
Materials and Supplies	51,531	14,895	41,210	46,139	46,131	42,994
Contractual Services	29,190	7,996	46,230	46,361	23,188	46,662
Other Charges	-	-	-	-	30	30
Capital Outlay	32,003	-	-	-	-	-
Subtotal Inner City Branch	<u>112,724</u>	<u>113,952</u>	<u>207,138</u>	<u>212,198</u>	<u>176,255</u>	<u>215,278</u>
Total Library	<u>3,674,624</u>	<u>4,007,935</u>	<u>4,556,474</u>	<u>4,860,079</u>	<u>4,434,646</u>	<u>4,495,110</u>

**City of Laredo, Texas
Library Department
Major Fund Changes
FY2015 - 2016**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ (120,619)
Add (6) Clerk I (PT w/o Benefits)	54,522
Motor fuel	444
Inet Charges	2,462
Vehicle Maintenance	2,025
800 Mhz Radios	<u>(198)</u>
Total Net Change from FY2015 to FY2016	<u><u>\$ (61,364)</u></u>

LIBRARY DEPARTMENT REQUESTS

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Santo Nino	Clerk I (3 @.48)	R23	1.44	27,605	Yes
Bruni Branch	Clerk I (Part-time)	R23	0.48	9,202	Yes
Northwest Branch	Clerk I (Part-time)	R23	0.48	9,202	Yes
Inner City Branch	Clerk I (Part-time)	R23	0.48	9,202	Yes
Total Personnel Requests			2.88	55,211	

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
10 MAIN BRANCH

MISSION

The mission of the Laredo Public Library is to provide resources and services to meet the informational, educational, professional, and recreational needs of all Webb County citizens in order to improve their quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Remain on the cutting edge of integrated technologies in order to improve patron access to information resources by applying for and obtaining at least one grant to maintain and upgrade technology.
- Develop and implement a questionnaire to measure Library service quality.
- Meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	1,844,164	1,803,003	2,005,747	1,866,971	1,939,913
Materials & Supplies	585,411	603,223	486,760	479,698	433,589
Contractual Services	437,493	407,199	594,752	518,659	528,504
Other Charges	(62)	(25)	35	35	35
Capital Outlay	16,781	-	-	-	-
Total	2,883,787	2,813,400	3,087,294	2,865,363	2,902,041

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
10 MAIN BRANCH

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
35	10	64	20250	R23	CLERK I	19,564
35	10	108	20250	R23	CLERK I	17,228
35	10	180	20250	R23	CLERK I	17,228
35	10	256	20250	R23	CLERK I	17,228
35	10	264	20250	R23	CLERK I	17,916
35	10	267	20250	R23	CLERK I	17,916
35	10	81	80288	R23	CUSTODIAN	20,357
35	10	128	80288	R23	CUSTODIAN	19,209
35	10	46	81966	R24	BUILDING MAINTENANCE WORKER	18,083
35	10	6	61139	R25	LIBRARY TECHNICIAN I	19,752
35	10	16	61139	R25	LIBRARY TECHNICIAN I	23,235
35	10	27	61139	R25	LIBRARY TECHNICIAN I	36,980
35	10	30	61139	R25	LIBRARY TECHNICIAN I	25,529
35	10	306	61139	R25	LIBRARY TECHNICIAN I	18,980
35	10	24	65002	R27	LIBRARY TECHNICIAN II	26,676
35	10	25	65002	R27	LIBRARY TECHNICIAN II	27,698
35	10	26	81203	R27	MAINTENANCE CREW LEADER	23,694
35	10	17	65003	R29	LIBRARY TECHNICIAN III	30,013
35	10	19	65003	R29	LIBRARY TECHNICIAN III	28,491
35	10	20	65003	R29	LIBRARY TECHNICIAN III	24,424
35	10	21	65003	R29	LIBRARY TECHNICIAN III	25,571
35	10	15	65004	R31	CIRCULATION SUPERVISOR	37,543
35	10	41	20014	R32	ADMINISTRATIVE ASSISTANT I	41,378
35	10	14	40264	R33	MICRO COMPUTER SPECIALIST	48,597
35	10	10	31823	R35	LIBRARIAN I	46,011
35	10	23	31823	R35	LIBRARIAN I	46,011
35	10	9	31138	R36	LIBRARIAN II	48,472
35	10	13	31138	R36	LIBRARIAN II	59,505
35	10	3	31821	R37	SENIOR PROGRAMMER/ANALYST	73,165
35	10	4	31824	R38	LIBRARIAN III	63,927
35	10	6	31824	R38	LIBRARIAN III	53,144
35	10	7	31824	R38	LIBRARIAN III	58,671
35	10	5	31825	R40	LIBRARIAN IV	74,710
35	10	1	15000	R41	ASSISTANT LIBRARY DIRECTOR	84,949
35	10	2	11038	R43	LIBRARY DIRECTOR	112,126
COUNT		35		TOTAL		1,323,981

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
10 MAIN BRANCH

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Full-time Equivalents (FTE)	41 FTE/23 public service FTE	41 FTE/23 public service FTE	41 FTE/23 public service FTE	41 FTE/23 public service FTE
Library Materials Budget	\$585,411	\$704,820	\$479,698	\$433,589
Total Program Budget	\$2,883,788	\$2,813,403	\$2,865,363	\$2,902,041
<i>Outputs</i>				
Patrons Served *	1,118,136	1,289,439	1,293,218	1,306,150
Total number of visitors	279,582	253,677	284,499	287,344
Library materials added	9,287	6,828	9,608	9,704
Total library materials available for use	260,327	275,933	278,162	280,944
Efficiency Measures				
Cost per patron served	\$2.58	\$2.18	\$2.22	\$2.22
Patrons served per FTE	48,615	56,063	56,227	56,789
Cost of library materials added	\$63.04	\$103	\$49.93	\$44.68
Effectiveness Measures				
% of TSLAC/TLA Basic standards attained	100	100	100	100
% change in patrons served	.04%	15%	0.3%	1%
% change in materials available for use	.04%	6%	1%	1%

* Materials circulated, computers used, patrons attending programs, reference questions answered, e-resource help, room usage, passports processed, and notary services.

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
15 MCKENDRICK, OCHOA, SALINAS

MISSION

The mission of the McKendrick, Ochoa, Salinas Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in South Webb County in order to improve their quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	321,406	353,288	492,657	416,317	502,567
Materials & Supplies	86,137	323,183	335,423	343,823	218,962
Contractual Services	12,226	38,527	208,017	193,057	167,500
Capital Outlay	-	-	-	2	35
Other Charges	-	20,649	8,363	7,808	-
Total	419,769	714,998	1,036,097	961,007	889,064

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
35	15	260	20250	R23	CLERK I	17,916
35	15	527	20250	R23	CLERK I	17,916
35	15	3	25016	R23	CLERK I (PT W/O BENEFITS)	8,183
35	15	4	25016	R23	CLERK I (PT W/O BENEFITS)	8,183
35	15	5	25016	R23	CLERK I (PT W/O BENEFITS)	8,183
35	15	72	80288	R23	CUSTODIAN	17,916
35	15	45	81966	R24	BUILDING MAINTENANCE WORKER	26,384
35	15	28	61139	R25	LIBRARY TECHNICIAN I	18,980
35	15	22	40262	R27	COMPUTER OPERATOR	36,417
35	15	4	65002	R27	LIBRARY TECHNICIAN II	26,676
35	15	7	65004	R31	CIRCULATION SUPERVISOR	34,060
35	15	8	31824	R38	LIBRARIAN III	44,426
35	15	1	31825	R40	LIBRARIAN IV	72,061
COUNT			13		TOTAL	337,303

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 35 LIBRARY
 15 MCKENDRICK, OCHOA, SALINAS BRANCH

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>			*open Dec.2014	
Full-time Equivalents (FTE)	N/A	N/A	10 FTE/8 Public services/FTE	10 FTE/8 Public services/FTE
Library Materials Budget	\$86,137	\$323,183	\$343,823	\$218,962
Total Program Budget	\$419,769	\$714,998	\$961,007	\$889,064
<i>Outputs</i>				
Patrons Served	N/A	N/A	129,364	130,658
Total number of visitors	N/A	N/A	90,574	91,480
Library materials added	N/A	15,000	9,326	9,419
Total library materials available for use	15,804	30,804	35,805	36,163
Efficiency Measures				
Cost per patron served	N/A	N/A	\$7.43	\$6.80
Patrons served per FTE	N/A	N/A	16,171	16,332
Cost of library materials added	\$5.45	\$21.55	\$36.87	\$23.25
Effectiveness Measures				
% change in patrons served	N/A	N/A	N/A	1%
% change in materials available for use	N/A	N/A	N/A	1%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	20 BRUNI PLAZA BRANCH

MISSION

The mission of the Bruni Plaza Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in the Laredo downtown area in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library’s goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	63,397	65,311	82,699	69,522	84,524
Materials & Supplies	18,153	18,446	42,861	42,861	44,102
Contractual Services	15,453	14,703	27,474	24,058	33,557
Total	97,003	98,460	153,034	136,441	162,183

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
35	20	67	20250	R23	CLERK I	17,916
35	20	6	25016	R23	CLERK I (PT W/O BENEFITS)	8,183
35	20	2	65004	R31	CIRCULATION SUPERVISOR	26,906
COUNT			3		TOTAL	53,005

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
20 BRUNI PLAZA BRANCH

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
Inputs				
Full-time equivalent (FTE)	2	2	2	2
Library Materials Budget	\$18,154	\$25,870	\$42,861	\$44,102
Total Program Budget	\$97,004	\$98,459	\$136,441	\$162,183
Outputs				
Patrons served	61,709	53,883	17,069	17,240
Total number of visitors	47,037	35,799	29,118	29,409
Library materials added	904	932	300	303
Total library materials available for use	19,625	20,557	20,607	20,813
Efficiency Measures				
Cost per patron served	\$1.57	\$1.82	\$7.99	\$9.41
Patrons served per FTE	30,855	26,942	8,535	8,620
Cost of library materials added	\$20.08	\$27.76	\$142.87	\$145.55
Effectiveness Measures				
% change in patrons served	0	(13)	(216)	1
% change in materials available for use	5	5	0.2	1

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	25 BOOKMOBILE

MISSION

The mission of Mobile services is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens in Webb County who do not have access to a library branch in order to improve their quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (computers used, site visits, attendance, and reference questions answered) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of site visits by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library’s goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	47,816	45,457	46,480	46,803	45,094
Materials & Supplies	3,167	271	1,967	1,379	4,982
Contractual Services	6,236	5,242	5,268	5,268	5,071
Total	57,219	50,970	53,715	53,450	55,147

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
35	25	7	65004	R31	CIRCULATION SUPERVISOR	29,721
COUNT			1		TOTAL	29,721

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	25 BOOKMOBILE

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of Full-time Equivalents (FTE)	0.25	0.10	0.5	0.5
Program Budget	\$57,218	\$50,970	\$53,450	\$55,147
<i>Outputs</i>				
Site Visits	37	13	50	55
Number of Patrons served	1,048	3,304	10,000	11,000
Efficiency Measures				
Cost per patron served	\$54.60	\$15.43	\$5.34	\$5.01
Cost per site visit	\$1,546	\$3,921	\$1,069	\$1,003
Effectiveness Measures				
% change in patrons served	177%	215%	203%	10%
% change in site visits	825%	-65%	285%	10%

* The cyber mobile was out of service for most of the year and the employee is working in the Main Library.

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	30 NORTHWEST

MISSION

The mission of the Northwest Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in West Laredo in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library's goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	7,863	35,693	139,261	113,085	117,026
Materials & Supplies	84,442	123,293	89,595	89,604	74,554
Contractual Services	-	3,622	37,959	15,575	39,547
Capital Outlay	-	19,881	-	-	-
Total	92,305	182,489	266,815	218,264	231,127

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
35	30	2	25016	R23	CLERK I (PT W/O BENEFITS)	8,266
35	30	7	25016	R23	CLERK I (PT W/O BENEFITS)	8,183
35	30	29	61139	R25	LIBRARY TECHNICIAN I	19,251
35	30	12	31138	R36	LIBRARIAN II	48,472
COUNT			4		TOTAL	84,173

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	30 NORTHWEST

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Full-time Equivalents (FTE)	N/A	1.25	2	2
Library Materials Budget	\$84,442	\$123,293	\$89,604	\$74,554
Total Program Budget	\$92,305	\$182,489	\$218,264	\$222,424
<i>Outputs</i>				
Patrons Served	N/A	14,637	27,737	28,014
Total number of visitors	N/A	17,642	30,251	30,554
Library materials added	2,390	11,300	4,218	4,260
Total library materials available for use	2,390	13,690	13,938	14,077
Efficiency Measures				
Cost per patron served	N/A	\$10.91	\$7.87	\$7.94
Patrons served per FTE	N/A	11,710	13,869	14,007
Cost of library materials added	N/A	\$12.47	\$21.24	\$17.50
Effectiveness Measures				
% change in patrons served	N/A	N/A	18%	1%
% change in materials available for use	N/A	N/A	1%	1%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	35 SANTA RITA EXPRESS

MISSION

The mission of the Santa Rita Express Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in the Santa Rita area in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library’s goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	-	-	555	558	-
Materials & Supplies	6,501	6,734	11,884	11,884	12,589
Contractual Services	5,316	6,281	30,124	11,424	27,681
Total	11,817	13,015	42,563	23,866	40,270

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	35 SANTA RITA EXPRESS

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Full-time Equivalents (FTE)	0.5	0.5	0.5	0.5
Library Materials Budget	\$6,501	\$6,734	\$11,884	\$12,589
Total Program Budget	\$11,817	\$13,015	\$23,866	\$40,270
<i>Outputs</i>				
Patrons Served	3,990	3,623	4,290	4,333
Total number of visitors	2,595	2,045	2,951	2,981
Library materials added	2,499	522	125	126
Total library materials available for use	2,499	3,021	3,015	3,045
Efficiency Measures				
Cost per patron served	\$2.96	\$3.59	\$5.56	\$9.29
Cost of library materials added	\$2.60	\$12.90	\$95.07	\$99.91
Effectiveness Measures				
% change in patrons served	N/A	-9%	18%	1%
% change in materials available for use	N/A	21%	-.2%	1%

*Branch opened 3 hour/day, M-F; summer – 8 hours/day, M-F

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	60 INNER CITY

MISSION

The mission of the Lamar Bruni Vergara Inner City Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in the Council District V area in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library's goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	-	91,061	119,698	106,906	125,592
Materials & Supplies	51,531	14,895	46,139	46,131	42,994
Contractual Services	29,190	7,996	46,361	23,188	46,662
Other Charges	-	-	-	30	30
Capital Outlay	32,003	-	-	-	-
Total	112,724	113,952	212,198	176,255	215,278

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
35	60	8	25016	R23	CLERK I (PT W/O BENEFITS)	8,183
35	60	18	65003	R29	LIBRARY TECHNICIAN III	31,473
35	60	11	31138	R36	LIBRARIAN II	48,472
COUNT			3		TOTAL	88,129

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	60 INNER CITY

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Full-time Equivalents (FTE)	*1.7	2	2	2
Library Materials Budget	\$51,531	\$14,895	\$46,131	\$42,994
Total Program Budget	\$112,724	\$113,952	\$176,255	\$206,189
<i>Outputs</i>				
Patrons Served	12,892	13,929	28,655	28,942
Total number of visitors	14,111	17,151	22,874	23,103
Library materials added	6,849	1,185	876	885
Total library materials available for use	6,849	8,034	8,387	8,471
Efficiency Measures				
Cost per patron served	\$8.74	\$8.18	\$6.15	\$7.12
Patrons served per FTE	7,584	6,965	14,328	14,471
Cost of library materials added	\$7.52	\$23.78	\$52.66	\$48.58
Effectiveness Measures				
% change in patrons served	N/A	8%	105%	1%
% change in materials available for use	N/A	17%	4%	1%

Mayor and City Council

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
Mayor and City Council						
Personnel Services	196,755	193,486	193,705	188,441	179,633	186,180
Materials and Supplies	24,947	35,154	31,416	56,272	55,353	31,416
Contractual Services	446,060	348,134	442,915	451,567	421,937	443,437
Total Mayor and City Council	667,762	576,774	668,036	696,280	656,923	661,033

**City of Laredo, Texas
Mayor and City Council
Major Fund Changes
FY2015 - 2016**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ (7,525)
Inet Charges	<u>522</u>
Total Proposed Change from FY2015 to FY2016	<u><u>(\$7,003)</u></u>

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 11 MAYOR AND CITY COUNCIL
 00 - 09 MAYOR AND CITY COUNCIL

MISSION

Provide political leadership with a focus on job creation, economic diversity, international trade, and advocacy at local, state, federal, and international levels.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain and enhance the City’s competitiveness in global markets.
- Provide safe streets through improving infrastructure, expanding community oriented policing program, and increasing citizen participation
- Ensure strong neighborhoods through the development of neighborhood revitalization programs.
- Develop binational programs and relationships.
- Serve as an advocate for local, state, federal and international issues.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED	PROPOSED 15-16
Personnel Services	196,755	193,486	188,441	179,633	186,180
Materials & Supplies	24,947	35,154	56,272	55,353	31,416
Contractual Services	446,060	348,134	451,567	421,937	443,437
Total	667,762	576,774	696,280	656,923	661,033

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
11	03	4	10261	65	COUNCIL MEMBER	12,000
11	04	13	10261	65	COUNCIL MEMBER	12,000
11	05	17	10261	65	COUNCIL MEMBER	12,000
11	06	15	10261	65	COUNCIL MEMBER	12,000
11	07	12	10261	65	COUNCIL MEMBER	12,000
11	08	14	10261	65	COUNCIL MEMBER	12,000
11	09	18	11203	65	MAYOR	36,000
COUNT			7		TOTAL	108,000

Municipal Court

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
Municipal Court						
Personnel Services	1,066,912	956,821	1,254,093	1,254,093	1,029,475	1,311,445
Materials and Supplies	28,335	58,394	20,661	21,027	18,629	20,661
Contractual Services	160,688	248,569	236,501	238,772	202,537	255,163
Other Charges	191	258	67,387	67,387	250	68,725
Total Municipal Court	<u>1,256,126</u>	<u>1,264,042</u>	<u>1,578,642</u>	<u>1,581,279</u>	<u>1,250,891</u>	<u>1,655,994</u>

**City of Laredo, Texas
Municipal Court
Major Fund Changes
FY 2015 - 2016**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 12,522
Increase Municipal Court Judge Salary as per City Ordinance (\$35k plus benefits)	44,830
Credit Card Processing Fees	<u>20,000</u>
Total Net Change from FY2015 to FY2016	<u>\$ 77,352</u>

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
14 MUNICIPAL COURT
00 COURT

MISSION

Provide a forum for a fair and impartial trial and disposition of all City ordinance violations and State Law Class C misdemeanor violations and do so as expeditiously as possible without adversely affecting the quality of justice.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Supplement the process of improving the efficiency of court operations by maximizing the use of all available technology designed to increase productivity without increasing full time equivalents.
- Install and upgrade to Version 8.00 Incode Court Software Solution Applications

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	1,066,913	956,821	1,254,093	1,029,475	1,311,445
Materials & Supplies	28,334	58,395	22,027	18,629	20,661
Contractual Services	160,688	248,568	237,772	202,537	255,163
Other Charges	191	258	67,387	250	68,725
Total	1,256,126	1,264,042	1,581,279	1,250,891	1,655,994

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
14	00	1	16017	18	ASSOC. MUNICIPAL COURT JUDGE	26,593
14	00	2	16017	18	ASSOC. MUNICIPAL COURT JUDGE	26,593
14	00	4	11289	19	MUNICIPAL COURT JUDGE	135,371
14	00	124	80288	R23	CUSTODIAN	23,464
14	00	2	20253	R27	ASSISTANT COURT CLERK	28,574
14	00	3	20253	R27	ASSISTANT COURT CLERK	21,128
14	00	4	20253	R27	ASSISTANT COURT CLERK	34,164
14	00	5	20253	R27	ASSISTANT COURT CLERK	43,112
14	00	9	20253	R27	ASSISTANT COURT CLERK	21,274
14	00	10	20253	R27	ASSISTANT COURT CLERK	32,787
14	00	11	20253	R27	ASSISTANT COURT CLERK	30,910
14	00	12	20253	R27	ASSISTANT COURT CLERK	25,967
14	00	13	20253	R27	ASSISTANT COURT CLERK	32,787
14	00	14	20253	R27	ASSISTANT COURT CLERK	28,303
14	00	15	20253	R27	ASSISTANT COURT CLERK	21,128

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

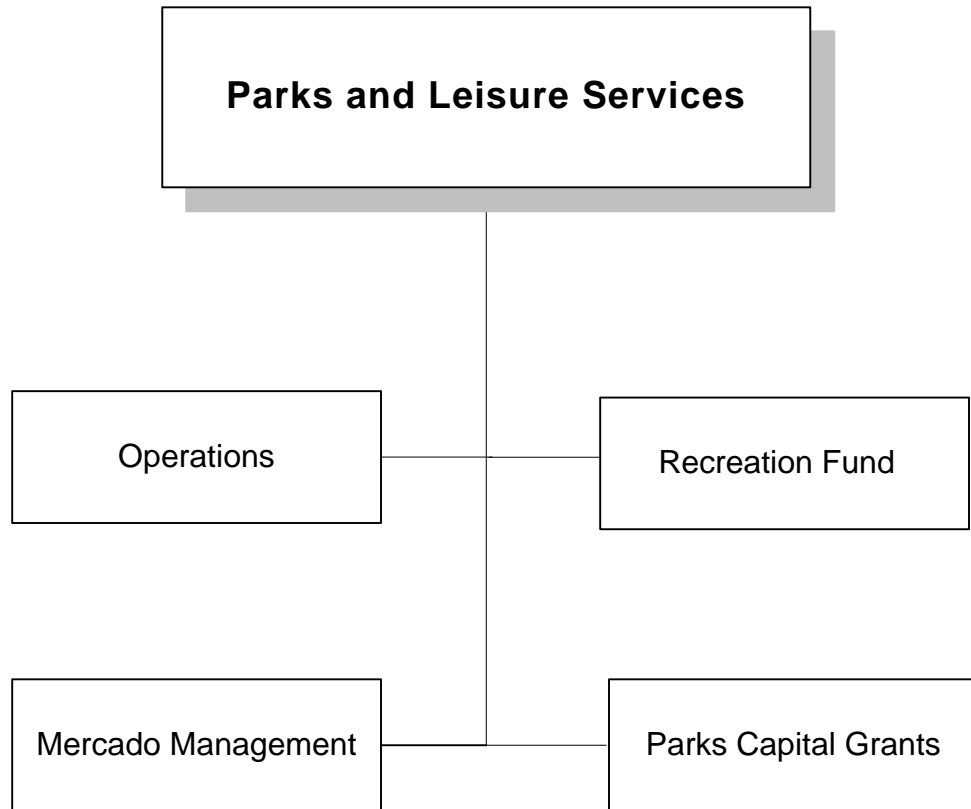
101 GENERAL FUND
14 MUNICIPAL COURT
00 COURT

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
14	00	16	20253	R27	ASSISTANT COURT CLERK	24,966
14	00	17	20253	R27	ASSISTANT COURT CLERK	24,966
14	00	18	20253	R27	ASSISTANT COURT CLERK	25,738
14	00	125	20253	R27	ASSISTANT COURT CLERK	26,259
14	00	130	20253	R27	ASSISTANT COURT CLERK	21,128
14	00	343	20014	R32	ADMINISTRATIVE ASSISTANT I	28,783
14	00	127	20267	R32	MUNICIPAL COURT BAILIFF	28,783
14	00	2	15044	R37	DEPUTY MUN. COURT CLERK II	59,589
14	00	1	11288	R43	MUNICIPAL COURT CLERK	109,563
14	00	1	20072	R32	DEPUTY MUNICIPAL CT CLERK (UNFUNDED)	-
COUNT			25		TOTAL	881,931

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	22.5	22.5	23.5	23.5
<i>Outputs</i>				
Total revenues collected	\$2,741,190	\$3,125,266	\$2,905,336	\$3,257,336
Number of cases filed	48,703	49,330	47,788	50,000
Number of cases disposed	42,127	45,884	40,792	46,000
Number of cases paid	22,721	28,637	25,457	29,000
Number of notices mailed	28,809	12,794	12,322	14,000
Efficiency Measures				
Revenue produced per employee	\$121,831	\$138,901	\$123,631	\$138,610
Number of cases filed per employee	2,165	2,192	2,034	2,128
Number of cases disposed per employee	1,872	2,039	1,736	1,957
Effectiveness Measures				
% of cases disposed vs. filed	86%	93%	85%	92%
Average fine per case paid	\$120.65	\$109.13	\$114.13	\$112.32



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
Parks and Leisure						
Parks Administration						
Personnel Services	263,381	293,675	334,659	334,659	339,689	342,490
Materials and Supplies	8,135	9,320	25,090	23,548	12,516	19,016
Contractual Services	36,872	39,988	32,830	35,523	33,128	58,950
Subtotal Parks Administration	308,388	342,983	392,579	393,730	385,333	420,456
Parks Maintenance						
Personnel Services	2,261,169	2,445,583	2,912,222	2,912,222	2,729,407	2,957,245
Materials and Supplies	568,469	653,268	859,515	894,090	764,873	860,674
Contractual Services	2,468,179	2,591,084	2,543,177	2,785,675	2,541,975	2,577,178
Capital Outlay	-	22,938	-	39,748	39,748	-
Subtotal Parks Maintenance	5,297,817	5,712,873	6,314,914	6,631,735	6,076,003	6,395,097
Construction						
Personnel Services	935,208	926,612	1,053,561	1,053,561	1,090,669	1,073,539
Materials and Supplies	116,775	105,665	136,546	139,850	128,251	142,391
Contractual Services	98,219	14,167	24,780	27,786	17,858	24,981
Subtotal Construction	1,150,202	1,046,444	1,214,887	1,221,197	1,236,778	1,240,911
Aquatics						
Personnel Services	552,050	579,407	930,436	930,436	857,042	889,717
Materials and Supplies	177,353	130,266	247,355	279,454	261,834	246,570
Contractual Services	42,436	116,230	130,151	170,451	170,827	140,143
Other Charges	(29)	(36)	-	-	-	-
Subtotal Aquatics	771,810	825,867	1,307,942	1,380,341	1,289,703	1,276,430
Recreation Centers						
Personnel Services	2,208,417	2,610,902	3,071,713	3,071,713	3,011,828	3,097,711
Materials and Supplies	220,877	540,418	365,921	372,315	345,343	364,802
Contractual Services	659,043	652,402	741,536	821,970	777,461	767,989
Other Charges	44	10	302,215	172,274	-	443,000
Capital Outlay	69,523	117,554	-	146,001	147,735	-
Subtotal Recreation Centers	3,157,904	3,921,286	4,481,385	4,584,273	4,282,367	4,673,502
Cemetery						
Personnel Services	209,403	226,337	271,123	271,123	224,576	294,163
Materials and Supplies	27,173	27,033	40,153	49,105	33,747	36,035
Contractual Services	48,451	38,353	32,695	36,593	29,983	42,139
Subtotal Cemetery	285,027	291,723	343,971	356,821	288,306	372,337
Golf Course						
Contractual Services	249,387	734,070	-	-	-	-
Subtotal Golf Course	249,387	734,070	-	-	-	-
Total Parks and Leisure	11,220,535	12,875,246	14,055,678	14,568,097	13,558,490	14,378,733

**City of Laredo, Texas
Parks and Leisure Services Department
Major Fund Changes
FY2015 - 2016**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 49,638
Add (1) Recreation Center Supervisor	42,862
Add (1.89) Recreation Center Specialist	28,523
Motor fuel	(52,092)
Vehicle Maintenance	66,045
Inet Charges	29,806
800 MHz Radio Communications	(2,940)
Travel and Memberships to NRPA, TRAPS, and TAFF Conferences	4,300
Uniforms for new maintenance crews	5,000
Repairs of fabric shades due to vandalism	25,000
Repairs to small maintenance equipment (machinery and equipment parts)	15,000
Operational expenses for new locations (Office supplies, janitorial, waste containers, etc.)	8,000
Travel and Training for lowering training/maintenance course	3,000
Reserve Recreational Centers (Offset by revenues)	<u>140,785</u>
Total Net Change from FY2015 to FY2016	<u><u>\$ 362,927</u></u>

PARKS & LEISURE SERVICES DEPARTMENT REQUESTS

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Recreation Centers	Recreation Center Supervisor ¹	R29	1.00	26,754	Yes
	Recreation Specialist (5 @ .48) ¹	R27	1.44	17,071	Yes
	Recreation Specialist (3 @ .48)	R27	2.40	28,482	No
	Recreation Specialist (full-time)	R27	4.00	155,521	Yes
	Recreation Specialist (7@.48)	R27	3.36	(78,760)	Yes
Total Personnel Requests			12.20	149,068	

¹ The facility (Canizales Boxing Gym) is not expected to open until March; therefore, the recreation supervisor and these recreation specialists are only being budgeted for six months.

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
Maintenance	Machinery & Equipment One new RT24 steerable walk behind trencher	14,601	No	
	One hydromulcher to replace model #1G-30-12T	11,500	No	
	Two new 7 x 14 dump trailer tandem at \$8,405 ea. For trash and soil hauling.	16,812	No	
	Automotive One new dump truck to replace Model 2007	125,000	No	
	One (1) extended cab F250 to replace a 2002 Ford with \$121K miles.	28,000	No	
	Two (2) 3032E tractor loader, tiller to maintain parks and ball fields in north and south areas.	42,000	No	
Aquatics	Automotive Replace 2002 Ford Ranger with over 87K miles.	25,000	No	
Recreation Centers	Automotive One new 1/2 ton truck for maintenance worker which will provide three (3) trucks for the three (3) maintenance crew. This will improve efficiency by enabling them to work independently.	28,000	No	
	One new 1/2 ton truck for centers for transport of equipment for special events, programs away from centers, etc.	28,000	No	
	One 3/4 ton passenger van for transport of senior citizens to their excursions and youth committee to events to replace a 1995 Ford 350 with 91K miles.	37,000	No	
Total Capital Outlay Requests		355,913		

PARKS & LEISURE SERVICES - CONTINUED

OPERATIONAL REQUESTS

Division	Description	Amount	Approved (Yes)/(No)
Aquatics	<p align="center">Repairs to Building and Improvements</p> <p>Material and labor to replaster deep area in Freddie Benavides pool that will be done in-house to improve the pool.</p>	30,000	No
	<p align="center">Building and Other Improvements</p> <p>To replaster inner city pool that is opened year round. It has been over ten years since pool has been replastered.</p>	70,000	No
	<p>For repairs to Thomas Pool which will consist of repainting deck, tile, plaster, installation of skimmers, renovation of beam for skimmers, and lighting. Project will be outsourced. Need for Engineering department to be present for repairs.</p>	500,000	No
	Total Operational Requests	600,000	
	Total Parks & Leisure Requests	1,104,981	

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	31 PARKS & LEISURE SERVICES
DIVISION NUMBER	10 ADMINISTRATION

MISSION

To provide administrative oversight and support in the proper planning, development and rehabilitation of the parks and recreation system as outlined in the Parks, Recreation and Open Space Master Plan and the City’s adopted Capital Improvement Projects Plan in order to enhance the quality of life of the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage the design and development of ten (10) Capital Improvement Projects.
- To develop a non-profit agency to assist in the solicitation of charitable donations and facilitate the submittal of grant applications.
- To submit a minimum of three (3) grant applications to state and federal agencies or other available funding sources
- To become certified as Playground Safety Inspectors (CPSI) through the National Recreation and Park Association (NRPA).

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	263,381	293,675	334,659	339,689	342,490
Materials & Supplies	8,135	9,320	23,548	12,516	19,016
Contractual Services	36,872	39,988	35,523	33,128	58,950
Total	308,388	342,983	393,730	385,333	420,456

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
31	10	282	20250	R23	CLERK I	25,279
31	10	120	20014	R32	ADMINISTRATIVE ASSISTANT I	40,106
31	10	34	20014	R32	ADMINISTRATIVE ASSISTANT I	37,042
31	10	13	15055	R41	ASS'T PARKS & LEISURE SVCS DIR (@ 80%)	50,823
31	10	1	10416	R43	PARKS AND LEISURE SVCS. DIR. (@ 80%)	86,113
COUNT			5		TOTAL	239,363

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

31 PARKS & LEISURE SERVICES

DIVISION NUMBER

15 PARKS MAINTENANCE

MISSION

To enhance the quality of life in our City’s neighborhoods by providing efficient and effective maintenance of all parks, plazas and recreational facilities.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide citizens with park facilities that are well maintained, physically attractive, safe and accessible.
- To enhance the physical attractiveness of Laredo by developing new parks and improve existing ones to include Northwest Community Center.
- To minimize vandalism in some problem area parks by providing adequate surveillance monitoring and other security measures including the further utilization of our anti-vandalism campaign.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	2,261,169	2,445,583	2,912,222	2,729,407	2,957,245
Materials & Supplies	568,469	653,268	894,090	730,948	860,674
Contractual Services	2,468,179	2,591,084	2,785,675	2,522,115	2,577,178
Capital Outlay	-	22,938	39,748	39,748	-
Total	5,297,817	5,712,873	6,631,735	6,022,218	6,395,097

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
31	15	77	80666	R23	GROUNDSKEEPER	24,486
31	15	78	80666	R23	GROUNDSKEEPER	20,357
31	15	79	80666	R23	GROUNDSKEEPER	17,916
31	15	80	80666	R23	GROUNDSKEEPER	17,228
31	15	81	80666	R23	GROUNDSKEEPER	17,916
31	15	82	80666	R23	GROUNDSKEEPER	20,982
31	15	83	80666	R23	GROUNDSKEEPER	19,564
31	15	84	80666	R23	GROUNDSKEEPER	17,916
31	15	85	80666	R23	GROUNDSKEEPER	19,209
31	15	86	80666	R23	GROUNDSKEEPER	18,271
31	15	87	80666	R23	GROUNDSKEEPER	20,357
31	15	88	80666	R23	GROUNDSKEEPER	21,817
31	15	89	80666	R23	GROUNDSKEEPER	18,834
31	15	90	80666	R23	GROUNDSKEEPER	19,564

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
15 PARKS MAINTENANCE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
31	15	91	80666	R23	GROUNDSKEEPER	26,301
31	15	93	80666	R23	GROUNDSKEEPER	24,445
31	15	94	80666	R23	GROUNDSKEEPER	19,209
31	15	96	80666	R23	GROUNDSKEEPER	25,550
31	15	98	80666	R23	GROUNDSKEEPER	34,873
31	15	99	80666	R23	GROUNDSKEEPER	32,287
31	15	100	80666	R23	GROUNDSKEEPER	21,483
31	15	101	80666	R23	GROUNDSKEEPER	22,901
31	15	102	80666	R23	GROUNDSKEEPER	20,357
31	15	103	80666	R23	GROUNDSKEEPER	17,916
31	15	104	80666	R23	GROUNDSKEEPER	20,982
31	15	105	80666	R23	GROUNDSKEEPER	27,073
31	15	106	80666	R23	GROUNDSKEEPER	25,154
31	15	109	80666	R23	GROUNDSKEEPER	19,209
31	15	110	80666	R23	GROUNDSKEEPER	17,916
31	15	111	80666	R23	GROUNDSKEEPER	17,916
31	15	114	80666	R23	GROUNDSKEEPER	18,271
31	15	115	80666	R23	GROUNDSKEEPER	17,916
31	15	116	80666	R23	GROUNDSKEEPER	17,916
31	15	120	80666	R23	GROUNDSKEEPER	20,461
31	15	123	80666	R23	GROUNDSKEEPER	17,916
31	15	250	80666	R23	GROUNDSKEEPER	20,357
31	15	251	80666	R23	GROUNDSKEEPER	18,271
31	15	252	80666	R23	GROUNDSKEEPER	20,357
31	15	253	80666	R23	GROUNDSKEEPER	17,228
31	15	254	80666	R23	GROUNDSKEEPER	17,916
31	15	255	80666	R23	GROUNDSKEEPER	20,357
31	15	262	80666	R23	GROUNDSKEEPER	17,228
31	15	263	80666	R23	GROUNDSKEEPER	18,271
31	15	267	80666	R23	GROUNDSKEEPER	17,916
31	15	268	80666	R23	GROUNDSKEEPER	17,916
31	15	270	80666	R23	GROUNDSKEEPER	17,228

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
15 PARKS MAINTENANCE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
31	15	271	80666	R23	GROUNDSKEEPER	17,228
31	15	272	80666	R23	GROUNDSKEEPER	17,228
31	15	273	80666	R23	GROUNDSKEEPER	17,228
31	15	274	80666	R23	GROUNDSKEEPER	17,228
31	15	275	80666	R23	GROUNDSKEEPER	17,228
31	15	10	81966	R24	BUILDING MAINTENANCE WORKER	18,083
31	15	43	81966	R24	BUILDING MAINTENANCE WORKER	23,610
31	15	4	80188	R24	MAINTENANCE & EVENT WORKER	31,953
31	15	12	80188	R24	MAINTENANCE & EVENT WORKER	29,367
31	15	118	70465	R27	HEAVY EQUIPMENT OPERATOR	27,719
31	15	126	70465	R27	HEAVY EQUIPMENT OPERATOR	31,640
31	15	13	80610	R27	PARKS CREW LEADER	21,128
31	15	14	80610	R27	PARKS CREW LEADER	21,128
31	15	15	80610	R27	PARKS CREW LEADER	27,073
31	15	16	80610	R27	PARKS CREW LEADER	28,428
31	15	17	80610	R27	PARKS CREW LEADER	29,450
31	15	18	80610	R27	PARKS CREW LEADER	28,303
31	15	19	80610	R27	PARKS CREW LEADER	28,845
31	15	178	80610	R27	PARKS CREW LEADER	22,421
31	15	249	80610	R27	PARKS CREW LEADER	34,644
31	15	260	80610	R27	PARKS CREW LEADER	29,680
31	15	265	80610	R27	PARKS CREW LEADER	36,938
31	15	266	80610	R27	PARKS CREW LEADER	21,128
31	15	267	80610	R27	PARKS CREW LEADER	21,128
31	15	268	80610	R27	PARKS CREW LEADER	21,128
31	15	97	72202	R29	WAREHOUSE SUPERVISOR	26,718
31	15	95	25010	R33	CITY FORESTER	36,166
31	15	6	70188	R34	BUILDING & GROUNDS SUPERVISOR	44,613
31	15	107	70188	R34	BUILDING & GROUNDS SUPERVISOR	45,406
31	15	2	75	R37	PARKS SUPERINTENDENT	67,345
COUNT			76		TOTAL	1,783,700

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
15 PARKS MAINTENANCE

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of FTE's – groundskeeper	46	44	51	61
Number of FTE's - building maintenance worker	2	2	1	3
<i>Outputs</i>				
Number of dedicated park acres maintained	652	653	820	830
Number of open space acres maintained	207.19	207.19	207.19	207.19
Street landscape acres maintained	4	4		4
Number of graffiti/vandalism reports and repairs completed	100	60	60	60
Number of picnic and play areas maintained	82	83	83	83
Efficiency Measures				
No. of dedicated park acres maintained per FTE – groundskeeper	14.18	14.84	16.08	13.61
No. of open space acres maintained per FTE – groundskeeper	4.50	4.70	4.06	3.40
Number of graffiti/vandalism reports and repairs completed per FTE - building maintenance worker	50	30	30	30
Effectiveness Measures				
Average response time (days) for citizen complaints	1	1	1	1

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

31 PARKS & LEISURE SERVICES

DIVISION NUMBER

20 AQUATICS

MISSION

To meet the diverse social, economical, cultural, and educational needs of the community through the implementation of seasonal and/or year round recreational programs, family activities and special events in order to improve the quality of life of all citizenry of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To diversify the current recreational programming to include at least one additional program for the elderly and physically challenged sectors of our community.
- Increase marketing efforts through media contacts and the utilization of the Public Access Channel as a resource to promote the department's programs.
- Provide one additional instructional class at each pool site during the summer and year round at the Inner City Pool.
- To implement a year round swimming team that will represent the Parks and Leisure Services Department in local and area competitions.
- Increase attendance at the pool sites by at least ten percent by implementing innovative programming and special events.
- Organize at least four cultural events to take place at the recreation centers or plazas in order to get citizens acquainted with the Parks and Leisure Services Department sites and plazas.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	552,050	579,407	930,436	857,042	889,717
Materials & Supplies	177,353	130,266	279,454	261,834	246,570
Contractual Services	42,436	116,230	170,451	170,827	140,143
Other Charges	(29)	(36)	-	-	-
Total	771,810	825,867	1,380,341	1,289,703	1,276,430

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
31	20	1	25016	R23	CLERK I (PT W/O BENEFITS)	8,266
31	20	332	25011	R23	CLERK I (SEASONAL)	5,342
31	20	333	25011	R23	CLERK I (SEASONAL)	5,342
31	20	334	25011	R23	CLERK I (SEASONAL)	5,342
31	20	335	25011	R23	CLERK I (SEASONAL)	5,342
31	20	336	25011	R23	CLERK I (SEASONAL)	5,342
31	20	74	80666	R23	GROUNDSKEEPER	17,916
31	20	281	80666	R23	GROUNDSKEEPER	17,228
31	20	1	65005	R23	LIFEGUARD	17,228
31	20	2	65005	R23	LIFEGUARD	17,228

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
20 AQUATICS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
31	20	1	65008	R23	LIFEGUARD (PT W/O BENEFITS)	9,845
31	20	2	65008	R23	LIFEGUARD (PT W/O BENEFITS)	9,447
31	20	3	65008	R23	LIFEGUARD (PT W/O BENEFITS)	9,447
31	20	4	65008	R23	LIFEGUARD (PT W/O BENEFITS)	9,447
31	20	5	65008	R23	LIFEGUARD (PT W/O BENEFITS)	9,447
31	20	6	65008	R23	LIFEGUARD (PT W/O BENEFITS)	9,447
31	20	7	65008	R23	LIFEGUARD (PT W/O BENEFITS)	9,447
31	20	8	65008	R23	LIFEGUARD (PT W/O BENEFITS)	9,447
31	20	9	65008	R23	LIFEGUARD (PT W/O BENEFITS)	9,447
31	20	10	65008	R23	LIFEGUARD (PT W/O BENEFITS)	9,447
31	20	37	61140	R23	LIFEGUARD (SEASONAL)	6,105
31	20	38	61140	R23	LIFEGUARD (SEASONAL)	6,105
31	20	39	61140	R23	LIFEGUARD (SEASONAL)	6,345
31	20	40	61140	R23	LIFEGUARD (SEASONAL)	6,668
31	20	41	61140	R23	LIFEGUARD (SEASONAL)	6,105
31	20	42	61140	R23	LIFEGUARD (SEASONAL)	6,105
31	20	43	61140	R23	LIFEGUARD (SEASONAL)	6,105
31	20	44	61140	R23	LIFEGUARD (SEASONAL)	6,345
31	20	45	61140	R23	LIFEGUARD (SEASONAL)	6,105
31	20	46	61140	R23	LIFEGUARD (SEASONAL)	6,105
31	20	47	61140	R23	LIFEGUARD (SEASONAL)	6,105
31	20	48	61140	R23	LIFEGUARD (SEASONAL)	6,105
31	20	49	61140	R23	LIFEGUARD (SEASONAL)	6,345
31	20	50	61140	R23	LIFEGUARD (SEASONAL)	6,105
31	20	51	61140	R23	LIFEGUARD (SEASONAL)	6,105
31	20	52	61140	R23	LIFEGUARD (SEASONAL)	6,105
31	20	53	61140	R23	LIFEGUARD (SEASONAL)	6,105
31	20	54	61140	R23	LIFEGUARD (SEASONAL)	7,024
31	20	55	61140	R23	LIFEGUARD (SEASONAL)	6,105
31	20	56	61140	R23	LIFEGUARD (SEASONAL)	6,105
31	20	57	61140	R23	LIFEGUARD (SEASONAL)	6,105
31	20	58	61140	R23	LIFEGUARD (SEASONAL)	6,105
31	20	59	61140	R23	LIFEGUARD (SEASONAL)	6,345
31	20	60	61140	R23	LIFEGUARD (SEASONAL)	6,105
31	20	61	61140	R23	LIFEGUARD (SEASONAL)	6,105
31	20	62	61140	R23	LIFEGUARD (SEASONAL)	6,105
31	20	63	61140	R23	LIFEGUARD (SEASONAL)	6,105
31	20	64	61140	R23	LIFEGUARD (SEASONAL)	6,105
31	20	65	61140	R23	LIFEGUARD (SEASONAL)	6,105

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICE
20 AQUATICS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
31	20	66	61140	R23	LIFEGUARD (SEASONAL)	6,105
31	20	67	61140	R23	LIFEGUARD (SEASONAL)	6,345
31	20	68	61140	R23	LIFEGUARD (SEASONAL)	6,105
31	20	69	61140	R23	LIFEGUARD (SEASONAL)	6,345
31	20	70	61140	R23	LIFEGUARD (SEASONAL)	6,345
31	20	73	61140	R23	LIFEGUARD (SEASONAL)	6,345
31	20	1	60008	R24	POOL SUPERVISOR	18,083
31	20	1	60722	R24	POOL SUPERVISOR (SEASONAL)	6,765
31	20	2	60722	R24	POOL SUPERVISOR (SEASONAL)	7,030
31	20	3	60722	R24	POOL SUPERVISOR (SEASONAL)	7,030
31	20	4	60722	R24	POOL SUPERVISOR (SEASONAL)	8,091
31	20	5	60722	R24	POOL SUPERVISOR (SEASONAL)	7,929
31	20	7	60722	R24	POOL SUPERVISOR (SEASONAL)	6,765
31	20	8	60722	R24	POOL SUPERVISOR (SEASONAL)	7,030
31	20	97	20013	R27	CLERK III	23,548
31	20	11	80610	R27	PARKS CREW LEADER	24,778
31	20	256	80610	R27	PARKS CREW LEADER	40,505
31	20	1	60011	R28	AQUATIC SUPERVISOR	35,937
31	20	92	20011	R28	CLERK IV	36,769
COUNT			68		TOTAL	646,792

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - building maintenance worker	4	4	4	5
<i>Outputs</i>				
Number of swimming pools maintained	8	8	8	8
Splash parks maintained	8	9	9	10
Number of patrons attending Learn to Swim	1,452	1,592	1,632	1,750
Number of patrons attending year round water aerobics and lap swimming	3,780	3,500	3,500	3,700
Number of adaptive aquatics participants (summer)	15	20	25	30
Number of summer swim team members	115	125	130	140
Number of lifeguards certified	90	90	100	110
Number of customer service calls to Inner City Pool office	40,000	45,000	45,000	47,000
Total number of visitors to pools and splash parks	78,159	80,000	80,000	82,000

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 31 PARKS & LEISURE SERVICES
 25 RECREATION CENTERS

MISSION

The Goal of the Recreation Centers is to provide safe venues for positive recreational and educational programming in order to enhance the quality of life of youth, adult and senior populations.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continuation of the renovation project for the original five recreational facilities to include interior design, restroom facilities, information counters, strength and cardio rooms and floors in order to maintain the centers in a safe and inviting manner.
- Enhance the exterior of the recreational facilities with new signage, shade, benches and tables.
- Provide better access to recreational facilities by continuing the paving project and enhancing the parking lots that require modifications.
- Improve well-being in the recreation centers by continuing the surveillance project in our facilities to ensure the safety of all citizens. Two facilities have been completed and we plan to complete three this coming year and the remaining four the following year.
- Incorporating Wi-Fi in all the facilities to allow patrons to enjoy wireless area network in a comfortable, inviting and temperature controlled environment.
- Continue to provide recreational activities to meet the needs of all citizens with a focus on health and fitness programs.
- Continue and seek additional partnerships with various entities in order to provide meals, therapy and recreational programming to the community.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	2,208,417	2,610,902	3,071,713	3,011,828	3,097,711
Materials & Supplies	220,877	540,418	372,315	345,343	364,802
Contractual Services	659,043	652,402	821,970	777,461	767,989
Other Charges	44	10	172,274	-	443,000
Capital Outlay	69,523	117,554	146,001	147,735	-
Total	3,157,904	3,921,286	4,584,273	4,282,367	4,673,502

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
31	25	80	80288	R23	CUSTODIAN	17,228
31	25	100	80288	R23	CUSTODIAN	21,191
31	25	101	80288	R23	CUSTODIAN	11,198
31	25	127	80288	R23	CUSTODIAN	21,587
31	25	139	80288	R23	CUSTODIAN	22,901
31	25	147	80288	R23	CUSTODIAN	21,817

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
25 RECREATION CENTERS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
31	25	150	80288	R23	CUSTODIAN	19,209
31	25	518	80288	R23	CUSTODIAN	17,916
31	25	519	80288	R23	CUSTODIAN	17,916
31	25	520	80288	R23	CUSTODIAN	17,228
31	25	521	80288	R23	CUSTODIAN	17,916
31	25	522	80288	R23	CUSTODIAN	8,596
31	25	84	80004	R23	LAY COMMUNITY SERVICE AIDE	2,006
31	25	85	80004	R23	LAY COMMUNITY SERVICE AIDE	2,006
31	25	86	80004	R23	LAY COMMUNITY SERVICE AIDE	1,698
31	25	87	80004	R23	LAY COMMUNITY SERVICE AIDE	2,006
31	25	88	80004	R23	LAY COMMUNITY SERVICE AIDE	1,698
31	25	89	80004	R23	LAY COMMUNITY SERVICE AIDE	1,698
31	25	90	80004	R23	LAY COMMUNITY SERVICE AIDE	1,698
31	25	95	80004	R23	LAY COMMUNITY SERVICE AIDE	2,006
31	25	39	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,555
31	25	53	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,555
31	25	72	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,555
31	25	73	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,555
31	25	76	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,555
31	25	78	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,555
31	25	81	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,737
31	25	82	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,737
31	25	83	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,831
31	25	84	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,555
31	25	85	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,555
31	25	86	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,555
31	25	87	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,958
31	25	88	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,831
31	25	89	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,737
31	25	90	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,555
31	25	91	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,555
31	25	92	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,555
31	25	99	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,555
31	25	102	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,737
31	25	103	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,555
31	25	104	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,555
31	25	105	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,555
31	25	106	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,555

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
25 RECREATION CENTERS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
31	25	529	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,555
31	25	530	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,555
31	25	531	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,555
31	25	532	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,555
31	25	533	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,555
31	25	534	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,555
31	25	535	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,737
31	25	536	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,555
31	25	537	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,555
31	25	538	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,555
31	25	539	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,555
31	25	540	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,555
31	25	541	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,555
31	25	542	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,555
31	25	543	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,555
31	25	544	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,555
31	25	138	81966	R24	BUILDING MAINTENANCE WORKER	33,288
31	25	149	81966	R24	BUILDING MAINTENANCE WORKER	19,793
31	25	517	80188	R24	MAINTENANCE & EVENT WORKER	20,544
31	25	10	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,782
31	25	11	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,782
31	25	12	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,782
31	25	13	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,782
31	25	16	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,782
31	25	27	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,782
31	25	29	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,782
31	25	31	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,782
31	25	528	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,782
31	25	98	20013	R27	CLERK III	30,159
31	25	4	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,138
31	25	5	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,548
31	25	17	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,138
31	25	19	65007	R27	RECREATION SPEC.(PT W/O BEN)	11,298
31	25	20	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,758
31	25	21	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,138
31	25	22	65007	R27	RECREATION SPEC.(PT W/O BEN)	14,240
31	25	23	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,138

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
25 RECREATION CENTERS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
31	25	24	65007	R27	RECREATION SPEC.(PT W/O BEN)	11,298
31	25	26	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,138
31	25	28	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,548
31	25	148	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,758
31	25	501	65007	R27	RECREATION SPEC.(PT W/O BEN)	11,298
31	25	502	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,758
31	25	503	65007	R27	RECREATION SPEC.(PT W/O BEN)	11,519
31	25	518	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,548
31	25	519	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,548
31	25	520	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,548
31	25	521	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,138
31	25	522	65007	R27	RECREATION SPEC.(PT W/O BEN)	11,298
31	25	523	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,548
31	25	524	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,138
31	25	525	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,138
31	25	526	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,548
31	25	527	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,138
31	25	528	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,138
31	25	529	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,138
31	25	530	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,548
31	25	531	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,548
31	25	532	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,548
31	25	533	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,548
31	25	534	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,548
31	25	535	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,138
31	25	536	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,548
31	25	537	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,138
31	25	538	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,548
31	25	539	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,548
31	25	540	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,548
31	25	541	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,548
31	25	542	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,548
31	25	543	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,548
31	25	544	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,138
31	25	545	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,138
31	25	546	65007	R27	RECREATION SPEC.(PT W/O BEN)	10,138

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
25 RECREATION CENTERS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
31	25	7	61721	R27	RECREATION SPECIALIST (FT)	23,777
31	25	14	61721	R27	RECREATION SPECIALIST (FT)	25,633
31	25	15	61721	R27	RECREATION SPECIALIST (FT)	25,738
31	25	40	61721	R27	RECREATION SPECIALIST (FT)	24,716
31	25	266	61721	R27	RECREATION SPECIALIST (FT)	44,259
31	25	509	61721	R27	RECREATION SPECIALIST (FT)	24,236
31	25	516	61721	R27	RECREATION SPECIALIST (FT)	29,680
31	25	517	61721	R27	RECREATION SPECIALIST (FT)	24,153
31	25	518	61721	R27	RECREATION SPECIALIST (FT)	21,128
31	25	520	61721	R27	RECREATION SPECIALIST (FT)	21,128
31	25	521	61721	R27	RECREATION SPECIALIST (FT)	21,128
31	25	22	70189	R28	BUILDING MAINTENANCE MECHANIC	33,747
31	25	514	70189	R28	BUILDING MAINTENANCE MECHANIC	22,401
31	25	50	41521	R28	PERSONNEL ASSISTANT I	33,267
31	25	515	65006	R28	RECREATION CENTER LEADER	26,885
31	25	527	65006	R28	RECREATION CENTER LEADER	23,527
31	25	528	65006	R28	RECREATION CENTER LEADER	26,322
31	25	529	65006	R28	RECREATION CENTER LEADER	29,492
31	25	2	40477	R29	RECREATION CENTER SUPERVISOR	33,100
31	25	3	40477	R29	RECREATION CENTER SUPERVISOR	39,003
31	25	4	40477	R29	RECREATION CENTER SUPERVISOR	31,536
31	25	5	40477	R29	RECREATION CENTER SUPERVISOR	36,980
31	25	6	40477	R29	RECREATION CENTER SUPERVISOR	32,057
31	25	513	40477	R29	RECREATION CENTER SUPERVISOR	23,715
31	25	514	40477	R29	RECREATION CENTER SUPERVISOR	23,715
31	25	1	61720	R33	ASST RECREATION CENTER MGR	41,547
31	25	500	61720	R33	ASST RECREATION CENTER MGR	32,266
31	25	514	61720	R33	ASST RECREATION CENTER MGR	35,123
31	25	51	70005	R34	REC. AND SPECIAL EVENTS COORD.	59,193
31	25	247	20015	R35	ADMINISTRATIVE ASSISTANT II	39,149
31	25	1	30060	R35	RECREATION CENTER MANAGER	48,639
31	25	30	30060	R35	RECREATION CENTER MANAGER	40,690
31	25	1	11721	R39	RECREATION SUPERINTENDENT	68,451
COUNT			150		TOTAL	2,092,632

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
25 RECREATION CENTERS

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Total Budget	\$3,157,904	\$3,921,286	\$4,282,367	\$4,673,502
<i>Outputs</i>				
Total Number of Users	376,512	466,401	462,985	474,560
Number of after school programs implemented	8	8	9	8
Efficiency Measures				
Cost per total user	\$8.39	\$8.62	\$9.55	\$9.85
Effectiveness Measures				
Special Events	85	90	141	148
Leagues	3	3	4	4
League Teams	276	306	289	303
League Participants	3,552	3,692	3,045	3,100
Summer Camps	9	9	9	9
Summer Camp Participants	1,613	1,715	1,800	1,850

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
30 CEMETERY

MISSION

The purpose of the cemetery is to provide a hazard free environment, preserving the aesthetic appearance and beautifying the city cemetery grounds in order to serve the public by providing burial services during time of grief.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Keep the appearance of the cemetery at a high level at all times by improving maintenance schedules.
- Maintain a high level of customer service assistance.
- To improve the accounting and records management programs by updating the accounts receivable system.
- To continue with the Vision/Mapping program data entry in order to update old cemetery maps.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	209,403	226,337	271,123	224,576	294,163
Materials & Supplies	27,173	27,033	49,105	33,747	36,035
Contractual Services	48,451	38,353	36,593	29,983	42,139
Total	285,027	291,723	356,821	288,306	372,337

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
31	30	37	80666	R23	GROUNDSKEEPER	17,228
31	30	71	80666	R23	GROUNDSKEEPER	17,228
31	30	113	80666	R23	GROUNDSKEEPER	8,614
31	30	276	80666	R23	GROUNDSKEEPER	8,614
31	30	24	81966	R24	BUILDING MAINTENANCE WORKER	18,813
31	30	41	20013	R27	CLERK III	23,089
31	30	96	70465	R27	HEAVY EQUIPMENT OPERATOR	28,261
31	30	2	71202	R28	MAINTENANCE & EVENTS SUPVR	41,443
COUNT			8		TOTAL	163,291

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
30 CEMETERY

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - maintenance	3	4	4	5
Number of full-time equivalent employees (FTE) - clerks	1	1	1	1
<i>Outputs</i>				
Number of burials serviced	221	230	230	230
Number of lots sold	86	105	105	105
Number of cemetery acres maintained	34	34	34	34
Number of grave space purchase requests processed	221	230	230	230
Efficiency Measures				
Number of burials serviced per FTE – groundskeeper	221	230	230	231
Number of cemetery acres maintained per FTE – groundskeeper	34	34	34	34
Number of grave space purchase requests processed per FTE – clerk	221	230	230	230
Effectiveness Measures				
% of acres mowed on schedule	100%	100%	100%	100%
% of cemetery records computerized	96%	98%	99%	99%

**CITY OF LAREDO, TEXAS
RECREATION
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$407,627	\$383,809	\$450,357	\$477,896	\$477,896	\$527,731
REVENUES						
Intergovernmental Revenue	0	91,833	138,880	138,880	0	0
Fees and Collections	298,125	325,735	276,600	276,600	311,840	311,100
Rents, Royalties and Interest	1,367	1,308	37,488	37,488	24,822	1,500
Other Financing Sources	0	38,307	552,519	642,519	510,000	225,000
TOTAL REVENUES	299,492	457,182	1,005,487	1,095,487	846,662	537,600
TOTAL AVAILABLE	707,119	840,991	1,455,844	1,573,383	1,324,558	1,065,331
EXPENDITURES						
PARKS ADMINISTRATION						
Personnel Services	38,438	43,387	46,227	46,227	45,496	47,327
Materials and Supplies	0	0	9,080	9,080	0	9,080
Contractual Services	9,145	14,401	15,625	15,625	15,083	21,594
Other Charges	0	0	100,000	92,249	0	100,000
Intergovernmental Transfers	150,000	0	0	0	0	0
TOTAL PARKS ADMINISTRATION	197,583	57,788	170,932	163,181	60,579	178,001
PARKS MAINTENANCE						
Materials and Supplies	0	28,278	7,000	7,000	1,500	7,000
TOTAL PARKS MAINTENANCE	0	28,278	7,000	7,000	1,500	7,000
SOFTBALL LEAGUE						
Materials and Supplies	21,453	26,888	20,535	27,837	26,791	22,535
Contractual Services	7,866	6,775	11,350	8,050	7,350	9,350
Other Charges	14	18	15	15	15	15
TOTAL SOFTBALL LEAGUE	29,333	33,682	31,900	35,902	34,156	31,900

**CITY OF LAREDO, TEXAS
RECREATION
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
BASEBALL LEAGUE						
Contractual Services	0	0	2,000	1,000	0	2,000
TOTAL BASEBALL LEAGUE	0	0	2,000	1,000	0	2,000
BASKETBALL LEAGUE						
Materials and Supplies	2,869	2,657	6,500	6,500	6,500	6,500
Contractual Services	100	0	5,500	5,500	5,500	5,500
TOTAL BASKETBALL LEAGUE	2,969	2,657	12,000	12,000	12,000	12,000
CLASSES & LESSONS						
Materials and Supplies	6,364	700	6,500	6,500	3,000	6,500
Contractual Services	87,061	100,921	90,000	90,000	90,000	90,000
TOTAL CLASSES & LESSONS	93,425	101,621	96,500	96,500	93,000	96,500
VOLLEYBALL LEAGUE						
Materials and Supplies	0	0	200	200	200	200
Contractual Services	0	0	1,000	1,000	0	1,000
TOTAL VOLLEYBALL LEAGUE	0	0	1,200	1,200	200	1,200
SWIMMING LESSONS						
Contractual Services	0	8,930	15,000	15,000	9,000	15,000
TOTAL SWIMMING LESSONS	0	8,930	15,000	15,000	9,000	15,000
CIVIC CENTER POOL						
Personnel Services	0	9,296	0	0	0	0
Materials and Supplies	0	18,758	37,880	38,574	694	0
Contractual Services	0	62,868	101,000	101,000	0	0
Other Charges	0	911	0	0	0	0
TOTAL CIVIC CENTER POOL	0	91,833	138,880	139,574	694	0

**CITY OF LAREDO, TEXAS
RECREATION
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
HOT/MOT SPONSORED EVENTS						
Personnel Services	0	38,307	54,519	63,279	58,257	54,519
Materials and Supplies	0	0	63,000	63,000	41,743	63,000
Other Charges	0	0	25,000	16,240	0	107,481
TOTAL HOT/MOT SPONSORED EVENTS	0	38,307	142,519	142,519	100,000	225,000
GOLF COURSE						
Materials and Supplies	0	0	0	385	210	0
Contractual Services	0	0	465,000	462,366	462,366	0
Other Charges	0	0	36,388	36,388	0	0
Capital Outlay	0	0	0	23,122	23,122	0
TOTAL GOLF COURSE	0	0	501,388	522,261	485,698	0
TOTAL EXPENDITURES	323,309	363,095	1,119,319	1,136,137	796,827	568,601
CLOSING BALANCE	\$383,809	\$477,896	\$336,525	\$437,246	\$527,731	\$496,730

**City of Laredo, Texas
Recreation Fund
Major Fund Changes
FY 2015 - 2016**

REVENUES

Total Net Change from FY2015 to FY2016 **\$ (467,887)** **-46.53%**

Major Revenues

	<u>Variance</u>	<u>% Change</u>
Transfer In: General Fund (Golf Course)	\$ (410,000)	-100.00%
Transfer In: Hotel/Motel	\$ 82,481	57.87%
Laredo Independent School (Civic Center Pool)	(138,880)	-100.00%
Commissions Golf Course	(36,388)	-100.00%
Swimming Pool Lessons	25,000	33.33%
Classes and Lessons	7,500	5.00%
Basketball Fees	2,000	11.11%
Interest Earnings	400	36.36%

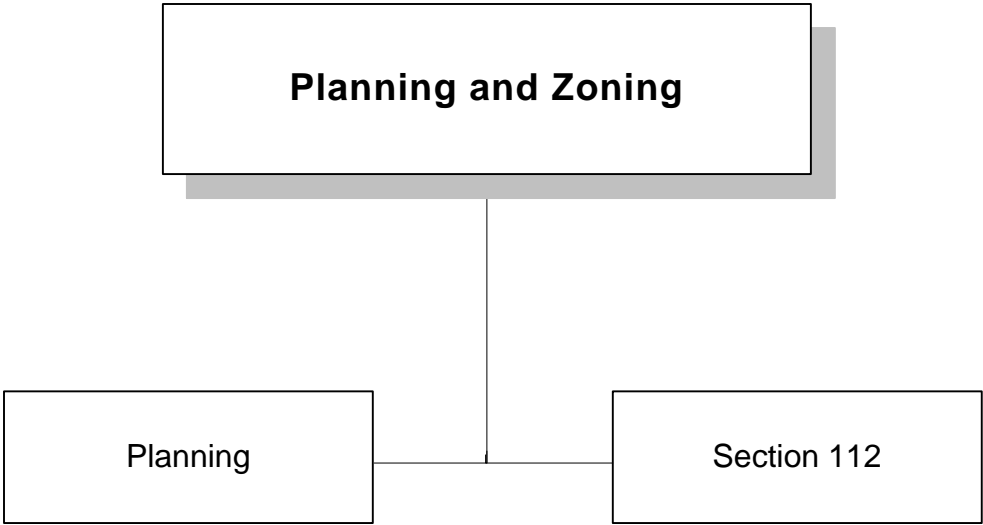
EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 1,100
General Fund Administrative Fees	5,969
Civic Center Pool (Operations have been transferred to LISD)	(138,880)
Hotel/Motel (Additional Pony League Events)	82,481
Golf Course Operations (To be accounted in a new Fund for FY2016)	<u>(501,388)</u>

Total Net Change from FY2015 to FY2016 **\$ (550,718)**

**CITY OF LAREDO, TEXAS
MAX MANDEL GOLF COURSE
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$782,258
REVENUES						
Charges for Services	0	0	0	376,791	376,791	1,163,395
Other Financing Sources	0	0	0	385,000	1,103,956	0
TOTAL REVENUES	0	0	0	761,791	1,480,747	1,163,395
TOTAL AVAILABLE	0	0	0	761,791	1,480,747	1,945,653
EXPENDITURES						
GOLF COURSE						
Contractual Services	0	0	0	698,489	698,489	1,782,351
Other Charges	0	0	0	63,302	0	163,302
TOTAL GOLF COURSE	0	0	0	761,791	698,489	1,945,653
TOTAL EXPENDITURES	0	0	0	761,791	698,489	1,945,653
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$782,258	\$0



**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016**

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
Planning						
Planning						
Personnel Services	708,641	674,590	755,816	755,816	653,769	834,206
Materials and Supplies	12,049	12,340	16,005	18,039	15,369	15,532
Contractual Services	59,410	52,781	65,189	64,111	60,212	65,711
Other Charges	250	-	600	600	-	600
Subtotal Planning	<u>780,350</u>	<u>739,711</u>	<u>837,610</u>	<u>838,566</u>	<u>729,350</u>	<u>916,049</u>
Planning Grants						
Personnel Services	96,033	103,051	106,931	106,931	109,510	118,036
Materials and Supplies	1,886	1,893	13,000	13,000	13,000	13,000
Contractual Services	205,545	398,526	880,069	880,069	877,490	868,964
Subtotal Planning Grants	<u>303,464</u>	<u>503,470</u>	<u>1,000,000</u>	<u>1,000,000</u>	<u>1,000,000</u>	<u>1,000,000</u>
Total Planning	<u>1,083,814</u>	<u>1,243,181</u>	<u>1,837,610</u>	<u>1,838,566</u>	<u>1,729,350</u>	<u>1,916,049</u>

**City of Laredo, Texas
Planning Department
Major Fund Changes
FY2015 - 2016**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 18,175
Fund (1) Planner II Previously Unfunded	60,215
Motor fuel	(473)
I-net Charges	(193)
Vehicle maintenance	<u>715</u>
Total Net Change from FY2015 to FY2016	<u><u>\$ 78,439</u></u>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	21 PLANNING AND ZONING
DIVISION NUMBER	10 PLANNING

MISSION

To facilitate, guide and support orderly growth and development by implementing adopted policies in order to enhance the health, safety and welfare of our community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Adopt and implement development standards that provide for the orderly physical development of the City and its Extraterritorial Jurisdiction (ETJ).
- Establish policies and plans that enhance and protect the quality of life of the citizenry of Laredo.
- Minimize negative impacts of development on the environment.
- Protect significant historic resources.
- Provide an efficient transportation system.
- Promote urban and public design that provides for sustainable development and a sense of community.
- Implement adopted zoning, and subdivision regulation through formal staff review and recommendation of meetings of the Planning and Zoning Commission and/or City Council.
- Provide inter/intra agency services to coordinate special planning projects.
- Provide amendments to the Comprehensive Plan in order to update long-range planning goals.
- Research and analyze data to automate current information pertaining to land use, population estimating, transportation, and other cartographic/technical services.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	708,641	674,590	755,816	653,769	834,206
Materials & Supplies	12,049	12,340	18,039	15,369	15,532
Contractual Services	59,410	52,781	64,111	60,212	65,711
Other Charges	250	-	600	-	600
Total	780,350	739,711	838,566	729,350	916,049

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
21	10	29	20011	R28	CLERK IV	26,217
21	10	58	20018	R29	ADMINISTRATIVE SECRETARY	34,831
21	10	6	40366	R29	DRAFTING TECHNICIAN	33,351
21	10	10	40366	R29	DRAFTING TECHNICIAN	23,715
21	10	14	20014	R32	ADMINISTRATIVE ASSISTANT I	36,646
21	10	1	41967	R33	DATA/MAPPING COORDINATOR (@50%)	15,403
21	10	1	31601	R36	PLANNER II	54,917

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
21 PLANNING AND ZONING
10 PLANNING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
21	10	2	31601	R36	PLANNER II	56,481
21	10	3	31601	R36	PLANNER II	38,085
21	10	4	31601	R36	PLANNER II	47,784
21	10	5	31601	R36	PLANNER II	42,069
21	10	6	31601	R36	PLANNER II	44,947
21	10	2	11550	R45	PLANNING DIRECTOR	118,176
COUNT			13		TOTAL	572,622

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - Zoning Cases Planner	2.0	2.0	2.0	2.0
Number of full-time equivalent employees (FTE) - Platting Cases Planner	1.25	1.25	1.25	1.25
Number of full-time equivalent employees (FTE) - Historic Preservation Cases Planner	1.5	1.5	1.5	1.5
Number of full-time equivalent employees (FTE) - Utility Certificate Applications Planner	.50	.50	.50	.50
Number of full-time equivalent employees (FTE) - technical support staff	3	2	2	2
<i>Outputs</i>				
Number of zoning applications submitted and reviewed	78	95	78	85
Number of platting applications submitted and reviewed	102	110	125	135
Number of historic preservation applications submitted and reviewed	16	23	41	50
Number of utility certificate applications submitted and reviewed	15	20	18	20
Number of maps provided	150	150	100	50

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
21 PLANNING AND ZONING
10 PLANNING

PERFORMANCE MEASURES - CONTINUED

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Efficiency Measures				
Number of zoning cases per FTE - Zoning Planner	39.00	47.50	39.00	42.5
Number of platting cases per FTE - Platting Planner	81	88	100	108
Number of historic preservation cases per FTE - Historic Planner	10.66	15.33	20.50	25.00
Number of utility certificate applications per FTE - Utility Planner	7.5	10	9	10
Number of maps provided per FTE - technical support staff	50	75	50	25
Effectiveness Measures				
% of total zoning applications considered by Planning and Zoning Commission	100%	100%	100%	100%
% of total platting applications considered by Planning and Zoning Commission	100%	100%	100%	100%
% of total historic preservation cases considered by Historic District/Landmark Board	100%	100%	100%	100%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 21 PLANNING AND ZONING
 12 SECTION 112

MISSION

To facilitate the planning of multi-modal transportation projects that contribute to Laredo’s nationally significant port of entry status and to the flow of international commerce between the United States and Mexico. This also increases the safety and mobility of the transportation system for motorized and non-motorized users through system preservation and capacity expansion as well as through the promotion of the connectivity of vehicular/pedestrian thoroughfares in the metropolitan area.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- * The continuing update the 2010-2035 Metropolitan Transportation Plan (MTP) and the Transportation Improvement Program (TIP).
- * Provide staff support to the Laredo Urban Transportation Study (MPO).
- * Secure funding for special transportation projects.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	96,033	103,051	106,931	109,510	118,036
Materials & Supplies	1,886	1,893	13,000	13,000	13,000
Contractual Services	205,545	398,526	880,069	877,490	868,964
Total	303,464	503,470	1,000,000	1,000,000	1,000,000

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
21	12	1	41967	R33	DATA/MAPPING COORDINATOR (@50%)	15,403
21	12	1	31602	R39	PLANNER III - CURRENT	66,493
COUNT			2		TOTAL	81,896

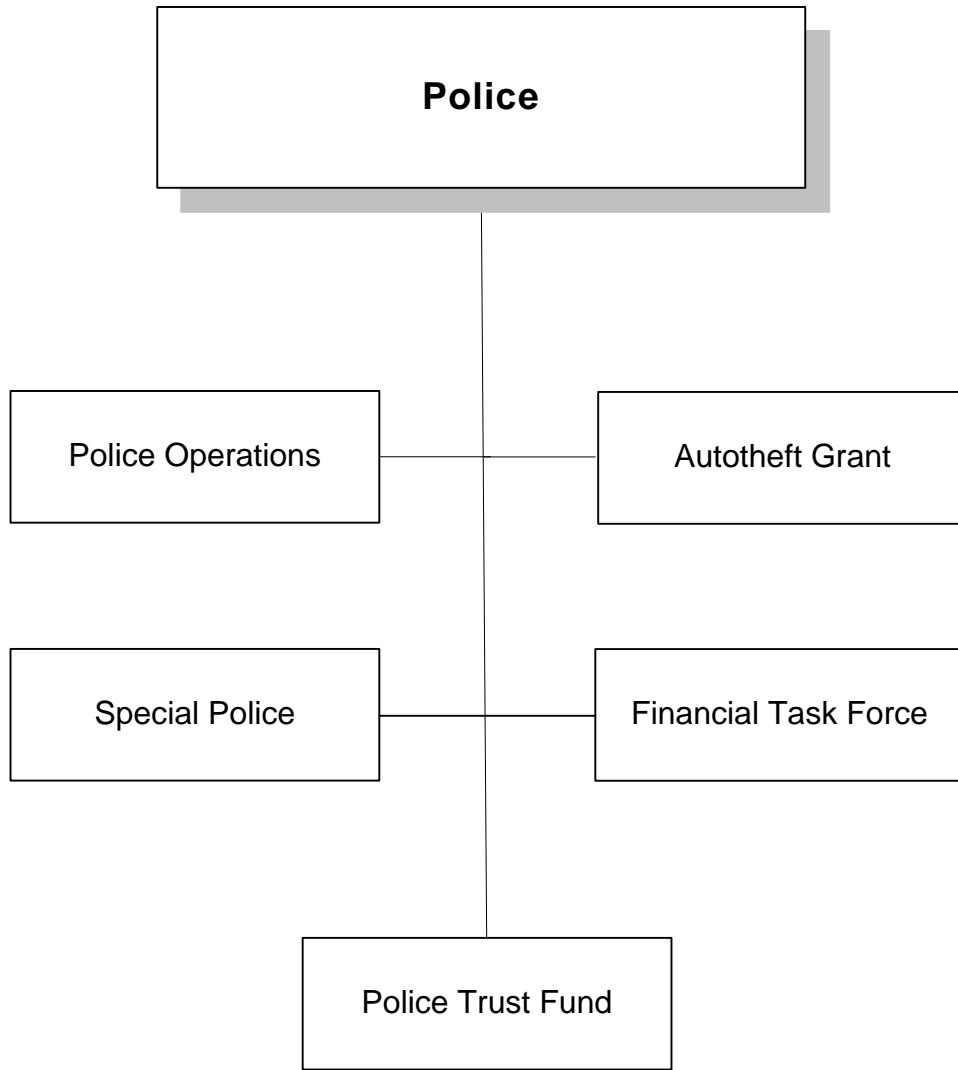
FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 21 PLANNING AND ZONING
 12 SECTION 112

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) *	2	1.75	1.75	1.75
<i>Outputs</i>				
Number of items prepared for MPO and City Council	53	64	47	55
Number of official meetings organized or conducted	20	23	21	21
Number of projects managed	4	10	6	7
Effectiveness Measures				
% of planned project milestones accomplished on schedule	100%	100%	100%	100%

* Section 112 does not have any FTE's, however the Performance Measures include 2 FTEs based on the estimated hours that will be charged to this division for hours worked.



