

CITY OF LAREDO, TEXAS

FY 2015 ANNUAL BUDGET



FOR FISCAL YEAR ENDED SEPTEMBER 30, 2015

CITY OF LAREDO

Annual Budget



Fiscal Year

October 1, 2014 - September 30, 2015

Prepared By:

Financial Services Department

Budget Division

This budget will raise more total property taxes than last year's budget by \$2,568,752 or 3.80% and of that amount \$1,144,789 is tax revenue to be raised from new property added to the tax roll this year. **This additional amount is due entirely to increases in property tax valuations and new property added to the tax roll and NOT to any increase of the current tax rate of \$.637.**

CITY OF LAREDO

Administrative Officials

City Council

Mayor
Raul G. Salinas

Council Member	District	Council Member	District
Mike Garza	I	Roque Vela, Jr.	V
Esteban Rangel Mayor Pro-Tempore	II	Charlie San Miguel	VI
Alejandro Perez, Jr.	III	Jorge A. Vera	VII
Juan Narvaez	IV	Cynthia Liendo	VIII

City Staff

Carlos R. Villarreal, City Manager
Cynthia Collazo, Deputy City Manager
Horacio de Leon, Jr., Assistant City Manager
Jesus M. Olivares, Assistant City Manager
Rosario C. Cabello, Financial Services Director
Martin Aleman, Budget Manager



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Laredo
Texas**

For the Fiscal Year Beginning

October 1, 2013

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to the City of Laredo for its annual budget for the fiscal year beginning October 1, 2013 and ending September 30, 2014.

In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, an operations guide, a financial plan and a communications device.

The award is valid for a period of one year only. We believe that our FY 2015 Budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for the Distinguished Budget Presentation Award.

CITY OF LAREDO, TEXAS 2015 Annual Budget

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CIP FY2015-2019468

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CITY OF LAREDO

Office of the City Manager

October 1, 2014

Mayor and Members of the City Council:

I am pleased to submit a balanced budget for Fiscal Year 2015. The City's annual budget has been developed to provide our community with efficient and effective services at a reasonable cost. It also serves our organization by establishing goals, objectives and measurable standards for performance to maximize the benefit of the available resources. This was all made possible without increasing the City's property tax rate for the 11th consecutive year. The budget process continues to be a challenging task since most revenues have remained relatively flat for the past four years.

The City's total budget for FY2015 is approximately \$593 million which is divided into different accounting funds to provide proper accounting and financial reporting in accordance with the Generally Accepted Accounting Principles (GAAP).

While the City continues to grow and the demands for services multiply, we asked departments to work with a zero-growth budget for the sixth (6TH) consecutive year. We have made difficult decisions in order to balance the budget. When we initiated the budget process, General Fund was faced with an \$8.7 million deficit, of which \$5.8 million was due to necessary growth. This growth included contractual obligations for public safety, insurance, retirement, an inevitable growth in personnel due to new facilities or services, and overtime in public safety. My directive from City Council has been to refrain from increasing our property tax rate and to maintain the highest level of customer service to our citizens, without negatively impacting our employee structure.

We were able to balance this budget by:

- Continuing to operate using a conservative spending approach;
- Reviewing and curtailing all travel, except for accreditations and grant related mandates and trainings that are necessary to a department's operations;

- Restricting or limiting purchases of non-emergency expenditures for departmental operations.

We continue to work towards meeting the goals as set by the Mayor and City Council by:

- Placing the highest priority on the essential needs of our Public Safety departments by providing the necessary funding for personnel, training, overtime, vehicles and equipment for their successful undertakings. Other non-essential expenses are not included in these budgets;
- Providing top notch quality service in our libraries, recreation centers and parks for our community to enjoy;
- Improving our current Utility System and infrastructure through regular maintenance and new additions;
- Dedicating our efforts to improving our streets, sidewalks, and drainage system;
- Providing the necessary equipment for departments, such as Engineering, Parks, Traffic and Health, by funding \$331 thousand from the Capital Improvement Fund;
- Enhancing our quality of life projects by partnering with:
 - Texas A & M International University on a Sports Complex with eight (8) baseball fields, four (4) softball fields, four (4) youth baseball fields and twenty-one (21) tennis courts;
 - United Independent School District on a Natatorium

The FY 2015 consolidated budget operating expenditures are projected to be \$593 million, a growth of \$37.3 million from the prior year's budget. This increase highlights the community's growth in commercial and residential developments. The total net operating budget, excluding operating transfers, is \$459 million. Our property valuations increased by 3.8%, or \$418 million. Due to our conservative management of operations, we have managed to achieve savings in various funds and were able to transfer approximately \$3.4 million to General Fund. The Debt Service Fund balance will also be used for the payment of \$1.4 million in debt service for FY 2015 to reduce the impact to General Fund.

This was a very difficult year to bring forth a balanced budget. The General Fund budget began with a deficit of \$8.7 million. The budget that is presented before you is derived from a series of difficult decisions and actions by:

- Continuing to freeze 70 FTE's city-wide, including 55 from General Fund;
- Transferring excess balances from Parking Meters, Bridge, Municipal Housing, the Capital Improvement Fund, and Health and Benefits to General Fund;
- Utilizing the Debt Service Fund balance for various debt payments;
- Reducing the employee Health contribution rate from 10% to 2.5%.

Despite the slow recovery of the U.S. economy, the City of Laredo has experienced a strong presence of Mexican shoppers, Eagle Ford Shale patrons, and industrial growth which have

assisted in maintaining current revenues from both the Sales and Hotel-Motel Tax. These are two good indicators that Laredo's economy is healthy.

The City's ratings for Certificate of Obligations and General Obligations are as follows:

Fitch	Moody's	Standard & Poor's
AA	Aa2	AA

I assumed this position in April of 2007, just when the economic down-turn was in its infancy. . Through tough times, staff has responded and demonstrated the ability to utilize strong financial management during the most tumultuous economic periods. These bond ratings are the highest classifications ever received by the City of Laredo.

We are currently working on various bond issues for the City. A Plan of Finance will be presented to you in the near future for Bridge, Solid Waste, Utilities, and a Combination Tax and Revenue Certificate of Obligation (CO). With City Council approval, we will be requesting a \$10 million revenue bond for the Bridge System. This will include various building improvements along with the replacement of the current toll system which is over 15 years old. Solid Waste / Landfill will be issuing additional debt for various vehicles including an excavator and two (2) rear loader refuse trucks in the amount of \$3 million. Utilities will be issuing debt for various projects, including line replacements totaling \$11.1 million, and the City will also obtain \$6 million from a Certificate of Obligation, of which \$5.2 million is for the extension of Bartlett Street and \$800 thousand is for projects.

Public Safety

The City's commitment to keeping our community safe is reflected in its appropriations to Police and Fire in the amount of \$104.9 million. This represents 62% of the total General Fund budget; an increase of \$3.7 million over the prior year's original budget.

Police

The strength of the Police Department includes 461 budgeted officers and 85 civilians. The Police budget represents a cost of \$60.5 million, representing 36% of the City's General Fund budget. An academy of fifteen (15) Police officer/cadets has been added to the budget to replace retired officers and an additional six (6) officers for the COP's grant (contingent on federal funding approval) for a total of 21 officers. We continue to apply and utilize grants such as Special Police Grants and other overtime grants to fund specific programs which Council, Management and the Police Department have been very successful in garnering. Historically, the Police Trust Fund has played a vital role in funding for the purchase of vehicles, equipment and overtime. Unfortunately, this year the fund cannot support such expenditures. To our General Fund budget, we have added \$620 thousand for overtime.

The Laredo Police Department continues to be instrumental in the war against crime, in particular the drug-cartel issues as it relates to the U.S. – Mexico border. We continue to keep our crime level low with only 3 homicides in 2013. In 2007, we were rated the highest City in the country with stolen vehicles totaling 1,537. In 2013 our motor vehicle theft decreased to 373 vehicles, a 75.7% reduction.

Fire

The City's Fire Department is no exception of Laredo's commitment to public safety. The adopted General Fund budget contains \$44.4 million in appropriations for the department, which represents 26% of General Fund expenditures. They have a workforce of 362 authorized Fire Fighter positions. The recent graduation of 29 firefighters in July of 2014 will greatly assist with our overtime concerns. We expect to begin an academy this October with 15 to 20 new cadets depending on the number of retirees. We are proud to announce that in August of 2014 we opened a new Rescue Fire Station valued at \$3.5 million that was garnished through an FAA grant. The Rescue Fire Station is located at the Airport. The Fire Department does a tremendous job in serving our community.

Quality of Life

Culture and Recreational Facilities

The Parks and Recreation Department has a budget of \$14 million for FY 2015. The development and creation of various amenities continue to add strain to their budget. Activities and services to facilities such as the Haynes Recreation Center, Independence Hills, El Eden Phase II, North Central Park, Slaughter Park and the Northwest Recreation Center, to name a few, continue to expand the size of our services and activities as well as expenditures. There is a growth of \$986 thousand for this department. The two areas of major increase are in Maintenance & Operations by \$312 thousand and in Aquatics by \$468 thousand. One of the largest growths in this department is being derived by adding 26 FTE's, partially to cover 14 FTE's for the maintenance division, 6 part-time positions for the recreational division, 12.59 FTE's in aquatics and .5 FTE for the Cemetery.

The Laredo Public Libraries and its branches serve the City of Laredo. Each building houses a growing library collection, computers and Internet access. Their services have widely expanded to not just books, but also offer downloadable e-books to mobile devices; they also bring in panel discussions, writers, book signings and workshops. Its budget for FY 2015 is \$4 million; we expect to open the Ochoa, McKendrick and Salinas Library in South Laredo in December of 2014.

Infrastructure

Public Works

The constant growth in commercial traffic, via rail and truck, coupled with the Eagle Ford Shale activity continues to make Laredo's transportation system a top priority. Public Works has paved over 3,500 streets throughout the City since 2007. They are scheduled to work on an additional 400 City blocks in FY 2015. This department's work has expanded by assisting with the renovation of the Federal Court House, an increase in many side walk projects, improvements to the Southern Hotel and, before the year is over, the Bruni Plaza Fountain. They continue to maintain all industrial park streets and clean all City streets including IH 35.

Utilities

The City's Utility department has made great strides to improve the infrastructure of the water and wastewater system to ensure that the citizens of Laredo are provided with quality water and

to ensure the efficient collection and treatment of wastewater. Just in the last few years of this administration, the City of Laredo has issued over \$348 million in bonds for the water and wastewater system. We will continue to improve the system and we estimate that by the year 2019, we will issue a total of \$522 million during my tenure. A bond proposal will be issued in the near future for an estimated amount of \$11.1 million for various line replacement projects along with the \$66.1 million in projects funded through the Texas Water Development Board. We will be applying for various Texas Water Development Board (TWDB) loans on projects such as the South Laredo Waste Water Treatment Plant expansion, Sombrettillo WWTP, Manadas Creek WWTP, San Isidro Elevated Tank, and the 24" waterline on Loop 20 (Casa Verde Road). The capital improvement plan in place will secure this City's water resources, distribution, and treatment for many years to come. The TWDB loans in FY 2015 will generate an estimated savings of \$8 million due to lower interest rates compared to the open market.

Staffing and Benefits

A total of 2,788.81 full time equivalent positions are included in the FY 2015 adopted budget, excluding Transit, at an estimated cost of \$192.6 million, an increase of \$7.1 million over last year's budget. The budget includes a cost of living increase for non-civil service employees of 4% for employee grades 23 through 27 and 3% for those grades 28 and above, effective October of 2014 at an estimated cost of \$2.37 million. It includes a contractual obligation consisting of a 2.0% increase for police officers at an estimated cost of \$828 thousand. The budget also includes a contribution rate of 21.69%, at an estimated cost of \$738,000, to the Texas Municipal Retirement System which consists of a .75% increase from the FY 2014 budgeted amount.

The Health and Benefits Fund has a six year plan that was approved by City Council in 2010 which increases contributions for health coverage for both the City and its employees by 10% annually. This was done to provide relief to the fund's negative fund balance due to escalating health care costs. The estimate for the FY 2014 fund balance is projected to end at \$1.2 million above the \$3.8 million that was budgeted. This will place the estimated ending fund balance for FY 2014 at \$6 million while FY 2015 is projected at \$5.8 million. The effectiveness of this six year plan enabled the City to reduce the contribution to only 2.5% for FY 2015.

The City of Laredo continues to be the only governmental entity in the county to provide employees with health benefits at no cost. The City currently pays for the employees' health insurance premium while subsidizing 48% of the regular employees' dependent premium and 50% for police officers and fire fighters' dependents. Retired police officers and fire fighters get 100% of their health insurance premium paid by the City.

General Fund

Total revenues for FY 2015 were budgeted at \$169 million, an increase of \$8 million or 5% over the FY 2014 Original Budget. Next to Property Taxes and Charges for Services of \$44.9 million, Sales Tax, which was budgeted at \$32.7 million, is the third largest revenue source for General Fund.

Total expenditures for the FY 2015 Adopted Budget increased \$8 million over the FY 2014 Original Budget. Personnel expenditures accounted for the largest increase at \$7.1 million and consisted of the following major items:

- Police contractual obligations of \$829 thousand;
- Police overtime of \$620 thousand;
- Fire step and incentive pay of \$743 thousand;
- A cost of living adjustment for all other General Fund employees of \$600 thousand;
- A 2.5% increase for health insurance contributions of \$252 thousand;
- A .75% increase in retirement contributions of \$432 thousand;
- Additional positions at a cost of \$978 thousand, of which the majority are in Parks and Leisure;
- The transfer of positions from PAC, Mercado and Civic Center to General Fund for an estimated amount of \$539 thousand; and
- The funding of 15 unbudgeted positions in the amount of \$337 thousand.

Estimated revenues of \$162.7 million for FY 2014 are \$900 thousand higher than the FY 2014 Amended Budget of \$161.8 million. Our FY 2014 estimated revenues are very close to what our budget reflected. The largest variances are due to the sale of land and vehicles for \$246 thousand, building rental fees of \$145 thousand, recreation center annual fees of \$121 thousand, electrical permits for \$73 thousand and various other sources of revenues of \$302 thousand.

Estimated expenditures for FY 2014 are \$4.2 million under the FY 2014 Amended Budget. The largest savings in General Fund are from salaries and related expenses (i.e., payroll taxes and retirement) of \$2.7 million, savings from Health operations of \$492 thousand, electricity savings of \$238 thousand, and savings in motor fuel of \$146 thousand as well as other areas.

Tax Rate

The adopted tax rate for FY 2015 will remain the same **for the eleventh consecutive year** at \$0.63700 per \$100 assessed valuation. The FY 2015 property values are projected to increase by 3.8% over FY 2014 valuations. The total taxable value of \$11.4 billion will generate a levy of \$72.3 million which represents a \$2.6 million or 3.8% over the FY 2014 original levy. The levy for FY 2015 excludes an estimated amount of \$419 thousand for a tax freeze for senior citizens that are 65 years or older and disabled citizens as directed by City Council.

	FY 2014 Budget	FY 2014 Estimate	FY 2015 Adopted
Tax Rate	0.637000	0.637000	0.637000
Taxable Valuations	\$ 10,994,209,251	\$ 10,960,106,279	\$ 11,412,449,141
Tax Levy	\$ 69,629,625	\$ 69,626,828	\$ 72,277,823

Collected taxes are allocated to pay for Maintenance & Operations and Debt Service as follows:

- The maintenance and operations tax rate allocation of \$0.492162 for FY 2015 will generate total revenues of \$54.2 million for General Fund, an increase of \$2.4 million over budgeted revenue for FY 2014.
- The debt service tax rate allocation of \$0.144838 will generate total revenues of \$15.9 million for FY 2015, a \$176 thousand increase over budgeted revenue for FY 2014. The taxes are calculated with a 97% collection rate.

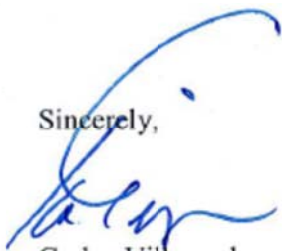
Closing Comments

To the citizens of Laredo and to you, the Honorable members of the City Council, the budget process has become increasingly difficult every year. This year, our initial budget deficit started at \$8.7 million. It had to be dealt with in a manner that would not have a drastic effect on services while maintaining our strong economic posture.

The cooperation of all department directors and managers has been nothing less than exemplary. The Deputy City Manager and both Assistant City Managers should be commended for assisting in crafting this budget. Difficult decisions were made, and all adhered to the road map as set forth by this City Council, which emphasized (1) public safety, (2) a better quality of life for our citizens with the addition of parks and recreation activities, (3) the continued reconstruction of streets, and (4) improved water infrastructure, all without a property tax increase to our Citizens.

The 2015 budget contains the necessary tools to accomplish the goals set by City Council. We continue to work within our means while continuing to provide quality service to a fast growing community. This will continue to be our purpose and mission.

Sincerely,



Carlos Villarreal
City Manager

Mayor: Raul G Salinas

DISTRICT

- District 1 - Mike Garza
- District 2 - Esteban Rangel
- District 3 - Alejandro "Alex" Perez
- District 4 - Roque Vela, Jr
- District 5 - Juan Narvaez
- District 6 - Charlie San Miguel
- District 7 - Jorge Vera
- District 8 - Cindy Liendo

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Building Development Services
GIS Division

Laredo
Gateway to Mexico

COLOMBIA
SOLIDARITY



WORLD
TRADE
BRIDGE

Jorge Vera
District VII

Charlie
San Miguel
District VI

Roque Vela
District V

Juan Narvaez
District IV

Cindy Liendo
District VIII

Alejandro
Perez Jr.
District III

Esteban
Rangel
District II

Mike Garza
District I

Bridge I, II

Founded in 1755
Population: 251,552 (2014 Estimate)
Ethnicity: 95.6% Hispanic
Median Age: 26.9
Land Area: 98.45 sq. mi. or 63,009 acres

Primary Economic Base: International Trade (Laredo is the largest inland port between the U.S. and Mexico border, crossing over \$180 billion in imports and exports.)



Author: Andres Castaneda
Date: 7/18/2014



History of the City of Laredo

The Founding

San Agustín de Laredo, a colonial city of New Spain founded in 1755, was named for a town in Santander, located on the north coast of Spain. Nuevo Santander, one of the last northern provinces of New Spain, was established by the Spaniard José de Escandón as part of a program to colonize northern Mexico. Appointed governor, Escandón was responsible for the colonization along the Río Grande, and a chain of six settlements were established, with Camargo being the earliest in 1749. The other outposts included Reynosa (1749), Dolores (1750), Revilla (1750), and Mier (1752). Since no missions or presidios were associated with its founding, Laredo is considered the oldest independent settlement in Texas and is the only remaining Spanish colonial settlement on the north bank of the lower Río Grande.

Laredo was founded on the north bank of the Río Grande on May 15, 1755, when Captain Tomás Sánchez, with three families, was granted permission to settle 15 leagues of land near an Indian ford on the Río Grande. Operated as a family *rancho*, the Sánchez estate ran cattle, sheep, goats, horses, mules and oxen. In 1767, the city was laid out, and in the years to follow, ranching became the sustenance of the colony.

The 1757 inspection reported eleven families owning 100 cattle, 125 mules, 712 horses, and 9,089 sheep and goats. The first Texas cattle drives took place along the San Antonio-Laredo road to Saltillo in the 18th century, and Laredo became an important frontier outpost on the lower *Camino Real*, or King's Road, which stretched from Saltillo through San Antonio to Los Adaes. During the Spanish-Mexican period, the Texas cowboy was born. Round-ups of wild cattle called *mesteños* were regulated by the City Council, and brands were publicly registered.

The Spanish settlement became a Mexican city in 1821 when Mexico gained its independence from Spain, and, during the early 1800s, a trading economy developed as cattle hides and wool were traded south in exchange for food and household necessities. However, trade was disrupted and many *ranchos* were wiped out by the raids of the Comanche and Apache Indians who reaped the spoils of war and gained prestige in their warrior-based societies. The Carrizos, another group of Native Americans who practiced a hunting-gathering existence, were decimated by disease and eventually assimilated into Spanish culture.

Disgruntled with the Mexican centralist government's rule by dictatorship and its complacency in defending the northern frontier from Indian attack, many Laredoans supported the constitutional convention which created the Republic of the Río Grande on January 7, 1840. Laredo became a capital of the new republic which attempted to unite Tamaulipas, Nuevo Leon, and parts of South

Texas. After several skirmishes with the Mexican army, the short-lived republic came to an end, enduring only 283 days. Although the Republic of Texas, which had won its independence from

Mexico in 1836, attempted to claim Laredo, its citizens remained loyal to Mexico after the defeat of the Republic of the Río Grande.

In 1845, the annexation of Texas by the United States led to the declaration of war against Mexico. Shortly after the fall of Mexico, the Río Grande was declared the boundary between the United States and Mexico. Under the Treaty of Guadalupe Hidalgo, Laredo officially became part of Texas. Mexicans who wanted to retain their citizenship moved across the river. This area previously settled as part of Laredo was named Nuevo Laredo in 1848. An estimated 120 refugee families planted their roots and grew to a population of around 2,000 in the 1870s.

Laredo's Urbanization

The development of Laredo, from a small Spanish settlement to a bustling metropolitan city, is evident in its urban landscape. Central to the urbanization of Laredo was the development of a street grid based on the Spanish plaza settlement system. In 1767, Juan Fernando de Palacios, the governor of Nuevo Santander, New Spain, officially designated Laredo as a villa, laid out a central plaza, and issued porciones or land grants to settlers. Town lots were assigned for public and private uses, and six leagues of land surrounding the villa were designated as ejidos, or common pastures. Town lots measuring 20 x 40 varas were laid out around the plaza. The depth of the town lot was laid out "for the greater comfort of the owners, and in order that they may build enclosures and patios in which they may keep their cattle and horses." The streets were laid out 10 varas in width "so that people may go in and out on horseback with ease and without danger." Central to the plan was the rectangular plaza which was 100 varas in length and 80 varas in width. This original Spanish plaza was used to corral cattle during roundups for branding and for public gatherings such as readings of decrees.

After the Civil War, this traditional Spanish plaza town plan was expanded by Mayor Samuel Jarvis. Knowledgeable in engineering, Jarvis surveyed the city to advance its development. On October 18, 1869, the City Council passed a resolution that officially adopted the "new map that the mayor made of the streets." Jarvis laid out plazas and named many of the streets alternately for Mexican and American heroes, while others he named for his daughters. Later in 1872, Samuel Jarvis and the City Council ordered the subdivision of the ejidos (common pasture lands) leased and sold. Samuel Jarvis's vision soon became reality as the city would experience a period of unprecedented growth and emerge as a major international land port.

From Villa to "Gateway City"

1881 marked the transformation of Laredo from a villa to a booming "gateway" city with the arrival of the railroads. Laredo became a major thoroughfare for trade between the United States and Mexico, augmented by the Zona Libre, or free trade zone established between Laredo and Nuevo Laredo. The rediscovery of Spanish coal mines 29 miles northwest of the city assured a supply of fuel for the railroads. These coal deposits which ran along the Río Grande north to Eagle Pass were the largest in the United States. Another boost to the local economy was the late 19th century expansion of nearby Ft. McIntosh, founded in 1849 on the Paso del Indio, an old Indian crossing northwest of the city. The city's population tripled from 3,521 in 1880 to 11,319 in 1890 as emigrants from Europe and all parts of the United States moved to Laredo seeking employment and business opportunities.

Two town plans charted the city's expansion. The 1881 Plano de los Dos Laredos created by E. R. Laroche, an engineer hired by the Mexican government, was a binational town plan designed to accommodate the economic and demographic expansion of the cities resulting from the revolutionary impact of the railroads in the movement of goods and services. Construction began on the railroad from Monterrey to Nuevo Laredo in 1881, and the state became imbued with an expectation of economic growth and prosperity of the Porfirian era, as the two Laredos emerged as important international ports. Nine years later, the 1890 City Map of Laredo produced by Jorge Pérez showed an expanded town plan with 23 plazas, and all of the *ejidos* (three square miles) subdivided into blocks.

During the 1880s, the city of Laredo began to expand northward from San Agustín Plaza. The city grew north along Flores Avenue, which became the main business artery. The building of a new City Hall in 1883-1884 caused businesses, hotels, and restaurants to locate north of San Agustín Plaza. Known as El Mercado, the rear portion of the building housed stalls for vendors who offered all types of produce and other articles for sale. Several Mexican-style commercial buildings were erected around the Mercado. These brick structures were characterized by flat roofs with extended parapets, hood molds over arched windows, and dentiled cornices. A zaguán, or arched carriage entrance was another prominent feature. Other buildings featured American Late Victorian ornamental cast iron facades imported from the industrial Middle West.

Bridging Two Cities

The site of Laredo has been a well know point for crossing the Río Grande. The settlement was located near the Paso de los Indios, an old Indian crossing noted by explorer Jacinto de Leon in 1745. The river provided a way of life for the settlers, as river perch became part of the Spanish settlers' diet, crops planted in the fertile river valley provided an abundant harvest, and *carrizo*, or cane, was utilized as thatch for their hut-like homes called *jacales*. The steep banks of the river were rich with sandstone, lime and mud, durable materials that contributed to the border's unique architectural legacy.

Laredo's ferry crossing was originally situated at Water Street and Flores, and resulted in the emergence of Flores Avenue as the main business artery in the early 19th century. Families who were inextricably connected by a common ancestry used small canoes called *chalanes* to cross the river. However, the age of steel would revolutionize the river access between the two cities, as monumental engineering fetes became major mechanisms of transmigration.

The first international bridge was a temporary railroad structure erected in 1881 shortly after the arrival of the railroads. It was not until 1889 that the Foot and Wagon bridge was constructed at Convent Avenue, with the material for its entire construction being exported from Toledo, Ohio. After a fire destroyed the bridge in 1920, a second International Bridge was constructed and opened to the public in 1922. The wild, untamed river was master in the 1954 flood. Purportedly the second largest flood in the Laredo's history, the raging waters inundated the Second International Bridge. This prompted the construction of the existing bridge which accommodates more than seven million pedestrians annually.

Laredo's Barrios

The residential character of Laredo is consistent with the status oriented, high density Latin American settlement pattern. Those families of the highest social status located their homes in close proximity to the plaza, while others of lesser status located on the periphery. In the second half of

the 19th century, the elite residential neighborhood centered around San Agustín Plaza. San Agustín Church, situated on the east side of the plaza, was founded in 1767, and the present building was constructed in 1860-1872. Prominent ranchers and settlers who lived adjacent to the plaza were the García, Leyendecker, Martin, Vidaurri, Benavides, and Ramon families.

Neighborhoods, or barrios, developed on the periphery of the centro, or downtown commercial district. These barrios became densely populated, fueled by the early 20th century oil and gas boom coupled with the major migration northward during the Mexican Revolution. Small neighborhoods developed in relation to places of employment, and churches and schools became focal points of the barrios. Escuelitas, or small private schools, and kindergartens were established to educate Spanish speaking youth.

Characterized by vernacular as well as high style architecture, late 19th and early 20th century barrio architecture exhibited a blend of Mexican and American concepts of living. These traditional Mexican residences featured flat concrete roofs, exterior street facades with recessed openings, and plain walls with decorative quoins and cornices. A more classical Moorish or mudejar style featured a U or ell shaped plan around a court yard stylized with classical ornamentation such as cornices, pilasters, and wrought iron balconies. The borrowing of American stylistic traits was evident in the use of an Anglo-American central hall or Victorian asymmetrical floor plan. Additional American elements were the exterior chimney which was incorporated into the residential floor plan, and Victorian and Classical Revival exterior trim.

Another Mexican urban trait that endured over time was the neighborhood business district. Small neighborhood businesses such as groceries, tortillerias, confectioneries, and barber shops sprang up in the barrios. A distinctive streetscape pattern was a residential dwelling attached to a commercial corner structure, incorporating a mixed residential and business use.

Located east of the centro on the banks of the Río Grande, the Azteca barrio is considered one of the oldest residential areas in Laredo, since lots were deeded as early as the 1870s and 1880s. As the neighborhood expanded northward, its name changed from El Ranchero to El Azteca, named for the Azteca Theater which opened in 1922. Today, El Azteca is nationally recognized for the integrity of its architecture and urban form, with more than 140 buildings eligible for the National Register.

El Cuatro was another early barrio which sprang up west of the centro. The name, El Cuatro, was derived from the city voting precinct in which the barrio was located - the "Fourth Ward." Many early residents were employed with the railroads, and their box-shaped board and batten houses are still present throughout the neighborhood. Due to its proximity to Fort McIntosh, the neighborhood attracted a small enclave of blacks. For a short time in 1865, the post was manned by a company of the 62nd U.S. Colored Infantry. Since that time a number of black units were stationed at the fort, including Company K of the Black Twenty-fifth U.S. Infantry in 1906. The soldiers' families and their descendants made their homes in El Cuatro and the small barrio across the tracks called El Tonto. Saint James Tabernacle and the Grayson school remain as the only architectural relics of Laredo's black history.

As the city expanded, two elite residential neighborhoods developed. St. Peter's neighborhood was located immediately northwest of the centro and across from the International and Great Northern passenger depot. This neighborhood developed between 1881 and World War I as European and Jewish emigrants settled in Laredo, many of whom came to be counted among Laredo's most prominent citizens. Developed in proximity to a public plaza, the neighborhood was named for St. Peters, the first English speaking Catholic Church, constructed by Enrique Portscheller, a German

mason, in 1896-1897. Five other houses of worship were built in the neighborhood representing Protestant and Jewish faiths.

Laredo's first elite suburban development was closely connected with the electric street car service. In 1888, the Laredo Improvement Company was chartered by the state of Texas to purchase property, erect buildings, accumulate and loan funds, and construct a street railway system. The street car system, possibly the first west of the Mississippi, was designed to attract prospective buyers in the Heights residential addition owned by the Laredo Improvement Company. With the establishment of the street car service on December 5, 1889, a real estate boom occurred between 1889 and 1895. Many stately homes were built along Market and adjacent streets which exhibited a variety of styles: Late Victorian, Bungalow, Prairie Style, Italian Renaissance Revival, and Spanish Colonial Revival.

The tumultuous Mexican Revolution of 1910-1920 brought a tide of emigrants to Laredo. Many found employment in the booming industries of coal mining, onion agriculture, brick manufacturing, and later in the 1920s, oil and gas production . More barrios extended the city north of the Texas-Mexican Railway tracks and southeast of Chacon creek, and their names reflected a personality of place which continues in importance today. Many of these barrios such as La Ladrillera, Holy Redeemer, El Trece, La Guadalupe, Canta Rana, Los Amores, Sal Si Puedes, Chacon, and Santo Niño continue to serve as symbols of community identity and cohesiveness. By the mid 1950s, most of the Spanish ejidos were developed, and today the city's 19th century urban core remains intact.

Known today as the city under seven flags, Laredo has emerged as the principal port of entry into Mexico. This border metropolis has greatly benefited from the well-planned, historic "Streets of Laredo," and its urban core continues to be reinvigorated as commercial areas and neighborhoods make the "Gateway City" their home. In 2005, Laredo celebrated the 250th anniversary of its founding.

BUDGET POLICIES AND GUIDELINES

REQUIREMENTS

HOME-RULE CITY

Under the Texas Constitution, any city that possesses a population of over 5,000 is eligible to adopt a "home-rule" charter. A charter is a document, similar to a constitution, which establishes a city's governmental structure, providing for the distribution of powers and duties among the branches of government. In order for a charter, and all of its subsequent changes, to be implemented, it must receive voter authorization.

The Texas Legislature established the City of Laredo as a charter in 1848, and the City adopted a home-rule charter in 1911. On June 14, 1981, voters adopted, by special election, a City Manager form of local government. By State law, the City Manager shall serve as the budget officer (Vernon's Texas Civil Statutes, Local Government Code (LGC), and Section 102.001). The budget officer prepares the annual budget in order to fund a government's proposed expenditures (LGC, Section 102.002). Through the authority granted by local voters, the City Council adopts the budget, sets the tax rate, and imposes taxes, user fees, and other charges to generate sufficient revenue to fund governmental operations.

The City of Laredo submitted the approved FY 2014-2015 operating budget in accordance with the City Charter and all applicable laws of the State of Texas.

LEGAL

The City of Laredo's annual budget is prepared in accordance with the Local Government Code (LGC). The LGC requires an incorporated city to develop an annual budget that itemizes proposed expenditures in comparison to actual expenditures from the preceding year as well as the precise cost of projects appropriated for in the forthcoming year (LGC, Sections 102.003, 102.003b).

The annual operating budget is a complete financial statement that depicts the following: a) the outstanding obligations of the municipality; b) cash on hand held by each fund; c) funds received from all sources during the preceding two fiscal years; d) funds available from all sources during the ensuing fiscal year; e) estimated revenue available to cover the proposed budget; and f) the estimated tax rate required to cover the appropriated budget.

The City Manager may require any City officer or board to furnish information that is deemed necessary in order to prepare the budget (LGC, Section 102.004). The City Manager submits the proposed budget to City Council at least sixty (60) days prior to the end of the fiscal year, which runs from October 1 to September 30. The proposed budget for FY 2014-2015 was submitted to City Council on July 30, 2014.

PUBLIC HEARINGS

The City Council holds a public hearing on the proposed budget before the date that it establishes the property tax rate for the ensuing fiscal year. The date, time, and location of the hearing are announced through a public notice (LGC, Section 102.006). For the public hearing held on September 2, 2014, a public notice was provided from August 6 through August 10, 2014. Prior to this public hearing, the City Council conducted a public workshop held on August 13, 2014.

FILING FOR RECORD

After adoption by the City Council, the City Secretary files the approved budget with the office of the county clerk (LGC, Section 102.008, 102.009d). A copy of the final budget document is available to the public in the City of Laredo Public Library.

LEVY OF PROPERTY TAXES

The City may levy property taxes only in accordance with the budget (LGC, Section 102.009a). However, the adoption of the tax rate must be separate from the vote adopting the budget (Property Tax Code, (PTC), Section 26.05b). The property tax rate must be adopted before the fiscal year-end of September 30 or by the 60th day after the date that the certified appraisal tax roll is received. The property tax rate consists of two components: (1) the amount of taxes required to pay for maintenance and operating expenditures and (2) the amount of taxes required to pay for debt service (PTC, Section 26.05a). The governing body may not adopt a property tax rate that, if applied to the total taxable value, would produce an amount in excess last year's levy until it holds a public hearing on the proposed tax rate. (PTC, Section 26.05d). The total tax rate for FY 2014-2015 is 0.637000 (0.491720 for Operations & Maintenance and 0.145280 for Interest & Debt Service). The tax rate was adopted on September 15, 2014.

EMERGENCY EXPENDITURES

After final approval of the budget, the City Council may only spend appropriated funds that are in strict compliance with the budget, except in the case of a public emergency. Addressing public emergencies would require City Council to authorize an amendment to the original budget. A public emergency is considered to be any event or phenomenon affecting the life, health, property or general peace of the public. To the extent that there are not any unappropriated revenues available to support an emergency appropriation, City Council may authorize the issuance of emergency certificates as allowed by law. In its history, the City of Laredo has never exercised this option. Nevertheless, should the budget be amended to meet an emergency, the City Secretary shall file the modifying resolution with the office of the county clerk (LGC, Section 102.009b, c, d).

AMENDMENTS AFTER ADOPTION

At any time during the fiscal year, the City Manager may transfer the unencumbered balance of appropriated funds, or portions thereof, among programs within a department, office, or agency.

However, transfers of an unencumbered appropriated balance from one department, office or agency to another department, office or agency, require the approval of City Council through the issuance of an ordinance. Budget changes must be documented in a public register that is made available for public inspection.

CAPITAL IMPROVEMENT PROGRAM

The City Manager prepares and submits a five-year capital program at least 60 days before the end of the fiscal year (Laredo City Charter, Section 6.05). A public notice of general summary must be published on five separate days in an official newspaper prior to such a hearing. This notice was provided from August 6 through August 10, 2014 (Laredo City Charter, Section 6.06).

FINANCIAL POLICIES

The accounting and reporting policies of the City conform to generally accepted accounting principles as prescribed by the Governmental Accounting Standards Board and the American Institute of Certified Public Accountants. The City has received the Government Finance Officers Association's "Certificate of Achievement for Excellence in Financial Reporting" since 1988 and the "Distinguished Budget Presentation Award" since 1991. An external and independent accounting firm conducts the City's annual audit thirty (30) days after the end of each fiscal year. The City uses a computerized database system (i Series) with an integrated accounting system (Sungard HTE, Inc.) to record, monitor, and manage all accounting transactions.

FUND STRUCTURE

The City's finances are organized into individual funds for each of the major account groups based on the purpose of a fund's spending activities. Each fund is considered to be a separate accounting entity, with its own set of self-balancing accounts consisting of assets, liabilities, fund equity, revenue, and expenditures. The majority of the City's funds are classified as either Governmental or Proprietary Funds.

GOVERNMENTAL FUNDS

Governmental funds are used to report the acquisition, use, and balance of expendable financial resources and the related current liabilities. Since Governmental Funds focus on measuring "available resources," long-term assets and liabilities are not reflected in their fund balance. The City maintains the following types of Governmental Funds:

1. General Fund is the largest and most important operating fund of the City. It is used to account for financial activity not required to be accounted for in another fund.
2. Special Revenue Funds are used to account for the proceeds of specific revenue sources (other than expendable trusts or major capital projects) that are either legally restricted or designated for specific functions and activities.

3. The Debt Service Fund is used to account for the accumulation of resources for the payment of principal, interest, and related costs associated with general long-term debt. The fund is financed primarily through property taxes.
4. Capital Projects Funds are used to report financial resources that are to be used for the acquisition or construction of major capital facilities (other than those financed through Proprietary or Trust Funds).
5. Permanent Funds are used to report resources that are legally restricted to the extent that only earnings, and not principal, may be used for purposes that support the reporting government's program.

PROPRIETARY FUNDS

Proprietary Funds are used to account for the City's ongoing activities that are similar to those found in the private sector. Goods or services from such activities may be provided to either outside parties or to other departments or agencies within the governmental entity. The determination of net income, financial position, and cash flows are essential to the effective financial management of these funds.

Proprietary Funds are comprised of the following two types of funds:

1. Enterprise Funds are used to account for operations that are either (a) financed and operated in a manner similar to private business enterprises where the cost (depreciation included) of continually providing particular goods and/or services to the public is financed or recovered through basic user charges, or (b) where the periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, accountability or other appropriate purpose.
2. Internal Service Funds are used to account for goods and/or services provided by one City department/agency to another City department/agency or to other governmental sectors on a cost-reimbursement basis.

FIDUCIARY FUNDS

Additionally, the City uses Fiduciary Funds to account for assets that are held in a trustee capacity or as an agent for individuals, private organizations, additional governmental units, and/or other funds. Fiduciary Funds maintained by the City consist of the following Trust and Agency Funds.

1. Pension Trust Funds possess Proprietary Funds' operational characteristics with an emphasis on measurement based upon net income and capital maintenance.
2. Private-Purpose Trust Funds are used to record all trust arrangements, other than those reported as either Pension Trust Funds or Investment Trust Funds, where both principal and income benefit individuals, private organizations, or other governmental entities.
3. Agency Funds are custodial in nature with assets equal to liabilities, and there is no attempt to measure the results of the operations.

BASIS OF ACCOUNTING

The City uses both the accrual and non-accrual methods of preparing the financial statements of its various funds. Governmental Funds are accounted for on a modified accrual basis of accounting. Under this method, revenues are recognized in the period they become available and measurable, and expenditures are recognized in the period the associated liability is incurred. Proprietary and Fiduciary Funds are both prepared on an accrual accounting basis. Therefore, revenue is recognized when it is earned and expenses are recognized when they are incurred.

BASIS OF BUDGETING

The budget for Governmental Funds is prepared using the modified accrual basis of accounting, in which revenues are recognized in the accounting period where they become both measurable and available. Proprietary Funds are budgeted using the accrual basis of accounting with revenues recognized when they are earned and expenses recognized when they are incurred. However, capital outlay items and principal payments on debt service are reported as expenses and no provision is made for depreciation.

Revenue projections are based on historical trends of the various line items and are adjusted for the ensuing fiscal year's economic outlook. Expenditure estimates provided by City departments include funding for (a) their existing operations, (b) the development of new programs, and (c) the acquisition of new equipment. Budget requests are based upon a review of the previous two (2) fiscal years' actual expenditures coupled with funding levels required to support operations for the subsequent fiscal year. Department directors submit their requests to the City Manager who determines the final expenditure level, although proposed expenditures may not exceed projected revenues.

BUDGET DEVELOPMENT

PLANNING

Planning for the new budget commenced in January of 2014, and culminated with the budget workshop held on August 13, 2014, when the City Manager presented the work plan for the upcoming fiscal year to City Council. The goal when preparing the FY 2014-2015 budget was to continue with the current year's objective of providing improved levels of service, particularly related to street improvements, water, sewer and public safety, while maintaining a conservative approach to revenue forecasts due to the weakening economy.

Departments were required to integrate this objective into their specific budget requests. During departmental budget reviews conducted in June, City management examined revenue projections and expenses in order to develop the preliminary City budget. This collaboration enabled the City Manager to present the FY 2014-2015 proposed budget to City Council on July 30, 2014. Amendments passed at the budget workshop were incorporated into the proposed budget that was presented at the initial public hearing held on September 2, 2014. The final budget was adopted on September 15, 2014.

The following timetable was used to prepare the FY 2014-2015 budget for the City of Laredo:

FY 2014-2015 BUDGET CALENDAR

February

- * Meet with Directors of Internal Service Funds and Human Resources
- * Have Directors update List of Budget Liaisons
- 14** First copy of Live Payroll without changes
- 24** Health Insurance Rates and Workers' Compensation Percentages due

March

- * Meet with City Manager to Develop Broad-Based Budget Goals & Strategies
- 14** First Payroll Download
- 28** Deadline for Internal Service Funds to Complete Budget

April

- 1** Payroll Forms distributed to Department Directors
- 4** Third-Party Funding Applications due to City Secretary's Office
- 8** Reconciled Payroll Budget Reports due to Payroll Manager
- 11** The following items due from Departments:
 - Twelve-Month Revenue Estimates for FY 13-14
 - Proposed Revenues for FY 14-15
 - Revenue Analysis Forms for FY 14-15
- 17** The following items due from Departments:
 - Twelve-Month Expenditure Estimates for FY 13-14
 - Proposed Expenditures for FY 14-15
 - Capital Outlay Requests and Forms for FY 14-15
- 25** Second Payroll Download

May

- 13** E-Mail Performance Measures to Departments
- 17** Deadline to complete Fund Summaries

June

- 2** Estimated Appraisal Valuation for Tax Roll due from Webb County Appraisal District
- 2-6** Meetings between City Manager and City Departments to discuss New Projects (CIP and Budget)
- 13** Final Payroll Download following meetings with City Manager
- 27** Performance Measures with revised "Mission Statement" and "Goals and Objectives" due to Budget office

July

- 25** Certified Tax Roll due from Webb County Appraisal District
- 30** Present Operating Budget and CIP to City Council

August

- 6-10** Publish summary of Proposed Budget, CIP and "Notice of Public Hearing"
- 13** City Council Budget Workshop (Special City Council Meeting) to discuss FY 14-15 Proposed Budget

September

- 2** "Public Hearing and Introductory Ordinance" to adopt budget and levy taxes
- 15** "Final Reading of Ordinance" to adopt budget and adopt final tax rate; Tax & Revenue Motion
- 29** Rollover Budget for FY 14-15

October

- 1** Implement Approved Budget for FY 14-15

BALANCED BUDGET

A balanced budget is one in which total financial resources available for a given fiscal year, including projected revenues plus the unreserved balance from the prior year, are equal to or greater than the appropriations for that year.

CONTINGENCY PLAN

Revenues for the present fiscal year are continually being monitored. If adverse variances persist for two months out of any given quarter, corrective action to reduce expenses may be implemented, while considering the effect that local economic conditions could have on the remainder of the year.



ORDINANCE No. 2014-O-108

ADOPTING THE PROPOSED ANNUAL BUDGET FOR FISCAL YEAR 2014-2015 BY APPROPRIATING THE REVENUES, EXPENDITURES AND BALANCES REPORTED THEREIN FOR THE YEAR BEGINNING OCTOBER 1, 2014 AND ENDING SEPTEMBER 30, 2015, CONSISTENT WITH THE FINANCIAL PLAN DESCRIBED IN SAID ANNUAL BUDGET (SEE EXHIBIT "A") AND MOTIONS APPROVED BY CITY COUNCIL AT PUBLIC WORKSHOP (SEE EXHIBIT "B") AND AUTHORIZING THE CITY MANAGER TO IMPLEMENT SAID ANNUAL BUDGET. (AS AMENDED)

WHEREAS, on July 30, 2014, Council was presented with the proposed 2014-2015 annual budget as required by The City of Laredo Charter Section 6.02 Submission Of Budget: "At least sixty (60) days before the end of the fiscal year, the City Manager shall present to the Council a budget for the ensuing fiscal year with an accompanying message"; and

WHEREAS, on August 12, 2014, Council held a public workshop to review the proposed 2014-2015 annual budget;

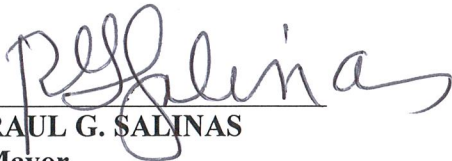
NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LAREDO THAT:

1. The Annual Budget for Fiscal Year 2014-2015 as amended during the budget workshop is hereby adopted; and
2. The following appropriations for Fiscal Year 2014-2015 are hereby authorized as further detailed in Exhibit "A" and incorporated as if set out at length herein:

Total Operating Expenditures and Transfers.....	\$593,839,464
-------------------------------------------------	---------------

3. This ordinance incorporates as if set out here at length the motions approved by City Council attached as Exhibit "B."
4. The City Manager is hereby authorized to implement the said budget for the Fiscal Year beginning October 1, 2014 and ending September 30, 2015.

PASSED BY THE CITY COUNCIL AND APPROVED BY THE MAYOR ON THIS THE
15th DAY OF SEPTEMBER, 2014.



RAUL G. SALINAS
Mayor

ATTEST:

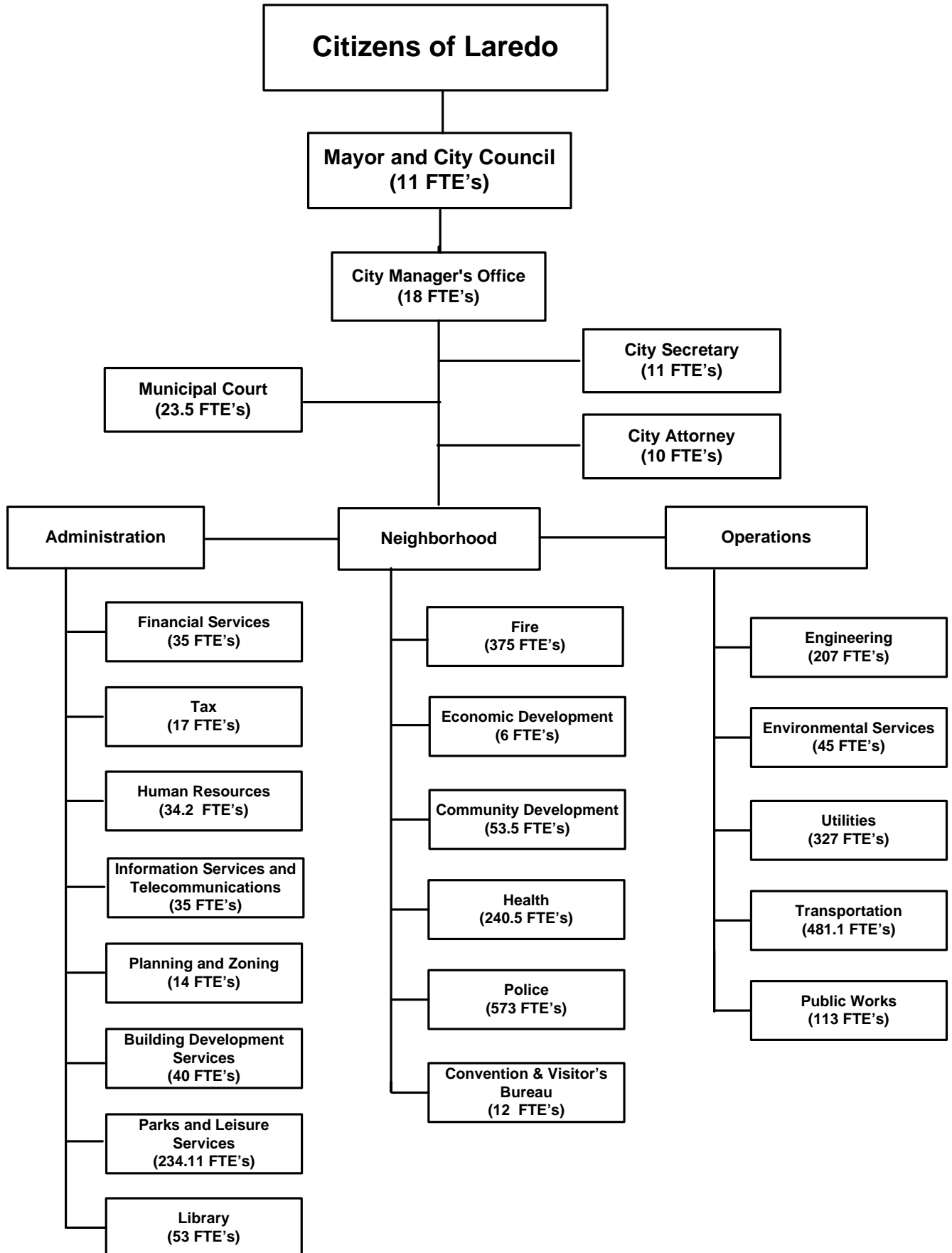

GUSTAVO GUEVARA, JR.
City Secretary



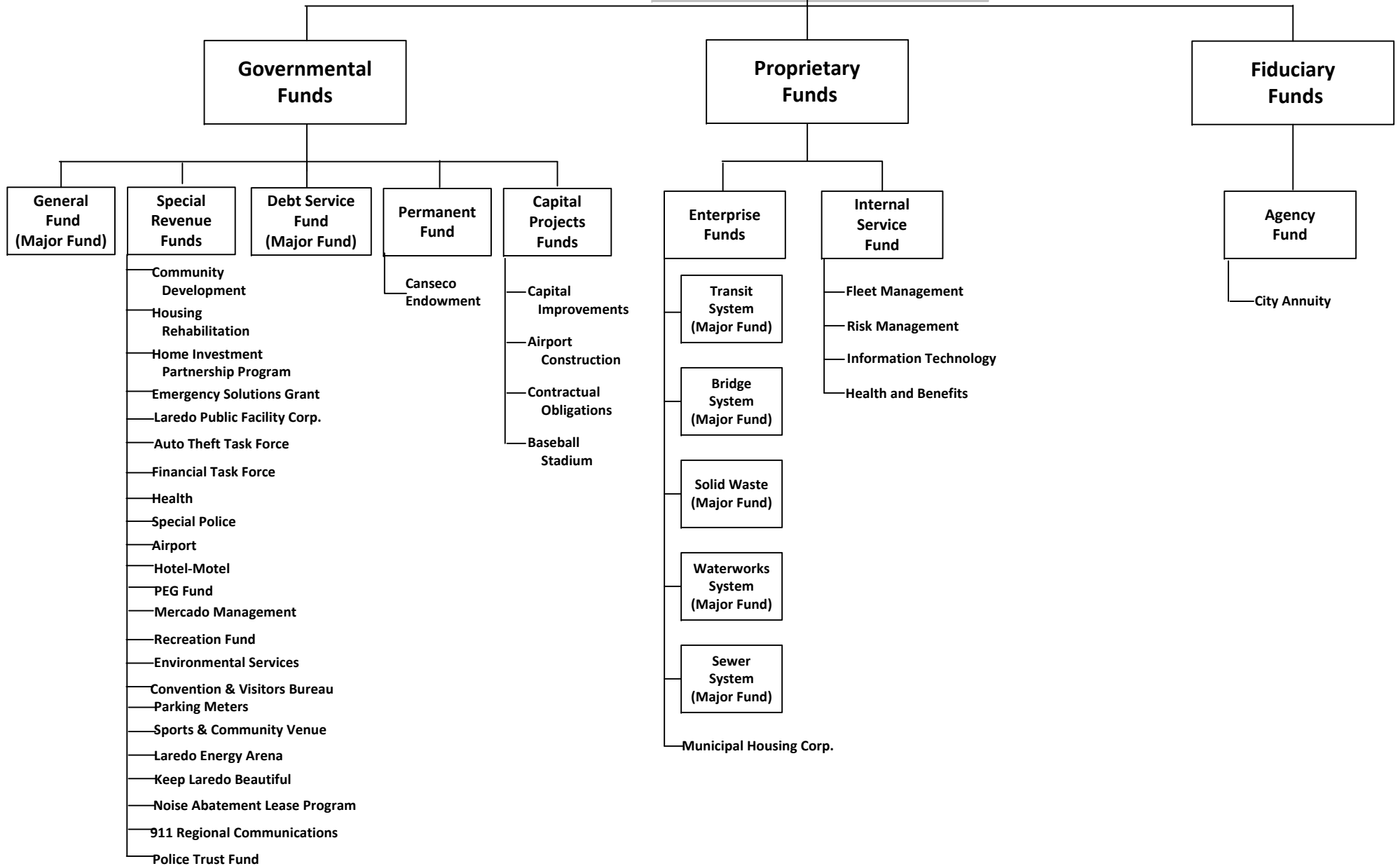
APPROVED AS TO FORM:


RAUL CASSO
City Attorney

CITY OF LAREDO, TEXAS FY 2014-2015



City of Laredo Fund Structure



CITY OF LAREDO, TEXAS
Department / Fund Relationship Chart
FY 2014-2015

Department	Governmental Funds			Proprietary Funds						Fiduciary Funds
	General Fund	Debt Service	Non Major Governmental Funds	Transit System Fund	Bridge System Fund	Solid Waste Fund	Waterworks System Fund	Sewer System Fund	Non Major Proprietary Funds	Non Major Fiduciary Funds
Human Resources	x									x
Financial Services	x	x								
Health			x							
Parks and Leisure Services	x		x							
Community Development	x		x							
Engineering	x					x				
Public Works	x		x							
Utilities							x	x		
Fire	x		x							
Planning And Zoning	x									
Building Development Services	x									
Information Services and Telecommunications	x								x	
Tax	x									
Library	x		x							
Police	x		x							
City Attorney	x									
Environmental Services			x							
Municipal Court	x									
City Secretary	x									
City Manager	x									
Economic Development	x									
Transportation	x		x	x	x					
Convention and Visitor's Bureau			x							

CITY OF LAREDO
CONSOLIDATED BUDGET
FY 2014-2015

FUND	Beginning Balance 10/01/14	Revenues Excluding Transfers	Transfers	Revenues Including Transfers	Total Available	Operating Expenditures & Transfers	Closing Balance 9/30/15
GOVERNMENTAL FUNDS							
GENERAL FUND	\$42,642,878	\$148,984,782	\$20,083,351	\$169,068,133	\$211,711,011	\$169,116,705	\$42,594,306
SPECIAL REVENUE FUNDS							
Community Development	-	3,659,017	-	3,659,017	3,659,017	3,659,017	-
Housing Rehab	41,433	48,000	-	48,000	89,433	48,000	41,433
Home Investment Partnership	-	767,407	-	767,407	767,407	767,407	-
Emergency Solutions Grant	-	292,883	-	292,883	292,883	292,883	-
Laredo Public Facility Corporation	-	690	-	690	690	690	-
Auto Theft Task Force	-	638,544	251,837	890,381	890,381	890,381	-
Financial Task Force	2,432,407	1,377,457	-	1,377,457	3,809,864	1,252,457	2,557,407
Health Fund	-	12,944,476	4,483,600	17,428,076	17,428,076	17,428,076	-
Special Police Program	-	1,900,360	163,343	2,063,703	2,063,703	2,063,703	-
Airport	5,410,817	6,000,474	600,000	6,600,474	12,011,291	11,267,804	743,487
Hotel-Motel Tax	3,701,718	4,480,784	-	4,480,784	8,182,502	4,465,599	3,716,903
PEG Fund	499,185	279,971	-	279,971	779,156	779,156	-
Mercado Management	228,857	-	-	-	228,857	228,857	-
Recreation Fund	450,357	452,968	552,519	1,005,487	1,455,844	1,119,319	336,525
Environmental Services	2,026,650	4,300,000	-	4,300,000	6,326,650	4,967,044	1,359,606
Environmental Services Capital Project	-	9,569	-	9,569	9,569	9,569	-
Stormwater Improvement	2,111,875	2,469,600	-	2,469,600	4,581,475	4,581,475	-
Convention & Visitor's Bureau	-	323,959	2,670,551	2,994,510	2,994,510	2,994,510	-
Parking Meters Fund	1,208,203	2,601,850	-	2,601,850	3,810,053	2,560,937	1,249,116
Sports and Community Venue	17,516,609	8,302,905	-	8,302,905	25,819,514	7,469,689	18,349,825
Sports and Community Venue Debt Service	2,400,456	6,500	3,790,482	3,796,982	6,197,438	3,868,818	2,328,620
Laredo Energy Arena	27,874	3,726,236	1,541,466	5,267,702	5,295,576	5,267,702	27,874
FAA Noise Abatement Lease Prg	569,906	1,450,536	-	1,450,536	2,020,442	1,577,888	442,554
911 Regional Communication	-	1,673,311	-	1,673,311	1,673,311	1,673,311	-
Keep Laredo Beautiful	-	25,000	114,000	139,000	139,000	139,000	-
Police Trust Fund	-	6,161,800	-	6,161,800	6,161,800	6,161,800	-
DEBT SERVICE FUNDS							
Debt Service	3,252,116	16,602,353	7,526,151	24,128,504	27,380,620	24,711,596	2,669,024
PERMANENT FUND							
Canseco Endowment Fund	20,521	200	-	200	20,721	2,500	18,221
CAPITAL PROJECTS FUNDS							
Capital Improvements Fund	3,051,905	13,057,058	4,252,149	17,309,207	20,361,112	20,361,112	-
Airport Construction Fund	-	13,688,345	2,550,000	16,238,345	16,238,345	16,238,345	-
Capital Projects	-	150,663	-	150,663	150,663	150,663	-

CITY OF LAREDO
CONSOLIDATED BUDGET
FY 2014-2015

FUND	Beginning Balance 10/01/14	Revenues Excluding Transfers	Transfers	Revenues Including Transfers	Total Available	Operating Expenditures & Transfers	Closing Balance 9/30/15
PROPRIETARY FUNDS							
ENTERPRISE FUNDS							
Bridge System / Operating	\$1,920,741	\$56,351,811	-	\$56,351,811	\$58,272,552	\$56,250,242	\$2,022,310
Bridge Construction	600,258	4,668	-	4,668	604,926	604,926	-
Bridge System Debt Service	4,169,047	24,370	10,112,982	10,137,352	14,306,399	10,344,668	3,961,731
Bridge System EI Portal Project	-	75	-	75	75	75	-
Bridge System 2008 Bond	-	991	-	991	991	991	-
Bridge Refrigerated Inspection Facility	63,750	15,000	15,000	30,000	93,750	30,000	63,750
Laredo Metro, Inc. & Transit System	1,957,817	16,142,151	6,643,905	22,786,056	24,743,873	24,243,873	500,000
Municipal Housing	2,144,087	1,414,635	-	1,414,635	3,558,722	2,817,307	741,415
Solid Waste Management	9,646,005	20,803,142	-	20,803,142	30,449,147	20,465,606	9,983,541
Solid Waste Capital Projects	-	6,058	-	6,058	6,058	6,058	-
Solid Waste Debt Service	-	-	3,864,680	3,864,680	3,864,680	3,864,680	-
Water System / Operating	16,021,171	42,705,615	-	42,705,615	58,726,786	45,296,882	13,429,904
Water System Debt Service	13,734,732	48,189	16,735,978	16,784,167	30,518,899	16,716,689	13,802,210
Water Operational Construction	-	-	1,707,513	1,707,513	1,707,513	1,707,513	-
Water Availability	2,931,566	917,955	-	917,955	3,849,521	1,067,969	2,781,552
Water - Capital Projects	-	142,517	-	142,517	142,517	142,517	-
Sewer System / Operating	27,159,303	33,934,096	-	33,934,096	61,093,399	30,735,266	30,358,133
Sewer Operational Construction	-	-	1,114,119	1,114,119	1,114,119	1,114,119	-
Sewer System Debt Service	8,733,639	36,446	9,730,679	9,767,125	18,500,764	9,612,508	8,888,256
Sewer Bonds	-	89,636	-	89,636	89,636	89,636	-
INTERNAL SERVICE FUNDS							
Fleet Management	709,820	7,031,587	5,950,000	12,981,587	13,691,407	13,444,391	247,016
Risk Management	1,133,206	(21,496)	7,100,470	7,078,974	8,212,180	7,912,180	300,000
Information Services and Telecommunications	-	15,955	2,929,580	2,945,535	2,945,535	2,945,535	-
Health and Benefits	6,057,405	7,722,431	18,722,960	26,445,391	32,502,796	26,669,518	5,833,278
FIDUCIARY FUNDS							
AGENCY FUND							
City Annuity	-	144,690	1,495,612	1,640,302	1,640,302	1,640,302	-
TOTAL	\$184,576,314	\$443,908,220	\$134,702,927	\$578,611,147	\$763,187,461	\$593,839,464	\$169,347,997
Revenue Excluding Transfers	\$443,908,220					Total Operating Expenditures	\$593,839,464
Decrease in Fund Balance	\$15,228,317					Less Operating Transfers	\$134,702,927
Total Net Operating Budget	<u>\$459,136,537</u>						<u>\$459,136,537</u>

Summary of Fund Balances Changes

The table below is a summary of operating funds with an increase or decrease of 10% or more in their ending balance for FY 2015. Capital project and grant funds are not included since funds represent bond proceeds or funds designated for specific projects.

