

City Of Laredo, Texas

*FY 2014-2015
Proposed Budget*

CITY OF LAREDO

Annual Budget



Fiscal Year

October 1, 2014 - September 30, 2015

Prepared By:

Financial Services Department

Budget Division

This budget will raise more total property taxes than last year's budget by \$2,568,752 or 3.80% and of that amount \$1,144,789 is tax revenue to be raised from new property added to the tax roll this year. **This additional amount is due entirely to increases in property tax valuations and new property added to the tax roll and NOT to any increase of the current tax rate of \$.637.**

CITY OF LAREDO

Administrative Officials

City Council

Mayor
Raul G. Salinas

Council Member	District	Council Member	District
Mike Garza	I	Roque Vela, Jr.	V
Esteban Rangel Mayor Pro-Tempore	II	Charlie San Miguel	VI
Alejandro Perez, Jr.	III	Jorge A. Vera	VII
Juan Narvaez	IV	Cynthia Liendo	VIII

City Staff

Carlos R. Villarreal, City Manager
Cynthia Collazo, Deputy City Manager
Horacio de Leon, Jr., Assistant City Manager
Jesus M. Olivares, Assistant City Manager
Rosario C. Cabello, Financial Services Director
Martin Aleman, Budget Manager

CITY OF LAREDO, TEXAS
PROPOSED ANNUAL BUDGET
FISCAL YEAR 2014-2015

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CITY OF LAREDO

Office of the City Manager

July 30, 2014

Mayor and Members of the City Council:

I am pleased to submit a balanced budget for Fiscal Year 2015. This budget contains the necessary resources to continue providing the highest level of customer service to our community without increasing the City's property tax rate for the 11th consecutive year! The budget process continues to be a difficult task, since most revenues have remained at the same level for the past four years. It incorporates existing goals into action and critically evaluates the effectiveness of existing programs to assess resource allocation and ensure successful accomplishments. The budget that is being presented today has all the necessary and essential funding in order to be effective, efficient and successful.

While the City continues to grow and the demands for services multiply, we have asked the departments to work with a zero growth budget for the sixth consecutive year. We have made difficult decisions in order to balance the budget. When we began the budget process, General Fund was faced with an \$8.7 million deficit whereby \$5.8 million was due to necessary growth. The \$5.8 million consisted of items such as contractual obligations for public safety, insurance, retirement, inevitable growth in personnel due to new facilities or services, and overtime in public safety. My directive from City Council has been to refrain from increasing our property tax rate, to maintain the highest level of customer service to our citizens, all of this while not negatively affecting our employee structure.

This year again, we were able to balance this budget by:

- Continuing to operate using a conservative spending approach;
- I continued to review and curtail all travel, except for accreditations and grant related mandates and trainings that are necessary to a department's operations;
- I held off from allowing departments to purchase non-emergency expenditures for their operations.

We continue to work towards meeting the goals as set by the Mayor and City Council by:

- Placing the highest priority to the essential needs of our Public Safety departments by providing the necessary funding for personnel, training, overtime, vehicles and equipment for their successful undertakings. Other non-essential expenses are not included in these budgets;
- We continue providing top notch quality service in our libraries, recreation centers and parks for our community to enjoy;
- We continue to add, maintain, and improve our current Utility System and Infrastructure;
- We continue to dedicate our efforts to improving our streets, sidewalks, and drainage system;
- We continue to provide the necessary equipment for departments such as Engineering, Parks, Traffic and Health by funding \$331,211 out of the Capital Improvement Fund;
- We continue to enhance our quality of life projects by partnering with:
 - Texas A & M International on a Sports Complex with eight (8) baseball fields, four (4) softball fields and four (4) youth baseball fields and twenty-one (21) tennis courts;
 - United Independent School District on a Natatorium

The FY 2015 consolidated budget encompasses operating expenditures of \$593,291,239, a growth of \$36,805,827 from the prior years' budget. The \$36.8 million growth highlights this community's growth in commercial and residential developments. The total net operating budget, excluding operating transfers, is \$458,588,309. Our property valuations increased by 3.8%, or \$418 million. Due to our conservative management of operations, we have managed to achieve savings in various funds and were able to transfer approximately \$3.4 million to General Fund. Debt Service fund balance will also be used for the payment of debt service for FY 2015 in the amount of \$1.4 million to reduce the impact to the General Fund.

This was a very difficult year to bring forth a balanced budget. The General Fund budget began with a deficit of \$8.7 million. The budget that is presented before you is derived from a series of difficult decisions and actions taken:

- Continue to freeze 70 FTE's city-wide including 55 from General Fund;
- Transferred excess balances from the Parking Meters, Bridge, Municipal Housing, Capital Improvement Fund and Health and Benefits to General Fund;
- Utilized Debt Service Fund balance for various debt payments;
- Reduced the employee Health contribution rate from 10% to 2.5%.

Despite the slow recovery of the U.S. economy, the City of Laredo has experienced a strong presence of Mexican shoppers, Eagle Ford Shale patrons, and Industrial growth which have assisted in maintaining current revenues in Sales Tax and Hotel Motel. These are two good indicators that Laredo's economy is healthy.

The City's ratings for Certificate of Obligations and General Obligations are as follows:

Fitch	Moody's	Standard & Poor's
AA	Aa2	AA

I assumed this position in April of 2007 just when the economic down-turn was in its infancy stage. Through tough times, staff has responded and has demonstrated the ability to maintain strong financial management during the most tumultuous economic periods. These bond ratings are the highest classifications ever received by the City of Laredo.

We are currently working on various bond issues for the City. A Plan of Finance will be presented to you in the near future for Bridge, Solid Waste, Utilities, and a Combination Tax and Revenue Certificate of Obligation (CO). With City Council approval, we will be requesting a \$10 million revenue bond for the Bridge System. This will include various building improvements along with the replacement of the current toll system which is over 15 years old. Solid Waste / Landfill will be issuing additional debt for various vehicles including an excavator and two (2) rear loader refuse trucks in the amount of \$3 million. Utilities will be issuing debt for various projects including, line replacements totaling \$11.1 million and a Certificate of Obligation for \$8 million for a fire station in north Laredo and the extension of Bartlett Street.

Public Safety

The City's commitment to keeping our community safe is reflected in its appropriations to Police and Fire in the amount of \$104.9 million. This represents 62% of the total General Fund budget; an increase of \$3.7 million over prior years' original budget.

Police

The strength of the Police Department includes 461 budgeted officers and 85 civilians. The Police budget represents a cost of \$60.5 million, representing 36% of the City's General Fund budget. An academy of fifteen (15) Police officer/cadets has been added to the budget to replace retired officers and an additional 6 (six) officers for the COP's grant (contingent on federal funding approval) for a total of 21 officers. We continue to apply and utilize grants such as Special Police Grants and other overtime grants to fund specific programs which Council, Management and the Police Department have been very successful in garnering. Historically, the Police Trust Fund has played a vital role in funding for the purchase of vehicles, equipment and overtime, unfortunately this year the fund cannot support such expenditures. To our General Fund budget, we have added \$620,718 for overtime.

The Laredo Police Department continues to be instrumental in the war against crime in particular, the drug-cartel issues as it relates to the U.S. – Mexico border. We continue to keep our crime level low with only 3 homicides in 2013. In 2007, we were rated the highest City in the country with stolen vehicles totaling 1,537. In 2013 our motor vehicle theft decreased to 373 vehicles; a 75.7% reduction.

Fire

The City's Fire Department is no exception of Laredo's commitment to public safety. The adopted General Fund budget contains \$44.4 million in appropriations for the department, which represents 26% of the General Fund expenditures. They have a workforce of 362 authorized Fire Fighter positions. The recent graduation of 29 firefighters this July will greatly assist with our overtime concerns. We expect to begin an academy this October with 15 to 20 new cadets depending on the number of retirees. We are proud to announce that this August 2014 we will be opening a new Rescue Fire Station valued at \$3.5 million that was garnished through an FAA grant. The Rescue Fire Station is located at the Airport. The Fire Department does a tremendous job in serving our community.

Quality of Life

Culture and Recreational Facilities

The Parks and Recreation Department has a budget in FY 2015 of \$14,012,710. The development and creation of various amenities continue to add strain to the budget. Activities and services to facilities such as Haynes Recreation Center, Independence Hills, El Eden Phase II, North Central Park, Slaughter Park and Northwest Recreation Centers, to name a few, continue to expand the size of our services and activities as well as expenditures. There is a growth of \$943 thousand for this department. The two areas are in Maintenance & Operations by \$375 thousand and in Aquatics by \$443 thousand. One of the largest growths in this department is being derived by adding 26 FTE's, partially to cover 9 FTE's for the maintenance division, 6 part-time positions for recreational division, 12.59 FTE's in aquatics and .5 FTE in Cemetery.

The Laredo Public Libraries and its branches serve the City of Laredo. Each building houses a growing library collection, computers and Internet access. Their services have widely expanded to not just books, but also offer downloadable e-books to mobile devices; they also bring in panel discussions, writers, book signings and workshops. Its budget for FY 2015 is \$4,516,412; we expect to open the Ochoa, McKendrick and Salinas Library in South Laredo this September 2014.

Infrastructure

Public Works

The constant growth in commercial traffic, via rail and truck, coupled with the Eagle Ford Shale activity continues to make Laredo's transportation system a top priority. Public Works has paved over 3,500 streets throughout the City since 2007. They are scheduled to work on an additional 400 City blocks in FY 2015. This departments' work has expanded by assisting with the renovation of the Federal Court House, many side walk projects, Southern Hotel and before the year is over the Bruni Plaza Fountain. They continue to maintain all industrial park streets and clean all City streets including IH 35.

Utilities

The City's Utility department has made great strides to improve the infrastructure of the water and wastewater system to ensure that the citizens of Laredo are provided with quality water and to ensure efficient collection and treatment of wastewater. Just in the last few years of this administration, the City of Laredo has issued over \$348 million in bonds for the water and wastewater system. We will continue to improve the system and we estimate that by the year 2019, we will issue a total of \$522 million during my tenure. A bond proposal will be issued in the near future for an estimated amount of \$11.1 million for various line replacement projects along with the \$66.1 million in projects funded through the Texas Water Development Board. We will be applying for various Texas Water Development Board (TWDB) loans on projects such as the South Laredo Waste Water Treatment Plant expansion, Sombretillo WWTP, Manadas Creek WWTP, San Isidro Elevated Tank, and the 24" waterline on Loop 20 (Casa Verde Rd). The capital improvement plan in place, will secure this City's water resources, distribution and treatment for many years to come. The TWDB loans in FY 2015 will generate an estimate saving of \$8 million due to lower interest rates compared to the open market.

Staffing and Benefits

A total of 2,783.81 full time equivalent positions are included in the FY 2015 proposed budget, excluding Transit, at an estimated cost of \$191,286,615; an increase of \$5.8 million over last years' budget. The proposed budget includes a cost of living increase of 2% for non-civil service employees effective October 2014 at an estimated cost of \$1.4 million and contractual obligation of 2.0% for police officers at an estimated cost of \$828,163. The budget also includes a contribution rate of 21.69% to the Texas Municipal Retirement System which consists of a .75% increase from the FY 2014 budgeted amount for an estimated cost of \$738,111.

The Health and Benefits Fund continues to exercise a six year plan approved by City Council in 2010 by increasing contributions for City and employees health coverage by 10% annually. This was done to provide relief to the funds' negative fund balance due to escalating health care costs. The estimate for FY 2014 fund balance is projected to end at \$1.2 million above the \$3.8 million budgeted. The estimated ending fund balance for FY 2014 is \$6 million and FY 2015 is being proposed at \$5.8 million. We remain conservative in maintaining a 2.5% increase due to unknown factor in health care costs.

The City of Laredo continues to be the only governmental entity in the county to provide employees with health benefits at no cost. The City currently pays for the employees' health insurance premium while subsidizing 48% of the regular dependent premium and 50% for police officers and fire fighters current employees' dependents. Retired police officers and fire fighters get 100% of their health insurance premium paid by the City.

General Fund

Total proposed revenues for FY 2015 were \$169 million, a growth of \$8 million or 5% from the FY 2014 Original Budget. Next to Property Taxes and Charges for Services of \$44,896,809, Sales Tax is the third largest revenue source for General Fund with a budget of \$32,755,799.

Total expenditures in the FY 2015 Proposed Budget increased by \$8 million over the FY 2014 Original Budget. Personnel expenditures accounted for the largest increase at \$5.8 million and consisted of the following major items:

- Police contractual obligations of \$829 thousand,
- Police overtime of \$620 thousand
- Fire step and incentive pay of \$743 thousand
- A cost of living adjustment for all other general fund employees of \$600 thousand,
- A 2.5% increase for health insurance contributions of \$252 thousand,
- A .75% increase in retirement contributions of \$432 thousand,
- Additional position of \$978 thousand of which the majority are in Parks and Leisure,
- Transfer of position from PAC, Mercado and Civic Center to General Fund for an estimated amount of \$539 thousand,
- Funding of 15 unbudgeted positions in the amount of \$337 thousand

Estimated revenues of \$162.7 million for FY 2014 are \$900 thousand higher than FY 2014 Amended Budget of \$161.8 million. Our estimate revenues for this current year are very close to what our budget amended budget reflects. The largest variances are due to sale of land and vehicles for \$246 thousand, building rental fees of \$145 thousand, recreation center annual fees of \$121 thousand, electrical permits for \$73 thousand and various other revenues of \$302 thousand.

Estimated expenditures for FY 2014 are \$4.2 million under the FY 2014 Amended Budget. The largest savings in general fund are from salaries and related expenses (I.e., payroll taxes, retirement) of \$2.7 million, savings from Health operations of \$492 thousand, electricity savings of \$238 thousand, motor fuel of \$146 thousand and other areas.

Tax Rate

The adopted tax rate for FY 2015 will remain the same **for the eleventh consecutive year** at \$0.63700 per \$100 assessed valuation. The FY 2015 property values are projected to increase by 3.8% over the FY 2014 valuations. The total taxable value of \$11.4 billion will generate a levy of \$72.3 million. This increase represents \$2,648,198 or 3.8% over the FY 2014 original levy. The levy for FY 2015 excludes an estimated amount of \$419,478 for the tax freeze for the elderly and disabled as directed by City Council.

	FY 2014 Budget	FY 2014 Estimate	FY 2015 Adopted
Tax Rate	0.637000	0.637000	0.637000
Taxable Valuations	\$ 10,994,209,251	\$ 10,930,428,257	\$ 11,412,449,141
Tax Levy	\$ 69,629,625	\$ 69,626,828	\$ 72,277,823

Upon collection of taxes, they are separated to pay for Maintenance & Operations and debt service.

- The maintenance and operations tax rate allocation of \$0.492162 for FY 2015 will generate total revenues of \$54.2 million for General Fund, an increase of \$2,392,771 over FY 2014 budgeted revenue.
- The debt service tax rate allocation of \$0.144838 will generate total revenues of \$15.9 million for FY 2015, a \$175,981 thousand increase over the FY 2014 budgeted revenue. The taxes are calculated with a 97% collection rate.

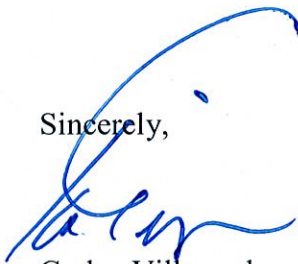
Closing Comments

To the citizens of Laredo and to you Honorable members of the City Council the budget process has become increasingly difficult every year. This year, our initial budget deficit started at \$8.7 million. It had to be dealt with in a manner that did not drastically affect services while maintaining our strong economic posture.

The cooperation of all department directors and managers has been nothing less than exemplary. The Deputy City Manager and both Assistant City Managers should be commended for assisting in crafting this budget. Difficult decisions were made, and all adhered to the road map as set forth by this City Council which emphasized public safety, a better quality of life for our citizens with added parks and recreation activities, continued street reconstructions, improved water infrastructure without a property tax increase to its Citizens.

The 2015 budget contains the necessary tools to accomplish the goals set by City Council. We continue to work within our means while continuing to provide quality service to a fast growing community. This will continue to be our purpose and our mission.

Sincerely,



Carlos Villarreal
City Manager

CITY OF LAREDO, TEXAS

Mayor: Raul G Salinas

DISTRICT

- District 1 - Mike Garza
- District 2 - Esteban Rangel
- District 3 - Alejandro "Alex" Perez
- District 4 - Roque Vela, Jr
- District 5 - Juan Narvaez
- District 6 - Charlie San Miguel
- District 7 - Jorge Vera
- District 8 - Cindy Liendo

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Building Development Services
GIS Division

Laredo
Gateway to Mexico

COLOMBIA
SOLIDARITY



WORLD
TRADE
BRIDGE

Jorge Vera
District VII

Charlie
San Miguel
District VI

Roque Vela
District V

Juan Narvaez
District IV

Cindy Liendo
District VIII

Alejandro
Perez Jr.
District III

Esteban
Rangel
District II

Bridge I, II

Mike Garza
District I

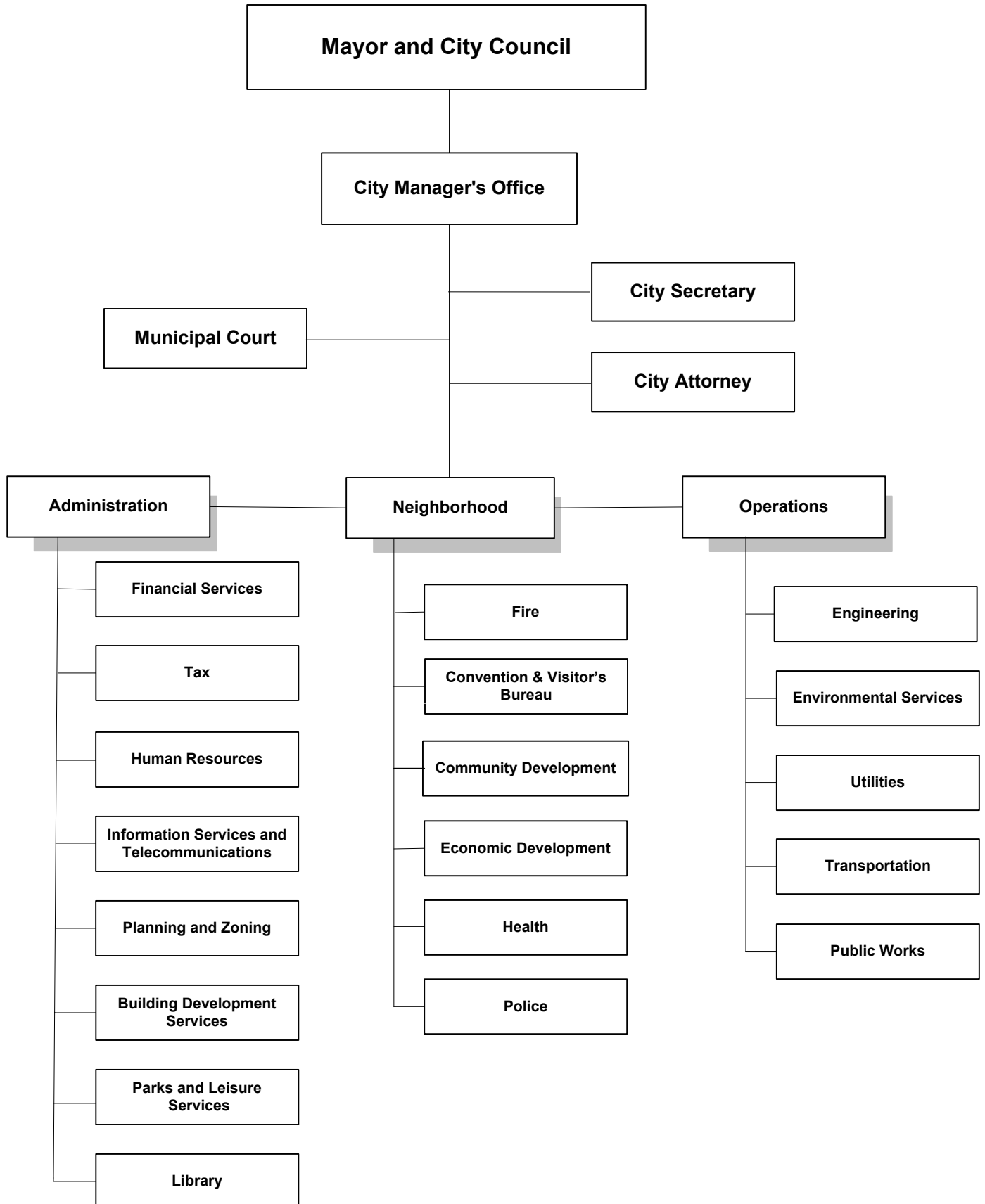
Founded in 1755
Population: 247,543 (2013 Estimate)
Ethnicity: 95.6% Hispanic
Median Age: 26.9
Land Area: 92.96 sq. mi. or 59,494 acres

Primary Economic Base: International Trade (Laredo is the largest inland port between the U.S. and Mexico border crossing over \$180 billion in imports and exports.)



Author: Andres Castaneda
Date: 7/18/2014

CITY OF LAREDO, TEXAS



ORDINANCE

ADOPTING THE ANNUAL BUDGET FOR FISCAL YEAR 2014-2015, APPROPRIATING THE ESTIMATED REVENUES, EXPENDITURES AND BALANCES REPORTED THEREIN FOR THE YEAR BEGINNING OCTOBER 1, 2014, AND ENDING SEPTEMBER 30, 2015, CONSISTENT WITH THE FINANCIAL PLAN DESCRIBED IN SAID ANNUAL BUDGET; AND AUTHORIZING THE CITY MANAGER TO IMPLEMENT SAID ANNUAL BUDGET.

WHEREAS, the City Manager has presented a projection of revenues and expenditures for the fiscal year beginning October 1, 2014, and ending September 30, 2015; and

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LAREDO THAT:

1. The Annual Budget for Fiscal Year 2014-2015, as set forth in the document annexed hereto titled "Annual Budget 2014-2015," is hereby adopted, and
2. The following appropriations for Fiscal Year 2014-2015 are hereby authorized:

Total Operating Expenditures and Transfers..... \$593,291,236

The City Manager is hereby authorized to implement the said budget for the Fiscal Year beginning October 1, 2014, and ending September 30, 2015.

PASSED BY THE CITY COUNCIL AND APPROVED BY THE MAYOR ON THIS THE 15 DAY OF SEPTEMBER, 2014.

RAUL G. SALINAS
Mayor

ATTEST:

GUSTAVO GUEVARA, JR.
City Secretary

APPROVED AS TO FORM:

RAUL CASSO
City Attorney

CITY OF LAREDO
CONSOLIDATED BUDGET
FY 2014-2015

FUND	Beginning Balance 10/01/14	Revenues Excluding Transfers	Transfers	Revenues Including Transfers	Total Available	Operating Expenditures & Transfers	Closing Balance 9/30/15
GOVERNMENTAL FUNDS							
GENERAL FUND	\$42,642,878	\$148,984,782	\$20,083,351	\$169,068,133	\$211,711,011	\$169,116,705	\$42,594,306
SPECIAL REVENUE FUNDS							
Community Development	-	3,659,017	-	3,659,017	3,659,017	3,659,017	-
Housing Rehab	41,433	48,000	-	48,000	89,433	48,000	41,433
Home Investment Partnership	-	767,407	-	767,407	767,407	767,407	-
Emergency Solutions Grant	-	292,883	-	292,883	292,883	292,883	-
Laredo Public Facility Corporation	-	690	-	690	690	690	-
Auto Theft Task Force	-	638,544	251,837	890,381	890,381	890,381	-
Financial Task Force	2,432,407	1,377,457	-	1,377,457	3,809,864	1,252,457	2,557,407
Health Fund	-	12,944,476	4,483,600	17,428,076	17,428,076	17,428,076	-
Special Police Program	-	1,900,360	163,343	2,063,703	2,063,703	2,063,703	-
Airport	5,410,817	6,000,474	600,000	6,600,474	12,011,291	11,267,804	743,487
Hotel-Motel Tax	3,701,718	4,480,784	-	4,480,784	8,182,502	4,465,599	3,716,903
PEG Fund	499,185	279,971	-	279,971	779,156	779,156	-
Mercado Management	228,857	-	-	-	228,857	228,857	-
Recreation Fund	450,357	452,968	552,519	1,005,487	1,455,844	1,119,319	336,525
Environmental Services	2,026,650	4,300,000	-	4,300,000	6,326,650	4,967,044	1,359,606
Environmental Services Capital Project	-	9,569	-	9,569	9,569	9,569	-
Stormwater Improvement	2,111,875	2,469,600	-	2,469,600	4,581,475	4,581,475	-
Convention & Visitor's Bureau	-	323,959	2,670,551	2,994,510	2,994,510	2,994,510	-
Parking Meters Fund	1,208,203	2,601,850	-	2,601,850	3,810,053	2,560,937	1,249,116
Sports and Community Venue	17,516,609	8,302,905	-	8,302,905	25,819,514	6,921,461	18,898,053
Sports and Community Venue Debt Service	2,400,456	6,500	3,790,482	3,796,982	6,197,438	3,868,818	2,328,620
Laredo Energy Arena	27,874	3,726,236	1,541,466	5,267,702	5,295,576	5,267,702	27,874
FAA Noise Abatement Lease Prg	569,906	1,450,536	-	1,450,536	2,020,442	1,577,888	442,554
911 Regional Communication	-	1,673,311	-	1,673,311	1,673,311	1,673,311	-
Keep Laredo Beautiful	-	25,000	114,000	139,000	139,000	139,000	-
Police Trust Fund	-	6,161,800	-	6,161,800	6,161,800	6,161,800	-
DEBT SERVICE FUNDS							
Debt Service	3,252,116	16,602,353	7,526,151	24,128,504	27,380,620	24,711,596	2,669,024
PERMANENT FUND							
Canseco Endowment Fund	20,521	200	-	200	20,721	2,500	18,221
CAPITAL PROJECTS FUNDS							
Capital Improvements Fund	3,051,905	13,057,058	4,252,149	17,309,207	20,361,112	20,361,112	-
Airport Construction Fund	-	13,688,345	2,550,000	16,238,345	16,238,345	16,238,345	-
Capital Projects	-	150,663	-	150,663	150,663	150,663	-

CITY OF LAREDO
CONSOLIDATED BUDGET
FY 2014-2015

FUND	Beginning Balance 10/01/14	Revenues Excluding Transfers	Transfers	Revenues Including Transfers	Total Available	Operating Expenditures & Transfers	Closing Balance 9/30/15
PROPRIETARY FUNDS							
ENTERPRISE FUNDS							
Bridge System / Operating	\$1,920,741	\$56,351,811	-	\$56,351,811	\$58,272,552	\$56,250,242	\$2,022,310
Bridge Construction	600,258	4,668	-	4,668	604,926	604,926	-
Bridge System Debt Service	4,169,047	24,370	10,112,982	10,137,352	14,306,399	10,344,668	3,961,731
Bridge System EI Portal Project	-	75	-	75	75	75	-
Bridge System 2008 Bond	-	991	-	991	991	991	-
Bridge Refrigerated Inspection Facility	63,750	15,000	15,000	30,000	93,750	30,000	63,750
Laredo Metro, Inc. & Transit System	1,957,817	16,142,151	6,643,905	22,786,056	24,743,873	24,243,873	500,000
Municipal Housing	2,144,087	1,414,635	-	1,414,635	3,558,722	2,817,307	741,415
Solid Waste Management	9,646,005	20,803,142	-	20,803,142	30,449,147	20,465,606	9,983,541
Solid Waste Capital Projects	-	6,058	-	6,058	6,058	6,058	-
Solid Waste Debt Service	-	-	3,864,680	3,864,680	3,864,680	3,864,680	-
Water System / Operating	16,021,171	42,705,615	-	42,705,615	58,726,786	45,296,882	13,429,904
Water System Debt Service	13,734,732	48,189	16,735,978	16,784,167	30,518,899	16,716,689	13,802,210
Water Operational Construction	-	-	1,707,513	1,707,513	1,707,513	1,707,513	-
Water Availability	2,931,566	917,955	-	917,955	3,849,521	1,067,969	2,781,552
Water - Capital Projects	-	142,517	-	142,517	142,517	142,517	-
Sewer System / Operating	27,159,303	33,934,096	-	33,934,096	61,093,399	30,735,266	30,358,133
Sewer Operational Construction	-	-	1,114,119	1,114,119	1,114,119	1,114,119	-
Sewer System Debt Service	8,733,639	36,446	9,730,679	9,767,125	18,500,764	9,612,508	8,888,256
Sewer Bonds	-	89,636	-	89,636	89,636	89,636	-
INTERNAL SERVICE FUNDS							
Fleet Management	709,820	7,031,587	5,950,000	12,981,587	13,691,407	13,444,391	247,016
Risk Management	1,133,206	(21,496)	7,100,470	7,078,974	8,212,180	7,912,180	300,000
Information Services and Telecommunications	-	15,955	2,929,580	2,945,535	2,945,535	2,945,535	-
Health and Benefits	6,057,405	7,722,431	18,722,960	26,445,391	32,502,796	26,669,518	5,833,278
FIDUCIARY FUNDS							
AGENCY FUND							
City Annuity	-	144,690	1,495,612	1,640,302	1,640,302	1,640,302	-
TOTAL	\$184,576,314	\$443,908,220	\$134,702,927	\$578,611,147	\$763,187,461	\$593,291,236	\$169,896,225
Revenue Excluding Transfers	\$443,908,220					Total Operating Expenditures	\$593,291,236
Decrease in Fund Balance	\$14,680,089					Less Operating Transfers	\$134,702,927
Total Net Operating Budget	<u>\$458,588,309</u>						<u>\$458,588,309</u>

City of Laredo

Analysis of Property Tax Levy & Collections

	Actual FY 2011-12	Actual FY 2012-13	Budget FY 2013-14	Estimate FY 2013-14	Proposed FY 2014-15
Total Taxable Value	\$10,512,433,124	\$10,651,783,830	\$10,994,209,251	\$10,960,106,279	\$11,412,449,141
Supplements/(Cancellations)	(17,074,254)	(36,239,874)	-	(29,678,022)	-
Adjusted ARB Value			-	-	-
Revised Value	\$10,495,358,870	\$10,615,543,956	10,994,209,251	10,930,428,257	11,412,449,141
Tax Rate	0.637000	0.637000	0.637000	0.637000	0.637000
Levy before Adjustments	66,855,436	67,621,015	70,033,113	69,626,828	72,697,301
Less Tax Freeze (65+)	-	-	(403,488)		(419,478)
Total Levy Billed	66,855,436	67,621,015	69,629,625	69,626,828	72,277,823
Less Delinquency	2,220,398	1,911,904	2,088,889	1,717,577	2,168,335
Total Current Collection	64,635,038	65,709,111	67,540,736	67,909,251	70,109,488
Prior Year Taxes	1,502,774	1,664,371	1,648,812	1,648,812	1,736,775
Penalty & Interest Collected	1,145,459	1,136,798	1,373,268	1,189,993	1,213,792
Total Revenue	67,283,271	68,510,280	70,562,816	70,748,056	73,060,055
Tax Rate					
General Fund	0.512326	0.498866	0.488313	0.488257	0.492162
Debt Service	0.124674	0.138134	0.148687	0.148743	0.144838
Total Tax Rate	0.637000	0.637000	0.637000	0.637000	0.637000
Distribution of Collections					
General Fund - Current Taxes	51,972,730	51,444,596	51,775,534	52,091,212	54,168,305
General Fund - Prior Yr. Taxes	1,205,086	1,335,561	1,332,205	1,332,205	1,393,762
General Fund P & I	1,145,459	1,136,798	1,373,268	1,189,993	1,213,792
Total General Fund	53,177,816	52,780,157	53,107,739	53,423,417	55,562,067
Debt Service - Current Taxes	12,662,308	14,264,515	15,765,202	15,818,039	15,941,183
Debt Service - Prior Yr. Taxes	297,688	328,810	316,607	316,607	343,013
Total Debt Service	12,959,996	14,593,325	16,081,809	16,134,646	16,284,196
Total Distribution	66,137,812	67,373,482	69,189,548	69,558,063	71,846,263
Total Tax Receivables	6,158,772	6,275,859	6,755,235	6,344,624	7,195,662
Collection Ratio on Adjusted Levy	96.68%	97.17%	97.00%	97.53%	97.00%
Ratio of Taxes Rec to Levy	9.21%	9.28%	9.70%	9.11%	9.96%
Ratio of Collections to Levy	98.93%	99.63%	99.37%	99.90%	99.40%
Collection Ratio on Original Levy	96.52%	96.84%	96.44%	97.27%	96.44%
% Change on Taxable Value	-0.49%	1.33%	3.21%	-0.31%	4.13%
% Change on Revised Value	-0.24%	1.15%	3.57%	-0.58%	4.41%
% Change on M & O Rate	0.00%	-2.63%	-2.12%	-0.01%	0.80%
% Change on Debt Service Rate	-0.02%	10.80%	7.64%	0.04%	-2.63%

CITY OF LAREDO
Full-Time Equivalent Position Summary
FY 2014-2015

Fund Name	Amended FY 11-12	Amended FY 12-13	Adopted FY 13-14	Amended FY 13-14	Proposed FY 14-15
GOVERNMENTAL FUNDS					
GENERAL FUND	1,414.22	1,443.49	1,503.29	1,515.29	1,546.81
SPECIAL REVENUE FUNDS					
911 Regional Fund	5	5	5	5	5
Airport	40	46	52	52	55
Auto Task	5	6	6	6	6
Civic Center	11	10	10	10	0
Community Development	19.5	20.5	20.5	20.5	20.5
Convention & Visitors Bureau	11	11	11	11	12
Environmental Services	44	44	44	44	44
Keep Laredo Beautiful	1	1	1	1	1
Financial Task	4	4	4	4	4
Health	242.88	255.88	244.5	252.5	240.5
Home Investment	3	2	2	2	2
Housing Rehab	1	1	1	1	1
Mercado Management	1	1	1	1	0
Noise Abatement	8	8	8	8	8
Parking Meters	27	27	27	27	27
Public Access Center	7	7	7	0	0
Special Fire Grant	45	30	0	0	0
Special Police	24	24	24	24	24
CAPITAL PROJECTS FUNDS					
2008 CO Bond Issue	45	45	45	45	45
PROPRIETARY FUNDS					
ENTERPRISE FUNDS					
Bridge	190	190	189	189	189
Housing Corporation	12	12	13	13	13
Sewer System	75	81	102	100	106
Solid Waste	128	128	131	131	133
Waterworks	195	190	207	209	221
*Transit	9	10.9	10.9	10	10
*El Metro	171.1	169.2	169.2	170.1	170.1
INTERNAL SERVICE FUNDS					
Fleet Management	45	45	46	46	46
Health & Benefits	1	1	1	1	2
Information Technology	17	17	17	17	18
Risk Management	13	13	13	13	14
TOTAL	2,814.70	2,848.97	2,915.39	2,928.39	2,963.91

* Transit & El Metro are non-profit organizations.



CITY OF LAREDO
UNFUNDED POSITION LISTING
FY 2014-2015

FUND	DEPT DIV	POSITION	POSITION NUMBER	AUTH. NUMBER	% UNFUNDED	WORK HOURS	HOURLY RATE	ANNUAL SALARY	SALARY & BENEFITS	PROJECTED SAVINGS	BUDGET AMOUNT
GENERAL FUND											
MAYOR AND COUNCIL											
101	1100	ADMINISTRATIVE INTERN	20019	1	100%	1,040	11.15	11,596	12,800	12,800	-
101	1100	ADMINISTRATIVE INTERN	20019	2	100%	2,080	11.15	23,192	25,329	25,329	-
101	1100	ADMINISTRATIVE INTERN	20019	3	100%	1,040	11.15	11,596	12,800	12,800	-
		COUNT	3					46,384	50,928	50,928	-
CITY MANAGER											
101	1230	PUBLIC INFO. OFFICER	30001	1	100%	2,080	19.33	40,206	65,062	65,062	-
		COUNT	1					40,206	65,062	65,062	-
MUNICIPAL COURT											
101	1400	DEPUTY MUNICIPAL CT CLERK	20072	1	100%	2,080	13.53	28,142	48,910	48,910	-
		COUNT	1					28,142	48,910	48,910	-
BUILDING DEVELOPMENT SERVICES											
101	1510	BUILDING INSPECTOR	40188	24	100%	2,080	13.80	28,704	49,662	49,662	-
101	1510	BUILDING PLANS EXAMINER II	40187	3	100%	2,080	16.57	34,466	57,376	57,376	-
101	1510	PLUMBING INPECTOR I	41550	26	100%	2,080	13.53	28,142	48,910	48,910	-
		COUNT	3					91,312	155,948	155,948	-
CITY ATTORNEY											
101	1610	ASSISTANT CITY ATTORNEY II	35003	33	100%	2,080	26.83	55,806	85,949	85,949	-
101	1610	CLERK III	20013	35	100%	2,080	9.93	20,654	38,884	38,884	-
		COUNT	2					76,461	124,833	124,833	-
FINANCIAL MANAGEMENT											
101	1910	ACCOUNTANT II	30011	2	100%	2,080	16.57	34,466	57,376	57,376	-
		COUNT	1					34,466	57,376	57,376	-
HUMAN RESOURCES											
101	2025	CLERK (CO-OP/ICT)	20249	1	100%	520	7.25	3,770	4,344	4,344	-
101	2025	CLERK (CO-OP/ICT)	20249	2	100%	520	7.25	3,770	4,344	4,344	-
101	2025	CLERK (CO-OP/ICT)	20249	3	100%	520	7.25	3,770	4,344	4,344	-
101	2025	CLERK (CO-OP/ICT)	20249	4	100%	520	7.25	3,770	4,344	4,344	-
101	2025	CLERK (CO-OP/ICT)	20249	5	100%	520	7.25	3,770	4,344	4,344	-
101	2025	CLERK (CO-OP/ICT)	20249	6	100%	520	7.25	3,770	4,344	4,344	-
101	2025	CLERK (CO-OP/ICT)	20249	7	100%	582	7.25	4,222	4,832	4,832	-
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	1	100%	520	7.25	3,770	4,471	4,471	-
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	2	100%	520	7.25	3,770	4,471	4,471	-
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	3	100%	520	7.25	3,770	4,471	4,471	-
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	4	100%	520	7.25	3,770	4,471	4,471	-
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	5	100%	520	7.25	3,770	4,471	4,471	-
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	6	100%	520	7.25	3,770	4,471	4,471	-
101	2025	PLAYGROUND ASSISTANT (CO-OP)	65000	7	100%	582	7.25	4,222	4,976	4,976	-
101	2025	ADMINISTRATIVE INTERN	20019	1	100%	707	11.15	7,885	8,790	8,790	-
101	2025	ADMINISTRATIVE INTERN	20019	2	100%	728	11.15	8,117	9,041	9,041	-
		COUNT	16					69,687	80,528	80,528	-
PLANNING AND ZONING											
101	2110	PLANNER I	31600	3	100%	2,080	15.49	32,219	54,368	54,368	-
		COUNT	1					32,219	54,368	54,368	-



CITY OF LAREDO
UNFUNDED POSITION LISTING
FY 2014-2015

FUND	DEPT DIV	POSITION	POSITION NUMBER	AUTH. NUMBER	% UNFUNDED	WORK HOURS	HOURLY RATE	ANNUAL SALARY	SALARY & BENEFITS	PROJECTED SAVINGS	BUDGET AMOUNT
POLICE											
101	2366	PATROL OFFICER/CADET	51503	78	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	89	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	147	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	376	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	378	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	389	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	393	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	419	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	472	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	473	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	496	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	498	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	507	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	513	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	548	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	613	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	615	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	629	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	704	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	717	100%	2,080	23.75	49,400	76,161	76,161	-
101	2366	PATROL OFFICER/CADET	51503	724	100%	2,080	23.75	49,400	76,161	76,161	-
		COUNT	21					1,037,400	1,599,388	1,599,388	-
TRAFFIC											
101	2611	CONSTRUCTION INSPECTOR	40454	17	100%	2,080	13.53	28,142	48,910	48,910	-
101	2611	ENGINEERING TECHNICIAN II	40465	1	100%	2,080	17.90	37,232	61,080	61,080	-
101	2613	TRAFFIC CONTROL SIGNAL TECH. I	40022	21	100%	2,080	11.37	23,650	42,894	42,894	-
101	2614	TRAFFIC CONTROL-SIGNS/MKGS I	80008	2	100%	2,080	9.93	20,654	38,884	38,884	-
		COUNT	4					109,678	191,768	191,768	-
PARKS AND LEISURE SERVICES											
101	3115	BUILDING & GROUNDS SUPERVISOR	70188	5	100%	2,080	15.49	32,219	54,368	54,368	-
101	3130	CEMETERY SUPERINTENDENT	35021	1	100%	2,080	16.57	34,466	57,376	57,376	-
		COUNT	2					66,685	111,744	111,744	-
		COUNT - GENERAL FUND	55					1,632,641	2,540,855	2,540,855	-

TOTAL GENERAL FUND **1,632,641** **2,540,855** **2,540,855** -

OTHER FUNDS

BRIDGE											
553	4010	BRIDGE OFFICER/COLLECTOR	40167	66	100%	2,080	9.93	20,654	38,884	38,884	-
553	4012	BRIDGE OFFICER/COLLECTOR	40167	58	100%	2,080	9.93	20,654	38,884	38,884	-
553	4061	BRIDGE OFFICER/COLLECTOR	40167	66	100%	2,080	9.93	20,654	38,884	38,884	-
553	4061	BRIDGE OFFICER/COLLECTOR	40167	69	100%	2,080	9.93	20,654	38,884	38,884	-
553	4061	BRIDGE OFFICER/COLLECTOR	40167	70	100%	2,080	9.93	20,654	38,884	38,884	-
553	4061	BRIDGE OFFICER/TRAFFIC	41966	26	100%	2,080	9.36	19,469	37,297	37,297	-
553	4061	BRIDGE OFFICER/TRAFFIC	41966	28	100%	2,080	9.36	19,469	37,297	37,297	-
		COUNT	7					142,210	269,014	269,014	-



CITY OF LAREDO
UNFUNDED POSITION LISTING
FY 2014-2015

FUND	DEPT DIV	POSITION	POSITION NUMBER	AUTH. NUMBER	% UNFUNDED	WORK HOURS	HOURLY RATE	ANNUAL SALARY	SALARY & BENEFITS	PROJECTED SAVINGS	BUDGET AMOUNT
HEALTH											
226	2910	ADMINISTRATIVE SECRETARY	20018	61	100%	2,080	11.15	23,192	42,282	42,282	-
226	2928	ADMINISTRATIVE SECRETARY	20018	48	100%	2,080	11.15	23,192	42,282	42,282	-
226	2930	SANITATION INSPECTOR II	41807	5	100%	2,080	12.65	26,312	46,459	46,459	-
COUNT			3					72,696	131,023	131,023	-
COMMUNITY DEVELOPMENT											
211	8210	ADMINISTRATIVE ASSISTANT I	20014	168	100%	2,080	13.53	28,142	48,910	48,910	-
COUNT			1					28,142	48,910	48,910	-
HOME INVESTMENT											
217	6956	ADMINISTRATIVE ASSISTANT II	20015	39	100%	2,080	16.57	34,466	57,376	57,376	-
COUNT			1					34,466	57,376	57,376	-
PARKING METERS											
251	2620	TELLER I	40323	44	100%	2,080	9.93	20,654	38,884	38,884	-
251	2620	TELLER I	40323	47	100%	2,080	9.93	20,654	38,884	38,884	-
COUNT			2					41,309	77,768	77,768	-
PUBLIC ACCESS CENTER											
246	5540	AUDIOVISUAL TECHNICAL ASSISTANT	81921	4	100%	2,080	10.92	22,714	41,641	41,641	-
COUNT			1					22,714	41,641	41,641	-
COUNT - OTHER FUNDS			15					341,536	625,733	625,733	-
TOTAL UNFUNDED COUNT			70					1,974,177	3,166,587	3,166,587	-



CITY OF LAREDO
CAPITAL OUTLAY REQUESTS
FY 2014-2015

DEPARTMENT/FUND	DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
GENERAL FUND CO					
Fire City-Wide	General	Fire Station	2,350,000	Yes	Bonds
	General	Bartlett Extension	5,650,000	Yes	Bonds
		CO Total	8,000,000		
GENERAL FUND					
Engineering	Design & Surveying	Machinery & Equipment			
		Upgrade GPS used for surveying. Existing system is over 8 years old and does not support new communication protocols.	35,000	Yes	CIF
		Engineering Total	35,000		
Fire	Administration	Automotive			
		4001 Aerial Truck to replace a 1997 model	1,085,000		Draw
		4003 Aerial truck to replace a 1999 model	1,275,000		Draw
		3012 Engine truck to replace a 2001 model	525,000		Draw
		3014 Engine truck to replace a 2006 model	525,000		Draw
		One F-250, 3/4 ton, 4x4, with towing package, lift, and emergency lights for shop mechanics to replace a 2000 F-150 with 92K mi. Cost for vehicle is \$28,000, lights are \$4,000, and lift is \$1,000.	33,000		Draw
		One F-250 truck, including lights, siren, radio, and mobile data terminal to replace a 2003 Expedition with 87K mi.	41,000		Draw
	EMS	Machinery & Equipment			
		Replace fifteen EKG monitors at a cost of \$37,044 ea. Current monitors are 6 yrs. old and are being phased out. Upgrade will increase medics ability to recognize heart issues, administer CPR and allow ambulances to transmit information to hospitals before arrival.	555,660		Draw
		Replace five extrication tools for ambulance units that are over ten years old at a cost of \$23,900 ea.	119,500		Draw
	Fire Prevention & Arson	Automotive			
		Replace two 2003 Ford Explorers, with 162K mi. and 101K mi., at a cost of \$34,000 ea.	68,000		Draw
	Training	Machinery & Equipment			
		Eight replacement Scott 75 wire frame SCBAs, with extra cylinders, at a cost of \$6,000 ea. The current Hazmat SCBAs are no longer in compliance.	48,000		Draw
		Draeger flashover training container to train firefighters on impending signs of a flashover	60,000		Draw
		Automotive			
		Five Toyota Tundra Crewmax, 5.7L, 4x4 trucks to replace the following vehicles: a 1999 Suburban with over 160K mi., a 1994 Ford truck with over 96K mi., two 2005 Ford trucks with 73K mi. and 46K mi., and a wrecked Ford Explorer. Cost per truck is \$33,714 plus \$6,000 for lights.	198,568		Draw
		Fire Total	4,533,728		
Police	Patrol Division	Machinery & Equipment			
		ActivRAC 7M mobile storage system for property and evidence room	36,200		Draw
		Camera system for substation 15	43,360		Draw
		Replace camera system at Sally Port	60,000		Draw
		Generator for Building 60 (annex) computer room	56,609		Draw
		UPS/Battery Backup for Sally Port for servers for video feed from patrol cars	10,000		Draw

DEPARTMENT/FUND	DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
Police - Continued					
		Computer Hardware			
		Replace and upgrade SunGard Public Sector hardware that runs from OSSI (incl. EMS, CAD, and MCT), installed in 2008, in order to comply with CJIS	284,058		Draw
		Phase 2 of core & network upgrades for only Administration and 911 Communications to comply with CJIS. Last upgrade in 2003.	87,000		Draw
		Automotive			
		Replace forty marked vehicles over 10 years old at a cost of \$58,000 ea.	2,320,000		Draw
		Replace thirty unmarked units over ten years old at a cost of \$28,000 ea.	840,000		Draw
		Police Total	3,737,227		
Parks & Leisure Services	Maintenance	Automotive			
		Two new Ford F-250 crew cab, long bed trucks at a cost of \$23,544 ea.	47,088	Yes	CIF
		One new Ford F-250 crew cab, long bed truck	23,544	No	
		Two new John Deere Z trak 997 Diesel Series riding mowers with 72 in. 7-iron PRO side discharge deck at a cost of \$14,851 ea.	29,702	Yes	CIF
		One new John Deere Z trak 997 Diesel Series riding mower with 72 in. 7-iron PRO side discharge deck at a cost of \$14,851 ea.	14,851	No	
	Construction	Automotive			
		Two Ford extended cab, long bed, 3/4 ton trucks at a cost of \$21,600 ea. to replace a 2000 model with 72K mi. and a 2002 model with 62K mi.	43,200	Yes	CIF
		Two Ford extended cab, long bed, 3/4 ton trucks at a cost of \$21,600 ea. One will replace a 2007 model with 52K mi. and one is for a new employee.	43,200	No	
	Aquatics	Automotive			
		One Dodge crew cab, short bed, 1/2 ton truck for crew leader to replace a 1997 Ford F-150 with 84K mi.	22,000	Yes	CIF
		Parks & Leisure Services Total	223,585		
Traffic	Signals	Machinery & Equipment			
		Replace loop cutter machine used for signal maintenance/ vehicle detection that is not working	23,995	No	
		Automotive			
		Replace a 2003 aerial truck with 124K mi. that is in constant need of repairs which is used for maintenance of traffic signals, communications signal radios and street lights.	93,600	Yes	CIF
	Markings	Machinery & Equipment			
		Replace walk behind striping unit that is over five years old and no longer serviceable	6,000	Yes	CIF
		Automotive			
		One extended cab, long-bed truck to replace a 2001 Ford F-250 with over 82K mi. in constant need of repairs.	22,000	Yes	CIF
		One extended cab, long-bed truck to replace a 2002 Dodge with over 71K mi. in constant need of repair.	22,000	No	
		Traffic Total	167,595		
		General Fund Total	8,697,135		
		General Fund CO & PFCO Total	16,697,135		
OTHER FUNDS					
Health	Administration	Machinery & Equipment			
		New telephone system upgrade	63,865	No	
	Env. Health Services	Automotive			
		One new full size, regular cab, short bed truck for sanitarians to inspect rural areas along Rio Grande for food safety and vector control.	19,425	No	

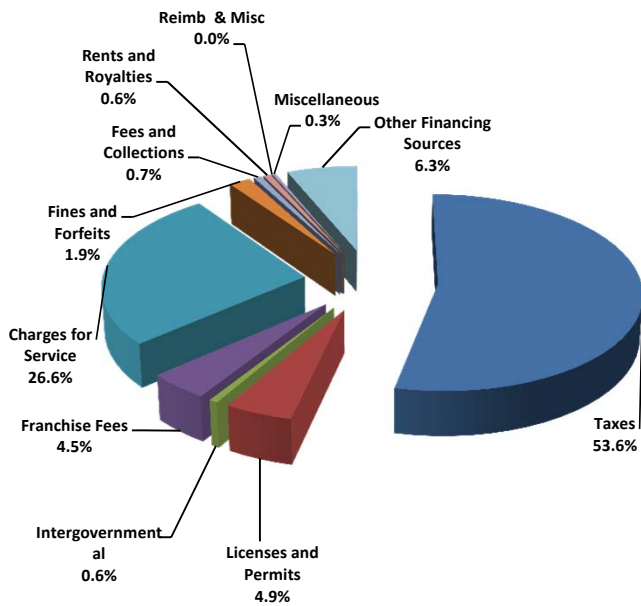
DEPARTMENT/FUND	DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
Health - Continued	Animal Control	Automotive			
		One new 3/4 ton regular cab, long bed truck	25,000	Yes	CIF
	Animal Shelter	Automotive			
		One John Deere Z920M commercial Ztrak tractor	7,621	Yes	CIF
		Health Total	115,911		
Airport	Building Maintenance	Machinery & Equipment			
		Floor scrubber machine for maintenance of passenger terminal floor	9,144	Yes	Operations
	Ground Maintenance	Automotive			
		Replace one John Deer Tractor with cutters	73,000	Yes	Operations
		One GMC Sierra 350HD truck with a gooseneck hitch to replace a 2004 Ford F-250 with 111K mi.	48,000	Yes	Operations
		Replace a 1995 dump truck with unit having larger capacity	108,000	Yes	Operations
	Airport Security	Automotive			
	One Ford F-150 crew cab truck, to be used as a patrol truck, to replace a 2000 Ford F-250 with 46K mi. donated by Police Department that is in constant need of repairs	30,000	Yes	Operations	
		Airport Total	268,144		
Bridge	System-Wide	Total Software and Hardware Upgrade	8,500,000	Yes	Bonds
		Bridge Improvements	500,000	Yes	Bonds
	Bridge I	Pedestrian Software/Hardware Upgrade	500,000	Yes	Bonds
	Bridge IV	Haz-Mat Offsite Containment System (Construction)	500,000	Yes	Bonds
		Estimated Balance			
		Bridge Total	10,000,000		
Fleet	Maintenance	Automotive			
		One new 1-ton welding/service truck with accessories	60,000	Yes	Operations
		Fleet Total	60,000		
Solid Waste	Sanitation	Automotive			
		Six new side loader refuse trucks at a cost of \$295,000 ea.	1,770,000	Yes	Bonds
		Two new rear loader refuse trucks at a cost of \$190,000	380,000	Yes	Bonds
		One new roll off truck	150,000	Yes	Bonds
		One new F-450 Chassis cab with oil tank, pump and lift	50,000	Yes	Bonds
		Three new Toyota extended cab, long bed trucks at a cost of \$18,500 ea.	55,500	Yes	Bonds
		Improvements Other Than Buildings			
		Install diesel exhaust fluid fueling station to expedite filling of equipment	75,000	Yes	Bonds
	Landfill	Automotive			
		One new excavator, Model 345 CAT or equivalent	425,000	Yes	Bonds
	One new Ford F-250 crew cab, long bed truck	30,000	Yes	Bonds	
	One new Toyota extended cab, long bed truck	18,500	Yes	Bonds	
		Solid Waste Total	2,954,000		
Waterworks	Administration	Automotive			
		One full size, long bed truck to replace a 1996 Chevy Lumina with 82K mi. and a 2000 Ford Crown Victoria with 131K mi.	25,000	Yes	Operations
	Engineering	Automotive			
		One 1 1/2 ton pickup to replace existing unit	20,000	Yes	Operations
	Water Treatment	Machinery & Equipment			
		Replace two flash mix pumps at a cost of \$12,500 ea.	25,000	Yes	Operations
		Replace a Hach DR6000 spectrophotometer	9,000	Yes	Operations
		Replace a 10HP sludge transfer pump	8,000	Yes	Operations
	Computer Software				
	General Electric Proficy Software for the automation of TCEQ monthly operating reports for El Pico Water Treatment Plant	30,000	Yes	Operations	

DEPARTMENT/FUND	DIVISION	DESCRIPTION	AMOUNT	APPROVED (YES)/(NO)	FUNDING SOURCE
Waterworks - Continued		Automotive			
		One new 1 1/2 ton pickup with crane	55,000	Yes	Operations
		Two 1/2 ton pickups at a cost of \$20,000 ea. to replace units having 102K mi. and 85K mi.	40,000	Yes	Operations
		One new 60 HP tractor with 8 ft. shredder for El Pico Water Treatment Plant	35,000	Yes	Operations
		Transmission & Distribution			
		Machinery & Equipment			
		Two new mini excavators at a cost of \$27,500 ea.	55,000	Yes	Operations
		Two replacement trailers for backhoes at a cost of \$15,000 ea.	30,000	Yes	Operations
		One new trench roller with remote	50,000	Yes	Operations
		One ice maker	5,500	Yes	Operations
		Automotive			
		One Ford F-250 truck to replace a unit with 175K mi.	50,000	Yes	Operations
		Two Ford F-550 crew trucks at a cost of \$55,000 ea. to replace units with 42K mi. and 62K mi.	110,000	Yes	Operations
		Two dump trucks at a cost of \$95,000 ea. to replace units with 56K mi. and 66K mi.	190,000	Yes	Operations
		Waterworks Total	737,500		
Sewer System	Wastewater Treatment	Machinery & Equipment			
		One 10,000 lb. forklift sky truck	160,000	Yes	Operations
		Computer Software			
		Security Wave custom design software database for equipment maintenance	15,000	Yes	Operations
		Automotive			
		One 27 CY aluminum end dump tractor/trailer combination to replace existing unit	80,000	Yes	Operations
		One 18 ft. transport trailer to replace existing unit	20,000	Yes	Operations
	Wastewater Collection	Machinery & Equipment			
		One Caterpillar 305 excavator with trailer to replace existing unit	80,000	Yes	Operations
		One new ice maker	5,500	Yes	Operations
		Computer Hardware			
		One CCTV software storage capacity system	8,000	Yes	Operations
		Six stationary vehicle computers at a cost of \$6,000 ea.	36,000	Yes	Operations
		Automotive			
		One new Ford-550 crew truck, inclusive of a boom	65,000	Yes	Operations
	One vacuum pressure combination truck to replace existing unit	350,000	Yes	Operations	
	Sewer System Total	819,500			
	Other Funds Total	14,955,055			
	Total Capital Outlay Requests	31,652,190			

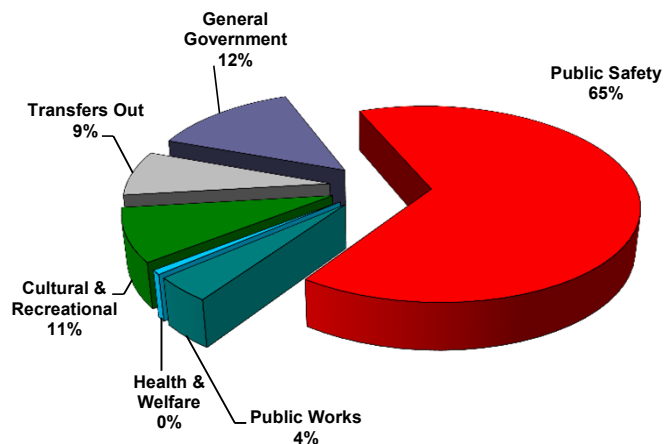
CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
OPERATING BUDGET
FY 2014-2015

DESCRIPTION	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	PROPOSED BUDGET FY 14-15
OPENING BALANCE	\$ 35,520,440	\$ 36,865,039	\$ 37,115,914	\$ 41,571,451	\$ 41,571,451	\$ 42,642,878
REVENUES						
Taxes	85,245,989	86,799,841	89,119,935	89,119,935	87,794,747	90,613,305
Licenses and Permits	6,365,904	7,461,360	7,968,599	7,968,599	8,359,431	8,246,633
Intergovernmental	397,279	1,075,132	637,500	1,284,638	1,295,269	1,071,500
Franchise Fees	7,080,430	7,049,443	7,361,242	7,361,242	7,436,379	7,562,583
Charges for Service	34,908,091	37,320,387	42,421,103	42,421,103	43,638,925	44,896,809
Fines and Forfeits	3,085,222	2,741,190	3,257,336	3,257,336	3,252,263	3,257,336
Fees and Collections	970,957	1,084,554	1,173,335	1,173,335	1,237,891	1,176,438
Rents and Royalties	913,152	957,902	845,072	845,072	884,943	1,088,846
Reimbursements and Miscellaneous	14,472,277	12,704,528	331,905	301,854	672,966	555,534
Other Financing Sources	6,271,512	10,788,000	7,924,660	8,080,943	8,080,943	10,599,149
TOTAL REVENUES	159,710,813	167,982,337	161,040,687	161,814,057	162,653,757	169,068,133
TOTAL AVAILABLE	195,231,253	204,847,376	198,156,601	203,385,508	204,225,208	211,711,011
EXPENDITURES						
General Government	15,800,202	16,444,582	18,026,960	19,346,003	17,584,697	19,464,075
Public Safety	97,895,699	102,316,651	105,793,964	106,532,092	106,521,631	109,497,702
Public Works	5,175,030	5,409,146	5,998,326	6,098,941	5,573,794	6,113,285
Health and Welfare	653,375	462,768	481,769	489,939	483,606	490,062
Cultural and Recreational	13,201,868	14,924,221	17,812,612	18,436,552	17,526,071	19,004,399
Other Financing Uses	25,640,040	23,718,557	12,995,246	14,925,322	13,892,531	14,547,182
TOTAL EXPENDITURES	158,366,214	163,275,925	161,108,877	165,828,849	161,582,330	169,116,705
CLOSING BALANCE	\$ 36,865,039	\$ 41,571,451	\$ 37,047,724	\$ 37,556,659	\$ 42,642,878	\$ 42,594,306

REVENUES



EXPENDITURES



**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2014-2015**

REVENUES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	PROPOSED BUDGET FY 14-15
TAXES						
Current Taxes	51,972,730	51,444,596	51,775,534	51,775,534	52,091,212	54,169,773
Prior Year Taxes	1,205,086	1,335,561	1,332,205	1,332,205	1,332,205	1,393,762
Additional Taxes	41,215	36,965	38,829	38,829	43,838	41,333
Penalty and Interest	1,145,459	1,136,798	1,373,266	1,373,266	1,189,993	1,213,792
Penalty for Tax Attorney	446,629	440,433	608,034	608,034	489,275	513,740
Rendition Penalties	67,173	76,029	80,224	80,224	94,789	95,736
Alcoholic Beverage Tax	289,303	320,504	304,621	304,621	368,929	359,098
Bingo Tax	92,942	71,581	68,105	68,105	70,979	70,272
General Sales and Use Tax	29,985,452	31,937,374	33,539,117	33,539,117	32,113,527	32,755,799
Subtotal - TAXES	85,245,989	86,799,841	89,119,935	89,119,935	87,794,747	90,613,305
LICENSES AND PERMITS						
Alcohol Beverage License	7,620	3,000	8,383	8,383	6,065	3,300
Taxi Cab License	2,885	4,000	4,120	4,120	4,265	4,370
Traffic Escort License	300	610	950	950	1,000	1,100
Telecommunication	2,460,273	2,539,611	2,390,139	2,390,139	2,534,671	2,509,167
Alcohol Beverage Permits	82,386	36,171	74,643	74,643	74,136	41,595
Taxi Cab Permit	4,760	10,360	9,830	9,830	9,715	9,645
Traffic Escort Permit	1,300	4,150	4,100	4,100	3,700	3,950
Comm Vehicle For Hire	-	-	-	-	1,600	1,600
Alarm Permits and Fees	230,999	236,800	242,263	242,263	238,027	240,409
Special Use Permit	950	-	950	950	950	950
Amusement Devices	1,447,455	2,197,679	2,760,400	2,760,400	2,812,042	2,848,000
Private Premises Vendors	7,710	10,360	12,175	12,175	15,000	15,000
Adult Oriented Business	-	-	-	-	950	-
New Business Registration	-	12,400	60,000	60,000	26,400	34,200
Building Permit	722,436	725,663	758,000	758,000	798,495	761,000
Building Plan Review Fee	312,618	352,437	379,000	379,000	398,869	380,500
Re-Inspection Fee	1,700	800	2,400	2,400	1,800	2,300
Garage Sale Permits	-	11,957	10,000	10,000	45,447	47,160
Inspection Fees	75	1,700	-	-	-	-
Electrical Permit	205,293	303,635	258,400	258,400	331,596	318,000
Plumbing Permit	167,962	265,841	218,220	218,220	301,890	278,000
Mechanical Permit	95,057	151,416	146,946	146,946	170,182	158,000
Oversize Permit	232,670	230,720	242,703	242,703	203,891	205,930
Overload Permit	374,555	354,850	375,477	375,477	371,840	375,557
Wrecker Permit	6,900	7,200	6,900	6,900	6,900	6,900
Drilling Permit	-	-	2,600	2,600	-	-
Subtotal - LICENSES AND PERMITS	6,365,904	7,461,360	7,968,599	7,968,599	8,359,431	8,246,633

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2014-2015**

REVENUES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	PROPOSED BUDGET FY 14-15
INTERGOVERNMENTAL						
U.S. General Svcs Administration	-	3,796	-	-	-	-
Texas State Lib & Archives	-	-	-	-	1,794	-
State Homeland Security	207,821	145,256	-	-	-	-
LEOSE Account	8,123	3,538	-	30,051	30,051	32,000
State Planning Grant	74,930	303,464	500,000	1,117,087	1,117,087	1,000,000
Dept. of Info. Resources	6,643	-	-	-	-	-
Webb County	34,500	34,500	34,500	34,500	34,500	34,500
Laredo Independent School	-	-	-	-	39,837	-
Flags RAC-Trauma SER"IT"	23,262	6,045	7,000	7,000	5,000	5,000
911 Regional Administration	-	511,533	-	-	-	-
Housing Authority PILOT	-	-	29,000	29,000	-	-
Municipal Housing PILOT	42,000	67,000	67,000	67,000	67,000	-
Subtotal - INTERGOVERNMENTAL	397,279	1,075,132	637,500	1,284,638	1,295,269	1,071,500
FRANCHISE FEES						
Electric System Franchise	4,972,593	4,867,143	5,120,051	5,120,051	5,144,547	5,247,438
Gas System Franchise	464,032	494,653	508,765	508,765	566,907	583,915
Cable System Franchise	1,348,763	1,377,719	1,416,794	1,416,794	1,409,754	1,409,754
Waste Collection Franchise	295,042	309,928	315,632	315,632	315,171	321,476
Subtotal - FRANCHISE FEES	7,080,430	7,049,443	7,361,242	7,361,242	7,436,379	7,562,583
CHARGES FOR SERVICE						
Sale of Maps	1,941	1,739	1,500	1,500	1,058	1,000
Sale of Plans and Specifications	6,550	970	4,000	4,000	12,000	7,500
Airport Adm. Charge	199,299	189,012	240,701	240,701	240,701	375,195
Fleet Management Adm. Charge	297,554	403,192	517,959	517,959	517,959	562,313
Mercado Administrative Charge	4,187	4,764	5,943	5,943	5,943	-
IT Fund	104,511	110,411	136,109	136,109	136,109	143,277
Bridge Adm. Charge	1,608,796	1,859,771	2,371,046	2,371,046	2,371,046	2,384,217
Bridge Transfer	22,233,981	22,791,401	25,686,041	25,686,041	26,799,434	27,616,184
Civic Center Adm. Charge	8,342	9,298	13,056	13,056	13,056	-
Health Department Grants	100,000	100,000	100,000	100,000	100,000	100,000
Municipal Housing Adm. Charge	50,723	56,519	71,767	71,767	71,767	72,282
Waterworks Adm. Charge	1,246,224	1,641,001	2,120,479	2,120,479	2,120,479	2,278,317
Sewer Adm. Charge	799,880	1,108,094	1,432,930	1,432,930	1,432,930	1,452,320
Risk Management	189,574	179,380	279,547	279,547	279,547	278,600
Landfill Adm. Charge	692,094	787,684	951,294	951,294	951,294	1,068,817
Parking Meter Adm. Charge	67,881	80,728	102,919	102,919	102,919	124,841

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2014-2015**

REVENUES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	PROPOSED BUDGET FY 14-15
CHARGES FOR SERVICES (continued)						
Environmental Services	471,522	602,190	696,433	696,433	696,433	682,942
Haz-Mat Adm. Charge	10,123	-	-	-	-	-
Recreation Fund	6,249	8,600	14,295	14,295	14,295	14,975
Community Development	13,619	13,229	11,425	11,425	11,425	9,636
Health	13,195	20,054	32,511	32,511	32,511	30,760
Transit	2,389	2,551	2,895	2,895	2,895	2,921
Billing Service Fees	1,080,000	1,440,000	1,800,000	1,800,000	1,800,000	1,800,000
Convention And Visitors	2,389	2,472	2,774	2,774	2,774	2,789
Engineering Charges - Other	9,437	10,478	7,500	7,500	8,000	8,000
Alley Vacating Fee	600	-	600	600	600	-
Building Overtime Charges	5,133	4,230	-	-	4,000	1,200
Police Special Services	189,435	190,882	190,000	190,000	189,611	190,000
Alarm System Charges	56,410	61,776	57,000	57,000	123,155	61,776
Alarm System Charges	5,205	7,325	8,047	8,047	10,024	6,881
Fire Inspection Fees	220,825	221,471	193,000	193,000	205,368	204,000
Airport Crash Crew	984,404	1,071,127	1,120,282	1,120,282	1,120,282	1,061,435
Hazardous Material Containment	2,212	1,553	5,000	5,000	12,426	5,000
Fire Training Facility	150,345	88,779	68,500	68,500	71,125	51,500
Ambulance Service Fees	3,696,391	4,023,103	3,936,000	3,936,000	3,936,000	4,054,080
Grave Services	128,540	121,212	115,000	115,000	115,000	115,000
On Call Funeral Arrangement	1,750	250	1,000	1,000	1,500	1,000
Removal - Monuments/Markers	2,489	2,120	2,000	2,000	2,000	2,000
Monument Permit Fees	4,635	5,865	4,950	4,950	4,950	4,950
Foundation Fees	9,445	8,920	6,500	6,500	7,500	7,500
Temporary Markers	312	316	300	300	508	300
Special Services / Overtime	8,200	8,025	8,000	8,000	8,000	8,000
Special Services / Disinterment	-	1,000	1,000	1,000	1,500	1,000
Vault Liner / Extra Wide	600	550	800	800	800	800
Sale Cemetery Lots	95,700	78,345	100,000	100,000	100,000	100,000
Cancellation Fees	-	-	-	-	1	1
Vide Tape Revenue	-	-	-	-	-	1,100
Training Fees	-	-	-	-	-	200
Production Fees	-	-	-	-	-	2,200
Grounds Maintenance	125,000	-	-	-	-	-
Subtotal - CHARGES FOR SERVICE	34,908,091	37,320,387	42,421,103	42,421,103	43,638,925	44,896,809
FINES AND FORFEITS						
Court Fines	2,611,869	2,320,917	2,775,500	2,775,500	2,781,215	2,775,500
Crime Victims Fund	6,652	5,233	7,696	7,696	5,544	7,696
Senate and House State Fees	107	80	111	111	100	111
Training Fund	789	627	900	900	750	900
Arrest Fees	321	306	264	264	552	264

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2014-2015**

REVENUES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	PROPOSED BUDGET FY 14-15
FINES AND FORFEITS (continued)						
Child Safety	8,254	3,640	8,000	8,000	6,844	8,000
General Revenue	36	26	43	43	30	43
Comprehensive Rehab	5	3	6	6	5	6
Traffic	33,525	30,330	33,000	33,000	33,662	33,000
Technology Fee	83,753	75,273	85,500	85,500	83,549	85,500
Building Security Fee	62,939	56,494	64,500	64,500	62,677	64,500
Time Payment Fee	129,754	115,397	133,000	133,000	131,564	133,000
Fugitive Apprehension	2,154	1,369	1,820	1,820	1,000	1,820
Juvenile Crime and Delinquencies	156	122	165	165	129	165
CMI	97	76	90	90	81	90
State Traffic Fees	14,865	13,377	16,973	16,973	14,290	16,973
Consolidated Court Cost	76,805	69,752	79,800	79,800	74,974	79,800
Judicial Fees	9,345	8,812	9,000	9,000	9,683	9,000
State Jury Fees	6,326	5,931	6,090	6,090	6,391	6,090
Failure to Appear Fees	34,614	30,678	32,000	32,000	34,278	32,000
Indigent Defense Fee-IDF	2,765	2,668	2,800	2,800	2,889	2,800
Civil Justice Fee	79	76	78	78	83	78
CS3(SB61) Child Safety	12	3	-	-	3	-
Truancy Prevention (TPDF)	-	-	-	-	1,970	-
Subtotal - FINES AND FORFEITS	3,085,222	2,741,190	3,257,336	3,257,336	3,252,263	3,257,336
FEEES AND COLLECTIONS						
Child Support - Adm. Fee	15,929	15,183	15,863	15,863	15,863	15,783
Certification Fee	2	3	-	-	1	-
City Secretary Fees	-	900	-	-	900	900
Public Info Req/Research	1,537	2,827	4,000	4,000	2,873	4,000
Tax Certificate	4,300	5,780	5,330	5,330	3,700	3,700
Credit Card Fee	24,289	27,977	51,081	51,081	32,744	33,071
Land Development Fees	78,062	115,746	92,000	92,000	118,705	92,000
Annexation Filing Fees	1,000	750	3,000	3,000	750	750
Neigh Emp Zone (NEZ) Fees	-	2,200	-	-	1,403	1,403
Street Cuts	358,858	339,249	376,800	376,800	361,500	376,000
Street Lights	16,624	16,667	16,000	16,000	21,453	18,000
Street Solicitation Registration	1,950	2,300	2,200	2,200	2,173	2,200
Lot Clearance Fee	14,268	7,051	7,500	7,500	5,500	7,500
Demolition Fees	3,800	1,000	1,410	1,410	1,000	1,410
Street Vendor Permit	4,185	6,260	4,500	4,500	5,848	5,000
Swimming Pool Fees	48,423	64,460	46,000	46,000	60,000	60,000
Swimming Pool Lessons	-	-	-	-	60	-
Swimming Pool Rental	6,245	10,760	9,500	9,500	9,500	9,500
Softball Rent	2,285	3,190	2,400	2,400	2,400	2,400
Tennis Court Usage Fee	-	7,742	13,000	13,000	6,200	7,800
Racket Ball Court Fee	-	4,081	5,000	5,000	5,000	5,500

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2014-2015**

REVENUES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	PROPOSED BUDGET FY 14-15
FEES AND COLLECTIONS (countinued)						
Rec. Center Annual Fee	219,005	242,315	250,000	250,000	370,995	300,000
Rec. Center-Summer Program	55,855	80,450	150,000	150,000	85,000	90,500
Registration Fees	12,505	4,256	-	-	2,165	-
Conference Fees	4,765	88	-	-	-	-
Rec Center-Special Event	175	-	-	-	-	-
Vendor Fees	1,215	455	-	-	-	-
Vending Machines	9	8	20	20	15	20
Library Fines	90,859	110,185	112,935	112,935	76,706	92,434
Copier Fee	4,812	3,956	4,796	4,796	4,313	4,588
Computer Print Outs	-	3,341	-	-	15,941	16,848
Passport Processing Fee	-	5,374	-	-	25,183	25,131
Subtotal - FEES AND COLLECTIONS	970,957	1,084,554	1,173,335	1,173,335	1,237,891	1,176,438
RENTS, ROYALTIES AND INTEREST						
Rent - Veteran's Field	2,100	-	-	-	-	-
Rent - Recreation Centers	6,910	6,167	9,000	9,000	3,500	5,000
Rent - Library Rooms	5,310	6,950	6,835	6,835	14,075	14,069
Rent - Old Municipal Court Bldg	64,260	64,260	64,260	64,260	64,260	64,260
Rent - Mercado	-	-	-	-	-	118,045
Rent - Building	15,000	-	-	-	-	100,000
Rental of Equipment	-	-	-	-	75	-
Rent - Library Equipment	100	60	120	120	210	230
Rent - Land	59,710	56,531	-	-	52,000	52,000
Telecommunication Rentals	506,376	565,952	539,941	539,941	481,166	488,832
Parks and Pavilions	6,750	6,650	8,000	8,000	8,000	8,000
St. Patrick Church	525	300	300	300	300	300
CAA Head Start Program	29,604	33,708	33,708	33,708	33,708	33,708
Commission - Concessions	2,263	6,030	6,030	6,030	9,060	9,060
Commission - Vending Machines	1,232	968	1,008	1,008	1,584	666
Market Tennis Courts	2,557	5,227	5,000	5,000	5,500	6,000
Other	-	715	-	-	-	-
Golf Course	-	9,388	18,000	18,000	36,388	-
Mineral Royalties	6,639	5,188	4,000	4,000	6,826	6,826
Interest Earnings	197,343	186,788	146,400	146,400	166,800	180,900
Interest Charge-Contracts	5,599	2,221	2,144	2,144	878	564
Interest Earnings Restricted	825	791	300	300	231	-
Discount Earnings	49	8	26	26	382	386
Subtotal - RENTS, ROYALTIES AND INTEREST	913,152	957,902	845,072	845,072	884,943	1,088,846

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2014-2015**

REVENUES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	PROPOSED BUDGET FY 14-15
REIMBURSEMENTS AND MISCELLANEOUS						
Contributions	13,983,180	8,430,999	250,000	219,949	17,576	250,000
Sister Cities Youth Committee.	8,188	-	-	-	-	-
Aerobic Class Fees	-	-	-	-	11,000	-
Reimbursement - Jury Duty	1,722	1,265	3,265	3,265	3,265	2,468
Reimbursement - Worker's Comp	7,592	8,496	6,000	6,000	8,323	6,000
Reimbursement - Restitution	-	-	-	-	1,131	-
Xerox Copies	-	-	-	-	54	-
Reimbursement - Court Cases	1,022	1,152	1,200	1,200	1,250	1,200
Reimbursement - Prior Year Expense	8,082	83,072	1,000	1,000	54,104	68,587
Reimbursement - Damaged Property	8,361	63,235	10,000	10,000	137,554	10,000
Returned Checks Fee	1,850	1,703	940	940	1,851	1,200
Bad Debt Recovery	-	2,631	-	-	-	-
Public Works Salary / Material	217,408	-	-	-	-	-
Miscellaneous Revenue	190,964	89,124	48,000	48,000	262,971	119,085
Prior Period Adjustment	-	255	-	-	-	-
PD Property Room Cases	27,237	7,696	10,000	10,000	6,944	8,000
Sale of Land	4,400	3,921,495	-	-	-	-
Sale of Streets-Principal	-	7,585	-	-	60,000	30,000
Appraisals / Abstracts	-	1,950	-	-	-	-
Sale of Easements	2,969	6,687	-	-	24,100	-
Sale of Vehicles	3,001	69,363	-	-	76,550	54,994
Sale / Disposition - Assets	-	343	-	-	1,333	500
Sale of Scrap Materials	6,301	7,477	1,500	1,500	4,960	3,500
Subtotal - REIMBURSEMENTS AND MISCELLANEOUS	14,472,277	12,704,528	331,905	301,854	672,966	555,534
OTHER FINANCING SOURCES						
Airport	-	-	750,000	828,141	828,141	78,141
Hotel-Motel Occupancy Tax	7,750	-	25,000	25,000	25,000	143,819
Mercado Fund	-	-	-	-	-	228,857
Recreation Fund	-	150,000	-	-	-	-
Parking Meters	200,000	450,000	-	-	-	400,000
Laredo Public Facility Corp	-	100,000	275,000	275,000	275,000	-
Capital Improvement Fund	5,600,000	4,000,000	6,133,584	6,133,584	6,133,584	6,170,190
Bridge System	-	-	-	78,142	78,142	78,142
Municipal Housing Corp	-	-	-	-	-	1,500,000
Fleet Management	200,000	750,000	550,000	550,000	550,000	-
Risk Management	105,233	750,000	-	-	-	1,000,000
Information Technology	158,529	-	191,076	191,076	191,076	-
Health and Benefits	-	-	-	-	-	1,000,000
Capital Leases	-	4,588,000	-	-	-	-
Subtotal - OTHER FINANCING SOURCES	6,271,512	10,788,000	7,924,660	8,080,943	8,080,943	10,599,149
TOTAL REVENUES	159,710,813	167,982,337	161,040,687	161,814,057	162,653,757	169,068,133

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL AMENDED BUDGET FY 13-14	BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	PROPOSED BUDGET FY 14-15
GENERAL GOVERNMENT						
Mayor and City Council						
Personnel Services	187,217	196,756	187,089	187,089	188,785	193,705
Materials and Supplies	67,564	24,946	31,416	41,414	38,656	31,416
Contractual Services	468,174	446,061	453,577	450,692	370,735	442,915
Total Mayor and City Council	722,955	667,763	672,082	679,195	598,176	668,036
City Manager's Office						
City Manager						
Personnel Services	1,115,539	1,219,985	1,298,821	1,298,821	1,295,064	1,321,067
Materials and Supplies	20,667	14,351	16,047	18,664	18,900	19,047
Contractual Services	107,216	92,247	78,686	86,239	71,618	75,237
Capital Outlay	-	21,456	-	-	-	-
Subtotal City Manager	1,243,422	1,348,039	1,393,554	1,403,724	1,385,582	1,415,351
Internal Audit						
Personnel Services	229,793	240,299	246,605	246,605	246,974	253,361
Materials and Supplies	455	183	650	650	650	650
Contractual Services	11,269	9,933	13,969	13,994	13,750	14,020
Subtotal Internal Audit	241,517	250,415	261,224	261,249	261,374	268,031
Council Support						
Personnel	-	-	-	-	-	319,746
Materials & Supplies	-	-	-	-	-	15,211
Contractual Services	-	-	-	-	-	110,956
Subtotal Council Support	-	-	-	-	-	445,913
Public Information Office						
Personnel Services	89,837	81,338	82,734	82,734	86,905	85,010
Materials and Supplies	353	465	819	819	570	819
Contractual Services	2,195	4,213	15,151	15,463	4,720	14,665
Subtotal Information Office	92,385	86,016	98,704	99,016	92,195	100,494
City Hall Maintenance						
Personnel Services	180,910	180,662	198,589	198,589	205,409	-
Materials and Supplies	28,880	22,976	37,188	45,825	41,713	-
Contractual Services	227,615	251,564	259,757	282,655	265,278	-
Subtotal City Hall Maintenance	437,405	455,202	495,534	527,069	512,400	-
City Hall Annex						
Personnel Services	4,992	19,972	14,950	14,950	19,541	-
Materials and Supplies	14,049	11,693	16,100	16,727	15,358	16,100
Contractual Services	71,438	49,479	99,253	124,112	124,112	99,273
Subtotal City Hall Annex	90,479	81,144	130,303	155,789	159,011	115,373

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	PROPOSED BUDGET FY 14-15
City Hall Annex II - Courthouse						
Personnel Services	-	-	51,121	51,121	10,696	39,619
Materials and Supplies	-	-	-	8,500	7,000	5,500
Contractual Services	-	-	-	87,250	87,983	90,250
Subtotal City Hall Annex II - Courthouse	-	-	51,121	146,871	105,679	135,369
Total City Manager's Office	2,105,208	2,220,816	2,430,440	2,593,718	2,516,241	2,480,531
Municipal Court						
Personnel Services	1,039,738	1,066,912	1,163,547	1,163,547	991,279	1,235,105
Materials and Supplies	20,310	28,335	40,808	43,433	39,090	20,661
Contractual Services	223,891	160,688	236,529	285,080	220,344	236,501
Other Charges	22	191	65,359	65,659	450	67,387
Capital Outlay	14,400	-	-	-	-	-
Total Municipal Court	1,298,361	1,256,126	1,506,243	1,557,719	1,251,163	1,559,654
Building Development Services						
Building Inspections						
Personnel Services	1,077,587	1,130,375	1,154,889	1,154,889	1,056,574	1,262,789
Materials and Supplies	55,596	58,158	56,591	58,500	53,566	63,944
Contractual Services	101,008	103,161	98,875	98,996	95,650	96,026
Total Building Inspections	1,234,191	1,291,694	1,310,355	1,312,385	1,205,790	1,422,759
Development Review Eng						
Personnel Services	453,317	463,144	539,486	539,486	339,240	473,922
Materials and Supplies	19,482	13,237	19,529	19,529	14,189	18,445
Contractual Services	14,697	16,985	21,207	21,207	23,670	17,270
Total Development Review Eng	487,496	493,366	580,222	580,222	377,099	509,637
Code Enforcement						
Personnel Services	235,064	214,604	303,628	303,628	188,381	243,438
Materials and Supplies	13,343	11,578	13,909	13,909	11,135	14,876
Contractual Services	16,225	17,524	23,121	23,121	22,445	20,644
Total Code Enforcement	264,632	243,706	340,658	340,658	221,961	278,958
Public Right of Way						
Personnel Services	184,833	193,784	198,794	198,794	200,048	204,204
Materials and Supplies	4,475	6,547	7,152	7,152	6,660	8,067
Contractual Services	11,107	10,843	10,256	10,256	9,139	7,542
Total Public Right of Way	200,415	211,174	216,202	216,202	215,847	219,813

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL AMENDED BUDGET FY 13-14	BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	PROPOSED BUDGET FY 14-15
Geographic Information System						
Personnel Services	181,783	199,661	215,067	215,067	157,179	204,544
Materials and Supplies	4,857	2,239	4,079	4,254	2,595	4,111
Contractual Services	9,437	10,975	14,539	14,539	11,831	14,305
Total Geographic Information System	196,077	212,875	233,685	233,860	171,605	222,960
Total Building Development Services	2,382,811	2,452,815	2,681,122	2,683,327	2,192,302	2,654,127
City Attorney's Office						
Personnel Services	752,245	763,494	901,634	901,642	791,438	865,282
Materials and Supplies	57,983	53,717	83,867	67,755	59,242	83,467
Contractual Services	37,228	60,103	48,403	71,891	63,571	47,443
Total City Attorney's Office	847,456	877,314	1,033,904	1,041,288	914,251	996,192
City Secretary's Office						
City Secretary						
Personnel Services	320,027	342,637	362,773	362,773	358,923	369,536
Materials and Supplies	16,640	12,346	13,019	13,398	12,411	12,640
Contractual Services	75,153	77,036	74,689	81,980	79,205	75,236
Subtotal City Secretary	411,820	432,019	450,481	458,151	450,539	457,412
Elections						
Personnel Services	-	382	1,286	1,286	-	1,236
Contractual Services	3,065	109,730	-	60,500	60,500	-
Subtotal Elections	3,065	110,112	1,286	61,786	60,500	1,236
City Hall Maintenance						
Personnel Services	-	-	-	-	-	277,389
Materials and Supplies	-	-	-	-	-	37,184
Contractual Services	-	-	-	-	-	258,295
Subtotal City Hall Maintenance	-	-	-	-	-	572,868
Total City Secretary's Office	414,885	542,131	451,767	519,937	511,039	1,031,516
Tax Office						
Personnel Services	924,991	971,268	1,000,757	1,000,757	988,934	1,021,339
Materials and Supplies	45,424	25,508	31,196	30,496	27,112	31,780
Contractual Services	119,354	127,366	135,933	139,910	148,582	151,730
Other Charges	371	390	384	384	384	384
Capital Outlay	-	-	-	17,159	16,109	-
Total Tax Office	1,090,140	1,124,532	1,168,270	1,188,706	1,181,121	1,205,233

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL AMENDED BUDGET FY 13-14	BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	PROPOSED BUDGET FY 14-15
Financial Services						
Accounting						
Personnel Services	970,273	974,335	1,011,037	1,012,037	989,931	1,045,102
Materials and Supplies	26,823	19,080	24,592	29,042	27,701	25,162
Contractual Services	94,454	97,208	114,306	111,406	94,644	114,577
Other Charges	59	-	4	40	40	4
Subtotal Accounting	1,091,609	1,090,623	1,149,939	1,152,525	1,112,316	1,184,845
Purchasing						
Personnel Services	454,352	404,436	415,085	407,285	511,803	460,268
Materials and Supplies	5,098	4,500	5,100	5,262	4,130	5,100
Contractual Services	20,268	58,831	19,284	29,985	25,957	19,841
Subtotal Purchasing	479,718	467,767	439,469	442,532	541,890	485,209
Payroll						
Personnel Services	208,206	213,517	219,588	219,588	221,005	220,779
Materials and Supplies	6,274	4,885	6,263	6,238	5,545	6,263
Contractual Services	8,010	8,132	7,522	7,822	7,842	7,573
Subtotal Payroll	222,490	226,534	233,373	233,648	234,392	234,615
Accounts Payable						
Personnel Services	319,641	338,121	347,814	347,814	344,008	357,287
Materials and Supplies	2,856	3,832	4,545	4,545	2,500	4,545
Contractual Services	36,329	26,523	27,284	33,563	33,228	27,305
Capital Outlay	-	-	-	329	329	-
Subtotal Accounts Payable	358,826	368,476	379,643	386,251	380,065	389,137
Budget						
Personnel Services	292,770	301,537	313,896	313,896	313,821	322,598
Materials and Supplies	8,914	2,900	6,370	12,480	11,338	6,370
Contractual Services	14,527	28,653	45,020	49,045	46,927	45,088
Subtotal Budget	316,211	333,090	365,286	375,421	372,086	374,056
Total Financial Services	2,468,854	2,486,490	2,567,710	2,590,377	2,640,749	2,667,862
Human Resources						
Personnel						
Personnel Services	389,107	390,351	401,116	401,116	392,279	401,161
Materials and Supplies	10,172	7,432	11,618	11,647	11,130	12,958
Contractual Services	27,368	20,073	21,031	21,119	18,531	16,567
Subtotal Personnel	426,647	417,856	433,765	433,882	421,940	430,686

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	PROPOSED BUDGET FY 14-15
Civil Service						
Personnel Services	72,105	74,919	76,986	77,526	77,599	79,145
Materials and Supplies	2,781	3,892	2,640	2,640	4,440	2,640
Contractual Services	13,732	12,750	20,579	20,039	16,952	21,701
Subtotal Civil Service	88,618	91,561	100,205	100,205	98,991	103,486
Training Division						
Personnel Services	170,560	174,615	189,159	189,447	138,760	235,134
Materials and Supplies	21,762	20,588	30,093	30,198	24,569	46,664
Contractual Services	16,619	10,563	35,582	35,364	10,760	20,874
Subtotal Training Division	208,941	205,766	254,834	255,009	174,089	302,672
Municipal Civil Service						
Materials and Supplies	-	-	-	-	-	3,600
Contractual Services	-	-	-	-	-	2,360
Subtotal Municipal Civil Service	-	-	-	-	-	5,960
Total Human Resources	724,206	715,183	788,804	789,096	695,020	842,804
Planning						
Planning						
Personnel Services	663,731	708,641	728,548	728,655	679,604	748,793
Materials and Supplies	17,397	12,049	15,885	15,479	14,866	16,005
Contractual Services	69,538	59,410	100,329	101,607	58,881	65,189
Other Charges	-	250	600	600	600	600
Subtotal Planning	750,666	780,350	845,362	846,341	753,951	830,587
Planning Grants						
Personnel Services	60,272	96,033	103,194	103,194	103,194	105,604
Materials and Supplies	1,164	1,886	13,000	13,000	13,000	13,000
Contractual Services	13,494	205,545	383,806	1,000,893	1,000,893	881,396
Subtotal Planning Grants	74,930	303,464	500,000	1,117,087	1,117,087	1,000,000
Total Planning	825,596	1,083,814	1,345,362	1,963,428	1,871,038	1,830,587
Engineering						
Administration						
Personnel Services	517,637	554,309	569,032	569,032	569,358	584,691
Materials and Supplies	9,803	7,734	8,496	8,745	8,517	8,994
Contractual Services	25,341	25,710	29,567	29,641	27,627	18,824
Subtotal Administration	552,781	587,753	607,095	607,418	605,502	612,509
Design and Surveying						
Personnel Services	929,754	976,589	1,072,789	1,072,789	963,561	1,103,495
Materials and Supplies	43,911	46,158	45,639	45,249	42,740	69,549
Contractual Services	49,409	53,482	52,138	52,568	50,106	60,533
Subtotal Design and Surveying	1,023,074	1,076,229	1,170,566	1,170,606	1,056,407	1,233,577

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL AMENDED BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	PROPOSED BUDGET FY 14-15
Construction and Improvement						
Personnel Services	464,687	473,033	517,646	517,646	521,113	529,130
Materials and Supplies	23,571	19,452	16,752	16,757	16,757	20,581
Contractual Services	26,696	33,910	32,737	32,737	32,518	33,586
Subtotal Construction and Improvement	514,954	526,395	567,135	567,140	570,388	583,297
Total Engineering	2,090,809	2,190,377	2,344,796	2,345,164	2,232,297	2,429,383
IST Department						
Communication and Administrative Support Services						
Personnel Services	237,205	251,929	248,160	248,160	225,647	-
Materials and Supplies	13,644	13,228	15,321	20,237	18,847	-
Contractual Services	20,012	29,760	114,386	92,614	84,836	-
Total Administration	270,861	294,917	377,867	361,011	329,330	-
311 Program						
Personnel Services	213,293	222,389	207,397	207,397	224,269	208,982
Materials and Supplies	44,669	33,150	61,842	67,040	66,188	61,499
Contractual Services	37,301	33,725	39,076	79,480	75,903	42,457
Capital Outlay	-	-	-	5,170	5,170	-
Total 311 Program	295,263	289,264	308,315	359,087	371,530	312,938
Total IST Department	566,124	584,181	686,182	720,098	700,860	312,938
Community Development						
Center for Non-Profit Mgmt.						
Personnel Services	75,189	78,750	81,033	81,033	81,357	82,594
Materials and Supplies	9,443	7,054	8,295	9,770	9,643	8,295
Contractual Services	11,551	10,840	13,688	12,848	12,152	13,854
Subtotal Center for Non-Profit Management	96,183	96,644	103,016	103,651	103,152	104,743
Real Estate						
Personnel Services	129,861	116,195	216,740	216,740	149,609	218,312
Materials and Supplies	3,506	2,613	4,999	4,583	3,965	5,029
Contractual Services	33,247	27,588	25,523	25,939	23,714	27,040
Subtotal Real Estate	166,614	146,396	247,262	247,262	177,288	250,381
Total Community Development	262,797	243,040	350,278	350,913	280,440	355,124

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	PROPOSED BUDGET FY 14-15
Economic Development						
Personnel Services	-	-	-	279,067	-	386,118
Materials and Supplies	-	-	-	14,220	-	14,220
Contractual Services	-	-	-	29,750	-	29,750
Total Economic Development	-	-	-	323,037	-	430,088
TOTAL GENERAL GOVERNMENT	15,800,202	16,444,582	18,026,960	19,346,003	17,584,697	19,464,075
PUBLIC SAFETY						
Police						
Police						
Personnel Services	3,180,187	3,201,398	3,445,475	3,445,475	3,379,636	3,541,164
Materials and Supplies	140,291	168,280	199,761	204,390	180,075	178,853
Contractual Services	617,510	505,453	459,713	524,060	513,139	324,392
Other Charges	282	62	300	703	671	300
Subtotal Police	3,938,270	3,875,193	4,105,249	4,174,628	4,073,521	4,044,709
Records / Property						
Personnel Services	1,050,678	1,135,677	1,197,248	1,197,248	1,151,351	1,084,732
Materials & Supplies	14,491	14,215	13,100	13,100	14,710	15,120
Contractual Services	141,805	166,592	186,953	206,777	195,125	210,117
Subtotal Records / Property	1,206,974	1,316,484	1,397,301	1,417,125	1,361,186	1,309,969
Auto theft						
Personnel Services	741,328	750,745	845,797	845,797	726,554	860,801
Materials and Supplies	17,880	16,026	18,216	18,216	17,000	18,098
Contractual Services	10,104	4,987	10,185	10,185	10,185	11,051
Subtotal Autotheft	769,312	771,758	874,198	874,198	753,739	889,950
Detective						
Personnel	5,438,644	5,609,375	5,824,483	5,824,483	5,701,693	5,844,555
Materials & Supplies	93,503	91,932	114,755	115,874	93,846	107,668
Contractual Services	274,970	310,853	322,112	360,344	347,612	309,818
Subtotal Detective	5,807,117	6,012,160	6,261,350	6,300,701	6,143,151	6,262,041
Narcotics/Pipeline/K-9						
Personnel	3,051,364	3,299,450	3,289,299	3,289,299	3,455,562	3,824,894
Materials & Supplies	101,515	79,791	112,579	118,330	93,000	105,405
Contractual Services	143,025	163,197	162,476	162,476	161,715	147,237
Other Charges	-	-	-	170,617	170,617	-
Subtotal Narcotics/Pipeline/K-9	3,295,904	3,542,438	3,564,354	3,740,722	3,880,894	4,077,536

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL AMENDED BUDGET FY 13-14	BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	PROPOSED BUDGET FY 14-15
911 Communications						
Personnel Services	2,392,520	2,452,873	2,826,820	2,826,820	2,448,917	2,919,935
Materials & Supplies	11,855	12,115	14,749	14,749	12,498	13,925
Contractual Services	65,687	62,222	55,038	55,931	55,920	60,190
Subtotal 911 Communications	2,470,062	2,527,210	2,896,607	2,897,500	2,517,335	2,994,050
Criminal Int. Acquisition						
Personnel	512,198	535,353	592,719	592,719	670,420	664,695
Materials and Supplies	8,877	6,777	9,544	9,544	8,691	8,682
Contractual Services	40,724	35,532	22,487	23,079	27,249	28,118
Subtotal Criminal Int. Acquisition	561,799	577,662	624,750	625,342	706,360	701,495
Patrol Division						
Personnel Services	31,489,541	32,378,701	33,708,536	33,708,536	33,243,268	35,323,463
Materials and Supplies	1,749,294	1,658,330	1,722,429	1,756,031	1,655,494	1,881,716
Contractual Services	2,349,037	2,557,817	2,531,597	2,807,299	2,689,010	2,974,605
Other Charges	20,371	3,087	-	-	17,213	-
Capital Outlay	-	-	-	11,425	11,425	-
Subtotal Patrol Division	35,608,243	36,597,935	37,962,562	38,283,291	37,616,410	40,179,784
Total Police	53,657,681	55,220,840	57,686,371	58,313,507	57,052,596	60,459,534
Fire						
Personnel Services	25,441,855	28,383,738	29,987,686	29,987,686	31,074,951	30,863,180
Materials and Supplies	713,569	1,166,220	1,106,641	1,044,159	938,255	1,121,953
Contractual Services	896,796	895,882	959,801	1,028,889	1,009,919	968,427
Other Charges	-	-	94,620	74,620	-	94,620
Capital Outlay	9,500	68,512	-	385	385	-
Debt Service	-	-	-	-	-	-
Subtotal Fire	27,061,720	30,514,352	32,148,748	32,135,739	33,023,510	33,048,180
EMS						
Personnel Services	7,134,455	6,426,244	5,984,350	5,984,350	6,405,272	6,350,444
Materials and Supplies	520,619	590,782	551,366	546,430	521,328	566,802
Contractual Services	233,668	341,129	248,143	275,046	252,425	258,128
Subtotal EMS	7,888,742	7,358,155	6,783,859	6,805,826	7,179,025	7,175,374
EMS - Trauma Service Area						
Materials and Supplies	23,262	6,045	7,000	7,000	5,000	5,000
Subtotal EMS - Trauma Service Area	23,262	6,045	7,000	7,000	5,000	5,000
Civilians						
Personnel Services	686,772	641,953	697,707	697,707	710,296	724,335
Contractual Services	7,290	41,063	9,482	38,358	38,334	16,429
Subtotal Civilians	694,062	683,016	707,189	736,065	748,630	740,764

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL AMENDED BUDGET FY 13-14	BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	PROPOSED BUDGET FY 14-15
Fire Prevention & Arson						
Personnel Services	1,786,330	1,575,295	1,574,544	1,574,544	1,681,159	1,510,487
Materials and Supplies	39,448	46,658	43,081	45,493	41,170	43,639
Contractual Services	43,199	43,264	45,709	44,290	41,567	42,809
Subtotal Fire Prevention & Arson	1,868,977	1,665,217	1,663,334	1,664,327	1,763,896	1,596,935
Airport						
Personnel Services	991,981	1,048,884	1,034,196	1,034,196	1,064,408	975,870
Materials and Supplies	18,943	23,894	44,558	47,741	34,182	44,507
Contractual Services	32,663	29,372	41,528	41,647	32,056	41,058
Subtotal Airport	1,043,587	1,102,150	1,120,282	1,123,584	1,130,646	1,061,435
Fire In-House Training						
Personnel Services	477,167	453,268	420,281	420,281	394,171	502,612
Materials and Supplies	130,750	95,093	128,661	128,275	95,312	143,341
Contractual Services	38,353	67,315	36,883	44,442	44,550	96,642
Subtotal Fire In-House Training	646,270	615,676	585,825	592,998	534,033	742,595
Fire Training Facility						
Personnel Services	417,111	376,068	384,518	384,518	420,828	-
Materials and Supplies	31,931	19,443	24,500	24,847	22,030	-
Contractual Services	47,025	45,035	56,447	56,624	49,352	-
Subtotal Fire Training Facility	496,067	440,546	465,465	465,989	492,210	-
Emergency Management						
Materials and Supplies	1,073	846	2,981	2,981	180	2,981
Contractual Services	19,597	20,699	25,546	44,048	41,938	25,546
Subtotal Emergency Management	20,670	21,545	28,527	47,029	42,118	28,527
Total Fire	39,743,357	42,406,702	43,510,229	43,578,557	44,919,068	44,398,810
Traffic						
Administration						
Personnel Services	314,960	315,420	368,057	368,057	362,805	375,443
Materials and Supplies	41,748	24,074	18,453	25,219	20,948	21,257
Contractual Services	99,124	131,951	128,813	141,518	126,411	125,066
Capital Outlay	22,208	5,825	-	4	4	-
Subtotal Administration	478,040	477,270	515,323	534,798	510,168	521,766
Engineering						
Personnel Services	320,792	365,103	356,430	356,430	305,326	347,138
Materials and Supplies	1,677	1,101	3,364	3,604	4,864	4,445
Contractual Services	11,708	13,923	21,603	24,483	18,739	20,674
Subtotal Engineering	334,177	380,127	381,397	384,517	328,929	372,257

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL AMENDED BUDGET FY 13-14	BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	PROPOSED BUDGET FY 14-15
Signals						
Personnel Services	319,993	300,462	355,927	355,927	381,388	375,828
Materials and Supplies	179,420	179,623	216,706	228,708	218,351	222,524
Contractual Services	296,475	288,240	266,958	266,958	266,958	277,527
Subtotal Signals	795,888	768,325	839,591	851,593	866,697	875,879
Signs						
Personnel Services	218,703	199,390	187,678	187,678	183,256	-
Materials and Supplies	83,361	74,950	92,734	91,783	91,751	-
Contractual Services	23,470	21,804	10,884	10,884	10,984	-
Subtotal Signs	325,534	296,144	291,296	290,345	285,991	-
Markings						
Personnel Services	196,663	173,183	195,261	195,261	184,363	-
Materials and Supplies	106,650	107,875	111,400	112,261	110,723	-
Contractual Services	17,701	27,778	12,018	12,018	12,018	-
Capital Outlay	-	12,773	-	-	-	-
Subtotal Markings	321,014	321,609	318,679	319,540	307,104	-
Signs/Markings						
Personnel Services	-	-	-	-	-	376,731
Materials and Supplies	-	-	-	-	-	209,440
Contractual Services	-	-	-	-	-	32,207
Subtotal Signs/Markings	-	-	-	-	-	618,378
Street Lights						
Materials and Supplies	10,601	17,780	30,000	31,345	30,000	30,000
Contractual Services	2,021,587	2,282,598	2,221,078	2,227,890	2,221,078	2,221,078
Subtotal Street Lights	2,032,188	2,300,378	2,251,078	2,259,235	2,251,078	2,251,078
Total Traffic	4,286,841	4,543,853	4,597,364	4,640,028	4,549,967	4,639,358
Homeland Security Grants						
SHSP 2009-SS-T9-0064						
Capital Outlay	3,840	-	-	-	-	-
Subtotal SHSP 2009-SS-T9-0064	3,840	-	-	-	-	-
SHSP-LEAP 2009-SS-T9-0064						
Contractual Services	69	-	-	-	-	-
Subtotal SHSP-LEAP 2009-SS-T9-0064	69	-	-	-	-	-
SHSP-LETPA 2010-SS-T0-008						
Materials and Supplies	32,980	24,145	-	-	-	-
Contractual Services	8,463	33,112	-	-	-	-
Capital Outlay	162,468	-	-	-	-	-
Subtotal SHSP-LETPA 2010-SS-T0-008	203,911	57,257	-	-	-	-

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	PROPOSED BUDGET FY 14-15
SHSP-EMW-2011-SS-00019						
Materials and Supplies	-	-	-	-	-	-
Contractual Services	-	10,300	-	-	-	-
Capital Outlay	-	75,863	-	-	-	-
Subtotal SHSP-SS-00019	-	86,163	-	-	-	-
SHSP-LETPA 2011-SS-00019						
Capital Outlay	-	1,836	-	-	-	-
Subtotal SHSP-LETPA 2001-SS-00019	-	1,836	-	-	-	-
Total Homeland Security Grant	207,820	145,256	-	-	-	-
TOTAL PUBLIC SAFETY	97,895,699	102,316,651	105,793,964	106,532,092	106,521,631	109,497,702
PUBLIC WORKS						
Administration						
Personnel Services	369,782	387,396	434,261	434,261	370,720	445,971
Materials and Supplies	26,980	12,200	13,867	14,964	14,233	19,471
Contractual Services	196,924	193,803	226,507	229,647	223,646	196,390
Subtotal Administration	593,686	593,399	674,635	678,872	608,599	661,832
Street Maintenance						
Personnel Services	550,228	475,976	699,599	699,599	506,344	704,534
Materials and Supplies	197,452	157,861	240,394	243,787	187,450	230,823
Contractual Services	156,933	261,865	210,411	275,357	275,357	238,642
Subtotal Street Maintenance	904,613	895,702	1,150,404	1,218,743	969,151	1,173,999
Street Construction						
Personnel Services	166,259	123,460	285,819	285,819	150,196	294,683
Materials and Supplies	343,023	468,648	539,556	561,360	537,269	511,518
Contractual Services	379,273	490,138	439,377	439,377	439,377	377,416
Other Charges	-	1,500	-	-	-	1,500
Capital Outlay	-	207	-	-	-	-
Subtotal Street Construction	888,555	1,083,953	1,264,752	1,286,556	1,126,842	1,185,117
Street Cleaning						
Personnel Services	899,684	928,401	1,039,882	1,039,882	893,086	1,062,282
Materials and Supplies	203,983	205,934	226,430	226,625	226,192	245,068
Contractual Services	315,727	361,992	343,023	343,023	363,175	378,213
Subtotal Street Cleaning	1,419,394	1,496,327	1,609,335	1,609,530	1,482,453	1,685,563
Building Rehab						
Personnel Services	575,918	640,563	754,038	754,038	663,008	773,007
Materials and Supplies	32,207	34,274	41,246	42,116	38,433	35,622
Contractual Services	25,024	22,944	21,235	21,235	21,235	24,966
Capital Outlay	52,073	-	-	3,867	3,867	-
Subtotal Building Rehab	685,222	697,781	816,519	821,256	726,543	833,595

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL AMENDED BUDGET FY 13-14	BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	PROPOSED BUDGET FY 14-15
Warehouse						
Personnel Services	70,627	51,989	52,957	52,957	51,130	94,705
Materials and Supplies	8,104	6,064	7,319	8,133	8,133	56,485
Contractual Services	15,921	5,430	5,107	5,596	5,596	4,691
Subtotal Warehouse	94,652	63,483	65,383	66,686	64,859	155,881
Special Constr. Projects						
Personnel Services	576,270	531,543	417,298	417,298	595,347	417,298
Materials and Supplies	12,638	-	-	-	-	-
Subtotal Constr. Projects	588,908	531,543	417,298	417,298	595,347	417,298
Other						
Contractual Services	-	1,900	-	-	-	-
Bond Cost	-	45,058	-	-	-	-
Subtotal Other	-	46,958	-	-	-	-
TOTAL PUBLIC WORKS	5,175,030	5,409,146	5,998,326	6,098,941	5,573,794	6,113,285
HEALTH AND WELFARE						
Laredo Little Theater	4,000	4,000	4,000	4,000	4,000	6,500
Imaginarium of South Tx	6,944	7,000	7,000	7,000	7,000	-
Animal Society	200,000	-	-	-	-	-
Crime Stoppers Inc.	-	-	2,500	2,500	2,500	4,000
Laredo Regional Food Bank	8,000	8,000	8,000	8,000	8,000	-
South Texas Food Bank	35,000	35,000	35,000	35,000	35,000	35,000
COWL Rehab	-	-	19,900	19,900	19,900	34,725
Bethany House	21,000	21,000	21,000	21,000	21,000	25,000
Paisano Girl Scout Council	1,000	-	-	-	-	-
SCAN	13,500	13,500	13,500	13,500	13,500	13,500
LISD Crime Stoppers	3,375	4,500	-	-	-	-
Children's International Advocacy	27,482	27,515	27,825	27,825	27,825	30,000
Boy's and Girl's Club of Laredo	20,000	20,000	20,000	20,000	20,000	20,000
Youth Commission	9,784	9,424	20,000	20,000	20,000	20,000
Border Area Nutritional Council	28,450	28,450	25,000	25,000	25,000	25,000
Literacy List of America	3,000	3,000	3,000	3,000	3,000	5,000
Sacred Heart Children's Home	15,000	15,000	15,000	15,000	15,000	15,000
BEST Inc.	5,000	5,000	5,000	5,000	5,000	-
Rio Grande International Study Center	-	-	2,500	2,500	2,500	-
Veteran's Coalition	39,978	39,627	35,000	35,000	35,000	35,000
Casa de Misericordia	16,000	16,000	16,000	16,000	16,000	20,000
S.T.C.A.D.A.	4,995	2,500	-	-	-	-
Special Olympics-Area 21	7,000	7,000	7,000	7,000	7,000	10,000

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
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EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL AMENDED BUDGET FY 13-14	BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	PROPOSED BUDGET FY 14-15
HEALTH AND WELFARE (continued)						
Habitat for Humanity	10,500	10,500	10,500	10,500	10,500	-
Kidney Foundation of Laredo	20,000	20,000	20,000	20,000	20,000	20,000
Laredo Amateur Boxing	5,000	5,001	5,000	5,000	5,000	-
Big Brother / Sister of STX	2,000	2,000	2,000	2,000	2,000	4,000
Children's Interntl. Advo. Safe Haven	10,000	10,000	5,000	5,000	5,000	7,000
Area Health Ed Center Rio Grande	9,000	9,000	9,000	9,000	9,000	9,000
Boys Scouts of America	1,000	1,253	-	-	-	-
Subtotal Aid to Other Agencies	527,008	324,270	338,725	338,725	338,725	338,725
Code Enforcement						
Personnel	100,455	105,152	108,217	108,407	108,582	113,005
Materials and Supplies	6,116	4,517	6,881	7,674	7,372	9,032
Contractual Services	19,796	28,829	27,946	35,133	28,927	29,300
Subtotal Code Enforcement	126,367	138,498	143,044	151,214	144,881	151,337
TOTAL HEALTH AND WELFARE	653,375	462,768	481,769	489,939	483,606	490,062
CULTURE AND RECREATION						
Parks and Leisure						
Parks Administration						
Personnel Services	355,455	263,381	230,035	230,035	283,761	331,415
Materials and Supplies	8,207	8,134	15,510	16,499	15,232	25,090
Contractual Services	24,515	36,872	35,861	45,551	43,137	32,830
Subtotal Parks Administration	388,177	308,387	281,406	292,085	342,130	389,335
Parks Maintenance						
Personnel Services	2,898,128	2,261,169	2,493,975	2,473,507	2,442,937	2,859,438
Materials and Supplies	559,631	568,468	782,379	802,412	756,532	859,515
Contractual Services	2,181,860	2,468,179	2,726,761	2,823,594	2,867,905	2,543,177
Capital Outlay	95,432	-	-	11,400	11,080	115,186
Subtotal Parks Maintenance	5,735,051	5,297,816	6,003,115	6,110,913	6,078,454	6,377,316
Construction						
Personnel Services	-	935,208	1,022,282	1,022,282	1,014,862	1,042,184
Materials and Supplies	-	116,775	115,100	116,796	109,744	136,546
Contractual Services	-	98,219	23,278	26,948	19,719	24,780
Subtotal Construction	-	1,150,202	1,160,660	1,166,026	1,144,325	1,203,510

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL AMENDED BUDGET FY 13-14	BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	PROPOSED BUDGET FY 14-15
Aquatics						
Personnel Services	741,960	552,050	425,141	425,141	598,375	905,363
Materials and Supplies	115,939	177,353	180,031	192,280	187,748	247,355
Contractual Services	31,881	42,436	234,508	233,296	226,415	130,151
Other Charges	(47)	(29)	-	-	-	-
Subtotal Aquatics	889,733	771,810	839,680	850,717	1,012,538	1,282,869
Recreation Centers						
Personnel Services	1,724,180	2,208,417	2,773,095	2,773,095	2,631,567	3,011,243
Materials and Supplies	256,751	220,877	524,319	568,099	526,523	365,921
Contractual Services	465,212	659,043	632,487	760,032	746,069	741,536
Other Charges	(11)	44	400,000	246,500	-	302,215
Capital Outlay	11,268	69,523	100,586	119,432	116,498	-
Subtotal Recreation Centers	2,457,400	3,157,904	4,430,487	4,467,158	4,020,657	4,420,915
Cemetery						
Personnel Services	245,342	209,403	267,444	267,444	226,865	265,917
Materials and Supplies	34,231	27,173	40,625	38,411	27,316	40,153
Contractual Services	43,175	48,451	46,431	55,521	48,497	32,695
Other Charges	1,080	-	-	-	-	-
Subtotal Cemetery	323,828	285,027	354,500	361,376	302,678	338,765
Golf Course						
Contractual Services	-	249,387	-	409,683	409,683	-
Other Charges	-	-	-	21,888	21,888	-
Capital Outlay	-	-	-	14,500	14,500	-
Subtotal Golf Course	-	249,387	-	446,071	446,071	-
Total Parks and Leisure	9,794,189	11,220,533	13,069,848	13,694,346	13,346,853	14,012,710
Library						
Library - Main Branch						
Personnel Services	1,758,731	1,844,164	1,949,943	1,949,943	1,800,892	1,982,458
Materials and Supplies	514,398	585,411	581,881	704,820	704,820	449,123
Contractual Services	418,495	437,493	531,783	551,105	476,860	517,909
Other Charges	(54)	(62)	35	35	35	35
Capital Outlay	5,375	16,781	-	-	-	-
Subtotal Library - Main Branch	2,696,945	2,883,787	3,063,642	3,205,903	2,982,607	2,949,525
Library - Santo Nino Branch						
Personnel Services	176,573	321,406	424,968	424,968	318,860	478,010
Materials and Supplies	241,870	86,137	395,219	310,361	298,264	226,255
Contractual Services	10,554	12,226	116,090	119,735	28,279	152,534
Capital Outlay	-	-	-	-	20,161	-
Subtotal Library - Santo Nino Branch	428,997	419,769	936,277	855,064	665,564	856,799

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

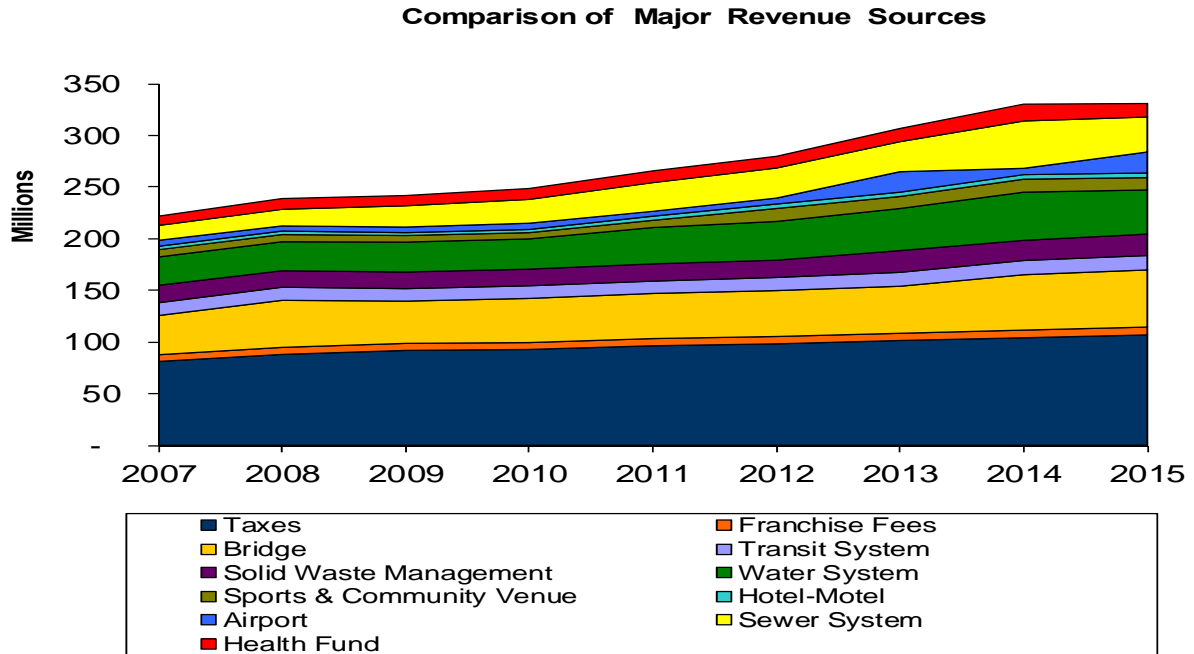
EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL AMENDED BUDGET FY 13-14	BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	PROPOSED BUDGET FY 14-15
Library - Bruni Plaza Branch						
Personnel Services	72,425	63,397	90,177	90,177	64,277	81,404
Materials and Supplies	16,656	18,153	23,740	25,870	25,870	40,042
Contractual Services	21,501	15,453	27,633	27,764	19,218	27,250
Subtotal Library - Bruni Plaza Branch	110,582	97,003	141,550	143,811	109,365	148,696
Library - Bookmobile Unit						
Personnel Services	26,301	47,816	44,277	44,277	45,634	45,245
Materials and Supplies	2,002	3,166	3,725	3,725	3,724	3,467
Contractual Services	6,408	6,236	5,523	5,523	9,021	5,268
Subtotal Library - Bookmobile Unit	34,711	57,218	53,525	53,525	58,379	53,980
Northwest Library						
Personnel Services	-	7,863	69,428	69,428	34,226	135,592
Materials and Supplies	124,447	84,442	216,856	128,643	128,649	89,500
Contractual Services	-	-	34,695	33,795	13,375	37,188
Capital Outlay	-	-	-	19,408	19,881	-
Subtotal Northwest Library	124,447	92,305	320,979	251,274	196,131	262,280
Santa Rita Express Branch						
Personnel Services	-	-	555	555	-	555
Materials and Supplies	-	6,501	9,850	10,648	10,648	11,700
Contractual Services	-	5,316	29,450	30,909	18,937	27,950
Subtotal Santa Rita Express Branch	-	11,817	39,855	42,112	29,585	40,205
Inner City Branch						
Personnel Services	-	-	107,973	107,973	73,790	117,487
Materials and Supplies	-	51,531	31,343	32,036	28,181	41,210
Contractual Services	-	29,190	47,620	47,737	25,616	46,230
Capital Outlay	-	32,003	-	-	-	-
Subtotal Inner City Branch	-	112,724	186,936	187,746	127,587	204,927
Total Library	3,395,682	3,674,623	4,742,764	4,739,435	4,169,218	4,516,412
Public Access Channel						
Personnel Services	-	-	-	-	-	354,534
Materials and Supplies	-	-	-	-	-	36,034
Contractual Services	-	-	-	-	-	84,709
Total Public Access Channel	-	-	-	-	-	475,277
Other						
Contractual Services	11,997	29,065	-	2,771	10,000	-
Total Other	11,997	29,065	-	2,771	10,000	-
TOTAL CULTURE AND RECREATION	13,201,868	14,924,221	17,812,612	18,436,552	17,526,071	19,004,399

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL AMENDED BUDGET FY 13-14	BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	PROPOSED BUDGET FY 14-15
OTHER FINANCING USES						
OTHER						
Rental of Land/Building	264,000	264,000	308,000	264,000	264,000	308,000
Tax Attorney	446,742	440,440	608,034	751,511	618,118	513,740
Tax Appraisal District	849,603	792,012	892,003	862,003	836,544	892,003
South Texas Development Council	36,256	36,256	45,106	45,106	36,256	45,106
Laredo Development Foundation	205,045	190,094	206,754	18,844	3,844	-
Legal Expenses	54,558	97,277	75,000	75,000	60,000	75,000
Consultant Fees	69,932	138,093	33,600	123,296	123,296	33,600
Investment Fees	79	47	250	250	50	250
Auction Fees	75	-	-	17,560	17,560	-
Contributions	-	-	-	800	800	-
City Annuity Contributions	1,086,167	1,204,758	1,442,442	1,442,442	1,329,104	1,479,148
Prior Year Expense	16,100	17,656	25,000	25,000	21,500	25,000
City Hall Flooding	-	-	-	77,790	77,790	-
Golf Course/Rnwl-Rplcmnt	-	-	36,388	-	-	-
Southern Building	-	-	-	-	-	100,000
Bad Debt Expense	32,311	12,149	15,000	15,000	10,000	15,000
Shortage and Overage	(14)	(354)	-	-	-	-
Ambulance Refunds	2,870	872	-	500	391	-
Restricted Reserve	-	-	2,185,108	1,717,545	-	3,462,535
Capital Outlay - Machinery & Equip	240,000	-	-	-	-	-
Capital Outlay - Land	6,439,167	1,078,921	-	-	-	-
Capital Outlay - Buildings	-	2,484,297	-	2,221,239	2,221,239	-
Capital Outlay - Improvements Other than Buildings	7,296,799	7,592,296	125,000	125,000	125,000	125,000
Debt Service-Lease Purchase Pymt	-	84,582	111,948	111,948	111,948	411,835
Airport Construction	-	627,514	-	160,472	160,472	-
Christmas Committee	6,000	6,000	6,000	6,000	6,000	6,000
Insurance	1,259,153	1,177,142	1,565,085	1,549,488	1,421,762	1,746,185
TOTAL OTHER	18,304,843	16,244,052	7,680,718	9,610,794	7,445,674	9,238,402
TRANSFERS OUT						
Auto Theft Task Force	248,787	257,159	292,911	292,911	292,759	251,837
Health Department Grants	3,378,262	4,243,413	4,483,600	4,483,600	3,991,853	4,483,600
Special Police Program	107,256	90,494	203,038	203,038	227,266	163,343
Veteran's Field	38,241	-	-	-	-	-
Public Access Fund	298,941	309,047	334,979	334,979	334,979	-
Recreation Fund	-	-	-	-	-	410,000
Special Fire Grants	1,251,210	574,392	-	-	-	-
Debt Service	-	-	-	-	-	-
Capital Improvements Fund 2009 CO	2,000,000	2,000,000	-	-	1,600,000	-
	12,500	-	-	-	-	-
TOTAL TRANSFERS OUT	7,335,197	7,474,505	5,314,528	5,314,528	6,446,857	5,308,780
TOTAL FINANCING USES	25,640,040	23,718,557	12,995,246	14,925,322	13,892,531	14,547,182
TOTAL EXPENDITURES	158,366,214	163,275,925	161,108,877	165,828,849	161,582,330	169,116,705

Major Funding Changes

The revenue sources depicted in the graph below account for \$330,841,532, or 75%, of the City's total operating revenues, (excludes bond proceeds and inter-fund transfers/charges).



GENERAL FUND

Revenues

The proposed budget for FY 14-15 reflects an increase in revenue over the FY 13-14 estimate of \$5,352,957, excluding non-recurring sources. Some of the major revenue highlights for General Fund consist of the following:

Taxes

Property Taxes – The proposed budget for FY 14-15 includes a tax levy of \$72,277,823, inclusive of a tax freeze for persons 65 years and older. The property tax rate is \$0.637 and has remained unchanged over the past eleven years. This rate includes \$0.492162 for maintenance and operations and \$0.144838 for interest and debt service. The FY 14-15 budget includes a proposed collection rate of 97 %, which will generate \$54,169,773 in tax revenue for the General Fund, constituting an increase of \$2,078,561, or a 4% over estimated collections for FY 13-14.

Major Funding Changes

The FY 14-15 proposed budget also includes \$1,393,762 in revenues from prior year taxes, an equivalent of 1.93% of the tax levy, and penalty and interest collections of \$1,213,792. The City charges a 15% collection fee, which is projected at \$513,740 for FY 14-15. The City contracts with a local law firm for the collection of delinquent taxes.

Sales Tax - The FY 14-15 proposed budget includes an increase in sales tax revenue over the FY 13-14 estimate of \$642,272.

Franchise Fees

The FY 14-15 proposed budget encompasses higher franchise fees of \$126,204, or 1.7%, over the estimated budget of FY13-14.

Charges for Service

An administrative charge is assessed to the following departments: Airport, Fleet Management, Bridge, Municipal Housing, Water Works, Sewer System, Parking Meters, Information and Technology Services, Recreation, Solid Waste Management, Environmental Services, Haz-Mat, and Risk Management. This reflects an allocation of General Fund overhead (City Council, City Manager, City Attorney, Internal Audit, Real Estate, Public Information Office, City Secretary, Financial Services and Human Resources) on a pro rata basis, based on the respective fund's actual revenues incurred for FY 12-13. For FY 14-15, these fees comprise an increase of 5.0% of the assessment for FY 13-14.

Bridge Additional Transfer - A transfer from Bridge was included in the FY 14-15 proposed budget for \$27,616,184, representing an increase of \$816,750, or 3%, over FY 13-14 estimate. The FY 13-14 estimate reflected an increase of \$1,113,393, or 4.3%, from the FY 13-14 original budget. The transfer from the Bridge Fund, which is in accordance with a resolution adopted by Council, is calculated as follows:

Bridge Flow of Funds

1	Gross Revenues	
--2	<u>Current Expenses</u>	
	Net Revenues	
	Net Revenues	
--	Debt Service On Senior Lien Debt	
--	Transfer To Reserve Fund*	
--	<u>Transfer To Contingency Fund*</u>	
	Surplus Funds	
	Surplus Funds	
--	Debt Service On State Infrastructure Bank (SIB) Loan	
--	Transfer To General Fund At 50% Of Bridge Toll Receipts	
--	Amount Required To Establish Fund Balance At 15% of Operating Expenses	
--	<u>Transfer to Capital Improvements Fund</u>	
---	0---	

1 Gross revenues include all revenues, income, tolls, rentals, rates, fees, and charges of every nature derived from operations of the bridge system.

2 Current expenses include all necessary, current operating and maintenance expenses and charges, including the expenses of reasonable upkeep and repairs, premiums, charges for insurance, and all other current expenses and charges incident to the operation and maintenance of the system actually incurred, to exclude depreciation.

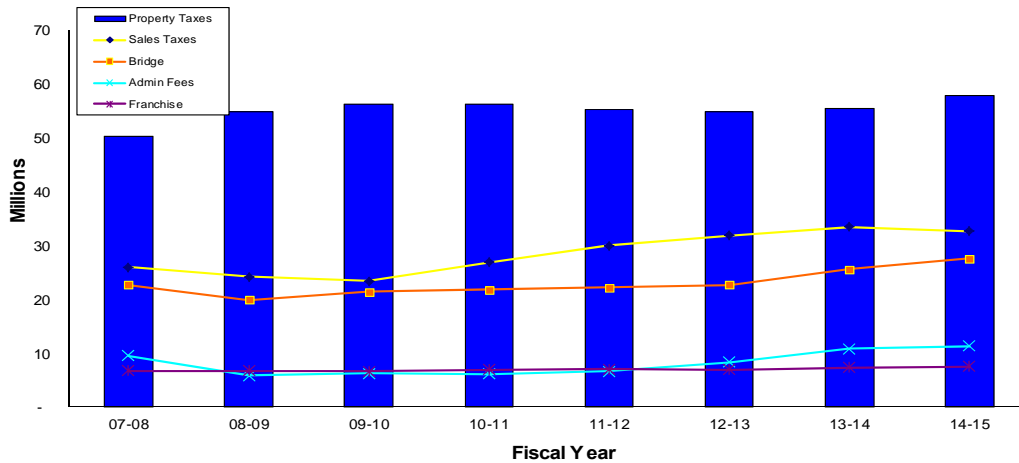
* As required by the bond covenants.

Transfers

The FY 14-15 proposed budget includes transfers from the following funds: \$143,819 from the Hotel-Motel Fund for City promotions and Public Access Channel; \$6,170,190 from the Capital Improvements Fund for streets improvements; \$78,141 from the Airport Fund; \$78,142 from the Bridge System Fund, \$1,000,000 from the Risk Management Fund; \$1,000,000 from the Health and Benefits Fund; and a transfer for \$1,500,000 from the Municipal Housing Corporation Fund, \$400,000 from Parking Meters Fund and includes also a transfer to close out the Mercado Management Fund.

The graph below illustrates trends in the major sources of revenue for General Fund over an eight (8) year period.

General Fund Major Revenue Trends



(in millions)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15
Property Taxes	50.2	55.0	56.2	56.3	55.3	54.8	55.6	57.8
Sales Taxes	26.0	24.2	23.4	26.9	30.0	32.0	33.5	32.7
Bridge Transfer	22.8	19.9	21.4	21.8	22.2	22.7	25.7	27.6
Admin Charges	9.6	5.8	6.2	6.2	6.7	8.4	10.9	11.3
Franchise Fees	6.8	6.8	6.6	7.0	7.0	7.0	7.3	7.5

Expenditures

The provision for General Fund expenditures reflected in the FY 14-15 proposed budget encompasses an increase over last year’s estimate by \$8,672,452, or 5.6%, excluding transfers. General Fund expenditures consist of the following activities: General Government, Public Safety, Public Works, Health and Welfare, Cultural and Recreational, and Other Financing Uses. Expenditures associated with these activities are reflected on the graph on the subsequent page.

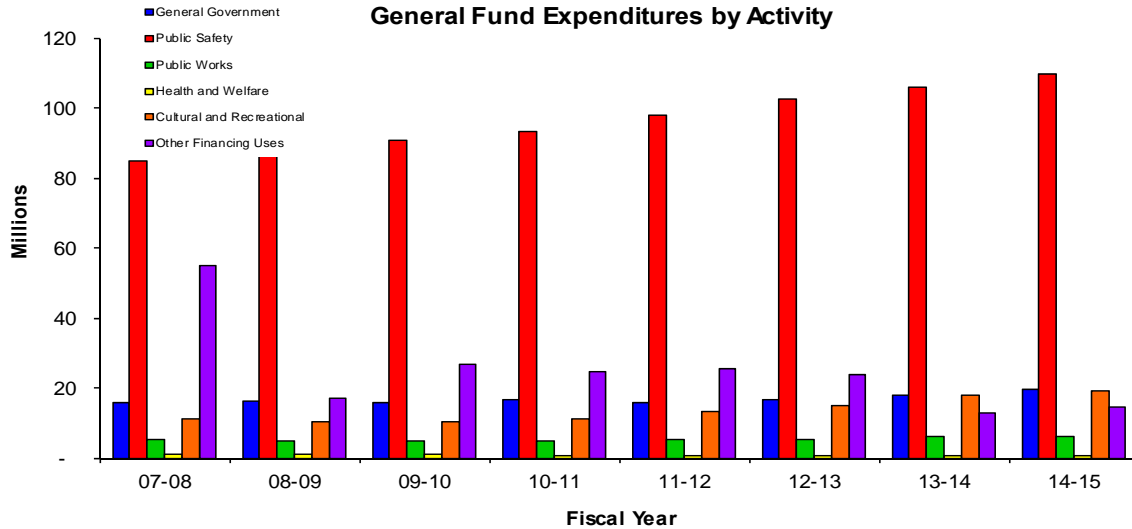
A Cost of Living Adjustment of 2% for non-public safety employees was incorporated at an estimated cost of \$536,500 into the FY 14-15 proposed budget beginning October 1, 2014. Police officers will receive a raise base on their pay of 2% for an estimated cost of \$790,650. Firefighters are currently negotiating a new collective bargaining agreement. t. The consolidated budget for FY 14-15 includes a total of 2.783.81 FTE positions.

Transfers Out

Major Funding Changes

The FY 14-15 proposed budget contains transfers out of \$5,308,780, which reflects a reduction of \$1,138,077, or 17.7%, over the FY 13-14 estimate. The Transfers Out is attributed to the following funds: Health Department - \$4,483,600, Recreation Fund - \$410,000, Special Police Program - \$163,343, and Auto Theft Task Force - \$251,837.

The graph below presents the trends in expenditures for General Fund by activity over the most recent eight (8) year period.



(in millions)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15
General Gov.	15.6	16.0	15.8	16.5	15.8	16.4	18.0	19.4
Public Safety	84.9	86.8	90.8	93.0	97.8	102.3	105.7	109.5
Public Works	5.0	4.8	4.8	5.0	5.2	5.4	6.0	6.0
Health and Well.	0.9	0.9	0.8	0.8	0.7	0.5	0.5	0.5
Cultural & Rec.	11.1	10.2	10.5	11.1	13.2	14.9	17.8	19.0
Other Financing	54.7	17.2	26.7	24.6	25.6	23.7	13.0	14.5

COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)

The activities of the Community Development department are primarily federally funded by the U.S. Department of Housing and Urban Development (HUD). Accordingly, one of the major sources of funding it provides includes the Community Development Block Grant (CDBG), which is an annual grant, based on a formula allocation, provided to metropolitan cities and urban counties. The purpose is to aid with the facilitation of neighborhood revitalization, economic development, and the improvement of community facilities and services. The City of Laredo is an entitlement community; therefore, it is able to determine the application of these funds provided the relevant projects meet national objectives to either benefit individuals of low and moderate income, address slub and blight, and/or address critical community needs.

Revenues

FY 14-15: The City is to receive funding of \$3,659,017 for the 40th Action Year this is a decrease of 1.1% over FY 13-14, the 39th Action Year, when the City received an award of \$3,701,297.

Expenditures

The following figures list the appropriation of funds reported for the FY 14-15 adopted budget of the Community Development department.

Administration	\$	709,079
Housing Rehab Administration		207,831
Housing Rehab Loan Program (\$8,751 in PI)		458,751
Code Enforcement		525,254
Hamilton Hotel - Section 108 Loan Repayment		97,062
Graffiti Removal Program		43,269
Transitional Housing Development		200,000
Cigarroa Splash Park		200,000
Slaughter Park Basketball Dome		200,000
K Tarver Park Recreational Improvements		200,000
Median Beautification Phase II		200,000
District VII Sidewalks		200,000
Seven Flags Park Improvements		200,000
Street Sign Upgrades		217,771
Total Funding FY 2014-15		\$ 3,659,017

AIRPORT FUND

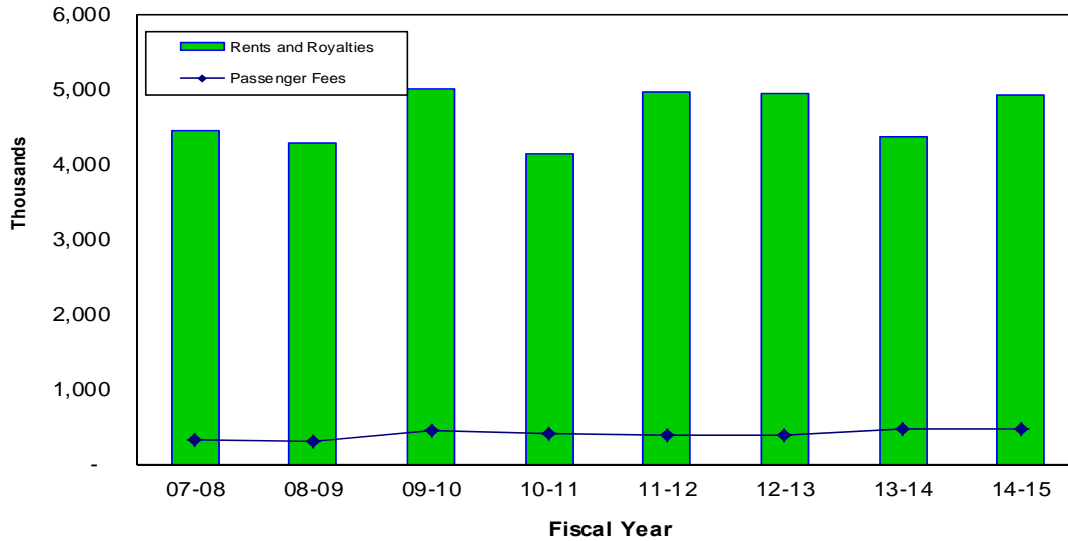
Revenues

The Laredo International Airport is an integral part of the National Airspace System Plan that provides services to the public consisting of commercial aviation, general aviation, and military support. Airport Administration is responsible for managing the operations, planning, and maintenance of the City’s property, which used for both aviation and non-aviation purposes. The revenues generated from rents support the operations, maintenance, and debt service of the airport.

Rents, Royalties, and Interest Income is projected to increase by \$555,258 over FY13-14 original budget, which is partly attributed to building rents, fuel flow fees, aeronautical building rents and landing fees.

The table below illustrates trends for the two sources of revenue for the Airport department over an eight (8) year period.

Airport Revenues Trends



(in millions)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15
Rents, Royalties & Interest	4.4	4.2	5.0	4.1	4.2	6.5	4.3	4.9
Passenger Fees	0.3	0.3	0.4	0.4	0.3	0.4	0.4	0.4

Expenditures

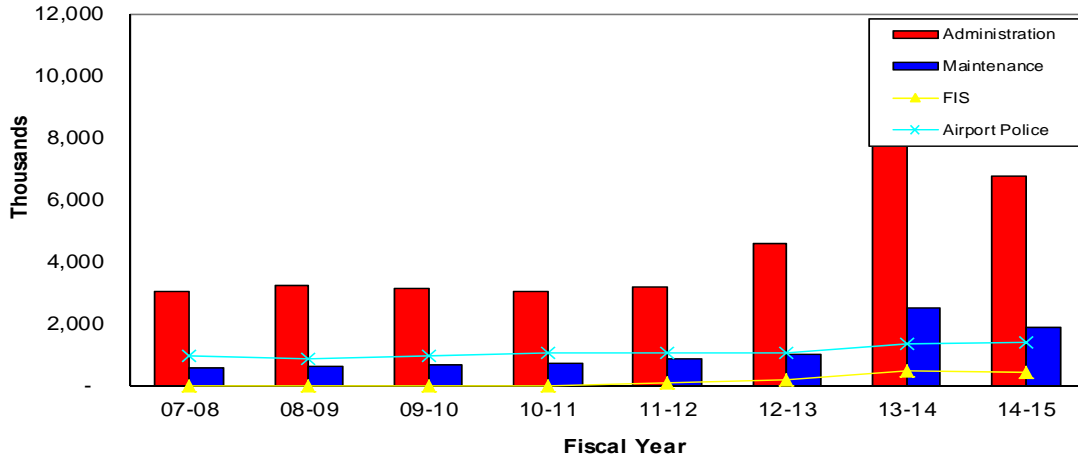
The FY 14-15 budget depicts total expenditures of \$11,267,804, with Airport Administration accounting for 59.73% of the total expenditures. Included in Administration are services that the City pays for to the Fire Department to provide a crash crew. Debt Service and Personnel Expenses comprise other key Administrative Expenditures. Building and Ground Maintenance constitute 24.47% of total Airport Expenses for the FY 14-15 budget followed by Airport Security 12.07% Federal Inspection Services 3.55% and Foreign Trade Zone 0.18%.

Expenditures for the FY 14-15 budget are \$4,073,261, or 26.55%, lower than the FY 13-14 original budget, due in part to the following: a decrease in other charges of

\$2,700,000, a decrease in the intergovernmental transfer of \$668,489, and a decrease in the building and ground maintenance divisions by a combined total of \$669,387.

The table below depicts expenditure trends over an eight (8) year period for the Airport department.

Airport Expenditures Trends



(in millions)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15
Administration	3.01	3.21	3.13	3.00	3.16	4.55	10.10	6.73
Maintenance	0.57	0.62	0.63	0.72	0.86	0.97	2.47	1.88
Airport Police	0.95	0.86	0.96	1.03	1.05	1.06	1.32	1.35
Federal Inspection	0.00	0.00	0.00	0.00	0.06	.017	0.45	0.39

HOTEL-MOTEL FUND

Revenues

The City levies a 7% hotel-motel tax used to fund tourism as well as various promotional, artistic, and historical activities.

The FY 14-15 budget for the Hotel-Motel Fund reflects anticipated revenue of \$4,480,784, containing an increase in tax revenue of \$122,375, or 2.81 %, over the FY 13-14 original budget and an increase of \$234,290, or 5.52%, from the FY 12-13 actual. The FY 13-14 estimate has an increase by 1.35% from FY 13-14 original budget.

Expenditures

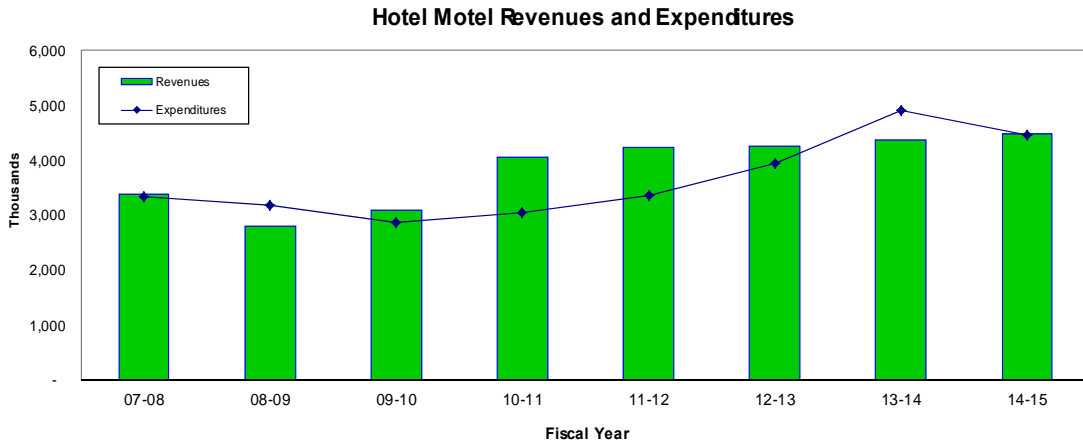
Major Funding Changes

Total expenditures for the FY 14-15 Hotel-Motel fund are projected to decrease \$446,632, or 9.09%, from FY 13-14 original budget. The budget includes appropriations of \$257,250 for Tourism and Promotions, \$251,460 for Historical and Arts, \$1,000,000 for the restoration of a historic courthouse building, \$25,000 for City Promotions, \$118,819 for the Public Access Channel, \$142,519 for Sports Facilities and Events Upgrades and \$2,670,551 for the Convention and Visitor's Bureau.