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
Police						
Police						
Personnel Services	3,201,398	3,359,003	3,557,341	3,557,341	3,477,269	3,523,192
Materials and Supplies	168,280	167,995	178,853	184,404	155,630	148,105
Contractual Services	505,453	461,310	324,392	388,879	380,438	341,315
Other Charges	62	773	300	308	303	300
Subtotal Police	<u>3,875,193</u>	<u>3,989,081</u>	<u>4,060,886</u>	<u>4,130,932</u>	<u>4,013,640</u>	<u>4,012,912</u>
Records / Property						
Personnel Services	1,135,677	1,155,891	1,093,233	1,093,233	1,179,134	1,109,081
Materials & Supplies	14,215	14,367	15,120	15,120	13,210	15,094
Contractual Services	166,592	135,070	210,117	270,650	268,238	209,278
Subtotal Records / Property	<u>1,316,484</u>	<u>1,305,328</u>	<u>1,318,470</u>	<u>1,379,003</u>	<u>1,460,582</u>	<u>1,333,453</u>
Auto theft						
Personnel Services	750,745	687,713	860,801	860,801	748,314	761,543
Materials and Supplies	16,026	20,150	18,098	18,098	14,000	19,635
Contractual Services	4,987	10,453	11,051	11,051	11,051	21,330
Subtotal Autotheft	<u>771,758</u>	<u>718,316</u>	<u>889,950</u>	<u>889,950</u>	<u>773,365</u>	<u>802,508</u>
Detective						
Personnel	5,609,375	5,681,889	5,845,312	5,845,312	6,188,592	6,459,933
Materials & Supplies	91,932	83,923	107,668	107,727	72,286	81,220
Contractual Services	310,853	323,195	309,818	374,351	349,982	348,466
Subtotal Detective	<u>6,012,160</u>	<u>6,089,007</u>	<u>6,262,798</u>	<u>6,327,390</u>	<u>6,610,860</u>	<u>6,889,619</u>
Narcotics/Pipeline/K-9						
Personnel	3,299,450	3,478,653	3,824,894	3,824,894	3,220,415	3,015,296
Materials & Supplies	79,791	90,534	105,405	112,765	82,000	94,560
Contractual Services	163,197	155,085	147,237	147,237	143,027	166,865
Other Charges	-	170,616	-	-	-	-
Subtotal Narcotics/Pipeline/K-9	<u>3,542,438</u>	<u>3,894,888</u>	<u>4,077,536</u>	<u>4,084,896</u>	<u>3,445,442</u>	<u>3,276,721</u>
911 Communications						
Personnel Services	2,452,873	2,415,073	2,948,753	2,948,753	2,633,133	2,919,449
Materials & Supplies	12,115	11,912	13,925	13,925	11,298	11,721
Contractual Services	62,222	59,461	60,190	61,710	61,357	89,587
Subtotal 911 Communications	<u>2,527,210</u>	<u>2,486,446</u>	<u>3,022,868</u>	<u>3,024,388</u>	<u>2,705,788</u>	<u>3,020,757</u>
Criminal Int. Acquisition						
Personnel	535,353	657,718	605,027	605,027	637,753	616,853
Materials and Supplies	6,777	8,133	8,682	8,682	6,900	8,003
Contractual Services	35,532	30,353	28,118	37,310	37,080	26,512
Subtotal Criminal Int. Acquisition	<u>577,662</u>	<u>696,204</u>	<u>641,827</u>	<u>651,019</u>	<u>681,733</u>	<u>651,368</u>

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
Patrol Division						
Personnel Services	32,378,701	34,475,715	35,324,031	35,324,031	36,202,631	38,732,973
Materials and Supplies	1,658,330	1,512,722	1,881,716	1,923,721	1,312,783	1,617,666
Contractual Services	2,557,818	2,600,107	2,974,605	3,207,404	3,188,441	3,074,395
Other Charges	3,087	17,246	-	634	1,736	-
Capital Outlay	-	11,425	-	12,957	12,956	-
Subtotal Patrol Division	<u>36,597,936</u>	<u>38,617,215</u>	<u>40,180,352</u>	<u>40,468,747</u>	<u>40,718,547</u>	<u>43,425,034</u>
Total Police	<u>55,220,841</u>	<u>57,796,485</u>	<u>60,454,687</u>	<u>60,956,325</u>	<u>60,409,957</u>	<u>63,412,372</u>

**City of Laredo, Texas
Police Department
Major Fund Changes
FY2015 - 2016**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 31,957
FY 2016 Contract Increase	850,000
Step Increase	161,580
Longevity Increase	23,760
Education Pay	32,064
Transfer (9) Officers from Special Police COPS Grant	837,152
Add (5) Police Cadets funded during FY14-15	380,805
Fund (10) Police Cadets previously unfunded	761,610
Motor fuel	(333,463)
Vehicle maintenance	204,590
Inet Charges	25,232
800 MHz	(17,602)

Total Net Change from FY2015 to FY2016 \$2,957,685

Additional Expenses

	FY 2015	FY 2016	Increase FY 2016
- Autotheft Grant Match	\$ 251,837	\$ 338,317	\$ 86,480
- Special Police Grant Match			
<i>Match for (7) Officers COPS Grant</i>	-	384,258	384,258
<i>Match for (6) Officers 2016 COPS Grant</i>	-	207,382	207,382
<i>Match for (13) different Federal and State Grants</i>	163,343	232,838	69,495
Total Expenses for Grant Matches	<u><u>\$ 415,180</u></u>	<u><u>\$ 1,162,795</u></u>	<u><u>\$ 747,615</u></u>

POLICE DEPARTMENT REQUESTS

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Patrol	Patrol Officer Cadets (fund previously unfunded positions)	71	10	761,610	Yes
Total Personnel Requests			10	761,610	

GRANT MATCHES

Fund	Division	FY 2015	FY 2016	Increase for FY 2016	Funding Available
Autotheft Grant	Laredo FY 16	251,837	338,317	86,480	Yes

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source	
Patrol	Automotive				
	Thirty-five (35) fully equipped marked units at an approximate cost of \$62,000 ea.	2,170,000	Yes	Bonds	
	Five (5) unmarked units at a cost of \$28,000 ea.	140,000	Yes	Bonds	
	Five (5) unmarked units at a cost of \$28,000 ea.	140,000	No		
	Five (5) K-9 Ford interceptors at an approximate cost of \$60,708	313,538	No		
	Machinery & Equipment				
	Two Commercial Grade Aircraft -Drones	50,000	No		
Improvements Other Than Building					
To finish fence project at main Police Department	150,000	No			
Total Capital Outlay Requests		2,963,538			

POLICE DEPARTMENT - CONTINUED

OPERATIONAL REQUESTS

Division	Description	Amount	Approved (Yes)/(No)
Patrol	Computer Hardware/Software New computers to comply with CJIS requirements	90,000	No
	Minor Apparatus & Tools Replace 120 vests plus 15 vests for new academy at a cost of \$775 each	104,625	No
	30 guns at a cost of \$700 ea.	21,000	No
	30 rifles at a cost of \$1,200 ea.	36,000	No
	Promotional Materials Public awareness materials distributed by crime prevention unit	10,000	No
	Physician Fees Additional funding due to high cost of physician care	25,000	No
	Support Services To cover a shortage in account due to an increase in support service maintenance contracts associated with upgrade of OSSI software required by CJIS	50,000	No
	Maintenance/Building & Other Improvements Maintenance of main Police Department	50,000	No
	Total Operational Requests	386,625	
	Total Department Requests	4,111,773	

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 23 POLICE
 10 ADMINISTRATION
 20 RECORDS/PROPERTY

MISSION

It is the mission of the Laredo Police Department to create and maintain the safest community possible. Our main and ultimate goal is to provide quality service to the citizens of Laredo. The trust bestowed on us by the people is held in the highest regard by every employee. As the City of Laredo grows, so too will the Laredo Police Department in order to meet all public safety needs within our community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide efficient, effective and timely support to all Police Department Divisions.
- Improve on customer service with the community we serve.
- To enhance and improve on the integrity and productivity of our Records Management Section (RMS) in order to provide timely, reliable information to all divisions, by developing a continual training and education program for all employees, as well as, purchasing new technology to assist in the accomplishment of these objectives.
- To enhance imaging and digital storage system thus rendering a more effective means of document storage and optimizing RMS area space.
- To improve on the timely submission of criminal offense reporting documentation to all prosecutorial entities, implementing a more efficient method document distribution/submission, and allowing for better infrastructural growth.
- To empower our employees through training and with leadership skills.
- To create and sustain a safe environment in the workplace
- Submission of Federal and State grant applications seeking funding to support/augment funding to further department goals.
- To enhance and improve the field personnel work duty-hours to benefit both their personal lives and improve the delivery of police services throughout the community.
- To continue to collaborate and coordinate proactive long-term criminal investigations with Federal and State Law Enforcement Organizations.
- To increase the partnership and alliance between Police and Civic Organizations for the common good.

EXPENDITURES (2310)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	3,201,398	3,359,003	3,557,341	3,477,269	3,523,192
Materials & Supplies	168,280	167,995	184,404	155,630	148,105
Contractual Services	505,453	461,310	388,879	380,438	341,315
Other Charges	62	773	308	303	300
Total	3,875,193	3,989,081	4,130,932	4,013,640	4,012,912

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICEDIVISION
NUMBER	10 ADMINISTRATION
	20 RECORDS/PROPERTY

PERSONNEL POSITION LISTING (2310)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
23	10	31	51503	71	PATROL OFFICER/CADET	79,111
23	10	367	51503	71	PATROL OFFICER/CADET	80,446
23	10	377	51503	71	PATROL OFFICER/CADET	80,509
23	10	2	50857	72	POLICE INVESTIGATOR	86,514
23	10	23	50857	72	POLICE INVESTIGATOR	85,304
23	10	24	50857	72	POLICE INVESTIGATOR	85,200
23	10	500	50857	72	POLICE INVESTIGATOR	85,262
23	10	705	51559	73	POLICE SERGEANT	90,959
23	10	728	51559	73	POLICE SERGEANT	91,332
23	10	11	31553	74	POLICE LIEUTENANTS	100,822
23	10	12	80288	R23	CUSTODIAN	22,025
23	10	14	80288	R23	CUSTODIAN	25,759
23	10	51	80288	R23	CUSTODIAN	22,484
23	10	52	80288	R23	CUSTODIAN	26,843
23	10	95	80288	R23	CUSTODIAN	27,573
23	10	91	20013	R27	CLERK III	35,186
23	10	93	20013	R27	CLERK III	21,983
23	10	25	21821	R27	SECRETARY	21,128
23	10	19	20011	R28	CLERK IV	35,770
23	10	9	40266	R28	CRIME PREVENTION SPECIALIST	39,149
23	10	28	20018	R29	ADMINISTRATIVE SECRETARY	38,315
23	10	53	20018	R29	ADMINISTRATIVE SECRETARY	34,039
23	10	85	20018	R29	ADMINISTRATIVE SECRETARY	43,863
23	10	11	70195	R32	BLDG. MAINTENANCE SUPERVISOR	40,713
23	10	6	25004	R32	PERSONNEL ASSISTANT III	34,727
23	10	8	25004	R32	PERSONNEL ASSISTANT III	40,421
23	10	92	25004	R32	PERSONNEL ASSISTANT III	32,308
23	10	37	20015	R35	ADMINISTRATIVE ASSISTANT II	47,888
23	10	42	20015	R35	ADMINISTRATIVE ASSISTANT II	44,822
23	10	46	20015	R35	ADMINISTRATIVE ASSISTANT II	39,441
23	10	5	23002	R35	FINANCE/PERSONNEL SUPERVISOR	54,458
23	10	4	10122	R41	ADMINISTRATIVE PLANNER	86,015
23	10	1	10324	R41	DEPUTY POLICE CHIEF	136,779

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	10 ADMINISTRATION 20 RECORDS/PROPERTY

PERSONNEL POSITION LISTING – CONTINUED

23	10	2	10324	R41	DEPUTY POLICE CHIEF	139,699
23	10	2	10076	R42	ASSISTANT POLICE CHIEF	154,133
23	10	3	10076	R42	ASSISTANT POLICE CHIEF	149,690
23	10	1	11559	R45	POLICE CHIEF	160,139
COUNT			37		TOTAL	2,420,807

PERFORMANCE MEASURES (2310)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
Number of Employees Managed	516	532	571	571
Number of Employees Processed Through Payroll	13,416	13,832	14,486	14,486
Sq. Ft. of Office/Warehouse Space Maintained	115,765	119,265	119,265	119,265
Number of Internal Investigations Performed	363	338	236	312

EXPENDITURES (2320)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	1,135,677	1,155,891	1,093,233	1,179,134	1,109,081
Materials & Supplies	14,215	14,367	15,120	13,210	15,094
Contractual Services	166,592	135,070	270,650	268,238	209,278
Total	1,316,484	1,305,328	1,379,003	1,460,582	1,333,453

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 23 POLICE
 10 ADMINISTRATION
 20 RECORDS/PROPERTY

PERSONNEL POSITION LISTING (2320)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
23	20	18	51503	71	PATROL OFFICER/CADET	79,236
23	20	24	51503	71	PATROL OFFICER/CADET	78,235
23	20	27	51559	73	POLICE SERGEANT	90,541
23	20	707	51559	73	POLICE SERGEANT	90,124
23	20	28	20013	R27	CLERK III	24,007
23	20	30	20013	R27	CLERK III	32,475
23	20	31	20013	R27	CLERK III	33,413
23	20	66	20013	R27	CLERK III	33,413
23	20	89	20013	R27	CLERK III	21,983
23	20	90	20013	R27	CLERK III	22,567
23	20	94	20013	R27	CLERK III	21,274
23	20	95	20013	R27	CLERK III	30,889
23	20	96	20013	R27	CLERK III	30,013
23	20	110	20013	R27	CLERK III	42,173
23	20	1	41890	R28	EVIDENCE TECHNICIAN	30,159
23	20	2	41890	R28	EVIDENCE TECHNICIAN	31,828
23	20	1	23005	R29	RECORDS SUPERVISOR	43,112
COUNT			17		TOTAL	735,444

PERFORMANCE MEASURES (2320)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
Arrests Processed	9,400	9,602	8,900	8,900
RMS Citation Module	28,164	28,579	27,600	27,600
Data Entry	32,464	30,524	28,300	28,300
Liaison	6,332	6,870	6,300	6,300
Revenues	\$190,903	\$211,352	\$200,500	\$200,500
Customer Service Requests	16,344	16,777	16,800	16,800

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

23 POLICE

DIVISION NUMBER

22 AUTOTHEFT

25 DETECTIVE

35 NARCOTICS/PIPELINE/K-9 DIVISION

41 911 COMMUNICATIONS

65 CRIMINAL INTELLIGENCE ACQUISITION UNIT

66 PATROL DIVISION

MISSION

To insure customer satisfaction and implement creative and innovative ideas to reduce operational expenses without the interruption of all basic police services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To ensure and facilitate (1) the preservation of community and personal safety; (2) enhance community services; and (3) increase Departmental efficiencies
- To reduce the incidence of juvenile violence in the community by 5%.
- To reduce the incidence of property crime in our community (Including burglaries, thefts, et al.), by 5%.
- To increase Departmental community outreach endeavors via community-based policing initiatives.
- To reduce the high number of traffic accidents through traffic laws enforcement and review of applicable engineering and design.
- To become a certified fully accredited TPCA law enforcement agency. The accreditation program for public safety agencies is a coveted award that symbolizes professionalism, excellence, and competence through the Texas Police Chief Association Law Enforcement Best Practices Recognition Program.
- To hire additional sworn personnel in order to increase the number of sworn officers LPD currently has of 1.8 officers per 1,000 population and strives to reach the national average of 2.4 sworn officers per 1,000 populations.
- Continue to maintain and upgrade the firing range.
- To continue the towing of un-insured vehicles.
- To continue to utilize COMPSTAT (computer analysis to plan for and implement response to reported criminal activity in specific area) in the deployment of personnel to better address specific problems in the community and initiate the use of predictive analysis application to enhance operations and address criminal activity in identified areas.

The core values of the Laredo Police Department are intended to guide and inspire us in all we say and do. Making sure that our values become part of our day-today work life is our mandate, and they help to ensure that our personal and professional behavior can be a model for all to follow.

- Service to Our Communities
- Reverence for the Law
- Commitment to Leadership
- Integrity in All We Say and Do
- Respect for People

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

Service to Our Communities

We are dedicated to enhancing public safety and reducing the fear and incidence of crime. People in our community are our most important customers. Our motto “To Protect and to Serve” is not a slogan – it is our way of life. We will work in partnership with the people in our community and do our best, within the law, to solve community problems that affect public safety. We value the great diversity of people in both our residential and business communities and serve all with equal dedication.

Reverence for the Law

We have been given the honor and privilege of enforcing the law. We must always exercise integrity in the use of power and authority that have been given to use by the people. Our personal and professional behavior should be a model for all to follow. We will obey and support the letter and spirit of the law.

Commitment to Leadership

We believe the Laredo Police Department should be a leader in law enforcement. We also believe that each individual needs to be a leader in his or her areas of responsibility. Our mandate is that our stated values become part of our day-to-day work life. Through our work, we must each influence our co-workers, our professional colleagues and our community to earn the highest respect for the Laredo Police Department.

Integrity in All We Say and Do

Integrity is our standard. We are proud of our profession and will conduct ourselves in a manner that merits the respect of all people. We will demonstrate honest, ethical behavior in all our interactions. Our actions will match our words. We must have the courage to stand up for our beliefs and do what is right. Throughout the ranks, the Laredo Police Department holds an honorable legacy of integrity. Upholding this proud tradition is a challenge we must all continue to meet.

Respect for People

Working with the Laredo Police Department should be challenging and rewarding. Our people are our most important resource. We can best serve the many and varied needs of our community by empowering our employees to fulfill their responsibilities with knowledge, authority, and appropriate discretion. We encourage our people to submit ideas, we listen to their suggestions, and we help them develop to their maximum potential. We believe in treating all people with respect and dignity. We show concern and empathy for the victims of crime and treat violators of the law with fairness and dignity. By demonstrating respect for others, we will earn respect for the Laredo Police Department.

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT 25 DETECTIVE 35 NARCOTICS/PIPELINE/K-9 DIVISION 41 911 COMMUNICATIONS 65 CRIMINAL INTELLIGENCE ACQUISITION UNIT 66 PATROL DIVISION

EXPENDITURES (2322)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	750,745	687,713	860,801	748,314	761,543
Materials & Supplies	16,026	20,150	18,098	14,000	19,635
Contractual Services	4,987	10,453	11,051	11,051	21,330
Total	771,758	718,316	889,950	773,365	802,508

PERSONNEL POSITION LISTING (2322)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
23	22	135	50857	72	POLICE INVESTIGATOR	83,531
23	22	158	50857	72	POLICE INVESTIGATOR	82,593
23	22	172	50857	72	POLICE INVESTIGATOR	83,343
23	22	176	50857	72	POLICE INVESTIGATOR	82,989
23	22	470	50857	72	POLICE INVESTIGATOR	84,303
23	22	522	51559	73	POLICE SERGEANT	89,684
COUNT			6		TOTAL	506,443

PERFORMANCE MEASURES (2322)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
Number of stolen vehicles	346	331	300	375
Number of arrests	212	255	368	350
Number of recovered vehicles	268	240	141	160
Value of vehicles recovered	\$2,733,000	\$2,717,117	\$1,553,200	\$2,553,200
Value of stolen auto parts recovered	\$43,730	\$41,140	\$146,411	\$196,400
68A Inspections	419	422	360	480
Dealership inspections	36	42	36	36
Bridge operations conducted	177	150	60	60
Public awareness events	154	40	36	40
Number of other Auto Theft cases investigated	39	542	450	470

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTO THEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

EXPENDITURES (2325)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	5,609,375	5,681,889	5,845,312	6,188,592	6,459,933
Materials & Supplies	91,932	83,923	107,727	72,286	81,220
Contractual Services	310,853	323,195	374,351	349,982	348,466
Total	6,012,160	6,089,007	6,327,390	6,610,860	6,889,619

PERSONNEL POSITION LISTING (2325)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
23	25	12	50857	72	POLICE INVESTIGATOR	83,927
23	25	13	50857	72	POLICE INVESTIGATOR	86,514
23	25	19	50857	72	POLICE INVESTIGATOR	84,407
23	25	22	50857	72	POLICE INVESTIGATOR	85,262
23	25	29	50857	72	POLICE INVESTIGATOR	84,908
23	25	31	50857	72	POLICE INVESTIGATOR	86,514
23	25	34	50857	72	POLICE INVESTIGATOR	85,200
23	25	38	50857	72	POLICE INVESTIGATOR	84,721
23	25	40	50857	72	POLICE INVESTIGATOR	84,365
23	25	51	50857	72	POLICE INVESTIGATOR	83,635
23	25	52	50857	72	POLICE INVESTIGATOR	83,927
23	25	53	50857	72	POLICE INVESTIGATOR	85,200
23	25	54	50857	72	POLICE INVESTIGATOR	83,573
23	25	58	50857	72	POLICE INVESTIGATOR	83,990
23	25	59	50857	72	POLICE INVESTIGATOR	84,053
23	25	61	50857	72	POLICE INVESTIGATOR	83,761
23	25	73	50857	72	POLICE INVESTIGATOR	84,887
23	25	81	50857	72	POLICE INVESTIGATOR	83,343
23	25	100	50857	72	POLICE INVESTIGATOR	83,343

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	3 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	25	105	50857	72	POLICE INVESTIGATOR	82,572	
23	25	108	50857	72	POLICE INVESTIGATOR	84,053	
23	25	111	50857	72	POLICE INVESTIGATOR	83,865	
23	25	113	50857	72	POLICE INVESTIGATOR	83,573	
23	25	134	50857	72	POLICE INVESTIGATOR	85,846	
23	25	136	50857	72	POLICE INVESTIGATOR	83,343	
23	25	138	50857	72	POLICE INVESTIGATOR	85,617	
23	25	139	50857	72	POLICE INVESTIGATOR	84,449	
23	25	140	50857	72	POLICE INVESTIGATOR	83,406	
23	25	150	50857	72	POLICE INVESTIGATOR	85,387	
23	25	151	50857	72	POLICE INVESTIGATOR	83,406	
23	25	152	50857	72	POLICE INVESTIGATOR	85,033	
23	25	153	50857	72	POLICE INVESTIGATOR	85,325	
23	25	168	50857	72	POLICE INVESTIGATOR	85,492	
23	25	169	50857	72	POLICE INVESTIGATOR	85,805	
23	25	171	50857	72	POLICE INVESTIGATOR	83,051	
23	25	173	50857	72	POLICE INVESTIGATOR	84,533	
23	25	175	50857	72	POLICE INVESTIGATOR	83,531	
23	25	177	50857	72	POLICE INVESTIGATOR	85,262	
23	25	350	50857	72	POLICE INVESTIGATOR	83,698	
23	25	750	50857	72	POLICE INVESTIGATOR	86,577	
23	25	6	51559	73	POLICE SERGEANT	90,039	
23	25	17	51559	73	POLICE SERGEANT	90,685	
23	25	18	51559	73	POLICE SERGEANT	90,393	
23	25	24	51559	73	POLICE SERGEANT	88,307	
23	25	75	51559	73	POLICE SERGEANT	92,792	
23	25	415	51559	73	POLICE SERGEANT	91,770	
23	25	418	51559	73	POLICE SERGEANT	93,084	
23	25	60	31553	74	POLICE LIEUTENANTS	101,197	
23	25	721	31553	74	POLICE LIEUTENANTS	99,549	
23	25	3	31552	75	POLICE CAPTAINS	111,209	
23	25	33	20013	R27	CLERK III	30,869	
23	25	105	50857	72	POLICE INVESTIGATOR	82,572	
		COUNT	51			TOTAL	4,359,248

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERFORMANCE MEASURES (2325)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
Murder	3	13	4	4
Sexual Assault	125	97	134	134
Aggravated Robbery	87	89	70	70
Aggravated Assault	728	599	580	580
Burglary	1,516	1,312	1,210	1,210
Theft - \$500 and over	1,884	1,816	1,620	1,620
Theft - \$50 to \$499	4,786	4,580	3,900	3,900
Theft - \$50 and under	2,191	2,053	1,700	1,700

EXPENDITURES (2335)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	3,299,450	3,478,653	3,824,894	3,220,415	3,015,296
Materials & Supplies	79,791	90,534	112,765	82,000	94,560
Contractual Services	163,197	155,085	147,237	143,027	166,865
Capital Outlay	-	170,616	-	-	-
Total	3,542,438	3,894,888	4,084,896	3,445,442	3,276,721

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
23	35	15	51503	71	PATROL OFFICER/CADET	72,896
23	35	76	51503	71	PATROL OFFICER/CADET	80,321
23	35	165	51503	71	PATROL OFFICER/CADET	74,648
23	35	182	51503	71	PATROL OFFICER/CADET	79,673
23	35	194	51503	71	PATROL OFFICER/CADET	73,000
23	35	201	51503	71	PATROL OFFICER/CADET	79,674
23	35	235	51503	71	PATROL OFFICER/CADET	80,113

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING – CONTINUED

23	35	352	51503	71	PATROL OFFICER/CADET	78,359
23	35	400	51503	71	PATROL OFFICER/CADET	78,402
23	35	422	51503	71	PATROL OFFICER/CADET	79,610
23	35	510	51503	71	PATROL OFFICER/CADET	79,443
23	35	518	51503	71	PATROL OFFICER/CADET	79,257
23	35	524	51503	71	PATROL OFFICER/CADET	77,609
23	35	528	51503	71	PATROL OFFICER/CADET	66,847
23	35	540	51503	71	PATROL OFFICER/CADET	78,192
23	35	550	51503	71	PATROL OFFICER/CADET	49,536
23	35	551	51503	71	PATROL OFFICER/CADET	74,272
23	35	37	50857	72	POLICE INVESTIGATOR	84,952
23	35	39	50857	72	POLICE INVESTIGATOR	86,410
23	35	123	50857	72	POLICE INVESTIGATOR	85,617
23	35	124	50857	72	POLICE INVESTIGATOR	85,429
23	35	60	51559	73	POLICE SERGEANT	86,912
23	35	110	51559	73	POLICE SERGEANT	89,916
23	35	343	51559	73	POLICE SERGEANT	91,499
23	35	709	51559	73	POLICE SERGEANT	89,809
COUNT		25			TOTAL	1,982,394

PERFORMANCE MEASURES (2335)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
Number of pounds of marijuana seized	6,858 lbs.	4,921 lbs.	5,000 lbs.	5,500 lbs.
Number of pounds of cocaine seized	1.09 lbs.	8.5 lbs.	2 lbs.	3 lbs.
Amount of currency seized	\$694,848	\$228,020	\$150,000	\$75,000
Amount of heroin seized	824.5 gr.	1,043 gr.	1,000 gr.	1,500 gr.
Value of marijuana seized	\$3,099,816	\$1,476,300	\$1,230,000	\$1,200,000
Value of cocaine seized	\$12,700	\$95,000	\$30,000	\$28,000
Value of heroin seized	\$500	\$22,946	\$22,000	\$21,000
Number of arrests	234	244	230	240

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTO THEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

EXPENDITURES(2341)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	2,452,873	2,415,073	2,948,753	2,633,133	2,919,449
Materials & Supplies	12,115	11,912	13,925	11,298	11,721
Contractual Services	62,222	59,461	61,710	61,357	89,587
Total	2,527,210	2,486,446	3,024,388	2,705,788	3,020,757

PERSONNEL POSITION LISTING (2341)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
23	41	44	51503	71	PATROL OFFICER/CADET	78,485
23	41	521	51503	71	PATROL OFFICER/CADET	80,509
23	41	161	31553	74	POLICE LIEUTENANTS	102,365
23	41	29	40262	R27	COMPUTER OPERATOR	28,762
23	41	73	40262	R27	COMPUTER OPERATOR	29,346
23	41	1	40260	R32	COMMUNICATIONS TECH. (911)	31,745
23	41	1	40260	R32	COMMUNICATIONS TECH. (911)	28,783
23	41	2	40260	R32	COMMUNICATIONS TECH. (911)	31,745
23	41	3	40260	R32	COMMUNICATIONS TECH. (911)	32,391
23	41	4	40260	R32	COMMUNICATIONS TECH. (911)	31,745
23	41	5	40260	R32	COMMUNICATIONS TECH. (911)	31,745
23	41	6	40260	R32	COMMUNICATIONS TECH. (911)	31,161
23	41	7	40260	R32	COMMUNICATIONS TECH. (911)	28,783
23	41	8	40260	R32	COMMUNICATIONS TECH. (911)	29,659
23	41	9	40260	R32	COMMUNICATIONS TECH. (911)	28,783
23	41	10	40260	R32	COMMUNICATIONS TECH. (911)	33,392
23	41	11	40260	R32	COMMUNICATIONS TECH. (911)	28,783
23	41	13	40260	R32	COMMUNICATIONS TECH. (911)	29,659
23	41	14	40260	R32	COMMUNICATIONS TECH. (911)	32,391
23	41	15	40260	R32	COMMUNICATIONS TECH. (911)	32,391

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	41	16	40260	R32	COMMUNICATIONS TECH. (911)	28,783
23	41	17	40260	R32	COMMUNICATIONS TECH. (911)	32,391
23	41	18	40260	R32	COMMUNICATIONS TECH. (911)	33,392
23	41	20	40260	R32	COMMUNICATIONS TECH. (911)	40,922
23	41	21	40260	R32	COMMUNICATIONS TECH. (911)	29,659
23	41	22	40260	R32	COMMUNICATIONS TECH. (911)	41,339
23	41	23	40260	R32	COMMUNICATIONS TECH. (911)	31,745
23	41	24	40260	R32	COMMUNICATIONS TECH. (911)	28,783
23	41	25	40260	R32	COMMUNICATIONS TECH. (911)	30,222
23	41	26	40260	R32	COMMUNICATIONS TECH. (911)	28,783
23	41	27	40260	R32	COMMUNICATIONS TECH. (911)	31,745
23	41	28	40260	R32	COMMUNICATIONS TECH. (911)	32,391
23	41	32	40260	R32	COMMUNICATIONS TECH. (911)	28,783
23	41	33	40260	R32	COMMUNICATIONS TECH. (911)	40,087
23	41	34	40260	R32	COMMUNICATIONS TECH. (911)	29,659
23	41	35	40260	R32	COMMUNICATIONS TECH. (911)	36,771
23	41	36	40260	R32	COMMUNICATIONS TECH. (911)	38,627
23	41	37	40260	R32	COMMUNICATIONS TECH. (911)	28,783
23	41	38	40260	R32	COMMUNICATIONS TECH. (911)	32,391
23	41	537	40260	R32	COMMUNICATIONS TECH. (911)	28,783
23	41	538	40260	R32	COMMUNICATIONS TECH. (911)	28,783
23	41	539	40260	R32	COMMUNICATIONS TECH. (911)	28,783
23	41	12	40077	R33	TELECOMMUNICATOR	45,510
23	41	31	40077	R33	TELECOMMUNICATOR	42,590
23	41	2	23003	R34	COMMUNICATIONS TECH SUPERVISOR	51,371
23	41	3	23003	R34	COMMUNICATIONS TECH SUPERVISOR	46,532
23	41	4	23003	R34	COMMUNICATIONS TECH SUPERVISOR	43,591
23	41	5	23003	R34	COMMUNICATIONS TECH SUPERVISOR	50,161
23	41	1	11201	R38	COMMUNICATIONS MANAGER	63,427
23	41	19	35011	R39	NETWORK ADMINISTRATOR	68,349
COUNT			50		TOTAL	1,905,757

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERFORMANCE MEASURES (2341)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
Number of emergency calls	180,305	184,987	188,686	190,572
Number of non-emergency calls	250,351	239,532	244,322	246,765
Number of calls dispatched	263,886	154,857	155,901	157,126

EXPENDITURES (2365)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	535,353	657,718	605,027	637,753	616,853
Materials & Supplies	6,777	8,133	8,682	6,900	8,003
Contractual Services	35,532	30,353	37,310	37,080	26,512
Total	577,662	696,204	651,019	681,733	651,368

PERSONNEL POSITION LISTING (2365)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
23	65	66	51503	71	PATROL OFFICER/CADET	80,319
23	65	68	51503	71	PATROL OFFICER/CADET	80,382
23	65	26	50857	72	POLICE INVESTIGATOR	84,345
23	65	706	51559	73	POLICE SERGEANT	91,978
23	65	1	45011	R32	INTELLIGENCE ANALYST	35,770
23	65	248	20015	R35	ADMINISTRATIVE ASSISTANT II	35,249
COUNT			6		TOTAL	408,042

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERFORMANCE MEASURES (2365)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
Number of reports generated	1,800	900	950	950
Number of individuals provided with customer service	1,250	890	800	800
Number of assignments requiring research (short/long term)	950	850	800	800
Number of reports generated thru Lexis Nexus	300	275	275	250
Number of customer service provided using DPS License Imaging and Retrieval System	450	450	450	450
Number of assists in E-Trace reports	380	280	250	250

EXPENDITURES (2366)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	32,378,701	34,475,715	35,324,031	36,202,631	38,732,973
Materials & Supplies	1,658,330	1,512,722	1,923,721	1,312,783	1,617,666
Contractual Services	2,557,818	2,600,107	3,207,404	3,188,441	3,074,395
Other Charges	3,087	17,246	634	1,736	-
Capital Outlay	-	11,425	12,957	12,956	-
Total	36,597,936	38,617,215	40,468,747	40,718,547	43,425,034

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
22 AUTO THEFT
25 DETECTIVE
35 NARCOTICS/PIPELINE/K-9 DIVISION
41 911 COMMUNICATIONS
65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
66 PATROL DIVISION

PERSONNEL POSITION LISTING (2366)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
23	66	1	51503	71	PATROL OFFICER/CADET	66,910
23	66	2	51503	71	PATROL OFFICER/CADET	66,910
23	66	3	51503	71	PATROL OFFICER/CADET	66,910
23	66	4	51503	71	PATROL OFFICER/CADET	69,016
23	66	5	51503	71	PATROL OFFICER/CADET	66,910
23	66	6	51503	71	PATROL OFFICER/CADET	68,662
23	66	7	51503	71	PATROL OFFICER/CADET	61,591
23	66	8	51503	71	PATROL OFFICER/CADET	61,591
23	66	9	51503	71	PATROL OFFICER/CADET	60,986
23	66	11	51503	71	PATROL OFFICER/CADET	57,795
23	66	14	51503	71	PATROL OFFICER/CADET	78,235
23	66	17	51503	71	PATROL OFFICER/CADET	78,882
23	66	18	51503	71	PATROL OFFICER/CADET	76,483
23	66	25	51503	71	PATROL OFFICER/CADET	79,174
23	66	26	51503	71	PATROL OFFICER/CADET	78,360
23	66	28	51503	71	PATROL OFFICER/CADET	78,882
23	66	29	51503	71	PATROL OFFICER/CADET	66,910
23	66	30	51503	71	PATROL OFFICER/CADET	78,590
23	66	32	51503	71	PATROL OFFICER/CADET	78,485
23	66	33	51503	71	PATROL OFFICER/CADET	78,590
23	66	34	51503	71	PATROL OFFICER/CADET	80,444
23	66	35	51503	71	PATROL OFFICER/CADET	60,694
23	66	37	51503	71	PATROL OFFICER/CADET	74,105
23	66	39	51503	71	PATROL OFFICER/CADET	59,485
23	66	40	51503	71	PATROL OFFICER/CADET	56,293
23	66	42	51503	71	PATROL OFFICER/CADET	59,485
23	66	50	51503	71	PATROL OFFICER/CADET	62,384
23	66	55	51503	71	PATROL OFFICER/CADET	58,400
23	66	57	51503	71	PATROL OFFICER/CADET	52,831
23	66	63	51503	71	PATROL OFFICER/CADET	56,293
23	66	64	51503	71	PATROL OFFICER/CADET	79,383

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING – CONTINUED

23	66	65	51503	71	PATROL OFFICER/CADET	56,293
23	66	70	51503	71	PATROL OFFICER/CADET	79,111
23	66	77	51503	71	PATROL OFFICER/CADET	80,509
23	66	78	51503	71	PATROL OFFICER/CADET	49,536
23	66	83	51503	71	PATROL OFFICER/CADET	78,590
23	66	86	51503	71	PATROL OFFICER/CADET	56,293
23	66	88	51503	71	PATROL OFFICER/CADET	57,795
23	66	89	51503	71	PATROL OFFICER/CADET	49,536
23	66	91	51503	71	PATROL OFFICER/CADET	78,819
23	66	93	51503	71	PATROL OFFICER/CADET	79,236
23	66	94	51503	71	PATROL OFFICER/CADET	58,400
23	66	96	51503	71	PATROL OFFICER/CADET	74,168
23	66	116	51503	71	PATROL OFFICER/CADET	78,360
23	66	117	51503	71	PATROL OFFICER/CADET	56,293
23	66	126	51503	71	PATROL OFFICER/CADET	78,986
23	66	127	51503	71	PATROL OFFICER/CADET	80,926
23	66	128	51503	71	PATROL OFFICER/CADET	66,910
23	66	129	51503	71	PATROL OFFICER/CADET	78,757
23	66	131	51503	71	PATROL OFFICER/CADET	80,257
23	66	133	51503	71	PATROL OFFICER/CADET	78,757
23	66	136	51503	71	PATROL OFFICER/CADET	68,954
23	66	137	51503	71	PATROL OFFICER/CADET	72,771
23	66	145	51503	71	PATROL OFFICER/CADET	56,293
23	66	147	51503	71	PATROL OFFICER/CADET	49,536
23	66	158	51503	71	PATROL OFFICER/CADET	49,536
23	66	161	51503	71	PATROL OFFICER/CADET	74,189
23	66	163	51503	71	PATROL OFFICER/CADET	79,904
23	66	167	51503	71	PATROL OFFICER/CADET	80,196
23	66	169	51503	71	PATROL OFFICER/CADET	78,757
23	66	170	51503	71	PATROL OFFICER/CADET	49,536
23	66	172	51503	71	PATROL OFFICER/CADET	49,536
23	66	173	51503	71	PATROL OFFICER/CADET	79,174
23	66	181	51503	71	PATROL OFFICER/CADET	66,847
23	66	183	51503	71	PATROL OFFICER/CADET	78,715
23	66	185	51503	71	PATROL OFFICER/CADET	78,360

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING – CONTINUED

23	66	188	51503	71	PATROL OFFICER/CADET	78,590
23	66	189	51503	71	PATROL OFFICER/CADET	78,590
23	66	190	51503	71	PATROL OFFICER/CADET	78,590
23	66	191	51503	71	PATROL OFFICER/CADET	79,799
23	66	193	51503	71	PATROL OFFICER/CADET	78,360
23	66	196	51503	71	PATROL OFFICER/CADET	80,029
23	66	199	51503	71	PATROL OFFICER/CADET	74,877
23	66	202	51503	71	PATROL OFFICER/CADET	78,840
23	66	204	51503	71	PATROL OFFICER/CADET	74,815
23	66	206	51503	71	PATROL OFFICER/CADET	80,611
23	66	213	51503	71	PATROL OFFICER/CADET	80,383
23	66	234	51503	71	PATROL OFFICER/CADET	49,536
23	66	239	51503	71	PATROL OFFICER/CADET	78,360
23	66	240	51503	71	PATROL OFFICER/CADET	80,029
23	66	242	51503	71	PATROL OFFICER/CADET	72,771
23	66	243	51503	71	PATROL OFFICER/CADET	78,715
23	66	245	51503	71	PATROL OFFICER/CADET	78,715
23	66	256	51503	71	PATROL OFFICER/CADET	78,360
23	66	259	51503	71	PATROL OFFICER/CADET	78,360
23	66	260	51503	71	PATROL OFFICER/CADET	49,536
23	66	261	51503	71	PATROL OFFICER/CADET	79,674
23	66	262	51503	71	PATROL OFFICER/CADET	67,870
23	66	263	51503	71	PATROL OFFICER/CADET	49,536
23	66	264	51503	71	PATROL OFFICER/CADET	82,426
23	66	286	51503	71	PATROL OFFICER/CADET	57,795
23	66	287	51503	71	PATROL OFFICER/CADET	49,536
23	66	288	51503	71	PATROL OFFICER/CADET	74,460
23	66	289	51503	71	PATROL OFFICER/CADET	49,536
23	66	290	51503	71	PATROL OFFICER/CADET	78,757
23	66	292	51503	71	PATROL OFFICER/CADET	79,737
23	66	293	51503	71	PATROL OFFICER/CADET	72,958
23	66	295	51503	71	PATROL OFFICER/CADET	74,251
23	66	342	51503	71	PATROL OFFICER/CADET	74,585
23	66	345	51503	71	PATROL OFFICER/CADET	49,536
23	66	346	51503	71	PATROL OFFICER/CADET	72,771
23	66	347	51503	71	PATROL OFFICER/CADET	78,235

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 23 POLICE
 22 AUTOTHEFT
 25 DETECTIVE
 35 NARCOTICS/PIPELINE/K-9 DIVISION
 41 911 COMMUNICATIONS
 65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
 66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	348	51503	71	PATROL OFFICER/CADET	72,771
23	66	349	51503	71	PATROL OFFICER/CADET	66,910
23	66	350	51503	71	PATROL OFFICER/CADET	80,801
23	66	351	51503	71	PATROL OFFICER/CADET	78,339
23	66	364	51503	71	PATROL OFFICER/CADET	78,402
23	66	365	51503	71	PATROL OFFICER/CADET	69,371
23	66	366	51503	71	PATROL OFFICER/CADET	79,133
23	66	368	51503	71	PATROL OFFICER/CADET	49,536
23	66	370	51503	71	PATROL OFFICER/CADET	75,670
23	66	372	51503	71	PATROL OFFICER/CADET	66,847
23	66	374	51503	71	PATROL OFFICER/CADET	79,382
23	66	375	51503	71	PATROL OFFICER/CADET	66,847
23	66	376	51503	71	PATROL OFFICER/CADET	49,536
23	66	378	51503	71	PATROL OFFICER/CADET	49,536
23	66	379	51503	71	PATROL OFFICER/CADET	80,383
23	66	380	51503	71	PATROL OFFICER/CADET	77,776
23	66	381	51503	71	PATROL OFFICER/CADET	49,536
23	66	382	51503	71	PATROL OFFICER/CADET	78,173
23	66	383	51503	71	PATROL OFFICER/CADET	79,777
23	66	384	51503	71	PATROL OFFICER/CADET	76,024
23	66	385	51503	71	PATROL OFFICER/CADET	81,217
23	66	387	51503	71	PATROL OFFICER/CADET	66,847
23	66	390	51503	71	PATROL OFFICER/CADET	80,613
23	66	391	51503	71	PATROL OFFICER/CADET	78,173
23	66	392	51503	71	PATROL OFFICER/CADET	78,173
23	66	398	51503	71	PATROL OFFICER/CADET	79,674
23	66	399	51503	71	PATROL OFFICER/CADET	78,715
23	66	401	51503	71	PATROL OFFICER/CADET	69,976
23	66	402	51503	71	PATROL OFFICER/CADET	49,536
23	66	412	51503	71	PATROL OFFICER/CADET	78,402
23	66	413	51503	71	PATROL OFFICER/CADET	68,954
23	66	414	51503	71	PATROL OFFICER/CADET	72,771
23	66	416	51503	71	PATROL OFFICER/CADET	59,485
23	66	420	51503	71	PATROL OFFICER/CADET	79,174
23	66	424	51503	71	PATROL OFFICER/CADET	78,110
23	66	425	51503	71	PATROL OFFICER/CADET	78,110
23	66	426	51503	71	PATROL OFFICER/CADET	49,536

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 23 POLICE
 22 AUTO THEFT
 25 DETECTIVE
 35 NARCOTICS/PIPELINE/K-9 DIVISION
 41 911 COMMUNICATIONS
 65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
 66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	427	51503	71	PATROL OFFICER/CADET	78,694
23	66	429	51503	71	PATROL OFFICER/CADET	78,235
23	66	435	51503	71	PATROL OFFICER/CADET	78,068
23	66	436	51503	71	PATROL OFFICER/CADET	70,454
23	66	437	51503	71	PATROL OFFICER/CADET	79,612
23	66	438	51503	71	PATROL OFFICER/CADET	78,068
23	66	439	51503	71	PATROL OFFICER/CADET	80,279
23	66	440	51503	71	PATROL OFFICER/CADET	78,068
23	66	441	51503	71	PATROL OFFICER/CADET	78,068
23	66	442	51503	71	PATROL OFFICER/CADET	68,411
23	66	443	51503	71	PATROL OFFICER/CADET	78,068
23	66	444	51503	71	PATROL OFFICER/CADET	78,694
23	66	446	51503	71	PATROL OFFICER/CADET	78,402
23	66	447	51503	71	PATROL OFFICER/CADET	78,173
23	66	448	51503	71	PATROL OFFICER/CADET	78,235
23	66	449	51503	71	PATROL OFFICER/CADET	78,694
23	66	450	51503	71	PATROL OFFICER/CADET	78,235
23	66	451	51503	71	PATROL OFFICER/CADET	79,549
23	66	452	51503	71	PATROL OFFICER/CADET	61,591
23	66	454	51503	71	PATROL OFFICER/CADET	72,896
23	66	456	51503	71	PATROL OFFICER/CADET	78,235
23	66	457	51503	71	PATROL OFFICER/CADET	78,235
23	66	458	51503	71	PATROL OFFICER/CADET	78,235
23	66	460	51503	71	PATROL OFFICER/CADET	76,546
23	66	461	51503	71	PATROL OFFICER/CADET	72,771
23	66	462	51503	71	PATROL OFFICER/CADET	78,235
23	66	463	51503	71	PATROL OFFICER/CADET	73,856
23	66	465	51503	71	PATROL OFFICER/CADET	78,569
23	66	466	51503	71	PATROL OFFICER/CADET	78,235
23	66	471	51503	71	PATROL OFFICER/CADET	66,847
23	66	474	51503	71	PATROL OFFICER/CADET	72,771
23	66	475	51503	71	PATROL OFFICER/CADET	80,217
23	66	476	51503	71	PATROL OFFICER/CADET	77,672
23	66	477	51503	71	PATROL OFFICER/CADET	78,006
23	66	479	51503	71	PATROL OFFICER/CADET	66,847
23	66	480	51503	71	PATROL OFFICER/CADET	77,672
23	66	481	51503	71	PATROL OFFICER/CADET	77,213
23	66	482	51503	71	PATROL OFFICER/CADET	78,110

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTO THEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	483	51503	71	PATROL OFFICER/CADET	78,006
23	66	484	51503	71	PATROL OFFICER/CADET	77,672
23	66	485	51503	71	PATROL OFFICER/CADET	78,235
23	66	486	51503	71	PATROL OFFICER/CADET	68,203
23	66	487	51503	71	PATROL OFFICER/CADET	79,320
23	66	488	51503	71	PATROL OFFICER/CADET	68,057
23	66	489	51503	71	PATROL OFFICER/CADET	78,235
23	66	490	51503	71	PATROL OFFICER/CADET	78,110
23	66	491	51503	71	PATROL OFFICER/CADET	78,006
23	66	492	51503	71	PATROL OFFICER/CADET	79,153
23	66	493	51503	71	PATROL OFFICER/CADET	77,631
23	66	494	51503	71	PATROL OFFICER/CADET	77,672
23	66	495	51503	71	PATROL OFFICER/CADET	77,672
23	66	497	51503	71	PATROL OFFICER/CADET	56,293
23	66	498	51503	71	PATROL OFFICER/CADET	49,536
23	66	499	51503	71	PATROL OFFICER/CADET	77,881
23	66	500	51503	71	PATROL OFFICER/CADET	79,506
23	66	501	51503	71	PATROL OFFICER/CADET	68,349
23	66	502	51503	71	PATROL OFFICER/CADET	78,006
23	66	503	51503	71	PATROL OFFICER/CADET	79,215
23	66	504	51503	71	PATROL OFFICER/CADET	80,820
23	66	505	51503	71	PATROL OFFICER/CADET	79,215
23	66	506	51503	71	PATROL OFFICER/CADET	79,445
23	66	507	51503	71	PATROL OFFICER/CADET	49,536
23	66	508	51503	71	PATROL OFFICER/CADET	78,006
23	66	509	51503	71	PATROL OFFICER/CADET	77,672
23	66	511	51503	71	PATROL OFFICER/CADET	77,401
23	66	512	51503	71	PATROL OFFICER/CADET	79,257
23	66	513	51503	71	PATROL OFFICER/CADET	49,536
23	66	514	51503	71	PATROL OFFICER/CADET	77,609
23	66	515	51503	71	PATROL OFFICER/CADET	49,536
23	66	516	51503	71	PATROL OFFICER/CADET	78,173
23	66	517	51503	71	PATROL OFFICER/CADET	76,254
23	66	519	51503	71	PATROL OFFICER/CADET	69,016
23	66	520	51503	71	PATROL OFFICER/CADET	78,903
23	66	523	51503	71	PATROL OFFICER/CADET	80,154
23	66	525	51503	71	PATROL OFFICER/CADET	49,536

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

23 POLICE

DIVISION NUMBER

22 AUTOTHEFT

25 DETECTIVE

35 NARCOTICS/PIPELINE/K-9 DIVISION

41 911 COMMUNICATIONS

65 CRIMINAL INTELLIGENCE ACQUISITION UNIT

66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	526	51503	71	PATROL OFFICER/CADET	61,591
23	66	529	51503	71	PATROL OFFICER/CADET	77,357
23	66	531	51503	71	PATROL OFFICER/CADET	74,585
23	66	532	51503	71	PATROL OFFICER/CADET	76,692
23	66	533	51503	71	PATROL OFFICER/CADET	72,896
23	66	534	51503	71	PATROL OFFICER/CADET	72,896
23	66	536	51503	71	PATROL OFFICER/CADET	75,211
23	66	537	51503	71	PATROL OFFICER/CADET	68,411
23	66	538	51503	71	PATROL OFFICER/CADET	49,536
23	66	539	51503	71	PATROL OFFICER/CADET	76,692
23	66	541	51503	71	PATROL OFFICER/CADET	72,896
23	66	542	51503	71	PATROL OFFICER/CADET	69,016
23	66	543	51503	71	PATROL OFFICER/CADET	72,833
23	66	544	51503	71	PATROL OFFICER/CADET	74,585
23	66	545	51503	71	PATROL OFFICER/CADET	72,896
23	66	546	51503	71	PATROL OFFICER/CADET	74,251
23	66	547	51503	71	PATROL OFFICER/CADET	67,870
23	66	548	51503	71	PATROL OFFICER/CADET	49,536
23	66	549	51503	71	PATROL OFFICER/CADET	49,536
23	66	550	51503	71	PATROL OFFICER/CADET	77,881
23	66	552	51503	71	PATROL OFFICER/CADET	76,254
23	66	553	51503	71	PATROL OFFICER/CADET	74,648
23	66	554	51503	71	PATROL OFFICER/CADET	74,648
23	66	600	51503	71	PATROL OFFICER/CADET	76,191
23	66	601	51503	71	PATROL OFFICER/CADET	77,881
23	66	602	51503	71	PATROL OFFICER/CADET	49,536
23	66	603	51503	71	PATROL OFFICER/CADET	80,258
23	66	604	51503	71	PATROL OFFICER/CADET	78,841
23	66	605	51503	71	PATROL OFFICER/CADET	78,235
23	66	606	51503	71	PATROL OFFICER/CADET	77,881
23	66	607	51503	71	PATROL OFFICER/CADET	68,119
23	66	608	51503	71	PATROL OFFICER/CADET	79,799
23	66	609	51503	71	PATROL OFFICER/CADET	66,847
23	66	610	51503	71	PATROL OFFICER/CADET	69,016
23	66	611	51503	71	PATROL OFFICER/CADET	77,881
23	66	612	51503	71	PATROL OFFICER/CADET	80,091
23	66	613	51503	71	PATROL OFFICER/CADET	49,536
23	66	614	51503	71	PATROL OFFICER/CADET	74,189

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
22 AUTOTHEFT
25 DETECTIVE
35 NARCOTICS/PIPELINE/K-9 DIVISION
41 911 COMMUNICATIONS
65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	615	51503	71	PATROL OFFICER/CADET	49,536
23	66	616	51503	71	PATROL OFFICER/CADET	72,833
23	66	617	51503	71	PATROL OFFICER/CADET	72,833
23	66	618	51503	71	PATROL OFFICER/CADET	72,833
23	66	619	51503	71	PATROL OFFICER/CADET	72,833
23	66	620	51503	71	PATROL OFFICER/CADET	74,271
23	66	621	51503	71	PATROL OFFICER/CADET	74,523
23	66	622	51503	71	PATROL OFFICER/CADET	74,043
23	66	623	51503	71	PATROL OFFICER/CADET	68,954
23	66	624	51503	71	PATROL OFFICER/CADET	74,271
23	66	625	51503	71	PATROL OFFICER/CADET	49,536
23	66	626	51503	71	PATROL OFFICER/CADET	72,833
23	66	627	51503	71	PATROL OFFICER/CADET	74,335
23	66	628	51503	71	PATROL OFFICER/CADET	49,536
23	66	629	51503	71	PATROL OFFICER/CADET	49,536
23	66	630	51503	71	PATROL OFFICER/CADET	72,771
23	66	631	51503	71	PATROL OFFICER/CADET	72,771
23	66	632	51503	71	PATROL OFFICER/CADET	72,771
23	66	633	51503	71	PATROL OFFICER/CADET	72,771
23	66	650	51503	71	PATROL OFFICER/CADET	78,548
23	66	651	51503	71	PATROL OFFICER/CADET	78,590
23	66	700	51503	71	PATROL OFFICER/CADET	72,896
23	66	701	51503	71	PATROL OFFICER/CADET	72,771
23	66	702	51503	71	PATROL OFFICER/CADET	72,771
23	66	703	51503	71	PATROL OFFICER/CADET	74,272
23	66	704	51503	71	PATROL OFFICER/CADET	49,536
23	66	716	51503	71	PATROL OFFICER/CADET	73,918
23	66	717	51503	71	PATROL OFFICER/CADET	49,536
23	66	724	51503	71	PATROL OFFICER/CADET	49,536
23	66	800	51503	71	PATROL OFFICER/CADET	49,536
23	66	3	50857	72	POLICE INVESTIGATOR	82,907
23	66	7	50857	72	POLICE INVESTIGATOR	84,117
23	66	9	50857	72	POLICE INVESTIGATOR	82,031
23	66	13	50857	72	POLICE INVESTIGATOR	81,551
23	66	16	50857	72	POLICE INVESTIGATOR	83,157
23	66	27	50857	72	POLICE INVESTIGATOR	83,825
23	66	32	50857	72	POLICE INVESTIGATOR	83,345
23	66	51	50857	72	POLICE INVESTIGATOR	81,489

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
22 AUTOTHEFT
25 DETECTIVE
35 NARCOTICS/PIPELINE/K-9 DIVISION
41 911 COMMUNICATIONS
65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	62	50857	72	POLICE INVESTIGATOR	81,781
23	66	109	50857	72	POLICE INVESTIGATOR	81,364
23	66	112	50857	72	POLICE INVESTIGATOR	83,700
23	66	114	50857	72	POLICE INVESTIGATOR	82,490
23	66	155	50857	72	POLICE INVESTIGATOR	83,762
23	66	157	50857	72	POLICE INVESTIGATOR	82,553
23	66	174	50857	72	POLICE INVESTIGATOR	82,365
23	66	179	50857	72	POLICE INVESTIGATOR	83,992
23	66	200	50857	72	POLICE INVESTIGATOR	82,970
23	66	725	50857	72	POLICE INVESTIGATOR	85,680
23	66	726	50857	72	POLICE INVESTIGATOR	83,637
23	66	4	51559	73	POLICE SERGEANT	85,744
23	66	19	51559	73	POLICE SERGEANT	90,541
23	66	36	51559	73	POLICE SERGEANT	86,807
23	66	44	51559	73	POLICE SERGEANT	88,768
23	66	48	51559	73	POLICE SERGEANT	90,124
23	66	59	51559	73	POLICE SERGEANT	88,893
23	66	62	51559	73	POLICE SERGEANT	85,327
23	66	66	51559	73	POLICE SERGEANT	88,601
23	66	69	51559	73	POLICE SERGEANT	85,452
23	66	71	51559	73	POLICE SERGEANT	85,869
23	66	71	51559	73	POLICE SERGEANT	91,104
23	66	72	51559	73	POLICE SERGEANT	88,768
23	66	74	51559	73	POLICE SERGEANT	88,893
23	66	75	51559	73	POLICE SERGEANT	88,480
23	66	80	51559	73	POLICE SERGEANT	90,311
23	66	81	51559	73	POLICE SERGEANT	89,999
23	66	84	51559	73	POLICE SERGEANT	87,099
23	66	90	51559	73	POLICE SERGEANT	88,434
23	66	92	51559	73	POLICE SERGEANT	89,185
23	66	121	51559	73	POLICE SERGEANT	88,893
23	66	400	51559	73	POLICE SERGEANT	88,789
23	66	708	51559	73	POLICE SERGEANT	90,061
23	66	710	51559	73	POLICE SERGEANT	86,682
23	66	711	51559	73	POLICE SERGEANT	85,139
23	66	727	51559	73	POLICE SERGEANT	88,372
23	66	751	51559	73	POLICE SERGEANT	89,164
23	66	752	51559	73	POLICE SERGEANT	91,417
23	66	755	51559	73	POLICE SERGEANT	88,893

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTO THEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	6	31553	74	POLICE LIEUTENANTS	100,323
23	66	8	31553	74	POLICE LIEUTENANTS	98,738
23	66	9	31553	74	POLICE LIEUTENANTS	94,566
23	66	15	31553	74	POLICE LIEUTENANTS	99,280
23	66	20	31553	74	POLICE LIEUTENANTS	99,572
23	66	21	31553	74	POLICE LIEUTENANTS	100,323
23	66	43	31553	74	POLICE LIEUTENANTS	99,405
23	66	101	31553	74	POLICE LIEUTENANTS	98,049
23	66	300	31553	74	POLICE LIEUTENANTS	98,049
23	66	718	31553	74	POLICE LIEUTENANTS	98,049
23	66	719	31553	74	POLICE LIEUTENANTS	97,695
23	66	720	31553	74	POLICE LIEUTENANTS	100,740
23	66	722	31553	74	POLICE LIEUTENANTS	100,636
23	66	723	31553	74	POLICE LIEUTENANTS	97,340
23	66	2	31552	75	POLICE CAPTAINS	109,915
23	66	5	31552	75	POLICE CAPTAINS	111,502
23	66	10	31552	75	POLICE CAPTAINS	110,897
23	66	12	31552	75	POLICE CAPTAINS	111,502
23	66	535	31552	75	POLICE CAPTAINS	113,002
23	66	1	40538	R29	FINGERPRINT TECHNICIAN	46,616
23	66	473	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	496	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	498	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	507	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	717	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	724	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
COUNT			355		TOTAL	26,106,264

PERFORMANCE MEASURES (2366)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
Number of dispatched calls received	263,886	154,857	155,901	157,126
Number of case reports processed	40,324	38,495	37,300	37,300
Number of traffic citations issued	30,664	30,273	32,100	32,100
Number of arrests	9,570	9,602	8,900	8,900

**CITY OF LAREDO, TEXAS
 AUTO THEFT
 OPERATING FUND
 FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$264,852	\$271,319	\$0	\$275,237	\$275,237	\$0
REVENUES						
Intergovernmental Revenue	431,187	437,367	638,144	1,032,913	1,032,912	1,038,413
Rents, Royalties and Interest	263	203	400	400	400	300
Other Financing Sources	257,159	308,099	251,837	251,837	333,445	338,317
TOTAL REVENUES	688,609	745,669	890,381	1,285,150	1,366,757	1,377,030
TOTAL AVAILABLE	953,461	1,016,989	890,381	1,560,387	1,641,994	1,377,030
EXPENDITURES						
AUTOTHEFT-LAREDO FY 16						
Personnel Services	0	0	0	0	0	675,561
Materials and Supplies	0	0	0	0	0	5,000
Contractual Services	0	0	0	0	0	167,660
Other Charges	0	0	0	0	0	528,809
TOTAL AUTOTHEFT-LAREDO FY 16	0	0	0	0	0	1,377,030
AUTOTHEFT GRANT FY 12/13						
Personnel Services	531,437	0	0	0	0	0
Materials and Supplies	8,890	0	0	0	0	0
Contractual Services	92,081	0	0	0	0	0
TOTAL AUTOTHEFT GRANT FY 12/13	632,408	0	0	0	0	0
AUTOTHEFT GRANT FY 13/14						
Personnel Services	47,849	563,258	0	0	0	0
Materials and Supplies	0	15,876	0	0	0	0
Contractual Services	1,885	108,683	0	0	0	0
TOTAL AUTOTHEFT GRANT FY 13/14	49,734	687,818	0	0	0	0

**CITY OF LAREDO, TEXAS
 AUTO THEFT
 OPERATING FUND
 FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
AUTOTHEFT GRANT FY14/15						
Personnel Services	0	48,733	0	594,754	594,754	0
Materials and Supplies	0	0	0	27,580	27,580	0
Contractual Services	0	5,200	0	128,980	128,980	0
Other Charges	0	0	0	400	400	0
TOTAL AUTOTHEFT GRANT FY14/15	0	53,933	0	751,714	751,714	0
AUTOTHEFT GRANT FY15/16						
Personnel Services	0	0	660,878	660,878	660,878	0
Materials and Supplies	0	0	85,900	85,900	85,900	0
Contractual Services	0	0	143,500	143,500	143,500	0
Other Charges	0	0	103	103	2	0
TOTAL AUTOTHEFT GRANT FY15/16	0	0	890,381	890,381	890,280	0
TOTAL EXPENDITURES	682,142	741,752	890,381	1,642,095	1,641,994	1,377,030
CLOSING BALANCE	\$271,319	\$275,237	\$0	(\$81,708)	\$0	\$0

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

222 AUTO THEFT TASK FORCE
23 POLICE
85 AUTO THEFT GRANT

MISSION

The Laredo Police Department Auto Theft Task Force Goals and Objectives for fiscal year 2016 consist of several methods which will assist us in reducing, preventing, and detecting auto theft/auto burglary , as well as educating the community in auto theft/auto burglary awareness by means of presentations, brochure drop offs, public service announcements, and auto-theft booth displays.

