

CITY OF LAREDO, TEXAS 2016 ANNUAL BUDGET



For Fiscal Year Ended September 30, 2016

CITY OF LAREDO

Annual Budget



Fiscal Year

October 1, 2015 - September 30, 2016

Prepared By:

Financial Services Department

Budget Division

This budget will raise more total property taxes than last year's budget by \$2,642,292 or 3.77% and of that amount \$1,472,512 is tax revenue to be raised from new property added to the tax roll this year. **This additional amount is due entirely to increases in property tax valuations and new property added to the tax roll and NOT to any increase of the current tax rate of \$.637.**



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Laredo
Texas**

For the Fiscal Year Beginning

October 1, 2014

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to the City of Laredo for its annual budget for the fiscal year beginning October 1, 2014 and ending September 30, 2015.

In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, an operations guide, a financial plan and a communications device.

The award is valid for a period of one year only. We believe that our FY 2016 Budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for the Distinguished Budget Presentation Award.

CITY OF LAREDO

Administrative Officials

City Council

Mayor
Pete Saenz

Council Member	District	Council Member	District
Rudy Gonzalez, Jr.	I	Roque Vela, Jr.	V
Esteban Rangel	II	Charlie San Miguel	VI
Alejandro Perez, Jr.	III	George Altgelt	VII
Juan Narvaez Mayor Pro-Tempore	IV	Roberto Balli	VIII

City Staff

Jesus M. Olivares, City Manager
Cynthia Collazo, Deputy City Manager
Horacio de Leon, Jr., Assistant City Manager
Rosario C. Cabello, Financial Services Director
Martin Aleman, Budget Manager

CITY OF LAREDO, TEXAS 2016 Annual Budget

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CITY OF LAREDO

Office of the City Manager

October 1, 2015

Mayor and Members of the City Council:

I am pleased to submit the adopted budget for the City of Laredo for Fiscal Year 2015-2016. The budget is balanced as required by the City Charter and reflects the City's commitment to provide high quality service to the public while maintaining a strong financial position. We were able to accomplish this without increasing the City's property tax rate for the 12th consecutive year.

The FY 2016 Adopted Consolidated Annual Budget, comprised of all funds, totals \$588 million, a decrease of 1% from FY 2015. The total net operating budget, excluding operating transfers, is \$446 million. The total consolidated closing fund balance is projected at \$190.7 million. The City's largest operating fund is General Fund at \$177 million with a proposed ending fund balance of \$44 million, or 27% of General Fund expenditures excluding transfers. Property valuations reflect a projected increase of \$511 million, or 4.5% over FY 2015 estimated valuations, providing an additional \$2.6 million in projected revenue compared to the FY 2015 budget.

We continue to work towards meeting the goals set by the Mayor and City Council by:

- Providing the necessary funding for Public Safety, including personnel and equipment;
- Providing the highest quality service for our recreation centers, libraries and parks for the community to enjoy, thus enhancing their quality of life;
- Improving our current Utility System and infrastructure through regular maintenance and new additions;
- Dedicating resources to improve our streets, sidewalks and the Downtown area; and
- Maintaining and improving the City's rating for Certificate of Obligation and General Obligation Bonds which currently stand at the following:

Fitch
AA

Moody's
Aa2

Standard & Poor's
AA

A Plan of Finance was presented to the Mayor and City Council during our annual budget workshop in August by our Financial Advisors. Subsequently, we issued various bonds, which include a Certificate of Obligation for \$15.5 million and two (2) Revenue Bonds totaling \$19.3

million. The Revenue Bonds will provide infrastructure improvements for the Utilities System totaling \$14.0 million and equipment for the Solid Waste Department totaling \$5.3 million.

The \$15.5 million C.O. Bond was issued after presenting you with the City's needs while also considering requests for your district. The proceeds of this bond are to fund the following:

- \$700,000 for Downtown sidewalks as well as improvements around the historic Mercado Area;
- \$1,950,000 for land acquisition in the Downtown area;
- \$653,850 for an outlet egress at San Enrique;
- \$3,820,439 for street and drainage improvements at International & San Isidro, Calle del Norte & Springfield, Meadow & Saunders, CPL Road Phase II, Bedford & Candlewood, and for the San Bernardo Reconstruction, among others;
- \$1,350,000 for Police for nineteen (19) marked vehicles and five (5) unmarked vehicles;
- \$1,470,000 for Fire equipment to include one (1) Aerial truck and two (2) ambulances;
- \$1,595,000 for repairs and improvements to City facilities that include six (6) fire stations, roof repairs for the Heath Department, Bruni Plaza, and the Parks Administration Building, and additional improvements to our Animal Care Facility; and
- \$4,000,000 that will provide each individual district with \$500,000 for sidewalk, park and street improvements, as well as any other projects the Mayor and Council deem necessary.

Staffing and Benefits

The budget also includes the addition of 70.25 new positions and a reduction of 31.59 positions, for a net increase of 38.66 positions for FY 2016. This brings the total full-time equivalent positions to 2,831.97, excluding Transit. The estimated cost for these positions is \$200.6 million, an increase of \$8 million over last year's budget. The budget includes a cost of living increase for civilian employees of 4%, effective October of 2015, at an estimated cost of \$3.4 million. It also includes a 2% increase for Police, at an estimated cost of \$1.1 million, and 3% for Fire, at an estimated cost of \$1.2 million, as required by their collective bargaining agreements. The budget also includes an increase in our contribution to the Texas Municipal Retirement System of .12%, at an estimated cost of \$156,000. This will increase our contribution rate to 21.48% for FY 2016 from 21.36% for FY 2015.

The City of Laredo continues to be the only governmental entity in the county to pay 100% of the cost of employees' health insurance benefits. The City also subsidizes an estimated 51% of regular employees' dependent premiums and 50% of the premiums for dependents of Police and Fire uniformed employees. Retired police officers and fire fighters also have 100% of their health insurance premium paid by the City.

Tax Rate

The adopted property tax rate for FY 2016 will remain the same **for the twelfth consecutive year** at \$0.63700 per \$100 assessed valuation. Property values for FY 2016 are projected to increase by 4.5% over FY 2015 valuations. The total taxable value of \$11.8 billion will generate a levy of \$75 million, which represents a 3.8% increase or \$2.7 million over the FY 2015

original levy. The levy for FY 2016 excludes an estimated \$477 thousand for a tax freeze provided to senior citizens age 65 years or older as well as disabled citizens, as directed by the Mayor and City Council.

	FY 2015 Budget	FY 2015 Estimate	FY 2016 Adopted
Tax Rate	0.637000	0.637000	0.637000
Taxable Valuations	\$ 11,412,449,141	\$11,268,707,920	\$11,849,127,826
Tax Levy	\$ 72,277,823	\$ 71,781,669	\$ 75,001,835

Property taxes, which are calculated at a 97% collection rate, are allocated for Maintenance & Operations and Debt Service as follows:

- The Maintenance and Operations tax rate allocation of \$0.493576 for FY 2016 is expected to generate \$56.4 million for General Fund, an increase of \$2.2 million over the FY 2015 budget.
- The Debt Service tax rate allocation of \$0.143424 for FY 2016 is expected to generate \$16.4 million for debt service, an increase of \$439 thousand over the FY 2015 budget.

General Fund

The General Fund budget is balanced with total appropriations of \$177.3 million. Adopted revenues and expenditures increased by \$8.2 million, for a 5% increase over FY 2015.

The majority of the increases in revenues for General Fund are attributed to the following categories: Property Taxes of \$2.2 million, Sales Taxes of \$1.4 million, transfers from Bridge of \$1.4 million and Risk Management of \$500 thousand, Amusement Device Permits of \$408 thousand, Administrative Fees of \$525 thousand and Alarm Permit Fees of \$407 thousand. The increase in Alarm Permit fees is anticipated due to the implementation of a new billing software as well as a rate increase.

The primary increases in General Fund expenditures are due to the following categories: Personnel of \$7.5 million, Police grant matches of \$661 thousand, Vehicle Maintenance of \$337 thousand and Fuel Savings of \$574 thousand. Personnel accounted for 91.5% of total General Fund expenditures, largely due to the following:

- \$1 million due to the 2% increase in Police pay stemming from Contractual Obligations;
- \$837 thousand for nine (9) police officers transferred from the COPS Grant;
- \$1.1 million for fifteen (15) police officers which were previously unfunded;
- \$1.2 million for the 3% increase in Fire pay as a result of Contractual Obligations;
- \$692 thousand for twelve (12) firefighter/cadet positions as stipulated in their Contract;
- \$519 thousand for nine (9) firefighter/cadet positions for a new ambulance crew;
- \$346 thousand for six (6) over hires for the Fire academy;
- \$223 thousand for six (6) civilian positions for the Fire Department; and
- \$1.4 million for the 4% COLA for non-uniform civilian employees.

Public Safety

The Mayor and City Council's commitment to keeping our community safe is reflected in appropriations for Public Safety. A total of \$111.5 million has been approved for Police and Fire, an increase of \$6.6 million or 6% from FY 2015. Public Safety represents 63% of the total General Fund budget.

Police

The Police Department funded fifteen (15) officers out of twenty-one (21) previously unfunded positions. This brings the total strength of budgeted officers to 476, with eighty-five (85) civilian positions. The Police budget represents a cost of \$63.3 million, representing 36% of the City's General Fund budget. An academy for these fifteen (15) Police officer/cadets was scheduled for August 2015 to replace retired officers. We continue to apply and utilize grants such as Special Police Grants and other overtime grants to fund specific programs which the Mayor and City Council, Management and the Police Department have been very successful in garnering. A Certificate of Obligation was also issued in September of 2015 to fund the purchase of nineteen (19) marked units and five (5) unmarked units at a cost of \$1.3 million. The Laredo Police Department continues to be instrumental in the war against crime, in particular the drug-cartel issues as it relates to the U.S. – Mexico border. We continue to maintain a low crime level, and our auto theft statistics are an example of its commitment. In 2008, we were rated number two (2) in the nation with stolen vehicles totaling 1,701. In 2014, our motor vehicle theft decreased to 276 vehicles, a reduction of 96.2%.

Fire

The City's Fire Department is no exception to Laredo's commitment to public safety. The adopted General Fund budget includes twenty-one (21) new firefighter/cadet positions and six (6) over hires – twelve (12) to comply with their current contract stipulating the increase in firefighters and nine (9) to man a new ambulance that will be added to station 12 on Loop 20 near TAMIU. An academy of twenty-seven (27) firefighter/cadets is scheduled for January of 2016 at an estimated cost of \$1.6 million. It is expected to be completed by October of 2017, after which the new ambulance will become operational. In total, \$48.2 million in appropriations for the department represents 27% of General Fund expenditures. Fire will have a total workforce of 383 authorized Firefighter positions and 19 civilian positions. This includes six (6) new civilian positions that were approved at an estimated cost of \$224 thousand. Three (3) of these civilian positions will allow three (3) firefighters to be reassigned to suppression duties and reduce overtime. The Certificate of Obligation issued in September of 2015 will fund the purchase of a Fire Aerial Truck at an estimated cost of \$990 thousand and two ambulances at an estimated cost of \$480 thousand for a total of \$1.47 million. We have also allocated \$620 thousand for repairs and maintenance at various fire stations.

Infrastructure

Public Works

The constant growth in commercial traffic, via rail and truck continues to make Laredo's transportation system a top priority. Public Works paved an estimated 387 blocks throughout the City in FY 2015, and we are projecting to pave another 425 blocks for FY 2016. Five (5) positions have also been added to the department to implement a program to work on the

Downtown area as it relates to sidewalks, force cleaning and general cleanup. Work on the renovation of the Federal Court House, sidewalk projects, improvements to City facilities continue, as well as the maintenance of all industrial park streets, the sweeping all City streets and IH 35. I can't fail to mention that work on the restoration of the Bruni Plaza Fountain has been completed, after many years of it not being in service.

Utilities

The City's Utility Department continues to make great strides to improve the infrastructure of the water and wastewater system to ensure that the citizens of Laredo are provided with quality water and to ensure the efficient collection and treatment of wastewater. The following projects have been completed or will be completed in the next year:

- \$85,657,070 for the El Pico Water Treatment Plant which was completed in January 2015 that will provide water for the next seventy-five years;
- \$17,351,147.60 for Water Transmission, which was completed in September 2015;
- \$16,182,370 for Automated Meter Reading that was completed in June 2015;
- \$51,826,335 for the South Laredo Waste Water Treatment Plant Expansion from 6 to 12 MGD to be completed in November 2015;
- \$4,612,397 for the Jefferson Water Treatment Plant Administration Building and Learning Center to be completed in May 2016; and
- \$26,235,550 for Sombrettillo Waste Water Treatment Plant to be completed in July 2016.

We are currently working on a plan of finance for \$64 million; \$50 million with the Texas Water Development Board and \$14 million in revenue bonds for the following projects:

- \$22,075,000 for the South Laredo Wastewater Treatment Expansion from twelve (12) to eighteen (18) MGD;
- \$18,000,000 for the Sombrettillo Wastewater Treatment Plan;
- \$5,500,000 for San Isidro for three (3) MG Elevated Storage Tanks;
- \$4,600,000 for a 24" Waterline along Loop 20 Casa Verde Road; and
- \$14,000,000 for infrastructure improvements.

The Texas Water Development Board loans will generate an estimated savings of \$19.9 million over the life of the loans compared to the open bond market. The capital improvement plan in place will secure the City's water resources, distribution, and treatment for many years to come.

Quality of Life

Culture and Recreational Facilities

The adopted budget includes \$14.4 million for the Parks and Leisure Services. The Certificate of Obligation that was issued in September of 2015 included an estimated \$1.6 million for various parks throughout the City. The department in conjunction with Webb County and the Fernando Salinas Trust will also be working on building a mausoleum for Veterans at the City Cemetery. This will add approximately 144 spaces and will also enable staff to explore other options to extend the cemetery's life.

The budget for the Laredo Public Library's operations is \$4.5 million. Each building houses a growing library collection, computers and Internet access. They have widely expanded their services to not just books, but also offer downloadable e-books to mobile devices. Furthermore, they bring in writers, and hold panel discussions, book signings and workshops. Its budget for FY 2016 reflects additional personnel of six (6) part-time positions to accommodate the additional hours of operation for the Barbara Fasken Branch Library on Saturdays. We continue to be innovative, entertaining new ideas such as the possibility of opening a coffee shop in one of our facilities to better serve our citizens.

Closing Comments

To the citizens of Laredo and to you, the Honorable Mayor and members of the City Council, the budget process has become increasingly challenging every year. This year, our initial budget deficit started at \$8.3 million. We had to ensure that measures to balance the budget would not have an adverse affect on services provided to the community yet would enable us to continue to maintain our strong economic posture.

The cooperation of all department directors and managers has been nothing less than exemplary. Difficult decisions were made, and all adhered to the road map as set forth by this City Council, which emphasized (1) public safety, (2) a better quality of life for our citizens through our parks and recreation activities, (3) the continued reconstruction of streets, (4) improved water infrastructure, and (5) the Downtown revitalization, all without a property tax increase for our Citizens.

This spending plan for FY 2016 contains the financial structure to accomplish the goals set by the Mayor and City Council. We continue to work within our means while providing quality service to a fast growing community. This will continue to be our purpose and our mission.

Sincerely,


Jesus Olivares
City Manager

CITY OF LAREDO

Census 2010 Population: 236,091

COUNCIL DISTRICTS

Annexation Tracts
Year Annexed
 2013
 2014
 2015

COLOMBIA SOLIDARITY AREA

UNITEC AREA

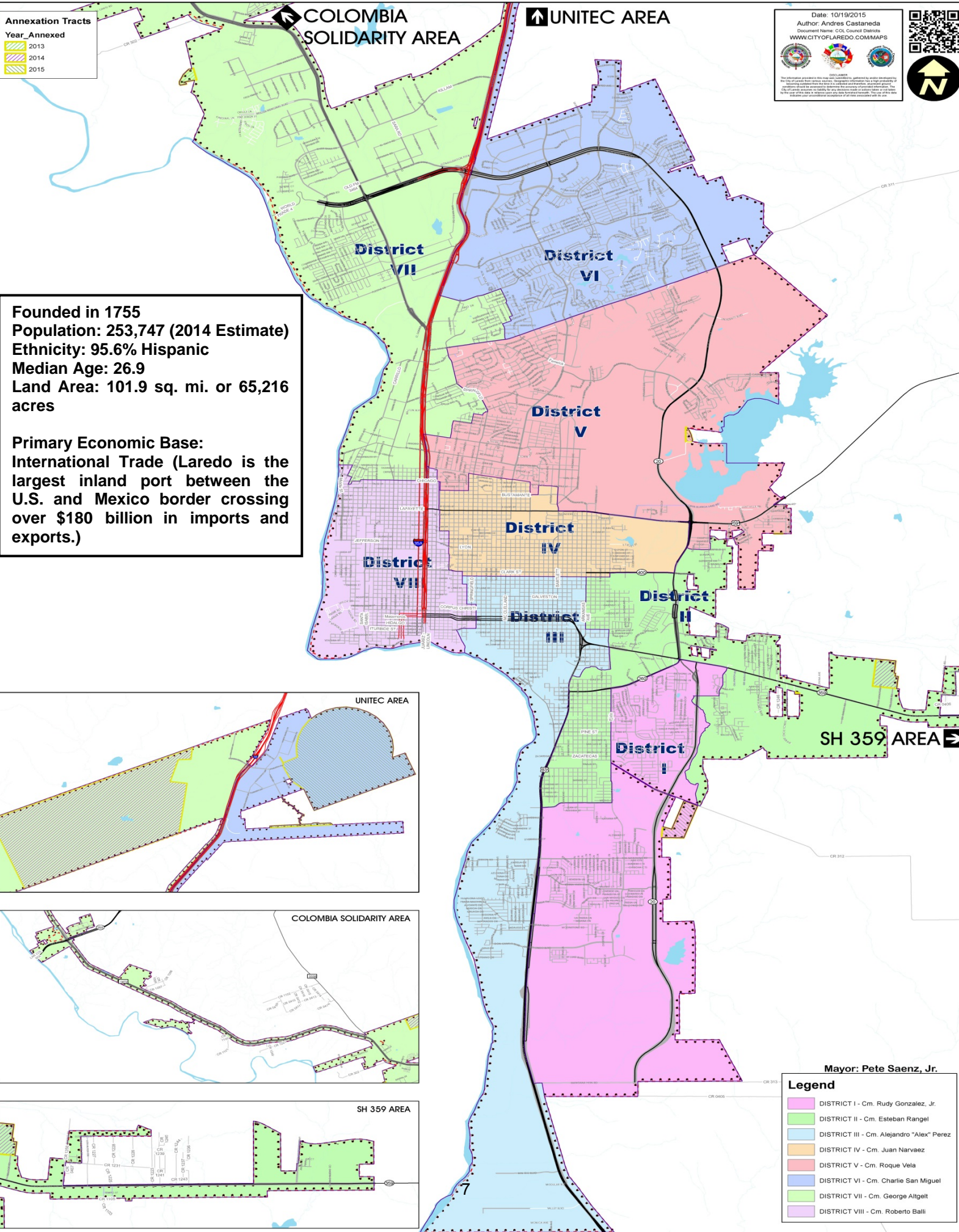
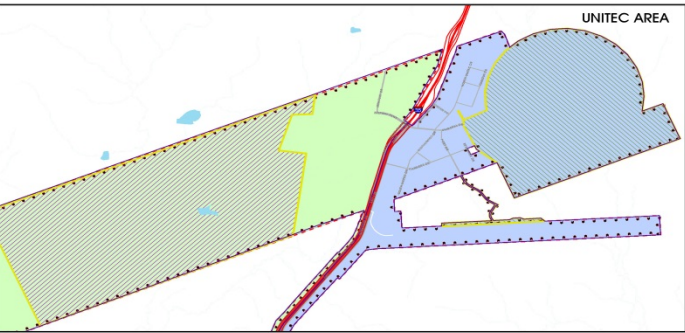
Date: 10/19/2015
 Author: Andres Castaneda
 Document Name: C-01 Council Districts
 WWW.CITYOFLAREDO.COM/MAAPS

DISCLAIMER:
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Founded in 1755
Population: 253,747 (2014 Estimate)
Ethnicity: 95.6% Hispanic
Median Age: 26.9
Land Area: 101.9 sq. mi. or 65,216 acres

Primary Economic Base:
 International Trade (Laredo is the largest inland port between the U.S. and Mexico border crossing over \$180 billion in imports and exports.)



Mayor: Pete Saenz, Jr.

Legend

- DISTRICT I - Cm. Rudy Gonzalez, Jr.
- DISTRICT II - Cm. Esteban Rangel
- DISTRICT III - Cm. Alejandro "Alex" Perez
- DISTRICT IV - Cm. Juan Narvaez
- DISTRICT V - Cm. Roque Vela
- DISTRICT VI - Cm. Charlie San Miguel
- DISTRICT VII - Cm. George Allgelt
- DISTRICT VIII - Cm. Roberto Balli



History of the City of Laredo

The Founding

San Agustín de Laredo, a colonial city of New Spain founded in 1755, was named for a town in Santander, located on the north coast of Spain. Nuevo Santander, one of the last northern provinces of New Spain, was established by the Spaniard José de Escandón as part of a program to colonize northern Mexico. Appointed governor, Escandón was responsible for the colonization along the Río Grande, and a chain of six settlements were established, with Camargo being the earliest in 1749. The other outposts included Reynosa (1749), Dolores (1750), Revilla (1750), and Mier (1752). Since no missions or presidios were associated with its founding, Laredo is considered the oldest independent settlement in Texas and is the only remaining Spanish colonial settlement on the north bank of the lower Río Grande.

Laredo was founded on the north bank of the Río Grande on May 15, 1755, when Captain Tomás Sánchez, with three families, was granted permission to settle 15 leagues of land near an Indian ford on the Río Grande. Operated as a family *rancho*, the Sánchez estate ran cattle, sheep, goats, horses, mules and oxen. In 1767, the city was laid out, and in the years to follow, ranching became the sustenance of the colony.

The 1757 inspection reported eleven families owning 100 cattle, 125 mules, 712 horses, and 9,089 sheep and goats. The first Texas cattle drives took place along the San Antonio-Laredo road to Saltillo in the 18th century, and Laredo became an important frontier outpost on the lower *Camino Real*, or King's Road, which stretched from Saltillo through San Antonio to Los Adaes. During the Spanish-Mexican period, the Texas cowboy was born. Round-ups of wild cattle called *mesteños* were regulated by the City Council, and brands were publicly registered.

The Spanish settlement became a Mexican city in 1821 when Mexico gained its independence from Spain, and, during the early 1800s, a trading economy developed as cattle hides and wool were traded south in exchange for food and household necessities. However, trade was disrupted and many *ranchos* were wiped out by the raids of the Comanche and Apache Indians who reaped the spoils of war and gained prestige in their warrior-based societies. The Carrizos, another group of Native Americans who practiced a hunting-gathering existence, were decimated by disease and eventually assimilated into Spanish culture.

Disgruntled with the Mexican centralist government's rule by dictatorship and its complacency in defending the northern frontier from Indian attack, many Laredoans supported the constitutional convention which created the Republic of the Río Grande on January 7, 1840. Laredo became a capital of the new republic which attempted to unite Tamaulipas, Nuevo Leon, and parts of South

Texas. After several skirmishes with the Mexican army, the short-lived republic came to an end, enduring only 283 days. Although the Republic of Texas, which had won its independence from

Mexico in 1836, attempted to claim Laredo, its citizens remained loyal to Mexico after the defeat of the Republic of the Río Grande.

In 1845, the annexation of Texas by the United States led to the declaration of war against Mexico. Shortly after the fall of Mexico, the Río Grande was declared the boundary between the United States and Mexico. Under the Treaty of Guadalupe Hidalgo, Laredo officially became part of Texas. Mexicans who wanted to retain their citizenship moved across the river. This area previously settled as part of Laredo was named Nuevo Laredo in 1848. An estimated 120 refugee families planted their roots and grew to a population of around 2,000 in the 1870s.

Laredo's Urbanization

The development of Laredo, from a small Spanish settlement to a bustling metropolitan city, is evident in its urban landscape. Central to the urbanization of Laredo was the development of a street grid based on the Spanish plaza settlement system. In 1767, Juan Fernando de Palacios, the governor of Nuevo Santander, New Spain, officially designated Laredo as a villa, laid out a central plaza, and issued porciones or land grants to settlers. Town lots were assigned for public and private uses, and six leagues of land surrounding the villa were designated as ejidos, or common pastures. Town lots measuring 20 x 40 varas were laid out around the plaza. The depth of the town lot was laid out "for the greater comfort of the owners, and in order that they may build enclosures and patios in which they may keep their cattle and horses." The streets were laid out 10 varas in width "so that people may go in and out on horseback with ease and without danger." Central to the plan was the rectangular plaza which was 100 varas in length and 80 varas in width. This original Spanish plaza was used to corral cattle during roundups for branding and for public gatherings such as readings of decrees.

After the Civil War, this traditional Spanish plaza town plan was expanded by Mayor Samuel Jarvis. Knowledgeable in engineering, Jarvis surveyed the city to advance its development. On October 18, 1869, the City Council passed a resolution that officially adopted the "new map that the mayor made of the streets." Jarvis laid out plazas and named many of the streets alternately for Mexican and American heroes, while others he named for his daughters. Later in 1872, Samuel Jarvis and the City Council ordered the subdivision of the ejidos (common pasture lands) leased and sold. Samuel Jarvis's vision soon became reality as the city would experience a period of unprecedented growth and emerge as a major international land port.

From Villa to "Gateway City"

1881 marked the transformation of Laredo from a villa to a booming "gateway" city with the arrival of the railroads. Laredo became a major thoroughfare for trade between the United States and Mexico, augmented by the Zona Libre, or free trade zone established between Laredo and Nuevo Laredo. The rediscovery of Spanish coal mines 29 miles northwest of the city assured a supply of fuel for the railroads. These coal deposits which ran along the Río Grande north to Eagle Pass were the largest in the United States. Another boost to the local economy was the late 19th century expansion of nearby Ft. McIntosh, founded in 1849 on the Paso del Indio, an old Indian crossing northwest of the city. The city's population tripled from 3,521 in 1880 to 11,319 in 1890 as emigrants from Europe and all parts of the United States moved to Laredo seeking employment and business opportunities.

Two town plans charted the city's expansion. The 1881 Plano de los Dos Laredos created by E. R. Laroche, an engineer hired by the Mexican government, was a binational town plan designed to accommodate the economic and demographic expansion of the cities resulting from the revolutionary impact of the railroads in the movement of goods and services. Construction began on the railroad from Monterrey to Nuevo Laredo in 1881, and the state became imbued with an expectation of economic growth and prosperity of the Porfirian era, as the two Laredos emerged as important international ports. Nine years later, the 1890 City Map of Laredo produced by Jorge Pérez showed an expanded town plan with 23 plazas, and all of the *ejidos* (three square miles) subdivided into blocks.

During the 1880s, the city of Laredo began to expand northward from San Agustín Plaza. The city grew north along Flores Avenue, which became the main business artery. The building of a new City Hall in 1883-1884 caused businesses, hotels, and restaurants to locate north of San Agustín Plaza. Known as El Mercado, the rear portion of the building housed stalls for vendors who offered all types of produce and other articles for sale. Several Mexican-style commercial buildings were erected around the Mercado. These brick structures were characterized by flat roofs with extended parapets, hood molds over arched windows, and dentiled cornices. A zaguán, or arched carriage entrance was another prominent feature. Other buildings featured American Late Victorian ornamental cast iron facades imported from the industrial Middle West.

Bridging Two Cities

The site of Laredo has been a well know point for crossing the Río Grande. The settlement was located near the Paso de los Indios, an old Indian crossing noted by explorer Jacinto de Leon in 1745. The river provided a way of life for the settlers, as river perch became part of the Spanish settlers' diet, crops planted in the fertile river valley provided an abundant harvest, and *carrizo*, or cane, was utilized as thatch for their hut-like homes called *jacales*. The steep banks of the river were rich with sandstone, lime and mud, durable materials that contributed to the border's unique architectural legacy.

Laredo's ferry crossing was originally situated at Water Street and Flores, and resulted in the emergence of Flores Avenue as the main business artery in the early 19th century. Families who were inextricably connected by a common ancestry used small canoes called *chalanés* to cross the river. However, the age of steel would revolutionize the river access between the two cities, as monumental engineering fetes became major mechanisms of transmigration.

The first international bridge was a temporary railroad structure erected in 1881 shortly after the arrival of the railroads. It was not until 1889 that the Foot and Wagon bridge was constructed at Convent Avenue, with the material for its entire construction being exported from Toledo, Ohio. After a fire destroyed the bridge in 1920, a second International Bridge was constructed and opened to the public in 1922. The wild, untamed river was master in the 1954 flood. Purportedly the second largest flood in the Laredo's history, the raging waters inundated the Second International Bridge. This prompted the construction of the existing bridge which accommodates more than seven million pedestrians annually.

Laredo's Barrios

The residential character of Laredo is consistent with the status oriented, high density Latin American settlement pattern. Those families of the highest social status located their homes in close proximity to the plaza, while others of lesser status located on the periphery. In the second half of

the 19th century, the elite residential neighborhood centered around San Agustín Plaza. San Agustín Church, situated on the east side of the plaza, was founded in 1767, and the present building was constructed in 1860-1872. Prominent ranchers and settlers who lived adjacent to the plaza were the García, Leyendecker, Martin, Vidaurri, Benavides, and Ramon families.

Neighborhoods, or barrios, developed on the periphery of the centro, or downtown commercial district. These barrios became densely populated, fueled by the early 20th century oil and gas boom coupled with the major migration northward during the Mexican Revolution. Small neighborhoods developed in relation to places of employment, and churches and schools became focal points of the barrios. Escuelitas, or small private schools, and kindergartens were established to educate Spanish speaking youth.

Characterized by vernacular as well as high style architecture, late 19th and early 20th century barrio architecture exhibited a blend of Mexican and American concepts of living. These traditional Mexican residences featured flat concrete roofs, exterior street facades with recessed openings, and plain walls with decorative quoins and cornices. A more classical Moorish or mudejar style featured a U or ell shaped plan around a court yard stylized with classical ornamentation such as cornices, pilasters, and wrought iron balconies. The borrowing of American stylistic traits was evident in the use of an Anglo-American central hall or Victorian asymmetrical floor plan. Additional American elements were the exterior chimney which was incorporated into the residential floor plan, and Victorian and Classical Revival exterior trim.

Another Mexican urban trait that endured over time was the neighborhood business district. Small neighborhood businesses such as groceries, tortillerias, confectioneries, and barber shops sprang up in the barrios. A distinctive streetscape pattern was a residential dwelling attached to a commercial corner structure, incorporating a mixed residential and business use.

Located east of the centro on the banks of the Río Grande, the Azteca barrio is considered one of the oldest residential areas in Laredo, since lots were deeded as early as the 1870s and 1880s. As the neighborhood expanded northward, its name changed from El Ranchero to El Azteca, named for the Azteca Theater which opened in 1922. Today, El Azteca is nationally recognized for the integrity of its architecture and urban form, with more than 140 buildings eligible for the National Register.

El Cuatro was another early barrio which sprang up west of the centro. The name, El Cuatro, was derived from the city voting precinct in which the barrio was located - the "Fourth Ward." Many early residents were employed with the railroads, and their box-shaped board and batten houses are still present throughout the neighborhood. Due to its proximity to Fort McIntosh, the neighborhood attracted a small enclave of blacks. For a short time in 1865, the post was manned by a company of the 62nd U.S. Colored Infantry. Since that time a number of black units were stationed at the fort, including Company K of the Black Twenty-fifth U.S. Infantry in 1906. The soldiers' families and their descendants made their homes in El Cuatro and the small barrio across the tracks called El Tonto. Saint James Tabernacle and the Grayson school remain as the only architectural relics of Laredo's black history.

As the city expanded, two elite residential neighborhoods developed. St. Peter's neighborhood was located immediately northwest of the centro and across from the International and Great Northern passenger depot. This neighborhood developed between 1881 and World War I as European and Jewish emigrants settled in Laredo, many of whom came to be counted among Laredo's most prominent citizens. Developed in proximity to a public plaza, the neighborhood was named for St. Peters, the first English speaking Catholic Church, constructed by Enrique Portscheller, a German

mason, in 1896-1897. Five other houses of worship were built in the neighborhood representing Protestant and Jewish faiths.

Laredo's first elite suburban development was closely connected with the electric street car service. In 1888, the Laredo Improvement Company was chartered by the state of Texas to purchase property, erect buildings, accumulate and loan funds, and construct a street railway system. The street car system, possibly the first west of the Mississippi, was designed to attract prospective buyers in the Heights residential addition owned by the Laredo Improvement Company. With the establishment of the street car service on December 5, 1889, a real estate boom occurred between 1889 and 1895. Many stately homes were built along Market and adjacent streets which exhibited a variety of styles: Late Victorian, Bungalow, Prairie Style, Italian Renaissance Revival, and Spanish Colonial Revival.

The tumultuous Mexican Revolution of 1910-1920 brought a tide of emigrants to Laredo. Many found employment in the booming industries of coal mining, onion agriculture, brick manufacturing, and later in the 1920s, oil and gas production . More barrios extended the city north of the Texas-Mexican Railway tracks and southeast of Chacon creek, and their names reflected a personality of place which continues in importance today. Many of these barrios such as La Ladrillera, Holy Redeemer, El Trece, La Guadalupe, Canta Rana, Los Amores, Sal Si Puedes, Chacon, and Santo Niño continue to serve as symbols of community identity and cohesiveness. By the mid 1950s, most of the Spanish ejidos were developed, and today the city's 19th century urban core remains intact.

Known today as the city under seven flags, Laredo has emerged as the principal port of entry into Mexico. This border metropolis has greatly benefited from the well-planned, historic "Streets of Laredo," and its urban core continues to be reinvigorated as commercial areas and neighborhoods make the "Gateway City" their home. In 2005, Laredo celebrated the 250th anniversary of its founding.

BUDGET POLICIES AND GUIDELINES

REQUIREMENTS

HOME-RULE CITY

Under the Texas Constitution, any city that possesses a population of over 5,000 is eligible to adopt a "home-rule" charter. A charter is a document, similar to a constitution, which establishes a city's governmental structure, providing for the distribution of powers and duties among the branches of government. In order for a charter, and all of its subsequent changes, to be implemented, it must receive voter authorization.

The Texas Legislature established the City of Laredo as a charter in 1848, and the City adopted a home-rule charter in 1911. On June 14, 1981, voters adopted, by special election, a City Manager form of local government. By State law, the City Manager shall serve as the budget officer (Vernon's Texas Civil Statutes, Local Government Code (LGC), and Section 102.001). The budget officer prepares the annual budget in order to fund a government's proposed expenditures (LGC, Section 102.002). Through the authority granted by local voters, the City Council adopts the budget, sets the tax rate, and imposes taxes, user fees, and other charges to generate sufficient revenue to fund governmental operations.

The City of Laredo submitted the approved FY 2015-2016 operating budget in accordance with the City Charter and all applicable laws of the State of Texas.

LEGAL

The City of Laredo's annual budget is prepared in accordance with the Local Government Code (LGC). The LGC requires an incorporated city to develop an annual budget that itemizes proposed expenditures in comparison to actual expenditures from the preceding year as well as the precise cost of projects appropriated for in the forthcoming year (LGC, Sections 102.003, 102.003b).

The annual operating budget is a complete financial statement that depicts the following: a) the outstanding obligations of the municipality; b) cash on hand held by each fund; c) funds received from all sources during the preceding two fiscal years; d) funds available from all sources during the ensuing fiscal year; e) estimated revenue available to cover the proposed budget; and f) the estimated tax rate required to cover the appropriated budget.

The City Manager may require any City officer or board to furnish information that is deemed necessary in order to prepare the budget (LGC, Section 102.004). The City Manager submits the proposed budget to City Council at least sixty (60) days prior to the end of the fiscal year, which runs from October 1 to September 30. The proposed budget for FY 2015-2016 was submitted to City Council on July 28, 2015.

PUBLIC HEARINGS

The City Council holds a public hearing on the proposed budget before the date that it establishes the property tax rate for the ensuing fiscal year. The date, time, and location of the hearing are announced through a public notice (LGC, Section 102.006). For the public hearing held on September 8, 2015, a public notice was provided from August 5 through August 9, 2015. Prior to this public hearing, the City Council conducted a public workshop held on August 10-12, 2015.

FILING FOR RECORD

After adoption by the City Council, the City Secretary files the approved budget with the office of the county clerk (LGC, Section 102.008, 102.009d). A copy of the final budget document is available to the public in the City of Laredo Public Library.

LEVY OF PROPERTY TAXES

The City may levy property taxes only in accordance with the budget (LGC, Section 102.009a). However, the adoption of the tax rate must be separate from the vote adopting the budget (Property Tax Code, (PTC), Section 26.05b). The property tax rate must be adopted before the fiscal year-end of September 30 or by the 60th day after the date that the certified appraisal tax roll is received. The property tax rate consists of two components: (1) the amount of taxes required to pay for maintenance and operating expenditures and (2) the amount of taxes required to pay for debt service (PTC, Section 26.05a). The governing body may not adopt a property tax rate that, if applied to the total taxable value, would produce an amount in excess last year's levy until it holds a public hearing on the proposed tax rate. (PTC, Section 26.05d). The total tax rate for FY 2015-2016 is 0.637000 (0.493751 for Operations & Maintenance and 0.143249 for Interest & Debt Service). The tax rate was adopted on September 21, 2015.

EMERGENCY EXPENDITURES

After final approval of the budget, the City Council may only spend appropriated funds that are in strict compliance with the budget, except in the case of a public emergency. Addressing public emergencies would require City Council to authorize an amendment to the original budget. A public emergency is considered to be any event or phenomenon affecting the life, health, property or general peace of the public. To the extent that there are not any unappropriated revenues available to support an emergency appropriation, City Council may authorize the issuance of emergency certificates as allowed by law. In its history, the City of Laredo has never exercised this option. Nevertheless, should the budget be amended to meet an emergency, the City Secretary shall file the modifying resolution with the office of the county clerk (LGC, Section 102.009b, c, d).

AMENDMENTS AFTER ADOPTION

At any time during the fiscal year, the City Manager may transfer the unencumbered balance of appropriated funds, or portions thereof, among programs within a department, office, or agency.

However, transfers of an unencumbered appropriated balance from one department, office or agency to another department, office or agency, require the approval of City Council through the issuance of an ordinance. Budget changes must be documented in a public register that is made available for public inspection.

CAPITAL IMPROVEMENT PROGRAM

The City Manager prepares and submits a five-year capital program at least 60 days before the end of the fiscal year (Laredo City Charter, Section 6.05). A public notice of general summary must be published on five separate days in an official newspaper prior to such a hearing. This notice was provided from August 5 through August 9, 2015 (Laredo City Charter, Section 6.06).

FINANCIAL POLICIES

The accounting and reporting policies of the City conform to generally accepted accounting principles as prescribed by the Governmental Accounting Standards Board and the American Institute of Certified Public Accountants. The City has received the Government Finance Officers Association's "Certificate of Achievement for Excellence in Financial Reporting" since 1988 and the "Distinguished Budget Presentation Award" since 1991. An external and independent accounting firm conducts the City's annual audit thirty (30) days after the end of each fiscal year. The City uses a computerized database system (iSeries) with an integrated accounting system (Sungard HTE, Inc.) to record, monitor, and manage all accounting transactions.

FUND STRUCTURE

The City's finances are organized into individual funds for each of the major account groups based on the purpose of a fund's spending activities. Each fund is considered to be a separate accounting entity, with its own set of self-balancing accounts consisting of assets, liabilities, fund equity, revenue, and expenditures. The majority of the City's funds are classified as either Governmental or Proprietary Funds.

GOVERNMENTAL FUNDS

Governmental funds are used to report the acquisition, use, and balance of expendable financial resources and the related current liabilities. Since Governmental Funds focus on measuring "available resources," long-term assets and liabilities are not reflected in their fund balance. The City maintains the following types of Governmental Funds:

1. General Fund is the largest and most important operating fund of the City. It is used to account for financial activity not required to be accounted for in another fund.
2. Special Revenue Funds are used to account for the proceeds of specific revenue sources (other than expendable trusts or major capital projects) that are either legally restricted or designated for specific functions and activities.

3. The Debt Service Fund is used to account for the accumulation of resources for the payment of principal, interest, and related costs associated with general long-term debt. The fund is financed primarily through property taxes.
4. Capital Projects Funds are used to report financial resources that are to be used for the acquisition or construction of major capital facilities (other than those financed through Proprietary or Trust Funds).
5. Permanent Funds are used to report resources that are legally restricted to the extent that only earnings, and not principal, may be used for purposes that support the reporting government's program.

PROPRIETARY FUNDS

Proprietary Funds are used to account for the City's ongoing activities that are similar to those found in the private sector. Goods or services from such activities may be provided to either outside parties or to other departments or agencies within the governmental entity. The determination of net income, financial position, and cash flows are essential to the effective financial management of these funds.

Proprietary Funds are comprised of the following two types of funds:

1. Enterprise Funds are used to account for operations that are either (a) financed and operated in a manner similar to private business enterprises where the cost (depreciation included) of continually providing particular goods and/or services to the public is financed or recovered through basic user charges, or (b) where the periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, accountability or other appropriate purpose.
2. Internal Service Funds are used to account for goods and/or services provided by one City department/agency to another City department/agency or to other governmental sectors on a cost-reimbursement basis.

FIDUCIARY FUNDS

Additionally, the City uses Fiduciary Funds to account for assets that are held in a trustee capacity or as an agent for individuals, private organizations, additional governmental units, and/or other funds. Fiduciary Funds maintained by the City consist of the following Trust and Agency Funds.

1. Pension Trust Funds possess Proprietary Funds' operational characteristics with an emphasis on measurement based upon net income and capital maintenance.
2. Private-Purpose Trust Funds are used to record all trust arrangements, other than those reported as either Pension Trust Funds or Investment Trust Funds, where both principal and income benefit individuals, private organizations, or other governmental entities.
3. Agency Funds are custodial in nature with assets equal to liabilities, and there is no attempt to measure the results of the operations.

BASIS OF ACCOUNTING

The City uses both the accrual and non-accrual methods of preparing the financial statements of its various funds. Governmental Funds are accounted for on a modified accrual basis of accounting. Under this method, revenues are recognized in the period they become available and measurable, and expenditures are recognized in the period the associated liability is incurred. Proprietary and Fiduciary Funds are both prepared on an accrual accounting basis. Therefore, revenue is recognized when it is earned and expenses are recognized when they are incurred.

BASIS OF BUDGETING

The budget for Governmental Funds is prepared using the modified accrual basis of accounting, in which revenues are recognized in the accounting period where they become both measurable and available. Proprietary Funds are budgeted using the accrual basis of accounting with revenues recognized when they are earned and expenses recognized when they are incurred. However, capital outlay items and principal payments on debt service are reported as expenses and no provision is made for depreciation.

Revenue projections are based on historical trends of the various line items and are adjusted for the ensuing fiscal year's economic outlook. Expenditure estimates provided by City departments include funding for (a) their existing operations, (b) the development of new programs, and (c) the acquisition of new equipment. Budget requests are based upon a review of the previous two (2) fiscal years' actual expenditures coupled with funding levels required to support operations for the subsequent fiscal year. Department directors submit their requests to the City Manager who determines the final expenditure level, although proposed expenditures may not exceed projected revenues.

BUDGET DEVELOPMENT

PLANNING

Planning for the new budget commenced in January of 2015, and culminated with the budget workshop held on August 10-12, 2015, when the City Manager presented the work plan for the upcoming fiscal year to City Council. The goal when preparing the FY 2015-2016 budget was to continue with the current year's objective of providing improved levels of service, particularly related to street improvements, water, sewer and public safety, while maintaining a conservative approach to revenue forecasts due to the weakening economy.

Departments were required to integrate this objective into their specific budget requests. During departmental budget reviews conducted in June, City management examined revenue projections and expenses in order to develop the preliminary City budget. This collaboration enabled the City Manager to present the FY 2015-2016 proposed budget to City Council on July 28, 2015. Amendments passed at the budget workshop were incorporated into the proposed budget that was presented at the initial public hearing held on September 8, 2015. The final budget was adopted on September 21, 2015.

The following timetable was used to prepare the FY 2015-2016 budget for the City of Laredo:

FY 2015-2016 BUDGET CALENDAR

February

- * Meet with Directors of Internal Service Funds and Human Resources
- * Have Directors update List of Budget Liaisons
- 13 First copy of Live Payroll without changes
- 23 Health Insurance Rates and Workers' Compensation Percentages due

March

- * Meet with City Manager to Develop Broad-Based Budget Goals & Strategies
- 13 First Payroll Download
- 27 Deadline for Internal Service Funds to Complete Budget
- 31 Payroll Forms distributed to Department Directors

April

- 3 Third-Party Funding Applications due to City Secretary's Office
- 7 Reconciled Payroll Budget Reports due to Payroll Manager
- 10 The following items due from Departments:
 - Twelve-Month Revenue Estimates for FY 14-15
 - Proposed Revenues for FY 15-16
 - Revenue Analysis Forms for FY 15-16
- 17 The following items due from Departments:
 - Twelve-Month Expenditure Estimates for FY 14-15
 - Proposed Expenditures for FY 15-16
 - Capital Outlay Requests and Forms for FY 15-16
- 24 Second Payroll Download

May

- 12 E-Mail Performance Measures to Departments
- 15 Deadline to complete Fund Summaries

June

- 1 Estimated Appraisal Valuation for Tax Roll due from Webb County Appraisal District
- 1-5 Meetings between City Manager and City Departments to discuss New Projects (CIP and Budget)
- 12 Final Payroll Download following meetings with City Manager
- 26 Performance Measures with revised "Mission Statement" and "Goals and Objectives" due to Budget office

July

- 25 Certified Tax Roll due from Webb County Appraisal District
- 28 Present Operating Budget and CIP to City Council

August

- 5-9 Publish summary of Proposed Budget, CIP and "Notice of Public Hearing"
- 10-12 City Council Budget Workshop (Special City Council Meeting) to discuss FY 15-16 Proposed Budget

September

- 8 "Public Hearing and Introductory Ordinance" to adopt budget and levy taxes
- 21 "Final Reading of Ordinance" to adopt budget and adopt final tax rate; Tax & Revenue Motion
- 30 Rollover Budget for FY 15-16

October

- 1 Implement Approved Budget for FY 15-16

BALANCED BUDGET

A balanced budget is one in which total financial resources available for a given fiscal year, including projected revenues plus the unreserved balance from the prior year, are equal to or greater than the appropriations for that year.

CONTINGENCY PLAN

Revenues for the present fiscal year are continually being monitored. If adverse variances persist for two months out of any given quarter, corrective action to reduce expenses may be implemented, while considering the effect that local economic conditions could have on the remainder of the year.

ORDINANCE No. 2015-O-119

ADOPTING THE PROPOSED ANNUAL BUDGET FOR FISCAL YEAR 2015-2016 BY APPROPRIATING THE REVENUES, EXPENDITURES AND BALANCES REPORTED THEREIN FOR THE YEAR BEGINNING OCTOBER 1, 2015 AND ENDING SEPTEMBER 30, 2016, CONSISTENT WITH THE FINANCIAL PLAN DESCRIBED IN SAID ANNUAL BUDGET (SEE EXHIBIT "A") AND MOTIONS APPROVED BY CITY COUNCIL AT PUBLIC WORKSHOP (SEE EXHIBIT "B") AND AUTHORIZING THE CITY MANAGER TO IMPLEMENT SAID ANNUAL BUDGET. (AS AMENDED)

WHEREAS, on July 28, 2015, Council was presented with the proposed 2015-2016 annual budget as required by The City of Laredo Charter Section 6.02 Submission Of Budget: "At least sixty (60) days before the end of the fiscal year, the City Manager shall present to the Council a budget for the ensuing fiscal year with an accompanying message"; and

WHEREAS, on August 10-12, 2015, Council held a public workshop to review the proposed 2015-2016 annual budget;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LAREDO THAT:

1. The Annual Budget for Fiscal Year 2015-2016 as amended during the budget workshop is hereby adopted; and
2. The following appropriations for Fiscal Year 2015-2016 are hereby authorized as further detailed in Exhibit "A" and incorporated as if set out at length herein:

Total Operating Expenditures and Transfers..... \$588,392,081

3. This ordinance incorporates as if set out here at length the motions approved by City Council attached as Exhibit "B."
4. The City Manager is hereby authorized to implement the said budget for the Fiscal Year beginning October 1, 2015 and ending September 30, 2016.



**PASSED BY THE CITY COUNCIL AND APPROVED BY THE MAYOR ON THIS THE
21th DAY OF SEPTEMBER, 2015.**


PETE SAENZ
Mayor

ATTEST:


GUSTAVO GUEVARA, JR.
City Secretary

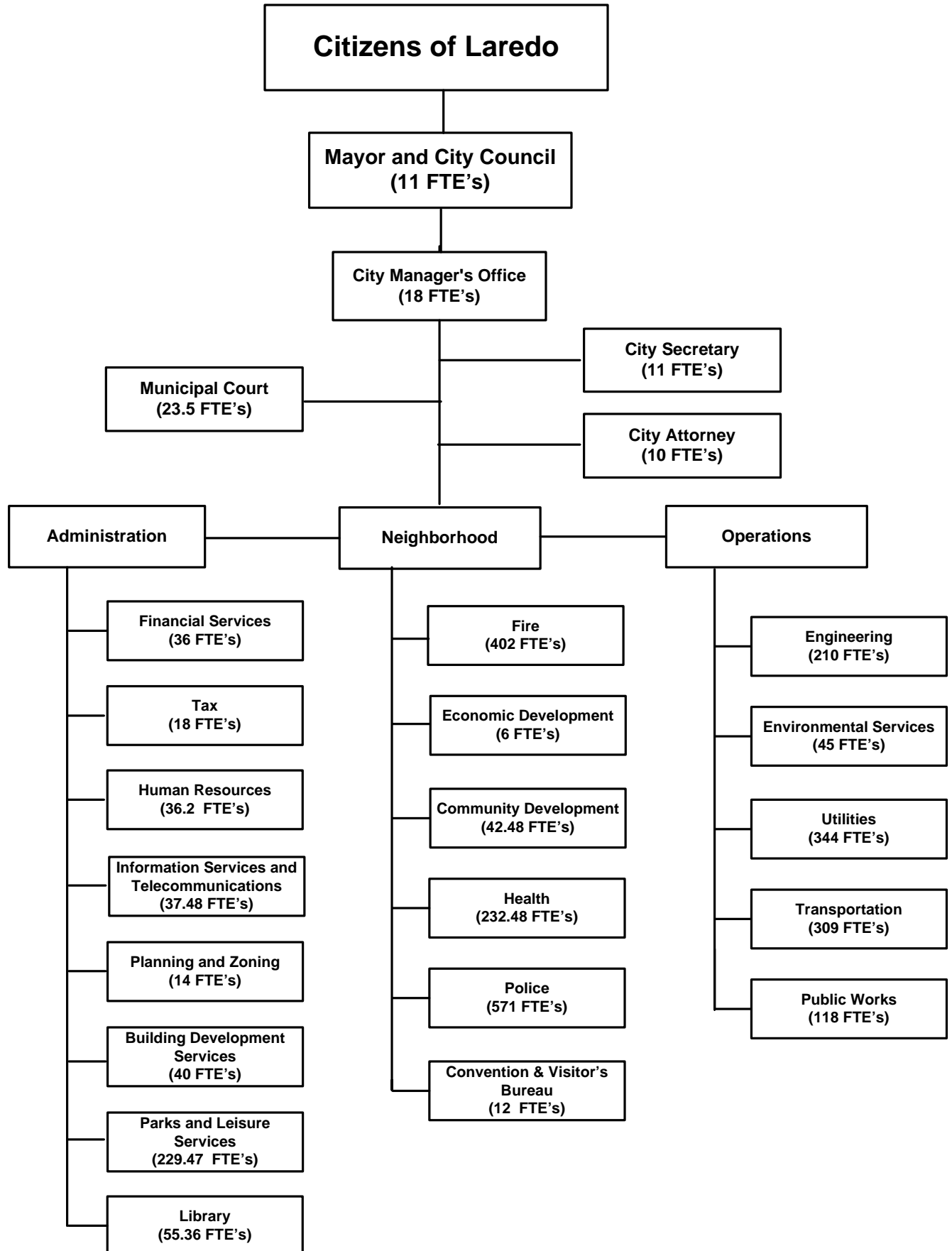


APPROVED AS TO FORM:

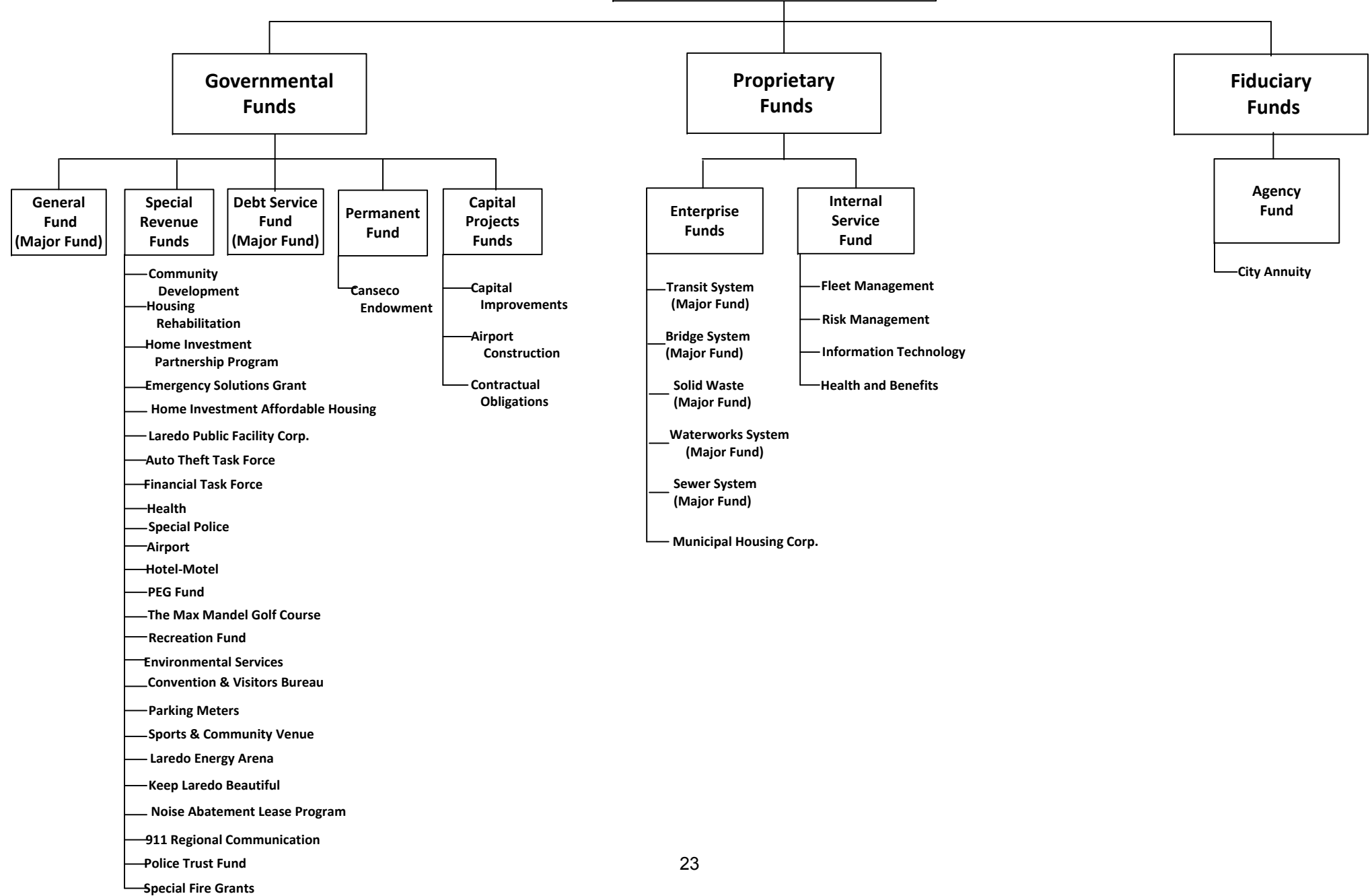

RAUL CASSO
City Attorney

CITY OF LAREDO, TEXAS

FY 2015-2016



City of Laredo Fund Structure



CITY OF LAREDO, TEXAS
Department / Fund Relationship Chart
FY 2015-2016

Department	Governmental Funds			Proprietary Funds						Fiduciary Funds
	General Fund	Debt Service	Non Major Governmental Funds	Transit System Fund	Bridge System Fund	Solid Waste Fund	Waterworks System Fund	Sewer System Fund	Non Major Proprietary Funds	Non Major Fiduciary Funds
Building Development Services	2,701,122									
City Attorney	1,083,053									
City Manager	2,400,841									
City Secretary	1,081,328									
Community Development	899,568		5,354,364						1,696,010	
Convention and Visitor's Bureau			8,717,248							
Economic Development										
Engineering	2,496,900					26,444,843			12,397,111	
Environmental Services			9,303,717							
Financial Services	9,937,863	23,777,404	3,861,627							
Fire	48,211,485		3,625,000							
Health	4,546,822		18,116,620							
Human Resources	2,621,760								36,238,837	1,607,756
Information Services and Telecommunications	881,669		3,317,733						3,685,434	
Library	4,533,968									
Mayor and Coucil	656,929									
Municipal Court	1,670,418									
Parks and Leisure Services	14,585,923		19,523,679							
Planning And Zoning	1,927,512									
Police	64,456,525		6,525,272							
Public Works	6,549,005		7,074,575							
Tax	1,286,748									
Transportation	4,755,477		12,381,708	25,549,922	69,368,314					
Utilities							66,335,267	46,204,724		

CITY OF LAREDO
CONSOLIDATED BUDGET
FY 2015-2016

FUND	Beginning Balance 10/01/15	Revenues Excluding Transfers	Transfers	Revenues Including Transfers	Total Available	Operating Expenditures & Transfers	Closing Balance 9/30/16
GOVERNMENTAL FUNDS							
GENERAL FUND	\$44,070,190	\$155,404,694	\$21,830,695	\$177,235,389	\$221,305,579	\$177,284,916	\$44,020,663
SPECIAL REVENUE FUNDS							
Community Development	-	3,631,059	-	3,631,059	3,631,059	3,631,059	-
Housing Rehab	-	66,000	-	66,000	66,000	66,000	-
Home Investment Partnership	-	1,071,289	-	1,071,289	1,071,289	1,071,289	-
Emergency Solutions Grant	-	316,721	-	316,721	316,721	316,721	-
Laredo Public Facility Corporation	-	108,920	-	108,920	108,920	108,920	-
Home Investment Affordable Housing	-	160,375	-	160,375	160,375	160,375	-
Auto Theft Task Force	-	1,038,713	338,317	1,377,030	1,377,030	1,377,030	-
Financial Task Force	2,382,749	1,126,089	-	1,126,089	3,508,838	999,889	2,508,949
Health Fund	98,543	13,471,255	4,546,822	18,018,077	18,116,620	18,116,620	-
Special Police Program	17,182	2,373,862	824,478	3,198,340	3,215,522	3,198,340	17,182
Airport	4,088,516	7,557,464	600,000	8,157,464	12,245,980	7,923,438	4,322,542
Hotel-Motel Tax	5,021,509	4,475,759	-	4,475,759	9,497,268	5,223,883	4,273,385
PEG Fund	538,658	298,000	-	298,000	836,658	836,658	-
Max Mandel Golf Course	782,045	1,172,184	-	1,172,184	1,954,229	1,954,229	-
Recreation Fund	527,731	312,600	225,000	537,600	1,065,331	568,601	496,730
Environmental Services	1,889,667	4,530,096	-	4,530,096	6,419,763	4,858,942	1,560,821
Environmental Services - Capital Proj.	-	10,941	-	10,941	10,941	10,941	-
Stormwater Improvement	1,739,640	2,555,194	-	2,555,194	4,294,834	4,294,834	-
Convention & Visitor's Bureau	-	187,510	3,305,855	3,493,365	3,493,365	3,493,365	-
Parking Meters Fund	1,650,089	2,592,450	-	2,592,450	4,242,539	2,669,760	1,572,779
Sports and Community Venue	19,313,955	8,627,124	-	8,627,124	27,941,079	7,667,754	20,273,325
Sports and Community Venue Debt Service	1,931,512	4,000	3,761,293	3,765,293	5,696,805	3,861,627	1,835,178
Laredo Energy Arena	-	3,782,806	1,541,466	5,324,272	5,324,272	5,324,272	-
FAA Noise Abatement Lease Prg	509,943	1,449,750	-	1,449,750	1,959,693	1,675,510	284,183
911 Regional Communication	425	2,480,650	-	2,480,650	2,481,075	2,481,075	-
Keep Laredo Beautiful	-	25,000	114,000	139,000	139,000	139,000	-
Special Fire Grants	-	3,625,000	-	3,625,000	3,625,000	3,625,000	-
Police Trust Fund	971,030	760,100	-	760,100	1,731,130	950,013	781,117
DEBT SERVICE FUNDS							
Debt Service	3,008,412	16,980,368	7,514,538	24,494,906	27,503,318	23,777,404	3,725,914
PERMANENT FUND							
Canseco Endowment Fund	23,244	300	-	300	23,544	-	23,544
CAPITAL PROJECTS FUNDS							
Capital Improvements Fund	5,299,055	1,161,882	4,579,470	5,741,352	11,040,407	11,040,407	-
Airport Construction Fund	-	63,000	50,000	113,000	113,000	113,000	-
Capital Projects	-	42,991	-	42,991	42,991	42,991	-

CITY OF LAREDO
CONSOLIDATED BUDGET
FY 2015-2016

FUND	Beginning Balance 10/01/15	Revenues Excluding Transfers	Transfers	Revenues Including Transfers	Total Available	Operating Expenditures & Transfers	Closing Balance 9/30/16
PROPRIETARY FUNDS							
ENTERPRISE FUNDS							
Bridge System / Operating	\$1,940,073	\$59,065,663	-	\$59,065,663	\$61,005,736	\$58,837,301	\$2,168,435
Bridge Construction	400,446	5,233	1,000,000	1,005,233	1,405,679	1,405,679	-
Bridge System Debt Service	4,168,046	24,484	9,099,496	9,123,980	13,292,026	9,079,430	4,212,596
Bridge System - Capital Projects	-	15,904	-	15,904	15,904	15,904	-
Bridge Refrigerated Inspection Facility	-	15,000	15,000	30,000	30,000	30,000	-
Laredo Metro, Inc. & Transit System	3,708,739	16,340,841	7,207,750	23,548,591	27,257,330	25,549,922	1,707,408
Municipal Housing	1,172,263	1,430,806	-	1,430,806	2,603,069	1,696,010	907,059
Solid Waste Management	12,718,140	22,417,374	-	22,417,374	35,135,514	21,527,421	13,608,093
Solid Waste Capital Projects	-	2,701	-	2,701	2,701	2,701	-
Solid Waste Debt Service	-	-	4,914,721	4,914,721	4,914,721	4,914,721	-
Water System / Operating	21,176,992	45,138,332	-	45,138,332	66,315,324	44,873,357	21,441,967
Water System Debt Service	12,093,183	838,175	18,076,197	18,914,372	31,007,555	18,690,166	12,317,389
Water Operational Construction	-	-	1,167,703	1,167,703	1,167,703	1,167,703	-
Water Availability	1,165,553	919,674	-	919,674	2,085,227	1,583,441	501,786
Water - Capital Projects	-	20,600	-	20,600	20,600	20,600	-
Sewer System / Operating	27,501,610	34,183,323	-	34,183,323	61,684,933	33,245,030	28,439,903
Sewer Operational Construction	-	-	763,465	763,465	763,465	763,465	-
Sewer System Debt Service	10,256,802	16,821	12,205,915	12,222,736	22,479,538	12,142,582	10,336,956
Sewer Bonds	-	53,647	-	53,647	53,647	53,647	-
INTERNAL SERVICE FUNDS							
Fleet Management	677,458	5,723,497	6,350,000	12,073,497	12,750,955	12,397,111	353,844
Risk Management	2,689,652	13,200	7,380,926	7,394,126	10,083,778	8,509,783	1,573,995
Information Services and Telecommunications	621,226	91,801	2,972,407	3,064,208	3,685,434	3,685,434	-
Health and Benefits	7,852,194	7,737,748	19,635,059	27,372,807	35,225,001	27,729,054	7,495,947
FIDUCIARY FUNDS							
AGENCY FUND							
City Annuity	-	94,120	1,513,636	1,607,756	1,607,756	1,607,756	-
TOTAL	\$202,006,472	\$435,613,090	\$141,534,209	\$577,147,299	\$779,153,771	\$588,392,081	\$190,761,690
Revenue Excluding Transfers	\$435,613,090					Total Operating Expenditures	\$588,392,081
Decrease in Fund Balance	\$11,244,782					Less Operating Transfers	\$141,534,209
Total Net Operating Budget	<u>\$446,857,872</u>						<u>\$446,857,872</u>

Summary of Fund Balances Changes

The table below is a summary of operating funds with an increase or decrease of 10% or more in their ending balance for FY 2016. Capital project and grant funds are not included since funds represent bond proceeds or funds designated for specific projects.

FUND	Beginning Balance	Closing Balance	Variance	% Change	Observation
Debt Service	\$ 3,008,412	\$ 3,725,914	\$ 717,502	23.8%	Increase in fund balance is due to savings from refunding several bond issues.
Bridge System / Operating	\$ 1,940,073	\$ 2,168,435	\$ 228,362	11.8%	Increase in fund balance is due to a expected increase in toll collections
911 Regional Fund	\$ 425	\$ -	\$ (425)	-100.0%	911 Regional Fund accounts for grant match and interest proceeds only. No fund balance is required
Health Fund	\$ 98,543	\$ -	\$ (98,543)	-100.0%	No fund balance is required.
Police Trust Fund	\$ 971,030	\$ 781,117	\$ (189,913)	-19.6%	Decrease in fund balance is due to a decrease of forfeiture funds.
FAA Noise Abatement Lease Prg	\$ 509,943	\$ 284,183	\$ (225,760)	-44.3%	Fund Balance will be used to meet airport operations needs which are allowed by FAA.
Municipal Housing	\$ 1,172,263	\$ 907,059	\$ (265,204)	-22.6%	Decrease in fund balance is due to a transfer to General Fund to meet priority needs.
Fleet Management	\$ 677,458	\$ 353,844	\$ (323,614)	-47.8%	Fund Balance has no restrictions and appropriations increased due to the growing needs such as parts and batteries, tires and heavy duty equipment parts.
Environmental Services	\$ 1,889,667	\$ 1,560,821	\$ (328,846)	-17.4%	Decrease in fund balance is due to appropriations related to grant match.
Bridge Construction	\$ 400,446	\$ -	\$ (400,446)	-100.0%	Bridge Construction Fund balance will be used for improvements and upgrades to the international bridges.
PEG Fund	\$ 538,658	\$ -	\$ (538,658)	-100.0%	Decrease in fund balance is due to the purchase of capital outlay equipment.
Information Services and Telecommunications	\$ 621,226	\$ -	\$ (621,226)	-100.0%	Information Services and Telecommunications Fund is an internal service fund; no fund balance is required.
Water Availability	\$ 1,165,553	\$ 501,786	\$ (663,767)	-56.9%	Decrease in fund balance is due to the appropriations under capital outlay for purchase of water rights.
Hotel-Motel Tax	\$ 5,021,509	\$ 4,273,385	\$ (748,124)	-14.9%	Decrease in fund balance is due to the funding of several new events to promote tourism throughout the city.
Max Mandel Golf Course	\$ 782,045	\$ -	\$ (782,045)	-100.0%	Fund Balance will be used to meet golf course estimated operations needs for FY15-16.
Risk Management	\$ 2,689,652	\$ 1,573,995	\$ (1,115,657)	-41.5%	Decrease in fund balance is due to a one time transfer to General Fund.
Stormwater Improvement	\$ 1,739,640	\$ -	\$ (1,739,640)	-100.0%	Stormwater Improvement Fund accounts for proceeds from storm water fees. Additional appropriations will be used to meet priority needs.
Laredo Metro, Inc. & Transit System	\$ 3,708,739	\$ 1,707,408	\$ (2,001,331)	-54.0%	Additional appropriations are to cover estimated operational increases and a grant match.
Capital Improvements Fund	\$ 5,299,055	\$ -	\$ (5,299,055)	-100.0%	Additional appropriations includes a transfer to General Fund for street improvements.

Annual Budget FY 2015-2016
Combined Budget Summary of Major and Non Major Funds by Fund Type
(In Thousands)

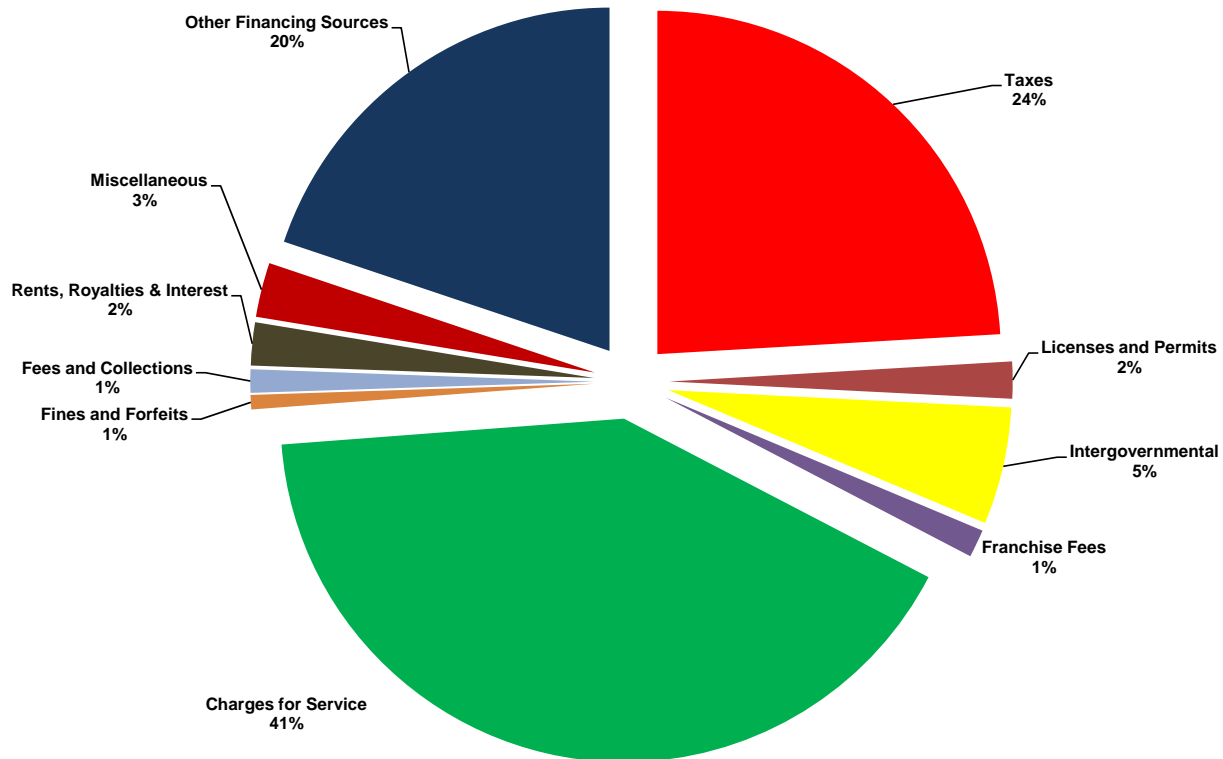
	Governmental Funds									Proprietary Funds								
	General Fund			Debt Service			Non Major Governmental Funds			Transit System Fund			Bridge System Fund			Solid Waste Fund		
	2014	2015	2016	2014	2015	2016	2014	2015	2016	2014	2015	2016	2014	2015	2016	2014	2015	2016
Revenues																		
Taxes	\$ 87,842	\$ 91,336	\$ 94,150	\$ 16,238	\$ 16,374	\$ 16,669	\$ 12,327	\$ 12,738	\$ 13,024	\$ 17,793	\$ 14,333	\$ 15,059	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Licenses and Permits	8,475	8,809	9,320	-	-	-	701	688	699	-	-	-	-	-	-	-	-	-
Intergovernmental	624	1,664	1,196	-	-	-	15,704	26,540	26,319	244	8,309	4,335	-	-	-	-	-	-
Franchise Fees	7,408	7,506	7,595	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Charges for Service	44,017	45,719	46,865	-	-	-	13,516	10,129	11,498	3,445	3,372	3,422	54,082	56,702	57,868	19,378	21,135	22,291
Fines and Forfeits	3,125	2,930	3,257	-	-	-	656	662	655	-	-	-	-	-	-	-	-	-
Fees and Collections	1,280	1,155	1,195	-	-	-	3,987	3,961	4,018	2	2	2	326	393	417	-	-	-
Rents, Royalties & Interest	875	1,011	1,229	29	34	33	6,807	10,927	7,323	913	558	574	4,227	833	825	71	78	64
Reimbursements and Miscellaneous	20,322	435	532	296	287	278	2,809	3,087	4,936	82	124	69	495	3	0	424	15	62
Other Financing Sources	8,057	10,635	11,896	24,069	30,383	7,515	13,544	35,695	20,587	3,537	95	88	43,635	9,712	10,114	3,855	4,265	4,915
Total Revenues	\$ 182,026	\$ 171,199	\$ 177,235	\$ 40,633	\$ 47,078	\$ 24,495	\$ 70,050	\$ 104,426	\$ 89,059	\$ 26,015	\$ 26,792	\$ 23,549	\$ 102,765	\$ 67,643	\$ 69,225	\$ 23,728	\$ 25,494	\$ 27,332
Expenditures																		
General Government	16,516	19,002	20,069	-	-	-	3,917	1,435	4,664	-	-	-	-	-	-	-	-	-
Public Safety	107,166	110,808	116,261	-	-	-	9,150	16,118	14,614	-	-	-	-	-	-	-	-	-
Public Works	5,287	5,628	6,549	-	-	-	-	-	2,499	-	-	-	-	-	-	15,652	16,424	16,613
Health and Welfare	473	510	560	-	-	-	22,568	28,770	28,972	-	-	-	-	-	-	-	-	-
Cultural and Recreational	16,898	18,017	19,221	-	-	-	10,409	10,551	12,873	-	-	-	-	-	-	-	-	-
Debt Service	-	-	-	41,511	47,846	23,777	-	614	-	1,608	1,304	1,302	46,709	9,223	9,079	3,855	4,265	4,915
Transportation	-	-	-	-	-	-	6,779	8,548	7,413	20,313	30,831	24,248	39,796	43,091	44,805	-	-	-
Other Financing Uses	34,646	15,776	14,625	-	-	-	20,896	41,711	26,860	-	-	-	15,796	16,538	15,468	3,855	4,266	4,915
Total Expenditures	\$ 180,985	\$ 169,741	\$ 177,285	\$ 41,511	\$ 47,846	\$ 23,777	\$ 73,718	\$ 107,746	\$ 97,894	\$ 21,921	\$ 32,134	\$ 25,550	\$ 102,301	\$ 68,852	\$ 69,352	\$ 23,362	\$ 24,955	\$ 26,442
Excess (Deficiency) of Revenues over Expenditures	\$ 1,041	\$ 1,458	\$ (50)	\$ (877)	\$ (768)	\$ 718	\$ (3,667)	\$ (3,320)	\$ (8,836)	\$ 4,094	\$ (5,342)	\$ (2,001)	\$ 463	\$ (1,209)	\$ (128)	\$ 366	\$ 539	\$ 890
Beginning Fund Balances	\$ 41,573	\$ 42,614	\$ 44,072	\$ 4,653	\$ 3,776	\$ 3,008	\$ 53,771	\$ 50,103	\$ 46,784	\$ 5,260	\$ 9,051	\$ 3,709	\$ 7,256	\$ 7,717	\$ 6,509	\$ 11,758	\$ 12,179	\$ 12,718
Ending Fund Balances	\$ 42,614	\$ 44,072	\$ 44,023	\$ 3,776	\$ 3,008	\$ 3,726	\$ 50,103	\$ 46,784	\$ 37,948	\$ 9,354	\$ 3,709	\$ 1,707	\$ 7,720	\$ 6,509	\$ 6,381	\$ 12,125	\$ 12,718	\$ 13,608

**Annual Budget FY 2015-2016
Combined Budget Summary of Major and Non Major Funds by Fund Type
(In Thousands)**

	Proprietary Funds									Fiduciary Funds			FY 2013-2014 Actuals	FY 2014-2015 Estimate	FY 2015-2016 Adopted
	Waterworks System Fund			Sewer System Fund			Non Major Proprietary Funds			Non Major					
	2014	2015	2016	2014	2015	2016	2014	2015	2016	2014	2015	2016			
Revenues															
Taxes	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 134,199	\$ 134,781	\$ 138,902
Licenses and Permits	7	4	4	-	-	-	-	-	-	-	-	-	9,184	9,502	10,023
Intergovernmental	-	-	-	-	-	-	-	-	-	46	-	-	16,617	36,512	31,850
Franchise Fees	-	-	-	-	-	-	-	-	-	-	-	-	7,408	7,506	7,595
Charges for Service	37,842	35,188	39,656	30,178	28,357	33,914	17,619	19,544	22,054	4	-	-	220,081	220,147	237,567
Fines and Forfeits	-	-	-	-	-	-	-	-	-	-	-	-	3,781	3,591	3,912
Fees and Collections	563	544	531	152	199	153	29	25	26	-	-	-	6,338	6,279	6,341
Rents, Royalties & Interest	153	182	168	127	143	133	1,310	1,313	1,307	1	-	-	14,514	15,078	11,657
Reimbursements and Miscellaneous	5,359	5,087	6,537	49	22	0	1,075	646	772	1,476	1,556	1,608	32,388	11,264	14,796
Other Financing Sources	24,375	15,662	19,244	27,153	12,435	12,969	25,634	26,881	27,177	-	-	-	173,859	145,764	114,504
Total Revenues	\$ 68,298	\$ 56,668	\$ 66,140	\$ 57,660	\$ 41,156	\$ 47,170	\$ 45,667	\$ 48,410	\$ 51,335	\$ 1,527	\$ 1,556	\$ 1,608	\$ 618,369	\$ 590,423	\$ 577,147
Expenditures															
General Government	-	-	-	-	-	-	27,571	33,351	38,050	1,476	1,556	1,608	49,479	55,344	64,391
Public Safety	-	-	-	-	-	-	-	-	-	-	-	-	116,316	126,925	130,875
Public Works	26,745	28,579	28,761	17,414	18,174	21,039	11,505	9,855	12,397	-	-	-	76,603	78,660	87,857
Health and Welfare	-	-	-	-	-	-	1,211	2,482	1,696	-	-	-	24,251	31,762	31,228
Cultural and Recreational	-	-	-	-	-	-	-	-	-	259	-	-	27,566	28,567	32,094
Debt Service	18,850	17,985	18,690	23,307	23,361	25,112	-	-	-	-	-	-	135,840	104,597	82,875
Transportation	-	-	-	-	-	-	-	-	-	-	-	-	66,888	82,470	76,467
Other Financing Uses	17,914	15,282	18,864	-	-	-	745	2,321	1,874	-	-	-	93,850	95,895	82,605
Total Expenditures	\$ 63,510	\$ 61,846	\$ 66,315	\$ 40,721	\$ 41,535	\$ 46,151	\$ 41,031	\$ 48,010	\$ 54,017	\$ 1,735	\$ 1,556	\$ 1,608	\$ 590,794	\$ 604,221	\$ 588,392
Excess (Deficiency) of															
Revenues over Expenditures	\$ 4,789	\$ (5,178)	\$ (175)	\$ 16,939	\$ (379)	\$ 1,018	\$ 4,636	\$ 400	\$ (2,682)	\$ (208)	\$ -	\$ -	\$ 27,575	\$ (13,798)	\$ (11,245)
Beginning Fund Balances	\$ 34,818	\$ 39,614	\$ 34,436	\$ 21,191	\$ 38,137	\$ 37,758	\$ 7,873	\$ 12,613	\$ 13,013	\$ 354	\$ -	\$ -	\$ 188,508	\$ 215,804	\$ 202,006
Ending Fund Balances	\$ 39,607	\$ 34,436	\$ 34,261	\$ 38,129	\$ 37,758	\$ 38,777	\$ 12,510	\$ 13,013	\$ 10,331	\$ 147	\$ -	\$ -	\$ 216,083	\$ 202,006	\$ 190,762

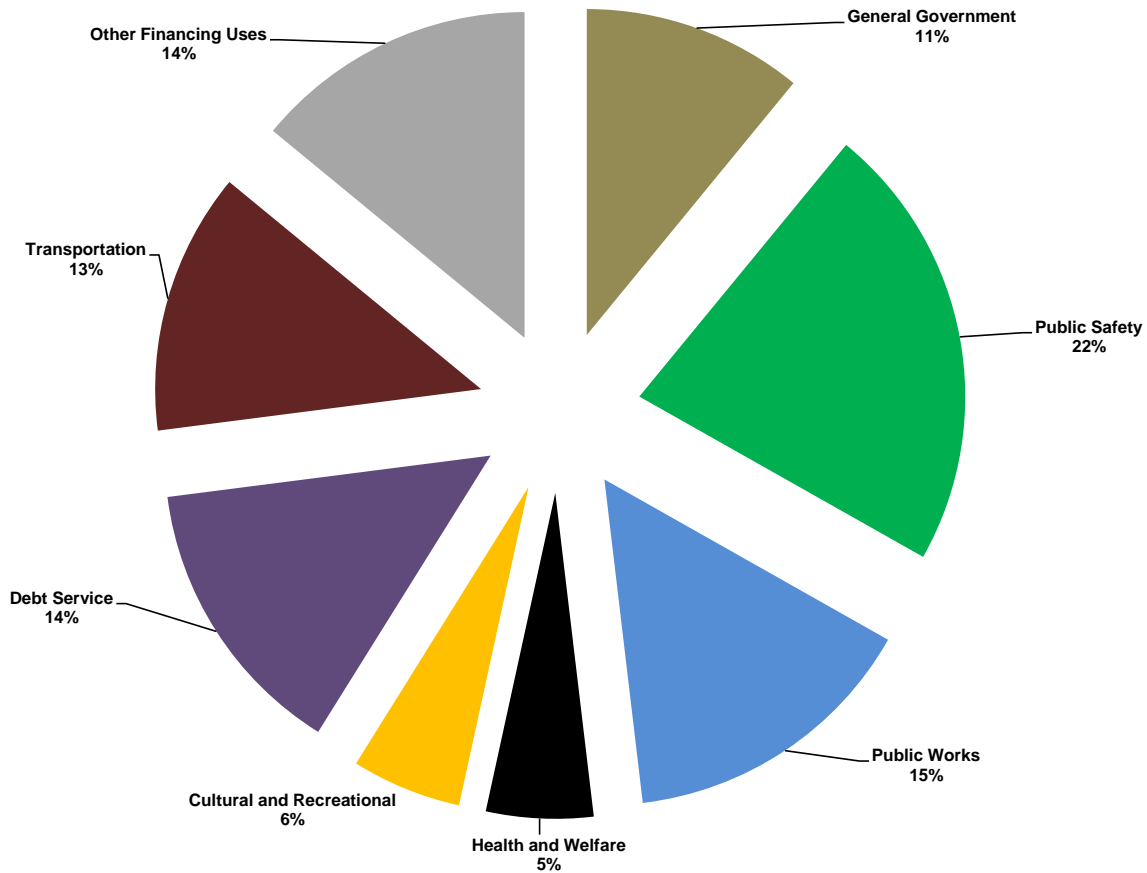
**CITY OF LAREDO, TEXAS
CONSOLIDATED REVENUES
FY 2015-2016**

DESCRIPTION	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	ADOPTED BUDGET FY 15-16
Taxes	125,732,346	134,199,427	134,007,694	137,907,306	134,781,033	138,901,734
Licenses and Permits	8,204,494	9,183,652	8,936,803	8,936,803	9,501,606	10,022,982
Intergovernmental	46,081,726	28,495,715	39,365,705	82,046,696	85,420,926	31,849,668
Franchise Fees	7,049,442	7,408,310	7,562,583	7,562,583	7,505,554	7,595,441
Charges for Service	199,624,275	220,080,665	229,581,962	229,943,753	220,146,609	237,567,233
Fines and Forfeits	3,355,374	3,781,434	3,912,336	3,912,336	3,591,491	3,912,336
Fees and Collections	5,717,250	6,338,056	6,088,777	6,168,797	6,279,171	6,340,783
Rents, Royalties & Interest	16,852,528	15,266,156	10,896,035	45,656,868	47,386,306	11,657,119
Reimbursements and Miscellaneous	41,372,677	38,860,314	29,518,686	43,608,763	37,953,386	14,795,746
Other Financing Sources	155,315,159	190,914,475	108,740,887	440,567,993	436,320,959	114,504,257
TOTAL REVENUES	609,305,271	654,528,204	578,611,468	1,006,311,898	988,887,041	577,147,299



**CITY OF LAREDO, TEXAS
CONSOLIDATED EXPENDITURES
FY 2015-2016**

DESCRIPTION	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	ADOPTED BUDGET FY 15-16
General Government	50,104,792	50,102,680	61,495,598	65,853,670	60,332,632	64,390,768
Public Safety	115,033,863	116,800,517	123,503,021	134,541,450	129,947,759	130,874,898
Public Works	88,924,494	89,181,836	101,795,030	374,471,460	356,875,154	87,857,311
Health and Welfare	26,300,460	24,251,419	29,135,042	34,959,015	31,762,396	31,228,155
Cultural and Recreational	30,323,192	47,355,164	29,508,933	53,961,266	50,783,203	32,093,583
Debt Service	109,786,711	135,840,342	77,397,711	105,177,134	104,596,717	82,875,256
Transportation	75,819,145	74,128,462	88,976,897	110,383,623	120,034,607	76,466,888
Other Financing Uses	85,834,532	101,883,795	79,624,837	163,459,724	162,140,073	82,605,222
TOTAL EXPENDITURES	582,127,189	639,544,215	591,437,069	1,042,807,342	1,016,472,541	588,392,081



City of Laredo

Analysis of Property Tax Levy & Collections

	Actual FY 2012-13	Actual FY 2013-14	Budget FY 2014-15	Estimate FY 2014-15	Adopted FY 2015-16
Total Taxable Value	\$10,651,783,830	\$10,960,059,185	\$11,412,449,141	\$11,338,065,068	\$11,849,127,826
Supplements/(Cancellations)	(36,239,874)	(45,011,049)	-	(69,357,148)	-
Revised Value	10,615,543,956	10,915,048,137	11,412,449,141	11,268,707,920	11,849,127,826
Tax Rate	0.637000	0.637000	0.637000	0.637000	0.637000
Levy before Adjustments	67,621,015	69,528,857	72,697,301	71,781,669	75,478,944
Less Tax Freeze (65+)	-	-	(419,478)	-	(477,109)
Total Levy Billed	67,621,015	69,528,857	72,277,823	71,781,669	75,001,835
Less Delinquency	1,911,904	1,683,039	2,168,335	1,387,410	2,250,055
Total Current Collection	65,709,111	67,845,818	70,109,488	70,394,259	72,751,780
Prior Year Taxes	1,664,371	1,785,544	1,736,775	1,483,562	1,461,516
Penalty & Interest Collected	1,136,798	1,235,485	1,213,792	1,228,929	1,241,217
Total Revenue	\$ 68,510,280	\$ 70,866,847	\$ 73,060,055	\$ 73,106,750	\$ 75,454,513
Tax Rate					
General Fund	0.498866	0.488257	0.492162	0.491720	0.493576 *
Debt Service	0.138134	0.148743	0.144838	0.145280	0.143424 *
Total Tax Rate	0.637000	0.637000	0.637000	0.637000	0.637000
Distribution of Collections					
General Fund - Current Taxes	51,444,596	51,983,600	54,168,305	54,313,092	56,371,275
General Fund - Prior Yr. Taxes	1,335,561	1,409,496	1,393,762	1,190,559	1,172,865
General Fund P & I	1,136,798	1,235,485	1,213,792	1,228,929	1,241,217
Total General Fund	52,780,157	53,393,096	55,562,067	55,503,651	57,544,140
Debt Service - Current Taxes	14,264,515	15,862,218	15,941,183	16,081,167	16,380,505
Debt Service - Prior Yr. Taxes	328,810	376,048	343,013	293,003	288,651
Total Debt Service	14,593,325	16,238,266	16,284,196	16,374,170	16,669,156
Total Distribution	\$ 67,373,482	\$ 69,631,362	\$ 71,846,263	\$ 71,877,821	\$ 74,213,296
Total Tax Receivables	\$ 6,275,859	\$ 4,846,676	\$ 7,195,662	\$ 4,750,525	\$ 5,539,064
Current Collections to Adj Levy	97.17%	97.58%	97.00%	98.07%	97.00%
Ratio of Tax A/R to Adj Levy	9.28%	6.97%	9.96%	6.62%	7.39%
Ratio of Ttl Collections to Adj Levy	99.63%	100.15%	99.40%	100.13%	98.95%
Current Collection to Original Levy	96.84%	97.18%	96.44%	97.47%	96.39%
% Change on Taxable Value	1.33%	2.89%	4.13%	-0.65%	4.51%
% Change on Revised Value	1.15%	2.82%	4.41%	-1.26%	5.15%
% Change on M & O Rate	-2.63%	-2.13%	0.80%	-0.09%	0.38%
% Change on Debt Service Rate	10.80%	7.68%	-2.63%	0.31%	-1.28%

* These rates were initially computed when the FY 2015-2016 Proposed Budget was submitted to Council on July 21, 2015. Subsequent to the approval of the budget, the adopted tax rate for FY 2015-2016 of .637000 consisted of 0.493751 for Operations & Maintenance and 0.143249 for Interest & Debt Service.

CITY OF LAREDO
Full-Time Equivalent Position Summary

Fund Name	Amended FY 12-13	Amended FY 13-14	Adopted FY 14-15	Amended FY 14-15	Adopted FY 15-16
GOVERNMENTAL FUNDS					
GENERAL FUND	1,443.49	1,515.29	1,546.81	1,546.31	1,588.01
SPECIAL REVENUE FUNDS					
911 Regional Fund	5	5	5	5	6
Airport	46	52	55	55	55
Autotheft Task Force	6	6	6	6	6
Civic Center	10	10	0	0	0
Community Development	20.5	20.5	20.5	20.5	19.48
Convention & Vistors Bureau	11	11	12	12	12
Environmental Services	44	44	44	44	44
Keep Laredo Beautiful	1	1	1	1	1
Financial Task Force	4	4	4	4	4
Health	255.88	252.5	240.5	245.5	232.48
Home Investment	2	2	2	2	1
Housing Rehabilitation	1	1	1	1	0
Mercado Management	1	1	0	0	0
Noise Abatement	8	8	8	8	8
Parking Meters	27	27	27	27	27
Public Access Center	7	0	0	0	0
Special Fire Grant	30	0	0	0	0
Special Police	24	24	24	24	14
Sports and Community Venue	0	0	5	5	5
CAPITAL PROJECTS FUNDS					
2008 CO Bond Issue	45	45	45	45	45
PROPRIETARY FUNDS					
ENTERPRISE FUNDS					
Bridge	190	189	189	189	189
Housing Corporation	12	13	13	13	13
Sewer System	81	100	106	106	120
Solid Waste	128	131	133	133	136
Waterworks	190	209	221	221	224
Transit*	10.9	10	10	10	10
El Metro*	169.2	170.1	170.1	170.1	170.1
INTERNAL SERVICE FUNDS					
Fleet Management	45	46	46	46	46
Health & Benefits	1	1	2	2	2
Information Technology	17	17	18	18	18
Risk Management	13	13	14	14	16
TOTAL	2,848.97	2,928.39	2,968.91	2,973.41	3,012.07

* Transit & El Metro are non-profit organizations.

City of Laredo
Personnel Position Summary By Fund
FY 2015-2016

General Fund	Budgeted Positions	Budgeted Amount *
Mayor & City Council	7	108,000
City Manager	17	1,485,848
Municipal Court	24	896,573
Building Development Services	38	1,659,627
City Attorney	8	694,167
City Secretary	11	444,155
Tax	18	770,627
Financial Services	36	1,766,339
Human Resources	14	516,946
Planning & Zoning	15	667,261
Engineering	28	1,615,852
Police	541	38,486,428
Fire	408	32,058,826
Transportation - Traffic	26	1,012,452
Public Works	72	2,266,835
Parks & Leisure Services	327	5,750,092
Library	59	1,953,882
IST - 311 Program & Public Access Center	13	428,078
Community Development (C.D.)	9	267,629
General Fund Total	1,671	92,849,617
Other Funds	Budgeted Positions	Budgeted Amount *
Community Development (C.D.)	21	754,666
C.D. - Housing Rehabilitation	1	5,869
C.D. - Home Investment Partnership	3	48,083
C.D. - Municipal Housing	15	438,194
C.D. - Emergency Shelter	1	15,109
Convention & Visitors Bureau	12	486,152
Engineering - Fleet	45	1,585,159
Engineering - Solid Waste Services	136	3,926,642
Environmental Services	44	1,510,558
Environmental Services - Keep Laredo Beautiful	1	57,814
Health	80	2,812,139
Health Grants	161	5,251,913
Human Resources - Health & Benefits	6	209,491
Human Resources - Risk Management	17	726,618
IST - 911 Program	6	264,091
IST - Information Technology	18	1,024,459
Parks & Leisure Services - Recreation Fund	2	34,897
Parks & Leisure Services - Sports & Community Venue	5	91,792
Police - Auto Theft Protection Grant	6	452,466
Police - Financial Task Force Grant	4	307,596
Police - Special Police	14	796,117
Public Works - Bond Funded	45	1,170,628
Transportation - Airport	57	2,104,099
Transportation - Airport Construction Fund	5	169,980
Transportation - Bridge	195	5,423,048
Transportation - Noise Abatement Lease Program	9	222,502
Transportation - Parking Meters	27	837,443
Transportation - Transit System	10	194,486
Transportation - El Metro Operations	170	6,813,693
Utilities - Water	225	7,482,190
Utilities - Sewer	121	3,391,757
Other Funds Total	1,462	48,609,651
All Funds Total	3,133	141,459,268
<i>* The budget amount consists of regular wages only and does not include benefits.</i>		



**CITY OF LAREDO
APPROVED CAPITAL OUTLAY REQUESTS
FY 2015- 2016**

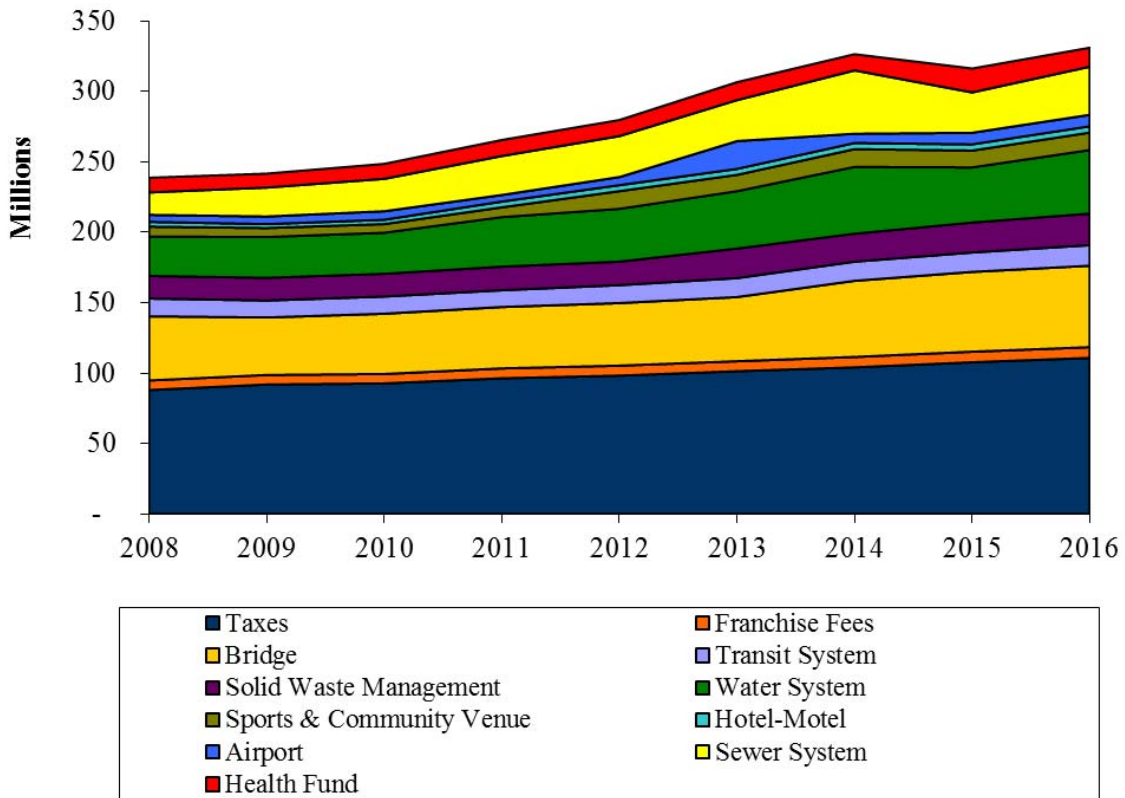
DEPARTMENT/FUND	DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
GENERAL FUND					
Police	Patrol Division	Automotive			
		Nineteen (19) fully equipped marked units at an approximate cost of \$63,684 ea.	1,210,000	Yes	Bonds
		Five (5) unmarked units at a cost of \$28,000 ea.	<u>140,000</u>	Yes	Bonds
		Police Total	<u>1,350,000</u>		
Fire	Administration	Automotive			
		Replace a 1997 4001 fire aerial truck	990,000	Yes	Bonds
	EMS	Automotive			
		One new ambulance and one replacement of a 5-year old unit with 99K miles at an average cost of \$240,000 ea.	<u>480,000</u>	Yes	Bonds
		Fire Total	<u>1,470,000</u>		
		General Fund Total	<u>2,820,000</u>		
OTHER FUNDS					
Community Development	41st Action Yr/15 Grant	Automotive			
		Replace 2004 truck with 67K miles with a full size truck for inspector	<u>19,000</u>	Yes	Operations
		Community Development Total	<u>19,000</u>		
Environmental Services	Creek Cleaning	Automotive			
		One 4 x 4 backhoe with extended boom	75,000	Yes	Operations
		Thee (3) zero turn riding mowers (diesel) at an average cost of \$15,000 ea.	<u>45,000</u>	Yes	Operations
		Environmental Services Total	<u>120,000</u>		
Information Technology	WiFi Division	Machinery & Equipment			
		Two (2) frequency licensed radios, at \$12,500 ea., to upgrade critical back haul circuit of the Motorola MOTO-Mesh Network. Circuit supports data communication for traffic network in the downtown area.	25,000	Yes	Operations
		120' telecommunication tower upgrade in the event that a relocation is required if the PAC building is sold or shared with L.I.S.D.	<u>30,000</u>	Yes	Operations
		Information Technology Total	<u>55,000</u>		
Airport	Administration	Automotive			
		Purchase of 3 Ford Escapes for Airport Administration at a cost of \$30,000 ea. One would be a new unit and the other two would replace existing units. Vehicles are used for inspections of construction projects, rough terrain, parking program, aircraft parking audits, travel to and from City Hall, tours of Airport, and transportation of Airport guests. Units to be replaced are no. 8194 and 8195, 2006 Chevy Malibus. Mileage for unit 8194 is 25,854 and unit 8195 is 39,616.	90,000	Yes	Operations
	Ground Maintenance	Machinery & Equipment			
		A new flat bed trailer for transportation of backhoe and tractor. Airport has currently been using trailer from Public Works, when available.	12,000	Yes	Operations

DEPARTMENT/FUND	DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
Airport - Continued	Airport Security	Automotive A new Kawasaki mule pro-fox utility vehicle with cab enclosure and police equipment to be used for perimeter checks of secured area, including rough terrain and wildlife checks, as required by TSA and FAA.	16,000	Yes	Operations
		Airport Total	118,000		
Solid Waste	Sanitation	Automotive Seven (7) Refuse side loader trucks at a cost of \$275,000 ea.	1,925,000	Yes	Bonds
		One F350 crew cab, long bed, to replace a 2003 Ford crew cab with 125K miles.	34,000	Yes	Bonds
	Landfill	Automotive Landfill dozer with landfill package and miscellaneous options	800,000	Yes	Bonds
		One F350 Crew Cab, long bed, 4x4, diesel-landfill pickup truck to replace an inoperable 1999 Ford 4x4, regular cab truck.	36,000	Yes	Bonds
		Landfill Cells Construction of a ten (10) acre land cell	2,500,000	Yes	Bonds
		Solid Waste Total	5,295,000		
Fleet Management	Maintenance Shop	Automotive CAB/Chassis to replace eight (8) year old, overloaded CAB/Chassis fuel truck. Existing fuel body will be transferred to new 2016 CAB/CASSIS.	69,500	Yes	Operations
		Fleet Total	69,500		
Sewer System	Wastewater Treatment	Automotive Two (2) all terrain vehicles for SSWWTP at \$17,000 ea.	34,000	Yes	Operations
		Sewer System Total	34,000		
		Other Funds Total	5,710,500		
		Total Capital Outlay Requests	8,530,500		

Major Funding Changes

The revenue sources depicted in the graph below account for \$331,132,735, or 76%, of the City's total operating revenues (excludes bond proceeds and inter-fund transfers/charges).

Comparison of Major Revenue Sources



GENERAL FUND

Revenues

The adopted budget for FY 15-16 reflects an increase in revenues of \$8.2 million or a 5% over FY 14-15 original budget. Some of the major revenue highlights for General Fund consist of the following:

Taxes

Property Taxes – The adopted budget for FY 15-16 includes a tax levy of \$75,001,835, inclusive of a tax freeze for persons 65 years and older. The property tax rate is \$0.637 and has remained unchanged over the past twelve years. This rate includes \$0.493576 for maintenance and operations and \$0.143424 for interest and debt service. The FY 15-16 budget includes a proposed collection rate of 97%, which will generate \$56,371,275 in tax revenue for General Fund. This represents an increase of \$2,202,970, or 4.0%, over for FY 14-15 original budget.

The FY 15-16 adopted budget also includes \$1,172,865 in revenues from prior year taxes, an equivalent of 1.56% of the tax levy, and penalty and interest collections of \$1,241,217. The City charges a 15% collection fee, which is projected at \$448,311 for FY 15-16. The City contracts with a local law firm for the collection of delinquent taxes.

Sales Tax - The FY 15-16 adopted budget includes an increase in sales tax revenue over the FY 14-15 estimate of \$835,134.

Franchise Fees

The FY 15-16 adopted budget encompasses higher franchise fees of \$89,887, or 1.2%, over the estimated budget of FY14-15.

Transfers

The FY 15-16 adopted budget includes transfers from the following funds: \$160,818 from the Hotel-Motel Fund for City promotions and the Public Access Channel; \$8,837,846 from the Capital Improvements Fund for streets improvements; \$78,141 from the Airport Fund; \$1,500,000 from the Risk Management Fund; \$108,000 from the Laredo Public Facility Corporation Fund; \$360,913 from the Information Technology Fund; \$350,000 from the Municipal Housing Corporation Fund, and \$500,000 from the Parking Meters Fund.

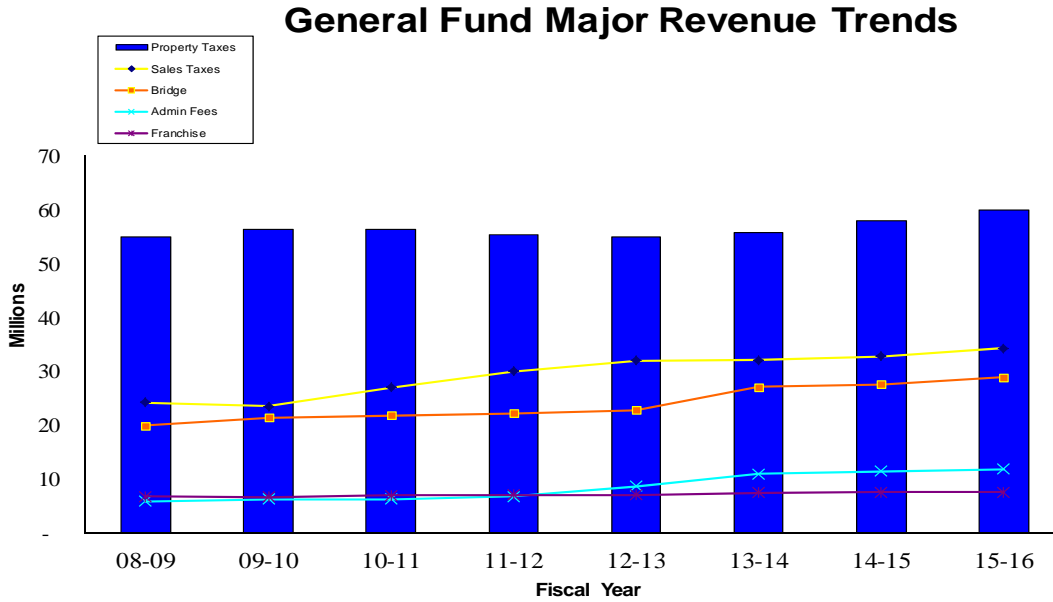
Charges for Service

An administrative charge is assessed to the following departments: Airport, Fleet Management, Bridge, Municipal Housing, Water Works, Sewer System, Parking Meters, Information and Technology Services, Recreation, Solid Waste Management, Environmental Services, Haz-Mat, and Risk Management. This reflects an allocation of General Fund overhead (City Council, City Manager, City Attorney, Internal Audit, Real Estate, Public Information Office, City Secretary, Financial Services and Human Resources) on a pro rata basis, based on the respective fund's actual revenues incurred for FY 13-14. For FY 15-16, these fees comprise an increase of 5.0% of the assessment for FY 14-15.

Bridge Additional Transfer - A transfer from Bridge of \$28,913,332 was included in the FY 15-16 adopted budget, representing an increase of \$582,685, or 2%, over the FY 14-15 estimate. The FY 14-15 estimate reflected an increase of \$714,463, or 2.6%, from the FY 14-15 original budget. The transfer from the Bridge Fund, which is in accordance with a resolution adopted by Council, is calculated as follows:

Bridge Flow of Funds	
Gross Revenue ⁽¹⁾	
<u>Less Current Expenses ⁽²⁾</u>	
Equals Net Revenues	
Net Revenues	
Less Debt Service on Senior Lien Debt	
Less Transfer to Reserve Fund*	
<u>Less Transfer To Contingency Fund*</u>	
Equal Surplus Funds	
Surplus Funds	
Less Debt Service on State Infrastructure Bank (SIB) Loan	
Less Transfer to General Fund At 50% of Bridge Toll Receipts	
Less Amount Required to Establishing Fund Balance At 15% of Operating Expenses	
<u>Less Transfer to Capital Improvements Fund</u>	
Equals Zero	
<p>¹ Gross revenue includes all revenues, income, tolls, rentals, rates, fees, and charges of every nature derived from operations of the bridge system.</p> <p>² Current expenses include all necessary, current operating and maintenance expenses and charges, including the expenses of reasonable upkeep and repairs, premiums, charges for insurance, and all other current expenses and charges incident to the operation and maintenance of the system actually incurred, to exclude depreciation.</p> <p>* As required by the bond covenants.</p>	

The graph below illustrates trends for the major sources of revenue for General Fund over an eight (8) year period.



(in millions)	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16
Property Taxes	55.0	56.2	56.3	55.3	54.8	55.8	57.8	59.9
Sales Taxes	24.2	23.4	26.9	30.0	32.0	32.0	32.8	34.2
Bridge Transfer	19.9	21.4	21.8	22.2	22.7	27.0	27.6	28.9
Admin Charges	5.8	6.2	6.2	6.7	8.6	10.9	11.3	11.8
Franchise Fees	6.8	6.6	7.0	7.0	7.0	7.4	7.5	7.5

Expenditures

The provision for General Fund expenditures reflected in the FY 15-16 adopted budget encompasses an increase over last year’s budget by \$8.2 million or 5%.

The expenditures increase in the following items: Personnel \$6.9 million, Police grant Matches \$661 thousand, Vehicle Maintenance \$337 thousand and a saving of \$574 thousand in fuel. Personnel expenditures accounted for the largest increase at \$6.9 million and consisted of the following:

- 2% Police Contractual Obligation of \$1 million;
- Nine Officers transferred from COPS Grant \$837 thousand;
- Fifteen Officer positions previously unfunded \$1.1 million;
- 3% Fire Contractual Obligation \$1.2 million;

- Twelve Firefighter/Cadet positions as per Contract \$692 thousand;
- Nine Firefighter/Cadet positions for new ambulance \$519 thousand;
- Six over hires for the Fire academy \$346 thousand;
- Six civilian positions for the Fire Department \$223 thousand;
- 4% COLA for non-uniform civilian employees \$1.4 million;
- .64% increase for the City's pension \$400 thousand;
- Savings of \$437 thousand for the un-funding of six positions.

Estimated expenditures for FY 2015 are \$1.3 million under the FY 2015 Amended Budget. The largest savings is in our fuel with an estimated amount of \$1.2 million as well as other areas with small variances. This is due to our conservative management of operations.

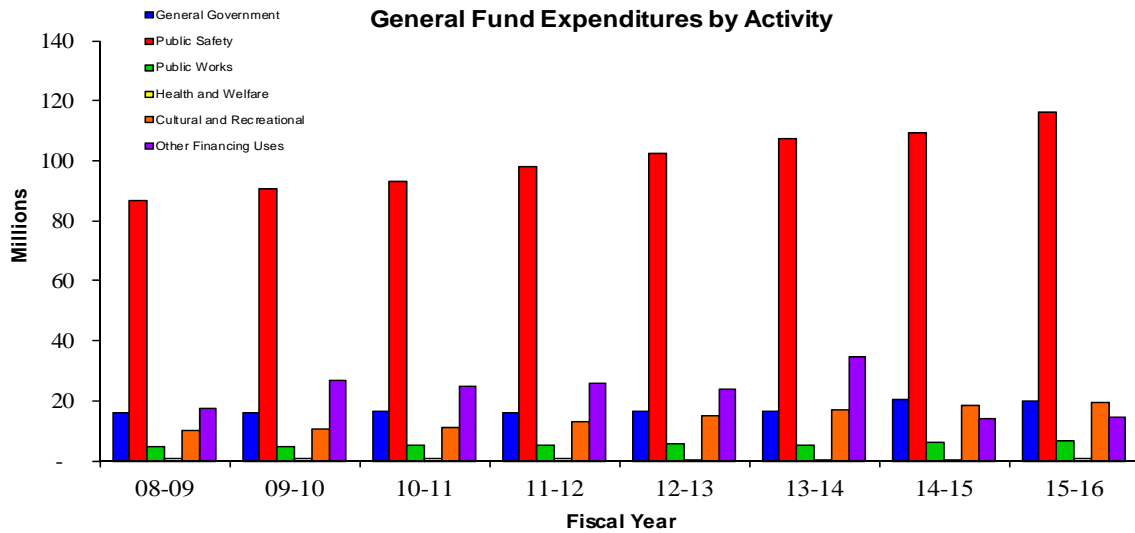
General Fund expenditures consist of the following activities: General Government, Public Safety, Public Works, Health and Welfare, Cultural and Recreational, and Other Financing Uses.

A Cost of Living Adjustment of 4% for non-public safety employees at an estimated cost of \$1,400,000 is included in the FY 15-16 adopted budget, effective October 1, 2015. Police officers will receive a raise based on their pay of 2% for an estimated cost of \$1,100,000. Firefighters will receive a raise based on their pay of 3% for an estimated cost of \$1,200,000. The consolidated budget for FY 15-16 includes an additional 70.25 positions and the deletion of 31.59 positions. This yields a net increase of 38.66 positions for a grand total of 2,831.97 full-time equivalent positions.

Transfers Out

The FY 15-16 adopted budget contains transfers out of \$5,709,617, which represents a reduction of \$803,177, or 12.3%, over the FY 14-15 estimate. The Transfers Out are attributed to the following funds: Health Department - \$4,546,822, Special Police Program - \$824,478, and Auto Theft Task Force - \$338,317.

The graph below presents the trends in expenditures for General Fund by activity over the most recent eight (8) year period.



(in millions)	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16
General Gov.	16.0	15.8	16.5	15.8	16.4	16.5	20.1	20.0
Public Safety	86.8	90.8	93.0	97.8	102.3	107.1	109.4	116.2
Public Works	4.8	4.8	5.0	5.2	5.4	5.2	6.1	6.5
Health and Well.	0.9	0.8	0.8	0.7	0.4	0.4	0.4	0.5
Cultural & Rec.	10.2	10.5	11.1	13.2	14.9	16.8	18.6	19.2
Other Financing	17.2	26.7	24.6	25.6	23.7	34.6	14.1	14.6

COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)

The activities of the Community Development department are primarily federally funded by the U.S. Department of Housing and Urban Development (HUD). Accordingly, one of the major sources of funding it provides includes the Community Development Block Grant (CDBG), which is an annual grant, based on a formula allocation, provided to metropolitan cities and urban counties. The purpose is to aid with the facilitation of neighborhood revitalization, economic development, and the improvement of community facilities and services. The City of Laredo is an entitlement community; therefore, it is able to determine the application of these funds provided the relevant projects meet national objectives to either benefit individuals of low and moderate income, address slub and blight, and/or address critical community needs.

Revenues

The City is to receive funding of \$3,459,923 for FY 15-16 (the 41st Action Year), a decrease of 5.8% over FY 14-15 (the 40th Action Year) when the City received an award of \$3,659,017.

Expenditures

The following figures list the appropriation of funds reported for the FY 15-16 adopted budget for the Community Development department:

Administration	\$	657,634
Housing Rehab Administration		307,989
Housing Rehab Loan Program (\$98,820 in PI)		345,772
Code Enforcement		468,841
Hamilton Hotel - Section 108 Loan Repayment		95,192
Graffiti Removal Program		44,470
Transitional Housing Development		249,736
Acquisition of Residential Lots for Homeownership		553,000
Downtown Senior Recreational Program		184,289
Freddy Benavides Recreational Water Feature		553,000
		<hr/>
Total Funding FY 2015-16	\$	3,459,923

AIRPORT FUND

On November 12, 2015 The City of Laredo, Texas had its Ribbon Cutting Ceremony for the Federal Inspection Services Facility (FIS). Its official the Mexican Customs Pre-Clearance at the Laredo International Airport is open for Business.

The pre-clearance program simplifies, expedites, reduces cost, and enhances security for Mexico bound air cargo. Initially only Mexican certified importers in the auto manufacturing, auto parts, electrical / electronics and aerospace industries will be able to participate in this Mexican Customs Clearance. Air cargo pre-cleared at the Laredo International Airport will upon arrival in Mexico be immediately released to the owner without having to pause at a Mexican airport bonded facility. Preclearance is important to the manufacturing sector that relies on “Just-In-Time” delivery of its inventory.

Air cargo destined to Mexico from all over the world can be diverted to the Laredo International Airport to be cleared by Mexican Customs and then flown or truck to Mexico.

Mexican Customs in Laredo, Texas makes Laredo unique in that no other airport outside of Mexico is approved by the Mexican Government to pre-clear Mexico bound air cargo. It is also historic in the sense that nowhere else do two countries share one building at an airport to house two customs. The City of Laredo invested \$3.3 million in constructing a Federal Inspection Services (FIS) facility.

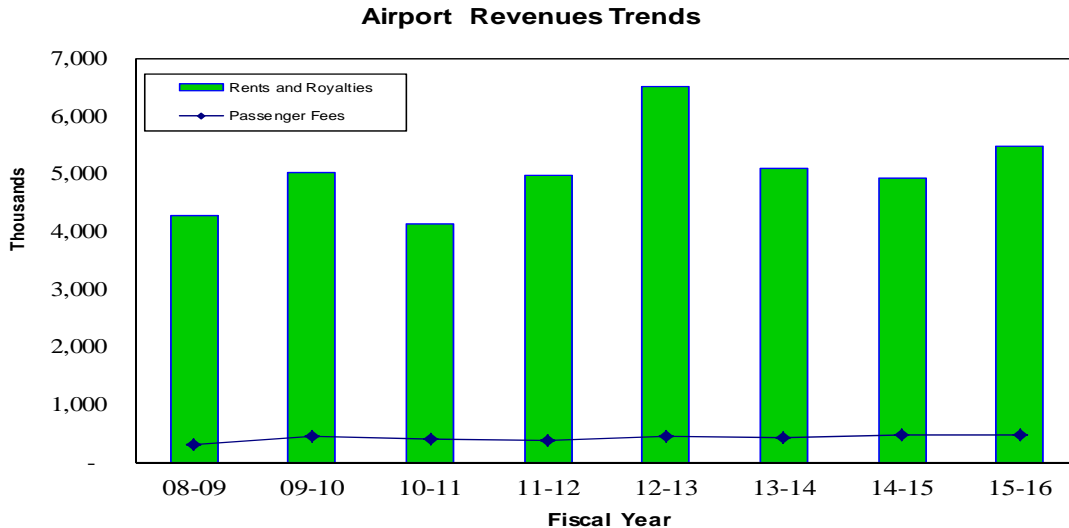
Laredo ranks 43rd in the nation for all cargo activity, Laredo International Airport, NAFTA Cargo Hub, is the only airport along the entire southern border with U.S. Customs availability 24/7 and only airport in the nation where U.S. Customs processes air cargo 24/7. Mexican Customs at the Laredo International Airport will expand and solidify the City of Laredo, Texas as the premier commercial port on the southern border.

Revenues

The Laredo International Airport is an integral part of the National Airspace System Plan that provides services to the public consisting of commercial aviation, general aviation, and military support. Airport Administration is responsible for managing the operations, planning, and maintenance of the City’s property, which is used for both aviation and non-aviation purposes. The revenues generated from rents support the operations, maintenance, and debt service of the airport.

Rents, Royalties, and Interest Income is projected to increase by \$562,539 over the FY14-15 original budget, which is partly attributed to building rents, airport land rents, aeronautical building rents and aeronautical land rents.

The table below illustrates trends for the two sources of revenue for the Airport department over an eight (8) year period.



Expenditures

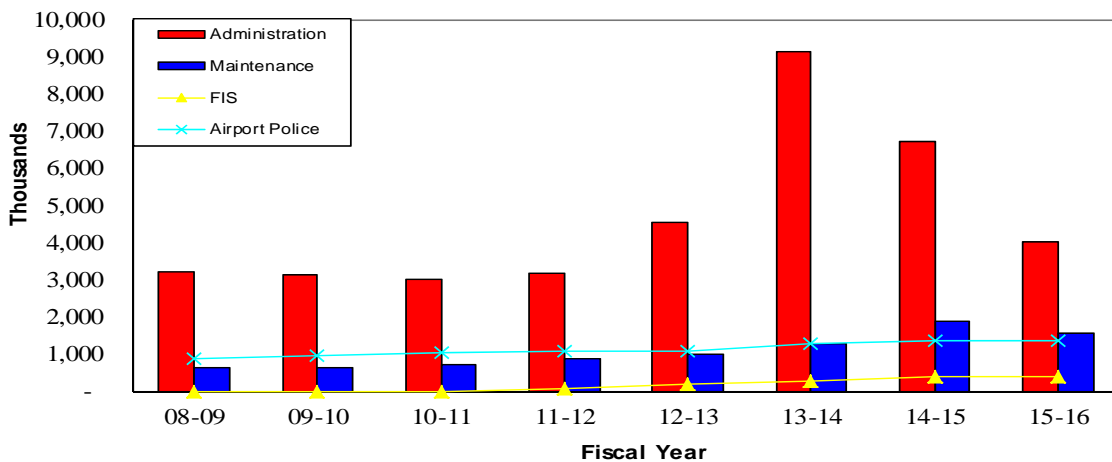
(in millions)	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16
Rents, Royalties & Interest	4.2	5.0	4.1	4.2	6.5	5.0	4.9	5.4
Passenger Fees	0.3	0.4	0.4	0.3	0.4	0.4	0.4	0.4

The FY 15-16 adopted budget depicts total expenditures of \$7,923,438, with Airport Administration accounting for 50.54% of total expenditures. Included in Administration are services that the City pays for to the Fire Department to provide a crash crew. Debt Service and Personnel Expenses comprise other key Administrative Expenditures. Building and Ground Maintenance constitute 27.14% of total Airport Expenses for the FY 15-16 adopted budget, followed by Airport Security of 16.93%, Federal Inspection Services of 4.86%, and Foreign Trade Zone of 0.53%.

Expenditures for the FY 15-16 budget are \$3,344,366, or 29.68%, lower than the FY 14-15 original budget, due in part to the following: a decrease in capital outlay of \$150,144, a decrease in the intergovernmental transfer of \$2,500,000, and a decrease in the building and ground maintenance divisions for a combined total of \$637,470.

The table below depicts expenditure trends over an eight (8) year period for the Airport department:

Airport Expenditures Trends



(in millions)	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16
Administration	3.21	3.13	3.00	3.16	4.55	9.12	6.70	4.00
Maintenance	0.62	0.63	0.72	0.86	0.97	1.25	1.89	1.54
Airport Police	0.86	0.96	1.03	1.05	1.06	1.27	1.36	1.34
Federal Inspection	0.00	0.00	0.00	0.06	0.17	0.28	0.40	0.38

HOTEL-MOTEL FUND

Revenues

The City levies a 7% hotel-motel tax used to fund tourism as well as various promotional, artistic, and historical activities.

The FY 15-16 adopted budget for the Hotel-Motel Fund reflects anticipated revenue of \$4,475,759. This constitutes a decrease in tax revenue of \$11,525, over the FY 14-15 original budget and an increase of \$140,369, or 3.25%, from the FY 13-14 actuals. The FY 15-16 adopted budget includes an increase of \$29,707 over FY 14-15 estimate.

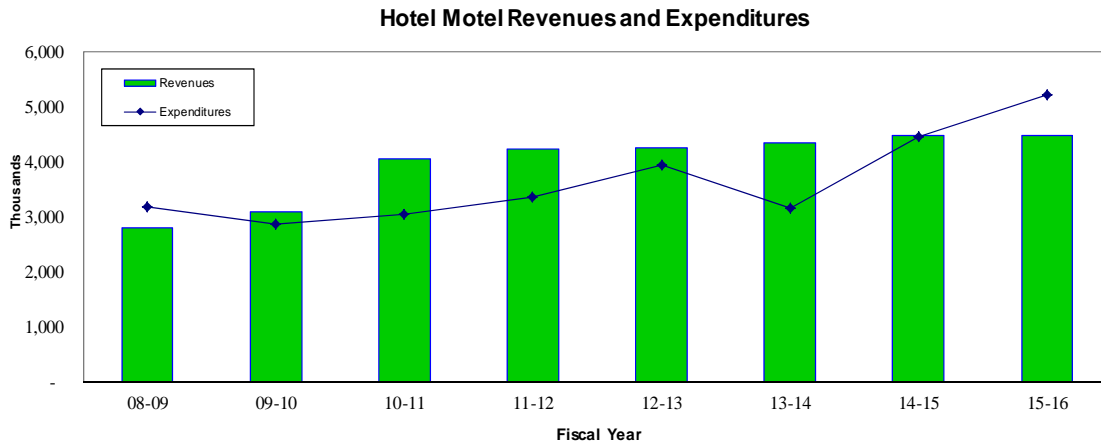
Expenditures

Total expenditures for the FY 15-16 Hotel-Motel fund are projected to increase \$758,284, or 16.98%, over the FY 14-15 original budget. The budget includes appropriations of \$280,750 for Tourism and Promotions, \$278,460 for Historical and Arts, \$973,000 for the restoration of a historic courthouse building, \$25,000 for City Promotions, \$135,818 for the Public Access Center, \$225,000 for Hosting of Sporting Events and \$3,305,855 for the Convention and Visitor's Bureau.

The following is a percentage breakdown of the total distribution of appropriated expenditures for the Hotel-Motel Fund:

Tourism and Promotions	5.4%
Federal Building Restoration	18.6%
Historical and Arts	5.3%
City Promotions	0.5%
Public Access Channel	2.6%
Hosting of Sporting Events	4.3%
Convention & Visitor's Bureau	<u>63.3%</u>
	100%

The following table displays the trends in both revenues and expenditures over an eight (8) year period:



(in millions)	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16
Revenues	2.8	3.0	4.0	4.2	4.2	4.3	4.4	4.4
Expenditures	3.2	2.8	3.0	3.3	3.9	3.1	4.4	5.2

DEBT SERVICE FUND

Bond Ratings

The following bond ratings for the City of Laredo, which directly affect the cost of debt, were affirmed during the most recent bond ratings dated June 2015:

	Moody's	Standard & Poor's	Fitch
General Obligation Bonds	Aa2	AA	AA
Certificate of Obligation	Aa2	AA	AA
Bridge System	A2	AA	A+
Sewer System	A1	AA-	AA-
Water System	A1	AA-	AA-
Sports & Community Venue	A1	A+	AA-

The following financial debt mechanisms are utilized by the City to support its financial needs and still maintain its high bond ratings:

General Obligation Bonds are issued for the acquisition of property for permanent public improvements or for any other public purpose. These issues are financed for twenty (20) years for projects under Governmental Funds.

Revenue Bonds are issued for the purpose of constructing, purchasing, improving, extending or repairing public utilities, recreational facilities, or facilities for any other self-liquidating municipal function. These issues are usually financed for twenty-five (25) years for Business Type Funds.

Certificates of Obligations are issued for the purpose of constructing, purchasing, improving, or repairing public property or facilities. These certificates are issued for twenty (20) years and are used to finance projects for both Governmental and Business Type Funds.

Public Property Finance Contractual Obligations are issued to finance the purchase of capital equipment with an estimated useful life of 5, 7 or 10 years. These Contractual Obligations are normally financed for five (5) years and are used for both Governmental and Business Type Funds.

**Computation of Legal Debt Margin
September 30, 2015**

The Constitution of Texas in Article 11, Section 5, limits the maximum amount that a home-rule city can tax to \$2.50 per \$100.00 of valuation and the same Article provides that no debt shall ever be created by any city unless, at the same a time, a provision is made to assess and collect annually a sufficient sum to pay the interest thereon and create a sinking fund of at least two percent thereon. The Attorney General of Texas, in connection with the quoted provision, has created a rule for the guidance of home-rule cities which states that the bonds allowable under this constitutional provision shall be on the basis of no greater than \$1.50 per \$100.00 of valuation unless the city charter provides for less than the maximum specified in the Attorney General's rule. City Charter Section 6.13, as amended in November of 1995, limits the total overall outstanding debt to 10% of the total assessed valuation of the City. At this time, the City has allocated approximately **\$0.145280** of the total tax rate.

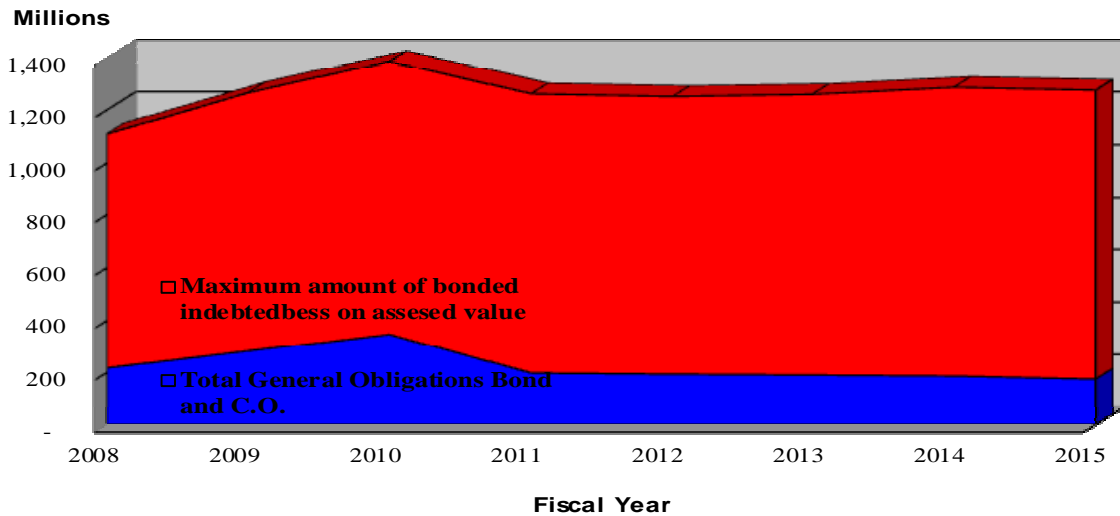
Assessed Value on 2014 Tax Roll		\$11,005,952,407
Maximum amount of bonded indebtedness on such assessed value (10%)		\$ 1,100,595,241
Amount of debt applicable to said maximum debt limit:		
Total General Obligation Bonds and Certificates of Obligations	\$164,481,315	
(Percentage of G.O. and C.O. debt to assessed value)	1.49 %	
Less: Debt Service Fund Balance as of September 30, 2015	<u>\$ 3,025,199</u>	
Total Amount of debt applicable to debt limit		<u>\$ 161,456,116</u>
The Debt Margin between current indebtedness and maximum allowable indebtedness		<u>\$ 939,139,125</u>

CITY OF LAREDO, TEXAS
NOTES TO FINANCIAL STATEMENTS
AS OF SEPTEMBER 15, 2015

Business-Type and Governmental Activities

Year	Revenue Bonds			Notes / Lease Payables			Certificates of Obligation			General Obligation Bonds			Debt Service to Maturity		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2016	16,537,000	13,897,794	30,434,794	463,037	114,998	578,035	16,269,999	12,438,500	28,708,499	4,095,002	4,024,265	8,119,267	37,365,038	30,475,557	67,840,595
2017	17,359,000	13,428,592	30,787,592	472,724	103,053	575,777	16,950,000	11,807,943	28,757,943	5,410,001	3,879,503	9,289,504	40,191,725	29,219,091	69,410,816
2018	17,985,000	12,830,287	30,815,287	411,648	90,643	502,291	13,670,001	8,576,228	22,246,229	8,900,000	3,643,936	12,543,936	40,966,649	25,141,094	66,107,743
2019	16,386,000	12,155,027	28,541,027	419,716	79,922	499,638	13,645,000	7,994,084	21,639,084	9,154,998	3,200,528	12,355,526	39,605,714	23,429,561	63,035,275
2020	16,354,000	11,524,925	27,878,925	342,984	68,849	411,833	12,940,000	7,424,599	20,364,599	9,239,999	2,804,080	12,044,079	38,876,983	21,822,453	60,699,436
2021	17,015,000	10,889,576	27,904,576	351,456	60,377	411,833	11,990,000	6,882,878	18,872,878	9,275,000	2,404,946	11,679,946	38,631,456	20,237,777	58,869,233
2022	17,709,000	10,195,883	27,904,883	360,138	51,696	411,834	10,990,000	6,355,446	17,345,446	8,895,000	2,010,795	10,905,795	37,954,138	18,613,820	56,567,958
2023	17,537,000	9,459,400	26,996,400	369,034	42,800	411,834	9,710,000	5,848,361	15,558,361	8,545,001	1,624,441	10,169,442	36,161,035	16,975,002	53,136,037
2024	18,266,000	8,709,586	26,975,586	378,149	33,684	411,833	10,135,000	5,342,418	15,477,418	8,379,999	1,243,680	9,623,679	37,159,148	15,329,368	52,488,516
2025	15,010,000	8,005,710	23,015,710	387,490	24,343	411,833	10,605,000	4,799,767	15,404,767	8,179,999	861,358	9,041,357	34,182,489	13,691,178	47,873,667
2026	13,048,000	7,459,140	20,507,140	397,062	14,772	411,834	9,985,000	4,257,908	14,242,908	7,350,000	494,126	7,844,126	30,780,062	12,225,946	43,006,008
2027	12,317,000	6,960,147	19,277,147	406,870	4,964	411,834	10,450,000	3,723,754	14,173,754	6,365,000	159,125	6,524,125	29,538,870	10,847,990	40,386,860
2028	9,726,000	6,489,169	16,215,169	-	-	-	10,925,000	3,168,905	14,093,905	-	1	1	20,651,000	9,658,075	30,309,075
2029	9,785,000	6,108,881	15,893,881	-	-	-	8,760,000	2,646,262	11,406,262	-	-	-	18,545,000	8,755,143	27,300,143
2030	9,265,000	5,714,771	14,979,771	-	-	-	6,465,000	2,233,520	8,698,520	-	-	-	15,730,000	7,948,291	23,678,291
2031	9,645,000	5,342,769	14,987,769	-	-	-	6,030,000	1,882,141	7,912,141	-	-	-	15,675,000	7,224,910	22,899,910
2032	10,035,000	4,944,223	14,979,223	-	-	-	6,315,000	1,552,740	7,867,740	-	-	-	16,350,000	6,496,963	22,846,963
2033	10,465,000	4,518,181	14,983,181	-	-	-	5,769,999	1,225,334	6,995,333	-	-	-	16,234,999	5,743,515	21,978,514
2034	10,915,000	4,070,178	14,985,178	-	-	-	2,795,000	979,228	3,774,228	-	-	-	13,710,000	5,049,406	18,759,406
2035	11,385,000	3,598,223	14,983,223	-	-	-	2,495,000	811,065	3,306,065	-	-	-	13,880,000	4,409,288	18,289,288
2036	11,880,000	3,101,243	14,981,243	-	-	-	2,600,000	643,796	3,243,796	-	-	-	14,480,000	3,745,039	18,225,039
2037	11,640,000	2,602,461	14,242,461	-	-	-	2,715,000	469,304	3,184,304	-	-	-	14,355,000	3,071,765	17,426,765
2038	12,140,000	2,099,758	14,239,758	-	-	-	2,835,000	287,098	3,122,098	-	-	-	14,975,000	2,386,856	17,361,856
2039	12,665,000	1,615,472	14,280,472	-	-	-	2,955,000	97,012	3,052,012	-	-	-	15,620,000	1,712,484	17,332,484
2040	13,225,000	1,018,965	14,243,965	-	-	-	-	-	-	-	-	-	13,225,000	1,018,965	14,243,965
2041	8,310,000	582,405	8,892,405	-	-	-	-	-	-	-	-	-	8,310,000	582,405	8,892,405
2042	6,730,000	316,106	7,046,106	-	-	-	-	-	-	-	-	-	6,730,000	316,106	7,046,106
2043	2,620,000	149,380	2,769,380	-	-	-	-	-	-	-	-	-	2,620,000	149,380	2,769,380
2044	1,545,000	68,098	1,613,098	-	-	-	-	-	-	-	-	-	1,545,000	68,098	1,613,098
2045	1,075,000	19,432	1,094,432	-	-	-	-	-	-	-	-	-	1,075,000	19,432	1,094,432
Total	358,574,000	177,875,782	536,449,782	4,760,308	690,101	5,450,409	207,999,999	101,448,291	309,448,290	93,789,999	26,350,784	120,140,783	665,124,306	306,364,958	971,489,264

Legal Debt Margin



BRIDGE FUND

Revenues

The City charges a toll to cross its international bridges according to a fee structure approved by ordinance. The last ordinance to revise this fee structure was adopted on October 1, 2013.

Estimated toll revenues for FY 14-15 at \$56,701,988 were expected to be approximately \$1,469,621, or 2.6%, over the FY 14-15 original budget of \$55,232,367. Projected for FY 15-16 is an increase of 2.1% or \$1,166,176 from FY 14-15 estimate.

In addition to toll receipts, other revenues generated by the Bridge System consist of the rental of facilities, interest earnings, as well as miscellaneous sources.

Due to excellent geographical location, the City of Laredo, Texas has seen a strong growth of imports and exports.

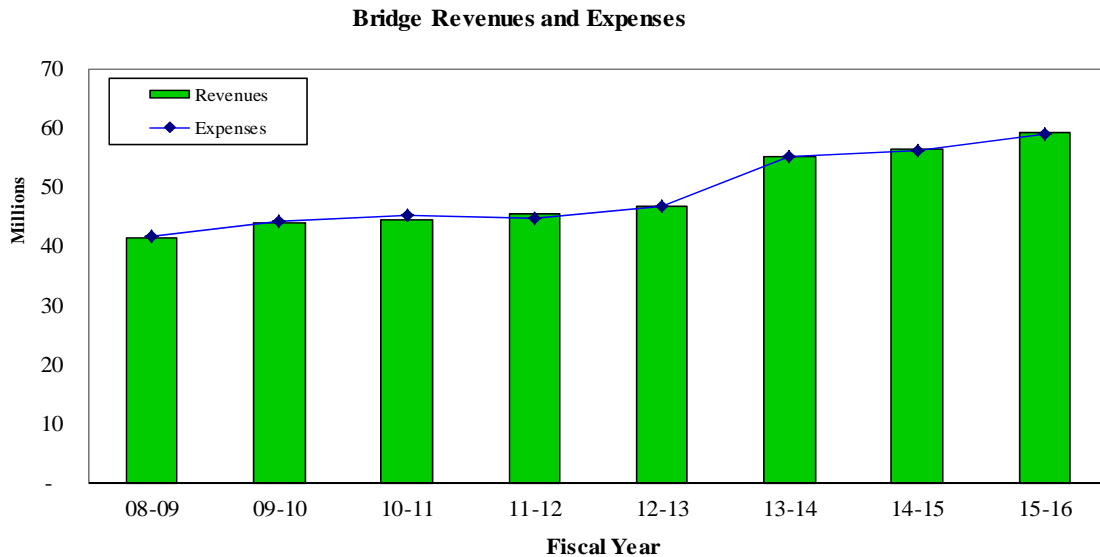
Expenses

The Bridge System expenses for the FY 15-16 budget include an administrative charge of \$2,764,492 payable to the General Fund. This is a \$380,275, or 15.9% increase from the preceding fiscal year.

The FY 15-16 budget contains a transfer to the Bridge System Debt Service Fund for \$10,114,496, which is \$402,002 or 4.1% more than the FY14-15 estimate.

Expenses for the FY 15-16 Bridge System budget increased a total of \$2,587,059, or 4.6%, from the original budget for FY 14-15 due primarily to an increase in the additional transfer it contributes to General Fund as well as an increase on the transfer out to the Capital Improvement Fund.

An eight (8) year trend for both revenues and expenses for the Bridge System Fund is depicted in the following graph:



(in millions)	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16
Revenues	41.4	44.0	44.5	45.5	46.7	55.2	56.3	59.0
Expenses	41.5	44.1	45.2	44.7	46.7	55.2	56.2	58.8

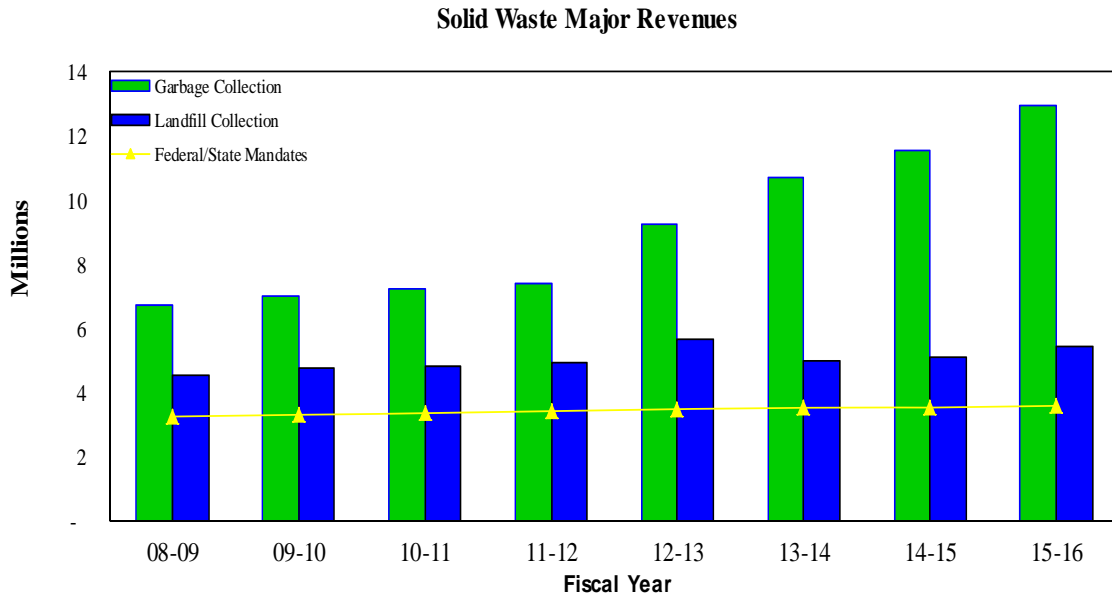
SOLID WASTE MANAGEMENT FUND

Revenues

The City revenue projection for FY 15-16 on fees it will generate from charges on services will increase by \$1,611,506 or 7.79%. The City anticipates a \$1,348,764 increase in garbage collection fees due to the approval by Council of a \$1.50 increase on the monthly billing to the city's residential district, an increase of \$316,913 in landfill collection, and a \$72,520 increase in revenues generated from federal/state mandates.

- \$12,914,595 - garbage collection fees
- \$ 5,434,013 - landfill fees
- \$ 3,611,459 - Federal/State mandate fees

Trends in significant sources of revenue for Solid Waste Management for eight (8) years are provided in the following graph:

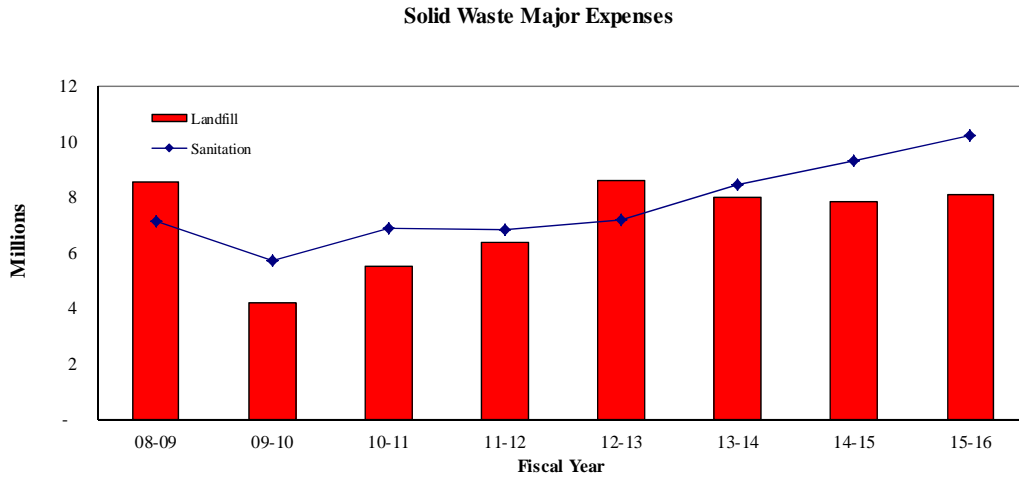


(in millions)	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16
Landfill Collection Fees	4.5	4.7	5.3	5.4	5.6	4.9	5.1	5.4
Garbage Collection Fees	6.7	6.9	7.2	7.4	9.2	10.6	11.5	12.9
Federal/State Mandate Fees	3.3	3.3	3.3	3.4	3.4	3.5	3.5	3.6

Expenses

The Solid Waste adopted budget for FY 15-16 expenditures is expected to increase by a total of \$1,061,815 from the FY 14-15 original budget, due in part for the purchase of heavy equipment and garbage trucks overdue for replacement. A total of \$1,953,275 was appropriated for vehicle maintenance and was allocated between administration \$3,175, branch \$68,580, recycling \$132,715, sanitation for \$1,132,855 and landfill for \$615,950. Furthermore, debt service is projected to increase by \$1,050,041 which includes \$620,000 for a proposed 2016 Issue for a total of \$4,914,721.