The following is a percentage breakdown of the total distribution of appropriated expenditures for the Hotel-Motel Fund:

Tourism and Promotions	5.8%
Other Charges	22.4%
Historical and Arts	5.6%
City Promotions	0.6%
Public Access Channel	2.7%
Sports Facilities/Fields Upgrades	3.2%
Convention & Visitor's Bureau	59.8%
	100%

The following table displays the trends in both revenues and expenditures over an eight (8) year period,



(in millions)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15
Revenues	3.3	2.8	3.0	4.0	4.2	4.2	4.3	4.4
Expenditures	3.3	3.2	2.8	3.0	3.3	3.9	4.9	4.4

DEBT SERVICE FUND

Bond Ratings

The following bond ratings for the City of Laredo, which directly affect the cost of debt, were affirmed during the most recent bond ratings dated June 2014:

	Moody's	Standard & Poor's	Fitch
General Obligation Bonds	Aa2	AA	AA
Certificate of Obligation	Aa2	AA	AA
Bridge System	A2	A+	A+
Sewer System	A1	AA-	AA-
Water System	A1	AA-	AA-
Sports & Community Venue	A1	A+	AA-

The following financial debt mechanisms are utilized by the City to support its financial needs and still maintain its high bond ratings:

General Obligation Bonds are issued for the acquisition of property for permanent public improvements or for any other public purpose. These issues are financed for twenty (20) years for projects under Governmental Funds.

Revenue Bonds are issued for the purpose of constructing, purchasing, improving, extending or repairing public utilities, recreational facilities, or facilities for any other self-liquidating municipal function. These issues are usually financed for twenty-five (25) years for Business Type Funds.

Certificates of Obligations are issued for the purpose of constructing, purchasing, improving, or repairing public property or facilities. These certificates are issued for twenty (20) years and are used to finance projects for both Governmental and Business Type Funds.

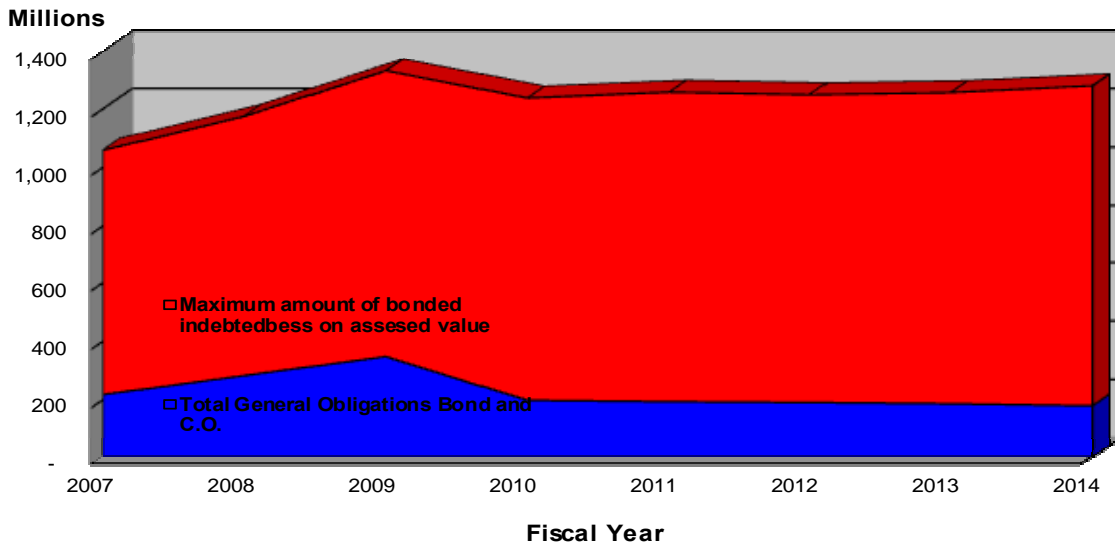
Public Property Finance Contractual Obligations are issued to finance the purchase of capital equipment with an estimated useful life of 5, 7 or 10 years. These Contractual Obligations are normally financed for five (5) years and are used for both Governmental and Business Type Funds.

**Computation of Legal Debt Margin
June 30, 2014**

The Constitution of Texas in Article 11, Section 5, limits the maximum amount that a home-rule city can tax to \$2.50 per \$100.00 of valuation and the same Article provides that no debt shall ever be created by any city unless, at the same a time, a provision is made to assess and collect annually a sufficient sum to pay the interest thereon and create a sinking fund of at least two percent thereon. The Attorney General of Texas, in connection with the quoted provision, has created a rule for the guidance of home-rule cities which states that the bonds allowable under this constitutional provision shall be on the basis of no greater than \$1.50 per \$100.00 of valuation unless the city charter provides for less than the maximum specified in the Attorney General's rule. City Charter Section 6.13, as amended in November of 1995, limits the total overall outstanding debt to 10% of the total assessed valuation of the City. At this time, the City has allocated approximately **\$0.148743** of the total tax rate.

Assessed Value on 2013 Tax Roll		\$10,998,820,849
Maximum amount of bonded indebtedness on such assessed value (10%)		\$ 1,099,882,085
Amount of debt applicable to said maximum debt limit:		
Total General Obligation Bonds and Certificates of Obligations	\$179,476,909	
(Percentage of G.O. and C.O. debt to assessed value)	1.63 %	
Less: Debt Service Fund Balance as of June 30, 2014	<u>\$ 10,440,518</u>	
Total Amount of debt applicable to debt limit		<u>\$ 169,036,391</u>
The Debt Margin between current indebtedness and maximum allowable indebtedness		<u>\$ 930,845,694</u>

Legal Debt Margin



BRIDGE FUND

Revenues

The City charges a toll to cross its international bridges according to a fee structure approved by ordinance. The last ordinance to revise this fee structure was adopted on October 1, 2013.

Estimated toll revenues for FY 13-14 at \$53,598,868 were expected to be approximately \$2,226,786, or 4.3%, over the FY 13-14 original budget of \$51,372,082. Projected for FY 14-15 is an increase of 3% or \$1,633,499 from FY 13-14 estimate.

In addition to toll receipts, other revenues generated by the Bridge System consist of the rental of facilities, interest earnings, as well as miscellaneous sources.

Due to excellent geographical location, the City of Laredo, Texas has seen a strong growth of imports and exports.

Expenses

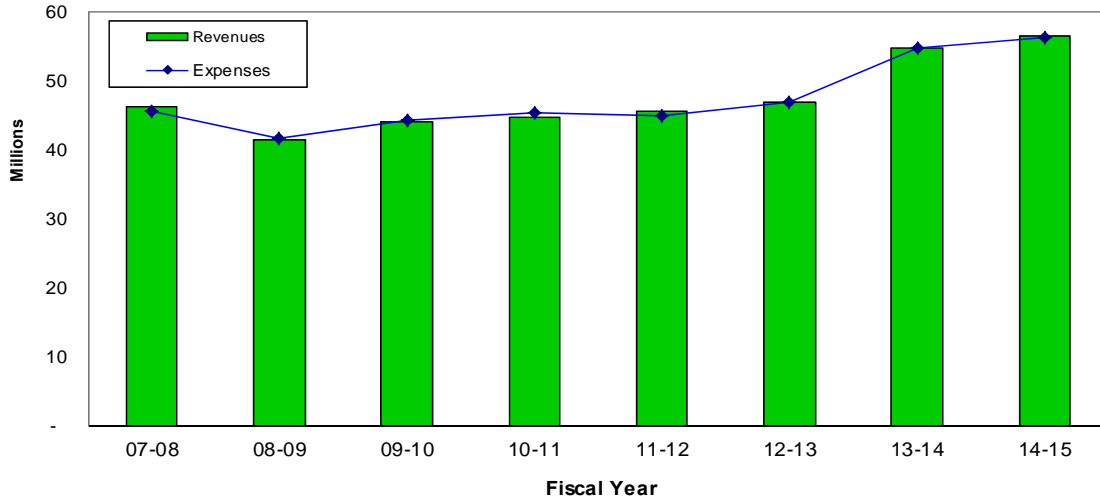
The Bridge System expenses for the FY 14-15 budget include an administrative charge of \$2,384,217 payable to the General Fund. This is a \$13,171, or 0.6% increase from the preceding fiscal year.

The FY 14-15 budget contains a transfer to the Bridge System Debt Service Fund for \$10,127,982, which is \$1,928,741 or 23.5% more than the FY13-14 estimate.

Expenses for the FY 14-15 Bridge System budget increased a total of \$3,946,539, or 7.5%, from the original budget for FY 13-14 due primarily to an increase in the additional transfer it contributes to General Fund as well as an increase on the transfer out to the Bridge System Debt Service Fund.

An eight (8) year trend for both revenues and expenses for the Bridge System Fund is depicted in the following graph:

Bridge Revenues and Expenses



(in millions)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15
Revenues	46.1	41.4	44.0	44.5	45.5	46.7	54.6	56.3
Expenses	45.4	41.5	44.1	45.2	44.7	46.7	54.6	56.3

SOLID WASTE MANAGEMENT FUND

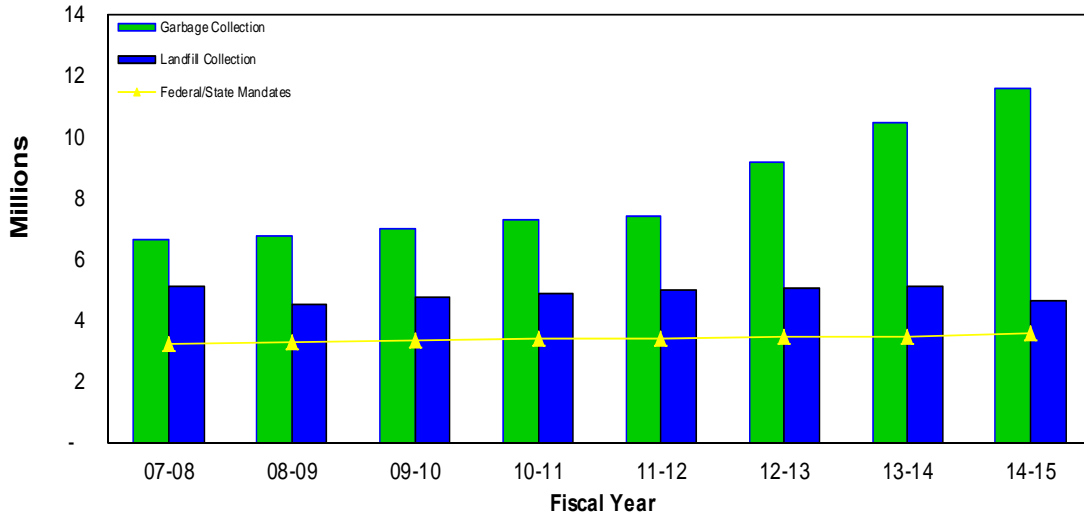
Revenues

The City revenue projection for FY 14-15 on fees it will generate from charges on services will increase by \$910,885 or 4.61%. The City anticipates a \$1,114,242 increase in garbage collection fees due to the approval by Council of a \$1.50 increase on the monthly billing to the city’s residential district, a decrease of \$480,267 in landfill collection, and a \$76,741 increase in revenues generated from federal/state mandates.

- \$11,565,831 - garbage collection fees
- \$ 5,117,100 - landfill fees
- \$ 3,538,939 - Federal/State mandate fees

Trends in significant sources of revenue for Solid Waste Management for eight (8) years are provided in the following graph:

Solid Waste Major Revenues



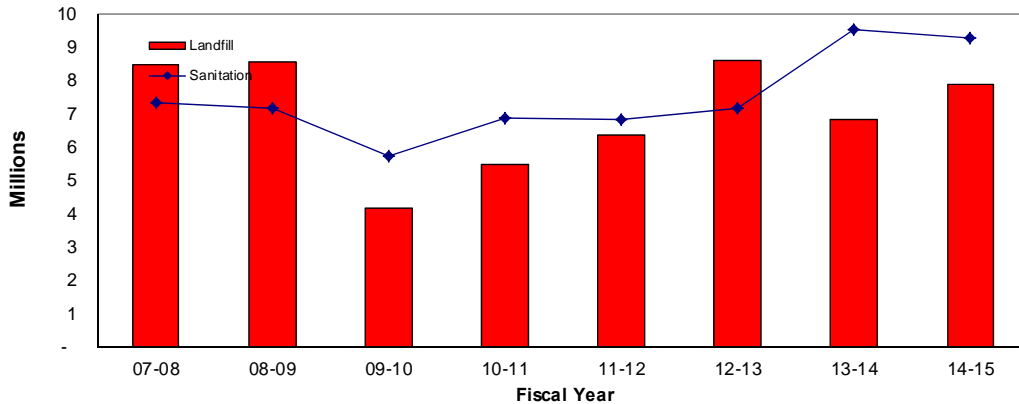
(in millions)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15
Landfill Collection Fees	5.1	4.5	4.7	5.3	5.4	5.6	5.6	5.1
Garbage Collection Fees	6.6	6.7	6.9	7.2	7.4	9.2	10.4	11.5
Federal/State Mandate Fees	3.2	3.3	3.3	3.3	3.4	3.4	3.4	3.5

Expenses

The Solid Waste proposed budget for FY 14-15 expenditures is expected to increase by a total of \$993,045 from the FY 13-14 original budget, due in part for the purchase of heavy equipment and garbage trucks overdue for replacement. A total of \$2,010,505 was appropriated for vehicle maintenance and was allocated between administration \$500, branch \$81,015, recycling \$159,460, sanitation for \$1,195,355 and landfill for \$574,175. Furthermore, debt service is projected to increase by \$431,147 to \$3,864,680.

The following graph illustrates the trends in the key expenses incurred by the Solid Waste Management Fund over the last eight (8) year period:

Solid Waste Major Expenses



(in millions)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15
Sanitation	7.3	7.1	5.7	6.8	6.8	7.1	9.4	9.2
Landfill	8.5	8.5	4.1	5.4	6.3	8.5	6.8	7.8

HEALTH AND BENEFITS FUND

The City’s health and life benefits are partially self-funded. Health contribution rates are established to generate adequate revenues to meet the fund’s medical claim potential as well as the administrative expenses of the fund. The City implemented a 6-year plan in FY 2010 to increase the City and employees’ contribution for dependent care health coverage by (10%) annually. However this year Council authorized an increase of only (2.5%) due to savings in the fund.

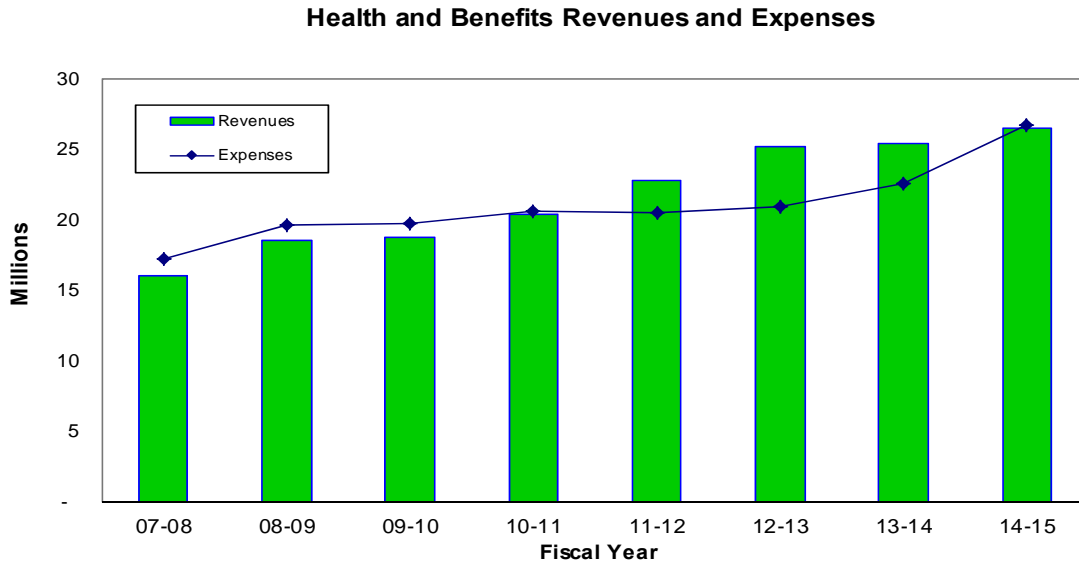
Revenues

The City projects that it will generate revenues of \$26,445,391 for FY 14-15, which is a 4.3% increase over FY 13-14 estimates. Based on the successful plan established 5 years ago, it looks that FY14-15 estimates will generate enough funds to end up in a balance of over \$5.8 million.

Expenses

Expenses for medical claims during FY 14-15 are projected to increase to \$13,500,000 or 1.8% from the FY 13-14 estimate of \$13,259,452. It is predicted that claims for prescriptions will also increase to \$5,200,000 an increase of 13% from FY 13-14 estimate of \$4,602,500.

The following graph illustrates an eight (8) year trend for both revenues and expenses of the Health and Benefits Fund:



(in millions)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15
Revenues	16.0	18.5	18.7	20.3	22.7	25.1	25.4	26.4
Expenses	17.2	19.6	19.7	20.5	20.4	20.9	22.5	26.6

RISK MANAGEMENT FUND

Revenues

The City’s workers’ compensation and general liability claims are partially self-funded and are, therefore, charged to each of the applicable funds through a formulated charge to enable the City to cover all claims in addition to the administrative expenses.

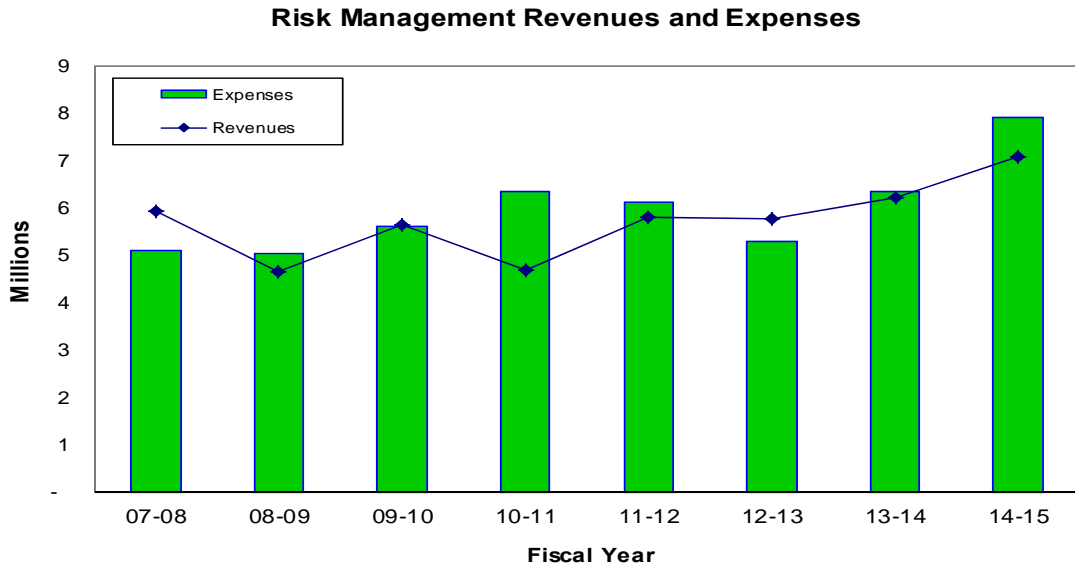
Workers’ compensation fees collected are predicted to increase by \$101,437, or 2.8%, over the FY 13-14 estimate.

Premium fees charged on insurance for FY 14-15 are expected to increase by \$101,437, or 2.8%, over the FY 13-14 estimates.

Expenses

Projected worker’s compensation claims for FY 14-15 of \$2,251,621 comprise an increase of \$22,293, or 1%, over the FY 13-14 estimate of \$2,229,328. Insurance premiums are projected to increase by \$256,805, or 13.2%, over the estimate for FY 13-14 of \$1,938,843.

An eight (8) year trend for both revenues and expenses for the Risk Management Fund is depicted in the following graph:



(in millions)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15
Revenues	5.9	4.6	5.6	4.7	5.7	5.8	6.2	7.1
Expenses	5.1	5.0	5.6	6.3	6.1	5.3	6.3	7.9

WATER SYSTEM FUND

Revenues

The City charges a fee for providing the community with safe and reliable water service at the lowest possible cost while remaining in compliance with applicable Federal, State, and Local laws and regulations. These charges are used to support the operations and maintenance, as well as debt service, of the City’s water treatment plants and distribution system.

The water service charges reflected in the FY 14-15 budget for the Water System Fund are projected to increase by \$1,839,446, or 5.10%, over FY13-14 estimate based on approved annual rate increase.

Expenses

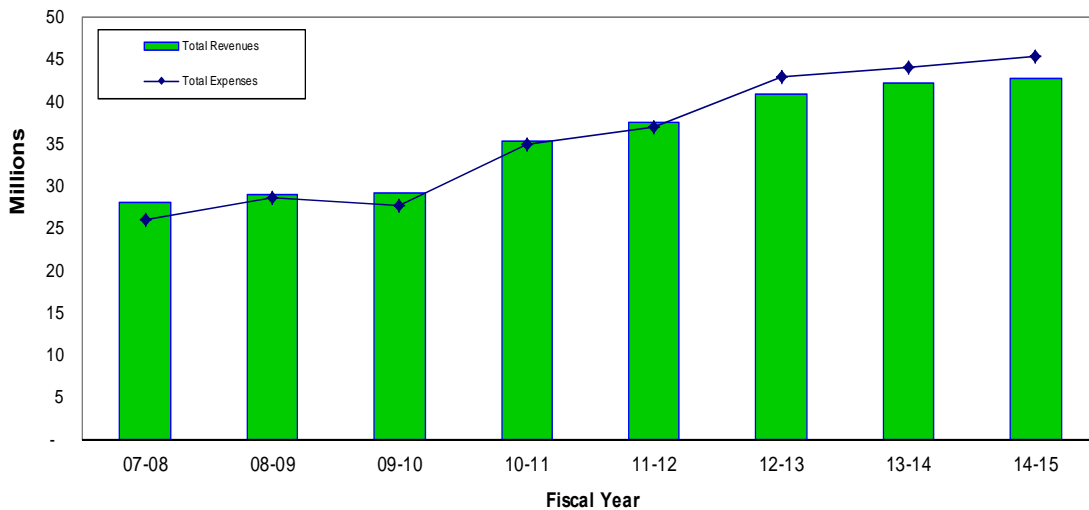
Expenses for the Water System Fund are projected to decrease by \$1,782,072, or 3.79%, over its FY13-14 estimated budget.

A transfer out to debt service for \$16,355,978 will be used to cover debt service requirements for Combination Tax and Revenue Certificates of Obligation. The transfer out is essential to cover debt requirements for revenue bonds used to fund water construction projects necessary for the improvement of the Water System.

In addition, a transfer out to the Waterworks Construction Fund of \$1,707,513 will be used to fund infrastructure projects, such as improvements to the water plant, the booster station and water tanks.

The following graph depicts revenue and expense trends for an eight (8) year period.

Water Total Revenues and Total Expenses



(in millions)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15
Revenues	27.9	28.9	29.1	35.2	37.4	40.7	42.2	42.7
Expenses	25.9	28.5	27.5	34.8	36.8	42.8	43.9	45.3

SEWER FUND

Revenues

The City charges a fee for processing wastewater in order to comply with federal state, and local laws and regulations. These charges are used to support the cost of operations, maintenance, and debt service of the City’s six sewage treatment plants and collection system. Charges for services for FY 14-15 are expected to increase by \$2,506,476, or 8.01%, over the FY13-14 estimate based on approved annual rate increase.

Expenses

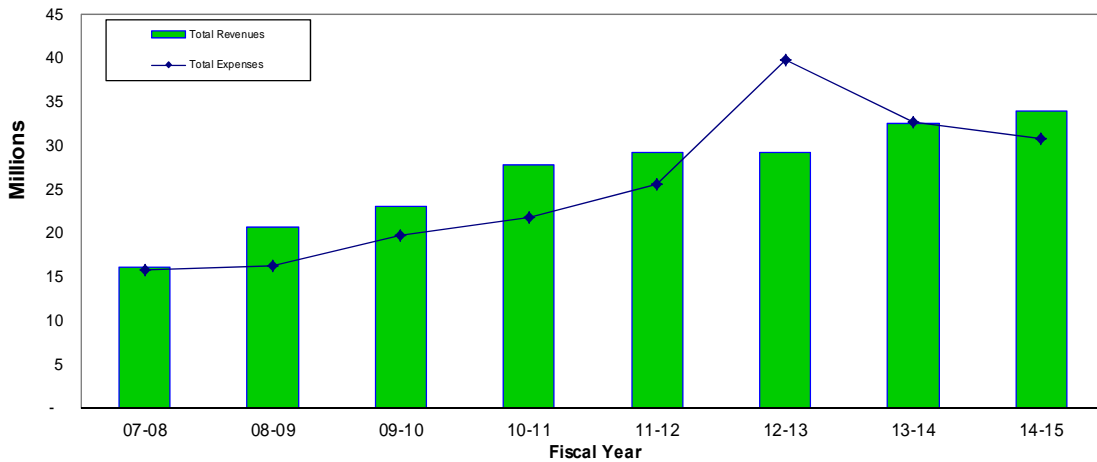
Total expenses are projected to decrease by \$2,844,086, or 8.47%, over the FY 13-14 estimated budget.

A transfer out to Debt Service of \$9,730,679 includes transfers necessary to meet debt service payments on tax-supported debt.

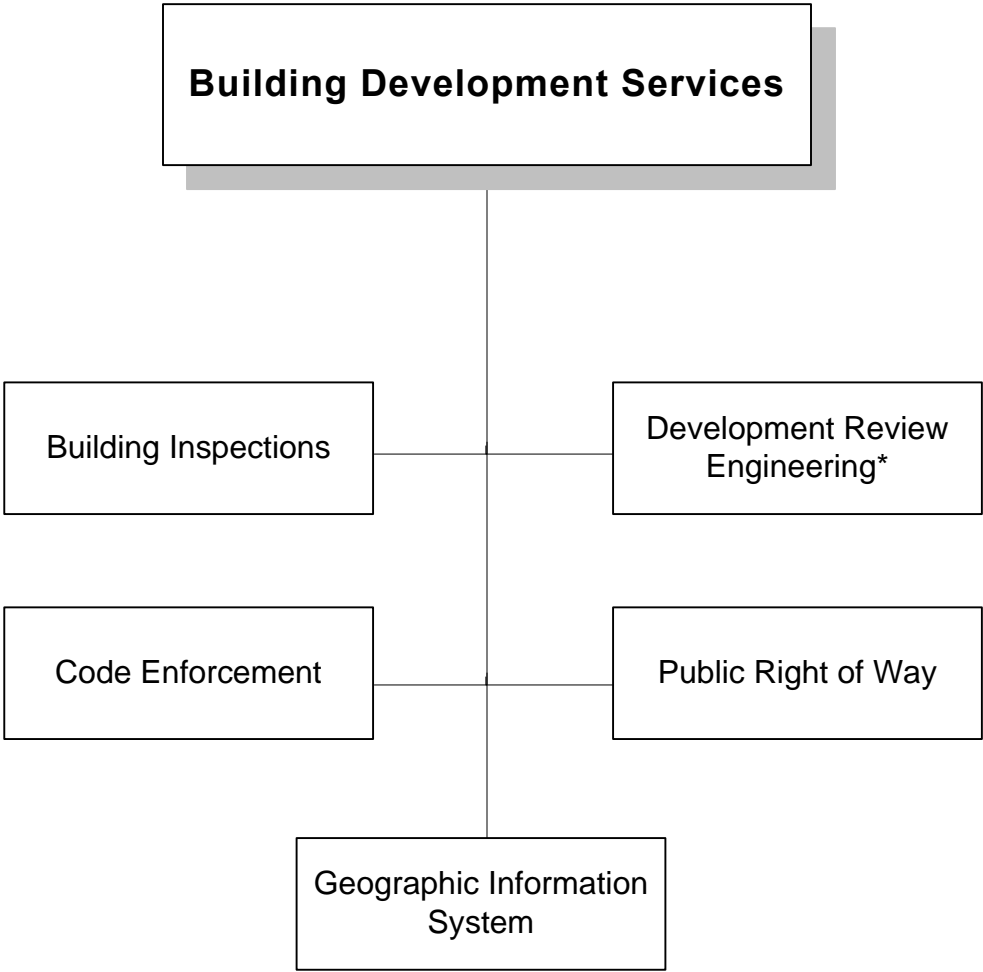
A transfer to the Sewer Construction Fund for \$1,114,119 will support the cost of infrastructure projects, such as improvements to the sewer plant, together with sewer lines throughout the City as well as collector/trunk line extensions.

Revenue and Expense trends over the most recent eight (8) year period for the Sewer System Fund are reflected in the following graph.

Sewer Total Revenues and Total Expenses



(in millions)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15
Revenues	16.0	20.6	23.0	27.7	29.1	29.1	32.4	33.9
Expenses	15.7	16.1	19.6	21.7	25.5	39.7	32.6	30.7



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL		ORIGINAL AMENDED		TOTAL	PROPOSED
	FY 11-12	FY 12-13	BUDGET FY 13-14	BUDGET FY 13-14	ESTIMATE FY 13-14	BUDGET FY 14-15
Building Development Services						
Building Inspections						
Personnel Services	1,077,587	1,130,375	1,154,889	1,154,889	1,056,574	1,262,789
Materials and Supplies	55,596	58,158	56,591	58,500	53,566	63,944
Contractual Services	101,008	103,161	98,875	98,996	95,650	96,026
Total Building Inspections	1,234,191	1,291,694	1,310,355	1,312,385	1,205,790	1,422,759
Development Review Eng						
Personnel Services	453,317	463,144	539,486	539,486	339,240	473,922
Materials and Supplies	19,482	13,237	19,529	19,529	14,189	18,445
Contractual Services	14,697	16,985	21,207	21,207	23,670	17,270
Total Development Review Eng	487,496	493,366	580,222	580,222	377,099	509,637
Code Enforcement						
Personnel Services	235,064	214,604	303,628	303,628	188,381	243,438
Materials and Supplies	13,343	11,578	13,909	13,909	11,135	14,876
Contractual Services	16,225	17,524	23,121	23,121	22,445	20,644
Total Code Enforcement	264,632	243,706	340,658	340,658	221,961	278,958
Public Right of Way						
Personnel Services	184,833	193,784	198,794	198,794	200,048	204,204
Materials and Supplies	4,475	6,547	7,152	7,152	6,660	8,067
Contractual Services	11,107	10,843	10,256	10,256	9,139	7,542
Total Public Right of Way	200,415	211,174	216,202	216,202	215,847	219,813
Geographic Information System						
Personnel Services	181,783	199,661	215,067	215,067	157,179	204,544
Materials and Supplies	4,857	2,239	4,079	4,254	2,595	4,111
Contractual Services	9,437	10,975	14,539	14,539	11,831	14,305
Total Geographic Information System	196,077	212,875	233,685	233,860	171,605	222,960
Total Building Development Services	2,382,811	2,452,815	2,681,122	2,683,327	2,192,302	2,654,127

**City of Laredo, Texas
Building Department
Major Fund Changes
FY2014 - 2015**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ (22,967)
Motor fuel	8,183
Vehicle maintenance	(4,315)
Inet Charges	(4,382)
800 MHz Radio	(135)
Armored Car Fees	<u>(3,479)</u>
Total Net Change from FY2014 to FY2015	<u><u>\$ (26,995)</u></u>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	10 BUILDING INSPECTION

MISSION

To work in conjunction with the building community to ensure all construction is done according to adopted building codes for the safety of all citizens.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide expedient customers service through plan review, building permits and inspection for the orderly growth of residential, commercial and industrial development.
- To reduce blighted areas in neighborhoods by having more enforcement on dilapidated empty structures.
- Acquired new personnel computers which will allow for easy access to building reports, plan reviews, permit issuance, inspections and certificates of occupation.
- Created a one stop shop for building permits.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	1,077,587	1,130,375	1,154,889	1,056,574	1,262,789
Materials & Supplies	55,596	58,158	58,500	53,566	63,944
Contractual Services	101,008	103,161	98,996	95,650	96,026
Total	1,234,191	1,291,694	1,312,385	1,205,790	1,422,759

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
15	10	125	80288	R23	CUSTODIAN	20,134
15	10	30	20252	R24	CLERK-TYPIST	18,970
15	10	163	20251	R25	CLERK II	20,280
15	10	50	20013	R27	CLERK III	20,654
15	10	63	20011	R28	CLERK IV	29,952
15	10	7	42559	R31	ZONING ENFORCEMENT OFFICER I	28,787
15	10	27	20014	R32	ADMINISTRATIVE ASSISTANT I	37,045
15	10	20	40188	R32	BUILDING INSPECTOR	28,142
15	10	21	40188	R32	BUILDING INSPECTOR	41,101
15	10	25	40450	R32	ELECTRICAL INSPECTOR I	39,915
15	10	11	40452	R34	ELECTRICAL INSPECTOR II	54,558
15	10	13	40452	R34	ELECTRICAL INSPECTOR II	51,002

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
15 BUILDING DEVELOPMENT SERVICES
10 BUILDING INSPECTION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
15	10	14	41551	R34	PLUMBING INSPECTOR II	50,170
15	10	15	41551	R34	PLUMBING INSPECTOR II	37,024
15	10	28	40186	R34	SENIOR BUILDING INSPECTOR	48,838
15	10	5	40187	R35	BUILDING PLANS EXAMINER II	34,466
15	10	8	45008	R36	BUILDING PLANS EXAMINER SUPVR.	57,990
15	10	6	15001	R37	CONSTRUCTION SUPERINTENDENT	40,206
15	10	4	10188	R42	BUILDING OFFICIAL	83,740
15	10	1	15041	R43	BUILDING DEVELOPMENT SVCS. DIR	100,256
15	10	24	40188	R32	BUILDING INSPECTOR (UNFUNDED)	-
15	10	3	40187	R35	BUILDING PLANS EXAMINER II (UNFUNDED)	-
15	10	26	41550	R32	PLUMBING INPECTOR I (UNFUNDED)	-
TOTAL COUNT			23		TOTAL	843,231

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - inspections	7	6	6	8
Number of full-time equivalent employees (FTE) - permits	2	2	2	3
Number of plans received	2,940	3,019	3,394	3,849
<i>Outputs</i>				
Number of inspections completed	14,767	16,469	20,361	20,768
Number of permits issued	13,279	11,710	14,638	14,931
Number of re-inspections	2,107	2,162	2,194	2,238
Number of plans approved	2,673	2,717	3,055	3,116
Efficiency Measures				
Number of inspections completed per FTE	2,110	2,745	3,394	2,967
Effectiveness Measures				
% of plans review within 48 hours	97%	97%	97%	97%
% of inspection conducted on day scheduled	98%	98%	98%	98%
% of inspections that passed quality-control per 1000	97%	97%	97%	97%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	15 DEVELOPMENT REVIEW

MISSION

The mission of the development review division is to assure the adequate provisions of public improvements in new development in order to protect the health, safety and quality of life of the citizens of the City of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the waiting time for subdivisions plan review to the minimum of ten (10) business days ensuring consistency and quality.
- Consolidate the key functions of the review process needed for development and provide easier access to the residents, engineering community and developers.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	453,317	463,144	539,486	339,240	473,922
Materials & Supplies	19,482	13,237	19,529	14,189	18,445
Contractual Services	14,697	16,985	21,207	23,670	17,270
Total	487,496	493,366	580,222	377,099	509,637

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
15	15	10	40454	R32	CONSTRUCTION INSPECTOR	28,142
15	15	16	40454	R32	CONSTRUCTION INSPECTOR	42,120
15	15	70	35027	R38	ENGINEERING ASSOCIATE I	46,800
15	15	3	35024	R40	ENGINEERING ASSOCIATE II	71,864
15	15	3	35024	R40	ENGINEERING ASSOCIATE II (25%)	15,361
15	15	7	35026	R42	CIVIL ENGINEER II (P.E.)	59,072
15	15	20	35026	R42	CIVIL ENGINEER II (P.E.)	65,291
TOTAL COUNT			7		TOTAL	328,650

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	15 DEVELOPMENT REVIEW

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of Projects Received	38	62	60	65
Number of FTEs	3.5	3.5	3.5	3.5
<i>Outputs</i>				
Number of projects reviewed	38	62	60	65
Percent of projects approved	87%	87%	90%	90%
Efficiency Measures				
Number of reviews per FTE	10.85	17.7	17.4	18.6
Effectiveness Measures				
Approved 1st submittal	67%	57%	85%	60%
Approved 2nd submittal	27%	39%	10%	35%
Approved 3rd submittal	6%	2%	5%	5%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	20 CODE ENFORCEMENT

MISSION

Zoning is the regulation by a municipality of the use of land within the community. Minimize impacts of land uses by zoning enforcement.

- **INTENT**
Segregate conflicting/non-complimentary land uses.
- **PURPOSE**
Enhance quality of life and preserve the character of neighborhoods

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Enforcement of zoning violations within our community
- Increase more joint enforcement task operations
- Minimize land use conflicts through citations.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	235,064	214,604	303,628	188,381	243,438
Materials & Supplies	13,343	11,578	13,909	11,135	14,876
Contractual Services	16,225	17,524	23,121	22,445	20,644
Total	264,632	243,706	340,658	221,961	278,958

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
15	20	5	42559	R31	ZONING ENFORCEMENT OFFICER I	27,394
15	20	9	42559	R31	ZONING ENFORCEMENT OFFICER I	27,394
15	20	22	42559	R31	ZONING ENFORCEMENT OFFICER I	26,312
15	20	2	42560	R32	ZONING ENFORCEMENT OFFICER II	29,244
15	20	11	42561	R34	ZONING ENFORCEMENT SUPERVISOR	43,346
TOTAL COUNT			5		TOTAL	153,690

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 15 BUILDING DEVELOPMENT SERVICES
 20 CODE ENFORCEMENT

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full time equivalent employees (FTE)-Zoning Enforcement Officers	6	5	4	6
<i>Outputs</i>				
Number of zoning cases investigated	2,239	2,493	2,811	3,200
Number of citations issued	557	519	212	280
Number of warnings issued per FTE-Zoning Enforcement Officer	524	847	887	1,000
Efficiency Measures				
Number of zoning cases investigated per FTE-Zoning Enforcement Officer	448	498	702	640
Number of citations issued per FTE-Zoning Enforcement Officer	93	103	53	56
Number of warnings issued per FTE-Zoning Enforcement Officer	87	169	221	200
Effectiveness Measures				
% of reported cases complied	92%	93%	93%	94%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 15 BUILDING DEVELOPMENT SERVICES
 30 PUBLIC RIGHT OF WAY

MISSION

Improve better coordination between all utilities on permitting, inspections and to comply with City of Laredo Construction Standards in the public right of way.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

The main focus of the regulations is to:

- Protect the traveling public
- Improve coordination of street work with all private utilities
- Minimize the impact of excavation in the public right of way
- Recover cost of damage done to streets by excavations.

EXPENDITURES

	ACTUAL 10-11	ACTUAL 11-12	AMENDED 12-13	ESTIMATED 12-13	ADOPTED 13-14
Personnel Services	184,833	193,784	198,794	200,048	204,204
Materials & Supplies	4,475	6,547	7,152	6,660	8,067
Contractual Services	11,107	10,843	10,256	9,139	7,542
Total	200,415	211,174	216,202	215,847	219,813

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
15	30	53	41887	R32	STREET CUT INSPECTOR	33,800
15	30	54	41887	R32	STREET CUT INSPECTOR	32,323
15	30	2	15052	R39	PUBLIC RIGHT OF WAY MANAGER	74,484
TOTAL COUNT			3		TOTAL	140,607

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	30 PUBLIC RIGHT OF WAY

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time employees (FTE) inspections	6	4	3	4
Number of Applications	1,515	1,370	1,849	2,273
Number of Inspections	4,682	4,110	5,547	8,320
<i>Outputs</i>				
Number of inspection completed	4,662	4,110	5,547	8,320
Number of permits issued	1,526	1,375	1,849	2,773
Efficiency Measures				
Number of inspections completed per FTE	777	1,027	1,386	2,080
Effectiveness Measures				
% of inspection conducted on a day schedule	99%	99%	99%	99%
% of inspections that passed quality-control per 1000	99%	99%	99%	99%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	35 GEOGRAPHIC INFORMATION SYSTEMS

MISSION

The mission of the GIS Division is to provide mapping analyses for the City of Laredo, support the data needs of the community and enhance decision processes of community planning.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop and maintain primary datasets including parcels and infrastructure;
- Develop and maintain metadata for primary datasets;
- Develop mechanism to gather utilities information into the GIS;
- Develop an internal and external map request form.
- Design ArcReader project files for City users to access necessary GIS information.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	181,783	199,661	215,067	157,179	204,544
Materials & Supplies	4,857	2,239	4,254	2,595	4,111
Contractual Services	9,437	10,975	14,539	11,831	14,305
Total	196,077	212,875	233,860	171,605	222,960

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
15	35	1	40006	R36	GEOGRAPHIC INFO SYSTEM ANALYST	37,232
15	35	3	40006	R36	GEOGRAPHIC INFO SYSTEM ANALYST	56,139
15	35	29	40006	R36	GEOGRAPHIC INFO SYSTEM ANALYST	43,202
TOTAL COUNT			3		TOTAL	136,573

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	35 GEOGRAPHIC INFORMATION SYSTEMS

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of map requests	580	610	630	650
Number of addresses entered	225	720	320	400
Number of zoning map amendments processed	57	81	85	85
Number of recorded subdivision updates	31	56	50	55
Number of as-built plans entered	10	7	10	10
Number of ArcReader Setup Requests	66	72	80	90
Number of FTEs	3	3	2	3
<i>Outputs</i>				
Number of maps produced	723	799	840	850
Number of service locations (Naviline)	210	730	340	420
Number of zoning map updates	53	67	70	70
Number of lots created	225	720	320	400
Linear footage of infrastructure	1,031,432	1,200,000	1,261,000	1,320,000
Number of ArcReader Users Setup	66	72	80	90
Efficiency Measures				
Number of map requests per FTE	193	203	315	216
Number of subdivision updates per FTE	10	18	25	18

City Attorney

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015**

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	PROPOSED BUDGET FY 14-15
City Attorney's Office						
Personnel Services	752,245	763,494	901,634	901,642	791,438	865,282
Materials and Supplies	57,983	53,717	83,867	67,755	59,242	83,467
Contractual Services	37,228	60,103	48,403	71,891	63,571	47,443
Total City Attorney's Office	847,456	877,314	1,033,904	1,041,288	914,251	996,192

**City of Laredo, Texas
City Attorney
Major Fund Changes
FY 2014-2015**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ (36,352)
Inet Charges	<u>(1,360)</u>
Total Net Change from FY2014 to FY2015	<u><u>(\$37,712)</u></u>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	16 CITY ATTORNEY
DIVISION NUMBER	10 CITY ATTORNEY

MISSION

The Legal Department's mission is to provide legal representation before all courts of law and advice to the governing body and to all city departments.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide competent, timely and knowledgeable legal consultation to the governing body and to all twenty-seven city departments and city staff.
- To represent the city in all courts of law through in-house and contract attorneys in municipal, state and federal courts in litigation.
- To prepare or assist in preparation of all legal documents including but not limited to all council legislation, court pleadings, real estate transactions and all other legal papers necessary to serve all legal needs and purposes of the municipality.
- To provide legal counsel to all city commission, advisory committees, boards at all meetings and assembly of the many council created entities.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	752,245	763,494	901,642	791,438	865,282
Materials & Supplies	57,984	53,717	67,755	59,242	83,467
Contractual Services	37,228	60,103	71,891	63,571	47,443
Total	847,457	877,314	1,041,288	914,251	996,192

PERSONNEL POSITION LISTING

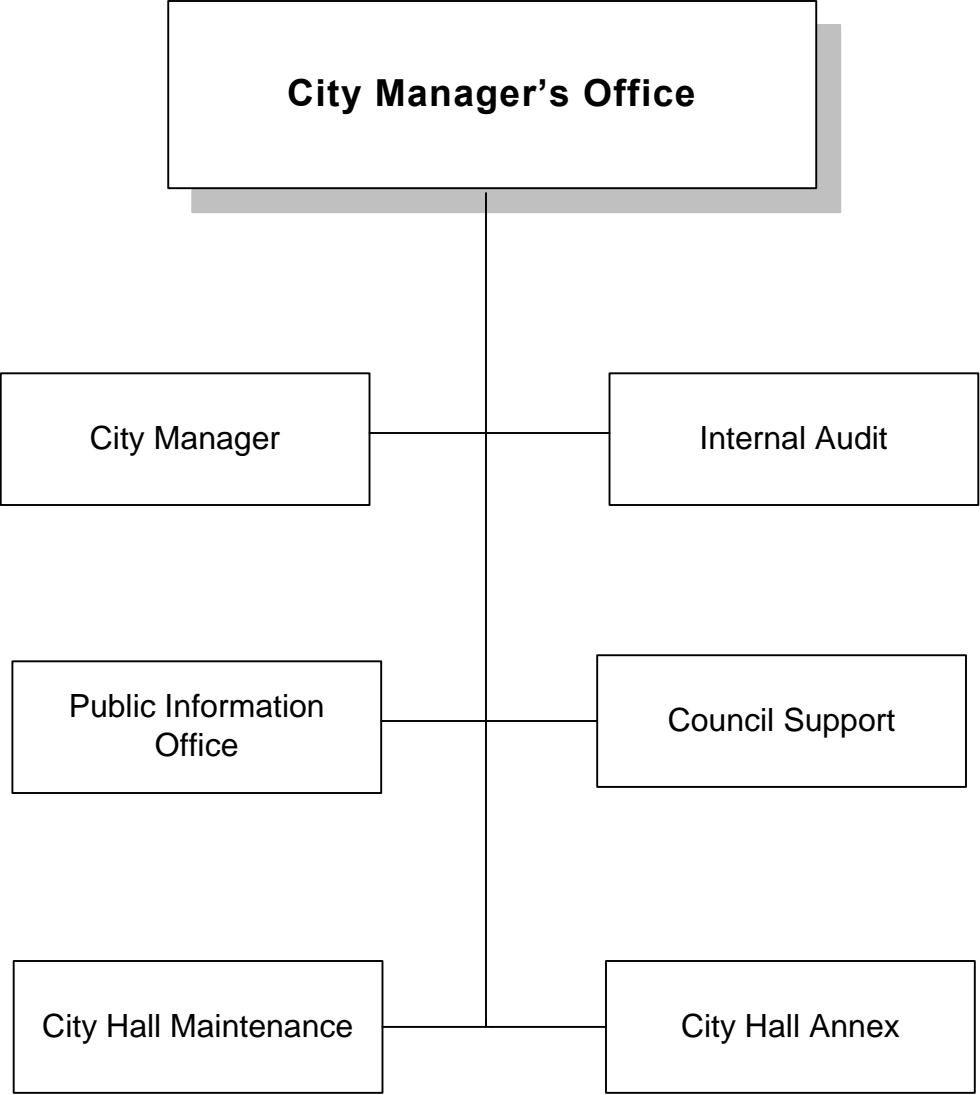
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
16	10	32	20014	R32	ADMINISTRATIVE ASSISTANT I	28,142
16	10	1	40018	R32	PARALEGAL	39,541
16	10	2	35004	R40	ASSISTANT CITY ATTY I	50,648
16	10	3	16015	R41	DEPUTY CITY ATTORNEY	76,502
16	10	1	35035	R42	ASSISTANT CITY ATTORNEY III	102,731
16	10	2	35035	R42	ASSISTANT CITY ATTORNEY III	81,349
16	10	4	30541	R42	FIRST ASSISTANT CITY ATTORNEY	102,731
16	10	1	10238	R45	CITY ATTORNEY	140,172
16	10	33	35003	R41	ASSISTANT CITY ATTORNEY II (UNFUNDED)	-
16	10	35	20013	R27	CLERK III (UNFUNDED)	-
TOTAL COUNT			10		TOTAL	621,817

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
16 CITY ATTORNEY
10 CITY ATTORNEY

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) hours	16,640	18,720	20,800	20,800
Number of full-time equivalent employees (FTE)	8	9	10	10
Total budget	847,456	929,355	1,033,904	996,192
<i>Outputs</i>				
Legal consultations (office/telephone)	7,790	8,300	8,720	8,730
Meetings and conferences	11,043	950	965	970
Correspondence review, administrative matters; contracts prepared, reviewed, and signed off	10,609	11,000	12,000	12,500
Legal research, opinions	10,344	11,576	11,720	11,810
City Council support/Ordinances, Resolutions, Motions	7,257	5,400	5,430	5,535
Litigation activity/pleadings	6,979	3,220	3,320	3,340
Municipal court activity	7,823	8,000	8,300	8,500
Total potential clients (citizen population*)	241,935	241,935	241,935	241,935
Efficiency Measures				
Number of potential clients per attorney	30,242	12,580	14,200	14,230
Operating cost per hour	\$50.92	\$49.64	\$49.70	\$47.89
Effectiveness Measures				
Number of lawsuits due to preventive legal counsel	36	30	32	34



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL		ORIGINAL AMENDED		TOTAL	PROPOSED
	FY 11-12	FY 12-13	BUDGET FY 13-14	BUDGET FY 13-14	ESTIMATE FY 13-14	BUDGET FY 14-15
City Manager's Office						
City Manager						
Personnel Services	1,115,539	1,219,985	1,298,821	1,298,821	1,295,064	1,321,067
Materials and Supplies	20,667	14,351	16,047	18,664	18,900	19,047
Contractual Services	107,216	92,247	78,686	86,239	71,618	75,237
Capital Outlay	-	21,456		-		
Subtotal City Manager	1,243,422	1,348,039	1,393,554	1,403,724	1,385,582	1,415,351
Internal Audit						
Personnel Services	229,793	240,299	246,605	246,605	246,974	253,361
Materials and Supplies	455	183	650	650	650	650
Contractual Services	11,269	9,933	13,969	13,994	13,750	14,020
Subtotal Internal Audit	241,517	250,415	261,224	261,249	261,374	268,031
Council Support						
Personnel	-	-	-	-	-	319,746
Materials & Supplies	-	-	-	-	-	15,211
Contractual Services	-	-	-	-	-	110,956
Subtotal Council Support	-	-	-	-	-	445,913
Public Information Office						
Personnel Services	89,837	81,338	82,734	82,734	86,905	85,010
Materials and Supplies	353	465	819	819	570	819
Contractual Services	2,195	4,213	15,151	15,463	4,720	14,665
Subtotal Information Office	92,385	86,016	98,704	99,016	92,195	100,494
City Hall Maintenance						
Personnel Services	180,910	180,662	198,589	198,589	205,409	-
Materials and Supplies	28,880	22,976	37,188	45,825	41,713	-
Contractual Services	227,615	251,564	259,757	282,655	265,278	-
Subtotal City Hall Maintenance	437,405	455,202	495,534	527,069	512,400	-
City Hall Annex						
Personnel Services	4,992	19,972	14,950	14,950	19,541	-
Materials and Supplies	14,049	11,693	16,100	16,727	15,358	16,100
Contractual Services	71,438	49,479	99,253	124,112	124,112	99,273
Subtotal City Hall Annex	90,479	81,144	130,303	155,789	159,011	115,373
City Hall Annex II - Courthouse						
Personnel Services	-	-	51,121	51,121	10,696	39,619
Materials and Supplies	-	-	-	8,500	7,000	5,500
Contractual Services	-	-	-	87,250	87,983	90,250
Subtotal City Hall Annex II - Courthouse	-	-	51,121	146,871	105,679	135,369
Total City Manager's Office	2,105,208	2,220,816	2,430,440	2,593,718	2,516,241	2,480,531

**City of Laredo, Texas
City Manager's
Major Fund Changes
FY2014 - 2015**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 20,181
Transfer Out (.5) custodian to Information Technology Fund	(15,355)
I Net	(864)
Transfer Out City Hall Maintenance Division	(495,534)
Transfer In Council Support Division	445,913
Federal Courthouse Maintenance & Operation Costs	<u>95,750</u>
Total Net Change from FY2014 to FY2015	<u><u>\$ 50,091</u></u>

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

12 CITY MANAGER

DIVISION NUMBER

00 CITY MANAGER

MISSION

To provide precise and appropriate information and recommendations to the City Council in order to make well-versed decisions, implement policies and programs approved by Council while managing the daily functions of City services with a high standard of ethics, professionalism and integrity.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide cost effective services, through the oversight of all City departments, that efficiently utilize City resources in a fiscally responsible and conservative manner, as well as promote and support the safety and health of the community through the essential services provided by our Police, Fire and Health Departments, respectively.
- Establishment of the Economic Development Department which will continue to work on soliciting, promoting and establishing Laredo as a trade venue by remaining competitive in offering opportunities to include but not limited to the medical, trade, logistics and entertainment industries.
- Continue to coordinate with our municipal partners in exploring alternative options for the construction, maintenance and operations of projects, such as the proposed Natatorium and Water Park Project with United Independent School District, which will enhance the quality of life for the citizens of Laredo as a whole.
- Implement the Regional Mobility Authority (RMA) in order to bring essential infrastructure projects to fruition for Laredo.
- Continue to work with our trade partners in Mexico and Central America in maximizing our trade opportunities through various avenues, including the newly reconstructed Mexican Highway 40, which has the potential to increase the already significant volumes of cargo vehicles utilizing Laredo’s ports of entry.
- Continued coordination with local, state and federal entities on best approaches to maximizing Laredo’s resources, through existing and new partnerships, in providing services to our community.
- Finalize the negotiations pertaining to the upcoming construction and subsequent opening of the Outlet Shoppes at Laredo, which is an estimated \$80 million, 335,000 square foot shopping center, which will further enhance not only the downtown area but the City of Laredo as a whole.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	1,115,539	1,219,985	1,298,821	1,295,064	1,321,067
Materials & Supplies	20,667	14,351	18,664	18,900	19,047
Contractual Services	107,216	92,247	86,239	71,618	75,237
Capital Outlay	-	21,456	-	-	-
Total	1,243,422	1,348,039	1,403,724	1,385,582	1,415,351

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
12	00	1	10242	50	CITY MANAGER	246,629
12	00	519	20251	R25	CLERK II	24,877
12	00	83	20013	R27	CLERK III	22,298
12	00	1	25001	R32	EXECUTIVE SECRETARY	57,658
12	00	159	20015	R35	ADMINISTRATIVE ASSISTANT II	44,990
12	00	47	25014	R35	EXECUTIVE ASSISTANT-C.M. ONLY	45,000
12	00	2	15003	W45	ASSISTANT CITY MANAGER	163,096
12	00	3	15003	W45	ASSISTANT CITY MANAGER	163,096
12	00	2	15037	W45	DEPUTY CITY MANAGER	195,440
TOTAL COUNT			9		TOTAL	963,083

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	12 CITY MANAGER
DIVISION NUMBER	10 INTERNAL AUDIT

MISSION

To strengthen the City of Laredo’s accountability to its citizens, City Council and City employees by providing independent and objective assurance and consultation services of organizational performance in order to assure that the City’s assets are managed with integrity, efficiency and effectiveness.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop a comprehensive, risk-based annual audit plan.
- Perform audits in an efficient manner, present useful and achievable audit recommendations and issue concise audit reports on a timely basis.
- Perform follow-up audits to evaluate the adequacy of corrective action.
- Investigate reported occurrences of fraud, theft and waste and recommend controls to promote the prevention and detection of such occurrences.
- Support the City Council and City Management team in attaining short-term and long-term objectives.
- Provide excellent service to both internal and external customers.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	229,793	240,299	246,605	246,974	253,361
Materials & Supplies	455	183	650	650	650
Contractual Services	11,269	9,933	13,994	13,750	14,020
Total	241,517	250,415	261,249	261,374	268,031

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
12	10	1	30012	R35	AUDITOR II	50,274
12	10	2	30012	R35	AUDITOR II	41,392
12	10	4	10805	R41	INTERNAL AUDITOR	91,354
TOTAL COUNT			3		TOTAL	183,019

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
12 CITY MANAGER
10 INTERNAL AUDIT

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	3	3	3	3
<i>Outputs</i>				
Unannounced Audits (i.e. Collections, Cash Funds & Inventory) Conducted	391	383	391	391
Compliance Audits (i.e. Cash Receipts, Payroll, Purchasing, Grants, Ordinance, Travel, etc) Conducted	20	16	18	24
Special Assignment Audits	4	4	4	4
Letter to Management Follow-Up Audits	City: 8 Mgmt Pts Noted; LEA: 1 Mgmt Pt Noted	City: 8 Mgmt Pts Noted; FF Retire.Sys: 1 Mgmt Pt Noted	Not Available; External Audit Conducted after 9-30- 14	Not Available; External Audit Conducted after 9-30- 15
Efficiency Measures				
Avg. Number of Audits Conducted per Auditor Assigned				
Unannounced Audits	195	191	195	195
Compliance Audits	10	8	9	12
Special Assignment Audits	4	4	4	4
Letter to Management Follow-Up Audits	City: 8; LEA: 1. Total 9 Pts Noted	City: 8; FF Retire.Sys.: 1. Total 9 Pts Noted	Not Available	Not Available
Effectiveness Measures				
Average Reconciliation Rate of Receipts to Collections				
Surprise Cash Audits	99%	99%	99%	99%
Surprise Petty Cash Audits	98%	98%	98%	98%
Average Compliance Rate				
Petty Cash Policy Audits	98%	98%	99%	99%
Cash Receipts Audits	97%	100%	98%	98%
Payroll Audits	98%	94%	96%	96%
Purchasing Audits	98%	100%	99%	99%
Travel Policy Audits	97%	100%	98%	98%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	12 CITY MANAGER
DIVISION NUMBER	25 COUNCIL SUPPORT

MISSION

To provide administrative support to the Mayor and Council Members.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Assist Council Members with constituent requests by providing customer service through handling of calls and walk-in requests from Council Members and constituents.
- Coordinate construction projects between Council Members, residents, management and department directors for successful follow-through of requests.
- Assist with scheduling of groundbreaking, ribbon cuttings, public events, meetings with constituents, press conferences and other meetings.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	-	-	-	-	319,746
Materials & Supplies	-	-	-	-	15,211
Contractual Services	-	-	-	-	110,956
Total	-	-	-	-	445,913

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
12	25	81	20014	R32	ADMINISTRATIVE ASSISTANT I	39,686
12	25	103	20014	R32	ADMINISTRATIVE ASSISTANT I	36,941
12	25	11	15048	R35	LEGISLATIVE ASSISTANT	52,561
12	25	10	10042	R43	EXEC. ASS'T. TO THE CITY MGR.	100,879
TOTAL COUNT			4		TOTAL	230,067

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	12 CITY MANAGER
DIVISION NUMBER	25 COUNCIL SUPPORT

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of employees processing requests	N/A	N/A	N/A	2
<i>Outputs</i>				
Number of constituent requests processed	N/A	N/A	N/A	1,300
Number of constituent requests closed	N/A	N/A	N/A	1,170
Efficiency Measures				
Number of constituent requests processed per employee	N/A	N/A	N/A	650
Effectiveness Measures				
Percent of constituent requests closed	N/A	N/A	N/A	90%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	12 CITY MANAGER
DIVISION NUMBER	30 PUBLIC INFORMATION OFFICE

MISSION

Keep the citizens of Laredo and media entities accurately, timely and properly informed on City issues, projects and services. Work with all media entities, including local, Nuevo Laredo media, regional/state of Texas and even, national and international media to help project an accurate picture of Laredo; especially, as it relates to the image and/or issues of national security offered by the City of Laredo. Maintain the integrity of the Public Information Office and respond to media questions and requests for interviews accurately, fairly and timely.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue using the local media for maximum dissemination of information on the City of Laredo to the citizens.
- Aggressively pitch stories of local, regional or national importance to the media that positively reflects the City of Laredo in its geographic, historical, cultural or economic expertise.
- Work to continue developing regular outlets, such as print publications and electronic messages on PAC, that inform customers, rate payers, taxpayers and visitors of the City of Laredo regarding ongoing and completed projects, services and the promotion of City facilities, such as the Laredo Energy Arena.
- Implement new measures of maintaining relations and regular communications with local media, by making City officials available for comment on a regular basis through monthly or quarterly roundtable discussions with local media partners.
- Work with Mayor and City Council to promote the City of Laredo issues and news throughout the region, state and country.
- Maintain and improve external customer relationships with all media entities locally, regionally, state and nationwide by reading and following up on stories aired and published, and continually pitching new story ideas.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	89,837	81,338	82,734	86,905	85,010
Materials & Supplies	353	465	819	570	819
Contractual Services	2,195	4,213	15,463	4,720	14,665
Total	92,385	86,016	99,016	92,195	100,494

PERSONNEL POSITION LISTING

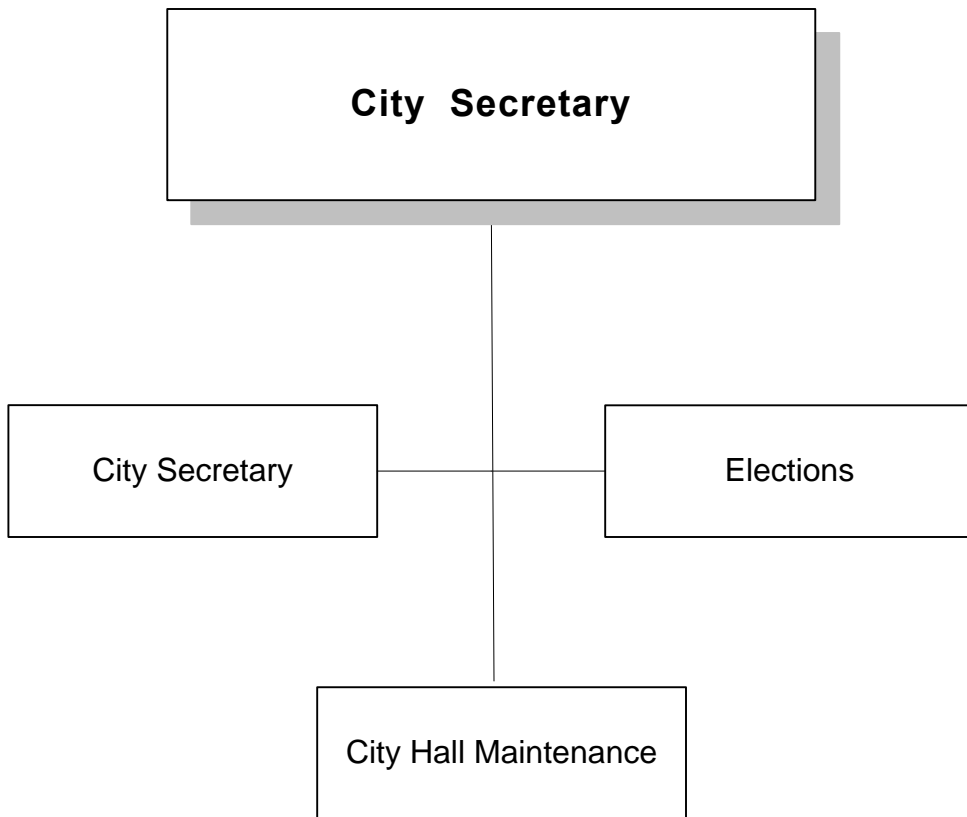
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
12	30	26	20014	R32	ADMINISTRATIVE ASSISTANT I	56,888
12	30	1	30001	R37	PUBLIC INFO. OFFICER (UNFUNDED)	-
TOTAL COUNT			2		TOTAL	56,888

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	12 CITY MANAGER
DIVISION NUMBER	30 PUBLIC INFORMATION OFFICE

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of media inquiries referred and resolved	20/week	20/week	20/week	20/week
Information requests for documentation	N/A* *Provide customer service to help individuals properly submit a request to Legal Dept.	N/A* *Provide customer service to help individuals properly submit a request to Legal Dept.	N/A* *Provide customer service to help individuals properly submit a request to Legal Dept.	N/A* *Provide customer service to help individuals properly submit a request to Legal Dept.
<i>Outputs</i>				
Number of press releases distributed	8/week	8/week	10/week	10/week
Number of promotional literature completed (quarterly magazine)	1-U.S. Conference of Mayors 1-Texas Municipal League Magazine 1-Webinar Presentation	N/A	Cm. San Miguel Newsletter	Proposed: newsletters / web updates for all council members
Other promotional material/output	Joint production with PAC on PSA's, videos and other projects related to Web and all media; some media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members and Departments. Utilizing SOCIAL MEDIA to maintain continuous media awareness of City of Laredo projects, programs and services. Develop media tours for programs. Assist in writing official correspondence for Mayor, as well as,	Joint production with PAC on PSA's, videos and other projects related to Web and all media; some media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members and Departments. Utilizing SOCIAL MEDIA to maintain continuous media awareness of City of Laredo projects, programs and services. Develop media tours for programs. Assist in writing official correspondence for Mayor, as well as,	Joint production with PAC on PSA's, videos and other projects related to Web and all media; some media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members and Departments. Utilizing SOCIAL MEDIA to maintain continuous media awareness of City of Laredo projects, programs and services. Develop media tours for programs. Assist in writing official correspondence for Mayor, as well as,	Joint production with PAC on PSA's, videos and other projects related to Web and all media; some media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members and Departments. Utilizing SOCIAL MEDIA to maintain continuous media awareness of City of Laredo projects, programs and services. Develop media tours for programs. Assist in writing official correspondence for Mayor, as well as,

	assist in writing some official correspondence for City Management or other Departments.	assist in writing some official correspondence for City Management or other Departments.	assist in writing some official correspondence for City Management or other Departments.	assist in writing some official correspondence for City Management or other Departments.
Effectiveness Measures				
% of information responses/documents responses	Exceed 90%	Exceed 90%	Exceed 90%	Exceed 90%
% of media advisories resulting in interviews	Exceed 90%	Exceed 90%	Exceed 90%	Exceed 90%



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	PROPOSED BUDGET FY 14-15
City Secretary's Office						
City Secretary						
Personnel Services	320,027	342,637	362,773	362,773	358,923	369,536
Materials and Supplies	16,640	12,346	13,019	13,398	12,411	12,640
Contractual Services	75,153	77,036	74,689	81,980	79,205	75,236
Subtotal City Secretary	411,820	432,019	450,481	458,151	450,539	457,412
Elections						
Personnel Services	-	382	1,286	1,286	-	1,236
Contractual Services	3,065	109,730	-	60,500	60,500	-
Subtotal Elections	3,065	110,112	1,286	61,786	60,500	1,236
City Hall Maintenance						
Personnel Services	-	-	-	-	-	277,389
Materials and Supplies	-	-	-	-	-	37,184
Contractual Services	-	-	-	-	-	258,295
Subtotal City Hall Maintenance	-	-	-	-	-	572,868
Total City Secretary's Office	414,885	542,131	451,767	519,937	511,039	1,031,516

**City of Laredo, Texas
City Secretary
Major Fund Changes
FY2014 - 2015**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 6,713
Transfer In City Hall Maintenance Division	572,868
Inet Charges	<u>168</u>
Total Net Change from FY2014 to FY2015	<u><u>579,749</u></u>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	17 CITY SECRETARY
DIVISION NUMBER	00 CITY SECRETARY

MISSION

Engross and enroll all laws, ordinances and resolutions of the City Council; provide administrative support to the City Council; administer city elections; provide records retention and destruction advisory services to all city departments; provide support for sister cities relations and events.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to implement and upgrade computerization of minutes, resolutions, and ordinances.
- Provide document imaging storage and retrieval to all city departments and the public through Internet access.
- To ensure that the City Secretary’s Office makes available all city ordinances, resolutions, and City Council minutes to the public, as well as to city staff, promptly upon request.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	320,028	342,637	362,773	358,923	369,536
Materials & Supplies	16,639	12,346	13,398	12,411	12,640
Contractual Services	75,152	77,036	81,980	79,205	75,236
Total	411,819	432,019	458,151	450,539	457,412

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
17	00	1	20022	R29	DEPUTY CITY SECRETARY III	30,326
17	00	1	20023	R31	DEPUTY CITY SECRETARY IV	28,766
17	00	2	20023	R31	DEPUTY CITY SECRETARY IV	34,112
17	00	8	40264	R33	MICRO COMPUTER SPECIALIST	53,643
17	00	2	10244	R43	CITY SECRETARY	109,097
TOTAL COUNT			5		TOTAL	255,945

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
17 CITY SECRETARY
00 CITY SECRETARY

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	5	5	5	5
<i>Outputs</i>				
Number of pages of minutes produced	624	369	400	400
Number of beer/wine licenses issued	59	30	35	40
Number of pages/documents scanned for storage	40,000	40,000	45,000	50,000
Number of newspaper notices published	11	11	11	11
Efficiency Measures				
Number of beer/wine licenses issued per FTE	11	3	4	4
Number of pages of minutes produced per FTE	125	100	125	125
Number of pages/documents scanned per FTE	8,000	10,000	12,000	12,500
Number of newspaper notices published per FTE	4	4	4	4
Effectiveness Measures				
% of laws engrossed and enrolled within one week	90	90	90	90

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	17 CITY SECRETARY
DIVISION NUMBER	30 CITY HALL MAINTENANCE

MISSION

To maintain City Hall, including sidewalks, gardens and parking areas in the safest and most presentable manner for the public and those who use this facility.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide a high level of customer service for all customers and visitors to the building;
- To maintain the building in good functional order by providing a high level of maintenance and adherence to safety standards;
- To monitor the parking areas and ensure availability for all customers and visitors conducting business with the City.
- To replace or upgrade old machinery and equipment that is becoming obsolete or in constant need of repair.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	180,910	180,662	198,589	205,409	277,389
Materials & Supplies	28,880	22,976	45,825	41,713	37,184
Contractual Services	227,615	251,564	282,655	265,278	258,295
Total	437,405	455,202	527,069	512,400	572,868

PERSONNEL POSITION LISTING

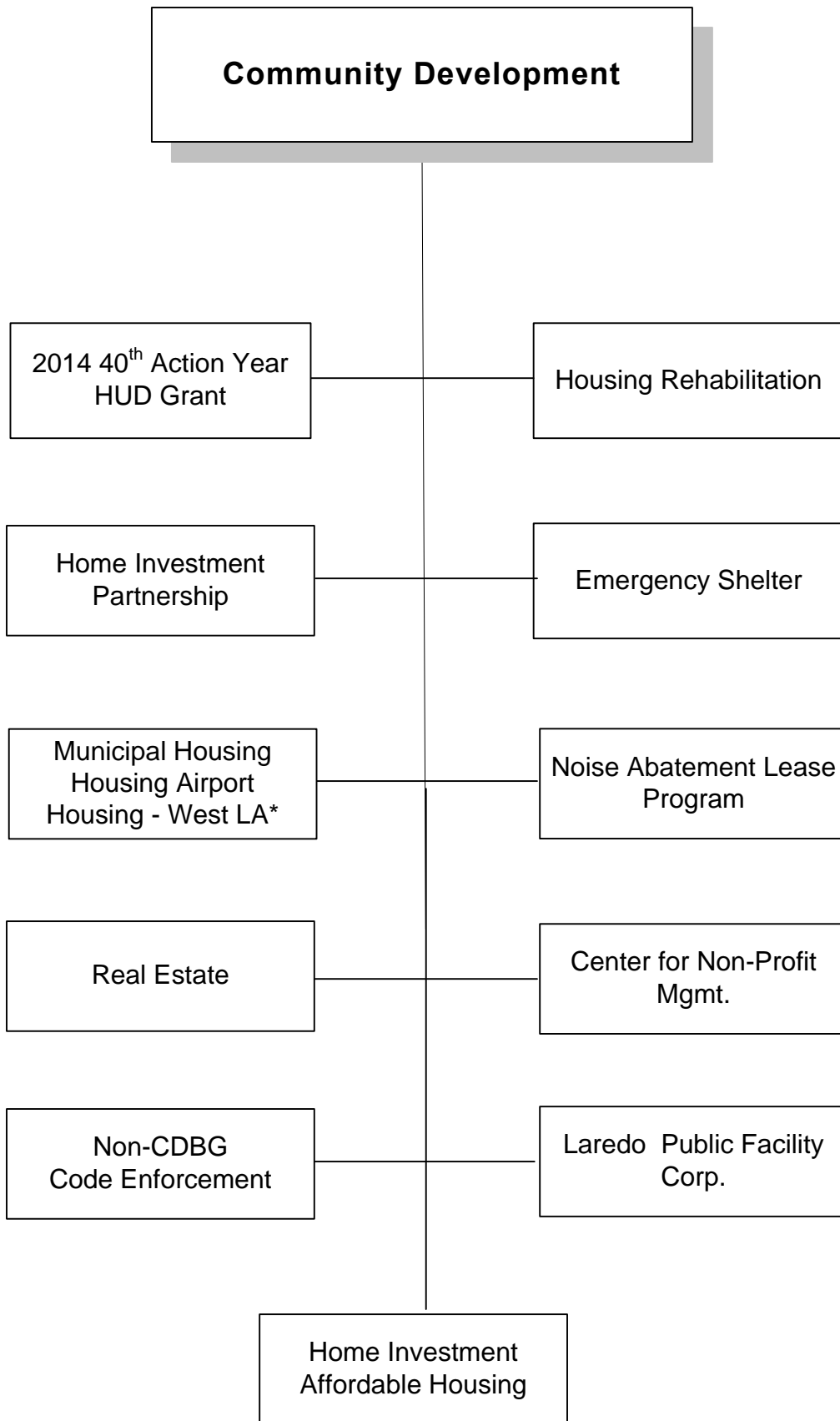
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
17	30	58	80288	R23	CUSTODIAN	20,134
17	30	70	80288	R23	CUSTODIAN	22,235
17	30	148	80288	R23	CUSTODIAN	20,134
17	30	57	80187	R25	MAINTENANCE WORKER	33,613
17	30	2	71202	R28	MAINTENANCE & EVENTS SUPVR	35,443
17	30	5	70195	R32	BLDG. MAINTENANCE SUPERVISOR	36,962
TOTAL COUNT			6		TOTAL	168,522

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 17 CITY SECRETARY
 30 CITY HALL MAINTENANCE

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	5	5	5	6
Total budget	\$437,405	\$455,202	\$512,400	\$550,437
<i>Outputs</i>				
Number of square feet area maintained	88,000	88,000	88,000	88,000
Efficiency Measures				
Number of square feet of area maintained per FTE	17,600	17,600	17,600	14,667
Cost per square foot	\$4.97	\$5.18	\$5.83	\$6.26



**CITY OF LAREDO, TEXAS
COMMUNITY DEVELOPMENT
OPERATING FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	26,047,010	26,047,010	18,388,815	7,658,195	3,553,204	29,600,214
Reimburse and Miscellaneous	674,942	674,942	623,848	51,094	105,813	780,755
TOTAL REVENUES	26,721,952	26,721,952	19,012,663	7,709,289	3,659,017	30,380,969
TOTAL AVAILABLE	26,721,952	26,721,952	19,012,663	7,709,289	3,659,017	30,380,969
EXPENDITURES						
C.D.-38TH ACT YR/12 GRANT	3,814,912	3,961,417	1,507,290	2,454,127	0	3,961,417
C.D.-39TH ACT YR/13 GRANT	3,701,297	3,818,235	0	3,818,235	0	3,818,235
C.D.-40TH ACT YR/14 GRANT	0	0	0	0	3,659,017	3,659,017
33RD ACTN YEAR/2007 GRANT	3,598,405	3,598,405	3,594,745	3,660	0	3,598,405
34TH ACTN YEAR/2008 GRANT	4,223,891	4,223,891	4,217,223	6,668	0	4,223,891
35TH ACTN YEAR/2009 GRANT	3,483,103	3,483,103	3,413,660	69,443	0	3,483,103
36TH ACTN YEAR/2010 GRANT	3,888,504	3,888,106	3,645,627	242,479	0	3,888,106
37TH ACTN YEAR/2011 GRANT	4,011,840	3,748,795	2,634,118	1,114,677	0	3,748,795
TOTAL EXPENDITURES	26,721,952	26,721,952	19,012,663	7,709,289	3,659,017	30,380,969
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

FUND NUMBER	211 COMMUNITY DEVELOPMENT
DEPARTMENT NUMBER	84 40TH ACTION YEAR/2014
DIVISION NUMBER	10 ADMINISTRATION

MISSION

To provide a better quality of life for the citizens, particularly persons of low to moderate income, by creating housing and economic opportunities, facilitating public improvements and promoting a clean, healthy and safe environment.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Establish decent and affordable housing for persons of very low to moderate income.
- Improve quality of life for low to moderate income persons.
- Enhance community services for residents.
- Provide assistance in declining neighborhoods.
- Plan, implement and administer infrastructure projects in areas of low income as funded by HUD.
- Implement housing rehabilitation and construction programs which provide safe, decent and affordable housing for individuals of low income.
- Seek, identify and apply for federal, state and/or local funding to provide much needed infrastructure improvements and services.
- Enforce City Codes of Ordinances pertaining to weeds, junk vehicles and nuisance.
- Promote customer service.
- Monitor applicable federal, state and local funded projects to ensure compliance with program rules and regulations.
- Assist with direct or indirect job creation.
- Maintain percentage of programs with zero audit findings at 100%.

EXPENDITURES

	AMENDED 13-14	INCEPTION TO 09/30/13	ESTIMATED 13-14	PROPOSED 14-15	TOTAL PROJECT 14-15
Personnel Services	3,100,798	2,589,119	511,679	495,760	3,596,558
Materials & Supplies	83,107	63,462	19,645	10,135	93,242
Contractual Services	1,153,649	906,239	247,410	200,400	1,354,049
Other Charges	34,497	29,648	4,849	1,620,555	1,655,052
Capital Outlay	211,371	26,737	184,634	-	211,371
Total	4,583,422	3,615,205	968,217	2,326,850	6,910,272

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
84	10	131	80288	R23	CUSTODIAN	11,762
84	10	167	20251	R25	CLERK II	19,906
84	10	48	40761	R32	HOUSING REHAB INSPECTOR (90%)	48,784
84	10	12	20015	R35	ADMINISTRATIVE ASSISTANT II (60%)	21,528
84	10	30	20015	R35	ADMINISTRATIVE ASSISTANT II	34,466
84	10	15	10760	R37	HOUSING MANAGER (40%)	18,479
84	10	40	30061	R38	COMPLIANCE OFFICER	47,070
84	10	1	10040	R41	PROGRAMS ADMINISTRATOR (85%)	66,900
84	10	19	10258	R43	COMMUNITY DEVELOPMENT DIRECTOR (65%)	72,845
84	10	168	20014	R32	ADMINISTRATIVE ASSISTANT I (UNFUNDED)	-
TOTAL COUNT			10		TOTAL	341,741

FUND NUMBER	211 COMMUNITY DEVELOPMENT
DEPARTMENT NUMBER	84 40TH ACTION YEAR/2014
DIVISION NUMBER	20 HOUSING REHABILITATION

MISSION

The goal of the Housing Rehabilitation Program is to upgrade the City's housing stock through rehabilitation of low income owner-occupant housing.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Eliminate housing conditions that are detrimental to health, safety and public welfare through rehabilitation assistance.
- Engage in activities that will conserve and expand the City's housing stock in order to provide a decent home and suitable living environment for low and moderate income homeowners.
- Increase property values and raise self-esteem
- Provide owner-occupants of substandard housing with up to \$35,000 at 0% interest to address all building code deficiencies.
- Provide low income owner-occupants with Livability Grants of up to \$8,000 to address hazards relating to electrical, plumbing, sewer connections to eliminate pit privies, and roofing systems.
- Provide owner-occupants of damaged housing due to fire or dilapidated beyond repair 0% interest reconstruction loans in an amount determined on a case-by-case basis.
- Maintain all rehabilitation project completions on a timely schedule.
- Address dwellings that test positive for lead-based paint.

EXPENDITURES

	AMENDED 13-14	INCEPTION TO 09/30/13	ESTIMATED 13-14	PROPOSED 14-15	TOTAL PROJECT 14-15
Personnel Services	1,434,403	1,195,943	238,460	178,827	1,613,230
Materials & Supplies	60,224	52,083	8,141	9,023	69,247
Contractual Services	3,135,216	2,050,692	1,084,524	478,732	3,613,948
Other Charges	5	5	-	-	5
Total	4,629,848	3,298,723	1,331,125	666,582	5,296,430

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
84	20	14	40763	R28	HOUSING ELIGIBILITY TECHNICIAN (85%)	31,576
84	20	16	40366	R29	DRAFTING TECHNICIAN	26,894
84	20	49	40761	R32	HOUSING REHAB INSPECTOR	36,317
84	20	15	10760	R37	HOUSING MANAGER (45%)	20,789
TOTAL COUNT			4		TOTAL	115,576

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
84 40TH ACTION YEAR/2014
20 HOUSING REHABILITATION

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of Full-Time Equivalent (FTE)-Rehab Inspectors	1.5	1.5	1.5	1.5
Number of Full-Time Equivalent (FTE)-Drafting Technician	1	1	1	1
Number of Full-Time Equivalent (FTE)-Administrative Staff	1.5	1.5	1.5	1.5
<i>Outputs</i>				
Number of inquiries taken	79	271	324	300
Number of qualified applicants processed	59	66	61	60
Number of preliminary inspections completed	58	45	50	50
Number of Reconstruction projects completed	0	2	2	2
Number of Housing Rehabilitations completed	4	4	2	2
Number of Livability Grants	39	20	31	31
Housing Rehab plans completed	4	4	3	2
Miscellaneous plans completed	44	43	50	50
<i>Efficiency Measures</i>				
Number of rehabilitation projects completed per FTE	11	6.5	8.75	8.75
Effectiveness Measures				
% of rehabilitation projects completed as scheduled	100%	100%	100%	100%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
84 40TH ACTION YEAR/2014
30 CODE ENFORCEMENT

MISSION

Enhance neighborhoods and the public's health, safety and welfare through enforcement of City Code of Ordinances.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure citizens live in a clean, healthy and safe environment.
- Prevent and eliminate slum and blighting influences and hazardous conditions.
- Eliminate rubbish, junk vehicles and nuisance on properties.
- Promote cleanliness campaigns.
- Educate the public on property maintenance codes.
- Conduct property inspections.
- Respond to complaints to ensure compliance with City Code of Ordinances.
- Educate the public regarding existing City Ordinances and the need to maintain a clean and healthy environment.
- Maintain the percentage of cases closed at 95%.
- Maintain the average number of days to close a case at 20 days.

EXPENDITURES

	AMENDED 13-14	INCEPTION TO 09/30/13	ESTIMATED 13-14	PROPOSED 14-15	TOTAL PROJECT 14-15
Personnel Services	2,478,164	2,024,983	453,181	423,656	2,901,820
Materials & Supplies	197,412	141,049	56,363	47,403	244,815
Contractual Services	437,380	371,983	65,397	54,195	491,575
Capital Outlay	51,064	51,064	-	-	51,064
Total	3,164,020	2,589,079	574,941	525,254	3,689,274

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
84	30	168	20251	R25	CLERK II	25,397
84	30	58	40201	R31	PROPERTY CODES ENFORCE INSP II	28,766
84	30	59	40201	R31	PROPERTY CODES ENFORCE INSP II	41,995
84	30	60	40201	R31	PROPERTY CODES ENFORCE INSP II	53,664
84	30	61	40201	R31	PROPERTY CODES ENFORCE INSP II	35,610
84	30	62	40201	R31	PROPERTY CODES ENFORCE INSP II	31,970
84	30	15	40202	R34	PROPERTY CODES ENFORCE SUPVR (95%)	72,597
TOTAL COUNT			7		TOTAL	289,999

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
84 40TH ACTION YEAR/2014
30 CODE ENFORCEMENT

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) – inspections and cases	6.95	6.95	6.95	6.95
Number of dirty lots (high weeds & nuisance)	13,205	12,200	12,500	13,100
Number of illegal dumping cases	243	250	260	240
Number of junk vehicles identified	2,343	1,994	2,050	1,000
Total tons of unwanted accumulation	625	780	800	800
Number of public awareness presentations	16	16	16	16
Number of Operation Clean-up Campaign	12	12	12	0
Outputs				
Number of requests for service/case	25,602	26,052	27,000	28,500
Number of inspections conducted	50,908	51,358	52,000	53,500
Number of cases that complied voluntarily	25,002	26,001	27,000	28,500
Number of cases closed	25,433	25,756	27,500	27,500
Efficiency Measures				
Number of cases per FTE – inspectors	3,658	3,253	4,089	4,500
Number of inspections per FTE – inspections	7,316	6,506	7,482	7,800
Effectiveness Measures				
% of inspections that complied voluntarily	97	97	95	96
% of cases closed	97	97	98	98
Average number of days to close a case	20	20	20	20

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
 84 40TH ACTION YEAR/2014
 31 GRAFFITI REMOVAL

MISSION

Eliminate the defacement of public structures as a result of the use of spray paint and other liquid solutions.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Eliminate slum and blight from City properties and structures within designated low and moderate income areas.
- Eliminate graffiti from City-owned walls, bridges, roads, buildings, fences, gates and public structures.
- Increase public awareness to reduce graffiti.

EXPENDITURES

	AMENDED 13-14	INCEPTION TO 09/30/13	ESTIMATED 13-14	PROPOSED 14-15	TOTAL PROJECT 14-15
Personnel Services	206,463	173,523	32,940	33,039	239,502
Materials & Supplies	56,275	44,989	11,286	7,720	63,995
Contractual Services	6,717	3,652	3,065	2,510	9,227
Capital Outlay	7,134	7,134	-	-	7,134
Total	276,589	229,298	47,291	43,269	319,858

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
84	31	6	80187	R25	MAINTENANCE WORKER	20,717
TOTAL COUNT			1		TOTAL	20,717

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
 84 40TH ACTION YEAR/2014
 31 GRAFFITI REMOVAL

PERFORMANCE MEASURES

	ACTUAL 11-12	ESTIMATED 12-13	ADOPTED 13-14	ESTIMATED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	1	1	1	1
Gallons of chemicals used for graffiti removal	850	875	900	850
Gallons of paints used for graffiti removal	1,025	1,050	1,100	1,150
<i>Outputs</i>				
Number of walls cleaned	325	408	450	510
Number of easements cleaned	60	48	55	50
Number of sidewalks cleaned	30	36	40	30
Number of Overpasses Cleaned	25	350	375	400
Number of parks cleaned	200	80	85	80
Effectives Measures				
Percent of graffiti removal projects completed	100%	100%	100%	100%

**CITY OF LAREDO, TEXAS
HOUSING REHABILITATION
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$25,362	\$32,844	\$32,844	\$58,895	\$58,895	\$41,433
REVENUES						
Reimburse and Miscellaneous	60,180	75,588	61,144	61,144	43,682	48,000
TOTAL REVENUES	60,180	75,588	61,144	61,144	43,682	48,000
TOTAL AVAILABLE	85,542	108,432	93,988	120,039	102,577	89,433
EXPENDITURES						
ADMINISTRATION						
Personnel Services	30,107	32,192	21,093	21,093	21,093	8,026
Materials and Supplies	0	58	0	0	0	0
Contractual Services	943	1,588	1,543	1,543	1,543	473
TOTAL ADMINISTRATION	31,050	33,838	22,636	22,636	22,636	8,499
REHAB LOANS						
Contractual Services	21,648	15,700	38,508	38,508	38,508	39,501
TOTAL REHAB LOANS	21,648	15,700	38,508	38,508	38,508	39,501
TOTAL EXPENDITURES	52,698	49,538	61,144	61,144	61,144	48,000
CLOSING BALANCE	\$32,844	\$58,895	\$32,844	\$58,895	\$41,433	\$41,433

**CITY OF LAREDO, TEXAS
HOME INVESTMENT PARTNERSHIP
OPERATING FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$60,600	\$0	\$0
REVENUES						
Intergovernmental Revenue	4,981,454	5,136,832	2,841,462	2,295,370	685,083	4,326,955
Rents, Royalties and Interest	2,646	2,646	2,644	2	28	2,674
Reimburse and Miscellaneous	697,724	697,724	648,363	49,361	82,296	780,020
Other Financing Sources	519,663	519,663	519,663	0	0	519,663
TOTAL REVENUES	6,201,487	6,356,865	4,012,131	2,344,734	767,407	5,629,312
TOTAL AVAILABLE	6,201,487	6,356,865	4,012,131	2,405,334	767,407	5,629,312
EXPENDITURES						
PROGRAM INCOME						
Contractual Services	1,215,560	1,215,560	1,105,596	109,964	82,324	1,297,884
Intergovernmental Transfers	4,473	4,473	4,473	0	0	4,473
TOTAL PROGRAM INCOME	1,220,033	1,220,033	1,110,069	109,964	82,324	1,302,357
35TH ACTION 2009 GRANT						
Personnel Services	111,305	111,305	111,305	0	0	0
Materials and Supplies	4,581	4,581	4,581	0	0	0
Contractual Services	1,273,696	1,379,074	1,065,256	313,818	0	0
TOTAL 35TH ACTION 2009 GRANT	1,389,582	1,494,960	1,181,142	313,818	0	0
36TH ACTION 2010 GRANT						
Personnel Services	89,658	89,658	89,656	2	0	89,658
Materials and Supplies	2,386	2,386	2,386	0	0	2,386
Contractual Services	770,586	770,586	632,421	138,165	0	770,586
TOTAL 36TH ACTION 2010 GRANT	862,630	862,630	724,464	138,166	0	862,630

**CITY OF LAREDO, TEXAS
HOME INVESTMENT PARTNERSHIP
OPERATING FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
37TH ACTION 2011 GRANT						
Personnel Services	90,784	90,784	90,784	0	0	90,784
Materials and Supplies	812	812	812	0	0	812
Contractual Services	626,861	676,861	593,043	83,818	0	676,861
TOTAL 37TH ACTION 2011 GRANT	718,457	768,457	684,638	83,819	0	768,457
38TH ACTN YEAR 2012 GRANT						
Personnel Services	53,314	54,581	54,581	0	0	54,581
Materials and Supplies	1,376	1,169	1,169	0	0	1,169
Contractual Services	1,324,972	1,323,912	195,467	1,128,445	0	1,323,912
TOTAL 38TH ACTN YEAR 2012 GRANT	1,379,662	1,379,662	251,217	1,128,445	0	1,379,662
39TH ACTN YEAR/2013 GRANT						
Personnel Services	54,636	54,636	0	54,636	0	54,636
Materials and Supplies	846	836	0	836	0	836
Contractual Services	575,641	575,651	0	575,651	0	575,651
TOTAL 39TH ACTN YEAR/2013 GRANT	631,123	631,123	0	631,123	0	631,123
40TH ACTN YEAR/2014 GRANT						
Personnel Services	0	0	0	0	66,023	66,023
Contractual Services	0	0	0	0	619,060	619,060
TOTAL 40TH ACTN YEAR/2014 GRANT	0	0	0	0	685,083	685,083
TOTAL EXPENDITURES	6,201,487	6,356,865	3,951,531	2,405,334	767,407	5,629,312
CLOSING BALANCE	\$0	\$0	\$60,600	\$0	\$0	\$0

FUND NUMBER	217 HOME INVESTMENT PARTNERSHIP FUND
DEPARTMENT NUMBER	69 COMMUNITY DEVELOPMENT
DIVISION NUMBER	58 AFFORDABLE HOUSING

MISSION

Implement and administer programs which create affordable homeownership and rental housing opportunities for persons of low and moderate income

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Partner with the private sector in facilitating homeownership opportunities by providing down payment assistance to qualifying low income persons
- Make available Tenant-Based Rental Assistance to qualifying elderly residents who fall under the 50% Area Median Family Income
- Continue to work with Community Development Housing Organizations (CHDO's) in developing, owning and/or sponsoring affordable housing made available to both the renter and homeowner households

EXPENDITURES

	AMENDED 13-14	INCEPTION TO 09/30/13	ESTIMATED 13-14	PROPOSED 14-15	TOTAL PROJECT 14-15
Personnel	400,964	346,328	54,636	66,023	355,682
Materials & Supplies	9,784	8,948	836	-	5,203
Contractual Services	5,941,644	3,591,784	2,349,860	701,384	5,263,954
Transfers Out	4,473	4,473	-	-	4,473
Total	6,356,865	3,951,533	2,405,332	767,407	5,629,312

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
69	58	31	20014	R32	ADMINISTRATIVE ASSISTANT I	33,301
69	58	48	40761	R32	HOUSING REHAB INSPECTOR (10%)	5,420
69	58	15	10760	R37	HOUSING MANAGER (15%)	6,930
69	58	39	20015	R35	ADMINISTRATIVE ASSISTANT II	-
TOTAL COUNT			4		TOTAL	45,651

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

217 HOME INVESTMENT PARTNERSHIP FUND
69 COMMUNITY DEVELOPMENT
58 AFFORDABLE HOUSING

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of FTE's	2	1.45	1.45	1.1
Down Payment Assistance (DPA) loan assistance allocation	581,381	431,675	237,860	123,764
15% CHDO set aside	182,844	132,147	94,669	102,763
TBRA allocation (100 units)	340,000	340,182	373,348	390,048
<i>Outputs</i>				
Number of down payment assistance applications processed	45	60	36	20
Number of families who attended first-time homebuyer counseling	45	60	36	20
Number of elderly residents assisted through TBRA	105	105	105	100
Number of CHDO proposals reviewed	1	1	1	1
Number of CHDO contracts awarded	1	1	1	1
Number of environmental reviews completed	45	60	36	20
Number of re-inspections completed	45	60	36	20
Number of rental unit HQS inspections	105	105	105	100

**CITY OF LAREDO, TEXAS
EMERGENCY SOLUTIONS GRANT
OPERATING FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	778,368	778,368	319,225	459,143	292,883	822,060
TOTAL REVENUES	778,368	778,368	319,225	459,143	292,883	822,060
TOTAL AVAILABLE	778,368	778,368	319,225	459,143	292,883	822,060
EXPENDITURES						
C.D.-38TH ACT YR/12 GRANT	284,955	284,955	88,358	196,597	0	284,955
C.D.-39TH ACT YR/13 GRANT	244,222	244,222	0	244,222	0	244,222
C.D.-40TH ACT YR/14 GRANT	0	0	0	0	292,883	292,883
37TH ACTN YEAR/2011 GRANT	249,191	249,191	230,867	18,324	0	0
TOTAL EXPENDITURES	778,368	778,368	319,225	459,143	292,883	822,060
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

FUND NUMBER	219 EMERGENCY SOLUTIONS
DEPARTMENT NUMBER	84 COMMUNITY DEVELOPMENT
DIVISION NUMBER	52 /2014 GRANT

MISSION

To provide shelter to individuals and families that have do not have an adequate and/or permanent nighttime residence and to provide homelessness prevention and rapid re-housing services to persons who are on the verge of becoming homeless.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- End chronic homelessness
Transition homeless families and individuals to permanent housing
- Provide funding to renovate, rehabilitate, or convert buildings for use as emergency shelters or transitional housing for the homeless
- Provide funds for essential services for the homeless at emergency shelters or through street outreach
- Provide operating costs for emergency shelters or transitional housing for the homeless.
- Provide homeless prevention assistance and support services.
- Provide Rapid Re-Housing assistance and support services.

EXPENDITURES

	AMENDED 13-14	INCEPTION TO 09/30/13	ESTIMATED 13-14	PROPOSED 14-15	TOTAL PROJECT 14-15
Personnel	27,452	11,257	16,195	21,010	48,462
Materials & Supplies	2,981	2,434	547	-	1,000
Contractual Services	747,935	305,535	442,400	271,873	772,598
Total	778,368	319,226	459,142	292,883	822,060

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
84	52	12	20015	R35	ADMINISTRATIVE ASSISTANT II (40%)	14,352
TOTAL COUNT			1		TOTAL	14,352

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

219 EMERGENCY SOLUTIONS
 84 COMMUNITY DEVELOPMENT
 52 /2014 GRANT

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
Inputs				
Funds awarded to sub-recipients for Homelessness Prevention- Housing Relocation and stabilization services	\$33,000	\$79,192	\$30,192	\$67,354
Funds awarded to sub-recipients for Rapid Re-Housing	N/A	\$17,285	\$60,000	\$55,717
Funds awarded for operations	\$83,883	\$85,593	\$85,593	\$85,593
Funds awarded for HMIS	N/A	\$4,000	\$6,564	\$6,564
Funds awarded for essential services - shelter	\$39,786	\$44,028	\$44,028	\$43,788
Funds awarded for essential services – street outreach	N/A	\$33,486	\$2,979	\$11,917
Outputs				
Shelters aiding homeless	2	2	2	2
Households given Homeless Prevention Assistance	15	13	5	11
Households given Rapid Re-housing Assistance	N/A	3	10	9
People served at shelters	1,990	2,175	2,385	2,800
Avg. cost/ household with Homeless Prevention Assistance	\$2,200	\$5,762	\$6,038	\$6,123
Avg. cost/ household with Homeless Rapid Re-housing Assistance	N/A	\$6,092	\$6,000	\$6,191
Avg. cost/person at emergency shelters	\$62	\$60	\$54	\$46

CITY OF LAREDO, TEXAS
LAREDO PUBLIC FACILITY CORP.
OPERATING GRANTS FUND
FY 2014 - 2015

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$59,278	\$0	\$0
REVENUES						
Rents, Royalties and Interest	991	991	681	310	690	1,681
Reimburse and Miscellaneous	489,500	489,500	160,250	329,250	0	489,500
TOTAL REVENUES	490,491	490,491	160,931	329,560	690	491,181
TOTAL AVAILABLE	490,491	490,491	160,931	388,837	690	491,181
EXPENDITURES						
LA TERRAZA						
Contractual Services	20,250	20,250	1,654	18,596	0	20,250
Other Charges	95,241	95,241	0	95,241	690	95,931
Intergovernmental Transfers	375,000	375,000	100,000	275,000	0	375,000
TOTAL LA TERRAZA	490,491	490,491	101,654	388,837	690	491,181
TOTAL EXPENDITURES	490,491	490,491	101,654	388,837	690	491,181
CLOSING BALANCE	\$0	\$0	\$59,278	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
NOISE ABATEMENT LEASE PROGRAM
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$1,050,953	\$1,003,865	\$290,219	\$444,549	\$444,549	\$569,906
REVENUES						
Fees and Collections	39,158	45,228	35,000	35,000	42,860	35,000
Rents, Royalties and Interest	1,377,073	1,459,328	1,412,200	1,412,200	1,442,270	1,411,900
Reimburse and Miscellaneous	9,188	9,284	7,136	7,136	6,772	3,636
TOTAL REVENUES	1,425,419	1,513,840	1,454,336	1,454,336	1,491,902	1,450,536
TOTAL AVAILABLE	2,476,372	2,517,705	1,744,555	1,898,885	1,936,451	2,020,442
EXPENDITURES						
LEASED BUILDINGS						
Personnel Services	247,017	279,682	335,372	336,303	314,000	338,332
Materials and Supplies	108,352	120,514	135,223	144,730	111,867	118,223
Contractual Services	362,865	536,361	579,495	598,637	502,483	501,333
Other Charges	22,441	15,916	20,000	20,000	0	20,000
Capital Outlay	26,862	20,683	48,000	48,000	38,195	0
Intergovernmental Transfers	704,971	1,100,000	400,000	400,000	400,000	600,000
TOTAL LEASED BUILDINGS	1,472,508	2,073,156	1,518,090	1,547,670	1,366,545	1,577,888
TOTAL EXPENDITURES	1,472,508	2,073,156	1,518,090	1,547,670	1,366,545	1,577,888
CLOSING BALANCE	\$1,003,865	\$444,549	\$226,465	\$351,215	\$569,906	\$442,554

**City of Laredo, Texas
Noise Abatement Lease Program
Major Fund Changes
FY2014 - 2015**

REVENUES

Total Net Change from FY2014 to FY2015 \$ (3,800) -0.26%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Interest Earnings	(300)	-11.11%
Reimburse-Damage Property	(3,000)	-60.00%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 2,960
I-Net	3,559
Insurances	(4,571)
Building & Other Improvements	(50,000)
Maintenance of Lines	(10,000)
Waste Hauling	(5,000)
Contract Labor	(10,000)
Database Services	(4,150)
Furnishings	(12,000)
Clothing and Linen Supply	(3,000)
Capital Outlay (FY2013-2014)	(48,000)
Transfer Out - Airport	<u>200,000</u>
Total Net Change from FY2014 to FY2015	<u>\$ 59,798</u>

FUND NUMBER	257 NOISE ABATEMENT LEASE PROGRAM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	86 LEASED PROGRAM

MISSION

The purpose of the Noise Abatement Lease Program is to alleviate the existing housing shortage by providing decent, safe, and affordable housing to the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To obtain and manage additional rental units acquired by the City of Laredo for the citizens of Laredo through the purchase of homes and apartment units in the Noise Abatement Program with Federal Aviation Administration grant monies.
- Identify and assess those properties acquired that qualify for soundproofing or consider for demolition if the cost of repairs and soundproofing is excessive.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	247,017	279,681	336,303	314,000	338,332
Materials & Supplies	108,352	120,513	144,730	111,867	118,223
Contractual Services	362,864	536,360	598,637	502,483	501,333
Other Charges	22,441	15,916	20,000	-	20,000
Capital Outlay	26,862	20,683	48,000	38,195	-
Transfer Out	704,971	1,100,000	400,000	400,000	600,000
Total	1,472,507	2,073,153	1,547,670	1,366,545	1,577,888

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
36	86	1	80666	R23	GROUNDSCKEEPER	18,054
36	86	101	81966	R24	BUILDING MAINTENANCE WORKER	19,469
36	86	24	20251	R25	CLERK II	10,036
36	86	99	20013	R27	CLERK III	23,982
36	86	19	70189	R28	BUILDING MAINTENANCE MECHANIC	26,187
36	86	100	70189	R28	BUILDING MAINTENANCE MECHANIC	24,440
36	86	102	70189	R28	BUILDING MAINTENANCE MECHANIC	28,163
36	86	103	70189	R28	BUILDING MAINTENANCE MECHANIC	24,440
36	86	105	71201	R34	MAINTENANCE SUPERVISOR	36,919
TOTAL COUNT			9		TOTAL	211,691

FUND NUMBER	257 NOISE ABATEMENT LEASE PROGRAM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	86 LEASED PROGRAM

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – administration	1.5	1.5	1.5	1.5
Number of full-time equivalent employees (FTE) – maintenance/work orders	6	6	6	6
<i>Outputs</i>				
Number of rental units managed	247	250	252	260
Number of tenant accounts billed and collected	436	482	500	525
Number of rental units vacated and repaired	60	72	60	65
Number of work orders completed	1,037	1,099	1,161	1,200
Efficiency Measures				
Number of tenant accounts billed and collected per FTE – administration	291	321	333	350
Number of maintenance/work orders per FTE – Maintenance	173	183	194	200
Effectiveness Measures				
% of tenant accounts collected	95%	95%	95%	95%
% of units occupied	95%	95%	95%	95%

**CITY OF LAREDO, TEXAS
MUNICIPAL HOUSING
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$1,530,867	\$1,765,125	\$1,886,020	\$1,996,606	\$1,996,606	\$2,144,087
REVENUES						
Charges for Services	135,758	143,466	140,000	140,000	143,000	140,000
Fees and Collections	29,915	28,360	28,000	28,000	31,470	28,000
Rents, Royalties and Interest	1,263,177	1,274,849	1,244,900	1,244,900	1,267,860	1,246,100
Reimburse and Miscellaneous	12,888	5,833	3,505	3,505	676	535
Other Financing Sources	169,228	0	0	0	0	0
TOTAL REVENUES	1,610,966	1,452,509	1,416,405	1,416,405	1,443,006	1,414,635
TOTAL AVAILABLE	3,141,833	3,217,634	3,302,425	3,413,011	3,439,612	3,558,722
EXPENDITURES						
HOUSING AIRPORT						
Personnel Services	450,175	442,958	552,289	552,289	449,619	573,489
Materials and Supplies	124,469	125,128	144,544	152,611	132,613	145,952
Contractual Services	461,301	187,974	279,827	283,673	255,235	214,228
Other Charges	41,195	46,984	51,751	51,751	46,900	51,400
Capital Outlay	0	0	50,500	50,500	46,229	0
Intergovernmental Transfers	0	0	0	0	0	1,500,000
TOTAL HOUSING AIRPORT	1,077,140	803,045	1,078,911	1,090,824	930,596	2,485,069
HOUSING-WEST LAREDO						
Personnel Services	99,383	104,283	106,832	106,832	100,399	109,476
Materials and Supplies	38,185	40,435	37,837	48,816	36,305	40,335
Contractual Services	151,320	161,167	210,168	211,632	208,125	162,327
Other Charges	12,600	20,100	20,100	20,100	20,100	20,100
Capital Outlay	0	22,065	0	0	0	0
TOTAL HOUSING-WEST LAREDO	301,487	348,051	374,937	387,380	364,929	332,238

**CITY OF LAREDO, TEXAS
MUNICIPAL HOUSING
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
ST.PETERS HOUSING PROJECT						
Capital Outlay	0	75,707	0	0	0	0
TOTAL ST.PETERS HOUSING PROJECT	0	75,707	0	0	0	0
TOTAL EXPENDITURES	1,378,627	1,226,802	1,453,848	1,478,204	1,295,525	2,817,307
CLOSING BALANCE	\$1,763,206	\$1,990,831	\$1,848,577	\$1,934,807	\$2,144,087	\$741,415
ADJUSTMENTS						
COMPENSATED ABSENCES	1,919	5,775	0	0	0	0
TOTAL ADJUSTMENTS	1,919	5,775	0	0	0	0
ADJUSTED CLOSING BALANCE	\$1,765,125	\$1,996,606	\$1,848,577	\$1,934,807	\$2,144,087	\$741,415

**City of Laredo, Texas
Municipal Housing
Major Fund Changes
FY 2014 - 2015**

REVENUES

Total Net Change from FY2014 to FY2015 \$ (1,770) -0.12%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Interest Earnings	1,200	24.49%
Reimbursements - Utilities	(3,000)	-100.00%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 23,844
Maintenance of Lines	(14,155)
Building & Other Improvements - Maintenance	(85,000)
Security Services	(21,000)
Contract Labor	8,000
Insurance	7,997
Capital Outlay	(50,500)
Transfer to General Fund	1,500,000
Net Increase in Other Operational Expenditures	<u>(5,727)</u>
Total Net Change from FY2014 to FY2015	<u><u>\$ 1,363,459</u></u>

FUND NUMBER	555 MUNICIPAL HOUSING CORPORATION
DEPARTMENT NAME	COMMUNITY DEVELOPMENT
DEPARTMENT NUMBER	39 MUNICIPAL HOUSING
DIVISION NUMBER	10 HOUSING - AIRPORT 20 HOUSING – WEST LAREDO

MISSION

The purpose of the Laredo Municipal Housing Corporation is to alleviate the existing housing shortage by providing decent, safe, and affordable housing to the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

To continue with maintenance and capital improvement projects at the Jose A. Flores Apartment Complex in order to continue maintaining all units in compliance with housing quality standards.

EXPENDITURES (3910)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	450,176	442,959	552,289	449,619	573,489
Materials & Supplies	124,469	125,129	152,611	132,613	145,952
Contractual Services	461,302	187,974	283,673	255,235	214,228
Other Charges	41,195	46,984	51,751	46,900	1,551,400
Capital Outlay	-	-	50,500	46,229	-
Total	1,077,142	803,046	1,090,824	930,596	2,485,069

PERSONNEL POSITION LISTING (3910)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
39	10	24	20251	R25	CLERK II	10,036
39	10	22	22201	R25	WAREHOUSE CLERK	18,554
39	10	1	20013	R27	CLERK III	23,982
39	10	2	70189	R28	BUILDING MAINTENANCE MECHANIC	38,085
39	10	9	70189	R28	BUILDING MAINTENANCE MECHANIC	23,358
39	10	13	70189	R28	BUILDING MAINTENANCE MECHANIC	24,440
39	10	20	70189	R28	BUILDING MAINTENANCE MECHANIC	22,776
39	10	21	70189	R28	BUILDING MAINTENANCE MECHANIC	27,394
39	10	1	45016	R29	PROPERTY COMPLIANCE INSPECTOR	32,302
39	10	4	71201	R34	MAINTENANCE SUPERVISOR	36,919
39	10	1	11290	R39	MUNICIPAL HOUSING EXEC DIR	73,798
39	10	1	10040	R41	PROGRAMS ADMINISTRATOR (15%)	11,806
39	10	19	10258	R43	COMMUNITY DEVELOPMENT DIRECTOR (25%)	28,017
TOTAL COUNT			13		TOTAL	371,467

FUND NUMBER	555 MUNICIPAL HOUSING CORPORATION
DEPARTMENT NAME	COMMUNITY DEVELOPMENT
DEPARTMENT NUMBER	39 MUNICIPAL HOUSING
DIVISION NUMBER	10 HOUSING - AIRPORT 20 HOUSING – WEST LAREDO

EXPENDITURES (3920)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	99,385	104,282	106,832	100,399	109,476
Materials & Supplies	38,185	40,437	48,816	36,305	40,335
Contractual Services	151,319	161,168	211,632	208,125	162,327
Other Charges	12,600	20,100	20,100	20,100	20,100
Capital Outlay	-	22,065	-	-	-
Total	301,489	348,052	387,380	364,929	332,238

PERSONNEL POSITION LISTING (3920)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
39	20	19	80666	R23	GROUNDSKEEPER	30,056
39	20	12	70189	R28	BUILDING MAINTENANCE MECHANIC	41,205
TOTAL COUNT			2		TOTAL	71,261

PERFORMANCE MEASURES (3910 & 3920)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Full-time equivalent employees (FTE) – administration	2.5	2.5	2.5	2.5
Full-time equivalent employees (FTE) - work orders maintenance	7	7	7	7
<i>Outputs</i>				
Number of rental units managed	209	209	209	*213
Number of tenant accounts managed	368	388	390	395
Number of rental units vacated and repaired	15	16	20	25
Number of repairs/work orders completed	1,950	1,104	1,125	1,150
Efficiency Measures				
Number of tenant accounts managed/ FTE – administration	147	155	156	158
Number of rental units vacated and repaired/FTE – maintenance	2	2	3	4
Number of maint. repairs/work orders completed/FTE - work orders	278	158	161	164
Effectiveness Measures				
% of tenant accounts collected	97	97	97	97
% of units occupied	97	97	97	97

* Proposed Senior Housing 4-Plex

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015**

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	PROPOSED BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	PROPOSED BUDGET FY 14-15
Community Development						
Center for Non-Profit Mgmt.						
Personnel Services	75,189	78,750	81,033	81,033	81,357	82,594
Materials and Supplies	9,443	7,054	8,295	9,770	9,643	8,295
Contractual Services	11,551	10,840	13,688	12,848	12,152	13,854
Subtotal Center for Non-Profit Management	96,183	96,644	103,016	103,651	103,152	104,743
Real Estate						
Personnel Services	129,861	116,195	216,740	216,740	149,609	218,312
Materials and Supplies	3,506	2,613	4,999	4,583	3,965	5,029
Contractual Services	33,247	27,588	25,523	25,939	23,714	27,040
Subtotal Real Estate	166,614	146,396	247,262	247,262	177,288	250,381
Code Enforcement						
Personnel	100,455	105,152	108,217	108,407	108,582	113,005
Materials and Supplies	6,116	4,517	6,881	7,674	7,372	9,032
Contractual Services	19,796	28,829	27,946	35,133	28,927	29,300
Subtotal Code Enforcement	126,367	138,498	143,044	151,214	144,881	151,337
Total Community Development	389,164	381,538	493,322	502,127	425,321	506,461

**City of Laredo, Texas
Community Development (General Fund)
Major Fund Changes
FY2014 - 2015**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 7,921
800 MHz Radio	(17)
Inet Charges	3,003
Motor Fuel	307
Vehicle Maintenance	9
Utilities	(534)
Communications (AT&T telephone service)	450
Graffiti Removal	<u>2,000</u>
Total Net Change from FY2014 to FY2015	<u><u>\$ 13,139</u></u>

**City Of Laredo
Third Party Funding
General Fund
FY 2014-2015**

ORGANIZATION/AGENCY	CURRENT AMOUNT FY 13-14	AMOUNT REQUESTED FY 14-15	COMMITTEE RECOMMENDATION 5/27/2014
Area Health Education Center	\$ 9,000	\$ 50,000	\$ 9,000
B.E.S.T.	\$ 5,000	\$ 10,000	\$ -
Bethany House of Laredo	\$ 21,000	\$ 60,000	\$ 25,000
Big Brothers Big Sisters of S. TX Serving Webb County	\$ 2,000	\$ 10,000	\$ 4,000
Border Area Nutrition Council, Inc.	\$ 25,000	\$ 35,000	\$ 25,000
Boys & Girls Clubs of Laredo	\$ 20,000	\$ 20,000	\$ 20,000
Casa De Misericordia	\$ 16,000	\$ 30,000	\$ 20,000
Children's Advocacy Center of Laredo - Webb County	\$ 27,825	\$ 50,000	\$ 30,000
Habitat for Humanity	\$ 10,500	\$ 18,000	\$ -
Kidney Foundation of Laredo	\$ 20,000	\$ 20,000	\$ 20,000
Laredo Amateur Boxing Club, Inc.	\$ 5,000	\$ 10,000	\$ -
Laredo Children's Musuem/Imaginarium of South Texas	\$ 7,000	\$ 20,000	\$ -
Laredo Crime Stoppers Inc.	\$ 2,500	\$ 5,000	\$ 4,000
Laredo Little Theatre	\$ 4,000	\$ 6,519	\$ 6,500
Laredo Regional Food Bank, Inc.	\$ 8,000	\$ 8,000	\$ -
Laredo Veterans Coalition	\$ 35,000	\$ 40,000	\$ 35,000
Literacy Volunteers of America - Laredo	\$ 3,000	\$ 5,000	\$ 5,000
Ruthe B. Cowl Rehabilitation Center	\$ 19,900	\$ 100,000	\$ 34,725
Rio Grande International Study Center	\$ 2,500	\$ -	\$ -
Sacred Heart Children's Home	\$ 15,000	\$ 15,000	\$ 15,000
Serving Children and Adolescents in Need, Inc.	\$ 13,500	\$ 13,500	\$ 13,500
South Texas Food Bank	\$ 35,000	\$ 50,000	\$ 35,000
Special Olympics Texas, Laredo - Area 21	\$ 7,000	\$ 11,000	\$ 10,000
TMC SafeHaven	\$ 5,000	\$ 10,000	\$ 7,000
Total	\$ 318,725	\$ 597,019	\$ 318,725

**City Of Laredo
Third Party Funding
Hotel - Motel
FY 2014-2015**

ORGANIZATION/AGENCY	Current Amount FY 13-14	Amount Committed Requested FY 14-15	Committee Recommendation 5/27/2014
Border Olympics, Inc.	\$ 80,000	\$ 80,000	\$ 80,000
Laredo Area Youth Soccer Association	\$ 20,000	\$ 20,000	\$ 20,000
Laredo Center for the Arts	\$ 150,000	\$ 150,000	\$ 150,000
Laredo Chamber of Commerce	\$ 24,500	\$ 25,000	\$ 25,000
Laredo Main Street / Farmers Market	\$ 2,460	\$ 15,000	\$ 5,500
Laredo Main Street / Jamboozie Festival	\$ 15,000	\$ 25,000	\$ 20,000
Laredo Philharmonic Orchestra	\$ 23,400	\$ 35,000	\$ -
LULAC # 7	\$ 5,000	\$ 10,000	\$ 10,000
Mexican Cultural Institute of Laredo	\$ 3,600	\$ 10,000	\$ 6,460
Rio Grande International Study Center	\$ -	\$ 15,000	\$ 12,000
Society of Martha Washington	\$ 10,000	\$ 10,000	\$ 10,000
Washington's Birthday Celebration Assoc.	\$ 60,000	\$ 60,000	\$ 60,000
Webb County Heritage Foundation, Inc.	\$ 50,000	\$ 60,000	\$ 45,000
Total	\$ 443,960	\$ 515,000	\$ 443,960

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	80 COMMUNITY DEVELOPMENT
DIVISION NUMBER	40 NON PROFIT MGMT. & VOLUNTEER CTR.

MISSION

The mission of the Non Profit Management and Volunteer Center is to provide assistance to local and surrounding non-profit organizations and to provide meaningful opportunities for volunteering to citizens in their efforts to become involved in the improvement of their community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide management training and continuing education to local and surrounding non-profit organizations.
- To give assistance to local and surrounding non-profit organizations in identifying potential sources of funding via one-on-one training, e-mails, regular mail, etc.
- To increase the recruitment of volunteers for city departments and local nonprofit agencies through on-site visits, presentations and the media such as “Facebook”, @ Laredo Volunteer Center.
- Participate in, and increase the number of collaborative partnerships between city departments and local non-profits, educational agencies and other local governmental agencies that help address community needs through volunteer efforts.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	75,189	78,750	81,033	81,357	82,594
Materials & Supplies	9,443	7,054	9,770	9,643	8,295
Contractual Services	11,551	10,840	12,848	12,152	13,854
Total	96,183	96,644	103,651	103,152	104,743

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
80	40	3	20400	R35	NONPROFIT & VOLUNTEER CTR COOR	53,767
80	40	19	10258	R43	COMMUNITY DEVELOPMENT DIRECTOR (AT 5%)	5,603
TOTAL COUNT			2		TOTAL	59,371

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
80 COMMUNITY DEVELOPMENT
40 NON PROFIT MGMT. & VOLUNTEER CTR.

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	1	1	1	1
<i>Outputs</i>				
Number of non-profit contacts (private consultations, grants reviewed, etc.)	52	50	80	80
Number of seminars/events hosted	4	3	3	3
Number of volunteers placed	429	466	412	412
Number of Partnerships	11	12	10	12
Efficiency Measures				
Number of seminars/events hosted per FTE	4	3	3	3
Number of volunteers placed per FTE	429	466	412	412
Total dollar value of volunteer time	\$252,523	\$286,557	\$229,613	\$229,613

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	80 COMMUNITY DEVELOPMENT
DIVISION NUMBER	41 REAL ESTATE

MISSION

To facilitate the acquisition, sale, and/or lease of real property in a timely manner

OBJECTIVES & PLANNED ACCOMPLISHMENTS:

- Negotiate the acquisition of land parcels in support of City, State & Federally funded projects
- Work jointly with other City departments in planning infrastructure projects which involve acquisition of real estate
- Research & obtain property title information
- Prepare resolutions & contracts for appraisal services
- Review & analyze all appraisal report and surveys involving land acquisitions
- Coordinating with the Legal department on all matters related to eminent domain proceedings & other real estate matters required.
- To identify & eliminate street encroachment presently being used for private benefits & not open to the public
- To manage city-owned properties through their control, rental & disposition
- To coordinate with appropriate federal & state agencies to ensure proper implementation of their laws & regulations

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14 15
Personnel Services	129,861	116,195	216,740	149,609	218,312
Materials & Supplies	3,506	2,613	4,583	3,965	5,029
Contractual Services	33,247	27,588	25,939	23,714	27,040
Total	166,614	146,396	247,262	177,288	250,381

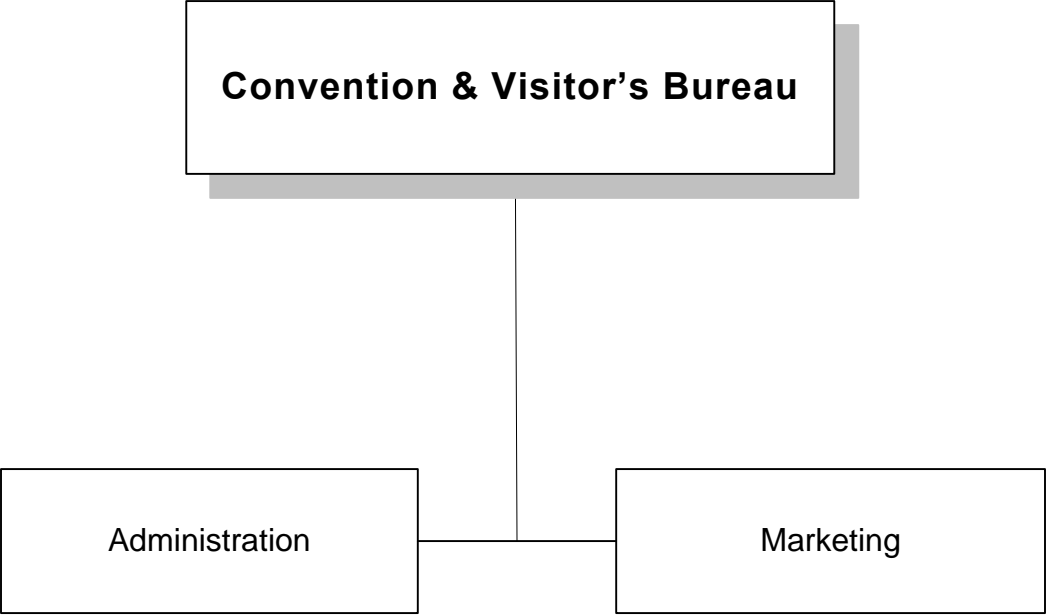
PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
80	41	1	20014	R32	ADMINISTRATIVE ASSISTANT I	14,071
80	41	5	40019	R32	LAND AQUISITION NEGOTIATOR	28,142
80	41	6	40019	R32	LAND AQUISITION NEGOTIATOR	32,323
80	41	14	11002	R41	LAND ACQUISITION MANAGER	72,113
TOTAL COUNT			4		TOTAL	146,650

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	80 COMMUNITY DEVELOPMENT
DIVISION NUMBER	41 REAL ESTATE

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – acquisition negotiators	2	2	3	3
<i>Outputs</i>				
Number of acquisition projects completed	14	18	19	25
Number of undeveloped parcels acquired	12	14	7	17
Number of residential parcels acquired	1	2	5	3
Number of commercial parcels acquired	9	3	8	4
Number of commercial corner clips	0	4	2	2
Total number of parcels acquired	22	23	22	26
Efficiency Measures				
Number of acquisition projects completed per FTE – land negotiator	7	9	6.3	8.3
Number of parcels acquired per FTE	11	11.5	7.3	8.6



**CITY OF LAREDO, TEXAS
CONVENTION AND VISITORS BUREAU
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$104,909	\$80,455	\$0	\$89,351	\$89,351	\$0
REVENUES						
Fees and Collections	62,935	44,172	18,599	18,599	22,350	23,019
Rents, Royalties and Interest	34	52	0	0	31	0
Reimburse and Miscellaneous	113,865	104,363	204,950	204,950	112,313	300,940
Other Financing Sources	2,156,235	2,413,090	2,670,551	2,670,551	2,568,578	2,670,551
TOTAL REVENUES	2,333,069	2,561,678	2,894,100	2,894,100	2,703,272	2,994,510
TOTAL AVAILABLE	2,437,978	2,642,133	2,894,100	2,983,451	2,792,623	2,994,510
EXPENDITURES						
ADMINISTRATION						
Personnel Services	544,614	650,325	674,745	674,745	676,474	692,502
Materials and Supplies	45,529	39,974	48,177	50,194	42,371	35,376
Contractual Services	88,800	88,018	108,554	102,695	92,163	92,853
Other Charges	226	8	25,000	0	20	100,000
Capital Outlay	0	0	42,000	45,887	45,887	0
TOTAL ADMINISTRATION	679,168	778,324	898,476	873,521	856,915	920,731
MARKETING						
Materials and Supplies	191,935	131,725	119,200	146,332	144,750	128,409
Contractual Services	1,486,420	1,642,732	1,776,424	1,867,598	1,790,958	1,893,370
Other Charges	0	0	100,000	96,000	0	52,000
TOTAL MARKETING	1,678,354	1,774,457	1,995,624	2,109,930	1,935,708	2,073,779
TOTAL EXPENDITURES	2,357,523	2,552,782	2,894,100	2,983,451	2,792,623	2,994,510
CLOSING BALANCE	\$80,455	\$89,351	\$0	\$0	\$0	\$0

**City of Laredo, Texas
Convention & Visitors Bureau Department
Major Fund Changes
FY 2014-2015**

REVENUES

Total Net Change from FY2014 to FY2015 \$ 100,410 3.5%

Major Revenue Changes

	Variance	% Change
Fees and Collections	4,420	23.8%
Reimburse & Miscellaneous	95,990	46.8%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)		\$ 17,757
Other Charges		82,653
Total Net Change from FY2014 to FY2015		\$ 100,410

FUND NUMBER	250 CONVENTION AND VISITORS BUREAU
DEPARTMENT NAME	CONVENTION/VISITORS BUREAU
DEPARTMENT NUMBER	53 CONVENTION / VISITORS BUREAU
DIVISION NUMBER	10 ADMINISTRATION

MISSION

Administration will provide support and managerial structure to the department necessary to adapt to the current marketing conditions and ensure adherence to all City policies and procedures.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to create awareness of CVB's purpose and services amongst the community's citizens, civic and non-profit organizations to establish relationships with potential partners
- Leverage community partnerships to benefit destination promotion

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	544,613	650,325	674,745	676,474	692,502
Materials & Supplies	45,531	39,976	50,194	42,371	35,376
Contractual Services	88,799	88,018	102,695	92,163	92,853
Other Charges	226	8	-	20	100,000
Capital Outlay	-	-	45,887	45,887	-
Total	679,169	778,327	873,521	856,915	920,731

PERSONNEL LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
53	10	286	20250	R23	CLERK I	23,358
53	10	350	20250	R23	CLERK I	20,946
53	10	105	21221	R23	MESSENGER	29,453
53	10	46	20018	R29	ADMINISTRATIVE SECRETARY	31,845
53	10	4	20014	R32	ADMINISTRATIVE ASSISTANT I	39,915
53	10	35	20014	R32	ADMINISTRATIVE ASSISTANT I	30,742
53	10	83	20014	R32	ADMINISTRATIVE ASSISTANT I	38,126
53	10	340	20014	R32	ADMINISTRATIVE ASSISTANT I	30,742
53	10	3	25005	R33	CVB PROJECT COORDINATOR	34,007
53	10	5	35040	R36	TOURISM SALES MANAGER	46,009
53	10	2	15025	R39	MARKETING MANAGER	51,791
53	10	4	10190	R43	CONVENTION & VISITOR BUREAU DIR	95,305
TOTAL COUNT			12		TOTAL	472,240

FUND NUMBER	250 CONVENTION AND VISITORS BUREAU
DEPARTMENT NAME	CONVENTION/VISITORS BUREAU
DEPARTMENT NUMBER	53 CONVENTION / VISITORS BUREAU
DIVISION NUMBER	10 ADMINISTRATION

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Outputs</i>				
Number of CVB requisitions serviced	452	542	565	554
Number of deposits submitted	80	73	54	56
Number of Council Communications	4	4	4	4

FUND NUMBER	250 CONVENTION AND VISITORS BUREAU
DEPARTMENT NAME	CONVENTION/VISITORS BUREAU
DEPARTMENT NUMBER	53 CONVENTION / VISITORS BUREAU
DIVISION NUMBER	15 MARKETING

MISSION

Promote Laredo as a travel destination by strengthening the current marketing campaign at state and national levels as well as augmenting awareness with a competitive edge to enhance Laredo's image with its new offerings to the Mexico market.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

U.S. Market

- Continue to enhance visitlaredo.com website, as well as promotional and written pieces
- Increase national presence via electronic resources and through additional print media buys

Mexico Market

- Redesign advertisements by incorporating images of new retail development and tourism services
- Produce and distribute new Spanish Visitors Guide throughout Mexico

Both Markets

- Integrate brand logo on all marketing mechanisms and tools
- Maintain presence at industry and trade show events
- Continue to utilize social media outlets to promote the destination
- Develop innovative programs to leverage local partner resources and group tourism business

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Materials & Supplies	191,935	131,725	146,332	144,750	128,409
Contractual Services	1,486,420	1,642,735	1,867,598	1,790,958	1,893,370
Other Charges	-	-	96,000	-	52,000
Total	1,678,355	1,774,460	2,109,930	1,935,708	2,073,779

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

250 CONVENTION AND VISITORS BUREAU
 CONVENTION/VISITORS BUREAU
 53 CONVENTION / VISITORS BUREAU
 15 MARKETING

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Total room nights available	1,423,500	1,411,455	1,411,455	1,487,740
Tradeshows attended	28	42	42	48
No. of meetings, conventions, or special events serviced	71	106	88	90
Efficiency Measures				
Number of inquiries processed	34,801	35,865	38,897	41,882
No. of absolute unique IP website hits	48,097	83,000	95,000	100,000
No. of event leads developed (all markets)	29	33	36	38
Effectiveness Measures				
% of event leads converted to bookings	75%	97%	78%	80%
Total room nights sold	980,655	953,416	936,971	945,000

Economic Development

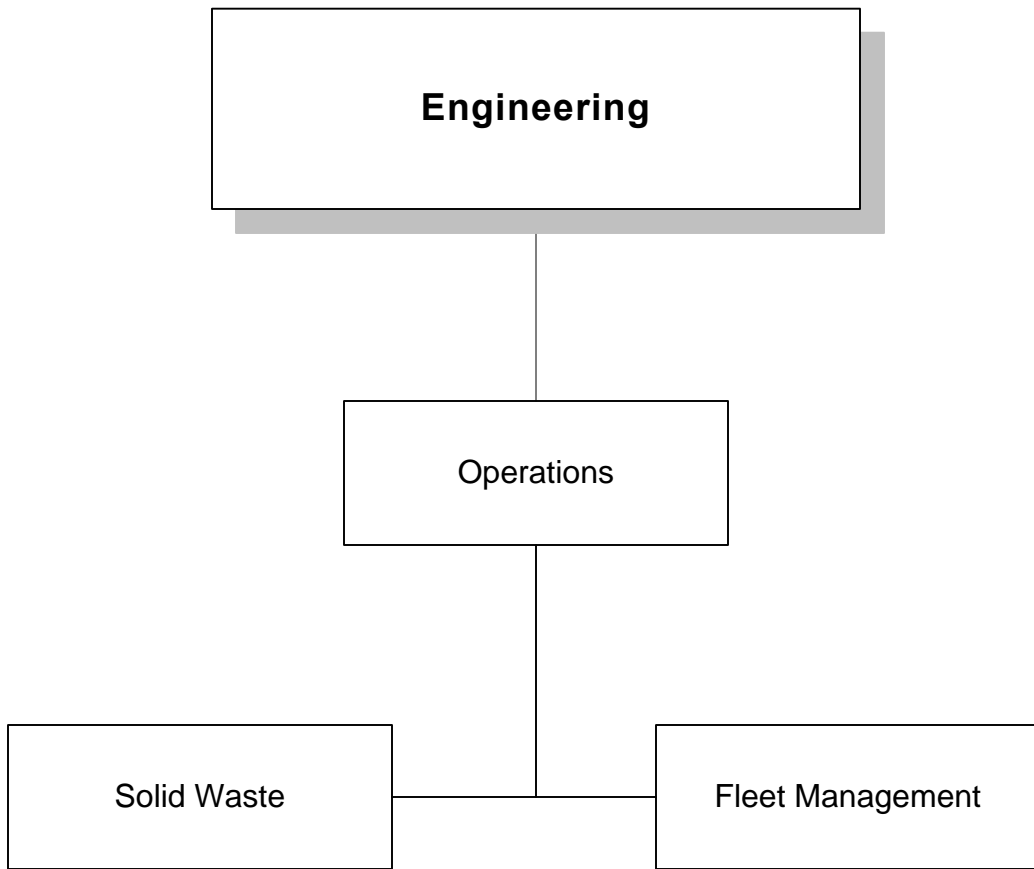
CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL	ACTUAL	ORIGINAL AMENDED		TOTAL	PROPOSED
	FY 11-12	FY 12-13	BUDGET	BUDGET	ESTIMATE	BUDGET
			FY 13-14	FY 13-14	FY 13-14	FY 14-15
Economic Development						
Personnel Services	-	-	-	279,067	-	386,118
Materials and Supplies	-	-	-	14,220	-	14,220
Contractual Services	-	-	-	29,750	-	29,750
	<hr/>					
Total Economic Development	-	-	-	323,037	-	430,088
	<hr/>					

**City of Laredo, Texas
Economic Development
Major Fund Changes
FY 2014-2015**

EXPENDITURES

Personnel (Created during FY13-14, consisting of five (5) positions)	\$ 338,401
Materials and Supplies	14,220
Contractual Services	<u>29,750</u>
Total Net Change from FY2014 to FY2015	<u><u>\$382,371</u></u>



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL		ORIGINAL AMENDED		TOTAL	PROPOSED
	FY 11-12	FY 12-13	BUDGET FY 13-14	BUDGET FY 13-14	ESTIMATE FY 13-14	BUDGET FY 14-15
Engineering						
Administration						
Personnel Services	517,637	554,309	569,032	569,032	569,358	584,691
Materials and Supplies	9,803	7,734	8,496	8,745	8,517	8,994
Contractual Services	25,341	25,710	29,567	29,641	27,627	18,824
Subtotal Administration	552,781	587,753	607,095	607,418	605,502	612,509
Design and Surveying						
Personnel Services	929,754	976,589	1,072,789	1,072,789	963,561	1,103,495
Materials and Supplies	43,911	46,158	45,639	45,249	42,740	69,549
Contractual Services	49,409	53,482	52,138	52,568	50,106	60,533
Subtotal Design and Surveying	1,023,074	1,076,229	1,170,566	1,170,606	1,056,407	1,233,577
Construction and Improvement						
Personnel Services	464,687	473,033	517,646	517,646	521,113	529,130
Materials and Supplies	23,571	19,452	16,752	16,757	16,757	20,581
Contractual Services	26,696	33,910	32,737	32,737	32,518	33,586
Subtotal Construction and Improvement	514,954	526,395	567,135	567,140	570,388	583,297
Total Engineering	2,090,809	2,190,377	2,344,796	2,345,164	2,232,297	2,429,383

**City of Laredo, Texas
Engineering Department
Major Fund Changes
FY2014 - 2015**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 57,849
Motor fuel	10,914
Inet Charges	(1,051)
Vehicle maintenance	(245)
800 MHz Radio System	(203)
Replace six (6) computers for engineering and design	<u>17,323</u>
Total Net Change from FY2014 to FY2015	<u><u>\$ 84,587</u></u>

ENGINEERING

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
Design & Surveying	Machinery & Equipment Upgrade GPS used for surveying. Existing system is over 8 years old and does not support new communication protocols.	35,000	Yes	Bonds
	Total Capital Outlay Requests	35,000		

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	22 ENGINEERING
DIVISION NUMBER	10 ADMINISTRATION

MISSION

To administer and manage the engineering and construction of the City’s capital improvement projects and ensure that all engineering, architectural, and construction inspection of public improvements are in compliance with City standards and in conformance with all local, state and federal requirements.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- The Division’s primary goal is to meet the City’s infrastructure demands brought about by the increase in international trade, commerce, and rapid growth of the City.
- To meet the schedules required to complete the City’s capital improvement program in adherence with the specifications of each project and to ensure compliance to City standards on public improvements to private developments.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	517,637	554,309	569,032	569,358	584,691
Materials & Supplies	9,803	7,734	8,745	8,517	8,994
Contractual Services	25,341	25,710	29,641	27,627	18,824
Total	552,781	587,753	607,418	605,502	612,509

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
22	10	6	20252	R24	CLERK-TYPIST	22,734
22	10	26	20251	R25	CLERK II	30,930
22	10	156	20251	R25	CLERK II	29,120
22	10	5	20018	R29	ADMINISTRATIVE SECRETARY	36,254
22	10	2	15032	R42	ASST.CITY ENGINEER (P.E.)	126,276
22	10	1	10240	R45	CITY ENGINEER	172,806
TOTAL COUNT			6		TOTAL	418,120

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 22 ENGINEERING
 10 ADMINISTRATION

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalents (FTE)	6	6	6	6
<i>Outputs</i>				
Number of contracts awarded	63	58	65	65
Total contract dollars managed	\$14,818,490	\$12,419,594	\$18,186,827	\$18,625,000
Efficiency Measures				
Contract dollars managed per FTE	\$2.46 M	\$2.06 M	\$3.03 M	\$3.10 M
Effectiveness Measures				
% of capital improvement projects completed as scheduled	100%	100%	100%	100%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	22 ENGINEERING
DIVISION NUMBER	20 DESIGN, DRAFTING & SURVEYING

MISSION

To prepare plans and specifications for the City’s infrastructure construction projects and to review and monitor civil engineering and architectural consultant plans and specifications for public improvement projects and subdivision development.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To prepare cost-effective improvements and provide practical engineering solutions for street, drainage and utility related projects.
- To review and monitor plans and specifications for budgeted capital improvements projects, to monitor consulting contracts for design and quality control, and to review approximately 100 plats, re-plats, and subdivisions for compliance with City’s standards.
- To continue reviewing final plat construction plans within a minimal period and consultant-prepared bid documents to decrease errors and omissions and to verify payments to consultants, contractors, and other vendors.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	929,754	976,589	1,072,789	963,561	1,103,495
Materials & Supplies	43,911	46,158	45,249	42,740	69,549
Contractual Services	49,409	53,482	52,568	50,106	60,533
Total	1,023,074	1,076,229	1,170,606	1,056,407	1,233,577

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
22	20	17	80857	R25	INSTRUMENT TECHNICIAN	25,584
22	20	21	80857	R25	INSTRUMENT TECHNICIAN	24,232
22	20	22	80857	R25	INSTRUMENT TECHNICIAN	18,554
22	20	7	40366	R29	DRAFTING TECHNICIAN	49,130
22	20	13	41891	R29	SURVEY PARTY CHIEF	56,285
22	20	14	41891	R29	SURVEY PARTY CHIEF	36,317
22	20	16	41891	R29	SURVEY PARTY CHIEF	30,285
22	20	10	41888	R32	ENGINEERING ASSISTANT	34,861
22	20	6	40458	R33	ENGINEERING TECHNICIAN	39,957

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
22 ENGINEERING
20 DESIGN, DRAFTING & SURVEYING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
22	20	5	35027	R38	ENGINEERING ASSOCIATE I	65,478
22	20	8	35027	R38	ENGINEERING ASSOCIATE I	59,488
22	20	9	35024	R40	ENGINEERING ASSOCIATE II	102,148
22	20	1	35026	R42	CIVIL ENGINEER II (P.E.)	108,263
22	20	4	35026	R42	CIVIL ENGINEER II (P.E.)	109,013
TOTAL COUNT			14		TOTAL	759,594

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) - engineer	6	6	6	6
Number of survey crews	3	3	3	3
Outputs				
Number of in-house projects designed	10	10	10	10
Number of surveys completed	218	210	210	200
Number of major improvement project plans and specifications prepared	5	5	8	8
Number of contracts monitored	71	58	65	65
Efficiency Measures				
Number of in-house projects designed per FTE – engineer	2	2	2	2
Number of surveys completed per survey crew	73	90	90	90
Effectiveness Measures				
% of projects designed within budget	100%	100%	100%	100%
% of final plat construction plans reviewed within 5 working days	100%	100%	100%	100%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	22 ENGINEERING
DIVISION NUMBER	30 CONSTRUCTION INSPECTION

MISSION

To inspect public improvements on City projects and subdivision developments to ensure the work complies with City standards, to issue street cut permits, and inspect construction work.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To ensure that capital improvement projects, as well as private developments, are constructed according to plans and specifications and follow adopted City standards.
- To inspect all on-going Capital Improvement Projects, private developments, and paving projects to include overlays, recycling and reconstruction, to review all street cuts, issue permits and inspect new construction and repair work.
- To assure that street cuts, private driveways, and sidewalks are constructed with permit requirements and to provide quality control for capital improvements projects.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	464,687	473,033	517,646	521,113	529,130
Materials & Supplies	23,571	19,452	16,757	16,757	20,581
Contractual Services	26,696	33,910	32,737	32,518	33,586
Total	514,954	526,395	567,140	570,388	583,297

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
22	30	143	20252	R24	CLERK-TYPIST	24,086
22	30	3	40454	R32	CONSTRUCTION INSPECTOR	39,416
22	30	4	40454	R32	CONSTRUCTION INSPECTOR	53,040
22	30	9	40454	R32	CONSTRUCTION INSPECTOR	41,558
22	30	12	40454	R32	CONSTRUCTION INSPECTOR	40,768
22	30	50	40454	R32	CONSTRUCTION INSPECTOR	44,075
22	30	52	40454	R32	CONSTRUCTION INSPECTOR	44,075
22	30	1	40460	R34	SENIOR CONSTRUCTION INSPECTOR	68,057
TOTAL COUNT			8		TOTAL	355,076

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 22 ENGINEERING
 30 CONSTRUCTION INSPECTION

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - project inspections	7	7	7	7
<i>Outputs</i>				
Total private development project dollars managed	\$24,008,487	\$20,440,122	\$22,000,000	\$22,000,000
Number of projects inspected	59	44	52	50
Number of private developments inspected	43	38	40	40
Efficiency Measures				
Number of projects and private developments inspected per FTE - project inspections	14	12	13	13

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$8,651,048	\$9,709,413	\$7,837,674	\$11,758,432	\$11,758,432	\$9,646,005
REVENUES						
Charges for Services	16,563,459	18,608,763	19,768,878	19,768,878	19,249,279	20,679,763
Rents, Royalties and Interest	72,814	83,824	45,523	45,523	65,364	55,462
Reimburse and Miscellaneous	62,136	61,859	66,133	66,133	165,091	67,917
Other Financing Sources	0	2,225,800	0	0	0	0
TOTAL REVENUES	16,698,409	20,980,245	19,880,534	19,880,534	19,479,734	20,803,142
TOTAL AVAILABLE	25,349,457	30,689,658	27,718,208	31,638,966	31,238,166	30,449,147
EXPENDITURES						
ADMINISTRATION						
Personnel Services	348,439	349,143	357,180	357,180	356,058	328,666
Materials and Supplies	18,580	9,579	13,490	14,048	11,419	14,382
Contractual Services	70,753	72,282	64,225	75,816	92,021	63,286
Other Charges	705	0	0	0	0	0
Capital Outlay	23,881	0	0	17,655	18,392	0
Debt Service	125	0	0	0	0	0
TOTAL ADMINISTRATION	462,484	431,003	434,895	464,699	477,890	406,334
BRANCH DIVISION						
Personnel Services	376,680	415,017	364,189	364,189	333,253	485,837
Materials and Supplies	10,846	55,797	68,636	69,711	64,070	78,897
Contractual Services	41,840	5,051	64,341	64,461	61,841	89,059
TOTAL BRANCH DIVISION	429,365	475,864	497,166	498,361	459,164	653,793
RECYCLING						
Personnel Services	829,836	861,759	858,275	858,275	792,929	889,169
Materials and Supplies	240,762	187,145	259,850	266,716	188,013	204,990
Contractual Services	408,870	522,204	372,862	641,440	633,587	437,384
Capital Outlay	0	0	0	0	1,829	0
Intergovernmental Transfers	72,790	741,844	744,669	744,669	744,669	742,209
TOTAL RECYCLING	1,552,257	2,312,952	2,235,656	2,511,100	2,361,027	2,273,752

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
SANITATION						
Personnel Services	3,206,992	3,482,324	3,416,688	3,416,688	3,435,622	3,519,257
Materials and Supplies	1,350,642	1,150,023	1,355,770	1,373,542	1,373,116	1,496,964
Contractual Services	1,810,954	1,792,899	2,975,990	2,771,273	2,771,919	2,859,458
Other Charges	44,209	42,211	1,050,000	1,050,000	0	420,000
Capital Outlay	0	0	0	0	22,668	0
Intergovernmental Transfers	412,475	693,907	695,378	968,204	968,204	968,906
TOTAL SANITATION	6,825,271	7,161,365	9,493,826	9,579,707	8,571,529	9,264,585
LANDFILL						
Personnel Services	920,797	1,050,477	1,074,536	1,074,536	1,108,438	1,138,834
Materials and Supplies	562,995	623,862	585,752	775,988	973,911	682,931
Contractual Services	3,196,371	3,205,289	2,847,244	3,577,158	3,574,705	3,391,812
Other Charges	645,183	732,290	310,000	310,000	600,000	500,000
Capital Outlay	25,378	966,726	0	1,305,674	1,323,809	0
Intergovernmental Transfers	1,017,780	1,987,014	1,993,486	2,141,688	2,141,688	2,153,565
TOTAL LANDFILL	6,368,504	8,565,659	6,811,018	9,185,044	9,722,551	7,867,142
TOTAL EXPENDITURES	15,637,881	18,946,844	19,472,561	22,238,911	21,592,161	20,465,606
CLOSING BALANCE	\$9,711,576	\$11,742,815	\$8,245,647	\$9,400,055	\$9,646,005	\$9,983,541
ADJUSTMENTS						
COMPENSATED ABSENCES	(2,163)	15,617	0	0	0	0
TOTAL ADJUSTMENTS	(2,163)	15,617	0	0	0	0
ADJUSTED CLOSING BALANCE	\$9,709,413	\$11,758,432	\$8,245,647	\$9,400,055	\$9,646,005	\$9,983,541

**City of Laredo, Texas
Solid Waste Department
Major Fund Changes
FY 2014-2015**

REVENUES

Total Net Change from FY2014 to FY2015 \$ 922,608 4.64%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Garbage Collections (City Council rate increase approval of \$1.50, 2nd year of 4 years approved)	1,114,242	11.92%
Landfill Collection	(480,267)	-9.44%
Federal / State Mandates	76,741	2.22%
Recycling Materials	175,000	205.88%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 49,855
New Personnel Requests (Heavy Truck Driver III, Heavy Equipment Operator II)	86,615
Overtime + fringe benefits	154,425
Vehicle Maintenance	57,785
Motor Fuel	267,830
Debt Service	431,147
Inet Charges	2,859
Other Charges	(630,000)
Closure / Post Closure	190,000
Hauling Services	300,000
Waste Hauling Disposal	60,000
Machinery & Equipment	(100,000)
Insurance	5,006
Administrative Charges	<u>117,523</u>

Total Net Change from FY 2014 to FY 2015 **\$ 993,045**

**SOLID WASTE
(ENGINEERING)**

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Sanitation Division	Custodian	R23	1	33,785	No
	Heavy Truck Driver III	R28	1	40,551	Yes
Landfill	Heavy Equipment Operator II	R29	1	46,064	Yes
Total Personnel Requests			3	120,400	

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
Sanitation	Automotive			
	Six new side loader refuse trucks at a cost of \$295,000 ea.	1,770,000	Yes	Bonds
	Two new rear loader refuse trucks at a cost of \$190,000 ea.	380,000	Yes	Bonds
	One new roll off truck	150,000	Yes	Bonds
	One new F-450 Chassis cab with oil tank, pump and lift	50,000	Yes	Bonds
Landfill	Three new Toyota extended cab, long bed trucks at a cost of \$18,500 ea.	55,500	Yes	Bonds
	Improvements Other Than Buildings			
	Install diesel exhaust fluid fueling station to expedite filling of equipment	75,000	Yes	Bonds
	Automotive			
	One new excavator, Model 345 CAT or equivalent	425,000	Yes	Bonds
	One new Ford F-250 crew cab, long bed truck	30,000	Yes	Bonds
	One new Toyota extended cab, long bed truck	18,500	Yes	Bonds
Total Capital Outlay Requests		2,954,000		

OPERATIONAL REQUESTS

Division	Description	Amount	Approved (Yes)/(No)
Landfill	Hauling Services		
	Dirt to cover trash on daily basis is needed due to growth. Grooming the slopes due to deterioration from rain and other causes. Currently purchasing 100,000 cubic yards and will add another 85,000 cubic yards.	300,000	Yes
	Waste Material Disposal		
	Disposal of wash rack fluids that exceed regulator requirements. Must be trucked to special disposal site by contractor	60,000	Yes
Total Operational Requests		360,000	

Total Solid Waste Requests			3,434,400
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FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	10 ADMINISTRATION

MISSION

Solid Waste Services Department’s goal is to provide excellent customer service in the most efficient manner possible.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve customer service by using the most efficient automated system at our disposal. When we provide certain services, we can use the data to track our response time.
- Improve the distribution of garbage cans for our new residential accounts and frequently inspect commercial accounts to assess the appropriate service fee.
- Continue to plan for the future with the upmost swift customer service possible in mind.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	348,439	349,143	357,180	356,058	328,666
Materials & Supplies	18,580	9,580	14,048	11,419	14,382
Contractual Services	70,753	72,283	75,816	92,021	63,286
Other Charges	705	-	-	-	-
Capital Outlay	23,881	-	17,655	18,392	-
Debt Service	125	-	-	-	-
Total	462,483	431,006	464,699	477,890	406,334

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
25	10	8	21821	R27	SECRETARY	26,874
25	10	1	20015	R35	ADMINISTRATIVE ASSISTANT II	65,978
25	10	11	20015	R35	ADMINISTRATIVE ASSISTANT II	52,436
25	10	1	16001	R41	SOLID WASTE MANAGER	85,550
TOTAL COUNT			4		TOTAL	230,837

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	10 ADMINISTRATION

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
Trash related calls per year	12,833	11,202	11,500	11,800
Recycle related calls per year	1,874	1,320	1,450	1,500
Branch pick up calls per year	6,188	8,162	7,800	6,000
Request for information / new cans / repairs*	2,244	4,698	3,000	3,500

*Requests for service include all calls to customer service for service or information.