FUND	Beginning Balance	Closing Balance	Variance	% Change	Observation
Sewer System / Operating	\$ 27,159,303	\$ 30,358,133	\$ 3,198,830	11.8%	Increase in fund balance is due to a decrease in debt service requirements.
Canseco Endowment Fund	\$ 20,521	\$ 18,221	\$ (2,300)	-11.2%	Canseco Endowment is a Private Purpose Fund, and interest earnings have no restrictions and will be used to purchase library materials.
Recreation Fund	\$ 450,357	\$ 336,525	\$ (113,832)	-25.3%	Decrease in fund balance is due to an appropriation of a restricted reserve for the purchase of capital outlay equipment.
FAA Noise Abatement Lease Prg	\$ 569,906	\$ 442,554	\$ (127,352)	-22.3%	Fund Balance will be used to meet airport operations needs which are allowed by FAA.
Mercado Management	\$ 228,857	\$ -	\$ (228,857)	-100.0%	Mercado Management Fund will be IN FY2015 and funds will be transferred to General Fund Parks and Leisure Department.
Fleet Management	\$ 709,820	\$ 247,016	\$ (462,804)	-65.2%	Fund Balance has no restrictions and was appropriated for an increase in repairs to heavy equipment.
PEG Fund	\$ 499,185	\$ -	\$ (499,185)	-100.0%	Decrease in fund balance is due to appropriations for the purchase of equipment for new facilities.
Debt Service	\$ 3,252,116	\$ 2,669,024	\$ (583,092)	-17.9%	Decrease in fund balance is due to appropriations for a 2014 CO Bond of \$8M.
Bridge Construction	\$ 600,258	\$ -	\$ (600,258)	-100.0%	Decrease in Fund balance is due to appropriations for construction improvements to the Bridge facilities.
Environmental Services	\$ 2,026,650	\$ 1,359,606	\$ (667,044)	-32.9%	Decrease in fund balance is due to appropriations for consulting fees and other operating expenditures.
Risk Management	\$ 1,133,206	\$ 300,000	\$ (833,206)	-73.5%	Decrease in fund balance is due to a transfer to General Fund to meet priority needs.
Municipal Housing	\$ 2,144,087	\$ 741,415	\$ (1,402,672)	-65.4%	Decrease in fund balance is due to a transfer to General Fund to meet priority needs.
Laredo Metro, Inc. & Transit System	\$ 1,957,817	\$ 500,000	\$ (1,457,817)	-74.5%	Additional appropriations are to cover estimated operational increases and a grant match.
Stormwater Improvement	\$ 2,111,875	\$ -	\$ (2,111,875)	-100.0%	Stormwater Improvement Fund accounts for proceeds from storm water fees. Used strictly for storm water improvements. Additional appropriations will be used to meet priority needs.
Water System / Operating	\$ 16,021,171	\$ 13,429,904	\$ (2,591,267)	-16.2%	Additional appropriations are due to increase in personnel needed within the department divisions and increases in other operating expenditures related to the new water plant that will be operating in FY 2015.
Capital Improvements Fund	\$ 3,051,905	\$ -	\$ (3,051,905)	-100.0%	Additional appropriations includes a transfer to General Fund for street improvements.
Airport	\$ 5,410,817	\$ 743,487	\$ (4,667,330)	-86.3%	Decrease in fund balance is due to additional personnel needed and appropriated expenditures for much needed improvements to the airport facility.

Annual Budget FY 2014-2015
Combined Budget Summary of Major and Non Major Funds by Fund Type
(In Thousands)

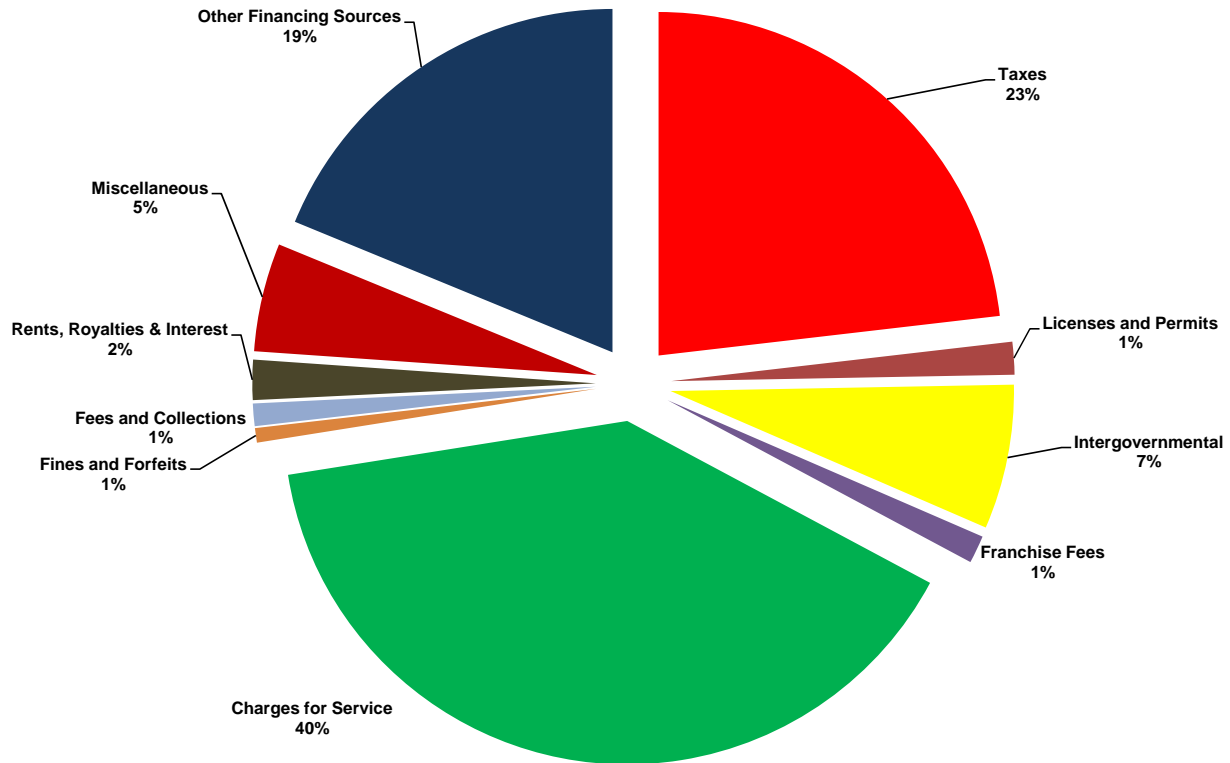
	Governmental Funds									Proprietary Funds									
	General Fund			Debt Service			Non Major Governmental Funds			Transit System Fund			Bridge System Fund			Solid Waste Fund			
	2013	2014	2015	2013	2014	2015	2013	2014	2015	2013	2014	2015	2013	2014	2015	2013	2014	2015	
Revenues																			
Taxes	\$ 86,800	\$ 87,795	\$ 90,613	\$ 14,593	\$ 16,268	\$ 16,284	\$ 12,221	\$ 12,582	\$ 12,729	\$ 12,119	\$ 13,916	\$ 14,381	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Licenses and Permits	7,461	8,359	8,247	-	-	-	739	673	683	-	-	-	-	-	-	-	-	-	
Intergovernmental	1,075	1,295	1,072	-	-	-	20,003	25,806	34,043	7,494	8,273	4,251	-	-	-	-	-	-	
Franchise Fees	7,049	7,436	7,563	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Charges for Service	37,320	43,639	44,897	-	-	-	9,767	10,935	10,089	3,497	3,486	3,490	45,583	53,599	55,232	18,609	19,249	20,680	
Fines and Forfeits	2,741	3,252	3,257	-	-	-	614	653	655	-	-	-	-	-	-	-	-	-	
Fees and Collections	1,085	1,238	1,176	-	-	-	3,725	3,917	4,000	2	2	2	236	307	321	-	-	-	
Rents, Royalties & Interest	958	885	1,089	35	27	28	8,423	6,342	6,574	573	893	558	1,853	835	843	84	65	62	
Reimbursements and Miscellaneous	12,705	673	556	303	290	290	16,236	3,552	22,017	80	21	18	11	478	0	62	165	68	
Other Financing Sources	10,788	8,081	10,599	8,204	8,298	7,526	14,649	13,470	20,970	88	3,537	88	7,643	8,799	10,128	5,649	3,855	3,865	
Total Revenues	\$ 167,982	\$ 162,654	\$ 169,068	\$ 23,135	\$ 24,883	\$ 24,129	\$ 86,377	\$ 77,928	\$ 111,761	\$ 23,851	\$ 30,127	\$ 22,786	\$ 55,325	\$ 64,017	\$ 66,525	\$ 24,403	\$ 23,334	\$ 24,674	
Expenditures																			
General Government	16,445	17,585	19,645	-	-	-	3,758	1,034	4,465	-	-	-	-	-	-	-	-	-	
Public Safety	102,317	106,522	109,550	-	-	-	12,123	17,568	14,015	-	-	-	-	-	-	-	-	-	
Public Works	5,409	5,574	6,159	-	-	-	0	5	14,342	-	-	-	0	5	1	15,521	17,738	16,607	
Health and Welfare	463	484	491	-	-	-	24,611	28,936	28,229	-	-	-	-	-	-	-	-	-	
Cultural and Recreational	14,924	17,526	19,091	-	-	-	9,942	10,793	10,893	-	-	-	-	-	-	-	-	-	
Debt Service	-	-	-	24,584	26,284	24,712	-	-	-	1,274	1,617	1,303	8,728	8,392	10,345	3,423	3,855	3,865	
Transportation	-	-	-	-	-	-	6,308	9,070	24,381	21,476	31,812	22,941	34,787	41,097	41,655	-	-	-	
Other Financing Uses	23,719	13,893	14,182	-	-	-	17,479	20,639	25,963	-	-	-	11,989	15,025	15,230	3,426	3,855	3,865	
Total Expenditures	\$ 163,276	\$ 161,582	\$ 169,117	\$ 24,584	\$ 26,284	\$ 24,712	\$ 74,221	\$ 88,046	\$ 122,288	\$ 22,750	\$ 33,429	\$ 24,244	\$ 55,505	\$ 64,520	\$ 67,231	\$ 22,370	\$ 25,447	\$ 24,336	
Excess (Deficiency) of Revenues over Expenditures	\$ 4,706	\$ 1,071	\$ (49)	\$ (1,449)	\$ (1,401)	\$ (583)	\$ 12,156	\$ (10,118)	\$ (10,527)	\$ 1,101	\$ (3,302)	\$ (1,458)	\$ (179)	\$ (502)	\$ (706)	\$ 2,033	\$ (2,112)	\$ 338	
Beginning Fund Balances	\$ 36,865	\$ 41,571	\$ 42,643	\$ 6,103	\$ 4,653	\$ 3,252	\$ 39,661	\$ 51,817	\$ 41,699	\$ 3,724	\$ 5,260	\$ 1,958	\$ 7,418	\$ 7,256	\$ 6,754	\$ 9,709	\$ 11,758	\$ 9,646	
Ending Fund Balances	\$ 41,571	\$ 42,643	\$ 42,594	\$ 4,653	\$ 3,252	\$ 2,669	\$ 51,817	\$ 41,699	\$ 31,172	\$ 4,825	\$ 1,958	\$ 500	\$ 7,239	\$ 6,754	\$ 6,048	\$ 11,743	\$ 9,646	\$ 9,984	

Annual Budget FY 2014-2015
Combined Budget Summary of Major and Non Major Funds by Fund Type
(In Thousands)

	Proprietary Funds									Fiduciary Funds			FY 2012-2013 Actuals	FY 2013-2014 Estimate	FY 2014-2015 Adopted
	Waterworks System Fund			Sewer System Fund			Non Major Proprietary Funds			Non Major					
	2013	2014	2015	2013	2014	2015	2013	2014	2015	2013	2014	2015			
Revenues															
Taxes	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 125,732	\$ 130,560	\$ 134,008
Licenses and Permits	4	7	7	-	-	-	-	-	-	-	-	-	8,204	9,039	8,937
Intergovernmental	-	-	-	7	-	-	-	-	-	41	44	-	28,622	35,418	39,366
Franchise Fees	-	-	-	-	-	-	-	-	-	-	-	-	7,049	7,436	7,563
Charges for Service	36,504	37,108	38,812	28,758	31,290	33,797	19,583	20,047	22,586	5	4	-	199,624	219,358	229,582
Fines and Forfeits	-	-	-	-	-	-	-	-	-	-	-	-	3,355	3,905	3,912
Fees and Collections	502	487	487	139	75	75	28	31	28	-	-	-	5,717	6,057	6,089
Rents, Royalties & Interest	1,255	121	280	759	97	188	1,294	1,295	1,271	0	0	-	15,232	10,561	10,893
Reimbursements and Miscellaneous	5,082	5,375	4,227	17	7	0	610	584	705	1,619	1,481	1,640	36,725	12,626	29,521
Other Financing Sources	29,742	29,594	18,443	16,104	29,399	10,845	24,680	25,052	26,277	-	-	-	117,546	130,084	108,741
Total Revenues	\$ 73,089	\$ 72,693	\$ 62,258	\$ 45,784	\$ 60,869	\$ 44,905	\$ 46,196	\$ 47,010	\$ 50,866	\$ 1,665	\$ 1,530	\$ 1,640	\$ 547,808	\$ 565,045	\$ 578,611
Expenditures															
General Government	-	-	-	-	-	-	29,544	31,811	35,206	1,369	1,480	1,640	51,115	51,911	60,955
Public Safety	-	-	-	-	-	-	-	-	-	-	-	-	114,440	124,090	123,565
Public Works	22,472	28,988	30,151	16,558	19,554	21,094	10,827	11,325	13,444	-	-	-	70,788	83,188	101,799
Health and Welfare	-	-	-	-	-	-	1,227	1,296	2,817	-	-	-	26,300	30,715	31,538
Cultural and Recreational	-	-	-	-	-	-	-	-	-	47	404	-	24,914	28,723	29,983
Debt Service	29,977	18,848	16,717	41,801	26,203	20,457	-	-	-	-	-	-	109,787	85,199	77,398
Transportation	-	-	-	-	-	-	-	-	-	-	-	-	62,571	81,980	88,977
Other Financing Uses	21,798	23,714	18,063	-	-	-	1,695	745	2,321	-	-	-	80,104	77,870	79,625
Total Expenditures	\$ 74,246	\$ 71,550	\$ 64,932	\$ 58,359	\$ 45,757	\$ 41,552	\$ 43,292	\$ 45,176	\$ 53,789	\$ 1,416	\$ 1,884	\$ 1,640	\$ 540,020	\$ 563,675	\$ 593,839
Excess (Deficiency) of															
Revenues over Expenditures	\$ (1,158)	\$ 1,143	\$ (2,674)	\$ (12,575)	\$ 15,112	\$ 3,353	\$ 2,904	\$ 1,834	\$ (2,923)	\$ 249	\$ (354)	\$ -	\$ 7,788	\$ 1,370	\$ (15,228)
Beginning Fund Balances	\$ 32,703	\$ 31,545	\$ 32,687	\$ 33,356	\$ 20,781	\$ 35,893	\$ 5,864	\$ 8,211	\$ 10,045	\$ 105	\$ 354	\$ -	\$ 175,509	\$ 183,206	\$ 184,576
Ending Fund Balances	\$ 31,545	\$ 32,687	\$ 30,014	\$ 20,781	\$ 35,893	\$ 39,246	\$ 8,768	\$ 10,045	\$ 7,122	\$ 354	\$ -	\$ -	\$ 183,297	\$ 184,576	\$ 169,348

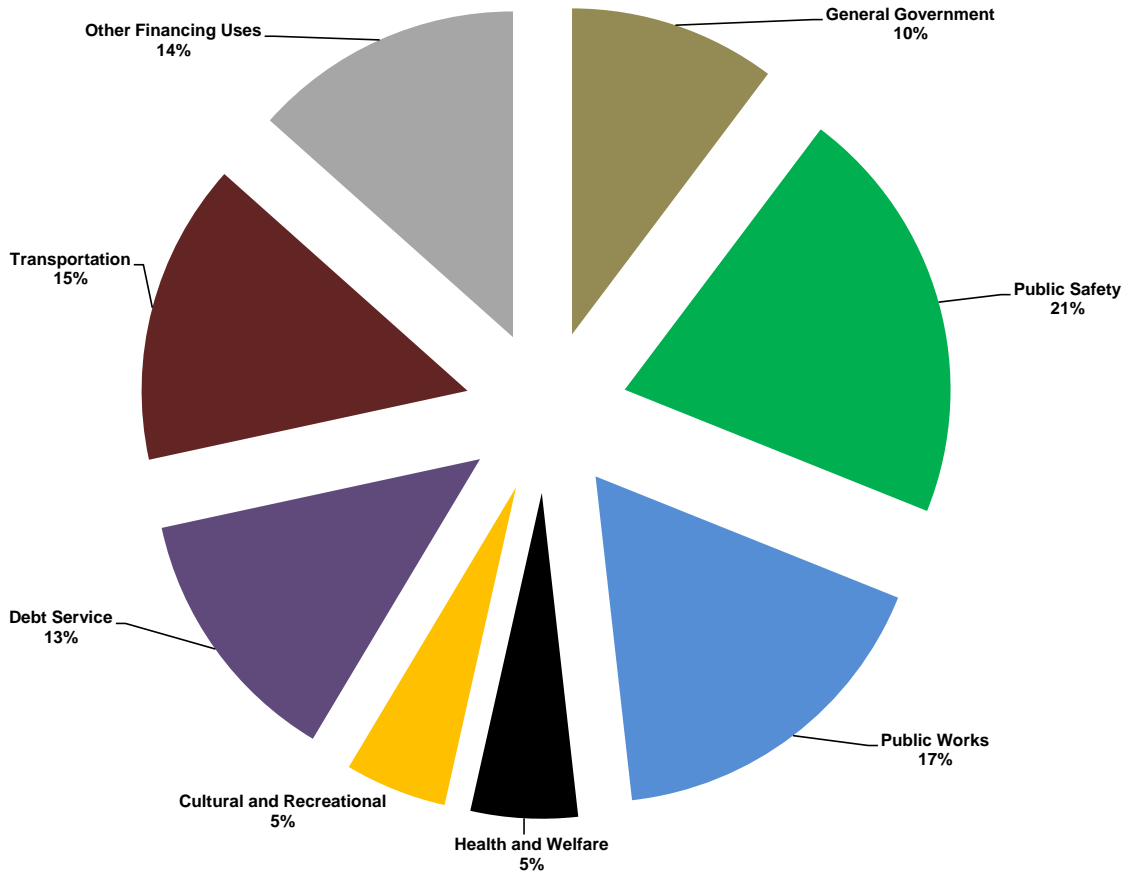
**CITY OF LAREDO, TEXAS
CONSOLIDATED REVENUES
FY 2014-2015**

DESCRIPTION	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	ADOPTED BUDGET FY 14-15
Taxes	121,025,541	125,732,346	131,675,493	131,518,364	130,560,163	134,007,694
Licenses and Permits	7,041,537	8,204,494	8,654,428	8,654,428	9,039,441	8,936,803
Intergovernmental	38,422,035	46,081,726	25,738,759	96,615,433	94,851,014	39,365,705
Franchise Fees	7,080,430	7,049,442	7,361,242	7,361,242	7,436,379	7,562,583
Charges for Service	192,096,162	199,624,275	218,895,880	218,895,880	219,358,311	229,581,962
Fines and Forfeits	3,631,708	3,355,374	3,857,336	3,857,336	3,905,307	3,912,336
Fees and Collections	4,467,136	5,717,250	5,535,527	5,599,151	6,056,966	6,088,777
Rents, Royalties & Interest	12,661,134	16,818,294	10,703,869	28,059,759	28,297,310	10,893,214
Reimbursements and Miscellaneous	28,797,422	42,086,051	13,446,044	23,650,684	22,664,370	29,521,186
Other Financing Sources	246,734,292	140,496,187	108,314,189	366,331,998	371,546,461	108,740,887
TOTAL REVENUES	661,957,397	595,165,439	534,182,767	890,544,275	893,715,722	578,611,147



**CITY OF LAREDO, TEXAS
CONSOLIDATED EXPENDITURES
FY 2014-2015**

DESCRIPTION	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	ADOPTED BUDGET FY 14-15
General Government	47,494,348	51,559,183	55,204,831	59,117,896	56,441,600	60,955,187
Public Safety	111,462,084	115,033,863	116,085,184	127,841,063	126,689,882	123,565,023
Public Works	191,114,520	90,294,597	87,978,277	315,951,569	308,925,718	101,798,730
Health and Welfare	26,018,373	28,018,908	30,101,386	44,450,796	40,462,823	31,537,758
Cultural and Recreational	27,745,051	45,090,264	29,733,623	57,018,057	54,790,996	29,983,321
Debt Service	86,181,007	109,786,711	83,783,515	87,582,788	85,198,595	77,397,711
Transportation	72,835,337	75,819,175	76,829,539	120,691,362	118,762,560	88,976,897
Other Financing Uses	84,066,402	85,289,532	76,717,302	142,252,956	146,694,941	79,624,837
TOTAL EXPENDITURES	646,917,122	600,892,233	556,433,657	954,906,487	937,967,115	593,839,464



City of Laredo
Analysis of Property Tax Levy & Collections

	Actual FY 2011-12	Actual FY 2012-13	Budget FY 2013-14	Estimate FY 2013-14	Proposed FY 2014-15
Total Taxable Value	\$10,512,433,124	\$10,651,783,830	\$10,994,209,251	\$10,960,106,279	\$11,412,449,141
Supplements/(Cancellations)	(17,074,254)	(36,239,874)	-	(29,678,022)	-
Adjusted ARB Value			-	-	-
Revised Value	\$10,495,358,870	\$10,615,543,956	10,994,209,251	10,930,428,257	11,412,449,141
Tax Rate	0.637000	0.637000	0.637000	0.637000	0.637000
Levy before Adjustments	66,855,436	67,621,015	70,033,113	69,626,828	72,697,301
Less Tax Freeze (65+)	-	-	(403,488)		(419,478)
Total Levy Billed	66,855,436	67,621,015	69,629,625	69,626,828	72,277,823
Less Delinquency	2,220,398	1,911,904	2,088,889	1,717,577	2,168,335
Total Current Collection	64,635,038	65,709,111	67,540,736	67,909,251	70,109,488
Prior Year Taxes	1,502,774	1,664,371	1,648,812	1,648,812	1,736,775
Penalty & Interest Collected	1,145,459	1,136,798	1,373,268	1,189,993	1,213,792
Total Revenue	67,283,271	68,510,280	70,562,816	70,748,056	73,060,055
Tax Rate					
General Fund	0.512326	0.498866	0.488313	0.488257	0.492162 *
Debt Service	0.124674	0.138134	0.148687	0.148743	0.144838 *
Total Tax Rate	0.637000	0.637000	0.637000	0.637000	0.637000
Distribution of Collections					
General Fund - Current Taxes	51,972,730	51,444,596	51,775,534	52,091,212	54,168,305
General Fund - Prior Yr. Taxes	1,205,086	1,335,561	1,332,205	1,332,205	1,393,762
General Fund P & I	1,145,459	1,136,798	1,373,268	1,189,993	1,213,792
Total General Fund	53,177,816	52,780,157	53,107,739	53,423,417	55,562,067
Debt Service - Current Taxes	12,662,308	14,264,515	15,765,202	15,818,039	15,941,183
Debt Service - Prior Yr. Taxes	297,688	328,810	316,607	316,607	343,013
Total Debt Service	12,959,996	14,593,325	16,081,809	16,134,646	16,284,196
Total Distribution	66,137,812	67,373,482	69,189,548	69,558,063	71,846,263
Total Tax Receivables	6,158,772	6,275,859	6,755,235	6,344,624	7,195,662
Collection Ratio on Adjusted Levy	96.68%	97.17%	97.00%	97.53%	97.00%
Ratio of Taxes Rec to Levy	9.21%	9.28%	9.70%	9.11%	9.96%
Ratio of Collections to Levy	98.93%	99.63%	99.37%	99.90%	99.40%
Collection Ratio on Original Levy	96.52%	96.84%	96.44%	97.27%	96.44%
% Change on Taxable Value	-0.49%	1.33%	3.21%	-0.31%	4.13%
% Change on Revised Value	-0.24%	1.15%	3.57%	-0.58%	4.41%
% Change on M & O Rate	0.00%	-2.63%	-2.12%	-0.01%	0.80%
% Change on Debt Service Rate	-0.02%	10.80%	7.64%	0.04%	-2.63%

* These rates were computed when the FY 2014-2015 Proposed Budget was submitted to Council on July 30, 2014. Subsequent to the approval of the budget, the adopted tax rate for FY 2014-2015 of .637000 was comprised of 0.491720 for Operations & Maintenance and 0.145280 for Interest & Debt Service.

CITY OF LAREDO
Full-Time Equivalent Position Summary

Fund Name	Amended FY 11-12	Amended FY 12-13	Adopted FY 13-14	Amended FY 13-14	Adopted FY 14-15
GOVERNMENTAL FUNDS					
GENERAL FUND	1,414.22	1,443.49	1,503.29	1,515.29	1,546.81
SPECIAL REVENUE FUNDS					
911 Regional Fund	5	5	5	5	5
Airport	40	46	52	52	55
Auto Task	5	6	6	6	6
Civic Center	11	10	10	10	0
Community Development	19.5	20.5	20.5	20.5	20.5
Convention & Visitors Bureau	11	11	11	11	12
Environmental Services	44	44	44	44	44
Keep Laredo Beautiful	1	1	1	1	1
Financial Task	4	4	4	4	4
Health	242.88	255.88	244.5	252.5	240.5
Home Investment	3	2	2	2	2
Housing Rehab	1	1	1	1	1
Mercado Management	1	1	1	1	0
Noise Abatement	8	8	8	8	8
Parking Meters	27	27	27	27	27
Public Access Center	7	7	7	0	0
Special Fire Grant	45	30	0	0	0
Special Police	24	24	24	24	24
Sports and Community Venue	0	0	0	0	5
CAPITAL PROJECTS FUNDS					
2008 CO Bond Issue	45	45	45	45	45
PROPRIETARY FUNDS					
ENTERPRISE FUNDS					
Bridge	190	190	189	189	189
Housing Corporation	12	12	13	13	13
Sewer System	75	81	102	100	106
Solid Waste	128	128	131	131	133
Waterworks	195	190	207	209	221
*Transit	9	10.9	10.9	10	10
*El Metro	171.1	169.2	169.2	170.1	170.1
INTERNAL SERVICE FUNDS					
Fleet Management	45	45	46	46	46
Health & Benefits	1	1	1	1	2
Information Technology	17	17	17	17	18
Risk Management	13	13	13	13	14
TOTAL	2,814.70	2,848.97	2,915.39	2,928.39	2,968.91

* Transit & El Metro are non-profit organizations.

**City of Laredo
Personnel Position Summary By Fund
FY 2014-2015**

General Fund	Budgeted Positions	Budgeted Amount *
Mayor & City Council	8	120,000
City Manager	18	1,472,152
Municipal Court	24	847,053
Building Development Services	38	1,626,822
City Attorney	8	629,451
City Secretary	11	430,207
Tax	17	704,641
Financial Services	36	1,714,434
Human Resources	14	491,315
Engineering	28	1,549,846
Planning & Zoning	14	600,497
Police	517	36,532,413
Fire	383	29,431,226
Transportation - Traffic	26	963,445
Public Works	67	2,128,120
Parks & Leisure Services	328	5,674,365
Library	53	1,917,715
IST - 311 Program & Public Access Center	11	387,170
Economic Development	6	253,198
Community Development (C.D.)	9	286,154
General Fund Total	1,616	\$ 87,760,225
Other Funds	Budgeted Positions	Budgeted Amount *
Community Development (C.D.)	20	762,502
C.D. - Housing Rehabilitation	1	5,628
C.D. - Home Investment Partnership	3	46,103
C.D. - Municipal Housing	15	449,141
C.D. - Emergency Shelter	1	14,493
Convention & Visitors Bureau	12	477,502
Engineering - Fleet	46	1,546,230
Engineering - Solid Waste Services	133	3,791,401
Environmental Services	45	1,482,309
Environmental Services - Keep Laredo Beautiful	1	55,473
Health	77	2,644,469
Health Grants	171	5,271,023
Human Resources - Health & Benefits	6	195,165
Human Resources - Risk Management	16	659,997
IST - 911 Program	5	219,750
IST - Information Technology	18	980,490
Parks & Leisure Services - Recreation Fund	2	33,471
Police - Auto Theft Protection Grant	6	442,158
Police - Financial Task Force Grant	4	297,263
Police -Special Police	24	1,298,814
Public Works - Bond Funded	45	1,148,930
Sports & Community Venue	5	91,541
Transportation - Airport	56	2,013,790
Transportation - Airport Construction Fund	4	127,734
Transportation - Bridge	196	5,265,939
Transportation - Noise Abatement Lease Program	9	214,676
Transportation - Parking Meters	27	830,852
Transportation - Transit System	10	197,372
Transportation - El Metro Operations	170	6,395,422
Utilities - Water	222	7,317,208
Utilities - Sewer	105	3,118,855
Other Funds Total	1,455	\$ 47,395,703
All Funds Total	3,071	\$ 135,155,927

* The budget amount consists of regular wages only and does not include benefits.



CITY OF LAREDO
APPROVED CAPITAL OUTLAY REQUESTS
FY 2014-2015

DEPARTMENT/FUND	DIVISION	DESCRIPTION	AMOUNT	FUNDING SOURCE
GENERAL FUND				
Engineering	Design & Surveying	Machinery & Equipment		
		Upgrade GPS used for surveying. Existing system is over 8 years old and does not support new communication protocols.	35,000	CIF
		Engineering Total	35,000	
Fire	Administration	Automotive		
		One 1/2 ton truck, including lights, siren, radio, and mobile data terminal to replace a 2003 Expedition with 87K mi.	34,000	Bonds
	EMS	Machinery & Equipment		
		Replace fifteen EKG monitors at a cost of \$37,044 ea. Current monitors are 6 yrs. old and are being phased out. Upgrade will increase medics ability to recognize heart issues, administer CPR and allow ambulances to transmit information to hospitals before arrival.	555,660	Bonds
		Replace five extrication tools for ambulance units that are over ten years old at a cost of \$23,900 ea.	119,500	Bonds
	Fire Prevention & Arson	Automotive		
		Replace two 2003 Ford Explorers, with 162K mi. and 101K mi., at a cost of \$34,000 ea.	68,000	Bonds
	Training	Machinery & Equipment		
		Eight replacement Scott 75 wire frame SCBAs, with extra cylinders, at a cost of \$6,000 ea. The current Hazmat SCBAs are no longer in compliance.	48,000	Bonds
		Automotive		
		Five 1/2 ton trucks to replace the following vehicles: a 1999 Suburban with over 160K mi., a 1994 Ford truck with over 96K mi., two 2005 Ford trucks with 73K mi. and 46K mi., and a wrecked Ford Explorer. Cost per truck is \$28,000 plus \$6,000 for lights.	170,000	Bonds
		Fire Total	995,160	
Police	Patrol Division	Computer Hardware		
		Replace and upgrade SunGard Public Sector hardware that runs from OSSI (incl. EMS, CAD, and MCT), installed in 2008, in order to comply with CJIS	284,058	CIF
		Phase 2 of core & network upgrades for only Administration and 911 Communications to comply with CJIS. Last upgrade in 2003.	87,000	Bonds
		Automotive		
		Replace thirty-five marked vehicles over 10 years old at a cost of \$58,000 ea.	2,030,000	Bonds
		Replace thirty unmarked units over ten years old at a cost of \$28,000 ea.	840,000	Bonds
		Police Total	3,241,058	

DEPARTMENT/FUND	DIVISION	DESCRIPTION	AMOUNT	FUNDING SOURCE	
Parks & Leisure Services	Maintenance	Automotive			
		Three new Ford F-250 crew cab, long bed trucks at a cost of \$23,544 ea.	70,632	CIF	
			Three new John Deere Z trak 997 Diesel Series riding mowers with 72 in. 7-iron PRO side discharge deck at a cost of \$14,851 ea.	44,553	CIF
	Construction	Automotive			
		Two extended cab, long bed, 3/4 ton trucks at a cost of \$21,600 ea. to replace a 2000 model with 72K mi. and a 2002 model with 62K mi.	43,200	CIF	
			Two extended cab, long bed, 3/4 ton trucks at a cost of \$21,600 ea. One will replace a 2007 model with 52K mi. and one is for a new employee.	43,200	Bonds
	Aquatics	Automotive			
		One crew cab, short bed, 1/2 ton truck for crew leader to replace a 1997 Ford F-150 with 84K mi.	22,000	CIF	
			Parks & Leisure Services Total	223,585	
	Traffic	Signals	Automotive		
Replace a 2003 aerial truck with 124K mi. that is in constant need of repairs which is used for maintenance of traffic signals, communications signal radios and street lights.			93,600	CIF	
Markings		Machinery & Equipment			
		Replace walk behind striping unit that is over five years old and no longer serviceable	6,000	CIF	
		Automotive			
One extended cab, long-bed truck to replace a 2001 Ford F-250 with over 82K mi. in constant need of repairs.	22,000	CIF			
		Traffic Total	121,600		
		General Fund Total	4,616,403		
OTHER FUNDS					
Health	Animal Control	Automotive			
		One new 3/4 ton regular cab, long bed truck	25,000	CIF	
	Animal Shelter	Automotive			
One John Deere Z920M commercial Ztrak tractor		7,621	CIF		
		Health Total	32,621		
Airport	Building Maintenance	Machinery & Equipment			
		Floor scrubber machine for maintenance of passenger terminal floor	9,144	Operations	
	Ground Maintenance	Automotive			
		Replace one John Deer Tractor with cutters	73,000	Operations	
		One 350HD truck with a gooseneck hitch to replace a 2004 Ford F-250 with 111K mi.	48,000	Operations	
			Replace a 1995 dump truck with unit having larger capacity	108,000	Operations
Airport Security	Automotive				
	One F-150 crew cab truck, to be used as a patrol truck, to replace a 2000 Ford F-250 with 46K mi. donated by Police Department that is in constant need of repairs	30,000	Operations		
		Airport Total	268,144		

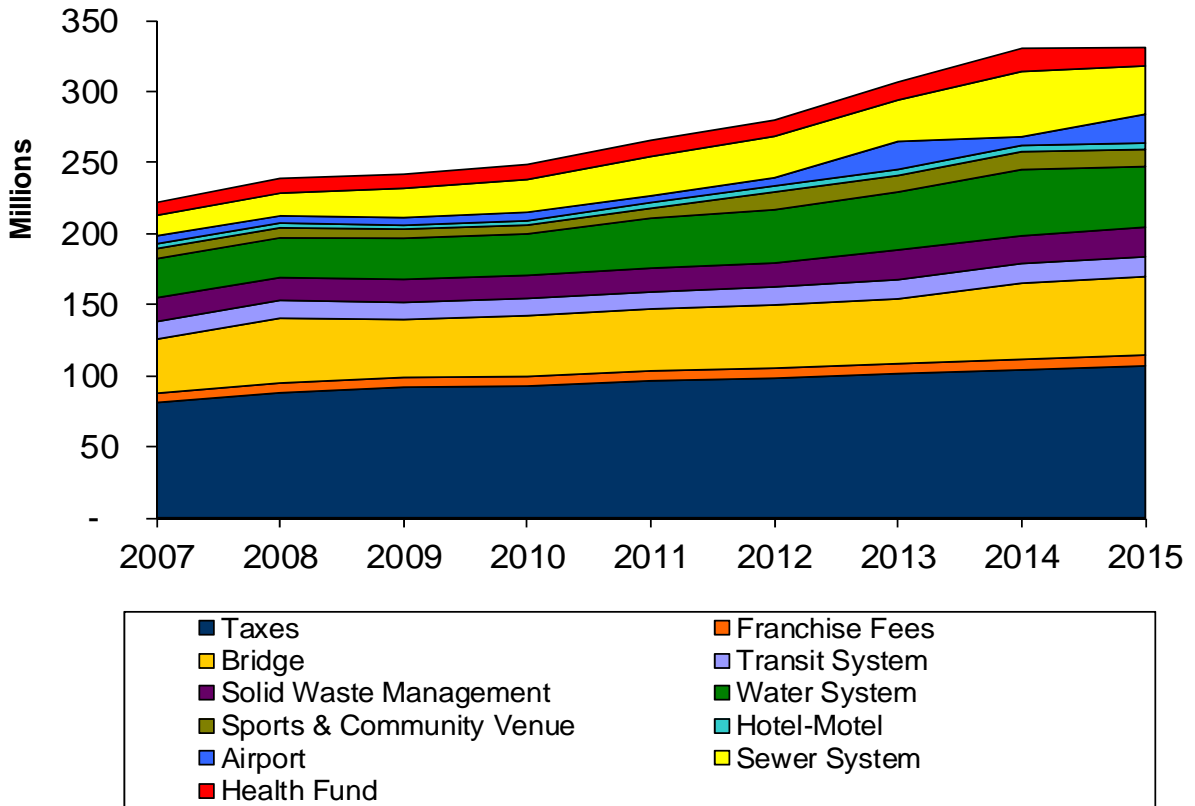
DEPARTMENT/FUND	DIVISION	DESCRIPTION	AMOUNT	FUNDING SOURCE
Bridge	System-Wide	Total Software and Hardware Upgrade	8,500,000	Bonds
		Bridge Improvements	500,000	Bonds
	Bridge I	Pedestrian Software/Hardware Upgrade	500,000	Bonds
	Bridge IV	Haz-Mat Offsite Containment System (Construction)	500,000	Bonds
		Estimated Balance		
		Bridge Total	10,000,000	
Fleet	Maintenance	Automotive		
		One new 1-ton welding/service truck with accessories	60,000	Operations
		Fleet Total	60,000	
Solid Waste	Sanitation	Automotive		
		Six new side loader refuse trucks at a cost of \$295,000 ea.	1,770,000	Bonds
		Two new rear loader refuse trucks at a cost of \$190,000	380,000	Bonds
		One new roll off truck	150,000	Bonds
		One new F-450 Chassis cab with oil tank, pump and lift	50,000	Bonds
	Three new Toyota extended cab, long bed trucks at a cost of \$18,500 ea.	55,500	Bonds	
		Improvements Other Than Buildings		
	Install diesel exhaust fluid fueling station to expedite filling of equipment	75,000	Bonds	
		Landfill		
		Automotive		
	One new excavator, Model 345 CAT or equivalent	425,000	Bonds	
	One new F-250 crew cab, long bed truck	30,000	Bonds	
	One new extended cab, long bed truck	18,500	Bonds	
	Solid Waste Total	2,954,000		
Waterworks	Administration	Automotive		
		One full size, long bed truck to replace a 1996 Chevy Lumina with 82K mi. and a 2000 Ford Crown Victoria with 131K mi.	25,000	Operations
	Engineering	Automotive		
		One 1 1/2 ton pickup to replace existing unit	20,000	Operations
	Water Treatment	Machinery & Equipment		
		Replace two flash mix pumps at a cost of \$12,500 ea.	25,000	Operations
		Replace a Hach DR6000 spectrophotometer	9,000	Operations
		Replace a 10HP sludge transfer pump	8,000	Operations
		Computer Software		
	General Electric Proficy Software for the automation of TCEQ monthly operating reports for El Pico Water Treatment Plant	30,000	Operations	
		Automotive		
	One new 1 1/2 ton pickup with crane	55,000	Operations	
	Two 1/2 ton pickups at a cost of \$20,000 ea. to replace units having 102K mi. and 85K mi.	40,000	Operations	
	One new 60 HP tractor with 8 ft. shredder for El Pico Water Treatment Plant	35,000	Operations	
Transmission & Distribution	Machinery & Equipment			
	Two new mini excavators at a cost of \$27,500 ea.	55,000	Operations	
	Two replacement trailers for backhoes at a cost of \$15,000 ea.	30,000	Operations	
	One new trench roller with remote	50,000	Operations	
	One ice maker	5,500	Operations	

DEPARTMENT/FUND	DIVISION	DESCRIPTION	AMOUNT	FUNDING SOURCE	
Waterworks - Continued		Automotive			
		One F-250 truck to replace a unit with 175K mi.	50,000	Operations	
		Two F-550 crew trucks at a cost of \$55,000 ea. to replace units with 42K mi. and 62K mi.	110,000	Operations	
		Two dump trucks at a cost of \$95,000 ea. to replace units with 56K mi. and 66K mi.	190,000	Operations	
		Waterworks Total	737,500		
Sewer System	Wastewater Treatment	Machinery & Equipment			
		One 10,000 lb. forklift sky truck	160,000	Operations	
			Computer Software		
		Security Wave custom design software database for equipment maintenance	15,000	Operations	
			Automotive		
		One 27 CY aluminum end dump tractor/trailer combination to replace existing unit	80,000	Operations	
		One 18 ft. transport trailer to replace existing unit	20,000	Operations	
	Wastewater Collection		Machinery & Equipment		
			One Caterpillar 305 excavator with trailer to replace existing unit	80,000	Operations
			One new ice maker	5,500	Operations
			Computer Hardware		
			One CCTV software storage capacity system	8,000	Operations
			Six stationary vehicle computers at a cost of \$6,000 ea.	36,000	Operations
				Automotive	
		One new F-550 crew truck, inclusive of a boom	65,000	Operations	
	One vacuum pressure combination truck to replace existing unit	350,000	Operations		
		Sewer System Total	819,500		
Sports & Comm. Venue	Uni-Trade Operations	Machinery & Equipment		Operations	
		One 7' x 20' Utility Trailer	14,000		
		One Ryan Jr SOD Cutter	5,340		
		One pressure washer hotsey 3000 PSI	7,000		
				Automotive	Operations
		One F-250 Truck	23,000		
		One John Deere Gator to drag baseball field	10,000		
		One Toro reel riding mower	2,500		
		Sports & Community Venue Total	61,840		
		Other Funds Total	14,933,608		
		Total Capital Outlay Requests	19,550,011		

Major Funding Changes

The revenue sources depicted in the graph below account for \$330,841,532, or 75%, of the City's total operating revenues, (excludes bond proceeds and inter-fund transfers/charges).

Comparison of Major Revenue Sources



GENERAL FUND

Revenues

The adopted budget for FY 14-15 reflects an increase in revenue over the FY 13-14 estimate of \$5,352,957, excluding non-recurring sources. Some of the major revenue highlights for General Fund consist of the following:

Taxes

Property Taxes – The adopted budget for FY 14-15 includes a tax levy of \$72,277,823, inclusive of a tax freeze for persons 65 years and older. The property tax rate is \$0.637 and has remained unchanged over the past eleven years. This rate includes \$0.492162 for maintenance and operations and \$0.144838 for interest and debt service. The FY 14-15 budget includes a proposed collection rate of 97 %, which will generate \$54,169,773 in tax revenue for the General Fund, constituting an increase of \$2,078,561, or a 4% over estimated collections for FY 13-14.

The FY 14-15 adopted budget also includes \$1,393,762 in revenues from prior year taxes, an equivalent of 1.93% of the tax levy, and penalty and interest collections of \$1,213,792. The City charges a 15% collection fee, which is projected at \$513,740 for FY 14-15. The City contracts with a local law firm for the collection of delinquent taxes.

Sales Tax - The FY 14-15 adopted budget includes an increase in sales tax revenue over the FY 13-14 estimate of \$642,272.

Franchise Fees

The FY 14-15 adopted budget encompasses higher franchise fees of \$126,204, or 1.7%, over the estimated budget of FY13-14.

Transfers

The FY 14-15 adopted budget includes transfers from the following funds: \$143,819 from the Hotel-Motel Fund for City promotions and Public Access Channel; \$6,170,190 from the Capital Improvements Fund for streets improvements; \$78,141 from the Airport Fund; \$78,142 from the Bridge System Fund, \$1,000,000 from the Risk Management Fund; \$1,000,000 from the Health and Benefits Fund; and a transfer for \$1,500,000 from the Municipal Housing Corporation Fund, \$400,000 from Parking Meters Fund and includes also a transfer to close out the Mercado Management Fund, which from now on is part of the General Fund, Parks and Leisure Department.

Charges for Service

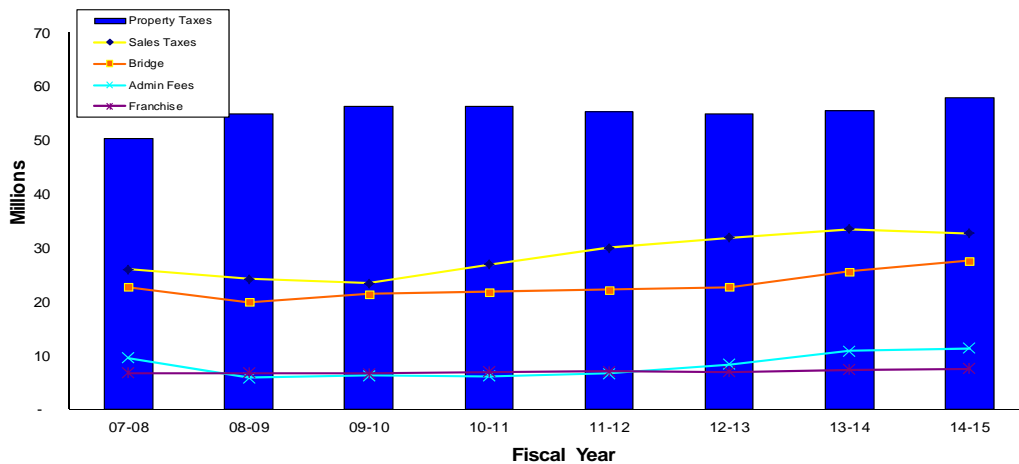
An administrative charge is assessed to the following departments: Airport, Fleet Management, Bridge, Municipal Housing, Water Works, Sewer System, Parking Meters, Information and Technology Services, Recreation, Solid Waste Management, Environmental Services, Haz-Mat, and Risk Management. This reflects an allocation of General Fund overhead (City Council, City Manager, City Attorney, Internal Audit, Real Estate, Public Information Office, City Secretary, Financial Services and Human Resources) on a pro rata basis, based on the respective fund's actual revenues incurred for FY 12-13. For FY 14-15, these fees comprise an increase of 5.0% of the assessment for FY 13-14.

Bridge Additional Transfer - A transfer from Bridge was included in the FY 14-15 adopted budget for \$27,616,184, representing an increase of \$816,750, or 3%, over FY 13-14 estimate. The FY 13-14 estimate reflected an increase of \$1,113,393, or 4.3%, from the FY 13-14 original budget. The transfer from the Bridge Fund, which is in accordance with a resolution adopted by Council, is calculated as follows:

Bridge Flow of Funds	
Gross Revenue ⁽¹⁾	
<u>Less Current Expenses ⁽²⁾</u>	
Equals Net Revenues	
Net Revenues	
Less Debt Service on Senior Lien Debt	
Less Transfer to Reserve Fund*	
<u>Less Transfer To Contingency Fund*</u>	
Equal Surplus Funds	
Surplus Funds	
Less Debt Service on State Infrastructure Bank (SIB) Loan	
Less Transfer to General Fund At 50% of Bridge Toll Receipts	
Less Amount Required to Establishing Fund Balance At 15% of Operating Expenses	
<u>Less Transfer to Capital Improvements Fund</u>	
Equals Zero	
<p>¹ Gross revenue includes all revenues, income, tolls, rentals, rates, fees, and charges of every nature derived from operations of the bridge system.</p> <p>² Current expenses include all necessary, current operating and maintenance expenses and charges, including the expenses of reasonable upkeep and repairs, premiums, charges for insurance, and all other current expenses and charges incident to the operation and maintenance of the system actually incurred, to exclude depreciation.</p> <p>* As required by the bond covenants.</p>	

The graph below illustrates trends in the major sources of revenue for General Fund over an eight (8) year period.