The task force will continue to work with other agencies such as DPS, NICB, US Customs, OCRA, and Mexican authorities in order to reduce, prevent, and detect auto theft/auto burglary in the border City of Laredo, Texas and Webb County.

OBJECTIVES, GOALS & PLANNED ACCOMPLISHMENTS

- **Goal 1:** To reduce the incidence of motor vehicle theft through enforcement strategies

Strategy 1: Conduct Activities that Result in the Arrest, Clearance, and Recoveries of Motor Vehicle Theft

Activities:

Activity	Measure	Target
Identify groups of auto theft offenders through intelligence gathering, crime analysis and the use of informants	Number of groups identified	5
Identify and document/record prolific motor vehicle theft offenders [Prolific is defined as "linked to MVT offenses three or more times"]	Number identified/documented offenders	5
Collaborate with the District Attorneys' offices regarding sentencing, case packets or addressing repeat offenders	Number of times collaborated	25
Conduct salvage yard inspections	Number of salvage yard inspections	
Conduct repair shop/recycling center/used car dealership inspections	Number of businesses inspected	40
Conduct bait vehicle operations that target motor vehicle theft offenders	Number of bait vehicle deployments	
Deploy license plate readers (LPR)	Number of times LPR deployed	36
Respond to license plate reader (LPR) alert notifications	Number of times responded to LPR alert notification	10
Conduct covert operations targeting motor vehicle theft offenders	Number of covert operations	12
Conduct Bridge/Port Operations	Number of operations	24
Conduct warrant "round-up" operations targeting auto crimes offenders, including those wanted for motor vehicle thefts, vehicle burglaries and the theft of vehicle parts	Number of operations	12

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

222 AUTO THEFT TASK FORCE
 23 POLICE
 85 AUTO THEFT GRANT

Strategy 2: Conduct Collaborative Efforts that Result In Reduction of Incidents of Motor Vehicle Theft

Activities

Activity	Measure	Target
Collaborate with law enforcement units responsible for gateway crimes involved with motor vehicle theft investigations	Number of times collaborated	12
Collaborate with agencies/organizations that assist in the reduction of motor vehicle thefts	Number of times collaborated	12
Collaborate on investigations regarding stolen parts and other property	Number of cases investigated	30
Conduct intelligence information-sharing	Number of intelligence meetings attended; crime analysis bulletins disseminated	48

Strategy 3: Prevent and Reduce the Incidence of Motor Vehicle Related Fraud Activities

Activities:

Activity	Measure	Target
Collaborate with agencies relating to investigation and enforcement of vehicle insurance fraud	Number of collaborations	30
Conduct insurance fraud investigations	Number of insurance fraud cases	24
Conduct 68(A) inspections and VIN verification inspections	Number of inspections	240
Conduct vehicle title fraud investigations	Number of vehicle title fraud cases	20
Coordinate with TxDMV/Tax Offices relating to investigation and enforcement of fraudulent titles and registration of stolen vehicles	Number of collaborations	24

- **Goal 2:** To reduce the incidence of theft from motor vehicles through enforcement strategies

Strategy 1: Conduct Activities that Result in the Arrest, Clearance, and Recoveries of Burglary of Motor Vehicles and Theft of Vehicle Parts and Accessories

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

222 AUTO THEFT TASK FORCE
 23 POLICE
 85 AUTO THEFT GRANT

Activities:

Activity	Measure	Target
Conduct bait vehicle operations that target vehicle burglary offenders	Number of bait vehicle burglary deployments	12
Identify prolific BMV offenders through informants and intelligence [Prolific is defined as “linked to BMV and theft of vehicle parts and accessories offenses three or more times”]	Number of offenders identified	20
Conduct Bridge/Port operations	Number of bridge surveillance operations	24
Conduct salvage yard/repair shop/metal recyclers and resale location inspections	Number of business inspections	24
Conduct warrant “round-up” operations targeting auto crimes offenders, including those wanted for motor vehicle thefts, vehicle burglaries and the theft of vehicle parts	Number of “round up” operations	24

- **Goal 2:** To reduce the incidence of motor vehicle theft through enforcement strategies

Strategy 2: Conduct Collaborative Efforts that Result in the Reduction of Incidents of Theft from a Motor Vehicle

Activities:

Activity	Measure	Target
Provide Agency Assists	Number of agency assists	12
Collaborate on investigations with law enforcement units responsible for gateway crimes involving theft from a motor vehicle	Number of times collaborated	12
Collaborate with agencies/organizations that assist in the reduction of thefts from a motor vehicle	Number of times collaborated	30
Investigate cases regarding stolen parts and other property	Number of cases investigated	400

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

222 AUTO THEFT TASK FORCE
 23 POLICE
 85 AUTO THEFT GRANT

- **Goal 3:** Educate/Train Citizens and Qualified Personnel in Detection and Prevention of Motor Vehicle Theft, Burglary of Motor Vehicles and Theft of Vehicle Parts and Accessories

Strategy 1: Conduct Public Awareness Related Activities Used to Educate Citizens

Activities:

Activity	Measure	Target
Conduct media outreach, including, public service announcements, press releases, and interviews	Number of outreaches	24
Conduct educational presentations to citizens	Number of presentations Number of participants	12
Operate trade show exhibits/booths at community events	Number of events	12
Conduct vehicle identification number (VIN) etchings	Number of etching events	
Operate vehicle displays	Number of display events	12
Purchase advertisements in local outlets	Number of advertisements purchased	12
Write articles for local publications (e.g., neighborhood association newsletters)	Number of articles	
Conduct vehicle report card initiatives.	Number report cards issued	12
Utilize social media outlets	Number of postings in social media outlets	24
Deploy outdoor public notification signage	Number of deployments per month (if sign remains several months, count as 1 deployment per month)	18

- **Goal 3:** Educate/Train Citizens and Qualified Personnel in Detection and Prevention of Motor Vehicle Theft, Burglary of Motor Vehicles and Theft of Vehicle Parts and Accessories

Strategy 2: Conduct Law Enforcement Training Activities to Educate Officers on Recognition and Apprehension of Stolen Vehicles and Property

Activities:

Activity	Measure	Target
Conduct law enforcement training (TCOLE)	Number of classes Number of participants	6
Conduct vehicle crimes presentations to law enforcement agencies (non TCOLE)	Number of classes Number of participants	6

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

222 AUTO THEFT TASK FORCE
 23 POLICE
 85 AUTO THEFT GRANT

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	579,286	611,991	1,255,632	1,255,632	675,561
Materials & Supplies	8,890	15,877	113,480	113,480	5,000
Contractual Services	93,965	113,883	272,480	272,480	167,660
Other Charges	-	-	503	402	528,809
TOTAL	682,141	741,751	1,642,095	1,641,994	1,377,030

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
23	85	41	50857	72	POLICE INVESTIGATOR	84,845
23	85	154	50857	72	POLICE INVESTIGATOR	83,114
23	85	175	50857	72	POLICE INVESTIGATOR	84,720
23	85	178	50857	72	POLICE INVESTIGATOR	84,053
23	85	68	51559	73	POLICE SERGEANT	91,561
23	85	179	20013	R27	CLERK III	23,694
COUNT			6		TOTAL	451,986

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Number of stolen vehicles	346	331	300	375
Number of arrests	212	255	368	350
Number of recovered vehicles	268	240	141	160
Value of vehicles recovered	\$2,733,000	\$2,717,117	\$1,553,200	\$2,553,200
Value of stolen auto parts recovered	\$43,730	\$41,140	\$146,411	\$196,400
Number of dealership inspections	36	42	36	36
Bridge operations conducted	177	150	60	60
Public awareness events	154	40	36	40
Number of other cases investigated associated with Auto Theft	39	542	450	470

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$1,801,254	\$2,303,473	\$2,432,407	\$2,254,749	\$2,254,749	\$2,382,749
REVENUES						
Intergovernmental Revenue	919,367	755,493	1,052,457	1,619,210	1,619,210	799,889
Rents, Royalties and Interest	5,543	6,523	5,000	5,000	8,000	6,200
Reimburse and Miscellaneous	536,738	49,199	320,000	320,000	320,000	320,000
TOTAL REVENUES	1,461,648	811,215	1,377,457	1,944,210	1,947,210	1,126,089
TOTAL AVAILABLE	3,262,902	3,114,687	3,809,864	4,198,959	4,201,959	3,508,838
EXPENDITURES						
HIDTA RIO GRANDE 2016						
Personnel Services	0	0	0	0	0	26,000
Materials and Supplies	0	0	0	0	0	7,000
Contractual Services	0	0	0	0	0	14,600
TOTAL HIDTA RIO GRANDE 2016	0	0	0	0	0	47,600
FINANCIAL TF 2014						
Personnel Services	0	136,431	0	254,106	254,106	0
Materials and Supplies	0	1,943	0	27,557	27,557	0
Contractual Services	0	2,851	0	56,484	56,484	0
TOTAL FINANCIAL TF 2014	0	141,225	0	338,147	338,147	0
FINANCIAL COUNTIES 13/14						
Personnel Services	0	78,850	0	204,972	204,972	0
TOTAL FINANCIAL COUNTIES 13/14	0	78,850	0	204,972	204,972	0
HIDTA RIO GRANDE 2014						
Personnel Services	0	17,412	0	16,589	16,589	0
Materials and Supplies	0	1,846	0	5,034	5,034	0
Contractual Services	0	4,708	0	2,011	2,011	0
TOTAL HIDTA RIO GRANDE 2014	0	23,966	0	23,634	23,634	0

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
HIDTA TASK FORCE 2015						
Personnel Services	0	0	418,756	418,756	418,756	0
Materials and Supplies	0	0	27,000	27,000	27,000	0
Contractual Services	0	0	56,575	56,575	56,575	0
Other Charges	0	0	243,702	243,702	243,702	0
Capital Outlay	0	0	1,000	1,000	1,000	0
TOTAL HIDTA TASK FORCE 2015	0	0	747,033	747,033	747,033	0
HIDTA WEBB-ZAPATA 2015						
Other Charges	0	0	283,824	283,824	283,824	0
TOTAL HIDTA WEBB-ZAPATA 2015	0	0	283,824	283,824	283,824	0
HIDTA RIO GRANDE 2015						
Materials and Supplies	0	0	7,000	7,000	7,000	0
Contractual Services	0	0	14,600	14,600	14,600	0
TOTAL HIDTA RIO GRANDE 2015	0	0	21,600	21,600	21,600	0
PROGRAM INCOME						
Personnel Services	34,103	45,864	0	0	0	0
Materials and Supplies	3,005	0	0	0	0	0
Contractual Services	8,579	1,082	0	0	0	0
Other Charges	0	0	200,000	200,000	200,000	200,000
Capital Outlay	0	57,500	0	0	0	0
TOTAL PROGRAM INCOME	45,686	104,445	200,000	200,000	200,000	200,000
FINANCIAL TF FY 12						
Personnel Services	364,553	0	0	0	0	0
Materials and Supplies	13,897	0	0	0	0	0
Contractual Services	33,753	0	0	0	0	0
Capital Outlay	112,572	0	0	0	0	0
TOTAL FINANCIAL TF FY 12	524,776	0	0	0	0	0

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
FINANCIAL COUNTIES FY 12						
Personnel Services	189,379	0	0	0	0	0
TOTAL FINANCIAL COUNTIES FY 12	189,379	0	0	0	0	0
SO. TX. DRUG RELATED FY12						
Personnel Services	24,654	0	0	0	0	0
Materials and Supplies	4,607	0	0	0	0	0
Contractual Services	5,759	0	0	0	0	0
TOTAL SO. TX. DRUG RELATED FY12	35,020	0	0	0	0	0
HIDTA TASK FORCE 2016						
Personnel Services	0	0	0	0	0	449,783
Materials and Supplies	0	0	0	0	0	27,500
Contractual Services	0	0	0	0	0	44,680
TOTAL HIDTA TASK FORCE 2016	0	0	0	0	0	521,963
HIDTA WEBB/ZAPATA 2016						
Other Charges	0	0	0	0	0	230,326
TOTAL HIDTA WEBB/ZAPATA 2016	0	0	0	0	0	230,326
FINANCIAL TF 2013						
Personnel Services	44,530	268,920	0	0	0	0
Materials and Supplies	1,532	15,697	0	0	0	0
Contractual Services	9,752	33,270	0	0	0	0
Capital Outlay	73,527	12,489	0	0	0	0
TOTAL FINANCIAL TF 2013	129,341	330,376	0	0	0	0

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
FINANCIAL COUNTIES 1213						
Personnel Services	35,228	181,075	0	0	0	0
TOTAL FINANCIAL COUNTIES 1213	35,228	181,075	0	0	0	0
TOTAL EXPENDITURES	959,429	859,938	1,252,457	1,819,210	1,819,210	999,889
CLOSING BALANCE	\$2,303,473	\$2,254,749	\$2,557,407	\$2,379,749	\$2,382,749	\$2,508,949

FUND NUMBER	223 HIDTA TASK FORCE
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	49 FINANCIAL TASK FORCE
	04 SOUTH TX DRUG RELATED

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	692,447	728,550	894,423	894,423	475,783
Materials & Supplies	23,041	19,486	66,591	66,591	34,500
Contractual Services	57,843	41,912	129,670	129,670	59,280
Other Charges	-	-	727,526	727,526	430,326
Capital Outlay	186,099	69,989	1,000	1,000	-
TOTAL	959,430	859,937	1,819,210	1,819,210	999,889

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
23	49	15	50857	72	POLICE INVESTIGATOR	86,097
23	49	125	50857	72	POLICE INVESTIGATOR	86,222
23	49	156	50857	72	POLICE INVESTIGATOR	85,158
23	49	45	20015	R35	ADMINISTRATIVE ASSISTANT II	49,160
COUNT			4		TOTAL	306,637

PERFORMANCE MEASURES – LAREDO POLICE DEPARTMENT H.I.D.T.A. TASK FORCE

Workload Measures	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Marijuana Seized (Value)	\$8,311,775	\$6,956,698	\$3,150,000	\$17,124,259
Assets Seized: Currency	\$1,230,491	\$1,549,853	\$1,100,000	\$1,500,000
Assets Forfeited: Currency	\$355,771	\$536,368	\$350,000	\$250,000
Cases	118	136	100	122
Arrests	131	111	100	115

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$15,701	\$9,396	\$0	\$17,182	\$17,182	\$17,182
REVENUES						
Intergovernmental Revenue	2,047,445	2,793,550	1,900,360	3,746,406	3,573,798	2,373,862
Reimburse and Miscellaneous	0	10,279	0	74,790	0	0
Other Financing Sources	90,494	163,393	163,343	163,343	182,006	824,478
TOTAL REVENUES	2,137,939	2,967,222	2,063,703	3,984,539	3,755,804	3,198,340
TOTAL AVAILABLE	2,153,640	2,976,618	2,063,703	4,001,721	3,772,986	3,215,522
EXPENDITURES						
CUSTOMS-NARCOTICS						
Personnel Services	10,508	19,814	112,421	112,421	112,421	120,295
TOTAL CUSTOMS-NARCOTICS	10,508	19,814	112,421	112,421	112,421	120,295
JUSTICE ASSISTNCE FY13-14						
Personnel Services	0	52,363	0	19,814	19,814	0
TOTAL JUSTICE ASSISTNCE FY13-14	0	52,363	0	19,814	19,814	0
JUST ASST GT-WEBB FY13-14						
Materials and Supplies	0	41,651	0	3,376	3,376	0
TOTAL JUST ASST GT-WEBB FY13-14	0	41,651	0	3,376	3,376	0
CMV - STEP GRANT						
Personnel Services	52,013	49,732	92,654	75,032	75,032	0
Other Charges	0	0	0	5,190	0	77,000
TOTAL CMV - STEP GRANT	52,013	49,732	92,654	80,222	75,032	77,000

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
COMPREHENSIVE STEP						
Personnel Services	0	104,180	123,539	135,971	135,971	0
Other Charges	0	0	0	0	0	130,000
TOTAL COMPREHENSIVE STEP	0	104,180	123,539	135,971	135,971	130,000
GDEM/BORDER SECURITY FY13						
Personnel Services	74,054	22,755	0	0	0	0
TOTAL GDEM/BORDER SECURITY FY13	74,054	22,755	0	0	0	0
GDEM/BORDER SECURITY FY14						
Personnel Services	0	111,428	0	17,947	17,947	0
TOTAL GDEM/BORDER SECURITY FY14	0	111,428	0	17,947	17,947	0
GDEM/BORDER SECURITY FY16						
Other Charges	0	0	0	0	0	300,000
TOTAL GDEM/BORDER SECURITY FY16	0	0	0	0	0	300,000
CLICK IT OR TICKET						
Personnel Services	8,402	9,137	24,708	24,708	13,151	0
Other Charges	0	0	0	0	0	27,867
TOTAL CLICK IT OR TICKET	8,402	9,137	24,708	24,708	13,151	27,867
TOBACCO COMPLIANCE						
Personnel Services	0	5,590	0	0	0	0
TOTAL TOBACCO COMPLIANCE	0	5,590	0	0	0	0
BULLETPROOF VESTS 11-12						
Materials and Supplies	7,962	0	0	0	0	0
TOTAL BULLETPROOF VESTS 11-12	7,962	0	0	0	0	0

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPSG / DISPATCH						
Personnel Services	0	0	0	26,511	26,511	0
TOTAL OPSG / DISPATCH	0	0	0	26,511	26,511	0
2014 STONEGARDEN						
Personnel Services	0	0	0	528,315	528,315	0
Contractual Services	0	0	0	7,547	7,547	0
Other Charges	0	0	1,000,000	0	0	0
Capital Outlay	0	0	0	457,357	457,357	0
TOTAL 2014 STONEGARDEN	0	0	1,000,000	993,219	993,219	0
CBP TASK FORCE						
Other Charges	0	0	0	0	0	19,830
TOTAL CBP TASK FORCE	0	0	0	0	0	19,830
GDEM/BORDER SECURITY FY15						
Personnel Services	0	0	0	124,275	124,275	0
Other Charges	0	0	300,000	131,228	0	0
TOTAL GDEM/BORDER SECURITY FY15	0	0	300,000	255,503	124,275	0
JAG-COUNTY FY 11						
Materials and Supplies	1,527	0	0	0	0	0
TOTAL JAG-COUNTY FY 11	1,527	0	0	0	0	0
BULLETPROOF VEST FY 14-15						
Materials and Supplies	0	0	66,350	66,350	0	77,250
TOTAL BULLETPROOF VEST FY 14-15	0	0	66,350	66,350	0	77,250

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
JUSTICE ASSISTNCE FY14-15						
Personnel Services	0	0	69,710	69,732	69,732	0
TOTAL JUSTICE ASSISTNCE FY14-15	0	0	69,710	69,732	69,732	0
FBI-SAFE STREETS TF						
Personnel Services	40,628	37,627	42,502	42,502	45,244	45,480
TOTAL FBI-SAFE STREETS TF	40,628	37,627	42,502	42,502	45,244	45,480
DWI ENFORCEMENT						
Personnel Services	27,408	13,316	61,769	30,771	30,771	0
Other Charges	0	0	0	30,998	0	65,000
TOTAL DWI ENFORCEMENT	27,408	13,316	61,769	61,769	30,771	65,000
JUST ASST GT-WEBB FY14-15						
Materials and Supplies	0	0	47,000	45,491	45,491	0
Other Charges	0	0	0	1,487	0	0
TOTAL JUST ASST GT-WEBB FY14-15	0	0	47,000	46,978	45,491	0
LDO JOINT TERRORISM TF						
Personnel Services	20,915	17,318	21,251	21,251	22,622	22,740
TOTAL LDO JOINT TERRORISM TF	20,915	17,318	21,251	21,251	22,622	22,740
OCDETF-DEA						
Personnel Services	31,510	36,468	42,500	25,298	22,620	0
Other Charges	0	0	0	17,202	0	22,742
TOTAL OCDETF-DEA	31,510	36,468	42,500	42,500	22,620	22,742
OCDETF-FBI						
Personnel Services	0	0	9,883	9,883	9,883	10,576
TOTAL OCDETF-FBI	0	0	9,883	9,883	9,883	10,576

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
JAG GRANT-CITY FY 16						
Personnel Services	0	0	0	0	0	71,796
Other Charges	0	0	0	0	0	150
TOTAL JAG GRANT-CITY FY 16	0	0	0	0	0	71,946
JAG GRANT-WEBB FY 16						
Materials and Supplies	0	0	0	0	0	47,000
TOTAL JAG GRANT-WEBB FY 16	0	0	0	0	0	47,000
COPS GRANT 2015-2018						
Personnel Services	0	0	0	0	0	457,382
TOTAL COPS GRANT 2015-2018	0	0	0	0	0	457,382
JAG RECOVERY GRANT						
Materials and Supplies	188	0	0	0	0	0
TOTAL JAG RECOVERY GRANT	188	0	0	0	0	0
JAG-CITY FY 12						
Personnel Services	31,764	0	0	0	0	0
TOTAL JAG-CITY FY 12	31,764	0	0	0	0	0
JAG-COUNTY FY 12						
Materials and Supplies	2,525	129	0	0	0	0
TOTAL JAG-COUNTY FY 12	2,525	129	0	0	0	0
OPERATION STONEGARDEN '10						
Personnel Services	75,979	0	0	0	0	0
TOTAL OPERATION STONEGARDEN '10	75,979	0	0	0	0	0

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
COPS HIRING PGM 11-13						
Personnel Services	1,034,818	1,145,914	0	1,498,809	1,498,809	0
Other Charges	0	0	0	0	0	384,258
TOTAL COPS HIRING PGM 11-13	1,034,818	1,145,914	0	1,498,809	1,498,809	384,258
JUSTICE ASSISTANCE FY1213						
Personnel Services	35,496	12,799	0	0	0	0
TOTAL JUSTICE ASSISTANCE FY1213	35,496	12,799	0	0	0	0
2012 STONEGARDEN						
Personnel Services	52,581	657,259	0	0	0	0
TOTAL 2012 STONEGARDEN	52,581	657,259	0	0	0	0
JUST ASST GT-WEBB FY12-13						
Materials and Supplies	0	6,715	0	41,580	41,580	0
TOTAL JUST ASST GT-WEBB FY12-13	0	6,715	0	41,580	41,580	0
2013 STONEGARDEN						
Personnel Services	0	260,799	0	277,945	277,945	0
Contractual Services	0	8,305	0	2,253	2,312	0
Capital Outlay	0	165,835	0	48,777	48,718	0
TOTAL 2013 STONEGARDEN	0	434,939	0	328,975	328,975	0
2015 STONEGARDEN						
Other Charges	0	0	0	0	0	1,200,000
TOTAL 2015 STONEGARDEN	0	0	0	0	0	1,200,000
ALCOHOL, TOBACCO & FIREARM						
Personnel Services	92,413	141,541	30,885	75,382	98,633	99,144
TOTAL ALCOHOL, TOBACCO & FIREARM	92,413	141,541	30,885	75,382	98,633	99,144

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
FUG. APPREH.-US MARSHALS						
Personnel Services	20,151	17,170	18,531	17,531	19,727	19,830
Other Charges	0	0	0	1,000	0	0
TOTAL FUG. APPREH.-US MARSHALS	20,151	17,170	18,531	18,531	19,727	19,830
BORDER SECURITY FY 12						
Personnel Services	145,015	0	0	0	0	0
TOTAL BORDER SECURITY FY 12	145,015	0	0	0	0	0
STONEGARDEN'11						
Personnel Services	378,386	21,590	0	0	0	0
TOTAL STONEGARDEN'11	378,386	21,590	0	0	0	0
TOTAL EXPENDITURES	2,144,244	2,959,436	2,063,703	3,993,934	3,755,804	3,198,340
CLOSING BALANCE	\$9,396	\$17,182	\$0	\$7,787	\$17,182	\$17,182

SPECIAL POLICE DEPARTMENT REQUESTS

PERSONNEL REQUESTS

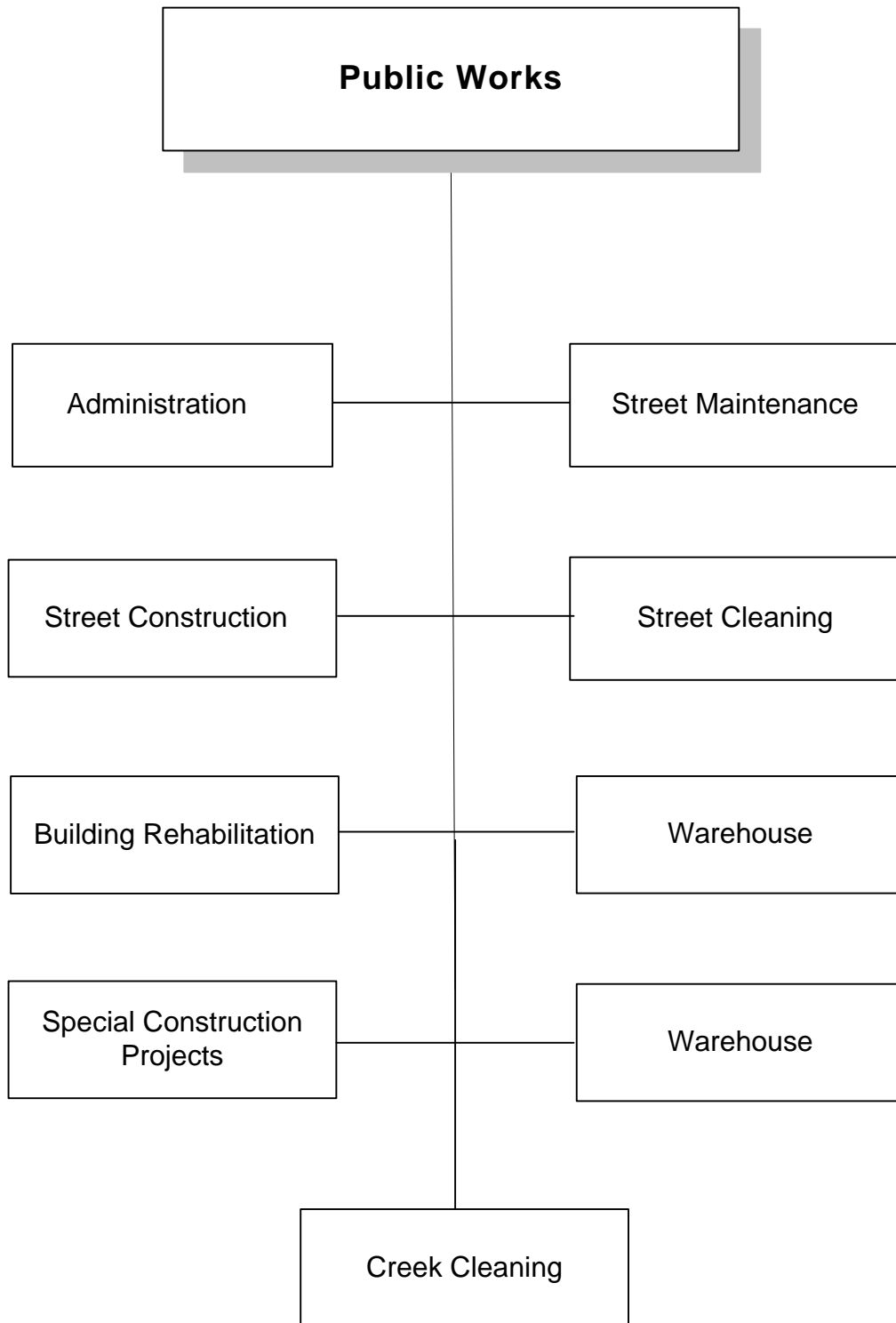
Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Special Police - Justice Assistance FY 12-13	Evidence Technician	R28	(1)	(40,011)	Yes
Total Personnel Requests			(1)	(40,011)	

OVERTIME REQUESTS

Division	Justification	Requested Increase	Approved (Yes)/(No)
Financial HIDTA Webb/Zapata 2016	Projections based on budget request proposal presented to HIDTA Executive board.	30,000	Yes
HIDTA Task Force 2016	Projections based on budget request proposal presented to HIDTA Executive board.	460,000	Yes
HIDTA Rio Grande Task Force 2016	Projections based on budget request proposal presented to HIDTA Executive board.	20,000	Yes
Autotheft - Laredo FY 2016	Based on funding for Autotheft Grant	30,000	Yes
Total Overtime Requests		540,000	

**CITY OF LAREDO, TEXAS
POLICE TRUST
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$3,042,845	\$3,072,594	\$0	\$1,661,498	\$1,661,498	\$971,030
REVENUES						
Rents, Royalties and Interest	10,022	7,122	11,800	11,800	6,800	10,100
Reimburse and Miscellaneous	2,155,613	986,682	6,150,000	6,150,000	817,000	750,000
Other Financing Sources	264,652	0	0	0	0	0
TOTAL REVENUES	2,430,287	993,805	6,161,800	6,161,800	823,800	760,100
TOTAL AVAILABLE	5,473,132	4,066,399	6,161,800	7,823,298	2,485,298	1,731,130
EXPENDITURES						
TRUST FUND						
Personnel Services	344,951	0	0	0	0	0
Materials and Supplies	213,895	202,588	250,000	854,110	819,407	764,000
Contractual Services	61,908	94,038	50,000	349,980	369,980	115,000
Other Charges	370	0	5,790,788	4,671,038	0	0
Capital Outlay	578,158	1,131,130	0	239,166	253,869	0
Debt Service	522,756	285,967	71,012	71,012	71,012	71,013
Intergovernmental Transfers	678,500	691,178	0	0	0	0
TOTAL TRUST FUND	2,400,538	2,404,901	6,161,800	6,185,306	1,514,268	950,013
TOTAL EXPENDITURES	2,400,538	2,404,901	6,161,800	6,185,306	1,514,268	950,013
CLOSING BALANCE	\$3,072,594	\$1,661,498	\$0	\$1,637,992	\$971,030	\$781,117



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
PUBLIC WORKS						
Administration						
Personnel Services	387,396	364,084	450,028	451,028	423,043	475,853
Materials and Supplies	12,200	12,259	19,471	19,598	11,875	17,638
Contractual Services	193,803	207,434	196,390	198,847	176,651	207,123
Subtotal Administration	593,399	583,777	665,889	669,473	611,569	700,614
Street Maintenance						
Personnel Services	475,976	470,910	716,015	674,910	552,343	704,319
Materials and Supplies	157,861	142,415	230,823	233,963	161,500	218,601
Contractual Services	261,865	237,653	238,642	238,747	238,746	218,984
Subtotal Street Maintenance	895,702	850,978	1,185,480	1,147,620	952,589	1,141,904
Street Construction						
Personnel Services	123,460	148,550	299,913	299,913	171,937	276,067
Materials and Supplies	468,648	474,221	511,518	520,885	422,302	502,894
Contractual Services	490,138	446,079	377,416	377,591	377,591	452,516
Other Charges	1,500	-	1,500	2,750	2,750	1,500
Capital Outlay	207	-	-	-	-	-
Subtotal Street Construction	1,083,953	1,068,850	1,190,347	1,201,139	974,580	1,232,977
Street Cleaning						
Personnel Services	928,401	892,508	1,078,017	1,050,617	978,592	1,076,341
Materials and Supplies	205,934	203,545	245,068	245,578	140,010	212,434
Contractual Services	361,992	348,502	378,213	446,613	446,613	375,339
Subtotal Street Cleaning	1,496,327	1,444,555	1,701,298	1,742,808	1,565,215	1,664,114
Building Rehab						
Personnel Services	640,563	653,130	780,984	780,984	706,690	973,568
Materials and Supplies	34,275	35,004	35,622	36,492	25,401	36,154
Contractual Services	22,944	20,965	24,966	24,966	24,966	27,719
Capital Outlay	-	-	-	1,817	1,817	-
Subtotal Building Rehab	697,782	709,099	841,572	844,259	758,874	1,037,441
Warehouse						
Personnel Services	51,989	51,320	96,050	96,050	64,405	91,860
Materials and Supplies	6,064	6,110	56,485	56,570	56,132	59,741
Contractual Services	5,430	3,663	4,691	5,325	3,973	6,535
Subtotal Warehouse	63,483	61,093	157,226	157,945	124,510	158,136
Special Constr. Projects						
Personnel Services	531,543	567,459	417,298	417,298	640,787	417,298
Subtotal Constr. Projects	531,543	567,459	417,298	417,298	640,787	417,298

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
Other						
Contractual Services	1,900	950	-	-	-	-
Bond Cost	45,058	-	-	-	-	-
Subtotal Other	46,958	950	-	-	-	-
TOTAL PUBLIC WORKS	5,409,147	5,286,761	6,159,110	6,180,542	5,628,124	6,352,484

**City of Laredo, Texas
Public Works Department
Major Fund Changes
FY2015 - 2016**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ (13,349)
Transfer In 50% Custodian Position from Risk Management	15,548
Add (5) Laborer Force cleaning and Downtown Area	174,802
Motor fuel	(50,025)
Vehicle Maintenance	69,615
Inet Charges	969
800 MHz	<u>(4,186)</u>
Total Net Change from FY2015 to FY2016	<u><u>\$ 193,374</u></u>

PUBLIC WORKS DEPARTMENT

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Building Rehabilitaion	Laborer	R23	5.0	100,814	Yes
Total Personnel Requests			5.0	100,814	

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
Street Construction	Automotive One new 2016 Cargo van with shelves to be used by an electrician	28,000	No	
Building Rehabilitaion	Automotive One bobcat	41,500	No	
	Two 4x4 backhoes with extended boom, with 24" and 12" bucket at an average cost of \$75,000 ea.	150,000	No	
	One Tandem roller	40,000	No	
Total Capital Outlay Requests		259,500		
Total Public Works Requests		360,314		

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 27 PUBLIC WORKS
 10 ADMINISTRATION

MISSION

The purpose of the Administration Division is to direct, supervise and support the daily operations of the Public Works Department.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage, supervise and support all divisions within the Public Works Department in a productive and efficient manner.
- To properly account for all expenses.
- To have staff attend training sessions related to administration and computers.
- To improve customer service by providing prompt service to all complaints and requests.
- To complete all projects in a timely manner and within budget.
- To properly route all material and equipment purchases.
- To handle all personnel problems and vacancies in a timely manner.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	387,396	364,084	451,028	423,043	475,853
Materials & Supplies	12,200	12,259	16,573	11,875	17,638
Contractual Services	193,803	207,434	198,847	176,651	207,123
Total	593,399	583,777	666,448	611,569	700,614

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
27	10	140	80288	R23	CUSTODIAN	19,209
27	10	17	20011	R28	CLERK IV	34,414
27	10	35	20014	R32	ADMINISTRATIVE ASSISTANT I	50,412
27	10	59	20014	R32	ADMINISTRATIVE ASSISTANT I	31,745
27	10	1	15001	R37	CONSTRUCTION SUPERINTENDENT	61,633
27	10	1	11590	R43	PUBLIC WORKS DIRECTOR	133,358
COUNT			6		TOTAL	330,771

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
27 PUBLIC WORKS
10 ADMINISTRATION

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	6	6	6	6
<i>Outputs</i>				
Total dollars managed	\$6,713,311	\$6,980,406	\$7,711,600	\$7,470,327
Efficiency Measures				
Dollars managed per FTE	\$1,118,885	\$1,163,401	\$1,285,267	\$1,245,055

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
27 PUBLIC WORKS
20 STREET MAINTENANCE

MISSION

The goal of the Street Maintenance Division is to make sure that all city streets are in appropriately safe traveling condition in order to maintain a safe and efficient movement of pedestrians, traffic, goods and emergency services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Minimize long-term damage to the city’s street infrastructure.
- Evaluate the affordability and effectiveness of various application options for the improved performance of street pothole patching.
- Repair utility street cuts in a more responsive manner.
- Encourage better trench compaction in all city street cuts.
- Constantly train all employees involved in pothole patching.
- Minimize repeat repairs on all potholes.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	475,976	470,910	674,910	552,343	704,319
Materials & Supplies	157,861	142,415	231,963	161,500	218,601
Contractual Services	261,865	237,653	238,747	238,746	218,984
Total	895,702	850,978	1,145,620	952,589	1,141,904

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
27	20	1	81101	R23	LABORER	20,357
27	20	2	81101	R23	LABORER	17,916
27	20	40	81101	R23	LABORER	17,228
27	20	238	81101	R23	LABORER	17,228
27	20	1	81988	R26	HEAVY TRUCK DRIVER	19,919
27	20	2	81988	R26	HEAVY TRUCK DRIVER	22,630

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
27 PUBLIC WORKS
20 STREET MAINTENANCE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
27	20	3	81988	R26	HEAVY TRUCK DRIVER	22,567
27	20	4	81988	R26	HEAVY TRUCK DRIVER	23,527
27	20	6	81988	R26	HEAVY TRUCK DRIVER	21,128
27	20	7	81988	R26	HEAVY TRUCK DRIVER	19,919
27	20	43	81988	R26	HEAVY TRUCK DRIVER	20,690
27	20	84	81988	R26	HEAVY TRUCK DRIVER	23,527
27	20	7	70465	R27	HEAVY EQUIPMENT OPERATOR	28,261
27	20	31	70201	R28	CARPENTER	42,987
27	20	1	70003	R29	HEAVY EQUIPMENT OPERATOR II	38,398
27	20	2	70003	R29	HEAVY EQUIPMENT OPERATOR II	29,367
27	20	8	71888	R32	MASTER ELECTRICIAN	32,224
COUNT			17		TOTAL	417,873

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Input</i>				
Number of pothole patching crews	5	5	5	5
Total budget – repairs	\$895,702	\$850,978	\$952,589	\$1,141,904
<i>Outputs</i>				
Number of potholes patched	24,683	24,816	24,065	24,521
Total square feet patched (potholes and utility service cuts)	251,872	253,131	263,643	256,215
Efficiency Measures				
Cost per square foot of patching	\$3.56	\$3.36	\$3.61	\$4.45
Square feet of patching per crew	50,374	50,626	52,729	51,243

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 27 PUBLIC WORKS
 30 STREET CONSTRUCTION

MISSION

The purpose of the Street Construction Division is to make sure that all city streets, sidewalks, curbs, gutters and valley gutters throughout the city streets are in appropriately safe traveling condition for all motor vehicles allowing for the efficient movement of pedestrians, traffic, goods and emergency services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage, supervise and support all divisions within the Public Works Department in a productive and efficient manner.
- To properly account for all expenses.
- To have staff attend training sessions related to administration and computers.
- To improve customer service by providing prompt service to all complaints and requests.
- To complete all projects in a timely manner and within budget.
- To properly route all material and equipment purchases.
- To handle all personnel problems and vacancies in a timely manner.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	123,460	148,550	299,913	171,937	276,067
Materials & Supplies	468,648	474,221	520,910	422,302	502,894
Contractual Services	490,138	446,079	377,591	377,591	452,516
Other Charges	1,707	-	2,750	2,750	1,500
Total	1,083,953	1,068,850	1,201,164	974,580	1,232,977

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
27	30	4	81101	R23	LABORER	17,916
27	30	23	81101	R23	LABORER	24,737
27	30	10	81988	R26	HEAVY TRUCK DRIVER	20,690
27	30	40	81988	R26	HEAVY TRUCK DRIVER	20,690
27	30	63	81988	R26	HEAVY TRUCK DRIVER	19,919
27	30	16	70221	R28	CEMENT FINISHER	24,716
27	30	50	80006	R28	HEAVY TRUCK DRIVER III	25,029

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 27 PUBLIC WORKS
 30 STREET CONSTRUCTION

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Total project budget	\$1,083,953	\$1,068,850	\$974,580	\$1,232,977
<i>Outputs</i>				
Number of projects completed under \$15,000	76	65	77	75
Number of projects completed over \$15,000	30	25	20	25
Efficiency Measures				
% of projects completed within budget (under and over \$15,000)	95%	95%	95%	95%
Effectiveness Measures				
% of projects constructed on schedule	95%	95%	95%	95%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
27 PUBLIC WORKS
40 STREET CLEANING

MISSION

The mission of the Street Cleaning Division is to keep all city streets and sidewalks free of debris in order to keep them aesthetically pleasing for all motor vehicles and pedestrians.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain a street cleaning operation with the proper manpower and equipment necessary to keep the streets of Laredo as clean as possible.
- Set-up a schedule where all major thoroughfares, arterial and collector streets are cleaned in a systematic fashion.
- To continue with the weed cleaning operation along city street curbs and gutters with the use of environmentally acceptable herbicides.
- Keep the downtown streets and sidewalks clean of debris seven days of the year.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	928,401	892,508	1,055,617	978,592	1,076,341
Materials & Supplies	205,934	203,545	245,578	140,010	212,434
Contractual Services	361,992	348,502	446,613	446,613	375,339
Total	1,496,327	1,444,555	1,747,808	1,565,215	1,664,114

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
27	40	51	81101	R23	LABORER	19,209
27	40	7	81138	R25	LIGHT EQUIPMENT OPERATOR	19,752
27	40	5	70465	R27	HEAVY EQUIPMENT OPERATOR	28,261
27	40	8	70465	R27	HEAVY EQUIPMENT OPERATOR	27,719
27	40	54	70465	R27	HEAVY EQUIPMENT OPERATOR	35,040
27	40	56	70465	R27	HEAVY EQUIPMENT OPERATOR	28,679

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
27 PUBLIC WORKS
40 STREET CLEANING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
27	40	58	70465	R27	HEAVY EQUIPMENT OPERATOR	31,849
27	40	62	70465	R27	HEAVY EQUIPMENT OPERATOR	25,863
27	40	87	70465	R27	HEAVY EQUIPMENT OPERATOR	40,901
27	40	88	70465	R27	HEAVY EQUIPMENT OPERATOR	42,152
27	40	89	70465	R27	HEAVY EQUIPMENT OPERATOR	24,862
27	40	236	70465	R27	HEAVY EQUIPMENT OPERATOR	21,128
27	40	237	70465	R27	HEAVY EQUIPMENT OPERATOR	28,261
27	40	238	70465	R27	HEAVY EQUIPMENT OPERATOR	28,261
27	40	239	70465	R27	HEAVY EQUIPMENT OPERATOR	27,719
27	40	240	70465	R27	HEAVY EQUIPMENT OPERATOR	27,719
27	40	241	70465	R27	HEAVY EQUIPMENT OPERATOR	27,719
27	40	235	70221	R28	CEMENT FINISHER	22,401
27	40	1	70881	R32	STREET CLEANING SUPERVISOR	56,460
27	40	55	71884	R32	STREET CONSTRUCTION SUPERVISOR	49,244
27	40	57	71884	R32	STREET CONSTRUCTION SUPERVISOR	50,245
COUNT			21		TOTAL	663,445

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Total operating budget	\$1,496,327	\$1,444,555	\$1,565,215	\$1,664,114
<i>Outputs</i>				
Number of lane miles swept	41,090	41,090	41,090	41,090
Efficiency Measures				
Cost per lane of mile swept	\$36.42	\$35.16	\$38.09	\$40.50
Effectiveness Measures				
% of streets swept as scheduled	80%	80%	80%	80%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
27 PUBLIC WORKS
70 BUILDING REHABILITATION

MISSION

The purpose of the Building Rehabilitation Division is to maintain all city buildings in a satisfactory state of repair.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To make necessary repairs in an efficient and timely manner.
- To respond to service requests within forty-eight hours.
- To improve record-keeping and cost accounting for all building repairs.
- To train and equip crews with the latest methods and procedures.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	640,563	653,130	780,984	706,690	798,766
Materials & Supplies	34,275	35,004	36,492	25,401	36,154
Contractual Services	22,944	20,965	24,966	24,966	27,719
Capital Outlay	-	-	1,817	1,817	-
Total	697,782	709,099	844,259	758,874	862,639

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
27	70	63	81101	R23	LABORER	19,209
27	70	144	81101	R23	LABORER	19,209
27	70	182	81101	R23	LABORER	27,594
27	70	247	81101	R23	LABORER	26,614
27	70	251	81101	R23	LABORER	17,228
27	70	252	81101	R23	LABORER	17,228
27	70	253	81101	R23	LABORER	17,228
27	70	254	81101	R23	LABORER	17,228

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 27 PUBLIC WORKS
 70 BUILDING REHABILITATION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
27	70	255	81101	R23	LABORER	17,228
27	70	2	70201	R28	CARPENTER	24,716
27	70	8	70201	R28	CARPENTER	25,237
27	70	23	70201	R28	CARPENTER	40,609
27	70	1	71502	R28	PAINTER	34,456
27	70	2	70014	R31	AIR CONDITIONING MECHANIC	47,346
27	70	4	70014	R31	AIR CONDITIONING MECHANIC	37,021
27	70	3	71888	R32	MASTER ELECTRICIAN	56,252
27	70	6	71884	R32	STREET CONSTRUCTION SUPERVISOR	41,944
27	70	9	71884	R32	STREET CONSTRUCTION SUPERVISOR	50,307
27	70	1	70257	R34	PUBLIC BUILDINGS SUPERVISOR	66,618
COUNT			19		TOTAL	603,272

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	14	14	14	14
<i>Outputs</i>				
Number of work orders completed	1,085	1,125	1,012	1,100
Efficiency Measures				
Number of work orders per FTE	77	80	72	78
Effectiveness Measures				
% of repair work orders completed within 3 working days	95%	95%	95%	95%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	27 PUBLIC WORKS
DIVISION NUMBER	80 WAREHOUSE

MISSION

The purpose of the Warehouse Division is to make sure all Public Works Divisions have the proper tools and equipment in order to be able to continue with all projects and daily operations and to make sure that all supplies and equipment are properly inventoried.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- That every Public Works crew has all the tools and supplies needed before they begin a task.
- To manage the warehouse in a professional fashion.
- To be able to issue any type of supply when it is needed.
- To be sensitive to employee needs for items needed.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	51,989	51,320	96,050	64,405	91,860
Materials & Supplies	6,064	6,110	56,570	56,132	59,741
Contractual Services	5,430	3,663	5,325	3,973	6,535
Total	63,483	61,093	157,945	124,510	158,136

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
27	80	23	22201	R25	WAREHOUSE CLERK	18,980
27	80	1	72202	R29	WAREHOUSE SUPERVISOR	35,228
27	80	8	70189	R2	BUILDING MAINTENANCE MECHANIC (UNFUNDED)	-
COUNT			2		TOTAL	54,208

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Total budget	\$63,483	\$61,093	\$124,510	\$158,136
<i>Outputs</i>				
Number of purchase requisitions processed	515	525	623	600
Efficiency Measures				
Cost per purchase requisition processed	\$123	\$116	\$200	\$264

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

249 ENVIRONMENTAL SERVICES
38 ENVIRONMENTAL SERVICES
35 CREEK CLEANING

MISSION

To efficiently clean and maintain all city creeks, public right-of-ways and easements on a regular basis.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To clean and maintain all city creeks and easements in a systematic, organized, and economic manner.
- To make creek cleaning methods more environmentally friendly.
- To clean all creeks on a more systematic schedule.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	804,717	771,409	872,323	709,875	991,673
Materials & Supplies	141,698	105,425	180,681	76,566	132,261
Contractual Services	404,706	352,928	393,477	390,358	207,202
Capital Outlay	-	175,058	84,577	93,012	220,000
Total	1,351,121	1,404,820	1,531,058	1,269,811	1,551,136

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
38	35	110	81101	R23	LABORER	19,209
38	35	111	81101	R23	LABORER	17,228
38	35	190	81101	R23	LABORER	19,564
38	35	191	81101	R23	LABORER	17,228
38	35	192	81101	R23	LABORER	25,571
38	35	193	81101	R23	LABORER	20,357
38	35	194	81101	R23	LABORER	19,564
38	35	209	81101	R23	LABORER	19,564
38	35	210	81101	R23	LABORER	27,448
38	35	211	81101	R23	LABORER	19,209
38	35	212	81101	R23	LABORER	22,672
38	35	213	81101	R23	LABORER	17,228
38	35	248	81101	R23	LABORER	17,228
38	35	250	81101	R23	LABORER	25,550
38	35	74	81988	R26	HEAVY TRUCK DRIVER	20,690
38	35	78	81988	R26	HEAVY TRUCK DRIVER	19,919

FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	35 CREEK CLEANING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
38	35	85	81988	R26	HEAVY TRUCK DRIVER	23,527
38	35	2	71801	R27	CREEK MAINTENANCE CREW LEADER	38,106
38	35	90	70465	R27	HEAVY EQUIPMENT OPERATOR	31,995
38	35	91	70003	R29	HEAVY EQUIPMENT OPERATOR II	29,492
38	35	103	70003	R29	HEAVY EQUIPMENT OPERATOR II	23,715
38	35	119	70003	R29	HEAVY EQUIPMENT OPERATOR II	27,427
38	35	197	70003	R29	HEAVY EQUIPMENT OPERATOR II	29,492
38	35	1	71883	R32	CREEK MAINTENANCE SUPERVISOR	43,341
COUNT			24		TOTAL	575,323

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Total budget	\$1,351,121	\$1,404,820	\$1,269,811	\$1,551,136
<i>Outputs</i>				
Number of acres of creek cleaned	150	150	150	150
Efficiency Measures				
Cost per acre of creek cleaned	\$9,007	\$9,365	\$8,465	\$10,341
Effectiveness Measures				
% of creeks cleaned monthly	75%	75%	75%	75%

Tax

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
Tax Office						
Personnel Services	971,268	977,567	1,093,286	1,093,286	1,056,494	1,117,971
Materials and Supplies	25,508	22,876	31,780	30,770	30,505	30,032
Contractual Services	127,366	129,620	151,730	163,998	120,699	109,222
Other Charges	390	(35)	384	384	12	12
Capital Outlay	-	16,112	-	-	-	-
Total Tax Office	1,124,532	1,146,140	1,277,180	1,288,438	1,207,710	1,257,237

**City of Laredo, Texas
Tax Office
Major Fund Changes
FY2015- 2016**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 24,685
Motor fuel	7
Inet Charges	(2,918)
Bank Service Fees (Offset by revenue)	(41,757)
Vehicle Maintenance	<u>40</u>
Total Net Change from FY2015 to FY2016	<u>\$ (19,943)</u>

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
18 TAX
10 TAX COLLECTIONS

MISSION

To bill, collect, and receive funds for the City of Laredo in a fair, equal, and uniform manner; while providing accountability, compliance, and excellent customer service.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to automate systems for processing of mail payments.
- Maintain Current Year Property Tax Collection Rate at 97% or better.
- Assure that all mail payments are processed within one business day.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	971,268	977,567	1,093,286	1,056,494	1,117,971
Materials & Supplies	25,508	22,876	30,770	30,505	30,032
Contractual Services	127,366	129,620	163,998	120,699	109,222
Other Charges	390	(35)	384	12	12
Capital Outlay	-	16,112	-	-	-
Total	1,124,532	1,146,140	1,288,438	1,207,710	1,257,237

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
18	10	5	40323	R27	TELLER I	25,404
18	10	12	40323	R27	TELLER I	21,128
18	10	38	40323	R27	TELLER I	23,548
18	10	40	40323	R27	TELLER I	21,983
18	10	15	40322	R28	CUSTOMER SVC. REPRESENTATIVE	31,244
18	10	21	40322	R28	CUSTOMER SVC. REPRESENTATIVE	32,454
18	10	33	40008	R29	TELLER II	31,578
18	10	2	40080	R31	CUSTOMER SVC.REPRESENTATIVE II	34,352
18	10	14	40080	R31	CUSTOMER SVC.REPRESENTATIVE II	27,719
18	10	13	20014	R32	ADMINISTRATIVE ASSISTANT I	28,783
18	10	44	52000	R32	FACILITIES SECURITY COORD.	43,758
18	10	1	40324	R33	TELLER SUPERVISOR	42,298
18	10	1	40324	R33	TELLER SUPERVISOR	47,784
18	10	36	20015	R35	ADMINISTRATIVE ASSISTANT II	39,691
18	10	1	25006	R35	REVENUE COLLECTION OFFICER	52,581
18	10	1	30019	R37	PROPERTY TAX SUPERVISOR	56,544
18	10	1	15006	R40	ASSISTANT TAX COLLECTOR	68,036
18	10	1	11902	R43	TAX ASSESSOR/COLLECTOR	126,913
COUNT			18		TOTAL	755,798

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

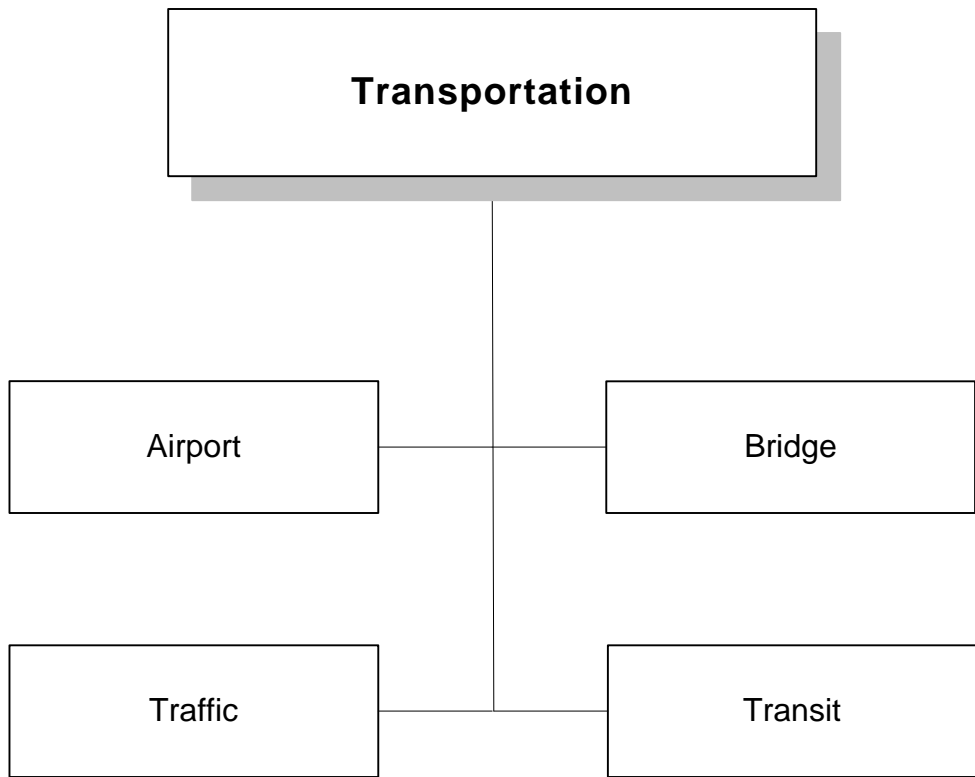
101 GENERAL FUND
18 TAX
10 TAX COLLECTIONS

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (Starting FY 11-12 includes 2 paid by Utilities)	19	19	19	19
<i>Outputs</i>				
Number of current tax accounts billed	83,292	83,820	84,511	85,000
Amount of Original Levy Billed	\$67,851,863	\$69,815,877	\$72,223,474	\$75,001,836
Amount of Current Taxes Collected	\$65,709,111	\$67,845,818	\$70,394,259	\$72,751,781
Amount of Delinquent Taxes Billed (Original)	\$6,236,185	\$6,370,685	\$4,944,495	\$4,428,835
Amount of Delinquent Taxes Collected	\$1,664,372	\$1,785,544	\$1,483,562	\$1,461,516
Number of Misc. Accounts Billed*	58,789	65,407	66,787	67,000
Amount of misc. accounts collected*	\$4,624,004	\$4,882,814	\$4,943,565	\$5,113,747
Amount of utility accounts collected**	\$82,066,039	\$82,996,770	\$82,117,875	\$82,749,336
Efficiency Measures				
Number current tax accounts billed per FTE	4,384	4,412	4,448	4,474
Amount current taxes collected per FTE	\$3,458,374	\$3,570,833	\$3,704,961	\$3,829,041
Number misc. accounts billed per FTE	3,094	3,442	3,515	3,526
Amount misc. accounts collected per FTE	\$243,369	\$256,990	\$260,188	\$269,145
Amount utility accounts collected per FTE	\$4,319,265	\$4,368,251	\$4,321,993	4,355,228
Effectiveness Measures				
% of current tax collected (Original Roll)	96.84%	97.18%	97.47%	97.00%
% of delinquent tax collected (Original Roll)	26.69%	28.03%	30.00%	33.00%

* Other accounts: hotel motel, beer and wine, paving contracts, forced lot cleaning, demolition liens, hazardous materials, alarm systems, water contracts.

** Utility accounts: water, sewer, garbage, federal/state mandates, NPDES mandates, and NPDES mandates-commercial.



**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$267,004	\$12,698,729	\$5,410,817	\$6,466,267	\$6,466,267	\$4,088,516
REVENUES						
Intergovernmental Revenue	53,680	42,420	60,900	60,900	43,144	43,900
Charges for Services	10	0	0	0	10	0
Fees and Collections	390,801	586,286	543,000	543,000	573,200	568,000
Rents, Royalties and Interest	6,503,894	5,088,799	4,917,898	4,917,898	6,544,025	5,480,437
Reimburse and Miscellaneous	12,179,406	479,497	478,676	478,676	460,222	1,465,127
Other Financing Sources	600,000	400,000	600,000	600,000	600,000	600,000
TOTAL REVENUES	19,727,792	6,597,002	6,600,474	6,600,474	8,220,601	8,157,464
TOTAL AVAILABLE	19,994,796	19,295,731	12,011,291	13,066,741	14,686,868	12,245,980
EXPENDITURES						
AIRPORT ADMINISTRATION						
Personnel Services	602,098	656,006	732,612	732,612	707,111	725,298
Materials and Supplies	28,482	75,475	66,113	67,046	54,956	36,920
Contractual Services	2,477,278	2,274,942	2,377,943	2,408,073	2,403,181	2,460,659
Other Charges	159,255	15,954	400,000	94,192	(157)	100,250
Capital Outlay	300,763	52,445	0	0	0	90,000
Intergovernmental Transfers	988,462	6,050,833	3,125,388	3,125,388	3,125,388	623,141
TOTAL AIRPORT ADMINISTRATION	4,556,338	9,125,655	6,702,056	6,427,311	6,290,479	4,036,268
BUILDING MAINTENANCE						
Personnel Services	445,558	452,220	677,390	677,390	430,519	698,056
Materials and Supplies	159,496	106,265	215,616	219,122	142,366	133,025
Contractual Services	367,542	494,019	990,960	1,294,237	964,719	702,966
Capital Outlay	0	205,955	9,144	382,688	380,274	0
TOTAL BUILDING MAINTENANCE	972,596	1,258,459	1,893,110	2,573,437	1,917,878	1,534,047
GROUND MAINTENANCE						
Personnel Services	338,814	324,243	355,420	355,420	354,769	363,443
Materials and Supplies	44,790	44,916	60,127	60,326	39,582	42,533
Contractual Services	129,388	220,648	236,076	240,083	143,033	184,588
Capital Outlay	0	276,870	229,000	225,513	221,960	12,000
TOTAL GROUND MAINTENANCE	512,991	866,678	880,623	881,342	759,344	602,564

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
AIRPORT SECURITY						
Personnel Services	824,049	1,008,766	1,095,923	1,095,928	1,024,340	1,103,168
Materials and Supplies	42,655	79,160	97,221	101,489	74,923	59,799
Contractual Services	193,476	104,526	146,582	159,160	117,216	147,817
Capital Outlay	0	84,871	30,000	30,487	30,487	16,000
TOTAL AIRPORT SECURITY	1,060,180	1,277,322	1,369,726	1,387,064	1,246,966	1,326,784
FOREIGN TRADE ZONE						
Personnel Services	13,687	13,913	14,308	14,308	14,356	36,029
Materials and Supplies	0	457	500	500	200	500
Contractual Services	2,237	4,866	5,300	5,650	850	5,000
TOTAL FOREIGN TRADE ZONE	15,925	19,236	20,108	20,458	15,406	41,529
FEDERAL INSPECTION SERVCS						
Personnel Services	101,128	236,848	216,036	221,036	212,739	217,341
Materials and Supplies	18,101	8,290	18,876	20,413	8,763	13,600
Contractual Services	58,807	36,976	167,269	160,879	146,777	151,305
TOTAL FEDERAL INSPECTION SERVCS	178,036	282,113	402,181	402,328	368,279	382,246
TOTAL EXPENDITURES	7,296,067	12,829,464	11,267,804	11,691,940	10,598,352	7,923,438
CLOSING BALANCE	\$12,698,729	\$6,466,267	\$743,487	\$1,374,801	\$4,088,516	\$4,322,542

**AIRPORT
(TRANSPORTATION)**

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Airport Police	Customer Service Representative	R28	1.0	40,551	No
	Airport Security Officer	R31	1.0	46,454	No
Total Personnel Requests			2.0	87,005	

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
Administration	<p style="text-align: center;">Automotive</p> Purchase of 3 Ford Escapes for Airport Administration at a cost of \$30,000 ea. One would be a new unit and the other two would replace existing units. Vehicles are used for inspections of construction projects, rough terrain, parking program, aircraft parking audits, travel to and from City Hall, tours of Airport, and transportation of Airport guests. Units to be replaced are no. 8194 and 8195, a 2006 Chevy Malibu. Mileage for unit 8194 is 25,854 and unit 8195 is 39,616.	90,000	Yes	Operations
Ground Maintenance	<p style="text-align: center;">Machinery & Equipment</p> A new backhoe for transportation of tractor trailer. Airport has currently been using trailer from Public Works, when available.	12,000	Yes	Operations
Airport Security	<p style="text-align: center;">Automotive</p> A new Kawasaki mule pro-fat utility vehicle with cab enclosure and police equipment to be used for perimeter checks of secured area, including rough terrain and wildlife checks, as required by TSA and FAA.	16,000	Yes	Operations
Total Capital Outlay Requests		118,000		
Total Airport Requests		205,005		

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	05 ADMINISTRATION

MISSION

To be a catalyst for economic development to the City and region by creating and promoting opportunities for domestic and international passenger and air cargo transportation, striving for a safe and secure airport environment and being sensitive to noise concerns.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To promote and market Laredo International Airport to air carriers for passenger and air cargo operations.
- To continue to maintain and improve aviation facilities by carrying out the Airport Master Plan recommendations.
- Implement the recommendations from our FAR Part 150 Airport Noise Compatibility Study.
- Work with the TCEQ & U.S. Army Corp of Engineers to resolve environmental concerns.
- Expand the Airport’s revenue base with an aggressive leasing program in accordance with the Airport Land Use Master Plan.