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	14 BRANCH

MISSION

The Mission of the Branch Division is to meet the expectation of our customers by servicing the City of Laredo by responding quickly and keeping the City of Laredo sparkling.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- The Solid Waste Service Department plan to promote educational awareness in accordance with Cit of Laredo Ordinance.
- The citizens are encouraged to participate by Calling 311 and the branch division will plan and schedule the response with equipment and man power.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	376,680	415,017	364,189	333,253	485,837
Materials & Supplies	10,845	55,797	69,711	64,070	78,897
Contractual Services	41,840	5,051	64,461	61,841	89,059
Total	429,365	475,865	498,361	459,164	653,793

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
25	14	33	70465	R27	HEAVY EQUIPMENT OPERATOR	30,597
25	14	67	70465	R27	HEAVY EQUIPMENT OPERATOR	20,654
25	14	96	70465	R27	HEAVY EQUIPMENT OPERATOR	36,192
25	14	97	70465	R27	HEAVY EQUIPMENT OPERATOR	31,824
25	14	195	70465	R27	HEAVY EQUIPMENT OPERATOR	29,328
25	14	196	70465	R27	HEAVY EQUIPMENT OPERATOR	30,805
25	14	12	80006	R28	HEAVY TRUCK DRIVER III	27,227
25	14	76	80006	R28	HEAVY TRUCK DRIVER III	35,942
25	14	90	71805	R32	SOLID WASTE SUPERVISOR	32,323
TOTAL COUNT			9		TOTAL	274,893

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	14 BRANCH

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of Grapple Crews	5	4	4	5
<i>Outputs</i>				
Total number of household customers	56,000	57,517	58,126	59,118
Efficiency Measures				
Fuel – Diesel gallons used per month	1,250	1,360	1,494	1,570
Grapples Branches Collected (Tons)	5,609	5,987	5,268	6,000

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
ENGINEERING
25 SOLID WASTE
15 RECYCLING

MISSION

To provide recycling services to the community, to continue to commit our efforts towards environmental actions and to educate the public about the importance of being environmental stewards.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Citizens will be encouraged to participate in recycling efforts by collecting recycling items in blue bags and place the bag out for curbside collection through educational channels and other promotions.
- Reduce material contamination through the promotion of educational awareness.
- Continue with programs to educate the youth of Laredo on sound recycling practices.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	829,836	861,760	858,275	792,929	889,169
Materials & Supplies	240,760	187,145	266,716	188,013	204,990
Contractual Services	408,870	522,205	641,440	633,587	437,384
Debt Service	-	-	-	829	-
Transfers Out	72,790	741,844	744,669	744,669	742,209
Total	1,552,256	2,312,954	2,511,100	2,360,027	2,273,752

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
25	15	9	81721	R24	REFUSE COLLECTOR	27,539
25	15	23	81721	R24	REFUSE COLLECTOR	25,501
25	15	30	81721	R24	REFUSE COLLECTOR	25,750
25	15	35	81721	R24	REFUSE COLLECTOR	26,478
25	15	36	81721	R24	REFUSE COLLECTOR	23,546
25	15	38	81721	R24	REFUSE COLLECTOR	27,352
25	15	61	81721	R24	REFUSE COLLECTOR	18,387
25	15	75	81721	R24	REFUSE COLLECTOR	27,019
25	15	85	81721	R24	REFUSE COLLECTOR	23,546
25	15	18	70465	R27	HEAVY EQUIPMENT OPERATOR	20,654
25	15	12	80005	R27	HEAVY TRUCK DRIVER II	29,224
25	15	21	80005	R27	HEAVY TRUCK DRIVER II	20,654
25	15	24	80005	R27	HEAVY TRUCK DRIVER II	27,789
25	15	25	80005	R27	HEAVY TRUCK DRIVER II	26,291

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

556 SOLID WASTE
 ENGINEERING
 25 SOLID WASTE
 15 RECYCLING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
25	15	26	80005	R27	HEAVY TRUCK DRIVER II	21,486
25	15	32	80005	R27	HEAVY TRUCK DRIVER II	20,654
25	15	74	80005	R27	HEAVY TRUCK DRIVER II	22,568
25	15	71	40322	R28	CUSTOMER SVC. REPRESENTATIVE	31,928
25	15	81	80006	R28	HEAVY TRUCK DRIVER III	22,776
25	15	1	41735	R36	RECYCLING PROGRAM COORDINATOR	46,072
TOTAL COUNT			20		TOTAL	515,216

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Total Number of households customers	56,000	57,517	58,126	59,118
<i>Outputs</i>				
Operational collection cost (50%)	\$776,128	\$1,156,462	\$5,466,278	\$5,769,169
In Bound recycle material (tons)	3,585	2,708	9,778	10,267
Baled tonnage	2,011	1,642	6,241	6,750
Efficiency Measures				
Operational collection cost per ton collected (In Bound)	216.49	427.05	559.04	561.91
Operational collection cost per household per month/customer/12	\$1.15	\$1.68	\$7.84	\$8.13

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	50 SANITATION

MISSION

The mission of the Sanitation Division is to utilize personnel and equipment in the most safe and efficient way in order to provide residential and commercial customers a timely, organized and economical service

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide refuse collection services in the most efficient and cost effective method
- Improve the efficiency of brush collection methods throughout our city
- Use the most efficient methods to collect bulky refuse and white goods
- Respond to customer service requests quickly and efficiently

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	3,206,991	3,482,326	3,416,688	3,435,622	3,519,257
Materials & Supplies	1,350,643	1,150,022	1,373,542	1,373,116	1,496,964
Contractual Services	1,810,954	1,792,898	2,771,273	2,771,919	2,859,458
Other Charges	44,209	42,211	1,050,000	-	420,000
Capital Outlay	-	-	-	22,668	-
Debt Service	412,475	693,907	968,204	968,204	968,906
Total	6,825,272	7,161,364	9,579,707	8,571,529	9,264,585

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
25	50	126	80288	R23	CUSTODIAN	24,586
25	50	3	81721	R24	REFUSE COLLECTOR	25,251
25	50	4	81721	R24	REFUSE COLLECTOR	19,323
25	50	5	81721	R24	REFUSE COLLECTOR	25,688
25	50	8	81721	R24	REFUSE COLLECTOR	29,806
25	50	10	81721	R24	REFUSE COLLECTOR	19,739

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
ENGINEERING
25 SOLID WASTE
50 SANITATION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
25	50	17	81721	R24	REFUSE COLLECTOR	24,773
25	50	19	81721	R24	REFUSE COLLECTOR	17,680
25	50	29	81721	R24	REFUSE COLLECTOR	19,323
25	50	33	81721	R24	REFUSE COLLECTOR	30,430
25	50	41	81721	R24	REFUSE COLLECTOR	18,387
25	50	43	81721	R24	REFUSE COLLECTOR	27,768
25	50	44	81721	R24	REFUSE COLLECTOR	28,163
25	50	50	81721	R24	REFUSE COLLECTOR	19,323
25	50	52	81721	R24	REFUSE COLLECTOR	19,739
25	50	53	81721	R24	REFUSE COLLECTOR	34,861
25	50	54	81721	R24	REFUSE COLLECTOR	26,541
25	50	56	81721	R24	REFUSE COLLECTOR	28,205
25	50	59	81721	R24	REFUSE COLLECTOR	27,581
25	50	63	81721	R24	REFUSE COLLECTOR	26,749
25	50	65	81721	R24	REFUSE COLLECTOR	26,021
25	50	66	81721	R24	REFUSE COLLECTOR	18,990
25	50	70	81721	R24	REFUSE COLLECTOR	24,045
25	50	72	81721	R24	REFUSE COLLECTOR	26,686
25	50	81	81721	R24	REFUSE COLLECTOR	25,750
25	50	84	81721	R24	REFUSE COLLECTOR	26,811
25	50	86	81721	R24	REFUSE COLLECTOR	26,811
25	50	87	81721	R24	REFUSE COLLECTOR	25,106
25	50	185	20251	R25	CLERK II	18,949
25	50	11	80005	R27	HEAVY TRUCK DRIVER II	26,125
25	50	31	80005	R27	HEAVY TRUCK DRIVER II	22,152
25	50	35	80005	R27	HEAVY TRUCK DRIVER II	21,486
25	50	50	80005	R27	HEAVY TRUCK DRIVER II	22,152
25	50	77	80005	R27	HEAVY TRUCK DRIVER II	29,661
25	50	87	80005	R27	HEAVY TRUCK DRIVER II	23,483

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
ENGINEERING
25 SOLID WASTE
50 SANITATION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
25	50	89	80005	R27	HEAVY TRUCK DRIVER II	22,568
25	50	99	80005	R27	HEAVY TRUCK DRIVER II	21,091
25	50	68	40322	R28	CUSTOMER SVC. REPRESENTATIVE	24,586
25	50	14	80006	R28	HEAVY TRUCK DRIVER III	23,483
25	50	15	80006	R28	HEAVY TRUCK DRIVER III	32,094
25	50	16	80006	R28	HEAVY TRUCK DRIVER III	25,314
25	50	19	80006	R28	HEAVY TRUCK DRIVER III	31,262
25	50	20	80006	R28	HEAVY TRUCK DRIVER III	33,758
25	50	21	80006	R28	HEAVY TRUCK DRIVER III	30,576
25	50	23	80006	R28	HEAVY TRUCK DRIVER III	32,053
25	50	26	80006	R28	HEAVY TRUCK DRIVER III	30,763
25	50	27	80006	R28	HEAVY TRUCK DRIVER III	34,216
25	50	28	80006	R28	HEAVY TRUCK DRIVER III	35,672
25	50	29	80006	R28	HEAVY TRUCK DRIVER III	23,712
25	50	30	80006	R28	HEAVY TRUCK DRIVER III	29,619
25	50	32	80006	R28	HEAVY TRUCK DRIVER III	34,736
25	50	34	80006	R28	HEAVY TRUCK DRIVER III	23,962
25	50	51	80006	R28	HEAVY TRUCK DRIVER III	22,776
25	50	61	80006	R28	HEAVY TRUCK DRIVER III	21,902
25	50	62	80006	R28	HEAVY TRUCK DRIVER III	22,568
25	50	66	80006	R28	HEAVY TRUCK DRIVER III	35,672
25	50	67	80006	R28	HEAVY TRUCK DRIVER III	41,059
25	50	79	80006	R28	HEAVY TRUCK DRIVER III	22,360
25	50	80	80006	R28	HEAVY TRUCK DRIVER III	33,883
25	50	81	80006	R28	HEAVY TRUCK DRIVER III	36,067
25	50	82	80006	R28	HEAVY TRUCK DRIVER III	31,699
25	50	83	80006	R28	HEAVY TRUCK DRIVER III	32,656
25	50	85	80006	R28	HEAVY TRUCK DRIVER III	31,574
25	50	89	80006	R28	HEAVY TRUCK DRIVER III	23,962
25	50	214	80006	R28	HEAVY TRUCK DRIVER III	21,902
25	50	215	80006	R28	HEAVY TRUCK DRIVER III	22,568

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	50 SANITATION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
25	50	216	80006	R28	HEAVY TRUCK DRIVER III	22,360
25	50	217	80006	R28	HEAVY TRUCK DRIVER III	21,902
25	50	1	80003	R28	SPECIAL REFUSE COLLECTOR	27,352
25	50	29	20014	R32	ADMINISTRATIVE ASSISTANT I	54,850
25	50	2	71805	R32	SOLID WASTE SUPERVISOR	34,757
25	50	2	71805	R32	SOLID WASTE SUPERVISOR	39,957
25	50	3	71805	R32	SOLID WASTE SUPERVISOR	34,154
25	50	5	71805	R32	SOLID WASTE SUPERVISOR	36,338
25	50	1	71800	R37	SOLID WASTE SUPERINTENDENT	46,758
TOTAL COUNT			75		TOTAL	2,066,687

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Garbage Fee Revenue	\$6,373,922	\$8,201,617	\$9,377,492	\$10,462,725
Number of residential collection trucks	37	37	43	43
<i>Collection operational cost* (2515&2550 / 2 for year 2013 to 2015)</i>	\$6,825,272	\$7,161,364	\$5,466,278	\$5,769,469
<i>Outputs</i>				
Total number of household customers	56,000	57,517	58,126	59,118
Total waste collected (in tons)	94,775	109,344	104,072	103,500
Efficiency Measures				
Collection cost per ton for disposal C/E	\$72.01	\$65.49	\$52.52	\$55.74
Cost per Month – household C/D/12	\$10.15	\$10.38	\$7.84	\$8.13
Pounds of waste per house per day E/D*2000/365	9.27	10.41	9.81	9.59

* New collection schedules for the City went into effect in October of 2013.

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

556 SOLID WASTE
 ENGINEERING
 25 SOLID WASTE
 60 LANDFILL

MISSION

To operate the Landfill in an environmentally responsible manner by protecting the health and environment of the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

To construct two (2) landfill cells which will allow the City to continue servicing its waste disposal needs.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	920,796	1,050,477	1,074,536	1,108,438	1,138,834
Materials & Supplies	562,995	623,863	775,988	973,911	682,931
Contractual Services	3,196,372	3,205,289	3,577,158	3,574,705	3,391,812
Other Charges	645,184	732,290	310,000	600,000	500,000
Capital Outlay	25,378	966,726	1,305,674	1,323,809	-
Debt Service	1,017,780	1,987,014	2,141,688	2,141,688	2,153,565
Total	6,368,505	8,565,659	9,185,044	9,722,551	7,867,142

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
25	60	88	82203	R24	LANDFILL SPOTTER	29,952
25	60	234	82203	R24	LANDFILL SPOTTER	26,125
25	60	7	81721	R24	REFUSE COLLECTOR	17,680
25	60	20	81721	R24	REFUSE COLLECTOR	18,387
25	60	39	81721	R24	REFUSE COLLECTOR	18,387
25	60	40	81721	R24	REFUSE COLLECTOR	18,054
25	60	64	81721	R24	REFUSE COLLECTOR	20,758
25	60	239	81721	R24	REFUSE COLLECTOR	19,323
25	60	249	81721	R24	REFUSE COLLECTOR	20,509
25	60	24	20251	R25	CLERK II	19,906
25	60	54	20251	R25	CLERK II	19,302
25	60	183	71803	R27	SOLID WASTE CREW LEADER	22,880
25	60	29	70003	R29	HEAVY EQUIPMENT OPERATOR II	18,054
25	60	49	70003	R29	HEAVY EQUIPMENT OPERATOR II	36,941
25	60	50	70003	R29	HEAVY EQUIPMENT OPERATOR II	33,218

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
ENGINEERING
25 SOLID WASTE
60 LANDFILL

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
25	60	51	70003	R29	HEAVY EQUIPMENT OPERATOR II	27,893
25	60	52	70003	R29	HEAVY EQUIPMENT OPERATOR II	34,278
25	60	53	70003	R29	HEAVY EQUIPMENT OPERATOR II	28,454
25	60	106	70003	R29	HEAVY EQUIPMENT OPERATOR II	26,541
25	60	107	70003	R29	HEAVY EQUIPMENT OPERATOR II	31,117
25	60	182	70003	R29	HEAVY EQUIPMENT OPERATOR II	20,654
25	60	247	70003	R29	HEAVY EQUIPMENT OPERATOR II	23,192
25	60	1	71805	R32	SOLID WASTE SUPERVISOR	30,742
25	60	2	71805	R32	SOLID WASTE SUPERVISOR	30,742
25	60	1	71800	R37	SOLID WASTE SUPERINTENDENT	40,206
TOTAL COUNT			25		TOTAL	633,298

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees	24	24	24	24
Operational Cost	\$6,368,505	\$8,565,659	\$9,722,551	\$7,867,142
<i>Outputs</i>				
Amount of incoming waste (in tons)	347,476	342,396	325,894	326,500
Number of customers at landfill	103,423	107,623	102,436	102,800
Total tipping fees collected	\$5,421,897	\$5,669,944	\$4,844,610	\$4,900,000
Efficiency Measures				
Tons disposed per FTE	14,478	14,267	13,579	13,604
Tons per customer	3.36	3.18	3.18	3.18
Tipping fee per ton	\$15.60	16.56	14.86	15.01
Total operational cost / ton	\$18.32	\$25.01	\$29.99	\$24.10

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
DEBT SERVICE FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$13,534	\$0	\$0	\$5	\$5	\$0
REVENUES						
DEBT SERVICE						
Other Financing Sources	1,503,045	3,422,765	3,433,533	3,854,561	3,854,561	3,864,680
TOTAL DEBT SERVICE	1,503,045	3,422,765	3,433,533	3,854,561	3,854,561	3,864,680
TOTAL REVENUES	1,503,045	3,422,765	3,433,533	3,854,561	3,854,561	3,864,680
TOTAL AVAILABLE	1,516,579	3,422,765	3,433,533	3,854,566	3,854,566	3,864,680
EXPENDITURES						
DEBT SERVICE						
Debt Service	1,516,579	3,422,761	3,433,533	3,854,561	3,854,566	3,864,680
TOTAL DEBT SERVICE	1,516,579	3,422,761	3,433,533	3,854,561	3,854,566	3,864,680
TOTAL EXPENDITURES	1,516,579	3,422,761	3,433,533	3,854,561	3,854,566	3,864,680
CLOSING BALANCE	\$0	\$5	\$0	\$5	\$0	\$0

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2010 PPFCO BOND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$460,500	\$0	\$0
REVENUES						
2010 PPFCO						
Rents, Royalties and Interest	9,461	9,461	7,929	148	129	8,206
Reimburse and Miscellaneous	12,236	12,236	12,236	0	0	12,236
Other Financing Sources	3,364,262	3,364,262	3,364,262	0	0	3,364,262
TOTAL 2010 PPFCO	3,385,959	3,385,959	3,384,427	148	129	3,384,704
TOTAL REVENUES	3,385,959	3,385,959	3,384,427	148	129	3,384,704
TOTAL AVAILABLE	3,385,959	3,385,959	3,384,427	460,648	129	3,384,704
EXPENDITURES						
2010 PPFCO						
Other Charges	21,697	21,697	0	20,313	129	20,442
Capital Outlay	3,294,112	3,294,112	2,853,777	440,335	0	3,294,112
Debt Service	70,150	70,150	70,150	0	0	70,150
TOTAL 2010 PPFCO	3,385,959	3,385,959	2,923,927	460,648	129	3,384,704
TOTAL EXPENDITURES	3,385,959	3,385,959	2,923,927	460,648	129	3,384,704
CLOSING BALANCE	\$0	\$0	\$460,500	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2012A C.O. BOND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$4,155,144	\$0	\$0
REVENUES						
2012A CERTIFICATES OBLIG						
Rents, Royalties and Interest	1,071,096	1,071,096	1,063,349	2,196	1,862	1,067,407
Other Financing Sources	10,345,000	10,345,000	10,345,000	0	0	10,345,000
TOTAL 2012A CERTIFICATES OBLIG	11,416,096	11,416,096	11,408,349	2,196	1,862	11,412,407
TOTAL REVENUES	11,416,096	11,416,096	11,408,349	2,196	1,862	11,412,407
TOTAL AVAILABLE	11,416,096	11,416,096	11,408,349	4,157,339	1,862	11,412,407
EXPENDITURES						
2012A CERTIFICATES OBLIG						
Materials and Supplies	2,500,000	2,564,506	2,564,506	0	0	2,564,506
Other Charges	20,614	20,614	0	15,063	1,862	16,925
Capital Outlay	6,493,200	6,428,694	2,297,892	4,130,802	0	6,428,694
Debt Service	176,482	176,482	165,008	11,474	0	176,482
Intergovernmental Transfers	2,225,800	2,225,800	2,225,800	0	0	2,225,800
TOTAL 2012A CERTIFICATES OBLIG	11,416,096	11,416,096	7,253,206	4,157,339	1,862	11,412,407
TOTAL EXPENDITURES	11,416,096	11,416,096	7,253,206	4,157,339	1,862	11,412,407
CLOSING BALANCE	\$0	\$0	\$4,155,144	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2012B C.O. BOND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$1,256,728	\$0	\$0
REVENUES						
2012B TAXABLE CO						
Rents, Royalties and Interest	9,852	9,852	5,158	322	272	5,752
Other Financing Sources	4,605,000	4,605,000	4,605,000	0	0	4,605,000
TOTAL 2012B TAXABLE CO	4,614,852	4,614,852	4,610,158	322	272	4,610,752
TOTAL REVENUES	4,614,852	4,614,852	4,610,158	322	272	4,610,752
TOTAL AVAILABLE	4,614,852	4,614,852	4,610,158	1,257,050	272	4,610,752
EXPENDITURES						
2012B TAXABLE CO						
Materials and Supplies	0	22,450	0	22,450	0	22,450
Other Charges	9,852	3,977	0	6,431	272	6,703
Capital Outlay	4,500,000	4,483,425	3,255,256	1,228,169	0	4,483,425
Debt Service	105,000	105,000	98,174	0	0	98,174
TOTAL 2012B TAXABLE CO	4,614,852	4,614,852	3,353,430	1,257,050	272	4,610,752
TOTAL EXPENDITURES	4,614,852	4,614,852	3,353,430	1,257,050	272	4,610,752
CLOSING BALANCE	\$0	\$0	\$1,256,728	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2013 PPFCO
FY 2014 - 2015

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
2013 PPFCO						
Rents, Royalties and Interest	0	318,118	0	322,597	3,795	326,392
Other Financing Sources	0	2,840,000	0	2,840,000	0	2,840,000
TOTAL 2013 PPFCO	0	3,158,118	0	3,162,597	3,795	3,166,392
TOTAL REVENUES	0	3,158,118	0	3,162,597	3,795	3,166,392
TOTAL AVAILABLE	0	3,158,118	0	3,162,597	3,795	3,166,392
EXPENDITURES						
2013 PPFCO						
Other Charges	0	0	0	4,479	3,795	8,274
Capital Outlay	0	3,111,000	0	3,111,000	0	3,111,000
Debt Service	0	47,118	0	47,118	0	47,118
TOTAL 2013 PPFCO	0	3,158,118	0	3,162,597	3,795	3,166,392
TOTAL EXPENDITURES	0	3,158,118	0	3,162,597	3,795	3,166,392
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
FLEET MANAGEMENT
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$1,365,802	\$1,725,480	\$1,239,895	\$1,408,103	\$1,408,103	\$709,820
REVENUES						
Charges for Services	10,277,611	11,203,082	11,761,834	11,761,834	11,100,000	12,752,087
Rents, Royalties and Interest	5,979	5,615	4,000	4,000	3,811	4,500
Reimburse and Miscellaneous	85,355	45,197	225,000	225,000	72,653	225,000
TOTAL REVENUES	10,368,944	11,253,893	11,990,834	11,990,834	11,176,464	12,981,587
TOTAL AVAILABLE	11,734,746	12,979,373	13,230,729	13,398,937	12,584,567	13,691,407
EXPENDITURES						
MAINTENANCE SHOP						
Personnel Services	1,948,102	2,002,753	2,448,590	2,400,990	1,984,981	2,493,689
Materials and Supplies	107,249	86,578	122,889	120,882	89,500	112,589
Contractual Services	7,737,291	8,638,186	9,608,090	9,793,554	8,943,809	10,578,113
Other Charges	0	0	300,000	221,996	142	200,000
Capital Outlay	12,091	99,634	0	306,315	306,315	60,000
Intergovernmental Transfers	200,000	750,000	550,000	550,000	550,000	0
TOTAL MAINTENANCE SHOP	10,004,733	11,577,152	13,029,569	13,393,737	11,874,747	13,444,391
TOTAL EXPENDITURES	10,004,733	11,577,152	13,029,569	13,393,737	11,874,747	13,444,391
CLOSING BALANCE	\$1,730,013	\$1,402,222	\$201,160	\$5,200	\$709,820	\$247,016
ADJUSTMENTS						
COMPENSATED ABSENCES	(4,533)	5,881	0	0	0	0
TOTAL ADJUSTMENTS	(4,533)	5,881	0	0	0	0
ADJUSTED CLOSING BALANCE	\$1,725,480	\$1,408,103	\$201,160	\$5,200	\$709,820	\$247,016

**City of Laredo, Texas
Engineering Department (Fleet Division)
Major Fund Changes
FY 2014-2015**

REVENUES

Total Net Change from FY2014 to FY2015 \$ 990,753 8.3%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Garage Repairs	350,000	6.3%
Fuel Charges	640,253	10.4%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 45,099
Motor Fuel	(5,000)
Administrative Charges	44,354
Cost of Goods Sold	875,253
I-Net and I-Series	(2,096)
800 MHZ Radio	(203)
Insurance	4,415
Contract Labor	43,000
Other Charges (Reserve Appropriations)	(100,000)
Capital Outlay	60,000
Intergovernmental Transfer	(550,000)
Total Net Change from FY2014 to FY2015	<u><u>\$ 414,822</u></u>

FLEET
(ENGINEERING)

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
Maintenance	Automotive One new 1-ton welding/service truck with accessories	60,000	Yes	Operations
	Total Capital Outlay Requests	60,000		

FUND NUMBER	593 FLEET MANAGEMENT
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	28 FLEET MANAGEMENT
DIVISION NUMBER	10 MAINTENANCE

MISSION

Fleet's mission is to remain within the budget and run a safe and efficient fleet for all city depts.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Educate staff and maintain updates of new engines and technologies.
- To properly budget and maintain line items for all necessary repairs on city units.
- To provide a superior database in order to make clear and concise decisions on equipment purchases and on the decision to keep or dispose of existing equipment.
- To have sound internal controls in order to safeguard all equipment purchases.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	1,948,101	2,002,753	2,400,990	1,984,981	2,493,689
Materials & Supplies	107,249	86,578	120,882	89,500	112,589
Contractual Services	7,737,289	8,638,183	9,793,554	8,943,809	10,578,113
Other Charges	-	-	221,996	142.00	200,000
Capital Outlay	12,091	99,634	306,315	306,315	60,000
Transfers Out	200,000	750,000	550,000	550,000	-
Total	10,004,730	11,577,148	13,393,737	11,874,747	13,444,391

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
28	10	45	80288	R23	CUSTODIAN	16,848
28	10	5	22201	R25	WAREHOUSE CLERK	24,981
28	10	6	22201	R25	WAREHOUSE CLERK	26,270
28	10	7	22201	R25	WAREHOUSE CLERK	31,845
28	10	102	20013	R27	CLERK III	25,106
28	10	104	20013	R27	CLERK III	22,880
28	10	1	80001	R27	PREVENTIVE MAINT. SVC. WORKER	30,285
28	10	2	80001	R27	PREVENTIVE MAINT. SVC. WORKER	23,650
28	10	3	80001	R27	PREVENTIVE MAINT. SVC. WORKER	23,650
28	10	4	80001	R27	PREVENTIVE MAINT. SVC. WORKER	27,435
28	10	5	80001	R27	PREVENTIVE MAINT. SVC. WORKER	30,285
28	10	6	80001	R27	PREVENTIVE MAINT. SVC. WORKER	26,166

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

593 FLEET MANAGEMENT
ENGINEERING
28 FLEET MANAGEMENT
10 MAINTENANCE

PERSONNEL POSITION LISTING – CONTINUED

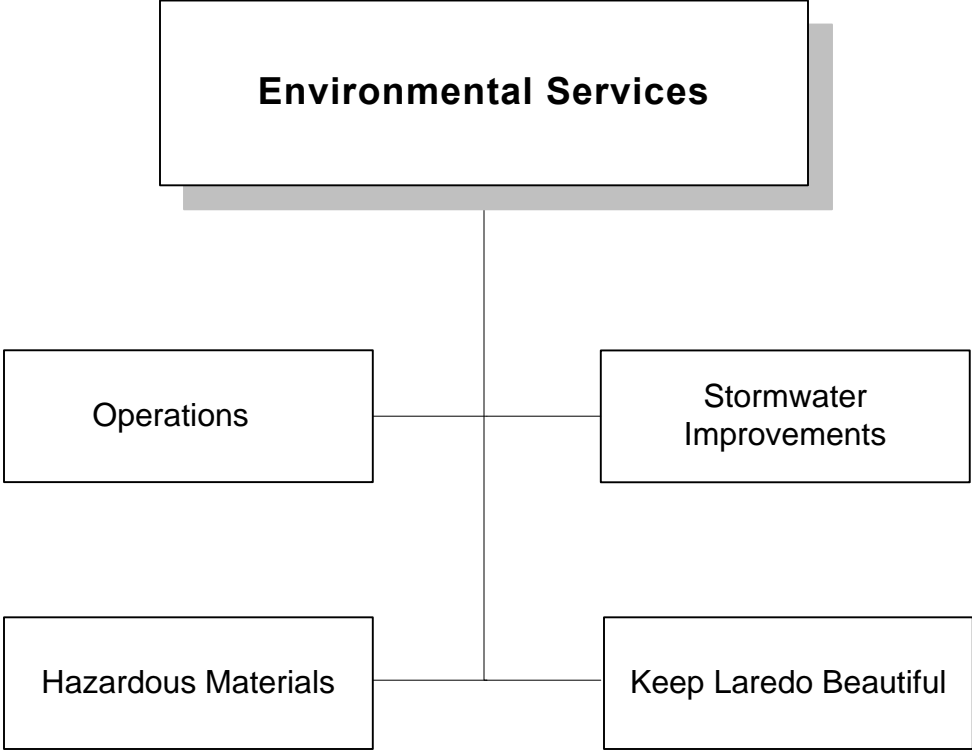
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
28	10	7	80001	R27	PREVENTIVE MAINT. SVC. WORKER	24,835
28	10	8	80001	R27	PREVENTIVE MAINT. SVC. WORKER	22,880
28	10	20	80001	R27	PREVENTIVE MAINT. SVC. WORKER	20,654
28	10	112	80001	R27	PREVENTIVE MAINT. SVC. WORKER	23,795
28	10	4	72221	R28	WELDER	29,702
28	10	1	72224	R28	WELDER II	34,923
28	10	1	70004	R29	AUTOMOTIVE MECHANIC I	32,594
28	10	2	70004	R29	AUTOMOTIVE MECHANIC I	31,346
28	10	3	70004	R29	AUTOMOTIVE MECHANIC I	32,802
28	10	4	70004	R29	AUTOMOTIVE MECHANIC I	37,024
28	10	5	70004	R29	AUTOMOTIVE MECHANIC I	49,171
28	10	6	70004	R29	AUTOMOTIVE MECHANIC I	47,403
28	10	7	70004	R29	AUTOMOTIVE MECHANIC I	30,139
28	10	8	70004	R29	AUTOMOTIVE MECHANIC I	33,218
28	10	10	70004	R29	AUTOMOTIVE MECHANIC I	36,442
28	10	11	70004	R29	AUTOMOTIVE MECHANIC I	35,214
28	10	113	70004	R29	AUTOMOTIVE MECHANIC I	24,149
28	10	1	71501	R29	PAINT & BODY SHOP SPECIALIST	23,192
28	10	4	72202	R29	WAREHOUSE SUPERVISOR	36,171
28	10	2	70089	R32	AUTOMOTIVE MECHANIC SUPERVISOR	53,061
28	10	3	71808	R32	DIESEL MECHANIC I	31,720
28	10	4	71808	R32	DIESEL MECHANIC I	32,323
28	10	5	71808	R32	DIESEL MECHANIC I	31,408
28	10	8	71808	R32	DIESEL MECHANIC I	31,720
28	10	9	71808	R32	DIESEL MECHANIC I	28,142
28	10	107	71808	R32	DIESEL MECHANIC I	32,323
28	10	1	72223	R34	DIESEL MECHANIC II	51,397
28	10	6	72223	R34	DIESEL MECHANIC II	32,219
28	10	7	72223	R34	DIESEL MECHANIC II	32,219
28	10	8	72223	R34	DIESEL MECHANIC II	32,219
28	10	1	70001	R34	HEAVY EQUIPMENT MECHANIC SUPVR	40,955
28	10	5	70001	R34	HEAVY EQUIPMENT MECHANIC SUPVR	45,531
28	10	4	11200	R37	FLEET MAINTENANCE SUPDT	56,576
28	10	111	16014	R41	FLEET GENERAL MANAGER	75,816
TOTAL COUNT			46		TOTAL	1,522,685

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

593 FLEET MANAGEMENT
 ENGINEERING
 28 FLEET MANAGEMENT
 10 MAINTENANCE

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees	45	46	46	46
<i>Outputs</i>				
Number of units serviced	1,410	1,400	1,400	1,400
Number of jobs completed	34,313	32,876	32,845	33,500
Total mechanic hours billed	35,330	33,982	30,678	34,000
Efficiency Measures				
Number of jobs completed per FTE	1,144	1,133	1,022	1100
Cost per mechanic hour billed	\$59.08	\$60.97	\$63.50	\$65.00



**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$2,815,142	\$3,052,130	\$2,633,208	\$2,831,269	\$2,831,269	\$2,026,650
REVENUES						
Intergovernmental Revenue	1,970,521	1,909,154	91,000	1,524,803	1,332,988	61,000
Charges for Services	3,831,601	3,879,960	3,856,740	3,856,740	4,108,356	3,898,800
Rents, Royalties and Interest	9,464	9,055	10,900	10,900	12,707	13,200
Reimburse and Miscellaneous	25,521	6,081	43,000	43,000	4,091	36,000
Other Financing Sources	69,724	55,420	0	0	0	0
HAZARDOUS MATERIALS						
Licenses and Permits	0	297,900	291,000	291,000	291,000	291,000
Rents, Royalties and Interest	0	52	0	0	0	0
TOTAL HAZARDOUS MATERIALS	0	297,952	291,000	291,000	291,000	291,000
DEPT OF ENERGY						
Intergovernmental Revenue	149,474	267,124	0	0	0	0
Rents, Royalties and Interest	3,047	2,622	0	0	988	0
Reimburse and Miscellaneous	24,070	17,184	0	0	8,461	0
TOTAL DEPT OF ENERGY	176,591	286,930	0	0	9,449	0
TOTAL REVENUES	6,083,421	6,444,553	4,292,640	5,726,443	5,758,591	4,300,000
TOTAL AVAILABLE	8,898,563	9,496,683	6,925,848	8,557,712	8,589,860	6,326,650
EXPENDITURES						
ADMINISTRATION						
Personnel Services	253,027	264,070	268,737	268,737	270,731	276,031
Materials and Supplies	136	158	0	0	30	0
Contractual Services	56,093	57,904	69,177	69,691	66,877	52,185
Other Charges	22,537	21,041	150,000	150,000	0	0
TOTAL ADMINISTRATION	331,793	343,173	487,914	488,428	337,638	328,216

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
CREEK CLEANING						
Personnel Services	766,811	804,717	975,008	975,008	753,801	1,001,245
Materials and Supplies	150,508	141,698	157,328	157,782	151,782	179,941
Contractual Services	386,158	404,706	279,077	279,163	367,973	248,702
Capital Outlay	0	0	140,500	140,500	174,911	100,000
TOTAL CREEK CLEANING	1,303,478	1,351,121	1,551,913	1,552,453	1,448,467	1,529,888
STORMWATER						
Personnel Services	656,053	707,143	785,809	785,809	706,177	801,705
Materials and Supplies	61,118	79,675	110,190	125,010	120,183	120,952
Contractual Services	1,255,712	1,434,139	2,087,883	2,274,173	2,180,944	1,558,419
Other Charges	1,400	0	100,000	88,000	0	100,000
Capital Outlay	27,902	295,133	146,000	141,270	156,622	148,000
Intergovernmental Transfers	98,340	97,363	112,000	112,000	104,083	114,000
TOTAL STORMWATER	2,100,525	2,613,454	3,341,882	3,526,262	3,268,009	2,843,076
CNG CONVERSION GRANT						
Capital Outlay	0	269,496	0	0	0	0
TOTAL CNG CONVERSION GRANT	0	269,496	0	0	0	0
STATE ENERGY CONSERVATION						
Contractual Services	0	0	0	999	999	0
Capital Outlay	0	0	0	109,001	102,711	0
TOTAL STATE ENERGY CONSERVATION	0	0	0	110,000	103,710	0
STDC-RGNL SOLID WASTE MGT						
Materials and Supplies	0	34,473	0	0	0	0
Contractual Services	0	5,527	0	0	0	0
TOTAL STDC-RGNL SOLID WASTE MGT	0	40,000	0	0	0	0

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
HAZARDOUS MATERIALS						
Personnel Services	0	174,691	190,548	190,548	182,403	194,877
Materials and Supplies	0	4,633	7,938	7,938	6,738	5,611
Contractual Services	0	16,803	20,134	20,134	13,253	15,251
TOTAL HAZARDOUS MATERIALS	0	196,127	218,620	218,620	202,394	215,739
EDA-RIVER VEGA PROJECT						
Capital Outlay	340,025	276,375	0	204,268	203,062	0
TOTAL EDA-RIVER VEGA PROJECT	340,025	276,375	0	204,268	203,062	0
DEPT OF ENERGY						
Personnel Services	4,200	0	0	0	0	0
Materials and Supplies	74,291	0	0	0	0	0
Contractual Services	21,822	25,596	0	0	0	0
Capital Outlay	49,161	241,670	0	0	0	0
TOTAL DEPT OF ENERGY	149,474	267,266	0	0	0	0
HMGP GRANT-CANAL DRAINAGE						
Capital Outlay	1,496,454	1,079,701	0	1,040,609	850,000	0
TOTAL HMGP GRANT-CANAL DRAINAGE	1,496,454	1,079,701	0	1,040,609	850,000	0
BECC COLONIAS WASTE COLL						
Materials and Supplies	12,641	0	0	0	0	0
Contractual Services	32,359	0	0	0	0	0
TOTAL BECC COLONIAS WASTE COLL	45,000	0	0	0	0	0
TXDOT-MANADAS CRK HIKE/BK						
Capital Outlay	35,042	182,578	0	100,926	100,926	0
TOTAL TXDOT-MANADAS CRK HIKE/BK	35,042	182,578	0	100,926	100,926	0

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
NON CDBG CODE ENFORCEMENT						
Personnel Services	43,578	45,721	47,081	47,081	47,308	48,345
Materials and Supplies	475	400	630	630	606	630
Contractual Services	588	0	1,090	1,090	1,090	1,150
TOTAL NON CDBG CODE ENFORCEMENT	44,642	46,122	48,801	48,801	49,004	50,125
TOTAL EXPENDITURES	5,846,433	6,665,414	5,649,130	7,290,367	6,563,210	4,967,044
CLOSING BALANCE	\$3,052,130	\$2,831,269	\$1,276,718	\$1,267,345	\$2,026,650	\$1,359,606

**City of Laredo, Texas
Environmental Services Department
Major Fund Changes
FY 2014-2015**

REVENUES

Total Net Change from FY2014 to FY2015 \$ 7,360 0.17%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
InterGovernmental Revenue	(30,000)	-32.97%
Charges for Services	42,060	1.09%
Rents, Royalties & Interest	2,300	21.10%
Reimburse & Miscellaneous	(7,000)	-16.28%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 55,020
Vehicle Maintenance	85,715
Motor Fuel	28,148
Inet Charges	(1,957)
Electricity	(1,000)
Administrative Charges	(13,491)
800 MHz Radio System	(288)
Capital Outlay	(38,500)
Other Charges	(150,000)
Creek/Brush Cleaning Fees	(350,000)
Contract Labor	(87,733)
Consultant Fee	(210,000)
Intergovernmental Transfer to Keep Laredo Beautiful	<u>2,000</u>
Total Net Change from FY2014 to FY2015	<u><u>\$ (682,086)</u></u>

FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	10 ADMINISTRATION

MISSION

- To provide a better quality of life by promoting a clean, health and safe environment through information, education, and enforcement, in order to ensure compliance with the federal, state and local environmental laws.
- To protect the natural resources from environmental degradation for the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

To provide administrative support for the Hazmat and Storm Water Divisions.

EXPENDITURES (3810)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	253,027	264,070	268,737	270,731	276,031
Material & Supplies	136	158	-	30	-
Contractual Services	56,093	57,904	69,691	66,877	52,185
Other	22,537	21,041	150,000	-	-
Total	331,793	343,173	488,428	337,638	328,216

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
38	10	84	20013	R27	CLERK III	31,512
38	10	56	20018	R29	ADMINISTRATIVE SECRETARY	40,643
38	10	1	15017	R43	ENVIRONMENTAL SERVICES DIR.	124,198
TOTAL COUNT			3		TOTAL	196,353

FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	40 STORMWATER

MISSION

- To provide a better quality of life by promoting a clean, health and safe environment through information, education, and enforcement, in order to ensure compliance with the federal, state and local environmental laws.
- To protect the natural resources from environmental degradation for the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue providing aggressive environmental education programs through partnerships and train-the-trainer techniques.
- Continue providing the aggressive storm sewer cleaning program.

EXPENDITURES (3840)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	656,053	707,143	785,809	706,177	801,705
Material & Supplies	61,116	79,674	125,010	120,183	120,952
Contractual Services	1,255,713	1,434,140	2,274,173	2,180,944	1,558,419
Other Charges	1400	-	88,000	-	100,000
Capital Outlay	27,903	295,134	141,270	156,622	148,000
Intergov. Transfer	98,340	97,363	112,000	104,083	114,000
Total	2,100,525	2,613,454	3,526,262	3,268,009	2,843,076

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
38	40	86	81101	R23	LABORER	19,323
38	40	244	81101	R23	LABORER	23,525
38	40	8	40459	R29	ENVIRONMENTAL TECHNICIAN	31,866
38	40	9	40459	R29	ENVIRONMENTAL TECHNICIAN	27,019
38	40	1	70003	R29	HEAVY EQUIPMENT OPERATOR II	32,156
38	40	246	70003	R29	HEAVY EQUIPMENT OPERATOR II	28,454
38	40	1	40203	R32	ENVIRONMENTAL ENFORCEMENT INV.	36,150
38	40	4	40203	R32	ENVIRONMENTAL ENFORCEMENT INV.	43,471
38	40	2	40010	R32	ENVIRONMENTAL TECHNICIAN II	43,887
38	40	5	40541	R33	PROGRAM COORDINATOR	30,722
38	40	4	40002	R35	ENVIRONMENTAL SPECIALIST	62,275
38	40	2	35027	R38	ENGINEERING ASSOCIATE I	65,187
38	40	2	15049	R41	ASS'T. ENVIRONMENTAL SVCS.DIR.	85,175
TOTAL COUNT			13		TOTAL	529,211

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

249 ENVIRONMENTAL SERVICES
38 ENVIRONMENTAL SERVICES
40 STORMWATER

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	13	13	14	14
<i>Outputs</i>				
Number of environmental complaints investigated	1,825	1,825	1,825	1,825
Number of storm sewer outfall inspections	140	166	166	166
Pounds of household hazardous waste collected	65,000	65,000	65,000	65,000
Number of industrial storm water inspections	45	45	45	45
Number of environmental educational trainings	70	70	70	100
Efficiency Measures				
Number of environmental complaints investigated per FTE	140.38	140.38	130.38	130.38
Number of storm sewer outfall inspections completed per FTE	10.77	10.77	11.86	11.86
Number of education trainings per FTE	5.38	5.38	7.14	7.14
Effectiveness Measures				
LF of Storm Sewer Lines Cleaned	22,000	22,000	44,000	44,000
% of outfall flowing during dry weather	4	7	7	7

FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	60 HAZARDOUS MATERIAL

MISSION

To educate the regulated community as to the requirements for storing and transporting Hazardous Materials in Laredo and to develop a surveillance and enforcement program which penalizes violators of the City of Laredo's Hazardous Materials Ordinance.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide assistance on commercial hazardous waste disposal.
- Provide biannual inspection to each permittee.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	166,919	174,692	190,548	182,403	194,877
Materials & Supplies	8,273	4,634	7,938	6,738	5,611
Contractual Services	22,298	16,803	20,134	13,253	15,251
Total	197,490	196,129	218,620	202,394	215,739

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
38	60	5	40203	R32	ENVIRONMENTAL ENFORCEMENT INV.	36,233
38	60	6	40203	R32	ENVIRONMENTAL ENFORCEMENT INV.	32,988
38	60	2	40002	R35	ENVIRONMENTAL SPECIALIST	50,295
TOTAL COUNT			3		TOTAL	119,516

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

249 ENVIRONMENTAL SERVICES
 38 ENVIRONMENTAL SERVICES
 60 HAZARDOUS MATERIALS

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	3	3	3	3
<i>Outputs</i>				
Number of hazardous material inspections completed	2,392	2,392	2,384	2,384
Number of hazardous material permits issued	598	598	596	596
Efficiency Measures				
Number of hazardous material inspections completed per FTE	797	797	795	795
Number of hazardous material permits issued per FTE	199	199	199	199
Effectiveness Measures				
Percentage of warehouses inspected	100	100	100	100

**CITY OF LAREDO, TEXAS
STORMWATER IMPROVEMENT
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$1,288,091	\$1,649,871	\$1,467,418	\$1,860,140	\$1,860,140	\$2,111,875
REVENUES						
STORM WATER IMPROVEMENTS						
Charges for Services	2,399,413	2,440,302	2,469,012	2,469,012	2,469,012	2,463,600
Rents, Royalties and Interest	7,733	6,007	6,000	6,000	6,000	6,000
TOTAL STORM WATER IMPROVEMENTS	2,407,146	2,446,309	2,475,012	2,475,012	2,475,012	2,469,600
TOTAL REVENUES	2,407,146	2,446,309	2,475,012	2,475,012	2,475,012	2,469,600
TOTAL AVAILABLE	3,695,237	4,096,180	3,942,430	4,335,152	4,335,152	4,581,475
EXPENDITURES						
STORM WATER IMPROVEMENTS						
Contractual Services	0	0	0	8,500	8,893	550,000
Other Charges	0	0	1,843,906	1,834,363	0	1,830,670
Capital Outlay	44,259	133,787	0	15,843	15,843	0
Intergovernmental Transfers	2,001,107	2,102,253	2,098,524	2,198,541	2,198,541	2,200,805
TOTAL STORM WATER IMPROVEMENTS	2,045,366	2,236,040	3,942,430	4,057,247	2,223,277	4,581,475
TOTAL EXPENDITURES	2,045,366	2,236,040	3,942,430	4,057,247	2,223,277	4,581,475
CLOSING BALANCE	\$1,649,871	\$1,860,140	\$0	\$277,905	\$2,111,875	\$0

**City of Laredo, Texas
Storm Water Improvement Fund
Major Fund Changes
FY 2014-2015**

REVENUES

Total Net Change from FY2014 to FY2015 \$ (5,412) -0.22%

Major Revenue Changes **Variance** **% Change**

Charges for Services (5,412) -0.22%

EXPENDITURES

Consultant Fees	150,000
Creek/Brush Cleaning Fees	400,000
Reserve Appropriations	(13,236)
Intergovernmental Transfers	<u>102,281</u>

Total Net Change from FY2014 to FY2015 \$ 639,045

CITY OF LAREDO, TEXAS
KEEP LAREDO BEAUTIFUL
OPERATING FUND
FY 2014 - 2015

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$994	\$4,425	\$0	\$881	\$881	\$0
REVENUES						
Rents, Royalties and Interest	1	3	0	0	0	0
Reimburse and Miscellaneous	5,448	5,938	25,000	25,000	3,270	25,000
Other Financing Sources	98,340	97,363	112,000	112,000	104,083	114,000
TOTAL REVENUES	103,789	103,304	137,000	137,000	107,353	139,000
TOTAL AVAILABLE	104,783	107,728	137,000	137,881	108,234	139,000
EXPENDITURES						
KLB, INC ADMINISTRATION						
Personnel Services	69,335	72,418	74,529	74,529	74,284	76,561
Materials and Supplies	22,946	27,619	27,697	28,578	27,676	27,950
Contractual Services	8,077	6,810	9,774	9,774	6,274	9,489
Other Charges	0	0	25,000	25,000	0	25,000
TOTAL KLB, INC ADMINISTRATION	100,359	106,847	137,000	137,881	108,234	139,000
TOTAL EXPENDITURES	100,359	106,847	137,000	137,881	108,234	139,000
CLOSING BALANCE	\$4,425	\$881	\$0	\$0	\$0	\$0

City of Laredo, Texas
Keep Laredo Beautiful Fund
Major Fund Changes
FY 2014-2015

REVENUES

Total Net Change from FY2014 to FY2015	\$ 2,000	1.46%
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Major Revenues Changes

Variance % Change

Other Financing Sources	2,000	1.79%
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EXPENDITURES

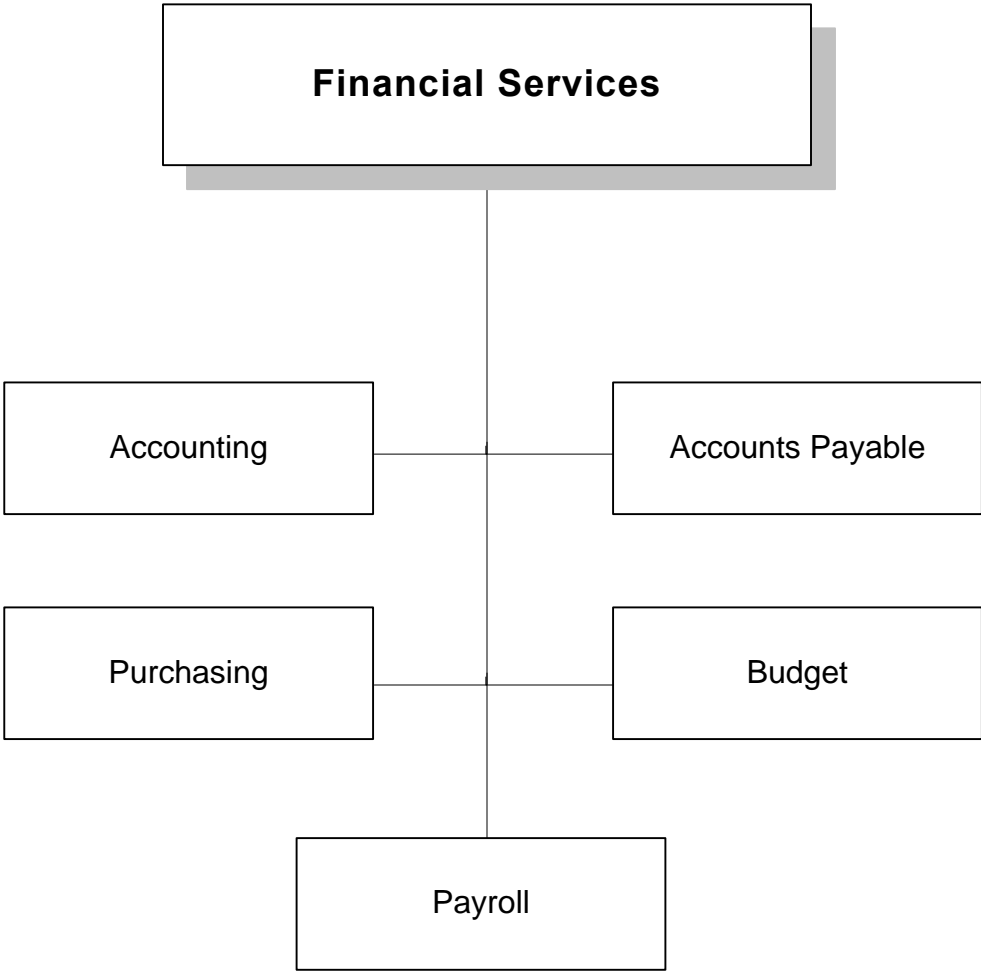
Personnel (COLA, changes in benefits, and employees hired at above entry level rates)		\$ 2,032
Inet Charges		17
Vehicle Maintenance		(300)
Motor Fuel		10
Botanical & Agricutural		91
Award Supplies		(300)
Training Books & Materials		(200)
Food & Ice		650
		<hr/>
Total Net Change from FY2014 - FY2015		<u><u>\$ 2,000</u></u>

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
2007 C.O.BONDS
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
2007 C.O. ISSUE						
Rents, Royalties and Interest	10	10	10	0	0	10
Reimburse and Miscellaneous	325,687	325,687	257,727	0	5,005	262,732
Other Financing Sources	17,441,075	17,441,075	15,939,304	1,501,771	0	17,441,075
TOTAL 2007 C.O. ISSUE	17,766,772	17,766,772	16,197,041	1,501,771	5,005	17,703,817
TOTAL REVENUES	17,766,772	17,766,772	16,197,041	1,501,771	5,005	17,703,817
TOTAL AVAILABLE	17,766,772	17,766,772	16,197,041	1,501,771	5,005	17,703,817
EXPENDITURES						
2007 C.O. ISSUE						
Other Charges	67,960	67,960	0	0	5,005	5,005
Capital Outlay	17,698,812	17,698,812	16,197,041	1,501,771	0	17,698,812
TOTAL 2007 C.O. ISSUE	17,766,772	17,766,772	16,197,041	1,501,771	5,005	17,703,817
TOTAL EXPENDITURES	17,766,772	17,766,772	16,197,041	1,501,771	5,005	17,703,817
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
2013 C.O.BONDS
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
2013 C.O.						
Rents, Royalties and Interest	0	107,288	0	107,288	3,529	110,817
Reimburse and Miscellaneous	0	0	0	0	1,035	1,035
Other Financing Sources	0	910,000	0	910,000	0	910,000
TOTAL 2013 C.O.	0	1,017,288	0	1,017,288	4,564	1,021,852
TOTAL REVENUES	0	1,017,288	0	1,017,288	4,564	1,021,852
TOTAL AVAILABLE	0	1,017,288	0	1,017,288	4,564	1,021,852
EXPENDITURES						
2013 C.O.						
Contractual Services	0	0	0	0	300	300
Other Charges	0	1,501	0	1,501	4,264	5,765
Capital Outlay	0	1,000,000	0	1,000,000	0	1,000,000
Debt Service	0	15,787	0	15,787	0	15,787
TOTAL 2013 C.O.	0	1,017,288	0	1,017,288	4,564	1,021,852
TOTAL EXPENDITURES	0	1,017,288	0	1,017,288	4,564	1,021,852
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL	ACTUAL	ORIGINAL AMENDED		TOTAL	PROPOSED
	FY 11-12	FY 12-13	BUDGET FY 13-14	BUDGET FY 13-14	ESTIMATE FY 13-14	BUDGET FY 14-15
Financial Services						
Accounting						
Personnel Services	970,273	974,335	1,011,037	1,012,037	989,931	1,045,102
Materials and Supplies	26,823	19,080	24,592	29,042	27,701	25,162
Contractual Services	94,454	97,208	114,306	111,406	94,644	114,577
Other Charges	59	-	4	40	40	4
Subtotal Accounting	1,091,609	1,090,623	1,149,939	1,152,525	1,112,316	1,184,845
Purchasing						
Personnel Services	454,352	404,436	415,085	407,285	511,803	460,268
Materials and Supplies	5,098	4,500	5,100	5,262	4,130	5,100
Contractual Services	20,268	58,831	19,284	29,985	25,957	19,841
Subtotal Purchasing	479,718	467,767	439,469	442,532	541,890	485,209
Payroll						
Personnel Services	208,206	213,517	219,588	219,588	221,005	220,779
Materials and Supplies	6,274	4,885	6,263	6,238	5,545	6,263
Contractual Services	8,010	8,132	7,522	7,822	7,842	7,573
Subtotal Payroll	222,490	226,534	233,373	233,648	234,392	234,615
Accounts Payable						
Personnel Services	319,641	338,121	347,814	347,814	344,008	357,287
Materials and Supplies	2,856	3,832	4,545	4,545	2,500	4,545
Contractual Services	36,329	26,523	27,284	33,563	33,228	27,305
Capital Outlay	-	-	-	329	329	-
Subtotal Accounts Payable	358,826	368,476	379,643	386,251	380,065	389,137
Budget						
Personnel Services	292,770	301,537	313,896	313,896	313,821	322,598
Materials and Supplies	8,914	2,900	6,370	12,480	11,338	6,370
Contractual Services	14,527	28,653	45,020	49,045	46,927	45,088
Subtotal Budget	316,211	333,090	365,286	375,421	372,086	374,056
Total Financial Services	2,468,854	2,486,490	2,567,710	2,590,377	2,640,749	2,667,862

**City of Laredo, Texas
Financial Services
Major Fund Changes
FY2014 - 2015**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 51,846
Fund (1) Buyer I	46,768
Inet Charges	<u>1,538</u>
Total Net Change from FY2014 to FY2015	<u><u>\$ 100,152</u></u>

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 19 FINANCIAL SERVICES
 10 ACCOUNTING

MISSION

To provide materials and services and timely, accurate accounting and reporting of all financial transactions on behalf of the City Departments ensuring compliance with all laws, regulations and policies.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve the efficiency within the division by researching and implementing current software applications so that data can be more readily available for our accounting and financial system.
- To continue to improve the accuracy and timeliness of financial information provided to Federal, State and Local government officials as well as to the general public.
- To provide the year-end Comprehensive Annual Financial Report statement and external audit to City Council on a timely basis.
- To continue providing accurate financial data for management’s long-term and short-term decisions in regards to City financial issues.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	970,273	974,335	1,012,037	989,931	1,045,102
Materials & Supplies	26,823	19,080	29,042	27,701	25,162
Contractual Services	94,454	97,208	111,406	94,644	114,577
Other Charges	59	-	40	40	4
Total	1,091,609	1,090,623	1,152,525	1,112,316	1,184,845

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
19	10	7	20013	R27	CLERK III	28,995
19	10	34	20013	R27	CLERK III	29,910
19	10	101	20013	R27	CLERK III	22,734
19	10	4	20018	R29	ADMINISTRATIVE SECRETARY	46,883
19	10	5	41821	R29	SENIOR ACCOUNTING TECHNICIAN	61,755
19	10	9	30010	R33	ACCOUNTANT I	35,734
19	10	12	30010	R33	ACCOUNTANT I	36,816
19	10	1	30011	R35	ACCOUNTANT II	41,205

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
10 ACCOUNTING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
19	10	10	30011	R35	ACCOUNTANT II	41,330
19	10	13	30011	R35	ACCOUNTANT II	14,662
19	10	1	10021	R39	ACCOUNTING SUPERVISOR	66,456
19	10	3	10021	R39	ACCOUNTING SUPERVISOR	68,058
19	10	2	15020	R40	CHIEF ACCOUNTANT	76,502
19	10	1	10543	R41	ASS'T FINANCIAL SVCS DIRECTOR	101,130
19	10	1	10539	R43	FINANCIAL SERVICES DIRECTOR (60%)	67,741
19	10	2	30011	R35	ACCOUNTANT II (UNFUNDED)	-
TOTAL COUNT			16		TOTAL	739,911

PERFORMANCE MEASURES (ACCOUNTING)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – accountants	9	9	9	9
<i>Outputs</i>				
Number of financial reports prepared	812	822	838	855
Number of entries completed	7,256	7,078	7,220	7,364
Number of ACH debits and credits reviewed and coded	5,461	5,915	6,033	6,154
Number of fixed assets entered into fixed asset system	790	724	738	753
Number of requests for payments submitted for grants	720	653	666	679
Efficiency Measures				
Number of financial reports prepared per accountant	90	91	93	95
Number of adjusting journal entries per accountant	806	786	802	818
Number of fixed assets entered into fixed asset system	88	80	82	84
Number of requests for payments submitted to grants	80	73	74	75

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
10 ACCOUNTING

PERFORMANCE MEASURES (ACCOUNTING) - CONTINUED

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Effectiveness Measures				
Average number of working days to compile monthly financial statements	5	5	5	5
Number of consecutive years receiving the Certificate of Achievement for Excellence in Financial Reporting	25	26	27	28

PERFORMANCE MEASURES (ACCOUNTING SUPPORT STAFF)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) – support staff	5	5	5	5
Outputs				
Checks processed for deposit	817	682	696	710
Cash policy violations issued	158	158	161	164
Wire transfers processed	751	831	848	865
Number of ACH debits and credits processed	4,710	5,084	5,186	5,290
Daily cash receipts audited, entered, and filed	2,277	1,995	2,035	2,076
Efficiency Measures				
Checks processed for deposit per employee	163	136	139	142
Cash policy violations issued per employee	32	32	32	33
Wire transfers processed per employee	150	166	170	173
Number of ACH debits and credits processed per employee	942	1,017	1,037	1,058
Daily cash receipts audited, entered, and filed per employee	455	399	407	415

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
20 PURCHASING

MISSION

The Purchasing Division is committed to obtaining the most desirable goods and services to meet the City’s operational needs, at the lowest possible cost, delivered in a timely manner and in compliance with all City policies and applicable State of Texas procurement laws.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Purchase goods and services at the lowest responsible cost in accordance to the requirements of our municipal operation.
- Utilize the automated purchasing program to facilitate the purchase of inventory items.
- Revise the City’s Purchasing Policies to reflect changes to the Local Government Code.
- Encourage local vendors to participate in the City’s competitive bidding process.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	454,352	404,436	407,285	511,803	460,268
Materials & Supplies	5,098	4,500	5,262	4,130	5,100
Contractual Services	20,268	58,831	29,985	25,957	19,841
Total	479,718	467,767	442,532	541,890	485,209

PERSONNEL LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
19	20	1	41589	R29	BUYER I	36,254
19	20	5	41589	R29	BUYER I	31,949
19	20	3	41590	R31	BUYER II	42,037
19	20	1	20015	R35	ADMINISTRATIVE ASSISTANT II	39,811
19	20	8	20015	R35	ADMINISTRATIVE ASSISTANT II	51,646
19	20	1	11589	R40	PURCHASING AGENT	98,584
19	20	1	10539	R43	FINANCIAL SERVICES DIRECTOR (20%)	22,580
TOTAL COUNT			7		TOTAL	322,862

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	19 FINANCIAL SERVICES
DIVISION NUMBER	20 PURCHASING

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	6	6	6	6
<i>Outputs</i>				
Number of requisitions processed	16,758	16,943	17,248	17,596
Number of requisitions processed within one day	8,379	8,471	8,624	8,798
Number of requisitions processed within two to three days	4,190	4,236	4,312	4,399
Number of requisitions processed after three days	4,190	4,236	4,312	4,399
Efficiency Measures				
Number of requisitions processed per FTE	2,793	2,824	2,875	2,933
Effectiveness Measures				
% of requisitions processed within one day	50%	50%	50%	50%
% of requisitions processed within two-three days	25%	25%	25%	25%
% of requisitions processed after three days	25%	25%	25%	25%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	19 FINANCIAL SERVICES
DIVISION NUMBER	30 PAYROLL

MISSION

The Payroll division mission is to administer and coordinate the compensation of all city employees in an accurate, timely manner, while adhering to city ordinances and polices as well as federal, state, and local regulations in an efficient manner.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Finalized implementing the new time and attendance software for all non-civil service employees
- Automate the child support submission process to transfer via Electronic Fund Transfer
- Implement the time and attendance software for civil service employees

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	208,206	213,517	219,588	221,005	220,779
Materials & Supplies	6,274	4,885	6,238	5,545	6,263
Contractual Services	8,010	8,132	7,822	7,842	7,573
Total	222,490	226,534	233,648	234,392	234,615

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
19	30	1	45000	R33	PAYROLL SPECIALIST	40,914
19	30	86	45000	R33	PAYROLL SPECIALIST	35,194
19	30	1	10023	R39	PAYROLL MANAGER	80,538
TOTAL COUNT			3		TOTAL	156,645

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
30 PAYROLL

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – payroll	3	3	3	3
<i>Outputs</i>				
Number of payroll checks processed	14,393	13,959	11,440	10,500
Number of payroll direct deposits processed	47,908	49,989	51,402	52,500
Number of employees utilizing automated time and attendance system	1,825	1,621	1,701	2,051
Number of corrections submitted for processing	758	794	761	750
Number of final payments	275	265	295	275
Number of retro & back payments	44	43	30	40
Number of serious illness and workers comp adjustments	132	114	100	100
Efficiency Measures				
Number of payroll checks deposits processed per FTE	4,798	4,653	3,813	3,500
Number of payroll direct deposits processed per FTE	15,969	16,663	17,134,	17,500
Number of employees utilizing automated time and attendance system per FTE	608	540	567	684
Number of corrections submitted for processing per FTE	252	265	254	250
Number of final payment per FTE	92	88	98	92
Number retro & back payments per FTE	15	14	10	13
Number of serious illness and workers comp adjustments per FTE	44	38	33	33

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 19 FINANCIAL SERVICES
 60 ACCOUNTS PAYABLE

MISSION

Generate all cash disbursements in a timely manner for all City departments.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Assure compliance of policies and procedures thru trainings
- Keep accounts current
- Maintain good credit rating
- Design time schedules for contracts and vendor payments

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	319,641	338,121	347,814	344,008	357,287
Materials & Supplies	2,856	3,832	4,545	2,500	4,545
Contractual Services	36,329	26,523	33,563	33,228	27,305
Capital Outlay	-	-	329	329	-
Total	358,826	368,476	386,251	380,065	389,137

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
19	60	175	20251	R25	CLERK II	27,685
19	60	77	20013	R27	CLERK III	30,202
19	60	2	20011	R28	CLERK IV	26,749
19	60	27	20011	R28	CLERK IV	37,149
19	60	28	20011	R28	CLERK IV	37,128
19	60	1	20016	R36	ACCOUNTS PAYABLE SUPERVISOR	62,587
19	60	1	10539	R43	FINANCIAL SERVICES DIRECTOR (20%)	22,580
TOTAL COUNT			7		TOTAL	244,080

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
60 ACCOUNTS PAYABLE

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	6.2	6.2	6.2	6.2
<i>Outputs</i>				
Number of invoices received	245,000	246,000	247,000	250,000
Number of invoices set-up for payment within 30 days	190,000	200,000	210,000	220,000
Number of invoices remaining open for 60 or more days	30,000	20,000	20,000	20,000
Number of checks issued	25,000	26,000	26,000	26,000
Efficiency Measures				
Number of invoices received and set-up for payment per FTE	50,000	60,000	65,000	65,000
Effectiveness Measures				
% of invoices paid within 30 days of invoice date	90%	90%	90%	90%
% of invoices remaining open for 60 or more days	10%	10%	10%	10%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	19 FINANCE
DIVISION NUMBER	80 BUDGET

MISSION

To develop and administer the budget process as a sound basis for planning, financial analysis, and decision-making.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Prepare an Annual Budget document that is accurate, efficient, effective, and timely
- Seek innovative methods for improving the budgetary process, which includes the ability to access funds electronically, as well as with drilldown capability, utilizing Web-Focus software
- Monitor revenues and expenditures to ensure departments remain within budgeted levels.
- Improve the accuracy of revenue and expenditure projections.
- Continually evaluate performance measurements for maximum efficiency and effectiveness.
- To increase the percentage of funds within budget appropriations by 3%.
- To increase the percentage of funds that have budgeted revenue within +/- 5% of actual revenues.
- To receive the GFOA Distinguished Budget Presentation Award for the 20th consecutive year.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	292,770	301,537	313,896	313,821	322,598
Materials & Supplies	8,914	2,900	12,480	11,338	6,370
Contractual Services	14,527	28,653	49,045	46,927	45,088
Total	316,211	333,090	375,421	372,086	374,056

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
19	80	57	20015	R35	ADMINISTRATIVE ASSISTANT II	40,186
19	80	1	35010	R35	BUDGET ANALYST II	48,755
19	80	4	35010	R35	BUDGET ANALYST II	41,496
19	80	2	16000	R43	BUDGET MANAGER	100,526
TOTAL COUNT			4		TOTAL	230,962

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCE
80 BUDGET

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE's)	4	4	4	4
<i>Outputs</i>				
Total dollar value of funds budgeted excluding transfers	\$465,863,006	\$391,542,017	\$424,322,585	\$458,588,309
Total dollar value of funds budgeted including transfers	\$582,502,622	\$506,338,305	\$556,487,409	\$593,291,236
Number of budget analyses prepared	710	789	735	755
Efficiency Measures				
Total dollar value budgeted per FTE	\$116,465,752	\$97,885,504	\$106,080,646	\$114,647,077
Number of budget analyses prepared per FTE	177.5	197.2	183.8	188.8
Effectiveness Measures				
% of funds within budget appropriations (amended budget vs. estimate)	89%	98%	98%	95%
% of funds with budgeted revenue within +/- 5% of estimated revenues	45%	50%	55%	49%
Number of consecutive years receiving GFOA award	21	22	23	24

**CITY OF LAREDO, TEXAS
HOTEL MOTEL OCCUPANCY TAX
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$1,736,146	\$2,606,376	\$2,721,937	\$2,902,771	\$2,902,771	\$3,701,718
REVENUES						
Taxes	4,227,796	4,236,295	4,353,009	4,353,009	4,407,526	4,473,584
Fees and Collections	141	134	0	0	0	0
Rents, Royalties and Interest	8,756	9,990	5,400	5,400	9,700	7,200
Reimburse and Miscellaneous	25	75	0	0	0	0
TOTAL REVENUES	4,236,718	4,246,494	4,358,409	4,358,409	4,417,226	4,480,784
TOTAL AVAILABLE	5,972,864	6,852,870	7,080,346	7,261,180	7,319,997	8,182,502
EXPENDITURES						
ADMINISTRATION						
Contractual Services	837	48,858	0	0	0	0
Other Charges	0	0	483,000	483,000	0	1,000,000
Intergovernmental Transfers	2,860,949	3,008,586	3,660,521	3,660,521	2,849,569	2,956,889
TOTAL ADMINISTRATION	2,861,786	3,057,444	4,143,521	4,143,521	2,849,569	3,956,889
TOURISM AND PROMOTIONS						
Contractual Services	227,210	615,159	491,710	491,710	491,710	257,250
TOTAL TOURISM AND PROMOTIONS	227,210	615,159	491,710	491,710	491,710	257,250
HISTORICAL AND ARTS						
Contractual Services	277,493	277,495	277,000	277,000	277,000	251,460
TOTAL HISTORICAL AND ARTS	277,493	277,495	277,000	277,000	277,000	251,460
TOTAL EXPENDITURES	3,366,488	3,950,099	4,912,231	4,912,231	3,618,279	4,465,599
CLOSING BALANCE	\$2,606,376	\$2,902,771	\$2,168,115	\$2,348,949	\$3,701,718	\$3,716,903

**City of Laredo, Texas
Hotel Motel
Major Fund Changes
FY2014 - 2015**

REVENUES

Total Net Change from FY2014 to FY2015	\$ (179,683)	-3.96%
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Major Revenue Changes

	<u>Variance</u>	<u>% Change</u>
Current Year Taxes	\$ (181,337)	-4.01%
Interest Earning	1,600	42.11%

EXPENDITURES

Funding for Civic Center Operations	33,863
Funding for Sports Facilities and Events	142,519
Funding for Convention & Visitor's Bureau	42,000
US/Mexico Sister Cities Conference	(13,000)
Other Charges (Reserve Appropriations)	<u>168,757</u>

Total Net Change from FY2014 to FY2015	<u>\$ 374,139</u>
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Hotel-Motel Legal Requirements for Fiscal Year 2014-2015

Tax Code					
351.101 (a)	351.103	% of Room Cost (cents)	% of Total Estimate	Estimated Tax	
(1) the acquisition of sites for and the construction, improvement, enlarging, equipping, repairing, operation, and maintenance of convention center facilities or visitor information centers, or both;	Maximum is 5.25% of room cost or 75% of total estimate 351.103	0.00	0.00%	\$0	
(2) the furnishing of facilities, personnel, and materials for the registration of convention delegates or registrants;	No requirements	2.45	35.03%	\$1,564,351	(a)
(3) advertising and conducting solicitations & promotional programs to attract tourists and convention delegates or registrants to the municipality or its vicinity;	Minimum is 1% of room cost or 14.29% of total estimate 351.103 (a) (2)	2.17	30.98%	\$1,383,660	(b)
(4) the encouragement, promotion, improvement, and application of the arts, including instrumental and vocal music, dance, drama, folk art, creative writing, architecture, design and allied fields, painting, sculpture, photography, graphic and craft arts, motion pictures, radio, television, tape and sound recording, and other arts related to the presentation, performance, execution, and exhibition of these major art forms;	Maximum is 1% of room cost or 15% of total estimate (whichever is greater)* 351.103 (c)	0.20	2.91%	\$130,069	(c)
(5) historical restoration and preservation projects or activities or advertising and conducting solicitations and promotional programs to encourage tourists and convention delegates to visit preserved historic sites or museums: (A) at or in the immediate vicinity of convention facilities or visitor information centers; or (B) located elsewhere in the municipality or its vicinity that would be frequented by tourists and convention delegates;	If monies allocated in (1), then maximum is 1.05% of room cost or 15% of total estimate 351.103 (c)	1.95	27.88%	\$1,245,000	(d)
(6) for a municipality located in a county with a population of one million or less, expenses, including promotion expenses, directly related to a sporting event in which the majority of participants are tourists who substantially increase economic activity at hotels and motels within the municipality or its vicinity; and	No requirements	0.00	0.00%	\$0	
(7) subject to Section 351.1076, the promotion of tourism by the enhancement and upgrading of existing sports facilities or fields, including facilities or fields of baseball, softball, soccer, and flag football, if: (A) the municipality owns the facilities or fields; (B) the municipality: (i) has a population of 80,000 or more and is located in a county that has a population of 350,000 or less; (ii) has a population of at least 65,000 but not more than 70,000 and is located in a county that has a population of 155,000 or less; or (iii) has a population of at least 34,000 but not more than 36,000 and is located in a county that has a population of 90,000 or less; and (C) the sports facilities and fields have been used, in the preceding calendar year, a combined total of more than 10 times for district, state, regional, or national sports tournaments.	No requirements	0.22	3.19%	\$142,519	(e)
Totals		7.00	100.00%	\$4,465,599	

NOTES:

(a) Amount includes funds for convention servicing: LCVB	\$1,564,351	<u>\$1,564,351</u>	
(b) Amount includes the following:			
LULAC Council No 7	\$10,000		
LCVB	\$1,106,200		
City Promotions	\$25,000		
Cola Blanca	\$25,000		
Border Olympics	\$80,000		
Streets of Laredo Urban Mall	\$20,000		
WBCA	\$60,000		
Rio Grande International Study	\$12,000		
Laredo Main Street Farmers Market	\$5,500		
Martha Washington	\$10,000		
Sister Cities Youth Conference	\$3,500		
Mexican Cultural Institute	\$6,460		
Laredo Heat Youth Soccer	\$20,000	<u>\$1,383,660</u>	
(c) Amount includes the following:			
Public Access Channel	\$118,819		
Latin American Int'l Sports	\$11,250	<u>\$130,069</u>	
(d) Amount includes the following:			
Webb Co. Heritage Foundation	\$45,000		
Laredo Center for Arts	\$150,000		
Historical Restoration Project	\$1,000,000		
Laredo Main Street Program	\$50,000	<u>\$1,245,000</u>	
(e) Amount includes the following:			
Upgrading Sports Facilities/Fields	\$142,519	<u>\$142,519</u>	<u><u>\$4,465,599</u></u>

**CITY OF LAREDO, TEXAS
SPORTS AND COMMUNITY VENUE
SALES TAX FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$16,967,884	\$16,344,282	\$16,578,998	\$15,630,750	\$15,630,750	\$17,516,609
REVENUES						
Taxes	7,496,363	7,984,343	8,217,629	8,217,629	8,174,063	8,255,805
Rents, Royalties and Interest	57,334	51,344	50,200	50,200	50,300	47,100
Reimburse and Miscellaneous	150,000	156,951	0	0	0	0
LEA RENEWAL & REPLACEMENT						
Rents, Royalties and Interest	75	0	0	0	0	0
TOTAL LEA RENEWAL & REPLACEMENT	75	0	0	0	0	0
TOTAL REVENUES	7,703,773	8,192,639	8,267,829	8,267,829	8,224,363	8,302,905
TOTAL AVAILABLE	24,671,657	24,536,921	24,846,827	23,898,579	23,855,113	25,819,514
EXPENDITURES						
ADMINISTRATION						
Materials and Supplies	899	1,759	50,000	50,000	50,000	50,000
Contractual Services	78,823	81,705	73,686	102,228	95,638	69,513
Other Charges	0	0	500,000	280,929	0	500,000
Capital Outlay	0	0	0	1,320	0	0
Intergovernmental Transfers	7,752,289	5,148,298	5,250,597	5,250,597	5,294,122	5,331,948
TOTAL ADMINISTRATION	7,832,011	5,231,763	5,874,283	5,685,074	5,439,760	5,951,461
LEA RENEWAL & REPLACEMENT						
Materials and Supplies	70,109	48,809	0	115,553	115,553	0
Contractual Services	281,687	104,192	0	33,651	38,651	0
Other Charges	0	0	370,000	370,000	0	370,000
Capital Outlay	143,567	1,702,298	0	179,258	342,396	0
TOTAL LEA RENEWAL & REPLACEMENT	495,363	1,855,298	370,000	698,462	496,600	370,000

**CITY OF LAREDO, TEXAS
SPORTS AND COMMUNITY VENUE
SALES TAX FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
UNI-TRADE OPERATIONS						
Personnel Services	0	0	0	0	40,672	0
Materials and Supplies	0	0	0	35,404	38,980	0
Contractual Services	0	126,366	0	151,707	262,387	0
Other Charges	0	0	300,000	101,563	0	600,000
Capital Outlay	0	234,558	0	60,105	60,105	0
TOTAL UNI-TRADE OPERATIONS	0	360,924	300,000	348,779	402,144	600,000
BOND CONSTRUCTION						
Capital Outlay	0	1,458,186	0	0	0	0
TOTAL BOND CONSTRUCTION	0	1,458,186	0	0	0	0
TOTAL EXPENDITURES	8,327,375	8,906,171	6,544,283	6,732,315	6,338,504	6,921,461
CLOSING BALANCE	\$16,344,282	\$15,630,750	\$18,302,544	\$17,166,264	\$17,516,609	\$18,898,053

**CITY OF LAREDO, TEXAS
SPORTS AND COMMUNITY VENUE
DEBT SERVICE FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$2,420,047	\$2,360,771	\$2,463,803	\$2,293,633	\$2,293,633	\$2,400,456
REVENUES						
DEBT SERVICE						
Rents, Royalties and Interest	13,075	12,795	11,000	11,000	6,500	6,500
Other Financing Sources	3,791,093	3,786,343	3,791,508	3,791,508	3,968,149	3,790,482
TOTAL DEBT SERVICE	3,804,168	3,799,138	3,802,508	3,802,508	3,974,649	3,796,982
TOTAL REVENUES	3,804,168	3,799,138	3,802,508	3,802,508	3,974,649	3,796,982
TOTAL AVAILABLE	6,224,215	6,159,909	6,266,311	6,096,141	6,268,282	6,197,438
EXPENDITURES						
DEBT SERVICE						
Intergovernmental Transfers	3,863,444	3,866,276	3,867,826	3,867,826	3,867,826	3,868,818
TOTAL DEBT SERVICE	3,863,444	3,866,276	3,867,826	3,867,826	3,867,826	3,868,818
TOTAL EXPENDITURES	3,863,444	3,866,276	3,867,826	3,867,826	3,867,826	3,868,818
CLOSING BALANCE	\$2,360,771	\$2,293,633	\$2,398,485	\$2,228,315	\$2,400,456	\$2,328,620

**CITY OF LAREDO, TEXAS
LAREDO ENERGY ARENA
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	(\$19,932)	\$170,000	\$170,000	\$87,874	\$87,874	\$27,874
REVENUES						
Charges for Services	4,868,542	3,423,503	3,378,282	3,378,282	4,354,264	3,726,236
Other Financing Sources	1,253,196	1,361,955	1,459,089	1,459,089	1,325,973	1,541,466
TOTAL REVENUES	6,121,738	4,785,458	4,837,371	4,837,371	5,680,237	5,267,702
TOTAL AVAILABLE	6,101,806	4,955,458	5,007,371	4,925,245	5,768,111	5,295,576
EXPENDITURES						
OPERATIONS						
Contractual Services	5,931,806	4,867,584	4,837,371	4,837,371	5,740,237	5,267,702
TOTAL OPERATIONS	5,931,806	4,867,584	4,837,371	4,837,371	5,740,237	5,267,702
TOTAL EXPENDITURES	5,931,806	4,867,584	4,837,371	4,837,371	5,740,237	5,267,702
CLOSING BALANCE	\$170,000	\$87,874	\$170,000	\$87,874	\$27,874	\$27,874

**City of Laredo, Texas
Laredo Energy Arena
Major Fund Changes
FY 2014-2015**

REVENUES

Total Net Change from FY 2014 to FY 2015 \$ 82,377 5.60%

Major Revenue Changes

Variance % Change

Event Income	\$ 382,528	29.50%
Ancillary Income	\$ 8,995	0.50%
Other Operating Revenue	\$ (43,569)	10.50%

EXPENDITURES

LEA Personel	38,131
LEA Operations:	
Ancillary Expenses	33,710
Utilities	(84,804)
Event Expenses	445,375
LEA Overhead	(38,700)
LEA Box Office	36,619
	36,619

Total Net Change from FY2014 to FY2015 **\$ 430,331**

Event Income considered for rental changes and reimbursements on event staffing from promoters.
 Utilities reductions due to Energy Efficient Program and fully operational electricity controls.
 Event expenses considered for Event Liability shows and Tree Lighting Event.

CITY OF LAREDO, TEXAS
DEBT SERVICE FUND
GENERAL OBLIGATION AND TAX SUPPORTED BUDGET
FY 2014 - 2015

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$8,272,028	\$6,102,576	\$5,072,491	\$4,653,312	\$4,653,312	\$3,252,116
REVENUES						
Taxes	12,959,997	14,593,325	16,081,809	16,081,809	16,267,932	16,283,186
Rents, Royalties and Interest	139,877	34,539	24,800	24,800	27,200	29,300
Reimburse and Miscellaneous	330,990	303,198	296,385	296,385	289,756	289,867
Other Financing Sources	10,178,513	8,203,860	8,197,393	8,297,410	8,297,989	7,526,151
TOTAL REVENUES	23,609,376	23,134,923	24,600,387	24,700,404	24,882,877	24,128,504
TOTAL AVAILABLE	31,881,404	29,237,498	29,672,878	29,353,716	29,536,189	27,380,620
EXPENDITURES						
ADMINISTRATION						
Contractual Services	5,410	44,890	11,500	11,500	11,500	11,500
Other Charges	0	0	200,000	567,950	0	750,788
Debt Service	2,166,334	8,836	28,000	28,000	20,000	20,000
TOTAL ADMINISTRATION	2,171,744	53,726	239,500	607,450	31,500	782,288
GENERAL OBLIGATIONS						
Debt Service	4,646,530	4,744,021	4,788,684	4,788,684	5,324,223	4,154,269
TOTAL GENERAL OBLIGATIONS	4,646,530	4,744,021	4,788,684	4,788,684	5,324,223	4,154,269
REVENUE BONDS						
Debt Service	3,863,443	3,866,275	3,867,827	3,867,827	3,867,827	3,868,818
TOTAL REVENUE BONDS	3,863,443	3,866,275	3,867,827	3,867,827	3,867,827	3,868,818

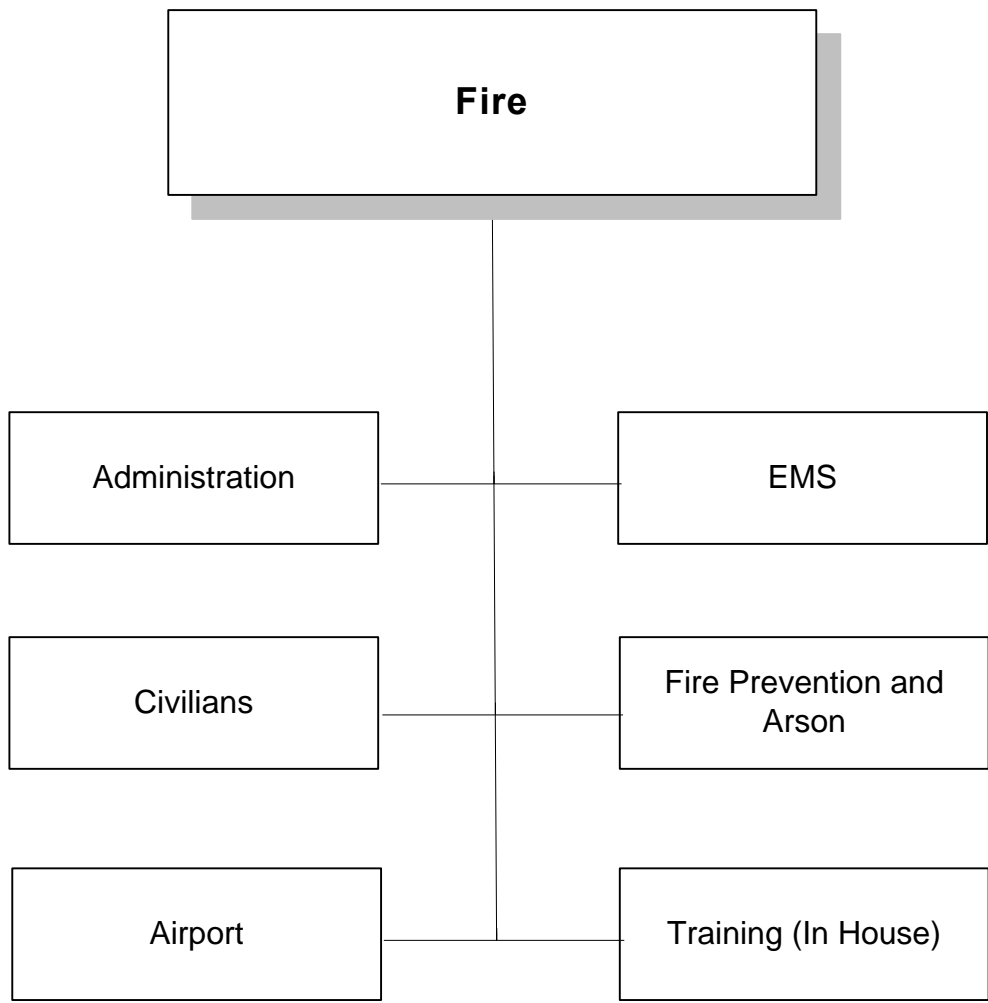
CITY OF LAREDO, TEXAS
DEBT SERVICE FUND
GENERAL OBLIGATION AND TAX SUPPORTED BUDGET
FY 2014 - 2015

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
CONTR. OBLIGATIONS						
Debt Service	15,097,111	15,920,164	17,328,456	17,060,523	17,060,523	15,906,221
TOTAL CONTR. OBLIGATIONS	15,097,111	15,920,164	17,328,456	17,060,523	17,060,523	15,906,221
TOTAL EXPENDITURES	25,778,828	24,584,187	26,224,467	26,324,484	26,284,073	24,711,596
CLOSING BALANCE	\$6,102,576	\$4,653,312	\$3,448,411	\$3,029,232	\$3,252,116	\$2,669,024

CITY OF LAREDO, TEXAS
2014-2015 GENERAL OBLIGATION AND TAX SUPPORTED
DEBT SERVICE PAYMENT SUMMARY

Bond Description	Principal Interest Due	Outstanding Balance 09/30/14	FY 2014-2015		Total	Outstanding Balance 09/30/15
			Principal	Interest		
2005 Certificate of Obligation (15.625M) - Tax	Feb*-Aug	5,285,000	390,000	233,329	623,329	4,895,000
2005 Refunding G.O. (24.455M) - Tax	Feb*-Aug	5,882,106	1,611,255	140,356	1,751,611	4,270,851
2006 Certificate of Obligation (17.32M) - Tax	Feb*-Aug	6,670,000	790,000	282,375	1,072,375	5,880,000
2007 Certificate of Obligation (72.48M) - Tax	Feb*-Aug	43,955,000	2,460,000	2,145,900	4,605,900	41,495,000
2008 Certificate of Obligation (30.065M) - Tax	Feb*-Aug	26,430,000	1,295,000	1,157,244	2,452,244	25,135,000
2009 Certificate of Obligation (13.465M) BAB - Tax	Feb*-Aug	13,465,000	-	857,182	857,182	13,465,000
2009A Certificate of Obligation (11.27M) - Tax	Feb*-Aug	8,465,000	1,055,000	366,825	1,421,825	7,410,000
2010 Certificate of Obligation (9.545M) - Tax	Feb-Aug*	8,070,000	370,000	363,825	733,825	7,700,000
2010 Tax & Airport Refunding (2.07M) - Tax	Feb*-Aug	1,775,000	85,000	82,294	167,294	1,690,000
2012 Certificate of Obligation (7.69M) - Tax	Feb*-Aug	5,650,161	255,917	147,399	403,316	5,394,244
2012 PPFCO (3.8M) - Tax	Feb*-Aug	3,085,000	360,000	57,313	417,313	2,725,000
2012 GO Refunding Bond (7.635M) - Tax	Feb*-Aug	1,247,282	(53,770)	38,225	(15,545)	1,301,052
2013 PPFCO (10.095M) - Tax	Feb*-Aug	3,635,723	450,723	156,475	607,198	3,185,000
2013 GO Refunding Bond (16.845M) - Tax	Feb*-Aug	9,331,583	251,447	231,988	483,435	9,080,136
TOTAL TAX SUPPORTED DEBT		142,946,855	9,320,572	6,260,730	15,581,302	133,626,283
2010A Certificate of Obligation (4.095M) - Airport	Feb*-Aug	3,510,000	165,000	162,807	327,807	3,345,000
2010B Tax & Airport C.O. Issue (2.04M) - Airport	Feb*-Aug	1,760,000	80,000	89,440	169,440	1,680,000
TOTAL TAX & AIRPORT DEBT		5,270,000	245,000	252,247	497,247	5,025,000
2010 GO Refunding Bond (9.345M) - Parking	Feb*-Aug	533,367	58,488	19,194	77,682	474,879
2012 GO Refunding Bond (7.635M) - Parking	Feb*-Aug	878,035	12,073	26,160	38,233	865,962
2013 GO Refunding Bond (16.845M) - Parking	Feb*-Aug	70,616	70,616	890	71,506	-
TOTAL PARKING METER FUND REVENUE DEBT		1,482,018	141,177	46,244	187,421	1,340,841
2005 Refunding G.O. (24.455M) - Bridge	Feb-Aug*	4,500,124	552,402	139,057	691,459	3,947,722
2013 GO Refunding Bond (16.845M) - Bridge	Feb*-Aug	1,857,475	34,021	46,380	80,401	1,823,454
TOTAL BRIDGE FUND REVENUE DEBT		6,357,599	586,423	185,437	771,860	5,771,176
2005 Certificate of Obligation (15.625M) - NPDES	Feb-Aug*	1,350,000	360,000	58,413	418,413	990,000
2007 Certificate of Obligation (72.48M) - NPDES	Feb*-Aug	12,860,000	720,000	627,825	1,347,825	12,140,000
2010 PPFCO (5.08M) - NPDES	Feb*-Aug	274,945	64,841	9,398	74,239	210,104
2012 Certificate of Obligation (7.69M) - NPDES	Feb*-Aug	1,414,837	64,084	36,910	100,994	1,350,753
2013 Certificate of Obligation (9.995M) - NPDES	Feb*-Aug	1,109,167	65,000	36,425	101,425	1,044,167
2013 GO Refunding Bond (16.845M) - NPDES	Feb*-Aug	4,045,046	56,687	101,222	157,909	3,988,359
TOTAL ENVIRONMENTAL FUND REVENUE DEBT		21,053,995	1,330,612	870,193	2,200,805	19,723,383
2005 Sports Venue Sales Tax Refunding - Arena	Mar*-Sept.	24,475,000	1,930,000	1,187,600	3,117,600	22,545,000
(1)2009 GO Refunding Bond (27.510M) - Tax	Feb-Aug*	2,096,344	549,860	93,047	642,907	1,546,484
(1)2010 GO Refunding Bond (9.345M) - Tax	Feb*-Aug	936,261	141,097	33,574	174,671	795,164
2011 Sports Venue Sales Tax Refunding - Arena	Mar*-Sept.	9,670,000	275,000	476,218	751,218	9,395,000
2012 Eqp. Lease/Purchase (4.588M) - General Fund	Feb*-Aug	4,588,000	303,591	108,244	411,835	4,284,409
2013 Victory Motorcycle Lease - Police trust	Sept.	200,903	65,005	6,007	71,012	135,898
(1)2013 PPFCO (10.095M) - Tax	Feb*-Aug	4,277	4,277	-	4,277	-
(1)2014 Certificate of Obligation \$8M - Tax	Feb*-Aug	-	247,855	302,933	550,788	7,752,145
TOTAL TAX & OTHER DEBT		41,970,785	3,516,685	2,207,623	5,724,308	46,454,100
TOTAL TAX & REVENUE SUPPORTED DEBT		\$219,081,252	\$15,140,469	\$9,822,474	\$24,962,943	\$211,940,783

(1) To be paid from Debt Service Fund Balance



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL		ORIGINAL AMENDED		TOTAL	PROPOSED
	FY 11-12	FY 12-13	BUDGET FY 13-14	BUDGET FY 13-14	ESTIMATE FY 13-14	BUDGET FY 14-15
Fire						
Personnel Services	25,441,855	28,383,738	29,987,686	29,987,686	31,074,951	30,863,180
Materials and Supplies	713,569	1,166,220	1,106,641	1,044,159	938,255	1,121,953
Contractual Services	896,796	895,882	959,801	1,028,889	1,009,919	968,427
Other Charges	-	-	94,620	74,620	-	94,620
Capital Outlay	9,500	68,512	-	385	385	-
Debt Service	-	-	-	-	-	-
Subtotal Fire	27,061,720	30,514,352	32,148,748	32,135,739	33,023,510	33,048,180
EMS						
Personnel Services	7,134,455	6,426,244	5,984,350	5,984,350	6,405,272	6,350,444
Materials and Supplies	520,619	590,782	551,366	546,430	521,328	566,802
Contractual Services	233,668	341,129	248,143	275,046	252,425	258,128
Subtotal EMS	7,888,742	7,358,155	6,783,859	6,805,826	7,179,025	7,175,374
EMS - Trauma Service Area						
Materials and Supplies	23,262	6,045	7,000	7,000	5,000	5,000
Subtotal EMS - Trauma Service Area	23,262	6,045	7,000	7,000	5,000	5,000
Civilians						
Personnel Services	686,772	641,953	697,707	697,707	710,296	724,335
Contractual Services	7,290	41,063	9,482	38,358	38,334	16,429
Subtotal Civilians	694,062	683,016	707,189	736,065	748,630	740,764
Fire Prevention & Arson						
Personnel Services	1,786,330	1,575,295	1,574,544	1,574,544	1,681,159	1,510,487
Materials and Supplies	39,448	46,658	43,081	45,493	41,170	43,639
Contractual Services	43,199	43,264	45,709	44,290	41,567	42,809
Subtotal Fire Prevention & Arson	1,868,977	1,665,217	1,663,334	1,664,327	1,763,896	1,596,935
Airport						
Personnel Services	991,981	1,048,884	1,034,196	1,034,196	1,064,408	975,870
Materials and Supplies	18,943	23,894	44,558	47,741	34,182	44,507
Contractual Services	32,663	29,372	41,528	41,647	32,056	41,058
Subtotal Airport	1,043,587	1,102,150	1,120,282	1,123,584	1,130,646	1,061,435
Fire In-House Training						
Personnel Services	477,167	453,268	420,281	420,281	394,171	502,612
Materials and Supplies	130,750	95,093	128,661	128,275	95,312	143,341
Contractual Services	38,353	67,315	36,883	44,442	44,550	96,642
Subtotal Fire In-House Training	646,270	615,676	585,825	592,998	534,033	742,595

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL		ORIGINAL AMENDED		TOTAL	PROPOSED
	FY 11-12	FY 12-13	BUDGET FY 13-14	BUDGET FY 13-14	ESTIMATE FY 13-14	BUDGET FY 14-15
Fire Training Facility						
Personnel Services	417,111	376,068	384,518	384,518	420,828	-
Materials and Supplies	31,931	19,443	24,500	24,847	22,030	-
Contractual Services	47,025	45,035	56,447	56,624	49,352	-
Subtotal Fire Training Facility	496,067	440,546	465,465	465,989	492,210	-
Emergency Management						
Materials and Supplies	1,073	846	2,981	2,981	180	2,981
Contractual Services	19,597	20,699	25,546	44,048	41,938	25,546
Subtotal Emergency Management	20,670	21,545	28,527	47,029	42,118	28,527
Total Fire	39,743,357	42,406,702	43,510,229	43,578,557	44,919,068	44,398,810

**City of Laredo, Texas
Fire Department
Major Fund Changes
FY 2014-2015**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 605,741
Paramedic Certification (30 cadets @ 10% of base pay)	140,158
Haz-Mat Rescue add pay (30 cadets @ \$2,280 each)	68,400
Step Increase	19,072
Longevity Increase	10,275
Inet Charges	2,238
800 MHz	4,311
Motor Fuel	37,835
Water	2,551
EMS Trauma (Grant offset by revenue)	<u>(2,000)</u>
Total Net Change from FY2014 to FY2015	<u><u>\$ 888,581</u></u>

FIRE DEPARTMENT REQUESTS

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
Administration	Automotive			
	4001 Aerial Truck to replace a 1997 model	1,085,000		Draw
	4003 Aerial truck to replace a 1999 model	1,275,000		Draw
	3012 Engine truck to replace a 2001 model	525,000		Draw
EMS	3014 Engine truck to replace a 2006 model	525,000		Draw
	One F-250, 3/4 ton, 4x4, with towing package, lift, and emergency lights for shop mechanics to replace a 2000 F-150 with 92k mi. Cost for vehicle is \$28,000, lights are \$4,000, and lift if \$1,000.	33,000		Draw
	One F-250 truck, including lights, siren, radio, and a mobile data terminal to replace a 2003 Expedition with 87k mi.	41,000		Draw
	Machinery & Equipment			
Fire Prevention & Arson	Replace 15 EKG monitors at a cost of \$37,044 ea. Current monitors are 6 yrs. old and are being phased out. Upgrade will increase medics ability to recognize heart issues, administer CPR and allow ambulances to transmit information to hospitals before arrival.	555,660		Draw
	Replace 5 extrication tools for ambulance units that are over 10 years old at a cost of \$23,900 ea.	119,500		Draw
	Automotive			
	Replace two 2003 Ford Explorers, with 162K mi. and 101K mi., at a cost of \$34,000 ea.	68,000		Draw
Training	Machinery & Equipment			
	Eight replacement Scott 75 wire frame SCBAs, with extra cylinders, at a cost of \$6,000 ea. The current Hazmat SCBAs are no longer in compliance.	48,000		Draw
	Draeger flashover training container to train firefighters on impending signs of a flashover	60,000		Draw
	Automotive			
	Five Toyota Tundra Crewmax, 5.7L, 4x4 trucks to replace the following vehicles: a 1999 Suburban with over 160K mi., a 1994 Ford truck with over 96K mi., two 2005 Ford trucks with 73K mi. and 46K mi., and a wrecked Ford Explorer. Cost per truck is \$33,714 plus \$6,000 for lights.	198,568		Draw
Total Capital Outlay Requests		4,533,728		

OPERATIONAL REQUESTS

Division	Description	Amount	Approved (Yes)/(No)
EMS	Minor Apparatus and Tools		
	9 Ambulance stretchers to replace inventory over 4 years old and exceeding servicing at a cost of \$4,445 ea.	40,005	No
Training	Computer Hardware/ Software		
	Replace 39 computers throughout department. Cost per computer is \$1,181 for hardware and \$328 for software.	58,850	No
	Minor Apparatus and Tools		
	To convert entrance exam for academy to the nationally recognized Certified Physical Agility Test to avoid legal action against City for the discrimination of female candidates.	73,000	No
Total Operational Requests		171,855	
Total Fire Requests		4,705,583	

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	10 FIRE

MISSION

The mission of the Fire Division is to prevent or reduce the loss of life and property damage.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide better equipment and facilities for Fire Department personnel
- Provide for improved delivery of fire suppression services
- Replaced 4001 with a brand new Pierce Aerial Ladder 105ft
- Replaced 4003 with a brand new Pierce Aerial Platform 100ft
- Replace 3012 and 3014 with a brand new Pierce Fire Truck

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	25,441,855	28,383,737	29,987,686	31,074,951	30,863,180
Materials & Supplies	713,569	1,166,223	1,044,159	938,255	1,121,953
Contractual Services	896,796	895,881	1,028,889	1,009,919	968,427
Other Charges	-	-	74,620	-	94,620
Capital Outlay	9,500	68,512	385	385	-
Total	27,061,720	30,514,353	32,135,739	33,023,510	33,048,180

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
24	10	166	50537	FA1	FIREFIGHTER CADET	47,282
24	10	215	50537	FA1	FIREFIGHTER CADET	47,282
24	10	223	50537	FA1	FIREFIGHTER CADET	47,282
24	10	234	50537	FA1	FIREFIGHTER CADET	47,282
24	10	277	50537	FA1	FIREFIGHTER CADET	47,282
24	10	516	50537	FA1	FIREFIGHTER CADET	47,282

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
24	10	560	50537	FA1	FIREFIGHTER CADET	47,282
24	10	561	50537	FA1	FIREFIGHTER CADET	47,282
24	10	562	50537	FA1	FIREFIGHTER CADET	47,282
24	10	601	50537	FA1	FIREFIGHTER CADET	47,282
24	10	602	50537	FA1	FIREFIGHTER CADET	47,282
24	10	603	50537	FA1	FIREFIGHTER CADET	47,282
24	10	604	50537	FA1	FIREFIGHTER CADET	47,282
24	10	606	50537	FA1	FIREFIGHTER CADET	47,219
24	10	607	50537	FA1	FIREFIGHTER CADET	47,282
24	10	608	50537	FA1	FIREFIGHTER CADET	47,282
24	10	609	50537	FA1	FIREFIGHTER CADET	47,282
24	10	610	50537	FA1	FIREFIGHTER CADET	47,282
24	10	611	50537	FA1	FIREFIGHTER CADET	47,282
24	10	612	50537	FA1	FIREFIGHTER CADET	47,219
24	10	613	50537	FA1	FIREFIGHTER CADET	47,282
24	10	614	50537	FA1	FIREFIGHTER CADET	47,282
24	10	615	50537	FA1	FIREFIGHTER CADET	47,282
24	10	616	50537	FA1	FIREFIGHTER CADET	47,282
24	10	618	50537	FA1	FIREFIGHTER CADET	47,282
24	10	619	50537	FA1	FIREFIGHTER CADET	47,282
24	10	620	50537	FA1	FIREFIGHTER CADET	47,282
24	10	621	50537	FA1	FIREFIGHTER CADET	47,282
24	10	622	50537	FA1	FIREFIGHTER CADET	47,282
24	10	624	50537	FA1	FIREFIGHTER CADET	47,282
24	10	625	50537	FA1	FIREFIGHTER CADET	47,282
24	10	626	50537	FA1	FIREFIGHTER CADET	47,282
24	10	628	50537	FA1	FIREFIGHTER CADET	47,282
24	10	80	50538	FA2	FIREFIGHTER	66,885
24	10	99	50538	FA2	FIREFIGHTER	71,060
24	10	248	50538	FA2	FIREFIGHTER	71,060
24	10	571	50538	FA2	FIREFIGHTER	71,953
24	10	1	50070	FA3	FIRE ASSISTANT DRIVER	77,556
24	10	3	50070	FA3	FIRE ASSISTANT DRIVER	77,743

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
24	10	11	50070	FA3	FIRE ASSISTANT DRIVER	76,383
24	10	30	50070	FA3	FIRE ASSISTANT DRIVER	77,681
24	10	33	50070	FA3	FIRE ASSISTANT DRIVER	75,085
24	10	102	50070	FA3	FIRE ASSISTANT DRIVER	77,806
24	10	8	50367	FA4	FIRE DRIVER	80,456
24	10	21	50367	FA4	FIRE DRIVER	81,526
24	10	38	50367	FA4	FIRE DRIVER	81,401
24	10	4	30538	FA5	FIRE CAPTAINS	97,759
24	10	16	30538	FA5	FIRE CAPTAINS	92,004
24	10	28	30538	FA5	FIRE CAPTAINS	100,300
24	10	31	30538	FA5	FIRE CAPTAINS	97,875
24	10	70	30538	FA5	FIRE CAPTAINS	99,863
24	10	1	10338	FA6	FIRE DISTRICT CHIEF	108,514
24	10	8	10338	FA6	FIRE DISTRICT CHIEF	115,244
24	10	1	10321	FA7	DEPUTY FIRE CHIEF	137,073
24	10	300	10321	FA7	DEPUTY FIRE CHIEF	137,177
24	10	1	10541	FA8	ASSISTANT FIRE CHIEF	150,781
24	10	3	50538	FS2	FIREFIGHTER	64,112
24	10	5	50538	FS2	FIREFIGHTER	70,021
24	10	10	50538	FS2	FIREFIGHTER	65,039
24	10	14	50538	FS2	FIREFIGHTER	70,574
24	10	15	50538	FS2	FIREFIGHTER	70,021
24	10	24	50538	FS2	FIREFIGHTER	64,705
24	10	26	50538	FS2	FIREFIGHTER	67,319
24	10	33	50538	FS2	FIREFIGHTER	67,319
24	10	35	50538	FS2	FIREFIGHTER	68,583
24	10	39	50538	FS2	FIREFIGHTER	66,985
24	10	59	50538	FS2	FIREFIGHTER	66,985
24	10	109	50538	FS2	FIREFIGHTER	69,048
24	10	116	50538	FS2	FIREFIGHTER	68,990
24	10	130	50538	FS2	FIREFIGHTER	64,705
24	10	140	50538	FS2	FIREFIGHTER	67,494
24	10	162	50538	FS2	FIREFIGHTER	66,985

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

24 FIRE

DIVISION NUMBER

10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
24	10	167	50538	FS2	FIREFIGHTER	66,985
24	10	172	50538	FS2	FIREFIGHTER	64,705
24	10	191	50538	FS2	FIREFIGHTER	66,985
24	10	198	50538	FS2	FIREFIGHTER	64,705
24	10	200	50538	FS2	FIREFIGHTER	68,524
24	10	201	50538	FS2	FIREFIGHTER	71,715
24	10	202	50538	FS2	FIREFIGHTER	71,336
24	10	205	50538	FS2	FIREFIGHTER	63,879
24	10	209	50538	FS2	FIREFIGHTER	66,985
24	10	211	50538	FS2	FIREFIGHTER	65,905
24	10	221	50538	FS2	FIREFIGHTER	67,494
24	10	222	50538	FS2	FIREFIGHTER	66,985
24	10	229	50538	FS2	FIREFIGHTER	68,583
24	10	230	50538	FS2	FIREFIGHTER	64,705
24	10	231	50538	FS2	FIREFIGHTER	71,336
24	10	232	50538	FS2	FIREFIGHTER	64,705
24	10	239	50538	FS2	FIREFIGHTER	66,985
24	10	247	50538	FS2	FIREFIGHTER	63,704
24	10	251	50538	FS2	FIREFIGHTER	66,985
24	10	252	50538	FS2	FIREFIGHTER	67,319
24	10	255	50538	FS2	FIREFIGHTER	66,985
24	10	256	50538	FS2	FIREFIGHTER	66,244
24	10	260	50538	FS2	FIREFIGHTER	66,985
24	10	263	50538	FS2	FIREFIGHTER	67,261
24	10	264	50538	FS2	FIREFIGHTER	64,705
24	10	265	50538	FS2	FIREFIGHTER	66,985
24	10	271	50538	FS2	FIREFIGHTER	67,261
24	10	272	50538	FS2	FIREFIGHTER	67,377
24	10	275	50538	FS2	FIREFIGHTER	66,985
24	10	276	50538	FS2	FIREFIGHTER	68,466
24	10	279	50538	FS2	FIREFIGHTER	66,985
24	10	282	50538	FS2	FIREFIGHTER	67,261
24	10	285	50538	FS2	FIREFIGHTER	68,466

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
24	10	287	50538	FS2	FIREFIGHTER	64,705
24	10	296	50538	FS2	FIREFIGHTER	68,524
24	10	298	50538	FS2	FIREFIGHTER	66,985
24	10	299	50538	FS2	FIREFIGHTER	66,985
24	10	501	50538	FS2	FIREFIGHTER	66,985
24	10	510	50538	FS2	FIREFIGHTER	71,336
24	10	513	50538	FS2	FIREFIGHTER	70,001
24	10	514	50538	FS2	FIREFIGHTER	68,524
24	10	515	50538	FS2	FIREFIGHTER	67,721
24	10	518	50538	FS2	FIREFIGHTER	70,001
24	10	519	50538	FS2	FIREFIGHTER	71,336
24	10	522	50538	FS2	FIREFIGHTER	66,985
24	10	524	50538	FS2	FIREFIGHTER	66,985
24	10	527	50538	FS2	FIREFIGHTER	65,905
24	10	528	50538	FS2	FIREFIGHTER	66,985
24	10	532	50538	FS2	FIREFIGHTER	64,705
24	10	533	50538	FS2	FIREFIGHTER	66,985
24	10	535	50538	FS2	FIREFIGHTER	66,985
24	10	536	50538	FS2	FIREFIGHTER	66,985
24	10	537	50538	FS2	FIREFIGHTER	66,985
24	10	540	50538	FS2	FIREFIGHTER	64,705
24	10	564	50538	FS2	FIREFIGHTER	71,394
24	10	565	50538	FS2	FIREFIGHTER	71,394
24	10	566	50538	FS2	FIREFIGHTER	67,779
24	10	567	50538	FS2	FIREFIGHTER	71,394
24	10	568	50538	FS2	FIREFIGHTER	71,394
24	10	569	50538	FS2	FIREFIGHTER	71,394
24	10	570	50538	FS2	FIREFIGHTER	71,394
24	10	572	50538	FS2	FIREFIGHTER	71,394
24	10	573	50538	FS2	FIREFIGHTER	71,394
24	10	574	50538	FS2	FIREFIGHTER	70,059
24	10	2	50070	FS3	FIRE ASSISTANT DRIVER	76,779
24	10	4	50070	FS3	FIRE ASSISTANT DRIVER	73,538

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
24	10	5	50070	FS3	FIRE ASSISTANT DRIVER	73,538
24	10	6	50070	FS3	FIRE ASSISTANT DRIVER	80,161
24	10	7	50070	FS3	FIRE ASSISTANT DRIVER	78,398
24	10	8	50070	FS3	FIRE ASSISTANT DRIVER	77,922
24	10	9	50070	FS3	FIRE ASSISTANT DRIVER	80,103
24	10	10	50070	FS3	FIRE ASSISTANT DRIVER	76,275
24	10	12	50070	FS3	FIRE ASSISTANT DRIVER	78,446
24	10	13	50070	FS3	FIRE ASSISTANT DRIVER	76,721
24	10	14	50070	FS3	FIRE ASSISTANT DRIVER	78,398
24	10	15	50070	FS3	FIRE ASSISTANT DRIVER	73,713
24	10	16	50070	FS3	FIRE ASSISTANT DRIVER	75,011
24	10	18	50070	FS3	FIRE ASSISTANT DRIVER	68,521
24	10	19	50070	FS3	FIRE ASSISTANT DRIVER	76,779
24	10	20	50070	FS3	FIRE ASSISTANT DRIVER	76,721
24	10	21	50070	FS3	FIRE ASSISTANT DRIVER	76,275
24	10	22	50070	FS3	FIRE ASSISTANT DRIVER	76,779
24	10	23	50070	FS3	FIRE ASSISTANT DRIVER	74,661
24	10	24	50070	FS3	FIRE ASSISTANT DRIVER	78,339
24	10	25	50070	FS3	FIRE ASSISTANT DRIVER	76,925
24	10	27	50070	FS3	FIRE ASSISTANT DRIVER	77,689
24	10	28	50070	FS3	FIRE ASSISTANT DRIVER	73,596
24	10	29	50070	FS3	FIRE ASSISTANT DRIVER	73,480
24	10	31	50070	FS3	FIRE ASSISTANT DRIVER	76,925
24	10	34	50070	FS3	FIRE ASSISTANT DRIVER	76,925
24	10	35	50070	FS3	FIRE ASSISTANT DRIVER	73,031
24	10	36	50070	FS3	FIRE ASSISTANT DRIVER	76,925
24	10	37	50070	FS3	FIRE ASSISTANT DRIVER	76,721
24	10	38	50070	FS3	FIRE ASSISTANT DRIVER	78,863
24	10	39	50070	FS3	FIRE ASSISTANT DRIVER	75,311
24	10	40	50070	FS3	FIRE ASSISTANT DRIVER	78,572
24	10	43	50070	FS3	FIRE ASSISTANT DRIVER	79,337
24	10	44	50070	FS3	FIRE ASSISTANT DRIVER	78,398
24	10	45	50070	FS3	FIRE ASSISTANT DRIVER	75,311

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

24 FIRE

DIVISION NUMBER

10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
24	10	46	50070	FS3	FIRE ASSISTANT DRIVER	77,806
24	10	47	50070	FS3	FIRE ASSISTANT DRIVER	76,925
24	10	50	50070	FS3	FIRE ASSISTANT DRIVER	73,538
24	10	51	50070	FS3	FIRE ASSISTANT DRIVER	73,538
24	10	52	50070	FS3	FIRE ASSISTANT DRIVER	76,857
24	10	401	50070	FS3	FIRE ASSISTANT DRIVER	76,925
24	10	403	50070	FS3	FIRE ASSISTANT DRIVER	78,339
24	10	501	50070	FS3	FIRE ASSISTANT DRIVER	76,779
24	10	1	50367	FS4	FIRE DRIVER	75,757
24	10	2	50367	FS4	FIRE DRIVER	81,526
24	10	3	50367	FS4	FIRE DRIVER	75,682
24	10	4	50367	FS4	FIRE DRIVER	81,876
24	10	6	50367	FS4	FIRE DRIVER	83,411
24	10	7	50367	FS4	FIRE DRIVER	79,003
24	10	10	50367	FS4	FIRE DRIVER	81,817
24	10	11	50367	FS4	FIRE DRIVER	83,004
24	10	12	50367	FS4	FIRE DRIVER	76,943
24	10	13	50367	FS4	FIRE DRIVER	82,050
24	10	14	50367	FS4	FIRE DRIVER	76,048
24	10	16	50367	FS4	FIRE DRIVER	76,223
24	10	17	50367	FS4	FIRE DRIVER	78,479
24	10	19	50367	FS4	FIRE DRIVER	77,584
24	10	20	50367	FS4	FIRE DRIVER	83,411
24	10	22	50367	FS4	FIRE DRIVER	80,515
24	10	23	50367	FS4	FIRE DRIVER	81,468
24	10	25	50367	FS4	FIRE DRIVER	78,595
24	10	26	50367	FS4	FIRE DRIVER	83,178
24	10	27	50367	FS4	FIRE DRIVER	75,524
24	10	28	50367	FS4	FIRE DRIVER	76,943
24	10	29	50367	FS4	FIRE DRIVER	83,004
24	10	30	50367	FS4	FIRE DRIVER	83,237
24	10	33	50367	FS4	FIRE DRIVER	76,943
24	10	35	50367	FS4	FIRE DRIVER	76,885

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
24	10	36	50367	FS4	FIRE DRIVER	83,411
24	10	39	50367	FS4	FIRE DRIVER	80,049
24	10	43	50367	FS4	FIRE DRIVER	83,004
24	10	46	50367	FS4	FIRE DRIVER	83,470
24	10	47	50367	FS4	FIRE DRIVER	74,663
24	10	49	50367	FS4	FIRE DRIVER	83,295
24	10	50	50367	FS4	FIRE DRIVER	83,411
24	10	51	50367	FS4	FIRE DRIVER	83,528
24	10	52	50367	FS4	FIRE DRIVER	82,887
24	10	53	50367	FS4	FIRE DRIVER	77,234
24	10	54	50367	FS4	FIRE DRIVER	78,595
24	10	55	50367	FS4	FIRE DRIVER	81,992
24	10	56	50367	FS4	FIRE DRIVER	81,468
24	10	57	50367	FS4	FIRE DRIVER	82,167
24	10	58	50367	FS4	FIRE DRIVER	78,479
24	10	59	50367	FS4	FIRE DRIVER	82,887
24	10	60	50367	FS4	FIRE DRIVER	76,885
24	10	61	50367	FS4	FIRE DRIVER	81,410
24	10	101	50367	FS4	FIRE DRIVER	81,759
24	10	290	50367	FS4	FIRE DRIVER	71,441
24	10	291	50367	FS4	FIRE DRIVER	78,828
24	10	292	50367	FS4	FIRE DRIVER	78,362
24	10	404	50367	FS4	FIRE DRIVER	83,295
24	10	406	50367	FS4	FIRE DRIVER	83,004
24	10	1	30538	FS5	FIRE CAPTAINS	99,921
24	10	2	30538	FS5	FIRE CAPTAINS	99,863
24	10	5	30538	FS5	FIRE CAPTAINS	94,791
24	10	8	30538	FS5	FIRE CAPTAINS	97,772
24	10	10	30538	FS5	FIRE CAPTAINS	93,047
24	10	15	30538	FS5	FIRE CAPTAINS	99,397
24	10	19	30538	FS5	FIRE CAPTAINS	99,513
24	10	20	30538	FS5	FIRE CAPTAINS	96,536

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
24	10	21	30538	FS5	FIRE CAPTAINS	92,716
24	10	23	30538	FS5	FIRE CAPTAINS	99,863
24	10	25	30538	FS5	FIRE CAPTAINS	97,888
24	10	26	30538	FS5	FIRE CAPTAINS	99,688
24	10	32	30538	FS5	FIRE CAPTAINS	93,681
24	10	34	30538	FS5	FIRE CAPTAINS	99,572
24	10	35	30538	FS5	FIRE CAPTAINS	98,607
24	10	36	30538	FS5	FIRE CAPTAINS	97,938
24	10	37	30538	FS5	FIRE CAPTAINS	90,027
24	10	42	30538	FS5	FIRE CAPTAINS	98,229
24	10	43	30538	FS5	FIRE CAPTAINS	100,241
24	10	53	30538	FS5	FIRE CAPTAINS	97,888
24	10	55	30538	FS5	FIRE CAPTAINS	99,805
24	10	60	30538	FS5	FIRE CAPTAINS	99,921
24	10	65	30538	FS5	FIRE CAPTAINS	100,067
24	10	69	30538	FS5	FIRE CAPTAINS	97,888
24	10	73	30538	FS5	FIRE CAPTAINS	99,863
24	10	74	30538	FS5	FIRE CAPTAINS	96,456
24	10	76	30538	FS5	FIRE CAPTAINS	94,655
24	10	85	30538	FS5	FIRE CAPTAINS	98,171
24	10	100	30538	FS5	FIRE CAPTAINS	93,622
24	10	103	30538	FS5	FIRE CAPTAINS	91,496
24	10	105	30538	FS5	FIRE CAPTAINS	96,631
24	10	194	30538	FS5	FIRE CAPTAINS	99,921
24	10	233	30538	FS5	FIRE CAPTAINS	100,067
24	10	236	30538	FS5	FIRE CAPTAINS	93,855
24	10	237	30538	FS5	FIRE CAPTAINS	98,054
24	10	238	30538	FS5	FIRE CAPTAINS	99,746
24	10	239	30538	FS5	FIRE CAPTAINS	99,921
24	10	301	30538	FS5	FIRE CAPTAINS	99,863
24	10	302	30538	FS5	FIRE CAPTAINS	99,805
24	10	400	30538	FS5	FIRE CAPTAINS	98,171
24	10	407	30538	FS5	FIRE CAPTAINS	97,938

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	10 FIRE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
24	10	409	30538	FS5	FIRE CAPTAINS	98,005
24	10	480	30538	FS5	FIRE CAPTAINS	97,772
24	10	4	10338	FS6	FIRE DISTRICT CHIEF	110,381
24	10	5	10338	FS6	FIRE DISTRICT CHIEF	108,485
24	10	15	10338	FS6	FIRE DISTRICT CHIEF	115,357
24	10	62	10338	FS6	FIRE DISTRICT CHIEF	115,298
24	10	100	10338	FS6	FIRE DISTRICT CHIEF	115,415
24	10	120	10338	FS6	FIRE DISTRICT CHIEF	113,404
24	10	125	10338	FS6	FIRE DISTRICT CHIEF	115,240
24	10	500	10338	FS6	FIRE DISTRICT CHIEF	101,961
24	10	500	10338	FS6	FIRE DISTRICT CHIEF	113,579
24	10	1	10540	R45	FIRE CHIEF	162,783
24	10	511	50538	103	FIREFIGHTER	30,223
24	10	9	50367	105	FIRE DRIVER	61,099
24	10	3	30538	106	FIRE CAPTAINS	69,544
24	10	54	30538	106	FIRE CAPTAINS	49,817
24	10	63	30538	106	FIRE CAPTAINS	49,817
TOTAL COUNT			286		TOTAL	21,942,727

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
Inputs				
Number of engine companies	14	14	14	14
Outputs				
Number of Fire incident reports	27,094	27,730	28,546	29,560
Number of Fire unit responses	10,101	13,174	9,466	9,735
Number of assist EMS calls	3,899	7,273	3,288	3,407
Number of fire origin calls	6,202	5,901	6,178	6,328
Efficiency Measures				
Number of fire origin calls per engine	721	941	676	695
Number of assist EMS calls per engine company	278	519	441	243

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

24 FIRE

DIVISION NUMBER

15 EMS

MISSION

The mission of the Emergency Medical Service program is to provide care and transportation of the sick and injured for the citizens of Laredo and Webb County through Emergency Medical response with advanced level of care.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide the best pre-hospital care to our citizens.
- Activate Ambulance at Fire Station No. 6 this year.
- Equip all Ambulances with same cardiac monitor model.
- Increase our Paramedic Manpower by 30 with our cadet class.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	7,134,455	6,426,244	5,984,350	6,405,272	6,350,444
Materials & Supplies	520,619	590,784	546,430	521,328	566,802
Contractual Services	233,668	341,130	275,046	252,425	258,128
Total	7,888,742	7,358,158	6,805,826	7,179,025	7,175,374

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
24	15	42	50538	FA2	FIREFIGHTER	72,265
24	15	5	30538	FA5	FIRE CAPTAINS	99,863
24	15	77	30538	FA5	FIRE CAPTAINS	96,241
24	15	13	10338	FA6	FIRE DISTRICT CHIEF	91,121
24	15	253	10338	FA6	FIRE DISTRICT CHIEF	110,556
24	15	2	10321	FA7	DEPUTY FIRE CHIEF	130,630
24	15	12	50538	FS2	FIREFIGHTER	72,181
24	15	25	50538	FS2	FIREFIGHTER	71,065
24	15	66	50538	FS2	FIREFIGHTER	73,386
24	15	82	50538	FS2	FIREFIGHTER	70,001
24	15	102	50538	FS2	FIREFIGHTER	69,299
24	15	165	50538	FS2	FIREFIGHTER	73,211
24	15	169	50538	FS2	FIREFIGHTER	72,355

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
15 EMS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
24	15	174	50538	FS2	FIREFIGHTER	73,444
24	15	175	50538	FS2	FIREFIGHTER	67,721
24	15	177	50538	FS2	FIREFIGHTER	73,766
24	15	178	50538	FS2	FIREFIGHTER	65,905
24	15	179	50538	FS2	FIREFIGHTER	72,064
24	15	180	50538	FS2	FIREFIGHTER	72,414
24	15	184	50538	FS2	FIREFIGHTER	71,890
24	15	188	50538	FS2	FIREFIGHTER	71,715
24	15	190	50538	FS2	FIREFIGHTER	74,766
24	15	195	50538	FS2	FIREFIGHTER	71,657
24	15	196	50538	FS2	FIREFIGHTER	73,386
24	15	207	50538	FS2	FIREFIGHTER	70,001
24	15	213	50538	FS2	FIREFIGHTER	70,001
24	15	226	50538	FS2	FIREFIGHTER	70,205
24	15	227	50538	FS2	FIREFIGHTER	66,985
24	15	228	50538	FS2	FIREFIGHTER	72,978
24	15	235	50538	FS2	FIREFIGHTER	69,125
24	15	237	50538	FS2	FIREFIGHTER	71,336
24	15	243	50538	FS2	FIREFIGHTER	72,122
24	15	244	50538	FS2	FIREFIGHTER	72,181
24	15	262	50538	FS2	FIREFIGHTER	70,205
24	15	289	50538	FS2	FIREFIGHTER	71,657
24	15	293	50538	FS2	FIREFIGHTER	70,205
24	15	294	50538	FS2	FIREFIGHTER	68,099
24	15	295	50538	FS2	FIREFIGHTER	72,862
24	15	300	50538	FS2	FIREFIGHTER	67,925
24	15	303	50538	FS2	FIREFIGHTER	71,540
24	15	304	50538	FS2	FIREFIGHTER	70,205
24	15	410	50538	FS2	FIREFIGHTER	70,205
24	15	411	50538	FS2	FIREFIGHTER	68,921
24	15	512	50538	FS2	FIREFIGHTER	70,001
24	15	517	50538	FS2	FIREFIGHTER	71,336
24	15	521	50538	FS2	FIREFIGHTER	71,336

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 24 FIRE
 15 EMS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
24	15	32	50070	FS3	FIRE ASSISTANT DRIVER	76,721
24	15	402	50070	FS3	FIRE ASSISTANT DRIVER	77,041
24	15	17	30538	FS5	FIRE CAPTAINS	93,105
24	15	27	30538	FS5	FIRE CAPTAINS	97,772
24	15	30	30538	FS5	FIRE CAPTAINS	97,996
24	15	45	30538	FS5	FIRE CAPTAINS	98,179
24	15	46	30538	FS5	FIRE CAPTAINS	98,287
24	15	50	30538	FS5	FIRE CAPTAINS	96,973
24	15	51	30538	FS5	FIRE CAPTAINS	96,456
24	15	71	30538	FS5	FIRE CAPTAINS	98,063
24	15	75	30538	FS5	FIRE CAPTAINS	100,241
24	15	408	30538	FS5	FIRE CAPTAINS	94,030
TOTAL COUNT			58		TOTAL	4,565,194

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of EMS units	9	9	9	9
<i>Outputs</i>				
Emergency call responses	22,265	24,465	24,560	25,706
Total amount of patients	26,344	27,735	28,065	28,371
Total amount of transports	14,064	16,206	16,448	16,790
Efficiency Measures				
Average number of responses per EMS unit	2,473	2,718	2,728	2,750

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

24 FIRE

DIVISION NUMBER

20 CIVILIANS

MISSION

To provide administrative and support services such as payroll, bookkeeping, purchase orders, file maintenance forms and all other clerical duties. To keep all emergency and support vehicles in good working condition and to prolong the life of all fire units through a proactive maintenance program.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide all emergency vehicles with the most advanced communications technology.
- To introduce and utilize new software programs for our department's payroll.
- To insure that all civilian employees attend the latest training in computer and continuing education seminars.
- To insure that mechanics receive specialized training on new emergency vehicles and stay abreast the latest technological advances so they can provide our fleet with proper maintenance and repairs.
- To increase the efficiency of the civilian and maintenance personnel through cross-training.
- To continue to improve vendor business working relationship by processing requisitions accordingly and working with other departments to assure proper payment in return for services.
- To insure that the new CAD software, the new fire reports software (Firehouse) and mobile computer terminals in all emergency units continue to provide our personnel with needed information while responding to emergency calls thru a proactive IT Division.
- To provide maintenance for all Fire Department fleet as well as other firefighting equipment.
- To provide continued maintenance to all Fire Department buildings through Maintenance personnel.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	686,772	641,955	697,707	710,296	724,335
Contractual Services	7,290	41,062	38,358	38,334	16,429
Total	694,062	683,017	736,065	748,630	740,764

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
24	20	525	20250	R23	CLERK I	21,632
24	20	526	20250	R23	CLERK I	21,632
24	20	524	81966	R24	BUILDING MAINTENANCE WORKER	23,795
24	20	14	41521	R28	PERSONNEL ASSISTANT I	26,915
24	20	157	41521	R28	PERSONNEL ASSISTANT I	29,578
24	20	264	41521	R28	PERSONNEL ASSISTANT I	25,750
24	20	17	70004	R29	AUTOMOTIVE MECHANIC I	31,200
24	20	9	71808	R32	DIESEL MECHANIC I	52,562
24	20	161	71808	R32	DIESEL MECHANIC I	36,067
24	20	33	20015	R35	ADMINISTRATIVE ASSISTANT II	40,061

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

24 FIRE

DIVISION NUMBER

20 CIVILIANS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
24	20	158	20015	R35	ADMINISTRATIVE ASSISTANT II	55,494
24	20	1	80002	R36	EMERGENCY VEHICLE MAINT. SUPVR	64,854
24	20	12	31821	R37	SENIOR PROGRAMMER/ANALYST	58,573
TOTAL COUNT			13		TOTAL	488,114

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – mechanics	4	4	4	4
Number of full-time equivalents employees (FTE) – office	4	7	7	7
Number of full-time equivalents employees(FTE) - IT	1	1	1	1
Number of full-time equivalents employees(FTE) - Maintenance	0	0	1	1
<i>Outputs</i>				
Number of vehicle repairs	853	893	850	900
Number of purchase requisitions, payroll and personnel forms processed	6,500	6,700	6,700	7,500
Number of servers, PCs, network devices and users supported. Installations & service calls	1,700	4,644	4,739	4,739
Efficiency Measures				
Number of vehicle repairs per FTE – mechanics	213	223	212	225
Number of administrative support actions per FTE – office	1,625	1,000	1,000	1,000
Number of computer and network support actions per FTE-IT	1,700	4,644	4,739	4,739
Effectiveness Measures				
% of preventive maintenance completed on schedule-mechanics	100%	100%	100%	100%
% of purchase requisitions, payroll and personnel forms processed on schedule-office	100%	100%	100%	100%
% of computer and network support actions completed on schedule -IT	100%	100%	100%	100%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	25 FIRE PREVENTION & ARSON

MISSION

To create a community safe from fire through adherence to codes, construction plan reviews, and field inspections. To educate the public in fire prevention and code enforcement, prevent or reduce the loss of life and property and to investigate fires throughout the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide more community awareness of our prevention and mitigation efforts.
- To increase the number of fire inspections city wide.
- To investigate every suspicious fire.
- To involve the community in fire prevention awareness through advertisement and demonstrations.
- To implement customer service as a standard operating procedure.
- To increase division efficiency.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	1,786,330	1,575,295	1,574,544	1,681,159	1,510,487
Materials & Supplies	39,448	46,657	45,493	41,170	43,639
Contractual Services	43,199	43,264	44,290	41,567	42,809
Total	1,868,977	1,665,216	1,664,327	1,763,896	1,596,935

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
24	25	65	50538	FA1	FIREFIGHTER	47,219
24	25	136	50538	FA2	FIREFIGHTER	72,265
24	25	170	50538	FA2	FIREFIGHTER	65,263
24	25	187	50538	FA2	FIREFIGHTER	72,203
24	25	41	50070	FA3	FIRE ASSISTANT DRIVER	78,035
24	25	42	50070	FA3	FIRE ASSISTANT DRIVER	76,612

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 24 FIRE
 25 FIRE PREVENTION & ARSON

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
24	25	48	50070	FA3	FIRE ASSISTANT DRIVER	76,383
24	25	18	50367	FA4	FIRE DRIVER	81,184
24	25	18	30538	FA5	FIRE CAPTAINS	99,863
24	25	56	30538	FA5	FIRE CAPTAINS	98,666
24	25	6	10338	FA6	FIRE DISTRICT CHIEF	108,265
24	25	1	10542	FA7	FIRE MARSHAL	130,402
24	25	17	50367	FS4	FIRE DRIVER	81,468
TOTAL COUNT			13		TOTAL	1,087,827

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of Uniformed Personnel	14	14	14	16
Number of Inspectors	11	11	11	11
<i>Outputs</i>				
Number of Fire Inspections	4,765	4,763	4,959	5,860
Number of Plans Reviewed	480	688	754	788
Number of Plats Reviewed	32	62	51	55
Number of Public Education Presentations	107	116	139	152
Number of Complaints/Misc. Details	10	24	32	43
Number of Arson Cases Invest.	94	53	76	64
Effectiveness Measures				
Number of civilian deaths per 100,000 population	0	0	0	0

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	30 AIRPORT

MISSION

The purpose of the ARFF crew is to provide for the safety of the Airport Carrier and it’s passengers as well as Airport tenants.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue with Fuel Inspections for the FBO’s (Fixed Based Operators) and pre fire plans on the AOA (Airport Operations Area).
- Increase the level of knowledge and skills for the ARFF personnel by having training for all Fire personnel assigned to the Airport Fire Station.
 - Completed a 60 hour refresher course to all personnel assigned to ARFF.
- Purchase 9 complete sets of Proximity Suits.
- Completion and activation of new ARFF station

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	991,981	1,048,884	1,034,196	1,064,408	975,870
Materials & Supplies	18,943	23,894	47,741	34,182	44,507
Contractual Services	32,663	29,372	41,647	32,056	41,058
Total	1,043,587	1,102,150	1,123,584	1,130,646	1,061,435

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
24	30	108	50538	FA1	FIREFIGHTER	47,219
24	30	5	50367	FA4	FIRE DRIVER	68,549
24	30	72	30538	FA5	FIRE CAPTAINS	78,016
24	30	100	50538	FS2	FIREFIGHTER	67,319
24	30	176	50538	FS2	FIREFIGHTER	68,524
24	30	48	50367	FS4	FIRE DRIVER	78,304
24	30	62	50367	FS4	FIRE DRIVER	80,398
24	30	33	30538	FS5	FIRE CAPTAINS	98,063
24	30	62	30538	FS5	FIRE CAPTAINS	97,938
TOTAL COUNT			9		TOTAL	684,331

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 24 FIRE
 30 AIRPORT

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	9	9	9	9
<i>Outputs</i>				
Number of Aircraft Alerts responded	13	11	12	13
Number of Fuel Spills responded	14	7	4	10
Number of Emergency Medical Calls responded	4	11	6	8
Number of other type of emergency call responded	10	5	6	5

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	35 IN-HOUSE TRAINING

MISSION

To provide training for the Fire Department in all Fire related disciplines.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To increase the field of knowledge and skills for all fire personnel while providing the necessary education for certification and recertification purposes.
- To provide in-house training and ongoing continuing education courses to comply with all requirements set forth by our regulatory agencies.
- To initiate and complete a new Fire Academy beginning in October, providing for future generations of firefighters serving the City of Laredo.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	477,167	453,268	420,281	394,171	502,612
Materials & Supplies	130,750	95,093	128,275	95,312	143,341
Contractual Services	38,353	67,315	44,442	44,550	96,642
Total	646,270	615,676	592,998	534,033	742,595

PERSONNEL POSITION LISTING

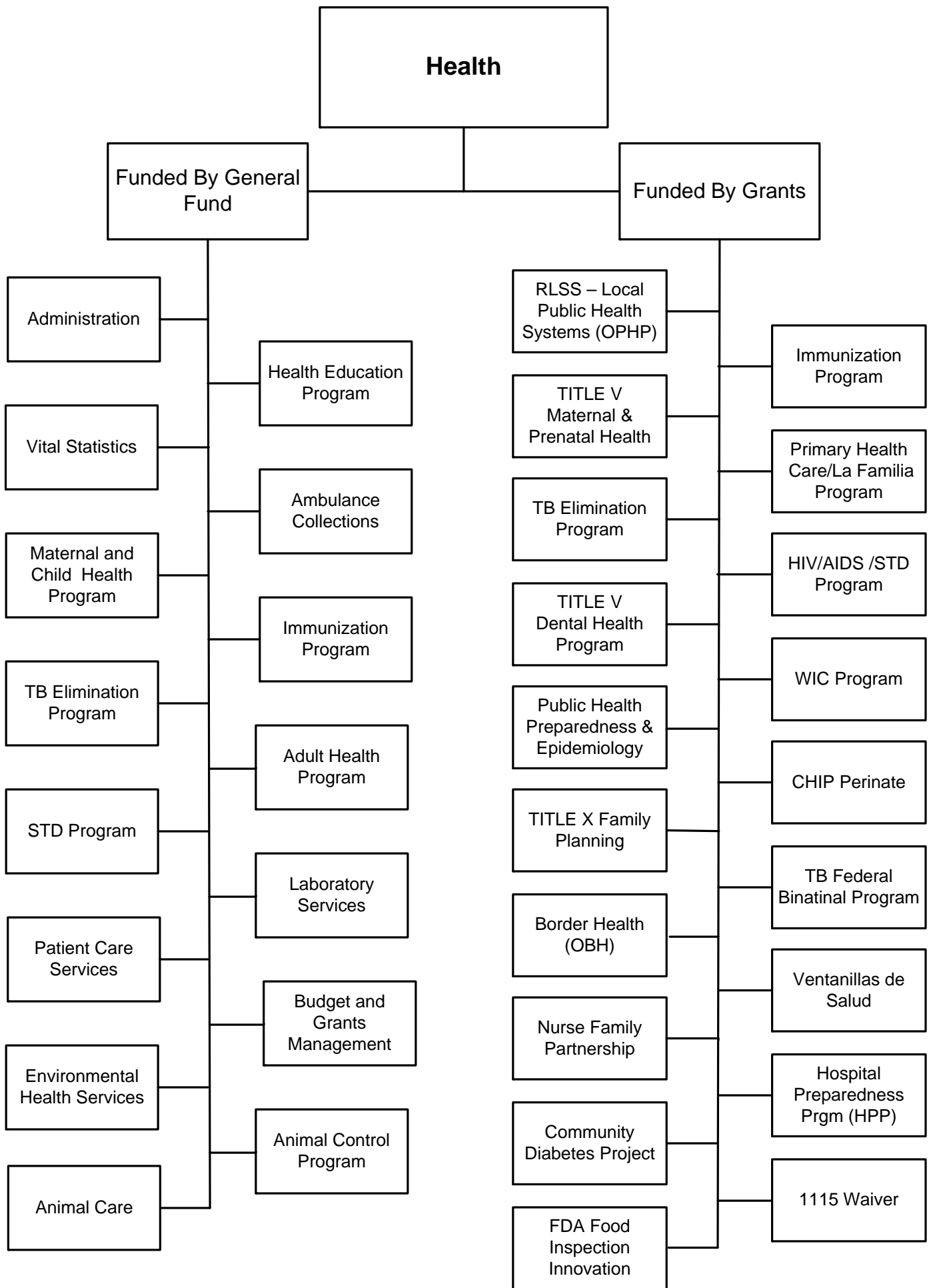
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
24	35	242	50538	FA2	FIREFIGHTER	72,973
24	35	6	30538	FA5	FIRE CAPTAINS	96,241
24	35	64	30538	FS5	FIRE CAPTAINS	97,772
24	35	550	10338	FS6	FIRE DISTRICT CHIEF	91,121
TOTAL COUNT			4		TOTAL	358,107

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 24 FIRE
 35 IN-HOUSE TRAINING

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent instructors	3	4	6	8
<i>Outputs</i>				
Number of training classes conducted	185	190	200	250
Efficiency Measures				
Ratio of training sessions per instructor	62	64	67	92
Effectiveness Measures				
Number of certified personnel produced	339	358	372	420
Number of course completion certificates issued	339	358	372	420



**CITY OF LAREDO, TEXAS
HEALTH
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$657,240	\$877,564	\$0	\$1,059,755	\$1,059,755	\$0
REVENUES						
Licenses and Permits	372,077	439,569	389,101	389,101	374,990	390,150
Intergovernmental Revenue	9,478,625	10,554,186	11,030,677	14,101,360	13,068,929	10,306,471
Fees and Collections	754,950	838,408	842,947	906,571	858,835	901,311
Rents, Royalties and Interest	3,833	1,118	1,036	1,036	1,186	1,601
Reimburse and Miscellaneous	771,090	885,005	1,297,881	2,330,615	1,960,761	1,344,943
Other Financing Sources	3,378,262	4,243,413	4,483,600	4,483,600	3,991,853	4,483,600
TOTAL REVENUES	14,758,837	16,961,700	18,045,242	22,212,283	20,256,554	17,428,076
TOTAL AVAILABLE	15,416,077	17,839,264	18,045,242	23,272,038	21,316,309	17,428,076
EXPENDITURES						
HEALTH-CITY FUNDED PGMS	4,853,629	5,877,837	6,422,400	6,305,756	6,305,756	6,205,907
HEALTH-TX DEPT HEALTH SVC	7,805,595	9,065,572	8,642,649	11,178,359	10,976,880	8,863,957
HEALTH-FEDERAL FUNDED	337,757	602,886	1,255,157	2,209,272	2,209,272	1,380,310
HEALTH-STATE FUNDED	1,097,803	833,147	368,372	495,633	425,633	100,496
HEALTH-COLLEGE/UNIVERSITY	67,925	0	50,000	50,000	0	0
HEALTH-LOCAL FUNDED	147,901	94,639	125,719	149,362	149,362	132,501
HEALTH-SCHOOL DISTRICTS	19,023	0	15,750	15,750	15,750	15,750
HEALTH-OTHER GRANTS	208,879	305,428	1,165,195	1,949,156	1,233,656	729,155
TOTAL EXPENDITURES	14,538,513	16,779,510	18,045,242	22,353,288	21,316,309	17,428,076
CLOSING BALANCE	\$877,564	\$1,059,755	\$0	\$918,750	\$0	\$0

**City of Laredo, Texas
Health Fund
Major Fund Changes
FY 2014-2015**

REVENUES

Total Net Change from FY2014 to FY2015 (617,166) -3.4%

Major Revenue Changes

	<u>Variance</u>	<u>% Change</u>
Licenses and Permits		
Webb County Food Permits	(2,065)	-100.0%
Septic Tank Permits	750	55.6%
Tire Business Registration	4,250	30.2%
Swimming Pool Permits	5,100	38.6%
Intergovernmental Revenues		
CAMS	(70,000)	-100.0%
Cancer Screening	(216,372)	-100.0%
WIC Counties Expansion	498,154	93.9%
Title V - Prenatal	(37,014)	-49.0%
Hospital Preparedness	159,889	100.0%
HIV Ryan White	(18,410)	-5.0%
Immunization Action Plan	(38,717)	-11.8%
TB Federal	(20,569)	-14.4%
Healthy Texas Babies	(200,000)	-100.0%
Webb County	(750,000)	-100.0%
UTHSC@SA Dental Clinic	50,000	-100.0%
MCH CHIP Perinate	9,246	17.9%
Public Health Emergency Preparedness (PHEP)	(25,530)	-7.3%
Fees and Collections		
Birth Certificate Fees	23,565	7.6%
Food Handler Certificates	(6,543)	-5.7%
TB Clinic Medicaid Fees	15,369	60.2%
Street Vendor Permits	2,020	22.0%
Immunizations Clinic Fees	8,312	14.1%
STD Clinic Fees	913	5.0%
Animal Control & Shelter Fees	2,200	5.7%
Animal Adoption Fees	5,160	100.0%
Spay Neuter Service Fees	6,400	88.9%

**City of Laredo, Texas
Health Fund
Major Fund Changes
FY 2014-2015**

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Reimburse & Miscellaneous		
Adult Health Lab Fees/Buena Vida	(28,597)	-13.6%
Lab Fees (WalkIns)	44,284	12.9%
Aerobic Class Fees	(9,180)	-100.0%
Medical Records Fees	4,300	35.8%
Microchip Implant Fees	2,395	20.0%
Clinic Fees (IMM, self pay adm fee)	29,851	30.1%
Medicaid Reimbursement	32,498	453.7%
Title XIX Reimbursement	8,223	2035.4%
Private Insurance Reimbursement	(101,380)	-98.8%
Clinic Fees (La Familia)	(5,668)	-21.9%
Total Revenue Net Change from FY2014 to FY2015	<u>(617,166)</u>	

EXPENDITURES

City Funded

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$	110,398
Motor Fuel		12,637
Vehicle Maintenance		(5,775)
800 MHz Radio		4,666
Inet Charges		2,650
Administrative Fee		(1,751)
Insurance		14,121
Pharmaceuticals		(29,816)
Rental of Land / Building		(10,940)
Repairs to Machinery/Equipment		(4,628)
Professional Development		(4,640)
Quality Control Fees		(3,000)
Administration - Office Supplies		(3,044)
Administration - Communications		(3,000)
Administration - Postage		(2,104)
EMS - Consultant Fees		(44,500)
EMS - Database Services		(10,000)
Maternity - Nursing Services		(12,585)
Lab Fees		(20,290)
Lab - Maintenance Fees		(22,000)
Lab - Machinery & Equipment		(10,000)
Lab - Capital Outlay FY2013-2014		(59,250)
Environmental Health Services - Machinery & Equipment		(22,000)

**City of Laredo, Texas
Health Fund
Major Fund Changes
FY 2014-2015**

EXPENDITURES

Pet Monitoring Devices	(3,000)	
Animal Control - Contract Labor	(16,000)	
Animal Control - Janitorial Supplies	(8,000)	
Animal Control - Building & Other Improvements	(4,000)	
Animal Control - Machinery & Equipment	(22,050)	
Computer Software/Hardware	(38,592)	

City Funded Divisions	(216,493)	
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Grant Funded

Texas Dept. of State Health Services:

HIV Prevention	(2,969)	
TB Federal	(20,569)	
Primary Health Care	(20,171)	
TB Elimination State	6,175	
Immunization	(6,949)	
OPHP	41,231	
W.I.C.	(145,316)	
WIC Counties	498,154	
Public Health ER Preparedness (PHEP)	(25,602)	
Title V Prenatal	(37,014)	
HIV HOPWA	(6,895)	
HIV Ryan White	(19,912)	
HIV Health & Social Services	1,256	
Healthy Texas Babies	(200,000)	
Hospital Preparedness	159,889	221,308

Federal Funded

Nurse Family Partnership (NFP)	63,400	
FDA Food Inspection Innovation	20,087	
1115 Waiver	41,666	125,153

Other

TCEQ CAMS	(70,000)	
CPRIT Cancer Screening	(216,372)	
WHFPT Family Planning	18,496	
UTHSC@SA Dental	(50,000)	
CHIP Perinate	9,246	
Fernando Salinas Trust	(2,464)	
WIC Indirect	63,960	
Special Projects	(500,000)	(747,134)

Grant Funded Divisions	(400,673)	
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Total Net Change from FY2014 to FY2015	(617,166)	
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HEALTH

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Immunization Action Plan	Licensed Vocational Nurse II	R31	(1)	(46,454)	Yes
O.P.H.P. Grant	Caseworker	R34	(1)	(54,362)	Yes
W.I.C.	Clerk I	R23	(1)	(33,785)	Yes
	Breastfeeding Peer Lay Educator	R24	(2)	(69,797)	Yes
	Clerk Typist	R24	(2)	(69,797)	Yes
	Licensed Vocational Nurse II	R31	(1)	(92,909)	Yes
	Public Health Technician	R36	(1)	(61,073)	Yes
Ryan White	Clerk II	R25	(1)	(36,068)	Yes
	Caseworker II	R36	1	61,073	No
TCEQ- CAMS	Sanitation Inspector II	R31	(1)	(46,454)	Yes
CPRIT Cancer Screening	Clerk IV	R28	(1)	(40,551)	Yes
Total Personnel Requests			(11)	(490,177)	

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
Administration	Machinery & Equipment New telephone system upgrade	63,865	No	
Env. Health Services	Automotive One new full size, regular cab, short bed truck for sanitarians to inspect rural areas along Rio Grande for food safety and vector control.	19,425	No	
Animal Control	Automotive One new 3/4 ton regular cab, long bed truck	25,000	Yes	Bonds
Animal Shelter	Automotive One John Deere Z920M commercial Ztrak tractor	7,621	Yes	Bonds
Total Capital Outlay Requests		115,911		
Total Health Requests			(374,266)	

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

MISSION

To plan, organize, direct, and coordinate the overall development and implementation of the essential public health services vital to our resident's health status; ensure the proper processes and resources are in place to respond to emergencies; and, maintain a fiscally responsible operational budget.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To prevent disease, improve health status, develop comprehensive preparedness activities, enhance surveillance and communications, prolong life, and promote conducive to healthful living through direct or indirect provision of comprehensive public health services and communication, cooperation, and coordination with individual, group, and community health care providers and with local, state, federal, and international health agencies and officials.
- Administer and oversee the operation and management of all programs/services to assure efficient and timely comprehensive public health services, disease prevention, health promotion and preparedness against any public health threat both in the City of Laredo.
- Utilize quality management tools which help administrators identify ways to improve internal processes that will reap more "quality" outcomes for patients by monitoring compliance through compliance audits both internally and by State and Federal reviewers.
- Build and maintain collaborative community partnerships with the focus on mobilization of community resources that meet the needs of the residents and providing leadership support for local, state and national collaboration.
- Continue to advocate for health care issues affecting the Laredo area.
- Implement and manage a responsible financial plan for the operation of the Department.
- Maintain facilities and plan for future needs for the Department.
- Provide technical support for all departmental information technology systems which include INSIGHT, IMMTRAC, TIMS (TB), ARIES (HIV/AIDS); Shelter Pro (LACF); FE (Food Management); and, various billing softwares.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

EXPENDITURES (2910) ADMINISTRATION

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	873,739	890,182	901,595	901,595	916,275
Materials & Supplies	41,473	55,644	55,273	55,273	54,184
Contractual Services	403,306	406,885	527,014	527,014	509,806
Other Charges	2,954	105,018	2,778	2,778	2,784
Total	1,321,472	1,457,729	1,486,660	1,486,660	1,483,049

PERSONNEL POSITION LISTING (2910)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
29	10	26	80288	R23	CUSTODIAN	20,342
29	10	27	80288	R23	CUSTODIAN	18,408
29	10	68	80288	R23	CUSTODIAN	21,861
29	10	1	80666	R23	GROUNDSKEEPER	24,794
29	10	518	20251	R25	CLERK II	19,302
29	10	9	20013	R27	CLERK III	31,450
29	10	18	70189	R28	BUILDING MAINTENANCE MECHANIC	30,285
29	10	28	20014	R32	ADMINISTRATIVE ASSISTANT I	31,408
29	10	2	70195	R32	BLDG. MAINTENANCE SUPERVISOR	62,483
29	10	12	40264	R33	MICRO COMPUTER SPECIALIST	32,906
29	10	2	20015	R35	ADMINISTRATIVE ASSISTANT II	38,438
29	10	11	35012	R36	NETWORK SPECIALIST	40,706
29	10	99	15033	R41	CHIEF OF EPIDEMIOLOGY	89,647
29	10	13	10750	R45	HEALTH DIRECTOR	152,734
29	10	61	20018	R29	ADMINISTRATIVE SECRETARY (UNFUNDED)	-
TOTAL COUNT			15		TOTAL	614,764

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	9 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

EXPENDITURES (2913) EMS COLLECTIONS

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	171,201	155,088	160,763	160,763	145,727
Materials & Supplies	7,208	4,393	6,483	6,483	3,255
Contractual Services	99,217	85,432	127,284	127,284	64,311
Other Charges	74	74	-	-	-
Total	277,700	244,987	294,530	294,530	213,293

PERSONNEL POSITION LISTING (2913)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
29	13	43	20013	R27	CLERK III	22,568
29	13	44	20013	R27	CLERK III	22,568
29	13	45	20013	R27	CLERK III	22,568
29	13	4	20254	R28	MEDICAL OFFICE ASSISTANT	26,166
TOTAL COUNT			4		TOTAL	93,870

EXPENDITURES (2928) BUDGET & GRANTS MGMT

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	305,015	335,975	359,738	359,738	369,573
Materials & Supplies	14,133	9,077	8,929	8,929	10,929
Contractual Services	9,533	9,818	9,193	9,193	9,303
Total	328,681	354,870	377,860	377,860	389,805

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

PERSONNEL POSITION LISTING (2928)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
29	28	160	20251	R25	CLERK II	20,301
29	28	37	20013	R27	CLERK III	31,470
29	28	650	41821	R29	SENIOR ACCOUNTING TECHNICIAN	24,149
29	28	3	20015	R35	ADMINISTRATIVE ASSISTANT II	50,939
29	28	2	40237	R35	REVENUE COLLECTIONS SUPERVISOR	44,325
29	28	1	15036	R39	CHIEF, GRANTS AND BUDGET	85,050
29	28	48	20018	R29	ADMINISTRATIVE SECRETARY (UNFUNDED)	-
TOTAL COUNT			7		TOTAL	256,234

EXPENDITURES (6007) OPHP

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	347,953	394,774	916,201	916,201	382,164
Materials & Supplies	33,916	68,518	550	550	-
Contractual Services	257,991	210,496	74,566	74,566	8,888
Other Charges	-	-	246,374	246,374	269,097
Capital Outlay	3,489	-	-	-	-
Total	643,349	673,788	1,237,691	1,237,691	660,149

EXPENDITURES (6801) SPECIAL PROJECTS

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Materials & Supplies	1,719	5,404	3,877	3,877	-
Contractual Services	-	6,956	1,906	1,906	-
Other Charges	-	-	1,566,994	816,994	350,000
Total	1,719	12,360	1,572,777	822,777	350,000

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

PERSONNEL POSITION LISTING (6007)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
60	07	102	35032	R29	HEALTH EDUCATOR I	25,854
60	07	104	35032	R29	HEALTH EDUCATOR I (80%)	20,684
60	07	8	40079	R33	LICENSED VOCATIONAL NURSE III	30,118
60	07	9	40079	R33	LICENSED VOCATIONAL NURSE III	30,118
60	07	6	41808	R34	SANITARIAN II	48,838
60	07	5	10026	R39	CHIEF OF HEALTH EDUCATION	47,840
60	07	1	10237	R40	CHIEF OF ENVIRONMENTAL HLTH SV (15%)	8,982
60	07	80	35042	R40	PHYSICIAN ASSISTANT	35,454
TOTAL COUNT			8		TOTAL	247,889

PERFORMANCE MEASURES (2910, 6007)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
Inputs				
Number of FTE's –all funding sources	220.88	245.58	244.50	241.50
Number of FTE's-Administration (Non-Janitorial)	6	6	6	6
Number of FTE's-Administration Support Staff	6	6	6	6
Number of FTE's-Budget & Grants / MIS	2	2	2	2
Outputs				
Number of fully executed provider contracts	59	75	80	82
Number of work orders performed	1,820	1,936	2,000	2,100
Efficiency Measures				
No. of contracts (provider) administered per administration	9.8	12.5	13.33	13.66
Work orders completed per FTE	910	968	1,000	1,050
Effectiveness Measures				
% of provider completed w/ in 60 days of council approval	100%	100%	100%	100%
% of MIS work orders completed	100%	100%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

PERFORMANCE MEASURES (2928, 2913)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of FTEs – Budget & Grants / Management	3	3	3	3
Number of FTEs – Budget & Grants / Clinical Billing	2	2	2	2
No. of FTEs – Budget & Grants / Ambulance Collections	4	4	4	4
<i>Outputs</i>				
No. of DSHS & other funding agency grants executed	40	34	30	32
Number of clinical claims submitted	6,949	9,284	9,562	9,849
Number of ambulance claims submitted	18,250	16,371	18,045	18,586
Efficiency Measures				
Clinical Claims Submitted per FTE	6,949	9,284	9,562	9,849
Ambulance Claims Submitted per FTE	4,562	4,092	4,511	4,646
Effectiveness Measures				
% of DSHS contracts completed within 60 days of Council approval	100%	100%	100%	100%
Clinical claims submitted within 90 days	100%	100%	100%	100%
Ambulance claims submitted within 90 days	75%	100%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER/65 HEALTH LOCAL
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA / 03 FERNANDO SALINAS TRUST 25 COMMUNITY DIABETES PROJECT

MISSION

Increase awareness of cancer screening services and the network of community points of entry which serve as a safety net for those most at risk and who are least likely to seek or afford services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Increase the awareness and participation in preventive health care services and activities by the community.
- Help develop skills, knowledge and capacity among the people of Laredo to improve their health outcomes and quality of life.
- Utilize the Health Risk Profile survey to determine individual chronic disease risk behaviors.
- Provide outreach services to work places to promote overall health and early prevention.
- Maintain and collect data utilizing an epidemiological system for reporting of cancer incidence.
- Increase awareness of means to cancer prevention.
- Provide diagnostic and subsequent follow up services for treatment through partners.
- Link the community to healthier lifestyles (exercise, nutrition and smoking cessation).
- Create an enhanced network of community points of entry to serve as a safety for those most at risk.
- Provide immunoassay fecal occult blood tests – early colorectal cancer screening.
- Provide pelvic exams, PAP smears – cervical cancer; breast exams, mammograms and ultrasounds – breast cancer; HPV vaccine to prevent cervical cancer.
- Case management of patients for better understanding, education and follow through with diagnostic testing/examinations.
- Refer to specialist in case of abnormal initial screening for final diagnosis.