General Fund Major Revenue Trends



(in millions)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15
Property Taxes	50.2	55.0	56.2	56.3	55.3	54.8	55.6	57.8
Sales Taxes	26.0	24.2	23.4	26.9	30.0	32.0	33.5	32.7
Bridge Transfer	22.8	19.9	21.4	21.8	22.2	22.7	25.7	27.6
Admin Charges	9.6	5.8	6.2	6.2	6.7	8.4	10.9	11.3
Franchise Fees	6.8	6.8	6.6	7.0	7.0	7.0	7.3	7.5

Expenditures

The provision for General Fund expenditures reflected in the FY 14-15 adopted budget encompasses an increase over last year’s estimate by \$8,672,452, or 5.6%, excluding transfers. General Fund expenditures consist of the following activities: General Government, Public Safety, Public Works, Health and Welfare, Cultural and Recreational, and Other Financing Uses. Expenditures associated with these activities are reflected on the graph on the subsequent page.

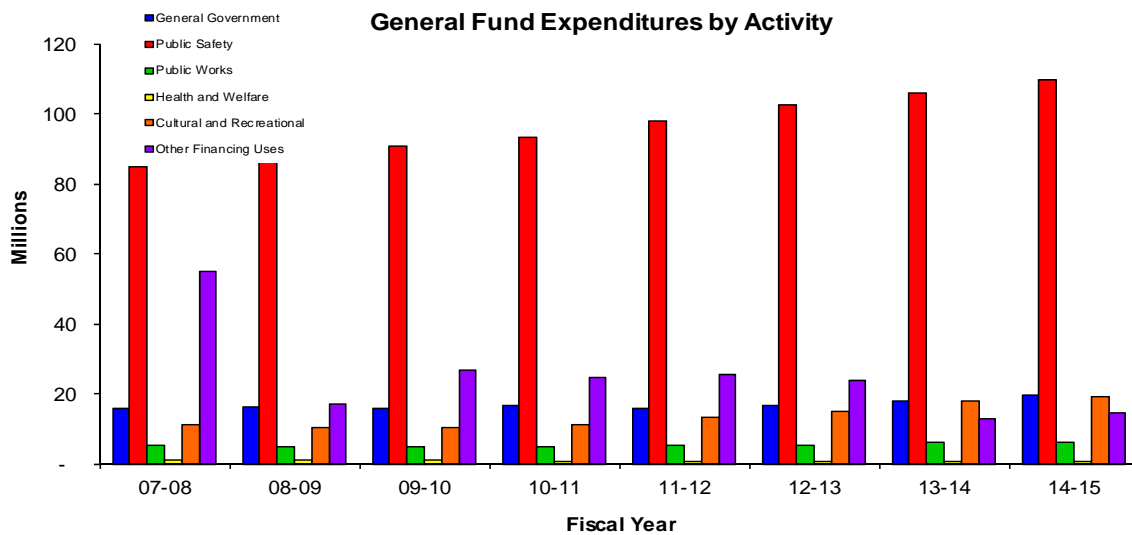
A Cost of Living Adjustment of 3% for non-public safety employees was incorporated at an estimated cost of \$804,750 into the FY 14-15 adopted budget beginning October 1, 2014. An additional 1% was incorporated for positions graded 27 and below at an estimated cost of \$268,217. Police officers will receive a raise base on their pay of 2% for an estimated cost of \$790,650. Firefighters are currently negotiating a new collective

bargaining agreement. The consolidated budget for FY 14-15 includes a total of 2,788.81 FTE positions.

Transfers Out

The FY 14-15 adopted budget contains transfers out of \$5,308,780, which reflects a reduction of \$1,138,077, or 17.7%, over the FY 13-14 estimate. The Transfers Out is attributed to the following funds: Health Department - \$4,483,600, Recreation Fund - \$410,000, Special Police Program - \$163,343, and Auto Theft Task Force - \$251,837.

The graph below presents the trends in expenditures for General Fund by activity over the most recent eight (8) year period.



(in millions)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15
General Gov.	15.6	16.0	15.8	16.5	15.8	16.4	18.0	19.4
Public Safety	84.9	86.8	90.8	93.0	97.8	102.3	105.7	109.5
Public Works	5.0	4.8	4.8	5.0	5.2	5.4	6.0	6.0
Health and Well.	0.9	0.9	0.8	0.8	0.7	0.5	0.5	0.5
Cultural & Rec.	11.1	10.2	10.5	11.1	13.2	14.9	17.8	19.0
Other Financing	54.7	17.2	26.7	24.6	25.6	23.7	13.0	14.5

COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)

The activities of the Community Development department are primarily federally funded by the U.S. Department of Housing and Urban Development (HUD). Accordingly, one of the major sources of funding it provides includes the Community Development Block Grant (CDBG), which is an annual grant, based on a formula allocation, provided to metropolitan cities and urban counties. The purpose is to aid with the facilitation of neighborhood revitalization, economic development, and the improvement of community

facilities and services. The City of Laredo is an entitlement community; therefore, it is able to determine the application of these funds provided the relevant projects meet national objectives to either benefit individuals of low and moderate income, address slub and blight, and/or address critical community needs.

Revenues

FY 14-15: The City is to receive funding of \$3,659,017 for the 40th Action Year this is a decrease of 1.1% over FY 13-14, the 39th Action Year, when the City received an award of \$3,701,297.

Expenditures

The following figures list the appropriation of funds reported for the FY 14-15 adopted budget of the Community Development department.

Administration	\$	709,079
Housing Rehab Administration		207,831
Housing Rehab Loan Program (\$8,751 in PI)		458,751
Code Enforcement		525,254
Hamilton Hotel - Section 108 Loan Repayment		97,062
Graffiti Removal Program		43,269
Transitional Housing Development		200,000
Cigarroa Splash Park		200,000
Slaughter Park Basketball Dome		200,000
K Tarver Park Recreational Improvements		200,000
Median Beautification Phase II		200,000
District VII Sidewalks		200,000
Seven Flags Park Improvements		200,000
Street Sign Upgrades		217,771
Total Funding FY 2014-15		\$ 3,659,017

AIRPORT FUND

Revenues

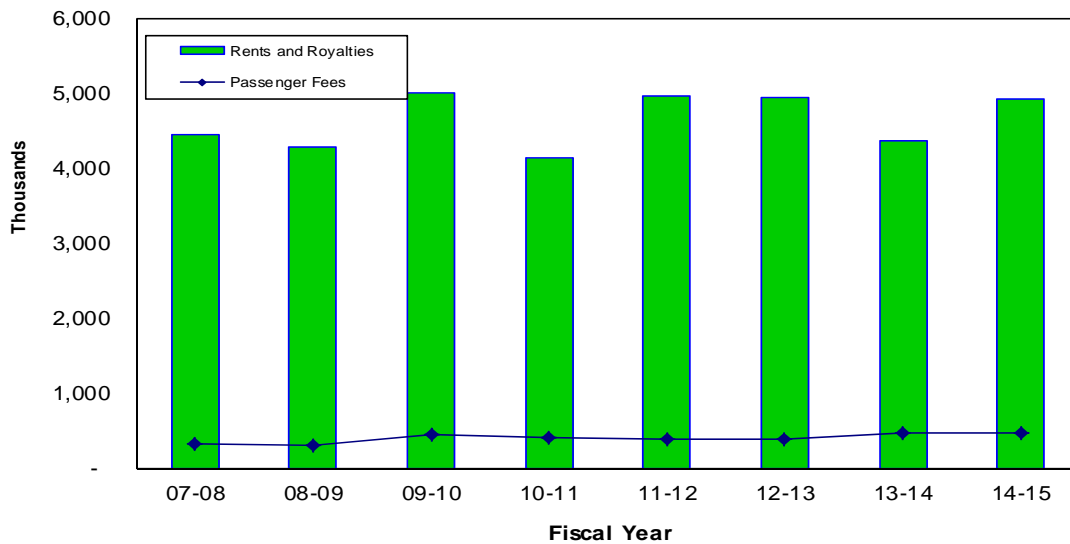
The Laredo International Airport is an integral part of the National Airspace System Plan that provides services to the public consisting of commercial aviation, general aviation,

and military support. Airport Administration is responsible for managing the operations, planning, and maintenance of the City’s property, which used for both aviation and non-aviation purposes. The revenues generated from rents support the operations, maintenance, and debt service of the airport.

Rents, Royalties, and Interest Income is projected to increase by \$555,258 over FY13-14 original budget, which is partly attributed to building rents, fuel flow fees, aeronautical building rents and landing fees.

The table below illustrates trends for the two sources of revenue for the Airport department over an eight (8) year period.

Airport Revenues Trends



(in millions)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15
Rents, Royalties & Interest	4.4	4.2	5.0	4.1	4.2	6.5	4.3	4.9
Passenger Fees	0.3	0.3	0.4	0.4	0.3	0.4	0.4	0.4

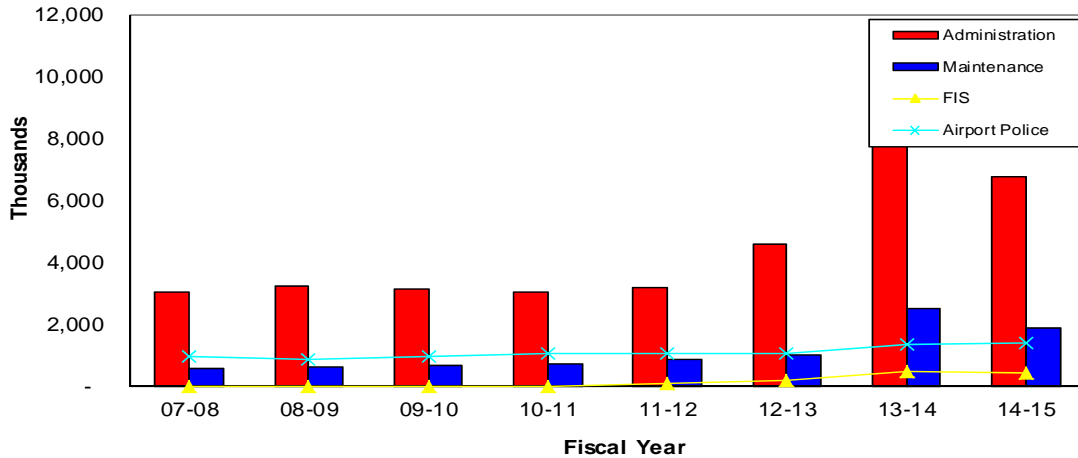
Expenditures

The FY 14-15 budget depicts total expenditures of \$11,267,804, with Airport Administration accounting for 59.47% of the total expenditures. Included in Administration are services that the City pays for to the Fire Department to provide a crash crew. Debt Service and Personnel Expenses comprise other key Administrative Expenditures. Building and Ground Maintenance constitute 24.62% of total Airport Expenses for the FY 14-15 budget followed by Airport Security 12.16% Federal Inspection Services 3.57% and Foreign Trade Zone 0.18%.

Expenditures for the FY 14-15 budget are \$4,073,261, or 26.55%, lower than the FY 13-14 original budget, due in part to the following: a decrease in other charges of \$2,700,000, a decrease in the intergovernmental transfer of \$668,489, and a decrease in the building and ground maintenance divisions by a combined total of \$653,152.

The table below depicts expenditure trends over an eight (8) year period for the Airport department.

Airport Expenditures Trends



(in millions)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15
Administration	3.01	3.21	3.13	3.00	3.16	4.55	10.10	6.70
Maintenance	0.57	0.62	0.63	0.72	0.86	0.97	2.47	1.89
Airport Police	0.95	0.86	0.96	1.03	1.05	1.06	1.32	1.36
Federal Inspection	0.00	0.00	0.00	0.00	0.06	.017	0.45	0.40

HOTEL-MOTEL FUND

Revenues

The City levies a 7% hotel-motel tax used to fund tourism as well as various promotional, artistic, and historical activities.

The FY 14-15 budget for the Hotel-Motel Fund reflects anticipated revenue of \$4,480,784, containing an increase in tax revenue of \$122,375, or 2.81 %, over the FY 13-14 original budget and an increase of \$234,290, or 5.52%, from the FY 12-13 actual. The FY 13-14 estimate has an increase by 1.35% from FY 13-14 original budget.

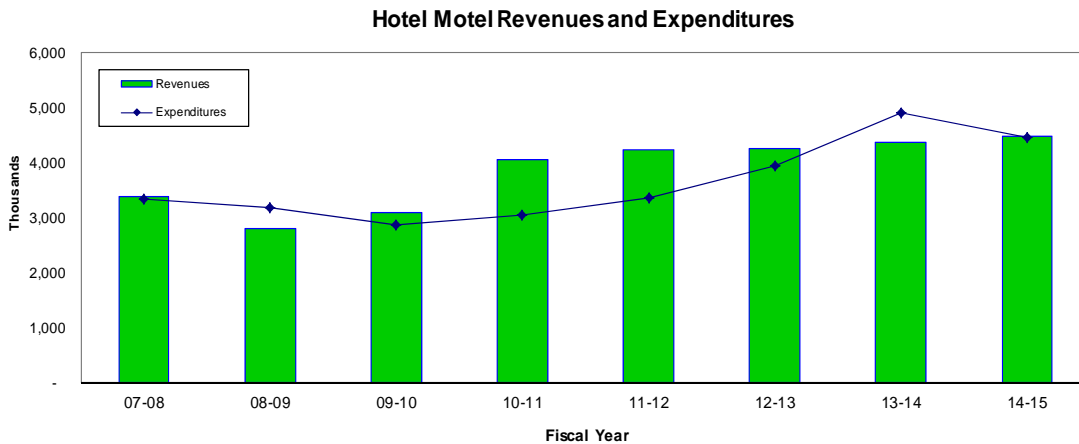
Expenditures

Total expenditures for the FY 14-15 Hotel-Motel fund are projected to decrease \$446,632, or 9.09%, from FY 13-14 original budget. The budget includes appropriations of \$257,250 for Tourism and Promotions, \$251,460 for Historical and Arts, \$1,000,000 for the restoration of a historic courthouse building, \$25,000 for City Promotions, \$118,819 for the Public Access Channel, \$142,519 for Sports Facilities and Events Upgrades and \$2,670,551 for the Convention and Visitor’s Bureau.

The following is a percentage breakdown of the total distribution of appropriated expenditures for the Hotel-Motel Fund:

Tourism and Promotions	5.8%
Other Charges	22.4%
Historical and Arts	5.6%
City Promotions	0.6%
Public Access Channel	2.7%
Sports Facilities/Fields Upgrades	3.2%
Convention & Visitor's Bureau	<u>59.8%</u>
	100%

The following table displays the trends in both revenues and expenditures over an eight (8) year period,



(in millions)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15
Revenues	3.3	2.8	3.0	4.0	4.2	4.2	4.3	4.4
Expenditures	3.3	3.2	2.8	3.0	3.3	3.9	4.9	4.4

DEBT SERVICE FUND

Bond Ratings

The following bond ratings for the City of Laredo, which directly affect the cost of debt, were affirmed during the most recent bond ratings dated June 2014:

	Moody's	Standard & Poor's	Fitch
General Obligation Bonds	Aa2	AA	AA
Certificate of Obligation	Aa2	AA	AA
Bridge System	A2	A+	A+
Sewer System	A1	AA-	AA-
Water System	A1	AA-	AA-
Sports & Community Venue	A1	A+	AA-

The following financial debt mechanisms are utilized by the City to support its financial needs and still maintain its high bond ratings:

General Obligation Bonds are issued for the acquisition of property for permanent public improvements or for any other public purpose. These issues are financed for twenty (20) years for projects under Governmental Funds.

Revenue Bonds are issued for the purpose of constructing, purchasing, improving, extending or repairing public utilities, recreational facilities, or facilities for any other self-liquidating municipal function. These issues are usually financed for twenty-five (25) years for Business Type Funds.

Certificates of Obligations are issued for the purpose of constructing, purchasing, improving, or repairing public property or facilities. These certificates are issued for twenty (20) years and are used to finance projects for both Governmental and Business Type Funds.

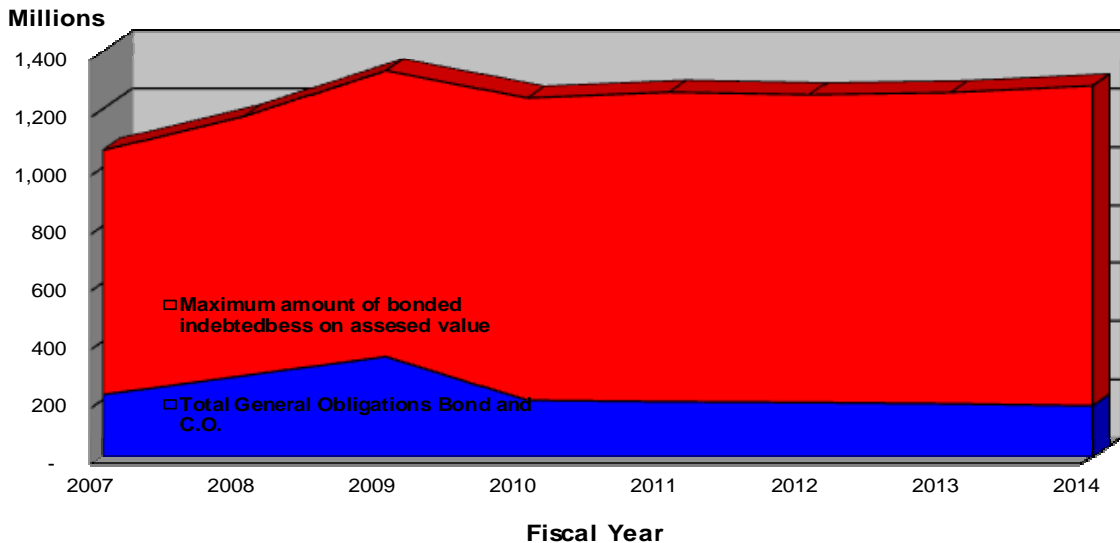
Public Property Finance Contractual Obligations are issued to finance the purchase of capital equipment with an estimated useful life of 5, 7 or 10 years. These Contractual Obligations are normally financed for five (5) years and are used for both Governmental and Business Type Funds.

**Computation of Legal Debt Margin
September 30, 2014**

The Constitution of Texas in Article 11, Section 5, limits the maximum amount that a home-rule city can tax to \$2.50 per \$100.00 of valuation and the same Article provides that no debt shall ever be created by any city unless, at the same a time, a provision is made to assess and collect annually a sufficient sum to pay the interest thereon and create a sinking fund of at least two percent thereon. The Attorney General of Texas, in connection with the quoted provision, has created a rule for the guidance of home-rule cities which states that the bonds allowable under this constitutional provision shall be on the basis of no greater than \$1.50 per \$100.00 of valuation unless the city charter provides for less than the maximum specified in the Attorney General's rule. City Charter Section 6.13, as amended in November of 1995, limits the total overall outstanding debt to 10% of the total assessed valuation of the City. At this time, the City has allocated approximately **\$0.148743** of the total tax rate.

Assessed Value on 2013 Tax Roll		\$10,998,820,849
Maximum amount of bonded indebtedness on such assessed value (10%)		\$ 1,099,882,085
Amount of debt applicable to said maximum debt limit:		
Total General Obligation Bonds and Certificates of Obligations	\$175,153,420	
(Percentage of G.O. and C.O. debt to assessed value)	1.59 %	
Less: Debt Service Fund Balance as of September 30, 2014	<u>\$ 3,776,413</u>	
Total Amount of debt applicable to debt limit		<u>\$ 171,377,007</u>
The Debt Margin between current indebtedness and maximum allowable indebtedness		<u>\$ 928,505,078</u>

Legal Debt Margin



**CITY OF LAREDO, TEXAS
DEBT SERVICE REQUIREMENTS
AS OF SEPTEMBER 30, 2014**

Business-Type and Governmental Activities

Year	Revenue Bonds			Notes / Lease Payables			Certificates of Obligation			General Obligation Bonds			Total Debt Service to Maturity		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2015	15,027,000	14,109,774	29,136,774	453,595	126,313	579,908	15,399,999	12,940,029	28,340,028	5,589,999	1,512,345	7,102,344	36,470,593	28,688,461	65,159,054
2016	15,407,000	12,775,748	28,182,748	463,037	114,998	578,035	15,324,999	12,321,742	27,646,741	6,555,001	1,242,266	7,797,267	37,750,037	26,454,754	64,204,791
2017	16,449,000	12,227,353	28,676,353	472,724	103,053	575,777	15,970,000	11,679,984	27,649,984	6,395,002	1,007,404	7,402,406	39,286,726	25,017,794	64,304,520
2018	17,065,000	11,634,747	28,699,747	411,648	90,643	502,291	16,700,000	10,962,107	27,662,107	5,420,000	779,611	6,199,611	39,596,648	23,467,108	63,063,756
2019	15,451,000	10,974,333	26,425,333	419,716	79,922	499,638	16,840,001	10,219,826	27,059,827	4,040,000	552,078	4,592,078	36,750,717	21,826,159	58,576,876
2020	15,404,000	10,364,300	25,768,300	342,984	68,849	411,833	16,290,000	9,492,533	25,782,533	3,869,998	413,880	4,283,878	35,906,982	20,339,562	56,246,544
2021	16,035,000	9,745,623	25,780,623	351,456	60,377	411,833	16,655,000	8,755,589	25,410,589	3,440,000	289,870	3,729,870	36,481,456	18,851,459	55,332,915
2022	16,704,000	9,083,064	25,787,064	360,138	51,696	411,834	15,890,001	7,994,281	23,884,282	2,770,001	185,671	2,955,672	35,724,140	17,314,712	53,038,852
2023	16,492,000	8,381,761	24,873,761	369,034	42,800	411,834	15,890,000	7,215,349	23,105,349	2,100,000	114,565	2,214,565	34,851,034	15,754,475	50,605,509
2024	17,186,000	7,667,119	24,853,119	378,149	33,684	411,833	16,635,000	6,386,848	23,021,848	1,604,999	64,305	1,669,304	35,804,148	14,151,956	49,956,104
2025	13,485,000	7,010,930	20,495,930	387,490	24,343	411,833	17,445,000	5,505,055	22,950,055	1,060,000	29,358	1,089,358	32,377,490	12,569,686	44,947,176
2026	11,458,000	6,524,891	17,982,891	397,062	14,772	411,834	16,425,000	4,613,933	21,038,933	635,000	8,001	643,001	28,915,062	11,161,597	40,076,659
2027	10,667,000	6,085,763	16,752,763	406,870	4,964	411,834	16,520,000	3,765,804	20,285,804	-	-	-	27,593,870	9,856,531	37,450,401
2028	8,006,000	5,678,298	13,684,298	-	-	-	10,615,000	3,065,480	13,680,480	-	-	-	18,621,000	8,743,778	27,364,778
2029	8,005,000	5,365,140	13,370,140	-	-	-	8,435,000	2,558,712	10,993,712	-	-	-	16,440,000	7,923,852	24,363,852
2030	8,330,000	5,041,914	13,371,914	-	-	-	6,125,000	2,162,595	8,287,595	-	-	-	14,455,000	7,204,509	21,659,509
2031	8,675,000	4,700,322	13,375,322	-	-	-	5,675,000	1,828,591	7,503,591	-	-	-	14,350,000	6,528,913	20,878,913
2032	9,035,000	4,335,008	13,370,008	-	-	-	5,940,000	1,515,190	7,455,190	-	-	-	14,975,000	5,850,198	20,825,198
2033	9,425,000	3,942,771	13,367,771	-	-	-	5,379,999	1,202,334	6,582,333	-	-	-	14,804,999	5,145,105	19,950,104
2034	9,840,000	3,529,460	13,369,460	-	-	-	2,390,000	971,440	3,361,440	-	-	-	12,230,000	4,500,900	16,730,900
2035	10,275,000	3,096,716	13,371,716	-	-	-	2,495,000	811,065	3,306,065	-	-	-	12,770,000	3,907,781	16,677,781
2036	10,730,000	2,644,074	13,374,074	-	-	-	2,600,000	643,796	3,243,796	-	-	-	13,330,000	3,287,870	16,617,870
2037	10,440,000	2,189,510	12,629,510	-	-	-	2,715,000	469,304	3,184,304	-	-	-	13,155,000	2,658,814	15,813,814
2038	10,895,000	1,730,348	12,625,348	-	-	-	2,835,000	287,098	3,122,098	-	-	-	13,730,000	2,017,446	15,747,446
2039	11,375,000	1,248,088	12,623,088	-	-	-	2,955,000	97,012	3,052,012	-	-	-	14,330,000	1,345,100	15,675,100
2040	11,885,000	742,693	12,627,693	-	-	-	-	-	-	-	-	-	11,885,000	742,693	12,627,693
2041	6,930,000	355,514	7,285,514	-	-	-	-	-	-	-	-	-	6,930,000	355,514	7,285,514
2042	5,295,000	140,449	5,435,449	-	-	-	-	-	-	-	-	-	5,295,000	140,449	5,435,449
2043	1,135,000	26,957	1,161,957	-	-	-	-	-	-	-	-	-	1,135,000	26,957	1,161,957
Total	337,106,000	171,352,668	508,458,668	5,213,903	816,414	6,030,317	270,144,999	127,465,697	397,610,696	43,480,000	6,199,354	49,679,354	655,944,902	305,834,133	961,779,035

BRIDGE FUND

Revenues

The City charges a toll to cross its international bridges according to a fee structure approved by ordinance. The last ordinance to revise this fee structure was adopted on October 1, 2013.

Estimated toll revenues for FY 13-14 at \$53,598,868 were expected to be approximately \$2,226,786, or 4.3%, over the FY 13-14 original budget of \$51,372,082. Projected for FY 14-15 is an increase of 3% or \$1,633,499 from FY 13-14 estimate.

In addition to toll receipts, other revenues generated by the Bridge System consist of the rental of facilities, interest earnings, as well as miscellaneous sources.

Due to excellent geographical location, the City of Laredo, Texas has seen a strong growth of imports and exports.

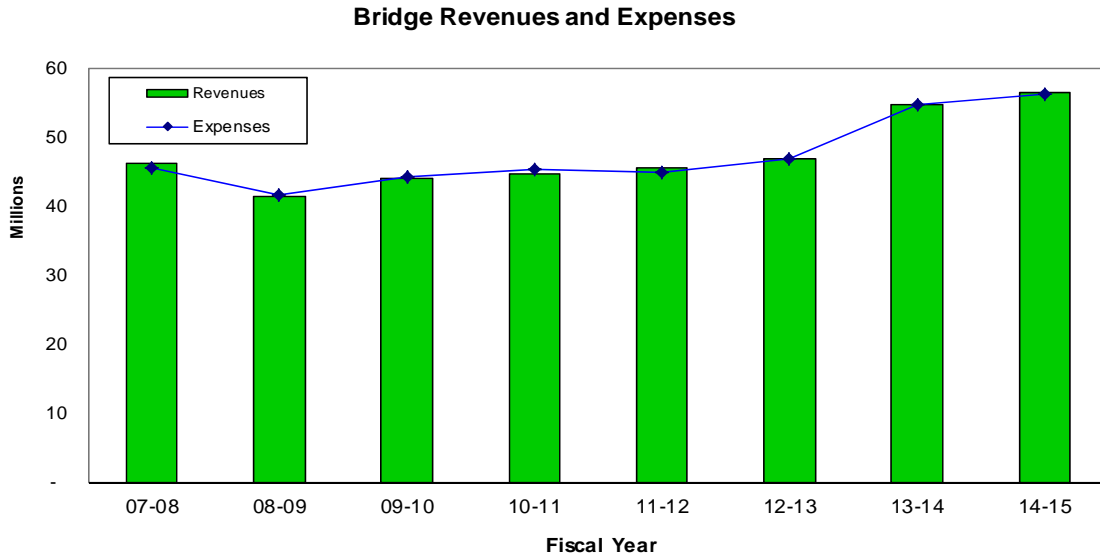
Expenses

The Bridge System expenses for the FY 14-15 budget include an administrative charge of \$2,384,217 payable to the General Fund. This is a \$13,171, or 0.6% increase from the preceding fiscal year.

The FY 14-15 budget contains a transfer to the Bridge System Debt Service Fund for \$10,127,982, which is \$1,928,741 or 23.5% more than the FY13-14 estimate.

Expenses for the FY 14-15 Bridge System budget increased a total of \$3,946,539, or 7.5%, from the original budget for FY 13-14 due primarily to an increase in the additional transfer it contributes to General Fund as well as an increase on the transfer out to the Bridge System Debt Service Fund.

An eight (8) year trend for both revenues and expenses for the Bridge System Fund is depicted in the following graph:



(in millions)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15
Revenues	46.1	41.4	44.0	44.5	45.5	46.7	54.6	56.3
Expenses	45.4	41.5	44.1	45.2	44.7	46.7	54.6	56.2

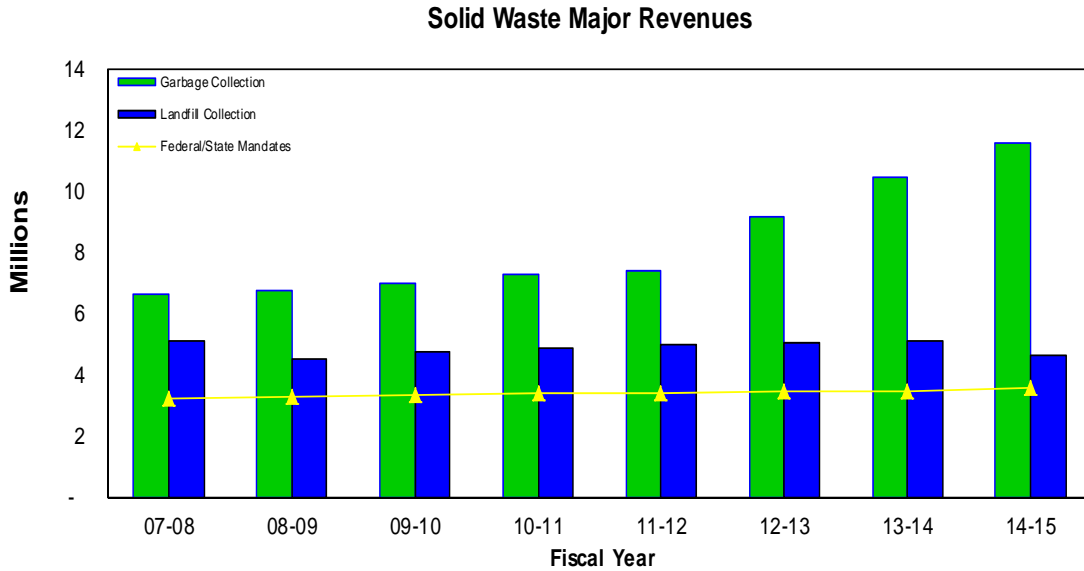
SOLID WASTE MANAGEMENT FUND

Revenues

The City revenue projection for FY 14-15 on fees it will generate from charges on services will increase by \$910,885 or 4.61%. The City anticipates a \$1,114,242 increase in garbage collection fees due to the approval by Council of a \$1.50 increase on the monthly billing to the city’s residential district, a decrease of \$480,267 in landfill collection, and a \$76,741 increase in revenues generated from federal/state mandates.

- \$11,565,831 - garbage collection fees
- \$ 5,117,100 - landfill fees
- \$ 3,538,939 - Federal/State mandate fees

Trends in significant sources of revenue for Solid Waste Management for eight (8) years are provided in the following graph:



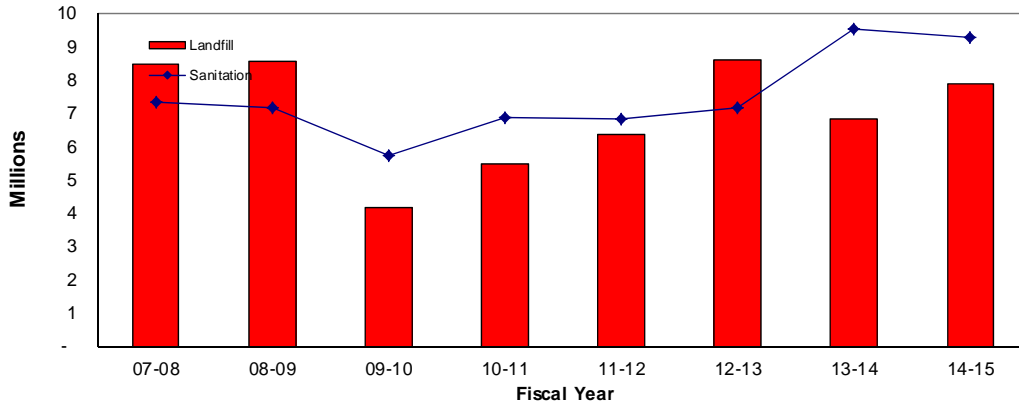
(in millions)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15
Landfill Collection Fees	5.1	4.5	4.7	5.3	5.4	5.6	5.6	5.1
Garbage Collection Fees	6.6	6.7	6.9	7.2	7.4	9.2	10.4	11.5
Federal/State Mandate Fees	3.2	3.3	3.3	3.3	3.4	3.4	3.4	3.5

Expenses

The Solid Waste adopted budget for FY 14-15 expenditures is expected to increase by a total of \$993,045 from the FY 13-14 original budget, due in part for the purchase of heavy equipment and garbage trucks overdue for replacement. A total of \$2,010,505 was appropriated for vehicle maintenance and was allocated between administration \$500, branch \$81,015, recycling \$159,460, sanitation for \$1,195,355 and landfill for \$574,175. Furthermore, debt service is projected to increase by \$431,147 to \$3,864,680.

The following graph illustrates the trends in the key expenses incurred by the Solid Waste Management Fund over the last eight (8) year period:

Solid Waste Major Expenses



(in millions)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15
Sanitation	7.3	7.1	5.7	6.8	6.8	7.1	9.4	9.2
Landfill	8.5	8.5	4.1	5.4	6.3	8.5	6.8	7.8

HEALTH AND BENEFITS FUND

The City’s health and life benefits are partially self-funded. Health contribution rates are established to generate adequate revenues to meet the fund’s medical claim potential as well as the administrative expenses of the fund. The City implemented a 6-year plan in FY 2010 to increase the City and employees’ contribution for dependent care health coverage by (10%) annually. However this year Council authorized an increase of only (2.5%) due to savings in the fund.

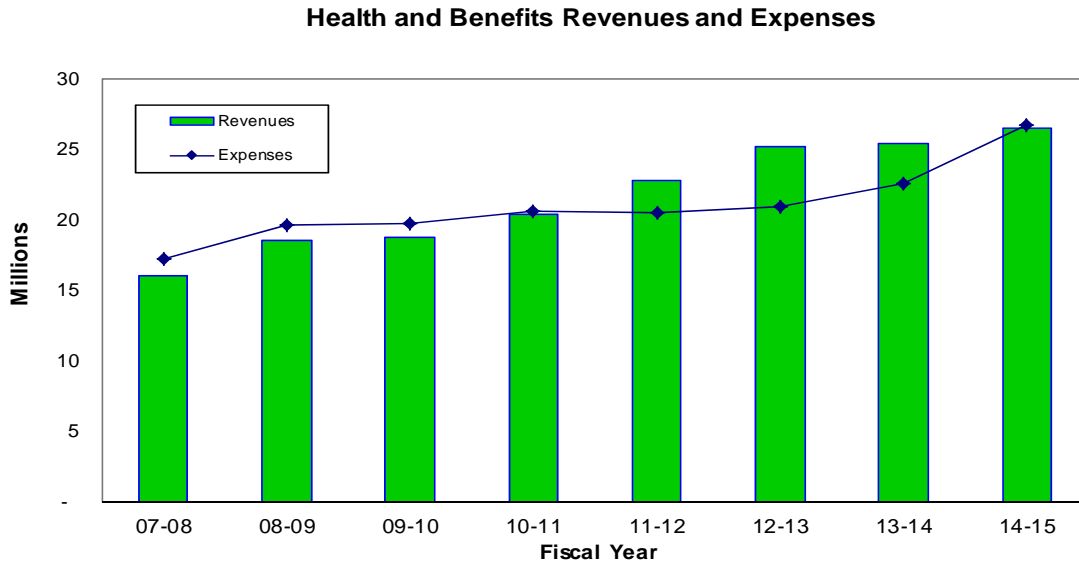
Revenues

The City projects that it will generate revenues of \$26,445,391 for FY 14-15, which is a 4.3% increase over FY 13-14 estimates. Based on the successful plan established 5 years ago, it looks that FY14-15 estimates will generate enough funds to end up in a balance of over \$5.8 million.

Expenses

Expenses for medical claims during FY 14-15 are projected to increase to \$13,500,000 or 1.8% from the FY 13-14 estimate of \$13,259,452. It is predicted that claims for prescriptions will also increase to \$5,200,000 an increase of 13% from FY 13-14 estimate of \$4,602,500.

The following graph illustrates an eight (8) year trend for both revenues and expenses of the Health and Benefits Fund:



(in millions)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15
Revenues	16.0	18.5	18.7	20.3	22.7	25.1	25.4	26.4
Expenses	17.2	19.6	19.7	20.5	20.4	20.9	22.5	26.6

RISK MANAGEMENT FUND

Revenues

The City’s workers’ compensation and general liability claims are partially self-funded and are, therefore, charged to each of the applicable funds through a formulated charge to enable the City to cover all claims in addition to the administrative expenses.

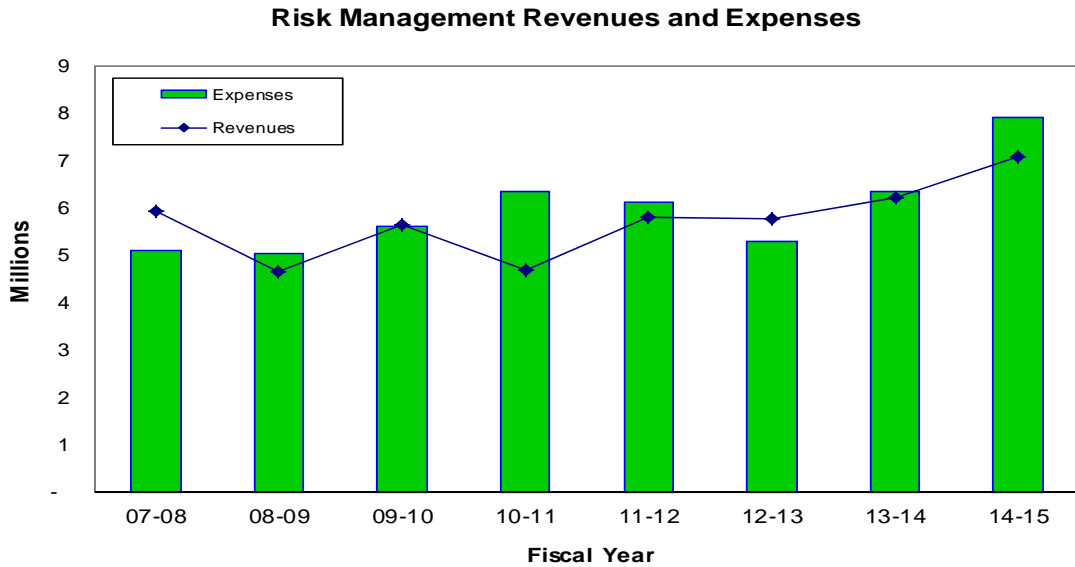
Workers’ compensation fees collected are predicted to increase by \$101,437, or 2.8%, over the FY 13-14 estimate.

Premium fees charged on insurance for FY 14-15 are expected to increase by \$668,006, or 29%, over the FY 13-14 estimates.

Expenses

Projected worker’s compensation claims for FY 14-15 of \$2,251,621 comprise an increase of \$22,293, or 1%, over the FY 13-14 estimate of \$2,229,328. Insurance premiums are projected to increase by \$256,805, or 13.2%, over the estimate for FY 13-14 of \$1,938,843.

An eight (8) year trend for both revenues and expenses for the Risk Management Fund is depicted in the following graph:



(in millions)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15
Revenues	5.9	4.6	5.6	4.7	5.7	5.8	6.2	7.1
Expenses	5.1	5.0	5.6	6.3	6.1	5.3	6.3	7.9

WATER SYSTEM FUND

Revenues

The City charges a fee for providing the community with safe and reliable water service at the lowest possible cost while remaining in compliance with applicable Federal, State, and Local laws and regulations. These charges are used to support the operations and maintenance, as well as debt service, of the City’s water treatment plants and distribution system.

The water service charges reflected in the FY 14-15 budget for the Water System Fund are projected to increase by \$1,839,446, or 5.10%, over FY13-14 estimate based on approved annual rate increase.

Expenses

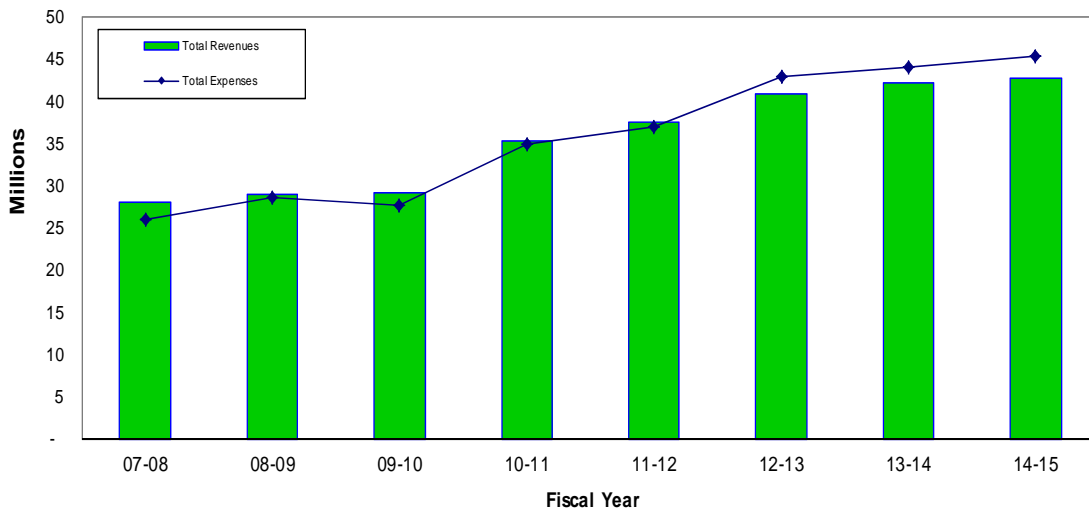
Expenses for the Water System Fund are projected to decrease by \$1,782,072, or 3.79%, over its FY13-14 estimated budget.

A transfer out to debt service for \$16,355,978 will be used to cover debt service requirements for Combination Tax and Revenue Certificates of Obligation. The transfer out is essential to cover debt requirements for revenue bonds used to fund water construction projects necessary for the improvement of the Water System.

In addition, a transfer out to the Waterworks Construction Fund of \$1,707,513 will be used to fund infrastructure projects, such as improvements to the water plant, the booster station and water tanks.

The following graph depicts revenue and expense trends for an eight (8) year period.

Water Total Revenues and Total Expenses



(in millions)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15
Revenues	27.9	28.9	29.1	35.2	37.4	40.7	42.2	42.7
Expenses	25.9	28.5	27.5	34.8	36.8	42.8	43.9	45.3

SEWER FUND

Revenues

The City charges a fee for processing wastewater in order to comply with federal state, and local laws and regulations. These charges are used to support the cost of operations, maintenance, and debt service of the City’s six sewage treatment plants and collection system. Charges for services for FY 14-15 are expected to increase by \$2,506,476, or 8.01%, over the FY13-14 estimate based on approved annual rate increase.

Expenses

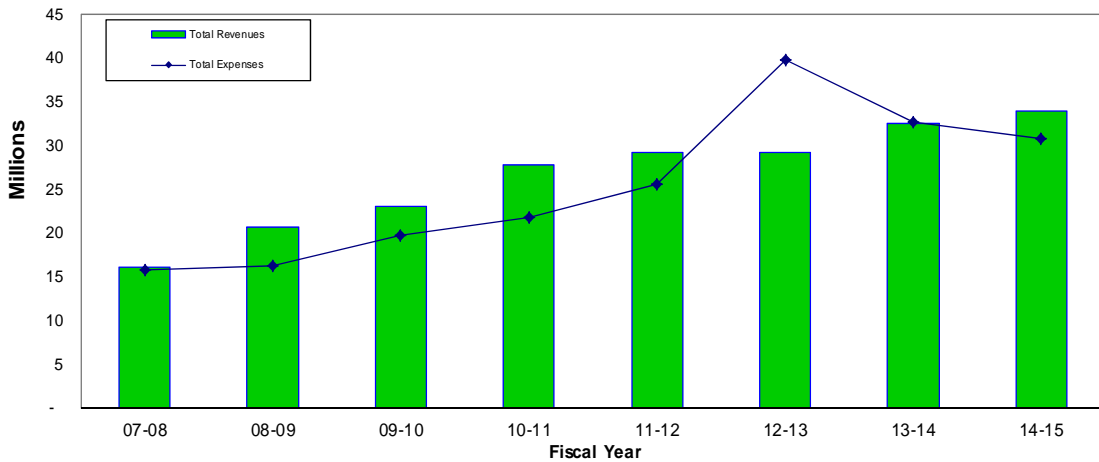
Total expenses are projected to decrease by \$2,844,086, or 8.47%, over the FY 13-14 estimated budget.

A transfer out to Debt Service of \$9,730,679 includes transfers necessary to meet debt service payments on tax-supported debt.

A transfer to the Sewer Construction Fund for \$1,114,119 will support the cost of infrastructure projects, such as improvements to the sewer plant, together with sewer lines throughout the City as well as collector/trunk line extensions.

Revenue and Expense trends over the most recent eight (8) year period for the Sewer System Fund are reflected in the following graph.

Sewer Total Revenues and Total Expenses



(in millions)	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15
Revenues	16.0	20.6	23.0	27.7	29.1	29.1	32.4	33.9
Expenses	15.7	16.1	19.6	21.7	25.5	39.7	32.6	30.7

General Fund
(1,546.81 FTEs)

Mayor & City Council
(11 FTEs)

City Manager
(18 FTEs)

Municipal Court
(23.5 FTEs)

Building Development
Services
(40 FTEs)

City Attorney
(10 FTEs)

City Secretary
(11 FTEs)

Tax
(17 FTEs)

Financial Services
(35 FTEs)

Human Resources
(18.2 FTEs)

Planning & Zoning
(14 FTEs)

Engineering
(28 FTEs)

Information Services &
Telecommunications
(12 FTEs)

Economic
Development
(6 FTEs)

Community
Development
(9 FTEs)

Police
(539 FTEs)

Fire
(375 FTEs)

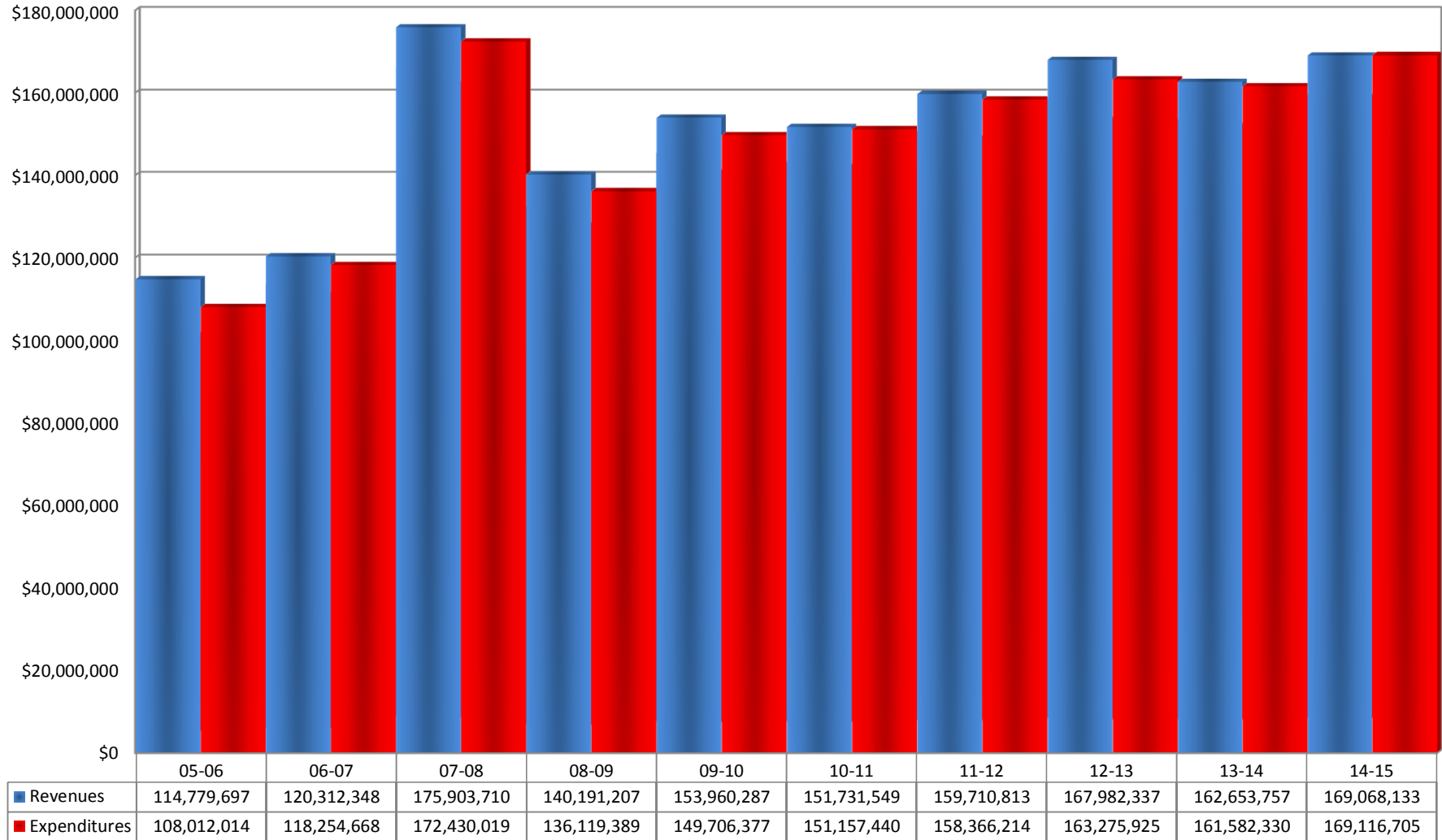
Transportation
(30 FTEs)

Parks and Leisure
Services
(229.11 FTEs)

Public Works
(68 FTEs)

Library
(53 FTEs)

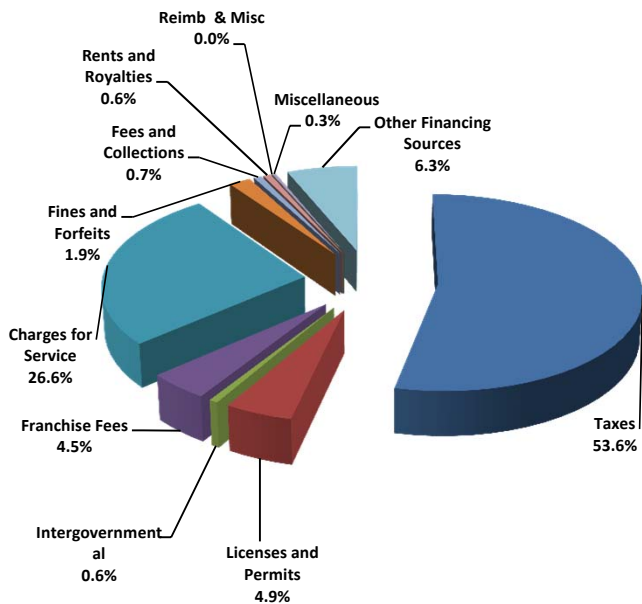
General Fund Revenues & Expenditures



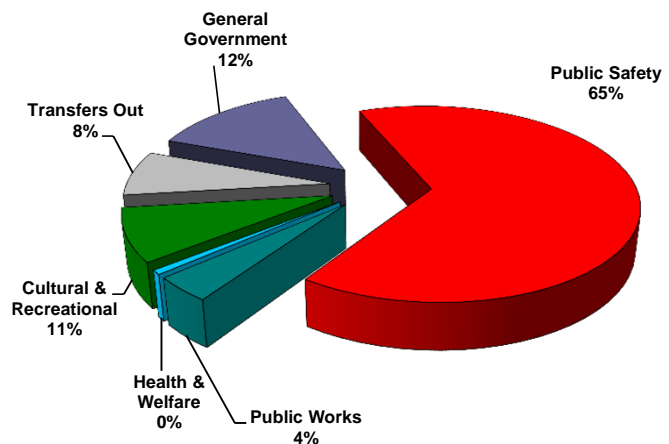
CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
OPERATING BUDGET
FY 2014-2015

DESCRIPTION	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	ADOPTED BUDGET FY 14-15
OPENING BALANCE	\$ 35,520,440	\$ 36,865,039	\$ 37,115,914	\$ 41,571,451	\$ 41,571,451	\$ 42,642,878
REVENUES						
Taxes	85,245,989	86,799,841	89,119,935	89,119,935	87,794,747	90,613,305
Licenses and Permits	6,365,904	7,461,360	7,968,599	7,968,599	8,359,431	8,246,633
Intergovernmental	397,279	1,075,132	637,500	1,284,638	1,295,269	1,071,500
Franchise Fees	7,080,430	7,049,443	7,361,242	7,361,242	7,436,379	7,562,583
Charges for Service	34,908,091	37,320,387	42,421,103	42,421,103	43,638,925	44,896,809
Fines and Forfeits	3,085,222	2,741,190	3,257,336	3,257,336	3,252,263	3,257,336
Fees and Collections	970,957	1,084,554	1,173,335	1,173,335	1,237,891	1,176,438
Rents and Royalties	913,152	957,902	845,072	845,072	884,943	1,088,846
Reimbursements and Miscellaneous	14,472,277	12,704,528	331,905	301,854	672,966	555,534
Other Financing Sources	6,271,512	10,788,000	7,924,660	8,080,943	8,080,943	10,599,149
TOTAL REVENUES	159,710,813	167,982,337	161,040,687	161,814,057	162,653,757	169,068,133
TOTAL AVAILABLE	195,231,253	204,847,376	198,156,601	203,385,508	204,225,208	211,711,011
EXPENDITURES						
General Government	15,800,202	16,444,582	18,026,960	19,346,003	17,584,697	19,644,539
Public Safety	97,895,699	102,316,651	105,793,964	106,532,092	106,521,631	109,549,855
Public Works	5,175,030	5,409,146	5,998,326	6,098,941	5,573,794	6,159,110
Health and Welfare	653,375	462,768	481,769	489,939	483,606	491,057
Cultural and Recreational	13,201,868	14,924,221	17,812,612	18,436,552	17,526,071	19,090,561
Other Financing Uses	25,640,040	23,718,557	12,995,246	14,925,322	13,892,531	14,181,583
TOTAL EXPENDITURES	158,366,214	163,275,925	161,108,877	165,828,849	161,582,330	169,116,705
CLOSING BALANCE	\$ 36,865,039	\$ 41,571,451	\$ 37,047,724	\$ 37,556,659	\$ 42,642,878	\$ 42,594,306