The following graph illustrates the trends in the key expenses incurred by the Solid Waste Management Fund over the last eight (8) year period:



(in millions)	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16
Sanitation	7.1	5.7	6.8	6.8	7.1	8.4	9.2	10.2
Landfill	8.5	4.1	5.4	6.3	8.5	7.9	7.8	8.0

HEALTH AND BENEFITS FUND

The City's health and life benefits are partially self-funded. Health contribution rates are established to generate adequate revenues to meet the fund's medical claim potential as well as the administrative expenses of the fund.

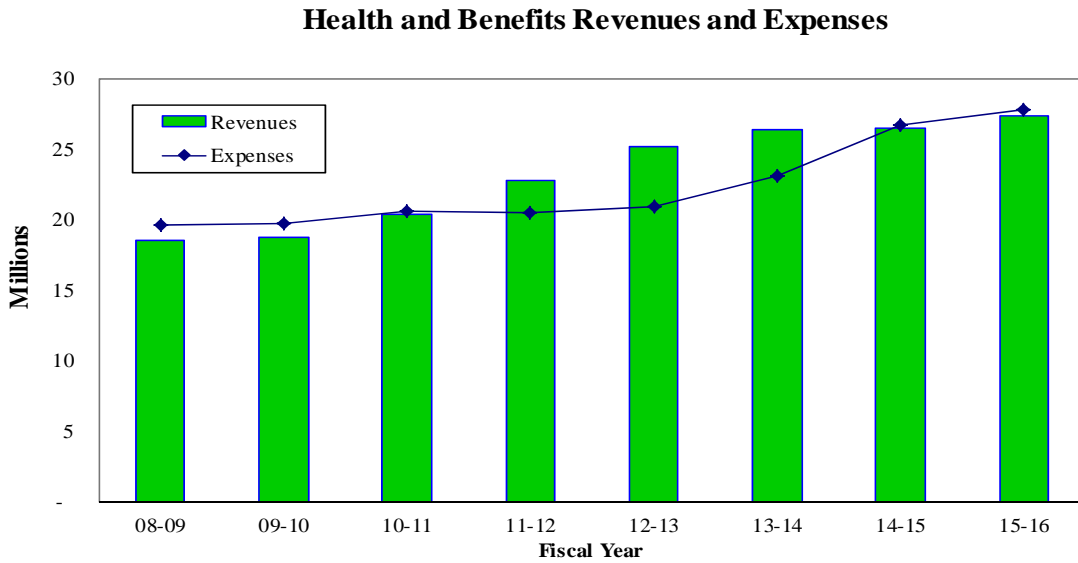
Revenues

The City projects that it will generate revenues of \$27,372,807 for FY 15-16, which is a 1.3% increase over FY 14-15 estimates. Based on the successful plan established 6 years ago, it looks that FY15-16 adopted budget will generate enough funds to end up in a balance of over \$7.4 million.

Expenses

Expenses for medical claims during FY 15-16 are projected to increase to \$14,445,000 or 7.0% from the FY 14-15 estimate of \$13,500,000. It is predicted that claims for prescriptions will also increase to \$5,750,000 an increase of 1.4% from FY 14-15 estimate of \$5,670,000.

The following graph illustrates an eight (8) year trend for both revenues and expenses of the Health and Benefits Fund:



(in millions)	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16
Revenues	18.5	18.7	20.3	22.7	25.1	26.3	26.4	27.3
Expenses	19.6	19.7	20.5	20.4	20.8	23.0	26.6	27.7

RISK MANAGEMENT FUND

Revenues

The City's workers' compensation and general liability claims are partially self-funded and are, therefore, charged to each of the applicable funds through a formulated charge to enable the City to cover all claims in addition to the administrative expenses.

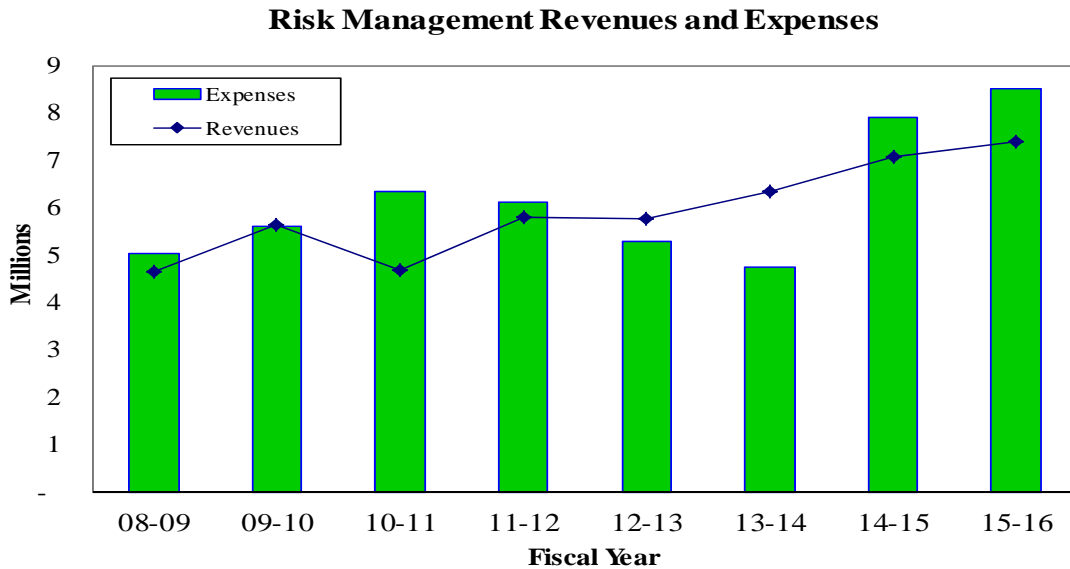
Workers' compensation fees collected are predicted to increase by \$181,932, or 4.8%, over the FY 14-15 estimate.

Premium fees charged on insurance for FY 15-16 are expected to increase by \$455,690, or 17.7%, over the FY 14-15 estimates.

Expenses

Projected worker’s compensation claims for FY 15-16 of \$1,947,896 comprise an increase of \$247,896, or 14.6%, over the FY 14-15 estimate of \$1,700,000. Insurance premiums are projected to increase by \$175,783, or 8.8%, over the estimate for FY 14-15 of \$1,992,423.

An eight (8) year trend for both revenues and expenses for the Risk Management Fund is depicted in the following graph:



(in millions)	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16
Revenues	4.6	5.6	4.7	5.7	5.7	6.3	7.0	7.3
Expenses	5.0	5.6	6.3	6.1	5.2	4.7	7.9	8.5

UTILITIES

The City’s Utility department continues to make great strides to improve the infrastructure of the water and wastewater system to ensure that the citizens of Laredo are provided with quality water and to ensure the efficient collection and treatment of wastewater. The following projects have been completed or will be completed in the next year:

- \$85,657,070 El Pico Water Treatment Plan completed in January 2015; and will provide water for the next seventy-five years;
- \$17,351,147 60” Water Transmission completed in September 2015;
- \$16,182,370 Automated Meter Reading completed in June 2015;
- \$51,826,335 South Laredo Waste Water Treatment Plant Expansion from 6 to 12 MGD completed in November 2015;
- \$4,612,397 Jefferson Water Treatment Plant Administration Building and Learning Center to be completed in May 2016; and,
- \$26,235,550 Sombrettillo Waste Water Treatment Plant to be completed in July 2016.

We are currently working on a plan of finance for \$64 million; \$50 million with the Texas Water Development Board and \$14 million in revenue bonds which includes the following projects:

- \$22,075,000 South Laredo Wastewater Treatment Expansion from 12 to 18 MGD;
- \$18,000,000 Sombrettillo Wastewater Treatment Plan;
- \$5,500,000 San Isidro 3 MG Elevated Storage Tank;
- \$4,600,000 24” Waterline along Loop 20 Casa Verde Road; and,
- \$14,000,000 for infrastructure improvements.

The capital improvement plan in place will secure this City’s water resources, distribution, and treatment for many years to come. The Texas Water Development Board loans will generate an estimated savings of \$19.9 million over the life of the loans compared to the open bond market.

WATER SYSTEM FUND

Revenues

The City charges a fee for providing the community with safe and reliable water service at the lowest possible cost while remaining in compliance with applicable Federal, State, and Local laws and regulations. These charges are used to support the operations and maintenance, as well as debt service, of the City’s water treatment plants and distribution system.

The water service charges reflected in the FY 15-16 budget for the Water System Fund are projected to increase by \$843,255, or 2.22%, over FY14-15 original budget based on projected growth and approved annual rate increase.

Expenses

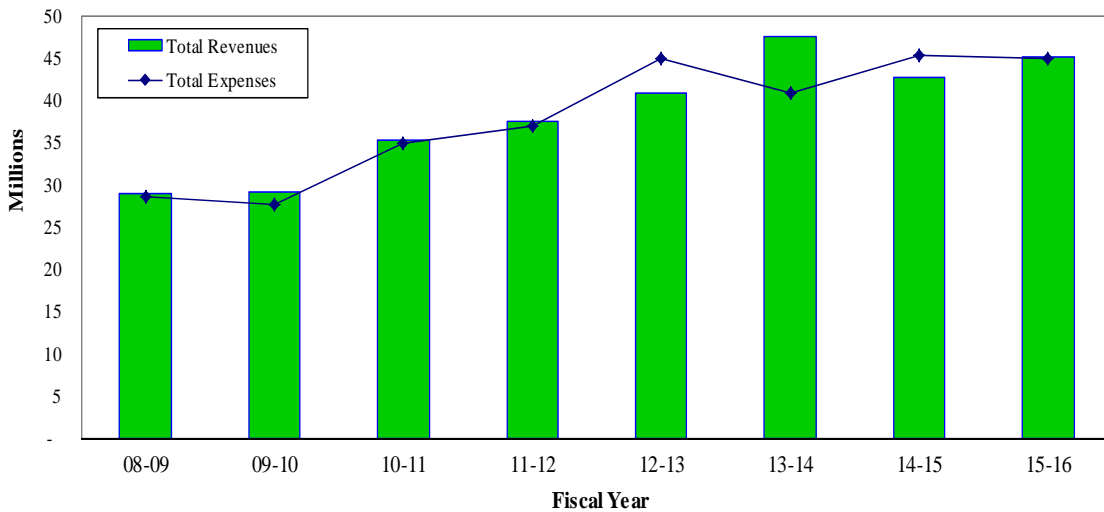
Expenses for the Water System Fund are projected to decrease by \$423,525, or 0.93%, over its FY14-15 original budget.

A transfer out to debt service for \$17,696,197 will be used to cover debt service requirements for Combination Tax and Revenue Certificates of Obligation. The transfer out is essential to cover debt requirements for revenue bonds used to fund water construction projects necessary for the improvement of the Water System.

In addition, a transfer out to the Waterworks Construction Fund of \$1,167,703 will be used to fund infrastructure projects, such as improvements to the water plant, the booster station and water tanks.

The following graph depicts revenue and expense trends for an eight (8) year period.

Water Total Revenues and Total Expenses



(in millions)	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16
Revenues	28.9	29.1	35.2	37.4	40.7	47.4	42.7	45.1
Expenses	28.5	27.5	34.8	36.8	44.8	40.7	45.3	44.8

SEWER FUND

Revenues

The City charges a fee for processing wastewater in order to comply with federal state, and local laws and regulations. These charges are used to support the cost of operations, maintenance, and debt service of the City's six sewage treatment plants and collection system. Charges for services for FY 15-16 are expected to increase by \$116,745, or 0.35%, over the FY14-15 original budget based on projected growth.

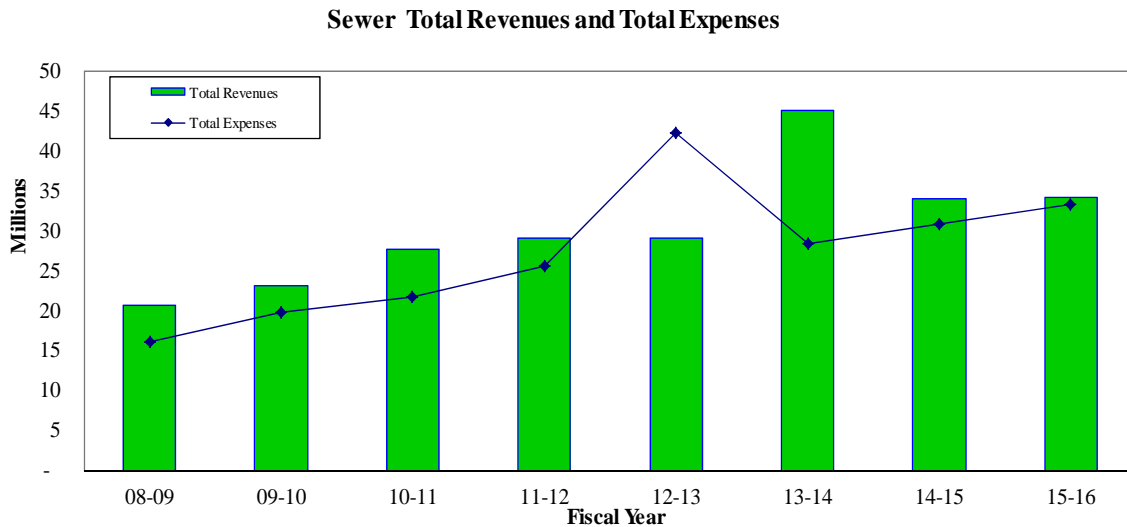
Expenses

Total expenses are projected to increase by \$2,968,131, or 9.80%, over the FY 14-15 estimated budget.

A transfer out to Debt Service of \$12,205,915 includes transfers necessary to meet debt service payments on tax-supported debt.

A transfer to the Sewer Construction Fund for \$763,465 will support the cost of infrastructure projects, such as improvements to the sewer plant, together with sewer lines throughout the City as well as collector/trunk line extensions.

Revenue and Expense trends over the most recent eight (8) year period for the Sewer System Fund are reflected in the following graph:



(in millions)	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16
Revenues	20.6	23.0	27.7	29.1	29.1	44.9	33.9	34.1
Expenses	16.1	19.6	21.7	25.5	42.2	28.2	30.7	33.2

General Fund
(1,588.01 FTEs)

Mayor & City Council
(11 FTEs)

City Manager
(18 FTEs)

Municipal Court
(23.5 FTEs)

Building Development
Services
(40 FTEs)

City Attorney
(10 FTEs)

City Secretary
(11 FTEs)

Tax
(18 FTEs)

Financial Services
(36 FTEs)

Human Resources
(18.2 FTEs)

Planning & Zoning
(14 FTEs)

Engineering
(28 FTEs)

Information Services &
Telecommunications
(13.48 FTEs)

Economic
Development
(6 FTEs)

Community
Development
(9 FTEs)

Police
(547 FTEs)

Fire
(402 FTEs)

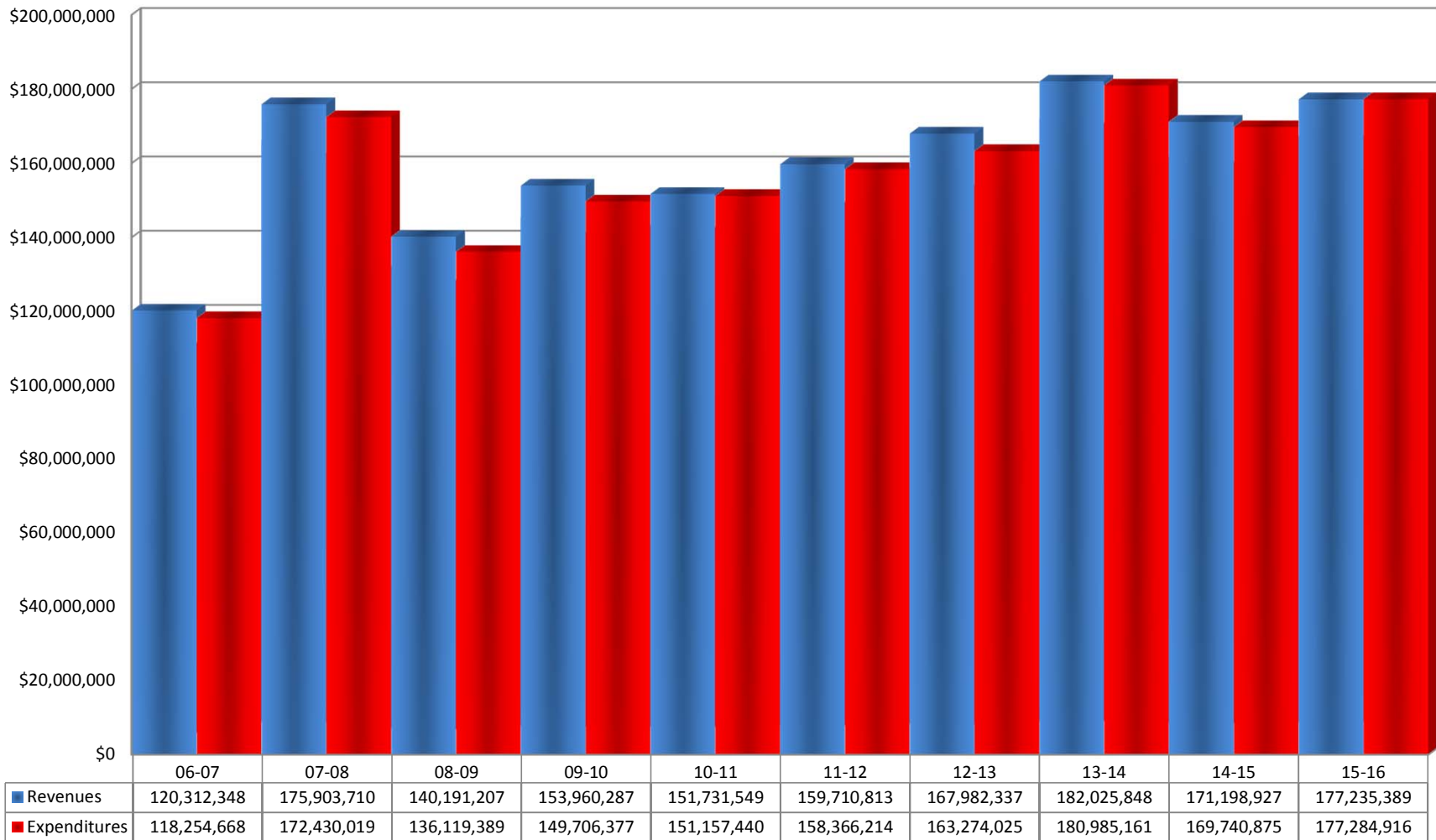
Transportation
(30 FTEs)

Parks and Leisure
Services
(224.47 FTEs)

Public Works
(73 FTEs)

Library
(55.36 FTEs)

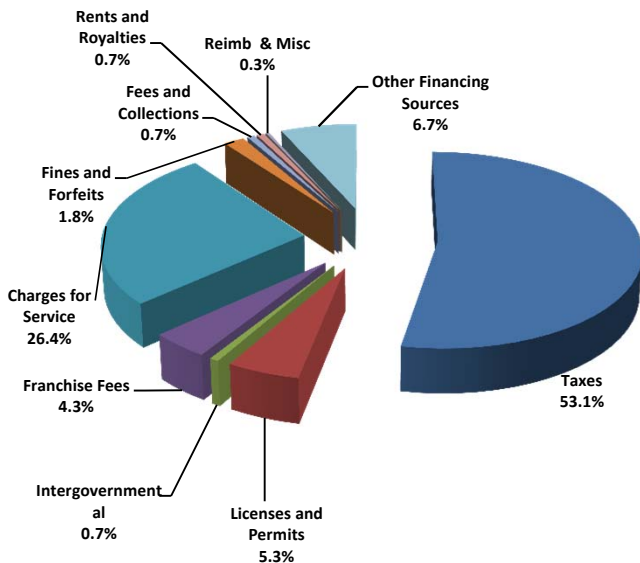
General Fund Revenues & Expenditures



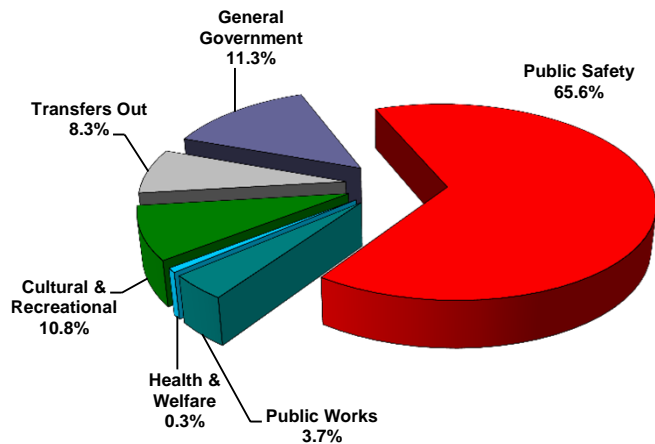
CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
OPERATING BUDGET
FY 2015-2016

DESCRIPTION	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	ADOPTED BUDGET FY 15-16
OPENING BALANCE	\$ 36,865,039	\$ 41,571,451	\$ 37,115,914	\$ 42,612,138	\$ 42,612,138	\$ 44,070,190
REVENUES						
Taxes	86,799,841	87,841,770	90,613,305	90,613,305	91,336,324	94,149,718
Licenses and Permits	7,461,362	8,475,493	8,246,633	8,246,633	8,809,091	9,319,922
Intergovernmental	1,075,132	623,605	1,071,500	1,669,721	1,663,959	1,195,500
Franchise Fees	7,049,443	7,408,311	7,562,583	7,562,583	7,505,554	7,595,441
Charges for Service	37,320,387	44,017,007	44,896,809	44,896,809	45,718,803	46,864,791
Fines and Forfeits	2,741,190	3,125,266	3,257,336	3,257,336	2,929,865	3,257,336
Fees and Collections	1,084,554	1,280,043	1,176,438	1,176,438	1,154,738	1,195,192
Rents and Royalties	957,902	875,423	1,088,846	1,088,846	1,010,585	1,229,276
Reimbursements and Miscellaneous	12,704,526	20,321,987	555,534	543,085	435,072	532,495
Other Financing Sources	10,788,000	8,056,943	10,599,149	10,599,149	10,634,936	11,895,718
TOTAL REVENUES	167,982,337	182,025,848	169,068,133	169,653,905	171,198,927	177,235,389
TOTAL AVAILABLE	204,847,376	223,597,299	206,184,047	212,266,043	213,811,065	221,305,579
EXPENDITURES						
General Government	16,444,583	16,516,062	20,184,950	21,137,906	19,001,811	20,170,277
Public Safety	102,316,662	107,166,074	109,487,853	110,140,419	110,807,719	116,260,692
Public Works	5,409,147	5,286,761	6,159,110	6,180,542	5,628,124	6,549,005
Health and Welfare	462,768	472,668	491,057	514,082	510,046	560,102
Cultural and Recreational	14,924,222	16,897,969	18,612,152	19,435,268	18,016,715	19,119,891
Other Financing Uses	23,718,543	34,645,627	14,181,583	13,659,772	15,776,460	14,624,949
TOTAL EXPENDITURES	163,275,925	180,985,161	169,116,705	171,067,989	169,740,875	177,284,916
CLOSING BALANCE	\$ 41,571,451	\$ 42,612,138	\$ 37,067,342	\$ 41,198,054	\$ 44,070,190	\$ 44,020,663

REVENUES



EXPENDITURES



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2015-2016

REVENUES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	ADOPTED BUDGET FY 15-16
TAXES						
Current Taxes	51,444,596	51,983,600	54,168,305	54,168,305	54,313,092	56,371,275
Prior Year Taxes	1,335,561	1,409,496	1,393,762	1,393,762	1,190,559	1,172,865
Additional Taxes	36,965	43,838	41,333	41,333	140,567	47,200
Penalty and Interest	1,136,798	1,235,485	1,213,792	1,213,792	1,228,929	1,241,217
Penalty for Tax Attorney	440,433	553,959	513,740	513,740	439,520	448,311
Rendition Penalties	76,029	95,874	95,736	95,736	94,051	94,991
Alcoholic Beverage Tax	320,504	429,822	359,098	359,098	455,898	465,017
Bingo Tax	71,581	70,037	71,740	71,740	68,257	68,257
General Sales and Use Tax	31,937,374	32,019,659	32,755,799	32,755,799	33,405,451	34,240,585
Subtotal - TAXES	86,799,841	87,841,770	90,613,305	90,613,305	91,336,324	94,149,718
LICENSES AND PERMITS						
Alcohol Beverage License	3,000	7,105	3,300	3,300	2,830	7,177
Taxi Cab License	4,000	4,690	4,370	4,370	4,010	4,145
Traffic Escort License	610	1,000	1,100	1,100	1,000	1,100
Telecommunication	2,539,613	2,552,279	2,509,167	2,509,167	2,589,799	2,571,211
Alcohol Beverage Permits	36,171	90,330	41,595	41,595	29,931	91,232
Taxi Cab Permit	10,360	9,660	9,645	9,645	9,445	9,505
Traffic Escort Permit	4,150	3,370	3,950	3,950	3,750	3,850
Comm Vehicle For Hire	-	1,600	1,600	1,600	1,825	1,625
Alarm Permits and Fees	236,800	254,980	240,409	240,409	230,024	647,435
Special Use Permit	-	-	950	950	-	-
Amusement Devices	2,197,679	2,941,512	2,848,000	2,848,000	3,161,486	3,256,329
Private Premises Vendors	10,360	14,830	15,000	15,000	13,915	15,000
Adult Oriented Business	-	950	-	-	-	-
New Business Registration	12,400	26,900	34,200	34,200	29,950	34,200
Building Permit	725,663	764,524	761,000	761,000	764,843	781,000
Building Plan Review Fee	352,437	377,517	380,500	380,500	386,489	390,500
Re-Inspection Fee	800	1,150	2,300	2,300	2,300	2,300
Garage Sale Permits	11,957	43,693	47,160	47,160	39,241	47,160
Inspection Fees	1,700	-	-	-	-	-
Electrical Permit	303,635	339,659	318,000	318,000	339,661	327,000
Plumbing Permit	265,841	302,692	278,000	278,000	350,097	286,500
Mechanical Permit	151,416	166,427	158,000	158,000	171,638	159,000
Oversize Permit	230,720	210,360	205,930	205,930	227,036	229,306
Overload Permit	354,850	353,365	375,557	375,557	442,921	447,347
Oversize Escort License Fee	-	-	-	-	-	-
Wrecker Permit	7,200	6,900	6,900	6,900	6,900	7,000
Drilling Permit	-	-	-	-	-	-
Subtotal - LICENSES AND PERMITS	7,461,362	8,475,493	8,246,633	8,246,633	8,809,091	9,319,922

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2015-2016

REVENUES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	ADOPTED BUDGET FY 15-16
INTERGOVERNMENTAL						
TASPP	-	-	-	-	-	125,000
U.S. General Svcs Administration	3,796	-	-	-	-	-
Texas State Lib & Archives	-	1,794	-	-	5,147	-
State Homeland Security	145,256	-	-	-	-	-
LEOSE Account	3,538	16,841	32,000	44,449	31,025	32,000
Dept. of Public Safety	-	-	-	-	-	-
State Planning Grant	303,464	503,470	1,000,000	1,000,000	1,000,000	1,000,000
Dept. of Info. Resources	-	-	-	-	-	-
Webb County	34,500	34,500	34,500	34,500	34,500	34,500
Laredo Independent School	-	-	-	-	-	-
Flags RAC-Trauma SER"T"	6,045	-	5,000	5,000	7,515	4,000
911 Regional Administration	511,533	-	-	585,772	585,772	-
Housing Authority PILOT	-	-	-	-	-	-
Municipal Housing PILOT	67,000	67,000	-	-	-	-
Subtotal - INTERGOVERNMENTAL	1,075,132	623,605	1,071,500	1,669,721	1,663,959	1,195,500
FRANCHISE FEES						
Electric System Franchise	4,867,143	5,125,837	5,247,438	5,247,438	5,105,035	5,156,084
Gas System Franchise	494,653	578,100	583,915	583,915	600,697	606,705
Cable System Franchise	1,377,719	1,410,466	1,409,754	1,409,754	1,483,289	1,512,953
Waste Collection Franchise	309,928	293,908	321,476	321,476	316,533	319,699
Subtotal - FRANCHISE FEES	7,049,443	7,408,311	7,562,583	7,562,583	7,505,554	7,595,441
CHARGES FOR SERVICE						
Sale of Maps	1,739	1,342	1,000	1,000	1,000	1,000
Sale of Plans and Specifications	970	7,113	7,500	7,500	5,420	5,000
Sale of Library Materials	-	-	-	-	4,422	4,625
Airport Adm. Charge	189,012	240,701	375,195	375,195	375,195	312,976
Fleet Management Adm. Charge	403,192	517,959	562,313	562,313	562,313	551,943
Mercado Administrative Charge	4,764	5,943	-	-	-	-
IT Fund	110,411	136,109	143,277	143,277	143,277	161,694
Bridge Adm. Charge	1,859,771	2,371,046	2,384,217	2,384,217	2,384,217	2,764,492
Bridge Transfer	22,791,401	27,040,772	27,616,184	27,616,184	28,330,647	28,913,332
Civic Center Adm. Charge	9,298	5,440	-	-	-	-
Health Department Grants	100,000	100,000	100,000	100,000	100,000	100,000
Municipal Housing Adm. Charge	56,519	71,767	72,282	72,282	72,282	71,902
Waterworks Adm. Charge	1,641,001	2,120,479	2,278,317	2,278,317	2,278,317	2,302,650
Sewer Adm. Charge	1,108,094	1,432,930	1,452,320	1,452,320	1,452,320	1,518,689
Risk Management	179,380	279,547	278,600	278,600	278,600	306,116
Landfill Adm. Charge	787,684	951,294	1,068,817	1,068,817	1,068,817	1,140,065
Parking Meter Adm. Charge	80,728	102,919	124,841	124,841	124,841	128,444
Environmental Services	602,190	696,433	682,942	682,942	682,942	594,706
Haz-Mat Adm. Charge	-	-	-	-	-	-
Veteran's Field	-	-	-	-	-	-
Recreation Fund	8,600	14,295	14,975	14,975	14,975	20,944
Community Development	13,229	11,425	9,636	9,636	9,636	13,647
Health	20,054	32,511	30,760	30,760	30,760	40,248
Transit	2,551	2,895	2,921	2,921	2,921	3,273
Billing Service Fees	1,440,000	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2015-2016

REVENUES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	ADOPTED BUDGET FY 15-16
CHARGES FOR SERVICES (continued)						
Convention And Visitors	2,472	2,774	2,789	2,789	2,789	3,188
Engineering Charges - Other	10,478	13,896	8,000	8,000	8,000	9,000
Alley Vacating Fee	-	650	-	-	650	-
Building Overtime Charges	4,230	3,803	1,200	1,200	1,000	1,200
Police Special Services	190,882	211,450	190,000	190,000	190,000	195,000
Alarm System Charges	61,776	149,640	61,776	61,776	150,287	151,789
V.I.N. Inspections	-	-	-	-	12,440	12,000
Alarm System Charges	7,325	14,915	6,881	6,881	17,281	17,455
Fire Inspection Fees	221,471	233,737	204,000	204,000	204,000	208,800
Airport Crash Crew	1,071,127	1,120,282	1,061,435	1,061,435	1,061,435	1,162,412
Hazardous Material Containment	1,553	9,947	5,000	5,000	5,000	5,000
Fire Training Facility	88,779	56,185	51,500	51,500	46,075	25,000
Ambulance Service Fees	4,023,103	4,037,166	4,054,080	4,054,080	4,054,080	4,074,350
Grave Services	121,212	110,954	115,000	115,000	115,000	115,000
On Call Funeral Arrangement	250	2,000	1,000	1,000	1,000	1,000
Removal - Monuments/Markers	2,120	1,240	2,000	2,000	2,000	2,000
Monument Permit Fees	5,865	5,400	4,950	4,950	4,950	4,950
Foundation Fees	8,920	6,450	7,500	7,500	7,500	7,500
Temporary Markers	316	478	300	300	300	300
Special Services / Overtime	8,025	7,600	8,000	8,000	8,000	8,000
Special Services / Disinterment	1,000	1,750	1,000	1,000	1,000	1,000
Vault Liner / Extra Wide	550	750	800	800	800	800
Sale Cemetery Lots	78,345	83,020	100,000	100,000	100,000	100,000
Cancellation Fees	-	-	1	1	1	1
Vide Tape Revenue	-	-	1,100	1,100	451	1,100
Training Fees	-	-	200	200	-	-
Production Fees	-	-	2,200	2,200	1,862	2,200
Grounds Maintenance	-	-	-	-	-	-
Subtotal - CHARGES FOR SERVICE	37,320,387	44,017,007	44,896,809	44,896,809	45,718,803	46,864,791
FINES AND FORFEITS						
Court Fines	2,320,917	2,643,360	2,775,500	2,775,500	2,459,457	2,775,500
Crime Victims Fund	5,233	6,404	7,696	7,696	6,500	7,696
Senate and House State Fees	80	110	111	111	111	111
Training Fund	627	766	900	900	700	900
Arrest Fees	306	569	264	264	475	264
Child Safety	3,640	5,542	8,000	8,000	5,750	8,000
General Revenue	26	38	43	43	43	43
Comprehensive Rehab	3	10	6	6	6	6
Traffic	30,330	34,758	33,000	33,000	34,300	33,000
Technology Fee	75,273	85,993	85,500	85,500	85,500	85,500
Building Security Fee	56,494	64,510	64,500	64,500	64,500	64,500
Time Payment Fee	115,397	135,786	133,000	133,000	128,000	133,000
Fugitive Apprehension	1,369	-	1,820	1,820	-	1,820
Juvenile Crime and Delinquencies	122	149	165	165	150	165
CMI	76	90	90	90	90	90
State Traffic Fees	13,377	14,540	16,973	16,973	15,500	16,973
Consolidated Court Cost	69,752	79,202	79,800	79,800	79,000	79,800
Judicial Fees	8,812	9,894	9,000	9,000	10,400	9,000
State Jury Fees	5,931	6,681	6,090	6,090	6,500	6,090

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2015-2016

REVENUES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	ADOPTED BUDGET FY 15-16
FINES AND FORFEITS (continued)						
Failure to Appear Fees	30,678	33,779	32,000	32,000	30,000	32,000
Indigent Defense Fee-IDF	2,668	2,997	2,800	2,800	2,800	2,800
Civil Justice Fee	76	84	78	78	80	78
CS3(SB61) Child Safety	3	4	-	-	3	-
Truancy Prevention (TPDF)	-	-	-	-	-	-
Subtotal - FINES AND FORFEITS	2,741,190	3,125,266	3,257,336	3,257,336	2,929,865	3,257,336
FEES AND COLLECTIONS						
Child Support - Adm. Fee	15,183	15,067	15,783	15,783	14,930	15,393
Certification Fee	3	1	-	-	-	-
City Secretary Fees	900	900	900	900	1,200	900
Public Info Req/Research	2,827	2,404	4,000	4,000	2,867	4,000
Late Fees	-	-	-	-	-	-
Tax Certificate	5,780	3,330	3,700	3,700	4,330	4,330
Credit Card Fee	27,977	32,222	33,071	33,071	36,387	36,752
Land Development Fees	115,746	154,535	92,000	92,000	92,000	92,000
Annexation Filing Fees	750	2,250	750	750	4,500	750
Neigh Emp Zone (NEZ) Fees	2,200	2,306	1,403	1,403	1,200	-
Oversize Escort Re-inspection Fee	-	-	-	-	-	-
Street Cuts	339,249	359,500	376,000	376,000	360,850	376,000
Street Lights	16,667	19,532	18,000	18,000	20,000	21,000
Street Solicitation Registration	2,300	2,450	2,200	2,200	1,931	2,200
Lot Clearance Fee	7,051	5,110	7,500	7,500	5,782	7,500
Demolition Fees	1,000	1,750	1,410	1,410	1,770	1,410
Street Vendor Permit	6,260	5,700	5,000	5,000	6,380	5,000
Swimming Pool Fees	64,460	48,501	60,000	60,000	60,000	60,000
Swimming Pool Lessons	-	90	-	-	-	-
Swimming Pool Rental	10,760	6,837	9,500	9,500	9,500	9,500
Softball Rent	3,190	2,970	2,400	2,400	2,400	2,400
Tennis Court Usage Fee	7,742	5,001	7,800	7,800	1,000	1,500
Racket Ball Court Fee	4,081	5,617	5,500	5,500	3,000	5,000
Rec. Center Annual Fee	242,315	397,750	300,000	300,000	300,000	350,000
Rec. Center-Summer Program	80,450	86,710	90,500	90,500	90,000	93,000
Registration Fees	4,256	3,735	-	-	27,389	-
Conference Fees	88	-	-	-	-	-
Rec Center-Special Event	-	-	-	-	-	-
Vendor Fees	455	-	-	-	1,150	-
Vending Machines	8	7	20	20	10	15
Library Fines	110,185	68,951	92,434	92,434	68,000	70,168
Copier Fee	3,956	3,725	4,588	4,588	4,116	4,500
Computer Print Outs	3,341	16,341	16,848	16,848	16,489	17,379
Passport Processing Fee	5,374	26,751	25,131	25,131	17,557	14,495
Subtotal - FEES AND COLLECTIONS	1,084,554	1,280,043	1,176,438	1,176,438	1,154,738	1,195,192
RENTS, ROYALTIES AND INTEREST						
Rent - Veteran's Field	-	-	-	-	-	-
Rent - Recreation Centers	6,167	2,635	5,000	5,000	5,000	5,000
Rent - Library Rooms	6,950	11,625	14,069	14,069	3,200	3,781

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2015-2016

REVENUES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	ADOPTED BUDGET FY 15-16
RENTS, ROYALTIES AND INTEREST (continued)						
Rent - Old Municipal Court Bldg	64,260	64,260	64,260	64,260	64,260	64,260
Rent - Mercado	-	-	118,045	118,045	118,045	118,045
Rent - Building	-	-	100,000	100,000	-	100,000
Rent - Federal Courthouse	-	-	-	-	-	97,070
Rental of Equipment	-	75	-	-	-	-
Rent - Library Equipment	60	190	230	230	140	300
Rent - Land	56,531	53,080	52,000	52,000	52,500	52,000
Telecommunication Rentals	565,952	488,203	488,832	488,832	459,892	471,127
Parks and Pavilions	6,650	6,270	8,000	8,000	8,000	8,000
St. Patrick Church	300	-	300	300	300	300
CAA Head Start Program	33,708	33,708	33,708	33,708	35,208	35,508
Commission - Concessions	6,030	750	9,060	9,060	9,060	9,060
Commission - Vending Machines	968	2,109	666	666	3,113	3,175
Market Tennis Courts	5,227	3,826	6,000	6,000	3,000	3,150
Other	715	-	-	-	-	-
Golf Course	9,388	-	-	-	-	-
Mineral Royalties	5,188	7,081	6,826	6,826	4,572	6,826
Interest Earnings	186,788	199,653	180,900	180,900	240,300	247,600
Interest Charge-Contracts	2,221	1,520	564	564	3,652	3,726
Interest Earnings Restricted	791	144	-	-	-	-
Discount Earnings	8	294	386	386	343	348
Subtotal - RENTS, ROYALTIES AND INTEREST	957,902	875,423	1,088,846	1,088,846	1,010,585	1,229,276
REIMBURSEMENTS AND MISCELLANEOUS						
Contributions	8,431,000	19,667,880	250,000	237,551	22,750	250,000
Library Patrons Contributions	-	-	-	-	820	940
Aerobic Class Fees	-	11,510	-	-	11,200	11,600
Reimbursement - Jury Duty	1,265	1,583	2,468	2,468	2,468	1,523
Reimbursement - Worker's Comp	8,496	7,834	6,000	6,000	6,076	6,000
Reimbursement - Restitution	-	1,901	-	-	-	-
Xerox Copies	-	134	-	-	41	60
Reimbursement - Court Cases	1,153	1,361	1,200	1,200	1,156	1,180
Reimbursement - Prior Year Expense	83,072	60,293	68,587	68,587	59,419	60,607
Reimbursement - Damaged Property	63,235	114,392	10,000	10,000	23,021	10,000
Returned Checks Fee	1,703	2,999	1,200	1,200	2,330	1,500
Bad Debt Recovery	2,631	17,949	-	-	-	-
Public Works Salary / Material	-	-	-	-	-	-
Miscellaneous Revenue	89,120	272,059	119,085	119,085	265,369	119,085
Prior Period Adjustment	255	-	-	-	-	-
PD Property Room Cases	7,696	6,921	8,000	8,000	4,500	6,000
Sale of Land	-	-	-	-	-	-
I.H. 35 Maint. Agreement Sale of Land	3,921,495	-	-	-	-	-
Sale of Streets-Principal	7,585	39,650	30,000	30,000	30,000	50,000
Appraisals / Abstracts	1,950	-	-	-	-	-
Sale of Easements	6,687	24,100	-	-	-	-
Sale of Vehicles	69,363	85,700	54,994	54,994	-	10,000
Sale / Disposition - Assets	343	1,333	500	500	500	500
Sale of Scrap Materials	7,477	4,388	3,500	3,500	5,422	3,500
Subtotal - REIMBURSEMENTS AND MISCELLANEOUS	12,704,526	20,321,987	555,534	543,085	435,072	532,495

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2015-2016**

REVENUES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	ADOPTED BUDGET FY 15-16
OTHER FINANCING SOURCES						
Airport	-	828,141	78,141	78,141	78,141	78,141
Hotel-Motel Occupancy Tax	-	1,000	143,819	143,819	143,819	160,818
Public Access Channel	-	-	-	-	2,801	-
Mercado Management Fund	-	-	228,857	228,857	261,843	-
Recreation Fund	150,000	-	-	-	-	-
Parking Meters	450,000	-	400,000	400,000	400,000	500,000
Laredo Public Facility Corp	100,000	275,000	-	-	-	108,000
Capital Improvement Fund	4,000,000	6,133,584	6,170,190	6,170,190	6,170,190	8,837,846
Bridge System	-	78,142	78,142	78,142	78,142	-
Municipal Housing Corp	-	-	1,500,000	1,500,000	1,500,000	350,000
Fleet Management	750,000	550,000	-	-	-	-
Risk Management	750,000	-	1,000,000	1,000,000	1,000,000	1,500,000
Information Technology	-	191,076	-	-	-	360,913
Health and Benefits	-	-	1,000,000	1,000,000	1,000,000	-
Capitla Leases	4,588,000	-	-	-	-	-
Subtotal - OTHER FINANCING SOURCES	10,788,000	8,056,943	10,599,149	10,599,149	10,634,936	11,895,718
TOTAL REVENUES	167,982,337	182,025,848	169,068,133	169,653,905	171,198,927	177,235,389

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	ADOPTED BUDGET FY 15-16
GENERAL GOVERNMENT						
Mayor and City Council						
Personnel Services	196,755	193,486	193,705	188,441	179,633	186,180
Materials and Supplies	24,947	35,154	31,416	56,272	55,353	31,416
Contractual Services	446,060	348,134	442,915	451,567	421,937	439,333
Total Mayor and City Council	667,762	576,774	668,036	696,280	656,923	656,929
City Manager's Office						
City Manager						
Personnel Services	1,219,985	1,291,522	1,334,315	1,877,282	1,873,602	1,305,623
Materials and Supplies	14,351	17,903	19,047	23,625	17,083	19,047
Contractual Services	92,247	65,955	75,237	73,388	63,839	73,044
Capital Outlay	21,456	-	-	-	-	-
Subtotal City Manager	1,348,039	1,375,380	1,428,599	1,974,295	1,954,524	1,397,714
Internal Audit						
Personnel Services	240,299	246,568	255,708	255,708	255,519	265,639
Materials and Supplies	183	599	650	1,600	1,600	650
Contractual Services	9,933	9,586	14,020	13,095	12,800	13,969
Subtotal Internal Audit	250,415	256,753	270,378	270,403	269,919	280,258
Council Support						
Personnel	-	-	322,659	322,659	314,643	388,615
Materials & Supplies	-	-	15,211	13,748	12,125	24,197
Contractual Services	-	-	110,956	149,766	116,311	108,920
Subtotal Council Support	-	-	448,826	486,173	443,079	521,732
Public Information Office						
Personnel Services	81,338	83,879	87,223	87,223	91,749	90,393
Materials and Supplies	465	251	819	819	370	819
Contractual Services	4,213	4,113	14,665	15,757	7,260	14,175
Subtotal Information Office	86,016	88,243	102,707	103,799	99,379	105,387
City Hall Maintenance						
Personnel Services	180,662	221,346	-	-	-	-
Materials and Supplies	22,976	36,784	-	-	-	-
Contractual Services	251,564	209,516	-	-	-	-
Subtotal City Hall Maintenance	455,202	467,646	-	-	-	-
City Hall Annex						
Personnel Services	19,972	25,229	-	-	-	-
Materials and Supplies	11,694	10,162	16,100	15,479	13,188	-
Contractual Services	49,480	59,499	99,273	103,906	69,878	-
Capital Outlay	-	-	-	24,680	24,538	-
Subtotal City Hall Annex	81,146	94,890	115,373	144,065	107,604	-

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	ADOPTED BUDGET FY 15-16
City Manager (continued)						
City Hall Annex II - Courthouse						
Personnel Services	-	9,766	40,753	40,753	10,934	-
Materials and Supplies	-	4,481	5,500	7,212	6,048	5,500
Contractual Services	-	98,853	90,250	95,318	99,286	90,250
Subtotal City Hall Annex II - Courthouse	-	113,100	136,503	143,283	116,268	95,750
Total City Manager's Office	2,220,818	2,396,012	2,502,386	3,122,018	2,990,773	2,400,841
Municipal Court						
Personnel Services	1,066,912	956,821	1,254,093	1,254,093	1,029,475	1,325,869
Materials and Supplies	28,335	58,394	20,661	21,027	18,629	20,661
Contractual Services	160,688	248,569	236,501	238,772	202,537	255,163
Other Charges	191	258	67,387	67,387	250	68,725
Total Municipal Court	1,256,126	1,264,042	1,578,642	1,581,279	1,250,891	1,670,418
Building Development Services						
Building Inspections						
Personnel Services	1,130,375	1,049,462	1,280,551	1,280,551	1,074,192	1,318,267
Materials and Supplies	58,158	52,834	63,944	66,267	48,087	57,187
Contractual Services	103,161	92,888	96,026	97,867	93,304	93,148
Total Building Inspections	1,291,694	1,195,184	1,440,521	1,444,685	1,215,583	1,468,602
Development Review Eng						
Personnel Services	463,144	337,460	480,370	480,370	362,433	494,778
Materials and Supplies	13,237	9,074	18,445	18,445	8,499	9,023
Contractual Services	16,985	20,813	17,270	16,410	13,119	18,658
Total Development Review Eng	493,366	367,347	516,085	515,225	384,051	522,459
Code Enforcement						
Personnel Services	214,604	186,746	246,121	246,121	173,198	251,631
Materials and Supplies	11,578	9,079	14,876	14,876	7,614	9,027
Contractual Services	17,524	23,313	20,644	19,784	19,746	15,895
Total Code Enforcement	243,706	219,138	281,641	280,781	200,558	276,553
Public Right of Way						
Personnel Services	193,784	198,855	206,017	206,017	206,228	213,628
Materials and Supplies	6,547	5,995	8,067	8,067	5,675	6,549
Contractual Services	10,843	8,255	7,542	7,542	6,375	9,436
Total Public Right of Way	211,174	213,105	221,626	221,626	218,278	229,613
Geographic Information System						
Personnel Services	199,661	152,428	207,244	207,244	85,937	187,006
Materials and Supplies	2,239	3,941	4,111	4,286	2,695	3,985
Contractual Services	10,975	11,260	14,305	14,305	12,048	12,904
Total Geographic Information System	212,875	167,629	225,660	225,835	100,680	203,895
Total Building Development Services	2,452,815	2,162,403	2,685,533	2,688,152	2,119,150	2,701,122

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	ADOPTED BUDGET FY 15-16
City Attorney's Office						
Personnel Services	763,494	757,284	875,103	875,103	800,156	952,368
Materials and Supplies	53,717	33,889	83,467	87,322	70,195	83,467
Contractual Services	60,103	63,196	47,443	48,586	44,217	47,218
Total City Attorney's Office	877,314	854,369	1,006,013	1,011,011	914,568	1,083,053
City Secretary's Office						
City Secretary						
Personnel Services	342,637	352,170	372,721	372,721	352,189	380,785
Materials and Supplies	12,346	11,187	12,640	14,498	13,550	12,640
Contractual Services	77,036	63,707	75,236	80,994	88,063	76,713
Subtotal City Secretary	432,019	427,064	460,597	468,213	453,802	470,138
Elections						
Personnel Services	382	-	1,236	1,236	-	1,316
Contractual Services	109,730	-	-	203,326	203,326	-
Subtotal Elections	110,112	-	1,236	204,562	203,326	1,316
City Hall Maintenance						
Personnel Services	-	-	281,785	281,785	282,586	290,989
Materials and Supplies	-	-	37,184	47,332	41,260	37,134
Contractual Services	-	-	258,295	282,920	236,224	281,751
Subtotal City Hall Maintenance	-	-	577,264	612,037	560,070	609,874
Total City Secretary's Office	542,131	427,064	1,039,097	1,284,812	1,217,198	1,081,328
Tax Office						
Personnel Services	971,268	977,567	1,093,286	1,093,286	1,056,494	1,133,082
Materials and Supplies	25,508	22,876	31,780	30,770	30,505	30,032
Contractual Services	127,366	129,620	151,730	163,998	120,699	123,622
Other Charges	390	(35)	384	384	12	12
Capital Outlay	-	16,112	-	-	-	-
Total Tax Office	1,124,532	1,146,140	1,277,180	1,288,438	1,207,710	1,286,748
Financial Services						
Accounting						
Personnel Services	974,335	995,513	1,055,536	1,055,536	1,035,275	1,084,793
Materials and Supplies	19,080	26,283	25,162	27,116	25,446	25,162
Contractual Services	97,208	91,569	114,577	113,318	85,949	113,802
Other Charges	-	39	4	4	-	4
Subtotal Accounting	1,090,623	1,113,404	1,195,279	1,195,974	1,146,670	1,223,761
Purchasing						
Personnel Services	404,436	504,051	466,905	466,905	464,598	481,233
Materials and Supplies	4,500	4,692	5,100	8,942	8,154	5,100
Contractual Services	58,831	23,418	19,841	23,744	23,233	19,737
Subtotal Purchasing	467,767	532,161	491,846	499,591	495,985	506,070

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	ADOPTED BUDGET FY 15-16
Financial Services (continued)						
Payroll						
Personnel Services	213,517	219,494	222,775	222,775	223,513	231,205
Materials and Supplies	4,885	4,841	6,263	6,263	5,271	6,263
Contractual Services	8,132	8,274	7,573	7,573	7,483	7,502
Subtotal Payroll	226,534	232,609	236,611	236,611	236,267	244,970
Accounts Payable						
Personnel Services	338,121	338,430	361,188	361,188	345,848	369,288
Materials and Supplies	3,832	2,479	4,545	2,153	2,153	4,545
Contractual Services	26,523	37,038	27,305	31,647	30,928	26,599
Subtotal Accounts Payable	368,476	377,947	393,038	394,988	378,929	400,432
Budget						
Personnel Services	301,537	314,488	325,539	325,539	325,867	337,922
Materials and Supplies	2,900	11,996	6,370	7,121	5,621	6,370
Contractual Services	28,653	24,849	45,088	49,010	47,189	45,019
Subtotal Budget	333,090	351,333	376,997	381,670	378,677	389,311
Total Financial Services	2,486,490	2,607,454	2,693,771	2,708,834	2,636,528	2,764,544
Human Resources						
Personnel						
Personnel Services	390,351	390,817	406,122	406,122	382,973	430,415
Materials and Supplies	7,432	8,990	12,958	13,680	14,180	17,258
Contractual Services	20,073	19,684	16,567	17,176	17,176	18,118
Subtotal Personnel	417,856	419,491	435,647	436,978	414,329	465,791
Civil Service						
Personnel Services	74,919	77,468	79,859	80,059	80,205	82,891
Materials and Supplies	3,892	5,769	2,640	2,644	2,644	2,640
Contractual Services	12,750	15,274	21,701	21,501	21,501	21,646
Subtotal Civil Service	91,561	98,511	104,200	104,204	104,350	107,177
Training Division						
Personnel Services	174,615	137,081	240,234	240,334	190,703	233,593
Materials and Supplies	20,588	23,366	46,664	46,600	46,570	16,017
Contractual Services	10,563	9,101	20,874	21,037	21,037	53,769
Subtotal Training Division	205,766	169,548	307,772	307,971	258,310	303,379
Municipal Civil Service						
Materials and Supplies	-	-	3,600	3,600	3,600	2,600
Contractual Services	-	-	2,360	2,360	2,360	800
Subtotal Municipal Civil Service	-	-	5,960	5,960	5,960	3,400
Total Human Resources	715,183	687,550	853,579	855,113	782,949	879,747

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	ADOPTED BUDGET FY 15-16
Planning						
Planning						
Personnel Services	708,641	674,590	755,816	755,816	653,769	845,669
Materials and Supplies	12,049	12,340	16,005	18,039	15,369	15,532
Contractual Services	59,410	52,781	65,189	64,111	60,212	65,711
Other Charges	250	-	600	600	-	600
Subtotal Planning	780,350	739,711	837,610	838,566	729,350	927,512
Planning Grants						
Personnel Services	96,033	103,051	106,931	106,931	109,510	119,689
Materials and Supplies	1,886	1,893	13,000	13,000	13,000	13,000
Contractual Services	205,545	398,526	880,069	880,069	877,490	867,311
Subtotal Planning Grants	303,464	503,470	1,000,000	1,000,000	1,000,000	1,000,000
Total Planning	1,083,814	1,243,181	1,837,610	1,838,566	1,729,350	1,927,512
Engineering						
Administration						
Personnel Services	554,309	564,668	590,915	590,915	590,219	613,237
Materials and Supplies	7,734	7,382	8,994	9,710	6,800	8,377
Contractual Services	25,710	27,764	18,824	18,898	16,924	18,898
Subtotal Administration	587,753	599,814	618,733	619,523	613,943	640,512
Design and Surveying						
Personnel Services	976,589	977,246	1,114,477	1,114,477	1,029,604	1,155,697
Materials and Supplies	46,158	41,238	69,549	67,606	53,561	50,687
Contractual Services	53,482	54,100	60,533	62,776	61,915	56,389
Subtotal Design and Surveying	1,076,229	1,072,584	1,244,559	1,244,859	1,145,080	1,262,773
Construction and Improvement						
Personnel Services	473,033	505,997	533,919	533,919	495,530	553,670
Materials and Supplies	19,452	19,159	20,581	21,653	16,698	21,407
Contractual Services	33,910	33,003	33,586	33,586	33,605	18,538
Subtotal Construction and Improvement	526,395	558,159	588,086	589,158	545,833	593,615
Total Engineering	2,190,377	2,230,557	2,451,378	2,453,540	2,304,856	2,496,900
IST Department						
Communication and Administrative Support Services						
Personnel Services	251,929	244,780	-	-	-	-
Materials and Supplies	13,228	17,827	-	-	-	-
Contractual Services	29,760	42,437	-	-	-	-
Total Administration	294,917	305,044	-	-	-	-

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	ADOPTED BUDGET FY 15-16
IST (continued)						
311 Program						
Personnel Services	222,389	224,055	210,790	218,290	213,516	272,449
Materials and Supplies	33,150	45,729	61,499	57,644	46,786	53,838
Contractual Services	33,725	54,917	42,457	44,569	46,966	47,476
Capital Outlay	-	5,170	-	-	-	-
Total 311 Program	289,264	329,871	314,746	320,503	307,268	373,763
Public Access Channel						
Personnel Services	-	-	357,666	359,866	360,975	368,575
Materials and Supplies	-	-	36,034	33,249	33,415	36,691
Contractual Services	-	-	84,709	97,095	88,005	102,640
Other Charges	-	-	-	-	140	-
Total Public Access Channel	-	-	478,409	490,210	482,535	507,906
Total IST Department	584,181	634,915	793,155	810,713	789,803	881,669
Community Development						
Center for Non-Profit Mgmt.						
Personnel Services	78,750	81,420	83,340	83,340	83,216	78,587
Materials and Supplies	7,054	9,448	8,295	8,775	7,914	13,459
Contractual Services	10,840	10,705	13,854	13,703	13,115	8,969
Subtotal Center for Non-Profit Management	96,644	101,573	105,489	105,818	104,245	101,015
Real Estate						
Personnel Services	116,195	152,747	221,321	221,321	200,704	192,878
Materials and Supplies	2,613	3,512	5,029	4,812	4,162	13,569
Contractual Services	27,588	27,769	27,040	27,508	26,397	32,004
Subtotal Real Estate	146,396	184,028	253,390	253,641	231,263	238,451
Total Community Development	243,040	285,601	358,879	359,459	335,508	339,466
Economic Development						
Personnel Services	-	-	395,721	395,721	65,604	-
Materials and Supplies	-	-	14,220	14,220	-	-
Contractual Services	-	-	29,750	29,750	-	-
Total Economic Development	-	-	439,691	439,691	65,604	-
TOTAL GENERAL GOVERNMENT	16,444,583	16,516,062	20,184,950	21,137,906	19,001,811	20,170,277
PUBLIC SAFETY						
Police						
Police						
Personnel Services	3,201,398	3,359,003	3,557,341	3,557,341	3,477,269	3,534,904
Materials and Supplies	168,280	167,995	178,853	184,404	155,630	148,105
Contractual Services	505,453	461,310	324,392	388,879	380,438	341,315
Other Charges	62	773	300	308	303	300
Subtotal Police	3,875,193	3,989,081	4,060,886	4,130,932	4,013,640	4,024,624

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	ADOPTED BUDGET FY 15-16
Police (continued)						
Records / Property						
Personnel Services	1,135,677	1,155,891	1,093,233	1,093,233	1,179,134	1,115,164
Materials & Supplies	14,215	14,367	15,120	15,120	13,210	15,094
Contractual Services	166,592	135,070	210,117	270,650	268,238	209,278
Subtotal Records / Property	1,316,484	1,305,328	1,318,470	1,379,003	1,460,582	1,339,536
Auto theft						
Personnel Services	750,745	687,713	860,801	860,801	748,314	758,745
Materials and Supplies	16,026	20,150	18,098	18,098	14,000	19,635
Contractual Services	4,987	10,453	11,051	11,051	11,051	21,330
Subtotal Autotheft	771,758	718,316	889,950	889,950	773,365	799,710
Detective						
Personnel	5,609,375	5,681,889	5,845,312	5,845,312	6,188,592	6,438,411
Materials & Supplies	91,932	83,923	107,668	107,727	72,286	81,220
Contractual Services	310,853	323,195	309,818	374,351	349,982	348,466
Subtotal Detective	6,012,160	6,089,007	6,262,798	6,327,390	6,610,860	6,868,097
Narcotics/Pipeline/K-9						
Personnel	3,299,450	3,478,653	3,824,894	3,824,894	3,220,415	3,005,213
Materials & Supplies	79,791	90,534	105,405	112,765	82,000	94,560
Contractual Services	163,197	155,085	147,237	147,237	143,027	166,865
Other Charges	-	170,616	-	-	-	-
Subtotal Narcotics/Pipeline/K-9	3,542,438	3,894,888	4,077,536	4,084,896	3,445,442	3,266,638
911 Communications						
Personnel Services	2,452,873	2,415,073	2,948,753	2,948,753	2,633,133	2,951,093
Materials & Supplies	12,115	11,912	13,925	13,925	11,298	11,721
Contractual Services	62,222	59,461	60,190	61,710	61,357	89,587
Subtotal 911 Communications	2,527,210	2,486,446	3,022,868	3,024,388	2,705,788	3,052,401
Criminal Int. Acquisition						
Personnel	535,353	657,718	605,027	605,027	637,753	616,417
Materials and Supplies	6,777	8,133	8,682	8,682	6,900	8,003
Contractual Services	35,532	30,353	28,118	37,310	37,080	26,512
Subtotal Criminal Int. Acquisition	577,662	696,204	641,827	651,019	681,733	650,932
Patrol Division						
Personnel Services	32,378,701	34,475,715	35,324,031	35,324,031	36,202,631	38,599,731
Materials and Supplies	1,658,330	1,512,722	1,881,716	1,923,721	1,312,783	1,617,666
Contractual Services	2,557,818	2,600,107	2,974,605	3,207,404	3,188,441	3,074,395
Other Charges	3,087	17,246	-	634	1,736	-
Capital Outlay	-	11,425	-	12,957	12,956	-
Subtotal Patrol Division	36,597,936	38,617,215	40,180,352	40,468,747	40,718,547	43,291,792
Total Police	55,220,841	57,796,485	60,454,687	60,956,325	60,409,957	63,293,730

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	ADOPTED BUDGET FY 15-16
Fire						
Personnel Services	28,383,737	31,206,677	30,835,775	30,835,775	32,112,444	33,687,561
Materials and Supplies	1,166,223	929,993	1,121,953	935,515	800,875	1,064,112
Contractual Services	895,881	1,060,860	968,427	1,189,551	1,164,347	1,096,930
Other Charges	-	-	94,620	16,436	-	94,620
Capital Outlay	68,512	385	-	-	-	44,363
Subtotal Fire	30,514,353	33,197,915	33,020,775	32,977,277	34,077,666	35,987,586
EMS						
Personnel Services	6,426,244	6,357,621	6,350,444	6,350,444	6,617,886	6,689,100
Materials and Supplies	590,784	562,499	566,802	628,306	530,292	567,293
Contractual Services	341,130	264,946	258,128	285,072	258,869	259,560
Subtotal EMS	7,358,158	7,185,066	7,175,374	7,263,822	7,407,047	7,515,953
EMS - Trauma Service Area						
Materials and Supplies	6,045	-	5,000	10,000	7,515	4,000
Subtotal EMS - Trauma Service Area	6,045	-	5,000	10,000	7,515	4,000
Civilians						
Personnel Services	641,955	698,639	731,546	731,546	752,446	962,983
Contractual Services	41,062	32,452	16,429	42,999	42,159	23,635
Subtotal Civilians	683,017	731,091	747,975	774,545	794,605	986,618
Fire Prevention & Arson						
Personnel Services	1,575,295	1,648,964	1,510,487	1,510,487	1,544,035	1,625,129
Materials and Supplies	46,657	41,053	43,639	44,333	30,827	40,809
Contractual Services	43,264	39,492	42,809	44,240	38,881	42,516
Subtotal Fire Prevention & Arson	1,665,216	1,729,509	1,596,935	1,599,060	1,613,743	1,708,454
Airport						
Personnel Services	1,048,884	1,067,769	975,870	975,870	1,065,952	1,072,489
Materials and Supplies	23,894	39,568	44,507	47,898	41,760	43,002
Contractual Services	29,372	30,926	41,058	41,298	32,265	46,921
Subtotal Airport	1,102,150	1,138,263	1,061,435	1,065,066	1,139,977	1,162,412
Fire In-House Training						
Personnel Services	453,268	387,749	502,612	502,612	593,831	542,127
Materials and Supplies	95,093	103,973	143,341	134,495	119,300	167,695
Contractual Services	67,315	69,891	96,642	107,237	89,628	108,113
Subtotal Fire In-House Training	615,676	561,613	742,595	744,344	802,759	817,935
Fire Training Facility						
Personnel Services	376,068	412,970	-	-	-	-
Materials and Supplies	19,444	9,657	-	-	-	-
Contractual Services	45,035	45,530	-	-	-	-
Subtotal Fire Training Facility	440,547	468,157	-	-	-	-

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	ADOPTED BUDGET FY 15-16
Fire (continued)						
Emergency Management						
Materials and Supplies	846	1,064	2,981	3,391	3,391	2,981
Contractual Services	20,699	41,885	25,546	38,097	37,644	25,546
Subtotal Emergency Management	21,545	42,949	28,527	41,488	41,035	28,527
Total Fire	42,406,707	45,054,563	44,378,616	44,475,602	45,884,347	48,211,485
Traffic						
Administration						
Personnel Services	315,422	360,699	378,938	378,938	380,073	392,778
Materials and Supplies	24,074	20,485	21,257	26,567	27,459	22,759
Contractual Services	131,951	99,561	125,066	140,273	111,236	120,495
Capital Outlay	5,825	-	-	4	4	-
Subtotal Administration	477,272	480,745	525,261	545,782	518,772	536,032
Engineering						
Personnel Services	365,104	305,510	350,760	350,760	349,646	414,784
Materials and Supplies	1,101	3,090	4,445	4,685	4,000	3,960
Contractual Services	13,923	13,826	20,674	20,674	15,174	24,464
Subtotal Engineering	380,128	322,426	375,879	376,119	368,820	443,208
Signals						
Personnel Services	300,462	381,906	378,814	378,814	391,552	391,380
Materials and Supplies	179,624	183,028	222,524	246,807	234,372	219,314
Contractual Services	288,241	242,009	277,527	277,527	256,777	277,897
Subtotal Signals	768,327	806,943	878,865	903,148	882,701	888,591
Signs						
Personnel Services	199,391	180,996	-	-	-	-
Materials and Supplies	74,949	70,398	-	-	-	-
Contractual Services	21,804	11,534	-	-	-	-
Subtotal Signs	296,144	262,928	-	-	-	-
Markings						
Personnel Services	173,183	192,227	-	-	-	-
Materials and Supplies	107,875	96,268	-	-	-	-
Contractual Services	27,778	12,105	-	-	-	-
Capital Outlay	12,773	7,576	-	-	-	-
Subtotal Markings	321,609	308,176	-	-	-	-
Signs/Markings						
Personnel Services	-	-	381,820	381,820	384,011	366,972
Materials and Supplies	-	-	209,440	214,145	192,392	206,548
Contractual Services	-	-	32,207	32,207	32,686	50,048
Subtotal Signs/Markings	-	-	623,467	628,172	609,089	623,568

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	ADOPTED BUDGET FY 15-16
Traffic - (continued)						
Street Lights						
Materials and Supplies	17,780	28,704	30,000	31,345	30,000	40,000
Contractual Services	2,282,598	2,105,104	2,221,078	2,223,926	2,104,033	2,224,078
Subtotal Street Lights	2,300,378	2,133,808	2,251,078	2,255,271	2,134,033	2,264,078
Total Traffic	4,543,858	4,315,026	4,654,550	4,708,492	4,513,415	4,755,477
SHSP-LETPA 2010-SS-T0-008						
Materials and Supplies	24,145	-	-	-	-	-
Contractual Services	33,112	-	-	-	-	-
Subtotal SHSP-LETPA 2010-SS-T0-008	57,257	-	-	-	-	-
SHSP-EMW-2011-SS-00019						
Contractual Services	10,300	-	-	-	-	-
Capital Outlay	75,863	-	-	-	-	-
Subtotal SHSP-SS-00019	86,163	-	-	-	-	-
SHSP-LETPA 2011-SS-00019						
Capital Outlay	1,836	-	-	-	-	-
Subtotal SHSP-LETPA 2011-SS-00019	1,836	-	-	-	-	-
Total Homeland Security Grant	145,256	-	-	-	-	-
TOTAL PUBLIC SAFETY	102,316,662	107,166,074	109,487,853	110,140,419	110,807,719	116,260,692
PUBLIC WORKS						
Administration						
Personnel Services	387,396	364,084	450,028	451,028	423,043	482,524
Materials and Supplies	12,200	12,259	19,471	19,598	11,875	17,638
Contractual Services	193,803	207,434	196,390	198,847	176,651	207,123
Subtotal Administration	593,399	583,777	665,889	669,473	611,569	707,285
Street Maintenance						
Personnel Services	475,976	470,910	716,015	674,910	552,343	713,371
Materials and Supplies	157,861	142,415	230,823	233,963	161,500	218,601
Contractual Services	261,865	237,653	238,642	238,747	238,746	218,984
Subtotal Street Maintenance	895,702	850,978	1,185,480	1,147,620	952,589	1,150,956
Street Construction						
Personnel Services	123,460	148,550	299,913	299,913	171,937	279,389
Materials and Supplies	468,648	474,221	511,518	520,885	422,302	502,894
Contractual Services	490,138	446,079	377,416	377,591	377,591	452,516
Other Charges	1,500	-	1,500	2,750	2,750	1,500
Capital Outlay	207	-	-	-	-	-
Subtotal Street Construction	1,083,953	1,068,850	1,190,347	1,201,139	974,580	1,236,299

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	ADOPTED BUDGET FY 15-16
Public Works (continued)						
Street Cleaning						
Personnel Services	928,401	892,508	1,078,017	1,050,617	978,592	1,090,748
Materials and Supplies	205,934	203,545	245,068	245,578	140,010	212,434
Contractual Services	361,992	348,502	378,213	446,613	446,613	375,339
Subtotal Street Cleaning	1,496,327	1,444,555	1,701,298	1,742,808	1,565,215	1,678,521
Building Rehab						
Personnel Services	640,563	653,130	780,984	780,984	706,690	986,548
Materials and Supplies	34,275	35,004	35,622	36,492	25,401	36,154
Contractual Services	22,944	20,965	24,966	24,966	24,966	27,719
Capital Outlay	-	-	-	1,817	1,817	-
Subtotal Building Rehab	697,782	709,099	841,572	844,259	758,874	1,050,421
Warehouse						
Personnel Services	51,989	51,320	96,050	96,050	64,405	92,986
Materials and Supplies	6,064	6,110	56,485	56,570	56,132	59,741
Contractual Services	5,430	3,663	4,691	5,325	3,973	6,535
Subtotal Warehouse	63,483	61,093	157,226	157,945	124,510	159,262
Special Constr. Projects						
Personnel Services	531,543	567,459	417,298	417,298	640,787	566,261
Subtotal Constr. Projects	531,543	567,459	417,298	417,298	640,787	566,261
Other						
Contractual Services	1,900	950	-	-	-	-
Bond Cost	45,058	-	-	-	-	-
Subtotal Other	46,958	950	-	-	-	-
TOTAL PUBLIC WORKS	5,409,147	5,286,761	6,159,110	6,180,542	5,628,124	6,549,005
HEALTH AND WELFARE						
Laredo Little Theater	4,000	4,000	6,500	6,500	6,500	6,500
Imaginarium of South Tx	7,000	7,000	-	10,000	10,000	7,000
Animal Society	-	-	-	-	-	20,000
Crime Stoppers Inc.	-	2,500	4,000	4,000	4,000	4,000
Laredo Regional Food Bank	8,000	8,000	-	-	-	3,000
South Texas Food Bank	35,000	35,000	35,000	35,000	35,000	35,000
COWL Rehab	-	19,900	34,725	34,725	34,725	34,725
Bethany House	21,000	21,000	25,000	25,000	25,000	25,000
SCAN	13,500	13,500	13,500	13,500	13,500	13,500
LISD Crime Stoppers	4,500	-	-	-	-	-
Children's International Advocacy	27,515	27,825	30,000	30,000	30,000	27,000
Boy's and Girl's Club of Laredo	20,000	20,000	20,000	20,000	20,000	55,000
Youth Commission	9,424	16,920	20,000	20,000	20,000	20,000
Border Area Nutritional Council	28,450	25,000	25,000	25,000	25,000	25,000
Literacy List of America	3,000	2,676	5,000	5,000	5,000	6,000
Sacred Heart Children's Home	15,000	15,000	15,000	15,000	15,000	15,000
BEST Inc.	5,000	5,000	-	-	-	-
Rio Grande International Study Center	-	2,500	-	-	-	-
Veteran's Coalition	39,627	35,000	35,000	35,000	35,000	30,000
Casa de Misericordia	16,000	16,000	20,000	20,000	20,000	20,000

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	ADOPTED BUDGET FY 15-16
S.T.C.A.D.A.	2,500	-	-	-	-	-
Special Olympics-Area 21	7,000	7,000	10,000	10,000	10,000	10,000
Habitat for Humanity	10,500	10,500	-	-	-	-
Kidney Foundation of Laredo	20,000	20,000	20,000	20,000	20,000	18,000
Laredo Amateur Boxing	5,001	4,925	-	5,000	5,000	5,000
Big Brother / Sister of STX	2,000	2,000	4,000	4,000	4,000	4,000
Children's Internatl. Advo. Safe Haven	10,000	5,000	7,000	-	-	-
Area Health Ed Center Rio Grande	9,000	9,000	9,000	9,000	9,000	5,000
Boys Scouts of America	1,253	-	-	-	-	-
Subtotal Aid to Other Agencies	324,270	335,246	338,725	346,725	346,725	388,725
Code Enforcement						
Personnel	105,152	109,936	114,000	114,000	114,395	118,150
Materials and Supplies	4,517	8,647	9,032	8,084	5,390	12,902
Contractual Services	28,829	18,839	29,300	45,273	43,536	40,325
Subtotal Code Enforcement	138,498	137,422	152,332	167,357	163,321	171,377
TOTAL HEALTH AND WELFARE	462,768	472,668	491,057	514,082	510,046	560,102
CULTURE AND RECREATION						
Parks and Leisure						
Parks Administration						
Personnel Services	263,381	293,675	334,659	334,659	339,689	347,295
Materials and Supplies	8,135	9,320	25,090	23,548	12,516	19,016
Contractual Services	36,872	39,988	32,830	35,523	33,128	58,950
Subtotal Parks Administration	308,388	342,983	392,579	393,730	385,333	425,261
Parks Maintenance						
Personnel Services	2,261,169	2,445,583	2,912,222	2,912,222	2,729,407	2,993,965
Materials and Supplies	568,469	653,268	859,515	894,090	764,873	860,674
Contractual Services	2,468,179	2,591,084	2,543,177	2,785,675	2,541,975	2,577,178
Capital Outlay	-	22,938	-	39,748	39,748	-
Subtotal Parks Maintenance	5,297,817	5,712,873	6,314,914	6,631,735	6,076,003	6,431,817
Construction						
Personnel Services	935,208	926,612	1,053,561	1,053,561	1,090,669	1,088,327
Materials and Supplies	116,775	105,665	136,546	139,850	128,251	142,391
Contractual Services	98,219	14,167	24,780	27,786	17,858	24,981
Subtotal Construction	1,150,202	1,046,444	1,214,887	1,221,197	1,236,778	1,255,699
Aquatics						
Personnel Services	552,050	579,407	930,436	930,436	857,042	903,458
Materials and Supplies	177,353	130,266	247,355	279,454	261,834	246,570
Contractual Services	42,436	116,230	130,151	170,451	170,827	140,143
Other Charges	(29)	(36)	-	-	-	-
Subtotal Aquatics	771,810	825,867	1,307,942	1,380,341	1,289,703	1,290,171

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	ADOPTED BUDGET FY 15-16
Parks and Leisure (continued)						
Recreation Centers						
Personnel Services	2,208,417	2,610,902	3,071,713	3,071,713	3,011,828	3,181,570
Materials and Supplies	220,877	540,418	365,921	372,315	345,343	364,802
Contractual Services	659,043	652,402	741,536	821,970	777,461	767,989
Other Charges	44	10	302,215	172,274	-	443,000
Capital Outlay	69,523	117,554	-	146,001	147,735	-
Subtotal Recreation Centers	3,157,904	3,921,286	4,481,385	4,584,273	4,282,367	4,757,361
Cemetery						
Personnel Services	209,403	226,337	271,123	271,123	224,576	297,440
Materials and Supplies	27,173	27,033	40,153	49,105	33,747	36,035
Contractual Services	48,451	38,353	32,695	36,593	29,983	42,139
Subtotal Cemetery	285,027	291,723	343,971	356,821	288,306	375,614
Golf Course						
Contractual Services	249,387	734,070	-	-	-	-
Subtotal Golf Course	249,387	734,070	-	-	-	-
Total Parks and Leisure	11,220,535	12,875,246	14,055,678	14,568,097	13,558,490	14,535,923
Library						
Library - Main Branch						
Personnel Services	1,844,164	1,803,004	2,005,747	2,005,747	1,866,971	1,966,744
Materials and Supplies	585,411	603,223	449,123	486,760	479,698	433,589
Contractual Services	437,493	407,201	517,909	594,752	518,659	528,504
Other Charges	(62)	(25)	35	35	35	35
Capital Outlay	16,781	-	-	-	-	-
Subtotal Library - Main Branch	2,883,787	2,813,403	2,972,814	3,087,294	2,865,363	2,928,872
Library - MOS Branch						
Personnel Services	321,406	353,288	487,213	492,657	416,317	509,426
Materials and Supplies	86,138	323,183	226,255	335,423	343,823	218,962
Contractual Services	12,226	38,527	152,534	208,017	193,057	167,500
Other Charges	-	-	-	-	2	35
Capital Outlay	-	20,649	-	8,363	7,808	-
Subtotal Library - MOS Branch	419,770	735,647	866,002	1,044,460	961,007	895,923
Library - Bruni Plaza Branch						
Personnel Services	63,397	65,310	82,699	82,699	69,522	85,627
Materials and Supplies	18,154	18,446	40,042	42,861	42,861	44,102
Contractual Services	15,453	14,703	27,250	27,474	24,058	33,557
Subtotal Library - Bruni Plaza Branch	97,004	98,459	149,991	153,034	136,441	163,286
Library - Bookmobile Unit						
Personnel Services	47,815	45,457	45,640	46,480	46,803	45,697
Materials and Supplies	3,166	271	3,467	1,967	1,379	4,982
Contractual Services	6,236	5,242	5,268	5,268	5,268	5,071
Subtotal Library - Bookmobile Unit	57,217	50,970	54,375	53,715	53,450	55,750

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	ADOPTED BUDGET FY 15-16
Library (continued)						
Northwest Library						
Personnel Services	7,863	35,693	139,261	139,261	113,085	118,729
Materials and Supplies	84,442	123,293	89,500	89,595	89,604	74,554
Contractual Services	-	3,622	37,188	37,959	15,575	39,547
Capital Outlay	-	19,881	-	-	-	-
Subtotal Northwest Library	92,305	182,489	265,949	266,815	218,264	232,830
Santa Rita Express Branch						
Personnel Services	-	-	555	555	558	-
Materials and Supplies	6,500	6,734	11,700	11,884	11,884	12,589
Contractual Services	5,315	6,281	27,950	30,124	11,424	27,681
Subtotal Santa Rita Express Branch	11,815	13,015	40,205	42,563	23,866	40,270
Inner City Branch						
Personnel Services	-	91,061	119,698	119,698	106,906	127,351
Materials and Supplies	51,531	14,895	41,210	46,139	46,131	42,994
Contractual Services	29,190	7,996	46,230	46,361	23,188	46,662
Other Charges	-	-	-	-	30	30
Capital Outlay	32,003	-	-	-	-	-
Subtotal Inner City Branch	112,724	113,952	207,138	212,198	176,255	217,037
Total Library	3,674,622	4,007,935	4,556,474	4,860,079	4,434,646	4,533,968
Other						
Festivals and Events	29,065	14,788	-	7,092	23,579	50,000
Total Other	29,065	14,788	-	7,092	23,579	50,000
TOTAL CULTURE AND RECREATION	14,924,222	16,897,969	18,612,152	19,435,268	18,016,715	19,119,891
OTHER FINANCING USES						
OTHER						
Rental of Land/Building	264,000	264,000	308,000	279,311	278,661	308,000
Tax Attorney	440,440	553,959	513,740	604,161	579,435	448,311
Tax Appraisal District	792,012	836,544	892,003	879,335	839,282	910,690
South Texas Development Council	36,256	36,256	45,106	45,106	45,106	45,106
Laredo Development Foundation	190,094	-	-	241,136	241,136	478,272
Legal Expenses	97,277	172,615	75,000	104,755	150,000	115,000
Consultant Fees	138,093	79,564	33,600	174,103	174,103	100,000
Investment Fees	47	1	250	250	-	250
Auction Fees	-	17,559	-	-	-	-
Contributions	-	800	-	-	-	-
City Annuity Contributions	1,204,758	1,319,363	1,479,148	1,479,148	1,446,269	1,497,172
Prior Year Expense	17,656	21,568	25,000	25,000	20,000	25,000
City Hall Flooding	-	77,790	-	-	-	-
Southern Building	-	-	100,000	100,000	-	100,000
Claims and Settlements	-	-	-	7,504	7,504	-
Bad Debt Expense	12,149	19,675	15,000	15,000	15,000	15,000
Shortage and Overage	(370)	(42)	-	-	-	-
Ambulance Refunds	872	1,507	-	5,000	3,209	-
Restricted Reserve	-	-	3,096,936	2,102,163	-	2,587,683

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2015-2016

EXPENDITURES	ACTUAL FY 12-13	ACTUAL FY 13-14	ORIGINAL BUDGET FY 14-15	AMENDED BUDGET FY 14-15	TOTAL ESTIMATE FY 14-15	ADOPTED BUDGET FY 15-16
Capital Outlay - Land	1,078,921	1,491,767	-	-	-	-
Capital Outlay - Buildings	2,484,297	3,714,269	-	-	-	-
Capital Outlay - Improvements						
Other than Buildings	7,592,296	16,780,617	125,000	125,000	125,000	125,000
Debt Service-Lease Purchase Pymt	84,582	111,947	411,835	411,835	411,835	411,835
Airport Construction	627,514	160,472	-	-	-	-
Christmas Committee	6,000	6,000	6,000	6,000	6,000	6,000
Insurance	1,177,144	1,399,516	1,746,185	1,746,185	1,345,228	1,742,013
TOTAL OTHER	16,244,038	27,065,747	8,872,803	8,350,992	5,687,768	8,915,332
TRANSFERS OUT						
Auto Theft Task Force	257,159	292,911	251,837	251,837	333,445	338,317
Health Department Grants	4,243,413	4,483,600	4,483,600	4,483,600	4,483,600	4,546,822
Special Police Program	90,494	163,393	163,343	163,343	182,006	824,478
Veteran's Field	-	-	-	-	-	-
Public Access Fund	309,047	339,976	-	-	-	-
Recreation Fund	-	-	410,000	410,000	410,000	-
Special Fire Grants	574,392	-	-	-	-	-
Max Mandel Golf Course	-	-	-	-	1,103,743	-
Capital Improvements Fund	2,000,000	2,300,000	-	-	3,575,898	-
2009 CO	-	-	-	-	-	-
TOTAL TRANSFERS OUT	7,474,505	7,579,880	5,308,780	5,308,780	10,088,692	5,709,617
TOTAL FINANCING USES	23,718,543	34,645,627	14,181,583	13,659,772	15,776,460	14,624,949
TOTAL EXPENDITURES	163,275,925	180,985,161	169,116,705	171,067,989	169,740,875	177,284,916

Mayor and City Council
(11 FTE'S)

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

11 MAYOR AND CITY COUNCIL

DIVISION NUMBER

00 - 09 MAYOR AND CITY COUNCIL

MISSION

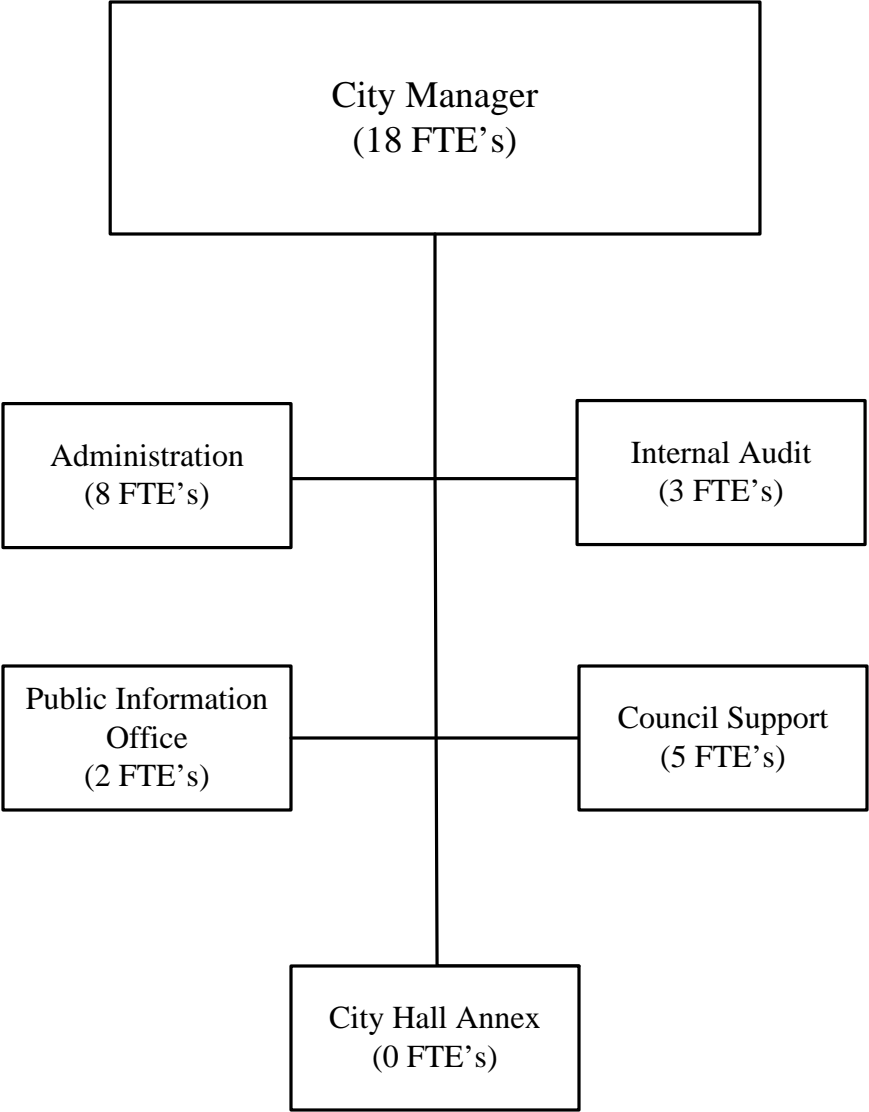
Provide political leadership with a focus on job creation, economic diversity, international trade, and advocacy at local, state, federal, and international levels.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain and enhance the City's competitiveness in global markets.
- Provide safe streets through improving infrastructure, expanding community oriented policing program, and increasing citizen participation
- Ensure strong neighborhoods through the development of neighborhood revitalization programs.
- Develop binational programs and relationships.
- Serve as an advocate for local, state, federal and international issues.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	196,755	193,486	188,441	179,633	186,180
Materials & Supplies	24,947	35,154	56,272	55,353	31,416
Contractual Services	446,060	348,134	451,567	421,937	439,333
Total	667,762	576,774	696,280	656,923	656,929



FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	12 CITY MANAGER
DIVISION NUMBER	00 CITY MANAGER

MISSION

The implementation of City Ordinances, Resolutions and Motions adopted by City Council for purposes of local government services through our City Manager form of government with emphasis on public safety, conservative fiscal management, public health, economic development, and the enhancement of quality of life for all citizens.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide adequate resources and the highest level of training to our public safety personnel and their departments (Police & Fire)
- Implement a balanced annual budget that properly addresses the needs to operate a safe and progressive growing City. (Operating budget, Capital Improvement Program, Comprehensive Planning for Transportation Projects, Housing, Economic Development, Quality of Life projects)
- Continue to support public health and wellness through the implementation of state funded programs and the funding of local health initiatives for a healthier tomorrow.
- The creation of jobs and higher paying jobs through the promotion of economic development opportunities in our City by incentives authorized by the State of Texas in an effort to attract investors, developers and businesses interested in our City. (380 agreements, tax abatements, NEZ, TIRZ, etc)
- The promotion of commerce, trade, and transportation through our land port and effectively maintain our position as the elite international crossing for the US and Mexico.
- The continued investment in quality of life projects that offer educational opportunities, public infrastructure, and entertainment venues that enhance the value in the quality of life for our citizens. (Professional Baseball, Golf Courses, Laredo Entertainment Center, Historical Museums, Public Parks and Libraries, Lifestyle retail shops, Downtown Entertainment Districts, Theatres, Universities, Community Colleges, Medical Centers, etc.)
- Legislative advocacy at the State and Federal level for policies and funding that positively support our mission, goals and objectives.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	1,219,985	1,291,522	1,877,282	1,873,602	1,305,623
Materials & Supplies	14,351	17,903	23,625	17,083	19,047
Contractual Services	92,247	65,955	73,388	63,839	73,044
Capital Outlay	21,456	-	-	-	-
Total	1,348,039	1,375,380	1,974,295	1,954,524	1,397,714

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
12 CITY MANAGER
10 INTERNAL AUDIT

MISSION

To strengthen the City of Laredo’s accountability to its citizens, City Council and City employees by providing independent and objective assurance and consultation services of organizational performance in order to assure that the City’s assets are managed with integrity, efficiency and effectiveness.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop a comprehensive, risk-based annual audit plan.
- Perform audits in an efficient manner, present useful and achievable audit recommendations and issue concise audit reports on a timely basis.
- Perform follow-up audits to evaluate the adequacy of corrective action.
- Investigate reported occurrences of fraud, theft and waste and recommend controls to promote the prevention and detection of such occurrences.
- Support the City Council and City Management team in attaining short-term and long-term objectives.
- Provide excellent service to both internal and external customers.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	240,299	246,568	255,708	255,519	265,639
Materials & Supplies	183	599	1,600	1,600	650
Contractual Services	9,933	9,586	13,095	12,800	13,969
Total	250,415	256,753	270,403	269,919	280,258

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
12 CITY MANAGER
10 INTERNAL AUDIT

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	3	3	3	3
<i>Outputs</i>				
Unannounced Audits (i.e. Collections, Cash Funds & Inventory) Completed	383	381	399	400
Compliance Audits (i.e. Cash Receipts, Payroll, Purchasing, Grants, Ordinance, Travel, etc) Completed	16	7	18	18
Special Assignment / Priority Audits Completed	4	2	5	5
Letter to Management Follow-Up Audits	City: 8 Mgmt Pts Noted; FF Retire.Sys: 1 Mgmt Pt Noted	City: 5 Mgmt Pts Noted; LEA: 1 Mgmt Pt Noted	Not Available; External Audit Conducted after 9-30-15	Not Available; External Audit Conducted after 9-30-16
Efficiency Measures				
Avg. Number of Audits Completed per Auditor Assigned				
Unannounced Audits	191	190	199	200
Compliance Audits	8	7	9	9
Special Assignment / Priority Audits	4	2	5	5
Letter to Management Follow-Up Audits	City: 8; FF Retire.Sys.: 1. Total 9 Pts Noted	City: 5; LEA: 1. Total 6 Pts Noted	Not Available	Not Available
Effectiveness Measures				
Average Reconciliation Rate of Receipts to Collections				
Surprise Cash Audits	99%	99%	99%	99%
Surprise Petty Cash Audits	98%	98%	98%	98%
Average Compliance Rate				
Petty Cash Policy Audits	98%	N/A	99%	99%
Cash Receipts Audits	100%	N/A	100%	100%
Payroll Audits	94%	N/A	100%	100%
Purchasing Audits	100%	N/A	99%	100%
Travel Policy Audits	100%	N/A	99%	100%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
12 CITY MANAGER
25 COUNCIL SUPPORT

MISSION

To provide administrative support to the Mayor and Council Members.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Assist Council Members with constituent requests by providing customer service through handling of calls and walk-in requests from Council Members and constituents.
- Coordinate construction projects between Council Members, residents, management and department directors for successful follow-through of requests.
- Assist with scheduling of groundbreaking, ribbon cuttings, public events, meetings with constituents, press conferences and other meetings.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	-	-	322,659	314,643	388,615
Materials & Supplies	-	-	13,748	12,125	24,197
Contractual Services	-	-	149,766	116,311	108,920
Total	-	-	486,173	443,079	521,732

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of employees processing requests	N/A	N/A	2	2
<i>Outputs</i>				
Number of constituent requests processed	N/A	N/A	1,300	2,800
Number of constituent requests closed	N/A	N/A	1,170	2,660
Efficiency Measures				
Number of constituent requests processed per employee	N/A	N/A	650	1,400
Effectiveness Measures				
Percent of constituent requests closed	N/A	N/A	90%	95%

FUND NUMBER

DEPARTMENT NUMBER

DIVISION NUMBER

101 GENERAL FUND

12 CITY MANAGER

30 PUBLIC INFORMATION OFFICE

MISSION

Keep the citizens of Laredo and media entities accurately, timely and properly informed on City issues, projects and services. Work with all media entities, including local, Nuevo Laredo media, regional/state of Texas and even, national and international media to help project an accurate picture of Laredo; especially, as it relates to the image and/or issues of national security offered by the City of Laredo. Maintain the integrity of the Public Information Office and respond to media questions and requests for interviews accurately, fairly and timely.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue using the local media for maximum dissemination of information on the City of Laredo to the citizens.
- Aggressively pitch stories of local, regional or national importance to the media that positively reflects the City of Laredo in its geographic, historical, cultural or economic expertise.
- Work to continue developing regular outlets, such as print publications, and electronic messages on PAC, that inform customers, rate payers and taxpayers of the City of Laredo projects and services.
- Implement new measures of maintaining relations and regular communications with local media, by making City officials available for comment on a regular basis through monthly or quarterly roundtable discussions with local media partners.
- Work with all department directors to promote services and events.
- Work with Mayor and City Council to promote the City of Laredo issues and news throughout the region, state and country.
- Maintain and improve external customer relationships with all media entities locally, regionally, state and nationwide by reading and following up on stories aired and published, and continually pitching new story ideas.
- Maintain and improve internal customer relationships for the purposes of receiving information from the respective departments in a timely manner.
- Develop appropriate publicity outlets that maximize and promote City of Laredo resources.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	81,338	83,879	87,223	91,749	90,393
Materials & Supplies	465	251	819	370	819
Contractual Services	4,213	4,113	15,757	7,260	14,175
Total	86,016	88,243	103,799	99,379	105,387

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 12 CITY MANAGER
 30 PUBLIC INFORMATION OFFICE

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
Inputs				
Number of media inquiries referred and resolved	20/week	20/week	20/week	20/week
Outputs				
Number of press releases distributed	8/week	8/week	10/week	10/week
Number of promotional literature completed (quarterly magazine)	1-U.S. Conference of Mayors 1 Texas Municipal League Magazine 1-Webinar Presentation	N/A	Cm. San Miguel Newsletter	newsletters/web updates for all council members
Other promotional material/output	Joint production with PAC on PSA's, videos and other projects related to Web and all media; some media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members and Departments. Utilizing SOCIAL MEDIA to maintain continuous media awareness of City of Laredo projects, programs and services. Develop media tours for programs. Assist in writing official correspondence for Mayor, as well as, assist in writing some official correspondence for City Management	Joint production with PAC on PSA's, videos and other projects related to Web and all media; some media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members and Departments. Utilizing SOCIAL MEDIA to maintain continuous media awareness of City of Laredo projects, programs and services. Develop media tours for programs. Assist in writing official correspondence for Mayor, as well as, assist in writing some official correspondence for City Management	Joint production with PAC on PSA's, videos and other projects related to Web and all media; some media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members and Departments. Utilizing SOCIAL MEDIA to maintain continuous media awareness of City of Laredo projects, programs and services. Develop media tours for programs. Assist in writing official correspondence for Mayor, as well as, assist in writing some official correspondence for City Management	Joint production with PAC on PSA's, videos and other projects related to Web and all media; some media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members and Departments. Utilizing SOCIAL MEDIA to maintain continuous media awareness of City of Laredo projects, programs and services. Develop media tours for programs. Assist in writing official correspondence for Mayor, as well as, assist in writing some official correspondence for City Management

	or other Departments.	or other Departments.	or other Departments.	or other Departments. Write State of the City Speech. Prepare outline and script for City of Laredo Promotional Video. Coordinate, plan, promote and work with all partners and secure sponsors for projects including: Light the Way, Mud Run (twice) Kite Festival, Holocaust Remembrance Day Ceremony; City of Laredo 4 th of July Celebration; Operation Crackdown; Parks & Recreation Month; City of Laredo Flag Day Ceremony;
Effectiveness Measures				
% of information responses/documents responses	Exceed 90%	Exceed 90%	Exceed 90%	Exceed 90%
% of media advisories resulting in interviews	Exceed 90%	Exceed 90%	Exceed 90%	Exceed 90%

Municipal Court
(23.5 FTE's)

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
14 MUNICIPAL COURT
00 COURT

MISSION

Provide a forum for a fair and impartial trial and disposition of all City ordinance violations and State Law Class C misdemeanor violations and do so as expeditiously as possible without adversely affecting the quality of justice.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

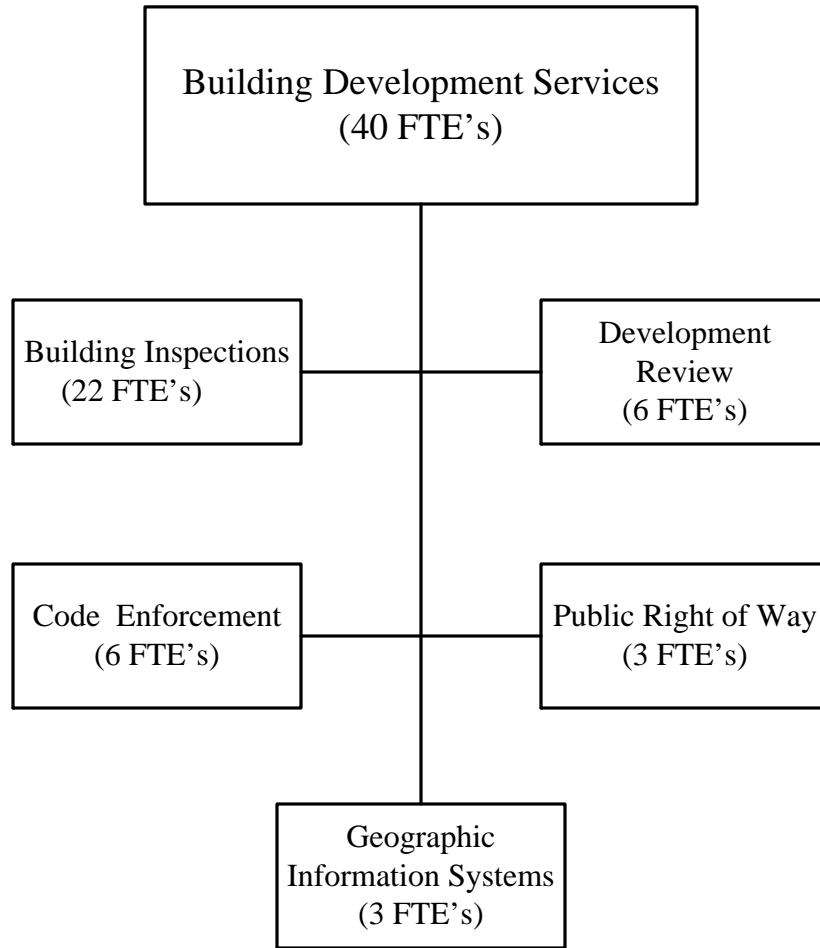
- Supplement the process of improving the efficiency of court operations by maximizing the use of all available technology designed to increase productivity without increasing full time equivalents.
- Install and upgrade to Version 8.00 Incode Court Software Solution Applications

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	1,066,913	956,821	1,254,093	1,029,475	1,325,869
Materials & Supplies	28,334	58,395	22,027	18,629	20,661
Contractual Services	160,688	248,568	237,772	202,537	255,163
Other Charges	191	258	67,387	250	68,725
Total	1,256,126	1,264,042	1,581,279	1,250,891	1,670,418

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	22.5	22.5	23.5	23.5
<i>Outputs</i>				
Total revenues collected	\$2,741,190	\$3,125,266	\$2,905,336	\$3,257,336
Number of cases filed	48,703	49,330	47,788	50,000
Number of cases disposed	42,127	45,884	40,792	46,000
Number of cases paid	22,721	28,637	25,457	29,000
Number of notices mailed	28,809	12,794	12,322	14,000
Efficiency Measures				
Revenue produced per employee	\$121,831	\$138,901	\$123,631	\$138,610
Number of cases filed per employee	2,165	2,192	2,034	2,128
Number of cases disposed per employee	1,872	2,039	1,736	1,957
Effectiveness Measures				
% of cases disposed vs. filed	86%	93%	85%	92%
Average fine per case paid	\$120.65	\$109.13	\$114.13	\$112.32



FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	10 BUILDING INSPECTION

MISSION

To work in conjunction with the building community to ensure all construction is done according to adopted building codes for the safety of all citizens.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide expedient customers service through plan review, building permits and inspection for the orderly growth of residential, commercial and industrial development.
- To reduce blighted areas in neighborhoods by having more enforcement on dilapidated empty structures.
- Acquired new personnel computers which will allow for easy access to building reports, plan reviews, permit issuance, inspections and certificates of occupation.
- Created a one stop shop for building permits.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel	193,784	198,855	206,017	206,228	213,628
Materials & Supplies	6,547	5,995	8,067	5,675	6,549
Contractual Services	10,843	8,255	7,542	6,375	9,436
Total	211,174	213,105	221,626	218,278	229,613

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - inspections	6	6	7	8
Number of full-time equivalent employees (FTE) - permits	2	1	2	2
Number of plans received	3,019	3,753	3,866	4,000
<i>Outputs</i>				
Number of inspections completed	16,469	16,913	17,200	17,600
Number of permits issued	11,710	13,144	13,570	14,000
Number of re-inspections	2,162	2,407	2,676	2,800
Number of plans approved	2,717	3,192	3,020	3,300
Efficiency Measures				
Number of inspections completed per FTE	2,745	2,818	2,457	2,200
Effectiveness Measures				
% of plans review within 48 hours	97%	97%	97%	97%
% of inspection conducted on day scheduled	98%	98%	98%	98%
% of inspections that passed quality-control per 1000	97%	97%	97%	97%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	15 DEVELOPMENT REVIEW

MISSION

The mission of the development review division is to assure the adequate provisions of public improvements in new development in order to protect the health, safety and quality of life of the citizens of the City of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the waiting time for subdivisions plan review to the minimum of ten (10) business days ensuring consistency and quality.
- Consolidate the key functions of the review process needed for development and provide easier access to the residents, engineering community and developers.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	463,144	337,460	480,370	362,433	494,778
Materials & Supplies	13,237	9,074	18,445	8,499	9,023
Contractual Services	16,985	20,813	16,410	13,119	18,658
Total	493,366	367,347	515,225	384,051	522,459

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of Projects Received	62	63	65	80
Number of FTEs	3.5	3.5	3.5	4.5
<i>Outputs</i>				
Number of projects reviewed	62	63	65	80
Percent of projects approved	87%	71.4%	90%	85%
Efficiency Measures				
Number of reviews per FTE	17.7	18	18.5	30
Effectiveness Measures				
Approved 1st submittal	57%	58%	60%	55%
Approved 2nd submittal	39%	29%	35%	30%
Approved 3rd submittal	2%	11%	3%	10%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	20 CODE ENFORCEMENT

MISSION

Zoning is the regulation by a municipality of the use of land within the community. Minimize impacts of land uses by zoning enforcement.

- INTENT
Segregate conflicting/non-complimentary land uses.
- PURPOSE
Enhance quality of life and preserve the character of neighborhoods

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Enforcement of zoning violations within our community
- Increase more joint enforcement task operations
- Minimize land use conflicts through citations.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	214,604	186,746	246,121	173,198	251,631
Materials & Supplies	11,578	9,079	14,876	7,614	9,027
Contractual Services	17,524	23,313	19,784	19,746	15,895
Total	243,706	219,138	280,781	200,558	276,553

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full time equivalent employees (FTE)- Zoning Enforcement Officers	5	4	4	6
<i>Outputs</i>				
Number of zoning cases investigated	2,493	2,811	2,156	4,000
Number of citations issued	519	212	164	375
Number of warnings issued per FTE-Zoning Enforcement Officer	847	887	930	1,800
Efficiency Measures				
Number of zoning cases investigated per FTE-Zoning Enforcement Officer	498	702	718	800
Number of citations issued per FTE-Zoning Enforcement Officer	103	53	54	75
Number of warnings issued per FTE-Zoning Enforcement Officer	169	221	310	360
Effectiveness Measures				
% of reported cases complied	93%	93%	94%	94%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
15 BUILDING DEVELOPMENT SERVICES
30 PUBLIC RIGHT OF WAY

MISSION

Improve better coordination between all utilities on permitting, inspections and to comply with City of Laredo Construction Standards in the public right of way.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

The main focus of the regulations is to:

- Protect the traveling public
- Improve coordination of street work with all private utilities
- Minimize the impact of excavation in the public right of way
- Recover cost of damage done to streets by excavations.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel	193,784	198,855	206,017	206,228	213,628
Materials & Supplies	6,547	5,995	8,067	5,675	6,549
Contractual Services	10,843	8,255	7,542	6,375	9,436
Total	211,174	213,105	221,626	218,278	229,613

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time employees (FTE) inspections	4	4	3	3
Number of Applications	1,370	1,279	1,250	1,300
Number of Inspections	4,110	3,837	3,750	3,390
<i>Outputs</i>				
Number of inspection completed	4,110	3,837	3,750	3,390
Number of permits issued	1,375	1,282	1,261	1,320
Efficiency Measures				
Number of inspections completed per FTE	1,027	959	938	975
Effectiveness Measures				
% of inspection conducted on a day schedule	99%	99%	99%	99%
% of inspections that passed quality-control per 1000	99%	99%	99%	99%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	35 GEOGRAPHIC INFORMATION SYSTEMS

MISSION

The mission of the GIS Division is to provide mapping analyses for the City of Laredo, support the data needs of the community and enhance decision processes of community planning.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop and maintain primary datasets including parcels and infrastructure;
- Develop and maintain metadata for primary datasets;
- Develop mechanism to gather utilities information into the GIS;
- Develop an internal and external map request form.
- Design ArcReader project files for City users to access necessary GIS information.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	199,661	152,428	207,244	85,937	187,006
Materials & Supplies	2,239	3,941	4,286	2,695	3,985
Contractual Services	10,975	11,260	14,305	12,048	12,904
Total	212,875	167,629	225,835	100,680	203,895

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of map requests	610	630	450	650
Number of addresses entered	720	750	900	1,000
Number of zoning map amendments processed	81	96	72	90
Number of recorded subdivision updates	56	41	60	65
Number of as-built plans entered	7	10	0	10
Number of ArcReader Setup Requests	72	78	86	90
Number of FTEs	3	2	1	3
<i>Outputs</i>				
Number of maps produced	799	857	800	800
Number of service locations (Naviline)	730	750	890	800
Number of zoning map updates	67	62	66	70
Number of lots created	720	704	870	750
Linear footage of infrastructure	1,200,000	1,261,000	1,320,000	1,320,000
Number of ArcReader Users Setup	72	78	86	100
Efficiency Measures				
Number of map requests per FTE	203	428	450	216
Number of subdivision updates per FTE	18	21	60	22

City Attorney
(10 FTE's)

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
16 CITY ATTORNEY
10 CITY ATTORNEY

MISSION

To provide legal representation before all courts of law and advice to the governing body and to all city departments.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

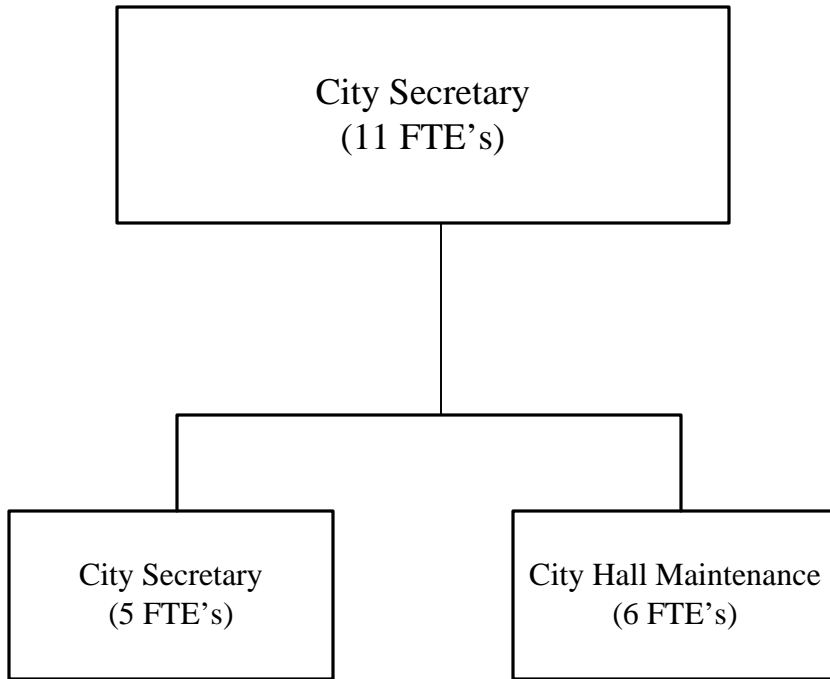
- To provide competent, timely and knowledgeable legal consultation to the governing body and to all twenty-seven city departments and city staff.
- To represent the city in all courts of law through in-house and contract attorneys in municipal, state and federal courts in litigation.
- To prepare or assist in preparation of all legal documents including but not limited to all council legislation, court pleadings, real estate transactions and all other legal papers necessary to serve all legal needs and purposes of the municipality.
- To provide legal counsel to all city commission, advisory committees, boards at all meetings and assembly of the many council created entities.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	763,494	757,284	875,103	800,156	952,368
Materials & Supplies	53,717	33,889	87,822	70,195	83,467
Contractual Services	60,103	63,196	48,086	44,217	47,218
Total	877,314	854,369	1,011,011	914,568	1,083,053

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) hours	18,720	20,800	20,800	20,800
Number of full-time equivalent employees (FTE)	9	10	10	10
Total budget	\$877,314	\$854,369	\$914,568	\$1,083,053
<i>Outputs</i>				
Legal consultations (office/telephone)	8,300	8,720	8,730	8,750
Meetings and conferences	950	965	970	985
Correspondence review, administrative matters; contracts	11,000	12,000	12,500	12,580
Legal research, opinions	11,576	11,720	11,810	11,850
City Council support/Ordinances, Resolutions, Motions	5,400	5,430	5,535	5,560
Litigation activity/pleadings	3,220	3,320	3,340	3,375
Municipal court activity	8,000	8,300	8,500	8,200
Total potential clients (citizen population)	241,935	241,935	260,740	260,740
Efficiency Measures				
Number of potential clients per attorney	12,580	9,200	7,230	14,350
Operating cost per hour	\$46.87	\$41.08	\$43.97	\$52.07
Effectiveness Measures				
Number of lawsuits due to preventive legal counsel	24	10	9	15



FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
17 CITY SECRETARY
00 CITY SECRETARY

MISSION

Engross and enroll all laws, ordinances and resolutions of the City Council; provide administrative support to the City Council; administer city elections; provide records retention and destruction advisory services to all city departments; provide support for sister cities relations and events.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to implement and upgrade computerization of minutes, resolutions, and ordinances.
- Provide document imaging storage and retrieval to all city departments and the public through Internet access.
- To ensure that the City Secretary's Office makes available all city ordinances, resolutions, and City Council minutes to the public, as well as to city staff, promptly upon request.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	342,637	352,170	366,785	352,189	380,785
Materials & Supplies	12,346	11,187	14,498	13,550	12,640
Contractual Services	77,036	63,707	86,930	88,063	76,713
Total	432,019	427,064	468,213	453,802	470,138

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	5	5	5	5
<i>Outputs</i>				
Number of pages of minutes produced	369	400	400	400
Number of beer/wine licenses issued	30	35	40	40
Number of pages/documents scanned for storage	40,000	45,000	45,000	50,000
Number of newspaper notices published	11	11	11	11
Efficiency Measures				
Number of beer/wine licenses issued per FTE	3	4	4	4
Number of pages of minutes produced per FTE	100	125	125	125
Number of pages/documents scanned per FTE	10,000	12,000	12,000	12,500
Number of newspaper notices published per FTE	4	4	4	4
Effectiveness Measures				
% of laws engrossed and enrolled within one week	90	90	90	90

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
17 CITY SECRETARY
30 CITY HALL MAINTENANCE

MISSION

To maintain City Hall, including sidewalks, gardens and parking areas in the safest and most presentable manner for the public and those who use this facility.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To continue to provide a high level of customer service for all customers and visitors to the building;
- To maintain the building in good functional order by providing a high level of maintenance and adherence to safety standards;
- To monitor the parking areas and ensure availability for all customers and visitors conducting business with the City.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	180,662	221,346	281,785	282,586	290,989
Materials & Supplies	22,976	36,784	47,332	41,260	37,134
Contractual Services	251,564	209,516	282,920	236,224	281,751
Total	455,202	467,646	612,037	560,070	609,874

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	5	5	6	6
Total budget	\$455,202	\$467,646	\$560,070	\$609,874
<i>Outputs</i>				
Number of square feet area maintained	88,000	88,000	88,000	88,000
Efficiency Measures				
Number of square feet of area maintained per FTE	17,600	17,600	14,666	14,666
Cost per square foot	\$5.18	\$5.31	\$6.36	\$6.93

Tax
(18 FTE's)

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
18 TAX
10 TAX COLLECTIONS

MISSION

To bill, collect, and receive funds for the City of Laredo in a fair, equal, and uniform manner; while providing accountability, compliance, and excellent customer service.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to automate systems for processing of mail payments.
- Maintain Current Year Property Tax Collection Rate at 97% or better.
- Assure that all mail payments are processed within one business day.

EXPENDITURES

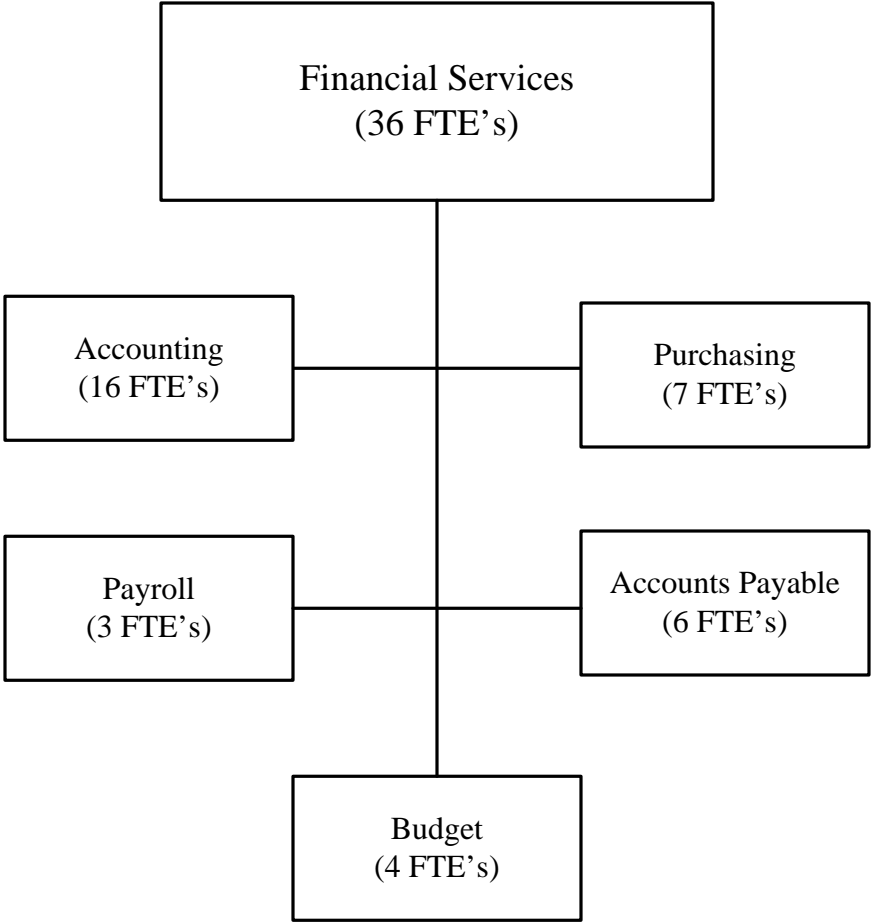
	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	971,268	977,567	1,093,286	1,056,494	1,133,082
Materials & Supplies	25,508	22,876	30,770	30,505	30,032
Contractual Services	127,366	129,620	163,998	120,699	123,622
Other Charges	390	(35)	384	12	12
Capital Outlay	-	16,112	-	-	-
Total	1,124,532	1,146,140	1,288,438	1,207,710	1,286,748

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (Starting FY 11-12 includes 2 paid by Utilities)	19	19	19	19
<i>Outputs</i>				
Number of current tax accounts billed	83,292	83,820	84,511	85,000
Amount of Original Levy Billed	\$67,851,863	\$69,815,877	\$72,223,474	\$75,001,836
Amount of Current Taxes Collected	\$65,709,111	\$67,845,818	\$70,394,259	\$72,751,781
Amount of Delinquent Taxes Billed (Original)	\$6,236,185	\$6,370,685	\$4,944,495	\$4,428,835
Amount of Delinquent Taxes Collected	\$1,664,372	\$1,785,544	\$1,483,562	\$1,461,516
Number of Misc. Accounts Billed*	58,789	65,407	66,787	67,000
Amount of misc. accounts collected*	\$4,624,004	\$4,882,814	\$4,943,565	\$5,113,747
Amount of utility accounts collected**	\$82,066,039	\$82,996,770	\$82,117,875	\$82,749,336
Efficiency Measures				
Number current tax accounts billed per FTE	4,384	4,412	4,448	4,474
Amount current taxes collected per FTE	\$3,458,374	\$3,570,833	\$3,704,961	\$3,829,041
Number misc. accounts billed per FTE	3,094	3,442	3,515	3,526
Amount misc. accounts collected per FTE	\$243,369	\$256,990	\$260,188	\$269,145
Amount utility accounts collected per FTE	\$4,319,265	\$4,368,251	\$4,321,993	4,355,228
Effectiveness Measures				
% of current tax collected (Original Roll)	96.84%	97.18%	97.47%	97.00%
% of delinquent tax collected (Original Roll)	26.69%	28.03%	30.00%	33.00%

* Other accounts: hotel motel, beer and wine, paving contracts, forced lot cleaning, demolition liens, hazardous materials, alarm systems, water contracts.

** Utility accounts: water, sewer, garbage, federal/state mandates, NPDES mandates, and NPDES mandates-commercial.



FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
10 ACCOUNTING

MISSION

To provide materials and services and timely, accurate accounting and reporting of all financial transactions on behalf of the City Departments ensuring compliance with all laws, regulations and policies.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve the efficiency within the division by researching and implementing current software applications so that data can be more readily available for our accounting and financial system.
- To continue to improve the accuracy and timeliness of financial information provided to Federal, State and Local government officials as well as to the general public.
- To provide the year-end Comprehensive Annual Financial Report statement and external audit to City Council on a timely basis.
- To continue providing accurate financial data for management’s long-term and short-term decisions in regards to City financial issues.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	974,335	995,513	1,055,536	1,035,275	1,084,793
Materials & Supplies	19,080	26,283	27,116	25,446	25,162
Contractual Services	97,208	91,569	113,318	85,949	113,802
Other Charges	-	39	4	-	4
Total	1,090,623	1,113,404	1,195,974	1,146,670	1,223,761

PERFORMANCE MEASURES (ACCOUNTING)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – accountants	9	9	9	9
<i>Outputs</i>				
Number of financial reports prepared	822	838	775	791
Number of entries completed	7,078	7,220	7,155	7,298
Number of ACH debits and credits reviewed and coded	5,915	6,033	5,758	5,873
Number of fixed assets entered into fixed asset system	724	738	892	910
Number of requests for payments submitted for grants	653	666	656	668
Efficiency Measures				
Number of financial reports prepared per accountant	91	93	86	88
Number of adjusting journal entries per accountant	786	802	795	811
Number of fixed assets entered into fixed asset system per	80	82	99	101
Number of requests for payments submitted to grants per	73	74	73	74

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
10 ACCOUNTING

PERFORMANCE MEASURES (ACCOUNTING) - CONTINUED

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Effectiveness Measures				
Average number of working days to compile monthly financial statements	5	5	5	5
Number of consecutive years receiving the Certificate of Achievement for Excellence in Financial Reporting	26	27	28	29

PERFORMANCE MEASURES (ACCOUNTING SUPPORT STAFF)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) – support staff	5	5	5	5
Outputs				
Checks processed for deposit	682	696	708	722
Cash policy violations issued	158	161	189	193
Wire transfers processed	831	848	840	857
Number of ACH debits and credits processed	5,084	5,186	4,918	5,016
Daily cash receipts audited, entered, and filed	1,995	2,035	1,751	1,786
Efficiency Measures				
Checks processed for deposit per employee	136	139	142	145
Cash policy violations issued per employee	32	32	38	39
Wire transfers processed per employee	166	170	168	171
Number of ACH debits and credits processed per employee	1,017	1,037	984	1,004
Daily cash receipts audited, entered, and filed per employee	399	407	350	357

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
20 PURCHASING

MISSION

The Purchasing Division is committed to obtaining the most desirable goods and services to meet the City’s operational needs, at the lowest possible cost, delivered in a timely manner and in compliance with all City policies and applicable State of Texas procurement laws.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- * Purchase goods and services at the lowest responsible cost in accordance to the requirements of our municipal operation.
- * Utilize the automated purchasing program to facilitate the purchase of inventory items.
- * Revise the City’s Purchasing Policies to reflect changes to the Local Government Code.
- * Encourage local vendors to participate in the City’s competitive bidding process.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	404,436	504,051	466,905	464,598	481,233
Materials & Supplies	4,500	4,692	8,942	8,154	5,100
Contractual Services	58,831	23,418	23,744	23,233	19,737
Total	467,767	532,161	499,591	495,985	506,070

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	6	6	6	7
<i>Outputs</i>				
Number of requisitions processed	16,943	17,248	17,300	17,596
Number of requisitions processed within one day	8,471	8,624	8,650	8,798
Number of requisitions processed within two to three days	4,236	4,312	4,325	4,399
Number of requisitions processed after three days	4,236	4,312	4,325	4,399
Efficiency Measures				
Number of requisitions processed per FTE	2,824	2,875	2,883	2,514
Effectiveness Measures				
% of requisitions processed within one day	50%	50%	50%	50%
% of requisitions processed within two-three days	25%	25%	25%	25%
% of requisitions processed after three days	25%	25%	25%	25%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
30 PAYROLL

MISSION

The Payroll division mission is to administer and coordinate the compensation of all city employees in an accurate, timely manner, while adhering to city ordinances and polices as well as federal, state, and local regulations in an efficient manner.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Implement a City-Wide direct deposit program for all city employees receiving a paper check
- Electronically email direct deposit stub
- Implement a Glick2Gov Employee Self Service application
- Automate the child support submission process to transfer via Electronic Fund Transfer
- Finalize the time and attendance software for Firefighters and Police Officers

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	213,517	219,494	222,775	223,513	231,205
Materials & Supplies	4,885	4,841	6,263	5,271	6,263
Contractual Services	8,132	8,274	7,573	7,483	7,502
Total	226,534	232,609	236,611	236,267	244,970

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – payroll	3	3	3	3
<i>Outputs</i>				
Number of payroll checks processed	13,959	11,509	10,811	5,000
Number of payroll direct deposits processed	49,989	51,860	54,426	59,500
Number of employees utilizing automated time and attendance system	1,621	1,850	1,916	2,500
Number of corrections submitted for processing	794	800	853	800
Number of final payments	265	342	277	250
Number of retro & back payments	43	32	44	35
Number of serious illness and workers comp adjustments	114	91	91	95
Efficiency Measures				
Number of payroll checks deposits processed per FTE	4,653	3,836	3,604	1,667
Number of payroll direct deposits processed per FTE	16,663	17,287	18,142	19,833
Number of employees utilizing automated time and attendance system per FTE	540	617	639	833
Number of corrections submitted for processing per FTE	265	267	284	267
Number of final payment per FTE	88	114	92	83
Number of retro & back payments per FTE	14	11	15	12
Number of serious illness and workers comp adjustments per FTE	38	30	30	32

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
60 ACCOUNTS PAYABLE

MISSION

Generate all cash disbursements in a timely manner for all City departments.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Assure compliance of policies and procedures thru trainings
- Keep accounts current
- Maintain good credit rating
- Design time schedules for contracts and vendor payments

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	338,121	338,430	361,188	345,848	369,288
Materials & Supplies	3,832	2,479	2,153	2,153	4,545
Contractual Services	26,523	37,038	31,647	30,928	26,599
Total	368,476	377,947	394,988	378,929	400,432

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	6.2	6.2	6.2	6.2
<i>Outputs</i>				
Number of invoices received	246,000	247,000	250,000	250,000
Number of invoices set-up for payment within 30 days	200,000	210,000	215,000	220,000
Number of invoices remaining open for 60 or more days	20,000	20,000	25,000	25,000
Number of checks issued	26,000	26,000	25,000	26,000
Efficiency Measures				
Number of invoices received and set-up for payment per FTE	60,000	65,000	65,000	70,000
Effectiveness Measures				
% of invoices paid within 30 days of invoice date	90%	90%	90%	90%
% of invoices remaining open for 60 or more days	10%	10%	10%	10%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCE
80 BUDGET

MISSION

To develop and administer the budget process as a sound basis for planning, financial analysis, and decision-making.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

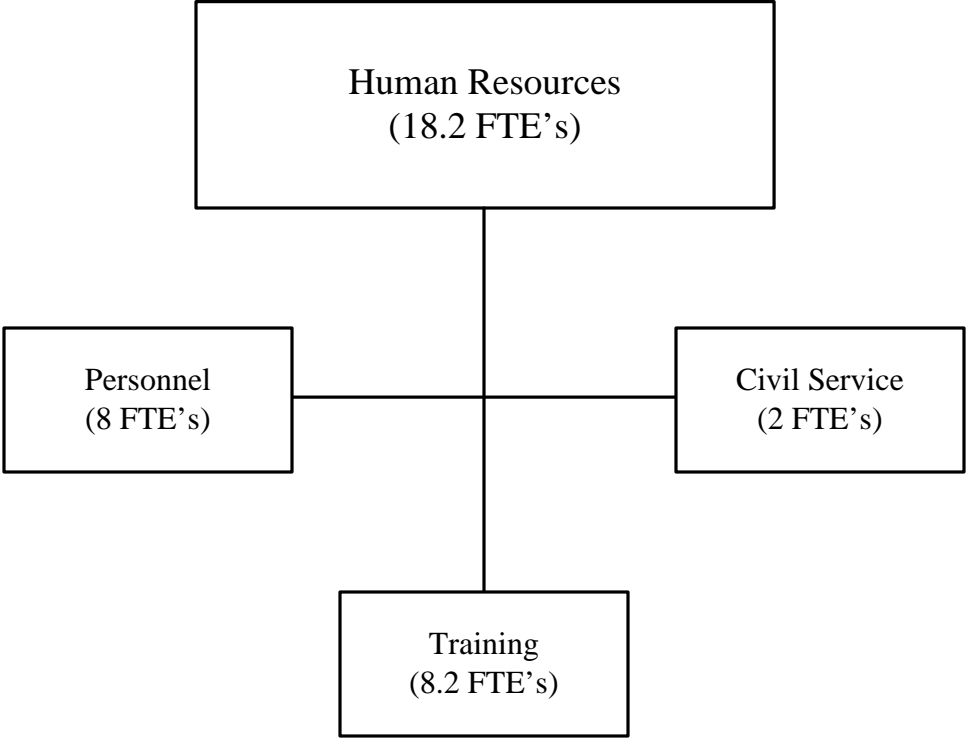
- Prepare an Annual Budget document that is accurate, efficient, effective, and timely
- Seek innovative methods for improving the budgetary process, which includes the ability to access funds electronically, as well as with drilldown capability, utilizing Web-Focus software
- Monitor revenues and expenditures to ensure departments remain within budgeted levels.
- Improve the accuracy of revenue and expenditure projections.
- Continually evaluate performance measurements for maximum efficiency and effectiveness.
- To increase the percentage of funds within budget appropriations by 3%.
- To increase the percentage of funds that have budgeted revenue within +/- 5% of actual revenues.
- To receive the GFOA Distinguished Budget Presentation Award for the 20th consecutive year.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	301,537	314,488	325,539	325,867	337,922
Materials & Supplies	2,900	11,996	7,121	5,621	6,370
Contractual Services	28,653	24,849	49,010	47,189	45,019
Total	333,090	351,333	381,670	378,677	389,311

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE's)	4	4	4	4
<i>Outputs</i>				
Total dollar value of funds budgeted excluding transfers	\$391,542,017	\$424,322,585	\$458,588,309	\$446,857,872
Total dollar value of funds budgeted including transfers	\$506,338,305	\$556,487,409	\$593,291,236	\$588,392,081
Number of budget analyses prepared	789	735	755	766
Efficiency Measures				
Total dollar value budgeted per FTE	\$97,885,504	\$106,080,646	\$114,647,077	\$111,714,468
Number of budget analyses prepared per FTE	197.2	183.8	179.3	191.5
Effectiveness Measures				
% of funds within budget appropriations (amended budget vs. actuals)	98%	98%	95%	95%
% of funds with budgeted revenue within +/- 5% of actual revenues	50%	55%	49%	63%
Number of consecutive years receiving GFOA award	22	23	24	25



FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 20 HUMAN RESOURCES
 10 PERSONNEL

MISSION

The mission of the Personnel division is to attract, maintain and develop a quality workforce by providing employee training and benefits.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To comprehensively address the human resources needs of the City as an organization and promote development of a salary and benefits program that attracts and maintains a quality workforce thereby, providing better services to City employees and general public.
- To maintain a competitive compensation plan and a fair and equitable job classification system.
- To maintain the system of staff review and City Council approval of employees' health benefits and salary administration.
- To monitor leave and return to work policies and procedures.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	390,351	390,817	406,122	382,973	430,415
Materials & Supplies	7,432	8,990	13,680	14,180	17,258
Contractual Services	20,073	19,684	17,176	17,176	18,118
Total	417,856	419,491	436,978	414,329	465,791

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - personnel	9	9	9	9
<i>Outputs</i>				
Number of city-wide employees supported (1)	2,401	2,413	2,425	2,462
Number of non-civil service employees terminated (2)	251	245	214	237
Efficiency Measures				
Number of city-wide employees managed per FTE – personnel (3)	266	268	269	274
Effectiveness Measures				
Number of non-civil service employees terminated for a cause (4)	32	25	26	28
City wide turnover ratio (5)	12%	10%	12%	12%

Efficiency measures calculations:

- (1) Estimated 2015-1 = 2,425 + 37 growth = 2,462
- (2) Average of Actual 12-13, 13-14 and estimated 14-15 terminated employees = 710 / 3 = 237
- (3) 2,462 (city wide employee supported) ÷ 9 (FTE personnel) = 274
- (4) Average of Actual 12-13, 13-14 and estimated 14-15 terminated for cause = 83 / 3 = 28
- (5) 28 (number of employees terminated for cause) / 237 (number of employees terminated) = 12%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
20 HUMAN RESOURCES
15 CIVIL SERVICE DIVISION

MISSION

Secure and maintain an efficient fire and police workforce for the well being of the community.

OBJECTIVES AND PLANNED ACCOMPLISHMENTS

- Continue to monitor Civil Service Commission related expenditures to improve manageability and reduce expenses by automating different functions
- Continue to improve web-site notification
Continue to administer all personnel actions regarding civil service related matters and coordinate Civil Service Commission proceedings

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	74,919	77,468	80,059	80,205	82,891
Materials & Supplies	3,892	5,769	2,644	2,644	2,640
Contractual Services	12,750	15,274	21,501	21,501	21,646
Total	91,561	98,511	104,204	104,350	107,177

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)- completing exit interviews (1)	2	2	2	2
<i>Outputs</i>				
Number of city-wide employees supported	2,400	2,438	2,450	2,487
Total number of candidates tested for entrance exams	650	1,396	1,339	1,368
Total number of candidates tested for promotional exams	177	171	35	174
Number of retirements processed	40	57	48	48
Number of exit interviews conducted	139	178	144	154
Number of TMRS (retirement) withdrawals	55	71	58	61
Number of deaths processed	20	27	24	24
Number of civil service appeals conducted	65	164	112	114
Efficiency Measures				
Number of exit interviews conducted	139	178	144	154

Efficiency measures calculations:

- (1) **Total number of Exits**
14-15 Employee 1 $96/144 = 67\%$
Employee 2 $48/144 = 33\%$

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
20 HUMAN RESOURCES
25 TRAINING DIVISION

MISSION

The mission of the Recruitment, Training, and Employee Relations Division is to attract, maintain, and develop a quality workforce by administrating the City’s recruitment process, coordinating and providing weekly and monthly New Employee Orientations, and providing equal training opportunities for all City employees.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To continue reviewing job descriptions for compliance with American with Disability Act (ADA) regulations.
- To continue providing equal training opportunities to all City employees in order to improve their skills and promote future career advancement opportunities, growth, and development.
- To continue promoting equal opportunity employment.
- To continue reviewing job classification descriptions for compliance with regulations.
- To continue monitoring City policies and procedures and making proper recommendations/revisions if necessary.
- To continue promoting online application usage by recommending its benefits to citizens.
- To continue training City departments on the online application/requisition system.
- Maintain application screening as updated as possible in order to expedite the City’s selection process.
- To respond to Texas Workforce Commission Unemployment Benefit applications and coordinate appeal hearings when applicable.

EXPENDITURES

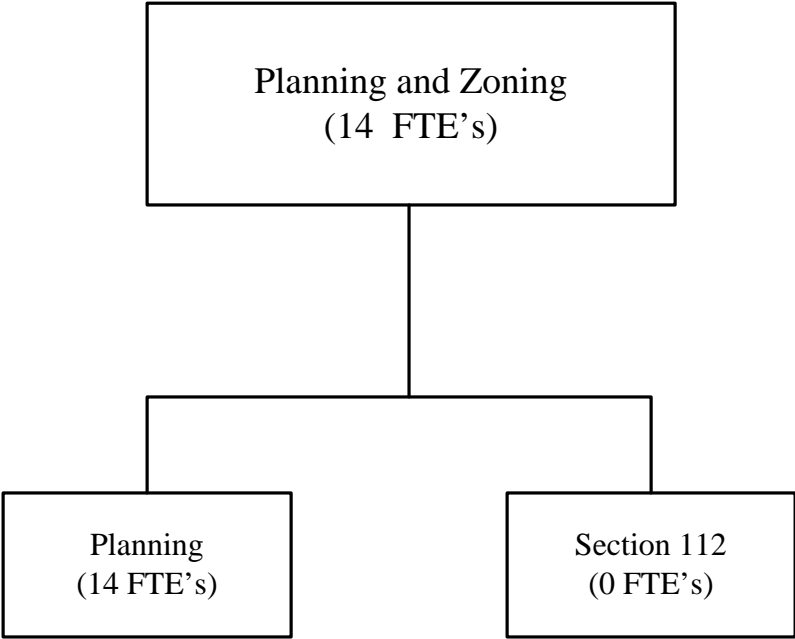
	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	174,615	137,081	240,334	190,703	233,593
Materials & Supplies	20,588	23,366	46,600	46,570	16,017
Contractual Services	10,563	9,101	21,037	21,037	53,769
Total	205,766	169,548	307,971	258,310	303,379

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 20 HUMAN RESOURCES
 25 TRAINING DIVISION

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Total Budget	\$205,766	\$169,548	\$258,310	\$303,379
Total number of FTE's	7.75	7.7	8.2	8.2
<i>Outputs</i>				
Number of non-civil service employment applications processed	12,072	15,419	15,840	16,632
Number of applications referred	4,375	3,931	4,416	4,637
Efficiency Measures				
Number of non-civil service employment applications processed per FTE	4,024	5,140	5,280	5,544
Effectiveness Measures				
Number of work days to complete the selection process (Time to Start)	85	87	78	82
Amount allocated for City-wide training per employee	\$2.00	\$0	\$1.00	\$1.00



FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
21 PLANNING AND ZONING
10 PLANNING

MISSION

To facilitate, guide and support orderly growth and development by implementing adopted policies in order to enhance the health, safety and welfare of our community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Adopt and implement development standards that provide for the orderly physical development of the City and its Extraterritorial Jurisdiction (ETJ).
- Establish policies and plans that enhance and protect the quality of life of the citizenry of Laredo.
- Minimize negative impacts of development on the environment.
- Protect significant historic resources.
- Provide an efficient transportation system.
- Promote urban and public design that provides for sustainable development and a sense of community.
- Implement adopted zoning, and subdivision regulation through formal staff review and recommendation of meetings of the Planning and Zoning Commission and/or City Council.
- Provide inter/intra agency services to coordinate special planning projects.
- Provide amendments to the Comprehensive Plan in order to update long-range planning goals.
- Research and analyze data to automate current information pertaining to land use, population estimating, transportation, and other cartographic/technical services.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	708,641	674,590	755,816	653,769	845,669
Materials & Supplies	12,049	12,340	18,039	15,369	15,532
Contractual Services	59,410	52,781	64,111	60,212	65,711
Other Charges	250	-	600	-	600
Total	780,350	739,711	838,566	729,350	927,512

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
21 PLANNING AND ZONING
10 PLANNING

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) - Zoning Cases Planner	2.0	2.0	2.0	2.0
Number of full-time equivalent employees (FTE) - Platting Cases Planner	1.25	1.25	1.25	1.25
Number of full-time equivalent employees (FTE) - Historic Preservation Cases Planner	1.5	1.5	1.5	1.5
Number of full-time equivalent employees (FTE) - Utility Certificate Applications Planner	.50	.50	.50	.50
Number of full-time equivalent employees (FTE) - technical support staff	3	2	2	2
Outputs				
Number of zoning applications submitted and reviewed	78	95	78	85
Number of platting applications submitted and reviewed	102	110	125	135
Number of historic preservation applications submitted and reviewed	16	23	41	50
Number of utility certificate applications submitted and reviewed	15	20	18	20
Number of maps provided	150	150	100	50
Efficiency Measures				
Number of zoning cases per FTE - Zoning Planner	39.00	47.50	39.00	42.5
Number of platting cases per FTE - Platting Planner	81	88	100	108
Number of historic preservation cases per FTE - Historic Planner	10.66	15.33	20.50	25.00
Number of utility certificate applications per FTE - Utility Planner	7.5	10	9	10
Number of maps provided per FTE - technical support staff	50	75	50	25
Effectiveness Measures				
% of total zoning applications considered by Planning and Zoning Commission	100%	100%	100%	100%
% of total platting applications considered by Planning and Zoning Commission	100%	100%	100%	100%
% of total historic preservation cases considered by Historic District/Landmark Board	100%	100%	100%	100%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 21 PLANNING AND ZONING
 12 SECTION 112

MISSION

To facilitate the planning of multi-modal transportation projects that contribute to Laredo’s nationally significant port of entry status and to the flow of international commerce between the United States and Mexico. This also increases the safety and mobility of the transportation system for motorized and non-motorized users through system preservation and capacity expansion as well as through the promotion of the connectivity of vehicular/pedestrian thoroughfares in the metropolitan area.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- * The continuing update the 2010-2035 Metropolitan Transportation Plan (MTP) and the Transportation Improvement Program (TIP).
- * Provide staff support to the Laredo Urban Transportation Study (MPO).
- * Secure funding for special transportation projects.

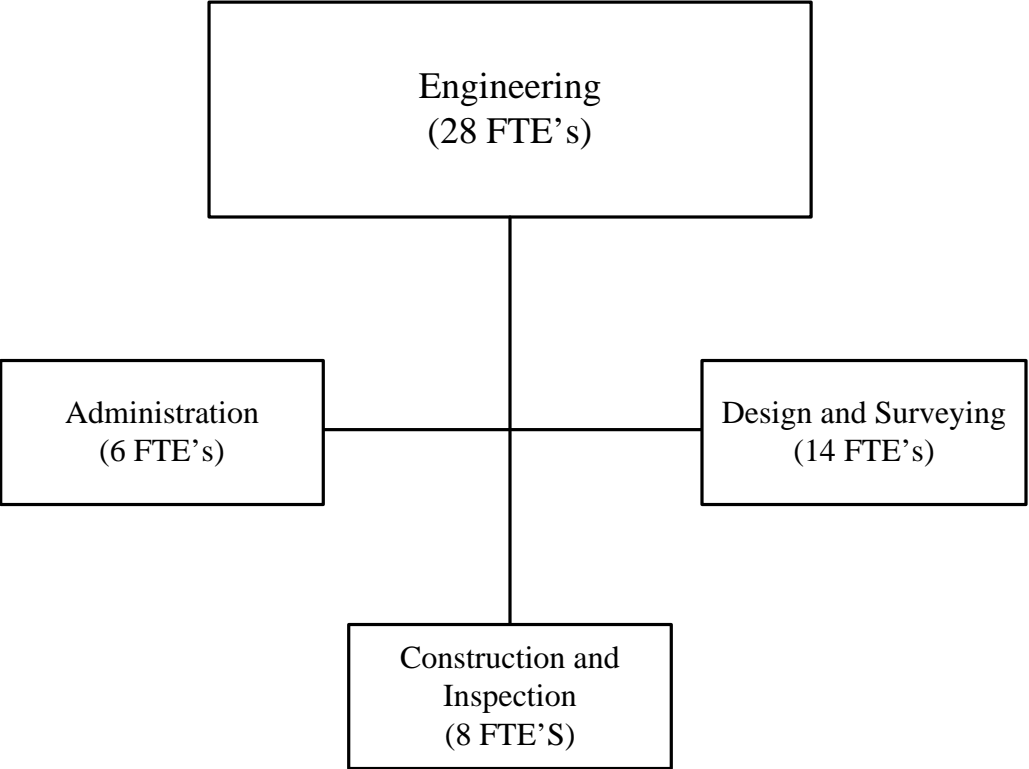
EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	96,033	103,051	106,931	109,510	119,689
Materials & Supplies	1,886	1,893	13,000	13,000	13,000
Contractual Services	205,545	398,526	880,069	877,490	867,311
Total	303,464	503,470	1,000,000	1,000,000	1,000,000

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) *	2	1.75	1.75	1.75
<i>Outputs</i>				
Number of items prepared for MPO and City Council	53	64	47	55
Number of official meetings organized or conducted	20	23	21	21
Number of projects managed	4	10	6	7
Effectiveness Measures				
% of planned project milestones accomplished on schedule	100%	100%	100%	100%

* Section 112 does not have any FTE’s, however the Performance Measures include 2 FTEs based on the estimated hours that will be charged to this division for hours worked.



FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
22 ENGINEERING
10 ADMINISTRATION

MISSION

To administer and manage the engineering and construction of the City’s capital improvement projects and ensure that all engineering, architectural, and construction inspection of public improvements are in compliance with City standards and in conformance with all local, state and federal requirements.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- The Division’s primary goal is to meet the City’s infrastructure demands brought about by the increase in international trade, commerce, and rapid growth of the City.
- To meet the schedules required to complete the City’s capital improvement program in adherence with the specifications of each project and to ensure compliance to City standards on public improvements to private developments.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	554,309	564,668	590,915	590,219	613,237
Materials & Supplies	7,734	7,382	9,710	6,800	8,377
Contractual Services	25,710	27,764	18,898	16,924	18,898
Total	587,753	599,814	619,523	613,943	640,512

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalents (FTE)	6	6	6	6
<i>Outputs</i>				
Number of contracts awarded	58	65	50	50
Total contract dollars managed	\$12,419,594	\$18,186,827	\$17,000,000	\$17,000,000
Efficiency Measures				
Contract dollars managed per FTE	\$2.06 M	\$3.03 M	\$2.83 M	\$2.83 M
Effectiveness Measures				
% of capital improvement projects completed as scheduled	100%	100%	100%	100%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	22 ENGINEERING
DIVISION NUMBER	20 DESIGN, DRAFTING & SURVEYING

MISSION

To prepare plans and specifications for the City’s infrastructure construction projects and to review and monitor civil engineering and architectural consultant plans and specifications for public improvement projects and subdivision development.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To prepare cost-effective improvements and provide practical engineering solutions for street, drainage and utility related projects.
- To review and monitor plans and specifications for budgeted capital improvements projects, to monitor consulting contracts for design and quality control, and to review approximately 100 plats, re-plats, and subdivisions for compliance with City’s standards.
- To continue reviewing final plat construction plans within a minimal period and consultant-prepared bid documents to decrease errors and omissions and to verify payments to consultants, contractors, and other vendors.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	976,589	977,246	1,114,477	1,029,604	1,155,697
Materials & Supplies	46,158	41,238	67,606	53,561	50,687
Contractual Services	53,482	54,100	62,776	61,915	56,389
Total	1,076,229	1,072,584	1,244,859	1,145,080	1,262,773

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - engineer	6	6	6	6
Number of survey crews	3	3	3	3
<i>Outputs</i>				
Number of in-house projects designed	10	10	10	10
Number of surveys completed	210	210	195	190
Number of major improvement project plans and specifications prepared	5	8	7	7
Number of contracts monitored	58	65	50	50
Efficiency Measures				
Number of in-house projects designed per FTE – engineer	2	2	2	2
Number of surveys completed per survey crew	90	90	62	60
Effectiveness Measures				
% of projects designed within budget	100%	100%	100%	100%
% of final plat construction plans reviewed within 5 working days	100%	100%	100%	100%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
22 ENGINEERING
30 CONSTRUCTION INSPECTION

MISSION

To inspect public improvements on City projects and subdivision developments to ensure the work complies with City standards, to issue street cut permits, and inspect construction work.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

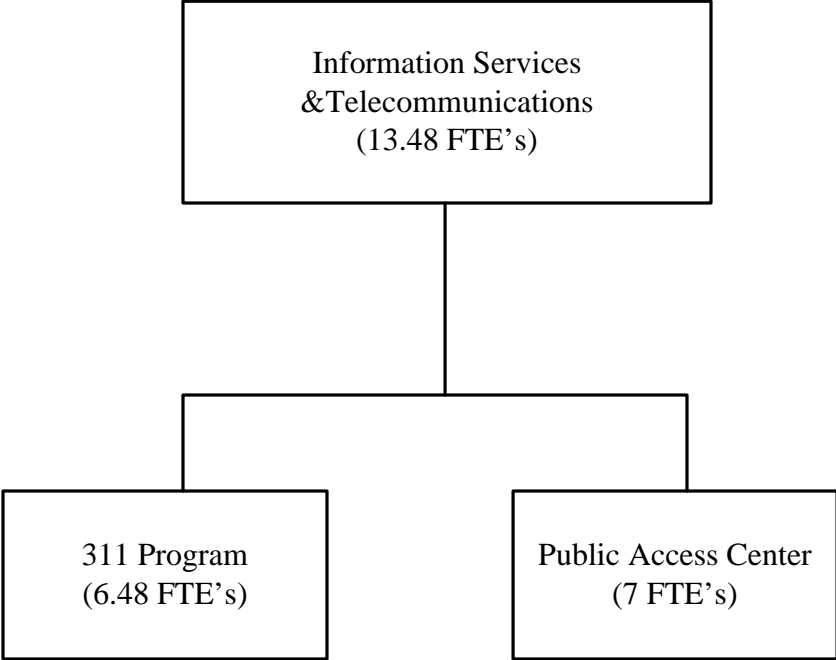
- To ensure that capital improvement projects, as well as private developments, are constructed according to plans and specifications and follow adopted City standards.
- To inspect all on-going Capital Improvement Projects, private developments, and paving projects to include overlays, recycling and reconstruction, to review all street cuts, issue permits and inspect new construction and repair work.
- To assure that street cuts, private driveways, and sidewalks are constructed with permit requirements and to provide quality control for capital improvements projects.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	473,033	505,997	533,919	495,530	553,670
Materials & Supplies	19,452	19,159	21,653	16,698	21,407
Contractual Services	33,910	33,003	33,586	33,605	18,538
Total	526,395	558,159	589,158	545,833	593,615

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - project inspections	7	7	7	7
<i>Outputs</i>				
Total private development project dollars managed	\$20,440,122	\$22,000,000	\$53,000,000	\$32,000,000
Number of projects inspected	44	52	30	42
Number of private developments inspected	38	40	55	44
Efficiency Measures				
Number of projects and private developments inspected per FTE - project inspections	12	13	12	12



FUND NUMBER	101 GENERAL FUND
FUND DEPARTMENT	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	07 311 PROGRAM

MISSION

To provide quality service, to enhance the relationship between the citizens of Laredo and their local government and to promote the City of Laredo’s commitment to community service by providing direct access to a call center designed to receive, relay, monitor and manage citizen’s request and to insure the delivery of quality customer service.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To ensure that our employees provide the best customer service possible and ensure that internal and external customers are satisfied with the services rendered.
- To handle at least 80% of calls presented to center.
- Work closely with all departments to ensure timely closures to all service requests.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	222,389	224,055	218,290	213,516	272,449
Materials & Supplies	33,150	45,729	57,644	46,786	53,838
Contractual Services	33,725	54,917	44,569	46,966	47,476
Capital Outlay	-	5,170	-	-	-
Total	289,264	329,871	320,503	307,268	373,763

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Input</i>				
Total calls presented	136,382	140,000	123,138	145,000
Total calls handled	126,947	128,000	112,621	133,000
Total calls abandoned	9,435	12,000	10,517	12,000
Efficiency Measures				
Average handle time per call (minutes)	.56	.56	1.06	1.00
% of abandoned calls received at 3-1-1 Call Center	7%	10%	9%	10%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
40 PUBLIC ACCESS CENTER

MISSION

- The City of Laredo - Public Access Center provides a medium for individuals, groups, organizations, and institutions to communicate with the citizenry of Laredo via channels on the cable television system.
- To provide community television programming that promotes the Texas Attorney General's open government philosophy by allowing access to local public entities by airing all board, council and commission meetings for the local school districts, City of Laredo and Webb County and thereby informing to the general public of government business.
- To serve as a multi-media informational source for the City of Laredo and the community.
- To provide a public service facility, by providing the tools and training necessary to generate self-made programming.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To convert Time Warner Channel 13 (Government Access Channel) to High Definition Standard.
- Create more effective awareness of City Services available to the general public through multi-media messages on City of Laredo Public Access Television channels.
- Continue outreach campaign to promote services and facilities of the City of Laredo Telecommunications Center.

EXPENDITURES

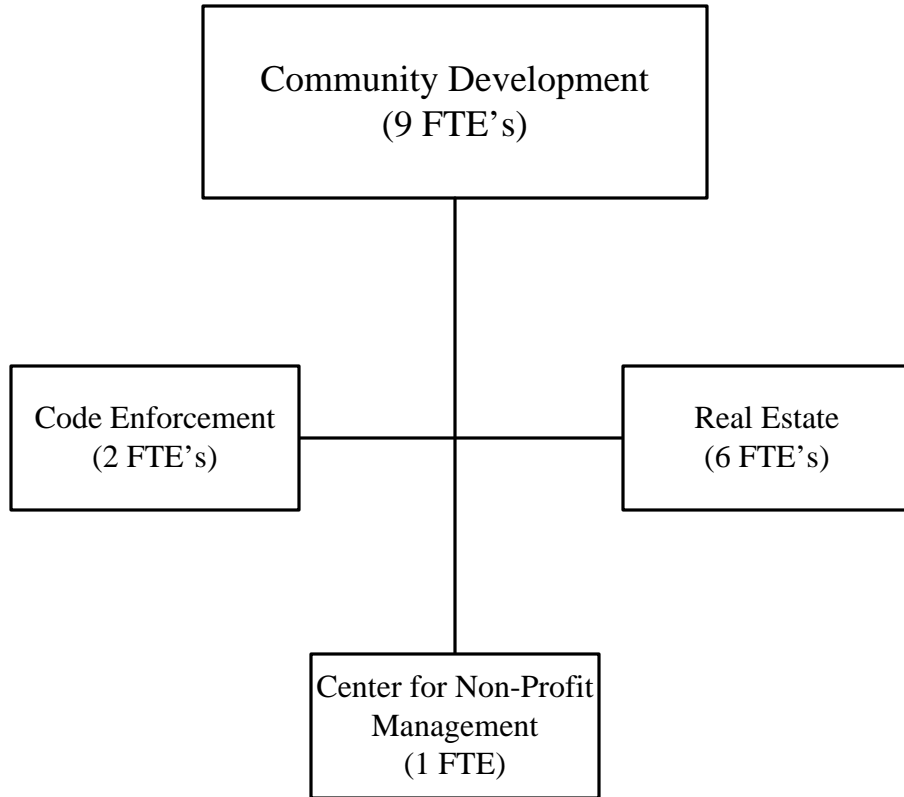
	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	338,678	345,088	360,866	360,975	368,575
Materials & Supplies	27,143	28,675	36,349	33,415	36,691
Contractual Services	65,317	87,947	92,995	88,005	102,640
Other Charges	-	768	-	140	-
Total	431,138	462,478	490,210	482,535	507,906

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
Inputs				
Total budget	\$431,138	\$462,478	\$490,210	\$507,906
Outputs				
Total hours aired all three channels	26,280	26,280	26,280	26,280
Number of public service announcements aired	14,145	37,018	40,513	41,250
Number of city council meetings televised	32	30	27	30
Number of video presentations produced for city staff	4	6	25	35
Number of video presentations produced for non-profit organizations	21	18	10	15
Number of city events taped	276	298	321	310
Number of hours of new programming produced	240	322	161	200
Efficiency Measures				
Cost per hour of air time (1)	\$16	\$18	\$19	\$19
Cost per hour of programming (2)	\$1,796	\$1,436	\$3,045	\$2,539

(1) Total budget/Total hours aired for all three channels

(2) Total budget/Number of hours of new programming produced



FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	80 COMMUNITY DEVELOPMENT
DIVISION NUMBER	40 NON PROFIT MGMT. & VOLUNTEER CTR.

MISSION

The mission of the Non Profit Management and Volunteer Center is to provide assistance to local and surrounding non-profit organizations. To provide meaningful opportunities for volunteering to citizens in their efforts to become involved in the improvement of their community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide management training and continuing education to local and surrounding non-profit organizations.
- To give assistance to local and surrounding non-profit organizations in identifying potential sources of funding via one-on-one training, e-mails, regular mail, etc.
- To increase the recruitment of volunteers for city departments and local nonprofit agencies through on-site visits, presentations and the media such as “Facebook”, @ Laredo Volunteer Center.
- Participate in, and increase the number of collaborative partnerships between city departments and local non-profits, educational agencies and other local governmental agencies that help address community needs through volunteer efforts.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	78,750	81,420	83,340	83,216	78,587
Materials & Supplies	7,054	9,448	8,775	7,914	13,459
Contractual Services	10,840	10,705	13,703	13,115	8,969
Total	96,644	101,573	105,818	104,245	101,015

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	1	1	1	1
<i>Outputs</i>				
Number of non-profit contacts (private consultations, grants reviewed, etc.)	50	80	80	80
Number of seminars/events hosted	3	3	3	3
Number of volunteers placed	466	412	431	441
Number of Partnerships	12	10	10	10
Efficiency Measures				
Number of seminars/events hosted per FTE	3	3	3	3
Number of volunteers placed per FTE	466	412	431	441
Total dollar value of volunteer time	\$286,557	\$229,613	\$238,786	\$244,236

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
80 COMMUNITY DEVELOPMENT
41 REAL ESTATE

MISSION

To facilitate the acquisition, sale, and/or lease of real property in a timely manner

OBJECTIVES & PLANNED ACCOMPLISHMENTS:

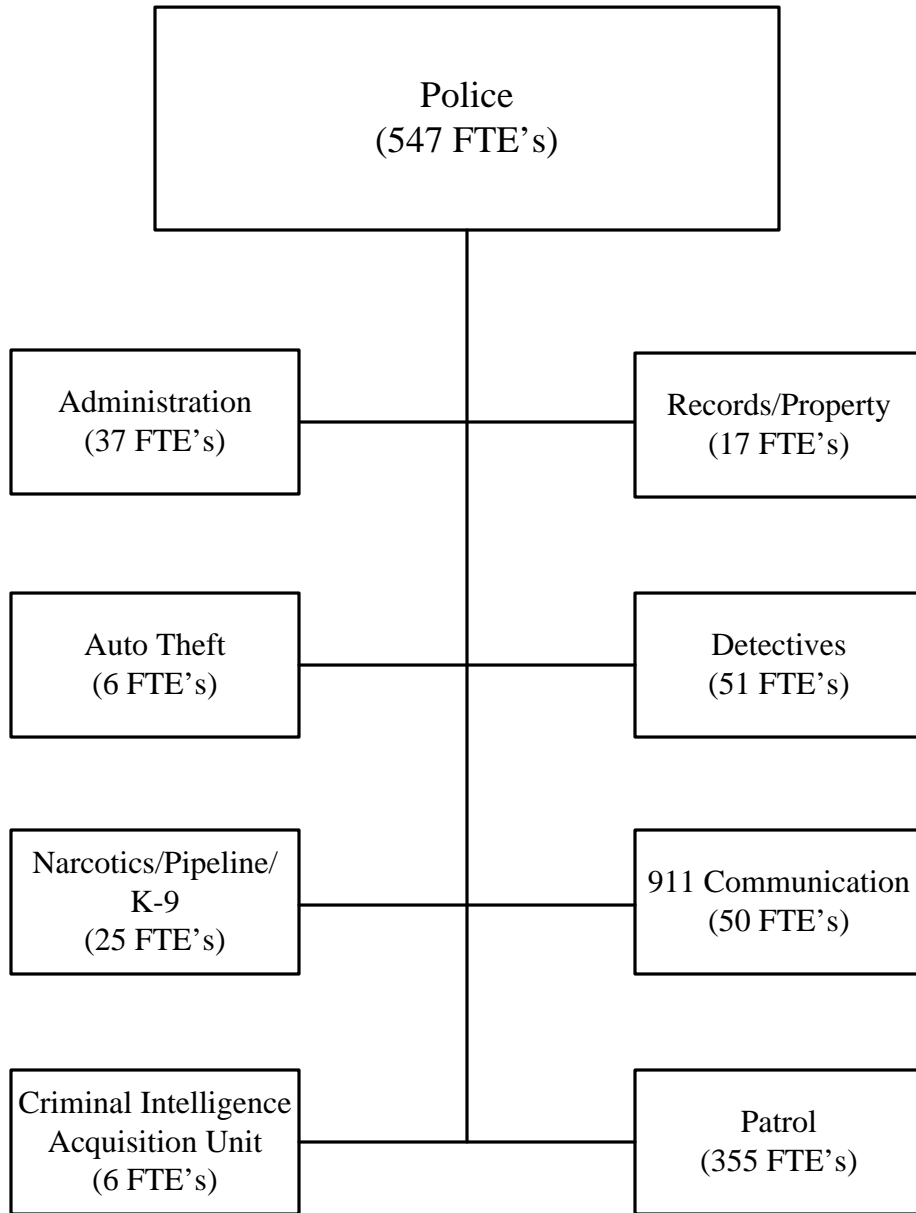
- Negotiate the acquisition of land parcels in support of City, State & Federally funded projects
- Work jointly with other City departments in planning infrastructure projects which involve acquisition of real estate
- Research & obtain property title information
- Prepare resolutions & contracts for appraisal services
- Review & analyze all appraisal reports and surveys involving land acquisitions
- Coordinate with the Legal department on all matters related to eminent domain proceedings & other real estate matters required.
- To identify & eliminate street encroachment presently being used for private benefits & not open to the public
- Assist in the acquisition and processing of utility easements and Right-of- way parcels
- To manage city-owned properties through their control, rental & disposition
- To coordinate with appropriate federal & state agencies to ensure proper implementation of their laws & regulations
- Coordinate the sale of surplus inventory

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	116,195	152,747	221,321	200,704	192,878
Materials & Supplies	2,613	3,512	4,812	4,162	13,569
Contractual Services	27,588	27,769	27,508	26,397	32,004
Total	146,396	184,028	253,641	231,263	238,451

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of FTEs – acquisition negotiators	2	3	3	3
<i>Outputs</i>				
Number of acquisition projects completed	18	19	16	21
Number of undeveloped parcels acquired	14	7	5	3
Number of residential parcels acquired	2	5	1	11
Number of commercial parcels acquired	3	8	3	11
Number of commercial corner clips acquired	4	2	4	4
Number of easements processed			8	6
Total number of parcels acquired	23	22	21	35
Efficiency Measures				
Number of acquisition projects completed per FTE – land negotiator	9	6.3	5.33	7
Number of parcels acquired per FTE	11.5	7.3	7.00	11.67



FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
10 ADMINISTRATION
20 RECORDS/PROPERTY

MISSION

It is the mission of the Laredo Police Department to create and maintain the safest community possible. Our main and ultimate goal is to provide quality service to the citizens of Laredo. The trust bestowed on us by the people is held in the highest regard by every employee. As the City of Laredo grows, so too will the Laredo Police Department in order to meet all public safety needs within our community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide efficient, effective and timely support to all Police Department Divisions.
- Improve on customer service with the community we serve.
- To enhance and improve on the integrity and productivity of our Records Management Section (RMS) in order to provide timely, reliable information to all divisions, by developing a continual training and education program for all employees, as well as, purchasing new technology to assist in the accomplishment of these objectives.
- To enhance imaging and digital storage system thus rendering a more effective means of document storage and optimizing RMS area space.
- To improve on the timely submission of criminal offense reporting documentation to all prosecutorial entities, implementing a more efficient method document distribution/submission, and allowing for better infrastructural growth.
- To empower our employees through training and with leadership skills.
- To create and sustain a safe environment in the workplace
- Submission of Federal and State grant applications seeking funding to support/augment funding to further department goals.
- To enhance and improve the field personnel work duty-hours to benefit both their personal lives and improve the delivery of police services throughout the community.
- To continue to collaborate and coordinate proactive long-term criminal investigations with Federal and State Law Enforcement Organizations.
- To increase the partnership and alliance between Police and Civic Organizations for the common good.

EXPENDITURES (2310)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	3,201,398	3,359,003	3,557,341	3,477,269	3,534,904
Materials & Supplies	168,280	167,995	184,404	155,630	148,105
Contractual Services	505,453	461,310	388,879	380,438	341,315
Other Charges	62	773	308	303	300
Total	3,875,193	3,989,081	4,130,932	4,013,640	4,024,624

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICEDIVISION
NUMBER	10 ADMINISTRATION
	20 RECORDS/PROPERTY

PERFORMANCE MEASURES (2310)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
Number of Employees Managed	516	532	571	571
Number of Employees Processed Through Payroll	13,416	13,832	14,486	14,486
Sq. Ft. of Office/Warehouse Space Maintained	115,765	119,265	119,265	119,265
Number of Internal Investigations Performed	363	338	236	312

EXPENDITURES (2320)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	1,135,677	1,155,891	1,093,233	1,179,134	1,115,164
Materials & Supplies	14,215	14,367	15,120	13,210	15,094
Contractual Services	166,592	135,070	270,650	268,238	209,278
Total	1,316,484	1,305,328	1,379,003	1,460,582	1,339,536

PERFORMANCE MEASURES (2320)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
Arrests Processed	9,400	9,602	8,900	8,900
RMS Citation Module	28,164	28,579	27,600	27,600
Data Entry	32,464	30,524	28,300	28,300
Liaison	6,332	6,870	6,300	6,300
Revenues	\$190,903	\$211,352	\$200,500	\$200,500
Customer Service Requests	16,344	16,777	16,800	16,800

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

23 POLICE

DIVISION NUMBER

22 AUTOTHEFT

25 DETECTIVE

35 NARCOTICS/PIPELINE/K-9 DIVISION

41 911 COMMUNICATIONS

65 CRIMINAL INTELLIGENCE ACQUISITION UNIT

66 PATROL DIVISION

MISSION

To insure customer satisfaction and implement creative and innovative ideas to reduce operational expenses without the interruption of all basic police services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To ensure and facilitate (1) the preservation of community and personal safety; (2) enhance community services; and (3) increase Departmental efficiencies
- To reduce the incidence of juvenile violence in the community by 5%.
- To reduce the incidence of property crime in our community (Including burglaries, thefts, et al.), by 5%.
- To increase Departmental community outreach endeavors via community-based policing initiatives.
- To reduce the high number of traffic accidents through traffic laws enforcement and review of applicable engineering and design.
- To become a certified fully accredited TPCA law enforcement agency. The accreditation program for public safety agencies is a coveted award that symbolizes professionalism, excellence, and competence through the Texas Police Chief Association Law Enforcement Best Practices Recognition Program.
- To hire additional sworn personnel in order to increase the number of sworn officers LPD currently has of 1.8 officers per 1,000 population and strives to reach the national average of 2.4 sworn officers per 1,000 populations.
- Continue to maintain and upgrade the firing range.
- To continue the towing of un-insured vehicles.
- To continue to utilize COMPSTAT (computer analysis to plan for and implement response to reported criminal activity in specific area) in the deployment of personnel to better address specific problems in the community and initiate the use of predictive analysis application to enhance operations and address criminal activity in identified areas.

The core values of the Laredo Police Department are intended to guide and inspire us in all we say and do. Making sure that our values become part of our day-today work life is our mandate, and they help to ensure that our personal and professional behavior can be a model for all to follow.

- Service to Our Communities
- Reverence for the Law
- Commitment to Leadership
- Integrity in All We Say and Do
- Respect for People

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

Service to Our Communities

We are dedicated to enhancing public safety and reducing the fear and incidence of crime. People in our community are our most important customers. Our motto “To Protect and to Serve” is not a slogan – it is our way of life. We will work in partnership with the people in our community and do our best, within the law, to solve community problems that affect public safety. We value the great diversity of people in both our residential and business communities and serve all with equal dedication.

Reverence for the Law

We have been given the honor and privilege of enforcing the law. We must always exercise integrity in the use of power and authority that have been given to use by the people. Our personal and professional behavior should be a model for all to follow. We will obey and support the letter and spirit of the law.

Commitment to Leadership

We believe the Laredo Police Department should be a leader in law enforcement. We also believe that each individual needs to be a leader in his or her areas of responsibility. Our mandate is that our stated values become part of our day-to-day work life. Through our work, we must each influence our co-workers, our professional colleagues and our community to earn the highest respect for the Laredo Police Department.

Integrity in All We Say and Do

Integrity is our standard. We are proud of our profession and will conduct ourselves in a manner that merits the respect of all people. We will demonstrate honest, ethical behavior in all our interactions. Our actions will match our words. We must have the courage to stand up for our beliefs and do what is right. Throughout the ranks, the Laredo Police Department holds an honorable legacy of integrity. Upholding this proud tradition is a challenge we must all continue to meet.

Respect for People

Working with the Laredo Police Department should be challenging and rewarding. Our people are our most important resource. We can best serve the many and varied needs of our community by empowering our employees to fulfill their responsibilities with knowledge, authority, and appropriate discretion. We encourage our people to submit ideas, we listen to their suggestions, and we help them develop to their maximum potential. We believe in treating all people with respect and dignity. We show concern and empathy for the victims of crime and treat violators of the law with fairness and dignity. By demonstrating respect for others, we will earn respect for the Laredo Police Department.

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

EXPENDITURES (2322)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	750,745	687,713	860,801	748,314	758,745
Materials & Supplies	16,026	20,150	18,098	14,000	19,635
Contractual Services	4,987	10,453	11,051	11,051	21,330
Total	771,758	718,316	889,950	773,365	799,710

PERFORMANCE MEASURES (2322)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
Number of stolen vehicles	346	331	300	375
Number of arrests	212	255	368	350
Number of recovered vehicles	268	240	141	160
Value of vehicles recovered	\$2,733,000	\$2,717,117	\$1,553,200	\$2,553,200
Value of stolen auto parts recovered	\$43,730	\$41,140	\$146,411	\$196,400
68A Inspections	419	422	360	480
Dealership inspections	36	42	36	36
Bridge operations conducted	177	150	60	60
Public awareness events	154	40	36	40
Number of other Auto Theft cases investigated	39	542	450	470

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 23 POLICE
 22 AUTOTHEFT
 25 DETECTIVE
 35 NARCOTICS/PIPELINE/K-9 DIVISION
 41 911 COMMUNICATIONS
 65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
 66 PATROL DIVISION

EXPENDITURES (2325)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	5,609,375	5,681,889	5,845,312	6,188,592	6,438,411
Materials & Supplies	91,932	83,923	107,727	72,286	81,220
Contractual Services	310,853	323,195	374,351	349,982	348,466
Total	6,012,160	6,089,007	6,327,390	6,610,860	6,868,097

PERFORMANCE MEASURES (2325)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
Murder	3	13	4	4
Sexual Assault	125	97	134	134
Aggravated Robbery	87	89	70	70
Aggravated Assault	728	599	580	580
Burglary	1,516	1,312	1,210	1,210
Theft - \$500 and over	1,884	1,816	1,620	1,620
Theft - \$50 to \$499	4,786	4,580	3,900	3,900
Theft - \$50 and under	2,191	2,053	1,700	1,700

EXPENDITURES (2335)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	3,299,450	3,478,653	3,824,894	3,220,415	3,005,213
Materials & Supplies	79,791	90,534	112,765	82,000	94,560
Contractual Services	163,197	155,085	147,237	143,027	166,865
Capital Outlay	-	170,616	-	-	-
Total	3,542,438	3,894,888	4,084,896	3,445,442	3,266,638

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERFORMANCE MEASURES (2335)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
Number of pounds of marijuana seized	6,858 lbs.	4,921 lbs.	5,000 lbs.	5,500 lbs.
Number of pounds of cocaine seized	1.09 lbs.	8.5 lbs.	2 lbs.	3 lbs.
Amount of currency seized	\$694,848	\$228,020	\$150,000	\$75,000
Amount of heroin seized	824.5 gr.	1,043 gr.	1,000 gr.	1,500 gr.
Value of marijuana seized	\$3,099,816	\$1,476,300	\$1,230,000	\$1,200,000
Value of cocaine seized	\$12,700	\$95,000	\$30,000	\$28,000
Value of heroin seized	\$500	\$22,946	\$22,000	\$21,000
Number of arrests	234	244	230	240

EXPENDITURES(2341)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	2,452,873	2,415,073	2,948,753	2,633,133	2,951,093
Materials & Supplies	12,115	11,912	13,925	11,298	11,721
Contractual Services	62,222	59,461	61,710	61,357	89,587
Total	2,527,210	2,486,446	3,024,388	2,705,788	3,052,401

PERFORMANCE MEASURES (2341)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
Number of emergency calls	180,305	184,987	188,686	190,572
Number of non-emergency calls	250,351	239,532	244,322	246,765
Number of calls dispatched	263,886	154,857	155,901	157,126

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTO THEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

EXPENDITURES (2365)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	535,353	657,718	605,027	637,753	616,417
Materials & Supplies	6,777	8,133	8,682	6,900	8,003
Contractual Services	35,532	30,353	37,310	37,080	26,512
Total	577,662	696,204	651,019	681,733	650,932

PERFORMANCE MEASURES (2365)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
Number of reports generated	1,800	900	950	950
Number of individuals provided with customer service	1,250	890	800	800
Number of assignments requiring research (short/long term)	950	850	800	800
Number of reports generated thru Lexis Nexus	300	275	275	250
Number of customer service provided using DPS License Imaging and Retrieval System	450	450	450	450
Number of assists in E-Trace reports	380	280	250	250

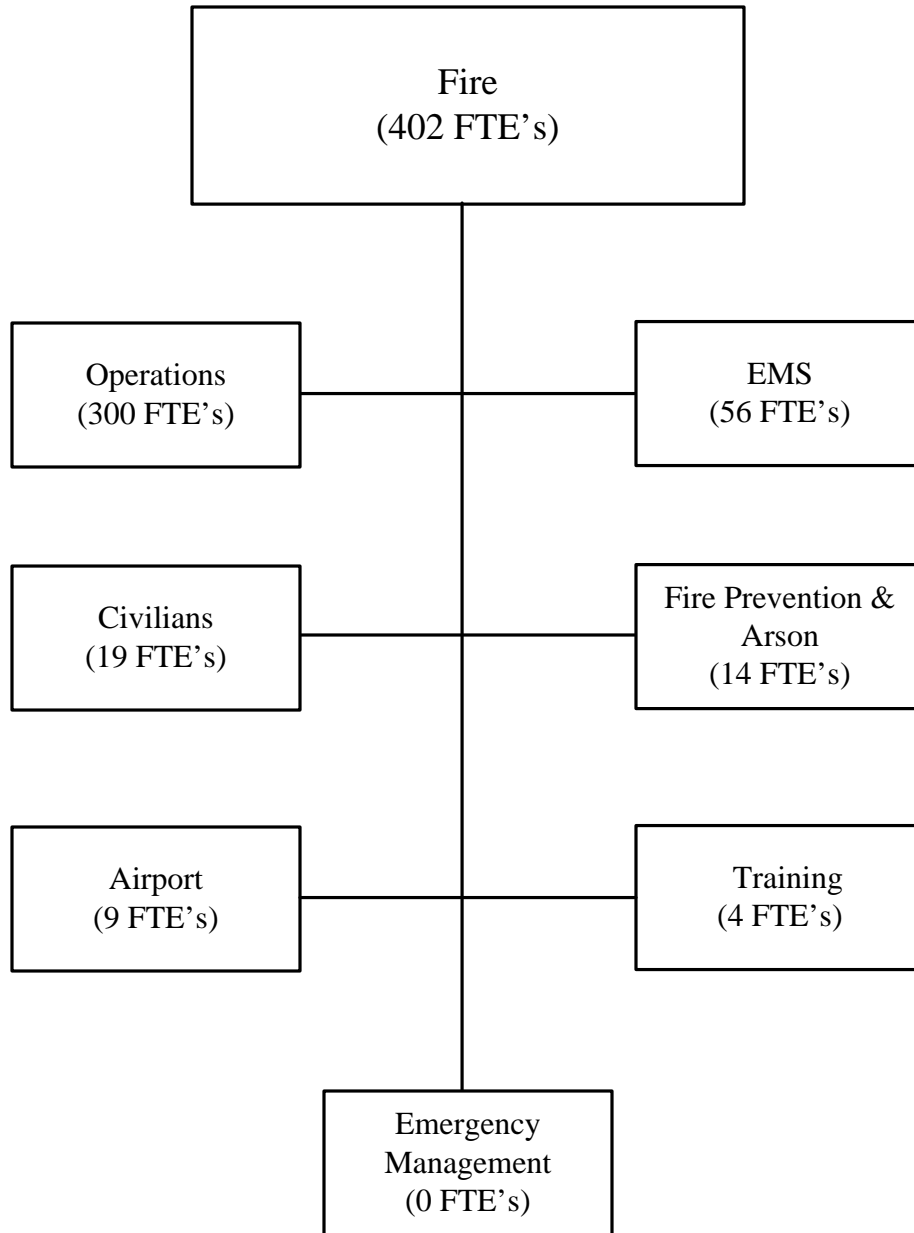
FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTO THEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

EXPENDITURES (2366)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	32,378,701	34,475,715	35,324,031	36,202,631	38,599,731
Materials & Supplies	1,658,330	1,512,722	1,923,721	1,312,783	1,617,666
Contractual Services	2,557,818	2,600,107	3,207,404	3,188,441	3,074,395
Other Charges	3,087	17,246	634	1,736	-
Capital Outlay	-	11,425	12,957	12,956	-
Total	36,597,936	38,617,215	40,468,747	40,718,547	43,291,792

PERFORMANCE MEASURES (2366)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
Number of dispatched calls received	263,886	154,857	155,901	157,126
Number of case reports processed	40,324	38,495	37,300	37,300
Number of traffic citations issued	30,664	30,273	32,100	32,100
Number of arrests	9,570	9,602	8,900	8,900



FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

24 FIRE

DIVISION NUMBER

10 FIRE

MISSION

The mission of the Fire Division is to prevent or reduce the loss of life and property damage.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide better equipment and facilities for Fire Department personnel
- Provide for improved delivery of fire suppression services
- Replaced 4001 with a brand new Aerial Ladder 107ft.
- Replace 3012 with a brand new Fire Apparatus

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	28,383,737	31,206,677	30,835,775	32,112,444	33,687,561
Materials & Supplies	1,166,223	929,993	935,515	800,875	1,064,112
Contractual Services	895,881	1,060,860	1,189,551	1,164,347	1,096,930
Other Charges	-	-	16,436	-	94,620
Capital Outlay	68,512	385	-	-	44,363
Total	30,514,353	33,197,915	32,977,277	34,077,666	35,987,586

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of engine companies	14	14	14	14
<i>Outputs</i>				
Number of Fire incident reports	27,730	28,638	29,799	30,900
Number of Fire unit responses	13,174	9,482	9,447	9,747
Number of assist EMS calls	7,273	3,319	3,553	3,820
Number of fire origin calls	5,901	6,163	5,894	5,927
Efficiency Measures				
Number of fire origin calls per engine	421	440	421	423
Number of assist EMS calls per engine company	519	237	253	272

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
15 EMS

MISSION

The mission of the Emergency Medical Service program is to provide care and transportation of the sick and injured for the citizens of Laredo and Webb County through Emergency Medical response with advanced level of care.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide the best pre-hospital care to our citizens.
- Activate Ambulance at Fire Station No. 12 this year.
- Increase our Paramedic manpower by 14 with the graduation of the cadet class.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	6,426,244	6,357,621	6,350,444	6,617,886	6,689,100
Materials & Supplies	590,784	562,499	628,306	530,292	567,293
Contractual Services	341,130	264,946	285,072	258,869	259,560
Total	7,358,158	7,185,066	7,263,822	7,407,047	7,515,953

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of EMS units	9	9	9	10
<i>Outputs</i>				
Emergency call responses	24,465	25,828	26,038	26,190
Total amount of patients	27,735	28,631	29,527	29,575
Total amount of transports	16,206	16,665	17,196	17,250
Efficiency Measures				
Average number of responses per EMS unit	2,718	2,869	2,893	2,619

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
20 CIVILIANS

MISSION

To provide administrative and support services such as payroll, bookkeeping, purchase orders, file maintenance forms and all other clerical duties. To keep all emergency and support vehicles in good working condition and to prolong the life of all fire units through a proactive maintenance program.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide all emergency vehicles with the most advanced communications technology.
- To introduce and utilize new software programs for our department’s payroll.
- To insure that all civilian employees attend the latest training in computer and continuing education seminars.
- To insure that mechanics receive specialized training on new emergency vehicles and stay abreast of the latest technological advances to provide our fleet with proper maintenance and repairs.
- To increase the efficiency of the civilian and maintenance personnel through cross-training.
- To continue to improve vendor business working relationships by processing requisitions accordingly and working with other departments to assure proper payment in return for services.
- To insure that the new CAD software, the new fire reports software (Firehouse) and the mobile computer terminals in all emergency units continue to provide our personnel with needed information while responding to emergency calls thru a proactive IT Division.
- To hire 2 additional full time clerks and 3 additional full time IT personnel

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	641,955	698,639	731,546	752,446	962,983
Contractual Services	41,062	32,452	42,999	42,159	23,635
Total	683,017	731,091	774,545	794,605	986,618

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – mechanics	4	4	4	4
Number of full-time equivalents employees (FTE) – office	4	7	7	10
Number of full-time equivalents employees(FTE) - IT	1	1	1	4
Number of full-time equivalents employees(FTE) - Maintenance	0	1	1	1
<i>Outputs</i>				
Number of vehicle repairs	893	821	844	867
Number of purchase requisitions, payroll and personnel forms processed	6,700	6,550	6,800	7,000
Number of servers, PCs, network devices and users supported. Installations & service calls	4,644	4,679	3,466	3,466
Efficiency Measures				
Number of vehicle repairs per FTE – mechanics	223	205	211	216
Number of administrative support actions per FTE – office	1,000	935	850	600
Number of computer and network support actions per FTE- IT	4,644	4,679	3,466	3,466
Effectiveness Measures				
% of preventive maintenance completed on schedule- mechanics	100	100	100	100
% of purchase requisitions, payroll & personnel forms processed on schedule-office	100	100	100	100
% of computer and network support actions completed on schedule -IT	100	100	100	100

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	25 FIRE PREVENTION & ARSON

MISSION

To create a community safe from fire through adherence to codes, construction plan reviews, and field inspections. To educate the public in fire prevention and code enforcement, prevent or reduce the loss of life and property and to investigate fires throughout the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide more community awareness of our prevention and mitigation efforts.
- To increase the number of fire inspections city wide.
- To investigate every suspicious fire.
- To involve the community in fire prevention awareness through advertisement and demonstrations.
- To implement customer service as a standard operating procedure.
- To increase division efficiency.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	1,575,295	1,648,964	1,510,487	1,544,035	1,625,129
Materials & Supplies	46,657	41,053	44,333	30,827	40,809
Contractual Services	43,264	39,492	44,240	38,881	42,516
Total	1,665,216	1,729,509	1,599,060	1,613,743	1,708,454

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of Uniformed Personnel	14	14	16	16
Number of Inspectors	11	11	14	14
<i>Outputs</i>				
Number of Fire Inspections	4,763	5,134	5,414	6,500
Number of Plans Reviewed	688	708	1,062	1,100
Number of Plats Reviewed	62	59	76	70
Number of Public Education Presentations	116	108	138	142
Number of Complaints/Misc. Details	24	15	55	60
Number of Arson Cases Invest.	53	77	54	50

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	30 AIRPORT

MISSION

The purpose of the ARFF crew is to provide for the safety of the Airport Carrier and it’s passengers as well as Airport tenants.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue with Fuel Inspections for the FBO’s (Fixed Based Operators) and pre fire plans on the AOA (Airport Operations Area).
- Increase the level of knowledge and skills for the ARFF personnel by having training for all Fire personnel assigned to the Airport Fire Station.
- Complete a 60 hour refresher course for all personnel assigned to ARFF.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	1,048,884	1,067,769	975,870	1,065,952	1,072,489
Materials & Supplies	23,894	39,568	47,898	41,760	43,002
Contractual Services	29,372	30,926	41,298	32,265	46,921
Total	1,102,150	1,138,263	1,065,066	1,139,977	1,162,412

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	9	9	9	9
<i>Outputs</i>				
Number of Aircraft Alerts responded	11	9	11	13
Number of Fuel Spills responded	7	6	10	12
Number of Emergency Medical Calls responded	11	9	12	13
Number of other type of emergency call responded	5	5	6	5

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
35 IN-HOUSE TRAINING

MISSION

To provide training for the Fire Department in all Fire related disciplines.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

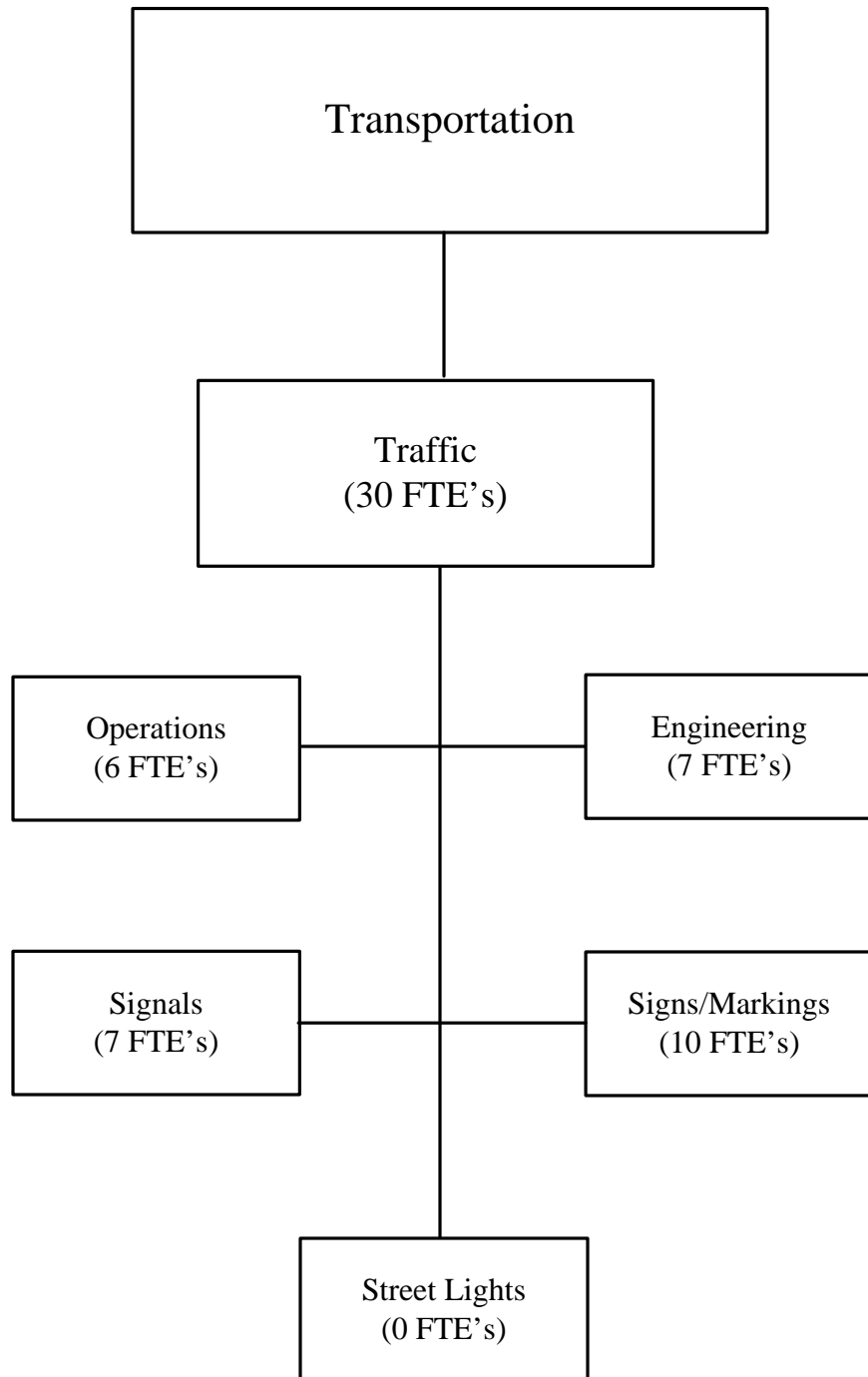
- To increase the field of knowledge and skills for all fire personnel while providing the necessary education for certification and recertification purposes.
- To provide in-house training and ongoing continuing education courses to comply with all requirements set forth by our regulatory agencies.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	453,268	387,749	502,612	593,831	542,127
Materials & Supplies	95,093	103,973	134,495	119,300	167,695
Contractual Services	67,315	69,891	107,237	89,628	108,113
Total	615,676	561,613	744,344	802,759	817,935

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent instructors	4	6	9	9
<i>Outputs</i>				
Number of training classes conducted	190	200	250	265
Efficiency Measures				
Ratio of training sessions per instructor	64	67	92	96
Effectiveness Measures				
Number of certified personnel produced	358	372	388	418
Number of course completion certificates issued	358	372	388	418



FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	10 ADMINISTRATION

MISSION

To provide administrative support to the Traffic Safety Department in order to effectively provide safe and efficient movement of vehicular and pedestrian traffic.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve at providing administrative support to the Traffic Safety Department.
- To continue improving the use of the automated work order system acquired in 2006 by reducing the amount of manpower required for data entry and to periodically monitor data to enhance production of work order reports by September 30th.
- To maximize the use of the inventory system acquired in 2006 and enhance data entry in order to keep track of inventory more accurately by September 30th.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	315,422	360,699	378,938	380,073	392,778
Materials & Supplies	24,074	20,485	26,567	27,459	22,759
Contractual Services	131,951	99,561	140,273	111,236	120,495
Capital Outlay	5,825	-	4	4	-
Total	477,272	480,745	545,782	518,772	536,032

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	11 ENGINEERING

MISSION

To identify and/or address traffic safety related issues within the City of Laredo by analyzing situations, recommending solutions, and designing plans for implementation aimed at minimizing the potential for traffic and pedestrian related accidents.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Implement traffic signs, traffic signals, and pavement marking improvements throughout the City to minimize accident potential.
- Reduce intersection delays at signalized intersections through implementation of improved signal timing.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	365,104	305,510	350,760	349,646	414,784
Materials & Supplies	1,101	3,090	4,685	4,000	3,960
Contractual Services	13,923	13,826	20,674	15,174	24,464
Total	380,128	322,426	376,119	368,820	443,208

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full time equivalent (FTE)-signal timing & synchronization	.50	.50	.50	.50
Number of full time equivalent (FTE)-drafting, design & work orders	1.25	1.25	1.25	1.25
Number of full time equivalent (FTE)-subdivision plan review/comment	.50	.50	.50	.50
Number of full time equivalent (FTE)-traffic studies	1.00	1.00	1.00	1.00
<i>Outputs</i>				
Number of traffic signals	246	247	249	249
Number of signals timed or synchronized	40	45	40	40
Number of designs prepared /work orders issued	70	53	50	60
Number of subdivision plans reviewed	77	55	61	60
Number or traffic studies conducted (in-house)	35	42	43	40
Efficiency Measures				
Number of signals synchronized per FTE	80	90	95	100
Number of designs prepared and work orders issued per FTE	56	72	59	60
Number of subdivisions plans reviewed/ FTE	154	110	105	120
Number of traffic studies conducted/FTE	35	42	39	40
Effectiveness Measures				
% of signals timed or synchronized	16%	18%	17%	20%

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	13 SIGNALS

MISSION

Provide safe and efficient pedestrian and vehicular traffic movement to the public and minimize risk of liability to the City.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain traffic signal and other warning flashing beacon equipment in good operating condition at all times.
- Provide proper training to Staff to reduce traffic signal and flashing equipment repair times.
- To maintain an on-going preventive maintenance program by performing at least one (1) preventive and one (1) routine maintenance field visit for each traffic signal and each flashing beacon within the City of Laredo by September 30th.
- To reduce the number of emergency maintenance calls by September 30th.
- Initiate a school flasher communication system upgrade to monitor flasher’s stored school schedules and operation.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	300,462	381,906	378,814	391,552	391,380
Materials & Supplies	179,624	183,028	246,807	234,372	219,314
Contractual Services	288,241	242,009	277,527	256,777	277,897
Total	768,327	806,943	903,148	882,701	888,591

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent (FTE) Emergency repairs	0.4	1	1	1
Number of full-time equivalent (FTE) Preventive Maintenance Work Orders	4.1	4	4	4
Number of Traffic Signals	N/A	247	249	250
Number of Flashing Beacons	N/A	48	48	48
Number of School Flashers	N/A	142	142	142
<i>Outputs</i>				
Number of Emergency Work Orders	732	781	756	750
Number of Preventive Maintenance Work Orders	1,082	1,029	1,031	1,000
Efficiency Measures				
Number of Emergency work orders completed per FTE	1,830	781	756	750
Number of Maintenance work orders completed per FTE	264	257	258	250
Number of Devices per FTE	N/A	109	110	110
Effectiveness Measures				
% of Maintenance Work Orders completed per FTE per Total # Devices	N/A	58%	59%	60%

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	23 SIGNS/ MARKINGS

MISSION

To effectively maintain traffic signs and pavement markings citywide in order to safely guide motorists and pedestrians utilizing our roadways and minimize accident potential and risk of liability to the City.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Inspect and identify traffic sign obstruction and traffic sign maintenance needs throughout the City.
- To guide and regulate the movement of pedestrian and vehicular traffic in order to provide for safe and orderly traffic flow.
- To properly maintain traffic signs and roadway markings throughout the City for safe guidance of motorists and pedestrians.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	372,574	373,223	381,820	384,011	366,972
Materials & Supplies	182,824	166,666	214,145	192,392	206,548
Contractual Services	49,582	23,639	32,207	32,686	50,048
Capital Outlay	12,773	7,576	-	-	-
Total	617,753	571,104	628,172	609,089	623,568

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – Traffic Sign Maintenance	-	-	3.5	3.5
Number of full-time equivalent employees (FTE) – Pavement Markings Maintenance	-	-	5.5	5.5
Total cost of traffic sign maintenance	-	-	\$247,351	\$259,835
Total cost of pavement marking maintenance	-	-	\$371,026	\$396,174
<i>Outputs</i>				
Number of traffic sign maintenance work orders	-	-	1,928	1,930
Number of linear feet of pavement markings striped	-	-	1,500,000	1,500,000
Efficiency Measures				
Number of traffic sign maintenance work orders per FTE	-	-	551	552
Number of linear feet of pavement markings striped per FTE	-	-	272,727	273,000
Cost per traffic sign maintenance work order	-	-	\$128	\$135
Cost per linear feet of pavement markings striped	-	-	\$0.25	\$0.26

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 TRANSPORTATION
 26 TRAFFIC
 50 STREET LIGHTING

MISSION

To adequately illuminate intersections and major roadways within the City of Laredo for pedestrian and vehicular safety.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

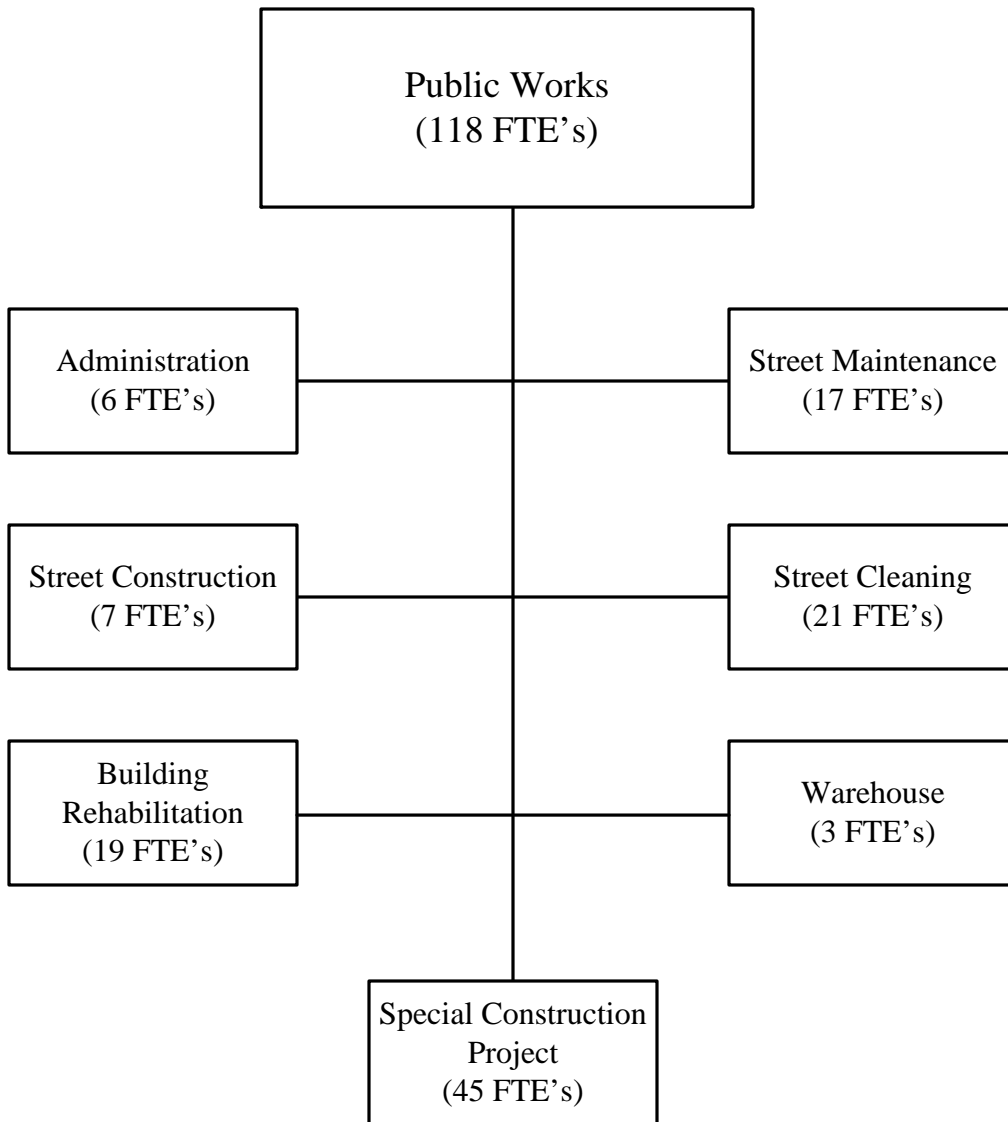
- Review all subdivision plans for compliance of street light ordinances.
- Coordinate closely with AEP for processing proposals for the installation and upgrade of streetlights in a timely manner.
- To monitor streetlights and report any malfunctions to AEP in order to minimize down time.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Materials & Supplies	17,780	28,704	31,345	30,000	40,000
Contractual Services	2,282,598	2,105,104	2,223,926	2,104,033	2,224,078
Total	2,300,378	2,133,808	2,255,271	2,134,033	2,264,078

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Total operating budget for street lights	\$2,300,378	\$2,133,808	\$2,134,033	\$2,264,078
<i>Outputs</i>				
Number of street lights in inventory	12,481	12,642	12,800	13,000
Efficiency Measures				
Average operating cost per street light in inventory	\$184	\$169	\$167	\$174



FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
27 PUBLIC WORKS
10 ADMINISTRATION

MISSION

The purpose of the Administration Division is to direct, supervise and support the daily operations of the Public Works Department.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage, supervise and support all divisions within the Public Works Department in a productive and efficient manner.
- To properly account for all expenses.
- To have staff attend training sessions related to administration and computers.
- To improve customer service by providing prompt service to all complaints and requests.
- To complete all projects in a timely manner and within budget.
- To properly route all material and equipment purchases.
- To handle all personnel problems and vacancies in a timely manner.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	387,396	364,084	451,028	423,043	482,524
Materials & Supplies	12,200	12,259	16,573	11,875	17,638
Contractual Services	193,803	207,434	198,847	176,651	207,123
Total	593,399	583,777	666,448	611,569	707,285

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	6	6	6	6
<i>Outputs</i>				
Total dollars managed	\$6,713,311	\$6,980,406	\$7,711,600	\$7,470,327
Efficiency Measures				
Dollars managed per FTE	\$1,118,885	\$1,163,401	\$1,285,267	\$1,245,055

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 27 PUBLIC WORKS
 20 STREET MAINTENANCE

MISSION

The goal of the Street Maintenance Division is to make sure that all city streets are in appropriately safe traveling condition in order to maintain a safe and efficient movement of pedestrians, traffic, goods and emergency services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Minimize long-term damage to the city’s street infrastructure.
- Evaluate the affordability and effectiveness of various application options for the improved performance of street pothole patching.
- Repair utility street cuts in a more responsive manner.
- Encourage better trench compaction in all city street cuts.
- Constantly train all employees involved in pothole patching.
- Minimize repeat repairs on all potholes.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	475,976	470,910	674,910	552,343	713,371
Materials & Supplies	157,861	142,415	231,963	161,500	218,601
Contractual Services	261,865	237,653	238,747	238,746	218,984
Total	895,702	850,978	1,145,620	952,589	1,150,956

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Input</i>				
Number of pothole patching crews	5	5	5	5
Total budget – repairs	\$895,702	\$850,978	\$952,589	\$1,150,956
<i>Outputs</i>				
Number of potholes patched	24,683	24,816	24,065	24,521
Total square feet patched (potholes and utility service cuts)	251,872	253,131	263,643	256,215
Efficiency Measures				
Cost per square foot of patching	\$3.56	\$3.36	\$3.61	\$4.49
Square feet of patching per crew	50,374	50,626	52,729	51,243

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
27 PUBLIC WORKS
30 STREET CONSTRUCTION

MISSION

The purpose of the Street Construction Division is to make sure that all city streets, sidewalks, curbs, gutters and valley gutters throughout the city streets are in appropriately safe traveling condition for all motor vehicles allowing for the efficient movement of pedestrians, traffic, goods and emergency services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage, supervise and support all divisions within the Public Works Department in a productive and efficient manner.
- To properly account for all expenses.
- To have staff attend training sessions related to administration and computers.
- To improve customer service by providing prompt service to all complaints and requests.
- To complete all projects in a timely manner and within budget.
- To properly route all material and equipment purchases.
- To handle all personnel problems and vacancies in a timely manner.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	123,460	148,550	299,913	171,937	279,389
Materials & Supplies	468,648	474,221	520,910	422,302	502,894
Contractual Services	490,138	446,079	377,591	377,591	452,516
Other Charges	1,707	-	2,750	2,750	1,500
Total	1,083,953	1,068,850	1,201,164	974,580	1,236,299

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Total project budget	\$1,083,953	\$1,068,850	\$974,580	\$1,236,299
<i>Outputs</i>				
Number of projects completed under \$15,000	76	65	77	75
Number of projects completed over \$15,000	30	25	20	25
Efficiency Measures				
% of projects completed within budget (under and over \$15,000)	95%	95%	95%	95%
Effectiveness Measures				
% of projects constructed on schedule	95%	95%	95%	95%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
27 PUBLIC WORKS
40 STREET CLEANING

MISSION

The mission of the Street Cleaning Division is to keep all city streets and sidewalks free of debris in order to keep them aesthetically pleasing for all motor vehicles and pedestrians.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain a street cleaning operation with the proper manpower and equipment necessary to keep the streets of Laredo as clean as possible.
- Set-up a schedule where all major thoroughfares, arterial and collector streets are cleaned in a systematic fashion.
- To continue with the weed cleaning operation along city street curbs and gutters with the use of environmentally acceptable herbicides.
- Keep the downtown streets and sidewalks clean of debris seven days of the year.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	928,401	892,508	1,055,617	978,592	1,090,748
Materials & Supplies	205,934	203,545	245,578	140,010	212,434
Contractual Services	361,992	348,502	446,613	446,613	375,339
Total	1,496,327	1,444,555	1,747,808	1,565,215	1,678,521

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Total operating budget	\$1,496,327	\$1,444,555	\$1,565,215	\$1,678,521
<i>Outputs</i>				
Number of lane miles swept	41,090	41,090	41,090	41,090
Efficiency Measures				
Cost per lane of mile swept	\$36.42	\$35.16	\$38.09	\$40.85
Effectiveness Measures				
% of streets swept as scheduled	80%	80%	80%	80%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 27 PUBLIC WORKS
 70 BUILDING REHABILITATION

MISSION

The purpose of the Building Rehabilitation Division is to maintain all city buildings in a satisfactory state of repair.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To make necessary repairs in an efficient and timely manner.
- To respond to service requests within forty-eight hours.
- To improve record-keeping and cost accounting for all building repairs.
- To train and equip crews with the latest methods and procedures.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	640,563	653,130	780,984	706,690	986,548
Materials & Supplies	34,275	35,004	36,492	25,401	36,154
Contractual Services	22,944	20,965	24,966	24,966	27,719
Capital Outlay	-	-	1,817	1,817	-
Total	697,782	709,099	844,259	758,874	1,050,421

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	14	14	14	14
<i>Outputs</i>				
Number of work orders completed	1,085	1,125	1,012	1,100
Efficiency Measures				
Number of work orders per FTE	77	80	72	78
Effectiveness Measures				
% of repair work orders completed within 3 working days	95%	95%	95%	95%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
27 PUBLIC WORKS
80 WAREHOUSE

MISSION

The purpose of the Warehouse Division is to make sure all Public Works Divisions have the proper tools and equipment in order to be able to continue with all projects and daily operations and to make sure that all supplies and equipment are properly inventoried.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- That every Public Works crew has all the tools and supplies needed before they begin a task.
- To manage the warehouse in a professional fashion.
- To be able to issue any type of supply when it is needed.
- To be sensitive to employee needs for items needed.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	51,989	51,320	96,050	64,405	92,986
Materials & Supplies	6,064	6,110	56,570	56,132	59,741
Contractual Services	5,430	3,663	5,325	3,973	6,535
Total	63,483	61,093	157,945	124,510	159,262

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Total budget	\$63,483	\$61,093	\$124,510	\$158,136
<i>Outputs</i>				
Number of purchase requisitions processed	515	525	623	600
Efficiency Measures				
Cost per purchase requisition processed	\$123	\$116	\$200	\$264

FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	35 CREEK CLEANING

MISSION

To efficiently clean and maintain all city creeks, public right-of-ways and easements on a regular basis.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

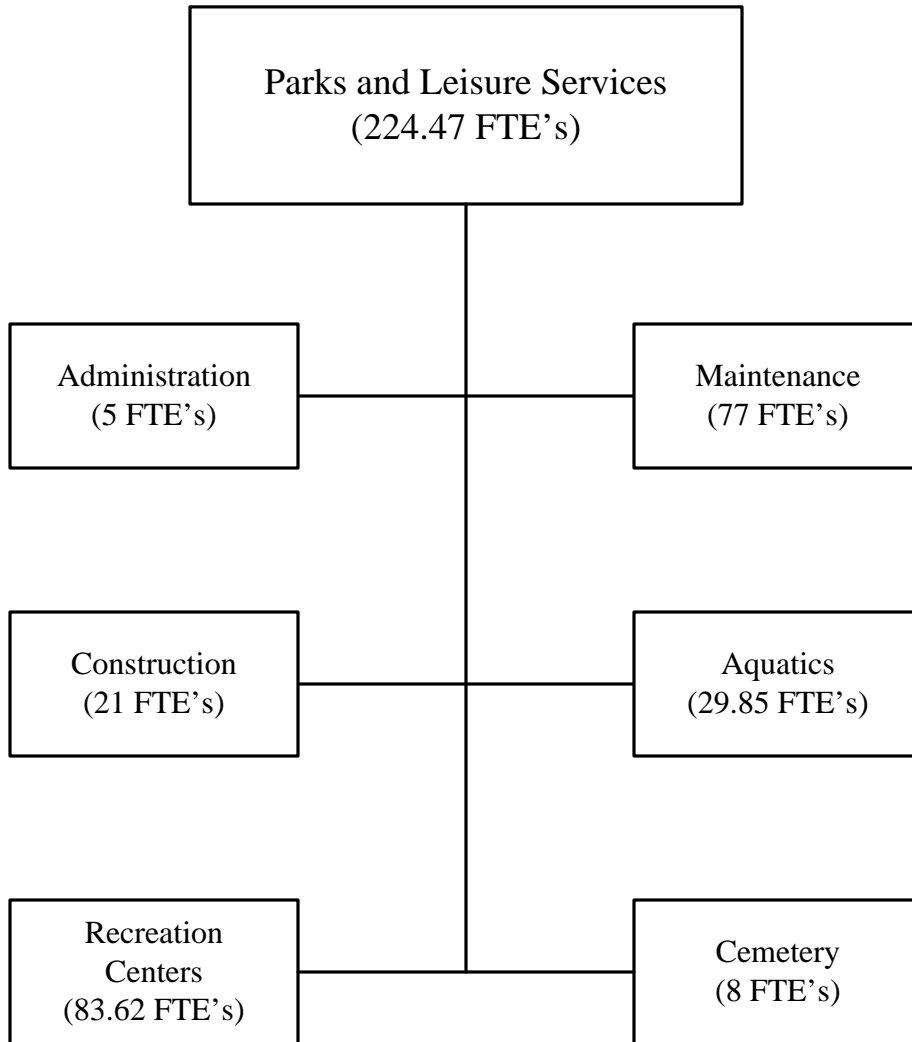
- To clean and maintain all city creeks and easements in a systematic, organized, and economic manner.
- To make creek cleaning methods more environmentally friendly.
- To clean all creeks on a more systematic schedule.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	804,717	771,409	872,323	709,875	1,004,097
Materials & Supplies	141,698	105,425	180,681	76,566	132,261
Contractual Services	404,706	352,928	393,477	390,358	207,202
Capital Outlay	-	175,058	84,577	93,012	220,000
Total	1,351,121	1,404,820	1,531,058	1,269,811	1,563,560

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Total budget	\$1,351,121	\$1,404,820	\$1,269,811	\$1,563,560
<i>Outputs</i>				
Number of acres of creek cleaned	150	150	150	150
Efficiency Measures				
Cost per acre of creek cleaned	\$9,007	\$9,365	\$8,465	\$10,423
Effectiveness Measures				
% of creeks cleaned monthly	75%	75%	75%	75%



FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	31 PARKS & LEISURE SERVICES
DIVISION NUMBER	10 ADMINISTRATION

MISSION

To provide administrative oversight and support in the proper planning, development and rehabilitation of the parks and recreation system as outlined in the Parks, Recreation and Open Space Master Plan and the City’s adopted Capital Improvement Projects Plan in order to enhance the quality of life of the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage the design and development of ten (10) Capital Improvement Projects.
- To develop a non-profit agency to assist in the solicitation of charitable donations and facilitate the submittal of grant applications.
- To submit a minimum of three (3) grant applications to state and federal agencies or other available funding sources
- To become certified as Playground Safety Inspectors (CPSI) through the National Recreation and Park Association (NRPA).

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	263,381	293,675	334,659	339,689	347,295
Materials & Supplies	8,135	9,320	23,548	12,516	19,016
Contractual Services	36,872	39,988	35,523	33,128	58,950
Total	308,388	342,983	393,730	385,333	425,261

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
15 PARKS MAINTENANCE

MISSION

To enhance the quality of life in our City's neighborhoods by providing efficient and effective maintenance of all parks, plazas and recreational facilities.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide citizens with park facilities that are well maintained, physically attractive, safe and accessible.
- To enhance the physical attractiveness of Laredo by developing new parks and improve existing ones to include Northwest Community Center.
- To minimize vandalism in some problem area parks by providing adequate surveillance monitoring and other security measures including the further utilization of our anti-vandalism campaign.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	2,261,169	2,445,583	2,912,222	2,729,407	2,993,965
Materials & Supplies	568,469	653,268	894,090	730,948	860,674
Contractual Services	2,468,179	2,591,084	2,785,675	2,522,115	2,577,178
Capital Outlay	-	22,938	39,748	39,748	-
Total	5,297,817	5,712,873	6,631,735	6,022,218	6,431,817

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of FTE's – groundskeeper	46	44	51	61
Number of FTE's - building maintenance worker	2	2	1	3
<i>Outputs</i>				
Number of dedicated park acres maintained	652	653	820	830
Number of open space acres maintained	207.19	207.19	207.19	207.19
Street landscape acres maintained	4	4		4
Number of graffiti/vandalism reports and repairs completed	100	60	60	60
Number of picnic and play areas maintained	82	83	83	83
Efficiency Measures				
No. of dedicated park acres maintained per FTE – groundskeeper	14.18	14.84	16.08	13.61
No. of open space acres maintained per FTE – groundskeeper	4.50	4.70	4.06	3.40
Number of graffiti/vandalism reports and repairs completed per FTE - building maintenance worker	50	30	30	30
Effectiveness Measures				
Average response time (days) for citizen complaints	1	1	1	1

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
20 AQUATICS

MISSION

To meet the diverse social, economical, cultural, and educational needs of the community through the implementation of seasonal and/or year round recreational programs, family activities and special events in order to improve the quality of life of all citizenry of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To diversify the current recreational programming to include at least one additional program for the elderly and physically challenged sectors of our community.
- Increase marketing efforts through media contacts and the utilization of the Public Access Channel as a resource to promote the department’s programs.
- Provide one additional instructional class at each pool site during the summer and year round at the Inner City Pool.
- To implement a year round swimming team that will represent the Parks and Leisure Services Department in local and area competitions.
- Increase attendance at the pool sites by at least ten percent by implementing innovative programming and special events.
- Organize at least four cultural events to take place at the recreation centers or plazas in order to get citizens acquainted with the Parks and Leisure Services Department sites and plazas.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	552,050	579,407	930,436	857,042	903,458
Materials & Supplies	177,353	130,266	279,454	261,834	246,570
Contractual Services	42,436	116,230	170,451	170,827	140,143
Other Charges	(29)	(36)	-	-	-
Total	771,810	825,867	1,380,341	1,289,703	1,290,171

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - building maintenance worker	4	4	4	5
<i>Outputs</i>				
Number of swimming pools maintained	8	8	8	8
Splash parks maintained	8	9	9	10
Number of patrons attending Learn to Swim	1,452	1,592	1,632	1,750
Number of patrons attending year round water aerobics and lap swimming	3,780	3,500	3,500	3,700
Number of adaptive aquatics participants (summer)	15	20	25	30
Number of summer swim team members	115	125	130	140
Number of lifeguards certified	90	90	100	110
Number of customer service calls to Inner City Pool office	40,000	45,000	45,000	47,000
Total number of visitors to pools and splash parks	78,159	80,000	80,000	82,000

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
25 RECREATION CENTERS

MISSION

The Goal of the Recreation Centers is to provide safe venues for positive recreational and educational programming in order to enhance the quality of life of youth, adult and senior populations.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continuation of the renovation project for the original five recreational facilities to include interior design, restroom facilities, information counters, strength and cardio rooms and floors in order to maintain the centers in a safe and inviting manner.
- Enhance the exterior of the recreational facilities with new signage, shade, benches and tables.
- Provide better access to recreational facilities by continuing the paving project and enhancing the parking lots that require modifications.
- Improve well-being in the recreation centers by continuing the surveillance project in our facilities to ensure the safety of all citizens. Two facilities have been completed and we plan to complete three this coming year and the remaining four the following year.
- Incorporating Wi-Fi in all the facilities to allow patrons to enjoy wireless area network in a comfortable, inviting and temperature controlled environment.
- Continue to provide recreational activities to meet the needs of all citizens with a focus on health and fitness programs.
- Continue and seek additional partnerships with various entities in order to provide meals, therapy and recreational programming to the community.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	2,208,417	2,610,902	3,071,713	3,011,828	3,181,570
Materials & Supplies	220,877	540,418	372,315	345,343	364,802
Contractual Services	659,043	652,402	821,970	777,461	767,989
Other Charges	44	10	172,274	-	443,000
Capital Outlay	69,523	117,554	146,001	147,735	-
Total	3,157,904	3,921,286	4,584,273	4,282,367	4,757,361

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Total Budget	\$3,157,904	\$3,921,286	\$4,282,367	\$4,757,361
<i>Outputs</i>				
Total Number of Users	376,512	466,401	462,985	474,560
Number of after school programs implemented	8	8	9	8
Efficiency Measures				
Cost per total user	\$8.39	\$8.62	\$9.55	\$10.02
Effectiveness Measures				
Special Events	85	90	141	148
Leagues	3	3	4	4
League Teams	276	306	289	303
League Participants	3,552	3,692	3,045	3,100
Summer Camps	9	9	9	9
Summer Camp Participants	1,613	1,715	1,800	1,850

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
30 CEMETERY

MISSION

The purpose of the cemetery is to provide a hazard free environment, preserving the aesthetic appearance and beautifying the city cemetery grounds in order to serve the public by providing burial services during time of grief.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

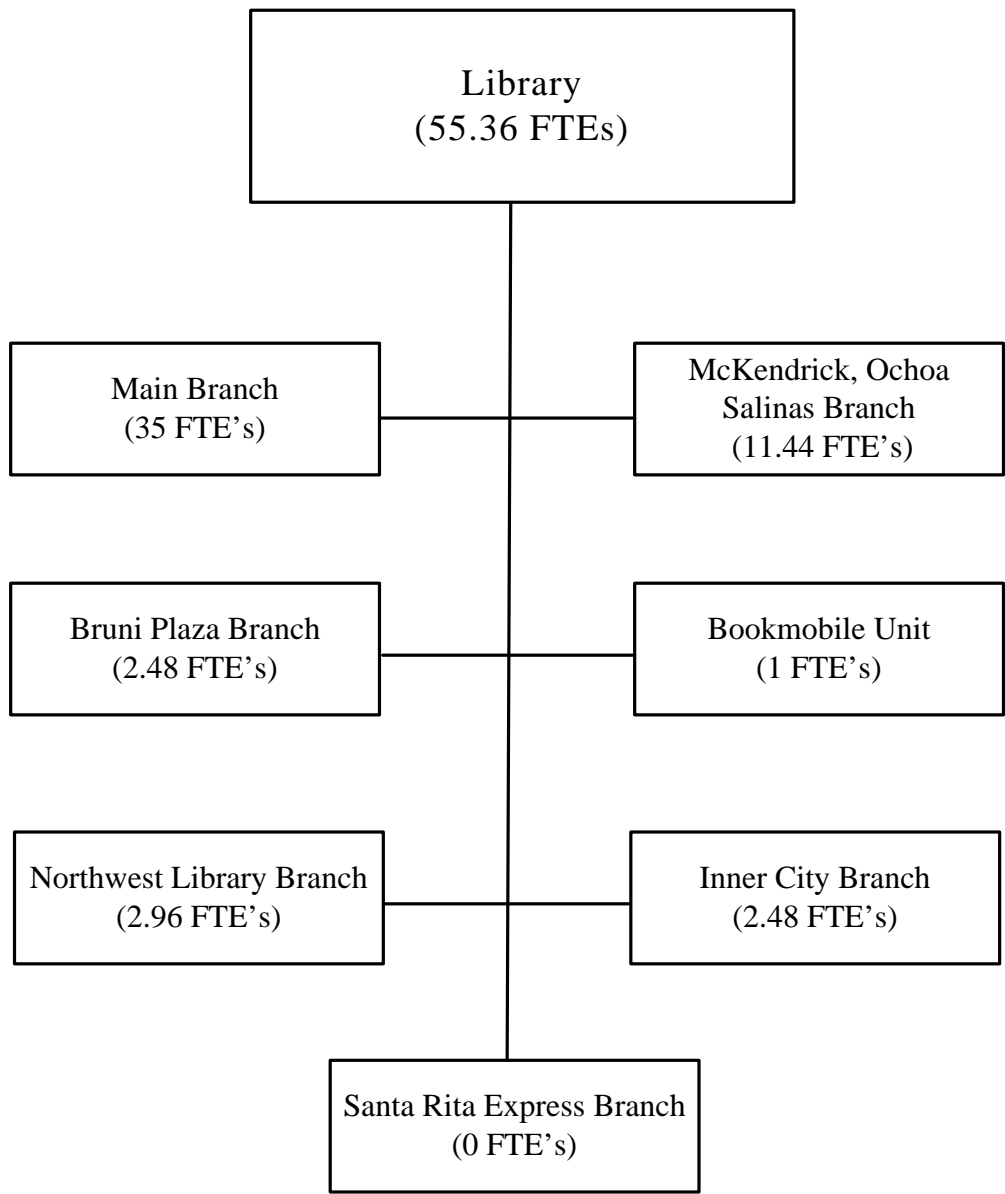
- Keep the appearance of the cemetery at a high level at all times by improving maintenance schedules.
- Maintain a high level of customer service assistance.
- To improve the accounting and records management programs by updating the accounts receivable system.
- To continue with the Vision/Mapping program data entry in order to update old cemetery maps.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	209,403	226,337	271,123	224,576	294,163
Materials & Supplies	27,173	27,033	49,105	33,747	36,035
Contractual Services	48,451	38,353	36,593	29,983	42,139
Total	285,027	291,723	356,821	288,306	372,337

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - maintenance	3	4	4	5
Number of full-time equivalent employees (FTE) - clerks	1	1	1	1
<i>Outputs</i>				
Number of burials serviced	221	230	230	230
Number of lots sold	86	105	105	105
Number of cemetery acres maintained	34	34	34	34
Number of grave space purchase requests processed	221	230	230	230
Efficiency Measures				
Number of burials serviced per FTE – groundskeeper	221	230	230	231
Number of cemetery acres maintained per FTE – groundskeeper	34	34	34	34
Number of grave space purchase requests processed per FTE – clerk	221	230	230	230
Effectiveness Measures				
% of acres mowed on schedule	100%	100%	100%	100%
% of cemetery records computerized	96%	98%	99%	99%



FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
10 MAIN BRANCH

MISSION

The mission of the Laredo Public Library is to provide resources and services to meet the informational, educational, professional, and recreational needs of all Webb County citizens in order to improve their quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Remain on the cutting edge of integrated technologies in order to improve patron access to information resources by applying for and obtaining at least one grant to maintain and upgrade technology.
- Develop and implement a questionnaire to measure Library service quality.
- Meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	1,844,164	1,803,003	2,005,747	1,866,971	1,966,744
Materials & Supplies	585,411	603,223	486,760	479,698	433,589
Contractual Services	437,493	407,199	594,752	518,659	528,504
Other Charges	(62)	(25)	35	35	35
Capital Outlay	16,781	-	-	-	-
Total	2,883,787	2,813,400	3,087,294	2,865,363	2,928,872

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
10 MAIN BRANCH

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Full-time Equivalents (FTE)	41 FTE/23 public service FTE	41 FTE/23 public service FTE	41 FTE/23 public service FTE	41 FTE/23 public service FTE
Library Materials Budget	\$585,411	\$704,820	\$479,698	\$433,589
Total Program Budget	\$2,883,788	\$2,813,403	\$2,865,363	\$2,928,872
<i>Outputs</i>				
Patrons Served *	1,118,136	1,289,439	1,293,218	1,306,150
Total number of visitors	279,582	253,677	284,499	287,344
Library materials added	9,287	6,828	9,608	9,704
Total library materials available for use	260,327	275,933	278,162	280,944
Efficiency Measures				
Cost per patron served	\$2.58	\$2.18	\$2.22	\$2.24
Patrons served per FTE	48,615	56,063	56,227	56,789
Cost of library materials added	\$63.04	\$103	\$49.93	\$44.68
Effectiveness Measures				
% of TSLAC/TLA Basic standards attained	100	100	100	100
% change in patrons served	.04%	15%	0.3%	1%
% change in materials available for use	.04%	6%	1%	1%

* Materials circulated, computers used, patrons attending programs, reference questions answered, e-resource help, room usage, passports processed, and notary services.

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	15 MCKENDRICK, OCHOA, SALINAS BRANCH

MISSION

The mission of the McKendrick, Ochoa, Salinas Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in South Webb County in order to improve their quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	321,406	353,288	492,657	416,317	509,426
Materials & Supplies	86,137	323,183	335,423	343,823	218,962
Contractual Services	12,226	38,527	208,017	193,057	167,500
Capital Outlay	-	-	-	2	35
Other Charges	-	20,649	8,363	7,808	-
Total	419,769	714,998	1,036,097	961,007	895,923

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>			*open Dec.2014	
Full-time Equivalent (FTE)	N/A	N/A	10 FTE/8 Public services/FTE	10 FTE/8 Public services/FTE
Library Materials Budget	\$86,137	\$323,183	\$343,823	\$218,962
Total Program Budget	\$419,769	\$714,998	\$961,007	\$895,923
<i>Outputs</i>				
Patrons Served	N/A	N/A	129,364	130,658
Total number of visitors	N/A	N/A	90,574	91,480
Library materials added	N/A	15,000	9,326	9,419
Total library materials available for use	15,804	30,804	35,805	36,163
Efficiency Measures				
Cost per patron served	N/A	N/A	\$7.43	\$6.86
Patrons served per FTE	N/A	N/A	16,171	16,332
Cost of library materials added	\$5.45	\$21.55	\$36.87	\$23.25
Effectiveness Measures				
% change in patrons served	N/A	N/A	N/A	1%
% change in materials available for use	N/A	N/A	N/A	1%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
20 BRUNI PLAZA BRANCH

MISSION

The mission of the Bruni Plaza Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in the Laredo downtown area in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library's goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	63,397	65,311	82,699	69,522	85,627
Materials & Supplies	18,153	18,446	42,861	42,861	44,102
Contractual Services	15,453	14,703	27,474	24,058	33,557
Total	97,003	98,460	153,034	136,441	163,286

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Full-time equivalent (FTE)	2	2	2	2
Library Materials Budget	\$18,154	\$25,870	\$42,861	\$44,102
Total Program Budget	\$97,004	\$98,459	\$136,441	\$163,286
<i>Outputs</i>				
Patrons served	61,709	53,883	17,069	17,240
Total number of visitors	47,037	35,799	29,118	29,409
Library materials added	904	932	300	303
Total library materials available for use	19,625	20,557	20,607	20,813
Efficiency Measures				
Cost per patron served	\$1.57	\$1.82	\$7.99	\$9.47
Patrons served per FTE	30,855	26,942	8,535	8,620
Cost of library materials added	\$20.08	\$27.76	\$142.87	\$145.55
Effectiveness Measures				
% change in patrons served	N/A	(13)	(216)	1
% change in materials available for use	5	5	0.2	1

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	25 BOOKMOBILE

MISSION

The mission of Mobile services is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens in Webb County who do not have access to a library branch in order to improve their quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (computers used, site visits, attendance, and reference questions answered) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of site visits by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library’s goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	47,816	45,457	46,480	46,803	45,697
Materials & Supplies	3,167	271	1,967	1,379	4,982
Contractual Services	6,236	5,242	5,268	5,268	5,071
Total	57,219	50,970	53,715	53,450	55,750

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of Full-time Equivalents (FTE)	0.25	0.10	0.5	0.5
Program Budget	\$57,218	\$50,970	\$53,450	\$55,750
<i>Outputs</i>				
Site Visits	37	13	50	55
Number of Patrons served	1,048	3,304	10,000	11,000
Efficiency Measures				
Cost per patron served	\$54.60	\$15.43	\$5.34	\$5.07
Cost per site visit	\$1,546	\$3,921	\$1,069	\$1,003
Effectiveness Measures				
% change in patrons served	177%	215%	203%	10%
% change in site visits	825%	-65%	285%	10%

* The cyber mobile was out of service for most of the year and the employee is working in the Main Library.

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	30 NORTHWEST

MISSION

The mission of the Northwest Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in West Laredo in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library’s goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	7,863	35,693	139,261	113,085	118,729
Materials & Supplies	84,442	123,293	89,595	89,604	74,554
Contractual Services	-	3,622	37,959	15,575	39,547
Capital Outlay	-	19,881	-	-	-
Total	92,305	182,489	266,815	218,264	232,830

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Full-time Equivalents (FTE)	N/A	1.25	2	2
Library Materials Budget	\$84,442	\$123,293	\$89,604	\$74,554
Total Program Budget	\$92,305	\$182,489	\$218,264	\$232,830
<i>Outputs</i>				
Patrons Served	N/A	14,637	27,737	28,014
Total number of visitors	N/A	17,642	30,251	30,554
Library materials added	2,390	11,300	4,218	4,260
Total library materials available for use	2,390	13,690	13,938	14,077
Efficiency Measures				
Cost per patron served	N/A	\$10.91	\$7.87	\$8.31
Patrons served per FTE	N/A	11,710	13,869	14,007
Cost of library materials added	N/A	\$12.47	\$21.24	\$17.50
Effectiveness Measures				
% change in patrons served	N/A	N/A	18%	1%
% change in materials available for use	N/A	N/A	1%	1%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	35 SANTA RITA EXPRESS

MISSION

The mission of the Santa Rita Express Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in the Santa Rita area in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library’s goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	-	-	555	558	-
Materials & Supplies	6,501	6,734	11,884	11,884	12,589
Contractual Services	5,316	6,281	30,124	11,424	27,681
Total	11,817	13,015	42,563	23,866	40,270

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Full-time Equivalents (FTE)	0.5	0.5	0.5	0.5
Library Materials Budget	\$6,501	\$6,734	\$11,884	\$12,589
Total Program Budget	\$11,817	\$13,015	\$23,866	\$40,270
<i>Outputs</i>				
Patrons Served	3,990	3,623	4,290	4,333
Total number of visitors	2,595	2,045	2,951	2,981
Library materials added	2,499	522	125	126
Total library materials available for use	2,499	3,021	3,015	3,045
Efficiency Measures				
Cost per patron served	\$2.96	\$3.59	\$5.56	\$9.29
Cost of library materials added	\$2.60	\$12.90	\$95.07	\$99.91
Effectiveness Measures				
% change in patrons served	N/A	-9%	18%	1%
% change in materials available for use	N/A	21%	-.2%	1%

*Branch opened 3 hour/day, M-F; summer – 8 hours/day, M-F

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

35 LIBRARY

DIVISION NUMBER

60 INNER CITY

MISSION

To provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in the Council District V area in order to improve their quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library's goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

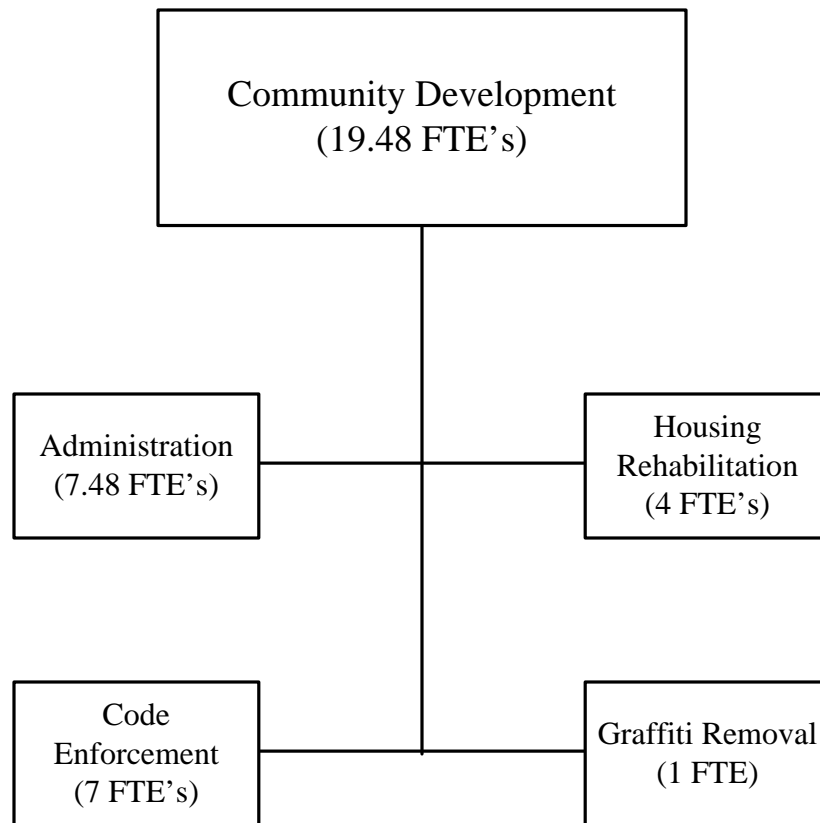
	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	-	91,061	119,698	106,906	127,351
Materials & Supplies	51,531	14,895	46,139	46,131	42,994
Contractual Services	29,190	7,996	46,361	23,188	46,662
Other Charges	-	-	-	30	30
Capital Outlay	32,003	-	-	-	-
Total	112,724	113,952	212,198	176,255	217,037

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Full-time Equivalents (FTE)	*1.7	2	2	2
Library Materials Budget	\$51,531	\$14,895	\$46,131	\$42,994
Total Program Budget	\$112,724	\$113,952	\$176,255	\$217,037
<i>Outputs</i>				
Patrons Served	12,892	13,929	28,655	28,942
Total number of visitors	14,111	17,151	22,874	23,103
Library materials added	6,849	1,185	876	885
Total library materials available for use	6,849	8,034	8,387	8,471
Efficiency Measures				
Cost per patron served	\$8.74	\$8.18	\$6.15	\$7.50
Patrons served per FTE	7,584	6,965	14,328	14,471
Cost of library materials added	\$7.52	\$23.78	\$52.66	\$48.58
Effectiveness Measures				
% change in patrons served	N/A	8%	105%	1%
% change in materials available for use	N/A	17%	4%	1%

Special Revenue Funds

Community Development Fund



**CITY OF LAREDO, TEXAS
COMMUNITY DEVELOPMENT
OPERATING FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	29,600,214	29,953,312	22,463,382	7,489,930	3,459,923	29,914,550
Reimburse and Miscellaneous	780,755	780,755	726,714	54,041	171,136	855,831
TOTAL REVENUES	30,380,969	30,734,067	23,190,095	7,543,972	3,631,059	30,770,381
TOTAL AVAILABLE	30,380,969	30,734,067	23,190,095	7,543,972	3,631,059	30,770,381
EXPENDITURES						
C.D.-38TH ACT YR/12 GRANT	3,798,086	3,798,086	2,870,648	927,438	2,827	3,800,913
C.D.-39TH ACT YR/13 GRANT	3,981,566	3,976,631	1,953,004	2,023,627	6,788	3,983,419
C.D.-40TH ACT YR/14 GRANT	3,659,017	4,012,115	0	4,012,115	0	4,012,115
C.D.-41ST ACT YR/15 GRANT	0	0	0	0	3,558,743	3,558,743
33RD ACTN YEAR/2007 GRANT	3,598,405	3,598,405	3,594,745	3,660	0	3,660
34TH ACTN YEAR/2008 GRANT	4,223,891	4,223,891	4,218,998	4,893	21,353	4,245,244
35TH ACTN YEAR/2009 GRANT	3,483,103	3,483,103	3,414,335	68,768	30,212	3,513,315
36TH ACTN YEAR/2010 GRANT	3,888,106	3,893,041	3,658,174	234,867	9,179	3,902,220
37TH ACTN YEAR/2011 GRANT	3,748,795	3,748,795	3,480,192	268,603	1,957	3,750,752
TOTAL EXPENDITURES	30,380,969	30,734,067	23,190,096	7,543,972	3,631,059	30,770,381
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
85 41ST ACTION YEAR/2015
10 ADMINISTRATION

MISSION

To provide a better quality of life for the citizens, particularly persons of low to moderate income, by creating housing and economic opportunities, facilitating public improvements and promoting a clean, healthy and safe environment.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Establish decent and affordable housing for persons of very low to moderate income.
- Improve quality of life for low to moderate income persons.
- Enhance community services for residents.
- Provide assistance in declining neighborhoods.
- Plan, implement and administer infrastructure projects in areas of low income as funded by HUD.
- Implement housing rehabilitation and construction programs which provide safe, decent and affordable housing for individuals of low income.
- Seek, identify and apply for federal, state and/or local funding to provide much needed infrastructure improvements and services.
- Enforce City Codes of Ordinances pertaining to weeds, junk vehicles and nuisance.
- Promote customer service.
- Monitor applicable federal, state and local funded projects to ensure compliance with program rules and regulations.
- Assist with direct or indirect job creation.
- Maintain percentage of programs with zero audit findings at 100%.

EXPENDITURES

	AMENDED 14-15	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16	TOTAL PROJECT 15-16
Personnel Services	3,513,373	2,964,136	549,237	440,243	3,565,659
Materials & Supplies	87,906	72,655	15,251	10,366	90,059
Contractual Services	1,299,693	1,044,057	255,636	209,945	1,352,558
Other Charges	35,205	32,421	2,784	1,710,317	1,737,194
Capital Outlay	208,048	208,032	16	-	208,048
Total	5,144,225	4,321,301	822,924	2,370,871	6,953,518

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
85 41ST ACTION YEAR/2015
20 HOUSING REHABILITATION

MISSION

To upgrade the City’s housing stock through rehabilitation of low income owner-occupant housing.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Eliminate housing conditions that are detrimental to health, safety and public welfare through rehabilitation assistance.
- Engage in activities that will conserve and expand the City’s housing stock in order to provide a decent home and suitable living environment for low and moderate income homeowners.
- Increase property values and raise self-esteem
- Provide owner-occupants of substandard housing with up to \$35,000 at 0% interest to address all building code deficiencies.
- Provide low income owner-occupants with Livability Grants of up to \$8,000 to address hazards relating to electrical, plumbing, sewer connections to eliminate pit privies, and roofing systems.
- Provide owner-occupants of damaged housing due to fire or dilapidated beyond repair 0% interest reconstruction loans in an amount determined on a case-by-case basis.
- Maintain all rehabilitation project completions on a timely schedule.
- Address dwellings that test positive for lead-based paint.

EXPENDITURES

	AMENDED 14-15	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16	TOTAL PROJECT 15-16
Personnel Services	1,623,657	1,443,331	180,326	260,309	1,692,411
Materials & Supplies	64,751	56,329	8,422	11,023	67,287
Contractual Services	3,559,269	2,458,302	1,100,967	450,914	3,693,621
Capital Outlay	-	-	-	19,000	19,000
Total	5,247,677	3,957,962	1,289,715	741,246	5,472,319

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of Full-Time Equivalent (FTE)-Rehab Inspectors	1.5	1.5	1.5	1.5
Number of Full-Time Equivalent (FTE)-Drafting Technician	1	1	1	1
Number of Full-Time Equivalent (FTE)- Administrative Staff	1.5	1.5	1.5	1.5
<i>Outputs</i>				
Number of inquiries taken	271	283	180	200
Number of qualified applicants processed	45	32	54	54
Number of preliminary inspections completed	45	32	54	54
Number of Reconstruction projects completed	2	2	1	2
Number of Housing Rehabilitations completed	4	1	4	3
Number of Livability Grants	20	32	30	30
Housing Rehab plans completed	4	4	4	2
Miscellaneous plans completed	43	32	54	54
Efficiency Measures				
Number of rehabilitation projects completed per FTE	6.5	8.75	8.75	8.75
Effectiveness Measures				
% of rehabilitation projects completed as scheduled	100%	100%	100%	100%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
85 41ST ACTION YEAR/2015
30 CODE ENFORCEMENT

MISSION

Enhance neighborhoods and the public’s health, safety and welfare through enforcement of City Code of Ordinances.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure citizens live in a clean, healthy and safe environment.
- Prevent and eliminate slum and blighting influences and hazardous conditions.
- Eliminate rubbish, junk vehicles and nuisances on properties.
- Promote cleanliness campaigns.
- Educate the public on City Ordinances, property maintenance codes, and the need to maintain a clean and healthy environment.
- Conduct property inspections.
- Respond to complaints to ensure compliance with City Code of Ordinances.
- Maintain the percentage of cases closed at 95% and the average number of days to close a case at 20 days.

EXPENDITURES

	AMENDED 14-15	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16	TOTAL PROJECT 15-16
Personnel Services	2,869,135	2,436,258	432,877	387,916	2,935,874
Materials & Supplies	230,673	168,947	61,726	36,728	243,461
Contractual Services	477,253	417,158	60,095	49,354	447,079
Capital Outlay	51,064	51,064	-	-	51,064
Total	3,628,125	3,073,427	554,698	473,998	3,677,478

PERFORMANCE MEASURES

	ACTUAL 12-13	AMENDED 14-15	ESTIMATED 15-16	ADOPTED 15-16
Workload Measures				
Inputs				
Number of FTEs– inspections and cases	6.95	6.95	6.95	6.95
Number of dirty lots (high weeds & nuisance)	12,500	13,100	13,500	13,700
Number of illegal dumping cases	260	240	250	260
Number of junk vehicles identified	2,050	1,000	1,150	1,175
Total tons of unwanted accumulation	800	900	950	975
Number of public awareness presentations	16	16	16	16
Number of Operation Clean-up Campaign	12	7	12	12
Outputs				
Number of requests for service/case	27,000	31,275	29,000	29,500
Number of inspections conducted	52,000	53,500	54,000	54,500
Number of cases that complied voluntarily	27,000	51,900	27,695	27,600
Number of cases closed	27,500	51,900	28,420	28,910
Efficiency Measures				
Number of cases per FTE – inspectors	4,089	4,500	4,173	4,244
Number of inspections per FTE – inspections	7,482	7,700	7,770	7,770
Effectiveness Measures				
% of inspections that complied voluntarily	95	97	98	98
% of cases closed	98	97	98	98
Average number of days to close a case	20	20	20	20

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
 85 41ST ACTION YEAR/2015
 31 GRAFFITI REMOVAL

MISSION

Eliminate the defacement of public structures as a result of the use of spray paint and other liquid solutions.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Eliminate slum and blight from City properties and structures within designated low and moderate income areas.
- Eliminate graffiti from City-owned walls, bridges, roads, buildings, fences, gates and public structures.
- Increase public awareness to reduce graffiti.

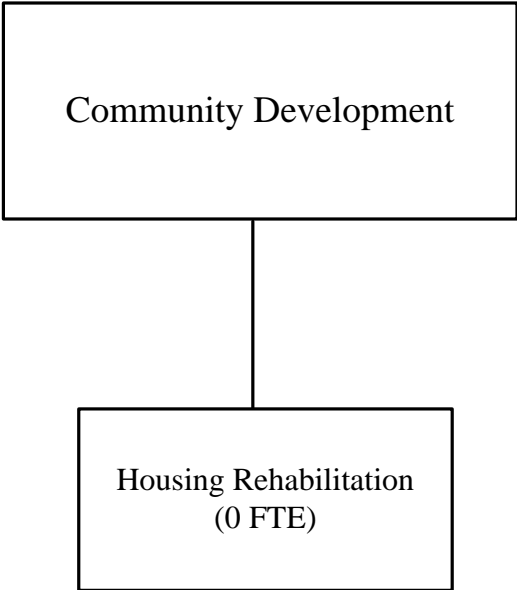
EXPENDITURES

	AMENDED 14-15	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16	TOTAL PROJECT 15-16
Personnel Services	238,925	205,554	33,371	34,712	238,324
Materials & Supplies	61,595	52,304	9,291	7,739	59,694
Contractual Services	8,777	5,284	3,493	2,493	10,718
Capital Outlay	7,134	7,134	-	-	7,134
Total	316,431	270,276	46,155	44,944	315,870

PERFORMANCE MEASURES

	ACTUAL 12-13	AMENDED 14-15	ESTIMATED 15-16	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	1	1	1	1
Gallons of chemicals used for graffiti removal	875	850	825	850
Gallons of paints used for graffiti removal	1,050	1,025	1,100	1,150
<i>Outputs</i>				
Number of walls cleaned	408	440	400	500
Number of easements cleaned	48	40	60	75
Number of sidewalks cleaned	36	30	35	40
Number of Overpasses Cleaned	350	300	375	450
Number of parks cleaned	80	71	80	80
Effectives Measures				
Percent of graffiti removal projects completed	100%	100%	100%	100%

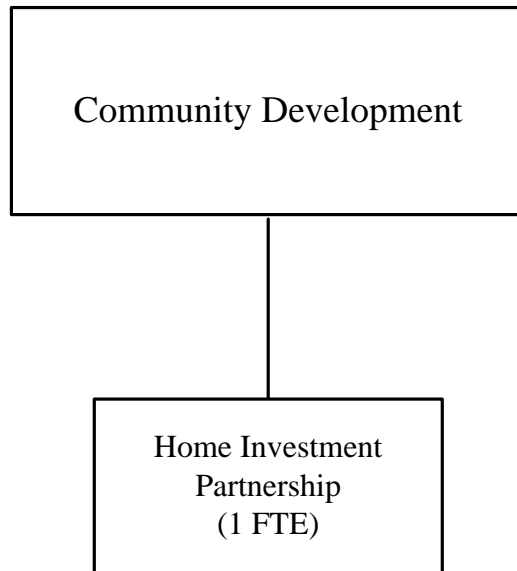
Housing Rehabilitation Fund



**CITY OF LAREDO, TEXAS
HOUSING REHABILITATION
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$32,844	\$58,895	\$41,433	\$46,517	\$46,517	\$0
REVENUES						
Reimburse and Miscellaneous	75,588	48,269	48,000	48,000	40,805	66,000
TOTAL REVENUES	75,588	48,269	48,000	48,000	40,805	66,000
TOTAL AVAILABLE	108,432	107,164	89,433	94,517	87,322	66,000
EXPENDITURES						
ADMINISTRATION						
Personnel Services	32,192	20,507	8,098	8,098	8,098	8,286
Materials and Supplies	58	0	0	0	0	0
Contractual Services	1,588	1,632	473	473	473	1,060
TOTAL ADMINISTRATION	33,838	22,139	8,571	8,571	8,571	9,346
REHAB LOANS						
Contractual Services	15,700	38,508	39,429	39,429	78,751	56,654
TOTAL REHAB LOANS	15,700	38,508	39,429	39,429	78,751	56,654
TOTAL EXPENDITURES	49,538	60,647	48,000	48,000	87,322	66,000
CLOSING BALANCE	\$58,895	\$46,517	\$41,433	\$46,517	\$0	\$0

Home Investment Partnership Fund



**CITY OF LAREDO, TEXAS
HOME INVESTMENT PARTNERSHIP
OPERATING FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$58,188	\$0	\$0
REVENUES						
Intergovernmental Revenue	4,326,955	5,821,915	3,983,605	1,838,310	810,705	3,506,573
Rents, Royalties and Interest	2,674	2,674	2,761	(87)	212	2,886
Reimburse and Miscellaneous	780,020	780,020	750,642	29,378	100,000	880,020
Other Financing Sources	519,663	519,663	575,321	(55,658)	160,372	680,035
TOTAL REVENUES	5,629,312	7,124,272	5,312,330	1,811,942	1,071,289	5,069,514
TOTAL AVAILABLE	5,629,312	7,124,272	5,312,330	1,870,130	1,071,289	5,069,514
EXPENDITURES						
PROGRAM INCOME						
Contractual Services	1,297,884	1,297,884	1,266,063	31,821	260,584	1,558,468
Intergovernmental Transfers	4,473	4,473	4,473	0	0	4,473
TOTAL PROGRAM INCOME	1,302,357	1,302,357	1,270,536	31,821	260,584	1,562,941
35TH ACTION 2009 GRANT						
Personnel Services	0	111,305	111,305	0	0	0
Materials and Supplies	0	4,581	4,581	0	0	0
Contractual Services	0	1,379,074	1,363,673	15,401	0	0
TOTAL 35TH ACTION 2009 GRANT	0	1,494,960	1,479,559	15,401	0	0
36TH ACTION 2010 GRANT						
Personnel Services	89,658	89,658	89,656	2	0	0
Materials and Supplies	2,386	2,386	2,386	0	0	0
Contractual Services	770,586	770,586	770,588	(2)	0	0
TOTAL 36TH ACTION 2010 GRANT	862,630	862,630	862,630	0	0	0

**CITY OF LAREDO, TEXAS
HOME INVESTMENT PARTNERSHIP
OPERATING FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
37TH ACTION 2011 GRANT						
Personnel Services	90,784	90,784	90,784	0	0	0
Materials and Supplies	812	812	812	0	0	0
Contractual Services	676,861	676,861	676,861	0	0	0
TOTAL 37TH ACTION 2011 GRANT	768,457	768,457	768,457	0	0	0
38TH ACTN YEAR 2012 GRANT						
Personnel Services	54,581	54,581	54,581	0	0	54,581
Materials and Supplies	1,169	1,169	1,169	0	0	1,169
Contractual Services	1,323,912	1,323,912	609,362	714,550	0	1,323,912
TOTAL 38TH ACTN YEAR 2012 GRANT	1,379,662	1,379,662	665,113	714,549	0	1,379,662
39TH ACTN YEAR/2013 GRANT						
Personnel Services	54,636	57,237	57,237	0	0	57,237
Materials and Supplies	836	836	836	0	0	836
Contractual Services	575,651	573,050	149,774	423,276	0	573,050
TOTAL 39TH ACTN YEAR/2013 GRANT	631,123	631,123	207,847	423,276	0	631,123
40TH ACTN YEAR/2014 GRANT						
Personnel Services	66,610	66,610	0	66,610	0	66,610
Contractual Services	618,473	618,473	0	618,473	0	618,473
TOTAL 40TH ACTN YEAR/2014 GRANT	685,083	685,083	0	685,083	0	685,083

**CITY OF LAREDO, TEXAS
HOME INVESTMENT PARTNERSHIP
OPERATING FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
41ST ACTN YEAR/2015 GRANT						
Personnel Services	0	0	0	0	69,815	69,815
Materials and Supplies	0	0	0	0	3,229	3,229
Contractual Services	0	0	0	0	615,535	615,535
Other Charges	0	0	0	0	122,126	122,126
TOTAL 41ST ACTN YEAR/2015 GRANT	0	0	0	0	810,705	810,705
TOTAL EXPENDITURES	5,629,312	7,124,272	5,254,142	1,870,130	1,071,289	5,069,514
CLOSING BALANCE	\$0	\$0	\$58,188	\$0	\$0	\$0

FUND NUMBER

217 HOME INVESTMENT PARTNERSHIP FUND

DEPARTMENT NUMBER

69 COMMUNITY DEVELOPMENT

DIVISION NUMBER

59 AFFORDABLE HOUSING

MISSION

Implement and administer programs which create affordable homeownership and rental housing opportunities for persons of low and moderate income

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Partner with the private sector in facilitating homeownership opportunities by providing down payment assistance to qualifying low income persons
- Make available Tenant-Based Rental Assistance to qualifying elderly residents who fall under the 50% Area Median Family Income
- Continue to work with Community Development Housing Organizations (CHDO's) in developing, owning and/or sponsoring affordable housing made available to both the renter and homeowner households

EXPENDITURES

	AMENDED 14-15	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16	TOTAL PROJECT 15-16
Personnel	400,964	346,328	54,636	69,815	248,243
Materials & Supplies	9,784	8,948	836	3,229	5,234
Contractual Services	5,941,644	3,591,784	2,349,860	876,119	4,689,438
Other Charges				122,126	122,126
Transfers Out	4,473	4,473	-	-	4,473
Total	6,356,865	3,951,533	2,405,332	1,071,289	5,069,514

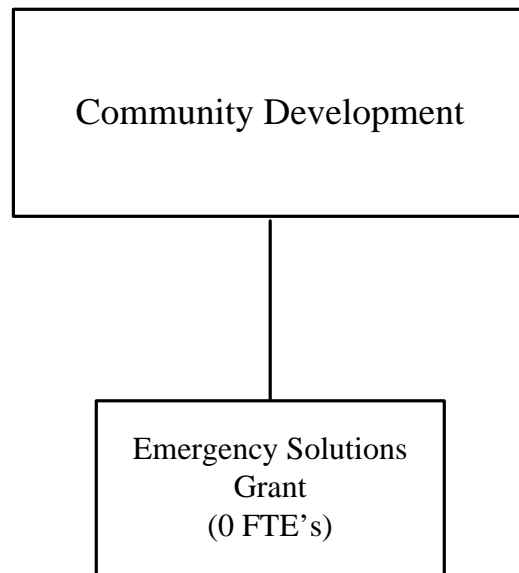
FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

217 HOME INVESTMENT PARTNERSHIP FUND
69 COMMUNITY DEVELOPMENT
59 AFFORDABLE HOUSING

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of FTE's	1.45	1.45	1.45	1.45
Down Payment Assistance (DPA) loan assistance allocation	237,860	111,980	123,764	378,126
15% CHDO set aside	94,669	94,699	102,763	121,606
TBRA allocation (100 units)	373,348	361,357	390,048	390,048
<i>Outputs</i>				
Number of down payment assistance applications processed	36	39	15	25
Number of families who attended first-time homebuyer counseling	36	39	15	25
Number of elderly residents assisted through TBRA	105	109	105	100
Number of CHDO proposals reviewed	1	1	1	1
Number of CHDO contracts awarded	1	1	1	1
Number of environmental reviews completed	36	39	15	25
Number of re-inspections completed	36	39	25	35
Number of rental unit HQS inspections	105	109	105	100

Emergency Solutions Grant Fund



**CITY OF LAREDO, TEXAS
EMERGENCY SOLUTIONS GRANT
OPERATING FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	822,060	822,060	595,464	226,596	316,721	853,826
TOTAL REVENUES	822,060	822,060	595,464	226,596	316,721	853,826
TOTAL AVAILABLE	822,060	822,060	595,464	226,596	316,721	853,826
EXPENDITURES						
C.D.-38TH ACT YR/12 GRANT	284,955	284,955	284,955	0	0	0
C.D.-39TH ACT YR/13 GRANT	244,222	244,222	61,318	182,904	0	244,222
C.D.-40TH ACT YR/14 GRANT	292,883	292,883	0	292,883	0	292,883
C.D.-41ST ACT YR/15 GRANT	0	0	0	0	316,721	316,721
37TH ACTN YEAR/2011 GRANT	0	0	249,191	(249,191)	0	0
TOTAL EXPENDITURES	822,060	822,060	595,464	226,596	316,721	853,826
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

FUND NUMBER

219 EMERGENCY SOLUTIONS

DEPARTMENT NUMBER

85 COMMUNITY DEVELOPMENT

DIVISION NUMBER

52 41ST ACTION YEAR /2015 GRANT**MISSION**

To provide shelter to individuals and families that do not have an adequate and/or permanent nighttime residence and to provide homelessness prevention and rapid re-housing services to persons who are on the verge of becoming homeless.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- End chronic homelessness.
- Transition homeless families and individuals to permanent housing.
- Provide funds for essential services for the homeless at emergency shelters or through street outreach.
- Provide operating costs for emergency shelters or transitional housing for the homeless.
- Provide Homelessness Prevention assistance and support services.
- Provide Rapid Re-Housing assistance and support services.

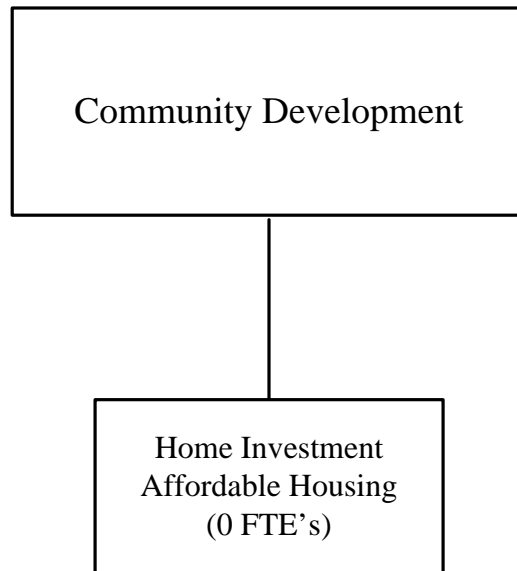
EXPENDITURES

	AMENDED 13-14	INCEPTION TO 09/30/13	ESTIMATED 13-14	ADOPTED 14-15	TOTAL PROJECT 14-15
Personnel	44,376	23,182	21,194	21,936	55,055
Materials & Supplies	55,024	7,005	(1,981)	263	263
Contractual Services	722,660	565,275	207,385	294,522	798,508
Total	822,060	595,462	226,598	316,721	853,826

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Funds awarded to sub-recipients for Homelessness Prevention	\$79,192	\$38,373	\$67,354	\$73,000
Funds awarded to sub-recipients for Rapid Re-Housing	\$17,285	\$45,717	\$55,717	\$70,000
Funds awarded for Emergency Shelter - Operations	\$85,593	\$85,593	\$85,593	\$86,000
Funds awarded for Emergency Shelter - Essential Services	\$44,028	\$43,788	\$43,788	\$44,000
Funds awarded for HMIS	\$4,000	\$4,200	\$6,564	\$6,000
Funds awarded for Street Outreach	\$33,486	\$11,885	\$11,917	\$14,700
<i>Outputs</i>				
Shelters aiding homeless	2	2	2	2
Households given Homelessness Prevention Assistance	27	16	23	25
Households given Rapid Re-housing Assistance	6	14	17	21
People served at shelters	2,175	2,385	2,800	2,800
Avg. cost/ household with Homelessness Prevention Assistance	\$2,933	\$2,398	\$2,928	\$2,920
Avg. cost/ household with Rapid Re-housing Assistance	\$2,881	\$3,266	\$3,277	\$3,333
Avg. cost/person at emergency shelters	\$60	\$54	\$46	\$46

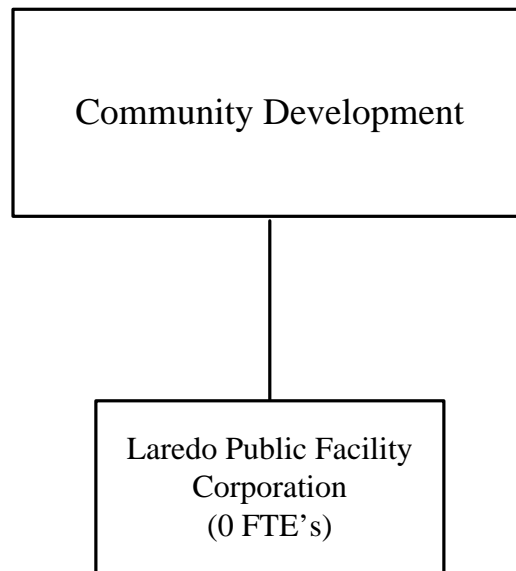
Home Investment Affordable Housing



**CITY OF LAREDO, TEXAS
HOME INVESTMENT AFFORDABLE HOUSING
OPERATING GRANTS FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	515,190	515,190	470,623	44,567	0	515,190
Rents, Royalties and Interest	1,767	1,767	1,753	14	3	1,770
Reimburse and Miscellaneous	1,251,455	1,251,455	1,307,108	(55,653)	160,372	1,411,827
Other Financing Sources	4,473	4,473	4,473	0	0	4,473
TOTAL REVENUES	1,772,885	1,772,885	1,783,957	(11,072)	160,375	1,933,260
TOTAL AVAILABLE	1,772,885	1,772,885	1,783,957	(11,072)	160,375	1,933,260
EXPENDITURES						
92 HOME GRANT						
Capital Outlay	1,200,000	1,200,000	1,200,000	0	0	1,200,000
TOTAL 92 HOME GRANT	1,200,000	1,200,000	1,200,000	0	0	1,200,000
PROGRAM INCOME						
Contractual Services	169	169	169	0	0	169
Other Charges	53,053	53,053	8,467	44,586	3	53,056
Intergovernmental Transfers	519,663	519,663	575,321	(55,658)	160,372	680,035
TOTAL PROGRAM INCOME	572,885	572,885	583,957	(11,072)	160,375	733,260
TOTAL EXPENDITURES	1,772,885	1,772,885	1,783,957	(11,072)	160,375	1,933,260
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

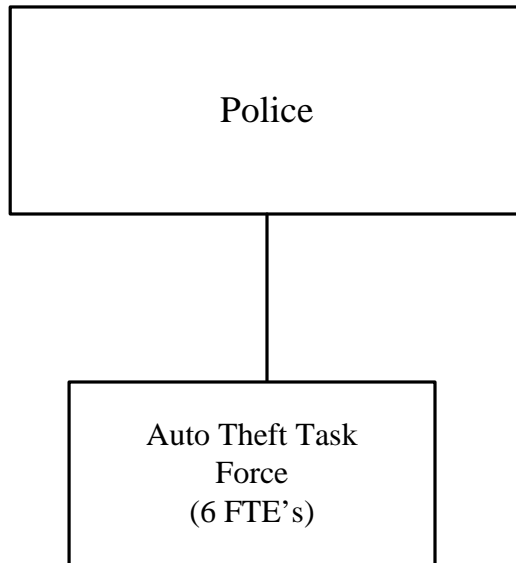
Laredo Public Facility Corporation



**CITY OF LAREDO, TEXAS
LAREDO PUBLIC FACILITY CORP.
OPERATING GRANTS FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$54,448	\$0	\$0
REVENUES						
Rents, Royalties and Interest	1,681	1,681	1,301	380	920	2,601
Reimburse and Miscellaneous	489,500	489,500	489,500	0	108,000	597,500
TOTAL REVENUES	491,181	491,181	490,801	380	108,920	600,101
TOTAL AVAILABLE	491,181	491,181	490,801	54,829	108,920	600,101
EXPENDITURES						
LA TERRAZA						
Contractual Services	20,250	20,250	2,557	17,693	0	20,250
Other Charges	95,931	95,931	58,795	37,136	920	96,851
Intergovernmental Transfers	375,000	375,000	375,000	0	108,000	483,000
TOTAL LA TERRAZA	491,181	491,181	436,352	54,829	108,920	600,101
TOTAL EXPENDITURES	491,181	491,181	436,352	54,829	108,920	600,101
CLOSING BALANCE	\$0	\$0	\$54,448	\$0	\$0	\$0

Auto Theft Task Force Fund



**CITY OF LAREDO, TEXAS
 AUTO THEFT
 OPERATING FUND
 FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$264,852	\$271,319	\$0	\$275,237	\$275,237	\$0
REVENUES						
Intergovernmental Revenue	431,187	437,367	638,144	1,032,913	1,032,912	1,038,413
Rents, Royalties and Interest	263	203	400	400	400	300
Other Financing Sources	257,159	308,099	251,837	251,837	333,445	338,317
TOTAL REVENUES	688,609	745,669	890,381	1,285,150	1,366,757	1,377,030
TOTAL AVAILABLE	953,461	1,016,989	890,381	1,560,387	1,641,994	1,377,030
EXPENDITURES						
AUTOTHEFT-LAREDO FY 16						
Personnel Services	0	0	0	0	0	675,561
Materials and Supplies	0	0	0	0	0	5,000
Contractual Services	0	0	0	0	0	167,660
Other Charges	0	0	0	0	0	528,809
TOTAL AUTOTHEFT-LAREDO FY 16	0	0	0	0	0	1,377,030
AUTOTHEFT GRANT FY 12/13						
Personnel Services	531,437	0	0	0	0	0
Materials and Supplies	8,890	0	0	0	0	0
Contractual Services	92,081	0	0	0	0	0
TOTAL AUTOTHEFT GRANT FY 12/13	632,408	0	0	0	0	0
AUTOTHEFT GRANT FY 13/14						
Personnel Services	47,849	563,258	0	0	0	0
Materials and Supplies	0	15,876	0	0	0	0
Contractual Services	1,885	108,683	0	0	0	0
TOTAL AUTOTHEFT GRANT FY 13/14	49,734	687,818	0	0	0	0

**CITY OF LAREDO, TEXAS
 AUTO THEFT
 OPERATING FUND
 FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
AUTOTHEFT GRANT FY14/15						
Personnel Services	0	48,733	0	594,754	594,754	0
Materials and Supplies	0	0	0	27,580	27,580	0
Contractual Services	0	5,200	0	128,980	128,980	0
Other Charges	0	0	0	400	400	0
TOTAL AUTOTHEFT GRANT FY14/15	0	53,933	0	751,714	751,714	0
AUTOTHEFT GRANT FY15/16						
Personnel Services	0	0	660,878	660,878	660,878	0
Materials and Supplies	0	0	85,900	85,900	85,900	0
Contractual Services	0	0	143,500	143,500	143,500	0
Other Charges	0	0	103	103	2	0
TOTAL AUTOTHEFT GRANT FY15/16	0	0	890,381	890,381	890,280	0
TOTAL EXPENDITURES	682,142	741,752	890,381	1,642,095	1,641,994	1,377,030
CLOSING BALANCE	\$271,319	\$275,237	\$0	(\$81,708)	\$0	\$0

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

222 AUTO THEFT TASK FORCE
 23 POLICE
 85 AUTO THEFT GRANT

MISSION

The Laredo Police Department Auto Theft Task Force Goals and Objectives for fiscal year 2016 consist of several methods which will assist us in reducing, preventing, and detecting auto theft/auto burglary, as well as educating the community in auto theft/auto burglary awareness by means of presentations, brochure drop offs, public service announcements, and auto-theft booth displays.

The task force will continue to work with other agencies such as DPS, NICB, US Customs, OCRA, and Mexican authorities in order to reduce, prevent, and detect auto theft/auto burglary in the border City of Laredo, Texas and Webb County.

OBJECTIVES, GOALS & PLANNED ACCOMPLISHMENTS

- **Goal 1:** To reduce the incidence of motor vehicle theft through enforcement strategies

Strategy 1: Conduct Activities that Result in the Arrest, Clearance, and Recoveries of Motor Vehicle Theft

Activities:

Activity	Measure	Target
Identify groups of auto theft offenders through intelligence gathering, crime analysis and the use of informants	Number of groups identified	5
Identify and document/record prolific motor vehicle theft offenders [Prolific is defined as "linked to MVT offenses three or more times"]	Number identified/documented offenders	5
Collaborate with the District Attorneys' offices regarding sentencing, case packets or addressing repeat offenders	Number of times collaborated	25
Conduct salvage yard inspections	Number of salvage yard inspections	
Conduct repair shop/recycling center/used car dealership inspections	Number of businesses inspected	40
Conduct bait vehicle operations that target motor vehicle theft offenders	Number of bait vehicle deployments	
Deploy license plate readers (LPR)	Number of times LPR deployed	36
Respond to license plate reader (LPR) alert notifications	Number of times responded to LPR alert notification	10
Conduct covert operations targeting motor vehicle theft offenders	Number of covert operations	12
Conduct Bridge/Port Operations	Number of operations	24
Conduct warrant "round-up" operations targeting auto crimes offenders, including those wanted for motor vehicle thefts, vehicle burglaries and the theft of vehicle parts	Number of operations	12

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

222 AUTO THEFT TASK FORCE
 23 POLICE
 85 AUTO THEFT GRANT

Strategy 2: Conduct Collaborative Efforts that Result In Reduction of Incidents of Motor Vehicle Theft

Activities

Activity	Measure	Target
Collaborate with law enforcement units responsible for gateway crimes involved with motor vehicle theft investigations	Number of times collaborated	12
Collaborate with agencies/organizations that assist in the reduction of motor vehicle thefts	Number of times collaborated	12
Collaborate on investigations regarding stolen parts and other property	Number of cases investigated	30
Conduct intelligence information-sharing	Number of intelligence meetings attended; crime analysis bulletins disseminated	48

Strategy 3: Prevent and Reduce the Incidence of Motor Vehicle Related Fraud Activities

Activities:

Activity	Measure	Target
Collaborate with agencies relating to investigation and enforcement of vehicle insurance fraud	Number of collaborations	30
Conduct insurance fraud investigations	Number of insurance fraud cases	24
Conduct 68(A) inspections and VIN verification inspections	Number of inspections	240
Conduct vehicle title fraud investigations	Number of vehicle title fraud cases	20
Coordinate with TxDMV/Tax Offices relating to investigation and enforcement of fraudulent titles and registration of stolen vehicles	Number of collaborations	24

- **Goal 2:** To reduce the incidence of theft from motor vehicles through enforcement strategies

Strategy 1: Conduct Activities that Result in the Arrest, Clearance, and Recoveries of Burglary of Motor Vehicles and Theft of Vehicle Parts and Accessories

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

222 AUTO THEFT TASK FORCE
 23 POLICE
 85 AUTO THEFT GRANT

Activities:

Activity	Measure	Target
Conduct bait vehicle operations that target vehicle burglary offenders	Number of bait vehicle burglary deployments	12
Identify prolific BMV offenders through informants and intelligence [Prolific is defined as “linked to BMV and theft of vehicle parts and accessories offenses three or more times”]	Number of offenders identified	20
Conduct Bridge/Port operations	Number of bridge surveillance operations	24
Conduct salvage yard/repair shop/metal recyclers and resale location inspections	Number of business inspections	24
Conduct warrant “round-up” operations targeting auto crimes offenders, including those wanted for motor vehicle thefts, vehicle burglaries and the theft of vehicle parts	Number of “round up” operations	24

- **Goal 2:** To reduce the incidence of motor vehicle theft through enforcement strategies

Strategy 2: Conduct Collaborative Efforts that Result in the Reduction of Incidents of Theft from a Motor Vehicle

Activities:

Activity	Measure	Target
Provide Agency Assists	Number of agency assists	12
Collaborate on investigations with law enforcement units responsible for gateway crimes involving theft from a motor vehicle	Number of times collaborated	12
Collaborate with agencies/organizations that assist in the reduction of thefts from a motor vehicle	Number of times collaborated	30
Investigate cases regarding stolen parts and other property	Number of cases investigated	400

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

222 AUTO THEFT TASK FORCE
 23 POLICE
 85 AUTO THEFT GRANT

- **Goal 3:** Educate/Train Citizens and Qualified Personnel in Detection and Prevention of Motor Vehicle Theft, Burglary of Motor Vehicles and Theft of Vehicle Parts and Accessories

Strategy 1: Conduct Public Awareness Related Activities Used to Educate Citizens

Activities:

Activity	Measure	Target
Conduct media outreach, including, public service announcements, press releases, and interviews	Number of outreaches	24
Conduct educational presentations to citizens	Number of presentations Number of participants	12
Operate trade show exhibits/booths at community events	Number of events	12
Conduct vehicle identification number (VIN) etchings	Number of etching events	
Operate vehicle displays	Number of display events	12
Purchase advertisements in local outlets	Number of advertisements purchased	12
Write articles for local publications (e.g., neighborhood association newsletters)	Number of articles	
Conduct vehicle report card initiatives.	Number report cards issued	12
Utilize social media outlets	Number of postings in social media outlets	24
Deploy outdoor public notification signage	Number of deployments per month (if sign remains several months, count as 1 deployment per month)	18

- **Goal 3:** Educate/Train Citizens and Qualified Personnel in Detection and Prevention of Motor Vehicle Theft, Burglary of Motor Vehicles and Theft of Vehicle Parts and Accessories

Strategy 2: Conduct Law Enforcement Training Activities to Educate Officers on Recognition and Apprehension of Stolen Vehicles and Property

Activities:

Activity	Measure	Target
Conduct law enforcement training (TCOLE)	Number of classes Number of participants	6
Conduct vehicle crimes presentations to law enforcement agencies (non TCOLE)	Number of classes Number of participants	6

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

222 AUTO THEFT TASK FORCE
23 POLICE
85 AUTO THEFT GRANT

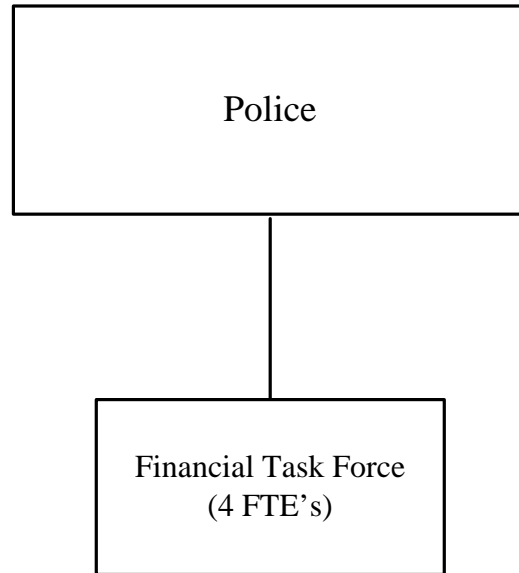
EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	579,286	611,991	1,255,632	1,255,632	675,561
Materials & Supplies	8,890	15,877	113,480	113,480	5,000
Contractual Services	93,965	113,883	272,480	272,480	167,660
Other Charges	-	-	503	402	528,809
TOTAL	682,141	741,751	1,642,095	1,641,994	1,377,030

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Number of stolen vehicles	346	331	300	375
Number of arrests	212	255	368	350
Number of recovered vehicles	268	240	141	160
Value of vehicles recovered	\$2,733,000	\$2,717,117	\$1,553,200	\$2,553,200
Value of stolen auto parts recovered	\$43,730	\$41,140	\$146,411	\$196,400
Number of dealership inspections	36	42	36	36
Bridge operations conducted	177	150	60	60
Public awareness events	154	40	36	40
Number of other cases investigated associated with Auto Theft	39	542	450	470

Financial Task Force Fund



**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$1,801,254	\$2,297,849	\$2,432,407	\$2,249,126	\$2,249,126	\$2,377,126
REVENUES						
Intergovernmental Revenue	919,367	755,493	1,052,457	1,619,210	1,619,210	799,889
Rents, Royalties and Interest	5,543	6,523	5,000	5,000	8,000	6,200
Reimburse and Miscellaneous	536,738	49,199	320,000	320,000	320,000	320,000
TOTAL REVENUES	1,461,648	811,215	1,377,457	1,944,210	1,947,210	1,126,089
TOTAL AVAILABLE	3,262,902	3,109,064	3,809,864	4,193,336	4,196,336	3,503,215
EXPENDITURES						
HIDTA RIO GRANDE 2016						
Personnel Services	0	0	0	0	0	26,597
Materials and Supplies	0	0	0	0	0	6,403
Contractual Services	0	0	0	0	0	14,600
TOTAL HIDTA RIO GRANDE 2016	0	0	0	0	0	47,600
FINANCIAL TF 2014						
Personnel Services	0	136,431	0	254,106	254,106	0
Materials and Supplies	0	1,943	0	27,557	27,557	0
Contractual Services	0	2,851	0	56,484	56,484	0
TOTAL FINANCIAL TF 2014	0	141,225	0	338,147	338,147	0
FINANCIAL COUNTIES 13/14						
Personnel Services	0	78,850	0	204,972	204,972	0
TOTAL FINANCIAL COUNTIES 13/14	0	78,850	0	204,972	204,972	0
HIDTA RIO GRANDE 2014						
Personnel Services	0	17,412	0	16,589	16,589	0
Materials and Supplies	0	1,846	0	5,034	5,034	0
Contractual Services	0	4,708	0	2,011	2,011	0
TOTAL HIDTA RIO GRANDE 2014	0	23,966	0	23,634	23,634	0

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
HIDTA TASK FORCE 2015						
Personnel Services	0	0	418,756	418,756	418,756	0
Materials and Supplies	0	0	27,000	27,000	27,000	0
Contractual Services	0	0	56,575	56,575	56,575	0
Other Charges	0	0	243,702	243,702	243,702	0
Capital Outlay	0	0	1,000	1,000	1,000	0
TOTAL HIDTA TASK FORCE 2015	0	0	747,033	747,033	747,033	0
HIDTA WEBB-ZAPATA 2015						
Other Charges	0	0	283,824	283,824	283,824	0
TOTAL HIDTA WEBB-ZAPATA 2015	0	0	283,824	283,824	283,824	0
HIDTA RIO GRANDE 2015						
Materials and Supplies	0	0	7,000	7,000	7,000	0
Contractual Services	0	0	14,600	14,600	14,600	0
TOTAL HIDTA RIO GRANDE 2015	0	0	21,600	21,600	21,600	0
PROGRAM INCOME						
Personnel Services	34,103	45,864	0	0	0	0
Materials and Supplies	3,005	0	0	0	0	0
Contractual Services	8,579	1,082	0	0	0	0
Other Charges	0	0	200,000	200,000	200,000	200,000
Capital Outlay	0	57,500	0	0	0	0
TOTAL PROGRAM INCOME	45,686	104,445	200,000	200,000	200,000	200,000
FINANCIAL TF FY 12						
Personnel Services	364,553	0	0	0	0	0
Materials and Supplies	13,897	0	0	0	0	0
Contractual Services	33,753	0	0	0	0	0
Capital Outlay	112,572	0	0	0	0	0
TOTAL FINANCIAL TF FY 12	524,776	0	0	0	0	0

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
FINANCIAL COUNTIES FY 12						
Personnel Services	189,379	0	0	0	0	0
TOTAL FINANCIAL COUNTIES FY 12	189,379	0	0	0	0	0
SO. TX. DRUG RELATED FY12						
Personnel Services	24,654	0	0	0	0	0
Materials and Supplies	4,607	0	0	0	0	0
Contractual Services	6,735	0	0	0	0	0
Capital Outlay	4,647	0	0	0	0	0
TOTAL SO. TX. DRUG RELATED FY12	40,643	0	0	0	0	0
HIDTA TASK FORCE 2016						
Personnel Services	0	0	0	0	0	485,319
Materials and Supplies	0	0	0	0	0	27,500
Contractual Services	0	0	0	0	0	44,680
TOTAL HIDTA TASK FORCE 2016	0	0	0	0	0	557,499
HIDTA WEBB/ZAPATA 2016						
Other Charges	0	0	0	0	0	194,790
TOTAL HIDTA WEBB/ZAPATA 2016	0	0	0	0	0	194,790
FINANCIAL TF 2013						
Personnel Services	44,530	268,920	0	0	0	0
Materials and Supplies	1,532	15,697	0	0	0	0
Contractual Services	9,752	33,270	0	0	0	0
Capital Outlay	73,527	12,489	0	0	0	0
TOTAL FINANCIAL TF 2013	129,341	330,376	0	0	0	0

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
FINANCIAL COUNTIES 1213						
Personnel Services	35,228	181,075	0	0	0	0
TOTAL FINANCIAL COUNTIES 1213	35,228	181,075	0	0	0	0
TOTAL EXPENDITURES	965,053	859,938	1,252,457	1,819,210	1,819,210	999,889
CLOSING BALANCE	\$2,297,849	\$2,249,126	\$2,557,407	\$2,374,126	\$2,377,126	\$2,503,326

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

223 HIDTA TASK FORCE
23 POLICE
49 FINANCIAL TASK FORCE
04 SOUTH TX DRUG RELATED

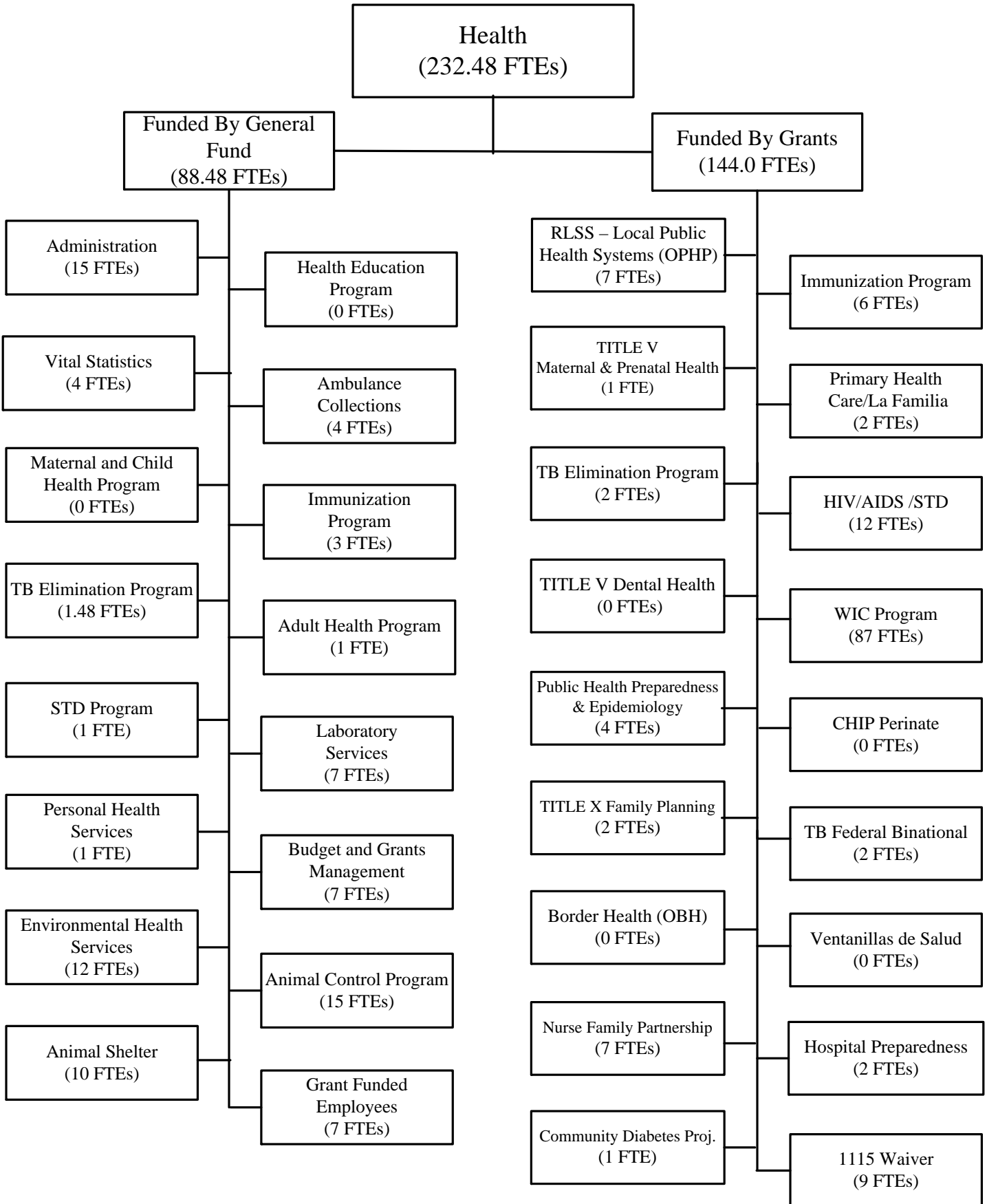
EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	692,447	728,550	894,423	894,423	511,916
Materials & Supplies	23,041	19,486	66,591	66,591	33,903
Contractual Services	57,843	41,912	129,670	129,670	59,280
Other Charges	-	-	727,526	727,526	394,790
Capital Outlay	186,099	69,989	1,000	1,000	-
TOTAL	959,430	859,937	1,819,210	1,819,210	999,889

PERFORMANCE MEASURES – LAREDO POLICE DEPARTMENT H.I.D.T.A. TASK FORCE

Workload Measures	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Marijuana Seized (Value)	\$8,311,775	\$6,956,698	\$3,150,000	\$17,124,259
Assets Seized: Currency	\$1,230,491	\$1,549,853	\$1,100,000	\$1,500,000
Assets Forfeited: Currency	\$355,771	\$536,368	\$350,000	\$250,000
Cases	118	136	100	122
Arrests	131	111	100	115

Health Fund



**CITY OF LAREDO, TEXAS
HEALTH
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$877,564	\$1,059,755	\$0	\$1,318,568	\$1,318,568	\$98,543
REVENUES						
Licenses and Permits	439,569	387,865	390,150	390,150	380,090	389,950
Intergovernmental Revenue	10,554,186	9,359,018	10,306,471	14,503,199	14,455,779	10,948,288
Fees and Collections	838,408	826,570	901,311	981,331	798,012	839,881
Rents, Royalties and Interest	1,118	1,880	1,601	1,601	2,295	1,878
Reimburse and Miscellaneous	885,005	910,701	1,344,943	2,020,686	1,302,041	1,291,258
Other Financing Sources	4,243,413	4,483,600	4,483,600	4,483,600	4,483,600	4,546,822
TOTAL REVENUES	16,961,700	15,969,634	17,428,076	22,380,567	21,421,817	18,018,077
TOTAL AVAILABLE	17,839,264	17,029,388	17,428,076	23,699,135	22,740,385	18,116,620
EXPENDITURES						
HEALTH-CITY FUNDED PGMS	5,877,837	5,736,304	6,205,907	6,414,549	6,403,766	6,318,930
HEALTH-TX DEPT HEALTH SVC	9,065,572	8,359,121	8,863,957	11,808,547	11,778,754	9,077,637
HEALTH-FEDERAL FUNDED	602,886	1,081,099	1,380,310	3,131,869	3,134,434	1,760,823
HEALTH-STATE FUNDED	833,147	170,195	100,496	261,391	281,207	118,260
HEALTH-LOCAL FUNDED	94,639	40,264	132,501	124,954	124,954	96,065
HEALTH-SCHOOL DISTRICTS	0	13,798	15,750	15,750	15,750	15,750
HEALTH-OTHER GRANTS	305,428	310,040	729,155	843,845	902,977	729,155
TOTAL EXPENDITURES	16,779,510	15,710,821	17,428,076	22,600,905	22,641,842	18,116,620
CLOSING BALANCE	\$1,059,755	\$1,318,568	\$0	\$1,098,230	\$98,543	\$0

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

MISSION

To plan, organize, direct, and coordinate the overall development and implementation of the essential public health services vital to our resident’s health status; ensure the proper processes and resources are in place to respond to emergencies; and, maintain a fiscally responsible operational budget.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To prevent disease, improve health status, develop comprehensive preparedness activities, enhance surveillance and communications, prolong life, and promote conducive to healthful living through direct or indirect provision of comprehensive public health services and communication, cooperation, and coordination with individual, group, and community health care providers and with local, state, federal, and international health agencies and officials.
- Administer and oversee the operation and management of all programs/services to assure efficient and timely comprehensive public health services, disease prevention, health promotion and preparedness against any public health threat both in the City of Laredo.
- Utilize quality management tools which help administrators identify ways to improve internal processes that will reap more "quality" outcomes for patients by monitoring compliance through compliance audits both internally and by State and Federal reviewers.
- Build and maintain collaborative community partnerships with the focus on mobilization of community resources that meet the needs of the residents and providing leadership support for local, state and national collaboration
- Continue to advocate for health care issues affecting the Laredo area.
- Implement and manage a responsible financial plan for the operation of the Department.
- Maintain facilities and plan for future needs for the Department.
- Provide technical support for all departmental information technology systems which include INSIGHT, IMMTRAC, TIMS (TB), ARIES (HIV/AIDS); Shelter Pro (LACF); FE (Food Management; and, various billing softwares.

EXPENDITURES (2910) ADMINISTRATION

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	890,181	914,843	925,813	925,813	949,696
Materials & Supplies	55,643	50,878	53,970	57,865	51,201
Contractual Services	406,884	421,287	504,690	512,991	489,409
Other Charges	105,018	238,253	2,784	2,784	2,784
Total	1,457,726	1,625,261	1,487,257	1,499,453	1,493,090

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

EXPENDITURES (2913) EMS COLLECTIONS

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	155,088	161,646	169,301	169,301	148,439
Materials & Supplies	4,392	4,557	2,039	2,039	2,039
Contractual Services	85,432	59,572	105,654	105,654	62,917
Other Charges	74	(1)	-	-	-
Total	244,986	225,774	276,994	276,994	213,395

EXPENDITURES (2928) BUDGET & GRANTS MGMT

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	335,975	358,046	373,432	373,432	372,074
Materials & Supplies	9,077	8,589	7,774	6,874	5,000
Contractual Services	9,817	10,905	9,303	9,303	12,030
Total	354,869	377,540	390,509	389,609	389,104

EXPENDITURES (6007) OPHP

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	394,773	388,934	631,277	688,067	565,339
Materials & Supplies	68,518	46,551	2,335	2,335	-
Contractual Services	210,496	214,652	103,123	109,966	6,712
Other Charges	-	-	547,751	484,118	355,478
Total	673,787	650,137	1,284,486	1,284,486	927,529

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

EXPENDITURES (6801) SPECIAL PROJECTS

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Materials & Supplies	5,404	2,094	283	283	-
Contractual Services	6,956	1,906	2,500	2,500	-
Other Charges	-	-	457,845	464,822	350,000
Total	12,360	4,000	460,628	467,605	350,000

PERFORMANCE MEASURES (2910, 6007)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of FTE's –all funding sources	245.58	244.50	242.50	242.50
Number of FTE's-Administration (Non-Janitorial)	6	6	6	6
Number of FTE's-Administration Support Staff	6	6	6	6
Number of FTE's- MIS	2	2	2	2
<i>Outputs</i>				
Number of fully executed provider contracts	75	80	80	84
Number of work orders performed	1,936	2,000	1,985	2,000
Efficiency Measures				
No. of contracts (provider) administered per administration	12.5	13.33	13.33	14
Work orders completed per FTE	968	1,000	992	1,000
Effectiveness Measures				
% of provider completed w/ in 60 days of council approval	100%	100%	100%	100%
% of MIS work orders completed	100%	100%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

PERFORMANCE MEASURES (2928, 2913)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of FTEs – Budget & Grants / Management	3	3	3	3
Number of FTEs – Budget & Grants / Clinical Billing	2	2	2	2
No. of FTEs – Budget & Grants / Ambulance Collections	4	4	4	4
<i>Outputs</i>				
No. of DSHS & other funding agency grants executed	34	30	31	32
Number of clinical claims submitted	9,284	9,562	9,657	9,850
Number of ambulance claims submitted	16,371	18,045	18,405	18,774
Efficiency Measures				
Clinical Claims Submitted per FTE	9,284	9,562	9,657	9,850
Ambulance Claims Submitted per FTE	4,092	4,511	4,601	4,693
Effectiveness Measures				
% of DSHS contracts completed within 60 days of Council approval	100%	100%	100%	100%
Clinical claims submitted within 90 days	100%	100%	100%	100%
Ambulance claims submitted within 90 days	100%	100%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER/65 HEALTH LOCAL
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA / 03 FERNANDO SALINAS TRUST 25 COMMUNITY DIABETES PROJECT 31 TEXAS HEALTHY COMMUNITIES

MISSION

Increase awareness of cancer screening services and the network of community points of entry which serve as a safety net for those most at risk and who are least likely to seek or afford services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Increase the awareness and participation in preventive health care services and activities by the community.
- Help develop skills, knowledge and capacity among the people of Laredo to improve their health outcomes and quality of life.
- Utilize the Health Risk Profile survey to determine individual chronic disease risk behaviors.
- Provide outreach services to work places to promote overall health and early prevention.
- Maintain and collect data utilizing an epidemiological system for reporting of cancer incidence.
- Increase awareness of means to cancer prevention.
- Provide diagnostic and subsequent follow up services for treatment through partners.
- Link the community to healthier lifestyles (exercise, nutrition and smoking cessation).
- Create an enhanced network of community points of entry to serve as a safety for those most at risk.
- Provide immunoassay fecal occult blood tests – early colorectal cancer screening.
- Provide pelvic exams, PAP smears – cervical cancer; breast exams, mammograms and ultrasounds – breast cancer; HPV vaccine to prevent cervical cancer.
- Case management of patients for better understanding, education and follow through with diagnostic testing/examinations.
- Refer to specialist in case of abnormal initial screening for final diagnosis.