EXPENDITURES (2911) HEALTH EDUCATION

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	27,429	26,695	-	-	-
Materials & Supplies	2,305	1,885	2,000	2,000	3,000
Contractual Services	58,149	59,159	70,790	70,790	94,075
Total	87,883	87,739	72,790	72,790	97,075

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER/65 HEALTH LOCAL
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA 03 FERNANDO SALINAS TRUST 25 COMMUNITY DIABETES PROJECT

PERFORMANCE MEASURES (2911)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
Inputs				
Number of FTE's – LVN's	1	0	0	1
Number of FTE's – MOA	0	1	1	0
Outputs				
Number of Health Risk Profiles completed	5,971	5,500	5,780	6,000
Number of Blood Analysis completed	5,971	5,500	5,780	6,000
Educational Sessions and Presentations	5,971	5,500	5,780	6,000
Number of fitness / exercise sessions	0	0	100	100
Attendance (Fitness classes – duplicate count)	0	0	2,000	2,500
Educational material distributed	10,471	10,000	10,500	11,000
Efficiency Measures				
Number of health screenings per nurse	5,971	NA	N/A	6,000
No. of 1 to 1 counseling per administrator	5971	5,500	5,780	6,000
No. of exercise class participants per instructor	30	15	20	25
Effectiveness Measures				
% of participants improving risk factors after 6 months	8%	9%	9%	10%
No. of worksites and local agencies participating with Buena Vida Wellness program	30	20	20	20

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER/65 HEALTH LOCAL
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA 03 FERNANDO SALINAS TRUST 25 COMMUNITY DIABETES PROJECT

EXPENDITURES (6503) FERNANDO SALINAS TRUST

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Contractual Services	146	1,927	42,927	42,927	37,536
Total	146	1,927	42,927	42,927	37,536

EXPENDITURES (6025)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	54,708	59,365	115,507	115,507	67,765
Materials & Supplies	5,889	5,463	12,737	12,737	1,475
Contractual Services	5,333	5,500	27,826	27,826	10,760
Total	65,930	70,328	156,070	156,070	80,000

PERSONNEL POSITION LISTING (6025)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
60	25	1	30028	R36	NUTRITIONIST	40,955
60	25	8	10239	R41	CHIEF PUBLIC HEALTH NUTRITION (3%)	2,632
TOTAL COUNT			2		TOTAL	43,587

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER/65 HEALTH LOCAL
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA 03 FERNANDO SALINAS TRUST/ 25 COMMUNITY DIABETES PROJECT

PERFORMANCE MEASURES (6025)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of staff	1	1	1.5	1.5
Number of series	9	6	6	6
<i>Outputs</i>				
Coalition Meetings	9	9	8	8
Organizational changes impacting community	2	2	1	1
Diabetes self-management classes in English	16	32	32	32
Diabetes self-management classes in Spanish	59	32	32	32
Physical activity - ongoing activity groups and	72	85	140	192
Psychosocial support groups-English	0	0	10	6
Psychosocial support groups-Spanish	13	8	10	6
Series of English food and nutrition classes	6	18	18	18
Series of Spanish food and nutrition classes	21	18	18	18
Unduplicated participants	205	177	210	210
Provider Education	30	30	1,088	30
Public health information Television	52	121	20	20
Public health information Radio	3	3	3	3
Public health information Print media	7	7	7	7
Public health information Outdoor/Mobile advertising	6	0	0	0
<i>Efficiency Measures</i>				
Number of participants per series	22	29	35	35
Number of Physical activity per series	24	24	24	24
Number of Diabetes classes per series	24	24	24	24
<i>Effectiveness Measures</i>				
Percent decrease in average waist circumference within a 10 week period	2%	2%	2%	2%
Percent decrease in average BMI	2%	2%	2%	2%
Percent decrease in average A1c	2%	2%	2%	2%
Percent decrease in average cholesterol	2%	2%	2%	2%
Percentage of participants receiving recommended exams and immunizations	100%	100%	100%	100%
Number of participants who received a referral to tobacco cessation services	100%	100%	100%	100%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
29 HEALTH DEPT
12 VITAL STATISTICS

MISSION

To maintain and safeguard an accurate and uniform system for registration and a permanent registry of all births and deaths, which occur in Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To insure that every birth, death, and fetal death occurring in this district is properly registered.
- 100% of the birth and death certificates will be received, checked for accuracy, recorded in the local electronic filing system/database; originals will be submitted to the State Vital Statistics Branch of DSHS once a week.
- Staff members will attend the annual Texas Vital Statistics conference held in December 2009 in Austin to learn the new policy changes.
- 100% of the required weekly, monthly, quarterly and annual reports will be submitted as required by the different governmental agencies.
- 100% of staff will be certified by attorney general on voluntary paternity procedures.
- 100% of birth records will be downloaded through (TER) State Electronic Registrar.
- 100% of death certificates will be inputted into (TER).
- 100% of medical amendments will be filed as per state status.
- 100% of Acknowledgement of Paternities will be completed and faxed to DSHS

EXPENDITURES (2912) VITAL STATISTICS

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel	150,219	158,232	165,446	165,446	167,810
Materials & Supplies	2,906	1,709	2,699	2,699	1,808
Contractual Services	53,857	59,495	66,205	66,205	63,399
Other Charges	74	57	76	76	-
Total	207,056	219,493	234,426	234,426	233,017

PERSONNEL POSITION LISTING (2912)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
29	12	80	20251	R25	CLERK II	21,986
29	12	98	20251	R25	CLERK II	23,774
29	12	159	20251	R25	CLERK II	22,901
29	12	2	20325	R33	DEPUTY REGISTRAR	42,141
TOTAL COUNT			4		TOTAL	110,802

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
29 HEALTH DEPT
12 VITAL STATISTICS

PERFORMANCE MEASURES (2912)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of FTE's – staff	6	6	6	6
<i>Outputs</i>				
Birth Certificates (New/FY)	6,160	6,182	6,200	6,250
Death Certificates (New/FY)	1,215	1,231	1,250	1,260
Fetal Death	39	38	40	42
Birth Certified Copies Issued	15,771	16,519	16,849	17,186
Death Certified Copies Issued	5,600	3,608	3,680	3,853
Efficiency Measures				
Number of Vital Statistics Transactions per FTE	5342	5,032	5,132	5,235
Effectiveness Measures				
Percent of birth and death certificates filed within 30 days	100%	100%	100%	100%
Percent of rejection rate for certificates received at State office (Baseline: 1.5%)	1.0%	1.0%	1.0%	1.0%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS.
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV 02 HIV PREV ACTIVITIES /19 HOPWA II

MISSION

To provide anonymous and confidential HIV antibody testing for persons at risk for HIV infection; plan, develop, and deliver comprehensive case management to persons with HIV and their families; and, educate the community about HIV transmission and preventive measures.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the spread of HIV/STD infections in the HSDA (Health Service Delivery Area) of Jim Hogg, Starr, Webb, Zapata and Duval Counties through individual, group and community level education, counseling, testing, referral, and partner notification services.
- Provide “Standard” and “RAPID” HIV testing and counseling to high risk target populations.
- Facilitate systems of care by providing early intervention/case management services; developing a risk reduction plan to modify high risk behavior; providing referrals to subcontract providers and other health care providers for essential health and social services; and, provide rental payment assistance to eligible clients in need of housing.
- Track HIV Positive clients that are out of care and encourage return to care.
- Incorporate quality assurance practices to monitor progress of program goals, determine quality of services; and ensure ongoing quality improvement activities through compliance audits and client satisfaction surveys.
- Refer clients to STD Clinic for screening, treatment and follow-up of syphilis, chlamydia, and gonorrhea and assist with partner elicitation/notification.

EXPENDITURES (2914) STD CLINIC

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	40,774	33,767	33,726	33,726	34,619
Materials & Supplies	1,862	5,880	6,622	6,622	6,407
Contractual Services	26,761	36,228	37,049	37,049	33,082
Total	69,397	75,875	77,397	77,397	74,108

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS.
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV 02 HIV PREV ACTIVITIES /19 HOPWA II

PERSONNEL POSITION LISTING (2914)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
29	14	46	20013	R27	CLERK III	22,568
TOTAL COUNT			1		TOTAL	22,568

EXPENDITURES (6002) HIV PREVENTION

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	344,691	283,014	537,876	537,876	267,525
Materials & Supplies	3,456	26,815	11,912	11,912	14,662
Contractual Services	29,597	51,260	32,553	32,553	18,413
Total	377,744	361,089	582,341	582,341	300,600

PERSONNEL POSITION LISTING (6002)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
60	02	104	35032	R29	HEALTH EDUCATOR I (20%)	5,171
60	02	30	35031	R32	HEALTH EDUCATOR II	31,408
60	02	45	35031	R32	HEALTH EDUCATOR II	35,131
60	02	105	35031	R32	HEALTH EDUCATOR II	34,403
60	02	50	20015	R35	ADMINISTRATIVE ASSISTANT II (80%)	53,048
60	02	189	15046	R38	HEALTH EDUCATOR SUPERVISOR (37%)	23,481
TOTAL COUNT			6		TOTAL	182,642

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS.
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV 02 HIV PREV ACTIVITIES /19 HOPWA II

EXPENDITURES (6019) HIV HOPWA

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Contractual Services	79,200	72,781	110,525	110,525	77,236
Total	79,200	72,781	110,525	110,525	77,236

EXPENDITURES (6020) HIV RYAN WHITE

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	168,922	181,784	396,092	396,092	192,927
Materials & Supplies	4,597	1,308	1,311	1,311	-
Contractual Services	260,669	304,335	367,619	367,619	185,394
Total	434,188	487,427	765,022	765,022	378,321

PERSONNEL POSITION LISTING (6020)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
60	20	47	30005	R34	CASEWORKER	35,922
60	20	50	30005	R34	CASEWORKER	45,365
60	20	188	30005	R34	CASEWORKER (27%)	9,508
60	20	50	20015	R35	ADMINISTRATIVE ASSISTANT II (20%)	13,262
60	20	189	15046	R38	HEALTH EDUCATOR SUPERVISOR (42%)	26,654
TOTAL COUNT			5		TOTAL	130,710

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS.
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV 02 HIV PREV ACTIVITIES /19 HOPWA II

EXPENDITURES (6021) HIV HEALTH & SOCIAL SERVICES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	98,996	102,156	202,134	202,134	108,029
Materials & Supplies	17,180	10,597	3,407	3,407	-
Contractual Services	22,198	25,419	50,552	50,552	25,671
Capital Outlay	1,056	-	-	-	-
	139,430	138,172	256,093	256,093	133,700

PERSONNEL POSITION LISTING (6021)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
60	21	19	20011	R28	CLERK IV	35,339
60	21	188	30005	R34	CASEWORKER (73%)	25,707
60	21	189	15046	R38	HEALTH EDUCATOR SUPERVISOR (21%)	13,327
TOTAL COUNT			3		TOTAL	74,372

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS.
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV 02 HIV PREV ACTIVITIES /19 HOPWA II

PERFORMANCE MEASURES (6020, 6021, 6002, 6019, 6401, 6501, 2914)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
Inputs				
Number of FTE's – Health Educators, CSA	4	3	3	3
Number of FTE's – Caseworkers CRCS	1	0	0	0
Number of FTE's – Caseworker Ryan White Title II	3	3	3	3
Number of FTE's – Support Staff	2	2	2	2
Number of FTE's - MOA	1	1	1	1
Number of STD Contract Staff (Doctor, FNP)	1	1	1	1
Outputs				
Number of clients receiving short term HOPWA	6	9	9	8
Number of clients receiving long term HOPWA	21	24	24	20
Number of PROMISE contacts	2,500	0	0	0
Number of clients tested for HIV Prevention	1,844	1,200	1,200	1,200
Number of clients tested for HIV SCAN	150	0	0	0
Number of clients managed CRCS	66	0	0	0
Number of clients managed HIV/AIDS Ryan White Title II & IV	185	199	180	200
Number of STD Clinic screenings	700	700	700	750
Number of Condoms Distributed	NA	100,000	100,000	125,000
Efficiency Measures				
Number of PROMISE contacts per FTE's	1,250	0	0	0
Number of clients tested per FTE's HIV Prevention	750	400	400	400
Number of clients tested per FTE's HIV SCAN	150	0	0	0
Number of clients receiving CRCS services per FTE's	66	0	0	0
No. of clients receiving Ryan White Title II & IV services/ FTE's	46	66	66	67
No. of clients receiving STD clinic services/ clinic staff	690	700	700	750
Effectiveness Measures				
Percent of clients receiving HOPWA services	15%	17%	17%	15%
Percent of HIV clients testing positive vs. clients tested	1.2%	1.5%	1.5%	2.0
Percent of HIV clients returning for post-test counseling	95%	95%	95%	95%
Percent of newly HIV infected clients enrolled in care	100%	100%	100%	100%
Percent of STD clients testing positive	40%	43%	40%	40%

- (a) SMART Sessions – are six 1-hour group sessions targeting Intravenous Drug Users in institutional settings in the community such as the Webb County Jail. The sessions focus on needle cleaning and needle negotiation skills.
- (b) PROMISE – Community PROMISE (Peers Reaching Out and Modeling Intervention Strategies) focuses on delivering role model stories developed from the real- life experiences of local community members to Intravenous Drug Users and Men who have sex with Men during field outreach contacts such as plazas, bars, night clubs, etc.
- (c) CRCS – Client Risk Counseling Services is an intensive and ongoing individual-level intervention that provides individualized prevention counseling, support, and referral services for HIV positive clients with multiple, complex problems and risk reduction needs. These sessions are conducted at the Health Department or client's homes.
- (d) STD Clinic- Sexually Transmitted Disease Clinic provides screening, testing and treatment for Chlamydia and Gonorrhea.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS. 62 STATE FUNDED / 65 LOCAL FUNDED / 68 OTHER GRANTS
DIVISION NUMBER	21 MATERNITY / 18 MCH/PRENATAL 03 FAMILY PLANNING / 00 CHIP PERINATE AND 6800 WOMEN/CHILDREN

MISSION

To improve the health of the Laredo area’s women of reproductive age, infants, children, adolescents, and their families through partnerships, contracts, and agreements with State, federal, and local agencies in both public and private sectors.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide comprehensive perinatal health care that include annual physical exams, pap smears, general prenatal and well health screening family planning, diet and nutrition preventive services and education.
- Provide well child services for routine prevention, wellness and developmental screening and health care including immunizations, dental care and social support.
- Provide diagnostic, clinical and social health care services to support primary care.
- Provide case management services which include counseling, health education and promotion to assure patients compliance and continuity of health care.
- Increase community awareness and education on the importance and benefits of folic acid, birth defects education, nutrition and diet for healthy birth outcomes and positive growth and development.
- Coordinate with other health department services to assure continuity of care and utilize referral network of established partnerships for follow-up services of health and social services.

EXPENDITURES (2921) MATERNAL & CHILD HEALTH

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Materials & Supplies	2,781	429	20,297	20,297	-
Contractual Services	35,147	45,347	83,331	83,331	51,353
Total	37,928	45,776	103,628	103,628	51,353

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
	62 STATE FUNDED / 65 LOCAL FUNDED / 68 OTHER GRANTS
DIVISION NUMBER	21 MATERNITY / 18 MCH/PRENATAL
	03 FAMILY PLANNING / 00 CHIP PERINATE
	AND 6800 WOMEN/CHILDREN

EXPENDITURES (6018) TITLE V PRENATAL

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	28,413	21,685	52,811	52,811	35,275
Contractual Services	-	5,927	58,168	56,689	2,711
Total	28,413	27,612	110,979	109,500	37,986

PERSONNEL POSITION LISTING (6018)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
60	18	318	20251	R25	CLERK II	18,554
TOTAL COUNT			1		TOTAL	18,554

EXPENDITURES (6203) TITLE XX FAMILY PLANNING

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	-	-	69,926	69,926	100,496
Materials & Supplies	-	-	17,664	17,664	-
Contractual Services	-	8,617	33,545	33,545	-
Total	-	8,617	121,135	121,135	100,496

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS. 62 STATE FUNDED / 65 LOCAL FUNDED / 68 OTHER GRANTS
DIVISION NUMBER	21 MATERNITY / 18 MCH/PRENATAL 03 FAMILY PLANNING / 00 CHIP PERINATE AND 6800 WOMEN/CHILDREN

EXPENDITURES (6500) CHIP PERINATE

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	31,199	28,390	36,434	36,434	23,057
Materials & Supplies	924	-	1,354	1,354	-
Contractual Services	82,550	30,000	21,401	21,401	37,908
Total	114,673	58,390	59,189	59,189	60,965

PERSONNEL POSITION LISTING (6500)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
65	00	80	35042	R40	PHYSICIAN ASSISTANT	15,194
TOTAL COUNT			1		TOTAL	15,194

PERFORMANCE MEASURES (2921, 6015, 6017, 6027, 6028)

Based on MCH Clinic teen and infant client caseload

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Total number of providers (FTE's)	2	2	2	2
<i>Outputs</i>				
Number of clients (prenatal, family planning, well child)	1,488	1,336	1,151	1,300
Number of visits (prenatal, family planning, well child)	4,665	5,154	3,468	4,000
Efficiency Measures				
Number of Visits / Number of providers (FTE's)	2,333	2,572	1,734	2,000
Effectiveness Measures				
Percent of repeat teen pregnancies	5%	5%	5%	5%
Percent of prenatals enrolled in 1 st trimester	65%	50%	40%	70%
Percent of infant deaths	0.35%	0.24%	0.18%	0.10%
Percent of low birth weight babies	0.20%	0.15%	0.15%	0.10%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
61 FEDERAL FUNDED PROGRAMS
04 NURSE FAMILY PARTNERSHIP

MISSION

To empower first-time mothers living in poverty to successfully improve their lives and those of their children with evidence-based nurse home visits and through community partnerships to build healthy families and strong communities.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve pregnancy outcomes by enrolling low-income, first-time mothers in the program and encouraging them to engage in preventive health practices such as early prenatal care; improved food choices, and reduce the use of cigarettes, alcohol, and illegal substances utilizing the Nurse Family Partnership Model and Guidelines.
- Maintain a caseload of no more than 25 active clients per home visiting nurse.
- Improve child health and development by helping parents provide responsible and competent care
- Improve family economic self-sufficiency and stability by helping parents develop a vision for their future, plan future pregnancies, continue their education, and find employment.
- Reduce the incidence of child abuse and neglect.
- Provide core educational sessions to clients and deliver the intervention with fidelity to the NFP Model
- Apply the NFP Visit Guidelines to the strengths and challenges of each family.
- Facilitate professional development for NHV’s through case conferences, team meetings, and field supervision
- Collect data as specified by the NFP National Service Office (NSO) and use NFP Reports to guide, assess and implement program objectives to enhance program quality and demonstrate program fidelity.
- Maintain a community support system for the program and promote program quality and sustainability during Community Advisory Board quarterly meetings.

EXPENDITURES (6104) NURSE-FAMILY PARTNERSHIP

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	258,478	443,311	872,441	872,441	511,585
Materials & Supplies	9,524	9,407	7,815	7,815	-
Contractual Services	49,354	65,950	96,786	96,786	48,838
Capital Outlay	13,978	-	-	-	-
Total	331,334	518,668	977,042	977,042	560,423

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	61 FEDERAL FUNDED PROGRAMS
DIVISION NUMBER	04 NURSE FAMILY PARTNERSHIP

PERSONNEL POSITION LISTING (6104)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
61	04	2	20013	R27	CLERK III	22,152
61	04	3	30024	R38	REGISTERED NURSE II	54,704
61	04	4	30024	R38	REGISTERED NURSE II	54,704
61	04	5	30024	R38	REGISTERED NURSE II	54,704
61	04	6	30024	R38	REGISTERED NURSE II	54,704
61	04	159	30024	R38	REGISTERED NURSE II	43,430
61	04	1	10125	R39	RN, NURSE SUPERVISOR	66,872
TOTAL COUNT			7		TOTAL	351,270

PERFORMANCE MEASURES (6104)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of FTE's – R.N.'s/R.N. Supervisor	4	4	5	5
Number of FTE's – Support Staff	1	1	1	1
<i>Outputs</i>				
Number of client referrals	76	146	125	150
Number of reports submitted	16	16	16	16
Efficiency Measures				
Number of clients actively enrolled	28	65	100	125
Number of clients visited per Nurse	NA	16.25	25	25
Effectiveness Measures				
% of expected client caseload	100%	100%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	22 IMMUNIZATION & 06 IMMUNIZATION ACTION PLAN

MISSION

To prevent and control the transmission of vaccine-preventable diseases by providing immunizations at minimal cost and through the support and implementation of interventions aimed at increasing immunization rates

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce morbidity and mortality caused by vaccine preventable diseases in infants, children, adolescents and adults.
- Ensure that every child is appropriately and adequately vaccinated by the age of 24 months.
- Promote immunizations among the general adult population and make available immunization clinics during evenings, weekends and at outreach settings to better address the public’s needs.
- Ensure that ImmTrac (State immunization registry) data is complete, current, and accurate; provide technical assistance to current ImmTrac provider users.
- Promote the concept of the “medical home” to parents attending the immunization clinic in order to encourage routine medical check-ups in infants, children and adolescents in compliance with DSHS recommendations.
- Maintain inventory of wasted, expired or unaccounted vaccines and ensure these do not exceed 5% of the monthly total number of vaccines.
- Conduct 100% child-care facility, Head Start center, and public/private school assessments as per DSHS guidelines.
- Collaborate with local WIC program for assessment of children’s immunization status and referrals for vaccinations.
- Provide educational opportunities (TA, trainings, updates) to public and private healthcare to ensure awareness of immunization standards of practice and make available the latest recommendations on vaccines.
- Conduct compliance audits on all providers currently enrolled in the TVFC (Texas Vaccine for Children Program).
- Investigate and document 90% of reportable suspected vaccine-preventable disease cases within 30 days of notification in accordance with DSHS guidelines.

EXPENDITURES (2922) IMMUNIZATION

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	156,522	156,592	161,851	161,851	166,202
Materials & Supplies	34,804	50,215	60,088	60,088	59,529
Contractual Services	16,220	15,905	19,925	19,925	26,077
Other Charges	-	216	10	10	-
Total	207,546	222,928	241,874	241,874	251,808

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	22 IMMUNIZATION & 06 IMMUNIZATION ACTION PLAN

PERSONNEL POSITION LISTING (2922)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
29	22	52	20251	R25	CLERK II	27,747
29	22	67	20251	R25	CLERK II	27,082
29	22	81	30024	R38	REGISTERED NURSE II	59,675
TOTAL COUNT			3		TOTAL	114,504

EXPENDITURES IMMUNIZATION (6006)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	244,927	367,797	646,496	646,496	400,952
Materials & Supplies	4,738	51,166	422	422	-
Contractual Services	51,451	38,977	25,124	25,124	1,080
Other Charges	-	-	20,086	20,086	-
Total	301,116	457,940	692,128	692,128	402,032

PERSONNEL POSITION LISTING (6006)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
60	06	1	20012	R23	COMMUNITY SERVICE AIDE	18,054
60	06	147	20252	R24	CLERK-TYPIST	31,325
60	06	150	20252	R24	CLERK-TYPIST	19,323
60	06	148	35032	R29	HEALTH EDUCATOR I	24,835
60	06	149	35032	R29	HEALTH EDUCATOR I	31,325
60	06	7	50206	R31	ANIMAL CONTROL OFFICER II	27,394
60	06	118	40078	R31	LICENSED VOCATIONAL NURSE II	46,426
60	06	3	10125	R39	RN, NURSE SUPERVISOR	71,822
TOTAL COUNT			8		TOTAL	270,504

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	22 IMMUNIZATION & 06 IMMUNIZATION ACTION PLAN

EXPENDITURES (6600) LISD/UISD HEP B VACCINE

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Materials & Supplies	19,023	-	14,230	14,230	14,230
Contractual Services	-	-	1,520	1,520	1,520
Total	19,023	-	15,750	15,750	15,750

PERFORMANCE MEASURES (2922, 6006)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of FTE's – R.N./L.V.N./Contract R.N.'s	2.5	2.5	2.5	2.5
Number of FTE's – Support Staff	7	6	6	6
<i>Outputs</i>				
Number of state immunization assessment reports*	60	60	60	60
Individuals immunized**	25,339	33,959	34,638	35,331
Immunizations administered**	48,241	57,732	58,887	60,065
No. of day care centers & registered homes audited	27	29	23	24
Rabies vaccine series initiated	16	13	14	15
Efficiency Measures				
Number of immunizations administered per FTE	19,296	23,092	23,554	24,026
Effectiveness Measures				
% of 2 year olds in compliance with immunizations	100%	100%	100%	100%

Note: Numbers projected are based on a 2% increase. Efficiency measures were divided by the total number of FTE's (nursing staff).
 **These totals include vaccinations for Hepatitis B (LISD/UISD employees) and Pneumococcal and Influenza vaccines for adults.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	23 TUBERCULOSIS & 05 TB ELIMINATION 03 TB FEDERAL

MISSION

To identify and treat all persons with active tuberculosis; to identify and treat infected contacts of persons with active tuberculosis; and to identify other persons with latent tuberculosis infection so that they can be evaluated and treated in order to reduce the incidence of tuberculosis.

OBJECTIVES AND PLANNED ACCOMPLISHMENTS

- To reduce the prevalence and incidence of tuberculosis in the Laredo area and Nuevo Laredo, Mexico.
- Provide screenings, testing, contact investigations and case management as per State and Federal recommendations and clinical protocols.
- Administer DOT (Directly Observed Therapy) to active TB clients and DOPT (Directly Observed Preventive Therapy) client contacts.
- 90% of those individuals less than 15 years of age with positive skin tests will complete six months of INH chemoprophylaxis.
- 70% of the estimated tuberculosis cases will have a negative sputum culture within three (3) months of initiation of chemoprophylaxis.
- 90% of the contacts of tuberculosis patients will be screened within fourteen (14) days of identification

EXPENDITURES (2923) TB ELIMINATION

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	68,396	73,505	73,234	73,234	75,037
Materials & Supplies	5,078	4,863	7,342	7,342	8,366
Contractual Services	45,427	38,128	50,393	50,393	66,516
Other Charges	277	-	-	-	-
Total	119,178	116,496	130,969	130,969	149,919

PERSONNEL POSITION LISTING (2923)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
29	23	165	20251	R25	CLERK II	31,845
29	23	2	42366	R30	X-RAY TECHNICIAN	20,873
TOTAL COUNT			2		TOTAL	52,718

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	23 TUBERCULOSIS & 05 TB ELIMINATION 03 TB FEDERAL

EXPENDITURES (6005) TB ELIMINATION

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	183,749	166,333	407,541	407,541	208,007
Materials & Supplies	7,715	3,156	4,959	1,559	-
Contractual Services	21,888	29,809	13,891	13,378	-
Other Charges	-	-	30,775	34,688	8,344
Capital Outlay	4,975	-	-	-	-
Total	218,327	199,298	457,166	457,166	216,351

PERSONNEL POSITION LISTING (6005)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
60	05	77	20012	R23	COMMUNITY SERVICE AIDE	16,848
60	05	113	30024	R38	REGISTERED NURSE II	53,040
60	05	33	10125	R39	RN, NURSE SUPERVISOR (90%)	69,526
TOTAL COUNT			3		TOTAL	139,414

EXPENDITURES (6003) TB FEDERAL

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	122,082	131,386	235,193	235,193	79,280
Materials & Supplies	5,094	356	-	-	-
Contractual Services	19,106	15,188	8,675	8,675	43,044
Total	146,282	146,930	243,868	243,868	122,324

PERSONNEL POSITION LISTING (6003)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
60	03	10	20254	R28	MEDICAL OFFICE ASSISTANT (50%)	11,825
60	03	14	41104	R31	MEDICAL TECHNICIAN	34,923
60	03	33	10125	R39	RN, NURSE SUPERVISOR (10%)	7,725
TOTAL COUNT			3		TOTAL	54,473

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	23 TUBERCULOSIS & 05 TB ELIMINATION 03 TB FEDERAL

PERFORMANCE MEASURES (2923, 6005)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of FTE's - RN/LVN	1.95	1.95	1.9	1.90
Number of FTE's - CSA	1	1	1	1
Number of FTE's - Support Staff	1	1	1	1
<i>Outputs</i>				
Number of cases (by Calendar Year)	35	30	32	34
Number of Persons on Directly Observed Therapy (DOT) & Preventive Therapy (DOPT)	90	95	90	90
Number of screenings	20,000	25,563	25,658	25,000
Efficiency Measures				
Average cost per client served	9.85	7.29	6.83	8.00
Effectiveness Measure				
Case Rate (per 100,000 population)	12.0	11.5	11.7	11.0
% of cases on Directly Observed Therapy	100%	100%	100%	100%

PERFORMANCE MEASURES (6003)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of FTE's	3.05	3.05	2.60	2.60
<i>Outputs</i>				
Number of Persons on Directly Observed Therapy (DOT)/Directly Observed Preventive Therapy (DOPT)	45	64	55	50
Number of Multiple Drug Resistant (MDR)	8	5	5	4
Number of TB Binational Medical Review Meetings	4	4	4	4
Effectiveness Measures				
Percent of MDR completing 1 yr of continuous therapy	25%	60%	50%	60%
Percent of MDR still on treatment	75%	80%	75%	70%

FUND NUMBER

226 HEALTH DEPT

DEPARTMENT NUMBER

29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.

DIVISION NUMBER

24 ADULT HEALTH & 04 PRIMARY CARE/COPH

MISSION

To provide comprehensive preventive care, health promotion and chronic disease intervention services to eligible families at risk of leading acute and chronic diseases especially: diabetes, hypertension, heart disease, cancer, obesity and respiratory illnesses as well establish and promote wellness and provide screening services for general well health targeting the healthy people objectives 2010.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve quality of life and increase life expectancy through health risk assessment and screening, health education and counseling, patient care compliance on nutrition, diet, diabetes and hypertension therapy and treatment protocols.
- Persons seeking services at the *La Familia* are screened and those identified with diabetes, hypertension, heart disease and/or cancer will be enrolled in the Primary Health Care (PHC) Program.
- Provide wellness exams and preventive health care services for up to 680 patients annually.
- Prescriptions vouchers will be issued to PHC eligible clients (maximum of \$50.00 per month per client) as per availability of funds.
- 75% of the diabetic clients will improve compliance with prescribed treatment protocol of at least FBS<110mg/Dl and Hgb A, C<6.5; due to changes in values of new standards.
- 90% of *La Familia* Clinic hypertensive clients will have a diastolic blood pressure of <70mm/Hg.
- 90% of clients will be screened utilizing a coronary risk profile by MD as per protocol.
- Percent of clients maintaining diabetic control will increase by 5%.
- Percent of clients maintaining hypertension control will increase by 5%.

EXPENDITURES (2924) ADULT HEALTH (LA FAMILIA)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	34,191	35,674	36,828	36,828	37,851
Materials & Supplies	1,075	2,020	2,564	2,564	2,548
Contractual Services	17,620	5,521	10,945	10,945	7,607
Total	52,886	43,215	50,337	50,337	48,006

PERSONNEL POSITION LISTING (2924)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
29	24	153	20252	R24	CLERK-TYPIST	25,126
TOTAL COUNT			1		TOTAL	25,126

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	24 ADULT HEALTH & 04 PRIMARY CARE/COPH

EXPENDITURES (6004) PRIMARY HEALTH CARE

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	104,029	107,528	210,583	210,583	117,692
Materials & Supplies	13,949	8,999	6,387	6,387	1,915
Contractual Services	57,628	81,886	137,114	137,114	55,966
Other Charges	-	-	30,540	30,540	1,475
Total	175,606	198,413	384,624	384,624	177,048

PERSONNEL POSITION LISTING (6004)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
60	04	113	20254	R28	MEDICAL OFFICE ASSISTANT	21,902
60	04	112	40079	R33	LICENSED VOCATIONAL NURSE III	55,702
TOTAL COUNT			2		TOTAL	77,605

PERFORMANCE MEASURES (2924, 6004)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of Contract Physicians	6	6	6	6
Number of FTE's – LVN	1	1	1	1
Number of FTE's - MOA	1	1	1	1
<i>Outputs</i>				
Number of clients	600	736	722	740
Number of visits	3,312	3,504	3,047	3,100
Number of prescription vouchers issued	355	239	344	344
Number of MAP Applications	1,050	680	610	610
Efficiency Measures				
Number of clients per FTE	300	368	361	370
Effectiveness Measures				
Percent of clients maintaining control	75%	75%	80%	85%
Percent of clients maintaining hypertension control	75%	75%	80%	85%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
60 DEPT. OF STATE HEALTH SVCS.
64 UTHSCSA / 16 M&CH-DENTAL
02 DENTAL SCHOOL

MISSION

To provide high quality, cost-effective dental health services to indigent children ages 4 to 18 years of age and their families who otherwise have no access to dental care.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve the overall health of children between 4 and 18 years of age through diagnostic, therapeutic, preventive, and educational dental services.
- To provide uninsured adults dental health care services who would otherwise have no access to dental care.
- The Dental Clinic staff will provide preventive and treatment services for children ages 4 to 18 and their families.
- Mouth guards will be fabricated for local school athletes.
- 100% of the children will receive oral hygiene instructions from the Dental Clinic staff.
- The Dental Clinic staff will perform pit and fissure sealants.
- Eligible adults will be receive initial oral examinations, and needed basic dental services as per approved fee schedule.

EXPENDITURES (6016) TITLE V DENTAL

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Materials & Supplies	-	-	10,000	10,000	-
Contractual Services	-	70,000	140,000	140,000	75,000
Total	-	70,000	150,000	150,000	75,000

EXPENDITURES (6402) UTHSC@SA DENTAL

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	24,111	-	-	-	-
Contractual Services	3,007	-	50,000	-	-
Total	27,118	-	50,000	-	-

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 60 DEPT. OF STATE HEALTH SVCS.
 64 UTHSCSA / 16 M&CH-DENTAL
 02 DENTAL SCHOOL

PERFORMANCE MEASURES (6016)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of Dentists	4	4	4	4
Number of Dental Assistants / MOA	1	1	1	1
<i>Outputs</i>				
Number of Dental Visits	724	504	372	600
Number of Clients (Unduplicated)	67	248	263	300
Efficiency Measures				
Number of Visits per Dentist	181	126	93	150
Number of Visits per Dental Assistant	72	50	37	60
Effectiveness Measures				
Percent of patients that kept appointment	94%	94%	95%	95%
Number of preventive procedures per patient	10	10	10	10

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT
DIVISION NUMBER	26 LABORATORY

MISSION

To provide accurate clinical and environmental testing in support of the department’s various services and those of other local agencies.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide high quality clinical laboratory testing in an accurate and timely manner to assist physicians in the diagnosis, prevention, and treatment of clinic patients.
- To provide high quality care by trained, professional staff and ensure adherence to and compliance with State and Federal health related regulations, statues, policies, and laws.
- The laboratory will perform diagnostic tests on specimens as per laboratory protocols.
- The laboratory will maintain a proficiency average score of 98% on the four areas of testing.
- The laboratory will maintain a score of 100% on its water bacteriology proficiency survey.
- The laboratory will maintain its efficiency by keeping the turnaround time to 15 minutes on all “STAT” lab tests.
- The laboratory will maintain and pass all Clinical Laboratory Improvement Amendments (CLIA) regulations so as to maintain its current laboratory certification.
- The laboratory will reduce the number of unsatisfactory results by reviewing all lab requisitions and specimen containers thoroughly before in-house testing or for testing at a reference lab.
- The laboratory will maintain and pass all Texas Commission on Environmental Quality water bacteriology regulations so as to maintain its current license as a certified laboratory for bacteriological analysis of public drinking water.
- QA Plan will be reviewed and revised at least annually to include identified gaps in tracking of identified problems until resolved.
- The laboratory will complete all requirements needed to perform as an LRN Testing Lab (BT Level B Lab)
- Credentialing of all licensed staff will continue to be monitored by Lab Chief to ascertain maintenance of licensure/certification, CPR, Insurance, CEU’s.
- QA process will continue to expand encompassing all programs needs i.e., developing/revising new policies, job descriptions, flow analysis, time studies, etc.
- The laboratory will reduce expenditures by 37% on reference laboratory testing by providing more in house testing.
- The laboratory will increase revenues by 37% by providing more in-house testing.

EXPENDITURES (2926) LABORATORY

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	322,460	320,934	385,145	285,145	406,744
Materials & Supplies	33,870	83,252	85,406	85,406	93,178
Contractual Services	130,421	246,585	308,456	308,456	261,644
Other Charges	8,735	41	225	225	-
Capital Outlay	-	61,246	-	-	-
Total	495,486	712,058	779,232	679,232	761,566

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT
DIVISION NUMBER	26 LABORATORY

PERSONNEL POSITION LISTING (2926)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
29	26	15	20251	R25	CLERK II	20,717
29	26	1	41105	R28	PHLEBOTOMIST	36,920
29	26	20	41110	R29	PHARMACY TECHNICIAN	42,078
29	26	2	41104	R31	MEDICAL TECHNICIAN	30,160
29	26	10	41104	R31	MEDICAL TECHNICIAN	50,648
29	26	15	41222	R33	SENIOR MEDICAL TECHNOLOGIST	30,118
29	26	2	16013	R39	LABORATORY MANAGER	68,390
TOTAL COUNT			7		TOTAL	279,032

PERFORMANCE MEASURES (2926)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
Inputs				
Number of FTE'S	5	5	6	6
Number of FTE'S Admin Support *	1.5	1	1	1
Outputs				
CBC's	5,244	6,440	6,762	7,100
Chemistries	0	0	28,145	29,552
Urinalysis/Test	9,534	11,736	12,323	12,939
Pregnancy/Test	913	811	1,046	1,098
Urine Culture/Test	2,150	652	716	752
Syphilis Serology/Test	2,709	2,979	3,128	3,284
Glucose Screen/Test	1,799	1,825	1,919	2,015
Water Bacteriology/Test	4,680	9,910	10,406	10,926
IFOBT	725	1,282	1,346	1,413
Phlebotomy	14,368	14,488	14,500	15,225
Food Microbiology	1,000	6	300	315
Total Tests Performed	45,113	50,144	80,622	84,653
Efficiency Measures				
Total Number of tests performed per FTE	9,023	10,029	11,517	12,093
Effectiveness Measures				
Lab Proficiency survey results	100	100	100	100

* One administrative support FTE (Clerk II) remains unfilled since November 2008.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/ 60 OFFICE OF BORDER HLTH 61 FEDERAL FUNDED/68 OTHER GRANTS
DIVISION NUMBER	27 PERSONAL HEALTH SERVICES / 12 OBH BORDER HLTH. /06 1115 WAIVER/00 WOMEN AND CHILD PROGRAM

MISSION

To provide administrative support services to clinical staff to prevent disease and improve the health status of the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure compliance with all applicable federal and state laws, rules, regulations, standards, and guidelines in effect on the beginning date of each State and Federal grant award including, but not limited to, Health Safety Code, Texas Administrative Code (TAC), Standard for Public Health Clinic Services and Standards of Performance and Care for specific service areas.
- Ensure quality control measures are maintained, updated and adhered to through compliance self-audits; ensure privacy policies are implemented and in compliance with State & Federal guidelines.
- Participate in the collaborative efforts with local, state and federal entities for promoting health, preventing disease and building a healthy community.
- Coordinate and participate in staffing of nursing component in emergency shelters.
- Monitor staff and assure charts are properly documented.
- Attend all required meetings in order to prepare for successful Health Fairs.

EXPENDITURES (2927) PREVENTIVE HEALTH SERVICES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	48,651	50,792	52,355	52,355	53,749
Materials & Supplies	2,845	5,490	2,119	2,119	8,005
Contractual Services	3,008	4,432	7,012	7,012	5,662
Total	54,504	60,714	61,486	61,486	67,416

PERSONNEL POSITION LISTING (2927)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
29	27	77	21821	R27	SECRETARY	37,378
TOTAL COUNT			1		TOTAL	37,378

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/ 60 OFFICE OF BORDER HLTH/ 61 FEDERAL FUNDED/68 OTHER GRANTS
DIVISION NUMBER	27 PERSONAL HEALTH SERVICES / 12 OBH BORDER HLTH. /06 1115 WAIVER/00 WOMEN AND CHILD PROGRAM

EXPENDITURES (6012) OBH HEALTHY BORDER

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	27,833	-	-	-	-
Materials & Supplies	3,149	-	1,500	1,500	-
Contractual Services	4,740	4,200	6,500	6,500	-
Total	35,722	4,200	8,000	8,000	-

EXPENDITURES (6106) 1115 WAIVER

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	-	-	345,256	345,256	490,550
Materials & Supplies	-	-	173,245	183,794	-
Contractual Services	-	6,225	428,550	428,550	5,655
Other Charges	-	-	53,134	53,134	203,595
Capital Outlay	-	-	10,549	-	-
Total	-	6,225	1,010,734	1,010,734	699,800

PERSONNEL POSITION LISTING (6106)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
61	06	521	20251	R25	CLERK II	18,554
61	06	516	70189	R28	BUILDING MAINTENANCE MECHANIC	21,902
61	06	10	20254	R28	MEDICAL OFFICE ASSISTANT (50%)	11,825
61	06	114	20254	R28	MEDICAL OFFICE ASSISTANT	23,358
61	06	107	35032	R29	HEALTH EDUCATOR I	25,355
61	06	122	40078	R31	LICENSED VOCATIONAL NURSE II	26,312
61	06	3	30005	R34	CASEWORKER	39,832
61	06	106	35022	R38	EPIDEMIOLOGIST	49,878
61	06	6	35029	R39	NETWORK SYSTEMS MANAGER	46,904
61	06	1	30030	R40	RN, NURSE PRACTITIONER SUPVR.	50,648
TOTAL COUNT			10		TOTAL	314,569

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/ 60 OFFICE OF BORDER HLTH/ 61 FEDERAL FUNDED/68 OTHER GRANTS
DIVISION NUMBER	27 PERSONAL HEALTH SERVICES / 12 OBH BORDER HLTH. /06 1115 WAIVER/00 WOMEN AND CHILD PROGRAM

PERFORMANCE MEASURES (2927) (6106)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of FTE's – Physician Assistant	1	1	1	1
Number of FTE's – Support Staff	1	1	1	1
<i>Outputs</i>				
Number of employees supervised	10	10	10	10
Number of Binational Council Meetings	12	12	12	12
Number of physicians under contract for division clinics	10	10	10	10
Efficiency Measures				
Total employees supervised per FTE	10	10	10	10
Total number of provider contracts monitored / FTE	13	13	13	13
Effectiveness Measures				
% of employees supervised	100%	100%	100%	100%
% of Binational Council Meetings coordinated	100%	100%	100%	100%
% of TB Binational Medical Review Meetings conducted	100%	100%	100%	100%

EXPENDITURES (6800) WOMEN & CHILDREN

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	5,932	-	-	-	-
Materials & Supplies	1,716	45,280	49,037	49,037	79,155
Contractual Services	172,611	70,515	37,634	72,134	30,000
Other Charges	-	146,042	271,826	271,826	270,000
Total	180,259	261,837	358,497	392,997	379,155

FUND NUMBER

226 HEALTH DEPT

DEPARTMENT NUMBER

29 HEALTH DEPT/62 TCEQ/61 FEDERAL FUNDED

DIVISION NUMBER

30 HEALTH PROTECTIVE SERVICES

01 TCEQ/05 FOOD INSPECTION INNOVATION

MISSION

To facilitate coordinated surveillance, inspections, education, complaint investigations, and enforcement of local, state, and federal regulations in order to maintain and improve environmental health, prevent transmission of food and water borne diseases, conduct vector control and promote safety in our community.

OBJECTIVES & PLANNED ACCOPMLISHMENTS

- Conserve and enhance the good quality of the environment.
- Prevent adverse consequences on the health and well being of residents.
- Develop and maintain an alert system on air containments
- Maintain good food and environmental sanitation and health.
- Assure sanitary and portable water system exists to protect the health of the community.
- Monitor the environment to protect the public health and assure that a reporting system exists to intervene.
- Prevent adverse consequences on the health and well being of residents.
- Develop and sustain a professional and well-trained team to conduct food sanitation and environmental quality.
- Conduct air monitoring and evaluate its impact on health.
- Conduct food inspections of local establishments.
- Conduct training and licensing of 100% of food handlers and food managers to assure food safety management to prevent food borne diseases.
- Establish a network for surveillance and disease control of food and water borne diseases as well vector control.
- Coordinate and implement environmental health monitoring as well surveillance and disease detection to ensure a healthy environment with no impact on health.
- License staff and provide adequate training to ensure qualified personnel.
- Conduct citywide educational and promotional activities to assure food sanitation and vector control prevention.
- Assure that all city and county functions that may have an environmental and sanitation health impact are trained and certified and/or licensed.
- Develop new and creative systems to assure adequate management of food handling training for the community.

EXPENDITURES (2930) HEALTH PROTECTIVE SERVICES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	551,758	514,451	575,041	575,041	589,511
Materials & Supplies	26,177	24,934	37,215	37,215	33,517
Contractual Services	46,069	70,688	72,844	72,844	49,009
Total	624,004	610,073	685,100	685,100	672,037

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/62 TCEQ/61 FEDERAL FUNDED
DIVISION NUMBER	30 HEALTH PROTECTIVE SERVICES 01 TCEQ/05 FOOD INSPECTION INNOVATION

PERSONNEL POSITION LISTING (2930)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
29	30	16	20251	R25	CLERK II	34,528
29	30	1	41803	R29	SANITATION INSPECTOR I	27,434
29	30	4	41807	R31	SANITATION INSPECTOR II	33,050
29	30	6	41807	R31	SANITATION INSPECTOR II	35,922
29	30	7	41801	R33	SANITARIAN I	31,906
29	30	13	41801	R33	SANITARIAN I	31,906
29	30	1	41808	R34	SANITARIAN II	40,975
29	30	3	41808	R34	SANITARIAN II	32,219
29	30	18	41808	R34	SANITARIAN II	37,543
29	30	2	41806	R36	SANITARIAN III	39,519
29	30	1	10237	R40	CHIEF OF ENVIRONMENTAL HLTH SV (85%)	50,901
29	30	5	41807	R31	SANITATION INSPECTOR II (UNFUNDED)	-
TOTAL COUNT			11		TOTAL	395,905

EXPENDITURES (6201) TCEQ

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	66,003	57,896	64,376	-	-
Materials & Supplies	1,577	2,325	3,750	-	-
Contractual Services	2,310	2,043	1,874	-	-
Total	69,890	62,264	70,000	-	-

FUND NUMBER

226 HEALTH DEPT

DEPARTMENT NUMBER

29 HEALTH DEPT/62 TCEQ/61 FEDERAL FUNDED

DIVISION NUMBER

30 HEALTH PROTECTIVE SERVICES

01 TCEQ/05 FOOD INSPECTION INNOVATION

PERFORMANCE MEASURES (2930, 6201)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
Inputs				
Number of FTE's - Sanitarians	6.0	6.0	3.0	6
Number of FTE's - Sanitarians / Air Quality Monitoring	1.5	1.5	0	0
Number of FTE's - Sanitarian Inspectors	3	3	3	3
Outputs				
Number of active food establishments	1,851	1,748	1,964	2,003
Number of temporary food establishments	552	550	578	606
Number of food establishments supervised	2,399	2,298	2,344	2,438
City food licenses issued* ¹	2,582	1,236	0	0
Meat market permits issued	44	41	46	51
Mobile vendor permits issued	85	83	111	118
Restaurant inspections	3,652	3,848	3,492	3,562
Grocery store inspections	1,052	815	1,140	1,163
Day care inspections	389	373	300	330
Number of inspections for Non-smoking compliance	5,197	5,043	4,041	4,121
Swimming pool inspections	104	105	137	139
Water samples	328	373	346	350
Complaint investigations	470	603	662	675
Public restroom inspections* ²	21	31	42	43
Premises inspected* ³	4,023	5,114	4,774	48,70
Number of food handler classes	143	160	100	102
Food handlers trained	6,624	6,705	5,010	51,10
Food services managers trained	76	83	54	56
Mosquito control: # of acres	2,996	21,353	20,272	20,677
Number of citations issued	235	123	176	179
Complaint corrections without citations	232	298	309	322
Efficiency Measures				
No. of food establishment inspections per FTE - sanitarian	849	841	1,347	687
No. of food establishments per FTE - sanitarian	400	383	781.3	406.3
No. of complaint investigations per FTE - sanitation inspector	157	201	221	225
No. of premise inspections per FTE - sanitation inspector	1,341	1,705	1,591	1,623.3
Effectiveness Measures				
Annualized food establishment inspection frequency	2.75	2.89	2.06	2.06
% of corrections gained from premise inspections	49	49	47	48
% of complaints/violators issued citations	50	20	26.5	26.5
Complaint inspection frequency	7.8	8.48	7.2	7.2

*¹Ordinance revised exempt establishments are now required to obtain a City Food license.*²All public restrooms connected with food establishments are already inspected with a number of active food establishments.*³ Premises inspected are based on maps for operation clean-up dictated by Code Enforcement

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/62 TCEQ/61 FEDERAL FUNDED
DIVISION NUMBER	30 HEALTH PROTECTIVE SERVICES 01 TCEQ/05 FOOD INSPECTION INNOVATION

EXPENDITURES (6105) FOOD INSPECTION INNOVATION

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	9	71,253	166,908	166,908	116,967
Materials & Supplies	-	1,637	15,101	15,101	-
Contractual Services	-	5,104	25,826	25,826	3,120
Capital Outlay	-	-	13,661	13,661	-
Total	-	77,994	221,496	221,496	120,087

PERSONNEL POSITION LISTING (6105)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
61	05	2	30004	R36	PUBLIC HEALTH TECHNICIAN	41,517
61	05	1	41806	R36	SANITARIAN III	40,498
TOTAL COUNT			2		TOTAL	82,014

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 29 HEALTH DEPT/62 TCEQ/61 FEDERAL FUNDED
 30 HEALTH PROTECTIVE SERVICES
 01 TCEQ/05 FOOD INSPECTION INNOVATION

PERFORMANCE MEASURES (6105)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of FTE's -Sanitarian III	NA	1	1	1
Number of FTE's -Public Health Technician	NA	1	1	.6
<i>Outputs</i>				
Number of warehouse inspection lectures	NA	1	2	2
Number of warehouse inspections	NA	417	459	505
Number of in-service lectures	NA	3	4	4
Number of food establishment complaint inspections	NA	63	65	67
Number of citations issued	NA	2	3	2
Pounds of food confiscated	NA	10	12	10
Number of documents translated into Spanish	NA	5	2	2
Efficiency Measures				
Number of warehouse inspections per FTE's	NA	209	230	253
Number of food establishment inspections per FTE's	NA	32	33	34
Effectiveness Measures				
Compliances % of warehouse inspections conducted	NA	81	85	90
Compliances % of food establishment inspections conducted	NA	100%	100%	100%
Complaint inspection frequency	NA	7.8	7.5	8.2

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT
DIVISION NUMBER	31 ANIMAL CONTROL/32ANIMAL SHELTER

MISSION

To promote responsible pet ownership, prevent the spread of animal borne diseases and protect the public by providing anti-rabies vaccinations; perform rabies control investigations; make accessible mandatory spay or neutering services; and, provide a temporary shelter for stray, unwanted or homeless animals in compliance with local, state, and federal laws and ordinances.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Comply with State, federal and local animal related laws; enforce City of Laredo animal –related ordinances To protect the community from animal related and zoonotic diseases and conditions.
- Provide effective Animal Control Services to protect the public from roaming/vicious animals and diseases spread by same.
- Provide at least monthly anti-rabies vaccinations clinics in coordination with local veterinarians.
- Reduce the number of unwanted animals in the community by promoting sterilization of all pets thereby reducing the number of pets euthanized.
- Investigate 100% of all reported animal biting incidents within 24 hours of receiving the report; investigate 100% of reported emergency bee calls and remove/destroy 100% of those swarms on public property which pose a threat to the public safety.
- Provide temporary shelter for stray and unwanted animals, maintain vigorous program to reunite stray pets with owners and have vigorous adoption program in place.
- Hire, train and certify a staff of animal control officers and shelter staff to carry out the goal and objectives.
- Provide an ACO on-call 24/7, to assist Law Enforcement and rescue injured or vicious animals.
- Assist with Information and animal control services for natural disaster evacuees seeking shelter in the Laredo area.
- Provide public with presentations to local schools, nursing homes and civic groups to increase awareness on animal-related issues, pet ownership and care and pet overpopulation.

EXPENDITURES (2931) ANIMAL CONTROL

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	578,265	572,154	630,962	630,962	631,560
Materials & Supplies	72,140	85,781	108,610	108,610	105,459
Contractual Services	190,305	157,650	107,117	107,117	96,333
Other Charges	225	-	-	-	-
Total	840,935	815,585	846,689	846,689	833,352

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH
 29 HEALTH DEPT
 31 ANIMAL CONTROL/32 ANIMAL SHELTER

PERSONNEL POSITION LISTING (2931)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
29	31	10	20251	R25	CLERK II	18,949
29	31	8	50366	R29	ANIMAL CONTROL OFFICER I	23,650
29	31	9	50366	R29	ANIMAL CONTROL OFFICER I	23,650
29	31	11	50366	R29	ANIMAL CONTROL OFFICER I	26,894
29	31	12	50366	R29	ANIMAL CONTROL OFFICER I	25,854
29	31	13	50366	R29	ANIMAL CONTROL OFFICER I	25,355
29	31	17	50366	R29	ANIMAL CONTROL OFFICER I	25,355
29	31	19	50366	R29	ANIMAL CONTROL OFFICER I	29,806
29	31	20	50366	R29	ANIMAL CONTROL OFFICER I	24,149
29	31	21	50366	R29	ANIMAL CONTROL OFFICER I	25,355
29	31	22	50366	R29	ANIMAL CONTROL OFFICER I	23,650
29	31	1	50206	R31	ANIMAL CONTROL OFFICER II	27,394
29	31	15	50203	R33	ANIMAL CONTROL OFFICER III	38,314
29	31	1	50204	R35	ANIMAL CONTROL PROGRAM SUPVR.	60,819
TOTAL COUNT			14		TOTAL	399,194

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH
 29 HEALTH DEPT
 31 ANIMAL CONTROL/32 ANIMAL SHELTER

EXPENDITURES (2932) ANIMAL SHELTER

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	31,258	337,554	303,639	303,639	340,389
Materials & Supplies	59,642	136,266	193,200	193,200	186,552
Contractual Services	38,074	336,481	356,215	356,215	353,162
Other Charges	-	-	9,724	9,724	-
Total	128,974	810,301	862,778	862,778	880,103

PERSONNEL POSITION LISTING (2932)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
29	32	5	20251	R25	CLERK II	18,554
29	32	6	82206	R27	KENNEL WORKER	21,486
29	32	7	82206	R27	KENNEL WORKER	20,654
29	32	8	82206	R27	KENNEL WORKER	20,654
29	32	9	82206	R27	KENNEL WORKER	21,486
29	32	4	40258	R28	DISPATCHER	22,776
29	32	2	50366	R29	ANIMAL CONTROL OFFICER I	25,771
29	32	3	50366	R29	ANIMAL CONTROL OFFICER I	23,650
29	32	1	50206	R31	ANIMAL CONTROL OFFICER II	32,781
TOTAL COUNT			9		TOTAL	207,813

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
29 HEALTH DEPT
31 ANIMAL CONTROL/32 ANIMAL SHELTER

PERFORMANCE MEASURES (2931, 2932)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of Supervisors, ACES & LACF	1	1	1	1
No. of Assistant to the Supervisor, ACO III	0	1	1	1
No. of ACO's @ Animal Care & Enforcement (Cedar)	9	9	8	8
No. of Dispatchers @ Animal Care & Enforcement (Cedar)	1	1	1	1
No. of Clerks @ Animal Care & Enforcement (Cedar)	1	1	0	0
No. of ACO's @ LACF	2	2	4	4
No. of Clerks @ LACF	2	2	2	2
No. of Data entry Clerk @ LACF	0	0	0	0
No. of Kennel Workers @ LACF	2	4	4	4
Contract Veterinarian	1	1	1	1
<i>Outputs</i>				
Number of animals vaccinated against rabies	1,500	998	1200	1300
No. of Bites & Exposures	378	384	321	325
No. of Specimens sent to State Lab	125	187	223	225
No. of positive Rabies Specimens	7	2	3	2
No. of Incident Calls/Work orders	5,383	13,831	14,664	15,000
No. of Incidents thru 311 (not included in # Incident Calls)	1,547	2,304	3,156	3,200
No. of animals taken to LACF	9,132	6,331	6,985	7,000
No. of cruelty cases investigated	0	443	452	500
No. of Citations Issues (1)	1,172	497	553	600
No. of Permits Issued (2)	86	56	30	40
(livestock, rodeos, petting zoos, circus, student projects)				
No. of animals microchipped/registered by LACF	385	692	800	800
No. of animals spay/neutered @ LACF	0	372	600	700
No. of animals returned to owner	15	478	600	600
No. of animals adopted/fostered/rescued (3)	10	374	450	450
No. of animals disowned	0	154	180	180
No. of presentations to schools & others	0	4	4	4
No. of animals spay/neutered by contract agencies	0	327	720	720
Efficiency				
Number of animal control activities per FTE (Outputs 1-17)	19,740	27,434	30,941	31,646
Number of activities per ACO (# activities/# ACO's)	1,518.5	2,110.3	2,210.1	2,260.4
Effectiveness Measures				
Percent of cases per complaint resolved	98%	98%	98%	99%

FUND NUMBER

226 HEALTH DEPT

DEPARTMENT NUMBER

60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL

DIVISION NUMBER

10 BIOTERRORISM, 02 VENTANILLA DE SALUD,
29 HOSPITAL PREPAREDNESS PROGRAM.

MISSION

To maintain an active surveillance program for disease control of public health threats, communicable diseases, prevention new and emerging diseases in the City of Laredo, and partner counties; provide disease interventions and control measures to prevent outbreaks; plan, detect and intervene in public health biological, chemical or radiological threat quickly and efficiently using state of the art communication network systems.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce morbidity and mortality caused by communicable diseases, public health threats, and new, emerging diseases.
- Predict health related conditions and disease behavior by identifying risks.
- Enhance border-wide prevention and promotion through awareness and educational activities.
- Develop and maintain action plans to respond to any abnormal incidence of disease.
- Reduce elevated blood lead levels in the children population 1 – 6 years of age.
- Enhance awareness on pandemic influenza through surveillance and educational materials.
- Develop educational activities on prevention of pandemic influenza for the community.
- Establish direction, assessment, and coordination of activities that will enhance local and regional preparedness for acts of bioterrorism, outbreaks of infectious diseases, or other public health threats.
- Enhance surveillance and epidemiology capacity for rapid detection of outbreaks of infectious diseases, acts of bioterrorism, or other public health threats.
- Enhance laboratory capacity in order to conduct rapid, diagnostic testing for select biological agents to be used in a bioterrorism attack.
- Conduct simulations and training of staff and community to respond to any public health threats.
- HPP program staff will examine the BP2 HPP regional Capability Planning Guide assessment for our TSA assigned region to identify healthcare system recovery gaps the HCCs must address in order to develop and implement Continuity of Operation Plans.

EXPENDITURES (6010) BIOTERRORISM (PHEP)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	266,467	397,739	643,743	643,743	290,261
Materials & Supplies	22,845	132,244	2,247	2,247	4,284
Contractual Services	131,524	92,638	44,094	44,094	32,572
Capital Outlay	39,890	132,434	47,732	47,732	-
Total	460,726	755,055	737,816	737,816	327,117

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL
DIVISION NUMBER	10 BIOTERRORISM, 02 VENTANILLA DE SALUD, 29 HOSPITAL PREPAREDNESS PROGRAM.

PERSONNEL POSITION LISTING (6010)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
60	10	1	30004	R36	PUBLIC HEALTH TECHNICIAN	50,856
60	10	196	30004	R36	PUBLIC HEALTH TECHNICIAN	42,786
60	10	195	35022	R38	EPIDEMIOLOGIST	48,443
60	10	193	35041	R39	EPIDEMIOLOGIST SUPERVISOR	55,806
TOTAL COUNT			4		TOTAL	197,891

PERFORMANCE MEASURES (6010)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of FTE's – staff	3.55	3.55	3	3
<i>Outputs</i>				
Number of surveillance investigations completed	750	693	700	750
Number of communicable diseases reported to DSHS	750	693	700	750
Number of trainings conducted	12	10	12	12
Number of simulation or bioterrorism exercises conducted	3	3	3	3

EXPENDITURES (6502) VENTANILLA DE SALUD

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Materials & Supplies	-	700	-	-	-
Contractual Services	26,671	33,623	47,246	47,246	34,000
Total	26,671	34,323	47,246	47,246	34,000

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL
DIVISION NUMBER	10 BIOTERRORISM, 02 VENTANILLA DE SALUD, 29 HOSPITAL PREPAREDNESS PROGRAM.

EXPENDITURES (6029) HOSPITAL PREPAREDNESS PROGRAM

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	-	-	124,459	124,459	122,897
Materials & Supplies	-	3,142	6,975	6,975	3,890
Contractual Services	-	11,544	103,880	103,880	33,102
Total	-	14,686	235,314	235,314	159,889

PERSONNEL POSITION LISTING (6029)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
60	29	1	35043	R36	PLANNER II - HEALTH	40,310
60	29	190	15046	R38	HEALTH EDUCATOR SUPERVISOR	44,304
TOTAL COUNT			2		TOTAL	84,614

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
60 DEPT. OF STATE HEALTH SVCS.
08 W.I.C./ 09 WIC EXPANSION

MISSION

To provide education on the importance of proper nutrition, special supplemental food, childhood immunizations, breastfeeding, and medical and/or social service referrals to qualified women, infants, and children up to age 5, in order to achieve a better quality of life for the residents of Webb County.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To increase the level of awareness and knowledge regarding the importance of proper prenatal nutrition in order to protect the mother’s health and provide a healthy start for each infant born to an “at risk” WIC mother.
- To educate WIC mothers on the important role that a healthy diet, especially breastfeeding, plays in their children’s physical and cognitive abilities.
- To educate clients about the association between proper nutrition and certain illnesses, such as anemia.
- To reduce the morbidity caused by vaccine preventable diseases in Webb County.
- Serve as many eligible infants, women, and children as possible.
- Provide nutrition education to families who participate in the WIC Program.
- Encourage all pregnant and post-partum women to breastfeed.
- Provide access to other medical and social programs through referrals.
- Review immunization records and provide necessary immunizations.

EXPENDITURES (6008) WIC

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	3,065,820	3,626,943	3,339,490	3,339,490	3,505,941
Materials & Supplies	123,344	127,178	84,207	84,207	84,207
Contractual Services	766,239	857,266	963,970	963,970	1,097,368
Capital Outlay	6,917	63,710	-	-	-
Total	3,962,320	4,675,097	4,387,667	4,387,667	4,687,516

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
60 DEPT. OF STATE HEALTH SVCS.
08 W.I.C./ 09 WIC EXPANSION

PERSONNEL POSITION LISTING (6008)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
60	08	319	20250	R23	CLERK I	22,381
60	08	320	20250	R23	CLERK I	30,389
60	08	321	20250	R23	CLERK I	20,134
60	08	323	20250	R23	CLERK I	23,733
60	08	324	20250	R23	CLERK I	25,501
60	08	325	20250	R23	CLERK I	20,342
60	08	500	20250	R23	CLERK I	24,419
60	08	78	20012	R23	COMMUNITY SERVICE AIDE	26,291
60	08	79	20012	R23	COMMUNITY SERVICE AIDE	24,066
60	08	80	20012	R23	COMMUNITY SERVICE AIDE	24,274
60	08	81	20012	R23	COMMUNITY SERVICE AIDE	23,691
60	08	507	20012	R23	COMMUNITY SERVICE AIDE	16,848
60	08	132	80288	R23	CUSTODIAN	27,498
60	08	133	80288	R23	CUSTODIAN	24,482
60	08	134	80288	R23	CUSTODIAN	20,925
60	08	143	80288	R23	CUSTODIAN	18,408
60	08	146	80288	R23	CUSTODIAN	20,530
60	08	117	80666	R23	GROUNDSKEEPER	24,669
60	08	203	21301	R23	NUTRITION AIDE	23,338
60	08	204	21301	R23	NUTRITION AIDE	16,848
60	08	205	21301	R23	NUTRITION AIDE	19,510
60	08	206	21301	R23	NUTRITION AIDE	21,154
60	08	207	21301	R23	NUTRITION AIDE	24,502
60	08	209	21301	R23	NUTRITION AIDE	20,530
60	08	210	21301	R23	NUTRITION AIDE	19,510
60	08	211	21301	R23	NUTRITION AIDE	24,024
60	08	212	21301	R23	NUTRITION AIDE	24,690
60	08	213	21301	R23	NUTRITION AIDE	19,510
60	08	216	21301	R23	NUTRITION AIDE	23,254
60	08	217	21301	R23	NUTRITION AIDE	24,315
60	08	219	21301	R23	NUTRITION AIDE	20,946
60	08	222	21301	R23	NUTRITION AIDE	24,003
60	08	223	21301	R23	NUTRITION AIDE	18,408
60	08	224	21301	R23	NUTRITION AIDE	19,760
60	08	225	21301	R23	NUTRITION AIDE	19,510

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	08 W.I.C./ 09 WIC EXPANSION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
60	08	226	21301	R23	NUTRITION AIDE	23,899
60	08	227	21301	R23	NUTRITION AIDE	25,043
60	08	228	21301	R23	NUTRITION AIDE	24,274
60	08	230	21301	R23	NUTRITION AIDE	19,510
60	08	231	21301	R23	NUTRITION AIDE	18,803
60	08	232	21301	R23	NUTRITION AIDE	21,819
60	08	233	21301	R23	NUTRITION AIDE	20,384
60	08	234	21301	R23	NUTRITION AIDE	21,154
60	08	326	21301	R23	NUTRITION AIDE	19,510
60	08	501	21301	R23	NUTRITION AIDE	25,168
60	08	506	21301	R23	NUTRITION AIDE	20,051
60	08	509	21301	R23	NUTRITION AIDE	16,848
60	08	510	21301	R23	NUTRITION AIDE	16,848
60	08	1	40074	R24	BREASTFEEDING PEER LAY EDU.	21,362
60	08	2	40074	R24	BREASTFEEDING PEER LAY EDU.	24,024
60	08	3	40074	R24	BREASTFEEDING PEER LAY EDU.	22,381
60	08	4	40074	R24	BREASTFEEDING PEER LAY EDU.	17,680
60	08	5	40074	R24	BREASTFEEDING PEER LAY EDU.	25,750
60	08	41	40074	R24	BREASTFEEDING PEER LAY EDU.	30,056
60	08	520	40074	R24	BREASTFEEDING PEER LAY EDU.	17,680
60	08	148	20252	R24	CLERK-TYPIST	34,112
60	08	151	20252	R24	CLERK-TYPIST	26,333
60	08	169	20251	R25	CLERK II	23,088
60	08	170	20251	R25	CLERK II	21,986
60	08	172	20251	R25	CLERK II	28,850
60	08	513	20251	R25	CLERK II	18,949
60	08	514	20251	R25	CLERK II	25,563
60	08	515	20251	R25	CLERK II	26,229
60	08	516	20251	R25	CLERK II	23,504
60	08	517	20251	R25	CLERK II	23,504
60	08	88	20013	R27	CLERK III	20,654
60	08	84	20011	R28	CLERK IV	32,178
60	08	11	20254	R28	MEDICAL OFFICE ASSISTANT	24,440
60	08	86	20018	R29	ADMINISTRATIVE SECRETARY	33,238
60	08	40	30028	R36	NUTRITIONIST	42,639

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 60 DEPT. OF STATE HEALTH SVCS.
 08 W.I.C./ 09 WIC EXPANSION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
60	08	42	30028	R36	NUTRITIONIST	37,232
60	08	43	30028	R36	NUTRITIONIST	53,934
60	08	44	30028	R36	NUTRITIONIST	45,801
60	08	45	30028	R36	NUTRITIONIST	43,285
60	08	46	30028	R36	NUTRITIONIST	53,455
60	08	101	30028	R36	NUTRITIONIST	40,061
60	08	328	30028	R36	NUTRITIONIST	41,495
60	08	518	30028	R36	NUTRITIONIST	42,993
60	08	202	11122	R37	WIC SUPERVISOR	64,209
60	08	327	11122	R37	WIC SUPERVISOR	55,743
60	08	24	15046	R38	HEALTH EDUCATOR SUPERVISOR	70,158
60	08	8	10239	R41	CHIEF PUBLIC HEALTH NUTRITION (97%)	85,102
TOTAL COUNT			82		TOTAL	2,253,370

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
60 DEPT. OF STATE HEALTH SVCS.
08 W.I.C./ 09 WIC EXPANSION

PERFORMANCE MEASURES (6008)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of Nutritionists	9	11	11	11
Number of Clinic Staff	53	57	57	57
Number of Outreach Staff	0	0	0	0
Number of LVN's	3	2	2	2
<i>Outputs</i>				
Avg. number of participants enrolled per month	24,130	25,564	24,881	24,959
Avg. number of women who breastfeed per month	2,072	2,500	2,738	2,745
Avg. number of immunizations given per month	1,536	0	0	0
Avg. number of clients without alternate forms of health care at initial certification per month	52	45	45	46
Avg. number of families who receive voucher issuance per month	2,233	2,816	2,849	2,852
Efficiency Measures				
Number of participants served per FTE clinic staff	423	448	437	438
Number of participants served per nutritionist	2,494	2,324	2,262	2,269
Number of immunizations provided per LVN	512	0	0	0
Effectiveness Measures				
Percent of clients enrolled in program who participate per month	93%	87%	89%	89%
Percent of families receiving nutrition education at time of voucher issuance	97%	98%	98%	97%
Percent of women who breastfed	39%	39%	43%	43%
Percent of infants born to WIC mothers at time of certification	86%	83%	89%	89%
Percent of clients without alternate forms of health care at initial certification who were referred to a health care source	100%	100%	98%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	08 W.I.C./ 09 WIC EXPANSION

EXPENDITURES (6009) WIC EXPANSION

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	330,449	342,061	302,007	302,007	878,028
Materials & Supplies	34,881	34,381	43,000	43,000	43,000
Contractual Services	91,367	89,965	108,048	108,048	107,660
Capital Outlay	2,501	-	-	-	-
Total	459,198	466,407	453,055	453,055	1,028,688

PERSONNEL POSITION LISTING (6009) WIC EXPANSION

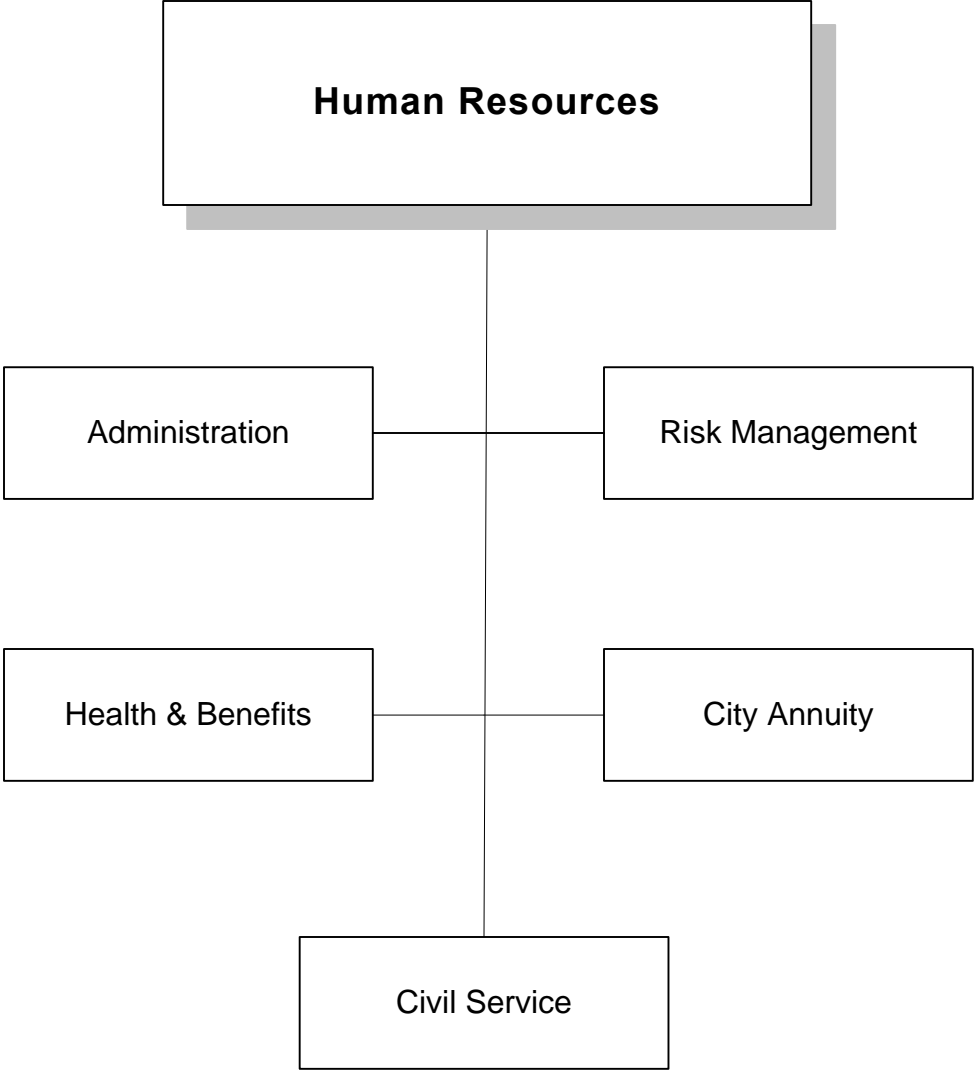
DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
60	09	331	20250	R23	CLERK I	19,510
60	09	332	20250	R23	CLERK I	19,510
60	09	330	21301	R23	NUTRITION AIDE	18,803
60	09	333	21301	R23	NUTRITION AIDE	19,510
60	09	334	21301	R23	NUTRITION AIDE	18,803
60	09	335	21301	R23	NUTRITION AIDE	18,803
60	09	502	21301	R23	NUTRITION AIDE	22,131
60	09	503	21301	R23	NUTRITION AIDE	22,610
60	09	504	21301	R23	NUTRITION AIDE	22,880
60	09	505	21301	R23	NUTRITION AIDE	18,387
60	09	350	40074	R24	BREASTFEEDING PEER LAY EDU.	17,680
60	09	521	40074	R24	BREASTFEEDING PEER LAY EDU.	20,550
60	09	329	40079	R33	LICENSED VOCATIONAL NURSE III	40,372
60	09	511	40079	R33	LICENSED VOCATIONAL NURSE III	33,030
60	09	512	40079	R33	LICENSED VOCATIONAL NURSE III	33,030
60	09	328	30028	R36	NUTRITIONIST	43,326
60	09	336	30028	R36	NUTRITIONIST	42,639
60	09	508	30028	R36	NUTRITIONIST	39,499
60	09	519	30028	R36	NUTRITIONIST	49,774
60	09	524	11122	R37	WIC SUPERVISOR	62,337
TOTAL COUNT			20		TOTAL	583,186

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
60 DEPT. OF STATE HEALTH SVCS.
08 W.I.C./ 09 WIC EXPANSION

PERFORMANCE MEASURES (6009) WIC EXPANSION

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of Nutritionists	2	2	2	2
Number of Clinic Staff	6	6	5	5
Number of LVN's	0	1	1	1
<i>Outputs</i>	1			
Average number of participants enrolled per month	N/A	2,028	1,955	1,991
Average number of women who breastfeed per month	2,313	92	107	106
Average number of immunizations given per month	95			
Average number of clients without alternate forms of health care at initial certification per month	5	1	1	1
Average number of families who receive voucher issuance per month	250	255	248	250
Efficiency Measures				
Number of participants served per FTE clinic staff	361	338	326	332
Number of participants served per nutritionist	1,082	1,014	978	996
Effectiveness Measures				
Percent of clients enrolled in program who participate per month	94%	88%	88%	88%
Percent of families receiving nutrition education at time of voucher issuance	98%	98%	97%	97%
Percent of women who breastfed	20%	19%	22%	22%
Percent of infants born to WIC mothers at time of certification	76%	71%	74%	75%
Percent of clients without alternate forms of health care at initial certification who were referred to a health care source	100%	100%	100%	100%



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL		ORIGINAL AMENDED		TOTAL	PROPOSED
	FY 11-12	FY 12-13	BUDGET FY 13-14	BUDGET FY 13-14	ESTIMATE FY 13-14	BUDGET FY 14-15
Human Resources						
Personnel						
Personnel Services	389,107	390,351	401,116	401,116	392,279	401,161
Materials and Supplies	10,172	7,432	11,618	11,647	11,130	12,958
Contractual Services	27,368	20,073	21,031	21,119	18,531	16,567
Subtotal Personnel	426,647	417,856	433,765	433,882	421,940	430,686
Civil Service						
Personnel Services	72,105	74,919	76,986	77,526	77,599	79,145
Materials and Supplies	2,781	3,892	2,640	2,640	4,440	2,640
Contractual Services	13,732	12,750	20,579	20,039	16,952	21,701
Subtotal Civil Service	88,618	91,561	100,205	100,205	98,991	103,486
Training Division						
Personnel Services	170,560	174,615	189,159	189,447	138,760	235,134
Materials and Supplies	21,762	20,588	30,093	30,198	24,569	46,664
Contractual Services	16,619	10,563	35,582	35,364	10,760	20,874
Subtotal Training Division	208,941	205,766	254,834	255,009	174,089	302,672
Municipal Civil Service						
Materials and Supplies	-	-	-	-	-	3,600
Contractual Services	-	-	-	-	-	2,360
Subtotal Municipal Civil Service	-	-	-	-	-	5,960
Total Human Resources	724,206	715,183	788,804	789,096	695,020	842,804

**City of Laredo, Texas
Human Resources
Major Fund Changes
FY2014 - 2015**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 15,875
Transfer Out (1) One Part Time Custodian to Risk	(10,797)
Add One (1) Human Resources Assistant II for Municipal Civil Service Div	43,101
Inet Charges	(2,405)
Vehicle maintenance	3,865
Motor Fuel	(99)
Municipal Civil Service (New Division M&O)	<u>4,460</u>
Total Net Change from FY2014 to FY2015	<u><u>\$ 54,000</u></u>

HUMAN RESOURCES

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Training	Human Resources Assistant II	R32	1	44,143	Yes
	Custodian *	R23	0.50	(10,670)	Yes
Total Personnel Requests			1.50	33,473	

* This is a part-time position that will be converted to full-time. The cost represents the savings to General Fund that will be realized since the position is being transferred to Risk Management.

OPERATIONAL REQUESTS

Division	Description	Amount	Approved (Yes)/(No)
Personnel	Consultant Fees Conduct study to determine the requirements to scan city personnel files using a state of the art document management system. This would facilitate access to personnel records, open records requests, etc.	20,000	No
Training	Computer Hardware/ Software Onboarding software from Neogov that allows new employees to complete, sign, and submit documents to HR electronically.	7,238	No
Total Operational Requests		27,238	

Total Human Resources Requests			60,711
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FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

20 HUMAN RESOURCES

DIVISION NUMBER

10 PERSONNEL

MISSION

The mission of the Personnel division is to attract, maintain and develop a quality workforce by providing employee training and benefits.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To comprehensively address the human resources needs of the City as an organization and promote development of a salary and benefits program that attracts and maintains a quality workforce thereby, providing better services to City employees and general public.
- To maintain a competitive compensation plan and a fair and equitable job classification system.
- To maintain the system of staff review and City Council approval of employees' health benefits and salary administration.
- To monitor leave and return to work policies and procedures.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	389,106	390,351	401,116	392,279	401,161
Materials & Supplies	10,172	7,432	11,647	11,130	12,958
Contractual Services	27,369	20,073	21,119	18,531	16,567
Total	426,647	417,856	433,882	421,940	430,686

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
20	10	338	20250	R23	CLERK I	25,334
20	10	95	20251	R25	CLERK II	19,469
20	10	1	40470	R30	HUMAN RESOURCES ASST II-HR	28,163
20	10	5	40470	R30	HUMAN RESOURCES ASST II-HR	29,910
20	10	21	20014	R32	ADMINISTRATIVE ASSISTANT I	46,509
20	10	1	40471	R32	HUMAN RESOURCES ASST III-HR	48,027
20	10	1	15016	R41	HUMAN RESOURCES OFFICER (50%)	44,554
20	10	1	15042	R43	HUMAN RESOURCES DIRECTOR (33%)	33,126
TOTAL COUNT			8		TOTAL	275,092

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 20 HUMAN RESOURCES
 10 PERSONNEL

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - personnel	9	9	9	9
<i>Outputs</i>				
Number of city-wide employees supported (1)	2,377	2,401	2,413	2,452
Number of non-civil service employees terminated (2)	273	251	245	256
Efficiency Measures				
Number of city-wide employees managed per FTE – personnel (3)	264	266	268	272
Effectiveness Measures				
Number of non-civil service employees terminated for a cause (4)	36	32	25	31
City wide turnover ratio (5)	13%	12%	10%	12%

Efficiency measures calculations:

- (1) Estimated 2013-14 = 2,413 + 39 growth = 2,452
- (2) Average of Actual 11-12, 12-13 and estimated 13-14 terminated employees = 769 / 3 = 256
- (3) 2,452 (city wide employee supported) ÷ 9 (FTE personnel) = 272
- (4) Average of Actual 11-12, 12-13 and estimated 13-14 terminated for cause = 93 / 3 = 31
- (5) 31 (number of employees terminated for cause) / 256 (number of employees terminated) = 12%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 20 HUMAN RESOURCES
 15 CIVIL SERVICE

MISSION

Secure and maintain an efficient fire and police workforce for the well being of the community.

OBJECTIVES AND PLANNED ACCOMPLISHMENTS

- Continue to monitor Civil Service Commission related expenditures to improve manageability and reduce expenses by automating different functions
- Continue to improve web-site notification
- Continue to administer all personnel actions regarding civil service related matters and coordinate Civil Service Commission proceedings

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	72,105	74,919	77,526	77,599	79,145
Materials & Supplies	2,781	3,892	2,640	4,440	2,640
Contractual Services	13,735	12,750	20,039	16,952	21,701
Total	88,621	91,561	100,205	98,991	103,486

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
20	15	3	40470	R30	HUMAN RESOURCES ASST II-HR (50%)	18,460
20	15	1	15028	R39	HUMAN RESOURCES SUPERVISOR (50%)	38,220
TOTAL COUNT			2		TOTAL	56,680

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
20 HUMAN RESOURCES
15 CIVIL SERVICE

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)- completing exit interviews (1)	2	2	2	2
<i>Outputs</i>				
Number of city-wide employees supported	2,377	2,400	2,412	2,451
Total number of candidates tested for entrance exams	1,194	650	1,171	860
Total number of candidates tested for promotional exams	161	177	186	177
Number of retirements processed	50	40	52	53
Number of exit interviews conducted	142	139	179	168
Number of TMRS (retirement) withdrawals	55	55	89	74
Number of deaths processed	28	20	24	24
Number of civil service appeals conducted	60	65	92	88
Efficiency Measures				
Number of exit interviews conducted	169	139	179	168

Efficiency measures calculations:

- (1) Total number of Exits
13-14 Employee 1 $121/179 = 68\%$
Employee 2 $58/179 = 32\%$

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

20 HUMAN RESOURCES

DIVISION NUMBER

25 TRAINING DIVISION

MISSION

The mission of the Recruitment, Training, and Employee Relations Division is to attract, maintain, and develop a quality workforce by administrating the City’s recruitment process, providing equal training opportunities for all City employees, and coordinating the Municipal Civil Service for employees (other than those subject to the collective bargaining agreement) in order for employee relation issues to be handled.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To continue reviewing job descriptions for compliance with American with Disability Act (ADA) regulations.
- To continue providing equal training opportunities to all City employees in order to improve their skills and promote future career advancement opportunities, growth, and development.
- To continue promoting equal opportunity employment.
- To continue reviewing job classification descriptions for compliance with regulations.
- To continue monitoring City policies and procedures and making proper recommendations/revisions, if necessary.
- To continue promoting online application usage by recommending its benefits to citizens.
- To continue training City departments on the online application/requisition system.
- Maintain application screening as updated as possible in order to expedite the City’s selection process.
- Promotion, coordination, and implementation of Municipal Civil Service Commission for City employees (except employees who are subject to a collective bargaining agreement).

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	170,559	174,615	189,447	138,760	235,134
Materials & Supplies	21,762	20,588	30,198	24,569	46,664
Contractual Services	16,620	10,563	35,364	10,760	20,874
Total	208,941	205,766	255,009	174,089	302,672

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
20 HUMAN RESOURCES
25 TRAINING DIVISION

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
20	25	11	40470	R30	HUMAN RESOURCES ASST II-HR	30,160
20	25	20	40470	R30	HUMAN RESOURCES ASST II-HR	32,469
20	25	22	40470	R30	HUMAN RESOURCES ASST II-HR	24,586
20	25	10	15016	R41	HUMAN RESOURCES OFFICER	64,022
20	25	1	20249	20	CLERK (CO-OP/ICT) (UNFUNDED)	-
20	25	2	20249	20	CLERK (CO-OP/ICT) (UNFUNDED)	-
20	25	3	20249	20	CLERK (CO-OP/ICT) (UNFUNDED)	-
20	25	4	20249	20	CLERK (CO-OP/ICT) (UNFUNDED)	-
20	25	5	20249	20	CLERK (CO-OP/ICT) (UNFUNDED)	-
20	25	6	20249	20	CLERK (CO-OP/ICT) (UNFUNDED)	-
20	25	7	20249	20	CLERK (CO-OP/ICT) (UNFUNDED)	-
20	25	1	65000	20	PLAYGROUND ASSISTANT (CO-OP) (UNFUNDED)	-
20	25	2	65000	20	PLAYGROUND ASSISTANT (CO-OP) (UNFUNDED)	-
20	25	3	65000	20	PLAYGROUND ASSISTANT (CO-OP) (UNFUNDED)	-
20	25	4	65000	20	PLAYGROUND ASSISTANT (CO-OP) (UNFUNDED)	-
20	25	5	65000	20	PLAYGROUND ASSISTANT (CO-OP) (UNFUNDED)	-
20	25	6	65000	20	PLAYGROUND ASSISTANT (CO-OP) (UNFUNDED)	-
20	25	7	65000	20	PLAYGROUND ASSISTANT (CO-OP) (UNFUNDED)	-
20	25	1	20019	R29	ADMINISTRATIVE INTERN (UNFUNDED)	-
20	25	2	20019	R29	ADMINISTRATIVE INTERN (UNFUNDED)	-
TOTAL COUNT			20		TOTAL	151,237

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Total Budget	208,941	205,766	174,087	304,172
Total number of FTE's	7.75	7.7	7.7	7.7
<i>Outputs</i>				
Number of non-civil service employment applications processed	11,572	12,072	15,444	16,216
Number of applications referred	4,887	4,375	3,900	4,095
Number of Appeals & Grievances (non-civil service employees)	15	2	12	13
Efficiency Measures				
Number of non-civil service employment applications processed per FTE	5,786	4,024	5,148	5,405
Effectiveness Measures				
Number of work days to complete the selection process (Time to Start)	75	85	69	70
Amount allocated for City-wide training per employee	\$2.00	\$2.00	\$0.00	\$1.00

**CITY OF LAREDO, TEXAS
HEALTH AND BENEFITS
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	(\$3,302,928)	(\$1,013,313)	\$1,418,006	\$3,220,153	\$3,220,153	\$6,057,405
REVENUES						
Rents, Royalties and Interest	0	7,979	3,200	3,200	15,500	10,600
Reimburse and Miscellaneous	567,456	522,739	411,733	411,733	479,429	479,429
Other Financing Sources	22,142,982	24,568,654	24,486,682	24,486,682	24,857,595	25,955,362
TOTAL REVENUES	22,710,439	25,099,373	24,901,615	24,901,615	25,352,524	26,445,391
TOTAL AVAILABLE	19,407,511	24,086,060	26,319,621	28,121,768	28,572,677	32,502,796
EXPENDITURES						
SELF INSURANCE						
Personnel Services	227,906	251,240	252,986	252,986	242,799	292,900
Materials and Supplies	3,167	1,949	4,145	4,145	4,645	10,827
Contractual Services	20,002,496	20,420,055	21,145,373	21,143,117	22,073,298	23,205,201
Other Charges	0	0	918,238	920,494	0	1,839,112
Intergovernmental Transfers	187,894	193,107	194,530	194,530	194,530	1,321,478
TOTAL SELF INSURANCE	20,421,464	20,866,351	22,515,272	22,515,272	22,515,272	26,669,518
TOTAL EXPENDITURES	20,421,464	20,866,351	22,515,272	22,515,272	22,515,272	26,669,518
CLOSING BALANCE	(\$1,013,953)	\$3,219,710	\$3,804,349	\$5,606,496	\$6,057,405	\$5,833,278
ADJUSTMENTS						
COMPENSATED ABSENCES	640	443	0	0	0	0
TOTAL ADJUSTMENTS	640	443	0	0	0	0
ADJUSTED CLOSING BALANCE	(\$1,013,313)	\$3,220,153	\$3,804,349	\$5,606,496	\$6,057,405	\$5,833,278

**City of Laredo, Texas
Health and Benefits Fund
Major Fund Changes
FY 2014-2015**

REVENUES

Total % Change from FY2014 to FY2015 \$1,543,776 6.2%

Major Revenue Changes	Variance	% Change
Retirees - City	\$265,924	17.8%
Reimburse - Insurance	\$67,696	16.4%
Med. Contribution Retirees	\$205,085	13.6%
Health Ins. Contribution	\$909,438	5.7%
Dependent Health Ins Deductions	\$129,091	3.0%

Revenues includes a 2.5% increase to the City's contribution for employee and dependent coverage and a 2.5% increase to each employee for dependent coverage

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ (3,186)
Add One (1) Human Resources Assistant II	43,100
I-Net Charges	1,105
Medical Claims	367,569
Prescription Claims	1,509,557
Dental Premiums	(54,467)
Stop Loss / Reinsurance	(35,493)
Stop Loss / Reinsurance Retirees	2,678
Medical Contribution Retirees	(3,867)
Insurance administrative fees	(116,081)
Affordable Care Fees	396,620
Life, AD&D & PAI Premiums	(17,608)
Restricted Reserve Unforseen Medical & Prescription Claims	920,874
Consultant Fees	10,000
Transfer Out - Risk Management (Employee Wellness)	126,948
Transfer Out - General Fund	1,000,000
Replacement of (2) Two PC and software and (1) one new PC for new employee	3,597
Heavy Duty Shredder	2,900
Total Net Change from FY2014 to FY2015	<u><u>\$ 4,154,246</u></u>

**HEALTH AND BENEFITS
(HUMAN RESOURCES)**

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Self Insurance	Human Resources Assistant II	R30	1	43,101	Yes
	Total Personnel Requests		1	43,101	

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

660 HEALTH AND BENEFITS FUND
 20 HUMAN RESOURCES
 35 SELF INSURANCE

MISSION

To provide medical, dental, group life, dependent life, accidental death & dismemberment and personal accident insurance benefits to all eligible employees and retirees through the City's partially self-funded health benefits program while maintaining cost effective controls through managed care programs and procedures.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide the most cost competitive health benefits program to City employees.
- To continue reviewing medical plans that could potentially provide additional preventive coverage.
- To monitor the health benefits' rate structure and provide recommendations for changes as necessary.
- To monitor the administrative policies and procedures of the City's health benefits program.
- To monitor the City's managed care program to maximize savings and enhance employee benefits.
- To continue promoting & maintaining the prescription mail order participation.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	227,905	251,240	252,986	242,799	292,900
Materials & Supplies	3,167	1,949	4,145	4,645	10,827
Contractual Services	20,002,497	20,420,055	21,143,117	22,073,298	23,205,201
Other Charges	-	-	920,494	-	1,839,112
Capital Outlay	187,894	193,107	194,530	194,530	1,321,478
Total	20,421,463	20,866,351	22,515,272	22,515,272	26,669,518

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
20	35	3	40470	R30	HUMAN RESOURCES ASST II-HR (50%)	18,460
20	35	21	40470	R30	HUMAN RESOURCES ASST II-HR	24,586
20	35	2	40471	R32	HUMAN RESOURCES ASST III-HR	33,176
20	35	1	15028	R39	HUMAN RESOURCES SUPERVISOR (50%)	38,220
20	35	1	15016	R41	HUMAN RESOURCES OFFICER (50%)	44,554
20	35	1	15042	R43	HUMAN RESOURCES DIRECTOR (33%)	33,126
TOTAL COUNT			6		TOTAL	192,121

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

660 HEALTH AND BENEFITS FUND
20 HUMAN RESOURCES
35 SELF INSURANCE

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - medical benefits (1)	2,324	2,324	2,358	2,397
Total cost of medical claims	12,661,548	12,345,687	12,924,244	13,132,432
Total cost of prescriptions	3,364,407	3,884,465	4,709,556	4,600,000
<i>Outputs</i>				
Number of stop loss claims processed	2	4	4	4
Number of mail order prescription claims processed (2)	10,475	11,464	12,456	13,701
Number of prescription claims processed (3)	35,449	39,504	43,470	47,817
Efficiency Measures				
Number of mail order prescriptions per FTE – prescriptions (4)	4.51	4.93	5.28	5.72
Average cost of medical claim per employee (5)	5,448	5,312	5,481	5,479
Average cost of prescription claim per employee (6)	1,448	1,671	1,997	1,919
Effectiveness Measures				
% of employee prescriptions handled through mail order (7)	30%	29%	29%	29%

(1) Based on actual plus 15 new firefighters & 24 police officers for FY 13-14

(2) Based on May totals and a 4 month estimated amount from June to September

(3) Based on May totals and a 4 month estimated amount from June to September

Efficiency Measures Calculations

$$\begin{array}{l}
 (4) \quad \frac{\text{Rx Mail Order Claims}}{\text{\# of FTE's}} = \frac{13,701}{2,397} = 5.72 \\
 (5) \quad \frac{\text{Total Cost of Med Claims}}{\text{\# of FTE's}} = \frac{13,132,431}{2,397} = 5,478.69 \\
 (6) \quad \frac{\text{Total Cost of Rx Claims}}{\text{\# of FTES}} = \frac{4,600,000}{2,397} = 1,919.07 \\
 (7) \quad \frac{\text{Rx Mail Order Claims}}{\text{\# of Rx Claims}} = \frac{13,701}{47,817} = .29
 \end{array}$$

**CITY OF LAREDO, TEXAS
CITY ANNUITY
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Reimburse and Miscellaneous	1,243,471	1,368,599	1,600,841	1,600,841	1,480,283	1,640,302
TOTAL REVENUES	1,243,471	1,368,599	1,600,841	1,600,841	1,480,283	1,640,302
TOTAL AVAILABLE	1,243,471	1,368,599	1,600,841	1,600,841	1,480,283	1,640,302
EXPENDITURES						
PERSONNEL						
Other Charges	0	0	100,000	100,000	0	0
TOTAL PERSONNEL	0	0	100,000	100,000	0	0
TRANSAMERICA RETIREES						
Personnel Services	12,648	11,218	18,210	18,210	11,291	15,804
TOTAL TRANSAMERICA RETIREES	12,648	11,218	18,210	18,210	11,291	15,804
GENERAL AMERICA RETIREES						
Personnel Services	24,082	21,104	37,053	37,053	15,896	15,898
TOTAL GENERAL AMERICA RETIREES	24,082	21,104	37,053	37,053	15,896	15,898
FIRE						
Personnel Services	658,616	743,419	786,219	786,219	811,826	891,360
Contractual Services	29,961	44,111	46,903	46,903	44,794	49,687
TOTAL FIRE	688,578	787,530	833,122	833,122	856,620	941,047
POLICE						
Personnel Services	371,830	446,674	504,600	504,600	501,114	564,372
Contractual Services	76,925	38,015	41,635	41,635	37,658	50,209
TOTAL POLICE	448,755	484,690	546,235	546,235	538,772	614,581

**CITY OF LAREDO, TEXAS
CITY ANNUITY
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
GENERAL FUND						
Personnel Services	48,154	45,117	47,142	47,142	41,261	36,508
TOTAL GENERAL FUND	48,154	45,117	47,142	47,142	41,261	36,508
BRIDGE						
Personnel Services	2,000	0	0	0	0	0
TOTAL BRIDGE	2,000	0	0	0	0	0
WATERWORKS						
Personnel Services	12,034	13,482	13,565	13,565	10,897	10,896
TOTAL WATERWORKS	12,034	13,482	13,565	13,565	10,897	10,896
HEALTH DEPARTMENT						
Personnel Services	2,407	2,729	2,757	2,757	2,773	2,784
TOTAL HEALTH DEPARTMENT	2,407	2,729	2,757	2,757	2,773	2,784
COMMUNITY DEVELOPMENT						
Personnel Services	4,813	2,729	2,757	2,757	2,773	2,784
TOTAL COMMUNITY DEVELOPMENT	4,813	2,729	2,757	2,757	2,773	2,784
TOTAL EXPENDITURES	1,243,471	1,368,599	1,600,841	1,600,841	1,480,283	1,640,302
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

**City of Laredo, Texas
City Annuity Fund
Major Fund Changes
FY2014 - 2015**

REVENUES

Total Net Change from FY2014 to FY2015 \$ **39,461** **2.47%**

Major Revenues

	<u>Variance</u>	<u>% Change</u>
General Fund Transfer In (Pays for Transamerica, General America and all General Fund Retirees, plus Police retirees and the difference from Firefighters contribution and retirees cost)	\$ 36,706	2.54%

EXPENDITURES

TransAmerica Retirees (General Fund)	\$ (2,406)
General America Retirees (General Fund)	(21,155)
General Fund Retirees	(10,634)
Fire Retirees (Firefighters contribute \$15 per pay check for a total of \$144,690 a Fire retiree has on average a total cost of \$9,520, we project to have 93 retirees)	107,925
Police Retirees (Police retiree has an average cost of \$6,204.14, we project to have 90 retirees)	68,346
Utilities Retirees	(2,669)
Health Dept. Retirees	27
Community Development Retirees	27
Reserve for unforeseen retirees	<u>(100,000)</u>
Total Net Change from FY2014 to FY2015	\$ <u>39,461</u>

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

771 CITY ANNUITY FUND
 20 HUMAN RESOURCES
 40 - 50 RETIREES

MISSION

To maintain quality of life for City of Laredo retirees by providing medical/life benefits.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To monitor health and life expenses on a monthly basis.
- To ensure that sufficient funds for retiree health and life benefits are maintained.

RETIREEES BY MEDICAL CATEGORY

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Transamerica Retirees	1	1	1	1
General American Retirees	4	2	2	2
Fire Retirees	84	80	87	93
Police Retirees	70	79	84	90
General Fund	12	10	8	8
Water Retirees	3	3	2	2
Health Retirees	1	1	1	1
Community Development Retirees	2	1	1	1

**CITY OF LAREDO, TEXAS
RISK MANAGEMENT
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$1,084,966	\$751,404	\$0	\$1,248,576	\$1,248,576	\$1,133,206
REVENUES						
Charges for Services	5,513,695	5,446,801	6,401,979	6,401,979	5,979,053	6,748,496
Rents, Royalties and Interest	8,459	9,226	6,000	6,000	7,200	9,000
Reimburse and Miscellaneous	77,241	125,205	0	0	31,288	0
Other Financing Sources	187,894	193,107	194,530	194,530	194,530	321,478
TOTAL REVENUES	5,787,289	5,774,339	6,602,509	6,602,509	6,212,071	7,078,974
TOTAL AVAILABLE	6,872,255	6,525,743	6,602,509	7,851,085	7,460,647	8,212,180
EXPENDITURES						
RISK MANAGEMENT						
Personnel Services	572,075	633,841	639,258	639,258	642,203	686,246
Materials and Supplies	49,261	18,903	19,137	17,637	15,234	19,185
Contractual Services	4,784,362	3,242,719	5,051,981	5,055,915	5,004,136	5,351,100
Other Charges	0	0	158,658	158,658	0	123,105
Capital Outlay	46,719	0	0	0	0	0
Intergovernmental Transfers	105,233	750,000	0	0	0	1,000,000
TOTAL RISK MANAGEMENT	5,557,650	4,645,463	5,869,034	5,871,468	5,661,573	7,179,636
SAFETY TRAINING						
Materials and Supplies	21,392	23,081	38,585	38,816	27,100	38,875
Contractual Services	32,092	35,860	46,457	46,457	42,007	50,027
TOTAL SAFETY TRAINING	53,484	58,941	85,042	85,273	69,107	88,902

**CITY OF LAREDO, TEXAS
RISK MANAGEMENT
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
EMPLOYEE HEALTH & WELLNES						
Personnel Services	241,314	260,373	276,202	276,202	194,386	271,966
Materials and Supplies	61,093	53,247	77,288	79,295	60,130	77,197
Contractual Services	212,714	261,643	294,943	364,330	342,245	294,479
TOTAL EMPLOYEE HEALTH & WELLNES	515,121	575,263	648,433	719,827	596,761	643,642
TOTAL EXPENDITURES	6,126,255	5,279,667	6,602,509	6,676,568	6,327,441	7,912,180
CLOSING BALANCE	\$746,000	\$1,246,077	\$0	\$1,174,517	\$1,133,206	\$300,000
ADJUSTMENTS						
COMPENSATED ABSENCES	5,404	2,499	0	0	0	0
TOTAL ADJUSTMENTS	5,404	2,499	0	0	0	0
ADJUSTED CLOSING BALANCE	\$751,404	\$1,248,576	\$0	\$1,174,517	\$1,133,206	\$300,000

**City of Laredo, Texas
Risk Management Fund
Major Fund Changes
FY 2014-2015**

REVENUES

Total Change from FY2014 to FY2015	\$ 476,465	7.2%
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<u>Major Revenue Changes</u>	Variance	% Change
Insurance Premiums	\$ 245,050	9.0%
Health and Benefits Transfer In (50% of total Expenses)	126,948	65.3%
Worker's Compensation	101,467	2.8%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$	6,573
Add One (1) Custodian		36,179
Motor fuel		247
Vehicle maintenance		2,610
Inet Charges		(249)
800 MHz Radio		(51)
Administrative Fee		(947)
Transfer Out to General Fund		1,000,000
Restricted Reserve		(35,553)
Insurance Premiums		233,114
Workers Compensation		67,748

Total Net Change from FY2014 to FY2015	\$	<u>1,309,671</u>
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FUND NUMBER	594 RISK MANAGEMENT FUND
DEPARTMENT NUMBER	20 HUMAN RESOURCES
DIVISION NUMBER	60 RISK MANAGEMENT

MISSION

The mission of Risk Management is to provide a safe working environment for City employees through proper training and implementation of fundamental safety standards and risk management principles. Furthermore, it plans, organizes, and controls City activities to protect its assets and implements the loss exposure techniques that best mitigate risk to allow the City to efficiently and effectively provide its services to the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide Driver Safety Training for all City Employees
- Provide CPR Training
- Reduce worker’s compensation lost time cost by 3%
- Reduce property/casualty claims’ cost by 5%

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	572,074	633,839	639,258	642,203	686,246
Materials & Supplies	49,261	18,902	17,637	15,234	19,185
Contractual Services	4,784,362	3,242,719	5,055,915	5,004,136	5,351,100
Other Charges	-	-	158,658	-	123,105
Capital Outlay	46,719	-	-	-	-
Intergovernmental Trf.	105,233	750,000	-	-	1,000,000
Total	5,557,649	4,645,460	5,871,468	5,661,573	7,179,636

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
20	60	8	80288	R23	CUSTODIAN	18,782
20	60	140	80288	R23	CUSTODIAN (50%)	9,204
20	60	66	40468	R28	HUMAN RESOURCES ASST I-HR	23,962
20	60	12	25015	R30	WORKERS COMPENSATION COORD.	37,107
20	60	65	20014	R32	ADMINISTRATIVE ASSISTANT I	38,418
20	60	15	45003	R32	SENIOR CLAIMS ANALYST	46,654
20	60	4	35039	R34	SAFETY & LOSS CONTROL SPEC. II	46,218
20	60	5	35039	R34	SAFETY & LOSS CONTROL SPEC. II	37,502
20	60	10	35039	R34	SAFETY & LOSS CONTROL SPEC. II	35,235
20	60	158	30024	R38	REGISTERED NURSE II	51,938
20	60	1	11738	R41	RISK MANAGER	91,374
20	60	1	15042	R43	HUMAN RESOURCES DIRECTOR (34%)	34,129
TOTAL COUNT			12		TOTAL	470,524

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

594 RISK MANAGEMENT FUND
20 HUMAN RESOURCES
61 SAFETY TRAINING

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Materials & Supplies	21,393	23,082	38,816	27,100	38,875
Contractual Services	32,092	35,860	46,457	42,007	50,027
Total	53,485	58,942	85,273	69,107	88,902

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
Number of reported work related injuries	292	306	321	312
Number of property/casualty claims	239	221	178	190
Number of trainings	115	104	150	156
Number of safety training attendees	1,300	1,225	1,550	1,680
Efficiency Measures				
Cost of worker's compensations claims per injured employee	9,490	4,888	4,252	4,124
Cost of settled property/casualty claim per settled incident	3,869	5,867	6,830	6,945
Avg.. number of employees per training class	11	12	10	11
Effectiveness Measures				
% of work related injuries with lost time over 8 days	35	38	38	40

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

594 RISK MANAGEMENT FUND
20 HUMAN RESOURCES
62 EMPLOYEE HEALTH AND WELLNESS

MISSION

The Employee Health and Wellness division’s mission is to promote employee wellness by providing access to health care and wellness programs. It assists employees with the management of acute and chronic conditions by providing health care, first aid, and medical treatment by medical professionals. The EHW division oversees the Drug and Alcohol testing for DOT and NON-DOT employees. Through individual case management, the EHW division monitors the Serious Illness Pool program by granting SIP days to employees with qualifying health conditions. EHW serves as the point of reference to the city’s Employee Assistance Program which is responsible for providing counseling services to all city employees and their immediate families. The EHW division strives to promote an environment of health and safety for all city employees to improve work productivity and overall employee wellness.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To monitor city employees health and wellness lifestyle.
- To coordinate employee health fairs and wellness programs that address city employees.
- To continue educating city employees on health care management, preventive care, and targeting high risk populations.
- To provide health education to city employees.
- To promote the Employee Health & Wellness Clinic.
- To manage and supervise the Return to Work Program.
- To manage and supervise the Serious Illness Pool Program.
- To manage and encourage the Employee Assistance Program to all city employees.
- To provide and further monitor Motor Vehicle Registration checks to decrease liability and risk.
- To provide wellness outreach to all city departments.
- To manage and monitor the Drug & Alcohol program which include DOT, NON-DOT.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	241,315	260,373	276,202	194,386	271,966
Materials & Supplies	61,093	53,249	79,295	60,130	77,197
Contractual Services	212,714	261,645	364,330	342,245	294,479
Total	515,122	575,267	719,827	596,761	643,642

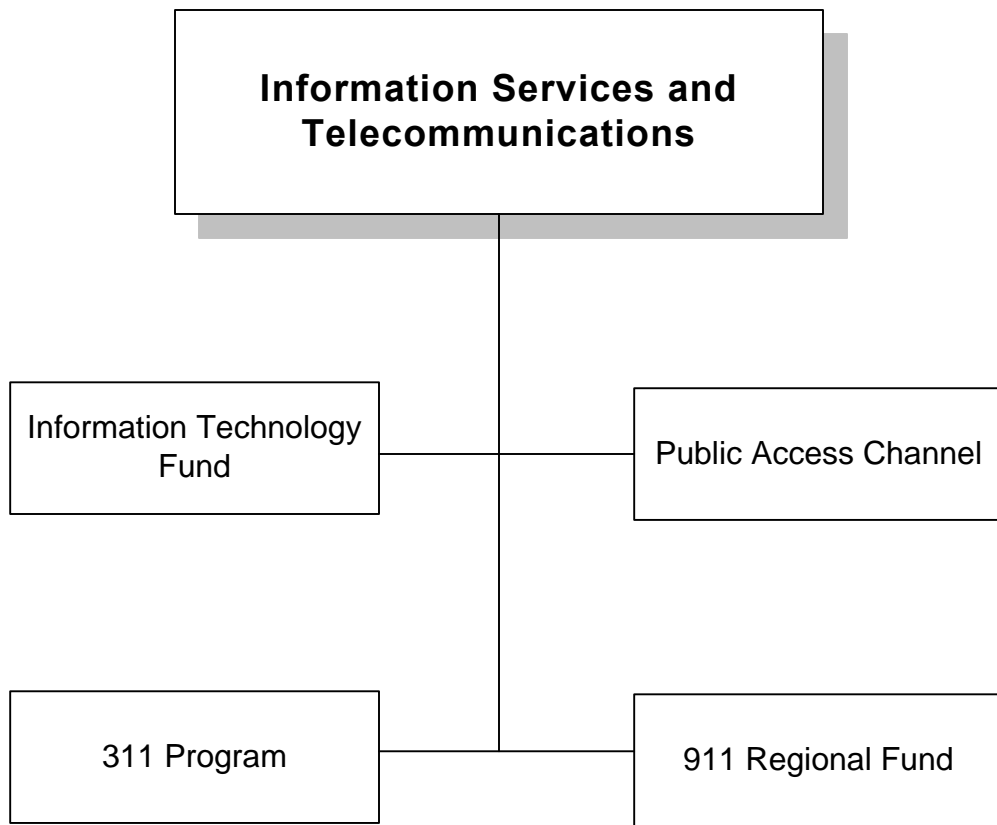
FUND NUMBER	594 RISK MANAGEMENT FUND
DEPARTMENT NUMBER	20 HUMAN RESOURCES
DIVISION NUMBER	62 EMPLOYEE HEALTH AND WELLNESS

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
20	62	19	20013	R27	CLERK III	20,654
20	62	1	40078	R31	LICENSED VOCATIONAL NURSE II	39,416
20	62	67	30024	R38	REGISTERED NURSE II	55,141
20	62	2	30007	R40	EMPLOYEE HEALTH MANAGER	65,000
TOTAL COUNT			4		TOTAL	180,211

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
Number of visits for wellness	7,264	7,600	5,100	5,250
Number of wellness activity participants	1,800	1,800	1,000	1,200
Number of employees trained on Drug and Alcohol/Return to Work Policies	587	600	230	240
Number of Drug and Alcohol Tests for Random (CDL and SSP), Post Accident, Reasonable Suspicion, Return to Duty, Promotion and/or Transfer, and Pre-Employment	1,688	1,700	1,450	1,500
Effectiveness Measures				
% of employees attending wellness activities	85%	85%	40%	40%



**CITY OF LAREDO, TEXAS
INFORMATION TECHNOLOGY
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$545,394	\$204,081	\$153,027	\$337,172	\$337,172	\$0
REVENUES						
Intergovernmental Revenue	2,433	1,409	0	0	0	0
Charges for Services	2,593,233	2,787,383	2,878,017	2,878,017	2,825,296	2,944,935
Rents, Royalties and Interest	1,933	719	500	500	846	600
Reimburse and Miscellaneous	73,475	22,370	0	0	0	0
TOTAL REVENUES	2,671,075	2,811,882	2,878,517	2,878,517	2,826,142	2,945,535
TOTAL AVAILABLE	3,216,469	3,015,963	3,031,544	3,215,689	3,163,314	2,945,535
EXPENDITURES						
TELECOMMUNICATION						
Personnel Services	260,201	298,047	299,762	299,762	300,262	305,928
Materials and Supplies	17,133	11,118	20,010	21,458	16,560	21,555
Contractual Services	193,698	215,695	274,834	299,605	298,667	304,528
Other Charges	0	0	0	0	0	0
Capital Outlay	33,275	0	0	0	0	0
Intergovernmental Transfers	508,529	0	191,076	191,076	191,076	0
TOTAL TELECOMMUNICATION	1,012,836	524,860	785,682	811,901	806,565	632,011
RADIO COMMUNICATIONS						
Personnel Services	105,359	110,139	111,344	111,344	111,344	114,372
Materials and Supplies	7,292	10,787	10,487	10,487	10,487	10,735
Contractual Services	292,519	319,389	328,635	330,907	330,907	336,680
TOTAL RADIO COMMUNICATIONS	405,169	440,316	450,466	452,738	452,738	461,787
MAINFRAME						
Personnel Services	325,097	340,867	350,022	350,022	348,022	359,469
Materials and Supplies	31,164	10,152	54,000	9,836	9,836	41,250
Contractual Services	232,202	220,357	241,431	228,276	228,276	251,772
Other Charges	(1)	0	0	0	0	0
Capital Outlay	0	45,735	0	59,177	59,177	0
TOTAL MAINFRAME	588,462	617,111	645,453	647,311	645,311	652,491

**CITY OF LAREDO, TEXAS
INFORMATION TECHNOLOGY
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
NETWORK						
Personnel Services	330,083	345,900	351,984	351,984	351,984	361,487
Materials and Supplies	27,765	34,547	70,750	32,860	32,860	72,813
Contractual Services	41,426	41,789	52,530	44,912	44,912	46,899
Capital Outlay	47,207	65,381	0	45,800	45,800	0
TOTAL NETWORK	446,480	487,616	475,264	475,556	475,556	481,199
I-NET						
Personnel Services	218,090	231,413	234,219	234,219	234,219	240,729
Materials and Supplies	28,928	23,428	36,452	48,157	48,152	37,734
Contractual Services	208,576	269,098	289,410	333,659	333,310	310,100
Capital Outlay	40,643	0	0	0	0	0
TOTAL I-NET	496,237	523,938	560,081	616,035	615,681	588,563
WiFi						
Materials and Supplies	25,104	37,150	42,738	58,053	58,038	51,589
Contractual Services	32,447	55,918	71,860	79,124	78,860	77,895
Capital Outlay	12,035	6,544	0	30,565	30,565	0
TOTAL WiFi	69,586	99,612	114,598	167,742	167,463	129,484
TOTAL EXPENDITURES	3,018,770	2,693,452	3,031,544	3,171,283	3,163,314	2,945,535
CLOSING BALANCE	\$197,699	\$322,510	\$0	\$44,406	\$0	\$0
ADJUSTMENTS						
COMPENSATED ABSENCES	6,382	14,662	0	0	0	0
TOTAL ADJUSTMENTS	6,382	14,662	0	0	0	0
ADJUSTED CLOSING BALANCE	\$204,081	\$337,172	\$0	\$44,406	\$0	\$0

City of Laredo, Texas
Information Technology Fund
Major Fund Changes
FY 2014 - 2015

REVENUES

Total Change from FY2014 to FY2015 \$ 67,018 2.3%

Major Revenues Changes

Variance % Change

IT Fees	\$ 117,552	4.8%
800 MHz Radio Comm. Fees	(50,634)	-9.9%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)		\$ 19,299
Transfer 50% Custodian from General Fund		15,355
Motor fuel		
Motor fuel		1,818
Vehicle maintenance		(1,540)
Administrative Fee		7,168
800 MHz Radio		(59)
Insurance		(1,919)
Rental of Land Building		5,512
Litigation Franchise Services		25,000
Transfer to General Fund		(191,076)
Support Services		<u>34,433</u>
Total Net Change from FY2014 to FY2015		<u>\$ (86,009)</u>

INFORMATION SERVICES & TELECOMMUNICATIONS

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Public Access Center	Building Maintenance Worker	R24	1	34,898	No
WiFi	Network Specialist	R36	1	61,073	No
Total Personnel Requests			2	95,971	

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	10 ADMINISTRATION/TELECOMMUNICATIONS

MISSION

To support and serve the telecommunications interest and needs of our local government by informing our local officials and management of new developments, regulation and administration of cable systems, other telecommunications systems and right of way management to better serve our citizens.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Administer all lease contracts for compliance and review as needed to maintain good relation with all Lessors.
- Oversee franchises of all video service providers and telecommunications providers licensed by the State of Texas using parameters set forth by State law.
- Ensure that all franchise fee payments are timely and accurate using parameters as set forth by State law.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	260,201	298,046	299,762	300,262	305,928
Materials & Supplies	17,133	11,119	21,458	16,560	21,555
Contractual Services	193,698	215,695	299,605	298,667	304,528
Capital Outlay	33,275	-	-	-	-
Transfer Out	508,529	-	191,076	191,076	-
Total	1,012,836	524,860	811,901	806,565	632,011

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
55	10	31	80288	R23	CUSTODIAN (50%)	9,485
55	10	102	80288	R23	CUSTODIAN	16,848
55	10	15	20014	R32	ADMINISTRATIVE ASSISTANT I	45,739
55	10	3	16010	R45	INFO.SVCS. & TELECOMM.DIRECTOR	144,913
TOTAL COUNT			4		TOTAL	216,985

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

595 INFORMATION TECHNOLOGY
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
10 ADMINISTRATION/TELECOMMUNICATIONS

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Total communication budget	1,012,836	584,218	806,565	632,011
<i>Outputs</i>				
Number of leases administered	40	39	33	33
Number of new leases completed	0	0	0	0
Number of licenses administered	4	4	4	4
Effectiveness Measures				
% of accounts receivables collected by due date	95%	95%	95%	95%

FUND NUMBER	595
DEPARTMENT NUMBER	INFORMATION TECHNOLOGY 55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	15 RADIO COMMUNICATIONS

MISSION

Maintain and Manage the 800 MHz. Trunked Radio System, provide the City of Laredo departments with technical support, promote the use of radio system and work in conjunction with city departments to implement common objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Implement a Preventive Maintenance Program for the radio system infrastructure and tower sites.
- Maintain System’s Application Software.
- Coordinate two way radio communication equipment repairs with the local Motorola Service shop and Motorola Repair Depot.
- Maintain updated the Users and Aliases Data Base.
- Provide efficient and reliable customer service.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	105,359	110,138	111,344	111,344	114,372
Materials & Supplies	7,293	10,787	10,487	10,487	10,735
Contractual Services	292,520	319,389	330,907	330,907	336,680
Total	405,172	440,314	452,738	452,738	461,787

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
55	15	1	15043	R39	RADIO MANAGER	79,914
TOTAL COUNT			1		TOTAL	79,914

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

595 INFORMATION TECHNOLOGY
 55 INFORMATION SERVICES &
 TELECOMMUNICATIONS
 15 RADIO COMMUNICATIONS

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
# of full time equivalent employee (FTE)	1	1	1	1
<i>Outputs</i>				
Number of tower sites supported	5	5	5	5
Number of radio repeaters supported	31	32	32	32
Number or radio users supported	2,000	2,050	2,150	2,350
Efficiency Measures				
Tower sites service calls attended	75	69	98	100
Radio service call attended	100	85	95	100
New radios programmed	200	105	150	250
# of radios reprogrammed	850	475	580	1600
# of radios sent to Motorola Repair Depot	200	214	300	350

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	20 MAINFRAME

MISSION

To provide the City of Laredo Departments with technical support to effectively acquire, implement, maintain hardware and software and work in conjunction with departments to maintain and implement automation objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote training as a means to improve the utilization of current software applications
- Stay abreast of technology to improve technical service to City Departments
- Provide timely, efficient and reliable customer service.
- Implement and enforce computer security and use policy
- Maintain Sunguard Public Sector Application Software on latest release
- Maintain IBM System i system on latest release

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	325,097	340,867	350,022	348,022	359,469
Materials & Supplies	31,164	10,153	9,836	9,836	41,250
Contractual Services	232,202	220,358	228,276	228,276	251,772
Other Charges	(1)	-	-	-	-
Capital Outlay	-	45,735	59,177	59,177	-
Total	588,462	617,113	647,311	645,311	652,491

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
55	20	284	20250	R23	CLERK I	20,301
55	20	10	40262	R27	COMPUTER OPERATOR	34,944
55	20	3	35002	R36	MGMT. INFO.APPLICATION ANALYST	63,690
55	20	285	35002	R36	MGMT. INFO.APPLICATION ANALYST	42,786
55	20	1	31820	R39	MGMT. INFO. SYSTEMS ANALYST	88,400
TOTAL COUNT			5		TOTAL	250,120

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

595 INFORMATION TECHNOLOGY
 55 INFORMATION SERVICES &
 TELECOMMUNICATIONS
 20 MAINFRAME

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
Inputs				
# of full time equivalent employee (FTE)	4	4	4	4
Outputs				
Number of iSeries Computer System Supported	2	2	2	2
Number of iSeries Business Applications Supported	30	31	32	32
Efficiency Measures				
iSeries General Support Calls Completed	207	172	145	158.5
iSeries Security Administration Service Calls Completed	251	175	159	167
iSeries Development Service Calls Completed	125	87	100	93.5
iSeries Projects Completed	1	17	5	8
Effectiveness Measures				
iSeries Peripheral Install and Configure Average Calls Completed per FTE	51.8	43	36.3	39.6
iSeries Security Administration Average Calls Completed per FTE	83.7	58.3	53	55.7
iSeries Development Average Calls Completed per FTE	41.7	29	33.3	31.2
iSeries Projects Completed Average Calls Completed per FTE	.3	4.3	2.5	4.0

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	25 NETWORK

MISSION

To provide the City of Laredo Departments with technical support to effectively acquire, implement and maintain network hardware, server applications and computer hardware & software for the City local area and work in conjunction with departments to implement common objectives

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote new technology to minimize down time, security risks and improve stability and reliability of equipment and software used by City Departments
- Maintain IST/Network staff abreast of technology to improve our technical service to City Departments
- Develop, implement and enforce computer security and use policies
- Improve the recovery capabilities for network services
- Implement a Virtual Server & Desktop Environment System to provide Desktop mobility, reduce the cost of physical Server replacements and reduce Power consumption at the Data Center
- Implement transition of new Windows Operating System (Windows 7) based on an action plan developed by IST and authorized by City Management.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	330,084	345,900	351,984	351,984	361,487
Materials & Supplies	27,765	34,548	32,860	32,860	72,813
Contractual Services	41,426	41,789	44,912	44,912	46,899
Capital Outlay	47,207	65,381	45,800	45,800	-
Total	446,482	487,618	475,556	475,556	481,199

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
55	25	10	40262	R27	COMPUTER OPERATOR	46,883
55	25	4	35012	R36	NETWORK SPECIALIST	53,352
55	25	9	35012	R36	NETWORK SPECIALIST	42,786
55	25	13	35012	R36	NETWORK SPECIALIST	42,120
55	25	2	35011	R39	NETWORK ADMINISTRATOR	68,578
TOTAL COUNT			5		TOTAL	253,718

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
/DIVISION NUMBER	25 NETWORK

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
# of full time equivalent employee (FTE)	5	5	5	5
<i>Outputs</i>				
Number of Servers Supported	63	75	68	75
Number of Personal Computers Supported	900	950	975	985
Number of Network Applications Supported	62	65	66	66
Number of E-mail Users Supported	857	975	1120	1145
Efficiency Measures				
Network Hardware/Software Installed & Configure Service Calls Completed	1,034	1,600	631	750
Network Security Administration Service Calls Completed	308	350	180	225
Network Hardware/Software Troubleshooting Service Calls Completed	688	675	602	650
Network Operational Service Calls Completed	180	180	158	165
Network Hardware/Software Review & Research Service Calls Completed	300	350	199	225
Effectiveness Measures				
Network Hardware/Software Troubleshooting Service Calls Completed Per FTE	229	225	200	215
Network Operational Service Calls Completed per FTE	36	35	39	41
Network Hardware/Software Review & Research Service Calls Completed per FTE	59	65	50	55
Network Hardware Received & Tested Service Calls Completed per FTE	41	45	43	45
Network Projects Completed per FTE	3	3	5	5

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	30 I-NET

MISSION

To provide the City of Laredo Departments with technical support to effectively acquire, implement and maintain network telecommunications for the City’s wide area and Institutional (I-Net) networks and work in conjunction with departments and governmental institutions to implement common IT objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve the recovery capabilities for network services.
- Develop, implement and enforce Internet and I-Net communication security.
- Provide I-Net fiber construction management for City departments
- Promote preventive maintenance programs to minimize down time, security risks and improve stability and reliability of equipment and software used for I-Net operations.
- Maintain IST/Network staff abreast of technology to improve our technical service to City Departments.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	218,090	231,414	234,219	234,219	240,729
Materials & Supplies	28,928	23,428	48,157	48,152	37,734
Contractual Services	208,576	269,097	333,659	333,310	310,100
Capital Outlay	40,644	-	-	-	-
Total	496,238	523,939	616,035	615,681	588,563

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
55	30	1	35012	R36	NETWORK SPECIALIST	40,955
55	30	3	35012	R36	NETWORK SPECIALIST	40,955
55	30	5	35029	R39	NETWORK SYSTEMS MANAGER	86,715
TOTAL COUNT			3		TOTAL	168,626

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	30 I-NET

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Input</i>				
# of full time equivalent employee (FTE)	3	3	3	3
<i>Outputs</i>				
Number of Servers Supported	11	24	25	27
Number of Network Applications Supported	10	13	13	15
Number of Internet Users Supported	1,060	1,227	1,300	1,350
Number of I-Net locations supported	80	80	80	82
Number of I-Net devices supported	160	160	160	165
Efficiency Measures				
Network I-Net/Telecom Installed & Configure Service Calls	259	228	291	320
I-Net General Support Calls Completed	120	100	149	173
I-Net/Telecom Network Troubleshooting Service Calls	236	196	225	258
I-Net/Telecom Network Projects	6	8	10	12
Efficiency Measures				
Network I-Net/Telecom Installed & Configure Service Calls per FTE	86	76	97	107
I-Net General Support Calls Completed per FTE	40	33	50	58
I-Net/Telecom Network Troubleshooting Service Calls Per FTE	79	65	75	86
I-Net/Telecom Network Projects	2	3	3	4

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

595 INFORMATION TECHNOLOGY
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
36 WI-FI

MISSION

To provide the City of Laredo with technical support to effectively procure, implement, and maintain wireless (Wi-Fi) and video surveillance Networks and work in conjunction with City departments to implement common objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve the recovery capabilities for Wireless and IP based surveillance camera infrastructure and services.
- Promote preventive maintenance programs to minimize down time, security, risks, and improve stability and reliability of equipment and software used for Wi-Fi and IP based security camera operations.
- Provide technical support to City departments on the design, planning, and implementation of Telecommunications Networks for Wi-Fi and IP based security cameras.
- Provide service contract management to support a Wi-Fi network infrastructure.
- Maintain IST staff abreast of technology to improve technical support and services to City departments.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Materials & Supplies	25,104	37,150	58,053	58,038	51,589
Contractual Services	32,448	55,917	79,124	78,860	77,895
Capital Outlay	12,035	6,544	30,565	30,565	-
Total	69,587	99,611	167,742	167,463	129,484

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
Number of Wi-Fi Servers Supported	5	12	14	15
Number of Wi-Fi Applications Supported	5	4	5	5
Number of Wi-Fi locations supported	11	9	10	15
Number of Wi-Fi devices supported	20	25	30	35
Number of Surveillance Cameras Supported	117	203	215	225
Efficiency Measures				
Wi-Fi Installed & Configure Service Calls	77	106	124	156
Wi-Fi General Support Calls Completed	52	90	116	150
Wi-Fi Troubleshooting Service Calls	67	74	96	125
Wi-Fi Projects	2	5	11	7

CITY OF LAREDO, TEXAS
PUBLIC EDUCATIONAL & GOVERNMENTAL (PEG)
OPERATING FUND
FY 2014 - 2015

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$497,128	\$438,485	\$318,492	\$492,212	\$492,212	\$499,185
REVENUES						
PEG FUNDS						
Fees and Collections	271,698	278,848	274,563	274,563	273,144	279,971
TOTAL PEG FUNDS	271,698	278,848	274,563	274,563	273,144	279,971
TOTAL REVENUES	271,698	278,848	274,563	274,563	273,144	279,971
TOTAL AVAILABLE	768,826	717,333	593,055	766,775	765,356	779,156
EXPENDITURES						
PEG FUNDS						
Materials and Supplies	0	16,046	0	0	0	0
Contractual Services	316	0	0	0	0	0
Other Charges	0	0	220,670	220,670	0	338,256
Capital Outlay	330,024	209,075	372,385	550,602	266,171	440,900
TOTAL PEG FUNDS	330,341	225,121	593,055	771,272	266,171	779,156
TOTAL EXPENDITURES	330,341	225,121	593,055	771,272	266,171	779,156
CLOSING BALANCE	\$438,485	\$492,212	\$0	(\$4,497)	\$499,185	\$0

CITY OF LAREDO, TEXAS
911 REGIONAL COMMUNICATION
OPERATING FUND
FY 2014 - 2015

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$707	\$1,213	\$0	\$11,490	\$11,490	\$0
REVENUES						
Intergovernmental Revenue	1,529,497	2,034,425	1,424,721	4,010,225	4,010,225	1,673,291
Rents, Royalties and Interest	506	292	300	300	10	20
Reimburse and Miscellaneous	0	11,125	0	0	0	0
TOTAL REVENUES	1,530,002	2,045,842	1,425,021	4,010,525	4,010,235	1,673,311
TOTAL AVAILABLE	1,530,709	2,047,054	1,425,021	4,022,015	4,021,725	1,673,311
EXPENDITURES						
STATE EMERGENCY ADMIN						
Personnel Services	257,456	267,721	361,807	391,047	391,047	0
Materials and Supplies	15,272	38,568	8,000	55,137	55,137	0
Contractual Services	92,076	74,586	101,073	132,090	132,090	0
Other Charges	0	0	300	290	0	0
TOTAL STATE EMERGENCY ADMIN	364,804	380,874	471,180	578,564	578,274	0
911 REGIONAL-WEBB COUNTY						
Materials and Supplies	1,570	3,572	9,680	33,988	33,988	10,000
Contractual Services	215,711	220,664	239,063	563,874	563,874	399,063
Other Charges	0	568,370	0	0	0	0
Capital Outlay	287,867	34,817	0	0	0	0
TOTAL 911 REGIONAL-WEBB COUNTY	505,149	827,422	248,743	597,862	597,862	409,063
911 REGIONAL-JIM HOGG						
Materials and Supplies	449	635	1,294	10,523	10,523	1,294
Contractual Services	40,864	24,773	50,061	128,217	128,217	49,761
Capital Outlay	56,303	0	0	0	0	0
TOTAL 911 REGIONAL-JIM HOGG	97,616	25,409	51,355	138,740	138,740	51,055

**CITY OF LAREDO, TEXAS
911 REGIONAL COMMUNICATION
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
911 REGIONAL-STARR COUNTY						
Materials and Supplies	1,448	2,657	3,444	18,181	18,181	3,444
Contractual Services	106,008	173,141	169,781	385,951	385,951	346,386
Capital Outlay	268,049	14,833	0	0	0	0
TOTAL 911 REGIONAL-STARR COUNTY	375,505	190,631	173,225	404,132	404,132	349,830
911 REGIONAL-ZAPATA						
Materials and Supplies	449	2,198	2,081	9,264	9,264	2,081
Contractual Services	24,226	47,873	54,107	133,904	133,904	54,107
Capital Outlay	54,246	0	0	0	0	0
TOTAL 911 REGIONAL-ZAPATA	78,921	50,071	56,188	143,168	143,168	56,188
911 REGIONAL-OTHER						
Personnel Services	0	0	0	361,514	361,514	314,863
Materials and Supplies	0	526	0	17,224	17,224	13,600
Contractual Services	107,502	560,630	284,484	928,417	928,417	393,692
Other Charges	0	0	0	0	0	20
Capital Outlay	0	0	139,846	852,394	852,394	85,000
TOTAL 911 REGIONAL-OTHER	107,502	561,156	424,330	2,159,549	2,159,549	807,175
TOTAL EXPENDITURES	1,529,497	2,035,564	1,425,021	4,022,015	4,021,725	1,673,311
CLOSING BALANCE	\$1,213	\$11,490	\$0	\$0	\$0	\$0

FUND NUMBER	258 9-1-1 REGIONAL
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	61, 62, 63, 64, 67, 68 911 REGIONAL

MISSION

To ensure reliable access to emergency telecommunications services for the citizens of Jim Hogg, Starr, Webb, and Zapata Counties.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the number of errors in the database
- Maintain low risk status from Commission on State Emergency Communications (CSEC)

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	257,455	267,722	752,561	752,561	314,863
Materials & Supplies	19,188	48,156	144,317	144,317	30,419
Contractual Services	586,388	1,101,668	2,272,453	2,272,453	1,243,009
Other Charges	-	568,370	290	-	20
Capital Outlay	666,465	49,650	852,394	852,394	85,000
Total	1,529,496	2,035,566	4,022,015	4,021,725	1,673,311

PERSONNEL POSITION LISTING (5561)

DEPT	DIV	AUTH #	POSITIO N NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
55	68	300	20014	R32	ADMINISTRATIVE ASSISTANT I	29,307
55	68	1	40082	R33	911 MAPPING & DBASE MAINT SPEC	50,066
55	68	3	40083	R33	911 PROGRAM SPECIALIST	32,261
55	68	166	40083	R33	911 PROGRAM SPECIALIST	50,793
55	68	2	15039	R39	911 PROGRAM MANAGER	55,202
TOTAL COUNT			5		TOTAL	217,629

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

258 9-1-1 REGIONAL
 55 INFORMATION SERVICES &
 TELECOMMUNICATIONS
 61, 62, 63, 64, 67, 68 911 REGIONAL

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Total Number of 9-1-1 calls received by public safety answering points (PSAP's) in the region	271,279	487,155	505,353	495,000
<i>Outputs</i>				
Total Number of public education materials distributed	72,784	85,656	84,698	97,000
Total Number of Monitoring Visits to PSAP's	32	32	32	32
Total Number of PSAP's with Mapping Capabilities	8	8	8	8
Effectiveness Measures				
% of errors in the 9-1-1 Database	0.52	0.39	0.35	0.33

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	PROPOSED BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	PROPOSED BUDGET FY 14-15
IST Department						
Administrative						
Support Services						
Personnel Services	237,205	251,929	248,160	248,160	225,647	-
Materials and Supplies	13,644	13,228	15,321	20,237	18,847	-
Contractual Services	20,012	29,760	114,386	92,614	84,836	-
Total Administration	270,861	294,917	377,867	361,011	329,330	-
311 Program						
Personnel Services	213,293	222,389	207,397	207,397	224,269	208,982
Materials and Supplies	44,669	33,150	61,842	67,040	66,188	61,499
Capital Outlay	-	-	-	5,170	5,170	-
Total 311 Program	295,263	289,264	308,315	359,087	371,530	312,938
Public Access Channel						
Personnel Services	-	-	-	-	-	354,534
Materials and Supplies	-	-	-	-	-	36,034
Contractual Services	-	-	-	-	-	84,709
Total Public Access Channel	-	-	-	-	-	475,277
Total IST Department	566,124	584,181	686,182	720,098	700,860	788,215

City of Laredo, Texas
IST- Administration & 311 Program
Major Fund Changes
FY2014 - 2015

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 1,585
Motor Fuel	(43)
Vehicle Maintenance	(525)
I-net	3,606
Transfer Out Administration Division	(377,867)
Transfer In Public Access Center Division	<u>475,277</u>
Total Net Change from FY2014 to FY2015	<u><u>\$ 102,033</u></u>

FUND NUMBER	101 GENERAL FUND
FUND DEPARTMENT	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	07 311 PROGRAM

MISSION

To provide quality service, to enhance the relationship between the citizens of Laredo and their local government and to promote the City of Laredo’s commitment to community service by providing direct access to a call center designed to receive, relay, monitor and manage citizen’s request and to insure the delivery of quality customer service.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To ensure that our employees provide the best customer service possible and ensure that internal and external customers are satisfied with the services rendered.
- To handle at least 80% of calls presented to center.
- Work closely with all departments to ensure timely closures to all service requests.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	213,293	222,389	207,397	224,269	208,982
Materials & Supplies	44,669	33,150	67,040	66,188	61,499
Contractual Services	37,301	33,725	79,480	75,903	42,457
Capital Outlay	-	-	5,170	5,170	-
Total	295,263	289,264	359,087	371,530	312,938

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
55	07	4	40322	R28	CUSTOMER SVC. REPRESENTATIVE	23,795
55	07	10	40322	R28	CUSTOMER SVC. REPRESENTATIVE	23,795
55	07	72	40322	R28	CUSTOMER SVC. REPRESENTATIVE	25,397
55	07	106	40322	R28	CUSTOMER SVC. REPRESENTATIVE	32,406
55	07	1	40001	R33	CUSTOMER SERVICE COORDINATOR	35,151
TOTAL COUNT			5		TOTAL	140,545

FUND NUMBER
 FUND DEPARTMENT
 DIVISION NUMBER

101 GENERAL FUND
 55 INFORMATION SERVICES &
 TELECOMMUNICATIONS
 07 311 PROGRAM

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Input</i>				
Total calls presented	120,711	136,382	140,000	140,000
Total calls handled	110,866	126,947	128,000	128,000
Total calls abandoned	9,845	9,435	12,000	12,000
Efficiency Measures				
Average handle time per call (minutes)	.56	.56	.56	.56
% of abandoned calls received at 3-1-1 Call Center	8%	7%	10%	10%

FUND NUMBER

DEPARTMENT NUMBER

DIVISION NUMBER

101 GENERAL FUND
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
40 PUBLIC ACCESS CHANNEL

MISSION

The City of Laredo - Public Access Center provides a medium for individuals, groups, organizations, and institutions to communicate with the citizenry of Laredo via channels on the cable television system.