REVENUES



EXPENDITURES



**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2014-2015**

REVENUES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	ADOPTED BUDGET FY 14-15
TAXES						
Current Taxes	51,972,730	51,444,596	51,775,534	51,775,534	52,091,212	54,169,773
Prior Year Taxes	1,205,086	1,335,561	1,332,205	1,332,205	1,332,205	1,393,762
Additional Taxes	41,215	36,965	38,829	38,829	43,838	41,333
Penalty and Interest	1,145,459	1,136,798	1,373,266	1,373,266	1,189,993	1,213,792
Penalty for Tax Attorney	446,629	440,433	608,034	608,034	489,275	513,740
Rendition Penalties	67,173	76,029	80,224	80,224	94,789	95,736
Alcoholic Beverage Tax	289,303	320,504	304,621	304,621	368,929	359,098
Bingo Tax	92,942	71,581	68,105	68,105	70,979	70,272
General Sales and Use Tax	29,985,452	31,937,374	33,539,117	33,539,117	32,113,527	32,755,799
Subtotal - TAXES	85,245,989	86,799,841	89,119,935	89,119,935	87,794,747	90,613,305
LICENSES AND PERMITS						
Alcohol Beverage License	7,620	3,000	8,383	8,383	6,065	3,300
Taxi Cab License	2,885	4,000	4,120	4,120	4,265	4,370
Traffic Escort License	300	610	950	950	1,000	1,100
Telecommunication	2,460,273	2,539,611	2,390,139	2,390,139	2,534,671	2,509,167
Alcohol Beverage Permits	82,386	36,171	74,643	74,643	74,136	41,595
Taxi Cab Permit	4,760	10,360	9,830	9,830	9,715	9,645
Traffic Escort Permit	1,300	4,150	4,100	4,100	3,700	3,950
Comm Vehicle For Hire	-	-	-	-	1,600	1,600
Alarm Permits and Fees	230,999	236,800	242,263	242,263	238,027	240,409
Special Use Permit	950	-	950	950	950	950
Amusement Devices	1,447,455	2,197,679	2,760,400	2,760,400	2,812,042	2,848,000
Private Premises Vendors	7,710	10,360	12,175	12,175	15,000	15,000
Adult Oriented Business	-	-	-	-	950	-
New Business Registration	-	12,400	60,000	60,000	26,400	34,200
Building Permit	722,436	725,663	758,000	758,000	798,495	761,000
Building Plan Review Fee	312,618	352,437	379,000	379,000	398,869	380,500
Re-Inspection Fee	1,700	800	2,400	2,400	1,800	2,300
Garage Sale Permits	-	11,957	10,000	10,000	45,447	47,160
Inspection Fees	75	1,700	-	-	-	-
Electrical Permit	205,293	303,635	258,400	258,400	331,596	318,000
Plumbing Permit	167,962	265,841	218,220	218,220	301,890	278,000
Mechanical Permit	95,057	151,416	146,946	146,946	170,182	158,000
Oversize Permit	232,670	230,720	242,703	242,703	203,891	205,930
Overload Permit	374,555	354,850	375,477	375,477	371,840	375,557
Wrecker Permit	6,900	7,200	6,900	6,900	6,900	6,900
Drilling Permit	-	-	2,600	2,600	-	-
Subtotal - LICENSES AND PERMITS	6,365,904	7,461,360	7,968,599	7,968,599	8,359,431	8,246,633

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2014-2015**

REVENUES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	ADOPTED BUDGET FY 14-15
INTERGOVERNMENTAL						
U.S. General Svcs Administration	-	3,796	-	-	-	-
Texas State Lib & Archives	-	-	-	-	1,794	-
State Homeland Security	207,821	145,256	-	-	-	-
LEOSE Account	8,123	3,538	-	30,051	30,051	32,000
State Planning Grant	74,930	303,464	500,000	1,117,087	1,117,087	1,000,000
Dept. of Info. Resources	6,643	-	-	-	-	-
Webb County	34,500	34,500	34,500	34,500	34,500	34,500
Laredo Independent School	-	-	-	-	39,837	-
Flags RAC-Trauma SER"IT"	23,262	6,045	7,000	7,000	5,000	5,000
911 Regional Administration	-	511,533	-	-	-	-
Housing Authority PILOT	-	-	29,000	29,000	-	-
Municipal Housing PILOT	42,000	67,000	67,000	67,000	67,000	-
Subtotal - INTERGOVERNMENTAL	397,279	1,075,132	637,500	1,284,638	1,295,269	1,071,500
FRANCHISE FEES						
Electric System Franchise	4,972,593	4,867,143	5,120,051	5,120,051	5,144,547	5,247,438
Gas System Franchise	464,032	494,653	508,765	508,765	566,907	583,915
Cable System Franchise	1,348,763	1,377,719	1,416,794	1,416,794	1,409,754	1,409,754
Waste Collection Franchise	295,042	309,928	315,632	315,632	315,171	321,476
Subtotal - FRANCHISE FEES	7,080,430	7,049,443	7,361,242	7,361,242	7,436,379	7,562,583
CHARGES FOR SERVICE						
Sale of Maps	1,941	1,739	1,500	1,500	1,058	1,000
Sale of Plans and Specifications	6,550	970	4,000	4,000	12,000	7,500
Airport Adm. Charge	199,299	189,012	240,701	240,701	240,701	375,195
Fleet Management Adm. Charge	297,554	403,192	517,959	517,959	517,959	562,313
Mercado Administrative Charge	4,187	4,764	5,943	5,943	5,943	-
IT Fund	104,511	110,411	136,109	136,109	136,109	143,277
Bridge Adm. Charge	1,608,796	1,859,771	2,371,046	2,371,046	2,371,046	2,384,217
Bridge Transfer	22,233,981	22,791,401	25,686,041	25,686,041	26,799,434	27,616,184
Civic Center Adm. Charge	8,342	9,298	13,056	13,056	13,056	-
Health Department Grants	100,000	100,000	100,000	100,000	100,000	100,000
Municipal Housing Adm. Charge	50,723	56,519	71,767	71,767	71,767	72,282
Waterworks Adm. Charge	1,246,224	1,641,001	2,120,479	2,120,479	2,120,479	2,278,317
Sewer Adm. Charge	799,880	1,108,094	1,432,930	1,432,930	1,432,930	1,452,320
Risk Management	189,574	179,380	279,547	279,547	279,547	278,600
Landfill Adm. Charge	692,094	787,684	951,294	951,294	951,294	1,068,817
Parking Meter Adm. Charge	67,881	80,728	102,919	102,919	102,919	124,841

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2014-2015**

REVENUES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	ADOPTED BUDGET FY 14-15
CHARGES FOR SERVICES (continued)						
Environmental Services	471,522	602,190	696,433	696,433	696,433	682,942
Haz-Mat Adm. Charge	10,123	-	-	-	-	-
Recreation Fund	6,249	8,600	14,295	14,295	14,295	14,975
Community Development	13,619	13,229	11,425	11,425	11,425	9,636
Health	13,195	20,054	32,511	32,511	32,511	30,760
Transit	2,389	2,551	2,895	2,895	2,895	2,921
Billing Service Fees	1,080,000	1,440,000	1,800,000	1,800,000	1,800,000	1,800,000
Convention And Visitors	2,389	2,472	2,774	2,774	2,774	2,789
Engineering Charges - Other	9,437	10,478	7,500	7,500	8,000	8,000
Alley Vacating Fee	600	-	600	600	600	-
Building Overtime Charges	5,133	4,230	-	-	4,000	1,200
Police Special Services	189,435	190,882	190,000	190,000	189,611	190,000
Alarm System Charges	56,410	61,776	57,000	57,000	123,155	61,776
Alarm System Charges	5,205	7,325	8,047	8,047	10,024	6,881
Fire Inspection Fees	220,825	221,471	193,000	193,000	205,368	204,000
Airport Crash Crew	984,404	1,071,127	1,120,282	1,120,282	1,120,282	1,061,435
Hazardous Material Containment	2,212	1,553	5,000	5,000	12,426	5,000
Fire Training Facility	150,345	88,779	68,500	68,500	71,125	51,500
Ambulance Service Fees	3,696,391	4,023,103	3,936,000	3,936,000	3,936,000	4,054,080
Grave Services	128,540	121,212	115,000	115,000	115,000	115,000
On Call Funeral Arrangement	1,750	250	1,000	1,000	1,500	1,000
Removal - Monuments/Markers	2,489	2,120	2,000	2,000	2,000	2,000
Monument Permit Fees	4,635	5,865	4,950	4,950	4,950	4,950
Foundation Fees	9,445	8,920	6,500	6,500	7,500	7,500
Temporary Markers	312	316	300	300	508	300
Special Services / Overtime	8,200	8,025	8,000	8,000	8,000	8,000
Special Services / Disinterment	-	1,000	1,000	1,000	1,500	1,000
Vault Liner / Extra Wide	600	550	800	800	800	800
Sale Cemetery Lots	95,700	78,345	100,000	100,000	100,000	100,000
Cancellation Fees	-	-	-	-	1	1
Vide Tape Revenue	-	-	-	-	-	1,100
Training Fees	-	-	-	-	-	200
Production Fees	-	-	-	-	-	2,200
Grounds Maintenance	125,000	-	-	-	-	-
Subtotal - CHARGES FOR SERVICE	34,908,091	37,320,387	42,421,103	42,421,103	43,638,925	44,896,809
FINES AND FORFEITS						
Court Fines	2,611,869	2,320,917	2,775,500	2,775,500	2,781,215	2,775,500
Crime Victims Fund	6,652	5,233	7,696	7,696	5,544	7,696
Senate and House State Fees	107	80	111	111	100	111
Training Fund	789	627	900	900	750	900
Arrest Fees	321	306	264	264	552	264

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2014-2015**

REVENUES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	ADOPTED BUDGET FY 14-15
FINES AND FORFEITS (continued)						
Child Safety	8,254	3,640	8,000	8,000	6,844	8,000
General Revenue	36	26	43	43	30	43
Comprehensive Rehab	5	3	6	6	5	6
Traffic	33,525	30,330	33,000	33,000	33,662	33,000
Technology Fee	83,753	75,273	85,500	85,500	83,549	85,500
Building Security Fee	62,939	56,494	64,500	64,500	62,677	64,500
Time Payment Fee	129,754	115,397	133,000	133,000	131,564	133,000
Fugitive Apprehension	2,154	1,369	1,820	1,820	1,000	1,820
Juvenile Crime and Delinquencies	156	122	165	165	129	165
CMI	97	76	90	90	81	90
State Traffic Fees	14,865	13,377	16,973	16,973	14,290	16,973
Consolidated Court Cost	76,805	69,752	79,800	79,800	74,974	79,800
Judicial Fees	9,345	8,812	9,000	9,000	9,683	9,000
State Jury Fees	6,326	5,931	6,090	6,090	6,391	6,090
Failure to Appear Fees	34,614	30,678	32,000	32,000	34,278	32,000
Indigent Defense Fee-IDF	2,765	2,668	2,800	2,800	2,889	2,800
Civil Justice Fee	79	76	78	78	83	78
CS3(SB61) Child Safety	12	3	-	-	3	-
Truancy Prevention (TPDF)	-	-	-	-	1,970	-
Subtotal - FINES AND FORFEITS	3,085,222	2,741,190	3,257,336	3,257,336	3,252,263	3,257,336
FEEES AND COLLECTIONS						
Child Support - Adm. Fee	15,929	15,183	15,863	15,863	15,863	15,783
Certification Fee	2	3	-	-	1	-
City Secretary Fees	-	900	-	-	900	900
Public Info Req/Research	1,537	2,827	4,000	4,000	2,873	4,000
Tax Certificate	4,300	5,780	5,330	5,330	3,700	3,700
Credit Card Fee	24,289	27,977	51,081	51,081	32,744	33,071
Land Development Fees	78,062	115,746	92,000	92,000	118,705	92,000
Annexation Filing Fees	1,000	750	3,000	3,000	750	750
Neigh Emp Zone (NEZ) Fees	-	2,200	-	-	1,403	1,403
Street Cuts	358,858	339,249	376,800	376,800	361,500	376,000
Street Lights	16,624	16,667	16,000	16,000	21,453	18,000
Street Solicitation Registration	1,950	2,300	2,200	2,200	2,173	2,200
Lot Clearance Fee	14,268	7,051	7,500	7,500	5,500	7,500
Demolition Fees	3,800	1,000	1,410	1,410	1,000	1,410
Street Vendor Permit	4,185	6,260	4,500	4,500	5,848	5,000
Swimming Pool Fees	48,423	64,460	46,000	46,000	60,000	60,000
Swimming Pool Lessons	-	-	-	-	60	-
Swimming Pool Rental	6,245	10,760	9,500	9,500	9,500	9,500
Softball Rent	2,285	3,190	2,400	2,400	2,400	2,400
Tennis Court Usage Fee	-	7,742	13,000	13,000	6,200	7,800
Racket Ball Court Fee	-	4,081	5,000	5,000	5,000	5,500

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2014-2015

REVENUES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	ADOPTED BUDGET FY 14-15
FEES AND COLLECTIONS (countinued)						
Rec. Center Annual Fee	219,005	242,315	250,000	250,000	370,995	300,000
Rec. Center-Summer Program	55,855	80,450	150,000	150,000	85,000	90,500
Registration Fees	12,505	4,256	-	-	2,165	-
Conference Fees	4,765	88	-	-	-	-
Rec Center-Special Event	175	-	-	-	-	-
Vendor Fees	1,215	455	-	-	-	-
Vending Machines	9	8	20	20	15	20
Library Fines	90,859	110,185	112,935	112,935	76,706	92,434
Copier Fee	4,812	3,956	4,796	4,796	4,313	4,588
Computer Print Outs	-	3,341	-	-	15,941	16,848
Passport Processing Fee	-	5,374	-	-	25,183	25,131
Subtotal - FEES AND COLLECTIONS	970,957	1,084,554	1,173,335	1,173,335	1,237,891	1,176,438
RENTS, ROYALTIES AND INTEREST						
Rent - Veteran's Field	2,100	-	-	-	-	-
Rent - Recreation Centers	6,910	6,167	9,000	9,000	3,500	5,000
Rent - Library Rooms	5,310	6,950	6,835	6,835	14,075	14,069
Rent - Old Municipal Court Bldg	64,260	64,260	64,260	64,260	64,260	64,260
Rent - Mercado	-	-	-	-	-	118,045
Rent - Building	15,000	-	-	-	-	100,000
Rental of Equipment	-	-	-	-	75	-
Rent - Library Equipment	100	60	120	120	210	230
Rent - Land	59,710	56,531	-	-	52,000	52,000
Telecommunication Rentals	506,376	565,952	539,941	539,941	481,166	488,832
Parks and Pavilions	6,750	6,650	8,000	8,000	8,000	8,000
St. Patrick Church	525	300	300	300	300	300
CAA Head Start Program	29,604	33,708	33,708	33,708	33,708	33,708
Commission - Concessions	2,263	6,030	6,030	6,030	9,060	9,060
Commission - Vending Machines	1,232	968	1,008	1,008	1,584	666
Market Tennis Courts	2,557	5,227	5,000	5,000	5,500	6,000
Other	-	715	-	-	-	-
Golf Course	-	9,388	18,000	18,000	36,388	-
Mineral Royalties	6,639	5,188	4,000	4,000	6,826	6,826
Interest Earnings	197,343	186,788	146,400	146,400	166,800	180,900
Interest Charge-Contracts	5,599	2,221	2,144	2,144	878	564
Interest Earnings Restricted	825	791	300	300	231	-
Discount Earnings	49	8	26	26	382	386
Subtotal - RENTS, ROYALTIES AND INTEREST	913,152	957,902	845,072	845,072	884,943	1,088,846

**CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
REVENUES
FY 2014-2015**

REVENUES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	ADOPTED BUDGET FY 14-15
REIMBURSEMENTS AND MISCELLANEOUS						
Contributions	13,983,180	8,430,999	250,000	219,949	17,576	250,000
Sister Cities Youth Committee.	8,188	-	-	-	-	-
Aerobic Class Fees	-	-	-	-	11,000	-
Reimbursement - Jury Duty	1,722	1,265	3,265	3,265	3,265	2,468
Reimbursement - Worker's Comp	7,592	8,496	6,000	6,000	8,323	6,000
Reimbursement - Restitution	-	-	-	-	1,131	-
Xerox Copies	-	-	-	-	54	-
Reimbursement - Court Cases	1,022	1,152	1,200	1,200	1,250	1,200
Reimbursement - Prior Year Expense	8,082	83,072	1,000	1,000	54,104	68,587
Reimbursement - Damaged Property	8,361	63,235	10,000	10,000	137,554	10,000
Returned Checks Fee	1,850	1,703	940	940	1,851	1,200
Bad Debt Recovery	-	2,631	-	-	-	-
Public Works Salary / Material	217,408	-	-	-	-	-
Miscellaneous Revenue	190,964	89,124	48,000	48,000	262,971	119,085
Prior Period Adjustment	-	255	-	-	-	-
PD Property Room Cases	27,237	7,696	10,000	10,000	6,944	8,000
Sale of Land	4,400	3,921,495	-	-	-	-
Sale of Streets-Principal	-	7,585	-	-	60,000	30,000
Appraisals / Abstracts	-	1,950	-	-	-	-
Sale of Easements	2,969	6,687	-	-	24,100	-
Sale of Vehicles	3,001	69,363	-	-	76,550	54,994
Sale / Disposition - Assets	-	343	-	-	1,333	500
Sale of Scrap Materials	6,301	7,477	1,500	1,500	4,960	3,500
Subtotal - REIMBURSEMENTS AND MISCELLANEOUS	14,472,277	12,704,528	331,905	301,854	672,966	555,534
OTHER FINANCING SOURCES						
Airport	-	-	750,000	828,141	828,141	78,141
Hotel-Motel Occupancy Tax	7,750	-	25,000	25,000	25,000	143,819
Mercado Fund	-	-	-	-	-	228,857
Recreation Fund	-	150,000	-	-	-	-
Parking Meters	200,000	450,000	-	-	-	400,000
Laredo Public Facility Corp	-	100,000	275,000	275,000	275,000	-
Capital Improvement Fund	5,600,000	4,000,000	6,133,584	6,133,584	6,133,584	6,170,190
Bridge System	-	-	-	78,142	78,142	78,142
Municipal Housing Corp	-	-	-	-	-	1,500,000
Fleet Management	200,000	750,000	550,000	550,000	550,000	-
Risk Management	105,233	750,000	-	-	-	1,000,000
Information Technology	158,529	-	191,076	191,076	191,076	-
Health and Benefits	-	-	-	-	-	1,000,000
Captial Leases	-	4,588,000	-	-	-	-
Subtotal - OTHER FINANCING SOURCES	6,271,512	10,788,000	7,924,660	8,080,943	8,080,943	10,599,149
TOTAL REVENUES	159,710,813	167,982,337	161,040,687	161,814,057	162,653,757	169,068,133

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	ADOPTED BUDGET FY 14-15
GENERAL GOVERNMENT						
Mayor and City Council						
Personnel Services	187,217	196,756	187,089	187,089	188,785	193,705
Materials and Supplies	67,564	24,946	31,416	41,414	38,656	31,416
Contractual Services	468,174	446,061	453,577	450,692	370,735	442,915
Total Mayor and City Council	722,955	667,763	672,082	679,195	598,176	668,036
City Manager's Office						
City Manager						
Personnel Services	1,115,539	1,219,985	1,298,821	1,298,821	1,295,064	1,334,315
Materials and Supplies	20,667	14,351	16,047	18,664	18,900	19,047
Contractual Services	107,216	92,247	78,686	86,239	71,618	75,237
Capital Outlay	-	21,456	-	-	-	-
Subtotal City Manager	1,243,422	1,348,039	1,393,554	1,403,724	1,385,582	1,428,599
Internal Audit						
Personnel Services	229,793	240,299	246,605	246,605	246,974	255,708
Materials and Supplies	455	183	650	650	650	650
Contractual Services	11,269	9,933	13,969	13,994	13,750	14,020
Subtotal Internal Audit	241,517	250,415	261,224	261,249	261,374	270,378
Council Support						
Personnel	-	-	-	-	-	322,659
Materials & Supplies	-	-	-	-	-	15,211
Contractual Services	-	-	-	-	-	110,956
Subtotal Council Support	-	-	-	-	-	448,826
Public Information Office						
Personnel Services	89,837	81,338	82,734	82,734	86,905	87,223
Materials and Supplies	353	465	819	819	570	819
Contractual Services	2,195	4,213	15,151	15,463	4,720	14,665
Subtotal Information Office	92,385	86,016	98,704	99,016	92,195	102,707
City Hall Maintenance						
Personnel Services	180,910	180,662	198,589	198,589	205,409	-
Materials and Supplies	28,880	22,976	37,188	45,825	41,713	-
Contractual Services	227,615	251,564	259,757	282,655	265,278	-
Subtotal City Hall Maintenance	437,405	455,202	495,534	527,069	512,400	-
City Hall Annex						
Personnel Services	4,992	19,972	14,950	14,950	19,541	-
Materials and Supplies	14,049	11,693	16,100	16,727	15,358	16,100
Contractual Services	71,438	49,479	99,253	124,112	124,112	99,273
Subtotal City Hall Annex	90,479	81,144	130,303	155,789	159,011	115,373

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	ADOPTED BUDGET FY 14-15
City Hall Annex II - Courthouse						
Personnel Services	-	-	51,121	51,121	10,696	40,753
Materials and Supplies	-	-	-	8,500	7,000	5,500
Contractual Services	-	-	-	87,250	87,983	90,250
Subtotal City Hall Annex II - Courthouse	-	-	51,121	146,871	105,679	136,503
Total City Manager's Office	2,105,208	2,220,816	2,430,440	2,593,718	2,516,241	2,502,386
Municipal Court						
Personnel Services	1,039,738	1,066,912	1,163,547	1,163,547	991,279	1,254,093
Materials and Supplies	20,310	28,335	40,808	43,433	39,090	20,661
Contractual Services	223,891	160,688	236,529	285,080	220,344	236,501
Other Charges	22	191	65,359	65,659	450	67,387
Capital Outlay	14,400	-	-	-	-	-
Total Municipal Court	1,298,361	1,256,126	1,506,243	1,557,719	1,251,163	1,578,642
Building Development Services						
Building Inspections						
Personnel Services	1,077,587	1,130,375	1,154,889	1,154,889	1,056,574	1,280,551
Materials and Supplies	55,596	58,158	56,591	58,500	53,566	63,944
Contractual Services	101,008	103,161	98,875	98,996	95,650	96,026
Total Building Inspections	1,234,191	1,291,694	1,310,355	1,312,385	1,205,790	1,440,521
Development Review Eng						
Personnel Services	453,317	463,144	539,486	539,486	339,240	480,370
Materials and Supplies	19,482	13,237	19,529	19,529	14,189	18,445
Contractual Services	14,697	16,985	21,207	21,207	23,670	17,270
Total Development Review Eng	487,496	493,366	580,222	580,222	377,099	516,085
Code Enforcement						
Personnel Services	235,064	214,604	303,628	303,628	188,381	246,121
Materials and Supplies	13,343	11,578	13,909	13,909	11,135	14,876
Contractual Services	16,225	17,524	23,121	23,121	22,445	20,644
Total Code Enforcement	264,632	243,706	340,658	340,658	221,961	281,641
Public Right of Way						
Personnel Services	184,833	193,784	198,794	198,794	200,048	206,017
Materials and Supplies	4,475	6,547	7,152	7,152	6,660	8,067
Contractual Services	11,107	10,843	10,256	10,256	9,139	7,542
Total Public Right of Way	200,415	211,174	216,202	216,202	215,847	221,626

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	ADOPTED BUDGET FY 14-15
Geographic Information System						
Personnel Services	181,783	199,661	215,067	215,067	157,179	207,244
Materials and Supplies	4,857	2,239	4,079	4,254	2,595	4,111
Contractual Services	9,437	10,975	14,539	14,539	11,831	14,305
Total Geographic Information System	196,077	212,875	233,685	233,860	171,605	225,660
Total Building Development Services	2,382,811	2,452,815	2,681,122	2,683,327	2,192,302	2,685,533
City Attorney's Office						
Personnel Services	752,245	763,494	901,634	901,642	791,438	875,103
Materials and Supplies	57,983	53,717	83,867	67,755	59,242	83,467
Contractual Services	37,228	60,103	48,403	71,891	63,571	47,443
Total City Attorney's Office	847,456	877,314	1,033,904	1,041,288	914,251	1,006,013
City Secretary's Office						
City Secretary						
Personnel Services	320,027	342,637	362,773	362,773	358,923	372,721
Materials and Supplies	16,640	12,346	13,019	13,398	12,411	12,640
Contractual Services	75,153	77,036	74,689	81,980	79,205	75,236
Subtotal City Secretary	411,820	432,019	450,481	458,151	450,539	460,597
Elections						
Personnel Services	-	382	1,286	1,286	-	1,236
Contractual Services	3,065	109,730	-	60,500	60,500	-
Subtotal Elections	3,065	110,112	1,286	61,786	60,500	1,236
City Hall Maintenance						
Personnel Services	-	-	-	-	-	281,785
Materials and Supplies	-	-	-	-	-	37,184
Contractual Services	-	-	-	-	-	258,295
Subtotal City Hall Maintenance	-	-	-	-	-	577,264
Total City Secretary's Office	414,885	542,131	451,767	519,937	511,039	1,039,097
Tax Office						
Personnel Services	924,991	971,268	1,000,757	1,000,757	988,934	1,031,284
Materials and Supplies	45,424	25,508	31,196	30,496	27,112	31,780
Contractual Services	119,354	127,366	135,933	139,910	148,582	151,730
Other Charges	371	390	384	384	384	384
Capital Outlay	-	-	-	17,159	16,109	-
Total Tax Office	1,090,140	1,124,532	1,168,270	1,188,706	1,181,121	1,215,178

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	ADOPTED BUDGET FY 14-15
Financial Services						
Accounting						
Personnel Services	970,273	974,335	1,011,037	1,012,037	989,931	1,055,536
Materials and Supplies	26,823	19,080	24,592	29,042	27,701	25,162
Contractual Services	94,454	97,208	114,306	111,406	94,644	114,577
Other Charges	59	-	4	40	40	4
Subtotal Accounting	1,091,609	1,090,623	1,149,939	1,152,525	1,112,316	1,195,279
Purchasing						
Personnel Services	454,352	404,436	415,085	407,285	511,803	466,905
Materials and Supplies	5,098	4,500	5,100	5,262	4,130	5,100
Contractual Services	20,268	58,831	19,284	29,985	25,957	19,841
Subtotal Purchasing	479,718	467,767	439,469	442,532	541,890	491,846
Payroll						
Personnel Services	208,206	213,517	219,588	219,588	221,005	222,775
Materials and Supplies	6,274	4,885	6,263	6,238	5,545	6,263
Contractual Services	8,010	8,132	7,522	7,822	7,842	7,573
Subtotal Payroll	222,490	226,534	233,373	233,648	234,392	236,611
Accounts Payable						
Personnel Services	319,641	338,121	347,814	347,814	344,008	361,188
Materials and Supplies	2,856	3,832	4,545	4,545	2,500	4,545
Contractual Services	36,329	26,523	27,284	33,563	33,228	27,305
Capital Outlay	-	-	-	329	329	-
Subtotal Accounts Payable	358,826	368,476	379,643	386,251	380,065	393,038
Budget						
Personnel Services	292,770	301,537	313,896	313,896	313,821	325,539
Materials and Supplies	8,914	2,900	6,370	12,480	11,338	6,370
Contractual Services	14,527	28,653	45,020	49,045	46,927	45,088
Subtotal Budget	316,211	333,090	365,286	375,421	372,086	376,997
Total Financial Services	2,468,854	2,486,490	2,567,710	2,590,377	2,640,749	2,693,771
Human Resources						
Personnel						
Personnel Services	389,107	390,351	401,116	401,116	392,279	406,122
Materials and Supplies	10,172	7,432	11,618	11,647	11,130	12,958
Contractual Services	27,368	20,073	21,031	21,119	18,531	16,567
Subtotal Personnel	426,647	417,856	433,765	433,882	421,940	435,647

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	ADOPTED BUDGET FY 14-15
Civil Service						
Personnel Services	72,105	74,919	76,986	77,526	77,599	79,859
Materials and Supplies	2,781	3,892	2,640	2,640	4,440	2,640
Contractual Services	13,732	12,750	20,579	20,039	16,952	21,701
Subtotal Civil Service	88,618	91,561	100,205	100,205	98,991	104,200
Training Division						
Personnel Services	170,560	174,615	189,159	189,447	138,760	240,234
Materials and Supplies	21,762	20,588	30,093	30,198	24,569	46,664
Contractual Services	16,619	10,563	35,582	35,364	10,760	20,874
Subtotal Training Division	208,941	205,766	254,834	255,009	174,089	307,772
Municipal Civil Service						
Materials and Supplies	-	-	-	-	-	3,600
Contractual Services	-	-	-	-	-	2,360
Subtotal Municipal Civil Service	-	-	-	-	-	5,960
Total Human Resources	724,206	715,183	788,804	789,096	695,020	853,579
Planning						
Planning						
Personnel Services	663,731	708,641	728,548	728,655	679,604	755,816
Materials and Supplies	17,397	12,049	15,885	15,479	14,866	16,005
Contractual Services	69,538	59,410	100,329	101,607	58,881	65,189
Other Charges	-	250	600	600	600	600
Subtotal Planning	750,666	780,350	845,362	846,341	753,951	837,610
Planning Grants						
Personnel Services	60,272	96,033	103,194	103,194	103,194	106,931
Materials and Supplies	1,164	1,886	13,000	13,000	13,000	13,000
Contractual Services	13,494	205,545	383,806	1,000,893	1,000,893	880,069
Subtotal Planning Grants	74,930	303,464	500,000	1,117,087	1,117,087	1,000,000
Total Planning	825,596	1,083,814	1,345,362	1,963,428	1,871,038	1,837,610
Engineering						
Administration						
Personnel Services	517,637	554,309	569,032	569,032	569,358	590,915
Materials and Supplies	9,803	7,734	8,496	8,745	8,517	8,994
Contractual Services	25,341	25,710	29,567	29,641	27,627	18,824
Subtotal Administration	552,781	587,753	607,095	607,418	605,502	618,733
Design and Surveying						
Personnel Services	929,754	976,589	1,072,789	1,072,789	963,561	1,114,477
Materials and Supplies	43,911	46,158	45,639	45,249	42,740	69,549
Contractual Services	49,409	53,482	52,138	52,568	50,106	60,533
Subtotal Design and Surveying	1,023,074	1,076,229	1,170,566	1,170,606	1,056,407	1,244,559

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	ADOPTED BUDGET FY 14-15
Construction and Improvement						
Personnel Services	464,687	473,033	517,646	517,646	521,113	533,919
Materials and Supplies	23,571	19,452	16,752	16,757	16,757	20,581
Contractual Services	26,696	33,910	32,737	32,737	32,518	33,586
Subtotal Construction and Improvement	514,954	526,395	567,135	567,140	570,388	588,086
Total Engineering	2,090,809	2,190,377	2,344,796	2,345,164	2,232,297	2,451,378
IST Department						
Communication and Administrative Support Services						
Personnel Services	237,205	251,929	248,160	248,160	225,647	-
Materials and Supplies	13,644	13,228	15,321	20,237	18,847	-
Contractual Services	20,012	29,760	114,386	92,614	84,836	-
Total Administration	270,861	294,917	377,867	361,011	329,330	-
311 Program						
Personnel Services	213,293	222,389	207,397	207,397	224,269	210,790
Materials and Supplies	44,669	33,150	61,842	67,040	66,188	61,499
Contractual Services	37,301	33,725	39,076	79,480	75,903	42,457
Capital Outlay	-	-	-	5,170	5,170	-
Total 311 Program	295,263	289,264	308,315	359,087	371,530	314,746
Public Access Channel						
Personnel Services	-	-	-	-	-	357,666
Materials and Supplies	-	-	-	-	-	36,034
Contractual Services	-	-	-	-	-	84,709
Total 311 Program	-	-	-	-	-	478,409
Total IST Department	566,124	584,181	686,182	720,098	700,860	793,155
Community Development						
Center for Non-Profit Mgmt.						
Personnel Services	75,189	78,750	81,033	81,033	81,357	83,340
Materials and Supplies	9,443	7,054	8,295	9,770	9,643	8,295
Contractual Services	11,551	10,840	13,688	12,848	12,152	13,854
Subtotal Center for Non-Profit Management	96,183	96,644	103,016	103,651	103,152	105,489
Real Estate						
Personnel Services	129,861	116,195	216,740	216,740	149,609	221,321
Materials and Supplies	3,506	2,613	4,999	4,583	3,965	5,029
Contractual Services	33,247	27,588	25,523	25,939	23,714	27,040
Subtotal Real Estate	166,614	146,396	247,262	247,262	177,288	253,390
Total Community Development	262,797	243,040	350,278	350,913	280,440	358,879

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	ADOPTED BUDGET FY 14-15
Economic Development						
Personnel Services	-	-	-	279,067	-	395,721
Materials and Supplies	-	-	-	14,220	-	14,220
Contractual Services	-	-	-	29,750	-	29,750
Total Economic Development	-	-	-	323,037	-	439,691
TOTAL GENERAL GOVERNMENT	15,800,202	16,444,582	18,026,960	19,346,003	17,584,697	20,122,948
PUBLIC SAFETY						
Police						
Police						
Personnel Services	3,180,187	3,201,398	3,445,475	3,445,475	3,379,636	3,557,341
Materials and Supplies	140,291	168,280	199,761	204,390	180,075	178,853
Contractual Services	617,510	505,453	459,713	524,060	513,139	324,392
Other Charges	282	62	300	703	671	300
Subtotal Police	3,938,270	3,875,193	4,105,249	4,174,628	4,073,521	4,060,886
Records / Property						
Personnel Services	1,050,678	1,135,677	1,197,248	1,197,248	1,151,351	1,093,233
Materials & Supplies	14,491	14,215	13,100	13,100	14,710	15,120
Contractual Services	141,805	166,592	186,953	206,777	195,125	210,117
Subtotal Records / Property	1,206,974	1,316,484	1,397,301	1,417,125	1,361,186	1,318,470
Auto theft						
Personnel Services	741,328	750,745	845,797	845,797	726,554	860,801
Materials and Supplies	17,880	16,026	18,216	18,216	17,000	18,098
Contractual Services	10,104	4,987	10,185	10,185	10,185	11,051
Subtotal Autotheft	769,312	771,758	874,198	874,198	753,739	889,950
Detective						
Personnel	5,438,644	5,609,375	5,824,483	5,824,483	5,701,693	5,845,312
Materials & Supplies	93,503	91,932	114,755	115,874	93,846	107,668
Contractual Services	274,970	310,853	322,112	360,344	347,612	309,818
Subtotal Detective	5,807,117	6,012,160	6,261,350	6,300,701	6,143,151	6,262,798
Narcotics/Pipeline/K-9						
Personnel	3,051,364	3,299,450	3,289,299	3,289,299	3,455,562	3,824,894
Materials & Supplies	101,515	79,791	112,579	118,330	93,000	105,405
Contractual Services	143,025	163,197	162,476	162,476	161,715	147,237
Other Charges	-	-	-	170,617	170,617	-
Subtotal Narcotics/Pipeline/K-9	3,295,904	3,542,438	3,564,354	3,740,722	3,880,894	4,077,536

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	ADOPTED BUDGET FY 14-15
911 Communications						
Personnel Services	2,392,520	2,452,873	2,826,820	2,826,820	2,448,917	2,948,753
Materials & Supplies	11,855	12,115	14,749	14,749	12,498	13,925
Contractual Services	65,687	62,222	55,038	55,931	55,920	60,190
Subtotal 911 Communications	2,470,062	2,527,210	2,896,607	2,897,500	2,517,335	3,022,868
Criminal Int. Acquisition						
Personnel	512,198	535,353	592,719	592,719	670,420	667,029
Materials and Supplies	8,877	6,777	9,544	9,544	8,691	8,682
Contractual Services	40,724	35,532	22,487	23,079	27,249	28,118
Subtotal Criminal Int. Acquisition	561,799	577,662	624,750	625,342	706,360	703,829
Patrol Division						
Personnel Services	31,489,541	32,378,701	33,708,536	33,708,536	33,243,268	35,324,031
Materials and Supplies	1,749,294	1,658,330	1,722,429	1,756,031	1,655,494	1,881,716
Contractual Services	2,349,037	2,557,817	2,531,597	2,807,299	2,689,010	2,974,605
Other Charges	20,371	3,087	-	-	17,213	-
Capital Outlay	-	-	-	11,425	11,425	-
Subtotal Patrol Division	35,608,243	36,597,935	37,962,562	38,283,291	37,616,410	40,180,352
Total Police	53,657,681	55,220,840	57,686,371	58,313,507	57,052,596	60,516,689
Fire						
Personnel Services	25,441,855	28,383,738	29,987,686	29,987,686	31,074,951	30,835,775
Materials and Supplies	713,569	1,166,220	1,106,641	1,044,159	938,255	1,121,953
Contractual Services	896,796	895,882	959,801	1,028,889	1,009,919	968,427
Other Charges	-	-	94,620	74,620	-	94,620
Capital Outlay	9,500	68,512	-	385	385	-
Debt Service	-	-	-	-	-	-
Subtotal Fire	27,061,720	30,514,352	32,148,748	32,135,739	33,023,510	33,020,775
EMS						
Personnel Services	7,134,455	6,426,244	5,984,350	5,984,350	6,405,272	6,350,444
Materials and Supplies	520,619	590,782	551,366	546,430	521,328	566,802
Contractual Services	233,668	341,129	248,143	275,046	252,425	258,128
Subtotal EMS	7,888,742	7,358,155	6,783,859	6,805,826	7,179,025	7,175,374
EMS - Trauma Service Area						
Materials and Supplies	23,262	6,045	7,000	7,000	5,000	5,000
Subtotal EMS - Trauma Service Area	23,262	6,045	7,000	7,000	5,000	5,000
Civilians						
Personnel Services	686,772	641,953	697,707	697,707	710,296	731,546
Contractual Services	7,290	41,063	9,482	38,358	38,334	16,429
Subtotal Civilians	694,062	683,016	707,189	736,065	748,630	747,975

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	ADOPTED BUDGET FY 14-15
Fire Prevention & Arson						
Personnel Services	1,786,330	1,575,295	1,574,544	1,574,544	1,681,159	1,510,487
Materials and Supplies	39,448	46,658	43,081	45,493	41,170	43,639
Contractual Services	43,199	43,264	45,709	44,290	41,567	42,809
Subtotal Fire Prevention & Arson	1,868,977	1,665,217	1,663,334	1,664,327	1,763,896	1,596,935
Airport						
Personnel Services	991,981	1,048,884	1,034,196	1,034,196	1,064,408	975,870
Materials and Supplies	18,943	23,894	44,558	47,741	34,182	44,507
Contractual Services	32,663	29,372	41,528	41,647	32,056	41,058
Subtotal Airport	1,043,587	1,102,150	1,120,282	1,123,584	1,130,646	1,061,435
Fire In-House Training						
Personnel Services	477,167	453,268	420,281	420,281	394,171	502,612
Materials and Supplies	130,750	95,093	128,661	128,275	95,312	143,341
Contractual Services	38,353	67,315	36,883	44,442	44,550	96,642
Subtotal Fire In-House Training	646,270	615,676	585,825	592,998	534,033	742,595
Fire Training Facility						
Personnel Services	417,111	376,068	384,518	384,518	420,828	-
Materials and Supplies	31,931	19,443	24,500	24,847	22,030	-
Contractual Services	47,025	45,035	56,447	56,624	49,352	-
Subtotal Fire Training Facility	496,067	440,546	465,465	465,989	492,210	-
Emergency Management						
Materials and Supplies	1,073	846	2,981	2,981	180	2,981
Contractual Services	19,597	20,699	25,546	44,048	41,938	25,546
Subtotal Emergency Management	20,670	21,545	28,527	47,029	42,118	28,527
Total Fire	39,743,357	42,406,702	43,510,229	43,578,557	44,919,068	44,378,616
Traffic						
Administration						
Personnel Services	314,960	315,420	368,057	368,057	362,805	378,938
Materials and Supplies	41,748	24,074	18,453	25,219	20,948	21,257
Contractual Services	99,124	131,951	128,813	141,518	126,411	125,066
Capital Outlay	22,208	5,825	-	4	4	-
Subtotal Administration	478,040	477,270	515,323	534,798	510,168	525,261
Engineering						
Personnel Services	320,792	365,103	356,430	356,430	305,326	350,760
Materials and Supplies	1,677	1,101	3,364	3,604	4,864	4,445
Contractual Services	11,708	13,923	21,603	24,483	18,739	20,674
Subtotal Engineering	334,177	380,127	381,397	384,517	328,929	375,879

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	ADOPTED BUDGET FY 14-15
Signals						
Personnel Services	319,993	300,462	355,927	355,927	381,388	378,814
Materials and Supplies	179,420	179,623	216,706	228,708	218,351	222,524
Contractual Services	296,475	288,240	266,958	266,958	266,958	277,527
Subtotal Signals	795,888	768,325	839,591	851,593	866,697	878,865
Signs						
Personnel Services	218,703	199,390	187,678	187,678	183,256	-
Materials and Supplies	83,361	74,950	92,734	91,783	91,751	-
Contractual Services	23,470	21,804	10,884	10,884	10,984	-
Subtotal Signs	325,534	296,144	291,296	290,345	285,991	-
Markings						
Personnel Services	196,663	173,183	195,261	195,261	184,363	-
Materials and Supplies	106,650	107,875	111,400	112,261	110,723	-
Contractual Services	17,701	27,778	12,018	12,018	12,018	-
Capital Outlay	-	12,773	-	-	-	-
Subtotal Markings	321,014	321,609	318,679	319,540	307,104	-
Signs/Markings						
Personnel Services	-	-	-	-	-	381,820
Materials and Supplies	-	-	-	-	-	209,440
Contractual Services	-	-	-	-	-	32,207
Subtotal Signs/Markings	-	-	-	-	-	623,467
Street Lights						
Materials and Supplies	10,601	17,780	30,000	31,345	30,000	30,000
Contractual Services	2,021,587	2,282,598	2,221,078	2,227,890	2,221,078	2,221,078
Subtotal Street Lights	2,032,188	2,300,378	2,251,078	2,259,235	2,251,078	2,251,078
Total Traffic	4,286,841	4,543,853	4,597,364	4,640,028	4,549,967	4,654,550
Homeland Security Grants						
SHSP 2009-SS-T9-0064						
Capital Outlay	3,840	-	-	-	-	-
Subtotal SHSP 2009-SS-T9-0064	3,840	-	-	-	-	-
SHSP-LEAP 2009-SS-T9-0064						
Contractual Services	69	-	-	-	-	-
Subtotal SHSP-LEAP 2009-SS-T9-0064	69	-	-	-	-	-
SHSP-LETPA 2010-SS-T0-008						
Materials and Supplies	32,980	24,145	-	-	-	-
Contractual Services	8,463	33,112	-	-	-	-
Capital Outlay	162,468	-	-	-	-	-
Subtotal SHSP-LETPA 2010-SS-T0-008	203,911	57,257	-	-	-	-

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	ADOPTED BUDGET FY 14-15
SHSP-EMW-2011-SS-00019						
Materials and Supplies	-	-	-	-	-	-
Contractual Services	-	10,300	-	-	-	-
Capital Outlay	-	75,863	-	-	-	-
Subtotal SHSP-SS-00019	-	86,163	-	-	-	-
SHSP-LETPA 2011-SS-00019						
Capital Outlay	-	1,836	-	-	-	-
Subtotal SHSP-LETPA 2001-SS-00019	-	1,836	-	-	-	-
Total Homeland Security Grant	207,820	145,256	-	-	-	-
TOTAL PUBLIC SAFETY	97,895,699	102,316,651	105,793,964	106,532,092	106,521,631	109,549,855
PUBLIC WORKS						
Administration						
Personnel Services	369,782	387,396	434,261	434,261	370,720	450,028
Materials and Supplies	26,980	12,200	13,867	14,964	14,233	19,471
Contractual Services	196,924	193,803	226,507	229,647	223,646	196,390
Subtotal Administration	593,686	593,399	674,635	678,872	608,599	665,889
Street Maintenance						
Personnel Services	550,228	475,976	699,599	699,599	506,344	716,015
Materials and Supplies	197,452	157,861	240,394	243,787	187,450	230,823
Contractual Services	156,933	261,865	210,411	275,357	275,357	238,642
Subtotal Street Maintenance	904,613	895,702	1,150,404	1,218,743	969,151	1,185,480
Street Construction						
Personnel Services	166,259	123,460	285,819	285,819	150,196	299,913
Materials and Supplies	343,023	468,648	539,556	561,360	537,269	511,518
Contractual Services	379,273	490,138	439,377	439,377	439,377	377,416
Other Charges	-	1,500	-	-	-	1,500
Capital Outlay	-	207	-	-	-	-
Subtotal Street Construction	888,555	1,083,953	1,264,752	1,286,556	1,126,842	1,190,347
Street Cleaning						
Personnel Services	899,684	928,401	1,039,882	1,039,882	893,086	1,078,017
Materials and Supplies	203,983	205,934	226,430	226,625	226,192	245,068
Contractual Services	315,727	361,992	343,023	343,023	363,175	378,213
Subtotal Street Cleaning	1,419,394	1,496,327	1,609,335	1,609,530	1,482,453	1,701,298
Building Rehab						
Personnel Services	575,918	640,563	754,038	754,038	663,008	780,984
Materials and Supplies	32,207	34,274	41,246	42,116	38,433	35,622
Contractual Services	25,024	22,944	21,235	21,235	21,235	24,966
Capital Outlay	52,073	-	-	3,867	3,867	-
Subtotal Building Rehab	685,222	697,781	816,519	821,256	726,543	841,572

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	ADOPTED BUDGET FY 14-15
Warehouse						
Personnel Services	70,627	51,989	52,957	52,957	51,130	96,050
Materials and Supplies	8,104	6,064	7,319	8,133	8,133	56,485
Contractual Services	15,921	5,430	5,107	5,596	5,596	4,691
Subtotal Warehouse	94,652	63,483	65,383	66,686	64,859	157,226
Special Constr. Projects						
Personnel Services	576,270	531,543	417,298	417,298	595,347	417,298
Materials and Supplies	12,638	-	-	-	-	-
Subtotal Constr. Projects	588,908	531,543	417,298	417,298	595,347	417,298
Other						
Contractual Services	-	1,900	-	-	-	-
Bond Cost	-	45,058	-	-	-	-
Subtotal Other	-	46,958	-	-	-	-
TOTAL PUBLIC WORKS	5,175,030	5,409,146	5,998,326	6,098,941	5,573,794	6,159,110
HEALTH AND WELFARE						
Laredo Little Theater	4,000	4,000	4,000	4,000	4,000	6,500
Imaginarium of South Tx	6,944	7,000	7,000	7,000	7,000	-
Animal Society	200,000	-	-	-	-	-
Crime Stoppers Inc.	-	-	2,500	2,500	2,500	4,000
Laredo Regional Food Bank	8,000	8,000	8,000	8,000	8,000	-
South Texas Food Bank	35,000	35,000	35,000	35,000	35,000	35,000
COWL Rehab	-	-	19,900	19,900	19,900	34,725
Bethany House	21,000	21,000	21,000	21,000	21,000	25,000
Paisano Girl Scout Council	1,000	-	-	-	-	-
SCAN	13,500	13,500	13,500	13,500	13,500	13,500
LISD Crime Stoppers	3,375	4,500	-	-	-	-
Children's International Advocacy	27,482	27,515	27,825	27,825	27,825	30,000
Boy's and Girl's Club of Laredo	20,000	20,000	20,000	20,000	20,000	20,000
Youth Commission	9,784	9,424	20,000	20,000	20,000	20,000
Border Area Nutritional Council	28,450	28,450	25,000	25,000	25,000	25,000
Literacy List of America	3,000	3,000	3,000	3,000	3,000	5,000
Sacred Heart Children's Home	15,000	15,000	15,000	15,000	15,000	15,000
BEST Inc.	5,000	5,000	5,000	5,000	5,000	-
Rio Grande International Study Center	-	-	2,500	2,500	2,500	-
Veteran's Coalition	39,978	39,627	35,000	35,000	35,000	35,000
Casa de Misericordia	16,000	16,000	16,000	16,000	16,000	20,000
S.T.C.A.D.A.	4,995	2,500	-	-	-	-
Special Olympics-Area 21	7,000	7,000	7,000	7,000	7,000	10,000

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	ADOPTED BUDGET FY 14-15
HEALTH AND WELFARE (continued)						
Habitat for Humanity	10,500	10,500	10,500	10,500	10,500	-
Kidney Foundation of Laredo	20,000	20,000	20,000	20,000	20,000	20,000
Laredo Amateur Boxing	5,000	5,001	5,000	5,000	5,000	-
Big Brother / Sister of STX	2,000	2,000	2,000	2,000	2,000	4,000
Children's Interntl. Advo. Safe Haven	10,000	10,000	5,000	5,000	5,000	7,000
Area Health Ed Center Rio Grande	9,000	9,000	9,000	9,000	9,000	9,000
Boys Scouts of America	1,000	1,253	-	-	-	-
Subtotal Aid to Other Agencies	527,008	324,270	338,725	338,725	338,725	338,725
Code Enforcement						
Personnel	100,455	105,152	108,217	108,407	108,582	114,000
Materials and Supplies	6,116	4,517	6,881	7,674	7,372	9,032
Contractual Services	19,796	28,829	27,946	35,133	28,927	29,300
Subtotal Code Enforcement	126,367	138,498	143,044	151,214	144,881	152,332
TOTAL HEALTH AND WELFARE	653,375	462,768	481,769	489,939	483,606	491,057
CULTURE AND RECREATION						
Parks and Leisure						
Parks Administration						
Personnel Services	355,455	263,381	230,035	230,035	283,761	334,659
Materials and Supplies	8,207	8,134	15,510	16,499	15,232	25,090
Contractual Services	24,515	36,872	35,861	45,551	43,137	32,830
Subtotal Parks Administration	388,177	308,387	281,406	292,085	342,130	392,579
Parks Maintenance						
Personnel Services	2,898,128	2,261,169	2,493,975	2,473,507	2,442,937	2,912,222
Materials and Supplies	559,631	568,468	782,379	802,412	756,532	859,515
Contractual Services	2,181,860	2,468,179	2,726,761	2,823,594	2,867,905	2,543,177
Capital Outlay	95,432	-	-	11,400	11,080	-
Subtotal Parks Maintenance	5,735,051	5,297,816	6,003,115	6,110,913	6,078,454	6,314,914
Construction						
Personnel Services	-	935,208	1,022,282	1,022,282	1,014,862	1,053,561
Materials and Supplies	-	116,775	115,100	116,796	109,744	136,546
Contractual Services	-	98,219	23,278	26,948	19,719	24,780
Subtotal Construction	-	1,150,202	1,160,660	1,166,026	1,144,325	1,214,887

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	ADOPTED BUDGET FY 14-15
Aquatics						
Personnel Services	741,960	552,050	425,141	425,141	598,375	930,436
Materials and Supplies	115,939	177,353	180,031	192,280	187,748	247,355
Contractual Services	31,881	42,436	234,508	233,296	226,415	130,151
Other Charges	(47)	(29)	-	-	-	-
Subtotal Aquatics	889,733	771,810	839,680	850,717	1,012,538	1,307,942
Recreation Centers						
Personnel Services	1,724,180	2,208,417	2,773,095	2,773,095	2,631,567	3,071,713
Materials and Supplies	256,751	220,877	524,319	568,099	526,523	365,921
Contractual Services	465,212	659,043	632,487	760,032	746,069	741,536
Other Charges	(11)	44	400,000	246,500	-	302,215
Capital Outlay	11,268	69,523	100,586	119,432	116,498	-
Subtotal Recreation Centers	2,457,400	3,157,904	4,430,487	4,467,158	4,020,657	4,481,385
Cemetery						
Personnel Services	245,342	209,403	267,444	267,444	226,865	271,123
Materials and Supplies	34,231	27,173	40,625	38,411	27,316	40,153
Contractual Services	43,175	48,451	46,431	55,521	48,497	32,695
Other Charges	1,080	-	-	-	-	-
Subtotal Cemetery	323,828	285,027	354,500	361,376	302,678	343,971
Golf Course						
Contractual Services	-	249,387	-	409,683	409,683	-
Other Charges	-	-	-	21,888	21,888	-
Capital Outlay	-	-	-	14,500	14,500	-
Subtotal Golf Course	-	249,387	-	446,071	446,071	-
Total Parks and Leisure	9,794,189	11,220,533	13,069,848	13,694,346	13,346,853	14,055,678
Library						
Library - Main Branch						
Personnel Services	1,758,731	1,844,164	1,949,943	1,949,943	1,800,892	2,005,747
Materials and Supplies	514,398	585,411	581,881	704,820	704,820	449,123
Contractual Services	418,495	437,493	531,783	551,105	476,860	517,909
Other Charges	(54)	(62)	35	35	35	35
Capital Outlay	5,375	16,781	-	-	-	-
Subtotal Library - Main Branch	2,696,945	2,883,787	3,063,642	3,205,903	2,982,607	2,972,814
Library - Santo Nino Branch						
Personnel Services	176,573	321,406	424,968	424,968	318,860	487,213
Materials and Supplies	241,870	86,137	395,219	310,361	298,264	226,255
Contractual Services	10,554	12,226	116,090	119,735	28,279	152,534
Capital Outlay	-	-	-	-	20,161	-
Subtotal Library - Santo Nino Branch	428,997	419,769	936,277	855,064	665,564	866,002