EXPENDITURES (2911) HEALTH EDUCATION

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	26,696	-	-	-	-
Materials & Supplies	1,885	1,988	3,000	3,000	4,000
Contractual Services	59,160	35,773	95,684	91,988	93,131
Other	-	(1)	-	-	-
Total	87,741	37,760	98,684	94,988	97,131

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER/65 HEALTH LOCAL
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA 03 FERNANDO SALINAS TRUST 25 COMMUNITY DIABETES PROJECT 31 TEXAS HEALTHY COMMUNITIES

PERFORMANCE MEASURES (2911)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
Inputs				
Number of FTE's – LVN's	0	0	1	1
Number of FTE's – MOA	1	1	1	1
Outputs				
Number of Health Risk Profiles completed	5,500	5,780	3,600	3,672
Number of Blood Analysis completed	5,500	5,780	3,600	3,672
Educational Sessions and Presentations	5,500	5,780	3,600	3,672
Number of fitness / exercise sessions	0	100	*N/A	*N/A
Attendance (Fitness classes – duplicate count)	0	2,000	*N/A	*N/A
Educational material distributed	10,000	10,500	10,800	11,016
Efficiency Measures				
No. of 1 to 1 counseling per administrator	5,500	5,780	3,600	3,672
No. of exercise class participants per instructor	15	20	*N/A	*N/A
Effectiveness Measures				
% of participants improving risk factors after 6 months	9%	9%	9%	9%
No. of worksites and local agencies participating with Buena Vida Wellness program	20	20	20	20

*This activity of the performance measures was transferred to the Parks and Leisure Department.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER/65 HEALTH LOCAL
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA 03 FERNANDO SALINAS TRUST 25 COMMUNITY DIABETES PROJECT 31 TEXAS HEALTHY COMMUNITIES

EXPENDITURES (6503) FERNANDO SALINAS TRUST

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Contractual Services	1,927	2,873	8,917	8,917	40,000
Total	1,927	2,873	8,917	8,917	40,000

EXPENDITURES (6025) COMMUNITY DIABETES PROJECT

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	59,366	53,947	123,750	123,750	70,140
Materials & Supplies	5,463	3,995	4,451	4,451	1,475
Contractual Services	5,500	17,168	26,537	26,537	8,385
Total	70,329	75,110	154,738	154,738	80,000

EXPENDITURES (6031) TEXAS HEALTHY COMMUNITIES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	-	-	2,984	2,984	3,715
Materials & Supplies	-	-	14,516	14,516	23,785
Contractual Services	-	-	32,500	32,500	22,500
Total	-	-	50,000	50,000	50,000

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER/65 HEALTH LOCAL
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA 03 FERNANDO SALINAS TRUST/ 25 COMMUNITY DIABETES PROJECT 31 TEXAS HEALTHY COMMUNITIES

PERFORMANCE MEASURES (6025) COMMUNITY DIABETES PROJECT

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of staff	1	1.5	1	3
Number of series	6	6	6	6
<i>Outputs</i>				
Coalition Meetings	9	8	8	8
Organizational changes impacting community systems, policy, and/or environments in different community sectors	2	1	2	2
Diabetes self-management classes in English	32	32	36	36
Diabetes self-management classes in Spanish	32	32	36	36
Physical activity - ongoing activity groups and events	85	140	167	170
Psychosocial support groups-English	0	10	12	12
Psychosocial support groups-Spanish	8	10	12	12
Series of English food and nutrition classes	18	18	12	12
Series of Spanish food and nutrition classes	18	18	24	24
Unduplicated participants	177	210	500	500
Provider Education	30	1,088	112	100
Public health information Television	121	20	12	12
Public health information Radio	3	3	12	12
Public health information Print media	7	7	12	12
Public health information Outdoor/Mobile advertising	0	0	2	2
<i>Efficiency Measures</i>				
Number of participants per series	29	35	83	83
Number of Physical activity per series	24	24	28	28
Number of Diabetes classes per series	24	24	12	12
<i>Effectiveness Measures</i>				
Percent decrease in average waist circumference within a 10 week period	2%	2%	2%	2%
Percent decrease in average BMI	2%	2%	2%	2%
Percent decrease in average A1c	2%	2%	2%	2%
Percent decrease in average cholesterol	2%	2%	2%	2%
Percentage of participants receiving recommended exams and immunizations	100%	100%	100%	100%
Number of participants who received a referral to tobacco cessation services	100%	100%	100%	100%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 29 HEALTH DEPT
 12 VITAL STATISTICS

MISSION

To maintain and safeguard an accurate and uniform system for registration and a permanent registry of all births and deaths, which occur in Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To insure that every birth, death, and fetal death occurring in this district is properly registered.
- 100% of the birth and death certificates will be received, checked for accuracy, recorded in the local electronic filing system/database; originals will be submitted to the State Vital Statistics Branch of DSHS once a week.
- Staff members will attend the annual Texas Vital Statistics conference held in December 2009 in Austin to learn the new policy changes.
- 100% of the required weekly, monthly, quarterly and annual reports will be submitted as required by the different governmental agencies.
- 100% of staff will be certified by attorney general on voluntary paternity procedures.
- 100% of birth records will be downloaded through (TER) State Electronic Registrar.
- 100% of death certificates will be inputted into (TER).
- 100% of medical amendments will be filed as per state status.
- 100% of Acknowledgement of Paternities will be completed and faxed to DSHS

EXPENDITURES (2912) VITAL STATISTICS

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel	158,232	160,928	170,076	170,076	174,519
Materials & Supplies	1,709	2,139	944	944	3,444
Contractual Services	59,495	66,820	64,505	64,505	65,878
Other Charges	57	18	-	-	-
Total	219,493	229,905	235,525	235,525	243,841

PERFORMANCE MEASURES (2912)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of FTE's – staff	6	6	6	6
<i>Outputs</i>				
Birth Certificates (New/FY)	6,182	6,200	6,139	6,200
Death Certificates (New/FY)	1,231	1,250	1,302	1,400
Fetal Death	38	40	35	39
Birth Certified Copies Issued	16,519	16,849	15,758	16,050
Death Certified Copies Issued	3,608	3,680	2,310	2,500
Efficiency Measures				
Number of Vital Statistics Transactions per FTE	5,032	5,132	4,517	4,638
Effectiveness Measures				
Percent of birth and death certificates filed within 30 days	100%	100%	100%	100%
Percent of rejection rate for certificates received at State office (Baseline: 1.5%)	1.0%	1.0%	1.0%	1.0%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS/ 61 FEDERAL
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV/ 02 HIV PREV ACTIVITIES /19 HOPWA II/ 07 MENTAL HEALTH PROJECT

MISSION

To provide anonymous and confidential HIV antibody testing for persons at risk for HIV infection; plan, develop, and deliver comprehensive case management to persons with HIV and their families; and, educate the community about HIV transmission and preventive measures.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the spread of HIV/STD infections in the HSDA (Health Service Delivery Area) of Jim Hogg, Starr, Webb, Zapata and Duval Counties through individual, group and community level education, counseling, testing, referral, and partner notification services.
- Provide “Standard” and “RAPID” HIV testing and counseling to high risk target populations.
- Facilitate systems of care by providing early intervention/case management services; developing a risk reduction plan to modify high risk behavior; providing referrals to subcontract providers and other health care providers for essential health and social services; and, provide rental payment assistance to eligible clients in need of housing.
- Track HIV Positive clients that are out of care and encourage return to care.
- Incorporate quality assurance practices to monitor progress of program goals, determine quality of services; and ensure ongoing quality improvement activities through compliance audits and client satisfaction surveys.
- Refer clients to STD Clinic for screening, treatment and follow-up of syphilis, chlamydia, and gonorrhea and assist with partner elicitation/notification.

EXPENDITURES (2914) STD CLINIC

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	33,767	33,648	35,213	35,213	35,980
Materials & Supplies	5,881	6,561	5,813	5,813	5,813
Contractual Services	36,227	35,450	35,457	35,457	33,018
Total	75,875	75,659	76,483	76,483	74,811

EXPENDITURES (6002) HIV PREVENTION

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	283,014	260,280	501,459	501,459	275,940
Materials & Supplies	26,816	11,578	31,158	31,158	6,829
Contractual Services	51,259	25,856	56,961	56,961	17,831
Total	361,089	297,714	589,578	589,578	300,600

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS/ 61 FEDERAL
DIVISION NUMBER	4 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV/ 02 HIV PREV ACTIVITIES /19 HOPWA II/ 07 MENTAL HEALTH PROJECT

EXPENDITURES (6019) HIV HOPWA

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Materials & Supplies	-	-	7,662	7,662	-
Contractual Services	72,781	54,822	118,887	118,887	81,652
Total	72,781	54,822	126,549	126,549	81,652

EXPENDITURES (6020) HIV RYAN WHITE

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	181,783	186,211	323,924	323,924	198,991
Materials & Supplies	1,308	-	11,947	10,277	-
Contractual Services	304,335	199,316	395,796	397,466	179,330
Total	487,426	385,527	731,667	731,667	378,321

EXPENDITURES (6021) HIV HEALTH & SOCIAL SERVICES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	102,154	106,564	209,396	209,396	111,473
Materials & Supplies	10,598	-	3,700	3,700	-
Contractual Services	25,421	27,088	43,769	43,769	22,227
	138,173	133,652	256,865	256,865	133,700

EXPENDITURES (6107) HIV MENTAL HEALTH PROJECT

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	-	-	246,693	246,693	255,274
Materials & Supplies	-	-	64,124	64,124	21,340
Contractual Services	-	-	189,183	189,183	110,148
Other Charges	-	-	-	-	113,238
	-	-	500,000	500,000	500,000

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS/ 61 FEDERAL
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV/ 02 HIV PREV ACTIVITIES /19 HOPWA II/ 07 MENTAL HEALTH PROJECT

PERFORMANCE MEASURES (6020, 6021, 6002, 6019, 6401, 6501, 2914)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of FTE's – Health Educators (Prevention)	3	3	4	4
Number of FTE's – Case Managers (Ryan White/Mental Health)	3	3	4	4
Number of FTE's – Counselors (Mental Health)	0	0	2	2
Number of FTE's – Support Staff (LETS/Mental Health)	2	2	2	2
Number of FTE's - MOA (STD Clinic)	1	1	1	1
<i>Outputs</i>				
Number of clients receiving HOPWA (Short/Long Term)	24	24	17	20
Number of clients tested for HIV Prevention	1,200	1,200	1,250	1,200
Number of clients HIV Services (Ryan White/Mental Health)	199	180	215	300
Number of STD Clinic screenings	700	700	500	600
Number of Condoms Distributed	100,000	100,000	10,000	100,00
Efficiency Measures				
Number of clients tested per FTE's HIV Prevention	400	400	312	300
No. of clients receiving HIV services/ FTE's	66	66	53	53
No. of clients receiving STD clinic services/ clinic staff	700	700	500	500
Effectiveness Measures				
Percent of clients receiving HOPWA services	17%	17%	12%	15%
Percent of HIV clients testing positive vs. clients tested	1.5%	1.5%	3.0%	2.5%
Percent of HIV clients returning for post-test counseling	95%	95%	98%	98%
Percent of newly HIV infected clients enrolled in care	100%	100%	100%	100%
Percent of STD clients testing positive	43%	40%	15%	15%

- (a) SMART Sessions – are six 1-hour group sessions targeting Intravenous Drug Users in institutional settings in the community such as the Webb County Jail. The sessions focus on needle cleaning and needle negotiation skills.
- (b) PROMISE – Community PROMISE (Peers Reaching Out and Modeling Intervention Strategies) focuses on delivering role model stories developed from the real-life experiences of local community members to Intravenous Drug Users and Men who have sex with Men during field outreach contacts such as plazas, bars, night clubs, etc.
- (c) CRCS – Client Risk Counseling Services is an intensive and ongoing individual-level intervention that provides individualized prevention counseling, support, and referral services for HIV positive clients with multiple, complex problems and risk reduction needs. These sessions are conducted at the Health Department or client's homes.
- (d) STD Clinic- Sexually Transmitted Disease Clinic provides screening, testing and treatment for Chlamydia and Gonorrhea.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
	62 STATE FUNDED/65 LOCAL FUNDED/68 OTHER GRANTS
DIVISION NUMBER	21 MATERNITY/18 MCH/PRENATAL
	03 FAMILY PLANNING/00 CHIP PERINATE
	05 HEALTH INFO TECH/6800 WOMEN AND CHILDREN

MISSION

To improve the health of the Laredo area’s women of reproductive age, infants, children, adolescents, and their families through partnerships, contracts, and agreements with State, federal, and local agencies in both public and private sectors.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide comprehensive perinatal health care that include annual physical exams, pap smears, general prenatal and well health screening family planning, diet and nutrition preventive services and education.
- Provide well child services for routine prevention, wellness and developmental screening and health care including immunizations, dental care and social support.
- Provide diagnostic, clinical and social health care services to support primary care.
- Provide case management services which include counseling, health education and promotion to assure patients compliance and continuity of health care.
- Increase community awareness and education on the importance and benefits of folic acid, birth defects education, nutrition and diet for healthy birth outcomes and positive growth and development.
- Coordinate with other health department services to assure continuity of care and utilize referral network of established partnerships for follow-up services of health and social services.

EXPENDITURES (2921) MATERNAL & CHILD HEALTH

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Materials & Supplies	430	734	2	2	300
Contractual Services	45,347	34,511	60,105	70,105	35,002
Total	45,777	35,245	60,107	70,107	35,302

EXPENDITURES (6018) TITLE V PRENATAL SERVICES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	21,685	18,033	63,884	63,884	30,979
Contractual Services	5,927	6,028	9,717	9,717	7,007
Total	27,612	24,061	73,601	73,601	37,986

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
	62 STATE FUNDED/65 LOCAL FUNDED/68 OTHER GRANTS
DIVISION NUMBER	21 MATERNITY/18 MCH/PRENATAL
	03 FAMILY PLANNING/00 CHIP PERINATE
	05 HEALTH INFO TECH/6800 WOMEN AND CHILDREN

EXPENDITURES (6203) TITLE X FAMILY PLANNING

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	35,798	63,387	173,851	143,371	71,121
Materials & Supplies	-	19,672	15,937	66,233	29,139
Contractual Services	8,617	5,442	43,603	43,603	-
Total	44,415	88,501	233,391	253,207	100,260

EXPENDITURES (6205) HEALTH INFORMATION TECH

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Materials & Supplies	-	-	5,781	5,781	-
Contractual Services	-	-	19,219	19,219	15,000
Total	-	-	25,000	25,000	15,000

EXPENDITURES (6500) CHIP PERINATE

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	28,391	3,747	23,647	23,647	-
Materials & Supplies	-	-	68	68	-
Contractual Services	30,000	-	44,719	44,719	22,065
Total	58,391	3,747	68,434	68,434	22,065

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
	62 STATE FUNDED/65 LOCAL FUNDED/68 OTHER GRANTS
DIVISION NUMBER	21 MATERNITY/18 MCH/PRENATAL
	03 FAMILY PLANNING/00 CHIP PERINATE
	05 HEALTH INFO TECH/6800 WOMEN AND CHILDREN

PERFORMANCE MEASURES (2921, 6018, 6203, 6205, 6500)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Total number of providers (FTE's)	2	2	2	2
<i>Outputs</i>				
Number of clients (prenatal, family planning, well child)	1,336	1,151	1,192	1,192
Number of visits (prenatal, family planning, well child)	5154	3,468	3,512	3,512
Efficiency Measures				
Number of Visits / Number of providers (FTE's)	2,572	1,734	1,756	1,756
Effectiveness Measures				
Percent of repeat teen pregnancies	5%	5%	5%	4%
Percent of prenatals enrolled in 1 st trimester	50%	40%	45%	50%
Percent of infant deaths	0.24%	0.18%	0.22%	0.18%
Percent of low birth weight babies	0.15%	0.15%	0.15%	0.15%

Based on MCH Clinic teen and infant client caseload

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	61 FEDERAL FUNDED PROGRAMS
DIVISION NUMBER	04 NURSE FAMILY PARTNERSHIP

MISSION

To empower first-time mothers living in poverty to successfully improve their lives and those of their children with evidence-based nurse home visits and through community partnerships to build healthy families and strong communities.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve pregnancy outcomes by enrolling low-income, first-time mothers in the program and encouraging them to engage in preventive health practices such as early prenatal care; improved food choices, and reduce the use of cigarettes, alcohol, and illegal substances utilizing the Nurse Family Partnership Model and Guidelines.
- Maintain a caseload of no more than 25 active clients per home visiting nurse.
- Improve child health and development by helping parents provide responsible and competent care
- Improve family economic self-sufficiency and stability by helping parents develop a vision for their future, plan future pregnancies, continue their education, and find employment.
- Reduce the incidence of child abuse and neglect.
- Provide core educational sessions to clients and deliver the intervention with fidelity to the NFP Model
- Apply the NFP Visit Guidelines to the strengths and challenges of each family.
- Facilitate professional development for NHV's through case conferences, team meetings, and field supervision
- Collect data as specified by the NFP National Service Office (NSO) and use NFP Reports to guide, assess and implement program objectives to enhance program quality and demonstrate program fidelity.
- Maintain a community support system for the program and promote program quality and sustainability during Community Advisory Board quarterly meetings.

EXPENDITURES (6104) NURSE-FAMILY PARTNERSHIP

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	443,311	484,217	1,002,095	1,002,095	538,133
Materials & Supplies	9,406	4,649	-	2,688	-
Contractual Services	65,951	31,205	81,056	78,368	22,290
Other Charges	-	4,246	51,798	51,798	-
Capital Outlay	-	1,595	-	-	-
Total	518,668	525,912	1,134,949	1,134,949	560,423

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 61 FEDERAL FUNDED PROGRAMS
 04 NURSE FAMILY PARTNERSHIP

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of FTE's – R.N.'s/R.N. Supervisor	4	5	6	6
Number of FTE's – Support Staff	1	1	1	1
<i>Outputs</i>				
Number of client referrals	146	125	500	500
Number of reports submitted	16	16	16	16
Efficiency Measures				
Number of clients actively enrolled	65	100	85	125
Number of clients visited per Nurse	16.25	25	25	25
Effectiveness Measures				
% of expected client caseload	100%	100%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	22 IMMUNIZATION & 06 IMMUNIZATION ACTION PLAN

MISSION

To prevent and control the transmission of vaccine-preventable diseases by providing immunizations at minimal cost and through the support and implementation of interventions aimed at increasing immunization rates

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce morbidity and mortality caused by vaccine preventable diseases in infants, children, adolescents and adults.
- Ensure that every child is appropriately and adequately vaccinated by the age of 24 months.
- Promote immunizations among the general adult population and make available immunization clinics during evenings, weekends and at outreach settings to better address the public’s needs.
- Ensure that ImmTrac (State immunization registry) data is complete, current, and accurate; provide technical assistance to current ImmTrac provider users.
- Promote the concept of the “medical home” to parents attending the immunization clinic in order to encourage routine medical check-ups in infants, children and adolescents in compliance with DSHS recommendations.
- Maintain inventory of wasted, expired or unaccounted vaccines and ensure these do not exceed 5% of the monthly total number of vaccines.
- Conduct 100% child-care facility, Head Start center, and public/private school assessments as per DSHS guidelines.
- Collaborate with local WIC program for assessment of children’s immunization status and referrals for vaccinations.
- Provide educational opportunities (TA, trainings, updates) to public and private healthcare to ensure awareness of immunization standards of practice and make available the latest recommendations on vaccines.
- Conduct compliance audits on all providers currently enrolled in the TVFC (Texas Vaccine for Children Program).
- Investigate and document 90% of reportable suspected vaccine-preventable disease cases within 30 days of notification in accordance with DSHS guidelines.

EXPENDITURES (2922) IMMUNIZATION

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	156,592	161,453	168,337	168,337	172,258
Materials & Supplies	50,215	44,821	62,998	63,048	58,565
Contractual Services	15,905	11,172	25,582	25,832	20,966
Other Charges	216	-	-	-	-
Total	222,928	217,446	256,917	257,217	251,789

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	22 IMMUNIZATION & 06 IMMUNIZATION ACTION PLAN

EXPENDITURES IMMUNIZATION (6006)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	367,796	249,878	659,490	659,490	289,864
Materials & Supplies	51,166	22,376	11,237	11,237	-
Contractual Services	38,976	41,201	8,656	8,656	7,316
Other Charges	-	-	53,849	53,849	105,078
Total	457,938	313,455	733,232	733,232	402,258

EXPENDITURES (6600) LISD/UISD HEP B VACCINE

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Materials & Supplies	-	13,798	14,230	14,230	14,230
Contractual Services	-	-	1,520	1,520	1,520
Total	-	13,798	15,750	15,750	15,750

PERFORMANCE MEASURES (2922, 6006)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of FTE's – R.N./L.V.N./Contract R.N.'s	2.5	2.5	3	3
Number of FTE's – Support Staff	6	6	7	7
<i>Outputs</i>				
Number of state immunization assessment reports*	60	60	60	60
Individuals immunized**	33,959	34,638	35,331	36,038
Immunizations administered**	57,732	58,887	60,064	61,265
No. of day care centers & registered homes audited	29	23	24	25
Rabies vaccine series initiated	13	14	14	14
Efficiency Measures				
Number of immunizations administered per FTE	23,092	23,554	20,021	20,422
Effectiveness Measures				
% of 2 year olds in compliance with immunizations	100%	100%	100%	100%

Note: Numbers projected are based on a 2% increase. Efficiency measures were divided by the total number of FTE's (nursing staff).

**These totals include vaccinations for Hepatitis B (LISD/UISD employees) and Pneumococcal and Influenza vaccines for adults.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	23 TUBERCULOSIS & 05 TB ELIMINATION 03 TB FEDERAL

MISSION

To identify and treat all persons with active tuberculosis; to identify and treat infected contacts of persons with active tuberculosis; and to identify other persons with latent tuberculosis infection so that they can be evaluated and treated in order to reduce the incidence of tuberculosis.

OBJECTIVES AND PLANNED ACCOMPLISHMENTS

- To reduce the prevalence and incidence of tuberculosis in the Laredo area and Nuevo Laredo, Mexico.
- Provide screenings, testing, contact investigations and case management as per State and Federal recommendations and clinical protocols.
- Administer DOT (Directly Observed Therapy) to active TB clients and DOPT (Directly Observed Preventive Therapy) client contacts.
- 90% of those individuals less than 15 years of age with positive skin tests will complete six months of INH chemoprophylaxis.
- 70% of the estimated tuberculosis cases will have a negative sputum culture within three (3) months of initiation of chemoprophylaxis.
- 90% of the contacts of tuberculosis patients will be screened within fourteen (14) days of identification

EXPENDITURES (2923) TB ELIMINATION

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	73,505	73,245	76,072	76,072	77,675
Materials & Supplies	4,864	2,790	7,645	7,962	6,568
Contractual Services	38,126	45,286	66,062	66,062	63,450
Total	116,495	121,321	149,779	150,096	147,693

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	23 TUBERCULOSIS & 05 TB ELIMINATION
	03 TB FEDERAL

EXPENDITURES (6005) TB ELIMINATION

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	166,333	211,346	377,300	377,300	208,350
Materials & Supplies	3,156	7,415	-	-	-
Contractual Services	29,810	11,818	243	243	951
Other Charges	-	2,538	71,970	71,970	25,964
Total	199,299	233,117	449,513	449,513	235,265

EXPENDITURES (6003) TB FEDERAL

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	131,387	125,903	188,859	188,859	117,317
Materials & Supplies	356	-	-	-	2,556
Contractual Services	15,188	5,972	48,148	48,148	2,451
Other Charges	-	1,819	22,646	22,646	-
Total	146,931	133,694	259,653	259,653	122,324

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	23 TUBERCULOSIS & 05 TB ELIMINATION 03 TB FEDERAL

PERFORMANCE MEASURES (2923, 6005)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of FTE's - RN/LVN	1.95	1.9	1.9	2
Number of FTE's - CSA	1	1	1	2
Number of FTE's - Support Staff	1	1	1	2
<i>Outputs</i>				
Number of cases (by Calendar Year)	30	32	25	26
Number of Persons on Directly Observed Therapy (DOT) & Preventive Therapy (DOPT)	95	90	65	60
Number of screenings	25,563	25,658	16,300	15,000
Efficiency Measures				
Average cost per client served	7.29	6.83	9.61	10.00
Effectiveness Measure				
Case Rate (per 100,000 population)	11.5	11.7	11.0	10.5
% of cases on Directly Observed Therapy	100%	100%	100%	100%

PERFORMANCE MEASURES (6003)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of FTE's	3.05	2.60	2.60	4
<i>Outputs</i>				
Number of Persons on Directly Observed Therapy (DOT)/Directly Observed Preventive Therapy (DOPT)	64	55	35	40
Number of Multiple Drug Resistant (MDR)	5	5	4	4
Number of TB Binational Medical Review Meetings	4	4	4	4
Effectiveness Measures				
Percent of MDR completing 1 yr of continuous therapy	60%	50%	100%	75%
Percent of MDR still on treatment	80%	75%	75%	75%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	24 ADULT HEALTH & 04 PRIMARY CARE/COPH

MISSION

To provide comprehensive preventive care, health promotion and chronic disease intervention services to eligible families at risk of leading acute and chronic diseases especially: diabetes, hypertension, heart disease, cancer, obesity and respiratory illnesses as well establish and promote wellness and provide screening services for general well health targeting the healthy people objectives 2010.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve quality of life and increase life expectancy through health risk assessment and screening, health education and counseling, patient care compliance on nutrition, diet, diabetes and hypertension therapy and treatment protocols.
- Persons seeking services at the *La Familia* are screened and those identified with diabetes, hypertension, heart disease and/or cancer will be enrolled in the Primary Health Care (PHC) Program.
- Provide wellness exams and preventive health care services for up to 680 patients annually.
- Prescriptions vouchers will be issued to PHC eligible clients (maximum of \$50.00 per month per client) as per availability of funds.
- 75% of the diabetic clients will improve compliance with prescribed treatment protocol of at least FBS<110mg/Dl and Hgb A, C<6.5; due to changes in values of new standards.
- 90% of *La Familia* Clinic hypertensive clients will have a diastolic blood pressure of <70mm/Hg.
- 90% of clients will be screened utilizing a coronary risk profile by MD as per protocol.
- Percent of clients maintaining diabetic control will increase by 5%.
- Percent of clients maintaining hypertension control will increase by 5%.

EXPENDITURES (2924) ADULT HEALTH (LA FAMILIA)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	35,675	36,755	38,473	38,473	39,312
Materials & Supplies	2,020	935	2,676	2,676	2,000
Contractual Services	5,521	4,861	10,277	10,277	7,470
Total	43,216	42,551	51,426	51,426	48,782

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	24 ADULT HEALTH & 04 PRIMARY CARE/COPH

EXPENDITURES (6004) PRIMARY HEALTH CARE

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	107,528	92,689	221,840	221,840	116,015
Materials & Supplies	8,999	3,224	2,900	2,900	415
Contractual Services	81,888	70,657	106,169	106,169	42,741
Other Charges	-	-	8,744	8,744	20,038
Total	198,415	166,570	339,653	339,653	179,209

PERFORMANCE MEASURES (2924, 6004)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of Contract Physicians	6	6	6	6
Number of FTE's – LVN	1	1	1	1
Number of FTE's - FNP			1	1
Number of FTE's – RN	0	0	0	0
Number of FTE's - MOA	1	1	1	1
<i>Outputs</i>				
Number of clients	736	722	795	795
Number of visits	35,04	3,047	3,400	3,400
Number of prescription vouchers issued	239	344	260	260
Number of MAP Applications	680	610	668	668
<i>Efficiency Measures</i>				
Number of clients per FTE	368	361	265	265
<i>Effectiveness Measures</i>				
Percent of clients maintaining control	75%	80%	80%	80%
Percent of clients maintaining hypertension control	75%	80%	80%	80%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 60 DEPT. OF STATE HEALTH SVCS.
 64 UTHSCSA / 16 M&CH-DENTAL
 02 DENTAL SCHOOL

MISSION

To provide high quality, cost-effective dental health services to indigent children ages 4 to 18 years of age and their families who otherwise have no access to dental care.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve the overall health of children between 4 and 18 years of age through diagnostic, therapeutic, preventive, and educational dental services.
- To provide uninsured adults dental health care services who would otherwise have no access to dental care.
- The Dental Clinic staff will provide preventive and treatment services for children ages 4 to 18 and their families.
- Mouth guards will be fabricated for local school athletes.
- 100% of the children will receive oral hygiene instructions from the Dental Clinic staff.
- The Dental Clinic staff will perform pit and fissure sealants.
- Eligible adults will be receive initial oral examinations, and needed basic dental services as per approved fee schedule.

EXPENDITURES (6016) TITLE V DENTAL

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Contractual Services	70,000	45,000	150,000	150,000	75,000
Total	70,000	45,000	150,000	150,000	75,000

PERFORMANCE MEASURES (6016)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of Dentists	4	4	4	4
Number of Dental Assistants / MOA	1	1	1	1
<i>Outputs</i>				
Number of Dental Visits	504	372	364	364
Number of Clients (Unduplicated)	248	263	285	285
Efficiency Measures				
Number of Visits per Dentist	126	93	91	91
Number of Visits per Dental Assistant	50	37	36	36
Effectiveness Measures				
Percent of patients that kept appointment	94%	95%	95%	95%
Number of preventive procedures per patient	10	10	10	10

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT
DIVISION NUMBER	26 LABORATORY

MISSION

To provide accurate clinical and environmental testing in support of the department’s various services and those of other local agencies.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide high quality clinical laboratory testing in an accurate and timely manner to assist physicians in the diagnosis, prevention, and treatment of clinic patients.
- To provide high quality care by trained, professional staff and ensure adherence to and compliance with State and Federal health related regulations, statues, policies, and laws.
- The laboratory will perform diagnostic tests on specimens as per laboratory protocols.
- The laboratory will maintain a proficiency average score of 98% on the four areas of testing.
- The laboratory will maintain a score of 100% on its water bacteriology proficiency survey.
- The laboratory will maintain its efficiency by keeping the turnaround time to 15 minutes on all “STAT” lab tests.
- The laboratory will maintain and pass all Clinical Laboratory Improvement Amendments (CLIA) regulations so as to maintain its current laboratory certification.
- The laboratory will reduce the number of unsatisfactory results by reviewing all lab requisitions and specimen containers thoroughly before in-house testing or for testing at a reference lab.
- The laboratory will maintain and pass all Texas Commission on Environmental Quality water bacteriology regulations so as to maintain its current license as a certified laboratory for bacteriological analysis of public drinking water.
- QA Plan will be reviewed and revised at least annually to include identified gaps in tracking of identified problems until resolved.
- The laboratory will complete all requirements needed to perform as an LRN Testing Lab (BT Level B Lab)
- Credentialing of all licensed staff will continue to be monitored by Lab Chief to ascertain maintenance of licensure/certification, CPR, Insurance, CEU’s.
- QA process will continue to expand encompassing all programs needs i.e., developing/revising new policies, job descriptions, flow analysis, time studies, etc.
- The laboratory will reduce expenditures by 37% on reference laboratory testing by providing more in house testing.
- The laboratory will increase revenues by 37% by providing more in-house testing.

EXPENDITURES (2926) LABORATORY

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	320,933	345,979	411,348	411,348	421,519
Materials & Supplies	83,252	79,177	93,143	93,143	92,900
Contractual Services	246,586	233,476	270,539	270,539	286,443
Other Charges	41	-	-	-	-
Capital Outlay	61,246	1,454	-	-	-
Total	712,058	660,086	775,030	775,030	800,862

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT
DIVISION NUMBER	26 LABORATORY

PERFORMANCE MEASURES (2926)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
Inputs				
Number of FTE'S	5	6	6	6
Number of FTE'S Admin Support *	1	1	1	2
Outputs				
CBC's	6,440	6,762	7,384	7,753
Chemistries	0	28,145	8,809	9,249
Urinalysis/Test	11,736	12,323	11,005	11,555
Pregnancy/Test	811	1,046	1,935	2,032
Urine Culture/Test	652	716	611	642
Syphilis Serology/Test	2,979	3,128	3,354	3,522
Glucose Screen/Test	1,825	1,919	2,138	2,245
Water Bacteriology/Test	9,910	10,406	10,998	11,548
IFOBt	1,282	1,346	1,129	1,185
Phlebotomy	14,488	14,500	33,810	35,501
Food Microbiology	6	300	85	89
Total Tests Performed	50,144	80,622	81,258	85,321
Efficiency Measures				
Total Number of tests performed per FTE	10,029	11,517	11,608	11,665
Effectiveness Measures				
Lab Proficiency survey results	100	100	85	100

* One administrative support FTE (Clerk II) remains unfilled since November 2008.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/ 60 OFFICE OF BORDER HLTH 61 FEDERAL FUNDED/68 OTHER GRANTS
DIVISION NUMBER	27 PERSONAL HEALTH SERVICES / 12 OBH BORDER HLTH. /06 1115 WAIVER/00 WOMEN AND CHILD PROGRAM

MISSION

To provide administrative support services to clinical staff to prevent disease and improve the health status of the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure compliance with all applicable federal and state laws, rules, regulations, standards, and guidelines in effect on the beginning date of each State and Federal grant award including, but not limited to, Health Safety Code, Texas Administrative Code (TAC), Standard for Public Health Clinic Services and Standards of Performance and Care for specific service areas.
- Ensure quality control measures are maintained, updated and adhered to through compliance self-audits; ensure privacy policies are implemented and in compliance with State & Federal guidelines.
- Participate in the collaborative efforts with local, state and federal entities for promoting health, preventing disease and building a healthy community.
- Coordinate and participate in staffing of nursing component in emergency shelters.
- Monitor staff and assure charts are properly documented.
- Attend all required meetings in order to prepare for successful Health Fairs.

EXPENDITURES (2927) PREVENTIVE HEALTH SERVICES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	50,792	52,330	54,693	54,693	55,967
Materials & Supplies	5,490	2,041	6,540	6,540	5,956
Contractual Services	4,432	4,610	6,264	6,264	5,319
Total	60,714	58,981	67,497	67,497	67,242

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/ 60 OFFICE OF BORDER HLTH/ 61 FEDERAL FUNDED/68 OTHER GRANTS
DIVISION NUMBER	27 PERSONAL HEALTH SERVICES / 12 OBH BORDER HLTH. /06 1115 WAIVER/00 WOMEN AND CHILD PROGRAM

EXPENDITURES (6012) OBH HEALTHY BORDER

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Materials & Supplies	-	872	2,264	2,264	-
Contractual Services	4,200	5,881	7,036	7,036	4,400
Total	4,200	6,753	9,300	9,300	4,400

EXPENDITURES (6106) 1115 WAIVER

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	-	168,492	176,134	178,699	562,987
Materials & Supplies	-	42,011	131,594	131,594	69,082
Contractual Services	6,225	196,597	232,225	232,225	68,331
Other Charges	-	-	752,934	752,934	-
Capital Outlay	-	10,548	-	-	-
Total	6,225	417,648	1,292,887	1,295,452	700,400

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/ 60 OFFICE OF BORDER HLTH/ 61 FEDERAL FUNDED/68 OTHER GRANTS
DIVISION NUMBER	27 PERSONAL HEALTH SERVICES / 12 OBH BORDER HLTH. /06 1115 WAIVER/00 WOMEN AND CHILD PROGRAM

PERFORMANCE MEASURES (2927) (6106)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of FTE's – Physician Assistant	1	1	1	1
Number of FTE's – Support Staff	1	1	5	5
<i>Outputs</i>				
Number of employees supervised	10	10	6	6
Number of Binational Council Meetings	12	12	10	12
Number of physicians under contract for division clinics	10	10	10	10
Efficiency Measures				
Total employees supervised per FTE	10	10	13	13
Total number of provider contracts monitored / FTE	13	13	10	10
Effectiveness Measures				
% of employees supervised	100%	100%	100%	100%
% of Binational Council Meetings coordinated	100%	100%	100%	100%
% of TB Binational Medical Review Meetings conducted	100%	100%	100%	100%

EXPENDITURES (6800) WOMEN & CHILDREN

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Materials & Supplies	45,280	5,118	24,943	74,098	19,155
Contractual Services	70,515	10,748	35,826	35,826	30,000
Other Charges	146,042	273,264	325,448	325,448	330,000
Total	261,837	289,130	386,217	435,372	379,155

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/62 TCEQ/61 FEDERAL FUNDED
DIVISION NUMBER	30 HEALTH PROTECTIVE SERVICES
	01 TCEQ/05 FOOD INSPECTION INNOVATION

MISSION

To facilitate coordinated surveillance, inspections, education, complaint investigations, and enforcement of local, state, and federal regulations in order to maintain and improve environmental health, prevent transmission of food and water borne diseases, conduct vector control and promote safety in our community.

OBJECTIVES & PLANNED ACCOPMLISHMENTS

- Conserve and enhance the good quality of the environment.
- Prevent adverse consequences on the health and well being of residents.
- Develop and maintain an alert system on air containments
- Maintain good food and environmental sanitation and health.
- Assure sanitary and portable water system exists to protect the health of the community.
- Monitor the environment to protect the public health and assure that a reporting system exists to intervene.
- Prevent adverse consequences on the health and well being of residents.
- Develop and sustain a professional and well-trained team to conduct food sanitation and environmental quality.
- Conduct air monitoring and evaluate its impact on health.
- Conduct food inspections of local establishments.
- Conduct training and licensing of 100% of food handlers and food managers to assure food safety management to prevent food borne diseases.
- Establish a network for surveillance and disease control of food and water borne diseases as well vector control.
- Coordinate and implement environmental health monitoring as well surveillance and disease detection to ensure a healthy environment with no impact on health.
- License staff and provide adequate training to ensure qualified personnel.
- Conduct citywide educational and promotional activities to assure food sanitation and vector control prevention.
- Assure that all city and county functions that may have an environmental and sanitation health impact are trained and certified and/or licensed.
- Develop new and creative systems to assure adequate management of food handling training for the community.

EXPENDITURES (2930) HEALTH PROTECTIVE SERVICES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	514,451	550,790	595,740	595,740	662,660
Materials & Supplies	24,934	29,770	35,194	35,194	26,574
Contractual Services	70,688	70,958	54,770	54,770	57,161
Total	610,073	651,518	685,704	685,704	746,395

EXPENDITURES (6201) TCEQ

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	57,895	-	-	-	-
Materials & Supplies	2,325	-	-	-	-
Contractual Services	2,042	-	-	-	-
Total	62,262	-	-	-	-

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/62 TCEQ/61 FEDERAL FUNDED
DIVISION NUMBER	30 HEALTH PROTECTIVE SERVICES 01 TCEQ/05 FOOD INSPECTION INNOVATION

PERFORMANCE MEASURES (2930, 6201)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
Inputs				
Number of FTE's - Sanitarians	6.0	3.0	6.0	6.0
Number of FTE's – Sanitarians / Air Quality Monitoring	1.5	0	0	0
Number of FTE's – Sanitarian Inspectors	3	3	3	3
Outputs				
Number of active food establishments	1,748	1,964	2,153	2,261
Number of temporary food establishments	550	578	600	625
Number of food establishments supervised	2,298	2,344	2,753	2,886
City food licenses issued* ¹	1,236	N/A	2,834	3,116
Meat market permits issued	41	46	50	53
Mobile vendor permits issued	83	111	139	146
Restaurant inspections	3,848	3,492	5,382	5,653
Grocery store inspections	815	1,140	1,756	1,844
Day care inspections	373	300	360	396
Number of inspections for Non-smoking compliance	5,043	4,041	5,743	6,049
Swimming pool inspections	105	137	144	151
Water samples	373	346	370	396
Complaint investigations	603	662	728	743
Public restroom inspections* ²	31	42	55	70
Premises inspected* ³	5,114	4,774	5,013	5,265
Number of food handler classes	160	100	115	132
Food handlers trained	6,705	5,010	5,100	5,610
Food services managers trained	83	54	80	120
Mosquito control: # of acres	21,353	20,272	25,340	27,874
Number of citations issued	123	176	322	355
Complaint corrections without citations	298	309	448	515
Efficiency Measures				
No. of food establishment inspections per FTE - sanitarian	841	1,347	957	1,008
No. of food establishments per FTE - sanitarian	383	781.3	459	481
No. of complaint investigations per FTE – sanitation inspector	201	221	243	248
No. of premise inspections per FTE – sanitation inspector	1,705	1,591	1,671	1,754
Effectiveness Measures				
Annualized food establishment inspection frequency	2.89	2.06	2.67	2.68
% of corrections gained from premise inspections	49	47	62	69
% of complaints/violators issued citations	20	26.5	44	48
Complaint inspection frequency	8.48	7.2	6.88	7.08

*¹Ordinance revised exempt establishments are now required to obtain a City Food license.

*²All public restrooms connected with food establishments are already inspected with a number of active food establishments.

*³ Premises inspected are based on maps for operation clean-up dictated by Code Enforcement

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/62 TCEQ/61 FEDERAL FUNDED
DIVISION NUMBER	30 HEALTH PROTECTIVE SERVICES
	01 TCEQ/05 FOOD INSPECTION INNOVATION

EXPENDITURES (6105) FOOD INSPECTION INNOVATION

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	71,252	102,874	185,503	185,503	-
Materials & Supplies	1,637	7,727	4,673	4,673	-
Contractual Services	5,104	13,367	13,857	13,857	-
Capital Outlay	-	13,573	-	-	-
Total	77,993	137,541	204,033	204,033	-

PERFORMANCE MEASURES (6105)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of FTE's -Sanitarian III	1	1	1	NA
Number of FTE's -Public Health Technician	1	1	1	NA
<i>Outputs</i>				
Number of warehouse inspection lectures	1	2	5	NA
Number of warehouse inspections	417	459	318	NA
Number of in-service lectures	3	4	5	NA
Number of food establishment complaint inspections	63	65	189	NA
Number of citations issued	2	3	26	NA
Pounds of food confiscated	10	12	211,128	NA
Number of documents translated into Spanish	5	2	4	NA
Efficiency Measures				
Number of warehouse inspections per FTE's	209	230	94.5	NA
Number of food establishment inspections per FTE's	32	33	210	NA
Effectiveness Measures				
Compliances % of warehouse inspections conducted	81	85	100%	NA
Compliances % of food establishment inspections conducted	100%	100%	100%	NA
Complaint inspection frequency	7.8	7.5	42.85%	NA

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 29 HEALTH DEPT
 31 ANIMAL CONTROL/32ANIMAL SHELTER

MISSION

To promote responsible pet ownership, prevent the spread of animal borne diseases and protect the public by providing anti-rabies vaccinations; perform rabies control investigations; make accessible mandatory spay or neutering services; and, provide a temporary shelter for stray, unwanted or homeless animals in compliance with local, state, and federal laws and ordinances.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Comply with State, federal and local animal related laws; enforce City of Laredo animal –related ordinances To protect the community from animal related and zoonotic diseases and conditions.
- Provide effective Animal Control Services to protect the public from roaming/vicious animals and diseases spread by same.
- Provide at least monthly anti-rabies vaccinations clinics in coordination with local veterinarians.
- Reduce the number of unwanted animals in the community by promoting sterilization of all pets thereby reducing the number of pets euthanized.
- Investigate 100% of all reported animal biting incidents within 24 hours of receiving the report; investigate 100% of reported emergency bee calls and remove/destroy 100% of those swarms on public property which pose a threat to the public safety.
- Provide temporary shelter for stray and unwanted animals, maintain vigorous program to reunite stray pets with owners and have vigorous adoption program in place.
- Hire, train and certify a staff of animal control officers and shelter staff to carry out the goal and objectives.
- Provide an ACO on-call 24/7, to assist Law Enforcement and rescue injured or vicious animals.
- Assist with Information and animal control services for natural disaster evacuees seeking shelter in the Laredo area.
- Provide public with presentations to local schools, nursing homes and civic groups to increase awareness on animal-related issues, pet ownership and care and pet overpopulation.

EXPENDITURES (2931) ANIMAL CONTROL

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	572,155	613,834	637,020	637,020	694,220
Materials & Supplies	85,780	76,917	106,298	76,298	84,142
Contractual Services	157,649	85,515	103,999	103,999	115,342
Total	815,584	776,266	847,317	817,317	893,704

EXPENDITURES (2932) ANIMAL SHELTER

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	337,556	247,979	346,081	346,081	374,843
Materials & Supplies	136,267	145,567	202,961	213,995	179,623
Contractual Services	336,484	198,157	407,278	396,244	253,731
Other Charges	-	9,296	-	-	-
Total	810,307	600,999	956,320	956,320	808,197

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH
29 HEALTH DEPT
31 ANIMAL CONTROL/32 ANIMAL SHELTER

PERFORMANCE MEASURES (2931, 2932)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of Supervisors, ACES & LACF (Cedar)	1	1	1	1
No. of Assistant to the Supervisor, ACO III	1	1	1	1
No. of ACO's @ Animal Care & Enforcement (Cedar)	9	8	11	12
No. of Dispatchers @ Animal Care & Enforcement (Cedar)	1	1	1	1
No. of Clerks @ Animal Care & Enforcement (Cedar)	1	0	0	0
No. of ACO's @ LACF	2	4	3	3
No. of Clerks @ LACF	2	2	2	2
No. of Data entry Clerk @ LACF (Temp)	0	0	1	1
No. of Kennel Workers @ LACF	4	4	5	5
Contract Veterinarian	1	1	4	4
<i>Outputs</i>				
Number of animals vaccinated against rabies	998	1,200	1,250	1,262
No. of Bites & Exposures	384	321	430	434
No. of Specimens sent to State Lab	187	223	360	364
No. of positive Rabies Specimens	2	3	15	15
No. of Incident Calls/Work orders (Resolved – less calls)	13,831	14,664	12,200	12,500
No. of Incidents thru 311 (not included in # Incident Calls)	2,304	3,156	4,270	4,500
No. of animals taken to LACF	6,331	6,985	5,441	5,604
No. of cruelty cases investigated	443	452	506	521
No. of Citations Issues (1)	497	553	560	580
No. of Permits Issued (2)	56	30	34	34
(livestock, rodeos, petting zoos, circus, student projects)				
No. of animals microchipped/registered by LACF	692	800	800	824
No. of animals spay/neutered @ LACF	372	600	670	690
No. of animals returned to owner	478	600	700	721
No. of animals adopted/fostered/rescued (3)	374	450	145	150
No. of animals disowned	154	180	150	155
No. of presentations to schools & others	4	4	4	4
Efficiency				
Number of animal control activities per FTE (Outputs 1-17)	27,434	30,941	27,555	28,358
Number of activities per ACO (# activities/# ACO's+f+g)	2,110.3	2,210.1	2,296	2,181
Effectiveness Measures				
Percent of cases per complaint resolved	98%	98%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL
DIVISION NUMBER	10 BIOTERRORISM, 02 VENTANILLA DE SALUD, 29 HOSPITAL PREPAREDNESS PROGRAM, 30 INFLUENZA SURVEILLANCE.

MISSION

To maintain an active surveillance program for disease control of public health threats, communicable diseases, prevention new and emerging diseases in the City of Laredo, and partner counties; provide disease interventions and control measures to prevent outbreaks; plan, detect and intervene in public health biological, chemical or radiological threat quickly and efficiently using state of the art communication network systems.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce morbidity and mortality caused by communicable diseases, public health threats, and new, emerging diseases.
- Predict health related conditions and disease behavior by identifying risks.
- Enhance border-wide prevention and promotion through awareness and educational activities.
- Develop and maintain action plans to respond to any abnormal incidence of disease.
- Reduce elevated blood lead levels in the children population 1 – 6 years of age.
- Enhance awareness on pandemic influenza through surveillance and educational materials.
- Develop educational activities on prevention of pandemic influenza for the community.
- Establish direction, assessment, and coordination of activities that will enhance local and regional preparedness for acts of bioterrorism, outbreaks of infectious diseases, or other public health threats.
- Enhance surveillance and epidemiology capacity for rapid detection of outbreaks of infectious diseases, acts of bioterrorism, or other public health threats.
- Enhance laboratory capacity in order to conduct rapid, diagnostic testing for select biological agents to be used in a bioterrorism attack.
- Conduct simulations and training of staff and community to respond to any public health threats.
- HPP program staff will examine the BP2 HPP regional Capability Planning Guide assessment for our TSA assigned region to identify healthcare system recovery gaps the HCCs must address in order to develop and implement Continuity of Operation Plans.

EXPENDITURES (6010) BIOTERRORISM (PHEP)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	397,738	310,093	518,005	455,729	290,399
Materials & Supplies	132,245	2,378	17,543	63,818	6,760
Contractual Services	92,636	28,928	103,974	92,892	29,958
Other Charges	-	2,448	32,000	29,290	-
Capital Outlay	132,434	47,731	12,357	12,357	-
Total	755,053	391,578	683,879	654,086	327,117

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL
DIVISION NUMBER	10 BIOTERRORISM, 02 VENTANILLA DE SALUD, 29 HOSPITAL PREPAREDNESS PROGRAM, 30 INFLUENZA SURVEILLANCE.

PERFORMANCE MEASURES (6010)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of FTE's – staff	3.55	3	4	4
<i>Outputs</i>				
Number of surveillance investigations completed	693	700	810	850
Number of communicable diseases reported to DSHS	693	700	810	850
Number of trainings conducted	10	12	18	15
Number of simulation or bioterrorism exercises conducted	3	3	3	3

EXPENDITURES (6502) VENTANILLA DE SALUD

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	-	7,015	5,704	5,704	-
Materials & Supplies	700	-	1,800	1,800	-
Contractual Services	33,622	26,628	40,099	40,099	34,000
Total	34,322	33,643	47,603	47,603	34,000

EXPENDITURES (6029) HOSPITAL PREPAREDNESS PROGRAM

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	-	110,139	217,986	217,986	132,674
Materials & Supplies	3,142	60,662	12,867	12,867	2,782
Contractual Services	11,544	82,633	61,643	61,643	24,433
Capital Outlay	-	-	6,896	6,896	-
Total	14,686	253,434	299,392	299,392	159,889

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL
DIVISION NUMBER	10 BIOTERRORISM, 02 VENTANILLA DE SALUD, 29 HOSPITAL PREPAREDNESS PROGRAM, 30 INFLUENZA SURVEILLANCE.

PERFORMANCE MEASURES (6029)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of FTE's – staff	-	2	2	2
<i>Outputs</i>				
Number of trainings conducted	-	10	19	25
Number of simulation or bioterrorism exercises conducted	-	1	4	3

EXPENDITURES (6030) INFLUENZA SURVEILLANCE

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Materials & Supplies	-	73	351	351	300
Contractual Services	-	7,789	9,644	9,644	9,700
Total	-	7,862	9,995	9,995	10,000

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 60 DEPT. OF STATE HEALTH SVCS.
 08 W.I.C./ 09 WIC EXPANSION

MISSION

To provide education on the importance of proper nutrition, special supplemental food, childhood immunizations, breastfeeding, and medical and/or social service referrals to qualified women, infants, and children up to age 5, in order to achieve a better quality of life for the residents of Webb County.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To increase the level of awareness and knowledge regarding the importance of proper prenatal nutrition in order to protect the mother’s health and provide a healthy start for each infant born to an “at risk” WIC mother.
- To educate WIC mothers on the important role that a healthy diet, especially breastfeeding, plays in their children’s physical and cognitive abilities.
- To educate clients about the association between proper nutrition and certain illnesses, such as anemia.
- To reduce the morbidity caused by vaccine preventable diseases in Webb County.
- Serve as many eligible infants, women, and children as possible.
- Provide nutrition education to families who participate in the WIC Program.
- Encourage all pregnant and post-partum women to breastfeed.
- Provide access to other medical and social programs through referrals.
- Review immunization records and provide necessary immunizations.

EXPENDITURES (6008) WIC

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	3,626,942	3,548,643	3,096,394	3,096,394	3,120,411
Materials & Supplies	127,179	103,020	124,474	124,474	83,513
Contractual Services	857,266	1,027,837	1,130,513	1,130,513	1,040,893
Other Charges	-	-	99,617	99,617	328,508
Capital Outlay	63,710	26,727	169,504	169,504	-
Total	4,675,097	4,706,227	4,620,502	4,620,502	4,573,325

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	08 W.I.C./ 09 WIC EXPANSION

PERFORMANCE MEASURES (6008)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of Nutritionists	11	11	8	9
Number of Clinic Staff	57	57	48	49
Number of LVN's	2	2	0	0
<i>Outputs</i>				
Avg. number of participants enrolled per month	25,564	24,881	24,347	24,473
Avg. number of women who breastfeed per month	2,500	2,738	2,520	2,603
Avg. number of clients without alternate forms of health care at initial certification per month	45	45	35	34
Avg. number of families who receive voucher issuance per month	2,816	2,849	2,548	2,560
Efficiency Measures				
Number of participants served per FTE clinic staff	448	437	445	439
Number of participants served per nutritionist	2,324	2,262	2,671	2,388
Effectiveness Measures				
Percent of clients enrolled in program who participate per month	87%	89%	88%	88%
Percent of families receiving nutrition education at time of voucher issuance	98%	98%	98%	98%
Percent of women who breastfed	39%	43%	45%	47%
Percent of infants born to WIC mothers at time of certification	83%	89%	92%	92%
Percent of clients without alternate forms of health care at initial certification who were referred to a health care source	100%	98%	99%	100%

EXPENDITURES (6009) WIC EXPANSION

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	342,061	333,731	811,115	811,115	866,937
Materials & Supplies	34,380	40,538	56,000	56,000	16,450
Contractual Services	89,964	106,139	118,829	118,829	101,012
Total	466,405	480,408	985,944	985,944	984,399

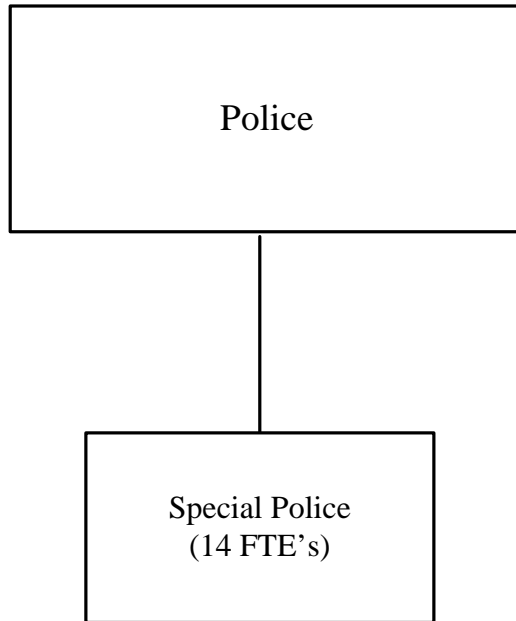
FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
60 DEPT. OF STATE HEALTH SVCS.
08 W.I.C./ 09 WIC EXPANSION

PERFORMANCE MEASURES (6009) WIC EXPANSION

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
Inputs				
Number of Nutritionists	2	2	4	4
Number of Clinic Staff	6	5	9	9
Number of LVN's	1	1	2	2
Outputs				
Average number of participants enrolled per month	2,028	1,955	4,801	4,827
Average number of women who breastfeed per month	92	107	366	372
Average number of immunizations given per month				
Average number of clients without alternate forms of health care at initial certification per month	1	1	4	4
Average number of families who receive voucher issuance per month	255	248	511	516
Efficiency Measures				
Number of participants served per FTE clinic staff	338	326	475	478
Number of participants served per nutritionist	1,014	978	1,070	1,076
Effectiveness Measures				
Percent of clients enrolled in program who participate per month	88%	88%	89%	89%
Percent of families receiving nutrition education at time of voucher issuance	98%	97%	98%	98%
Percent of women who breastfed	19%	22%	34%	35%
Percent of infants born to WIC mothers at time of certification	71%	74%	85%	86%
Percent of clients without alternate forms of health care at initial certification who were referred to a health care source	100%	100%	100%	100%

Special Police Fund



**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$15,701	\$318,467	\$0	\$996,312	\$996,312	\$996,312
REVENUES						
Intergovernmental Revenue	2,047,445	2,793,550	1,900,360	3,746,406	3,573,798	2,373,862
Reimburse and Miscellaneous	0	10,279	0	74,790	0	0
Other Financing Sources	90,494	163,393	163,343	163,343	182,006	824,478
TOTAL REVENUES	2,137,939	2,967,222	2,063,703	3,984,539	3,755,804	3,198,340
TOTAL AVAILABLE	2,153,640	3,285,689	2,063,703	4,980,851	4,752,116	4,194,652
EXPENDITURES						
CUSTOMS-NARCOTICS						
Personnel Services	10,508	19,814	112,421	112,421	112,421	119,788
TOTAL CUSTOMS-NARCOTICS	10,508	19,814	112,421	112,421	112,421	119,788
JUSTICE ASSISTNCE FY13-14						
Personnel Services	0	52,363	0	19,814	19,814	0
TOTAL JUSTICE ASSISTNCE FY13-14	0	52,363	0	19,814	19,814	0
JUST ASST GT-WEBB FY13-14						
Materials and Supplies	0	41,651	0	3,376	3,376	0
TOTAL JUST ASST GT-WEBB FY13-14	0	41,651	0	3,376	3,376	0
CMV - STEP GRANT						
Personnel Services	52,013	49,732	92,654	75,032	75,032	0
Other Charges	0	0	0	5,190	0	77,000
TOTAL CMV - STEP GRANT	52,013	49,732	92,654	80,222	75,032	77,000

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
COMPREHENSIVE STEP						
Personnel Services	0	104,180	123,539	135,971	135,971	0
Other Charges	0	0	0	0	0	130,000
TOTAL COMPREHENSIVE STEP	0	104,180	123,539	135,971	135,971	130,000
GDEM/BORDER SECURITY FY13						
Personnel Services	74,054	22,755	0	0	0	0
TOTAL GDEM/BORDER SECURITY FY13	74,054	22,755	0	0	0	0
GDEM/BORDER SECURITY FY14						
Personnel Services	0	111,428	0	17,947	17,947	0
TOTAL GDEM/BORDER SECURITY FY14	0	111,428	0	17,947	17,947	0
GDEM/BORDER SECURITY FY16						
Other Charges	0	0	0	0	0	300,000
TOTAL GDEM/BORDER SECURITY FY16	0	0	0	0	0	300,000
CLICK IT OR TICKET						
Personnel Services	8,402	9,137	24,708	24,708	13,151	0
Other Charges	0	0	0	0	0	27,867
TOTAL CLICK IT OR TICKET	8,402	9,137	24,708	24,708	13,151	27,867
TOBACCO COMPLIANCE						
Personnel Services	0	5,590	0	0	0	0
TOTAL TOBACCO COMPLIANCE	0	5,590	0	0	0	0
BULLETPROOF VESTS 11-12						
Materials and Supplies	7,962	0	0	0	0	0
TOTAL BULLETPROOF VESTS 11-12	7,962	0	0	0	0	0

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPSG / DISPATCH						
Personnel Services	0	0	0	26,511	26,511	0
TOTAL OPSG / DISPATCH	0	0	0	26,511	26,511	0
2014 STONEGARDEN						
Personnel Services	0	0	0	528,315	528,315	0
Contractual Services	0	0	0	7,547	7,547	0
Other Charges	0	0	1,000,000	0	0	0
Capital Outlay	0	0	0	457,357	457,357	0
TOTAL 2014 STONEGARDEN	0	0	1,000,000	993,219	993,219	0
CBP TASK FORCE						
Other Charges	0	0	0	0	0	19,830
TOTAL CBP TASK FORCE	0	0	0	0	0	19,830
GDEM/BORDER SECURITY FY15						
Personnel Services	0	0	0	124,275	124,275	0
Other Charges	0	0	300,000	131,228	0	0
TOTAL GDEM/BORDER SECURITY FY15	0	0	300,000	255,503	124,275	0
JAG-COUNTY FY 11						
Materials and Supplies	1,527	0	0	0	0	0
TOTAL JAG-COUNTY FY 11	1,527	0	0	0	0	0
BULLETPROOF VEST FY 14-15						
Materials and Supplies	0	0	66,350	66,350	0	77,250
TOTAL BULLETPROOF VEST FY 14-15	0	0	66,350	66,350	0	77,250

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
JUSTICE ASSISTNCE FY14-15						
Personnel Services	0	0	69,710	69,732	69,732	0
TOTAL JUSTICE ASSISTNCE FY14-15	0	0	69,710	69,732	69,732	0
FBI-SAFE STREETS TF						
Personnel Services	40,628	37,627	42,502	42,502	45,244	45,288
TOTAL FBI-SAFE STREETS TF	40,628	37,627	42,502	42,502	45,244	45,288
DWI ENFORCEMENT						
Personnel Services	27,408	13,316	61,769	30,771	30,771	0
Other Charges	0	0	0	30,998	0	65,000
TOTAL DWI ENFORCEMENT	27,408	13,316	61,769	61,769	30,771	65,000
JUST ASST GT-WEBB FY14-15						
Materials and Supplies	0	0	47,000	45,491	45,491	0
Other Charges	0	0	0	1,487	0	0
TOTAL JUST ASST GT-WEBB FY14-15	0	0	47,000	46,978	45,491	0
LDO JOINT TERRORISM TF						
Personnel Services	20,915	17,318	21,251	21,251	22,622	22,644
TOTAL LDO JOINT TERRORISM TF	20,915	17,318	21,251	21,251	22,622	22,644
OCDETF-DEA						
Personnel Services	31,510	36,468	42,500	25,298	22,620	0
Other Charges	0	0	0	17,202	0	22,742
TOTAL OCDETF-DEA	31,510	36,468	42,500	42,500	22,620	22,742
OCDETF-FBI						
Personnel Services	0	0	9,883	9,883	9,883	10,531
TOTAL OCDETF-FBI	0	0	9,883	9,883	9,883	10,531

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
JAG GRANT-CITY FY 16						
Personnel Services	0	0	0	0	0	72,741
Other Charges	0	0	0	0	0	45
TOTAL JAG GRANT-CITY FY 16	0	0	0	0	0	72,786
JAG GRANT-WEBB FY 16						
Materials and Supplies	0	0	0	0	0	47,000
TOTAL JAG GRANT-WEBB FY 16	0	0	0	0	0	47,000
COPS GRANT 2015-2018						
Personnel Services	0	0	0	0	0	457,382
TOTAL COPS GRANT 2015-2018	0	0	0	0	0	457,382
JAG RECOVERY GRANT						
Materials and Supplies	188	0	0	0	0	0
TOTAL JAG RECOVERY GRANT	188	0	0	0	0	0
JAG-CITY FY 12						
Personnel Services	31,764	0	0	0	0	0
TOTAL JAG-CITY FY 12	31,764	0	0	0	0	0
JAG-COUNTY FY 12						
Materials and Supplies	2,525	129	0	0	0	0
TOTAL JAG-COUNTY FY 12	2,525	129	0	0	0	0
COPS HIRING PGM 11-13						
Personnel Services	1,034,818	1,145,914	0	1,498,809	1,498,809	0
Other Charges	0	0	0	0	0	384,258
TOTAL COPS HIRING PGM 11-13	1,034,818	1,145,914	0	1,498,809	1,498,809	384,258

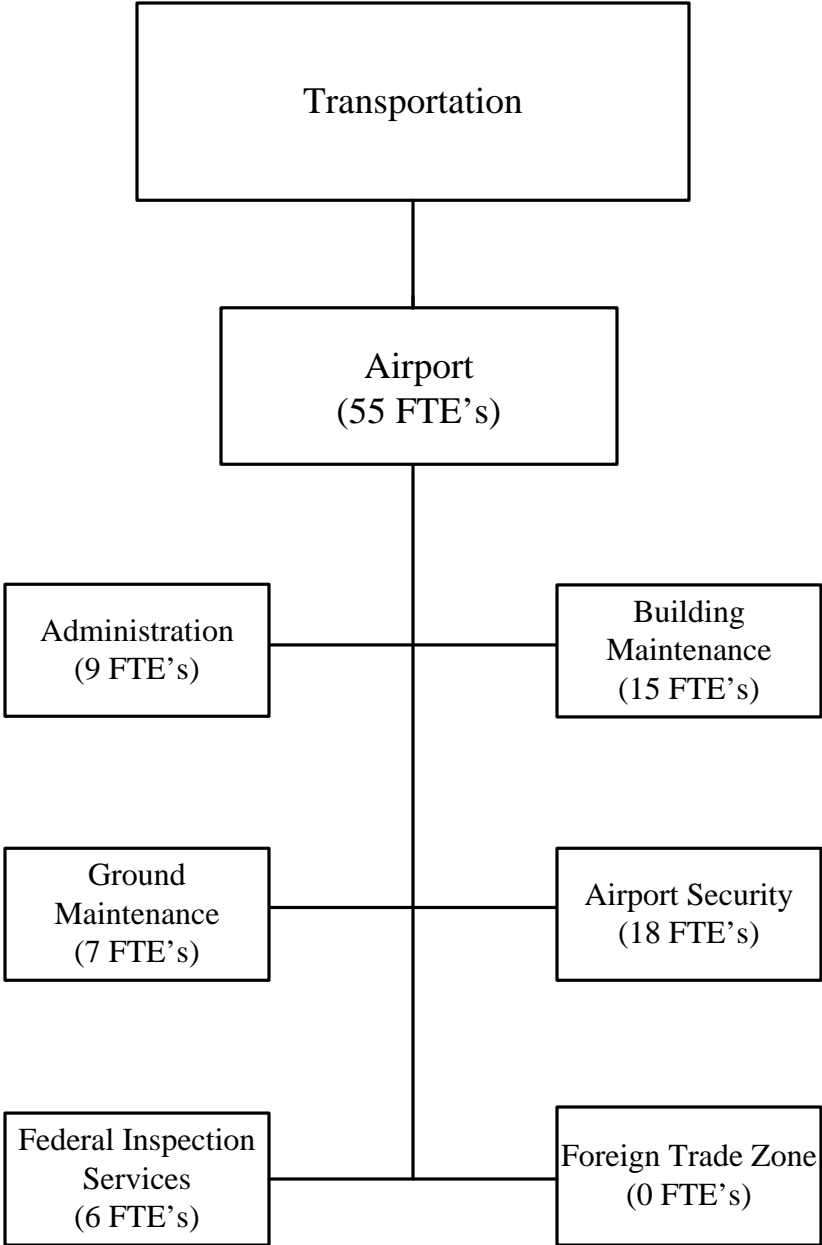
**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
JUST ASST GT-WEBB FY12-13						
Materials and Supplies	0	6,715	0	41,580	41,580	0
TOTAL JUST ASST GT-WEBB FY12-13	0	6,715	0	41,580	41,580	0
2013 STONEGARDEN						
Personnel Services	0	260,799	0	277,945	277,945	0
Contractual Services	0	8,305	0	2,253	2,312	0
Capital Outlay	0	165,835	0	48,777	48,718	0
TOTAL 2013 STONEGARDEN	0	434,939	0	328,975	328,975	0
2015 STONEGARDEN						
Other Charges	0	0	0	0	0	1,200,000
TOTAL 2015 STONEGARDEN	0	0	0	0	0	1,200,000
ALCOHOL, TOBACCO & FIREARM						
Personnel Services	92,413	141,541	30,885	75,382	98,633	99,144
TOTAL ALCOHOL, TOBACCO & FIREARM	92,413	141,541	30,885	75,382	98,633	99,144
FUG. APPREH.-US MARSHALS						
Personnel Services	20,151	17,170	18,531	17,531	19,727	19,830
Other Charges	0	0	0	1,000	0	0
TOTAL FUG. APPREH.-US MARSHALS	20,151	17,170	18,531	18,531	19,727	19,830

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
STONEGARDEN'11						
Personnel Services	378,386	21,590	0	0	0	0
TOTAL STONEGARDEN'11	378,386	21,590	0	0	0	0
TOTAL EXPENDITURES	1,835,173	2,289,377	2,063,703	3,993,934	3,755,804	3,198,340
CLOSING BALANCE	\$318,467	\$996,312	\$0	\$986,917	\$996,312	\$996,312

Airport Fund



**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$267,004	\$12,698,729	\$5,410,817	\$6,466,267	\$6,466,267	\$4,088,516
REVENUES						
Intergovernmental Revenue	53,680	42,420	60,900	60,900	43,144	43,900
Charges for Services	10	0	0	0	10	0
Fees and Collections	390,801	586,286	543,000	543,000	573,200	568,000
Rents, Royalties and Interest	6,503,894	5,088,799	4,917,898	4,917,898	6,544,025	5,480,437
Reimburse and Miscellaneous	12,179,406	479,497	478,676	478,676	460,222	1,465,127
Other Financing Sources	600,000	400,000	600,000	600,000	600,000	600,000
TOTAL REVENUES	19,727,792	6,597,002	6,600,474	6,600,474	8,220,601	8,157,464
TOTAL AVAILABLE	19,994,796	19,295,731	12,011,291	13,066,741	14,686,868	12,245,980
EXPENDITURES						
AIRPORT ADMINISTRATION						
Personnel Services	602,098	656,006	732,612	732,612	707,111	735,408
Materials and Supplies	28,482	75,475	66,113	67,046	54,956	36,920
Contractual Services	2,477,278	2,274,942	2,377,943	2,408,073	2,403,181	2,460,659
Other Charges	159,255	15,954	400,000	94,192	(157)	58,126
Capital Outlay	300,763	52,445	0	0	0	90,000
Intergovernmental Transfers	988,462	6,050,833	3,125,388	3,125,388	3,125,388	623,141
TOTAL AIRPORT ADMINISTRATION	4,556,338	9,125,655	6,702,056	6,427,311	6,290,479	4,004,254
BUILDING MAINTENANCE						
Personnel Services	445,558	452,220	677,390	677,390	430,519	706,900
Materials and Supplies	159,496	106,265	215,616	219,122	142,366	133,025
Contractual Services	367,542	494,019	990,960	1,294,237	964,719	702,966
Capital Outlay	0	205,955	9,144	382,688	380,274	0
TOTAL BUILDING MAINTENANCE	972,596	1,258,459	1,893,110	2,573,437	1,917,878	1,542,891
GROUND MAINTENANCE						
Personnel Services	338,814	324,243	355,420	355,420	354,769	368,251
Materials and Supplies	44,790	44,916	60,127	60,326	39,582	42,533
Contractual Services	129,388	220,648	236,076	240,083	143,033	184,588
Capital Outlay	0	276,870	229,000	225,513	221,960	12,000
TOTAL GROUND MAINTENANCE	512,991	866,678	880,623	881,342	759,344	607,372

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
AIRPORT SECURITY						
Personnel Services	824,049	1,008,766	1,095,923	1,095,928	1,024,340	1,118,161
Materials and Supplies	42,655	79,160	97,221	101,489	74,923	59,799
Contractual Services	193,476	104,526	146,582	159,160	117,216	147,817
Capital Outlay	0	84,871	30,000	30,487	30,487	16,000
TOTAL AIRPORT SECURITY	1,060,180	1,277,322	1,369,726	1,387,064	1,246,966	1,341,777
FOREIGN TRADE ZONE						
Personnel Services	13,687	13,913	14,308	14,308	14,356	36,536
Materials and Supplies	0	457	500	500	200	500
Contractual Services	2,237	4,866	5,300	5,650	850	5,000
TOTAL FOREIGN TRADE ZONE	15,925	19,236	20,108	20,458	15,406	42,036
FEDERAL INSPECTION SERVCS						
Personnel Services	101,128	236,848	216,036	221,036	212,739	220,203
Materials and Supplies	18,101	8,290	18,876	20,413	8,763	13,600
Contractual Services	58,807	36,976	167,269	160,879	146,777	151,305
TOTAL FEDERAL INSPECTION SERVCS	178,036	282,113	402,181	402,328	368,279	385,108
TOTAL EXPENDITURES	7,296,067	12,829,464	11,267,804	11,691,940	10,598,352	7,923,438
CLOSING BALANCE	\$12,698,729	\$6,466,267	\$743,487	\$1,374,801	\$4,088,516	\$4,322,542

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	05 ADMINISTRATION

MISSION

To be a catalyst for economic development to the City and region by creating and promoting opportunities for domestic and international passenger and air cargo transportation, striving for a safe and secure airport environment and being sensitive to noise concerns.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To promote and market Laredo International Airport to air carriers for passenger and air cargo operations.
- To continue to maintain and improve aviation facilities by carrying out the Airport Master Plan recommendations.
- Implement the recommendations from our FAR Part 150 Airport Noise Compatibility Study.
- Work with the TCEQ & U.S. Army Corp of Engineers to resolve environmental concerns.
- Expand the Airport’s revenue base with an aggressive leasing program in accordance with the Airport Land Use Master Plan.

PLANNED ACCOMPLISHMENTS

- Operate public aviation facility in a safe and cost-effective manner.
- Promote Laredo International Airport to air carriers for passenger, air cargo, and new destinations.
- New Airport Master Plan.
- Maintain FAR Part 150 Airport Noise Compatibility Study recommendations.
- Resolve environmental concerns together with the U.S. Army Corp of Engineers.
- Expand revenue base through aggressive land lease programs, the generation of new leases, and the implementation of innovative real estate opportunities by 3%.
- Improve airport infrastructure.
- Rehabilitation of General Aviation Apron Phase 9 Construction
- Rehabilitation of Taxiway G
- Extension of Taxiway G

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	602,098	656,006	732,612	707,111	735,408
Materials & Supplies	28,482	75,474	67,046	54,956	36,920
Contractual Services	2,477,278	2,274,942	2,408,073	2,403,181	2,460,659
Other Charges	159,255	15,955	94,192	(157)	58,126
Capital Outlay	300,763	52,445	-	-	90,000
Intergov. Transfer	988,462	6,050,833	3,125,388	3,125,388	623,141
Total	4,556,338	9,125,655	6,427,311	6,290,479	4,004,254

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

242 AIRPORT
TRANSPORTATION
36 AIRPORT
05 ADMINISTRATION

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
# of Administrative FTE	6.8	7.8	8.8	8.6
Total Operating Expenses	\$4,556,338	\$9,125,655	\$6,290,479	\$4,004,254
<i>Outputs</i>				
Total active land/bldg leases	89	92	93	96
# of Commercial Airlines servicing Laredo	4	3	3	4
Total Cargo Warehouse Space (Square feet)	416,500	416,500	449,827	483,154
Efficiency Measures				
Aeronautical land use (acres)	36.27	36.27	41.87	41.87
Non-Aeronautical land use (acres)	164.15	164.15	164.15	164.15
Aeronautical Bldg. use (Square feet).	167,940	167,940	239,351	239,351
Non-Aeronautical Bldg. use (Square feet).	175,896	175,896	224,304	224,304
Total Cargo Warehouse use (Square feet)	354,025	354,025	387,352	420,679
Total Inbound & Outbound PAX serviced	200,538	204,866	211,738	208,676
Effectiveness Measures				
Revenue generated from Aeronautical land rent	\$431,179	\$443,574	\$378,646	\$529,581
Revenue generated from Non-Aero land rent	\$2,555,867	\$605,134	\$654,318	\$857,621
Revenue generated from Aeronautical Bldg. rent	\$984,280	\$1,043,535	\$1,141,236	\$1,188,327
Revenue generated from Non-Aeronautical Bldg. Rent	\$850,493	\$1,021,584	\$950,974	\$1,194,428
Revenue generated from PAX Activity	\$443,952	\$420,911	\$430,000	\$458,042
% of Cargo Warehouse occupied	99%	99%	99%	99%
Total Discretionary (\$) awarded by FAA	\$0	\$10,390,905	\$9,000,000	\$10,500,000
Total Entitlement (\$) awarded by FAA	\$2,703,707	\$1,702,381	\$1,672,031	\$1,700,000
Revenue generated from Noise Abatement Lease Program	\$600,000	\$400,000	\$600,000	\$600,000

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	10 BUILDING MAINTENANCE

MISSION

To provide a safe, clean, attractive, efficient and cost effective aviation facility for our traveling community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- The overall objective is to provide a safe, clean, attractive, efficient and cost effective facility for the general public and the traveling community.
- To comply with the American Disability Act and the Environmental Protection Agency.
- Provide mechanical equipment service and building maintenance on a continuous basis.
- Continue demolition of substandard buildings to increase land availability for new business development opportunities.

PLANNED ACCOMPLISHMENTS

- Operate public aviation facility in a safe and cost-effective manner.
- Provide specialized training to building maintenance staff to reduce outsourcing maintenance costs.
- Cross train employees to increase efficiency and effectiveness of building operations.
- Increase by 5% energy efficiency of airport facilities.
- Replace passenger terminal chairs.
- Passenger boarding bridge exterior painting.
- Passenger Terminal interior painting maintenance.
- Second claim conveyor upgrades.
- Long term parking lot install entry/pay machine lane
- Construct Airport Maintenance Facility approximately 8,000 square feet.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	445,558	452,221	677,390	430,519	706,900
Materials & Supplies	159,496	106,266	219,122	142,366	133,025
Contractual Services	367,542	494,019	1,294,237	964,719	702,966
Capital Outlay	-	205,954	382,688	380,274	-
Total	972,596	1,258,460	2,573,437	1,917,878	1,542,891

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	10 BUILDING MAINTENANCE

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
# of Building Maintenance FTE	11	13	15	15
Total Operating Expenses	\$972,595	\$1,258,460	\$1,917,878	\$1,542,891
<i>Outputs</i>				
Total airport owned buildings maintained	20	20	20	20
Total Airfield Lighted Guidance signs maintained	145	145	145	145
# of airfield lights maintained	1,055	1,055	1,055	1,055
# of Power generators maintained	4	4	6	6
Total miles of perimeter fence maintained	10.5	10.5	10.5	10.5
# of security motorized vehicle gates maintained	6	9	20	20
Efficiency Measures				
# of airport owned buildings maintained per FTE	1.82	1.54	1.33	1.33
# of airfield lighted guidance signs maintained per FTE	36	36	36	36
# of airfield lights maintained per FTE	264	264	264	264
# of power generators maintained per FTE	1.33	1.33	2	3
Miles of perimeter fence maintained per FTE	1.75	1.75	1.75	1.75
Effectiveness Measures				
% of time spent on airfield maintenance	10%	10%	10%	10%
% of time spent on building maintenance	70%	70%	70%	70%
% of time spent on other operational needs (i.e. generators, perimeter fence, irrigation, etc.)	20%	20%	20%	20%

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	20 GROUND MAINTENANCE

MISSION

To ensure that airports runways are in compliance with all FAA runway safety regulations and avoid runway incursions.
 To properly maintain airport landside areas to ensure the continued security and beautifications of airport grounds.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To continue to maintain the air operations area of the Airport in a manner that is in compliance with the FAA Airport Certification Requirements, as well as to continue to develop maintenance schedules that will allow the staff to maintain and beautify the Airport grounds in an efficient and effective manner.

PLANNED ACCOMPLISHMENTS

- To maintain runways in compliance with all FAA regulations.
- To maintain the upkeep of repairs and upgrades to all runways, taxiways, and cargo areas.
- To ensure continued training on airport airside and landside safety.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	338,814	324,244	355,420	354,769	368,251
Materials & Supplies	44,790	44,916	60,326	39,582	42,533
Contractual Services	129,388	220,649	240,083	143,033	184,588
Capital Outlay	-	276,870	225,513	221,960	12,000
Total	512,992	866,679	881,342	759,344	607,372

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	20 GROUND MAINTENANCE

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
# of Grounds Maintenance FTE	7	7	7	7
Total Operating Expenses	\$512,990	\$866,679	\$759,344	\$607,372
Outputs				
Total landside acreage maintained	166	166	231	231
Total airside acreage maintained	1,169	1,169	1,169	1,169
Total airside & landside acreage maintained	1,335	1,335	1,400	1,400
Total Airfield Lighted Guidance signs maintained	145	145	145	145
# of airfield lights maintained	1,055	1,055	1,100	1,100
Efficiency Measures				
# of landside acreage maintained per FTE	24	24	33	33
# of airside acreage maintained per FTE	167	167	167	167
Airfield & Ground Maintenance Safety Meetings conducted	12	12	12	12
# of Airfield safety surface inspections conducted	995	1,200	1,200	1,200
# of airfield lighted guidance signs maintained per FTE	36	36	36	36
# of airfield lights maintained per FTE	264	264	275	275
Effectiveness Measures				
% of time spent on maintaining landside acreage	20%	20%	45%	45%
% of time spent on maintaining airside acreage	70%	70%	45%	45%
% of time spent on other operation needs (i.e. construction, equipment maintenance, safety inspections, etc.)	10%	10%	10%	10%
% of Successful Annual FAA airfield inspection	100%	100%	100%	100%
% of employees trained in airfield & grounds safety	100%	100%	100%	100%

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	35 AIRPORT POLICE

MISSION

To provide law enforcement for airport security, as directed by the Federal Aviation Regulations and TSA under the airport security program.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To continue to provide law enforcement security for the Laredo International Airport, as mandated by Federal Aviation Administration Regulations and TSA Regulations.

PLANNED ACCOMPLISHMENTS

- To ensure the security of all boundaries within airport property.
- To continue providing proper training to all the airport certified police officers.
- To ensure that all individuals requiring access to Airport Operations Area/Security Identification Display Area areas are fingerprinted and issued identification badges accordingly.
- Enhance customer service.
- Upgrade the security system.
- Installation of 54 additional security cameras in passenger terminal and along perimeter.
- Improvements to security by installing access controls to 10 vehicle gates and 3 pedestrian gates.
- Relocating and expanding the Airport Police Dispatch Center.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	824,049	1,008,765	1,095,928	1,024,340	1,118,161
Materials & Supplies	42,655	79,161	101,489	74,923	59,799
Contractual Services	193,476	104,526	159,160	117,216	147,817
Capital Outlay	-	84,871	30,487	30,487	16,000
Total	1,060,180	1,277,323	1,387,064	1,246,966	1,341,777

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
# of Airport Police staff - FTE	15	18	18	19
Total Operating Expenses	\$1,060,183	\$1,277,323	\$1,246,281	\$1,341,777
Efficiency Measures				
# AOA/SIDA badges issued per year	1,285	800	750	825
# of persons fingerprinted per year	220	200	600	750
# of STAs -Security Threat Assessments	220	200	600	750
# of incident reports submitted	102	120	135	150
# of Security Trainings performed	24	24	30	45
# of on the field audits (access control and key)	N/A	52	90	92
Effectiveness Measures				
# of hours airport is to provide security daily	24	24	24	24
Total revenues generated from airport security related fees	\$24,808	\$30,408	\$15,000	\$5,000
Total TSA Reimbursement Award	\$53,680	\$58,400	\$43,144	\$43,900

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	40 FOREIGN TRADE ZONE

MISSION

To promote the use of the Foreign Trade Zone (FTZ) program in order to allow expansion and facilitation of international trade in Laredo, the largest in-land port in the nation, to stimulate the local economy and provide greater employment opportunities.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To continue to increase local awareness of the FTZ program and to encourage the international trade community to participate in the FTZ program.

PLANNED ACCOMPLISHMENTS

- To increase the number of FTZ Operators by 10%.
- Decrease the processing time for FTZ operators applying for a new Usage Driven Site
- Further Expedite FTZ Alterations

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	13,687	13,913	14,308	14,356	36,536
Materials & Supplies	-	457	500	200	500
Contractual Services	2,237	4,866	5,650	850	5,000
Total	15,924	19,236	20,458	15,406	42,036

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
# of Grantee's FTE	.20	.20	.20	.40
Total Operating Expenses	\$15,925	\$19,236	\$15,406	\$42,036
Efficiency Measures				
# of FTZ operators	24	24	26	30
Effectiveness Measures				
Total FTZ revenue collected	\$74,507	\$82,459	\$105,000	\$100,000
Value of Merchandize Imported	\$461,901,958	\$467,000,000	\$595,608,189	\$660,000,000
Value of Merchandize Exported	\$443,171,066	\$455,000,000	\$590,495,741	\$650,000,000
# of FTZ Operator's FTE	227	235	206	215
# of clients served by Operators	65	68	111	125

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	45 FEDERAL INSPECTION SERVICES

MISSION

To increase air cargo operations by 20 percent.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To promote and market Laredo to worldwide Air Cargo Operators to pre-clear South bound (Mexico) air cargo.

PLANNED ACCOMPLISHMENTS

- To meet with Cargo Operators to promote using Laredo (LRD).
- Complete Air Cargo Study
- To meet with Auto, Electronic, and Aerospace industries to use Laredo’s Mexico Pre-Clearance.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	101,128	236,849	221,036	212,739	220,203
Materials & Supplies	18,100	8,290	20,413	8,763	13,600
Contractual Services	58,806	36,975	160,879	146,777	151,305
Total	178,034	282,114	402,328	368,279	385,108

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
# of Customer Service FTE	4	4	4	4
# of Custodian FTE	2	2	2	2
Total Operating Expenses	\$178,034	\$282,114	\$368,279	\$385,108
<i>Outputs</i>				
# of Cargo Foreign Aircraft Arrivals	2,669	2,151	2,083	2,500
# of Passengers Foreign Aircraft Arrivals	N/A	2,620	2,320	2,784
Efficiency Measures				
# of Total Foreign Aircraft Arrivals by FTE	667	1,193	1,101	1,321
Effectiveness Measures				
Revenue generated from FIS Fee	\$260	\$109,508	\$114,000	\$100,000
Revenue generated from Landing Fees	\$537,489	\$719,685	\$614,700	\$620,847
Revenue generated from Fuel Fees	\$487,850	\$573,199	\$504,000	\$520,000

Hotel-Motel Fund

**CITY OF LAREDO, TEXAS
HOTEL MOTEL OCCUPANCY TAX
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$2,606,376	\$2,902,771	\$3,701,718	\$4,086,760	\$4,086,760	\$5,021,509
REVENUES						
Taxes	4,236,295	4,321,690	4,473,584	4,473,584	4,425,012	4,462,059
Fees and Collections	134	56	0	0	0	0
Rents, Royalties and Interest	9,990	12,260	7,200	7,200	21,015	13,700
Reimburse and Miscellaneous	75	16,022	0	0	25	0
TOTAL REVENUES	4,246,494	4,350,027	4,480,784	4,480,784	4,446,052	4,475,759
TOTAL AVAILABLE	6,852,870	7,252,798	8,182,502	8,567,544	8,532,812	9,497,268
EXPENDITURES						
ADMINISTRATION						
Contractual Services	48,858	1,000	0	0	1,253	0
Intergovernmental Transfers	3,008,586	2,656,356	2,956,889	3,176,889	2,808,239	3,691,673
TOTAL ADMINISTRATION	3,057,444	2,657,356	2,956,889	3,176,889	2,809,492	3,691,673
TOURISM AND PROMOTIONS						
Contractual Services	615,159	231,683	257,250	257,250	257,250	280,750
TOTAL TOURISM AND PROMOTIONS	615,159	231,683	257,250	257,250	257,250	280,750
HISTORICAL AND ARTS						
Contractual Services	277,495	276,999	1,251,460	1,251,460	444,561	1,251,460
TOTAL HISTORICAL AND ARTS	277,495	276,999	1,251,460	1,251,460	444,561	1,251,460
TOTAL EXPENDITURES	3,950,099	3,166,038	4,465,599	4,685,599	3,511,303	5,223,883
CLOSING BALANCE	\$2,902,771	\$4,086,760	\$3,716,903	\$3,881,945	\$5,021,509	\$4,273,385

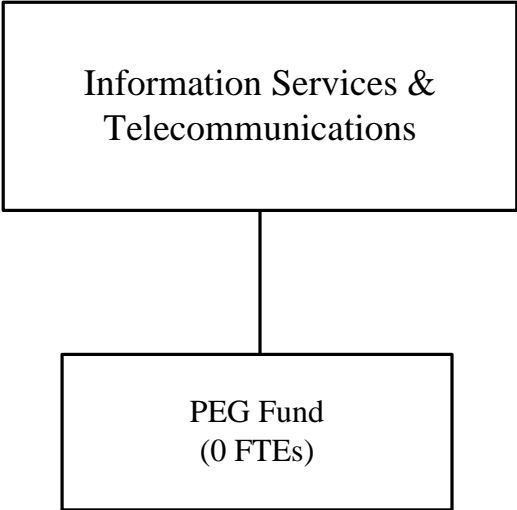
Hotel-Motel Legal Requirements for Fiscal Year 2015-2016

Tax Code	351.103	% of Room Cost (cents)	% of Total Estimate	Estimated Tax
351.101 (a)				
(1) the acquisition of sites for and the construction, improvement, enlarging, equipping, repairing, operation, and maintenance of convention center facilities or visitor information centers, or both;	Maximum is 5.25% of room cost or 75% of total estimate 351.103	0.00	0.00%	\$0
(2) the furnishing of facilities, personnel, and materials for the registration of convention delegates or registrants;	No requirements	2.32	33.20%	\$1,734,415 (a)
(3) advertising and conducting solicitations & promotional programs to attract tourists and convention delegates or registrants to the municipality or its vicinity;	Minimum is 1% of room cost or 14.29% of total estimate 351.103 (a) (2)	2.50	35.75%	\$1,867,400 (b)
(4) the encouragement, promotion, improvement, and application of the arts, including instrumental and vocal music, dance, drama, folk art, creative writing, architecture, design and allied fields, painting, sculpture, photography, graphic and craft arts, motion pictures, radio, television, tape and sound recording, and other arts related to the presentation, performance, execution, and exhibition of these major art forms;	Maximum is 1% of room cost or 15% of total estimate (whichever is greater)* 351.103 (c)	0.23	3.33%	\$174,068 (c)
(5) historical restoration and preservation projects or activities or advertising and conducting solicitations and promotional programs to encourage tourists and convention delegates to visit preserved historic sites or museums: (A) at or in the immediate vicinity of convention facilities or visitor information centers; or (B) located elsewhere in the municipality or its vicinity that would be frequented by tourists and convention delegates;	If monies allocated in (1), then maximum is 1.05% of room cost or 15% of total estimate 351.103 (c)	1.64	23.41%	\$1,223,000 (d)
(6) for a municipality located in a county with a population of one million or less, expenses, including promotion expenses, directly related to a sporting event in which the majority of participants are tourists who substantially increase economic activity at hotels and motels within the municipality or its vicinity; and	No requirements	0.31	4.31%	\$225,000 (e)
(7) subject to Section 351.1076, the promotion of tourism by the enhancement and upgrading of existing sports facilities or fields, including facilities or fields of baseball, softball, soccer, and flag football, if: (A) the municipality owns the facilities or fields; (B) the municipality: (i) has a population of 80,000 or more and is located in a county that has a population of 350,000 or less; (ii) has a population of at least 65,000 but not more than 70,000 and is located in a county that has a population of 155,000 or less; or (iii) has a population of at least 34,000 but not more than 36,000 and is located in a county that has a population of 90,000 or less; and (C) the sports facilities and fields have been used, in the preceding calendar year, a combined total of more than 10 times for district, state, regional, or national sports tournaments.	No requirements	0.00	0.00%	\$0
Totals		7.00	100.00%	\$5,223,883

NOTES:

(2) Amount includes funds for convention servicing: LCVB	\$1,734,415	<u>\$1,734,415</u>
(3) Amount includes the following: LULAC Council No 7 LCVB City Promotions Cola Blanca Border Olympics Streets of Laredo Urban Mall WBCA Rio Grande International Study Laredo Main Street Farmers Market Martha Washington Sister Cities Youth Conference Mexican Cultural Institute Laredo Heat Youth Soccer	\$10,000 \$1,571,440 \$25,000 \$25,000 \$100,000 \$20,000 \$60,000 \$12,000 \$4,000 \$10,000 \$3,500 \$6,460 \$20,000	<u>\$1,867,400</u>
(4) Amount includes the following: Public Access Channel Latin American Int'l Sports Laredo Main Artisan Bazaar Laredo Philharmonic Orchestra	\$135,818 \$11,250 \$5,000 \$22,000	<u>\$174,068</u>
(5) Amount includes the following: Webb Co. Heritage Foundation Laredo Center for Arts Historical Restoration Project Laredo Main Street Program	\$50,000 \$150,000 \$973,000 \$50,000	<u>\$1,223,000</u>
(6) Amount includes the following: Hosting of Sporting Events	\$225,000	<u>\$225,000</u>
		<u><u>\$5,223,883</u></u>

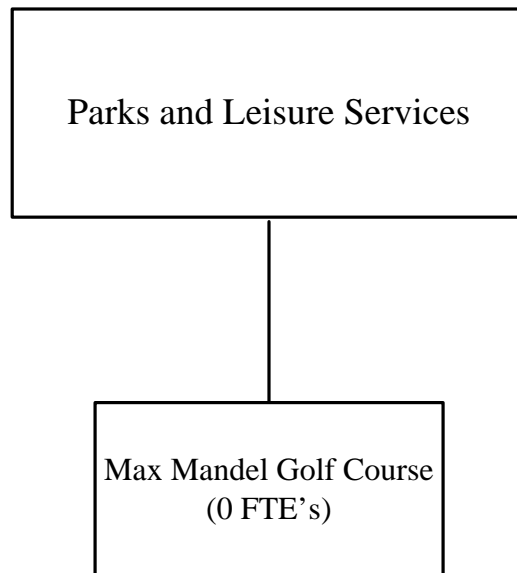
Public Educational & Governmental (PEG) Fund



CITY OF LAREDO, TEXAS
PUBLIC EDUCATIONAL & GOVERNMENTAL (PEG)
OPERATING FUND
FY 2015 - 2016

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$438,457	\$492,184	\$499,185	\$536,862	\$536,862	\$538,658
REVENUES						
PEG FUNDS						
Fees and Collections	278,848	285,276	279,971	279,971	291,223	298,000
Rents, Royalties and Interest	0	0	0	0	1,800	0
TOTAL PEG FUNDS	278,848	285,276	279,971	279,971	293,023	298,000
TOTAL REVENUES	278,848	285,276	279,971	279,971	293,023	298,000
TOTAL AVAILABLE	717,305	777,460	779,156	816,833	829,885	836,658
EXPENDITURES						
PEG FUNDS						
Materials and Supplies	16,046	9,294	0	0	0	0
Contractual Services	0	0	0	0	0	75,000
Other Charges	0	0	338,256	338,256	0	566,658
Capital Outlay	209,075	231,303	440,900	479,621	291,227	195,000
TOTAL PEG FUNDS	225,121	240,597	779,156	817,877	291,227	836,658
TOTAL EXPENDITURES	225,121	240,597	779,156	817,877	291,227	836,658
CLOSING BALANCE	\$492,184	\$536,862	\$0	(\$1,044)	\$538,658	\$0

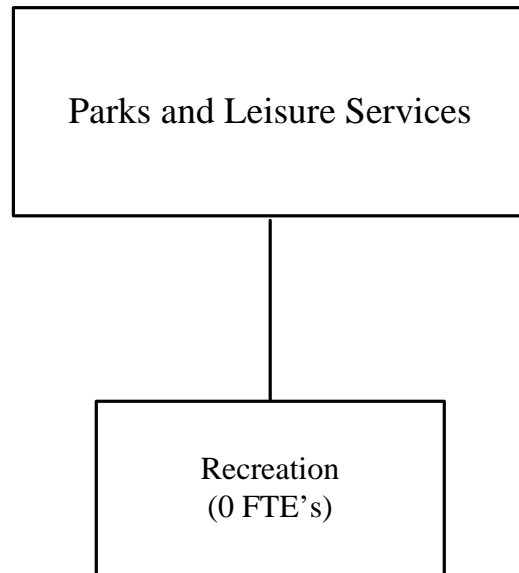
Max Mandel Golf Course



**CITY OF LAREDO, TEXAS
MAX MANDEL GOLF COURSE
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$782,045
REVENUES						
Charges for Services	0	0	0	376,791	376,791	1,172,184
Other Financing Sources	0	0	0	385,000	1,103,743	0
TOTAL REVENUES	0	0	0	761,791	1,480,534	1,172,184
TOTAL AVAILABLE	0	0	0	761,791	1,480,534	1,954,229
EXPENDITURES						
GOLF COURSE						
Contractual Services	0	0	0	698,489	698,489	1,790,926
Other Charges	0	0	0	63,302	0	163,303
TOTAL GOLF COURSE	0	0	0	761,791	698,489	1,954,229
TOTAL EXPENDITURES	0	0	0	761,791	698,489	1,954,229
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$782,045	\$0

Recreation Fund



**CITY OF LAREDO, TEXAS
RECREATION
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$407,627	\$383,809	\$450,357	\$477,896	\$477,896	\$527,731
REVENUES						
Intergovernmental Revenue	0	91,833	138,880	138,880	0	0
Fees and Collections	298,125	325,735	276,600	276,600	311,840	311,100
Rents, Royalties and Interest	1,367	1,308	37,488	37,488	24,822	1,500
Other Financing Sources	0	38,307	552,519	642,519	510,000	225,000
TOTAL REVENUES	299,492	457,182	1,005,487	1,095,487	846,662	537,600
TOTAL AVAILABLE	707,119	840,991	1,455,844	1,573,383	1,324,558	1,065,331
EXPENDITURES						
PARKS ADMINISTRATION						
Personnel Services	38,438	43,387	46,227	46,227	45,496	48,014
Materials and Supplies	0	0	9,080	9,080	0	9,080
Contractual Services	9,145	14,401	15,625	15,625	15,083	21,594
Other Charges	0	0	100,000	92,249	0	99,313
Intergovernmental Transfers	150,000	0	0	0	0	0
TOTAL PARKS ADMINISTRATION	197,583	57,788	170,932	163,181	60,579	178,001
PARKS MAINTENANCE						
Materials and Supplies	0	28,278	7,000	7,000	1,500	7,000
TOTAL PARKS MAINTENANCE	0	28,278	7,000	7,000	1,500	7,000
SOFTBALL LEAGUE						
Materials and Supplies	21,453	26,888	20,535	27,837	26,791	22,535
Contractual Services	7,866	6,775	11,350	8,050	7,350	9,350
Other Charges	14	18	15	15	15	15
TOTAL SOFTBALL LEAGUE	29,333	33,682	31,900	35,902	34,156	31,900

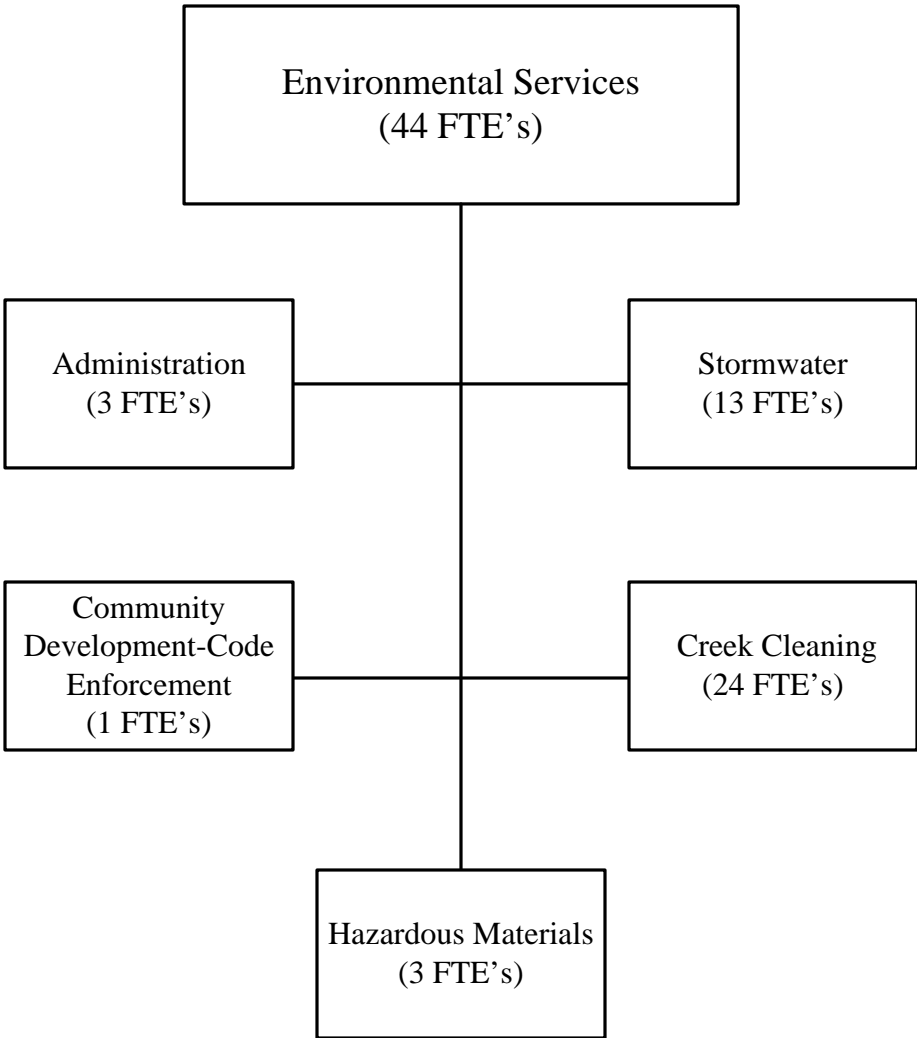
**CITY OF LAREDO, TEXAS
RECREATION
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
BASEBALL LEAGUE						
Contractual Services	0	0	2,000	1,000	0	2,000
TOTAL BASEBALL LEAGUE	0	0	2,000	1,000	0	2,000
BASKETBALL LEAGUE						
Materials and Supplies	2,869	2,657	6,500	6,500	6,500	6,500
Contractual Services	100	0	5,500	5,500	5,500	5,500
TOTAL BASKETBALL LEAGUE	2,969	2,657	12,000	12,000	12,000	12,000
CLASSES & LESSONS						
Materials and Supplies	6,364	700	6,500	6,500	3,000	6,500
Contractual Services	87,061	100,921	90,000	90,000	90,000	90,000
TOTAL CLASSES & LESSONS	93,425	101,621	96,500	96,500	93,000	96,500
VOLLEYBALL LEAGUE						
Materials and Supplies	0	0	200	200	200	200
Contractual Services	0	0	1,000	1,000	0	1,000
TOTAL VOLLEYBALL LEAGUE	0	0	1,200	1,200	200	1,200
SWIMMING LESSONS						
Contractual Services	0	8,930	15,000	15,000	9,000	15,000
TOTAL SWIMMING LESSONS	0	8,930	15,000	15,000	9,000	15,000
CIVIC CENTER POOL						
Personnel Services	0	9,296	0	0	0	0
Materials and Supplies	0	18,758	37,880	38,574	694	0
Contractual Services	0	62,868	101,000	101,000	0	0
Other Charges	0	911	0	0	0	0
TOTAL CIVIC CENTER POOL	0	91,833	138,880	139,574	694	0

**CITY OF LAREDO, TEXAS
RECREATION
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
HOT/MOT SPONSORED EVENTS						
Personnel Services	0	38,307	54,519	63,279	58,257	54,519
Materials and Supplies	0	0	63,000	63,000	41,743	63,000
Other Charges	0	0	25,000	16,240	0	107,481
TOTAL HOT/MOT SPONSORED EVENTS	0	38,307	142,519	142,519	100,000	225,000
GOLF COURSE						
Materials and Supplies	0	0	0	385	210	0
Contractual Services	0	0	465,000	462,366	462,366	0
Other Charges	0	0	36,388	36,388	0	0
Capital Outlay	0	0	0	23,122	23,122	0
TOTAL GOLF COURSE	0	0	501,388	522,261	485,698	0
TOTAL EXPENDITURES	323,309	363,095	1,119,319	1,136,137	796,827	568,601
CLOSING BALANCE	\$383,809	\$477,896	\$336,525	\$437,246	\$527,731	\$496,730

Environmental Services Fund



**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$3,052,130	\$2,831,269	\$2,026,650	\$2,238,834	\$2,238,834	\$1,889,667
REVENUES						
Intergovernmental Revenue	1,909,154	836,067	61,000	287,907	193,690	211,000
Charges for Services	3,879,960	4,011,810	3,898,800	3,883,800	3,935,200	3,996,096
Rents, Royalties and Interest	9,055	13,729	13,200	13,200	16,046	14,000
Reimburse and Miscellaneous	6,081	4,912	36,000	6,000	5,754	4,000
Other Financing Sources	55,420	0	0	0	0	0
HAZARDOUS MATERIALS						
Licenses and Permits	297,900	304,200	291,000	291,000	300,000	305,000
Rents, Royalties and Interest	52	0	0	0	0	0
TOTAL HAZARDOUS MATERIALS	297,952	304,200	291,000	291,000	300,000	305,000
DEPT OF ENERGY						
Intergovernmental Revenue	267,124	0	0	0	0	0
Rents, Royalties and Interest	2,622	1,544	0	0	824	0
Reimburse and Miscellaneous	17,184	12,610	0	0	8,637	0
TOTAL DEPT OF ENERGY	286,930	14,154	0	0	9,461	0
TOTAL REVENUES	6,444,553	5,184,872	4,300,000	4,481,907	4,460,151	4,530,096
TOTAL AVAILABLE	9,496,683	8,016,142	6,326,650	6,720,741	6,698,985	6,419,763
EXPENDITURES						
ADMINISTRATION						
Personnel Services	264,070	270,527	278,816	278,816	279,862	288,996
Materials and Supplies	158	30	0	0	0	0
Contractual Services	57,904	58,383	49,400	53,915	50,766	60,079
Other Charges	21,041	24,881	0	0	0	0
TOTAL ADMINISTRATION	343,173	353,821	328,216	332,731	330,628	349,075

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
CREEK CLEANING						
Personnel Services	804,717	771,409	1,016,692	872,323	709,875	1,004,097
Materials and Supplies	141,698	105,425	179,941	180,681	76,566	132,261
Contractual Services	404,706	352,928	248,702	393,477	390,358	207,202
Capital Outlay	0	175,058	84,553	84,577	93,012	220,000
TOTAL CREEK CLEANING	1,351,121	1,404,820	1,529,888	1,531,058	1,269,811	1,563,560
STORMWATER						
Personnel Services	707,143	719,288	808,998	808,998	785,814	841,861
Materials and Supplies	79,675	110,538	120,952	157,042	81,747	104,660
Contractual Services	1,434,139	1,780,217	1,558,419	1,905,550	1,796,529	1,440,539
Other Charges	0	0	92,707	0	0	17,508
Capital Outlay	295,133	276,105	148,000	148,270	20,000	0
Intergovernmental Transfers	97,363	107,814	114,000	114,000	94,895	114,000
TOTAL STORMWATER	2,613,454	2,993,962	2,843,076	3,133,860	2,778,985	2,518,568
CNG CONVERSION GRANT						
Other Charges	0	0	0	0	0	100,000
Capital Outlay	269,496	0	0	0	0	0
TOTAL CNG CONVERSION GRANT	269,496	0	0	0	0	100,000
STATE ENERGY CONSERVATION						
Contractual Services	0	999	0	0	0	0
Capital Outlay	0	102,711	0	0	0	0
TOTAL STATE ENERGY CONSERVATION	0	103,710	0	0	0	0
STDC-RGNL SOLID WASTE MGT						
Materials and Supplies	34,473	0	0	30,000	0	0
Contractual Services	5,527	0	0	15,000	0	0
TOTAL STDC-RGNL SOLID WASTE MGT	40,000	0	0	45,000	0	0

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
HAZARDOUS MATERIALS						
Personnel Services	174,691	180,806	196,393	196,393	187,206	203,609
Materials and Supplies	4,633	3,932	5,611	5,611	4,685	4,692
Contractual Services	16,803	10,754	13,735	13,795	8,801	18,173
TOTAL HAZARDOUS MATERIALS	196,127	195,492	215,739	215,799	200,692	226,474
EDA-RIVER VEGA PROJECT						
Capital Outlay	276,375	22,361	0	181,907	181,907	0
TOTAL EDA-RIVER VEGA PROJECT	276,375	22,361	0	181,907	181,907	0
DEPT OF ENERGY						
Contractual Services	25,596	0	0	0	0	0
Capital Outlay	241,670	0	0	0	0	0
TOTAL DEPT OF ENERGY	267,266	0	0	0	0	0
HMGP GRANT-CANAL DRAINAGE						
Capital Outlay	1,079,701	572,377	0	0	0	0
TOTAL HMGP GRANT-CANAL DRAINAGE	1,079,701	572,377	0	0	0	0
BECC COLONIAS WASTE COLL						
Other Charges	0	0	0	0	0	50,000
TOTAL BECC COLONIAS WASTE COLL	0	0	0	0	0	50,000
TXDOT-MANADAS CRK HIKE/BK						
Capital Outlay	182,578	82,329	0	0	0	0
TOTAL TXDOT-MANADAS CRK HIKE/BK	182,578	82,329	0	0	0	0

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
NON CDBG CODE ENFORCEMENT						
Personnel Services	45,721	46,736	48,759	48,759	46,092	49,895
Materials and Supplies	400	606	630	630	456	620
Contractual Services	0	1,093	736	736	747	750
TOTAL NON CDBG CODE ENFORCEMENT	46,122	48,436	50,125	50,125	47,295	51,265
TOTAL EXPENDITURES	6,665,414	5,777,308	4,967,044	5,490,480	4,809,318	4,858,942
CLOSING BALANCE	\$2,831,269	\$2,238,834	\$1,359,606	\$1,230,261	\$1,889,667	\$1,560,821

**CITY OF LAREDO, TEXAS
STORMWATER IMPROVEMENT
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$1,649,871	\$1,860,140	\$2,111,875	\$2,016,250	\$2,016,250	\$1,739,640
REVENUES						
STORM WATER IMPROVEMENTS						
Charges for Services	2,440,302	2,373,537	2,463,600	2,463,600	2,265,430	2,546,544
Rents, Royalties and Interest	6,007	6,803	6,000	6,000	8,765	8,650
TOTAL STORM WATER IMPROVEMENTS	2,446,309	2,380,340	2,469,600	2,469,600	2,274,195	2,555,194
TOTAL REVENUES	2,446,309	2,380,340	2,469,600	2,469,600	2,274,195	2,555,194
TOTAL AVAILABLE	4,096,180	4,240,480	4,581,475	4,485,850	4,290,445	4,294,834
EXPENDITURES						
STORM WATER IMPROVEMENTS						
Contractual Services	0	9,846	550,000	550,000	350,000	550,000
Other Charges	0	0	1,830,670	1,830,670	0	1,547,596
Capital Outlay	133,787	15,843	0	0	0	0
Intergovernmental Transfers	2,102,253	2,198,541	2,200,805	2,200,805	2,200,805	2,197,238
TOTAL STORM WATER IMPROVEMENTS	2,236,040	2,224,230	4,581,475	4,581,475	2,550,805	4,294,834
TOTAL EXPENDITURES	2,236,040	2,224,230	4,581,475	4,581,475	2,550,805	4,294,834
CLOSING BALANCE	\$1,860,140	\$2,016,250	\$0	(\$95,625)	\$1,739,640	\$0

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
2007 C.O.BONDS
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
2007 C.O. ISSUE						
Rents, Royalties and Interest	10	10	10	0	0	10
Reimburse and Miscellaneous	262,732	262,732	272,732	(10,000)	10,000	272,732
Other Financing Sources	17,441,075	17,441,075	16,608,624	832,451	0	17,441,075
TOTAL 2007 C.O. ISSUE	17,703,817	17,703,817	16,881,365	822,452	10,000	17,713,817
TOTAL REVENUES	17,703,817	17,703,817	16,881,365	822,452	10,000	17,713,817
TOTAL AVAILABLE	17,703,817	17,703,817	16,881,365	822,452	10,000	17,713,817
EXPENDITURES						
2007 C.O. ISSUE						
Other Charges	5,005	5,005	0	5,005	10,000	15,005
Capital Outlay	17,698,812	17,698,812	16,881,365	817,447	0	17,698,812
TOTAL 2007 C.O. ISSUE	17,703,817	17,703,817	16,881,365	822,452	10,000	17,713,817
TOTAL EXPENDITURES	17,703,817	17,703,817	16,881,365	822,452	10,000	17,713,817
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
2013 C.O.BONDS
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$1,004,132	\$0	\$0
REVENUES						
2013 C.O.						
Rents, Royalties and Interest	110,817	110,817	109,028	1,789	941	111,758
Reimburse and Miscellaneous	1,035	1,035	1,035	0	0	1,035
Other Financing Sources	910,000	910,000	910,000	0	0	910,000
TOTAL 2013 C.O.	1,021,852	1,021,852	1,020,063	1,789	941	1,022,793
TOTAL REVENUES	1,021,852	1,021,852	1,020,063	1,789	941	1,022,793
TOTAL AVAILABLE	1,021,852	1,021,852	1,020,063	1,005,921	941	1,022,793
EXPENDITURES						
2013 C.O.						
Contractual Services	300	300	144	156	0	300
Other Charges	5,765	5,765	0	5,765	941	6,706
Capital Outlay	1,000,000	1,000,000	0	1,000,000	0	1,000,000
Debt Service	15,787	15,787	15,787	0	0	15,787
TOTAL 2013 C.O.	1,021,852	1,021,852	15,931	1,005,921	941	1,022,793
TOTAL EXPENDITURES	1,021,852	1,021,852	15,931	1,005,921	941	1,022,793
CLOSING BALANCE	\$0	\$0	\$1,004,132	\$0	\$0	\$0

FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	10 ADMINISTRATION

MISSION

- To provide a better quality of life by promoting a clean, health and safe environment through information, education, and enforcement, in order to ensure compliance with the federal, state and local environmental laws.
- To protect the natural resources from environmental degradation for the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

To provide administrative support for the Hazmat and Storm Water Divisions.

EXPENDITURES (3810)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	264,070	270,527	278,816	279,862	288,996
Material & Supplies	158	30	-	-	-
Contractual Services	57,904	58,382	53,915	50,766	60,079
Other Charges	21,041	24,881	-	-	-
	343,173	353,820	332,731	330,628	349,075

FUND NUMBER

249 ENVIRONMENTAL SERVICES

DEPARTMENT NUMBER

38 ENVIRONMENTAL SERVICES

DIVISION NUMBER

40 STORMWATER

MISSION

- To provide a better quality of life by promoting a clean, health and safe environment through information, education, and enforcement, in order to ensure compliance with the federal, state and local environmental laws.
- To protect the natural resources from environmental degradation for the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue providing aggressive environmental education programs through partnerships and train-the-trainer techniques.
- Continue providing the aggressive storm sewer cleaning program.

EXPENDITURES (3840)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	707,143	719,288	808,998	785,814	841,861
Material & Supplies	79,674	110,536	157,042	81,747	104,660
Contractual Services	1,434,140	1,780,217	1,905,550	1,796,529	1,440,539
Other Charges	-	-	-	-	17,508
Capital Outlay	295,134	276,105	148,270	20,000	-
Intergov. Transfer	97,363	107,814	114,000	94,895	114,000
	2,613,454	2,993,960	3,133,860	2,778,985	2,518,568

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	13	14	14	14
<i>Outputs</i>				
Number of environmental complaints investigated	1,825	1,825	1,825	1,825
Number of storm sewer outfall inspections	166	166	166	166
Pounds of household hazardous waste collected	65,000	65,000	65,000	65,000
Number of industrial storm water inspections	45	45	45	45
Number of environmental educational trainings	70	70	70	70
Efficiency Measures				
Number of environmental complaints investigated per FTE	140.38	130.38	130.38	130.38
Number of storm sewer outfall inspections completed per FTE	10.77	11.86	11.86	11.86
Number of education trainings per FTE	5.38	7.14	7.14	7.14
Effectiveness Measures				
LF of Storm Sewer Lines Cleaned	22,000	44,000	44,000	44,000
% of outfall flowing during dry weather	7	7	7	7

FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	60 HAZARDOUS MATERIAL

MISSION

To educate the regulated community as to the requirements for storing and transporting Hazardous Materials in Laredo and to develop a surveillance and enforcement program which penalizes violators of the City of Laredo’s Hazardous Materials Ordinance.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide assistance on commercial hazardous waste disposal.
- Provide biannual inspection to each permittee.

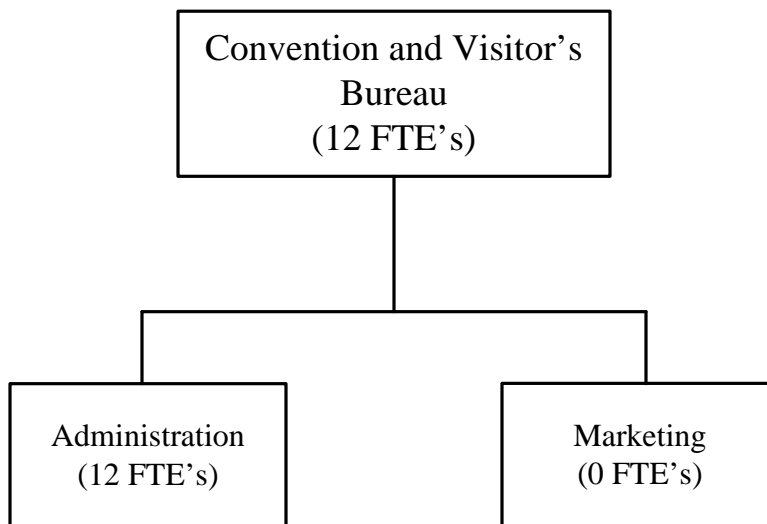
EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 15-16
Personnel Services	174,692	180,807	196,393	187,206	203,609
Materials & Supplies	4,634	3,931	5,611	4,685	4,692
Contractual Services	16,803	10,754	13,795	8,801	18,173
Total	196,129	195,492	215,799	200,692	226,474

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	3	3	3	3
<i>Outputs</i>				
Number of hazardous material inspections completed	2,392	2,384	2,400	2,400
Number of hazardous material permits issued	598	596	608	608
Efficiency Measures				
Number of hazardous material inspections completed per FTE	797	795	800	800
Number of hazardous material permits issued per FTE	199	199	202	202
Effectiveness Measures				
Percentage of warehouses inspected	100	100	100	100

Convention and Visitor's Bureau Fund



**CITY OF LAREDO, TEXAS
CONVENTION AND VISITORS BUREAU
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$80,455	\$89,351	\$0	\$187,204	\$187,204	\$0
REVENUES						
Fees and Collections	44,172	20,251	23,019	23,019	21,517	32,500
Rents, Royalties and Interest	52	26	0	0	127	0
Reimburse and Miscellaneous	104,363	110,924	300,940	300,940	123,279	155,010
Other Financing Sources	2,413,090	2,465,651	2,670,551	2,890,551	2,564,420	3,305,855
TOTAL REVENUES	2,561,678	2,596,852	2,994,510	3,214,510	2,709,343	3,493,365
TOTAL AVAILABLE	2,642,133	2,686,203	2,994,510	3,401,714	2,896,547	3,493,365
EXPENDITURES						
ADMINISTRATION						
Personnel Services	650,325	659,400	699,352	699,352	634,493	717,703
Materials and Supplies	39,974	36,916	35,376	45,820	37,387	69,998
Contractual Services	88,018	88,666	92,853	96,433	90,536	112,604
Other Charges	8	20	0	0	0	0
Capital Outlay	0	45,887	0	0	0	0
TOTAL ADMINISTRATION	778,324	830,889	827,581	841,605	762,416	900,305
MARKETING						
Materials and Supplies	131,725	138,197	128,409	135,296	140,491	128,550
Contractual Services	1,642,732	1,529,912	1,886,520	2,311,518	1,993,640	2,249,065
Other Charges	0	0	152,000	113,298	0	215,445
TOTAL MARKETING	1,774,457	1,668,109	2,166,929	2,560,112	2,134,131	2,593,060
TOTAL EXPENDITURES	2,552,782	2,498,999	2,994,510	3,401,717	2,896,547	3,493,365
CLOSING BALANCE	\$89,351	\$187,204	\$0	(\$3)	\$0	\$0

FUND NUMBER	250 CONVENTION AND VISITORS BUREAU
DEPARTMENT NAME	CONVENTION/VISITORS BUREAU
DEPARTMENT NUMBER	53 CONVENTION / VISITORS BUREAU
DIVISION NUMBER	10 ADMINISTRATION

MISSION

Administration will provide support and managerial structure to the department necessary to adapt to the current marketing conditions and ensure adherence to all City policies and procedures.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Manage operating funds to benefit destination promotion
- Maintain staffing levels to fulfill operational goals
- Internal and external policy compliance review and implementation to insure adherence to Departmental, City and State mandates

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	650,325	659,400	699,352	634,493	717,703
Materials & Supplies	39,976	36,916	45,820	37,387	69,998
Contractual Services	88,018	88,666	96,433	90,536	112,604
Other Charges	8	20	-	-	-
Capital Outlay	-	45,887	-	-	-
Total	778,327	830,889	841,605	762,416	900,305

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Outputs</i>				
Number of CVB requisitions serviced	542	467	403	425
Number of deposits submitted	73	52	48	50
Number of Council Communications	4	4	4	4

FUND NUMBER	250 CONVENTION AND VISITORS BUREAU
DEPARTMENT NAME	CONVENTION/VISITORS BUREAU
DEPARTMENT NUMBER	53 CONVENTION / VISITORS BUREAU
DIVISION NUMBER	15 MARKETING

MISSION

Promote Laredo as a travel destination by strengthening the current marketing campaign, influencing travel decisions at state, national and international levels as well as augmenting awareness with a competitive edge to enhance Laredo's image with its new offerings to the Mexico market.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

U.S. Market

- Continue to enhance visitlaredo.com website, as well as promotional and written pieces to inform visitors about Laredo's offerings
- Increase regional and national presence via electronic resources and through additional print media buys
- Maintain ad messaging to specific markets (sports, meetings, leisure, event, niche, etc.) to attract various audiences to our destination

Mexico Market

- Continue to update advertisements by incorporating images of new retail development and tourism services
- Produce and distribute new Spanish language printed collateral for the Mexican market
- Launch interactive, nontraditional outreach advertising activities to influence travel decisions

Both Markets

- Increase presence at industry and trade show events
- Continue to utilize social media outlets to promote the destination
- Promote innovative programs to leverage local partner resources and group tourism business
- Increase public relations efforts to result in positive news coverage for general and specialty markets

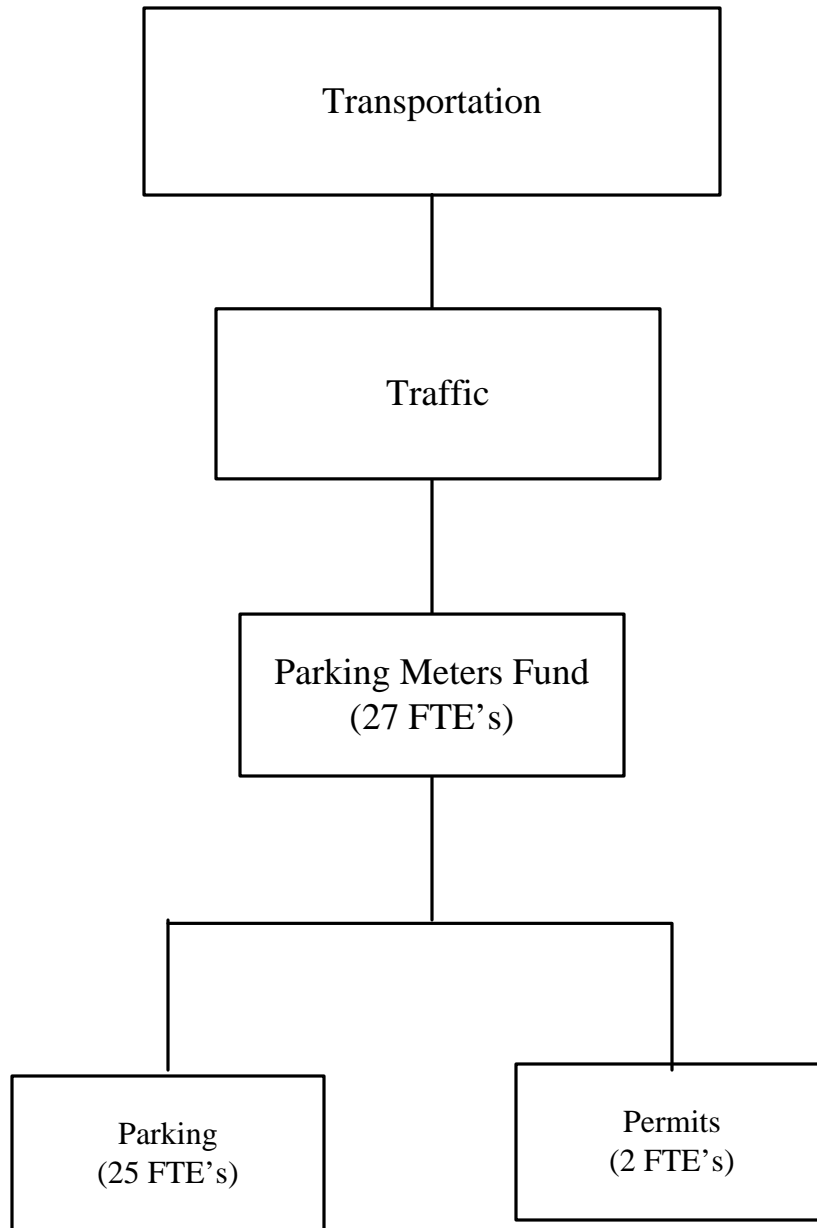
EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Materials & Supplies	131,725	138,197	135,296	140,491	128,550
Contractual Services	1,642,735	1,529,912	2,311,518	1,993,640	2,249,065
Other Charges	-	-	113,298	-	215,445
Total	1,774,460	1,668,109	2,560,112	2,134,131	2,593,060

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
Inputs				
Total room nights available	1,411,455	1,411,455	1,533,000	1,533,000
Tradeshows attended	42	33	41	35
No. of meetings, conventions, or special events serviced	106	100	35	75
Efficiency Measures				
Number of inquiries processed	35,865	38,207	35,122	40,000
No. of absolute unique IP website hits	83,000	95,000	100,000	105,000
No. of event leads developed (all markets)	33	38	38	35
Effectiveness Measures				
% of event leads converted to bookings	97%	71%	82%	75%
Total room nights sold	953,416	938,479	955,489	943,000

Parking Meters Fund



**CITY OF LAREDO, TEXAS
PARKING METERS
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$768,572	\$942,723	\$1,208,203	\$1,401,401	\$1,401,401	\$1,650,089
REVENUES						
Licenses and Permits	1,846	9,224	2,000	2,000	8,315	4,000
Intergovernmental Revenue	44,092	300	300	300	300	300
Fines and Forfeits	614,184	656,168	655,000	655,000	661,626	655,000
Fees and Collections	1,829,697	1,898,007	1,940,850	1,940,850	1,924,975	1,928,050
Rents, Royalties and Interest	4,100	4,981	3,700	3,700	6,000	5,100
Reimburse and Miscellaneous	2,906	375	0	0	0	0
TOTAL REVENUES	2,496,825	2,569,054	2,601,850	2,601,850	2,601,216	2,592,450
TOTAL AVAILABLE	3,265,397	3,511,778	3,810,053	4,003,251	4,002,617	4,242,539
EXPENDITURES						
PARKING						
Personnel Services	1,029,579	1,079,797	1,179,812	1,179,812	987,748	1,193,706
Materials and Supplies	84,949	284,594	142,352	237,991	219,900	130,903
Contractual Services	344,227	346,229	422,820	469,121	451,330	431,494
Other Charges	(247)	(298)	132,000	132,000	0	124,256
Capital Outlay	24,012	34,666	0	0	0	0
Intergovernmental Transfers	736,985	287,542	587,421	587,421	587,421	686,901
TOTAL PARKING	2,219,504	2,032,529	2,464,405	2,606,345	2,246,399	2,567,260
PERMITS						
Personnel Services	97,185	71,642	90,130	90,130	99,154	94,960
Materials and Supplies	2,225	2,882	2,800	3,178	2,675	2,904
Contractual Services	3,760	3,324	3,602	4,597	4,300	4,636
TOTAL PERMITS	103,170	77,848	96,532	97,905	106,129	102,500
TOTAL EXPENDITURES	2,322,674	2,110,377	2,560,937	2,704,250	2,352,528	2,669,760
CLOSING BALANCE	\$942,723	\$1,401,401	\$1,249,116	\$1,299,001	\$1,650,089	\$1,572,779

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	20 PARKING

MISSION

To facilitate and improve parking availability by maintaining and properly enforcing parking regulations in the Central Business District.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To more efficiently continue enforcing parking ordinance in the Central Business District (CBD).
- To maintain parking meters in proper working conditions at all times.
- Identify parking areas and provide for additional parking availability within Central Business District.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	1,029,579	1,079,797	1,179,812	987,748	1,193,706
Materials & Supplies	84,948	284,592	237,991	219,900	130,903
Contractual Services	344,226	346,226	469,121	451,330	431,494
Other Charges	(247)	(298)	132,000	-	124,256
Capital Outlay	24,012	34,666	-	-	-
Transfer Out	736,985	287,542	587,421	587,421	686,901
Total	2,219,503	2,032,525	2,606,345	2,246,399	2,567,260

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	20 PARKING

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – parking citations issued	6	4	5	5
Number of full-time equivalent employees (FTE) – meter malfunction repair	1	2	2	2
Number of full-time equivalent employees (FTE) – citations processed	4	4	4	4
<i>Outputs</i>				
Number of parking meters activated	910	906	923	920
Number of parking citations issued	36,325	26,973	33,817	30,395
Number of vehicles booted	644	641	536	640
Number of parking meters malfunctions repaired	3,448	3,167	2,876	2,556
Number of parking citations paid	29,005	21,283	26,965	24,124
Efficiency Measures				
Revenue per parking meter (daily)	1.08	.94	1.02	1.02
Number of parking citations issued per FTE	7,265	6,743	6,763	7,102
Number of parking meter malfunctions repaired per FTE	3,448	1,584	1,438	1,278
Number of parking citations processed per FTE	7,251	5,321	6,741	6,031
Effectiveness Measures				
Total revenue collected – parking meters	\$840,653	\$900,178	\$919,700	\$901,000
Total revenue collected – parking citations	\$614,184	\$656,168	\$661,626	\$655,000
Total revenues –parking lots	\$987,233	\$984,479	\$1,003,378	\$1,025,000
% of Parking Citations collected	80%	75%	80%	79%

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

251 PARKING METERS
TRANSPORTATION
26 TRAFFIC
25 PERMITS

MISSION

To issue necessary taxicab permits, taxicab drivers licenses, oversize/overweight escorting permits and driver’s licenses to qualified applicants and enforce associated ordinances within the City of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To more efficiently continue enforcing the oversize permit ordinances in the City of Laredo.
- To continue providing professional customer services to all our patrons.

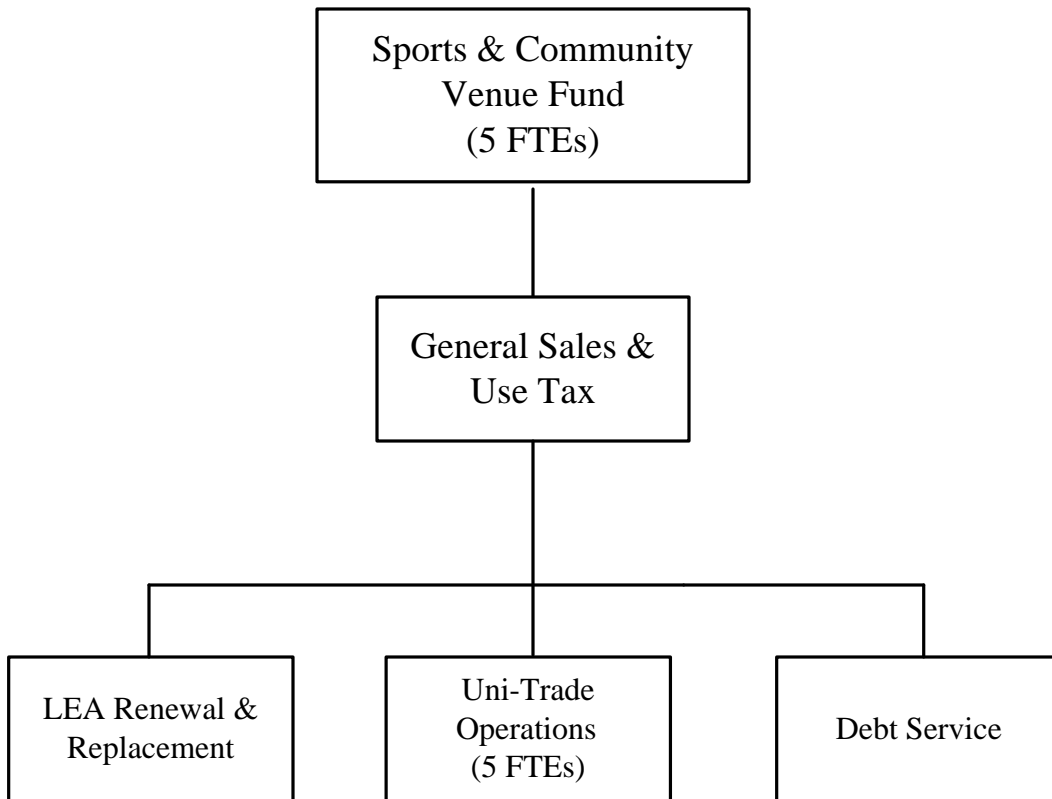
EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	97,184	71,641	90,130	99,154	94,960
Materials & Supplies	2,226	2,882	3,178	2,675	2,904
Contractual Services	3,760	3,324	4,597	4,300	4,636
Total	103,170	77,847	97,905	106,129	102,500

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – Taxicab permits	.5	.5	.5	.5
Number of full-time equivalent employees (FTE) – Taxicab driver’s license	.5	.5	.5	.5
Number of full-time equivalent employees (FTE) – Taxicab inspections	1	1	1	1
<i>Outputs</i>				
Number of taxicab permits processed	70	70	70	70
Number of taxicab driver license processed	107	107	112	110
Number of taxicab inspections	70	70	70	70
Efficiency Measures				
Number of taxicab permit processed per FTE	70	70	70	70
Number of taxicab driver license processed by per FTE	107	107	112	110
Number of taxicabs inspected per FTE	70	70	70	70

Sports & Community Venue Fund



CITY OF LAREDO, TEXAS
SPORTS AND COMMUNITY VENUE
SALES TAX FUND
FY 2015 - 2016

	<u>ACTUAL</u> <u>FY 12-13</u>	<u>ACTUAL</u> <u>FY 13-14</u>	<u>ORIGINAL</u> <u>BUDGET</u> <u>FY 14-15</u>	<u>AMENDED</u> <u>BUDGET</u> <u>FY 14-15</u>	<u>TOTAL</u> <u>ESTIMATE</u> <u>FY 14-15</u>	<u>ADOPTED</u> <u>BUDGET</u> <u>FY 15-16</u>
OPENING BALANCE	\$16,344,282	\$15,630,751	\$17,516,609	\$17,643,555	\$17,643,555	\$19,313,955
REVENUES						
Taxes	7,984,343	8,004,915	8,255,805	8,255,805	8,312,740	8,562,124
Rents, Royalties and Interest	51,344	56,179	47,100	47,100	69,900	65,000
Reimburse and Miscellaneous	156,951	0	0	0	0	0
TOTAL REVENUES	8,192,639	8,061,094	8,302,905	8,302,905	8,382,640	8,627,124
TOTAL AVAILABLE	24,536,921	23,691,845	25,819,514	25,946,460	26,026,195	27,941,079
EXPENDITURES						
UNITRADE OPERATIONS						
Personnel Services	0	66,187	173,228	187,995	68,043	177,865
Materials and Supplies	0	29,447	0	60,077	46,430	46,430
Contractual Services	126,365	209,552	0	771,101	796,498	452,952
Other Charges	0	0	507,703	226,492	0	398,147
Capital Outlay	234,558	59,342	84,340	105,007	78,667	78,667
TOTAL UNITRADE OPERATIONS	360,923	364,528	765,271	1,350,672	989,638	1,154,061
ADMINISTRATION						
Materials and Supplies	1,759	0	50,000	43,063	0	25,000
Contractual Services	81,705	94,783	69,513	76,953	75,123	65,934
Other Charges	0	0	500,000	499,497	0	750,000
Intergovernmental Transfers	5,148,298	5,086,086	5,331,948	5,459,085	5,277,479	5,302,759
TOTAL ADMINISTRATION	5,231,763	5,180,870	5,951,461	6,078,598	5,352,602	6,143,693
LEA RENEWAL & REPLACEMENT						
Materials and Supplies	48,809	110,475	0	101,189	69,500	0
Contractual Services	104,192	38,590	0	54,000	54,000	0
Other Charges	0	0	370,000	246,500	246,500	370,000
Capital Outlay	1,702,298	353,827	375,000	375,000	0	0
TOTAL LEA RENEWAL & REPLACEMENT	1,855,298	502,892	745,000	776,689	370,000	370,000

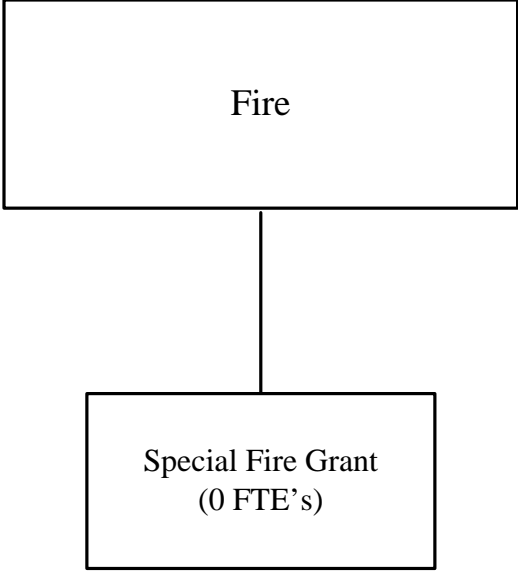
**CITY OF LAREDO, TEXAS
SPORTS AND COMMUNITY VENUE
SALES TAX FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
UNI-TRADE OPERATIONS						
Materials and Supplies	0	0	7,957	0	0	0
TOTAL UNI-TRADE OPERATIONS	0	0	7,957	0	0	0
BOND CONSTRUCTION						
Capital Outlay	1,458,186	0	0	0	0	0
TOTAL BOND CONSTRUCTION	1,458,186	0	0	0	0	0
TOTAL EXPENDITURES	8,906,170	6,048,290	7,469,689	8,205,959	6,712,240	7,667,754
CLOSING BALANCE	\$15,630,751	\$17,643,555	\$18,349,825	\$17,740,501	\$19,313,955	\$20,273,325

**CITY OF LAREDO, TEXAS
SPORTS AND COMMUNITY VENUE
DEBT SERVICE FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$2,360,771	\$2,293,633	\$2,400,456	\$2,139,185	\$2,139,185	\$1,931,512
REVENUES						
DEBT SERVICE						
Rents, Royalties and Interest	12,795	6,431	6,500	2,804,655	2,802,155	4,000
Other Financing Sources	3,786,343	3,706,947	3,790,482	24,462,619	24,329,282	3,761,293
TOTAL DEBT SERVICE	3,799,138	3,713,379	3,796,982	27,267,274	27,131,437	3,765,293
TOTAL REVENUES	3,799,138	3,713,379	3,796,982	27,267,274	27,131,437	3,765,293
TOTAL AVAILABLE	6,159,909	6,007,011	6,197,438	29,406,459	29,270,622	5,696,805
EXPENDITURES						
DEBT SERVICE						
Debt Service	0	0	0	613,679	613,679	0
Intergovernmental Transfers	3,866,276	3,867,826	3,868,818	26,725,431	26,725,431	3,861,627
TOTAL DEBT SERVICE	3,866,276	3,867,826	3,868,818	27,339,110	27,339,110	3,861,627
TOTAL EXPENDITURES	3,866,276	3,867,826	3,868,818	27,339,110	27,339,110	3,861,627
CLOSING BALANCE	\$2,293,633	\$2,139,185	\$2,328,620	\$2,067,349	\$1,931,512	\$1,835,178

Special Fire Grant



**CITY OF LAREDO, TEXAS
SPECIAL FIRE
OPERATING GRANTS FUND
FY 2015 - 2016**

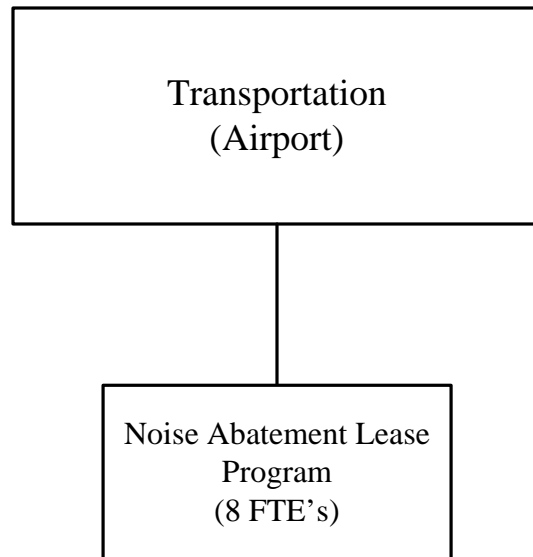
	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	1,742,214	0	0	0	0	3,625,000
Other Financing Sources	574,392	0	0	0	0	0
TOTAL REVENUES	2,316,606	0	0	0	0	3,625,000
TOTAL AVAILABLE	2,316,606	0	0	0	0	3,625,000
EXPENDITURES						
SAFER 2011-2013						
Personnel Services	2,316,606	0	0	0	0	0
TOTAL SAFER 2011-2013	2,316,606	0	0	0	0	0
NEW GRANTS						
Other Charges	0	0	0	0	0	3,625,000
TOTAL NEW GRANTS	0	0	0	0	0	3,625,000
TOTAL EXPENDITURES	2,316,606	0	0	0	0	3,625,000
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

Laredo Energy Arena Fund

CITY OF LAREDO, TEXAS
LAREDO ENERGY ARENA
OPERATING FUND
FY 2015 - 2016

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$170,000	\$87,874	\$27,874	\$0	\$0	\$0
REVENUES						
Charges for Services	3,423,503	4,569,603	3,726,236	3,726,236	3,551,428	3,782,806
Other Financing Sources	1,361,955	1,379,139	1,541,466	1,541,466	1,493,197	1,541,466
TOTAL REVENUES	4,785,458	5,948,742	5,267,702	5,267,702	5,044,625	5,324,272
TOTAL AVAILABLE	4,955,458	6,036,616	5,295,576	5,267,702	5,044,625	5,324,272
EXPENDITURES						
OPERATIONS						
Contractual Services	4,867,584	6,036,616	5,267,702	5,267,702	5,044,625	5,324,272
TOTAL OPERATIONS	4,867,584	6,036,616	5,267,702	5,267,702	5,044,625	5,324,272
TOTAL EXPENDITURES	4,867,584	6,036,616	5,267,702	5,267,702	5,044,625	5,324,272
CLOSING BALANCE	\$87,874	\$0	\$27,874	\$0	\$0	\$0

Noise Abatement Lease Fund



**CITY OF LAREDO, TEXAS
NOISE ABATEMENT LEASE PROGRAM
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$1,003,865	\$444,549	\$569,906	\$526,613	\$526,613	\$509,943
REVENUES						
Fees and Collections	45,228	44,401	35,000	35,000	40,025	40,025
Rents, Royalties and Interest	1,459,328	1,424,555	1,411,900	1,411,900	1,409,600	1,409,600
Reimburse and Miscellaneous	9,284	7,683	3,636	3,636	2,036	125
TOTAL REVENUES	1,513,840	1,476,639	1,450,536	1,450,536	1,451,661	1,449,750
TOTAL AVAILABLE	2,517,705	1,921,188	2,020,442	1,977,149	1,978,274	1,959,693
EXPENDITURES						
LEASED BUILDINGS						
Personnel Services	279,682	323,079	342,289	342,289	273,183	349,416
Materials and Supplies	120,514	122,429	118,223	126,351	111,709	143,385
Contractual Services	536,361	508,216	497,376	524,386	459,565	559,709
Other Charges	15,916	26,532	20,000	20,000	0	23,000
Capital Outlay	20,683	14,320	0	23,874	23,874	0
Intergovernmental Transfers	1,100,000	400,000	600,000	600,000	600,000	600,000
TOTAL LEASED BUILDINGS	2,073,156	1,394,576	1,577,888	1,636,900	1,468,331	1,675,510
TOTAL EXPENDITURES	2,073,156	1,394,576	1,577,888	1,636,900	1,468,331	1,675,510
CLOSING BALANCE	\$444,549	\$526,613	\$442,554	\$340,249	\$509,943	\$284,183

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

257 NOISE ABATEMENT LEASE PROGRAM
TRANSPORTATION
36 AIRPORT
86 LEASED PROGRAM

MISSION

The purpose of the Noise Abatement Lease Program is to rent these single family units and apartments purchased through the Airport Noise Compatibility Program.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To obtain and manage additional rental units acquired by the City of Laredo for the citizens of Laredo through the purchase of homes and apartment units in the Noise Abatement Program with Federal Aviation Administration grant monies.
- Identify and assess those properties acquired with rental revenues utilized to support Airport Improvements or consider for demolition if the cost of repairs is excessive.
- Make repairs to rental units as needed to ensure the livability of all units.