PLANNED ACCOMPLISHMENTS

- Operate public aviation facility in a safe and cost-effective manner.
- Promote Laredo International Airport to air carriers for passenger, air cargo, and new destinations.
- New Airport Master Plan.
- Maintain FAR Part 150 Airport Noise Compatibility Study recommendations.
- Resolve environmental concerns together with the U.S. Army Corp of Engineers.
- Expand revenue base through aggressive land lease programs, the generation of new leases, and the implementation of innovative real estate opportunities by 3%.
- Improve airport infrastructure.
- Rehabilitation of General Aviation Apron Phase 9 Construction
- Rehabilitation of Taxiway G
- Extension of Taxiway G

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	602,098	656,006	732,612	707,111	725,298
Materials & Supplies	28,482	75,474	67,046	54,956	36,920
Contractual Services	2,477,278	2,274,942	2,408,073	2,403,181	2,460,659
Other Charges	159,255	15,955	94,192	(157)	100,250
Capital Outlay	300,763	52,445	-	-	90,000
Intergov. Transfer	988,462	6,050,833	3,125,388	3,125,388	623,141
Total	4,556,338	9,125,655	6,427,311	6,290,479	4,036,268

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

242 AIRPORT
TRANSPORTATION
36 AIRPORT
05 ADMINISTRATION

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
36	05	11	21821	R27	SECRETARY (@80%)	41,781
36	05	107	40322	R28	CUSTOMER SVC. REPRESENTATIVE	25,529
36	05	6	20018	R29	ADMINISTRATIVE SECRETARY	31,682
36	05	34	40008	R29	TELLER II	30,118
36	05	12	20014	R32	ADMINISTRATIVE ASSISTANT I	36,709
36	05	4	20015	R35	ADMINISTRATIVE ASSISTANT II	44,488
36	05	1	10079	R39	AIRPORT OPERATIONS MANAGER	102,615
36	05	1	15025	R39	MARKETING MANAGER (@80%)	59,166
36	05	1	16005	R43	AIRPORT MANAGER	137,154
COUNT			9		TOTAL	509,242

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
# of Administrative FTE	6.8	7.8	8.8	8.6
Total Operating Expenses	\$4,556,338	\$9,125,655	\$6,290,479	\$4,036,268
<i>Outputs</i>				
Total active land/bldg leases	89	92	93	96
# of Commercial Airlines servicing Laredo	4	3	3	4
Total Cargo Warehouse Space (Square feet)	416,500	416,500	449,827	483,154
Efficiency Measures				
Aeronautical land use (acres)	36.27	36.27	41.87	41.87
Non-Aeronautical land use (acres)	164.15	164.15	164.15	164.15
Aeronautical Bldg. use (Square feet).	167,940	167,940	239,351	239,351
Non-Aeronautical Bldg. use (Square feet).	175,896	175,896	224,304	224,304
Total Cargo Warehouse use (Square feet)	354,025	354,025	387,352	420,679
Total Inbound & Outbound PAX serviced	200,538	204,866	211,738	208,676
Effectiveness Measures				
Revenue generated from Aeronautical land rent	\$431,179	\$443,574	\$378,646	\$529,581
Revenue generated from Non-Aero land rent	\$2,555,867	\$605,134	\$654,318	\$857,621
Revenue generated from Aeronautical Bldg. rent	\$984,280	\$1,043,535	\$1,141,236	\$1,188,327

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	05 ADMINISTRATION

PERFORMANCE MEASURES - CONTINUED

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Revenue generated from Non-Aeronautical Bldg. Rent	\$850,493	\$1,021,584	\$950,974	\$1,194,428
Revenue generated from PAX Activity	\$443,952	\$420,911	\$430,000	\$458,042
% of Cargo Warehouse occupied	99%	99%	99%	99%
Total Discretionary (\$) awarded by FAA	\$0	\$10,390,905	\$9,000,000	\$10,500,000
Total Entitlement (\$) awarded by FAA	\$2,703,707	\$1,702,381	\$1,672,031	\$1,700,000
Revenue generated from Noise Abatement Lease Program	\$600,000	\$400,000	\$600,000	\$600,000

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	10 BUILDING MAINTENANCE

MISSION

To provide a safe, clean, attractive, efficient and cost effective aviation facility for our traveling community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- The overall objective is to provide a safe, clean, attractive, efficient and cost effective facility for the general public and the traveling community.
- To comply with the American Disability Act and the Environmental Protection Agency.
- Provide mechanical equipment service and building maintenance on a continuous basis.
- Continue demolition of substandard buildings to increase land availability for new business development opportunities.

PLANNED ACCOMPLISHMENTS

- Operate public aviation facility in a safe and cost-effective manner.
- Provide specialized training to building maintenance staff to reduce outsourcing maintenance costs.
- Cross train employees to increase efficiency and effectiveness of building operations.
- Increase by 5% energy efficiency of airport facilities.
- Replace passenger terminal chairs.
- Passenger boarding bridge exterior painting.
- Passenger Terminal interior painting maintenance.
- Second claim conveyor upgrades.
- Long term parking lot install entry/pay machine lane
- Construct Airport Maintenance Facility approximately 8,000 square feet.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	445,558	452,221	677,390	430,519	698,056
Materials & Supplies	159,496	106,266	219,122	142,366	133,025
Contractual Services	367,542	494,019	1,294,237	964,719	702,966
Capital Outlay	-	205,954	382,688	380,274	-
Total	972,596	1,258,460	2,573,437	1,917,878	1,534,047

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	10 BUILDING MAINTENANCE

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
36	10	2	80288	R23	CUSTODIAN	18,271
36	10	20	80288	R23	CUSTODIAN	19,564
36	10	37	80288	R23	CUSTODIAN	18,271
36	10	38	80288	R23	CUSTODIAN	26,009
36	10	60	80288	R23	CUSTODIAN	17,228
36	10	524	80288	R23	CUSTODIAN	17,228
36	10	525	80288	R23	CUSTODIAN	17,228
36	10	3	80187	R25	MAINTENANCE WORKER	26,593
36	10	9	80187	R25	MAINTENANCE WORKER	26,593
36	10	10	70189	R28	BUILDING MAINTENANCE MECHANIC	22,401
36	10	11	70189	R28	BUILDING MAINTENANCE MECHANIC	29,388
36	10	515	70189	R28	BUILDING MAINTENANCE MECHANIC	22,401
36	10	12	70450	R28	ELECTRICIAN JOURNEYMAN	35,228
36	10	1	70195	R32	BLDG. MAINTENANCE SUPERVISOR	44,301
36	10	1	70190	R35	AIRPORT FACILITY SUPERVISOR	87,014
COUNT			15		TOTAL	427,715

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
# of Building Maintenance FTE	11	13	15	15
Total Operating Expenses	\$972,595	\$1,258,460	\$1,917,878	\$1,534,047
<i>Outputs</i>				
Total airport owned buildings maintained	20	20	20	20
Total Airfield Lighted Guidance signs maintained	145	145	145	145
# of airfield lights maintained	1,055	1,055	1,055	1,055
# of Power generators maintained	4	4	6	6
Total miles of perimeter fence maintained	10.5	10.5	10.5	10.5
# of security motorized vehicle gates maintained	6	9	20	20

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	10 BUILDING MAINTENANCE

PERFORMANCE MEASURES - CONTINUED

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Efficiency Measures				
# of airport owned buildings maintained per FTE	1.82	1.54	1.33	1.33
# of airfield lighted guidance signs maintained per FTE	36	36	36	36
# of airfield lights maintained per FTE	264	264	264	264
# of power generators maintained per FTE	1.33	1.33	2	3
Miles of perimeter fence maintained per FTE	1.75	1.75	1.75	1.75
Effectiveness Measures				
% of time spent on airfield maintenance	10%	10%	10%	10%
% of time spent on building maintenance	70%	70%	70%	70%
% of time spent on other operational needs (i.e. generators, perimeter fence, irrigation, etc.)	20%	20%	20%	20%

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	20 GROUND MAINTENANCE

MISSION

To ensure that airports runways are in compliance with all FAA runway safety regulations and avoid runway incursions. To properly maintain airport landside areas to ensure the continued security and beautifications of airport grounds.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To continue to maintain the air operations area of the Airport in a manner that is in compliance with the FAA Airport Certification Requirements, as well as to continue to develop maintenance schedules that will allow the staff to maintain and beautify the Airport grounds in an efficient and effective manner.

PLANNED ACCOMPLISHMENTS

- To maintain runways in compliance with all FAA regulations.
- To maintain the upkeep of repairs and upgrades to all runways, taxiways, and cargo areas.
- To ensure continued training on airport airside and landside safety.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	338,814	324,244	355,420	354,769	363,443
Materials & Supplies	44,790	44,916	60,326	39,582	42,533
Contractual Services	129,388	220,649	240,083	143,033	184,588
Capital Outlay	-	276,870	225,513	221,960	12,000
Total	512,992	866,679	881,342	759,344	602,564

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
36	20	2	81138	R25	LIGHT EQUIPMENT OPERATOR	26,593
36	20	5	81138	R25	LIGHT EQUIPMENT OPERATOR	26,092
36	20	26	70465	R27	HEAVY EQUIPMENT OPERATOR	35,269
36	20	93	70465	R27	HEAVY EQUIPMENT OPERATOR	43,320
36	20	108	70465	R27	HEAVY EQUIPMENT OPERATOR	33,330
36	20	109	70465	R27	HEAVY EQUIPMENT OPERATOR	25,863
36	20	1	35036	R34	AIRFIELD SUPERVISOR	44,238
COUNT			7		TOTAL	234,705

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	20 GROUND MAINTENANCE

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
# of Grounds Maintenance FTE	7	7	7	7
Total Operating Expenses	\$512,990	\$866,679	\$759,344	\$602,564
Outputs				
Total landside acreage maintained	166	166	231	231
Total airside acreage maintained	1,169	1,169	1,169	1,169
Total airside & landside acreage maintained	1,335	1,335	1,400	1,400
Total Airfield Lighted Guidance signs maintained	145	145	145	145
# of airfield lights maintained	1,055	1,055	1,100	1,100
Efficiency Measures				
# of landside acreage maintained per FTE	24	24	33	33
# of airside acreage maintained per FTE	167	167	167	167
Airfield & Ground Maintenance Safety Meetings conducted	12	12	12	12
# of Airfield safety surface inspections conducted	995	1,200	1,200	1,200
# of airfield lighted guidance signs maintained per FTE	36	36	36	36
# of airfield lights maintained per FTE	264	264	275	275
Effectiveness Measures				
% of time spent on maintaining landside acreage	20%	20%	45%	45%
% of time spent on maintaining airside acreage	70%	70%	45%	45%
% of time spent on other operation needs (i.e. construction, equipment maintenance, safety inspections, etc.)	10%	10%	10%	10%
% of Successful Annual FAA airfield inspection	100%	100%	100%	100%
% of employees trained in airfield & grounds safety	100%	100%	100%	100%

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	35 AIRPORT POLICE

MISSION

To provide law enforcement for airport security, as directed by the Federal Aviation Regulations and TSA under the airport security program.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To continue to provide law enforcement security for the Laredo International Airport, as mandated by Federal Aviation Administration Regulations and TSA Regulations.

PLANNED ACCOMPLISHMENTS

- To ensure the security of all boundaries within airport property.
- To continue providing proper training to all the airport certified police officers.
- To ensure that all individuals requiring access to Airport Operations Area/Security Identification Display Area areas are fingerprinted and issued identification badges accordingly.
- Enhance customer service.
- Upgrade the security system.
- Installation of 54 additional security cameras in passenger terminal and along perimeter.
- Improvements to security by installing access controls to 10 vehicle gates and 3 pedestrian gates.
- Relocating and expanding the Airport Police Dispatch Center.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	824,049	1,008,765	1,095,928	1,024,340	1,103,168
Materials & Supplies	42,655	79,161	101,489	74,923	59,799
Contractual Services	193,476	104,526	159,160	117,216	147,817
Capital Outlay	-	84,871	30,487	30,487	16,000
Total	1,060,180	1,277,323	1,387,064	1,246,966	1,326,784

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
36	35	4	50038	R31	AIRPORT SECURITY OFFICER	36,834
36	35	5	50038	R31	AIRPORT SECURITY OFFICER	33,976
36	35	6	50038	R31	AIRPORT SECURITY OFFICER	39,107
36	35	8	50038	R31	AIRPORT SECURITY OFFICER	42,507
36	35	9	50038	R31	AIRPORT SECURITY OFFICER	35,395
36	35	12	50038	R31	AIRPORT SECURITY OFFICER	26,906

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	35 AIRPORT POLICE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
36	35	13	50038	R31	AIRPORT SECURITY OFFICER	42,507
36	35	14	50038	R31	AIRPORT SECURITY OFFICER	40,254
36	35	18	50038	R31	AIRPORT SECURITY OFFICER	36,834
36	35	19	50038	R31	AIRPORT SECURITY OFFICER	36,104
36	35	20	50038	R31	AIRPORT SECURITY OFFICER	36,104
36	35	21	50038	R31	AIRPORT SECURITY OFFICER	33,976
36	35	22	50038	R31	AIRPORT SECURITY OFFICER	33,976
36	35	23	50038	R31	AIRPORT SECURITY OFFICER	33,976
36	35	2	50037	R33	AIRPORT SECURITY OFFICER SUPVR	49,744
36	35	3	50037	R33	AIRPORT SECURITY OFFICER SUPVR	49,577
36	35	4	50037	R33	AIRPORT SECURITY OFFICER SUPVR	49,869
36	35	1	15045	R39	AIRPORT SECURITY MANAGER	68,263
COUNT			18		TOTAL	725,910

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
# of Airport Police staff - FTE	15	18	18	19
Total Operating Expenses	\$1,060,183	\$1,277,323	\$1,246,281	\$1,283,066
Efficiency Measures				
# AOA/SIDA badges issued per year	1285	800	750	825
# of persons fingerprinted per year	220	200	600	750
# of STAs -Security Threat Assessments	220	200	600	750
# of incident reports submitted	102	120	135	150
# of Security Trainings performed	24	24	30	45
# of on the field audits (access control and key)	N/A	52	90	92
Effectiveness Measures				
# of hours airport is to provide security daily	24	24	24	24
Total revenues generated from airport security related fees	\$24,808	\$30,408	\$15,000	\$5,000
Total TSA Reimbursement Award	\$53,680	\$58,400	\$43,144	\$43,900

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	40 FOREIGN TRADE ZONE

MISSION

To promote the use of the Foreign Trade Zone (FTZ) program in order to allow expansion and facilitation of international trade in Laredo, the largest in-land port in the nation, to stimulate the local economy and provide greater employment opportunities.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To continue to increase local awareness of the FTZ program and to encourage the international trade community to participate in the FTZ program.

PLANNED ACCOMPLISHMENTS

- To increase the number of FTZ Operators by 10%.
- Decrease the processing time for FTZ operators applying for a new Usage Driven Site
- Further Expedite FTZ Alterations

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	13,687	13,913	14,308	14,356	36,029
Materials & Supplies	-	457	500	200	500
Contractual Services	2,237	4,866	5,650	850	5,000
Total	15,924	19,236	20,458	15,406	41,529

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITIO N NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
36	40	11	21821	R27	SECRETARY (@20%)	10,445
36	40	1	15025	R39	MARKETING MANAGER (@20%)	14,791
COUNT			2		TOTAL	25,237

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	40 FOREIGN TRADE ZONE

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
# of Grantee's FTE	.20	.20	.20	.40
Total Operating Expenses	\$15,925	\$19,236	\$15,406	\$41,529
Efficiency Measures				
# of FTZ operators	24	24	26	30
Effectiveness Measures				
Total FTZ revenue collected	\$74,507	\$82,459	\$105,000	\$100,000
Value of Merchandize Imported	\$461,901,958	\$467,000,000	\$595,608,189	\$660,000,000
Value of Merchandize Exported	\$443,171,066	\$455,000,000	\$590,495,741	\$650,000,000
# of FTZ Operator's FTE	227	235	206	215
# of clients served by Operators	65	68	111	125

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	45 FEDERAL INSPECTION SERVICES

MISSION

To increase air cargo operations by 20 percent.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To promote and market Laredo to worldwide Air Cargo Operators to pre-clear South bound (Mexico) air cargo.

PLANNED ACCOMPLISHMENTS

- To meet with Cargo Operators to promote using Laredo (LRD).
- Complete Air Cargo Study
- To meet with Auto, Electronic, and Aerospace industries to use Laredo's Mexico Pre-Clearance.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	101,128	236,849	221,036	212,739	217,341
Materials & Supplies	18,100	8,290	20,413	8,763	13,600
Contractual Services	58,806	36,975	160,879	146,777	151,305
Total	178,034	282,114	402,328	368,279	382,246

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
36	45	5	80288	R23	CUSTODIAN	18,271
36	45	6	80288	R23	CUSTODIAN	17,916
36	45	1	40322	R28	CUSTOMER SVC. REPRESENTATIVE	26,822
36	45	2	40322	R28	CUSTOMER SVC. REPRESENTATIVE	25,529
36	45	3	40322	R28	CUSTOMER SVC. REPRESENTATIVE	26,822
36	45	4	40322	R28	CUSTOMER SVC. REPRESENTATIVE	25,529
COUNT			6		TOTAL	140,890

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

242 AIRPORT
TRANSPORTATION
36 AIRPORT
45 FEDERAL INSPECTION SERVICES

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
# of Customer Service FTE	4	4	4	4
# of Custodian FTE	2	2	2	2
Total Operating Expenses	\$178,034	\$282,114	\$368,279	\$382,246
<i>Outputs</i>				
# of Cargo Foreign Aircraft Arrivals	2,669	2,151	2,083	2,500
# of Passengers Foreign Aircraft Arrivals	N/A	2,620	2,320	2,784
Efficiency Measures				
# of Total Foreign Aircraft Arrivals by FTE	667	1,193	1,101	1,321
Effectiveness Measures				
Revenue generated from FIS Fee	\$260	\$109,508	\$114,000	\$100,000
Revenue generated from Landing Fees	\$537,489	\$719,685	\$614,700	\$620,847
Revenue generated from Fuel Fees	\$487,850	\$573,199	\$504,000	\$520,000

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2015 - 2016**

	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	ACTUAL FY 13-14	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16	TOTAL PROJECT BUDGET FY 15-16
OPENING BALANCE	\$0	\$0	\$0	\$5,357,084	\$0	\$0
REVENUES						
Intergovernmental Revenue	39,826,315	48,707,511	18,058,275	30,649,236	50,000	35,491,031
Rents, Royalties and Interest	20,825	20,825	139,203	(118,378)	13,000	33,825
Reimburse and Miscellaneous	1,327,633	1,579,070	1,349,890	229,180	0	1,579,070
Other Financing Sources	10,797,036	12,018,207	10,950,217	1,067,990	50,000	10,552,603
COMB TAX/AIRPORT CO 2010B						
Rents, Royalties and Interest	0	0	5,654	(5,654)	0	0
Reimburse and Miscellaneous	0	0	8,619	(8,619)	0	0
Other Financing Sources	0	0	2,040,000	(2,040,000)	0	0
TOTAL COMB TAX/AIRPORT CO 2010B	0	0	2,054,273	(2,054,273)	0	0
2010A TAX & REVENUE BOND						
Rents, Royalties and Interest	13,339	13,339	13,249	64	0	13,313
Reimburse and Miscellaneous	24,872	24,872	24,872	0	0	24,872
Other Financing Sources	4,095,000	4,095,000	4,095,000	0	0	4,095,000
TOTAL 2010A TAX & REVENUE BOND	4,133,211	4,133,211	4,133,121	64	0	4,133,185
TOTAL REVENUES	56,105,020	66,458,824	36,684,979	29,773,819	113,000	51,789,714
TOTAL AVAILABLE	56,105,020	66,458,824	36,684,979	35,130,903	113,000	51,789,714
EXPENDITURES						
TXDOT RAMP GRANT 2013						
Materials and Supplies	52,284	52,284	52,284	0	0	0
Contractual Services	45,970	45,970	45,970	0	0	0
TOTAL TXDOT RAMP GRANT 2013	98,254	98,254	98,254	0	0	0

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
FAA GRANT #70						
Contractual Services	1,683	1,683	1,682	1	0	0
Capital Outlay	9,573,154	9,573,154	9,287,694	285,460	0	0
TOTAL FAA GRANT #70	9,574,837	9,574,837	9,289,377	285,460	0	0
FAA GRANT #73						
Personnel Services	30,000	30,000	16,566	13,434	0	0
Materials and Supplies	23,059	23,059	23,059	0	0	0
Capital Outlay	4,946,941	4,855,934	4,043,290	812,644	0	0
TOTAL FAA GRANT #73	5,000,000	4,908,993	4,082,915	826,078	0	0
FAA GRANT #72						
Personnel Services	450,420	450,420	0	450,420	0	450,420
Materials and Supplies	10,100	10,100	0	10,100	0	10,100
Contractual Services	1,563,300	1,563,300	201,085	1,362,215	0	1,563,300
Capital Outlay	2,420,625	2,420,625	533,255	1,887,370	0	2,420,625
TOTAL FAA GRANT #72	4,444,445	4,444,445	734,340	3,710,105	0	4,444,445
TXDOT RAMPGRANT 2011						
Materials and Supplies	0	0	72,469	(72,469)	0	0
Contractual Services	0	0	27,531	(27,531)	0	0
TOTAL TXDOT RAMPGRANT 2011	0	0	100,000	(100,000)	0	0
FAA GRANT #69						
Personnel Services	569,520	489,520	370,311	119,209	0	489,520
Materials and Supplies	18,100	14,000	2,687	11,313	0	14,000
Contractual Services	1,893,500	1,977,600	1,295,327	682,273	0	1,977,600
Capital Outlay	676,776	676,776	272,805	403,971	0	676,776
TOTAL FAA GRANT #69	3,157,896	3,157,896	1,941,130	1,216,766	0	3,157,896

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
TXDOT RAMP GRANT 2014						
Materials and Supplies	61,309	61,309	61,302	7	0	0
Contractual Services	3,500	3,500	3,500	0	0	0
Capital Outlay	35,191	35,191	35,191	0	0	0
TOTAL TXDOT RAMP GRANT 2014	100,000	100,000	99,993	7	0	0
FAA GRANT #67						
Contractual Services	300,000	300,000	270,118	29,882	0	300,000
TOTAL FAA GRANT #67	300,000	300,000	270,118	29,882	0	300,000
TXDOT RAMP GRANT 2012						
Materials and Supplies	59,769	59,769	59,731	38	0	0
Contractual Services	40,231	40,231	40,231	0	0	0
TOTAL TXDOT RAMP GRANT 2012	100,000	100,000	99,962	38	0	0
OPERATIONS TRANS ACTIVITY						
Contractual Services	0	0	8,004	(8,004)	0	0
Capital Outlay	0	0	191,992	(191,992)	0	0
Intergovernmental Transfers	0	0	280,201	(280,201)	0	0
TOTAL OPERATIONS TRANS ACTIVITY	0	0	480,197	(480,197)	0	0
FAA GRANT #77						
Capital Outlay	0	5,423,552	245,317	5,178,235	0	5,423,552
TOTAL FAA GRANT #77	0	5,423,552	245,317	5,178,235	0	5,423,552
FAA GRANT #78						
Capital Outlay	0	4,444,444	0	4,444,444	0	4,444,444
TOTAL FAA GRANT #78	0	4,444,444	0	4,444,444	0	4,444,444

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
FAA PROPOSED GRANT						
Materials and Supplies	23,059	154	0	154	0	154
Contractual Services	0	24,405	22,905	1,500	0	24,405
Other Charges	13,630,223	13,630,223	0	13,630,223	0	13,630,223
TOTAL FAA PROPOSED GRANT	13,653,282	13,654,782	22,905	13,631,877	0	13,654,782
FAA GRANT #75						
Personnel Services	11,000	11,000	9,416	1,584	0	11,000
Contractual Services	699,948	699,948	393,261	306,687	0	699,948
Capital Outlay	2,293,171	2,293,171	1,890,053	403,118	0	2,293,171
TOTAL FAA GRANT #75	3,004,119	3,004,119	2,292,730	711,389	0	3,004,119
FAA GRANT #76						
Personnel Services	21,600	21,735	1,820	19,915	0	21,735
Materials and Supplies	0	1,691	0	1,691	0	1,691
Contractual Services	1,100	2,175	534	1,641	0	2,175
Capital Outlay	3,189,417	3,186,516	862,397	2,324,119	0	3,186,516
TOTAL FAA GRANT #76	3,212,117	3,212,117	864,751	2,347,366	0	3,212,117
FAA-PROPOSED GRANT TAXI G						
Capital Outlay	487,896	487,896	153,164	334,732	0	487,896
TOTAL FAA-PROPOSED GRANT TAXI G	487,896	487,896	153,164	334,732	0	487,896
TXDOT RAMP GRANT 2015						
Materials and Supplies	50,000	53,161	0	53,161	0	53,161
Contractual Services	50,000	46,839	0	46,839	0	46,839
TOTAL TXDOT RAMP GRANT 2015	100,000	100,000	0	100,000	0	100,000
TXDOT RAMP GRANT 2016						
Materials and Supplies	0	0	0	0	50,000	50,000
Contractual Services	0	0	0	0	50,000	50,000
TOTAL TXDOT RAMP GRANT 2016	0	0	0	0	100,000	100,000

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2015 - 2016**

	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	ACTUAL FY 13-14	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16	TOTAL PROJECT BUDGET FY 15-16
FAA INELIGIBLE						
Materials and Supplies	31,930	31,930	31,929	1	0	31,930
Contractual Services	157,538	99,466	132,136	(32,670)	0	99,466
Other Charges	2,756,236	2,297,976	(2)	2,297,978	13,000	2,310,976
Capital Outlay	3,001,231	3,679,925	230,543	3,449,382	0	3,679,925
Intergovernmental Transfers	1,021,991	1,564,347	357,827	1,206,520	0	1,564,347
TOTAL FAA INELIGIBLE	6,968,926	7,673,644	752,434	6,921,210	13,000	7,686,644
DEVELOPMENT & IMPROVEMENT						
Materials and Supplies	1,085	1,085	1,084	1	0	1,085
Contractual Services	170,887	154,314	251,763	(97,449)	0	154,314
Other Charges	136	0	0	0	0	0
Capital Outlay	1,225,529	861,398	1,588,397	(726,999)	0	861,398
Intergovernmental Transfers	372,400	372,400	1,892,962	(1,520,562)	0	372,400
TOTAL DEVELOPMENT & IMPROVEMENT	1,770,037	1,389,197	3,734,206	(2,345,009)	0	1,389,197
EMAS REPAIRS						
Contractual Services	0	251,437	0	251,437	0	251,437
TOTAL EMAS REPAIRS	0	251,437	0	251,437	0	251,437
COMB TAX/AIRPORT CO 2010B						
Materials and Supplies	0	0	107,170	(107,170)	0	0
Capital Outlay	0	0	1,906,937	(1,906,937)	0	0
Debt Service	0	0	40,000	(40,000)	0	0
Intergovernmental Transfers	0	0	166	(166)	0	0
TOTAL COMB TAX/AIRPORT CO 2010B	0	0	2,054,273	(2,054,273)	0	0

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2015 - 2016**

	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	ACTUAL FY 13-14	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16	TOTAL PROJECT BUDGET FY 15-16
2010A TAX & REVENUE BOND						
Contractual Services	227,302	227,301	201,580	25,721	0	227,301
Other Charges	3,989	3,989	0	3,963	0	3,963
Capital Outlay	1,768,639	1,768,640	1,768,639	1	0	1,768,640
Debt Service	95,000	95,000	95,000	0	0	95,000
Intergovernmental Transfers	2,038,281	2,038,281	1,946,613	91,668	0	2,038,281
TOTAL 2010A TAX & REVENUE BOND	4,133,211	4,133,211	4,011,832	121,353	0	4,133,185
TOTAL EXPENDITURES	56,105,020	66,458,824	31,327,895	35,130,903	113,000	51,789,714
CLOSING BALANCE	\$0	\$0	\$5,357,084	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$1,758,336	\$1,850,931	\$1,920,741	\$1,856,160	\$1,856,160	\$1,940,073
REVENUES						
Charges for Services	45,582,802	54,081,544	55,232,367	55,232,367	56,701,988	57,868,164
Fees and Collections	191,778	310,673	305,920	305,920	378,036	401,545
Rents, Royalties and Interest	940,325	823,749	813,040	813,040	803,288	795,486
Reimburse and Miscellaneous	10,598	17,027	484	484	2,872	468
REFRIGERATED FACILITY						
Fees and Collections	44,284	0	0	0	0	0
Other Financing Sources	18,750	0	0	0	0	0
TOTAL REFRIGERATED FACILITY	63,034	0	0	0	0	0
TOTAL REVENUES	46,788,538	55,232,992	56,351,811	56,351,811	57,886,184	59,065,663
TOTAL AVAILABLE	48,546,874	57,083,923	58,272,552	58,207,971	59,742,344	61,005,736
EXPENDITURES						
BRIDGE SYSTEM						
Personnel Services	1,954,924	1,985,831	2,268,985	2,268,985	1,954,625	2,318,685
Materials and Supplies	197,726	172,591	226,486	231,385	206,923	229,069
Contractual Services	25,509,327	30,210,167	30,949,862	31,022,548	31,700,672	32,863,336
Other Charges	23,784	2,964	10,000	10,000	10,000	135,000
Capital Outlay	129,588	0	0	0	55,000	0
Intergovernmental Transfers	11,989,058	15,795,664	15,230,133	15,230,133	16,537,802	15,467,738
TOTAL BRIDGE SYSTEM	39,804,407	48,167,218	48,685,466	48,763,051	50,465,022	51,013,828
BRIDGE II						
Personnel Services	2,117,090	2,087,113	2,338,102	2,338,102	2,137,765	2,351,140
Materials and Supplies	77,405	140,140	132,000	135,342	129,549	158,000
Contractual Services	305,002	286,360	356,103	379,114	350,136	341,860
Capital Outlay	45,536	3,774	0	0	0	0
TOTAL BRIDGE II	2,545,033	2,517,387	2,826,205	2,852,558	2,617,450	2,851,000

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
COLOMBIA BRIDGE OPERATION						
Personnel Services	1,164,646	1,156,461	1,230,113	1,230,113	1,222,226	1,303,644
Materials and Supplies	34,393	31,601	43,840	44,215	39,640	32,700
Contractual Services	218,753	200,661	224,520	241,085	243,064	237,044
Capital Outlay	44,785	2,935	0	0	0	0
TOTAL COLOMBIA BRIDGE OPERATION	1,462,577	1,391,657	1,498,473	1,515,413	1,504,930	1,573,388
WORLD TRADE BRIDGE						
Personnel Services	2,155,463	2,210,107	2,265,391	2,265,391	2,158,117	2,300,582
Materials and Supplies	108,551	195,611	220,125	243,052	212,346	254,587
Contractual Services	593,699	724,634	754,582	806,395	844,406	843,916
Capital Outlay	43,016	18,938	0	10,000	0	0
TOTAL WORLD TRADE BRIDGE	2,900,729	3,149,291	3,240,098	3,324,838	3,214,869	3,399,085
TOTAL EXPENDITURES	46,712,746	55,225,552	56,250,242	56,455,860	57,802,271	58,837,301
CLOSING BALANCE	\$1,834,128	\$1,858,371	\$2,022,310	\$1,752,111	\$1,940,073	\$2,168,435
ADJUSTMENTS						
COMPENSATED ABSENCES	16,803	(2,211)	0	0	0	0
TOTAL ADJUSTMENTS	16,803	(2,211)	0	0	0	0
ADJUSTED CLOSING BALANCE	\$1,850,931	\$1,856,160	\$2,022,310	\$1,752,111	\$1,940,073	\$2,168,435

**City of Laredo, Texas
Bridge System
Major Fund Changes
FY 2015-2016**

REVENUES

Total Net Change from FY 2015 to FY 2016 \$ 2,635,764 4.77%
(Original FY15 to Proposed FY16)

Major Revenues	Variance	% Change
Non-AVI Transponders	552,029	3.43%
AVI Transponders	1,048,258	3.24%
AVI-Online Payments	629,511	11.46%
AVI -Telephone Payments	153,973	24.95%
One Time Swipe Card	936	16.66%
Peso Profit	(9,316)	-25.67%
Sticker Tag Fees	20,701	20.17%
Oversize/Overweight Permits	112,887	42.57%
Overweight Penalties	126,785	40.80%
Credit Card Fee	54,143	22.00%
Facility Use Fee Refrigerated Facilities	41,482	69.29%

EXPENDITURES (Original FY15 to Proposed FY16)

Personnel (due to new employees hired at above entry level rates, reclassifications, changes to benefits, etc.)	171,460
Motor Fuel	(9,968)
Vehicle Maintenance	22,485
Inet Charges	(2,574)
800 Mhz Radio	(4,579)
Utilities	9,400
Bank Service Fees	78,500
Sticker Tags	62,500
Maint Contracts	81,500
Insurances	52,918
Third Party Contracts	85,389
Transfer Out: Bridge Debt Service	1,912
Transfer Out: CIF	5,096
Transfer Out: Debt Service	(704,102)
Transfer Out: General Fund	(78,142)
Transfer Out: Construction Fund	1,000,000
Administrative Charges	380,275
Additional Administrative Charges	1,297,148
Reserve	125,000

Total Net Change from FY 2015 to FY 2016 **2,574,218**

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	10 BRIDGE SYSTEM

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services which are rendered to improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic over the International Bridge.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	1,954,924	1,985,831	2,268,985	1,954,625	2,318,685
Materials & Supplies	197,726	172,592	231,385	206,923	229,069
Contractual Services	25,509,327	30,210,169	31,022,548	31,700,672	32,863,336
Other Charges	23,784	2,965	10,000	10,000	135,000
Capital Outlay	129,588	-	-	55,000	-
Transfers Out	11,989,058	15,795,664	15,230,133	16,537,802	15,467,738
Total	39,804,407	48,167,221	48,763,051	50,465,022	51,013,828

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
40	10	25	81966	R24	BUILDING MAINTENANCE WORKER	18,083
40	10	27	81966	R24	BUILDING MAINTENANCE WORKER	19,314
40	10	81	81966	R24	BUILDING MAINTENANCE WORKER	18,938
40	10	13	41966	R26	BRIDGE OFFICER/TRAFFIC	19,919
40	10	14	41966	R26	BRIDGE OFFICER/TRAFFIC	24,257
40	10	18	41966	R26	BRIDGE OFFICER/TRAFFIC	22,338
40	10	23	41966	R26	BRIDGE OFFICER/TRAFFIC	22,755
40	10	24	41966	R26	BRIDGE OFFICER/TRAFFIC	19,919
40	10	47	41966	R26	BRIDGE OFFICER/TRAFFIC	19,919
40	10	48	41966	R26	BRIDGE OFFICER/TRAFFIC	20,815
40	10	74	41966	R26	BRIDGE OFFICER/TRAFFIC	19,919

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
10 BRIDGE SYSTEM

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
40	10	76	41966	R26	BRIDGE OFFICER/TRAFFIC	23,652
40	10	77	41966	R26	BRIDGE OFFICER/TRAFFIC	19,919
40	10	78	41966	R26	BRIDGE OFFICER/TRAFFIC	20,815
40	10	80	41966	R26	BRIDGE OFFICER/TRAFFIC	22,755
40	10	2	40167	R27	BRIDGE OFFICER/COLLECTOR	21,128
40	10	8	40167	R27	BRIDGE OFFICER/COLLECTOR	22,108
40	10	13	40167	R27	BRIDGE OFFICER/COLLECTOR	23,214
40	10	18	40167	R27	BRIDGE OFFICER/COLLECTOR	31,265
40	10	23	40167	R27	BRIDGE OFFICER/COLLECTOR	23,902
40	10	24	40167	R27	BRIDGE OFFICER/COLLECTOR	22,108
40	10	25	40167	R27	BRIDGE OFFICER/COLLECTOR	22,546
40	10	34	40167	R27	BRIDGE OFFICER/COLLECTOR	31,014
40	10	41	40167	R27	BRIDGE OFFICER/COLLECTOR	22,108
40	10	43	40167	R27	BRIDGE OFFICER/COLLECTOR	31,035
40	10	44	40167	R27	BRIDGE OFFICER/COLLECTOR	30,055
40	10	46	40167	R27	BRIDGE OFFICER/COLLECTOR	25,091
40	10	48	40167	R27	BRIDGE OFFICER/COLLECTOR	22,546
40	10	62	40167	R27	BRIDGE OFFICER/COLLECTOR	30,410
40	10	63	40167	R27	BRIDGE OFFICER/COLLECTOR	23,673
40	10	64	40167	R27	BRIDGE OFFICER/COLLECTOR	22,108
40	10	65	40167	R27	BRIDGE OFFICER/COLLECTOR	25,091
40	10	67	40167	R27	BRIDGE OFFICER/COLLECTOR	22,108
40	10	68	40167	R27	BRIDGE OFFICER/COLLECTOR	22,546
40	10	69	40167	R27	BRIDGE OFFICER/COLLECTOR	25,091
40	10	70	40167	R27	BRIDGE OFFICER/COLLECTOR	23,673
40	10	71	40167	R27	BRIDGE OFFICER/COLLECTOR	23,673
40	10	72	40167	R27	BRIDGE OFFICER/COLLECTOR	25,091
40	10	73	40167	R27	BRIDGE OFFICER/COLLECTOR	25,091
40	10	61	81203	R27	MAINTENANCE CREW LEADER	21,128
40	10	2	40166	R28	BRIDGE CASHIER/TELLER	25,320
40	10	4	40166	R28	BRIDGE CASHIER/TELLER	22,401
40	10	5	40166	R28	BRIDGE CASHIER/TELLER	30,138
40	10	13	40166	R28	BRIDGE CASHIER/TELLER	26,113
40	10	1	40071	R32	BRIDGE SHIFT SUPERVISOR	28,783

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	10 BRIDGE SYSTEM

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
40	10	4	40071	R32	BRIDGE SHIFT SUPERVISOR	48,284
40	10	8	40071	R32	BRIDGE SHIFT SUPERVISOR	48,493
40	10	10	40071	R32	BRIDGE SHIFT SUPERVISOR	31,286
40	10	12	40071	R32	BRIDGE SHIFT SUPERVISOR	45,156
40	10	1	35018	R33	BRIDGE FINANCIAL ANALYST (@25%)	9,219
40	10	1	41968	R36	TOLL EQUIPMENT TECHNICIAN	53,162
40	10	21	41968	R36	TOLL EQUIPMENT TECHNICIAN	40,690
40	10	1	11462	R39	BRIDGE OPERATION SUPERINTEN'T	55,507
40	10	1	11463	R40	BRIDGE CASHIER SUPERINTENDENT (@25%)	18,036
40	10	2	16007	R41	ASSISTANT BRIDGE MANAGER (@25%)	21,873
40	10	1	16006	R44	BRIDGE MANAGER (@25%)	28,934
40	10	66	40167	R27	BRIDGE OFFICER/COLLECTOR (UNFUNDED)	-
COUNT			57		TOTAL	1,464,514

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
10 BRIDGE SYSTEM

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees - collectors (vehicular)	14	14	14	14
Number of full-time equivalent employees - cashiers	4	4	4	4
Number of full-time equivalent employees - collectors (pedestrians)	13	13	13	13
<i>Outputs</i>				
Number of pedestrians processed	3,025,614	3,032,333	3,059,624	3,074,922
Number of Gateway passes sold	2,934,065	2,913,471	2,648,654	2,675,141
Number of non-commercial vehicles processed	1,098,964	1,184,431	1,225,886	1,265,990
Efficiency Measures				
Number of pedestrians processed per FTE - collectors	232,763	233,256	235,356	237,709
Number of non-commercial vehicles processed per FTE - collectors	78,498	84,302	87,563	90,428
Number of Gateway passes sold per FTE - POS collectors	225,697	224,152	203,743	205,780
Effectiveness Measures				
Total toll receipts	\$5,305,292	\$6,064,885	\$6,659,120	\$6,289,238

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

553 BRIDGE SYSTEM
 TRANSPORTATION
 40 BRIDGE SYSTEM
 12 BRIDGE II

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services that improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic .

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	2,117,090	2,087,113	2,338,102	2,137,765	2,351,140
Materials & Supplies	77,405	140,142	135,342	129,549	158,000
Contractual Services	305,002	286,361	379,114	350,136	341,860
Capital Outlay	45,536	3,774	-	-	-
Total	2,545,033	2,517,390	2,852,558	2,617,450	2,851,000

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
40	12	26	81966	R24	BUILDING MAINTENANCE WORKER	27,823
40	12	29	81966	R24	BUILDING MAINTENANCE WORKER	21,524
40	12	30	81966	R24	BUILDING MAINTENANCE WORKER	18,083
40	12	56	81966	R24	BUILDING MAINTENANCE WORKER	19,314
40	12	85	81966	R24	BUILDING MAINTENANCE WORKER	23,777
40	12	3	41966	R26	BRIDGE OFFICER/TRAFFIC	22,338
40	12	4	41966	R26	BRIDGE OFFICER/TRAFFIC	23,652
40	12	5	41966	R26	BRIDGE OFFICER/TRAFFIC	19,919
40	12	6	41966	R26	BRIDGE OFFICER/TRAFFIC	19,919
40	12	8	41966	R26	BRIDGE OFFICER/TRAFFIC	30,076
40	12	15	41966	R26	BRIDGE OFFICER/TRAFFIC	30,681
40	12	16	41966	R26	BRIDGE OFFICER/TRAFFIC	25,216
40	12	19	41966	R26	BRIDGE OFFICER/TRAFFIC	29,262
40	12	20	41966	R26	BRIDGE OFFICER/TRAFFIC	19,919

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
12 BRIDGE II

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
40	12	22	41966	R26	BRIDGE OFFICER/TRAFFIC	21,858
40	12	43	41966	R26	BRIDGE OFFICER/TRAFFIC	26,739
40	12	45	41966	R26	BRIDGE OFFICER/TRAFFIC	19,919
40	12	1	40167	R27	BRIDGE OFFICER/COLLECTOR	22,108
40	12	5	40167	R27	BRIDGE OFFICER/COLLECTOR	26,551
40	12	7	40167	R27	BRIDGE OFFICER/COLLECTOR	22,108
40	12	9	40167	R27	BRIDGE OFFICER/COLLECTOR	22,546
40	12	12	40167	R27	BRIDGE OFFICER/COLLECTOR	25,091
40	12	16	40167	R27	BRIDGE OFFICER/COLLECTOR	32,829
40	12	17	40167	R27	BRIDGE OFFICER/COLLECTOR	23,214
40	12	20	40167	R27	BRIDGE OFFICER/COLLECTOR	21,253
40	12	21	40167	R27	BRIDGE OFFICER/COLLECTOR	26,551
40	12	22	40167	R27	BRIDGE OFFICER/COLLECTOR	21,128
40	12	36	40167	R27	BRIDGE OFFICER/COLLECTOR	31,265
40	12	42	40167	R27	BRIDGE OFFICER/COLLECTOR	27,615
40	12	52	40167	R27	BRIDGE OFFICER/COLLECTOR	25,091
40	12	53	40167	R27	BRIDGE OFFICER/COLLECTOR	22,108
40	12	54	40167	R27	BRIDGE OFFICER/COLLECTOR	28,449
40	12	55	40167	R27	BRIDGE OFFICER/COLLECTOR	22,546
40	12	57	40167	R27	BRIDGE OFFICER/COLLECTOR	28,428
40	12	59	40167	R27	BRIDGE OFFICER/COLLECTOR	30,138
40	12	60	40167	R27	BRIDGE OFFICER/COLLECTOR	22,546
40	12	1	40166	R28	BRIDGE CASHIER/TELLER	31,661
40	12	3	40166	R28	BRIDGE CASHIER/TELLER	42,736
40	12	10	40166	R28	BRIDGE CASHIER/TELLER	22,401
40	12	14	40166	R28	BRIDGE CASHIER/TELLER	31,640
40	12	16	40166	R28	BRIDGE CASHIER/TELLER	32,579
40	12	8	20011	R28	CLERK IV	30,451
40	12	25	20011	R28	CLERK IV	38,711
40	12	2	40071	R32	BRIDGE SHIFT SUPERVISOR	43,842
40	12	6	40071	R32	BRIDGE SHIFT SUPERVISOR	43,508

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	12 BRIDGE II

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
40	12	11	40071	R32	BRIDGE SHIFT SUPERVISOR	28,783
40	12	13	40071	R32	BRIDGE SHIFT SUPERVISOR	39,816
40	12	15	40071	R32	BRIDGE SHIFT SUPERVISOR	35,374
40	12	16	40071	R32	BRIDGE SHIFT SUPERVISOR	38,252
40	12	30	40071	R32	BRIDGE SHIFT SUPERVISOR	37,981
40	12	1	35018	R33	BRIDGE FINANCIAL ANALYST (@25%)	9,219
40	12	3	41968	R36	TOLL EQUIPMENT TECHNICIAN	54,143
40	12	1	11463	R40	BRIDGE CASHIER SUPERINTENDENT (@25%)	18,036
40	12	2	16007	R41	ASSISTANT BRIDGE MANAGER (@25%)	21,873
40	12	1	16006	R44	BRIDGE MANAGER (@25%)	28,934
40	12	58	40167	R27	BRIDGE OFFICER/COLLECTOR (UNFUNDED)	-
COUNT			56		TOTAL	1,511,522

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

553 BRIDGE SYSTEM
 TRANSPORTATION
 40 BRIDGE SYSTEM
 12 BRIDGE II

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
Number of full-time equivalent employees (FTE) - collector	21	21	21	21
Number of full-time equivalent employees (FTE) – cashier (customer service center)	4	3	3	3
Number of full-time equivalent employees FTE – cashier (operations)	4	4	4	4
Outputs				
Number of non-commercial vehicles processed	3,383,236	3,551,582	3,725,609	3,881,671
Number of commercial vehicles processed (Buses)	37,472	37,835	39,651	41,554
Number of AVI accounts opened	592	894	1,195	1,300
Number of AVI tags issued	2,725	3,459	3,902	4,200
Efficiency Measures				
Number of non-commercial vehicles processed per FTE-collector	161,106	169,171	177,410	184,841
Number of commercial vehicles processed per FTE-collector (buses)	1,784	1,802	1,888	1,979
Number of AVI accounts opened per FTE-cashier	148	298	398	433
Number of AVI tags issued per FTE-cashier	681	1,153	1,301	1,400
Effectiveness Measures				
Total toll receipts	\$11,820,611	\$14,608,122	\$15,492,582	\$15,802,433

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	15 COLOMBIA BRIDGE

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico, as well as facilitate the crossing of all freight and import-export trade that utilizes the Port of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services provided improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic over the International Bridge.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	1,164,646	1,156,461	1,230,113	1,222,226	1,303,644
Materials & Supplies	34,393	31,600	44,215	39,640	32,700
Contractual Services	218,753	200,660	241,085	243,064	237,044
Capital Outlay	44,785	2,935	-	-	-
Total	1,462,577	1,391,656	1,515,413	1,504,930	1,573,388

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
40	15	31	81966	R24	BUILDING MAINTENANCE WORKER	21,858
40	15	39	81966	R24	BUILDING MAINTENANCE WORKER	26,655
40	15	44	81966	R24	BUILDING MAINTENANCE WORKER	18,083
40	15	37	41966	R26	BRIDGE OFFICER/TRAFFIC	20,815
40	15	38	41966	R26	BRIDGE OFFICER/TRAFFIC	26,551
40	15	39	41966	R26	BRIDGE OFFICER/TRAFFIC	19,919
40	15	40	41966	R26	BRIDGE OFFICER/TRAFFIC	28,658
40	15	41	41966	R26	BRIDGE OFFICER/TRAFFIC	28,157
40	15	42	41966	R26	BRIDGE OFFICER/TRAFFIC	19,919
40	15	28	40167	R27	BRIDGE OFFICER/COLLECTOR	25,091

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	15 COLOMBIA BRIDGE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
40	15	29	40167	R27	BRIDGE OFFICER/COLLECTOR	23,673
40	15	30	40167	R27	BRIDGE OFFICER/COLLECTOR	22,546
40	15	87	40167	R27	BRIDGE OFFICER/COLLECTOR	27,344
40	15	88	40167	R27	BRIDGE OFFICER/COLLECTOR	27,615
40	15	89	40167	R27	BRIDGE OFFICER/COLLECTOR	25,091
40	15	90	40167	R27	BRIDGE OFFICER/COLLECTOR	29,304
40	15	91	40167	R27	BRIDGE OFFICER/COLLECTOR	29,575
40	15	92	40167	R27	BRIDGE OFFICER/COLLECTOR	25,779
40	15	68	20013	R27	CLERK III	31,682
40	15	7	40166	R28	BRIDGE CASHIER/TELLER	29,012
40	15	9	40166	R28	BRIDGE CASHIER/TELLER	31,661
40	15	9	40071	R32	BRIDGE SHIFT SUPERVISOR	31,870
40	15	22	40071	R32	BRIDGE SHIFT SUPERVISOR	35,853
40	15	23	40071	R32	BRIDGE SHIFT SUPERVISOR	39,543
40	15	24	40071	R32	BRIDGE SHIFT SUPERVISOR	42,256
40	15	25	40071	R32	BRIDGE SHIFT SUPERVISOR	42,256
40	15	1	35018	R33	BRIDGE FINANCIAL ANALYST (@25%)	9,219
40	15	2	11462	R39	BRIDGE OPERATION SUPERINTENT' (50%)	36,791
40	15	1	11463	R40	BRIDGE CASHIER SUPERINTENDENT (@25%)	18,036
40	15	2	16007	R41	ASSISTANT BRIDGE MANAGER (@25%)	21,873
40	15	1	16006	R44	BRIDGE MANAGER (@25%)	28,934
COUNT			31		TOTAL	845,618

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
15 COLOMBIA BRIDGE

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - collector	9	9	9	9
Number of full-time equivalent employees (FTE) - cashier	3	3	3	3
<i>Outputs</i>				
Number of non-commercial vehicles processed	69,645	72,101	78,662	83,702
Number of commercial vehicles processed	267,826	272,589	238,515	250,380
Number of swipe cards sold	86	113	60	50
Number of overweight/oversize permits sold	2,191	1,595	2,221	2,500
Efficiency Measures				
Number of non-commercial vehicles processed per FTE-collector	7,738	8,011	8,740	9,300
Number of commercial vehicles processed per FTE-collector	29,758	30,288	26,502	27,820
Number of swipe cards sold per FTE-cashier	29	38	20	17
Number of overweight/oversize permits sold per FTE - cashier	730	532	740	833
Effectiveness Measures				
Total toll receipts	\$1,704,796	\$2,062,520	\$1,954,417	\$1,993,505

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	61 FOURTH BRIDGE

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico, as well as facilitate the crossing of all freight and import-export trade that utilizes the Port of Laredo

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services rendered improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure the expeditious and safe movement of both vehicular and pedestrian traffic over the Bridge.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	2,155,463	2,210,106	2,265,391	2,158,117	2,300,582
Materials & Supplies	108,551	195,612	243,052	212,346	254,587
Contractual Services	593,699	724,635	806,395	844,406	843,916
Capital Outlay	43,016	18,938	10,000	-	-
Total	2,900,729	3,149,291	3,324,838	3,214,869	3,399,085

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
40	61	33	81966	R24	BUILDING MAINTENANCE WORKER	27,177
40	61	64	81966	R24	BUILDING MAINTENANCE WORKER	21,524
40	61	27	41966	R26	BRIDGE OFFICER/TRAFFIC	22,338
40	61	31	41966	R26	BRIDGE OFFICER/TRAFFIC	23,652
40	61	32	41966	R26	BRIDGE OFFICER/TRAFFIC	29,242
40	61	33	41966	R26	BRIDGE OFFICER/TRAFFIC	19,919
40	61	34	41966	R26	BRIDGE OFFICER/TRAFFIC	23,652
40	61	35	41966	R26	BRIDGE OFFICER/TRAFFIC	26,488
40	61	36	41966	R26	BRIDGE OFFICER/TRAFFIC	22,755
40	61	65	40167	R27	BRIDGE OFFICER/COLLECTOR	22,546
40	61	67	40167	R27	BRIDGE OFFICER/COLLECTOR	26,801

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
61 FOURTH BRIDGE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
40	61	68	40167	R27	BRIDGE OFFICER/COLLECTOR	31,306
40	61	71	40167	R27	BRIDGE OFFICER/COLLECTOR	21,253
40	61	72	40167	R27	BRIDGE OFFICER/COLLECTOR	31,035
40	61	73	40167	R27	BRIDGE OFFICER/COLLECTOR	23,673
40	61	74	40167	R27	BRIDGE OFFICER/COLLECTOR	21,128
40	61	75	40167	R27	BRIDGE OFFICER/COLLECTOR	28,762
40	61	76	40167	R27	BRIDGE OFFICER/COLLECTOR	27,364
40	61	77	40167	R27	BRIDGE OFFICER/COLLECTOR	23,673
40	61	78	40167	R27	BRIDGE OFFICER/COLLECTOR	23,673
40	61	79	40167	R27	BRIDGE OFFICER/COLLECTOR	21,128
40	61	80	40167	R27	BRIDGE OFFICER/COLLECTOR	29,325
40	61	81	40167	R27	BRIDGE OFFICER/COLLECTOR	22,108
40	61	82	40167	R27	BRIDGE OFFICER/COLLECTOR	22,108
40	61	83	40167	R27	BRIDGE OFFICER/COLLECTOR	26,551
40	61	85	40167	R27	BRIDGE OFFICER/COLLECTOR	22,546
40	61	86	40167	R27	BRIDGE OFFICER/COLLECTOR	21,128
40	61	19	40166	R28	BRIDGE CASHIER/TELLER	26,113
40	61	21	40166	R28	BRIDGE CASHIER/TELLER	33,517
40	61	22	40166	R28	BRIDGE CASHIER/TELLER	26,092
40	61	23	40166	R28	BRIDGE CASHIER/TELLER	32,537
40	61	24	40166	R28	BRIDGE CASHIER/TELLER	29,513
40	61	25	40166	R28	BRIDGE CASHIER/TELLER	30,493
40	61	26	40166	R28	BRIDGE CASHIER/TELLER	31,619
40	61	26	40166	R28	BRIDGE CASHIER/TELLER	31,682
40	61	27	40166	R28	BRIDGE CASHIER/TELLER	33,830
40	61	28	40166	R28	BRIDGE CASHIER/TELLER	31,661
40	61	31	40166	R28	BRIDGE CASHIER/TELLER	27,594
40	61	32	40166	R28	BRIDGE CASHIER/TELLER	22,401
40	61	33	40166	R28	BRIDGE CASHIER/TELLER	31,244
40	61	20	20011	R28	CLERK IV	25,362
40	61	19	20018	R29	ADMINISTRATIVE SECRETARY	36,083
40	61	18	40071	R32	BRIDGE SHIFT SUPERVISOR	32,516
40	61	19	40071	R32	BRIDGE SHIFT SUPERVISOR	41,464

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	61 FOURTH BRIDGE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
40	61	20	40071	R32	BRIDGE SHIFT SUPERVISOR	42,256
40	61	21	40071	R32	BRIDGE SHIFT SUPERVISOR	41,380
40	61	1	35018	R33	BRIDGE FINANCIAL ANALYST (@25%)	9,219
40	61	2	41968	R36	TOLL EQUIPMENT TECHNICIAN	59,148
40	61	29	15038	R39	BRIDGE NETWORK ANALYST	53,600
40	61	2	11462	R39	BRIDGE OPERATION SUPERINTEN'T (@50%)	36,791
40	61	1	11463	R40	BRIDGE CASHIER SUPERINTENDENT (25%)	18,036
40	61	2	16007	R41	ASSISTANT BRIDGE MANAGER (@25%)	21,873
40	61	1	16006	R44	BRIDGE MANAGER (@25%)	28,934
40	61	66	40167	R27	BRIDGE OFFICER/COLLECTOR (UNFUNDED)	-
40	61	69	40167	R27	BRIDGE OFFICER/COLLECTOR (UNFUNDED)	-
40	61	70	40167	R27	BRIDGE OFFICER/COLLECTOR (UNFUNDED)	-
40	61	26	41966	R26	BRIDGE OFFICER/TRAFFIC (UNFUNDED)	-
40	61	28	41966	R26	BRIDGE OFFICER/TRAFFIC (UNFUNDED)	-
COUNT			58		TOTAL	1,497,816

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
61 FOURTH BRIDGE

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) - collector	10	10	10	10
Number of full-time equivalent employees (FTE) - cashier	9	9	9	9
Outputs				
Number of commercial vehicles processed	1,529,812	1,614,418	1,719,355	1,760,870
Number of swipe cards sold	579	391	459	500
Number of accounts opened	423	382	395	411
Number of A.V.I. tags issued	3,139	3,144	3,941	4,375
Number of overweight/oversize permits issued	7,057	6,798	6,810	7,000
Efficiency Measures				
Number of commercial vehicles processed per FTE-collector	152,981	161,442	171,835	176,087
Number of swipe cards sold per FTE-cashier	64	43	51	56
Number of AVI accounts opened per FTE-cashier	47	42	44	46
Number of AVI tags issued per FTE-cashier	349	349	438	486
Number of overweight/oversize permits issued per FTE-cashier	784	755	757	778
Effectiveness Measures				
Total toll receipts	\$26,752,104	\$31,346,016	\$33,089,069	\$33,782,988

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
CONSTRUCTION FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$1,071,404	\$1,012,423	\$600,258	\$1,728,444	\$1,728,444	\$400,446
REVENUES						
BRIDGE CONSTR.PROJECTS						
Rents, Royalties and Interest	4,254	4,534	4,668	4,668	5,114	5,233
Reimburse and Miscellaneous	0	477,493	0	0	0	0
Other Financing Sources	0	600,000	0	0	400,000	1,000,000
TOTAL BRIDGE CONSTR.PROJECTS	4,254	1,082,026	4,668	4,668	405,114	1,005,233
TOTAL REVENUES	4,254	1,082,026	4,668	4,668	405,114	1,005,233
TOTAL AVAILABLE	1,075,658	2,094,449	604,926	1,733,112	2,133,558	1,405,679
EXPENDITURES						
BRIDGE CONSTR.PROJECTS						
Materials and Supplies	6,631	16,770	0	0	0	5,233
Contractual Services	51,796	274,269	4,668	174,421	174,421	1,400,446
Other Charges	0	0	600,258	0	0	0
Capital Outlay	4,808	74,965	0	1,558,691	1,558,691	0
TOTAL BRIDGE CONSTR.PROJECTS	63,235	366,005	604,926	1,733,112	1,733,112	1,405,679
TOTAL EXPENDITURES	63,235	366,005	604,926	1,733,112	1,733,112	1,405,679
CLOSING BALANCE	\$1,012,423	\$1,728,444	\$0	\$0	\$400,446	\$0

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
DEBT SERVICE FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$4,588,748	\$4,392,735	\$4,169,047	\$4,068,986	\$4,068,986	\$4,168,046
REVENUES						
BRIDGE DEBT SERVICE						
Rents, Royalties and Interest	907,927	3,399,191	24,370	24,370	24,191	24,484
Reimburse and Miscellaneous	0	253	0	0	0	0
Other Financing Sources	7,624,319	42,986,297	10,112,982	10,727,688	9,297,494	9,099,496
TOTAL BRIDGE DEBT SERVICE	8,532,246	46,385,741	10,137,352	10,752,058	9,321,685	9,123,980
TOTAL REVENUES	8,532,246	46,385,741	10,137,352	10,752,058	9,321,685	9,123,980
TOTAL AVAILABLE	13,120,994	50,778,476	14,306,399	14,821,044	13,390,671	13,292,026
EXPENDITURES						
BRIDGE DEBT SERVICE						
Other Charges	0	0	1,250,000	1,122,043	0	0
Debt Service	8,728,259	46,709,489	9,094,668	9,222,625	9,222,625	9,079,430
TOTAL BRIDGE DEBT SERVICE	8,728,259	46,709,489	10,344,668	10,344,668	9,222,625	9,079,430
TOTAL EXPENDITURES	8,728,259	46,709,489	10,344,668	10,344,668	9,222,625	9,079,430
CLOSING BALANCE	\$4,392,735	\$4,068,986	\$3,961,731	\$4,476,376	\$4,168,046	\$4,212,596

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
EL PORTAL FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
REVENUE BOND SERIES 2002						
Rents, Royalties and Interest	1,184,626	1,184,626	1,184,626	0	0	0
Other Financing Sources	15,605,000	15,605,000	15,605,000	0	0	0
TOTAL REVENUE BOND SERIES 2002	16,789,626	16,789,626	16,789,626	0	0	0
REVENUE BOND SERIES 2004						
Rents, Royalties and Interest	253,430	253,430	253,429	1	0	0
Other Financing Sources	9,435,000	9,435,000	9,435,000	0	0	0
TOTAL REVENUE BOND SERIES 2004	9,688,430	9,688,430	9,688,429	1	0	0
REVENUE BOND SERIES 2005A						
Rents, Royalties and Interest	2,231,972	2,231,972	2,231,892	0	0	0
Reimburse and Miscellaneous	27,249	27,249	27,249	0	0	0
Other Financing Sources	12,405,000	12,405,000	12,405,000	0	0	0
TOTAL REVENUE BOND SERIES 2005A	14,664,221	14,664,221	14,664,142	(1)	0	0
TOTAL REVENUES	41,142,277	41,142,277	41,142,196	1	0	0
TOTAL AVAILABLE	41,142,277	41,142,277	41,142,196	0	0	0
EXPENDITURES						
REVENUE BOND SERIES 2002						
Contractual Services	929,044	929,044	929,043	1	0	0
Capital Outlay	14,515,329	14,515,329	14,515,329	0	0	0
Debt Service	314,608	314,608	314,608	0	0	0
Intergovernmental Transfers	1,030,645	1,030,645	1,030,645	0	0	0
TOTAL REVENUE BOND SERIES 2002	16,789,626	16,789,626	16,789,626	0	0	0

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
EL PORTAL FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
REVENUE BOND SERIES 2004						
Contractual Services	4,513	4,513	4,513	0	0	0
Capital Outlay	5,461,437	5,461,437	5,461,437	0	0	0
Debt Service	264,494	264,494	264,494	0	0	0
Intergovernmental Transfers	3,957,986	3,957,986	3,957,986	0	0	0
TOTAL REVENUE BOND SERIES 2004	9,688,430	9,688,430	9,688,429	1	0	0
REVENUE BOND SERIES 2005A						
Materials and Supplies	30,351	30,351	30,351	0	0	0
Contractual Services	922,942	922,942	922,941	1	0	0
Other Charges	90	76	0	0	0	0
Capital Outlay	12,500,371	12,500,385	12,500,382	(1)	0	0
Debt Service	388,217	388,217	388,217	0	0	0
Intergovernmental Transfers	822,250	822,250	822,250	0	0	0
TOTAL REVENUE BOND SERIES 2005A	14,664,221	14,664,221	14,664,142	(1)	0	0
TOTAL EXPENDITURES	41,142,277	41,142,277	41,142,197	0	0	0
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
REFRIGERATED INSPECTION FACILITY FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$63,750	\$63,750	\$0
REVENUES						
REFRIGERATED FACILITY						
Fees and Collections	0	15,000	15,000	15,000	15,000	15,000
Other Financing Sources	0	48,750	15,000	15,000	15,000	15,000
TOTAL REFRIGERATED FACILITY	0	63,750	30,000	30,000	30,000	30,000
TOTAL REVENUES	0	63,750	30,000	30,000	30,000	30,000
TOTAL AVAILABLE	0	63,750	30,000	93,750	93,750	30,000
EXPENDITURES						
REFRIGERATED FACILITY						
Contractual Services	0	0	30,000	93,750	93,750	30,000
TOTAL REFRIGERATED FACILITY	0	0	30,000	93,750	93,750	30,000
TOTAL EXPENDITURES	0	0	30,000	93,750	93,750	30,000
CLOSING BALANCE	\$0	\$63,750	\$0	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
2008 C.O.BOND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$1,392,164	\$0	\$0
REVENUES						
2008 REVENUE BOND						
Rents, Royalties and Interest	83,489	83,489	82,763	726	2,872	86,361
Reimburse and Miscellaneous	915,509	915,509	915,509	0	0	915,509
Other Financing Sources	3,070,000	3,070,000	3,070,000	0	0	3,070,000
TOTAL 2008 REVENUE BOND	4,068,998	4,068,998	4,068,272	726	2,872	4,071,870
TOTAL REVENUES	4,068,998	4,068,998	4,068,272	726	2,872	4,071,870
TOTAL AVAILABLE	4,068,998	4,068,998	4,068,272	1,392,891	2,872	4,071,870
EXPENDITURES						
2008 REVENUE BOND						
Materials and Supplies	34,569	661,058	34,568	626,490	0	661,058
Contractual Services	8,550	609,431	8,550	600,881	0	609,431
Other Charges	810,564	0	0	0	2,872	2,872
Capital Outlay	3,012,778	2,595,972	2,430,452	165,520	0	2,595,972
Debt Service	70,000	70,000	70,000	0	0	70,000
Intergovernmental Transfers	132,537	132,537	132,537	0	0	132,537
TOTAL 2008 REVENUE BOND	4,068,998	4,068,998	2,676,107	1,392,891	2,872	4,071,870
TOTAL EXPENDITURES	4,068,998	4,068,998	2,676,107	1,392,891	2,872	4,071,870
CLOSING BALANCE	\$0	\$0	\$1,392,164	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
2014 REVENUE BOND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
REVENUE BOND SERIES 2014						
Rents, Royalties and Interest	0	1,270,141	0	1,270,141	13,032	1,283,173
Other Financing Sources	0	9,585,000	0	9,585,000	0	9,585,000
TOTAL REVENUE BOND SERIES 2014	0	10,855,141	0	10,855,141	13,032	10,868,173
TOTAL REVENUES	0	10,855,141	0	10,855,141	13,032	10,868,173
TOTAL AVAILABLE	0	10,855,141	0	10,855,141	13,032	10,868,173
EXPENDITURES						
REVENUE BOND SERIES 2014						
Other Charges	0	0	0	0	13,032	13,032
Capital Outlay	0	10,000,000	0	10,000,000	0	10,000,000
Debt Service	0	240,435	0	240,435	0	240,435
Intergovernmental Transfers	0	614,706	0	614,706	0	614,706
TOTAL REVENUE BOND SERIES 2014	0	10,855,141	0	10,855,141	13,032	10,868,173
TOTAL EXPENDITURES	0	10,855,141	0	10,855,141	13,032	10,868,173
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16
Traffic						
Administration						
Personnel Services	315,422	360,699	378,938	378,938	380,073	387,487
Materials and Supplies	24,074	20,485	21,257	26,567	27,459	22,759
Contractual Services	131,951	99,561	125,066	140,273	111,236	120,495
Capital Outlay	5,825	-	-	4	4	-
Subtotal Administration	<u>477,272</u>	<u>480,745</u>	<u>525,261</u>	<u>545,782</u>	<u>518,772</u>	<u>530,741</u>
Engineering						
Personnel Services	365,104	305,510	350,760	350,760	349,646	409,276
Materials and Supplies	1,101	3,090	4,445	4,685	4,000	3,960
Contractual Services	13,923	13,826	20,674	20,674	15,174	24,464
Subtotal Engineering	<u>380,128</u>	<u>322,426</u>	<u>375,879</u>	<u>376,119</u>	<u>368,820</u>	<u>437,700</u>
Signals						
Personnel Services	300,462	381,906	378,814	378,814	391,552	386,407
Materials and Supplies	179,624	183,028	222,524	246,807	234,372	219,314
Contractual Services	288,241	242,009	277,527	277,527	256,777	277,897
Subtotal Signals	<u>768,327</u>	<u>806,943</u>	<u>878,865</u>	<u>903,148</u>	<u>882,701</u>	<u>883,618</u>
Signs						
Personnel Services	199,391	180,996	-	-	-	-
Materials and Supplies	74,949	70,398	-	-	-	-
Contractual Services	21,804	11,534	-	-	-	-
Subtotal Signs	<u>296,144</u>	<u>262,928</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Markings						
Personnel Services	173,183	192,227	-	-	-	-
Materials and Supplies	107,875	96,268	-	-	-	-
Contractual Services	27,778	12,105	-	-	-	-
Capital Outlay	12,773	7,576	-	-	-	-
Subtotal Markings	<u>321,609</u>	<u>308,176</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Signs/Markings						
Personnel Services	-	-	381,820	381,820	384,011	362,622
Materials and Supplies	-	-	209,440	214,145	192,392	206,548
Contractual Services	-	-	32,207	32,207	32,686	50,048
Subtotal Signs/Markings	<u>-</u>	<u>-</u>	<u>623,467</u>	<u>628,172</u>	<u>609,089</u>	<u>619,218</u>
Street Lights						
Materials and Supplies	17,780	28,704	30,000	31,345	30,000	40,000
Contractual Services	2,282,598	2,105,104	2,221,078	2,223,926	2,104,033	2,224,078
Subtotal Street Lights	<u>2,300,378</u>	<u>2,133,808</u>	<u>2,251,078</u>	<u>2,255,271</u>	<u>2,134,033</u>	<u>2,264,078</u>
Total Traffic	<u>4,543,858</u>	<u>4,315,026</u>	<u>4,654,550</u>	<u>4,708,492</u>	<u>4,513,415</u>	<u>4,735,355</u>