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	ADOPTED BUDGET FY 14-15
Library - Bruni Plaza Branch						
Personnel Services	72,425	63,397	90,177	90,177	64,277	82,699
Materials and Supplies	16,656	18,153	23,740	25,870	25,870	40,042
Contractual Services	21,501	15,453	27,633	27,764	19,218	27,250
Subtotal Library - Bruni Plaza Branch	110,582	97,003	141,550	143,811	109,365	149,991
Library - Bookmobile Unit						
Personnel Services	26,301	47,816	44,277	44,277	45,634	45,640
Materials and Supplies	2,002	3,166	3,725	3,725	3,724	3,467
Contractual Services	6,408	6,236	5,523	5,523	9,021	5,268
Subtotal Library - Bookmobile Unit	34,711	57,218	53,525	53,525	58,379	54,375
Northwest Library						
Personnel Services	-	7,863	69,428	69,428	34,226	139,261
Materials and Supplies	124,447	84,442	216,856	128,643	128,649	89,500
Contractual Services	-	-	34,695	33,795	13,375	37,188
Capital Outlay	-	-	-	19,408	19,881	-
Subtotal Northwest Library	124,447	92,305	320,979	251,274	196,131	265,949
Santa Rita Express Branch						
Personnel Services	-	-	555	555	-	555
Materials and Supplies	-	6,501	9,850	10,648	10,648	11,700
Contractual Services	-	5,316	29,450	30,909	18,937	27,950
Subtotal Santa Rita Express Branch	-	11,817	39,855	42,112	29,585	40,205
Inner City Branch						
Personnel Services	-	-	107,973	107,973	73,790	119,698
Materials and Supplies	-	51,531	31,343	32,036	28,181	41,210
Contractual Services	-	29,190	47,620	47,737	25,616	46,230
Capital Outlay	-	32,003	-	-	-	-
Subtotal Inner City Branch	-	112,724	186,936	187,746	127,587	207,138
Total Library	3,395,682	3,674,623	4,742,764	4,739,435	4,169,218	4,556,474
Other						
Contractual Services	11,997	29,065	-	2,771	10,000	-
Total Other	11,997	29,065	-	2,771	10,000	-
TOTAL CULTURE AND RECREATION	13,201,868	14,924,221	17,812,612	18,436,552	17,526,071	18,612,152

CITY OF LAREDO, TEXAS
GENERAL FUND SUMMARY
EXPENDITURES
FY 2014-2015

EXPENDITURES	ACTUAL FY 11-12	ACTUAL FY 12-13	ORIGINAL BUDGET FY 13-14	AMENDED BUDGET FY 13-14	TOTAL ESTIMATE FY 13-14	ADOPTED BUDGET FY 14-15
OTHER FINANCING USES						
OTHER						
Rental of Land/Building	264,000	264,000	308,000	264,000	264,000	308,000
Tax Attorney	446,742	440,440	608,034	751,511	618,118	513,740
Tax Appraisal District	849,603	792,012	892,003	862,003	836,544	892,003
South Texas Development Council	36,256	36,256	45,106	45,106	36,256	45,106
Laredo Development Foundation	205,045	190,094	206,754	18,844	3,844	-
Legal Expenses	54,558	97,277	75,000	75,000	60,000	75,000
Consultant Fees	69,932	138,093	33,600	123,296	123,296	33,600
Investment Fees	79	47	250	250	50	250
Auction Fees	75	-	-	17,560	17,560	-
Contributions	-	-	-	800	800	-
City Annuity Contributions	1,086,167	1,204,758	1,442,442	1,442,442	1,329,104	1,479,148
Prior Year Expense	16,100	17,656	25,000	25,000	21,500	25,000
City Hall Flooding	-	-	-	77,790	77,790	-
Golf Course/Rnwl-Rplcmnt	-	-	36,388	-	-	-
Southern Building	-	-	-	-	-	100,000
Bad Debt Expense	32,311	12,149	15,000	15,000	10,000	15,000
Shortage and Overage	(14)	(354)	-	-	-	-
Ambulance Refunds	2,870	872	-	500	391	-
Restricted Reserve	-	-	2,185,108	1,717,545	-	3,096,936
Capital Outlay - Machinery & Equip	240,000	-	-	-	-	-
Capital Outlay - Land	6,439,167	1,078,921	-	-	-	-
Capital Outlay - Buildings	-	2,484,297	-	2,221,239	2,221,239	-
Capital Outlay - Improvements Other than Buildings	7,296,799	7,592,296	125,000	125,000	125,000	125,000
Debt Service-Lease Purchase Pymt	-	84,582	111,948	111,948	111,948	411,835
Airport Construction	-	627,514	-	160,472	160,472	-
Christmas Committee	6,000	6,000	6,000	6,000	6,000	6,000
Insurance	1,259,153	1,177,142	1,565,085	1,549,488	1,421,762	1,746,185
TOTAL OTHER	18,304,843	16,244,052	7,680,718	9,610,794	7,445,674	8,872,803
TRANSFERS OUT						
Auto Theft Task Force	248,787	257,159	292,911	292,911	292,759	251,837
Health Department Grants	3,378,262	4,243,413	4,483,600	4,483,600	3,991,853	4,483,600
Special Police Program	107,256	90,494	203,038	203,038	227,266	163,343
Veteran's Field	38,241	-	-	-	-	-
Public Access Fund	298,941	309,047	334,979	334,979	334,979	-
Recreation Fund	-	-	-	-	-	410,000
Special Fire Grants	1,251,210	574,392	-	-	-	-
Debt Service	-	-	-	-	-	-
Capital Improvements Fund 2009 CO	2,000,000	2,000,000	-	-	1,600,000	-
	12,500	-	-	-	-	-
TOTAL TRANSFERS OUT	7,335,197	7,474,505	5,314,528	5,314,528	6,446,857	5,308,780
TOTAL FINANCING USES	25,640,040	23,718,557	12,995,246	14,925,322	13,892,531	14,181,583
TOTAL EXPENDITURES	158,366,214	163,275,925	161,108,877	165,828,849	161,582,330	169,116,705

Mayor and City Council
(11 FTE'S)

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
11 MAYOR AND CITY COUNCIL
00 - 09 MAYOR AND CITY COUNCIL

MISSION

Provide political leadership with a focus on job creation, economic diversity, international trade, and advocacy at local, state, federal, and international levels.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

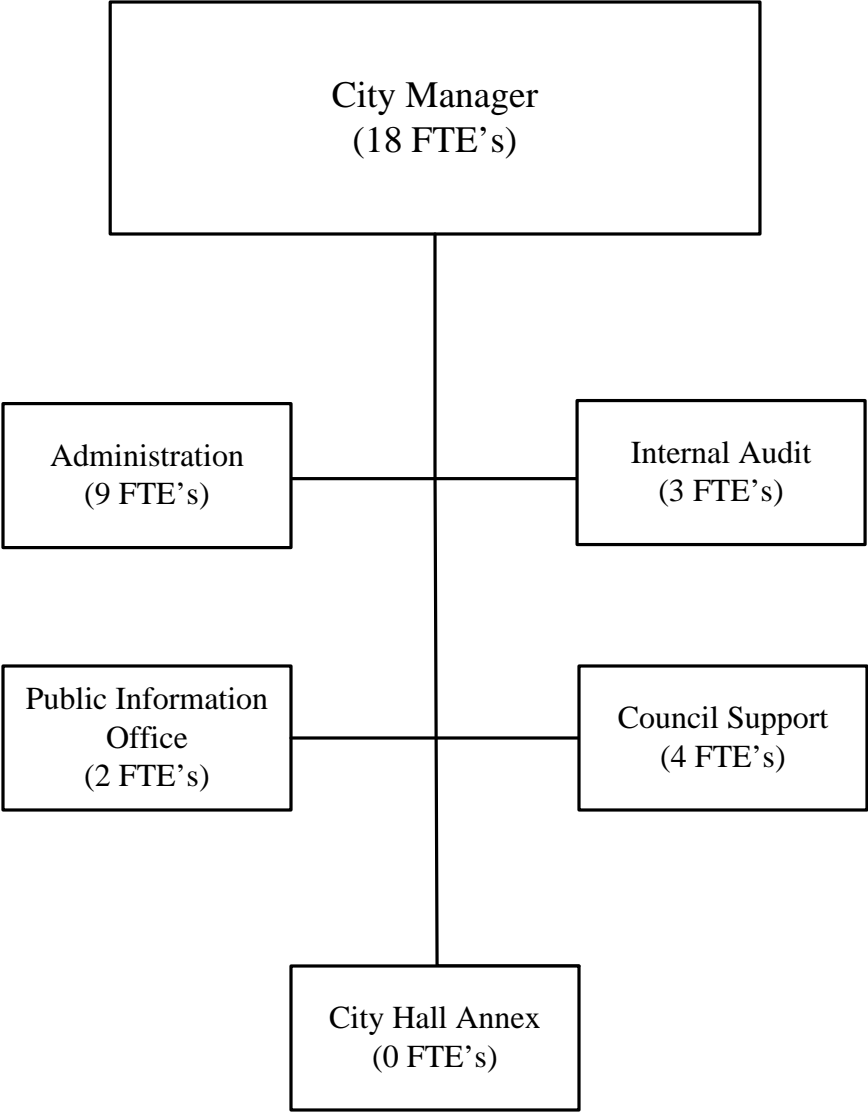
- Maintain and enhance the City's competitiveness in global markets.
- Provide safe streets through improving infrastructure, expanding community oriented policing program, and increasing citizen participation
- Ensure strong neighborhoods through the development of neighborhood revitalization programs.
- Develop binational programs and relationships.
- Serve as an advocate for local, state, federal and international issues.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	PROPOSED 14-15
Personnel Services	187,217	196,755	187,089	188,785	193,705
Materials & Supplies	67,564	24,947	41,414	38,656	31,416
Contractual Services	468,174	446,060	450,692	370,735	442,915
Total	722,955	667,762	679,195	598,176	668,036

PERSONNEL POSITION LISTING

DEPT	DIV	AUTH #	POSITION NO.	GRADE	POSITION TITLE	14-15 PROPOSED ANNUAL RATE
11	00	1	20019	R29	ADMINISTRATIVE INTERN (UNFUNDED)	-
11	00	2	20019	R29	ADMINISTRATIVE INTERN (UNFUNDED)	-
11	00	3	20019	R29	ADMINISTRATIVE INTERN (UNFUNDED)	-
11	02	16	10261	65	COUNCIL MEMBER	12,000
11	03	4	10261	65	COUNCIL MEMBER	12,000
11	04	13	10261	65	COUNCIL MEMBER	12,000
11	05	17	10261	65	COUNCIL MEMBER	12,000
11	06	15	10261	65	COUNCIL MEMBER	12,000
11	07	12	10261	65	COUNCIL MEMBER	12,000
11	08	14	10261	65	COUNCIL MEMBER	12,000
11	09	18	11203	65	MAYOR	36,000
TOTAL COUNT			11		TOTAL	120,000



FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

12 CITY MANAGER

DIVISION NUMBER

00 CITY MANAGER

MISSION

To provide precise and appropriate information and recommendations to the City Council in order to make well-versed decisions, implement policies and programs approved by Council while managing the daily functions of City services with a high standard of ethics, professionalism and integrity.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide cost effective services, through the oversight of all City departments, that efficiently utilize City resources in a fiscally responsible and conservative manner, as well as promote and support the safety and health of the community through the essential services provided by our Police, Fire and Health Departments, respectively.
- Establishment of the Economic Development Department which will continue to work on soliciting, promoting and establishing Laredo as a trade venue by remaining competitive in offering opportunities to include but not limited to the medical, trade, logistics and entertainment industries.
- Continue to coordinate with our municipal partners in exploring alternative options for the construction, maintenance and operations of projects, such as the proposed Natatorium and Water Park Project with United Independent School District, which will enhance the quality of life for the citizens of Laredo as a whole.
- Implement the Regional Mobility Authority (RMA) in order to bring essential infrastructure projects to fruition for Laredo.
- Continue to work with our trade partners in Mexico and Central America in maximizing our trade opportunities through various avenues, including the newly reconstructed Mexican Highway 40, which has the potential to increase the already significant volumes of cargo vehicles utilizing Laredo’s ports of entry.
- Continued coordination with local, state and federal entities on best approaches to maximizing Laredo’s resources, through existing and new partnerships, in providing services to our community.
- Finalize the negotiations pertaining to the upcoming construction and subsequent opening of the Outlet Shoppes at Laredo, which is an estimated \$80 million, 335,000 square foot shopping center, which will further enhance not only the downtown area but the City of Laredo as a whole.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	1,115,539	1,219,985	1,298,821	1,295,064	1,334,315
Materials & Supplies	20,667	14,351	18,664	18,900	19,047
Contractual Services	107,216	92,247	86,239	71,618	75,237
Capital Outlay	-	21,456	-	-	-
Total	1,243,422	1,348,039	1,403,724	1,385,582	1,428,599

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
12 CITY MANAGER
10 INTERNAL AUDIT

MISSION

To strengthen the City of Laredo’s accountability to its citizens, City Council and City employees by providing independent and objective assurance and consultation services of organizational performance in order to assure that the City’s assets are managed with integrity, efficiency and effectiveness.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop a comprehensive, risk-based annual audit plan.
- Perform audits in an efficient manner, present useful and achievable audit recommendations and issue concise audit reports on a timely basis.
- Perform follow-up audits to evaluate the adequacy of corrective action.
- Investigate reported occurrences of fraud, theft and waste and recommend controls to promote the prevention and detection of such occurrences.
- Support the City Council and City Management team in attaining short-term and long-term objectives.
- Provide excellent service to both internal and external customers.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	229,793	240,299	246,605	246,974	255,708
Materials & Supplies	455	183	650	650	650
Contractual Services	11,269	9,933	13,994	13,750	14,020
Total	241,517	250,415	261,249	261,374	270,378

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
12 CITY MANAGER
10 INTERNAL AUDIT

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	3	3	3	3
<i>Outputs</i>				
Unannounced Audits (i.e. Collections, Cash Funds & Inventory) Conducted	391	383	391	391
Compliance Audits (i.e. Cash Receipts, Payroll, Purchasing, Grants, Ordinance, Travel, etc) Conducted	20	16	18	24
Special Assignment Audits	4	4	4	4
Letter to Management Follow-Up Audits	City: 8 Mgmt Pts Noted; LEA: 1 Mgmt Pt Noted	City: 8 Mgmt Pts Noted; FF Retire.Sys: 1 Mgmt Pt Noted	Not Available; External Audit Conducted after 9-30- 14	Not Available; External Audit Conducted after 9-30- 15
Efficiency Measures				
Avg. Number of Audits Conducted per Auditor Assigned				
Unannounced Audits	195	191	195	195
Compliance Audits	10	8	9	12
Special Assignment Audits	4	4	4	4
Letter to Management Follow-Up Audits	City: 8; LEA: 1. Total 9 Pts Noted	City: 8; FF Retire.Sys.: 1. Total 9 Pts Noted	Not Available	Not Available
Effectiveness Measures				
Average Reconciliation Rate of Receipts to Collections				
Surprise Cash Audits	99%	99%	99%	99%
Surprise Petty Cash Audits	98%	98%	98%	98%
Average Compliance Rate				
Petty Cash Policy Audits	98%	98%	99%	99%
Cash Receipts Audits	97%	100%	98%	98%
Payroll Audits	98%	94%	96%	96%
Purchasing Audits	98%	100%	99%	99%
Travel Policy Audits	97%	100%	98%	98%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 12 CITY MANAGER
 25 COUNCIL SUPPORT

MISSION

To provide administrative support to the Mayor and Council Members.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Assist Council Members with constituent requests by providing customer service through handling of calls and walk-in requests from Council Members and constituents.
- Coordinate construction projects between Council Members, residents, management and department directors for successful follow-through of requests.
- Assist with scheduling of groundbreaking, ribbon cuttings, public events, meetings with constituents, press conferences and other meetings.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	-	-	-	-	322,659
Materials & Supplies	-	-	-	-	15,211
Contractual Services	-	-	-	-	110,956
Total	-	-	-	-	448,826

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of employees processing requests	N/A	N/A	N/A	2
<i>Outputs</i>				
Number of constituent requests processed	N/A	N/A	N/A	1,300
Number of constituent requests closed	N/A	N/A	N/A	1,170
Efficiency Measures				
Number of constituent requests processed per employee	N/A	N/A	N/A	650
Effectiveness Measures				
Percent of constituent requests closed	N/A	N/A	N/A	90%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
12 CITY MANAGER
30 PUBLIC INFORMATION OFFICE

MISSION

Keep the citizens of Laredo and media entities accurately, timely and properly informed on City issues, projects and services. Work with all media entities, including local, Nuevo Laredo media, regional/state of Texas and even, national and international media to help project an accurate picture of Laredo; especially, as it relates to the image and/or issues of national security offered by the City of Laredo. Maintain the integrity of the Public Information Office and respond to media questions and requests for interviews accurately, fairly and timely.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue using the local media for maximum dissemination of information on the City of Laredo to the citizens.
- Aggressively pitch stories of local, regional or national importance to the media that positively reflects the City of Laredo in its geographic, historical, cultural or economic expertise.
- Work to continue developing regular outlets, such as print publications and electronic messages on PAC, that inform customers, rate payers, taxpayers and visitors of the City of Laredo regarding ongoing and completed projects, services and the promotion of City facilities, such as the Laredo Energy Arena.
- Implement new measures of maintaining relations and regular communications with local media, by making City officials available for comment on a regular basis through monthly or quarterly roundtable discussions with local media partners.
- Work with Mayor and City Council to promote the City of Laredo issues and news throughout the region, state and country.
- Maintain and improve external customer relationships with all media entities locally, regionally, state and nationwide by reading and following up on stories aired and published, and continually pitching new story ideas.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	89,837	81,338	82,734	86,905	87,223
Materials & Supplies	353	465	819	570	819
Contractual Services	2,195	4,213	15,463	4,720	14,665
Total	92,385	86,016	99,016	92,195	102,707

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	12 CITY MANAGER
DIVISION NUMBER	30 PUBLIC INFORMATION OFFICE

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of media inquiries referred and resolved	20/week	20/week	20/week	20/week
Information requests for documentation	N/A* *Provide customer service to help individuals properly submit a request to Legal Dept.	N/A* *Provide customer service to help individuals properly submit a request to Legal Dept.	N/A* *Provide customer service to help individuals properly submit a request to Legal Dept.	N/A* *Provide customer service to help individuals properly submit a request to Legal Dept.
<i>Outputs</i>				
Number of press releases distributed	8/week	8/week	10/week	10/week
Number of promotional literature completed (quarterly magazine)	1-U.S. Conference of Mayors 1-Texas Municipal League Magazine 1-Webinar Presentation	N/A	Cm. San Miguel Newsletter	Proposed: newsletters / web updates for all council members
Other promotional material/output	Joint production with PAC on PSA's, videos and other projects related to Web and all media; some media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members and Departments. Utilizing SOCIAL MEDIA to maintain continuous media awareness of City of Laredo projects, programs and services. Develop media tours for programs. Assist in writing official correspondence for Mayor, as well as,	Joint production with PAC on PSA's, videos and other projects related to Web and all media; some media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members and Departments. Utilizing SOCIAL MEDIA to maintain continuous media awareness of City of Laredo projects, programs and services. Develop media tours for programs. Assist in writing official correspondence for Mayor, as well as,	Joint production with PAC on PSA's, videos and other projects related to Web and all media; some media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members and Departments. Utilizing SOCIAL MEDIA to maintain continuous media awareness of City of Laredo projects, programs and services. Develop media tours for programs. Assist in writing official correspondence for Mayor, as well as,	Joint production with PAC on PSA's, videos and other projects related to Web and all media; some media tours, press conference and marketing plans, INCLUDING; developing, coordinating and promoting special projects for Mayor, Council Members and Departments. Utilizing SOCIAL MEDIA to maintain continuous media awareness of City of Laredo projects, programs and services. Develop media tours for programs. Assist in writing official correspondence for Mayor, as well as,

	assist in writing some official correspondence for City Management or other Departments.	assist in writing some official correspondence for City Management or other Departments.	assist in writing some official correspondence for City Management or other Departments.	assist in writing some official correspondence for City Management or other Departments.
Effectiveness Measures				
% of information responses/documents responses	Exceed 90%	Exceed 90%	Exceed 90%	Exceed 90%
% of media advisories resulting in interviews	Exceed 90%	Exceed 90%	Exceed 90%	Exceed 90%

Municipal Court
(23.5 FTE's)

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
14 MUNICIPAL COURT
00 COURT

MISSION

Provide a forum for a fair and impartial trial and disposition of all City ordinance violations and State Law Class C misdemeanor violations and do so as expeditiously as possible without adversely affecting the quality of justice.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

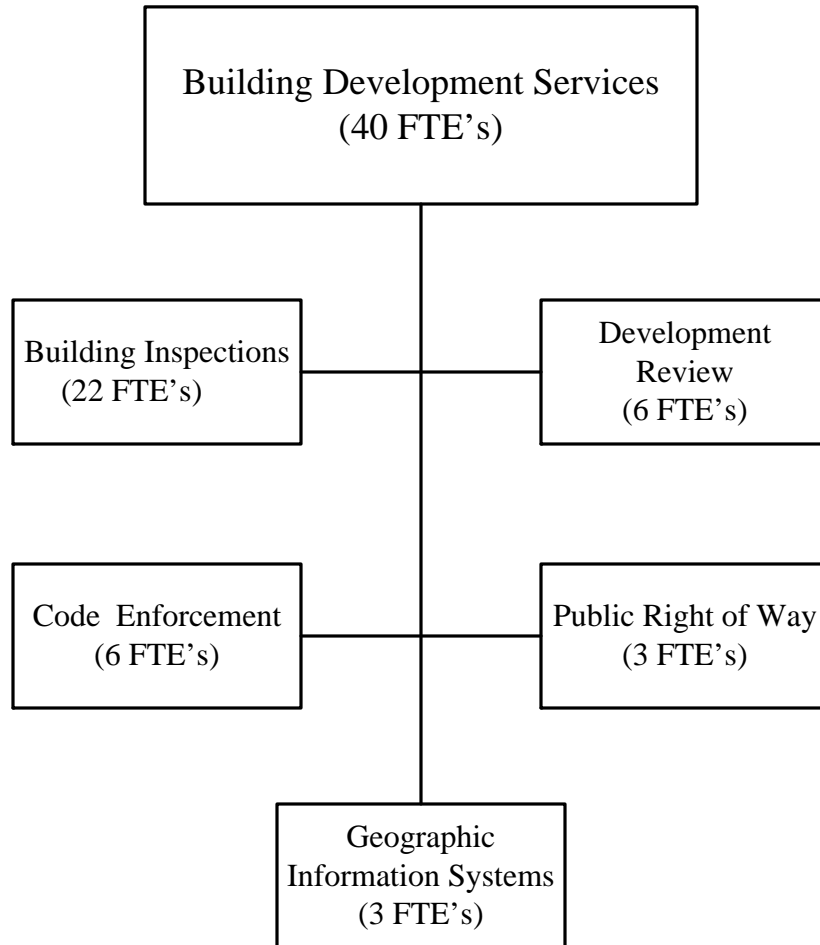
- Supplement the process of improving the efficiency of court operations by maximizing the use of all available technology designed to increase productivity without increasing full time equivalents.
- Install and upgrade to Version 8.00 Incode Court Software Solution Applications

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	1,039,739	1,066,913	1,163,547	991,279	1,254,093
Materials & Supplies	20,311	28,334	43,433	39,090	20,661
Contractual Services	223,890	160,688	285,080	220,344	236,501
Other Charges	22	191	65,659	450	67,387
Capital Outlay	14,400	-	-	-	-
Total	1,298,362	1,256,126	1,557,719	1,251,163	1,578,642

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	22.5	22.5	22.5	23.5
<i>Outputs</i>				
Total revenues collected	\$3,085,225	\$2,741,190	\$3,252,263	\$3,257,336
Number of cases filed	54,702	48,703	45,878	49,000
Number of cases disposed	63,775	42,127	48,384	50,000
Number of cases paid	27,794	22,721	30,351	31,000
Number of notices mailed	90,383	28,809	25,000	35,000
Efficiency Measures				
Revenue produced per employee	137,121	121,831	144,545	138,610
Number of cases filed per employee	2,431	2,165	2,039	2,085
Number of cases disposed per employee	2,835	1,872	2,150	2,128
Effectiveness Measures				
% of cases disposed vs. filed	116%	86%	105%	102%
Average fine per case paid	\$111.00	\$120.65	\$107.16	\$105.08



FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	10 BUILDING INSPECTION

MISSION

To work in conjunction with the building community to ensure all construction is done according to adopted building codes for the safety of all citizens.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide expedient customers service through plan review, building permits and inspection for the orderly growth of residential, commercial and industrial development.
- To reduce blighted areas in neighborhoods by having more enforcement on dilapidated empty structures.
- Acquired new personnel computers which will allow for easy access to building reports, plan reviews, permit issuance, inspections and certificates of occupation.
- Created a one stop shop for building permits.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	1,077,587	1,130,375	1,154,889	1,056,574	1,280,551
Materials & Supplies	55,596	58,158	58,500	53,566	63,944
Contractual Services	101,008	103,161	98,996	95,650	96,026
Total	1,234,191	1,291,694	1,312,385	1,205,790	1,440,521

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - inspections	7	6	6	8
Number of full-time equivalent employees (FTE) - permits	2	2	2	3
Number of plans received	2,940	3,019	3,394	3,849
<i>Outputs</i>				
Number of inspections completed	14,767	16,469	20,361	20,768
Number of permits issued	13,279	11,710	14,638	14,931
Number of re-inspections	2,107	2,162	2,194	2,238
Number of plans approved	2,673	2,717	3,055	3,116
Efficiency Measures				
Number of inspections completed per FTE	2,110	2,745	3,394	2,967
Effectiveness Measures				
% of plans review within 48 hours	97%	97%	97%	97%
% of inspection conducted on day scheduled	98%	98%	98%	98%
% of inspections that passed quality-control per 1000	97%	97%	97%	97%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 15 BUILDING DEVELOPMENT SERVICES
 15 DEVELOPMENT REVIEW

MISSION

The mission of the development review division is to assure the adequate provisions of public improvements in new development in order to protect the health, safety and quality of life of the citizens of the City of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the waiting time for subdivisions plan review to the minimum of ten (10) business days ensuring consistency and quality.
- Consolidate the key functions of the review process needed for development and provide easier access to the residents, engineering community and developers.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	453,317	463,144	539,486	339,240	480,370
Materials & Supplies	19,482	13,237	19,529	14,189	18,445
Contractual Services	14,697	16,985	21,207	23,670	17,270
Total	487,496	493,366	580,222	377,099	516,085

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of Projects Received	38	62	60	65
Number of FTEs	3.5	3.5	3.5	3.5
<i>Outputs</i>				
Number of projects reviewed	38	62	60	65
Percent of projects approved	87%	87%	90%	90%
Efficiency Measures				
Number of reviews per FTE	10.85	17.7	17.4	18.6
Effectiveness Measures				
Approved 1st submittal	67%	57%	85%	60%
Approved 2nd submittal	27%	39%	10%	35%
Approved 3rd submittal	6%	2%	5%	5%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	20 CODE ENFORCEMENT

MISSION

Zoning is the regulation by a municipality of the use of land within the community.
 Minimize impacts of land uses by zoning enforcement.

- INTENT
 Segregate conflicting/non-complimentary land uses.
- PURPOSE
 Enhance quality of life and preserve the character of neighborhoods

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Enforcement of zoning violations within our community
- Increase more joint enforcement task operations
- Minimize land use conflicts through citations.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	235,064	214,604	303,628	188,381	246,121
Materials & Supplies	13,343	11,578	13,909	11,135	14,876
Contractual Services	16,225	17,524	23,121	22,445	20,644
Total	264,632	243,706	340,658	221,961	281,641

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full time equivalent employees (FTE)-Zoning Enforcement Officers	6	5	4	6
<i>Outputs</i>				
Number of zoning cases investigated	2,239	2,493	2,811	3,200
Number of citations issued	557	519	212	280
Number of warnings issued per FTE-Zoning Enforcement Officer	524	847	887	1,000
Efficiency Measures				
Number of zoning cases investigated per FTE-Zoning Enforcement Officer	448	498	702	640
Number of citations issued per FTE-Zoning Enforcement Officer	93	103	53	56
Number of warnings issued per FTE-Zoning Enforcement Officer	87	169	221	200
Effectiveness Measures				
% of reported cases complied	92%	93%	93%	94%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 15 BUILDING DEVELOPMENT SERVICES
 30 PUBLIC RIGHT OF WAY

MISSION

Improve better coordination between all utilities on permitting, inspections and to comply with City of Laredo Construction Standards in the public right of way.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

The main focus of the regulations is to:

- Protect the traveling public
- Improve coordination of street work with all private utilities
- Minimize the impact of excavation in the public right of way
- Recover cost of damage done to streets by excavations.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
<i>Personnel Services</i>	184,833	193,784	198,794	200,048	206,017
<i>Materials & Supplies</i>	4,475	6,547	7,152	6,660	8,067
<i>Contractual Services</i>	11,107	10,843	10,256	9,139	7,542
Total	200,415	211,174	216,202	215,847	221,626

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time employees (FTE) inspections	6	4	3	4
Number of Applications	1,515	1,370	1,849	2,273
Number of Inspections	4,682	4,110	5,547	8,320
<i>Outputs</i>				
Number of inspection completed	4,662	4,110	5,547	8,320
Number of permits issued	1,526	1,375	1,849	2,773
Efficiency Measures				
Number of inspections completed per FTE	777	1,027	1,386	2,080
Effectiveness Measures				
% of inspection conducted on a day schedule	99%	99%	99%	99%
% of inspections that passed quality-control per 1000	99%	99%	99%	99%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	15 BUILDING DEVELOPMENT SERVICES
DIVISION NUMBER	35 GEOGRAPHIC INFORMATION SYSTEMS

MISSION

The mission of the GIS Division is to provide mapping analyses for the City of Laredo, support the data needs of the community and enhance decision processes of community planning.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop and maintain primary datasets including parcels and infrastructure;
- Develop and maintain metadata for primary datasets;
- Develop mechanism to gather utilities information into the GIS;
- Develop an internal and external map request form.
- Design ArcReader project files for City users to access necessary GIS information.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	181,783	199,661	215,067	157,179	207,244
Materials & Supplies	4,857	2,239	4,254	2,595	4,111
Contractual Services	9,437	10,975	14,539	11,831	14,305
Total	196,077	212,875	233,860	171,605	225,660

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
15 BUILDING DEVELOPMENT SERVICES
35 GEOGRAPHIC INFORMATION SYSTEMS

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of map requests	580	610	630	650
Number of addresses entered	225	720	320	400
Number of zoning map amendments processed	57	81	85	85
Number of recorded subdivision updates	31	56	50	55
Number of as-built plans entered	10	7	10	10
Number of ArcReader Setup Requests	66	72	80	90
Number of FTEs	3	3	2	3
<i>Outputs</i>				
Number of maps produced	723	799	840	850
Number of service locations (Naviline)	210	730	340	420
Number of zoning map updates	53	67	70	70
Number of lots created	225	720	320	400
Linear footage of infrastructure	1,031,432	1,200,000	1,261,000	1,320,000
Number of ArcReader Users Setup	66	72	80	90
Efficiency Measures				
Number of map requests per FTE	193	203	315	216
Number of subdivision updates per FTE	10	18	25	18

City Attorney
(10 FTE's)

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

16 CITY ATTORNEY

DIVISION NUMBER

10 CITY ATTORNEY

MISSION

The Legal Department's mission is to provide legal representation before all courts of law and advice to the governing body and to all city departments.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide competent, timely and knowledgeable legal consultation to the governing body and to all twenty-seven city departments and city staff.
- To represent the city in all courts of law through in-house and contract attorneys in municipal, state and federal courts in litigation.
- To prepare or assist in preparation of all legal documents including but not limited to all council legislation, court pleadings, real estate transactions and all other legal papers necessary to serve all legal needs and purposes of the municipality.
- To provide legal counsel to all city commission, advisory committees, boards at all meetings and assembly of the many council created entities.

EXPENDITURES

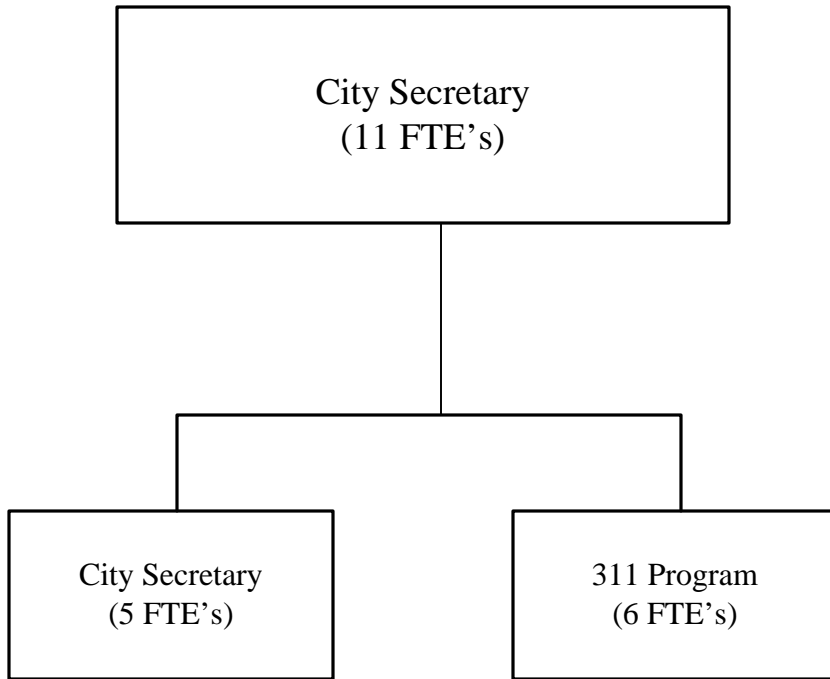
	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	752,245	763,494	901,642	791,438	875,103
Materials & Supplies	57,984	53,717	67,755	59,242	83,467
Contractual Services	37,228	60,103	71,891	63,571	47,443
Total	847,457	877,314	1,041,288	914,251	1,006,013

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
16 CITY ATTORNEY
10 CITY ATTORNEY

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) hours	16,640	18,720	20,800	20,800
Number of full-time equivalent employees (FTE)	8	9	10	10
Total budget	847,456	929,355	1,033,904	1,006,013
<i>Outputs</i>				
Legal consultations (office/telephone)	7,790	8,300	8,720	8,730
Meetings and conferences	11,043	950	965	970
Correspondence review, administrative matters; contracts prepared, reviewed, and signed off	10,609	11,000	12,000	12,500
Legal research, opinions	10,344	11,576	11,720	11,810
City Council support/Ordinances, Resolutions, Motions	7,257	5,400	5,430	5,535
Litigation activity/pleadings	6,979	3,220	3,320	3,340
Municipal court activity	7,823	8,000	8,300	8,500
Total potential clients (citizen population*)	241,935	241,935	241,935	241,935
Efficiency Measures				
Number of potential clients per attorney	30,242	12,580	14,200	14,230
Operating cost per hour	\$50.92	\$49.64	\$49.70	\$48.37
Effectiveness Measures				
Number of lawsuits due to preventive legal counsel	36	30	32	34



FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
17 CITY SECRETARY
00 CITY SECRETARY

MISSION

Engross and enroll all laws, ordinances and resolutions of the City Council; provide administrative support to the City Council; administer city elections; provide records retention and destruction advisory services to all city departments; provide support for sister cities relations and events.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to implement and upgrade computerization of minutes, resolutions, and ordinances.
- Provide document imaging storage and retrieval to all city departments and the public through Internet access.
- To ensure that the City Secretary’s Office makes available all city ordinances, resolutions, and City Council minutes to the public, as well as to city staff, promptly upon request.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	320,028	342,637	362,773	358,923	372,721
Materials & Supplies	16,639	12,346	13,398	12,411	12,640
Contractual Services	75,152	77,036	81,980	79,205	75,236
Total	411,819	432,019	458,151	450,539	460,597

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	5	5	5	5
<i>Outputs</i>				
Number of pages of minutes produced	624	369	400	400
Number of beer/wine licenses issued	59	30	35	40
Number of pages/documents scanned for storage	40,000	40,000	45,000	50,000
Number of newspaper notices published	11	11	11	11
Efficiency Measures				
Number of beer/wine licenses issued per FTE	11	3	4	4
Number of pages of minutes produced per FTE	125	100	125	125
Number of pages/documents scanned per FTE	8,000	10,000	12,000	12,500
Number of newspaper notices published per FTE	4	4	4	4
Effectiveness Measures				
% of laws engrossed and enrolled within one week	90	90	90	90

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 17 CITY SECRETARY
 30 CITY HALL MAINTENANCE

MISSION

To maintain City Hall, including sidewalks, gardens and parking areas in the safest and most presentable manner for the public and those who use this facility.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide a high level of customer service for all customers and visitors to the building;
- To maintain the building in good functional order by providing a high level of maintenance and adherence to safety standards;
- To monitor the parking areas and ensure availability for all customers and visitors conducting business with the City.
- To replace or upgrade old machinery and equipment that is becoming obsolete or in constant need of repair.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	180,910	180,662	198,589	205,409	281,785
Materials & Supplies	28,880	22,976	45,825	41,713	37,184
Contractual Services	227,615	251,564	282,655	265,278	258,295
Total	437,405	455,202	527,069	512,400	577,264

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	5	5	5	6
Total budget	\$437,405	\$455,202	\$512,400	\$577,264
<i>Outputs</i>				
Number of square feet area maintained	88,000	88,000	88,000	88,000
Efficiency Measures				
Number of square feet of area maintained per FTE	17,600	17,600	17,600	14,667
Cost per square foot	\$4.97	\$5.18	\$5.83	\$6.56

Tax
(17 FTE's)

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
18 TAX
10 TAX COLLECTIONS

MISSION

To bill, collect, and receive funds for the City of Laredo in a fair, equal, and uniform manner; while providing accountability, compliance, and excellent customer service.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to expand on the automated system for processing of mail payments.
- Maintain Current Year Property Tax Collection Rate at 96% or better.
- Assure that all mail payments are processed the same business day.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	924,991	971,268	1,000,757	988,934	1,031,284
Materials & Supplies	45,424	25,508	30,496	27,112	31,780
Contractual Services	119,354	127,366	139,910	148,582	151,730
Other Charges	371	390	384	384	384
Capital Outlay	-	-	17,159	16,109	-
Total	1,090,140	1,124,532	1,188,706	1,181,121	1,215,178

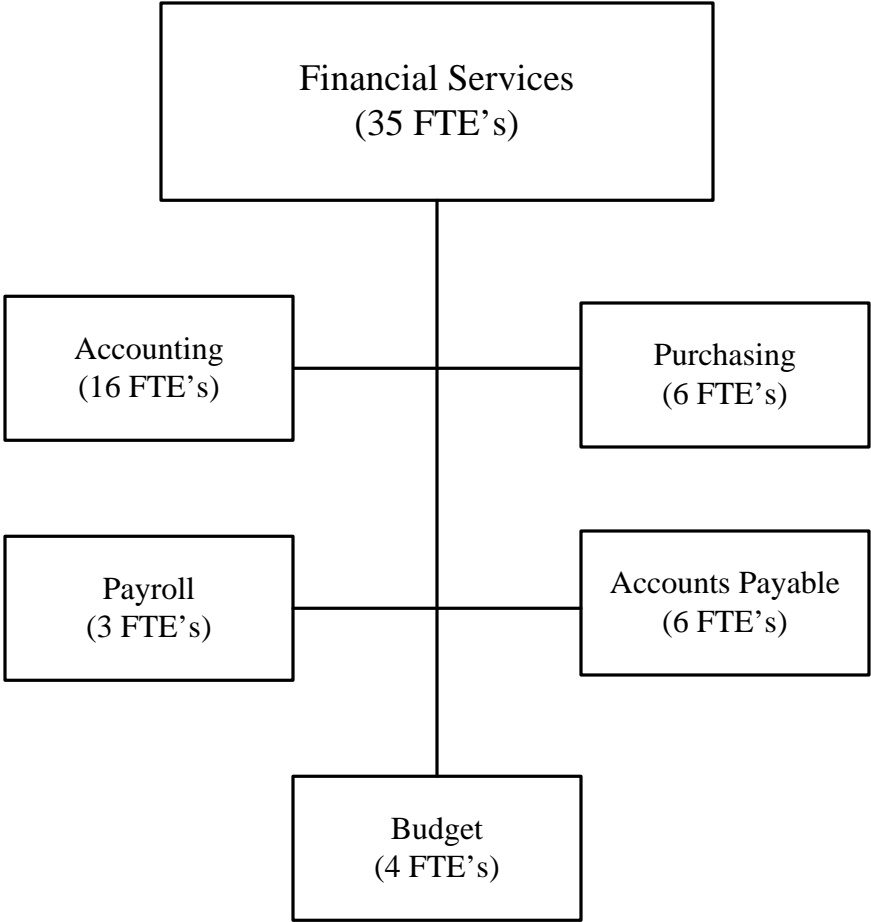
PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (Includes 2 paid by Utilities)	19	19	19	19
<i>Outputs</i>				
Number of current tax accounts billed	82,502	83,292	83,734	84,415
Amount of Original Levy Billed	66,964,199	67,851,863	69,815,877	72,278,294
Amount of Current Taxes Collected	64,831,718	65,709,111	68,042,537***	70,109,945
Amount of Delinquent Taxes Billed (Original)	5,646,968	6,236,185	6,370,685	*** 4,962,212
Amount of Delinquent Taxes Collected	1,509,880	1,664,372	1,648,812	1,736,774
Number of Misc. Accounts Billed*	57,934	58,789	59,671	60,566
Amount of misc. accounts collected*	4,681,918	4,624,004	4,566,666	4,510,040
Amount of utility accounts collected**	77,152,796	82,066,039	86,169,341	90,477,808
Efficiency Measures				
Number current tax accounts billed per FTE	4,342	4,384	4,407	4,443
Amount current taxes collected per FTE	3,412,196	3,458,374	3,581,186	3,689,997
Number misc. accounts billed per FTE	3,049	3,094	3,141	3,188
Amount misc. accounts collected per FTE	246,417	243,369	240,351	237,371
Amount utility accounts collected per FTE	4,060,673	4,319,265	4,535,228	4,761,990
Effectiveness Measures				
% of current tax collected (Original Roll)	96.82%	96.84%	97.46%	97.00%
% of delinquent tax collected (Original Roll)	26.74%	26.69%	25.88%	35.00%

* Other accounts: hotel motel, beer and wine, paving contracts, forced lot cleaning, demolition liens, hazardous materials, alarm systems, water contracts.

** Utility accounts: water, sewer, garbage, federal/state mandates, NPDES mandates, and NPDES mandates-commercial.

***Decrease due to Section 33.05 (Statute of Limitation) Adjustments (1.1m)



FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
10 ACCOUNTING

MISSION

To provide materials and services and timely, accurate accounting and reporting of all financial transactions on behalf of the City Departments ensuring compliance with all laws, regulations and policies.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve the efficiency within the division by researching and implementing current software applications so that data can be more readily available for our accounting and financial system.
- To continue to improve the accuracy and timeliness of financial information provided to Federal, State and Local government officials as well as to the general public.
- To provide the year-end Comprehensive Annual Financial Report statement and external audit to City Council on a timely basis.
- To continue providing accurate financial data for management’s long-term and short-term decisions in regards to City financial issues.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	970,273	974,335	1,012,037	989,931	1,055,536
Materials & Supplies	26,823	19,080	29,042	27,701	25,162
Contractual Services	94,454	97,208	111,406	94,644	114,577
Other Charges	59	-	40	40	4
Total	1,091,609	1,090,623	1,152,525	1,112,316	1,195,279

PERFORMANCE MEASURES (ACCOUNTING)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – accountants	9	9	9	9
<i>Outputs</i>				
Number of financial reports prepared	812	822	838	855
Number of entries completed	7,256	7,078	7,220	7,364
Number of ACH debits and credits reviewed and coded	5,461	5,915	6,033	6,154
Number of fixed assets entered into fixed asset system	790	724	738	753
Number of requests for payments submitted for grants	720	653	666	679

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
10 ACCOUNTING

PERFORMANCE MEASURES – CONTINUED (ACCOUNTING)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Efficiency Measures				
Number of financial reports prepared per accountant	90	91	93	95
Number of adjusting journal entries per accountant	806	786	802	818
Number of fixed assets entered into fixed asset system per accountant	88	80	82	84
Number of requests for payments submitted to grants per accountant	80	73	74	75
Effectiveness Measures				
Average number of working days to compile monthly financial statements	5	5	5	5
Number of consecutive years receiving the Certificate of Achievement for Excellence in Financial Reporting	25	26	27	28

PERFORMANCE MEASURES (ACCOUNTING SUPPORT STAFF)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) – support staff	5	5	5	5
Outputs				
Checks processed for deposit	817	682	696	710
Cash policy violations issued	158	158	161	164
Wire transfers processed	751	831	848	865
Number of ACH debits and credits processed	4,710	5,084	5,186	5,290
Daily cash receipts audited, entered, and filed	2,277	1,995	2,035	2,076
Efficiency Measures				
Checks processed for deposit per employee	163	136	139	142
Cash policy violations issued per employee	32	32	32	33
Wire transfers processed per employee	150	166	170	173
Number of ACH debits and credits processed per employee	942	1,017	1,037	1,058
Daily cash receipts audited, entered, and filed per employee	455	399	407	415

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
20 PURCHASING

MISSION

The Purchasing Division is committed to obtaining the most desirable goods and services to meet the City’s operational needs, at the lowest possible cost, delivered in a timely manner and in compliance with all City policies and applicable State of Texas procurement laws.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Purchase goods and services at the lowest responsible cost in accordance to the requirements of our municipal operation.
- Utilize the automated purchasing program to facilitate the purchase of inventory items.
- Revise the City’s Purchasing Policies to reflect changes to the Local Government Code.
- Encourage local vendors to participate in the City’s competitive bidding process.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	454,352	404,436	407,285	511,803	466,905
Materials & Supplies	5,098	4,500	5,262	4,130	5,100
Contractual Services	20,268	58,831	29,985	25,957	19,841
Total	479,718	467,767	442,532	541,890	491,846

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	6	6	6	6
<i>Outputs</i>				
Number of requisitions processed	16,758	16,943	17,248	17,596
Number of requisitions processed within one day	8,379	8,471	8,624	8,798
Number of requisitions processed within two to three days	4,190	4,236	4,312	4,399
Number of requisitions processed after three days	4,190	4,236	4,312	4,399
Efficiency Measures				
Number of requisitions processed per FTE	2,793	2,824	2,875	2,933
Effectiveness Measures				
% of requisitions processed within one day	50%	50%	50%	50%
% of requisitions processed within two-three days	25%	25%	25%	25%
% of requisitions processed after three days	25%	25%	25%	25%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
30 PAYROLL

MISSION

The Payroll division mission is to administer and coordinate the compensation of all city employees in an accurate, timely manner, while adhering to city ordinances and polices as well as federal, state, and local regulations in an efficient manner.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Finalized implementing the new time and attendance software for all non-civil service employees
- Automate the child support submission process to transfer via Electronic Fund Transfer
- Implement the time and attendance software for civil service employees

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	208,206	213,517	219,588	221,005	222,775
Materials & Supplies	6,274	4,885	6,238	5,545	6,263
Contractual Services	8,010	8,132	7,822	7,842	7,573
Total	222,490	226,534	233,648	234,392	236,611

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – payroll	3	3	3	3
<i>Outputs</i>				
Number of payroll checks processed	14,393	13,959	11,440	10,500
Number of payroll direct deposits processed	47,908	49,989	51,402	52,500
Number of employees utilizing automated time and attendance system	1,825	1,621	1,701	2,051
Number of corrections submitted for processing	758	794	761	750
Number of final payments	275	265	295	275
Number of retro & back payments	44	43	30	40
Number of serious illness and workers comp adjustments	132	114	100	100
Efficiency Measures				
Number of payroll checks deposits processed per FTE	4,798	4,653	3,813	3,500
Number of payroll direct deposits processed per FTE	15,969	16,663	17,134	17,500
Number of employees utilizing automated time and attendance system per FTE	608	540	567	684
Number of corrections submitted for processing per FTE	252	265	254	250
Number of final payment per FTE	92	88	98	92
Number retro & back payments per FTE	15	14	10	13
Number of serious illness and workers comp adjustments per FTE	44	38	33	33

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCIAL SERVICES
60 ACCOUNTS PAYABLE

MISSION

Generate all cash disbursements in a timely manner for all City departments.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Assure compliance of policies and procedures thru trainings
- Keep accounts current
- Maintain good credit rating
- Design time schedules for contracts and vendor payments

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	319,641	338,121	347,814	344,008	361,188
Materials & Supplies	2,856	3,832	4,545	2,500	4,545
Contractual Services	36,329	26,523	33,563	33,228	27,305
Capital Outlay	-	-	329	329	-
Total	358,826	368,476	386,251	380,065	393,038

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	6.2	6.2	6.2	6.2
<i>Outputs</i>				
Number of invoices received	245,000	246,000	247,000	250,000
Number of invoices set-up for payment within 30 days	190,000	200,000	210,000	220,000
Number of invoices remaining open for 60 or more days	30,000	20,000	20,000	20,000
Number of checks issued	25,000	26,000	26,000	26,000
Efficiency Measures				
Number of invoices received and set-up for payment per FTE	50,000	60,000	65,000	65,000
Effectiveness Measures				
% of invoices paid within 30 days of invoice date	90%	90%	90%	90%
% of invoices remaining open for 60 or more days	10%	10%	10%	10%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	19 FINANCE
DIVISION NUMBER	80 BUDGET

MISSION

To develop and administer the budget process as a sound basis for planning, financial analysis, and decision-making.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Prepare an Annual Budget document that is accurate, efficient, effective, and timely
- Seek innovative methods for improving the budgetary process, which includes the ability to access funds electronically, as well as with drilldown capability, utilizing Web-Focus software
- Monitor revenues and expenditures to ensure departments remain within budgeted levels.
- Improve the accuracy of revenue and expenditure projections.
- Continually evaluate performance measurements for maximum efficiency and effectiveness.
- To increase the percentage of funds within budget appropriations by 3%.
- To increase the percentage of funds that have budgeted revenue within +/- 5% of actual revenues.
- To receive the GFOA Distinguished Budget Presentation Award for the 20th consecutive year.