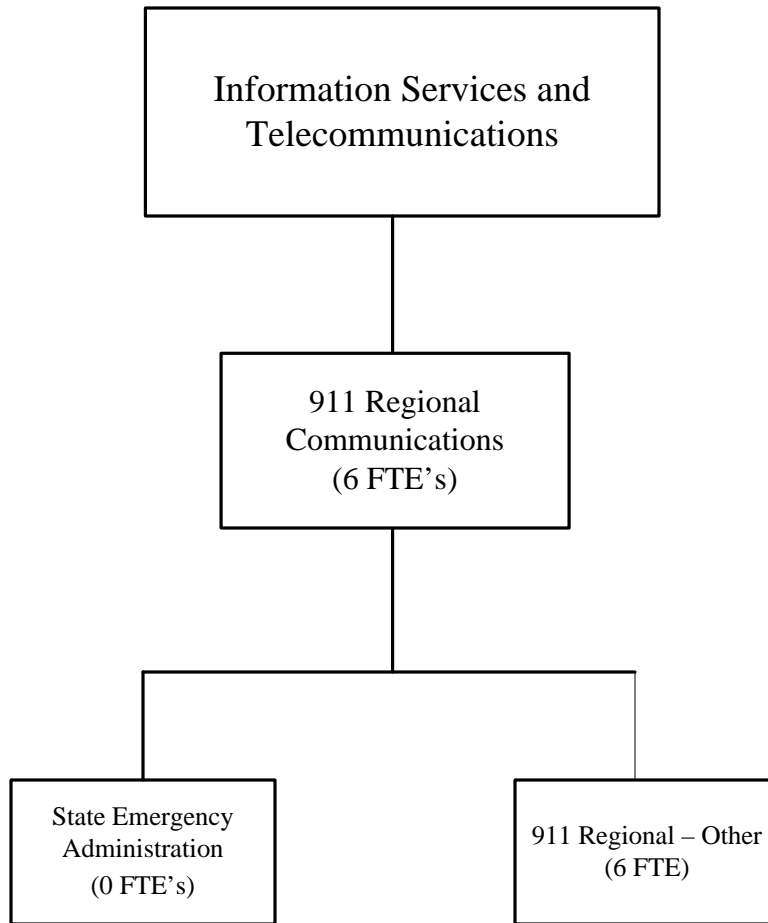
EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	279,681	323,079	342,289	273,183	349,416
Materials & Supplies	120,513	122,429	126,351	111,709	143,385
Contractual Services	536,360	508,215	524,386	459,565	559,709
Other Charges	15,916	26,532	20,000	-	23,000
Capital Outlay	20,683	14,320	23,874	23,874	-
Transfer Out	1,100,000	400,000	600,000	600,000	600,000
Total	2,073,153	1,394,575	1,636,900	1,468,331	1,675,510

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – administration	1.5	1.5	1.5	1.5
Number of full-time equivalent employees (FTE) – maintenance/work orders	6	6	6	6
<i>Outputs</i>				
Number of rental units managed	250	252	270	297
Number of tenant accounts billed and collected	482	500	550	575
Number of rental units vacated and repaired	72	60	40	42
Number of work orders completed	1,099	1,161	895	985
Efficiency Measures				
Number of tenant accounts billed and collected per FTE – administration	321	333	367	384
Number of maintenance/work orders per FTE – Maintenance	183	194	150	165
Effectiveness Measures				
% of tenant accounts collected	95%	95%	95%	95%
% of units occupied	95%	95%	95%	95%

911 Regional Communications Fund



CITY OF LAREDO, TEXAS
911 REGIONAL COMMUNICATION
OPERATING FUND
FY 2015 - 2016

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$1,213	\$11,491	\$0	\$310	\$310	\$425
REVENUES						
Intergovernmental Revenue	2,034,425	1,020,879	1,673,291	5,620,970	5,620,970	2,480,630
Rents, Royalties and Interest	292	289	20	320	435	20
Reimburse and Miscellaneous	11,125	25	0	0	0	0
TOTAL REVENUES	2,045,842	1,021,193	1,673,311	5,621,290	5,621,405	2,480,650
TOTAL AVAILABLE	2,047,055	1,032,684	1,673,311	5,621,600	5,621,715	2,481,075
EXPENDITURES						
STATE EMERGENCY ADMIN						
Personnel Services	267,721	0	0	0	0	0
Materials and Supplies	38,568	(125)	0	0	0	0
Contractual Services	74,586	0	0	0	0	0
TOTAL STATE EMERGENCY ADMIN	380,874	(125)	0	0	0	0
911 REGIONAL-WEBB COUNTY						
Materials and Supplies	3,572	21,925	10,000	131,070	131,070	283,620
Contractual Services	220,664	140,407	399,063	644,923	644,923	158,115
Other Charges	568,370	0	0	585,772	585,772	0
Capital Outlay	34,817	0	0	0	0	0
TOTAL 911 REGIONAL-WEBB COUNTY	827,422	162,332	409,063	1,361,765	1,361,765	441,735
911 REGIONAL-JIM HOGG						
Materials and Supplies	635	4,463	1,294	10,419	10,419	106,918
Contractual Services	24,773	17,625	49,761	84,485	84,485	21,791
TOTAL 911 REGIONAL-JIM HOGG	25,409	22,087	51,055	94,904	94,904	128,709

CITY OF LAREDO, TEXAS
911 REGIONAL COMMUNICATION
OPERATING FUND
FY 2015 - 2016

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
911 REGIONAL-STARR COUNTY						
Materials and Supplies	2,657	11,676	3,444	36,186	36,186	320,064
Contractual Services	173,141	71,744	346,386	481,040	481,040	88,800
Capital Outlay	14,833	0	0	0	0	0
TOTAL 911 REGIONAL-STARR COUNTY	190,631	83,419	349,830	517,226	517,226	408,864
911 REGIONAL-ZAPATA						
Materials and Supplies	2,198	6,309	2,081	19,524	19,524	107,718
Contractual Services	47,873	13,161	54,107	95,298	95,298	17,730
TOTAL 911 REGIONAL-ZAPATA	50,071	19,471	56,188	114,822	114,822	125,448
911 REGIONAL-OTHER						
Personnel Services	0	305,574	317,615	733,104	733,104	476,085
Materials and Supplies	526	20,555	13,600	433,872	433,872	16,787
Contractual Services	560,630	414,561	390,940	1,630,854	1,630,854	798,002
Other Charges	0	0	20	320	320	445
Capital Outlay	0	4,500	85,000	734,423	734,423	85,000
TOTAL 911 REGIONAL-OTHER	561,156	745,190	807,175	3,532,573	3,532,573	1,376,319
TOTAL EXPENDITURES	2,035,564	1,032,374	1,673,311	5,621,290	5,621,290	2,481,075
CLOSING BALANCE	\$11,491	\$310	\$0	\$310	\$425	\$0

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

258 9-1-1 REGIONAL
 55 INFORMATION SERVICES &
 TELECOMMUNICATIONS
 61, 62, 63, 64, 67, 68 9-1-1 REGIONAL

MISSION

To ensure reliable access to emergency telecommunications services for the citizens of Jim Hogg, Starr, Webb, and Zapata Counties.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the number of errors in the database
- Maintain low risk status from Commission on State Emergency Communications (CSEC)

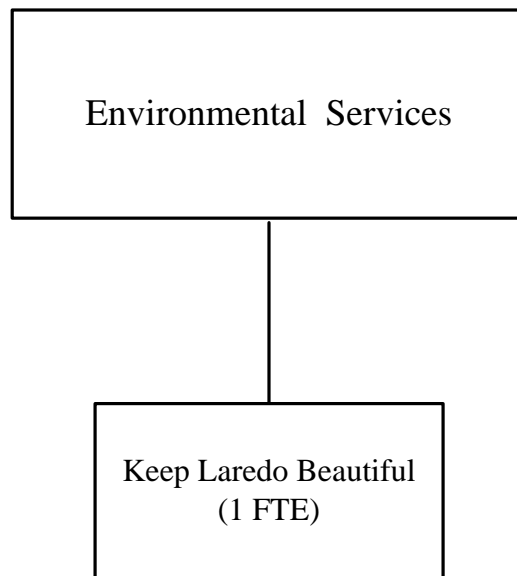
EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	267,722	281,920	361,807	349,415	476,085
Materials & Supplies	48,156	66,219	591,710	671,028	835,107
Contractual Services	1,101,668	615,245	1,820,907	1,522,154	1,084,438
Other Charges	568,370	-	300	300	445
Capital Outlay	49,650	4,500	649,423	649,423	85,000
Total	2,035,566	967,884	3,424,147	3,192,320	2,481,075

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Total Number of 9-1-1 calls received by public safety answering points (PSAP's) in the region	487,155	505,353	449,050	265,200
<i>Outputs</i>				
Total Number of public education materials distributed	85,656	84,698	65,531	48,750
Total Number of Monitoring Visits to PSAP's	32	32	32	32
Total Number of PSAP's with Mapping Capabilities	8	8	8	8
Effectiveness Measures				
% of errors in the 9-1-1 Database	0.39	0.35	0.17	0.15

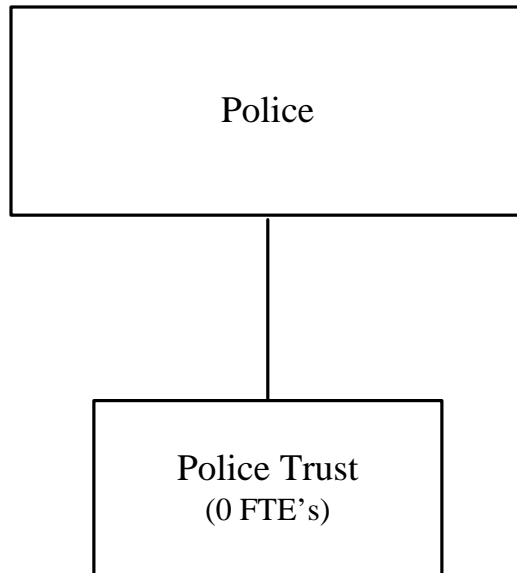
Keep Laredo Beautiful Fund



CITY OF LAREDO, TEXAS
KEEP LAREDO BEAUTIFUL
OPERATING FUND
FY 2015 - 2016

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$4,425	\$882	\$0	\$5,579	\$5,579	\$0
REVENUES						
Rents, Royalties and Interest	3	0	0	0	5	0
Reimburse and Miscellaneous	5,938	3,270	25,000	25,000	7,525	25,000
Other Financing Sources	97,363	107,814	114,000	114,000	94,895	114,000
TOTAL REVENUES	103,304	111,084	139,000	139,000	102,425	139,000
TOTAL AVAILABLE	107,729	111,966	139,000	144,579	108,004	139,000
EXPENDITURES						
KLB, INC ADMINISTRATION						
Personnel Services	72,418	74,396	77,262	77,262	77,119	80,198
Materials and Supplies	27,619	28,051	27,249	38,128	25,571	24,894
Contractual Services	6,810	3,939	9,489	11,689	5,314	8,908
Other Charges	0	0	25,000	17,500	0	25,000
TOTAL KLB, INC ADMINISTRATION	106,847	106,386	139,000	144,579	108,004	139,000
TOTAL EXPENDITURES	106,847	106,386	139,000	144,579	108,004	139,000
CLOSING BALANCE	\$882	\$5,579	\$0	\$0	\$0	\$0

Police Trust Fund



**CITY OF LAREDO, TEXAS
POLICE TRUST
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$3,042,845	\$3,072,594	\$0	\$1,661,498	\$1,661,498	\$971,030
REVENUES						
Rents, Royalties and Interest	10,022	7,122	11,800	11,800	6,800	10,100
Reimburse and Miscellaneous	2,155,613	986,682	6,150,000	6,150,000	817,000	750,000
Other Financing Sources	264,652	0	0	0	0	0
TOTAL REVENUES	2,430,287	993,805	6,161,800	6,161,800	823,800	760,100
TOTAL AVAILABLE	5,473,132	4,066,399	6,161,800	7,823,298	2,485,298	1,731,130
EXPENDITURES						
TRUST FUND						
Personnel Services	344,951	0	0	0	0	0
Materials and Supplies	213,895	202,588	250,000	854,110	819,407	764,000
Contractual Services	61,908	94,038	50,000	349,980	369,980	115,000
Other Charges	370	0	5,790,788	4,671,038	0	0
Capital Outlay	578,158	1,131,130	0	239,166	253,869	0
Debt Service	522,756	285,967	71,012	71,012	71,012	71,013
Intergovernmental Transfers	678,500	691,178	0	0	0	0
TOTAL TRUST FUND	2,400,538	2,404,901	6,161,800	6,185,306	1,514,268	950,013
TOTAL EXPENDITURES	2,400,538	2,404,901	6,161,800	6,185,306	1,514,268	950,013
CLOSING BALANCE	\$3,072,594	\$1,661,498	\$0	\$1,637,992	\$971,030	\$781,117

Debt Service Fund

CITY OF LAREDO, TEXAS
DEBT SERVICE FUND
GENERAL OBLIGATION AND TAX SUPPORTED BUDGET
FY 2015 - 2016

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$6,102,576	\$4,653,312	\$3,252,116	\$3,775,973	\$3,775,973	\$3,008,412
REVENUES						
Taxes	14,593,325	16,238,266	16,284,196	16,284,196	16,374,170	16,669,156
Rents, Royalties and Interest	34,539	29,484	28,290	28,290	34,000	33,100
Reimburse and Miscellaneous	303,198	296,253	289,867	289,867	287,112	278,112
Other Financing Sources	8,203,860	24,069,374	7,526,151	30,382,764	30,382,764	7,514,538
TOTAL REVENUES	23,134,923	40,633,377	24,128,504	46,985,117	47,078,046	24,494,906
TOTAL AVAILABLE	29,237,499	45,286,689	27,380,620	50,761,090	50,854,019	27,503,318
EXPENDITURES						
ADMINISTRATION						
Contractual Services	44,890	14,649	11,500	11,500	21,500	18,000
Other Charges	0	0	750,788	750,788	0	250,000
Debt Service	8,836	15,779,381	20,000	20,000	20,000	12,000
TOTAL ADMINISTRATION	53,726	15,794,030	782,288	782,288	41,500	280,000
GENERAL OBLIGATIONS						
Debt Service	4,744,021	5,282,695	4,154,269	4,154,269	4,154,269	4,920,769
TOTAL GENERAL OBLIGATIONS	4,744,021	5,282,695	4,154,269	4,154,269	4,154,269	4,920,769
REVENUE BONDS						
Debt Service	3,866,275	3,867,826	3,868,818	26,725,431	26,725,431	3,861,627
TOTAL REVENUE BONDS	3,866,275	3,867,826	3,868,818	26,725,431	26,725,431	3,861,627

CITY OF LAREDO, TEXAS
DEBT SERVICE FUND
GENERAL OBLIGATION AND TAX SUPPORTED BUDGET
FY 2015 - 2016

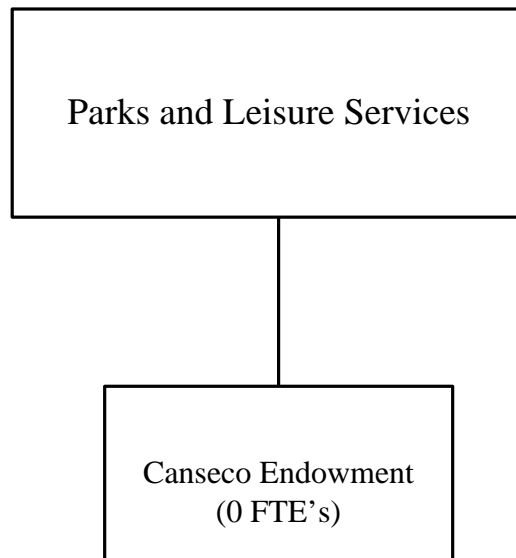
	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
CONTR. OBLIGATIONS						
Other Charges	0	0	0	0	0	2,265,268
Debt Service	15,920,164	16,566,164	15,906,221	15,906,221	16,924,407	12,449,740
TOTAL CONTR. OBLIGATIONS	15,920,164	16,566,164	15,906,221	15,906,221	16,924,407	14,715,008
TOTAL EXPENDITURES	24,584,187	41,510,716	24,711,596	47,568,209	47,845,607	23,777,404
CLOSING BALANCE	\$4,653,312	\$3,775,973	\$2,669,024	\$3,192,881	\$3,008,412	\$3,725,914

CITY OF LAREDO, TEXAS
2015-2016 GENERAL OBLIGATION AND TAX SUPPORTED
DEBT SERVICE PAYMENT SUMMARY

Bond Description	Principal Interest Due	Outstanding Balance 09/30/15	FY 2015-2016		Total	Outstanding Balance 09/30/16
			Principal	Interest		
2007 Certificate of Obligation (72.48M) - Tax	Feb*-Aug	5,305,000	2,585,000	200,625	2,785,625	2,720,000
2008 Certificate of Obligation (30.065M) - Tax	Feb*-Aug	25,135,000	1,350,000	1,104,344	2,454,344	23,785,000
2009 GO Refunding Bond (27.510M) - Tax	Feb-Aug*	1,546,696	(5,906)	77,926	72,020	1,552,602
2009A Certificate of Obligation (11.27M) - Tax	Feb*-Aug	7,410,000	1,100,000	318,450	1,418,450	6,310,000
2009 Certificate of Obligation (13.465M) BAB - Tax	Feb*-Aug	13,465,000	-	857,182	857,182	13,465,000
2010 GO Refunding Bond (9.345M) - Tax	Feb*-Aug	795,164	144,292	28,579	172,871	650,872
2010 Certificate of Obligation (9.545M) - Tax	Feb-Aug*	7,700,000	385,000	352,725	737,725	7,315,000
2010 Tax & Airport Refunding (2.07M) - Tax	Feb*-Aug	1,690,000	90,000	78,138	168,138	1,600,000
2012 Certificate of Obligation (7.69M) - Tax	Feb*-Aug	5,394,244	259,916	142,240	402,156	5,134,328
2012 GO Refunding Bond (7.635M) - Tax	Feb*-Aug	1,301,052	147,882	36,814	184,696	1,153,170
2012 PPFCO (3.8M) - Tax	Feb*-Aug	2,725,000	365,000	50,975	415,975	2,360,000
2013 PPFCO (10.095M) - Tax	Feb*-Aug	3,185,000	470,000	140,250	610,250	2,715,000
2013 GO Refunding Bond (16.845M) - Tax	Feb*-Aug	9,080,136	2,164,307	201,550	2,365,857	6,915,829
2014 PPFCO (6.78M) - Tax	Feb*-Aug	3,610,000	450,000	155,250	605,250	3,160,000
2014 Certificate of Obligation (5.60M) - Tax	Feb*-Aug	5,360,000	195,000	216,650	411,650	5,165,000
2015 GO Refunding Bond (64.740M) - Tax	Feb*-Aug	41,450,521	(2,091,576)	2,146,985	55,409	43,542,097
2015 Certificate of Obligation (15.815M)	Feb*-Aug	15,815,000	1,885,000	377,413	2,262,413	13,930,000
TOTAL TAX SUPPORTED DEBT		150,967,813	9,493,915	6,486,096	15,980,011	141,473,898
2010A Certificate of Obligation (4.095M) - Airport	Feb*-Aug	3,345,000	170,000	154,850	324,850	3,175,000
2010B Tax & Airport C.O. Issue (2.04M) - Airport	Feb*-Aug	1,680,000	85,000	85,150	170,150	1,595,000
TOTAL TAX & AIRPORT DEBT		5,025,000	255,000	240,000	495,000	4,770,000
2010 GO Refunding Bond (9.345M) - Parking	Feb*-Aug	474,879	58,165	17,152	75,317	416,714
2012 GO Refunding Bond (7.635M) - Parking	Feb*-Aug	865,962	86,908	24,676	111,584	779,054
TOTAL PARKING METER FUND REVENUE DEBT		1,340,841	145,073	41,828	186,901	1,195,768
2013 GO Refunding Bond (16.845M) - Bridge	Feb*-Aug	1,823,454	34,889	45,512	80,401	1,788,565
2015 GO Refunding Bond (64.740M) - Bridge	Feb*-Aug	2,392,106	612,536	80,835	693,371	1,779,570
TOTAL BRIDGE FUND REVENUE DEBT		4,215,560	647,425	126,347	773,772	3,568,135
2007 Certificate of Obligation (72.48M) - NPDES	Feb*-Aug	1,550,000	755,000	58,625	813,625	795,000
2010 PPFCO (5.08M) - NPDES	Feb*-Aug	210,104	67,355	6,837	74,192	142,749
2012 Certificate of Obligation (7.69M) - NPDES	Feb*-Aug	1,350,753	65,085	35,618	100,703	1,285,668
2013 Certificate of Obligation (9.995M) - NPDES	Feb*-Aug	775,000	65,000	34,475	99,475	710,000
2013 GO Refunding Bond (16.845M) - NPDES	Feb*-Aug	3,988,379	351,834	96,075	447,909	3,636,545
2015 GO Refunding Bond (64.740M) - NPDES	Feb*-Aug	11,764,340	86,348	574,986	661,334	11,677,992
TOTAL ENVIRONMENTAL FUND REVENUE DEBT		19,638,576	1,390,622	806,616	2,197,238	18,247,954
2011 Sports Venue Sales Tax Refunding - Arena	Mar*-Sept.	9,395,000	280,000	470,327	750,327	9,115,000
2012 Eqp. Lease/Purchase (4.588M) - General Fund	Feb*-Aug	4,284,409	311,090	100,745	411,835	3,973,319
2013 Victory Motorcycle Lease - Police Trust	Sept.	135,898	66,949	4,064	71,013	68,949
2014 Sports Venue Sales Tax Refunding - Arena	Mar*-Sept.	20,115,000	2,190,000	921,300	3,111,300	17,925,000
TOTAL TAX & OTHER DEBT		33,930,307	2,848,039	1,496,436	4,344,475	31,082,268
TOTAL TAX & REVENUE SUPPORTED DEBT		215,118,097	14,780,074	9,197,323	23,977,397	200,338,023

Permanent Fund

Canseco Endowment Fund



**CITY OF LAREDO, TEXAS
CANSECO ENDOWEMENT
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$22,602	\$22,821	\$20,521	\$23,044	\$23,044	\$23,244
REVENUES						
Rents, Royalties and Interest	219	223	200	200	200	300
TOTAL REVENUES	219	223	200	200	200	300
TOTAL AVAILABLE	22,821	23,044	20,721	23,244	23,244	23,544
EXPENDITURES						
CANSECO ENDOWMENT						
Materials and Supplies	0	0	500	500	0	0
Contractual Services	0	0	2,000	2,000	0	0
TOTAL CANSECO ENDOWMENT	0	0	2,500	2,500	0	0
TOTAL EXPENDITURES	0	0	2,500	2,500	0	0
CLOSING BALANCE	\$22,821	\$23,044	\$18,221	\$20,744	\$23,244	\$23,544

Capital Projects Funds

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CAPITAL IMPROVEMENT FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$23,896,316	\$5,299,055	\$0
REVENUES						
Intergovernmental Revenue	3,205,551	3,205,551	1,975,910	1,229,641	0	3,205,551
Rents, Royalties and Interest	5,297,189	5,297,189	5,300,122	(2,933)	141,532	5,438,721
Reimburse and Miscellaneous	16,725,573	16,725,573	16,385,748	339,825	309,300	17,034,873
Other Financing Sources	50,408,335	50,408,335	49,290,554	6,416,836	5,279,470	60,986,860
CIP CONTRIBUTIONS						
Reimburse and Miscellaneous	4,077,117	4,077,117	3,998,843	78,274	11,050	4,088,167
TOTAL CIP CONTRIBUTIONS	4,077,117	4,077,117	3,998,843	78,274	11,050	4,088,167
TOTAL REVENUES	79,713,765	79,713,765	76,951,177	8,061,643	5,741,352	90,754,172
TOTAL AVAILABLE	79,713,765	79,713,765	76,951,177	31,957,959	11,040,407	90,754,172
EXPENDITURES						
STREET IMPROVEMENTS						
Materials and Supplies	2,598,312	2,604,541	1,622,600	981,941	0	2,604,541
Contractual Services	746,957	813,733	684,722	129,011	0	813,733
Other Charges	14,077,415	13,392,744	619,916	12,772,828	1,882,688	15,275,432
Capital Outlay	4,073,891	4,491,360	2,784,041	1,707,319	300,000	4,791,360
Intergovernmental Transfers	30,718,875	30,718,875	24,014,662	6,704,213	8,837,846	39,556,721
TOTAL STREET IMPROVEMENTS	52,215,450	52,021,253	29,725,941	22,295,312	11,020,534	63,041,787
CIP CONTRIBUTIONS						
Capital Outlay	4,083,145	4,083,145	3,122,448	960,697	11,050	4,094,195
TOTAL CIP CONTRIBUTIONS	4,083,145	4,083,145	3,122,448	960,697	11,050	4,094,195
TRAFFIC DEPT. PROJECTS						
Capital Outlay	643,620	607,802	522,469	85,333	0	607,802
TOTAL TRAFFIC DEPT. PROJECTS	643,620	607,802	522,469	85,333	0	607,802

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CAPITAL IMPROVEMENT FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
PARKS & RECREATION PROJ.						
Capital Outlay	6,894,969	6,909,427	5,705,231	1,204,196	8,823	6,918,250
TOTAL PARKS & RECREATION PROJ.	6,894,969	6,909,427	5,705,231	1,204,196	8,823	6,918,250
OTHER CONSTRUCTION PROJ.						
Capital Outlay	13,172,600	13,388,157	11,320,311	2,067,846	0	13,388,157
TOTAL OTHER CONSTRUCTION PROJ.	13,172,600	13,388,157	11,320,311	2,067,846	0	13,388,157
CONSTRUCT/DISTRICT 00-01						
Capital Outlay	1,221,662	1,221,662	1,211,650	10,012	0	1,221,662
TOTAL CONSTRUCT/DISTRICT 00-01	1,221,662	1,221,662	1,211,650	10,012	0	1,221,662
CONSTRUCT/DISTRICT 02-03						
Capital Outlay	387,979	387,979	387,975	4	0	387,979
TOTAL CONSTRUCT/DISTRICT 02-03	387,979	387,979	387,975	4	0	387,979
CONSTRUCTION/DIST.FY 2004						
Capital Outlay	1,094,340	1,094,340	1,058,837	35,503	0	1,094,340
TOTAL CONSTRUCTION/DIST.FY 2004	1,094,340	1,094,340	1,058,837	35,503	0	1,094,340
TOTAL EXPENDITURES	79,713,765	79,713,765	53,054,861	26,658,904	11,040,407	90,754,172
CLOSING BALANCE	\$0	\$0	\$23,896,316	\$5,299,055	\$0	\$0

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$5,357,084	\$0	\$0
REVENUES						
Intergovernmental Revenue	39,826,315	48,707,511	18,058,275	30,649,236	50,000	35,491,031
Rents, Royalties and Interest	20,825	20,825	139,203	(118,378)	13,000	33,825
Reimburse and Miscellaneous	1,327,633	1,579,070	1,349,890	229,180	0	1,579,070
Other Financing Sources	10,797,036	12,018,207	10,950,217	1,067,990	50,000	10,552,603
COMB TAX/AIRPORT CO 2010B						
Rents, Royalties and Interest	0	0	5,654	(5,654)	0	0
Reimburse and Miscellaneous	0	0	8,619	(8,619)	0	0
Other Financing Sources	0	0	2,040,000	(2,040,000)	0	0
TOTAL COMB TAX/AIRPORT CO 2010B	0	0	2,054,273	(2,054,273)	0	0
2010A TAX & REVENUE BOND						
Rents, Royalties and Interest	13,339	13,339	13,249	64	0	13,313
Reimburse and Miscellaneous	24,872	24,872	24,872	0	0	24,872
Other Financing Sources	4,095,000	4,095,000	4,095,000	0	0	4,095,000
TOTAL 2010A TAX & REVENUE BOND	4,133,211	4,133,211	4,133,121	64	0	4,133,185
TOTAL REVENUES	56,105,020	66,458,824	36,684,979	29,773,819	113,000	51,789,714
TOTAL AVAILABLE	56,105,020	66,458,824	36,684,979	35,130,903	113,000	51,789,714
EXPENDITURES						
TXDOT RAMP GRANT 2013						
Materials and Supplies	52,284	52,284	52,284	0	0	0
Contractual Services	45,970	45,970	45,970	0	0	0
TOTAL TXDOT RAMP GRANT 2013	98,254	98,254	98,254	0	0	0

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
FAA GRANT #70						
Contractual Services	1,683	1,683	1,682	1	0	0
Capital Outlay	9,573,154	9,573,154	9,287,694	285,460	0	0
TOTAL FAA GRANT #70	9,574,837	9,574,837	9,289,377	285,460	0	0
FAA GRANT #73						
Personnel Services	30,000	30,000	16,566	13,434	0	0
Materials and Supplies	23,059	23,059	23,059	0	0	0
Capital Outlay	4,946,941	4,855,934	4,043,290	812,644	0	0
TOTAL FAA GRANT #73	5,000,000	4,908,993	4,082,915	826,078	0	0
FAA GRANT #72						
Personnel Services	450,420	450,420	0	450,420	0	450,420
Materials and Supplies	10,100	10,100	0	10,100	0	10,100
Contractual Services	1,563,300	1,563,300	201,085	1,362,215	0	1,563,300
Capital Outlay	2,420,625	2,420,625	533,255	1,887,370	0	2,420,625
TOTAL FAA GRANT #72	4,444,445	4,444,445	734,340	3,710,105	0	4,444,445
TXDOT RAMPGRANT 2011						
Materials and Supplies	0	0	72,469	(72,469)	0	0
Contractual Services	0	0	27,531	(27,531)	0	0
TOTAL TXDOT RAMPGRANT 2011	0	0	100,000	(100,000)	0	0
FAA GRANT #69						
Personnel Services	569,520	489,520	370,311	119,209	0	489,520
Materials and Supplies	18,100	14,000	2,687	11,313	0	14,000
Contractual Services	1,893,500	1,977,600	1,295,327	682,273	0	1,977,600
Capital Outlay	676,776	676,776	272,805	403,971	0	676,776
TOTAL FAA GRANT #69	3,157,896	3,157,896	1,941,130	1,216,766	0	3,157,896

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
TXDOT RAMP GRANT 2014						
Materials and Supplies	61,309	61,309	61,302	7	0	0
Contractual Services	3,500	3,500	3,500	0	0	0
Capital Outlay	35,191	35,191	35,191	0	0	0
TOTAL TXDOT RAMP GRANT 2014	100,000	100,000	99,993	7	0	0
FAA GRANT #67						
Contractual Services	300,000	300,000	270,118	29,882	0	300,000
TOTAL FAA GRANT #67	300,000	300,000	270,118	29,882	0	300,000
TXDOT RAMP GRANT 2012						
Materials and Supplies	59,769	59,769	59,731	38	0	0
Contractual Services	40,231	40,231	40,231	0	0	0
TOTAL TXDOT RAMP GRANT 2012	100,000	100,000	99,962	38	0	0
OPERATIONS TRANS ACTIVITY						
Contractual Services	0	0	8,004	(8,004)	0	0
Capital Outlay	0	0	191,992	(191,992)	0	0
Intergovernmental Transfers	0	0	280,201	(280,201)	0	0
TOTAL OPERATIONS TRANS ACTIVITY	0	0	480,197	(480,197)	0	0
FAA GRANT #77						
Capital Outlay	0	5,423,552	245,317	5,178,235	0	5,423,552
TOTAL FAA GRANT #77	0	5,423,552	245,317	5,178,235	0	5,423,552
FAA GRANT #78						
Capital Outlay	0	4,444,444	0	4,444,444	0	4,444,444
TOTAL FAA GRANT #78	0	4,444,444	0	4,444,444	0	4,444,444

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
FAA PROPOSED GRANT						
Materials and Supplies	23,059	154	0	154	0	154
Contractual Services	0	24,405	22,905	1,500	0	24,405
Other Charges	13,630,223	13,630,223	0	13,630,223	0	13,630,223
TOTAL FAA PROPOSED GRANT	13,653,282	13,654,782	22,905	13,631,877	0	13,654,782
FAA GRANT #75						
Personnel Services	11,000	11,000	9,416	1,584	0	11,000
Contractual Services	699,948	699,948	393,261	306,687	0	699,948
Capital Outlay	2,293,171	2,293,171	1,890,053	403,118	0	2,293,171
TOTAL FAA GRANT #75	3,004,119	3,004,119	2,292,730	711,389	0	3,004,119
FAA GRANT #76						
Personnel Services	21,600	21,735	1,820	19,915	0	21,735
Materials and Supplies	0	1,691	0	1,691	0	1,691
Contractual Services	1,100	2,175	534	1,641	0	2,175
Capital Outlay	3,189,417	3,186,516	862,397	2,324,119	0	3,186,516
TOTAL FAA GRANT #76	3,212,117	3,212,117	864,751	2,347,366	0	3,212,117
FAA GRANT #79						
Capital Outlay	487,896	487,896	153,164	334,732	0	487,896
TOTAL FAA GRANT #79	487,896	487,896	153,164	334,732	0	487,896
TXDOT RAMP GRANT 2015						
Materials and Supplies	50,000	53,161	0	53,161	0	53,161
Contractual Services	50,000	46,839	0	46,839	0	46,839
TOTAL TXDOT RAMP GRANT 2015	100,000	100,000	0	100,000	0	100,000
TXDOT RAMP GRANT 2016						
Materials and Supplies	0	0	0	0	50,000	50,000
Contractual Services	0	0	0	0	50,000	50,000
TOTAL TXDOT RAMP GRANT 2016	0	0	0	0	100,000	100,000

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
FAA INELIGIBLE						
Materials and Supplies	31,930	31,930	31,929	1	0	31,930
Contractual Services	157,538	99,466	132,136	(32,670)	0	99,466
Other Charges	2,756,236	2,297,976	(2)	2,297,978	13,000	2,310,976
Capital Outlay	3,001,231	3,679,925	230,543	3,449,382	0	3,679,925
Intergovernmental Transfers	1,021,991	1,564,347	357,827	1,206,520	0	1,564,347
TOTAL FAA INELIGIBLE	6,968,926	7,673,644	752,434	6,921,210	13,000	7,686,644
DEVELOPMENT & IMPROVEMENT						
Materials and Supplies	1,085	1,085	1,084	1	0	1,085
Contractual Services	170,887	154,314	251,763	(97,449)	0	154,314
Other Charges	136	0	0	0	0	0
Capital Outlay	1,225,529	861,398	1,588,397	(726,999)	0	861,398
Intergovernmental Transfers	372,400	372,400	1,892,962	(1,520,562)	0	372,400
TOTAL DEVELOPMENT & IMPROVEMENT	1,770,037	1,389,197	3,734,206	(2,345,009)	0	1,389,197
EMAS REPAIRS						
Contractual Services	0	251,437	0	251,437	0	251,437
TOTAL EMAS REPAIRS	0	251,437	0	251,437	0	251,437
COMB TAX/AIRPORT CO 2010B						
Materials and Supplies	0	0	107,170	(107,170)	0	0
Capital Outlay	0	0	1,906,937	(1,906,937)	0	0
Debt Service	0	0	40,000	(40,000)	0	0
Intergovernmental Transfers	0	0	166	(166)	0	0
TOTAL COMB TAX/AIRPORT CO 2010B	0	0	2,054,273	(2,054,273)	0	0

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
2010A TAX & REVENUE BOND						
Contractual Services	227,302	227,301	201,580	25,721	0	227,301
Other Charges	3,989	3,989	0	3,963	0	3,963
Capital Outlay	1,768,639	1,768,640	1,768,639	1	0	1,768,640
Debt Service	95,000	95,000	95,000	0	0	95,000
Intergovernmental Transfers	2,038,281	2,038,281	1,946,613	91,668	0	2,038,281
TOTAL 2010A TAX & REVENUE BOND	4,133,211	4,133,211	4,011,832	121,353	0	4,133,185
TOTAL EXPENDITURES	56,105,020	66,458,824	31,327,895	35,130,903	113,000	51,789,714
CLOSING BALANCE	\$0	\$0	\$5,357,084	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
2007 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$4,556,253	\$0	\$0
REVENUES						
Intergovernmental Revenue	27,200	27,200	27,200	0	0	27,200
Rents, Royalties and Interest	6,571,399	6,571,399	6,565,040	6,359	2,428	6,573,827
Reimburse and Miscellaneous	2,021,887	2,021,887	1,955,291	66,596	0	2,021,887
Other Financing Sources	73,230,000	73,230,000	73,230,000	0	0	73,230,000
TOTAL REVENUES	81,850,486	81,850,486	81,777,531	72,955	2,428	81,852,914
TOTAL AVAILABLE	81,850,486	81,850,486	81,777,531	4,629,207	2,428	81,852,914
EXPENDITURES						
OTHER						
Materials and Supplies	880,961	879,400	875,270	4,130	0	879,400
Contractual Services	56,514	56,514	56,128	386	0	56,514
Other Charges	221,469	30,896	27,200	3,696	2,428	33,324
Capital Outlay	10,189,294	13,805,505	10,189,295	3,616,210	0	13,805,505
Debt Service	938,978	938,978	938,978	0	0	938,978
Intergovernmental Transfers	27,288,463	25,448,769	25,261,662	187,107	0	25,448,769
TOTAL OTHER	39,575,679	41,160,062	37,348,532	3,811,530	2,428	41,162,490
PARKS PROJECTS						
Capital Outlay	12,437,285	12,483,330	11,994,566	488,764	0	12,483,330
TOTAL PARKS PROJECTS	12,437,285	12,483,330	11,994,566	488,764	0	12,483,330
DRAINAGE PROJECTS						
Capital Outlay	607,243	607,243	607,243	0	0	607,243
TOTAL DRAINAGE PROJECTS	607,243	607,243	607,243	0	0	607,243

**CITY OF LAREDO, TEXAS
2007 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
STREET PROJECTS						
Capital Outlay	18,605,477	17,615,227	17,309,630	305,597	0	17,615,227
Intergovernmental Transfers	225,582	62,089	62,088	1	0	62,089
TOTAL STREET PROJECTS	18,831,059	17,677,316	17,371,718	305,598	0	17,677,316
BUILDING IMPROVEMENTS						
Capital Outlay	10,399,220	9,922,535	9,899,219	23,316	0	9,922,535
TOTAL BUILDING IMPROVEMENTS	10,399,220	9,922,535	9,899,219	23,316	0	9,922,535
TOTAL EXPENDITURES	81,850,486	81,850,486	77,221,279	4,629,207	2,428	81,852,914
CLOSING BALANCE	\$0	\$0	\$4,556,253	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2008 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2015 - 2016

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$4,074,554	\$0	\$0
REVENUES						
Rents, Royalties and Interest	1,783,897	1,783,897	1,776,599	7,298	3,185	1,787,082
Reimburse and Miscellaneous	318,359	318,359	332,004	(13,645)	13,645	332,004
Other Financing Sources	31,565,000	31,565,000	31,565,000	0	0	31,565,000
TOTAL REVENUES	33,667,256	33,667,256	33,673,603	(6,347)	16,830	33,684,086
TOTAL AVAILABLE	33,667,256	33,667,256	33,673,603	4,068,207	16,830	33,684,086
EXPENDITURES						
OTHER						
Materials and Supplies	100,641	96,654	96,654	0	0	96,654
Contractual Services	42,003	42,003	34,679	7,324	0	42,003
Other Charges	266,767	190,860	0	190,860	16,830	207,690
Capital Outlay	2,829,269	3,145,081	2,830,367	314,714	0	3,145,081
Debt Service	520,293	520,293	520,293	0	0	520,293
Intergovernmental Transfers	1,966,983	1,966,983	144,320	1,822,663	0	1,966,983
TOTAL OTHER	5,725,956	5,961,874	3,626,312	2,335,562	16,830	5,978,704
PARKS PROJECTS						
Capital Outlay	6,539,058	6,504,959	6,204,516	300,443	0	6,504,959
TOTAL PARKS PROJECTS	6,539,058	6,504,959	6,204,516	300,443	0	6,504,959
DRAINAGE PROJECTS						
Capital Outlay	3,177,047	3,177,047	3,031,911	145,136	0	3,177,047
TOTAL DRAINAGE PROJECTS	3,177,047	3,177,047	3,031,911	145,136	0	3,177,047
STREET PROJECTS						
Capital Outlay	3,363,383	3,192,925	2,093,051	1,099,874	0	3,192,925
TOTAL STREET PROJECTS	3,363,383	3,192,925	2,093,051	1,099,874	0	3,192,925

**CITY OF LAREDO, TEXAS
2008 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
BUILDING IMPROVEMENTS						
Capital Outlay	14,861,812	14,830,451	14,643,259	187,192	0	14,830,451
TOTAL BUILDING IMPROVEMENTS	14,861,812	14,830,451	14,643,259	187,192	0	14,830,451
TOTAL EXPENDITURES	33,667,256	33,667,256	29,599,049	4,068,207	16,830	33,684,086
CLOSING BALANCE	\$0	\$0	\$4,074,554	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2009 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2015 - 2016

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$3,785,685	\$0	\$0
REVENUES						
OTHER						
Rents, Royalties and Interest	852,166	852,166	848,769	3,397	3,777	855,943
Reimburse and Miscellaneous	37,512	37,512	37,513	(1)	0	37,512
Other Financing Sources	13,282,500	13,282,500	13,282,500	0	0	13,282,500
TOTAL OTHER	14,172,178	14,172,178	14,168,781	3,397	3,777	14,175,955
OTHER						
Rents, Royalties and Interest	132,518	132,518	128,987	561	700	130,248
Reimburse and Miscellaneous	34,431	34,431	34,431	0	0	34,431
Other Financing Sources	13,465,000	13,465,000	13,465,000	0	0	13,465,000
TOTAL OTHER	13,631,949	13,631,949	13,628,418	561	700	13,629,679
TOTAL REVENUES	27,804,127	27,804,127	27,797,199	3,958	4,477	27,805,634
TOTAL AVAILABLE	27,804,127	27,804,127	27,797,199	3,789,643	4,477	27,805,634
EXPENDITURES						
OTHER						
Materials and Supplies	2,045	2,045	2,045	0	0	2,045
Contractual Services	8,443	9,373	7,615	1,758	0	9,373
Other Charges	169,276	292,282	0	292,282	3,777	296,059
Capital Outlay	1,098,227	1,808,741	1,098,226	710,515	0	1,808,741
Debt Service	239,391	239,391	239,390	1	0	239,391
TOTAL OTHER	1,517,382	2,351,832	1,347,276	1,004,556	3,777	2,355,609
PARKS PROJECTS						
Capital Outlay	3,343,469	2,657,645	1,827,228	830,417	0	2,657,645
TOTAL PARKS PROJECTS	3,343,469	2,657,645	1,827,228	830,417	0	2,657,645

CITY OF LAREDO, TEXAS
2009 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2015 - 2016

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
STREET PROJECTS						
Capital Outlay	6,373,627	6,169,883	6,010,109	159,774	0	6,169,883
TOTAL STREET PROJECTS	6,373,627	6,169,883	6,010,109	159,774	0	6,169,883
BUILDING IMPROVEMENTS						
Capital Outlay	2,992,818	2,992,818	2,162,471	830,347	0	2,992,818
TOTAL BUILDING IMPROVEMENTS	2,992,818	2,992,818	2,162,471	830,347	0	2,992,818
OTHER						
Materials and Supplies	6,099	6,099	6,098	1	0	6,099
Contractual Services	10,721	11,651	9,724	1,927	0	11,651
Other Charges	75,969	58,309	0	55,339	700	56,039
Capital Outlay	5,593	71,728	5,593	66,135	0	71,728
Debt Service	240,857	240,857	240,857	0	0	240,857
TOTAL OTHER	339,239	388,644	262,272	123,402	700	386,374
PARKS PROJECTS						
Capital Outlay	5,911,410	5,916,469	5,885,703	30,766	0	5,916,469
TOTAL PARKS PROJECTS	5,911,410	5,916,469	5,885,703	30,766	0	5,916,469
STREET PROJECTS						
Capital Outlay	2,499,969	2,503,123	2,494,748	8,375	0	2,503,123
TOTAL STREET PROJECTS	2,499,969	2,503,123	2,494,748	8,375	0	2,503,123

**CITY OF LAREDO, TEXAS
2009 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
BUILDING IMPROVEMENTS						
Capital Outlay	4,826,213	4,823,713	4,021,708	802,005	0	4,823,713
TOTAL BUILDING IMPROVEMENTS	4,826,213	4,823,713	4,021,708	802,005	0	4,823,713
TOTAL EXPENDITURES	27,804,127	27,804,127	24,011,514	3,789,643	4,477	27,805,634
CLOSING BALANCE	\$0	\$0	\$3,785,685	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2012 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2015 - 2016

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$2,124,601	\$0	\$0
REVENUES						
Rents, Royalties and Interest	43,791	43,791	40,273	3,518	2,302	46,093
Other Financing Sources	7,685,617	7,685,617	7,685,617	0	0	7,685,617
TOTAL REVENUES	7,729,408	7,729,408	7,725,891	3,517	2,302	7,731,710
TOTAL AVAILABLE	7,729,408	7,729,408	7,725,891	2,128,118	2,302	7,731,710
EXPENDITURES						
OTHER						
Materials and Supplies	86,423	86,423	86,423	0	0	86,423
Contractual Services	4,513	4,513	3,780	733	0	4,513
Other Charges	42,717	46,966	0	46,966	2,302	49,268
Capital Outlay	2,274,693	2,271,122	1,966,092	305,030	0	2,271,122
Debt Service	166,175	166,175	166,174	1	0	166,175
Intergovernmental Transfers	4,000,000	4,000,000	2,230,705	1,769,295	0	4,000,000
TOTAL OTHER	6,574,521	6,575,199	4,453,175	2,122,024	2,302	6,577,501
PARKS PROJECTS						
Capital Outlay	844,130	843,452	837,358	6,094	0	843,452
TOTAL PARKS PROJECTS	844,130	843,452	837,358	6,094	0	843,452

**CITY OF LAREDO, TEXAS
2012 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2015 - 2016**

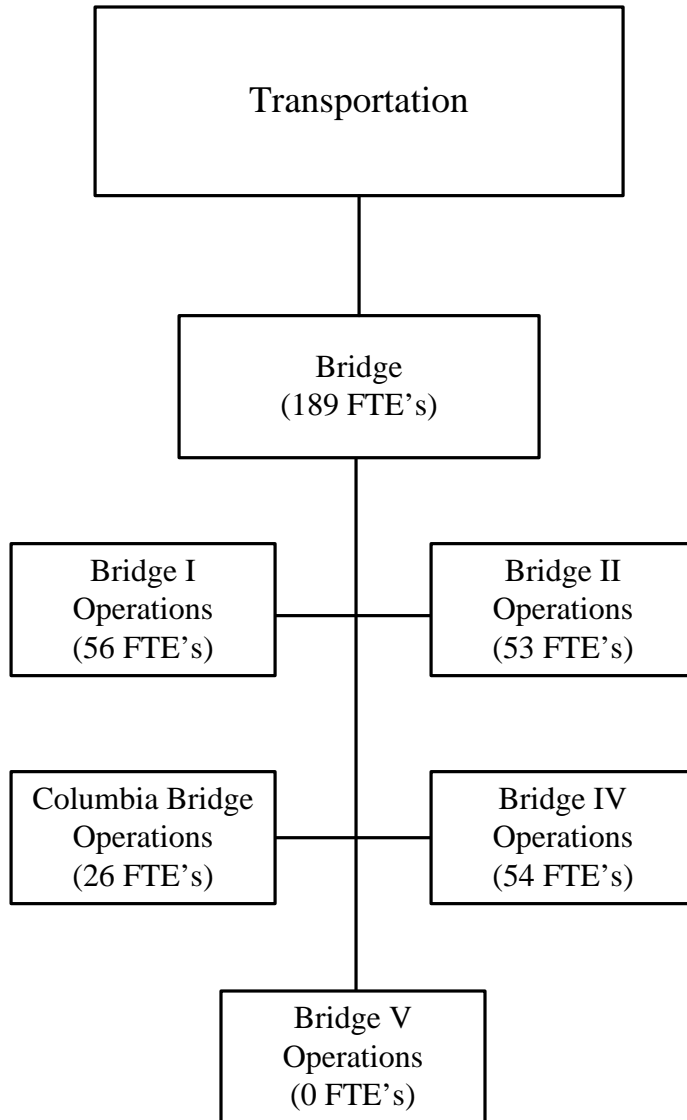
	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
STREET PROJECTS						
Capital Outlay	310,757	310,757	310,757	0	0	310,757
TOTAL STREET PROJECTS	310,757	310,757	310,757	0	0	310,757
TOTAL EXPENDITURES	7,729,408	7,729,408	5,601,290	2,128,118	2,302	7,731,710
CLOSING BALANCE	\$0	\$0	\$2,124,601	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2014 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2015 - 2016

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Rents, Royalties and Interest	0	536,729	0	536,729	9,612	546,341
Other Financing Sources	0	5,600,000	0	5,600,000	0	5,600,000
TOTAL REVENUES	0	6,136,729	0	6,136,729	9,612	6,146,341
TOTAL AVAILABLE	0	6,136,729	0	6,136,729	9,612	6,146,341
EXPENDITURES						
OTHER						
Other Charges	0	722,902	0	722,902	9,612	732,514
Debt Service	0	136,729	0	136,729	0	136,729
TOTAL OTHER	0	859,631	0	859,631	9,612	869,243
PARKS PROJECTS						
Capital Outlay	0	42,598	0	42,598	0	42,598
TOTAL PARKS PROJECTS	0	42,598	0	42,598	0	42,598
STREET PROJECTS						
Capital Outlay	0	5,234,500	0	5,234,500	0	5,234,500
TOTAL STREET PROJECTS	0	5,234,500	0	5,234,500	0	5,234,500
TOTAL EXPENDITURES	0	6,136,729	0	6,136,729	9,612	6,146,341
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

Enterprise Funds

Bridge Fund



**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$1,758,336	\$1,850,931	\$1,920,741	\$1,856,160	\$1,856,160	\$1,940,073
REVENUES						
Charges for Services	45,582,802	54,081,544	55,232,367	55,232,367	56,701,988	57,868,164
Fees and Collections	191,778	310,673	305,920	305,920	378,036	401,545
Rents, Royalties and Interest	940,325	823,749	813,040	813,040	803,288	795,486
Reimburse and Miscellaneous	10,598	17,027	484	484	2,872	468
REFRIGERATED FACILITY						
Fees and Collections	44,284	0	0	0	0	0
Other Financing Sources	18,750	0	0	0	0	0
TOTAL REFRIGERATED FACILITY	63,034	0	0	0	0	0
TOTAL REVENUES	46,788,538	55,232,992	56,351,811	56,351,811	57,886,184	59,065,663
TOTAL AVAILABLE	48,546,874	57,083,923	58,272,552	58,207,971	59,742,344	61,005,736
EXPENDITURES						
BRIDGE SYSTEM						
Personnel Services	1,954,924	1,985,831	2,268,985	2,268,985	1,954,625	2,348,516
Materials and Supplies	197,726	172,591	226,486	231,385	206,923	229,069
Contractual Services	25,509,327	30,210,167	30,949,862	31,022,548	31,700,672	32,863,336
Other Charges	23,784	2,964	10,000	10,000	10,000	26,745
Capital Outlay	129,588	0	0	0	55,000	0
Intergovernmental Transfers	11,989,058	15,795,664	15,230,133	15,230,133	16,537,802	15,467,738
TOTAL BRIDGE SYSTEM	39,804,407	48,167,218	48,685,466	48,763,051	50,465,022	50,935,404
BRIDGE II						
Personnel Services	2,117,090	2,087,113	2,338,102	2,338,102	2,137,765	2,381,873
Materials and Supplies	77,405	140,140	132,000	135,342	129,549	158,000
Contractual Services	305,002	286,360	356,103	379,114	350,136	341,860
Capital Outlay	45,536	3,774	0	0	0	0
TOTAL BRIDGE II	2,545,033	2,517,387	2,826,205	2,852,558	2,617,450	2,881,733

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
COLOMBIA BRIDGE OPERATION						
Personnel Services	1,164,646	1,156,461	1,230,113	1,230,113	1,222,226	1,320,803
Materials and Supplies	34,393	31,601	43,840	44,215	39,640	32,700
Contractual Services	218,753	200,661	224,520	241,085	243,064	237,044
Capital Outlay	44,785	2,935	0	0	0	0
TOTAL COLOMBIA BRIDGE OPERATION	1,462,577	1,391,657	1,498,473	1,515,413	1,504,930	1,590,547
WORLD TRADE BRIDGE						
Personnel Services	2,155,463	2,210,107	2,265,391	2,265,391	2,158,117	2,331,114
Materials and Supplies	108,551	195,611	220,125	243,052	212,346	254,587
Contractual Services	593,699	724,634	754,582	806,395	844,406	843,916
Capital Outlay	43,016	18,938	0	10,000	0	0
TOTAL WORLD TRADE BRIDGE	2,900,729	3,149,291	3,240,098	3,324,838	3,214,869	3,429,617
TOTAL EXPENDITURES	46,712,746	55,225,552	56,250,242	56,455,860	57,802,271	58,837,301
CLOSING BALANCE	\$1,834,128	\$1,858,371	\$2,022,310	\$1,752,111	\$1,940,073	\$2,168,435
ADJUSTMENTS						
COMPENSATED ABSENCES	16,803	(2,211)	0	0	0	0
TOTAL ADJUSTMENTS	16,803	(2,211)	0	0	0	0
ADJUSTED CLOSING BALANCE	\$1,850,931	\$1,856,160	\$2,022,310	\$1,752,111	\$1,940,073	\$2,168,435

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
CONSTRUCTION FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$1,071,404	\$1,012,423	\$600,258	\$1,728,444	\$1,728,444	\$400,446
REVENUES						
BRIDGE CONSTR.PROJECTS						
Rents, Royalties and Interest	4,254	4,534	4,668	4,668	5,114	5,233
Reimburse and Miscellaneous	0	477,493	0	0	0	0
Other Financing Sources	0	600,000	0	0	400,000	1,000,000
TOTAL BRIDGE CONSTR.PROJECTS	4,254	1,082,026	4,668	4,668	405,114	1,005,233
TOTAL REVENUES	4,254	1,082,026	4,668	4,668	405,114	1,005,233
TOTAL AVAILABLE	1,075,658	2,094,449	604,926	1,733,112	2,133,558	1,405,679
EXPENDITURES						
BRIDGE CONSTR.PROJECTS						
Materials and Supplies	6,631	16,770	0	0	0	5,233
Contractual Services	51,796	274,269	4,668	174,421	174,421	1,400,446
Other Charges	0	0	600,258	0	0	0
Capital Outlay	4,808	74,965	0	1,558,691	1,558,691	0
TOTAL BRIDGE CONSTR.PROJECTS	63,235	366,005	604,926	1,733,112	1,733,112	1,405,679
TOTAL EXPENDITURES	63,235	366,005	604,926	1,733,112	1,733,112	1,405,679
CLOSING BALANCE	\$1,012,423	\$1,728,444	\$0	\$0	\$400,446	\$0

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
DEBT SERVICE FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$4,588,748	\$4,392,735	\$4,169,047	\$4,068,986	\$4,068,986	\$4,168,046
REVENUES						
BRIDGE DEBT SERVICE						
Rents, Royalties and Interest	907,927	3,399,191	24,370	24,370	24,191	24,484
Reimburse and Miscellaneous	0	253	0	0	0	0
Other Financing Sources	7,624,319	42,986,297	10,112,982	10,727,688	9,297,494	9,099,496
TOTAL BRIDGE DEBT SERVICE	8,532,246	46,385,741	10,137,352	10,752,058	9,321,685	9,123,980
TOTAL REVENUES	8,532,246	46,385,741	10,137,352	10,752,058	9,321,685	9,123,980
TOTAL AVAILABLE	13,120,994	50,778,476	14,306,399	14,821,044	13,390,671	13,292,026
EXPENDITURES						
BRIDGE DEBT SERVICE						
Other Charges	0	0	1,250,000	1,122,043	0	0
Debt Service	8,728,259	46,709,489	9,094,668	9,222,625	9,222,625	9,079,430
TOTAL BRIDGE DEBT SERVICE	8,728,259	46,709,489	10,344,668	10,344,668	9,222,625	9,079,430
TOTAL EXPENDITURES	8,728,259	46,709,489	10,344,668	10,344,668	9,222,625	9,079,430
CLOSING BALANCE	\$4,392,735	\$4,068,986	\$3,961,731	\$4,476,376	\$4,168,046	\$4,212,596

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
REFRIGERATED INSPECTION FACILITY FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$63,750	\$63,750	\$0
REVENUES						
REFRIGERATED FACILITY						
Fees and Collections	0	15,000	15,000	15,000	15,000	15,000
Other Financing Sources	0	48,750	15,000	15,000	15,000	15,000
TOTAL REFRIGERATED FACILITY	0	63,750	30,000	30,000	30,000	30,000
TOTAL REVENUES	0	63,750	30,000	30,000	30,000	30,000
TOTAL AVAILABLE	0	63,750	30,000	93,750	93,750	30,000
EXPENDITURES						
REFRIGERATED FACILITY						
Contractual Services	0	0	30,000	93,750	93,750	30,000
TOTAL REFRIGERATED FACILITY	0	0	30,000	93,750	93,750	30,000
TOTAL EXPENDITURES	0	0	30,000	93,750	93,750	30,000
CLOSING BALANCE	\$0	\$63,750	\$0	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
2008 C.O.BOND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$1,392,164	\$0	\$0
REVENUES						
2008 REVENUE BOND						
Rents, Royalties and Interest	83,489	83,489	82,763	726	2,872	86,361
Reimburse and Miscellaneous	915,509	915,509	915,509	0	0	915,509
Other Financing Sources	3,070,000	3,070,000	3,070,000	0	0	3,070,000
TOTAL 2008 REVENUE BOND	4,068,998	4,068,998	4,068,272	726	2,872	4,071,870
TOTAL REVENUES	4,068,998	4,068,998	4,068,272	726	2,872	4,071,870
TOTAL AVAILABLE	4,068,998	4,068,998	4,068,272	1,392,891	2,872	4,071,870
EXPENDITURES						
2008 REVENUE BOND						
Materials and Supplies	34,569	661,058	34,568	626,490	0	661,058
Contractual Services	8,550	609,431	8,550	600,881	0	609,431
Other Charges	810,564	0	0	0	2,872	2,872
Capital Outlay	3,012,778	2,595,972	2,430,452	165,520	0	2,595,972
Debt Service	70,000	70,000	70,000	0	0	70,000
Intergovernmental Transfers	132,537	132,537	132,537	0	0	132,537
TOTAL 2008 REVENUE BOND	4,068,998	4,068,998	2,676,107	1,392,891	2,872	4,071,870
TOTAL EXPENDITURES	4,068,998	4,068,998	2,676,107	1,392,891	2,872	4,071,870
CLOSING BALANCE	\$0	\$0	\$1,392,164	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
2014 REVENUE BOND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
REVENUE BOND SERIES 2014						
Rents, Royalties and Interest	0	1,270,141	0	1,270,141	13,032	1,283,173
Other Financing Sources	0	9,585,000	0	9,585,000	0	9,585,000
TOTAL REVENUE BOND SERIES 2014	0	10,855,141	0	10,855,141	13,032	10,868,173
TOTAL REVENUES	0	10,855,141	0	10,855,141	13,032	10,868,173
TOTAL AVAILABLE	0	10,855,141	0	10,855,141	13,032	10,868,173
EXPENDITURES						
REVENUE BOND SERIES 2014						
Other Charges	0	0	0	0	13,032	13,032
Capital Outlay	0	10,000,000	0	10,000,000	0	10,000,000
Debt Service	0	240,435	0	240,435	0	240,435
Intergovernmental Transfers	0	614,706	0	614,706	0	614,706
TOTAL REVENUE BOND SERIES 2014	0	10,855,141	0	10,855,141	13,032	10,868,173
TOTAL EXPENDITURES	0	10,855,141	0	10,855,141	13,032	10,868,173
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	10 BRIDGE SYSTEM

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services which are rendered to improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic over the International Bridge.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	1,954,924	1,985,831	2,268,985	1,954,625	2,348,516
Materials & Supplies	197,726	172,592	231,385	206,923	229,069
Contractual Services	25,509,327	30,210,169	31,022,548	31,700,672	32,863,336
Other Charges	23,784	2,965	10,000	10,000	26,745
Capital Outlay	129,588	-	-	55,000	-
Transfers Out	11,989,058	15,795,664	15,230,133	16,537,802	15,467,738
Total	39,804,407	48,167,221	48,763,051	50,465,022	50,935,404

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees - collectors (vehicular)	14	14	14	14
Number of full-time equivalent employees - cashiers	4	4	4	4
Number of full-time equivalent employees - collectors (pedestrians)	13	13	13	13
<i>Outputs</i>				
Number of pedestrians processed	3,025,614	3,032,333	3,059,624	3,074,922
Number of Gateway passes sold	2,934,065	2,913,471	2,648,654	2,675,141
Number of non-commercial vehicles processed	1,098,964	1,184,431	1,225,886	1,265,990
Efficiency Measures				
Number of pedestrians processed per FTE - collectors	232,763	233,256	235,356	237,709
Number of non-commercial vehicles processed per FTE - collectors	78,498	84,302	87,563	90,428
Number of Gateway passes sold per FTE - POS collectors	225,697	224,152	203,743	205,780
Effectiveness Measures				
Total toll receipts	\$5,305,292	\$6,064,885	\$6,659,120	\$6,289,238

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
12 BRIDGE II

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services that improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic .

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	2,117,090	2,087,113	2,338,102	2,137,765	2,381,873
Materials & Supplies	77,405	140,142	135,342	129,549	158,000
Contractual Services	305,002	286,361	379,114	350,136	341,860
Capital Outlay	45,536	3,774	-	-	-
Total	2,545,033	2,517,390	2,852,558	2,617,450	2,881,733

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
Number of full-time equivalent employees (FTE) - collector	21	21	21	21
Number of full-time equivalent employees (FTE) – cashier (customer service center)	4	3	3	3
Number of full-time equivalent employees FTE – cashier (operations)	4	4	4	4
Outputs				
Number of non-commercial vehicles processed	3,383,236	3,551,582	3,725,609	3,881,671
Number of commercial vehicles processed (Buses)	37,472	37,835	39,651	41,554
Number of AVI accounts opened	592	894	1,195	1,300
Number of AVI tags issued	2,725	3,459	3,902	4,200
Efficiency Measures				
Number of non-commercial vehicles processed per FTE-collector	161,106	169,171	177,410	184,841
Number of commercial vehicles processed per FTE-collector (buses)	1,784	1,802	1,888	1,979
Number of AVI accounts opened per FTE-cashier	148	298	398	433
Number of AVI tags issued per FTE-cashier	681	1,153	1,301	1,400
Effectiveness Measures				
Total toll receipts	\$11,820,611	\$14,608,122	\$15,492,582	\$15,802,433

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
15 COLOMBIA BRIDGE

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico, as well as facilitate the crossing of all freight and import-export trade that utilizes the Port of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services provided improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic over the International Bridge.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	1,164,646	1,156,461	1,230,113	1,222,226	1,320,803
Materials & Supplies	34,393	31,600	44,215	39,640	32,700
Contractual Services	218,753	200,660	241,085	243,064	237,044
Capital Outlay	44,785	2,935	-	-	-
Total	1,462,577	1,391,656	1,515,413	1,504,930	1,590,547

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) - collector	9	9	9	9
Number of full-time equivalent employees (FTE) - cashier	3	3	3	3
Outputs				
Number of non-commercial vehicles processed	69,645	72,101	78,662	83,702
Number of commercial vehicles processed	267,826	272,589	238,515	250,380
Number of swipe cards sold	86	113	60	50
Number of overweight/oversize permits sold	2,191	1,595	2,221	2,500
Efficiency Measures				
Number of non-commercial vehicles processed per FTE-collector	7,738	8,011	8,740	9,300
Number of commercial vehicles processed per FTE-collector	29,758	30,288	26,502	27,820
Number of swipe cards sold per FTE-cashier	29	38	20	17
Number of overweight/oversize permits sold per FTE - cashier	730	532	740	833
Effectiveness Measures				
Total toll receipts	\$1,704,796	\$2,062,520	\$1,954,417	\$1,993,505

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	61 FOURTH BRIDGE

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico, as well as facilitate the crossing of all freight and import-export trade that utilizes the Port of Laredo

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services rendered improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure the expeditious and safe movement of both vehicular and pedestrian traffic over the Bridge.

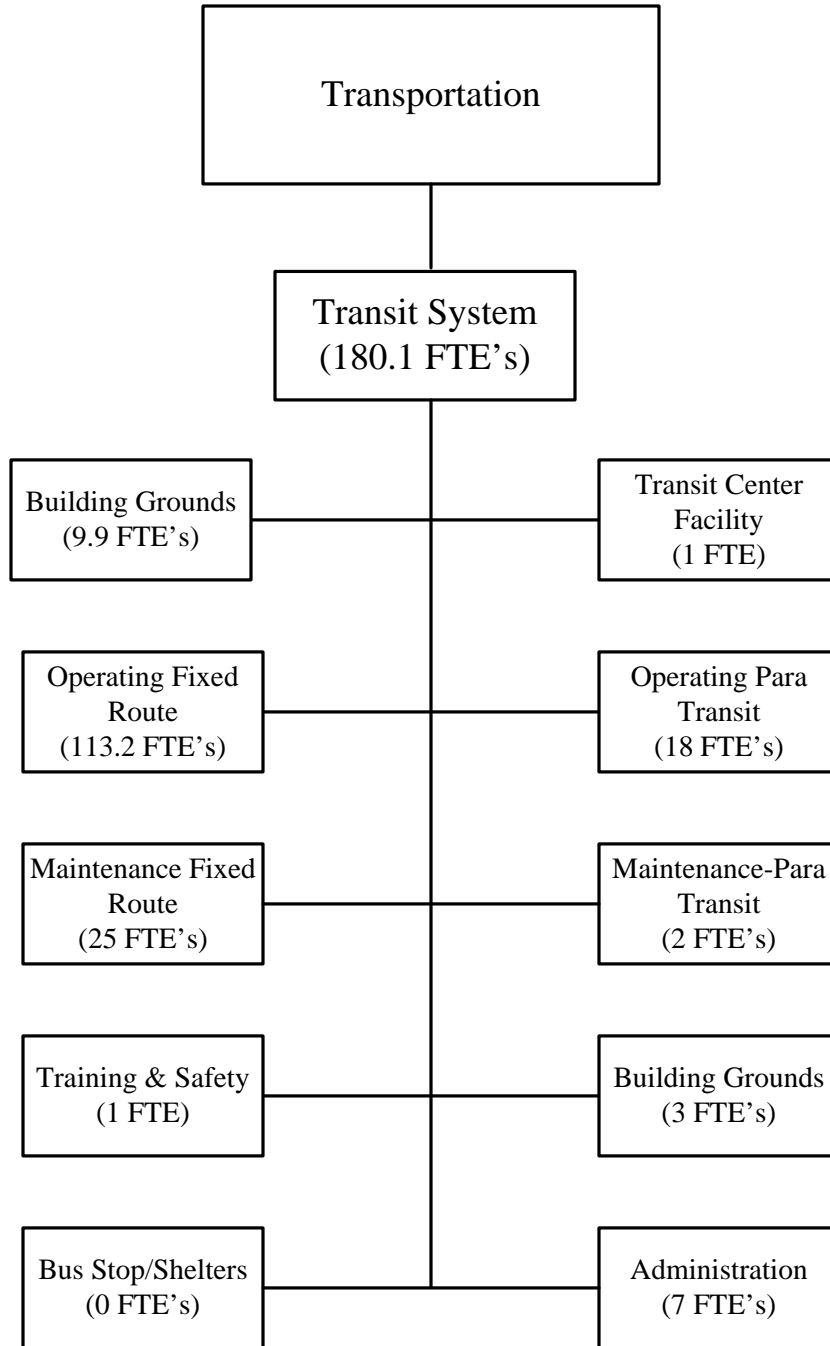
EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	2,155,463	2,210,106	2,265,391	2,158,117	2,331,114
Materials & Supplies	108,551	195,612	243,052	212,346	254,587
Contractual Services	593,699	724,635	806,395	844,406	843,916
Capital Outlay	43,016	18,938	10,000	-	-
Total	2,900,729	3,149,291	3,324,838	3,214,869	3,429,617

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - collector	10	10	10	10
Number of full-time equivalent employees (FTE) - cashier	9	9	9	9
<i>Outputs</i>				
Number of commercial vehicles processed	1,529,812	1,614,418	1,719,355	1,760,870
Number of swipe cards sold	579	391	459	500
Number of accounts opened	423	382	395	411
Number of A.V.I. tags issued	3,139	3,144	3,941	4,375
Number of overweight/oversize permits issued	7,057	6,798	6,810	7,000
Efficiency Measures				
Number of commercial vehicles processed per FTE-collector	152,981	161,442	171,835	176,087
Number of swipe cards sold per FTE-cashier	64	43	51	56
Number of AVI accounts opened per FTE-cashier	47	42	44	46
Number of AVI tags issued per FTE-cashier	349	349	438	486
Number of overweight/oversize permits issued per FTE-cashier	784	755	757	778
Effectiveness Measures				
Total toll receipts	\$26,752,104	\$31,346,016	\$33,089,069	\$33,782,988

Transit System Fund



**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Charges for Services	3,496,687	3,445,063	3,489,550	3,489,550	3,372,350	3,422,300
Fees and Collections	1,610	1,682	1,600	1,600	1,800	1,600
Rents, Royalties and Interest	150	511	0	0	650	650
Reimburse and Miscellaneous	9,972,023	10,154,060	10,472,868	10,472,868	10,413,711	11,172,269
TOTAL REVENUES	13,470,470	13,601,315	13,964,018	13,964,018	13,788,511	14,596,819
TOTAL AVAILABLE	13,470,470	13,601,315	13,964,018	13,964,018	13,788,511	14,596,819
EXPENDITURES						
OPT-FIXED ROUTE						
Personnel Services	5,829,725	5,741,729	6,002,549	6,002,549	5,933,979	6,494,462
Materials and Supplies	1,365,654	1,338,275	1,418,900	1,386,739	1,294,629	1,197,333
Contractual Services	274,856	327,894	354,044	349,034	344,939	365,111
Other Charges	84,662	160,151	89,298	90,388	97,000	441,318
TOTAL OPT-FIXED ROUTE	7,554,896	7,568,048	7,864,791	7,828,710	7,670,547	8,498,224
OPT-PARA TRANSIT						
Personnel Services	1,087,679	1,153,804	1,115,787	1,118,787	1,332,248	1,275,856
Materials and Supplies	159,927	161,309	182,610	163,077	127,232	172,061
Contractual Services	85,059	121,988	88,396	104,164	111,270	120,055
Other Charges	10,264	8,651	11,849	11,983	8,556	11,477
TOTAL OPT-PARA TRANSIT	1,342,929	1,445,753	1,398,642	1,398,011	1,579,306	1,579,449
MAINT-FIXED ROUTE						
Personnel Services	1,447,232	1,534,391	1,492,478	1,537,478	1,454,496	1,364,113
Materials and Supplies	920,233	907,744	852,691	859,145	849,450	761,555
Contractual Services	161,250	159,129	182,448	183,108	181,287	193,621
TOTAL MAINT-FIXED ROUTE	2,528,716	2,601,264	2,527,617	2,579,731	2,485,233	2,319,289

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
MAINT-PARATRANSIT						
Personnel Services	227,013	232,732	225,070	225,070	224,007	193,451
Materials and Supplies	97,431	97,896	100,680	102,181	97,813	99,393
Contractual Services	42,402	41,127	43,479	45,079	46,751	47,940
TOTAL MAINT-PARATRANSIT	366,846	371,755	369,229	372,330	368,571	340,784
TRAINING AND SAFETY						
Personnel Services	62,877	68,059	68,888	69,088	67,656	71,958
Materials and Supplies	16,611	10,985	20,400	22,363	20,348	20,560
Contractual Services	846	2,591	2,447	2,447	1,700	2,050
TOTAL TRAINING AND SAFETY	80,334	81,634	91,735	93,898	89,704	94,568
BUILDING/GROUNDS						
Personnel Services	225,081	241,065	253,454	263,454	248,906	235,251
Materials and Supplies	78,724	37,987	48,500	48,524	46,984	56,782
Contractual Services	232,376	197,063	335,166	368,764	245,609	357,317
TOTAL BUILDING/GROUNDS	536,181	476,115	637,120	680,742	541,499	649,350
BUS STOPS/SHELTERS						
Personnel Services	111,982	110,169	109,784	112,884	82,035	83,110
Contractual Services	4,840	7,349	7,348	7,348	8,164	8,500
TOTAL BUS STOPS/SHELTERS	116,822	117,518	117,132	120,232	90,199	91,610

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
GENERAL ADMINISTRATION						
Personnel Services	345,739	327,374	334,216	334,216	321,230	351,592
Materials and Supplies	25,932	21,626	25,470	26,342	22,822	29,250
Contractual Services	572,077	577,411	597,566	618,207	614,130	637,433
Other Charges	0	12,817	500	5,270	5,270	5,270
TOTAL GENERAL ADMINISTRATION	943,748	939,228	957,752	984,035	963,452	1,023,545
TOTAL EXPENDITURES	13,470,470	13,601,315	13,964,018	14,057,689	13,788,511	14,596,819
CLOSING BALANCE	\$0	\$0	\$0	(\$93,671)	\$0	\$0

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
TRANSIT CENTER FACILITY FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$327,609	\$238,051	\$122,727	\$164,231	\$164,231	\$76,338
REVENUES						
TRANSIT CENTER FACILITY						
Rents, Royalties and Interest	559,083	542,073	540,244	540,244	532,950	552,950
Reimburse and Miscellaneous	2,291	100	300	300	300	300
TOTAL TRANSIT CENTER FACILITY	561,374	542,173	540,544	540,544	533,250	553,250
TOTAL REVENUES	561,374	542,173	540,544	540,544	533,250	553,250
TOTAL AVAILABLE	888,983	780,225	663,271	704,775	697,481	629,588
EXPENDITURES						
BUILDING/GROUNDS						
Personnel Services	245,996	267,438	263,206	266,056	224,558	203,678
Materials and Supplies	51,881	50,316	51,200	52,827	46,770	53,545
Contractual Services	281,471	231,383	211,310	292,685	274,602	283,300
Other Charges	0	0	27,950	7,150	0	0
TOTAL BUILDING/GROUNDS	579,347	549,137	553,666	618,718	545,930	540,523
TRANSIT CENTER FACILITY						
Personnel Services	56,501	57,993	57,413	58,613	60,045	62,676
Materials and Supplies	10,126	2,732	4,000	4,000	4,000	7,000
Contractual Services	4,787	6,134	13,739	15,789	11,168	17,000
Other Charges	170	(2)	34,453	34,453	0	350
TOTAL TRANSIT CENTER FACILITY	71,584	66,857	109,605	112,855	75,213	87,026
TOTAL EXPENDITURES	650,931	615,994	663,271	731,573	621,143	627,549
CLOSING BALANCE	\$238,051	\$164,231	\$0	(\$26,798)	\$76,338	\$2,039

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
SALES TAX FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$1,501,367	\$3,636,733	\$1,749,869	\$4,028,569	\$4,028,569	\$3,424,571
REVENUES						
SALES TAX						
Taxes	7,666,150	7,716,898	7,824,748	7,824,748	7,860,175	7,938,776
Rents, Royalties and Interest	13,114	13,965	12,100	12,100	16,400	17,800
Reimburse and Miscellaneous	0	0	0	0	48	0
Other Financing Sources	0	310,355	0	0	0	0
TOTAL SALES TAX	7,679,264	8,041,218	7,836,848	7,836,848	7,876,623	7,956,576
TOTAL REVENUES	7,679,264	8,041,218	7,836,848	7,836,848	7,876,623	7,956,576
TOTAL AVAILABLE	9,180,631	11,677,950	9,586,717	11,865,417	11,905,192	11,381,147
EXPENDITURES						
SALES TAX						
Other Charges	0	0	1,140,040	1,202,744	33,041	1,369,327
Capital Outlay	213,663	1,613	0	204,788	204,788	0
Debt Service	1,273,753	1,607,821	1,302,772	1,302,772	1,303,647	1,301,573
Intergovernmental Transfers	4,490,587	5,650,383	6,643,905	6,567,101	6,939,145	7,207,750
Projects	0	86,675	0	0	0	0
TOTAL SALES TAX	5,978,003	7,346,492	9,086,717	9,277,405	8,480,621	9,878,650
TOTAL EXPENDITURES	5,978,003	7,346,492	9,086,717	9,277,405	8,480,621	9,878,650
CLOSING BALANCE	\$3,202,628	\$4,331,458	\$500,000	\$2,588,012	\$3,424,571	\$1,502,497

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
SALES TAX FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
ADJUSTMENTS						
CHANGE IN LONG TERM DEBT	428,662	(318,723)	0	0	0	0
COMPENSATED ABSENCES	5,443	15,834	0	0	0	0
TOTAL ADJUSTMENTS	434,105	(302,889)	0	0	0	0
ADJUSTED CLOSING BALANCE	\$3,636,733	\$4,028,569	\$500,000	\$2,588,012	\$3,424,571	\$1,502,497

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$1,895,175	\$1,384,747	\$85,221	\$4,857,918	\$4,857,918	\$207,830
REVENUES						
CAPITAL GRANTS - REVENUES						
Intergovernmental Revenue	2,052,591	243,570	351,397	4,457,641	4,490,682	351,397
Other Financing Sources	87,500	86,675	87,849	95,201	95,201	87,849
TOTAL CAPITAL GRANTS - REVENUES	2,140,091	330,245	439,246	4,552,842	4,585,883	439,246
COMB TAX & REV CERT 2004						
Rents, Royalties and Interest	295	62	54	54	82	54
TOTAL COMB TAX & REV CERT 2004	295	62	54	54	82	54
2013 PPFCO						
Rents, Royalties and Interest	0	356,601	5,346	5,346	8,078	2,646
Reimburse and Miscellaneous	0	3,416	0	0	0	0
Other Financing Sources	0	3,140,000	0	0	0	0
TOTAL 2013 PPFCO	0	3,500,016	5,346	5,346	8,078	2,646
TOTAL REVENUES	2,140,387	3,830,323	444,646	4,558,242	4,594,043	441,946
TOTAL AVAILABLE	4,035,562	5,215,070	529,867	9,416,160	9,451,961	649,776
EXPENDITURES						
CAPITAL GRANTS - REVENUES						
Other Charges	0	0	439,246	0	0	439,246
TOTAL CAPITAL GRANTS - REVENUES	0	0	439,246	0	0	439,246
FTA CAP GRANT #TX-04-0055						
Contractual Services	0	0	0	584,500	584,500	0
Capital Outlay	0	0	0	2,601,750	2,601,750	0
TOTAL FTA CAP GRANT #TX-04-0055	0	0	0	3,186,250	3,186,250	0

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
2009 ARRA #TX96X001						
Capital Outlay	200,000	0	0	0	0	0
TOTAL 2009 ARRA #TX96X001	200,000	0	0	0	0	0
NEW FREEDOM #51122F7087						
Capital Outlay	19,090	0	0	0	0	0
TOTAL NEW FREEDOM #51122F7087	19,090	0	0	0	0	0
NEW FREEDOM #51222F7094						
Contractual Services	8,581	1,858	0	0	0	0
Capital Outlay	135,656	97,874	0	0	0	0
TOTAL NEW FREEDOM #51222F7094	144,237	99,732	0	0	0	0
CAPITAL GRANT TX-03-0274						
Contractual Services	0	0	0	356,913	356,913	0
Capital Outlay	242,256	0	0	0	0	0
TOTAL CAPITAL GRANT TX-03-0274	242,256	0	0	356,913	356,913	0
COMB TAX & REV CERT 2004						
Contractual Services	31	596	0	0	500	0
Other Charges	0	0	79,459	180,525	180,025	174
Capital Outlay	135,043	0	0	0	0	0
TOTAL COMB TAX & REV CERT 2004	135,074	596	79,459	180,525	180,525	174
FTA CAPITAL GRANT X299						
Capital Outlay	1,898,446	0	0	31,000	31,000	0
TOTAL FTA CAPITAL GRANT X299	1,898,446	0	0	31,000	31,000	0

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
FTA CAP. GRANT TX-04-0040						
Materials and Supplies	3,960	0	0	0	0	0
Capital Outlay	7,751	0	0	0	0	0
TOTAL FTA CAP. GRANT TX-04-0040	11,711	0	0	0	0	0
FTA CAP. GRANT TX-04-0047						
Materials and Supplies	0	0	0	77,875	77,875	0
Contractual Services	0	0	0	141,875	141,875	0
Capital Outlay	0	0	0	672,750	672,750	0
TOTAL FTA CAP. GRANT TX-04-0047	0	0	0	892,500	892,500	0
FTA CAP #TX-34-0005						
Contractual Services	0	18,877	0	1,123	1,123	0
Capital Outlay	0	0	0	413,372	413,372	0
TOTAL FTA CAP #TX-34-0005	0	18,877	0	414,495	414,495	0
FTA TX34-0009						
Capital Outlay	0	0	0	439,246	439,246	0
TOTAL FTA TX34-0009	0	0	0	439,246	439,246	0
FTA 2014 OPERATING CAP.						
Contractual Services	0	0	0	1,875	1,875	0
Capital Outlay	0	0	0	38,518	38,518	0
TOTAL FTA 2014 OPERATING CAP.	0	0	0	40,393	40,393	0
NEW FREEDOM #F7169/F7078						
Contractual Services	0	5,280	0	60,910	60,910	0
Capital Outlay	0	180,573	0	190,737	190,737	0
TOTAL NEW FREEDOM #F7169/F7078	0	185,853	0	251,647	251,647	0

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
2013 PPFCO						
Other Charges	0	0	11,162	11,162	11,162	7,484
Capital Outlay	0	0	0	3,440,000	3,440,000	0
Debt Service	0	52,094	0	0	0	0
TOTAL 2013 PPFCO	0	52,094	11,162	3,451,162	3,451,162	7,484
TOTAL EXPENDITURES	2,650,814	357,152	529,867	9,244,131	9,244,131	446,904
CLOSING BALANCE	\$1,384,747	\$4,857,918	\$0	\$172,029	\$207,830	\$202,872

FUND NUMBER

558 EL METRO OPERATIONS

DEPARTMENT NUMBER

58 TRANSIT SYSTEM

DIVISION NUMBER

11 OPERATIONS – FIXED ROUTE

MISSION

To provide a safe, reliable, cost-effective and efficient public transportation system that meets the changing needs of our community through the operation of its fixed routes

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to improve on-time performance.
- Provide higher levels of customer satisfaction by improving bus stop boarding areas.
- Comply with CBA requirements and improve union-company partnership toward safety.
- Continue to expand the safety training portfolio for all employees.
- Work with LUTS to expedite the 5 Year Transit Development Plan.
- Ensure compliance with ADA and FTA regulations.

EXPENDITURES (5811)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	5,829,725	5,741,729	6,002,549	5,933,979	6,494,462
Materials & Supplies	1,365,654	1,338,275	1,386,739	1,294,629	1,197,333
Contractual Services	274,856	327,894	349,034	344,939	365,111
Other	84,661	160,151	90,388	97,000	441,318
TOTAL	7,554,895	7,568,048	7,828,710	7,670,547	8,498,224

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
Number of passenger/Ridership	3,238,720	3,178,759	3,120,712	3,167,523
Number of miles	1,689,488	1,616,981	1,676,603	1,676,950
Number of hours	154,581	148,453	148,781	148,950
Total operating revenue	\$3,367,799	\$3,380,087	\$3,230,000	\$3,278,450
Total operating expenditures	\$7,554,896	\$7,568,048	\$7,670,547	\$8,498,224
Efficiency Measures				
Number of passengers per total mile	1.92	1.97	1.86	1.89
Number of passengers per hour	20.95	21.41	20.98	21.26
Farebox Recovery Rate	29.31%	44.69%	41.45%	42.23%
Cost per passenger	\$2.33	\$2.38	\$2.46	\$2.68
Cost per hour	\$48.87	\$50.97	\$51.56	\$57.05
Effectiveness Measures				
% change in cost per passenger	5.98%	1.96%	2.62%	-1.85%
% change in cost per hour	5.50%	4.24%	6.04%	-0.49%
% change in passenger per mile	1.82%	2.58%	0.36%	1.48%

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	12 OPERATIONS – PARATRANSIT

MISSION

To provide an efficient, safe, and reliable Complementary Paratransit service to eligible passengers.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Efficiently provide a quality public transportation service to eligible paratransit passengers,
- Improve efficiencies to decrease cost per passenger by increasing van-sharing opportunities,
- Provide refresher courses for El Lift employees on passenger sensitivity,
- Continue to implement the recommendations from the Collaborative study
- Continue to monitor RouteMatch to identify areas for improved efficiencies.

EXPENDITURES (5812)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14--15	ADOPTED 15-16
Personnel Services	1,087,679	1,153,804	1,118,787	1,332,248	1,275,856
Materials & Supplies	159,928	161,309	163,077	127,232	172,061
Contractual Services	85,059	121,988	104,164	111,270	120,055
Other	10,265	8,651	11,983	8,556	11,477
TOTAL	1,342,931	1,445,753	1,398,011	1,579,306	1,579,449

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
Number of passenger/Ridership	53,122	51,828	48,688	49,182
Number of miles	272,257	265,779	255,869	256,100
Number of hours	27,501	28,160	26,919	27,000
Total operating revenue	\$41,644	\$42,171	\$39,400	\$39,800
Total operating expenditures	\$1,342,929	\$1,445,753	\$1,579,306	\$1,579,449
Efficiency Measures				
Number of passengers per total mile	0.1951	0.1950	.1903	.1920
Number of passengers per hour	1.93	1.84	1.81	1.82
Farebox Recovery Rate	3.10%	2.92%	2.36%	2.77%
Cost per passenger	\$25.28	\$27.89	\$32.43	\$32.11
Cost per hour	\$48.83	\$51.34	\$58.67	\$58.50
Effectiveness Measures				
% change in cost per passenger	-8.01%	10.29	28.47%	-14.73
% change in cost per hour	-10.48%	5.08	19.73%	-14.13
% change in passenger per mile	0.71	-0.06	-2.9%	0.92

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	13 MAINTENANCE – FIXED ROUTE

MISSION

To provide better service, reduce road calls, increase reliability and provide safe vehicles for customers

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to decrease the total number of road calls.
- Successfully complete scheduled preventive maintenance inspection (PMI) as stated on Maintenance Plan.
- Continue to improve fleet image through aggressive body work repairs and maintenance.
- Provide a reliable service for passengers with disabilities
- Develop and apply a maintenance plan that meets all original equipment manufacturer standards (OEM) for new Gillig Buses and MV-1 vehicles.
- Continue to acquire and install new three-position bike racks for all buses.
- Develop and implement upgraded enunciators on revenue vehicles.
- Complete repairs at 401 Scott Operations & Maintenance Facility.

EXPENDITURES (5813)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14--15	ADOPTED 15-16
Personnel Services	1,447,232	1,534,391	1,537,478	1,454,496	1,364,113
Materials & Supplies	920,233	907,744	859,145	849,450	761,555
Contractual Services	161,250	159,129	183,108	181,287	193,621
TOTAL	2,528,716	2,601,264	2,579,731	2,485,233	2,319,289

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	14 MAINTENANCE – PARATRANSIT

MISSION

To provide better service, reduce road calls, increase reliability and provide safe vehicles for customers

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the total number of road calls by 25%
- Successfully have the van lifts 100% operational
- Achieve 100% Preventive Maintenance Inspection (PMI) for all vehicles
- Provide reliable service for passengers with disabilities
- Develop and implement upgraded enunciators on revenue vehicles

EXPENDITURES (5814)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14--15	ADOPTED 15-16
Personnel Services	227,013	232,732	225,070	224,007	193,451
Materials & Supplies	97,431	97,896	102,181	97,813	99,393
Contractual Services	42,402	41,127	45,079	46,751	47,940
TOTAL	366,846	371,755	372,330	368,571	340,784

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	15 TRAINING & SAFETY

MISSION

To ensure a safe and quality transportation services for our community and instill safety awareness in the work place

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the total number of preventable accidents/incidents.
- Provide employees with new safety training materials (Tapco).
- Continue to give PASS training for all new operators.
- Schedule and Complete the Forklift Driver Certification for eligible employees.
- Complete a partnership with the Department of Homeland Security for increased awareness on potential terroristic threats for mass transit locations.
- Continue to support the Safety and Planning Union-Company Committee initiatives.
- Complete monthly Safety Inspections on both facilities to provide a safe work environment.
- Continue to provide Personal Protective Equipment (PPE) to employees.

EXPENDITURES (5815)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14--15	ADOPTED 15-16
Personnel Services	62,877	68,059	69,088	67,656	71,958
Materials & Supplies	16,611	10,985	22,363	20,348	20,560
Contractual Services	846	2,591	2,447	1,700	2,050
TOTAL	80,334	81,634	93,898	89,704	94,568

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	30 BUILDING/GROUNDS MAINT.

MISSION

To provide efficient and safe facilities for customers, tenants and employees

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to develop and implement a Preventive Maintenance Plan for asset equipment.
- Continue to perform quarterly environmental and safety inspection.
- Maintenance on-site training for new buses / vehicles.
- Provide higher levels of customer satisfaction by improving bus stop boarding areas.

EXPENDITURES (5830)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14--15	ADOPTED 15-16
Personnel Services	225,081	241,065	263,454	248,906	235,251
Materials & Supplies	78,724	37,987	48,524	46,984	56,782
Contractual Services	232,376	197,063	368,764	245,609	357,317
TOTAL	536,181	476,115	680,742	541,499	649,350

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	31 BUS STOPS/SHELTERS

MISSION

To provide safe and clean bus shelters for our passengers

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to maintain bus shelters, bus stops and boarding pads.
- Replace and maintain bus stop signs as needed.
- Continue to partner with local organizations for bus stop location improvements.
- Develop and purchase new bus stops/shelters support vehicle.
- Continue to monitor advertising company performance and maintenance standards for shelters.

EXPENDITURES (5831)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14--15	ADOPTED 15-16
Personnel Services	111,982	110,169	112,884	82,035	83,110
Contractual Services	4,840	7,349	7,348	8,164	8,500
TOTAL	116,822	117,518	120,232	90,199	91,610

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	60 GENERAL ADMINISTRATION

MISSION

To promote El Metro Transit System by providing bus schedules, system maps and other marketing materials for our passengers

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure compliance with Collective Bargaining Agreement through improved union-company communications.
- Improve System Safety by implementing the TAPCO training for all Operators.
- Continue to improve customer satisfaction and overall transit efficiencies.
- Continue to meet federal and state grant financial requirements (FTA, TXDOT).
- Work with LUTS to promote public transportation through the use of Transit Oriented Development.
- Work with LUTS towards the implementation of the % Year Transit Development Plan.
- Implement Student Pass Program for College and Graduate Students.
- Increase work relationships with LUTS and MPO organizations to promote Public Transportation - Transit as a tool to reduce traffic congestion.
- Implement Travel Training on both school districts (pilot programs summer 2015).
- Continue to implement the vehicle replace plant with the acquisition of four additional 40ft CNG buses.
- Complete the Maintenance & Operations facility repairs to include the acquisition of a new CNG plant.
- Develop a Transit Center enhancement plan to evaluate the building for possible structural repairs and appearance improvements.
- Increase parking garage revenue by promoting long-term contract amongst downtown employers.
- Increase Transit Center tenant revenue by renewing existing contracts and seeking new tenants.

EXPENDITURES (5860)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14--15	ADOPTED 15-16
Personnel Services	345,739	327,374	334,216	321,230	351,592
Materials & Supplies	25,932	21,626	26,342	22,822	29,250
Contractual Services	572,077	577,411	618,207	614,130	637,433
Other	-	12,817	5,270	5,270	5,270
TOTAL	943,748	939,228	984,035	963,452	1,023,545

FUND NUMBER	518 TRANSIT SYSTEM
DEPARTMENT NUMBER	54 TRANSIT CENTER FACILITY
DIVISION NUMBER	30 BUILDINGS/GROUNDS MAINT.

MISSION

To provide a safe and clean Transit Center facility for the public

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue daily maintenance service to the Transit Center building.
- Continue to upgrade signage for pedestrians at Transit Center.
- Install additional bus arrival-departure monitors.
- Install additional bike storage facilities.
- Implement 'See Something Say Something' campaign informational materials.

EXPENDITURES (5430)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 15-16	ADOPTED 15-16
Personnel Services	245,996	267,438	266,056	224,558	203,678
Materials & Supplies	51,881	50,317	52,827	46,770	53,545
Contractual Services	281,471	231,383	292,685	274,602	283,300
Other Charges	-	-	7,150	-	-
TOTAL	579,347	549,138	618,718	545,930	540,523

FUND NUMBER	518 TRANSIT SYSTEM
DEPARTMENT NUMBER	54 TRANSIT CENTER FACILITY
DIVISION NUMBER	50 TRANSIT CENTER FACILITY

MISSION

To enhance the utilization of the Transit Center Facility and its secured parking

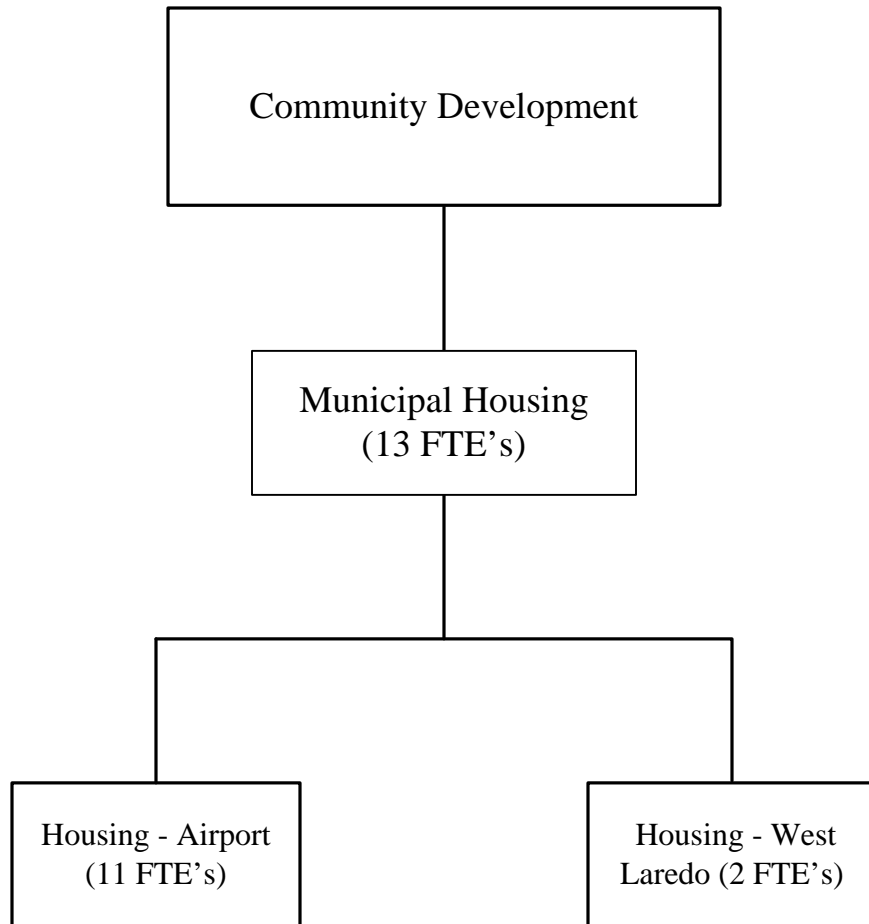
OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Increase parking garage revenue by promoting long-term contract amongst downtown employers.
- Increase Transit Center tenant revenue by renewing existing contracts and seeking new tenants.
- Remodel - improve Transit Center restroom facilities.
- Provide excellent customer service to public in general.
- Develop a Transit Center Enhancement Plan.

EXPENDITURES (5450)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 15-16	ADOPTED 15-16
Personnel Services	56,501	57,995	58,613	60,045	62,676
Materials & Supplies	10,126	2,732	4,000	4,000	7,000
Contractual Services	4,788	6,135	15,789	11,168	17,000
Other	170	(2)	34,453	-	350
TOTAL	71,585	66,860	112,855	75,213	87,026

Municipal Housing Fund



**CITY OF LAREDO, TEXAS
MUNICIPAL HOUSING
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$1,765,125	\$1,996,606	\$2,144,087	\$2,225,908	\$2,225,908	\$1,172,263
REVENUES						
Charges for Services	143,466	139,490	140,000	140,000	140,000	140,000
Fees and Collections	28,360	29,065	28,000	28,000	25,490	25,800
Rents, Royalties and Interest	1,274,849	1,274,783	1,246,100	1,246,100	1,263,161	1,264,994
Reimburse and Miscellaneous	5,833	2,211	535	535	132	12
TOTAL REVENUES	1,452,509	1,445,549	1,414,635	1,414,635	1,428,783	1,430,806
TOTAL AVAILABLE	3,217,634	3,442,155	3,558,722	3,640,543	3,654,691	2,603,069
EXPENDITURES						
HOUSING AIRPORT						
Personnel Services	442,958	477,200	580,588	580,588	429,513	576,033
Materials and Supplies	125,128	109,609	145,952	143,406	105,137	147,828
Contractual Services	187,974	214,688	207,129	219,400	198,256	321,692
Other Charges	46,984	54,138	51,400	46,900	0	0
Capital Outlay	0	44,855	0	0	0	0
Intergovernmental Transfers	0	0	1,500,000	1,500,000	1,500,000	350,000
TOTAL HOUSING AIRPORT	803,045	900,490	2,485,069	2,490,294	2,232,906	1,395,553
HOUSING-WEST LAREDO						
Personnel Services	104,283	102,121	110,814	110,814	61,314	101,634
Materials and Supplies	40,435	28,969	40,335	37,339	18,552	37,266
Contractual Services	161,167	136,990	160,989	165,109	135,913	161,557
Other Charges	20,100	20,100	20,100	20,100	0	0
Capital Outlay	22,065	22,471	0	0	0	0
TOTAL HOUSING-WEST LAREDO	348,051	310,650	332,238	333,362	215,779	300,457

**CITY OF LAREDO, TEXAS
MUNICIPAL HOUSING
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
ST.PETERS HOUSING PROJECT						
Contractual Services	0	0	0	33,743	33,743	0
Capital Outlay	75,707	0	0	0	0	0
TOTAL ST.PETERS HOUSING PROJECT	75,707	0	0	33,743	33,743	0
TOTAL EXPENDITURES	1,226,802	1,211,140	2,817,307	2,857,399	2,482,428	1,696,010
CLOSING BALANCE	\$1,990,831	\$2,231,015	\$741,415	\$783,144	\$1,172,263	\$907,059
ADJUSTMENTS						
COMPENSATED ABSENCES	5,775	(5,107)	0	0	0	0
TOTAL ADJUSTMENTS	5,775	(5,107)	0	0	0	0
ADJUSTED CLOSING BALANCE	\$1,996,606	\$2,225,908	\$741,415	\$783,144	\$1,172,263	\$907,059

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

555 MUNICIPAL HOUSING CORPORATION
COMMUNITY DEVELOPMENT
39 MUNICIPAL HOUSING
10 HOUSING - AIRPORT
20 HOUSING – WEST LAREDO

MISSION

The purpose of the Laredo Municipal Housing Corporation is to alleviate the existing housing shortage by providing decent, safe, and affordable housing to the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

To continue with maintenance and capital improvement projects at the Jose A. Flores Apartment Complex in order to continue maintaining all units in compliance with housing quality standards.

EXPENDITURES (3910)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	442,959	477,201	580,588	429,513	576,033
Materials & Supplies	125,129	109,608	143,406	105,137	147,828
Contractual Services	187,974	214,690	219,400	198,256	321,692
Other Charges	46,984	54,138	46,900	-	-
Capital Outlay	-	44,855	-	-	-
Transfers Out	-	-	1,500,000	1,500,000	350,000
Total	803,046	900,492	2,490,294	2,232,906	1,395,553

EXPENDITURES (3920)

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	104,282	102,120	110,814	61,314	101,634
Materials & Supplies	40,437	28,970	37,339	18,552	37,266
Contractual Services	161,168	136,991	165,109	135,913	161,557
Other Charges	20,100	20,100	20,100	-	-
Capital Outlay	22,065	22,471	-	-	-
Total	348,052	310,652	333,362	215,779	300,457

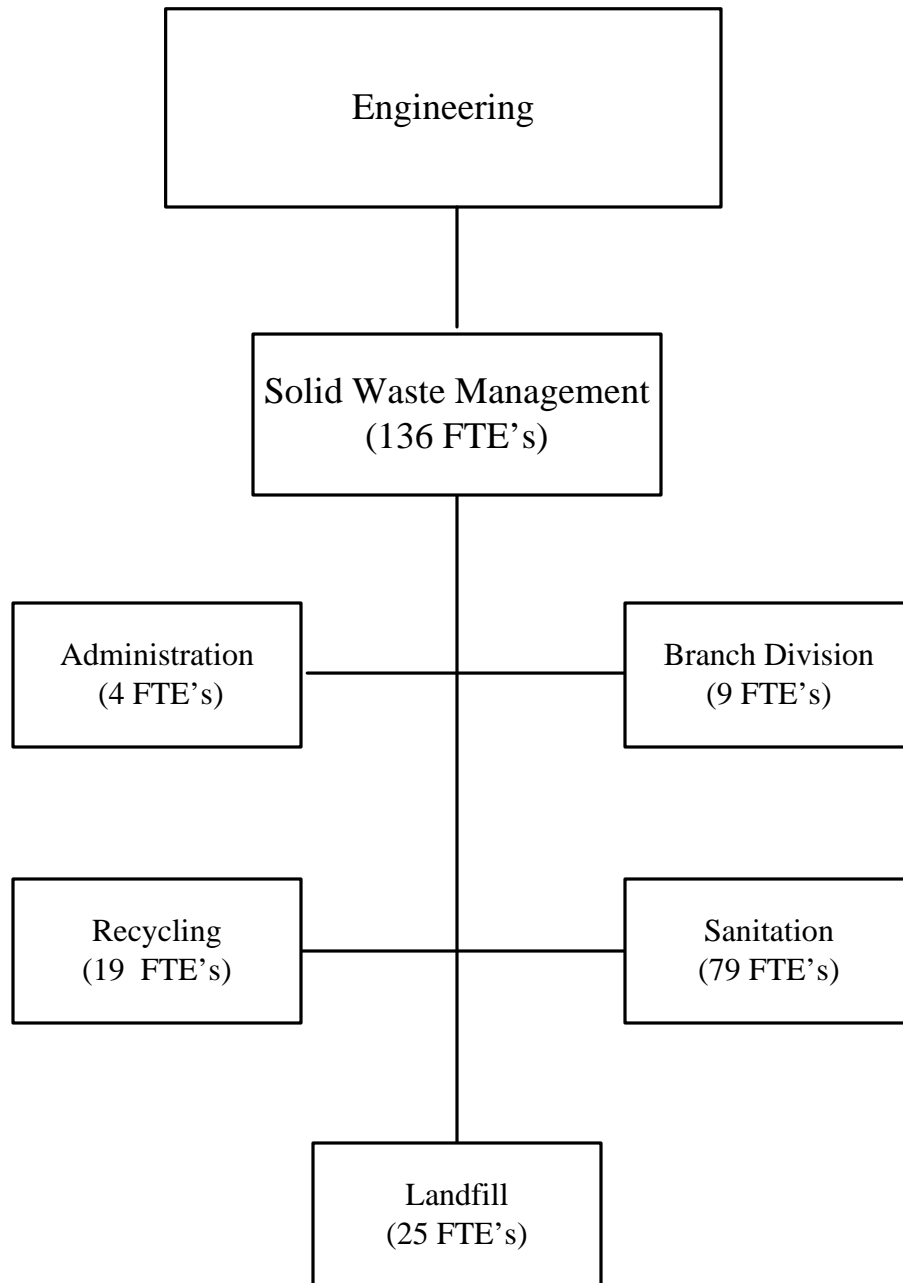
FUND NUMBER	555 MUNICIPAL HOUSING CORPORATION
DEPARTMENT NAME	COMMUNITY DEVELOPMENT
DEPARTMENT NUMBER	39 MUNICIPAL HOUSING
DIVISION NUMBER	10 HOUSING - AIRPORT 20 HOUSING – WEST LAREDO

PERFORMANCE MEASURES (3910 & 3920)

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Full-time equivalent employees (FTE) – administration	2.5	2.5	2.5	2.5
Full-time equivalent employees (FTE) - work orders maintenance	7	7	7	7
<i>Outputs</i>				
Number of rental units managed	209	209	*213	213
Number of tenant accounts managed	388	390	412	415
Number of rental units vacated and repaired	16	20	20	21
Number of repairs/work orders completed	1,104	1,125	895	940
Efficiency Measures				
Number of tenant accounts managed/ FTE – administration	155	156	165	166
Number of rental units vacated and repaired/FTE – maintenance	2	3	3	3
Number of maint. repairs/work orders completed/FTE - work orders	158	161	128	135
Effectiveness Measures				
% of tenant accounts collected	97	97	97	97
% of units occupied	97	97	97	97

*St. Peter’s Senior Housing 4-Plex

Solid Waste Management Fund



**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$9,709,413	\$11,758,432	\$9,646,005	\$12,179,220	\$12,179,220	\$12,718,140
REVENUES						
Charges for Services	18,608,763	19,378,349	20,679,763	20,679,763	21,135,167	22,291,269
Rents, Royalties and Interest	83,824	70,966	55,462	55,462	77,859	63,717
Reimburse and Miscellaneous	61,859	424,010	67,917	67,917	15,435	62,388
Other Financing Sources	2,225,800	0	0	0	0	0
TOTAL REVENUES	20,980,245	19,873,326	20,803,142	20,803,142	21,228,461	22,417,374
TOTAL AVAILABLE	30,689,658	31,631,757	30,449,147	32,982,362	33,407,681	35,135,514
EXPENDITURES						
ADMINISTRATION						
Personnel Services	349,143	357,709	331,996	331,996	329,335	344,602
Materials and Supplies	9,579	13,357	14,382	18,905	11,766	14,970
Contractual Services	72,282	94,147	63,286	70,928	62,895	64,876
Other Charges	0	110	0	0	0	0
Capital Outlay	0	25,153	0	1,729	1,729	0
TOTAL ADMINISTRATION	431,003	490,476	409,664	423,558	405,725	424,448
BRANCH DIVISION						
Personnel Services	415,017	347,473	492,481	492,481	399,190	453,595
Materials and Supplies	55,797	61,727	78,897	79,322	44,047	73,412
Contractual Services	5,051	62,558	89,059	89,059	86,239	76,613
Capital Outlay	0	2,256	0	0	0	0
TOTAL BRANCH DIVISION	475,864	474,014	660,437	660,862	529,476	603,620
RECYCLING						
Personnel Services	861,759	784,589	903,452	903,452	774,755	858,589
Materials and Supplies	187,145	151,431	204,990	192,640	135,561	185,491
Contractual Services	522,204	408,891	431,018	502,806	469,728	429,342
Capital Outlay	0	2,256	0	0	0	0
Intergovernmental Transfers	741,844	744,636	742,209	742,209	742,209	744,942
TOTAL RECYCLING	2,312,952	2,091,803	2,281,669	2,341,107	2,122,253	2,218,364

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
SANITATION						
Personnel Services	3,482,324	3,499,631	3,561,264	3,561,264	3,357,435	3,814,372
Materials and Supplies	1,150,023	1,252,088	1,490,964	1,497,544	1,030,389	1,311,541
Contractual Services	1,792,899	2,653,983	2,853,458	2,867,691	2,767,541	2,943,597
Other Charges	42,211	59,058	420,000	420,000	0	191,068
Capital Outlay	0	22,553	0	0	0	0
Intergovernmental Transfers	693,907	968,171	968,906	1,305,573	1,305,573	1,925,607
TOTAL SANITATION	7,161,365	8,455,484	9,294,592	9,652,072	8,460,938	10,186,185
LANDFILL						
Personnel Services	1,050,477	1,123,910	1,168,680	1,168,680	1,028,495	1,223,862
Materials and Supplies	623,862	650,945	682,931	859,081	717,799	566,673
Contractual Services	3,205,289	2,785,513	3,314,068	3,942,309	3,873,975	3,360,097
Other Charges	732,290	693,680	500,000	500,245	650,255	700,000
Capital Outlay	966,726	599,380	0	652,340	682,790	0
Intergovernmental Transfers	1,987,014	2,141,754	2,153,565	2,217,835	2,217,835	2,244,172
TOTAL LANDFILL	8,565,659	7,995,181	7,819,244	9,340,490	9,171,149	8,094,804
TOTAL EXPENDITURES	18,946,844	19,506,957	20,465,606	22,418,089	20,689,541	21,527,421
CLOSING BALANCE	\$11,742,815	\$12,124,800	\$9,983,541	\$10,564,273	\$12,718,140	\$13,608,093
ADJUSTMENTS						
COMPENSATED ABSENCES	15,617	54,420	0	0	0	0
TOTAL ADJUSTMENTS	15,617	54,420	0	0	0	0
ADJUSTED CLOSING BALANCE	\$11,758,432	\$12,179,220	\$9,983,541	\$10,564,273	\$12,718,140	\$13,608,093

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
DEBT SERVICE FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$4	\$0	(\$231)	(\$231)	\$0
REVENUES						
DEBT SERVICE						
Other Financing Sources	3,422,765	3,854,561	3,864,680	4,265,077	4,265,308	4,914,721
TOTAL DEBT SERVICE	3,422,765	3,854,561	3,864,680	4,265,077	4,265,308	4,914,721
TOTAL REVENUES	3,422,765	3,854,561	3,864,680	4,265,077	4,265,308	4,914,721
TOTAL AVAILABLE	3,422,765	3,854,565	3,864,680	4,264,846	4,265,077	4,914,721
EXPENDITURES						
DEBT SERVICE						
Other Charges	0	0	0	0	0	620,000
Debt Service	3,422,761	3,854,796	3,864,680	4,265,077	4,265,077	4,294,721
TOTAL DEBT SERVICE	3,422,761	3,854,796	3,864,680	4,265,077	4,265,077	4,914,721
TOTAL EXPENDITURES	3,422,761	3,854,796	3,864,680	4,265,077	4,265,077	4,914,721
CLOSING BALANCE	\$4	(\$231)	\$0	(\$231)	\$0	\$0

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2010 PFFCO BOND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$438,015	\$0	\$0
REVENUES						
2010 PFFCO						
Rents, Royalties and Interest	8,206	8,206	8,125	162	279	8,566
Reimburse and Miscellaneous	12,236	12,236	12,236	0	0	12,236
Other Financing Sources	3,364,262	3,364,262	3,364,262	0	0	3,364,262
TOTAL 2010 PFFCO	3,384,704	3,384,704	3,384,623	162	279	3,385,064
TOTAL REVENUES	3,384,704	3,384,704	3,384,623	162	279	3,385,064
TOTAL AVAILABLE	3,384,704	3,384,704	3,384,623	438,178	279	3,385,064
EXPENDITURES						
2010 PFFCO						
Contractual Services	55,000	61,700	0	61,700	0	61,700
Other Charges	20,442	20,442	0	20,523	279	20,802
Capital Outlay	3,239,112	3,232,412	2,876,457	355,955	0	3,232,412
Debt Service	70,150	70,150	70,150	0	0	70,150
TOTAL 2010 PFFCO	3,384,704	3,384,704	2,946,607	438,178	279	3,385,064
TOTAL EXPENDITURES	3,384,704	3,384,704	2,946,607	438,178	279	3,385,064
CLOSING BALANCE	\$0	\$0	\$438,015	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2013 PPFCO
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$722,217	\$0	\$0
REVENUES						
2013 PPFCO						
Rents, Royalties and Interest	326,392	326,392	320,022	341	147	320,510
Reimburse and Miscellaneous	0	0	3,089	0	0	3,089
Other Financing Sources	2,840,000	2,840,000	2,840,000	0	0	2,840,000
TOTAL 2013 PPFCO	3,166,392	3,166,392	3,163,111	341	147	3,163,599
TOTAL REVENUES	3,166,392	3,166,392	3,163,111	341	147	3,163,599
TOTAL AVAILABLE	3,166,392	3,166,392	3,163,111	722,558	147	3,163,599
EXPENDITURES						
2013 PPFCO						
Other Charges	8,274	8,274	0	5,334	147	5,481
Capital Outlay	3,111,000	3,111,000	2,393,776	717,224	0	3,111,000
Debt Service	47,118	47,118	47,118	0	0	47,118
TOTAL 2013 PPFCO	3,166,392	3,166,392	2,440,894	722,558	147	3,163,599
TOTAL EXPENDITURES	3,166,392	3,166,392	2,440,894	722,558	147	3,163,599
CLOSING BALANCE	\$0	\$0	\$722,217	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2014 PPFCO
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
2014 PPFCO						
Rents, Royalties and Interest	0	324,066	0	324,066	2,275	326,341
Other Financing Sources	0	2,687,000	0	2,687,000	0	2,687,000
TOTAL 2014 PPFCO	0	3,011,066	0	3,011,066	2,275	3,013,341
TOTAL REVENUES	0	3,011,066	0	3,011,066	2,275	3,013,341
TOTAL AVAILABLE	0	3,011,066	0	3,011,066	2,275	3,013,341
EXPENDITURES						
2014 PPFCO						
Other Charges	0	0	0	0	2,275	2,275
Capital Outlay	0	2,954,000	0	2,954,000	0	2,954,000
Debt Service	0	57,066	0	57,066	0	57,066
TOTAL 2014 PPFCO	0	3,011,066	0	3,011,066	2,275	3,013,341
TOTAL EXPENDITURES	0	3,011,066	0	3,011,066	2,275	3,013,341
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	10 ADMINISTRATION

MISSION

Solid Waste Services Department's goal is to provide excellent customer service in the most efficient manner possible.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve customer service by using the most efficient automated system at our disposal. When we provide certain services, we can use the data to track our response time.
- Improve the distribution of garbage cans for our new residential accounts and frequently inspect commercial accounts to assess the appropriate service fee.
- Continue to plan for the future with the upmost swift customer service possible in mind.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	349,143	357,708	331,996	329,335	344,602
Materials & Supplies	9,580	13,358	18,905	11,766	14,970
Contractual Services	72,283	94,148	70,928	62,895	64,876
Other Charges	-	110	-	-	-
Capital Outlay	-	25,154	1,729	1,729	-
Total	431,006	490,478	423,558	405,725	424,448

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 13-14	ADOPTED 15-16
Workload Measures				
Trash related calls per year	11,202	11,500	11,500	1,800
Recycle related calls per year	1,320	1,295	1,310	1,350
Branch pick up calls per year	8,162	6,767	6,950	7,025
Request for information / new cans / repairs*	4,698	3,159	3,250	3,275

*Requests for service include all calls to customer service for service or information.

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	14 BRANCH

MISSION

The Mission of the Branch Division is to meet the expectation of our customers by servicing the City of Laredo by responding quickly and keeping the City of Laredo sparkling.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- The Solid Waste Service Department plan to promote educational awareness in accordance with City of Laredo Ordinance.
- The citizens are encouraged to participate by Calling 311 and the branch division will plan and schedule the response with equipment and man power.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	415,017	347,474	492,481	399,190	453,595
Materials & Supplies	55,797	61,726	79,322	44,047	73,412
Contractual Services	5,051	62,558	89,059	86,239	76,613
Other Charges	-	2,256	-	-	-
Total	475,865	471,758	660,862	529,476	603,620

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 13-14	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of Grapple Crews	4	5	5	5
<i>Outputs</i>				
Total number of household customers	57,517	58,126	58,126	59,970
Efficiency Measures				
Fuel – Diesel gallons per month/vehicle	1,360	980	975	1,000
Grapples Branches Collected (Tons)	5,987	5,268	2,611	2,675

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

556 SOLID WASTE
 ENGINEERING
 25 SOLID WASTE
 15 RECYCLING

MISSION

To provide recycling services to the community, to continue to commit our efforts towards environmental actions and to educate the public about the importance of being environmental stewards.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Citizens will be encouraged to participate in recycling efforts by collecting recycling items in blue bags and place the bag out for curbside collection through educational channels and other promotions.
- Reduce material contamination through the promotion of educational awareness.
- Continue with programs to educate the youth of Laredo on sound recycling practices.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	861,760	784,589	903,452	774,755	858,589
Materials & Supplies	187,145	151,433	192,640	135,561	185,491
Contractual Services	522,205	408,892	502,806	469,728	429,342
Debt Service	-	2,256	-	-	-
Transfers Out	741,844	744,636	742,209	742,209	744,942
Total	2,312,954	2,091,806	2,341,107	2,122,253	2,218,364

PERFORMANCE MEASURES

	ACTUAL FY13-14	ACTUAL FY14-15	ESTIMATED FY14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Total Number of households customers	57,517	58,126	58,126	59,970
<i>Outputs</i>				
Baled tonnage	6,840	7,069	7,069	7,250
Efficiency Measures				
Cost per ton baled	\$696.60	\$818.80	\$818.80	\$734.90
Cost per ton collected	\$453.30	\$539.40	\$539.40	\$488.30
Cost per household per month	\$82.40	\$99.60	\$99.60	\$88.80

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
ENGINEERING
25 SOLID WASTE
50 SANITATION

MISSION

The mission of the Sanitation Division is to utilize personnel and equipment in the most safe and efficient way in order to provide residential and commercial customers a timely, organized and economical service

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide refuse collection services in the most efficient and cost effective method
- Improve the efficiency of brush collection methods throughout our city
- Use the most efficient methods to collect bulky refuse and white goods
- Respond to customer service requests quickly and efficiently

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	3,482,326	3,499,632	3,561,264	3,357,435	3,814,372
Materials & Supplies	1,150,022	1,252,089	1,497,544	1,030,389	1,311,541
Contractual Services	1,792,898	2,653,985	2,867,691	2,767,541	2,943,597
Other Charges	42,211	59,058	420,000	-	191,068
Capital Outlay	-	22,553	-	-	-
Transfer Out	693,907	968,171	1,305,573	1,305,573	1,925,607
Total	7,161,364	8,455,488	9,652,072	8,460,938	10,186,185

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Garbage Fee Revenue	\$8,201,617	\$9,616,701	\$10,767,060	\$11,831,790
Garbage Expenses	\$7,161,364	\$8,455,488	\$8,460,938	\$10,186,185
Number of residential collection trucks	37	43	46	46
<i>Outputs</i>				
Total number of household customers	57,157	58,126	58,126	59,970
Total waste collected residential- tons	109,344	104,072	104,236	104,650
Efficiency Measures				
Collection cost per ton for disposal B/E	\$65.50	\$81.25	\$81.17	\$97.34
Cost per Month – household B/D/12	\$10.40	\$12.12	\$12.13	\$14.15
Pounds of waste per house per day E/D*2000/365	10.47	9.81	9.81	9.59

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

556 SOLID WASTE
 ENGINEERING
 25 SOLID WASTE
 60 LANDFILL

MISSION

To operate the Landfill in an environmentally responsible manner by protecting the health and environment of the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

To construct two (2) landfill cells which will allow the City to continue servicing its waste disposal needs.

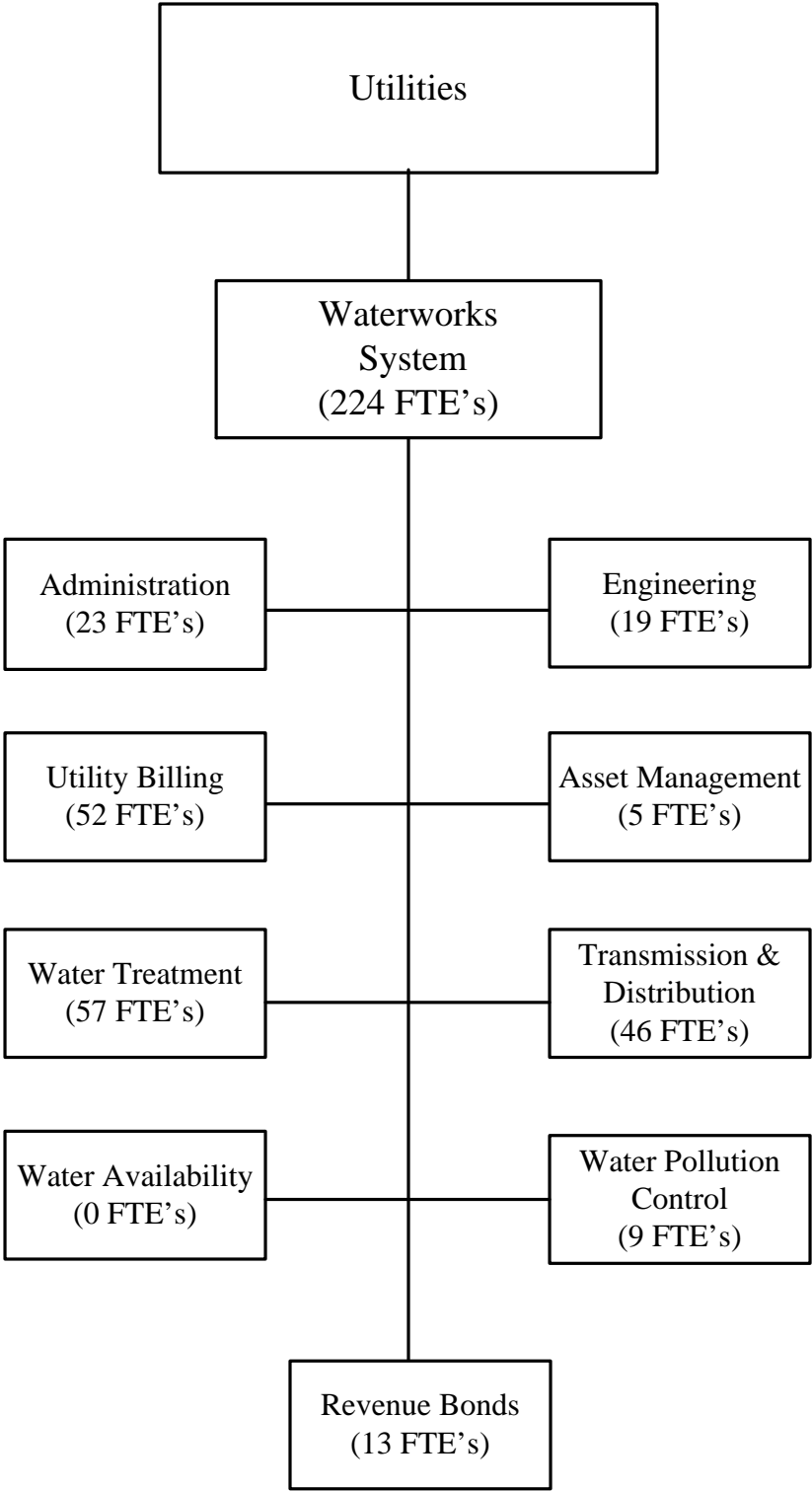
EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	ACTUAL 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	1,050,477	1,123,910	1,168,680	1,028,495	1,223,862
Materials & Supplies	623,863	650,944	859,081	717,799	566,673
Contractual Services	3,205,289	2,785,515	3,942,309	3,873,975	3,360,097
Other Charges	732,290	693,679	500,245	650,255	700,000
Capital Outlay	966,726	599,381	652,340	682,790	-
Transfers Out	1,987,014	2,141,754	2,217,835	2,217,835	2,244,172
Total	8,565,659	7,995,183	9,340,490	9,171,149	8,094,804

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)-Heavy Equip Operators & Laborers	24	24	25	25
Operational Cost	\$8,565,659	\$7,995,183	\$9,171,149	\$8,094,804
<i>Outputs</i>				
Amount of incoming waste (in tons)	342,396	325,894	348,157	360,000
Number of customers at landfill	107,623	113,206	114,250	116,500
Total tipping fees collected	\$5,669,944	\$4,968,590	\$5,471,527	\$5,434,013
Efficiency Measures				
Tons disposed per FTE	14,267	13,579	13,926	14,400
Tons per customer	3.18	2.88	3.05	3.09
Tipping fee per ton	16.56	15.25	15.72	15.09
Total operational cost / ton	25.02	24.53	26.34	22.48

Waterworks System Fund



**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$18,545,834	\$14,520,231	\$16,021,171	\$21,257,810	\$21,257,810	\$21,176,992
REVENUES						
Licenses and Permits	3,678	6,790	7,000	7,000	4,050	4,050
Charges for Services	35,457,341	36,738,275	37,912,454	37,912,454	34,287,641	38,755,709
Fees and Collections	502,103	562,586	487,068	487,068	544,165	531,090
Rents, Royalties and Interest	87,882	84,601	71,740	71,740	125,133	118,871
Reimburse and Miscellaneous	4,248,208	4,548,088	4,227,353	4,227,353	4,229,325	5,728,612
Other Financing Sources	456,217	5,500,000	0	0	0	0
TOTAL REVENUES	40,755,429	47,440,339	42,705,615	42,705,615	39,190,314	45,138,332
TOTAL AVAILABLE	59,301,263	61,960,570	58,726,786	63,963,425	60,448,124	66,315,324
EXPENDITURES						
ADMINISTRATION & GENERAL						
Personnel Services	1,288,982	1,266,404	1,619,285	1,634,285	1,440,655	1,636,086
Materials and Supplies	46,386	32,546	91,533	91,913	47,081	70,418
Contractual Services	2,365,513	2,941,047	3,306,290	3,278,840	3,167,470	3,302,988
Other Charges	135,111	140,116	77,898	459,177	10,896	75,086
Capital Outlay	134,020	2,841	25,000	25,000	20,335	0
Intergovernmental Transfers	23,801,417	17,914,339	18,063,491	19,331,413	15,282,479	18,863,900
TOTAL ADMINISTRATION & GENERAL	27,771,428	22,297,293	23,183,497	24,820,628	19,968,916	23,948,478
ENGINEERING						
Personnel Services	1,039,939	1,063,151	1,417,461	1,417,461	832,893	1,317,695
Materials and Supplies	61,758	58,893	88,298	88,192	53,672	102,555
Contractual Services	101,828	117,371	123,966	124,049	125,370	160,329
Other Charges	0	0	400	400	0	0
Capital Outlay	44,134	60,003	20,000	38,721	20,335	0
TOTAL ENGINEERING	1,247,659	1,299,418	1,650,125	1,668,823	1,032,270	1,580,579

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
UTILITY BILLING						
Personnel Services	2,018,990	2,170,563	2,406,159	2,406,159	2,350,972	2,436,851
Materials and Supplies	965,666	581,162	770,153	773,207	703,437	1,218,638
Contractual Services	712,356	838,054	995,081	1,024,873	936,559	1,147,057
Other Charges	(19)	4,473	4,476	4,476	2,000	4,000
Capital Outlay	58,766	105,911	0	0	0	0
TOTAL UTILITY BILLING	3,755,760	3,700,163	4,175,869	4,208,715	3,992,968	4,806,546
ASSET MANAGEMENT						
Personnel Services	286,003	299,628	309,151	309,151	322,045	322,274
Materials and Supplies	9,140	16,605	17,008	17,008	11,882	32,622
Contractual Services	36,686	29,507	48,553	50,492	46,191	58,399
TOTAL ASSET MANAGEMENT	331,829	345,740	374,712	376,651	380,118	413,295
WATER TREATMENT						
Personnel Services	2,049,402	2,425,671	2,769,991	2,799,991	2,880,365	2,824,899
Materials and Supplies	1,311,664	1,447,019	1,713,861	1,763,487	1,387,477	1,562,889
Contractual Services	4,435,591	4,729,918	5,735,493	5,596,430	4,932,885	5,200,884
Capital Outlay	152,910	183,892	202,000	194,000	179,931	0
TOTAL WATER TREATMENT	7,949,567	8,786,500	10,421,345	10,353,908	9,380,658	9,588,672
TRANSMISSION & DISTRIBUTION						
Personnel Services	1,492,681	1,464,495	2,263,106	2,263,106	1,790,413	2,282,517
Materials and Supplies	702,459	805,126	1,031,748	886,820	817,158	822,139
Contractual Services	762,190	914,812	1,119,812	1,039,653	922,923	882,559
Other Charges	(90,947)	(9,074)	0	0	0	0
Capital Outlay	529,987	729,684	490,500	563,195	560,672	0
TOTAL TRANSMISSION & DISTRIBUTION	3,396,370	3,905,044	4,905,166	4,752,774	4,091,166	3,987,215

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
WATER POLLUTION CONTROL						
Personnel Services	291,674	285,445	395,716	395,716	332,682	424,364
Materials and Supplies	21,994	19,489	67,328	67,654	31,650	49,262
Contractual Services	46,964	36,542	123,124	130,581	60,704	74,946
Capital Outlay	0	33,956	0	0	0	0
TOTAL WATER POLLUTION CONTROL	360,632	375,433	586,168	593,951	425,036	548,572
TOTAL EXPENDITURES	44,813,244	40,709,591	45,296,882	46,775,450	39,271,132	44,873,357
CLOSING BALANCE	\$14,488,019	\$21,250,979	\$13,429,904	\$17,187,975	\$21,176,992	\$21,441,967
ADJUSTMENTS						
COMPENSATED ABSENCES	32,212	6,831	0	0	0	0
TOTAL ADJUSTMENTS	32,212	6,831	0	0	0	0
ADJUSTED CLOSING BALANCE	\$14,520,231	\$21,257,810	\$13,429,904	\$17,187,975	\$21,176,992	\$21,441,967

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
DEBT SERVICE FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$11,443,693	\$13,770,235	\$13,734,732	\$13,886,951	\$13,886,951	\$12,093,183
REVENUES						
WATERWORKS DEBT SERVICE						
Rents, Royalties and Interest	1,142,487	48,067	48,189	48,189	37,956	29,818
Reimburse and Miscellaneous	834,081	809,229	0	0	808,357	808,357
Other Financing Sources	30,326,746	18,109,862	16,735,978	18,123,840	15,344,530	18,076,197
TOTAL WATERWORKS DEBT SERVICE	32,303,315	18,967,158	16,784,167	18,172,029	16,190,843	18,914,372
TOTAL REVENUES	32,303,315	18,967,158	16,784,167	18,172,029	16,190,843	18,914,372
TOTAL AVAILABLE	43,747,008	32,737,393	30,518,899	32,058,980	30,077,794	31,007,555
EXPENDITURES						
WATERWORKS DEBT SERVICE						
Other Charges	0	0	0	0	0	808,357
Debt Service	29,976,773	18,850,442	16,716,689	17,994,611	17,984,611	17,881,809
TOTAL WATERWORKS DEBT SERVICE	29,976,773	18,850,442	16,716,689	17,994,611	17,984,611	18,690,166
TOTAL EXPENDITURES	29,976,773	18,850,442	16,716,689	17,994,611	17,984,611	18,690,166
CLOSING BALANCE	\$13,770,235	\$13,886,951	\$13,802,210	\$14,064,369	\$12,093,183	\$12,317,389

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
CONSTRUCTION FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$174,084	\$313,337	\$0	\$271,270	\$271,270	\$0
REVENUES						
WATERWORKS CONSTRUCTION						
Other Financing Sources	962,814	764,976	1,707,513	1,707,513	317,949	1,167,703
TOTAL WATERWORKS CONSTRUCTION	962,814	764,976	1,707,513	1,707,513	317,949	1,167,703
TOTAL REVENUES	962,814	764,976	1,707,513	1,707,513	317,949	1,167,703
TOTAL AVAILABLE	1,136,898	1,078,313	1,707,513	1,978,783	589,219	1,167,703
EXPENDITURES						
WATERWORKS CONSTRUCTION						
Personnel Services	0	0	247	247	0	0
Materials and Supplies	19,211	2,966	2,840	2,840	1,040	3,118
Contractual Services	269,906	51,043	379,201	428,307	99,106	469,000
Other Charges	10,000	0	135,560	135,560	0	126,560
Projects	524,444	753,035	1,189,665	1,411,829	489,073	569,025
TOTAL WATERWORKS CONSTRUCTION	823,561	807,043	1,707,513	1,978,783	589,219	1,167,703
TOTAL EXPENDITURES	823,561	807,043	1,707,513	1,978,783	589,219	1,167,703
CLOSING BALANCE	\$313,337	\$271,270	\$0	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
WATER AVAILABILITY FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$5,780,090	\$6,214,308	\$2,931,566	\$4,197,522	\$4,197,522	\$1,165,553
REVENUES						
WATER AVAILABILITY FUND						
Licenses and Permits	140	80	20	20	60	60
Charges for Services	1,046,178	1,103,635	900,000	900,000	900,000	900,000
Rents, Royalties and Interest	24,314	20,145	17,935	17,935	19,152	19,614
Reimburse and Miscellaneous	0	2,000	0	0	49,653	0
TOTAL WATER AVAILABILITY FUND	1,070,632	1,125,859	917,955	917,955	968,865	919,674
TOTAL REVENUES	1,070,632	1,125,859	917,955	917,955	968,865	919,674
TOTAL AVAILABLE	6,850,722	7,340,167	3,849,521	5,115,477	5,166,387	2,085,227
EXPENDITURES						
WATER AVAILABILITY FUND						
Materials and Supplies	29,767	22,802	42,002	41,702	38,900	44,905
Contractual Services	23,047	36,779	99,367	219,859	179,791	111,936
Other Charges	15,200	12,100	46,600	46,600	46,600	46,600
Capital Outlay	188,400	2,690,964	500,000	2,971,543	3,355,543	1,000,000
Intergovernmental Transfers	380,000	380,000	380,000	380,000	380,000	380,000
TOTAL WATER AVAILABILITY FUND	636,414	3,142,645	1,067,969	3,659,704	4,000,834	1,583,441
TOTAL EXPENDITURES	636,414	3,142,645	1,067,969	3,659,704	4,000,834	1,583,441
CLOSING BALANCE	\$6,214,308	\$4,197,522	\$2,781,552	\$1,455,773	\$1,165,553	\$501,786

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2010 REVENUE BOND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$708,686	\$0	\$0
REVENUES						
2010 WATER REVENUE BOND						
Rents, Royalties and Interest	5,364,068	5,364,068	5,369,435	(5,367)	5,849	5,369,917
Reimburse and Miscellaneous	48,561	48,561	48,561	0	0	48,561
Other Financing Sources	71,040,000	71,040,000	71,040,000	0	0	71,040,000
TOTAL 2010 WATER REVENUE BOND	76,452,629	76,452,629	76,457,997	(5,368)	5,849	76,458,478
TOTAL REVENUES	76,452,629	76,452,629	76,457,997	(5,368)	5,849	76,458,478
TOTAL AVAILABLE	76,452,629	76,452,629	76,457,997	703,319	5,849	76,458,478
EXPENDITURES						
2010 WATER REVENUE BOND						
Contractual Services	12,545	13,020	13,020	0	0	13,020
Debt Service	797,203	797,203	797,203	0	0	797,203
Intergovernmental Transfers	2,979,231	2,979,231	2,979,231	0	0	2,979,231
Projects	72,663,650	72,663,175	71,959,857	703,318	5,849	72,669,024
TOTAL 2010 WATER REVENUE BOND	76,452,629	76,452,629	75,749,310	703,319	5,849	76,458,478
TOTAL EXPENDITURES	76,452,629	76,452,629	75,749,310	703,319	5,849	76,458,478
CLOSING BALANCE	\$0	\$0	\$708,686	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2012 REVENUE BOND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$7,664,564	\$0	\$0
REVENUES						
2012 WATERWORKS REVENUE						
Rents, Royalties and Interest	1,208,774	1,208,774	1,200,765	8,009	7,421	1,216,195
Other Financing Sources	32,353,000	32,353,000	32,353,000	0	0	32,353,000
TOTAL 2012 WATERWORKS REVENUE	33,561,774	33,561,774	33,553,765	8,009	7,421	33,569,195
TOTAL REVENUES	33,561,774	33,561,774	33,553,765	8,009	7,421	33,569,195
TOTAL AVAILABLE	33,561,774	33,561,774	33,553,765	7,672,573	7,421	33,569,195
EXPENDITURES						
2012 WATERWORKS REVENUE						
Contractual Services	0	435	435	0	0	435
Capital Outlay	30,000	27,505	27,505	0	0	27,505
Debt Service	540,206	505,086	505,086	0	0	505,086
Intergovernmental Transfers	1,733,590	1,733,590	1,733,590	0	0	1,733,590
Projects	31,257,978	31,295,158	23,622,585	7,672,573	7,421	31,302,579
TOTAL 2012 WATERWORKS REVENUE	33,561,774	33,561,774	25,889,201	7,672,573	7,421	33,569,195
TOTAL EXPENDITURES	33,561,774	33,561,774	25,889,201	7,672,573	7,421	33,569,195
CLOSING BALANCE	\$0	\$0	\$7,664,564	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2014 REVENUE BOND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
14 WW/SW REV BOND \$11.58M						
Rents, Royalties and Interest	0	3,333	0	3,333	7,330	10,663
Other Financing Sources	0	5,675,000	0	5,675,000	0	5,675,000
TOTAL 14 WW/SW REV BOND \$11.58M	0	5,678,333	0	5,678,333	7,330	5,685,663
TOTAL REVENUES	0	5,678,333	0	5,678,333	7,330	5,685,663
TOTAL AVAILABLE	0	5,678,333	0	5,678,333	7,330	5,685,663
EXPENDITURES						
14 WW/SW REV BOND \$11.58M						
Debt Service	0	103,393	0	103,393	0	103,393
Intergovernmental Transfers	0	119,940	0	119,940	0	119,940
Projects	0	5,455,000	0	5,455,000	7,330	5,462,330
TOTAL 14 WW/SW REV BOND \$11.58M	0	5,678,333	0	5,678,333	7,330	5,685,663
TOTAL EXPENDITURES	0	5,678,333	0	5,678,333	7,330	5,685,663
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	10 ADMINISTRATION

MISSION

Provide the Utilities Department with the resources, policies, and guidance to facilitate the provision of potable water.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Utilize the department's resources at maximum efficiency to provide a level of service that satisfies customer expectations.
- Foster and maintain a work climate that is conducive to employee development and empowerment.
- Provide a level of service that satisfies customer expectations.
- To conduct all activities needed for the proper and effective operation of the department while, at the same time, remaining within the budget.
- To utilize the employee development activity budget, the school tuition reimbursement, professional development and operational travel to obtain maximum growth in employee training.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	1,288,982	1,266,405	1,634,285	1,440,655	1,636,086
Materials & Supplies	46,388	32,546	91,913	47,081	70,418
Contractual Services	2,365,512	2,941,047	3,278,840	3,167,470	3,302,988
Other Charges	135,110	140,116	459,177	10,896	75,086
Capital Outlay	134,020	2,841	25,000	20,335	-
Transfers Out	23,801,417	17,914,339	19,331,413	15,282,479	18,863,900
Total	27,771,429	22,297,294	24,820,628	19,968,916	23,948,478

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	12 ENGINEERING

MISSION

To review, approve and inspect all water and wastewater systems constructed for the City of Laredo and assure their integrity by implementing the City’s standards and specifications in their design and construction phases.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage the department’s infrastructure improvement projects assuring time lines and cost estimates.
- To provide a higher level of quality in all systems constructed for the City of Laredo through the platting process and by expanding and improving water and sewer projects for our service area.
- To finalize plat reviews within the stipulated time frame as per the One-Stop Shop.
- To meet time lines in all projects and keep costs within budgeted amounts.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	1,039,939	1,063,151	1,417,461	832,893	1,317,695
Materials & Supplies	61,758	58,894	88,192	53,672	102,555
Contractual Services	101,828	117,371	124,049	125,370	160,329
Other Charges	-	-	400	-	-
Capital Outlay	44,134	60,003	38,721	20,335	-
Total	1,247,659	1,299,419	1,668,823	1,032,270	1,580,579

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	12 ENGINEERING

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of Engineers	6	5	5	5
Number of Engineering Assistants	1	2	2	2
Number of Engineer Technicians	1	2	2	2
Number of GIS Technicians	-	1	1	1
Number of Construction Inspectors	6	6	6	6
Number of Customer Service	-	-	2	2
Number of Plats, Replats and Projects received	150	150	155	160
Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts received	15	80	90	95
Number of Technical Review Board Projects, Utility Coordination Projects received	150	150	155	160
Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received	150	150	155	160
GIS Customer Service	-	-	200	220
<i>Outputs</i>				
Number of Plats, Replats and Projects reviewed monthly	150	150	155	160
Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts reviewed	15	80	90	95
Number of Technical review Board Projects, Utility Coordination Projects reviewed	150	150	155	160
Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received	150	150	155	160
GIS Customer Service	-	-	200	220
Effectiveness Measures				
Number of Plats, Replats and Projects reviewed	100%	100%	100%	100%
Number of Building Permits and Right-of-way Excavation Permits reviewed	100%	100%	100%	100%
Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts reviewed	100%	100%	100%	100%
Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received reviewed	100%	100%	100%	100%
Number of Technical review Board Projects, Utility Coordination Projects reviewed	100%	100%	100%	100%
GIS Customer Service	-	-	100%	100%

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	15 UTILITY BILLING

MISSION

To provide excellent customer service and accurate billing and to maximize the collection of all utility accounts.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To reduce the abandon call rate for the Call Center to 6.0% by the end of the fiscal year.
- To maintain the percentage of monthly meter reading accuracy at 99.8% or above.
- To maintain monthly receivables over 60 days to 1% or less of the total of all accounts.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	2,018,990	2,170,562	2,406,159	2,350,972	2,436,851
Materials & Supplies	965,666	581,162	773,207	703,437	1,218,638
Contractual Services	712,356	838,055	1,024,873	936,559	1,147,057
Other Charges	(19)	4,473	4,476	2,000	4,000
Capital Outlay	58,766	105,911	-	-	-
Total	3,755,759	3,700,163	4,208,715	3,992,968	4,806,546

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Input</i>				
Average number of calls received	9,030	9,785	10,121	10,000
Average number of meters read	66,511	67,663	68,909	70,122
<i>Outputs</i>				
Average number of abandoned calls	706	729	653	600
Average number of meters estimated	208	267	125	125
Average number of delinquent accounts 60 days and older	487	561	673	650
Average number of meters read incorrectly	168	110	19	19
<i>Service Quality</i>				
% of abandoned calls	7.8%	7.5%	6.5%	6.0%
% of meter reading accuracy	99.75%	99.84%	99.97%	99.97%
% of total accounts over 60 days on the aged receivables	0.7%	0.8%	1.0%	0.9%

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	20 WATER TREATMENT

MISSION

To provide safe drinking water to customers that exceeds all state and federal regulations. Also, to effectively and efficiently manage the treatment and production through the operation and maintenance to meet water supply needs.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to improve the efficiency of chemical usage, electrical usage, equipment maintenance, and grounds maintenance to the existing operations and equipment performances
- Continue to improve the efficiency of operations through proper training and employee involvement
- To review the design and construction of water facilities to ensure the system reliability

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	2,049,402	2,425,671	2,799,991	2,880,365	2,824,899
Materials & Supplies	1,311,664	1,447,018	1,763,487	1,387,477	1,562,889
Contractual Services	4,435,591	4,729,920	5,596,430	4,932,885	5,200,884
Capital Outlay	152,910	183,892	194,000	179,931	-
Total	7,949,567	8,786,501	10,353,908	9,380,658	9,588,672

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
Treated Monthly Average (MG)	865.876	990.321	1,004.022	1,054.223
Total Chemical Cost/MG	\$65.00	\$70.00	\$70.00	\$72.00
Efficiency Measures				
Cost per million gallons treated	\$558.00	\$657.00	\$859.00	\$751.15

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	30 TRANSMISSION & DISTRIBUTION

MISSION

To increase customer satisfaction by providing uninterrupted service, sufficient output and adequate pressure at all times.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide a continuous amount of potable water with ample pressure to all residential, commercial, and industrial water consumers as well for fire fighters in their fire extinguishing efforts
- To improve water pressure by looping the main lines and restructuring the various pressure zones.
- To provide expedient service and cultivate customer satisfaction.
- To provide employees with the necessary training to obtain their CDL driver’s license and the required certification from the Texas Commission of Environmental Quality
- To reduce service interruptions caused by line breaks by servicing and replacing water mains

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	1,492,681	1,464,496	2,263,106	1,790,413	2,282,517
Materials & Supplies	702,459	805,124	886,820	817,158	822,139
Contractual Services	762,190	914,812	1,039,653	922,923	882,559
Other Charges	(90,947)	(9,074)	-	-	-
Capital Outlay	529,987	729,684	563,195	560,672	-
Total	3,396,370	3,905,042	4,752,774	4,091,166	3,987,215

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
Number of Work Order completed within 24 hrs.	2,200	2,500	3,000	3,100
Number of Work Orders completed greater than one day but less than 3 days	320	320	400	400
Number of Work Orders completed greater than three days but less than 5 days	670	700	800	800
Number of feet of Water Line replaced per year	15,782	16,000	10,000	10,000
Number of Water Line breaks repaired 3” and larger	380	342	300	300
Number of Water Line breaks repaired 5/8” to 2”	266	250	300	300
Number of Fire Hydrants replaced/repainted	380	340	400	420
Number of Fire Hydrants Painted	900	1,300	1,500	1,600
Efficiency Measures				
% of Work Orders completed in 24 Hrs.	68%	78%	80%	85%
% of Work Orders completed in 3 days	30%	35%	40 %	40%
% of Work Orders completed in 5 days	32%	35%	35%	35%

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	35 WATER POLLUTION CONTROL

MISSION

To review, approve and inspect all water and wastewater systems constructed for the City of Laredo and assure their integrity by implementing the City’s standards and specifications in their design and construction phases.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage the department’s infrastructure improvement projects assuring time lines and cost estimates.
- To provide a higher level of quality of all systems constructed for the City of Laredo through the platting process and by expanding and improving water and sewer projects for our service area.
- To finalize plat reviews within the stipulated time frame as per the One-Stop Shop.
- To meet time lines of all projects and keep costs within budgeted amounts.