To provide community television programming that promotes the Texas Attorney General's open government philosophy by allowing access to local public entities by airing all board, council and commission meetings for the local school districts, City of Laredo and Webb County and thereby informing to the general public of government business.

To serve as a multi-media informational source for the City of Laredo departments and services.

To provide a public service facility, by providing the tools and training necessary to generate self-made programming.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

To install audio visual equipment in proposed new City Council Chambers at Federal Court Building.

To increase the amount of non-profit organizations to appear on access television to promote awareness for their respective causes and platforms; contingent upon applicable rules and regulations.

To provide a continual outreach campaign to promote services and facilities of the City of Laredo Telecommunications Center.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	348,781	338,678	350,314	349,349	354,534
Materials & Supplies	25,518	27,143	32,785	30,139	36,034
Contractual Services	81,943	65,317	82,346	79,696	84,709
Total	456,242	431,138	465,445	459,184	475,277

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 55 INFORMATION SERVICES &
 TELECOMMUNICATIONS
 40 PUBLIC ACCESS CHANNEL

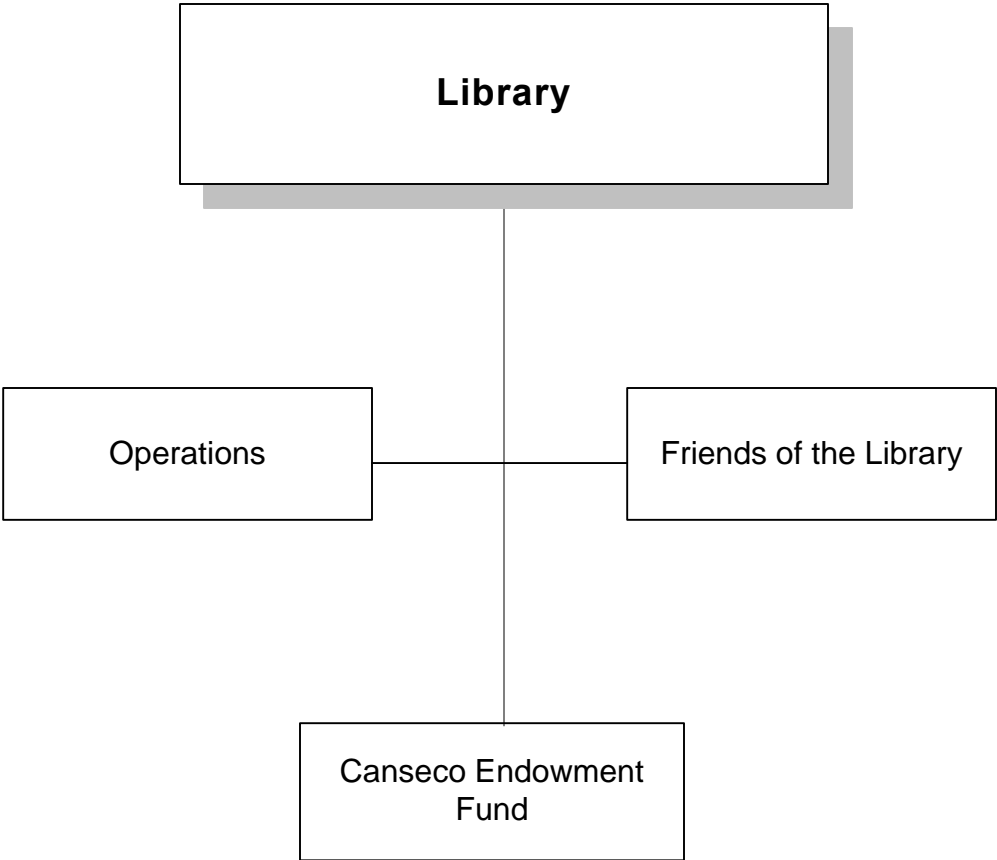
PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
55	40	5	45012	R28	AUDIO VISUAL TECHNICIAN I	25,501
55	40	194	45012	R28	AUDIO VISUAL TECHNICIAN I	22,360
55	40	6	40087	R30	AUDIO VISUAL TECHNICIAN II	27,331
55	40	7	20014	R32	ADMINISTRATIVE ASSISTANT I	29,661
55	40	2	45013	R32	AUDIO VISUAL TECHNICIAN SUPVR	44,928
55	40	1	16012	R41	PUBLIC ACCESS-MEDIA SVCS. MGR.	93,038
55	40	4	81921	R24	AUDIOVISUAL TECHNICAL ASSISTANT (UNFUNDED)	-
TOTAL COUNT			7		TOTAL	242,818

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
Inputs				
Total budget	\$456,242	\$431,138	\$459,184	\$475,297
Outputs				
Total hours aired all three channels	26,280	26,280	26,280	26,280
Number of public service announcements aired	21,927	14,145	37,018	37,500
Number of city council meetings televised	22	32	30	31
Number of video presentations produced for city staff	21	4	6	12
Number of video presentations produced for non-profit organizations	17	21	18	19
Number of city events taped	86	276	298	287
Number of hours of new programming produced	280	240	322	301
Efficiency Measures				
Cost per hour of air time (1)	\$17	\$16	\$18	\$18
Cost per hour of programming (2)	\$1,629	\$1,796	\$1,445	\$1,579

(1) Total budget/Total hours aired for all three channels
 (2) Total budget/Number of hours of new programming produced



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL		ORIGINAL AMENDED		TOTAL	PROPOSED
	FY 11-12	FY 12-13	BUDGET FY 13-14	BUDGET FY 13-14	ESTIMATE FY 13-14	BUDGET FY 14-15
Library						
Library - Main Branch						
Personnel Services	1,758,731	1,844,164	1,949,943	1,949,943	1,800,892	1,982,458
Materials and Supplies	514,398	585,411	581,881	704,820	704,820	449,123
Contractual Services	418,495	437,493	531,783	551,105	476,860	517,909
Other Charges	(54)	(62)	35	35	35	35
Capital Outlay	5,375	16,781	-	-	-	-
Subtotal Library - Main Branch	2,696,945	2,883,787	3,063,642	3,205,903	2,982,607	2,949,525
Library - Santo Nino Branch						
Personnel Services	176,573	321,406	424,968	424,968	318,860	478,010
Materials and Supplies	241,870	86,137	395,219	310,361	298,264	226,255
Contractual Services	10,554	12,226	116,090	119,735	28,279	152,534
Capital Outlay	-	-	-	-	20,161	-
Subtotal Library - Santo Nino Branch	428,997	419,769	936,277	855,064	665,564	856,799
Library - Bruni Plaza Branch						
Personnel Services	72,425	63,397	90,177	90,177	64,277	81,404
Materials and Supplies	16,656	18,153	23,740	25,870	25,870	40,042
Contractual Services	21,501	15,453	27,633	27,764	19,218	27,250
Subtotal Library - Bruni Plaza Branch	110,582	97,003	141,550	143,811	109,365	148,696
Library - Bookmobile Unit						
Personnel Services	26,301	47,816	44,277	44,277	45,634	45,245
Materials and Supplies	2,002	3,166	3,725	3,725	3,724	3,467
Contractual Services	6,408	6,236	5,523	5,523	9,021	5,268
Subtotal Library - Bookmobile Unit	34,711	57,218	53,525	53,525	58,379	53,980
Northwest Library						
Personnel Services	-	7,863	69,428	69,428	34,226	135,592
Materials and Supplies	124,447	84,442	216,856	128,643	128,649	89,500
Contractual Services	-	-	34,695	33,795	13,375	37,188
Capital Outlay	-	-	-	19,408	19,881	-
Subtotal Northwest Library	124,447	92,305	320,979	251,274	196,131	262,280
Santa Rita Express Branch						
Personnel Services	-	-	555	555	-	555
Materials and Supplies	-	6,501	9,850	10,648	10,648	11,700
Contractual Services	-	5,316	29,450	30,909	18,937	27,950
Subtotal Santa Rita Express Branch	-	11,817	39,855	42,112	29,585	40,205

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL	ACTUAL	ORIGINAL AMENDED		TOTAL	PROPOSED
	FY 11-12	FY 12-13	BUDGET	BUDGET	ESTIMATE	BUDGET
	FY 13-14	FY 13-14	FY 13-14	FY 13-14	FY 13-14	FY 14-15
Inner City Branch						
Personnel Services	-	-	107,973	107,973	73,790	117,487
Materials and Supplies	-	51,531	31,343	32,036	28,181	41,210
Contractual Services	-	29,190	47,620	47,737	25,616	46,230
Capital Outlay	-	32,003	-	-	-	-
Subtotal Inner City Branch	-	112,724	186,936	187,746	127,587	204,927
Total Library	3,395,682	3,674,623	4,742,764	4,739,435	4,169,218	4,516,412

**City of Laredo, Texas
Library Department
Major Fund Changes
FY2014 - 2015**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 55,819
Library Personnel for Northwest and Santo Niño (currently funded at 50%)	97,611
Motor fuel	(118)
Inet Charges	(3,805)
Vehicle Maintenance	(420)
800 Mhz Radios	(42)
Furnishings (One Time Expense last year for new locations)	(401,550)
Library Books	6,549
Audiovisual Materials	<u>19,604</u>
Total Net Change from FY2014 to FY2015	<u><u>\$ (226,352)</u></u>

LIBRARY

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
North West Branch	Clerk I	R23	1	33,785	Yes
	Total Personnel Requests		1	33,785	

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 35 LIBRARY
 10 MAIN BRANCH

MISSION

The mission of the Laredo Public Library is to provide resources and services to meet the informational, educational, professional, and recreational needs of all Webb County citizens in order to improve their quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Remain on the cutting edge of integrated technologies in order to improve patron access to information resources by applying for and obtaining at least one grant to maintain and upgrade technology.
- Develop and implement a questionnaire to measure Library service quality.
- Meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	1,758,731	1,844,164	1,949,943	1,800,892	1,982,458
Materials & Supplies	514,398	585,411	704,820	704,820	449,123
Contractual Services	418,495	437,493	551,105	476,860	517,909
Other Charges	(54)	(62)	35	35	35
Capital Outlay	5,375	16,781	-	-	-
Total	2,696,945	2,883,787	3,205,903	2,982,607	2,949,525

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
10 MAIN BRANCH

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
35	10	64	20250	R23	CLERK I	18,803
35	10	108	20250	R23	CLERK I	17,181
35	10	180	20250	R23	CLERK I	17,555
35	10	256	20250	R23	CLERK I	17,181
35	10	264	20250	R23	CLERK I	17,181
35	10	267	20250	R23	CLERK I	17,181
35	10	81	80288	R23	CUSTODIAN	19,510
35	10	128	80288	R23	CUSTODIAN	18,408
35	10	46	81966	R24	BUILDING MAINTENANCE WORKER	18,034
35	10	6	61139	R25	LIBRARY TECHNICIAN I	19,406
35	10	16	61139	R25	LIBRARY TECHNICIAN I	22,298
35	10	27	61139	R25	LIBRARY TECHNICIAN I	35,443
35	10	30	61139	R25	LIBRARY TECHNICIAN I	24,482
35	10	306	61139	R25	LIBRARY TECHNICIAN I	18,554
35	10	24	65002	R27	LIBRARY TECHNICIAN II	25,584
35	10	25	65002	R27	LIBRARY TECHNICIAN II	26,562
35	10	26	81203	R27	MAINTENANCE CREW LEADER	22,714
35	10	17	65003	R29	LIBRARY TECHNICIAN III	29,058
35	10	19	65003	R29	LIBRARY TECHNICIAN III	27,581
35	10	20	65003	R29	LIBRARY TECHNICIAN III	41,704
35	10	21	65003	R29	LIBRARY TECHNICIAN III	24,752
35	10	15	65004	R31	CIRCULATION SUPERVISOR	36,358
35	10	41	20014	R32	ADMINISTRATIVE ASSISTANT I	40,081
35	10	14	40264	R33	MICRO COMPUTER SPECIALIST	47,029
35	10	10	31823	R35	LIBRARIAN I	50,190
35	10	23	31823	R35	LIBRARIAN I	44,554
35	10	9	31138	R36	LIBRARIAN II	78,395
35	10	13	31138	R36	LIBRARIAN II	57,616
35	10	3	31821	R37	SENIOR PROGRAMMER/ANALYST	70,844
35	10	4	31824	R38	LIBRARIAN III	61,880
35	10	6	31824	R38	LIBRARIAN III	51,480
35	10	7	31824	R38	LIBRARIAN III	56,826
35	10	5	31825	R40	LIBRARIAN IV	72,322
35	10	1	15000	R41	ASSISTANT LIBRARY DIRECTOR	82,263
35	10	2	11038	R43	LIBRARY DIRECTOR	108,575
TOTAL COUNT			35		TOTAL	1,337,582

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
10 MAIN BRANCH

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Full-time Equivalents (FTE)	41 FTE/21 public service FTE	41 FTE/23 public service FTE	41 FTE/23 public service FTE	41 FTE/22 public service FTE
Library Materials Budget	\$514,398	\$585,411	\$704,820	\$449,123
Total Program Budget	\$2,696,945	\$2,883,788	\$2,982,607	\$2,949,525
<i>Outputs</i>				
Patrons Served *	910,413	1,118,136	1,289,439	1,302,333
Total number of visitors	282,136	279,582	253,677	256,214
Library materials added	17,931	9,287	6,828	6,896
Total library materials available for use	259,206	260,327	275,933	278,692
Efficiency Measures				
Cost per patron served	\$2.96	\$2.58	\$2.32	\$2.27
Patrons served per FTE	43,353	48,615	56,063	59,197
Cost of library materials added	\$28.69	\$63.04	\$103	\$65.13
Effectiveness Measures				
% of TSLAC/TLA Basic standards attained	100	100	100	100
% change in patrons served	36	0.04	15	1
% change in materials available for use	8	0.04	6	1

* Materials circulated, computers used, patrons attending programs, reference questions answered, e-resource help, room usage, passports processed, and notary services.

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
15 MCKENDRICK, OCHOA, SALINAS BRANCH

MISSION

The mission of the McKendrick, Ochoa, Salinas Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in South Webb County in order to improve their quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	176,573	321,406	424,968	318,860	478,010
Materials & Supplies	241,870	86,137	310,361	298,264	226,255
Contractual Services	10,554	12,226	119,735	28,279	152,534
Capital Outlay	-	-	-	20,161	-
Total	428,997	419,769	855,064	665,564	856,799

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
35	15	260	20250	R23	CLERK I	17,181
35	15	527	20250	R23	CLERK I	17,181
35	15	72	80288	R23	CUSTODIAN	17,181
35	15	45	81966	R24	BUILDING MAINTENANCE WORKER	25,314
35	15	28	61139	R25	LIBRARY TECHNICIAN I	18,928
35	15	22	40262	R27	COMPUTER OPERATOR	34,923
35	15	4	65002	R27	LIBRARY TECHNICIAN II	25,584
35	15	7	65004	R31	CIRCULATION SUPERVISOR	32,968
35	15	8	31824	R38	LIBRARIAN III	51,002
35	15	1	31825	R40	LIBRARIAN IV	71,157
TOTAL COUNT			10		TOTAL	311,418

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	15 MCKENDRICK, OCHOA, SALINAS BRANCH

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Full-time Equivalents (FTE)	N/A	N/A	N/A	10FTE/8 public service FTE
Library Materials Budget	N/A	\$86,137	\$298,264	\$226,255
Total Program Budget	N/A	\$419,769	\$665,564	\$856,799
<i>Outputs</i>				
Patrons Served	N/A	N/A	N/A	260,467
Total number of visitors	N/A	N/A	N/A	84,551
Library materials added	N/A	N/A	15,000	10,000
Total library materials available for use	N/A	15,804	30,804	40,804
Efficiency Measures				
Cost per patron served	N/A	N/A	N/A	\$3.29
Patrons served per FTE	N/A	N/A	N/A	32,588
Cost of library materials added	N/A	N/A	\$19.88	\$22.63
Effectiveness Measures				
% change in patrons served	N/A	N/A	N/A	100
% change in materials available for use	N/A	N/A	N/A	32

*This branch library is under construction and staff is working at the other branches. Estimate it will be open in Oct. 2014.

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	20 BRUNI PLAZA BRANCH

MISSION

The mission of the Bruni Plaza Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in the Laredo downtown area in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library’s goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	72,425	63,397	90,177	64,277	81,404
Materials & Supplies	16,656	18,153	25,870	25,870	40,042
Contractual Services	21,501	15,453	27,764	19,218	27,250
Total	110,582	97,003	143,811	109,365	148,696

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
35	20	67	20250	R23	CLERK I	17,181
35	20	2	65004	R31	CIRCULATION SUPERVISOR	31,970
TOTAL COUNT			2		TOTAL	49,150

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	20 BRUNI PLAZA BRANCH

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Full-time equivalent (FTE)	2	2	2	2
Library Materials Budget	\$16,656	\$18,154	\$25,870	\$40,042
Total Program Budget	\$110,582	\$97,004	\$109,365	\$148,696
<i>Outputs</i>				
Patrons served	61,761	61,709	53,883	54,422
Total number of visitors	40,731	47,037	35,799	36,157
Library materials added	469	904	932	941
Total library materials available for use	18,721	19,625	20,557	20,763
Efficiency Measures				
Cost per patron served	\$1.79	\$1.57	\$2.03	\$2.74
Patrons served per FTE	30,881	30,855	26,942	27,211
Cost of library materials added	\$35.52	\$20.08	\$27.76	\$42.55
Effectiveness Measures				
% change in patrons served	(20)	0	(13)	1
% change in materials available for use	3	5	5	1

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

35 LIBRARY

DIVISION NUMBER

25 BOOKMOBILE

MISSION

The mission of Mobile services is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens in Webb County who do not have access to a library branch in order to improve their quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (computers used, site visits, attendance, and reference questions answered) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of site visits by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library's goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	26,301	47,816	44,277	45,634	45,245
Materials & Supplies	2,002	3,167	3,725	3,724	3,467
Contractual Services	6,408	6,236	5,523	9,021	5,268
Total	34,711	57,219	53,525	58,379	53,980

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
35	25	7	65004	R31	CIRCULATION SUPERVISOR	28,766
TOTAL COUNT			1		TOTAL	28,766

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

35 LIBRARY

DIVISION NUMBER

25 BOOKMOBILE

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of Full-time Equivalents (FTE)	0.5	0.25	0.10	0.5
Program Budget	\$34,712	\$57,218	\$58,379	\$53,980
<i>Outputs</i>				
Site Visits	4	37	13	14
Number of Patrons served	379	1,048	3,304	3,337
Efficiency Measures				
Cost per patron served	\$91.59	\$54.60	\$17.67	\$16.18
Cost per site visit	\$8,678	\$1,546	\$4,491	\$3,855
Effectiveness Measures				
% change in patrons served	(81)	177	215	1
% change in site visits	(96)	825	(185)	1

* The cyber mobile was out of service for most of the year and the employee is working in the Main Library.

FUND NUMBER	101 GENERAL FUNDS
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	30 NORTHWEST

MISSION

The mission of the Northwest Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in West Laredo in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library's goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	-	7,863	69,428	34,226	135,592
Materials & Supplies	12,447	84,442	128,643	128,649	89,500
Contractual Services	-	-	33,795	13,375	37,188
Capital Outlay	-	-	19,408	19,881	-
Total	12,447	92,305	251,274	196,131	262,280

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
35	30	528	20250	R23	CLERK I	16,848
35	30	29	61139	R25	LIBRARY TECHNICIAN I	18,928
35	30	12	31138	R36	LIBRARIAN II	46,925
TOTAL COUNT			3		TOTAL	82,701

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	30 NORTHWEST

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Full-time Equivalents (FTE)	N/A	*N/A	** 1.25	2
Library Materials Budget	N/A	\$84,442	\$128,649	\$89,500
Total Program Budget	N/A	\$92,305	\$196,131	\$262,280
<i>Outputs</i>				
Patrons Served	N/A	N/A	14,637	25,343
Total number of visitors	N/A	N/A	17,642	30,546
Library materials added	N/A	2,390	11,300	1,130
Total library materials available for use	N/A	2,390	13,690	14,820
Efficiency Measures				
Cost per patron served	N/A	N/A	\$13.40	\$10.35
Patrons served per FTE	N/A	N/A	11,710	12,671
Cost of library materials added	N/A	N/A	\$11.38	\$79.20
Effectiveness Measures				
% change in patrons served	N/A	N/A	N/A	1
% change in materials available for use	N/A	N/A	N/A	1

*Preparing for the new library branch open, no service at the time.

**The Northwest branch library open on 3/14/2014, count for 6 and half months open in 2013-2014.

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

35 LIBRARY

DIVISION NUMBER

35 SANTA RITA EXPRESS

MISSION

The mission of the Santa Rita Express Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in the Santa Rita area in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library’s goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	-	-	555	-	555
Materials & Supplies	-	6,501	10,648	10,648	11,700
Contractual Services	-	5,316	30,909	18,937	27,950
Total	-	11,817	42,112	29,585	40,205

*Branch opened October 2012

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
35 SANTA RITA EXPRESS

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Full-time Equivalents (FTE)	N/A	0.5	0.5	0.5
Library Materials Budget	N/A	\$6,501	\$10,648	\$11,700
Total Program Budget	N/A	\$11,817	\$29,585	\$40,205
<i>Outputs</i>	N/A			
Patrons Served	N/A	3,990	3,623	3,659
Total number of visitors	N/A	2,595	2,045	2,065
Library materials added	N/A	2,499	522	527
Total library materials available for use	N/A	2,499	3,021	3,051
Efficiency Measures				
Cost per patron served	N/A	\$2.96	\$8.17	\$10.99
Cost of library materials added	N/A	\$2.60	\$20.40	\$22.20
Effectiveness Measures				
% change in patrons served	N/A	N/A	(9)	1
% change in materials available for use	N/A	N/A	21	1

*Branch opened 3 hour/day, M-F; summer – 8 hours/day, M-F

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	60 INNER CITY

MISSION

The mission of the Lamar Bruni Vergara Inner City Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in the Council District V area in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library’s goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	-	-	107,973	73,790	117,487
Materials & Supplies	-	51,531	32,036	28,181	41,210
Contractual Services	-	29,190	47,737	25,616	46,230
Capital Outlay	-	32,003	-	-	-
Total	-	112,724	187,746	127,587	204,927

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
35	60	18	65003	R29	LIBRARY TECHNICIAN III	30,493
35	60	11	31138	R36	LIBRARIAN II	46,925
TOTAL COUNT			2		TOTAL	77,418

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 35 LIBRARY
 60 INNER CITY

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Full-time Equivalents (FTE)	N/A	*1.7	2	2
Library Materials Budget	N/A	\$51,531	\$28,181	\$41,210
Total Program Budget	N/A	\$112,724	\$127,587	\$204,927
<i>Outputs</i>				
Patrons Served	N/A	12,892	13,929	14,068
Total number of visitors	N/A	14,111	17,151	17,323
Library materials added	N/A	6,849	1,185	1,197
Total library materials available for use	N/A	6,849	8,034	8,114
Efficiency Measures				
Cost per patron served	N/A	\$8.74	\$9.16	\$14.57
Patrons served per FTE	N/A	7,584	6,965	7,034
Cost of library materials added	N/A	\$7.52	\$23.78	\$34.43
Effectiveness Measures				
% change in patrons served	N/A	N/A	8	1
% change in materials available for use	N/A	N/A	17	1

*ICB branch library open in 12/2012

**CITY OF LAREDO, TEXAS
CANSECO ENDOWEMENT
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$22,366	\$22,602	\$20,302	\$22,821	\$22,821	\$20,521
REVENUES						
Rents, Royalties and Interest	236	219	200	200	200	200
TOTAL REVENUES	236	219	200	200	200	200
TOTAL AVAILABLE	22,602	22,821	20,502	23,021	23,021	20,721
EXPENDITURES						
CANSECO ENDOWMENT						
Materials and Supplies	0	0	500	500	500	500
Contractual Services	0	0	2,000	2,000	2,000	2,000
TOTAL CANSECO ENDOWMENT	0	0	2,500	2,500	2,500	2,500
TOTAL EXPENDITURES	0	0	2,500	2,500	2,500	2,500
CLOSING BALANCE	\$22,602	\$22,821	\$18,002	\$20,521	\$20,521	\$18,221

Mayor and City Council

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL	ACTUAL	ORIGINAL AMENDED		TOTAL	PROPOSED
	FY 11-12	FY 12-13	BUDGET FY 13-14	BUDGET FY 13-14	ESTIMATE FY 13-14	BUDGET FY 14-15
Mayor and City Council						
Personnel Services	187,217	196,756	187,089	187,089	188,785	193,705
Materials and Supplies	67,564	24,946	31,416	41,414	38,656	31,416
Contractual Services	468,174	446,061	453,577	450,692	370,735	442,915
Total Mayor and City Council	722,955	667,763	672,082	679,195	598,176	668,036

**City of Laredo, Texas
Mayor and City Council
Major Fund Changes
FY2014 - 2015**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 6,616
Inet Charges	1,094
Internet Air Cards	4,104
Production Services (PAC is now part of General Fund)	<u>(15,860)</u>
Total Proposed Change from FY2014 to FY2015	<u>(\$4,046)</u>

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
11 MAYOR AND CITY COUNCIL
00 - 09 MAYOR AND CITY COUNCIL

MISSION

Provide political leadership with a focus on job creation, economic diversity, international trade, and advocacy at local, state, federal, and international levels.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain and enhance the City's competitiveness in global markets.
- Provide safe streets through improving infrastructure, expanding community oriented policing program, and increasing citizen participation
- Ensure strong neighborhoods through the development of neighborhood revitalization programs.
- Develop binational programs and relationships.
- Serve as an advocate for local, state, federal and international issues.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	187,217	196,755	187,089	188,785	193,705
Materials & Supplies	67,564	24,947	41,414	38,656	31,416
Contractual Services	468,174	446,060	450,692	370,735	442,915
Total	722,955	667,762	679,195	598,176	668,036

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
11	00	1	20019	R29	ADMINISTRATIVE INTERN (UNFUNDED)	-
11	00	2	20019	R29	ADMINISTRATIVE INTERN (UNFUNDED)	-
11	00	3	20019	R29	ADMINISTRATIVE INTERN (UNFUNDED)	-
11	02	16	10261	65	COUNCIL MEMBER	12,000
11	03	4	10261	65	COUNCIL MEMBER	12,000
11	04	13	10261	65	COUNCIL MEMBER	12,000
11	05	17	10261	65	COUNCIL MEMBER	12,000
11	06	15	10261	65	COUNCIL MEMBER	12,000
11	07	12	10261	65	COUNCIL MEMBER	12,000
11	08	14	10261	65	COUNCIL MEMBER	12,000
11	09	18	11203	65	MAYOR	36,000
TOTAL COUNT			11		TOTAL	120,000

Municipal Court

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL		ORIGINAL AMENDED		TOTAL	PROPOSED
	FY 11-12	FY 12-13	BUDGET FY 13-14	BUDGET FY 13-14	ESTIMATE FY 13-14	BUDGET FY 14-15
Municipal Court						
Personnel Services	1,039,738	1,066,912	1,163,547	1,163,547	991,279	1,235,105
Materials and Supplies	20,310	28,335	40,808	43,433	39,090	20,661
Contractual Services	223,891	160,688	236,529	285,080	220,344	236,501
Other Charges	22	191	65,359	65,659	450	67,387
Capital Outlay	14,400	-	-	-	-	-
Total Municipal Court	1,298,361	1,256,126	1,506,243	1,557,719	1,251,163	1,559,654

**City of Laredo, Texas
Municipal Court
Major Fund Changes
FY 2014 - 2015**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 23,843
Add (1) One Administrative Assistant I	47,715
Utilities - Water	2,000
Inet Charges	(2,285)
Reserve (offset by Technology and Security Fee Revenues)	2,028
One time expense for computers	(20,147)
Armored Car Fees	<u>257</u>
Total Net Change from FY2014 to FY2015	<u>\$ 53,411</u>

MUNICIPAL COURT

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Municipal Court	Administrative Assistant I	R32	1	48,905	Yes
	Total Personnel Requests		1	48,905	

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
14 MUNICIPAL COURT
00 COURT

MISSION

Provide a forum for a fair and impartial trial and disposition of all City ordinance violations and State Law Class C misdemeanor violations and do so as expeditiously as possible without adversely affecting the quality of justice.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Supplement the process of improving the efficiency of court operations by maximizing the use of all available technology designed to increase productivity without increasing full time equivalents.
- Install and upgrade to Version 8.00 Incode Court Software Solution Applications

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	1,039,739	1,066,913	1,163,547	991,279	1,235,105
Materials & Supplies	20,311	28,334	43,433	39,090	20,661
Contractual Services	223,890	160,688	285,080	220,344	236,501
Other Charges	22	191	65,659	450	67,387
Capital Outlay	14,400	-	-	-	-
Total	1,298,362	1,256,126	1,557,719	1,251,163	1,559,654

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
14	00	1	11889	18	SUBSTITUTE JUDGE	26,000
14	00	2	11889	18	SUBSTITUTE JUDGE	26,000
14	00	4	11289	19	MUNICIPAL COURT JUDGE	100,000
14	00	124	80288	R23	CUSTODIAN	22,506
14	00	2	20253	R27	ASSISTANT COURT CLERK	27,414
14	00	3	20253	R27	ASSISTANT COURT CLERK	39,686
14	00	4	20253	R27	ASSISTANT COURT CLERK	32,781
14	00	5	20253	R27	ASSISTANT COURT CLERK	41,330
14	00	9	20253	R27	ASSISTANT COURT CLERK	37,378
14	00	10	20253	R27	ASSISTANT COURT CLERK	31,470
14	00	11	20253	R27	ASSISTANT COURT CLERK	29,661
14	00	12	20253	R27	ASSISTANT COURT CLERK	24,898
14	00	13	20253	R27	ASSISTANT COURT CLERK	31,470
14	00	14	20253	R27	ASSISTANT COURT CLERK	27,165

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

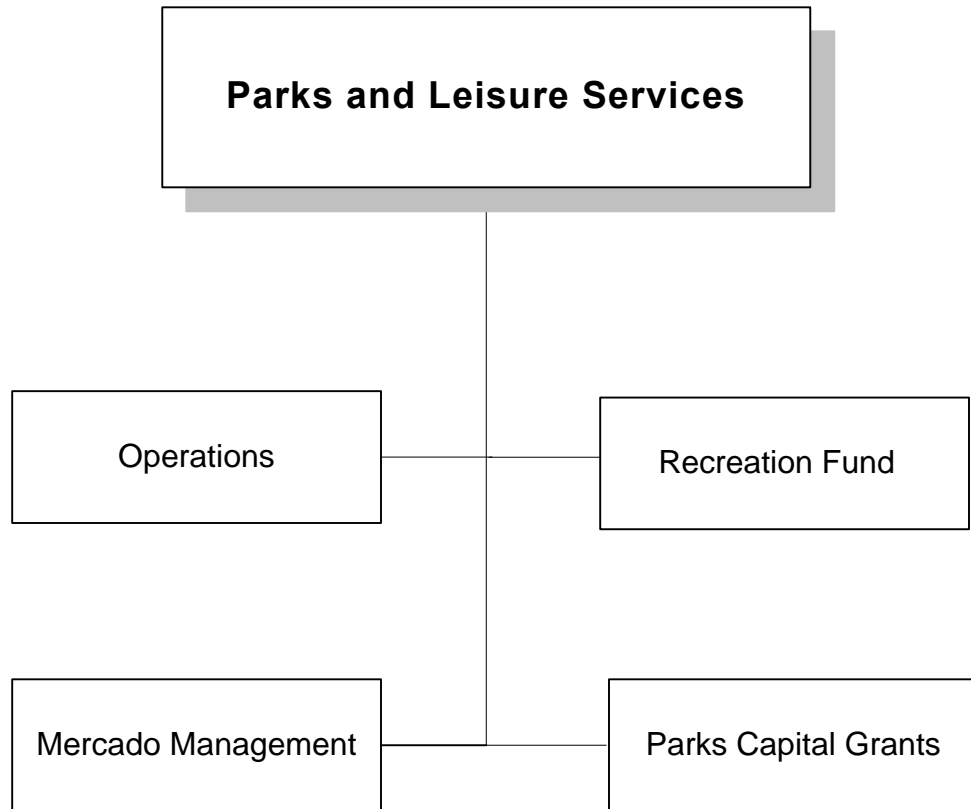
101 GENERAL FUND
14 MUNICIPAL COURT
00 COURT

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
14	00	15	20253	R27	ASSISTANT COURT CLERK	20,654
14	00	16	20253	R27	ASSISTANT COURT CLERK	23,982
14	00	17	20253	R27	ASSISTANT COURT CLERK	23,982
14	00	18	20253	R27	ASSISTANT COURT CLERK	24,669
14	00	125	20253	R27	ASSISTANT COURT CLERK	25,210
14	00	130	20253	R27	ASSISTANT COURT CLERK	23,046
14	00	127	20267	R32	MUNICIPAL COURT BAILIFF	28,142
14	00	343	20014	R32	ADMINISTRATIVE ASSISTANT I	28,142
14	00	2	15044	R37	DEPUTY MUN. COURT CLERK II	57,678
14	00	1	11288	R43	MUNICIPAL COURT CLERK	79,186
14	00	1	20072	R32	DEPUTY MUNICIPAL CT CLERK (UNFUNDED)	-
TOTAL COUNT			25		TOTAL	832,451

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	22.5	22.5	22.5	23.5
<i>Outputs</i>				
Total revenues collected	\$3,085,225	\$2,741,190	\$3,252,263	\$3,257,336
Number of cases filed	54,702	48,703	45,878	49,000
Number of cases disposed	63,775	42,127	48,384	50,000
Number of cases paid	27,794	22,721	30,351	31,000
Number of notices mailed	90,383	28,809	25,000	35,000
Efficiency Measures				
Revenue produced per employee	137,121	121,831	144,545	138,610
Number of cases filed per employee	2,431	2,165	2,039	2,085
Number of cases disposed per employee	2,835	1,872	2,150	2,128
Effectiveness Measures				
% of cases disposed vs. filed	116%	86%	105%	102%
Average fine per case paid	\$111.00	\$120.65	\$107.16	\$105.08



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL		ORIGINAL AMENDED		TOTAL	PROPOSED
	FY 11-12	FY 12-13	BUDGET FY 13-14	BUDGET FY 13-14	ESTIMATE FY 13-14	BUDGET FY 14-15
Parks and Leisure						
Parks Administration						
Personnel Services	355,455	263,381	230,035	230,035	283,761	331,415
Materials and Supplies	8,207	8,134	15,510	16,499	15,232	25,090
Contractual Services	24,515	36,872	35,861	45,551	43,137	32,830
Subtotal Parks Administration	388,177	308,387	281,406	292,085	342,130	389,335
Parks Maintenance						
Personnel Services	2,898,128	2,261,169	2,493,975	2,473,507	2,442,937	2,859,438
Materials and Supplies	559,631	568,468	782,379	802,412	756,532	859,515
Contractual Services	2,181,860	2,468,179	2,726,761	2,823,594	2,867,905	2,543,177
Capital Outlay	95,432	-	-	11,400	11,080	115,186
Subtotal Parks Maintenance	5,735,051	5,297,816	6,003,115	6,110,913	6,078,454	6,377,316
Construction						
Personnel Services	-	935,208	1,022,282	1,022,282	1,014,862	1,042,184
Materials and Supplies	-	116,775	115,100	116,796	109,744	136,546
Contractual Services	-	98,219	23,278	26,948	19,719	24,780
Subtotal Construction	-	1,150,202	1,160,660	1,166,026	1,144,325	1,203,510
Aquatics						
Personnel Services	741,960	552,050	425,141	425,141	598,375	905,363
Materials and Supplies	115,939	177,353	180,031	192,280	187,748	247,355
Contractual Services	31,881	42,436	234,508	233,296	226,415	130,151
Other Charges	(47)	(29)	-	-	-	-
Subtotal Aquatics	889,733	771,810	839,680	850,717	1,012,538	1,282,869
Recreation Centers						
Personnel Services	1,724,180	2,208,417	2,773,095	2,773,095	2,631,567	3,011,243
Materials and Supplies	256,751	220,877	524,319	568,099	526,523	365,921
Contractual Services	465,212	659,043	632,487	760,032	746,069	741,536
Other Charges	(11)	44	400,000	246,500	-	302,215
Capital Outlay	11,268	69,523	100,586	119,432	116,498	-
Subtotal Recreation Centers	2,457,400	3,157,904	4,430,487	4,467,158	4,020,657	4,420,915
Cemetery						
Personnel Services	245,342	209,403	267,444	267,444	226,865	265,917
Materials and Supplies	34,231	27,173	40,625	38,411	27,316	40,153
Contractual Services	43,175	48,451	46,431	55,521	48,497	32,695
Other Charges	1,080	-	-	-	-	-
Subtotal Cemetery	323,828	285,027	354,500	361,376	302,678	338,765

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL	ACTUAL	ORIGINAL AMENDED		TOTAL	PROPOSED
	FY 11-12	FY 12-13	BUDGET	BUDGET	ESTIMATE	BUDGET
	FY 11-12	FY 12-13	FY 13-14	FY 13-14	FY 13-14	FY 14-15
Golf Course						
Contractual Services	-	249,387	-	409,683	409,683	-
Other Charges	-	-	-	21,888	21,888	-
Capital Outlay	-	-	-	14,500	14,500	-
Subtotal Golf Course	-	249,387	-	446,071	446,071	-
Total Parks and Leisure	9,794,189	11,220,533	13,069,848	13,694,346	13,346,853	14,012,710

**City of Laredo, Texas
Parks and Leisure Services Department
Major Fund Changes
FY2014 - 2015**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 473,763
Add (10) Ten part time Lifeguards	110,080
Add (2) Two Full Time Lifeguards	74,231
Add (1) One Full Time Pool Supervisor	39,946
Add (1) Part Time Clerk I	9,640
Add (.5) Groundskeeper	18,561
Adjust hours from 496 to 640 for (35) Seasonal Lifeguards	60,393
Adjust hours from 550 to 640 for (7) Seasonal Pool Supervisor	10,799
Three (3) Parks Crew Leaders	116,097
Six (6) Groundskeepers	201,793
Recreation Centers Personnel Reorganization	88,285
Motor fuel	44,963
Vehicle Maintenance	(21,420)
Inet Charges	34,349
Armored Car Service Fees	7,472
800 MHz Radio Communications	615
Utilities (new rec centers, splash parks and pools)	93,000
Reserve Recreational Centers (Offset by revenues)	(97,785)
Transfer In Mercado Operational line items	61,176
Contract Labor (Maintenance)	(259,056)
Equipment for 3 Maintenance Crews	25,980
Capital Outlay for 3 Maintenance Crews	115,186
Operational Cost for New City Pools (El Eden and Independence Hill)	66,500
Capital Outlay New Rec Centers (Funded FY13-14)	(100,586)
Start Up Cost for New Rec Centers (Funded FY13-14)	<u>(231,120)</u>
 Total Net Change from FY2014 to FY2015	 <u><u>\$ 942,862</u></u>

PARKS & LEISURE SERVICES

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Aquatics	Pool Supervisor	R24	1	39,771	Yes
	Pool Supervisor - Seasonal	R24	0.32	7,740	Yes
	Clerk I - Seasonal	R23	0.23	4,409	Yes
	Clerk I - P/T	R23	0.5	9,585	Yes
	Groundskeeper	R23	1.52	58,368	Yes
	Lifeguard	R23	2	73,974	Yes
	Lifeguard - Seasonal	R23	2.02	44,145	Yes
	Lifeguard - P/T	R23	5	109,269	Yes
Recreation Centers	Recreation Specialists	R27	3.78	86,605	Yes
	Custodian	R23	0.13	3,229	Yes
Cemetery	Groundskeeper	R23	0.5	9,585	Yes
Maintenance	Crew Leader	R27	3	116,641	Yes
	Groundskeeper	R23	6	233,282	Yes
Total Personnel Requests			26.00	796,602	

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
Maintenance	Automotive Two new Ford F-250 crew cab, long bed trucks at a cost of \$23,544 ea.	47,088	Yes	Bonds
	One new Ford F-250 crew cab, long bed truck	23,544	No	
	Two new John Deere Z trak 997 Diesel Series riding mowers with 72 in., 7-iron PRO side discharge deck at a cost of \$14,851 ea.	29,702	Yes	Bonds
	One new John Deere Z trak 997 Diesel Series riding mower with 72 in., 7-iron PRO side discharge deck.	14,851	No	
Construction	Automotive Two Ford extended cab, long bed, 3/4 ton trucks at a cost of \$21,600 ea. to replace a 2000 model with 72K mi. and a 2002 model with 62K mi.,	43,200	Yes	Bonds
	Two Ford extended cab, long bed, 3/4 ton trucks at a cost of \$21,600 ea. One will replace a 2007 model with 52K mi. and one is for a new employee.	43,200	No	
Aquatics	Automotive One Dodge crew cab, short bed, 1/2 ton truck for crew leader to replace a 1997 Ford F-150 with 84K mi.	22,000	Yes	Bonds
Total Capital Outlay Requests		223,585		

Total Parks & Leisure Services Requests			1,020,187	
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FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 31 PARKS & LEISURE SERVICES
 10 ADMINISTRATION

MISSION

To provide administrative oversight and support in the proper planning, development and rehabilitation of the parks and recreation system as outlined in the Parks, Recreation and Open Space Master Plan and the City's adopted Capital Improvement Projects Plan in order to enhance the quality of life of the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage the design and development of ten (10) Capital Improvement Projects.
- To develop a non-profit agency to assist in the solicitation of charitable donations and facilitate the submittal of grant applications.
- To submit a minimum of three (3) grant applications to state and federal agencies or other available funding sources

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	355,455	263,381	230,035	283,761	331,415
Materials & Supplies	8,207	8,134	16,499	15,232	25,090
Contractual Services	24,515	36,872	45,551	43,137	32,830
Total	388,177	308,387	292,085	342,130	389,335

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
31	10	282	20250	R23	CLERK I	24,253
31	10	34	20014	R32	ADMINISTRATIVE ASSISTANT I	35,880
31	10	120	20014	R32	ADMINISTRATIVE ASSISTANT I	38,854
31	10	13	15055	R41	ASS'T PARKS & LEISURE SVCS DIR (80%)	49,237
31	10	1	10416	R43	PARKS AND LEISURE SVCS. DIR. (80%)	83,366
TOTAL COUNT			5		TOTAL	231,589

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 31 PARKS & LEISURE SERVICES
 15 PARKS MAINTENANCE

MISSION

To enhance the quality of life in our City's neighborhoods by providing efficient and effective maintenance of all parks, plazas and recreational facilities.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide citizens with park facilities that are well maintained, physically attractive, safe and accessible.
- To enhance the physical attractiveness of Laredo by developing new parks and improve existing ones.
- To minimize vandalism in some problem area parks by providing adequate surveillance monitoring and other security measures including the further utilization of our anti-vandalism campaign.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	2,898,128	2,261,169	2,473,507	2,442,937	2,859,438
Materials & Supplies	559,631	568,468	802,412	756,532	859,515
Contractual Services	2,181,860	2,468,179	2,823,594	2,867,905	2,543,177
Capital Outlay	95,432	-	11,400	11,080	115,186
Total	5,735,051	5,297,816	6,110,913	6,078,454	6,377,316

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
31	15	77	80666	R23	GROUNDSKEEPER	23,483
31	15	78	80666	R23	GROUNDSKEEPER	19,510
31	15	79	80666	R23	GROUNDSKEEPER	16,848
31	15	80	80666	R23	GROUNDSKEEPER	18,408
31	15	81	80666	R23	GROUNDSKEEPER	17,181
31	15	82	80666	R23	GROUNDSKEEPER	20,134
31	15	83	80666	R23	GROUNDSKEEPER	18,803
31	15	84	80666	R23	GROUNDSKEEPER	16,848
31	15	85	80666	R23	GROUNDSKEEPER	18,408
31	15	86	80666	R23	GROUNDSKEEPER	17,555
31	15	87	80666	R23	GROUNDSKEEPER	19,510
31	15	88	80666	R23	GROUNDSKEEPER	20,946
31	15	89	80666	R23	GROUNDSKEEPER	18,075
31	15	90	80666	R23	GROUNDSKEEPER	18,803
31	15	91	80666	R23	GROUNDSKEEPER	25,230

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
15 PARKS MAINTENANCE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
31	15	93	80666	R23	GROUNDSKEEPER	23,442
31	15	94	80666	R23	GROUNDSKEEPER	18,408
31	15	96	80666	R23	GROUNDSKEEPER	24,502
31	15	98	80666	R23	GROUNDSKEEPER	33,467
31	15	99	80666	R23	GROUNDSKEEPER	30,971
31	15	100	80666	R23	GROUNDSKEEPER	16,848
31	15	101	80666	R23	GROUNDSKEEPER	21,986
31	15	102	80666	R23	GROUNDSKEEPER	19,510
31	15	103	80666	R23	GROUNDSKEEPER	16,848
31	15	104	80666	R23	GROUNDSKEEPER	20,134
31	15	105	80666	R23	GROUNDSKEEPER	25,958
31	15	106	80666	R23	GROUNDSKEEPER	24,149
31	15	109	80666	R23	GROUNDSKEEPER	18,408
31	15	110	80666	R23	GROUNDSKEEPER	17,181
31	15	111	80666	R23	GROUNDSKEEPER	17,555
31	15	114	80666	R23	GROUNDSKEEPER	17,555
31	15	116	80666	R23	GROUNDSKEEPER	16,848
31	15	120	80666	R23	GROUNDSKEEPER	16,848
31	15	123	80666	R23	GROUNDSKEEPER	16,848
31	15	250	80666	R23	GROUNDSKEEPER	19,510
31	15	251	80666	R23	GROUNDSKEEPER	17,555
31	15	252	80666	R23	GROUNDSKEEPER	19,510
31	15	253	80666	R23	GROUNDSKEEPER	17,555
31	15	254	80666	R23	GROUNDSKEEPER	17,181
31	15	255	80666	R23	GROUNDSKEEPER	19,510
31	15	262	80666	R23	GROUNDSKEEPER	16,848
31	15	263	80666	R23	GROUNDSKEEPER	17,555
31	15	267	80666	R23	GROUNDSKEEPER	16,848
31	15	268	80666	R23	GROUNDSKEEPER	16,848
31	15	271	80666	R23	GROUNDSKEEPER	16,848
31	15	272	80666	R23	GROUNDSKEEPER	16,848
31	15	273	80666	R23	GROUNDSKEEPER	16,848
31	15	274	80666	R23	GROUNDSKEEPER	16,848
31	15	275	80666	R23	GROUNDSKEEPER	16,848
31	15	276	80666	R23	GROUNDSKEEPER	16,848
31	15	10	81966	R24	BUILDING MAINTENANCE WORKER	17,680
31	15	43	81966	R24	BUILDING MAINTENANCE WORKER	17,680
31	15	4	80188	R24	MAINTENANCE & EVENT WORKER	30,659
31	15	12	80188	R24	MAINTENANCE & EVENT WORKER	28,184
31	15	118	70465	R27	HEAVY EQUIPMENT OPERATOR	26,582
31	15	126	70465	R27	HEAVY EQUIPMENT OPERATOR	30,368

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
15 PARKS MAINTENANCE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
31	15	13	80610	R27	PARKS CREW LEADER	20,654
31	15	14	80610	R27	PARKS CREW LEADER	28,267
31	15	15	80610	R27	PARKS CREW LEADER	25,958
31	15	16	80610	R27	PARKS CREW LEADER	27,290
31	15	17	80610	R27	PARKS CREW LEADER	28,267
31	15	18	80610	R27	PARKS CREW LEADER	27,165
31	15	19	80610	R27	PARKS CREW LEADER	27,664
31	15	178	80610	R27	PARKS CREW LEADER	21,486
31	15	249	80610	R27	PARKS CREW LEADER	33,197
31	15	260	80610	R27	PARKS CREW LEADER	20,654
31	15	265	80610	R27	PARKS CREW LEADER	35,402
31	15	266	80610	R27	PARKS CREW LEADER	20,654
31	15	267	80610	R27	PARKS CREW LEADER	20,654
31	15	268	80610	R27	PARKS CREW LEADER	20,654
31	15	97	72202	R29	WAREHOUSE SUPERVISOR	23,192
31	15	95	25010	R33	CITY FORESTER	35,006
31	15	6	70188	R34	BUILDING & GROUNDS SUPERVISOR	43,202
31	15	107	70188	R34	BUILDING & GROUNDS SUPERVISOR	43,950
31	15	2	11503	R37	PARKS SUPERINTENDENT	65,228
31	15	6	70188	R34	BUILDING & GROUNDS SUPERVISOR (UNFUNDED)	-
TOTAL COUNT			76		TOTAL	1,686,921

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
15 PARKS MAINTENANCE

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of FTE's – groundskeeper	52	46	44	44
Number of FTE's - building maintenance worker	5	2	2	2
<i>Outputs</i>				
Number of dedicated park acres maintained	652.26	652.26	653.26	679.26
Number of open space acres maintained	207.19	207.19	207.19	207.19
Street landscape acres maintained	4	4	4	4
Number of graffiti/vandalism reports and repairs completed	120	100	60	60
Number of picnic and play areas maintained	77	82	83	83
Efficiency Measures				
No. of dedicated park acres maintained per FTE – groundskeeper	12.53	14.18	14.84	15.43
No. of open space acres maintained per FTE – groundskeeper	3.98	4.50	4.70	4.70
Number of graffiti/vandalism reports and repairs completed per FTE - building maintenance worker	24	50	30	30
Effectiveness Measures				
Average response time (days) for citizen complaints	1	1	1	1

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 31 PARKS & LEISURE SERVICES
 20 AQUATICS

MISSION

To meet the diverse social, economic, cultural, and educational needs of the community through the implementation of seasonal and/or year round recreational programs, family activities and special events in order to improve the quality of life of all citizenry of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To diversify the current recreational programming to include at least one additional program for the elderly and physically challenged sectors of our community.
- Increase marketing efforts through media contacts and the utilization of the Public Access Channel as a resource to promote the department's programs.
- Provide one additional instructional class at each pool site during the summer and year round at the Inner City Pool.
- To implement a year round swimming team that will represent the Parks and Leisure Services Department in local and area competitions.
- Increase attendance at the pool sites by at least ten percent by implementing innovative programming and special events.
- Organize at least four cultural events to take place at the recreation centers or plazas in order to get citizens acquainted with the Parks and Leisure Services Department sites and plazas.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	741,960	552,050	425,141	598,375	905,363
Materials & Supplies	115,939	177,353	192,280	187,748	247,355
Contractual Services	31,881	42,436	233,296	226,415	130,151
Other Charges	(47)	(29)	-	-	-
Total	889,733	771,810	850,717	1,012,538	1,282,869

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
31	20	1	20255	R23	CLERK I (PT)	8,424
31	20	332	25011	R23	CLERK I (SEASONAL)	5,184
31	20	333	25011	R23	CLERK I (SEASONAL)	5,786
31	20	334	25011	R23	CLERK I (SEASONAL)	5,184
31	20	335	25011	R23	CLERK I (SEASONAL)	5,184
31	20	336	25011	R23	CLERK I (SEASONAL)	5,184
31	20	74	80666	R23	GROUNDSKEEPER	16,848
31	20	115	80666	R23	GROUNDSKEEPER	17,555
31	20	277	80666	R23	GROUNDSKEEPER	16,848
31	20	1	65005	R23	LIFEGUARD	19,240
31	20	2	65005	R23	LIFEGUARD	19,240

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICE
20 AQUATICS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
31	20	1	65008	R23	LIFEGUARD (PT)	9,620
31	20	2	65008	R23	LIFEGUARD (PT)	9,620
31	20	3	65008	R23	LIFEGUARD (PT)	9,620
31	20	4	65008	R23	LIFEGUARD (PT)	9,620
31	20	5	65008	R23	LIFEGUARD (PT)	9,620
31	20	6	65008	R23	LIFEGUARD (PT)	9,620
31	20	7	65008	R23	LIFEGUARD (PT)	9,620
31	20	8	65008	R23	LIFEGUARD (PT)	9,620
31	20	9	65008	R23	LIFEGUARD (PT)	9,620
31	20	10	65008	R23	LIFEGUARD (PT)	9,620
31	20	37	61140	R23	LIFEGUARD (SEASONAL)	5,920
31	20	38	61140	R23	LIFEGUARD (SEASONAL)	5,920
31	20	39	61140	R23	LIFEGUARD (SEASONAL)	5,920
31	20	40	61140	R23	LIFEGUARD (SEASONAL)	6,342
31	20	41	61140	R23	LIFEGUARD (SEASONAL)	6,323
31	20	42	61140	R23	LIFEGUARD (SEASONAL)	5,920
31	20	43	61140	R23	LIFEGUARD (SEASONAL)	5,920
31	20	44	61140	R23	LIFEGUARD (SEASONAL)	5,920
31	20	45	61140	R23	LIFEGUARD (SEASONAL)	5,920
31	20	46	61140	R23	LIFEGUARD (SEASONAL)	5,920
31	20	47	61140	R23	LIFEGUARD (SEASONAL)	5,920
31	20	48	61140	R23	LIFEGUARD (SEASONAL)	5,920
31	20	49	61140	R23	LIFEGUARD (SEASONAL)	5,920
31	20	50	61140	R23	LIFEGUARD (SEASONAL)	5,920
31	20	51	61140	R23	LIFEGUARD (SEASONAL)	5,920
31	20	52	61140	R23	LIFEGUARD (SEASONAL)	5,184
31	20	53	61140	R23	LIFEGUARD (SEASONAL)	5,920
31	20	54	61140	R23	LIFEGUARD (SEASONAL)	6,681
31	20	55	61140	R23	LIFEGUARD (SEASONAL)	5,920
31	20	56	61140	R23	LIFEGUARD (SEASONAL)	5,920
31	20	57	61140	R23	LIFEGUARD (SEASONAL)	5,920
31	20	58	61140	R23	LIFEGUARD (SEASONAL)	5,920
31	20	59	61140	R23	LIFEGUARD (SEASONAL)	5,920
31	20	60	61140	R23	LIFEGUARD (SEASONAL)	5,920
31	20	61	61140	R23	LIFEGUARD (SEASONAL)	5,920
31	20	62	61140	R23	LIFEGUARD (SEASONAL)	5,920

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICE
20 AQUATICS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
31	20	63	61140	R23	LIFEGUARD (SEASONAL)	5,920
31	20	64	61140	R23	LIFEGUARD (SEASONAL)	5,920
31	20	65	61140	R23	LIFEGUARD (SEASONAL)	6,170
31	20	66	61140	R23	LIFEGUARD (SEASONAL)	6,342
31	20	67	61140	R23	LIFEGUARD (SEASONAL)	5,920
31	20	68	61140	R23	LIFEGUARD (SEASONAL)	5,920
31	20	69	61140	R23	LIFEGUARD (SEASONAL)	5,920
31	20	70	61140	R23	LIFEGUARD (SEASONAL)	5,920
31	20	71	61140	R23	LIFEGUARD (SEASONAL)	6,477
31	20	1	60721	R24	POOL SUPERVISOR	21,320
31	20	1	60722	R24	POOL SUPERVISOR (SEASONAL)	7,546
31	20	2	60722	R24	POOL SUPERVISOR (SEASONAL)	6,560
31	20	3	60722	R24	POOL SUPERVISOR (SEASONAL)	6,560
31	20	4	60722	R24	POOL SUPERVISOR (SEASONAL)	7,706
31	20	5	60722	R24	POOL SUPERVISOR (SEASONAL)	6,560
31	20	7	60722	R24	POOL SUPERVISOR (SEASONAL)	6,560
31	20	8	60722	R24	POOL SUPERVISOR (SEASONAL)	6,560
31	20	97	20013	R27	CLERK III	22,568
31	20	11	80610	R27	PARKS CREW LEADER	20,654
31	20	256	80610	R27	PARKS CREW LEADER	32,510
31	20	1	60011	R28	AQUATIC SUPERVISOR	34,819
31	20	92	20011	R28	CLERK IV	35,609
TOTAL COUNT			69		TOTAL	645,687

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICE
20 AQUATICS

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATE D 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - building maintenance worker	4	4	4	4
<i>Outputs</i>				
Number of swimming pools maintained	7	8	8	9
Splash parks maintained	7	8	9	10
Number of patrons attending Learn to Swim	1,352	1,452	1,592	1,592
Number of patrons attending year round water aerobics and lap swimming	3,030	3,780	3,500	3,294
Number of adaptive aquatics participants (summer)	15	15	20	22
Number of summer swim team members	105	115	125	130
Number of lifeguards certified	90	90	90	90
Number of customer service calls to Inner City Pool office	38,000	40,000	45,000	45,000
Total number of visitors to pools and splash parks	71,115	78,159	80,000	92,554

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
25 RECREATION CENTERS

MISSION

The Goal of the Recreation Centers is to provide a venue for positive recreational and educational programming in order to enhance the quality of life of youth, adult, special and senior populations.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Enter into partnership with various entities in order to provide additional educational and therapeutic programs at the recreation centers.
- Enter into partnerships with various entities in order to provide additional tennis programs throughout the year and increase attendance.
- Continue renovation projects of the four original recreation centers built in 1998 to include additional parking, cardio equipment, information desk, tile and expansion of multi-purpose rooms.
- Remodel Market tennis courts to include more efficient and controlled access to court complex.
- Utilize the resources of the Public Access Channel and media contacts in order to increase participation in all programs by at least five percent.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	1,724,180	2,208,417	2,773,095	2,631,567	3,011,243
Materials & Supplies	256,751	220,877	568,099	526,523	365,921
Contractual Services	465,212	659,043	760,032	746,069	741,536
Other Charges	(11)	44	246,500	-	302,215
Capital Outlay	11,268	69,523	119,432	116,498	-
Total	2,457,400	3,157,904	4,467,158	4,020,657	4,420,915

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
31	25	80	80288	R23	CUSTODIAN	18,408
31	25	100	80288	R23	CUSTODIAN	20,322
31	25	101	80288	R23	CUSTODIAN	13,988
31	25	127	80288	R23	CUSTODIAN	20,738
31	25	139	80288	R23	CUSTODIAN	21,986
31	25	147	80288	R23	CUSTODIAN	20,946
31	25	150	80288	R23	CUSTODIAN	18,408
31	25	518	80288	R23	CUSTODIAN	17,181
31	25	519	80288	R23	CUSTODIAN	17,181
31	25	520	80288	R23	CUSTODIAN	17,181
31	25	521	80288	R23	CUSTODIAN	16,848

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
25 RECREATION CENTERS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
31	25	84	80004	R23	LAY COMMUNITY SERVICE AIDE	1,922
31	25	85	80004	R23	LAY COMMUNITY SERVICE AIDE	1,922
31	25	86	80004	R23	LAY COMMUNITY SERVICE AIDE	1,660
31	25	87	80004	R23	LAY COMMUNITY SERVICE AIDE	1,922
31	25	88	80004	R23	LAY COMMUNITY SERVICE AIDE	1,660
31	25	89	80004	R23	LAY COMMUNITY SERVICE AIDE	1,660
31	25	90	80004	R23	LAY COMMUNITY SERVICE AIDE	1,660
31	25	95	80004	R23	LAY COMMUNITY SERVICE AIDE	1,922
31	25	39	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	53	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	5,120
31	25	72	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	73	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	76	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	78	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	81	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	82	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	83	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,642
31	25	84	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	85	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	86	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	87	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,757
31	25	88	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,642
31	25	89	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	90	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	91	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,780
31	25	92	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	99	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	102	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	103	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	104	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	105	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	106	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	529	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,642
31	25	530	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	531	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	532	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	533	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,642

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
25 RECREATION CENTERS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
31	25	534	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	535	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	536	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,642
31	25	537	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	538	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	539	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	540	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	541	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	542	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	543	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	544	61550	R23	PLAYGROUND ASSISTANT(SEASONAL)	4,455
31	25	138	81966	R24	BUILDING MAINTENANCE WORKER	31,928
31	25	149	81966	R24	BUILDING MAINTENANCE WORKER	18,990
31	25	517	80188	R24	MAINTENANCE & EVENT WORKER	19,323
31	25	10	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,675
31	25	11	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,675
31	25	12	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,675
31	25	13	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,675
31	25	16	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,675
31	25	27	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,675
31	25	29	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,675
31	25	31	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,675
31	25	528	61552	R24	PLAYGROUND LEADER (SEASONAL)	4,675
31	25	98	20013	R27	CLERK III	28,912
31	25	4	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,274
31	25	5	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,274
31	25	17	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,274
31	25	19	65007	R27	RECREATION SPEC.(PT W/O BEN)	14,218
31	25	20	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,536
31	25	21	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,536
31	25	22	65007	R27	RECREATION SPEC.(PT W/O BEN)	17,939
31	25	23	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,012
31	25	24	65007	R27	RECREATION SPEC.(PT W/O BEN)	14,218
31	25	26	65007	R27	RECREATION SPEC.(PT W/O BEN)	14,218
31	25	28	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,012
31	25	148	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,536

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
25 RECREATION CENTERS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
31	25	501	65007	R27	RECREATION SPEC.(PT W/O BEN)	14,218
31	25	502	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,536
31	25	503	65007	R27	RECREATION SPEC.(PT W/O BEN)	14,506
31	25	518	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,274
31	25	519	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,012
31	25	520	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,274
31	25	521	65007	R27	RECREATION SPEC.(PT W/O BEN)	14,218
31	25	522	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,274
31	25	523	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,274
31	25	524	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,012
31	25	525	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,274
31	25	526	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,274
31	25	527	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,274
31	25	528	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,274
31	25	529	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,012
31	25	530	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,274
31	25	531	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,012
31	25	532	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,274
31	25	533	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,012
31	25	534	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,012
31	25	535	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,012
31	25	536	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,012
31	25	537	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,012
31	25	538	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,012
31	25	539	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,012
31	25	540	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,012
31	25	541	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,012
31	25	542	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,012
31	25	543	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,012
31	25	544	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,012
31	25	545	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,008
31	25	546	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,008
31	25	547	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,008
31	25	548	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,008
31	25	549	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,008
31	25	550	65007	R27	RECREATION SPEC.(PT W/O BEN)	13,008
31	25	7	61721	R27	RECREATION SPECIALIST (FT)	22,838

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
25 RECREATION CENTERS

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
31	25	14	61721	R27	RECREATION SPECIALIST (FT)	24,586
31	25	15	61721	R27	RECREATION SPECIALIST (FT)	24,669
31	25	40	61721	R27	RECREATION SPECIALIST (FT)	20,654
31	25	266	61721	R27	RECREATION SPECIALIST (FT)	42,432
31	25	509	61721	R27	RECREATION SPECIALIST (FT)	20,654
31	25	516	61721	R27	RECREATION SPECIALIST (FT)	28,475
31	25	517	61721	R27	RECREATION SPECIALIST (FT)	23,171
31	25	22	70189	R28	BUILDING MAINTENANCE MECHANIC	32,698
31	25	514	70189	R28	BUILDING MAINTENANCE MECHANIC	21,902
31	25	50	41521	R28	PERSONNEL ASSISTANT I	32,198
31	25	515	65006	R28	RECREATION CENTER LEADER	26,042
31	25	527	65006	R28	RECREATION CENTER LEADER	23,462
31	25	528	65006	R28	RECREATION CENTER LEADER	25,480
31	25	529	65006	R28	RECREATION CENTER LEADER	28,558
31	25	1	40477	R29	RECREATION CENTER SUPERVISOR	40,227
31	25	2	40477	R29	RECREATION CENTER SUPERVISOR	32,074
31	25	3	40477	R29	RECREATION CENTER SUPERVISOR	37,773
31	25	4	40477	R29	RECREATION CENTER SUPERVISOR	30,534
31	25	5	40477	R29	RECREATION CENTER SUPERVISOR	35,776
31	25	6	40477	R29	RECREATION CENTER SUPERVISOR	31,034
31	25	500	40477	R29	RECREATION CENTER SUPERVISOR	31,242
31	25	513	40477	R29	RECREATION CENTER SUPERVISOR	32,781
31	25	514	40477	R29	RECREATION CENTER SUPERVISOR	33,336
31	25	30	20014	R32	ADMINISTRATIVE ASSISTANT I	38,095
31	25	247	20014	R32	ADMINISTRATIVE ASSISTANT I	37,898
31	25	1	61720	R33	ASST RECREATION CENTER MGR	49,617
31	25	51	70005	R34	REC. AND SPECIAL EVENTS COORD.	57,304
31	25	1	30060	R35	RECREATION CENTER MANAGER	71,073
TOTAL COUNT			150		TOTAL	2,148,802

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
25 RECREATION CENTERS

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Total Budget	\$2,457,400	\$3,157,904	\$4,020,657	\$4,420,915
<i>Outputs</i>				
Total Number of Users	330,961	376,512	466,401	501,381
Number of after school programs implemented	8	8	8	8
Efficiency Measures				
Cost per total user	7.43	8.39	8.62	8.82
Effectiveness Measures				
Special Events	77	85	90	95
Leagues	3	3	3	3
League Teams	236	276	306	340
League Participants	3,056	3,552	3,692	3,840
Summer Camps	9	9	9	9
Summer Camp Participants	2,235	1,613	1,715	1,800

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
30 CEMETERY

MISSION

The purpose of the cemetery is to provide a hazard free environment, preserving the aesthetic appearance and beautifying the city cemetery grounds in order to serve the public by providing burial services during time of grief.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Keep the appearance of the cemetery at a high level at all times by improving maintenance schedules.
- Maintain a high level of customer service assistance.
- To improve the accounting and records management programs by updating the accounts receivable system.
- To continue with the Vision/Mapping program data entry in order to update old cemetery maps.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	245,342	209,403	267,444	226,865	265,917
Materials & Supplies	34,231	27,173	38,411	27,316	40,153
Contractual Services	43,175	48,451	55,521	48,497	32,695
Other Charges	1,080	-	-	-	-
Total	323,828	285,027	361,376	302,678	338,765

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
31	30	37	80666	R23	GROUNDSKEEPER	17,555
31	30	71	80666	R23	GROUNDSKEEPER	16,848
31	30	113	80666	R23	GROUNDSKEEPER	8,092
31	30	270	80666	R23	GROUNDSKEEPER	8,424
31	30	24	81966	R24	BUILDING MAINTENANCE WORKER	17,680
31	30	41	20013	R27	CLERK III	22,152
31	30	96	70465	R27	HEAVY EQUIPMENT OPERATOR	27,123
31	30	2	71202	R28	MAINTENANCE & EVENTS SUPVR	40,123
31	30	1	35021	R35	CEMETERY SUPERINTENDENT (UNFUNDED)	-
TOTAL COUNT			9		TOTAL	157,997

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
30 CEMETERY

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - maintenance	3	3	4	4
Number of full-time equivalent employees (FTE) - clerks	1	1	1	1
<i>Outputs</i>				
Number of burials serviced	204	221	230	240
Number of lots sold	106	86	105	120
Number of cemetery acres maintained	34	34	34	34
Number of grave space purchase requests processed	204	221	230	240
Efficiency Measures				
Number of burials serviced per FTE – groundskeeper	204	221	230	240
Number of cemetery acres maintained per FTE – groundskeeper	34	34	34	34
Number of grave space purchase requests processed per FTE – clerk	204	221	230	240
Effectiveness Measures				
% of acres mowed on schedule	100	100	100	100
% of cemetery records computerized	96 %	96%	98%	98%

**CITY OF LAREDO, TEXAS
MERCADO MANAGEMENT
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$235,001	\$249,930	\$230,029	\$217,080	\$217,080	\$228,857
REVENUES						
Rents, Royalties and Interest	118,859	118,864	118,745	118,745	118,745	0
TOTAL REVENUES	118,859	118,864	118,745	118,745	118,745	0
TOTAL AVAILABLE	353,860	368,794	348,774	335,825	335,825	228,857
EXPENDITURES						
MERCADO MANAGEMENT						
Personnel Services	46,938	84,826	77,021	77,021	31,842	0
Materials and Supplies	13,704	12,536	13,793	12,378	10,400	0
Contractual Services	37,006	52,184	57,545	70,386	64,726	0
Other Charges	6,283	2,167	0	0	0	0
Intergovernmental Transfers	0	0	0	0	0	228,857
TOTAL MERCADO MANAGEMENT	103,931	151,714	148,359	159,785	106,968	228,857
TOTAL EXPENDITURES	103,931	151,714	148,359	159,785	106,968	228,857
CLOSING BALANCE	\$249,930	\$217,080	\$200,415	\$176,040	\$228,857	\$0

**CITY OF LAREDO, TEXAS
RECREATION
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$281,490	\$407,627	\$319,367	\$383,810	\$383,810	\$450,357
REVENUES						
Intergovernmental Revenue	0	0	138,880	138,880	138,880	138,880
Fees and Collections	284,651	298,125	259,600	259,600	270,400	276,600
Rents, Royalties and Interest	1,241	1,367	900	900	1,000	37,488
Other Financing Sources	0	0	142,519	142,519	117,519	552,519
TOTAL REVENUES	285,892	299,492	541,899	541,899	527,799	1,005,487
TOTAL AVAILABLE	567,382	707,119	861,266	925,709	911,609	1,455,844
EXPENDITURES						
PARKS ADMINISTRATION						
Personnel Services	0	38,438	44,582	44,582	44,693	45,807
Materials and Supplies	21,633	0	9,500	9,500	0	9,500
Contractual Services	6,368	9,145	14,895	14,895	14,395	15,625
Other Charges	0	0	100,000	70,000	0	100,000
Intergovernmental Transfers	0	150,000	0	0	0	0
TOTAL PARKS ADMINISTRATION	28,001	197,583	168,977	138,977	59,088	170,932
PARKS MAINTENANCE						
Materials and Supplies	0	0	7,000	37,000	30,000	7,000
Capital Outlay	23,197	0	0	0	0	0
TOTAL PARKS MAINTENANCE	23,197	0	7,000	37,000	30,000	7,000
SOFTBALL LEAGUE						
Materials and Supplies	16,981	21,453	20,535	31,534	28,700	20,535
Contractual Services	2,347	7,866	8,850	7,650	7,050	11,350
Other Charges	11	14	15	15	15	15
TOTAL SOFTBALL LEAGUE	19,339	29,333	29,400	39,199	35,765	31,900

**CITY OF LAREDO, TEXAS
RECREATION
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
BASEBALL LEAGUE						
Contractual Services	0	0	5,000	2,000	0	2,000
TOTAL BASEBALL LEAGUE	0	0	5,000	2,000	0	2,000
BASKETBALL LEAGUE						
Materials and Supplies	2,049	2,869	6,500	6,500	2,600	6,500
Contractual Services	0	100	5,500	5,500	0	5,500
TOTAL BASKETBALL LEAGUE	2,049	2,969	12,000	12,000	2,600	12,000
CLASSES & LESSONS						
Materials and Supplies	6,426	6,364	6,500	6,500	6,400	6,500
Contractual Services	80,743	87,061	71,000	71,000	71,000	90,000
TOTAL CLASSES & LESSONS	87,169	93,425	77,500	77,500	77,400	96,500
VOLLEYBALL LEAGUE						
Materials and Supplies	0	0	200	200	0	200
Contractual Services	0	0	1,000	1,000	0	1,000
TOTAL VOLLEYBALL LEAGUE	0	0	1,200	1,200	0	1,200
SWIMMING LESSONS						
Contractual Services	0	0	15,000	15,000	0	15,000
TOTAL SWIMMING LESSONS	0	0	15,000	15,000	0	15,000
CIVIC CENTER POOL						
Materials and Supplies	0	0	37,880	37,880	37,880	37,880
Contractual Services	0	0	101,000	101,000	101,000	101,000
TOTAL CIVIC CENTER POOL	0	0	138,880	138,880	138,880	138,880

**CITY OF LAREDO, TEXAS
RECREATION
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
HOT/MOT SPONSORED EVENTS						
Personnel Services	0	0	54,519	54,519	54,519	54,519
Materials and Supplies	0	0	63,000	63,000	63,000	63,000
Other Charges	0	0	25,000	25,000	0	25,000
TOTAL HOT/MOT SPONSORED EVENTS	0	0	142,519	142,519	117,519	142,519
GOLF COURSE						
Contractual Services	0	0	0	0	0	465,000
Other Charges	0	0	0	0	0	36,388
TOTAL GOLF COURSE	0	0	0	0	0	501,388
TOTAL EXPENDITURES	159,755	323,309	597,476	604,275	461,252	1,119,319
CLOSING BALANCE	\$407,627	\$383,810	\$263,790	\$321,434	\$450,357	\$336,525

**City of Laredo, Texas
Recreation Fund
Major Fund Changes
FY 2014 - 2015**

REVENUES

Total Net Change from FY2014 to FY2015 **\$ 463,588** **85.55%**

Major Revenues

	Variance	% Change
Transfer In: General Fund (Golf Course)	\$ 410,000	100.00%
Commissions Golf Course	36,388	100.00%
Classes and Lessons	24,000	19.05%
Swimming Pool Lessons	4,500	6.38%
Basketball Fees	(7,000)	-28.00%
Registration Fees	(2,500)	-100.00%
Swim Teams	(2,000)	-40.00%

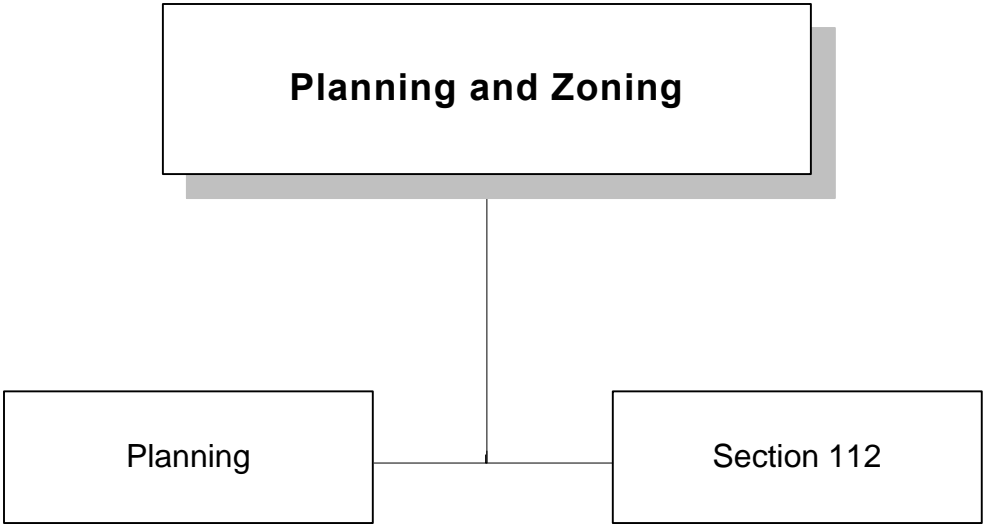
EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 1,225
General Fund Administrative Fees	680
Minor Apparatus and Tools	50
Baseball League	(3,000)
Softball League Division	2,500
Classes and Lessons (Contract Labor)	19,000
Golf Course Operating Expenses	410,000
Golf Course Renewal and Replacement	36,388
Golf Course Utilities	55,000
	55,000

Total Net Change from FY2014 to FY2015 **\$ 521,843**

**CITY OF LAREDO, TEXAS
PARKS CAPITAL GRANTS
CAPITAL PROJECTS FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$6,178	\$0	\$0
REVENUES						
Intergovernmental Revenue	3,812,398	3,812,398	1,184,497	2,627,901	0	3,437,398
Rents, Royalties and Interest	12,915	12,915	12,922	(7)	19	12,934
Reimburse and Miscellaneous	4,030,189	4,030,189	6,216	4,023,973	0	4,030,189
Other Financing Sources	473,014	473,014	284,499	188,515	0	337,634
TOTAL REVENUES	8,328,516	8,328,516	1,488,134	6,840,382	19	7,818,155
TOTAL AVAILABLE	8,328,516	8,328,516	1,488,134	6,846,560	19	7,818,155
EXPENDITURES						
PARKS GRANTS						
Other Charges	1,890,746	1,890,746	0	1,890,746	19	1,890,765
Capital Outlay	6,302,390	6,302,390	1,346,577	4,955,813	0	5,927,390
TOTAL PARKS GRANTS	8,193,136	8,193,136	1,346,577	6,846,559	19	7,818,155
OTHER						
Materials and Supplies	17,686	17,686	17,686	0	0	0
Capital Outlay	117,694	117,694	117,694	0	0	0
TOTAL OTHER	135,380	135,380	135,380	0	0	0
TOTAL EXPENDITURES	8,328,516	8,328,516	1,481,956	6,846,560	19	7,818,155
CLOSING BALANCE	\$0	\$0	\$6,178	\$0	\$0	\$0



**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015**

EXPENDITURES	ACTUAL		ORIGINAL AMENDED		TOTAL	PROPOSED
	FY 11-12	FY 12-13	BUDGET FY 13-14	BUDGET FY 13-14	ESTIMATE FY 13-14	BUDGET FY 14-15
Planning						
Planning						
Personnel Services	663,731	708,641	728,548	728,655	679,604	748,793
Materials and Supplies	17,397	12,049	15,885	15,479	14,866	16,005
Contractual Services	69,538	59,410	100,329	101,607	58,881	65,189
Other Charges	-	250	600	600	600	600
Subtotal Planning	750,666	780,350	845,362	846,341	753,951	830,587
Planning Grants						
Personnel Services	60,272	96,033	103,194	103,194	103,194	105,604
Materials and Supplies	1,164	1,886	13,000	13,000	13,000	13,000
Contractual Services	13,494	205,545	383,806	1,000,893	1,000,893	881,396
Subtotal Planning Grants	74,930	303,464	500,000	1,117,087	1,117,087	1,000,000
Total Planning	825,596	1,083,814	1,345,362	1,963,428	1,871,038	1,830,587

**City of Laredo, Texas
Planning Department
Major Fund Changes
FY2014 - 2015**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 20,245
Motor fuel	120
I-net Charges	(770)
Vehicle maintenance	630
Section 112 (Grant Offset by revenue)	500,000
One time expense for Improvements to Parking Lot (1120 San Agustin)	<u>(35,000)</u>
Total Net Change from FY2014 to FY2015	<u><u>\$ 485,225</u></u>

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	21 PLANNING AND ZONING
DIVISION NUMBER	10 PLANNING

MISSION

To facilitate, guide and support orderly growth and development by implementing adopted policies in order to enhance the health, safety and welfare of our community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Adopt and implement development standards that provide for the orderly physical development of the City and its Extraterritorial Jurisdiction (ETJ).
- Establish policies and plans that enhance and protect the quality of life of the citizenry of Laredo.
- Minimize negative impacts of development on the environment.
- Protect significant historic resources.
- Provide an efficient transportation system.
- Promote urban and public design that provides for sustainable development and a sense of community.
- Implement adopted zoning, and subdivision regulation through formal staff review and recommendation of meetings of the Planning and Zoning Commission and/or City Council.
- Provide inter/intra agency services to coordinate special planning projects.
- Provide amendments to the Comprehensive Plan in order to update long-range planning goals.
- Research and analyze data to automate current information pertaining to land use, population estimating, transportation, and other cartographic/technical services.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	663,731	708,641	728,655	679,604	748,793
Materials & Supplies	17,397	12,049	15,479	14,866	16,005
Contractual Services	69,538	59,410	101,607	58,881	65,189
Other Charges	-	250	600	600	600
Total	750,666	780,350	846,341	753,951	830,587

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
21	10	29	20011	R28	CLERK IV	25,397
21	10	58	20018	R29	ADMINISTRATIVE SECRETARY	33,738
21	10	6	40366	R29	DRAFTING TECHNICIAN	32,282
21	10	10	40366	R29	DRAFTING TECHNICIAN	26,666
21	10	14	20014	R32	ADMINISTRATIVE ASSISTANT I	35,485
21	10	1	41967	R33	DATA/MAPPING COORDINATOR (50%)	15,059
21	10	1	31601	R36	PLANNER II	53,165

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
21 PLANNING AND ZONING
10 PLANNING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
21	10	2	31601	R36	PLANNER II	54,704
21	10	4	31601	R36	PLANNER II	46,301
21	10	5	31601	R36	PLANNER II	40,706
21	10	6	31601	R36	PLANNER II	43,514
21	10	2	11550	R45	PLANNING DIRECTOR	114,526
21	10	3	31600	R34	PLANNER I (UNFUNDED)	-
TOTAL COUNT			13		TOTAL	521,540

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - Zoning Cases Planner	1.25	2.0	2.0	2.0
Number of full-time equivalent employees (FTE) - Platting Cases Planner	1.25	1.25	1.25	1.25
Number of full-time equivalent employees (FTE) - Historic Preservation Cases Planner	1.5	1.5	1.5	1.5
Number of full-time equivalent employees (FTE) - Utility Certificate Applications Planner	.50	.50	.50	.50
Number of full-time equivalent employees (FTE) - technical support staff	3	3	2	3
<i>Outputs</i>				
Number of zoning applications submitted and reviewed	54	78	95	95
Number of platting applications submitted and reviewed	79	102	110	120
Number of historic preservation applications submitted and reviewed	23	16	23	30
Number of utility certificate applications submitted and reviewed	17	15	20	23
Number of maps provided	150	150	150	150

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 21 PLANNING AND ZONING
 10 PLANNING

PERFORMANCE MEASURES - CONTINUED

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Efficiency Measures				
Number of zoning cases per FTE - Zoning Planner	43.2	39.00	47.50	47.50
Number of platting cases per FTE - Platting Planner	63.2	81.6	88	96
Number of historic preservation cases per FTE - Historic Planner	18.4	10.66	15.33	20
Number of utility certificate applications per FTE - Utility Planner	13.6	7.5	10	11.5
Number of maps provided per FTE - technical support staff	50	50	75	50
Effectiveness Measures				
% of total zoning applications considered by Planning and Zoning Commission	100	100	100	100
% of total platting applications considered by Planning and Zoning Commission	100	100	100	100
% of total historic preservation cases considered by Historic District/Landmark Board	100	100	100	100

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 21 PLANNING AND ZONING
 12 SECTION 112

MISSION

To facilitate the planning of multi-modal transportation projects that contribute to Laredo’s nationally significant port of entry status and to the flow of international commerce between the United States and Mexico. This also increases the safety and mobility of the transportation system for motorized and non-motorized users through system preservation and capacity expansion as well as through the promotion of the connectivity of vehicular/pedestrian thoroughfares in the metropolitan area.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- * The continuing update of the 2010-2035 Metropolitan Transportation Plan (MTP) and the Transportation Improvement Program (TIP).
- * Provide staff support to the Laredo Urban Transportation Study (MPO).
- * Secure funding for special transportation projects.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	60,272	96,032	103,194	103,194	105,604
Materials & Supplies	1,164	1,886	13,000	13,000	13,000
Contractual Services	13,494	205,545	1,000,893	1,000,893	881,396
Total	74,930	303,463	1,117,087	1,117,087	1,000,000

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
21	12	1	41967	R33	DATA/MAPPING COORDINATOR (50%)	15,059
21	12	1	31602	R39	PLANNER III - CURRENT	57,491
TOTAL COUNT			2		TOTAL	72,550

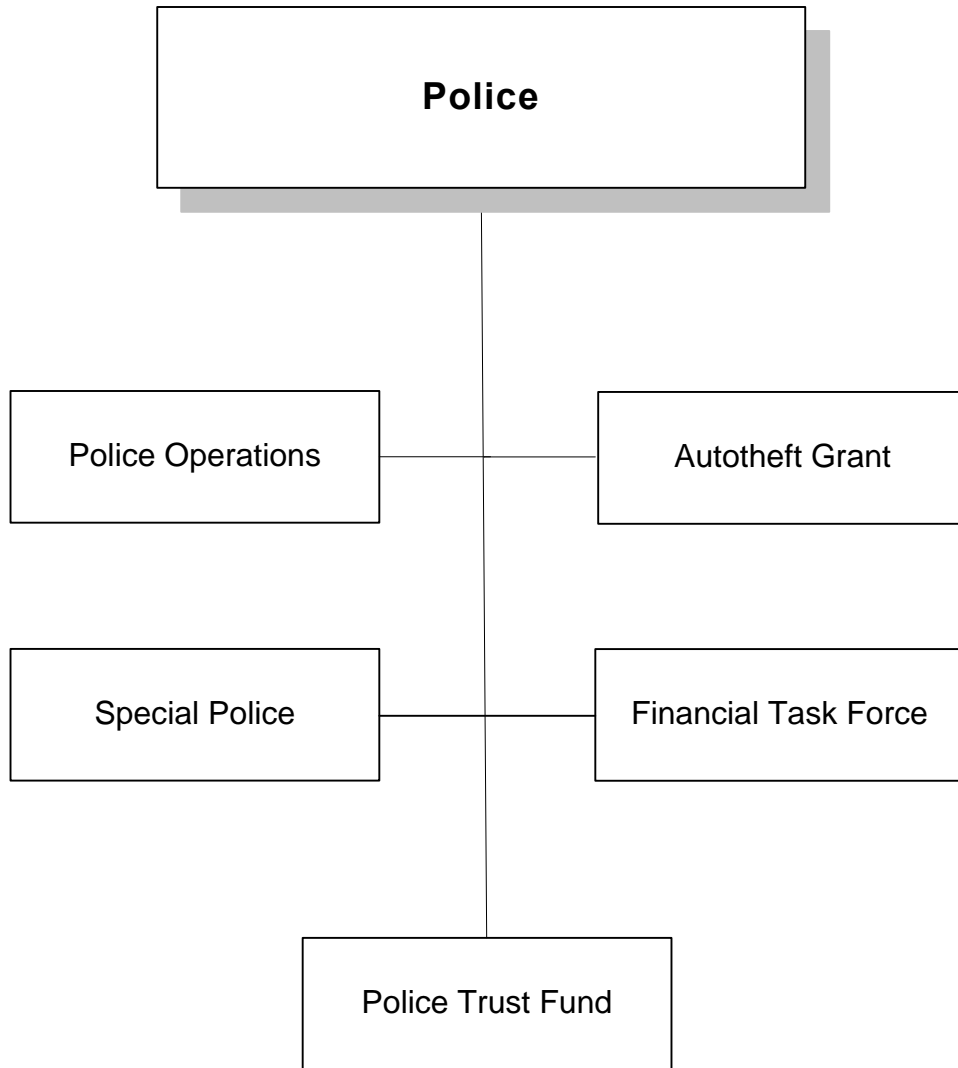
FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 21 PLANNING AND ZONING
 12 SECTION 112

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) *	2	1.75	1.75	1.75
<i>Outputs</i>				
Number of items prepared for MPO and City Council	53	83	64	64
Number of official meetings organized or conducted	20	16	23	23
Number of projects managed	4	5	10	10
Effectiveness Measures				
% of planned project milestones accomplished on schedule	100	100	100	100

* Section 112 does not have any FTE's, however the Performance Measures include 2 FTEs based on the estimated hours that will be charged to this division for hours worked.



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL		ORIGINAL AMENDED		TOTAL	PROPOSED
	FY 11-12	FY 12-13	BUDGET FY 13-14	BUDGET FY 13-14	ESTIMATE FY 13-14	BUDGET FY 14-15
Police						
Police						
Personnel Services	3,180,187	3,201,398	3,445,475	3,445,475	3,379,636	3,541,164
Materials and Supplies	140,291	168,280	199,761	204,390	180,075	178,853
Contractual Services	617,510	505,453	459,713	524,060	513,139	324,392
Other Charges	282	62	300	703	671	300
Subtotal Police	3,938,270	3,875,193	4,105,249	4,174,628	4,073,521	4,044,709
Records / Property						
Personnel Services	1,050,678	1,135,677	1,197,248	1,197,248	1,151,351	1,084,732
Materials & Supplies	14,491	14,215	13,100	13,100	14,710	15,120
Contractual Services	141,805	166,592	186,953	206,777	195,125	210,117
Subtotal Records / Property	1,206,974	1,316,484	1,397,301	1,417,125	1,361,186	1,309,969
Auto theft						
Personnel Services	741,328	750,745	845,797	845,797	726,554	860,801
Materials and Supplies	17,880	16,026	18,216	18,216	17,000	18,098
Contractual Services	10,104	4,987	10,185	10,185	10,185	11,051
Subtotal Autotheft	769,312	771,758	874,198	874,198	753,739	889,950
Detective						
Personnel	5,438,644	5,609,375	5,824,483	5,824,483	5,701,693	5,844,555
Materials & Supplies	93,503	91,932	114,755	115,874	93,846	107,668
Contractual Services	274,970	310,853	322,112	360,344	347,612	309,818
Subtotal Detective	5,807,117	6,012,160	6,261,350	6,300,701	6,143,151	6,262,041
Narcotics/Pipeline/K-9						
Personnel	3,051,364	3,299,450	3,289,299	3,289,299	3,455,562	3,824,894
Materials & Supplies	101,515	79,791	112,579	118,330	93,000	105,405
Contractual Services	143,025	163,197	162,476	162,476	161,715	147,237
Other Charges	-	-	-	170,617	170,617	-
Subtotal Narcotics/Pipeline/K-9	3,295,904	3,542,438	3,564,354	3,740,722	3,880,894	4,077,536
911 Communications						
Personnel Services	2,392,520	2,452,873	2,826,820	2,826,820	2,448,917	2,919,935
Materials & Supplies	11,855	12,115	14,749	14,749	12,498	13,925
Contractual Services	65,687	62,222	55,038	55,931	55,920	60,190
Subtotal 911 Communications	2,470,062	2,527,210	2,896,607	2,897,500	2,517,335	2,994,050

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL	ACTUAL	ORIGINAL AMENDED		TOTAL	PROPOSED
	FY 11-12	FY 12-13	BUDGET FY 13-14	BUDGET FY 13-14	ESTIMATE FY 13-14	BUDGET FY 14-15
Criminal Int. Acquisition						
Personnel	512,198	535,353	592,719	592,719	670,420	664,695
Materials and Supplies	8,877	6,777	9,544	9,544	8,691	8,682
Contractual Services	40,724	35,532	22,487	23,079	27,249	28,118
Subtotal Criminal Int. Acquisition	561,799	577,662	624,750	625,342	706,360	701,495
Patrol Division						
Personnel Services	31,489,541	32,378,701	33,708,536	33,708,536	33,243,268	35,323,463
Materials and Supplies	1,749,294	1,658,330	1,722,429	1,756,031	1,655,494	1,881,716
Contractual Services	2,349,037	2,557,817	2,531,597	2,807,299	2,689,010	2,974,605
Other Charges	20,371	3,087	-	-	17,213	-
Capital Outlay	-	-	-	11,425	11,425	-
Subtotal Patrol Division	35,608,243	36,597,935	37,962,562	38,283,291	37,616,410	40,179,784
Total Police	53,657,681	55,220,840	57,686,371	58,313,507	57,052,596	60,459,534

**City of Laredo, Texas
Police Department
Major Fund Changes
FY2014 - 2015**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 485,208
FY 2015 Contract Increase	790,650
Overtime with Benefits (Previously Funded by Police Trust Fund)	676,638
Add (1) Administrative Assistant II	55,920
Fund (1) Administrative Assistant II previously unfunded	55,920
Fund (1) Clerk III previously unfunded	38,895
Fund (4) Police Cadets previously unfunded	230,631
Motor fuel	124,334
Vehicle maintenance	194,210
Inet Charges	79,132
800 MHz	5,514
Water	4,111
State Funded Travel (Offset by revenue)	<u>32,000</u>

Total Net Change from FY2014 to FY2015 \$2,773,163

Additional Expenses

- Autotheft Grant Match	\$ 251,837
- Special Police Grant Match	\$ 163,343

POLICE

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Criminal Intelligence Acquisition	Administrative Assistant II	R35	1	57,370	Yes
Total Personnel Requests			1	57,370	

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
Patrol Division	Machinery & Equipment			
	ActivRAC 7M mobile storage system for property and evidence room	36,200		Draw
	Camera system for Substation 15	43,360		Draw
	Replace camera system at Sally Port	60,000		Draw
	Generator for Building 60 (annex) computer room	56,609		Draw
	UPS/ Battery Backup for Sally Port for servers for video feed from patrol cars	10,000		Draw
	Computer Hardware			
	Replace and upgrade SunGard Public Sector hardware that runs from OSS1 (incl. EMS, CAD, and MCT), installed in 2008, in order to comply with CJIS	284,058		Draw
	Phase 2 of core & network upgrades for only Administration and 911 Communications to comply with CJIS. Last upgrade in 2003.	87,000		Draw
	Automotive			
Replace forty marked vehicles over 10 years old at a cost of \$58,000 ea.	2,320,000		Draw	
Replace thirty unmarked units over 10 years old at a cost of \$28,000 ea.	840,000		Draw	
Total Capital Outlay Requests		3,737,227		

POLICE - CONTINUED

OPERATIONAL REQUESTS

Division	Description	Amount	Approved (Yes)/(No)
Administration	<p>Legal Expense Legal council for arbitration expenses that are triple the amount of original budget.</p>	40,000	No
Detective	<p>Evidence Processing Increase in costs to process evidence linked to rape, theft, murder, etc.</p>	50,000	No
Patrol	<p>Computer Hardware/ Software Eighty-five computers at a cost of \$1,765 ea. for a total of \$150,000. Current Windows XP no longer allowed under CJIS. Computers are from 2008 or older. Must also upgrade hardware/software of older computers by adding memory to be in compliance with CJIS requirements.</p>	165,942	No
	<p>Minor Apparatus and Tools 20 portable P-units at \$3,600 ea., 20 guns at \$700 ea. for new academy, 20 rifles at \$1,200 ea. for new academy, 145 vests (125 replacements and 20 for new academy) at \$ 700 ea.</p>	211,500	No
	<p>Promotional Materials Distribution of public awareness materials for students and adults by Crime Prevention Unit. More funding needed to support initiative.</p>	10,000	No
	<p>State Funded Travel Annual allocation payment from Texas Controller of Public Accounts for the continuing education of all sworn personnel.</p>	32,000	No
	<p>Linen, Laundry and Uniform Amount of shortage for funding for the Holguin Cleaners and Picardos Contracts.</p>	8,400	No
	<p>Physician Fees Additional funding needed due to high cost of physician care.</p>	18,000	No
	<p>Support Service Shortage in account due to increase of software maintenance support contracts associated with upgrade of OSSl computer software system required by CJIS.</p>	42,000	No
	<p>Lease Purchase Payments 15 unmarked vehicles (pilot program lease purchase) at \$28,000 ea. on a 3-year lease</p>	150,000	No
	Total Operational Requests	727,842	
	Total Police Requests	4,522,439	

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
10 ADMINISTRATION
20 RECORDS/PROPERTY

MISSION

It is the mission of the Laredo Police Department to create and maintain the safest community possible. Our main and ultimate goal is to provide quality service to the citizens of Laredo. The trust bestowed on us by the people is held in the highest regard by every employee. As the City of Laredo grows, so too will the Laredo Police Department in order to meet all public safety needs within our community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide efficient, effective and timely support to all Police Department Divisions.
- Improve on customer service with the community we serve.
- To enhance and improve on the integrity and productivity of our Records Management Section (RMS) in order to provide timely, reliable information to all divisions, by developing a continual training and education program for all employees, as well as, purchasing new technology to assist in the accomplishment of these objectives.
- To enhance imaging and digital storage system thus rendering a more effective means of document storage and optimizing RMS area space.
- To improve on the timely submission of criminal offense reporting documentation to all prosecutorial entities, implementing a more efficient method document distribution/submission, and allowing for better infrastructural growth.
- To empower our employees through training and with leadership skills.
- To create and sustain a safe environment in the workplace
- Submission of Federal and State grant applications seeking funding to support/augment funding to further department goals.

EXPENDITURES (2310)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	3,180,187	3,201,398	3,445,475	3,379,636	3,541,164
Materials & Supplies	140,291	168,280	204,390	180,075	178,853
Contractual Services	617,510	505,453	524,060	513,139	324,392
Other Charges	282	62	703	671	300
Total	3,938,270	3,875,193	4,174,628	4,073,521	4,044,709

FUND NUMBER
DEPARTMENT NUMBER
NUMBER

101 GENERAL FUND
23 POLICEDIVISION
10 ADMINISTRATION
20 RECORDS/PROPERTY

PERSONNEL POSITION LISTING (2310)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
23	10	1	10324	41	DEPUTY POLICE C4HIEF	132,519
23	10	31	51503	71	PATROL OFFICER/CADET	77,355
23	10	263	51503	71	PATROL OFFICER/CADET	79,770
23	10	367	51503	71	PATROL OFFICER/CADET	78,686
23	10	377	51503	71	PATROL OFFICER/CADET	77,854
23	10	2	50857	72	POLICE INVESTIGATOR	84,721
23	10	23	50857	72	POLICE INVESTIGATOR	83,452
23	10	470	50857	72	POLICE INVESTIGATOR	81,497
23	10	500	50857	72	POLICE INVESTIGATOR	83,306
23	10	71	51559	73	POLICE SERGEANT	79,477
23	10	705	51559	73	POLICE SERGEANT	88,923
23	10	11	31553	74	POLICE LIEUTENANTS	98,636
23	10	12	80288	R23	CUSTODIAN	21,133
23	10	14	80288	R23	CUSTODIAN	24,690
23	10	51	80288	R23	CUSTODIAN	21,549
23	10	52	80288	R23	CUSTODIAN	25,730
23	10	95	80288	R23	CUSTODIAN	26,458
23	10	91	20013	R27	CLERK III	33,758
23	10	93	20013	R27	CLERK III	20,654
23	10	25	21821	R27	SECRETARY	36,317
23	10	19	20011	R28	CLERK IV	34,653
23	10	9	40266	R28	CRIME PREVENTION SPECIALIST	37,918
23	10	28	20018	R29	ADMINISTRATIVE SECRETARY	37,107
23	10	53	20018	R29	ADMINISTRATIVE SECRETARY	32,947
23	10	85	20018	R29	ADMINISTRATIVE SECRETARY	42,474
23	10	11	70195	R32	BLDG. MAINTENANCE SUPERVISOR	39,416
23	10	6	25004	R32	PERSONNEL ASSISTANT III	33,634
23	10	8	25004	R32	PERSONNEL ASSISTANT III	39,146
23	10	92	25004	R32	PERSONNEL ASSISTANT III	28,142
23	10	37	20015	R35	ADMINISTRATIVE ASSISTANT II	46,363
23	10	42	20015	R35	ADMINISTRATIVE ASSISTANT II	43,410
23	10	46	20015	R35	ADMINISTRATIVE ASSISTANT II	38,189
23	10	5	23002	R35	FINANCE/PERSONNEL SUPERVISOR	52,728

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	10 ADMINISTRATION 20 RECORDS/PROPERTY

PERSONNEL POSITION LISTING - CONTINUED

23	10	4	10122	R41	ADMINISTRATIVE PLANNER	83,283
23	10	2	10324	R41	DEPUTY POLICE CHIEF	134,017
23	10	2	10076	R42	ASSISTANT POLICE CHIEF	149,409
23	10	3	10076	R42	ASSISTANT POLICE CHIEF	145,124
23	10	1	11559	R45	POLICE CHIEF	155,191
TOTAL COUNT			38		TOTAL	2,429,636

PERFORMANCE MEASURES (2310)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
Number of Employees Managed	513	516	571	571
Number of Employees Processed Through Payroll	13,338	13,416	14,846	14,846
Sq. Ft. of Office/Warehouse Space Maintained	115,765	115,765	119,265	119,265
Number of Internal Investigations Performed	423	363	320	350

EXPENDITURES (2320)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	1,050,678	1,135,677	1,197,248	1,151,351	1,084,732
Materials & Supplies	14,491	14,215	13,100	14,710	15,120
Contractual Services	141,805	166,592	206,777	195,125	210,117
Total	1,206,974	1,316,484	1,417,125	1,361,186	1,309,969

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 23 POLICE
 10 ADMINISTRATION
 20 RECORDS/PROPERTY

PERSONNEL POSITION LISTING (2320)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
23	20	18	51503	71	PATROL OFFICER/CADET	77,542
23	20	24	51503	71	PATROL OFFICER/CADET	77,064
23	20	27	51559	73	POLICE SERGEANT	88,629
23	20	710	51559	73	POLICE SERGEANT	89,794
23	20	28	20013	R27	CLERK III	23,046
23	20	30	20013	R27	CLERK III	31,117
23	20	31	20013	R27	CLERK III	32,053
23	20	66	20013	R27	CLERK III	32,053
23	20	89	20013	R27	CLERK III	23,046
23	20	90	20013	R27	CLERK III	21,632
23	20	94	20013	R27	CLERK III	23,046
23	20	95	20013	R27	CLERK III	29,640
23	20	96	20013	R27	CLERK III	28,787
23	20	110	20013	R27	CLERK III	40,435
23	20	1	41890	R28	EVIDENCE TECHNICIAN	29,245
23	20	2	41890	R28	EVIDENCE TECHNICIAN	30,805
23	20	1	23005	R29	RECORDS SUPERVISOR	41,725
TOTAL COUNT			17		TOTAL	719,659

PERFORMANCE MEASURES (2320)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
Arrests Processed	8,631	9,400	9,000	9,000
RMS Citation Module	31,298	28,164	29,700	29,000
Data Entry	31,624	32,464	32,000	32,000
Liaison	5,543	6,332	5,900	5,900
Revenues	\$190,249	\$190,903	\$201,000	\$194,000
Customer Service Requests	18,786	16,344	16,100	17,100

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

23 POLICE

DIVISION NUMBER

22 AUTOTHEFT

25 DETECTIVE

35 NARCOTICS/PIPELINE/K-9 DIVISION

41 911 COMMUNICATIONS

65 CRIMINAL INTELLIGENCE ACQUISITION UNIT

66 PATROL DIVISION

MISSION

To insure customer satisfaction and implement creative and innovative ideas to reduce operational expenses without the interruption of all basic police services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To ensure and facilitate (1) the preservation of community and personal safety; (2) enhance community services; and (3) increase Departmental efficiencies
- To reduce the incidence of juvenile violence in the community by 5%.
- To reduce the incidence of property crime in our community (Including burglaries, thefts, et al.), by 5%.
- To increase Departmental community outreach endeavors via community-based policing initiatives.
- To reduce the high number of traffic accidents through traffic laws enforcement and review of applicable engineering and design.
- To become a certified fully accredited TPCA law enforcement agency. The accreditation program for public safety agencies is a coveted award that symbolizes professionalism, excellence, and competence through the Texas Police Chief Association Law Enforcement Best Practices Recognition Program.
- To hire additional sworn personnel in order to increase the number of sworn officers LPD currently has of 1.8 officers per 1,000 population and strives to reach the national average of 2.4 sworn officers per 1,000 populations.
- Continue to maintain and upgrade the firing range.
- To continue the towing of un-insured vehicles.
- To continue to utilize COMPSTAT (computer analysis to plan for and implement response to reported criminal activity in specific area) in the deployment of personnel to better address specific problems in the community and initiate the use of predictive analysis application to enhance operations and address criminal activity in identified areas.

The core values of the Laredo Police Department are intended to guide and inspire us in all we say and do. Making sure that our values become part of our day-today work life is our mandate, and they help to ensure that our personal and professional behavior can be a model for all to follow.

- Service to Our Communities
- Reverence for the Law
- Commitment to Leadership
- Integrity in All We Say and Do
- Respect for People

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

Service to Our Communities

We are dedicated to enhancing public safety and reducing the fear and incidence of crime. People in our community are our most important customers. Our motto “To Protect and to Serve” is not a slogan – it is our way of life. We will work in partnership with the people in our community and do our best, within the law, to solve community problems that affect public safety. We value the great diversity of people in both our residential and business communities and serve all with equal dedication.

Reverence for the Law

We have been given the honor and privilege of enforcing the law. We must always exercise integrity in the use of power and authority that have been given to use by the people. Our personal and professional behavior should be a model for all to follow. We will obey and support the letter and spirit of the law.

Commitment to Leadership

We believe the Laredo Police Department should be a leader in law enforcement. We also believe that each individual needs to be a leader in his or her areas of responsibility. Our mandate is that our stated values become part of our day-to-day work life. Through our work, we must each influence our co-workers, our professional colleagues and our community to earn the highest respect for the Laredo Police Department.

Integrity in All We Say and Do

Integrity is our standard. We are proud of our profession and will conduct ourselves in a manner that merits the respect of all people. We will demonstrate honest, ethical behavior in all our interactions. Our actions will match our words. We must have the courage to stand up for our beliefs and do what is right. Throughout the ranks, the Laredo Police Department holds an honorable legacy of integrity. Upholding this proud tradition is a challenge we must all continue to meet.

Respect for People

Working with the Laredo Police Department should be challenging and rewarding. Our people are our most important resource. We can best serve the many and varied needs of our community by empowering our employees to fulfill their responsibilities with knowledge, authority, and appropriate discretion. We encourage our people to submit ideas, we listen to their suggestions, and we help them develop to their maximum potential. We believe in treating all people with respect and dignity. We show concern and empathy for the victims of crime and treat violators of the law with fairness and dignity. By demonstrating respect for others, we will earn respect for the Laredo Police Department.