EXPENDITURES

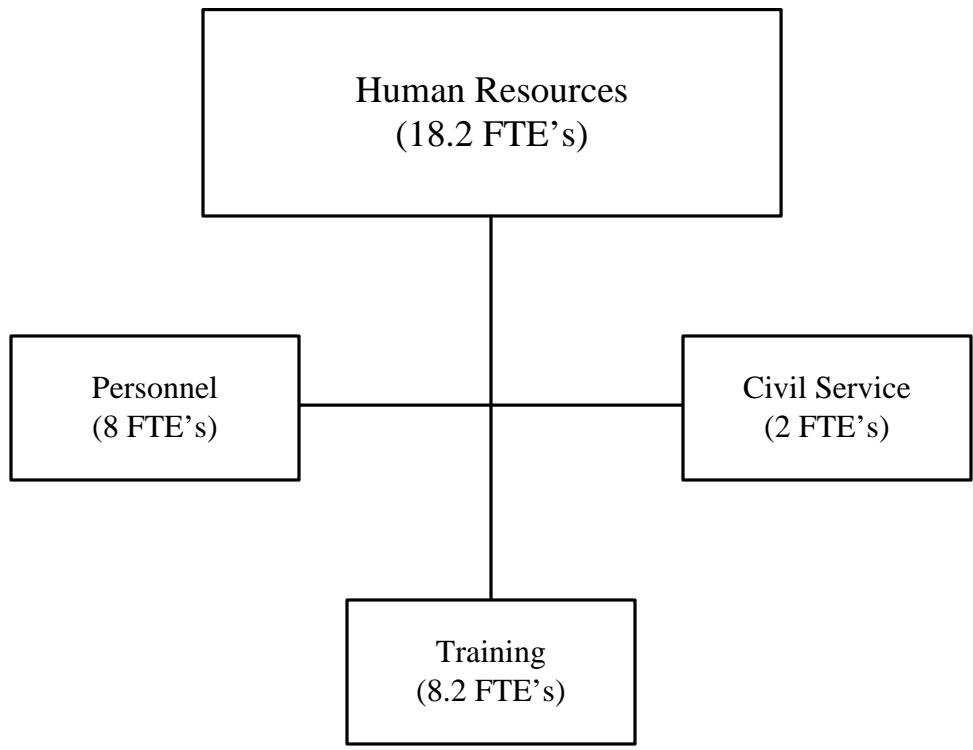
	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	292,770	301,537	313,896	313,821	325,539
Materials & Supplies	8,914	2,900	12,480	11,338	6,370
Contractual Services	14,527	28,653	49,045	46,927	45,088
Total	316,211	333,090	375,421	372,086	376,997

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
19 FINANCE
80 BUDGET

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE's)	4	4	4	4
<i>Outputs</i>				
Total dollar value of funds budgeted excluding transfers	\$465,863,006	\$391,542,017	\$424,322,585	\$459,136,537
Total dollar value of funds budgeted including transfers	\$582,502,622	\$506,338,305	\$556,487,409	\$593,839,464
Number of budget analyses prepared	710	789	735	755
Efficiency Measures				
Total dollar value budgeted per FTE	\$116,465,752	\$97,885,504	\$106,080,646	\$114,784,134
Number of budget analyses prepared per FTE	177.5	197.2	183.8	188.8
Effectiveness Measures				
% of funds within budget appropriations (amended budget vs. actuals)	89%	98%	98%	91%
0% of funds with budgeted revenue within +/- 5% of actual revenues	45%	50%	55%	52%
Number of consecutive years receiving GFOA award	21	22	23	24



FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
20 HUMAN RESOURCES
10 PERSONNEL

MISSION

The mission of the Personnel division is to attract, maintain and develop a quality workforce by providing employee training and benefits.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To comprehensively address the human resources needs of the City as an organization and promote development of a salary and benefits program that attracts and maintains a quality workforce thereby, providing better services to City employees and general public.
- To maintain a competitive compensation plan and a fair and equitable job classification system.
- To maintain the system of staff review and City Council approval of employees' health benefits and salary administration.
- To monitor leave and return to work policies and procedures.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	389,106	390,351	401,116	392,279	406,122
Materials & Supplies	10,172	7,432	11,647	11,130	12,958
Contractual Services	27,369	20,073	21,119	18,531	16,567
Total	426,647	417,856	433,882	421,940	435,647

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - personnel	9	9	9	9
<i>Outputs</i>				
Number of city-wide employees supported (1)	2,377	2,401	2,413	2,452
Number of non-civil service employees terminated (2)	273	251	245	256
Efficiency Measures				
Number of city-wide employees managed per FTE – personnel (3)	264	266	268	272
Effectiveness Measures				
Number of non-civil service employees terminated for a cause (4)	36	32	25	31
City wide turnover ratio (5)	13%	12%	10%	12%

Efficiency measures calculations:

- (1) Estimated 2013-14 = 2,413 + 39 growth = 2,452
- (2) Average of Actual 11-12, 12-13 and estimated 13-14 terminated employees = 769 / 3 = 256
- (3) 2,452 (city wide employee supported) ÷ 9 (FTE personnel) = 272
- (4) Average of Actual 11-12, 12-13 and estimated 13-14 terminated for cause = 93 / 3 = 31
- (5) 31 (number of employees terminated for cause) / 256 (number of employees terminated) = 12%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
20 HUMAN RESOURCES
15 CIVIL SERVICE

MISSION

Secure and maintain an efficient fire and police workforce for the well being of the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to monitor Civil Service Commission related expenditures to improve manageability and reduce expenses by automating different functions
- Continue to improve web-site notification
- Continue to administer all personnel actions regarding civil service related matters and coordinate Civil Service Commission proceedings

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	72,105	74,919	77,526	77,599	79,859
Materials & Supplies	2,781	3,892	2,640	4,440	2,640
Contractual Services	13,735	12,750	20,039	16,952	21,701
Total	88,621	91,561	100,205	98,991	104,200

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)- completing exit interviews (1)	2	2	2	2
<i>Outputs</i>				
Number of city-wide employees supported	2,377	2,400	2,412	2,451
Total number of candidates tested for entrance exams	1,194	650	1,171	860
Total number of candidates tested for promotional exams	161	177	186	177
Number of retirements processed	50	40	52	53
Number of exit interviews conducted	142	139	179	168
Number of TMRS (retirement) withdrawals	55	55	89	74
Number of deaths processed	28	20	24	24
Number of civil service appeals conducted	60	65	92	88
Efficiency Measures				
Number of exit interviews conducted	169	139	179	168

Efficiency measures calculations:

- (1) Total number of Exits 13-14
 Employee 1 121/179 = 68%
 Employee 2 58/179 = 32%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
20 HUMAN RESOURCES
25 TRAINING DIVISION

MISSION

The mission of the Recruitment, Training, and Employee Relations Division is to attract, maintain, and develop a quality workforce by administrating the City’s recruitment process, providing equal training opportunities for all City employees, and coordinating the Municipal Civil Service for employees (other than those subject to the collective bargaining agreement) in order for employee relation issues to be handled.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

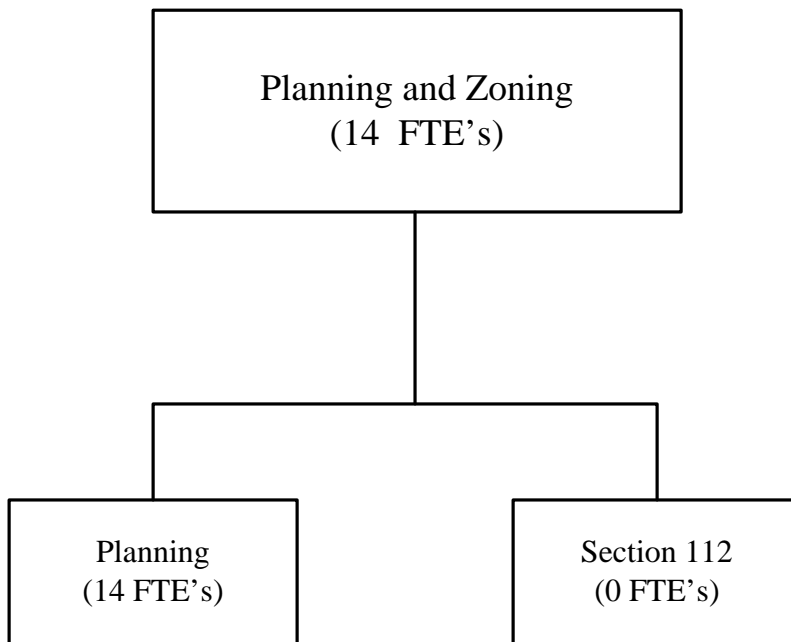
- To continue reviewing job descriptions for compliance with American with Disability Act (ADA) regulations.
- To continue providing equal training opportunities to all City employees in order to improve their skills and promote future career advancement opportunities, growth, and development.
- To continue promoting equal opportunity employment.
- To continue reviewing job classification descriptions for compliance with regulations.
- To continue monitoring City policies and procedures and making proper recommendations/revisions, if necessary.
- To continue promoting online application usage by recommending its benefits to citizens.
- To continue training City departments on the online application/requisition system.
- Maintain application screening as updated as possible in order to expedite the City’s selection process.
- Promotion, coordination, and implementation of Municipal Civil Service Commission for City employees (except employees who are subject to a collective bargaining agreement).

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	170,559	174,615	189,447	138,760	240,234
Materials & Supplies	21,762	20,588	30,198	24,569	46,664
Contractual Services	16,620	10,563	35,364	10,760	20,874
Total	208,941	205,766	255,009	174,089	307,772

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Total Budget	208,941	205,766	174,087	304,172
Total number of FTE’s	7.75	7.7	7.7	7.7
<i>Outputs</i>				
Number of non-civil service employment applications processed	11,572	12,072	15,444	16,216
Number of applications referred	4,887	4,375	3,900	4,095
Number of Appeals & Grievances (non-civil service employees)	15	2	12	13
Efficiency Measures				
Number of non-civil service employment applications processed per FTE	5,786	4,024	5,148	5,405
Effectiveness Measures				
Number of work days to complete the selection process (Time to Start)	75	85	69	70
Amount allocated for City-wide training per employee	\$2.00	\$2.00	\$0.00	\$1.00



FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
21 PLANNING AND ZONING
10 PLANNING

MISSION

To facilitate, guide and support orderly growth and development by implementing adopted policies in order to enhance the health, safety and welfare of our community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Adopt and implement development standards that provide for the orderly physical development of the City and its Extraterritorial Jurisdiction (ETJ).
- Establish policies and plans that enhance and protect the quality of life of the citizenry of Laredo.
- Minimize negative impacts of development on the environment.
- Protect significant historic resources.
- Provide an efficient transportation system.
- Promote urban and public design that provides for sustainable development and a sense of community.
- Implement adopted zoning, and subdivision regulation through formal staff review and recommendation of meetings of the Planning and Zoning Commission and/or City Council.
- Provide inter/intra agency services to coordinate special planning projects.
- Provide amendments to the Comprehensive Plan in order to update long-range planning goals.
- Research and analyze data to automate current information pertaining to land use, population estimating, transportation, and other cartographic/technical services.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	663,731	708,641	728,655	679,604	755,816
Materials & Supplies	17,397	12,049	15,479	14,866	16,005
Contractual Services	69,538	59,410	101,607	58,881	65,189
Other Charges	-	250	600	600	600
Total	750,666	780,350	846,341	753,951	837,610

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
21 PLANNING AND ZONING
10 PLANNING

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - Zoning Cases Planner	1.25	2.0	2.0	2.0
Number of full-time equivalent employees (FTE) - Platting Cases Planner	1.25	1.25	1.25	1.25
Number of full-time equivalent employees (FTE) - Historic Preservation Cases Planner	1.5	1.5	1.5	1.5
Number of full-time equivalent employees (FTE) - Utility Certificate Applications Planner	.50	.50	.50	.50
Number of full-time equivalent employees (FTE) - technical support staff	3	3	2	3
<i>Outputs</i>				
Number of zoning applications submitted and reviewed	54	78	95	95
Number of platting applications submitted and reviewed	79	102	110	120
Number of historic preservation applications submitted and reviewed	23	16	23	30
Number of utility certificate applications submitted and reviewed	17	15	20	23
Number of maps provided	150	150	150	150
Efficiency Measures				
Number of zoning cases per FTE - Zoning Planner	43.2	39.00	47.50	47.50
Number of platting cases per FTE - Platting Planner	63.2	81.6	88	96
Number of historic preservation cases per FTE - Historic Planner	18.4	10.66	15.33	20
Number of utility certificate applications per FTE - Utility Planner	13.6	7.5	10	11.5
Number of maps provided per FTE - technical support staff	50	50	75	50
Effectiveness Measures				
% of total zoning applications considered by Planning and Zoning Commission	100	100	100	100
% of total platting applications considered by Planning and Zoning Commission	100	100	100	100
% of total historic preservation cases considered by Historic District/Landmark Board	100	100	100	100

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
21 PLANNING AND ZONING
12 SECTION 112

MISSION

To facilitate the planning of multi-modal transportation projects that contribute to Laredo's nationally significant port of entry status and to the flow of international commerce between the United States and Mexico. This also increases the safety and mobility of the transportation system for motorized and non-motorized users through system preservation and capacity expansion as well as through the promotion of the connectivity of vehicular/pedestrian thoroughfares in the metropolitan area.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- * The continuing update of the 2010-2035 Metropolitan Transportation Plan (MTP) and the Transportation Improvement Program (TIP).
- * Provide staff support to the Laredo Urban Transportation Study (MPO).
- * Secure funding for special transportation projects.

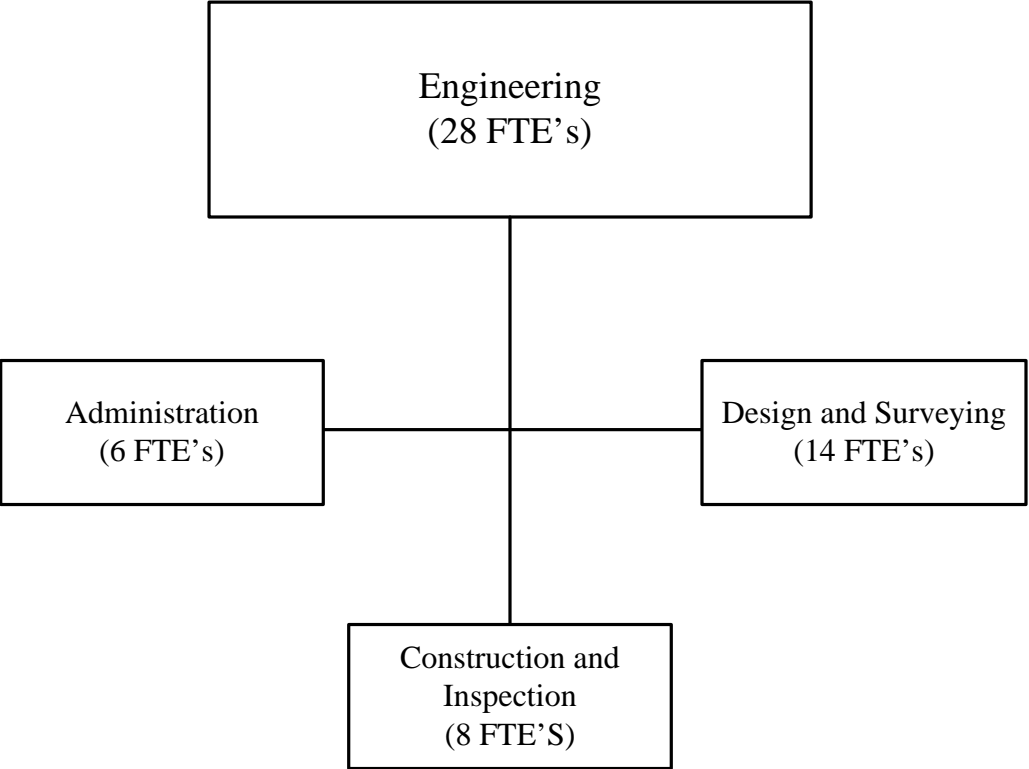
EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	60,272	96,032	103,194	103,194	106,931
Materials & Supplies	1,164	1,886	13,000	13,000	13,000
Contractual Services	13,494	205,545	1,000,893	1,000,893	881,396
Total	74,930	303,463	1,117,087	1,117,087	1,001,327

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) *	2	1.75	1.75	1.75
<i>Outputs</i>				
Number of items prepared for MPO and City Council	53	83	64	64
Number of official meetings organized or conducted	20	16	23	23
Number of projects managed	4	5	10	10
Effectiveness Measures				
% of planned project milestones accomplished on schedule	100	100	100	100

* Section 112 does not have any FTE's, however the Performance Measures include 2 FTEs based on the estimated hours that will be charged to this division for hours worked.



FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	22 ENGINEERING
DIVISION NUMBER	10 ADMINISTRATION

MISSION

To administer and manage the engineering and construction of the City’s capital improvement projects and ensure that all engineering, architectural, and construction inspection of public improvements are in compliance with City standards and in conformance with all local, state and federal requirements.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- The Division’s primary goal is to meet the City’s infrastructure demands brought about by the increase in international trade, commerce, and rapid growth of the City.
- To meet the schedules required to complete the City’s capital improvement program in adherence with the specifications of each project and to ensure compliance to City standards on public improvements to private developments.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	517,637	554,309	569,032	569,358	590,915
Materials & Supplies	9,803	7,734	8,745	8,517	8,994
Contractual Services	25,341	25,710	29,641	27,627	18,824
Total	552,781	587,753	607,418	605,502	618,733

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalents (FTE)	6	6	6	6
<i>Outputs</i>				
Number of contracts awarded	63	58	65	65
Total contract dollars managed	\$14,818,490	\$12,419,594	\$18,186,827	\$18,625,000
Efficiency Measures				
Contract dollars managed per FTE	\$2.46 M	\$2.06 M	\$3.03 M	\$3.10 M
Effectiveness Measures				
% of capital improvement projects completed as scheduled	100%	100%	100%	100%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	22 ENGINEERING
DIVISION NUMBER	20 DESIGN, DRAFTING & SURVEYING

MISSION

To prepare plans and specifications for the City’s infrastructure construction projects and to review and monitor civil engineering and architectural consultant plans and specifications for public improvement projects and subdivision development.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To prepare cost-effective improvements and provide practical engineering solutions for street, drainage and utility related projects.
- To review and monitor plans and specifications for budgeted capital improvements projects, to monitor consulting contracts for design and quality control, and to review approximately 100 plats, re-plats, and subdivisions for compliance with City’s standards.
- To continue reviewing final plat construction plans within a minimal period and consultant-prepared bid documents to decrease errors and omissions and to verify payments to consultants, contractors, and other vendors.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	929,754	976,589	1,072,789	963,561	1,114,477
Materials & Supplies	43,911	46,158	45,249	42,740	69,549
Contractual Services	49,409	53,482	52,568	50,106	60,533
Total	1,023,074	1,076,229	1,170,606	1,056,407	1,244,559

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - engineer	6	6	6	6
Number of survey crews	3	3	3	3
<i>Outputs</i>				
Number of in-house projects designed	10	10	10	10
Number of surveys completed	218	210	210	200
Number of major improvement project plans and specifications prepared	5	5	8	8
Number of contracts monitored	71	58	65	65
Efficiency Measures				
Number of in-house projects designed per FTE – engineer	2	2	2	2
Number of surveys completed per survey crew	73	90	90	90
Effectiveness Measures				
% of projects designed within budget	100%	100%	100%	100%
% of final plat construction plans reviewed within 5 working days	100%	100%	100%	100%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	22 ENGINEERING
DIVISION NUMBER	30 CONSTRUCTION INSPECTION

MISSION

To inspect public improvements on City projects and subdivision developments to ensure the work complies with City standards, to issue street cut permits, and inspect construction work.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

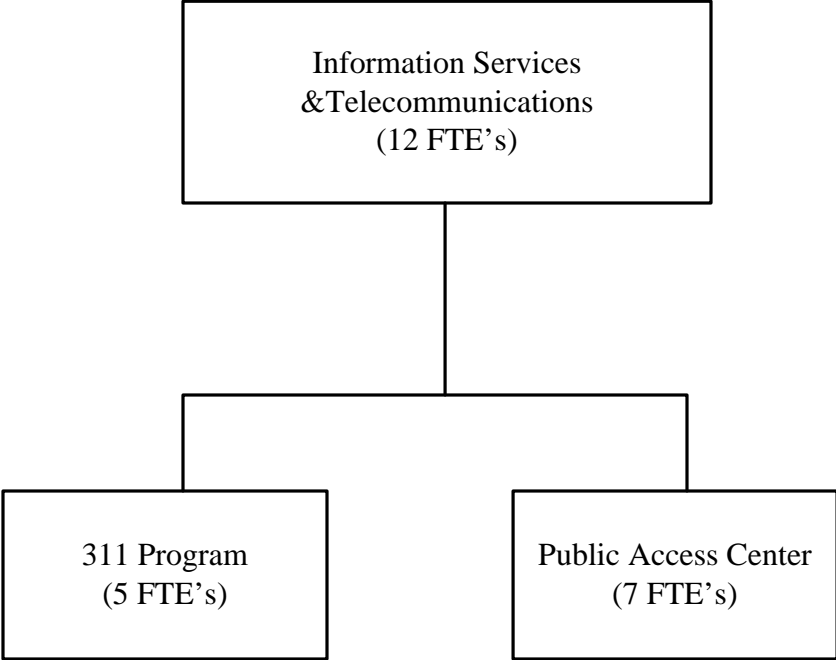
- To ensure that capital improvement projects, as well as private developments, are constructed according to plans and specifications and follow adopted City standards.
- To inspect all on-going Capital Improvement Projects, private developments, and paving projects to include overlays, recycling and reconstruction, to review all street cuts, issue permits and inspect new construction and repair work.
- To assure that street cuts, private driveways, and sidewalks are constructed with permit requirements and to provide quality control for capital improvements projects.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	464,687	473,033	517,646	521,113	533,919
Materials & Supplies	23,571	19,452	16,757	16,757	20,581
Contractual Services	26,696	33,910	32,737	32,518	33,586
Total	514,954	526,395	567,140	570,388	588,086

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - project inspections	7	7	7	7
<i>Outputs</i>				
Total private development project dollars managed	\$24,008,487	\$20,440,122	\$22,000,000	\$22,000,000
Number of projects inspected	59	44	52	50
Number of private developments inspected	43	38	40	40
Efficiency Measures				
Number of projects and private developments inspected per FTE - project inspections	14	12	13	13



FUND NUMBER
 FUND DEPARTMENT
 DIVISION NUMBER

101 GENERAL FUND
 55 INFORMATION SERVICES &
 TELECOMMUNICATIONS
 07 311 PROGRAM

MISSION

To provide quality service, to enhance the relationship between the citizens of Laredo and their local government and to promote the City of Laredo’s commitment to community service by providing direct access to a call center designed to receive, relay, monitor and manage citizen’s request and to insure the delivery of quality customer service.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To ensure that our employees provide the best customer service possible and ensure that internal and external customers are satisfied with the services rendered.
- To handle at least 80% of calls presented to center.
- Work closely with all departments to ensure timely closures to all service requests.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	213,293	222,389	207,397	224,269	210,790
Materials & Supplies	44,669	33,150	67,040	66,188	61,499
Contractual Services	37,301	33,725	79,480	75,903	42,457
Capital Outlay	-	-	5,170	5,170	-
Total	295,263	289,264	359,087	371,530	314,746

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Input</i>				
Total calls presented	120,711	136,382	140,000	140,000
Total calls handled	110,866	126,947	128,000	128,000
Total calls abandoned	9,845	9,435	12,000	12,000
Efficiency Measures				
Average handle time per call (minutes)	.56	.56	.56	
% of abandoned calls received at 3-1-1 Call Center	8%	7%	10%	10%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
40 PUBLIC ACCESS CHANNEL

MISSION

- The City of Laredo - Public Access Center provides a medium for individuals, groups, organizations, and institutions to communicate with the citizenry of Laredo via channels on the cable television system.
- To provide community television programming that promotes the Texas Attorney General’s open government philosophy by allowing access to local public entities by airing all board, council and commission meetings for the local school districts, City of Laredo and Webb County and thereby informing to the general public of government business.
- To serve as a multi-media informational source for the City of Laredo departments and services.
- To provide a public service facility, by providing the tools and training necessary to generate self-made programming.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To install audio visual equipment in proposed new City Council Chambers at Federal Court Building.
- To increase the amount of non-profit organizations to appear on access television to promote awareness for their respective causes and platforms; contingent upon applicable rules and regulations.
- To provide a continual outreach campaign to promote services and facilities of the City of Laredo Telecommunications Center.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	348,781	338,678	350,314	349,349	357,666
Materials & Supplies	25,518	27,143	32,785	30,139	36,034
Contractual Services	81,943	65,317	82,346	79,696	84,709
Total	456,242	431,138	465,445	459,184	478,409

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

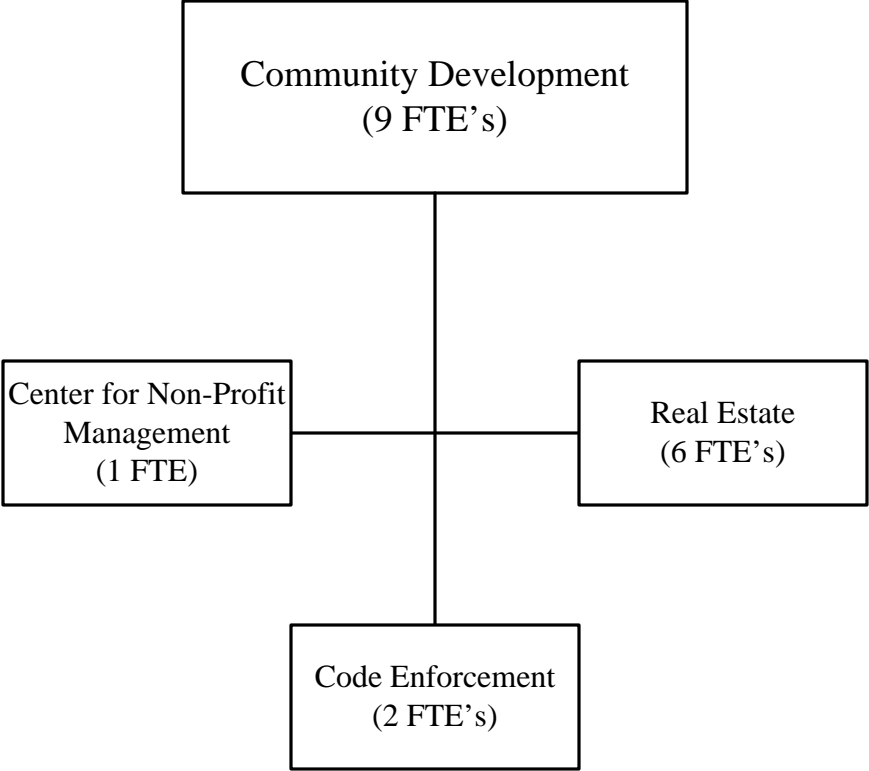
101 GENERAL FUND
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
40 PUBLIC ACCESS CHANNEL

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
Inputs				
Total budget	\$456,242	\$431,138	\$459,184	\$478,409
Outputs				
Total hours aired all three channels	26,280	26,280	26,280	26,280
Number of public service announcements aired	21,927	14,145	37,018	37,500
Number of city council meetings televised	22	32	30	31
Number of video presentations produced for city staff	21	4	6	12
Number of video presentations produced for non-profit organizations	17	21	18	19
Number of city events taped	86	276	298	287
Number of hours of new programming produced	280	240	322	301
Efficiency Measures				
Cost per hour of air time (1)	\$17	\$16	\$18	\$18
Cost per hour of programming (2)	\$1,629	\$1,796	\$1,445	\$1,589

(1) Total budget/Total hours aired for all three channels

(2) Total budget/Number of hours of new programming produced



FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

80 COMMUNITY DEVELOPMENT

DIVISION NUMBER

40 NON PROFIT MGMT. & VOLUNTEER CTR.

MISSION

The mission of the Non Profit Management and Volunteer Center is to provide assistance to local and surrounding non-profit organizations and to provide meaningful opportunities for volunteering to citizens in their efforts to become involved in the improvement of their community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide management training and continuing education to local and surrounding non-profit organizations.
- To give assistance to local and surrounding non-profit organizations in identifying potential sources of funding via one-on-one training, e-mails, regular mail, etc.
- To increase the recruitment of volunteers for city departments and local nonprofit agencies through on-site visits, presentations and the media such as “Facebook”, @ Laredo Volunteer Center.
- Participate in, and increase the number of collaborative partnerships between city departments and local non-profits, educational agencies and other local governmental agencies that help address community needs through volunteer efforts.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	75,189	78,750	81,033	81,357	83,340
Materials & Supplies	9,443	7,054	9,770	9,643	8,295
Contractual Services	11,551	10,840	12,848	12,152	13,854
Total	96,183	96,644	103,651	103,152	105,489

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	1	1	1	1
<i>Outputs</i>				
Number of non-profit contacts (private consultations, grants reviewed, etc.)	52	50	80	80
Number of seminars/events hosted	4	3	3	3
Number of volunteers placed	429	466	412	412
Number of Partnerships	11	12	10	12
Efficiency Measures				
Number of seminars/events hosted per FTE	4	3	3	3
Number of volunteers placed per FTE	429	466	412	412
Total dollar value of volunteer time	\$252,523	\$286,557	\$229,613	\$229,613

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	80 COMMUNITY DEVELOPMENT
DIVISION NUMBER	41 REAL ESTATE

MISSION

To facilitate the acquisition, sale, and/or lease of real property in a timely manner

OBJECTIVES & PLANNED ACCOMPLISHMENTS:

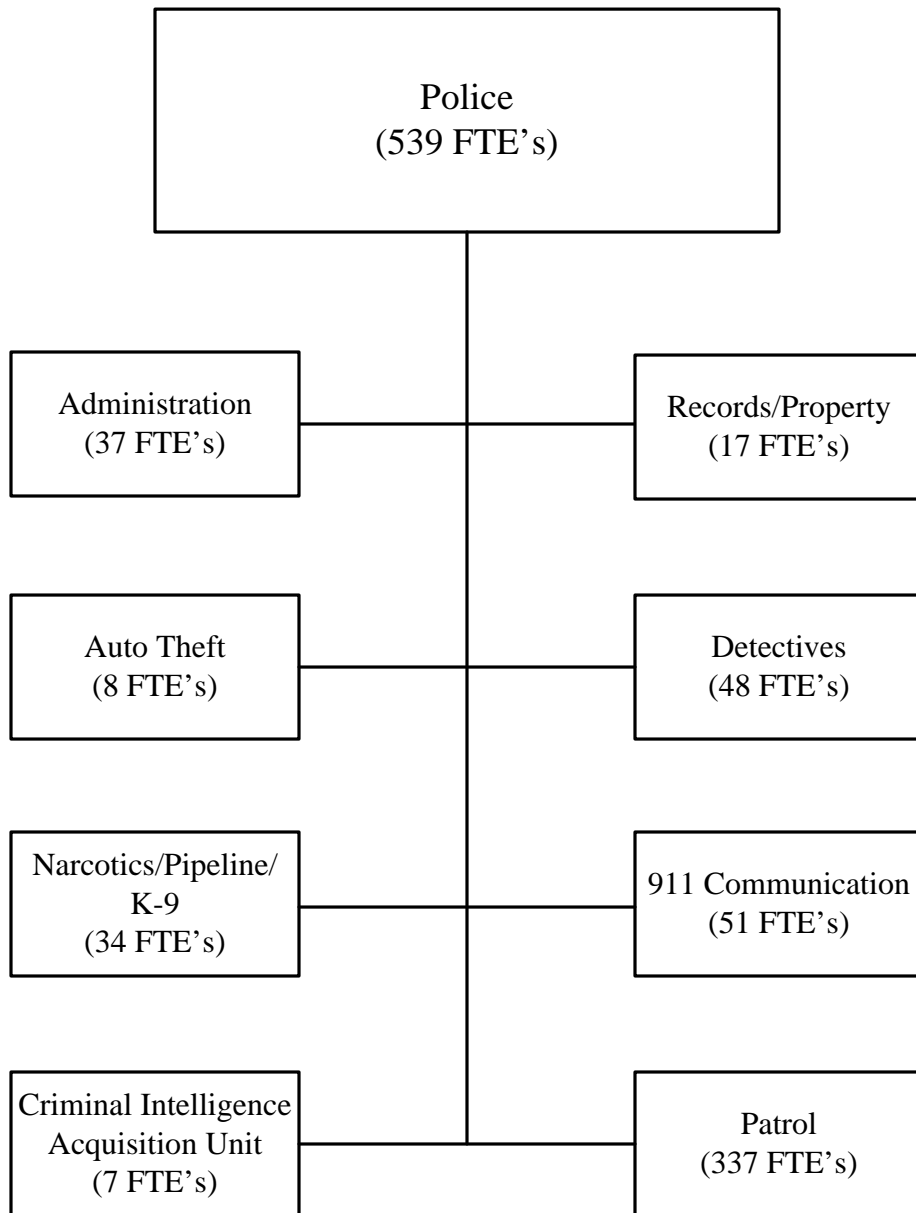
- Negotiate the acquisition of land parcels in support of City, State & Federally funded projects
- Work jointly with other City departments in planning infrastructure projects which involve acquisition of real estate
- Research & obtain property title information
- Prepare resolutions & contracts for appraisal services
- Review & analyze all appraisal report and surveys involving land acquisitions
- Coordinating with the Legal department on all matters related to eminent domain proceedings & other real estate matters required.
- To identify & eliminate street encroachment presently being used for private benefits & not open to the public
- To manage city-owned properties through their control, rental & disposition
- To coordinate with appropriate federal & state agencies to ensure proper implementation of their laws & regulations

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	129,861	116,195	216,740	149,609	221,321
Materials & Supplies	3,506	2,613	4,583	3,965	5,029
Contractual Services	33,247	27,588	25,939	23,714	27,040
Total	166,614	146,396	247,262	177,288	253,390

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – acquisition negotiators	2	2	3	3
<i>Outputs</i>				
Number of acquisition projects completed	14	18	19	25
Number of undeveloped parcels acquired	12	14	7	17
Number of residential parcels acquired	1	2	5	3
Number of commercial parcels acquired	9	3	8	4
Number of commercial corner clips acquired	0	4	2	2
Total number of parcels acquired	22	23	22	26
Efficiency Measures				
Number of acquisition projects completed per FTE – land negotiator	7	9	6.3	8.3
Number of parcels acquired per FTE	11	11.5	7.3	8.6



FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
23 POLICE
10 ADMINISTRATION
20 RECORDS/PROPERTY

MISSION

It is the mission of the Laredo Police Department to create and maintain the safest community possible. Our main and ultimate goal is to provide quality service to the citizens of Laredo. The trust bestowed on us by the people is held in the highest regard by every employee. As the City of Laredo grows, so too will the Laredo Police Department in order to meet all public safety needs within our community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide efficient, effective and timely support to all Police Department Divisions.
- Improve on customer service with the community we serve.
- To enhance and improve on the integrity and productivity of our Records Management Section (RMS) in order to provide timely, reliable information to all divisions, by developing a continual training and education program for all employees, as well as, purchasing new technology to assist in the accomplishment of these objectives.
- To enhance imaging and digital storage system thus rendering a more effective means of document storage and optimizing RMS area space.
- To improve on the timely submission of criminal offense reporting documentation to all prosecutorial entities, implementing a more efficient method document distribution/submission, and allowing for better infrastructural growth.
- To empower our employees through training and with leadership skills.
- To create and sustain a safe environment in the workplace
- Submission of Federal and State grant applications seeking funding to support/augment funding to further department goals.

EXPENDITURES (2310)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	3,180,187	3,201,398	3,445,475	3,379,636	3,557,341
Materials & Supplies	140,291	168,280	204,390	180,075	178,853
Contractual Services	617,510	505,453	524,060	513,139	324,392
Other Charges	282	62	703	671	300
Total	3,938,270	3,875,193	4,174,628	4,073,521	4,060,886

PERFORMANCE MEASURES (2310)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
Number of Employees Managed	513	516	571	571
Number of Employees Processed Though Payroll	13,338	13,416	14,846	14,846
Sq. Ft. of Office/Warehouse Space Maintained	115,765	115,765	119,265	119,265
Number of Internal Investigations Performed	423	363	320	350

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 23 POLICE
 10 ADMINISTRATION
 20 RECORDS/PROPERTY

EXPENDITURES (2320)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	1,050,678	1,135,677	1,197,248	1,151,351	1,093,233
Materials & Supplies	14,491	14,215	13,100	14,710	15,120
Contractual Services	141,805	166,592	206,777	195,125	210,117
Total	1,206,974	1,316,484	1,417,125	1,361,186	1,318,470

PERFORMANCE MEASURES (2320)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
Arrests Processed	8,631	9,400	9,000	9,000
RMS Citation Module	31,298	28,164	29,700	29,000
Data Entry	31,624	32,464	32,000	32,000
Liaison	5,543	6,332	5,900	5,900
Revenues	\$190,249	\$190,903	\$201,000	\$194,000
Customer Service Requests	18,786	16,344	16,100	17,100

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

MISSION

To insure customer satisfaction and implement creative and innovative ideas to reduce operational expenses without the interruption of all basic police services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To ensure and facilitate (1) the preservation of community and personal safety; (2) enhance community services; and (3) increase Departmental efficiencies
- To reduce the incidence of juvenile violence in the community by 5%.
- To reduce the incidence of property crime in our community (Including burglaries, thefts, et al.), by 5%.
- To increase Departmental community outreach endeavors via community-based policing initiatives.
- To reduce the high number of traffic accidents through traffic laws enforcement and review of applicable engineering and design.
- To become a certified fully accredited TPCA law enforcement agency. The accreditation program for public safety agencies is a coveted award that symbolizes professionalism, excellence, and competence through the Texas Police Chief Association Law Enforcement Best Practices Recognition Program.
- To hire additional sworn personnel in order to increase the number of sworn officers LPD currently has of 1.8 officers per 1,000 population and strives to reach the national average of 2.4 sworn officers per 1,000 populations.
- Continue to maintain and upgrade the firing range.
- To continue the towing of un-insured vehicles.
- To continue to utilize COMPSTAT (computer analysis to plan for and implement response to reported criminal activity in specific area) in the deployment of personnel to better address specific problems in the community and initiate the use of predictive analysis application to enhance operations and address criminal activity in identified areas.

The core values of the Laredo Police Department are intended to guide and inspire us in all we say and do. Making sure that our values become part of our day-today work life is our mandate, and they help to ensure that our personal and professional behavior can be a model for all to follow.

- Service to Our Communities
- Reverence for the Law
- Commitment to Leadership
- Integrity in All We Say and Do
- Respect for People

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

Service to Our Communities

We are dedicated to enhancing public safety and reducing the fear and incidence of crime. People in our community are our most important customers. Our motto “To Protect and to Serve” is not a slogan – it is our way of life. We will work in partnership with the people in our community and do our best, within the law, to solve community problems that affect public safety. We value the great diversity of people in both our residential and business communities and serve all with equal dedication.

Reverence for the Law

We have been given the honor and privilege of enforcing the law. We must always exercise integrity in the use of power and authority that have been given to use by the people. Our personal and professional behavior should be a model for all to follow. We will obey and support the letter and spirit of the law.

Commitment to Leadership

We believe the Laredo Police Department should be a leader in law enforcement. We also believe that each individual needs to be a leader in his or her areas of responsibility. Our mandate is that our stated values become part of our day-to-day work life. Through our work, we must each influence our co-workers, our professional colleagues and our community to earn the highest respect for the Laredo Police Department.

Integrity in All We Say and Do

Integrity is our standard. We are proud of our profession and will conduct ourselves in a manner that merits the respect of all people. We will demonstrate honest, ethical behavior in all our interactions. Our actions will match our words. We must have the courage to stand up for our beliefs and do what is right. Throughout the ranks, the Laredo Police Department holds an honorable legacy of integrity. Upholding this proud tradition is a challenge we must all continue to meet.

Respect for People

Working with the Laredo Police Department should be challenging and rewarding. Our people are our most important resource. We can best serve the many and varied needs of our community by empowering our employees to fulfill their responsibilities with knowledge, authority, and appropriate discretion. We encourage our people to submit ideas, we listen to their suggestions, and we help them develop to their maximum potential. We believe in treating all people with respect and dignity. We show concern and empathy for the victims of crime and treat violators of the law with fairness and dignity. By demonstrating respect for others, we will earn respect for the Laredo Police Department.

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

EXPENDITURES (2322)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	741,328	750,745	845,797	726,554	860,801
Materials & Supplies	17,880	16,026	18,216	17,000	18,098
Contractual Services	10,104	4,987	10,185	10,185	11,051
Total	769,312	771,758	874,198	753,739	889,950

PERFORMANCE MEASURES (2322)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
Number of stolen vehicles	461	346	320	310
Number of arrests	98	212	220	230
Number of recovered vehicles	197	268	260	270
Value of vehicles recovered	\$2,386,500	\$2,733,000	\$2,500,000	\$2,600,000
Value of stolen auto parts recovered	\$124,500	\$43,730	\$45,000	\$50,000
68A Inspections	369	419	430	460
Dealership inspections	37	36	36	36
Bridge operations conducted	151	177	150	160
Public awareness events	112	154	160	170
Number of other Auto Theft cases investigated	634	39	50	60

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

EXPENDITURES (2325)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	5,438,644	5,609,375	5,824,483	5,701,693	5,845,312
Materials & Supplies	93,503	91,932	115,874	93,846	107,668
Contractual Services	274,970	310,853	360,344	347,612	309,818
Total	5,807,117	6,012,160	6,300,701	6,143,151	6,262,798

PERFORMANCE MEASURES (2325)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
Murder	13	3	10	11
Sexual Assault	146	125	130	156
Aggravated Robbery	96	87	220	264
Aggravated Assault	764	728	700	840
Burglary	1,681	1,516	1,600	1,620
Theft - \$500 and over	\$2,602	\$1,884	\$2,200	\$2,240
Theft - \$50 to \$499	\$3,818	\$4,786	\$4,300	\$4,330
Theft - \$50 and under	\$1,754	\$2,191	\$2,000	\$2,050

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

EXPENDITURES (2335)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	3,051,364	3,299,450	3,289,299	3,455,562	3,824,894
Materials & Supplies	101,515	79,791	118,330	93,000	105,405
Contractual Services	143,025	163,197	162,476	161,715	147,237
Capital Outlay	-	-	170,617	170,617	-
Total	3,295,904	3,542,438	3,740,722	3,880,894	4,077,536

PERFORMANCE MEASURES (2335)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
Number of pounds of marijuana seized	2,297 lbs.	6,858 lbs.	3,000 lbs.	3,500 lbs.
Number of pounds of cocaine seized	10.4 lbs.	1.09 lbs.	5 lbs.	8 lbs.
Amount of currency seized	\$103,603	\$694,848	\$100,000	\$120,000
Amount of heroin seized	40.4 gr.	824.5 gr.	120 gr.	120 gr.
Value of marijuana seized	\$1,038,244	\$3,099,816	\$400,000	\$452,000
Value of cocaine seized	\$116,844	\$12,700	\$10,000	\$12,000
Value of heroin seized	\$2,400	\$500	\$400	\$400
Number of arrests	139	234	250	250

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

EXPENDITURES(2341)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	2,392,520	2,452,873	2,826,820	2,448,917	2,948,753
Materials & Supplies	11,855	12,115	14,749	12,498	13,925
Contractual Services	65,687	62,222	55,931	55,920	60,190
Total	2,470,062	2,527,210	2,897,500	2,517,335	3,022,868

PERFORMANCE MEASURES (2341)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
Number of emergency calls	196,802	180,305	189,320	198,786
Number of non-emergency calls	264,904	250,351	262,868	276,011
Number of calls dispatched	209,957	263,886	277,080	290,934

EXPENDITURES (2365)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	512,198	535,353	592,719	670,420	667,029
Materials & Supplies	8,877	6,777	9,544	8,691	8,682
Contractual Services	40,724	35,532	23,079	27,249	28,118
Total	561,799	577,662	625,342	706,360	703,829

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	22 AUTOTHEFT
	25 DETECTIVE
	35 NARCOTICS/PIPELINE/K-9 DIVISION
	41 911 COMMUNICATIONS
	65 CRIMINAL INTELLIGENCE ACQUISITION UNIT
	66 PATROL DIVISION

PERFORMANCE MEASURES (2365)

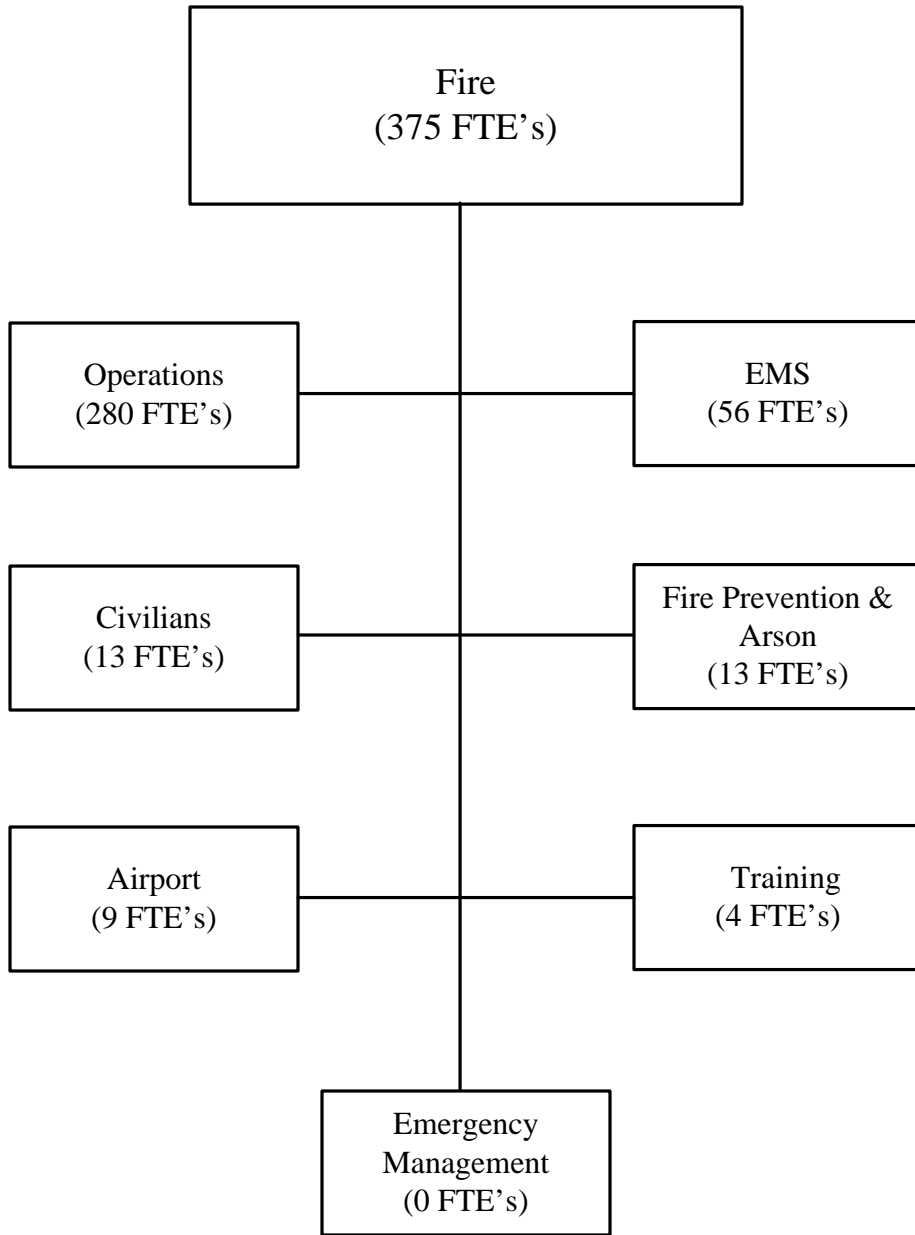
	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
Number of reports generated	1,200	1,800	1,500	1,500
Number of individuals provided with customer service	1,100	1,250	1,300	1,300
Number of assignments requiring research (short/long term)	900	950	1,000	1,000
Number of reports generated thru Lexis Nexus	200	300	350	350
Number of customer service provided using DPS License Imaging and Retrieval System	511	450	500	500
Number of assists in E-Trace reports	400	380	450	450

EXPENDITURES (2366)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	31,489,541	32,378,701	33,708,536	33,243,268	35,324,031
Materials & Supplies	1,749,294	1,658,330	1,756,031	1,655,494	1,881,716
Contractual Services	2,349,037	2,557,818	2,807,299	2,689,010	2,974,605
Other Charges	20,371	3,087	-	17,213	-
Capital Outlay	-	-	11,425	11,425	-
Total	35,608,243	36,597,936	38,283,291	37,616,410	40,180,352

PERFORMANCE MEASURES (2366)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
Number of dispatched calls received	209,957	263,886	277,080	290,934
Number of case reports processed	39,581	40,324	38,900	39,600
Number of traffic citations issued	31,302	30,664	33,700	34,000
Number of arrests	8,634	9,570	9,800	9,300



FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	10 FIRE

MISSION

The mission of the Fire Division is to prevent or reduce the loss of life and property damage.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide better equipment and facilities for Fire Department personnel
- Provide for improved delivery of fire suppression services
- Replaced 4001 with a brand new Pierce Aerial Ladder 105ft
- Replaced 4003 with a brand new Pierce Aerial Platform 100ft
- Replace 3012 and 3014 with a brand new Pierce Fire Truck

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	25,441,855	28,383,737	29,987,686	31,074,951	30,835,775
Materials & Supplies	713,569	1,166,223	1,044,159	938,255	1,121,953
Contractual Services	896,796	895,881	1,028,889	1,009,919	968,427
Other Charges	-	-	74,620	-	94,620
Capital Outlay	9,500	68,512	385	385	-
Total	27,061,720	30,514,353	32,135,739	33,023,510	33,020,775

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of engine companies	14	14	14	14
<i>Outputs</i>				
Number of Fire incident reports	27,094	27,730	28,546	29,560
Number of Fire unit responses	10,101	13,174	9,466	9,735
Number of assist EMS calls	3,899	7,273	3,288	3,407
Number of fire origin calls	6,202	5,901	6,178	6,328
Efficiency Measures				
Number of fire origin calls per engine	721	941	676	695
Number of assist EMS calls per engine company	278	519	441	243

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	15 EMS

MISSION

The mission of the Emergency Medical Service program is to provide care and transportation of the sick and injured for the citizens of Laredo and Webb County through Emergency Medical response with advanced level of care.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide the best pre-hospital care to our citizens.
- Activate Ambulance at Fire Station No. 6 this year.
- Equip all Ambulances with same cardiac monitor model.
- Increase our Paramedic Manpower by 30 with our cadet class.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	7,134,455	6,426,244	5,984,350	6,405,272	6,350,444
Materials & Supplies	520,619	590,784	546,430	521,328	566,802
Contractual Services	233,668	341,130	275,046	252,425	258,128
Total	7,888,742	7,358,158	6,805,826	7,179,025	7,175,374

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of EMS units	9	9	9	9
<i>Outputs</i>				
Emergency call responses	22,265	24,465	24,560	25,706
Total amount of patients	26,344	27,735	28,065	28,371
Total amount of transports	14,064	16,206	16,448	16,790
Efficiency Measures				
Average number of responses per EMS unit	2,473	2,718	2,728	2,750

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

24 FIRE

DIVISION NUMBER

20 CIVILIANS

MISSION

To provide administrative and support services such as payroll, bookkeeping, purchase orders, file maintenance forms and all other clerical duties. To keep all emergency and support vehicles in good working condition and to prolong the life of all fire units through a proactive maintenance program.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide all emergency vehicles with the most advanced communications technology.
- To introduce and utilize new software programs for our department’s payroll.
- To insure that all civilian employees attend the latest training in computer and continuing education seminars.
- To insure that mechanics receive specialized training on new emergency vehicles and stay abreast the latest technological advances so they can provide our fleet with proper maintenance and repairs.
- To increase the efficiency of the civilian and maintenance personnel through cross-training.
- To continue to improve vendor business working relationship by processing requisitions accordingly and working with other departments to assure proper payment in return for services.
- To insure that the new CAD software, the new fire reports software (Firehouse) and mobile computer terminals in all emergency units continue to provide our personnel with needed information while responding to emergency calls thru a proactive IT Division.
- To provide maintenance for all Fire Department fleet as well as other firefighting equipment.
- To provide continued maintenance to all Fire Department buildings through Maintenance personnel.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	686,772	641,955	697,707	710,296	731,546
Contractual Services	7,290	41,062	38,358	38,334	16,429
Total	694,062	683,017	736,065	748,630	747,975

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
20 CIVILIANS

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – mechanics	4	4	4	4
Number of full-time equivalents employees (FTE) – office	4	7	7	7
Number of full-time equivalents employees(FTE) - IT	1	1	1	1
Number of full-time equivalents employees(FTE) - Maintenance	0	0	1	1
<i>Outputs</i>				
Number of vehicle repairs	853	893	850	900
Number of purchase requisitions, payroll and personnel forms processed	6,500	6,700	6,700	7,500
Number of servers, PCs, network devices and users supported. Installations & service calls	1,700	4,644	4,739	4,739
Efficiency Measures				
Number of vehicle repairs per FTE – mechanics	213	223	212	225
Number of administrative support actions per FTE – office	1,625	1,000	1,000	1,000
Number of computer and network support actions per FTE-IT	1,700	4,644	4,739	4,739
Effectiveness Measures				
% of preventive maintenance completed on schedule-mechanics	100%	100%	100%	100%
% of purchase requisitions, payroll and personnel forms processed on schedule-office	100%	100%	100%	100%
% of computer and network support actions completed on schedule -IT	100%	100%	100%	100%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	25 FIRE PREVENTION & ARSON

MISSION

To create a community safe from fire through adherence to codes, construction plan reviews, and field inspections. To educate the public in fire prevention and code enforcement, prevent or reduce the loss of life and property and to investigate fires throughout the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide more community awareness of our prevention and mitigation efforts.
- To increase the number of fire inspections city wide.
- To investigate every suspicious fire.
- To involve the community in fire prevention awareness through advertisement and demonstrations.
- To implement customer service as a standard operating procedure.
- To increase division efficiency.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	1,786,330	1,575,295	1,574,544	1,681,159	1,510,487
Materials & Supplies	39,448	46,657	45,493	41,170	43,639
Contractual Services	43,199	43,264	44,290	41,567	42,809
Total	1,868,977	1,665,216	1,664,327	1,763,896	1,596,935

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of Uniformed Personnel	14	14	14	16
Number of Inspectors	11	11	11	11
<i>Outputs</i>				
Number of Fire Inspections	4,765	4,763	4,959	5,860
Number of Plans Reviewed	480	688	754	788
Number of Plats Reviewed	32	62	51	55
Number of Public Education Presentations	107	116	139	152
Number of Complaints/Misc. Details	10	24	32	43
Number of Arson Cases Invest.	94	53	76	64
Effectiveness Measures				
Number of civilian deaths per 100,000 population	0	0	0	0

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	24 FIRE
DIVISION NUMBER	30 AIRPORT

MISSION

The purpose of the ARFF crew is to provide for the safety of the Airport Carrier and it's passengers as well as Airport tenants.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue with Fuel Inspections for the FBO's (Fixed Based Operators) and pre fire plans on the AOA (Airport Operations Area).
- Increase the level of knowledge and skills for the ARFF personnel by having training for all Fire personnel assigned to the Airport Fire Station.
- Completed a 60 hour refresher course to all personnel assigned to ARFF.
- Purchase 9 complete sets of Proximity Suits.
- Completion and activation of new ARFF station

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	991,981	1,048,884	1,034,196	1,064,408	975,870
Materials & Supplies	18,943	23,894	47,741	34,182	44,507
Contractual Services	32,663	29,372	41,647	32,056	41,058
Total	1,043,587	1,102,150	1,123,584	1,130,646	1,061,435

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	9	9	9	9
<i>Outputs</i>				
Number of Aircraft Alerts responded	13	11	12	13
Number of Fuel Spills responded	14	7	4	10
Number of Emergency Medical Calls responded	4	11	6	8
Number of other type of emergency call responded	10	5	6	5

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
24 FIRE
35 IN-HOUSE TRAINING

MISSION

To provide training for the Fire Department in all Fire related disciplines.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

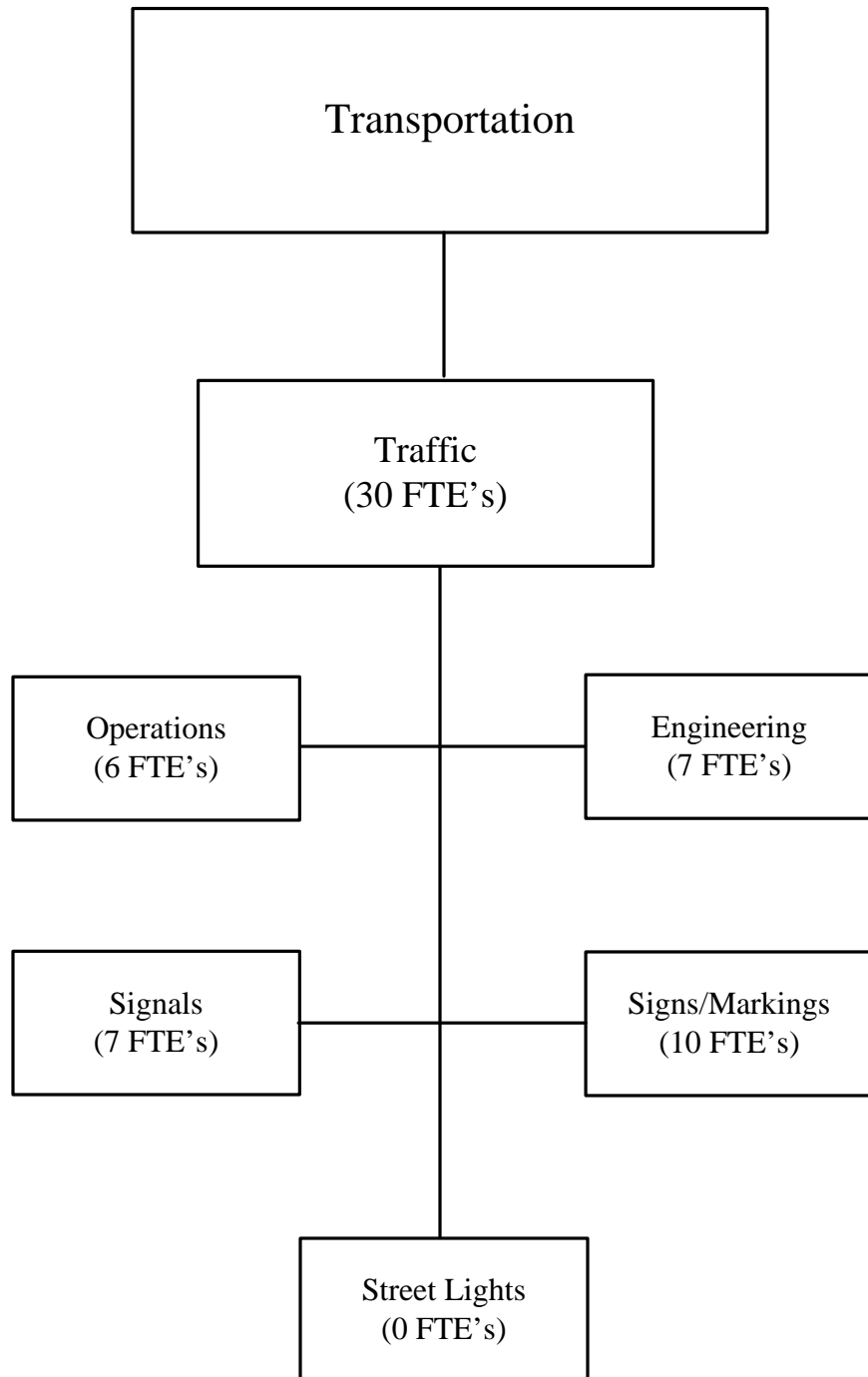
- To increase the field of knowledge and skills for all fire personnel while providing the necessary education for certification and recertification purposes.
- To provide in-house training and ongoing continuing education courses to comply with all requirements set forth by our regulatory agencies.
- To initiate and complete a new Fire Academy beginning in October, providing for future generations of firefighters serving the City of Laredo.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	477,167	453,268	420,281	394,171	502,612
Materials & Supplies	130,750	95,093	128,275	95,312	143,341
Contractual Services	38,353	67,315	44,442	44,550	96,642
Total	646,270	615,676	592,998	534,033	742,595