**City of Laredo, Texas
Traffic Department
Major Fund Changes
FY2015-2016**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$	42,554
Fund (1) one Construction Inspector		48,351
Unfund (1) one Traffic Control Signs		(35,445)
Motor fuel		(4,069)
Vehicle Maintenance		17,495
Inet Charges		651
800 MHz		(1,264)
Light Maintenance Materials to High Mast Illumination		10,000
Contract increase due to more High Mast Lights in the city		2,532
		<hr/>
Total Net Change from FY2015-2016	\$	<u><u>80,805</u></u>

TRAFFIC DEPARTMENT REQUESTS (TRANSPORTATION)

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Engineering	Construction Inspector - fund previously unfunded position and unfund a Traffic Control - Signs/Marking I position	R32	1.0	48,905	Yes
Total Personnel Requests			1.0	48,905	

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
Administration	Automotive A new Mid size SUV vehicle for department manager to use for field work, inspections and meetings.	21,000	No	
	One size 6 cylinder vehicle to replace a 2002 Chevy Malibu with 48K miles in need of constant repairs. This vehicle is used by administration and engineering staff to conduct inspections, surveys and field operations.	22,000	No	
Total Capital Outlay Requests		43,000		

Total Traffic Requests		91,905		
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FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	10 ADMINISTRATION

MISSION

To provide administrative support to the Traffic Safety Department in order to effectively provide safe and efficient movement of vehicular and pedestrian traffic.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve at providing administrative support to the Traffic Safety Department.
- To continue improving the use of the automated work order system acquired in 2006 by reducing the amount of manpower required for data entry and to periodically monitor data to enhance production of work order reports by September 30th.
- To maximize the use of the inventory system acquired in 2006 and enhance data entry in order to keep track of inventory more accurately by September 30th.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	315,422	360,699	378,938	380,073	387,487
Materials & Supplies	24,074	20,485	26,567	27,459	22,759
Contractual Services	131,951	99,561	140,273	111,236	120,495
Capital Outlay	5,825	-	4	4	-
Total	477,272	480,745	545,782	518,772	530,741

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
26	10	44	80288	R23	CUSTODIAN	21,399
26	10	19	20011	R28	CLERK IV	33,142
26	10	8	72202	R29	WAREHOUSE SUPERVISOR	34,665
26	10	43	20014	R32	ADMINISTRATIVE ASSISTANT I	32,391
26	10	1	15021	R40	TRAFFIC OPERATIONS MANAGER	67,596
26	10	1	16008	R43	TRAFFIC MANAGER (@50%)	75,835
COUNT			6		TOTAL	265,028

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	11 ENGINEERING

MISSION

To identify and/or address traffic safety related issues within the City of Laredo by analyzing situations, recommending solutions, and designing plans for implementation aimed at minimizing the potential for traffic and pedestrian related accidents.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Implement traffic signs, traffic signals, and pavement marking improvements throughout the City to minimize accident potential.
- Reduce intersection delays at signalized intersections through implementation of improved signal timing.
- Complete construction of the Intelligent Transportation System (ITS) improvement project by September of 2012.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	365,104	305,510	350,760	349,646	409,276
Materials & Supplies	1,101	3,090	4,685	4,000	3,960
Contractual Services	13,923	13,826	20,674	15,174	24,464
Total	380,128	322,426	376,119	368,820	437,700

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
26	11	12	40366	R29	DRAFTING TECHNICIAN	26,301
26	11	17	40454	R32	CONSTRUCTION INSPECTOR	28,783
26	11	6	40458	R33	ENGINEERING TECHNICIAN	51,035
26	11	2	40465	R36	ENGINEERING TECHNICIAN II	64,488
26	11	2	35024	R40	ENGINEERING ASSOCIATE II (@75%)	57,282
26	11	3	35024	R40	ENGINEERING ASSOCIATE II (@75%)	47,600
26	11	1	40465	R36	ENGINEERING TECHNICIAN II (UNFUNDED)	-
COUNT			7		TOTAL	275,489

FUND NUMBER/NAME
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
TRANSPORTATION
26 TRAFFIC
11 ENGINEERING

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full time equivalent (FTE)-signal timing & synchronization	.50	.50	.50	.50
Number of full time equivalent (FTE)-drafting, design & work orders	1.25	1.25	1.25	1.25
Number of full time equivalent (FTE)-subdivision plan review/comment	.50	.50	.50	.50
Number of full time equivalent (FTE)-traffic studies	1.00	1.00	1.00	1.00
<i>Outputs</i>				
Number of traffic signals	246	247	249	249
Number of signals timed or synchronized	40	45	40	40
Number of designs prepared /work orders issued	70	53	50	60
Number of subdivision plans reviewed	77	55	61	60
Number or traffic studies conducted (in-house)	35	42	43	40
Efficiency Measures				
Number of signals synchronized per FTE	80	90	95	100
Number of designs prepared and work orders issued per FTE	56	72	59	60
Number of subdivisions plans reviewed/ FTE	154	110	105	120
Number of traffic studies conducted/FTE	35	42	39	40
Effectiveness Measures				
% of signals timed or synchronized	16%	18%	17%	20%

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	13 SIGNALS

MISSION

Provide safe and efficient pedestrian and vehicular traffic movement to the public and minimize risk of liability to the City.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain traffic signal and other warning flashing beacon equipment in good operating condition at all times.
- Provide proper training to Staff to reduce traffic signal and flashing equipment repair times.
- To maintain an on-going preventive maintenance program by performing at least one (1) preventive and one (1) routine maintenance field visit for each traffic signal and each flashing beacon within the City of Laredo by September 30th.
- To reduce the number of emergency maintenance calls by September 30th.
- Initiate a school flasher communication system upgrade to monitor flasher’s stored school schedules and operation.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	300,462	381,906	378,814	391,552	386,407
Materials & Supplies	179,624	183,028	246,807	234,372	219,314
Contractual Services	288,241	242,009	277,527	256,777	277,897
Total	768,327	806,943	903,148	882,701	883,618

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
26	13	4	40022	R29	TRAFFIC CTRL-SIGNAL TECH I	24,903
26	13	1	40081	R31	TRAFFIC CTRL-SIGNAL TECH II	38,315
26	13	2	40081	R31	TRAFFIC CTRL-SIGNAL TECH II	32,141
26	13	20	40081	R31	TRAFFIC CTRL-SIGNAL TECH II	28,699
26	13	2	70006	R33	TRAFFIC CTRL-SIGNAL TECH III	58,713
26	13	1	71968	R34	TRAFFIC SIGNAL SUPERVISOR	57,000
26	13	21	40022	R29	TRAFFIC CTRL-SIGNAL TECH I (UNFUNDED)	-
COUNT			7		TOTAL	239,771

FUND NUMBER/NAME
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
TRANSPORTATION
26 TRAFFIC
13 SIGNALS

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent (FTE) Emergency repairs	0.4	1	1	1
Number of full-time equivalent (FTE) Preventive Maintenance Work Orders	4.1	4	4	4
Number of Traffic Signals	N/A	247	249	250
Number of Flashing Beacons	N/A	48	48	48
Number of School Flashers	N/A	142	142	142
<i>Outputs</i>				
Number of Emergency Work Orders	732	781	756	750
Number of Preventive Maintenance Work Orders	1,082	1,029	1,031	1,000
Efficiency Measures				
Number of Emergency work orders completed per FTE	1,830	781	756	750
Number of Maintenance work orders completed per FTE	264	257	258	250
Number of Devices per FTE	N/A	109	110	110
Effectiveness Measures				
% of Maintenance Work Orders completed per FTE per Total # Devices	N/A	58%	59%	60%

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	23 SIGNS/ MARKINGS

MISSION

To effectively maintain traffic signs and pavement markings citywide in order to safely guide motorists and pedestrians utilizing our roadways and minimize accident potential and risk of liability to the City.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Inspect and identify traffic sign obstruction and traffic sign maintenance needs throughout the City.
- To guide and regulate the movement of pedestrian and vehicular traffic in order to provide for safe and orderly traffic flow.
- To properly maintain traffic signs and roadway markings throughout the City for safe guidance of motorists and pedestrians.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	372,574	373,223	381,820	384,011	362,622
Materials & Supplies	182,824	166,666	214,145	192,392	206,548
Contractual Services	49,582	23,639	32,207	32,686	50,048
Capital Outlay	12,773	7,576	-	-	-
Total	617,753	571,104	628,172	609,089	619,218

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
26	23	1	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	21,983
26	23	4	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	24,007
26	23	5	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	21,983
26	23	6	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	22,421
26	23	7	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	24,007
26	23	1	82205	R30	TRAFFIC CONTROL-SIGNS/MKGS II	31,286
26	23	2	82205	R30	TRAFFIC CONTROL-SIGNS/MKGS II	29,429
26	23	1	40021	R31	TRAFFIC CONTROL SIGNS/MKG SUPV	37,707
26	23	2	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	-
26	23	3	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	-
COUNT			10		TOTAL	212,824

FUND NUMBER/NAME
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
TRANSPORTATION
26 TRAFFIC
23 SIGNS/ MARKINGS

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – Traffic Sign Maintenance	-	-	3.5	3.5
Number of full-time equivalent employees (FTE) – Pavement Markings Maintenance	-	-	5.5	5.5
Total cost of traffic sign maintenance	-	-	\$247,351	\$259,835
Total cost of pavement marking maintenance	-	-	\$371,026	\$396,174
<i>Outputs</i>				
Number of traffic sign maintenance work orders	-	-	1,928	1,930
Number of linear feet of pavement markings striped	-	-	1,500,000	1,500,000
Efficiency Measures				
Number of traffic sign maintenance work orders per FTE	-	-	551	552
Number of linear feet of pavement markings striped per FTE	-	-	272,727	273,000
Cost per traffic sign maintenance work order	-	-	\$128	\$135
Cost per linear feet of pavement markings striped	-	-	\$0.25	\$0.26

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 TRANSPORTATION
 26 TRAFFIC
 50 STREET LIGHTING

MISSION

To adequately illuminate intersections and major roadways within the City of Laredo for pedestrian and vehicular safety.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Review all subdivision plans for compliance of street light ordinances.
- Coordinate closely with AEP for processing proposals for the installation and upgrade of streetlights in a timely manner.
- To monitor streetlights and report any malfunctions to AEP in order to minimize down time.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Materials & Supplies	17,780	28,704	31,345	30,000	40,000
Contractual Services	2,282,598	2,105,104	2,223,926	2,104,033	2,224,078
Total	2,300,378	2,133,808	2,255,271	2,134,033	2,264,078

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Total operating budget for street lights	\$2,300,378	\$2,133,808	\$2,134,033	\$2,264,078
<i>Outputs</i>				
Number of street lights in inventory	12,481	12,642	12,800	13,000
Efficiency Measures				
Average operating cost per street light in inventory	\$184	\$169	\$167	\$174

**CITY OF LAREDO, TEXAS
PARKING METERS
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$768,572	\$942,723	\$1,208,203	\$1,401,401	\$1,401,401	\$1,650,089
REVENUES						
Licenses and Permits	1,846	9,224	2,000	2,000	8,315	4,000
Intergovernmental Revenue	44,092	300	300	300	300	300
Fines and Forfeits	614,184	656,168	655,000	655,000	661,626	655,000
Fees and Collections	1,829,697	1,898,007	1,940,850	1,940,850	1,924,975	1,928,050
Rents, Royalties and Interest	4,100	4,981	3,700	3,700	6,000	5,100
Reimburse and Miscellaneous	2,906	375	0	0	0	0
TOTAL REVENUES	2,496,825	2,569,054	2,601,850	2,601,850	2,601,216	2,592,450
TOTAL AVAILABLE	3,265,397	3,511,778	3,810,053	4,003,251	4,002,617	4,242,539
EXPENDITURES						
PARKING						
Personnel Services	1,029,579	1,079,797	1,179,812	1,179,812	987,748	1,178,383
Materials and Supplies	84,949	284,594	142,352	237,991	219,900	130,903
Contractual Services	344,227	346,229	422,820	469,121	451,330	448,056
Other Charges	(247)	(298)	132,000	132,000	0	124,256
Capital Outlay	24,012	34,666	0	0	0	0
Intergovernmental Transfers	736,985	287,542	587,421	587,421	587,421	686,901
TOTAL PARKING	2,219,504	2,032,529	2,464,405	2,606,345	2,246,399	2,568,499
PERMITS						
Personnel Services	97,185	71,642	90,130	90,130	99,154	93,721
Materials and Supplies	2,225	2,882	2,800	3,178	2,675	2,904
Contractual Services	3,760	3,324	3,602	4,597	4,300	4,636
TOTAL PERMITS	103,170	77,848	96,532	97,905	106,129	101,261
TOTAL EXPENDITURES	2,322,674	2,110,377	2,560,937	2,704,250	2,352,528	2,669,760
CLOSING BALANCE	\$942,723	\$1,401,401	\$1,249,116	\$1,299,001	\$1,650,089	\$1,572,779

**City of Laredo, Texas
Parking Meters
Major Fund Changes
FY 2015-2016**

REVENUES

Total Net Change from FY 2015 to 2016 \$ (9,400) **-0.36%**

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Parking Special Permits	\$ 2,000	100.00%
Interest arnings	\$ 1,400	37.84%
Disabled Administration Fee	\$ (13,000)	100.00%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 2,162
Bank Service Fees (fees for credit/debit card for new meters installed)	6,300
Building & Other Improvements (work pending for lights in parking lots)	7,026
Motor Fuel	(5,265)
Support Services (monthly fee for new meters and meter sensors)	(7,400)
Machinery & Equipment (to purchase autocites for Parking Enforcement Officers to scan license plates)	6,000
Transfer to General Fund	100,000
Total Net Change from FY 2015 to FY 2016	<u>\$ 108,823</u>

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	20 PARKING

MISSION

To facilitate and improve parking availability by maintaining and properly enforcing parking regulations in the Central Business District.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To more efficiently continue enforcing parking ordinance in the Central Business District (CBD).
- To maintain parking meters in proper working conditions at all times.
- Identify parking areas and provide for additional parking availability within Central Business District.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	1,029,579	1,079,797	1,179,812	987,748	1,178,383
Materials & Supplies	84,948	284,592	237,991	219,900	130,903
Contractual Services	344,226	346,226	469,121	451,330	448,056
Other Charges	(247)	(298)	132,000	-	124,256
Capital Outlay	24,012	34,666	-	-	-
Transfer Out	736,985	287,542	587,421	587,421	836,901
Total	2,219,503	2,032,525	2,606,345	2,246,399	2,718,499

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
26	20	7	80187	R25	MAINTENANCE WORKER	18,980
26	20	8	80187	R25	MAINTENANCE WORKER	21,775
26	20	5	51501	R26	PARKING ENFORCEMENT OFFICER I	19,919
26	20	6	51501	R26	PARKING ENFORCEMENT OFFICER I	22,651
26	20	10	51501	R26	PARKING ENFORCEMENT OFFICER I	22,213
26	20	13	51501	R26	PARKING ENFORCEMENT OFFICER I	24,528
26	20	2	40005	R27	PARKING METER TECHNICIAN	34,331
26	20	20	40005	R27	PARKING METER TECHNICIAN	23,756

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	20 PARKING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
26	20	4	21501	R27	PARKING TICKET CLERK	30,034
26	20	5	21501	R27	PARKING TICKET CLERK	23,548
26	20	41	40323	R27	TELLER I	21,128
26	20	42	40323	R27	TELLER I	21,983
26	20	43	40323	R27	TELLER I	21,128
26	20	45	40323	R27	TELLER I	21,983
26	20	46	40323	R27	TELLER I	29,409
26	20	48	40323	R27	TELLER I	24,007
26	20	30	20011	R28	CLERK IV	30,889
26	20	4	50205	R28	PARKING ENFORCEMENT OFFICER II	25,675
26	20	7	50205	R28	PARKING ENFORCEMENT OFFICER II	31,202
26	20	1	40085	R33	PARK'G ENF/VEH. FOR HIRE SUPVR	42,129
26	20	2	40324	R33	TELLER SUPERVISOR	41,589
26	20	1	25013	R35	HEARING OFFICER	42,982
26	20	1	15010	R38	PARKING/VEHICLE FOR HIRE SUPT.	69,327
26	20	2	35024	R40	ENGINEERING ASSOCIATE II (@25%)	19,094
26	20	1	16008	R43	TRAFFIC MANAGER (@50%)	75,835
26	20	44	40323	R27	TELLER I (UNFUNDED)	-
26	20	47	40323	R27	TELLER I (UNFUNDED)	-
COUNT			27		TOTAL	760,097

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) – parking citations issued	6	4	5	5
Number of full-time equivalent employees (FTE) – meter malfunction repair	1	2	2	2
Number of full-time equivalent employees (FTE) – citations processed	4	4	4	4

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

251 PARKING METERS
TRANSPORTATION
26 TRAFFIC
20 PARKING

PERFORMANCE MEASURES - CONTINUED

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Outputs				
Number of parking meters activated	910	906	923	920
Number of parking citations issued	36,325	26,973	33,817	30,395
Number of vehicles booted	644	641	536	640
Number of parking meters malfunctions repaired	3,448	3,167	2,876	2,556
Number of parking citations paid	29,005	21,283	26,965	24,124
Efficiency Measures				
Revenue per parking meter (daily)	1.08	.94	1.02	1.02
Number of parking citations issued per FTE	7,265	6,743	6,763	7,102
Number of parking meter malfunctions repaired per FTE	3,448	1,584	1,438	1,278
Number of parking citations processed per FTE	7,251	5,321	6,741	6,031
Effectiveness Measures				
Total revenue collected – parking meters	\$840,653	\$900,178	\$919,700	\$901,000
Total revenue collected – parking citations	\$614,184	\$656,168	\$661,626	\$655,000
Total revenues –parking lots	\$987,233	\$984,479	\$1,003,378	\$1,025,000
% of Parking Citations collected	80%	75%	80%	79%

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	25 PERMITS

MISSION

To issue necessary taxicab permits, taxicab drivers licenses, oversize/overweight escorting permits and driver’s licenses to qualified applicants and enforce associated ordinances within the City of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To more efficiently continue enforcing the oversize permit ordinances in the City of Laredo.
- To continue providing professional customer services to all our patrons.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	97,184	71,641	90,130	99,154	93,721
Materials & Supplies	2,226	2,882	3,178	2,675	2,904
Contractual Services	3,760	3,324	4,597	4,300	4,636
Total	103,170	77,847	97,905	106,129	101,261

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
26	25	1	25002	R26	TAXI-CAB STARTER/INSPECTOR	24,966
26	25	57	20013	R27	CLERK III	36,312
COUN			2		TOTAL	61,278

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	25 PERMITS

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – Taxicab permits	.5	.5	.5	.5
Number of full-time equivalent employees (FTE) – Taxicab driver’s license	.5	.5	.5	.5
Number of full-time equivalent employees (FTE) – Taxicab inspections	1	1	1	1
<i>Outputs</i>				
Number of taxicab permits processed	70	70	70	70
Number of taxicab driver license processed	107	107	112	110
Number of taxicab inspections	70	70	70	70
Efficiency Measures				
Number of taxicab permit processed per FTE	70	70	70	70
Number of taxicab driver license processed by per FTE	107	107	112	110
Number of taxicabs inspected per FTE	70	70	70	70

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
SALES TAX FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$1,501,367	\$3,636,733	\$1,749,869	\$4,028,569	\$4,028,569	\$3,424,571
REVENUES						
SALES TAX						
Taxes	7,666,150	7,716,898	7,824,748	7,824,748	7,860,175	7,938,776
Rents, Royalties and Interest	13,114	13,965	12,100	12,100	16,400	17,800
Reimburse and Miscellaneous	0	0	0	0	48	0
Other Financing Sources	0	310,355	0	0	0	0
TOTAL SALES TAX	7,679,264	8,041,218	7,836,848	7,836,848	7,876,623	7,956,576
TOTAL REVENUES	7,679,264	8,041,218	7,836,848	7,836,848	7,876,623	7,956,576
TOTAL AVAILABLE	9,180,631	11,677,950	9,586,717	11,865,417	11,905,192	11,381,147
EXPENDITURES						
SALES TAX						
Other Charges	0	0	1,140,040	1,202,744	33,041	1,369,327
Capital Outlay	213,663	1,613	0	204,788	204,788	0
Debt Service	1,273,753	1,607,821	1,302,772	1,302,772	1,303,647	1,301,573
Intergovernmental Transfers	4,490,587	5,650,383	6,643,905	6,567,101	6,939,145	7,207,750
Projects	0	86,675	0	0	0	0
TOTAL SALES TAX	5,978,003	7,346,492	9,086,717	9,277,405	8,480,621	9,878,650
TOTAL EXPENDITURES	5,978,003	7,346,492	9,086,717	9,277,405	8,480,621	9,878,650
CLOSING BALANCE	\$3,202,628	\$4,331,458	\$500,000	\$2,588,012	\$3,424,571	\$1,502,497

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
SALES TAX FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
ADJUSTMENTS						
CHANGE IN LONG TERM DEBT	428,662	(318,723)	0	0	0	0
COMPENSATED ABSENCES	5,443	15,834	0	0	0	0
TOTAL ADJUSTMENTS	434,105	(302,889)	0	0	0	0
ADJUSTED CLOSING BALANCE	\$3,636,733	\$4,028,569	\$500,000	\$2,588,012	\$3,424,571	\$1,502,497

**City of Laredo, Texas
Transit Sales Tax Fund
Major Fund Changes
FY 2014-2015**

REVENUES

Total Net Change from FY2014 to FY2015 \$ 95,227 1.2%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Sales Tax	92,727	1.2%

EXPENDITURES

Transfer Out to Operations	\$ 386,141
Reserve	(924,775)
Capital Outlay	(250,000)
Debt Service	<u>471,669</u>

Total Net Change from FY2014 to FY2015 \$ (316,965)

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
TRANSIT CENTER FACILITY FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$327,609	\$238,051	\$122,727	\$164,231	\$164,231	\$76,338
REVENUES						
TRANSIT CENTER FACILITY						
Rents, Royalties and Interest	559,083	542,073	540,244	540,244	532,950	552,950
Reimburse and Miscellaneous	2,291	100	300	300	300	300
TOTAL TRANSIT CENTER FACILITY	561,374	542,173	540,544	540,544	533,250	553,250
TOTAL REVENUES	561,374	542,173	540,544	540,544	533,250	553,250
TOTAL AVAILABLE	888,983	780,225	663,271	704,775	697,481	629,588
EXPENDITURES						
BUILDING/GROUNDS						
Personnel Services	245,996	267,438	263,206	266,056	224,558	203,678
Materials and Supplies	51,881	50,316	51,200	52,827	46,770	53,545
Contractual Services	281,471	231,383	211,310	292,685	274,602	283,300
Other Charges	0	0	27,950	7,150	0	0
TOTAL BUILDING/GROUNDS	579,347	549,137	553,666	618,718	545,930	540,523
TRANSIT CENTER FACILITY						
Personnel Services	56,501	57,993	57,413	58,613	60,045	62,676
Materials and Supplies	10,126	2,732	4,000	4,000	4,000	7,000
Contractual Services	4,787	6,134	13,739	15,789	11,168	17,000
Other Charges	170	(2)	34,453	34,453	0	350
TOTAL TRANSIT CENTER FACILITY	71,584	66,857	109,605	112,855	75,213	87,026
TOTAL EXPENDITURES	650,931	615,994	663,271	731,573	621,143	627,549
CLOSING BALANCE	\$238,051	\$164,231	\$0	(\$26,798)	\$76,338	\$2,039

City of Laredo, Texas
Transit Center Facility Department
Major Fund Changes
FY 2014-2015

REVENUES

Total Net Change from FY2014 to FY2015 \$ (9,265) -1.7%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Telecommunication Rentals	(8,629)	-30.6%
Vending Machine	(640)	-76.2%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	(17,003)
Repairs to Machinery/Equipment	6,000
Maintenance to Buildings & Other Improvements	10,000
Reserve Appropriation	(87,547)
Net Change in Other Operational Expenditures	<u>6,852</u>
Total Net Change from FY2014 to FY2015	\$ <u><u>(81,698)</u></u>

FUND NUMBER	518 TRANSIT SYSTEM
DEPARTMENT NUMBER	54 TRANSIT CENTER FACILITY
DIVISION NUMBER	30 BUILDINGS/GROUNDS MAINT.

MISSION

To provide a safe and clean Transit Center facility for the public

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue daily maintenance service to the Transit Center building.
- Continue to upgrade signage for pedestrians at Transit Center.
- Install additional bus arrival-departure monitors.
- Install additional bike storage facilities.
- Implement 'See Something Say Something' campaign informational materials.

EXPENDITURES (5430)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 15-16	PROPOSED 15-16
Personnel Services	245,996	267,438	266,056	224,558	203,678
Materials & Supplies	51,881	50,317	52,827	46,770	53,545
Contractual Services	281,471	231,383	292,685	274,602	283,300
Other Charges	-	-	7,150	-	-
TOTAL	579,347	549,138	618,718	545,930	540,523

FUND NUMBER	518 TRANSIT SYSTEM
DEPARTMENT NUMBER	54 TRANSIT CENTER FACILITY
DIVISION NUMBER	50 TRANSIT CENTER FACILITY

MISSION

To enhance the utilization of the Transit Center Facility and its secured parking

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Increase parking garage revenue by promoting long-term contract amongst downtown employers.
- Increase Transit Center tenant revenue by renewing existing contracts and seeking new tenants.
- Remodel - improve Transit Center restroom facilities.
- Provide excellent customer service to public in general.
- Develop a Transit Center Enhancement Plan.

EXPENDITURES (5450)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 15-16	PROPOSED 15-16
Personnel Services	56,501	57,995	58,613	60,045	62,676
Materials & Supplies	10,126	2,732	4,000	4,000	7,000
Contractual Services	4,788	6,135	15,789	11,168	17,000
Other	170	(2)	34,453	-	350
TOTAL	71,585	66,860	112,855	75,213	87,026

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Charges for Services	3,496,687	3,445,063	3,489,550	3,489,550	3,372,350	3,422,300
Fees and Collections	1,610	1,682	1,600	1,600	1,800	1,600
Rents, Royalties and Interest	150	511	0	0	650	650
Reimburse and Miscellaneous	9,972,023	10,154,060	10,472,868	10,472,868	10,413,711	11,172,269
TOTAL REVENUES	13,470,470	13,601,315	13,964,018	13,964,018	13,788,511	14,596,819
TOTAL AVAILABLE	13,470,470	13,601,315	13,964,018	13,964,018	13,788,511	14,596,819
EXPENDITURES						
OPT-FIXED ROUTE						
Personnel Services	5,829,725	5,741,729	6,002,549	6,002,549	5,933,979	6,494,462
Materials and Supplies	1,365,654	1,338,275	1,418,900	1,386,739	1,294,629	1,197,333
Contractual Services	274,856	327,894	354,044	349,034	344,939	365,111
Other Charges	84,662	160,151	89,298	90,388	97,000	441,318
TOTAL OPT-FIXED ROUTE	7,554,896	7,568,048	7,864,791	7,828,710	7,670,547	8,498,224
OPT-PARA TRANSIT						
Personnel Services	1,087,679	1,153,804	1,115,787	1,118,787	1,332,248	1,275,856
Materials and Supplies	159,927	161,309	182,610	163,077	127,232	172,061
Contractual Services	85,059	121,988	88,396	104,164	111,270	120,055
Other Charges	10,264	8,651	11,849	11,983	8,556	11,477
TOTAL OPT-PARA TRANSIT	1,342,929	1,445,753	1,398,642	1,398,011	1,579,306	1,579,449
MAINT-FIXED ROUTE						
Personnel Services	1,447,232	1,534,391	1,492,478	1,537,478	1,454,496	1,364,113
Materials and Supplies	920,233	907,744	852,691	859,145	849,450	761,555
Contractual Services	161,250	159,129	182,448	183,108	181,287	193,621
TOTAL MAINT-FIXED ROUTE	2,528,716	2,601,264	2,527,617	2,579,731	2,485,233	2,319,289

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
MAINT-PARATRANSIT						
Personnel Services	227,013	232,732	225,070	225,070	224,007	193,451
Materials and Supplies	97,431	97,896	100,680	102,181	97,813	99,393
Contractual Services	42,402	41,127	43,479	45,079	46,751	47,940
TOTAL MAINT-PARATRANSIT	366,846	371,755	369,229	372,330	368,571	340,784
TRAINING AND SAFETY						
Personnel Services	62,877	68,059	68,888	69,088	67,656	71,958
Materials and Supplies	16,611	10,985	20,400	22,363	20,348	20,560
Contractual Services	846	2,591	2,447	2,447	1,700	2,050
TOTAL TRAINING AND SAFETY	80,334	81,634	91,735	93,898	89,704	94,568
BUILDING/GROUNDS						
Personnel Services	225,081	241,065	253,454	263,454	248,906	235,251
Materials and Supplies	78,724	37,987	48,500	48,524	46,984	56,782
Contractual Services	232,376	197,063	335,166	368,764	245,609	357,317
TOTAL BUILDING/GROUNDS	536,181	476,115	637,120	680,742	541,499	649,350
BUS STOPS/SHELTERS						
Personnel Services	111,982	110,169	109,784	112,884	82,035	83,110
Contractual Services	4,840	7,349	7,348	7,348	8,164	8,500
TOTAL BUS STOPS/SHELTERS	116,822	117,518	117,132	120,232	90,199	91,610

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
GENERAL ADMINISTRATION						
Personnel Services	345,739	327,374	334,216	334,216	321,230	351,592
Materials and Supplies	25,932	21,626	25,470	26,342	22,822	29,250
Contractual Services	572,077	577,411	597,566	618,207	614,130	637,433
Other Charges	0	12,817	500	5,270	5,270	5,270
TOTAL GENERAL ADMINISTRATION	943,748	939,228	957,752	984,035	963,452	1,023,545
TOTAL EXPENDITURES	13,470,470	13,601,315	13,964,018	14,057,689	13,788,511	14,596,819
CLOSING BALANCE	\$0	\$0	\$0	(\$93,671)	\$0	\$0

**City of Laredo, Texas
El Metro Department
Major Fund Changes
FY 2015-2016**

REVENUES

Total Net Change from FY2015 to FY2016 \$ 632,801 4.5%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Sales Tax Contribution	563,845	8.6%
Section 5310 Preventive Maintenance	79,716	398.6%
Passenger Revenues	(51,550)	-1.6%
Advertising Revenue	(20,000)	-23.5%
Reimbursements - Damage Property	45,000	900.0%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 467,567
Fuels	(230,192)
Insurance	19,471
Tire Contract	10,007
Audit Fees	7,600
Rental of Equipment	9,805
Contract Labor	28,000
Support Services - GPS Realtime Software	20,543
Other Charges - Reserve Appropriations	<u>300,000</u>
Total Net Change from FY2015 to FY2016	<u><u>\$ 632,801</u></u>

**EL METRO DEPARTMENT REQUESTS
(TRANSPORTATION)**

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Maintenance - Fixed Route	Transit Procurement Specialist		1.0	68,313	No
Total Personnel Requests			1.0	68,313	

FUND NUMBER

558 EL METRO OPERATIONS

DEPARTMENT NUMBER

58 TRANSIT SYSTEM

DIVISION NUMBER

11 OPERATIONS – FIXED ROUTE

MISSION

To provide a safe, reliable, cost-effective and efficient public transportation system that meets the changing needs of our community through the operation of its fixed routes

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to improve on-time performance.
- Provide higher levels of customer satisfaction by improving bus stop boarding areas.
- Comply with CBA requirements and improve union-company partnership toward safety.
- Continue to expand the safety training portfolio for all employees.
- Work with LUTS to expedite the 5 Year Transit Development Plan.
- Ensure compliance with ADA and FTA regulations.

EXPENDITURES (5811)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	5,829,725	5,741,729	6,002,549	5,933,979	6,494,462
Materials & Supplies	1,365,654	1,338,275	1,386,739	1,294,629	1,197,333
Contractual Services	274,856	327,894	349,034	344,939	365,111
Other	84,661	160,151	90,388	97,000	441,318
TOTAL	7,554,895	7,568,048	7,828,710	7,670,547	8,498,224

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
Number of passenger/Ridership	3,238,720	3,178,759	3,120,712	3,167,523
Number of miles	1,689,488	1,616,981	1,676,603	1,676,950
Number of hours	154,581	148,453	148,781	148,950
Total operating revenue	\$3,367,799	\$3,380,087	\$3,230,000	\$3,278,450
Total operating expenditures	\$7,554,896	\$7,568,048	\$7,670,547	\$8,498,224
Efficiency Measures				
Number of passengers per total mile	1.92	1.97	1.86	1.89
Number of passengers per hour	20.95	21.41	20.98	21.26
Farebox Recovery Rate	29.31%	44.69%	41.45%	42.23%
Cost per passenger	\$2.33	\$2.38	\$2.46	\$2.68
Cost per hour	\$48.87	\$50.97	\$51.56	\$57.05
Effectiveness Measures				
% change in cost per passenger	5.98%	1.96%	2.62%	-1.85%
% change in cost per hour	5.50%	4.24%	6.04%	-0.49%
% change in passenger per mile	1.82%	2.58%	0.36%	1.48%

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	12 OPERATIONS – PARATRANSIT

MISSION

To provide an efficient, safe, and reliable Complementary Paratransit service to eligible passengers.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Efficiently provide a quality public transportation service to eligible paratransit passengers,
- Improve efficiencies to decrease cost per passenger by increasing van-sharing opportunities,
- Provide refresher courses for El Lift employees on passenger sensitivity,
- Continue to implement the recommendations from the Collaborative study
- Continue to monitor RouteMatch to identify areas for improved efficiencies.

EXPENDITURES (5812)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14--15	PROPOSED 15-16
Personnel Services	1,087,679	1,153,804	1,118,787	1,332,248	1,275,856
Materials & Supplies	159,928	161,309	163,077	127,232	172,061
Contractual Services	85,059	121,988	104,164	111,270	120,055
Other	10,265	8,651	11,983	8,556	11,477
TOTAL	1,342,931	1,445,753	1,398,011	1,579,306	1,579,449

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
Number of passenger/Ridership	53,122	51,828	48,688	49,182
Number of miles	272,257	265,779	255,869	256,100
Number of hours	27,501	28,160	26,919	27,000
Total operating revenue	\$41,644	\$42,171	\$39,400	\$39,800
Total operating expenditures	\$1,342,929	\$1,445,753	\$1,579,306	\$1,579,449
Efficiency Measures				
Number of passengers per total mile	0.1951	0.1950	.1903	.1920
Number of passengers per hour	1.93	1.84	1.81	1.82
Farebox Recovery Rate	3.10%	2.92%	2.36%	2.77%
Cost per passenger	\$25.28	\$27.89	\$32.43	\$32.11
Cost per hour	\$48.83	\$51.34	\$58.67	\$58.50
Effectiveness Measures				
% change in cost per passenger	-8.01%	10.29	28.47%	-14.73
% change in cost per hour	-10.48%	5.08	19.73%	-14.13
% change in passenger per mile	0.71	-0.06	-2.9%	0.92

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	13 MAINTENANCE – FIXED ROUTE

MISSION

To provide better service, reduce road calls, increase reliability and provide safe vehicles for customers

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to decrease the total number of road calls.
- Successfully complete scheduled preventive maintenance inspection (PMI) as stated on Maintenance Plan.
- Continue to improve fleet image through aggressive body work repairs and maintenance.
- Provide a reliable service for passengers with disabilities
- Develop and apply a maintenance plan that meets all original equipment manufacturer standards (OEM) for new Gillig Buses and MV-1 vehicles.
- Continue to acquire and install new three-position bike racks for all buses.
- Develop and implement upgraded enunciators on revenue vehicles.
- Complete repairs at 401 Scott Operations & Maintenance Facility.

EXPENDITURES (5813)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14--15	PROPOSED 15-16
Personnel Services	1,447,232	1,534,391	1,537,478	1,454,496	1,364,113
Materials & Supplies	920,233	907,744	859,145	849,450	761,555
Contractual Services	161,250	159,129	183,108	181,287	193,621
TOTAL	2,528,716	2,601,264	2,579,731	2,485,233	2,319,289

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	14 MAINTENANCE – PARATRANSIT

MISSION

To provide better service, reduce road calls, increase reliability and provide safe vehicles for customers

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the total number of road calls by 25%
- Successfully have the van lifts 100% operational
- Achieve 100% Preventive Maintenance Inspection (PMI) for all vehicles
- Provide reliable service for passengers with disabilities
- Develop and implement upgraded enunciators on revenue vehicles

EXPENDITURES (5814)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14--15	PROPOSED 15-16
Personnel Services	227,013	232,732	225,070	224,007	193,451
Materials & Supplies	97,431	97,896	102,181	97,813	99,393
Contractual Services	42,402	41,127	45,079	46,751	47,940
TOTAL	366,846	371,755	372,330	368,571	340,784

FUND NUMBER

DEPARTMENT NUMBER

DIVISION NUMBER

558 EL METRO OPERATIONS

58 TRANSIT SYSTEM

15 TRAINING & SAFETY

MISSION

To ensure a safe and quality transportation services for our community and instill safety awareness in the work place

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the total number of preventable accidents/incidents.
- Provide employees with new safety training materials (Tapco).
- Continue to give PASS training for all new operators.
- Schedule and Complete the Forklift Driver Certification for eligible employees.
- Complete a partnership with the Department of Homeland Security for increased awareness on potential terroristic threats for mass transit locations.
- Continue to support the Safety and Planning Union-Company Committee initiatives.
- Complete monthly Safety Inspections on both facilities to provide a safe work environment.
- Continue to provide Personal Protective Equipment (PPE) to employees.

EXPENDITURES (5815)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14--15	PROPOSED 15-16
Personnel Services	62,877	68,059	69,088	67,656	71,958
Materials & Supplies	16,611	10,985	22,363	20,348	20,560
Contractual Services	846	2,591	2,447	1,700	2,050
TOTAL	80,334	81,634	93,898	89,704	94,568

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	30 BUILDING/GROUNDS MAINT.

MISSION

To provide efficient and safe facilities for customers, tenants and employees

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to develop and implement a Preventive Maintenance Plan for asset equipment.
- Continue to perform quarterly environmental and safety inspection.
- Maintenance on-site training for new buses / vehicles.
- Provide higher levels of customer satisfaction by improving bus stop boarding areas.

EXPENDITURES (5830)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14--15	PROPOSED 15-16
Personnel Services	225,081	241,065	263,454	248,906	235,251
Materials & Supplies	78,724	37,987	48,524	46,984	56,782
Contractual Services	232,376	197,063	368,764	245,609	357,317
TOTAL	536,181	476,115	680,742	541,499	649,350

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	31 BUS STOPS/SHELTERS

MISSION

To provide safe and clean bus shelters for our passengers

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to maintain bus shelters, bus stops and boarding pads.
- Replace and maintain bus stop signs as needed.
- Continue to partner with local organizations for bus stop location improvements.
- Develop and purchase new bus stops/shelters support vehicle.
- Continue to monitor advertising company performance and maintenance standards for shelters.

EXPENDITURES (5831)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14--15	PROPOSED 15-16
Personnel Services	111,982	110,169	112,884	82,035	83,110
Contractual Services	4,840	7,349	7,348	8,164	8,500
TOTAL	116,822	117,518	120,232	90,199	91,610

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	60 GENERAL ADMINISTRATION

MISSION

To promote El Metro Transit System by providing bus schedules, system maps and other marketing materials for our passengers

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure compliance with Collective Bargaining Agreement through improved union-company communications.
- Improve System Safety by implementing the TAPCO training for all Operators.
- Continue to improve customer satisfaction and overall transit efficiencies.
- Continue to meet federal and state grant financial requirements (FTA, TXDOT).
- Work with LUTS to promote public transportation through the use of Transit Oriented Development.
- Work with LUTS towards the implementation of the % Year Transit Development Plan.
- Implement Student Pass Program for College and Graduate Students.
- Increase work relationships with LUTS and MPO organizations to promote Public Transportation - Transit as a tool to reduce traffic congestion.
- Implement Travel Training on both school districts (pilot programs summer 2015).
- Continue to implement the vehicle replace plant with the acquisition of four additional 40ft CNG buses.
- Complete the Maintenance & Operations facility repairs to include the acquisition of a new CNG plant.
- Develop a Transit Center enhancement plan to evaluate the building for possible structural repairs and appearance improvements.
- Increase parking garage revenue by promoting long-term contract amongst downtown employers.
- Increase Transit Center tenant revenue by renewing existing contracts and seeking new tenants.

EXPENDITURES (5860)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14--15	PROPOSED 15-16
Personnel Services	345,739	327,374	334,216	321,230	351,592
Materials & Supplies	25,932	21,626	26,342	22,822	29,250
Contractual Services	572,077	577,411	618,207	614,130	637,433
Other	-	12,817	5,270	5,270	5,270
TOTAL	943,748	939,228	984,035	963,452	1,023,545

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$1,895,175	\$1,384,747	\$85,221	\$4,857,918	\$4,857,918	\$207,830
REVENUES						
CAPITAL GRANTS - REVENUES						
Intergovernmental Revenue	2,052,591	243,570	351,397	4,457,641	4,490,682	351,397
Other Financing Sources	87,500	86,675	87,849	95,201	95,201	87,849
TOTAL CAPITAL GRANTS - REVENUES	2,140,091	330,245	439,246	4,552,842	4,585,883	439,246
COMB TAX & REV CERT 2004						
Rents, Royalties and Interest	295	62	54	54	82	54
TOTAL COMB TAX & REV CERT 2004	295	62	54	54	82	54
2013 PPFCO						
Rents, Royalties and Interest	0	356,601	5,346	5,346	8,078	2,646
Reimburse and Miscellaneous	0	3,416	0	0	0	0
Other Financing Sources	0	3,140,000	0	0	0	0
TOTAL 2013 PPFCO	0	3,500,016	5,346	5,346	8,078	2,646
TOTAL REVENUES	2,140,387	3,830,323	444,646	4,558,242	4,594,043	441,946
TOTAL AVAILABLE	4,035,562	5,215,070	529,867	9,416,160	9,451,961	649,776
EXPENDITURES						
CAPITAL GRANTS - REVENUES						
Other Charges	0	0	439,246	0	0	439,246
TOTAL CAPITAL GRANTS - REVENUES	0	0	439,246	0	0	439,246
FTA CAP GRANT #TX-04-0055						
Contractual Services	0	0	0	584,500	584,500	0
Capital Outlay	0	0	0	2,601,750	2,601,750	0
TOTAL FTA CAP GRANT #TX-04-0055	0	0	0	3,186,250	3,186,250	0

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2015 - 2016**

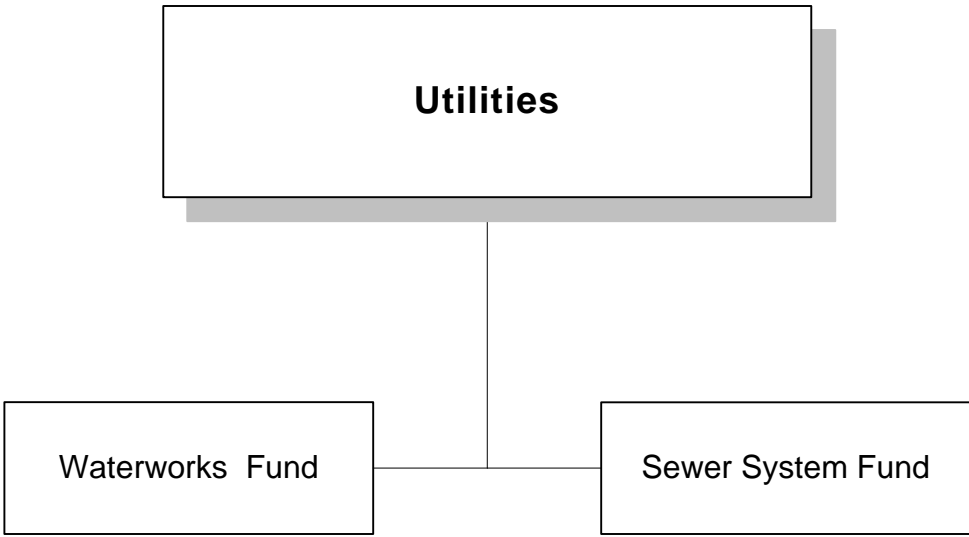
	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
2009 ARRA #TX96X001						
Capital Outlay	200,000	0	0	0	0	0
TOTAL 2009 ARRA #TX96X001	200,000	0	0	0	0	0
NEW FREEDOM #51122F7087						
Capital Outlay	19,090	0	0	0	0	0
TOTAL NEW FREEDOM #51122F7087	19,090	0	0	0	0	0
NEW FREEDOM #51222F7094						
Contractual Services	8,581	1,858	0	0	0	0
Capital Outlay	135,656	97,874	0	0	0	0
TOTAL NEW FREEDOM #51222F7094	144,237	99,732	0	0	0	0
CAPITAL GRANT TX-03-0274						
Contractual Services	0	0	0	356,913	356,913	0
Capital Outlay	242,256	0	0	0	0	0
TOTAL CAPITAL GRANT TX-03-0274	242,256	0	0	356,913	356,913	0
COMB TAX & REV CERT 2004						
Contractual Services	31	596	0	0	500	0
Other Charges	0	0	79,459	180,525	180,025	174
Capital Outlay	135,043	0	0	0	0	0
TOTAL COMB TAX & REV CERT 2004	135,074	596	79,459	180,525	180,525	174
FTA CAPITAL GRANT X299						
Capital Outlay	1,898,446	0	0	31,000	31,000	0
TOTAL FTA CAPITAL GRANT X299	1,898,446	0	0	31,000	31,000	0

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
FTA CAP. GRANT TX-04-0040						
Materials and Supplies	3,960	0	0	0	0	0
Capital Outlay	7,751	0	0	0	0	0
TOTAL FTA CAP. GRANT TX-04-0040	11,711	0	0	0	0	0
FTA CAP. GRANT TX-04-0047						
Materials and Supplies	0	0	0	77,875	77,875	0
Contractual Services	0	0	0	141,875	141,875	0
Capital Outlay	0	0	0	672,750	672,750	0
TOTAL FTA CAP. GRANT TX-04-0047	0	0	0	892,500	892,500	0
FTA CAP #TX-34-0005						
Contractual Services	0	18,877	0	1,123	1,123	0
Capital Outlay	0	0	0	413,372	413,372	0
TOTAL FTA CAP #TX-34-0005	0	18,877	0	414,495	414,495	0
FTA TX34-0009						
Capital Outlay	0	0	0	439,246	439,246	0
TOTAL FTA TX34-0009	0	0	0	439,246	439,246	0
FTA 2014 OPERATING CAP.						
Contractual Services	0	0	0	1,875	1,875	0
Capital Outlay	0	0	0	38,518	38,518	0
TOTAL FTA 2014 OPERATING CAP.	0	0	0	40,393	40,393	0
NEW FREEDOM #F7169/F7078						
Contractual Services	0	5,280	0	60,910	60,910	0
Capital Outlay	0	180,573	0	190,737	190,737	0
TOTAL NEW FREEDOM #F7169/F7078	0	185,853	0	251,647	251,647	0

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
2013 PPFCO						
Other Charges	0	0	11,162	11,162	11,162	7,484
Capital Outlay	0	0	0	3,440,000	3,440,000	0
Debt Service	0	52,094	0	0	0	0
TOTAL 2013 PPFCO	0	52,094	11,162	3,451,162	3,451,162	7,484
TOTAL EXPENDITURES	2,650,814	357,152	529,867	9,244,131	9,244,131	446,904
CLOSING BALANCE	\$1,384,747	\$4,857,918	\$0	\$172,029	\$207,830	\$202,872



**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$18,545,834	\$14,520,231	\$16,021,171	\$21,257,810	\$21,257,810	\$21,176,992
REVENUES						
Licenses and Permits	3,678	6,790	7,000	7,000	4,050	4,050
Charges for Services	35,457,341	36,738,275	37,912,454	37,912,454	34,287,641	38,755,709
Fees and Collections	502,103	562,586	487,068	487,068	544,165	531,090
Rents, Royalties and Interest	87,882	84,601	71,740	71,740	125,133	118,871
Reimburse and Miscellaneous	4,248,208	4,548,088	4,227,353	4,227,353	4,229,325	5,728,612
Other Financing Sources	456,217	5,500,000	0	0	0	0
TOTAL REVENUES	40,755,429	47,440,339	42,705,615	42,705,615	39,190,314	45,138,332
TOTAL AVAILABLE	59,301,263	61,960,570	58,726,786	63,963,425	60,448,124	66,315,324
EXPENDITURES						
ADMINISTRATION & GENERAL						
Personnel Services	1,288,982	1,266,404	1,619,285	1,634,285	1,440,655	1,614,354
Materials and Supplies	46,386	32,546	91,533	91,913	47,081	70,418
Contractual Services	2,365,513	2,941,047	3,306,290	3,278,840	3,167,470	3,302,988
Other Charges	135,111	140,116	77,898	459,177	10,896	77,898
Capital Outlay	134,020	2,841	25,000	25,000	20,335	0
Intergovernmental Transfers	23,801,417	17,914,339	18,063,491	19,331,413	15,282,479	18,863,900
TOTAL ADMINISTRATION & GENERAL	27,771,428	22,297,293	23,183,497	24,820,628	19,968,916	23,929,558
ENGINEERING						
Personnel Services	1,039,939	1,063,151	1,417,461	1,417,461	832,893	1,300,683
Materials and Supplies	61,758	58,893	88,298	88,192	53,672	102,555
Contractual Services	101,828	117,371	123,966	124,049	125,370	163,966
Other Charges	0	0	400	400	0	0
Capital Outlay	44,134	60,003	20,000	38,721	20,335	0
TOTAL ENGINEERING	1,247,659	1,299,418	1,650,125	1,668,823	1,032,270	1,567,204

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
UTILITY BILLING						
Personnel Services	2,018,990	2,170,563	2,406,159	2,406,159	2,350,972	2,405,861
Materials and Supplies	965,666	581,162	770,153	773,207	703,437	1,248,638
Contractual Services	712,356	838,054	995,081	1,024,873	936,559	1,147,057
Other Charges	(19)	4,473	4,476	4,476	2,000	4,000
Capital Outlay	58,766	105,911	0	0	0	0
TOTAL UTILITY BILLING	3,755,760	3,700,163	4,175,869	4,208,715	3,992,968	4,805,556
ASSET MANAGEMENT						
Personnel Services	286,003	299,628	309,151	309,151	322,045	318,174
Materials and Supplies	9,140	16,605	17,008	17,008	11,882	32,622
Contractual Services	36,686	29,507	48,553	50,492	46,191	58,399
TOTAL ASSET MANAGEMENT	331,829	345,740	374,712	376,651	380,118	409,195
WATER TREATMENT						
Personnel Services	2,049,402	2,425,671	2,769,991	2,799,991	2,880,365	2,789,880
Materials and Supplies	1,311,664	1,447,019	1,713,861	1,763,487	1,387,477	1,562,889
Contractual Services	4,435,591	4,729,918	5,735,493	5,596,430	4,932,885	5,250,884
Capital Outlay	152,910	183,892	202,000	194,000	179,931	0
TOTAL WATER TREATMENT	7,949,567	8,786,500	10,421,345	10,353,908	9,380,658	9,603,653
TRANSMISSION & DISTRIBUTN						
Personnel Services	1,492,681	1,464,495	2,263,106	2,263,106	1,790,413	2,255,190
Materials and Supplies	702,459	805,126	1,031,748	886,820	817,158	822,139
Contractual Services	762,190	914,812	1,119,812	1,039,653	922,923	932,559
Other Charges	(90,947)	(9,074)	0	0	0	0
Capital Outlay	529,987	729,684	490,500	563,195	560,672	0
TOTAL TRANSMISSION & DISTRIBUTN	3,396,370	3,905,044	4,905,166	4,752,774	4,091,166	4,009,888

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
WATER POLLUTION CONTROL						
Personnel Services	291,674	285,445	395,716	395,716	332,682	419,095
Materials and Supplies	21,994	19,489	67,328	67,654	31,650	49,262
Contractual Services	46,964	36,542	123,124	130,581	60,704	79,946
Capital Outlay	0	33,956	0	0	0	0
TOTAL WATER POLLUTION CONTROL	360,632	375,433	586,168	593,951	425,036	548,303
TOTAL EXPENDITURES	44,813,244	40,709,591	45,296,882	46,775,450	39,271,132	44,873,357
CLOSING BALANCE	\$14,488,019	\$21,250,979	\$13,429,904	\$17,187,975	\$21,176,992	\$21,441,967
ADJUSTMENTS						
COMPENSATED ABSENCES	32,212	6,831	0	0	0	0
TOTAL ADJUSTMENTS	32,212	6,831	0	0	0	0
ADJUSTED CLOSING BALANCE	\$14,520,231	\$21,257,810	\$13,429,904	\$17,187,975	\$21,176,992	\$21,441,967

**WATERWORKS DEPARTMENT REQUESTS
(UTILITIES)**

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Water Treatment	Utility Systems Mechanic @50%	R25	1.0	25,570	Yes
	Groundskeeper @50%	R23	1.0	25,055	Yes
Water Pollution Control	WPC Field Inspector @50%	R27	1.0	22,507	Yes
Total Personnel Requests			3.0	73,133	

OVERTIME REQUESTS

Division	Justification	Increase	Approved (Yes)/(No)
Engineering	Subdivision projects are requesting inspection services during weekends and/or at night more often. Contractors will reimburse for hours worked on certain projects.	15,953	Yes
Utility Billing	To cover employee trainings that can only be done for customer section and to increase field audits to verify that meters are working correctly and increase revenues.	76,915	No
Water Treatment	To increase overtime for plant operations which currently has a deficit of plant operators.	40,000	Yes
	To increase overtime for plant operations which currently has a deficit of plant operators.	129,492	No
Total Overtime Requests		262,360	

Total Waterworks Requests		335,493	
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FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	10 ADMINISTRATION

MISSION

Provide the Utilities Department with the resources, policies, and guidance to facilitate the provision of potable water.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Utilize the department's resources at maximum efficiency to provide a level of service that satisfies customer expectations.
- Foster and maintain a work climate that is conducive to employee development and empowerment.
- Provide a level of service that satisfies customer expectations.
- To conduct all activities needed for the proper and effective operation of the department while, at the same time, remaining within the budget.
- To utilize the employee development activity budget, the school tuition reimbursement, professional development and operational travel to obtain maximum growth in employee training.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	1,288,982	1,266,405	1,634,285	1,440,655	1,614,354
Materials & Supplies	46,388	32,546	91,913	47,081	70,418
Contractual Services	2,365,512	2,941,047	3,278,840	3,167,470	3,302,988
Other Charges	135,110	140,116	459,177	10,896	77,898
Capital Outlay	134,020	2,841	25,000	20,335	-
Transfers Out	23,801,417	17,914,339	19,331,413	15,282,479	18,866,900
Total	27,771,429	22,297,294	24,820,628	19,968,916	23,932,558

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	10 ADMINISTRATION

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
41	10	523	80288	R23	CUSTODIAN	19,460
41	10	11	21221	R23	MESSENGER	24,380
41	10	4	20013	R27	CLERK III	21,128
41	10	111	20013	R27	CLERK III	35,436
41	10	40	81203	R27	MAINTENANCE CREW LEADER	41,045
41	10	116	51960	R28	WATER CONSERVATION INSPECTOR	22,941
41	10	117	51960	R28	WATER CONSERVATION INSPECTOR	27,487
41	10	118	51960	R28	WATER CONSERVATION INSPECTOR	22,941
41	10	119	51960	R28	WATER CONSERVATION INSPECTOR	23,679
41	10	300	51960	R28	WATER CONSERVATION INSPECTOR	23,629
41	10	8	20018	R29	ADMINISTRATIVE SECRETARY	42,966
41	10	1	30062	R32	SAFETY SPECIALIST I	30,762
41	10	15	40264	R33	MICRO COMPUTER SPECIALIST	39,566
41	10	16	40264	R33	MICRO COMPUTER SPECIALIST	34,039
41	10	5	30022	R35	WATER CONSERVATION PLANNER I	60,755
41	10	1	15013	R36	UTILITIES DEPT. ADMINISTRATOR	38,625
41	10	114	35034	R36	UTILITIES NETWORK SPECIALIST	57,334
41	10	48	45009	R37	UTILITIES INFO. SYSTEMS ADMIN.	50,099
41	10	113	25012	R38	SUPERINTENDENT-CONST.SPEC.PROJ	77,628
41	10	1	35045	R39	UTILITIES NETWORK ADMIN.	48,511
41	10	3	10080	R42	UTILITIES OPERATIONS MANAGER	85,345
41	10	112	12207	R43	ASSISTANT UTILITIES DIRECTOR	117,966
41	10	2	12204	R45	UTILITIES DIRECTOR	156,220
COUNT			23		TOTAL	1,101,940

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	12 ENGINEERING

MISSION

To review, approve and inspect all water and wastewater systems constructed for the City of Laredo and assure their integrity by implementing the City’s standards and specifications in their design and construction phases.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage the department’s infrastructure improvement projects assuring time lines and cost estimates.
- To provide a higher level of quality in all systems constructed for the City of Laredo through the platting process and by expanding and improving water and sewer projects for our service area.
- To finalize plat reviews within the stipulated time frame as per the One-Stop Shop.
- To meet time lines in all projects and keep costs within budgeted amounts.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	1,039,939	1,063,151	1,417,461	832,893	1,300,683
Materials & Supplies	61,758	58,894	88,192	53,672	102,555
Contractual Services	101,828	117,371	124,049	125,370	163,966
Other Charges	-	-	400	-	-
Capital Outlay	44,134	60,003	38,721	20,335	-
Total	1,247,659	1,299,419	1,668,823	1,032,270	1,567,204

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
41	12	69	20013	R27	CLERK III	21,128
41	12	108	40322	R28	CUSTOMER SVC. REPRESENTATIVE	22,401
41	12	109	40322	R28	CUSTOMER SVC. REPRESENTATIVE	22,401
41	12	13	40366	R29	DRAFTING TECHNICIAN	23,715
41	12	141	45007	R31	GEOGRAPHIC INF. SYSTEMS TECH.	34,998
41	12	5	40454	R32	CONSTRUCTION INSPECTOR	30,324
41	12	21	40454	R32	CONSTRUCTION INSPECTOR	36,831
41	12	24	40454	R32	CONSTRUCTION INSPECTOR	36,831
41	12	72	40454	R32	CONSTRUCTION INSPECTOR	30,324
41	12	76	40454	R32	CONSTRUCTION INSPECTOR	34,579
41	12	77	40454	R32	CONSTRUCTION INSPECTOR	31,826
41	12	71	40458	R33	ENGINEERING TECHNICIAN	38,106
41	12	7	35027	R38	ENGINEERING ASSOCIATE I	44,426
41	12	1	35024	R40	ENGINEERING ASSOCIATE II	54,435
41	12	8	35026	R42	CIVIL ENGINEER II (P.E.)	90,580

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	12 ENGINEERING

PERSONNEL POSITION LISTING CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
41	12	73	35026	R42	CIVIL ENGINEER II (P.E.)	107,287
41	12	74	35026	R42	CIVIL ENGINEER II (P.E.)	92,374
41	12	75	35026	R42	CIVIL ENGINEER II (P.E.)	92,374
COUNT			18		TOTAL	844,939

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Inputs</i>				
Number of Engineers	6	5	5	5
Number of Engineering Assistants	1	2	2	2
Number of Engineer Technicians	1	2	2	2
Number of GIS Technicians	-	1	1	1
Number of Construction Inspectors	6	6	6	6
Number of Customer Service	-	-	2	2
Number of Plats, Replats and Projects received	150	150	155	160
Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts received	15	80	90	95
Number of Technical Review Board Projects, Utility Coordination Projects received	150	150	155	160
Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received	150	150	155	160
GIS Customer Service	-	-	200	220
<i>Outputs</i>				
Number of Plats, Replats and Projects reviewed monthly	150	150	155	160
Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts reviewed	15	80	90	95
Number of Technical review Board Projects, Utility Coordination Projects reviewed	150	150	155	160
Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received	150	150	155	160
GIS Customer Service	-	-	200	220
Effectiveness Measures				
Number of Plats, Replats and Projects reviewed	100%	100%	100%	100%
Number of Building Permits and Right-of-way Excavation Permits reviewed	100%	100%	100%	100%

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	12 ENGINEERING

PERFORMANCE MEASURES - CONTINUED

Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts reviewed	100%	100%	100%	100%
Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received reviewed	100%	100%	100%	100%
Number of Technical review Board Projects, Utility Coordination Projects reviewed	100%	100%	100%	100%
GIS Customer Service	-	-	100%	100%

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	15 UTILITY BILLING

MISSION

To provide excellent customer service and accurate billing and to maximize the collection of all utility accounts.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To reduce the abandon call rate for the Call Center to 6.0% by the end of the fiscal year.
- To maintain the percentage of monthly meter reading accuracy at 99.8% or above.
- To maintain monthly receivables over 60 days to 1% or less of the total of all accounts.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	2,018,990	2,170,562	2,406,159	2,350,972	2,405,861
Materials & Supplies	965,666	581,162	773,207	703,437	1,248,638
Contractual Services	712,356	838,055	1,024,873	936,559	1,147,057
Other Charges	(19)	4,473	4,476	2,000	4,000
Capital Outlay	58,766	105,911	-	-	-
Total	3,755,759	3,700,163	4,208,715	3,992,968	4,805,556

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
41	15	27	20250	R23	CLERK I	25,550
41	15	31	80288	R23	CUSTODIAN (@50%)	9,886
41	15	3	82201	R23	WATER METER READER	20,690
41	15	21	20251	R25	CLERK II	19,752
41	15	520	20251	R25	CLERK II	18,980
41	15	522	20251	R25	CLERK II	18,980
41	15	523	20251	R25	CLERK II	18,980
41	15	1	82201	R26	WATER METER READER	19,919
41	15	2	82201	R26	WATER METER READER	20,690
41	15	4	82201	R26	WATER METER READER	21,128
41	15	14	82201	R26	WATER METER READER	19,919
41	15	15	82201	R26	WATER METER READER	20,690
41	15	16	82201	R26	WATER METER READER	19,919
41	15	17	82201	R26	WATER METER READER	20,690
41	15	18	82201	R26	WATER METER READER	19,919
41	15	14	82202	R26	WATER METER SERVICER	36,521

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

557 WATERWORKS SYSTEM
UTILITIES
41 WATERWORKS
15 UTILITY BILLING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
41	15	15	82202	R26	WATER METER SERVICER	20,690
41	15	16	82202	R26	WATER METER SERVICER	19,919
41	15	17	82202	R26	WATER METER SERVICER	35,812
41	15	18	82202	R26	WATER METER SERVICER	22,630
41	15	19	82202	R26	WATER METER SERVICER	32,558
41	15	19	82202	R26	WATER METER SERVICER	25,425
41	15	28	82202	R26	WATER METER SERVICER	24,486
41	15	37	82202	R26	WATER METER SERVICER	26,864
41	15	85	82202	R26	WATER METER SERVICER	23,527
41	15	86	82202	R26	WATER METER SERVICER	23,527
41	15	87	82202	R26	WATER METER SERVICER	21,733
41	15	88	82202	R26	WATER METER SERVICER	29,721
41	15	92	82202	R26	WATER METER SERVICER	21,733
41	15	90	40323	R27	TELLER I	22,421
41	15	91	40323	R27	TELLER I	23,548
41	15	1	71221	R27	WATER METER READER CREW LEADER	34,915
41	15	69	40322	R28	CUSTOMER SVC. REPRESENTATIVE	28,157
41	15	70	40322	R28	CUSTOMER SVC. REPRESENTATIVE	35,332
41	15	71	40322	R28	CUSTOMER SVC. REPRESENTATIVE	22,401
41	15	73	40322	R28	CUSTOMER SVC. REPRESENTATIVE	31,974
41	15	74	40322	R28	CUSTOMER SVC. REPRESENTATIVE	34,477
41	15	75	40322	R28	CUSTOMER SVC. REPRESENTATIVE	35,269
41	15	76	40322	R28	CUSTOMER SVC. REPRESENTATIVE	24,716
41	15	78	40322	R28	CUSTOMER SVC. REPRESENTATIVE	39,149
41	15	80	40322	R28	CUSTOMER SVC. REPRESENTATIVE	26,739
41	15	81	40322	R28	CUSTOMER SVC. REPRESENTATIVE	26,217
41	15	82	40322	R28	CUSTOMER SVC. REPRESENTATIVE	23,089
41	15	83	40322	R28	CUSTOMER SVC. REPRESENTATIVE	24,716
41	15	84	40322	R28	CUSTOMER SVC. REPRESENTATIVE	24,716
41	15	25	71897	R28	UTILITY SYSTEMS CREW LEADER	37,689
41	15	72	40080	R31	CUSTOMER SVC. REPRESENTATIVE II	34,185
41	15	2	40325	R34	CUSTOMER SERVICE SUPERVISOR	45,594
41	15	1	23000	R34	UTILITY COLLECTIONS SUPERVISOR	48,889
41	15	5	20015	R35	ADMINISTRATIVE ASSISTANT II	58,317
41	15	169	10044	R36	ASSISTANT SUPERINTENDENT	38,085
41	15	2	23001	R36	UTILITY BILLING SUPERVISOR	58,629
41	15	1	10046	R38	CUSTOMER SERVICE SUPT.	82,615
COUNT			53		TOTAL	1,522,676

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	15 UTILITY BILLING

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
<i>Input</i>				
Average number of calls received	9,030	9,785	10,121	10,000
Average number of meters read	66,511	67,663	68,909	70,122
<i>Outputs</i>				
Average number of abandoned calls	706	729	653	600
Average number of meters estimated	208	267	125	125
Average number of delinquent accounts 60 days and older	487	561	673	650
Average number of meters read incorrectly	168	110	19	19
<i>Service Quality</i>				
% of abandoned calls	7.8%	7.5%	6.5%	6.0%
% of meter reading accuracy	99.75%	99.84%	99.97%	99.97%
% of total accounts over 60 days on the aged receivables	0.7%	0.8%	1.0%	0.9%

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	20 WATER TREATMENT

MISSION

To provide safe drinking water to customers that exceeds all state and federal regulations. Also, to effectively and efficiently manage the treatment and production through the operation and maintenance to meet water supply needs.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to improve the efficiency of chemical usage, electrical usage, equipment maintenance, and grounds maintenance to the existing operations and equipment performances
- Continue to improve the efficiency of operations through proper training and employee involvement
- To review the design and construction of water facilities to ensure the system reliability

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	2,049,402	2,425,671	2,799,991	2,880,365	2,789,880
Materials & Supplies	1,311,664	1,447,018	1,763,487	1,387,477	1,562,889
Contractual Services	4,435,591	4,729,920	5,596,430	4,932,885	5,250,884
Capital Outlay	152,910	183,892	194,000	179,931	-
Total	7,949,567	8,786,501	10,353,908	9,380,658	9,603,653