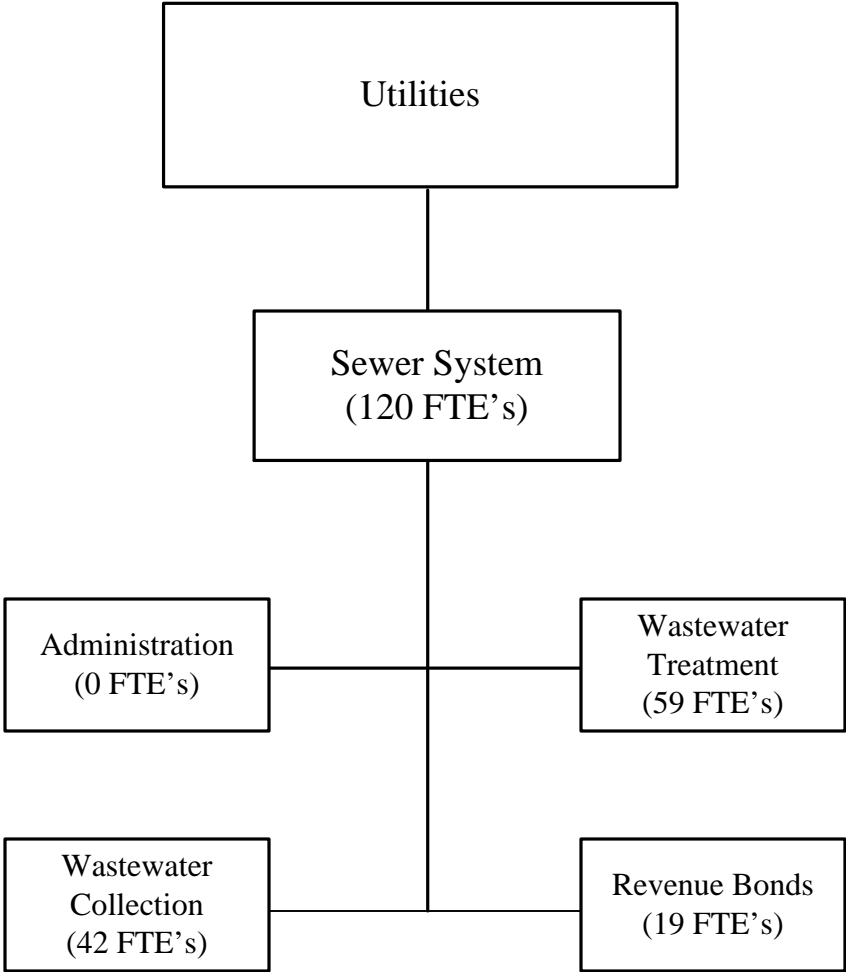
EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	291,674	285,445	395,716	332,682	424,364
Materials & Supplies	21,994	19,491	67,654	31,650	49,262
Contractual Services	46,964	36,542	130,581	60,704	74,946
Capital Outlay	-	33,956	-	-	-
Total	360,632	375,434	593,951	425,036	548,572

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Cross connection Program Inspections	335	390	280	400
Ind. Pretreatment Program Inspections	1,989	2,350	2,250	2,400
Distribution sampling & WQ Complaints	2,030	2,100	1,510	1,800
Pretreatment sampling events	457	465	35	50
Liquid Waste Haulers & Industrial User Permits	15	15	20	20
Haulers Manifests & TAMR	7,128	7,885	7,610	7,500
Number of wastewater complaints investigated	N/A	81	38	50
Efficiency Measures				
Inspections Per FTE	1,089	1,230	1,020	1,163

Sewer System Fund



**CITY OF LAREDO, TEXAS
SEWER SYSTEM
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$25,476,191	\$12,374,210	\$27,159,303	\$29,079,750	\$29,079,750	\$27,501,610
REVENUES						
Intergovernmental Revenue	6,729	0	0	0	0	0
Charges for Services	28,757,673	30,178,398	33,796,865	33,796,865	28,357,334	33,913,610
Fees and Collections	139,148	152,425	75,000	75,000	199,150	153,000
Rents, Royalties and Interest	88,041	93,403	62,087	62,087	120,360	116,569
Reimburse and Miscellaneous	7,255	49,485	144	144	21,915	144
Other Financing Sources	108,188	14,500,000	0	0	0	0
TOTAL REVENUES	29,107,034	44,973,712	33,934,096	33,934,096	28,698,759	34,183,323
TOTAL AVAILABLE	54,583,225	57,347,922	61,093,399	63,013,846	57,778,509	61,684,933
EXPENDITURES						
ADMINISTRATION						
Materials and Supplies	19	0	0	0	0	0
Contractual Services	5,838,683	6,234,328	6,307,713	6,311,466	6,234,458	7,795,359
Other Charges	103,600	118,824	190,692	949,692	118,875	162,483
Intergovernmental Transfers	26,099,774	11,308,610	10,844,798	12,158,404	12,435,357	12,969,380
TOTAL ADMINISTRATION	32,042,075	17,661,762	17,343,203	19,419,562	18,788,690	20,927,222
WASTEWATER TREATMENT						
Personnel Services	2,068,759	2,134,038	2,454,068	2,489,068	2,465,808	2,871,929
Materials and Supplies	761,288	696,475	874,239	880,317	694,840	803,941
Contractual Services	3,632,625	3,666,219	4,422,570	4,232,181	3,892,205	3,971,837
Capital Outlay	191,693	69,990	275,000	287,000	277,976	34,000
TOTAL WASTEWATER TREATMENT	6,654,365	6,566,722	8,025,877	7,888,566	7,330,829	7,681,707

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
WASTEWATER COLLECTION						
Personnel Services	1,528,910	1,475,938	1,860,554	1,935,554	1,664,565	2,306,382
Materials and Supplies	830,024	875,577	1,096,368	985,050	741,494	815,074
Contractual Services	1,043,947	1,213,133	1,864,764	1,602,126	1,251,143	1,514,645
Capital Outlay	133,618	483,063	544,500	544,500	500,178	0
TOTAL WASTEWATER COLLECTION	3,536,499	4,047,711	5,366,186	5,067,230	4,157,380	4,636,101
TOTAL EXPENDITURES	42,232,939	28,276,195	30,735,266	32,375,358	30,276,899	33,245,030
CLOSING BALANCE	\$12,350,286	\$29,071,726	\$30,358,133	\$30,638,488	\$27,501,610	\$28,439,903
ADJUSTMENTS						
COMPENSATED ABSENCES	23,924	8,024	0	0	0	0
TOTAL ADJUSTMENTS	23,924	8,024	0	0	0	0
ADJUSTED CLOSING BALANCE	\$12,374,210	\$29,079,750	\$30,358,133	\$30,638,488	\$27,501,610	\$28,439,903

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
DEBT SERVICE FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$7,802,387	\$8,456,616	\$8,733,639	\$8,924,686	\$8,924,686	\$10,256,802
REVENUES						
SEWER DEBT SERVICE						
Rents, Royalties and Interest	670,874	33,482	36,446	36,446	22,297	16,821
Other Financing Sources	18,146,725	12,433,056	9,730,679	11,169,171	12,235,933	12,205,915
TOTAL SEWER DEBT SERVICE	18,817,598	12,466,537	9,767,125	11,205,617	12,258,230	12,222,736
TOTAL REVENUES	18,817,598	12,466,537	9,767,125	11,205,617	12,258,230	12,222,736
TOTAL AVAILABLE	26,619,985	20,923,153	18,500,764	20,130,303	21,182,916	22,479,538
EXPENDITURES						
SEWER DEBT SERVICE						
Contractual Services	0	950	0	0	0	0
Other Charges	0	0	0	0	0	50,000
Debt Service	18,163,369	11,997,518	9,612,508	10,929,714	10,926,114	12,092,582
TOTAL SEWER DEBT SERVICE	18,163,369	11,998,468	9,612,508	10,929,714	10,926,114	12,142,582
TOTAL EXPENDITURES	18,163,369	11,998,468	9,612,508	10,929,714	10,926,114	12,142,582
CLOSING BALANCE	\$8,456,616	\$8,924,686	\$8,888,256	\$9,200,589	\$10,256,802	\$10,336,956

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
CONSTRUCTION FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$463,829	\$360,043	\$0	\$132,998	\$132,998	\$0
REVENUES						
SEWER CONSTRUCTION						
Reimburse and Miscellaneous	9,500	0	0	0	0	0
Other Financing Sources	311,687	219,504	1,114,119	1,114,119	199,424	763,465
TOTAL SEWER CONSTRUCTION	321,187	219,504	1,114,119	1,114,119	199,424	763,465
TOTAL REVENUES	321,187	219,504	1,114,119	1,114,119	199,424	763,465
TOTAL AVAILABLE	785,016	579,548	1,114,119	1,247,117	332,422	763,465
EXPENDITURES						
SEWER CONSTRUCTION						
Materials and Supplies	0	0	0	2,000	2,464	0
Contractual Services	138,116	94,182	127,556	183,853	58,296	154,000
Other Charges	10,000	0	57,948	54,348	3,658	57,948
Projects	276,857	352,368	928,615	1,003,316	268,004	551,517
TOTAL SEWER CONSTRUCTION	424,973	446,550	1,114,119	1,243,517	332,422	763,465
TOTAL EXPENDITURES	424,973	446,550	1,114,119	1,243,517	332,422	763,465
CLOSING BALANCE	\$360,043	\$132,998	\$0	\$3,600	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2009 REVENUE BOND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$3,250,908	\$0	\$0
REVENUES						
2009 SERIES C, UT BOND						
Rents, Royalties and Interest	388,639	388,639	388,031	608	6,032	394,671
Reimburse and Miscellaneous	197	197	197	0	0	197
Other Financing Sources	10,750,000	10,750,000	10,750,000	0	0	10,750,000
TOTAL 2009 SERIES C, UT BOND	11,138,836	11,138,836	11,138,228	608	6,032	11,144,868
TOTAL REVENUES	11,138,836	11,138,836	11,138,228	608	6,032	11,144,868
TOTAL AVAILABLE	11,138,836	11,138,836	11,138,228	3,251,516	6,032	11,144,868
EXPENDITURES						
2009 SERIES C, UT BOND						
Contractual Services	950	1,415	950	465	0	1,415
Capital Outlay	1,671,334	1,671,086	1,666,818	4,268	0	1,671,086
Debt Service	194,178	194,178	194,178	0	0	194,178
Projects	9,272,374	9,272,157	6,025,374	3,246,783	6,032	9,278,189
TOTAL 2009 SERIES C, UT BOND	11,138,836	11,138,836	7,887,320	3,251,516	6,032	11,144,868
TOTAL EXPENDITURES	11,138,836	11,138,836	7,887,320	3,251,516	6,032	11,144,868
CLOSING BALANCE	\$0	\$0	\$3,250,908	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2010 REVENUE BOND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$5,146,037	\$0	\$0
REVENUES						
2010 REVENUE BOND						
Rents, Royalties and Interest	837,248	837,248	838,277	(1,029)	15,419	852,667
Reimburse and Miscellaneous	7,611	7,611	7,611	0	0	7,611
Other Financing Sources	11,135,000	11,135,000	11,135,000	0	0	11,135,000
TOTAL 2010 REVENUE BOND	11,979,859	11,979,859	11,980,889	(1,030)	15,419	11,995,278
TOTAL REVENUES	11,979,859	11,979,859	11,980,889	(1,030)	15,419	11,995,278
TOTAL AVAILABLE	11,979,859	11,979,859	11,980,889	5,145,007	15,419	11,995,278
EXPENDITURES						
2010 REVENUE BOND						
Contractual Services	13,695	14,170	14,170	0	0	14,170
Debt Service	124,952	124,952	124,952	0	0	124,952
Intergovernmental Transfers	466,959	466,959	466,959	0	0	466,959
Projects	11,374,253	11,373,778	6,228,771	5,145,007	15,419	11,389,197
TOTAL 2010 REVENUE BOND	11,979,859	11,979,859	6,834,852	5,145,007	15,419	11,995,278
TOTAL EXPENDITURES	11,979,859	11,979,859	6,834,852	5,145,007	15,419	11,995,278
CLOSING BALANCE	\$0	\$0	\$5,146,037	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2011 REVENUE BOND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$11,311,752	\$0	\$0
REVENUES						
2011 SEWER REVENUE BOND						
Rents, Royalties and Interest	189,549	189,549	161,229	28,320	11,527	201,076
Other Financing Sources	13,860,000	13,860,000	13,860,000	0	0	13,860,000
TOTAL 2011 SEWER REVENUE BOND	14,049,549	14,049,549	14,021,229	28,320	11,527	14,061,076
TOTAL REVENUES	14,049,549	14,049,549	14,021,229	28,320	11,527	14,061,076
TOTAL AVAILABLE	14,049,549	14,049,549	14,021,229	11,340,073	11,527	14,061,076
EXPENDITURES						
2011 SEWER REVENUE BOND						
Contractual Services	375	850	850	0	0	850
Capital Outlay	0	3,000,000	0	3,000,000	0	3,000,000
Debt Service	250,465	236,845	236,845	0	0	236,845
Intergovernmental Transfers	745,726	745,726	745,726	0	0	745,726
Projects	13,052,983	10,066,128	1,726,056	8,340,072	11,527	10,077,655
TOTAL 2011 SEWER REVENUE BOND	14,049,549	14,049,549	2,709,476	11,340,073	11,527	14,061,076
TOTAL EXPENDITURES	14,049,549	14,049,549	2,709,476	11,340,073	11,527	14,061,076
CLOSING BALANCE	\$0	\$0	\$11,311,752	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2012 SEWER REVENUE BOND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$2,033,869	\$0	\$0
REVENUES						
2012 SEWER REVENUE BOND						
Rents, Royalties and Interest	323,452	323,452	320,730	2,722	2,812	326,264
Other Financing Sources	8,767,000	8,767,000	8,767,000	0	0	8,767,000
TOTAL 2012 SEWER REVENUE BOND	9,090,452	9,090,452	9,087,730	2,722	2,812	9,093,264
TOTAL REVENUES	9,090,452	9,090,452	9,087,730	2,722	2,812	9,093,264
TOTAL AVAILABLE	9,090,452	9,090,452	9,087,730	2,036,591	2,812	9,093,264
EXPENDITURES						
2012 SEWER REVENUE BOND						
Contractual Services	0	435	435	0	0	435
Debt Service	146,380	136,864	136,864	0	0	136,864
Intergovernmental Transfers	469,753	469,753	469,753	0	0	469,753
Projects	8,474,319	8,483,400	6,446,810	2,036,590	2,812	8,486,212
TOTAL 2012 SEWER REVENUE BOND	9,090,452	9,090,452	7,053,861	2,036,591	2,812	9,093,264
TOTAL EXPENDITURES	9,090,452	9,090,452	7,053,861	2,036,591	2,812	9,093,264
CLOSING BALANCE	\$0	\$0	\$2,033,869	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2014 SEWER REVENUE BOND
FY 2015 - 2016**

	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>ACTUAL FY 13-14</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>	<u>TOTAL PROJECT BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
14 WW/SW REV BOND \$11.58M						
Rents, Royalties and Interest	0	2,542	0	2,542	17,857	20,399
Other Financing Sources	0	5,910,000	0	5,910,000	0	5,910,000
TOTAL 14 WW/SW REV BOND \$11.58M	0	5,912,542	0	5,912,542	17,857	5,930,399
TOTAL REVENUES	0	5,912,542	0	5,912,542	17,857	5,930,399
TOTAL AVAILABLE	0	5,912,542	0	5,912,542	17,857	5,930,399
EXPENDITURES						
14 WW/SW REV BOND \$11.58M						
Debt Service	0	107,656	0	107,656	0	107,656
Intergovernmental Transfers	0	124,886	0	124,886	0	124,886
Projects	0	5,680,000	0	5,680,000	17,857	5,697,857
TOTAL 14 WW/SW REV BOND \$11.58M	0	5,912,542	0	5,912,542	17,857	5,930,399
TOTAL EXPENDITURES	0	5,912,542	0	5,912,542	17,857	5,930,399
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

FUND NUMBER	559 SEWER SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	42 SEWER SYSTEM
DIVISION NUMBER	10 WASTEWATER TREATMENT

MISSION

Protect the water quality of the Rio Grande River by treating sewage from the city.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve the Sludge Dewatering System Operations to increase solids content while minimize chemical consumption.
- Minimize foul odors from treatment plants by evaluating the source and implementing solutions.
- Optimize the cost effectiveness of treatment per million gallons of sewage.
- Achieve a proper level of certification for employees by increasing training opportunities
- Minimize power consumption by re-evaluating existing plant operations and process equipment performance.
- Ensure the collection and treatment of wastewater in compliance with state issued operating permits.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	2,068,759	2,134,038	2,489,068	2,465,808	2,871,929
Materials & Supplies	761,288	696,475	880,317	694,840	803,941
Contractual Services	3,632,625	3,666,219	4,232,181	3,892,205	3,971,837
Capital Outlay	191,693	69,990	287,000	277,976	34,000
Total	6,654,365	6,566,722	7,888,566	7,330,829	7,681,707

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
Amount of wastewater treated in million gallons	6,850	6,874	7,467	7,616
Total cost	\$6,566,722	\$7,888,566	\$7,330,829	\$7,681,707
Efficiency Measures				
Cost per million gallons treated	\$971	\$1,147	\$982	\$1,009
Effectiveness Measures				
% change in cost per million gallons treated	-1.2%	12.9%	-.14.5%	2.7%

FUND NUMBER	559 SEWER SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	42 SEWER SYSTEM
DIVISION NUMBER	20 WASTEWATER COLLECTION

MISSION

Provide uninterrupted sanitary sewer service to all residential and commercial customers.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop a well-rounded preventive and corrective maintenance program for sewer collections lines in order to reduce the number of wastewater spills.
- Perform repairs on the collection system utilizing the most effective method that minimizes the public's exposure to untreated wastewater.
- Provide a safe working environment for all employees to minimizing and /or eliminate the potential of work related injuries.
- Achieve a proper level of employee certification by increasing the amount of training opportunities.
- Investigate and eliminate illicit sewer connections that pose community health risks.

EXPENDITURES

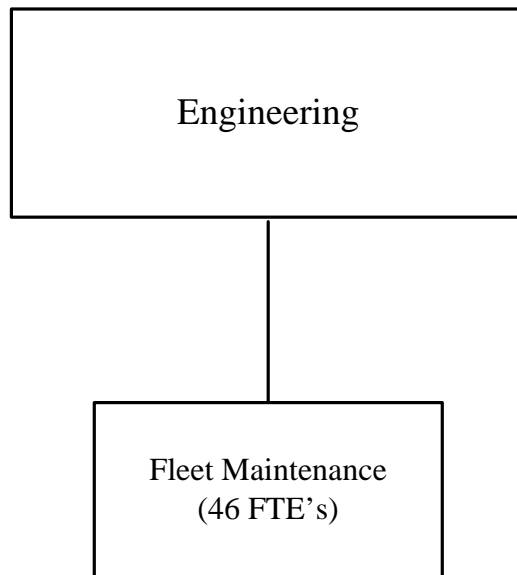
	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	1,528,910	1,475,938	1,935,554	1,664,565	2,306,382
Materials & Supplies	830,024	875,577	985,050	741,494	815,074
Contractual Services	1,043,947	1,213,133	1,602,126	1,251,143	1,514,645
Capital Outlay	133,618	483,063	544,500	500,178	-
Total	3,536,499	4,047,711	5,067,230	4,157,380	4,636,101

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
Length of Lines Cleaned (500,000f t./yr)	592,641	610,000	620,000	640,000
Number of employees assigned	12	12	9	9
Efficiency Measures				
Length of line clean per number of employees	49,386	50,833	68,888	71,111
Effectiveness Measures				
% of targeted sewer lines cleaned	118	122	124	100

Internal Service Funds

Fleet Management Fund



**CITY OF LAREDO, TEXAS
FLEET MANAGEMENT
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$1,725,480	\$1,408,103	\$709,820	\$401,841	\$401,841	\$677,458
REVENUES						
Charges for Services	11,203,082	10,938,159	12,752,087	12,752,087	10,032,485	11,843,797
Rents, Royalties and Interest	5,615	3,067	4,500	4,500	4,600	4,700
Reimburse and Miscellaneous	45,197	106,286	225,000	225,000	93,762	225,000
TOTAL REVENUES	11,253,893	11,047,512	12,981,587	12,981,587	10,130,847	12,073,497
TOTAL AVAILABLE	12,979,373	12,455,614	13,691,407	13,383,428	10,532,688	12,750,955
EXPENDITURES						
MAINTENANCE SHOP						
Personnel Services	2,002,753	2,072,644	2,493,689	2,493,689	2,038,043	2,523,822
Materials and Supplies	86,578	121,747	112,589	121,032	85,100	114,821
Contractual Services	8,638,186	9,006,871	10,578,113	10,707,022	7,666,087	9,621,788
Other Charges	0	141	200,000	181,000	0	67,180
Capital Outlay	99,634	303,269	60,000	66,000	66,000	69,500
Intergovernmental Transfers	750,000	550,000	0	0	0	0
TOTAL MAINTENANCE SHOP	11,577,152	12,054,673	13,444,391	13,568,743	9,855,230	12,397,111
TOTAL EXPENDITURES	11,577,152	12,054,673	13,444,391	13,568,743	9,855,230	12,397,111
CLOSING BALANCE	\$1,402,222	\$400,942	\$247,016	(\$185,315)	\$677,458	\$353,844
ADJUSTMENTS						
COMPENSATED ABSENCES	5,881	899	0	0	0	0
TOTAL ADJUSTMENTS	5,881	899	0	0	0	0
ADJUSTED CLOSING BALANCE	\$1,408,103	\$401,841	\$247,016	(\$185,315)	\$677,458	\$353,844

FUND NUMBER	593 FLEET MANAGEMENT
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	28 FLEET MANAGEMENT
DIVISION NUMBER	10 MAINTENANCE

MISSION

Fleet's mission is to respond and complete jobs for all Departments in a timely manner, efficiently, safely, and closely monitoring expenses to stay within budget for the year.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Educate staff and maintain updates of new engines and technologies.
- To properly budget and maintain line items for all necessary repairs on city units.
- To provide a superior database in order to make clear and concise decisions on equipment purchases and whether to keep or dispose of existing equipment.
- To have sound internal controls in order to safeguard all equipment purchases.

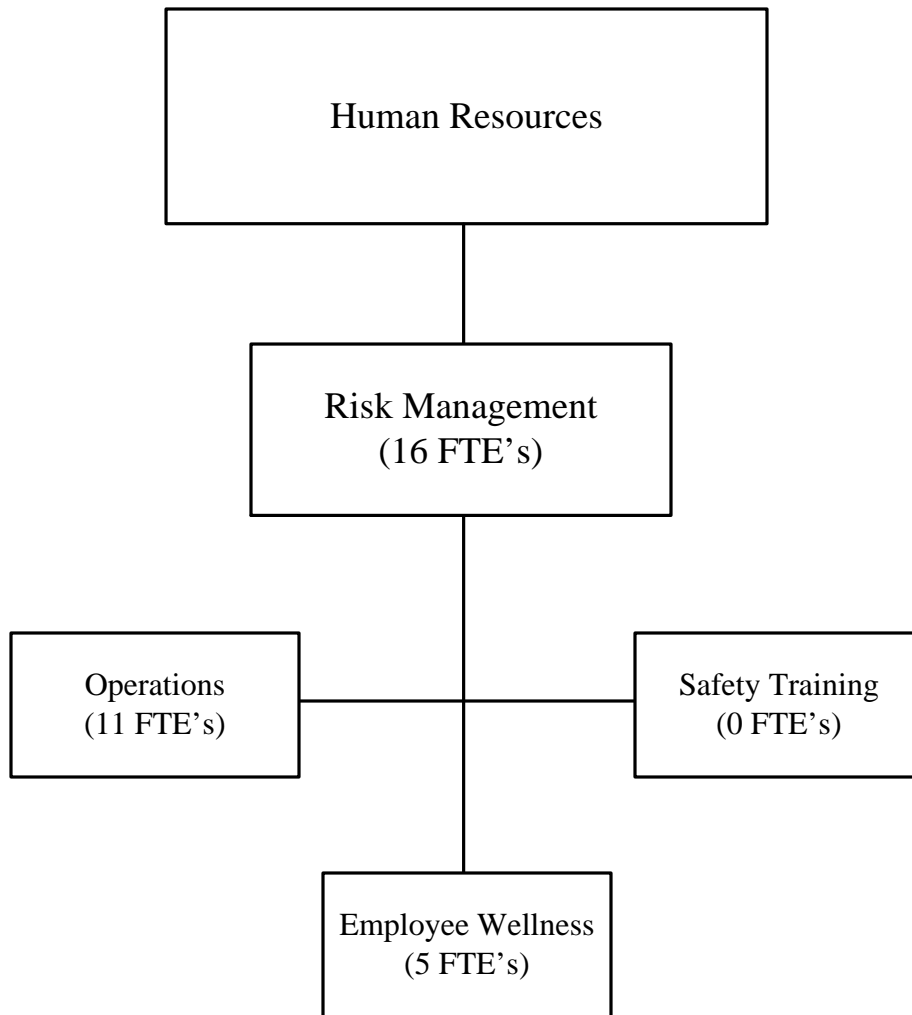
EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	2,002,753	2,072,643	2,493,689	2,038,043	2,523,822
Materials & Supplies	86,578	121,749	121,032	85,100	114,821
Contractual Services	8,638,183	9,006,869	10,707,022	7,666,087	9,621,788
Other Charges	-	142	181,000	-	67,180
Capital Outlay	99,634	303,269	66,000	66,000	69,500
Transfers Out	750,000	550,000	-	-	-
Total	11,577,148	12,054,672	13,568,743	9,855,230	12,397,111

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees	46	46	46	46
<i>Outputs</i>				
Number of units serviced	1,400	1,400	1436	1450
Number of jobs completed	32,876	32,845	33,697	34,000
Total mechanic hours billed	33,982	30,678	34,071	35,000
Efficiency Measures				
Number of jobs completed per FTE	1,133	1,022	1,135	1,150
Cost per mechanic hour billed	\$60.97	\$63.50	\$62.00	\$65.00

Risk Management Fund



**CITY OF LAREDO, TEXAS
RISK MANAGEMENT
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$751,404	\$1,248,574	\$1,133,206	\$2,847,811	\$2,847,811	\$2,689,652
REVENUES						
Charges for Services	5,446,801	6,090,989	6,748,496	6,748,496	6,369,233	7,006,855
Rents, Royalties and Interest	9,226	11,846	9,000	9,000	16,444	13,200
Reimburse and Miscellaneous	125,205	31,334	0	0	43,772	0
Other Financing Sources	193,107	194,530	321,478	321,478	321,478	374,071
TOTAL REVENUES	5,774,339	6,328,699	7,078,974	7,078,974	6,750,927	7,394,126
TOTAL AVAILABLE	6,525,743	7,577,273	8,212,180	9,926,785	9,598,738	10,083,778
EXPENDITURES						
RISK MANAGEMENT						
Personnel Services	633,841	633,157	693,454	693,454	693,710	735,327
Materials and Supplies	18,903	7,268	19,185	19,344	11,487	17,237
Contractual Services	3,242,719	3,566,039	5,351,100	5,341,376	4,469,072	5,018,922
Other Charges	0	4,696	123,105	123,105	0	406,308
Intergovernmental Transfers	750,000	0	1,000,000	1,000,000	1,000,000	1,500,000
TOTAL RISK MANAGEMENT	4,645,463	4,211,161	7,186,844	7,177,279	6,174,269	7,677,794
SAFETY TRAINING						
Materials and Supplies	23,081	13,359	31,667	32,068	22,885	28,859
Contractual Services	35,860	27,635	50,027	52,665	35,308	50,632
TOTAL SAFETY TRAINING	58,941	40,994	81,694	84,733	58,193	79,491

**CITY OF LAREDO, TEXAS
RISK MANAGEMENT
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
EMPLOYEE HEALTH & WELLNES						
Personnel Services	260,373	221,970	276,945	288,988	286,642	320,476
Materials and Supplies	53,247	37,882	72,488	78,753	61,974	66,667
Contractual Services	261,643	221,373	294,209	350,723	328,008	365,355
TOTAL EMPLOYEE HEALTH & WELLNES	575,263	481,224	643,642	718,464	676,624	752,498
TOTAL EXPENDITURES	5,279,667	4,733,379	7,912,180	7,980,476	6,909,086	8,509,783
CLOSING BALANCE	\$1,246,077	\$2,843,894	\$300,000	\$1,946,309	\$2,689,652	\$1,573,995
ADJUSTMENTS						
COMPENSATED ABSENCES	2,497	(779)	0	0	0	0
INVESTMENT IN FIXED ASSETS	0	4,696	0	0	0	0
TOTAL ADJUSTMENTS	2,497	3,917	0	0	0	0
ADJUSTED CLOSING BALANCE	\$1,248,574	\$2,847,811	\$300,000	\$1,946,309	\$2,689,652	\$1,573,995

FUND NUMBER	594 RISK MANAGEMENT FUND
DEPARTMENT NUMBER	20 HUMAN RESOURCES
DIVISION NUMBER	60 RISK MANAGEMENT

MISSION

The mission of Risk Management is to provide a safe working environment for City employees through proper training and implementation of fundamental safety standards and risk management principles. Furthermore, it plans, organizes, and controls City activities to protect its assets and implements the loss exposure techniques that best mitigate risk to allow the City to efficiently and effectively provide its services to the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide Driver Safety Training for all City Employees
- Provide CPR Training
- Reduce worker’s compensation lost time cost by 3%
- Reduce property/casualty claims’ cost by 5%

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	633,839	633,157	693,454	693,710	735,327
Materials & Supplies	18,902	7,269	19,344	11,487	17,237
Contractual Services	3,242,719	3,566,040	5,341,376	4,469,072	5,018,922
Other Charges	-	4,696	123,105	-	406,308
Intergovernmental Trf.	750,000	-	1,000,000	1,000,000	1,500,000
Total	4,645,460	4,211,162	7,177,279	6,174,269	7,677,794

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

594 RISK MANAGEMENT FUND
20 HUMAN RESOURCES
61 SAFETY TRAINING

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Materials & Supplies	23,082	13,360	32,068	22,885	28,859
Contractual Services	35,860	27,635	52,665	35,308	50,632
Total	58,942	40,995	84,733	58,193	79,491

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
Number of reported work related injuries	306	277	295	286
Number of property/casualty claims	226	227	160	152
Number of trainings	104	150	67	108
Number of safety training attendees	1,225	1,550	1,675	2,268
Efficiency Measures				
Cost of worker's compensations claims per injured employee	4,404	4,343	5,388	5,226
Cost of settled property/casualty claim per settled incident	5,340	6,765	5,614	5,333
Avg.. number of employees per training class	12	10	25	21
Effectiveness Measures				
% of work related injuries with lost time over 8 days	56	48	61	56

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

594 RISK MANAGEMENT FUND
20 HUMAN RESOURCES
61 SAFETY TRAINING

Workload Measures

Number of Work related injuries=Actual number for FY 12-13 and FY13-14 of reported work related injuries (TMLIRP data) of medical and lost time claims. Estimated is based on average monthly claims year-to-date multiplied by the number of outstanding months. FY15-16 is based on FY14-15 estimated decreased by 3% (goals and objective).

Number of property/casualty claims= Actual number of total property and liability (TMLIRP data). Estimated is based on average monthly claims year-to-date multiplied by number of outstanding months. FY15-16 is based on FY14-15 estimated decreased by 5% (goals and objectives).

Number of trainings=Actual FY 12-13 and FY13-14 number was based on Risk Management trainings, departmental trainings, and monthly NEO, Estimated is based on year-to date of 43 training for a total of 1096 confirmed attendees for an average of 25 per class. Estimated to have 24 additional training (3 trainings per Safety and Loss Control Specialist for the last 4 months at 25 per class) for estimated total of 1,665. FY 15-16 is based on 9 trainings (excluding Monday and monthly NEO) per month or 3 training per month per Safety and Loss Control Specialist. $9 \text{ (trainings)} \times 3 = 27 \times 12 \text{ months} = 67$ estimated trainings $\times 25$ average employee attendance=1,675.

Efficiency Measures

Cost of workers' compensation claim per injured employee = the total amount of incurred (medical and lost time) cost (TMLIRP data) divided by total number of reported work related injury. Estimated is based on actual year-to-date monthly average multiplied by remaining months. FY15-16 is based on FY14-15 estimated per claim cost decreased by 3% (goals and objectives).

FY 2012-2013 Total incurred \$1,347,521 divided by total claim 306=\$4,404 cost of workers compensation per injured worker.

FY 2013-14 Total incurred \$1,202,988 divided by total claims of 277=\$4,343 cost of workers compensation per injured worker.

FY 2014-2015 Estimate Total year to date claims of 197 divided 8 months=25 claims per month multiplied by 12 months= 295 estimated. Total year to date total incurred \$1,059,578 divided by 8 months \$132,447 per month $\times 12 \text{ months} = \$1,589,368 / 295$ estimated claims average claim=\$5,388.

FY 2015-2016 total number of claims based on FY 14-15 estimated of 295 decreased by 9 claims (3%) Average claim is based on FY 14-15 estimated \$5,388 with 3% goal and objective decrease=\$5,226.

Cost of property/casualty claims= Actual number FY12-13 and FY13-14 is the total incurred cost of all property and liability claims (TMLIRP data) divided by total number of claims submitted for that year. Estimated is based on actual year-to-date total divided number of month average by remaining months multiplied by the average number of claims. FY15-16 is based on 14-15 estimated decreased by 5% (goals and objectives).

FY 2012-2013 Total incurred \$1,206,784, divided by total claim 226=\$5,340 cost of settled property/casualty per incident.

FY 2013-14 Total incurred \$1,535,732 divided by total claims of 227=\$6,765 cost of settled property/casualty per incident.

FY 2014-2015 Estimate Total year to date claims of 107 divided 8 months=13 claims per month multiplied by 12= 160 estimated. Total year to date total incurred \$ 598,830 divided by 8 months = \$74,854 per month $\times 12 \text{ months} = \$898,245 / 160$ estimated claims=\$5,614 cost of settled property/casualty per incident.

FY 2015-2016 is based FY estimated \$5,614 with 3% goal and objective decrease=\$5,333.

Avg. number of employees per training class=Total number of persons trained divided by total number of trainings.

Effectiveness Measures

Total workers' compensation claims submitted divided by lost time claims (8 days or more).

FY 12-13 Total lost time claims 172/306 total Claims 306=56%

FY 13-14 Total lost time claims 133/277 total claims=48%

FY 14-15 Total lost time claims year-to-date 121 /8 months=15 per month $\times 12 \text{ months} = 181$ estimated/divided by proposed 295=61%

FY 15-16 based on FY12-13 of 172+FY13-14 of 133+ FY 14-15 of 181=486 divided by 3=162 Estimated average divided by proposed 286 claims is 56%.

FUND NUMBER	594 RISK MANAGEMENT FUND
DEPARTMENT NUMBER	20 HUMAN RESOURCES
DIVISION NUMBER	62 EMPLOYEE HEALTH AND WELLNESS

MISSION

To promote employee wellness by providing access to health care and wellness programs. It assists employees with the management of acute and chronic conditions by providing health care, first aid, and medical treatment by medical professionals. The EHW Division oversees and tracks the Wellness Incentive Program. We monitor and coordinate the Drug and Alcohol testing for DOT and NON-DOT employees. Through individual case management, we monitor the Serious Illness Pool program by granting SIP days to employees with qualifying health conditions. We serve as the point of reference to the city’s Employee Assistance Program which is responsible for providing counseling services to all city employees and their immediate families. The EHW Division strives to promote an environment of health and safety for all city employees to improve work productivity and overall employee wellness.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To monitor the health and wellness of City employees.
- To oversee and track the Wellness Incentive Program.
- To coordinate employee health fairs and wellness programs that address city employees.
- To continue educating city employees on disease management, preventive care, and targeting high risk populations.
- To provide health education to city employees.
- To promote the Employee Health & Wellness Clinic.
- To manage and supervise the Return to Work Program.
- To manage and supervise the Serious Illness Pool Program.
- To manage and promote the Employee Assistance Program to all city employees.
- To provide and monitor Motor Vehicle Registration checks to decrease liability and risk.
- To provide wellness outreach to all city departments.
- To manage and monitor the Drug & Alcohol program which include DOT, NON-DOT.

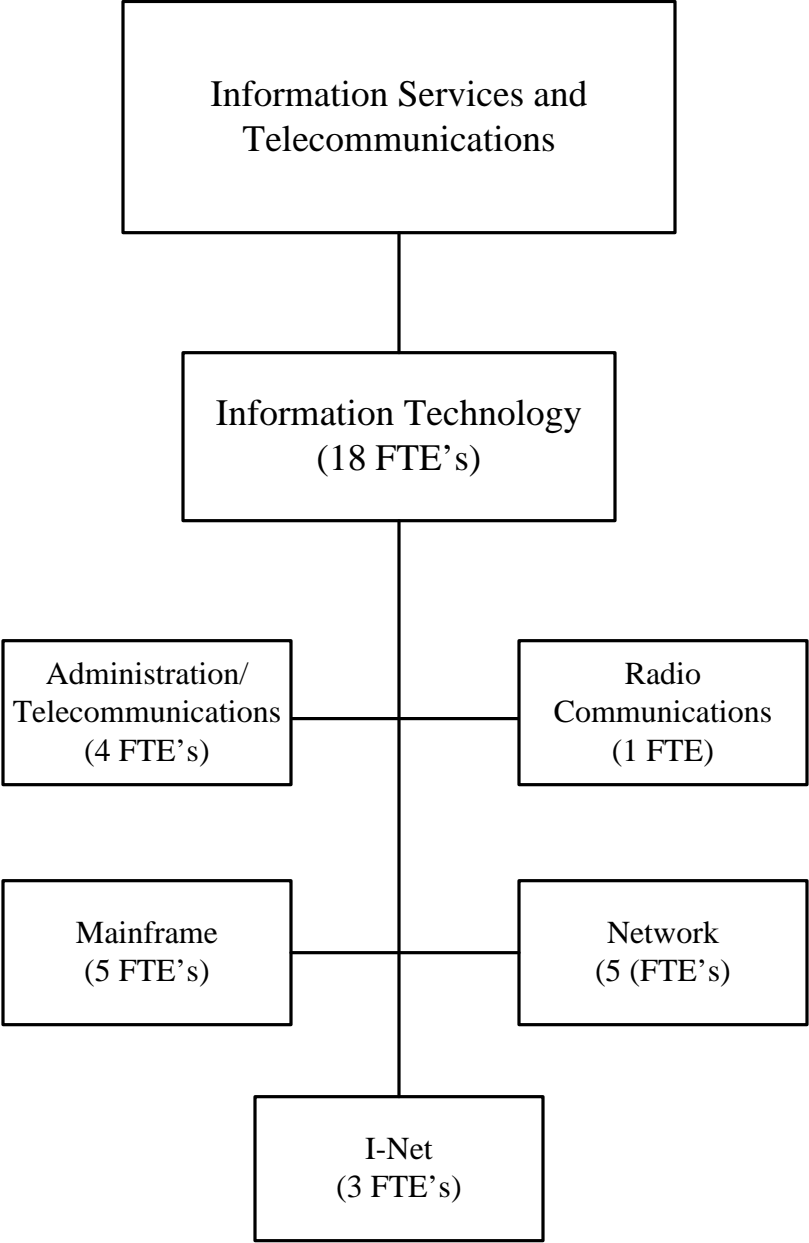
EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	260,373	221,969	288,988	286,642	320,476
Materials & Supplies	53,249	37,881	78,753	61,974	66,667
Contractual Services	261,645	221,373	350,723	328,008	365,355
Total	575,267	481,223	718,464	676,624	752,498

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
Number of visits for wellness	7,600	4,895	5,613	5,894
Number of wellness activity participants	1,800	1,000	1,646	1,728
Number of employees trained on Drug and Alcohol/Return to Work Policies	600	248	626	657
Number of Drug and Alcohol Tests for Random (CDL and SSP), Post Accident, Reasonable Suspicion, Return to Duty, Promotion and/or Transfer, and Pre-Employment	1,700	1,581	2,244	2,356
Effectiveness Measures				
% of employees attending wellness activities	85%	40%	67%	72%

Information Technology Fund



**CITY OF LAREDO, TEXAS
INFORMATION TECHNOLOGY
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$204,081	\$337,173	\$0	\$552,881	\$552,881	\$621,226
REVENUES						
Intergovernmental Revenue	1,409	758	0	0	0	0
Charges for Services	2,787,383	3,008,532	2,944,935	2,944,935	3,002,749	3,063,108
Rents, Royalties and Interest	719	1,140	600	600	1,700	1,100
Reimburse and Miscellaneous	22,370	160,839	0	0	74,469	0
TOTAL REVENUES	2,811,882	3,171,269	2,945,535	2,945,535	3,078,918	3,064,208
TOTAL AVAILABLE	3,015,963	3,508,442	2,945,535	3,498,416	3,631,799	3,685,434
EXPENDITURES						
TELECOMMUNICATION						
Personnel Services	298,047	284,211	309,410	309,910	309,910	317,773
Materials and Supplies	11,118	15,587	21,555	21,899	21,899	19,872
Contractual Services	215,695	258,869	301,046	310,236	310,236	321,451
Other Charges	0	138,710	0	0	0	29,973
Intergovernmental Transfers	0	191,076	0	0	0	360,913
TOTAL TELECOMMUNICATION	524,860	888,453	632,011	642,045	642,045	1,049,982
RADIO COMMUNICATIONS						
Personnel Services	110,139	110,197	115,398	115,398	115,398	119,750
Materials and Supplies	10,787	3,932	10,735	12,839	12,839	22,573
Contractual Services	319,389	301,073	335,654	335,007	335,007	346,902
TOTAL RADIO COMMUNICATIONS	440,316	415,202	461,787	463,244	463,244	489,225
MAINFRAME						
Personnel Services	340,867	346,873	363,382	363,382	363,382	377,111
Materials and Supplies	10,152	15,102	38,942	18,876	18,876	47,305
Contractual Services	220,357	219,680	250,167	252,658	252,651	255,331
Other Charges	0	0	0	0	7	0
Capital Outlay	45,735	0	0	21,525	21,525	0
TOTAL MAINFRAME	617,111	581,655	652,491	656,441	656,441	679,747

**CITY OF LAREDO, TEXAS
INFORMATION TECHNOLOGY
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
NETWORK						
Personnel Services	345,900	354,539	365,318	365,318	365,655	379,177
Materials and Supplies	34,547	51,545	71,575	71,749	71,750	88,520
Contractual Services	41,789	11,450	44,306	51,283	50,945	33,824
Capital Outlay	65,381	0	0	0	0	0
TOTAL NETWORK	487,616	417,534	481,199	488,350	488,350	501,521
I-NET						
Personnel Services	231,413	240,711	242,861	243,361	243,361	257,334
Materials and Supplies	23,428	42,752	35,602	35,602	35,602	36,211
Contractual Services	269,098	266,893	310,100	347,399	347,399	340,374
TOTAL I-NET	523,938	550,356	588,563	626,362	626,362	633,919
WiFi						
Materials and Supplies	37,150	45,517	51,589	51,777	51,777	51,156
Contractual Services	55,918	55,793	77,895	82,354	82,354	81,285
Capital Outlay	6,544	0	0	0	0	55,000
TOTAL WiFi	99,612	101,310	129,484	134,131	134,131	187,441
CITY HALL ANNEX						
Materials and Supplies	0	0	0	0	0	18,600
Contractual Services	0	0	0	0	0	124,999
TOTAL CITY HALL ANNEX	0	0	0	0	0	143,599
TOTAL EXPENDITURES	2,693,452	2,954,510	2,945,535	3,010,573	3,010,573	3,685,434
CLOSING BALANCE	\$322,511	\$553,931	\$0	\$487,843	\$621,226	\$0

**CITY OF LAREDO, TEXAS
INFORMATION TECHNOLOGY
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
ADJUSTMENTS						
COMPENSATED ABSENCES	14,662	1,798	0	0	0	0
INVESTMENT IN FIXED ASSETS	0	(2,848)	0	0	0	0
TOTAL ADJUSTMENTS	14,662	(1,050)	0	0	0	0
ADJUSTED CLOSING BALANCE	\$337,173	\$552,881	\$0	\$487,843	\$621,226	\$0

FUND NUMBER

595 INFORMATION TECHNOLOGY

DEPARTMENT NUMBER

55 INFORMATION SERVICES &

TELECOMMUNICATIONS

DIVISION NUMBER

10 ADMINISTRATION/TELECOMMUNICATIONS

MISSION

To support and serve the telecommunications interest and needs of our local government by informing our local officials and management of new developments, re0gulation and administration of cable systems, other telecommunications systems and right of way management to better serve our citizens.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Administer all lease contracts for compliance and review as needed to maintain good relation with all Lessors.
- Oversee franchises of all video service providers and telecommunications providers licensed by the State of Texas using parameters set forth by State law.
- Ensure that all franchise fee +9payments are timely and accurate using parameters as set forth by State law.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	298,046	284,210	309,910	309,910	317,773
Materials & Supplies	11,119	15,588	21,899	21,899	19,872
Contractual Services	215,695	258,869	310,236	310,236	321,451
Other Charges	-	138,710	-	-	29,973
Transfer Out	-	191,076	-	-	360,913
Total	524,860	888,453	642,045	642,045	1,049,982

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
Total communication budget	\$524,860	\$ 888,453	\$642,045	\$1,049,982
<i>Outputs</i>				
Number of leases administered	39	33	32	32
Number of new/amended leases completed	0	0	1	3
Number of licenses administered	4	4	4	4
Number of Certified Telecom Providers	0	0	56	56
Number of State Franchises	0	0	1	1
Effectiveness Measures				
% of accounts receivables collected by due date	95%	95%	95%	95%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

595 INFORMATION TECHNOLOGY
 55 INFORMATION SERVICES &
 TELECOMMUNICATIONS
 15 RADIO COMMUNICATIONS

MISSION

Maintain and Manage the 800 MHz. Trunked Radio System, provide the City of Laredo departments with technical support, promote the use of radio system and work in conjunction with city departments to implement common objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain a Preventive Maintenance Program for the radio system infrastructure and tower sites.
- Maintain System's Application Software.
- Coordinate two way radio communication equipment repairs with the local Motorola Service shop and Motorola Repair Depot.
- Maintain updated the Users and Aliases Data Base.
- Provide efficient and reliable customer service.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	110,138	110,197	115,398	115,398	119,750
Materials & Supplies	10,787	3,931	12,839	12,839	22,573
Contractual Services	319,389	301,074	335,007	335,007	346,902
Total	440,314	415,202	463,244	463,244	489,225

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
# of full time equivalent employee (FTE)	1	1	1	1
<i>Outputs</i>				
Number of tower sites supported	5	5	5	5
Number of radio repeaters supported	32	32	32	32
Number or radio users supported	2,050	2,150	2,250	2,500
Efficiency Measures				
Tower sites service calls attended	69	98	150	100
Radio service call attended	85	95	70	100
New radios programmed	105	150	50	550
# of radios reprogrammed	475	580	1,400	1,500
# of radios sent to Motorola Repair Depot	214	300	400	400

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	20 MAINFRAME

MISSION

To provide the City of Laredo Departments with technical support to effectively acquire, implement, maintain hardware and software and work in conjunction with departments to maintain and implement automation objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote training as a means to improve the utilization of current software applications
- Stay abreast of technology to improve technical service to City Departments
- Provide timely, efficient and reliable customer service.
- Implement and enforce computer security and use policy
- Maintain Sungard Public Sector Application Software on latest release
- Maintain IBM System i system on latest release

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	340,867	346,873	363,382	363,382	377,111
Materials & Supplies	10,153	15,105	18,876	18,876	47,305
Contractual Services	220,358	219,680	252,658	252,651	255,331
Other Charges	-	-	-	7	-
Capital Outlay	45,735	-	21,525	21,525	-
Total	617,113	581,658	656,441	656,441	679,747

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
Inputs				
# of full time equivalent employee (FTE)	4	4	4	4
Outputs				
Number of iSeries Computer System Supported	2	2	2	2
Number of iSeries Business Applications Supported	31	32	33	33
Efficiency Measures				
iSeries General Support Calls Completed	172	172	236	204
iSeries Security Administration Service Calls Completed	175	192	209	200
iSeries Development Service Calls Completed	87	101	203	152
iSeries Projects Completed	17	5	8	8
Effectiveness Measures				
iSeries Peripheral Install and Configure Average Calls Completed per FTE	43	36.3	59	51
iSeries Security Administration Average Calls Completed per FTE	58.3	53	69.7	66.8
iSeries Development Average Calls Completed per FTE	29	33.3	67.7	50.7
iSeries Projects Completed Average Calls Completed per FTE	4.3	2.5	4	4

FUND NUMBER

595 INFORMATION TECHNOLOGY

DEPARTMENT NUMBER

55 INFORMATION SERVICES &
TELECOMMUNICATIONS

DIVISION NUMBER

25 NETWORK

MISSION

To provide the City of Laredo Departments with technical support to effectively acquire, implement and maintain network hardware, server applications and computer hardware & software for the City local area and work in conjunction with departments to implement common objectives

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote new technology to minimize down time, security risks and improve stability and reliability of equipment and software used by City Departments
- Maintain IST/Network staff abreast of technology to improve our technical service to City Departments
- Develop, implement and enforce computer security and use policies
- Improve the recovery capabilities for network services
- Implement a Virtual Server & Desktop Environment System to provide Desktop mobility, reduce the cost of physical Server replacements and reduce Power consumption at the Data Center
- Implement transition of new Windows Operating System (Windows 7) based on an action plan developed by IST and authorized by City Management.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	345,900	354,540	365,318	365,655	379,177
Materials & Supplies	34,548	51,545	71,575	71,750	88,520
Contractual Services	41,789	11,450	44,306	50,945	33,824
Capital Outlay	65,381	-	-	-	-
Total	487,618	417,535	481,199	488,350	501,521

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
/DIVISION NUMBER	25 NETWORK

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Inputs</i>				
# of full time equivalent employee (FTE)	5	5	5	5
<i>Outputs</i>				
Number of Servers Supported	75	68	75	80
Number of Personal Computers Supported	950	975	985	900
Number of Network Applications Supported	65	66	66	99
Number of E-mail Users Supported	975	1,120	1,145	1,100
Efficiency Measures				
Network Hardware/Software Installed & Configure Service Calls Completed	1,600	631	750	800
Network Security Administration Service Calls Completed	350	180	225	375
Network Hardware/Software Troubleshooting Service Calls Completed	675	602	650	785
Network Operational Service Calls Completed	180	158	165	160
Network Hardware/Software Review & Research Service Calls Completed	350	199	225	360
Effectiveness Measures				
Network Hardware/Software Troubleshooting Service Calls Completed Per FTE	225	200	215	260
Network Operational Service Calls Completed per FTE	35	39	41	40
Network Hardware/Software Review & Research Service Calls Completed per FTE	65	50	55	90
Network Hardware Received & Tested Service Calls Completed per FTE	45	43	45	62
Network Projects Completed per FTE	3	5	5	4

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

595 INFORMATION TECHNOLOGY
 55 INFORMATION SERVICES &
 TELECOMMUNICATIONS
 30 I-NET

MISSION

To provide the City of Laredo Departments with technical support to effectively acquire, implement and maintain network telecommunications for the City’s wide area and Institutional (I-Net) networks and work in conjunction with departments and governmental institutions to implement common IT objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve the recovery capabilities for network services.
- Develop, implement and enforce Internet and I-Net communication security.
- Provide I-Net fiber construction management for City departments
- Promote preventive maintenance programs to minimize down time, security risks and improve stability and reliability of equipment and software used for I-Net operations.
- Maintain IST/Network staff abreast of technology to improve our technical service to City Departments.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	231,414	240,711	243,361	243,361	257,334
Materials & Supplies	23,428	42,753	35,602	35,602	36,211
Contractual Services	269,097	266,893	347,399	347,399	340,374
Capital Outlay	-	-	-	-	-
Total	523,939	550,357	626,362	626,362	633,919

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	30 I-NET

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
<i>Input</i>				
# of full time equivalent employee (FTE)	3	3	3	3
<i>Outputs</i>				
Number of Servers Supported	24	25	30	32
Number of Network Applications Supported	13	13	11	12
Number of Internet Users Supported	1,227	1,297	1,350	1,400
Number of I-Net locations supported	80	80	61	65
Number of I-Net devices supported	160	160	180	200
Efficiency Measures				
Network I-Net/Telecom Installed & Configure Service Calls	228	291	499	524
I-Net General Support Calls Completed	100	149	163	171
I-Net/Telecom Network Troubleshooting Service Calls	196	225	184	193
I-Net/Telecom Network Projects	8	10	12	13
Efficiency Measures				
Network I-Net/Telecom Installed & Configure Service Calls per FTE	76	97	166	175
I-Net General Support Calls Completed per FTE	33	50	54	57
I-Net/Telecom Network Troubleshooting Service Calls Per FTE	65	75	61	64
I-Net/Telecom Network Projects	3	3	4	4

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

595 INFORMATION TECHNOLOGY
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
36 WI-FI

MISSION

To provide the City of Laredo with technical support to effectively procure, implement, and maintain wireless (Wi-Fi) and video surveillance Networks and work in conjunction with City departments to implement common objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve the recovery capabilities for Wireless and IP based surveillance camera infrastructure and services.
- Promote preventive maintenance programs to minimize down time, security, risks, and improve stability and reliability of equipment and software used for Wi-Fi and IP based security camera operations.
- Provide technical support to City departments on the design, planning, and implementation of Telecommunications Networks for Wi-Fi and IP based security cameras.
- Provide service contract management to support a Wi-Fi network infrastructure.
- Maintain IST staff abreast of technology to improve technical support and services to City departments.

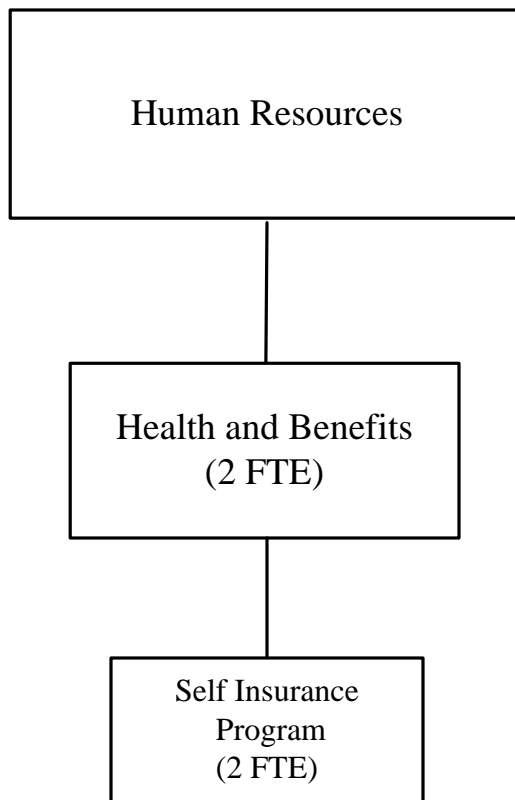
EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Materials & Supplies	37,150	45,516	51,777	51,777	51,156
Contractual Services	55,917	55,792	82,354	82,354	81,285
Capital Outlay	6,544	-	-	-	55,000
Total	99,611	101,308	134,131	134,131	187,441

PERFORMANCE MEASURES

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Workload Measures				
Number of Wi-Fi Servers Supported	12	14	14	15
Number of Wi-Fi Applications Supported	4	5	4	4
Number of Wi-Fi locations supported	9	10	24	30
Number of Wi-Fi devices supported	25	30	32	35
Number of Surveillance Cameras Supported	203	215	219	230
Efficiency Measures				
Wi-Fi Installed & Configure Service Calls	106	124	197	207
Wi-Fi General Support Calls Completed	90	116	107	112
Wi-Fi Troubleshooting Service Calls	74	96	12	13
Wi-Fi Projects	5	11	3	3

Health and Benefits Fund



**CITY OF LAREDO, TEXAS
HEALTH AND BENEFITS
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	(\$1,013,313)	\$3,220,153	\$6,057,405	\$6,584,317	\$6,584,317	\$7,852,194
REVENUES						
Rents, Royalties and Interest	7,979	20,350	10,600	10,600	27,100	22,800
Reimburse and Miscellaneous	522,739	935,406	479,429	479,429	434,195	547,124
Other Financing Sources	24,568,654	25,439,860	25,955,362	25,955,362	26,559,658	26,802,883
TOTAL REVENUES	25,099,373	26,395,615	26,445,391	26,445,391	27,020,953	27,372,807
TOTAL AVAILABLE	24,086,060	29,615,769	32,502,796	33,029,708	33,605,270	35,225,001
EXPENDITURES						
SELF INSURANCE						
Personnel Services	251,240	242,710	296,850	296,850	270,601	309,616
Materials and Supplies	1,949	5,914	10,827	12,181	11,797	7,500
Contractual Services	20,420,055	22,537,641	23,205,201	23,285,851	24,149,072	25,291,970
Other Charges	0	51,290	1,835,162	1,754,162	128	1,745,897
Intergovernmental Transfers	193,107	194,530	1,321,478	1,321,478	1,321,478	374,071
TOTAL SELF INSURANCE	20,866,351	23,032,085	26,669,518	26,670,522	25,753,076	27,729,054
TOTAL EXPENDITURES	20,866,351	23,032,085	26,669,518	26,670,522	25,753,076	27,729,054
CLOSING BALANCE	\$3,219,709	\$6,583,684	\$5,833,278	\$6,359,186	\$7,852,194	\$7,495,947
ADJUSTMENTS						
COMPENSATED ABSENCES	444	633	0	0	0	0
TOTAL ADJUSTMENTS	444	633	0	0	0	0
ADJUSTED CLOSING BALANCE	\$3,220,153	\$6,584,317	\$5,833,278	\$6,359,186	\$7,852,194	\$7,495,947

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

660 HEALTH AND BENEFITS FUND
20 HUMAN RESOURCES
35 SELF INSURANCE

MISSION

To provide medical, dental, group life, dependent life, accidental death & dismemberment and personal accident insurance benefits to all eligible employees and retirees through the City's partially self-funded health benefits program while maintaining cost effective controls through managed care programs and procedures.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

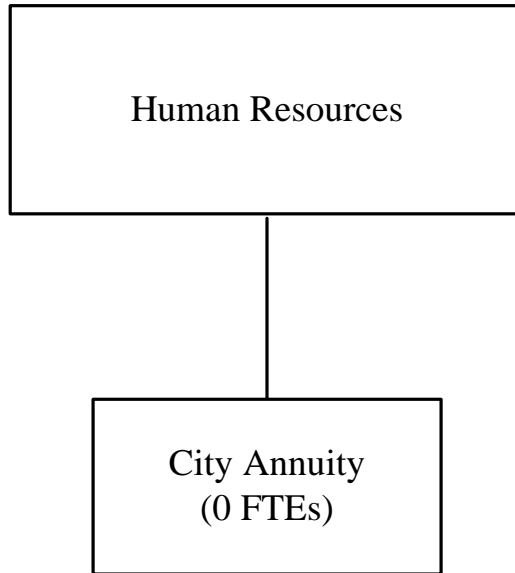
- To provide the most cost competitive health benefits program to City employees.
- To continue reviewing medical plans that could potentially provide additional preventive coverage.
- To monitor the health benefits' rate structure and provide recommendations for changes as necessary.
- To monitor the administrative policies and procedures of the City's health benefits program.
- To monitor the City's managed care program to maximize savings and enhance employee benefits.
- To continue promoting & maintaining the prescription mail order participation.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	251,240	242,710	296,850	270,601	309,616
Materials & Supplies	1,949	5,914	12,181	11,797	7,500
Contractual Services	20,420,055	22,537,642	23,285,851	24,149,072	25,291,970
Other Charges	-	51,290	1,754,162	128	1,745,897
Capital Outlay	193,107	194,530	1,321,478	1,321,478	374,071
Total	20,866,351	23,032,086	26,670,522	25,753,076	27,729,054

Agency Fund

City Annuity Fund



**CITY OF LAREDO, TEXAS
CITY ANNUITY
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Reimburse and Miscellaneous	1,368,599	1,475,590	1,640,302	1,640,302	1,556,308	1,607,756
TOTAL REVENUES	1,368,599	1,475,590	1,640,302	1,640,302	1,556,308	1,607,756
TOTAL AVAILABLE	1,368,599	1,475,590	1,640,302	1,640,302	1,556,308	1,607,756
EXPENDITURES						
TRANSAMERICA RETIREES						
Personnel Services	11,218	11,289	15,804	15,804	11,291	15,804
TOTAL TRANSAMERICA RETIREES	11,218	11,289	15,804	15,804	11,291	15,804
GENERAL AMERICA RETIREES						
Personnel Services	21,104	10,897	15,898	15,898	12,265	5,448
TOTAL GENERAL AMERICA RETIREES	21,104	10,897	15,898	15,898	12,265	5,448
FIRE						
Personnel Services	743,419	802,713	891,360	891,360	858,985	893,220
Contractual Services	44,111	49,226	49,687	49,687	43,449	43,449
TOTAL FIRE	787,530	851,939	941,047	941,047	902,434	936,669
POLICE						
Personnel Services	446,674	505,310	564,372	564,372	547,665	567,179
Contractual Services	38,015	40,451	50,209	50,209	37,520	37,520
TOTAL POLICE	484,690	545,761	614,581	614,581	585,185	604,699

**CITY OF LAREDO, TEXAS
CITY ANNUITY
OPERATING FUND
FY 2015 - 2016**

	<u>ACTUAL FY 12-13</u>	<u>ACTUAL FY 13-14</u>	<u>ORIGINAL BUDGET FY 14-15</u>	<u>AMENDED BUDGET FY 14-15</u>	<u>TOTAL ESTIMATE FY 14-15</u>	<u>ADOPTED BUDGET FY 15-16</u>
GENERAL FUND						
Personnel Services	45,117	39,261	36,508	36,508	28,669	28,672
TOTAL GENERAL FUND	45,117	39,261	36,508	36,508	28,669	28,672
WATERWORKS						
Personnel Services	13,482	10,897	10,896	10,896	10,896	10,896
TOTAL WATERWORKS	13,482	10,897	10,896	10,896	10,896	10,896
HEALTH DEPARTMENT						
Personnel Services	2,729	2,773	2,784	2,784	2,784	2,784
TOTAL HEALTH DEPARTMENT	2,729	2,773	2,784	2,784	2,784	2,784
COMMUNITY DEVELOPMENT						
Personnel Services	2,729	2,773	2,784	2,784	2,784	2,784
TOTAL COMMUNITY DEVELOPMENT	2,729	2,773	2,784	2,784	2,784	2,784
TOTAL EXPENDITURES	1,368,599	1,475,590	1,640,302	1,640,302	1,556,308	1,607,756
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

771 CITY ANNUITY FUND
 20 HUMAN RESOURCES
 40 - 50 RETIREES

MISSION

To maintain quality of life for City of Laredo retirees by providing medical/life benefits.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To monitor health and life expenses on a monthly basis.
- To ensure that sufficient funds for retiree health and life benefits are maintained.

EXPENDITURES

	ACTUAL 12-13	ACTUAL 13-14	AMENDED 14-15	ESTIMATED 14-15	ADOPTED 15-16
Personnel Services	1,286,472	1,385,913	1,540,406	1,475,339	1,526,787
Contractual Services	82,126	89,677	99,896	80,969	80,969
Total	1,368,598	1,475,590	1,640,302	1,556,308	1,607,756

RETIREEES BY MEDICAL CATEGORY

	ACTUAL 12-13	ACTUAL 13-14	ESTIMATED 14-15	ADOPTED 15-16
Transamerica Retirees	1	1	1	1
General American Retirees	2	2	2	1
Fire Retirees	80	87	90	95
Police Retirees	79	86	90	95
General Fund	10	8	7	7
Water Retirees	3	2	2	1
Health Retirees	1	1	1	1
Community Development Retirees	1	1	1	1

City of Laredo Capital Improvement Program (CIP)

The Capital Improvements Program (CIP)

The following is a summary of the Capital Improvements Project (CIP) Program for fiscal years 2016-2020, which is prepared annually by the City Manager's office and Information Services and Telecommunications Department of the City of Laredo.

The City of Laredo Charter requires that the City Manager shall prepare and submit a five (5) year capital program at least 60 days before the end of each fiscal year. The capital program includes:

- ◆ A clear general summary of its contents;
- ◆ A list of all capital improvements which are proposed to be undertaken during the five fiscal years next ensuing with appropriate supporting information as to the necessity for such improvements;
- ◆ Cost estimates, methods of financing, and recommended time schedules for each such improvement; and
- ◆ The estimated annual cost of operating and maintaining the facilities to be constructed or acquired.

The City Council will adopt the capital program, by resolution, with or without amendment after the public hearing and on or before the last day of the current fiscal year.

The CIP shows anticipated spending for capital projects in FY2015-16 as well as the next four (4) years. City Council reviews the CIP every year and recommends projects to be included in the Capital Budget for the next fiscal year.

The CIP includes:

- ◆ Current (on-going) projects in the prior year appropriation;
- ◆ Operations and Maintenance costs of project;
- ◆ Proposed appropriations; and
- ◆ Projected methods of financing.

The CIP is developed through public input and department prioritization of needs and funding. The process includes departmental gathering of information, department requests, funding availability, and City Council action. The CIP is adopted by City Council and includes appropriations in the adopted budget. Capital appropriations are multi-year, in that appropriations do not lapse at the end of a fiscal year. Appropriations are rolled over to future fiscal years, until projects are completed.

CIP Appropriations for FY2015-16

The funding mechanism for the CIP consists of the following:

- ◆ System Revenues;
- ◆ General Revenues;
- ◆ General Long Term Debt;
 - (a) General Obligation Bonds;
 - (b) Certificates of Obligations; and
 - (c) Public Property Finance Contractual Obligations;
- ◆ Federal and State Grants;
- ◆ Bridge Funds;
- ◆ Developer Contributions; and
- ◆ Other

Definition of Capital

Projects contained in the CIP budget fit the following definitions:

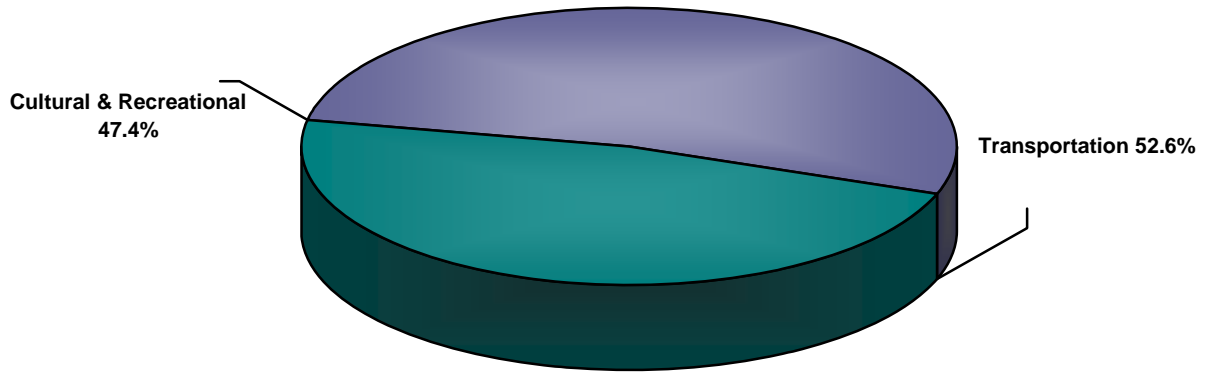
- ◆ Address or enhance the City’s assets, and
- ◆ New construction, expansion, renovation, or replacement of existing facilities (including the cost of land, engineering, and architectural design) which require a total expenditure of at least \$25,000 over the life of the project, or
- ◆ Major maintenance or rehabilitation of existing facilities which require an expenditure of \$10,000 or more and have an economic life of at least ten years.

Organization of the CIP Budget

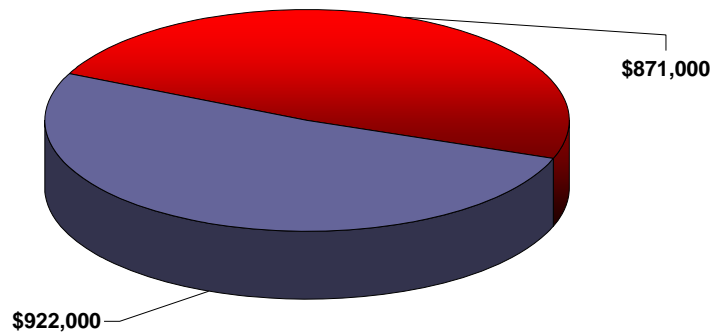
The CIP is organized into seven categories: General Government, Health and Welfare, Public Safety, Public Works, Public Utilities, Cultural and Recreation and Transportation.

FY 2015–2016 Appropriations by Category	Adopted CIP Projects Budgeted in FY15–16		Percentage
Cultural and Recreational Parks	\$ 850,000	\$ 850,000	47.4%
Transportation Transit	\$ 943,000	\$ 943,000	52.6%
Total Appropriations		\$ 1,793,000	100.0%

**Total CIP Projects Budgeted in FY2015-2016
\$1,793,000**



**Total CIP Projects Budgeted in FY 2015-16
Funding Source**



■ Federal/State Grants

■ General Revenues

CITY OF LAREDO

CIP Projects Appropriated in FY 2015-2016

Department	Project Name	Project Number			FY 2016	Total by Department
Parks	San Francisco Javier Neighborhood Park	10	PARKS	001	350,000	\$ 350,000
Parks	Lazy River	16	PARKS	002	500,000	\$ 500,000
Transit	Bus Shelters	06	TST	001	25,000	
Transit	Support Vehicle Replacements	08	TST	009	75,000	
Transit	Security Equipment for Buses and Facilities	10	TST	002	15,000	
Transit	Transit Facilities Improvements	10	TST	004	828,000	\$ 943,000
					\$ 1,793,000	\$ 1,793,000

Capital Improvement Program

FY 16 *thru* FY 20

City of Laredo, Texas

Department Parks
Contact Parks Director
Type Improvement
Useful Life
Category Unassigned
Priority 5 Desirable
Status Active

Project # 10-PARKS-001
Project Name San Francisco Javier Neighborhood Park

CIP Section Culture & Recreation **Prior CIP #**
District(s) 8

Total Project Cost: \$350,000

Description
 This activity entails the acquisition of land and the construction of a neighborhood park to include amenities such as a playscape, benches, a shaded basketball court, shade structures, landscaping and other amenities as deemed necessary.

Justification
 Increase access to recreational facilities.

Prior	Expenditures	FY 16	FY 17	FY 18	FY 19	FY 20	Total
65,000	Construction	285,000					285,000
	Total	285,000					285,000

Funding Sources	FY 16	FY 17	FY 18	FY 19	FY 20	Total
CDBG	350,000					350,000
Total	350,000					350,000

Budget Impact/Other
 \$15,000 M&O

Budget Items	FY 16	FY 17	FY 18	FY 19	FY 20	Total
Materials & Supplies	15,000					15,000
Total	15,000					15,000

Capital Improvement Program

FY 16 *thru* FY 20

City of Laredo, Texas

Department Parks
Contact Parks Director
Type Improvement
Useful Life 20
Category Unassigned
Priority 1 Mandated
Status Active

Project # 16-PARKS-002
Project Name Lazy River

CIP Section Culture & Recreation **Prior CIP #**
District(s) 2

Total Project Cost: \$1,000,000

Description
 To construct of a lazy river / splash park in District 2. (park Improvements)

Justification
 For the benefit of the citizens of Laredo.

Expenditures	FY 16	FY 17	FY 18	FY 19	FY 20	Total
Design/Engineering	100,000					100,000
Construction	900,000					900,000
Total	1,000,000					1,000,000

Funding Sources	FY 16	FY 17	FY 18	FY 19	FY 20	Total
2016 Proposed CO	500,000					500,000
CDBG	500,000					500,000
Total	1,000,000					1,000,000

Budget Impact/Other
 \$150,000 M&O

Budget Items	FY 16	FY 17	FY 18	FY 19	FY 20	Total
Materials & Supplies		75,000				75,000
Personnel		75,000				75,000
Total		150,000				150,000

Capital Improvement Program

FY 16 *thru* FY 20

City of Laredo, Texas

Department Transit
Contact GM/AGM
Type Improvement
Useful Life
Category Unassigned
Priority 5 Desirable
Status Active

Project # 06-TST-001
Project Name Bus Shelters

CIP Section Transportation **Prior CIP #** 02-58-001
District(s) All

Total Project Cost: \$125,000

Description
 Construction of bus shelters to protect bus patrons from inclement weather conditions.

Justification
 Bus shelters are needed in neighborhoods where buses run infrequently, commercial areas with frequent service and high levels of ridership; areas where there are many older people and helps riders take shelter when inclement weather occurs.

Expenditures	FY 16	FY 17	FY 18	FY 19	FY 20	Total
Construction	25,000	25,000	25,000	25,000	25,000	125,000
Total	25,000	25,000	25,000	25,000	25,000	125,000

Funding Sources	FY 16	FY 17	FY 18	FY 19	FY 20	Total
Transit Sales Tax	25,000	25,000	25,000	25,000	25,000	125,000
Total	25,000	25,000	25,000	25,000	25,000	125,000

Budget Impact/Other
 \$250 M&O

Budget Items	FY 16	FY 17	FY 18	FY 19	FY 20	Total
Materials & Supplies	250	250	250	250	250	1,250
Total	250	250	250	250	250	1,250

Capital Improvement Program

FY 16 *thru* FY 20

City of Laredo, Texas

Department Transit
Contact GM/AGM
Type Improvement
Useful Life
Category Unassigned
Priority 5 Desirable
Status Active

Project # 08-TST-009
Project Name Support Vehicle Replacements

CIP Section Transportation **Prior CIP #** NEW
District(s) All

Total Project Cost: \$225,000

Description
 To purchase support vehicles for the Maintenance, Operations and Administration departments and replace supervisor vans.

Justification
 The support vehicles have a lifetime of five years or 100,000 miles.

Expenditures	FY 16	FY 17	FY 18	FY 19	FY 20	Total
Equipment	75,000	75,000	75,000			225,000
Total	75,000	75,000	75,000			225,000

Funding Sources	FY 16	FY 17	FY 18	FY 19	FY 20	Total
FTA	60,000	60,000	60,000			180,000
Transit Sales Tax	15,000	15,000	15,000			45,000
Total	75,000	75,000	75,000			225,000

Budget Impact/Other
 These are brand new replacement vehicles that will generate savings in vehicle maintenance expenditures.

Capital Improvement Program

FY 16 *thru* FY 20

Department Transit

City of Laredo, Texas

Contact GM/AGM

Project # 10-TST-002
Project Name Security Equipment for Buses and Facilities

Type Equipment

Useful Life

Category Unassigned

Priority 5 Desirable

Status Active

CIP Section Transportation

Prior CIP #

District(s) All

Total Project Cost: \$265,000

Description
 Security equipment (surveillance cameras, computers, monitors, software) for buses and facilities. This project is contingent on future federal funding.

Justification
 This equipment will help protect the riders of El Metro and its facilities.

Prior	Expenditures	FY 16	FY 17	FY 18	FY 19	FY 20	Total
250,000	Equipment	15,000					15,000
Total	Total	15,000					15,000

Prior	Funding Sources	FY 16	FY 17	FY 18	FY 19	FY 20	Total
250,000	FTA	12,000					12,000
	Transit Sales Tax	3,000					3,000
Total	Total	15,000					15,000

Budget Impact/Other
 Replacement of security camera system installed in buses.

Capital Improvement Program

FY 16 *thru* FY 20

Department Transit
Contact GM/AGM
Type Improvement
Useful Life
Category Unassigned
Priority 5 Desirable
Status Active

City of Laredo, Texas

Project # 10-TST-004
Project Name Transit Facilities Improvements

CIP Section Transportation **Prior CIP #**
District(s) All

Total Project Cost: \$4,500,000

Description
 This project would support renovations and remodeling including a new CNG plant of the Operations and Maintenance facility located at 401 Scott Street.

Justification
 The current Operations and Maintenance facility was built and completed in 1995 which needs a new CNG Plant, roof repairs, HVAC, and repairs to the bus parking area.

Prior	Expenditures	FY 16	FY 17	FY 18	FY 19	FY 20	Total
357,000	Design/Engineering	90,000					90,000
	Construction	4,053,000					4,053,000
Total							
	Total	4,143,000					4,143,000

Prior	Funding Sources	FY 16	FY 17	FY 18	FY 19	FY 20	Total
357,000	FTA	3,315,000					3,315,000
	Transit Sales Tax	828,000					828,000
Total							
	Total	4,143,000					4,143,000

Budget Impact/Other
 It is estimated that savings will be generated upon completion of the renovations.

**City of Laredo
Capital Improvement Program
2016-2020**

Amounts are in thousands.

	Prior Years	2016	2017	2018	2019	2020	Total
Health & Welfare	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Public Safety	617	-	-	-	-	-	\$ -
Public Utilities	-	-	-	-	-	-	\$ -
Culture and Recreation	800	850	-	-	-	-	\$ 850
Transportation	2,060	943	100	100	25	25	\$ 1,193
	\$ 3,677	\$ 1,793	\$ 100	\$ 100	\$ 25	\$ 25	\$ 2,043

Health & Welfare

COMMUNITY DEVELOPMENT	200	-	-	-	-	-	\$ -
Total Health & Welfare	200	-	-	-	-	-	\$ -

Public Safety

STREETS	617	-	-	-	-	-	\$ -
Total Public Safety	617	-	-	-	-	-	\$ -

Public Utilities

WASTEWATER	-	-	-	-	-	-	\$ -
Total Public Utilities	-	-	-	-	-	-	\$ -

Culture and Recreation

PARKS	800	850	-	-	-	-	\$ 850
Total Culture and Recreation	800	850	-	-	-	-	\$ 850

Transportation

AIRPORT	1,960	-	-	-	-	-	\$ -
BRIDGE	-	-	-	-	-	-	\$ -
TRANSIT	100	943	100	100	25	25	\$ 1,193
Total Transportation	2,060	943	100	100	25	25	\$ 1,193
Grand Total	\$ 3,677	\$ 1,793	\$ 100	\$ 100	\$ 25	\$ 25	\$ 2,043

Note: This CIP recap does not include projects funded 100% by Texas Department of Transportation or unfunded projects in FY2016.

**CITY OF LAREDO
STATISTICAL SECTION
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**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 1
General Government Tax Revenues - By Source
Last Ten Fiscal Years**

Fiscal Year End	Ad Valorem Tax ⁽¹⁾	Sales Tax	Beverage Tax	Bingo Tax	Occupancy Tax	Franchise Tax	Total
09/30/2006	\$45,951,954	\$25,027,489	\$341,130	\$65,524	\$3,017,128	\$6,619,349	\$79,887,426
09/30/2007	\$52,024,898	\$26,028,182	\$337,545	\$68,268	\$3,310,748	\$6,506,014	\$87,275,803
09/30/2008	\$57,782,678	\$24,229,523	\$325,611	\$68,274	\$3,317,001	\$6,793,268	\$94,326,942
09/30/2009	\$63,182,280	\$25,027,489	\$341,130	\$65,524	\$2,763,749	\$6,788,837	\$97,358,274
09/30/2010	\$64,359,743	\$23,471,292	\$304,894	\$68,235	\$3,057,181	\$6,668,730	\$97,930,075
09/30/2011	\$65,057,660	\$26,935,219	\$341,545	\$74,345	\$4,027,301	\$6,995,839	\$103,431,909
09/30/2012	\$64,635,039	\$29,985,452	\$289,303	\$92,942	\$4,208,785	\$7,080,430	\$106,291,951
09/30/2013	\$65,709,111	\$31,937,374	\$320,505	\$71,581	\$4,220,565	\$7,049,442	\$109,308,578
09/30/2014	\$67,845,818	\$32,019,659	\$429,822	\$70,037	\$4,309,736	\$7,408,310	\$112,083,382
09/30/2015	\$69,979,893	\$33,091,316	\$463,399	\$68,575	\$4,193,295	\$7,588,828	\$115,385,306

(1) Includes General and Debt Service Fund Tax Revenues

Source: City of Laredo, Texas

**Table 2
Property Tax Levies and Collections
Last Ten Fiscal Years**

Fiscal Year End	Total Tax Levy	Current Collections	Tax Rate	% of Current Collection to Total Levy	Delinquent Collections	Total Collections	% of Total Collection to Total Levy	Outstanding Delinquent Taxes	% of Delinquent Taxes To Total Levy
09/30/2007	\$53,645,229	\$52,024,898	0.6370	97.0%	\$1,620,331	\$54,986,937	102.5%	\$4,471,128	8.3%
09/30/2008	\$59,578,998	\$57,793,242	0.6370	97.0%	\$1,785,756	\$60,647,641	101.8%	\$4,571,949	7.7%
09/30/2009	\$65,394,110	\$63,182,280	0.6370	96.6%	\$2,211,830	\$66,532,811	101.7%	\$5,798,825	8.9%
09/30/2010	\$66,614,404	\$64,359,743	0.6370	96.6%	\$2,254,661	\$68,058,448	102.2%	\$5,705,473	8.6%
09/30/2011	\$67,016,085	\$65,057,660	0.6370	97.1%	\$1,958,425	\$68,276,830	104.9%	\$5,579,784	8.3%
09/30/2012	\$66,855,436	\$64,635,038	0.6370	96.7%	\$2,220,398	\$67,283,271	100.6%	\$6,158,772	9.2%
09/30/2013	\$67,621,015	\$65,709,111	0.6370	97.1%	\$1,911,904	\$68,510,280	101.3%	\$6,275,859	9.3%
09/30/2014	\$69,528,857	\$67,845,818	0.6370	97.6%	\$1,683,039	\$70,866,847	101.9%	\$4,846,676	7.0%
09/30/2015 ¹	\$71,781,669	\$70,394,259	0.6370	98.1%	\$1,387,410	\$73,106,750	101.8%	\$4,750,525	6.6%
09/30/2016 ²	\$75,001,835	\$72,751,780	0.6370	97.0%	\$2,250,055	\$75,454,513	100.6%	\$5,539,064	7.4%

¹ Estimated

² Proposed

Source: City of Laredo, Texas

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 3
Computation of Direct and Overlapping Debt
As of September 30, 2015**

Taxing Authority	Net Debt Outstanding	% Applicable to City	Amount Applicable to City
City of Laredo	\$161,456,116	100.00%	\$161,456,116
Webb County	\$ 69,791,000	59.352%	\$ 41,422,354
Laredo Independent School District	\$241,199,910	100.00%	\$241,199,910
United Independent School District	\$383,936,624	78.424%	\$301,098,458
Laredo Community College	\$344,740,595	100.00%	\$344,740,595
TOTAL DIRECT AND OVERLAPPING DEBT			\$1,089,917,433

Source: Finance Department of Respective Agencies

**Table 4
Property Taxes – Direct and Overlapping Taxing Authorities
Last Ten Fiscal Years**

TAX RATES (PER \$100 OF ASSESSED VALUATION)

Fiscal Year End	City of Laredo	Webb County	Laredo Independent School District	United Independent School District	Laredo Community College
09/30/2007	0.63700	0.42005	1.55411	1.60687	0.23050
09/30/2008	0.63700	0.42005	1.49551	1.47435	0.22220
09/30/2009	0.63700	0.42005	1.27400	1.18487	0.22110
09/30/2010	0.63700	0.42005	1.27400	1.18487	0.22720
09/30/2011	0.63700	0.42005	1.27400	1.19486	0.23812
09/30/2012	0.63700	0.42005	1.27400	1.19486	0.25854
09/30/2013	0.63700	0.42005	1.27400	1.19486	0.25776
09/30/2014	0.63700	0.42005	1.27400	1.19486	0.25522
09/30/2015	0.63700	0.41470	1.41080	1.21486	0.29716
09/30/2016	0.63700	0.41470	1.39550	1.22486	0.33024

TAX LEVIES

Fiscal Year End	City of Laredo	Webb County	Laredo Independent School District	United Independent School District	Laredo Community College
09/30/2007	\$55,533,090	\$42,345,265	\$26,644,992	\$100,665,114	\$19,571,383
09/30/2008	\$59,578,998	\$50,333,188	\$27,671,836	\$94,552,045	\$21,133,696
09/30/2009	\$66,269,899	\$51,718,832	\$25,966,124	\$95,866,850	\$23,186,884
09/30/2010	\$66,614,404	\$57,250,265	\$27,297,262	\$108,147,626	\$24,304,862
09/30/2011	\$67,016,085	\$57,665,352	\$27,210,755	\$111,038,081	\$25,302,300
09/30/2012	\$66,855,436	\$59,746,052	\$27,089,969	\$112,407,770	\$27,235,091
09/30/2013	\$67,621,015	\$63,913,519	\$27,100,363	\$122,317,556	\$27,182,685
09/30/2014	\$69,626,828	\$69,309,075	\$26,663,416	\$154,451,096	\$27,788,748
09/30/2015	\$72,277,823	\$76,442,782	\$29,450,271	\$180,574,086	\$33,254,867
09/30/2016	\$75,001,835	\$81,438,786	\$28,362,620	\$196,450,033	\$38,323,955

Source: Finance Department of Respective Agencies

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 5
Assessed Value of Taxable Properties
Last Ten Fiscal Years**

Tax Year	Personal Property Assessed Value	Real Property Assessed Value	Exemptions ⁽¹⁾	Total Assessed Value
2006	\$1,070,153,594	\$7,923,026,015	\$585,142,683	\$ 8,408,036,926
2007	\$1,672,655,396	\$9,143,866,875	\$775,415,590	\$10,041,106,681
2008	\$1,287,104,107	\$9,770,209,942	\$671,339,004	\$10,385,975,045
2009	\$1,340,146,178	\$10,056,816,846	\$773,781,223	\$10,623,131,801
2010	\$1,211,123,836	\$10,187,392,958	\$761,010,658	\$10,637,506,136
2011	\$1,257,625,538	\$10,106,412,972	\$779,291,720	\$10,584,746,790
2012	\$1,371,639,383	\$10,146,086,116	\$807,321,080	\$10,710,404,419
2013	\$1,515,817,557	\$10,290,366,799	\$800,231,949	\$11,005,952,407
2014	\$1,510,962,323	\$10,668,204,307	\$793,760,615	\$11,385,406,015
2015*	\$1,539,532,504	\$11,202,403,937	\$872,562,927	\$11,869,373,514

* Estimated

(1) Total exemptions include over 65, Veteran, & Agricultural Exemptions, Freeport, Pollution Control, Tax Abatement, Solar and Wind-Powered, Historical and Residential Caps

Source: State Report 50 -109 (City Report of Property Value)

**Table 6
Principal Taxpayers
As of September 30, 2015**

Taxpayer	Type of Business	2015 Assessed Valuation	% of Total Taxable Value
AEP Texas Central Company	Electricity	\$116,063,880	0.98%
Laredo Texas Hospital Co, LP	Hospital	\$ 96,292,920	0.81%
Mall Del Norte, LLC	Real Estate	\$ 55,889,620	0.47%
The GEO Group, Inc.	Jail	\$ 50,979,760	0.43%
AEP Electric Transmission of Texas, LLC	Electric Transmission	\$ 48,062,880	0.40%
Laredo Regional Medical Center, LP	Medical Center	\$ 43,105,900	0.36%
Farias Development, Ltd.	Real Estate	\$ 40,924,261	0.34%
Killam Industrial Dev. Partnership, Ltd.	Real Estate	\$ 35,540,750	0.30%
International Bank of Commerce	Financial Institution	\$ 34,633,243	0.29%
H.E. Butt Grocery Company	Grocery Stores	\$ 31,669,100	0.27%
Total		\$553,162,314	4.66%
Total Taxable Value		\$11,869,373,514	100.0%

Source: State Report 50 -109 (City Report of Property Value)

**Table 7
Bridge Collections/Crossings
Last Ten Fiscal Periods**

Fiscal Year End	Pedestrian Crossings		Non-Commercial		Commercial Crossings		Bridge Tolls Collected	
	Quantity	% Change	Quantity	% Change	Quantity	% Change	Quantity	% Change
09/30/2006	4,137,543	3.61%	6,075,453	-8.71%	1,699,732	14.43%	\$39,101,063	18.27%
09/30/2007	4,161,523	0.58%	5,718,799	-5.87%	1,664,092	-2.10%	\$38,046,727	-2.70%
09/30/2008	4,362,476	4.83%	5,539,281	-3.14%	1,608,566	-3.34%	\$45,575,828	19.79%
09/30/2009	4,124,272	-5.46%	5,045,664	-8.91%	1,400,969	-12.91%	\$40,757,783	-10.57%
09/30/2010	3,746,170	-9.17%	4,669,024	-7.46%	1,575,893	12.49%	\$42,820,134	5.06%
09/30/2011	3,161,627	-15.60%	4,401,849	-5.72%	1,725,335	9.48%	\$43,638,202	1.91%
09/30/2012	2,946,244	-6.81%	4,418,558	0.38%	1,784,104	3.41%	\$44,467,962	1.90%
09/30/2013	2,934,065	-4.13%	4,551,845	3.02%	1,835,110	2.86%	\$45,582,802	2.51%
09/30/2014	3,032,333	3.35%	6,732,956	47.92%	1,924,842	4.89%	\$54,081,544	18.64%
09/30/2015	3,029,608	-0.09%	5,060,633	-24.84%	2,005,177	4.17%	\$57,090,824	5.56%

Source: City of Laredo, Texas

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 8
Workforce Statistics
Average for Last Ten Years**

Year	Civilian Labor Force	Employment	Unemployment	Unemployment Rate
2006	83,219	78,948	4,271	5.1%
2007	84,676	80,933	3,743	4.4%
2008	87,779	83,331	4,448	5.1%
2009	89,173	82,102	7,071	7.9%
2010	99,505	91,851	7,654	7.7%
2011	102,435	95,178	7,257	7.1%
2012	103,877	97,466	6,411	6.2%
2013	105,455	99,379	6,076	5.8%
2014	106,494	101,383	5,111	4.8%
2015*	105,750	101,298	4,452	4.2%

* September, 2015

Source: Texas Workforce Commission –LMCI Tracer

**Table 9
Principal Employers
2015**

Employer	Industry	Number of Employees	% of Total Labor Force
United Independent School District	Education	6,282	6.16%
Laredo Independent School District	Education	4,289	4.21%
City of Laredo	City	2,465	2.42%
Laredo Sector Border Patrol	Immigration	2,100	2.06%
US CBP—Customs Field Officers	Immigration	1,950	1.91%
H.E.B. Grocery	Grocery Store	1,800	1.77%
McDonald's Restaurant	Fast Food	1,540	1.51%
Laredo Medical Center	Hospital	1,500	1.47%
Webb County	County	1,500	1.47%
Texas A&M International University	Education	1,325	1.30%

As of September, 2006

Employer	Industry	Number of Employees	% of Total Labor Force
United Independent School District	Education	4,876	6.28%
Laredo Independent School District	Education	3,990	5.14%
City of Laredo	City	2,238	2.88%
McDonald's Restaurants	Fast Food	1,425	1.84%
Webb County	County	1,400	1.80%
Laredo Medical Center	Hospital	1,337	1.72%
Laredo National Bank	Banking	1,275	1.64%
H.E.B Grocery Store	Retail	1,245	1.60%
Texas A&M International University	Education	969	1.25%
Wal-Mart (2 Locations)	Retail	917	1.18%

Source: Laredo Development Foundation

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 10
Demographic Statistics
U.S. Census Bureau**

	1980	1990	2000	2010
TOTAL POPULATION BY RACE				
WHITE	82,997	87,048	145,267	207,067
AFRICAN AMERICAN	89	144	652	1,110
OTHER	8,363	35,707	31,524	27,914
SPANISH PERCENTAGE	93.03%	93.86%	94.10%	95.62%
TOTAL HOUSEHOLDS	23,903	33,998	46,852	68,610
HOUSEHOLD POPULATION	90,613	122,899	173,532	214,484
AVERAGE HOUSEHOLD SIZE	3.79	3.61	3.70	3.64
TOTAL POPULATION BY AGE				
0 - 5	11,583	17,081	18,516	24,424
6 - 13	16,239	20,316	18,620	49,273
14 - 17	8,258	10,093	16,054	14,461
18 - 24	12,059	17,987	29,608	27,275
25 - 34	13,060	20,316	28,489	35,156
34 - 44	8,525	14,752	23,657	34,332
44 - 54	7,733	9,964	17,104	27,235
54 - 64	6,108	8,541	10,746	18,641
65 +	7,884	10,223	13,782	19,507
MEDIAN AGE TOTAL POPULATION	23.6	24.7	26.9	27.8
MEDIAN AGE ADULT POPULATION	38.0	36.8	36.8	N/A
HOUSEHOLD INCOME				
\$ 0 - 7,499	8,925	7,639	5,398	N/A
\$ 7,500 - 9,999	25	3,074	1,799	N/A
\$ 10,000 - 14,999	4,036	4,169	4,996	10,504
\$ 15,000 - 24,999	4,997	5,600	8,208	7,332
\$ 25,000 - 34,999	2,068	3,865	6,814	7,628
\$ 35,000 - 49,999	903	3,226	7,078	9,130
\$ 50,000 - 74,999	341	1,765	6,780	9,947
\$ 75,000 +	163	1,096	5,835	14,036
MEDIAN HOUSEHOLD INCOME	10,761	15,610	29,108	36,784*
AVERAGE HOUSEHOLD INCOME	13,998	N/A	N/A	57,545
MEDIAN FAMILY INCOME	11,985	17,532	30,449	38,029*
AGGREGATE HOUSEHOLD INCOME \$(000)	\$334,980	\$708,920	N/A	\$2,247,434

* Based on 2009 Inflation Adjusted Figures

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 11
Public Utilities - Number of Active Accounts
Last Ten Fiscal Periods**

Fiscal Year End	Customer Accounts			
	Electricity	Gas	Water	Sewer
09/30/2006	70,083	24,102	57,489	54,568
09/30/2007	72,624	28,486	58,890	55,625
09/30/2008	78,080	28,477	60,522	57,047
09/30/2009	75,042	28,680	61,171	57,903
09/30/2010	75,497	28,862	62,195	58,726
09/30/2011	77,141	28,942	63,703	59,955
09/30/2012	78,585	29,483	65,288	61,191
09/30/2013	79,973	29,738	67,033	62,426
09/30/2014	84,494	29,904	68,213	63,410
09/30/2015	86,146	30,069	69,343	64,286

*Source: 1). City of Laredo, Texas – Utilities Department
2). Centerpoint Energy
3). American Electric Power*

**Table 12
Principal Water Consumers
As of September 30, 2015**

Type of Business	Industry	Consumption (Gallons)
Laredo Medical Center	Medical	97,435,500
Texas A&M University System	Education	69,377,400
United Independent School District	Education	53,002,000
Laredo Community College	Education	38,713,400
Webb County Jail	County Jail	28,047,600
Laredo Regional Medical Center	Medical	17,356,200
Clarks Crossing Apartments	Real Estate	14,451,100
Laredo International Airport Terminal	Airport	10,704,600
Broad Acres Apartments	Real Estate	10,655,900
Howard Johnson Hotel	Hotel/Motel	10,041,800

City of Laredo, Texas – Utilities Department

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13
Miscellaneous Information
As of September 30, 2015**

MUNICIPAL GOVERNMENT

CITY ORGANIZATION

Form of Government: Council/Manager
Mayor - 4 Year Term (2 Term Maximum)
Terms of Office: Council - 4 Year Staggered Terms
(2 Term Maximum)
Manager - Appointed by City Council

Date of First Charter Adoption: 1848

Date of Original Public Sale of Lots: 1880

Second Charter: February 23, 1911

Home Rule Amendment to Charter: January 29, 1921

Amendments to Charter: July 8, 1941, January 8, 1946, October 9,
1951, April 3, 1962, November 30, 1965,
January 14, 1981, January 16, 1988,
November 7, 1995, and November 7, 2006

Number of City Departments: 23 (Amended as per Ordinance 2012-O-073)

SALES AND USE TAX

State Sales Tax: 6.25%
Laredo Municipal Tax: 1.00%
Sports Venue Tax: 0.25%
Transit Municipal Tax: 0.25%
Webb County: 0.50%

Total Sales and Use Tax: 8.25%

CITY EMPLOYEES

Number of Full-Time Equivalents: 2,426
Part-Time Employees: 65
Temporary Employees: 8

ELECTIONS

Date of Last Election

Webb County: 11/6/2012
City of Laredo: 11/6/2012

Number of Registered Voters

Webb County: 116,000
City of Laredo: 99,818

Number of Votes Cast: 21,714

Percentage of Voters Voting: 21.75%

LAND AREA IN SQUARE MILES

YEAR	LAND AREA	ANNEXATIONS	ENDING TOTAL *
1960	13.12	-	13.12
1970	13.12	7.12	20.24
1980	20.24	13.26	33.50
1990	33.50	4.57	38.07
2000	78.82	1.13	79.95
2001	79.95	4.48	81.37
2002	81.37	1.12	81.71
2003	81.71	1.42	83.97
2004	83.97	0.34	84.40
2005	84.40	2.26	85.75
2006	85.75	0.26	86.01
2007	86.01	2.95	88.96
2008	88.96	0.36	89.53
2009	89.53	-	89.53
2010	89.53	0.87	90.40
2011	90.40	1.66	92.06
2012	92.06	0.77	92.83
2013	92.83	0.03	92.86
2014	92.86	9.04	101.90
2015	101.90	N/A	N/A

* Annexations are effective as of December 31st of the respective year.

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13 (Continued)
Miscellaneous Information
As of September 30, 2015**

TRANSPORTATION

AIRPORTS

Number of Airports:	1
Name of Airport:	Laredo International Airport
Cities Served from Laredo:	Houston, Dallas/Ft. Worth, Las Vegas and Orlando
Scheduled Airplane Flights Per Day	
<i>Departing:</i>	8.4
<i>Arriving:</i>	8.4
Passengers Enplaned Annually:	100,837
Passengers Deplaned Annually:	105,485
Airline Providers:	Allegiant Air American Airlines United Airlines
Number of Land/Building Leases:	95
Air Cargo Landed:	416,124,766 lbs.

BRIDGES

Number of Bridges:	4
Names of Bridges:	Gateway to the Americas Lincoln-Juarez International Bridge Colombia Solidarity Bridge World Trade Bridge
Number of Pedestrian Crossings:	3,029,608
Number of Commercial Vehicle Crossings:	2,005,177
Number of Non-Commercial Vehicle Crossings:	5,060,633
Tolls Generated from All Crossings:	\$57,090,824

BUS LINES

Names of Local Bus Lines:	El Metro (Laredo Transportation Management, Inc.) El Aguila Rural Transportation (Webb County)
Names of Interstate Bus Lines:	Autobuses ADAME Americanos USA Cougar Bus Lines Greyhound Tornado Zima Real El Expreso Bus Co. Turimex
Number of Passengers	
<i>Adult:</i>	1,759,852
<i>Elderly & Handicapped:</i>	227,999
<i>Elderly & Handicapped - Free:</i>	514,843
<i>Students:</i>	183,302
<i>Children:</i>	88,901
<i>Children - Free:</i>	41,582
Number of ID Cards for Elderly:	3,284
Number of Medicaid Cards:	3,635
Number of Service Miles:	1,684,067
Number of Employees:	171

MAJOR HIGHWAYS

Number of Highways:	5
Names of Highways:	Interstate 35, US Hwy 83, US Hwy 59, State Hwy 359, State Hwy 255 (Toll)

RAILROADS

Number of Railroads:	2
Names of Railroads:	Union Pacific Railroad Kansas City Southern Railroad

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13 (Continued)
Miscellaneous Information
As of September 30, 2015**

PUBLIC SAFETY

POLICE PROTECTION

Number of Stations:	2	Number of Physical Arrests:	9,076
Neighborhood Stations:	10	Number of 911 Calls:	198,856
Number of Sworn Officers:	458	Number of Non-911 Calls:	202,602
Vehicle Patrol Units:	292	Used Dealership Inspections:	330
Employees/1,000 Population:	1.80	Bridge Operations Conducted:	36
Number of Traffic Violations:	27,882	Training & Education Classes:	49
Number of Law Violations:	28,710		

FIRE PROTECTION

Number of Stations:	15	Number of Haz-Mat Trucks:	1
Number of Hydrants:	6,380	Number of Firefighters:	345
Number of Fire Pumpers:	14	Number of EMS Paramedics:	272
Number of Aerial Trucks:	3	Number of Arson Cases Investigated:	49
Number of Brush Trucks:	5	Number of Responses:	6,216
Number of Ambulances:	9	Number of Inspections:	5,397
Number of Crash Trucks:	2	Employees/1,000 Population:	1.26

PUBLIC WORKS

STREETS

Number of Paved Streets:	10,956 Blocks	Number of Traffic Signals:	248
Number of Unpaved Streets:	16 Blocks	Number of Street Lights:	12,850
Miles of Paved Streets:	685	Other Traffic Control Signs:	36,000
Number of Potholes Repaired:	23,975	Streets Resurfaced:	426 Blocks

SOLID WASTE

Residential Customers:	59,118	Rear Loaders:	21
Solid Waste Disposal Type:	Landfill	Automated (Side) Loaders:	39
Length of Storm Drain:	201.28	Front Loaders-Recyclables:	3
Refuse Collected (tons):	103,049	Grapplers:	7
Recyclables Collected (tons):	11,940	Roll-off Trucks:	2

WATERWORKS SYSTEM

Miles of Water Lines:	765	Water Rights Owned:	60,647
Average Daily Consumption:	31.9 MGD	Active Water Customers:	69,343
Plant Capacity:	85 MGD	Avg. Monthly Service Calls:	11,301
Storage Capacity:	42.7 MGD	Avg. Monthly Meters Read:	68,897
Source of Water:	Rio Grande River		

SEWER SYSTEM

Miles of Sanitary Sewer:	513	Number of Sewage Plants:	6
Number of Lift Stations:	69	Active Sewer Customers:	64,286
Average Daily Treatment:	19.7 MGD	Max. Capacity of Treatment Plants:	29.2 MGD

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13 (Continued)
Miscellaneous Information
As of September 30, 2015**

EDUCATION

UNITED INDEPENDENT SCHOOL DISTRICT

HIGH SCHOOLS

Number of Senior High Schools:	4
Number of Magnet Schools:	3
Number of Alternative Education Schools:	1
Number of Classrooms:	693
Number of Administrative Personnel:	122
Number of Teachers:	782
Number of Students:	13,220
Annual Budget:	\$77,090,907

MIDDLE SCHOOLS

Number of Middle Schools:	9
Number of Classrooms:	533
Number of Administrative Personnel:	89
Number of Teachers:	573
Number of Students:	10,085
Annual Budget:	\$54,794,736

ELEMENTARY SCHOOLS

Number of Elementary Schools:	27
Number of Classrooms:	1,387
Number of Administrative Personnel:	155
Number of Teachers:	1,199
Number of Students:	20,388
Annual Budget:	\$111,457,656

LAREDO INDEPENDENT SCHOOL DISTRICT

HIGH SCHOOLS

Number of Senior High Schools:	4
Number of Magnet Schools:	3
Number of Alternative Education Schools:	2
Number of Classrooms:	329
Number of Administrative Personnel:	79
Number of Teachers:	414
Number of Students:	6,033
Annual Budget:	\$44,515,615

MIDDLE SCHOOLS

Number of Middle Schools:	4
Number of Classrooms:	183
Number of Administrative Personnel:	49
Number of Teachers:	297
Number of Students:	4,737
Annual Budget:	\$29,158,263

ELEMENTARY SCHOOLS

Number of Elementary Schools:	20
Number of Classrooms:	691
Number of Administrative Personnel:	120
Number of Teachers:	812
Number of Students:	13,484
Annual Budget:	\$81,879,537

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13 (Continued)
Miscellaneous Information
As of September 30, 2015**

HIGHER EDUCATION

TEXAS A&M INTERNATIONAL UNIVERSITY

Date Established: Established in 1970 as a division of Texas A & I University and became a separate University in 1977, as a division of the University System of South Texas. Became part of the Texas A&M University System on September 1, 1989.

Programs Offered: Undergraduate & Graduate, and Doctoral degrees are offered by the Colleges of Business Administration, Education, and Arts & Sciences.

Population Served: Undergraduate/Graduate level college students seeking Liberal Arts, Education, Psychology, Business, International Trade & Science & Technology degrees.

Regions Served: South Texas

Number of Classrooms/Labs:	117	Number of Part-Time Faculty:	96
Number of Administrators:	147	Number of Full-Time Students:	4,808
Number of Full-Time Faculty:	195	Number of Part-Time Students:	2,386

LAREDO COMMUNITY COLLEGE

Date Founded: 1947

Programs Offered: Associates of Arts Degrees in Engineering, Education, Medicine, Dentistry, Nursing, Law, Business Administration, and Computer Science. Vocational Educational Training is also offered.

Total Gross Square Footage:	1,573,798	Number of Full-Time Students:	3,024
Number of Classrooms/Labs:	392	Number of Part-Time Students:	5,283
Number of Administrators:	19	Counties Served:	Webb, Jim Hogg and Zapata
Number of Full-Time Faculty:	183	Total Annual Budget:	\$52,530,134
Number of Part-Time Faculty:	154		

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13 (Continued)
Miscellaneous Information
As of September 30, 2015**

RECREATIONAL

PARKS

Number of Parks:	83
Number of Acres Maintained:	735
Number of Plazas:	4
Number of Baseball Fields:	54
Number of Swimming Pools:	8
Number of Soccer Fields:	23
Number of Tennis Court Facilities:	4
Number of Racquetball Facilities:	6
Number of Splash Parks:	9
Number of Skate Parks:	8

MAJOR ATTRACTIONS

Number of Museums and Galleries:	5
Number of Golf Courses:	3
Number of Malls:	1
Number of Bowling Alleys:	1
Number of Theatres:	3
Number of Country Clubs:	1
Number of Rodeo Arenas:	2
Annual Festivities:	Washington's Birthday Celebration Jalapeno Festival Jamboozie Laredo Birding Festival Laredo International Fair & Exposition Kite Festival Memorial Day Pow Wow 4th of July Celebration Laredo International Sister Cities Festival 16 de Septiembre Cycling Race Autmus Fest Navidad Fest Urban Fest Farmers Market

RECREATION/COMMUNITY CENTERS

Number of Centers:	10
Number of Admissions:	447,269
Number of Special Events:	217
Number of After School Programs:	8

LAREDO ENERGY ARENA

Facility Size:	178,000 sq. ft.
Seating Capacity:	10,000
Luxury Suites:	14
Meeting Rooms:	3
Concession Stands:	8
Parking Spaces:	2,000
Major Attractions:	Concerts Family Entertainment Community & Charity Events Sporting Events Conventions WBCA Carnival

UNITRADE STADIUM

Facility Size:	23.36 Acres
Seat Capacity:	6,000
Stadium Capacity:	16,000
Luxury Suites:	10
Meeting Rooms:	3
Food Courts:	4
Team Stores:	1
Parking Spaces:	985
Major Attractions:	Baseball (Laredo Lemurs Independent Team) Concerts

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13 (Continued)
Miscellaneous Information
As of September 30, 2015**

OTHER

CHURCHES

Catholic Churches: 18
Other Denomination Churches: 67

CEMETERY

Number of City Cemeteries: 1
Number of Catholic Cemeteries: 1
Number of Private Cemeteries: 3
Burials Served: 218
Cemetery Lots Sold: 112

COMMUNICATIONS

Number of Newspapers: 2
Number of Radio Stations: 20
Number of TV Stations: 8
Number of Cable Operators: 1
Number of Satellite Companies: 2

PRIVATE SCHOOLS

Number of Parochial Schools: 38
Number of Vocational Training Centers: 14

LIBRARY

Number of Public Libraries: 1
Branches and Outlets: 6
Number of Bookmobiles: 1
Number of Volumes: 344,569
Number of Titles: 287,058
Periodical Subscriptions: 754
Circulation Transactions: 1,185,005
Circulation per Capita: 4.7
Library Cards Issued: 17,217
Number of Patron Visits: 474,796
Library Programs Presented: 2,617
Library Program Attendees: 78,512
Number of Materials Used In-House: 14,416

LODGING/MEETING FACILITIES

Number of Hotels/Motels: 43 (4,087 rooms)
Meeting Facilities: 35
Hotel/Motel Occupancy Rate: 61.4% (As of Q2, 2015)
Source: Hotel Performance Fact Book

SOURCES: City of Laredo
Laredo Chamber of Commerce
Laredo Community College
Laredo Independent School District
Texas A&M International University
United Independent School District
Laredo Development Foundation
Webb County

**CITY OF LAREDO
PROPOSED WAGE SCHEDULE
FOR FY 2015-2016**

	Grd	Minimum	Midpoint	Maximum	Grd	Minimum	Midpoint	Maximum
HOURLY	R23	8.10	10.93	13.76	R36	17.90	24.17	30.44
BI-WEEKLY		648.00	874.40	1,100.80		1,432.00	1,933.60	2,435.20
MONTHLY		1,404.00	1,894.53	2,385.07		3,102.67	4,189.47	5,276.27
ANNUAL		16,848.00	22,734.40	28,620.80		37,232.00	50,273.60	63,315.20
HOURLY	R24	8.50	11.48	14.45	R37	19.33	26.10	32.87
BI-WEEKLY		680.00	918.40	1,156.00		1,546.40	2,088.00	2,629.60
MONTHLY		1,473.33	1,989.87	2,504.67		3,350.53	4,524.00	5,697.47
ANNUAL		17,680.00	23,878.40	30,056.00		40,206.40	54,288.00	68,369.60
HOURLY	R25	8.92	12.04	15.16	R38	20.88	28.19	35.49
BI-WEEKLY		713.60	963.20	1,212.80		1,670.40	2,255.20	2,839.20
MONTHLY		1,546.13	2,086.93	2,627.73		3,619.20	4,886.27	6,151.60
ANNUAL		18,553.60	25,043.20	31,532.80		43,430.40	58,635.20	73,819.20
HOURLY	R26	9.36	12.64	15.91	R39	22.55	30.44	38.33
BI-WEEKLY		748.80	1,011.20	1,272.80		1,804.00	2,435.20	3,066.40
MONTHLY		1,622.40	2,190.93	2,757.73		3,908.67	5,276.27	6,643.87
ANNUAL		19,468.80	26,291.20	33,092.80		46,904.00	63,315.20	79,726.40
HOURLY	R27	9.93	13.41	16.88	R40	24.35	32.88	41.40
BI-WEEKLY		794.40	1,072.80	1,350.40		1,948.00	2,630.40	3,312.00
MONTHLY		1,721.20	2,324.40	2,925.87		4,220.67	5,699.20	7,176.00
ANNUAL		20,654.40	27,892.80	35,110.40		50,648.00	68,390.40	86,112.00
HOURLY	R28	10.53	14.21	17.89	R41	26.30	35.50	44.70
BI-WEEKLY		842.40	1,136.80	1,431.20		2,104.00	2,840.00	3,576.00
MONTHLY		1,825.20	2,463.07	3,100.93		4,558.67	6,153.33	7,748.00
ANNUAL		21,902.40	29,556.80	37,211.20		54,704.00	73,840.00	92,976.00
HOURLY	R29	11.15	15.06	18.96	R42	28.40	38.34	48.28
BI-WEEKLY		892.00	1,204.80	1,516.80		2,272.00	3,067.20	3,862.40
MONTHLY		1,932.67	2,610.40	3,286.40		4,922.67	6,645.60	8,368.53
ANNUAL		23,192.00	31,324.80	39,436.80		59,072.00	79,747.20	100,422.40
HOURLY	R30	11.82	15.97	20.11	R43	30.67	41.41	52.15
BI-WEEKLY		945.60	1,277.60	1,608.80		2,453.60	3,312.80	4,172.00
MONTHLY		2,048.80	2,768.13	3,485.73		5,316.13	7,177.73	9,039.33
ANNUAL		24,585.60	33,217.60	41,828.80		63,793.60	86,132.80	108,472.00
HOURLY	R31	12.65	17.08	21.51	R44	33.12	44.72	56.31
BI-WEEKLY		1,012.00	1,366.40	1,720.80		2,649.60	3,577.60	4,504.80
MONTHLY		2,192.67	2,960.53	3,728.40		5,740.80	7,751.47	9,760.40
ANNUAL		26,312.00	35,526.40	44,740.80		68,889.60	93,017.60	117,124.80
HOURLY	R32	13.53	18.27	23.01	W44	34.45	46.52	58.58
BI-WEEKLY		1,082.40	1,461.60	1,840.80		2,756.00	3,721.60	4,686.40
MONTHLY		2,345.20	3,166.80	3,988.40		5,971.33	8,063.47	10,153.87
ANNUAL		28,142.40	38,001.60	47,860.80		71,656.00	96,761.60	121,846.40
HOURLY	R33	14.48	19.55	24.62	R45	35.83	48.37	60.91
BI-WEEKLY		1,158.40	1,564.00	1,969.60		2,866.40	3,869.60	4,872.80
MONTHLY		2,509.87	3,388.67	4,267.47		6,210.53	8,384.13	10,557.73
ANNUAL		30,118.40	40,664.00	51,209.60		74,526.40	100,609.60	126,692.80
HOURLY	R34	15.49	20.92	26.34	W45	37.27	50.32	63.36
BI-WEEKLY		1,239.20	1,673.60	2,107.20		2,981.60	4,025.60	5,068.80
MONTHLY		2,684.93	3,626.13	4,565.60		6,460.13	8,722.13	10,982.40
ANNUAL		32,219.20	43,513.60	54,787.20		77,521.60	104,665.60	131,788.80
HOURLY	R35	16.57	22.37	28.17				
BI-WEEKLY		1,325.60	1,789.60	2,253.60				
MONTHLY		2,872.13	3,877.47	4,882.80				
ANNUAL		34,465.60	46,529.60	58,593.60				

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	ADOPTED FY 15-16
1100	City Council	Administrative Intern (2@.5 & 1FT)	R29	2	2	2	2	2
1101	City Council District 1	Council Member	65	1	1	1	1	1
1102	City Council District 2	Council Member	65	1	1	1	1	1
1103	City Council District 3	Council Member	65	1	1	1	1	1
1104	City Council District 4	Council Member	65	1	1	1	1	1
1105	City Council District 5	Council Member	65	1	1	1	1	1
1106	City Council District 6	Council Member	65	1	1	1	1	1
1107	City Council District 7	Council Member	65	1	1	1	1	1
1108	City Council District 8	Council Member	65	1	1	1	1	1
1109	Mayor	Mayor	65	1	1	1	1	1
	Mayor & City Council Total			11	11	11	11	11
1200	City Manager	City Manager	W50	1	1	1	1	1
1200	City Manager	Assistant City Manager	W45	2	2	2	2	2
1200	City Manager	Deputy City Manager	W45	1	1	1	1	1
1200	City Manager	Executive Assistant (C.M. Office Only)	R35	1	1	1	0	0
1200	City Manager	Administrative Assistant II	R35	1	1	1	1	1
1200	City Manager	Administrative Assistant I	R32	1	1	0	0	0
1200	City Manager	Executive Secretary	R32	1	1	1	1	1
1200	City Manager	Clerk III	R27	1	1	1	1	1
1200	City Manager	Clerk II	R25	1	1	1	1	1
	City Manager Total			10	10	9	8	8
1210	Internal Audit	Internal Auditor	R41	1	1	1	1	1
1210	Internal Audit	Auditor II	R35	2	2	2	2	2
	Internal Audit Total			3	3	3	3	3
1225	Council Support	Executive Ass't. to the City Manager	R43	0	0	1	1	1
1225	Council Support	Legislative Assistant	R35	0	0	1	1	1
1225	Council Support	Administrative Assistant II	R35	0	0	0	1	1
1225	Council Support	Administrative Assistant I	R32	0	0	2	2	2
	Council Support Total			0	0	4	5	5
1230	Public Information	Public Information Officer	R37	1	1	1	1	1
1230	Public Information	Administrative Assistant I	R32	1	1	1	1	1
	Public Information Total			2	2	2	2	2
1250	City Hall Maintenance	Building Maintenance Supervisor	R32	1	1	0	0	0
1250	City Hall Maintenance	Maintenance Worker	R25	0	1	0	0	0
1250	City Hall Maintenance	Custodian	R23	4	3	0	0	0
	City Hall Maintenance Total			5	5	0	0	0
1251	City Hall Annex	Custodian	R23	1	1	0	0	0
	City Hall Maintenance Total			1	1	0	0	0
1400	Municipal Court	Municipal Court Clerk	R43	0	1	1	1	1
1400	Municipal Court	Municipal Court Administrator	R43	1	0	0	0	0
1400	Municipal Court	Deputy Municipal Court Clerk II	R37	1	1	1	1	1
1400	Municipal Court	Administrative Assistant I	R32	0	0	1	1	1
1400	Municipal Court	Deputy Municipal Court Clerk	R32	1	1	1	1	1
1400	Municipal Court	Municipal Court Bailiff	R32	1	1	1	1	1
1400	Municipal Court	Assistant Court Clerk	R27	16	16	16	16	16
1400	Municipal Court	Custodian	R23	1	1	1	1	1
1400	Municipal Court	Municipal Court Judge	19	1	1	1	1	1

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	ADOPTED FY 15-16
1400	Municipal Court	Associate Municipal Court Judge	R18	0	0	0	0.5	0.5
1400	Municipal Court	Substitute Judge (2@.25)	R18	0.5	0.5	0.5	0	0
	Municipal Court Total			22.5	22.5	23.5	23.5	23.5
1510	Building Inspections	Building Services Department Director	R43	1	0	0	0	0
1510	Building Inspections	Building Development Services Director	R43	0	1	1	1	1
1510	Building Inspections	Building Official	R42	1	1	1	1	1
1510	Building Inspections	Construction Superintendent	R37	1	1	1	1	1
1510	Building Inspections	Building Plans Examiner Supervisor	R35	1	1	1	1	1
1510	Building Inspections	Building Plans Examiner II	R35	2	2	2	2	2
1510	Building Inspections	Electrical Inspector II	R34	2	2	2	2	2
1510	Building Inspections	Plumbing Inspector II	R34	2	2	2	2	2
1510	Building Inspections	Senior Building Inspector	R34	1	1	1	1	1
1510	Building Inspections	Administrative Assistant I	R32	1	1	1	1	1
1510	Building Inspections	Building Inspector	R32	3	3	3	3	3
1510	Building Inspections	Building Plans Examiner I	R32	0	0	0	0	0
1510	Building Inspections	Electrical Inspector I	R32	1	1	1	1	1
1510	Building Inspections	Plumbing Inspector I	R32	1	1	1	1	1
1510	Building Inspections	Clerk IV	R28	1	1	1	1	1
1510	Building Inspections	Clerk III	R27	1	1	1	1	1
1510	Building Inspections	Secretary	R27	0	0	0	0	0
1510	Building Inspections	Clerk II	R25	1	1	1	1	1
1510	Building Inspections	Clerk-Typist	R24	1	1	1	1	1
1510	Building Inspections	Custodian	R23	1	1	1	1	1
	Building Inspections Total			22	22	22	22	22
1515	Development Review Eng.	Civil Engineer II (PE)	R42	1	2	2	2	2
1515	Development Review Eng.	Engineering Associate II	R40	1	1	1	1	1
1515	Development Review Eng.	Environmental Engineer	R39	1	0	0	0	0
1515	Development Review Eng.	Engineering Associate I	R38	1	1	1	1	1
1515	Development Review Eng.	Construction Inspector	R32	2	2	2	2	2
	Development Review Eng. Total			6	6	6	6	6
1520	Code Enforcement	Zoning Enforcement Supervisor	R34	1	1	1	1	1
1520	Code Enforcement	Zoning Enforcement Officer II	R32	1	1	1	1	1
1520	Code Enforcement	Zoning Enforcement Officer I	R31	4	4	4	4	4
	Code Enforcement Total			6	6	6	6	6
1530	Public Right of Way	Public Right of Way Manager	R39	1	1	1	1	1
1530	Public Right of Way	Street Cut Inspector	R32	2	2	2	2	2
	Public Right of Way Total			3	3	3	3	3
1535	Geographic Info System	Geographic Inf. Systems Analyst	R36	3	3	3	3	3
	Geographic Info System Total			3	3	3	3	3
1610	City Attorney	City Attorney	R45	1	1	1	1	1
1610	City Attorney	Assistant City Attorney III	R42	3	2	2	2	2
1610	City Attorney	First Assistant City Attorney	R42	0	1	1	1	1
1610	City Attorney	Assistant City Attorney II	R41	2	1	1	2	2
1610	City Attorney	Deputy City Attorney	R41	0	1	1	1	1
1610	City Attorney	Assistant City Attorney I	R40	1	1	1	0	0
1610	City Attorney	Senior Paralegal	R34	0	0	0	0	0
1610	City Attorney	Paralegal	R32	1	1	1	1	1

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	ADOPTED FY 15-16
1610	City Attorney	Administrative Assistant I	R32	1	1	1	1	1
1610	City Attorney	Clerk III	R27	1	1	1	1	1
	City Attorney Total			10	10	10	10	10
1700	City Secretary	City Secretary	R43	1	1	1	1	1
1700	City Secretary	Micro Computer Specialist	R33	1	1	1	1	1
1700	City Secretary	Deputy City Secretary IV	R31	2	2	2	2	2
1700	City Secretary	Deputy City Secretary III	R29	1	1	1	1	1
	City Secretary Total			5	5	5	5	5
1730	City Hall Maintenance	Building Maintenance Supervisor	R32	0	0	1	1	1
1730	City Hall Maintenance	Maintenance & Event Supervisor	R28	0	0	1	1	1
1730	City Hall Maintenance	Maintenance Worker	R25	0	0	1	1	1
1730	City Hall Maintenance	Custodian	R23	0	0	3	3	3
	City Hall Maintenance Total			0	0	6	6	6
1810	Tax	Tax Assessor/Collector	R43	1	1	1	1	1
1810	Tax	Assistant Tax Collector	R40	1	1	1	1	1
1810	Tax	Property Tax Supervisor	R37	1	1	1	1	1
1810	Tax	Administrative Assistant II	R35	1	1	1	1	1
1810	Tax	Revenue Collection Officer	R35	1	1	1	1	1
1810	Tax	Teller Supervisor	R33	2	2	2	2	2
1810	Tax	Facilities Security Coordinator	R32	0	0	0	1	1
1810	Tax	Administrative Assistant I	R32	1	1	1	1	1
1810	Tax	Customer Svc. Representative II	R31	2	2	2	2	2
1810	Tax	Teller II	R29	1	1	1	1	1
1810	Tax	Customer Svc. Representative	R28	2	2	2	2	2
1810	Tax	Teller I	R27	4	4	4	4	4
	Tax Total			17	17	17	18	18
1910	Accounting	Financial Services Director	R43	1	1	1	1	1
1910	Accounting	Ass't Financial Svcs Director	R41	1	1	1	1	1
1910	Accounting	Chief Accountant	R40	1	1	1	1	1
1910	Accounting	Accounting Supervisor	R39	2	2	2	2	2
1910	Accounting	Accountant II	R35	5	4	4	4	4
1910	Accounting	Accountant I	R33	1	2	2	2	2
1910	Accounting	Administrative Secretary	R29	1	1	1	1	1
1910	Accounting	Senior Accounting Technician	R29	1	1	1	1	1
1910	Accounting	Clerk III	R27	3	3	3	3	3
	Accounting Total			16	16	16	16	16
1920	Purchasing	Purchasing Agent	R40	1	1	1	1	1
1920	Purchasing	Administrative Assistant II	R35	2	2	2	2	3
1920	Purchasing	Senior Buyer	R34	1	0	0	0	0
1920	Purchasing	Buyer II	R31	1	1	1	1	1
1920	Purchasing	Buyer I	R29	1	2	2	2	2
	Purchasing Total			6	6	6	6	7
1930	Payroll	Payroll Manager	R39	1	1	1	1	1
1930	Payroll	Payroll Specialist	R33	2	2	2	2	2
	Payroll Total			3	3	3	3	3
1960	Accounts Payable	Accounts Payable Supervisor	R36	1	1	1	1	1
1960	Accounts Payable	Clerk IV	R28	3	3	3	3	3

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	ADOPTED FY 15-16
1960	Accounts Payable	Clerk III	R27	1	1	1	1	1
1960	Accounts Payable	Clerk II	R25	1	1	1	1	1
	Accounts Payable Total			6	6	6	6	6
1980	Budget	Budget Manager	R43	1	1	1	1	1
1980	Budget	Administrative Assistant II	R35	1	1	1	1	1
1980	Budget	Budget Analyst II	R35	2	2	2	2	2
	Budget Total			4	4	4	4	4
2010	Personnel	Human Resources Director	R43	1	1	1	1	1
2010	Personnel	Human Resources Officer	R41	1	1	1	1	1
2010	Personnel	Administrative Assistant I	R32	1	1	1	1	1
2010	Personnel	Human Resources Assistant III-HR	R32	1	1	1	1	1
2010	Personnel	Human Resources Assistant II-HR	R30	2	2	2	2	2
2010	Personnel	Clerk II	R25	1	1	1	1	1
2010	Personnel	Clerk I	R23	1	1	1	1	1
	Personnel Total			8	8	8	8	8
2015	Civil Service	Human Resources Supervisor	R39	1	1	1	1	1
2015	Civil Service	Human Resources Assistant II	R30	1	1	1	1	1
	Civil Service Total			2	2	2	2	2
2025	Training	Human Resources Officer	R41	1	1	1	1	1
2025	Training	Human Resources Assistant II-HR	R30	2	2	3	3	3
2025	Training	Administrative Intern (2@.35)	R29	0.69	0.7	0.7	0.7	0.7
2025	Training	Custodian	R23	0.5	0.5	0	0	0
2025	Training	Clerk Coop (7@.25)	R20	1.78	1.75	1.75	1.75	1.75
2025	Training	Playground Asst, Coop (7@.25)	R20	1.78	1.75	1.75	1.75	1.75
	Training Total			7.75	7.7	8.2	8.2	8.2
2035	Self Insurance	Human Resources Assistant II-HR	R30	0	0	1	1	1
2035	Self Insurance	Human Resources Assistant III-HR	R32	1	1	1	1	1
	Self Insurance Total			1	1	2	2	2
2060	Risk Management	Risk Manager	R41	1	1	1	1	1
2060	Risk Management	Registered Nurse II	R38	1	1	1	1	1
2060	Risk Management	Safety & Loss Control Spec. II	R34	3	3	3	3	3
2060	Risk Management	Administrative Assistant I	R32	1	1	1	1	1
2060	Risk Management	Senior Claims Analyst	R32	1	1	1	1	1
2060	Risk Management	Licensed Vocational Nurse II	R31	0	0	0	0	0
2060	Risk Management	Workers' Compensation Coordinator	R30	0	1	1	1	1
2060	Risk Management	Human Resources Assistant I-HR	R28	1	1	1	1	1
2060	Risk Management	Personnel Assistant I	R28	1	0	0	0	0
2060	Risk Management	Clerk III	R27	0	0	0	0	1
2060	Risk Management	Custodian	R23	0	0	1	1	1
	Risk Management Total			9	9	10	10	11
2062	Employee Health & Wellness	Employee Health Nurse	R40	1	0	0	0	0
2062	Employee Health & Wellness	Employee Health Manager	R40	0	1	1	1	1
2062	Employee Health & Wellness	Registered Nurse II	R38	1	1	1	1	1
2062	Employee Health & Wellness	Licensed Vocational Nurse II	R31	1	1	1	1	1
2062	Employee Health & Wellness	Medical Office Assistant	R28	0	0	0	0	1
2062	Employee Health & Wellness	Clerk III	R27	1	1	1	1	1
	Employee Health & Wellness			4	4	4	4	5

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	ADOPTED FY 15-16
2110	Planning & Zoning	Planning Director	R45	1	1	1	1	1
2110	Planning & Zoning	Planner III-Current	R39	1	1	1	1	1
2110	Planning & Zoning	Planner II	R36	5	5	5	6	6
2110	Planning & Zoning	Planner I	R34	1	1	1	0	0
2110	Planning & Zoning	Data/Mapping Coordinator	R33	1	1	1	1	1
2110	Planning & Zoning	Administrative Assistant I	R32	1	1	1	1	1
2110	Planning & Zoning	Administrative Secretary	R29	1	1	1	1	1
2110	Planning & Zoning	Drafting Technician	R29	2	2	2	2	2
2110	Planning & Zoning	Clerk IV	R28	1	1	1	1	1
	Planning & Zoning Total			14	14	14	14	14
2210	Administration	City Engineer	R45	1	1	1	1	1
2210	Administration	Assistant City Engineer (PE)	R42	1	1	1	1	1
2210	Administration	Administrative Secretary	R29	1	1	1	1	1
2210	Administration	Clerk II	R25	2	2	2	2	2
2210	Administration	Clerk-Typist	R24	1	1	1	1	1
	Administration Total			6	6	6	6	6
2220	Design & Surveying	Civil Engineer II (PE)	R42	2	2	2	2	2
2220	Design & Surveying	Engineering Associate II	R40	1	1	1	1	1
2220	Design & Surveying	Engineering Associate I	R38	2	2	2	2	2
2220	Design & Surveying	Engineering Technician	R33	1	1	1	1	1
2220	Design & Surveying	Engineering Assistant	R32	1	1	1	1	1
2220	Design & Surveying	Drafting Technician	R29	1	1	1	1	1
2220	Design & Surveying	Survey Party Chief	R29	3	3	3	3	3
2220	Design & Surveying	Instrument Technician	R25	3	3	3	3	3
	Design & Surveying Total			14	14	14	14	14
2230	Construction Inspection	Senior Construction Inspector	R34	1	1	1	1	1
2230	Construction Inspection	Construction Inspector	R32	6	6	6	6	6
2230	Construction Inspection	Clerk-Typist	R24	1	1	1	1	1
	Construction Inspection Total			8	8	8	8	8
2308	Financial Grant	Administrative Assistant II	R35	1	1	1	1	1
2308	Financial Grant	Police Investigator	72	3	3	3	3	3
	Financial Grant Total			4	4	4	4	4
2310	Administration	Police Chief	R45	1	1	1	1	1
2310	Administration	Assistant Police Chief	R42	2	2	2	2	2
2310	Administration	Administrative Planner	R41	1	1	1	1	1
2310	Administration	Deputy Police Chief	R41	2	2	2	2	2
2310	Administration	Administrative Assistant II	R35	3	3	3	3	3
2310	Administration	Finance/Personnel Supervisor	R35	1	1	1	1	1
2310	Administration	Building Maintenance Supervisor	R32	1	1	1	1	1
2310	Administration	Personnel Assistant III	R32	2	3	3	3	3
2310	Administration	Administrative Secretary	R29	3	3	3	3	3
2310	Administration	Clerk IV	R28	1	1	1	1	1
2310	Administration	Crime Prevention Specialist	R28	1	1	1	1	1
2310	Administration	Clerk III	R27	3	2	2	3	3
2310	Administration	Secretary	R27	1	1	1	0	0
2310	Administration	Custodian	R23	5	5	5	5	5
2310	Administration	Police Lieutenants	74	1	1	1	1	1
2310	Administration	Police Sergeant	73	2	1	1	2	2
2310	Administration	Police Investigator	72	4	4	4	4	4

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	ADOPTED FY 15-16
2310	Administration	Patrol Officer / Cadet	71	6	4	4	3	3
	Administration Total			40	37	37	37	37
2320	Records	Records Supervisor	R32	1	1	1	1	1
2320	Records	Evidence Technician	R28	2	2	2	2	2
2320	Records	Computer Operator	R28	0	0	0	0	0
2320	Records	Clerk III	R27	12	10	10	10	10
2320	Records	Police Sergeant	73	2	2	2	2	2
2320	Records	Patrol Officer / Cadet	71	3	2	2	2	2
	Records Total			20	17	17	17	17
2322	ATTF In-Kind	Police Sergeant	73	1	2	2	1	1
2322	ATTF In-Kind	Police Investigator	72	6	6	6	5	5
	ATTF In-Kind Total			7	8	8	6	6
2325	Detective	Clerk III	R27	1	1	1	1	1
2325	Detective	Police Captains	75	1	1	1	1	1
2325	Detective	Police Lieutenants	74	2	2	2	2	2
2325	Detective	Police Sergeant	73	6	7	7	7	7
2325	Detective	Police Investigator	72	38	37	37	40	40
	Detective Total			48	48	48	51	51
2335	Narcotics Pipeline K9	Police Lieutenants	74	0	1	1	0	0
2335	Narcotics Pipeline K9	Police Sergeant	73	4	3	3	4	4
2335	Narcotics Pipeline K9	Police Investigator	72	7	7	7	4	4
2335	Narcotics Pipeline K9	Patrol Officer / Cadet	71	20	23	23	17	17
	Narcotics Pipeline K9 Total			31	34	34	25	25
2341	911 Communications	Network Administrator	R39	0	1	1	1	1
2341	911 Communications	Communications Manager	R38	1	1	1	1	1
2341	911 Communications	Senior Programmer / Analyst	R37	1	0	0	0	0
2341	911 Communications	Communications Tech. Supervisor	R34	4	4	4	4	4
2341	911 Communications	Telecommunicators	R33	2	2	2	2	2
2341	911 Communications	Communications Technicians	R32	37	37	37	37	37
2341	911 Communications	Computer Operator	R27	0	2	2	2	2
2341	911 Communications	Police Lieutenants	74	1	1	1	1	1
2341	911 Communications	Patrol Officer / Cadet	71	3	3	3	2	2
	911 Communications Total			49	51	51	50	50
2344	Justice Assistance FY13-14	Network Specialist	R36	0	1	1	1	1
	Justice Assistance FY13-14 Total			0	1	1	1	1
2351	Auto Theft Grant 12/13	Clerk III	R27	1	0	0	0	0
	Auto Theft Grant 12/13 Total			1	0	0	0	0
2365	Criminal Int. Acquisition	Administrative Assistant II	R35	0	0	1	1	1
2365	Criminal Int. Acquisition	Intelligence Analyst	R32	1	1	1	1	1
2365	Criminal Int. Acquisition	Facilities Security Coordinator	R32	1	1	1	0	0
2365	Criminal Int. Acquisition	Police Sergeant	73	1	1	1	1	1
2365	Criminal Int. Acquisition	Police Investigator	72	1	1	1	1	1
2365	Criminal Int. Acquisition	Patrol Officer / Cadet	71	2	2	2	2	2
	Criminal Int. Acquisition Total			6	6	7	6	6
2366	Patrol	Fingerprint Technician	R29	1	1	1	1	1
2366	Patrol	Police Captains	75	4	5	5	5	5
2366	Patrol	Police Lieutenants	74	14	13	13	14	14
2366	Patrol	Police Sergeant	73	29	29	29	28	28
2366	Patrol	Police Investigator	72	17	18	18	19	19

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DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	ADOPTED FY 15-16
2366	Patrol	Patrol Officer / Cadet	71	272	271	271	279	288
	Patrol Total			337	337	337	346	355
2370	Cops Hiring PGM 11-13	Patrol Officer / Cadet	71	22	22	22	22	13
	Cops Hiring PGM 11-13 Total			22	22	22	22	13
2374	Jag-City FY 11	Network Specialist	R36	1	0	0	0	0
2374	Jag-City FY 11	Evidence Technician	R28	1	1	1	1	0
	Jag-City FY 11 Total			2	1	1	1	0
2381	Auto Theft Grant	Police Sergeant	73	1	1	1	1	1
2381	Auto Theft Grant	Police Investigator	72	4	4	4	4	4
2381	Auto Theft Grant	Clerk III	R27	0	1	1	1	1
	Auto Theft Grant Total			5	6	6	6	6
2410	Fire	Fire Chief	R45	1	1	1	1	1
2410	Fire	Assistant Fire Chief	F8	1	1	1	1	1
2410	Fire	Deputy Fire Chief	F7	2	2	2	2	2
2410	Fire	Fire District Chief	F6	10	10	11	11	11
2410	Fire	Fire Captains	F5	51	51	52	52	52
2410	Fire	Fire Driver	F4	52	52	52	52	52
2410	Fire	Fire Assistant Driver	F3	51	51	51	51	51
2410	Fire	Firefighter	F2	58	86	85	94	94
2410	Fire	Firefighter Cadet	F1	9	25	25	15	36
	Fire Total			235	279	280	279	300
2415	EMS	Deputy Fire Chief	F7	1	1	1	1	1
2415	EMS	Fire District Chief	F6	2	2	2	2	2
2415	EMS	Fire Captains	F5	10	10	11	11	11
2415	EMS	Fire Driver	F4	1	1	1	1	1
2415	EMS	Firefighter	F2	53	41	41	41	41
2415	EMS	Firefighter Cadet	F1	1	0	0	0	0
	EMS Total			68	55	56	56	56
2420	Civilians	Senior Programmer Analyst	R37	1	1	1	1	1
2420	Civilians	Emergency Vehicle Maint. Supvr	R36	1	1	1	1	1
2420	Civilians	Administrative Assistant II	R35	2	2	2	2	2
2420	Civilians	Administrative Assistant I	R32	1	1	0	0	0
2420	Civilians	Diesel Mechanic I	R32	2	2	2	2	2
2420	Civilians	Personnel Assistant II	R30	0	0	0	0	0
2420	Civilians	Automotive Mechanic	R29	1	1	1	1	1
2420	Civilians	Personnel Assistant I	R28	3	3	3	3	4
2420	Civilians	Computer Operator	R27	0	0	0	0	3
2420	Civilians	Building Maintenance Worker	R24	1	1	1	1	1
2420	Civilians	Clerk I	R23	2	2	2	2	4
	Civilians Total			14	14	13	13	19
2425	Prevention & Arson	Fire Marshal	F7	1	1	1	1	1
2425	Prevention & Arson	Fire District Chief	F6	1	1	1	1	1
2425	Prevention & Arson	Fire Captains	F5	3	3	2	2	2
2425	Prevention & Arson	Fire Driver	F4	2	2	2	2	2