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT 25 DETECTIVE 35 NARCOTICS/PIPELINE/K-9 DIVISION 41 911 COMMUNICATIONS 65 CRIMINAL INTELLIGENCE ACQUISITION UNIT 66 PATROL DIVISION

EXPENDITURES (2322)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	741,328	750,745	845,797	726,554	860,801
Materials & Supplies	17,880	16,026	18,216	17,000	18,098
Contractual Services	10,104	4,987	10,185	10,185	11,051
Total	769,312	771,758	874,198	753,739	889,950

PERSONNEL POSITION LISTING (2322)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
23	22	61	50857	72	POLICE INVESTIGATOR	81,913
23	22	124	50857	72	POLICE INVESTIGATOR	75,962
23	22	135	50857	72	POLICE INVESTIGATOR	81,684
23	22	171	50857	72	POLICE INVESTIGATOR	81,684
23	22	172	50857	72	POLICE INVESTIGATOR	81,497
23	22	176	50857	72	POLICE INVESTIGATOR	80,810
23	22	522	51559	73	POLICE SERGEANT	87,758
TOTAL COUNT			7		TOTAL	571,307

PERFORMANCE MEASURES (2322)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
Number of stolen vehicles	461	346	320	310
Number of arrests	98	212	220	230
Number of recovered vehicles	197	268	260	270
Value of vehicles recovered	\$2,386,500	\$2,733,000	\$2,500,000	\$2,600,000
Value of stolen auto parts recovered	\$124,500	\$43,730	\$45,000	\$50,000
68A Inspections	369	419	430	460
Dealership inspections	37	36	36	36
Bridge operations conducted	151	177	150	160
Public awareness events	112	154	160	170
Number of other Auto Theft cases investigated	634	39	50	60

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTO THEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

EXPENDITURES (2325)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	5,438,644	5,609,375	5,824,483	5,701,693	5,844,555
Materials & Supplies	93,503	91,932	115,874	93,846	107,668
Contractual Services	274,970	310,853	360,344	347,612	309,818
Total	5,807,117	6,012,160	6,300,701	6,143,151	6,262,041

PERSONNEL POSITION LISTING (2325)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
23	25	9	50857	72	POLICE INVESTIGATOR	81,684
23	25	12	50857	72	POLICE INVESTIGATOR	82,079
23	25	13	50857	72	POLICE INVESTIGATOR	84,662
23	25	15	50857	72	POLICE INVESTIGATOR	84,242
23	25	19	50857	72	POLICE INVESTIGATOR	82,620
23	25	26	50857	72	POLICE INVESTIGATOR	82,495
23	25	29	50857	72	POLICE INVESTIGATOR	83,057
23	25	31	50857	72	POLICE INVESTIGATOR	84,662
23	25	32	50857	72	POLICE INVESTIGATOR	82,703
23	25	34	50857	72	POLICE INVESTIGATOR	83,348
23	25	38	50857	72	POLICE INVESTIGATOR	82,873
23	25	52	50857	72	POLICE INVESTIGATOR	82,079
23	25	53	50857	72	POLICE INVESTIGATOR	83,348
23	25	54	50857	72	POLICE INVESTIGATOR	81,726
23	25	58	50857	72	POLICE INVESTIGATOR	82,142
23	25	59	50857	72	POLICE INVESTIGATOR	82,204
23	25	100	50857	72	POLICE INVESTIGATOR	81,497
23	25	105	50857	72	POLICE INVESTIGATOR	80,727
23	25	108	50857	72	POLICE INVESTIGATOR	82,266

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	3 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	25	111	50857	72	POLICE INVESTIGATOR	82,038
23	25	112	50857	72	POLICE INVESTIGATOR	83,348
23	25	113	50857	72	POLICE INVESTIGATOR	81,726
23	25	114	50857	72	POLICE INVESTIGATOR	82,142
23	25	134	50857	72	POLICE INVESTIGATOR	84,014
23	25	136	50857	72	POLICE INVESTIGATOR	81,497
23	25	138	50857	72	POLICE INVESTIGATOR	83,764
23	25	139	50857	72	POLICE INVESTIGATOR	82,599
23	25	140	50857	72	POLICE INVESTIGATOR	81,559
23	25	150	50857	72	POLICE INVESTIGATOR	83,535
23	25	151	50857	72	POLICE INVESTIGATOR	81,559
23	25	152	50857	72	POLICE INVESTIGATOR	83,182
23	25	153	50857	72	POLICE INVESTIGATOR	83,473
23	25	169	50857	72	POLICE INVESTIGATOR	83,951
23	25	175	50857	72	POLICE INVESTIGATOR	81,684
23	25	177	50857	72	POLICE INVESTIGATOR	83,244
23	25	179	50857	72	POLICE INVESTIGATOR	83,702
23	25	350	50857	72	POLICE INVESTIGATOR	81,850
23	25	6	51559	73	POLICE SERGEANT	88,070
23	25	17	51559	73	POLICE SERGEANT	88,714
23	25	18	51559	73	POLICE SERGEANT	88,486
23	25	62	51559	73	POLICE SERGEANT	79,477
23	25	75	51559	73	POLICE SERGEANT	90,878
23	25	728	51559	73	POLICE SERGEANT	89,359
23	25	60	31553	74	POLICE LIEUTENANTS	99,073
23	25	721	31553	74	POLICE LIEUTENANTS	97,430
23	25	3	31552	75	POLICE CAPTAINS	108,849
23	25	33	20013	R27	CLERK III	29,619
23	25	111	50857	72	POLICE INVESTIGATOR	82,038
TOTAL COUNT			47		TOTAL	3,919,233

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT 25 DETECTIVE 35 NARCOTICS/PIPELINE/K-9 DIVISION 41 911 COMMUNICATIONS 65 CRIMINAL INTELLIGENCE ACQUISITION UNIT 66 PATROL DIVISION

PERFORMANCE MEASURES (2325)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
Murder	13	3	10	11
Sexual Assault	146	125	130	156
Aggravated Robbery	96	87	220	264
Aggravated Assault	764	728	700	840
Burglary	1,681	1,516	1,600	1,620
Theft - \$500 and over	\$2,602	\$1,884	\$2,200	\$2,240
Theft - \$50 to \$499	\$3,818	\$4,786	\$4,300	\$4,330
Theft - \$50 and under	\$1,754	\$2,191	\$2,000	\$2,050

EXPENDITURES (2335)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	3,051,364	3,299,450	3,289,299	3,455,562	3,824,894
Materials & Supplies	101,515	79,791	118,330	93,000	105,405
Contractual Services	143,025	163,197	162,476	161,715	147,237
Capital Outlay	-	-	170,617	170,617	-
Total	3,295,904	3,542,438	3,740,722	3,880,894	4,077,536

PERSONNEL POSITION LISTING (2335)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
23	35	15	51503	71	PATROL OFFICER/CADET	71,219
23	35	34	51503	71	PATROL OFFICER/CADET	78,710
23	35	76	51503	71	PATROL OFFICER/CADET	78,562
23	35	158	51503	71	PATROL OFFICER/CADET	76,960
23	35	165	51503	71	PATROL OFFICER/CADET	72,634
23	35	182	51503	71	PATROL OFFICER/CADET	77,919
23	35	194	51503	71	PATROL OFFICER/CADET	71,323
23	35	235	51503	71	PATROL OFFICER/CADET	78,357
23	35	400	51503	71	PATROL OFFICER/CADET	76,648
23	35	422	51503	71	PATROL OFFICER/CADET	76,378
23	35	437	51503	71	PATROL OFFICER/CADET	77,750

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING – CONTINUED

23	35	500	51503	71	PATROL OFFICER/CADET	77,753
23	35	510	51503	71	PATROL OFFICER/CADET	76,190
23	35	512	51503	71	PATROL OFFICER/CADET	77,501
23	35	518	51503	71	PATROL OFFICER/CADET	77,397
23	35	523	51503	71	PATROL OFFICER/CADET	79,895
23	35	525	51503	71	PATROL OFFICER/CADET	79,479
23	35	538	51503	71	PATROL OFFICER/CADET	74,154
23	35	540	51503	71	PATROL OFFICER/CADET	76,505
23	35	550	51503	71	PATROL OFFICER/CADET	77,442
23	35	37	50857	72	POLICE INVESTIGATOR	83,099
23	35	39	50857	72	POLICE INVESTIGATOR	84,558
23	35	40	50857	72	POLICE INVESTIGATOR	75,962
23	35	81	50857	72	POLICE INVESTIGATOR	83,577
23	35	123	50857	72	POLICE INVESTIGATOR	83,702
23	35	156	50857	72	POLICE INVESTIGATOR	83,306
23	35	750	50857	72	POLICE INVESTIGATOR	84,662
23	35	36	51559	73	POLICE SERGEANT	79,477
23	35	110	51559	73	POLICE SERGEANT	87,946
23	35	343	51559	73	POLICE SERGEANT	89,526
23	35	709	51559	73	POLICE SERGEANT	87,882
23	35	8	31553	74	POLICE LIEUTENANTS	96,554
TOTAL COUNT		32			TOTAL	2,553,024

PERFORMANCE MEASURES (2335)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
Number of pounds of marijuana seized	2,297 lbs.	6,858 lbs.	3,000 lbs.	3,500 lbs.
Number of pounds of cocaine seized	10.4 lbs.	1.09 lbs.	5 lbs.	8 lbs.
Amount of currency seized	\$103,603	\$694,848	\$100,000	\$120,000
Amount of heroin seized	40.4 gr.	824.5 gr.	120 gr.	120 gr.
Value of marijuana seized	\$1,038,244	\$3,099,816	\$400,000	\$452,000
Value of cocaine seized	\$116,844	\$12,700	\$10,000	\$12,000
Value of heroin seized	\$2,400	\$500	\$400	\$400
Number of arrests	139	234	250	250

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTO THEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

EXPENDITURES(2341)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	2,392,520	2,452,873	2,826,820	2,448,917	2,919,935
Materials & Supplies	11,855	12,115	14,749	12,498	13,925
Contractual Services	65,687	62,222	55,931	55,920	60,190
Total	2,470,062	2,527,210	2,897,500	2,517,335	2,994,050

PERSONNEL POSITION LISTING (2341)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
23	41	44	51503	71	PATROL OFFICER/CADET	76,731
23	41	260	51503	71	PATROL OFFICER/CADET	49,400
23	41	521	51503	71	PATROL OFFICER/CADET	78,749
23	41	29	40262	R27	COMPUTER OPERATOR	20,654
23	41	73	40262	R27	COMPUTER OPERATOR	28,163
23	41	1	40260	R32	COMMUNICATIONS TECH. (911)	30,742
23	41	1	40260	R32	COMMUNICATIONS TECH. (911)	28,142
23	41	2	40260	R32	COMMUNICATIONS TECH. (911)	30,742
23	41	3	40260	R32	COMMUNICATIONS TECH. (911)	31,408
23	41	4	40260	R32	COMMUNICATIONS TECH. (911)	30,742
23	41	5	40260	R32	COMMUNICATIONS TECH. (911)	30,742
23	41	6	40260	R32	COMMUNICATIONS TECH. (911)	30,160
23	41	7	40260	R32	COMMUNICATIONS TECH. (911)	31,408
23	41	8	40260	R32	COMMUNICATIONS TECH. (911)	28,704
23	41	9	40260	R32	COMMUNICATIONS TECH. (911)	28,142
23	41	10	40260	R32	COMMUNICATIONS TECH. (911)	32,323
23	41	11	40260	R32	COMMUNICATIONS TECH. (911)	28,142
23	41	13	40260	R32	COMMUNICATIONS TECH. (911)	28,142
23	41	14	40260	R32	COMMUNICATIONS TECH. (911)	31,408

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
22 AUTOTHEFT
25 DETECTIVE
35 NARCOTICS/PIPELINE/K-9 DIVISION
41 911 COMMUNICATIONS
65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	41	15	40260	R32	COMMUNICATIONS TECH. (911)	31,408
23	41	16	40260	R32	COMMUNICATIONS TECH. (911)	30,160
23	41	17	40260	R32	COMMUNICATIONS TECH. (911)	31,408
23	41	18	40260	R32	COMMUNICATIONS TECH. (911)	32,323
23	41	20	40260	R32	COMMUNICATIONS TECH. (911)	39,624
23	41	21	40260	R32	COMMUNICATIONS TECH. (911)	28,704
23	41	22	40260	R32	COMMUNICATIONS TECH. (911)	40,040
23	41	23	40260	R32	COMMUNICATIONS TECH. (911)	30,742
23	41	24	40260	R32	COMMUNICATIONS TECH. (911)	28,142
23	41	25	40260	R32	COMMUNICATIONS TECH. (911)	29,307
23	41	26	40260	R32	COMMUNICATIONS TECH. (911)	32,448
23	41	27	40260	R32	COMMUNICATIONS TECH. (911)	30,742
23	41	28	40260	R32	COMMUNICATIONS TECH. (911)	31,408
23	41	32	40260	R32	COMMUNICATIONS TECH. (911)	28,142
23	41	33	40260	R32	COMMUNICATIONS TECH. (911)	38,834
23	41	34	40260	R32	COMMUNICATIONS TECH. (911)	28,704
23	41	35	40260	R32	COMMUNICATIONS TECH. (911)	35,630
23	41	36	40260	R32	COMMUNICATIONS TECH. (911)	37,398
23	41	37	40260	R32	COMMUNICATIONS TECH. (911)	28,142
23	41	38	40260	R32	COMMUNICATIONS TECH. (911)	31,408
23	41	537	40260	R32	COMMUNICATIONS TECH. (911)	28,142
23	41	538	40260	R32	COMMUNICATIONS TECH. (911)	28,142
23	41	539	40260	R32	COMMUNICATIONS TECH. (911)	28,142
23	41	12	40077	R33	TELECOMMUNICATOR	44,096
23	41	31	40077	R33	TELECOMMUNICATOR	41,246
23	41	2	23003	R34	COMMUNICATIONS TECH SUPERVISOR	49,754
23	41	3	23003	R34	COMMUNICATIONS TECH SUPERVISOR	45,032
23	41	4	23003	R34	COMMUNICATIONS TECH SUPERVISOR	42,203
23	41	5	23003	R34	COMMUNICATIONS TECH SUPERVISOR	48,568
23	41	19	35011	R37	NETWORK ADMINISTRATOR	66,165
23	41	1	11201	R38	COMMUNICATIONS MANAGER	61,402
23	41	161	31553	R41	POLICE LIEUTENANTS	100,238
TOTAL COUNT			51		TOTAL	1,902,495

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERFORMANCE MEASURES (2341)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
Number of emergency calls	196,802	180,305	189,320	198,786
Number of non-emergency calls	264,904	250,351	262,868	276,011
Number of calls dispatched	209,957	263,886	277,080	290,934

EXPENDITURES (2365)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	512,198	535,353	592,719	670,420	664,695
Materials & Supplies	8,877	6,777	9,544	8,691	8,682
Contractual Services	40,724	35,532	23,079	27,249	28,118
Total	561,799	577,662	625,342	706,360	701,495

PERSONNEL POSITION LISTING (2365)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
23	65	66	51503	71	PATROL OFFICER/CADET	78,689
23	65	68	51503	71	PATROL OFFICER/CADET	78,689
23	65	24	50857	72	POLICE INVESTIGATOR	82,433
23	65	706	51559	73	POLICE SERGEANT	90,004
23	65	44	52000	R32	FACILITIES SECURITY COORD.	42,370
23	65	1	45011	R32	INTELLIGENCE ANALYST	34,653
23	65	160	20015	R35	ADMINISTRATIVE ASSISTANT II	34,466
TOTAL COUNT			7		TOTAL	441,302

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERFORMANCE MEASURES (2365)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
Number of reports generated	1,200	1,800	1,500	1,500
Number of individuals provided with customer service	1,100	1,250	1,300	1,300
Number of assignments requiring research (short/long term)	900	950	1,000	1,000
Number of reports generated thru Lexis Nexus	200	300	350	350
Number of customer service provided using DPS License Imaging and Retrieval System	511	450	500	500
Number of assists in E-Trace reports	400	380	450	450

EXPENDITURES (2366)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	31,489,541	32,378,701	33,708,536	33,243,268	35,323,463
Materials & Supplies	1,749,294	1,658,330	1,756,031	1,655,494	1,881,716
Contractual Services	2,349,037	2,557,818	2,807,299	2,689,010	2,974,605
Other Charges	20,371	3,087	-	17,213	-
Capital Outlay	-	-	11,425	11,425	-
Total	35,608,243	36,597,936	38,283,291	37,616,410	40,179,784

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 23 POLICE
 22 AUTO THEFT
 25 DETECTIVE
 35 NARCOTICS/PIPELINE/K-9 DIVISION
 41 911 COMMUNICATIONS
 65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
 66 PATROL DIVISION

PERSONNEL POSITION LISTING (2366)

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
23	66	11	51503	71	PATROL OFFICER/CADET	49,400
23	66	14	51503	71	PATROL OFFICER/CADET	76,419
23	66	17	51503	71	PATROL OFFICER/CADET	77,189
23	66	18	51503	71	PATROL OFFICER/CADET	74,734
23	66	25	51503	71	PATROL OFFICER/CADET	77,418
23	66	26	51503	71	PATROL OFFICER/CADET	76,606
23	66	28	51503	71	PATROL OFFICER/CADET	77,189
23	66	29	51503	71	PATROL OFFICER/CADET	65,354
23	66	30	51503	71	PATROL OFFICER/CADET	76,835
23	66	32	51503	71	PATROL OFFICER/CADET	76,731
23	66	33	51503	71	PATROL OFFICER/CADET	76,773
23	66	35	51503	71	PATROL OFFICER/CADET	56,243
23	66	37	51503	71	PATROL OFFICER/CADET	72,426
23	66	39	51503	71	PATROL OFFICER/CADET	55,037
23	66	40	51503	71	PATROL OFFICER/CADET	49,400
23	66	42	51503	71	PATROL OFFICER/CADET	55,037
23	66	50	51503	71	PATROL OFFICER/CADET	57,928
23	66	55	51503	71	PATROL OFFICER/CADET	49,400
23	66	57	51503	71	PATROL OFFICER/CADET	77,189
23	66	63	51503	71	PATROL OFFICER/CADET	49,400
23	66	64	51503	71	PATROL OFFICER/CADET	77,629
23	66	65	51503	71	PATROL OFFICER/CADET	49,400
23	66	70	51503	71	PATROL OFFICER/CADET	77,355
23	66	77	51503	71	PATROL OFFICER/CADET	78,749
23	66	83	51503	71	PATROL OFFICER/CADET	76,731
23	66	86	51503	71	PATROL OFFICER/CADET	49,400
23	66	88	51503	71	PATROL OFFICER/CADET	49,400
23	66	91	51503	71	PATROL OFFICER/CADET	77,064
23	66	93	51503	71	PATROL OFFICER/CADET	77,542
23	66	94	51503	71	PATROL OFFICER/CADET	49,400
23	66	96	51503	71	PATROL OFFICER/CADET	72,488

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING – CONTINUED

23	66	116	51503	71	PATROL OFFICER/CADET	76,606
23	66	117	51503	71	PATROL OFFICER/CADET	49,400
23	66	126	51503	71	PATROL OFFICER/CADET	77,230
23	66	127	51503	71	PATROL OFFICER/CADET	79,165
23	66	128	51503	71	PATROL OFFICER/CADET	65,354
23	66	129	51503	71	PATROL OFFICER/CADET	77,002
23	66	131	51503	71	PATROL OFFICER/CADET	77,002
23	66	133	51503	71	PATROL OFFICER/CADET	77,002
23	66	136	51503	71	PATROL OFFICER/CADET	60,258
23	66	137	51503	71	PATROL OFFICER/CADET	71,094
23	66	145	51503	71	PATROL OFFICER/CADET	49,400
23	66	161	51503	71	PATROL OFFICER/CADET	72,509
23	66	163	51503	71	PATROL OFFICER/CADET	78,166
23	66	167	51503	71	PATROL OFFICER/CADET	78,458
23	66	169	51503	71	PATROL OFFICER/CADET	77,002
23	66	170	51503	71	PATROL OFFICER/CADET	77,438
23	66	172	51503	71	PATROL OFFICER/CADET	77,189
23	66	173	51503	71	PATROL OFFICER/CADET	77,418
23	66	181	51503	71	PATROL OFFICER/CADET	58,157
23	66	183	51503	71	PATROL OFFICER/CADET	76,960
23	66	185	51503	71	PATROL OFFICER/CADET	76,606
23	66	188	51503	71	PATROL OFFICER/CADET	76,835
23	66	189	51503	71	PATROL OFFICER/CADET	76,835
23	66	190	51503	71	PATROL OFFICER/CADET	76,835
23	66	191	51503	71	PATROL OFFICER/CADET	78,042
23	66	193	51503	71	PATROL OFFICER/CADET	76,606
23	66	196	51503	71	PATROL OFFICER/CADET	78,270
23	66	199	51503	71	PATROL OFFICER/CADET	73,195
23	66	201	51503	71	PATROL OFFICER/CADET	77,917
23	66	202	51503	71	PATROL OFFICER/CADET	77,085
23	66	204	51503	71	PATROL OFFICER/CADET	71,448
23	66	206	51503	71	PATROL OFFICER/CADET	78,855
23	66	213	51503	71	PATROL OFFICER/CADET	78,624
23	66	234	51503	71	PATROL OFFICER/CADET	77,917
23	66	239	51503	71	PATROL OFFICER/CADET	76,606

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTO THEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING – CONTINUED

23	66	240	51503	71	PATROL OFFICER/CADET	78,270
23	66	242	51503	71	PATROL OFFICER/CADET	71,094
23	66	243	51503	71	PATROL OFFICER/CADET	76,960
23	66	245	51503	71	PATROL OFFICER/CADET	76,960
23	66	256	51503	71	PATROL OFFICER/CADET	76,606
23	66	259	51503	71	PATROL OFFICER/CADET	76,606
23	66	261	51503	71	PATROL OFFICER/CADET	77,917
23	66	262	51503	71	PATROL OFFICER/CADET	65,354
23	66	264	51503	71	PATROL OFFICER/CADET	79,165
23	66	286	51503	71	PATROL OFFICER/CADET	49,400
23	66	288	51503	71	PATROL OFFICER/CADET	72,779
23	66	289	51503	71	PATROL OFFICER/CADET	77,608
23	66	290	51503	71	PATROL OFFICER/CADET	77,002
23	66	292	51503	71	PATROL OFFICER/CADET	76,482
23	66	293	51503	71	PATROL OFFICER/CADET	71,282
23	66	295	51503	71	PATROL OFFICER/CADET	71,219
23	66	342	51503	71	PATROL OFFICER/CADET	72,904
23	66	345	51503	71	PATROL OFFICER/CADET	72,571
23	66	346	51503	71	PATROL OFFICER/CADET	71,094
23	66	347	51503	71	PATROL OFFICER/CADET	76,482
23	66	348	51503	71	PATROL OFFICER/CADET	71,094
23	66	349	51503	71	PATROL OFFICER/CADET	65,354
23	66	350	51503	71	PATROL OFFICER/CADET	79,040
23	66	351	51503	71	PATROL OFFICER/CADET	76,586
23	66	352	51503	71	PATROL OFFICER/CADET	75,067
23	66	364	51503	71	PATROL OFFICER/CADET	76,648
23	66	365	51503	71	PATROL OFFICER/CADET	66,851
23	66	366	51503	71	PATROL OFFICER/CADET	77,379
23	66	368	51503	71	PATROL OFFICER/CADET	72,966
23	66	370	51503	71	PATROL OFFICER/CADET	73,986
23	66	372	51503	71	PATROL OFFICER/CADET	58,157
23	66	374	51503	71	PATROL OFFICER/CADET	77,626
23	66	375	51503	71	PATROL OFFICER/CADET	58,157
23	66	379	51503	71	PATROL OFFICER/CADET	78,624
23	66	380	51503	71	PATROL OFFICER/CADET	76,045
23	66	381	51503	71	PATROL OFFICER/CADET	77,730

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 23 POLICE
 22 AUTOTHEFT
 25 DETECTIVE
 35 NARCOTICS/PIPELINE/K-9 DIVISION
 41 911 COMMUNICATIONS
 65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
 66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	382	51503	71	PATROL OFFICER/CADET	76,419
23	66	383	51503	71	PATROL OFFICER/CADET	78,023
23	66	384	51503	71	PATROL OFFICER/CADET	72,654
23	66	385	51503	71	PATROL OFFICER/CADET	77,962
23	66	387	51503	71	PATROL OFFICER/CADET	58,157
23	66	390	51503	71	PATROL OFFICER/CADET	78,853
23	66	391	51503	71	PATROL OFFICER/CADET	76,419
23	66	392	51503	71	PATROL OFFICER/CADET	76,419
23	66	398	51503	71	PATROL OFFICER/CADET	77,917
23	66	399	51503	71	PATROL OFFICER/CADET	76,960
23	66	401	51503	71	PATROL OFFICER/CADET	67,454
23	66	402	51503	71	PATROL OFFICER/CADET	77,854
23	66	412	51503	71	PATROL OFFICER/CADET	76,648
23	66	413	51503	71	PATROL OFFICER/CADET	60,258
23	66	414	51503	71	PATROL OFFICER/CADET	71,094
23	66	416	51503	71	PATROL OFFICER/CADET	55,037
23	66	420	51503	71	PATROL OFFICER/CADET	77,442
23	66	424	51503	71	PATROL OFFICER/CADET	76,378
23	66	425	51503	71	PATROL OFFICER/CADET	76,378
23	66	426	51503	71	PATROL OFFICER/CADET	76,378
23	66	427	51503	71	PATROL OFFICER/CADET	76,960
23	66	429	51503	71	PATROL OFFICER/CADET	76,419
23	66	435	51503	71	PATROL OFFICER/CADET	76,315
23	66	436	51503	71	PATROL OFFICER/CADET	58,157
23	66	438	51503	71	PATROL OFFICER/CADET	76,315
23	66	439	51503	71	PATROL OFFICER/CADET	78,520
23	66	440	51503	71	PATROL OFFICER/CADET	76,315
23	66	441	51503	71	PATROL OFFICER/CADET	76,315
23	66	442	51503	71	PATROL OFFICER/CADET	66,851
23	66	443	51503	71	PATROL OFFICER/CADET	76,315
23	66	444	51503	71	PATROL OFFICER/CADET	76,960
23	66	446	51503	71	PATROL OFFICER/CADET	76,544
23	66	447	51503	71	PATROL OFFICER/CADET	76,419
23	66	448	51503	71	PATROL OFFICER/CADET	76,482
23	66	449	51503	71	PATROL OFFICER/CADET	76,877
23	66	450	51503	71	PATROL OFFICER/CADET	76,419
23	66	451	51503	71	PATROL OFFICER/CADET	77,730

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTO THEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	452	51503	71	PATROL OFFICER/CADET	57,138
23	66	454	51503	71	PATROL OFFICER/CADET	71,219
23	66	456	51503	71	PATROL OFFICER/CADET	76,419
23	66	457	51503	71	PATROL OFFICER/CADET	76,419
23	66	458	51503	71	PATROL OFFICER/CADET	76,419
23	66	460	51503	71	PATROL OFFICER/CADET	76,419
23	66	461	51503	71	PATROL OFFICER/CADET	71,094
23	66	462	51503	71	PATROL OFFICER/CADET	76,419
23	66	463	51503	71	PATROL OFFICER/CADET	71,219
23	66	465	51503	71	PATROL OFFICER/CADET	76,752
23	66	466	51503	71	PATROL OFFICER/CADET	76,419
23	66	471	51503	71	PATROL OFFICER/CADET	58,157
23	66	474	51503	71	PATROL OFFICER/CADET	71,094
23	66	475	51503	71	PATROL OFFICER/CADET	78,395
23	66	476	51503	71	PATROL OFFICER/CADET	75,858
23	66	477	51503	71	PATROL OFFICER/CADET	76,190
23	66	479	51503	71	PATROL OFFICER/CADET	58,157
23	66	480	51503	71	PATROL OFFICER/CADET	75,858
23	66	481	51503	71	PATROL OFFICER/CADET	75,421
23	66	482	51503	71	PATROL OFFICER/CADET	76,294
23	66	483	51503	71	PATROL OFFICER/CADET	76,190
23	66	484	51503	71	PATROL OFFICER/CADET	75,858
23	66	485	51503	71	PATROL OFFICER/CADET	76,419
23	66	486	51503	71	PATROL OFFICER/CADET	58,157
23	66	487	51503	71	PATROL OFFICER/CADET	77,397
23	66	488	51503	71	PATROL OFFICER/CADET	59,363
23	66	489	51503	71	PATROL OFFICER/CADET	76,482
23	66	490	51503	71	PATROL OFFICER/CADET	76,253
23	66	491	51503	71	PATROL OFFICER/CADET	76,253
23	66	492	51503	71	PATROL OFFICER/CADET	77,397
23	66	493	51503	71	PATROL OFFICER/CADET	75,882
23	66	494	51503	71	PATROL OFFICER/CADET	75,920
23	66	495	51503	71	PATROL OFFICER/CADET	75,920
23	66	497	51503	71	PATROL OFFICER/CADET	49,400
23	66	499	51503	71	PATROL OFFICER/CADET	72,696
23	66	501	51503	71	PATROL OFFICER/CADET	59,654
23	66	502	51503	71	PATROL OFFICER/CADET	76,253
23	66	503	51503	71	PATROL OFFICER/CADET	77,459

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTO THEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	504	51503	71	PATROL OFFICER/CADET	79,001
23	66	505	51503	71	PATROL OFFICER/CADET	77,459
23	66	506	51503	71	PATROL OFFICER/CADET	77,688
23	66	508	51503	71	PATROL OFFICER/CADET	76,253
23	66	509	51503	71	PATROL OFFICER/CADET	75,920
23	66	511	51503	71	PATROL OFFICER/CADET	72,550
23	66	514	51503	71	PATROL OFFICER/CADET	75,858
23	66	515	51503	71	PATROL OFFICER/CADET	76,419
23	66	516	51503	71	PATROL OFFICER/CADET	76,419
23	66	517	51503	71	PATROL OFFICER/CADET	74,506
23	66	519	51503	71	PATROL OFFICER/CADET	67,454
23	66	520	51503	71	PATROL OFFICER/CADET	77,150
23	66	524	51503	71	PATROL OFFICER/CADET	75,858
23	66	526	51503	71	PATROL OFFICER/CADET	57,138
23	66	528	51503	71	PATROL OFFICER/CADET	58,157
23	66	529	51503	71	PATROL OFFICER/CADET	74,173
23	66	531	51503	71	PATROL OFFICER/CADET	72,904
23	66	532	51503	71	PATROL OFFICER/CADET	75,005
23	66	533	51503	71	PATROL OFFICER/CADET	71,219
23	66	534	51503	71	PATROL OFFICER/CADET	71,219
23	66	536	51503	71	PATROL OFFICER/CADET	72,571
23	66	537	51503	71	PATROL OFFICER/CADET	66,851
23	66	539	51503	71	PATROL OFFICER/CADET	75,005
23	66	541	51503	71	PATROL OFFICER/CADET	71,219
23	66	542	51503	71	PATROL OFFICER/CADET	67,454
23	66	543	51503	71	PATROL OFFICER/CADET	71,157
23	66	544	51503	71	PATROL OFFICER/CADET	72,904
23	66	545	51503	71	PATROL OFFICER/CADET	71,219
23	66	546	51503	71	PATROL OFFICER/CADET	71,219
23	66	547	51503	71	PATROL OFFICER/CADET	65,354
23	66	549	51503	71	PATROL OFFICER/CADET	74,381
23	66	550	51503	71	PATROL OFFICER/CADET	72,696
23	66	551	51503	71	PATROL OFFICER/CADET	72,592
23	66	552	51503	71	PATROL OFFICER/CADET	74,464
23	66	553	51503	71	PATROL OFFICER/CADET	71,282
23	66	554	51503	71	PATROL OFFICER/CADET	72,634
23	66	600	51503	71	PATROL OFFICER/CADET	71,344

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
22 AUTOTHEFT
25 DETECTIVE
35 NARCOTICS/PIPELINE/K-9 DIVISION
41 911 COMMUNICATIONS
65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	601	51503	71	PATROL OFFICER/CADET	73,029
23	66	602	51503	71	PATROL OFFICER/CADET	75,234
23	66	603	51503	71	PATROL OFFICER/CADET	78,499
23	66	604	51503	71	PATROL OFFICER/CADET	73,989
23	66	605	51503	71	PATROL OFFICER/CADET	73,382
23	66	606	51503	71	PATROL OFFICER/CADET	73,029
23	66	607	51503	71	PATROL OFFICER/CADET	66,560
23	66	608	51503	71	PATROL OFFICER/CADET	78,042
23	66	609	51503	71	PATROL OFFICER/CADET	58,157
23	66	610	51503	71	PATROL OFFICER/CADET	67,454
23	66	611	51503	71	PATROL OFFICER/CADET	73,029
23	66	612	51503	71	PATROL OFFICER/CADET	75,130
23	66	614	51503	71	PATROL OFFICER/CADET	72,509
23	66	616	51503	71	PATROL OFFICER/CADET	71,157
23	66	617	51503	71	PATROL OFFICER/CADET	71,157
23	66	618	51503	71	PATROL OFFICER/CADET	71,157
23	66	619	51503	71	PATROL OFFICER/CADET	71,157
23	66	620	51503	71	PATROL OFFICER/CADET	71,094
23	66	621	51503	71	PATROL OFFICER/CADET	71,157
23	66	622	51503	71	PATROL OFFICER/CADET	72,363
23	66	623	51503	71	PATROL OFFICER/CADET	60,258
23	66	624	51503	71	PATROL OFFICER/CADET	71,094
23	66	625	51503	71	PATROL OFFICER/CADET	71,157
23	66	626	51503	71	PATROL OFFICER/CADET	71,157
23	66	627	51503	71	PATROL OFFICER/CADET	72,654
23	66	628	51503	71	PATROL OFFICER/CADET	71,094
23	66	630	51503	71	PATROL OFFICER/CADET	71,094
23	66	631	51503	71	PATROL OFFICER/CADET	71,094
23	66	632	51503	71	PATROL OFFICER/CADET	71,094
23	66	633	51503	71	PATROL OFFICER/CADET	71,094
23	66	650	51503	71	PATROL OFFICER/CADET	76,794
23	66	651	51503	71	PATROL OFFICER/CADET	76,835
23	66	700	51503	71	PATROL OFFICER/CADET	71,219
23	66	701	51503	71	PATROL OFFICER/CADET	71,094
23	66	702	51503	71	PATROL OFFICER/CADET	71,094
23	66	703	51503	71	PATROL OFFICER/CADET	72,592
23	66	716	51503	71	PATROL OFFICER/CADET	72,259
23	66	800	51503	71	PATROL OFFICER/CADET	75,358

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	3	50857	72	POLICE INVESTIGATOR	81,120
23	66	7	50857	72	POLICE INVESTIGATOR	82,326
23	66	13	50857	72	POLICE INVESTIGATOR	79,706
23	66	16	50857	72	POLICE INVESTIGATOR	77,958
23	66	22	50857	72	POLICE INVESTIGATOR	81,973
23	66	27	50857	72	POLICE INVESTIGATOR	82,035
23	66	51	50857	72	POLICE INVESTIGATOR	75,962
23	66	62	50857	72	POLICE INVESTIGATOR	79,768
23	66	109	50857	72	POLICE INVESTIGATOR	81,598
23	66	155	50857	72	POLICE INVESTIGATOR	81,973
23	66	157	50857	72	POLICE INVESTIGATOR	80,766
23	66	158	50857	72	POLICE INVESTIGATOR	81,099
23	66	168	50857	72	POLICE INVESTIGATOR	82,139
23	66	173	50857	72	POLICE INVESTIGATOR	80,642
23	66	174	50857	72	POLICE INVESTIGATOR	80,538
23	66	200	50857	72	POLICE INVESTIGATOR	80,475
23	66	725	50857	72	POLICE INVESTIGATOR	82,330
23	66	726	50857	72	POLICE INVESTIGATOR	81,786
23	66	4	51559	73	POLICE SERGEANT	79,477
23	66	19	51559	73	POLICE SERGEANT	88,629
23	66	24	51559	73	POLICE SERGEANT	84,947
23	66	44	51559	73	POLICE SERGEANT	86,798
23	66	48	51559	73	POLICE SERGEANT	88,150
23	66	59	51559	73	POLICE SERGEANT	86,986
23	66	60	51559	73	POLICE SERGEANT	79,477
23	66	66	51559	73	POLICE SERGEANT	86,632
23	66	69	51559	73	POLICE SERGEANT	79,477
23	66	71	51559	73	POLICE SERGEANT	89,149
23	66	72	51559	73	POLICE SERGEANT	86,798
23	66	74	51559	73	POLICE SERGEANT	86,986
23	66	75	51559	73	POLICE SERGEANT	79,477
23	66	80	51559	73	POLICE SERGEANT	88,338
23	66	81	51559	73	POLICE SERGEANT	88,026
23	66	84	51559	73	POLICE SERGEANT	79,477
23	66	90	51559	73	POLICE SERGEANT	86,466
23	66	92	51559	73	POLICE SERGEANT	87,214

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	121	51559	73	POLICE SERGEANT	86,986
23	66	400	51559	73	POLICE SERGEANT	86,861
23	66	415	51559	73	POLICE SERGEANT	88,362
23	66	418	51559	73	POLICE SERGEANT	88,442
23	66	707	51559	73	POLICE SERGEANT	88,213
23	66	708	51559	73	POLICE SERGEANT	88,088
23	66	711	51559	73	POLICE SERGEANT	83,158
23	66	727	51559	73	POLICE SERGEANT	86,403
23	66	751	51559	73	POLICE SERGEANT	79,477
23	66	752	51559	73	POLICE SERGEANT	89,440
23	66	755	51559	73	POLICE SERGEANT	86,986
23	66	6	31553	74	POLICE LIEUTENANTS	98,134
23	66	9	31553	74	POLICE LIEUTENANTS	95,805
23	66	15	31553	74	POLICE LIEUTENANTS	97,157
23	66	20	31553	74	POLICE LIEUTENANTS	97,386
23	66	21	31553	74	POLICE LIEUTENANTS	98,134
23	66	43	31553	74	POLICE LIEUTENANTS	97,219
23	66	101	31553	74	POLICE LIEUTENANTS	95,930
23	66	300	31553	74	POLICE LIEUTENANTS	95,930
23	66	718	31553	74	POLICE LIEUTENANTS	95,930
23	66	719	31553	74	POLICE LIEUTENANTS	95,410
23	66	720	31553	74	POLICE LIEUTENANTS	98,550
23	66	722	31553	74	POLICE LIEUTENANTS	98,446
23	66	723	31553	74	POLICE LIEUTENANTS	95,160
23	66	2	31552	75	POLICE CAPTAINS	107,559
23	66	5	31552	75	POLICE CAPTAINS	109,138
23	66	10	31552	75	POLICE CAPTAINS	108,472
23	66	12	31552	75	POLICE CAPTAINS	109,138
23	66	535	31552	75	POLICE CAPTAINS	110,638
23	66	1	40538	R29	FINGERPRINT TECHNICIAN	45,157
23	66	78	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	89	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	147	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	376	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	378	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	389	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERSONNEL POSITION LISTING - CONTINUED

23	66	393	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	419	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	472	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	473	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	496	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	498	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	507	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	513	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	548	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	613	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	615	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	629	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	704	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	717	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
23	66	724	51503	71	PATROL OFFICER/CADET (UNFUNDED)	-
TOTAL COUNT		339			TOTAL	23,951,764

PERFORMANCE MEASURES (2366)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
Number of dispatched calls received	209,957	263,886	277,080	290,934
Number of case reports processed	39,581	40,324	38,900	39,600
Number of traffic citations issued	31,302	30,664	33,700	34,000
Number of arrests	8,634	9,570	9,800	9,300

**CITY OF LAREDO, TEXAS
 AUTO THEFT
 OPERATING FUND
 FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$302,631	\$264,852	\$0	\$271,320	\$271,320	\$0
REVENUES						
Intergovernmental Revenue	431,653	431,187	457,403	856,387	856,387	638,144
Rents, Royalties and Interest	442	263	400	400	400	400
Reimburse and Miscellaneous	3,602	0	0	0	0	0
Other Financing Sources	248,787	257,159	292,911	292,911	292,759	251,837
TOTAL REVENUES	684,485	688,609	750,714	1,149,698	1,149,546	890,381
TOTAL AVAILABLE	987,116	953,462	750,714	1,421,018	1,420,866	890,381
EXPENDITURES						
AUTOTHEFT GRANT FY 12/13						
Personnel Services	44,537	531,437	0	0	0	0
Materials and Supplies	557	8,890	0	0	0	0
Contractual Services	4,800	92,081	0	0	0	0
TOTAL AUTOTHEFT GRANT FY 12/13	49,893	632,408	0	0	0	0
AUTOTHEFT GRANT FY 11/12						
Personnel Services	504,236	0	0	0	0	0
Materials and Supplies	6,786	0	0	0	0	0
Contractual Services	94,929	0	0	0	0	0
Capital Outlay	66,419	0	0	0	0	0
TOTAL AUTOTHEFT GRANT FY 11/12	672,370	0	0	0	0	0
AUTOTHEFT GRANT FY 13/14						
Personnel Services	0	47,849	0	548,664	548,664	0
Materials and Supplies	0	0	0	9,500	9,500	0
Contractual Services	0	1,885	0	112,388	112,388	0
TOTAL AUTOTHEFT GRANT FY 13/14	0	49,734	0	670,552	670,552	0

**CITY OF LAREDO, TEXAS
 AUTO THEFT
 OPERATING FUND
 FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
AUTOTHEFT GRANT FY14/15						
Personnel Services	0	0	616,314	616,314	616,314	0
Materials and Supplies	0	0	15,000	15,000	15,000	0
Contractual Services	0	0	119,000	119,000	119,000	0
Other Charges	0	0	400	400	0	0
TOTAL AUTOTHEFT GRANT FY14/15	0	0	750,714	750,714	750,314	0
AUTOTHEFT GRANT FY15/16						
Personnel Services	0	0	0	0	0	660,581
Materials and Supplies	0	0	0	0	0	85,900
Contractual Services	0	0	0	0	0	143,500
Other Charges	0	0	0	0	0	400
TOTAL AUTOTHEFT GRANT FY15/16	0	0	0	0	0	890,381
TOTAL EXPENDITURES	722,263	682,142	750,714	1,421,266	1,420,866	890,381
CLOSING BALANCE	\$264,852	\$271,320	\$0	(\$248)	\$0	\$0

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

222 AUTO THEFT TASK FORCE
23 POLICE
86 AUTO THEFT GRANT

MISSION

The Laredo Police Department Auto Theft Task Force Goals and Objectives for fiscal year 2015 consist of several methods which will assist us in reducing, preventing, and detecting auto theft/auto burglary, as well as educating the community in auto theft/auto burglary awareness by means of presentations, brochure drop offs, public service announcements, and auto-theft booth displays.

The task force will continue to work with other agencies such as DPS, NICB, US Customs, OCRA, and Mexican authorities in order to reduce, prevent, and detect auto theft/auto burglary in the border City of Laredo, Texas and Webb County.

OBJECTIVES, GOALS & PLANNED ACCOMPLISHMENTS

- **Goal:** To reduce the Auto Theft rate by **3 vehicles** as compared to fiscal year 2014, on a monthly and year end basis. **36 vehicles** per fiscal year.

Objective: The task force will attempt to reduce the Auto Theft rate by **3 vehicles** as compared to fiscal year 2014, on a monthly and year end basis; **36 vehicles per fiscal year**. This goal will be accomplished by means of new public awareness efforts which entail us wrapping three vehicles displaying valuables left in sight. This public awareness effort will promote, "Nothing in View, Never Unlocked." Our initiative to reduce vehicle theft will also include the deployment of bait vehicles, and surveillance operations in high traffic areas that are susceptible to vehicle theft.

- **Goal:** To reduce the Auto burglary rate by **3 vehicles** as compared to fiscal year 2014, on a monthly and year end basis. **36 vehicles** per fiscal year.

Objective: The Laredo Task Force will attempt to reduce the Auto burglary rate by **3 vehicles** as compared to fiscal year 2014, on a monthly and year end basis; **36 vehicles per fiscal year**. This goal will be accomplished by means of new public awareness efforts which entail us wrapping three vehicles displaying valuables left in sight. This public awareness effort will promote, "Nothing in View, Never Unlocked." We will also continue our traditional public awareness efforts such as conducting presentations and dropping off informative brochures. The Laredo Task Force will also combat burglaries by conducting surveillance operations in highly affected areas.

- **Goal:** Continue the Crime Prevention/Public Awareness programs.

Objective: The task force will perform a total of **24** Auto theft/Auto Burglary Crime Prevention/Public awareness programs with a booth and display throughout the fiscal year (2 per month). As part of our awareness program, we will pursue a new initiative that involves wrapping three vehicles displaying valuable items that thieves would target if displayed in your vehicle. The wrapped trucks will promote "Never Unlocked, Nothing in View." These vehicles will be parked in high traffic areas that are susceptible to vehicle thefts and burglaries

- **Goal:** Increase the recovery rate of stolen motor vehicles.

Objective: The Laredo Police Department installed ultra high definition camera system at the two main International Bridges (Bridge # 1 and # 2). This camera system has been an asset to the auto theft task force in the surveillance of vehicles travelling into Mexico. In addition to this new technology, the task force, in conjunction with U.S. Customs, will continue to conduct 60 bridge inspections (5 per month) on all 4 International bridges. The task force will continue to assist NICB/DPS/Mexican Consulate on a daily basis in order to bring back stolen vehicles into the United States from Mexico.

- **Goal:** The Number of Persons arrested from Motor Vehicle Theft.

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

222 AUTO THEFT TASK FORCE
23 POLICE
86 AUTO THEFT GRANT

Objective: The Laredo Task Force purchased smart phones that allows for better communication and gives the task force access to better technology making the unit more proactive. The applications used by the task force include ISO, Lead Online, Lexis Nexis, Repuve – Mexican stolen vehicle data access, and Carfax. These applications will assist our investigators in closing cases more efficiently and arresting perpetrators. In addition to this new initiative, the task force will continue to conduct approximately 60 auto theft/Burglary surveillance operations (5 per month) at major public shopping centers along IH-35. This includes deploying the Sky Watch towers at local shopping centers and special events.

Goal: Prevent the Incident of Fraudulent Titles and Registration of Stolen Vehicles

Objective: The task force will perform 36 used auto dealership inspections throughout the fiscal year (3 per month). We will also work with Texas DMV and our tax assessor collector to prevent the incident of fraudulent titles.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	548,772	579,286	1,164,978	1,164,978	660,581
Materials & Supplies	7,342	8,890	24,500	24,500	85,900
Contractual Services	99,729	93,965	231,388	231,388	143,500
Other Charges	-	-	400	-	400
Capital Outlay	66,419	-	-	-	-
TOTAL	722,262	682,141	1,421,266	1,420,866	890,381

FUND NUMBER

222 AUTO THEFT TASK FORCE

DEPARTMENT NUMBER

23 POLICE

DIVISION NUMBER

86 AUTO THEFT GRANT

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
23	86	41	50857	72	POLICE INVESTIGATOR	82,994
23	86	154	50857	72	POLICE INVESTIGATOR	81,268
23	86	175	50857	72	POLICE INVESTIGATOR	82,870
23	86	178	50857	72	POLICE INVESTIGATOR	82,266
23	86	68	51559	73	POLICE SERGEANT	89,588
23	86	179	20013	R27	CLERK III	22,714
TOTAL COUNT			6		TOTAL	441,700

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Number of stolen vehicles	461	346	320	310
Number of arrests	98	212	220	230
Number of recovered vehicles	197	268	260	270
Value of vehicles recovered	\$2,386,500	\$2,733,000	\$2,500,000	\$2,600,000
Value of stolen auto parts recovered	\$124,500	\$43,730	\$45,000	\$50,000
Number of dealership inspections	37	36	36	36
Bridge operations conducted	151	177	150	160
Public awareness events	112	154	160	170
Number of other cases investigated associated with Auto Theft	634	39	50	60

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$1,515,793	\$1,801,254	\$2,223,543	\$2,303,473	\$2,303,473	\$2,432,407
REVENUES						
Intergovernmental Revenue	779,046	919,367	836,000	1,347,451	1,137,927	1,052,457
Rents, Royalties and Interest	5,316	5,543	3,700	3,700	5,300	5,000
Reimburse and Miscellaneous	312,430	536,738	320,000	320,000	190,000	320,000
TOTAL REVENUES	1,096,792	1,461,648	1,159,700	1,671,151	1,333,227	1,377,457
TOTAL AVAILABLE	2,612,585	3,262,902	3,383,243	3,974,624	3,636,700	3,809,864
EXPENDITURES						
FINANCIAL TF 2014						
Personnel Services	0	0	462,317	462,317	462,317	0
Materials and Supplies	0	0	29,500	29,500	29,500	0
Contractual Services	0	0	61,834	61,834	61,834	0
Other Charges	0	0	209,524	209,524	0	0
TOTAL FINANCIAL TF 2014	0	0	763,175	763,175	553,651	0
SO.TX.DRUG RELATED 2014						
Personnel Services	0	0	44,725	44,725	44,725	0
Materials and Supplies	0	0	8,000	8,000	8,000	0
Contractual Services	0	0	20,100	20,100	20,100	0
TOTAL SO.TX.DRUG RELATED 2014	0	0	72,825	72,825	72,825	0
FINANCIAL TF 2015						
Personnel Services	0	0	0	0	0	418,164
Materials and Supplies	0	0	0	0	0	27,000
Contractual Services	0	0	0	0	0	56,575
Other Charges	0	0	0	0	0	244,294
Capital Outlay	0	0	0	0	0	1,000
TOTAL FINANCIAL TF 2015	0	0	0	0	0	747,033

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
FINANCIAL COUNTIES 14/15						
Other Charges	0	0	0	0	0	283,824
TOTAL FINANCIAL COUNTIES 14/15	0	0	0	0	0	283,824
SO.TX.DRUG RELATED 14/15						
Materials and Supplies	0	0	0	0	0	7,000
Contractual Services	0	0	0	0	0	14,600
TOTAL SO.TX.DRUG RELATED 14/15	0	0	0	0	0	21,600
PROGRAM INCOME						
Personnel Services	31,504	34,103	0	0	0	0
Materials and Supplies	0	3,005	0	0	0	0
Contractual Services	665	8,579	8,866	8,866	8,866	0
Other Charges	117	0	200,000	142,500	0	200,000
Capital Outlay	0	0	0	57,500	57,500	0
TOTAL PROGRAM INCOME	32,285	45,686	208,866	208,866	66,366	200,000
FINANCIAL TF FY 12						
Personnel Services	31,774	364,553	0	0	0	0
Materials and Supplies	4,410	13,897	0	0	0	0
Contractual Services	3,471	33,753	0	0	0	0
Capital Outlay	0	112,572	0	0	0	0
TOTAL FINANCIAL TF FY 12	39,656	524,776	0	0	0	0
FINANCIAL COUNTIES FY 12						
Personnel Services	38,580	189,379	0	0	0	0
TOTAL FINANCIAL COUNTIES FY 12	38,580	189,379	0	0	0	0
SO. TX. DRUG RELATED FY12						
Personnel Services	958	24,654	0	0	0	0
Materials and Supplies	318	4,607	0	0	0	0
Contractual Services	1,710	5,759	0	0	0	0
TOTAL SO. TX. DRUG RELATED FY12	2,986	35,020	0	0	0	0

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
FINANCIAL TF 2013						
Personnel Services	0	44,530	0	205,894	205,894	0
Materials and Supplies	0	1,532	0	27,968	27,968	0
Contractual Services	0	9,752	0	44,783	44,783	0
Capital Outlay	0	73,527	0	0	0	0
TOTAL FINANCIAL TF 2013	0	129,341	0	278,645	278,645	0
FINANCIAL GRANT 2010						
Personnel Services	7,463	0	0	0	0	0
Capital Outlay	17,740	0	0	0	0	0
TOTAL FINANCIAL GRANT 2010	25,203	0	0	0	0	0
SO. TX. DRUG RELATED FY11						
Personnel Services	20,113	0	0	0	0	0
Materials and Supplies	2,758	0	0	0	0	0
Contractual Services	4,322	0	0	0	0	0
TOTAL SO. TX. DRUG RELATED FY11	27,194	0	0	0	0	0
FINANCIAL COUNTIES 1213						
Personnel Services	0	35,228	0	232,806	232,806	0
TOTAL FINANCIAL COUNTIES 1213	0	35,228	0	232,806	232,806	0
FINANCIAL COUNTIES 2010						
Personnel Services	7,945	0	0	0	0	0
TOTAL FINANCIAL COUNTIES 2010	7,945	0	0	0	0	0
FINANCIAL TF FY 11						
Personnel Services	360,542	0	0	0	0	0
Materials and Supplies	16,944	0	0	0	0	0
Contractual Services	31,049	0	0	0	0	0
TOTAL FINANCIAL TF FY 11	408,535	0	0	0	0	0

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
FINANCIAL-COUNTIES FY 11						
Personnel Services	228,947	0	0	0	0	0
TOTAL FINANCIAL-COUNTIES FY 11	228,947	0	0	0	0	0
TOTAL EXPENDITURES	811,331	959,429	1,044,866	1,556,317	1,204,293	1,252,457
CLOSING BALANCE	\$1,801,254	\$2,303,473	\$2,338,377	\$2,418,307	\$2,432,407	\$2,557,407

FUND NUMBER	223 FINANCIAL TASK FORCE
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	12 FINANCIAL TASK FORCE 18 SOUTH TX DRUG RELATED

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	727,827	692,447	945,742	945,742	418,164
Materials & Supplies	24,430	23,041	65,468	65,468	34,000
Contractual Services	41,218	57,843	135,583	135,583	71,175
Other Charges	117	-	352,024	-	728,118
Capital Outlay	17,740	186,099	57,500	57,500	1,000
TOTAL	811,332	959,430	1,556,317	1,204,293	1,252,457

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
23	12	51	50857	72	POLICE INVESTIGATOR	81,788
23	12	73	50857	72	POLICE INVESTIGATOR	83,039
23	12	125	50857	72	POLICE INVESTIGATOR	84,367
23	12	45	20015	R35	ADMINISTRATIVE ASSISTANT II	47,611
TOTAL COUNT			4		TOTAL	296,806

PERFORMANCE MEASURES - FINANCIAL NARCOTICS ENFORCEMENT TEAM (H.I.D.T.A.)

Workload Measures	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Marijuana Seized (Value)	8,003,254	8,311,775	6,956,698	3,150,000
Assets Seized: Currency	2,228,553	1,230,491	1,549,853	1,100,000
Assets Forfeited: Currency	\$408,911	\$355,771	\$536,368	\$350,000
Cases	123	118	136	100
Arrests	121	131	111	100

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$13,466	\$15,701	\$11,720	\$9,395	\$9,395	\$0
REVENUES						
Intergovernmental Revenue	2,507,829	2,047,445	1,928,921	5,088,326	4,817,642	1,900,360
Rents, Royalties and Interest	5	0	0	0	0	0
Reimburse and Miscellaneous	0	0	0	236,086	0	0
Other Financing Sources	107,256	90,494	203,038	203,038	227,266	163,343
TOTAL REVENUES	2,615,090	2,137,939	2,131,959	5,527,450	5,044,908	2,063,703
TOTAL AVAILABLE	2,628,556	2,153,639	2,143,679	5,536,845	5,054,303	2,063,703
EXPENDITURES						
CUSTOMS-NARCOTICS						
Personnel Services	34,189	10,508	117,117	117,117	117,117	112,421
TOTAL CUSTOMS-NARCOTICS	34,189	10,508	117,117	117,117	117,117	112,421
JUSTICE ASSISTNCE FY13-14						
Personnel Services	0	0	107,021	85,571	85,571	0
Other Charges	0	0	66,477	42,900	0	0
TOTAL JUSTICE ASSISTNCE FY13-14	0	0	173,498	128,471	85,571	0
JUST ASST GT-WEBB FY13-14						
Materials and Supplies	0	0	0	45,027	45,027	0
TOTAL JUST ASST GT-WEBB FY13-14	0	0	0	45,027	45,027	0
GDEM/BORDER SEC. FY 11						
Personnel Services	49,595	0	0	0	0	0
TOTAL GDEM/BORDER SEC. FY 11	49,595	0	0	0	0	0

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
COMPR. COMM. VEH. STEP						
Personnel Services	50,082	52,013	64,349	50,655	50,655	92,654
Other Charges	0	0	0	13,694	0	0
TOTAL COMPR. COMM. VEH. STEP	50,082	52,013	64,349	64,349	50,655	92,654
COMPREHENSIVE STEP						
Personnel Services	117,770	0	128,699	101,097	101,097	123,539
Other Charges	0	0	0	27,602	0	0
TOTAL COMPREHENSIVE STEP	117,770	0	128,699	128,699	101,097	123,539
GDEM/BORDER SECURITY FY13						
Personnel Services	0	74,054	0	5,946	5,946	0
TOTAL GDEM/BORDER SECURITY FY13	0	74,054	0	5,946	5,946	0
GDEM/BORDER SECURITY FY14						
Personnel Services	0	0	0	129,375	129,375	0
Other Charges	0	0	300,000	132,125	0	0
TOTAL GDEM/BORDER SECURITY FY14	0	0	300,000	261,500	129,375	0
CLICK IT OR TICKET						
Personnel Services	8,559	8,402	25,740	25,740	10,000	24,708
TOTAL CLICK IT OR TICKET	8,559	8,402	25,740	25,740	10,000	24,708
TOBACCO COMPLIANCE						
Personnel Services	2,100	0	0	4,725	4,725	0
TOTAL TOBACCO COMPLIANCE	2,100	0	0	4,725	4,725	0
BULLETPROOF VESTS 11-12						
Materials and Supplies	0	7,962	0	0	0	0
TOTAL BULLETPROOF VESTS 11-12	0	7,962	0	0	0	0

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
SAFE NEIGHBORHOOD 09-C03K						
Personnel Services	3,624	0	0	0	0	0
TOTAL SAFE NEIGHBORHOOD 09-C03K	3,624	0	0	0	0	0
2014 STONEGARDENED						
Other Charges	0	0	0	0	0	1,000,000
TOTAL 2014 STONEGARDENED	0	0	0	0	0	1,000,000
JAG-CITY FY 11						
Personnel Services	35,325	0	0	0	0	0
TOTAL JAG-CITY FY 11	35,325	0	0	0	0	0
GDEM/BORDER SECURITY FY15						
Other Charges	0	0	0	0	0	300,000
TOTAL GDEM/BORDER SECURITY FY15	0	0	0	0	0	300,000
JAG-COUNTY FY 11						
Materials and Supplies	54,716	1,527	0	0	0	0
TOTAL JAG-COUNTY FY 11	54,716	1,527	0	0	0	0
BULLETPROOF VEST FY 14-15						
Materials and Supplies	0	0	0	0	0	66,350
TOTAL BULLETPROOF VEST FY 14-15	0	0	0	0	0	66,350
JUSTICE ASSISTNCE FY14-15						
Personnel Services	0	0	0	0	0	69,710
TOTAL JUSTICE ASSISTNCE FY14-15	0	0	0	0	0	69,710

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
FBI-SAFE STREETS TF						
Personnel Services	32,734	40,628	44,278	44,278	44,278	42,502
TOTAL FBI-SAFE STREETS TF	32,734	40,628	44,278	44,278	44,278	42,502
DWI ENFORCEMENT						
Personnel Services	0	27,408	64,349	64,349	64,349	61,769
TOTAL DWI ENFORCEMENT	0	27,408	64,349	64,349	64,349	61,769
JUST ASST GT-WEBB FY14-15						
Materials and Supplies	0	0	0	0	0	47,000
TOTAL JUST ASST GT-WEBB FY14-15	0	0	0	0	0	47,000
JUSTICE ASSIST.WEBB 07-11						
Materials and Supplies	5,651	0	0	0	0	0
TOTAL JUSTICE ASSIST.WEBB 07-11	5,651	0	0	0	0	0
LDO JOINT TERRORISM TF						
Personnel Services	20,560	20,915	22,139	22,139	22,139	21,251
TOTAL LDO JOINT TERRORISM TF	20,560	20,915	22,139	22,139	22,139	21,251
OCDETF-DEA						
Personnel Services	26,789	31,510	44,275	44,275	44,275	42,500
Materials and Supplies	6,000	0	0	0	0	0
TOTAL OCDETF-DEA	32,789	31,510	44,275	44,275	44,275	42,500
OCDETF-FBI						
Personnel Services	4,305	0	10,296	10,296	10,296	9,883
TOTAL OCDETF-FBI	4,305	0	10,296	10,296	10,296	9,883

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
JUSTICE ASSIST WEBB 08-12						
Materials and Supplies	1,566	0	0	0	0	0
TOTAL JUSTICE ASSIST WEBB 08-12	1,566	0	0	0	0	0
OPERATION STONEGARDEN '09						
Personnel Services	433,902	0	0	0	0	0
Capital Outlay	200,000	0	0	0	0	0
TOTAL OPERATION STONEGARDEN '09	633,902	0	0	0	0	0
JAG RECOVERY GRANT						
Materials and Supplies	30,307	188	0	0	0	0
TOTAL JAG RECOVERY GRANT	30,307	188	0	0	0	0
JAG-CITY FY 12						
Personnel Services	28,177	31,764	0	0	0	0
TOTAL JAG-CITY FY 12	28,177	31,764	0	0	0	0
JAG-COUNTY FY 12						
Materials and Supplies	57,287	2,525	0	129	129	0
TOTAL JAG-COUNTY FY 12	57,287	2,525	0	129	129	0
OPERATION STONEGARDEN '10						
Personnel Services	432,206	75,979	0	0	0	0
Capital Outlay	290,121	0	0	0	0	0
TOTAL OPERATION STONEGARDEN '10	722,326	75,979	0	0	0	0
OPERATION STONEGARDEN 08						
Contractual Services	1,179	0	0	0	0	0
Capital Outlay	191,820	0	0	0	0	0
TOTAL OPERATION STONEGARDEN 08	192,999	0	0	0	0	0

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2014 - 2015**

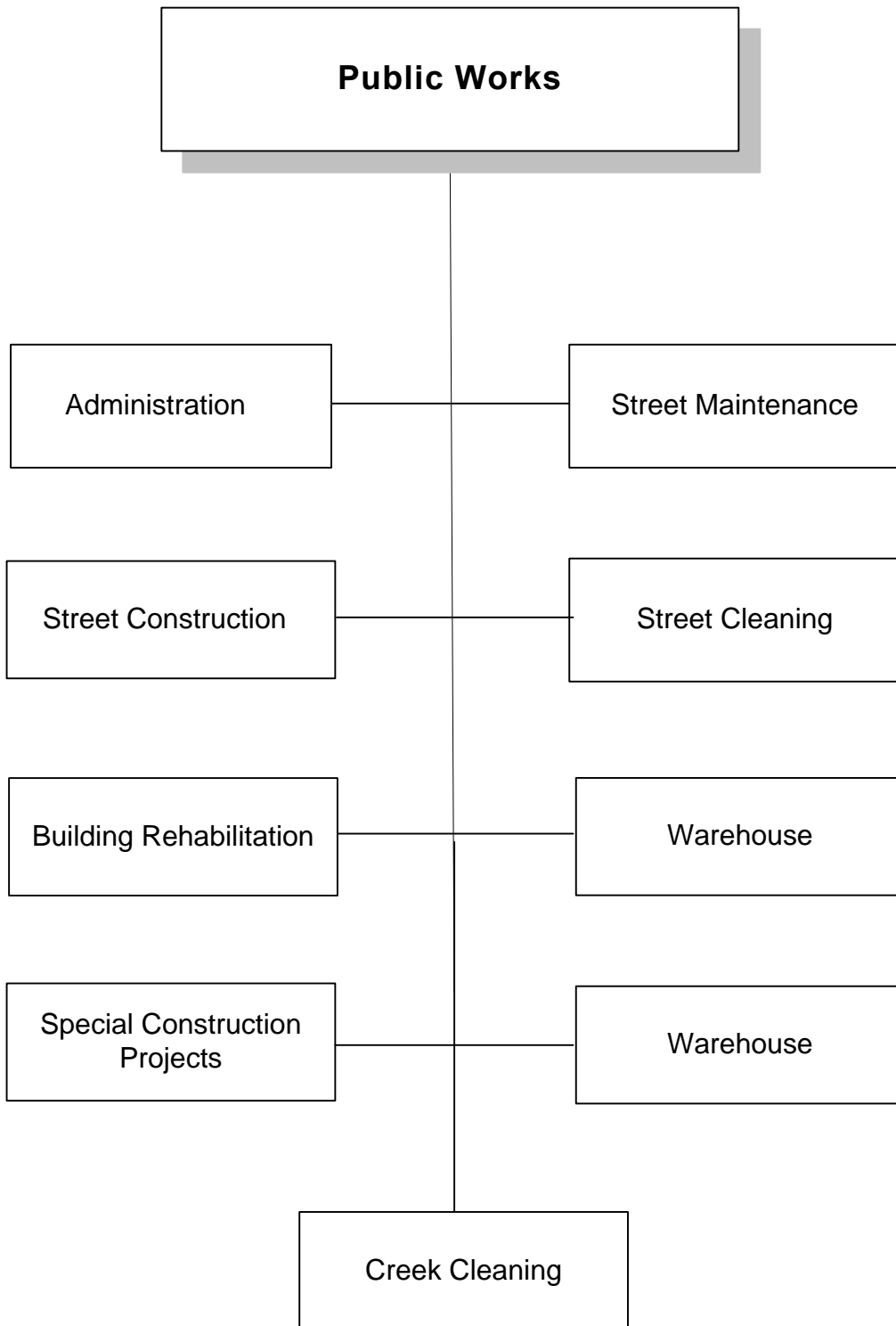
	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
COPS HIRING PGM 11-13						
Personnel Services	445,333	1,034,818	0	2,644,723	2,644,723	0
TOTAL COPS HIRING PGM 11-13	445,333	1,034,818	0	2,644,723	2,644,723	0
JUSTICE ASSISTANCE FY1213						
Personnel Services	0	35,496	0	12,800	12,800	0
TOTAL JUSTICE ASSISTANCE FY1213	0	35,496	0	12,800	12,800	0
2012 STONEGARDEN						
Personnel Services	0	52,581	0	657,259	657,259	0
TOTAL 2012 STONEGARDEN	0	52,581	0	657,259	657,259	0
JUST ASST GT-WEBB 1213						
Materials and Supplies	0	0	0	48,295	48,295	0
TOTAL JUST ASST GT-WEBB 1213	0	0	0	48,295	48,295	0
2013 STONEGARDEN						
Personnel Services	0	0	1,000,000	524,300	524,300	0
Capital Outlay	0	0	0	239,614	239,614	0
TOTAL 2013 STONEGARDEN	0	0	1,000,000	763,914	763,914	0
TOBACCO COMP 0910-0811						
Other Charges	0	0	5,000	5,000	0	0
TOTAL TOBACCO COMP 0910-0811	0	0	5,000	5,000	0	0
BULLETPROOF VEST FY 13-14						
Materials and Supplies	0	0	80,438	80,438	80,438	0
TOTAL BULLETPROOF VEST FY 13-14	0	0	80,438	80,438	80,438	0

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
ALCOHOL, TOBACCO & FIREARM						
Personnel Services	30,244	92,413	32,476	70,976	70,976	30,885
TOTAL ALCOHOL, TOBACCO & FIREARM	30,244	92,413	32,476	70,976	70,976	30,885
NEW GRANTS						
Other Charges	0	0	11,720	247,806	0	0
TOTAL NEW GRANTS	0	0	11,720	247,806	0	0
FUG. APPREH.-US MARSHALLS						
Personnel Services	18,716	20,151	19,305	19,305	19,305	18,531
TOTAL FUG. APPREH.-US MARSHALLS	18,716	20,151	19,305	19,305	19,305	18,531
BORDER SECURITY FY 12						
Personnel Services	0	145,015	0	0	0	0
TOTAL BORDER SECURITY FY 12	0	145,015	0	0	0	0
STONEGARDEN'11						
Personnel Services	0	378,386	0	21,614	21,614	0
TOTAL STONEGARDEN'11	0	378,386	0	21,614	21,614	0
TOTAL EXPENDITURES	2,612,855	2,144,244	2,143,679	5,539,170	5,054,303	2,063,703
CLOSING BALANCE	\$15,701	\$9,395	\$0	(\$2,325)	\$0	\$0

**CITY OF LAREDO, TEXAS
POLICE TRUST
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$5,221,112	\$3,042,845	\$1,760,734	\$3,072,594	\$3,072,594	\$0
REVENUES						
Intergovernmental Revenue	741	0	0	0	0	0
Rents, Royalties and Interest	15,308	10,022	8,500	8,500	8,200	11,800
Reimburse and Miscellaneous	682,217	2,155,613	900,000	900,000	750,000	6,150,000
Other Financing Sources	0	264,652	0	0	0	0
TOTAL REVENUES	698,265	2,430,287	908,500	908,500	758,200	6,161,800
TOTAL AVAILABLE	5,919,377	5,473,132	2,669,234	3,981,094	3,830,794	6,161,800
EXPENDITURES						
TRUST FUND						
Personnel Services	344,951	344,951	650,000	650,000	650,000	0
Materials and Supplies	229,035	213,895	125,000	277,248	277,248	250,000
Contractual Services	154,612	61,908	38,147	97,373	97,373	50,000
Other Charges	0	370	908,500	786,502	722,987	5,790,788
Capital Outlay	945,758	578,158	0	1,135,599	1,135,599	0
Debt Service	522,756	522,756	271,597	271,597	271,597	71,012
Intergovernmental Transfers	679,420	678,500	675,990	675,990	675,990	0
TOTAL TRUST FUND	2,876,532	2,400,538	2,669,234	3,894,309	3,830,794	6,161,800
TOTAL EXPENDITURES	2,876,532	2,400,538	2,669,234	3,894,309	3,830,794	6,161,800
CLOSING BALANCE	\$3,042,845	\$3,072,594	\$0	\$86,785	\$0	\$0



CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL		ORIGINAL AMENDED		TOTAL	PROPOSED
	FY 11-12	FY 12-13	BUDGET FY 13-14	BUDGET FY 13-14	ESTIMATE FY 13-14	BUDGET FY 14-15
PUBLIC WORKS						
Administration						
Personnel Services	369,782	387,396	434,261	434,261	370,720	445,971
Materials and Supplies	26,980	12,200	13,867	14,964	14,233	19,471
Contractual Services	196,924	193,803	226,507	229,647	223,646	196,390
Subtotal Administration	593,686	593,399	674,635	678,872	608,599	661,832
Street Maintenance						
Personnel Services	550,228	475,976	699,599	699,599	506,344	704,534
Materials and Supplies	197,452	157,861	240,394	243,787	187,450	230,823
Contractual Services	156,933	261,865	210,411	275,357	275,357	238,642
Subtotal Street Maintenance	904,613	895,702	1,150,404	1,218,743	969,151	1,173,999
Street Construction						
Personnel Services	166,259	123,460	285,819	285,819	150,196	294,683
Materials and Supplies	343,023	468,648	539,556	561,360	537,269	511,518
Contractual Services	379,273	490,138	439,377	439,377	439,377	377,416
Other Charges	-	1,500	-	-	-	1,500
Capital Outlay	-	207	-	-	-	-
Subtotal Street Construction	888,555	1,083,953	1,264,752	1,286,556	1,126,842	1,185,117
Street Cleaning						
Personnel Services	899,684	928,401	1,039,882	1,039,882	893,086	1,062,282
Materials and Supplies	203,983	205,934	226,430	226,625	226,192	245,068
Contractual Services	315,727	361,992	343,023	343,023	363,175	378,213
Subtotal Street Cleaning	1,419,394	1,496,327	1,609,335	1,609,530	1,482,453	1,685,563
Building Rehab						
Personnel Services	575,918	640,563	754,038	754,038	663,008	773,007
Materials and Supplies	32,207	34,274	41,246	42,116	38,433	35,622
Contractual Services	25,024	22,944	21,235	21,235	21,235	24,966
Capital Outlay	52,073	-	-	3,867	3,867	-
Subtotal Building Rehab	685,222	697,781	816,519	821,256	726,543	833,595
Warehouse						
Personnel Services	70,627	51,989	52,957	52,957	51,130	94,705
Materials and Supplies	8,104	6,064	7,319	8,133	8,133	56,485
Contractual Services	15,921	5,430	5,107	5,596	5,596	4,691
Subtotal Warehouse	94,652	63,483	65,383	66,686	64,859	155,881

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL	ACTUAL	ORIGINAL AMENDED		TOTAL	PROPOSED
	FY 11-12	FY 12-13	BUDGET	BUDGET	ESTIMATE	BUDGET
	FY 13-14	FY 13-14	FY 13-14	FY 13-14	FY 13-14	FY 14-15
Special Constr. Projects						
Personnel Services	576,270	531,543	417,298	417,298	595,347	417,298
Materials and Supplies	12,638	-	-	-	-	-
Subtotal Constr. Projects	588,908	531,543	417,298	417,298	595,347	417,298
Other						
Contractual Services	-	1,900	-	-	-	-
Bond Cost	-	45,058	-	-	-	-
Subtotal Other	-	46,958	-	-	-	-
TOTAL PUBLIC WORKS	5,175,030	5,409,146	5,998,326	6,098,941	5,573,794	6,113,285

**City of Laredo, Texas
Public Works Department
Major Fund Changes
FY2014 - 2015**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 68,117
Fund (1) One Building Maintenance Mechanic	40,509
Motor fuel	29,460
Vehicle Maintenance	(19,110)
Inet Charges	(3,119)
800 MHz	<u>(898)</u>
Total Net Change from FY2014 to FY2015	<u><u>\$ 114,959</u></u>

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
27 PUBLIC WORKS
10 ADMINISTRATION

MISSION

The purpose of the Administration Division is to direct, supervise and support the daily operations of the Public Works Department.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage, supervise and support all divisions within the Public Works Department in a productive and efficient manner.
- To properly account for all expenses.
- To have staff attend training sessions related to administration and computers.
- To improve customer service by providing prompt service to all complaints and requests.
- To complete all projects in a timely manner and within budget.
- To properly route all material and equipment purchases.
- To handle all personnel problems and vacancies in a timely manner.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	369,782	387,396	434,261	370,720	445,971
Materials & Supplies	26,980	12,200	14,964	14,233	19,471
Contractual Services	196,924	193,803	229,647	223,646	196,390
Total	593,686	593,399	678,872	608,599	661,832

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
27	10	140	80288	R23	CUSTODIAN (50%)	9,204
27	10	17	20011	R28	CLERK IV	33,322
27	10	35	20014	R32	ADMINISTRATIVE ASSISTANT I	48,818
27	10	59	20014	R32	ADMINISTRATIVE ASSISTANT I	30,742
27	10	1	15001	R37	CONSTRUCTION SUPERINTENDENT	59,675
27	10	1	11590	R43	PUBLIC WORKS DIRECTOR	129,126
TOTAL COUNT			6		TOTAL	310,886

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 27 PUBLIC WORKS
 10 ADMINISTRATION

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	6	6	6	6
<i>Outputs</i>				
Total dollars managed	\$6,478,509	\$6,713,311	\$6,980,406	\$7,643,173
Efficiency Measures				
Dollars managed per FTE	\$1,079,752	\$1,118,885	\$1,163,401	\$1,273,862

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
27 PUBLIC WORKS
20 STREET MAINTENANCE

MISSION

The goal of the Street Maintenance Division is to make sure that all city streets are in appropriately safe traveling condition in order to maintain a safe and efficient movement of pedestrians, traffic, goods and emergency services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Minimize long-term damage to the city’s street infrastructure.
- Evaluate the affordability and effectiveness of various application options for the improved performance of street pothole patching.
- Repair utility street cuts in a more responsive manner.
- Encourage better trench compaction in all city street cuts.
- Constantly train all employees involved in pothole patching.
- Minimize repeat repairs on all potholes.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	550,228	475,976	699,599	506,344	704,534
Materials & Supplies	197,452	157,861	243,787	187,450	230,823
Contractual Services	156,935	261,865	275,357	275,357	238,642
Total	904,615	895,702	1,218,743	969,151	1,173,999

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
27	20	1	81101	R23	LABORER	19,510
27	20	2	81101	R23	LABORER	17,181
27	20	40	81101	R23	LABORER	16,848
27	20	238	81101	R23	LABORER	16,848
27	20	1	81988	R26	HEAVY TRUCK DRIVER	19,469
27	20	2	81988	R26	HEAVY TRUCK DRIVER	21,694

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
27 PUBLIC WORKS
20 STREET MAINTENANCE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
27	20	3	81988	R26	HEAVY TRUCK DRIVER	21,632
27	20	4	81988	R26	HEAVY TRUCK DRIVER	22,547
27	20	6	81988	R26	HEAVY TRUCK DRIVER	20,280
27	20	7	81988	R26	HEAVY TRUCK DRIVER	19,469
27	20	43	81988	R26	HEAVY TRUCK DRIVER	31,990
27	20	84	81988	R26	HEAVY TRUCK DRIVER	22,547
27	20	7	70465	R27	HEAVY EQUIPMENT OPERATOR	27,123
27	20	31	70201	R28	CARPENTER	41,621
27	20	1	70003	R29	HEAVY EQUIPMENT OPERATOR II	37,170
27	20	2	70003	R29	HEAVY EQUIPMENT OPERATOR II	28,454
27	20	8	71888	R32	MASTER ELECTRICIAN	31,200
TOTAL COUNT			17		TOTAL	415,584

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Input</i>				
Number of pothole patching crews	5	5	5	5
Total budget – repairs	\$904,615	\$895,702	\$975,600	\$1,173,999
<i>Outputs</i>				
Number of potholes patched	26,419	24,683	24,816	25,085
Square feet of potholes patched	254,417	251,872	253,131	250,000
Number of utility service cuts patched	0			
Square feet of utility service cuts patched	0			
Total square feet patched (potholes and utility service cuts)	254,417	251,872	253,131	250,000
Efficiency Measures				
Cost per square foot of patching	\$3.56	\$3.56	\$3.85	\$4.70
Square feet of patching per crew	50,883	50,374	50,626	50,000

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
27 PUBLIC WORKS
30 STREET CONSTRUCTION

MISSION

The purpose of the Street Construction Division is to make sure that all city streets, sidewalks, curbs, gutters and valley gutters throughout the city streets are in appropriately safe traveling condition for all motor vehicles allowing for the efficient movement of pedestrians, traffic, goods and emergency services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage, supervise and support all divisions within the Public Works Department in a productive and efficient manner.
- To properly account for all expenses.
- To have staff attend training sessions related to administration and computers.
- To improve customer service by providing prompt service to all complaints and requests.
- To complete all projects in a timely manner and within budget.
- To properly route all material and equipment purchases.
- To handle all personnel problems and vacancies in a timely manner.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	166,259	123,460	285,819	150,196	294,683
Materials & Supplies	343,023	468,648	561,360	537,267	511,518
Contractual Services	379,273	490,138	439,377	439,377	377,416
Other Charges	-	1,500	-	-	1,500
Capital Outlay	-	207	-	-	-
Total	888,555	1,083,953	1,286,556	1,126,840	1,185,117

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
27	30	4	81101	R23	LABORER	16,848
27	30	23	81101	R23	LABORER	23,712
27	30	10	81988	R26	HEAVY TRUCK DRIVER	19,469
27	30	40	81988	R26	HEAVY TRUCK DRIVER	19,469
27	30	63	81988	R26	HEAVY TRUCK DRIVER	31,096
27	30	16	70221	R28	CEMENT FINISHER	23,962
27	30	50	80006	R28	HEAVY TRUCK DRIVER III	24,253
TOTAL COUNT			7		TOTAL	158,808

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 27 PUBLIC WORKS
 30 STREET CONSTRUCTION

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Total project budget	\$888,555	\$1,083,953	\$1,126,943	\$1,185,117
<i>Outputs</i>				
Number of projects completed under \$15,000	93	76	65	70
Number of projects completed over \$15,000	23	30	25	30
Efficiency Measures				
% of projects completed within budget (under and over \$15,000)	95%	95%	95%	95%
Effectiveness Measures				
% of projects constructed on schedule	95%	95%	95%	95%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 27 PUBLIC WORKS
 40 STREET CLEANING

MISSION

The mission of the Street Cleaning Division is to keep all city streets and sidewalks free of debris in order to keep them aesthetically pleasing for all motor vehicles and pedestrians.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain a street cleaning operation with the proper manpower and equipment necessary to keep the streets of Laredo as clean as possible.
- Set-up a schedule where all major thoroughfares, arterial and collector streets are cleaned in a systematic fashion.
- To continue with the weed cleaning operation along city street curbs and gutters with the use of environmentally acceptable herbicides.
- Keep the downtown streets and sidewalks clean of debris seven days of the year.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	899,684	928,401	1,039,882	893,086	1,062,282
Materials & Supplies	203,983	205,934	226,625	226,192	245,068
Contractual Services	315,727	361,992	343,023	363,175	378,213
Total	1,419,394	1,496,327	1,609,530	1,482,453	1,685,563

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
27	40	51	81101	R23	LABORER	18,408
27	40	7	81138	R25	LIGHT EQUIPMENT OPERATOR	18,554
27	40	5	70465	R27	HEAVY EQUIPMENT OPERATOR	27,123
27	40	8	70465	R27	HEAVY EQUIPMENT OPERATOR	26,582
27	40	54	70465	R27	HEAVY EQUIPMENT OPERATOR	33,634
27	40	56	70465	R27	HEAVY EQUIPMENT OPERATOR	27,518
27	40	58	70465	R27	HEAVY EQUIPMENT OPERATOR	30,555

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 27 PUBLIC WORKS
 40 STREET CLEANING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
27	40	62	70465	R27	HEAVY EQUIPMENT OPERATOR	24,794
27	40	87	70465	R27	HEAVY EQUIPMENT OPERATOR	39,229
27	40	88	70465	R27	HEAVY EQUIPMENT OPERATOR	40,414
27	40	89	70465	R27	HEAVY EQUIPMENT OPERATOR	25,314
27	40	236	70465	R27	HEAVY EQUIPMENT OPERATOR	27,123
27	40	237	70465	R27	HEAVY EQUIPMENT OPERATOR	27,123
27	40	238	70465	R27	HEAVY EQUIPMENT OPERATOR	27,123
27	40	239	70465	R27	HEAVY EQUIPMENT OPERATOR	26,582
27	40	240	70465	R27	HEAVY EQUIPMENT OPERATOR	26,582
27	40	241	70465	R27	HEAVY EQUIPMENT OPERATOR	26,582
27	40	235	70221	R28	CEMENT FINISHER	29,307
27	40	1	70881	R32	STREET CLEANING SUPERVISOR	54,683
27	40	55	71884	R32	STREET CONSTRUCTION SUPERVISOR	47,694
27	40	57	71884	R32	STREET CONSTRUCTION SUPERVISOR	48,651
TOTAL COUNT			21		TOTAL	653,578

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Total operating budget	\$1,419,394	\$1,496,327	\$1,473,471	\$1,685,563
<i>Outputs</i>				
Number of lane miles swept	41,090	41,090	41,090	41,090
Efficiency Measures				
Cost per lane of mile swept	\$34.54	\$36.42	\$35.86	\$41.02
Effectiveness Measures				
% of streets swept as scheduled	80%	80%	80%	80%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
27 PUBLIC WORKS
70 BUILDING REHABILITATION

MISSION

The purpose of the Building Rehabilitation Division is to maintain all city buildings in a satisfactory state of repair.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To make necessary repairs in an efficient and timely manner.
- To respond to service requests within forty-eight hours.
- To improve record-keeping and cost accounting for all building repairs.
- To train and equip crews with the latest methods and procedures.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	575,918	640,563	754,038	663,008	773,007
Materials & Supplies	32,207	34,275	42,116	38,433	35,622
Contractual Services	25,023	22,944	21,235	21,235	24,966
Capital Outlay	52,073	-	3,867	3,867	-
Total	685,221	697,782	821,256	726,543	833,595

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
27	70	63	81101	R23	LABORER	18,408
27	70	144	81101	R23	LABORER	18,408
27	70	182	81101	R23	LABORER	26,478
27	70	247	81101	R23	LABORER	25,522
27	70	2	70201	R28	CARPENTER	23,962
27	70	8	70201	R28	CARPENTER	24,440
27	70	23	70201	R28	CARPENTER	39,312
27	70	1	71502	R28	PAINTER	33,363

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 27 PUBLIC WORKS
 70 BUILDING REHABILITATION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
27	70	2	70014	R31	AIR CONDITIONING MECHANIC	45,822
27	70	4	70014	R31	AIR CONDITIONING MECHANIC	35,859
27	70	3	71888	R32	MASTER ELECTRICIAN	54,454
27	70	6	71884	R32	STREET CONSTRUCTION SUPERVISOR	40,622
27	70	9	71884	R32	STREET CONSTRUCTION SUPERVISOR	48,714
27	70	1	70257	R34	PUBLIC BUILDINGS SUPERVISOR	64,501
TOTAL COUNT			14		TOTAL	499,866

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	14	14	14	14
<i>Outputs</i>				
Number of work orders completed	1,000	1,085	1,125	1,150
Efficiency Measures				
Number of work orders per FTE	71	77	80	82
Effectiveness Measures				
% of repair work orders completed within 3 working days	95%	95%	95%	95%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	27 PUBLIC WORKS
DIVISION NUMBER	80 WAREHOUSE

MISSION

The purpose of the Warehouse Division is to make sure all Public Works Divisions have the proper tools and equipment in order to be able to continue with all projects and daily operations and to make sure that all supplies and equipment are properly inventoried.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- That every Public Works crew has all the tools and supplies needed before they begin a task.
- To manage the warehouse in a professional fashion.
- To be able to issue any type of supply when it is needed.
- To be sensitive to employee needs for items needed.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	70,627	51,989	52,957	51,130	94,705
Materials & Supplies	8,104	6,064	8,133	8,133	56,485
Contractual Services	15,921	5,430	5,596	5,596	4,691
Total	94,652	63,483	66,686	64,859	155,881

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
27	80	8	70189	R28	BUILDING MAINTENANCE MECHANIC	21,902
27	80	1	72202	R29	WAREHOUSE SUPERVISOR	34,112
27	80	23	22201		WAREHOUSE CLERK (UNFUNDED)	-
TOTAL COUNT			3		TOTAL	56,014

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Total budget	\$94,652	\$63,483	\$64,619	\$155,881
<i>Outputs</i>				
Number of purchase requisitions processed	500	515	525	625
Efficiency Measures				
Cost per purchase requisition processed	\$189	\$123	\$123	\$249

FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	35 CREEK CLEANING

MISSION

To efficiently clean and maintain all city creeks, public right-of-ways and easements on a regular basis.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To clean and maintain all city creeks and easements in a systematic, organized, and economic manner.
- To make creek cleaning methods more environmentally friendly.
- To clean all creeks on a more systematic schedule.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	766,812	804,718	975,008	753,801	1,001,245
Materials & Supplies	150,508	141,698	157,782	151,782	179,941
Contractual Services	386,158	404,706	279,163	367,973	248,702
Capital Outlay	-	-	140,500	174,911	100,000
Total	1,303,478	1,351,122	1,552,453	1,448,467	1,529,888

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
38	35	110	81101	R23	LABORER	18,408
38	35	111	81101	R23	LABORER	16,848
38	35	190	81101	R23	LABORER	18,803
38	35	191	81101	R23	LABORER	16,848
38	35	192	81101	R23	LABORER	24,523
38	35	193	81101	R23	LABORER	19,510
38	35	194	81101	R23	LABORER	18,803
38	35	209	81101	R23	LABORER	18,803
38	35	210	81101	R23	LABORER	26,333
38	35	211	81101	R23	LABORER	18,408
38	35	212	81101	R23	LABORER	21,778
38	35	213	81101	R23	LABORER	16,848
38	35	248	81101	R23	LABORER	18,803
38	35	250	81101	R23	LABORER	24,502
38	35	74	81988	R26	HEAVY TRUCK DRIVER	25,334

FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	35 CREEK CLEANING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
38	35	78	81988	R26	HEAVY TRUCK DRIVER	19,469
38	35	85	81988	R26	HEAVY TRUCK DRIVER	22,547
38	35	2	71801	R27	CREEK MAINTENANCE CREW LEADER	36,525
38	35	90	70465	R27	HEAVY EQUIPMENT OPERATOR	30,701
38	35	91	70003	R29	HEAVY EQUIPMENT OPERATOR II	28,579
38	35	103	70003	R29	HEAVY EQUIPMENT OPERATOR II	42,786
38	35	119	70003	R29	HEAVY EQUIPMENT OPERATOR II	29,120
38	35	197	70003	R29	HEAVY EQUIPMENT OPERATOR II	28,579
38	35	1	71883	R32	CREEK MAINTENANCE SUPERVISOR	41,995
TOTAL COUNT			24		TOTAL	584,854

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Total budget	\$1,303,478	\$1,351,122	\$1,448,467	\$1,529,888
<i>Outputs</i>				
Number of acres of creek cleaned	150	150	150	150
Efficiency Measures				
Cost per acre of creek cleaned	\$8,690	\$9,007	\$9,656	\$1,020
Effectiveness Measures				
% of creeks cleaned monthly	75%	75%	75%	75%

Tax

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015**

EXPENDITURES	ACTUAL		ORIGINAL AMENDED		TOTAL	PROPOSED
	FY 11-12	FY 12-13	BUDGET FY 13-14	BUDGET FY 13-14	ESTIMATE FY 13-14	BUDGET FY 14-15
Tax Office						
Personnel Services	924,991	971,268	1,000,757	1,000,757	988,934	1,021,339
Materials and Supplies	45,424	25,508	31,196	30,496	27,112	31,780
Contractual Services	119,354	127,366	135,933	139,910	148,582	151,730
Other Charges	371	390	384	384	384	384
Capital Outlay	-	-	-	17,159	16,109	-
Total Tax Office	1,090,140	1,124,532	1,168,270	1,188,706	1,181,121	1,205,233

**City of Laredo, Texas
Tax Office
Major Fund Changes
FY2014- 2015**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 20,582
Motor fuel	89
Inet Charges	728
Bank Service Fees (Offset by revenue)	13,509
Vehicle Maintenance	35
Armored Car Fees	<u>2,020</u>
Total Net Change from FY2014 to FY2015	<u><u>\$ 36,963</u></u>

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
18 TAX
10 TAX COLLECTIONS

MISSION

To bill, collect, and receive funds for the City of Laredo in a fair, equal, and uniform manner; while providing accountability, compliance, and excellent customer service.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to expand on the automated system for processing of mail payments.
- Maintain Current Year Property Tax Collection Rate at 96% or better.
- Assure that all mail payments are processed the same business day.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	924,991	971,268	1,000,757	988,934	1,021,339
Materials & Supplies	45,424	25,508	30,496	27,112	31,780
Contractual Services	119,354	127,366	139,910	148,582	151,730
Other Charges	371	390	384	384	384
Capital Outlay	-	-	17,159	16,109	-
Total	1,090,140	1,124,532	1,188,706	1,181,121	1,205,233

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
18	10	5	40323	R27	TELLER I	24,378
18	10	12	40323	R27	TELLER I	21,091
18	10	38	40323	R27	TELLER I	22,568
18	10	40	40323	R27	TELLER I	21,091
18	10	15	40322	R28	CUSTOMER SVC. REPRESENTATIVE	30,285
18	10	21	40322	R28	CUSTOMER SVC. REPRESENTATIVE	31,450
18	10	33	40008	R29	TELLER II	30,597
18	10	2	40080	R31	CUSTOMER SVC.REPRESENTATIVE II	33,259
18	10	14	40080	R31	CUSTOMER SVC.REPRESENTATIVE II	26,832
18	10	13	20014	R32	ADMINISTRATIVE ASSISTANT I	35,256
18	10	1	40324	R33	TELLER SUPERVISOR	40,976
18	10	1	40324	R33	TELLER SUPERVISOR	46,301
18	10	36	20015	R35	ADMINISTRATIVE ASSISTANT II	38,438
18	10	1	25006	R35	REVENUE COLLECTION OFFICER	50,918
18	10	1	30019	R37	PROPERTY TAX SUPERVISOR	54,766
18	10	1	15006	R40	ASSISTANT TAX COLLECTOR	65,874
18	10	1	11902	R43	TAX ASSESSOR/COLLECTOR	122,886
TOTAL COUNT			17		TOTAL	696,966

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	18 TAX
DIVISION NUMBER	10 TAX COLLECTIONS

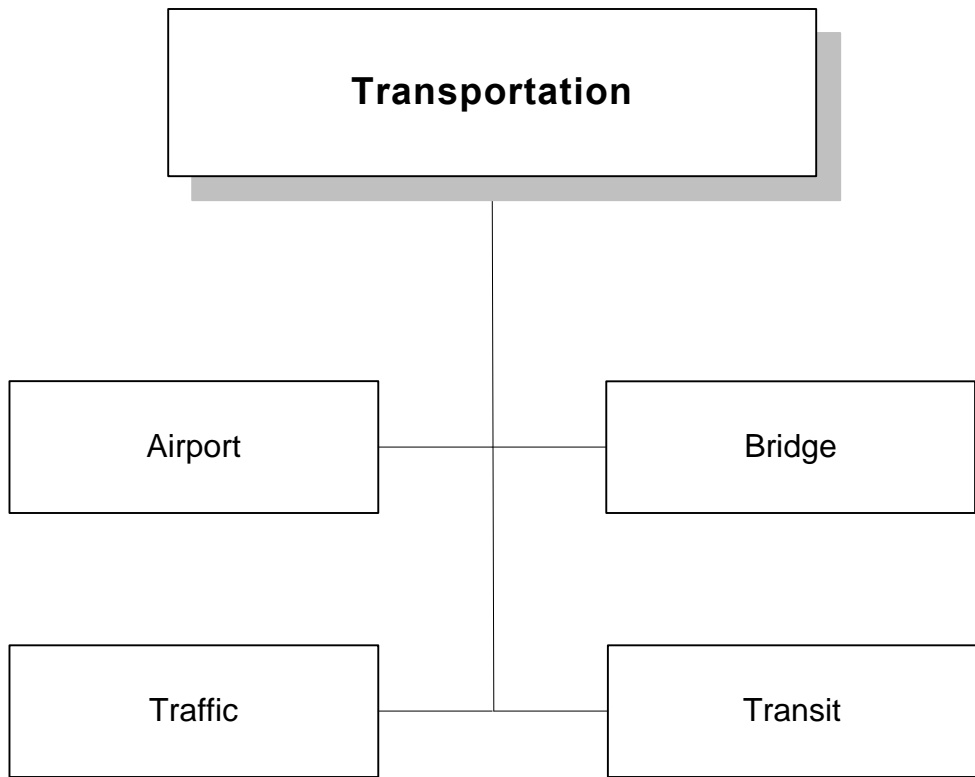
PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (Includes 2 paid by Utilities)	19	19	19	19
<i>Outputs</i>				
Number of current tax accounts billed	82,502	83,292	83,734	84,415
Amount of Original Levy Billed	66,964,199	67,851,863	69,815,877	72,278,294
Amount of Current Taxes Collected	64,831,718	65,709,111	68,042,537***	70,109,945
Amount of Delinquent Taxes Billed (Original)	5,646,968	6,236,185	6,370,685	*** 4,962,212
Amount of Delinquent Taxes Collected	1,509,880	1,664,372	1,648,812	1,736,774
Number of Misc. Accounts Billed*	57,934	58,789	59,671	60,566
Amount of misc. accounts collected*	4,681,918	4,624,004	4,566,666	4,510,040
Amount of utility accounts collected**	77,152,796	82,066,039	86,169,341	90,477,808
Efficiency Measures				
Number current tax accounts billed per FTE	4,342	4,384	4,407	4,443
Amount current taxes collected per FTE	3,412,196	3,458,374	3,581,186	3,689,997
Number misc. accounts billed per FTE	3,049	3,094	3,141	3,188
Amount misc. accounts collected per FTE	246,417	243,369	240,351	237,371
Amount utility accounts collected per FTE	4,060,673	4,319,265	4,535,228	4,761,990
Effectiveness Measures				
% of current tax collected (Original Roll)	96.82%	96.84%	97.46%	97.00%
% of delinquent tax collected (Original Roll)	26.74%	26.69%	25.88%	35.00%

* Other accounts: hotel motel, beer and wine, paving contracts, forced lot cleaning, demolition liens, hazardous materials, alarm systems, water contracts.

** Utility accounts: water, sewer, garbage, federal/state mandates, NPDES mandates, and NPDES mandates-commercial.

***Decrease due to Section 33.05 (Statute of Limitation) Adjustments (1.1m)



**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$168,701	\$267,004	\$13,458,710	\$12,698,729	\$12,698,729	\$5,410,817
REVENUES						
Intergovernmental Revenue	63,472	53,680	58,400	60,144	60,144	60,900
Charges for Services	0	10	0	0	0	0
Fees and Collections	17,189	390,801	343,282	343,282	524,243	543,000
Rents, Royalties and Interest	4,258,428	6,503,894	4,362,640	4,360,896	4,621,778	4,917,898
Reimburse and Miscellaneous	720,997	12,179,406	477,087	477,087	471,919	478,676
Other Financing Sources	704,971	600,000	400,000	400,000	400,000	600,000
TOTAL REVENUES	5,765,056	19,727,792	5,641,409	5,641,409	6,078,084	6,600,474
TOTAL AVAILABLE	5,933,757	19,994,795	19,100,119	18,340,138	18,776,813	12,011,291
EXPENDITURES						
AIRPORT ADMINISTRATION						
Personnel Services	576,944	602,098	663,544	663,544	642,984	725,256
Materials and Supplies	22,399	28,482	130,966	135,842	132,994	66,113
Contractual Services	1,968,870	2,477,278	2,363,170	2,392,633	2,337,474	2,413,966
Other Charges	16,584	159,255	3,100,000	2,942,815	10,288	400,000
Capital Outlay	31,733	300,763	56,000	56,000	52,445	0
Intergovernmental Transfers	553,251	988,462	3,793,877	3,872,018	5,371,238	3,125,388
TOTAL AIRPORT ADMINISTRATION	3,169,781	4,556,338	10,107,557	10,062,852	8,547,423	6,730,723
BUILDING MAINTENANCE						
Personnel Services	432,342	445,558	582,251	582,251	421,813	666,915
Materials and Supplies	118,465	159,496	196,571	198,249	159,190	215,616
Contractual Services	260,541	367,542	1,643,706	1,430,590	841,200	990,960
Capital Outlay	51,360	0	50,000	294,994	790,783	9,144
TOTAL BUILDING MAINTENANCE	862,708	972,596	2,472,528	2,506,084	2,212,986	1,882,635
GROUND MAINTENANCE						
Personnel Services	333,441	338,814	349,939	349,939	315,588	349,660
Materials and Supplies	40,692	44,790	64,491	64,686	48,200	60,127
Contractual Services	99,566	129,388	339,927	339,997	333,327	236,076
Capital Outlay	10,884	0	200,000	280,000	276,870	229,000
TOTAL GROUND MAINTENANCE	484,583	512,991	954,357	1,034,622	973,985	874,863

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
AIRPORT SECURITY						
Personnel Services	804,665	824,049	1,040,304	1,040,304	1,002,007	1,086,039
Materials and Supplies	48,736	42,655	65,687	95,355	95,156	97,221
Contractual Services	176,073	193,476	137,516	136,313	134,517	146,582
Capital Outlay	30,395	0	82,000	82,000	84,872	30,000
TOTAL AIRPORT SECURITY	1,059,868	1,060,180	1,325,507	1,353,972	1,316,552	1,359,842
FOREIGN TRADE ZONE						
Personnel Services	13,132	13,687	13,679	13,679	14,194	14,054
Materials and Supplies	48	0	500	500	0	500
Contractual Services	15,423	2,237	10,800	15,164	2,960	5,300
TOTAL FOREIGN TRADE ZONE	28,603	15,925	24,979	29,343	17,154	19,854
FEDERAL INSPECTION SERVCS						
Personnel Services	0	101,128	233,773	233,773	223,696	213,742
Materials and Supplies	8,254	18,101	25,850	26,010	11,900	18,876
Contractual Services	52,957	58,807	196,514	197,054	62,300	167,269
TOTAL FEDERAL INSPECTION SERVCS	61,211	178,036	456,137	456,837	297,896	399,887
TOTAL EXPENDITURES	5,666,754	7,296,067	15,341,065	15,443,710	13,365,996	11,267,804
CLOSING BALANCE	\$267,004	\$12,698,729	\$3,759,054	\$2,896,428	\$5,410,817	\$743,487

**City of Laredo, Texas
International Airport Department
Major Fund Changes
FY 2014- 2015**

REVENUES

Total Net Change from FY2014 to FY2015 \$ 959,065 17.0%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Fuel Flow Fees	63,000	14.3%
Building Rents	173,873	20.2%
Aeronautical Building Rents	107,998	10.7%
Aeronautical Land Rents	52,339	11.9%
Airport Parking Fees	195,661	83.5%
Landing Fees	106,968	20.9%
Other Financing Sources	200,000	50.0%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$	62,840
New Personnel Requests:		
One (1) Customer Service Representative (Salary + Fringe Benefits)		41,842
Two (2) Custodians (Salary + Fringe Benefits)		67,494
New Capital Outlay Requests:		
Floor Scrubber		9,144
John Deere Tractor with/cutters		73,000
One GMC Sierra 350HD Truck		48,000
Dump Truck		108,000
One Ford F-150 crew cab truck		30,000
Capital Outlay (FY2013-2014)		(388,000)
Vehicle Maintenance		(22,155)
Motor Fuel		11,854
Inet Charges		13,081
InterGovernmental Transfer (debt service, airport construction)		(668,489)
Administrative Charges		134,494
Crash Crew		(58,847)
Electricity		(40,073)
Water		(32,613)
Building & Other Improvements		(618,227)
Advertising		(80,000)
Garden /Landscape Repair		(64,606)
Other Charges		(2,700,000)
		<u>(2,700,000)</u>
Total Net Change from FY2014 to FY2015		<u><u>\$ (4,073,261)</u></u>

**AIRPORT
(TRANSPORTATION)**

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Administration	Customer Service Representative	R28	1	40,551	Yes
Building Maintenance	Custodian	R23	2	67,569	Yes
Total Personnel Requests			3	108,120	

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
Building Maintenance	Machinery & Equipment Floor scrubber machine for maintenance of passenger terminal floor.	9,144	Yes	Operations
Ground Maintenance	Automotive Replace one John Deer Tractor with cutters	73,000	Yes	Operations
	One GMC Sierra 350HD truck with a gooseneck hitch to replace a 2004 Ford F-250 with 111K mi.	48,000	Yes	Operations
Airport Security	Replace a 195 dump truck with unit having larger capacity	108,000	Yes	Operations
	Automotive One Ford F-150 crew cab truck, to be used as a patrol truck, to replace a 2000 Ford F-250 with 46K mi. donated by Police Dept. that is in constant need of repairs.	30,000	Yes	Operations
Total Capital Outlay Requests		268,144		

Total Airport Requests			376,264	
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FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	05 ADMINISTRATION

MISSION

To be a catalyst for economic development to the City and region by creating and promoting opportunities for domestic and international passenger and air cargo transportation, striving for a safe and secure airport environment and being sensitive to noise concerns.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To promote and market Laredo International Airport to air carriers for passenger and air cargo operations.
- To continue to maintain and improve aviation facilities by carrying out the Airport Master Plan recommendations.
- Implement the recommendations from our FAR Part 150 Airport Noise Compatibility Study.
- Work with the TCEQ & U.S. Army Corp of Engineers to resolve environmental concerns.
- Expand the Airport’s revenue base with an aggressive leasing program in accordance with the Airport Land Use Master Plan.

PLANNED ACCOMPLISHMENTS

- Operate public aviation facility in a safe and cost-effective manner.
- Promote Laredo International Airport to air carriers for passenger, air cargo, and new destinations.
- New Airport Master Plan.
- Maintain FAR Part 150 Airport Noise Compatibility Study recommendations.
- Resolve environmental concerns together with the U.S. Army Corp of Engineers.
- Expand revenue base through aggressive land lease programs, the generation of new leases, and the implementation of innovative real estate opportunities by 3%.
- Improve airport infrastructure.
- Rehabilitation of General Aviation Apron Phase 8 Construction.
- Rehabilitation of General Aviation Apron Phase 9 Construction.
- Rehabilitation of Taxiway G Construction.
- Rehabilitation of Terminal Apron Construction.
- Long-Term Passenger Terminal Parking lot expansion / improvements
- West Cargo Landside Parking Lot Improvements

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	576,944	602,098	663,544	642,984	725,256
Materials & Supplies	22,399	28,482	135,842	132,994	66,113
Contractual Services	1,968,870	2,477,278	2,392,633	2,337,474	2,413,966
Other Charges	16,584	159,255	2,942,815	10,288	400,000
Capital Outlay	31,733	300,763	56,000	52,445	-
Intergov. Transfer	553,251	988,462	3,872,018	5,371,238	3,125,388
Total	3,169,781	4,556,338	10,062,852	8,547,423	6,730,723

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

242 AIRPORT
TRANSPORTATION
36 AIRPORT
05 ADMINISTRATION

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
36	05	11	21821	R27	SECRETARY (80%)	40,069
36	05	107	40322	R28	CUSTOMER SVC. REPRESENTATIVE	21,902
36	05	6	20018	R29	ADMINISTRATIVE SECRETARY	30,701
36	05	34	40008	R29	TELLER II	29,203
36	05	12	20014	R32	ADMINISTRATIVE ASSISTANT I	35,568
36	05	4	20015	R35	ADMINISTRATIVE ASSISTANT II	43,098
36	05	1	10079	R39	AIRPORT OPERATIONS MANAGER	99,340
36	05	1	15025	R39	MARKETING MANAGER	71,614
36	05	1	16005	R43	AIRPORT MANAGER	132,828
TOTAL COUNT			9		TOTAL	504,323

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
# of Administrative FTE	6.8	6.8	7.8	7.8
Total Operating Expenses	\$3,169,781	\$4,556,338	\$8,547,423	\$6,730,723
<i>Outputs</i>				
Total active land/bldg leases	84	89	92	95
# of Commercial Airlines servicing Laredo	3	4	3	4
Total Cargo Warehouse Space (Square feet)	416,500	416,500	416,500	416,500
Efficiency Measures				
Aeronautical land use (acres)	36.27	36.27	36.27	36.27
Non-Aeronautical land use (acres)	164.15	164.15	164.15	164.15
Aeronautical Bldg. use (Square feet).	167,940	167,940	167,940	167,940
Non-Aeronautical Bldg. use (Square feet).	175,896	175,896	175,896	175,896
Total Inbound & Outbound PAX serviced	192,869	200,538	204,866	208,962
Total Cargo Warehouse use (Square feet)	354,025	354,025	354,025	354,025
Effectiveness Measures				
Revenue generated from Aeronautical land rent	\$340,952	\$431,179	\$415,000	\$491,956
Revenue generated from Non-Aero land rent	\$652,185	\$2,555,867	\$600,000	\$614,604
Revenue generated from Aeronautical Bldg. rent	\$892,304	\$984,280	\$970,000	\$1,117,095

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	05 ADMINISTRATION

PERFORMANCE MEASURES - CONTINUED

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Revenue generated from Non-Aeronautical Bldg. Rent	\$750,566	\$850,493	\$905,758	\$1,033,700
Revenue generated from PAX Activity	\$378,560	\$443,952	\$449,678	\$458,676
% of Cargo Warehouse occupied	99%	99%	99%	99%
Total Discretionary (\$) awarded by FAA	\$15,900,000	\$0	\$10,800,000	\$6,763,100
Total Entitlement (\$) awarded by FAA	\$1,617,353	2,703,707	\$1,700,000	\$1,700,000
Revenue generated from Noise Abatement Lease Program	704,971	600,000	400,000	600,000

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	10 BUILDING MAINTENANCE

MISSION

To provide a safe, clean, attractive, efficient and cost effective aviation facility for our traveling community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- The overall objective is to provide a safe, clean, attractive, efficient and cost effective facility for the general public and the traveling community.
- To comply with the American Disability Act and the Environmental Protection Agency.
- Provide mechanical equipment service and building maintenance on a continuous basis.
- Continue demolition of substandard buildings to increase land availability for new business development opportunities.

PLANNED ACCOMPLISHMENTS

- Operate public aviation facility in a safe and cost-effective manner.
- Provide specialized training to building maintenance staff to reduce outsourcing maintenance costs.
- Cross train employees to increase efficiency and effectiveness of building operations.
- Increase by 5% energy efficiency of airport facilities.
- Replace passenger terminal chairs.
- Passenger boarding bridge floor upgrades.
- Construct Airport Maintenance Warehouse approximately 8,000 square feet.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	432,342	445,558	582,251	421,813	666,915
Materials & Supplies	118,465	159,496	198,249	159,190	215,616
Contractual Services	260,541	367,542	1,430,590	841,200	990,960
Other Charges	-	-	-	-	-
Capital Outlay	51,360	-	294,994	790,783	9,144
Total	862,708	972,596	2,506,084	2,212,986	1,882,635

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	10 BUILDING MAINTENANCE

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
36	10	2	80288	R23	CUSTODIAN	17,555
36	10	20	80288	R23	CUSTODIAN	18,803
36	10	37	80288	R23	CUSTODIAN	16,848
36	10	38	80288	R23	CUSTODIAN	24,981
36	10	60	80288	R23	CUSTODIAN	18,803
36	10	524	80288	R23	CUSTODIAN	16,848
36	10	525	80288	R23	CUSTODIAN	16,848
36	10	3	80187	R25	MAINTENANCE WORKER	23,338
36	10	9	80187	R25	MAINTENANCE WORKER	18,554
36	10	10	70189	R28	BUILDING MAINTENANCE MECHANIC	23,962
36	10	11	70189	R28	BUILDING MAINTENANCE MECHANIC	21,902
36	10	515	70189	R28	BUILDING MAINTENANCE MECHANIC	21,902
36	10	12	70450	R28	ELECTRICIAN JOURNEYMAN	34,112
36	10	1	70195	R32	BLDG. MAINTENANCE SUPERVISOR	42,869
36	10	1	70190	R35	AIRPORT FACILITY SUPERVISOR	84,260
TOTAL COUNT			15		TOTAL	401,585

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
# of Building Maintenance FTE	11	11	13	15
Total Operating Expenses	\$862,708	\$972,596	\$2,212,986	\$1,882,635
<i>Outputs</i>				
Total airport owned buildings maintained	16	20	20	20
Total Airfield Lighted Guidance signs maintained	145	145	145	145
# of airfield lights maintained	1,055	1,055	1,055	1,055
# of Power generators maintained	3	4	4	6
Total miles of perimeter fence maintained	10.5	10.5	10.5	10.5

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	10 BUILDING MAINTENANCE

PERFORMANCE MEASURES - CONTINUED

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Efficiency Measures				
# of airport owned buildings maintained per FTE	1.45	1.82	1.54	1.33
# of airfield lighted guidance signs maintained per FTE	36	36	36	36
# of airfield lights maintained per FTE	253	264	264	264
# of power generators maintained per FTE	1.50	1.33	1.33	2
Miles of perimeter fence maintained per FTE	1.75	1.75	1.75	1.75
Effectiveness Measures				
% of time spent on airfield maintenance	30%	10%	10%	10%
% of time spent on building maintenance	50%	70%	70%	70%
% of time spent on other operational needs (i.e. generators, perimeter fence, irrigation, etc.)	20%	20%	20%	20%

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	20 GROUND MAINTENANCE

MISSION

To ensure that airports runways are in compliance with all FAA runway safety regulations and avoid runway incursions. To properly maintain airport landside areas to ensure the continued security and beautifications of airport grounds.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To continue to maintain the air operations area of the Airport in a manner that is in compliance with the FAA Airport Certification Requirements, as well as to continue to develop maintenance schedules that will allow the staff to maintain and beautify the Airport grounds in an efficient and effective manner.

PLANNED ACCOMPLISHMENTS

- To maintain runways in compliance with all FAA regulations.
- To maintain the upkeep of repairs and upgrades to all runways, taxiways, and cargo areas.
- To ensure continued training on airport airside and landside safety.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	333,441	338,814	349,939	315,588	349,660
Materials & Supplies	40,692	44,790	64,686	48,200	60,127
Contractual Services	99,566	129,388	339,997	333,327	236,076
Other Charges	-	-	-	-	-
Capital Outlay	10,884	-	280,000	276,870	229,000
Total	484,583	512,992	1,034,622	973,985	874,863

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
36	20	2	81138	R25	LIGHT EQUIPMENT OPERATOR	25,501
36	20	5	81138	R25	LIGHT EQUIPMENT OPERATOR	25,043
36	20	26	70465	R27	HEAVY EQUIPMENT OPERATOR	33,821
36	20	93	70465	R27	HEAVY EQUIPMENT OPERATOR	41,538
36	20	108	70465	R27	HEAVY EQUIPMENT OPERATOR	31,970
36	20	109	70465	R27	HEAVY EQUIPMENT OPERATOR	20,654
36	20	1	35036	R34	AIRFIELD SUPERVISOR	42,806
TOTAL COUNT			7		TOTAL	221,333

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	20 GROUND MAINTENANCE

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
# of Grounds Maintenance FTE	7	7	7	7
Total Operating Expenses	\$484,583	\$512,991	\$973,985	\$874,863
Outputs				
Total landside acreage maintained	166	166	166	166
Total airside acreage maintained	1,169	1,169	1,169	1,169
Total airside & landside acreage maintained	1,335	1,335	1,335	1,335
Total Airfield Lighted Guidance signs maintained	N/A	145	145	145
# of airfield lights maintained	N/A	1,055	1,055	1,055
Efficiency Measures				
# of landside acreage maintained per FTE	24	24	24	24
# of airside acreage maintained per FTE	167	167	167	167
Airfield & Ground Maintenance Safety Meetings conducted	12	12	12	12
# of Airfield safety surface inspections conducted	1,000	995	1,200	12000
# of airfield lighted guidance signs maintained per FTE	N/A	36	36	36
# of airfield lights maintained per FTE	N/A	264	264	264
Effectiveness Measures				
% of time spent on maintaining landside acreage	20%	20%	20%	20%
% of time spent on maintaining airside acreage	70%	70%	70%	70%
% of time spent on other operation needs (i.e. construction, equipment maintenance, safety inspections, etc.)	10%	10%	10%	10%
% of Successful Annual FAA airfield inspection	100%	100%	100%	100%
% of employees trained in airfield & grounds safety	100%	100%	100%	100%

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	35 AIRPORT POLICE

MISSION

To provide law enforcement for airport security, as directed by the Federal Aviation Regulations and TSA under the airport security program.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To continue to provide law enforcement security for the Laredo International Airport, as mandated by Federal Aviation Administration Regulations and TSA Regulations.

PLANNED ACCOMPLISHMENTS

- To ensure the security of all boundaries within airport property.
- To continue providing proper training to all the airport certified police officers.
- To ensure that all individuals requiring access to Airport Operations Area/Security Identification Display Area areas are fingerprinted and issued identification badges accordingly.
- Enhance customer service.
- Upgrade the security system.
- Installation of additional security cameras in passenger terminal and along perimeter.
- Improvements to security by installing access controls to 9 vehicle gates and 3 pedestrian gates.
- Relocating and expanding the Airport Police Dispatch Center.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	804,665	824,049	1,040,304	1,002,007	1,086,039
Materials & Supplies	48,736	42,655	95,355	95,156	97,221
Contractual Services	176,073	193,476	136,313	134,517	146,582
Capital Outlay	30,395	-	82,000	84,872	30,000
Total	1,059,869	1,060,180	1,353,972	1,316,552	1,359,842

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
36	35	4	50038	R31	AIRPORT SECURITY OFFICER	35,693
36	35	5	50038	R31	AIRPORT SECURITY OFFICER	40,310
36	35	6	50038	R31	AIRPORT SECURITY OFFICER	37,877
36	35	8	50038	R31	AIRPORT SECURITY OFFICER	41,163
36	35	9	50038	R31	AIRPORT SECURITY OFFICER	34,278
36	35	12	50038	R31	AIRPORT SECURITY OFFICER	26,312

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	35 AIRPORT POLICE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
36	35	13	50038	R31	AIRPORT SECURITY OFFICER	41,163
36	35	14	50038	R31	AIRPORT SECURITY OFFICER	39,000
36	35	18	50038	R31	AIRPORT SECURITY OFFICER	35,693
36	35	19	50038	R31	AIRPORT SECURITY OFFICER	34,965
36	35	20	50038	R31	AIRPORT SECURITY OFFICER	34,965
36	35	21	50038	R31	AIRPORT SECURITY OFFICER	32,885
36	35	22	50038	R31	AIRPORT SECURITY OFFICER	32,885
36	35	23	50038	R31	AIRPORT SECURITY OFFICER	32,885
36	35	2	50037	R33	AIRPORT SECURITY OFFICER SUPVR	48,152
36	35	3	50037	R33	AIRPORT SECURITY OFFICER SUPVR	47,986
36	35	4	50037	R33	AIRPORT SECURITY OFFICER SUPVR	48,318
36	35	1	15045	R39	AIRPORT SECURITY MANAGER	66,102
TOTAL COUNT			18		TOTAL	710,631

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
# of Airport Police staff - FTE	15	15	18	18
Total Operating Expenses	\$1,059,868	\$1,060,180	\$1,316,552	\$1,359,842
Efficiency Measures				
# AOA/SIDA badges issued per year	1,250	1285	800	850
# of persons fingerprinted per year	215	220	200	220
# of incident reports submitted	94	102	120	135
# of Security Trainings performed	24	24	24	24
Effectiveness Measures				
# of hours airport is to provide security daily	24	24	24	24
Total revenues generated from airport security related fees	\$16,693	\$24,808	\$20,000	\$20,000
Total TSA Reimbursement Award	\$61,869	\$53,680	\$58,400	\$58,400

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	40 FOREIGN TRADE ZONE

MISSION

To promote the use of the Foreign Trade Zone (FTZ) program in order to allow expansion and facilitation of international trade in Laredo, the largest in-land port in the nation, to stimulate the local economy and provide greater employment opportunities.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To continue to increase local awareness of the FTZ program and to encourage the international trade community to participate in the FTZ program.

PLANNED ACCOMPLISHMENTS

- To increase the number of FTZ Operators by 10%.
- Provide a 20% increase in technical assistance to potential FTZ Developers, i.e. boundary expansions.
- Streamline the reporting process by the FTZ Operators.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	13,132	13,687	13,679	14,194	14,054
Materials & Supplies	48	-	500	-	500
Contractual Services	15,423	2,237	15,164	2,960	5,300
Total	28,603	15,924	29,343	17,154	19,854

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
36	40	11	21821	R27	SECRETARY (20%)	10,017
TOTAL COUNT			1		TOTAL	10,017

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	40 FOREIGN TRADE ZONE

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
# of Grantee's FTE	.20	.20	.20	.20
Total Operating Expenses	\$28,604	\$15,925	\$17,154	\$19,854
Efficiency Measures				
# of FTZ operators	24	24	24	26
Effectiveness Measures				
Total FTZ revenue collected	\$95,987	\$74,507	\$85,000	\$85,000
Value of Merchandize Imported	\$455,372,396	\$461,901,958	\$467,000,000	\$475,000,000
Value of Merchandize Exported	\$428,246,022	\$443,171,066	\$455,000,000	\$465,000,000
# of FTZ Operator's FTE	227	227	235	240
# of clients served by Operators	61	65	68	73

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$1,545,504	\$0	\$0
REVENUES						
Intergovernmental Revenue	24,747,982	23,305,187	37,561,809	(14,256,622)	13,680,223	36,935,410
Rents, Royalties and Interest	135,412	135,412	167,049	(31,637)	4,622	20,825
Reimburse and Miscellaneous	1,349,887	1,351,633	1,645,234	(293,601)	0	1,327,633
Other Financing Sources	10,154,332	9,173,191	6,971,930	3,734,091	2,550,000	10,475,824
COMB TAX/AIRPORT CO 2010B						
Rents, Royalties and Interest	5,656	5,656	5,654	2	0	0
Reimburse and Miscellaneous	8,619	8,619	8,619	0	0	0
Other Financing Sources	2,040,000	2,040,000	2,040,000	0	0	0
TOTAL COMB TAX/AIRPORT CO 2010B	2,054,275	2,054,275	2,054,272	3	0	0
2010A TAX & REVENUE BOND						
Rents, Royalties and Interest	13,581	13,581	13,163	76	100	13,339
Reimburse and Miscellaneous	21,472	21,472	24,872	(3,400)	3,400	24,872
Other Financing Sources	4,095,000	4,095,000	4,095,000	0	0	4,095,000
TOTAL 2010A TAX & REVENUE BOND	4,130,053	4,130,053	4,133,035	(3,324)	3,500	4,133,211
TOTAL REVENUES	42,571,941	40,149,751	52,533,329	(10,851,090)	16,238,345	52,892,903
TOTAL AVAILABLE	42,571,941	40,149,751	52,533,329	(9,305,586)	16,238,345	52,892,903
EXPENDITURES						
TXDOT RAMP GRANT 2013						
Materials and Supplies	54,010	52,284	52,284	0	0	52,284
Contractual Services	45,990	45,970	45,970	0	0	45,970
TOTAL TXDOT RAMP GRANT 2013	100,000	98,254	98,254	0	0	98,254

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
FAA GRANT #70						
Contractual Services	1,683	1,683	1,682	1	0	1,683
Capital Outlay	9,573,154	9,573,154	9,159,269	413,885	0	9,573,154
TOTAL FAA GRANT #70	9,574,837	9,574,837	9,160,952	413,885	0	9,574,837
FAA GRANT #73						
Personnel Services	30,000	30,000	8,771	21,229	0	30,000
Capital Outlay	4,970,000	4,970,000	2,678,374	2,291,626	0	4,970,000
TOTAL FAA GRANT #73	5,000,000	5,000,000	2,687,145	2,312,855	0	5,000,000
FAA GRANT #72						
Personnel Services	450,420	450,420	0	450,420	0	450,420
Materials and Supplies	10,100	10,100	0	10,100	0	10,100
Contractual Services	1,563,300	1,563,300	23,524	1,539,776	0	1,563,300
Capital Outlay	2,420,625	2,420,625	221,824	2,198,801	0	2,420,625
TOTAL FAA GRANT #72	4,444,445	4,444,445	245,348	4,199,097	0	4,444,445
GRANT 63						
Contractual Services	153,294	0	145,729	(145,729)	0	0
TOTAL GRANT 63	153,294	0	145,729	(145,729)	0	0
GRANT 61						
Capital Outlay	146,465	0	2,929,289	(2,929,289)	0	0
TOTAL GRANT 61	146,465	0	2,929,289	(2,929,289)	0	0
FAA GRANT # 62						
Personnel Services	251,285	0	251,285	(251,285)	0	0
Materials and Supplies	6,299	0	6,299	(6,299)	0	0
Contractual Services	869,713	0	869,712	(869,712)	0	0
Capital Outlay	3,083,229	0	3,083,229	(3,083,229)	0	0
TOTAL FAA GRANT # 62	4,210,526	0	4,210,525	(4,210,525)	0	0

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
TXDOT RAMP GRANT 2010						
Materials and Supplies	0	0	84,288	(84,288)	0	0
Contractual Services	0	0	14,348	(14,348)	0	0
TOTAL TXDOT RAMP GRANT 2010	0	0	98,636	(98,636)	0	0
GRANT 64						
Contractual Services	8,648	0	172,977	(172,977)	0	0
TOTAL GRANT 64	8,648	0	172,977	(172,977)	0	0
GRANT 57						
Capital Outlay	0	0	3,075,241	(3,075,241)	0	0
TOTAL GRANT 57	0	0	3,075,241	(3,075,241)	0	0
GRANT 65						
Capital Outlay	455,897	0	9,117,942	(9,117,942)	0	0
TOTAL GRANT 65	455,897	0	9,117,942	(9,117,942)	0	0
TXDOT RAMPGRANT 2011						
Materials and Supplies	72,469	72,469	72,469	0	0	0
Contractual Services	27,531	27,531	27,531	0	0	0
TOTAL TXDOT RAMPGRANT 2011	100,000	100,000	100,000	0	0	0
FAA GRANT #69						
Personnel Services	569,520	569,520	203,891	365,629	0	569,520
Materials and Supplies	18,100	18,100	1,514	16,586	0	18,100
Contractual Services	1,383,500	1,893,500	333,284	1,560,216	0	1,893,500
Capital Outlay	1,186,776	676,776	272,805	403,971	0	676,776
TOTAL FAA GRANT #69	3,157,896	3,157,896	811,494	2,346,402	0	3,157,896

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
FAA GRANT #66						
Capital Outlay	52,632	0	52,632	(52,632)	0	0
TOTAL FAA GRANT #66	52,632	0	52,632	(52,632)	0	0
TXDOT RAMP GRANT 2014						
Materials and Supplies	50,000	50,000	0	50,000	0	50,000
Contractual Services	50,000	14,809	0	14,809	0	14,809
Capital Outlay	0	35,191	0	35,191	0	35,191
TOTAL TXDOT RAMP GRANT 2014	100,000	100,000	0	100,000	0	100,000
FAA GRANT #67						
Contractual Services	300,000	300,000	143,710	156,290	0	300,000
TOTAL FAA GRANT #67	300,000	300,000	143,710	156,290	0	300,000
TXDOT RAMP GRANT 2012						
Materials and Supplies	59,769	59,769	59,731	38	0	59,769
Contractual Services	40,231	40,231	40,231	0	0	40,231
TOTAL TXDOT RAMP GRANT 2012	100,000	100,000	99,962	38	0	100,000
OPERATIONS TRANS ACTIVITY						
Contractual Services	8,004	8,004	8,004	0	0	0
Capital Outlay	191,992	191,992	191,992	0	0	0
Intergovernmental Transfers	280,201	280,201	280,201	0	0	0
TOTAL OPERATIONS TRANS ACTIVITY	480,197	480,197	480,197	0	0	0
FAA GRANT 68						
Capital Outlay	354,769	0	7,095,375	(7,095,375)	0	0
TOTAL FAA GRANT 68	354,769	0	7,095,375	(7,095,375)	0	0

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
FAA PROPOSED GRANT						
Materials and Supplies	24,187	24,187	23,059	1,128	0	24,187
Other Charges	0	0	0	0	13,630,223	13,630,223
TOTAL FAA PROPOSED GRANT	24,187	24,187	23,059	1,128	13,630,223	13,654,410
FAA GRANT #75						
Personnel Services	0	11,000	0	11,000	0	11,000
Contractual Services	0	699,948	0	699,948	0	699,948
Capital Outlay	189,301	2,293,171	110,897	2,182,275	0	2,293,171
TOTAL FAA GRANT #75	189,301	3,004,119	110,897	2,893,223	0	3,004,119
TXDOT RAMP GRANT 2015						
Materials and Supplies	0	0	0	0	50,000	50,000
Contractual Services	0	0	0	0	50,000	50,000
TOTAL TXDOT RAMP GRANT 2015	0	0	0	0	100,000	100,000
TXDOT RAMP GRANT 2009						
Materials and Supplies	0	0	93,342	(93,342)	0	0
Capital Outlay	0	0	6,135	(6,135)	0	0
TOTAL TXDOT RAMP GRANT 2009	0	0	99,477	(99,477)	0	0
FAA INELIGIBLE						
Materials and Supplies	31,930	31,930	34,814	(2,884)	0	31,930
Contractual Services	204,469	205,219	255,558	(50,339)	0	157,538
Other Charges	2,536,371	1,278,775	(2)	1,295,036	2,004,622	3,299,658
Capital Outlay	719	1,001,231	121,429	2,379,802	500,000	3,001,231
Intergovernmental Transfers	444,445	700,779	24,535	676,244	0	700,779
TOTAL FAA INELIGIBLE	3,217,934	3,217,934	436,335	4,297,858	2,504,622	7,191,136

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
DEVELOPMENT & IMPROVEMENT						
Materials and Supplies	1,085	1,085	1,084	1	0	1,085
Contractual Services	364,301	364,301	251,763	112,538	0	266,216
Other Charges	24,006	169,229	0	169,229	0	169,365
Capital Outlay	1,934,231	1,935,977	1,427,925	524,623	0	1,225,529
Intergovernmental Transfers	1,892,962	1,892,962	1,892,962	0	0	372,400
TOTAL DEVELOPMENT & IMPROVEMENT	4,216,585	4,363,554	3,573,734	806,391	0	2,034,595
EMAS REPAIRS						
Contractual Services	0	0	77,011	(77,011)	0	0
TOTAL EMAS REPAIRS	0	0	77,011	(77,011)	0	0
COMB TAX/AIRPORT CO 2010B						
Materials and Supplies	107,171	107,171	107,170	1	0	0
Other Charges	167	167	0	167	0	0
Capital Outlay	1,906,937	1,906,937	1,906,937	0	0	0
Debt Service	40,000	40,000	40,000	0	0	0
TOTAL COMB TAX/AIRPORT CO 2010B	2,054,275	2,054,275	2,054,107	168	0	0
2010A TAX & REVENUE BOND						
Contractual Services	227,302	227,302	168,534	58,768	0	227,302
Other Charges	452	831	0	489	3,500	3,989
Capital Outlay	1,768,639	1,768,639	1,768,639	0	0	1,768,639
Debt Service	95,000	95,000	95,000	0	0	95,000
Intergovernmental Transfers	2,038,660	2,038,281	1,855,626	182,655	0	2,038,281
TOTAL 2010A TAX & REVENUE BOND	4,130,053	4,130,053	3,887,799	241,912	3,500	4,133,211
TOTAL EXPENDITURES	42,571,941	40,149,751	50,987,825	(9,305,586)	16,238,345	52,892,903
CLOSING BALANCE	\$0	\$0	\$1,545,504	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$984,205	\$1,758,336	\$1,861,540	\$1,850,932	\$1,850,932	\$1,920,741
REVENUES						
Charges for Services	44,467,962	45,582,802	51,372,082	51,372,082	53,598,868	55,232,367
Fees and Collections	147,830	191,778	205,514	205,514	291,739	305,920
Rents, Royalties and Interest	831,700	940,325	871,766	871,766	808,437	813,040
Reimburse and Miscellaneous	98,265	10,598	681	681	459	484
REFRIGERATED FACILITY						
Fees and Collections	0	44,284	0	0	0	0
Other Financing Sources	0	18,750	0	0	0	0
TOTAL REFRIGERATED FACILITY	0	63,034	0	0	0	0
TOTAL REVENUES	45,545,758	46,788,538	52,450,043	52,450,043	54,699,503	56,351,811
TOTAL AVAILABLE	46,529,963	48,546,875	54,311,583	54,300,975	56,550,435	58,272,552
EXPENDITURES						
BRIDGE SYSTEM						
Personnel Services	1,945,094	1,954,924	2,204,748	2,204,748	1,946,671	2,233,074
Materials and Supplies	236,547	197,726	253,143	240,044	230,941	253,559
Contractual Services	24,692,017	25,509,327	29,219,241	29,078,201	30,125,313	30,977,976
Other Charges	21,736	23,784	20,000	20,000	7,000	10,000
Capital Outlay	25,715	129,588	0	0	0	0
Intergovernmental Transfers	10,833,650	11,989,058	13,231,766	13,309,908	15,025,320	15,230,133
TOTAL BRIDGE SYSTEM	37,754,759	39,804,407	44,928,898	44,852,901	47,335,245	48,704,742
BRIDGE II						
Personnel Services	2,112,676	2,117,090	2,269,602	2,269,602	2,088,790	2,304,395
Materials and Supplies	99,299	77,405	100,419	185,761	170,065	137,000
Contractual Services	248,909	305,002	366,154	393,971	362,062	356,103
Capital Outlay	33,676	45,536	0	3,774	3,774	0
TOTAL BRIDGE II	2,494,560	2,545,033	2,736,175	2,853,108	2,624,691	2,797,498

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
COLOMBIA BRIDGE OPERATION						
Personnel Services	1,173,062	1,164,646	1,262,089	1,262,089	1,155,482	1,262,439
Materials and Supplies	41,665	34,393	30,686	45,686	35,236	43,840
Contractual Services	219,021	218,753	246,818	259,802	229,815	224,520
Capital Outlay	27,714	44,785	0	2,935	2,935	0
TOTAL COLOMBIA BRIDGE OPERATION	1,461,462	1,462,577	1,539,593	1,570,512	1,423,468	1,530,799
CENTRAL AMERICA CONVENTN						
Contractual Services	0	0	50,000	384	0	0
TOTAL CENTRAL AMERICA CONVENTN	0	0	50,000	384	0	0
WORLD TRADE BRIDGE						
Personnel Services	2,142,220	2,155,463	2,207,907	2,207,907	2,225,503	2,237,496
Materials and Supplies	136,109	108,551	138,707	247,904	247,404	225,125
Contractual Services	723,659	593,699	652,423	804,249	769,766	754,582
Capital Outlay	61,236	43,016	0	3,617	3,617	0
TOTAL WORLD TRADE BRIDGE	3,063,224	2,900,729	2,999,037	3,263,677	3,246,290	3,217,203
5TH BRIDGE						
Contractual Services	0	0	50,000	7,307	0	0
TOTAL 5TH BRIDGE	0	0	50,000	7,307	0	0
TOTAL EXPENDITURES	44,774,005	46,712,746	52,303,703	52,547,889	54,629,694	56,250,242
CLOSING BALANCE	\$1,755,957	\$1,834,129	\$2,007,880	\$1,753,086	\$1,920,741	\$2,022,310

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
ADJUSTMENTS						
COMPENSATED ABSENCES	2,379	16,803	0	0	0	0
TOTAL ADJUSTMENTS	2,379	16,803	0	0	0	0
ADJUSTED CLOSING BALANCE	\$1,758,336	\$1,850,932	\$2,007,880	\$1,753,086	\$1,920,741	\$2,022,310

**City of Laredo, Texas
Bridge System
Major Fund Changes
FY 2014-2015**

REVENUES

Total Net Change from FY 2014 to FY 2015 \$ 3,860,285 7.51%

Major Revenues Changes

	<u>Variance</u>	<u>% Change</u>
Non-AVI Transponders	1,567,379	10.80%
AVI Transponders	32,783	0.10%
AVI-Online Payments	2,096,777	61.70%
AVI -Telephone Payments	192,199	45.22%
One Time Swipe Card	(2,187)	-28.02%
Peso Profit	(19,887)	-35.40%
Sticker Tag Fees	1,792	1.78%
Oversize/Overweight Permits	(13,234)	-4.75%
Overweight Penalties	4,993	1.63%
Credit Card Fee	67,958	38.16%
Facility Use Fee Refrigerated Facilities	32,448	118.32%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 52,638
Motor Fuel	6,125
Vehicle Maintenance	11,410
Inet Charges	(12,746)
800 Mhz Radio	(982)
Utilities	(744)
Transfer Out: Bridge Debt Service	(1,773)
Transfer Out: CIF	329,750
Transfer Out: Debt Service	1,592,248
Transfer Out: General Fund	78,142
Administrative Charges	13,171
Additional Administrative Charges	1,930,143
Misc Budget Adjustments	(81,071)
Total Net Change from FY 2014 to FY 2015	<u>\$ 3,916,311</u>

BRIDGE

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
System-Wide	Total Software and Hardware Upgrade	8,500,000	Yes	Bonds
	Bridge Improvements	500,000	Yes	Bonds
Bridge I	Pedestrian Software/Hardware Upgrade	500,000	Yes	Bonds
Bridge IV	Haz-Mat Offsite Containment System (Construction) Estimated Balance	500,000	Yes	Bonds
	Total Capital Outlay Requests	10,000,000		

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	10 BRIDGE SYSTEM

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services which are rendered to improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic over the International Bridge.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	1,945,094	1,954,924	2,204,748	1,946,671	2,233,074
Materials & Supplies	236,547	197,726	240,044	230,941	253,559
Contractual Services	24,692,017	25,509,327	29,078,201	30,125,313	30,977,976
Other Charges	21,736	23,784	20,000	7,000	10,000
Capital Outlay	25,715	129,588	-	-	-
Transfers Out	10,833,650	11,989,058	13,309,908	15,025,320	15,230,133
Total	37,754,759	39,804,407	44,852,901	47,335,245	48,704,742

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
40	10	25	81966	R24	BUILDING MAINTENANCE WORKER	17,680
40	10	27	81966	R24	BUILDING MAINTENANCE WORKER	18,512
40	10	81	81966	R24	BUILDING MAINTENANCE WORKER	17,680
40	10	13	41966	R26	BRIDGE OFFICER/TRAFFIC	20,010
40	10	14	41966	R26	BRIDGE OFFICER/TRAFFIC	23,275
40	10	18	41966	R26	BRIDGE OFFICER/TRAFFIC	21,445
40	10	23	41966	R26	BRIDGE OFFICER/TRAFFIC	21,819
40	10	24	41966	R26	BRIDGE OFFICER/TRAFFIC	19,469
40	10	47	41966	R26	BRIDGE OFFICER/TRAFFIC	22,672
40	10	48	41966	R26	BRIDGE OFFICER/TRAFFIC	20,010
40	10	74	41966	R26	BRIDGE OFFICER/TRAFFIC	19,469

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
10 BRIDGE SYSTEM

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
40	10	76	41966	R26	BRIDGE OFFICER/TRAFFIC	22,672
40	10	77	41966	R26	BRIDGE OFFICER/TRAFFIC	19,469
40	10	78	41966	R26	BRIDGE OFFICER/TRAFFIC	19,469
40	10	80	41966	R26	BRIDGE OFFICER/TRAFFIC	21,819
40	10	2	40167	R27	BRIDGE OFFICER/COLLECTOR	20,654
40	10	8	40167	R27	BRIDGE OFFICER/COLLECTOR	21,216
40	10	13	40167	R27	BRIDGE OFFICER/COLLECTOR	22,277
40	10	18	40167	R27	BRIDGE OFFICER/COLLECTOR	29,994
40	10	23	40167	R27	BRIDGE OFFICER/COLLECTOR	22,963
40	10	24	40167	R27	BRIDGE OFFICER/COLLECTOR	20,654
40	10	25	40167	R27	BRIDGE OFFICER/COLLECTOR	21,611
40	10	34	40167	R27	BRIDGE OFFICER/COLLECTOR	29,765
40	10	41	40167	R27	BRIDGE OFFICER/COLLECTOR	21,216
40	10	43	40167	R27	BRIDGE OFFICER/COLLECTOR	29,786
40	10	44	40167	R27	BRIDGE OFFICER/COLLECTOR	28,829
40	10	46	40167	R27	BRIDGE OFFICER/COLLECTOR	24,107
40	10	48	40167	R27	BRIDGE OFFICER/COLLECTOR	21,611
40	10	62	40167	R27	BRIDGE OFFICER/COLLECTOR	29,162
40	10	63	40167	R27	BRIDGE OFFICER/COLLECTOR	22,693
40	10	64	40167	R27	BRIDGE OFFICER/COLLECTOR	24,107
40	10	65	40167	R27	BRIDGE OFFICER/COLLECTOR	24,107
40	10	67	40167	R27	BRIDGE OFFICER/COLLECTOR	21,216
40	10	68	40167	R27	BRIDGE OFFICER/COLLECTOR	21,611
40	10	69	40167	R27	BRIDGE OFFICER/COLLECTOR	24,107
40	10	70	40167	R27	BRIDGE OFFICER/COLLECTOR	22,693
40	10	71	40167	R27	BRIDGE OFFICER/COLLECTOR	22,693
40	10	72	40167	R27	BRIDGE OFFICER/COLLECTOR	24,107
40	10	73	40167	R27	BRIDGE OFFICER/COLLECTOR	24,107
40	10	61	81203	R27	MAINTENANCE CREW LEADER	20,654
40	10	2	40166	R28	BRIDGE CASHIER/TELLER	24,565
40	10	4	40166	R28	BRIDGE CASHIER/TELLER	46,530
40	10	5	40166	R28	BRIDGE CASHIER/TELLER	29,183

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	10 BRIDGE SYSTEM

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
40	10	13	40166	R28	BRIDGE CASHIER/TELLER	25,314
40	10	1	40071	R32	BRIDGE SHIFT SUPERVISOR	28,142
40	10	4	40071	R32	BRIDGE SHIFT SUPERVISOR	46,759
40	10	8	40071	R32	BRIDGE SHIFT SUPERVISOR	46,967
40	10	10	40071	R32	BRIDGE SHIFT SUPERVISOR	30,285
40	10	12	40071	R32	BRIDGE SHIFT SUPERVISOR	43,722
40	10	1	35018	R33	BRIDGE FINANCIAL ANALYST (25%)	9,131
40	10	1	41968	R36	TOLL EQUIPMENT TECHNICIAN	51,500
40	10	21	41968	R36	TOLL EQUIPMENT TECHNICIAN	39,436
40	10	1	11462	R39	BRIDGE OPERATION SUPERINTEN'T (50%)	23,452
40	10	1	11463	R40	BRIDGE CASHIER SUPERINTENDENT (25%)	16,042
40	10	2	16007	R41	ASSISTANT BRIDGE MANAGER (25%)	20,217
40	10	1	16006	R44	BRIDGE MANAGER (25%)	27,029
40	10	66	40167	R27	BRIDGE OFFICER/COLLECTOR (UNFUNDED)	-
TOTAL COUNT			57		TOTAL	1,409,690

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

553 BRIDGE SYSTEM
 TRANSPORTATION
 40 BRIDGE SYSTEM
 10 BRIDGE SYSTEM

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees - collectors (vehicular)	14	14	14	14
Number of full-time equivalent employees - cashiers	4	4	4	4
Number of full-time equivalent employees - collectors (pedestrians)	13	13	13	13
Number of pedestrians processed	2,946,244	3,025,614	3,006,851	3,021,885
Number of Gateway passes sold	2,923,079	2,934,065	3,111,281	2,937,049
Number of non-commercial vehicles processed	1,077,737	1,098,964	1,207,761	1,243,994
Efficiency Measures				
Number of pedestrians processed per FTE - collectors	226,634	232,763	231,296	232,453
Number of non-commercial vehicles processed per FTE - collectors	76,981	78,498	86,269	88,857
Number of Gateway passes sold per FTE - POS collectors	224,852	225,697	239,329	225,927
Effectiveness Measures				
Total toll receipts	\$5,185,254	\$5,305,292	\$6,051,252	\$6,232,790

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
12 BRIDGE II

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services that improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic .