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
41	20	118	80666	R23	GROUNDSKEEPER	25,133
41	20	119	80666	R23	GROUNDSKEEPER	17,228
41	20	269	80666	R23	GROUNDSKEEPER	22,129
41	20	282	80666	R23	GROUNDSKEEPER (@50%)	8,614
41	20	11	81969	R25	UTILITY SYSTEMS MECHANIC	22,088
41	20	27	81969	R25	UTILITY SYSTEMS MECHANIC	29,513
41	20	28	81969	R25	UTILITY SYSTEMS MECHANIC	21,921
41	20	30	81969	R25	UTILITY SYSTEMS MECHANIC	23,902
41	20	38	81969	R25	UTILITY SYSTEMS MECHANIC	26,885
41	20	39	81969	R25	UTILITY SYSTEMS MECHANIC	24,445
41	20	170	81969	R25	UTILITY SYSTEMS MECHANIC	26,927
41	20	171	81969	R25	UTILITY SYSTEMS MECHANIC	24,445
41	20	172	81969	R25	UTILITY SYSTEMS MECHANIC	22,776
41	20	173	81969	R25	UTILITY SYSTEMS MECHANIC	24,445
41	20	230	81969	R25	UTILITY SYSTEMS MECHANIC	22,776
41	20	237	81969	R25	UTILITY SYSTEMS MECHANIC	21,921
41	20	238	81969	R25	UTILITY SYSTEMS MECHANIC	18,980
41	20	240	81969	R25	UTILITY SYSTEMS MECHANIC (@50%)	9,490
41	20	77	70465	R27	HEAVY EQUIPMENT OPERATOR	33,684

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

557 WATERWORKS SYSTEM
UTILITIES
41 WATERWORKS
20 WATER TREATMENT

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
41	20	89	70465	R27	HEAVY EQUIPMENT OPERATOR	27,719
41	20	300	70465	R27	HEAVY EQUIPMENT OPERATOR	24,862
41	20	2	71550	R27	PLANT OPERATOR I	21,983
41	20	5	71550	R27	PLANT OPERATOR I	21,128
41	20	8	71550	R27	PLANT OPERATOR I	21,128
41	20	14	71550	R27	PLANT OPERATOR I	21,128
41	20	169	71550	R27	PLANT OPERATOR I	21,128
41	20	228	71550	R27	PLANT OPERATOR I	24,340
41	20	229	71550	R27	PLANT OPERATOR I	24,340
41	20	231	71550	R27	PLANT OPERATOR I	24,340
41	20	232	71550	R27	PLANT OPERATOR I	25,654
41	20	234	71550	R27	PLANT OPERATOR I	21,983
41	20	235	71550	R27	PLANT OPERATOR I	21,983
41	20	236	71550	R27	PLANT OPERATOR I	21,983
41	20	237	71550	R27	PLANT OPERATOR I	19,856
41	20	10	70450	R28	ELECTRICIAN JOURNEYMAN	34,101
41	20	28	71897	R28	UTILITY SYSTEMS CREW LEADER	38,127
41	20	29	71897	R28	UTILITY SYSTEMS CREW LEADER	32,037
41	20	226	71897	R28	UTILITY SYSTEMS CREW LEADER	22,401
41	20	21	71551	R30	PLANT OPERATOR II	27,761
41	20	25	71551	R30	PLANT OPERATOR II	40,421
41	20	174	71551	R30	PLANT OPERATOR II	27,198
41	20	230	71551	R30	PLANT OPERATOR II	25,154
41	20	233	71551	R30	PLANT OPERATOR II	25,154
41	20	167	20014	R32	ADMINISTRATIVE ASSISTANT I	37,063
41	20	177	45010	R32	ELECTRICAL & CTRL SYSTEM SUPVR	54,604
41	20	176	72222	R33	PLANT MAINTENANCE SUPERVISOR	50,912
41	20	1	71544	R33	PLANT OPERATOR III	32,702
41	20	11	71544	R33	PLANT OPERATOR III	39,691
41	20	13	71544	R33	PLANT OPERATOR III	43,508
41	20	15	71544	R33	PLANT OPERATOR III	38,982
41	20	16	71544	R33	PLANT OPERATOR III	43,842
41	20	22	71544	R33	PLANT OPERATOR III	36,125
41	20	27	71544	R33	PLANT OPERATOR III	39,232
41	20	7	70188	R34	BUILDING & GROUNDS SUPERVISOR	41,172
41	20	1	15056	R34	PLANT OPERATIONS SUPERVISOR	37,791
41	20	168	10044	R36	ASSISTANT SUPERINTENDENT	57,543
41	20	1	12205	R38	WATER TREATMENT SUPERINTENDENT	74,896
COUNT			57		TOTAL	1,671,273

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	20 WATER TREATMENT

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
Treated Monthly Average (MG)	865.876	990.321	1,004.022	1,054.223
Total Chemical Cost/MG	\$65.00	\$70.00	\$70.00	\$72.00
Efficiency Measures				
Cost per million gallons treated	\$558.00	\$657.00	\$859.00	\$751.15

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	30 TRANSMISSION & DISTRIBUTION

MISSION

To increase customer satisfaction by providing uninterrupted service, sufficient output and adequate pressure at all times.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide a continuous amount of potable water with ample pressure to all residential, commercial, and industrial water consumers as well for fire fighters in their fire extinguishing efforts
- To improve water pressure by looping the main lines and restructuring the various pressure zones.
- To provide expedient service and cultivate customer satisfaction.
- To provide employees with the necessary training to obtain their CDL driver’s license and the required certification from the Texas Commission of Environmental Quality
- To reduce service interruptions caused by line breaks by servicing and replacing water mains

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	1,492,681	1,464,496	2,263,106	1,790,413	2,255,190
Materials & Supplies	702,459	805,124	886,820	817,158	822,139
Contractual Services	762,190	914,812	1,039,653	922,923	932,559
Other Charges	(90,947)	(9,074)	-	-	-
Capital Outlay	529,987	729,684	563,195	560,672	-
Total	3,396,370	3,905,042	4,752,774	4,091,166	4,009,888

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
41	30	9	81201	R23	UTILITY MAINTENANCE WORKER	21,983
41	30	15	81201	R23	UTILITY MAINTENANCE WORKER	19,731
41	30	16	81201	R23	UTILITY MAINTENANCE WORKER	20,503
41	30	17	81201	R23	UTILITY MAINTENANCE WORKER	19,731
41	30	18	81201	R23	UTILITY MAINTENANCE WORKER	19,731
41	30	20	81201	R23	UTILITY MAINTENANCE WORKER	19,731
41	30	22	81201	R23	UTILITY MAINTENANCE WORKER	19,731

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

557 WATERWORKS SYSTEM
UTILITIES
41 WATERWORKS
30 TRANSMISSION & DISTRIBUTION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
41	30	24	81201	R23	UTILITY MAINTENANCE WORKER	20,503
41	30	25	81201	R23	UTILITY MAINTENANCE WORKER	20,503
41	30	218	81201	R23	UTILITY MAINTENANCE WORKER	20,941
41	30	219	81201	R23	UTILITY MAINTENANCE WORKER	19,731
41	30	23	81969	R25	UTILITY SYSTEMS MECHANIC	24,445
41	30	36	81969	R25	UTILITY SYSTEMS MECHANIC	31,619
41	30	37	81969	R25	UTILITY SYSTEMS MECHANIC	25,884
41	30	38	81969	R25	UTILITY SYSTEMS MECHANIC	21,921
41	30	231	81969	R25	UTILITY SYSTEMS MECHANIC	23,629
41	30	232	81969	R25	UTILITY SYSTEMS MECHANIC	22,776
41	30	86	81988	R26	HEAVY TRUCK DRIVER	25,112
41	30	87	81988	R26	HEAVY TRUCK DRIVER	23,902
41	30	88	81988	R26	HEAVY TRUCK DRIVER	25,633
41	30	91	81988	R26	HEAVY TRUCK DRIVER	25,112
41	30	92	81988	R26	HEAVY TRUCK DRIVER	21,942
41	30	93	81988	R26	HEAVY TRUCK DRIVER	23,005
41	30	94	81988	R26	HEAVY TRUCK DRIVER	21,942
41	30	95	81988	R26	HEAVY TRUCK DRIVER	23,902
41	30	114	20013	R27	CLERK III	30,285
41	30	206	70465	R27	HEAVY EQUIPMENT OPERATOR	24,862
41	30	207	70465	R27	HEAVY EQUIPMENT OPERATOR	24,862
41	30	212	70465	R27	HEAVY EQUIPMENT OPERATOR	39,754
41	30	215	70465	R27	HEAVY EQUIPMENT OPERATOR	24,862
41	30	216	70465	R27	HEAVY EQUIPMENT OPERATOR	25,863
41	30	217	70465	R27	HEAVY EQUIPMENT OPERATOR	25,863
41	30	223	70465	R27	HEAVY EQUIPMENT OPERATOR	24,862
41	30	22	71897	R28	UTILITY SYSTEMS CREW LEADER	34,644
41	30	23	71897	R28	UTILITY SYSTEMS CREW LEADER	31,724
41	30	27	71897	R28	UTILITY SYSTEMS CREW LEADER	32,683
41	30	31	71897	R28	UTILITY SYSTEMS CREW LEADER	38,690
41	30	32	71897	R28	UTILITY SYSTEMS CREW LEADER	31,724
41	30	34	71897	R28	UTILITY SYSTEMS CREW LEADER	32,975
41	30	36	71897	R28	UTILITY SYSTEMS CREW LEADER	31,724
41	30	220	71897	R28	UTILITY SYSTEMS CREW LEADER	31,724
41	30	222	71897	R28	UTILITY SYSTEMS CREW LEADER	31,724

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

557 WATERWORKS SYSTEM
 UTILITIES
 41 WATERWORKS
 30 TRANSMISSION & DISTRIBUTION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
41	30	5	71898	R32	UTILITY SYSTEMS SUPERVISOR	46,864
41	30	6	71898	R32	UTILITY SYSTEMS SUPERVISOR	44,966
41	30	1	10044	R36	ASSISTANT SUPERINTENDENT	53,207
41	30	1	12203	R38	WATER DISTRIBUTION SPTDT	61,070
COUNT			46		TOTAL	1,288,568

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
Number of Work Order completed within 24 hrs.	2,200	2,500	3,000	3,100
Number of Work Orders completed greater than one day but less than 3 days	320	320	400	400
Number of Work Orders completed greater than three days but less than 5 days	670	700	800	800
Number of feet of Water Line replaced per year	15,782	16,000	10,000	10,000
Number of Water Line breaks repaired 3" and larger	380	342	300	300
Number of Water Line breaks repaired 5/8" to 2"	266	250	300	300
Number of Fire Hydrants replaced/repared	380	340	400	420
Number of Fire Hydrants Painted	900	1,300	1,500	1,600
Efficiency Measures				
% of Work Orders completed in 24 Hrs.	68%	78%	80%	85%
% of Work Orders completed in 3 days	30%	35%	40 %	40%
% of Work Orders completed in 5 days	32%	35%	35%	35%

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	35 WATER POLLUTION CONTROL

MISSION

To review, approve and inspect all water and wastewater systems constructed for the City of Laredo and assure their integrity by implementing the City’s standards and specifications in their design and construction phases.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage the department’s infrastructure improvement projects assuring time lines and cost estimates.
- To provide a higher level of quality of all systems constructed for the City of Laredo through the platting process and by expanding and improving water and sewer projects for our service area.
- To finalize plat reviews within the stipulated time frame as per the One-Stop Shop.
- To meet time lines of all projects and keep costs within budgeted amounts.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	291,674	285,445	395,716	332,682	419,095
Materials & Supplies	21,994	19,491	67,654	31,650	49,262
Contractual Services	46,964	36,542	130,581	60,704	79,946
Capital Outlay	-	33,956	-	-	-
Total	360,632	375,434	593,951	425,036	548,303

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
41	35	2	40004	R27	WATER POLL. CONTROL FIELD INSP	22,523
41	35	3	40004	R27	WATER POLL. CONTROL FIELD INSP	22,961
41	35	12	40004	R27	WATER POLL. CONTROL FIELD INSP	21,668
41	35	13	40004	R27	WATER POLL. CONTROL FIELD INSP (@50%)	10,564
41	35	10	40459	R29	ENVIRONMENTAL TECHNICIAN	28,322
41	35	11	40459	R29	ENVIRONMENTAL TECHNICIAN	41,089
41	35	1	40461	R31	WATER POLL CONTROL COMPL OFF	26,906
41	35	1	40086	R32	PRETREATMENT COORDINATOR	28,783
41	35	1	10025	R38	WATER POLLUTION SUPERINTENDENT	58,045
COUNT			9		TOTAL	260,862

FUND NUMBER

557 WATERWORKS SYSTEM

DEPARTMENT NAME

UTILITIES

DEPARTMENT NUMBER

41 WATERWORKS

DIVISION NUMBER

35 WATER POLLUTION CONTROL

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Cross connection Program Inspections	335	390	280	400
Ind. Pretreatment Program Inspections	1,989	2,350	2,250	2,400
Distribution sampling & WQ Complaints	2,030	2,100	1,510	1,800
Pretreatment sampling events	457	465	35	50
Liquid Waste Haulers & Industrial User Permits	15	15	20	20
Haulers Manifests & TAMR	7,128	7,885	7,610	7,500
Number of wastewater complaints investigated	N/A	81	38	50
Efficiency Measures				
Inspections Per FTE	1,089	1,230	1,020	1,163

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
DEBT SERVICE FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$11,443,693	\$13,770,235	\$13,734,732	\$13,886,951	\$13,886,951	\$12,093,183
REVENUES						
WATERWORKS DEBT SERVICE						
Rents, Royalties and Interest	1,142,487	48,067	48,189	48,189	37,956	29,818
Reimburse and Miscellaneous	834,081	809,229	0	0	808,357	808,357
Other Financing Sources	30,326,746	18,109,862	16,735,978	18,123,840	15,344,530	18,076,197
TOTAL WATERWORKS DEBT SERVICE	32,303,315	18,967,158	16,784,167	18,172,029	16,190,843	18,914,372
TOTAL REVENUES	32,303,315	18,967,158	16,784,167	18,172,029	16,190,843	18,914,372
TOTAL AVAILABLE	43,747,008	32,737,393	30,518,899	32,058,980	30,077,794	31,007,555
EXPENDITURES						
WATERWORKS DEBT SERVICE						
Other Charges	0	0	0	0	0	808,357
Debt Service	29,976,773	18,850,442	16,716,689	17,994,611	17,984,611	17,881,809
TOTAL WATERWORKS DEBT SERVICE	29,976,773	18,850,442	16,716,689	17,994,611	17,984,611	18,690,166
TOTAL EXPENDITURES	29,976,773	18,850,442	16,716,689	17,994,611	17,984,611	18,690,166
CLOSING BALANCE	\$13,770,235	\$13,886,951	\$13,802,210	\$14,064,369	\$12,093,183	\$12,317,389

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
CONSTRUCTION FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$174,084	\$313,337	\$0	\$271,270	\$271,270	\$0
REVENUES						
WATERWORKS CONSTRUCTION						
Other Financing Sources	962,814	764,976	1,707,513	1,707,513	317,949	1,167,703
TOTAL WATERWORKS CONSTRUCTION	962,814	764,976	1,707,513	1,707,513	317,949	1,167,703
TOTAL REVENUES	962,814	764,976	1,707,513	1,707,513	317,949	1,167,703
TOTAL AVAILABLE	1,136,898	1,078,313	1,707,513	1,978,783	589,219	1,167,703
EXPENDITURES						
WATERWORKS CONSTRUCTION						
Personnel Services	0	0	247	247	0	0
Materials and Supplies	19,211	2,966	2,840	2,840	1,040	3,118
Contractual Services	269,906	51,043	379,201	428,307	99,106	469,000
Other Charges	10,000	0	135,560	135,560	0	126,560
Projects	524,444	753,035	1,189,665	1,411,829	489,073	569,025
TOTAL WATERWORKS CONSTRUCTION	823,561	807,043	1,707,513	1,978,783	589,219	1,167,703
TOTAL EXPENDITURES	823,561	807,043	1,707,513	1,978,783	589,219	1,167,703
CLOSING BALANCE	\$313,337	\$271,270	\$0	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
WATER AVAILABILITY FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$5,780,090	\$6,214,308	\$2,931,566	\$4,197,522	\$4,197,522	\$1,165,553
REVENUES						
WATER AVAILABILITY FUND						
Licenses and Permits	140	80	20	20	60	60
Charges for Services	1,046,178	1,103,635	900,000	900,000	900,000	900,000
Rents, Royalties and Interest	24,314	20,145	17,935	17,935	19,152	19,614
Reimburse and Miscellaneous	0	2,000	0	0	49,653	0
TOTAL WATER AVAILABILITY FUND	1,070,632	1,125,859	917,955	917,955	968,865	919,674
TOTAL REVENUES	1,070,632	1,125,859	917,955	917,955	968,865	919,674
TOTAL AVAILABLE	6,850,722	7,340,167	3,849,521	5,115,477	5,166,387	2,085,227
EXPENDITURES						
WATER AVAILABILITY FUND						
Materials and Supplies	29,767	22,802	42,002	41,702	38,900	44,905
Contractual Services	23,047	36,779	99,367	219,859	179,791	111,936
Other Charges	15,200	12,100	46,600	46,600	46,600	46,600
Capital Outlay	188,400	2,690,964	500,000	2,971,543	3,355,543	1,000,000
Intergovernmental Transfers	380,000	380,000	380,000	380,000	380,000	380,000
TOTAL WATER AVAILABILITY FUND	636,414	3,142,645	1,067,969	3,659,704	4,000,834	1,583,441
TOTAL EXPENDITURES	636,414	3,142,645	1,067,969	3,659,704	4,000,834	1,583,441
CLOSING BALANCE	\$6,214,308	\$4,197,522	\$2,781,552	\$1,455,773	\$1,165,553	\$501,786

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2008 COMBINATION TAX AND REVENUE BOND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$60,466	\$0	\$0
REVENUES						
2008 B COMB TAX/REV CERT.						
Intergovernmental Revenue	85,935	85,935	85,927	8	0	85,935
Rents, Royalties and Interest	772,636	772,636	772,352	96	0	772,448
Reimburse and Miscellaneous	397,246	397,246	397,246	0	0	397,246
Other Financing Sources	25,499,593	25,499,593	25,499,593	0	0	25,499,593
TOTAL 2008 B COMB TAX/REV CERT.	26,755,410	26,755,410	26,755,118	104	0	26,755,222
TOTAL REVENUES	26,755,410	26,755,410	26,755,118	104	0	26,755,222
TOTAL AVAILABLE	26,755,410	26,755,410	26,755,118	60,570	0	26,755,222
EXPENDITURES						
2008 B COMB TAX/REV CERT.						
Materials and Supplies	6,187	6,187	6,186	1	0	6,187
Contractual Services	80,450	80,575	80,575	0	0	80,575
Capital Outlay	625,337	618,057	613,788	4,269	0	618,057
Projects	26,043,436	26,050,591	25,994,103	56,300	0	26,050,403
TOTAL 2008 B COMB TAX/REV CERT.	26,755,410	26,755,410	26,694,652	60,570	0	26,755,222
TOTAL EXPENDITURES	26,755,410	26,755,410	26,694,652	60,570	0	26,755,222
CLOSING BALANCE	\$0	\$0	\$60,466	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2010 REVENUE BOND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$708,686	\$0	\$0
REVENUES						
2010 WATER REVENUE BOND						
Rents, Royalties and Interest	5,364,068	5,364,068	5,369,435	(5,367)	5,849	5,369,917
Reimburse and Miscellaneous	48,561	48,561	48,561	0	0	48,561
Other Financing Sources	71,040,000	71,040,000	71,040,000	0	0	71,040,000
TOTAL 2010 WATER REVENUE BOND	76,452,629	76,452,629	76,457,997	(5,368)	5,849	76,458,478
TOTAL REVENUES	76,452,629	76,452,629	76,457,997	(5,368)	5,849	76,458,478
TOTAL AVAILABLE	76,452,629	76,452,629	76,457,997	703,319	5,849	76,458,478
EXPENDITURES						
2010 WATER REVENUE BOND						
Contractual Services	12,545	13,020	13,020	0	0	13,020
Debt Service	797,203	797,203	797,203	0	0	797,203
Intergovernmental Transfers	2,979,231	2,979,231	2,979,231	0	0	2,979,231
Projects	72,663,650	72,663,175	71,959,857	703,318	5,849	72,669,024
TOTAL 2010 WATER REVENUE BOND	76,452,629	76,452,629	75,749,310	703,319	5,849	76,458,478
TOTAL EXPENDITURES	76,452,629	76,452,629	75,749,310	703,319	5,849	76,458,478
CLOSING BALANCE	\$0	\$0	\$708,686	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2012 REVENUE BOND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$7,664,564	\$0	\$0
REVENUES						
2012 WATERWORKS REVENUE						
Rents, Royalties and Interest	1,208,774	1,208,774	1,200,765	8,009	7,421	1,216,195
Other Financing Sources	32,353,000	32,353,000	32,353,000	0	0	32,353,000
TOTAL 2012 WATERWORKS REVENUE	33,561,774	33,561,774	33,553,765	8,009	7,421	33,569,195
TOTAL REVENUES	33,561,774	33,561,774	33,553,765	8,009	7,421	33,569,195
TOTAL AVAILABLE	33,561,774	33,561,774	33,553,765	7,672,573	7,421	33,569,195
EXPENDITURES						
2012 WATERWORKS REVENUE						
Contractual Services	0	435	435	0	0	435
Capital Outlay	30,000	27,505	27,505	0	0	27,505
Debt Service	540,206	505,086	505,086	0	0	505,086
Intergovernmental Transfers	1,733,590	1,733,590	1,733,590	0	0	1,733,590
Projects	31,257,978	31,295,158	23,622,585	7,672,573	7,421	31,302,579
TOTAL 2012 WATERWORKS REVENUE	33,561,774	33,561,774	25,889,201	7,672,573	7,421	33,569,195
TOTAL EXPENDITURES	33,561,774	33,561,774	25,889,201	7,672,573	7,421	33,569,195
CLOSING BALANCE	\$0	\$0	\$7,664,564	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2014 REVENUE BOND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
14 WW/SW REV BOND \$11.58M						
Rents, Royalties and Interest	0	3,333	0	3,333	7,330	10,663
Other Financing Sources	0	5,675,000	0	5,675,000	0	5,675,000
TOTAL 14 WW/SW REV BOND \$11.58M	0	5,678,333	0	5,678,333	7,330	5,685,663
TOTAL REVENUES	0	5,678,333	0	5,678,333	7,330	5,685,663
TOTAL AVAILABLE	0	5,678,333	0	5,678,333	7,330	5,685,663
EXPENDITURES						
14 WW/SW REV BOND \$11.58M						
Debt Service	0	103,393	0	103,393	0	103,393
Intergovernmental Transfers	0	119,940	0	119,940	0	119,940
Projects	0	5,455,000	0	5,455,000	7,330	5,462,330
TOTAL 14 WW/SW REV BOND \$11.58M	0	5,678,333	0	5,678,333	7,330	5,685,663
TOTAL EXPENDITURES	0	5,678,333	0	5,678,333	7,330	5,685,663
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$25,476,191	\$12,374,210	\$27,159,303	\$29,079,750	\$29,079,750	\$27,501,610
REVENUES						
Intergovernmental Revenue	6,729	0	0	0	0	0
Charges for Services	28,757,673	30,178,398	33,796,865	33,796,865	28,357,334	33,913,610
Fees and Collections	139,148	152,425	75,000	75,000	199,150	153,000
Rents, Royalties and Interest	88,041	93,403	62,087	62,087	120,360	116,569
Reimburse and Miscellaneous	7,255	49,485	144	144	21,915	144
Other Financing Sources	108,188	14,500,000	0	0	0	0
TOTAL REVENUES	29,107,034	44,973,712	33,934,096	33,934,096	28,698,759	34,183,323
TOTAL AVAILABLE	54,583,225	57,347,922	61,093,399	63,013,846	57,778,509	61,684,933
EXPENDITURES						
ADMINISTRATION						
Materials and Supplies	19	0	0	0	0	0
Contractual Services	5,838,683	6,234,328	6,307,713	6,311,466	6,234,458	7,795,359
Other Charges	103,600	118,824	190,692	949,692	118,875	223,892
Intergovernmental Transfers	26,099,774	11,308,610	10,844,798	12,158,404	12,435,357	12,969,380
TOTAL ADMINISTRATION	32,042,075	17,661,762	17,343,203	19,419,562	18,788,690	20,988,631
WASTEWATER TREATMENT						
Personnel Services	2,068,759	2,134,038	2,454,068	2,489,068	2,465,808	2,838,013
Materials and Supplies	761,288	696,475	874,239	880,317	694,840	803,941
Contractual Services	3,632,625	3,666,219	4,422,570	4,232,181	3,892,205	3,971,837
Capital Outlay	191,693	69,990	275,000	287,000	277,976	34,000
TOTAL WASTEWATER TREATMENT	6,654,365	6,566,722	8,025,877	7,888,566	7,330,829	7,647,791

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
WASTEWATER COLLECTION						
Personnel Services	1,528,910	1,475,938	1,860,554	1,935,554	1,664,565	2,278,889
Materials and Supplies	830,024	875,577	1,096,368	985,050	741,494	815,074
Contractual Services	1,043,947	1,213,133	1,864,764	1,602,126	1,251,143	1,514,645
Capital Outlay	133,618	483,063	544,500	544,500	500,178	0
TOTAL WASTEWATER COLLECTION	3,536,499	4,047,711	5,366,186	5,067,230	4,157,380	4,608,608
TOTAL EXPENDITURES	42,232,939	28,276,195	30,735,266	32,375,358	30,276,899	33,245,030
CLOSING BALANCE	\$12,350,286	\$29,071,726	\$30,358,133	\$30,638,488	\$27,501,610	\$28,439,903
ADJUSTMENTS						
COMPENSATED ABSENCES	23,924	8,024	0	0	0	0
TOTAL ADJUSTMENTS	23,924	8,024	0	0	0	0
ADJUSTED CLOSING BALANCE	\$12,374,210	\$29,079,750	\$30,358,133	\$30,638,488	\$27,501,610	\$28,439,903

SEWER SYSTEM DEPARTMENT REQUESTS (UTILITIES)

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Wastewater Treatment	Plant Operator I @50%	R27	8	198,551	Yes
	Heavy Equipment Operator III (position does not exist and has not been graded)		1		
Wastewater Collection	Utility Systems Mechanic @50%	R25	2	50,871	Yes
	Assistant Superintendent @ 50%	R36	1	36,152	Yes
	Clerk IV (@50%)	R28	1	25,891	Yes
	Utility Systems Crew Leader @50%	R28	1	31,989	Yes
	GIS Technician @50%	R31	1	28,842	Yes
Total Personnel Requests			15	372,295	

OVERTIME REQUESTS

Division	Justification	Requested Increase	Approved (Yes)/(No)
Wastewater Treatment	Request is due to shortage of personnel and the expansion of south side plant which requires more equipment to man. Additionally, plant will be undergoing an additional expansion.	103,076	Yes
Wastewater Collection	Requested increase is due to a shortage of personnel and an increase in workload. Amount requested is based on actual overtime for FY 2014.	155,000	Yes
Total Overtime Requests		258,076	

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
Wastewater Treatment	Wastewater Treatment Two (2) all terrain vehicles for SSWWTP at \$17,000 ea.	34,000	Yes	Operations
Total Capital Outlay Requests		34,000		

Total Sewer System Requests			664,371	
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FUND NUMBER	559 SEWER SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	42 SEWER SYSTEM
DIVISION NUMBER	10 WASTEWATER TREATMENT

MISSION

Protect the water quality of the Rio Grande River by treating sewage from the city.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve the Sludge Dewatering System Operations to increase solids content while minimize chemical consumption.
- Minimize foul odors from treatment plants by evaluating the source and implementing solutions.
- Optimize the cost effectiveness of treatment per million gallons of sewage.
- Achieve a proper level of certification for employees by increasing training opportunities
- Minimize power consumption by re-evaluating existing plant operations and process equipment performance.
- Ensure the collection and treatment of wastewater in compliance with state issued operating permits.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	2,068,759	2,134,038	2,489,068	2,465,808	2,838,013
Materials & Supplies	761,288	696,475	880,317	694,840	803,941
Contractual Services	3,632,625	3,666,219	4,232,181	3,892,205	3,971,837
Capital Outlay	191,693	69,990	287,000	277,976	34,000
Total	6,654,365	6,566,722	7,888,566	7,330,829	7,647,791

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
42	10	12	81201	R23	UTILITY MAINTENANCE WORKER	20,503
42	10	194	20251	R25	CLERK II	28,825
42	10	31	81969	R25	UTILITY SYSTEMS MECHANIC	26,572
42	10	32	81969	R25	UTILITY SYSTEMS MECHANIC	24,903
42	10	33	81969	R25	UTILITY SYSTEMS MECHANIC	24,903
42	10	35	81969	R25	UTILITY SYSTEMS MECHANIC	21,921
42	10	222	81969	R25	UTILITY SYSTEMS MECHANIC	21,921
42	10	223	81969	R25	UTILITY SYSTEMS MECHANIC	24,903
42	10	229	81969	R25	UTILITY SYSTEMS MECHANIC	21,921
42	10	241	81969	R25	UTILITY SYSTEMS MECHANIC (@50%)	9,490
42	10	242	81969	R25	UTILITY SYSTEMS MECHANIC (@50%)	9,490
42	10	204	70465	R27	HEAVY EQUIPMENT OPERATOR	31,515
42	10	224	70465	R27	HEAVY EQUIPMENT OPERATOR	29,659
42	10	242	70465	R27	HEAVY EQUIPMENT OPERATOR	24,862
42	10	243	70465	R27	HEAVY EQUIPMENT OPERATOR	25,863
42	10	1	45017	R27	LABORATORY SAMPLER	21,128

FUND NUMBER	559 SEWER SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	42 SEWER SYSTEM
DIVISION NUMBER	10 WASTEWATER TREATMENT

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
42	10	9	71550	R27	PLANT OPERATOR I	21,983
42	10	10	71550	R27	PLANT OPERATOR I	21,128
42	10	17	71550	R27	PLANT OPERATOR I	21,128
42	10	28	71550	R27	PLANT OPERATOR I	21,983
42	10	215	71550	R27	PLANT OPERATOR I	21,128
42	10	216	71550	R27	PLANT OPERATOR I	21,983
42	10	217	71550	R27	PLANT OPERATOR I	22,421
42	10	218	71550	R27	PLANT OPERATOR I	22,421
42	10	225	71550	R27	PLANT OPERATOR I	21,983
42	10	226	71550	R27	PLANT OPERATOR I	31,911
42	10	227	71550	R27	PLANT OPERATOR I	21,983
42	10	238	71550	R27	PLANT OPERATOR I (@50)	10,564
42	10	239	71550	R27	PLANT OPERATOR I (@50)	10,564
42	10	240	71550	R27	PLANT OPERATOR I (@50)	10,564
42	10	241	71550	R27	PLANT OPERATOR I (@50)	10,564
42	10	242	71550	R27	PLANT OPERATOR I (@50)	10,564
42	10	243	71550	R27	PLANT OPERATOR I (@50)	10,564
42	10	244	71550	R27	PLANT OPERATOR I (@50)	10,564
42	10	245	71550	R27	PLANT OPERATOR I (@50)	10,564
42	10	11	70450	R28	ELECTRICIAN JOURNEYMAN	37,459
42	10	41	80006	R28	HEAVY TRUCK DRIVER III	22,401
42	10	205	80006	R28	HEAVY TRUCK DRIVER III	34,352
42	10	213	80006	R28	HEAVY TRUCK DRIVER III	33,038
42	10	24	71897	R28	UTILITY SYSTEMS CREW LEADER	33,309
42	10	37	71897	R28	UTILITY SYSTEMS CREW LEADER	33,309
42	10	223	71897	R28	UTILITY SYSTEMS CREW LEADER	29,596
42	10	3	41589	R29	BUYER I	31,786
42	10	1	40466	R30	LABORATORY ANALYST	27,198
42	10	2	40466	R30	LABORATORY ANALYST	27,198
42	10	23	71551	R30	PLANT OPERATOR II	32,683
42	10	26	71551	R30	PLANT OPERATOR II	36,208
42	10	219	71551	R30	PLANT OPERATOR II	26,426
42	10	1	45014	R32	LABORATORY COORDINATOR	38,857
42	10	4	71888	R32	MASTER ELECTRICIAN	42,257
42	10	221	71898	R32	UTILITY SYSTEMS SUPERVISOR	44,426
42	10	12	71544	R33	PLANT OPERATOR III	38,210
42	10	18	71544	R33	PLANT OPERATOR III	41,151
42	10	24	71544	R33	PLANT OPERATOR III	35,728
42	10	29	71544	R33	PLANT OPERATOR III	35,728

FUND NUMBER	559 SEWER SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	42 SEWER SYSTEM
DIVISION NUMBER	10 WASTEWATER TREATMENT

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
42	10	220	15056	R34	PLANT OPERATIONS SUPERVISOR	44,426
42	10	51	20015	R35	ADMINISTRATIVE ASSISTANT II	54,959
42	10	2	10044	R36	ASSISTANT SUPERINTENDENT	50,981
42	10	1	12202	R38	WASTEWATER TREATMENT SUPDPT	78,471
COUNT			59		TOTAL	1,613,103

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
Amount of wastewater treated in million gallons	6,850	6,874	7,467	7,616
Total cost	\$6,566,722	\$7,888,566	\$7,330,829	\$7,647,791
Efficiency Measures				
Cost per million gallons treated	\$971	\$1,096	\$1,067	\$949
Effectiveness Measures				
% change in cost per million gallons treated	-1.2%	12.9%	-.026%	-.11%

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

559 SEWER SYSTEM
 UTILITIES
 42 SEWER SYSTEM
 20 WASTEWATER COLLECTION

MISSION

Provide uninterrupted sanitary sewer service to all residential and commercial customers.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop a well-rounded preventive and corrective maintenance program for sewer collections lines in order to reduce the number of wastewater spills.
- Perform repairs on the collection system utilizing the most effective method that minimizes the public's exposure to untreated wastewater.
- Provide a safe working environment for all employees to minimizing and /or eliminate the potential of work related injuries.
- Achieve a proper level of employee certification by increasing the amount of training opportunities.
- Investigate and eliminate illicit sewer connections that pose community health risks.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	PROPOSED 15-16
Personnel Services	1,528,910	1,475,938	1,935,554	1,664,565	2,278,889
Materials & Supplies	830,024	875,577	985,050	741,494	815,074
Contractual Services	1,043,947	1,213,133	1,602,126	1,251,143	1,514,645
Capital Outlay	133,618	483,063	544,500	500,178	-
Total	3,536,499	4,047,711	5,067,230	4,157,380	4,608,608

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
42	20	7	81201	R23	UTILITY MAINTENANCE WORKER	19,731
42	20	13	81201	R23	UTILITY MAINTENANCE WORKER	22,651
42	20	14	81201	R23	UTILITY MAINTENANCE WORKER	22,442
42	20	214	81201	R23	UTILITY MAINTENANCE WORKER	20,941
42	20	215	81201	R23	UTILITY MAINTENANCE WORKER	17,228
42	20	216	81201	R23	UTILITY MAINTENANCE WORKER	22,442
42	20	220	81201	R23	UTILITY MAINTENANCE WORKER	21,983
42	20	221	81201	R23	UTILITY MAINTENANCE WORKER	20,503
42	20	10	81969	R25	UTILITY SYSTEMS MECHANIC	22,776
42	20	29	81969	R25	UTILITY SYSTEMS MECHANIC	25,884
42	20	115	20013	R27	CLERK III	31,682
42	20	3	40000	R27	UTILITY SYSTEM TECHNICIAN	24,111
42	20	4	40000	R27	UTILITY SYSTEM TECHNICIAN	21,128

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

559 SEWER SYSTEM
UTILITIES
42 SEWER SYSTEM
20 WASTEWATER COLLECTION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	15-16 PROPOSED ANNUAL RATE
42	20	1	40000	R27	UTILITY SYSTEM TECHNICIAN	21,128
42	20	2	40000	R27	UTILITY SYSTEM TECHNICIAN	21,128
42	20	3	40000	R27	UTILITY SYSTEM TECHNICIAN	24,111
42	20	4	40000	R27	UTILITY SYSTEM TECHNICIAN	21,128
42	20	5	40000	R27	UTILITY SYSTEM TECHNICIAN	21,128
42	20	93	20011	R28	CLERK IV (@50%)	11,200
42	20	26	71897	R28	UTILITY SYSTEMS CREW LEADER	22,401
42	20	33	71897	R28	UTILITY SYSTEMS CREW LEADER	36,623
42	20	35	71897	R28	UTILITY SYSTEMS CREW LEADER (@50%)	40,087
42	20	228	71897	R28	UTILITY SYSTEMS CREW LEADER	11,200
42	20	8	70003	R29	HEAVY EQUIPMENT OPERATOR II	27,949
42	20	197	70003	R29	HEAVY EQUIPMENT OPERATOR II	23,715
42	20	198	70003	R29	HEAVY EQUIPMENT OPERATOR II	27,427
42	20	199	70003	R29	HEAVY EQUIPMENT OPERATOR II	33,163
42	20	200	70003	R29	HEAVY EQUIPMENT OPERATOR II	29,367
42	20	201	70003	R29	HEAVY EQUIPMENT OPERATOR II	26,614
42	20	202	70003	R29	HEAVY EQUIPMENT OPERATOR II	37,230
42	20	203	70003	R29	HEAVY EQUIPMENT OPERATOR II	23,715
42	20	208	70003	R29	HEAVY EQUIPMENT OPERATOR II	27,949
42	20	209	70003	R29	HEAVY EQUIPMENT OPERATOR II	27,427
42	20	210	70003	R29	HEAVY EQUIPMENT OPERATOR II	41,381
42	20	211	70003	R29	HEAVY EQUIPMENT OPERATOR II	41,527
42	20	218	70003	R29	HEAVY EQUIPMENT OPERATOR II	31,307
42	20	142	45007	R31	GEOGRAPHIC INF. SYSTEMS TECH. (@50%)	13,453
42	20	5	71888	R32	MASTER ELECTRICIAN	40,713
42	20	4	71898	R32	UTILITY SYSTEMS SUPERVISOR	28,783
42	20	8	71898	R32	UTILITY SYSTEMS SUPERVISOR	47,700
42	20	37	71898	R32	UTILITY SYSTEMS SUPERVISOR	44,593
42	20	170	10044	R36	ASSISTANT SUPERINTENDENT (@ 50%)	19,043
42	20	2	12208	R38	WASTEWATER COLLECTION SUPDT	59,712
42	20	213	35026	R42	CIVIL ENGINEER II (P.E.)	60,423
COUNT			43		TOTAL	1,209,209

FUND NUMBER	559 SEWER SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	42 SEWER SYSTEM
DIVISION NUMBER	20 WASTEWATER COLLECTION

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	PROPOSED 15-16
Workload Measures				
Length of Lines Cleaned (500,000f t./yr)	592,641	610,000	620,000	640,000
Number of employees assigned	12	12	9	9
Efficiency Measures				
Length of line clean per number of employees	49,386	50,833	68,888	71,111
Effectiveness Measures				
% of targeted sewer lines cleaned	118	122	124	100

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
DEBT SERVICE FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$7,802,387	\$8,456,616	\$8,733,639	\$8,924,686	\$8,924,686	\$10,256,802
REVENUES						
SEWER DEBT SERVICE						
Rents, Royalties and Interest	670,874	33,482	36,446	36,446	22,297	16,821
Other Financing Sources	18,146,725	12,433,056	9,730,679	11,169,171	12,235,933	12,205,915
TOTAL SEWER DEBT SERVICE	18,817,598	12,466,537	9,767,125	11,205,617	12,258,230	12,222,736
TOTAL REVENUES	18,817,598	12,466,537	9,767,125	11,205,617	12,258,230	12,222,736
TOTAL AVAILABLE	26,619,985	20,923,153	18,500,764	20,130,303	21,182,916	22,479,538
EXPENDITURES						
SEWER DEBT SERVICE						
Contractual Services	0	950	0	0	0	0
Other Charges	0	0	0	0	0	50,000
Debt Service	18,163,369	11,997,518	9,612,508	10,929,714	10,926,114	12,092,582
TOTAL SEWER DEBT SERVICE	18,163,369	11,998,468	9,612,508	10,929,714	10,926,114	12,142,582
TOTAL EXPENDITURES	18,163,369	11,998,468	9,612,508	10,929,714	10,926,114	12,142,582
CLOSING BALANCE	\$8,456,616	\$8,924,686	\$8,888,256	\$9,200,589	\$10,256,802	\$10,336,956

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
CONSTRUCTION FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>
OPENING BALANCE	\$463,829	\$360,043	\$0	\$132,998	\$132,998	\$0
REVENUES						
SEWER CONSTRUCTION						
Reimburse and Miscellaneous	9,500	0	0	0	0	0
Other Financing Sources	311,687	219,504	1,114,119	1,114,119	199,424	763,465
TOTAL SEWER CONSTRUCTION	321,187	219,504	1,114,119	1,114,119	199,424	763,465
TOTAL REVENUES	321,187	219,504	1,114,119	1,114,119	199,424	763,465
TOTAL AVAILABLE	785,016	579,548	1,114,119	1,247,117	332,422	763,465
EXPENDITURES						
SEWER CONSTRUCTION						
Materials and Supplies	0	0	0	2,000	2,464	0
Contractual Services	138,116	94,182	127,556	183,853	58,296	154,000
Other Charges	10,000	0	57,948	54,348	3,658	57,948
Projects	276,857	352,368	928,615	1,003,316	268,004	551,517
TOTAL SEWER CONSTRUCTION	424,973	446,550	1,114,119	1,243,517	332,422	763,465
TOTAL EXPENDITURES	424,973	446,550	1,114,119	1,243,517	332,422	763,465
CLOSING BALANCE	\$360,043	\$132,998	\$0	\$3,600	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2009 REVENUE BOND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$3,250,908	\$0	\$0
REVENUES						
2009 SERIES C, UT BOND						
Rents, Royalties and Interest	388,639	388,639	388,031	608	6,032	394,671
Reimburse and Miscellaneous	197	197	197	0	0	197
Other Financing Sources	10,750,000	10,750,000	10,750,000	0	0	10,750,000
TOTAL 2009 SERIES C, UT BOND	11,138,836	11,138,836	11,138,228	608	6,032	11,144,868
TOTAL REVENUES	11,138,836	11,138,836	11,138,228	608	6,032	11,144,868
TOTAL AVAILABLE	11,138,836	11,138,836	11,138,228	3,251,516	6,032	11,144,868
EXPENDITURES						
2009 SERIES C, UT BOND						
Contractual Services	950	1,415	950	465	0	1,415
Capital Outlay	1,671,334	1,671,086	1,666,818	4,268	0	1,671,086
Debt Service	194,178	194,178	194,178	0	0	194,178
Projects	9,272,374	9,272,157	6,025,374	3,246,783	6,032	9,278,189
TOTAL 2009 SERIES C, UT BOND	11,138,836	11,138,836	7,887,320	3,251,516	6,032	11,144,868
TOTAL EXPENDITURES	11,138,836	11,138,836	7,887,320	3,251,516	6,032	11,144,868
CLOSING BALANCE	\$0	\$0	\$3,250,908	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2010 REVENUE BOND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$5,146,037	\$0	\$0
REVENUES						
2010 REVENUE BOND						
Rents, Royalties and Interest	837,248	837,248	838,277	(1,029)	15,419	852,667
Reimburse and Miscellaneous	7,611	7,611	7,611	0	0	7,611
Other Financing Sources	11,135,000	11,135,000	11,135,000	0	0	11,135,000
TOTAL 2010 REVENUE BOND	11,979,859	11,979,859	11,980,889	(1,030)	15,419	11,995,278
TOTAL REVENUES	11,979,859	11,979,859	11,980,889	(1,030)	15,419	11,995,278
TOTAL AVAILABLE	11,979,859	11,979,859	11,980,889	5,145,007	15,419	11,995,278
EXPENDITURES						
2010 REVENUE BOND						
Contractual Services	13,695	14,170	14,170	0	0	14,170
Debt Service	124,952	124,952	124,952	0	0	124,952
Intergovernmental Transfers	466,959	466,959	466,959	0	0	466,959
Projects	11,374,253	11,373,778	6,228,771	5,145,007	15,419	11,389,197
TOTAL 2010 REVENUE BOND	11,979,859	11,979,859	6,834,852	5,145,007	15,419	11,995,278
TOTAL EXPENDITURES	11,979,859	11,979,859	6,834,852	5,145,007	15,419	11,995,278
CLOSING BALANCE	\$0	\$0	\$5,146,037	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2011 REVENUE BOND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$11,311,752	\$0	\$0
REVENUES						
2011 SEWER REVENUE BOND						
Rents, Royalties and Interest	189,549	189,549	161,229	28,320	11,527	201,076
Other Financing Sources	13,860,000	13,860,000	13,860,000	0	0	13,860,000
TOTAL 2011 SEWER REVENUE BOND	14,049,549	14,049,549	14,021,229	28,320	11,527	14,061,076
TOTAL REVENUES	14,049,549	14,049,549	14,021,229	28,320	11,527	14,061,076
TOTAL AVAILABLE	14,049,549	14,049,549	14,021,229	11,340,073	11,527	14,061,076
EXPENDITURES						
2011 SEWER REVENUE BOND						
Contractual Services	375	850	850	0	0	850
Capital Outlay	0	3,000,000	0	3,000,000	0	3,000,000
Debt Service	250,465	236,845	236,845	0	0	236,845
Intergovernmental Transfers	745,726	745,726	745,726	0	0	745,726
Projects	13,052,983	10,066,128	1,726,056	8,340,072	11,527	10,077,655
TOTAL 2011 SEWER REVENUE BOND	14,049,549	14,049,549	2,709,476	11,340,073	11,527	14,061,076
TOTAL EXPENDITURES	14,049,549	14,049,549	2,709,476	11,340,073	11,527	14,061,076
CLOSING BALANCE	\$0	\$0	\$11,311,752	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2012 SEWER REVENUE BOND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$2,033,869	\$0	\$0
REVENUES						
2012 SEWER REVENUE BOND						
Rents, Royalties and Interest	323,452	323,452	320,730	2,722	2,812	326,264
Other Financing Sources	8,767,000	8,767,000	8,767,000	0	0	8,767,000
TOTAL 2012 SEWER REVENUE BOND	9,090,452	9,090,452	9,087,730	2,722	2,812	9,093,264
TOTAL REVENUES	9,090,452	9,090,452	9,087,730	2,722	2,812	9,093,264
TOTAL AVAILABLE	9,090,452	9,090,452	9,087,730	2,036,591	2,812	9,093,264
EXPENDITURES						
2012 SEWER REVENUE BOND						
Contractual Services	0	435	435	0	0	435
Debt Service	146,380	136,864	136,864	0	0	136,864
Intergovernmental Transfers	469,753	469,753	469,753	0	0	469,753
Projects	8,474,319	8,483,400	6,446,810	2,036,590	2,812	8,486,212
TOTAL 2012 SEWER REVENUE BOND	9,090,452	9,090,452	7,053,861	2,036,591	2,812	9,093,264
TOTAL EXPENDITURES	9,090,452	9,090,452	7,053,861	2,036,591	2,812	9,093,264
CLOSING BALANCE	\$0	\$0	\$2,033,869	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2014 SEWER REVENUE BOND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
14 WW/SW REV BOND \$11.58M						
Rents, Royalties and Interest	0	2,542	0	2,542	17,857	20,399
Other Financing Sources	0	5,910,000	0	5,910,000	0	5,910,000
TOTAL 14 WW/SW REV BOND \$11.58M	0	5,912,542	0	5,912,542	17,857	5,930,399
TOTAL REVENUES	0	5,912,542	0	5,912,542	17,857	5,930,399
TOTAL AVAILABLE	0	5,912,542	0	5,912,542	17,857	5,930,399
EXPENDITURES						
14 WW/SW REV BOND \$11.58M						
Debt Service	0	107,656	0	107,656	0	107,656
Intergovernmental Transfers	0	124,886	0	124,886	0	124,886
Projects	0	5,680,000	0	5,680,000	17,857	5,697,857
TOTAL 14 WW/SW REV BOND \$11.58M	0	5,912,542	0	5,912,542	17,857	5,930,399
TOTAL EXPENDITURES	0	5,912,542	0	5,912,542	17,857	5,930,399
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

Capital Projects

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CONTRACTUAL OBLIGATIONS FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$1,888,490	\$0	\$0
REVENUES						
2006 C.O. PPFCO						
Rents, Royalties and Interest	0	0	146,027	(146,027)	0	0
Reimburse and Miscellaneous	0	0	53,895	(53,895)	0	0
Other Financing Sources	0	0	4,320,000	(4,320,000)	0	0
TOTAL 2006 C.O. PPFCO	0	0	4,519,922	(4,519,922)	0	0
2010 PPFCO						
Rents, Royalties and Interest	1,762	1,762	1,667	38	0	1,705
Reimburse and Miscellaneous	4,154	4,154	4,154	0	0	4,154
Other Financing Sources	510,629	510,629	510,629	0	0	510,629
TOTAL 2010 PPFCO	516,545	516,545	516,450	38	0	516,488
2012 PPFCO						
Rents, Royalties and Interest	61,023	61,023	60,894	12	0	60,906
Other Financing Sources	3,800,000	3,800,000	3,800,000	0	0	3,800,000
TOTAL 2012 PPFCO	3,861,023	3,861,023	3,860,894	12	0	3,860,906
2013 PPFCO						
Rents, Royalties and Interest	470,159	470,159	464,996	5,163	166	470,325
Reimburse and Miscellaneous	4,478	4,478	4,478	0	0	4,478
Other Financing Sources	4,115,000	4,115,000	4,115,000	0	0	4,115,000
TOTAL 2013 PPFCO	4,589,637	4,589,637	4,584,473	5,164	166	4,589,803

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CONTRACTUAL OBLIGATIONS FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
2014 PPFCO						
Rents, Royalties and Interest	0	493,930	0	493,930	7,176	501,106
Other Financing Sources	0	4,093,000	0	4,093,000	0	4,093,000
TOTAL 2014 PPFCO	0	4,586,930	0	4,586,930	7,176	4,594,106
TOTAL REVENUES	8,967,205	13,554,135	13,481,739	72,222	7,342	13,561,303
TOTAL AVAILABLE	8,967,205	13,554,135	13,481,739	1,960,711	7,342	13,561,303
EXPENDITURES						
2006 C.O. PPFCO						
Materials and Supplies	0	0	260,168	(260,168)	0	0
Contractual Services	(9)	0	91	(91)	0	0
Other Charges	(473)	0	0	0	0	0
Capital Outlay	(174)	0	3,547,978	(3,547,978)	0	0
Debt Service	0	0	71,029	(71,029)	0	0
Intergovernmental Transfers	656	0	640,656	(640,656)	0	0
TOTAL 2006 C.O. PPFCO	0	0	4,519,922	(4,519,922)	0	0
2010 PPFCO						
Materials and Supplies	3,080	3,080	3,080	0	0	3,080
Contractual Services	4,954	4,954	4,877	77	0	4,954
Other Charges	115	115	0	58	0	58
Capital Outlay	497,767	497,767	432,955	64,812	0	497,767
Debt Service	10,629	10,629	10,629	0	0	10,629
TOTAL 2010 PPFCO	516,545	516,545	451,541	64,947	0	516,488
2012 PPFCO						
Materials and Supplies	55,803	57,133	53,133	4,000	0	57,133
Contractual Services	1,573	1,573	1,143	430	0	1,573
Other Charges	136	31,964	0	31,847	0	31,847
Capital Outlay	3,713,981	3,680,823	3,675,909	4,914	0	3,680,823
Debt Service	89,530	89,530	89,530	0	0	89,530
TOTAL 2012 PPFCO	3,861,023	3,861,023	3,819,715	41,191	0	3,860,906

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CONTRACTUAL OBLIGATIONS FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
2013 PPFCO						
Materials and Supplies	358,670	338,534	325,419	13,115	0	338,534
Contractual Services	448	1,048	575	473	0	1,048
Other Charges	16,535	102,171	0	102,171	166	102,337
Capital Outlay	4,145,694	4,079,594	2,407,788	1,671,806	0	4,079,594
Debt Service	68,290	68,290	68,290	0	0	68,290
TOTAL 2013 PPFCO	4,589,637	4,589,637	2,802,072	1,787,565	166	4,589,803
2014 PPFCO						
Materials and Supplies	0	121,772	0	121,772	0	121,772
Other Charges	0	0	0	0	7,176	7,176
Capital Outlay	0	4,378,228	0	4,378,228	0	4,378,228
Debt Service	0	86,930	0	86,930	0	86,930
TOTAL 2014 PPFCO	0	4,586,930	0	4,586,930	7,176	4,594,106
TOTAL EXPENDITURES	8,967,205	13,554,135	11,593,250	1,960,711	7,342	13,561,303
CLOSING BALANCE	\$0	\$0	\$1,888,490	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CAPITAL IMPROVEMENT FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$23,896,316	\$5,299,055	\$0
REVENUES						
Intergovernmental Revenue	3,205,551	3,205,551	1,975,910	1,229,641	0	3,205,551
Rents, Royalties and Interest	5,297,189	5,297,189	5,300,122	(2,933)	141,532	5,438,721
Reimburse and Miscellaneous	16,725,573	16,725,573	16,385,748	339,825	309,300	17,034,873
Other Financing Sources	50,408,335	50,408,335	49,290,554	6,416,836	5,279,470	60,986,860
CIP CONTRIBUTIONS						
Reimburse and Miscellaneous	4,077,117	4,077,117	3,998,843	78,274	11,050	4,088,167
TOTAL CIP CONTRIBUTIONS	4,077,117	4,077,117	3,998,843	78,274	11,050	4,088,167
TOTAL REVENUES	79,713,765	79,713,765	76,951,177	8,061,643	5,741,352	90,754,172
TOTAL AVAILABLE	79,713,765	79,713,765	76,951,177	31,957,959	11,040,407	90,754,172
EXPENDITURES						
STREET IMPROVEMENTS						
Materials and Supplies	2,598,312	2,604,541	1,622,600	981,941	0	2,604,541
Contractual Services	746,957	813,733	684,722	129,011	0	813,733
Other Charges	14,077,415	13,392,744	619,916	12,772,828	1,882,688	15,275,432
Capital Outlay	4,073,891	4,491,360	2,784,041	1,707,319	300,000	4,791,360
Intergovernmental Transfers	30,718,875	30,718,875	24,014,662	6,704,213	8,837,846	39,556,721
TOTAL STREET IMPROVEMENTS	52,215,450	52,021,253	29,725,941	22,295,312	11,020,534	63,041,787
CIP CONTRIBUTIONS						
Capital Outlay	4,083,145	4,083,145	3,122,448	960,697	11,050	4,094,195
TOTAL CIP CONTRIBUTIONS	4,083,145	4,083,145	3,122,448	960,697	11,050	4,094,195
TRAFFIC DEPT. PROJECTS						
Capital Outlay	643,620	607,802	522,469	85,333	0	607,802
TOTAL TRAFFIC DEPT. PROJECTS	643,620	607,802	522,469	85,333	0	607,802

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CAPITAL IMPROVEMENT FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
PARKS & RECREATION PROJ.						
Capital Outlay	6,894,969	6,909,427	5,705,231	1,204,196	8,823	6,918,250
TOTAL PARKS & RECREATION PROJ.	6,894,969	6,909,427	5,705,231	1,204,196	8,823	6,918,250
OTHER CONSTRUCTION PROJ.						
Capital Outlay	13,172,600	13,388,157	11,320,311	2,067,846	0	13,388,157
TOTAL OTHER CONSTRUCTION PROJ.	13,172,600	13,388,157	11,320,311	2,067,846	0	13,388,157
CONSTRUCT/DISTRICT 00-01						
Capital Outlay	1,221,662	1,221,662	1,211,650	10,012	0	1,221,662
TOTAL CONSTRUCT/DISTRICT 00-01	1,221,662	1,221,662	1,211,650	10,012	0	1,221,662
CONSTRUCT/DISTRICT 02-03						
Capital Outlay	387,979	387,979	387,975	4	0	387,979
TOTAL CONSTRUCT/DISTRICT 02-03	387,979	387,979	387,975	4	0	387,979
CONSTRUCTION/DIST.FY 2004						
Capital Outlay	1,094,340	1,094,340	1,058,837	35,503	0	1,094,340
TOTAL CONSTRUCTION/DIST.FY 2004	1,094,340	1,094,340	1,058,837	35,503	0	1,094,340
TOTAL EXPENDITURES	79,713,765	79,713,765	53,054,861	26,658,904	11,040,407	90,754,172
CLOSING BALANCE	\$0	\$0	\$23,896,316	\$5,299,055	\$0	\$0

**CITY OF LAREDO, TEXAS
2007 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2015 - 2016**

	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	ACTUAL FY 13-14	TOTAL ESTIMATE FY 14-15	PROPOSED BUDGET FY 15-16	TOTAL PROJECT BUDGET FY 15-16
OPENING BALANCE	\$0	\$0	\$0	\$4,556,253	\$0	\$0
REVENUES						
Intergovernmental Revenue	27,200	27,200	27,200	0	0	27,200
Rents, Royalties and Interest	6,571,399	6,571,399	6,565,040	6,359	2,428	6,573,827
Reimburse and Miscellaneous	2,021,887	2,021,887	1,955,291	66,596	0	2,021,887
Other Financing Sources	73,230,000	73,230,000	73,230,000	0	0	73,230,000
TOTAL REVENUES	81,850,486	81,850,486	81,777,531	72,955	2,428	81,852,914
TOTAL AVAILABLE	81,850,486	81,850,486	81,777,531	4,629,207	2,428	81,852,914
EXPENDITURES						
OTHER						
Materials and Supplies	880,961	879,400	875,270	4,130	0	879,400
Contractual Services	56,514	56,514	56,128	386	0	56,514
Other Charges	221,469	30,896	27,200	3,696	2,428	33,324
Capital Outlay	10,189,294	13,805,505	10,189,295	3,616,210	0	13,805,505
Debt Service	938,978	938,978	938,978	0	0	938,978
Intergovernmental Transfers	27,288,463	25,448,769	25,261,662	187,107	0	25,448,769
TOTAL OTHER	39,575,679	41,160,062	37,348,532	3,811,530	2,428	41,162,490
PARKS PROJECTS						
Capital Outlay	12,437,285	12,483,330	11,994,566	488,764	0	12,483,330
TOTAL PARKS PROJECTS	12,437,285	12,483,330	11,994,566	488,764	0	12,483,330
DRAINAGE PROJECTS						
Capital Outlay	607,243	607,243	607,243	0	0	607,243
TOTAL DRAINAGE PROJECTS	607,243	607,243	607,243	0	0	607,243

**CITY OF LAREDO, TEXAS
2007 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
STREET PROJECTS						
Capital Outlay	18,605,477	17,615,227	17,309,630	305,597	0	17,615,227
Intergovernmental Transfers	225,582	62,089	62,088	1	0	62,089
TOTAL STREET PROJECTS	18,831,059	17,677,316	17,371,718	305,598	0	17,677,316
BUILDING IMPROVEMENTS						
Capital Outlay	10,399,220	9,922,535	9,899,219	23,316	0	9,922,535
TOTAL BUILDING IMPROVEMENTS	10,399,220	9,922,535	9,899,219	23,316	0	9,922,535
TOTAL EXPENDITURES	81,850,486	81,850,486	77,221,279	4,629,207	2,428	81,852,914
CLOSING BALANCE	\$0	\$0	\$4,556,253	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2008 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2015 - 2016

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$4,074,554	\$0	\$0
REVENUES						
Rents, Royalties and Interest	1,783,897	1,783,897	1,776,599	7,298	3,185	1,787,082
Reimburse and Miscellaneous	318,359	318,359	332,004	(13,645)	13,645	332,004
Other Financing Sources	31,565,000	31,565,000	31,565,000	0	0	31,565,000
TOTAL REVENUES	33,667,256	33,667,256	33,673,603	(6,347)	16,830	33,684,086
TOTAL AVAILABLE	33,667,256	33,667,256	33,673,603	4,068,207	16,830	33,684,086
EXPENDITURES						
OTHER						
Materials and Supplies	100,641	96,654	96,654	0	0	96,654
Contractual Services	42,003	42,003	34,679	7,324	0	42,003
Other Charges	266,767	190,860	0	190,860	16,830	207,690
Capital Outlay	2,829,269	3,145,081	2,830,367	314,714	0	3,145,081
Debt Service	520,293	520,293	520,293	0	0	520,293
Intergovernmental Transfers	1,966,983	1,966,983	144,320	1,822,663	0	1,966,983
TOTAL OTHER	5,725,956	5,961,874	3,626,312	2,335,562	16,830	5,978,704
PARKS PROJECTS						
Capital Outlay	6,539,058	6,504,959	6,204,516	300,443	0	6,504,959
TOTAL PARKS PROJECTS	6,539,058	6,504,959	6,204,516	300,443	0	6,504,959
DRAINAGE PROJECTS						
Capital Outlay	3,177,047	3,177,047	3,031,911	145,136	0	3,177,047
TOTAL DRAINAGE PROJECTS	3,177,047	3,177,047	3,031,911	145,136	0	3,177,047
STREET PROJECTS						
Capital Outlay	3,363,383	3,192,925	2,093,051	1,099,874	0	3,192,925
TOTAL STREET PROJECTS	3,363,383	3,192,925	2,093,051	1,099,874	0	3,192,925

**CITY OF LAREDO, TEXAS
2008 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
BUILDING IMPROVEMENTS						
Capital Outlay	14,861,812	14,830,451	14,643,259	187,192	0	14,830,451
TOTAL BUILDING IMPROVEMENTS	14,861,812	14,830,451	14,643,259	187,192	0	14,830,451
TOTAL EXPENDITURES	33,667,256	33,667,256	29,599,049	4,068,207	16,830	33,684,086
CLOSING BALANCE	\$0	\$0	\$4,074,554	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2009 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2015 - 2016

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$3,785,685	\$0	\$0
REVENUES						
OTHER						
Rents, Royalties and Interest	852,166	852,166	848,769	3,397	3,777	855,943
Reimburse and Miscellaneous	37,512	37,512	37,513	(1)	0	37,512
Other Financing Sources	13,282,500	13,282,500	13,282,500	0	0	13,282,500
TOTAL OTHER	14,172,178	14,172,178	14,168,781	3,397	3,777	14,175,955
OTHER						
Rents, Royalties and Interest	132,518	132,518	128,987	561	700	130,248
Reimburse and Miscellaneous	34,431	34,431	34,431	0	0	34,431
Other Financing Sources	13,465,000	13,465,000	13,465,000	0	0	13,465,000
TOTAL OTHER	13,631,949	13,631,949	13,628,418	561	700	13,629,679
TOTAL REVENUES	27,804,127	27,804,127	27,797,199	3,958	4,477	27,805,634
TOTAL AVAILABLE	27,804,127	27,804,127	27,797,199	3,789,643	4,477	27,805,634
EXPENDITURES						
OTHER						
Materials and Supplies	2,045	2,045	2,045	0	0	2,045
Contractual Services	8,443	9,373	7,615	1,758	0	9,373
Other Charges	169,276	292,282	0	292,282	3,777	296,059
Capital Outlay	1,098,227	1,808,741	1,098,226	710,515	0	1,808,741
Debt Service	239,391	239,391	239,390	1	0	239,391
TOTAL OTHER	1,517,382	2,351,832	1,347,276	1,004,556	3,777	2,355,609
PARKS PROJECTS						
Capital Outlay	3,343,469	2,657,645	1,827,228	830,417	0	2,657,645
TOTAL PARKS PROJECTS	3,343,469	2,657,645	1,827,228	830,417	0	2,657,645

**CITY OF LAREDO, TEXAS
2009 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
STREET PROJECTS						
Capital Outlay	6,373,627	6,169,883	6,010,109	159,774	0	6,169,883
TOTAL STREET PROJECTS	6,373,627	6,169,883	6,010,109	159,774	0	6,169,883
BUILDING IMPROVEMENTS						
Capital Outlay	2,992,818	2,992,818	2,162,471	830,347	0	2,992,818
TOTAL BUILDING IMPROVEMENTS	2,992,818	2,992,818	2,162,471	830,347	0	2,992,818
OTHER						
Materials and Supplies	6,099	6,099	6,098	1	0	6,099
Contractual Services	10,721	11,651	9,724	1,927	0	11,651
Other Charges	75,969	58,309	0	55,339	700	56,039
Capital Outlay	5,593	71,728	5,593	66,135	0	71,728
Debt Service	240,857	240,857	240,857	0	0	240,857
TOTAL OTHER	339,239	388,644	262,272	123,402	700	386,374
PARKS PROJECTS						
Capital Outlay	5,911,410	5,916,469	5,885,703	30,766	0	5,916,469
TOTAL PARKS PROJECTS	5,911,410	5,916,469	5,885,703	30,766	0	5,916,469
STREET PROJECTS						
Capital Outlay	2,499,969	2,503,123	2,494,748	8,375	0	2,503,123
TOTAL STREET PROJECTS	2,499,969	2,503,123	2,494,748	8,375	0	2,503,123

CITY OF LAREDO, TEXAS
2009 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2015 - 2016

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
BUILDING IMPROVEMENTS						
Capital Outlay	4,826,213	4,823,713	4,021,708	802,005	0	4,823,713
TOTAL BUILDING IMPROVEMENTS	4,826,213	4,823,713	4,021,708	802,005	0	4,823,713
TOTAL EXPENDITURES	27,804,127	27,804,127	24,011,514	3,789,643	4,477	27,805,634
CLOSING BALANCE	\$0	\$0	\$3,785,685	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2012 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2015 - 2016

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$2,124,601	\$0	\$0
REVENUES						
Rents, Royalties and Interest	43,791	43,791	40,273	3,518	2,302	46,093
Other Financing Sources	7,685,617	7,685,617	7,685,617	0	0	7,685,617
TOTAL REVENUES	7,729,408	7,729,408	7,725,891	3,517	2,302	7,731,710
TOTAL AVAILABLE	7,729,408	7,729,408	7,725,891	2,128,118	2,302	7,731,710
EXPENDITURES						
OTHER						
Materials and Supplies	86,423	86,423	86,423	0	0	86,423
Contractual Services	4,513	4,513	3,780	733	0	4,513
Other Charges	42,717	46,966	0	46,966	2,302	49,268
Capital Outlay	2,274,693	2,271,122	1,966,092	305,030	0	2,271,122
Debt Service	166,175	166,175	166,174	1	0	166,175
Intergovernmental Transfers	4,000,000	4,000,000	2,230,705	1,769,295	0	4,000,000
TOTAL OTHER	6,574,521	6,575,199	4,453,175	2,122,024	2,302	6,577,501
PARKS PROJECTS						
Capital Outlay	844,130	843,452	837,358	6,094	0	843,452
TOTAL PARKS PROJECTS	844,130	843,452	837,358	6,094	0	843,452

**CITY OF LAREDO, TEXAS
2012 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
STREET PROJECTS						
Capital Outlay	310,757	310,757	310,757	0	0	310,757
TOTAL STREET PROJECTS	310,757	310,757	310,757	0	0	310,757
TOTAL EXPENDITURES	7,729,408	7,729,408	5,601,290	2,128,118	2,302	7,731,710
CLOSING BALANCE	\$0	\$0	\$2,124,601	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2014 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2015 - 2016

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>PROPOSED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Rents, Royalties and Interest	0	536,729	0	536,729	9,612	546,341
Other Financing Sources	0	5,600,000	0	5,600,000	0	5,600,000
TOTAL REVENUES	0	6,136,729	0	6,136,729	9,612	6,146,341
TOTAL AVAILABLE	0	6,136,729	0	6,136,729	9,612	6,146,341
EXPENDITURES						
OTHER						
Other Charges	0	722,902	0	722,902	9,612	732,514
Debt Service	0	136,729	0	136,729	0	136,729
TOTAL OTHER	0	859,631	0	859,631	9,612	869,243
PARKS PROJECTS						
Capital Outlay	0	42,598	0	42,598	0	42,598
TOTAL PARKS PROJECTS	0	42,598	0	42,598	0	42,598
STREET PROJECTS						
Capital Outlay	0	5,234,500	0	5,234,500	0	5,234,500
TOTAL STREET PROJECTS	0	5,234,500	0	5,234,500	0	5,234,500
TOTAL EXPENDITURES	0	6,136,729	0	6,136,729	9,612	6,146,341
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