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent instructors	3	4	6	8
<i>Outputs</i>				
Number of training classes conducted	185	190	200	250
Efficiency Measures				
Ratio of training sessions per instructor	62	64	67	92
Effectiveness Measures				
Number of certified personnel produced	339	358	372	420
Number of course completion certificates issued	339	358	372	420



FUND NUMBER/NAME
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
TRANSPORTATION
26 TRAFFIC
10 ADMINISTRATION

MISSION

To provide administrative support to the Traffic Safety Department in order to effectively provide safe and efficient movement of vehicular and pedestrian traffic.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve at providing administrative support to the Traffic Safety Department.
- To continue improving the use of the automated work order system acquired in 2006 by reducing the amount of manpower required for data entry and to periodically monitor data to enhance production of work order reports by September 30th.
- To maximize the use of the inventory system acquired in 2006 and enhance data entry in order to keep track of inventory more accurately by September 30th.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	314,960	315,422	368,057	362,805	378,938
Materials & Supplies	41,748	24,074	25,219	20,948	21,257
Contractual Services	99,124	131,951	141,518	126,411	125,066
Capital Outlay	22,208	5,825	4	4	-
Total	478,040	477,272	534,798	510,168	525,261

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	11 ENGINEERING

MISSION

To identify and/or address traffic safety related issues within the City of Laredo by analyzing situations, recommending solutions, and designing plans for implementation aimed at minimizing the potential for traffic and pedestrian related accidents.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Implement traffic signs, traffic signals, and pavement marking improvements throughout the City to minimize accident potential.
- Reduce intersection delays at signalized intersections through implementation of improved signal timing.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	320,792	365,104	356,430	305,326	350,760
Materials & Supplies	1,677	1,101	3,604	4,864	4,445
Contractual Services	11,708	13,923	24,483	18,739	20,674
Total	334,177	380,128	384,517	328,929	375,879

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full time equivalent (FTE)-signal timing & synchronization	.53	.50	.50	.50
Number of full time equivalent (FTE)-drafting, design & work orders	.62	1.25	1.25	1.25
Number of full time equivalent (FTE)-subdivision plan review/comment	0.28	.50	.50	.50
Number of full time equivalent (FTE)-traffic studies	1.00	1.00	1.00	1.00
<i>Outputs</i>				
Number of traffic signals	240	246	247	249
Number of signals timed or synchronized	52	40	45	50
Number of designs prepared /work orders issued	N/A	70	53	90
Number of subdivision plans reviewed	80	77	55	80
Number or traffic studies conducted (in-house)	21	35	42	45
Efficiency Measures				
Number of signals synchronized per FTE	99	80	90	100
Number of designs prepared and work orders issued per FTE	225	56	72	80
Number of subdivisions plans reviewed/ FTE	284	154	110	160
Number of traffic studies conducted/FTE	21	35	42	45
Effectiveness Measures				
% of signals timed or synchronized	22%	16%	18%	20%

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	13 SIGNALS

MISSION

Provide safe and efficient pedestrian and vehicular traffic movement to the public and minimize risk of liability to the City.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide maintenance and emergency repairs for all traffic signals, warning flashing beacons and school flashers
- Reduce the number of emergency calls
- Reduce the frequency of repairs by upholding a standard annual preventive maintenance plan

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	319,993	300,462	355,927	381,388	378,814
Materials & Supplies	179,420	179,624	228,708	218,351	222,524
Contractual Services	296,475	288,241	266,958	266,958	277,527
Total	795,888	768,327	851,593	866,697	878,865

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent (FTE) Emergency repairs	0.4	0.4	1	1
Number of full-time equivalent (FTE) Preventive Maintenance Work Orders	4.1	4.1	4	4
Number of Traffic Signals	N/A	N/A	247	249
Number of Flashing Beacons	N/A	N/A	48	47
Number of School Flashers	N/A	N/A	142	145
<i>Outputs</i>				
Number of Emergency Work Orders	858	732	781	750
Number of Preventive Maintenance Work Orders	1,110	1,082	1,029	1,000
Efficiency Measures				
Number of Emergency work orders completed per FTE	2,145	1,830	781	750
Number of Maintenance work orders completed per FTE	271	264	257	250
Number of Devices per FTE	N/A	N/A	109	110
Effectiveness Measures				
% of Maintenance Work Orders completed per FTE per Total # Devices	N/A	N/A	58%	57%

FUND NUMBER/NAME	101 GENERAL FUND
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	23 SIGNS/ MARKINGS

MISSION

To effectively maintain traffic signs and pavement markings citywide in order to safely guide motorists and pedestrians utilizing our roadways and minimize accident potential and risk of liability to the City.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Inspect and identify traffic sign obstruction and traffic sign maintenance needs throughout the City.
- To guide and regulate the movement of pedestrian and vehicular traffic in order to provide for safe and orderly traffic flow.
- To properly maintain traffic signs and roadway markings throughout the City for safe guidance of motorists and pedestrians.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	415,366	372,574	382,939	367,619	381,820
Materials & Supplies	190,011	182,824	204,044	202,474	209,440
Contractual Services	41,171	49,582	22,902	23,002	32,207
Capital Outlay	-	12,773	-	-	-
Total	646,548	617,753	609,885	593,095	623,467

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14- 15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – Traffic Sign Maintenance	-	-	-	3.5
Number of full-time equivalent employees (FTE) – Pavement Markings Maintenance	-	-	-	5.5
Total cost of traffic sign maintenance	-	-	-	\$247,351
Total cost of pavement marking maintenance	-	-	-	\$371,026
<i>Outputs</i>				
Number of traffic sign maintenance work orders	-	-	-	1,928
Number of linear feet of pavement markings striped	-	-	-	1,500,000
Efficiency Measures				
Number of traffic sign maintenance work orders per FTE	-	-	-	551
Number of linear feet of pavement markings striped per FTE	-	-	--	272,727
Cost per traffic sign maintenance work order	-	-	-	\$128
Cost per linear feet of pavement markings striped	-	-	-	\$.25

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 TRANSPORTATION
 26 TRAFFIC
 50 STREET LIGHTING

MISSION

To adequately illuminate intersections and major roadways for pedestrian and vehicular safety.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

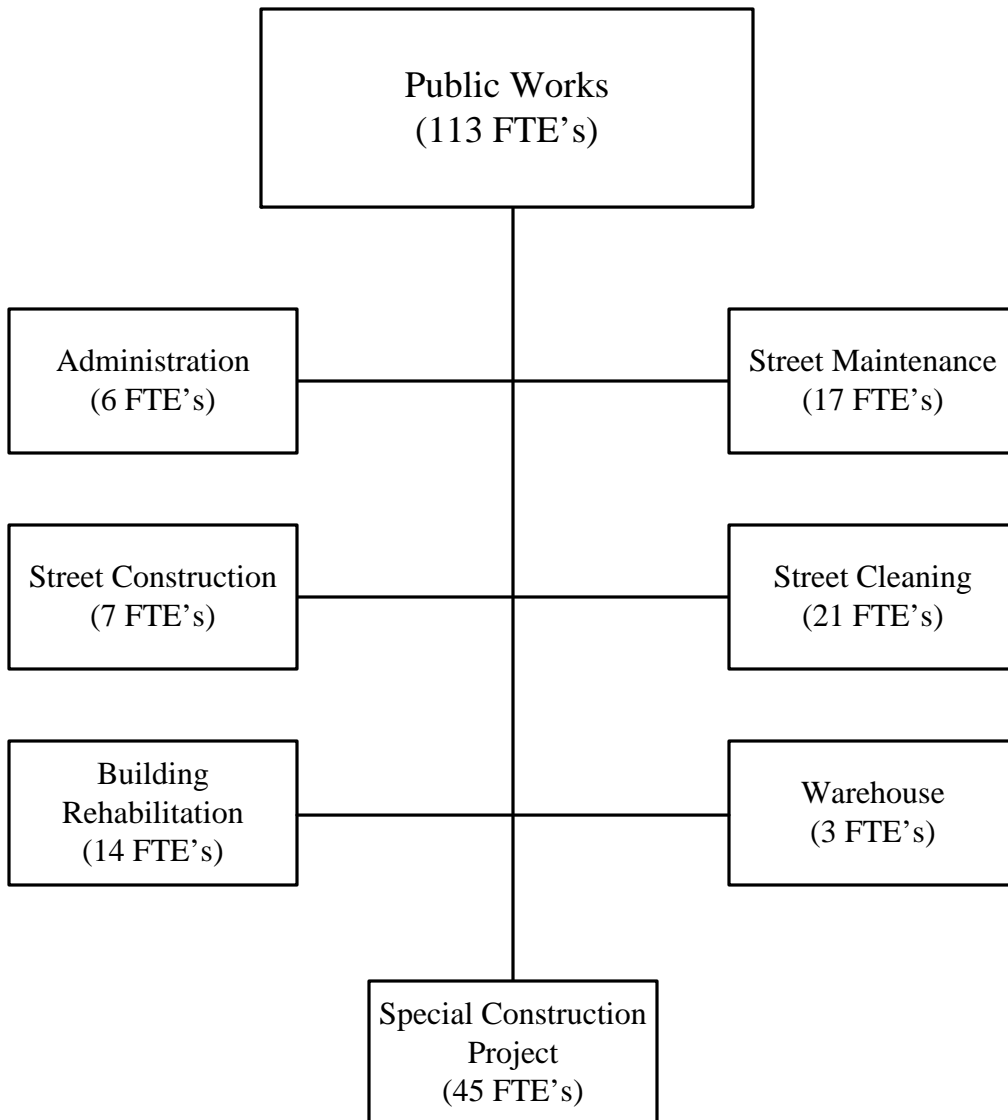
- Continue to coordinate with American Electric Power (AEP) in order to establish the lighting needs for the City of Laredo.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Materials & Supplies	10,601	17,780	31,345	30,000	30,000
Contractual Services	2,021,587	2,282,598	2,227,890	2,221,078	2,221,078
Total	2,032,188	2,300,378	2,259,235	2,251,078	2,251,078

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Total operating budget for street lights	\$2,032,188	\$2,300,378	\$2,103,000	\$2,251,078
<i>Outputs</i>				
Number of street lights in inventory	12,320	12,481	12,642	12,803
Efficiency Measures				
Average operating cost per street light in inventory	\$165	\$184	\$166	\$176



FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 27 PUBLIC WORKS
 10 ADMINISTRATION

MISSION

The purpose of the Administration Division is to direct, supervise and support the daily operations of the Public Works Department.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage, supervise and support all divisions within the Public Works Department in a productive and efficient manner.
- To properly account for all expenses.
- To have staff attend training sessions related to administration and computers.
- To improve customer service by providing prompt service to all complaints and requests.
- To complete all projects in a timely manner and within budget.
- To properly route all material and equipment purchases.
- To handle all personnel problems and vacancies in a timely manner.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	369,782	387,396	434,261	370,720	450,028
Materials & Supplies	26,980	12,200	14,964	14,233	19,471
Contractual Services	196,924	193,803	229,647	223,646	196,390
Total	593,686	593,399	678,872	608,599	665,889

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	6	6	6	6
<i>Outputs</i>				
Total dollars managed	\$6,478,509	\$6,713,311	\$6,980,406	\$7,688,998
Efficiency Measures				
Dollars managed per FTE	\$1,079,752	\$1,118,885	\$1,163,401	\$1,281,500

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
27 PUBLIC WORKS
20 STREET MAINTENANCE

MISSION

The goal of the Street Maintenance Division is to make sure that all city streets are in appropriately safe traveling condition in order to maintain a safe and efficient movement of pedestrians, traffic, goods and emergency services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Minimize long-term damage to the city’s street infrastructure.
- Evaluate the affordability and effectiveness of various application options for the improved performance of street pothole patching.
- Repair utility street cuts in a more responsive manner.
- Encourage better trench compaction in all city street cuts.
- Constantly train all employees involved in pothole patching.
- Minimize repeat repairs on all potholes.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	550,228	475,976	699,599	506,344	716,015
Materials & Supplies	197,452	157,861	243,787	187,450	230,823
Contractual Services	156,935	261,865	275,357	275,357	238,642
Total	904,615	895,702	1,218,743	969,151	1,185,480

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Input</i>				
Number of pothole patching crews	5	5	5	5
Total budget – repairs	\$904,615	\$895,702	\$969,151	\$1,185,480
<i>Outputs</i>				
Number of potholes patched	26,419	24,683	24,816	25,085
Square feet of potholes patched	254,417	251,872	253,131	250,000
Number of utility service cuts patched	0			
Square feet of utility service cuts patched	0			
Total square feet patched (potholes and utility service cuts)	254,417	251,872	253,131	250,000
Efficiency Measures				
Cost per square foot of patching	\$3.56	\$3.56	\$3.83	\$4.74
Square feet of patching per crew	50,883	50,374	50,626	50,000

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
27 PUBLIC WORKS
30 STREET CONSTRUCTION

MISSION

The purpose of the Street Construction Division is to make sure that all city streets, sidewalks, curbs, gutters and valley gutters throughout the city streets are in appropriately safe traveling condition for all motor vehicles allowing for the efficient movement of pedestrians, traffic, goods and emergency services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage, supervise and support all divisions within the Public Works Department in a productive and efficient manner.
- To properly account for all expenses.
- To have staff attend training sessions related to administration and computers.
- To improve customer service by providing prompt service to all complaints and requests.
- To complete all projects in a timely manner and within budget.
- To properly route all material and equipment purchases.
- To handle all personnel problems and vacancies in a timely manner.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	166,259	123,460	285,819	150,196	299,913
Materials & Supplies	343,023	468,648	561,360	537,267	511,518
Contractual Services	379,273	490,138	439,377	439,377	377,416
Other Charges	-	1,500	-	-	1,500
Capital Outlay	-	207	-	-	-
Total	888,555	1,083,953	1,286,556	1,126,840	1,190,347

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Total project budget	\$888,555	\$1,083,953	\$1,126,840	\$1,190,347
<i>Outputs</i>				
Number of projects completed under \$15,000	93	76	65	70
Number of projects completed over \$15,000	23	30	25	30
Efficiency Measures				
% of projects completed within budget (under and over \$15,000)	95%	95%	95%	95%
Effectiveness Measures				
% of projects constructed on schedule	95%	95%	95%	95%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

101 GENERAL FUND
 27 PUBLIC WORKS
 40 STREET CLEANING

MISSION

The mission of the Street Cleaning Division is to keep all city streets and sidewalks free of debris in order to keep them aesthetically pleasing for all motor vehicles and pedestrians.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Maintain a street cleaning operation with the proper manpower and equipment necessary to keep the streets of Laredo as clean as possible.
- Set-up a schedule where all major thoroughfares, arterial and collector streets are cleaned in a systematic fashion.
- To continue with the weed cleaning operation along city street curbs and gutters with the use of environmentally acceptable herbicides.
- Keep the downtown streets and sidewalks clean of debris seven days of the year.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	899,684	928,401	1,039,882	893,086	1,078,017
Materials & Supplies	203,983	205,934	226,625	226,192	245,068
Contractual Services	315,727	361,992	343,023	363,175	378,213
Total	1,419,394	1,496,327	1,609,530	1,482,453	1,701,298

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Total operating budget	\$1,419,394	\$1,496,327	\$1,482,453	\$1,701,298
<i>Outputs</i>				
Number of lane miles swept	41,090	41,090	41,090	41,090
Efficiency Measures				
Cost per lane of mile swept	\$34.54	\$36.42	\$36.08	\$41.02
Effectiveness Measures				
% of streets swept as scheduled	80%	80%	80%	80%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
27 PUBLIC WORKS
70 BUILDING REHABILITATION

MISSION

The purpose of the Building Rehabilitation Division is to maintain all city buildings in a satisfactory state of repair.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To make necessary repairs in an efficient and timely manner.
- To respond to service requests within forty-eight hours.
- To improve record-keeping and cost accounting for all building repairs.
- To train and equip crews with the latest methods and procedures.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	575,918	640,563	754,038	663,008	780,984
Materials & Supplies	32,207	34,275	42,116	38,433	35,622
Contractual Services	25,023	22,944	21,235	21,235	24,966
Capital Outlay	52,073	-	3,867	3,867	-
Total	685,221	697,782	821,256	726,543	841,572

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	14	14	14	14
<i>Outputs</i>				
Number of work orders completed	1,000	1,085	1,125	1,150
Efficiency Measures				
Number of work orders per FTE	71	77	80	82
Effectiveness Measures				
% of repair work orders completed within 3 working days	95%	95%	95%	95%

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	27 PUBLIC WORKS
DIVISION NUMBER	80 WAREHOUSE

MISSION

The purpose of the Warehouse Division is to make sure all Public Works Divisions have the proper tools and equipment in order to be able to continue with all projects and daily operations and to make sure that all supplies and equipment are properly inventoried.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- That every Public Works crew has all the tools and supplies needed before they begin a task.
- To manage the warehouse in a professional fashion.
- To be able to issue any type of supply when it is needed.
- To be sensitive to employee needs for items needed.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	70,627	51,989	52,957	51,130	96,050
Materials & Supplies	8,104	6,064	8,133	8,133	56,485
Contractual Services	15,921	5,430	5,596	5,596	4,691
Total	94,652	63,483	66,686	64,859	157,226

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Total budget	\$94,652	\$63,483	\$64,859	\$157,226
<i>Outputs</i>				
Number of purchase requisitions processed	500	515	525	625
Efficiency Measures				
Cost per purchase requisition processed	\$189	\$123	\$123	\$251

FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	35 CREEK CLEANING

MISSION

To efficiently clean and maintain all city creeks, public right-of-ways and easements on a regular basis.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

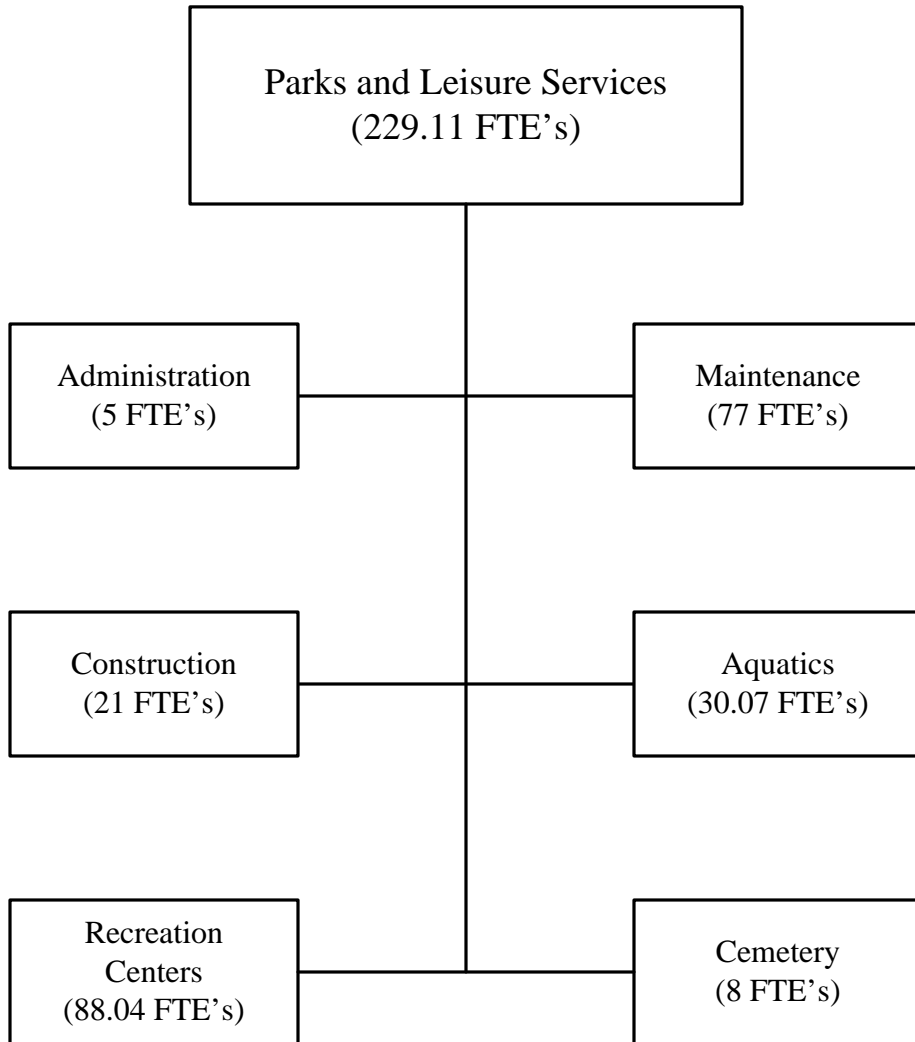
- To clean and maintain all city creeks and easements in a systematic, organized, and economic manner.
- To make creek cleaning methods more environmentally friendly.
- To clean all creeks on a more systematic schedule.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	766,812	804,718	975,008	753,801	1,016,692
Materials & Supplies	150,508	141,698	157,782	151,782	179,941
Contractual Services	386,158	404,706	279,163	367,973	248,702
Capital Outlay	-	-	140,500	174,911	84,553
Total	1,303,478	1,351,122	1,552,453	1,448,467	1,529,888

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Total budget	\$1,303,478	\$1,351,122	\$1,448,467	\$1,529,888
<i>Outputs</i>				
Number of acres of creek cleaned	150	150	150	150
Efficiency Measures				
Cost per acre of creek cleaned	\$8,690	\$9,007	\$9,656	\$1,020
Effectiveness Measures				
% of creeks cleaned monthly	75%	75%	75%	75%



FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	31 PARKS & LEISURE SERVICES
DIVISION NUMBER	10 ADMINISTRATION

MISSION

To provide administrative oversight and support in the proper planning, development and rehabilitation of the parks and recreation system as outlined in the Parks, Recreation and Open Space Master Plan and the City's adopted Capital Improvement Projects Plan in order to enhance the quality of life of the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage the design and development of ten (10) Capital Improvement Projects.
- To develop a non-profit agency to assist in the solicitation of charitable donations and facilitate the submittal of grant applications.
- To submit a minimum of three (3) grant applications to state and federal agencies or other available funding sources

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	355,455	263,381	230,035	283,761	334,659
Materials & Supplies	8,207	8,134	16,499	15,232	25,090
Contractual Services	24,515	36,872	45,551	43,137	32,830
Total	388,177	308,387	292,085	342,130	392,579

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
15 PARKS MAINTENANCE

MISSION

To enhance the quality of life in our City’s neighborhoods by providing efficient and effective maintenance of all parks, plazas and recreational facilities.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide citizens with park facilities that are well maintained, physically attractive, safe and accessible.
- To enhance the physical attractiveness of Laredo by developing new parks and improve existing ones.
- To minimize vandalism in some problem area parks by providing adequate surveillance monitoring and other security measures including the further utilization of our anti-vandalism campaign.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	2,898,128	2,261,169	2,473,507	2,442,937	2,912,222
Materials & Supplies	559,631	568,468	802,412	756,532	859,515
Contractual Services	2,181,860	2,468,179	2,823,594	2,867,905	2,543,177
Capital Outlay	95,432	-	11,400	11,080	-
Total	5,735,051	5,297,816	6,110,913	6,078,454	6,314,914

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of FTE’s – groundskeeper	52	46	44	44
Number of FTE’s - building maintenance worker	5	2	2	2
<i>Outputs</i>				
Number of dedicated park acres maintained	652.26	652.26	653.26	679.26
Number of open space acres maintained	207.19	207.19	207.19	207.19
Street landscape acres maintained	4	4	4	4
Number of graffiti/vandalism reports and repairs completed	120	100	60	60
Number of picnic and play areas maintained	77	82	83	83
Efficiency Measures				
No. of dedicated park acres maintained per FTE – groundskeeper	12.53	14.18	14.84	15.43
No. of open space acres maintained per FTE – groundskeeper	3.98	4.50	4.70	4.70
Number of graffiti/vandalism reports and repairs completed per FTE - building maintenance worker	24	50	30	30
Effectiveness Measures				
Average response time (days) for citizen complaints	1	1	1	1

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
20 AQUATICS

MISSION

To meet the diverse social, economic, cultural, and educational needs of the community through the implementation of seasonal and/or year round recreational programs, family activities and special events in order to improve the quality of life of all citizenry of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To diversify the current recreational programming to include at least one additional program for the elderly and physically challenged sectors of our community.
- Increase marketing efforts through media contacts and the utilization of the Public Access Channel as a resource to promote the department’s programs.
- Provide one additional instructional class at each pool site during the summer and year round at the Inner City Pool.
- To implement a year round swimming team that will represent the Parks and Leisure Services Department in local and area competitions.
- Increase attendance at the pool sites by at least ten percent by implementing innovative programming and special events.
- Organize at least four cultural events to take place at the recreation centers or plazas in order to get citizens acquainted with the Parks and Leisure Services Department sites and plazas.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	741,960	552,050	425,141	598,375	930,436
Materials & Supplies	115,939	177,353	192,280	187,748	247,355
Contractual Services	31,881	42,436	233,296	226,415	130,151
Other Charges	(47)	(29)	-	-	-
Total	889,733	771,810	850,717	1,012,538	1,307,942

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - building maintenance worker	4	4	4	4
<i>Outputs</i>				
Number of swimming pools maintained	7	8	8	9
Splash parks maintained	7	8	9	10
Number of patrons attending Learn to Swim	1,352	1,452	1,592	1,592
Number of patrons attending year round water aerobics and lap swimming	3,030	3,780	3,500	3,294
Number of adaptive aquatics participants (summer)	15	15	20	22
Number of summer swim team members	105	115	125	130
Number of lifeguards certified	90	90	90	90
Number of customer service calls to Inner City Pool office	38,000	40,000	45,000	45,000
Total number of visitors to pools and splash parks	71,115	78,159	80,000	92,554

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
25 RECREATION CENTERS

MISSION

The Goal of the Recreation Centers is to provide a venue for positive recreational and educational programming in order to enhance the quality of life of youth, adult, special and senior populations.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Enter into partnership with various entities in order to provide additional educational and therapeutic programs at the recreation centers.
- Enter into partnerships with various entities in order to provide additional tennis programs throughout the year and increase attendance.
- Continue renovation projects of the four original recreation centers built in 1998 to include additional parking, cardio equipment, information desk, tile and expansion of multi-purpose rooms.
- Remodel Market tennis courts to include more efficient and controlled access to court complex.
- Utilize the resources of the Public Access Channel and media contacts in order to increase participation in all programs by at least five percent.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	1,724,180	2,208,417	2,773,095	2,631,567	3,071,713
Materials & Supplies	256,751	220,877	568,099	526,523	365,921
Contractual Services	465,212	659,043	760,032	746,069	741,536
Other Charges	(11)	44	246,500	-	302,215
Capital Outlay	11,268	69,523	119,432	116,498	-
Total	2,457,400	3,157,904	4,467,158	4,020,657	4,481,385

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Total Budget	\$2,457,400	\$3,157,904	\$4,020,657	\$4,481,385
<i>Outputs</i>				
Total Number of Users	330,961	376,512	466,401	501,381
Number of after school programs implemented	8	8	8	8
Efficiency Measures				
Cost per total user	7.43	8.39	8.62	8.94
Effectiveness Measures				
Special Events	77	85	90	95
Leagues	3	3	3	3
League Teams	236	276	306	340
League Participants	3,056	3,552	3,692	3,840
Summer Camps	9	9	9	9
Summer Camp Participants	2,235	1,613	1,715	1,800

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
31 PARKS & LEISURE SERVICES
30 CEMETERY

MISSION

The purpose of the cemetery is to provide a hazard free environment, preserving the aesthetic appearance and beautifying the city cemetery grounds in order to serve the public by providing burial services during time of grief.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

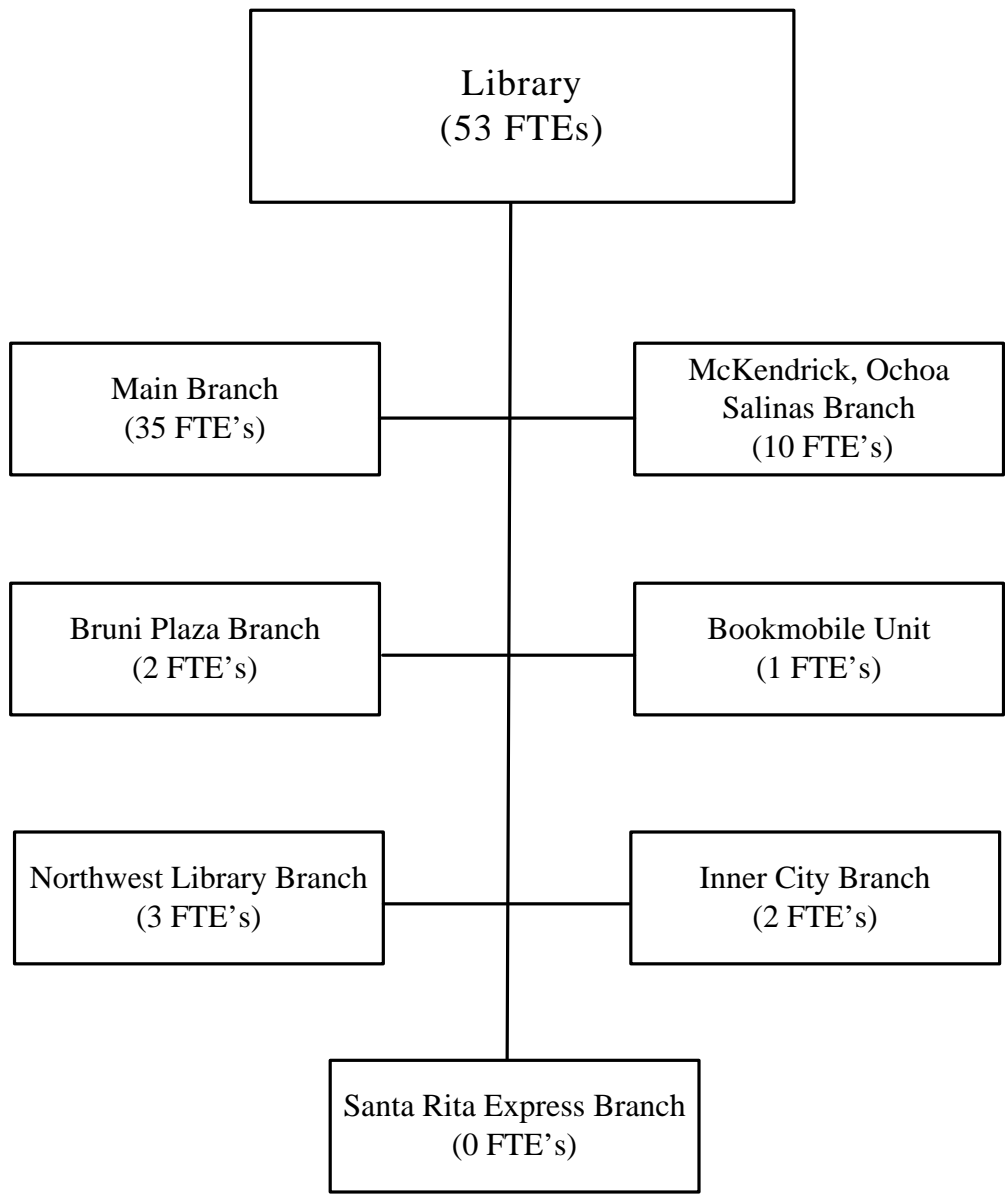
- Keep the appearance of the cemetery at a high level at all times by improving maintenance schedules.
- Maintain a high level of customer service assistance.
- To improve the accounting and records management programs by updating the accounts receivable system.
- To continue with the Vision/Mapping program data entry in order to update old cemetery maps.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	245,342	209,403	267,444	226,865	271,123
Materials & Supplies	34,231	27,173	38,411	27,316	40,153
Contractual Services	43,175	48,451	55,521	48,497	32,695
Other Charges	1,080	-	-	-	-
Total	323,828	285,027	361,376	302,678	343,971

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - maintenance	3	3	4	4
Number of full-time equivalent employees (FTE) - clerks	1	1	1	1
<i>Outputs</i>				
Number of burials serviced	204	221	230	240
Number of lots sold	106	86	105	120
Number of cemetery acres maintained	34	34	34	34
Number of grave space purchase requests processed	204	221	230	240
Efficiency Measures				
Number of burials serviced per FTE – groundskeeper	204	221	230	240
Number of cemetery acres maintained per FTE – groundskeeper	34	34	34	34
Number of grave space purchase requests processed per FTE – clerk	204	221	230	240
Effectiveness Measures				
% of acres mowed on schedule	100	100	100	100
% of cemetery records computerized	96 %	96%	98%	98%



FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
10 MAIN BRANCH

MISSION

The mission of the Laredo Public Library is to provide resources and services to meet the informational, educational, professional, and recreational needs of all Webb County citizens in order to improve their quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Remain on the cutting edge of integrated technologies in order to improve patron access to information resources by applying for and obtaining at least one grant to maintain and upgrade technology.
- Develop and implement a questionnaire to measure Library service quality.
- Meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	1,758,731	1,844,164	1,949,943	1,800,892	2,005,747
Materials & Supplies	514,398	585,411	704,820	704,820	449,123
Contractual Services	418,495	437,493	551,105	476,860	517,909
Other Charges	(54)	(62)	35	35	35
Capital Outlay	5,375	16,781	-	-	-
Total	2,696,945	2,883,787	3,205,903	2,982,607	2,972,814

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
10 MAIN BRANCH

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Full-time Equivalents (FTE)	41 FTE/21 public service FTE	41 FTE/23 public service FTE	41 FTE/23 public service FTE	41 FTE/22 public service FTE
Library Materials Budget	\$514,398	\$585,411	\$704,820	\$449,123
Total Program Budget	\$2,696,945	\$2,883,788	\$2,982,607	\$2,972,814
<i>Outputs</i>				
Patrons Served *	910,413	1,118,136	1,289,439	1,302,333
Total number of visitors	282,136	279,582	253,677	256,214
Library materials added	17,931	9,287	6,828	6,896
Total library materials available for use	259,206	260,327	275,933	278,692
Efficiency Measures				
Cost per patron served	\$2.96	\$2.58	\$2.32	\$2.28
Patrons served per FTE	43,353	48,615	56,063	59,197
Cost of library materials added	\$28.69	\$63.04	\$103	\$65.13
Effectiveness Measures				
% of TSLAC/TLA Basic standards attained	100	100	100	100
% change in patrons served	36	0.04	15	1
% change in materials available for use	8	0.04	6	1

* Materials circulated, computers used, patrons attending programs, reference questions answered, e-resource help, room usage, passports processed, and notary services.

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
15 MCKENDRICK, OCHOA, SALINAS BRANCH

MISSION

The mission of the McKendrick, Ochoa, Salinas Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in South Webb County in order to improve their quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	176,573	321,406	424,968	318,860	487,213
Materials & Supplies	241,870	86,137	310,361	298,264	226,255
Contractual Services	10,554	12,226	119,735	28,279	152,534
Capital Outlay	-	-	-	20,161	-
Total	428,997	419,769	855,064	665,564	866,002

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Full-time Equivalents (FTE)	N/A	N/A	N/A	10FTE/8 public service FTE
Library Materials Budget	N/A	\$86,137	\$298,264	\$226,255
Total Program Budget	N/A	\$419,769	\$665,564	\$866,002
<i>Outputs</i>				
Patrons Served	N/A	N/A	N/A	260,467
Total number of visitors	N/A	N/A	N/A	84,551
Library materials added	N/A	N/A	15,000	10,000
Total library materials available for use	N/A	15,804	30,804	40,804
Efficiency Measures				
Cost per patron served	N/A	N/A	N/A	\$3.29
Patrons served per FTE	N/A	N/A	N/A	32,588
Cost of library materials added	N/A	N/A	\$19.88	\$22.63
Effectiveness Measures				
% change in patrons served	N/A	N/A	N/A	100
% change in materials available for use	N/A	N/A	N/A	32

*This branch library is under construction and staff is working at the other branches. Estimate it will be open in Oct. 2014.

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
20 BRUNI PLAZA BRANCH

MISSION

The mission of the Bruni Plaza Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in the Laredo downtown area in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library’s goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	72,425	63,397	90,177	64,277	82,699
Materials & Supplies	16,656	18,153	25,870	25,870	40,042
Contractual Services	21,501	15,453	27,764	19,218	27,250
Total	110,582	97,003	143,811	109,365	149,991

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Full-time equivalent (FTE)	2	2	2	2
Library Materials Budget	\$16,656	\$18,154	\$25,870	\$40,042
Total Program Budget	\$110,582	\$97,004	\$109,365	\$149,991
<i>Outputs</i>				
Patrons served	61,761	61,709	53,883	54,422
Total number of visitors	40,731	47,037	35,799	36,157
Library materials added	469	904	932	941
Total library materials available for use	18,721	19,625	20,557	20,763
Efficiency Measures				
Cost per patron served	\$1.79	\$1.57	\$2.03	\$2.76
Patrons served per FTE	30,881	30,855	26,942	27,211
Cost of library materials added	\$35.52	\$20.08	\$27.76	\$42.55
Effectiveness Measures				
% change in patrons served	(20)	0	(13)	1
% change in materials available for use	3	5	5	1

FUND NUMBER

101 GENERAL FUND

DEPARTMENT NUMBER

35 LIBRARY

DIVISION NUMBER

25 BOOKMOBILE

MISSION

The mission of Mobile services is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens in Webb County who do not have access to a library branch in order to improve their quality of life.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (computers used, site visits, attendance, and reference questions answered) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of site visits by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library’s goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	26,301	47,816	44,277	45,634	45,640
Materials & Supplies	2,002	3,167	3,725	3,724	3,467
Contractual Services	6,408	6,236	5,523	9,021	5,268
Total	34,711	57,219	53,525	58,379	54,375

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of Full-time Equivalent (FTE)	0.5	0.25	0.10	0.5
Program Budget	\$34,712	\$57,218	\$58,379	\$54,375
<i>Outputs</i>				
Site Visits	4	37	13	14
Number of Patrons served	379	1,048	3,304	3,337
Efficiency Measures				
Cost per patron served	\$91.59	\$54.60	\$17.67	\$16.29
Cost per site visit	\$8,678	\$1,546	\$4,491	\$3,884
Effectiveness Measures				
% change in patrons served	(81)	177	215	1
% change in site visits	(96)	825	(185)	1

* The cyber mobile was out of service for most of the year and the employee is working in the Main Library.

FUND NUMBER	101 GENERAL FUNDS
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	30 NORTHWEST

MISSION

The mission of the Northwest Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in West Laredo in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library’s goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	-	7,863	69,428	34,226	139,261
Materials & Supplies	12,447	84,442	128,643	128,649	89,500
Contractual Services	-	-	33,795	13,375	37,188
Capital Outlay	-	-	19,408	19,881	-
Total	12,447	92,305	251,274	196,131	265,949

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Full-time Equivalents (FTE)	N/A	*N/A	** 1.25	2
Library Materials Budget	N/A	\$84,442	\$128,649	\$89,500
Total Program Budget	N/A	\$92,305	\$196,131	\$265,949
<i>Outputs</i>				
Patrons Served	N/A	N/A	14,637	25,343
Total number of visitors	N/A	N/A	17,642	30,546
Library materials added	N/A	2,390	11,300	1,130
Total library materials available for use	N/A	2,390	13,690	14,820
Efficiency Measures				
Cost per patron served	N/A	N/A	\$13.40	\$10.49
Patrons served per FTE	N/A	N/A	11,710	12,671
Cost of library materials added	N/A	N/A	\$11.38	\$79.20
Effectiveness Measures				
% change in patrons served	N/A	N/A	N/A	1
% change in materials available for use	N/A	N/A	N/A	1

*Preparing for the new library branch open, no service at the time.

**The Northwest branch library opened on 3/14/2014, count for 6 and half months open in 2013-2014.

FUND NUMBER	101 GENERAL FUND
DEPARTMENT NUMBER	35 LIBRARY
DIVISION NUMBER	35 SANTA RITA EXPRESS

MISSION

The mission of the Santa Rita Express Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in the Santa Rita area in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library’s goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	-	-	555	-	555
Materials & Supplies	-	6,501	10,648	10,648	11,700
Contractual Services	-	5,316	30,909	18,937	27,950
Total	-	11,817	42,112	29,585	40,205

*Branch opened October 2012

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Full-time Equivalents (FTE)	N/A	0.5	0.5	0.5
Library Materials Budget	N/A	\$6,501	\$10,648	\$11,700
Total Program Budget	N/A	\$11,817	\$29,585	\$40,205
<i>Outputs</i>	N/A			
Patrons Served	N/A	3,990	3,623	3,659
Total number of visitors	N/A	2,595	2,045	2,065
Library materials added	N/A	2,499	522	527
Total library materials available for use	N/A	2,499	3,021	3,051
Efficiency Measures				
Cost per patron served	N/A	\$2.96	\$8.17	\$10.99
Cost of library materials added	N/A	\$2.60	\$20.40	\$22.20
Effectiveness Measures				
% change in patrons served	N/A	N/A	(9)	1
% change in materials available for use	N/A	N/A	21	1

*Branch opened 3 hour/day, M-F; summer – 8 hours/day, M-F

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

101 GENERAL FUND
35 LIBRARY
60 INNER CITY

MISSION

The mission of the Lamar Bruni Vergara Inner City Branch is to provide resources and services to meet the informational, educational, professional, and recreational needs of citizens residing in the Council District V area in order to improve their quality of life

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote use of library resources and services by increasing library patrons served (materials circulated, computers used, program attendance, reference questions answered, and room occupancy) by 1%.
- Promote literacy in preschoolers, children, young adults and adults by increasing the number of programs hosted and the number of materials available for use by 1%.
- Implement a questionnaire developed by the Laredo Public Library to measure Library service quality.
- Support the Library’s goal to meet and exceed the Basic standards set by the Joint Texas State Library and Archives Commission (TSLAC)/Texas Library Association (TLA) Task Force on Public Library Standards and Accreditation and to strive to meet the Enhanced and Comprehensive standards.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	-	-	107,973	73,790	119,698
Materials & Supplies	-	51,531	32,036	28,181	41,210
Contractual Services	-	29,190	47,737	25,616	46,230
Capital Outlay	-	32,003	-	-	-
Total	-	112,724	187,746	127,587	207,138

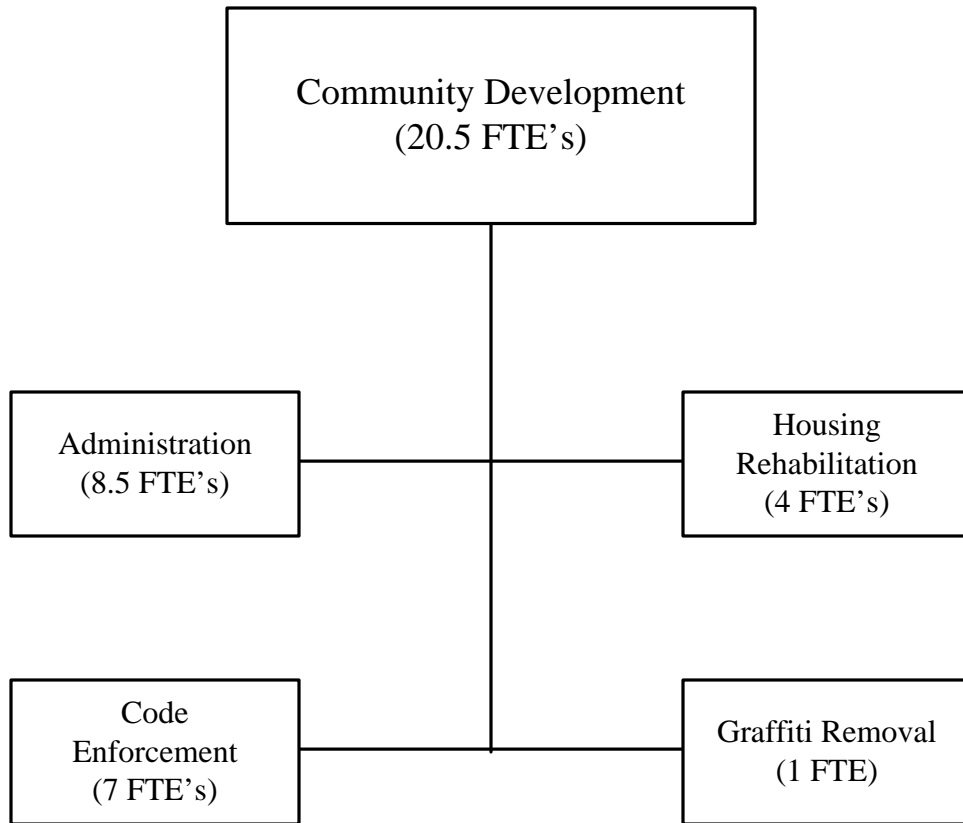
PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Full-time Equivalents (FTE)	N/A	*1.7	2	2
Library Materials Budget	N/A	\$51,531	\$28,181	\$41,210
Total Program Budget	N/A	\$112,724	\$127,587	\$207,138
<i>Outputs</i>				
Patrons Served	N/A	12,892	13,929	14,068
Total number of visitors	N/A	14,111	17,151	17,323
Library materials added	N/A	6,849	1,185	1,197
Total library materials available for use	N/A	6,849	8,034	8,114
Efficiency Measures				
Cost per patron served	N/A	\$8.74	\$9.16	\$14.72
Patrons served per FTE	N/A	7,584	6,965	7,034
Cost of library materials added	N/A	\$7.52	\$23.78	\$34.43
Effectiveness Measures				
% change in patrons served	N/A	N/A	8	1
% change in materials available for use	N/A	N/A	17	1

*ICB branch library open in 12/2012

Special Revenue Funds

Community Development Fund



**CITY OF LAREDO, TEXAS
COMMUNITY DEVELOPMENT
OPERATING FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	26,047,010	26,047,010	18,388,815	7,658,195	3,553,204	29,600,214
Reimburse and Miscellaneous	674,942	674,942	623,848	51,094	105,813	780,755
TOTAL REVENUES	26,721,952	26,721,952	19,012,663	7,709,289	3,659,017	30,380,969
TOTAL AVAILABLE	26,721,952	26,721,952	19,012,663	7,709,289	3,659,017	30,380,969
EXPENDITURES						
C.D.-38TH ACT YR/12 GRANT	3,814,912	3,961,417	1,507,290	2,454,127	0	3,961,417
C.D.-39TH ACT YR/13 GRANT	3,701,297	3,818,235	0	3,818,235	0	3,818,235
C.D.-40TH ACT YR/14 GRANT	0	0	0	0	3,659,017	3,659,017
33RD ACTN YEAR/2007 GRANT	3,598,405	3,598,405	3,594,745	3,660	0	3,598,405
34TH ACTN YEAR/2008 GRANT	4,223,891	4,223,891	4,217,223	6,668	0	4,223,891
35TH ACTN YEAR/2009 GRANT	3,483,103	3,483,103	3,413,660	69,443	0	3,483,103
36TH ACTN YEAR/2010 GRANT	3,888,504	3,888,106	3,645,627	242,479	0	3,888,106
37TH ACTN YEAR/2011 GRANT	4,011,840	3,748,795	2,634,118	1,114,677	0	3,748,795
TOTAL EXPENDITURES	26,721,952	26,721,952	19,012,663	7,709,289	3,659,017	30,380,969
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
84 40TH ACTION YEAR/2014
10 ADMINISTRATION

MISSION

To provide a better quality of life for the citizens, particularly persons of low to moderate income, by creating housing and economic opportunities, facilitating public improvements and promoting a clean, healthy and safe environment.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Establish decent and affordable housing for persons of very low to moderate income.
- Improve quality of life for low to moderate income persons.
- Enhance community services for residents.
- Provide assistance in declining neighborhoods.
- Plan, implement and administer infrastructure projects in areas of low income as funded by HUD.
- Implement housing rehabilitation and construction programs which provide safe, decent and affordable housing for individuals of low income.
- Seek, identify and apply for federal, state and/or local funding to provide much needed infrastructure improvements and services.
- Enforce City Codes of Ordinances pertaining to weeds, junk vehicles and nuisance.
- Promote customer service.
- Monitor applicable federal, state and local funded projects to ensure compliance with program rules and regulations.
- Assist with direct or indirect job creation.
- Maintain percentage of programs with zero audit findings at 100%.

EXPENDITURES

	AMENDED 13-14	INCEPTION TO 09/30/13	ESTIMATED 13-14	ADOPTED 14-15	TOTAL PROJECT 14-15
Personnel Services	3,100,798	2,589,119	511,679	501,463	3,602,261
Materials & Supplies	83,107	63,462	19,645	10,135	93,242
Contractual Services	1,153,649	906,239	247,410	194,697	1,348,346
Other Charges	34,497	29,648	4,849	1,620,555	1,655,052
Capital Outlay	211,371	26,737	184,634	-	211,371
Total	4,583,422	3,615,205	968,217	2,326,850	6,910,272

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
84 40TH ACTION YEAR/2014
20 HOUSING REHABILITATION

MISSION

The goal of the Housing Rehabilitation Program is to upgrade the City’s housing stock through rehabilitation of low income owner-occupant housing.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Eliminate housing conditions that are detrimental to health, safety and public welfare through rehabilitation assistance.
- Engage in activities that will conserve and expand the City’s housing stock in order to provide a decent home and suitable living environment for low and moderate income homeowners.
- Increase property values and raise self-esteem
- Provide owner-occupants of substandard housing with up to \$35,000 at 0% interest to address all building code deficiencies.
- Provide low income owner-occupants with Livability Grants of up to \$8,000 to address hazards relating to electrical, plumbing, sewer connections to eliminate pit privies, and roofing systems.
- Provide owner-occupants of damaged housing due to fire or dilapidated beyond repair 0% interest reconstruction loans in an amount determined on a case-by-case basis.
- Maintain all rehabilitation project completions on a timely schedule.
- Address dwellings that test positive for lead-based paint.

EXPENDITURES

	AMENDED 13-14	INCEPTION TO 09/30/13	ESTIMATED 13-14	ADOPTED 14-15	TOTAL PROJECT 14-15
Personnel Services	1,434,403	1,195,943	238,460	180,307	1,614,710
Materials & Supplies	60,224	52,083	8,141	9,023	69,247
Contractual Services	3,135,216	2,050,692	1,084,524	477,252	3,612,468
Other Charges	5	5	-	-	5
Total	4,629,848	3,298,723	1,331,125	666,582	5,296,430

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
84 40TH ACTION YEAR/2014
20 HOUSING REHABILITATION

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of Full-Time Equivalent (FTE)-Rehab Inspectors	1.5	1.5	1.5	1.5
Number of Full-Time Equivalent (FTE)-Drafting Technician	1	1	1	1
Number of Full-Time Equivalent (FTE)-Administrative Staff	1.5	1.5	1.5	1.5
<i>Outputs</i>				
Number of inquiries taken	79	271	324	300
Number of qualified applicants processed	59	66	61	60
Number of preliminary inspections completed	58	45	50	50
Number of Reconstruction projects completed	0	2	2	2
Number of Housing Rehabilitations completed	4	4	2	2
Number of Livability Grants	39	20	31	31
Housing Rehab plans completed	4	4	3	2
Miscellaneous plans completed	44	43	50	50
Efficiency Measures				
Number of rehabilitation projects completed per FTE	11	6.5	8.75	8.75
Effectiveness Measures				
% of rehabilitation projects completed as scheduled	100%	100%	100%	100%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
84 40TH ACTION YEAR/2014
30 CODE ENFORCEMENT

MISSION

Enhance neighborhoods and the public’s health, safety and welfare through enforcement of City Code of Ordinances.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure citizens live in a clean, healthy and safe environment.
- Prevent and eliminate slum and blighting influences and hazardous conditions.
- Eliminate rubbish, junk vehicles and nuisance on properties.
- Promote cleanliness campaigns.
- Educate the public on property maintenance codes.
- Conduct property inspections.
- Respond to complaints to ensure compliance with City Code of Ordinances.
- Educate the public regarding existing City Ordinances and the need to maintain a clean and healthy environment.
- Maintain the percentage of cases closed at 95%.
- Maintain the average number of days to close a case at 20 days.

EXPENDITURES

	AMENDED 13-14	INCEPTION TO 09/30/13	ESTIMATED 13-14	ADOPTED 14-15	TOTAL PROJECT 14-15
Personnel Services	2,478,164	2,024,983	453,181	427,616	2,905,780
Materials & Supplies	197,412	141,049	56,363	47,079	244,491
Contractual Services	437,380	371,983	65,397	50,559	487,939
Capital Outlay	51,064	51,064	-	-	51,064
Total	3,164,020	2,589,079	574,941	525,254	3,689,274

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

211 COMMUNITY DEVELOPMENT
84 40TH ACTION YEAR/2014
30 CODE ENFORCEMENT

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
Inputs				
Number of full-time equivalent employees (FTE) – inspections and cases	6.95	6.95	6.95	6.95
Number of dirty lots (high weeds & nuisance)	13,205	12,200	12,500	13,100
Number of illegal dumping cases	243	250	260	240
Number of junk vehicles identified	2,343	1,994	2,050	1,000
Total tons of unwanted accumulation	625	780	800	800
Number of public awareness presentations	16	16	16	16
Number of Operation Clean-up Campaign	12	12	12	0
Outputs				
Number of requests for service/case	25,602	26,052	27,000	28,500
Number of inspections conducted	50,908	51,358	52,000	53,500
Number of cases that complied voluntarily	25,002	26,001	27,000	28,500
Number of cases closed	25,433	25,756	27,500	27,500
Efficiency Measures				
Number of cases per FTE – inspectors	3,658	3,253	4,089	4,500
Number of inspections per FTE – inspections	7,316	6,506	7,482	7,800
Effectiveness Measures				
% of inspections that complied voluntarily	97	97	95	96
% of cases closed	97	97	98	98
Average number of days to close a case	20	20	20	20

FUND NUMBER	211 COMMUNITY DEVELOPMENT
DEPARTMENT NUMBER	84 40TH ACTION YEAR/2014
DIVISION NUMBER	31 GRAFFITI REMOVAL

MISSION

Eliminate the defacement of public structures as a result of the use of spray paint and other liquid solutions.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Eliminate slum and blight from City properties and structures within designated low and moderate income areas.
- Eliminate graffiti from City-owned walls, bridges, roads, buildings, fences, gates and public structures.
- Increase public awareness to reduce graffiti.