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	2,112,676	2,117,090	2,269,602	2,088,790	2,304,395
Materials & Supplies	99,299	77,405	185,761	170,065	137,000
Contractual Services	248,909	305,002	393,971	362,062	356,103
Capital Outlay	33,676	45,536	3,774	3,774	-
Total	2,494,560	2,545,033	2,853,108	2,624,691	2,797,498

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
40	12	26	81966	R24	BUILDING MAINTENANCE WORKER	26,687
40	12	29	81966	R24	BUILDING MAINTENANCE WORKER	20,634
40	12	30	81966	R24	BUILDING MAINTENANCE WORKER	17,680
40	12	56	81966	R24	BUILDING MAINTENANCE WORKER	18,512
40	12	85	81966	R24	BUILDING MAINTENANCE WORKER	22,797
40	12	3	41966	R26	BRIDGE OFFICER/TRAFFIC	21,445
40	12	4	41966	R26	BRIDGE OFFICER/TRAFFIC	22,672
40	12	5	41966	R26	BRIDGE OFFICER/TRAFFIC	20,010
40	12	6	41966	R26	BRIDGE OFFICER/TRAFFIC	19,469
40	12	8	41966	R26	BRIDGE OFFICER/TRAFFIC	28,850
40	12	15	41966	R26	BRIDGE OFFICER/TRAFFIC	29,453
40	12	16	41966	R26	BRIDGE OFFICER/TRAFFIC	24,211
40	12	19	41966	R26	BRIDGE OFFICER/TRAFFIC	28,059
40	12	20	41966	R26	BRIDGE OFFICER/TRAFFIC	19,469

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
12 BRIDGE II

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
40	12	22	41966	R26	BRIDGE OFFICER/TRAFFIC	21,008
40	12	43	41966	R26	BRIDGE OFFICER/TRAFFIC	25,647
40	12	45	41966	R26	BRIDGE OFFICER/TRAFFIC	19,469
40	12	1	40167	R27	BRIDGE OFFICER/COLLECTOR	20,654
40	12	5	40167	R27	BRIDGE OFFICER/COLLECTOR	25,480
40	12	7	40167	R27	BRIDGE OFFICER/COLLECTOR	21,611
40	12	9	40167	R27	BRIDGE OFFICER/COLLECTOR	21,611
40	12	12	40167	R27	BRIDGE OFFICER/COLLECTOR	24,107
40	12	16	40167	R27	BRIDGE OFFICER/COLLECTOR	31,512
40	12	17	40167	R27	BRIDGE OFFICER/COLLECTOR	22,277
40	12	20	40167	R27	BRIDGE OFFICER/COLLECTOR	21,611
40	12	21	40167	R27	BRIDGE OFFICER/COLLECTOR	25,480
40	12	22	40167	R27	BRIDGE OFFICER/COLLECTOR	23,171
40	12	36	40167	R27	BRIDGE OFFICER/COLLECTOR	29,994
40	12	42	40167	R27	BRIDGE OFFICER/COLLECTOR	26,499
40	12	52	40167	R27	BRIDGE OFFICER/COLLECTOR	24,107
40	12	53	40167	R27	BRIDGE OFFICER/COLLECTOR	23,171
40	12	54	40167	R27	BRIDGE OFFICER/COLLECTOR	27,311
40	12	55	40167	R27	BRIDGE OFFICER/COLLECTOR	21,611
40	12	57	40167	R27	BRIDGE OFFICER/COLLECTOR	27,290
40	12	59	40167	R27	BRIDGE OFFICER/COLLECTOR	28,912
40	12	60	40167	R27	BRIDGE OFFICER/COLLECTOR	21,611
40	12	1	40166	R28	BRIDGE CASHIER/TELLER	30,680
40	12	3	40166	R28	BRIDGE CASHIER/TELLER	41,392
40	12	10	40166	R28	BRIDGE CASHIER/TELLER	21,902
40	12	14	40166	R28	BRIDGE CASHIER/TELLER	30,659
40	12	16	40166	R28	BRIDGE CASHIER/TELLER	31,575
40	12	8	20011	R28	CLERK IV	24,565
40	12	25	20011	R28	CLERK IV	37,482
40	12	2	40071	R32	BRIDGE SHIFT SUPERVISOR	42,453
40	12	6	40071	R32	BRIDGE SHIFT SUPERVISOR	42,162

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	12 BRIDGE II

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
40	12	11	40071	R32	BRIDGE SHIFT SUPERVISOR	30,867
40	12	13	40071	R32	BRIDGE SHIFT SUPERVISOR	38,563
40	12	15	40071	R32	BRIDGE SHIFT SUPERVISOR	34,258
40	12	16	40071	R32	BRIDGE SHIFT SUPERVISOR	37,066
40	12	30	40071	R32	BRIDGE SHIFT SUPERVISOR	36,795
40	12	1	35018	R33	BRIDGE FINANCIAL ANALYST (25%)	9,131
40	12	3	41968	R36	TOLL EQUIPMENT TECHNICIAN	52,457
40	12	1	11462	R39	BRIDGE OPERATION SUPERINTENT' (50%)	23,452
40	12	1	11463	R40	BRIDGE CASHIER SUPERINTENDENT (25%)	16,042
40	12	2	16007	R41	ASSISTANT BRIDGE MANAGER (25%)	20,217
40	12	1	16006	R44	BRIDGE MANAGER (25%)	27,029
40	12	58	40167	R27	BRIDGE OFFICER/COLLECTOR (UNFUNDED)	-
TOTAL COUNT			57		TOTAL	1,482,845

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
12 BRIDGE II

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
Number of full-time equivalent employees (FTE) - collector	21	21	21	21
Number of full-time equivalent employees (FTE) – cashier (customer service center)	4	4	3	3
Number of full-time equivalent employees FTE – cashier (operations)	4	4	4	4
Outputs				
Number of non-commercial vehicles processed	3,275,292	3,383,236	3,569,314	3,676,393
Number of commercial vehicles processed (Buses)	38,717	37,472	37,517	37,555
Number of AVI accounts opened	605	592	960	1,000
Number of AVI tags issued	2,657	2,725	3,668	3,814
Number of overweight/oversize permits issued (FY09-10 reporting 11 mos.)	6,715	28	0	0
Efficiency Measures				
Number of non-commercial vehicles processed per FTE-collector	155,966	161,106	169,967	175,066
Number of commercial vehicles processed per FTE-collector (buses)	1,844	1,784	1,787	1,788
Number of AVI accounts opened per FTE-cashier	151	148	320	333
Number of AVI tags issued per FTE-cashier	664	681	1,223	1,271
Number of overweight/oversize permits issued per FTE-cashier	1,679	7	0	0
Effectiveness Measures				
Total toll receipts	\$10,781,683	\$11,820,611	\$14,386,402	\$14,817,995

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	15 COLOMBIA BRIDGE

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico, as well as facilitate the crossing of all freight and import-export trade that utilizes the Port of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services provided improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic over the International Bridge.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	1,173,062	1,164,646	1,262,089	1,155,482	1,262,439
Materials & Supplies	41,665	34,393	45,686	35,236	43,840
Contractual Services	219,021	218,753	259,802	229,815	224,520
Capital Outlay	27,714	44,785	2,935	2,935	-
Total	1,461,462	1,462,577	1,570,512	1,423,468	1,530,799

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
40	15	31	81966	R24	BUILDING MAINTENANCE WORKER	21,008
40	15	39	81966	R24	BUILDING MAINTENANCE WORKER	25,584
40	15	44	81966	R24	BUILDING MAINTENANCE WORKER	19,864
40	15	37	41966	R26	BRIDGE OFFICER/TRAFFIC	20,010
40	15	38	41966	R26	BRIDGE OFFICER/TRAFFIC	25,480
40	15	39	41966	R26	BRIDGE OFFICER/TRAFFIC	24,690
40	15	40	41966	R26	BRIDGE OFFICER/TRAFFIC	27,498
40	15	41	41966	R26	BRIDGE OFFICER/TRAFFIC	26,999
40	15	42	41966	R26	BRIDGE OFFICER/TRAFFIC	19,469
40	15	28	40167	R27	BRIDGE OFFICER/COLLECTOR	24,107

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
15 COLOMBIA BRIDGE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
40	15	29	40167	R27	BRIDGE OFFICER/COLLECTOR	22,693
40	15	30	40167	R27	BRIDGE OFFICER/COLLECTOR	21,611
40	15	87	40167	R27	BRIDGE OFFICER/COLLECTOR	26,250
40	15	88	40167	R27	BRIDGE OFFICER/COLLECTOR	26,499
40	15	89	40167	R27	BRIDGE OFFICER/COLLECTOR	24,107
40	15	90	40167	R27	BRIDGE OFFICER/COLLECTOR	28,101
40	15	91	40167	R27	BRIDGE OFFICER/COLLECTOR	28,392
40	15	92	40167	R27	BRIDGE OFFICER/COLLECTOR	24,731
40	15	68	20013	R27	CLERK III	30,410
40	15	7	40166	R28	BRIDGE CASHIER/TELLER	28,080
40	15	9	40166	R28	BRIDGE CASHIER/TELLER	30,680
40	15	9	40071	R32	BRIDGE SHIFT SUPERVISOR	30,867
40	15	22	40071	R32	BRIDGE SHIFT SUPERVISOR	34,736
40	15	23	40071	R32	BRIDGE SHIFT SUPERVISOR	38,292
40	15	24	40071	R32	BRIDGE SHIFT SUPERVISOR	40,893
40	15	25	40071	R32	BRIDGE SHIFT SUPERVISOR	40,893
40	15	1	35018	R33	BRIDGE FINANCIAL ANALYST (25%)	9,131
40	15	2	11462	R39	BRIDGE OPERATION SUPERINTENT' (50%)	35,630
40	15	1	11463	R40	BRIDGE CASHIER SUPERINTENDENT (25%)	16,042
40	15	2	16007	R41	ASSISTANT BRIDGE MANAGER (25%)	20,217
40	15	1	16006	R44	BRIDGE MANAGER (25%)	27,029
TOTAL COUNT			31		TOTAL	819,997

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
15 COLOMBIA BRIDGE

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - collector	9	9	9	9
Number of full-time equivalent employees (FTE) - cashier	3	3	3	3
<i>Outputs</i>				
Number of non-commercial vehicles processed	65,529	69,645	70,968	72,316
Number of commercial vehicles processed	283,540	267,826	277,468	287,456
Number of swipe cards sold	127	86	124	100
Number of overweight/oversize permits sold	3,100	2,191	1,665	1,800
Efficiency Measures				
Number of non-commercial vehicles processed per FTE-collector	7,281	7,738	7,885	8,035
Number of commercial vehicles processed per FTE-collector	31,504	29,758	30,830	31,940
Number of swipe cards sold per FTE-cashier	42	29	41	33
Number of overweight/oversize permits sold per FTE - cashier	1,033	730	555	600
Effectiveness Measures				
Total toll receipts	\$1,880,270	\$1,704,796	\$2,087,700	\$2,150,331

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	61 FOURTH BRIDGE

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico, as well as facilitate the crossing of all freight and import-export trade that utilizes the Port of Laredo

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services rendered improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure the expeditious and safe movement of both vehicular and pedestrian traffic over the Bridge.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	2,142,220	2,155,463	2,207,907	2,225,503	2,237,496
Materials & Supplies	136,109	108,551	247,904	247,404	225,125
Contractual Services	723,659	593,699	804,249	769,766	754,582
Capital Outlay	61,236	43,016	3,617	3,617	-
Total	3,063,224	2,900,729	3,263,677	3,246,290	3,217,203

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
40	61	33	81966	R24	BUILDING MAINTENANCE WORKER	26,063
40	61	64	81966	R24	BUILDING MAINTENANCE WORKER	20,634
40	61	27	41966	R26	BRIDGE OFFICER/TRAFFIC	21,445
40	61	31	41966	R26	BRIDGE OFFICER/TRAFFIC	22,672
40	61	32	41966	R26	BRIDGE OFFICER/TRAFFIC	28,039
40	61	33	41966	R26	BRIDGE OFFICER/TRAFFIC	20,405
40	61	34	41966	R26	BRIDGE OFFICER/TRAFFIC	22,672
40	61	35	41966	R26	BRIDGE OFFICER/TRAFFIC	25,418
40	61	36	41966	R26	BRIDGE OFFICER/TRAFFIC	21,819
40	61	65	40167	R27	BRIDGE OFFICER/COLLECTOR	21,611
40	61	67	40167	R27	BRIDGE OFFICER/COLLECTOR	25,709

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
61 FOURTH BRIDGE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
40	61	68	40167	R27	BRIDGE OFFICER/COLLECTOR	30,035
40	61	71	40167	R27	BRIDGE OFFICER/COLLECTOR	21,216
40	61	72	40167	R27	BRIDGE OFFICER/COLLECTOR	29,786
40	61	73	40167	R27	BRIDGE OFFICER/COLLECTOR	22,693
40	61	74	40167	R27	BRIDGE OFFICER/COLLECTOR	20,654
40	61	75	40167	R27	BRIDGE OFFICER/COLLECTOR	27,602
40	61	76	40167	R27	BRIDGE OFFICER/COLLECTOR	26,271
40	61	77	40167	R27	BRIDGE OFFICER/COLLECTOR	22,693
40	61	78	40167	R27	BRIDGE OFFICER/COLLECTOR	22,693
40	61	79	40167	R27	BRIDGE OFFICER/COLLECTOR	21,611
40	61	80	40167	R27	BRIDGE OFFICER/COLLECTOR	28,122
40	61	81	40167	R27	BRIDGE OFFICER/COLLECTOR	21,216
40	61	82	40167	R27	BRIDGE OFFICER/COLLECTOR	21,216
40	61	83	40167	R27	BRIDGE OFFICER/COLLECTOR	25,480
40	61	85	40167	R27	BRIDGE OFFICER/COLLECTOR	21,611
40	61	86	40167	R27	BRIDGE OFFICER/COLLECTOR	28,559
40	61	19	40166	R28	BRIDGE CASHIER/TELLER	25,314
40	61	21	40166	R28	BRIDGE CASHIER/TELLER	32,448
40	61	22	40166	R28	BRIDGE CASHIER/TELLER	25,314
40	61	23	40166	R28	BRIDGE CASHIER/TELLER	31,554
40	61	24	40166	R28	BRIDGE CASHIER/TELLER	28,600
40	61	25	40166	R28	BRIDGE CASHIER/TELLER	29,536
40	61	26	40166	R28	BRIDGE CASHIER/TELLER	30,639
40	61	26	40166	R28	BRIDGE CASHIER/TELLER	30,701
40	61	27	40166	R28	BRIDGE CASHIER/TELLER	32,781
40	61	28	40166	R28	BRIDGE CASHIER/TELLER	30,680
40	61	31	40166	R28	BRIDGE CASHIER/TELLER	26,707
40	61	32	40166	R28	BRIDGE CASHIER/TELLER	32,573
40	61	33	40166	R28	BRIDGE CASHIER/TELLER	32,136
40	61	20	20011	R28	CLERK IV	24,565
40	61	19	20018	R29	ADMINISTRATIVE SECRETARY	34,944
40	61	18	40071	R32	BRIDGE SHIFT SUPERVISOR	31,533
40	61	19	40071	R32	BRIDGE SHIFT SUPERVISOR	40,165

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
61 FOURTH BRIDGE

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
40	61	20	40071	R32	BRIDGE SHIFT SUPERVISOR	40,893
40	61	21	40071	R32	BRIDGE SHIFT SUPERVISOR	40,103
40	61	1	35018	R33	BRIDGE FINANCIAL ANALYST (25%)	9,131
40	61	2	41968	R36	TOLL EQUIPMENT TECHNICIAN	57,283
40	61	29	15038	R39	BRIDGE NETWORK ANALYST	51,916
40	61	2	11462	R39	BRIDGE OPERATION SUPERINTEN'T (50%)	35,630
40	61	1	11463	R40	BRIDGE CASHIER SUPERINTENDENT (25%)	16,042
40	61	2	16007	R41	ASSISTANT BRIDGE MANAGER (25%)	20,217
40	61	1	16006	R44	BRIDGE MANAGER (25%)	27,029
40	61	66	40167	R27	BRIDGE OFFICER/COLLECTOR (UNFUNDED)	-
40	61	69	40167	R27	BRIDGE OFFICER/COLLECTOR (UNFUNDED)	-
40	61	70	40167	R27	BRIDGE OFFICER/COLLECTOR (UNFUNDED)	-
40	61	26	41966	R26	BRIDGE OFFICER/TRAFFIC (UNFUNDED)	-
40	61	28	41966	R26	BRIDGE OFFICER/TRAFFIC (UNFUNDED)	-
TOTAL COUNT			58		TOTAL	1,466,381

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
61 FOURTH BRIDGE

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - collector	10	10	10	10
Number of full-time equivalent employees (FTE) - cashier	9	9	9	9
<i>Outputs</i>				
Number of commercial vehicles processed	1,461,847	1,529,812	1,609,362	1,667,299
Number of swipe cards sold	862	579	391	300
Number of accounts opened	384	423	359	306
Number of A.V.I. tags issued	3,053	3,139	3,065	3,004
Number of overweight/oversize permits issued	0	7,057	6,015	6,500
Efficiency Measures				
Number of commercial vehicles processed per FTE-collector	146,185	152,981	160,936	166,730
Number of swipe cards sold per FTE-cashier	96	64	43	33
Number of AVI accounts opened per FTE-cashier	43	47	40	34
Number of AVI tags issued per FTE-cashier	339	349	341	334
Number of overweight/oversize permits issued per FTE-cashier	0	784	668	722
Effectiveness Measures				
Total toll receipts	\$26,620,755	\$26,752,104	\$31,073,514	\$32,031,251

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
CONSTRUCTION FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$1,148,087	\$1,071,404	\$0	\$1,012,423	\$1,012,423	\$600,258
REVENUES						
BRIDGE CONSTR.PROJECTS						
Rents, Royalties and Interest	3,818	4,254	3,139	3,139	3,396	4,668
Reimburse and Miscellaneous	0	0	0	477,492	477,493	0
Other Financing Sources	480,102	0	0	0	600,000	0
TOTAL BRIDGE CONSTR.PROJECTS	483,920	4,254	3,139	480,631	1,080,889	4,668
TOTAL REVENUES	483,920	4,254	3,139	480,631	1,080,889	4,668
TOTAL AVAILABLE	1,632,007	1,075,658	3,139	1,493,054	2,093,312	604,926
EXPENDITURES						
BRIDGE CONSTR.PROJECTS						
Materials and Supplies	0	6,631	0	326,132	326,132	0
Contractual Services	46,366	51,796	3,139	1,022,061	1,022,061	4,668
Other Charges	0	0	0	0	0	600,258
Capital Outlay	414,237	4,808	0	144,861	144,861	0
Intergovernmental Transfers	100,000	0	0	0	0	0
TOTAL BRIDGE CONSTR.PROJECTS	560,603	63,235	3,139	1,493,054	1,493,054	604,926
TOTAL EXPENDITURES	560,603	63,235	3,139	1,493,054	1,493,054	604,926
CLOSING BALANCE	\$1,071,404	\$1,012,423	\$0	\$0	\$600,258	\$0

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
DEBT SERVICE FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$4,792,395	\$4,588,748	\$4,392,735	\$4,392,735	\$4,392,735	\$4,169,047
REVENUES						
BRIDGE DEBT SERVICE						
Rents, Royalties and Interest	1,926,290	907,927	16,151	16,151	17,979	24,370
Other Financing Sources	14,218,956	7,624,319	8,483,234	8,483,234	8,150,491	10,112,982
TOTAL BRIDGE DEBT SERVICE	16,145,246	8,532,246	8,499,385	8,499,385	8,168,470	10,137,352
TOTAL REVENUES	16,145,246	8,532,246	8,499,385	8,499,385	8,168,470	10,137,352
TOTAL AVAILABLE	20,937,641	13,120,994	12,892,120	12,892,120	12,561,205	14,306,399
EXPENDITURES						
BRIDGE DEBT SERVICE						
Other Charges	0	0	0	0	0	1,250,000
Debt Service	16,348,893	8,728,259	8,723,073	8,723,073	8,392,158	9,094,668
TOTAL BRIDGE DEBT SERVICE	16,348,893	8,728,259	8,723,073	8,723,073	8,392,158	10,344,668
TOTAL EXPENDITURES	16,348,893	8,728,259	8,723,073	8,723,073	8,392,158	10,344,668
CLOSING BALANCE	\$4,588,748	\$4,392,735	\$4,169,047	\$4,169,047	\$4,169,047	\$3,961,731

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
EL PORTAL FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$262,881	\$0	\$0
REVENUES						
REVENUE BOND SERIES 2002						
Rents, Royalties and Interest	1,184,626	1,184,626	1,184,626	0	0	1,184,626
Other Financing Sources	15,605,000	15,605,000	15,605,000	0	0	15,605,000
TOTAL REVENUE BOND SERIES 2002	16,789,626	16,789,626	16,789,626	0	0	16,789,626
REVENUE BOND SERIES 2004						
Rents, Royalties and Interest	253,430	253,430	253,429	1	0	253,430
Other Financing Sources	9,435,000	9,435,000	9,435,000	0	0	9,435,000
TOTAL REVENUE BOND SERIES 2004	9,688,430	9,688,430	9,688,429	1	0	9,688,430
REVENUE BOND SERIES 2005A						
Rents, Royalties and Interest	2,232,078	2,232,078	2,231,841	56	75	2,231,972
Reimburse and Miscellaneous	27,249	27,249	27,249	0	0	27,249
Other Financing Sources	12,405,000	12,405,000	12,405,000	0	0	12,405,000
TOTAL REVENUE BOND SERIES 2005A	14,664,327	14,664,327	14,664,091	55	75	14,664,221
TOTAL REVENUES	41,142,383	41,142,383	41,142,146	56	75	41,142,277
TOTAL AVAILABLE	41,142,383	41,142,383	41,142,146	262,937	75	41,142,277
EXPENDITURES						
REVENUE BOND SERIES 2002						
Contractual Services	929,044	929,044	929,043	1	0	929,044
Capital Outlay	14,515,329	14,515,329	14,515,329	0	0	14,515,329
Debt Service	314,608	314,608	314,608	0	0	314,608
Intergovernmental Transfers	1,030,645	1,030,645	1,030,645	0	0	1,030,645
TOTAL REVENUE BOND SERIES 2002	16,789,626	16,789,626	16,789,626	0	0	16,789,626

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
EL PORTAL FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
REVENUE BOND SERIES 2004						
Contractual Services	4,513	4,513	4,513	0	0	4,513
Capital Outlay	5,461,437	5,461,437	5,461,437	0	0	5,461,437
Debt Service	264,494	264,494	264,494	0	0	264,494
Intergovernmental Transfers	3,957,986	3,957,986	3,957,986	0	0	3,957,986
TOTAL REVENUE BOND SERIES 2004	9,688,430	9,688,430	9,688,429	1	0	9,688,430
REVENUE BOND SERIES 2005A						
Materials and Supplies	15,587	30,351	15,587	14,764	0	30,351
Contractual Services	921,042	921,992	909,079	12,913	0	921,992
Other Charges	196	196	0	15	75	90
Capital Outlay	12,517,035	12,501,321	12,266,076	235,245	0	12,501,321
Debt Service	388,217	388,217	388,217	0	0	388,217
Intergovernmental Transfers	822,250	822,250	822,250	0	0	822,250
TOTAL REVENUE BOND SERIES 2005A	14,664,327	14,664,327	14,401,210	262,936	75	14,664,221
TOTAL EXPENDITURES	41,142,383	41,142,383	40,879,265	262,937	75	41,142,277
CLOSING BALANCE	\$0	\$0	\$262,881	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
REFRIGERATED INSPECTION FACILITY FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$63,750
REVENUES						
REFRIGERATED FACILITY						
Fees and Collections	0	0	15,000	15,000	15,000	15,000
Other Financing Sources	0	0	52,500	52,500	48,750	15,000
TOTAL REFRIGERATED FACILITY	0	0	67,500	67,500	63,750	30,000
TOTAL REVENUES	0	0	67,500	67,500	63,750	30,000
TOTAL AVAILABLE	0	0	67,500	67,500	63,750	93,750
EXPENDITURES						
REFRIGERATED FACILITY						
Contractual Services	0	0	67,500	67,500	0	30,000
TOTAL REFRIGERATED FACILITY	0	0	67,500	67,500	0	30,000
TOTAL EXPENDITURES	0	0	67,500	67,500	0	30,000
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$63,750	\$63,750

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
2008 C.O.BOND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$2,638,751	\$0	\$0
REVENUES						
2008 REVENUE BOND						
Rents, Royalties and Interest	83,880	83,880	81,759	739	991	83,489
Reimburse and Miscellaneous	915,509	915,509	915,509	0	0	915,509
Other Financing Sources	3,070,000	3,070,000	3,070,000	0	0	3,070,000
TOTAL 2008 REVENUE BOND	4,069,389	4,069,389	4,067,268	739	991	4,068,998
TOTAL REVENUES	4,069,389	4,069,389	4,067,268	739	991	4,068,998
TOTAL AVAILABLE	4,069,389	4,069,389	4,067,268	2,639,490	991	4,068,998
EXPENDITURES						
2008 REVENUE BOND						
Materials and Supplies	30,000	34,569	12,869	21,700	0	34,569
Contractual Services	0	8,300	8,300	0	0	8,300
Other Charges	866,852	853,983	0	852,601	991	853,592
Capital Outlay	2,970,000	2,970,000	1,204,811	1,765,189	0	2,970,000
Debt Service	70,000	70,000	70,000	0	0	70,000
Intergovernmental Transfers	132,537	132,537	132,537	0	0	132,537
TOTAL 2008 REVENUE BOND	4,069,389	4,069,389	1,428,517	2,639,490	991	4,068,998
TOTAL EXPENDITURES	4,069,389	4,069,389	1,428,517	2,639,490	991	4,068,998
CLOSING BALANCE	\$0	\$0	\$2,638,751	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL		ORIGINAL AMENDED		TOTAL	PROPOSED
	FY 11-12	FY 12-13	BUDGET FY 13-14	BUDGET FY 13-14	ESTIMATE FY 13-14	BUDGET FY 14-15
Traffic						
Administration						
Personnel Services	314,960	315,420	368,057	368,057	362,805	375,443
Materials and Supplies	41,748	24,074	18,453	25,219	20,948	21,257
Contractual Services	99,124	131,951	128,813	141,518	126,411	125,066
Capital Outlay	22,208	5,825	-	4	4	-
Subtotal Administration	478,040	477,270	515,323	534,798	510,168	521,766
Engineering						
Personnel Services	320,792	365,103	356,430	356,430	305,326	347,138
Materials and Supplies	1,677	1,101	3,364	3,604	4,864	4,445
Contractual Services	11,708	13,923	21,603	24,483	18,739	20,674
Subtotal Engineering	334,177	380,127	381,397	384,517	328,929	372,257
Signals						
Personnel Services	319,993	300,462	355,927	355,927	381,388	375,828
Materials and Supplies	179,420	179,623	216,706	228,708	218,351	222,524
Contractual Services	296,475	288,240	266,958	266,958	266,958	277,527
Subtotal Signals	795,888	768,325	839,591	851,593	866,697	875,879
Signs						
Personnel Services	218,703	199,390	187,678	187,678	183,256	-
Materials and Supplies	83,361	74,950	92,734	91,783	91,751	-
Contractual Services	23,470	21,804	10,884	10,884	10,984	-
Subtotal Signs	325,534	296,144	291,296	290,345	285,991	-
Markings						
Personnel Services	196,663	173,183	195,261	195,261	184,363	-
Materials and Supplies	106,650	107,875	111,400	112,261	110,723	-
Contractual Services	17,701	27,778	12,018	12,018	12,018	-
Capital Outlay	-	12,773	-	-	-	-
Subtotal Markings	321,014	321,609	318,679	319,540	307,104	-
Signs/Markings						
Personnel Services	-	-	-	-	-	376,731
Materials and Supplies	-	-	-	-	-	209,440
Contractual Services	-	-	-	-	-	32,207
Subtotal Signs/Markings	-	-	-	-	-	618,378
Street Lights						
Materials and Supplies	10,601	17,780	30,000	31,345	30,000	30,000
Contractual Services	2,021,587	2,282,598	2,221,078	2,227,890	2,221,078	2,221,078
Subtotal Street Lights	2,032,188	2,300,378	2,251,078	2,259,235	2,251,078	2,251,078
Total Traffic	4,286,841	4,543,853	4,597,364	4,640,028	4,549,967	4,639,358

**City of Laredo, Texas
Traffic Department
Major Fund Changes
FY2014 - 2015**

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$ 11,787
Motor fuel	8,106
Vehicle Maintenance	13,160
Inet Charges	2,767
800 MHz	(272)
Traffic Signals	1,446
Electricity	<u>5,000</u>
Total Net Change from FY2014 to FY2015	<u><u>\$ 41,994</u></u>

**TRAFFIC
(ENGINEERING)**

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
Signals	<p>Machinery & Equipment Replace loop cutter machine used for signal maintenance/ vehicle detection that is not working</p>	23,995	No	
Markings	<p>Automotive Replace a 2003 aerial truck with 124K mi. that is in constant need of repairs which is used for maintenance of traffic signals, communications signal radios, and street lights.</p>	93,600	Yes	Bonds
	<p>Machinery & Equipment Replace walk behind striping unit that is over five years old and no longer serviceable</p>	6,000	Yes	Bonds
	<p>Automotive One extended cab, long-bed truck to replace a 2001 Ford F-250 with over 82K mi. that is in constant need of repair.</p>	22,000	Yes	Bonds
	<p>One extended cab, long-bed truck to replace a 2002 Dodge with over 71K mi. that is in constant need of repair.</p>	22,000	No	
Total Capital Outlay Requests		167,595		

OPERATIONAL REQUESTS

Division	Description	Amount	Approved (Yes)/(No)
Signals	<p>Traffic Signals LED traffic signal fixture maintenance; Chevron Energy Saving LED project; Replace remaining LED fixtures to bring system current; thereafter, a staggered program for 250 traffic signals; warranty typically for 5 years. LED fixtures include 12" indications, pedestrian signals, and street lights.</p>	150,000	No
Total Operational Requests		150,000	
Total Traffic Requests		317,595	

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	10 ADMINISTRATION

MISSION

To provide administrative support to the Traffic Safety Department in order to effectively provide safe and efficient movement of vehicular and pedestrian traffic.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve at providing administrative support to the Traffic Safety Department.
- To continue improving the use of the automated work order system acquired in 2006 by reducing the amount of manpower required for data entry and to periodically monitor data to enhance production of work order reports by September 30th.
- To maximize the use of the inventory system acquired in 2006 and enhance data entry in order to keep track of inventory more accurately by September 30th.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	314,960	315,422	368,057	362,805	375,443
Materials & Supplies	41,748	24,074	25,219	20,948	21,257
Contractual Services	99,124	131,951	141,518	126,411	125,066
Capital Outlay	22,208	5,825	4	4	-
Total	478,040	477,272	534,798	510,168	521,766

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
26	10	44	80288	R23	CUSTODIAN	20,509
26	10	19	20011	R28	CLERK IV	32,094
26	10	8	72202	R29	WAREHOUSE SUPERVISOR	33,592
26	10	43	20014	R32	ADMINISTRATIVE ASSISTANT I	31,408
26	10	1	15021	R40	TRAFFIC OPERATIONS MANAGER	65,457
26	10	1	16008	R43	TRAFFIC MANAGER (50%)	73,434
TOTAL COUNT			6		TOTAL	256,494

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	11 ENGINEERING

MISSION

To identify and/or address traffic safety related issues within the City of Laredo by analyzing situations, recommending solutions, and designing plans for implementation aimed at minimizing the potential for traffic and pedestrian related accidents.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Implement traffic signs, traffic signals, and pavement marking improvements throughout the City to minimize accident potential.
- Reduce intersection delays at signalized intersections through implementation of improved signal timing.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	320,792	365,104	356,430	305,326	347,138
Materials & Supplies	1,677	1,101	3,604	4,864	4,445
Contractual Services	11,708	13,923	24,483	18,739	20,674
Total	334,177	380,128	384,517	328,929	372,257

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
26	11	12	40366	R29	DRAFTING TECHNICIAN	23,192
26	11	6	40458	R33	ENGINEERING TECHNICIAN	49,441
26	11	2	40465	R36	ENGINEERING TECHNICIAN II	62,420
26	11	2	35024	R40	ENGINEERING ASSOCIATE II (75%)	55,457
26	11	3	35024	R40	ENGINEERING ASSOCIATE II (75%)	46,082
26	11	17	40454	R32	CONSTRUCTION INSPECTOR (UNFUNDED)	-
26	11	1	40465	R36	ENGINEERING TECHNICIAN II (UNFUNDED)	-
TOTAL COUNT			7		TOTAL	236,592

FUND NUMBER/NAME
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
TRANSPORTATION
26 TRAFFIC
11 ENGINEERING

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full time equivalent (FTE)-signal timing & synchronization	.53	.50	.50	.50
Number of full time equivalent (FTE)-drafting, design & work orders	.62	1.25	1.25	1.25
Number of full time equivalent (FTE)-subdivision plan review/comment	0.28	.50	.50	.50
Number of full time equivalent (FTE)-traffic studies	1.00	1.00	1.00	1.00
<i>Outputs</i>				
Number of traffic signals	240	246	247	249
Number of signals timed or synchronized	52	40	45	50
Number of designs prepared /work orders issued	N/A	70	53	90
Number of subdivision plans reviewed	80	77	55	80
Number or traffic studies conducted (in-house)	21	35	42	45
Efficiency Measures				
Number of signals synchronized per FTE	99	80	90	100
Number of designs prepared and work orders issued per FTE	225	56	72	80
Number of subdivisions plans reviewed/ FTE	284	154	110	160
Number of traffic studies conducted/FTE	21	35	42	45
Effectiveness Measures				
% of signals timed or synchronized	22%	16%	18%	20%

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	13 SIGNALS

MISSION

Provide safe and efficient pedestrian and vehicular traffic movement to the public and minimize risk of liability to the City.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide maintenance and emergency repairs for all traffic signals, warning flashing beacons and school flashers
- Reduce the number of emergency calls
- Reduce the frequency of repairs by upholding a standard annual preventive maintenance plan

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	319,993	300,462	355,927	381,388	375,828
Materials & Supplies	179,420	179,624	228,708	218,351	222,524
Contractual Services	296,475	288,241	266,958	266,958	277,527
Total	795,888	768,327	851,593	866,697	875,879

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
26	13	4	40022	R29	TRAFFIC CTRL-SIGNAL TECH I	24,149
26	13	1	40081	R31	TRAFFIC CTRL-SIGNAL TECH II	37,107
26	13	2	40081	R31	TRAFFIC CTRL-SIGNAL TECH II	31,117
26	13	20	40081	R31	TRAFFIC CTRL-SIGNAL TECH II	27,789
26	13	2	70006	R33	TRAFFIC CTRL-SIGNAL TECH III	56,867
26	13	1	71968	R34	TRAFFIC SIGNAL SUPERVISOR	55,223
26	13	21	40022	R29	TRAFFIC CONTROL SIGNAL TECH. I (UNFUNDED)	-
TOTAL COUNT			7		TOTAL	232,252

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	13 SIGNALS

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent (FTE) Emergency repairs	0.4	0.4	1	1
Number of full-time equivalent (FTE) Preventive Maintenance Work Orders	4.1	4.1	4	4
Number of Traffic Signals	N/A	N/A	247	249
Number of Flashing Beacons	N/A	N/A	48	47
Number of School Flashers	N/A	N/A	142	145
<i>Outputs</i>				
Number of Emergency Work Orders	858	732	781	750
Number of Preventive Maintenance Work Orders	1,110	1,082	1,029	1,000
Efficiency Measures				
Number of Emergency work orders completed per FTE	2,145	1,830	781	750
Number of Maintenance work orders completed per FTE	271	264	257	250
Number of Devices per FTE	N/A	N/A	109	110
Effectiveness Measures				
% of Maintenance Work Orders completed per FTE per Total # Devices	N/A	N/A	58%	57%

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	23 SIGNS/ MARKINGS

MISSION

To effectively maintain traffic signs and pavement markings citywide in order to safely guide motorists and pedestrians utilizing our roadways and minimize accident potential and risk of liability to the City.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Inspect and identify traffic sign obstruction and traffic sign maintenance needs throughout the City.
- To guide and regulate the movement of pedestrian and vehicular traffic in order to provide for safe and orderly traffic flow.
- To properly maintain traffic signs and roadway markings throughout the City for safe guidance of motorists and pedestrians.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	415,366	372,574	382,939	367,619	376,731
Materials & Supplies	190,011	182,824	204,044	202,474	209,440
Contractual Services	41,171	49,582	22,902	23,002	32,207
Capital Outlay	-	12,773	-	-	-
Total	646,548	617,753	609,885	593,095	618,378

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
26	23	1	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	21,091
26	23	3	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	21,486
26	23	4	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	23,046
26	23	5	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	21,091
26	23	6	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	21,486
26	23	7	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I	23,046
26	23	1	82205	R30	TRAFFIC CONTROL-SIGNS/MKGS II	30,326
26	23	2	82205	R30	TRAFFIC CONTROL-SIGNS/MKGS II	28,517
26	23	1	40021	R31	TRAFFIC CONTROL SIGNS/MKG SUPV	36,524
26	23	2	80008	R27	TRAFFIC CONTROL-SIGNS/MKGS I (UNFUNDED)	-
TOTAL COUNT			10		TOTAL	226,615

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	23 SIGNS/ MARKINGS

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – Traffic Sign Maintenance	-	-	-	3.5
Number of full-time equivalent employees (FTE) – Pavement Markings Maintenance	-	-	-	5.5
Total cost of traffic sign maintenance	-	-	-	\$247,351
Total cost of pavement marking maintenance	-	-	-	\$371,026
<i>Outputs</i>				
Number of traffic sign maintenance work orders	-	-	-	1928
Number of linear feet of pavement markings striped	-	-	-	1,500,000
Efficiency Measures				
Number of traffic sign maintenance work orders per FTE	-	-	-	551
Number of linear feet of pavement markings striped per FTE	-	-	--	272,727
Cost per traffic sign maintenance work order	-	-	-	\$128
Cost per linear feet of pavement markings striped	-	-	-	\$.25

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
TRANSPORTATION
26 TRAFFIC
50 STREET LIGHTING

MISSION

To adequately illuminate intersections and major roadways for pedestrian and vehicular safety.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to coordinate with American Electric Power (AEP) in order to establish the lighting needs for the City of Laredo.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Materials & Supplies	10,601	17,780	31,345	30,000	30,000
Contractual Services	2,021,587	2,282,598	2,227,890	2,221,078	2,221,078
Total	2,032,188	2,300,378	2,259,235	2,251,078	2,251,078

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Total operating budget for street lights	\$2,032,188	\$2,300,378	\$2,103,000	\$2,251,078
<i>Outputs</i>				
Number of street lights in inventory	12,320	12,481	12,642	12,803
Efficiency Measures				
Average operating cost per street light in inventory	\$165	\$184	\$166	\$176

**CITY OF LAREDO, TEXAS
PARKING METERS
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$714,033	\$768,572	\$717,876	\$942,723	\$942,723	\$1,208,203
REVENUES						
Licenses and Permits	1,709	1,846	1,500	1,500	7,000	2,000
Intergovernmental Revenue	300	44,092	300	300	300	300
Fines and Forfeits	546,483	614,184	600,000	600,000	653,044	655,000
Fees and Collections	1,505,754	1,829,697	1,853,128	1,853,128	1,925,023	1,940,850
Rents, Royalties and Interest	3,867	4,100	3,100	3,100	3,700	3,700
Reimburse and Miscellaneous	262	2,906	0	0	0	0
TOTAL REVENUES	2,058,375	2,496,825	2,458,028	2,458,028	2,589,067	2,601,850
TOTAL AVAILABLE	2,772,408	3,265,397	3,175,904	3,400,751	3,531,790	3,810,053
EXPENDITURES						
PARKING						
Personnel Services	978,589	1,029,579	1,092,513	1,092,513	1,071,307	1,179,812
Materials and Supplies	83,125	84,949	68,550	289,133	359,071	142,352
Contractual Services	296,602	344,227	346,926	456,438	427,517	422,820
Other Charges	(477)	(247)	600,000	287,500	100,000	132,000
Capital Outlay	62,219	24,012	18,000	18,000	0	0
Intergovernmental Transfers	485,783	736,985	287,542	287,542	287,542	587,421
TOTAL PARKING	1,905,840	2,219,504	2,413,531	2,431,126	2,245,437	2,464,405
PERMITS						
Personnel Services	92,361	97,185	124,140	124,140	70,840	90,130
Materials and Supplies	2,192	2,225	3,101	3,469	2,950	2,800
Contractual Services	3,443	3,760	4,476	4,476	4,360	3,602
TOTAL PERMITS	97,996	103,170	131,717	132,085	78,150	96,532
TOTAL EXPENDITURES	2,003,836	2,322,674	2,545,248	2,563,211	2,323,587	2,560,937
CLOSING BALANCE	\$768,572	\$942,723	\$630,656	\$837,540	\$1,208,203	\$1,249,116

**City of Laredo, Texas
Parking Meters
Major Fund Changes
FY 2014-2015**

REVENUES

Total Net Change from FY 2014 to 2015 \$ 143,822 **5.85%**

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Parking Meters Collections	\$ 122,000	15.66%
Parking Lot Facilities	\$ (49,128)	-4.57%
Parking Tickets	\$ 55,000	9.17%
Disabled Administration Fee	\$ 13,000	100.00%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$	53,289
Minor Apparatus & Tools (purchase of 100 new meters)		71,500
Bank Service Fees (fees for credit/debit card for new meters)		20,714
Administrative Fees		21,922
Support Services (monthly fee on new meters and meter sensors)		30,400
Capital Outlay		(18,000)
Reserve Appropriation		(468,000)
Transfer to General Fund		400,000
Debt Service		(100,121)
Net Increase in Other Operational Expenditures		3,985
Total Net Change from FY 2014 to FY 2015	\$	15,689

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	20 PARKING

MISSION

To facilitate and improve parking availability by maintaining and properly enforcing parking regulations in the Central Business District.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To more efficiently continue enforcing parking ordinance in the Central Business District (CBD).
- To maintain parking meters in proper working conditions at all times.
- Identify parking areas and provide for additional parking availability within Central Business District.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	978,589	1,029,579	1,092,513	1,071,307	1,179,812
Materials & Supplies	83,125	84,948	289,133	359,071	142,352
Contractual Services	296,601	344,226	456,438	427,517	422,820
Other Charges	(477)	(247)	287,500	100,000	132,000
Capital Outlay	62,219	24,012	18,000	-	-
Transfer Out	485,783	736,985	287,542	287,542	587,421
Total	1,905,840	2,219,503	2,431,126	2,245,437	2,464,405

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
26	20	7	80187	R25	MAINTENANCE WORKER	20,301
26	20	8	80187	R25	MAINTENANCE WORKER	20,925
26	20	5	51501	R26	PARKING ENFORCEMENT OFFICER I	19,469
26	20	6	51501	R26	PARKING ENFORCEMENT OFFICER I	23,046
26	20	10	51501	R26	PARKING ENFORCEMENT OFFICER I	26,042
26	20	13	51501	R26	PARKING ENFORCEMENT OFFICER I	23,525
26	20	2	40005	R27	PARKING METER TECHNICIAN	32,926
26	20	20	40005	R27	PARKING METER TECHNICIAN	22,776
26	20	4	21501	R27	PARKING TICKET CLERK	28,808

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	20 PARKING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
26	20	5	21501	R27	PARKING TICKET CLERK	22,568
26	20	41	40323	R27	TELLER I	20,654
26	20	42	40323	R27	TELLER I	20,654
26	20	43	40323	R27	TELLER I	23,982
26	20	45	40323	R27	TELLER I	25,355
26	20	46	40323	R27	TELLER I	28,226
26	20	48	40323	R27	TELLER I	23,046
26	20	30	20011	R28	CLERK IV	29,910
26	20	4	50205	R28	PARKING ENFORCEMENT OFFICER II	38,522
26	20	7	50205	R28	PARKING ENFORCEMENT OFFICER II	30,202
26	20	1	40085	R33	PARK'G ENF/VEH. FOR HIRE SUPVR	40,809
26	20	2	40324	R33	TELLER SUPERVISOR	40,269
26	20	1	25013	R35	HEARING OFFICER	41,617
26	20	1	15010	R38	PARKING/VEHICLE FOR HIRE SUPT.	67,142
26	20	2	35024	R40	ENGINEERING ASSOCIATE II (25%)	18,486
26	20	1	16008	R43	TRAFFIC MANAGER (50%)	73,434
26	20	44	40323	R27	TELLER I (UNFUNDED)	-
26	20	47	40323	R27	TELLER I (UNFUNDED)	-
TOTAL COUNT			27		TOTAL	762,693

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – parking citations issued	6	6	4	5
Number of full-time equivalent employees (FTE) – meter malfunction repair	1	1	2	2
Number of full-time equivalent employees (FTE) – citations processed	3	4	4	4
<i>Outputs</i>				
Number of parking meters activated	900	910	906	906
Number of parking citations issued	35,574	36,325	30,344	35,950

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

251 PARKING METERS
TRANSPORTATION
26 TRAFFIC
20 PARKING

PERFORMANCE MEASURES - CONTINUED

Number of vehicles booted	648	644	722	807
Number of parking meters malfunctions repaired	2,908	3,448	3,284	3,300
Number of parking citations paid	25,002	29,005	22,643	25,824
Efficiency Measures				
Revenue per parking meter (daily)	1.41	1.08	1.00	1.17
Number of parking citations issued per FTE	7,115	7,265	7,586	7,190
Number of parking meter malfunctions repaired per FTE	298	3,448	1,642	1,650
Number of parking citations processed per FTE	7,143	7,251	5,660	6,456
Effectiveness Measures				
Total revenue collected – parking meters	\$634,367	\$839,780	\$908,443	\$779,000
Total revenue collected – parking citations	546,483	615,094	688,929	600,000
Total revenues –parking lots	\$869,632	\$987,664	\$1,026,625	\$1,074,128
% of Parking Citations collected	70%	80%	75%	72%

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	25 PERMITS

MISSION

To issue necessary taxicab permits, taxicab drivers licenses, oversize/overweight escorting permits and driver’s licenses to qualified applicants and enforce associated ordinances within the City of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To more efficiently continue enforcing the oversize permit ordinances in the City of Laredo.
- To continue providing professional customer services to all our patrons.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	92,361	97,184	124,140	70,840	90,130
Materials & Supplies	2,192	2,226	3,469	2,950	2,800
Contractual Services	3,443	3,760	4,476	4,360	3,602
Total	97,996	103,170	132,085	78,150	96,532

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	13-14 PROPOSED ANNUAL RATE
26	25	1	25002	R26	TAXI-CAB STARTER/INSPECTOR	19,469
26	25	57	20013	R27	CLERK III	34,840
TOTAL COUNT			2		TOTAL	54,309

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	25 PERMITS

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – Taxicab permits	.5	.5	.5	.5
Number of full-time equivalent employees (FTE) – Taxicab driver’s license	.5	.5	.5	.5
Number of full-time equivalent employees (FTE) – Taxicab inspections				
<i>Outputs</i>				
Number of taxicab permits processed	70	70	70	70
Number of taxicab driver license processed	110	107	107	118
Number of taxicab inspections	70	70	70	70
Efficiency Measures				
Number of taxicab permit processed per FTE	70	70	70	70
Number of taxicab driver license processed by per FTE	110	107	107	118
Number of taxicabs inspected per FTE	70	70	70	70

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
SALES TAX FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$790,978	\$1,501,367	\$2,305,357	\$3,636,733	\$3,636,733	\$1,749,869
REVENUES						
SALES TAX						
Taxes	7,082,464	7,666,150	7,732,021	7,732,021	7,747,275	7,824,748
Rents, Royalties and Interest	191,911	13,114	9,600	9,600	14,400	12,100
Other Financing Sources	3,920,156	0	0	310,355	310,355	0
TOTAL SALES TAX	11,194,531	7,679,264	7,741,621	8,051,976	8,072,030	7,836,848
TOTAL REVENUES	11,194,531	7,679,264	7,741,621	8,051,976	8,072,030	7,836,848
TOTAL AVAILABLE	11,985,509	9,180,631	10,046,978	11,688,709	11,708,763	9,586,717
EXPENDITURES						
SALES TAX						
Contractual Services	3,775	0	0	0	0	0
Other Charges	4	0	2,064,815	1,619,202	1,619,202	1,140,040
Capital Outlay	149,721	213,663	250,000	254,813	254,813	0
Debt Service	5,348,331	1,273,753	831,103	1,607,071	1,616,783	1,302,772
Intergovernmental Transfers	0	4,490,587	6,257,764	6,237,764	6,468,096	6,643,905
Projects	4,902,056	0	0	0	0	0
TOTAL SALES TAX	10,403,886	5,978,003	9,403,682	9,718,850	9,958,894	9,086,717
TOTAL EXPENDITURES	10,403,886	5,978,003	9,403,682	9,718,850	9,958,894	9,086,717
CLOSING BALANCE	\$1,581,622	\$3,202,628	\$643,296	\$1,969,859	\$1,749,869	\$500,000

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
SALES TAX FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
ADJUSTMENTS						
CHANGE IN LONG TERM DEBT	(85,788)	428,662	0	0	0	0
COMPENSATED ABSENCES	5,533	5,443	0	0	0	0
TOTAL ADJUSTMENTS	(80,255)	434,105	0	0	0	0
ADJUSTED CLOSING BALANCE	\$1,501,367	\$3,636,733	\$643,296	\$1,969,859	\$1,749,869	\$500,000

**City of Laredo, Texas
Transit Sales Tax Fund
Major Fund Changes
FY 2014-2015**

REVENUES

Total Net Change from FY2014 to FY2015	\$ 95,227	1.2%
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Major Revenue Changes

	<u>Variance</u>	<u>% Change</u>
Sales Tax	92,727	1.2%

EXPENDITURES

Transfer Out to Operations	\$	386,141
Reserve		(924,775)
Capital Outlay		(250,000)
Debt Service		471,669
		<hr/>

Total Net Change from FY2014 to FY2015	\$	<u>(316,965)</u>
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**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
TRANSIT CENTER FACILITY FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$198,662	\$327,609	\$252,410	\$238,051	\$238,051	\$122,727
REVENUES						
TRANSIT CENTER FACILITY						
Rents, Royalties and Interest	554,724	559,083	549,509	549,509	524,077	540,244
Reimburse and Miscellaneous	175	2,291	300	300	0	300
TOTAL TRANSIT CENTER FACILITY	554,899	561,374	549,809	549,809	524,077	540,544
TOTAL REVENUES	554,899	561,374	549,809	549,809	524,077	540,544
TOTAL AVAILABLE	753,561	888,982	802,219	787,860	762,128	663,271
EXPENDITURES						
BUILDING/GROUNDS						
Personnel Services	195,569	245,996	280,832	297,462	275,868	263,206
Materials and Supplies	26,319	51,881	44,700	44,895	47,295	51,200
Contractual Services	161,861	281,471	200,621	241,529	244,628	211,310
Other Charges	60	0	49,600	21,451	0	27,950
TOTAL BUILDING/GROUNDS	383,808	579,347	575,753	605,337	567,791	553,666
TRANSIT CENTER FACILITY						
Personnel Services	30,168	56,501	56,790	59,615	59,144	57,413
Materials and Supplies	2,338	10,126	5,250	3,400	2,760	4,000
Contractual Services	9,638	4,787	6,826	5,806	9,706	13,739
Other Charges	0	170	100,350	100,350	0	34,453
TOTAL TRANSIT CENTER FACILITY	42,144	71,584	169,216	169,171	71,610	109,605
TOTAL EXPENDITURES	425,952	650,931	744,969	774,508	639,401	663,271
CLOSING BALANCE	\$327,609	\$238,051	\$57,250	\$13,352	\$122,727	\$0

**City of Laredo, Texas
Transit Center Facility Department
Major Fund Changes
FY 2014-2015**

REVENUES

Total Net Change from FY2014 to FY2015 \$ (9,265) -1.7%

Major Revenue Changes

	Variance	% Change
Telecommunication Rentals	(8,629)	-30.6%
Vending Machine	(640)	-76.2%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	(17,003)
Repairs to Machinery/Equipment	6,000
Maintenance to Buildings & Other Improvements	10,000
Reserve Appropriation	(87,547)
Net Change in Other Operational Expenditures	6,852
Total Net Change from FY2014 to FY2015	\$ (81,698)

FUND NUMBER	518 TRANSIT SYSTEM
DEPARTMENT NUMBER	54 TRANSIT CENTER FACILITY
DIVISION NUMBER	30 BUILDINGS/GROUNDS MAINT.

MISSION

To provide a safe and clean facility for the public

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue daily maintenance service to our building
- Replace current surveillance system with digital technology
- Upgrade signage for pedestrians at Transit Center

EXPENDITURES (5430)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	195,569	245,996	297,462	275,868	263,206
Materials & Supplies	26,320	51,881	44,895	47,295	51,200
Contractual Services	161,862	281,471	241,529	244,628	211,310
Other Charges	60	-	21,451	-	27,950
TOTAL	383,811	579,347	605,337	567,791	553,666

FUND NUMBER	518 TRANSIT SYSTEM
DEPARTMENT NUMBER	54 TRANSIT CENTER FACILITY
DIVISION NUMBER	50 TRANSIT CENTER FACILITY

MISSION

To enhance the utilization of the Transit Center Facility and its secured parking

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to promote parking at the Transit Center to increase the daily and overnite parking revenue
- Ongoing excellent customer service to our customers
- Maintain the daily operations of the Transit Center Facility with minimal interruptions to our passengers and tenants by purchasing a new AC system for the building
- Increase parking and office lease contracts
- Continue customer service signage in the lobby area

EXPENDITURES (5450)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	30,169	56,501	59,615	59,144	57,413
Materials & Supplies	2,338	10,126	3,400	2,760	4,000
Contractual Services	9,638	4,788	5,806	9,706	13,739
Other	-	170	100,350	-	34,453
TOTAL	42,145	71,585	169,171	71,610	109,605

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Charges for Services	3,427,398	3,496,687	3,561,027	3,561,027	3,486,468	3,489,550
Fees and Collections	1,682	1,610	1,559	1,559	1,559	1,600
Rents, Royalties and Interest	75	150	50	50	0	0
Reimburse and Miscellaneous	9,320,189	9,972,023	10,044,869	10,044,869	10,298,234	10,472,868
TOTAL REVENUES	12,749,343	13,470,470	13,607,505	13,607,505	13,786,261	13,964,018
TOTAL AVAILABLE	12,749,343	13,470,470	13,607,505	13,607,505	13,786,261	13,964,018
EXPENDITURES						
OPT-FIXED ROUTE						
Personnel Services	5,490,873	5,829,725	6,106,193	6,106,193	5,855,039	6,002,549
Materials and Supplies	1,156,006	1,365,654	1,242,187	1,235,131	1,277,860	1,418,900
Contractual Services	290,084	274,856	315,479	325,223	356,493	354,044
Other Charges	71,122	84,662	73,876	148,060	146,133	89,298
TOTAL OPT-FIXED ROUTE	7,008,084	7,554,896	7,737,735	7,814,607	7,635,525	7,864,791
OPT-PARA TRANSIT						
Personnel Services	1,041,434	1,087,679	1,010,214	1,010,214	1,138,906	1,115,787
Materials and Supplies	248,087	159,927	167,778	156,994	159,124	182,610
Contractual Services	135,808	85,059	109,547	104,117	117,621	88,396
Other Charges	14,702	10,264	16,240	8,240	8,240	11,849
TOTAL OPT-PARA TRANSIT	1,440,032	1,342,929	1,303,779	1,279,565	1,423,891	1,398,642
MAINT-FIXED ROUTE						
Personnel Services	1,361,117	1,447,232	1,426,588	1,426,588	1,562,827	1,492,478
Materials and Supplies	892,143	920,233	858,780	797,112	837,112	852,691
Contractual Services	159,028	161,250	161,125	161,486	164,486	182,448
TOTAL MAINT-FIXED ROUTE	2,412,288	2,528,716	2,446,493	2,385,186	2,564,425	2,527,617

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
MAINT-PARATRANSIT						
Personnel Services	213,934	227,013	219,027	219,027	244,522	225,070
Materials and Supplies	59,998	97,431	82,215	89,691	89,691	100,680
Contractual Services	31,259	42,402	33,327	33,327	34,047	43,479
TOTAL MAINT-PARATRANSIT	305,191	366,846	334,569	342,045	368,260	369,229
TRAINING AND SAFETY						
Personnel Services	61,880	62,877	65,672	65,672	66,433	68,888
Materials and Supplies	2,326	16,611	15,325	16,171	18,244	20,400
Contractual Services	756	846	2,429	2,429	2,429	2,447
TOTAL TRAINING AND SAFETY	64,963	80,334	83,426	84,272	87,106	91,735
BUILDING/GROUNDS						
Personnel Services	145,277	225,081	232,388	232,388	237,722	253,454
Materials and Supplies	41,252	78,724	43,700	49,347	48,647	48,500
Contractual Services	275,533	232,376	331,072	360,166	339,696	335,166
TOTAL BUILDING/GROUNDS	462,063	536,181	607,160	641,901	626,065	637,120
BUS STOPS/SHELTERS						
Personnel Services	105,784	111,982	106,717	106,717	117,719	109,784
Contractual Services	6,752	4,840	6,000	6,000	7,348	7,348
TOTAL BUS STOPS/SHELTERS	112,536	116,822	112,717	112,717	125,067	117,132

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
GENERAL ADMINISTRATION						
Personnel Services	310,040	345,739	347,579	350,579	327,531	334,216
Materials and Supplies	15,337	25,932	31,550	29,040	29,040	25,470
Contractual Services	603,770	572,077	602,497	603,810	598,941	597,566
Other Charges	15,040	0	0	410	410	500
TOTAL GENERAL ADMINISTRATION	944,187	943,748	981,626	983,839	955,922	957,752
TOTAL EXPENDITURES	12,749,343	13,470,470	13,607,505	13,644,132	13,786,261	13,964,018
CLOSING BALANCE	\$0	\$0	\$0	(\$36,627)	\$0	\$0

**City of Laredo, Texas
El Metro Department
Major Fund Changes
FY 2014-2015**

REVENUES

Total Net Change from FY2014 to FY2015 \$ 356,513 2.6%

Major Revenue Changes

	Variance	% Change
Sales Tax Contribution	384,966	6.2%
Operating Grants	47,433	1.2%
Passenger Revenues	(71,348)	-2.1%
Reimbursements	(5,700)	-33.1%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)		\$ (48,338)
Group Insurance		136,186
Diesel		123,378
Unleaded Fuel		25,641
Compressed Natural Gas		46,015
Insurance- Auto Liability		54,295
Fuel Taxes		11,031
Net Change in Other Operational Expenditures		8,305

Total Net Change from FY2014 to FY2015 **\$ 356,513**

FUND NUMBER

558 EL METRO OPERATIONS

DEPARTMENT NUMBER

58 TRANSIT SYSTEM

DIVISION NUMBER

11 OPERATIONS – FIXED ROUTE

MISSION

To provide a safe, reliable, cost-effective and efficient public transportation system that meets the changing needs of our community through the operation of its fixed routes

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue working with the maintenance department to improve on-time performance
- Provide higher levels of customer satisfaction
- Time effective run assignments for bus operators
- Increase safety training for all employees
- Provide easy to read route schedules for passengers
- Compliance with all ADA regulations.

EXPENDITURES (5811)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	5,490,873	5,829,725	6,106,193	5,855,039	6,002,549
Materials & Supplies	1,156,007	1,365,654	1,235,131	1,277,860	1,418,900
Contractual Services	290,084	274,856	325,223	356,493	354,044
Other	71,122	84,661	148,060	146,133	89,298
TOTAL	7,008,086	7,554,895	7,814,607	7,635,525	7,864,791

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
Number of passenger/Ridership	3,183,864	3,238,720	3,138,000	3,200,000
Number of miles	1,691,186	1,689,488	1,692,000	1,696,400
Number of hours	151,282	154,581	154,600	155,200
Total operating revenue	\$3,298,484	\$3,367,799	\$3,365,658	\$3,342,5258
Total operating expenditures	\$7,008,084	\$7,554,896	\$7,635,525	\$7,864,791
Efficiency Measures				
Number of passengers per total mile	1.88	1.92	1.85	1.89
Number of passengers per hour	21.05	20.95	20.30	20.62
Farebox Recovery Rate	30.86%	29.31%	28.93%	29.00%
Cost per passenger	\$2.20	\$2.33	\$2.43	\$2.45
Cost per hour	\$46.32	\$48.87	\$49.39	\$50.68
Effectiveness Measures				
% change in cost per passenger	4.27%	5.98%	4.31%	1.01%
% change in cost per hour	5.98%	5.50%	1.05%	2.60%
% change in passenger per mile	0.53%	1.82%	-3.25%	1.98%

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	12 OPERATIONS – PARATRANSIT

MISSION

To provide a safe reliable ADA Complementary Paratransit service to people with disabilities who are unable to use fixed route transit service

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Efficiently provide a high quality transportation service to people with disabilities in our community
- Continue to decrease cost per passenger
- Provide employee training on passenger sensitivity training
- Continue to implement the recommendations from the Collaborative study
- Train all employees on PASS: Train-the-Trainer education

EXPENDITURES (5812)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	1,041,435	1,087,679	1,010,214	1,138,906	1,115,787
Materials & Supplies	248,087	159,928	156,994	159,124	182,610
Contractual Services	135,809	85,059	104,117	117,621	88,396
Other	14,702	10,265	8,240	8,240	11,849
TOTAL	1,440,033	1,342,931	1,279,565	1,423,891	1,398,642

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
Number of passenger/Ridership	52,400	53,122	53,400	53,550
Number of miles	270,465	272,257	272,500	272,850
Number of hours	26,399	27,501	27,516	27,600
Total operating revenue	\$42,347	\$41,644	\$43,213	\$43,320
Total operating expenditures	\$1,440,032	\$1,342,929	\$1,423,891	\$1,398,642
Efficiency Measures				
Number of passengers per total mile	0.1937	0.1951	.1960	.1963
Number of passengers per hour	1.98	1.93	1.94	1.94
Farebox Recovery Rate	2.94%	3.10%	3.03%	3.10%
Cost per passenger	\$27.48	\$25.28	\$26.66	\$26.12
Cost per hour	\$54.55	\$48.83	\$51.75	\$50.68
Effectiveness Measures				
% change in cost per passenger	17.13%	-8.01%	13.64%	-2.05%
% change in cost per hour	23.75%	-10.48%	17.39%	-2.07%
% change in passenger per mile	-4.82%	0.71	-3.71%	0.15%

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	13 MAINTENANCE – FIXED ROUTE

MISSION

To provide better service, reduce road calls, increase reliability and provide safe vehicles for customers

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to decrease the total number of road calls
- Successfully have the bus ramp/ lifts 100% operational through aggressive preventive maintenance inspection (PMI) plan
- 100% Preventive Maintenance Inspection (PMI) on all vehicles
- Continue to improve fleet image through aggressive and body work
- Provide a reliable service for passengers with disabilities
- Develop and implement new maintenance plan that meets all original equipment manufacturer standards (OEM)
- Develop and purchase new shop tire equipment machine
- Purchase and install new three-position bike racks for buses
- Develop and implement upgraded enunciators on revenue vehicles

EXPENDITURES (5813)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	1,361,117	1,447,232	1,426,588	1,562,827	1,492,478
Materials & Supplies	892,144	920,234	797,112	837,112	852,691
Contractual Services	159,029	161,251	161,486	164,486	182,448
TOTAL	2,412,290	2,528,717	2,385,186	2,564,425	2,527,617

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	14 MAINTENANCE – PARATRANSIT

MISSION

To provide better service, reduce road calls, increase reliability and provide safe vehicles for customers

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the total number of road calls by 25%
- Successfully have the van lifts 100% operational
- Achieve 100% Preventive Maintenance Inspection (PMI) for all vehicles
- Provide reliable service for passengers with disabilities
- Develop and implement upgraded enunciators on revenue vehicles

EXPENDITURES (5814)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	213,935	227,014	219,027	244,522	225,070
Materials & Supplies	59,999	97,432	89,691	89,691	100,680
Contractual Services	31,259	42,402	33,327	34,047	43,479
TOTAL	305,193	366,848	342,045	368,260	369,229

FUND NUMBER

DEPARTMENT NUMBER

DIVISION NUMBER

558 EL METRO OPERATIONS

58 TRANSIT SYSTEM

15 TRAINING & SAFETY

MISSION

To ensure a safe and quality transportation services for our community and instill safety awareness in the work place

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the total number of preventable accidents/incidents
- Continue to provide for our employees with safety training
- Continue to provide a safety sensitive environment for our employees
- Continue to provide Personal Protective Equipment (PPE) to employees
- Promote employee safety awareness through incentive programs
- Continue to provide safety news and tips through the Marlin electronic system
- PASS training for all operators

EXPENDITURES (5815)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	61,880	62,877	65,672	66,433	68,888
Materials & Supplies	2,327	16,611	16,171	18,244	20,400
Contractual Services	756	846	2,429	2,429	2,447
TOTAL	64,963	80,334	84,272	87,106	91,735

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	30 BUILDING/GROUNDS MAINT.

MISSION

To provide a safe and hazard free workplace

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to develop and implement a Preventive Maintenance Plan for asset equipment
- Continue to perform quarterly quality standard safety inspections
- Maintenance on-site training for new buses
- Accept and service new buses to reduce row calls, downtime and cost

EXPENDITURES (5830)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	145,279	225,082	232,388	237,722	253,454
Materials & Supplies	41,252	78,724	49,347	48,647	48,500
Contractual Services	275,534	232,376	360,166	339,696	335,166
TOTAL	462,065	536,182	641,901	626,065	637,120

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	31 BUS STOPS/SHELTERS

MISSION

To provide safe and clean bus shelters for our passengers

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Construct additional boarding pads accessible to ADA buses
- Continue to maintain bus shelters, bus stops and sidewalks
- Replace and maintain bus stop signs as needed
- Improve bus shelter maintenance performance of contractors
- Develop and purchase new bus stops/shelters support vehicle

EXPENDITURES (5831)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	105,784	111,981	106,717	117,719	109,784
Contractual Services	6,752	4,840	6,000	7,348	7,348
TOTAL	112,536	116,821	112,717	125,067	117,132

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	60 GENERAL ADMINISTRATION

MISSION

To promote El Metro Transit System by providing bus schedules, system maps and other marketing materials for our passengers

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce overtime and workers compensation claims
- Meet federal and state grant financial requirements
- Continue to seek new funding opportunities to improve the quality of our services
- Continue to develop marketing campaigns to promote public transportation
- Increase passenger revenue
- Enhance the use of Real Time Bus Service
- Ongoing customer service and sensitivity training to employees
- RFP 5 year Transit development plan to include an asset management plan
- Develop and implement new paint schemes for future buses
- Increase over-site of bus ads maintenance and appearance
- Implement PASS vending machine (PVM) campaign

EXPENDITURES (5860)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	310,039	345,740	350,579	327,531	334,216
Materials & Supplies	15,338	25,932	29,040	29,040	25,470
Contractual Services	603,770	572,077	603,810	598,941	597,566
Other	15,041	-	410	410	500
TOTAL	944,188	943,749	983,839	955,922	957,752

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2014 - 2015**

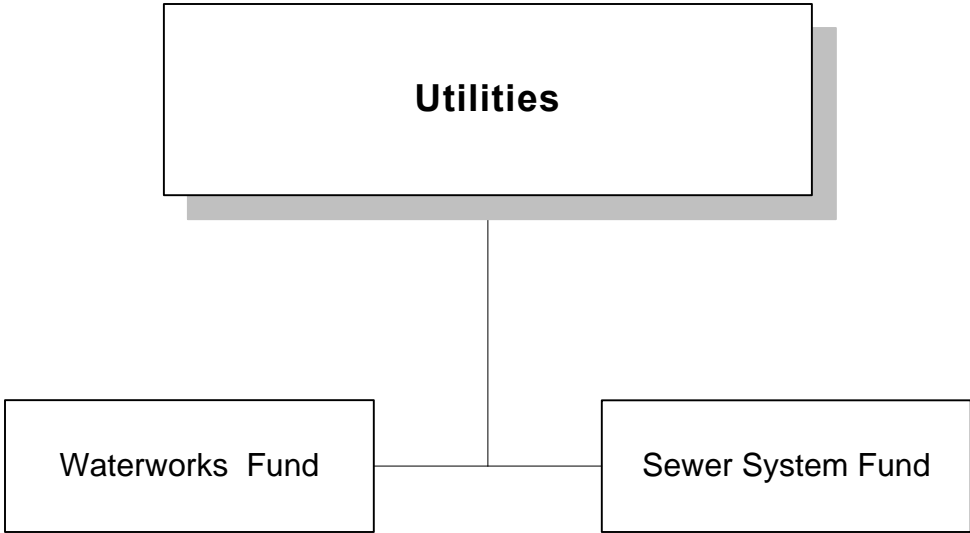
	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$2,244,208	\$1,895,175	\$107,846	\$1,384,747	\$1,384,747	\$85,221
REVENUES						
CAPITAL GRANTS - REVENUES						
Intergovernmental Revenue	880,055	2,052,591	346,697	4,355,121	4,160,180	351,397
Other Financing Sources	87,500	87,500	86,674	86,674	86,674	87,849
TOTAL CAPITAL GRANTS - REVENUES	967,555	2,140,091	433,371	4,441,795	4,246,854	439,246
COMB TAX & REV CERT 2004						
Rents, Royalties and Interest	447	295	500	500	51	54
TOTAL COMB TAX & REV CERT 2004	447	295	500	500	51	54
2013 PPFCO						
Rents, Royalties and Interest	0	0	0	352,094	354,494	5,346
Reimburse and Miscellaneous	0	0	0	0	3,416	0
Other Financing Sources	0	0	0	3,140,000	3,140,000	0
TOTAL 2013 PPFCO	0	0	0	3,492,094	3,497,910	5,346
TOTAL REVENUES	968,002	2,140,387	433,871	7,934,389	7,744,815	444,646
TOTAL AVAILABLE	3,212,210	4,035,561	541,717	9,319,136	9,129,562	529,867
EXPENDITURES						
CAPITAL GRANTS - REVENUES						
Other Charges	0	0	433,371	433,371	433,371	439,246
TOTAL CAPITAL GRANTS - REVENUES	0	0	433,371	433,371	433,371	439,246
FTA CAP GRANT #TX-04-0055						
Capital Outlay	0	0	0	3,186,250	3,186,250	0
TOTAL FTA CAP GRANT #TX-04-0055	0	0	0	3,186,250	3,186,250	0

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
2009 ARRA #TX96X001						
Capital Outlay	0	200,000	0	0	0	0
TOTAL 2009 ARRA #TX96X001	0	200,000	0	0	0	0
ARRA GRANT/DOE-SECO GRANT						
Capital Outlay	143,048	0	0	0	0	0
TOTAL ARRA GRANT/DOE-SECO GRANT	143,048	0	0	0	0	0
NEW FREEDOM #51122F7087						
Capital Outlay	252,917	19,090	0	0	0	0
TOTAL NEW FREEDOM #51122F7087	252,917	19,090	0	0	0	0
NEW FREEDOM #51222F7094						
Contractual Services	16,396	8,581	0	578	578	0
Capital Outlay	170,500	135,656	0	105,789	105,789	0
TOTAL NEW FREEDOM #51222F7094	186,896	144,237	0	106,367	106,367	0
CAPITAL GRANT TX-03-0274						
Capital Outlay	471,824	242,256	0	356,913	356,913	0
TOTAL CAPITAL GRANT TX-03-0274	471,824	242,256	0	356,913	356,913	0
COMB TAX & REV CERT 2004						
Contractual Services	43	31	0	500	500	0
Other Charges	0	0	108,346	107,846	107,846	79,459
Capital Outlay	195,897	135,043	0	0	0	0
TOTAL COMB TAX & REV CERT 2004	195,940	135,074	108,346	108,346	108,346	79,459
FTA CAPITAL GRANT X299						
Capital Outlay	0	1,898,446	0	31,000	31,000	0
TOTAL FTA CAPITAL GRANT X299	0	1,898,446	0	31,000	31,000	0

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
FTA CAP. GRANT TX-04-0040						
Materials and Supplies	10,681	3,960	0	0	0	0
Capital Outlay	55,730	7,751	0	0	0	0
TOTAL FTA CAP. GRANT TX-04-0040	66,411	11,711	0	0	0	0
FTA CAP. GRANT TX-04-0047						
Capital Outlay	0	0	0	892,500	892,500	0
TOTAL FTA CAP. GRANT TX-04-0047	0	0	0	892,500	892,500	0
NEW FREEDOM #51322F7169						
Contractual Services	0	0	0	65,000	65,000	0
Capital Outlay	0	0	0	372,500	372,500	0
TOTAL NEW FREEDOM #51322F7169	0	0	0	437,500	437,500	0
2013 PPFCO						
Other Charges	0	0	0	0	0	11,162
Capital Outlay	0	0	0	3,440,000	3,440,000	0
Debt Service	0	0	0	52,094	52,094	0
TOTAL 2013 PPFCO	0	0	0	3,492,094	3,492,094	11,162
TOTAL EXPENDITURES	1,317,035	2,650,814	541,717	9,044,341	9,044,341	529,867
CLOSING BALANCE	\$1,895,175	\$1,384,747	\$0	\$274,795	\$85,221	\$0



**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$17,864,615	\$18,522,449	\$14,362,595	\$16,468,266	\$16,468,266	\$16,021,171
REVENUES						
Licenses and Permits	3,487	3,678	4,228	4,228	7,000	7,000
Charges for Services	33,674,811	35,457,341	37,508,436	37,508,436	36,073,008	37,912,454
Fees and Collections	348,782	502,103	395,000	395,000	487,068	487,068
Rents, Royalties and Interest	82,329	87,882	54,951	54,951	61,627	71,740
Reimburse and Miscellaneous	3,384,832	4,248,208	4,228,441	4,228,441	4,503,156	4,227,353
Other Financing Sources	0	456,217	0	5,500,000	5,500,000	0
TOTAL REVENUES	37,494,241	40,755,429	42,191,056	47,691,056	46,631,859	42,705,615
TOTAL AVAILABLE	55,358,856	59,277,878	56,553,651	64,159,322	63,100,125	58,726,786
EXPENDITURES						
ADMINISTRATION & GENERAL						
Personnel Services	985,569	1,288,982	1,406,471	1,406,471	1,306,859	1,597,912
Materials and Supplies	50,397	46,386	78,336	81,094	73,363	91,533
Contractual Services	1,957,286	2,365,513	3,149,254	3,159,559	3,065,565	3,306,290
Other Charges	199,064	135,111	238,102	238,102	238,102	235,433
Capital Outlay	30,904	134,020	0	2,841	2,841	25,000
Intergovernmental Transfers	17,118,357	21,797,784	18,680,701	20,171,475	23,714,064	18,063,491
TOTAL ADMINISTRATION & GENERAL	20,341,576	25,767,795	23,552,864	25,059,542	28,400,794	23,319,659
ENGINEERING						
Personnel Services	850,243	1,039,939	1,148,140	1,148,140	1,165,146	1,400,214
Materials and Supplies	79,547	61,758	79,287	78,399	82,899	88,298
Contractual Services	109,925	101,828	129,283	131,183	132,159	123,966
Other Charges	0	0	400	400	0	400
Capital Outlay	45,495	44,134	100,000	100,000	61,000	20,000
TOTAL ENGINEERING	1,085,211	1,247,659	1,457,110	1,458,122	1,441,204	1,632,878

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
UTILITY BILLING						
Personnel Services	1,879,671	2,018,990	2,216,036	2,306,051	2,159,531	2,372,504
Materials and Supplies	731,969	965,666	1,038,804	932,696	258,728	770,153
Contractual Services	632,381	712,356	938,678	988,215	882,509	995,081
Other Charges	0	(19)	0	0	4,476	4,476
Capital Outlay	25,619	58,766	93,600	112,391	105,911	0
TOTAL UTILITY BILLING	3,269,640	3,755,760	4,287,118	4,339,353	3,411,155	4,142,214
ASSET MANAGEMENT						
Personnel Services	261,422	286,003	308,449	308,449	288,288	305,926
Materials and Supplies	7,744	9,140	17,289	27,289	22,916	17,008
Contractual Services	32,347	36,686	45,882	47,682	37,857	48,553
Capital Outlay	51,351	0	25,000	15,000	0	0
TOTAL ASSET MANAGEMENT	352,863	331,829	396,620	398,420	349,061	371,487
WATER TREATMENT						
Personnel Services	1,928,941	2,049,402	2,081,018	2,081,018	2,336,936	2,727,760
Materials and Supplies	1,329,328	1,311,664	1,644,151	1,692,100	1,649,828	1,713,861
Contractual Services	4,372,049	4,435,591	5,406,211	5,452,806	4,889,215	5,735,493
Capital Outlay	64,856	152,910	213,250	238,032	231,613	202,000
TOTAL WATER TREATMENT	7,695,175	7,949,567	9,344,630	9,463,956	9,107,592	10,379,114
TRANSMISSION & DISTRIBUTION						
Personnel Services	1,564,672	1,492,681	1,498,326	1,498,326	1,435,283	2,229,327
Materials and Supplies	1,350,959	702,459	1,040,842	1,037,748	798,575	1,031,748
Contractual Services	795,862	762,190	1,037,134	1,053,850	984,448	1,119,812
Other Charges	(18,152)	(90,947)	0	0	0	0
Capital Outlay	56,536	529,987	778,000	778,000	733,643	490,500
TOTAL TRANSMISSION & DISTRIBUTION	3,749,876	3,396,370	4,354,302	4,367,924	3,951,949	4,871,387

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
WATER POLLUTION CONTROL						
Personnel Services	279,123	291,674	294,745	294,745	260,660	389,691
Materials and Supplies	20,572	21,994	64,945	72,391	50,440	67,328
Contractual Services	42,372	46,964	110,265	121,204	72,143	123,124
Capital Outlay	0	0	50,000	50,000	33,956	0
TOTAL WATER POLLUTION CONTROL	342,066	360,632	519,955	538,340	417,199	580,143
TOTAL EXPENDITURES	36,836,407	42,809,611	43,912,599	45,625,657	47,078,954	45,296,882
CLOSING BALANCE	\$18,522,449	\$16,468,266	\$12,641,052	\$18,533,665	\$16,021,171	\$13,429,904

City of Laredo, Texas
Utilities Department (Water System - Operations)
Major Fund Changes
FY 2014-2015

EXPENDITURES (Continued)

Oil & Other lubricants	7,000
Oil-booster stations	11,405
Oil-water plants	(40,000)
Postage	12,251
Building maintenance	9,612
Maintenance of Lines	4,549
Maint.-Machinery & Equipment	106,643
Rental of Equipment	6,724
Waste Hauling	6,503
Bank Service Fees	23,964
Testing Fees	29,691
Printing Services	14,070
Other Operation line items	(3,290)
Water Point Usage	(40,000)
Treatment Corrective	(50,000)
Pump Corrective	(50,000)
Net Decrease in Capital Outlay	<u>(522,350)</u>

Total Net Change from FY 2014 to 2015

\$ 1,384,283

**WATERWORKS
(UTILITIES)**

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
Administration	Utilities Network Administrator	R39	1	73,965	Yes
Engineering	Customer Service Representative	R28	2	81,102	Yes
Utility Billing	Clerk II	R25	2	72,136	Yes
	Assistant Superintendent	R36	1	61,073	Yes
Water Treatment	Utility Systems Mechanic	R25	3	119,732	Yes
	Utility Systems Crew Leader	R28	1	49,963	Yes
Total Personnel Requests			10	457,971	

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
Administration	Automotive One full size, long bed truck to replace a 1996 Chevy Lumina with 82K mi. and a 2000 Ford Crown Victoria with 131K mi.	25,000	Yes	Operations
Water Treatment	Machinery & Equipment Replace two flash mix pumps at a cost of \$12,500 ea.	25,000	Yes	Operations
	Replace a Hach DR6000 spectrophotometer	9,000	Yes	Operations
	Replace a 10HP sludge transfer pump	8,000	Yes	Operations
	Computer Software General Electric Proficy Software for the automation of TCEQ monthly operating reports for El Pico Water Treatment Plant	30,000	Yes	Operations
	Automotive One new 1 1/2 ton pickup with crane	55,000	Yes	Operations
	Two 1/2 on pickups at a cost of \$20,000 ea. to replace units having 102K mi. and 85K mi.	40,000	Yes	Operations
	One new 60 HP tractor with 8 ft. shredder for El Pico Water Treatment Plant	35,000	Yes	Operations
Transmission & Distribution	Machinery & Equipment Two new mini excavators at a cost of \$27,500 ea.	55,000	Yes	Operations
	Two replacement trailers for backhoes at a cost of \$15,000 ea.	30,000	Yes	Operations
	One new trench roller with remote	50,000	Yes	Operations
	One ice maker	5,500	Yes	Operations
	Automotive One Ford F-250 truck to replace a unit with 175K mi.	50,000	Yes	Operations
	Two Ford F-550 crew trucks at a cost of \$55,000 ea. to replace units with 42K mi. and 62K mi.	110,000	Yes	Operations
	Two dump trucks at a cost of \$95,000 ea. to replace units with 56K mi. and 66K mi.	190,000	Yes	Operations
Total Capital Outlay Requests		717,500		
Total Waterworks Requests			1,175,471	

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	10 ADMINISTRATION

MISSION

Provide the Utilities Department with the resources, policies, and guidance to facilitate the provision of potable water.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Utilize the department's resources at maximum efficiency to provide a level of service that satisfies customer expectations.
- Foster and maintain a work climate that is conducive to employee development and empowerment.
- Provide a level of service that satisfies customer expectations.
- To conduct all activities needed for the proper and effective operation of the department while, at the same time, remaining within the budget.
- To utilize the employee development activity budget, the school tuition reimbursement, professional development and operational travel to obtain maximum growth in employee training.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	985,569	1,288,982	1,406,471	1,306,859	1,597,912
Materials & Supplies	50,397	46,386	81,094	73,363	91,533
Contractual Services	1,957,286	2,365,513	3,159,559	3,065,565	3,306,290
Other Charges	199,064	135,111	238,102	238,102	235,433
Capital Outlay	30,904	134,020	2,841	2,841	25,000
Transfers Out	17,118,357	21,797,784	20,171,475	23,714,064	18,063,491
Total	20,341,577	25,767,796	25,059,542	28,400,794	23,319,659

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	10 ADMINISTRATION

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
41	10	523	80288	R23	CUSTODIAN	16,848
41	10	11	21221	R23	MESSENGER	23,441
41	10	4	20013	R27	CLERK III	20,654
41	10	111	20013	R27	CLERK III	33,987
41	10	40	81203	R27	MAINTENANCE CREW LEADER	39,415
41	10	116	51960	R28	WATER CONSERVATION INSPECTOR	22,442
41	10	117	51960	R28	WATER CONSERVATION INSPECTOR	26,665
41	10	118	51960	R28	WATER CONSERVATION INSPECTOR	24,502
41	10	119	51960	R28	WATER CONSERVATION INSPECTOR	22,442
41	10	300	51960	R28	WATER CONSERVATION INSPECTOR	22,900
41	10	8	20018	R29	ADMINISTRATIVE SECRETARY	41,600
41	10	1	30062	R32	SAFETY SPECIALIST I	29,847
41	10	15	40264	R33	MICRO COMPUTER SPECIALIST	37,565
41	10	16	40264	R33	MICRO COMPUTER SPECIALIST	30,118
41	10	5	30022	R35	WATER CONSERVATION PLANNER I	58,842
41	10	1	15013	R36	UTILITIES DEPT. ADMINISTRATOR	37,232
41	10	114	35034	R36	UTILITIES NETWORK SPECIALIST	55,535
41	10	48	45009	R37	UTILITIES INFO. SYSTEMS ADMIN.	48,506
41	10	113	25012	R38	SUPERINTENDENT-CONST.SPEC.PROJ	75,150
41	10	20	35011	R39	NETWORK ADMINISTRATOR	46,904
41	10	3	10080	R42	UTILITIES OPERATIONS MANAGER	93,100
41	10	112	12207	R43	ASSISTANT UTILITIES DIRECTOR	120,059
41	10	2	12204	R45	UTILITIES DIRECTOR	151,469
TOTAL COUNT			23		TOTAL	1,079,223

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	12 ENGINEERING

MISSION

To review, approve and inspect all water and wastewater systems constructed for the City of Laredo and assure their integrity by implementing the City’s standards and specifications in their design and construction phases.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage the department’s infrastructure improvement projects assuring time lines and cost estimates.
- To provide a higher level of quality in all systems constructed for the City of Laredo through the platting process and by expanding and improving water and sewer projects for our service area.
- To finalize plat reviews within the stipulated time frame as per the One-Stop Shop.
- To meet time lines in all projects and keep costs within budgeted amounts.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	850,243	1,039,939	1,148,140	1,165,146	1,400,214
Materials & Supplies	79,547	61,758	78,399	82,899	88,298
Contractual Services	109,925	101,828	131,183	132,159	123,966
Other Charges	-	-	400	-	400
Capital Outlay	45,495	44,134	100,000	61,000	20,000
Total	1,085,210	1,247,659	1,458,122	1,441,204	1,632,878

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
41	12	69	20013	R27	CLERK III	30,410
41	12	108	40322	R28	CUSTOMER SVC. REPRESENTATIVE	21,902
41	12	109	40322	R28	CUSTOMER SVC. REPRESENTATIVE	21,902
41	12	13	40366	R29	DRAFTING TECHNICIAN	32,490
41	12	141	45007	R31	GEOGRAPHIC INF. SYSTEMS TECH.	33,883
41	12	21	40454	R32	CONSTRUCTION INSPECTOR	35,671
41	12	24	40454	R32	CONSTRUCTION INSPECTOR	35,671
41	12	72	40454	R32	CONSTRUCTION INSPECTOR	28,682
41	12	76	40454	R32	CONSTRUCTION INSPECTOR	42,078
41	12	77	40454	R32	CONSTRUCTION INSPECTOR	30,866
41	12	3	40451	R32	WATER SUPPLY INSPECTOR	47,278
41	12	71	40458	R33	ENGINEERING TECHNICIAN	36,920
41	12	5	35014	R37	ENGINEERING ASSOCIATE I	69,055
41	12	1	35024	R40	ENGINEERING ASSOCIATE II	50,648
41	12	8	35026	R42	CIVIL ENGINEER II (P.E.)	87,713
41	12	22	35026	R42	CIVIL ENGINEER II (P.E.)	59,612

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

557 WATERWORKS SYSTEM
UTILITIES
41 WATERWORKS
12 ENGINEERING

PERSONNEL POSITION LISTING CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
41	12	73	35026	R42	CIVIL ENGINEER II (P.E.)	103,874
41	12	74	35026	R42	CIVIL ENGINEER II (P.E.)	89,460
41	12	75	35026	R42	CIVIL ENGINEER II (P.E.)	89,460
TOTAL COUNT			19		TOTAL	947,576

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Inputs</i>				
Number of Engineers	5	6	5	5
Number of Engineering Assistants	2	1	2	2
Number of Water Supply & Construction Inspectors	7	7	7	7
Number of Plats, Replats and Projects received	140	150	150	155
Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts received	20	15	80	90
Number of Technical Review Board Projects, Utility Coordination Projects received	90	150	150	155
Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received	150	150	150	155
<i>Outputs</i>				
Number of Plats, Replats and Projects reviewed monthly	140	150	150	155
Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts reviewed	20	15	80	90
Number of Technical review Board Projects, Utility Coordination Projects reviewed	90	150	150	155
Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received	150	150	150	155
Effectiveness Measures				
Number of Plats, Replats and Projects reviewed	100%	100%	100%	100%
Number of Building Permits and Right-of-way Excavation Permits reviewed	100%	100%	100%	100%
Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts reviewed	100%	100%	100%	100%
Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received reviewed	100%	100%	100%	100%
Number of Technical review Board Projects, Utility Coordination Projects reviewed	100%	100%	100%	100%

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	15 UTILITY BILLING

MISSION

To provide excellent customer service and accurate billing and to maximize the collection of all utility accounts.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To reduce the abandon call rate for the Call Center to 6.0% by the end of the fiscal year.
- To maintain the percentage of monthly meter reading accuracy at 99.8% or above.
- To maintain monthly receivables over 60 days to 1% or less of the total of all accounts.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	1,879,671	2,018,990	2,306,051	2,159,531	2,372,504
Materials & Supplies	731,969	965,666	932,696	258,728	770,153
Contractual Services	632,381	712,356	988,215	882,509	995,081
Other Charges	-	(19)	-	4,476	4,476
Capital Outlay	25,619	58,766	112,391	105,911	-
Total	3,269,640	3,755,759	4,339,353	3,411,155	4,142,214

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
41	15	27	20250	R23	CLERK I	24,502
41	15	31	80288	R23	CUSTODIAN (50%)	9,485
41	15	21	20251	R25	CLERK II	18,554
41	15	520	20251	R25	CLERK II	18,554
41	15	522	20251	R25	CLERK II	18,554
41	15	523	20251	R25	CLERK II	18,554
41	15	1	82201	R26	WATER METER READER	20,280
41	15	2	82201	R26	WATER METER READER	19,885
41	15	3	82201	R26	WATER METER READER	19,469
41	15	4	82201	R26	WATER METER READER	20,280
41	15	14	82201	R26	WATER METER READER	20,883
41	15	15	82201	R26	WATER METER READER	20,280
41	15	16	82201	R26	WATER METER READER	19,885
41	15	17	82201	R26	WATER METER READER	19,885
41	15	18	82201	R26	WATER METER READER	19,469
41	15	14	82202	R26	WATER METER SERVICER	35,027

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

557 WATERWORKS SYSTEM
UTILITIES
41 WATERWORKS
15 UTILITY BILLING

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
41	15	15	82202	R26	WATER METER SERVICER	19,469
41	15	16	82202	R26	WATER METER SERVICER	22,547
41	15	17	82202	R26	WATER METER SERVICER	34,320
41	15	18	82202	R26	WATER METER SERVICER	21,694
41	15	19	82202	R26	WATER METER SERVICER	31,200
41	15	19	82202	R26	WATER METER SERVICER	24,398
41	15	28	82202	R26	WATER METER SERVICER	23,483
41	15	37	82202	R26	WATER METER SERVICER	25,750
41	15	85	82202	R26	WATER METER SERVICER	22,547
41	15	86	82202	R26	WATER METER SERVICER	22,547
41	15	87	82202	R26	WATER METER SERVICER	20,883
41	15	88	82202	R26	WATER METER SERVICER	28,517
41	15	92	82202	R26	WATER METER SERVICER	20,883
41	15	90	40323	R27	TELLER I	21,486
41	15	91	40323	R27	TELLER I	22,568
41	15	1	71221	R27	WATER METER READER CREW LEADER	33,509
41	15	69	40322	R28	CUSTOMER SVC. REPRESENTATIVE	27,290
41	15	70	40322	R28	CUSTOMER SVC. REPRESENTATIVE	34,216
41	15	71	40322	R28	CUSTOMER SVC. REPRESENTATIVE	25,397
41	15	73	40322	R28	CUSTOMER SVC. REPRESENTATIVE	30,950
41	15	74	40322	R28	CUSTOMER SVC. REPRESENTATIVE	33,384
41	15	75	40322	R28	CUSTOMER SVC. REPRESENTATIVE	34,154
41	15	76	40322	R28	CUSTOMER SVC. REPRESENTATIVE	23,962
41	15	78	40322	R28	CUSTOMER SVC. REPRESENTATIVE	37,918
41	15	80	40322	R28	CUSTOMER SVC. REPRESENTATIVE	25,875
41	15	81	40322	R28	CUSTOMER SVC. REPRESENTATIVE	25,397
41	15	82	40322	R28	CUSTOMER SVC. REPRESENTATIVE	21,902
41	15	83	40322	R28	CUSTOMER SVC. REPRESENTATIVE	23,962
41	15	84	40322	R28	CUSTOMER SVC. REPRESENTATIVE	23,962
41	15	25	71897	R28	UTILITY SYSTEMS CREW LEADER	36,483
41	15	72	40080	R31	CUSTOMER SVC. REPRESENTATIVE II	33,093
41	15	2	40325	R34	CUSTOMER SERVICE SUPERVISOR	44,179
41	15	1	23000	R34	UTILITY COLLECTIONS SUPERVISOR	47,341
41	15	5	20015	R35	ADMINISTRATIVE ASSISTANT II	56,451
41	15	169	10044	R36	ASSISTANT SUPERINTENDENT	37,232
41	15	2	23001	R36	UTILITY BILLING SUPERVISOR	56,784
41	15	1	10046	R38	CUSTOMER SERVICE SUPT.	79,976
TOTAL COUNT			53		TOTAL	1,479,254

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	15 UTILITY BILLING

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
<i>Input</i>				
Average number of calls received	8,415	9,030	9,545	9,700
Average number of meters read	64,560	66,511	67,678	68,878
<i>Outputs</i>				
Average number of abandoned calls	908	706	646	601
Average number of meters estimated	151	208	296	200
Average number of delinquent accounts 60 days and older	447	487	579	550
Average number of meters read incorrectly	108	168	136	75
<i>Service Quality</i>				
% of abandoned calls	10.8%	7.8%	6.8%	6.2%
% of meter reading accuracy	99.83%	99.75%	99.80%	99.89%
% of total accounts over 60 days on the aged receivables	0.7%	0.7%	0.9%	0.8%

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	20 WATER TREATMENT

MISSION

To provide safe drinking water to customers that exceeds all state and federal regulations. Also, to effectively and efficiently manage the treatment and production through the operation and maintenance to meet water supply needs.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to improve the efficiency of chemical usage, electrical usage, equipment maintenance, and grounds maintenance to the existing operations and equipment performances
- Continue to improve the efficiency of operations through proper training and employee involvement
- To review the design and construction of water facilities to ensure the system reliability

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	1,928,941	2,049,402	2,081,018	2,336,936	2,727,760
Materials & Supplies	1,329,328	1,311,664	1,692,100	1,649,828	1,713,861
Contractual Services	4,372,049	4,435,591	5,452,806	4,889,215	5,735,493
Capital Outlay	64,856	152,910	238,032	231,613	202,000
Total	7,695,174	7,949,567	9,463,956	9,107,592	10,379,114

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
41	20	118	80666	R23	GROUNDSKEEPER	24,128
41	20	119	80666	R23	GROUNDSKEEPER	22,318
41	20	269	80666	R23	GROUNDSKEEPER	16,848
41	20	11	81969	R25	UTILITY SYSTEMS MECHANIC	21,424
41	20	27	81969	R25	UTILITY SYSTEMS MECHANIC	28,330
41	20	28	81969	R25	UTILITY SYSTEMS MECHANIC	21,424
41	20	30	81969	R25	UTILITY SYSTEMS MECHANIC	21,424
41	20	38	81969	R25	UTILITY SYSTEMS MECHANIC	25,771
41	20	39	81969	R25	UTILITY SYSTEMS MECHANIC	23,442
41	20	170	81969	R25	UTILITY SYSTEMS MECHANIC	25,813
41	20	171	81969	R25	UTILITY SYSTEMS MECHANIC	23,442
41	20	172	81969	R25	UTILITY SYSTEMS MECHANIC	23,442
41	20	173	81969	R25	UTILITY SYSTEMS MECHANIC	23,442
41	20	230	81969	R25	UTILITY SYSTEMS MECHANIC	21,424
41	20	237	81969	R25	UTILITY SYSTEMS MECHANIC	21,424
41	20	238	81969	R25	UTILITY SYSTEMS MECHANIC	21,424
41	20	239	81969	R25	UTILITY SYSTEMS MECHANIC	21,424
41	20	77	70465	R27	HEAVY EQUIPMENT OPERATOR	32,282

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

557 WATERWORKS SYSTEM
UTILITIES
41 WATERWORKS
20 WATER TREATMENT

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
41	20	89	70465	R27	HEAVY EQUIPMENT OPERATOR	26,582
41	20	2	71550	R27	PLANT OPERATOR I	21,070
41	20	169	71550	R27	PLANT OPERATOR I	22,318
41	20	228	71550	R27	PLANT OPERATOR I	20,654
41	20	229	71550	R27	PLANT OPERATOR I	20,654
41	20	230	71550	R27	PLANT OPERATOR I	20,654
41	20	231	71550	R27	PLANT OPERATOR I	20,654
41	20	232	71550	R27	PLANT OPERATOR I	20,654
41	20	233	71550	R27	PLANT OPERATOR I	20,654
41	20	234	71550	R27	PLANT OPERATOR I	20,654
41	20	235	71550	R27	PLANT OPERATOR I	20,654
41	20	236	71550	R27	PLANT OPERATOR I	20,654
41	20	237	71550	R27	PLANT OPERATOR I	20,654
41	20	10	70450	R28	ELECTRICIAN JOURNEYMAN	33,010
41	20	28	71897	R28	UTILITY SYSTEMS CREW LEADER	36,941
41	20	29	71897	R28	UTILITY SYSTEMS CREW LEADER	31,013
41	20	227	71897	R28	UTILITY SYSTEMS CREW LEADER	28,933
41	20	1	71551	R30	PLANT OPERATOR II	30,201
41	20	21	71551	R30	PLANT OPERATOR II	26,874
41	20	25	71551	R30	PLANT OPERATOR II	39,146
41	20	174	71551	R30	PLANT OPERATOR II	26,354
41	20	1	15053	R31	PLANT OPERATIONS SUPERVISOR	32,219
41	20	167	20014	R32	ADMINISTRATIVE ASSISTANT I	35,901
41	20	177	45010	R32	ELECTRICAL & CTRL SYSTEM SUPVR	52,874
41	20	176	72222	R33	PLANT MAINTENANCE SUPERVISOR	49,275
41	20	5	71544	R33	PLANT OPERATOR III	33,446
41	20	8	71544	R33	PLANT OPERATOR III	37,939
41	20	11	71544	R33	PLANT OPERATOR III	38,438
41	20	13	71544	R33	PLANT OPERATOR III	42,141
41	20	14	71544	R33	PLANT OPERATOR III	37,981
41	20	15	71544	R33	PLANT OPERATOR III	37,773
41	20	16	71544	R33	PLANT OPERATOR III	42,453
41	20	22	71544	R33	PLANT OPERATOR III	34,986
41	20	27	71544	R33	PLANT OPERATOR III	37,981
41	20	7	70188	R34	BUILDING & GROUNDS SUPERVISOR	39,894
41	20	168	10044	R36	ASSISTANT SUPERINTENDENT	55,722
41	20	1	12205	R38	WATER TREATMENT SUPERINTENDENT	72,529
TOTAL COUNT			55		TOTAL	1,629,760

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	20 WATER TREATMENT

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
Treated Monthly Average (MG)	1,054.503	865.876	990.321	1,100.000
Total Chemical Cost/MG	\$60.00	\$65.00	\$70.00	\$75.00
Efficiency Measures				
Cost per million gallons treated	\$497.00	\$558.00	\$657.00	\$756.00

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	30 TRANSMISSION & DISTRIBUTION

MISSION

To increase customer satisfaction by providing uninterrupted service, sufficient output and adequate pressure at all times.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide a continuous amount of potable water with ample pressure to all residential, commercial, and industrial water consumers as well for fire fighters in their fire extinguishing efforts
- To improve water pressure by looping the main lines and restructuring the various pressure zones.
- To provide expedient service and cultivate customer satisfaction.
- To provide employees with the necessary training to obtain their CDL driver's license and the required certification from the Texas Commission of Environmental Quality
- To reduce service interruptions caused by line breaks by servicing and replacing water mains

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	1,564,672	1,492,681	1,498,326	1,435,283	2,229,327
Materials & Supplies	1,350,959	702,459	1,037,748	798,575	1,031,748
Contractual Services	795,862	762,190	1,053,850	984,448	1,119,812
Other Charges	(18,152)	(90,947)	-	-	-
Capital Outlay	56,536	529,987	778,000	733,643	490,500
Total	3,749,877	3,396,370	4,367,924	3,951,949	4,871,387

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
41	30	9	81201	R23	UTILITY MAINTENANCE WORKER	21,091
41	30	15	81201	R23	UTILITY MAINTENANCE WORKER	19,698
41	30	16	81201	R23	UTILITY MAINTENANCE WORKER	21,008
41	30	17	81201	R23	UTILITY MAINTENANCE WORKER	21,091
41	30	18	81201	R23	UTILITY MAINTENANCE WORKER	19,282
41	30	20	81201	R23	UTILITY MAINTENANCE WORKER	22,381
41	30	22	81201	R23	UTILITY MAINTENANCE WORKER	20,093

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

557 WATERWORKS SYSTEM
UTILITIES
41 WATERWORKS
30 TRANSMISSION & DISTRIBUTION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
41	30	24	81201	R23	UTILITY MAINTENANCE WORKER	19,282
41	30	25	81201	R23	UTILITY MAINTENANCE WORKER	21,091
41	30	218	81201	R23	UTILITY MAINTENANCE WORKER	20,093
41	30	219	81201	R23	UTILITY MAINTENANCE WORKER	19,698
41	30	23	81969	R25	UTILITY SYSTEMS MECHANIC	23,442
41	30	36	81969	R25	UTILITY SYSTEMS MECHANIC	30,347
41	30	37	81969	R25	UTILITY SYSTEMS MECHANIC	24,814
41	30	38	81969	R25	UTILITY SYSTEMS MECHANIC	24,814
41	30	231	81969	R25	UTILITY SYSTEMS MECHANIC	21,424
41	30	232	81969	R25	UTILITY SYSTEMS MECHANIC	21,424
41	30	86	81988	R26	HEAVY TRUCK DRIVER	24,107
41	30	87	81988	R26	HEAVY TRUCK DRIVER	22,485
41	30	88	81988	R26	HEAVY TRUCK DRIVER	24,586
41	30	91	81988	R26	HEAVY TRUCK DRIVER	24,107
41	30	92	81988	R26	HEAVY TRUCK DRIVER	22,485
41	30	93	81988	R26	HEAVY TRUCK DRIVER	25,334
41	30	94	81988	R26	HEAVY TRUCK DRIVER	22,485
41	30	95	81988	R26	HEAVY TRUCK DRIVER	22,485
41	30	114	20013	R27	CLERK III	29,037
41	30	206	70465	R27	HEAVY EQUIPMENT OPERATOR	24,794
41	30	207	70465	R27	HEAVY EQUIPMENT OPERATOR	24,315
41	30	212	70465	R27	HEAVY EQUIPMENT OPERATOR	38,126
41	30	215	70465	R27	HEAVY EQUIPMENT OPERATOR	25,314
41	30	216	70465	R27	HEAVY EQUIPMENT OPERATOR	24,315
41	30	217	70465	R27	HEAVY EQUIPMENT OPERATOR	24,794
41	30	223	70465	R27	HEAVY EQUIPMENT OPERATOR	24,794
41	30	22	71897	R28	UTILITY SYSTEMS CREW LEADER	33,571
41	30	23	71897	R28	UTILITY SYSTEMS CREW LEADER	33,592
41	30	27	71897	R28	UTILITY SYSTEMS CREW LEADER	31,658
41	30	31	71897	R28	UTILITY SYSTEMS CREW LEADER	37,461
41	30	32	71897	R28	UTILITY SYSTEMS CREW LEADER	32,240
41	30	34	71897	R28	UTILITY SYSTEMS CREW LEADER	31,928
41	30	36	71897	R28	UTILITY SYSTEMS CREW LEADER	28,933
41	30	220	71897	R28	UTILITY SYSTEMS CREW LEADER	33,592
41	30	222	71897	R28	UTILITY SYSTEMS CREW LEADER	31,658

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	30 TRANSMISSION & DISTRIBUTION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
41	30	5	71898	R32	UTILITY SYSTEMS SUPERVISOR	45,385
41	30	6	71898	R32	UTILITY SYSTEMS SUPERVISOR	43,575
41	30	1	10044	R36	ASSISTANT SUPERINTENDENT	51,522
41	30	1	12203	R38	WATER DISTRIBUTION SPTDT	59,134
TOTAL COUNT			46		TOTAL	1,268,882

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
Number of Work Order completed within 24 hrs.	2,100	2,200	2,500	3,000
Number of Work Orders completed greater than one day but less than 3 days	310	320	320	400
Number of Work Orders completed greater than three days but less than 5 days	670	670	700	800
Number of feet of Water Line replaced per year	14,225	15,782	16,000	20,000
Number of Water Line breaks repaired 3" and larger	491	380	342	300
Number of Water Line breaks repaired 5/8" to 2"	308	266	250	400
Number of Fire Hydrants replaced/repared	300	380	340	400
Number of Fire Hydrants Painted	600	900	1,300	1,500
Efficiency Measures				
% of Work Orders completed in 24 Hrs.	66%	68%	78%	75%
% of Work Orders completed in 3 days	25%	30%	35%	37%
% of Work Orders completed in 5 days	25%	32%	35%	37%

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	35 WATER POLLUTION CONTROL

MISSION

To review, approve and inspect all water and wastewater systems constructed for the City of Laredo and assure their integrity by implementing the City’s standards and specifications in their design and construction phases.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage the department’s infrastructure improvement projects assuring time lines and cost estimates.
- To provide a higher level of quality of all systems constructed for the City of Laredo through the platting process and by expanding and improving water and sewer projects for our service area.
- To finalize plat reviews within the stipulated time frame as per the One-Stop Shop.
- To meet time lines of all projects and keep costs within budgeted amounts.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	279,123	291,674	294,745	260,660	389,691
Materials & Supplies	20,572	21,994	72,391	50,440	67,328
Contractual Services	42,372	46,964	121,204	72,143	123,124
Capital Outlay	-	-	50,000	33,956	-
Total	342,067	360,632	538,340	417,199	580,143

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
41	35	2	40004	R27	WATER POLL. CONTROL FIELD INSP	20,654
41	35	3	40004	R27	WATER POLL. CONTROL FIELD INSP	21,486
41	35	12	40004	R27	WATER POLL. CONTROL FIELD INSP	23,046
41	35	10	40459	R29	ENVIRONMENTAL TECHNICIAN	27,434
41	35	11	40459	R29	ENVIRONMENTAL TECHNICIAN	39,811
41	35	1	40461	R31	WATER POLL CONTROL COMPL OFF	26,312
41	35	1	40086	R32	PRETREATMENT COORDINATOR	28,142
41	35	1	10025	R38	WATER POLLUTION SUPERINTENDENT	56,202
TOTAL COUNT			8		TOTAL	243,089

FUND NUMBER

557 WATERWORKS SYSTEM

DEPARTMENT NAME

UTILITIES

DEPARTMENT NUMBER

41 WATERWORKS

DIVISION NUMBER

35 WATER POLLUTION CONTROL

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Cross connection Program Inspections	252	335	390	450
Ind. Pretreatment Program Inspections	1,680	1,989	2,350	2,800
Distribution sampling & WQ Complaints	1,550	2,030	2,100	2,300
Pretreatment sampling events	N/A	457	N/A	500
Liquid Waste Haulers Permits	18	15	N/A	15
Haulers Manifests & TAMR	5,867	7,128	7,885	8,200
Number of wastewater complaints investigated	N/A	N/A	81	100
Efficiency Measures				
Inspections Per FTE	1,027	1,089	1,230	1,412

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
DEBT SERVICE FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$5,733,704	\$8,226,149	\$13,384,868	\$8,549,058	\$8,549,058	\$13,734,732
REVENUES						
WATERWORKS DEBT SERVICE						
Rents, Royalties and Interest	44,508	1,142,487	62,073	62,073	44,202	48,189
Reimburse and Miscellaneous	872,014	834,081	872,014	872,014	872,014	0
Other Financing Sources	17,726,830	28,323,113	17,354,339	19,425,612	23,117,157	16,735,978
TOTAL WATERWORKS DEBT SERVICE	18,643,351	30,299,682	18,288,426	20,359,699	24,033,373	16,784,167
TOTAL REVENUES	18,643,351	30,299,682	18,288,426	20,359,699	24,033,373	16,784,167
TOTAL AVAILABLE	24,377,055	38,525,831	31,673,294	28,908,757	32,582,431	30,518,899
EXPENDITURES						
WATERWORKS DEBT SERVICE						
Other Charges	0	0	893,966	893,966	0	0
Debt Service	16,150,906	29,976,773	17,355,037	18,845,811	18,847,699	16,716,689
TOTAL WATERWORKS DEBT SERVICE	16,150,906	29,976,773	18,249,003	19,739,777	18,847,699	16,716,689
TOTAL EXPENDITURES	16,150,906	29,976,773	18,249,003	19,739,777	18,847,699	16,716,689
CLOSING BALANCE	\$8,226,149	\$8,549,058	\$13,424,291	\$9,168,980	\$13,734,732	\$13,802,210

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
CONSTRUCTION FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$194,712	\$174,084	\$0	\$313,337	\$313,337	\$0
REVENUES						
WATERWORKS CONSTRUCTION						
Intergovernmental Revenue	11,081	0	0	0	0	0
Other Financing Sources	686,878	962,814	1,706,362	1,706,362	976,907	1,707,513
TOTAL WATERWORKS CONSTRUCTION	697,959	962,814	1,706,362	1,706,362	976,907	1,707,513
TOTAL REVENUES	697,959	962,814	1,706,362	1,706,362	976,907	1,707,513
TOTAL AVAILABLE	892,671	1,136,898	1,706,362	2,019,699	1,290,244	1,707,513
EXPENDITURES						
WATERWORKS CONSTRUCTION						
Personnel Services	3,000	0	258	258	0	247
Materials and Supplies	850	19,211	2,000	2,000	2,966	2,840
Contractual Services	27,576	269,906	303,029	379,201	192,000	379,201
Other Charges	0	10,000	10,000	10,000	0	10,000
Projects	687,160	524,444	1,391,075	1,628,241	1,095,278	1,315,225
TOTAL WATERWORKS CONSTRUCTION	718,586	823,561	1,706,362	2,019,700	1,290,244	1,707,513
TOTAL EXPENDITURES	718,586	823,561	1,706,362	2,019,700	1,290,244	1,707,513
CLOSING BALANCE	\$174,084	\$313,337	\$0	(\$1)	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
WATER AVAILABILITY FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$5,530,290	\$5,780,090	\$5,338,506	\$6,214,308	\$6,214,308	\$2,931,566
REVENUES						
WATER AVAILABILITY FUND						
Licenses and Permits	160	140	0	0	20	20
Charges for Services	981,933	1,046,178	1,035,127	1,035,127	1,035,127	900,000
Rents, Royalties and Interest	24,054	24,314	21,399	21,399	15,402	17,935
Reimburse and Miscellaneous	500	0	0	0	0	0
TOTAL WATER AVAILABILITY FUND	1,006,647	1,070,632	1,056,526	1,056,526	1,050,549	917,955
TOTAL REVENUES	1,006,647	1,070,632	1,056,526	1,056,526	1,050,549	917,955
TOTAL AVAILABLE	6,536,937	6,850,722	6,395,032	7,270,834	7,264,857	3,849,521
EXPENDITURES						
WATER AVAILABILITY FUND						
Personnel Services	230,684	0	0	0	0	0
Materials and Supplies	31,889	29,767	40,984	41,118	39,918	42,002
Contractual Services	27,336	23,047	100,734	114,632	58,264	99,367
Other Charges	9,540	15,200	46,600	46,600	20,000	46,600
Capital Outlay	0	188,400	3,000,000	3,835,109	3,835,109	500,000
Intergovernmental Transfers	380,000	380,000	380,000	380,000	380,000	380,000
Projects	77,398	0	0	0	0	0
TOTAL WATER AVAILABILITY FUND	756,846	636,414	3,568,318	4,417,459	4,333,291	1,067,969
TOTAL EXPENDITURES	756,846	636,414	3,568,318	4,417,459	4,333,291	1,067,969
CLOSING BALANCE	\$5,780,090	\$6,214,308	\$2,826,714	\$2,853,375	\$2,931,566	\$2,781,552

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2008 COMBINATION TAX AND REVENUE BOND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$276,062	\$0	\$0
REVENUES						
2008 B COMB TAX/REV CERT.						
Intergovernmental Revenue	85,297	85,297	85,927	(630)	638	85,935
Rents, Royalties and Interest	773,078	773,078	772,184	220	232	772,636
Reimburse and Miscellaneous	397,246	397,246	397,246	0	0	397,246
Other Financing Sources	25,499,593	25,499,593	25,499,593	0	0	25,499,593
TOTAL 2008 B COMB TAX/REV CERT.	26,755,214	26,755,214	26,754,949	(409)	870	26,755,410
TOTAL REVENUES	26,755,214	26,755,214	26,754,949	(409)	870	26,755,410
TOTAL AVAILABLE	26,755,214	26,755,214	26,754,949	275,653	870	26,755,410
EXPENDITURES						
2008 B COMB TAX/REV CERT.						
Materials and Supplies	6,187	6,187	6,186	1	0	6,187
Contractual Services	79,625	80,450	80,450	0	0	80,450
Capital Outlay	594,696	614,696	594,695	20,001	0	614,696
Projects	26,074,706	26,053,881	25,797,556	255,651	870	26,054,077
TOTAL 2008 B COMB TAX/REV CERT.	26,755,214	26,755,214	26,478,887	275,653	870	26,755,410
TOTAL EXPENDITURES	26,755,214	26,755,214	26,478,887	275,653	870	26,755,410
CLOSING BALANCE	\$0	\$0	\$276,062	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2009 C.O. SERIES D
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$1,477,780	\$0	\$0
REVENUES						
2009 UT BUILD AMERICA BND						
Rents, Royalties and Interest	384,237	384,237	386,069	(1,832)	2,735	386,972
Reimburse and Miscellaneous	543,525	543,525	434,030	0	0	434,030
Other Financing Sources	37,945,000	37,945,000	37,945,000	0	0	37,945,000
TOTAL 2009 UT BUILD AMERICA BND	38,872,762	38,872,762	38,765,099	(1,832)	2,735	38,766,002
TOTAL REVENUES	38,872,762	38,872,762	38,765,099	(1,832)	2,735	38,766,002
TOTAL AVAILABLE	38,872,762	38,872,762	38,765,099	1,475,948	2,735	38,766,002
EXPENDITURES						
2009 UT BUILD AMERICA BND						
Contractual Services	0	950	950	0	0	950
Capital Outlay	228,176	228,177	228,176	1	0	228,177
Debt Service	587,458	587,459	587,458	1	0	587,459
Projects	38,057,128	38,056,176	36,470,735	1,475,946	2,735	37,949,416
TOTAL 2009 UT BUILD AMERICA BND	38,872,762	38,872,762	37,287,319	1,475,948	2,735	38,766,002
TOTAL EXPENDITURES	38,872,762	38,872,762	37,287,319	1,475,948	2,735	38,766,002
CLOSING BALANCE	\$0	\$0	\$1,477,780	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2010 REVENUE BOND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$12,878,805	\$0	\$0
REVENUES						
2010 WATER REVENUE BOND						
Rents, Royalties and Interest	5,444,428	5,444,428	5,359,326	2,306	2,436	5,364,068
Reimburse and Miscellaneous	48,561	48,561	48,561	0	0	48,561
Other Financing Sources	71,040,000	71,040,000	71,040,000	0	0	71,040,000
TOTAL 2010 WATER REVENUE BOND	76,532,989	76,532,989	76,447,887	2,306	2,436	76,452,629
TOTAL REVENUES	76,532,989	76,532,989	76,447,887	2,306	2,436	76,452,629
TOTAL AVAILABLE	76,532,989	76,532,989	76,447,887	12,881,110	2,436	76,452,629
EXPENDITURES						
2010 WATER REVENUE BOND						
Contractual Services	0	12,545	12,545	0	0	12,545
Debt Service	797,203	797,203	797,203	0	0	797,203
Intergovernmental Transfers	2,979,231	2,979,231	2,979,231	0	0	2,979,231
Projects	72,756,555	72,744,010	59,780,104	12,881,110	2,436	72,663,650
TOTAL 2010 WATER REVENUE BOND	76,532,989	76,532,989	63,569,083	12,881,110	2,436	76,452,629
TOTAL EXPENDITURES	76,532,989	76,532,989	63,569,083	12,881,110	2,436	76,452,629
CLOSING BALANCE	\$0	\$0	\$12,878,805	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2011 REVENUE BOND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$6,319,160	\$0	\$0
REVENUES						
2011 WATER REVENUE BOND						
Rents, Royalties and Interest	183,627	183,627	160,697	14,054	14,848	189,599
Other Financing Sources	17,015,000	17,015,000	17,015,000	0	0	17,015,000
TOTAL 2011 WATER REVENUE BOND	17,198,627	17,198,627	17,175,697	14,054	14,848	17,204,599
TOTAL REVENUES	17,198,627	17,198,627	17,175,697	14,054	14,848	17,204,599
TOTAL AVAILABLE	17,198,627	17,198,627	17,175,697	6,333,213	14,848	17,204,599
EXPENDITURES						
2011 WATER REVENUE BOND						
Contractual Services	0	375	375	0	0	375
Capital Outlay	0	13,640	13,640	0	0	13,640
Debt Service	307,488	307,488	290,766	16,722	0	307,488
Intergovernmental Transfers	915,351	915,351	915,351	0	0	915,351
Projects	15,975,788	15,961,773	9,636,405	6,316,492	14,848	15,967,745
TOTAL 2011 WATER REVENUE BOND	17,198,627	17,198,627	10,856,538	6,333,213	14,848	17,204,599
TOTAL EXPENDITURES	17,198,627	17,198,627	10,856,538	6,333,213	14,848	17,204,599
CLOSING BALANCE	\$0	\$0	\$6,319,160	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2012 REVENUE BOND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$26,427,784	\$0	\$0
REVENUES						
2012 WATERWORKS REVENUE						
Rents, Royalties and Interest	1,252,340	1,252,340	1,175,132	16,358	17,284	1,208,774
Other Financing Sources	32,353,000	32,353,000	32,353,000	0	0	32,353,000
TOTAL 2012 WATERWORKS REVENUE	33,605,340	33,605,340	33,528,132	16,358	17,284	33,561,774
TOTAL REVENUES	33,605,340	33,605,340	33,528,132	16,358	17,284	33,561,774
TOTAL AVAILABLE	33,605,340	33,605,340	33,528,132	26,444,142	17,284	33,561,774
EXPENDITURES						
2012 WATERWORKS REVENUE						
Capital Outlay	0	30,000	0	30,000	0	30,000
Debt Service	540,206	540,206	505,086	35,120	0	540,206
Intergovernmental Transfers	1,733,590	1,733,590	1,733,590	0	0	1,733,590
Projects	31,331,544	31,301,544	4,861,672	26,379,022	17,284	31,257,978
TOTAL 2012 WATERWORKS REVENUE	33,605,340	33,605,340	7,100,348	26,444,142	17,284	33,561,774
TOTAL EXPENDITURES	33,605,340	33,605,340	7,100,348	26,444,142	17,284	33,561,774
CLOSING BALANCE	\$0	\$0	\$26,427,784	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2013 C.O.BONDS
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$4,000,000	\$0	\$0
REVENUES						
2013 C.O.						
Rents, Royalties and Interest	0	1,072,611	0	1,072,611	52,689	1,125,300
Reimburse and Miscellaneous	0	0	0	0	10,334	10,334
Other Financing Sources	4,000,000	13,085,000	4,000,000	9,085,000	0	13,085,000
TOTAL 2013 C.O.	4,000,000	14,157,611	4,000,000	10,157,611	63,023	14,220,634
TOTAL REVENUES	4,000,000	14,157,611	4,000,000	10,157,611	63,023	14,220,634
TOTAL AVAILABLE	4,000,000	14,157,611	4,000,000	14,157,611	63,023	14,220,634
EXPENDITURES						
2013 C.O.						
Debt Service	0	157,611	0	157,611	0	157,611
Intergovernmental Transfers	0	4,000,000	0	4,000,000	0	4,000,000
Projects	4,000,000	10,000,000	0	10,000,000	63,023	10,063,023
TOTAL 2013 C.O.	4,000,000	14,157,611	0	14,157,611	63,023	14,220,634
TOTAL EXPENDITURES	4,000,000	14,157,611	0	14,157,611	63,023	14,220,634
CLOSING BALANCE	\$0	\$0	\$4,000,000	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2013 REVENUE BOND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$8,430,000	\$0	\$0
REVENUES						
2013 WATER REVENUE BOND						
Rents, Royalties and Interest	0	35,832	0	35,832	31,565	67,397
Reimburse and Miscellaneous	0	0	0	0	9,756	9,756
Other Financing Sources	8,430,000	17,560,000	8,430,000	9,130,000	0	17,560,000
TOTAL 2013 WATER REVENUE BOND	8,430,000	17,595,832	8,430,000	9,165,832	41,321	17,637,153
TOTAL REVENUES	8,430,000	17,595,832	8,430,000	9,165,832	41,321	17,637,153
TOTAL AVAILABLE	8,430,000	17,595,832	8,430,000	17,595,832	41,321	17,637,153
EXPENDITURES						
2013 WATER REVENUE BOND						
Debt Service	0	148,788	0	148,788	0	148,788
Intergovernmental Transfers	0	9,010,499	0	9,010,499	0	9,010,499
Projects	8,430,000	8,436,545	0	8,436,545	41,321	8,477,866
TOTAL 2013 WATER REVENUE BOND	8,430,000	17,595,832	0	17,595,832	41,321	17,637,153
TOTAL EXPENDITURES	8,430,000	17,595,832	0	17,595,832	41,321	17,637,153
CLOSING BALANCE	\$0	\$0	\$8,430,000	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$21,893,519	\$25,462,780	\$26,086,245	\$14,799,040	\$14,799,040	\$27,159,303
REVENUES						
Intergovernmental Revenue	2,125	6,729	0	0	0	0
Charges for Services	28,428,037	28,757,673	32,333,680	32,333,680	31,290,389	33,796,865
Fees and Collections	31,495	139,148	90,000	90,000	75,384	75,000
Rents, Royalties and Interest	88,688	88,041	60,484	60,484	66,379	62,087
Reimburse and Miscellaneous	561,695	7,255	1,157	1,157	7,463	144
Other Financing Sources	0	108,188	0	14,500,000	14,500,000	0
TOTAL REVENUES	29,112,040	29,107,034	32,485,321	46,985,321	45,939,615	33,934,096
TOTAL AVAILABLE	51,005,559	54,569,814	58,571,566	61,784,361	60,738,655	61,093,399
EXPENDITURES						
ADMINISTRATION						
Materials and Supplies	0	19	19	19	0	0
Contractual Services	4,359,238	5,838,683	6,261,952	6,263,528	6,263,062	6,307,713
Other Charges	90,553	103,600	251,241	251,241	376	251,241
Intergovernmental Transfers	10,842,150	23,637,609	13,704,372	14,210,115	14,898,635	10,844,798
TOTAL ADMINISTRATION	15,291,942	29,579,910	20,217,584	20,724,903	21,162,073	17,403,752
WASTEWATER TREATMENT						
Personnel Services	1,930,262	2,068,759	2,076,066	2,076,066	2,178,708	2,420,933
Materials and Supplies	725,808	761,288	957,820	961,259	825,074	874,239
Contractual Services	3,592,113	3,632,625	4,333,392	4,586,260	4,260,362	4,422,570
Capital Outlay	435,532	191,693	85,000	286,883	271,261	275,000
TOTAL WASTEWATER TREATMENT	6,683,714	6,654,365	7,452,278	7,910,468	7,535,405	7,992,742

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
WASTEWATER COLLECTION						
Personnel Services	1,479,824	1,528,910	1,409,797	1,409,797	1,523,846	1,833,140
Materials and Supplies	806,310	830,024	1,217,470	1,203,573	1,072,522	1,096,368
Contractual Services	1,069,036	1,043,947	1,708,528	1,812,354	1,802,161	1,864,764
Other Charges	(2,616)	0	0	0	0	0
Capital Outlay	214,569	133,618	630,000	692,710	483,345	544,500
TOTAL WASTEWATER COLLECTION	3,567,123	3,536,499	4,965,795	5,118,434	4,881,874	5,338,772
TOTAL EXPENDITURES	25,542,779	39,770,774	32,635,657	33,753,805	33,579,352	30,735,266
CLOSING BALANCE	\$25,462,780	\$14,799,040	\$25,935,909	\$28,030,556	\$27,159,303	\$30,358,133

City of Laredo, Texas
Utilities Department (Sewer System - Operations)
Major Fund Changes
FY 2014-2015

REVENUES

Total Net Change from FY2014 to FY2015 \$ 1,448,775 4.46%

<u>Major Revenue Changes</u>	<u>Variance</u>	<u>% Change</u>
Charges for Services	1,463,185	4.53%
Land Development Fees	(15,000)	-16.67%
Rents, Royalties & Interest	1,603	2.65%
Miscellaneous	(1,013)	-87.55%

EXPENDITURES

Personnel (COLA, changes in benefits, and employees hired at above entry level rates)	\$	78,317
Total cost for funding unfunded positions		495,491

New Personnel

Wastewater Collection Five (5) Utility System Technicians (Salary + Benefits)		194,402
Vehicle Maintenance		23,975
I-net Charges		4,220
Insurances		(17,019)
Motor Fuel		105,775
Transfer Operating Construction Fund		(2,859,530)
Electricity		103,433
Water		2,475
Administrative Charges		19,390
800 MHz Radio System		670
Communications		1,258
Materials to Make Repairs/Extension & Taps		(31,355)
Repairs to Mach. & Equipment		13,234
Chemicals		(299,500)
Maintenance of Lines		8,907
Maint.-Machinery & Equipment		178,459
Rental of Equipment		87,530
Waste Hauling		(239,968)
Testing Fees		17,693
License & Permit fees		50,000
Security Services		12,876
Contract Labor		36,339
Investment Fees		11,693
Other Operational line items		(3,656)
Net Increase in Capital Outlay		<u>104,500</u>

Total Net Change from FY 2014 to 2015	\$	<u>(1,900,391)</u>
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**SEWER SYSTEM
(UTILITIES)**

PERSONNEL REQUESTS

Division	Title	Grd.	New	Est. Cost W/ Benefits	Approved (Yes)/(No)
2010 Revenue Bond	Heavy Truck Driver I	R26	1	41,331	Yes
	Heavy Equipment Operator I	R27	1	43,781	Yes
	Utility Systems Crew Leader	R28	1	49,963	Yes
Wastewater Collections	Utility System Technician	R27	5	194,402	Yes
Total Personnel Requests			8	329,477	

CAPITAL OUTLAY REQUESTS

Division	Description	Amount	Approved (Yes)/(No)	Funding Source
Wastewater Treatment	Machinery & Equipment One 10,000 lb. forklift sky truck	160,000	Yes	Operations
	Computer Software Security Wave custom design software database for equipment maintenance	15,000	Yes	Operations
Wastewater Collection	Automotive One 27 CY aluminum end dump tractor/trailer combination to replace existing unit	80,000	Yes	Operations
	One 18 ft. transport trailer to replace existing unit	20,000	Yes	Operations
	Machinery & Equipment One Caterpillar 305 excavator with trailer to replace existing unit	80,000	Yes	Operations
	One new ice maker	5,500	Yes	Operations
	Computer Hardware One CCTV software storage capacity system	8,000	Yes	Operations
	Six stationary vehicle computers at a cost of \$6,000 ea.	36,000	Yes	Operations
	One new Ford F-550 crew truck, inclusive of a boom	65,000	Yes	Operations
One vacuum pressure combination truck to replace existing unit	350,000	Yes	Operations	
Total Capital Outlay Requests		819,500		
Total Sewer System Requests			1,148,977	

FUND NUMBER	559 SEWER SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	42 SEWER SYSTEM
DIVISION NUMBER	10 WASTEWATER TREATMENT

MISSION

Protect the water quality of the Rio Grande River by treating sewage from the city.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve the Sludge Dewatering System Operations to increase solids content while minimize chemical consumption.
- Minimize foul odors from treatment plants by evaluating the source and implementing solutions.
- Optimize the cost effectiveness of treatment per million gallons of sewage.
- Achieve a proper level of certification for employees by increasing training opportunities
- Minimize power consumption by re-evaluating existing plant operations and process equipment performance.
- Ensure the collection and treatment of wastewater in compliance with state issued operating permits.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	1,930,262	2,068,759	2,076,066	2,178,708	2,420,933
Materials & Supplies	725,808	761,288	961,259	825,074	874,239
Contractual Services	3,592,113	3,632,625	4,586,260	4,260,362	4,422,570
Capital Outlay	435,532	191,693	286,883	271,261	275,000
Total	6,683,715	6,654,365	7,910,468	7,535,405	7,992,742

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
42	10	12	81201	R23	UTILITY MAINTENANCE WORKER	19,698
42	10	194	20251	R25	CLERK II	27,643
42	10	31	81969	R25	UTILITY SYSTEMS MECHANIC	25,501
42	10	32	81969	R25	UTILITY SYSTEMS MECHANIC	23,920
42	10	33	81969	R25	UTILITY SYSTEMS MECHANIC	23,920
42	10	35	81969	R25	UTILITY SYSTEMS MECHANIC	31,200
42	10	222	81969	R25	UTILITY SYSTEMS MECHANIC	22,318
42	10	223	81969	R25	UTILITY SYSTEMS MECHANIC	23,920
42	10	229	81969	R25	UTILITY SYSTEMS MECHANIC	22,984
42	10	204	70465	R27	HEAVY EQUIPMENT OPERATOR	30,202
42	10	224	70465	R27	HEAVY EQUIPMENT OPERATOR	28,454
42	10	242	70465	R27	HEAVY EQUIPMENT OPERATOR	24,315
42	10	243	70465	R27	HEAVY EQUIPMENT OPERATOR	24,315
42	10	1	45015	R27	LABORATORY SAMPLER	20,654
42	10	9	71550	R27	PLANT OPERATOR I	21,091
42	10	17	71550	R27	PLANT OPERATOR I	22,152

FUND NUMBER	559 SEWER SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	42 SEWER SYSTEM
DIVISION NUMBER	10 WASTEWATER TREATMENT

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
42	10	28	71550	R27	PLANT OPERATOR I	21,091
42	10	215	71550	R27	PLANT OPERATOR I	22,568
42	10	216	71550	R27	PLANT OPERATOR I	20,654
42	10	217	71550	R27	PLANT OPERATOR I	21,486
42	10	218	71550	R27	PLANT OPERATOR I	21,486
42	10	225	71550	R27	PLANT OPERATOR I	20,654
42	10	226	71550	R27	PLANT OPERATOR I	20,654
42	10	227	71550	R27	PLANT OPERATOR I	21,091
42	10	11	70450	R28	ELECTRICIAN JOURNEYMAN	36,275
42	10	41	80006	R28	HEAVY TRUCK DRIVER III	25,314
42	10	205	80006	R28	HEAVY TRUCK DRIVER III	33,259
42	10	213	80006	R28	HEAVY TRUCK DRIVER III	31,990
42	10	24	71897	R28	UTILITY SYSTEMS CREW LEADER	32,240
42	10	37	71897	R28	UTILITY SYSTEMS CREW LEADER	32,240
42	10	223	71897	R28	UTILITY SYSTEMS CREW LEADER	28,933
42	10	3	41589	R29	BUYER I	30,763
42	10	1	40466	R30	LABORATORY ANALYST	24,586
42	10	2	40466	R30	LABORATORY ANALYST	24,586
42	10	23	71551	R30	PLANT OPERATOR II	31,658
42	10	26	71551	R30	PLANT OPERATOR II	35,048
42	10	219	71551	R30	PLANT OPERATOR II	25,584
42	10	1	45014	R32	LABORATORY COORDINATOR	28,142
42	10	4	71888	R32	MASTER ELECTRICIAN	40,934
42	10	221	71898	R32	UTILITY SYSTEMS SUPERVISOR	43,035
42	10	10	71544	R33	PLANT OPERATOR III	39,998
42	10	12	71544	R33	PLANT OPERATOR III	37,003
42	10	18	71544	R33	PLANT OPERATOR III	39,874
42	10	24	71544	R33	PLANT OPERATOR III	34,611
42	10	29	71544	R33	PLANT OPERATOR III	34,611
42	10	220	15053	R34	PLANT OPERATIONS SUPERVISOR	43,035
42	10	51	20015	R35	ADMINISTRATIVE ASSISTANT II	53,206
42	10	2	10044	R36	ASSISTANT SUPERINTENDENT	53,102
42	10	1	12202	R38	WASTEWATER TREATMENT SUPDPT	75,400
TOTAL COUNT			49		TOTAL	1,477,402

FUND NUMBER	559 SEWER SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	42 SEWER SYSTEM
DIVISION NUMBER	10 WASTEWATER TREATMENT

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
Amount of wastewater treated in million gallons	6,801	6,937	7,076	7,217
Total cost	\$6,683,712	\$6,654,367	\$7,535,405	\$7,992,742
Efficiency Measures				
Cost per million gallons treated	\$983	\$ 1,150	\$1,074	\$1,193
Effectiveness Measures				
% change in cost per million gallons treated	18.4%	17.0%	-6.6%	10%

FUND NUMBER	559 SEWER SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	42 SEWER SYSTEM
DIVISION NUMBER	20 WASTEWATER COLLECTION

MISSION

Provide uninterrupted sanitary sewer service to all residential and commercial customers.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop a well-rounded preventive and corrective maintenance program for sewer collections lines in order to reduce the number of wastewater spills.
- Perform repairs on the collection system utilizing the most effective method that minimizes the public's exposure to untreated wastewater.
- Provide a safe working environment for all employees to minimizing and /or eliminate the potential of work related injuries.
- Achieve a proper level of employee certification by increasing the amount of training opportunities.
- Investigate and eliminate illicit sewer connections that pose community health risks.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	1,479,824	1,528,910	1,409,797	1,523,846	1,833,140
Materials & Supplies	806,310	830,024	1,203,573	1,072,522	1,096,368
Contractual Services	1,069,036	1,043,947	1,812,354	1,802,161	1,864,764
Other Charges	(2,616)	-	-	-	-
Capital Outlay	214,569	133,618	692,710	483,345	544,500
Total	3,567,123	3,536,499	5,118,434	4,881,874	5,338,772

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
42	20	7	81201	R23	UTILITY MAINTENANCE WORKER	20,093
42	20	10	81201	R23	UTILITY MAINTENANCE WORKER	20,093
42	20	13	81201	R23	UTILITY MAINTENANCE WORKER	21,715
42	20	14	81201	R23	UTILITY MAINTENANCE WORKER	21,507
42	20	214	81201	R23	UTILITY MAINTENANCE WORKER	20,093
42	20	215	81201	R23	UTILITY MAINTENANCE WORKER	20,093
42	20	216	81201	R23	UTILITY MAINTENANCE WORKER	21,507
42	20	220	81201	R23	UTILITY MAINTENANCE WORKER	21,091
42	20	221	81201	R23	UTILITY MAINTENANCE WORKER	21,091
42	20	29	81969	R25	UTILITY SYSTEMS MECHANIC	24,814
42	20	115	20013	R27	CLERK III	30,410
42	20	1	40000	R27	UTILITY SYSTEM TECHNICIAN (UW)	20,654
42	20	2	40000	R27	UTILITY SYSTEM TECHNICIAN (UW)	20,654

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

559 SEWER SYSTEM
UTILITIES
42 SEWER SYSTEM
20 WASTEWATER COLLECTION

PERSONNEL POSITION LISTING - CONTINUED

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
42	20	3	40000	R27	UTILITY SYSTEM TECHNICIAN (UW)	20,654
42	20	4	40000	R27	UTILITY SYSTEM TECHNICIAN (UW)	20,654
42	20	26	71897	R28	UTILITY SYSTEMS CREW LEADER	37,253
42	20	33	71897	R28	UTILITY SYSTEMS CREW LEADER	34,944
42	20	35	71897	R28	UTILITY SYSTEMS CREW LEADER	38,834
42	20	37	71897	R28	UTILITY SYSTEMS CREW LEADER	41,122
42	20	8	70003	R29	HEAVY EQUIPMENT OPERATOR II	27,102
42	20	197	70003	R29	HEAVY EQUIPMENT OPERATOR II	23,192
42	20	198	70003	R29	HEAVY EQUIPMENT OPERATOR II	23,192
42	20	199	70003	R29	HEAVY EQUIPMENT OPERATOR II	32,115
42	20	200	70003	R29	HEAVY EQUIPMENT OPERATOR II	28,454
42	20	201	70003	R29	HEAVY EQUIPMENT OPERATOR II	27,102
42	20	202	70003	R29	HEAVY EQUIPMENT OPERATOR II	36,046
42	20	203	70003	R29	HEAVY EQUIPMENT OPERATOR II	23,192
42	20	208	70003	R29	HEAVY EQUIPMENT OPERATOR II	27,102
42	20	209	70003	R29	HEAVY EQUIPMENT OPERATOR II	23,192
42	20	210	70003	R29	HEAVY EQUIPMENT OPERATOR II	40,061
42	20	211	70003	R29	HEAVY EQUIPMENT OPERATOR II	40,206
42	20	218	70003	R29	HEAVY EQUIPMENT OPERATOR II	30,347
42	20	5	71888	R32	MASTER ELECTRICIAN	39,416
42	20	4	71898	R32	UTILITY SYSTEMS SUPERVISOR	36,379
42	20	8	71898	R32	UTILITY SYSTEMS SUPERVISOR	46,218
42	20	2	12208	R38	WASTEWATER COLLECTION SUPDT	43,430
42	20	213	10122	R41	ADMINISTRATIVE PLANNER	74,610
TOTAL COUNT			37		TOTAL	1,098,635

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	PROPOSED 14-15
Workload Measures				
Length of Lines Cleaned (500,000f t./yr)	586,173	592,641	610,000	620,000
Number of employees assigned	12	12	12	12
Efficiency Measures				
Length of line clean per number of employees	48,847	49,386	50,833	51,666
Effectiveness Measures				
% of targeted sewer lines cleaned	115	118.5	122	124

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
DEBT SERVICE FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$2,902,428	\$7,429,738	\$10,076,918	\$5,621,802	\$5,621,802	\$8,733,639
REVENUES						
SEWER DEBT SERVICE						
Rents, Royalties and Interest	95,645	670,874	34,101	34,101	30,716	36,446
Other Financing Sources	14,626,986	15,684,560	12,590,253	13,676,031	14,385,802	9,730,679
TOTAL SEWER DEBT SERVICE	14,722,630	16,355,433	12,624,354	13,710,132	14,416,518	9,767,125
TOTAL REVENUES	14,722,630	16,355,433	12,624,354	13,710,132	14,416,518	9,767,125
TOTAL AVAILABLE	17,625,058	23,785,171	22,701,272	19,331,934	20,038,320	18,500,764
EXPENDITURES						
SEWER DEBT SERVICE						
Other Charges	0	0	1,894,623	1,894,623	0	0
Debt Service	10,195,320	18,163,369	10,723,341	11,229,084	11,304,681	9,612,508
TOTAL SEWER DEBT SERVICE	10,195,320	18,163,369	12,617,964	13,123,707	11,304,681	9,612,508
TOTAL EXPENDITURES	10,195,320	18,163,369	12,617,964	13,123,707	11,304,681	9,612,508
CLOSING BALANCE	\$7,429,738	\$5,621,802	\$10,083,308	\$6,208,227	\$8,733,639	\$8,888,256

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
CONSTRUCTION FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>
OPENING BALANCE	\$443,540	\$463,829	\$0	\$360,043	\$360,043	\$0
REVENUES						
SEWER CONSTRUCTION						
Reimburse and Miscellaneous	0	9,500	0	0	0	0
Other Financing Sources	715,163	311,687	1,114,119	1,114,119	512,833	1,114,119
TOTAL SEWER CONSTRUCTION	715,163	321,187	1,114,119	1,114,119	512,833	1,114,119
TOTAL REVENUES	715,163	321,187	1,114,119	1,114,119	512,833	1,114,119
TOTAL AVAILABLE	1,158,703	785,016	1,114,119	1,474,162	872,876	1,114,119
EXPENDITURES						
SEWER CONSTRUCTION						
Personnel Services	315	0	0	0	0	0
Contractual Services	14,233	138,116	175,504	231,013	185,000	175,504
Other Charges	0	10,000	10,000	10,000	0	10,000
Capital Outlay	7,000	0	0	0	0	0
Debt Service	173,149	0	0	0	0	0
Projects	500,178	276,857	928,615	1,233,150	687,876	928,615
TOTAL SEWER CONSTRUCTION	694,874	424,973	1,114,119	1,474,163	872,876	1,114,119
TOTAL EXPENDITURES	694,874	424,973	1,114,119	1,474,163	872,876	1,114,119
CLOSING BALANCE	\$463,829	\$360,043	\$0	(\$1)	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2008 COMBINATION TAX AND REVENUE BOND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$2,532,840	\$0	\$0
REVENUES						
2008 B COMB TAX/REV CERT						
Intergovernmental Revenue	6,628	6,628	6,628	0	0	6,628
Rents, Royalties and Interest	769,466	769,466	767,529	862	1,173	769,564
Reimburse and Miscellaneous	195,451	195,451	195,451	0	0	195,451
Other Financing Sources	20,971,581	20,971,581	20,971,581	0	0	20,971,581
TOTAL 2008 B COMB TAX/REV CERT	21,943,126	21,943,126	21,941,189	862	1,173	21,943,224
TOTAL REVENUES	21,943,126	21,943,126	21,941,189	862	1,173	21,943,224
TOTAL AVAILABLE	21,943,126	21,943,126	21,941,189	2,533,702	1,173	21,943,224
EXPENDITURES						
2008 B COMB TAX/REV CERT						
Contractual Services	0	825	825	0	0	825
Capital Outlay	210,028	210,028	210,027	1	0	210,028
Projects	21,733,098	21,732,273	19,197,497	2,533,701	1,173	21,732,371
TOTAL 2008 B COMB TAX/REV CERT	21,943,126	21,943,126	19,408,349	2,533,702	1,173	21,943,224
TOTAL EXPENDITURES	21,943,126	21,943,126	19,408,349	2,533,702	1,173	21,943,224
CLOSING BALANCE	\$0	\$0	\$2,532,840	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2009 REVENUE BOND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$3,470,676	\$0	\$0
REVENUES						
2009 SERIES C, UT BOND						
Rents, Royalties and Interest	388,262	388,262	386,604	862	1,173	388,639
Reimburse and Miscellaneous	197	197	197	0	0	197
Other Financing Sources	10,750,000	10,750,000	10,750,000	0	0	10,750,000
TOTAL 2009 SERIES C, UT BOND	11,138,459	11,138,459	11,136,801	862	1,173	11,138,836
TOTAL REVENUES	11,138,459	11,138,459	11,136,801	862	1,173	11,138,836
TOTAL AVAILABLE	11,138,459	11,138,459	11,136,801	3,471,538	1,173	11,138,836
EXPENDITURES						
2009 SERIES C, UT BOND						
Contractual Services	0	475	475	0	0	475
Capital Outlay	1,660,693	1,660,693	1,660,692	1	0	1,660,693
Debt Service	194,178	194,178	194,178	0	0	194,178
Projects	9,283,588	9,283,113	5,810,781	3,471,536	1,173	9,283,490
TOTAL 2009 SERIES C, UT BOND	11,138,459	11,138,459	7,666,125	3,471,538	1,173	11,138,836
TOTAL EXPENDITURES	11,138,459	11,138,459	7,666,125	3,471,538	1,173	11,138,836
CLOSING BALANCE	\$0	\$0	\$3,470,676	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2010 REVENUE BOND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$7,082,255	\$0	\$0
REVENUES						
2010 REVENUE BOND						
Rents, Royalties and Interest	841,485	841,485	833,179	1,723	2,346	837,248
Reimburse and Miscellaneous	7,611	7,611	7,611	0	0	7,611
Other Financing Sources	11,135,000	11,135,000	11,135,000	0	0	11,135,000
TOTAL 2010 REVENUE BOND	11,984,096	11,984,096	11,975,791	1,722	2,346	11,979,859
TOTAL REVENUES	11,984,096	11,984,096	11,975,791	1,722	2,346	11,979,859
TOTAL AVAILABLE	11,984,096	11,984,096	11,975,791	7,083,978	2,346	11,979,859
EXPENDITURES						
2010 REVENUE BOND						
Contractual Services	0	13,695	13,695	0	0	13,695
Debt Service	124,952	124,952	124,952	0	0	124,952
Intergovernmental Transfers	466,959	466,959	466,959	0	0	466,959
Projects	11,392,185	11,378,490	4,287,929	7,083,978	2,346	11,374,253
TOTAL 2010 REVENUE BOND	11,984,096	11,984,096	4,893,535	7,083,978	2,346	11,979,859
TOTAL EXPENDITURES	11,984,096	11,984,096	4,893,535	7,083,978	2,346	11,979,859
CLOSING BALANCE	\$0	\$0	\$7,082,255	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2011 REVENUE BOND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$12,108,288	\$0	\$0
REVENUES						
2011 SEWER REVENUE BOND						
Rents, Royalties and Interest	158,544	158,544	140,717	17,827	31,005	189,549
Other Financing Sources	13,860,000	13,860,000	13,860,000	0	0	13,860,000
TOTAL 2011 SEWER REVENUE BOND	14,018,544	14,018,544	14,000,717	17,827	31,005	14,049,549
TOTAL REVENUES	14,018,544	14,018,544	14,000,717	17,827	31,005	14,049,549
TOTAL AVAILABLE	14,018,544	14,018,544	14,000,717	12,126,115	31,005	14,049,549
EXPENDITURES						
2011 SEWER REVENUE BOND						
Contractual Services	0	375	375	0	0	375
Debt Service	250,465	250,465	236,845	13,620	0	250,465
Intergovernmental Transfers	745,726	745,726	745,726	0	0	745,726
Projects	13,022,353	13,021,978	909,484	12,112,494	31,005	13,052,983
TOTAL 2011 SEWER REVENUE BOND	14,018,544	14,018,544	1,892,429	12,126,115	31,005	14,049,549
TOTAL EXPENDITURES	14,018,544	14,018,544	1,892,429	12,126,115	31,005	14,049,549
CLOSING BALANCE	\$0	\$0	\$12,108,288	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2012 SEWER REVENUE BOND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$7,571,807	\$0	\$0
REVENUES						
2012 SEWER REVENUE BOND						
Rents, Royalties and Interest	331,624	331,624	317,348	2,585	3,519	323,452
Other Financing Sources	8,767,000	8,767,000	8,767,000	0	0	8,767,000
TOTAL 2012 SEWER REVENUE BOND	9,098,624	9,098,624	9,084,348	2,585	3,519	9,090,452
TOTAL REVENUES	9,098,624	9,098,624	9,084,348	2,585	3,519	9,090,452
TOTAL AVAILABLE	9,098,624	9,098,624	9,084,348	7,574,393	3,519	9,090,452
EXPENDITURES						
2012 SEWER REVENUE BOND						
Debt Service	146,380	146,380	136,864	9,516	0	146,380
Intergovernmental Transfers	469,753	469,753	469,753	0	0	469,753
Projects	8,482,491	8,482,491	905,924	7,564,876	3,519	8,474,319
TOTAL 2012 SEWER REVENUE BOND	9,098,624	9,098,624	1,512,540	7,574,393	3,519	9,090,452
TOTAL EXPENDITURES	9,098,624	9,098,624	1,512,540	7,574,393	3,519	9,090,452
CLOSING BALANCE	\$0	\$0	\$7,571,807	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2012 REVENUE BOND TWDB
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$28,963,573	\$0	\$0
REVENUES						
2012 REVENUE BOND -TWDB						
Rents, Royalties and Interest	127,737	127,737	79,145	48,592	6,344	134,081
Other Financing Sources	48,750,000	48,750,000	48,750,000	0	0	48,750,000
TOTAL 2012 REVENUE BOND -TWDB	48,877,737	48,877,737	48,829,145	48,592	6,344	48,884,081
TOTAL REVENUES	48,877,737	48,877,737	48,829,145	48,592	6,344	48,884,081
TOTAL AVAILABLE	48,877,737	48,877,737	48,829,145	29,012,165	6,344	48,884,081
EXPENDITURES						
2012 REVENUE BOND -TWDB						
Contractual Services	0	190	190	0	0	190
Debt Service	885,493	895,743	895,743	0	0	895,743
Intergovernmental Transfers	2,114,403	2,114,404	2,114,403	1	0	2,114,404
Projects	45,877,841	45,867,400	16,855,236	29,012,164	6,344	45,873,744
TOTAL 2012 REVENUE BOND -TWDB	48,877,737	48,877,737	19,865,572	29,012,165	6,344	48,884,081
TOTAL EXPENDITURES	48,877,737	48,877,737	19,865,572	29,012,165	6,344	48,884,081
CLOSING BALANCE	\$0	\$0	\$28,963,573	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2013 SEWER REVENUE BOND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$7,477,948	\$0	\$0
REVENUES						
2013 SEWER REVENUE BOND						
Rents, Royalties and Interest	0	35,810	0	35,810	34,328	70,138
Reimburse and Miscellaneous	0	0	0	0	9,748	9,748
Other Financing Sources	7,570,000	16,695,000	7,570,000	9,125,000	0	16,695,000
TOTAL 2013 SEWER REVENUE BOND	7,570,000	16,730,810	7,570,000	9,160,810	44,076	16,774,886
TOTAL REVENUES	7,570,000	16,730,810	7,570,000	9,160,810	44,076	16,774,886
TOTAL AVAILABLE	7,570,000	16,730,810	7,570,000	16,638,758	44,076	16,774,886
EXPENDITURES						
2013 SEWER REVENUE BOND						
Capital Outlay	0	30,000	0	30,000	0	30,000
Debt Service	0	148,669	0	148,669	0	148,669
Intergovernmental Transfers	0	8,150,035	0	8,150,035	0	8,150,035
Projects	7,570,000	8,402,106	92,052	8,310,054	44,076	8,446,182
TOTAL 2013 SEWER REVENUE BOND	7,570,000	16,730,810	92,052	16,638,758	44,076	16,774,886
TOTAL EXPENDITURES	7,570,000	16,730,810	92,052	16,638,758	44,076	16,774,886
CLOSING BALANCE	\$0	\$0	\$7,477,948	\$0	\$0	\$0

Capital Projects

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CONTRACTUAL OBLIGATIONS FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$780,731	\$0	\$0
REVENUES						
2006 C.O. PPFCO						
Rents, Royalties and Interest	146,096	146,096	145,985	111	0	0
Reimburse and Miscellaneous	53,895	53,895	53,895	0	0	0
Other Financing Sources	4,320,000	4,320,000	4,320,000	0	0	0
TOTAL 2006 C.O. PPFCO	4,519,991	4,519,991	4,519,880	111	0	0
2009 PPFCO						
Rents, Royalties and Interest	48,573	0	48,461	(48,461)	0	0
Reimburse and Miscellaneous	9,093	0	9,093	(9,093)	0	0
Other Financing Sources	5,095,000	0	5,095,000	(5,095,000)	0	0
TOTAL 2009 PPFCO	5,152,666	0	5,152,555	(5,152,555)	0	0
2010 PPFCO						
Rents, Royalties and Interest	1,837	1,837	1,624	38	100	1,762
Reimburse and Miscellaneous	4,154	4,154	4,154	0	0	4,154
Other Financing Sources	510,629	510,629	510,629	0	0	510,629
TOTAL 2010 PPFCO	516,620	516,620	516,407	38	100	516,545
2012 PPFCO						
Rents, Royalties and Interest	66,479	66,479	60,807	116	100	61,023
Other Financing Sources	3,800,000	3,800,000	3,800,000	0	0	3,800,000
TOTAL 2012 PPFCO	3,866,479	3,866,479	3,860,807	116	100	3,861,023

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CONTRACTUAL OBLIGATIONS FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
2013 PPFCO						
Rents, Royalties and Interest	0	458,102	0	458,102	12,057	470,159
Reimburse and Miscellaneous	0	0	0	0	4,478	4,478
Other Financing Sources	0	4,115,000	0	4,115,000	0	4,115,000
TOTAL 2013 PPFCO	0	4,573,102	0	4,573,102	16,535	4,589,637
TOTAL REVENUES	14,055,756	13,476,192	14,049,649	(579,188)	16,735	8,967,205
TOTAL AVAILABLE	14,055,756	13,476,192	14,049,649	201,543	16,735	8,967,205
EXPENDITURES						
2006 C.O. PPFCO						
Materials and Supplies	260,168	260,168	260,168	0	0	0
Contractual Services	100	100	88	12	0	0
Other Charges	542	542	0	542	0	0
Capital Outlay	3,548,152	3,548,152	3,380,796	167,356	0	0
Debt Service	71,029	71,029	71,029	0	0	0
Intergovernmental Transfers	640,000	640,000	640,000	0	0	0
TOTAL 2006 C.O. PPFCO	4,519,991	4,519,991	4,352,081	167,910	0	0
2009 PPFCO						
Materials and Supplies	629,684	0	628,858	(628,858)	0	0
Contractual Services	440	0	433	(433)	0	0
Other Charges	136	0	0	0	0	0
Capital Outlay	4,394,770	0	4,394,770	(4,394,770)	0	0
Debt Service	127,636	0	127,636	(127,636)	0	0
Intergovernmental Transfers	0	0	858	(858)	0	0
TOTAL 2009 PPFCO	5,152,666	0	5,152,555	(5,152,555)	0	0

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CONTRACTUAL OBLIGATIONS FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
2010 PPFCO						
Materials and Supplies	3,080	3,080	3,080	0	0	3,080
Contractual Services	3,054	4,004	3,923	81	0	4,004
Other Charges	637	637	0	462	100	562
Capital Outlay	499,220	498,270	374,537	123,733	0	498,270
Debt Service	10,629	10,629	10,629	0	0	10,629
TOTAL 2010 PPFCO	516,620	516,620	392,169	124,276	100	516,545
2012 PPFCO						
Materials and Supplies	37,811	59,470	25,497	33,973	0	59,470
Contractual Services	725	725	265	460	0	725
Other Charges	13,700	13,700	0	8,144	100	8,244
Capital Outlay	3,724,713	3,703,054	3,256,822	446,232	0	3,703,054
Debt Service	89,530	89,530	89,530	0	0	89,530
TOTAL 2012 PPFCO	3,866,479	3,866,479	3,372,114	488,809	100	3,861,023
2013 PPFCO						
Materials and Supplies	0	361,873	0	361,873	0	361,873
Contractual Services	0	448	0	448	0	448
Other Charges	0	0	0	0	16,535	16,535
Capital Outlay	0	4,142,491	0	4,142,491	0	4,142,491
Debt Service	0	68,290	0	68,290	0	68,290
TOTAL 2013 PPFCO	0	4,573,102	0	4,573,102	16,535	4,589,637
TOTAL EXPENDITURES	14,055,756	13,476,192	13,268,918	201,543	16,735	8,967,205
CLOSING BALANCE	\$0	\$0	\$780,731	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CAPITAL IMPROVEMENT FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$24,172,159	\$3,051,905	\$0
REVENUES						
Intergovernmental Revenue	4,632,284	4,410,230	2,039,380	1,338,225	0	3,155,551
Rents, Royalties and Interest	5,261,549	5,261,549	5,230,389	27,883	39,101	5,297,189
Reimburse and Miscellaneous	3,736,662	3,736,662	15,987,104	(12,259,404)	12,997,873	16,725,573
Other Financing Sources	43,104,281	43,104,281	40,256,712	5,899,474	4,252,149	50,408,335
CIP CONTRIBUTIONS						
Reimburse and Miscellaneous	3,912,483	4,057,033	3,912,484	144,549	20,084	4,077,117
TOTAL CIP CONTRIBUTIONS	3,912,483	4,057,033	3,912,484	144,549	20,084	4,077,117
TOTAL REVENUES	60,647,259	60,569,755	67,426,070	(4,849,274)	17,309,207	79,663,765
TOTAL AVAILABLE	60,647,259	60,569,755	67,426,070	19,322,885	20,361,112	79,663,765
EXPENDITURES						
STREET IMPROVEMENTS						
Materials and Supplies	2,336,646	2,342,009	1,615,594	726,415	250,000	2,592,009
Contractual Services	385,857	665,857	368,217	297,640	0	665,857
Other Charges	2,332,155	1,472,180	297,302	778,163	13,423,958	14,499,423
Capital Outlay	3,196,642	3,196,642	2,598,217	589,463	500,000	3,687,680
Intergovernmental Transfers	24,597,565	24,548,685	17,881,078	6,667,607	6,170,190	30,718,875
TOTAL STREET IMPROVEMENTS	32,848,865	32,225,373	22,760,408	9,059,288	20,344,148	52,163,844
CIP CONTRIBUTIONS						
Capital Outlay	3,912,511	4,057,061	952,043	3,105,018	14,084	4,071,145
TOTAL CIP CONTRIBUTIONS	3,912,511	4,057,061	952,043	3,105,018	14,084	4,071,145
TRAFFIC DEPT. PROJECTS						
Capital Outlay	390,620	643,620	344,736	298,884	0	643,620
TOTAL TRAFFIC DEPT. PROJECTS	390,620	643,620	344,736	298,884	0	643,620

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CAPITAL IMPROVEMENT FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
PARKS & RECREATION PROJ.						
Capital Outlay	7,750,438	7,752,764	5,357,679	1,533,660	2,880	6,894,219
TOTAL PARKS & RECREATION PROJ.	7,750,438	7,752,764	5,357,679	1,533,660	2,880	6,894,219
OTHER CONSTRUCTION PROJ.						
Capital Outlay	13,040,844	13,186,956	11,186,099	2,223,095	0	13,186,956
TOTAL OTHER CONSTRUCTION PROJ.	13,040,844	13,186,956	11,186,099	2,223,095	0	13,186,956
CONSTRUCT/DISTRICT 00-01						
Capital Outlay	1,221,662	1,221,662	1,211,650	10,012	0	1,221,662
TOTAL CONSTRUCT/DISTRICT 00-01	1,221,662	1,221,662	1,211,650	10,012	0	1,221,662
CONSTRUCT/DISTRICT 02-03						
Capital Outlay	387,979	387,979	387,975	4	0	387,979
TOTAL CONSTRUCT/DISTRICT 02-03	387,979	387,979	387,975	4	0	387,979
CONSTRUCTION/DIST.FY 2004						
Capital Outlay	1,094,340	1,094,340	1,053,323	41,017	0	1,094,340
TOTAL CONSTRUCTION/DIST.FY 2004	1,094,340	1,094,340	1,053,323	41,017	0	1,094,340
TOTAL EXPENDITURES	60,647,259	60,569,755	43,253,911	16,270,980	20,361,112	79,663,765
CLOSING BALANCE	\$0	\$0	\$24,172,159	\$3,051,905	\$0	\$0

CITY OF LAREDO, TEXAS
2006 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2014 - 2015

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$361,699	\$0	\$0
REVENUES						
Intergovernmental Revenue	758,869	758,869	758,869	0	0	758,869
Rents, Royalties and Interest	1,947,527	1,947,527	1,946,910	130	200	1,947,240
Reimburse and Miscellaneous	67,780	67,780	67,780	0	0	67,780
Other Financing Sources	17,331,168	17,331,168	17,331,168	0	0	17,331,168
TOTAL REVENUES	20,105,344	20,105,344	20,104,727	130	200	20,105,057
TOTAL AVAILABLE	20,105,344	20,105,344	20,104,727	361,829	200	20,105,057
EXPENDITURES						
OTHER						
Materials and Supplies	37,552	39,327	39,327	0	0	39,327
Contractual Services	11,518	12,468	10,635	1,833	0	12,468
Other Charges	928,346	763,254	758,884	3,883	200	762,967
Capital Outlay	444,660	444,660	444,660	0	0	444,660
Debt Service	327,891	327,891	327,891	0	0	327,891
Intergovernmental Transfers	504,556	411,017	411,016	1	0	411,017
TOTAL OTHER	2,254,523	1,998,617	1,992,412	5,718	200	1,998,330
PARKS PROJECTS						
Capital Outlay	3,360,839	3,574,757	3,397,276	177,481	0	3,574,757
TOTAL PARKS PROJECTS	3,360,839	3,574,757	3,397,276	177,481	0	3,574,757
DRAINAGE PROJECTS						
Capital Outlay	682,820	699,504	682,819	16,685	0	699,504
TOTAL DRAINAGE PROJECTS	682,820	699,504	682,819	16,685	0	699,504

**CITY OF LAREDO, TEXAS
2006 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
STREET PROJECTS						
Capital Outlay	5,735,009	5,764,317	5,732,002	32,315	0	5,764,317
TOTAL STREET PROJECTS	5,735,009	5,764,317	5,732,002	32,315	0	5,764,317
BUILDING IMPROVEMENTS						
Capital Outlay	8,072,153	8,068,149	7,938,518	129,631	0	8,068,149
TOTAL BUILDING IMPROVEMENTS	8,072,153	8,068,149	7,938,518	129,631	0	8,068,149
TOTAL EXPENDITURES	20,105,344	20,105,344	19,743,028	361,829	200	20,105,057
CLOSING BALANCE	\$0	\$0	\$361,699	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2007 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2014 - 2015

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$5,499,130	\$0	\$0
REVENUES						
Intergovernmental Revenue	27,200	27,200	27,200	0	0	27,200
Rents, Royalties and Interest	6,561,093	6,561,093	6,552,663	8,430	10,306	6,571,399
Reimburse and Miscellaneous	1,955,291	1,955,291	1,955,291	0	66,596	2,021,887
Other Financing Sources	73,230,000	73,230,000	73,230,000	0	0	73,230,000
TOTAL REVENUES	81,773,584	81,773,584	81,765,155	8,429	76,902	81,850,486
TOTAL AVAILABLE	81,773,584	81,773,584	81,765,155	5,507,559	76,902	81,850,486
EXPENDITURES						
OTHER						
Materials and Supplies	863,509	880,961	875,270	5,691	0	880,961
Contractual Services	52,644	55,514	54,127	1,387	0	55,514
Other Charges	137,901	204,761	27,200	177,561	76,902	281,663
Capital Outlay	10,191,226	10,190,307	10,189,295	1,012	0	10,190,307
Debt Service	938,978	938,978	938,978	0	0	938,978
Intergovernmental Transfers	27,383,158	27,288,463	24,587,443	2,701,020	0	27,288,463
TOTAL OTHER	39,567,416	39,558,984	36,672,311	2,886,673	76,902	39,635,886
PARKS PROJECTS						
Capital Outlay	12,311,205	12,361,818	11,851,469	510,349	0	12,361,818
TOTAL PARKS PROJECTS	12,311,205	12,361,818	11,851,469	510,349	0	12,361,818
DRAINAGE PROJECTS						
Capital Outlay	611,680	607,243	598,868	8,375	0	607,243
TOTAL DRAINAGE PROJECTS	611,680	607,243	598,868	8,375	0	607,243