**CITY OF LAREDO
PROPOSED WAGE SCHEDULE
FOR FY 2015-2016**

	Grd	Minimum	Midpoint	Maximum	Grd	Minimum	Midpoint	Maximum
HOURLY	R23	8.10	10.93	13.76	R36	17.90	24.17	30.44
BI-WEEKLY		648.00	874.40	1,100.80		1,432.00	1,933.60	2,435.20
MONTHLY		1,404.00	1,894.53	2,385.07		3,102.67	4,189.47	5,276.27
ANNUAL		16,848.00	22,734.40	28,620.80		37,232.00	50,273.60	63,315.20
HOURLY	R24	8.50	11.48	14.45	R37	19.33	26.10	32.87
BI-WEEKLY		680.00	918.40	1,156.00		1,546.40	2,088.00	2,629.60
MONTHLY		1,473.33	1,989.87	2,504.67		3,350.53	4,524.00	5,697.47
ANNUAL		17,680.00	23,878.40	30,056.00		40,206.40	54,288.00	68,369.60
HOURLY	R25	8.92	12.04	15.16	R38	20.88	28.19	35.49
BI-WEEKLY		713.60	963.20	1,212.80		1,670.40	2,255.20	2,839.20
MONTHLY		1,546.13	2,086.93	2,627.73		3,619.20	4,886.27	6,151.60
ANNUAL		18,553.60	25,043.20	31,532.80		43,430.40	58,635.20	73,819.20
HOURLY	R26	9.36	12.64	15.91	R39	22.55	30.44	38.33
BI-WEEKLY		748.80	1,011.20	1,272.80		1,804.00	2,435.20	3,066.40
MONTHLY		1,622.40	2,190.93	2,757.73		3,908.67	5,276.27	6,643.87
ANNUAL		19,468.80	26,291.20	33,092.80		46,904.00	63,315.20	79,726.40
HOURLY	R27	9.93	13.41	16.88	R40	24.35	32.88	41.40
BI-WEEKLY		794.40	1,072.80	1,350.40		1,948.00	2,630.40	3,312.00
MONTHLY		1,721.20	2,324.40	2,925.87		4,220.67	5,699.20	7,176.00
ANNUAL		20,654.40	27,892.80	35,110.40		50,648.00	68,390.40	86,112.00
HOURLY	R28	10.53	14.21	17.89	R41	26.30	35.50	44.70
BI-WEEKLY		842.40	1,136.80	1,431.20		2,104.00	2,840.00	3,576.00
MONTHLY		1,825.20	2,463.07	3,100.93		4,558.67	6,153.33	7,748.00
ANNUAL		21,902.40	29,556.80	37,211.20		54,704.00	73,840.00	92,976.00
HOURLY	R29	11.15	15.06	18.96	R42	28.40	38.34	48.28
BI-WEEKLY		892.00	1,204.80	1,516.80		2,272.00	3,067.20	3,862.40
MONTHLY		1,932.67	2,610.40	3,286.40		4,922.67	6,645.60	8,368.53
ANNUAL		23,192.00	31,324.80	39,436.80		59,072.00	79,747.20	100,422.40
HOURLY	R30	11.82	15.97	20.11	R43	30.67	41.41	52.15
BI-WEEKLY		945.60	1,277.60	1,608.80		2,453.60	3,312.80	4,172.00
MONTHLY		2,048.80	2,768.13	3,485.73		5,316.13	7,177.73	9,039.33
ANNUAL		24,585.60	33,217.60	41,828.80		63,793.60	86,132.80	108,472.00
HOURLY	R31	12.65	17.08	21.51	R44	33.12	44.72	56.31
BI-WEEKLY		1,012.00	1,366.40	1,720.80		2,649.60	3,577.60	4,504.80
MONTHLY		2,192.67	2,960.53	3,728.40		5,740.80	7,751.47	9,760.40
ANNUAL		26,312.00	35,526.40	44,740.80		68,889.60	93,017.60	117,124.80
HOURLY	R32	13.53	18.27	23.01	W44	34.45	46.52	58.58
BI-WEEKLY		1,082.40	1,461.60	1,840.80		2,756.00	3,721.60	4,686.40
MONTHLY		2,345.20	3,166.80	3,988.40		5,971.33	8,063.47	10,153.87
ANNUAL		28,142.40	38,001.60	47,860.80		71,656.00	96,761.60	121,846.40
HOURLY	R33	14.48	19.55	24.62	R45	35.83	48.37	60.91
BI-WEEKLY		1,158.40	1,564.00	1,969.60		2,866.40	3,869.60	4,872.80
MONTHLY		2,509.87	3,388.67	4,267.47		6,210.53	8,384.13	10,557.73
ANNUAL		30,118.40	40,664.00	51,209.60		74,526.40	100,609.60	126,692.80
HOURLY	R34	15.49	20.92	26.34	W45	37.27	50.32	63.36
BI-WEEKLY		1,239.20	1,673.60	2,107.20		2,981.60	4,025.60	5,068.80
MONTHLY		2,684.93	3,626.13	4,565.60		6,460.13	8,722.13	10,982.40
ANNUAL		32,219.20	43,513.60	54,787.20		77,521.60	104,665.60	131,788.80
HOURLY	R35	16.57	22.37	28.17				
BI-WEEKLY		1,325.60	1,789.60	2,253.60				
MONTHLY		2,872.13	3,877.47	4,882.80				
ANNUAL		34,465.60	46,529.60	58,593.60				

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	PROPOSED FY 15-16
1100	City Council	Administrative Intern (2@.5 & 1FT)	R29	2	2	2	2	2
1101	City Council District 1	Council Member	65	1	1	1	1	1
1102	City Council District 2	Council Member	65	1	1	1	1	1
1103	City Council District 3	Council Member	65	1	1	1	1	1
1104	City Council District 4	Council Member	65	1	1	1	1	1
1105	City Council District 5	Council Member	65	1	1	1	1	1
1106	City Council District 6	Council Member	65	1	1	1	1	1
1107	City Council District 7	Council Member	65	1	1	1	1	1
1108	City Council District 8	Council Member	65	1	1	1	1	1
1109	Mayor	Mayor	65	1	1	1	1	1
	Mayor & City Council Total			11	11	11	11	11
1200	City Manager	City Manager	W50	1	1	1	1	1
1200	City Manager	Assistant City Manager	W45	2	2	2	2	2
1200	City Manager	Deputy City Manager	W45	1	1	1	1	1
1200	City Manager	Executive Assistant (C.M. Office Only)	R35	1	1	1	0	0
1200	City Manager	Administrative Assistant II	R35	1	1	1	1	1
1200	City Manager	Administrative Assistant I	R32	1	1	0	0	0
1200	City Manager	Executive Secretary	R32	1	1	1	1	1
1200	City Manager	Clerk III	R27	1	1	1	1	1
1200	City Manager	Clerk II	R25	1	1	1	1	1
	City Manager Total			10	10	9	8	8
1210	Internal Audit	Internal Auditor	R41	1	1	1	1	1
1210	Internal Audit	Auditor II	R35	2	2	2	2	2
	Internal Audit Total			3	3	3	3	3
1225	Council Support	Executive Ass't. to the City Manager	R43	0	0	1	1	1
1225	Council Support	Legislative Assistant	R35	0	0	1	1	1
1225	Council Support	Administrative Assistant II	R35	0	0	0	1	1
1225	Council Support	Administrative Assistant I	R32	0	0	2	2	2
	Council Support Total			0	0	4	5	5
1230	Public Information	Public Information Officer	R37	1	1	1	1	1
1230	Public Information	Administrative Assistant I	R32	1	1	1	1	1
	Public Information Total			2	2	2	2	2
1250	City Hall Maintenance	Building Maintenance Supervisor	R32	1	1	0	0	0
1250	City Hall Maintenance	Maintenance Worker	R25	0	1	0	0	0
1250	City Hall Maintenance	Custodian	R23	4	3	0	0	0
	City Hall Maintenance Total			5	5	0	0	0
1251	City Hall Annex	Custodian	R23	1	1	0	0	0
	City Hall Maintenance Total			1	1	0	0	0
1400	Municipal Court	Municipal Court Clerk	R43	0	1	1	1	1
1400	Municipal Court	Municipal Court Administrator	R43	1	0	0	0	0
1400	Municipal Court	Deputy Municipal Court Clerk II	R37	1	1	1	1	1
1400	Municipal Court	Administrative Assistant I	R32	0	0	1	1	1
1400	Municipal Court	Deputy Municipal Court Clerk	R32	1	1	1	1	1
1400	Municipal Court	Municipal Court Bailiff	R32	1	1	1	1	1
1400	Municipal Court	Assistant Court Clerk	R27	16	16	16	16	16
1400	Municipal Court	Custodian	R23	1	1	1	1	1
1400	Municipal Court	Municipal Court Judge	19	1	1	1	1	1

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	PROPOSED FY 15-16
1400	Municipal Court	Associate Municipal Court Judge	18	0	0	0	0.5	0.5
1400	Municipal Court	Substitute Judge (2@.25)	18	0.5	0.5	0.5	0	0
	Municipal Court Total			22.5	22.5	23.5	23.5	23.5
1510	Building Inspections	Building Services Department Director	R43	1	0	0	0	0
1510	Building Inspections	Building Development Services Director	R43	0	1	1	1	1
1510	Building Inspections	Building Official	R42	1	1	1	1	1
1510	Building Inspections	Construction Superintendent	R37	1	1	1	1	1
1510	Building Inspections	Building Plans Examiner Supervisor	R35	1	1	1	1	1
1510	Building Inspections	Building Plans Examiner II	R35	2	2	2	2	2
1510	Building Inspections	Electrical Inspector II	R34	2	2	2	2	2
1510	Building Inspections	Plumbing Inspector II	R34	2	2	2	2	2
1510	Building Inspections	Senior Building Inspector	R34	1	1	1	1	1
1510	Building Inspections	Administrative Assistant I	R32	1	1	1	1	1
1510	Building Inspections	Building Inspector	R32	3	3	3	3	3
1510	Building Inspections	Building Plans Examiner I	R32	0	0	0	0	0
1510	Building Inspections	Electrical Inspector I	R32	1	1	1	1	1
1510	Building Inspections	Plumbing Inspector I	R32	1	1	1	1	1
1510	Building Inspections	Clerk IV	R28	1	1	1	1	1
1510	Building Inspections	Clerk III	R27	1	1	1	1	1
1510	Building Inspections	Secretary	R27	0	0	0	0	0
1510	Building Inspections	Clerk II	R25	1	1	1	1	1
1510	Building Inspections	Clerk-Typist	R24	1	1	1	1	1
1510	Building Inspections	Custodian	R23	1	1	1	1	1
	Building Inspections Total			22	22	22	22	22
1515	Development Review Eng.	Civil Engineer II (PE)	R42	1	2	2	2	2
1515	Development Review Eng.	Engineering Associate II	R40	1	1	1	1	1
1515	Development Review Eng.	Environmental Engineer	R39	1	0	0	0	0
1515	Development Review Eng.	Engineering Associate I	R38	1	1	1	1	1
1515	Development Review Eng.	Construction Inspector	R32	2	2	2	2	2
	Development Review Eng. Total			6	6	6	6	6
1520	Code Enforcement	Zoning Enforcement Supervisor	R34	1	1	1	1	1
1520	Code Enforcement	Zoning Enforcement Officer II	R32	1	1	1	1	1
1520	Code Enforcement	Zoning Enforcement Officer I	R31	4	4	4	4	4
	Code Enforcement Total			6	6	6	6	6
1530	Public Right of Way	Public Right of Way Manager	R39	1	1	1	1	1
1530	Public Right of Way	Street Cut Inspector	R32	2	2	2	2	2
	Public Right of Way Total			3	3	3	3	3
1535	Geographic Info System	Geographic Inf. Systems Analyst	R36	3	3	3	3	3
	Geographic Info System Total			3	3	3	3	3
1610	City Attorney	City Attorney	R45	1	1	1	1	1
1610	City Attorney	Assistant City Attorney III	R42	3	2	2	2	2
1610	City Attorney	First Assistant City Attorney	R42	0	1	1	1	1
1610	City Attorney	Assistant City Attorney II	R41	2	1	1	2	2
1610	City Attorney	Deputy City Attorney	R41	0	1	1	1	1
1610	City Attorney	Assistant City Attorney I	R40	1	1	1	0	0
1610	City Attorney	Senior Paralegal	R34	0	0	0	0	0
1610	City Attorney	Paralegal	R32	1	1	1	1	1

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	PROPOSED FY 15-16
1610	City Attorney	Administrative Assistant I	R32	1	1	1	1	1
1610	City Attorney	Clerk III	R27	1	1	1	1	1
	City Attorney Total			10	10	10	10	10
1700	City Secretary	City Secretary	R43	1	1	1	1	1
1700	City Secretary	Micro Computer Specialist	R33	1	1	1	1	1
1700	City Secretary	Deputy City Secretary IV	R31	2	2	2	2	2
1700	City Secretary	Deputy City Secretary III	R29	1	1	1	1	1
	City Secretary Total			5	5	5	5	5
1730	City Hall Maintenance	Building Maintenance Supervisor	R32	0	0	1	1	1
1730	City Hall Maintenance	Maintenance & Event Supervisor	R28	0	0	1	1	1
1730	City Hall Maintenance	Maintenance Worker	R25	0	0	1	1	1
1730	City Hall Maintenance	Custodian	R23	0	0	3	3	3
	City Hall Maintenance Total			0	0	6	6	6
1810	Tax	Tax Assessor/Collector	R43	1	1	1	1	1
1810	Tax	Assistant Tax Collector	R40	1	1	1	1	1
1810	Tax	Property Tax Supervisor	R37	1	1	1	1	1
1810	Tax	Administrative Assistant II	R35	1	1	1	1	1
1810	Tax	Revenue Collection Officer	R35	1	1	1	1	1
1810	Tax	Teller Supervisor	R33	2	2	2	2	2
1810	Tax	Facilities Security Coordinator	R32	0	0	0	1	1
1810	Tax	Administrative Assistant I	R32	1	1	1	1	1
1810	Tax	Customer Svc. Representative II	R31	2	2	2	2	2
1810	Tax	Teller II	R29	1	1	1	1	1
1810	Tax	Customer Svc. Representative	R28	2	2	2	2	2
1810	Tax	Teller I	R27	4	4	4	4	4
	Tax Total			17	17	17	18	18
1910	Accounting	Financial Services Director	R43	1	1	1	1	1
1910	Accounting	Ass't Financial Svcs Director	R41	1	1	1	1	1
1910	Accounting	Chief Accountant	R40	1	1	1	1	1
1910	Accounting	Accounting Supervisor	R39	2	2	2	2	2
1910	Accounting	Accountant II	R35	5	4	4	4	4
1910	Accounting	Accountant I	R33	1	2	2	2	2
1910	Accounting	Administrative Secretary	R29	1	1	1	1	1
1910	Accounting	Senior Accounting Technician	R29	1	1	1	1	1
1910	Accounting	Clerk III	R27	3	3	3	3	3
	Accounting Total			16	16	16	16	16
1920	Purchasing	Purchasing Agent	R40	1	1	1	1	1
1920	Purchasing	Administrative Assistant II	R35	2	2	2	2	3
1920	Purchasing	Senior Buyer	R34	1	0	0	0	0
1920	Purchasing	Buyer II	R31	1	1	1	1	1
1920	Purchasing	Buyer I	R29	1	2	2	2	2
	Purchasing Total			6	6	6	6	7
1930	Payroll	Payroll Manager	R39	1	1	1	1	1
1930	Payroll	Payroll Specialist	R33	2	2	2	2	2
	Payroll Total			3	3	3	3	3
1960	Accounts Payable	Accounts Payable Supervisor	R36	1	1	1	1	1
1960	Accounts Payable	Clerk IV	R28	3	3	3	3	3

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	PROPOSED FY 15-16
1960	Accounts Payable	Clerk III	R27	1	1	1	1	1
1960	Accounts Payable	Clerk II	R25	1	1	1	1	1
	Accounts Payable Total			6	6	6	6	6
1980	Budget	Budget Manager	R43	1	1	1	1	1
1980	Budget	Administrative Assistant II	R35	1	1	1	1	1
1980	Budget	Budget Analyst II	R35	2	2	2	2	2
	Budget Total			4	4	4	4	4
2010	Personnel	Human Resources Director	R43	1	1	1	1	1
2010	Personnel	Human Resources Officer	R41	1	1	1	1	1
2010	Personnel	Administrative Assistant I	R32	1	1	1	1	1
2010	Personnel	Human Resources Assistant III-HR	R32	1	1	1	1	1
2010	Personnel	Human Resources Assistant II-HR	R30	2	2	2	2	2
2010	Personnel	Clerk II	R25	1	1	1	1	1
2010	Personnel	Clerk I	R23	1	1	1	1	1
	Personnel Total			8	8	8	8	8
2015	Civil Service	Human Resources Supervisor	R39	1	1	1	1	1
2015	Civil Service	Human Resources Assistant II	R30	1	1	1	1	1
	Civil Service Total			2	2	2	2	2
2025	Training	Human Resources Officer	R41	1	1	1	1	1
2025	Training	Human Resources Assistant II-HR	R30	2	2	3	3	3
2025	Training	Administrative Intern (2@.35)	R29	0.69	0.7	0.7	0.7	0.7
2025	Training	Custodian	R23	0.5	0.5	0	0	0
2025	Training	Clerk Coop (7@.25)	R20	1.78	1.75	1.75	1.75	1.75
2025	Training	Playground Asst, Coop (7@.25)	R20	1.78	1.75	1.75	1.75	1.75
	Training Total			7.75	7.7	8.2	8.2	8.2
2035	Self Insurance	Human Resources Assistant II-HR	R30	0	0	1	1	1
2035	Self Insurance	Human Resources Assistant III-HR	R32	1	1	1	1	1
	Self Insurance Total			1	1	2	2	2
2060	Risk Management	Risk Manager	R41	1	1	1	1	1
2060	Risk Management	Registered Nurse II	R38	1	1	1	1	1
2060	Risk Management	Safety & Loss Control Spec. II	R34	3	3	3	3	3
2060	Risk Management	Administrative Assistant I	R32	1	1	1	1	1
2060	Risk Management	Senior Claims Analyst	R32	1	1	1	1	1
2060	Risk Management	Licensed Vocational Nurse II	R31	0	0	0	0	0
2060	Risk Management	Workers' Compensation Coordinator	R30	0	1	1	1	1
2060	Risk Management	Human Resources Assistant I-HR	R28	1	1	1	1	1
2060	Risk Management	Personnel Assistant I	R28	1	0	0	0	0
2060	Risk Management	Clerk III	R27	0	0	0	0	1
2060	Risk Management	Custodian	R23	0	0	1	1	1
	Risk Management Total			9	9	10	10	11
2062	Employee Health & Wellness	Employee Health Nurse	R40	1	0	0	0	0
2062	Employee Health & Wellness	Employee Health Manager	R40	0	1	1	1	1
2062	Employee Health & Wellness	Registered Nurse II	R38	1	1	1	1	1
2062	Employee Health & Wellness	Licensed Vocational Nurse II	R31	1	1	1	1	1
2062	Employee Health & Wellness	Medical Office Assistant	R28	0	0	0	0	1
2062	Employee Health & Wellness	Clerk III	R27	1	1	1	1	1
	Employee Health & Wellness			4	4	4	4	5

CITY OF LAREDO
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DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	PROPOSED FY 15-16
2110	Planning & Zoning	Planning Director	R45	1	1	1	1	1
2110	Planning & Zoning	Planner III-Current	R39	1	1	1	1	1
2110	Planning & Zoning	Planner II	R36	5	5	5	6	6
2110	Planning & Zoning	Planner I	R34	1	1	1	0	0
2110	Planning & Zoning	Data/Mapping Coordinator	R33	1	1	1	1	1
2110	Planning & Zoning	Administrative Assistant I	R32	1	1	1	1	1
2110	Planning & Zoning	Administrative Secretary	R29	1	1	1	1	1
2110	Planning & Zoning	Drafting Technician	R29	2	2	2	2	2
2110	Planning & Zoning	Clerk IV	R28	1	1	1	1	1
	Planning & Zoning Total			14	14	14	14	14
2210	Administration	City Engineer	R45	1	1	1	1	1
2210	Administration	Assistant City Engineer (PE)	R42	1	1	1	1	1
2210	Administration	Administrative Secretary	R29	1	1	1	1	1
2210	Administration	Clerk II	R25	2	2	2	2	2
2210	Administration	Clerk-Typist	R24	1	1	1	1	1
	Administration Total			6	6	6	6	6
2220	Design & Surveying	Civil Engineer II (PE)	R42	2	2	2	2	2
2220	Design & Surveying	Engineering Associate II	R40	1	1	1	1	1
2220	Design & Surveying	Engineering Associate I	R38	2	2	2	2	2
2220	Design & Surveying	Engineering Technician	R33	1	1	1	1	1
2220	Design & Surveying	Engineering Assistant	R32	1	1	1	1	1
2220	Design & Surveying	Drafting Technician	R29	1	1	1	1	1
2220	Design & Surveying	Survey Party Chief	R29	3	3	3	3	3
2220	Design & Surveying	Instrument Technician	R25	3	3	3	3	3
	Design & Surveying Total			14	14	14	14	14
2230	Construction Inspection	Senior Construction Inspector	R34	1	1	1	1	1
2230	Construction Inspection	Construction Inspector	R32	6	6	6	6	6
2230	Construction Inspection	Clerk-Typist	R24	1	1	1	1	1
	Construction Inspection Total			8	8	8	8	8
2308	Financial Grant	Administrative Assistant II	R35	1	1	1	1	1
2308	Financial Grant	Police Investigator	72	3	3	3	3	3
	Financial Grant Total			4	4	4	4	4
2310	Administration	Police Chief	R45	1	1	1	1	1
2310	Administration	Assistant Police Chief	R42	2	2	2	2	2
2310	Administration	Administrative Planner	R41	1	1	1	1	1
2310	Administration	Deputy Police Chief	R41	2	2	2	2	2
2310	Administration	Administrative Assistant II	R35	3	3	3	3	3
2310	Administration	Finance/Personnel Supervisor	R35	1	1	1	1	1
2310	Administration	Building Maintenance Supervisor	R32	1	1	1	1	1
2310	Administration	Personnel Assistant III	R32	2	3	3	3	3
2310	Administration	Administrative Secretary	R29	3	3	3	3	3
2310	Administration	Clerk IV	R28	1	1	1	1	1
2310	Administration	Crime Prevention Specialist	R28	1	1	1	1	1
2310	Administration	Clerk III	R27	3	2	2	3	3
2310	Administration	Secretary	R27	1	1	1	0	0
2310	Administration	Custodian	R23	5	5	5	5	5
2310	Administration	Police Lieutenants	74	1	1	1	1	1
2310	Administration	Police Sergeant	73	2	1	1	2	2

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	PROPOSED FY 15-16
2310	Administration	Police Investigator	72	4	4	4	4	4
2310	Administration	Patrol Officer / Cadet	71	6	4	4	3	3
	Administration Total			40	37	37	37	37
2320	Records	Records Supervisor	R32	1	1	1	1	1
2320	Records	Evidence Technician	R28	2	2	2	2	2
2320	Records	Computer Operator	R28	0	0	0	0	0
2320	Records	Clerk III	R27	12	10	10	10	10
2320	Records	Police Sergeant	73	2	2	2	2	2
2320	Records	Patrol Officer / Cadet	71	3	2	2	2	2
	Records Total			20	17	17	17	17
2322	ATTF In-Kind	Police Sergeant	73	1	2	2	1	1
2322	ATTF In-Kind	Police Investigator	72	6	6	6	5	5
	ATTF In-Kind Total			7	8	8	6	6
2325	Detective	Clerk III	R27	1	1	1	1	1
2325	Detective	Police Captains	75	1	1	1	1	1
2325	Detective	Police Lieutenants	74	2	2	2	2	2
2325	Detective	Police Sergeant	73	6	7	7	7	7
2325	Detective	Police Investigator	72	38	37	37	40	40
	Detective Total			48	48	48	51	51
2335	Narcotics Pipeline K9	Police Lieutenants	74	0	1	1	0	0
2335	Narcotics Pipeline K9	Police Sergeant	73	4	3	3	4	4
2335	Narcotics Pipeline K9	Police Investigator	72	7	7	7	4	4
2335	Narcotics Pipeline K9	Patrol Officer / Cadet	71	20	23	23	17	17
	Narcotics Pipeline K9 Total			31	34	34	25	25
2341	911 Communications	Network Administrator	R39	0	1	1	1	1
2341	911 Communications	Communications Manager	R38	1	1	1	1	1
2341	911 Communications	Senior Programmer / Analyst	R37	1	0	0	0	0
2341	911 Communications	Communications Tech. Supervisor	R34	4	4	4	4	4
2341	911 Communications	Telecommunicators	R33	2	2	2	2	2
2341	911 Communications	Communications Technicians	R32	37	37	37	37	37
2341	911 Communications	Computer Operator	R27	0	2	2	2	2
2341	911 Communications	Police Lieutenants	74	1	1	1	1	1
2341	911 Communications	Patrol Officer / Cadet	71	3	3	3	2	2
	911 Communications Total			49	51	51	50	50
2344	Justice Assistance FY13-14	Network Specialist	R36	0	1	1	1	1
	Justice Assistance FY13-14 Total			0	1	1	1	1
2351	Auto Theft Grant 12/13	Clerk III	R27	1	0	0	0	0
	Auto Theft Grant 12/13 Total			1	0	0	0	0
2365	Criminal Int. Acquisition	Administrative Assistant II	R35	0	0	1	1	1
2365	Criminal Int. Acquisition	Intelligence Analyst	R32	1	1	1	1	1
2365	Criminal Int. Acquisition	Facilities Security Coordinator	R32	1	1	1	0	0
2365	Criminal Int. Acquisition	Police Sergeant	73	1	1	1	1	1
2365	Criminal Int. Acquisition	Police Investigator	72	1	1	1	1	1
2365	Criminal Int. Acquisition	Patrol Officer / Cadet	71	2	2	2	2	2
	Criminal Int. Acquisition Total			6	6	7	6	6
2366	Patrol	Fingerprint Technician	R29	1	1	1	1	1
2366	Patrol	Police Captains	75	4	5	5	5	5
2366	Patrol	Police Lieutenants	74	14	13	13	14	14

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	PROPOSED FY 15-16
2366	Patrol	Police Sergeant	73	29	29	29	28	28
2366	Patrol	Police Investigator	72	17	18	18	19	19
2366	Patrol	Patrol Officer / Cadet	71	272	271	271	279	288
	Patrol Total			337	337	337	346	355
2370	Cops Hiring PGM 11-13	Patrol Officer / Cadet	71	22	22	22	22	13
	Cops Hiring PGM 11-13 Total			22	22	22	22	13
2374	Jag-City FY 11	Network Specialist	R36	1	0	0	0	0
2374	Jag-City FY 11	Evidence Technician	R28	1	1	1	1	0
	Jag-City FY 11 Total			2	1	1	1	0
2381	Auto Theft Grant	Police Sergeant	73	1	1	1	1	1
2381	Auto Theft Grant	Police Investigator	72	4	4	4	4	4
2381	Auto Theft Grant	Clerk III	R27	0	1	1	1	1
	Auto Theft Grant Total			5	6	6	6	6
2410	Fire	Fire Chief	R45	1	1	1	1	1
2410	Fire	Assistant Fire Chief	F8	1	1	1	1	1
2410	Fire	Deputy Fire Chief	F7	2	2	2	2	2
2410	Fire	Fire District Chief	F6	10	10	11	11	11
2410	Fire	Fire Captains	F5	51	51	52	52	52
2410	Fire	Fire Driver	F4	52	52	52	52	52
2410	Fire	Fire Assistant Driver	F3	51	51	51	51	51
2410	Fire	Firefighter	F2	58	86	85	94	94
2410	Fire	Firefighter Cadet	F1	9	25	25	15	36
	Fire Total			235	279	280	279	300
2415	EMS	Deputy Fire Chief	F7	1	1	1	1	1
2415	EMS	Fire District Chief	F6	2	2	2	2	2
2415	EMS	Fire Captains	F5	10	10	11	11	11
2415	EMS	Fire Driver	F4	1	1	1	1	1
2415	EMS	Firefighter	F2	53	41	41	41	41
2415	EMS	Firefighter Cadet	F1	1	0	0	0	0
	EMS Total			68	55	56	56	56
2420	Civilians	Senior Programmer Analyst	R37	1	1	1	1	1
2420	Civilians	Emergency Vehicle Maint. Supvr	R36	1	1	1	1	1
2420	Civilians	Administrative Assistant II	R35	2	2	2	2	2
2420	Civilians	Administrative Assistant I	R32	1	1	0	0	0
2420	Civilians	Diesel Mechanic I	R32	2	2	2	2	2
2420	Civilians	Personnel Assistant II	R30	0	0	0	0	0
2420	Civilians	Automotive Mechanic	R29	1	1	1	1	1
2420	Civilians	Personnel Assistant I	R28	3	3	3	3	4
2420	Civilians	Computer Operator	R27	0	0	0	0	3
2420	Civilians	Building Maintenance Worker	R24	1	1	1	1	1
2420	Civilians	Clerk I	R23	2	2	2	2	4
	Civilians Total			14	14	13	13	19
2425	Prevention & Arson	Fire Marshal	F7	1	1	1	1	1
2425	Prevention & Arson	Fire District Chief	F6	1	1	1	1	1
2425	Prevention & Arson	Fire Captains	F5	3	3	2	2	2
2425	Prevention & Arson	Fire Driver	F4	2	2	2	2	2

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DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	PROPOSED FY 15-16
2425	Prevention & Arson	Fire Assistant Driver	F3	3	3	3	3	3
2425	Prevention & Arson	Firefighter	F2	4	3	4	5	5
	Prevention & Arson Total			14	13	13	14	14
2430	Airport	Fire Captains	F5	3	3	3	3	3
2430	Airport	Fire Driver	F4	3	3	3	3	3
2430	Airport	Firefighter	F2	2	3	3	3	3
2430	Airport	Firefighter Cadet	F1	1	0	0	0	0
	Airport Total			9	9	9	9	9
2435	Training In House	Fire District Chief	F6	1	1	1	1	1
2435	Training In House	Fire Captains	F5	2	2	2	2	2
2435	Training In House	Firefighter	F2	0	0	1	1	1
	Training In House Total			3	3	4	4	4
2440	Training	Fire District Chief	F6	1	1	0	0	0
2440	Training	Fire Captains	F5	1	1	0	0	0
2440	Training	Firefighter	F2	1	1	0	0	0
	Training Total			3	3	0	0	0
2486	Safer Grant	Firefighter	F2	0	0	0	0	0
	Safer Grant Total			0	0	0	0	0
2496	Safer 2011-2013	Firefighter	F2	1	0	0	0	0
2496	Safer 2011-2013	Fire Cadet	F1	29	0	0	0	0
	Safer 2011-2013 Total			30	0	0	0	0
2510	Administration	Solid Waste Manager	R41	1	1	1	1	1
2510	Administration	Administrative Assistant II	R35	2	2	2	2	2
2510	Administration	Secretary	R27	1	1	1	1	1
2510	Administration	Custodian	R23	1	1	0	0	0
	Administration Total			5	5	4	4	4
2514	Branch Division	Solid Waste Supervisor	R32	1	1	1	1	1
2514	Branch Division	Heavy Equipment Operator	R27	6	6	6	6	7
2514	Branch Division	Heavy Truck Driver III	R28	0	0	2	2	1
	Branch Total			7	7	9	9	9
2515	Recycling	Recycling Program Coordinator	R36	1	1	1	1	1
2515	Recycling	Heavy Truck Driver III	R28	1	1	1	2	2
2515	Recycling	Customer Service Representative	R28	1	1	1	1	1
2515	Recycling	Heavy Truck Driver II	R27	8	7	7	6	6
2515	Recycling	Heavy Equipment Operator	R27	0	1	1	1	0
2515	Recycling	Refuse Collector	R24	9	9	9	9	9
	Recycling Total			20	20	20	20	19
2550	Sanitation	Solid Waste Superintendent	R37	1	1	1	1	1
2550	Sanitation	Administrative Assistant I	R32	1	1	1	1	1
2550	Sanitation	Solid Waste Supervisor	R32	4	4	4	4	4
2550	Sanitation	Customer Service Representative II	R31	0	0	0	0	1
2550	Sanitation	Customer Service Representative	R28	1	1	1	1	1
2550	Sanitation	Heavy Truck Driver III	R28	27	31	30	31	33
2550	Sanitation	Special Refuse Collector	R28	1	1	1	1	1
2550	Sanitation	Heavy Truck Driver II	R27	9	8	8	7	7
2550	Sanitation	Clerk II	R25	1	1	1	1	1
2550	Sanitation	Refuse Collector	R24	27	27	27	26	27

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DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	PROPOSED FY 15-16
2550	Sanitation	Clerk I	R23	0	0	0	1	1
2550	Sanitation	Custodian	R23	0	0	1	1	1
	Sanitation Total			72	75	75	75	79
2560	Landfill	Solid Waste Superintendent	R37	1	1	1	1	1
2560	Landfill	Solid Waste Supervisor	R32	2	2	2	2	2
2560	Landfill	Heavy Equipment Operator II	R29	7	9	10	10	11
2560	Landfill	Solid Waste Crew Leader	R27	2	1	1	1	1
2560	Landfill	Clerk II	R25	2	2	2	2	2
2560	Landfill	Refuse Collector	R24	8	7	7	7	6
2560	Landfill	Landfill Spotter	R24	2	2	2	2	2
	Landfill Total			24	24	25	25	25
2610	Traffic	Traffic Manager	R43	1	1	1	1	1
2610	Traffic	Traffic Operations Manager	R40	1	1	1	1	1
2610	Traffic	Administrative Assistant I	R32	1	1	1	1	1
2610	Traffic	Administrative Secretary	R29	0	0	0	0	0
2610	Traffic	Warehouse Supervisor	R29	1	1	1	1	1
2610	Traffic	Clerk IV	R28	1	1	1	1	1
2610	Traffic	Custodian	R23	1	1	1	1	1
	Traffic Total			6	6	6	6	6
2611	Engineering	Engineering Associate II	R40	2	2	2	2	2
2611	Engineering	Engineering Technician II	R36	2	2	2	2	2
2611	Engineering	Engineering Technician	R33	1	1	1	1	1
2611	Engineering	Construction Inspector	R32	1	1	1	1	1
2611	Engineering	Engineering Assistant	R32	1	0	0	0	0
2611	Engineering	Drafting Technician	R29	0	1	1	1	1
	Engineering Total			7	7	7	7	7
2613	Signals	Traffic Signal Supervisor	R34	1	1	1	1	1
2613	Signals	Traffic Ctrl-Signal Technician III	R33	1	1	1	1	1
2613	Signals	Traffic Ctrl-Signal Technician II	R31	0	3	3	3	3
2613	Signals	Traffic Ctrl-Signal Technician I	R29	5	2	2	2	2
	Signals Total			7	7	7	7	7
2614	Signs	Traffic Control Signs/Mkg Supv.	R31	1	1	0	0	0
2614	Signs	Traffic Control Signs/Marking I	R27	5	5	0	0	0
	Signs Total			6	6	0	0	0
2620	Parking	Parking/Vehicle for Hire Supt.	R38	1	1	1	1	1
2620	Parking	Hearing Officer	R35	1	1	1	1	1
2620	Parking	Park'g Enf./Veh. for Hire Supvr.	R33	1	1	1	1	1
2620	Parking	Teller Supervisor	R33	1	1	1	1	1
2620	Parking	Clerk IV	R28	1	1	1	1	1
2620	Parking	Parking Enforcement Officer II	R28	2	2	2	2	2
2620	Parking	Parking Meter Technician	R27	1	2	2	2	2
2620	Parking	Parking Ticket Clerk	R27	2	2	2	2	2
2620	Parking	Teller	R27	8	8	8	8	8
2620	Parking	Parking Enforcement Officer I	R26	4	4	4	4	4
2620	Parking	Maintenance Worker	R25	2	2	2	2	2
	Parking Total			24	25	25	25	25

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DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	PROPOSED FY 15-16
2622	Markings	Traffic Control-Signs Marking II	R30	2	2	0	0	0
2622	Markings	Traffic Control-Signs Marking I	R27	2	2	0	0	0
	Markings Total			4	4	0	0	0
2623	Signs/Markings	Traffic Control Signs/Mkg Supv.	R31	0	0	1	1	1
2623	Signs/Markings	Traffic Control-Signs Marking II	R30	0	0	2	2	2
2623	Signs/Markings	Traffic Control-Signs Marking I	R27	0	0	7	7	7
	Signs/Markings Total			0	0	10	10	10
2625	Permits	Clerk IV	R28	0	0	0	0	0
2625	Permits	Parking Meter Technician	R27	1	0	0	0	0
2625	Permits	Clerk III	R27	1	1	1	1	1
2625	Permits	Taxi-Cab Starter/Inspector	R26	1	1	1	1	1
	Permits Total			3	2	2	2	2
2710	Administration	Public Works Director	R43	1	1	1	1	1
2710	Administration	Construction Superintendent	R37	1	1	1	1	1
2710	Administration	Administrative Assistant I	R32	2	2	2	2	2
2710	Administration	Geographic Info Systems Technician	R31	0	0	0	0	0
2710	Administration	Clerk IV	R28	1	1	1	1	1
2710	Administration	Custodian	R23	1	1	1	1	1
	Administration Total			6	6	6	6	6
2720	Street Maintenance	Master Electrician	R32	1	1	1	1	1
2720	Street Maintenance	Heavy Equipment Operator II	R29	2	2	2	2	2
2720	Street Maintenance	Carpenter	R28	1	1	1	1	1
2720	Street Maintenance	Heavy Equipment Operator	R27	1	1	1	1	1
2720	Street Maintenance	Heavy Truck Driver	R26	8	8	8	8	8
2720	Street Maintenance	Laborer	R23	4	4	4	4	4
	Street Maintenance Total			17	17	17	17	17
2730	Street Construction	Cement Finisher	R28	1	1	1	1	1
2730	Street Construction	Heavy Truck Driver III	R28	1	1	1	1	1
2730	Street Construction	Heavy Truck Driver	R26	3	3	3	3	3
2730	Street Construction	Laborer	R23	2	2	2	2	2
	Street Construction Total			7	7	7	7	7
2740	Street Cleaning	Street Cleaning Supervisor	R32	1	1	1	1	1
2740	Street Cleaning	Street Construction Supervisor	R32	2	2	2	2	2
2740	Street Cleaning	Cement Finisher	R28	1	1	1	1	1
2740	Street Cleaning	Heavy Equipment Operator	R27	15	15	15	15	15
2740	Street Cleaning	Light Equipment Operator	R25	1	1	1	1	1
2740	Street Cleaning	Laborer	R23	1	1	1	1	1
	Street Cleaning Total			21	21	21	21	21
2770	Building Rehab	Public Building Supervisor	R34	1	1	1	1	1
2770	Building Rehab	Master Electrician	R32	1	1	1	1	1
2770	Building Rehab	Street Construction Supervisor	R32	2	2	2	2	2
2770	Building Rehab	Air Conditioning Mechanic	R31	2	2	2	2	2
2770	Building Rehab	Carpenter	R28	3	3	3	3	3
2770	Building Rehab	Painter	R28	1	1	1	1	1
2770	Building Rehab	Laborer	R23	4	4	4	4	9
	Building Rehab Total			14	14	14	14	19
2780	Warehouse	Warehouse Supervisor	R29	1	1	1	1	1
2780	Warehouse	Building Maintenance Mechanic	R28	0	1	1	1	1

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2780	Warehouse	Warehouse Clerk	R25	1	1	1	1	1
	Warehouse Total			2	3	3	3	3
2799	Pubic Works Bond Funded	Administrative Assistant I	R32	0	1	1	1	1
2799	Pubic Works Bond Funded	Street Construction Supervisor	R32	0	1	1	1	1
2799	Pubic Works Bond Funded	Heavy Equipment Operator II	R29	0	12	12	12	12
2799	Pubic Works Bond Funded	Carpenter	R28	0	3	3	3	3
2799	Pubic Works Bond Funded	Cement Finisher	R28	0	5	5	5	5
2799	Pubic Works Bond Funded	Heavy Truck Driver III	R28	0	3	3	3	3
2799	Pubic Works Bond Funded	Heavy Truck Driver	R26	0	5	5	5	5
2799	Pubic Works Bond Funded	Laborer	R23	0	15	15	15	15
	Bond Funded Total			0	45	45	45	45
2810	Maintenance Shop	Fleet General Manager	R41	1	1	1	1	1
2810	Maintenance Shop	Fleet Maintenance Superintendent	R37	1	1	1	1	1
2810	Maintenance Shop	Diesel Mechanic II	R34	3	4	4	3	3
2810	Maintenance Shop	Heavy Equipment Mechanic Supvr.	R34	2	2	2	2	2
2810	Maintenance Shop	Welder II	R34	0	1	1	1	1
2810	Maintenance Shop	Automotive Mechanic Supervisor	R32	1	1	1	1	1
2810	Maintenance Shop	Diesel Mechanic I	R32	6	6	6	7	7
2810	Maintenance Shop	Administrative Secretary	R29	1	0	0	0	0
2810	Maintenance Shop	Automotive Mechanic I	R29	11	11	11	11	11
2810	Maintenance Shop	Paint & Body Shop Specialist	R29	1	1	1	1	1
2810	Maintenance Shop	Warehouse Supervisor	R29	1	1	1	1	1
2810	Maintenance Shop	Welder	R28	2	1	1	1	1
2810	Maintenance Shop	Clerk III	R27	1	2	2	2	2
2810	Maintenance Shop	Preventive Maint. Svc. Worker	R27	10	10	10	10	10
2810	Maintenance Shop	Warehouse Clerk	R25	3	3	3	3	3
2810	Maintenance Shop	Custodian	R23	1	1	1	1	1
	Maintenance Shop Total			45	46	46	46	46
2910	Administration	Health Director	R45	1	1	1	1	1
2910	Administration	Chief of Epidemiology	R41	1	1	1	1	1
2910	Administration	Network Specialist	R36	1	1	1	1	1
2910	Administration	Administrative Assistant II	R35	1	1	1	1	1
2910	Administration	Micro Computer Specialist	R33	1	1	1	1	1
2910	Administration	Administrative Assistant I	R32	1	1	1	1	1
2910	Administration	Building Maintenance Supervisor	R32	1	1	1	1	1
2910	Administration	Administrative Secretary	R29	1	1	1	1	1
2910	Administration	Building Maintenance Mechanic	R28	1	1	1	1	1
2910	Administration	Clerk III	R27	1	1	1	1	1
2910	Administration	Clerk II	R25	1	1	1	1	1
2910	Administration	Custodian	R23	3	3	3	3	3
2910	Administration	Groundskeeper	R23	1	1	1	1	1
2910	Administration	Messenger	R23	0	0	0	0	0
	Administration Total			15	15	15	15	15
2911	Health Education	Community Service Aide	R23	0.08	0	0	0	0
2911	Health Education	Lay Community Service Aide (8@.10)	R23	0.8	0	0	0	0
	Health Education Total			0.88	0	0	0	0

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2912	Vital Statistics	Deputy Registrar	R33	1	1	1	1	1
2912	Vital Statistics	Clerk II	R25	3	3	3	3	3
	Vital Statistics Total			4	4	4	4	4
2913	Ambulance	Project Specialist	R30	0	0	0	0	0
2913	Ambulance	Medical Office Assistant	R28	1	1	1	1	1
2913	Ambulance	Clerk III	R27	3	3	3	3	3
	Ambulance Total			4	4	4	4	4
2914	STD Clinic	Medical Office Assistant	R28	0	0	0	0	0
2914	STD Clinic	Clerk III	R27	1	1	1	1	1
	STD Clinic Total			1	1	1	1	1
2922	Immunization	Registered Nurse II	R38	1	1	1	1	1
2922	Immunization	Clerk II	R25	2	2	2	2	2
	Immunization Total			3	3	3	3	3
2923	TB	X-Ray Technician	R30	0.5	0.5	0.5	0.5	0.48
2923	TB	Clerk II	R25	1	1	1	1	1
	TB Total			1.5	1.5	1.5	1.5	1.48
2924	Adult Care	Clerk-Typist	R24	1	1	1	1	1
	Adult Care Total			1	1	1	1	1
2926	Laboratory	Laboratory Manager	R39	1	1	1	1	1
2926	Laboratory	Senior Medical Technologist	R33	0	1	1	1	1
2926	Laboratory	Medical Technician	R31	2	2	2	2	2
2926	Laboratory	Pharmacy Technician	R29	1	1	1	1	1
2926	Laboratory	Phlebotomist	R28	1	1	1	1	1
2926	Laboratory	Clerk II	R25	1	1	1	1	1
	Laboratory Total			6	7	7	7	7
2927	PHS	Secretary	R27	1	1	1	1	1
	PHS Total			1	1	1	1	1
2928	Budget & Grant Mgmt.	Chief, Grant and Budget	R39	1	1	1	1	1
2928	Budget & Grant Mgmt.	Administrative Assistant II	R35	1	1	1	1	1
2928	Budget & Grant Mgmt.	Revenue Collections Supervisor	R35	1	1	1	1	1
2928	Budget & Grant Mgmt.	Senior Accounting Technician	R29	1	1	1	1	1
2928	Budget & Grant Mgmt.	Administrative Secretary	R29	1	1	1	1	1
2928	Budget & Grant Mgmt.	Clerk III	R27	1	1	1	1	1
2928	Budget & Grant Mgmt.	Clerk II	R25	1	1	1	1	1
	Budget & Grant Mgmt. Total			7	7	7	7	7
2930	Protective Services	Sanitarian III	R36	1	1	1	1	1
2930	Protective Services	Sanitarian II	R34	3	3	3	3	4
2930	Protective Services	Sanitarian I	R33	3	2	2	2	2
2930	Protective Services	Sanitation Inspector II	R31	2	3	3	3	3
2930	Protective Services	Sanitation Inspector I	R29	1	1	1	1	1
2930	Protective Services	Clerk II	R25	1	1	1	1	1
	Protective Services Total			11	11	11	11	12
2931	Animal Control	Animal Control Program Supervisor	R35	1	1	1	1	1
2931	Animal Control	Animal Control Officer III	R33	1	1	1	1	1
2931	Animal Control	Animal Control Officer II	R31	1	1	1	1	2
2931	Animal Control	Animal Control Officer I	R29	10	10	10	10	10
2931	Animal Control	Clerk II	R25	1	1	1	1	1
	Animal Control Total			14	14	14	14	15

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DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	PROPOSED FY 15-16
2932	Animal Shelter	Animal Control Officer II	R31	1	1	1	1	1
2932	Animal Shelter	Animal Control Officer I	R29	2	2	2	2	2
2932	Animal Shelter	Dispatcher	R28	1	1	1	1	1
2932	Animal Shelter	Kennel Worker	R27	0	4	4	4	5
2932	Animal Shelter	Clerk II	R25	1	1	1	1	1
2932	Animal Shelter	Groundskeeper	R23	4	0	0	0	0
	Animal Shelter Total			9	9	9	9	10
2999	Health Grant Employees	Chief Public Health Nutrition	R41	1	1	1	1	1
2999	Health Grant Employees	Physician Assistant	R40	1	1	1	0	0
2999	Health Grant Employees	RN, Nurse Practitioner Supervisor	R40	0	0	0	0	0
2999	Health Grant Employees	Chief of Environmental Health Svc.	R40	1	1	1	1	1
2999	Health Grant Employees	RN, Nurse Supervisor	R39	1	1	1	1	1
2999	Health Grant Employees	Health Educator Supervisor	R38	2	1	1	1	1
2999	Health Grant Employees	Public Health Technician	R36	1	0	0	0	0
2999	Health Grant Employees	Administrative Assistant II	R35	1	1	1	1	1
2999	Health Grant Employees	Caseworker	R34	1	1	1	1	1
2999	Health Grant Employees	Senior Medical Technologist	R33	1	0	0	0	0
2999	Health Grant Employees	Health Educator I	R29	1	1	1	0	0
2999	Health Grant Employees	Medical Office Assistant	R28	0	1	1	1	1
2999	Health Grant Employees	Clerk II	R25	0	1	1	0	0
2999	Health Grant Employees	Health Aide	R24	0	0	0	0	0
	Health Grant Employees Total			11	10	10	7	7
3110	Parks Administration	Parks and Leisure Svcs. Director	R43	1	1	1	1	1
3110	Parks Administration	Ass't Parks & Leisure Svcs Dir.	R41	1	1	1	1	1
3110	Parks Administration	Administrative Assistant I	R32	1	1	2	2	2
3110	Parks Administration	Clerk IV	R28	1	1	0	0	0
3110	Parks Administration	Clerk I	R23	1	1	1	1	1
	Parks Administration Total			5	5	5	5	5
3112	Uni-Trade Operations	Parks Crew Leader	R27	0	0	1	1	1
3112	Uni-Trade Operations	Groundskeeper	R23	0	0	4	4	4
	Uni-Trade Operations Total			0	0	5	5	5
3115	Parks Maintenance	Construction Superintendent	R37	0	0	0	0	0
3115	Parks Maintenance	Parks Superintendent	R37	1	1	1	1	1
3115	Parks Maintenance	Building & Grounds Supervisor	R34	3	3	3	3	3
3115	Parks Maintenance	City Forester	R33	0	1	1	1	1
3115	Parks Maintenance	Air conditioner Mechanic	R31	0	0	0	0	0
3115	Parks Maintenance	Plumber	R30	0	0	0	0	0
3115	Parks Maintenance	Warehouse Supervisor	R29	1	1	1	1	1
3115	Parks Maintenance	Building Maintenance Mechanic	R28	0	0	0	0	0
3115	Parks Maintenance	Carpenter	R28	0	0	0	0	0
3115	Parks Maintenance	Cement Finisher	R28	0	0	0	0	0
3115	Parks Maintenance	Electrician Journeyman	R28	0	0	0	0	0
3115	Parks Maintenance	Painter	R28	0	0	0	0	0
3115	Parks Maintenance	Welder	R28	0	0	0	0	0
3115	Parks Maintenance	Parks Crew Leader	R27	11	11	14	14	14
3115	Parks Maintenance	Clerk III	R27	1	1	0	0	0
3115	Parks Maintenance	Heavy Equipment Operator	R27	2	2	2	2	2
3115	Parks Maintenance	Recreation Specialist	R27	0	0	0	0	0

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3115	Parks Maintenance	Building Maintenance Worker	R24	2	2	2	2	2
3115	Parks Maintenance	Maintenance & Event Worker	R24	0	0	2	2	2
3115	Parks Maintenance	Groundskeeper	R23	46	44	51	51	51
	Parks Maintenance Total			67	66	77	77	77
3118	Construction	Construction Superintendent	R37	1	1	1	1	1
3118	Construction	Air Conditioner Mechanic	R31	1	1	1	1	1
3118	Construction	Plumber	R30	1	1	1	1	1
3118	Construction	Heavy Equipment Operator II	R29	0	0	0	2	2
3118	Construction	Building Maintenance Mechanic	R28	1	1	1	1	1
3118	Construction	Carpenter	R28	3	3	3	3	3
3118	Construction	Cement Finisher	R28	4	4	4	4	4
3118	Construction	Electrician Journeyman	R28	2	2	2	2	2
3118	Construction	Painter	R28	1	1	1	1	1
3118	Construction	Welder	R28	1	1	1	1	1
3118	Construction	Heavy Equipment Operator	R27	2	2	2	0	0
3118	Construction	Building Maintenance Worker	R24	4	4	4	4	4
	Construction Total			21	21	21	21	21
3120	Aquatics	Aquatic Supervisor	R28	1	1	1	1	1
3120	Aquatics	Clerk IV	R28	0	0	1	1	1
3120	Aquatics	Clerk III	R27	0	0	1	1	1
3120	Aquatics	Parks Crew Leader	R27	2	2	2	2	2
3120	Aquatics	Playground Leader	R24	0	0	0	0	0
3120	Aquatics	Pool Supervisor	R24	0	0	1	1	1
3120	Aquatics	Pool Supervisor (Seasonal) (7@.31)	R24	1.85	1.85	2.17	2.17	2.17
3120	Aquatics	Clerk I (Seasonal) (5@.31)	R23	1.32	1.32	1.55	1.55	1.55
3120	Aquatics	Clerk I (PT) (1@.48)	R23	0	0	0.5	0.5	0.48
3120	Aquatics	Groundskeeper	R23	0.48	0.48	2	2	2
3120	Aquatics	Lifeguard	R23	0	0	2	2	2
3120	Aquatics	Lifeguard (Seasonal) (35@.31)	R23	8.83	8.83	10.85	10.85	10.85
3120	Aquatics	Lifeguard (PT) (10@.48)	R23	0	0	5	5	4.8
3120	Aquatics	Playground Assistant	R23	0	0	0	0	0
	Aquatics Total			15.48	15.48	30.07	30.07	29.85
3125	Recreation Centers	Recreation Superintendent	R39	0	0	0	1	1
3125	Recreation Centers	Recreation Center Manager	R35	1	1	1	2	2
3125	Recreation Centers	Administrative Assistant II	R35	0	0	0	1	1
3125	Recreation Centers	Rec. and Special Event Coord.	R34	1	1	1	1	1
3125	Recreation Centers	Assistant Recreation Center Mgr.	R33	1	1	1	3	3
3125	Recreation Centers	Administrative Assistant I	R32	3	3	2	0	0
3125	Recreation Centers	Recreation Center Supervisor	R29	8	9	9	6	7
3125	Recreation Centers	Building Maintenance Mechanic	R28	2	2	2	2	2
3125	Recreation Centers	Personnel Assistant I	R28	1	1	1	1	1
3125	Recreation Centers	Recreation Center Leader	R28	2	4	4	4	4
3125	Recreation Centers	Clerk III	R27	1	1	1	1	1
3125	Recreation Centers	Recreation Specialist	R27	6	8	8	8	12
3125	Recreation Centers	Recreation Specialist (PT) (44@ .48)	R27	7.04	26.46	30.24	30.24	21.12
3125	Recreation Centers	Building Maintenance Worker	R24	1	2	2	2	2
3125	Recreation Centers	Maintenance & Event Worker	R24	0	1	1	1	1
3125	Recreation Centers	Playground Leader (Seasonal) (9@.26)	R24	2.34	2.34	2.34	2.34	2.34

CITY OF LAREDO
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DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	PROPOSED FY 15-16
3125	Recreation Centers	Lay Community Service Aide (PT) (8@.10)	R23	0	0.8	0.8	0.8	0.8
3125	Recreation Centers	Playground Assistant (Seasonal) (40@.26)	R23	10.4	10.4	10.4	10.4	10.4
3125	Recreation Centers	Custodian (PT) (2@.48)	R23	0.5	1.13	1.26	1.26	0.96
3125	Recreation Centers	Custodian	R23	9	10	10	10	10
	Recreation Centers Total			56.28	85.13	88.04	88.04	83.62
3130	Cemetery	Cemetery Superintendent	R35	1	1	1	1	1
3130	Cemetery	Maintenance & Events Supervisor	R28	1	1	1	1	1
3130	Cemetery	Heavy Equipment Operator	R27	1	1	1	1	1
3130	Cemetery	Clerk III	R27	1	1	1	1	1
3130	Cemetery	Building Maintenance Worker	R24	1	1	1	1	1
3130	Cemetery	Groundskeeper	R23	2	2	2	2	2
3130	Cemetery	Groundskeeper (PT) (2@.50)	R23	0.48	0.48	1	1	1
	Cemetery Total			7.48	7.48	8	8	8
3135	Civic Center	Asst. Parks & Leisure Serv. Director	R41	0	0	0	0	0
3135	Civic Center	Civic Center Complex Manager	R36	1	1	0	0	0
3135	Civic Center	Administrative Secretary	R29	1	1	0	0	0
3135	Civic Center	Maintenance & Events Supervisor	R28	1	1	0	0	0
3135	Civic Center	Maintenance & Events Crew Leader	R27	1	1	0	0	0
3135	Civic Center	Building Maintenance Worker	R24	2	2	0	0	0
3135	Civic Center	Maintenance & Events Worker	R24	4	4	0	0	0
	Civic Center Total			10	10	0	0	0
3155	Mercado Management	Groundskeeper	R23	1	1	0	0	0
	Mercado Management Total			1	1	0	0	0
3510	Main Branch	Library Director	R43	1	1	1	1	1
3510	Main Branch	Assistant Library Director	R41	1	1	1	1	1
3510	Main Branch	Librarian IV	R40	1	1	1	1	1
3510	Main Branch	Assistant Library Manager	R39	0	0	0	0	0
3510	Main Branch	Librarian III	R38	3	3	3	3	3
3510	Main Branch	Senior Programmer Analyst	R37	1	1	1	1	1
3510	Main Branch	Librarian Manager	R36	0	0	0	0	0
3510	Main Branch	Librarian II	R36	3	2	2	2	2
3510	Main Branch	Librarian II	R34	0	0	0	0	0
3510	Main Branch	Special Collections Librarian	R34	0	0	0	0	0
3510	Main Branch	Librarian I	R35	2	2	2	2	2
3510	Main Branch	Librarian I	R33	0	0	0	0	0
3510	Main Branch	Micro-Computer Specialist	R33	1	1	1	1	1
3510	Main Branch	Administrative Assistant I	R32	1	1	1	1	1
3510	Main Branch	Circulation Supervisor	R31	1	1	1	1	1
3510	Main Branch	Administrative Secretary	R29	0	0	0	0	0
3510	Main Branch	Buyer I	R29	0	0	0	0	0
3510	Main Branch	Library Technician III	R29	5	4	4	4	4
3510	Main Branch	Security Officer	R29	0	0	0	0	0
3510	Main Branch	Computer Operator	R27	0	0	0	0	0
3510	Main Branch	Library Technician II	R27	2	2	2	2	2
3510	Main Branch	Maintenance Crew Leader	R27	1	1	1	1	1
3510	Main Branch	Library Technician I	R25	4	5	5	5	5
3510	Main Branch	Building Maintenance Worker	R24	1	1	1	1	1
3510	Main Branch	Clerk I	R23	6	6	6	6	6

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DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	PROPOSED FY 15-16
3510	Main Branch	Custodian	R23	2	2	2	2	2
	Main Branch Total			36	35	35	35	35
3515	Santo Niño Branch	Librarian IV	R40	1	1	1	1	1
3515	Santo Niño Branch	Outreach Services Manager	R38	0	0	0	0	0
3515	Santo Niño Branch	Librarian III	R38	1	1	1	1	1
3515	Santo Niño Branch	Circulation Supervisor	R31	1	1	1	1	1
3515	Santo Niño Branch	Computer Operator	R27	1	1	1	1	1
3515	Santo Niño Branch	Library Technician II	R27	1	1	1	1	1
3515	Santo Niño Branch	Library Technician I	R25	1	1	1	1	1
3515	Santo Niño Branch	Building Maintenance Worker	R24	1	1	1	1	1
3515	Santo Niño Branch	Custodian	R23	1	1	1	1	1
3515	Santo Niño Branch	Clerk I	R23	1	2	2	2	2
3515	Santo Niño Branch	Clerk I (PT N/B) 3@.48	R23	0	0	0	0	1.44
	Santo Niño Branch Total			9	10	10	10	11.44
3520	Bruni Plaza Branch	Circulation Supervisor	R31	1	1	1	1	1
3520	Bruni Plaza Branch	Clerk I	R23	1	1	1	1	1
3520	Bruni Plaza Branch	Clerk I (PT N/B) 1@.48	R23	0	0	0	0	0.48
	Bruni Plaza Branch Total			2	2	2	2	2.48
3525	Bookmobile Unit	Circulation Supervisor	R31	1	1	1	1	1
3525	Bookmobile Unit	Library Technician I	R25	1	0	0	0	0
	Bookmobile Unit Total			2	1	1	1	1
3530	North West Library Branch	Librarian II	R36	1	1	1	1	1
3530	North West Library Branch	Library Technician I	R25	1	1	1	1	1
3530	North West Library Branch	Clerk I (PT N/B) 1@.48	R23	0	0	1	0.5	0.96
	North West Library Branch Total			2	2	3	2.5	2.96
3560	Inner City Branch	Librarian II	R36	0	1	1	1	1
3560	Inner City Branch	Library Technician III	R29	0	1	1	1	1
3560	Inner City Branch	Library Technician II	R27	0	0	0	0	0
3560	Inner City Branch	Library Technician I	R25	0	0	0	0	0
3560	Inner City Branch	Clerk I (PT N/B) 1@.48	R23	0	0	0	0	0.48
	Inner City Branch Total			0	2	2	2	2.48
3605	Administration	Airport Manager	R43	1	1	1	1	1
3605	Administration	Airport Operations Manager	R39	1	1	1	1	1
3605	Administration	Marketing Manager	R39	1	1	1	1	1
3605	Administration	Administrative Assistant II	R35	1	1	1	1	1
3605	Administration	Administrative Assistant I	R32	1	1	1	1	1
3605	Administration	Teller II	R29	0	1	1	1	1
3605	Administration	Administrative Secretary	R29	1	1	1	1	1
3605	Administration	Customer Service Representative	R28	0	0	1	1	1
3605	Administration	Secretary	R27	1	1	1	1	1
	Administration Total			7	8	9	9	9
3610	Building Maintenance	Airport Facility Supervisor	R35	1	1	1	1	1
3610	Building Maintenance	Building Maintenance Supervisor	R32	1	1	1	1	1
3610	Building Maintenance	Building Maintenance Mechanic	R28	2	3	3	3	3
3610	Building Maintenance	Electrician Journeyman	R28	1	1	1	1	1
3610	Building Maintenance	Maintenance Worker	R25	1	2	2	2	2
3610	Building Maintenance	Custodian	R23	5	5	7	7	7
	Building Maintenance Total			11	13	15	15	15

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DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	PROPOSED FY 15-16
3620	Ground Maintenance	Airfield Supervisor	R34	1	1	1	1	1
3620	Ground Maintenance	Heavy Equipment Operator	R27	4	4	4	4	4
3620	Ground Maintenance	Light Equipment Operator	R25	2	2	2	2	2
	Ground Maintenance Total			7	7	7	7	7
3635	Airport Police	Airport Security Manager	R39	1	1	1	1	1
3635	Airport Police	Airport Security Officer Supervisor	R33	3	3	3	3	3
3635	Airport Police	Airport Security Officer	R31	11	14	14	14	14
	Airport Police Total			15	18	18	18	18
3645	Federal Inspection Services	Customer Service Representative	R28	4	4	4	4	4
3645	Federal Inspection Services	Custodian	R23	2	2	2	2	2
	Airport Federal Inspection Total			6	6	6	6	6
3686	Leased Building	Maintenance Supervisor	R34	1	1	1	1	1
3686	Leased Building	Building Maintenance Mechanic	R28	4	4	4	4	4
3686	Leased Building	Clerk III	R27	1	1	1	1	1
3686	Leased Building	Building Maintenance Worker	R24	1	1	1	1	1
3686	Leased Building	Groundskeeper	R23	1	1	1	1	1
	Leased Building Total			8	8	8	8	8
3810	Administration	Environmental Services Director	R43	1	1	1	1	1
3810	Administration	Administrative Secretary	R29	1	1	1	1	1
3810	Administration	Clerk III	R27	1	1	1	1	1
	Administration Total			3	3	3	3	3
3835	Creek Cleaning	Creek Maintenance Supervisor	R32	1	1	1	1	1
3835	Creek Cleaning	Heavy Equipment Operator II	R29	4	4	4	4	4
3835	Creek Cleaning	Creek Maintenance Crew Leader	R27	1	1	1	1	1
3835	Creek Cleaning	Heavy Equipment Operator	R27	1	1	1	1	1
3835	Creek Cleaning	Heavy Truck Driver	R26	3	3	3	3	3
3835	Creek Cleaning	Laborer	R23	14	14	14	14	14
	Creek Cleaning Total			24	24	24	24	24
3840	Stormwater	Assistant Environmental Svcs. Director	R41	1	1	1	1	1
3840	Stormwater	Engineering Associate I	R38	1	1	1	1	1
3840	Stormwater	Environmental Specialist	R35	1	1	1	1	1
3840	Stormwater	Program Coordinator	R33	1	1	1	1	1
3840	Stormwater	Environmental Enforcement Inv.	R32	2	2	2	2	2
3840	Stormwater	Environmental Technician II	R32	1	1	1	1	1
3840	Stormwater	Environmental Technician	R29	2	2	2	2	2
3840	Stormwater	Heavy Equipment Operator II	R29	2	2	2	2	2
3840	Stormwater	Laborer	R23	2	2	2	2	2
	Stormwater Total			13	13	13	13	13
3845	KLB Inc. Administration	Exec. Dir. "Keep Ldo Beautiful"	R37	1	1	1	1	1
	KLB Inc. Administration Total			1	1	1	1	1
3860	Hazardous Materials	Environmental Specialist	R35	1	1	1	1	1
3860	Hazardous Materials	Environmental Enforcement Inv.	R32	2	2	2	2	2
	Hazardous Materials Total			3	3	3	3	3
3910	Housing Airport	Municipal Housing Executive Director	R39	1	1	1	1	1
3910	Housing Airport	Maintenance Supervisor	R34	1	1	1	1	1
3910	Housing Airport	Property Compliance Inspector	R29	0	1	1	1	1
3910	Housing Airport	Building Maintenance Mechanic	R28	5	5	5	5	5
3910	Housing Airport	Clerk III	R27	1	1	1	1	1