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DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	ADOPTED FY 15-16
2425	Prevention & Arson	Fire Assistant Driver	F3	3	3	3	3	3
2425	Prevention & Arson	Firefighter	F2	4	3	4	5	5
	Prevention & Arson Total			14	13	13	14	14
2430	Airport	Fire Captains	F5	3	3	3	3	3
2430	Airport	Fire Driver	F4	3	3	3	3	3
2430	Airport	Firefighter	F2	2	3	3	3	3
2430	Airport	Firefighter Cadet	F1	1	0	0	0	0
	Airport Total			9	9	9	9	9
2435	Training In House	Fire District Chief	F6	1	1	1	1	1
2435	Training In House	Fire Captains	F5	2	2	2	2	2
2435	Training In House	Firefighter	F2	0	0	1	1	1
	Training In House Total			3	3	4	4	4
2440	Training	Fire District Chief	F6	1	1	0	0	0
2440	Training	Fire Captains	F5	1	1	0	0	0
2440	Training	Firefighter	F2	1	1	0	0	0
	Training Total			3	3	0	0	0
2486	Safer Grant	Firefighter	F2	0	0	0	0	0
	Safer Grant Total			0	0	0	0	0
2496	Safer 2011-2013	Firefighter	F2	1	0	0	0	0
2496	Safer 2011-2013	Fire Cadet	F1	29	0	0	0	0
	Safer 2011-2013 Total			30	0	0	0	0
2510	Administration	Solid Waste Manager	R41	1	1	1	1	1
2510	Administration	Administrative Assistant II	R35	2	2	2	2	2
2510	Administration	Secretary	R27	1	1	1	1	1
2510	Administration	Custodian	R23	1	1	0	0	0
	Administration Total			5	5	4	4	4
2514	Branch Division	Solid Waste Supervisor	R32	1	1	1	1	1
2514	Branch Division	Heavy Equipment Operator	R27	6	6	6	6	7
2514	Branch Division	Heavy Truck Driver III	R28	0	0	2	2	1
	Branch Total			7	7	9	9	9
2515	Recycling	Recycling Program Coordinator	R36	1	1	1	1	1
2515	Recycling	Heavy Truck Driver III	R28	1	1	1	2	2
2515	Recycling	Customer Service Representative	R28	1	1	1	1	1
2515	Recycling	Heavy Truck Driver II	R27	8	7	7	6	6
2515	Recycling	Heavy Equipment Operator	R27	0	1	1	1	0
2515	Recycling	Refuse Collector	R24	9	9	9	9	9
	Recycling Total			20	20	20	20	19
2550	Sanitation	Solid Waste Superintendent	R37	1	1	1	1	1
2550	Sanitation	Administrative Assistant I	R32	1	1	1	1	1
2550	Sanitation	Solid Waste Supervisor	R32	4	4	4	4	4
2550	Sanitation	Customer Service Representative II	R31	0	0	0	0	1
2550	Sanitation	Customer Service Representative	R28	1	1	1	1	1
2550	Sanitation	Heavy Truck Driver III	R28	27	31	30	31	33
2550	Sanitation	Special Refuse Collector	R28	1	1	1	1	1
2550	Sanitation	Heavy Truck Driver II	R27	9	8	8	7	7
2550	Sanitation	Clerk II	R25	1	1	1	1	1
2550	Sanitation	Refuse Collector	R24	27	27	27	26	27

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DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	ADOPTED FY 15-16
2550	Sanitation	Clerk I	R23	0	0	0	1	1
2550	Sanitation	Custodian	R23	0	0	1	1	1
	Sanitation Total			72	75	75	75	79
2560	Landfill	Solid Waste Superintendent	R37	1	1	1	1	1
2560	Landfill	Solid Waste Supervisor	R32	2	2	2	2	2
2560	Landfill	Heavy Equipment Operator II	R29	7	9	10	10	11
2560	Landfill	Solid Waste Crew Leader	R27	2	1	1	1	1
2560	Landfill	Clerk II	R25	2	2	2	2	2
2560	Landfill	Refuse Collector	R24	8	7	7	7	6
2560	Landfill	Landfill Spotter	R24	2	2	2	2	2
	Landfill Total			24	24	25	25	25
2610	Traffic	Traffic Manager	R43	1	1	1	1	1
2610	Traffic	Traffic Operations Manager	R40	1	1	1	1	1
2610	Traffic	Administrative Assistant I	R32	1	1	1	1	1
2610	Traffic	Administrative Secretary	R29	0	0	0	0	0
2610	Traffic	Warehouse Supervisor	R29	1	1	1	1	1
2610	Traffic	Clerk IV	R28	1	1	1	1	1
2610	Traffic	Custodian	R23	1	1	1	1	1
	Traffic Total			6	6	6	6	6
2611	Engineering	Engineering Associate II	R40	2	2	2	2	2
2611	Engineering	Engineering Technician II	R36	2	2	2	2	2
2611	Engineering	Engineering Technician	R33	1	1	1	1	1
2611	Engineering	Construction Inspector	R32	1	1	1	1	1
2611	Engineering	Engineering Assistant	R32	1	0	0	0	0
2611	Engineering	Drafting Technician	R29	0	1	1	1	1
	Engineering Total			7	7	7	7	7
2613	Signals	Traffic Signal Supervisor	R34	1	1	1	1	1
2613	Signals	Traffic Ctrl-Signal Technician III	R33	1	1	1	1	1
2613	Signals	Traffic Ctrl-Signal Technician II	R31	0	3	3	3	3
2613	Signals	Traffic Ctrl-Signal Technician I	R29	5	2	2	2	2
	Signals Total			7	7	7	7	7
2614	Signs	Traffic Control Signs/Mkg Supv.	R31	1	1	0	0	0
2614	Signs	Traffic Control Signs/Marking I	R27	5	5	0	0	0
	Signs Total			6	6	0	0	0
2620	Parking	Parking/Vehicle for Hire Supt.	R38	1	1	1	1	1
2620	Parking	Hearing Officer	R35	1	1	1	1	1
2620	Parking	Park'g Enf./Veh. for Hire Supvr.	R33	1	1	1	1	1
2620	Parking	Teller Supervisor	R33	1	1	1	1	1
2620	Parking	Clerk IV	R28	1	1	1	1	1
2620	Parking	Parking Enforcement Officer II	R28	2	2	2	2	2
2620	Parking	Parking Meter Technician	R27	1	2	2	2	2
2620	Parking	Parking Ticket Clerk	R27	2	2	2	2	2
2620	Parking	Teller	R27	8	8	8	8	8
2620	Parking	Parking Enforcement Officer I	R26	4	4	4	4	4
2620	Parking	Maintenance Worker	R25	2	2	2	2	2
	Parking Total			24	25	25	25	25

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DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	ADOPTED FY 15-16
2622	Markings	Traffic Control-Signs Marking II	R30	2	2	0	0	0
2622	Markings	Traffic Control-Signs Marking I	R27	2	2	0	0	0
	Markings Total			4	4	0	0	0
2623	Signs/Markings	Traffic Control Signs/Mkg Supv.	R31	0	0	1	1	1
2623	Signs/Markings	Traffic Control-Signs Marking II	R30	0	0	2	2	2
2623	Signs/Markings	Traffic Control-Signs Marking I	R27	0	0	7	7	7
	Signs/Markings Total			0	0	10	10	10
2625	Permits	Clerk IV	R28	0	0	0	0	0
2625	Permits	Parking Meter Technician	R27	1	0	0	0	0
2625	Permits	Clerk III	R27	1	1	1	1	1
2625	Permits	Taxi-Cab Starter/Inspector	R26	1	1	1	1	1
	Permits Total			3	2	2	2	2
2710	Administration	Public Works Director	R43	1	1	1	1	1
2710	Administration	Construction Superintendent	R37	1	1	1	1	1
2710	Administration	Administrative Assistant I	R32	2	2	2	2	2
2710	Administration	Geographic Info Systems Technician	R31	0	0	0	0	0
2710	Administration	Clerk IV	R28	1	1	1	1	1
2710	Administration	Custodian	R23	1	1	1	1	1
	Administration Total			6	6	6	6	6
2720	Street Maintenance	Master Electrician	R32	1	1	1	1	1
2720	Street Maintenance	Heavy Equipment Operator II	R29	2	2	2	2	2
2720	Street Maintenance	Carpenter	R28	1	1	1	1	1
2720	Street Maintenance	Heavy Equipment Operator	R27	1	1	1	1	1
2720	Street Maintenance	Heavy Truck Driver	R26	8	8	8	8	8
2720	Street Maintenance	Laborer	R23	4	4	4	4	4
	Street Maintenance Total			17	17	17	17	17
2730	Street Construction	Cement Finisher	R28	1	1	1	1	1
2730	Street Construction	Heavy Truck Driver III	R28	1	1	1	1	1
2730	Street Construction	Heavy Truck Driver	R26	3	3	3	3	3
2730	Street Construction	Laborer	R23	2	2	2	2	2
	Street Construction Total			7	7	7	7	7
2740	Street Cleaning	Street Cleaning Supervisor	R32	1	1	1	1	1
2740	Street Cleaning	Street Construction Supervisor	R32	2	2	2	2	2
2740	Street Cleaning	Cement Finisher	R28	1	1	1	1	1
2740	Street Cleaning	Heavy Equipment Operator	R27	15	15	15	15	15
2740	Street Cleaning	Light Equipment Operator	R25	1	1	1	1	1
2740	Street Cleaning	Laborer	R23	1	1	1	1	1
	Street Cleaning Total			21	21	21	21	21
2770	Building Rehab	Public Building Supervisor	R34	1	1	1	1	1
2770	Building Rehab	Master Electrician	R32	1	1	1	1	1
2770	Building Rehab	Street Construction Supervisor	R32	2	2	2	2	2
2770	Building Rehab	Air Conditioning Mechanic	R31	2	2	2	2	2
2770	Building Rehab	Carpenter	R28	3	3	3	3	3
2770	Building Rehab	Painter	R28	1	1	1	1	1
2770	Building Rehab	Laborer	R23	4	4	4	4	9
	Building Rehab Total			14	14	14	14	19
2780	Warehouse	Warehouse Supervisor	R29	1	1	1	1	1
2780	Warehouse	Building Maintenance Mechanic	R28	0	1	1	1	1

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DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	ADOPTED FY 15-16
2780	Warehouse	Warehouse Clerk	R25	1	1	1	1	1
	Warehouse Total			2	3	3	3	3
2799	Pubic Works Bond Funded	Administrative Assistant I	R32	0	1	1	1	1
2799	Pubic Works Bond Funded	Street Construction Supervisor	R32	0	1	1	1	1
2799	Pubic Works Bond Funded	Heavy Equipment Operator II	R29	0	12	12	12	12
2799	Pubic Works Bond Funded	Carpenter	R28	0	3	3	3	3
2799	Pubic Works Bond Funded	Cement Finisher	R28	0	5	5	5	5
2799	Pubic Works Bond Funded	Heavy Truck Driver III	R28	0	3	3	3	3
2799	Pubic Works Bond Funded	Heavy Truck Driver	R26	0	5	5	5	5
2799	Pubic Works Bond Funded	Laborer	R23	0	15	15	15	15
	Bond Funded Total			0	45	45	45	45
2810	Maintenance Shop	Fleet General Manager	R41	1	1	1	1	1
2810	Maintenance Shop	Fleet Maintenance Superintendent	R37	1	1	1	1	1
2810	Maintenance Shop	Diesel Mechanic II	R34	3	4	4	3	3
2810	Maintenance Shop	Heavy Equipment Mechanic Supvr.	R34	2	2	2	2	2
2810	Maintenance Shop	Welder II	R34	0	1	1	1	1
2810	Maintenance Shop	Automotive Mechanic Supervisor	R32	1	1	1	1	1
2810	Maintenance Shop	Diesel Mechanic I	R32	6	6	6	7	7
2810	Maintenance Shop	Administrative Secretary	R29	1	0	0	0	0
2810	Maintenance Shop	Automotive Mechanic I	R29	11	11	11	11	11
2810	Maintenance Shop	Paint & Body Shop Specialist	R29	1	1	1	1	1
2810	Maintenance Shop	Warehouse Supervisor	R29	1	1	1	1	1
2810	Maintenance Shop	Welder	R28	2	1	1	1	1
2810	Maintenance Shop	Clerk III	R27	1	2	2	2	2
2810	Maintenance Shop	Preventive Maint. Svc. Worker	R27	10	10	10	10	10
2810	Maintenance Shop	Warehouse Clerk	R25	3	3	3	3	3
2810	Maintenance Shop	Custodian	R23	1	1	1	1	1
	Maintenance Shop Total			45	46	46	46	46
2910	Administration	Health Director	R45	1	1	1	1	1
2910	Administration	Chief of Epidemiology	R41	1	1	1	1	1
2910	Administration	Network Specialist	R36	1	1	1	1	1
2910	Administration	Administrative Assistant II	R35	1	1	1	1	1
2910	Administration	Micro Computer Specialist	R33	1	1	1	1	1
2910	Administration	Administrative Assistant I	R32	1	1	1	1	1
2910	Administration	Building Maintenance Supervisor	R32	1	1	1	1	1
2910	Administration	Administrative Secretary	R29	1	1	1	1	1
2910	Administration	Building Maintenance Mechanic	R28	1	1	1	1	1
2910	Administration	Clerk III	R27	1	1	1	1	1
2910	Administration	Clerk II	R25	1	1	1	1	1
2910	Administration	Custodian	R23	3	3	3	3	3
2910	Administration	Groundskeeper	R23	1	1	1	1	1
2910	Administration	Messenger	R23	0	0	0	0	0
	Administration Total			15	15	15	15	15
2911	Health Education	Community Service Aide	R23	0.08	0	0	0	0
2911	Health Education	Lay Community Service Aide (8@.10)	R23	0.8	0	0	0	0
	Health Education Total			0.88	0	0	0	0

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DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	ADOPTED FY 15-16
2912	Vital Statistics	Deputy Registrar	R33	1	1	1	1	1
2912	Vital Statistics	Clerk II	R25	3	3	3	3	3
	Vital Statistics Total			4	4	4	4	4
2913	Ambulance	Project Specialist	R30	0	0	0	0	0
2913	Ambulance	Medical Office Assistant	R28	1	1	1	1	1
2913	Ambulance	Clerk III	R27	3	3	3	3	3
	Ambulance Total			4	4	4	4	4
2914	STD Clinic	Medical Office Assistant	R28	0	0	0	0	0
2914	STD Clinic	Clerk III	R27	1	1	1	1	1
	STD Clinic Total			1	1	1	1	1
2922	Immunization	Registered Nurse II	R38	1	1	1	1	1
2922	Immunization	Clerk II	R25	2	2	2	2	2
	Immunization Total			3	3	3	3	3
2923	TB	X-Ray Technician	R30	0.5	0.5	0.5	0.5	0.48
2923	TB	Clerk II	R25	1	1	1	1	1
	TB Total			1.5	1.5	1.5	1.5	1.48
2924	Adult Care	Clerk-Typist	R24	1	1	1	1	1
	Adult Care Total			1	1	1	1	1
2926	Laboratory	Laboratory Manager	R39	1	1	1	1	1
2926	Laboratory	Senior Medical Technologist	R33	0	1	1	1	1
2926	Laboratory	Medical Technician	R31	2	2	2	2	2
2926	Laboratory	Pharmacy Technician	R29	1	1	1	1	1
2926	Laboratory	Phlebotomist	R28	1	1	1	1	1
2926	Laboratory	Clerk II	R25	1	1	1	1	1
	Laboratory Total			6	7	7	7	7
2927	PHS	Secretary	R27	1	1	1	1	1
	PHS Total			1	1	1	1	1
2928	Budget & Grant Mgmt.	Chief, Grant and Budget	R39	1	1	1	1	1
2928	Budget & Grant Mgmt.	Administrative Assistant II	R35	1	1	1	1	1
2928	Budget & Grant Mgmt.	Revenue Collections Supervisor	R35	1	1	1	1	1
2928	Budget & Grant Mgmt.	Senior Accounting Technician	R29	1	1	1	1	1
2928	Budget & Grant Mgmt.	Administrative Secretary	R29	1	1	1	1	1
2928	Budget & Grant Mgmt.	Clerk III	R27	1	1	1	1	1
2928	Budget & Grant Mgmt.	Clerk II	R25	1	1	1	1	1
	Budget & Grant Mgmt. Total			7	7	7	7	7
2930	Protective Services	Sanitarian III	R36	1	1	1	1	1
2930	Protective Services	Sanitarian II	R34	3	3	3	3	4
2930	Protective Services	Sanitarian I	R33	3	2	2	2	2
2930	Protective Services	Sanitation Inspector II	R31	2	3	3	3	3
2930	Protective Services	Sanitation Inspector I	R29	1	1	1	1	1
2930	Protective Services	Clerk II	R25	1	1	1	1	1
	Protective Services Total			11	11	11	11	12
2931	Animal Control	Animal Control Program Supervisor	R35	1	1	1	1	1
2931	Animal Control	Animal Control Officer III	R33	1	1	1	1	1
2931	Animal Control	Animal Control Officer II	R31	1	1	1	1	2
2931	Animal Control	Animal Control Officer I	R29	10	10	10	10	10
2931	Animal Control	Clerk II	R25	1	1	1	1	1
	Animal Control Total			14	14	14	14	15
2932	Animal Shelter	Animal Control Officer II	R31	1	1	1	1	1

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	ADOPTED FY 15-16
2932	Animal Shelter	Animal Control Officer I	R29	2	2	2	2	2
2932	Animal Shelter	Dispatcher	R28	1	1	1	1	1
2932	Animal Shelter	Kennel Worker	R27	0	4	4	4	5
2932	Animal Shelter	Clerk II	R25	1	1	1	1	1
2932	Animal Shelter	Groundskeeper	R23	4	0	0	0	0
	Animal Shelter Total			9	9	9	9	10
2999	Health Grant Employees	Chief Public Health Nutrition	R41	1	1	1	1	1
2999	Health Grant Employees	Physician Assistant	R40	1	1	1	0	0
2999	Health Grant Employees	RN, Nurse Practitioner Supervisor	R40	0	0	0	0	0
2999	Health Grant Employees	Chief of Environmental Health Svc.	R40	1	1	1	1	1
2999	Health Grant Employees	RN, Nurse Supervisor	R39	1	1	1	1	1
2999	Health Grant Employees	Health Educator Supervisor	R38	2	1	1	1	1
2999	Health Grant Employees	Public Health Technician	R36	1	0	0	0	0
2999	Health Grant Employees	Administrative Assistant II	R35	1	1	1	1	1
2999	Health Grant Employees	Caseworker	R34	1	1	1	1	1
2999	Health Grant Employees	Senior Medical Technologist	R33	1	0	0	0	0
2999	Health Grant Employees	Health Educator I	R29	1	1	1	0	0
2999	Health Grant Employees	Medical Office Assistant	R28	0	1	1	1	1
2999	Health Grant Employees	Clerk II	R25	0	1	1	0	0
2999	Health Grant Employees	Health Aide	R24	0	0	0	0	0
	Health Grant Employees Total			11	10	10	7	7
3110	Parks Administration	Parks and Leisure Svcs. Director	R43	1	1	1	1	1
3110	Parks Administration	Ass't Parks & Leisure Svcs Dir.	R41	1	1	1	1	1
3110	Parks Administration	Administrative Assistant I	R32	1	1	2	2	2
3110	Parks Administration	Clerk IV	R28	1	1	0	0	0
3110	Parks Administration	Clerk I	R23	1	1	1	1	1
	Parks Administration Total			5	5	5	5	5
3112	Uni-Trade Operations	Parks Crew Leader	R27	0	0	1	1	1
3112	Uni-Trade Operations	Groundskeeper	R23	0	0	4	4	4
	Uni-Trade Operations Total			0	0	5	5	5
3115	Parks Maintenance	Construction Superintendent	R37	0	0	0	0	0
3115	Parks Maintenance	Parks Superintendent	R37	1	1	1	1	1
3115	Parks Maintenance	Building & Grounds Supervisor	R34	3	3	3	3	3
3115	Parks Maintenance	City Forester	R33	0	1	1	1	1
3115	Parks Maintenance	Air conditioner Mechanic	R31	0	0	0	0	0
3115	Parks Maintenance	Plumber	R30	0	0	0	0	0
3115	Parks Maintenance	Warehouse Supervisor	R29	1	1	1	1	1
3115	Parks Maintenance	Building Maintenance Mechanic	R28	0	0	0	0	0
3115	Parks Maintenance	Carpenter	R28	0	0	0	0	0
3115	Parks Maintenance	Cement Finisher	R28	0	0	0	0	0
3115	Parks Maintenance	Electrician Journeyman	R28	0	0	0	0	0
3115	Parks Maintenance	Painter	R28	0	0	0	0	0
3115	Parks Maintenance	Welder	R28	0	0	0	0	0
3115	Parks Maintenance	Parks Crew Leader	R27	11	11	14	14	14
3115	Parks Maintenance	Clerk III	R27	1	1	0	0	0
3115	Parks Maintenance	Heavy Equipment Operator	R27	2	2	2	2	2
3115	Parks Maintenance	Recreation Specialist	R27	0	0	0	0	0
3115	Parks Maintenance	Building Maintenance Worker	R24	2	2	2	2	2
3115	Parks Maintenance	Maintenance & Event Worker	R24	0	0	2	2	2

CITY OF LAREDO
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DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	ADOPTED FY 15-16
3115	Parks Maintenance	Groundskeeper	R23	46	44	51	51	51
	Parks Maintenance Total			67	66	77	77	77
3118	Construction	Construction Superintendent	R37	1	1	1	1	1
3118	Construction	Air Conditioner Mechanic	R31	1	1	1	1	1
3118	Construction	Plumber	R30	1	1	1	1	1
3118	Construction	Heavy Equipment Operator II	R29	0	0	0	2	2
3118	Construction	Building Maintenance Mechanic	R28	1	1	1	1	1
3118	Construction	Carpenter	R28	3	3	3	3	3
3118	Construction	Cement Finisher	R28	4	4	4	4	4
3118	Construction	Electrician Journeyman	R28	2	2	2	2	2
3118	Construction	Painter	R28	1	1	1	1	1
3118	Construction	Welder	R28	1	1	1	1	1
3118	Construction	Heavy Equipment Operator	R27	2	2	2	0	0
3118	Construction	Building Maintenance Worker	R24	4	4	4	4	4
	Construction Total			21	21	21	21	21
3120	Aquatics	Aquatic Supervisor	R28	1	1	1	1	1
3120	Aquatics	Clerk IV	R28	0	0	1	1	1
3120	Aquatics	Clerk III	R27	0	0	1	1	1
3120	Aquatics	Parks Crew Leader	R27	2	2	2	2	2
3120	Aquatics	Playground Leader	R24	0	0	0	0	0
3120	Aquatics	Pool Supervisor	R24	0	0	1	1	1
3120	Aquatics	Pool Supervisor (Seasonal) (7@.31)	R24	1.85	1.85	2.17	2.17	2.17
3120	Aquatics	Clerk I (Seasonal) (5@.31)	R23	1.32	1.32	1.55	1.55	1.55
3120	Aquatics	Clerk I (PT) (1@.48)	R23	0	0	0.5	0.5	0.48
3120	Aquatics	Groundskeeper	R23	0.48	0.48	2	2	2
3120	Aquatics	Lifeguard	R23	0	0	2	2	2
3120	Aquatics	Lifeguard (Seasonal) (35@.31)	R23	8.83	8.83	10.85	10.85	10.85
3120	Aquatics	Lifeguard (PT) (10@.48)	R23	0	0	5	5	4.8
3120	Aquatics	Playground Assistant	R23	0	0	0	0	0
	Aquatics Total			15.48	15.48	30.07	30.07	29.85
3125	Recreation Centers	Recreation Superintendent	R39				1	1
3125	Recreation Centers	Recreation Center Manager	R35	1	1	1	2	2
3125	Recreation Centers	Administrative Assistant II	R35				1	1
3125	Recreation Centers	Rec. and Special Event Coord.	R34	1	1	1	1	1
3125	Recreation Centers	Assistant Recreation Center Mgr.	R33	1	1	1	3	3
3125	Recreation Centers	Administrative Assistant I	R32	3	3	2	0	0
3125	Recreation Centers	Recreation Center Supervisor	R29	8	9	9	6	7
3125	Recreation Centers	Building Maintenance Mechanic	R28	2	2	2	2	2
3125	Recreation Centers	Personnel Assistant I	R28	1	1	1	1	1
3125	Recreation Centers	Recreation Center Leader	R28	2	4	4	4	4
3125	Recreation Centers	Clerk III	R27	1	1	1	1	1
3125	Recreation Centers	Recreation Specialist	R27	6	8	8	8	12
3125	Recreation Centers	Recreation Specialist (PT) (44@ .48)	R27	7.04	26.46	30.24	30.24	21.12
3125	Recreation Centers	Building Maintenance Worker	R24	1	2	2	2	2
3125	Recreation Centers	Maintenance & Event Worker	R24	0	1	1	1	1
3125	Recreation Centers	Playground Leader (Seasonal) (9@.26)	R24	2.34	2.34	2.34	2.34	2.34
3125	Recreation Centers	Lay Community Service Aide (PT) (8@.10)	R23	0	0.8	0.8	0.8	0.8
3125	Recreation Centers	Playground Assistant (Seasonal) (40@.26)	R23	10.4	10.4	10.4	10.4	10.4
3125	Recreation Centers	Custodian (PT) (2@.48)	R23	0.5	1.13	1.26	1.26	0.96

CITY OF LAREDO
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DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	ADOPTED FY 15-16
3125	Recreation Centers	Custodian	R23	9	10	10	10	10
	Recreation Centers Total			56.28	85.13	88.04	88.04	83.62
3130	Cemetery	Cemetery Superintendent	R35	1	1	1	1	1
3130	Cemetery	Maintenance & Events Supervisor	R28	1	1	1	1	1
3130	Cemetery	Heavy Equipment Operator	R27	1	1	1	1	1
3130	Cemetery	Clerk III	R27	1	1	1	1	1
3130	Cemetery	Building Maintenance Worker	R24	1	1	1	1	1
3130	Cemetery	Groundskeeper	R23	2	2	2	2	2
3130	Cemetery	Groundskeeper (PT) (2@.50)	R23	0.48	0.48	1	1	1
	Cemetery Total			7.48	7.48	8	8	8
3135	Civic Center	Asst. Parks & Leisure Serv. Director	R41	0	0	0	0	0
3135	Civic Center	Civic Center Complex Manager	R36	1	1	0	0	0
3135	Civic Center	Administrative Secretary	R29	1	1	0	0	0
3135	Civic Center	Maintenance & Events Supervisor	R28	1	1	0	0	0
3135	Civic Center	Maintenance & Events Crew Leader	R27	1	1	0	0	0
3135	Civic Center	Building Maintenance Worker	R24	2	2	0	0	0
3135	Civic Center	Maintenance & Events Worker	R24	4	4	0	0	0
	Civic Center Total			10	10	0	0	0
3155	Mercado Management	Groundskeeper	R23	1	1	0	0	0
	Mercado Management Total			1	1	0	0	0
3510	Main Branch	Library Director	R43	1	1	1	1	1
3510	Main Branch	Assistant Library Director	R41	1	1	1	1	1
3510	Main Branch	Librarian IV	R40	1	1	1	1	1
3510	Main Branch	Assistant Library Manager	R39	0	0	0	0	0
3510	Main Branch	Librarian III	R38	3	3	3	3	3
3510	Main Branch	Senior Programmer Analyst	R37	1	1	1	1	1
3510	Main Branch	Librarian Manager	R36	0	0	0	0	0
3510	Main Branch	Librarian II	R36	3	2	2	2	2
3510	Main Branch	Librarian II	R34	0	0	0	0	0
3510	Main Branch	Special Collections Librarian	R34	0	0	0	0	0
3510	Main Branch	Librarian I	R35	2	2	2	2	2
3510	Main Branch	Librarian I	R33	0	0	0	0	0
3510	Main Branch	Micro-Computer Specialist	R33	1	1	1	1	1
3510	Main Branch	Administrative Assistant I	R32	1	1	1	1	1
3510	Main Branch	Circulation Supervisor	R31	1	1	1	1	1
3510	Main Branch	Administrative Secretary	R29	0	0	0	0	0
3510	Main Branch	Buyer I	R29	0	0	0	0	0
3510	Main Branch	Library Technician III	R29	5	4	4	4	4
3510	Main Branch	Security Officer	R29	0	0	0	0	0
3510	Main Branch	Computer Operator	R27	0	0	0	0	0
3510	Main Branch	Library Technician II	R27	2	2	2	2	2
3510	Main Branch	Maintenance Crew Leader	R27	1	1	1	1	1
3510	Main Branch	Library Technician I	R25	4	5	5	5	5
3510	Main Branch	Building Maintenance Worker	R24	1	1	1	1	1
3510	Main Branch	Clerk I	R23	6	6	6	6	6
3510	Main Branch	Custodian	R23	2	2	2	2	2
	Main Branch Total			36	35	35	35	35
3515	Santo Niño Branch	Librarian IV	R40	1	1	1	1	1
3515	Santo Niño Branch	Outreach Services Manager	R38	0	0	0	0	0

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DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	ADOPTED FY 15-16
3515	Santo Niño Branch	Librarian III	R38	1	1	1	1	1
3515	Santo Niño Branch	Circulation Supervisor	R31	1	1	1	1	1
3515	Santo Niño Branch	Computer Operator	R27	1	1	1	1	1
3515	Santo Niño Branch	Library Technician II	R27	1	1	1	1	1
3515	Santo Niño Branch	Library Technician I	R25	1	1	1	1	1
3515	Santo Niño Branch	Building Maintenance Worker	R24	1	1	1	1	1
3515	Santo Niño Branch	Custodian	R23	1	1	1	1	1
3515	Santo Niño Branch	Clerk I	R23	1	2	2	2	2
3515	Santo Niño Branch	Clerk I (PT N/B) 3@.48	R23	0	0	0	0	1.44
	Santo Niño Branch Total			9	10	10	10	11.44
3520	Bruni Plaza Branch	Circulation Supervisor	R31	1	1	1	1	1
3520	Bruni Plaza Branch	Clerk I	R23	1	1	1	1	1
3520	Bruni Plaza Branch	Clerk I (PT N/B) 1@.48	R23	0	0	0	0	0.48
	Bruni Plaza Branch Total			2	2	2	2	2.48
3525	Bookmobile Unit	Circulation Supervisor	R31	1	1	1	1	1
3525	Bookmobile Unit	Library Technician I	R25	1	0	0	0	0
	Bookmobile Unit Total			2	1	1	1	1
3530	North West Library Branch	Librarian II	R36	1	1	1	1	1
3530	North West Library Branch	Library Technician I	R25	1	1	1	1	1
3530	North West Library Branch	Clerk I (PT N/B) 1@.48	R23	0	0	1	0.5	0.96
	North West Library Branch Total			2	2	3	2.5	2.96
3560	Inner City Branch	Librarian II	R36	0	1	1	1	1
3560	Inner City Branch	Library Technician III	R29	0	1	1	1	1
3560	Inner City Branch	Library Technician II	R27	0	0	0	0	0
3560	Inner City Branch	Library Technician I	R25	0	0	0	0	0
3560	Inner City Branch	Clerk I (PT N/B) 1@.48	R23	0	0	0	0	0.48
	Inner City Branch Total			0	2	2	2	2.48
3605	Administration	Airport Manager	R43	1	1	1	1	1
3605	Administration	Airport Operations Manager	R39	1	1	1	1	1
3605	Administration	Marketing Manager	R39	1	1	1	1	1
3605	Administration	Administrative Assistant II	R35	1	1	1	1	1
3605	Administration	Administrative Assistant I	R32	1	1	1	1	1
3605	Administration	Teller II	R29	0	1	1	1	1
3605	Administration	Administrative Secretary	R29	1	1	1	1	1
3605	Administration	Customer Service Representative	R28	0	0	1	1	1
3605	Administration	Secretary	R27	1	1	1	1	1
	Administration Total			7	8	9	9	9
3610	Building Maintenance	Airport Facility Supervisor	R35	1	1	1	1	1
3610	Building Maintenance	Building Maintenance Supervisor	R32	1	1	1	1	1
3610	Building Maintenance	Building Maintenance Mechanic	R28	2	3	3	3	3
3610	Building Maintenance	Electrician Journeyman	R28	1	1	1	1	1
3610	Building Maintenance	Maintenance Worker	R25	1	2	2	2	2
3610	Building Maintenance	Custodian	R23	5	5	7	7	7
	Building Maintenance Total			11	13	15	15	15
3620	Ground Maintenance	Airfield Supervisor	R34	1	1	1	1	1
3620	Ground Maintenance	Heavy Equipment Operator	R27	4	4	4	4	4
3620	Ground Maintenance	Light Equipment Operator	R25	2	2	2	2	2
	Ground Maintenance Total			7	7	7	7	7
3635	Airport Police	Airport Security Manager	R39	1	1	1	1	1

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DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	ADOPTED FY 15-16
3635	Airport Police	Airport Security Officer Supervisor	R33	3	3	3	3	3
3635	Airport Police	Airport Security Officer	R31	11	14	14	14	14
	Airport Police Total			15	18	18	18	18
3645	Federal Inspection Services	Customer Service Representative	R28	4	4	4	4	4
3645	Federal Inspection Services	Custodian	R23	2	2	2	2	2
	Airport Federal Inspection Total			6	6	6	6	6
3686	Leased Building	Maintenance Supervisor	R34	1	1	1	1	1
3686	Leased Building	Building Maintenance Mechanic	R28	4	4	4	4	4
3686	Leased Building	Clerk III	R27	1	1	1	1	1
3686	Leased Building	Building Maintenance Worker	R24	1	1	1	1	1
3686	Leased Building	Groundskeeper	R23	1	1	1	1	1
	Leased Building Total			8	8	8	8	8
3810	Administration	Environmental Services Director	R43	1	1	1	1	1
3810	Administration	Administrative Secretary	R29	1	1	1	1	1
3810	Administration	Clerk III	R27	1	1	1	1	1
	Administration Total			3	3	3	3	3
3835	Creek Cleaning	Creek Maintenance Supervisor	R32	1	1	1	1	1
3835	Creek Cleaning	Heavy Equipment Operator II	R29	4	4	4	4	4
3835	Creek Cleaning	Creek Maintenance Crew Leader	R27	1	1	1	1	1
3835	Creek Cleaning	Heavy Equipment Operator	R27	1	1	1	1	1
3835	Creek Cleaning	Heavy Truck Driver	R26	3	3	3	3	3
3835	Creek Cleaning	Laborer	R23	14	14	14	14	14
	Creek Cleaning Total			24	24	24	24	24
3840	Stormwater	Assistant Environmental Svcs. Director	R41	1	1	1	1	1
3840	Stormwater	Engineering Associate I	R38	1	1	1	1	1
3840	Stormwater	Environmental Specialist	R35	1	1	1	1	1
3840	Stormwater	Program Coordinator	R33	1	1	1	1	1
3840	Stormwater	Environmental Enforcement Inv.	R32	2	2	2	2	2
3840	Stormwater	Environmental Technician II	R32	1	1	1	1	1
3840	Stormwater	Environmental Technician	R29	2	2	2	2	2
3840	Stormwater	Heavy Equipment Operator II	R29	2	2	2	2	2
3840	Stormwater	Laborer	R23	2	2	2	2	2
	Stormwater Total			13	13	13	13	13
3845	KLB Inc. Administration	Exec. Dir. "Keep Ldo Beautiful"	R37	1	1	1	1	1
	KLB Inc. Administration Total			1	1	1	1	1
3860	Hazardous Materials	Environmental Specialist	R35	1	1	1	1	1
3860	Hazardous Materials	Environmental Enforcement Inv.	R32	2	2	2	2	2
	Hazardous Materials Total			3	3	3	3	3
3910	Housing Airport	Municipal Housing Executive Director	R39	1	1	1	1	1
3910	Housing Airport	Maintenance Supervisor	R34	1	1	1	1	1
3910	Housing Airport	Property Compliance Inspector	R29	0	1	1	1	1
3910	Housing Airport	Building Maintenance Mechanic	R28	5	5	5	5	5
3910	Housing Airport	Clerk III	R27	1	1	1	1	1
3910	Housing Airport	Clerk II	R25	1	1	1	1	1
3910	Housing Airport	Warehouse Clerk	R25	1	1	1	1	1
	Housing Airport Total			10	11	11	11	11
3920	Housing West Laredo	Building Maintenance Mechanic	R28	1	1	1	1	1
3920	Housing West Laredo	Groundskeeper	R23	1	1	1	1	1
	Housing West Laredo Total			2	2	2	2	2

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DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	ADOPTED FY 15-16
4010	Bridge System	Bridge Manager	R44	1	1	1	1	1
4010	Bridge System	Bridge Cashier Superintendent	R40	1	1	1	1	1
4010	Bridge System	Bridge Operations Superintendent	R39	1	1	1	1	1
4010	Bridge System	Toll Equipment Technician	R36	1	2	2	2	2
4010	Bridge System	Bridge Financial Analyst	R33	1	1	1	1	1
4010	Bridge System	Bridge Shift Supervisor	R32	5	5	5	5	5
4010	Bridge System	Bridge Cashier/Teller	R28	5	4	4	4	4
4010	Bridge System	Bridge Officer/Collector	R27	25	25	25	25	25
4010	Bridge System	Maintenance Crew Leader	R27	1	1	1	1	1
4010	Bridge System	Bridge Officer/Traffic	R26	12	12	12	12	12
4010	Bridge System	Building Maintenance Worker	R24	3	3	3	3	3
	Bridge System Total			56	56	56	56	56
4012	Bridge II	Assistant Bridge Manager	R41	1	1	1	1	1
4012	Bridge II	Toll Equipment Technician	R36	1	1	1	1	1
4012	Bridge II	Bridge Shift Supervisor	R32	7	7	7	7	7
4012	Bridge II	Bridge Cashier/Teller	R28	5	5	5	5	5
4012	Bridge II	Clerk IV	R28	2	2	2	2	2
4012	Bridge II	Bridge Officer/Collector	R27	20	20	20	20	20
4012	Bridge II	Bridge Officer/Traffic	R26	12	12	12	12	12
4012	Bridge II	Building Maintenance Worker	R24	5	5	5	5	5
	Bridge II Total			53	53	53	53	53
4015	Colombia Bridge Operation	Bridge Shift Supervisor	R32	5	5	5	5	5
4015	Colombia Bridge Operation	Bridge Cashier/Teller	R28	3	2	2	2	2
4015	Colombia Bridge Operation	Bridge Officer/Collector	R27	9	9	9	9	9
4015	Colombia Bridge Operation	Clerk III	R27	1	1	1	1	1
4015	Colombia Bridge Operation	Bridge Officer/Traffic	R26	6	6	6	6	6
4015	Colombia Bridge Operation	Building Maintenance Worker	R24	3	3	3	3	3
	Colombia Bridge Operation Total			27	26	26	26	26
4061	Fourth Bridge	Bridge Network Analyst	R39	1	1	1	1	1
4061	Fourth Bridge	Bridge Operations Superintendent	R39	1	1	1	1	1
4061	Fourth Bridge	Toll Equipment Technician	R36	1	1	1	1	1
4061	Fourth Bridge	Bridge Shift Supervisor	R32	4	4	4	4	4
4061	Fourth Bridge	Administrative Secretary	R29	1	1	1	1	1
4061	Fourth Bridge	Bridge Cashier Teller	R28	13	13	13	13	13
4061	Fourth Bridge	Clerk IV	R28	1	1	1	1	1
4061	Fourth Bridge	Bridge Officer/Collector	R27	21	21	21	21	21
4061	Fourth Bridge	Bridge Officer/Traffic	R26	9	9	9	9	9
4061	Fourth Bridge	Building Maintenance Worker	R24	2	2	2	2	2
	Fourth Bridge Total			54	54	54	54	54
4110	Administration & General	Utilities Director	R45	1	1	1	1	1
4110	Administration & General	Assistant Utilities Director	R43	1	1	1	1	1
4110	Administration & General	Utilities Operations Manager	R42	1	1	1	1	1
4110	Administration & General	Utilities Network Administrator	R39	0	0	1	1	1
4110	Administration & General	Superintendent-Const. Special Projects	R38	1	1	1	1	1
4110	Administration & General	Utilities Information Systems Administrator	R37	1	1	1	1	1
4110	Administration & General	Utilities Dept. Administrator	R36	1	1	1	1	1
4110	Administration & General	Utilities Network Specialist	R36	1	1	1	1	1
4110	Administration & General	Water Conservation Planner I	R35	1	1	1	1	1
4110	Administration & General	Micro-Computer Specialist	R33	0	2	2	2	2

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	ADOPTED FY 15-16
4110	Administration & General	Safety Specialist I	R32	1	1	1	1	1
4110	Administration & General	Administrative Secretary	R29	1	1	1	1	1
4110	Administration & General	Water Conservation Inspectors	R28	5	5	5	5	5
4110	Administration & General	Clerk III	R27	2	2	2	2	2
4110	Administration & General	Maintenance Crew leader	R27	1	1	1	1	1
4110	Administration & General	Custodian	R23	0	1	1	1	1
4110	Administration & General	Messenger	R23	1	1	1	1	1
	Administration & General Total			19	22	23	23	23
4112	Engineering	Civil Engineer II (P.E.)	R42	4	5	5	5	5
4112	Engineering	Engineering Associate II	R40	1	1	1	1	1
4112	Engineering	Engineering Associate I	R38				1	1
4112	Engineering	Engineering Associate I	R37	1	1	1	0	0
4112	Engineering	Engineering Technician	R33	1	1	1	1	1
4112	Engineering	Construction Inspector	R32	5	5	5	6	6
4112	Engineering	Water Supply Inspector	R32	1	1	1	0	0
4112	Engineering	Geographic Inf. System Tech.	R31	1	1	1	1	1
4112	Engineering	Drafting Technician	R29	1	1	1	1	1
4112	Engineering	Customer Service Representative	R28	0	0	2	2	2
4112	Engineering	Clerk III	R27	1	1	1	1	1
	Engineering Total			16	17	19	19	19
4115	Utilities Billing	Customer Service Superintendent	R38	1	1	1	1	1
4115	Utilities Billing	Utility Billing Supervisor	R36	1	1	1	1	1
4115	Utilities Billing	Assistant Superintendent	R36	0	0	1	1	1
4115	Utilities Billing	Administrative Assistant II	R35	1	1	1	1	1
4115	Utilities Billing	Customer Service Supervisor	R34	1	1	1	1	1
4115	Utilities Billing	Utility Collection Supervisor	R34	1	1	1	1	1
4115	Utilities Billing	Customer Service Representative II	R31	1	1	1	1	1
4115	Utilities Billing	Customer Svc. Representative	R28	13	13	13	13	13
4115	Utilities Billing	Utility Systems Crew Leader	R28	1	1	1	1	1
4115	Utilities Billing	Teller I	R27	2	2	2	2	2
4115	Utilities Billing	Water Meter Reader Crew Leader	R27	1	1	1	1	1
4115	Utilities Billing	Water Meter Reader	R26	9	9	9	9	9
4115	Utilities Billing	Water Meter Servicer	R26	14	14	14	14	14
4115	Utilities Billing	Clerk II	R25	1	2	4	4	4
4115	Utilities Billing	Clerk I	R23	1	1	1	1	1
	Utilities Billing Total			48	49	52	52	52
4116	Asset Management	Asset Management Coordinator	R38	1	1	1	1	1
4116	Asset Management	Administrative Assistant I	R32	1	1	1	1	1
4116	Asset Management	Project Specialist	R30	1	1	1	1	1
4116	Asset Management	Warehouse Supervisor	R29	1	1	1	1	1

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DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	ADOPTED FY 15-16
4116	Asset Management	Warehouse Clerk	R25	0	1	1	1	1
	Asset Management Total			4	5	5	5	5
4120	Water Treatment	Water Treatment Superintendent	R38	1	1	1	1	1
4120	Water Treatment	Assistant Superintendent	R36	1	1	1	1	1
4120	Water Treatment	Building & Grounds Supervisor	R34	1	1	1	1	1
4120	Water Treatment	Plant Operations Supervisor	R34	0	1	1	1	1
4120	Water Treatment	Plant Maintenance Supervisor	R33	1	1	1	1	1
4120	Water Treatment	Plant Operator III	R33	9	9	9	7	7
4120	Water Treatment	Administrative Assistant I	R32	1	1	1	1	1
4120	Water Treatment	Electrical & Controls System Supervisor	R32	1	1	1	1	1
4120	Water Treatment	Chief Operator	R31	0	0	0	0	0
4120	Water Treatment	Plant Operator II	R30	5	4	4	5	5
4120	Water Treatment	Electrician Journeyman	R28	1	1	1	1	1
4120	Water Treatment	Utility Systems Crew Leader	R28	2	2	3	3	3
4120	Water Treatment	Heavy Equipment Operator	R27	2	2	2	3	3
4120	Water Treatment	Plant Operator I	R27	1	12	12	13	13
4120	Water Treatment	Utility Systems Mechanic	R25	10	11	14	13	14
4120	Water Treatment	Groundskeeper	R23	2	3	3	3	4
	Water Treatment Total			38	51	55	55	57
4130	Transmission & Distribution	Water Distribution Superintendent	R38	1	1	1	1	1
4130	Transmission & Distribution	Assistant Superintendent	R36	1	1	1	1	1
4130	Transmission & Distribution	Utility Systems Supervisor	R32	2	2	2	2	2
4130	Transmission & Distribution	Utility Systems Crew Leader	R28	9	9	9	9	9
4130	Transmission & Distribution	Clerk III	R27	1	1	1	1	1
4130	Transmission & Distribution	Heavy Equipment Operator	R27	7	7	7	7	7
4130	Transmission & Distribution	Heavy Truck Driver	R26	6	8	8	8	8
4130	Transmission & Distribution	Utility Systems Mechanic	R25	4	6	6	6	6
4130	Transmission & Distribution	Utility Maintenance Worker	R23	11	11	11	11	11
	Transmission & Distribution Total			42	46	46	46	46
4135	Water Pollution Control	Water Pollution Superintendent	R38	1	1	1	1	1
4135	Water Pollution Control	Pretreatment Coordinator	R32	1	1	1	1	1
4135	Water Pollution Control	Water Pollution Control Compliance Officer	R31	0	1	1	1	1
4135	Water Pollution Control	Laboratory Analyst	R30	1	0	0	0	0
4135	Water Pollution Control	Environmental Technician	R29	2	2	2	2	2
4135	Water Pollution Control	Water Poll. Control Field Insp.	R27	3	3	3	3	4
	Water Pollution Control Total			8	8	8	8	9
4180	Water Availability	Water Conservation Planner I	R35	0	0	0	0	0
4180	Water Availability	Water Conservation Inspectors	R28	0	0	0	0	0
	Water Availability Total			0	0	0	0	0
4185	2008 B Tax./Rev. Cert.	Civil Engineer II (P.E.)	R42	1	0	0	0	0
4185	2008 B Tax./Rev. Cert.	Engineering Technician	R33	0	1	1	1	1
4185	2008 B Tax./Rev. Cert.	Construction Inspector	R32	0	0	0	0	0
4185	2008 B Tax./Rev. Cert.	Heavy Equipment Operator II	R29	0	0	0	0	0
4185	2008 B Tax./Rev. Cert.	Utility System Crew Leader	R28	3	3	3	3	3
4185	2008 B Tax./Rev. Cert.	Heavy Equipment Operator	R27	4	3	3	3	3
4185	2008 B Tax./Rev. Cert.	Heavy Truck Driver	R26	4	1	3	3	3
4185	2008 B Tax./Rev. Cert.	Utility System Mechanic	R25	3	3	3	3	3
	2008 B Tax./Rev. Cert. Total			15	11	13	13	13

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DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	ADOPTED FY 15-16
4210	Wastewater Treatment	Wastewater Treatment Supt.	R38	1	1	1	1	1
4210	Wastewater Treatment	Assistant Superintendent	R36	1	1	1	1	1
4210	Wastewater Treatment	Administrative Assistant II	R35	1	1	1	1	1
4210	Wastewater Treatment	Wastewater Treatment Oper. Supt.	R34	1	0	0	0	0
4210	Wastewater Treatment	Plant Operations Supervisor	R34	0	1	1	1	1
4210	Wastewater Treatment	Plant Operator III	R33	5	5	5	4	4
4210	Wastewater Treatment	Laboratory Coordinator	R32	0	1	1	1	1
4210	Wastewater Treatment	Master Electrician	R32	1	1	1	1	1
4210	Wastewater Treatment	Utility Systems Supervisor	R32	1	1	1	1	1
4210	Wastewater Treatment	Laboratory Analyst	R30	0	2	2	2	2
4210	Wastewater Treatment	Plant Operator II	R30	5	3	3	3	3
4210	Wastewater Treatment	Sampler	R29	0	0	0	0	0
4210	Wastewater Treatment	Buyer I	R29	1	1	1	1	1
4210	Wastewater Treatment	Electrician Journeyman	R28	1	1	1	1	1
4210	Wastewater Treatment	Utility Systems Crew Leader	R28	2	3	3	3	3
4210	Wastewater Treatment	Heavy Truck Driver III	R28	3	3	3	3	3
4210	Wastewater Treatment	Laboratory Sampler	R27	0	1	1	1	1
4210	Wastewater Treatment	Heavy Equipment Operator	R27	2	4	4	4	4
4210	Wastewater Treatment	Plant Operator I	R27	8	10	10	11	19
4210	Wastewater Treatment	Clerk II	R25	1	1	1	1	1
4210	Wastewater Treatment	Utility Systems Mechanic	R25	7	7	7	7	9
4210	Wastewater Treatment	Utility Maintenance Worker	R23	1	1	1	1	1
	Wastewater Treatment Total			42	49	49	49	59
4220	Wastewater Collection	Civil Engineer II	R42	0	0	0	1	1
4220	Wastewater Collection	Administrative Planner	R41	1	1	1	0	0
4220	Wastewater Collection	Wastewater Collection Superintendent	R38	0	1	1	1	1
4220	Wastewater Collection	Assistant Superintendent	R36	0	0	0	0	1
4220	Wastewater Collection	Administrative Assistant II	R35	0	0	0	0	0
4220	Wastewater Collection	Master Electrician	R32	1	1	1	1	1
4220	Wastewater Collection	Utility Systems Supervisor	R32	2	2	2	3	3
4220	Wastewater Collection	Geographic Inf. System Tech.	R31	0	0	0	0	1
4220	Wastewater Collection	Heavy Equipment Operator II	R29	13	13	13	13	13
4220	Wastewater Collection	Clerk IV	R28	0	0	0	0	1
4220	Wastewater Collection	Utility Systems Crew Leader	R28	4	4	4	3	4
4220	Wastewater Collection	Clerk III	R27	1	1	1	1	1
4220	Wastewater Collection	Utility System Technician	R27	0	0	5	5	5
4220	Wastewater Collection	Utility System Mechanic	R25	1	1	1	2	2
4220	Wastewater Collection	Utility Maintenance Worker	R23	9	9	9	8	8
	Wastewater Collection Total			32	33	38	38	42
4284	Sewer 2010 Revenue Bond	Utility System Supervisor	R32	0	1	1	1	1
4284	Sewer 2010 Revenue Bond	Heavy Equipment Operator II	R29	1	2	2	2	2
4284	Sewer 2010 Revenue Bond	Utility System Crew Leader	R28	2	4	5	5	5
4284	Sewer 2010 Revenue Bond	Heavy Equipment Operator	R27	1	1	2	2	2
4284	Sewer 2010 Revenue Bond	Heavy Truck Driver	R26	1	4	3	3	3
4284	Sewer 2010 Revenue Bond	Utility System Mechanic	R25	2	6	6	6	6
	Sewer 2010 Revenue Bond Total			7	18	19	19	19
5010	Housing Reh. / Administration	Administrative Assistant II	R35	1	1	1	1	0

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DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	ADOPTED FY 15-16
5010	Housing Reh. / Administration	Housing Rehab Loan Specialist	R31	0	0	0	0	0
	Housing Reh. / Admin. Total			1	1	1	1	0
5310	Administration	Convention & Visitors Bureau Dir.	R43	1	1	1	1	1
5310	Administration	Marketing Manager	R39	1	1	1	1	1
5310	Administration	Tourism Sales Manager	R36	1	1	1	1	1
5310	Administration	CVB Project Coordinator	R33	1	1	1	1	1
5310	Administration	Administrative Assistant I	R32	3	3	4	3	3
5310	Administration	Administrative Secretary	R29	1	1	1	1	1
5310	Administration	Clerk III	R27	0	0	0	1	1
5310	Administration	Clerk I	R23	2	2	2	2	2
5310	Administration	Messenger	R23	1	1	1	1	1
	Administration			11	11	12	12	12
5505	C.A.S.S. / Administration	Comm. & Admin. Support Sacs. Mgr.	R43	1	0	0	0	0
5505	C.A.S.S. / Administration	Executive Ass't to the City Manager	R43	0	1	0	0	0
5505	C.A.S.S. / Administration	Legislative Assistant	R35	1	1	0	0	0
5505	C.A.S.S./ Administration	Administrative Assistant I	R32	1	1	0	0	0
	C.A.S.S. / Administration Total			3	3	0	0	0
5507	C.A.S.S. / 311 Program	Customer Service Coordinator	R33	1	1	1	1	1
5507	C.A.S.S. / 311 Program	Customer Service Representative	R28	4	4	4	4	5
5507	C.A.S.S. / 311 Program	Customer Service Representative(PT)1@.48	R28	0	0	0	0	0.48
	311 Program Total			5	5	5	5	6.48
5510	Telecommunication	Info. Svcs & Telecom Director	R45	1	1	1	1	1
5510	Telecommunication	Administrative Assistant I	R32	1	1	1	1	1
5510	Telecommunication	Custodian	R23	1	1	2	2	2
	Telecommunication Total			3	3	4	4	4
5515	Radio Communication	Radio Manager	R39	1	1	1	1	1
	Radio Communication Total			1	1	1	1	1
5520	Mainframe	Mgmt. Info. Systems Analyst	R39	1	1	1	1	1
5520	Mainframe	Mgmt. Info. Application Analyst	R36	2	2	2	2	2
5520	Mainframe	Computer Operator	R27	1	1	1	1	1
5520	Mainframe	Clerk I	R23	1	1	1	1	1
	Mainframe Total			5	5	5	5	5
5525	Network	Network Administrator	R39	1	1	1	1	1
5525	Network	Network Specialist	R36	3	3	3	3	3
5525	Network	Computer Operator	R27	1	1	1	1	1
	Network Total			5	5	5	5	5
5530	I-Net	Network Systems Manager	R39	1	1	1	1	1
5530	I-Net	Network Specialist	R36	2	2	2	2	2
	I-Net Total			3	3	3	3	3
5540	Public Access Center	Public Access-Media Svcs. Mgr.	R41	1	1	1	1	1
5540	Public Access Center	Audio Visual Technician Supervisor	R32	0	1	1	1	1
5540	Public Access Center	Administrative Assistant I	R32	1	1	1	1	1
5540	Public Access Center	Audio Visual Technician II	R30	0	1	1	1	1
5540	Public Access Center	Audio Visual Production Supervisor	R28	1	0	0	0	0
5540	Public Access Center	Audio Visual Technician I	R28	0	3	3	3	3
5540	Public Access Center	Audio Visual Technical Assistant	R24	4	0	0	0	0
5540	Public Access Center	Clerk I	R23	0	0	0	0	0
	Public Access Center Total			7	7	7	7	7

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DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	ADOPTED FY 15-16
5561	State Emergency	911 Program Manager	R39	1	0	0	0	0
5561	State Emergency	911 Mapping & Dbase Maint. Specialist	R33	1	0	0	0	0
5561	State Emergency	911 Program Specialist	R33	2	0	0	0	0
5561	State Emergency	Administrative Assistant I	R32	1	0	0	0	0
5561	State Emergency	911 Database Technician	R28	0	0	0	0	0
	State Emergency Total			5	0	0	0	0
5568	911 Regional-Other	911 Program Manager	R39	0	1	1	1	1
5568	911 Regional-Other	Geographic Info System Analyst	R36	0	0	0	0	1
5568	911 Regional-Other	911 Program Specialist	R33	0	2	2	2	2
5568	911 Regional-Other	911 Mapping & Database Maint. Specialist	R33	0	1	1	1	1
5568	911 Regional-Other	Administrative Assistant I	R32	0	1	1	1	1
	State Emergency Total			0	5	5	5	6
6002	HIV Prevention	Caseworker	R34	0	0	0	0	0
6002	HIV Prevention	Health Educator II	R32	3	3	3	3	3
6002	HIV Prevention	Health Educator I	R29	0	0	0	1	1
	HIV Prevention Total			3	3	3	4	4
6003	TB Federal	Medical Technician	R31	1	1	1	1	1
6003	TB Federal	Medical Office Assistant	R28	1	1	1	1	1
6003	TB Federal	Clerk II	R25	1	0	0	0	0
	TB Federal Total			3	2	2	2	2
6004	Primary Health Care	Licensed Vocational Nurse III	R33	1	1	1	1	1
6004	Primary Health Care	Medical Office Assistant	R28	1	1	1	1	1
	Primary Health Care Total			2	2	2	2	2
6005	TB Elimination	Registered Nurse II	R38	0	1	1	1	1
6005	TB Elimination	Licensed Vocational Nurse III	R33	1	0	0	0	0
6005	TB Elimination	Community Service Aide	R23	1	1	1	1	1
	TB Elimination Total			2	2	2	2	2
6006	Immunization Action Plan	RN, Nurse Supervisor	R39	1	1	1	1	1
6006	Immunization Action Plan	Licensed Vocational Nurse II	R31	1	2	1	0	0
6006	Immunization Action Plan	Health Educator I	R29	2	2	2	2	2
6006	Immunization Action Plan	Clerk-Typist	R24	2	2	2	2	2
6006	Immunization Action Plan	Community Service Aide	R23	1	1	1	1	1
	Immunization Action Plan Total			7	8	7	6	6
6007	O.P.H.P.	RN,Nurse Practitioner	R39	0	0	0	1	1
6007	O.P.H.P.	Chief of Health Education	R39	0	1	1	1	1
6007	O.P.H.P.	Health Educator Supervisor	R38	0	0	0	0	0
6007	O.P.H.P.	Caseworker	R34	1	1	0	0	0
6007	O.P.H.P.	Sanitarian II	R34	1	1	1	1	1
6007	O.P.H.P.	Licensed Vocational Nurse III	R33	1	2	2	2	2
6007	O.P.H.P.	Licensed Vocational Nurse II	R31	2	0	0	1	1
6007	O.P.H.P.	Animal Control Officer II	R31	1	1	1	1	1
6007	O.P.H.P.	Health Educator I	R29	1	1	1	1	0
	O.P.H.P. Total			7	7	6	8	7
6008	WIC	Health Educator Supervisor	R38	1	1	1	1	1
6008	WIC	WIC Supervisor	R37	3	3	2	3	3
6008	WIC	Nutritionist	R36	11.5	11	9	8	7
6008	WIC	Licensed Vocational Nurse III	R33	3	2	0	0	0
6008	WIC	Licensed Vocational Nurse II	R31	2	1	0	0	0
6008	WIC	Administrative Secretary	R29	1	1	1	1	1

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DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	ADOPTED FY 15-16
6008	WIC	Health Educator I	R29	0	0	0	0	0
6008	WIC	Licensed Vocational Nurse I	R29	0	0	0	0	0
6008	WIC	Clerk IV	R28	1	1	1	1	1
6008	WIC	Clerk III	R27	1	1	1	1	0
6008	WIC	Clerk II	R25	8	8	4	4	4
6008	WIC	Breastfeeding Peer Lay Educator	R24	10	10	7	7	6
6008	WIC	Clerk-Typist	R24	4	4	2	2	2
6008	WIC	Clerk I	R23	8	8	7	7	6
6008	WIC	Community Service Aide	R23	4	5	5	5	2
6008	WIC	Custodian	R23	5	5	5	5	5
6008	WIC	Groundskeeper	R23	1	1	1	1	1
6008	WIC	Nutrition Aide	R23	42	34	30	29	29
	WIC Total			105.5	96	76	75	68
6009	WIC - Expansion	WIC Supervisor	R27	0	0	1	1	1
6009	WIC - Expansion	Nutritionist	R36	2	2	4	4	4
6009	WIC - Expansion	Licensed Vocational Nurse III	R33	1	1	3	3	2
6009	WIC - Expansion	Breastfeeding Peer Lay Educator	R24	1	1	2	2	1
6009	WIC - Expansion	Clerk II	R25	0	0	4	4	3
6009	WIC - Expansion	Clerk I	R23	2	2	2	2	2
6009	WIC - Expansion	Nutrition Aide	R23	4	4	8	8	6
	WIC - Expansion Total			10	10	24	24	19
6010	Bioterrorism	Epidemiologist Supervisor	R39	1	1	1	1	1
6010	Bioterrorism	Epidemiologist	R38	1	1	1	1	1
6010	Bioterrorism	Public Health Technician	R36	3	3	2	2	2
6010	Bioterrorism	Health Educator II	R32	0	0	0	0	0
6010	Bioterrorism	Clerk II	R25	0	0	0	0	0
	Bioterrorism Total			5	5	4	4	4
6013	OBH-EWIDS	Epidemiologist	R38	0	0	0	0	0
6013	OBH-EWIDS	Public Health Technician	R36	0	0	0	0	0
	OBH-EWIDS Total			0	0	0	0	0
6017	Title V / Family Planning	Health Aide	R24	1	0	0	0	0
	Title V / Family Planning Total			1	0	0	0	0
6018	Title V / Prenatal Services	Clerk II	R25	0	0	0	1	1
6018	Title V / Prenatal Services	Clerk I	R23	1	0	0	0	0
	Title V / Prenatal Services			1	0	0	1	1
6020	HIV Ryan White	Caseworker	R34	2	2	2	2	2
6020	HIV Ryan White	Clerk II	R25	1	1	0	0	0
	HIV Ryan White Total			3	3	2	2	2
6021	HIV Services	Clerk IV	R28	1	1	1	1	1
	HIV Services Total			1	1	1	1	1
6025	TX Dept. of ST/Community	Nutritionist	R36	1	1	1	1	1
	TX Dept. of ST/Community Total			1	1	1	1	1
6029	Hospital Preparedness	Health Educator Supervisor	R38	0	1	1	1	1
6029	Hospital Preparedness	Planner II - Health	R36	0	1	1	1	1
	Hospital Preparedness Total			0	2	2	2	2
6103	Laredo Needs Assessment	Clerk III	R27	0	0	0	0	0
	Laredo Needs Assessment Total			0	0	0	0	0

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DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	ADOPTED FY 15-16
6104	Nurse Family Partnership	RN Nurse Supervisor	R39	1	1	1	1	1
6104	Nurse Family Partnership	Registered Nurse II	R38	4	5	5	5	5
6104	Nurse Family Partnership	Clerk III	R27	1	1	1	1	1
	Nurse Family Partnership Total			6	7	7	7	7
6105	Food Inspection	Sanitarian III	R36	1	1	1	1	0
6105	Food Inspection	Public Health Technician	R36	0	1	1	1	0
	Food Inspection Total			1	2	2	2	0
6106	1115 Waiver	RN, Nurse Practitioner Supervisor	R40	0	1	1	1	1
6106	1115 Waiver	Network Systems Manager	R39	0	1	1	1	1
6106	1115 Waiver	Epidemiologist	R38	0	1	1	0	0
6106	1115 Waiver	Sanitarian III	R36	0	0	0	1	1
6116	1115 Waiver	Caseworker	R34	0	1	1	1	1
6106	1115 Waiver	Licensed Vocational Nurse II	R31	0	1	1	1	1
6106	1115 Waiver	Health Educator I	R29	0	1	1	1	1
6106	1115 Waiver	Building Maintenance Mechanic	R28	0	1	1	1	1
6106	1115 Waiver	Medical Office Assistant	R28	0	1	1	1	1
6106	1115 Waiver	Clerk II	R25	0	1	1	1	1
	1115 Waiver Total			0	9	9	9	9
6107	SAMHSA	Health Educator Supervisor	R38	0	0	0	1	1
6107	SAMHSA	Public Health Technician	R36	0	0	0	1	1
6107	SAMHSA	Caseworker	R34	0	0	0	1	1
6107	SAMHSA	Health Educator I	R29	0	0	0	1	1
6107	SAMHSA	Clerk II	R25	0	0	0	1	1
	SAMHSA Total			0	0	0	5	5
6201	TCEQ / Cont. Air Monitoring	Sanitation Inspector II	R31	1	1	0	0	0
	TCEQ / Cont. Air Monitoring Total			1	1	0	0	0
6202	CPRIT Cancer Screening	RN, Nurse Practitioner Supervisor	R40	0	0	0	0	0
6202	CPRIT Cancer Screening	Epidemiologist	R38	1	0	0	0	0
6202	CPRIT Cancer Screening	Caseworker	R34	1	0	0	0	0
6202	CPRIT Cancer Screening	Licensed Vocational Nurse II	R31	1	0	0	0	0
6202	CPRIT Cancer Screening	Health Educator I	R29	1	0	0	0	0
6202	CPRIT Cancer Screening	Licensed Vocational Nurse I	R29	0	0	0	0	0
6202	CPRIT Cancer Screening	Clerk IV	R28	1	1	0	0	0
	CPRIT Cancer Screening Total			5	1	0	0	0
6203	WHFPT-Title X	Health Aide	R24	0	1	1	1	1
6203	WHFPT-Title X	Licensed Vocational Nurse II	R31	0	1	1	1	1
	WHFPT-Title X Total			0	2	2	2	2
6402	UTHSCSA Dental School	Chief of Dental Health Services	R42	1	0	0	0	0
6402	UTHSCSA Dental School	Building Maintenance Mechanic	R28	1	0	0	0	0
6402	UTHSCSA Dental School	Medical Office Assistant	R28	0	0	0	0	0
	UTHSCSA Dental School Total			2	0	0	0	0
6502	Ventanilla De Salud Program	Community Service Aide	R23	0	0	0	1	0
	Ventanilla De Salud Program Total			0	0	0	1	0
6959	Affordable Home Program	Administrative Assistant II	R35	1	1	1	1	0
6959	Affordable Home Program	Administrative Assistant I	R32	1	1	1	1	1
6959	Affordable Home Program	Housing Rehab Inspector	R32	0	0	0	0	0
	Affordable Home Program Total			2	2	2	2	1
7510	Administration	Economic Development Director	R44	1	1	1	1	1

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING

DEPT/ DIV	DIVISION	POSITION TITLE	GRADE	AMENDED FY 12-13	AMENDED FY 13-14	ADOPTED FY 14-15	AMENDED FY 14-15	ADOPTED FY 15-16
7510	Administration	Economic Specialist	R37	0	3	3	3	3
7510	Administration	Administrative Assistant I	R32	0	2	2	2	2
	Administration Total			1	6	6	6	6
8035	Code Enforcement (GF)	Property Codes Enforce Insp II	R31	2	2	2	2	2
	Code Enforcement (GF) Total			2	2	2	2	2
8035	Code Enforcement (Fund #249)	Property Codes Enforce Insp II	R31	1	1	1	1	1
	Code Enforcement (Fund #249) Total			1	1	1	1	1
8040	Center for Non-Profit Mgmt.	Non-Profit & Volunteer Ctr. Coord.	R35	1	1	1	1	1
	Center for Non-Profit Mgmt. Total			1	1	1	1	1
8041	Real Estate	Land Acquisition Manager	R41	1	1	1	1	1
8041	Real Estate	Noise Abatement Specialist	R35	1	1	1	1	1
8041	Real Estate	Administrative Assistant I	R32	1	1	1	1	1
8041	Real Estate	Land Acquisition Negotiator	R32	3	3	3	3	3
	Real Estate Total			6	6	6	6	6
8042	City Hall Annex - Courthouse	Building Maintenance Mechanic	R28	0	0	0	0	0
	Real Estate Total			0	0	0	0	0
8510	Administration	Community Development Director	R43	1	1	1	1	1
8510	Administration	Program Administrator	R41	1	1	1	1	1
8510	Administration	Compliance Officer	R38	1	1	1	1	1
8510	Administration	Housing Manager	R37	1	1	1	1	1
8510	Administration	Housing Rehab. Manager	R37	0	0	0	0	0
8510	Administration	Administrative Assistant II	R35	2	2	2	2	2
8510	Administration	Administrative Assistant I	R32	1	1	1	1	0
8510	Administration	Clerk II	R25	1	1	1	1	1
8510	Administration	Custodian	R23	0.5	0.5	0.5	0.5	0.48
	Administration Total			8.5	8.5	8.5	8.5	7.48
8520	Housing Rehab.	Housing Rehab Inspector	R32	2	2	2	2	2
8520	Housing Rehab.	Drafting Technician	R29	1	1	1	1	1
8520	Housing Rehab.	Housing Eligibility Technician	R28	1	1	1	1	1
	Housing Rehab. Total			4	4	4	4	4
8530	Code Enforcement	Property Codes Enforce Supvr	R34	1	1	1	1	1
8530	Code Enforcement	Property Codes Enforce Insp II	R31	5	5	5	5	5
8530	Code Enforcement	Clerk II	R25	1	1	1	1	1
	Code Enforcement Total			7	7	7	7	7
8531	Graffiti Removal	Maintenance Worker	R25	1	1	1	1	1
	Graffiti Removal Total			1	1	1	1	1
9810	Pubic Works Bond Funded	Administrative Assistant I	R32	1	0	0	0	0
9810	Pubic Works Bond Funded	Street Construction Supervisor	R32	1	0	0	0	0
9810	Pubic Works Bond Funded	Heavy Equipment Operator II	R29	12	0	0	0	0
9810	Pubic Works Bond Funded	Carpenter	R28	3	0	0	0	0
9810	Pubic Works Bond Funded	Cement Finisher	R28	5	0	0	0	0
9810	Pubic Works Bond Funded	Heavy Truck Driver III	R28	3	0	0	0	0
9810	Pubic Works Bond Funded	Heavy Truck Driver	R26	5	0	0	0	0
9810	Pubic Works Bond Funded	Laborer	R23	15	0	0	0	0
	Public Works Bond Funded Total			45	0	0	0	0
	Grand Total			2,668.87	2,748.29	2,788.81	2,793.31	2,831.97

Transit / EI Metro

Full-Time Equivalent Positions

Dept	Div	Position	Amended FY 12-13	Amended FY 13-14	Adopted FY 14-15	Amended FY 14-15	Adopted FY 15-16
54	30	Facilities Administrator	1	1	1	1	1
54	30	Lead Building & Grounds Person	1	1	1	1	1
54	30	Transit Cleaner	3	3	3	3	3
54	30	Transit Cleaner (1PT@.90)	0.9	0	0	0	0
54	30	Utility Workers	4	4	4	4	4
		Total-5430-Transit / Building & Grounds	9.9	9	9	9	9
54	50	Head Cashier	0	0	0	0	0
54	50	Customer Service Supervisor	1	1	1	1	1
		Total-5450-Transit / Metro TR. CTR.	1	1	1	1	1
58	11	Administrative Assistant	1	0	0	0	0
58	11	Data Entry Clerk	1	1	1	1	1
58	11	Operations Manager	1	1	1	1	1
58	11	Transit Bus Operators	86	86	86	86	86
58	11	Transit Bus Operators* (18PT@ .90)	16.2	16.2	16.2	16.2	16.2
58	11	Transit Office Assistant I	0	0	0	0	0
58	11	Transit Road Supervisor	5	5	5	5	5
58	11	Dispatchers	3	3	3	3	3
		Total- 5811-EI Metro / OPT- Fix Route	113.2	112.2	112.2	112.2	112.2
58	12	Para Transit Agent	4	4	4	5	5
58	12	Paratransit Manager	0	1	1	1	1
58	12	Paratransit Supervisor	1	1	1	1	1
58	12	Transit Road Supervisor	0	0	0	0	0
58	12	Transit Van Operator	13	13	13	13	13
		Total- 5812-EI Metro / OPT Para Transit	18	19	19	20	20
58	13	Buyer	1	1	1	1	1
58	13	GFI Technician	1	1	1	1	1
58	13	Journeyman Tech	1	1	1	1	1
58	13	Lead - Service Person	1	1	1	1	1
58	13	Maintenance Manager	1	1	1	1	1
58	13	Administrative Assistant	0	1	1	1	1
58	13	Mechanic "A" Technician	1	1	1	1	1
58	13	Mechanic "AA" Technician	8	4	4	4	4
58	13	Mechanic "B" Technician	0	1	1	1	1
58	13	Body Man "AA" Technician	1	1	1	1	1
58	13	Part-Time Mechanic	0	0	0	0	0
58	13	Service Attendant	7	7	7	6	6
58	13	Shop Foreman	0	0	0	0	0

Transit / EI Metro

Full-Time Equivalent Positions

Dept	Div	Position	Amended FY 12-13	Amended FY 13-14	Adopted FY 14-15	Amended FY 14-15	Adopted FY 15-16
58	13	Assistant Maintenance Manager	1	1	1	1	1
58	13	Transit Office Assistant I	1	1	1	1	1
58	13	Lead Mechanic	0	3	3	3	3
58	13	Revenue Counter/Messenger	1	1	1	1	1
		Total- 5813- EI Metro / Maint. - Fixed Route	25	26	26	25	25
58	14	Mechanic "AA" Technician	2	2	2	2	2
		Total- 5814-EI Metro / Maint. - Paratransit	2	2	2	2	2
58	15	Training/Safety Coordinator	1	1	1	1	1
		Total- 5815-EI Metro / Training and Safety	1	1	1	1	1
58	30	Transit Cleaner (1PT@.90)		0.9	0.9	0.9	0.9
58	30	Transit Cleaner	3	3	3	3	3
		Total-5830-EI Metro / Building Grounds	3	3.9	3.9	3.9	3.9
58	60	Administrative Assistant	1	1	1	1	1
58	60	Administrative Supervisor	0	0	0	0	0
58	60	Planning Coordinator	1	0	0	0	0
58	60	Customer Service Agents	2	2	2	2	2
58	60	Payroll / Benefits Coordinator	1	1	1	1	1
58	60	Payroll Assistant	0	0	0	0	0
58	60	Public Relations/Marketing Coordinator	1	1	1	1	1
58	60	Transit Office Assistant I	0	0	0	0	0
58	60	Transportation Analyst	0	0	0	0	0
58	60	Planning & Marketing Manager	1	1	1	1	1
		TOTAL-5860-EI Metro / General Admin.	7	6	6	6	6
		Total Transit & EI Metro	180.1	180.1	180.1	180.1	180.1

**CITY OF LAREDO
PERSONNEL POSITION LISTING
FY 2015-2016**

POSITION	AUTH. #	GRADE	SALARY
MAYOR AND CITY COUNCIL			
COUNCIL MEMBER	4	65	12,000
COUNCIL MEMBER	13	65	12,000
COUNCIL MEMBER	17	65	12,000
COUNCIL MEMBER	15	65	12,000
COUNCIL MEMBER	12	65	12,000
COUNCIL MEMBER	14	65	12,000
MAYOR	18	65	36,000
CITY MANAGER'S OFFICE			
CITY MANAGER DIVISION			
CITY MANAGER	1	50	257,182
CLERK II	519	R25	19,856
CLERK III	83	R27	23,694
EXECUTIVE SECRETARY	1	R32	60,736
ADMINISTRATIVE ASSISTANT II	159	R35	47,387
ASSISTANT CITY MANAGER	2	W45	171,383
ASSISTANT CITY MANAGER	3	W45	171,383
DEPUTY CITY MANAGER	2	W45	205,464
INTERNAL AUDIT DIVISION			
AUDITOR II	1	R35	52,956
AUDITOR II	2	R35	43,591
INTERNAL AUDITOR	4	R41	96,214
COUNCIL SUPPORT DIVISION			
ADMINISTRATIVE ASSISTANT I	81	R32	41,798
ADMINISTRATIVE ASSISTANT I	103	R32	29,346
ADMINISTRATIVE ASSISTANT II	47	R35	43,297
LEGISLATIVE ASSISTANT	11	R35	54,247
EXEC. ASS'T. TO THE CITY MGR.	10	R43	106,202
PUBLIC INFORMATION OFFICE			
ADMINISTRATIVE ASSISTANT I	26	R32	61,111
MUNICIPAL COURT			
ASSOC. MUNICIPAL COURT JUDGE	1	18	27,114
ASSOC. MUNICIPAL COURT JUDGE	2	18	27,114
MUNICIPAL COURT JUDGE	4	19	135,371
CUSTODIAN	124	R23	23,923
ASSISTANT COURT CLERK	2	R27	29,137
ASSISTANT COURT CLERK	3	R27	21,545
ASSISTANT COURT CLERK	4	R27	34,831
ASSISTANT COURT CLERK	5	R27	43,946
ASSISTANT COURT CLERK	9	R27	21,691
ASSISTANT COURT CLERK	10	R27	33,434
ASSISTANT COURT CLERK	11	R27	31,515
ASSISTANT COURT CLERK	12	R27	26,489
ASSISTANT COURT CLERK	13	R27	33,434
ASSISTANT COURT CLERK	14	R27	28,845
ASSISTANT COURT CLERK	15	R27	21,545
ASSISTANT COURT CLERK	16	R27	25,467
ASSISTANT COURT CLERK	17	R27	25,467
ASSISTANT COURT CLERK	18	R27	26,238
ASSISTANT COURT CLERK	125	R27	26,760
ASSISTANT COURT CLERK	130	R27	21,545
ADMINISTRATIVE ASSISTANT I	343	R32	29,346
MUNICIPAL COURT BAILIFF	127	R32	29,346
DEPUTY MUN. COURT CLERK II	2	R37	60,757
MUNICIPAL COURT CLERK	1	R43	111,711
BUILDING DEVELOPMENT SERVICES			
BUILDING INSPECTIONS DIVISION			
CUSTODIAN	125	R23	21,379
CLERK-TYPIST	30	R24	20,148
CLERK II	163	R25	21,545
CLERK III	50	R27	21,545
CLERK IV	63	R28	31,536
ZONING ENFORCEMENT OFFICER I	7	R31	30,326
ADMINISTRATIVE ASSISTANT I	27	R32	39,003
BUILDING INSPECTOR	20	R32	29,346
BUILDING INSPECTOR	21	R32	43,258
ELECTRICAL INSPECTOR I	25	R32	41,985
ELECTRICAL INSPECTOR II	11	R34	57,461
ELECTRICAL INSPECTOR II	13	R34	53,707
PLUMBING INSPECTOR II	14	R34	52,831
PLUMBING INSPECTOR II	15	R34	38,982
SENIOR BUILDING INSPECTOR	28	R34	51,434
BUILDING PLANS EXAMINER II	5	R35	55,835
BUILDING PLANS EXAMINER SUPVR.	8	R36	61,070
CONSTRUCTION SUPERINTENDENT	6	R37	41,923

POSITION	AUTH. #	GRADE	SALARY
BUILDING - CONTINUED			
BUILDING OFFICIAL	4	R42	61,612
BUILDING DEVELOPMENT SVCS. DIR	1	R43	108,246
DEVELOPMENT REVIEW DIVISION			
CONSTRUCTION INSPECTOR	10	R32	29,346
CONSTRUCTION INSPECTOR	16	R32	44,300
ENGINEERING ASSOCIATE I	70	R38	49,285
ENGINEERING ASSOCIATE II	3	R40	75,691
ENGINEERING ASSOCIATE II (25%)	3	R40	16,174
CIVIL ENGINEER II (P.E.)	7	R42	61,612
CIVIL ENGINEER II (P.E.)	20	R42	68,745
CODE ENFORCEMENT DIVISION			
ZONING ENFORCEMENT OFFICER I	5	R31	28,825
ZONING ENFORCEMENT OFFICER I	9	R31	28,825
ZONING ENFORCEMENT OFFICER I	22	R31	27,448
ZONING ENFORCEMENT OFFICER II	2	R32	29,346
ZONING ENFORCEMENT SUPERVISOR	11	R34	45,633
PUBLIC RIGHT OF WAY DIVISION			
STREET CUT INSPECTOR	53	R32	35,582
STREET CUT INSPECTOR	54	R32	34,060
PUBLIC RIGHT OF WAY MANAGER	2	R39	78,421
GEOGRAPHIC INFORMATION SYSTEM			
GEOGRAPHIC INFO SYSTEM ANALYST	1	R36	38,836
GEOGRAPHIC INFO SYSTEM ANALYST	3	R36	38,836
GEOGRAPHIC INFO SYSTEM ANALYST	29	R36	45,489
CITY ATTORNEY			
ADMINISTRATIVE ASSISTANT I	32	R32	36,354
PARALEGAL	1	R32	41,652
ASSISTANT CITY ATTY II	2	R41	57,044
DEPUTY CITY ATTORNEY	3	R41	85,806
ASSISTANT CITY ATTORNEY III	1	R42	113,421
ASSISTANT CITY ATTORNEY III	2	R42	93,857
FIRST ASSISTANT CITY ATTORNEY	4	R42	118,635
CITY ATTORNEY	1	R45	147,397
CITY SECRETARY			
CITY SECRETARY DIVISION			
DEPUTY CITY SECRETARY III	1	R29	28,199
DEPUTY CITY SECRETARY IV	1	R31	30,305
DEPUTY CITY SECRETARY IV	2	R31	35,916
MICRO COMPUTER SPECIALIST	8	R33	56,481
CITY SECRETARY	2	R43	114,153
CITY HALL MAINTENANCE DIVISION			
CUSTODIAN	58	R23	21,379
CUSTODIAN	70	R23	23,631
CUSTODIAN	148	R23	21,379
MAINTENANCE WORKER	57	R25	36,458
MAINTENANCE & EVENTS SUPVR	2	R28	37,334
BLDG. MAINTENANCE SUPERVISOR	5	R32	38,919
TAX			
TELLER I	5	R27	25,905
TELLER I	12	R27	21,545
TELLER I	38	R27	24,007
TELLER I	40	R27	22,401
CUSTOMER SVC. REPRESENTATIVE	15	R28	31,870
CUSTOMER SVC. REPRESENTATIVE	21	R28	33,079
TELLER II	33	R29	32,183
CUSTOMER SVC. REPRESENTATIVE II	2	R31	35,040
CUSTOMER SVC. REPRESENTATIVE II	14	R31	28,261
ADMINISTRATIVE ASSISTANT I	13	R32	29,346
FACILITIES SECURITY COORD.	44	R32	44,613
TELLER SUPERVISOR	1	R33	43,133
TELLER SUPERVISOR	1	R33	48,722
ADMINISTRATIVE ASSISTANT II	36	R35	40,484
REVENUE COLLECTION OFFICER	1	R35	53,624
PROPERTY TAX SUPERVISOR	1	R37	57,649
ASSISTANT TAX COLLECTOR	1	R40	69,371
TAX ASSESSOR/COLLECTOR	1	R43	129,395
FINANCIAL SERVICES			
ACCOUNTING DIVISION			
CLERK III	7	R27	30,848
CLERK III	34	R27	31,807
CLERK III	101	R27	24,194
ADMINISTRATIVE SECRETARY	4	R29	49,369
SENIOR ACCOUNTING TECHNICIAN	5	R29	65,033

POSITION	AUTH.#	GRADE	SALARY
FINANCIAL SERVICES - CONTINUED			
ACCOUNTANT I	9	R33	37,585
ACCOUNTANT I	12	R33	36,500
ACCOUNTANT II	1	R35	32,537
ACCOUNTANT II	10	R35	43,508
ACCOUNTANT II	13	R35	13,052
ACCOUNTING SUPERVISOR	1	R39	69,976
ACCOUNTING SUPERVISOR	3	R39	71,665
CHIEF ACCOUNTANT	2	R40	80,571
ASST FINANCIAL SVCS DIRECTOR	1	R41	106,497
FINANCIAL SERVICES DIRECTOR (60%)	1	R43	71,318
PURCHASING DIVISION			
BUYER I	1	R29	38,169
BUYER I	5	R29	33,726
BUYER II	3	R31	44,238
ADMINISTRATIVE ASSISTANT II	1	R35	41,881
ADMINISTRATIVE ASSISTANT II	8	R35	54,375
PURCHASING AGENT	1	R40	103,866
FINANCIAL SERVICES DIRECTOR (20%)	1	R43	23,773
PAYROLL DIVISION			
PAYROLL SPECIALIST	1	R33	43,049
PAYROLL SPECIALIST	86	R33	37,063
PAYROLL MANAGER	1	R39	84,805
ACCOUNTS PAYABLE DIVISION			
CLERK II	175	R25	25,487
CLERK III	77	R27	32,120
CLERK IV	2	R28	28,178
CLERK IV	27	R28	39,128
CLERK IV	28	R28	39,107
ACCOUNTS PAYABLE SUPERVISOR	1	R36	65,929
FINANCIAL SERVICES DIRECTOR (20%)	1	R43	23,773
BUDGET DIVISION			
ADMINISTRATIVE ASSISTANT II	57	R35	42,319
BUDGET ANALYST II	1	R35	51,350
BUDGET ANALYST II	4	R35	43,717
BUDGET MANAGER	2	R43	105,827
HUMAN RESOURCES			
PERSONNEL DIVISION			
CLERK I	338	R23	26,927
CLERK II	95	R25	19,355
HUMAN RESOURCES ASST II-HR	1	R30	29,638
HUMAN RESOURCES ASST II-HR	5	R30	31,494
ADMINISTRATIVE ASSISTANT I	21	R32	48,973
HUMAN RESOURCES ASST III-HR	1	R32	50,579
HUMAN RESOURCES OFFICER (50%)	1	R41	46,929
HUMAN RESOURCES DIRECTOR (33%)	1	R43	39,411
CIVIL SERVICE DIVISION			
HUMAN RESOURCES ASST II-HR (50%)	3	R30	19,428
HUMAN RESOURCES SUPERVISOR (50%)	1	R39	40,254
TRAINING DIVISION			
HUMAN RESOURCES ASST II-HR	11	R30	31,786
HUMAN RESOURCES ASST II-HR	20	R30	34,873
HUMAN RESOURCES ASST II-HR	21	R30	28,533
HUMAN RESOURCES OFFICER	10	R41	68,766
SELF INSURANCE DIVISION			
HUMAN RESOURCES ASST II-HR (50%)	3	R30	19,428
HUMAN RESOURCES ASST II-HR	22	R30	28,533
HUMAN RESOURCES ASST III-HR	2	R32	34,936
HUMAN RESOURCES SUPERVISOR (50%)	1	R39	40,254
HUMAN RESOURCES OFFICER (50%)	1	R41	46,929
HUMAN RESOURCES DIRECTOR (33%)	1	R43	39,411
RISK MANAGEMENT DIVISION			
CUSTODIAN	8	R23	19,960
CLERK III	551	R27	21,545
HUMAN RESOURCES ASST I-HR	66	R28	24,570
WORKERS COMPENSATION COORD.	12	R30	39,065
ADMINISTRATIVE ASSISTANT I	65	R32	40,463
SENIOR CLAIMS ANALYST	15	R32	49,139
SAFETY & LOSS CONTROL SPEC. II	4	R34	48,639
SAFETY & LOSS CONTROL SPEC. II	5	R34	36,875
SAFETY & LOSS CONTROL SPEC. II	10	R34	37,105
REGISTERED NURSE II	158	R38	54,687
RISK MANAGER	1	R41	96,235
HUMAN RESOURCES DIRECTOR (34%)	1	R43	40,606
HEALTH & WELLNESS DIVISION			
CLERK III	19	R27	25,467
MEDICAL OFFICE ASSISTANT	115	R28	22,839
LICENSED VOCATIONAL NURSE II	1	R31	41,527
REGISTERED NURSE II	67	R38	58,066
EMPLOYEE HEALTH MANAGER	2	R40	69,830

POSITION	AUTH.#	GRADE	SALARY
PLANNING DEPARTMENT			
PLANNING DIVISION			
CLERK IV	29	R28	26,718
ADMINISTRATIVE SECRETARY	58	R29	35,499
DRAFTING TECHNICIAN	6	R29	34,018
DRAFTING TECHNICIAN	10	R29	24,194
ADMINISTRATIVE ASSISTANT I	14	R32	37,376
DATA/MAPPING COORDINATOR (50%)	1	R33	15,705
PLANNER II	1	R36	55,981
PLANNER II	2	R36	57,587
PLANNER II	3	R36	38,836
PLANNER II	4	R36	48,722
PLANNER II	5	R36	42,882
PLANNER II	6	R36	45,844
PLANNING DIRECTOR	2	R45	120,408
SECTION 112			
DATA/MAPPING COORDINATOR (50%)	1	R33	15,705
PLANNER III - CURRENT	1	R39	67,786
ENGINEERING			
ADMINISTRATION			
CLERK-TYPIST	6	R24	24,194
CLERK II	26	R25	32,892
CLERK II	156	R25	30,973
ADMINISTRATIVE SECRETARY	5	R29	38,169
ASST.CITY ENGINEER (P.E.)	2	R42	132,941
CITY ENGINEER	1	R45	181,976
DESIGN & SURVEYING DIVISION			
INSTRUMENT TECHNICIAN	17	R25	27,198
INSTRUMENT TECHNICIAN	21	R25	25,738
INSTRUMENT TECHNICIAN	22	R25	19,355
DRAFTING TECHNICIAN	7	R29	51,726
SURVEY PARTY CHIEF	13	R29	59,276
SURVEY PARTY CHIEF	14	R29	38,252
SURVEY PARTY CHIEF	16	R29	31,870
ENGINEERING ASSISTANT	10	R32	36,688
ENGINEERING TECHNICIAN	6	R33	42,048
ENGINEERING ASSOCIATE I	5	R38	69,494
ENGINEERING ASSOCIATE I	8	R38	62,655
ENGINEERING ASSOCIATE II	9	R40	107,558
CIVIL ENGINEER II (P.E.)	1	R42	113,982
CIVIL ENGINEER II (P.E.)	4	R42	114,798
CONSTRUCTION DIVISION			
CLERK-TYPIST	143	R24	25,571
CONSTRUCTION INSPECTOR	3	R32	41,527
CONSTRUCTION INSPECTOR	4	R32	55,855
CONSTRUCTION INSPECTOR	9	R32	43,779
CONSTRUCTION INSPECTOR	12	R32	42,945
CONSTRUCTION INSPECTOR	50	R32	46,386
CONSTRUCTION INSPECTOR	52	R32	46,386
SENIOR CONSTRUCTION INSPECTOR	1	R34	71,621
POLICE DEPARTMENT			
ADMINISTRATION DIVISION			
PATROL OFFICER/CADET	31	71	79,111
PATROL OFFICER/CADET	367	71	80,446
PATROL OFFICER/CADET	377	71	80,509
POLICE INVESTIGATOR	2	72	86,514
POLICE INVESTIGATOR	23	72	85,304
POLICE INVESTIGATOR	24	72	85,200
POLICE INVESTIGATOR	500	72	85,262
POLICE SERGEANT	705	73	90,959
POLICE SERGEANT	728	73	91,332
POLICE LIEUTENANTS	11	74	100,822
CUSTODIAN	12	R23	22,442
CUSTODIAN	14	R23	26,259
CUSTODIAN	51	R23	22,922
CUSTODIAN	52	R23	27,365
CUSTODIAN	95	R23	28,115
CLERK III	91	R27	35,874
CLERK III	93	R27	22,401
SECRETARY	25	R27	21,545
CLERK IV	19	R28	36,458
CRIME PREVENTION SPECIALIST	9	R28	39,921
ADMINISTRATIVE SECRETARY	28	R29	39,065
ADMINISTRATIVE SECRETARY	53	R29	34,706
ADMINISTRATIVE SECRETARY	85	R29	44,718
BLDG. MAINTENANCE SUPERVISOR	11	R32	41,527
PERSONNEL ASSISTANT III	6	R32	35,395
PERSONNEL ASSISTANT III	8	R32	41,214
PERSONNEL ASSISTANT III	92	R32	32,954

POSITION	AUTH. #	GRADE	SALARY
POLICE - CONTINUED			
ADMINISTRATIVE ASSISTANT II	37	R35	48,827
ADMINISTRATIVE ASSISTANT II	42	R35	45,698
ADMINISTRATIVE ASSISTANT II	46	R35	40,213
FINANCE/PERSONNEL SUPERVISOR	5	R35	55,522
ADMINISTRATIVE PLANNER	4	R41	87,704
DEPUTY POLICE CHIEF	1	R41	136,779
DEPUTY POLICE CHIEF	2	R41	139,699
ASSISTANT POLICE CHIEF	2	R42	154,133
ASSISTANT POLICE CHIEF	3	R42	149,690
POLICE CHIEF	1	R45	163,205
RECORDS/PROPERTY DIVISION			
PATROL OFFICER/CADET	18	71	79,236
PATROL OFFICER/CADET	24	71	78,235
POLICE SERGEANT	27	73	90,541
POLICE SERGEANT	707	73	90,124
CLERK III	28	R27	24,465
CLERK III	30	R27	33,100
CLERK III	31	R27	34,081
CLERK III	66	R27	34,081
CLERK III	89	R27	22,401
CLERK III	90	R27	23,005
CLERK III	94	R27	21,691
CLERK III	95	R27	31,494
CLERK III	96	R27	30,597
CLERK III	110	R27	42,987
EVIDENCE TECHNICIAN	1	R28	30,764
EVIDENCE TECHNICIAN	2	R28	32,454
RECORDS SUPERVISOR	1	R29	43,946
AUTO THEFT DIVISION			
POLICE INVESTIGATOR	135	72	83,531
POLICE INVESTIGATOR	158	72	82,593
POLICE INVESTIGATOR	172	72	83,343
POLICE INVESTIGATOR	176	72	82,989
POLICE INVESTIGATOR	470	72	84,303
POLICE SERGEANT	522	73	89,684
DETECTIVE DIVISION			
POLICE INVESTIGATOR	12	72	83,927
POLICE INVESTIGATOR	13	72	86,514
POLICE INVESTIGATOR	19	72	84,407
POLICE INVESTIGATOR	22	72	85,262
POLICE INVESTIGATOR	29	72	84,908
POLICE INVESTIGATOR	31	72	86,514
POLICE INVESTIGATOR	34	72	85,200
POLICE INVESTIGATOR	38	72	84,721
POLICE INVESTIGATOR	40	72	84,365
POLICE INVESTIGATOR	51	72	83,635
POLICE INVESTIGATOR	52	72	83,927
POLICE INVESTIGATOR	53	72	85,200
POLICE INVESTIGATOR	54	72	83,573
POLICE INVESTIGATOR	58	72	83,990
POLICE INVESTIGATOR	59	72	84,053
POLICE INVESTIGATOR	61	72	83,761
POLICE INVESTIGATOR	73	72	84,887
POLICE INVESTIGATOR	81	72	83,343
POLICE INVESTIGATOR	100	72	83,343
POLICE INVESTIGATOR	105	72	82,572
POLICE INVESTIGATOR	108	72	84,053
POLICE INVESTIGATOR	111	72	83,865
POLICE INVESTIGATOR	113	72	83,573
POLICE INVESTIGATOR	134	72	85,846
POLICE INVESTIGATOR	136	72	83,343
POLICE INVESTIGATOR	138	72	85,617
POLICE INVESTIGATOR	139	72	84,449
POLICE INVESTIGATOR	140	72	83,406
POLICE INVESTIGATOR	150	72	85,387
POLICE INVESTIGATOR	151	72	83,406
POLICE INVESTIGATOR	152	72	85,033
POLICE INVESTIGATOR	153	72	85,325
POLICE INVESTIGATOR	168	72	85,492
POLICE INVESTIGATOR	169	72	85,805
POLICE INVESTIGATOR	171	72	83,051
POLICE INVESTIGATOR	173	72	84,533
POLICE INVESTIGATOR	175	72	83,531
POLICE INVESTIGATOR	177	72	85,262
POLICE INVESTIGATOR	350	72	83,698
POLICE INVESTIGATOR	750	72	86,577
POLICE SERGEANT	6	73	90,039
POLICE SERGEANT	17	73	90,685
POLICE SERGEANT	18	73	90,393
POLICE SERGEANT	24	73	88,307
POLICE SERGEANT	75	73	92,792
POLICE SERGEANT	415	73	91,770

POSITION	AUTH. #	GRADE	SALARY
POLICE - CONTINUED			
POLICE SERGEANT	418	73	93,084
POLICE LIEUTENANTS	60	74	101,197
POLICE LIEUTENANTS	721	74	99,549
POLICE CAPTAINS	3	75	111,209
CLERK III	33	R27	31,473
NARCOTICS/PIPELINE/K-9 DIVISION			
PATROL OFFICER/CADET	15	71	72,896
PATROL OFFICER/CADET	76	71	80,321
PATROL OFFICER/CADET	165	71	74,648
PATROL OFFICER/CADET	182	71	79,673
PATROL OFFICER/CADET	194	71	73,000
PATROL OFFICER/CADET	201	71	79,674
PATROL OFFICER/CADET	235	71	80,113
PATROL OFFICER/CADET	352	71	78,359
PATROL OFFICER/CADET	400	71	78,402
PATROL OFFICER/CADET	422	71	79,610
PATROL OFFICER/CADET	510	71	79,443
PATROL OFFICER/CADET	518	71	79,257
PATROL OFFICER/CADET	524	71	77,609
PATROL OFFICER/CADET	528	71	66,847
PATROL OFFICER/CADET	540	71	78,192
PATROL OFFICER/CADET	550	71	49,536
PATROL OFFICER/CADET	551	71	74,272
POLICE INVESTIGATOR	37	72	84,952
POLICE INVESTIGATOR	39	72	86,410
POLICE INVESTIGATOR	123	72	85,617
POLICE INVESTIGATOR	124	72	85,429
POLICE SERGEANT	60	73	86,912
POLICE SERGEANT	110	73	89,916
POLICE SERGEANT	343	73	91,499
POLICE SERGEANT	709	73	89,809
911 COMMUNICATIONS DIVISION			
PATROL OFFICER/CADET	44	71	78,485
PATROL OFFICER/CADET	521	71	80,509
POLICE LIEUTENANTS	161	74	102,365
COMPUTER OPERATOR	29	R27	29,325
COMPUTER OPERATOR	73	R27	29,909
COMMUNICATIONS TECH. (911)	1	R32	32,370
COMMUNICATIONS TECH. (911)	1	R32	29,346
COMMUNICATIONS TECH. (911)	2	R32	32,370
COMMUNICATIONS TECH. (911)	3	R32	33,038
COMMUNICATIONS TECH. (911)	4	R32	32,370
COMMUNICATIONS TECH. (911)	5	R32	32,370
COMMUNICATIONS TECH. (911)	6	R32	31,786
COMMUNICATIONS TECH. (911)	7	R32	29,346
COMMUNICATIONS TECH. (911)	8	R32	30,243
COMMUNICATIONS TECH. (911)	9	R32	29,346
COMMUNICATIONS TECH. (911)	10	R32	34,060
COMMUNICATIONS TECH. (911)	11	R32	29,346
COMMUNICATIONS TECH. (911)	13	R32	30,243
COMMUNICATIONS TECH. (911)	14	R32	33,038
COMMUNICATIONS TECH. (911)	15	R32	33,038
COMMUNICATIONS TECH. (911)	16	R32	29,346
COMMUNICATIONS TECH. (911)	17	R32	33,038
COMMUNICATIONS TECH. (911)	18	R32	34,060
COMMUNICATIONS TECH. (911)	20	R32	41,735
COMMUNICATIONS TECH. (911)	21	R32	30,243
COMMUNICATIONS TECH. (911)	22	R32	42,152
COMMUNICATIONS TECH. (911)	23	R32	32,370
COMMUNICATIONS TECH. (911)	24	R32	29,346
COMMUNICATIONS TECH. (911)	25	R32	30,827
COMMUNICATIONS TECH. (911)	26	R32	29,346
COMMUNICATIONS TECH. (911)	27	R32	32,370
COMMUNICATIONS TECH. (911)	28	R32	33,038
COMMUNICATIONS TECH. (911)	32	R32	29,346
COMMUNICATIONS TECH. (911)	33	R32	40,859
COMMUNICATIONS TECH. (911)	34	R32	30,243
COMMUNICATIONS TECH. (911)	35	R32	37,480
COMMUNICATIONS TECH. (911)	36	R32	39,399
COMMUNICATIONS TECH. (911)	37	R32	29,346
COMMUNICATIONS TECH. (911)	38	R32	33,038
COMMUNICATIONS TECH. (911)	537	R32	29,346
COMMUNICATIONS TECH. (911)	538	R32	29,346
COMMUNICATIONS TECH. (911)	539	R32	29,346
TELECOMMUNICATOR	12	R33	46,407
TELECOMMUNICATOR	31	R33	43,425
COMMUNICATIONS TECH SUPERVISOR	2	R34	52,393
COMMUNICATIONS TECH SUPERVISOR	3	R34	47,429
COMMUNICATIONS TECH SUPERVISOR	4	R34	44,447
COMMUNICATIONS TECH SUPERVISOR	5	R34	51,142
COMMUNICATIONS MANAGER	1	R38	64,657
NETWORK ADMINISTRATOR	19	R39	69,705

POSITION	AUTH. #	GRADE	SALARY
POLICE - CONTINUED			
CRIMINAL INT. ACQUISITION DIVISION			
PATROL OFFICER/CADET	66	71	80,319
PATROL OFFICER/CADET	68	71	80,382
POLICE INVESTIGATOR	26	72	84,345
POLICE SERGEANT	706	73	91,978
INTELLIGENCE ANALYST	1	R32	36,458
ADMINISTRATIVE ASSISTANT II	248	R35	35,937
PATROL DIVISION			
PATROL OFFICER/CADET	1	71	66,910
PATROL OFFICER/CADET	2	71	66,910
PATROL OFFICER/CADET	3	71	66,910
PATROL OFFICER/CADET	4	71	69,016
PATROL OFFICER/CADET	5	71	66,910
PATROL OFFICER/CADET	6	71	68,662
PATROL OFFICER/CADET	7	71	61,591
PATROL OFFICER/CADET	8	71	61,591
PATROL OFFICER/CADET	9	71	60,986
PATROL OFFICER/CADET	11	71	57,795
PATROL OFFICER/CADET	14	71	78,235
PATROL OFFICER/CADET	17	71	78,882
PATROL OFFICER/CADET	18	71	76,483
PATROL OFFICER/CADET	25	71	79,174
PATROL OFFICER/CADET	26	71	78,360
PATROL OFFICER/CADET	28	71	78,882
PATROL OFFICER/CADET	29	71	66,910
PATROL OFFICER/CADET	30	71	78,590
PATROL OFFICER/CADET	32	71	78,485
PATROL OFFICER/CADET	33	71	78,590
PATROL OFFICER/CADET	34	71	80,444
PATROL OFFICER/CADET	35	71	60,694
PATROL OFFICER/CADET	37	71	74,105
PATROL OFFICER/CADET	39	71	59,485
PATROL OFFICER/CADET	40	71	56,293
PATROL OFFICER/CADET	42	71	59,485
PATROL OFFICER/CADET	50	71	62,384
PATROL OFFICER/CADET	55	71	58,400
PATROL OFFICER/CADET	57	71	52,831
PATROL OFFICER/CADET	63	71	56,293
PATROL OFFICER/CADET	64	71	79,383
PATROL OFFICER/CADET	65	71	56,293
PATROL OFFICER/CADET	70	71	79,111
PATROL OFFICER/CADET	77	71	80,509
PATROL OFFICER/CADET	78	71	49,536
PATROL OFFICER/CADET	83	71	78,590
PATROL OFFICER/CADET	86	71	56,293
PATROL OFFICER/CADET	88	71	57,795
PATROL OFFICER/CADET	89	71	49,536
PATROL OFFICER/CADET	91	71	78,819
PATROL OFFICER/CADET	93	71	79,236
PATROL OFFICER/CADET	94	71	58,400
PATROL OFFICER/CADET	96	71	74,168
PATROL OFFICER/CADET	116	71	78,360
PATROL OFFICER/CADET	117	71	56,293
PATROL OFFICER/CADET	126	71	78,986
PATROL OFFICER/CADET	127	71	80,926
PATROL OFFICER/CADET	128	71	66,910
PATROL OFFICER/CADET	129	71	78,757
PATROL OFFICER/CADET	131	71	80,257
PATROL OFFICER/CADET	133	71	78,757
PATROL OFFICER/CADET	136	71	68,954
PATROL OFFICER/CADET	137	71	72,771
PATROL OFFICER/CADET	145	71	56,293
PATROL OFFICER/CADET	147	71	49,536
PATROL OFFICER/CADET	158	71	49,536
PATROL OFFICER/CADET	161	71	74,189
PATROL OFFICER/CADET	163	71	79,904
PATROL OFFICER/CADET	167	71	80,196
PATROL OFFICER/CADET	169	71	78,757
PATROL OFFICER/CADET	170	71	49,536
PATROL OFFICER/CADET	172	71	49,536
PATROL OFFICER/CADET	173	71	79,174
PATROL OFFICER/CADET	181	71	66,847
PATROL OFFICER/CADET	183	71	78,715
PATROL OFFICER/CADET	185	71	78,360
PATROL OFFICER/CADET	188	71	78,590
PATROL OFFICER/CADET	189	71	78,590
PATROL OFFICER/CADET	190	71	78,590
PATROL OFFICER/CADET	191	71	79,799
PATROL OFFICER/CADET	193	71	78,360
PATROL OFFICER/CADET	196	71	80,029
PATROL OFFICER/CADET	199	71	74,877
PATROL OFFICER/CADET	202	71	78,840

POSITION	AUTH. #	GRADE	SALARY
POLICE - CONTINUED			
PATROL OFFICER/CADET	204	71	74,815
PATROL OFFICER/CADET	206	71	80,611
PATROL OFFICER/CADET	213	71	80,383
PATROL OFFICER/CADET	234	71	49,536
PATROL OFFICER/CADET	239	71	78,360
PATROL OFFICER/CADET	240	71	80,029
PATROL OFFICER/CADET	242	71	72,771
PATROL OFFICER/CADET	243	71	78,715
PATROL OFFICER/CADET	245	71	78,715
PATROL OFFICER/CADET	256	71	78,360
PATROL OFFICER/CADET	259	71	78,360
PATROL OFFICER/CADET	260	71	49,536
PATROL OFFICER/CADET	261	71	79,674
PATROL OFFICER/CADET	262	71	67,870
PATROL OFFICER/CADET	263	71	49,536
PATROL OFFICER/CADET	264	71	82,426
PATROL OFFICER/CADET	286	71	57,795
PATROL OFFICER/CADET	287	71	49,536
PATROL OFFICER/CADET	288	71	74,460
PATROL OFFICER/CADET	289	71	49,536
PATROL OFFICER/CADET	290	71	78,757
PATROL OFFICER/CADET	292	71	79,737
PATROL OFFICER/CADET	293	71	72,958
PATROL OFFICER/CADET	295	71	74,251
PATROL OFFICER/CADET	342	71	74,585
PATROL OFFICER/CADET	345	71	49,536
PATROL OFFICER/CADET	346	71	72,771
PATROL OFFICER/CADET	347	71	78,235
PATROL OFFICER/CADET	348	71	72,771
PATROL OFFICER/CADET	349	71	66,910
PATROL OFFICER/CADET	350	71	80,801
PATROL OFFICER/CADET	351	71	78,339
PATROL OFFICER/CADET	364	71	78,402
PATROL OFFICER/CADET	365	71	69,371
PATROL OFFICER/CADET	366	71	79,133
PATROL OFFICER/CADET	368	71	49,536
PATROL OFFICER/CADET	370	71	75,670
PATROL OFFICER/CADET	372	71	66,847
PATROL OFFICER/CADET	374	71	79,382
PATROL OFFICER/CADET	375	71	66,847
PATROL OFFICER/CADET	376	71	49,536
PATROL OFFICER/CADET	378	71	49,536
PATROL OFFICER/CADET	379	71	80,383
PATROL OFFICER/CADET	380	71	77,776
PATROL OFFICER/CADET	381	71	49,536
PATROL OFFICER/CADET	382	71	78,173
PATROL OFFICER/CADET	383	71	79,777
PATROL OFFICER/CADET	384	71	76,024
PATROL OFFICER/CADET	385	71	81,217
PATROL OFFICER/CADET	387	71	66,847
PATROL OFFICER/CADET	389	71	49,536
PATROL OFFICER/CADET	390	71	80,613
PATROL OFFICER/CADET	391	71	78,173
PATROL OFFICER/CADET	392	71	78,173
PATROL OFFICER/CADET	393	71	49,536
PATROL OFFICER/CADET	398	71	79,674
PATROL OFFICER/CADET	399	71	78,715
PATROL OFFICER/CADET	401	71	69,976
PATROL OFFICER/CADET	402	71	49,536
PATROL OFFICER/CADET	412	71	78,402
PATROL OFFICER/CADET	413	71	68,954
PATROL OFFICER/CADET	414	71	72,771
PATROL OFFICER/CADET	416	71	59,485
PATROL OFFICER/CADET	419	71	49,536
PATROL OFFICER/CADET	420	71	79,174
PATROL OFFICER/CADET	424	71	78,110
PATROL OFFICER/CADET	425	71	78,110
PATROL OFFICER/CADET	426	71	49,536
PATROL OFFICER/CADET	427	71	78,694
PATROL OFFICER/CADET	429	71	78,235
PATROL OFFICER/CADET	435	71	78,068
PATROL OFFICER/CADET	436	71	70,454
PATROL OFFICER/CADET	437	71	79,612
PATROL OFFICER/CADET	438	71	78,068
PATROL OFFICER/CADET	439	71	80,279
PATROL OFFICER/CADET	440	71	78,068
PATROL OFFICER/CADET	441	71	78,068
PATROL OFFICER/CADET	442	71	68,411
PATROL OFFICER/CADET	443	71	78,068
PATROL OFFICER/CADET	444	71	78,694
PATROL OFFICER/CADET	446	71	78,402
PATROL OFFICER/CADET	447	71	78,173

POSITION	AUTH. #	GRADE	SALARY
POLICE - CONTINUED			
PATROL OFFICER/CADET	448	71	78,235
PATROL OFFICER/CADET	449	71	78,694
PATROL OFFICER/CADET	450	71	78,235
PATROL OFFICER/CADET	451	71	79,549
PATROL OFFICER/CADET	452	71	61,591
PATROL OFFICER/CADET	454	71	72,896
PATROL OFFICER/CADET	456	71	78,235
PATROL OFFICER/CADET	457	71	78,235
PATROL OFFICER/CADET	458	71	78,235
PATROL OFFICER/CADET	460	71	76,546
PATROL OFFICER/CADET	461	71	72,771
PATROL OFFICER/CADET	462	71	78,235
PATROL OFFICER/CADET	463	71	73,856
PATROL OFFICER/CADET	465	71	78,569
PATROL OFFICER/CADET	466	71	78,235
PATROL OFFICER/CADET	471	71	66,847
PATROL OFFICER/CADET	472	71	49,536
PATROL OFFICER/CADET	474	71	72,771
PATROL OFFICER/CADET	475	71	80,217
PATROL OFFICER/CADET	476	71	77,672
PATROL OFFICER/CADET	477	71	78,006
PATROL OFFICER/CADET	479	71	66,847
PATROL OFFICER/CADET	480	71	77,672
PATROL OFFICER/CADET	481	71	77,213
PATROL OFFICER/CADET	482	71	78,110
PATROL OFFICER/CADET	483	71	78,006
PATROL OFFICER/CADET	484	71	77,672
PATROL OFFICER/CADET	485	71	78,235
PATROL OFFICER/CADET	486	71	68,203
PATROL OFFICER/CADET	487	71	79,320
PATROL OFFICER/CADET	488	71	68,057
PATROL OFFICER/CADET	489	71	78,235
PATROL OFFICER/CADET	490	71	78,110
PATROL OFFICER/CADET	491	71	78,006
PATROL OFFICER/CADET	492	71	79,153
PATROL OFFICER/CADET	493	71	77,631
PATROL OFFICER/CADET	494	71	77,672
PATROL OFFICER/CADET	495	71	77,672
PATROL OFFICER/CADET	497	71	56,293
PATROL OFFICER/CADET	499	71	77,881
PATROL OFFICER/CADET	500	71	79,506
PATROL OFFICER/CADET	501	71	68,349
PATROL OFFICER/CADET	502	71	78,006
PATROL OFFICER/CADET	503	71	79,215
PATROL OFFICER/CADET	504	71	80,820
PATROL OFFICER/CADET	505	71	79,215
PATROL OFFICER/CADET	506	71	79,445
PATROL OFFICER/CADET	508	71	78,006
PATROL OFFICER/CADET	509	71	77,672
PATROL OFFICER/CADET	511	71	77,401
PATROL OFFICER/CADET	512	71	79,257
PATROL OFFICER/CADET	513	71	49,536
PATROL OFFICER/CADET	514	71	77,609
PATROL OFFICER/CADET	515	71	49,536
PATROL OFFICER/CADET	516	71	78,173
PATROL OFFICER/CADET	517	71	76,254
PATROL OFFICER/CADET	519	71	69,016
PATROL OFFICER/CADET	520	71	78,903
PATROL OFFICER/CADET	523	71	80,154
PATROL OFFICER/CADET	525	71	49,536
PATROL OFFICER/CADET	526	71	61,591
PATROL OFFICER/CADET	529	71	77,357
PATROL OFFICER/CADET	531	71	74,585
PATROL OFFICER/CADET	532	71	76,692
PATROL OFFICER/CADET	533	71	72,896
PATROL OFFICER/CADET	534	71	72,896
PATROL OFFICER/CADET	536	71	75,211
PATROL OFFICER/CADET	537	71	68,411
PATROL OFFICER/CADET	538	71	49,536
PATROL OFFICER/CADET	539	71	76,692
PATROL OFFICER/CADET	541	71	72,896
PATROL OFFICER/CADET	542	71	69,016
PATROL OFFICER/CADET	543	71	72,833
PATROL OFFICER/CADET	544	71	74,585
PATROL OFFICER/CADET	545	71	72,896
PATROL OFFICER/CADET	546	71	74,251
PATROL OFFICER/CADET	547	71	67,870
PATROL OFFICER/CADET	548	71	49,536
PATROL OFFICER/CADET	549	71	49,536
PATROL OFFICER/CADET	550	71	77,881
PATROL OFFICER/CADET	552	71	76,254

POSITION	AUTH. #	GRADE	SALARY
POLICE - CONTINUED			
PATROL OFFICER/CADET	553	71	74,648
PATROL OFFICER/CADET	554	71	74,648
PATROL OFFICER/CADET	600	71	76,191
PATROL OFFICER/CADET	601	71	77,881
PATROL OFFICER/CADET	602	71	49,536
PATROL OFFICER/CADET	603	71	80,258
PATROL OFFICER/CADET	604	71	78,841
PATROL OFFICER/CADET	605	71	78,235
PATROL OFFICER/CADET	606	71	77,881
PATROL OFFICER/CADET	607	71	68,119
PATROL OFFICER/CADET	608	71	79,799
PATROL OFFICER/CADET	609	71	66,847
PATROL OFFICER/CADET	610	71	69,016
PATROL OFFICER/CADET	611	71	77,881
PATROL OFFICER/CADET	612	71	80,091
PATROL OFFICER/CADET	613	71	49,536
PATROL OFFICER/CADET	614	71	74,189
PATROL OFFICER/CADET	615	71	49,536
PATROL OFFICER/CADET	616	71	72,833
PATROL OFFICER/CADET	617	71	72,833
PATROL OFFICER/CADET	618	71	72,833
PATROL OFFICER/CADET	619	71	72,833
PATROL OFFICER/CADET	620	71	74,271
PATROL OFFICER/CADET	621	71	74,523
PATROL OFFICER/CADET	622	71	74,043
PATROL OFFICER/CADET	623	71	68,954
PATROL OFFICER/CADET	624	71	74,271
PATROL OFFICER/CADET	625	71	49,536
PATROL OFFICER/CADET	626	71	72,833
PATROL OFFICER/CADET	627	71	74,335
PATROL OFFICER/CADET	628	71	49,536
PATROL OFFICER/CADET	629	71	49,536
PATROL OFFICER/CADET	630	71	72,771
PATROL OFFICER/CADET	631	71	72,771
PATROL OFFICER/CADET	632	71	72,771
PATROL OFFICER/CADET	633	71	72,771
PATROL OFFICER/CADET	650	71	78,548
PATROL OFFICER/CADET	651	71	78,590
PATROL OFFICER/CADET	700	71	72,896
PATROL OFFICER/CADET	701	71	72,771
PATROL OFFICER/CADET	702	71	72,771
PATROL OFFICER/CADET	703	71	74,272
PATROL OFFICER/CADET	704	71	49,536
PATROL OFFICER/CADET	716	71	73,918
PATROL OFFICER/CADET	800	71	49,536
POLICE INVESTIGATOR	3	72	82,907
POLICE INVESTIGATOR	7	72	84,117
POLICE INVESTIGATOR	9	72	82,031
POLICE INVESTIGATOR	13	72	81,551
POLICE INVESTIGATOR	16	72	83,157
POLICE INVESTIGATOR	27	72	83,825
POLICE INVESTIGATOR	32	72	83,345
POLICE INVESTIGATOR	51	72	81,489
POLICE INVESTIGATOR	62	72	81,781
POLICE INVESTIGATOR	109	72	81,364
POLICE INVESTIGATOR	112	72	83,700
POLICE INVESTIGATOR	114	72	82,490
POLICE INVESTIGATOR	155	72	83,762
POLICE INVESTIGATOR	157	72	82,553
POLICE INVESTIGATOR	174	72	82,365
POLICE INVESTIGATOR	179	72	83,992
POLICE INVESTIGATOR	200	72	82,970
POLICE INVESTIGATOR	725	72	85,680
POLICE INVESTIGATOR	726	72	83,637
POLICE SERGEANT	4	73	85,744
POLICE SERGEANT	19	73	90,541
POLICE SERGEANT	36	73	86,807
POLICE SERGEANT	44	73	88,768
POLICE SERGEANT	48	73	90,124
POLICE SERGEANT	59	73	88,893
POLICE SERGEANT	62	73	85,327
POLICE SERGEANT	66	73	88,601
POLICE SERGEANT	69	73	85,452
POLICE SERGEANT	71	73	85,869
POLICE SERGEANT	71	73	91,104
POLICE SERGEANT	72	73	88,768
POLICE SERGEANT	74	73	88,893
POLICE SERGEANT	75	73	88,480
POLICE SERGEANT	80	73	90,311
POLICE SERGEANT	81	73	89,999
POLICE SERGEANT	84	73	87,099

POSITION	AUTH.#	GRADE	SALARY
POLICE - CONTINUED			
POLICE SERGEANT	90	73	88,434
POLICE SERGEANT	92	73	89,185
POLICE SERGEANT	121	73	88,893
POLICE SERGEANT	400	73	88,789
POLICE SERGEANT	708	73	90,061
POLICE SERGEANT	710	73	86,682
POLICE SERGEANT	711	73	85,139
POLICE SERGEANT	727	73	88,372
POLICE SERGEANT	751	73	89,164
POLICE SERGEANT	752	73	91,417
POLICE SERGEANT	755	73	88,893
POLICE LIEUTENANTS	6	74	100,323
POLICE LIEUTENANTS	8	74	98,738
POLICE LIEUTENANTS	9	74	94,566
POLICE LIEUTENANTS	15	74	99,280
POLICE LIEUTENANTS	20	74	99,572
POLICE LIEUTENANTS	21	74	100,323
POLICE LIEUTENANTS	43	74	99,405
POLICE LIEUTENANTS	101	74	98,049
POLICE LIEUTENANTS	300	74	98,049
POLICE LIEUTENANTS	718	74	98,049
POLICE LIEUTENANTS	719	74	97,695
POLICE LIEUTENANTS	720	74	100,740
POLICE LIEUTENANTS	722	74	100,636
POLICE LIEUTENANTS	723	74	97,340
POLICE CAPTAINS	2	75	109,915
POLICE CAPTAINS	5	75	111,502
POLICE CAPTAINS	10	75	110,897
POLICE CAPTAINS	12	75	111,502
POLICE CAPTAINS	535	75	113,002
FINGERPRINT TECHNICIAN	1	R29	47,533
AUTOHEFT - LAREDO FY 16			
POLICE INVESTIGATOR	41	72	84,845
POLICE INVESTIGATOR	154	72	83,114
POLICE INVESTIGATOR	175	72	84,720
POLICE INVESTIGATOR	178	72	84,053
POLICE SERGEANT	68	73	91,561
CLERK III	179	R27	24,173
HIDTA TASK FORCE2016			
POLICE INVESTIGATOR	15	72	86,097
POLICE INVESTIGATOR	125	72	86,222
POLICE INVESTIGATOR	156	72	85,158
ADMINISTRATIVE ASSISTANT II	45	R35	50,120
JAG GRANT - CITY FY 2016			
NETWORK SPECIALIST	1	R36	47,867
COPS HIRING PROGRAM FY 11-13 GRANT			
PATROL OFFICER/CADET	10	71	58,400
PATROL OFFICER/CADET	11	71	59,485
PATROL OFFICER/CADET	12	71	60,694
PATROL OFFICER/CADET	13	71	58,400
PATROL OFFICER/CADET	14	71	61,591
PATROL OFFICER/CADET	15	71	61,591
PATROL OFFICER/CADET	16	71	56,293
PATROL OFFICER/CADET	17	71	60,840
PATROL OFFICER/CADET	18	71	57,795
PATROL OFFICER/CADET	19	71	57,795
PATROL OFFICER/CADET	20	71	49,536
PATROL OFFICER/CADET	21	71	49,536
PATROL OFFICER/CADET	22	71	56,293
FIRE DEPARTMENT			
ADMINISTRATION DIVISION			
FIREFIGHTER CADET	3	FA1	40,313
FIREFIGHTER CADET	5	FA1	43,943
FIREFIGHTER CADET	10	FA1	42,309
FIREFIGHTER CADET	24	FA1	41,854
FIREFIGHTER CADET	26	FA1	42,309
FIREFIGHTER CADET	33	FA1	40,762
FIREFIGHTER CADET	35	FA1	43,079
FIREFIGHTER CADET	59	FA1	44,141
FIREFIGHTER CADET	65	FA1	49,723
FIREFIGHTER CADET	80	FA1	43,392
FIREFIGHTER CADET	109	FA1	43,329
FIREFIGHTER CADET	116	FA1	43,298
FIREFIGHTER CADET	130	FA1	41,854
FIREFIGHTER CADET	140	FA1	42,403
FIREFIGHTER CADET	162	FA1	44,141
FIREFIGHTER CADET	166	FA1	44,109
FIREFIGHTER CADET	186	FA1	49,723
FIREFIGHTER CADET	219	FA1	49,723
FIREFIGHTER CADET	240	FA1	49,723
FIREFIGHTER CADET	269	FA1	49,723

POSITION	AUTH.#	GRADE	SALARY
FIRE - CONTINUED			
FIREFIGHTER CADET	350	FA1	49,723
FIREFIGHTER CADET	511	FA1	49,723
FIREFIGHTER CADET	521	FA1	49,723
FIREFIGHTER CADET	523	FA1	49,723
FIREFIGHTER CADET	525	FA1	49,723
FIREFIGHTER CADET	526	FA1	49,723
FIREFIGHTER CADET	529	FA1	49,723
FIREFIGHTER CADET	530	FA1	49,723
FIREFIGHTER CADET	531	FA1	49,723
FIREFIGHTER CADET	534	FA1	49,723
FIREFIGHTER CADET	538	FA1	49,723
FIREFIGHTER CADET	539	FA1	37,417
FIREFIGHTER CADET	540	FA1	37,417
FIREFIGHTER CADET	541	FA1	37,417
FIREFIGHTER CADET	542	FA1	37,417
FIREFIGHTER CADET	543	FA1	37,417
FIREFIGHTER CADET	544	FA1	37,417
FIREFIGHTER CADET	545	FA1	37,417
FIREFIGHTER CADET	546	FA1	37,417
FIREFIGHTER CADET	547	FA1	37,417
FIREFIGHTER CADET	548	FA1	37,417
FIREFIGHTER	205	FA2	73,751
FIREFIGHTER	248	FA2	74,853
FIREFIGHTER	256	FA2	69,776
FIREFIGHTER	567	FA2	74,540
FIREFIGHTER	570	FA2	75,192
FIREFIGHTER	571	FA2	75,810
FIREFIGHTER	614	FA2	67,458
FIREFIGHTER CADET	39	FA2	55,893
FIRE ASSISTANT DRIVER	3	FA3	81,906
FIRE ASSISTANT DRIVER	11	FA3	80,476
FIRE ASSISTANT DRIVER	33	FA3	79,109
FIRE ASSISTANT DRIVER	52	FA3	80,956
FIRE ASSISTANT DRIVER	102	FA3	81,969
FIRE DRIVER	5	FA4	87,316
FIRE DRIVER	33	FA4	85,757
FIRE DRIVER	38	FA4	85,757
FIRE CAPTAINS	3	FA5	97,584
FIRE DISTRICT CHIEF	6	FA6	114,231
FIRE DISTRICT CHIEF	8	FA6	121,384
DEPUTY FIRE CHIEF	1	FA7	144,301
DEPUTY FIRE CHIEF	300	FA7	144,426
ASSISTANT FIRE CHIEF	1	FA8	158,763
FIREFIGHTER	167	FS2	73,442
FIREFIGHTER	172	FS2	71,156
FIREFIGHTER	191	FS2	73,442
FIREFIGHTER	198	FS2	71,156
FIREFIGHTER	200	FS2	72,075
FIREFIGHTER	201	FS2	75,519
FIREFIGHTER	202	FS2	75,140
FIREFIGHTER	209	FS2	73,442
FIREFIGHTER	211	FS2	72,359
FIREFIGHTER	215	FS2	68,110
FIREFIGHTER	221	FS2	70,981
FIREFIGHTER	222	FS2	73,442
FIREFIGHTER	223	FS2	70,396
FIREFIGHTER	229	FS2	72,134
FIREFIGHTER	230	FS2	71,156
FIREFIGHTER	231	FS2	75,140
FIREFIGHTER	232	FS2	71,156
FIREFIGHTER	234	FS2	70,396
FIREFIGHTER	239	FS2	73,442
FIREFIGHTER	247	FS2	66,997
FIREFIGHTER	251	FS2	73,442
FIREFIGHTER	252	FS2	70,806
FIREFIGHTER	255	FS2	73,442
FIREFIGHTER	260	FS2	73,442
FIREFIGHTER	263	FS2	70,747
FIREFIGHTER	264	FS2	71,156
FIREFIGHTER	265	FS2	73,442
FIREFIGHTER	271	FS2	70,747
FIREFIGHTER	272	FS2	70,864
FIREFIGHTER	275	FS2	73,442
FIREFIGHTER	276	FS2	72,017
FIREFIGHTER	277	FS2	70,396
FIREFIGHTER	279	FS2	73,442
FIREFIGHTER	282	FS2	70,747
FIREFIGHTER	285	FS2	72,017
FIREFIGHTER	287	FS2	71,156
FIREFIGHTER	296	FS2	72,075
FIREFIGHTER	298	FS2	73,442

POSITION	AUTH.#	GRADE	SALARY
FIRE - CONTINUED			
FIREFIGHTER	299	FS2	73,442
FIREFIGHTER	501	FS2	73,442
FIREFIGHTER	510	FS2	75,140
FIREFIGHTER	513	FS2	73,617
FIREFIGHTER	514	FS2	72,075
FIREFIGHTER	515	FS2	75,140
FIREFIGHTER	516	FS2	70,396
FIREFIGHTER	518	FS2	73,617
FIREFIGHTER	519	FS2	75,140
FIREFIGHTER	522	FS2	73,442
FIREFIGHTER	524	FS2	73,442
FIREFIGHTER	527	FS2	72,359
FIREFIGHTER	528	FS2	73,442
FIREFIGHTER	532	FS2	73,442
FIREFIGHTER	533	FS2	73,442
FIREFIGHTER	535	FS2	73,442
FIREFIGHTER	536	FS2	73,442
FIREFIGHTER	537	FS2	73,442
FIREFIGHTER	540	FS2	71,156
FIREFIGHTER	560	FS2	68,110
FIREFIGHTER	561	FS2	70,396
FIREFIGHTER	562	FS2	68,110
FIREFIGHTER	564	FS2	75,227
FIREFIGHTER	565	FS2	75,227
FIREFIGHTER	566	FS2	71,419
FIREFIGHTER	568	FS2	75,227
FIREFIGHTER	569	FS2	75,227
FIREFIGHTER	572	FS2	75,227
FIREFIGHTER	573	FS2	75,227
FIREFIGHTER	574	FS2	73,705
FIREFIGHTER	602	FS2	70,396
FIREFIGHTER	603	FS2	70,396
FIREFIGHTER	604	FS2	68,110
FIREFIGHTER	607	FS2	70,396
FIREFIGHTER	608	FS2	70,396
FIREFIGHTER	609	FS2	68,110
FIREFIGHTER	610	FS2	70,396
FIREFIGHTER	611	FS2	69,915
FIREFIGHTER	613	FS2	70,396
FIREFIGHTER	615	FS2	68,110
FIREFIGHTER	616	FS2	70,396
FIREFIGHTER	618	FS2	70,396
FIREFIGHTER	619	FS2	68,110
FIREFIGHTER	620	FS2	68,110
FIREFIGHTER	621	FS2	69,915
FIREFIGHTER	622	FS2	70,396
FIREFIGHTER	624	FS2	68,110
FIREFIGHTER	625	FS2	68,110
FIREFIGHTER	626	FS2	70,396
FIREFIGHTER	628	FS2	70,396
FIRE ASSISTANT DRIVER	1	FS3	82,529
FIRE ASSISTANT DRIVER	2	FS3	82,529
FIRE ASSISTANT DRIVER	4	FS3	77,342
FIRE ASSISTANT DRIVER	5	FS3	82,529
FIRE ASSISTANT DRIVER	6	FS3	83,726
FIRE ASSISTANT DRIVER	7	FS3	82,543
FIRE ASSISTANT DRIVER	8	FS3	82,718
FIRE ASSISTANT DRIVER	9	FS3	84,319
FIRE ASSISTANT DRIVER	10	FS3	81,001
FIRE ASSISTANT DRIVER	12	FS3	83,244
FIRE ASSISTANT DRIVER	13	FS3	80,797
FIRE ASSISTANT DRIVER	14	FS3	82,543
FIRE ASSISTANT DRIVER	15	FS3	77,517
FIRE ASSISTANT DRIVER	16	FS3	78,884
FIRE ASSISTANT DRIVER	18	FS3	72,049
FIRE ASSISTANT DRIVER	19	FS3	80,884
FIRE ASSISTANT DRIVER	20	FS3	80,145
FIRE ASSISTANT DRIVER	21	FS3	82,368
FIRE ASSISTANT DRIVER	22	FS3	80,884
FIRE ASSISTANT DRIVER	23	FS3	82,529
FIRE ASSISTANT DRIVER	24	FS3	81,833
FIRE ASSISTANT DRIVER	25	FS3	82,368
FIRE ASSISTANT DRIVER	27	FS3	82,485
FIRE ASSISTANT DRIVER	28	FS3	77,400
FIRE ASSISTANT DRIVER	29	FS3	77,283
FIRE ASSISTANT DRIVER	30	FS3	82,529
FIRE ASSISTANT DRIVER	31	FS3	82,529
FIRE ASSISTANT DRIVER	34	FS3	68,857
FIRE ASSISTANT DRIVER	35	FS3	82,529
FIRE ASSISTANT DRIVER	36	FS3	81,001
FIRE ASSISTANT DRIVER	37	FS3	82,529

POSITION	AUTH.#	GRADE	SALARY
FIRE - CONTINUED			
FIRE ASSISTANT DRIVER	38	FS3	83,010
FIRE ASSISTANT DRIVER	39	FS3	82,529
FIRE ASSISTANT DRIVER	40	FS3	82,718
FIRE ASSISTANT DRIVER	43	FS3	83,551
FIRE ASSISTANT DRIVER	44	FS3	82,543
FIRE ASSISTANT DRIVER	45	FS3	82,529
FIRE ASSISTANT DRIVER	46	FS3	83,969
FIRE ASSISTANT DRIVER	47	FS3	82,368
FIRE ASSISTANT DRIVER	50	FS3	82,529
FIRE ASSISTANT DRIVER	51	FS3	77,342
FIRE ASSISTANT DRIVER	401	FS3	82,529
FIRE ASSISTANT DRIVER	403	FS3	82,485
FIRE ASSISTANT DRIVER	501	FS3	68,857
FIRE DRIVER	1	FS4	79,679
FIRE DRIVER	2	FS4	85,878
FIRE DRIVER	3	FS4	79,673
FIRE DRIVER	4	FS4	86,228
FIRE DRIVER	6	FS4	87,837
FIRE DRIVER	7	FS4	80,785
FIRE DRIVER	9	FS4	85,644
FIRE DRIVER	10	FS4	84,211
FIRE DRIVER	11	FS4	87,428
FIRE DRIVER	12	FS4	80,937
FIRE DRIVER	13	FS4	86,404
FIRE DRIVER	14	FS4	79,971
FIRE DRIVER	16	FS4	80,146
FIRE DRIVER	17	FS4	85,820
FIRE DRIVER	17	FS4	80,937
FIRE DRIVER	19	FS4	81,580
FIRE DRIVER	20	FS4	87,837
FIRE DRIVER	21	FS4	84,211
FIRE DRIVER	22	FS4	84,795
FIRE DRIVER	23	FS4	84,006
FIRE DRIVER	25	FS4	82,663
FIRE DRIVER	26	FS4	84,211
FIRE DRIVER	27	FS4	79,445
FIRE DRIVER	29	FS4	82,196
FIRE DRIVER	35	FS4	84,211
FIRE DRIVER	36	FS4	87,837
FIRE DRIVER	39	FS4	84,327
FIRE DRIVER	43	FS4	80,937
FIRE DRIVER	46	FS4	87,896
FIRE DRIVER	47	FS4	78,651
FIRE DRIVER	49	FS4	87,720
FIRE DRIVER	50	FS4	87,837
FIRE DRIVER	51	FS4	87,954
FIRE DRIVER	52	FS4	87,312
FIRE DRIVER	53	FS4	81,229
FIRE DRIVER	54	FS4	82,663
FIRE DRIVER	55	FS4	86,345
FIRE DRIVER	56	FS4	82,196
FIRE DRIVER	57	FS4	84,094
FIRE DRIVER	58	FS4	84,094
FIRE DRIVER	59	FS4	87,312
FIRE DRIVER	60	FS4	80,879
FIRE DRIVER	62	FS4	84,678
FIRE DRIVER	101	FS4	86,112
FIRE DRIVER	290	FS4	75,144
FIRE DRIVER	291	FS4	82,896
FIRE DRIVER	292	FS4	82,429
FIRE DRIVER	404	FS4	87,720
FIRE DRIVER	406	FS4	87,428
FIRE CAPTAINS	1	FS5	105,229
FIRE CAPTAINS	2	FS5	105,171
FIRE CAPTAINS	4	FS5	104,703
FIRE CAPTAINS	5	FS5	101,494
FIRE CAPTAINS	8	FS5	104,703
FIRE CAPTAINS	10	FS5	101,527
FIRE CAPTAINS	15	FS5	104,703
FIRE CAPTAINS	16	FS5	98,381
FIRE CAPTAINS	19	FS5	104,820
FIRE CAPTAINS	20	FS5	101,669
FIRE CAPTAINS	21	FS5	97,506
FIRE CAPTAINS	23	FS5	105,171
FIRE CAPTAINS	25	FS5	103,103
FIRE CAPTAINS	26	FS5	104,995
FIRE CAPTAINS	28	FS5	97,603
FIRE CAPTAINS	30	FS5	103,215
FIRE CAPTAINS	31	FS5	103,098
FIRE CAPTAINS	34	FS5	104,879
FIRE CAPTAINS	35	FS5	93,531

POSITION	AUTH.#	GRADE	SALARY
FIRE - CONTINUED			
FIRE CAPTAINS	37	FS5	94,813
FIRE CAPTAINS	42	FS5	105,171
FIRE CAPTAINS	43	FS5	91,722
FIRE CAPTAINS	51	FS5	103,274
FIRE CAPTAINS	53	FS5	103,103
FIRE CAPTAINS	54	FS5	91,664
FIRE CAPTAINS	55	FS5	91,245
FIRE CAPTAINS	60	FS5	105,229
FIRE CAPTAINS	63	FS5	99,412
FIRE CAPTAINS	64	FS5	104,703
FIRE CAPTAINS	65	FS5	105,375
FIRE CAPTAINS	69	FS5	104,820
FIRE CAPTAINS	72	FS5	99,587
FIRE CAPTAINS	73	FS5	105,171
FIRE CAPTAINS	74	FS5	101,585
FIRE CAPTAINS	75	FS5	99,412
FIRE CAPTAINS	76	FS5	103,278
FIRE CAPTAINS	85	FS5	103,390
FIRE CAPTAINS	100	FS5	98,498
FIRE CAPTAINS	103	FS5	101,527
FIRE CAPTAINS	105	FS5	101,760
FIRE CAPTAINS	194	FS5	105,229
FIRE CAPTAINS	233	FS5	105,375
FIRE CAPTAINS	236	FS5	98,732
FIRE CAPTAINS	237	FS5	103,274
FIRE CAPTAINS	239	FS5	105,229
FIRE CAPTAINS	301	FS5	105,171
FIRE CAPTAINS	302	FS5	105,112
FIRE CAPTAINS	400	FS5	103,390
FIRE CAPTAINS	407	FS5	103,157
FIRE CAPTAINS	409	FS5	103,220
FIRE CAPTAINS	480	FS5	102,986
FIRE DISTRICT CHIEF	4	FS6	121,429
FIRE DISTRICT CHIEF	5	FS6	114,117
FIRE DISTRICT CHIEF	15	FS6	121,487
FIRE DISTRICT CHIEF	62	FS6	121,429
FIRE DISTRICT CHIEF	100	FS6	121,545
FIRE DISTRICT CHIEF	120	FS6	119,433
FIRE DISTRICT CHIEF	125	FS6	121,370
FIRE DISTRICT CHIEF	500	FS6	111,917
FIRE DISTRICT CHIEF	500	FS6	119,608
FIRE CHIEF	1	R45	171,340
EMS DIVISION			
FIREFIGHTER	42	FA2	76,123
FIREFIGHTER	175	FA2	70,670
FIRE DRIVER	61	FA4	85,632
FIRE CAPTAINS	5	FA5	105,169
FIRE CAPTAINS	70	FA5	105,169
FIRE DISTRICT CHIEF	13	FA6	117,393
FIRE DISTRICT CHIEF	253	FA6	121,613
DEPUTY FIRE CHIEF	2	FA7	137,530
FIREFIGHTER	12	FS2	75,987
FIREFIGHTER	25	FS2	75,519
FIREFIGHTER	66	FS2	77,256
FIREFIGHTER	82	FS2	73,617
FIREFIGHTER	102	FS2	72,914
FIREFIGHTER	165	FS2	77,081
FIREFIGHTER	169	FS2	76,162
FIREFIGHTER	174	FS2	77,315
FIREFIGHTER	177	FS2	78,351
FIREFIGHTER	178	FS2	72,359
FIREFIGHTER	179	FS2	75,870
FIREFIGHTER	180	FS2	76,220
FIREFIGHTER	184	FS2	75,695
FIREFIGHTER	188	FS2	75,519
FIREFIGHTER	190	FS2	78,701
FIREFIGHTER	195	FS2	76,731
FIREFIGHTER	196	FS2	77,256
FIREFIGHTER	207	FS2	75,140
FIREFIGHTER	213	FS2	73,617
FIREFIGHTER	226	FS2	73,822
FIREFIGHTER	227	FS2	73,442
FIREFIGHTER	228	FS2	78,117
FIREFIGHTER	235	FS2	72,739
FIREFIGHTER	237	FS2	75,140
FIREFIGHTER	243	FS2	75,928
FIREFIGHTER	244	FS2	75,987
FIREFIGHTER	262	FS2	73,822
FIREFIGHTER	289	FS2	75,461
FIREFIGHTER	293	FS2	76,614
FIREFIGHTER	294	FS2	71,711

POSITION	AUTH.#	GRADE	SALARY
FIRE - CONTINUED			
FIREFIGHTER	295	FS2	76,731
FIREFIGHTER	300	FS2	71,536
FIREFIGHTER	303	FS2	76,614
FIREFIGHTER	304	FS2	73,822
FIREFIGHTER	410	FS2	73,822
FIREFIGHTER	411	FS2	72,534
FIREFIGHTER	512	FS2	75,140
FIREFIGHTER	517	FS2	75,140
FIREFIGHTER	521	FS2	75,140
FIRE ASSISTANT DRIVER	32	FS3	80,797
FIRE ASSISTANT DRIVER	402	FS3	81,833
FIRE CAPTAINS	17	FS5	101,585
FIRE CAPTAINS	27	FS5	102,986
FIRE CAPTAINS	45	FS5	103,395
FIRE CAPTAINS	46	FS5	103,507
FIRE CAPTAINS	50	FS5	99,645
FIRE CAPTAINS	62	FS5	103,157
FIRE CAPTAINS	71	FS5	104,995
FIRE CAPTAINS	77	FS5	99,587
FIRE CAPTAINS	408	FS5	98,907
CIVILIANS DIVISION			
CLERK I	525	R23	23,005
CLERK I	526	R23	17,562
CLERK I	528	R23	17,562
CLERK I	529	R23	17,562
BUILDING MAINTENANCE WORKER	524	R24	18,438
COMPUTER OPERATOR	74	R27	21,545
COMPUTER OPERATOR	75	R27	21,545
COMPUTER OPERATOR	76	R27	21,545
PERSONNEL ASSISTANT I	14	R28	28,345
PERSONNEL ASSISTANT I	157	R28	31,119
PERSONNEL ASSISTANT I	264	R28	23,527
PERSONNEL ASSISTANT I	265	R28	22,839
AUTOMOTIVE MECHANIC I	17	R29	32,662
DIESEL MECHANIC I	9	R32	55,334
DIESEL MECHANIC I	161	R32	37,981
ADMINISTRATIVE ASSISTANT II	33	R35	42,173
ADMINISTRATIVE ASSISTANT II	158	R35	58,442
EMERGENCY VEHICLE MAINT. SUPVR	1	R36	68,307
SENIOR PROGRAMMER/ANALYST	12	R37	61,695
FIRE PREVENTION & ARSON DIVISION			
FIREFIGHTER	99	FA2	74,645
FIREFIGHTER	136	FA2	76,123
FIREFIGHTER	170	FA2	75,580
FIREFIGHTER	187	FA2	76,060
FIRE ASSISTANT DRIVER	41	FA3	82,198
FIRE DRIVER	18	FA4	85,470
FIRE DRIVER	30	FA4	84,553
FIRE CAPTAINS	18	FA5	105,169
FIRE CAPTAINS	56	FA5	103,886
FIRE DISTRICT CHIEF	550	FA6	112,259
FIRE MARSHAL	1	FA7	144,134
FIRE ASSISTANT DRIVER	42	FS3	82,529
FIRE ASSISTANT DRIVER	48	FS3	77,283
AIRPORT DIVISION			
FIREFIGHTER	15	FS2	73,637
FIREFIGHTER	100	FS2	70,806
FIREFIGHTER	176	FS2	72,075
FIRE DRIVER	8	FS4	81,288
FIRE DRIVER	28	FS4	80,937
FIRE DRIVER	48	FS4	82,371
FIRE CAPTAINS	32	FS5	98,556
FIRE CAPTAINS	33	FS5	103,278
FIRE CAPTAINS	238	FS5	105,054
TRAINING DIVISION			
FIREFIGHTER	242	FA2	76,832
FIRE CAPTAINS	6	FA5	101,372
FIRE CAPTAINS	36	FA5	97,521
FIRE DISTRICT CHIEF	1	FA6	115,953
SOLID WASTE			
ADMINISTRATION DIVISION			
SECRETARY	8	R27	28,595
ADMINISTRATIVE ASSISTANT II	1	R35	69,475
ADMINISTRATIVE ASSISTANT II	11	R35	55,186
SOLID WASTE MANAGER	1	R41	90,080
BRANCH DIVISION			
HEAVY EQUIPMENT OPERATOR	18	R27	2,545
HEAVY EQUIPMENT OPERATOR	33	R27	25,362
HEAVY EQUIPMENT OPERATOR	67	R27	26,384
HEAVY EQUIPMENT OPERATOR	96	R27	38,481
HEAVY EQUIPMENT OPERATOR	97	R27	33,830