**CITY OF LAREDO, TEXAS
2007 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
STREET PROJECTS						
Capital Outlay	18,629,351	18,614,622	17,184,660	1,429,962	0	18,614,622
Intergovernmental Transfers	248,597	225,582	62,088	163,494	0	225,582
TOTAL STREET PROJECTS	18,877,948	18,840,204	17,246,749	1,593,455	0	18,840,204
BUILDING IMPROVEMENTS						
Capital Outlay	10,405,335	10,405,335	9,896,628	508,707	0	10,405,335
TOTAL BUILDING IMPROVEMENTS	10,405,335	10,405,335	9,896,628	508,707	0	10,405,335
TOTAL EXPENDITURES	81,773,584	81,773,584	76,266,025	5,507,559	76,902	81,850,486
CLOSING BALANCE	\$0	\$0	\$5,499,130	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
2008 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$5,769,494	\$0	\$0
REVENUES						
Rents, Royalties and Interest	1,780,306	1,780,306	1,767,281	8,016	8,600	1,783,897
Reimburse and Miscellaneous	316,716	316,716	317,047	(331)	1,643	318,359
Other Financing Sources	31,565,000	31,565,000	31,565,000	0	0	31,565,000
TOTAL REVENUES	33,662,022	33,662,022	33,649,328	7,685	10,243	33,667,256
TOTAL AVAILABLE	33,662,022	33,662,022	33,649,328	5,777,179	10,243	33,667,256
EXPENDITURES						
OTHER						
Materials and Supplies	101,210	101,210	96,654	4,556	0	101,210
Contractual Services	45,103	46,753	33,662	13,091	0	46,753
Other Charges	1,229,140	574,814	0	569,805	10,243	580,048
Capital Outlay	2,843,321	2,850,221	2,822,367	27,854	0	2,850,221
Debt Service	520,293	520,293	520,293	0	0	520,293
Intergovernmental Transfers	1,966,983	1,966,983	144,295	1,822,688	0	1,966,983
TOTAL OTHER	6,706,050	6,060,274	3,617,271	2,437,994	10,243	6,065,508
PARKS PROJECTS						
Capital Outlay	5,981,215	6,261,536	5,752,987	508,549	0	6,261,536
TOTAL PARKS PROJECTS	5,981,215	6,261,536	5,752,987	508,549	0	6,261,536
DRAINAGE PROJECTS						
Capital Outlay	3,177,110	3,177,110	2,811,281	365,829	0	3,177,110
TOTAL DRAINAGE PROJECTS	3,177,110	3,177,110	2,811,281	365,829	0	3,177,110
STREET PROJECTS						
Capital Outlay	3,264,677	3,323,677	1,957,050	1,366,627	0	3,323,677
TOTAL STREET PROJECTS	3,264,677	3,323,677	1,957,050	1,366,627	0	3,323,677

**CITY OF LAREDO, TEXAS
2008 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
BUILDING IMPROVEMENTS						
Capital Outlay	14,532,970	14,839,425	13,741,245	1,098,180	0	14,839,425
TOTAL BUILDING IMPROVEMENTS	14,532,970	14,839,425	13,741,245	1,098,180	0	14,839,425
TOTAL EXPENDITURES	33,662,022	33,662,022	27,879,834	5,777,179	10,243	33,667,256
CLOSING BALANCE	\$0	\$0	\$5,769,494	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2009 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2014 - 2015

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$5,577,096	\$0	\$0
REVENUES						
OTHER						
Rents, Royalties and Interest	849,625	849,625	844,310	3,056	4,800	852,166
Reimburse and Miscellaneous	6,148	6,148	6,148	0	31,364	37,512
Other Financing Sources	13,282,500	13,282,500	13,282,500	0	0	13,282,500
TOTAL OTHER	14,138,273	14,138,273	14,132,958	3,056	36,164	14,172,178
OTHER						
Rents, Royalties and Interest	132,111	132,111	126,697	3,021	2,800	132,518
Reimburse and Miscellaneous	66,927	66,927	34,431	0	0	34,431
Other Financing Sources	13,465,000	13,465,000	13,465,000	0	0	13,465,000
TOTAL OTHER	13,664,038	13,664,038	13,626,127	3,022	2,800	13,631,949
TOTAL REVENUES	27,802,311	27,802,311	27,759,086	6,077	38,964	27,804,127
TOTAL AVAILABLE	27,802,311	27,802,311	27,759,086	5,583,173	38,964	27,804,127
EXPENDITURES						
OTHER						
Materials and Supplies	2,045	2,045	2,045	0	0	2,045
Contractual Services	6,543	7,493	6,320	1,173	0	7,493
Other Charges	150,343	132,395	0	129,186	36,164	165,350
Capital Outlay	1,116,403	1,116,403	1,098,226	18,177	0	1,116,403
Debt Service	239,391	239,391	239,390	1	0	239,391
TOTAL OTHER	1,514,725	1,497,727	1,345,981	148,537	36,164	1,530,682
PARKS PROJECTS						
Capital Outlay	3,279,996	3,297,944	1,577,404	1,720,540	0	3,297,944
TOTAL PARKS PROJECTS	3,279,996	3,297,944	1,577,404	1,720,540	0	3,297,944

**CITY OF LAREDO, TEXAS
2009 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
STREET PROJECTS						
Capital Outlay	6,343,552	6,343,552	5,905,222	438,330	0	6,343,552
TOTAL STREET PROJECTS	6,343,552	6,343,552	5,905,222	438,330	0	6,343,552
BUILDING IMPROVEMENTS						
Capital Outlay	3,000,000	3,000,000	2,000,000	1,000,000	0	3,000,000
TOTAL BUILDING IMPROVEMENTS	3,000,000	3,000,000	2,000,000	1,000,000	0	3,000,000
OTHER						
Materials and Supplies	6,099	6,099	6,098	1	0	6,099
Contractual Services	8,821	9,771	8,561	1,210	0	9,771
Other Charges	175,114	132,947	0	99,008	2,800	101,808
Capital Outlay	5,593	5,593	5,593	0	0	5,593
Debt Service	240,857	240,857	240,857	0	0	240,857
TOTAL OTHER	436,484	395,267	261,109	100,219	2,800	364,128
PARKS PROJECTS						
Capital Outlay	5,909,198	5,916,729	5,450,321	466,408	0	5,916,729
TOTAL PARKS PROJECTS	5,909,198	5,916,729	5,450,321	466,408	0	5,916,729
STREET PROJECTS						
Capital Outlay	2,458,356	2,491,092	2,447,429	43,663	0	2,491,092
TOTAL STREET PROJECTS	2,458,356	2,491,092	2,447,429	43,663	0	2,491,092

**CITY OF LAREDO, TEXAS
2009 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
BUILDING IMPROVEMENTS						
Capital Outlay	4,860,000	4,860,000	3,194,524	1,665,476	0	4,860,000
TOTAL BUILDING IMPROVEMENTS	4,860,000	4,860,000	3,194,524	1,665,476	0	4,860,000
TOTAL EXPENDITURES	27,802,311	27,802,311	22,181,990	5,583,173	38,964	27,804,127
CLOSING BALANCE	\$0	\$0	\$5,577,096	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
2010 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$1,292,248	\$0	\$0
REVENUES						
Rents, Royalties and Interest	724,230	724,230	721,284	1,556	1,200	724,040
Reimburse and Miscellaneous	13,303	13,303	13,303	0	2,500	15,803
Other Financing Sources	9,545,000	9,545,000	9,545,000	0	0	9,545,000
TOTAL REVENUES	10,282,533	10,282,533	10,279,587	1,556	3,700	10,284,843
TOTAL AVAILABLE	10,282,533	10,282,533	10,279,587	1,293,804	3,700	10,284,843
EXPENDITURES						
OTHER						
Contractual Services	3,790	4,740	3,779	961	0	4,740
Other Charges	554,855	231,549	0	230,159	3,700	233,859
Debt Service	195,403	195,403	195,403	0	0	195,403
Intergovernmental Transfers	5,000,000	5,000,000	5,000,000	0	0	5,000,000
TOTAL OTHER	5,754,048	5,431,692	5,199,182	231,120	3,700	5,434,002
PARKS PROJECTS						
Capital Outlay	3,140,366	3,355,026	2,828,074	526,952	0	3,355,026
TOTAL PARKS PROJECTS	3,140,366	3,355,026	2,828,074	526,952	0	3,355,026
STREET PROJECTS						
Capital Outlay	1,388,119	1,495,815	960,083	535,732	0	1,495,815
TOTAL STREET PROJECTS	1,388,119	1,495,815	960,083	535,732	0	1,495,815
TOTAL EXPENDITURES	10,282,533	10,282,533	8,987,339	1,293,804	3,700	10,284,843
CLOSING BALANCE	\$0	\$0	\$1,292,248	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
2012 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$3,112,240	\$0	\$0
REVENUES						
Rents, Royalties and Interest	40,391	40,391	34,101	5,790	3,900	43,791
Other Financing Sources	7,685,617	7,685,617	7,685,617	0	0	7,685,617
TOTAL REVENUES	7,726,008	7,726,008	7,719,718	5,790	3,900	7,729,408
TOTAL AVAILABLE	7,726,008	7,726,008	7,719,718	3,118,030	3,900	7,729,408
EXPENDITURES						
OTHER						
Materials and Supplies	164,382	86,423	86,233	190	0	86,423
Contractual Services	1,220	3,563	2,321	1,242	0	3,563
Other Charges	23,168	40,267	0	39,767	3,900	43,667
Capital Outlay	2,276,334	2,274,693	1,805,912	468,781	0	2,274,693
Debt Service	185,617	166,175	166,174	1	0	166,175
Intergovernmental Transfers	4,000,000	4,000,000	1,760,175	2,239,825	0	4,000,000
TOTAL OTHER	6,650,721	6,571,121	3,820,815	2,749,806	3,900	6,574,521
PARKS PROJECTS						
Capital Outlay	600,287	844,130	661,663	182,467	0	844,130
TOTAL PARKS PROJECTS	600,287	844,130	661,663	182,467	0	844,130

**CITY OF LAREDO, TEXAS
2012 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>PROPOSED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
STREET PROJECTS						
Capital Outlay	475,000	310,757	125,000	185,757	0	310,757
TOTAL STREET PROJECTS	475,000	310,757	125,000	185,757	0	310,757
TOTAL EXPENDITURES	7,726,008	7,726,008	4,607,478	3,118,030	3,900	7,729,408
CLOSING BALANCE	\$0	\$0	\$3,112,240	\$0	\$0	\$0

**CITY OF LAREDO
PROPOSED WAGE SCHEDULE
FOR FY 2014-2015**

	Grd	Minimum	Midpoint	Maximum	Grd	Minimum	Midpoint	Maximum
HOURLY	R23	8.10	10.93	13.76	R36	17.90	24.17	30.44
BI-WEEKLY		648.00	874.40	1,100.80		1,432.00	1,933.60	2,435.20
MONTHLY		1,404.00	1,894.53	2,385.07		3,102.67	4,189.47	5,276.27
ANNUAL		16,848.00	22,734.40	28,620.80		37,232.00	50,273.60	63,315.20
HOURLY	R24	8.50	11.48	14.45	R37	19.33	26.10	32.87
BI-WEEKLY		680.00	918.40	1,156.00		1,546.40	2,088.00	2,629.60
MONTHLY		1,473.33	1,989.87	2,504.67		3,350.53	4,524.00	5,697.47
ANNUAL		17,680.00	23,878.40	30,056.00		40,206.40	54,288.00	68,369.60
HOURLY	R25	8.92	12.04	15.16	R38	20.88	28.19	35.49
BI-WEEKLY		713.60	963.20	1,212.80		1,670.40	2,255.20	2,839.20
MONTHLY		1,546.13	2,086.93	2,627.73		3,619.20	4,886.27	6,151.60
ANNUAL		18,553.60	25,043.20	31,532.80		43,430.40	58,635.20	73,819.20
HOURLY	R26	9.36	12.64	15.91	R39	22.55	30.44	38.33
BI-WEEKLY		748.80	1,011.20	1,272.80		1,804.00	2,435.20	3,066.40
MONTHLY		1,622.40	2,190.93	2,757.73		3,908.67	5,276.27	6,643.87
ANNUAL		19,468.80	26,291.20	33,092.80		46,904.00	63,315.20	79,726.40
HOURLY	R27	9.93	13.41	16.88	R40	24.35	32.88	41.40
BI-WEEKLY		794.40	1,072.80	1,350.40		1,948.00	2,630.40	3,312.00
MONTHLY		1,721.20	2,324.40	2,925.87		4,220.67	5,699.20	7,176.00
ANNUAL		20,654.40	27,892.80	35,110.40		50,648.00	68,390.40	86,112.00
HOURLY	R28	10.53	14.21	17.89	R41	26.30	35.50	44.70
BI-WEEKLY		842.40	1,136.80	1,431.20		2,104.00	2,840.00	3,576.00
MONTHLY		1,825.20	2,463.07	3,100.93		4,558.67	6,153.33	7,748.00
ANNUAL		21,902.40	29,556.80	37,211.20		54,704.00	73,840.00	92,976.00
HOURLY	R29	11.15	15.06	18.96	R42	28.40	38.34	48.28
BI-WEEKLY		892.00	1,204.80	1,516.80		2,272.00	3,067.20	3,862.40
MONTHLY		1,932.67	2,610.40	3,286.40		4,922.67	6,645.60	8,368.53
ANNUAL		23,192.00	31,324.80	39,436.80		59,072.00	79,747.20	100,422.40
HOURLY	R30	11.82	15.97	20.11	R43	30.67	41.41	52.15
BI-WEEKLY		945.60	1,277.60	1,608.80		2,453.60	3,312.80	4,172.00
MONTHLY		2,048.80	2,768.13	3,485.73		5,316.13	7,177.73	9,039.33
ANNUAL		24,585.60	33,217.60	41,828.80		63,793.60	86,132.80	108,472.00
HOURLY	R31	12.65	17.08	21.51	R44	33.12	44.72	56.31
BI-WEEKLY		1,012.00	1,366.40	1,720.80		2,649.60	3,577.60	4,504.80
MONTHLY		2,192.67	2,960.53	3,728.40		5,740.80	7,751.47	9,760.40
ANNUAL		26,312.00	35,526.40	44,740.80		68,889.60	93,017.60	117,124.80
HOURLY	R32	13.53	18.27	23.01	W44	34.45	46.52	58.58
BI-WEEKLY		1,082.40	1,461.60	1,840.80		2,756.00	3,721.60	4,686.40
MONTHLY		2,345.20	3,166.80	3,988.40		5,971.33	8,063.47	10,153.87
ANNUAL		28,142.40	38,001.60	47,860.80		71,656.00	96,761.60	121,846.40
HOURLY	R33	14.48	19.55	24.62	R45	35.83	48.37	60.91
BI-WEEKLY		1,158.40	1,564.00	1,969.60		2,866.40	3,869.60	4,872.80
MONTHLY		2,509.87	3,388.67	4,267.47		6,210.53	8,384.13	10,557.73
ANNUAL		30,118.40	40,664.00	51,209.60		74,526.40	100,609.60	126,692.80
HOURLY	R34	15.49	20.92	26.34	W45	37.27	50.32	63.36
BI-WEEKLY		1,239.20	1,673.60	2,107.20		2,981.60	4,025.60	5,068.80
MONTHLY		2,684.93	3,626.13	4,565.60		6,460.13	8,722.13	10,982.40
ANNUAL		32,219.20	43,513.60	54,787.20		77,521.60	104,665.60	131,788.80
HOURLY	R35	16.57	22.37	28.17				
BI-WEEKLY		1,325.60	1,789.60	2,253.60				
MONTHLY		2,872.13	3,877.47	4,882.80				
ANNUAL		34,465.60	46,529.60	58,593.60				

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING
FY 2014-2015

DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 11-12	AMENDED FY 12-13	ADOPTED FY 13-14	AMENDED FY 13-14	PROPOSED FY 14-15
1100	City Council	Administrative Intern (2@.5 & 1FT)	R29	2	2	2	2	2
1101	City Council District 1	Council Member	65	1	1	1	1	1
1102	City Council District 2	Council Member	65	1	1	1	1	1
1103	City Council District 3	Council Member	65	1	1	1	1	1
1104	City Council District 4	Council Member	65	1	1	1	1	1
1105	City Council District 5	Council Member	65	1	1	1	1	1
1106	City Council District 6	Council Member	65	1	1	1	1	1
1107	City Council District 7	Council Member	65	1	1	1	1	1
1108	City Council District 8	Council Member	65	1	1	1	1	1
1109	Mayor	Mayor	65	1	1	1	1	1
	Mayor & City Council Total			11	11	11	11	11
1200	City Manager	City Manager	W50	1	1	1	1	1
1200	City Manager	Assistant City Manager	W45	2	2	2	2	2
1200	City Manager	Deputy City Manager	W45	1	1	1	1	1
1200	City Manager	Executive Assistant II (C.M. Office Only)	R35	0	1	1	1	1
1200	City Manager	Administrative Assistant II	R35	1	1	1	1	1
1200	City Manager	Administrative Assistant I	R32	1	1	1	1	0
1200	City Manager	Executive Secretary	R32	2	1	1	1	1
1200	City Manager	Clerk III	R27	1	1	1	1	1
1200	City Manager	Clerk II	R25	0	1	1	1	1
	City Manager Total			9	10	10	10	9
1210	Internal Audit	Internal Auditor	R41	1	1	1	1	1
1210	Internal Audit	Auditor II	R35	2	2	2	2	2
	Internal Audit Total			3	3	3	3	3
1225	Council Support	Executime Ass't. to the City Manager	R43	0	0	0	0	1
1225	Council Support	Legislative Assistant	R35	0	0	0	0	1
1225	Council Support	Administrative Assistant I	R32	0	0	0	0	2
	C.A.S.S. / Administration Total			0	0	0	0	4
1230	Public Information	Public Information Officer	R37	1	1	1	1	1
1230	Public Information	Administrative Assistant I	R32	1	1	1	1	1
	Public Information Total			2	2	2	2	2
1250	City Hall Maintenance	Building Maintenance Supervisor	R32	1	1	1	1	0
1250	City Hall Maintenance	Maintenance Worker	R25	0	0	0	1	0
1250	City Hall Maintenance	Custodian	R23	4	4	4	3	0
	City Hall Maintenance Total			5	5	5	5	0
1251	City Hall Annex	Custodian	R23	0	1	1	1	0
	City Hall Maintenance Total			0	1	1	1	0
1400	Municipal Court	Municipal Court Clerk	R43	1	0	0	1	1
1400	Municipal Court	Municipal Court Administrator	R43	0	1	1	0	0
1400	Municipal Court	Deputy Municipal Court Clerk II	R37	1	1	1	1	1
1400	Municipal Court	Administrative Assistant I	R32	0	0	0	0	1
1400	Municipal Court	Deputy Municipal Court Clerk	R32	1	1	1	1	1
1400	Municipal Court	Municipal Court Bailiff	R32	1	1	1	1	1
1400	Municipal Court	Assistant Court Clerk	R27	16	16	16	16	16
1400	Municipal Court	Custodian	R23	1	1	1	1	1
1400	Municipal Court	Municipal Court Judge	19	1	1	1	1	1

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1400	Municipal Court	Substitute Judge (2@.25)	18	0.5	0.5	0.5	0.5	0.5
	Municipal Court Total			22.5	22.5	22.5	22.5	23.5
1510	Building Inspections	Building Services Department Director	R43	1	1	1	0	0
1510	Building Inspections	Buidling Department Services Director	R43	0	0	0	1	1
1510	Building Inspections	Building Official	R42	1	1	1	1	1
1510	Building Inspections	Construction Superintendent	R37	0	1	1	1	1
1510	Building Inspections	Building Plans Examiner Supervisor	R35	1	1	1	1	1
1510	Building Inspections	Building Plans Examiner II	R35	1	2	2	2	2
1510	Building Inspections	Electrical Inspector II	R34	2	2	2	2	2
1510	Building Inspections	Plumbing Inspector II	R34	2	2	2	2	2
1510	Building Inspections	Senior Building Inspector	R34	1	1	1	1	1
1510	Building Inspections	Administrative Assistant I	R32	1	1	1	1	1
1510	Building Inspections	Building Inspector	R32	3	3	3	3	3
1510	Building Inspections	Building Plans Examiner I	R32	2	0	0	0	0
1510	Building Inspections	Electrical Inspector I	R32	1	1	1	1	1
1510	Building Inspections	Plumbing Inspector I	R32	1	1	1	1	1
1510	Building Inspections	Clerk IV	R28	1	1	1	1	1
1510	Building Inspections	Clerk III	R27	0	1	1	1	1
1510	Building Inspections	Secretary	R27	1	0	0	0	0
1510	Building Inspections	Clerk II	R25	1	1	1	1	1
1510	Building Inspections	Clerk-Typist	R24	1	1	1	1	1
1510	Building Inspections	Custodian	R23	1	1	1	1	1
	Building Inspections Total			22	22	22	22	22
1515	Development Review Eng.	Civil Engineer II (PE)	R42	1	1	1	2	2
1515	Development Review Eng.	Engineering Associate II	R40	1	1	1	1	1
1515	Development Review Eng.	Environmental Engineer	R39	1	1	1	0	0
1515	Development Review Eng.	Engineering Associate I	R38	1	1	1	1	1
1515	Development Review Eng.	Construction Inspector	R32	2	2	2	2	2
	Development Review Eng. Total			6	6	6	6	6
1520	Code Enforcement	Zoning Enforcement Supervisor	R34	1	1	1	1	1
1520	Code Enforcement	Zoning Enforcement Officer II	R32	1	1	1	1	1
1520	Code Enforcement	Zoning Enforcement Officer I	R31	4	4	4	4	4
	Code Enforcement Total			6	6	6	6	6
1530	Public Right of Way	Public Right of Way Manager	R39	1	1	1	1	1
1530	Public Right of Way	Street Cut Inspector	R32	2	2	2	2	2
	Public Right of Way Total			3	3	3	3	3
1535	Geographic Info System	Geographic Inf. Systems Analyst	R36	3	3	3	3	3
	Geographic Info System Total			3	3	3	3	3
1610	City Attorney	City Attorney	R45	1	1	1	1	1
1610	City Attorney	Assistant City Attorney III	R42	3	3	3	2	2
1610	City Attorney	First Assistant City Attorney	R42	0	0	0	1	1
1610	City Attorney	Assistant City Attorney II	R41	2	2	2	1	1
1610	City Attorney	Deputy City Attorney	R41	0	0	0	1	1
1610	City Attorney	Assistant City Attorney I	R40	1	1	1	1	1
1610	City Attorney	Senior Paralegal	R34	1	0	0	0	0
1610	City Attorney	Paralegal	R32	0	1	1	1	1
1610	City Attorney	Administrative Assistant I	R32	1	1	1	1	1

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1610	City Attorney	Clerk III	R27	0	1	1	1	1
	City Attorney Total			9	10	10	10	10
1700	City Secretary	City Secretary	R43	1	1	1	1	1
1700	City Secretary	Micro Computer Specialist	R33	1	1	1	1	1
1700	City Secretary	Deputy City Secretary IV	R31	2	2	2	2	2
1700	City Secretary	Deputy City Secretary III	R29	1	1	1	1	1
	City Secretary Total			5	5	5	5	5
1730	City Hall Maintenance	Building Maintenance Supervisor	R32	0	0	0	0	1
1730	City Hall Maintenance	Maintenance & Event Supervisor	R28	0	0	0	0	1
1730	City Hall Maintenance	Maintenance Worker	R25	0	0	0	0	1
1730	City Hall Maintenance	Custodian	R23	0	0	0	0	3
	City Hall Maintenance Total			0	0	0	0	6
1810	Tax	Tax Assessor/Collector	R43	1	1	1	1	1
1810	Tax	Assistant Tax Collector	R40	1	1	1	1	1
1810	Tax	Property Tax Supervisor	R37	1	1	1	1	1
1810	Tax	Administrative Assistant II	R35	1	1	1	1	1
1810	Tax	Revenue Collection Officer	R35	1	1	1	1	1
1810	Tax	Teller Supervisor	R33	2	2	2	2	2
1810	Tax	Administrative Assistant I	R32	1	1	1	1	1
1810	Tax	Customer Svc. Representative II	R31	2	2	2	2	2
1810	Tax	Teller II	R29	1	1	1	1	1
1810	Tax	Customer Svc. Representative	R28	2	2	2	2	2
1810	Tax	Teller I	R27	4	4	4	4	4
	Tax Total			17	17	17	17	17
1910	Accounting	Financial Services Director	R43	1	1	1	1	1
1910	Accounting	Ass't Financial Svcs Director	R41	1	1	1	1	1
1910	Accounting	Chief Accountant	R40	1	1	1	1	1
1910	Accounting	Accounting Supervisor	R39	2	2	2	2	2
1910	Accounting	Accountant II	R35	5	5	5	4	4
1910	Accounting	Accountant I	R33	1	1	1	2	2
1910	Accounting	Administrative Secretary	R29	1	1	1	1	1
1910	Accounting	Senior Accounting Technician	R29	1	1	1	1	1
1910	Accounting	Clerk III	R27	3	3	3	3	3
	Accounting Total			16	16	16	16	16
1920	Purchasing	Purchasing Agent	R40	1	1	1	1	1
1920	Purchasing	Administrative Assistant II	R35	2	2	2	2	2
1920	Purchasing	Senior Buyer	R34	1	1	1	0	0
1920	Purchasing	Buyer II	R31	1	1	1	1	1
1920	Purchasing	Buyer I	R29	1	1	1	2	2
	Purchasing Total			6	6	6	6	6
1930	Payroll	Payroll Manager	R39	1	1	1	1	1
1930	Payroll	Payroll Specialist	R33	2	2	2	2	2
	Payroll Total			3	3	3	3	3
1960	Accounts Payable	Accounts Payable Supervisor	R36	1	1	1	1	1
1960	Accounts Payable	Clerk IV	R28	3	3	3	3	3
1960	Accounts Payable	Clerk III	R27	1	1	1	1	1

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1960	Accounts Payable	Clerk II	R25	1	1	1	1	1
	Accounts Payable Total			6	6	6	6	6
1980	Budget	Budget Manager	R43	1	1	1	1	1
1980	Budget	Administrative Assistant II	R35	1	1	1	1	1
1980	Budget	Budget Analyst II	R35	2	2	2	2	2
	Budget Total			4	4	4	4	4
2010	Personnel	Human Resources Director	R43	1	1	1	1	1
2010	Personnel	Human Resources Officer	R41	1	1	1	1	1
2010	Personnel	Administrative Assistant I	R32	1	1	1	1	1
2010	Personnel	Human Resources Assistant III-HR	R32	1	1	1	1	1
2010	Personnel	Human Resources Assistant II-HR	R30	2	2	2	2	2
2010	Personnel	Clerk II	R25	1	1	1	1	1
2010	Personnel	Clerk I	R23	1	1	1	1	1
	Personnel Total			8	8	8	8	8
2015	Civil Service	Human Resources Supervisor	R39	1	1	1	1	1
2015	Civil Service	Human Resources Assistant II	R30	1	1	1	1	1
	Civil Service Total			2	2	2	2	2
2025	Training	Human Resources Officer	R41	1	1	1	1	1
2025	Training	Human Resources Assistant II-HR	R30	2	2	2	2	3
2025	Training	Administrative Intern (2@.35)	R29	0.69	0.69	0.7	0.7	0.7
2025	Training	Custodian	R23	0.5	0.5	0.5	0.5	0
2025	Training	Clerk Coop (7@.25)	R20	1.78	1.78	1.75	1.75	1.75
2025	Training	Playground Asst, Coop (7@.25)	R20	1.78	1.78	1.75	1.75	1.75
	Training Total			7.75	7.75	7.7	7.7	8.2
2035	Self Insurance	Human Resources Assistant II-HR	R30	0	0	0	0	1
2035	Self Insurance	Human Resources Assistant III-HR	R32	1	1	1	1	1
	Self Insurance Total			1	1	1	1	1
2060	Risk Management	Risk Manager	R41	1	1	1	1	1
2060	Risk Management	Registered Nurse II	R38	0	1	1	1	1
2060	Risk Management	Safety & Loss Control Spec. II	R34	3	3	3	3	3
2060	Risk Management	Administrative Assistant I	R32	1	1	1	1	1
2060	Risk Management	Senior Claims Analyst	R32	1	1	1	1	1
2060	Risk Management	Licensed Vocational Nurse II	R31	1	0	0	0	0
2060	Rish Management	Workers' Compensation Coordinator	R30	0	0	0	1	1
2060	Risk Management	Human Resources Assistant I-HR	R28	1	1	1	1	1
2060	Risk Management	Personnel Assistant I	R28	1	1	1	0	0
2060	Risk Management	Custodian	R23	0	0	0	0	1
	Risk Management Total			9	9	9	9	10
2062	Employee Health & Wellness	Employee Health Nurse	R40	1	1	1	0	0
2062	Employee Health & Wellness	Employee Health Manager	R40	0	0	0	1	1
2062	Employee Health & Wellness	Registered Nurse II	R38	1	1	1	1	1
2062	Employee Health & Wellness	Licensed Vocational Nurse II	R31	1	1	1	1	1
2062	Employee Health & Wellness	Clerk III	R27	1	1	1	1	1
	Employee Health & Wellness			4	4	4	4	4
2110	Planning & Zoning	Planning Director	R45	1	1	1	1	1
2110	Planning & Zoning	Planner III-Current	R39	1	1	1	1	1
2110	Planning & Zoning	Planner II	R36	5	5	5	5	5

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2110	Planning & Zoning	Planner I	R34	1	1	1	1	1
2110	Planning & Zoning	Data/Mapping Coordinator	R33	1	1	1	1	1
2110	Planning & Zoning	Administrative Assistant I	R32	1	1	1	1	1
2110	Planning & Zoning	Administrative Secretary	R29	1	1	1	1	1
2110	Planning & Zoning	Drafting Technician	R29	2	2	2	2	2
2110	Planning & Zoning	Clerk IV	R28	1	1	1	1	1
	Planning & Zoning Total			14	14	14	14	14
2210	Administration	City Engineer	R45	1	1	1	1	1
2210	Administration	Assistant City Engineer (PE)	R42	1	1	1	1	1
2210	Administration	Administrative Secretary	R29	1	1	1	1	1
2210	Administration	Clerk II	R25	2	2	2	2	2
2210	Administration	Clerk-Typist	R24	1	1	1	1	1
	Administration Total			6	6	6	6	6
2220	Design & Surveying	Civil Engineer II (PE)	R42	2	2	2	2	2
2220	Design & Surveying	Engineering Associate II	R40	1	1	1	1	1
2220	Design & Surveying	Engineering Associate I	R38	2	2	2	2	2
2220	Design & Surveying	Engineering Technician	R33	1	1	1	1	1
2220	Design & Surveying	Engineering Assistant	R32	1	1	1	1	1
2220	Design & Surveying	Drafting Technician	R29	1	1	1	1	1
2220	Design & Surveying	Survey Party Chief	R29	3	3	3	3	3
2220	Design & Surveying	Instrument Technician	R25	3	3	3	3	3
	Design & Surveying Total			14	14	14	14	14
2230	Construction Inspection	Senior Construction Inspector	R34	1	1	1	1	1
2230	Construction Inspection	Construction Inspector	R32	6	6	6	6	6
2230	Construction Inspection	Clerk-Typist	R24	1	1	1	1	1
	Construction Inspection Total			8	8	8	8	8
2310	Administration	Police Chief	R45	1	1	1	1	1
2310	Administration	Assistant Police Chief	R42	2	2	2	2	2
2310	Administration	Administrative Planner	R41	1	1	1	1	1
2310	Administration	Deputy Police Chief	R41	2	2	2	2	2
2310	Administration	Administrative Assistant II	R35	3	3	3	3	3
2310	Administration	Finance/Personnel Supervisor	R35	1	1	1	1	1
2310	Administration	Building Maintenance Supervisor	R32	1	1	1	1	1
2310	Administration	Personnel Assistant III	R32	2	2	2	3	3
2310	Administration	Administrative Secretary	R29	3	3	3	3	3
2310	Administration	Clerk IV	R28	1	1	1	1	1
2310	Administration	Crime Prevention Specialist	R28	1	1	1	1	1
2310	Administration	Clerk III	R27	3	3	3	2	2
2310	Administration	Secretary	R27	1	1	1	1	1
2310	Administration	Custodian	R23	5	5	5	5	5
2310	Administration	Police Lieutenants	74	1	1	1	1	1
2310	Administration	Police Sergeant	73	2	2	2	1	1
2310	Administration	Police Investigator	72	4	4	4	4	4
2310	Administration	Patrol Officer / Cadet	71	6	6	6	4	4
	Administration Total			40	40	40	37	37
2312	Financial Grant	Administrative Assistant II	R35	1	1	1	1	1

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2312	Financial Grant	Police Investigator	72	3	3	3	3	3
	Financial Grant Total			4	4	4	4	4
2320	Records	Records Supervisor	R32	1	1	1	1	1
2320	Records	Evidence Technician	R28	2	2	2	2	2
2320	Records	Computer Operator	R28	0	0	0	0	0
2320	Records	Clerk III	R27	12	12	12	10	10
2320	Records	Police Sergeant	73	2	2	2	2	2
2320	Records	Patrol Officer / Cadet	71	3	3	3	2	2
	Records Total			20	20	20	17	17
2322	ATTF In-Kind	Police Sergeant	73	1	1	1	2	2
2322	ATTF In-Kind	Police Investigator	72	6	6	6	6	6
	ATTF In-Kind Total			7	7	7	8	8
2325	Detective	Clerk III	R27	1	1	1	1	1
2325	Detective	Police Captains	75	1	1	1	1	1
2325	Detective	Police Lieutenants	74	2	2	2	2	2
2325	Detective	Police Sergeant	73	6	6	6	7	7
2325	Detective	Police Investigator	72	39	38	38	37	37
	Detective Total			49	48	48	48	48
2331	Justice Assistance FY13-14	Network Specialist	R36	0	0	0	1	1
	Administration Total			0	0	0	1	1
2335	Narcotics Pipeline K9	Police Lieutenants	74	0	0	0	1	1
2335	Narcotics Pipeline K9	Police Sergeant	73	4	4	4	3	3
2335	Narcotics Pipeline K9	Police Investigator	72	7	7	7	7	7
2335	Narcotics Pipeline K9	Patrol Officer / Cadet	71	19	20	20	23	23
	Narcotics Pipeline K9 Total			30	31	31	34	34
2341	911 Communications	Network Administrator	R39	0	0	0	1	1
2341	911 Communications	Communications Manager	R38	1	1	1	1	1
2341	911 Communications	Senior Programmer / Analyst	R37	1	1	1	0	0
2341	911 Communications	Communications Tech. Supervisor	R34	4	4	4	4	4
2341	911 Communications	Telecommunicators	R33	2	2	2	2	2
2341	911 Communications	Communications Technicians	R32	37	37	37	37	37
2341	911 Communications	Computer Operator	R27	0	0	0	2	2
2341	911 Communications	Police Lieutenants	74	1	1	1	1	1
2341	911 Communications	Patrol Officer / Cadet	71	3	3	3	3	3
	911 Communications Total			49	49	49	51	51
2351	Auto Theft Grant 12/13	Clerk III	R27	0	1	1	0	0
	Auto Theft Grant 12/13 Total			0	1	1	0	0
2365	Criminal Int. Acquisition	Administrative Assistant II	R35	0	0	0	0	1
2365	Criminal Int. Acquisition	Intelligence Analyst	R32	1	1	1	1	1
2365	Criminal Int. Acquisition	Facilities Security Coordinator	R32	1	1	1	1	1
2365	Criminal Int. Acquisition	Police Sergeant	73	1	1	1	1	1
2365	Criminal Int. Acquisition	Police Investigator	72	1	1	1	1	1
2365	Criminal Int. Acquisition	Patrol Officer / Cadet	71	2	2	2	2	2
	Criminal Int. Acquisition Total			6	6	6	6	7
2366	Patrol	Fingerprint Technician	R29	1	1	1	1	1
2366	Patrol	Police Captains	75	4	4	4	5	5
2366	Patrol	Police Lieutenants	74	14	14	14	13	13

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2366	Patrol	Police Sergeant	73	29	29	29	29	29
2366	Patrol	Police Investigator	72	16	17	17	18	18
2366	Patrol	Patrol Officer / Cadet	71	273	272	272	271	271
	Patrol Total			337	337	337	337	337
2370	Cops Hiring PGM 11-13	Patrol Officer / Cadet	71	22	22	22	22	22
	Cops Hiring PGM 11-13 Total			22	22	22	22	22
2374	Jag-City FY 11	Network Specialist	R36	1	1	1	0	0
2374	Jag-City FY 11	Evidence Technician	R28	1	1	1	1	1
	Jag-City FY 11 Total			2	2	2	1	1
2381	Auto Theft Grant	Police Sergeant	73	1	1	1	1	1
2381	Auto Theft Grant	Police Investigator	72	4	4	4	4	4
2381	Auto Theft Grant	Clerk III	R27	0	0	0	1	1
	Auto Theft Grant Total			5	5	5	6	6
2410	Fire	Fire Chief	R45	1	1	1	1	1
2410	Fire	Assistant Fire Chief	F8	1	1	1	1	1
2410	Fire	Deputy Fire Chief	F7	3	2	2	2	2
2410	Fire	Fire District Chief	F6	10	10	10	10	11
2410	Fire	Fire Captains	F5	51	51	51	51	52
2410	Fire	Fire Driver	F4	52	52	52	52	52
2410	Fire	Fire Assistant Driver	F3	51	51	51	51	51
2410	Fire	Firefighter	F2	43	58	59	86	85
2410	Fire	Firefighter Cadet	F1	4	9	38	25	25
	Fire Total			216	235	265	279	280
2415	EMS	Deputy Fire Chief	F7	0	1	1	1	1
2415	EMS	Fire District Chief	F6	2	2	2	2	2
2415	EMS	Fire Captains	F5	10	10	10	10	11
2415	EMS	Fire Driver	F4	1	1	1	1	1
2415	EMS	Firefighter	F2	53	53	53	41	41
2415	EMS	Firefighter Cadet	F1	1	1	1	0	0
	EMS Total			67	68	68	55	56
2420	Civilians	Senior Programmer Analyst	R37	1	1	1	1	1
2420	Civilians	Emergency Vehicle Maint. Supvr	R36	1	1	1	1	1
2420	Civilians	Administrative Assistant II	R35	2	2	2	2	2
2420	Civilians	Administrative Assistant I	R32	0	1	1	1	0
2420	Civilians	Diesel Mechanic I	R32	2	2	2	2	2
2420	Civilians	Personnel Assistant II	R30	1	0	0	0	0
2420	Civilians	Automotive Mechanic	R29	1	1	1	1	1
2420	Civilians	Personnel Assistant I	R28	2	3	3	3	3
2420	Civilians	Building Maintenance Worker	R24	0	1	1	1	1
2420	Civilians	Clerk I	R23	0	2	2	2	2
	Civilians Total			10	14	14	14	13
2425	Prevention & Arson	Fire Marshal	F7	1	1	1	1	1
2425	Prevention & Arson	Fire District Chief	F6	1	1	1	1	1
2425	Prevention & Arson	Fire Captains	F5	3	3	3	3	2
2425	Prevention & Arson	Fire Driver	F4	2	2	2	2	2
2425	Prevention & Arson	Fire Assistant Driver	F3	3	3	3	3	3

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2425	Prevention & Arson	Firefighter	F2	4	4	4	3	4
	Prevention & Arson Total			14	14	14	13	13
2430	Airport	Fire Captains	F5	3	3	3	3	3
2430	Airport	Fire Driver	F4	3	3	3	3	3
2430	Airport	Firefighter	F2	3	2	2	3	3
2430	Airport	Firefighter Cadet	F1	0	1	1	0	0
	Airport Total			9	9	9	9	9
2435	Training In House	Fire District Chief	F6	1	1	1	1	1
2435	Training In House	Fire Captains	F5	2	2	2	2	2
2435	Training In House	Firefighter	F2	0	0	0	0	1
	Training In House Total			3	3	3	3	4
2440	Training	Fire District Chief	F6	1	1	1	1	0
2440	Training	Fire Captains	F5	1	1	1	1	0
2440	Training	Firefighter	F2	1	1	1	1	0
	Training Total			3	3	3	3	0
2486	Safer Grant	Firefighter	F2	15	0	0	0	0
	Safer Grant Total			15	0	0	0	0
2496	Safer 2011-2013	Firefighter	F2	1	1	0	0	0
2496	Safer 2011-2013	Fire Cadet	F1	29	29	0	0	0
	Safer 2011-2013 Total			30	30	0	0	0
2510	Administration	Solid Waste Manager	R41	1	1	1	1	1
2510	Administration	Administrative Assistant II	R35	2	2	2	2	2
2510	Administration	Secretary	R27	1	1	1	1	1
2510	Administration	Custodian	R23	1	1	1	1	0
	Administration Total			5	5	5	5	4
2514	Branch Division	Solid Waste Supervisor	R32	1	1	1	1	1
2514	Branch Division	Heavy Equipment Operator	R27	6	6	6	6	6
2514	Branch Division	Heavy Truck Driver III	R28	0	0	0	0	2
	Branch Total			7	7	7	7	9
2515	Recycling	Recycling Program Coordinator	R36	1	1	1	1	1
2515	Recycling	Heavy Truck Driver III	R28	1	1	1	1	1
2515	Recycling	Customer Service Representative	R28	1	1	1	1	1
2515	Recycling	Heavy Truck Driver II	R27	8	8	8	7	7
2515	Recycling	Heavy Equipment Operator	R27	0	0	0	1	1
2515	Recycling	Refuse Collector	R24	9	9	9	9	9
	Recycling Total			20	20	20	20	20
2550	Sanitation	Solid Waste Superintendent	R37	1	1	1	1	1
2550	Sanitation	Administrative Assistant I	R32	1	1	1	1	1
2550	Sanitation	Solid Waste Supervisor	R32	4	4	4	4	4
2550	Sanitation	Customer Service Representative	R28	1	1	1	1	1
2550	Sanitation	Heavy Truck Driver III	R28	27	27	30	31	30
2550	Sanitation	Special Refuse Collector	R28	1	1	1	1	1
2550	Sanitation	Heavy Truck Driver II	R27	9	9	9	8	8
2550	Sanitation	Clerk II	R25	1	1	1	1	1
2550	Sanitation	Refuse Collector	R24	27	27	27	27	27
2550	Sanitation	Custodian	R23	0	0	0	0	1
	Sanitation Total			72	72	75	75	75

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2560	Landfill	Solid Waste Superintendent	R37	1	1	1	1	1
2560	Landfill	Solid Waste Supervisor	R32	2	2	2	2	2
2560	Landfill	Heavy Equipment Operator II	R29	7	7	7	9	10
2560	Landfill	Solid Waste Crew Leader	R27	2	2	2	1	1
2560	Landfill	Clerk II	R25	2	2	2	2	2
2560	Landfill	Refuse Collector	R24	8	8	8	7	7
2560	Landfill	Landfill Spotter	R24	2	2	2	2	2
	Landfill Total			24	24	24	24	25
2610	Traffic	Traffic Manager	R43	1	1	1	1	1
2610	Traffic	Traffic Operations Manager	R40	1	1	1	1	1
2610	Traffic	Administrative Assistant I	R32	0	1	1	1	1
2610	Traffic	Administrative Secretary	R29	1	0	0	0	0
2610	Traffic	Warehouse Supervisor	R29	1	1	1	1	1
2610	Traffic	Clerk IV	R28	1	1	1	1	1
2610	Traffic	Custodian	R23	1	1	1	1	1
	Traffic Total			6	6	6	6	6
2611	Engineering	Engineering Associate II	R40	2	2	2	2	2
2611	Engineering	Engineering Technician II	R36	2	2	2	2	2
2611	Engineering	Engineering Technician	R33	1	1	1	1	1
2611	Engineering	Construction Inspector	R32	1	1	1	1	1
2611	Engineering	Engineering Assistant	R32	1	1	1	0	0
2611	Engineering	Drafting Technician	R29	0	0	0	1	1
	Engineering Total			7	7	7	7	7
2613	Signals	Traffic Signal Supervisor	R34	1	1	1	1	1
2613	Signals	Traffic Ctrl-Signal Technician III	R33	1	1	1	1	1
2613	Signals	Traffic Ctrl-Signal Technician II	R31	0	0	0	3	3
2613	Signals	Traffic Ctrl-Signal Technician I	R29	5	5	5	2	2
	Signals Total			7	7	7	7	7
2614	Signs	Traffic Control Signs/Mkg Supv.	R31	1	1	1	1	0
2614	Signs	Traffic Control Signs/Marking I	R27	5	5	5	5	0
	Signs Total			6	6	6	6	0
2620	Parking	Parking/Vehicle for Hire Supt.	R38	1	1	1	1	1
2620	Parking	Hearing Officer	R35	1	1	1	1	1
2620	Parking	Park'g Enf./Veh. for Hire Supvr.	R33	1	1	1	1	1
2620	Parking	Teller Supervisor	R33	1	1	1	1	1
2620	Parking	Clerk IV	R28	1	1	1	1	1
2620	Parking	Parking Enforcement Officer II	R28	2	2	2	2	2
2620	Parking	Parking Meter Technician	R27	1	1	1	2	2
2620	Parking	Parking Ticket Clerk	R27	2	2	2	2	2
2620	Parking	Teller	R27	8	8	8	8	8
2620	Parking	Parking Enforcement Officer I	R26	4	4	4	4	4
2620	Parking	Maintenance Worker	R25	2	2	2	2	2
	Parking Total			24	24	24	25	25
2622	Markings	Traffic Control-Signs Marking II	R30	2	2	2	2	0
2622	Markings	Traffic Control-Signs Marking I	R27	2	2	2	2	0
	Markings Total			4	4	4	4	0
2623	Signs	Traffic Control Signs/Mkg Supv.	R31	0	0	0	0	1

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2623	Markings	Traffic Control-Signs Marking II	R30	0	0	0	0	2
2623	Markings	Traffic Control-Signs Marking I	R27	0	0	0	0	7
	Signs/Markings Total			0	0	0	0	10
2625	Permits	Clerk IV	R28	1	0	0	0	0
2625	Permits	Parking Meter Technician	R27	0	1	1	0	0
2625	Permits	Clerk III	R27	1	1	1	1	1
2625	Permits	Taxi-Cab Starter/Inspector	R26	1	1	1	1	1
	Permits Total			3	3	3	2	2
2710	Administration	Public Works Director	R43	1	1	1	1	1
2710	Administration	Construction Superintendent	R37	1	1	1	1	1
2710	Administration	Administrative Assistant I	R32	2	2	2	2	2
2710	Administration	Geographic Info Systems Technician	R31	1	0	0	0	0
2710	Administration	Clerk IV	R28	1	1	1	1	1
2710	Administration	Custodian	R23	1	1	1	1	1
	Administration Total			7	6	6	6	6
2720	Street Maintenance	Master Electrician	R32	1	1	1	1	1
2720	Street Maintenance	Heavy Equipment Operator II	R29	2	2	2	2	2
2720	Street Maintenance	Carpenter	R28	1	1	1	1	1
2720	Street Maintenance	Heavy Equipment Operator	R27	1	1	1	1	1
2720	Street Maintenance	Heavy Truck Driver	R26	8	8	8	8	8
2720	Street Maintenance	Laborer	R23	4	4	4	4	4
	Street Maintenance Total			17	17	17	17	17
2730	Street Construction	Cement Finisher	R28	1	1	1	1	1
2730	Street Construction	Heavy Truck Driver III	R28	1	1	1	1	1
2730	Street Construction	Heavy Truck Driver	R26	3	3	3	3	3
2730	Street Construction	Laborer	R23	2	2	2	2	2
	Street Construction Total			7	7	7	7	7
2740	Street Cleaning	Street Cleaning Supervisor	R32	1	1	1	1	1
2740	Street Cleaning	Street Construction Supervisor	R32	2	2	2	2	2
2740	Street Cleaning	Cement Finisher	R28	1	1	1	1	1
2740	Street Cleaning	Heavy Equipment Operator	R27	15	15	15	15	15
2740	Street Cleaning	Light Equipment Operator	R25	1	1	1	1	1
2740	Street Cleaning	Laborer	R23	1	1	1	1	1
	Street Cleaning Total			21	21	21	21	21
2770	Building Rehab	Public Building Supervisor	R34	1	1	1	1	1
2770	Building Rehab	Master Electrician	R32	1	1	1	1	1
2770	Building Rehab	Street Construction Supervisor	R32	2	2	2	2	2
2770	Building Rehab	Air Conditioning Mechanic	R31	2	2	2	2	2
2770	Building Rehab	Carpenter	R28	3	3	3	3	3
2770	Building Rehab	Painter	R28	1	1	1	1	1
2770	Building Rehab	Laborer	R23	4	4	4	4	4
	Building Rehab Total			14	14	14	14	14
2780	Warehouse	Warehouse Supervisor	R29	1	1	1	1	1
2780	Warehouse	Building Maintenance Mechanic	R28	0	0	0	1	1
2780	Warehouse	Warehouse Clerk	R25	1	1	2	1	1
	Warehouse Total			2	2	3	3	3
2799	Pubic Works Bond Funded	Administrative Assistant I	R32	0	0	1	1	1

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2799	Pubic Works Bond Funded	Street Construction Supervisor	R32	0	0	1	1	1
2799	Pubic Works Bond Funded	Heavy Equipment Operator II	R29	0	0	12	12	12
2799	Pubic Works Bond Funded	Carpenter	R28	0	0	3	3	3
2799	Pubic Works Bond Funded	Cement Finisher	R28	0	0	5	5	5
2799	Pubic Works Bond Funded	Heavy Truck Driver III	R28	0	0	3	3	3
2799	Pubic Works Bond Funded	Heavy Truck Driver	R26	0	0	5	5	5
2799	Pubic Works Bond Funded	Laborer	R23	0	0	15	15	15
	Bond Funded Total			0	0	45	45	45
2810	Maintenance Shop	Fleet General Manager	R41	1	1	1	1	1
2810	Maintenance Shop	Fleet Maintenance Superintendent	R37	1	1	1	1	1
2810	Maintenance Shop	Diesel Mechanic II	R34	3	3	4	4	4
2810	Maintenance Shop	Heavy Equipment Mechanic Supvr.	R34	2	2	2	2	2
2810	Maintenance Shop	Welder II	R34	0	0	0	1	1
2810	Maintenance Shop	Automotive Mechanic Supervisor	R32	1	1	1	1	1
2810	Maintenance Shop	Diesel Mechanic I	R32	6	6	6	6	6
2810	Maintenance Shop	Administrative Secretary	R29	1	1	1	0	0
2810	Maintenance Shop	Automotive Mechanic I	R29	11	11	11	11	11
2810	Maintenance Shop	Paint & Body Shop Specialist	R29	1	1	1	1	1
2810	Maintenance Shop	Warehouse Supervisor	R29	1	1	1	1	1
2810	Maintenance Shop	Welder	R28	2	2	2	1	1
2810	Maintenance Shop	Clerk III	R27	1	1	1	2	2
2810	Maintenance Shop	Preventive Maint. Svc. Worker	R27	10	10	10	10	10
2810	Maintenance Shop	Warehouse Clerk	R25	3	3	3	3	3
2810	Maintenance Shop	Custodian	R23	1	1	1	1	1
	Maintenance Shop Total			45	45	46	46	46
2910	Administration	Health Director	R45	1	1	1	1	1
2910	Administration	Chief of Epidemiology	R41	1	1	1	1	1
2910	Administration	Network Specialist	R36	1	1	1	1	1
2910	Administration	Administrative Assistant II	R35	1	1	1	1	1
2910	Administration	Micro Computer Specialist	R33	1	1	1	1	1
2910	Administration	Administrative Assistant I	R32	1	1	1	1	1
2910	Administration	Building Maintenance Supervisor	R32	1	1	1	1	1
2910	Administration	Administrative Secretary	R29	1	1	1	1	1
2910	Administration	Building Maintenance Mechanic	R28	1	1	1	1	1
2910	Administration	Clerk III	R27	1	1	1	1	1
2910	Administration	Clerk II	R25	0	1	1	1	1
2910	Administration	Custodian	R23	3	3	3	3	3
2910	Administration	Groundskeeper	R23	1	1	1	1	1
2910	Administration	Messenger	R23	1	0	0	0	0
	Administration Total			15	15	15	15	15
2911	Health Education	Community Service Aide	R23	0.08	0.08	0	0	0
2911	Health Education	Lay Community Service Aide (8@.10)	R23	0.8	0.8	0	0	0
	Health Education Total			0.88	0.88	0	0	0
2912	Vital Statistics	Deputy Registrar	R33	1	1	1	1	1
2912	Vital Statistics	Clerk II	R25	3	3	3	3	3
	Vital Statistics Total			4	4	4	4	4
2913	Ambulance	Project Specialist	R30	1	0	0	0	0

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2913	Ambulance	Medical Office Assistant	R28	0	1	1	1	1
2913	Ambulance	Clerk III	R27	4	3	3	3	3
	Ambulance Total			5	4	4	4	4
2914	STD Clinic	Medical Office Assistant	R28	1	0	0	0	0
2914	STD Clinic	Clerk III	R27	0	1	1	1	1
	STD Clinic Total			1	1	1	1	1
2922	Immunization	Registered Nurse II	R38	1	1	1	1	1
2922	Immunization	Clerk II	R25	2	2	2	2	2
	Immunization Total			3	3	3	3	3
2923	TB	X-Ray Technician	R30	0.5	0.5	0.5	0.5	0.5
2923	TB	Clerk II	R25	1	1	1	1	1
	TB Total			1.5	1.5	1.5	1.5	1.5
2924	Adult Care	Clerk-Typist	R24	1	1	1	1	1
	Adult Care Total			1	1	1	1	1
2926	Laboratory	Laboratory Manager	R39	1	1	1	1	1
2926	Laboratory	Senior Medical Technologist	R33	0	0	0	1	1
2926	Laboratory	Medical Technician	R31	2	2	3	2	2
2926	Laboratory	Pharmacy Technician	R29	1	1	1	1	1
2926	Laboratory	Phlebotomist	R28	1	1	1	1	1
2926	Laboratory	Clerk II	R25	1	1	1	1	1
	Laboratory Total			6	6	7	7	7
2927	PHS	Secretary	R27	1	1	1	1	1
	PHS Total			1	1	1	1	1
2928	Budget & Grant Mgmt.	Chief, Grant and Budget	R39	1	1	1	1	1
2928	Budget & Grant Mgmt.	Administrative Assistant II	R35	1	1	1	1	1
2928	Budget & Grant Mgmt.	Revenue Collections Supervisor	R35	1	1	1	1	1
2928	Budget & Grant Mgmt.	Senior Accounting Technician	R29	0	1	1	1	1
2928	Budget & Grant Mgmt.	Administrative Secretary	R29	1	1	1	1	1
2928	Budget & Grant Mgmt.	Clerk III	R27	1	1	1	1	1
2928	Budget & Grant Mgmt.	Clerk II	R25	1	1	1	1	1
	Budget & Grant Mgmt. Total			6	7	7	7	7
2930	Protective Services	Sanitarian III	R36	1	1	1	1	1
2930	Protective Services	Sanitarian II	R34	3	3	3	3	3
2930	Protective Services	Sanitarian I	R33	3	3	3	2	2
2930	Protective Services	Sanitation Inspector II	R31	2	2	2	3	3
2930	Protective Services	Sanitation Inspector I	R29	1	1	1	1	1
2930	Protective Services	Clerk II	R25	1	1	1	1	1
	Protective Services Total			11	11	11	11	11
2931	Animal Control	Animal Control Program Supervisor	R35	1	1	1	1	1
2931	Animal Control	Animal Control Officer III	R33	0	1	1	1	1
2931	Animal Control	Animal Control Officer II	R31	2	1	1	1	1
2931	Animal Control	Animal Control Officer I	R29	10	10	10	10	10
2931	Animal Control	Clerk II	R25	1	1	1	1	1
	Animal Control Total			14	14	14	14	14
2932	Animal Shelter	Animal Control Officer II	R31	1	1	1	1	1
2932	Animal Shelter	Animal Control Officer I	R29	2	2	2	2	2
2932	Animal Shelter	Dispatcher	R28	1	1	1	1	1

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2932	Animal Shelter	Kennel Worker	R27	0	0	0	4	4
2932	Animal Shelter	Clerk II	R25	1	1	1	1	1
2932	Animal Shelter	Groundskeeper	R23	4	4	4	0	0
	Animal Shelter Total			9	9	9	9	9
2999	Health Grant Employees	Chief Public Health Nutrition	R41	1	1	1	1	1
2999	Health Grant Employees	Physician Assistant	R40	1	1	1	1	1
2999	Health Grant Employees	Chief of Environmental Health Svc.	R40	1	1	1	1	1
2999	Health Grant Employees	RN, Nurse Supervisor	R39	1	1	1	1	1
2999	Health Grant Employees	Health Educator Supervisor	R38	1	2	2	1	1
2999	Health Grant Employees	Public Health Technician	R36	0	1	1	0	0
2999	Health Grant Employees	Administrative Assistant II	R35	1	1	1	1	1
2999	Health Grant Employees	Caseworker	R34	1	1	1	1	1
2999	Health Grant Employees	Senior Medical Technologist	R33	1	1	0	0	0
2999	Health Grant Employees	Health Educator I	R29	0	1	1	1	1
2999	Health Grant Employees	Medical Office Assistant	R28	0	0	0	1	1
2999	Health Grant Employees	Clerk II	R25	0	0	0	1	1
2999	Health Grant Employees	Health Aide	R24	1	0	0	0	0
	Health Grant Employees Total			9	11	10	10	10
3110	Parks Administration	Parks and Leisure Svcs. Director	R43	1	1	1	1	1
3110	Parks Administration	Ass't Parks & Leisure Svcs Dir.	R41	0	1	1	1	1
3110	Parks Administration	Administrative Assistant I	R32	1	1	1	1	2
3110	Parks Administration	Clerk IV	R28	1	1	1	1	0
3110	Parks Administration	Clerk I	R23	1	1	1	1	1
	Administration Total			4	5	5	5	5
3115	Parks Maintenance	Construction Superintendent	R37	1	0	0	0	0
3115	Parks Maintenance	Parks Superintendent	R37	1	1	1	1	1
3115	Parks Maintenance	Building & Grounds Supervisor	R34	3	3	3	3	3
3115	Parks Maintenance	City Forester	R33	0	0	0	1	1
3115	Parks Maintenance	Air conditioner Mechanic	R31	1	0	0	0	0
3115	Parks Maintenance	Plumber	R30	1	0	0	0	0
3115	Parks Maintenance	Warehouse Supervisor	R29	1	1	1	1	1
3115	Parks Maintenance	Building Maintenance Mechanic	R28	1	0	0	0	0
3115	Parks Maintenance	Carpenter	R28	3	0	0	0	0
3115	Parks Maintenance	Cement Finisher	R28	4	0	0	0	0
3115	Parks Maintenance	Electrician Journeyman	R28	2	0	0	0	0
3115	Parks Maintenance	Painter	R28	1	0	0	0	0
3115	Parks Maintenance	Welder	R28	1	0	0	0	0
3115	Parks Maintenance	Parks Crew Leader	R27	11	11	11	11	14
3115	Parks Maintenance	Clerk III	R27	1	1	1	1	0
3115	Parks Maintenance	Heavy Equipment Operator	R27	4	2	2	2	2
3115	Parks Maintenance	Recreation Specialist	R27	0	0	0	0	0
3115	Parks Maintenance	Building Maintenance Worker	R24	6	2	2	2	2
3115	Parks Maintenance	Maintenance & Event Worker	R24	0	0	0	0	2
3115	Parks Maintenance	Groundskeeper	R23	47	46	46	44	51
	Maintenance Total			89	67	67	66	77
3118	Construction	Construction Superintendent	R37	0	1	1	1	1
3118	Construction	Air Conditioner Mechanic	R31	0	1	1	1	1

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3118	Construction	Plumber	R30	0	1	1	1	1
3118	Construction	Building Maintenance Mechanic	R28	0	1	1	1	1
3118	Construction	Carpenter	R28	0	3	3	3	3
3118	Construction	Cement Finisher	R28	0	4	4	4	4
3118	Construction	Electrician Journeyman	R28	0	2	2	2	2
3118	Construction	Painter	R28	0	1	1	1	1
3118	Construction	Welder	R28	0	1	1	1	1
3118	Construction	Heavy Equipment Operator	R27	0	2	2	2	2
3118	Construction	Building Maintenance Worker	R24	0	4	4	4	4
	Construction Total			0	21	21	21	21
3120	Aquatics	Aquatic Supervisor	R28	1	1	1	1	1
3120	Aquatics	Clerk IV	R28	0	0	0	0	1
3120	Aquatics	Clerk III	R27	0	0	0	0	1
3120	Aquatics	Parks Crew Leader	R27	2	2	2	2	2
3120	Aquatics	Playground Leader	R24	2.12	0	0	0	0
3120	Aquatics	Pool Supervisor	R24	0	0	0	0	1
3120	Aquatics	Pool Supervisor (Sesonal) (7@.31)	R24	1.85	1.85	1.85	1.85	2.17
3120	Aquatics	Clerk I (Seasonal) (5@.31)	R23	1.32	1.32	1.32	1.32	1.55
3120	Aquatics	Clerk I (PT) (1@.5)	R23	0	0	0	0	0.5
3120	Aquatics	Groundskeeper	R23	0.48	0.48	0.48	0.48	2
3120	Aquatics	Lifeguard	R23	0	0	0	0	2
3120	Aquatics	Lifeguard (Seasonal) (35@.31)	R23	8.83	8.83	8.83	8.83	10.85
3120	Aquatics	Lifeguard (PT) (10@.5)	R23	0	0	0	0	5
3120	Aquatics	Playground Assistant	R23	6.35	0	0	0	0
	Aquatics Total			23.95	15.48	15.48	15.48	30.07
3125	Recreation Centers	Recreation Center Manager	R35	1	1	1	1	1
3125	Recreation Centers	Rec. and Special Event Coord.	R34	1	1	1	1	1
3125	Recreation Centers	Assistant Recreation Center Mgr.	R33	1	1	1	1	1
3125	Recreation Centers	Administrative Assistant I	R32	3	3	3	3	2
3125	Recreation Centers	Recreation Center Supervisor	R29	8	8	9	9	9
3125	Recreation Centers	Building Maintenance Mechanic	R28	2	2	2	2	2
3125	Recreation Centers	Personnel Assistant I	R28	1	1	1	1	1
3125	Recreation Centers	Recreation Center Leader	R28	2	2	4	4	4
3125	Recreation Centers	Clerk III	R27	1	1	1	1	1
3125	Recreation Centers	Recreation Specialist	R27	6	6	7	8	8
3125	Recreation Centers	Recreation Specialist (PT) (48@.63)	R27	7.04	7.04	26.46	26.46	30.24
3125	Recreation Centers	Building Maintenance Worker	R24	1	1	1	2	2
3125	Recreation Centers	Maintenance & Event Worker	R24	0	0	0	1	1
3125	Recreation Centers	Playground Leader (Seasonal) (9@.26)	R24	0	2.34	2.34	2.34	2.34
3125	Recreation Centers	Lay Community Service Aide (PT) (8@.10)	R23	0	0	0.8	0.8	0.8
3125	Recreation Centers	Playground Assistant (Seasonal) (40@.26)	R23	0	10.4	10.4	10.4	10.4
3125	Recreation Centers	Custodian (PT) (2@.63)	R23	0.5	0.5	1.13	1.13	1.26
3125	Recreation Centers	Custodian	R23	9	9	12	10	10
	Recreation Centers Total			43.54	56.28	84.13	85.13	88.04
3130	Cemetery	Cemetery Superintendent	R35	1	1	1	1	1
3130	Cemetery	Maintenance & Events Supervisor	R28	1	1	1	1	1
3130	Cemetery	Heavy Equipment Operator	R27	1	1	1	1	1

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3130	Cemetery	Clerk III	R27	1	1	1	1	1
3130	Cemetery	Building Maintenance Worker	R24	1	1	1	1	1
3130	Cemetery	Groundskeeper	R23	2	2	2	2	2
3130	Cemetery	Groundskeeper (PT) (2@.50)	R23	0.48	0.48	0.48	0.48	1
	Cemetery Total			7.48	7.48	7.48	7.48	8
3135	Civic Center	Asst. Parks & Leisure Serv. Director	R41	1	0	0	0	0
3135	Civic Center	Civic Center Complex Manager	R36	1	1	1	1	0
3135	Civic Center	Administrative Secretary	R29	1	1	1	1	0
3135	Civic Center	Maintenance & Events Supervisor	R28	1	1	1	1	0
3135	Civic Center	Maintenance & Events Crew Leader	R27	1	1	1	1	0
3135	Civic Center	Building Maintenance Worker	R24	2	2	2	2	0
3135	Civic Center	Maintenance & Events Worker	R24	4	4	4	4	0
	Civic Center Total			11	10	10	10	0
3155	Mercado Management	Groundskeeper	R23	1	1	1	1	0
	Mercado Management Total			1	1	1	1	0
3510	Main Branch	Library Director	R43	1	1	1	1	1
3510	Main Branch	Assistant Library Director	R41	0	1	1	1	1
3510	Main Branch	Librarian IV	R40	0	1	1	1	1
3510	Main Branch	Assistant Library Manager	R39	1	0	0	0	0
3510	Main Branch	Librarian III	R38	0	3	3	3	3
3510	Main Branch	Senior Programmer Analyst	R37	1	1	1	1	1
3510	Main Branch	Librarian Manager	R36	2	0	0	0	0
3510	Main Branch	Librarian II	R36	0	3	3	2	2
3510	Main Branch	Librarian II	R34	3	0	0	0	0
3510	Main Branch	Special Collections Librarian	R34	1	0	0	0	0
3510	Main Branch	Librarian I	R35	0	2	2	2	2
3510	Main Branch	Librarian I	R33	5	0	0	0	0
3510	Main Branch	Micro-Computer Specialist	R33	1	1	1	1	1
3510	Main Branch	Administrative Assistant I	R32	0	1	1	1	1
3510	Main Branch	Circulation Supervisor	R31	1	1	1	1	1
3510	Main Branch	Administrative Secretary	R29	1	0	0	0	0
3510	Main Branch	Buyer I	R29	1	0	0	0	0
3510	Main Branch	Library Technician III	R29	4	5	4	4	4
3510	Main Branch	Security Officer	R29	1	0	0	0	0
3510	Main Branch	Computer Operator	R27	1	0	0	0	0
3510	Main Branch	Library Technician II	R27	2	2	1	2	2
3510	Main Branch	Maintenance Crew Leader	R27	1	1	1	1	1
3510	Main Branch	Library Technician I	R25	5	4	4	5	5
3510	Main Branch	Building Maintenance Worker	R24	1	1	1	1	1
3510	Main Branch	Clerk I	R23	6	6	6	6	6
3510	Main Branch	Custodian	R23	4	2	2	2	2
	Main Branch Total			43	36	34	35	35
3515	Santo Niño Branch	Librarian IV	R40	0	1	1	1	1
3515	Santo Niño Branch	Outreach Services Manager	R38	1	0	0	0	0
3515	Santo Niño Branch	Librarian III	R38	0	1	1	1	1
3515	Santo Niño Branch	Circulation Supervisor	R31	1	1	1	1	1
3515	Santo Niño Branch	Computer Operator	R27	0	1	1	1	1

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3515	Santo Niño Branch	Library Technician II	R27	1	1	1	1	1
3515	Santo Niño Branch	Library Technician I	R25	0	1	1	1	1
3515	Santo Niño Branch	Building Maintenance Worker	R24	1	1	1	1	1
3515	Santo Niño Branch	Custodian	R23	0	1	1	1	1
3515	Santo Niño Branch	Clerk I	R23	1	1	2	2	2
	Santo Niño Branch Total			5	9	10	10	10
3520	Bruni Plaza Branch	Circulation Supervisor	R31	1	1	1	1	1
3520	Bruni Plaza Branch	Clerk I	R23	1	1	1	1	1
	Bruni Plaza Branch Total			2	2	2	2	2
3525	Bookmobile Unit	Circulation Supervisor	R31	1	1	1	1	1
3525	Bookmobile Unit	Library Technician I	R25	1	1	0	0	0
	Bookmobile Unit Total			2	2	1	1	1
3530	North West Library Branch	Librarian II	R36	0	1	1	1	1
3530	North West Library Branch	Library Technician I	R25	0	1	1	1	1
3530	Main Branch	Clerk I	R23	0	0	0	0	1
	North West Library Branch Total			0	2	2	2	3
3560	Inner City Branch	Librarian II	R36	0	0	0	1	1
3560	Inner City Branch	Library Technician III	R29	0	0	1	1	1
3560	Inner City Branch	Library Technician II	R27	0	0	1	0	0
3560	Inner City Branch	Library Technician I	R25	0	0	1	0	0
	Inner City Branch Total			0	0	3	2	2
3605	Administration	Airport Manager	R43	1	1	1	1	1
3605	Administration	Airport Operations Manager	R39	1	1	1	1	1
3605	Administration	Marketing Manager	R39	1	1	1	1	1
3605	Administration	Administrative Assistant II	R35	1	1	1	1	1
3605	Administration	Administrative Assistant I	R32	1	1	1	1	1
3605	Administration	Teller II	R29	0	0	1	1	1
3605	Administration	Administrative Secretary	R29	1	1	1	1	1
3605	Administration	Customer Service Representative	R28	0	0	0	0	1
3605	Administration	Secretary	R27	1	1	1	1	1
	Administration Total			7	7	8	8	9
3610	Building Maintenance	Airport Facility Supervisor	R35	1	1	1	1	1
3610	Building Maintenance	Building Maintenance Supervisor	R32	1	1	1	1	1
3610	Building Maintenance	Building Maintenance Mechanic	R28	2	2	3	3	3
3610	Building Maintenance	Electrician Journeyman	R28	1	1	1	1	1
3610	Building Maintenance	Maintenance Worker	R25	1	1	2	2	2
3610	Building Maintenance	Custodian	R23	5	5	5	5	7
	Building Maintenance Total			11	11	13	13	15
3620	Ground Maintenance	Airfield Supervisor	R34	1	1	1	1	1
3620	Ground Maintenance	Heavy Equipment Operator	R27	4	4	4	4	4
3620	Ground Maintenance	Light Equipment Operator	R25	2	2	2	2	2
	Ground Maintenance Total			7	7	7	7	7
3635	Airport Police	Airport Security Manager	R39	1	1	1	1	1
3635	Airport Police	Airport Security Officer Supervisor	R33	3	3	3	3	3
3635	Airport Police	Airport Security Officer	R31	11	11	14	14	14
	Airport Police Total			15	15	18	18	18
3645	Federal Inspection Services	Customer Service Representative	R28	0	4	4	4	4

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3645	Federal Inspection Services	Custodian	R23	0	2	2	2	2
	Airport Federal Inspection Total			0	6	6	6	6
3686	Leased Building	Maintenance Supervisor	R34	1	1	1	1	1
3686	Leased Building	Building Maintenance Mechanic	R28	4	4	4	4	4
3686	Leased Building	Clerk III	R27	1	1	1	1	1
3686	Leased Building	Building Maintenance Worker	R24	1	1	1	1	1
3686	Leased Building	Groundskeeper	R23	1	1	1	1	1
	Leased Building Total			8	8	8	8	8
3810	Administration	Environmental Services Director	R43	1	1	1	1	1
3810	Administration	Administrative Secretary	R29	1	1	1	1	1
3810	Administration	Clerk III	R27	1	1	1	1	1
	Administration Total			3	3	3	3	3
3835	Creek Cleaning	Creek Maintenance Supervisor	R32	1	1	1	1	1
3835	Creek Cleaning	Heavy Equipment Operator II	R29	4	4	4	4	4
3835	Creek Cleaning	Creek Maintenance Crew Leader	R27	1	1	1	1	1
3835	Creek Cleaning	Heavy Equipment Operator	R27	1	1	1	1	1
3835	Creek Cleaning	Heavy Truck Driver	R26	3	3	3	3	3
3835	Creek Cleaning	Laborer	R23	14	14	14	14	14
	Creek Cleaning Total			24	24	24	24	24
3840	Stormwater	Assistant Environmental Svcs. Director	R41	1	1	1	1	1
3840	Stormwater	Engineering Associate I	R38	1	1	1	1	1
3840	Stormwater	Environmental Specialist	R35	1	1	1	1	1
3840	Stormwater	Program Coordinator	R33	1	1	1	1	1
3840	Stormwater	Environmental Enforcement Inv.	R32	2	2	2	2	2
3840	Stormwater	Environmental Technician II	R32	1	1	1	1	1
3840	Stormwater	Environmental Technician	R29	2	2	2	2	2
3840	Stormwater	Heavy Equipment Operator II	R29	2	2	2	2	2
3840	Stormwater	Laborer	R23	2	2	2	2	2
	Stormwater Total			13	13	13	13	13
3845	KLB Inc. Administration	Exec. Dir. "Keep Ldo Beautiful"	R37	1	1	1	1	1
	KLB Inc. Administration Total			1	1	1	1	1
3860	Hazardous Materials	Environmental Specialist	R35	1	1	1	1	1
3860	Hazardous Materials	Environmental Enforcement Inv.	R32	2	2	2	2	2
	Hazardous Materials Total			3	3	3	3	3
3910	Housing Airport	Municipal Housing Executive Director	R39	1	1	1	1	1
3910	Housing Airport	Maintenance Supervisor	R34	1	1	1	1	1
3910	Housing Airport	Property Compliance Inspector	R29	0	0	1	1	1
3910	Housing Airport	Building Maintenance Mechanic	R28	5	5	5	5	5
3910	Housing Airport	Clerk III	R27	1	1	1	1	1
3910	Housing Airport	Clerk II	R25	1	1	1	1	1
3910	Housing Airport	Warehouse Clerk	R25	1	1	1	1	1
	Housing Airport Total			10	10	11	11	11
3920	Housing West Laredo	Building Maintenance Mechanic	R28	1	1	1	1	1
3920	Housing West Laredo	Groundskeeper	R23	1	1	1	1	1
	Housing West Laredo Total			2	2	2	2	2
4010	Bridge System	Bridge Manager	R44	1	1	1	1	1
4010	Bridge System	Bridge Cashier Superintendent	R40	1	1	1	1	1

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4010	Bridge System	Bridge Operations Superintendent	R39	1	1	1	1	1
4010	Bridge System	Toll Equipment Technician	R36	1	1	1	2	2
4010	Bridge System	Bridge Financial Analyst	R33	1	1	1	1	1
4010	Bridge System	Bridge Shift Supervisor	R32	5	5	5	5	5
4010	Bridge System	Bridge Cashier/Teller	R28	5	5	5	4	4
4010	Bridge System	Bridge Officer/Collector	R27	25	25	25	25	25
4010	Bridge System	Maintenance Crew Leader	R27	1	1	1	1	1
4010	Bridge System	Bridge Officer/Traffic	R26	12	12	12	12	12
4010	Bridge System	Building Maintenance Worker	R24	3	3	3	3	3
	Bridge System Total			56	56	56	56	56
4012	Bridge II	Assistant Bridge Manager	R41	1	1	1	1	1
4012	Bridge II	Toll Equipment Technician	R36	1	1	1	1	1
4012	Bridge II	Bridge Shift Supervisor	R32	7	7	7	7	7
4012	Bridge II	Bridge Cashier/Teller	R28	5	5	5	5	5
4012	Bridge II	Clerk IV	R28	2	2	1	2	2
4012	Bridge II	Bridge Officer/Collector	R27	20	20	20	20	20
4012	Bridge II	Bridge Officer/Traffic	R26	12	12	12	12	12
4012	Bridge II	Building Maintenance Worker	R24	5	5	5	5	5
	Bridge II Total			53	53	52	53	53
4015	Colombia Bridge Operation	Bridge Shift Supervisor	R32	5	5	5	5	5
4015	Colombia Bridge Operation	Bridge Cashier/Teller	R28	3	3	3	2	2
4015	Colombia Bridge Operation	Bridge Officer/Collector	R27	9	9	9	9	9
4015	Colombia Bridge Operation	Clerk III	R27	1	1	1	1	1
4015	Colombia Bridge Operation	Bridge Officer/Traffic	R26	6	6	6	6	6
4015	Colombia Bridge Operation	Building Maintenance Worker	R24	3	3	3	3	3
	Colombia Bridge Operation Total			27	27	27	26	26
4061	Fourth Bridge	Bridge Network Analyst	R39	1	1	1	1	1
4061	Fourth Bridge	Bridge Operations Superintendent	R39	1	1	1	1	1
4061	Fourth Bridge	Toll Equipment Technician	R36	1	1	1	1	1
4061	Fourth Bridge	Bridge Shift Supervisor	R32	4	4	4	4	4
4061	Fourth Bridge	Administrative Secretary	R29	1	1	1	1	1
4061	Fourth Bridge	Bridge Cashier Teller	R28	13	13	13	13	13
4061	Fourth Bridge	Clerk IV	R28	1	1	1	1	1
4061	Fourth Bridge	Bridge Officer/Collector	R27	21	21	21	21	21
4061	Fourth Bridge	Bridge Officer/Traffic	R26	9	9	9	9	9
4061	Fourth Bridge	Building Maintenance Worker	R24	2	2	2	2	2
	Fourth Bridge Total			54	54	54	54	54
4110	Administration & General	Utilities Director	R45	1	1	1	1	1
4110	Administration & General	Assistant Utilities Director	R43	1	1	1	1	1
4110	Administration & General	Utilities Operations Manager	R42	1	1	1	1	1
4110	Administration & General	Utilities Network Administrator	R39	0	0	0	0	1
4110	Administration & General	Superintendent-Const. Special Projects	R38	1	1	1	1	1
4110	Administration & General	Utilities Information Systems Administrator	R37	1	1	1	1	1
4110	Administration & General	Utilities Dept. Administrator	R36	1	1	1	1	1
4110	Administration & General	Utilities Network Specialist	R36	1	1	1	1	1
4110	Administration & General	Water Conservation Planner I	R35	0	1	1	1	1
4110	Administration & General	Micro-Computer Specialist	R33	0	0	2	2	2

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4110	Administration & General	Safety Specialist I	R32	1	1	1	1	1
4110	Administration & General	Administrative Secretary	R29	1	1	1	1	1
4110	Administration & General	Water Conservation Inspectors	R28	0	5	5	5	5
4110	Administration & General	Clerk III	R27	2	2	2	2	2
4110	Administration & General	Maintenance Crew leader	R27	1	1	1	1	1
4110	Administration & General	Custodian	R23	0	0	1	1	1
4110	Administration & General	Messenger	R23	1	1	1	1	1
	Administration & General Total			13	19	22	22	23
4112	Engineering	Civil Engineer II (P.E.)	R42	4	4	5	5	5
4112	Engineering	Engineering Associate II	R40	1	1	1	1	1
4112	Engineering	Engineering Associate I	R37	1	1	1	1	1
4112	Engineering	Engineering Technician	R33	1	1	1	1	1
4112	Engineering	Construction Inspector	R32	4	5	5	5	5
4112	Engineering	Water Supply Inspector	R32	1	1	1	1	1
4112	Engineering	Geographic Inf. System Tech.	R31	0	1	1	1	1
4112	Engineering	Drafting Technician	R29	1	1	1	1	1
4112	Engineering	Customer Service Representative	R28	0	0	0	0	2
4112	Engineering	Clerk III	R27	1	1	1	1	1
	Engineering Total			14	16	17	17	19
4115	Utilities Billing	Customer Service Superintendent	R38	1	1	1	1	1
4115	Utilities Billing	Utility Billing Supervisor	R36	1	1	1	1	1
4115	Utilities Billing	Assistant Superintendent	R36	0	0	0	0	1
4115	Utilities Billing	Administrative Assistant II	R35	1	1	1	1	1
4115	Utilities Billing	Customer Service Supervisor	R34	1	1	1	1	1
4115	Utilities Billing	Utility Collection Supervisor	R34	1	1	1	1	1
4115	Utilities Billing	Customer Service Representative II	R31	1	1	1	1	1
4115	Utilities Billing	Customer Svc. Representative	R28	13	13	13	13	13
4115	Utilities Billing	Utility Systems Crew Leader	R28	1	1	1	1	1
4115	Utilities Billing	Teller I	R27	2	2	2	2	2
4115	Utilities Billing	Water Meter Reader Crew Leader	R27	1	1	1	1	1
4115	Utilities Billing	Water Meter Reader	R26	9	9	9	9	9
4115	Utilities Billing	Water Meter Servicer	R26	14	14	14	14	14
4115	Utilities Billing	Clerk II	R25	1	1	2	2	4
4115	Utilities Billing	Clerk I	R23	0	1	1	1	1
	Utilities Billing Total			47	48	49	49	52
4116	Asset Management	Asset Management Coordinator	R38	1	1	1	1	1
4116	Asset Management	Administrative Assistant I	R32	1	1	1	1	1
4116	Asset Management	Project Specialist	R30	1	1	1	1	1
4116	Asset Management	Warehouse Supervisor	R29	1	1	1	1	1
4116	Asset Management	Warehouse Clerk	R25	1	0	1	1	1
	Asset Management Total			5	4	5	5	5
4120	Water Treatment	Water Treatment Superintendent	R38	1	1	1	1	1
4120	Water Treatment	Assistant Superintendent	R36	1	1	1	1	1
4120	Water Treatment	Building & Grounds Supervisor	R34	1	1	1	1	1
4120	Water Treatment	Plant Operations Supervisor	R34	0	0	0	1	1
4120	Water Treatment	Plant Maintenance Supervisor	R33	1	1	1	1	1
4120	Water Treatment	Plant Operator III	R33	9	9	9	9	9

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4120	Water Treatment	Administrative Assistant I	R32	1	1	1	1	1
4120	Water Treatment	Electrical & Controls System Supervisor	R32	1	1	1	1	1
4120	Water Treatment	Chief Operator	R31	0	0	1	0	0
4120	Water Treatment	Plant Operator II	R30	3	5	5	4	4
4120	Water Treatment	Electrician Journeyman	R28	1	1	1	1	1
4120	Water Treatment	Utility Systems Crew Leader	R28	2	2	2	2	3
4120	Water Treatment	Heavy Equipment Operator	R27	2	2	2	2	2
4120	Water Treatment	Plant Operator I	R27	3	1	11	12	12
4120	Water Treatment	Utility Systems Mechanic	R25	10	10	11	11	14
4120	Water Treatment	Groundskeeper	R23	2	2	3	3	3
	Water Treatment Total			38	38	51	51	55
4130	Transmission & Distribution	Water Distribution Superintendent	R38	1	1	1	1	1
4130	Transmission & Distribution	Assistant Superintendent	R36	1	1	1	1	1
4130	Transmission & Distribution	Utility Systems Supervisor	R32	2	2	2	2	2
4130	Transmission & Distribution	Utility Systems Crew Leader	R28	9	9	9	9	9
4130	Transmission & Distribution	Clerk III	R27	1	1	1	1	1
4130	Transmission & Distribution	Heavy Equipment Operator	R27	7	7	7	7	7
4130	Transmission & Distribution	Heavy Truck Driver	R26	6	6	8	8	8
4130	Transmission & Distribution	Utility Systems Mechanic	R25	4	4	6	6	6
4130	Transmission & Distribution	Utility Maintenance Worker	R23	11	11	11	11	11
	Transmission & Distribution Total			42	42	46	46	46
4135	Water Pollution Control	Water Pollution Superintendent	R38	1	1	1	1	1
4135	Water Pollution Control	Pretreatment Coordinator	R32	1	1	1	1	1
4135	Water Pollution Control	Water Pollution Control Compliance Officer	R31	0	0	0	1	1
4135	Water Pollution Control	Laboratory Analyst	R30	1	1	1	0	0
4135	Water Pollution Control	Environmental Technician	R29	2	2	2	2	2
4135	Water Pollution Control	Water Poll. Control Field Insp.	R27	3	3	3	3	3
	Water Pollution Control Total			8	8	8	8	8
4180	Water Availability	Water Conservation Planner I	R35	1	0	0	0	0
4180	Water Availability	Water Conservation Inspectors	R28	5	0	0	0	0
	Water Availability Total			6	0	0	0	0
4185	2008 B Tax./Rev. Cert.	Civil Engineer II (P.E.)	R42	1	1	0	0	0
4185	2008 B Tax./Rev. Cert.	Engineering Technician	R33	0	0	1	1	1
4185	2008 B Tax./Rev. Cert.	Construction Inspector	R32	1	0	0	0	0
4185	2008 B Tax./Rev. Cert.	Heavy Equipment Operator II	R29	1	0	0	0	0
4185	2008 B Tax./Rev. Cert.	Utility System Crew Leader	R28	5	3	3	3	3
4185	2008 B Tax./Rev. Cert.	Heavy Equipment Operator	R27	4	4	2	3	3
4185	2008 B Tax./Rev. Cert.	Heavy Truck Driver	R26	5	4	0	1	3
4185	2008 B Tax./Rev. Cert.	Utility System Mechanic	R25	5	3	3	3	3
	2008 B Tax./Rev. Cert. Total			22	15	9	11	13
4210	Wastewater Treatment	Wastewater Treatment Supt.	R38	1	1	1	1	1
4210	Wastewater Treatment	Assistant Superintendent	R36	1	1	1	1	1
4210	Wastewater Treatment	Administrative Assistant II	R35	1	1	1	1	1
4210	Wastewater Treatment	Wastewater Treatment Oper. Supt.	R34	1	1	1	0	0
4210	Wastewater Treatment	Plant Operations Supervisor	R34	0	0	0	1	1
4210	Wastewater Treatment	Plant Operator III	R33	5	5	5	5	5
4210	Wastewater Treatment	Laboratory Coordinator	R32	0	0	1	1	1

CITY OF LAREDO
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DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 11-12	AMENDED FY 12-13	ADOPTED FY 13-14	AMENDED FY 13-14	PROPOSED FY 14-15
4210	Wastewater Treatment	Master Electrician	R32	1	1	1	1	1
4210	Wastewater Treatment	Utility Systems Supervisor	R32	1	1	1	1	1
4210	Wastewater Treatment	Laboratory Analyst	R30	0	0	2	2	2
4210	Wastewater Treatment	Plant Operator II	R30	4	5	5	3	3
4210	Wastewater Treatment	Sampler	R29	0	0	1	0	0
4210	Wastewater Treatment	Buyer I	R29	1	1	1	1	1
4210	Wastewater Treatment	Electrician Journeyman	R28	1	1	1	1	1
4210	Wastewater Treatment	Utility Systems Crew Leader	R28	2	2	3	3	3
4210	Wastewater Treatment	Heavy Truck Driver III	R28	3	3	3	3	3
4210	Wastewater Treatment	Laboratory Sampler	R27	0	0	0	1	1
4210	Wastewater Treatment	Heavy Equipment Operator	R27	2	2	4	4	4
4210	Wastewater Treatment	Plant Operator I	R27	9	8	8	10	10
4210	Wastewater Treatment	Clerk II	R25	1	1	1	1	1
4210	Wastewater Treatment	Utility Systems Mechanic	R25	7	7	7	7	7
4210	Wastewater Treatment	Utility Maintenance Worker	R23	1	1	1	1	1
	Wastewater Treatment Total			42	42	49	49	49
4220	Wastewater Collection	Administrative Planner	R41	1	1	1	1	1
4220	Wastewater Collection	Wastewater Collection Superintendent	R38	0	0	1	1	1
4220	Wastewater Collection	Master Electrician	R32	1	1	1	1	1
4220	Wastewater Collection	Utility Systems Supervisor	R32	2	2	2	2	2
4220	Wastewater Collection	Heavy Equipment Operator II	R29	14	13	13	13	13
4220	Wastewater Collection	Utility Systems Crew Leader	R28	4	4	4	4	4
4220	Wastewater Collection	Clerk III	R27	1	1	1	1	1
4220	Wastewater Collection	Utility System Technician	R27	0	0	0	0	5
4220	Wastewater Collection	Utility System Mechanic	R25	1	1	1	1	1
4220	Wastewater Collection	Utility Maintenance Worker	R23	9	9	9	9	9
	Wastewater Collection Total			33	32	33	33	38
4284	Sewer 2010 Revenue Bond	Utility System Supervisor	R32	0	0	1	1	1
4284	Sewer 2010 Revenue Bond	Heavy Equipment Operator II	R29	0	1	1	2	2
4284	Sewer 2010 Revenue Bond	Utility System Crew Leader	R28	0	2	4	4	5
4284	Sewer 2010 Revenue Bond	Heavy Equipment Operator	R27	0	1	3	1	2
4284	Sewer 2010 Revenue Bond	Heavy Truck Driver	R26	0	1	5	4	3
4284	Sewer 2010 Revenue Bond	Utility System Mechanic	R25	0	2	6	6	6
	Sewer 2010 Revenue Bond Total			0	7	20	18	19
5010	Housing Reh. / Administration	Administrative Assistant II	R35	0	1	1	1	1
5010	Housing Reh. / Administration	Housing Rehab Loan Specialist	R31	1	0	0	0	0
	Housing Reh. / Admin. Total			1	1	1	1	1
5310	Administration	Convention & Visitors Bureau Dir.	R43	1	1	1	1	1
5310	Administration	Marketing Manager	R39	1	1	1	1	1
5310	Administration	Tourism Sales Manager	R36	1	1	1	1	1
5310	Administration	CVB Project Coordinator	R33	1	1	1	1	1
5310	Administration	Administrative Assistant I	R32	3	3	3	3	4
5310	Administration	Administrative Secretary	R29	1	1	1	1	1
5310	Administration	Clerk I	R23	2	2	2	2	2
5310	Administration	Messenger	R23	1	1	1	1	1
	Administration			11	11	11	11	12
5505	C.A.S.S. / Administration	Comm. & Admin. Support Sacs. Mgr.	R43	1	1	1	0	0

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING
FY 2014-2015

DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 11-12	AMENDED FY 12-13	ADOPTED FY 13-14	AMENDED FY 13-14	PROPOSED FY 14-15
5505	C.A.S.S. / Administration	Executive Ass't to the City Manager	R43	0	0	0	1	0
5505	C.A.S.S. / Administration	Legislative Assistant	R35	1	1	1	1	0
5505	C.A.S.S./ Administration	Administrative Assistant I	R32	1	1	1	1	0
	C.A.S.S. / Administration Total			3	3	3	3	0
5507	C.A.S.S. / 311 Program	Customer Service Coordinator	R33	1	1	1	1	1
5507	C.A.S.S. / 311 Program	Customer Service Representative	R28	4	4	4	4	4
	C.A.S.S. / 311 Program Total			5	5	5	5	5
5510	Telecommunication	Info. Svcs & Telecom Director	R45	1	1	1	1	1
5510	Telecommunication	Administrative Assistant I	R32	1	1	1	1	1
5510	Telecommunication	Custodian	R23	1	1	1	1	2
	Telecommunication Total			3	3	3	3	4
5515	Radio Communication	Radio Manager	R39	1	1	1	1	1
	Radio Communication Total			1	1	1	1	1
5520	Mainframe	Mgmt. Info. Systems Analyst	R39	1	1	1	1	1
5520	Mainframe	Mgmt. Info. Application Analyst	R36	2	2	2	2	2
5520	Mainframe	Computer Operator	R27	1	1	1	1	1
5520	Mainframe	Clerk I	R23	1	1	1	1	1
	Mainframe Total			5	5	5	5	5
5525	Network	Network Administrator	R39	1	1	1	1	1
5525	Network	Network Specialist	R36	3	3	3	3	3
5525	Network	Computer Operator	R27	1	1	1	1	1
	Network Total			5	5	5	5	5
5530	I-Net	Network Systems Manager	R39	1	1	1	1	1
5530	I-Net	Network Specialist	R36	2	2	2	2	2
	I-Net Total			3	3	3	3	3
5540	Public Access Center	Public Access-Media Svcs. Mgr.	R41	1	1	1	1	1
5540	Public Access Center	Audio Visual Technician Supervisor	R32	0	0	0	1	1
5540	Public Access Center	Administrative Assistant I	R32	0	1	1	1	1
5540	Public Access Center	Audio Visual Technician II	R30	1	0	0	1	1
5540	Public Access Center	Audio Visual Production Supervisor	R28	1	1	1	0	0
5540	Public Access Center	Audio Visual Technician I	R28	0	0	0	3	3
5540	Public Access Center	Audio Visual Technical Assistant	R24	3	4	4	0	0
5540	Public Access Center	Clerk I	R23	1	0	0	0	0
	Public Access Center Total			7	7	7	7	7
5561	State Emergency	911 Program Manager	R39	1	1	1	0	0
5561	State Emergency	911 Mapping & Dbase Maint. Specialist	R33	1	1	1	0	0
5561	State Emergency	911 Program Specialist	R33	2	2	2	0	0
5561	State Emergency	Administrative Assistant I	R32	0	1	1	0	0
5561	State Emergency	911 Database Technician	R28	1	0	0	0	0
	State Emergency Total			5	5	5	0	0
5568	911 Regional-Other	911 Program Manager	R39	0	0	0	1	1
5568	911 Regional-Other	911 Program Specialist	R33	0	0	0	2	2
5568	911 Regional-Other	911 Mapping & Database Maint. Specialist	R33	0	0	0	1	1
5568	911 Regional-Other	Administrative Assistant I	R32	0	0	0	1	1
	State Emergency Total			0	0	0	5	5
6002	HIV Prevention	Caseworker	R34	1	0	0	0	0
6002	HIV Prevention	Health Educator II	R32	3	3	3	3	3

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FULL-TIME EQUIVALENT POSITION LISTING
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DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 11-12	AMENDED FY 12-13	ADOPTED FY 13-14	AMENDED FY 13-14	PROPOSED FY 14-15
6002	HIV Prevention	Health Educator I	R29	2	0	0	0	0
	HIV Prevention Total			6	3	3	3	3
6003	TB Federal	Medical Technician	R31	1	1	1	1	1
6003	TB Federal	Medical Office Assistant	R28	1	1	1	1	1
6003	TB Federal	Clerk II	R25	1	1	1	0	0
	TB Federal Total			3	3	3	2	2
6004	Primary Health Care	Licensed Vocational Nurse III	R33	1	1	1	1	1
6004	Primary Health Care	Medical Office Assistant	R28	1	1	1	1	1
	Primary Health Care Total			2	2	2	2	2
6005	TB Elimination	Registered Nurse II	R38	0	0	0	1	1
6005	TB Elimination	Licensed Vocational Nurse III	R33	1	1	1	0	0
6005	TB Elimination	Community Service Aide	R23	1	1	1	1	1
	TB Elimination Total			2	2	2	2	2
6006	Immunization Action Plan	RN, Nurse Supervisor	R39	1	1	1	1	1
6006	Immunization Action Plan	Licensed Vocational Nurse II	R31	0	1	1	2	1
6006	Immunization Action Plan	Health Educator I	R29	2	2	2	2	2
6006	Immunization Action Plan	Clerk-Typist	R24	2	2	2	2	2
6006	Immunization Action Plan	Community Service Aide	R23	1	1	1	1	1
	Immunization Action Plan Total			6	7	7	8	7
6007	O.P.H.P.	Chief of Health Educator	R39	0	0	0	1	1
6007	O.P.H.P.	Health Educator Supervisor	R38	1	0	0	0	0
6007	O.P.H.P.	Caseworker	R34	0	1	1	1	0
6007	O.P.H.P.	Sanitarian II	R34	1	1	1	1	1
6007	O.P.H.P.	Licensed Vocational Nurse III	R33	2	1	1	2	2
6007	O.P.H.P.	Licensed Vocational Nurse II	R31	1	2	2	0	0
6007	O.P.H.P.	Animal Control Officer II	R31	1	1	1	1	1
6007	O.P.H.P.	Health Educator I	R29	0	1	1	1	1
	O.P.H.P. Total			6	7	7	7	6
6008	WIC	Health Educator Supervisor	R38	1	1	1	1	1
6008	WIC	WIC Supervisor	R37	2	3	3	3	2
6008	WIC	Nutritionist	R36	8.5	11.5	11	11	9
6008	WIC	Licensed Vocational Nurse III	R33	1	3	2	2	0
6008	WIC	Licensed Vocational Nurse II	R31	5	2	2	1	0
6008	WIC	Administrative Secretary	R29	1	1	1	1	1
6008	WIC	Health Educator I	R29	1	0	0	0	0
6008	WIC	Licensed Vocational Nurse I	R29	2	0	0	0	0
6008	WIC	Clerk IV	R28	1	1	1	1	1
6008	WIC	Clerk III	R27	2	1	1	1	1
6008	WIC	Clerk II	R25	3	8	8	8	4
6008	WIC	Breastfeeding Peer Lay Educator	R24	5	10	10	10	7
6008	WIC	Clerk-Typist	R24	4	4	4	4	2
6008	WIC	Clerk I	R23	8	8	8	8	7
6008	WIC	Community Service Aide	R23	4	4	4	5	5
6008	WIC	Custodian	R23	5	5	5	5	5
6008	WIC	Groundskeeper	R23	1	1	1	1	1
6008	WIC	Nutrition Aide	R23	33	42	35	34	30
	WIC Total			87.5	105.5	97	96	76

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DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 11-12	AMENDED FY 12-13	ADOPTED FY 13-14	AMENDED FY 13-14	PROPOSED FY 14-15
6009	WIC - Expansion	WIC Supervisor	R27	0	0	0	0	1
6009	WIC - Expansion	Nutritionist	R36	2	2	2	2	4
6009	WIC - Expansion	Licensed Vocational Nurse III	R33	1	1	1	1	3
6009	WIC - Expansion	Breastfeeding Peer Lay Educator	R24	1	1	1	1	2
6009	WIC - Expansion	Clerk II	R25	0	0	0	0	4
6009	WIC - Expansion	Clerk I	R23	2	2	2	2	2
6009	WIC - Expansion	Nutrition Aide	R23	4	4	4	4	8
	WIC - Expansion Total			10	10	10	10	24
6010	Bioterrorism	Epidemiologist Supervisor	R39	1	1	1	1	1
6010	Bioterrorism	Epidemiologist	R38	0	1	1	1	1
6010	Bioterrorism	Public Health Technician	R36	3	3	3	3	2
6010	Bioterrorism	Health Educator II	R32	1	0	0	0	0
6010	Bioterrorism	Clerk II	R25	1	0	0	0	0
	Bioterrorism Total			6	5	5	5	4
6013	OBH-EWIDS	Epidemiologist	R38	1	0	0	0	0
6013	OBH-EWIDS	Public Health Technician	R36	1	0	0	0	0
	OBH-EWIDS Total			2	0	0	0	0
6017	Title V / Family Planning	Health Aide	R24	1	1	1	0	0
	Title V / Family Planning Total			1	1	1	0	0
6018	Title V / Prenatal Services	Clerk II	R25	0	0	0	0	0
6018	Title V / Prenatal Services	Clerk I	R23	1	1	1	0	0
	Title V / Prenatal Services			1	1	1	0	0
6020	HIV Ryan White	Caseworker	R34	2	2	2	2	2
6020	HIV Ryan White	Clerk II	R25	1	1	1	1	0
	HIV Ryan White Total			3	3	3	3	2
6021	HIV Services	Clerk IV	R28	1	1	1	1	1
	HIV Services Total			1	1	1	1	1
6025	TX Dept. of ST/Community	Nutritionist	R36	1	1	1	1	1
	TX Dept. of ST/Community Total			1	1	1	1	1
6029	Hospital Preparedness	Health Educator Supervisor	R38	0	0	0	1	1
6029	Hospital Preparedness	Planner II - Health	R36	0	0	0	1	1
	Hospital Preparedness Total			0	0	0	2	2
6103	Laredo Needs Assessment	Clerk III	R27	1	0	0	0	0
	Laredo Needs Assessment Total			1	0	0	0	0
6104	Nurse Family Partnership	RN Nurse Supervisor	R39	1	1	1	1	1
6104	Nurse Family Partnership	Registered Nurse II	R38	4	4	4	5	5
6104	Nurse Family Partnership	Clerk III	R27	1	1	1	1	1
	Nurse Family Partnership Total			6	6	6	7	7
6105	Food Inspection	Sanitarian III	R36	0	1	1	1	1
6105	Food Inspection	Public Health Technician	R36	0	0	0	1	1
	Food Inspection Total			0	1	1	2	2
6106	1115 Waiver	RN, Nurse Practitioner Supervisor	R40	0	0	0	1	1
6106	1115 Waiver	Network Systems Manager	R39	0	0	0	1	1
6106	1115 Waiver	Epidemiologist	R38	0	0	0	1	1
6116	1115 Waiver	Caseworker	R34	0	0	0	1	1
6106	1115 Waiver	Licensed Vocational Nurse II	R31	0	0	0	1	1
6106	1115 Waiver	Health Educator I	R29	0	0	0	1	1

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DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 11-12	AMENDED FY 12-13	ADOPTED FY 13-14	AMENDED FY 13-14	PROPOSED FY 14-15
6106	1115 Waiver	Building Maintenance Mechanic	R28	0	0	0	1	1
6106	1115 Waiver	Medical Office Assistant	R28	0	0	0	1	1
6106	1115 Waiver	Clerk II	R25	0	0	0	1	1
	1115 Waiver Total			0	0	0	9	9
6201	TCEQ / Cont. Air Monitoring	Sanitation Inspector II	R31	1	1	1	1	0
	TCEQ / Cont. Air Monitoring Total			1	1	1	1	0
6202	CPRIT Cancer Screening	RN, Nurse Practitioner Supervisor	R40	0	0	0	0	0
6202	CPRIT Cancer Screening	Epidemiologist	R38	1	1	1	0	0
6202	CPRIT Cancer Screening	Caseworker	R34	1	1	1	0	0
6202	CPRIT Cancer Screening	Licensed Vocational Nurse II	R31	0	1	1	0	0
6202	CPRIT Cancer Screening	Health Educator I	R29	1	1	1	0	0
6202	CPRIT Cancer Screening	Licensed Vocational Nurse I	R29	1	0	0	0	0
6202	CPRIT Cancer Screening	Clerk IV	R28	1	1	1	1	0
	CPRIT Cancer Screening Total			5	5	5	1	0
6203	WHFPT-Title X	Health Aide	R24	0	0	0	1	1
6203	WHFPT-Title X	Licensed Vocational Nurse II	R31	0	0	0	1	1
	CPRIT Cancer Screening Total			0	0	0	2	2
6402	UTHSCSA Dental School	Chief of Dental Health Services	R42	1	1	0	0	0
6402	UTHSCSA Dental School	Building Maintenance Mechanic	R28	1	1	0	0	0
6402	UTHSCSA Dental School	Medical Office Assistant	R28	2	0	0	0	0
	UTHSCSA Dental School Total			4	2	0	0	0
6501	Scan HIV Testing	Health Educator I	R29	1	0	0	0	0
	Scan HIV Testing Total			1	0	0	0	0
6952	Affordable Home Program	Administrative Assistant II	R35	1	1	1	1	1
6952	Affordable Home Program	Administrative Assistant I	R32	1	1	1	1	1
6952	Affordable Home Program	Housing Rehab Inspector	R32	1	0	0	0	0
	Affordable Home Program Total			3	2	2	2	2
7500	Administration	Economic Development Director	R44	1	1	1	1	1
7510	Administration	Economic Specialist	R37	0	0	0	3	3
7510	Administration	Administrative Assistant I	R32	0	0	0	2	2
	Administration Total			1	1	1	6	6
8035	Code Enforcement (GF)	Property Codes Enforce Insp II	R31	2	2	2	2	2
	Code Enforcement Total			2	2	2	2	2
8035	Code Enforcement (Fund #249)	Property Codes Enforce Insp II	R31	1	1	1	1	1
	Code Enforcement Total			1	1	1	1	1
8040	Center for Non-Profit Mgmt.	Non-Profit & Volunteer Ctr. Coord.	R35	1	1	1	1	1
	Center for Non-Profit Mgmt. Total			1	1	1	1	1
8041	Real Estate	Land Acquisition Manager	R41	1	1	1	1	1
8041	Real Estate	Noise Abatement Specialist	R35	1	1	1	1	1
8041	Real Estate	Administrative Assistant I	R32	1	1	1	1	1
8041	Real Estate	Land Acquisition Negotiator	R32	3	3	3	3	3
	Real Estate Total			6	6	6	6	6
8410	Administration	Community Development Director	R43	1	1	1	1	1
8410	Administration	Program Administrator	R41	1	1	1	1	1
8410	Administration	Compliance Officer	R38	1	1	1	1	1
8410	Administration	Housing Manager	R37	0	1	1	1	1
8410	Administration	Housing Rehab. Manager	R37	1	0	0	0	0

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING
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DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 11-12	AMENDED FY 12-13	ADOPTED FY 13-14	AMENDED FY 13-14	PROPOSED FY 14-15
8410	Administration	Administrative Assistant II	R35	2	2	2	2	2
8410	Administration	Administrative Assistant I	R32	1	1	1	1	1
8410	Administration	Clerk II	R25	1	1	1	1	1
8410	Administration	Custodian	R23	0.5	0.5	0.5	0.5	0.5
	Administration Total			8.5	8.5	8.5	8.5	8.5
8420	Housing Rehab.	Housing Rehab Inspector	R32	1	2	2	2	2
8420	Housing Rehab.	Drafting Technician	R29	1	1	1	1	1
8420	Housing Rehab.	Housing Eligibility Technician	R28	1	1	1	1	1
	Housing Rehab. Total			3	4	4	4	4
8430	Code Enforcement	Property Codes Enforce Supvr	R34	1	1	1	1	1
8430	Code Enforcement	Property Codes Enforce Insp II	R31	5	5	5	5	5
8430	Code Enforcement	Clerk II	R25	1	1	1	1	1
	Code Enforcement Total			7	7	7	7	7
8431	Graffiti Removal	Maintenance Worker	R25	1	1	1	1	1
	Graffiti Removal Total			1	1	1	1	1
9810	Pubic Works Bond Funded	Administrative Assistant I	R32	1	1	0	0	0
9810	Pubic Works Bond Funded	Street Construction Supervisor	R32	1	1	0	0	0
9810	Pubic Works Bond Funded	Heavy Equipment Operator II	R29	12	12	0	0	0
9810	Pubic Works Bond Funded	Carpenter	R28	3	3	0	0	0
9810	Pubic Works Bond Funded	Cement Finisher	R28	5	5	0	0	0
9810	Pubic Works Bond Funded	Heavy Truck Driver III	R28	3	3	0	0	0
9810	Pubic Works Bond Funded	Heavy Truck Driver	R26	5	5	0	0	0
9810	Pubic Works Bond Funded	Laborer	R23	15	15	0	0	0
	Bond Funded Total			45	45	0	0	0
	Grand Total			2,634.60	2,668.87	2,735.29	2,748.29	2,783.31

**Transit / El Metro
Full-Time Equivalent Positions
FY 2014-2015**

Fund	Dept	Dept Div	Position	Amended FY 11-12	Amended FY 12-13	Adopted FY 13-14	Amended FY 13-14	Proposed FY 14-15
518	54	30	Facilities Administrator	1	1	1	1	1
518	54	30	Lead Building & Grounds Person	1	1	1	1	1
518	54	30	Transit Cleaner	2	3	3	3	3
518	54	30	Transit Cleaner (1PT@.90)	0	0.9	0.9	0	0
518	54	30	Utility Workers	4	4	4	4	4
			Total-5430-Transit / Building & Grounds	8	9.9	9.9	9	9
518	54	50	Head Cashier	1	0	0	0	0
518	54	50	Customer Service Supervisor	0	1	1	1	1
			Total-5450-Transit / Metro TR. CTR.	1	1	1	1	1
558	58	11	Administrative Assistant	1	1	1	0	0
558	58	11	Data Entry Clerk	1	1	1	1	1
558	58	11	Operations Manager	1	1	1	1	1
558	58	11	Transit Bus Operators	86	86	86	86	86
558	58	11	Transit Bus Operators* (18PT@ .90)	16.2	16.2	16.2	16.2	16.2
558	58	11	Transit Office Assistant I	0	0	0	0	0
558	58	11	Transit Road Supervisor	8	5	5	5	5
558	58	11	Dispatchers	0	3	3	3	3
			Total- 5811-El Metro / OPT- Fix Route	113.2	113.2	113.2	112.2	112.2
558	58	12	Para Transit Agent	5	4	4	4	4
558	58	12	Paratransit Manager	1	0	0	1	1
558	58	12	Paratransit Supervisor	0	1	1	1	1
558	58	12	Transit Road Supervisor	1	0	0	0	0
558	58	12	Transit Van Operator	12	13	13	13	13
			Total- 5812-El Metro / OPT Para Transit	19	18	18	19	19
558	58	13	Buyer	1	1	1	1	1
558	58	13	GFI Technician	1	1	1	1	1
558	58	13	Journeyman Tech	1	1	1	1	1
558	58	13	Lead - Service Person	1	1	1	1	1
558	58	13	Maintenance Manager	1	1	1	1	1
558	58	13	Administrative Assistant	1	0	0	1	1
558	58	13	Mechanic "A" Technician	2	1	1	1	1
558	58	13	Mechanic "AA" Technician	8	8	8	4	4
558	58	13	Mechanic "B" Technician	2	0	0	1	1
558	58	13	Body Man "AA" Technician	0	1	1	1	1
558	58	13	Part-Time Mechanic	0.9	0	0	0	0
558	58	13	Service Attendant	4	7	7	7	7
558	58	13	Shop Foreman	2	0	0	0	0
558	58	13	Assistant Maintenance Manager	0	1	1	1	1
558	58	13	Transit Office Assistant I	1	1	1	1	1
558	58	13	Lead Mechanic	0	0	0	3	3
558	58	13	Revenue Counter/Messenger	0	1	1	1	1
			Total- 5813- El Metro / Maint. - Fixed Route	25.9	25	25	26	26

**Transit / El Metro
Full-Time Equivalent Positions
FY 2014-2015**

Fund	Dept	Dept Div	Position	Amended FY 11-12	Amended FY 12-13	Adopted FY 13-14	Amended FY 13-14	Proposed FY 14-15
558	58	14	Mechanic "AA" Technician	2	2	2	2	2
			Total- 5814-El Metro / Maint. - Paratransit	2	2	2	2	2
558	58	15	Training/Safety Coordinator	1	1	1	1	1
			Total- 5815-El Metro / Training and Safety	1	1	1	1	1
558	58	30	Transit Cleaner (1PT@.90)				0.9	0.9
558	58	30	Transit Cleaner	3	3	3	3	3
			Total-5830-El Metro / Building Grounds	3	3	3	3.9	3.9
558	58	60	Administrative Assistant	0	1	1	1	1
558	58	60	Administrative Supervisor	1	0	0	0	0
558	58	60	Planning Coordinator	0	1	1	0	0
558	58	60	Customer Service Agents	2	2	2	2	2
558	58	60	Payroll / Benefits Coordinator	0	1	1	1	1
558	58	60	Payroll Assistant	1	0	0	0	0
558	58	60	Public Relations/Marketing Coordinator	1	1	1	1	1
558	58	60	Transit Office Assistant I	1	0	0	0	0
558	58	60	Transportation Analyst	1	0	0	0	0
558	58	60	Planning & Marketing Manager	0	1	1	1	1
			TOTAL-5860-El Metro / General Admin.	7	7	7	6	6
			Total Transit & El Metro	180.1	180.1	180.1	180.1	180.1

CITY OF LAREDO, TEXAS

Budget and Finance Terminology

GLOSSARY

To assist the reader of the 2011-2012 City of Laredo Annual Budget, this glossary details both specialized and technical terminology that is essential to sound financial and budgetary management in day-to-day operations. The following abbreviations are used throughout this glossary:

ADA	American Disability Act	GFOA	Government Finance Officers Association
ADDI	American Dream Down Payment Initiative	GLW	Gross Landed Weight
AEP	American Electric Power	GO	General Obligation
AHEC	Area Health Education Center	HAZ-MAT	Hazardous Materials
AIDS	Acquired Immune Deficiency Syndrome	HETCAT	Health Education Training Centers Alliance of TX
AOA	Active Operations Area	HIV	Human Immunodeficiency Virus
BCCP	Breast & Cervical Cancer Control Program	HOPWA	Housing Opportunities for Persons with Aids
BECC	Border Environment Cooperation Commission	HSDA	Health Service Delivery Area
BEIF	Border Environment Infrastructure Fund	HWY	Highway
BEST	Bringing Everyone Special Together	IMF	Infrastructure Maintenance Fund
CAA	Community Action Agency	I-NET	Internet
CALEA	Certified Fully Accredited Law Enforcement Agency	IPP	Industrial Pretreatment Program
CAMS	Continuous air monitoring stations	LCC	Laredo Community College
CASA	Clinic Assessment Software Application	LCVB	Laredo Convention & Visitors Bureau
CAFR	Comprehensive Annual Financial Report	LEOSE	Law Enforcement Officers Standards & Education
CBD	Central Business District	LGC	Local Government Code
CDBG	Community Development Block Grant	LIFE	Laredo International Fair & Exposition
CDC	Centers for Disease Control & Prevention	LISD	Laredo Independent School District
CESQG	Conditionally Exempt Small Quantity Generator	LLEBG	Local Law Enforcement Block Grant
CHDO	Community Development Housing Organization	LOPAC	Laredo Obesity Prevention & Control
CHIP	Child Health Insurance Program	LULAC	League of United Latin American Citizens
CHL	Central Hockey League	MCH	Maternal & Child Health
CIF	Capital Improvement Fund	MDC	Mobile Data Computers
CIP	Capital Improvement Program	MDR	Multiple Drug Resistant
CLIA	Clinical Laboratory Improvement Amendments	MDTS	Mobile Data Terminals
CMI	Correctional Management Institute	MPO	Laredo Urban Transportation Plan
CO	Certificate of Obligation	MTP	Metropolitan Transportation Plan
COPC	Community Oriented Public Health	NHS	Laredo Neighborhood Housing System
CP&L	Central Power & Light	NIH	National Institutes of Health
DHS	Department of Homeland Security	OCDETF	Organized Crime Drug Enforcement Task Force
DIS	Disease Intervention Specialist	OPHP	Office of Public Health Practice
DOPT	Directly Observed Preventive Therapy	ORAS	Office of Regional Administrative Services
DOT	Directly Observed Therapy	PAC	Public Access Channel
DPW	Department of Public Works	PCPE	Prevention, Counseling
ECC	Emergency Communications Center	PHC	Primary Health Services
EDAP	Economically Distressed Areas Program	PHS	Personal Health Services
EMS	Emergency Medical System	PPFCO	Personal Property Finance Contractual Obligations
EPA	U.S. Environmental Protection Agency	PRC	Passenger Facility Charge
EPR	Emergency Preparedness & Response	PSA	Public Service Announcement
ETJ	Extraterritorial Jurisdiction	PSA	Probate Screening
FAA	Federal Aviation Administration	PSAP	Public Safety Answering Points
FAR	Federal Aviation Regulations	PSHIP	Prevention Services for HIV Infected Persons
FEMA	Federal Emergency Management Act	PTC	Property Tax Code
FIS	Federal Inspection Services	RAC	Regional Advisory Council
FTA	Federal Transport Agency	RB	Revenue Bonds
FTE	Full Time Equivalent	RMS	Records Management Section
GAAP	Generally Accepted Accounting Principles	SCAN	Serving Children & Adolescents in Need

SCHIP State Child Health Insurance Program
 SIDA Security Identification Display Area
 SRO School Resource Officer
 STCADA South Texas Council on Alcohol & Drug Abuse
 STD Sexually Transmitted Disease
 STEP Selective Traffic Enforcement Program
 TAMIU Texas A&M International University
 TBRA Tenant Based Rental Assistance
 TCEQ Texas Commission on Environmental Quality
 TDH Texas Department of Health
 TMRS Texas Municipal Retirement System
 TNRCC Texas Natural Resources Conservation Commission
 TSA Transportation Security Administration
 TXDOT Texas Department of Transportation
 UISD United Independent School District
 UTHSC University of Texas Health Science Center
 UTSA University of Texas at San Antonio
 VCTF Violent Crime Task Force
 WBCA Washington's Birthday Celebration Association
 WIC Women Infant Children

A
ACCOUNTING SYSTEM-The total set of records and procedures which are used to record, classify, and report information on the financial status and operations of an entity.

ACCRUAL ACCOUNTING-A basis of accounting in which revenues are recognized in the period in which they are earned and expenses are recognized in the period incurred, regardless of the timing of related cash flows.

ACTIVITY-A special unit of work or service performed.

ADMINISTRATIVE TRANSFER-See "Transfer".

ADOPTED BUDGET - See "Budget".

AD VALOREM TAX-This form of tax is based "according to value" of property and is used as the source of revenue to pay general obligation debt and to support the General Fund.

ALL FUNDS SUMMARY-The comprehensive summary of all budgeted funds.

ALLOTMENT-To allot is to divide an appropriation into amounts that may be encumbered or expended during a time period.

AMENDED BUDGET-Represents the original adopted budget plus any amendments passed after October 1st of the respective fiscal year. This figure does not include prior year encumbrances or re-appropriation.

APPROPRIATION-(1) A legal authorization granted by the City Council to establish legal authority for City officials to make expenditures and/or expenses or incur obligations for specific purposes. It does not include prior year encumbrances or re-appropriations. (2) An authorization made by the City Council which permits officials to incur obligations against and to make expenditures of

governmental resources. Appropriations are usually made for fixed amounts and typically granted for a one-year period.

APPROVED BUDGET-As used in fund summaries and department summaries within the budget document, represents the budget as originally adopted by the City Council. It does not include prior year encumbrances or re-appropriations.

ASSESSED VALUATION-A value that is established for real or personal property for use as a basis for levying property taxes. An assessed valuation represents the appraised valuation less any exemptions.

ASSETS-Property owned by the City which has monetary value.

AUDIT-A comprehensive examination as to the manner in which the government's resources were actually utilized concluding in a written report of its findings. (1) A financial audit is a review of the accounting system and financial information to determine how government funds were spent and whether expenditures were in compliance with the legislative body's appropriations. (2) A performance audit consists of a review of how well the government met its stated goals. (3) An accounting audit is intended to ascertain whether financial statements fairly present financial positions and results of operations.

B
BAD DEBT-In the United States, the National Bank Act defines a bad debt as an unsecured debt on which interest or payment is past due and unpaid for six months and which is not in process of collection. In some instances, an entity will set aside a reserve on their books to off-set losses from bad debts.

BALANCED BUDGET-is one in which total financial resources available for a given fiscal year, including projected revenues plus the unreserved balance from the prior year, are equal to or greater than the appropriations for that year.

BANK DEPOSITORY AGREEMENT-A contract between a municipality and a depository, negotiated and entered into in accordance with the specifications of the Local Government Code, of which sets forth the agreements between the parties regarding banking services.

BALANCE SHEET-A financial statement that discloses the financial position of an entity by disclosing its assets, liabilities and equity as of a specific date.

BASE BUDGET-An on-going expense for personnel, contractual services and the replacement of supplies and equipment required to maintain service levels previously authorized by the City Council.

BEGINNING BALANCE-The beginning balance is the residual non-restricted funds brought forward from the previous fiscal year or ending balance.

BOND-A debt instrument embodying a written promise to pay a specified sum of money, the face value or principal, at a specific date or dates in the future (maturity date), together with periodic

interest at a specified rate. The most common types of bonds are general obligation and revenue bonds. Bonds are typically used for long-term debt to pay for specific capital expenditures, e.g. buildings, streets and bridges or utility expansion and/or repair.

BOND-GENERAL OBLIGATION (G.O.)-A bond which is secured by the full faith and credit of the issuer. G.O. bonds issued by local units of government are secured by a pledge of the issuer's ad-valorem taxing power. They are usually issued to pay for general capital improvement projects, e.g. parks and street construction. In Texas, G.O. bonds must be authorized by a public referendum.

BOND PROCEEDS-Funds derived from the sale of bonds for the purpose of constructing major capital facilities.

BOND REVENUE-Bonds whose principal and interest are paid from earnings of an enterprise fund.

BUDGET-A budget is a plan of financial operation embodying an estimate of proposed expenditures and the means of financing them. The term generally indicates a financial plan for a single fiscal year and is used in either of two ways: (1) the term can designate the financial plan which is to be presented to the appropriating body for adoption, a.k.a. Proposed Budget, or (2) can designate the financial plan which has been approved by the governing body, a.k.a. Adopted Budget.

BUDGET ADJUSTMENT-A legal procedure utilized during the fiscal year by the City staff and City Council to revise any given budget appropriation. City staff has the prerogative to adjust expenditures within its particular departmental budget.

BUDGET DOCUMENT-The instrument used by the budget-making authority to present a comprehensive financial program to the City Council. The adopted budget document presents the authorization made by the City Council for City officials to obligate and expend appropriated resources.

BUDGET MESSAGE-The opening section of the budget that provides the City Council and the public with a general summary of the most important aspects of the budget, changes from the current and previous fiscal years, and the views and recommendations derived from annual budget negotiations.

BUDGET ORDINANCE-The official enactment by the City Council establishing the legal authority for City officials to obligate and expend resources.

BUDGETARY CONTROL-The control or management of a governmental unit or enterprise in accordance with an approved budget for the purpose of keeping expenditures within the limitations of available appropriations and available revenues.

BUDGETED FUNDS-Funds that are planned for certain uses but have not been formally or legally appropriated by

the legislative body. The proposed budget document that is submitted for City Council approval is composed of budget funds.

C

CAPITAL ASSETS-City assets of significant value that having a useful product life of 10 years or more. These assets are also known as fixed assets.

CAPITAL EQUIPMENT BUDGET - CAPITAL OUTLAY-The portion of the annual operating that appropriates funds for the purchase of capital equipment items. These expenditures are often separated from regular operating items, e.g. salaries, utilities and office supplies. The Capital Outlay Budget includes funds for capital equipment purchases, e.g. typewriters, vehicles, furniture, machinery, building improvements, micro-computers and special tools, which are usually distinguished from operating items according to their value and projected useful product life.

CAPITAL IMPROVEMENT PROGRAM-An account of all capital improvements which are intended to provide long-lasting physical value and are proposed to be undertaken over a five-year fiscal period. The plan includes the anticipated beginning and ending dates for each project, the corresponding amount to be expended in each year and the method of financing each improvement.

CAPITAL IMPROVEMENT PROGRAM BUDGET-A financial plan that is separate from the operating budget but, rather, is an account of the estimated costs associated with construction projects designed to improve the value of government assets, e.g. street improvements, sewer lines, buildings, recreational facilities and large scale remodeling.

CAPITAL IMPROVEMENT PROJECT-Capital improvement projects tend to be one-time capital investments, including the purchase of land and facilities, and engineering and construction costs related to infrastructure items (e.g. streets, bridges, drainage and street lighting), having an estimated useful life of five years or more. Generally, maintenance activities, e.g. street maintenance, replacement of vehicles-equipment and minor remodeling of facilities commonly associated with on-going operations for public purposes, are not considered Capital Improvements.

CAPITAL IMPROVEMENT PROJECT ACTIVITY-Any one of the following groups:

A. **PLANNING & ENGINEERING**: Includes architectural and engineering services, cultural resource surveys, real estate appraisal services, and special studies which may include cost-benefit analysis and conceptual design alternatives.

B. **RIGHT-OF-WAY ACQUISITION**: Includes the purchase or acquisition of easements, land for right-of-way, and sites for construction, appraisal and relocation costs and demolition for site clearance.

C. **UTILITY RELOCATION**: Includes relocation costs necessary to replace utility capital improvements to prepare a site or right-of-way for construction or other appropriate project activities, with such costs commonly paid for by appropriate utility revenues.

D. CONSTRUCTION: Includes costs for construction or re-construction of capital improvements, e.g. buildings, streets, bridges, curbs, sidewalks, storm drains, flood control facilities and recreation facilities.

E. OTHER: Includes costs for initial capital equipment, e.g. fire fighting apparatus, major recreational equipment and library books normally associated with development of a municipal facility.

CAPITAL OUTLAY-real or personal property that has a value equal to or greater than the capitalization threshold for the particular classification of the asset with an estimated life of greater than one year. Capital assets include land, buildings and improvements, machinery and equipment, computer equipment, vehicles and office furniture.

CASH BASIS ACCOUNTING-A basis of accounting that recognizes transactions for revenues when received and expenditures when paid.

CASH MANAGEMENT-The management of cash necessary to pay for government services while investing temporary cash excesses in order to earn interest revenue. Cash management involves forecasting the inflows and outflows of cash, mobilizing cash to improve its availability for investment, establishing and maintaining banking relationships and investing funds in order to achieve the highest interest and return available for temporary cash balances.

CERTIFICATE OF DEPOSIT-A negotiable or non-negotiable receipt for monies deposited in a bank or financial institution for a specified period for a specified interest rate.

CERTIFICATE OF OBLIGATION-Debt instruments secured by the ad-valorem taxing power of a city for short-term or long-term debt, pending on the particular project, which is authorized by the City Council and does not require prior voter approval.

CHARACTER CODE-A basis for distinguishing types of expenditures. The five major characters used by the City are: 01-Personnel Services, 02-Materials & Supplies; 03-Contractual Services; 04-Other and 05-Capital Outlay. The City utilizes a fourteen digit account code to identify line items. Digits 1-3 represent the fund number, digits 4-5 represent the department number, digits 6-7 represent the division number, digits 8-9 represent the activity basic, digit 10 represents the sub activity, digits 11-12 represent the element and digits 13-14 represent the object code.

CHART OF ACCOUNTS-A chart detailing the system of general ledger accounts.

CITY COUNCIL-The current elected officials of the City as set forth in the City's Charter.

CITY MANAGER-The individual appointed by the City Council who is responsible for the administration of the affairs of the City.

CLOSING ORDINANCE-A document detailing the closure

of all funds and accounts and providing for necessary adjustments at the Department level at the end of a fiscal budget year.

COMMERCIAL PAPER-A short-term unsecured promissory note, supported by a bank line or letter of credit, which has a maturity of one to 270 calendar days.

COMMODITIES-Items of expenditure in the operating budget which, after use, are consumed or show a material change in their physical condition, and are characterized as having limited value and rapid depreciation, e.g. office supplies and motor fuel.

CONTINGENCY-A budgetary reserve set aside for emergencies or un-foreseen expenditures not otherwise budgeted.

CONTRACTUAL SERVICES-Goods and services acquired under contract which the City receives from an internal service fund or an outside company. Professional services, utilities, rentals and insurance are examples of contractual services.

COMPETITIVE BIDDING PROCESS-The process under Texas State Law which requires cities to advertise, solicit and publicly open sealed bids from prospective vendors for purchases of \$10,000 or more. After a review period, the City Council awards the bid to the successful bidder.

COUNCIL PRIORITIES-Together with the financial estimates and revenue forecasts, serves as the foundation for the development of the proposed annual budget.

CURRENT TAXES- Taxes that are levied and due within one year.

D

DEBT SERVICES-The City's obligation to pay the principal and interest of all outstanding debt instruments according to a pre-determined payment schedule.

DEBT SERVICE RATE-See "Property Tax Rate".

DEBT SERVICE RESERVE-The fund which may be used to pay debt services of revenue bonds if the sources of the pledged revenues do not generate sufficient funds to satisfy the debt service requirements. The reserve fund is either funded in whole or in part from the proceeds of the bonds or is allowed to gradually accumulate over a period of years through required payments of pledged revenues. If the reserve fund is used in whole or in part to pay the debt service, the issuer usually is required to replenish the reserve fund from the first available funds or revenues. A typical reserve requirement might be the maximum annual debt service requirement for any year remaining until the bonds reach maturity.

DEFICIT-A deficit is the excess of expenditures over revenues during a single accounting period, in the case of proprietary funds, the excess of expenses over income during an accounting period.

DELINQUENT TAXES-Taxes which remain unpaid on and after the date on which a penalty for non-payment is imposed.

DEPRECIATION-(1) Expiration in the service life of capital assets attributable to normal wear and tear, deterioration and in-adequacy or obsolescence. (2) That portion of the cost of a capital asset which is charged as an expense during a particular period.

DISBURSEMENT-Payment for goods and services in the form of cash or by check.

DIVISION-An organizational unit within a department's structure representing the major functional divisions of work.

E

EFFECTIVE TAX RATE-The rate which will generate the same tax levy next year from the properties on this year's tax roll.

ENCUMBRANCE-Funds which are set aside or committed for a future expenditure. Encumbrances include obligations in the form of purchase orders, contracts or salary commitments which are chargeable to an appropriation and for which a part of the appropriation is reserved.

ENTERPRISE FUND-A governmental accounting fund used to account for operations that are financed and operated similarly to private business enterprises where the intent of the governing body is to recover the cost of providing goods through user fees. Rate schedules for these services are established to insure that revenues are adequate to meet all necessary expenditures.

ESTIMATED REVENUE-The amount of projected revenue to be collected during the fiscal year. It may also be defined as the proposed financing sources estimated to finance the proposed projected expenditures.

EXPENDITURE-Decrease in the use of net financial resources for the purpose of acquiring and providing goods and services.

EXPENSES-Outflows, the expiring of assets, incurring liabilities during a period by delivering or producing goods, rendering services and/or carrying out other activities that constitute the entity's ongoing major or central operations.

F

FIDUCIARY FUNDS-Funds used to report assets held in a trustee or agency capacity for others and which therefore cannot be used to support the government's own programs.

The fiduciary fund category includes pension (and other employee benefit) trust funds, investment trust funds, private-purpose trust funds, and agency funds.

FISCAL YEAR-The twelve month period designated by the City signifying the beginning and ending period for recording financial transactions. The City of Laredo has specified October 1st to September 30th as its fiscal year.

FIXED ASSET-Assets of a long-term nature that are intended to continue to be held or used, such as land,

buildings, machinery, furniture and other equipment.

FIXED COST-A fixed cost, e.g. rent, which does not change with increases or decreases in the amount of services provided.

FULL FAITH AND CREDIT-A pledge of the general taxing power of a government to repay debt obligations, typically used in reference of bonds.

FULL TIME EQUIVALENT-(FTE) The number of working hours that represents one full-time employee during a fixed time period, such as one month or one year. For the City of Laredo one FTE is equivalent to one employee designed to work 2080 during our fiscal year.

FUND-An independent fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances, and changes therein. Each fund is segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations. Eight major fund types and two account groups are commonly used: General Fund, Special Revenue Funds, Debt Service Fund, Capital Projects Funds, Enterprise Funds, Internal Service Funds, Expendable Trust Funds, Pension Trust Fund, General Fixed Assets account group and General Long-Term Debt account group.

FUND BALANCE-A positive fund balance or excess of assets over liabilities is a surplus fund. A negative fund balance is called a deficit.

FUND SCHEDULE-A financial forecasting statement that combines beginning and ending balances, and includes estimated revenues for any period of time.

FUNDING SOURCE-A funding source is the specifically identified dollars allocated to meet budgeted requirements and expenses.

FUNDING STATEMENT-Usually pertains to a detailed breakdown of revenue or expenditures, e.g. grants and other awards.

FUND SUMMARY-See "Fund Schedule".

G

GENERALLY ACCEPTED ACCOUNTING PROCEDURES (GAAP)-Uniform minimum standards of and guidelines to financial accounting and reporting.

GENERAL & ADMINISTRATIVE COST-Cost associated with the administration of City services.

GENERAL FUND-The largest fund within the City, it accounts for all financial resources of the government except for those required to be accounted for in another fund. General Fund revenues include property taxes, licenses & permits, local taxes, service charges, and other types of revenue. This fund includes the basic operating services of the City.

GENERAL GOVERNMENT-Refers to a group of activities associated with the administrative function of the City.

GENERAL LEDGER-A file that contains a listing of the various accounts necessary to reflect the financial position and results of operation of the government.

GENERAL OBLIGATION BONDS-See "Bond - General Obligation".

GOVERNMENT FINANCE OFFICERS ASSOCIATION (GFOA)-The organization that awards the Distinguished Budget Presentation Award.

GOVERNMENTAL FUNDS-Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, debt service funds, capital projects funds, and permanent funds.

GRANT-A contribution by one government unit or funding source to another unit. The contribution is usually made to aid in a part of a specified function, but it is sometimes also for general purposes.

GRANT MATCH-City costs for "in-kind" services required to match Federal or State grants and programs.

I
INDIRECT COST-A necessary expense for the functioning of the organization as a whole that cannot be directly assigned to one service.

INTER-FUND TRANSFERS-Amounts transferred from one fund to another.

INTER-GOVERNMENTAL GRANT-See "Grant".

INTER-GOVERNMENTAL REVENUE-See "Revenue - Inter-governmental".

INTERNAL SERVICE FUND-A fund used to account for the financing of goods or services provided by one department to another department on a cost reimbursement basis.

INVENTORY-A detailed listing of property currently held by the City showing quantities, descriptions and values of the property, and units of measure and unit prices.

INVESTMENT-Securities and real estate purchased and held for the production of revenues in the form of interest, dividends, rentals and/or base payments.

L
LEVY-To impose taxes, special assessments or service charges for the support of City activities.

LIABILITY-Debt and other legal obligations arising from transactions which must be paid, renewed or refunded at some future date. The term does not include encumbrances.

LINE-ITEM BUDGET-A budget that lists each expenditure category separately along with the dollar amount budgeted for each specified category.

LONG-TERM DEBT-Debt with a maturity of more than one year after the date of issuance.

M
MAINTENANCE & OPERATION RATE-See "Property Tax Rate".

MAJOR FUND-Any fund whose revenues or expenditures, excluding other financing sources and uses, constitute more than 10 percent of the revenues or expenditures of the appropriated budget.

MANDATE-(1) Defines changes to the current level of service which is required to comply with Federal, State and Local laws and/or ordinances. (2) A contractual obligation or the operation and maintenance requirement for a completed capital improvement.

MATURITIES-The dates on which the principal or stated values of investments or debt obligations mature and may be reclaimed.

MODIFIED ACCRUAL BASIS OF ACCOUNTING-A basis of accounting that combines accrual and cash basis of accounting. It recognizes revenues in the accounting period in which they become measurable and available to pay current liabilities., Expenditures are recorded in the period that the liabilities are incurred. This accounting basis is the standard for most governmental funds.

N
NET WORKING CAPITAL-Current assets less current liabilities.

NON-RECURRING REVENUE-Resources recognized by the City that are unique and occur only one time or without distinct pattern.

O
OFFICIAL BUDGET-The annual budget as is adopted by the City Council.

OPERATING BUDGET-The portion of the budget that pertains to daily operations that provide basic services for the fiscal year.

OPERATING EXPENSE-Operating expenses are proprietary fund expenses that directly relate to the fund's primary service activities.

OPERATING FUND-Resources derived from recurring revenue sources used to finance the General Fund, Enterprise Funds and "pay-as-you-go" Capital Improvement Projects.

ORDINANCE-A formal legislative enactment by the governing body of a municipality. If it is not in conflict with any higher form of law or ordinance, such as a state statute or constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applies.

OVERHEAD-The element of cost necessary in the production of an article or the performance of a service which are of such a nature that the amount applicable to the product or service cannot be determined readily. Typically, overhead relates to those objects of City expenditures that do not become an integral part of the finished product or service, e.g. rent, electricity, supplies, management and supervision.

P

PERFORMANCE BUDGET-A budget that focuses upon activities rather than line items. Work load and unit cost data are collected in order to assess the efficiency of services. Typical data collected might include: miles of street paved per year, cost of paved streets per mile, tons of garbage collected per man hour, or cost per man hour of garbage collection.

PERFORMANCE MEASURES-Specific quantitative and qualitative measures of work performed as an object of the department. Quantitative measures are defined as observable and are displayed in numerical format. Qualitative measures are defined as non-observable and are displayed in narrative format.

PERMANENT FUNDS-Governmental fund type used to report resources that are legally restricted to the extent that only earnings, and not principal, may be used for purposes that support the reporting government's programs.

PERSONNEL SERVICES-All cost related to compensating employees of the City including employee benefit costs, e.g. City contributions for retirement, social security, and health & life insurance.

POSITIONS AUTHORIZED-Full-time and part-time positions budgeted in the personnel services category and included in the Departmental Position Listing that was approved by Council for the fiscal year.

PROGRAM BUDGET-A budget that focuses upon the goals and objectives of an agency or jurisdiction rather than upon its organizational budget units or object classes or expenditures.

PROPERTY TAX (AD-VALOREM TAX)-Property taxes are levied on both real and personal property according to the property's value and the tax rate. Property values are established by the Webb County Appraisal District.

PROPERTY TAX RATE-The property tax rate consists of two elements: (1) the maintenance and operation rate (MOR) and (2) the debt service rate (DSR). In MOR, revenues received are deposited in the General Fund and can be used for any public purpose. MOR is subject to the provisions of State statute and an increase in the effective rate greater than 8% is subject to a voter initiated "roll-back" election. DSR is set based upon the City's debt service requirements. In DSR, funds received from this rate are deposited in the Debt Service Fund and are used solely to pay the principal and interest on present and projected debt. MOR and DSR yield the total property tax rate for the current fiscal year.

PROPOSED BUDGET-See "Budget".

PROPRIETARY FUND-An account that shows actual financial position and operations as distinguished from budgetary accounts, e.g. actual assets, liabilities, reserves, fund balances, and revenues & expenditures.

PURCHASE ORDER SYSTEM-A City's system for authorizing the purchase of specified merchandise or services and creating the charge for them.

R

RATING-The creditworthiness of a City as evaluated by an independent agency, such as Moody's or Standard & Poors.

RE-APPROPRIATION-By City Council action, an Operating Budget spending authorization lapses on September 30th of each fiscal year. Any authorization not expended or encumbered is no longer legally allowed to be expended, and the dollars associated with the authorization "fall" to the ending balance. Those items that are seen as important are brought to the City Council to be "re-appropriated" in the new fiscal year.

RECONCILIATION-A detailed analysis of changes of revenue or expenditure balances within a fund.

REDUCTION-To reduce line item expenses due to budgetary constraints.

REFUNDING-A procedure whereby an issuer re-finances an outstanding bond issue by issuing new bonds. Reasons for refunding are to reduce the issuer's interest cost or to remove a burdensome or restrictive covenant imposed by the terms of the bonds being re-financed. The proceeds of the new bonds are either deposited in escrow to pay the debt service on the outstanding obligations when due, or they are used to immediately retire the outstanding obligations. The new obligations are referred to as the "refunding bonds" and the new outstanding obligations being re-financed are referred to as the "refunded bonds" or the "prior issue."

REPLACEMENT COSTS-The cost of a property on a certain date which can render similar service that does not necessitate the same structural form as the property to be replaced.

REQUISITION-A written request from a department to the purchasing office for specified goods or services. This action precedes the authorization of a purchase order.

RESERVE-(1) An account used to indicate that a portion of a fund's equity is legally restricted for a specific purpose and is therefore not available for general appropriations [designated]. (2) An account used to indicate a portion of a fund's equity is legally restricted, yet not for a specific purpose [un-designated].

RESOURCE-Total dollars available for appropriations, including estimated revenues, fund transfers and beginning fund balances.

RETAINED EARNINGS-The equity account reflecting the accumulated earnings of the various Utility Funds.

REVENUE-Increases in the net current assets of a fund due to the performance of a service or the sale of goods. They include items such as tax payments, fees for a specific service, fines, forfeitures, grants, receipts from other funds and interest income. Revenues are recognized when they become measurable and reasonably assured to be available to support operations.

REVENUE BONDS-When a government issues bonds which do not pledge the full faith and credit of the jurisdiction, it issues limited liability revenue bonds. Typically, pledges are made to dedicate one specific revenue source to repay these bonds.

REVENUE ESTIMATE-An estimate of how much revenue will be earned from a specific revenue source for some future period, typically a future fiscal year.

REVENUE – INTERGOVERNMENTAL-Revenue received from another government entity for a specific purpose.

REVENUE – SPECIAL-Specific revenues that are legally restricted to expenditures for specific purposes.

RISK MANAGEMENT-(1) An organized attempt to protect a governmental entity against accidental loss in the most economical method. (2) The liability, either realized or potential, related the City's day-to-day operations.

S
SINKING FUND-A sinking fund is an account into which a debt issuer makes periodic deposits to ensure the timely availability of sufficient monies for the payment of debt service requirements. The revenues to be deposited into the sinking fund and payments are determined by the terms of the bond contract.

SPECIAL REVENUE FUNDS-Governmental fund type used to account for the proceeds of specific revenue sources (other than for major capital projects) that are legally restricted to expenditures for specified purposes.

T
TAXES-Taxes are compulsory charges levied by a government for the purpose of financing services performed for the common benefit. This term does not include specific charges made against particular persons or property for current or permanent benefits, such as special assessments. The term does not include charges for services rendered only to those paying such charges, e.g. sewer services.

TAX LEVY-The total amount of funds to be raised by general property taxes for operating and debt service purposes specified in the Annual Tax Ordinance that is determined by the Webb County Appraisal District.

TAX RATE-The amount of tax levied for each \$100.00 of assessed property valuation.

TAX RATE LIMIT-The maximum legal property tax rate at which a municipality may levy a tax. The limit may apply to

taxes raised for a particular or general purpose.

TRANSFERS-(1) Transfers are the authorized exchanges of cash or other resources between funds. (2) The General Fund supports central services for other funds or departments; the reimbursement of these services to the General Fund is an Administrative Transfer.

TRUST FUNDS-Accounting entities used to account for monies held by the City in a trustee capacity for organizations, programs or other funds.

U
UN-DESIGNATED FUND BALANCE-That portion of a fund balance that is unencumbered from any obligation of the City.

UN-ENCUMBERED BALANCE-The amount of an appropriation that is neither expended nor encumbered. It is essentially the amount money still available for future purchases.

UNIT COST-The cost required to produce a specific product or unit of service, i.e. the cost to purify one thousand gallons of water.

USER CHARGES - USER BASED FEES-The payment of a fee for direct receipt of a public service by the party benefiting from the service.

UTILITY FUNDS-The funds used to account for operations of the City's electric, water, sanitary sewer and solid waste disposal activities.

V
VOUCHER-A document indicating that a transaction has occurred. It usually contains the accounts related to the transaction.

Y
YIELD-The rate earned on a monetary investment.