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DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	PROPOSED FY 15-16
3910	Housing Airport	Clerk II	R25	1	1	1	1	1
3910	Housing Airport	Warehouse Clerk	R25	1	1	1	1	1
	Housing Airport Total			10	11	11	11	11
3920	Housing West Laredo	Building Maintenance Mechanic	R28	1	1	1	1	1
3920	Housing West Laredo	Groundskeeper	R23	1	1	1	1	1
	Housing West Laredo Total			2	2	2	2	2
4010	Bridge System	Bridge Manager	R44	1	1	1	1	1
4010	Bridge System	Bridge Cashier Superintendent	R40	1	1	1	1	1
4010	Bridge System	Bridge Operations Superintendent	R39	1	1	1	1	1
4010	Bridge System	Toll Equipment Technician	R36	1	2	2	2	2
4010	Bridge System	Bridge Financial Analyst	R33	1	1	1	1	1
4010	Bridge System	Bridge Shift Supervisor	R32	5	5	5	5	5
4010	Bridge System	Bridge Cashier/Teller	R28	5	4	4	4	4
4010	Bridge System	Bridge Officer/Collector	R27	25	25	25	25	25
4010	Bridge System	Maintenance Crew Leader	R27	1	1	1	1	1
4010	Bridge System	Bridge Officer/Traffic	R26	12	12	12	12	12
4010	Bridge System	Building Maintenance Worker	R24	3	3	3	3	3
	Bridge System Total			56	56	56	56	56
4012	Bridge II	Assistant Bridge Manager	R41	1	1	1	1	1
4012	Bridge II	Toll Equipment Technician	R36	1	1	1	1	1
4012	Bridge II	Bridge Shift Supervisor	R32	7	7	7	7	7
4012	Bridge II	Bridge Cashier/Teller	R28	5	5	5	5	5
4012	Bridge II	Clerk IV	R28	2	2	2	2	2
4012	Bridge II	Bridge Officer/Collector	R27	20	20	20	20	20
4012	Bridge II	Bridge Officer/Traffic	R26	12	12	12	12	12
4012	Bridge II	Building Maintenance Worker	R24	5	5	5	5	5
	Bridge II Total			53	53	53	53	53
4015	Colombia Bridge Operation	Bridge Shift Supervisor	R32	5	5	5	5	5
4015	Colombia Bridge Operation	Bridge Cashier/Teller	R28	3	2	2	2	2
4015	Colombia Bridge Operation	Bridge Officer/Collector	R27	9	9	9	9	9
4015	Colombia Bridge Operation	Clerk III	R27	1	1	1	1	1
4015	Colombia Bridge Operation	Bridge Officer/Traffic	R26	6	6	6	6	6
4015	Colombia Bridge Operation	Building Maintenance Worker	R24	3	3	3	3	3
	Colombia Bridge Operation Total			27	26	26	26	26
4061	Fourth Bridge	Bridge Network Analyst	R39	1	1	1	1	1
4061	Fourth Bridge	Bridge Operations Superintendent	R39	1	1	1	1	1
4061	Fourth Bridge	Toll Equipment Technician	R36	1	1	1	1	1
4061	Fourth Bridge	Bridge Shift Supervisor	R32	4	4	4	4	4
4061	Fourth Bridge	Administrative Secretary	R29	1	1	1	1	1
4061	Fourth Bridge	Bridge Cashier Teller	R28	13	13	13	13	13
4061	Fourth Bridge	Clerk IV	R28	1	1	1	1	1
4061	Fourth Bridge	Bridge Officer/Collector	R27	21	21	21	21	21
4061	Fourth Bridge	Bridge Officer/Traffic	R26	9	9	9	9	9
4061	Fourth Bridge	Building Maintenance Worker	R24	2	2	2	2	2
	Fourth Bridge Total			54	54	54	54	54
4110	Administration & General	Utilities Director	R45	1	1	1	1	1
4110	Administration & General	Assistant Utilities Director	R43	1	1	1	1	1
4110	Administration & General	Utilities Operations Manager	R42	1	1	1	1	1

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DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	PROPOSED FY 15-16
4110	Administration & General	Utilities Network Administrator	R39	0	0	1	1	1
4110	Administration & General	Superintendent-Const. Special Projects	R38	1	1	1	1	1
4110	Administration & General	Utilities Information Systems Administrator	R37	1	1	1	1	1
4110	Administration & General	Utilities Dept. Administrator	R36	1	1	1	1	1
4110	Administration & General	Utilities Network Specialist	R36	1	1	1	1	1
4110	Administration & General	Water Conservation Planner I	R35	1	1	1	1	1
4110	Administration & General	Micro-Computer Specialist	R33	0	2	2	2	2
4110	Administration & General	Safety Specialist I	R32	1	1	1	1	1
4110	Administration & General	Administrative Secretary	R29	1	1	1	1	1
4110	Administration & General	Water Conservation Inspectors	R28	5	5	5	5	5
4110	Administration & General	Clerk III	R27	2	2	2	2	2
4110	Administration & General	Maintenance Crew leader	R27	1	1	1	1	1
4110	Administration & General	Custodian	R23	0	1	1	1	1
4110	Administration & General	Messenger	R23	1	1	1	1	1
	Administration & General Total			19	22	23	23	23
4112	Engineering	Civil Engineer II (P.E.)	R42	4	5	5	5	5
4112	Engineering	Engineering Associate II	R40	1	1	1	1	1
4112	Engineering	Engineering Associate I	R38	0	0	0	1	1
4112	Engineering	Engineering Associate I	R37	1	1	1	0	0
4112	Engineering	Engineering Technician	R33	1	1	1	1	1
4112	Engineering	Construction Inspector	R32	5	5	5	6	6
4112	Engineering	Water Supply Inspector	R32	1	1	1	0	0
4112	Engineering	Geographic Inf. System Tech.	R31	1	1	1	1	1
4112	Engineering	Drafting Technician	R29	1	1	1	1	1
4112	Engineering	Customer Service Representative	R28	0	0	2	2	2
4112	Engineering	Clerk III	R27	1	1	1	1	1
	Engineering Total			16	17	19	19	19
4115	Utilities Billing	Customer Service Superintendent	R38	1	1	1	1	1
4115	Utilities Billing	Utility Billing Supervisor	R36	1	1	1	1	1
4115	Utilities Billing	Assistant Superintendent	R36	0	0	1	1	1
4115	Utilities Billing	Administrative Assistant II	R35	1	1	1	1	1
4115	Utilities Billing	Customer Service Supervisor	R34	1	1	1	1	1
4115	Utilities Billing	Utility Collection Supervisor	R34	1	1	1	1	1
4115	Utilities Billing	Customer Service Representative II	R31	1	1	1	1	1
4115	Utilities Billing	Customer Svc. Representative	R28	13	13	13	13	13
4115	Utilities Billing	Utility Systems Crew Leader	R28	1	1	1	1	1
4115	Utilities Billing	Teller I	R27	2	2	2	2	2
4115	Utilities Billing	Water Meter Reader Crew Leader	R27	1	1	1	1	1
4115	Utilities Billing	Water Meter Reader	R26	9	9	9	9	9
4115	Utilities Billing	Water Meter Servicer	R26	14	14	14	14	14
4115	Utilities Billing	Clerk II	R25	1	2	4	4	4
4115	Utilities Billing	Clerk I	R23	1	1	1	1	1
	Utilities Billing Total			48	49	52	52	52
4116	Asset Management	Asset Management Coordinator	R38	1	1	1	1	1
4116	Asset Management	Administrative Assistant I	R32	1	1	1	1	1
4116	Asset Management	Project Specialist	R30	1	1	1	1	1
4116	Asset Management	Warehouse Supervisor	R29	1	1	1	1	1

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4116	Asset Management	Warehouse Clerk	R25	0	1	1	1	1
	Asset Management Total			4	5	5	5	5
4120	Water Treatment	Water Treatment Superintendent	R38	1	1	1	1	1
4120	Water Treatment	Assistant Superintendent	R36	1	1	1	1	1
4120	Water Treatment	Building & Grounds Supervisor	R34	1	1	1	1	1
4120	Water Treatment	Plant Operations Supervisor	R34	0	1	1	1	1
4120	Water Treatment	Plant Maintenance Supervisor	R33	1	1	1	1	1
4120	Water Treatment	Plant Operator III	R33	9	9	9	7	7
4120	Water Treatment	Administrative Assistant I	R32	1	1	1	1	1
4120	Water Treatment	Electrical & Controls System Supervisor	R32	1	1	1	1	1
4120	Water Treatment	Chief Operator	R31	0	0	0	0	0
4120	Water Treatment	Plant Operator II	R30	5	4	4	5	5
4120	Water Treatment	Electrician Journeyman	R28	1	1	1	1	1
4120	Water Treatment	Utility Systems Crew Leader	R28	2	2	3	3	3
4120	Water Treatment	Heavy Equipment Operator	R27	2	2	2	3	3
4120	Water Treatment	Plant Operator I	R27	1	12	12	13	13
4120	Water Treatment	Utility Systems Mechanic	R25	10	11	14	13	14
4120	Water Treatment	Groundskeeper	R23	2	3	3	3	4
	Water Treatment Total			38	51	55	55	57
4130	Transmission & Distribution	Water Distribution Superintendent	R38	1	1	1	1	1
4130	Transmission & Distribution	Assistant Superintendent	R36	1	1	1	1	1
4130	Transmission & Distribution	Utility Systems Supervisor	R32	2	2	2	2	2
4130	Transmission & Distribution	Utility Systems Crew Leader	R28	9	9	9	9	9
4130	Transmission & Distribution	Clerk III	R27	1	1	1	1	1
4130	Transmission & Distribution	Heavy Equipment Operator	R27	7	7	7	7	7
4130	Transmission & Distribution	Heavy Truck Driver	R26	6	8	8	8	8
4130	Transmission & Distribution	Utility Systems Mechanic	R25	4	6	6	6	6
4130	Transmission & Distribution	Utility Maintenance Worker	R23	11	11	11	11	11
	Transmission & Distribution Total			42	46	46	46	46
4135	Water Pollution Control	Water Pollution Superintendent	R38	1	1	1	1	1
4135	Water Pollution Control	Pretreatment Coordinator	R32	1	1	1	1	1
4135	Water Pollution Control	Water Pollution Control Compliance Officer	R31	0	1	1	1	1
4135	Water Pollution Control	Laboratory Analyst	R30	1	0	0	0	0
4135	Water Pollution Control	Environmental Technician	R29	2	2	2	2	2
4135	Water Pollution Control	Water Poll. Control Field Insp.	R27	3	3	3	3	4
	Water Pollution Control Total			8	8	8	8	9
4180	Water Availability	Water Conservation Planner I	R35	0	0	0	0	0
4180	Water Availability	Water Conservation Inspectors	R28	0	0	0	0	0
	Water Availability Total			0	0	0	0	0
4185	2008 B Tax./Rev. Cert.	Civil Engineer II (P.E.)	R42	1	0	0	0	0
4185	2008 B Tax./Rev. Cert.	Engineering Technician	R33	0	1	1	1	1
4185	2008 B Tax./Rev. Cert.	Construction Inspector	R32	0	0	0	0	0
4185	2008 B Tax./Rev. Cert.	Heavy Equipment Operator II	R29	0	0	0	0	0
4185	2008 B Tax./Rev. Cert.	Utility System Crew Leader	R28	3	3	3	3	3
4185	2008 B Tax./Rev. Cert.	Heavy Equipment Operator	R27	4	3	3	3	3
4185	2008 B Tax./Rev. Cert.	Heavy Truck Driver	R26	4	1	3	3	3
4185	2008 B Tax./Rev. Cert.	Utility System Mechanic	R25	3	3	3	3	3
	2008 B Tax./Rev. Cert. Total			15	11	13	13	13

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	PROPOSED FY 15-16
4210	Wastewater Treatment	Wastewater Treatment Supt.	R38	1	1	1	1	1
4210	Wastewater Treatment	Assistant Superintendent	R36	1	1	1	1	1
4210	Wastewater Treatment	Administrative Assistant II	R35	1	1	1	1	1
4210	Wastewater Treatment	Wastewater Treatment Oper. Supt.	R34	1	0	0	0	0
4210	Wastewater Treatment	Plant Operations Supervisor	R34	0	1	1	1	1
4210	Wastewater Treatment	Plant Operator III	R33	5	5	5	4	4
4210	Wastewater Treatment	Laboratory Coordinator	R32	0	1	1	1	1
4210	Wastewater Treatment	Master Electrician	R32	1	1	1	1	1
4210	Wastewater Treatment	Utility Systems Supervisor	R32	1	1	1	1	1
4210	Wastewater Treatment	Laboratory Analyst	R30	0	2	2	2	2
4210	Wastewater Treatment	Plant Operator II	R30	5	3	3	3	3
4210	Wastewater Treatment	Sampler	R29	0	0	0	0	0
4210	Wastewater Treatment	Buyer I	R29	1	1	1	1	1
4210	Wastewater Treatment	Electrician Journeyman	R28	1	1	1	1	1
4210	Wastewater Treatment	Utility Systems Crew Leader	R28	2	3	3	3	3
4210	Wastewater Treatment	Heavy Truck Driver III	R28	3	3	3	3	3
4210	Wastewater Treatment	Laboratory Sampler	R27	0	1	1	1	1
4210	Wastewater Treatment	Heavy Equipment Operator	R27	2	4	4	4	4
4210	Wastewater Treatment	Plant Operator I	R27	8	10	10	11	19
4210	Wastewater Treatment	Clerk II	R25	1	1	1	1	1
4210	Wastewater Treatment	Utility Systems Mechanic	R25	7	7	7	7	9
4210	Wastewater Treatment	Utility Maintenance Worker	R23	1	1	1	1	1
	Wastewater Treatment Total			42	49	49	49	59
4220	Wastewater Collection	Civil Engineer II	R42	0	0	0	1	1
4220	Wastewater Collection	Administrative Planner	R41	1	1	1	0	0
4220	Wastewater Collection	Wastewater Collection Superintendent	R38	0	1	1	1	1
4220	Wastewater Collection	Assistant Superintendent	R36	0	0	0	0	1
4220	Wastewater Collection	Administrative Assistant II	R35	0	0	0	0	0
4220	Wastewater Collection	Master Electrician	R32	1	1	1	1	1
4220	Wastewater Collection	Utility Systems Supervisor	R32	2	2	2	3	3
4220	Wastewater Collection	Geographic Inf. System Tech.	R31	0	0	0	0	1
4220	Wastewater Collection	Heavy Equipment Operator II	R29	13	13	13	13	13
4220	Wastewater Collection	Clerk IV	R28	0	0	0	0	1
4220	Wastewater Collection	Utility Systems Crew Leader	R28	4	4	4	3	4
4220	Wastewater Collection	Clerk III	R27	1	1	1	1	1
4220	Wastewater Collection	Utility System Technician	R27	0	0	5	5	5
4220	Wastewater Collection	Utility System Mechanic	R25	1	1	1	2	2
4220	Wastewater Collection	Utility Maintenance Worker	R23	9	9	9	8	8
	Wastewater Collection Total			32	33	38	38	42
4284	Sewer 2010 Revenue Bond	Utility System Supervisor	R32	0	1	1	1	1
4284	Sewer 2010 Revenue Bond	Heavy Equipment Operator II	R29	1	2	2	2	2
4284	Sewer 2010 Revenue Bond	Utility System Crew Leader	R28	2	4	5	5	5
4284	Sewer 2010 Revenue Bond	Heavy Equipment Operator	R27	1	1	2	2	2
4284	Sewer 2010 Revenue Bond	Heavy Truck Driver	R26	1	4	3	3	3
4284	Sewer 2010 Revenue Bond	Utility System Mechanic	R25	2	6	6	6	6
	Sewer 2010 Revenue Bond Total			7	18	19	19	19
5010	Housing Reh. / Administration	Administrative Assistant II	R35	1	1	1	1	0

CITY OF LAREDO
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DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	PROPOSED FY 15-16
5010	Housing Reh. / Administration	Housing Rehab Loan Specialist	R31	0	0	0	0	0
	Housing Reh. / Admin. Total			1	1	1	1	0
5310	Administration	Convention & Visitors Bureau Dir.	R43	1	1	1	1	1
5310	Administration	Marketing Manager	R39	1	1	1	1	1
5310	Administration	Tourism Sales Manager	R36	1	1	1	1	1
5310	Administration	CVB Project Coordinator	R33	1	1	1	1	1
5310	Administration	Administrative Assistant I	R32	3	3	4	3	3
5310	Administration	Administrative Secretary	R29	1	1	1	1	1
5310	Administration	Clerk III	R27	0	0	0	1	1
5310	Administration	Clerk I	R23	2	2	2	2	2
5310	Administration	Messenger	R23	1	1	1	1	1
	Administration			11	11	12	12	12
5505	C.A.S.S. / Administration	Comm. & Admin. Support Sacs. Mgr.	R43	1	0	0	0	0
5505	C.A.S.S. / Administration	Executive Ass't to the City Manager	R43	0	1	0	0	0
5505	C.A.S.S. / Administration	Legislative Assistant	R35	1	1	0	0	0
5505	C.A.S.S./ Administration	Administrative Assistant I	R32	1	1	0	0	0
	C.A.S.S. / Administration Total			3	3	0	0	0
5507	C.A.S.S. / 311 Program	Customer Service Coordinator	R33	1	1	1	1	1
5507	C.A.S.S. / 311 Program	Customer Service Representative	R28	4	4	4	4	5
5507	C.A.S.S. / 311 Program	Customer Service Representative(PT)1@.48	R28	0	0	0	0	0.48
	311 Program Total			5	5	5	5	6.48
5510	Telecommunication	Info. Svcs & Telecom Director	R45	1	1	1	1	1
5510	Telecommunication	Administrative Assistant I	R32	1	1	1	1	1
5510	Telecommunication	Custodian	R23	1	1	2	2	2
	Telecommunication Total			3	3	4	4	4
5515	Radio Communication	Radio Manager	R39	1	1	1	1	1
	Radio Communication Total			1	1	1	1	1
5520	Mainframe	Mgmt. Info. Systems Analyst	R39	1	1	1	1	1
5520	Mainframe	Mgmt. Info. Application Analyst	R36	2	2	2	2	2
5520	Mainframe	Computer Operator	R27	1	1	1	1	1
5520	Mainframe	Clerk I	R23	1	1	1	1	1
	Mainframe Total			5	5	5	5	5
5525	Network	Network Administrator	R39	1	1	1	1	1
5525	Network	Network Specialist	R36	3	3	3	3	3
5525	Network	Computer Operator	R27	1	1	1	1	1
	Network Total			5	5	5	5	5
5530	I-Net	Network Systems Manager	R39	1	1	1	1	1
5530	I-Net	Network Specialist	R36	2	2	2	2	2
	I-Net Total			3	3	3	3	3
5540	Public Access Center	Public Access-Media Svcs. Mgr.	R41	1	1	1	1	1
5540	Public Access Center	Audio Visual Technician Supervisor	R32	0	1	1	1	1
5540	Public Access Center	Administrative Assistant I	R32	1	1	1	1	1
5540	Public Access Center	Audio Visual Technician II	R30	0	1	1	1	1
5540	Public Access Center	Audio Visual Production Supervisor	R28	1	0	0	0	0
5540	Public Access Center	Audio Visual Technician I	R28	0	3	3	3	3
5540	Public Access Center	Audio Visual Technical Assistant	R24	4	0	0	0	0
5540	Public Access Center	Clerk I	R23	0	0	0	0	0
	Public Access Center Total			7	7	7	7	7

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	PROPOSED FY 15-16
5561	State Emergency	911 Program Manager	R39	1	0	0	0	0
5561	State Emergency	911 Mapping & Dbase Maint. Specialist	R33	1	0	0	0	0
5561	State Emergency	911 Program Specialist	R33	2	0	0	0	0
5561	State Emergency	Administrative Assistant I	R32	1	0	0	0	0
5561	State Emergency	911 Database Technician	R28	0	0	0	0	0
	State Emergency Total			5	0	0	0	0
5568	911 Regional-Other	911 Program Manager	R39	0	1	1	1	1
5568	911 Regional-Other	Geographic Info System Analyst	R36	0	0	0	0	1
5568	911 Regional-Other	911 Program Specialist	R33	0	2	2	2	2
5568	911 Regional-Other	911 Mapping & Database Maint. Specialist	R33	0	1	1	1	1
5568	911 Regional-Other	Administrative Assistant I	R32	0	1	1	1	1
	State Emergency Total			0	5	5	5	6
6002	HIV Prevention	Caseworker	R34	0	0	0	0	0
6002	HIV Prevention	Health Educator II	R32	3	3	3	3	3
6002	HIV Prevention	Health Educator I	R29	0	0	0	1	1
	HIV Prevention Total			3	3	3	4	4
6003	TB Federal	Medical Technician	R31	1	1	1	1	1
6003	TB Federal	Medical Office Assistant	R28	1	1	1	1	1
6003	TB Federal	Clerk II	R25	1	0	0	0	0
	TB Federal Total			3	2	2	2	2
6004	Primary Health Care	Licensed Vocational Nurse III	R33	1	1	1	1	1
6004	Primary Health Care	Medical Office Assistant	R28	1	1	1	1	1
	Primary Health Care Total			2	2	2	2	2
6005	TB Elimination	Registered Nurse II	R38	0	1	1	1	1
6005	TB Elimination	Licensed Vocational Nurse III	R33	1	0	0	0	0
6005	TB Elimination	Community Service Aide	R23	1	1	1	1	1
	TB Elimination Total			2	2	2	2	2
6006	Immunization Action Plan	RN, Nurse Supervisor	R39	1	1	1	1	1
6006	Immunization Action Plan	Licensed Vocational Nurse II	R31	1	2	1	0	0
6006	Immunization Action Plan	Health Educator I	R29	2	2	2	2	2
6006	Immunization Action Plan	Clerk-Typist	R24	2	2	2	2	2
6006	Immunization Action Plan	Community Service Aide	R23	1	1	1	1	1
	Immunization Action Plan Total			7	8	7	6	6
6007	O.P.H.P.	RN,Nurse Practitioner	R39	0	0	0	1	1
6007	O.P.H.P.	Chief of Health Education	R39	0	1	1	1	1
6007	O.P.H.P.	Health Educator Supervisor	R38	0	0	0	0	0
6007	O.P.H.P.	Caseworker	R34	1	1	0	0	0
6007	O.P.H.P.	Sanitarian II	R34	1	1	1	1	1
6007	O.P.H.P.	Licensed Vocational Nurse III	R33	1	2	2	2	2
6007	O.P.H.P.	Licensed Vocational Nurse II	R31	2	0	0	1	1
6007	O.P.H.P.	Animal Control Officer II	R31	1	1	1	1	1
6007	O.P.H.P.	Health Educator I	R29	1	1	1	1	0
	O.P.H.P. Total			7	7	6	8	7
6008	WIC	Health Educator Supervisor	R38	1	1	1	1	1
6008	WIC	WIC Supervisor	R37	3	3	2	3	3
6008	WIC	Nutritionist	R36	11.5	11	9	8	7
6008	WIC	Licensed Vocational Nurse III	R33	3	2	0	0	0
6008	WIC	Licensed Vocational Nurse II	R31	2	1	0	0	0

CITY OF LAREDO
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DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	PROPOSED FY 15-16
6008	WIC	Administrative Secretary	R29	1	1	1	1	1
6008	WIC	Health Educator I	R29	0	0	0	0	0
6008	WIC	Licensed Vocational Nurse I	R29	0	0	0	0	0
6008	WIC	Clerk IV	R28	1	1	1	1	1
6008	WIC	Clerk III	R27	1	1	1	1	0
6008	WIC	Clerk II	R25	8	8	4	4	4
6008	WIC	Breastfeeding Peer Lay Educator	R24	10	10	7	7	6
6008	WIC	Clerk-Typist	R24	4	4	2	2	2
6008	WIC	Clerk I	R23	8	8	7	7	6
6008	WIC	Community Service Aide	R23	4	5	5	5	2
6008	WIC	Custodian	R23	5	5	5	5	5
6008	WIC	Groundskeeper	R23	1	1	1	1	1
6008	WIC	Nutrition Aide	R23	42	34	30	29	29
	WIC Total			105.5	96	76	75	68
6009	WIC - Expansion	WIC Supervisor	R27	0	0	1	1	1
6009	WIC - Expansion	Nutritionist	R36	2	2	4	4	4
6009	WIC - Expansion	Licensed Vocational Nurse III	R33	1	1	3	3	2
6009	WIC - Expansion	Breastfeeding Peer Lay Educator	R24	1	1	2	2	1
6009	WIC - Expansion	Clerk II	R25	0	0	4	4	3
6009	WIC - Expansion	Clerk I	R23	2	2	2	2	2
6009	WIC - Expansion	Nutrition Aide	R23	4	4	8	8	6
	WIC - Expansion Total			10	10	24	24	19
6010	Bioterrorism	Epidemiologist Supervisor	R39	1	1	1	1	1
6010	Bioterrorism	Epidemiologist	R38	1	1	1	1	1
6010	Bioterrorism	Public Health Technician	R36	3	3	2	2	2
6010	Bioterrorism	Health Educator II	R32	0	0	0	0	0
6010	Bioterrorism	Clerk II	R25	0	0	0	0	0
	Bioterrorism Total			5	5	4	4	4
6013	OBH-EWIDS	Epidemiologist	R38	0	0	0	0	0
6013	OBH-EWIDS	Public Health Technician	R36	0	0	0	0	0
	OBH-EWIDS Total			0	0	0	0	0
6017	Title V / Family Planning	Health Aide	R24	1	0	0	0	0
	Title V / Family Planning Total			1	0	0	0	0
6018	Title V / Prenatal Services	Clerk II	R25	0	0	0	1	1
6018	Title V / Prenatal Services	Clerk I	R23	1	0	0	0	0
	Title V / Prenatal Services			1	0	0	1	1
6020	HIV Ryan White	Caseworker	R34	2	2	2	2	2
6020	HIV Ryan White	Clerk II	R25	1	1	0	0	0
	HIV Ryan White Total			3	3	2	2	2
6021	HIV Services	Clerk IV	R28	1	1	1	1	1
	HIV Services Total			1	1	1	1	1
6025	TX Dept. of ST/Community	Nutritionist	R36	1	1	1	1	1
	TX Dept. of ST/Community Total			1	1	1	1	1
6029	Hospital Preparedness	Health Educator Supervisor	R38	0	1	1	1	1
6029	Hospital Preparedness	Planner II - Health	R36	0	1	1	1	1
	Hospital Preparedness Total			0	2	2	2	2
6103	Laredo Needs Assessment	Clerk III	R27	0	0	0	0	0
	Laredo Needs Assessment Total			0	0	0	0	0

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DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	PROPOSED FY 15-16
6104	Nurse Family Partnership	RN Nurse Supervisor	R39	1	1	1	1	1
6104	Nurse Family Partnership	Registered Nurse II	R38	4	5	5	5	5
6104	Nurse Family Partnership	Clerk III	R27	1	1	1	1	1
	Nurse Family Partnership Total			6	7	7	7	7
6105	Food Inspection	Sanitarian III	R36	1	1	1	1	0
6105	Food Inspection	Public Health Technician	R36	0	1	1	1	0
	Food Inspection Total			1	2	2	2	0
6106	1115 Waiver	RN, Nurse Practitioner Supervisor	R40	0	1	1	1	1
6106	1115 Waiver	Network Systems Manager	R39	0	1	1	1	1
6106	1115 Waiver	Epidemiologist	R38	0	1	1	0	0
6106	1115 Waiver	Sanitarian III	R36	0	0	0	1	1
6116	1115 Waiver	Caseworker	R34	0	1	1	1	1
6106	1115 Waiver	Licensed Vocational Nurse II	R31	0	1	1	1	1
6106	1115 Waiver	Health Educator I	R29	0	1	1	1	1
6106	1115 Waiver	Building Maintenance Mechanic	R28	0	1	1	1	1
6106	1115 Waiver	Medical Office Assistant	R28	0	1	1	1	1
6106	1115 Waiver	Clerk II	R25	0	1	1	1	1
	1115 Waiver Total			0	9	9	9	9
6107	SAMHSA	Health Educator Supervisor	R38	0	0	0	1	1
6107	SAMHSA	Public Health Technician	R36	0	0	0	1	1
6107	SAMHSA	Caseworker	R34	0	0	0	1	1
6107	SAMHSA	Health Educator I	R29	0	0	0	1	1
6107	SAMHSA	Clerk II	R25	0	0	0	1	1
	SAMHSA Total			0	0	0	5	5
6201	TCEQ / Cont. Air Monitoring	Sanitation Inspector II	R31	1	1	0	0	0
	TCEQ / Cont. Air Monitoring Total			1	1	0	0	0
6202	CPRIT Cancer Screening	RN, Nurse Practitioner Supervisor	R40	0	0	0	0	0
6202	CPRIT Cancer Screening	Epidemiologist	R38	1	0	0	0	0
6202	CPRIT Cancer Screening	Caseworker	R34	1	0	0	0	0
6202	CPRIT Cancer Screening	Licensed Vocational Nurse II	R31	1	0	0	0	0
6202	CPRIT Cancer Screening	Health Educator I	R29	1	0	0	0	0
6202	CPRIT Cancer Screening	Licensed Vocational Nurse I	R29	0	0	0	0	0
6202	CPRIT Cancer Screening	Clerk IV	R28	1	1	0	0	0
	CPRIT Cancer Screening Total			5	1	0	0	0
6203	WHFPT-Title X	Health Aide	R24	0	1	1	1	1
6203	WHFPT-Title X	Licensed Vocational Nurse II	R31	0	1	1	1	1
	WHFPT-Title X Total			0	2	2	2	2
6402	UTHSCSA Dental School	Chief of Dental Health Services	R42	1	0	0	0	0
6402	UTHSCSA Dental School	Building Maintenance Mechanic	R28	1	0	0	0	0
6402	UTHSCSA Dental School	Medical Office Assistant	R28	0	0	0	0	0
	UTHSCSA Dental School Total			2	0	0	0	0
6502	Ventanilla De Salud Program	Community Service Aide	R23	0	0	0	1	0
	Ventanilla De Salud Program Total			0	0	0	1	0
6959	Affordable Home Program	Administrative Assistant II	R35	1	1	1	1	0
6959	Affordable Home Program	Administrative Assistant I	R32	1	1	1	1	1
6959	Affordable Home Program	Housing Rehab Inspector	R32	0	0	0	0	0
	Affordable Home Program Total			2	2	2	2	1
7510	Administration	Economic Development Director	R44	1	1	1	1	1

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DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	PROPOSED FY 15-16
7510	Administration	Economic Specialist	R37	0	3	3	3	3
7510	Administration	Administrative Assistant I	R32	0	2	2	2	2
	Administration Total			1	6	6	6	6
8035	Code Enforcement (GF)	Property Codes Enforce Insp II	R31	2	2	2	2	2
	Code Enforcement (GF) Total			2	2	2	2	2
8035	Code Enforcement (Fund #249)	Property Codes Enforce Insp II	R31	1	1	1	1	1
	Code Enforcement (Fund #249) Total			1	1	1	1	1
8040	Center for Non-Profit Mgmt.	Non-Profit & Volunteer Ctr. Coord.	R35	1	1	1	1	1
	Center for Non-Profit Mgmt. Total			1	1	1	1	1
8041	Real Estate	Land Acquisition Manager	R41	1	1	1	1	1
8041	Real Estate	Noise Abatement Specialist	R35	1	1	1	1	1
8041	Real Estate	Administrative Assistant I	R32	1	1	1	1	1
8041	Real Estate	Land Acquisition Negotiator	R32	3	3	3	3	3
	Real Estate Total			6	6	6	6	6
8042	City Hall Annex - Courthouse	Building Maintenance Mechanic	R28	0	0	0	0	0
	Real Estate Total			0	0	0	0	0
8510	Administration	Community Development Director	R43	1	1	1	1	1
8510	Administration	Program Administrator	R41	1	1	1	1	1
8510	Administration	Compliance Officer	R38	1	1	1	1	1
8510	Administration	Housing Manager	R37	1	1	1	1	1
8510	Administration	Housing Rehab. Manager	R37	0	0	0	0	0
8510	Administration	Administrative Assistant II	R35	2	2	2	2	2
8510	Administration	Administrative Assistant I	R32	1	1	1	1	0
8510	Administration	Clerk II	R25	1	1	1	1	1
8510	Administration	Custodian	R23	0.5	0.5	0.5	0.5	0.48
	Administration Total			8.5	8.5	8.5	8.5	7.48
8520	Housing Rehab.	Housing Rehab Inspector	R32	2	2	2	2	2
8520	Housing Rehab.	Drafting Technician	R29	1	1	1	1	1
8520	Housing Rehab.	Housing Eligibility Technician	R28	1	1	1	1	1
	Housing Rehab. Total			4	4	4	4	4
8530	Code Enforcement	Property Codes Enforce Supvr	R34	1	1	1	1	1
8530	Code Enforcement	Property Codes Enforce Insp II	R31	5	5	5	5	5
8530	Code Enforcement	Clerk II	R25	1	1	1	1	1
	Code Enforcement Total			7	7	7	7	7
8531	Graffiti Removal	Maintenance Worker	R25	1	1	1	1	1
	Graffiti Removal Total			1	1	1	1	1
9810	Pubic Works Bond Funded	Administrative Assistant I	R32	1	0	0	0	0
9810	Pubic Works Bond Funded	Street Construction Supervisor	R32	1	0	0	0	0
9810	Pubic Works Bond Funded	Heavy Equipment Operator II	R29	12	0	0	0	0
9810	Pubic Works Bond Funded	Carpenter	R28	3	0	0	0	0
9810	Pubic Works Bond Funded	Cement Finisher	R28	5	0	0	0	0
9810	Pubic Works Bond Funded	Heavy Truck Driver III	R28	3	0	0	0	0
9810	Pubic Works Bond Funded	Heavy Truck Driver	R26	5	0	0	0	0
9810	Pubic Works Bond Funded	Laborer	R23	15	0	0	0	0
	Public Works Bond Funded Total			45	0	0	0	0
	Grand Total			2,668.87	2,748.29	2,788.81	2,793.31	2,831.97

Transit / EI Metro Full-Time Equivalent Positions

Dept	Div	Position	Amended FY 12-13	Amended FY 13-14	Adopted FY 14-15	Amended FY 14-15	Proposed FY 15-16
54	30	Facilities Administrator	1	1	1	1	1
54	30	Lead Building & Grounds Person	1	1	1	1	1
54	30	Transit Cleaner	3	3	3	3	3
54	30	Transit Cleaner (1PT@.90)	0.9	0	0	0	0
54	30	Utility Workers	4	4	4	4	4
		Total-5430-Transit / Building & Grounds	9.9	9	9	9	9
54	50	Head Cashier	0	0	0	0	0
54	50	Customer Service Supervisor	1	1	1	1	1
		Total-5450-Transit / Metro TR. CTR.	1	1	1	1	1
58	11	Administrative Assistant	1	0	0	0	0
58	11	Data Entry Clerk	1	1	1	1	1
58	11	Operations Manager	1	1	1	1	1
58	11	Transit Bus Operators	86	86	86	86	86
58	11	Transit Bus Operators* (18PT@ .90)	16.2	16.2	16.2	16.2	16.2
58	11	Transit Office Assistant I	0	0	0	0	0
58	11	Transit Road Supervisor	5	5	5	5	5
58	11	Dispatchers	3	3	3	3	3
		Total- 5811-EI Metro / OPT- Fix Route	113.2	112.2	112.2	112.2	112.2
58	12	Para Transit Agent	4	4	4	5	5
58	12	Paratransit Manager	0	1	1	1	1
58	12	Paratransit Supervisor	1	1	1	1	1
58	12	Transit Road Supervisor	0	0	0	0	0
58	12	Transit Van Operator	13	13	13	13	13
		Total- 5812-EI Metro / OPT Para Transit	18	19	19	20	20
58	13	Buyer	1	1	1	1	1
58	13	GFI Technician	1	1	1	1	1
58	13	Journeyman Tech	1	1	1	1	1
58	13	Lead - Service Person	1	1	1	1	1
58	13	Maintenance Manager	1	1	1	1	1
58	13	Administrative Assistant	0	1	1	1	1
58	13	Mechanic "A" Technician	1	1	1	1	1
58	13	Mechanic "AA" Technician	8	4	4	4	4
58	13	Mechanic "B" Technician	0	1	1	1	1
58	13	Body Man "AA" Technician	1	1	1	1	1
58	13	Part-Time Mechanic	0	0	0	0	0
58	13	Service Attendant	7	7	7	6	6
58	13	Shop Foreman	0	0	0	0	0
58	13	Assistant Maintenance Manager	1	1	1	1	1

Transit / El Metro Full-Time Equivalent Positions

Dept	Div	Position	Amended FY 12-13	Amended FY 13-14	Adopted FY 14-15	Amended FY 14-15	Proposed FY 15-16
58	13	Transit Office Assistant I	1	1	1	1	1
58	13	Lead Mechanic	0	3	3	3	3
58	13	Revenue Counter/Messenger	1	1	1	1	1
		Total- 5813- El Metro / Maint. - Fixed Route	25	26	26	25	25
58	14	Mechanic "AA" Technician	2	2	2	2	2
		Total- 5814-El Metro / Maint. - Paratransit	2	2	2	2	2

Transit / EI Metro Full-Time Equivalent Positions

Dept	Div	Position	Amended FY 12-13	Amended FY 13-14	Adopted FY 14-15	Amended FY 14-15	Proposed FY 15-16
58	15	Training/Safety Coordinator	1	1	1	1	1
		Total- 5815-EI Metro / Training and Safety	1	1	1	1	1
58	30	Transit Cleaner (1PT@.90)		0.9	0.9	0.9	0.9
58	30	Transit Cleaner	3	3	3	3	3
		Total-5830-EI Metro / Building Grounds	3	3.9	3.9	3.9	3.9
58	60	Administrative Assistant	1	1	1	1	1
58	60	Administrative Supervisor	0	0	0	0	0
58	60	Planning Coordinator	1	0	0	0	0
58	60	Customer Service Agents	2	2	2	2	2
58	60	Payroll / Benefits Coordinator	1	1	1	1	1
58	60	Payroll Assistant	0	0	0	0	0
58	60	Public Relations/Marketing Coordinator	1	1	1	1	1
58	60	Transit Office Assistant I	0	0	0	0	0
58	60	Transportation Analyst	0	0	0	0	0
58	60	Planning & Marketing Manager	1	1	1	1	1
		TOTAL-5860-EI Metro / General Admin.	7	6	6	6	6
		Total Transit & EI Metro	180.1	180.1	180.1	180.1	180.1

CITY OF LAREDO, TEXAS

Budget and Finance Terminology

GLOSSARY

To assist the reader of the 2011-2012 City of Laredo Annual Budget, this glossary details both specialized and technical terminology that is essential to sound financial and budgetary management in day-to-day operations. The following abbreviations are used throughout this glossary:

ADA	American Disability Act	GFOA	Government Finance Officers Association
ADDI	American Dream Down Payment Initiative	GLW	Gross Landed Weight
AEP	American Electric Power	GO	General Obligation
AHEC	Area Health Education Center	HAZ-MAT	Hazardous Materials
AIDS	Acquired Immune Deficiency Syndrome	HETCAT	Health Education Training Centers Alliance of TX
AOA	Active Operations Area	HIV	Human Immunodeficiency Virus
BCCP	Breast & Cervical Cancer Control Program	HOPWA	Housing Opportunities for Persons with Aids
BECC	Border Environment Cooperation Commission	HSDA	Health Service Delivery Area
BEIF	Border Environment Infrastructure Fund	HWY	Highway
BEST	Bringing Everyone Special Together	IMF	Infrastructure Maintenance Fund
CAA	Community Action Agency	I-NET	Internet
CALEA	Certified Fully Accredited Law Enforcement Agency	IPP	Industrial Pretreatment Program
CAMS	Continuous air monitoring stations	LCC	Laredo Community College
CASA	Clinic Assessment Software Application	LCVB	Laredo Convention & Visitors Bureau
CAFR	Comprehensive Annual Financial Report	LEOSE	Law Enforcement Officers Standards & Education
CBD	Central Business District	LGC	Local Government Code
CDBG	Community Development Block Grant	LIFE	Laredo International Fair & Exposition
CDC	Centers for Disease Control & Prevention	LISD	Laredo Independent School District
CESQG	Conditionally Exempt Small Quantity Generator	LLEBG	Local Law Enforcement Block Grant
CHDO	Community Development Housing Organization	LOPAC	Laredo Obesity Prevention & Control
CHIP	Child Health Insurance Program	LULAC	League of United Latin American Citizens
CHL	Central Hockey League	MCH	Maternal & Child Health
CIF	Capital Improvement Fund	MDC	Mobile Data Computers
CIP	Capital Improvement Program	MDR	Multiple Drug Resistant
CLIA	Clinical Laboratory Improvement Amendments	MDTS	Mobile Data Terminals
CMI	Correctional Management Institute	MPO	Laredo Urban Transportation Plan
CO	Certificate of Obligation	MTP	Metropolitan Transportation Plan
COPC	Community Oriented Public Health	NHS	Laredo Neighborhood Housing System
CP&L	Central Power & Light	NIH	National Institutes of Health
DHS	Department of Homeland Security	OCDETF	Organized Crime Drug Enforcement Task Force
DIS	Disease Intervention Specialist	OPHP	Office of Public Health Practice
DOPT	Directly Observed Preventive Therapy	ORAS	Office of Regional Administrative Services
DOT	Directly Observed Therapy	PAC	Pubic Access Channel
DPW	Department of Public Works	PCPE	Prevention, Counseling
ECC	Emergency Communications Center	PHC	Primary Health Services
EDAP	Economically Distressed Areas Program	PHS	Personal Health Services
EMS	Emergency Medical System	PPFCO	Personal Property Finance Contractual Obligations
EPA	U.S. Environmental Protection Agency	PRC	Passenger Facility Charge
EPR	Emergency Preparedness & Response	PSA	Public Service Announcement
ETJ	Extraterritorial Jurisdiction	PSA	Probate Screening
FAA	Federal Aviation Administration	PSAP	Public Safety Answering Points
FAR	Federal Aviation Regulations	PSHIP	Prevention Services for HIV Infected Persons
FEMA	Federal Emergency Management Act	PTC	Property Tax Code
FIS	Federal Inspection Services	RAC	Regional Advisory Council
FTA	Federal Transport Agency	RB	Revenue Bonds
FTE	Full Time Equivalent	RMS	Records Management Section
GAAP	Generally Accepted Accounting Principles	SCAN	Serving Children & Adolescents in Need

SCHIP State Child Health Insurance Program
 SIDA Security Identification Display Area
 SRO School Resource Officer
 STCADA South Texas Council on Alcohol & Drug Abuse
 STD Sexually Transmitted Disease
 STEP Selective Traffic Enforcement Program
 TAMIU Texas A&M International University
 TBRA Tenant Based Rental Assistance
 TCEQ Texas Commission on Environmental Quality
 TDH Texas Department of Health
 TMRS Texas Municipal Retirement System
 TNRCC Texas Natural Resources Conservation Commission
 TSA Transportation Security Administration
 TXDOT Texas Department of Transportation
 UISD United Independent School District
 UTHSC University of Texas Health Science Center
 UTSA University of Texas at San Antonio
 VCTF Violent Crime Task Force
 WBCA Washington's Birthday Celebration Association
 WIC Women Infant Children

A
ACCOUNTING SYSTEM-The total set of records and procedures which are used to record, classify, and report information on the financial status and operations of an entity.

ACCRUAL ACCOUNTING-A basis of accounting in which revenues are recognized in the period in which they are earned and expenses are recognized in the period incurred, regardless of the timing of related cash flows.

ACTIVITY-A special unit of work or service performed.

ADMINISTRATIVE TRANSFER-See "Transfer".

ADOPTED BUDGET - See "Budget".

AD VALOREM TAX-This form of tax is based "according to value" of property and is used as the source of revenue to pay general obligation debt and to support the General Fund.

ALL FUNDS SUMMARY-The comprehensive summary of all budgeted funds.

ALLOTMENT-To allot is to divide an appropriation into amounts that may be encumbered or expended during a time period.

AMENDED BUDGET-Represents the original adopted budget plus any amendments passed after October 1st of the respective fiscal year. This figure does not include prior year encumbrances or re-appropriation.

APPROPRIATION-(1) A legal authorization granted by the City Council to establish legal authority for City officials to make expenditures and/or expenses or incur obligations for specific purposes. It does not include prior year encumbrances or re-appropriations. (2) An authorization made by the City Council which permits officials to incur obligations against and to make expenditures of

governmental resources. Appropriations are usually made for fixed amounts and typically granted for a one-year period.

APPROVED BUDGET-As used in fund summaries and department summaries within the budget document, represents the budget as originally adopted by the City Council. It does not include prior year encumbrances or re-appropriations.

ASSESSED VALUATION-A value that is established for real or personal property for use as a basis for levying property taxes. An assessed valuation represents the appraised valuation less any exemptions.

ASSETS-Property owned by the City which has monetary value.

AUDIT-A comprehensive examination as to the manner in which the government's resources were actually utilized concluding in a written report of its findings. (1) A financial audit is a review of the accounting system and financial information to determine how government funds were spent and whether expenditures were in compliance with the legislative body's appropriations. (2) A performance audit consists of a review of how well the government met its stated goals. (3) An accounting audit is intended to ascertain whether financial statements fairly present financial positions and results of operations.

B
BAD DEBT-In the United States, the National Bank Act defines a bad debt as an unsecured debt on which interest or payment is past due and unpaid for six months and which is not in process of collection. In some instances, an entity will set aside a reserve on their books to off-set losses from bad debts.

BALANCED BUDGET-is one in which total financial resources available for a given fiscal year, including projected revenues plus the unreserved balance from the prior year, are equal to or greater than the appropriations for that year.

BANK DEPOSITORY AGREEMENT-A contract between a municipality and a depository, negotiated and entered into in accordance with the specifications of the Local Government Code, of which sets forth the agreements between the parties regarding banking services.

BALANCE SHEET-A financial statement that discloses the financial position of an entity by disclosing its assets, liabilities and equity as of a specific date.

BASE BUDGET-An on-going expense for personnel, contractual services and the replacement of supplies and equipment required to maintain service levels previously authorized by the City Council.

BEGINNING BALANCE-The beginning balance is the residual non-restricted funds brought forward from the previous fiscal year or ending balance.

BOND-A debt instrument embodying a written promise to pay a specified sum of money, the face value or principal, at a specific date or dates in the future (maturity date), together with periodic

interest at a specified rate. The most common types of bonds are general obligation and revenue bonds. Bonds are typically used for long-term debt to pay for specific capital expenditures, e.g. buildings, streets and bridges or utility expansion and/or repair.

BOND-GENERAL OBLIGATION (G.O.)-A bond which is secured by the full faith and credit of the issuer. G.O. bonds issued by local units of government are secured by a pledge of the issuer's ad-valorem taxing power. They are usually issued to pay for general capital improvement projects, e.g. parks and street construction. In Texas, G.O. bonds must be authorized by a public referendum.

BOND PROCEEDS-Funds derived from the sale of bonds for the purpose of constructing major capital facilities.

BOND REVENUE-Bonds whose principal and interest are paid from earnings of an enterprise fund.

BUDGET-A budget is a plan of financial operation embodying an estimate of proposed expenditures and the means of financing them. The term generally indicates a financial plan for a single fiscal year and is used in either of two ways: (1) the term can designate the financial plan which is to be presented to the appropriating body for adoption, a.k.a. Proposed Budget, or (2) can designate the financial plan which has been approved by the governing body, a.k.a. Adopted Budget.

BUDGET ADJUSTMENT-A legal procedure utilized during the fiscal year by the City staff and City Council to revise any given budget appropriation. City staff has the prerogative to adjust expenditures within its particular departmental budget.

BUDGET DOCUMENT-The instrument used by the budget-making authority to present a comprehensive financial program to the City Council. The adopted budget document presents the authorization made by the City Council for City officials to obligate and expend appropriated resources.

BUDGET MESSAGE-The opening section of the budget that provides the City Council and the public with a general summary of the most important aspects of the budget, changes from the current and previous fiscal years, and the views and recommendations derived from annual budget negotiations.

BUDGET ORDINANCE-The official enactment by the City Council establishing the legal authority for City officials to obligate and expend resources.

BUDGETARY CONTROL-The control or management of a governmental unit or enterprise in accordance with an approved budget for the purpose of keeping expenditures within the limitations of available appropriations and available revenues.

BUDGETED FUNDS-Funds that are planned for certain uses but have not been formally or legally appropriated by

the legislative body. The proposed budget document that is submitted for City Council approval is composed of budget funds.

C

CAPITAL ASSETS-City assets of significant value that having a useful product life of 10 years or more. These assets are also known as fixed assets.

CAPITAL EQUIPMENT BUDGET - CAPITAL OUTLAY-The portion of the annual operating that appropriates funds for the purchase of capital equipment items. These expenditures are often separated from regular operating items, e.g. salaries, utilities and office supplies. The Capital Outlay Budget includes funds for capital equipment purchases, e.g. typewriters, vehicles, furniture, machinery, building improvements, micro-computers and special tools, which are usually distinguished from operating items according to their value and projected useful product life.

CAPITAL IMPROVEMENT PROGRAM-An account of all capital improvements which are intended to provide long-lasting physical value and are proposed to be undertaken over a five-year fiscal period. The plan includes the anticipated beginning and ending dates for each project, the corresponding amount to be expended in each year and the method of financing each improvement.

CAPITAL IMPROVEMENT PROGRAM BUDGET-A financial plan that is separate from the operating budget but, rather, is an account of the estimated costs associated with construction projects designed to improve the value of government assets, e.g. street improvements, sewer lines, buildings, recreational facilities and large scale remodeling.

CAPITAL IMPROVEMENT PROJECT-Capital improvement projects tend to be one-time capital investments, including the purchase of land and facilities, and engineering and construction costs related to infrastructure items (e.g. streets, bridges, drainage and street lighting), having an estimated useful life of five years or more. Generally, maintenance activities, e.g. street maintenance, replacement of vehicles-equipment and minor remodeling of facilities commonly associated with on-going operations for public purposes, are not considered Capital Improvements.

CAPITAL IMPROVEMENT PROJECT ACTIVITY-Any one of the following groups:

A. **PLANNING & ENGINEERING**: Includes architectural and engineering services, cultural resource surveys, real estate appraisal services, and special studies which may include cost-benefit analysis and conceptual design alternatives.

B. **RIGHT-OF-WAY ACQUISITION**: Includes the purchase or acquisition of easements, land for right-of-way, and sites for construction, appraisal and relocation costs and demolition for site clearance.

C. **UTILITY RELOCATION**: Includes relocation costs necessary to replace utility capital improvements to prepare a site or right-of-way for construction or other appropriate project activities, with such costs commonly paid for by appropriate utility revenues.

D. CONSTRUCTION: Includes costs for construction or re-construction of capital improvements, e.g. buildings, streets, bridges, curbs, sidewalks, storm drains, flood control facilities and recreation facilities.

E. OTHER: Includes costs for initial capital equipment, e.g. fire fighting apparatus, major recreational equipment and library books normally associated with development of a municipal facility.

CAPITAL OUTLAY-real or personal property that has a value equal to or greater than the capitalization threshold for the particular classification of the asset with an estimated life of greater than one year. Capital assets include land, buildings and improvements, machinery and equipment, computer equipment, vehicles and office furniture.

CASH BASIS ACCOUNTING-A basis of accounting that recognizes transactions for revenues when received and expenditures when paid.

CASH MANAGEMENT-The management of cash necessary to pay for government services while investing temporary cash excesses in order to earn interest revenue. Cash management involves forecasting the inflows and outflows of cash, mobilizing cash to improve its availability for investment, establishing and maintaining banking relationships and investing funds in order to achieve the highest interest and return available for temporary cash balances.

CERTIFICATE OF DEPOSIT-A negotiable or non-negotiable receipt for monies deposited in a bank or financial institution for a specified period for a specified interest rate.

CERTIFICATE OF OBLIGATION-Debt instruments secured by the ad-valorem taxing power of a city for short-term or long-term debt, pending on the particular project, which is authorized by the City Council and does not require prior voter approval.

CHARACTER CODE-A basis for distinguishing types of expenditures. The five major characters used by the City are: 01-Personnel Services, 02-Materials & Supplies; 03-Contractual Services; 04-Other and 05-Capital Outlay. The City utilizes a fourteen digit account code to identify line items. Digits 1-3 represent the fund number, digits 4-5 represent the department number, digits 6-7 represent the division number, digits 8-9 represent the activity basic, digit 10 represents the sub activity, digits 11-12 represent the element and digits 13-14 represent the object code.

CHART OF ACCOUNTS-A chart detailing the system of general ledger accounts.

CITY COUNCIL-The current elected officials of the City as set forth in the City's Charter.

CITY MANAGER-The individual appointed by the City Council who is responsible for the administration of the affairs of the City.

CLOSING ORDINANCE-A document detailing the closure

of all funds and accounts and providing for necessary adjustments at the Department level at the end of a fiscal budget year.

COMMERCIAL PAPER-A short-term unsecured promissory note, supported by a bank line or letter of credit, which has a maturity of one to 270 calendar days.

COMMODITIES-Items of expenditure in the operating budget which, after use, are consumed or show a material change in their physical condition, and are characterized as having limited value and rapid depreciation, e.g. office supplies and motor fuel.

CONTINGENCY-A budgetary reserve set aside for emergencies or un-foreseen expenditures not otherwise budgeted.

CONTRACTUAL SERVICES-Goods and services acquired under contract which the City receives from an internal service fund or an outside company. Professional services, utilities, rentals and insurance are examples of contractual services.

COMPETITIVE BIDDING PROCESS-The process under Texas State Law which requires cities to advertise, solicit and publicly open sealed bids from prospective vendors for purchases of \$10,000 or more. After a review period, the City Council awards the bid to the successful bidder.

COUNCIL PRIORITIES-Together with the financial estimates and revenue forecasts, serves as the foundation for the development of the proposed annual budget.

CURRENT TAXES- Taxes that are levied and due within one year.

D

DEBT SERVICES-The City's obligation to pay the principal and interest of all outstanding debt instruments according to a pre-determined payment schedule.

DEBT SERVICE RATE-See "Property Tax Rate".

DEBT SERVICE RESERVE-The fund which may be used to pay debt services of revenue bonds if the sources of the pledged revenues do not generate sufficient funds to satisfy the debt service requirements. The reserve fund is either funded in whole or in part from the proceeds of the bonds or is allowed to gradually accumulate over a period of years through required payments of pledged revenues. If the reserve fund is used in whole or in part to pay the debt service, the issuer usually is required to replenish the reserve fund from the first available funds or revenues. A typical reserve requirement might be the maximum annual debt service requirement for any year remaining until the bonds reach maturity.

DEFICIT-A deficit is the excess of expenditures over revenues during a single accounting period, in the case of proprietary funds, the excess of expenses over income during an accounting period.

DELINQUENT TAXES-Taxes which remain unpaid on and after the date on which a penalty for non-payment is imposed.

DEPRECIATION-(1) Expiration in the service life of capital assets attributable to normal wear and tear, deterioration and in-adequacy or obsolescence. (2) That portion of the cost of a capital asset which is charged as an expense during a particular period.

DISBURSEMENT-Payment for goods and services in the form of cash or by check.

DIVISION-An organizational unit within a department's structure representing the major functional divisions of work.

E

EFFECTIVE TAX RATE-The rate which will generate the same tax levy next year from the properties on this year's tax roll.

ENCUMBRANCE-Funds which are set aside or committed for a future expenditure. Encumbrances include obligations in the form of purchase orders, contracts or salary commitments which are chargeable to an appropriation and for which a part of the appropriation is reserved.

ENTERPRISE FUND-A governmental accounting fund used to account for operations that are financed and operated similarly to private business enterprises where the intent of the governing body is to recover the cost of providing goods through user fees. Rate schedules for these services are established to insure that revenues are adequate to meet all necessary expenditures.

ESTIMATED REVENUE-The amount of projected revenue to be collected during the fiscal year. It may also be defined as the proposed financing sources estimated to finance the proposed projected expenditures.

EXPENDITURE-Decrease in the use of net financial resources for the purpose of acquiring and providing goods and services.

EXPENSES-Outflows, the expiring of assets, incurring liabilities during a period by delivering or producing goods, rendering services and/or carrying out other activities that constitute the entity's ongoing major or central operations.

F

FIDUCIARY FUNDS-Funds used to report assets held in a trustee or agency capacity for others and which therefore cannot be used to support the government's own programs.

The fiduciary fund category includes pension (and other employee benefit) trust funds, investment trust funds, private-purpose trust funds, and agency funds.

FISCAL YEAR-The twelve month period designated by the City signifying the beginning and ending period for recording financial transactions. The City of Laredo has specified October 1st to September 30th as its fiscal year.

FIXED ASSET-Assets of a long-term nature that are intended to continue to be held or used, such as land,

buildings, machinery, furniture and other equipment.

FIXED COST-A fixed cost, e.g. rent, which does not change with increases or decreases in the amount of services provided.

FULL FAITH AND CREDIT-A pledge of the general taxing power of a government to repay debt obligations, typically used in reference of bonds.

FULL TIME EQUIVALENT-(FTE) The number of working hours that represents one full-time employee during a fixed time period, such as one month or one year. For the City of Laredo one FTE is equivalent to one employee designed to work 2080 during our fiscal year.

FUND-An independent fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances, and changes therein. Each fund is segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations. Eight major fund types and two account groups are commonly used: General Fund, Special Revenue Funds, Debt Service Fund, Capital Projects Funds, Enterprise Funds, Internal Service Funds, Expendable Trust Funds, Pension Trust Fund, General Fixed Assets account group and General Long-Term Debt account group.

FUND BALANCE-A positive fund balance or excess of assets over liabilities is a surplus fund. A negative fund balance is called a deficit.

FUND SCHEDULE-A financial forecasting statement that combines beginning and ending balances, and includes estimated revenues for any period of time.

FUNDING SOURCE-A funding source is the specifically identified dollars allocated to meet budgeted requirements and expenses.

FUNDING STATEMENT-Usually pertains to a detailed breakdown of revenue or expenditures, e.g. grants and other awards.

FUND SUMMARY-See "Fund Schedule".

G

GENERALLY ACCEPTED ACCOUNTING PROCEDURES (GAAP)-Uniform minimum standards of and guidelines to financial accounting and reporting.

GENERAL & ADMINISTRATIVE COST-Cost associated with the administration of City services.

GENERAL FUND-The largest fund within the City, it accounts for all financial resources of the government except for those required to be accounted for in another fund. General Fund revenues include property taxes, licenses & permits, local taxes, service charges, and other types of revenue. This fund includes the basic operating services of the City.

GENERAL GOVERNMENT-Refers to a group of activities associated with the administrative function of the City.

GENERAL LEDGER-A file that contains a listing of the various accounts necessary to reflect the financial position and results of operation of the government.

GENERAL OBLIGATION BONDS-See "Bond - General Obligation".

GOVERNMENT FINANCE OFFICERS ASSOCIATION (GFOA)-The organization that awards the Distinguished Budget Presentation Award.

GOVERNMENTAL FUNDS-Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, debt service funds, capital projects funds, and permanent funds.

GRANT-A contribution by one government unit or funding source to another unit. The contribution is usually made to aid in a part of a specified function, but it is sometimes also for general purposes.

GRANT MATCH-City costs for "in-kind" services required to match Federal or State grants and programs.

I
INDIRECT COST-A necessary expense for the functioning of the organization as a whole that cannot be directly assigned to one service.

INTER-FUND TRANSFERS-Amounts transferred from one fund to another.

INTER-GOVERNMENTAL GRANT-See "Grant".

INTER-GOVERNMENTAL REVENUE-See "Revenue - Inter-governmental".

INTERNAL SERVICE FUND-A fund used to account for the financing of goods or services provided by one department to another department on a cost reimbursement basis.

INVENTORY-A detailed listing of property currently held by the City showing quantities, descriptions and values of the property, and units of measure and unit prices.

INVESTMENT-Securities and real estate purchased and held for the production of revenues in the form of interest, dividends, rentals and/or base payments.

L
LEVY-To impose taxes, special assessments or service charges for the support of City activities.

LIABILITY-Debt and other legal obligations arising from transactions which must be paid, renewed or refunded at some future date. The term does not include encumbrances.

LINE-ITEM BUDGET-A budget that lists each expenditure category separately along with the dollar amount budgeted for each specified category.

LONG-TERM DEBT-Debt with a maturity of more than one year after the date of issuance.

M
MAINTENANCE & OPERATION RATE-See "Property Tax Rate".

MAJOR FUND-Any fund whose revenues or expenditures, excluding other financing sources and uses, constitute more than 10 percent of the revenues or expenditures of the appropriated budget.

MANDATE-(1) Defines changes to the current level of service which is required to comply with Federal, State and Local laws and/or ordinances. (2) A contractual obligation or the operation and maintenance requirement for a completed capital improvement.

MATURITIES-The dates on which the principal or stated values of investments or debt obligations mature and may be reclaimed.

MODIFIED ACCRUAL BASIS OF ACCOUNTING-A basis of accounting that combines accrual and cash basis of accounting. It recognizes revenues in the accounting period in which they become measurable and available to pay current liabilities., Expenditures are recorded in the period that the liabilities are incurred. This accounting basis is the standard for most governmental funds.

N
NET WORKING CAPITAL-Current assets less current liabilities.

NON-RECURRING REVENUE-Resources recognized by the City that are unique and occur only one time or without distinct pattern.

O
OFFICIAL BUDGET-The annual budget as is adopted by the City Council.

OPERATING BUDGET-The portion of the budget that pertains to daily operations that provide basic services for the fiscal year.

OPERATING EXPENSE-Operating expenses are proprietary fund expenses that directly relate to the fund's primary service activities.

OPERATING FUND-Resources derived from recurring revenue sources used to finance the General Fund, Enterprise Funds and "pay-as-you-go" Capital Improvement Projects.

ORDINANCE-A formal legislative enactment by the governing body of a municipality. If it is not in conflict with any higher form of law or ordinance, such as a state statute or constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applies.

OVERHEAD-The element of cost necessary in the production of an article or the performance of a service which are of such a nature that the amount applicable to the product or service cannot be determined readily. Typically, overhead relates to those objects of City expenditures that do not become an integral part of the finished product or service, e.g. rent, electricity, supplies, management and supervision.

P

PERFORMANCE BUDGET-A budget that focuses upon activities rather than line items. Work load and unit cost data are collected in order to assess the efficiency of services. Typical data collected might include: miles of street paved per year, cost of paved streets per mile, tons of garbage collected per man hour, or cost per man hour of garbage collection.

PERFORMANCE MEASURES-Specific quantitative and qualitative measures of work performed as an object of the department. Quantitative measures are defined as observable and are displayed in numerical format. Qualitative measures are defined as non-observable and are displayed in narrative format.

PERMANENT FUNDS-Governmental fund type used to report resources that are legally restricted to the extent that only earnings, and not principal, may be used for purposes that support the reporting government's programs.

PERSONNEL SERVICES-All cost related to compensating employees of the City including employee benefit costs, e.g. City contributions for retirement, social security, and health & life insurance.

POSITIONS AUTHORIZED-Full-time and part-time positions budgeted in the personnel services category and included in the Departmental Position Listing that was approved by Council for the fiscal year.

PROGRAM BUDGET-A budget that focuses upon the goals and objectives of an agency or jurisdiction rather than upon its organizational budget units or object classes or expenditures.

PROPERTY TAX (AD-VALOREM TAX)-Property taxes are levied on both real and personal property according to the property's value and the tax rate. Property values are established by the Webb County Appraisal District.

PROPERTY TAX RATE-The property tax rate consists of two elements: (1) the maintenance and operation rate (MOR) and (2) the debt service rate (DSR). In MOR, revenues received are deposited in the General Fund and can be used for any public purpose. MOR is subject to the provisions of State statute and an increase in the effective rate greater than 8% is subject to a voter initiated "roll-back" election. DSR is set based upon the City's debt service requirements. In DSR, funds received from this rate are deposited in the Debt Service Fund and are used solely to pay the principal and interest on present and projected debt. MOR and DSR yield the total property tax rate for the current fiscal year.

PROPOSED BUDGET-See "Budget".

PROPRIETARY FUND-An account that shows actual financial position and operations as distinguished from budgetary accounts, e.g. actual assets, liabilities, reserves, fund balances, and revenues & expenditures.

PURCHASE ORDER SYSTEM-A City's system for authorizing the purchase of specified merchandise or services and creating the charge for them.

R

RATING-The creditworthiness of a City as evaluated by an independent agency, such as Moody's or Standard & Poors.

RE-APPROPRIATION-By City Council action, an Operating Budget spending authorization lapses on September 30th of each fiscal year. Any authorization not expended or encumbered is no longer legally allowed to be expended, and the dollars associated with the authorization "fall" to the ending balance. Those items that are seen as important are brought to the City Council to be "re-appropriated" in the new fiscal year.

RECONCILIATION-A detailed analysis of changes of revenue or expenditure balances within a fund.

REDUCTION-To reduce line item expenses due to budgetary constraints.

REFUNDING-A procedure whereby an issuer re-finances an outstanding bond issue by issuing new bonds. Reasons for refunding are to reduce the issuer's interest cost or to remove a burdensome or restrictive covenant imposed by the terms of the bonds being re-financed. The proceeds of the new bonds are either deposited in escrow to pay the debt service on the outstanding obligations when due, or they are used to immediately retire the outstanding obligations. The new obligations are referred to as the "refunding bonds" and the new outstanding obligations being re-financed are referred to as the "refunded bonds" or the "prior issue."

REPLACEMENT COSTS-The cost of a property on a certain date which can render similar service that does not necessitate the same structural form as the property to be replaced.

REQUISITION-A written request from a department to the purchasing office for specified goods or services. This action precedes the authorization of a purchase order.

RESERVE-(1) An account used to indicate that a portion of a fund's equity is legally restricted for a specific purpose and is therefore not available for general appropriations [designated]. (2) An account used to indicate a portion of a fund's equity is legally restricted, yet not for a specific purpose [un-designated].

RESOURCE-Total dollars available for appropriations, including estimated revenues, fund transfers and beginning fund balances.

RETAINED EARNINGS-The equity account reflecting the accumulated earnings of the various Utility Funds.

REVENUE-Increases in the net current assets of a fund due to the performance of a service or the sale of goods. They include items such as tax payments, fees for a specific service, fines, forfeitures, grants, receipts from other funds and interest income. Revenues are recognized when they become measurable and reasonably assured to be available to support operations.

REVENUE BONDS-When a government issues bonds which do not pledge the full faith and credit of the jurisdiction, it issues limited liability revenue bonds. Typically, pledges are made to dedicate one specific revenue source to repay these bonds.

REVENUE ESTIMATE-An estimate of how much revenue will be earned from a specific revenue source for some future period, typically a future fiscal year.

REVENUE – INTERGOVERNMENTAL-Revenue received from another government entity for a specific purpose.

REVENUE – SPECIAL-Specific revenues that are legally restricted to expenditures for specific purposes.

RISK MANAGEMENT-(1) An organized attempt to protect a governmental entity against accidental loss in the most economical method. (2) The liability, either realized or potential, related the City's day-to-day operations.

S
SINKING FUND-A sinking fund is an account into which a debt issuer makes periodic deposits to ensure the timely availability of sufficient monies for the payment of debt service requirements. The revenues to be deposited into the sinking fund and payments are determined by the terms of the bond contract.

SPECIAL REVENUE FUNDS-Governmental fund type used to account for the proceeds of specific revenue sources (other than for major capital projects) that are legally restricted to expenditures for specified purposes.

T
TAXES-Taxes are compulsory charges levied by a government for the purpose of financing services performed for the common benefit. This term does not include specific charges made against particular persons or property for current or permanent benefits, such as special assessments. The term does not include charges for services rendered only to those paying such charges, e.g. sewer services.

TAX LEVY-The total amount of funds to be raised by general property taxes for operating and debt service purposes specified in the Annual Tax Ordinance that is determined by the Webb County Appraisal District.

TAX RATE-The amount of tax levied for each \$100.00 of assessed property valuation.

TAX RATE LIMIT-The maximum legal property tax rate at which a municipality may levy a tax. The limit may apply to

taxes raised for a particular or general purpose.

TRANSFERS-(1) Transfers are the authorized exchanges of cash or other resources between funds. (2) The General Fund supports central services for other funds or departments; the reimbursement of these services to the General Fund is an Administrative Transfer.

TRUST FUNDS-Accounting entities used to account for monies held by the City in a trustee capacity for organizations, programs or other funds.

U
UN-DESIGNATED FUND BALANCE-That portion of a fund balance that is unencumbered from any obligation of the City.

UN-ENCUMBERED BALANCE-The amount of an appropriation that is neither expended nor encumbered. It is essentially the amount money still available for future purchases.

UNIT COST-The cost required to produce a specific product or unit of service, i.e. the cost to purify one thousand gallons of water.

USER CHARGES - USER BASED FEES-The payment of a fee for direct receipt of a public service by the party benefiting from the service.

UTILITY FUNDS-The funds used to account for operations of the City's electric, water, sanitary sewer and solid waste disposal activities.

V
VOUCHER-A document indicating that a transaction has occurred. It usually contains the accounts related to the transaction.

Y
YIELD-The rate earned on a monetary investment.