POSITION	AUTH.#	GRADE	SALARY
SOLID WASTE - CONTINUED			
HEAVY EQUIPMENT OPERATOR	195	R27	31,140
HEAVY EQUIPMENT OPERATOR	196	R27	26,614
HEAVY TRUCK DRIVER III	12	R28	28,637
SOLID WASTE SUPERVISOR	90	R32	29,346
RECYCLING DIVISION			
REFUSE COLLECTOR	9	R24	29,263
REFUSE COLLECTOR	23	R24	27,093
REFUSE COLLECTOR	30	R24	19,168
REFUSE COLLECTOR	35	R24	28,136
REFUSE COLLECTOR	36	R24	25,029
REFUSE COLLECTOR	38	R24	29,075
REFUSE COLLECTOR	61	R24	18,438
REFUSE COLLECTOR	75	R24	28,741
REFUSE COLLECTOR	85	R24	25,029
HEAVY TRUCK DRIVER II	12	R27	31,035
HEAVY TRUCK DRIVER II	21	R27	21,545
HEAVY TRUCK DRIVER II	25	R27	27,949
HEAVY TRUCK DRIVER II	26	R27	21,545
HEAVY TRUCK DRIVER II	32	R27	22,401
HEAVY TRUCK DRIVER II	74	R27	24,007
CUSTOMER SVC. REPRESENTATIVE	71	R28	33,622
HEAVY TRUCK DRIVER III	24	R28	22,839
HEAVY TRUCK DRIVER III	81	R28	23,986
RECYCLING PROGRAM COORDINATOR	1	R36	48,514
SANITATION DIVISION			
CLERK I	59	R23	17,562
CUSTODIAN	126	R23	26,134
REFUSE COLLECTOR	3	R24	26,822
REFUSE COLLECTOR	4	R24	20,544
REFUSE COLLECTOR	5	R24	27,302
REFUSE COLLECTOR	8	R24	31,682
REFUSE COLLECTOR	10	R24	20,961
REFUSE COLLECTOR	17	R24	26,363
REFUSE COLLECTOR	19	R24	18,438
REFUSE COLLECTOR	20	R24	19,564
REFUSE COLLECTOR	29	R24	20,544
REFUSE COLLECTOR	33	R24	32,329
REFUSE COLLECTOR	41	R24	19,564
REFUSE COLLECTOR	43	R24	29,513
REFUSE COLLECTOR	44	R24	29,909
REFUSE COLLECTOR	50	R24	20,544
REFUSE COLLECTOR	52	R24	20,961
REFUSE COLLECTOR	53	R24	37,042
REFUSE COLLECTOR	54	R24	28,199
REFUSE COLLECTOR	56	R24	29,951
REFUSE COLLECTOR	63	R24	28,428
REFUSE COLLECTOR	65	R24	27,636
REFUSE COLLECTOR	66	R24	19,168
REFUSE COLLECTOR	70	R24	25,529
REFUSE COLLECTOR	72	R24	28,366
REFUSE COLLECTOR	81	R24	27,406
REFUSE COLLECTOR	84	R24	28,533
REFUSE COLLECTOR	86	R24	28,533
REFUSE COLLECTOR	87	R24	26,655
CLERK II	185	R25	20,127
HEAVY TRUCK DRIVER II	11	R27	21,545
HEAVY TRUCK DRIVER II	31	R27	21,545
HEAVY TRUCK DRIVER II	35	R27	22,859
HEAVY TRUCK DRIVER II	50	R27	23,527
HEAVY TRUCK DRIVER II	77	R27	31,515
HEAVY TRUCK DRIVER II	87	R27	24,966
HEAVY TRUCK DRIVER II	89	R27	24,007
CUSTOMER SVC. REPRESENTATIVE	68	R28	25,905
HEAVY TRUCK DRIVER III	14	R28	22,839
HEAVY TRUCK DRIVER III	15	R28	33,789
HEAVY TRUCK DRIVER III	16	R28	26,635
HEAVY TRUCK DRIVER III	19	R28	32,933
HEAVY TRUCK DRIVER III	20	R28	35,541
HEAVY TRUCK DRIVER III	21	R28	32,162
HEAVY TRUCK DRIVER III	23	R28	33,747
HEAVY TRUCK DRIVER III	26	R28	32,412
HEAVY TRUCK DRIVER III	27	R28	36,020
HEAVY TRUCK DRIVER III	28	R28	37,522
HEAVY TRUCK DRIVER III	29	R28	24,987
HEAVY TRUCK DRIVER III	30	R28	31,161
HEAVY TRUCK DRIVER III	32	R28	36,542
HEAVY TRUCK DRIVER III	34	R28	25,195
HEAVY TRUCK DRIVER III	51	R28	23,986
HEAVY TRUCK DRIVER III	61	R28	22,839
HEAVY TRUCK DRIVER III	62	R28	23,527
HEAVY TRUCK DRIVER III	66	R28	22,839

POSITION	AUTH.#	GRADE	SALARY
SOLID WASTE - CONTINUED			
HEAVY TRUCK DRIVER III	67	R28	43,216
HEAVY TRUCK DRIVER III	76	R28	37,856
HEAVY TRUCK DRIVER III	79	R28	23,527
HEAVY TRUCK DRIVER III	80	R28	35,687
HEAVY TRUCK DRIVER III	81	R28	37,981
HEAVY TRUCK DRIVER III	82	R28	22,839
HEAVY TRUCK DRIVER III	83	R28	34,352
HEAVY TRUCK DRIVER III	85	R28	33,225
HEAVY TRUCK DRIVER III	89	R28	23,527
HEAVY TRUCK DRIVER III	99	R28	22,839
HEAVY TRUCK DRIVER III	214	R28	23,527
HEAVY TRUCK DRIVER III	215	R28	23,777
HEAVY TRUCK DRIVER III	216	R28	23,527
HEAVY TRUCK DRIVER III	217	R28	22,839
HEAVY TRUCK DRIVER III	218	R28	22,839
SPECIAL REFUSE COLLECTOR	1	R28	28,783
CUSTOMER SVC. REPRESENTATIVE II	73	R31	27,448
ADMINISTRATIVE ASSISTANT I	29	R32	57,774
SOLID WASTE SUPERVISOR	2	R32	42,048
SOLID WASTE SUPERVISOR	2	R32	36,563
SOLID WASTE SUPERVISOR	3	R32	35,958
SOLID WASTE SUPERVISOR	5	R32	38,273
SOLID WASTE SUPERINTENDENT	1	R37	49,179
LANDFILL DIVISION			
LANDFILL SPOTTER	88	R24	31,849
LANDFILL SPOTTER	234	R24	27,740
REFUSE COLLECTOR	7	R24	19,168
REFUSE COLLECTOR	39	R24	18,438
REFUSE COLLECTOR	40	R24	18,438
REFUSE COLLECTOR	64	R24	22,046
REFUSE COLLECTOR	239	R24	20,544
REFUSE COLLECTOR	249	R24	21,817
CLERK II	24	R25	20,127
CLERK II	54	R25	20,523
SOLID WASTE CREW LEADER	183	R27	24,299
HEAVY EQUIPMENT OPERATOR II	29	R29	27,135
HEAVY EQUIPMENT OPERATOR II	49	R29	38,878
HEAVY EQUIPMENT OPERATOR II	50	R29	34,998
HEAVY EQUIPMENT OPERATOR II	51	R29	29,367
HEAVY EQUIPMENT OPERATOR II	52	R29	36,104
HEAVY EQUIPMENT OPERATOR II	53	R29	29,930
HEAVY EQUIPMENT OPERATOR II	106	R29	27,969
HEAVY EQUIPMENT OPERATOR II	107	R29	32,767
HEAVY EQUIPMENT OPERATOR II	182	R29	27,969
HEAVY EQUIPMENT OPERATOR II	247	R29	27,135
HEAVY EQUIPMENT OPERATOR II	248	R29	24,194
SOLID WASTE SUPERVISOR	1	R32	32,370
SOLID WASTE SUPERVISOR	2	R32	32,370
SOLID WASTE SUPERINTENDENT	1	R37	44,947
TRAFFIC			
TRAFFIC DIVISION			
CUSTODIAN	44	R23	21,817
CLERK IV	19	R28	33,789
WAREHOUSE SUPERVISOR	8	R29	35,332
ADMINISTRATIVE ASSISTANT I	43	R32	33,038
TRAFFIC OPERATIONS MANAGER	1	R40	68,910
TRAFFIC MANAGER (50%)	1	R43	77,316
ENGINEERING DIVISION			
DRAFTING TECHNICIAN	12	R29	26,801
CONSTRUCTION INSPECTOR	17	R32	29,346
ENGINEERING TECHNICIAN	6	R33	52,036
ENGINEERING TECHNICIAN II	2	R36	65,739
ENGINEERING ASSOCIATE II (75%)	2	R40	58,409
ENGINEERING ASSOCIATE II (75%)	3	R40	48,522
SIGNALS DIVISION			
TRAFFIC CONTROL-SIGNS/MKGS I	1	R27	22,401
TRAFFIC CONTROL-SIGNS/MKGS I	4	R27	24,465
TRAFFIC CONTROL-SIGNS/MKGS I	5	R27	22,401
TRAFFIC CONTROL-SIGNS/MKGS I	6	R27	22,859
TRAFFIC CONTROL-SIGNS/MKGS I	7	R27	24,465
TRAFFIC CONTROL-SIGNS/MKGS II	1	R30	31,911
TRAFFIC CONTROL-SIGNS/MKGS II	2	R30	29,993
TRAFFIC CONTROL SIGNS/MKG SUPV	1	R31	38,437
SIGNALS/MARKINGS DIVISION			
TRAFFIC CONTROL-SIGNS/MKGS I	1	R27	22,401
TRAFFIC CONTROL-SIGNS/MKGS I	4	R27	24,465
TRAFFIC CONTROL-SIGNS/MKGS I	5	R27	22,401
TRAFFIC CONTROL-SIGNS/MKGS I	6	R27	22,859
TRAFFIC CONTROL-SIGNS/MKGS I	7	R27	24,465
TRAFFIC CONTROL-SIGNS/MKGS II	1	R30	31,911
TRAFFIC CONTROL-SIGNS/MKGS II	2	R30	29,993

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TRAFFIC - CONTINUED			
TRAFFIC CONTROL SIGNS/MKG SUPV	1	R31	38,437
PARKING DIVISION			
MAINTENANCE WORKER	7	R25	19,355
MAINTENANCE WORKER	8	R25	22,213
PARKING ENFORCEMENT OFFICER I	5	R26	20,294
PARKING ENFORCEMENT OFFICER I	6	R26	23,110
PARKING ENFORCEMENT OFFICER I	10	R26	22,651
PARKING ENFORCEMENT OFFICER I	13	R26	25,008
PARKING METER TECHNICIAN	2	R27	35,019
PARKING METER TECHNICIAN	20	R27	24,236
PARKING TICKET CLERK	4	R27	30,618
PARKING TICKET CLERK	5	R27	24,007
TELLER I	41	R27	21,545
TELLER I	42	R27	22,401
TELLER I	43	R27	21,545
TELLER I	45	R27	22,401
TELLER I	46	R27	29,972
TELLER I	48	R27	24,465
CLERK IV	30	R28	31,494
PARKING ENFORCEMENT OFFICER II	4	R28	26,176
PARKING ENFORCEMENT OFFICER II	7	R28	31,828
PARK'G ENF/VEH. FOR HIRE SUPVR	1	R33	42,943
TELLER SUPERVISOR	2	R33	42,403
HEARING OFFICER	1	R35	43,825
PARKING/VEHICLE FOR HIRE SUPT.	1	R38	70,662
ENGINEERING ASSOCIATE II (25%)	2	R40	19,470
TRAFFIC MANAGER (50%)	1	R43	77,316
PERMITS DIVISION			
TAXI-CAB STARTER/INSPECTOR	1	R26	25,467
CLERK III	57	R27	37,021
PUBLIC WORKS DEPARTMENT			
ADMINISTRATION DIVISION			
CUSTODIAN	140	R23	19,585
CLERK IV	17	R28	35,103
ADMINISTRATIVE ASSISTANT I	35	R32	51,413
ADMINISTRATIVE ASSISTANT I	59	R32	32,370
CONSTRUCTION SUPERINTENDENT	1	R37	62,843
PUBLIC WORKS DIRECTOR	1	R43	135,965
STREET MAINTENANCE DIVISION			
LABORER	1	R23	20,753
LABORER	2	R23	18,271
LABORER	40	R23	17,562
LABORER	238	R23	17,562
HEAVY TRUCK DRIVER	1	R26	20,294
HEAVY TRUCK DRIVER	2	R26	23,089
HEAVY TRUCK DRIVER	3	R26	23,005
HEAVY TRUCK DRIVER	4	R26	23,986
HEAVY TRUCK DRIVER	6	R26	21,545
HEAVY TRUCK DRIVER	7	R26	20,294
HEAVY TRUCK DRIVER	43	R26	21,107
HEAVY TRUCK DRIVER	84	R26	23,986
HEAVY EQUIPMENT OPERATOR	7	R27	28,804
CARPENTER	31	R28	43,842
HEAVY EQUIPMENT OPERATOR II	1	R29	39,149
HEAVY EQUIPMENT OPERATOR II	2	R29	29,930
MASTER ELECTRICIAN	8	R32	32,871
STREET CONSTRUCTION DIVISION			
LABORER	4	R23	18,271
LABORER	23	R23	25,237
HEAVY TRUCK DRIVER	10	R26	21,107
HEAVY TRUCK DRIVER	40	R26	21,107
HEAVY TRUCK DRIVER	63	R26	20,294
CEMENT FINISHER	16	R28	25,195
HEAVY TRUCK DRIVER III	50	R28	25,508
STREET CLEANING DIVISION			
LABORER	51	R23	19,585
LIGHT EQUIPMENT OPERATOR	7	R25	20,127
HEAVY EQUIPMENT OPERATOR	5	R27	28,804
HEAVY EQUIPMENT OPERATOR	8	R27	28,261
HEAVY EQUIPMENT OPERATOR	54	R27	35,728
HEAVY EQUIPMENT OPERATOR	56	R27	29,242
HEAVY EQUIPMENT OPERATOR	58	R27	32,475
HEAVY EQUIPMENT OPERATOR	62	R27	26,384
HEAVY EQUIPMENT OPERATOR	87	R27	41,714
HEAVY EQUIPMENT OPERATOR	88	R27	42,966
HEAVY EQUIPMENT OPERATOR	89	R27	25,362
HEAVY EQUIPMENT OPERATOR	236	R27	21,545
HEAVY EQUIPMENT OPERATOR	237	R27	28,804
HEAVY EQUIPMENT OPERATOR	238	R27	28,804
HEAVY EQUIPMENT OPERATOR	239	R27	28,261
HEAVY EQUIPMENT OPERATOR	240	R27	28,261

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PUBLIC WORKS - CONTINUED			
HEAVY EQUIPMENT OPERATOR	241	R27	28,261
CEMENT FINISHER	235	R28	22,839
STREET CLEANING SUPERVISOR	1	R32	57,566
STREET CONSTRUCTION SUPERVISOR	55	R32	50,224
STREET CONSTRUCTION SUPERVISOR	57	R32	51,225
BUILDING REHABILITATION DIVISION			
LABORER	63	R23	19,585
LABORER	144	R23	19,585
LABORER	182	R23	28,136
LABORER	247	R23	27,135
LABORER	251	R23	17,562
LABORER	252	R23	17,562
LABORER	253	R23	17,562
LABORER	254	R23	17,562
LABORER	255	R23	17,562
CARPENTER	2	R28	25,195
CARPENTER	8	R28	25,717
CARPENTER	23	R28	41,401
PAINTER	1	R28	35,144
AIR CONDITIONING MECHANIC	2	R31	48,263
AIR CONDITIONING MECHANIC	4	R31	37,751
MASTER ELECTRICIAN	3	R32	57,357
STREET CONSTRUCTION SUPERVISOR	6	R32	42,778
STREET CONSTRUCTION SUPERVISOR	9	R32	51,309
PUBLIC BUILDINGS SUPERVISOR	1	R34	67,911
WAREHOUSE DIVISION			
WAREHOUSE CLERK	23	R25	19,355
WAREHOUSE SUPERVISOR	1	R29	35,916
BOND FUNDED EMPLOYEES			
LABORER	6	R23	18,271
LABORER	8	R23	24,924
LABORER	23	R23	17,562
LABORER	29	R23	18,271
LABORER	40	R23	17,562
LABORER	41	R23	20,753
LABORER	43	R23	19,960
LABORER	46	R23	17,562
LABORER	47	R23	17,562
LABORER	50	R23	17,562
LABORER	51	R23	17,562
LABORER	52	R23	27,093
LABORER	54	R23	20,753
LABORER	135	R23	27,302
LABORER	187	R23	27,135
HEAVY TRUCK DRIVER	11	R26	20,294
HEAVY TRUCK DRIVER	16	R26	23,986
HEAVY TRUCK DRIVER	17	R26	23,986
HEAVY TRUCK DRIVER	18	R26	22,651
HEAVY TRUCK DRIVER	22	R26	20,294
CARPENTER	24	R28	26,718
CARPENTER	32	R28	25,717
CARPENTER	33	R28	25,717
CEMENT FINISHER	1	R28	34,685
CEMENT FINISHER	3	R28	25,717
CEMENT FINISHER	10	R28	25,195
CEMENT FINISHER	12	R28	33,038
CEMENT FINISHER	14	R28	23,527
HEAVY TRUCK DRIVER III	27	R28	22,839
HEAVY TRUCK DRIVER III	30	R28	25,508
HEAVY TRUCK DRIVER III	34	R28	25,195
HEAVY EQUIPMENT OPERATOR II	5	R29	35,478
HEAVY EQUIPMENT OPERATOR II	7	R29	29,367
HEAVY EQUIPMENT OPERATOR II	9	R29	36,646
HEAVY EQUIPMENT OPERATOR II	13	R29	24,194
HEAVY EQUIPMENT OPERATOR II	15	R29	35,478
HEAVY EQUIPMENT OPERATOR II	19	R29	31,453
HEAVY EQUIPMENT OPERATOR II	20	R29	29,367
HEAVY EQUIPMENT OPERATOR II	21	R29	35,478
HEAVY EQUIPMENT OPERATOR II	25	R29	30,681
HEAVY EQUIPMENT OPERATOR II	44	R29	29,367
HEAVY EQUIPMENT OPERATOR II	48	R29	30,681
HEAVY EQUIPMENT OPERATOR II	49	R29	30,055
ADMINISTRATIVE ASSISTANT I	2	R32	34,060
STREET CONSTRUCTION SUPERVISOR	4	R32	43,425
FLEET MANAGEMENT			
MAINTENANCE SHOP			
WAREHOUSE CLERK	5	R25	26,530
WAREHOUSE CLERK	6	R25	27,886
WAREHOUSE CLERK	7	R25	33,851
CLERK III	102	R27	24,820
CLERK III	104	R27	24,820

POSITION	AUTH. #	GRADE	SALARY
FLEET MANAGEMENT - CONTINUED			
PREVENTIVE MAINT. SVC. WORKER	1	R27	32,162
PREVENTIVE MAINT. SVC. WORKER	2	R27	25,154
PREVENTIVE MAINT. SVC. WORKER	3	R27	25,154
PREVENTIVE MAINT. SVC. WORKER	4	R27	29,158
PREVENTIVE MAINT. SVC. WORKER	5	R27	32,162
PREVENTIVE MAINT. SVC. WORKER	6	R27	27,782
PREVENTIVE MAINT. SVC. WORKER	7	R27	26,426
PREVENTIVE MAINT. SVC. WORKER	8	R27	23,861
PREVENTIVE MAINT. SVC. WORKER	20	R27	21,545
PREVENTIVE MAINT. SVC. WORKER	112	R27	23,861
WELDER	4	R28	31,286
AUTOMOTIVE MECHANIC I	1	R29	28,199
AUTOMOTIVE MECHANIC I	2	R29	32,975
AUTOMOTIVE MECHANIC I	3	R29	34,539
AUTOMOTIVE MECHANIC I	4	R29	38,982
AUTOMOTIVE MECHANIC I	5	R29	51,809
AUTOMOTIVE MECHANIC I	6	R29	49,911
AUTOMOTIVE MECHANIC I	7	R29	31,765
AUTOMOTIVE MECHANIC I	8	R29	34,998
AUTOMOTIVE MECHANIC I	10	R29	38,398
AUTOMOTIVE MECHANIC I	11	R29	37,084
AUTOMOTIVE MECHANIC I	113	R29	28,199
PAINT & BODY SHOP SPECIALIST	1	R29	24,194
WAREHOUSE SUPERVISOR	4	R29	38,085
AUTOMOTIVE MECHANIC SUPERVISOR	2	R32	55,876
DIESEL MECHANIC I	3	R32	33,392
DIESEL MECHANIC I	4	R32	34,060
DIESEL MECHANIC I	5	R32	30,368
DIESEL MECHANIC I	6	R32	30,368
DIESEL MECHANIC I	8	R32	33,392
DIESEL MECHANIC I	9	R32	31,786
DIESEL MECHANIC I	107	R32	34,060
DIESEL MECHANIC II	1	R34	54,145
DIESEL MECHANIC II	7	R34	40,213
DIESEL MECHANIC II	8	R34	33,601
HEAVY EQUIPMENT MECHANIC SUPVR	1	R34	43,091
HEAVY EQUIPMENT MECHANIC SUPVR	5	R34	47,930
WELDER II	1	R34	36,771
FLEET MAINTENANCE SUPDT	4	R37	60,129
FLEET GENERAL MANAGER	111	R41	80,381
HEALTH DEPARTMENT			
ADMINISTRATION DIVISION			
CUSTODIAN	26	R23	21,629
CUSTODIAN	27	R23	19,585
CUSTODIAN	68	R23	23,214
GROUNDKEEPER	1	R23	26,384
CLERK II	518	R25	20,523
CLERK III	9	R27	33,413
BUILDING MAINTENANCE MECHANIC	18	R28	31,870
ADMINISTRATIVE ASSISTANT I	28	R32	33,038
BLDG. MAINTENANCE SUPERVISOR	2	R32	65,783
MICRO COMPUTER SPECIALIST	12	R33	31,411
ADMINISTRATIVE ASSISTANT II	2	R35	40,484
NETWORK SPECIALIST	11	R36	42,882
CHIEF OF EPIDEMIOLOGY	99	R41	94,397
HEALTH DIRECTOR	13	R45	160,850
VITAL STATISTICS DIVISION			
CLERK II	80	R25	23,339
CLERK II	98	R25	25,300
CLERK II	159	R25	24,319
DEPUTY REGISTRAR	2	R33	44,384
EMS BILLING			
CLERK III	43	R27	24,007
CLERK III	44	R27	24,007
CLERK III	45	R27	24,007
MEDICAL OFFICE ASSISTANT	4	R28	27,531
STD CLINIC			
CLERK III	46	R27	24,007
IMMUNIZATION DIVISION			
CLERK II	52	R25	29,492
CLERK II	67	R25	28,762
REGISTERED NURSE II	81	R38	62,843
TUBERCULOSIS DIVISION			
CLERK II	165	R25	33,851
X-RAY TECHNICIAN	2	R30	21,096
ADULT HEALTH DIVISION			
CLERK-TYPIST	153	R24	26,676
LABORATORY DIVISION			
CLERK II	15	R25	22,004
PHLEBOTOMIST	1	R28	38,857
PHARMACY TECHNICIAN	20	R29	44,280

POSITION	AUTH. #	GRADE	SALARY
HEALTH - CONTINUED			
MEDICAL TECHNICIAN	2	R31	31,786
MEDICAL TECHNICIAN	10	R31	53,332
SENIOR MEDICAL TECHNOLOGIST	15	R33	33,517
LABORATORY MANAGER	2	R39	72,041
PERSONAL HEALTH SERVICES			
SECRETARY	77	R27	39,733
FISCAL MANAGEMENT DIVISION			
CLERK II	160	R25	19,355
CLERK III	37	R27	23,193
SENIOR ACCOUNTING TECHNICIAN	650	R29	25,404
ADMINISTRATIVE ASSISTANT II	3	R35	53,645
REVENUE COLLECTIONS SUPERVISOR	2	R35	46,678
CHIEF, GRANTS AND BUDGET	1	R39	89,517
ENVIRON. HEALTH SERVICES DIVISION			
CLERK II	16	R25	36,688
SANITATION INSPECTOR I	1	R29	28,864
SANITATION INSPECTOR II	4	R31	34,746
SANITATION INSPECTOR II	6	R31	38,375
SANITARIAN I	7	R33	32,889
SANITARIAN I	13	R33	31,411
SANITARIAN II	1	R34	43,130
SANITARIAN II	3	R34	35,142
SANITARIAN II	18	R34	39,501
SANITARIAN II	19	R34	33,601
SANITARIAN III	2	R36	41,566
CHIEF OF ENVIRONMENTAL HLTH SV (85%)	1	R40	53,629
ANIMAL SHELTER DIVISION			
CLERK II	10	R25	20,127
ANIMAL CONTROL OFFICER I	8	R29	24,903
ANIMAL CONTROL OFFICER I	9	R29	24,903
ANIMAL CONTROL OFFICER I	11	R29	24,194
ANIMAL CONTROL OFFICER I	12	R29	27,239
ANIMAL CONTROL OFFICER I	13	R29	26,676
ANIMAL CONTROL OFFICER I	17	R29	26,676
ANIMAL CONTROL OFFICER I	19	R29	31,390
ANIMAL CONTROL OFFICER I	20	R29	24,903
ANIMAL CONTROL OFFICER I	21	R29	26,676
ANIMAL CONTROL OFFICER I	22	R29	24,903
ANIMAL CONTROL OFFICER II	1	R31	28,825
ANIMAL CONTROL OFFICER II	8	R31	27,448
ANIMAL CONTROL OFFICER III	15	R33	40,338
ANIMAL CONTROL PROGRAM SUPVR.	1	R35	64,052
ANIMAL CONTROL DIVISION			
CLERK II	5	R25	20,127
KENNEL WORKER	6	R27	22,859
KENNEL WORKER	7	R27	21,545
KENNEL WORKER	8	R27	22,401
KENNEL WORKER	9	R27	21,545
KENNEL WORKER	10	R27	21,545
DISPATCHER	4	R28	23,986
ANIMAL CONTROL OFFICER I	2	R29	24,194
ANIMAL CONTROL OFFICER I	3	R29	24,194
ANIMAL CONTROL OFFICER II	1	R31	34,519
HIV PREVENTION GRANT			
HEALTH EDUCATOR I (20%)	104	R29	5,448
HEALTH EDUCATOR II	30	R32	33,038
HEALTH EDUCATOR II	45	R32	37,001
HEALTH EDUCATOR II	105	R32	36,250
ADMINISTRATIVE ASSISTANT II	50	R35	55,864
HEALTH EDUCATOR SUPERVISOR (37%)	189	R38	24,726
TB FEDERAL GRANT			
MEDICAL OFFICE ASSISTANT (50%)	10	R28	12,452
MEDICAL OFFICE ASSISTANT	11	R28	23,527
MEDICAL TECHNICIAN	14	R31	36,771
RN, NURSE SUPERVISOR (10%)	33	R39	8,134
PRIMARY HEALTH CARE GRANT			
MEDICAL OFFICE ASSISTANT	113	R28	23,527
LICENSED VOCATIONAL NURSE III	112	R33	58,650
TB ELIMINATION GRANT			
COMMUNITY SERVICE AIDE	77	R23	17,562
REGISTERED NURSE II	113	R38	55,855
RN, NURSE SUPERVISOR (90%)	33	R39	73,209
IMMUNIZATION ACTION PLAN			
REGISTERED NURSE II	113	R38	55,855
REGISTERED NURSE II	113	R38	55,855
REGISTERED NURSE II	113	R38	55,855
REGISTERED NURSE II	113	R38	55,855
REGISTERED NURSE II	113	R38	55,855
REGISTERED NURSE II	113	R38	55,855
O.P.H.P. GRANT			
HEALTH EDUCATOR I (80%)	104	R29	21,792

POSITION	AUTH.#	GRADE	SALARY
HEALTH - CONTINUED			
ANIMAL CONTROL OFFICER II	7	R31	28,825
LICENSED VOCATIONAL NURSE II (50%)	1	R31	23,297
LICENSED VOCATIONAL NURSE II	118	R31	48,889
LICENSED VOCATIONAL NURSE III	8	R33	31,411
LICENSED VOCATIONAL NURSE III	9	R33	42,444
SANITARIAN II	6	R34	51,434
CHIEF OF HEALTH EDUCATION	5	R39	49,890
CHIEF OF ENVIRONMENTAL HLTH SV (15%)	1	R40	9,464
RN, NURSE PRACTITIONER SUPVR.	80	R40	90,019
W.I.C. GRANT			
CLERK I	320	R23	32,287
CLERK I	321	R23	21,379
CLERK I	323	R23	25,258
CLERK I	324	R23	27,093
CLERK I	325	R23	21,629
CLERK I	500	R23	25,946
COMMUNITY SERVICE AIDE	79	R23	25,550
CUSTODIAN	132	R23	29,221
CUSTODIAN	133	R23	26,030
CUSTODIAN	134	R23	22,213
CUSTODIAN	143	R23	19,585
CUSTODIAN	146	R23	21,837
GROUNDKEEPER	117	R23	26,238
NUTRITION AIDE	203	R23	24,799
NUTRITION AIDE	204	R23	17,562
NUTRITION AIDE	205	R23	20,753
NUTRITION AIDE	206	R23	22,463
NUTRITION AIDE	207	R23	26,051
NUTRITION AIDE	209	R23	21,837
NUTRITION AIDE	210	R23	17,562
NUTRITION AIDE	211	R23	25,508
NUTRITION AIDE	212	R23	26,259
NUTRITION AIDE	213	R23	20,753
NUTRITION AIDE	216	R23	24,716
NUTRITION AIDE	217	R23	25,842
NUTRITION AIDE	219	R23	22,234
NUTRITION AIDE	222	R23	25,487
NUTRITION AIDE	223	R23	19,585
NUTRITION AIDE	224	R23	20,982
NUTRITION AIDE	225	R23	20,753
NUTRITION AIDE	226	R23	25,383
NUTRITION AIDE	227	R23	26,593
NUTRITION AIDE	228	R23	25,800
NUTRITION AIDE	230	R23	20,753
NUTRITION AIDE	231	R23	19,960
NUTRITION AIDE	232	R23	23,172
NUTRITION AIDE	233	R23	21,671
NUTRITION AIDE	234	R23	22,463
NUTRITION AIDE	326	R23	20,753
NUTRITION AIDE	501	R23	26,718
NUTRITION AIDE	506	R23	21,295
NUTRITION AIDE	509	R23	17,562
NUTRITION AIDE	510	R23	17,562
BREASTFEEDING PEER LAY EDU.	1	R24	22,713
BREASTFEEDING PEER LAY EDU.	2	R24	25,508
BREASTFEEDING PEER LAY EDU.	3	R24	23,798
BREASTFEEDING PEER LAY EDU.	5	R24	27,406
BREASTFEEDING PEER LAY EDU.	41	R24	31,974
BREASTFEEDING PEER LAY EDU.	520	R24	18,438
CLERK-TYPIST	148	R24	36,271
CLERK-TYPIST	151	R24	27,990
CLERK II	169	R25	24,507
CLERK II	170	R25	23,339
CLERK II	172	R25	30,681
CLERK II	517	R25	24,987
CLERK IV	84	R28	33,914
ADMINISTRATIVE SECRETARY	86	R29	35,019
NUTRITIONIST	40	R36	44,841
NUTRITIONIST	43	R36	56,792
NUTRITIONIST	45	R36	38,836
NUTRITIONIST	46	R36	56,270
NUTRITIONIST	101	R36	42,173
NUTRITIONIST	328	R36	43,631
NUTRITIONIST	518	R36	45,237
WIC SUPERVISOR	44	R37	42,463
WIC SUPERVISOR	202	R37	67,596
WIC SUPERVISOR	327	R37	58,669
HEALTH EDUCATOR SUPERVISOR	24	R38	73,832
CHIEF PUBLIC HEALTH NUTRITION (94%)	8	R41	86,832
W.I.C. COUNTIES EXPANSION GRANT			
CLERK I	331	R23	20,753
CLERK I	332	R23	20,753

POSITION	AUTH.#	GRADE	SALARY
HEALTH - CONTINUED			
NUTRITION AIDE	330	R23	19,960
NUTRITION AIDE	333	R23	20,753
NUTRITION AIDE	334	R23	17,562
NUTRITION AIDE	503	R23	17,562
NUTRITION AIDE	504	R23	24,299
NUTRITION AIDE	505	R23	19,564
BREASTFEEDING PEER LAY EDU.	521	R24	18,438
CLERK II	513	R25	20,127
CLERK II	514	R25	27,177
CLERK II	516	R25	24,987
LICENSED VOCATIONAL NURSE III	329	R33	42,442
LICENSED VOCATIONAL NURSE III	511	R33	34,725
NUTRITIONIST	328	R36	45,612
NUTRITIONIST	336	R36	44,841
NUTRITIONIST	508	R36	41,610
NUTRITIONIST	519	R36	52,414
WIC SUPERVISOR	524	R37	65,614
BIOTERRORISM GRANT			
PUBLIC HEALTH TECHNICIAN	1	R36	53,561
PUBLIC HEALTH TECHNICIAN	196	R36	45,072
EPIDEMIOLOGIST	195	R38	50,996
EPIDEMIOLOGIST SUPERVISOR	193	R39	58,755
TITLE V - PRENATAL SERVICES GRANT			
CASEWORKER	47	R34	37,835
CASEWORKER	50	R34	47,763
CASEWORKER	188	R34	10,013
ADMINISTRATIVE ASSISTANT II	50	R35	13,966
HEALTH EDUCATOR SUPERVISOR	189	R38	28,067
RYAN WHITE			
CASEWORKER	47	R34	37,835
CASEWORKER	50	R34	47,763
CASEWORKER (27%)	188	R34	10,013
ADMINISTRATIVE ASSISTANT II (20%)	50	R35	13,966
HEALTH EDUCATOR SUPERVISOR (42%)	189	R38	28,067
HIV HEALTH SERVICES GRANT			
CLERK IV	19	R28	37,230
CASEWORKER (73%)	188	R34	27,071
HEALTH EDUCATOR SUPERVISOR (21%)	189	R38	14,034
COMMUNITY DIABETES PROJECT GRANT			
NUTRITIONIST	1	R36	47,638
CHIEF PUBLIC HEALTH NUTRITION (3%)	8	R41	2,771
HOSPITAL PREPAREDNESS GRANT			
PLANNER II - HEALTH	1	R36	43,737
HEALTH EDUCATOR SUPERVISOR	190	R38	46,657
TEXAS HEALTHY COMMUNITIES			
CHIEF PUBLIC HEALTH NUTRITION (3%)	8	R41	2,771
NURSE FAMILY PARTNERSHIP GRANT			
CLERK III	2	R27	23,527
REGISTERED NURSE II	3	R38	57,587
REGISTERED NURSE II	4	R38	57,587
REGISTERED NURSE II	5	R38	57,587
REGISTERED NURSE II	6	R38	57,587
REGISTERED NURSE II	159	R38	57,587
RN, NURSE SUPERVISOR	1	R39	70,435
1115 WAIVER GRANT			
CLERK II	521	R25	19,355
BUILDING MAINTENANCE MECHANIC	516	R28	23,527
MEDICAL OFFICE ASSISTANT (50%)	10	R28	12,452
MEDICAL OFFICE ASSISTANT	114	R28	23,527
HEALTH EDUCATOR I	107	R29	26,676
LICENSED VOCATIONAL NURSE II	122	R31	27,448
CASEWORKER	3	R34	41,902
SANITARIAN III	106	R36	42,653
NETWORK SYSTEMS MANAGER	6	R39	48,910
RN, NURSE PRACTITIONER SUPVR.	1	R40	90,019
HIV & MENTAL HEALTH PROJECT			
CLERK II	524	R25	19,522
HEALTH EDUCATOR I	150	R29	24,194
CASEWORKER	189	R34	33,601
PUBLIC HEALTH TECHNICIAN	197	R36	38,836
HEALTH EDUCATOR SUPERVISOR	191	R38	45,302
WHFPT - TITLE X			
HEALTH AIDE	18	R24	25,842
LICENSED VOCATIONAL NURSE II (50%)	1	R31	23,297
PARKS & LEISURE SERVICES DEPARTMENT			
ADMINISTRATION DIVISION			
CLERK I	282	R23	25,779
ADMINISTRATIVE ASSISTANT I	34	R32	37,772
ADMINISTRATIVE ASSISTANT I	120	R32	40,878
ASS'T PARKS & LEISURE SVCS DIR	13	R41	64,759
PARKS AND LEISURE SVCS. DIR.	1	R43	109,727

POSITION	AUTH.#	GRADE	SALARY
PARKS - CONTINUED			
MAINTENANCE DIVISION			
GROUNDSKEEPER	77	R23	24,966
GROUNDSKEEPER	78	R23	20,753
GROUNDSKEEPER	79	R23	18,271
GROUNDSKEEPER	80	R23	17,562
GROUNDSKEEPER	81	R23	18,271
GROUNDSKEEPER	82	R23	21,379
GROUNDSKEEPER	83	R23	19,960
GROUNDSKEEPER	84	R23	18,271
GROUNDSKEEPER	85	R23	19,585
GROUNDSKEEPER	86	R23	18,625
GROUNDSKEEPER	87	R23	20,753
GROUNDSKEEPER	88	R23	22,234
GROUNDSKEEPER	89	R23	19,189
GROUNDSKEEPER	90	R23	19,960
GROUNDSKEEPER	91	R23	26,801
GROUNDSKEEPER	93	R23	24,924
GROUNDSKEEPER	94	R23	19,585
GROUNDSKEEPER	96	R23	26,051
GROUNDSKEEPER	98	R23	35,561
GROUNDSKEEPER	99	R23	32,933
GROUNDSKEEPER	100	R23	21,900
GROUNDSKEEPER	101	R23	23,339
GROUNDSKEEPER	102	R23	20,753
GROUNDSKEEPER	103	R23	18,271
GROUNDSKEEPER	104	R23	21,379
GROUNDSKEEPER	105	R23	27,615
GROUNDSKEEPER	106	R23	25,633
GROUNDSKEEPER	109	R23	19,585
GROUNDSKEEPER	110	R23	18,271
GROUNDSKEEPER	111	R23	18,271
GROUNDSKEEPER	114	R23	18,625
GROUNDSKEEPER	115	R23	18,271
GROUNDSKEEPER	116	R23	18,271
GROUNDSKEEPER	120	R23	20,857
GROUNDSKEEPER	123	R23	18,271
GROUNDSKEEPER	250	R23	20,753
GROUNDSKEEPER	251	R23	18,625
GROUNDSKEEPER	252	R23	20,753
GROUNDSKEEPER	253	R23	17,562
GROUNDSKEEPER	254	R23	18,271
GROUNDSKEEPER	255	R23	20,753
GROUNDSKEEPER	262	R23	17,562
GROUNDSKEEPER	263	R23	18,625
GROUNDSKEEPER	267	R23	18,271
GROUNDSKEEPER	268	R23	18,271
GROUNDSKEEPER	270	R23	17,562
GROUNDSKEEPER	271	R23	17,562
GROUNDSKEEPER	272	R23	17,562
GROUNDSKEEPER	273	R23	17,562
GROUNDSKEEPER	274	R23	17,562
GROUNDSKEEPER	275	R23	17,562
BUILDING MAINTENANCE WORKER	10	R24	18,438
BUILDING MAINTENANCE WORKER	43	R24	24,069
MAINTENANCE & EVENT WORKER	4	R24	32,579
MAINTENANCE & EVENT WORKER	12	R24	29,930
HEAVY EQUIPMENT OPERATOR	118	R27	28,261
HEAVY EQUIPMENT OPERATOR	126	R27	32,245
PARKS CREW LEADER	13	R27	21,545
PARKS CREW LEADER	14	R27	21,545
PARKS CREW LEADER	15	R27	27,615
PARKS CREW LEADER	16	R27	28,971
PARKS CREW LEADER	17	R27	30,013
PARKS CREW LEADER	18	R27	28,845
PARKS CREW LEADER	19	R27	29,409
PARKS CREW LEADER	178	R27	22,859
PARKS CREW LEADER	249	R27	35,311
PARKS CREW LEADER	260	R27	30,264
PARKS CREW LEADER	265	R27	37,647
PARKS CREW LEADER	266	R27	21,545
PARKS CREW LEADER	267	R27	21,545
PARKS CREW LEADER	268	R27	21,545
WAREHOUSE SUPERVISOR	97	R29	27,239
CITY FORESTER	95	R33	36,875
BUILDING & GROUNDS SUPERVISOR	6	R34	45,489
BUILDING & GROUNDS SUPERVISOR	107	R34	46,282
PARKS SUPERINTENDENT	2	R37	68,659
CONSTRUCTION DIVISION			
BUILDING MAINTENANCE WORKER	4	R24	28,011
BUILDING MAINTENANCE WORKER	37	R24	26,927
BUILDING MAINTENANCE WORKER	41	R24	32,016

POSITION	AUTH.#	GRADE	SALARY
PARKS - CONTINUED			
BUILDING MAINTENANCE WORKER	42	R24	31,369
HEAVY EQUIPMENT OPERATOR	116	R27	33,997
BUILDING MAINTENANCE MECHANIC	78	R28	38,648
CARPENTER	34	R28	35,082
CARPENTER	35	R28	26,718
CARPENTER	246	R28	27,803
CEMENT FINISHER	17	R28	39,357
CEMENT FINISHER	18	R28	37,230
CEMENT FINISHER	19	R28	37,230
CEMENT FINISHER	245	R28	29,450
ELECTRICIAN JOURNEYMAN	9	R28	37,355
ELECTRICIAN JOURNEYMAN	261	R28	37,355
PAINTER	108	R28	25,195
WELDER	5	R28	42,861
HEAVY EQUIPMENT OPERATOR II	117	R29	27,135
PLUMBER	3	R30	28,178
AIR CONDITIONING MECHANIC	269	R31	30,869
CONSTRUCTION SUPERINTENDENT	2	R37	54,018
AQUATICS DIVISION			
CLERK I (PT W/O BENEFITS)	1	R23	8,426
CLERK I (SEASONAL)	332	R23	5,446
CLERK I (SEASONAL)	333	R23	5,446
CLERK I (SEASONAL)	334	R23	5,446
CLERK I (SEASONAL)	335	R23	5,446
CLERK I (SEASONAL)	336	R23	5,446
GROUNDSKEEPER	74	R23	18,271
GROUNDSKEEPER	281	R23	17,562
LIFEGUARD	1	R23	17,562
LIFEGUARD	2	R23	17,562
LIFEGUARD (PT W/O BENEFITS)	1	R23	10,032
LIFEGUARD (PT W/O BENEFITS)	2	R23	9,627
LIFEGUARD (PT W/O BENEFITS)	3	R23	9,627
LIFEGUARD (PT W/O BENEFITS)	4	R23	9,627
LIFEGUARD (PT W/O BENEFITS)	5	R23	9,627
LIFEGUARD (PT W/O BENEFITS)	6	R23	9,627
LIFEGUARD (PT W/O BENEFITS)	7	R23	9,627
LIFEGUARD (PT W/O BENEFITS)	8	R23	9,627
LIFEGUARD (PT W/O BENEFITS)	9	R23	9,627
LIFEGUARD (PT W/O BENEFITS)	10	R23	9,627
LIFEGUARD (SEASONAL)	37	R23	6,222
LIFEGUARD (SEASONAL)	38	R23	6,222
LIFEGUARD (SEASONAL)	39	R23	6,468
LIFEGUARD (SEASONAL)	40	R23	6,798
LIFEGUARD (SEASONAL)	41	R23	6,222
LIFEGUARD (SEASONAL)	42	R23	6,222
LIFEGUARD (SEASONAL)	43	R23	6,222
LIFEGUARD (SEASONAL)	44	R23	6,468
LIFEGUARD (SEASONAL)	45	R23	6,222
LIFEGUARD (SEASONAL)	46	R23	6,222
LIFEGUARD (SEASONAL)	47	R23	6,222
LIFEGUARD (SEASONAL)	48	R23	6,222
LIFEGUARD (SEASONAL)	49	R23	6,468
LIFEGUARD (SEASONAL)	50	R23	6,222
LIFEGUARD (SEASONAL)	51	R23	6,222
LIFEGUARD (SEASONAL)	52	R23	6,222
LIFEGUARD (SEASONAL)	53	R23	6,222
LIFEGUARD (SEASONAL)	54	R23	7,166
LIFEGUARD (SEASONAL)	55	R23	6,222
LIFEGUARD (SEASONAL)	56	R23	6,222
LIFEGUARD (SEASONAL)	57	R23	6,222
LIFEGUARD (SEASONAL)	58	R23	6,222
LIFEGUARD (SEASONAL)	59	R23	6,468
LIFEGUARD (SEASONAL)	60	R23	6,222
LIFEGUARD (SEASONAL)	61	R23	6,222
LIFEGUARD (SEASONAL)	62	R23	6,222
LIFEGUARD (SEASONAL)	63	R23	6,222
LIFEGUARD (SEASONAL)	64	R23	6,222
LIFEGUARD (SEASONAL)	65	R23	6,222
LIFEGUARD (SEASONAL)	66	R23	6,222
LIFEGUARD (SEASONAL)	67	R23	6,468
LIFEGUARD (SEASONAL)	68	R23	6,222
LIFEGUARD (SEASONAL)	69	R23	6,468
LIFEGUARD (SEASONAL)	70	R23	6,468
LIFEGUARD (SEASONAL)	73	R23	6,468
POOL SUPERVISOR	1	R24	18,438
POOL SUPERVISOR (SEASONAL)	1	R24	6,895
POOL SUPERVISOR (SEASONAL)	2	R24	7,173
POOL SUPERVISOR (SEASONAL)	3	R24	7,173
POOL SUPERVISOR (SEASONAL)	4	R24	8,246
POOL SUPERVISOR (SEASONAL)	5	R24	8,085
POOL SUPERVISOR (SEASONAL)	7	R24	6,895

POSITION	AUTH.#	GRADE	SALARY
PARKS - CONTINUED			
POOL SUPERVISOR (SEASONAL)	8	R24	7,173
CLERK III	97	R27	24,007
PARKS CREW LEADER	11	R27	25,279
PARKS CREW LEADER	256	R27	41,297
AQUATIC SUPERVISOR	1	R28	36,646
CLERK IV	92	R28	37,478
RECREATION CENTERS			
CUSTODIAN	80	R23	17,562
CUSTODIAN	100	R23	21,608
CUSTODIAN	101	R23	11,419
CUSTODIAN	127	R23	22,025
CUSTODIAN	139	R23	23,339
CUSTODIAN	147	R23	22,234
CUSTODIAN	150	R23	19,585
CUSTODIAN	518	R23	18,271
CUSTODIAN	519	R23	18,271
CUSTODIAN	520	R23	17,562
CUSTODIAN	521	R23	18,271
CUSTODIAN	522	R23	8,767
LAY COMMUNITY SERVICE AIDE	84	R23	2,045
LAY COMMUNITY SERVICE AIDE	85	R23	2,045
LAY COMMUNITY SERVICE AIDE	86	R23	1,730
LAY COMMUNITY SERVICE AIDE	87	R23	2,045
LAY COMMUNITY SERVICE AIDE	88	R23	1,730
LAY COMMUNITY SERVICE AIDE	89	R23	1,730
LAY COMMUNITY SERVICE AIDE	90	R23	1,730
LAY COMMUNITY SERVICE AIDE	95	R23	2,045
PLAYGROUND ASSISTANT(SEASONAL)	39	R23	4,644
PLAYGROUND ASSISTANT(SEASONAL)	53	R23	4,644
PLAYGROUND ASSISTANT(SEASONAL)	72	R23	4,644
PLAYGROUND ASSISTANT(SEASONAL)	73	R23	4,644
PLAYGROUND ASSISTANT(SEASONAL)	76	R23	4,644
PLAYGROUND ASSISTANT(SEASONAL)	78	R23	4,644
PLAYGROUND ASSISTANT(SEASONAL)	81	R23	4,831
PLAYGROUND ASSISTANT(SEASONAL)	82	R23	4,831
PLAYGROUND ASSISTANT(SEASONAL)	83	R23	4,925
PLAYGROUND ASSISTANT(SEASONAL)	84	R23	4,644
PLAYGROUND ASSISTANT(SEASONAL)	85	R23	4,644
PLAYGROUND ASSISTANT(SEASONAL)	86	R23	4,644
PLAYGROUND ASSISTANT(SEASONAL)	87	R23	5,052
PLAYGROUND ASSISTANT(SEASONAL)	88	R23	4,925
PLAYGROUND ASSISTANT(SEASONAL)	89	R23	4,831
PLAYGROUND ASSISTANT(SEASONAL)	90	R23	4,644
PLAYGROUND ASSISTANT(SEASONAL)	91	R23	4,644
PLAYGROUND ASSISTANT(SEASONAL)	92	R23	4,644
PLAYGROUND ASSISTANT(SEASONAL)	99	R23	4,644
PLAYGROUND ASSISTANT(SEASONAL)	102	R23	4,831
PLAYGROUND ASSISTANT(SEASONAL)	103	R23	4,644
PLAYGROUND ASSISTANT(SEASONAL)	104	R23	4,644
PLAYGROUND ASSISTANT(SEASONAL)	105	R23	4,644
PLAYGROUND ASSISTANT(SEASONAL)	106	R23	4,644
PLAYGROUND ASSISTANT(SEASONAL)	529	R23	4,644
PLAYGROUND ASSISTANT(SEASONAL)	530	R23	4,644
PLAYGROUND ASSISTANT(SEASONAL)	531	R23	4,644
PLAYGROUND ASSISTANT(SEASONAL)	532	R23	4,644
PLAYGROUND ASSISTANT(SEASONAL)	533	R23	4,644
PLAYGROUND ASSISTANT(SEASONAL)	534	R23	4,644
PLAYGROUND ASSISTANT(SEASONAL)	535	R23	4,831
PLAYGROUND ASSISTANT(SEASONAL)	536	R23	4,644
PLAYGROUND ASSISTANT(SEASONAL)	537	R23	4,644
PLAYGROUND ASSISTANT(SEASONAL)	538	R23	4,644
PLAYGROUND ASSISTANT(SEASONAL)	539	R23	4,644
PLAYGROUND ASSISTANT(SEASONAL)	540	R23	4,644
PLAYGROUND ASSISTANT(SEASONAL)	541	R23	4,644
PLAYGROUND ASSISTANT(SEASONAL)	542	R23	4,644
PLAYGROUND ASSISTANT(SEASONAL)	543	R23	4,644
PLAYGROUND ASSISTANT(SEASONAL)	544	R23	4,644
BUILDING MAINTENANCE WORKER	138	R24	33,955
BUILDING MAINTENANCE WORKER	149	R24	20,169
MAINTENANCE & EVENT WORKER	517	R24	20,961
PLAYGROUND LEADER (SEASONAL)	10	R24	4,875
PLAYGROUND LEADER (SEASONAL)	11	R24	4,875
PLAYGROUND LEADER (SEASONAL)	12	R24	4,875
PLAYGROUND LEADER (SEASONAL)	13	R24	4,875
PLAYGROUND LEADER (SEASONAL)	16	R24	4,875
PLAYGROUND LEADER (SEASONAL)	27	R24	4,875
PLAYGROUND LEADER (SEASONAL)	29	R24	4,875
PLAYGROUND LEADER (SEASONAL)	31	R24	4,875
PLAYGROUND LEADER (SEASONAL)	528	R24	4,875
CLERK III	98	R27	30,764
RECREATION SPEC.(PT W/O BEN)	4	R27	10,338

POSITION	AUTH.#	GRADE	SALARY
PARKS - CONTINUED			
RECREATION SPEC.(PT W/O BEN)	5	R27	10,748
RECREATION SPEC.(PT W/O BEN)	17	R27	10,338
RECREATION SPEC.(PT W/O BEN)	19	R27	11,519
RECREATION SPEC.(PT W/O BEN)	20	R27	10,968
RECREATION SPEC.(PT W/O BEN)	21	R27	10,338
RECREATION SPEC.(PT W/O BEN)	22	R27	14,521
RECREATION SPEC.(PT W/O BEN)	23	R27	10,338
RECREATION SPEC.(PT W/O BEN)	24	R27	11,519
RECREATION SPEC.(PT W/O BEN)	26	R27	10,338
RECREATION SPEC.(PT W/O BEN)	28	R27	10,748
RECREATION SPEC.(PT W/O BEN)	148	R27	10,968
RECREATION SPEC.(PT W/O BEN)	501	R27	11,519
RECREATION SPEC.(PT W/O BEN)	502	R27	10,968
RECREATION SPEC.(PT W/O BEN)	503	R27	11,739
RECREATION SPEC.(PT W/O BEN)	518	R27	10,748
RECREATION SPEC.(PT W/O BEN)	519	R27	10,748
RECREATION SPEC.(PT W/O BEN)	520	R27	10,748
RECREATION SPEC.(PT W/O BEN)	521	R27	10,338
RECREATION SPEC.(PT W/O BEN)	522	R27	11,519
RECREATION SPEC.(PT W/O BEN)	523	R27	10,748
RECREATION SPEC.(PT W/O BEN)	524	R27	10,338
RECREATION SPEC.(PT W/O BEN)	525	R27	10,338
RECREATION SPEC.(PT W/O BEN)	526	R27	10,748
RECREATION SPEC.(PT W/O BEN)	527	R27	10,338
RECREATION SPEC.(PT W/O BEN)	528	R27	10,338
RECREATION SPEC.(PT W/O BEN)	529	R27	10,338
RECREATION SPEC.(PT W/O BEN)	530	R27	10,748
RECREATION SPEC.(PT W/O BEN)	531	R27	10,748
RECREATION SPEC.(PT W/O BEN)	532	R27	10,748
RECREATION SPEC.(PT W/O BEN)	533	R27	10,748
RECREATION SPEC.(PT W/O BEN)	534	R27	10,748
RECREATION SPEC.(PT W/O BEN)	535	R27	10,338
RECREATION SPEC.(PT W/O BEN)	536	R27	10,748
RECREATION SPEC.(PT W/O BEN)	537	R27	10,338
RECREATION SPEC.(PT W/O BEN)	538	R27	10,748
RECREATION SPEC.(PT W/O BEN)	539	R27	10,748
RECREATION SPEC.(PT W/O BEN)	540	R27	10,748
RECREATION SPEC.(PT W/O BEN)	541	R27	10,748
RECREATION SPEC.(PT W/O BEN)	542	R27	10,748
RECREATION SPEC.(PT W/O BEN)	543	R27	10,748
RECREATION SPEC.(PT W/O BEN)	544	R27	10,338
RECREATION SPEC.(PT W/O BEN)	545	R27	10,338
RECREATION SPEC.(PT W/O BEN)	546	R27	10,338
RECREATION SPECIALIST (FT)	7	R27	24,257
RECREATION SPECIALIST (FT)	14	R27	26,134
RECREATION SPECIALIST (FT)	15	R27	26,238
RECREATION SPECIALIST (FT)	40	R27	25,195
RECREATION SPECIALIST (FT)	266	R27	45,114
RECREATION SPECIALIST (FT)	509	R27	24,716
RECREATION SPECIALIST (FT)	516	R27	30,264
RECREATION SPECIALIST (FT)	517	R27	24,611
RECREATION SPECIALIST (FT)	518	R27	21,545
RECREATION SPECIALIST (FT)	519	R27	21,545
RECREATION SPECIALIST (FT)	520	R27	21,545
RECREATION SPECIALIST (FT)	521	R27	21,545
BUILDING MAINTENANCE MECHANIC	22	R28	34,393
BUILDING MAINTENANCE MECHANIC	514	R28	22,839
PERSONNEL ASSISTANT I	50	R28	33,935
RECREATION CENTER LEADER	515	R28	27,427
RECREATION CENTER LEADER	527	R28	23,986
RECREATION CENTER LEADER	528	R28	26,822
RECREATION CENTER LEADER	529	R28	30,055
RECREATION CENTER SUPERVISOR	2	R29	33,747
RECREATION CENTER SUPERVISOR	3	R29	39,754
RECREATION CENTER SUPERVISOR	4	R29	32,141
RECREATION CENTER SUPERVISOR	5	R29	37,710
RECREATION CENTER SUPERVISOR	6	R29	32,683
RECREATION CENTER SUPERVISOR	513	R29	24,194
RECREATION CENTER SUPERVISOR	514	R29	24,194
ASS'T RECREATION CENTER MGR	1	R33	42,361
ASS'T RECREATION CENTER MGR	500	R33	32,913
ASS'T RECREATION CENTER MGR	514	R33	35,812
REC. AND SPECIAL EVENTS COORD.	51	R34	60,340
ADMINISTRATIVE ASSISTANT II	247	R35	39,921
RECREATION CENTER MANAGER	1	R35	49,577
RECREATION CENTER MANAGER	30	R35	41,462
RECREATION SUPERINTENDENT	1	R39	69,786
CEMETERY DIVISION			
GROUNDSKEEPER	37	R23	17,562
GROUNDSKEEPER	71	R23	17,562
GROUNDSKEEPER	113	R23	8,781

POSITION	AUTH.#	GRADE	SALARY
PARKS - CONTINUED			
GROUNDSKEEPER	276	R23	8,781
BUILDING MAINTENANCE WORKER	24	R24	19,168
CLERK III	41	R27	23,527
HEAVY EQUIPMENT OPERATOR	96	R27	28,804
MAINTENANCE & EVENTS SUPVR	2	R28	42,257
UNI-TRADE OPERATIONS DIVISION			
GROUNDSKEEPER	277	R23	17,562
GROUNDSKEEPER	278	R23	17,562
GROUNDSKEEPER	279	R23	17,562
GROUNDSKEEPER	280	R23	17,562
PARKS CREW LEADER	269	R27	21,545
LIBRARY			
MAIN BRANCH			
CLERK I	64	R23	19,960
CLERK I	108	R23	17,562
CLERK I	180	R23	17,562
CLERK I	256	R23	17,562
CLERK I	264	R23	18,271
CLERK I	267	R23	18,271
CUSTODIAN	81	R23	20,753
CUSTODIAN	128	R23	19,585
BUILDING MAINTENANCE WORKER	46	R24	18,438
LIBRARY TECHNICIAN I	6	R25	20,127
LIBRARY TECHNICIAN I	16	R25	23,694
LIBRARY TECHNICIAN I	27	R25	37,710
LIBRARY TECHNICIAN I	30	R25	26,030
LIBRARY TECHNICIAN I	306	R25	19,355
LIBRARY TECHNICIAN II	24	R27	27,198
LIBRARY TECHNICIAN II	25	R27	28,241
MAINTENANCE CREW LEADER	26	R27	24,173
LIBRARY TECHNICIAN III	17	R29	30,597
LIBRARY TECHNICIAN III	19	R29	29,054
LIBRARY TECHNICIAN III	20	R29	24,903
LIBRARY TECHNICIAN III	21	R29	26,071
CIRCULATION SUPERVISOR	15	R31	38,294
ADMINISTRATIVE ASSISTANT I	41	R32	42,192
MICRO COMPUTER SPECIALIST	14	R33	49,536
LIBRARIAN I	10	R35	46,929
LIBRARIAN I	23	R35	46,929
LIBRARIAN II	9	R36	49,411
LIBRARIAN II	13	R36	60,673
SENIOR PROGRAMMER/ANALYST	3	R37	74,604
LIBRARIAN III	4	R38	65,179
LIBRARIAN III	6	R38	54,187
LIBRARIAN III	7	R38	59,818
LIBRARIAN IV	5	R40	76,170
ASSISTANT LIBRARY DIRECTOR	1	R41	86,617
LIBRARY DIRECTOR	2	R43	114,316
MCKENDRICK, OCHOA, SALINAS BRANCH			
CLERK I	260	R23	18,271
CLERK I	527	R23	18,271
CLERK I (PT W/O BENEFITS)	3	R23	8,342
CLERK I (PT W/O BENEFITS)	4	R23	8,342
CLERK I (PT W/O BENEFITS)	5	R23	8,342
CUSTODIAN	72	R23	18,271
BUILDING MAINTENANCE WORKER	45	R24	26,906
LIBRARY TECHNICIAN I	28	R25	19,355
COMPUTER OPERATOR	22	R27	37,126
LIBRARY TECHNICIAN II	4	R27	27,198
CIRCULATION SUPERVISOR	7	R31	34,727
LIBRARIAN III	8	R38	45,302
LIBRARIAN IV	1	R40	73,459
BRUNI PLAZA BRANCH			
CLERK I	67	R23	18,271
CLERK I (PT W/O BENEFITS)	6	R23	8,342
CIRCULATION SUPERVISOR	2	R31	27,448
BOOKMOBILE UNIT			
CIRCULATION SUPERVISOR	7	R31	30,305
NORTHWEST LIBRARY BRANCH			
CLERK I (PT W/O BENEFITS)	2	R23	8,426
CLERK I (PT W/O BENEFITS)	7	R23	8,342
LIBRARY TECHNICIAN I	29	R25	19,627
LIBRARIAN II	12	R36	49,411
INNER CITY BRANCH			
CLERK I (PT W/O BENEFITS)	8	R23	8,342
LIBRARY TECHNICIAN III	18	R29	32,078
LIBRARIAN II	11	R36	49,411
AIRPORT OPERATIONS			
ADMINISTRATION DIVISION			
SECRETARY (80%)	11	R27	42,599
CUSTOMER SVC. REPRESENTATIVE	107	R28	26,030

POSITION	AUTH.#	GRADE	SALARY
AIRPORT - CONTINUED			
ADMINISTRATIVE SECRETARY	6	R29	32,308
TELLER II	34	R29	30,723
ADMINISTRATIVE ASSISTANT I	12	R32	37,418
ADMINISTRATIVE ASSISTANT II	4	R35	45,364
AIRPORT OPERATIONS MANAGER	1	R39	104,617
MARKETING MANAGER (80%)	1	R39	60,317
AIRPORT MANAGER	1	R43	139,845
BUILDING MAINTENANCE DIVISION			
CUSTODIAN	2	R23	18,625
CUSTODIAN	20	R23	19,960
CUSTODIAN	37	R23	18,625
CUSTODIAN	38	R23	26,530
CUSTODIAN	60	R23	17,562
CUSTODIAN	524	R23	17,562
CUSTODIAN	525	R23	17,562
MAINTENANCE WORKER	3	R25	27,114
MAINTENANCE WORKER	9	R25	27,114
BUILDING MAINTENANCE MECHANIC	10	R28	22,839
BUILDING MAINTENANCE MECHANIC	11	R28	29,951
BUILDING MAINTENANCE MECHANIC	515	R28	22,839
ELECTRICIAN JOURNEYMAN	12	R28	35,916
BLDG. MAINTENANCE SUPERVISOR	1	R32	45,156
AIRPORT FACILITY SUPERVISOR	1	R35	88,724
GROUND MAINTENANCE DIVISION			
LIGHT EQUIPMENT OPERATOR	2	R25	27,114
LIGHT EQUIPMENT OPERATOR	5	R25	26,593
HEAVY EQUIPMENT OPERATOR	26	R27	35,958
HEAVY EQUIPMENT OPERATOR	93	R27	44,155
HEAVY EQUIPMENT OPERATOR	108	R27	33,997
HEAVY EQUIPMENT OPERATOR	109	R27	26,384
AIRFIELD SUPERVISOR	1	R34	45,093
AIRPORT SECURITY DIVISION			
AIRPORT SECURITY OFFICER	4	R31	37,543
AIRPORT SECURITY OFFICER	5	R31	34,644
AIRPORT SECURITY OFFICER	6	R31	39,879
AIRPORT SECURITY OFFICER	8	R31	43,341
AIRPORT SECURITY OFFICER	9	R31	36,104
AIRPORT SECURITY OFFICER	12	R31	27,448
AIRPORT SECURITY OFFICER	13	R31	43,341
AIRPORT SECURITY OFFICER	14	R31	41,047
AIRPORT SECURITY OFFICER	18	R31	37,543
AIRPORT SECURITY OFFICER	19	R31	36,813
AIRPORT SECURITY OFFICER	20	R31	36,813
AIRPORT SECURITY OFFICER	21	R31	34,644
AIRPORT SECURITY OFFICER	22	R31	34,644
AIRPORT SECURITY OFFICER	23	R31	34,644
AIRPORT SECURITY OFFICER SUPVR	2	R33	50,725
AIRPORT SECURITY OFFICER SUPVR	3	R33	50,537
AIRPORT SECURITY OFFICER SUPVR	4	R33	50,850
AIRPORT SECURITY MANAGER	1	R39	69,577
FOREIGN TRADE ZONE			
SECRETARY (20%)	11	R27	10,650
MARKETING MANAGER (20%)	1	R39	15,079
FEDERAL INSPECTION SERVICES			
CUSTODIAN	5	R23	18,625
CUSTODIAN	6	R23	18,271
CUSTOMER SVC. REPRESENTATIVE	1	R28	27,344
CUSTOMER SVC. REPRESENTATIVE	2	R28	26,030
CUSTOMER SVC. REPRESENTATIVE	3	R28	27,344
CUSTOMER SVC. REPRESENTATIVE	4	R28	26,030
AIRPORT CONSTRUCTION FUND			
ADMINISTRATIVE ASSISTANT I (50%)	1	R32	15,643
LAND ACQUISITION NEGOTIATOR	9	R32	54,208
NOISE ABATEMENT SPECIALIST	16	R35	57,962
LAND ACQUISITION MANAGER (40%)	14	R41	30,367
COMMUNITY DEVELOPMENT DIRECTOR (10%)	19	R43	11,801
NOISE ABATEMENT LEASE PROGRAM			
GROUNDSKEEPER	1	R23	19,168
BUILDING MAINTENANCE WORKER	101	R24	20,711
CLERK II (50%)	24	R25	9,678
CLERK III	99	R27	25,467
BUILDING MAINTENANCE MECHANIC	19	R28	27,552
BUILDING MAINTENANCE MECHANIC	100	R28	25,717
BUILDING MAINTENANCE MECHANIC	102	R28	29,638
BUILDING MAINTENANCE MECHANIC	103	R28	25,717
MAINTENANCE SUPERVISOR	105	R34	38,855
ENVIRONMENTAL SERVICES			
ADMINISTRATION DIVISION			
CLERK III	84	R27	33,476
ADMINISTRATIVE SECRETARY	56	R29	42,799
ENVIRONMENTAL SERVICES DIR.	1	R43	130,586

POSITION	AUTH.#	GRADE	SALARY
ENVIRONMENTAL SERVICES - CONTINUED			
CREEK CLEANING DIVISION			
LABORER	110	R23	19,585
LABORER	111	R23	17,562
LABORER	190	R23	19,960
LABORER	191	R23	17,562
LABORER	192	R23	26,071
LABORER	193	R23	20,753
LABORER	194	R23	19,960
LABORER	209	R23	19,960
LABORER	210	R23	27,990
LABORER	211	R23	19,585
LABORER	212	R23	23,131
LABORER	213	R23	17,562
LABORER	248	R23	17,562
LABORER	250	R23	26,051
HEAVY TRUCK DRIVER	74	R26	21,107
HEAVY TRUCK DRIVER	78	R26	20,294
HEAVY TRUCK DRIVER	85	R26	23,986
CREEK MAINTENANCE CREW LEADER	2	R27	38,857
HEAVY EQUIPMENT OPERATOR	90	R27	32,621
HEAVY EQUIPMENT OPERATOR II	91	R29	30,055
HEAVY EQUIPMENT OPERATOR II	103	R29	24,194
HEAVY EQUIPMENT OPERATOR II	119	R29	27,969
HEAVY EQUIPMENT OPERATOR II	197	R29	30,055
CREEK MAINTENANCE SUPERVISOR	1	R32	44,175
STORMWATER DIVISION			
LABORER	86	R23	20,669
LABORER	244	R23	24,987
ENVIRONMENTAL TECHNICIAN	8	R29	33,538
ENVIRONMENTAL TECHNICIAN	9	R29	28,449
HEAVY EQUIPMENT OPERATOR II	1	R29	33,786
HEAVY EQUIPMENT OPERATOR II	246	R29	30,055
ENVIRONMENTAL ENFORCEMENT INV.	1	R32	38,041
ENVIRONMENTAL ENFORCEMENT INV.	4	R32	45,758
ENVIRONMENTAL TECHNICIAN II	2	R32	46,175
PROGRAM COORDINATOR	5	R33	32,349
ENVIRONMENTAL SPECIALIST	4	R35	65,552
ENGINEERING ASSOCIATE I	2	R38	68,641
ASS'T. ENVIRONMENTAL SVCS.DIR.	2	R41	89,663
HAZARDOUS MATERIALS DIVISION			
ENVIRONMENTAL ENFORCEMENT INV.	5	R32	38,083
ENVIRONMENTAL ENFORCEMENT INV.	6	R32	34,725
ENVIRONMENTAL SPECIALIST	2	R35	52,956
KEEP LAREDO BEAUTIFUL			
EXEC. DIR. "KEEP LDO BEAUTIFUL"	1	R37	57,814
MUNICIPAL HOUSING			
HOUSING - AIRPORT DIVISION			
CLERK II (50%)	24	R25	9,678
WAREHOUSE CLERK	22	R25	19,355
CLERK III	1	R27	23,464
BUILDING MAINTENANCE MECHANIC	2	R28	40,108
BUILDING MAINTENANCE MECHANIC	9	R28	22,839
BUILDING MAINTENANCE MECHANIC	13	R28	25,717
BUILDING MAINTENANCE MECHANIC	20	R28	23,986
BUILDING MAINTENANCE MECHANIC	21	R28	28,825
PROPERTY COMPLIANCE INSPECTOR	1	R29	34,706
MAINTENANCE SUPERVISOR	4	R34	38,855
MUNICIPAL HOUSING EXEC DIR	1	R39	67,786
PROGRAMS ADMINISTRATOR (15%)	1	R41	12,429
COMMUNITY DEVELOPMENT DIRECTOR (25%)	19	R43	29,502
HOUSING - WEST LAREDO DIVISION			
GROUNDSKEEPER	19	R23	17,562
BUILDING MAINTENANCE MECHANIC	12	R28	43,383
BRIDGE			
BRIDGE I			
BUILDING MAINTENANCE WORKER	25	R24	18,438
BUILDING MAINTENANCE WORKER	27	R24	19,689
BUILDING MAINTENANCE WORKER	81	R24	19,293
BRIDGE OFFICER/TRAFFIC	13	R26	20,294
BRIDGE OFFICER/TRAFFIC	14	R26	24,716
BRIDGE OFFICER/TRAFFIC	18	R26	22,776
BRIDGE OFFICER/TRAFFIC	23	R26	23,214
BRIDGE OFFICER/TRAFFIC	24	R26	20,294
BRIDGE OFFICER/TRAFFIC	47	R26	20,294
BRIDGE OFFICER/TRAFFIC	48	R26	21,232
BRIDGE OFFICER/TRAFFIC	74	R26	20,294
BRIDGE OFFICER/TRAFFIC	76	R26	24,111
BRIDGE OFFICER/TRAFFIC	77	R26	20,294
BRIDGE OFFICER/TRAFFIC	78	R26	21,232
BRIDGE OFFICER/TRAFFIC	80	R26	23,214
BRIDGE OFFICER/COLLECTOR	2	R27	21,545

POSITION	AUTH.#	GRADE	SALARY
BRIDGE - CONTINUED			
BRIDGE OFFICER/COLLECTOR	8	R27	22,526
BRIDGE OFFICER/COLLECTOR	13	R27	23,652
BRIDGE OFFICER/COLLECTOR	18	R27	31,890
BRIDGE OFFICER/COLLECTOR	23	R27	24,382
BRIDGE OFFICER/COLLECTOR	24	R27	22,526
BRIDGE OFFICER/COLLECTOR	25	R27	22,984
BRIDGE OFFICER/COLLECTOR	34	R27	31,619
BRIDGE OFFICER/COLLECTOR	41	R27	22,526
BRIDGE OFFICER/COLLECTOR	43	R27	31,640
BRIDGE OFFICER/COLLECTOR	44	R27	30,639
BRIDGE OFFICER/COLLECTOR	46	R27	25,592
BRIDGE OFFICER/COLLECTOR	48	R27	22,984
BRIDGE OFFICER/COLLECTOR	62	R27	31,014
BRIDGE OFFICER/COLLECTOR	63	R27	24,132
BRIDGE OFFICER/COLLECTOR	64	R27	22,526
BRIDGE OFFICER/COLLECTOR	65	R27	25,592
BRIDGE OFFICER/COLLECTOR	67	R27	22,526
BRIDGE OFFICER/COLLECTOR	68	R27	22,984
BRIDGE OFFICER/COLLECTOR	69	R27	25,592
BRIDGE OFFICER/COLLECTOR	70	R27	24,132
BRIDGE OFFICER/COLLECTOR	71	R27	24,132
BRIDGE OFFICER/COLLECTOR	72	R27	25,592
BRIDGE OFFICER/COLLECTOR	73	R27	25,592
MAINTENANCE CREW LEADER	61	R27	21,545
BRIDGE CASHIER/TELLER	2	R28	25,800
BRIDGE CASHIER/TELLER	4	R28	22,839
BRIDGE CASHIER/TELLER	5	R28	30,722
BRIDGE CASHIER/TELLER	13	R28	26,634
BRIDGE SHIFT SUPERVISOR	1	R32	29,346
BRIDGE SHIFT SUPERVISOR	4	R32	49,244
BRIDGE SHIFT SUPERVISOR	8	R32	49,452
BRIDGE SHIFT SUPERVISOR	10	R32	31,911
BRIDGE SHIFT SUPERVISOR	12	R32	46,052
BRIDGE FINANCIAL ANALYST (25%)	1	R33	9,396
TOLL EQUIPMENT TECHNICIAN	1	R36	54,205
TOLL EQUIPMENT TECHNICIAN	21	R36	41,462
BRIDGE OPERATION SUPERINTEN'T	1	R39	56,570
BRIDGE CASHIER SUPERINTENDENT (25%)	1	R40	18,390
ASSISTANT BRIDGE MANAGER (25%)	2	R41	22,296
BRIDGE MANAGER (25%)	1	R44	29,502
BRIDGE II			
BUILDING MAINTENANCE WORKER	26	R24	28,366
BUILDING MAINTENANCE WORKER	29	R24	21,942
BUILDING MAINTENANCE WORKER	30	R24	18,438
BUILDING MAINTENANCE WORKER	56	R24	19,689
BUILDING MAINTENANCE WORKER	85	R24	24,236
BRIDGE OFFICER/TRAFFIC	3	R26	22,776
BRIDGE OFFICER/TRAFFIC	4	R26	24,111
BRIDGE OFFICER/TRAFFIC	5	R26	20,294
BRIDGE OFFICER/TRAFFIC	6	R26	20,294
BRIDGE OFFICER/TRAFFIC	8	R26	30,660
BRIDGE OFFICER/TRAFFIC	15	R26	31,265
BRIDGE OFFICER/TRAFFIC	16	R26	25,696
BRIDGE OFFICER/TRAFFIC	19	R26	29,846
BRIDGE OFFICER/TRAFFIC	20	R26	20,294
BRIDGE OFFICER/TRAFFIC	22	R26	22,296
BRIDGE OFFICER/TRAFFIC	43	R26	27,260
BRIDGE OFFICER/TRAFFIC	45	R26	20,294
BRIDGE OFFICER/COLLECTOR	1	R27	22,526
BRIDGE OFFICER/COLLECTOR	5	R27	27,072
BRIDGE OFFICER/COLLECTOR	7	R27	22,526
BRIDGE OFFICER/COLLECTOR	9	R27	22,984
BRIDGE OFFICER/COLLECTOR	12	R27	25,592
BRIDGE OFFICER/COLLECTOR	16	R27	33,455
BRIDGE OFFICER/COLLECTOR	17	R27	23,652
BRIDGE OFFICER/COLLECTOR	20	R27	21,670
BRIDGE OFFICER/COLLECTOR	21	R27	27,072
BRIDGE OFFICER/COLLECTOR	22	R27	21,545
BRIDGE OFFICER/COLLECTOR	36	R27	31,890
BRIDGE OFFICER/COLLECTOR	42	R27	28,157
BRIDGE OFFICER/COLLECTOR	52	R27	25,592
BRIDGE OFFICER/COLLECTOR	53	R27	22,526
BRIDGE OFFICER/COLLECTOR	54	R27	28,991
BRIDGE OFFICER/COLLECTOR	55	R27	22,984
BRIDGE OFFICER/COLLECTOR	57	R27	28,970
BRIDGE OFFICER/COLLECTOR	59	R27	30,722
BRIDGE OFFICER/COLLECTOR	60	R27	22,984
BRIDGE CASHIER/TELLER	1	R28	32,266
BRIDGE CASHIER/TELLER	3	R28	43,570
BRIDGE CASHIER/TELLER	10	R28	22,839
BRIDGE CASHIER/TELLER	14	R28	32,245

POSITION	AUTH.#	GRADE	SALARY
BRIDGE - CONTINUED			
BRIDGE CASHIER/TELLER	16	R28	33,204
CLERK IV	8	R28	31,035
CLERK IV	25	R28	39,482
BRIDGE SHIFT SUPERVISOR	2	R32	44,697
BRIDGE SHIFT SUPERVISOR	6	R32	44,363
BRIDGE SHIFT SUPERVISOR	11	R32	29,346
BRIDGE SHIFT SUPERVISOR	13	R32	40,609
BRIDGE SHIFT SUPERVISOR	15	R32	36,062
BRIDGE SHIFT SUPERVISOR	16	R32	39,003
BRIDGE SHIFT SUPERVISOR	30	R32	38,711
BRIDGE FINANCIAL ANALYST (25%)	1	R33	9,396
TOLL EQUIPMENT TECHNICIAN	3	R36	55,206
BRIDGE CASHIER SUPERINTENDENT (25%)	1	R40	18,390
ASSISTANT BRIDGE MANAGER (25%)	2	R41	22,296
BRIDGE MANAGER (25%)	1	R44	29,502
COLUMBIA BRIDGE			
BUILDING MAINTENANCE WORKER	31	R24	22,296
BUILDING MAINTENANCE WORKER	39	R24	27,177
BUILDING MAINTENANCE WORKER	44	R24	18,438
BRIDGE OFFICER/TRAFFIC	37	R26	21,232
BRIDGE OFFICER/TRAFFIC	38	R26	27,072
BRIDGE OFFICER/TRAFFIC	39	R26	20,294
BRIDGE OFFICER/TRAFFIC	40	R26	29,221
BRIDGE OFFICER/TRAFFIC	41	R26	28,720
BRIDGE OFFICER/TRAFFIC	42	R26	20,294
BRIDGE OFFICER/COLLECTOR	28	R27	25,592
BRIDGE OFFICER/COLLECTOR	29	R27	24,132
BRIDGE OFFICER/COLLECTOR	30	R27	22,984
BRIDGE OFFICER/COLLECTOR	87	R27	27,865
BRIDGE OFFICER/COLLECTOR	88	R27	28,157
BRIDGE OFFICER/COLLECTOR	89	R27	25,592
BRIDGE OFFICER/COLLECTOR	90	R27	29,888
BRIDGE OFFICER/COLLECTOR	91	R27	30,138
BRIDGE OFFICER/COLLECTOR	92	R27	26,280
CLERK III	68	R27	32,287
BRIDGE CASHIER/TELLER	7	R28	29,575
BRIDGE CASHIER/TELLER	9	R28	32,266
BRIDGE SHIFT SUPERVISOR	9	R32	32,495
BRIDGE SHIFT SUPERVISOR	22	R32	36,542
BRIDGE SHIFT SUPERVISOR	23	R32	40,294
BRIDGE SHIFT SUPERVISOR	24	R32	43,070
BRIDGE SHIFT SUPERVISOR	25	R32	43,070
BRIDGE FINANCIAL ANALYST (25%)	1	R33	9,396
BRIDGE OPERATION SUPERINTEN'T (50%)	2	R39	37,500
BRIDGE CASHIER SUPERINTENDENT (25%)	1	R40	18,390
ASSISTANT BRIDGE MANAGER (25%)	2	R41	22,296
BRIDGE MANAGER (25%)	1	R44	29,502
WORLD TRADE BRIDGE			
BUILDING MAINTENANCE WORKER	33	R24	27,719
BUILDING MAINTENANCE WORKER	64	R24	21,942
BRIDGE OFFICER/TRAFFIC	27	R26	22,776
BRIDGE OFFICER/TRAFFIC	31	R26	24,111
BRIDGE OFFICER/TRAFFIC	32	R26	29,826
BRIDGE OFFICER/TRAFFIC	33	R26	20,294
BRIDGE OFFICER/TRAFFIC	34	R26	24,111
BRIDGE OFFICER/TRAFFIC	35	R26	27,010
BRIDGE OFFICER/TRAFFIC	36	R26	23,214
BRIDGE OFFICER/COLLECTOR	65	R27	22,984
BRIDGE OFFICER/COLLECTOR	67	R27	27,323
BRIDGE OFFICER/COLLECTOR	68	R27	31,932
BRIDGE OFFICER/COLLECTOR	71	R27	21,670
BRIDGE OFFICER/COLLECTOR	72	R27	31,640
BRIDGE OFFICER/COLLECTOR	73	R27	24,132
BRIDGE OFFICER/COLLECTOR	74	R27	21,545
BRIDGE OFFICER/COLLECTOR	75	R27	29,325
BRIDGE OFFICER/COLLECTOR	76	R27	27,886
BRIDGE OFFICER/COLLECTOR	77	R27	24,132
BRIDGE OFFICER/COLLECTOR	78	R27	24,132
BRIDGE OFFICER/COLLECTOR	79	R27	21,545
BRIDGE OFFICER/COLLECTOR	80	R27	29,909
BRIDGE OFFICER/COLLECTOR	81	R27	22,526
BRIDGE OFFICER/COLLECTOR	82	R27	22,526
BRIDGE OFFICER/COLLECTOR	83	R27	27,072
BRIDGE OFFICER/COLLECTOR	85	R27	22,984
BRIDGE OFFICER/COLLECTOR	86	R27	21,545
BRIDGE CASHIER/TELLER	19	R28	26,634
BRIDGE CASHIER/TELLER	21	R28	34,185
BRIDGE CASHIER/TELLER	22	R28	26,614
BRIDGE CASHIER/TELLER	23	R28	33,184
BRIDGE CASHIER/TELLER	24	R28	30,076
BRIDGE CASHIER/TELLER	25	R28	31,077

POSITION	AUTH.#	GRADE	SALARY
BRIDGE - CONTINUED			
BRIDGE CASHIER/TELLER	26	R28	32,224
BRIDGE CASHIER/TELLER	26	R28	32,287
BRIDGE CASHIER/TELLER	27	R28	34,477
BRIDGE CASHIER/TELLER	28	R28	32,266
BRIDGE CASHIER/TELLER	31	R28	28,136
BRIDGE CASHIER/TELLER	32	R28	22,839
BRIDGE CASHIER/TELLER	33	R28	31,870
CLERK IV	20	R28	25,842
ADMINISTRATIVE SECRETARY	19	R29	36,792
BRIDGE SHIFT SUPERVISOR	18	R32	33,163
BRIDGE SHIFT SUPERVISOR	19	R32	42,277
BRIDGE SHIFT SUPERVISOR	20	R32	43,070
BRIDGE SHIFT SUPERVISOR	21	R32	42,194
BRIDGE FINANCIAL ANALYST (25%)	1	R33	9,396
TOLL EQUIPMENT TECHNICIAN	2	R36	60,296
BRIDGE NETWORK ANALYST	29	R39	54,643
BRIDGE OPERATION SUPERINTEN'T (50%)	2	R39	37,500
BRIDGE CASHIER SUPERINTENDENT (25%)	1	R40	18,390
ASSISTANT BRIDGE MANAGER (25%)	2	R41	22,296
BRIDGE MANAGER (25%)	1	R44	29,502
WATERWORKS			
ADMINISTRATION DIVISION			
CUSTODIAN	523	R23	19,856
MESSENGER	11	R23	24,859
CLERK III	4	R27	21,545
CLERK III	111	R27	36,145
MAINTENANCE CREW LEADER	40	R27	41,837
WATER CONSERVATION INSPECTOR	116	R28	23,379
WATER CONSERVATION INSPECTOR	117	R28	28,030
WATER CONSERVATION INSPECTOR	118	R28	23,379
WATER CONSERVATION INSPECTOR	119	R28	24,117
WATER CONSERVATION INSPECTOR	300	R28	24,067
ADMINISTRATIVE SECRETARY	8	R29	43,821
SAFETY SPECIALIST I	1	R32	31,367
MICRO COMPUTER SPECIALIST	15	R33	40,338
MICRO COMPUTER SPECIALIST	16	R33	34,706
WATER CONSERVATION PLANNER I	5	R35	61,923
UTILITIES DEPT. ADMINISTRATOR	1	R36	39,376
UTILITIES NETWORK SPECIALIST	114	R36	58,460
UTILITIES INFO. SYSTEMS ADMIN.	48	R37	51,079
SUPERINTENDENT-CONST.SPEC.PROJ	113	R38	79,151
UTILITIES NETWORK ADMIN.	1	R39	49,450
UTILITIES OPERATIONS MANAGER	3	R42	86,993
ASSISTANT UTILITIES DIRECTOR	112	R43	120,281
UTILITIES DIRECTOR	2	R45	159,140
ENGINEERING DIVISION			
CLERK III	69	R27	21,545
CUSTOMER SVC. REPRESENTATIVE	108	R28	22,839
CUSTOMER SVC. REPRESENTATIVE	109	R28	22,839
DRAFTING TECHNICIAN	13	R29	24,194
GEOGRAPHIC INF. SYSTEMS TECH.	141	R31	35,687
CONSTRUCTION INSPECTOR	5	R32	30,908
CONSTRUCTION INSPECTOR	21	R32	37,541
CONSTRUCTION INSPECTOR	24	R32	37,541
CONSTRUCTION INSPECTOR	72	R32	30,908
CONSTRUCTION INSPECTOR	76	R32	35,246
CONSTRUCTION INSPECTOR	77	R32	32,451
ENGINEERING TECHNICIAN	71	R33	38,857
ENGINEERING ASSOCIATE I	7	R38	45,302
ENGINEERING ASSOCIATE II	1	R40	55,478
CIVIL ENGINEER II (P.E.)	8	R42	92,332
CIVIL ENGINEER II (P.E.)	73	R42	109,393
CIVIL ENGINEER II (P.E.)	74	R42	94,189
CIVIL ENGINEER II (P.E.)	75	R42	94,189
UTILITY BILLING DIVISION			
CLERK I	27	R23	26,051
CUSTODIAN (50%)	31	R23	10,074
WATER METER READER	3	R23	21,107
CLERK II	21	R25	20,127
CLERK II	520	R25	19,355
CLERK II	522	R25	19,355
CLERK II	523	R25	19,355
WATER METER READER	1	R26	20,294
WATER METER READER	2	R26	21,107
WATER METER READER	4	R26	21,545
WATER METER READER	14	R26	20,294
WATER METER READER	15	R26	21,107
WATER METER READER	16	R26	20,294
WATER METER READER	17	R26	21,107
WATER METER READER	18	R26	20,294
WATER METER SERVICER	14	R26	37,251

POSITION	AUTH. #	GRADE	SALARY
WATERWORKS - CONTINUED			
WATER METER SERVICER	15	R26	21,107
WATER METER SERVICER	16	R26	20,294
WATER METER SERVICER	17	R26	36,500
WATER METER SERVICER	18	R26	23,089
WATER METER SERVICER	19	R26	33,184
WATER METER SERVICER	19	R26	25,925
WATER METER SERVICER	28	R26	24,966
WATER METER SERVICER	37	R26	27,406
WATER METER SERVICER	85	R26	23,986
WATER METER SERVICER	86	R26	23,986
WATER METER SERVICER	87	R26	22,171
WATER METER SERVICER	88	R26	30,305
WATER METER SERVICER	92	R26	22,171
TELLER I	90	R27	22,859
TELLER I	91	R27	24,007
WATER METER READER CREW LEADER	1	R27	35,603
CUSTOMER SVC. REPRESENTATIVE	69	R28	28,720
CUSTOMER SVC. REPRESENTATIVE	70	R28	36,020
CUSTOMER SVC. REPRESENTATIVE	71	R28	22,839
CUSTOMER SVC. REPRESENTATIVE	73	R28	32,600
CUSTOMER SVC. REPRESENTATIVE	74	R28	35,165
CUSTOMER SVC. REPRESENTATIVE	75	R28	35,958
CUSTOMER SVC. REPRESENTATIVE	76	R28	25,195
CUSTOMER SVC. REPRESENTATIVE	78	R28	39,921
CUSTOMER SVC. REPRESENTATIVE	80	R28	27,260
CUSTOMER SVC. REPRESENTATIVE	81	R28	26,718
CUSTOMER SVC. REPRESENTATIVE	82	R28	23,527
CUSTOMER SVC. REPRESENTATIVE	83	R28	25,195
CUSTOMER SVC. REPRESENTATIVE	84	R28	25,195
UTILITY SYSTEMS CREW LEADER	25	R28	38,440
CUSTOMER SVC. REPRESENTATIVE II	72	R31	34,852
CUSTOMER SERVICE SUPERVISOR	2	R34	46,491
UTILITY COLLECTIONS SUPERVISOR	1	R34	49,849
ADMINISTRATIVE ASSISTANT II	5	R35	59,464
ASSISTANT SUPERINTENDENT	169	R36	38,836
UTILITY BILLING SUPERVISOR	2	R36	59,777
CUSTOMER SERVICE SUPT.	1	R38	84,221
ASSET MANAGEMENT DIVISION			
WAREHOUSE CLERK	24	R25	19,355
WAREHOUSE SUPERVISOR	9	R29	37,186
PROJECT SPECIALIST	1	R30	36,268
ADMINISTRATIVE ASSISTANT I	10	R32	34,537
ASSET MANAGEMENT COORDINATOR	2	R38	82,488
WATER TREATMENT DIVISION			
GROUNDSKEEPER	118	R23	25,613
GROUNDSKEEPER	119	R23	17,562
GROUNDSKEEPER	269	R23	22,567
GROUNDSKEEPER	282	R23	8,781
UTILITY SYSTEMS MECHANIC	11	R25	22,526
UTILITY SYSTEMS MECHANIC	27	R25	30,076
UTILITY SYSTEMS MECHANIC	28	R25	22,338
UTILITY SYSTEMS MECHANIC	30	R25	24,382
UTILITY SYSTEMS MECHANIC	38	R25	27,427
UTILITY SYSTEMS MECHANIC	39	R25	24,924
UTILITY SYSTEMS MECHANIC	170	R25	27,469
UTILITY SYSTEMS MECHANIC	171	R25	24,924
UTILITY SYSTEMS MECHANIC	172	R25	23,235
UTILITY SYSTEMS MECHANIC	173	R25	24,924
UTILITY SYSTEMS MECHANIC	230	R25	23,235
UTILITY SYSTEMS MECHANIC	237	R25	22,338
UTILITY SYSTEMS MECHANIC	238	R25	19,355
UTILITY SYSTEMS MECHANIC	240	R25	9,678
HEAVY EQUIPMENT OPERATOR	77	R27	34,331
HEAVY EQUIPMENT OPERATOR	89	R27	28,261
HEAVY EQUIPMENT OPERATOR	300	R27	25,362
PLANT OPERATOR I	2	R27	22,401
PLANT OPERATOR I	5	R27	21,545
PLANT OPERATOR I	8	R27	21,545
PLANT OPERATOR I	14	R27	21,545
PLANT OPERATOR I	169	R27	21,545
PLANT OPERATOR I	228	R27	24,820
PLANT OPERATOR I	229	R27	24,820
PLANT OPERATOR I	231	R27	24,820
PLANT OPERATOR I	232	R27	26,155
PLANT OPERATOR I	234	R27	22,401
PLANT OPERATOR I	235	R27	22,401
PLANT OPERATOR I	236	R27	22,401
PLANT OPERATOR I	237	R27	20,231
ELECTRICIAN JOURNEYMAN	10	R28	34,769
UTILITY SYSTEMS CREW LEADER	28	R28	38,878
UTILITY SYSTEMS CREW LEADER	29	R28	32,662

POSITION	AUTH. #	GRADE	SALARY
WATERWORKS - CONTINUED			
UTILITY SYSTEMS CREW LEADER	226	R28	22,839
PLANT OPERATOR II	21	R30	28,303
PLANT OPERATOR II	25	R30	41,214
PLANT OPERATOR II	174	R30	27,719
PLANT OPERATOR II	230	R30	25,633
PLANT OPERATOR II	233	R30	25,633
ADMINISTRATIVE ASSISTANT I	167	R32	37,793
ELECTRICAL & CTRL SYSTEM SUPVR	177	R32	55,689
PLANT MAINTENANCE SUPERVISOR	176	R33	51,913
PLANT OPERATOR III	1	R33	33,327
PLANT OPERATOR III	11	R33	40,484
PLANT OPERATOR III	13	R33	44,363
PLANT OPERATOR III	15	R33	39,733
PLANT OPERATOR III	16	R33	44,697
PLANT OPERATOR III	22	R33	36,834
PLANT OPERATOR III	27	R33	40,004
BUILDING & GROUNDS SUPERVISOR	7	R34	41,965
PLANT OPERATIONS SUPERVISOR	1	R34	38,521
ASSISTANT SUPERINTENDENT	168	R36	58,648
WATER TREATMENT SUPERINTENDENT	1	R38	76,356
TRANSMISSION & DISTRIBUTION DIVISION			
UTILITY MAINTENANCE WORKER	9	R23	22,401
UTILITY MAINTENANCE WORKER	15	R23	20,106
UTILITY MAINTENANCE WORKER	16	R23	20,920
UTILITY MAINTENANCE WORKER	17	R23	20,106
UTILITY MAINTENANCE WORKER	18	R23	20,106
UTILITY MAINTENANCE WORKER	20	R23	20,106
UTILITY MAINTENANCE WORKER	22	R23	20,106
UTILITY MAINTENANCE WORKER	24	R23	20,920
UTILITY MAINTENANCE WORKER	25	R23	20,920
UTILITY MAINTENANCE WORKER	218	R23	21,337
UTILITY MAINTENANCE WORKER	219	R23	20,106
UTILITY SYSTEMS MECHANIC	23	R25	24,924
UTILITY SYSTEMS MECHANIC	36	R25	32,224
UTILITY SYSTEMS MECHANIC	37	R25	26,405
UTILITY SYSTEMS MECHANIC	38	R25	22,338
UTILITY SYSTEMS MECHANIC	231	R25	24,067
UTILITY SYSTEMS MECHANIC	232	R25	23,235
HEAVY TRUCK DRIVER	86	R26	25,592
HEAVY TRUCK DRIVER	87	R26	24,382
HEAVY TRUCK DRIVER	88	R26	26,134
HEAVY TRUCK DRIVER	91	R26	25,592
HEAVY TRUCK DRIVER	92	R26	22,359
HEAVY TRUCK DRIVER	93	R26	23,443
HEAVY TRUCK DRIVER	94	R26	22,359
HEAVY TRUCK DRIVER	95	R26	24,382
CLERK III	114	R27	30,889
HEAVY EQUIPMENT OPERATOR	206	R27	25,362
HEAVY EQUIPMENT OPERATOR	207	R27	25,362
HEAVY EQUIPMENT OPERATOR	212	R27	40,546
HEAVY EQUIPMENT OPERATOR	215	R27	25,362
HEAVY EQUIPMENT OPERATOR	216	R27	26,384
HEAVY EQUIPMENT OPERATOR	217	R27	26,384
HEAVY EQUIPMENT OPERATOR	223	R27	25,362
UTILITY SYSTEMS CREW LEADER	22	R28	35,311
UTILITY SYSTEMS CREW LEADER	23	R28	32,349
UTILITY SYSTEMS CREW LEADER	27	R28	33,309
UTILITY SYSTEMS CREW LEADER	31	R28	39,462
UTILITY SYSTEMS CREW LEADER	32	R28	32,349
UTILITY SYSTEMS CREW LEADER	34	R28	33,622
UTILITY SYSTEMS CREW LEADER	36	R28	32,349
UTILITY SYSTEMS CREW LEADER	220	R28	32,349
UTILITY SYSTEMS CREW LEADER	222	R28	32,349
UTILITY SYSTEMS SUPERVISOR	5	R32	47,761
UTILITY SYSTEMS SUPERVISOR	6	R32	45,842
ASSISTANT SUPERINTENDENT	1	R36	54,249
WATER DISTRIBUTION SPTDT	1	R38	62,279
WATER POLLUTION CONTROL DIVISION			
WATER POLL. CONTROL FIELD INSP	2	R27	22,941
WATER POLL. CONTROL FIELD INSP	3	R27	23,399
WATER POLL. CONTROL FIELD INSP	12	R27	22,085
WATER POLL. CONTROL FIELD INSP	13	R27	10,773
ENVIRONMENTAL TECHNICIAN	10	R29	28,864
ENVIRONMENTAL TECHNICIAN	11	R29	41,881
WATER POLL CONTROL COMPL OFF	1	R31	27,448
PRETREATMENT COORDINATOR	1	R32	29,346
WATER POLLUTION SUPERINTENDENT	1	R38	59,172
2008 B COMBINATION TAX/REVENUE BOND			
UTILITY SYSTEMS MECHANIC	13	R25	23,235
UTILITY SYSTEMS MECHANIC	14	R25	22,401
UTILITY SYSTEMS MECHANIC	16	R25	24,924

POSITION	AUTH.#	GRADE	SALARY
WATERWORKS - CONTINUED			
HEAVY TRUCK DRIVER	1	R26	23,443
HEAVY TRUCK DRIVER	11	R26	25,592
HEAVY TRUCK DRIVER	12	R26	27,698
HEAVY EQUIPMENT OPERATOR	3	R27	25,362
HEAVY EQUIPMENT OPERATOR	5	R27	25,362
HEAVY EQUIPMENT OPERATOR	6	R27	26,384
UTILITY SYSTEMS CREW LEADER	17	R28	35,332
UTILITY SYSTEMS CREW LEADER	18	R28	35,332
UTILITY SYSTEMS CREW LEADER	20	R28	33,309
ENGINEERING TECHNICIAN	72	R33	39,397
CIVIL ENGINEER II (P.E.)	22	R42	83,697
SEWER SYSTEM			
WASTEWATER TREATMENT DIVISION			
UTILITY MAINTENANCE WORKER	12	R23	20,920
CLERK II	194	R25	29,388
UTILITY SYSTEMS MECHANIC	31	R25	27,093
UTILITY SYSTEMS MECHANIC	32	R25	25,404
UTILITY SYSTEMS MECHANIC	33	R25	25,404
UTILITY SYSTEMS MECHANIC	35	R25	22,338
UTILITY SYSTEMS MECHANIC	222	R25	22,338
UTILITY SYSTEMS MECHANIC	223	R25	25,404
UTILITY SYSTEMS MECHANIC	229	R25	22,338
UTILITY SYSTEMS MECHANIC	241	R25	9,678
UTILITY SYSTEMS MECHANIC	242	R25	9,678
HEAVY EQUIPMENT OPERATOR	204	R27	32,120
HEAVY EQUIPMENT OPERATOR	224	R27	30,243
HEAVY EQUIPMENT OPERATOR	242	R27	25,362
HEAVY EQUIPMENT OPERATOR	243	R27	26,384
LABORATORY SAMPLER	1	R27	21,545
PLANT OPERATOR I	9	R27	22,401
PLANT OPERATOR I	10	R27	21,545
PLANT OPERATOR I	17	R27	21,545
PLANT OPERATOR I	28	R27	22,401
PLANT OPERATOR I	215	R27	21,545
PLANT OPERATOR I	216	R27	22,401
PLANT OPERATOR I	217	R27	22,859
PLANT OPERATOR I	218	R27	22,859
PLANT OPERATOR I	225	R27	22,401
PLANT OPERATOR I	226	R27	32,537
PLANT OPERATOR I	227	R27	22,401
PLANT OPERATOR I	238	R27	10,773
PLANT OPERATOR I	239	R27	10,773
PLANT OPERATOR I	240	R27	10,773
PLANT OPERATOR I	241	R27	10,773
PLANT OPERATOR I	242	R27	10,773
PLANT OPERATOR I	243	R27	10,773
PLANT OPERATOR I	244	R27	10,773
PLANT OPERATOR I	245	R27	10,773
ELECTRICIAN JOURNEYMAN	11	R28	38,189
HEAVY TRUCK DRIVER III	41	R28	22,839
HEAVY TRUCK DRIVER III	205	R28	35,040
HEAVY TRUCK DRIVER III	213	R28	33,684
UTILITY SYSTEMS CREW LEADER	24	R28	33,976
UTILITY SYSTEMS CREW LEADER	37	R28	33,976
UTILITY SYSTEMS CREW LEADER	223	R28	30,180
BUYER I	3	R29	32,412
LABORATORY ANALYST	1	R30	27,719
LABORATORY ANALYST	2	R30	27,719
PLANT OPERATOR II	23	R30	33,309
PLANT OPERATOR II	26	R30	36,917
PLANT OPERATOR II	219	R30	26,947
LABORATORY COORDINATOR	1	R32	39,608
MASTER ELECTRICIAN	4	R32	43,070
UTILITY SYSTEMS SUPERVISOR	221	R32	45,302
PLANT OPERATOR III	12	R33	38,961
PLANT OPERATOR III	18	R33	41,944
PLANT OPERATOR III	24	R33	36,417
PLANT OPERATOR III	29	R33	36,417
PLANT OPERATIONS SUPERVISOR	220	R34	45,302
ADMINISTRATIVE ASSISTANT II	51	R35	56,022
ASSISTANT SUPERINTENDENT	2	R36	51,982
WASTEWATER TREATMENT SUPDIT	1	R38	79,993
WASTEWATER COLLECTION			
UTILITY MAINTENANCE WORKER	7	R23	20,106
UTILITY MAINTENANCE WORKER	13	R23	23,110
UTILITY MAINTENANCE WORKER	14	R23	22,880
UTILITY MAINTENANCE WORKER	214	R23	21,337
UTILITY MAINTENANCE WORKER	215	R23	17,562
UTILITY MAINTENANCE WORKER	216	R23	22,880
UTILITY MAINTENANCE WORKER	220	R23	22,401
UTILITY MAINTENANCE WORKER	221	R23	20,920

POSITION	AUTH.#	GRADE	SALARY
SEWER SYSTEM - CONTINUED			
UTILITY SYSTEMS MECHANIC	10	R25	23,235
UTILITY SYSTEMS MECHANIC	29	R25	26,405
CLERK III	115	R27	32,308
UTILITY SYSTEM TECHNICIAN	1	R27	21,545
UTILITY SYSTEM TECHNICIAN	2	R27	21,545
UTILITY SYSTEM TECHNICIAN	3	R27	24,570
UTILITY SYSTEM TECHNICIAN	4	R27	21,545
UTILITY SYSTEM TECHNICIAN	5	R27	21,545
CLERK IV	93	R28	11,419
UTILITY SYSTEMS CREW LEADER	26	R28	22,839
UTILITY SYSTEMS CREW LEADER	33	R28	37,332
UTILITY SYSTEMS CREW LEADER	35	R28	40,859
UTILITY SYSTEMS CREW LEADER	228	R28	11,419
HEAVY EQUIPMENT OPERATOR II	8	R29	28,512
HEAVY EQUIPMENT OPERATOR II	197	R29	24,194
HEAVY EQUIPMENT OPERATOR II	198	R29	27,969
HEAVY EQUIPMENT OPERATOR II	199	R29	33,809
HEAVY EQUIPMENT OPERATOR II	200	R29	29,930
HEAVY EQUIPMENT OPERATOR II	201	R29	27,135
HEAVY EQUIPMENT OPERATOR II	202	R29	37,960
HEAVY EQUIPMENT OPERATOR II	203	R29	24,194
HEAVY EQUIPMENT OPERATOR II	208	R29	28,512
HEAVY EQUIPMENT OPERATOR II	209	R29	27,969
HEAVY EQUIPMENT OPERATOR II	210	R29	42,194
HEAVY EQUIPMENT OPERATOR II	211	R29	42,340
HEAVY EQUIPMENT OPERATOR II	218	R29	31,932
GEOGRAPHIC INF. SYSTEMS TECH.	142	R31	13,724
MASTER ELECTRICIAN	5	R32	41,527
UTILITY SYSTEMS SUPERVISOR	4	R32	29,346
UTILITY SYSTEMS SUPERVISOR	8	R32	48,639
UTILITY SYSTEMS SUPERVISOR	37	R32	45,469
ADMINISTRATIVE ASSISTANT II	249	R35	17,968
ASSISTANT SUPERINTENDENT	170	R36	19,418
WASTEWATER COLLECTION SUPDIT	2	R38	60,859
CIVIL ENGINEER II (P.E.)	213	R42	61,612
2010 REVENUE BOND			
UTILITY SYSTEMS MECHANIC	4	R25	26,405
UTILITY SYSTEMS MECHANIC	15	R25	24,403
UTILITY SYSTEMS MECHANIC	233	R25	23,235
UTILITY SYSTEMS MECHANIC	234	R25	22,338
UTILITY SYSTEMS MECHANIC	235	R25	22,338
UTILITY SYSTEMS MECHANIC	236	R25	22,338
HEAVY TRUCK DRIVER	9	R26	20,294
HEAVY TRUCK DRIVER	10	R26	24,382
HEAVY TRUCK DRIVER	96	R26	24,382
HEAVY EQUIPMENT OPERATOR	7	R27	21,545
HEAVY EQUIPMENT OPERATOR	244	R27	25,362
UTILITY SYSTEMS CREW LEADER	2	R28	34,829
UTILITY SYSTEMS CREW LEADER	19	R28	35,332
UTILITY SYSTEMS CREW LEADER	224	R28	33,849
UTILITY SYSTEMS CREW LEADER	225	R28	31,617
UTILITY SYSTEMS CREW LEADER	227	R28	22,839
HEAVY EQUIPMENT OPERATOR II	8	R29	28,241
HEAVY EQUIPMENT OPERATOR II	90	R29	27,969
UTILITY SYSTEMS SUPERVISOR	222	R32	42,444
CONVENTION & VISITORS BUREAU			
CLERK I	286	R23	24,820
CLERK I	350	R23	22,234
MESSANGER	105	R23	31,286
CLERK III	550	R27	21,545
ADMINISTRATIVE SECRETARY	46	R29	33,538
ADMINISTRATIVE ASSISTANT I	4	R32	41,985
ADMINISTRATIVE ASSISTANT I	83	R32	40,150
ADMINISTRATIVE ASSISTANT I	340	R32	29,346
CVB PROJECT COORDINATOR	3	R33	37,981
TOURISM SALES MANAGER	5	R36	48,407
MARKETING MANAGER	2	R39	54,518
CONVENTION & VISITOR BUREAU DIR	4	R43	100,341
INFORMATION SERVICES & TELECOMMUNICATION			
311 PROGRAM			
CUSTOMER SVC. REPRESENTATIVE	4	R28	25,070
CUSTOMER SVC. REPRESENTATIVE	10	R28	25,070
CUSTOMER SVC. REPRESENTATIVE	72	R28	26,718
CUSTOMER SVC. REPRESENTATIVE	106	R28	24,319
CUSTOMER SVC. REPRESENTATIVE	110	R28	22,839
CUSTOMER SVC. REPRESENTATIVE	111	R28	11,419
CUSTOMER SERVICE COORDINATOR	1	R33	36,957
PUBLIC ACCESS CENTER			
AUDIO VISUAL TECHNICIAN I	5	R28	26,864
AUDIO VISUAL TECHNICIAN I	194	R28	23,527
AUDIO VISUAL TECHNICIAN II	6	R30	28,762

POSITION	AUTH. #	GRADE	SALARY
INFORMATION SERVICES & TELECOMMUNICATION - CONT.			
ADMINISTRATIVE ASSISTANT I	7	R32	31,223
AUDIO VISUAL TECHNICIAN SUPVR	2	R32	47,325
PUBLIC ACCESS-MEDIA SVCS. MGR.	1	R41	97,985
ADMINISTRATION DIVISION			
CUSTODIAN (50%)	31	R23	10,074
CUSTODIAN	102	R23	20,294
ADMINISTRATIVE ASSISTANT I	15	R32	48,180
INFO.SVCS. & TELECOMM.DIRECTOR	3	R45	152,568
RADIO COMMUNICATIONS			
RADIO MANAGER	1	R39	84,179
MAINFRAME DIVISION			
CLERK I	284	R23	21,587
COMPUTER OPERATOR	10	R27	37,167
MGMT. INFO.APPLICATION ANALYST	3	R36	67,077
MGMT. INFO.APPLICATION ANALYST	285	R36	45,072
MGMT. INFO. SYSTEMS ANALYST	1	R39	93,106
NETWORK DIVISION			
COMPUTER OPERATOR	10	R27	49,849
NETWORK SPECIALIST	4	R36	56,189
NETWORK SPECIALIST	9	R36	45,072
NETWORK SPECIALIST	13	R36	44,342
NETWORK ADMINISTRATOR	2	R39	72,207
I - NET DIVISION			
NETWORK SPECIALIST	1	R36	43,091
NETWORK SPECIALIST	3	R36	43,091
NETWORK SYSTEMS MANAGER	5	R39	91,313
911 REGIONAL			
ADMINISTRATIVE ASSISTANT I	300	R32	30,827
911 MAPPING & DBASE MAINT SPEC	1	R33	52,727
911 PROGRAM SPECIALIST	3	R33	33,997
911 PROGRAM SPECIALIST	166	R33	53,475
GEOGRAPHIC INFO SYSTEM ANALYST	30	R36	38,836
911 PROGRAM MANAGER	2	R39	54,229
COMMUNITY DEVELOPMENT			
NON CDBG CODE ENFORCEMENT DIVISION			
PROPERTY CODES ENFORCE INSP II	35	R31	33,663
PROPERTY CODES ENFORCE INSP II	63	R31	42,861
PROPERTY CODES ENFORCE INSP II	245	R31	33,663
PROPERTY CODES ENFORCE SUPVR (5%)	15	R34	4,021
CENTER FOR NON PROFIT MGMT			
NONPROFIT & VOLUNTEER CTR COOR	3	R35	56,583
REAL ESTATE DIVISION			
ADMINISTRATIVE ASSISTANT I (50%)	1	R32	15,643
LAND AQUISITION NEGOTIATOR	5	R32	29,346
LAND AQUISITION NEGOTIATOR	6	R32	34,060
LAND ACQUISITION MANAGER (60%)	14	R41	45,551
COMMUNITY DEVELOPMENT DIRECTOR (5%)	19	R43	5,900
ADMINISTRATION DIVISION			
CUSTODIAN	131	R23	8,781
CLERK II	167	R25	21,128
ADMINISTRATIVE ASSISTANT II (60%)	12	R35	22,663
ADMINISTRATIVE ASSISTANT II	37	R35	37,021
HOUSING MANAGER (47.06%)	15	R37	19,447
COMPLIANCE OFFICER	40	R38	49,577
PROGRAMS ADMINISTRATOR (85%)	1	R41	70,434
COMMUNITY DEVELOPMENT DIRECTOR (60%)	19	R43	70,804
HOUSING REHABILITATION DIVISION			
HOUSING ELIGIBILITY TECHNICIAN	14	R28	39,128
DRAFTING TECHNICIAN	16	R29	28,324
HOUSING REHAB INSPECTOR (90%)	48	R32	51,377
HOUSING REHAB INSPECTOR	49	R32	38,252
HOUSING MANAGER(52.94%)	15	R37	21,878
CODE ENFORCEMENT DIVISION			
CLERK II	168	R25	26,989
PROPERTY CODES ENFORCE INSP II	58	R31	30,305
PROPERTY CODES ENFORCE INSP II	59	R31	27,448
PROPERTY CODES ENFORCE INSP II	60	R31	27,448
PROPERTY CODES ENFORCE INSP II	61	R31	37,459
PROPERTY CODES ENFORCE INSP II	62	R31	33,663
PROPERTY CODES ENFORCE SUPVR (95%)	15	R34	76,402
GRAFFITI REMOVAL			
MAINTENANCE WORKER	6	R25	22,004
DEPARTMENT OF HUD			
ADMINISTRATIVE ASSISTANT II (40%)	12	R35	15,109
HOME INVESTMENT PARTNERSHIP			
ADMINISTRATIVE ASSISTANT I	31	R32	35,082
HOUSING REHAB INSPECTOR (10%)	48	R32	5,709
HOUSING MANAGER (15%)	15	R37	7,293

CITY OF LAREDO, TEXAS

Budget and Finance Terminology

GLOSSARY

To assist the reader of the 2011-2012 City of Laredo Annual Budget, this glossary details both specialized and technical terminology that is essential to sound financial and budgetary management in day-to-day operations. The following abbreviations are used throughout this glossary:

ADA	American Disability Act	GFOA	Government Finance Officers Association
ADDI	American Dream Down Payment Initiative	GLW	Gross Landed Weight
AEP	American Electric Power	GO	General Obligation
AHEC	Area Health Education Center	HAZ-MAT	Hazardous Materials
AIDS	Acquired Immune Deficiency Syndrome	HETCAT	Health Education Training Centers Alliance of TX
AOA	Active Operations Area	HIV	Human Immunodeficiency Virus
BCCP	Breast & Cervical Cancer Control Program	HOPWA	Housing Opportunities for Persons with Aids
BECC	Border Environment Cooperation Commission	HSDA	Health Service Delivery Area
BEIF	Border Environment Infrastructure Fund	HWY	Highway
BEST	Bringing Everyone Special Together	IMF	Infrastructure Maintenance Fund
CAA	Community Action Agency	I-NET	Internet
CALEA	Certified Fully Accredited Law Enforcement Agency	IPP	Industrial Pretreatment Program
CAMS	Continuous air monitoring stations	LCC	Laredo Community College
CASA	Clinic Assessment Software Application	LCVB	Laredo Convention & Visitors Bureau
CAFR	Comprehensive Annual Financial Report	LEOSE	Law Enforcement Officers Standards & Education
CBD	Central Business District	LGC	Local Government Code
CDBG	Community Development Block Grant	LIFE	Laredo International Fair & Exposition
CDC	Centers for Disease Control & Prevention	LISD	Laredo Independent School District
CESQG	Conditionally Exempt Small Quantity Generator	LLEBG	Local Law Enforcement Block Grant
CHDO	Community Development Housing Organization	LOPAC	Laredo Obesity Prevention & Control
CHIP	Child Health Insurance Program	LULAC	League of United Latin American Citizens
CHL	Central Hockey League	MCH	Maternal & Child Health
CIF	Capital Improvement Fund	MDC	Mobile Data Computers
CIP	Capital Improvement Program	MDR	Multiple Drug Resistant
CLIA	Clinical Laboratory Improvement Amendments	MDTS	Mobile Data Terminals
CMI	Correctional Management Institute	MPO	Laredo Urban Transportation Plan
CO	Certificate of Obligation	MTP	Metropolitan Transportation Plan
COPC	Community Oriented Public Health	NHS	Laredo Neighborhood Housing System
CP&L	Central Power & Light	NIH	National Institutes of Health
DHS	Department of Homeland Security	OCDETF	Organized Crime Drug Enforcement Task Force
DIS	Disease Intervention Specialist	OPHP	Office of Public Health Practice
DOPT	Directly Observed Preventive Therapy	ORAS	Office of Regional Administrative Services
DOT	Directly Observed Therapy	PAC	Pubic Access Channel
DPW	Department of Public Works	PCPE	Prevention, Counseling
ECC	Emergency Communications Center	PHC	Primary Health Services
EDAP	Economically Distressed Areas Program	PHS	Personal Health Services
EMS	Emergency Medical System	PPFCO	Personal Property Finance Contractual Obligations
EPA	U.S. Environmental Protection Agency	PRC	Passenger Facility Charge
EPR	Emergency Preparedness & Response	PSA	Public Service Announcement
ETJ	Extraterritorial Jurisdiction	PSA	Probate Screening
FAA	Federal Aviation Administration	PSAP	Public Safety Answering Points
FAR	Federal Aviation Regulations	PSHIP	Prevention Services for HIV Infected Persons
FEMA	Federal Emergency Management Act	PTC	Property Tax Code
FIS	Federal Inspection Services	RAC	Regional Advisory Council
FTA	Federal Transport Agency	RB	Revenue Bonds
FTE	Full Time Equivalent	RMS	Records Management Section
GAAP	Generally Accepted Accounting Principles	SCAN	Serving Children & Adolescents in Need

SCHIP State Child Health Insurance Program
 SIDA Security Identification Display Area
 SRO School Resource Officer
 STCADA South Texas Council on Alcohol & Drug Abuse
 STD Sexually Transmitted Disease
 STEP Selective Traffic Enforcement Program
 TAMIU Texas A&M International University
 TBRA Tenant Based Rental Assistance
 TCEQ Texas Commission on Environmental Quality
 TDH Texas Department of Health
 TMRS Texas Municipal Retirement System
 TNRCC Texas Natural Resources Conservation Commission
 TSA Transportation Security Administration
 TXDOT Texas Department of Transportation
 UISD United Independent School District
 UTHSC University of Texas Health Science Center
 UTSA University of Texas at San Antonio
 VCTF Violent Crime Task Force
 WBCA Washington's Birthday Celebration Association
 WIC Women Infant Children

A
ACCOUNTING SYSTEM-The total set of records and procedures which are used to record, classify, and report information on the financial status and operations of an entity.

ACCRUAL ACCOUNTING-A basis of accounting in which revenues are recognized in the period in which they are earned and expenses are recognized in the period incurred, regardless of the timing of related cash flows.

ACTIVITY-A special unit of work or service performed.

ADMINISTRATIVE TRANSFER-See "Transfer".

ADOPTED BUDGET - See "Budget".

AD VALOREM TAX-This form of tax is based "according to value" of property and is used as the source of revenue to pay general obligation debt and to support the General Fund.

ALL FUNDS SUMMARY-The comprehensive summary of all budgeted funds.

ALLOTMENT-To allot is to divide an appropriation into amounts that may be encumbered or expended during a time period.

AMENDED BUDGET-Represents the original adopted budget plus any amendments passed after October 1st of the respective fiscal year. This figure does not include prior year encumbrances or re-appropriation.

APPROPRIATION-(1) A legal authorization granted by the City Council to establish legal authority for City officials to make expenditures and/or expenses or incur obligations for specific purposes. It does not include prior year encumbrances or re-appropriations. (2) An authorization made by the City Council which permits officials to incur obligations against and to make expenditures of

governmental resources. Appropriations are usually made for fixed amounts and typically granted for a one-year period.

APPROVED BUDGET-As used in fund summaries and department summaries within the budget document, represents the budget as originally adopted by the City Council. It does not include prior year encumbrances or re-appropriations.

ASSESSED VALUATION-A value that is established for real or personal property for use as a basis for levying property taxes. An assessed valuation represents the appraised valuation less any exemptions.

ASSETS-Property owned by the City which has monetary value.

AUDIT-A comprehensive examination as to the manner in which the government's resources were actually utilized concluding in a written report of its findings. (1) A financial audit is a review of the accounting system and financial information to determine how government funds were spent and whether expenditures were in compliance with the legislative body's appropriations. (2) A performance audit consists of a review of how well the government met its stated goals. (3) An accounting audit is intended to ascertain whether financial statements fairly present financial positions and results of operations.

B
BAD DEBT-In the United States, the National Bank Act defines a bad debt as an unsecured debt on which interest or payment is past due and unpaid for six months and which is not in process of collection. In some instances, an entity will set aside a reserve on their books to off-set losses from bad debts.

BALANCED BUDGET-is one in which total financial resources available for a given fiscal year, including projected revenues plus the unreserved balance from the prior year, are equal to or greater than the appropriations for that year.

BANK DEPOSITORY AGREEMENT-A contract between a municipality and a depository, negotiated and entered into in accordance with the specifications of the Local Government Code, of which sets forth the agreements between the parties regarding banking services.

BALANCE SHEET-A financial statement that discloses the financial position of an entity by disclosing its assets, liabilities and equity as of a specific date.

BASE BUDGET-An on-going expense for personnel, contractual services and the replacement of supplies and equipment required to maintain service levels previously authorized by the City Council.

BEGINNING BALANCE-The beginning balance is the residual non-restricted funds brought forward from the previous fiscal year or ending balance.

BOND-A debt instrument embodying a written promise to pay a specified sum of money, the face value or principal, at a specific date or dates in the future (maturity date), together with periodic

interest at a specified rate. The most common types of bonds are general obligation and revenue bonds. Bonds are typically used for long-term debt to pay for specific capital expenditures, e.g. buildings, streets and bridges or utility expansion and/or repair.

BOND-GENERAL OBLIGATION (G.O.)-A bond which is secured by the full faith and credit of the issuer. G.O. bonds issued by local units of government are secured by a pledge of the issuer's ad-valorem taxing power. They are usually issued to pay for general capital improvement projects, e.g. parks and street construction. In Texas, G.O. bonds must be authorized by a public referendum.

BOND PROCEEDS-Funds derived from the sale of bonds for the purpose of constructing major capital facilities.

BOND REVENUE-Bonds whose principal and interest are paid from earnings of an enterprise fund.

BUDGET-A budget is a plan of financial operation embodying an estimate of proposed expenditures and the means of financing them. The term generally indicates a financial plan for a single fiscal year and is used in either of two ways: (1) the term can designate the financial plan which is to be presented to the appropriating body for adoption, a.k.a. Proposed Budget, or (2) can designate the financial plan which has been approved by the governing body, a.k.a. Adopted Budget.

BUDGET ADJUSTMENT-A legal procedure utilized during the fiscal year by the City staff and City Council to revise any given budget appropriation. City staff has the prerogative to adjust expenditures within its particular departmental budget.

BUDGET DOCUMENT-The instrument used by the budget-making authority to present a comprehensive financial program to the City Council. The adopted budget document presents the authorization made by the City Council for City officials to obligate and expend appropriated resources.

BUDGET MESSAGE-The opening section of the budget that provides the City Council and the public with a general summary of the most important aspects of the budget, changes from the current and previous fiscal years, and the views and recommendations derived from annual budget negotiations.

BUDGET ORDINANCE-The official enactment by the City Council establishing the legal authority for City officials to obligate and expend resources.

BUDGETARY CONTROL-The control or management of a governmental unit or enterprise in accordance with an approved budget for the purpose of keeping expenditures within the limitations of available appropriations and available revenues.

BUDGETED FUNDS-Funds that are planned for certain uses but have not been formally or legally appropriated by

the legislative body. The proposed budget document that is submitted for City Council approval is composed of budget funds.

C

CAPITAL ASSETS-City assets of significant value that having a useful product life of 10 years or more. These assets are also known as fixed assets.

CAPITAL EQUIPMENT BUDGET - CAPITAL OUTLAY-The portion of the annual operating that appropriates funds for the purchase of capital equipment items. These expenditures are often separated from regular operating items, e.g. salaries, utilities and office supplies. The Capital Outlay Budget includes funds for capital equipment purchases, e.g. typewriters, vehicles, furniture, machinery, building improvements, micro-computers and special tools, which are usually distinguished from operating items according to their value and projected useful product life.

CAPITAL IMPROVEMENT PROGRAM-An account of all capital improvements which are intended to provide long-lasting physical value and are proposed to be undertaken over a five-year fiscal period. The plan includes the anticipated beginning and ending dates for each project, the corresponding amount to be expended in each year and the method of financing each improvement.

CAPITAL IMPROVEMENT PROGRAM BUDGET-A financial plan that is separate from the operating budget but, rather, is an account of the estimated costs associated with construction projects designed to improve the value of government assets, e.g. street improvements, sewer lines, buildings, recreational facilities and large scale remodeling.

CAPITAL IMPROVEMENT PROJECT-Capital improvement projects tend to be one-time capital investments, including the purchase of land and facilities, and engineering and construction costs related to infrastructure items (e.g. streets, bridges, drainage and street lighting), having an estimated useful life of five years or more. Generally, maintenance activities, e.g. street maintenance, replacement of vehicles-equipment and minor remodeling of facilities commonly associated with on-going operations for public purposes, are not considered Capital Improvements.

CAPITAL IMPROVEMENT PROJECT ACTIVITY-Any one of the following groups:

A. **PLANNING & ENGINEERING**: Includes architectural and engineering services, cultural resource surveys, real estate appraisal services, and special studies which may include cost-benefit analysis and conceptual design alternatives.

B. **RIGHT-OF-WAY ACQUISITION**: Includes the purchase or acquisition of easements, land for right-of-way, and sites for construction, appraisal and relocation costs and demolition for site clearance.

C. **UTILITY RELOCATION**: Includes relocation costs necessary to replace utility capital improvements to prepare a site or right-of-way for construction or other appropriate project activities, with such costs commonly paid for by appropriate utility revenues.

D. CONSTRUCTION: Includes costs for construction or re-construction of capital improvements, e.g. buildings, streets, bridges, curbs, sidewalks, storm drains, flood control facilities and recreation facilities.

E. OTHER: Includes costs for initial capital equipment, e.g. fire fighting apparatus, major recreational equipment and library books normally associated with development of a municipal facility.

CAPITAL OUTLAY-real or personal property that has a value equal to or greater than the capitalization threshold for the particular classification of the asset with an estimated life of greater than one year. Capital assets include land, buildings and improvements, machinery and equipment, computer equipment, vehicles and office furniture.

CASH BASIS ACCOUNTING-A basis of accounting that recognizes transactions for revenues when received and expenditures when paid.

CASH MANAGEMENT-The management of cash necessary to pay for government services while investing temporary cash excesses in order to earn interest revenue. Cash management involves forecasting the inflows and outflows of cash, mobilizing cash to improve its availability for investment, establishing and maintaining banking relationships and investing funds in order to achieve the highest interest and return available for temporary cash balances.

CERTIFICATE OF DEPOSIT-A negotiable or non-negotiable receipt for monies deposited in a bank or financial institution for a specified period for a specified interest rate.

CERTIFICATE OF OBLIGATION-Debt instruments secured by the ad-valorem taxing power of a city for short-term or long-term debt, pending on the particular project, which is authorized by the City Council and does not require prior voter approval.

CHARACTER CODE-A basis for distinguishing types of expenditures. The five major characters used by the City are: 01-Personnel Services, 02-Materials & Supplies; 03-Contractual Services; 04-Other and 05-Capital Outlay. The City utilizes a fourteen digit account code to identify line items. Digits 1-3 represent the fund number, digits 4-5 represent the department number, digits 6-7 represent the division number, digits 8-9 represent the activity basic, digit 10 represents the sub activity, digits 11-12 represent the element and digits 13-14 represent the object code.

CHART OF ACCOUNTS-A chart detailing the system of general ledger accounts.

CITY COUNCIL-The current elected officials of the City as set forth in the City's Charter.

CITY MANAGER-The individual appointed by the City Council who is responsible for the administration of the affairs of the City.

CLOSING ORDINANCE-A document detailing the closure

of all funds and accounts and providing for necessary adjustments at the Department level at the end of a fiscal budget year.

COMMERCIAL PAPER-A short-term unsecured promissory note, supported by a bank line or letter of credit, which has a maturity of one to 270 calendar days.

COMMODITIES-Items of expenditure in the operating budget which, after use, are consumed or show a material change in their physical condition, and are characterized as having limited value and rapid depreciation, e.g. office supplies and motor fuel.

CONTINGENCY-A budgetary reserve set aside for emergencies or un-foreseen expenditures not otherwise budgeted.

CONTRACTUAL SERVICES-Goods and services acquired under contract which the City receives from an internal service fund or an outside company. Professional services, utilities, rentals and insurance are examples of contractual services.

COMPETITIVE BIDDING PROCESS-The process under Texas State Law which requires cities to advertise, solicit and publicly open sealed bids from prospective vendors for purchases of \$10,000 or more. After a review period, the City Council awards the bid to the successful bidder.

COUNCIL PRIORITIES-Together with the financial estimates and revenue forecasts, serves as the foundation for the development of the proposed annual budget.

CURRENT TAXES- Taxes that are levied and due within one year.

D

DEBT SERVICES-The City's obligation to pay the principal and interest of all outstanding debt instruments according to a pre-determined payment schedule.

DEBT SERVICE RATE-See "Property Tax Rate".

DEBT SERVICE RESERVE-The fund which may be used to pay debt services of revenue bonds if the sources of the pledged revenues do not generate sufficient funds to satisfy the debt service requirements. The reserve fund is either funded in whole or in part from the proceeds of the bonds or is allowed to gradually accumulate over a period of years through required payments of pledged revenues. If the reserve fund is used in whole or in part to pay the debt service, the issuer usually is required to replenish the reserve fund from the first available funds or revenues. A typical reserve requirement might be the maximum annual debt service requirement for any year remaining until the bonds reach maturity.

DEFICIT-A deficit is the excess of expenditures over revenues during a single accounting period, in the case of proprietary funds, the excess of expenses over income during an accounting period.

DELINQUENT TAXES-Taxes which remain unpaid on and after the date on which a penalty for non-payment is imposed.

DEPRECIATION-(1) Expiration in the service life of capital assets attributable to normal wear and tear, deterioration and in-adequacy or obsolescence. (2) That portion of the cost of a capital asset which is charged as an expense during a particular period.

DISBURSEMENT-Payment for goods and services in the form of cash or by check.

DIVISION-An organizational unit within a department's structure representing the major functional divisions of work.

E

EFFECTIVE TAX RATE-The rate which will generate the same tax levy next year from the properties on this year's tax roll.

ENCUMBRANCE-Funds which are set aside or committed for a future expenditure. Encumbrances include obligations in the form of purchase orders, contracts or salary commitments which are chargeable to an appropriation and for which a part of the appropriation is reserved.

ENTERPRISE FUND-A governmental accounting fund used to account for operations that are financed and operated similarly to private business enterprises where the intent of the governing body is to recover the cost of providing goods through user fees. Rate schedules for these services are established to insure that revenues are adequate to meet all necessary expenditures.

ESTIMATED REVENUE-The amount of projected revenue to be collected during the fiscal year. It may also be defined as the proposed financing sources estimated to finance the proposed projected expenditures.

EXPENDITURE-Decrease in the use of net financial resources for the purpose of acquiring and providing goods and services.

EXPENSES-Outflows, the expiring of assets, incurring liabilities during a period by delivering or producing goods, rendering services and/or carrying out other activities that constitute the entity's ongoing major or central operations.

F

FIDUCIARY FUNDS-Funds used to report assets held in a trustee or agency capacity for others and which therefore cannot be used to support the government's own programs.

The fiduciary fund category includes pension (and other employee benefit) trust funds, investment trust funds, private-purpose trust funds, and agency funds.

FISCAL YEAR-The twelve month period designated by the City signifying the beginning and ending period for recording financial transactions. The City of Laredo has specified October 1st to September 30th as its fiscal year.

FIXED ASSET-Assets of a long-term nature that are intended to continue to be held or used, such as land,

buildings, machinery, furniture and other equipment.

FIXED COST-A fixed cost, e.g. rent, which does not change with increases or decreases in the amount of services provided.

FULL FAITH AND CREDIT-A pledge of the general taxing power of a government to repay debt obligations, typically used in reference of bonds.

FULL TIME EQUIVALENT-(FTE) The number of working hours that represents one full-time employee during a fixed time period, such as one month or one year. For the City of Laredo one FTE is equivalent to one employee designed to work 2080 during our fiscal year.

FUND-An independent fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances, and changes therein. Each fund is segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations. Eight major fund types and two account groups are commonly used: General Fund, Special Revenue Funds, Debt Service Fund, Capital Projects Funds, Enterprise Funds, Internal Service Funds, Expendable Trust Funds, Pension Trust Fund, General Fixed Assets account group and General Long-Term Debt account group.

FUND BALANCE-A positive fund balance or excess of assets over liabilities is a surplus fund. A negative fund balance is called a deficit.

FUND SCHEDULE-A financial forecasting statement that combines beginning and ending balances, and includes estimated revenues for any period of time.

FUNDING SOURCE-A funding source is the specifically identified dollars allocated to meet budgeted requirements and expenses.

FUNDING STATEMENT-Usually pertains to a detailed breakdown of revenue or expenditures, e.g. grants and other awards.

FUND SUMMARY-See "Fund Schedule".

G

GENERALLY ACCEPTED ACCOUNTING PROCEDURES (GAAP)-Uniform minimum standards of and guidelines to financial accounting and reporting.

GENERAL & ADMINISTRATIVE COST-Cost associated with the administration of City services.

GENERAL FUND-The largest fund within the City, it accounts for all financial resources of the government except for those required to be accounted for in another fund. General Fund revenues include property taxes, licenses & permits, local taxes, service charges, and other types of revenue. This fund includes the basic operating services of the City.

GENERAL GOVERNMENT-Refers to a group of activities associated with the administrative function of the City.

GENERAL LEDGER-A file that contains a listing of the various accounts necessary to reflect the financial position and results of operation of the government.

GENERAL OBLIGATION BONDS-See "Bond - General Obligation".

GOVERNMENT FINANCE OFFICERS ASSOCIATION (GFOA)-The organization that awards the Distinguished Budget Presentation Award.

GOVERNMENTAL FUNDS-Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, debt service funds, capital projects funds, and permanent funds.

GRANT-A contribution by one government unit or funding source to another unit. The contribution is usually made to aid in a part of a specified function, but it is sometimes also for general purposes.

GRANT MATCH-City costs for "in-kind" services required to match Federal or State grants and programs.

I
INDIRECT COST-A necessary expense for the functioning of the organization as a whole that cannot be directly assigned to one service.

INTER-FUND TRANSFERS-Amounts transferred from one fund to another.

INTER-GOVERNMENTAL GRANT-See "Grant".

INTER-GOVERNMENTAL REVENUE-See "Revenue - Inter-governmental".

INTERNAL SERVICE FUND-A fund used to account for the financing of goods or services provided by one department to another department on a cost reimbursement basis.

INVENTORY-A detailed listing of property currently held by the City showing quantities, descriptions and values of the property, and units of measure and unit prices.

INVESTMENT-Securities and real estate purchased and held for the production of revenues in the form of interest, dividends, rentals and/or base payments.

L
LEVY-To impose taxes, special assessments or service charges for the support of City activities.

LIABILITY-Debt and other legal obligations arising from transactions which must be paid, renewed or refunded at some future date. The term does not include encumbrances.

LINE-ITEM BUDGET-A budget that lists each expenditure category separately along with the dollar amount budgeted for each specified category.

LONG-TERM DEBT-Debt with a maturity of more than one year after the date of issuance.

M
MAINTENANCE & OPERATION RATE-See "Property Tax Rate".

MAJOR FUND-Any fund whose revenues or expenditures, excluding other financing sources and uses, constitute more than 10 percent of the revenues or expenditures of the appropriated budget.

MANDATE-(1) Defines changes to the current level of service which is required to comply with Federal, State and Local laws and/or ordinances. (2) A contractual obligation or the operation and maintenance requirement for a completed capital improvement.

MATURITIES-The dates on which the principal or stated values of investments or debt obligations mature and may be reclaimed.

MODIFIED ACCRUAL BASIS OF ACCOUNTING-A basis of accounting that combines accrual and cash basis of accounting. It recognizes revenues in the accounting period in which they become measurable and available to pay current liabilities., Expenditures are recorded in the period that the liabilities are incurred. This accounting basis is the standard for most governmental funds.

N
NET WORKING CAPITAL-Current assets less current liabilities.

NON-RECURRING REVENUE-Resources recognized by the City that are unique and occur only one time or without distinct pattern.

O
OFFICIAL BUDGET-The annual budget as is adopted by the City Council.

OPERATING BUDGET-The portion of the budget that pertains to daily operations that provide basic services for the fiscal year.

OPERATING EXPENSE-Operating expenses are proprietary fund expenses that directly relate to the fund's primary service activities.

OPERATING FUND-Resources derived from recurring revenue sources used to finance the General Fund, Enterprise Funds and "pay-as-you-go" Capital Improvement Projects.

ORDINANCE-A formal legislative enactment by the governing body of a municipality. If it is not in conflict with any higher form of law or ordinance, such as a state statute or constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applies.

OVERHEAD-The element of cost necessary in the production of an article or the performance of a service which are of such a nature that the amount applicable to the product or service cannot be determined readily. Typically, overhead relates to those objects of City expenditures that do not become an integral part of the finished product or service, e.g. rent, electricity, supplies, management and supervision.

P

PERFORMANCE BUDGET-A budget that focuses upon activities rather than line items. Work load and unit cost data are collected in order to assess the efficiency of services. Typical data collected might include: miles of street paved per year, cost of paved streets per mile, tons of garbage collected per man hour, or cost per man hour of garbage collection.

PERFORMANCE MEASURES-Specific quantitative and qualitative measures of work performed as an object of the department. Quantitative measures are defined as observable and are displayed in numerical format. Qualitative measures are defined as non-observable and are displayed in narrative format.

PERMANENT FUNDS-Governmental fund type used to report resources that are legally restricted to the extent that only earnings, and not principal, may be used for purposes that support the reporting government's programs.

PERSONNEL SERVICES-All cost related to compensating employees of the City including employee benefit costs, e.g. City contributions for retirement, social security, and health & life insurance.

POSITIONS AUTHORIZED-Full-time and part-time positions budgeted in the personnel services category and included in the Departmental Position Listing that was approved by Council for the fiscal year.

PROGRAM BUDGET-A budget that focuses upon the goals and objectives of an agency or jurisdiction rather than upon its organizational budget units or object classes or expenditures.

PROPERTY TAX (AD-VALOREM TAX)-Property taxes are levied on both real and personal property according to the property's value and the tax rate. Property values are established by the Webb County Appraisal District.

PROPERTY TAX RATE-The property tax rate consists of two elements: (1) the maintenance and operation rate (MOR) and (2) the debt service rate (DSR). In MOR, revenues received are deposited in the General Fund and can be used for any public purpose. MOR is subject to the provisions of State statute and an increase in the effective rate greater than 8% is subject to a voter initiated "roll-back" election. DSR is set based upon the City's debt service requirements. In DSR, funds received from this rate are deposited in the Debt Service Fund and are used solely to pay the principal and interest on present and projected debt. MOR and DSR yield the total property tax rate for the current fiscal year.

PROPOSED BUDGET-See "Budget".

PROPRIETARY FUND-An account that shows actual financial position and operations as distinguished from budgetary accounts, e.g. actual assets, liabilities, reserves, fund balances, and revenues & expenditures.

PURCHASE ORDER SYSTEM-A City's system for authorizing the purchase of specified merchandise or services and creating the charge for them.

R

RATING-The creditworthiness of a City as evaluated by an independent agency, such as Moody's or Standard & Poors.

RE-APPROPRIATION-By City Council action, an Operating Budget spending authorization lapses on September 30th of each fiscal year. Any authorization not expended or encumbered is no longer legally allowed to be expended, and the dollars associated with the authorization "fall" to the ending balance. Those items that are seen as important are brought to the City Council to be "re-appropriated" in the new fiscal year.

RECONCILIATION-A detailed analysis of changes of revenue or expenditure balances within a fund.

REDUCTION-To reduce line item expenses due to budgetary constraints.

REFUNDING-A procedure whereby an issuer re-finances an outstanding bond issue by issuing new bonds. Reasons for refunding are to reduce the issuer's interest cost or to remove a burdensome or restrictive covenant imposed by the terms of the bonds being re-financed. The proceeds of the new bonds are either deposited in escrow to pay the debt service on the outstanding obligations when due, or they are used to immediately retire the outstanding obligations. The new obligations are referred to as the "refunding bonds" and the new outstanding obligations being re-financed are referred to as the "refunded bonds" or the "prior issue."

REPLACEMENT COSTS-The cost of a property on a certain date which can render similar service that does not necessitate the same structural form as the property to be replaced.

REQUISITION-A written request from a department to the purchasing office for specified goods or services. This action precedes the authorization of a purchase order.

RESERVE-(1) An account used to indicate that a portion of a fund's equity is legally restricted for a specific purpose and is therefore not available for general appropriations [designated]. (2) An account used to indicate a portion of a fund's equity is legally restricted, yet not for a specific purpose [un-designated].

RESOURCE-Total dollars available for appropriations, including estimated revenues, fund transfers and beginning fund balances.

RETAINED EARNINGS-The equity account reflecting the accumulated earnings of the various Utility Funds.

REVENUE-Increases in the net current assets of a fund due to the performance of a service or the sale of goods. They include items such as tax payments, fees for a specific service, fines, forfeitures, grants, receipts from other funds and interest income. Revenues are recognized when they become measurable and reasonably assured to be available to support operations.

REVENUE BONDS-When a government issues bonds which do not pledge the full faith and credit of the jurisdiction, it issues limited liability revenue bonds. Typically, pledges are made to dedicate one specific revenue source to repay these bonds.

REVENUE ESTIMATE-An estimate of how much revenue will be earned from a specific revenue source for some future period, typically a future fiscal year.

REVENUE – INTERGOVERNMENTAL-Revenue received from another government entity for a specific purpose.

REVENUE – SPECIAL-Specific revenues that are legally restricted to expenditures for specific purposes.

RISK MANAGEMENT-(1) An organized attempt to protect a governmental entity against accidental loss in the most economical method. (2) The liability, either realized or potential, related the City's day-to-day operations.

S
SINKING FUND-A sinking fund is an account into which a debt issuer makes periodic deposits to ensure the timely availability of sufficient monies for the payment of debt service requirements. The revenues to be deposited into the sinking fund and payments are determined by the terms of the bond contract.

SPECIAL REVENUE FUNDS-Governmental fund type used to account for the proceeds of specific revenue sources (other than for major capital projects) that are legally restricted to expenditures for specified purposes.

T
TAXES-Taxes are compulsory charges levied by a government for the purpose of financing services performed for the common benefit. This term does not include specific charges made against particular persons or property for current or permanent benefits, such as special assessments. The term does not include charges for services rendered only to those paying such charges, e.g. sewer services.

TAX LEVY-The total amount of funds to be raised by general property taxes for operating and debt service purposes specified in the Annual Tax Ordinance that is determined by the Webb County Appraisal District.

TAX RATE-The amount of tax levied for each \$100.00 of assessed property valuation.

TAX RATE LIMIT-The maximum legal property tax rate at which a municipality may levy a tax. The limit may apply to

taxes raised for a particular or general purpose.

TRANSFERS-(1) Transfers are the authorized exchanges of cash or other resources between funds. (2) The General Fund supports central services for other funds or departments; the reimbursement of these services to the General Fund is an Administrative Transfer.

TRUST FUNDS-Accounting entities used to account for monies held by the City in a trustee capacity for organizations, programs or other funds.

U
UN-DESIGNATED FUND BALANCE-That portion of a fund balance that is unencumbered from any obligation of the City.

UN-ENCUMBERED BALANCE-The amount of an appropriation that is neither expended nor encumbered. It is essentially the amount money still available for future purchases.

UNIT COST-The cost required to produce a specific product or unit of service, i.e. the cost to purify one thousand gallons of water.

USER CHARGES - USER BASED FEES-The payment of a fee for direct receipt of a public service by the party benefiting from the service.

UTILITY FUNDS-The funds used to account for operations of the City's electric, water, sanitary sewer and solid waste disposal activities.

V
VOUCHER-A document indicating that a transaction has occurred. It usually contains the accounts related to the transaction.

Y
YIELD-The rate earned on a monetary investment.