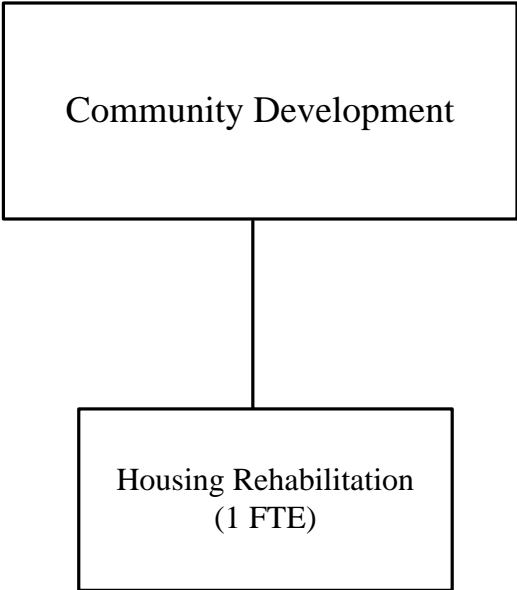
EXPENDITURES

	AMENDED 13-14	INCEPTION TO 09/30/13	ESTIMATED 13-14	ADOPTED 14-15	TOTAL PROJECT 14-15
Personnel Services	206,463	173,523	32,940	33,566	240,029
Materials & Supplies	56,275	44,989	11,286	7,471	63,746
Contractual Services	6,717	3,652	3,065	2,232	8,949
Capital Outlay	7,134	7,134	-	-	7,134
Total	276,589	229,298	47,291	43,269	319,858

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees	1	1	1	1
Gallons of chemicals used for graffiti removal	850	875	900	850
Gallons of paints used for graffiti removal	1,025	1,050	1,100	1,150
<i>Outputs</i>				
Number of walls cleaned	325	408	450	510
Number of easements cleaned	60	48	55	50
Number of sidewalks cleaned	30	36	40	30
Number of Overpasses Cleaned	25	350	375	400
Number of parks cleaned	200	80	85	80
Effectives Measures				
Percent of graffiti removal projects completed	100%	100%	100%	100%

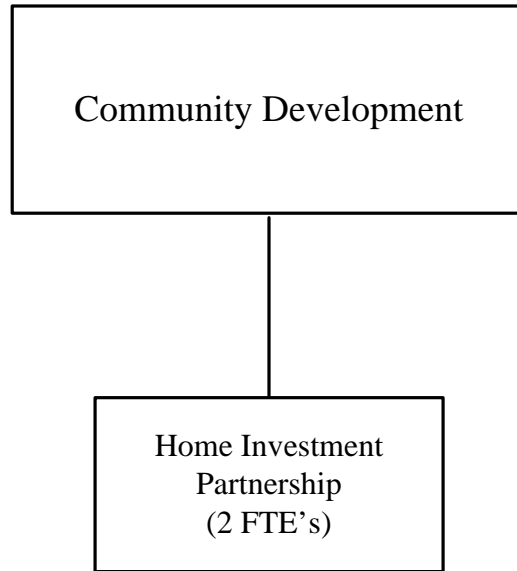
Housing Rehabilitation Fund



**CITY OF LAREDO, TEXAS
HOUSING REHABILITATION
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$25,362	\$32,844	\$32,844	\$58,895	\$58,895	\$41,433
REVENUES						
Reimburse and Miscellaneous	60,180	75,588	61,144	61,144	43,682	48,000
TOTAL REVENUES	60,180	75,588	61,144	61,144	43,682	48,000
TOTAL AVAILABLE	85,542	108,432	93,988	120,039	102,577	89,433
EXPENDITURES						
ADMINISTRATION						
Personnel Services	30,107	32,192	21,093	21,093	21,093	8,098
Materials and Supplies	0	58	0	0	0	0
Contractual Services	943	1,588	1,543	1,543	1,543	473
TOTAL ADMINISTRATION	31,050	33,838	22,636	22,636	22,636	8,571
REHAB LOANS						
Contractual Services	21,648	15,700	38,508	38,508	38,508	39,429
TOTAL REHAB LOANS	21,648	15,700	38,508	38,508	38,508	39,429
TOTAL EXPENDITURES	52,698	49,538	61,144	61,144	61,144	48,000
CLOSING BALANCE	\$32,844	\$58,895	\$32,844	\$58,895	\$41,433	\$41,433

Home Investment Partnership Fund



**CITY OF LAREDO, TEXAS
HOME INVESTMENT PARTNERSHIP
OPERATING FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$60,600	\$0	\$0
REVENUES						
Intergovernmental Revenue	4,981,454	5,136,832	2,841,462	2,295,370	685,083	4,326,955
Rents, Royalties and Interest	2,646	2,646	2,644	2	28	2,674
Reimburse and Miscellaneous	697,724	697,724	648,363	49,361	82,296	780,020
Other Financing Sources	519,663	519,663	519,663	0	0	519,663
TOTAL REVENUES	6,201,487	6,356,865	4,012,131	2,344,734	767,407	5,629,312
TOTAL AVAILABLE	6,201,487	6,356,865	4,012,131	2,405,334	767,407	5,629,312
EXPENDITURES						
PROGRAM INCOME						
Contractual Services	1,215,560	1,215,560	1,105,596	109,964	82,324	1,297,884
Intergovernmental Transfers	4,473	4,473	4,473	0	0	4,473
TOTAL PROGRAM INCOME	1,220,033	1,220,033	1,110,069	109,964	82,324	1,302,357
35TH ACTION 2009 GRANT						
Personnel Services	111,305	111,305	111,305	0	0	0
Materials and Supplies	4,581	4,581	4,581	0	0	0
Contractual Services	1,273,696	1,379,074	1,065,256	313,818	0	0
TOTAL 35TH ACTION 2009 GRANT	1,389,582	1,494,960	1,181,142	313,818	0	0
36TH ACTION 2010 GRANT						
Personnel Services	89,658	89,658	89,656	2	0	89,658
Materials and Supplies	2,386	2,386	2,386	0	0	2,386
Contractual Services	770,586	770,586	632,421	138,165	0	770,586
TOTAL 36TH ACTION 2010 GRANT	862,630	862,630	724,464	138,166	0	862,630

**CITY OF LAREDO, TEXAS
HOME INVESTMENT PARTNERSHIP
OPERATING FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
37TH ACTION 2011 GRANT						
Personnel Services	90,784	90,784	90,784	0	0	90,784
Materials and Supplies	812	812	812	0	0	812
Contractual Services	626,861	676,861	593,043	83,818	0	676,861
TOTAL 37TH ACTION 2011 GRANT	718,457	768,457	684,638	83,819	0	768,457
38TH ACTN YEAR 2012 GRANT						
Personnel Services	53,314	54,581	54,581	0	0	54,581
Materials and Supplies	1,376	1,169	1,169	0	0	1,169
Contractual Services	1,324,972	1,323,912	195,467	1,128,445	0	1,323,912
TOTAL 38TH ACTN YEAR 2012 GRANT	1,379,662	1,379,662	251,217	1,128,445	0	1,379,662
39TH ACTN YEAR/2013 GRANT						
Personnel Services	54,636	54,636	0	54,636	0	54,636
Materials and Supplies	846	836	0	836	0	836
Contractual Services	575,641	575,651	0	575,651	0	575,651
TOTAL 39TH ACTN YEAR/2013 GRANT	631,123	631,123	0	631,123	0	631,123
40TH ACTN YEAR/2014 GRANT						
Personnel Services	0	0	0	0	66,610	66,610
Contractual Services	0	0	0	0	618,473	618,473
TOTAL 40TH ACTN YEAR/2014 GRANT	0	0	0	0	685,083	685,083
TOTAL EXPENDITURES	6,201,487	6,356,865	3,951,531	2,405,334	767,407	5,629,312
CLOSING BALANCE	\$0	\$0	\$60,600	\$0	\$0	\$0

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

217 HOME INVESTMENT PARTNERSHIP FUND
69 COMMUNITY DEVELOPMENT
58 AFFORDABLE HOUSING

MISSION

Implement and administer programs which create affordable homeownership and rental housing opportunities for persons of low and moderate income

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Partner with the private sector in facilitating homeownership opportunities by providing down payment assistance to qualifying low income persons
- Make available Tenant-Based Rental Assistance to qualifying elderly residents who fall under the 50% Area Median Family Income
- Continue to work with Community Development Housing Organizations (CHDO's) in developing, owning and/or sponsoring affordable housing made available to both the renter and homeowner households

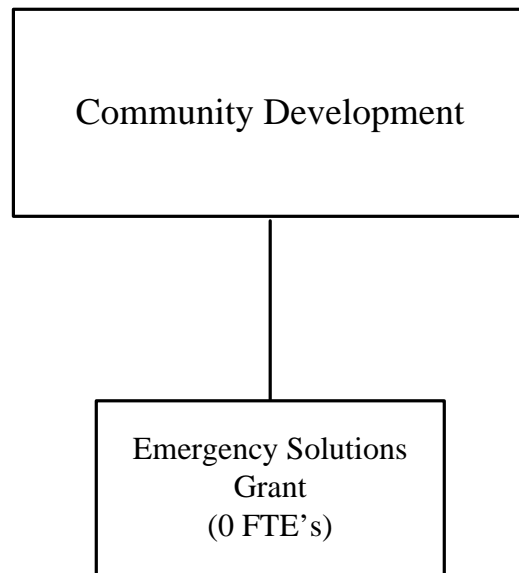
EXPENDITURES

	AMENDED 13-14	INCEPTION TO 09/30/13	ESTIMATED 13-14	ADOPTED 14-15	TOTAL PROJECT 14-15
Personnel	400,964	346,328	54,636	66,610	356,269
Materials & Supplies	9,784	8,948	836	-	5,203
Contractual Services	5,941,644	3,591,784	2,349,860	700,797	5,263,367
Transfers Out	4,473	4,473	-	-	4,473
Total	6,356,865	3,951,533	2,405,332	767,407	5,629,312

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of FTE's	2	1.45	1.45	1.1
Down Payment Assistance (DPA) loan assistance allocation	581,381	431,675	237,860	123,764
15% CHDO set aside	182,844	132,147	94,669	102,763
TBRA allocation (100 units)	340,000	340,182	373,348	390,048
<i>Outputs</i>				
Number of down payment assistance applications processed	45	60	36	20
Number of families who attended first-time homebuyer counseling	45	60	36	20
Number of elderly residents assisted through TBRA	105	105	105	100
Number of CHDO proposals reviewed	1	1	1	1
Number of CHDO contracts awarded	1	1	1	1
Number of environmental reviews completed	45	60	36	20
Number of re-inspections completed	45	60	36	20
Number of rental unit HQS inspections	105	105	105	100

Emergency Solutions Grant Fund



**CITY OF LAREDO, TEXAS
EMERGENCY SOLUTIONS GRANT
OPERATING FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Intergovernmental Revenue	778,368	778,368	319,225	459,143	292,883	822,060
TOTAL REVENUES	778,368	778,368	319,225	459,143	292,883	822,060
TOTAL AVAILABLE	778,368	778,368	319,225	459,143	292,883	822,060
EXPENDITURES						
C.D.-38TH ACT YR/12 GRANT	284,955	284,955	88,358	196,597	0	284,955
C.D.-39TH ACT YR/13 GRANT	244,222	244,222	0	244,222	0	244,222
C.D.-40TH ACT YR/14 GRANT	0	0	0	0	292,883	292,883
37TH ACTN YEAR/2011 GRANT	249,191	249,191	230,867	18,324	0	0
TOTAL EXPENDITURES	778,368	778,368	319,225	459,143	292,883	822,060
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

219 EMERGENCY SOLUTIONS
 84 COMMUNITY DEVELOPMENT
 52 /2014 GRANT

MISSION

To provide shelter to individuals and families that have do not have an adequate and/or permanent nighttime residence and to provide homelessness prevention and rapid re-housing services to persons who are on the verge of becoming homeless.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- End chronic homelessness
 Transition homeless families and individuals to permanent housing
- Provide funding to renovate, rehabilitate, or convert buildings for use as emergency shelters or transitional housing for the homeless
- Provide funds for essential services for the homeless at emergency shelters or through street outreach
- Provide operating costs for emergency shelters or transitional housing for the homeless.
- Provide homeless prevention assistance and support services.
- Provide Rapid Re-Housing assistance and support services.

EXPENDITURES

	AMENDED 13-14	INCEPTION TO 09/30/13	ESTIMATED 13-14	ADOPTED 14-15	TOTAL PROJECT 14-15
Personnel	27,452	11,257	16,195	21,194	48,646
Materials & Supplies	2,981	2,434	547	-	1,000
Contractual Services	747,935	305,535	442,400	271,689	772,414
Total	778,368	319,226	459,142	292,883	822,060

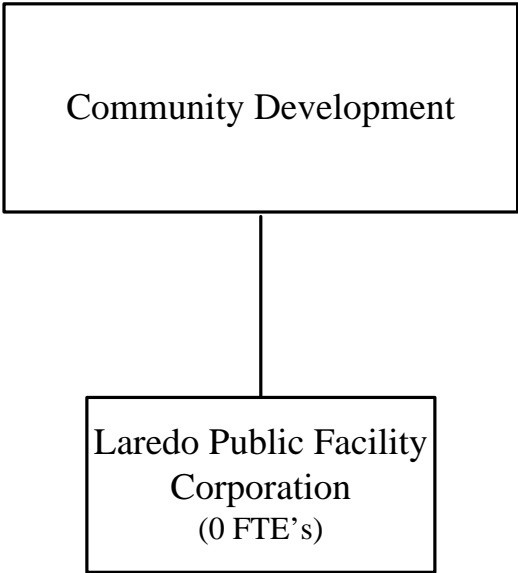
FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

219 EMERGENCY SOLUTIONS
84 COMMUNITY DEVELOPMENT
52 /2014 GRANT

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
Inputs				
Funds awarded to sub-recipients for Homelessness Prevention- Housing Relocation and stabilization services	\$33,000	\$79,192	\$30,192	\$67,354
Funds awarded to sub-recipients for Rapid Re-Housing	N/A	\$17,285	\$60,000	\$55,717
Funds awarded for operations	\$83,883	\$85,593	\$85,593	\$85,593
Funds awarded for HMIS	N/A	\$4,000	\$6,564	\$6,564
Funds awarded for essential services - shelter	\$39,786	\$44,028	\$44,028	\$43,788
Funds awarded for essential services – street outreach	N/A	\$33,486	\$2,979	\$11,917
Outputs				
Shelters aiding homeless	2	2	2	2
Households given Homeless Prevention Assistance	15	13	5	11
Households given Rapid Re-housing Assistance	N/A	3	10	9
People served at shelters	1,990	2,175	2,385	2,800
Avg. cost/ household with Homeless Prevention Assistance	\$2,200	\$5,762	\$6,038	\$6,123
Avg. cost/ household with Homeless Rapid Re-housing	N/A	\$6,092	\$6,000	\$6,191
Avg. cost/person at emergency shelters	\$62	\$60	\$54	\$46

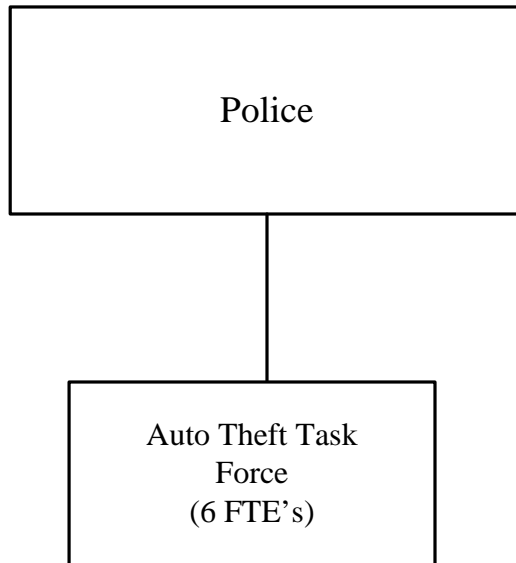
Laredo Public Facility Corporation Fund



CITY OF LAREDO, TEXAS
LAREDO PUBLIC FACILITY CORP.
OPERATING GRANTS FUND
FY 2014 - 2015

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$59,278	\$0	\$0
REVENUES						
Rents, Royalties and Interest	991	991	681	310	690	1,681
Reimburse and Miscellaneous	489,500	489,500	160,250	329,250	0	489,500
TOTAL REVENUES	490,491	490,491	160,931	329,560	690	491,181
TOTAL AVAILABLE	490,491	490,491	160,931	388,837	690	491,181
EXPENDITURES						
LA TERRAZA						
Contractual Services	20,250	20,250	1,654	18,596	0	20,250
Other Charges	95,241	95,241	0	95,241	690	95,931
Intergovernmental Transfers	375,000	375,000	100,000	275,000	0	375,000
TOTAL LA TERRAZA	490,491	490,491	101,654	388,837	690	491,181
TOTAL EXPENDITURES	490,491	490,491	101,654	388,837	690	491,181
CLOSING BALANCE	\$0	\$0	\$59,278	\$0	\$0	\$0

Auto Theft Task Force Fund



**CITY OF LAREDO, TEXAS
 AUTO THEFT
 OPERATING FUND
 FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$302,631	\$264,852	\$0	\$271,320	\$271,320	\$0
REVENUES						
Intergovernmental Revenue	431,653	431,187	457,403	856,387	856,387	638,144
Rents, Royalties and Interest	442	263	400	400	400	400
Reimburse and Miscellaneous	3,602	0	0	0	0	0
Other Financing Sources	248,787	257,159	292,911	292,911	292,759	251,837
TOTAL REVENUES	684,485	688,609	750,714	1,149,698	1,149,546	890,381
TOTAL AVAILABLE	987,116	953,462	750,714	1,421,018	1,420,866	890,381
EXPENDITURES						
AUTOTHEFT GRANT FY 12/13						
Personnel Services	44,537	531,437	0	0	0	0
Materials and Supplies	557	8,890	0	0	0	0
Contractual Services	4,800	92,081	0	0	0	0
TOTAL AUTOTHEFT GRANT FY 12/13	49,893	632,408	0	0	0	0
AUTOTHEFT GRANT FY 11/12						
Personnel Services	504,236	0	0	0	0	0
Materials and Supplies	6,786	0	0	0	0	0
Contractual Services	94,929	0	0	0	0	0
Capital Outlay	66,419	0	0	0	0	0
TOTAL AUTOTHEFT GRANT FY 11/12	672,370	0	0	0	0	0
AUTOTHEFT GRANT FY 13/14						
Personnel Services	0	47,849	0	548,664	548,664	0
Materials and Supplies	0	0	0	9,500	9,500	0
Contractual Services	0	1,885	0	112,388	112,388	0
TOTAL AUTOTHEFT GRANT FY 13/14	0	49,734	0	670,552	670,552	0

**CITY OF LAREDO, TEXAS
 AUTO THEFT
 OPERATING FUND
 FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
AUTOTHEFT GRANT FY14/15						
Personnel Services	0	0	616,314	616,314	616,314	0
Materials and Supplies	0	0	15,000	15,000	15,000	0
Contractual Services	0	0	119,000	119,000	119,000	0
Other Charges	0	0	400	400	0	0
TOTAL AUTOTHEFT GRANT FY14/15	0	0	750,714	750,714	750,314	0
AUTOTHEFT GRANT FY15/16						
Personnel Services	0	0	0	0	0	660,878
Materials and Supplies	0	0	0	0	0	85,900
Contractual Services	0	0	0	0	0	143,500
Other Charges	0	0	0	0	0	103
TOTAL AUTOTHEFT GRANT FY15/16	0	0	0	0	0	890,381
TOTAL EXPENDITURES	722,263	682,142	750,714	1,421,266	1,420,866	890,381
CLOSING BALANCE	\$264,852	\$271,320	\$0	(\$248)	\$0	\$0

FUND NUMBER

222 AUTO THEFT TASK FORCE

DEPARTMENT NUMBER

23 POLICE

DIVISION NUMBER

86 AUTO THEFT GRANT

MISSION

The Laredo Police Department Auto Theft Task Force Goals and Objectives for fiscal year 2015 consist of several methods which will assist us in reducing, preventing, and detecting auto theft/auto burglary, as well as educating the community in auto theft/auto burglary awareness by means of presentations, brochure drop offs, public service announcements, and auto-theft booth displays.

The task force will continue to work with other agencies such as DPS, NICB, US Customs, OCRA, and Mexican authorities in order to reduce, prevent, and detect auto theft/auto burglary in the border City of Laredo, Texas and Webb County.

OBJECTIVES, GOALS & PLANNED ACCOMPLISHMENTS

- **Goal:** To reduce the Auto Theft rate by **3 vehicles** as compared to fiscal year 2014, on a monthly and year end basis. **36 vehicles** per fiscal year.

Objective: The task force will attempt to reduce the Auto Theft rate by **3 vehicles** as compared to fiscal year 2014, on a monthly and year end basis; **36 vehicles per fiscal year**. This goal will be accomplished by means of new public awareness efforts which entail us wrapping three vehicles displaying valuables left in sight. This public awareness effort will promote, "Nothing in View, Never Unlocked." Our initiative to reduce vehicle theft will also include the deployment of bait vehicles, and surveillance operations in high traffic areas that are susceptible to vehicle theft.

- **Goal:** To reduce the Auto burglary rate by **3 vehicles** as compared to fiscal year 2014, on a monthly and year end basis. **36 vehicles** per fiscal year.

Objective: The Laredo Task Force will attempt to reduce the Auto burglary rate by **3 vehicles** as compared to fiscal year 2014, on a monthly and year end basis; **36 vehicles per fiscal year**. This goal will be accomplished by means of new public awareness efforts which entail us wrapping three vehicles displaying valuables left in sight. This public awareness effort will promote, "Nothing in View, Never Unlocked." We will also continue our traditional public awareness efforts such as conducting presentations and dropping off informative brochures. The Laredo Task Force will also combat burglaries by conducting surveillance operations in highly affected areas.

- **Goal:** Continue the Crime Prevention/Public Awareness programs.

Objective: The task force will perform a total of **24** Auto theft/Auto Burglary Crime Prevention/Public awareness programs with a booth and display throughout the fiscal year (2 per month). As part of our awareness program, we will pursue a new initiative that involves wrapping three vehicles displaying valuable items that thieves would target if displayed in your vehicle. The wrapped trucks will promote "Never Unlocked, Nothing in View." These vehicles will be parked in high traffic areas that are susceptible to vehicle thefts and burglaries

- **Goal:** Increase the recovery rate of stolen motor vehicles.

Objective: The Laredo Police Department installed ultra high definition camera system at the two main International Bridges (Bridge # 1 and # 2). This camera system has been an asset to the auto theft task force in the surveillance of vehicles travelling into Mexico. In addition to this new technology, the task force, in conjunction with U.S. Customs, will continue to conduct 60 bridge inspections (5 per month) on all 4 International bridges. The task force will continue to assist NICB/DPS/Mexican Consulate on a daily basis in order to bring back stolen vehicles into the United States from Mexico.

- **Goal:** The Number of Persons arrested from Motor Vehicle Theft.

FUND NUMBER	222 AUTO THEFT TASK FORCE
DEPARTMENT NUMBER	23 POLICE
DIVISION NUMBER	86 AUTO THEFT GRANT

Objective: The Laredo Task Force purchased smart phones that allows for better communication and gives the task force access to better technology making the unit more proactive. The applications used by the task force include ISO, Lead Online, Lexis Nexis, Repute – Mexican stolen vehicle data access, and Carfax. These applications will assist our investigators in closing cases more efficiently and arresting perpetrators. In addition to this new initiative, the task force will continue to conduct approximately 60 auto theft/Burglary surveillance operations (5 per month) at major public shopping centers along IH-35. This includes deploying the Sky Watch towers at local shopping centers and special events.

Goal: Prevent the Incident of Fraudulent Titles and Registration of Stolen Vehicles

Objective: The task force will perform 36 used auto dealership inspections throughout the fiscal year (3 per month). We will also work with Texas DMV and our tax assessor collector to prevent the incident of fraudulent titles.

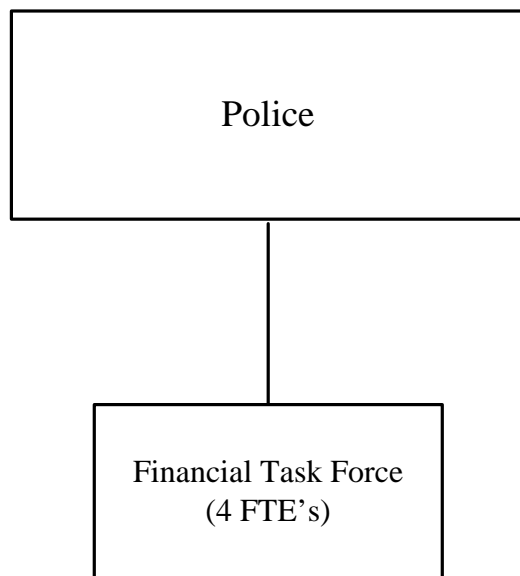
EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	548,772	579,286	1,164,978	1,164,978	660,878
Materials & Supplies	7,342	8,890	24,500	24,500	85,900
Contractual Services	99,729	93,965	231,388	231,388	143,500
Other Charges	-	-	400	-	400
Capital Outlay	66,419	-	-	-	-
TOTAL	722,262	682,141	1,421,266	1,420,866	890,381

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Number of stolen vehicles	461	346	320	310
Number of arrests	98	212	220	230
Number of recovered vehicles	197	268	260	270
Value of vehicles recovered	\$2,386,500	\$2,733,000	\$2,500,000	\$2,600,000
Value of stolen auto parts recovered	\$124,500	\$43,730	\$45,000	\$50,000
Number of dealership inspections	37	36	36	36
Bridge operations conducted	151	177	150	160
Public awareness events	112	154	160	170
Number of other cases investigated associated with Auto Theft	634	39	50	60

Financial Task Force Fund



**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$1,515,793	\$1,801,254	\$2,223,543	\$2,303,473	\$2,303,473	\$2,432,407
REVENUES						
Intergovernmental Revenue	779,046	919,367	836,000	1,347,451	1,137,927	1,052,457
Rents, Royalties and Interest	5,316	5,543	3,700	3,700	5,300	5,000
Reimburse and Miscellaneous	312,430	536,738	320,000	320,000	190,000	320,000
TOTAL REVENUES	1,096,792	1,461,648	1,159,700	1,671,151	1,333,227	1,377,457
TOTAL AVAILABLE	2,612,585	3,262,902	3,383,243	3,974,624	3,636,700	3,809,864
EXPENDITURES						
FINANCIAL TF 2014						
Personnel Services	0	0	462,317	462,317	462,317	0
Materials and Supplies	0	0	29,500	29,500	29,500	0
Contractual Services	0	0	61,834	61,834	61,834	0
Other Charges	0	0	209,524	209,524	0	0
TOTAL FINANCIAL TF 2014	0	0	763,175	763,175	553,651	0
SO.TX.DRUG RELATED 2014						
Personnel Services	0	0	44,725	44,725	44,725	0
Materials and Supplies	0	0	8,000	8,000	8,000	0
Contractual Services	0	0	20,100	20,100	20,100	0
TOTAL SO.TX.DRUG RELATED 2014	0	0	72,825	72,825	72,825	0
FINANCIAL TF 2015						
Personnel Services	0	0	0	0	0	418,756
Materials and Supplies	0	0	0	0	0	27,000
Contractual Services	0	0	0	0	0	56,575
Other Charges	0	0	0	0	0	243,702
Capital Outlay	0	0	0	0	0	1,000
TOTAL FINANCIAL TF 2015	0	0	0	0	0	747,033

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
FINANCIAL COUNTIES 14/15						
Other Charges	0	0	0	0	0	283,824
TOTAL FINANCIAL COUNTIES 14/15	0	0	0	0	0	283,824
SO.TX.DRUG RELATED 14/15						
Materials and Supplies	0	0	0	0	0	7,000
Contractual Services	0	0	0	0	0	14,600
TOTAL SO.TX.DRUG RELATED 14/15	0	0	0	0	0	21,600
PROGRAM INCOME						
Personnel Services	31,504	34,103	0	0	0	0
Materials and Supplies	0	3,005	0	0	0	0
Contractual Services	665	8,579	8,866	8,866	8,866	0
Other Charges	117	0	200,000	142,500	0	200,000
Capital Outlay	0	0	0	57,500	57,500	0
TOTAL PROGRAM INCOME	32,285	45,686	208,866	208,866	66,366	200,000
FINANCIAL TF FY 12						
Personnel Services	31,774	364,553	0	0	0	0
Materials and Supplies	4,410	13,897	0	0	0	0
Contractual Services	3,471	33,753	0	0	0	0
Capital Outlay	0	112,572	0	0	0	0
TOTAL FINANCIAL TF FY 12	39,656	524,776	0	0	0	0
FINANCIAL COUNTIES FY 12						
Personnel Services	38,580	189,379	0	0	0	0
TOTAL FINANCIAL COUNTIES FY 12	38,580	189,379	0	0	0	0
SO. TX. DRUG RELATED FY12						
Personnel Services	958	24,654	0	0	0	0
Materials and Supplies	318	4,607	0	0	0	0
Contractual Services	1,710	5,759	0	0	0	0
TOTAL SO. TX. DRUG RELATED FY12	2,986	35,020	0	0	0	0

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
FINANCIAL TF 2013						
Personnel Services	0	44,530	0	205,894	205,894	0
Materials and Supplies	0	1,532	0	27,968	27,968	0
Contractual Services	0	9,752	0	44,783	44,783	0
Capital Outlay	0	73,527	0	0	0	0
TOTAL FINANCIAL TF 2013	0	129,341	0	278,645	278,645	0
FINANCIAL GRANT 2010						
Personnel Services	7,463	0	0	0	0	0
Capital Outlay	17,740	0	0	0	0	0
TOTAL FINANCIAL GRANT 2010	25,203	0	0	0	0	0
SO. TX. DRUG RELATED FY11						
Personnel Services	20,113	0	0	0	0	0
Materials and Supplies	2,758	0	0	0	0	0
Contractual Services	4,322	0	0	0	0	0
TOTAL SO. TX. DRUG RELATED FY11	27,194	0	0	0	0	0
FINANCIAL COUNTIES 1213						
Personnel Services	0	35,228	0	232,806	232,806	0
TOTAL FINANCIAL COUNTIES 1213	0	35,228	0	232,806	232,806	0
FINANCIAL COUNTIES 2010						
Personnel Services	7,945	0	0	0	0	0
TOTAL FINANCIAL COUNTIES 2010	7,945	0	0	0	0	0
FINANCIAL TF FY 11						
Personnel Services	360,542	0	0	0	0	0
Materials and Supplies	16,944	0	0	0	0	0
Contractual Services	31,049	0	0	0	0	0
TOTAL FINANCIAL TF FY 11	408,535	0	0	0	0	0

**CITY OF LAREDO, TEXAS
FINANCIAL TASK FORCE
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
FINANCIAL-COUNTIES FY 11						
Personnel Services	228,947	0	0	0	0	0
TOTAL FINANCIAL-COUNTIES FY 11	228,947	0	0	0	0	0
TOTAL EXPENDITURES	811,331	959,429	1,044,866	1,556,317	1,204,293	1,252,457
CLOSING BALANCE	\$1,801,254	\$2,303,473	\$2,338,377	\$2,418,307	\$2,432,407	\$2,557,407

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

223 FINANCIAL TASK FORCE
23 POLICE
12 FINANCIAL TASK FORCE
18 SOUTH TX DRUG RELATED

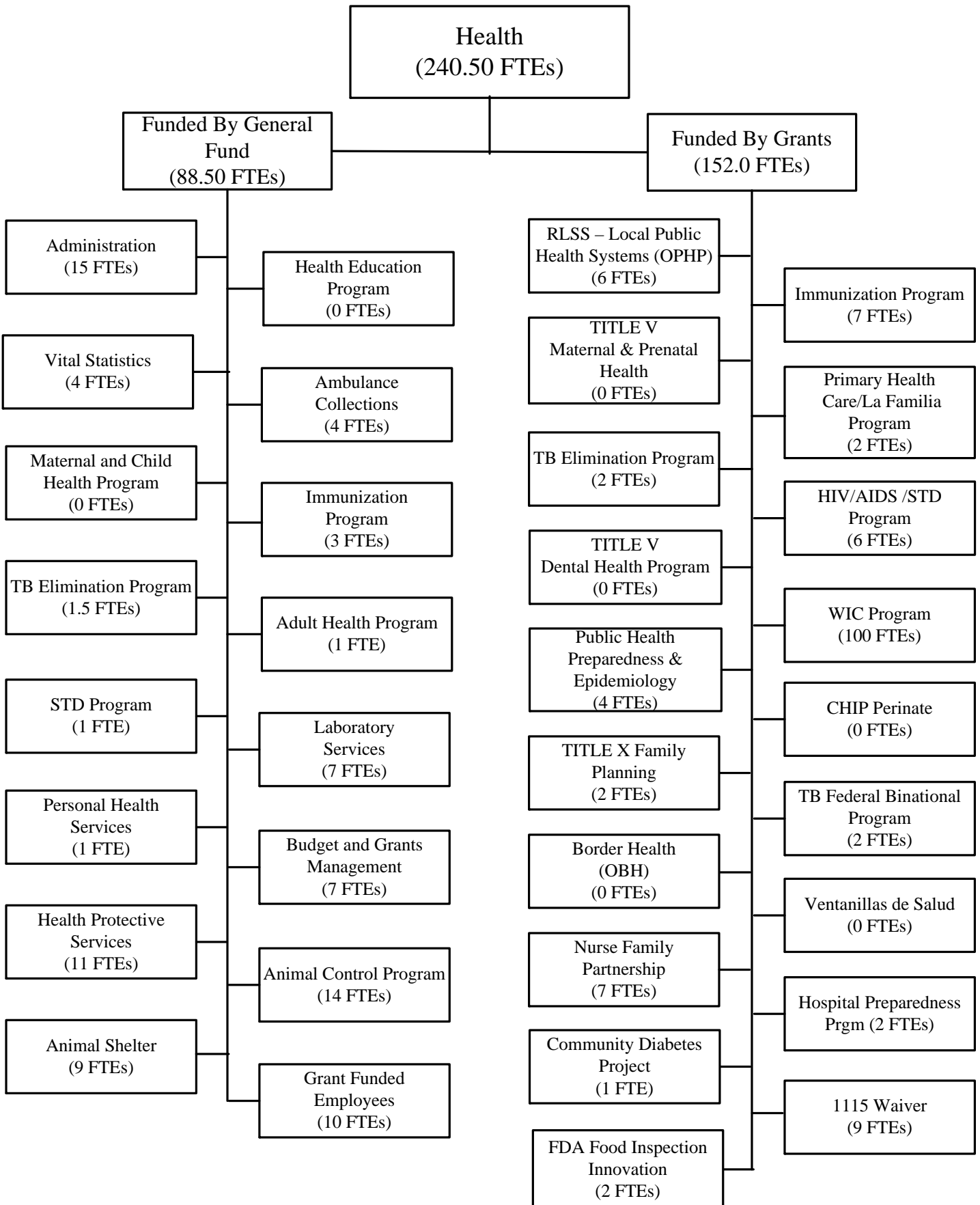
EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	727,827	692,447	945,742	945,742	418,164
Materials & Supplies	24,430	23,041	65,468	65,468	34,000
Contractual Services	41,218	57,843	135,583	135,583	71,175
Other Charges	117	-	352,024	-	728,526
Capital Outlay	17,740	186,099	57,500	57,500	1,000
TOTAL	811,332	959,430	1,556,317	1,204,293	1,252,457

PERFORMANCE MEASURES - FINANCIAL NARCOTICS ENFORCEMENT TEAM (H.I.D.T.A.)

Workload Measures	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Marijuana Seized (Value)	8,003,254	8,311,775	6,956,698	3,150,000
Assets Seized: Currency	2,228,553	1,230,491	1,549,853	1,100,000
Assets Forfeited: Currency	\$408,911	\$355,771	\$536,368	\$350,000
Cases	123	118	136	100
Arrests	121	131	111	100

Health Fund



**CITY OF LAREDO, TEXAS
HEALTH
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$657,240	\$877,564	\$0	\$1,059,755	\$1,059,755	\$0
REVENUES						
Licenses and Permits	372,077	439,569	389,101	389,101	374,990	390,150
Intergovernmental Revenue	9,478,625	10,554,186	11,030,677	14,101,360	13,068,929	10,306,471
Fees and Collections	754,950	838,408	842,947	906,571	858,835	901,311
Rents, Royalties and Interest	3,833	1,118	1,036	1,036	1,186	1,601
Reimburse and Miscellaneous	771,090	885,005	1,297,881	2,330,615	1,960,761	1,344,943
Other Financing Sources	3,378,262	4,243,413	4,483,600	4,483,600	3,991,853	4,483,600
TOTAL REVENUES	14,758,837	16,961,700	18,045,242	22,212,283	20,256,554	17,428,076
TOTAL AVAILABLE	15,416,077	17,839,264	18,045,242	23,272,038	21,316,309	17,428,076
EXPENDITURES						
HEALTH-CITY FUNDED PGMS	4,853,629	5,877,837	6,422,400	6,305,756	6,305,756	6,205,907
HEALTH-TX DEPT HEALTH SVC	7,805,595	9,065,572	8,642,649	11,178,359	10,976,880	8,863,957
HEALTH-FEDERAL FUNDED	337,757	602,886	1,255,157	2,209,272	2,209,272	1,380,310
HEALTH-STATE FUNDED	1,097,803	833,147	368,372	495,633	425,633	100,496
HEALTH-COLLEGE/UNIVERSITY	67,925	0	50,000	50,000	0	0
HEALTH-LOCAL FUNDED	147,901	94,639	125,719	149,362	149,362	132,501
HEALTH-SCHOOL DISTRICTS	19,023	0	15,750	15,750	15,750	15,750
HEALTH-OTHER GRANTS	208,879	305,428	1,165,195	1,949,156	1,233,656	729,155
TOTAL EXPENDITURES	14,538,513	16,779,510	18,045,242	22,353,288	21,316,309	17,428,076
CLOSING BALANCE	\$877,564	\$1,059,755	\$0	\$918,750	\$0	\$0

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

MISSION

To plan, organize, direct, and coordinate the overall development and implementation of the essential public health services vital to our resident’s health status; ensure the proper processes and resources are in place to respond to emergencies; and, maintain a fiscally responsible operational budget.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To prevent disease, improve health status, develop comprehensive preparedness activities, enhance surveillance and communications, prolong life, and promote conducive to healthful living through direct or indirect provision of comprehensive public health services and communication, cooperation, and coordination with individual, group, and community health care providers and with local, state, federal, and international health agencies and officials.
- Administer and oversee the operation and management of all programs/services to assure efficient and timely comprehensive public health services, disease prevention, health promotion and preparedness against any public health threat both in the City of Laredo.
- Utilize quality management tools which help administrators identify ways to improve internal processes that will reap more "quality" outcomes for patients by monitoring compliance through compliance audits both internally and by State and Federal reviewers.
- Build and maintain collaborative community partnerships with the focus on mobilization of community resources that meet the needs of the residents and providing leadership support for local, state and national collaboration.
- Continue to advocate for health care issues affecting the Laredo area.
- Implement and manage a responsible financial plan for the operation of the Department.
- Maintain facilities and plan for future needs for the Department.
- Provide technical support for all departmental information technology systems which include INSIGHT, IMMTRAC, TIMS (TB), ARIES (HIV/AIDS); Shelter Pro (LACF); FE (Food Management; and, various billing softwares.

EXPENDITURES (2910) ADMINISTRATION

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	873,739	890,182	901,595	901,595	925,813
Materials & Supplies	41,473	55,644	55,273	55,273	47,405
Contractual Services	403,306	406,885	527,014	527,014	488,532
Other Charges	2,954	105,018	2,778	2,778	2,784
Total	1,321,472	1,457,729	1,486,660	1,486,660	1,464,534

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	9 HEALTH DEPT / 60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

EXPENDITURES (2913) EMS COLLECTIONS

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	171,201	155,088	160,763	160,763	147,834
Materials & Supplies	7,208	4,393	6,483	6,483	2,039
Contractual Services	99,217	85,432	127,284	127,284	63,420
Other Charges	74	74	-	-	-
Total	277,700	244,987	294,530	294,530	213,293

EXPENDITURES (2928) BUDGET & GRANTS MGMT

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	305,015	335,975	359,738	359,738	369,573
Materials & Supplies	14,133	9,077	8,929	8,929	10,929
Contractual Services	9,533	9,818	9,193	9,193	9,303
Total	328,681	354,870	377,860	377,860	389,805

EXPENDITURES (6007) OPHP

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	347,953	394,774	916,201	916,201	387,874
Materials & Supplies	33,916	68,518	550	550	-
Contractual Services	257,991	210,496	74,566	74,566	8,888
Other Charges	-	-	246,374	246,374	263,387
Capital Outlay	3,489	-	-	-	-
Total	643,349	673,788	1,237,691	1,237,691	660,149

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/60 DEPT OF STATE HEALTH SVCS.
DIVISION NUMBER	10 ADMINISTRATION, 13 AMBULANCE, 28 BUDGET & GRANTS /07 OFFICE OF PUBLIC HEALTH PRACTICE (OPHP)

PERFORMANCE MEASURES (2910, 6007)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of FTE's –all funding sources	220.88	245.58	244.50	241.50
Number of FTE's-Administration (Non-Janitorial)	6	6	6	6
Number of FTE's-Administration Support Staff	6	6	6	6
Number of FTE's-Budget & Grants / MIS	2	2	2	2
<i>Outputs</i>				
Number of fully executed provider contracts	59	75	80	82
Number of work orders performed	1,820	1,936	2,000	2,100
Efficiency Measures				
No. of contracts (provider) administered per administration	9.8	12.5	13.33	13.66
Work orders completed per FTE	910	968	1,000	1,050
Effectiveness Measures				
% of provider completed w/ in 60 days of council approval	100%	100%	100%	100%
% of MIS work orders completed	100%	100%	100%	100%

PERFORMANCE MEASURES (2928, 2913)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of FTEs – Budget & Grants / Management	3	3	3	3
Number of FTEs – Budget & Grants / Clinical Billing	2	2	2	2
No. of FTEs – Budget & Grants / Ambulance Collections	4	4	4	4
<i>Outputs</i>				
No. of DSHS & other funding agency grants executed	40	34	30	32
Number of clinical claims submitted	6,949	9,284	9,562	9,849
Number of ambulance claims submitted	18,250	16,371	18,045	18,586
Efficiency Measures				
Clinical Claims Submitted per FTE	6,949	9,284	9,562	9,849
Ambulance Claims Submitted per FTE	4,562	4,092	4,511	4,646
Effectiveness Measures				
% of DSHS contracts completed within 60 days of Council approval	100%	100%	100%	100%
Clinical claims submitted within 90 days	100%	100%	100%	100%
Ambulance claims submitted within 90 days	75%	100%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER/65 HEALTH LOCAL
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA / 03 FERNANDO SALINAS TRUST 25 COMMUNITY DIABETES PROJECT

MISSION

Increase awareness of cancer screening services and the network of community points of entry which serve as a safety net for those most at risk and who are least likely to seek or afford services.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Increase the awareness and participation in preventive health care services and activities by the community.
- Help develop skills, knowledge and capacity among the people of Laredo to improve their health outcomes and quality of life.
- Utilize the Health Risk Profile survey to determine individual chronic disease risk behaviors.
- Provide outreach services to work places to promote overall health and early prevention.
- Maintain and collect data utilizing an epidemiological system for reporting of cancer incidence.
- Increase awareness of means to cancer prevention.
- Provide diagnostic and subsequent follow up services for treatment through partners.
- Link the community to healthier lifestyles (exercise, nutrition and smoking cessation).
- Create an enhanced network of community points of entry to serve as a safety for those most at risk.
- Provide immunoassay fecal occult blood tests – early colorectal cancer screening.
- Provide pelvic exams, PAP smears – cervical cancer; breast exams, mammograms and ultrasounds – breast cancer; HPV vaccine to prevent cervical cancer.
- Case management of patients for better understanding, education and follow through with diagnostic testing/examinations.
- Refer to specialist in case of abnormal initial screening for final diagnosis.

EXPENDITURES (2911) HEALTH EDUCATION

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	27,429	26,695	-	-	-
Materials & Supplies	2,305	1,885	2,000	2,000	3,000
Contractual Services	58,149	59,159	70,790	70,790	94,075
Total	87,883	87,739	72,790	72,790	97,075

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER/65 HEALTH LOCAL
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA 03 FERNANDO SALINAS TRUST 25 COMMUNITY DIABETES PROJECT

PERFORMANCE MEASURES (2911)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of FTE's – LVN's	1	0	0	1
Number of FTE's – MOA	0	1	1	0
<i>Outputs</i>				
Number of Health Risk Profiles completed	5,971	5,500	5,780	6,000
Number of Blood Analysis completed	5,971	5,500	5,780	6,000
Educational Sessions and Presentations	5,971	5,500	5,780	6,000
Number of fitness / exercise sessions	0	0	100	100
Attendance (Fitness classes – duplicate count)	0	0	2,000	2,500
Educational material distributed	10,471	10,000	10,500	11,000
Efficiency Measures				
Number of health screenings per nurse	5,971	NA	N/A	6,000
No. of 1 to 1 counseling per administrator	5971	5,500	5,780	6,000
No. of exercise class participants per instructor	30	15	20	25
Effectiveness Measures				
% of participants improving risk factors after 6 months	8%	9%	9%	10%
No. of worksites and local agencies participating with Buena Vida Wellness program	30	20	20	20

EXPENDITURES (6503) FERNANDO SALINAS TRUST

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Contractual Services	146	1,927	42,927	42,927	37,536
Total	146	1,927	42,927	42,927	37,536

EXPENDITURES (6025)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	54,708	59,365	115,507	115,507	68,314
Materials & Supplies	5,889	5,463	12,737	12,737	1,475
Contractual Services	5,333	5,500	27,826	27,826	10,211
Total	65,930	70,328	156,070	156,070	80,000

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS./ 62 STATE OTHER/65 HEALTH LOCAL
DIVISION NUMBER	11 HEALTH ED-BUENA VIDA 03 FERNANDO SALINAS TRUST/ 25 COMMUNITY DIABETES PROJECT

PERFORMANCE MEASURES (6025)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of staff	1	1	1.5	1.5
Number of series	9	6	6	6
<i>Outputs</i>				
Coalition Meetings	9	9	8	8
Organizational changes impacting community systems,	2	2	1	1
Diabetes self-management classes in English	16	32	32	32
Diabetes self-management classes in Spanish	59	32	32	32
Physical activity - ongoing activity groups and events	72	85	140	192
Psychosocial support groups-English	0	0	10	6
Psychosocial support groups-Spanish	13	8	10	6
Series of English food and nutrition classes	6	18	18	18
Series of Spanish food and nutrition classes	21	18	18	18
Unduplicated participants	205	177	210	210
Provider Education	30	30	1,088	30
Public health information Television	52	121	20	20
Public health information Radio	3	3	3	3
Public health information Print media	7	7	7	7
Public health information Outdoor/Mobile advertising	6	0	0	0
Efficiency Measures				
Number of participants per series	22	29	35	35
Number of Physical activity per series	24	24	24	24
Number of Diabetes classes per series	24	24	24	24
Effectiveness Measures				
Percent decrease in average waist circumference within a 10 week period	2%	2%	2%	2%
Percent decrease in average BMI	2%	2%	2%	2%
Percent decrease in average A1c	2%	2%	2%	2%
Percent decrease in average cholesterol	2%	2%	2%	2%
Percentage of participants receiving recommended exams and immunizations	100%	100%	100%	100%
Number of participants who received a referral to tobacco cessation services	100%	100%	100%	100%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
29 HEALTH DEPT
12 VITAL STATISTICS

MISSION

To maintain and safeguard an accurate and uniform system for registration and a permanent registry of all births and deaths, which occur in Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To insure that every birth, death, and fetal death occurring in this district is properly registered.
- 100% of the birth and death certificates will be received, checked for accuracy, recorded in the local electronic filing system/database; originals will be submitted to the State Vital Statistics Branch of DSHS once a week.
- Staff members will attend the annual Texas Vital Statistics conference held in December 2009 in Austin to learn the new policy changes.
- 100% of the required weekly, monthly, quarterly and annual reports will be submitted as required by the different governmental agencies.
- 100% of staff will be certified by attorney general on voluntary paternity procedures.
- 100% of birth records will be downloaded through (TER) State Electronic Registrar.
- 100% of death certificates will be inputted into (TER).
- 100% of medical amendments will be filed as per state status.
- 100% of Acknowledgement of Paternities will be completed and faxed to DSHS

EXPENDITURES (2912) VITAL STATISTICS

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel	150,219	158,232	165,446	165,446	170,076
Materials & Supplies	2,906	1,709	2,699	2,699	944
Contractual Services	53,857	59,495	66,205	66,205	61,997
Other Charges	74	57	76	76	-
Total	207,056	219,493	234,426	234,426	233,017

PERFORMANCE MEASURES (2912)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of FTE's – staff	6	6	6	6
<i>Outputs</i>				
Birth Certificates (New/FY)	6,160	6,182	6,200	6,250
Death Certificates (New/FY)	1,215	1,231	1,250	1,260
Fetal Death	39	38	40	42
Birth Certified Copies Issued	15,771	16,519	16,849	17,186
Death Certified Copies Issued	5,600	3,608	3,680	3,853
Efficiency Measures				
Number of Vital Statistics Transactions per FTE	5342	5,032	5,132	5,235
Effectiveness Measures				
Percent of birth and death certificates filed within 30 days	100%	100%	100%	100%
Percent of rejection rate for certificates received at State office (Baseline: 1.5%)	1.0%	1.0%	1.0%	1.0%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS.
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV/ 02 HIV PREV ACTIVITIES /19 HOPWA II

MISSION

To provide anonymous and confidential HIV antibody testing for persons at risk for HIV infection; plan, develop, and deliver comprehensive case management to persons with HIV and their families; and, educate the community about HIV transmission and preventive measures.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the spread of HIV/STD infections in the HSDA (Health Service Delivery Area) of Jim Hogg, Starr, Webb, Zapata and Duval Counties through individual, group and community level education, counseling, testing, referral, and partner notification services.
- Provide “Standard” and “RAPID” HIV testing and counseling to high risk target populations.
- Facilitate systems of care by providing early intervention/case management services; developing a risk reduction plan to modify high risk behavior; providing referrals to subcontract providers and other health care providers for essential health and social services; and, provide rental payment assistance to eligible clients in need of housing.
- Track HIV Positive clients that are out of care and encourage return to care.
- Incorporate quality assurance practices to monitor progress of program goals, determine quality of services; and ensure ongoing quality improvement activities through compliance audits and client satisfaction surveys.
- Refer clients to STD Clinic for screening, treatment and follow-up of syphilis, chlamydia, and gonorrhea and assist with partner elicitation/notification.

EXPENDITURES (2914) STD CLINIC

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	40,774	33,767	33,726	33,726	35,213
Materials & Supplies	1,862	5,880	6,622	6,622	5,813
Contractual Services	26,761	36,228	37,049	37,049	33,082
Total	69,397	75,875	77,397	77,397	74,108

EXPENDITURES (6002) HIV PREVENTION

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	344,691	283,014	537,876	537,876	269,858
Materials & Supplies	3,456	26,815	11,912	11,912	12,329
Contractual Services	29,597	51,260	32,553	32,553	18,413
Total	377,744	361,089	582,341	582,341	300,600

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS.
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV 02 HIV PREV ACTIVITIES /19 HOPWA II

EXPENDITURES (6019) HIV HOPWA

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Contractual Services	79,200	72,781	110,525	110,525	77,236
Total	79,200	72,781	110,525	110,525	77,236

EXPENDITURES (6020) HIV RYAN WHITE

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	168,922	181,784	396,092	396,092	194,588
Materials & Supplies	4,597	1,308	1,311	1,311	-
Contractual Services	260,669	304,335	367,619	367,619	183,733
Total	434,188	487,427	765,022	765,022	378,321

EXPENDITURES (6021) HIV HEALTH & SOCIAL SERVICES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	98,996	102,156	202,134	202,134	108,995
Materials & Supplies	17,180	10,597	3,407	3,407	-
Contractual Services	22,198	25,419	50,552	50,552	24,705
Capital Outlay	1,056	-	-	-	-
	139,430	138,172	256,093	256,093	133,700

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT. / 60 DEPT. OF STATE HLTH SVCS.
DIVISION NUMBER	14 STD CLINIC / 20 HIV RYAN WHITE CONSORTIA /21 HIV SOCIAL SERV 02 HIV PREV ACTIVITIES /19 HOPWA II

PERFORMANCE MEASURES (6020, 6021, 6002, 6019, 6401, 6501, 2914)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of FTE's – Health Educators, CSA	4	3	3	3
Number of FTE's – Caseworkers CRCS	1	0	0	0
Number of FTE's – Caseworker Ryan White Title II	3	3	3	3
Number of FTE's – Support Staff	2	2	2	2
Number of FTE's - MOA	1	1	1	1
Number of STD Contract Staff (Doctor, FNP)	1	1	1	1
<i>Outputs</i>				
Number of clients receiving short term HOPWA	6	9	9	8
Number of clients receiving long term HOPWA	21	24	24	20
Number of PROMISE contacts	2,500	0	0	0
Number of clients tested for HIV Prevention	1,844	1,200	1,200	1,200
Number of clients tested for HIV SCAN	150	0	0	0
Number of clients managed CRCS	66	0	0	0
Number of clients managed HIV/AIDS Ryan White Title II & IV	185	199	180	200
Number of STD Clinic screenings	700	700	700	750
Number of Condoms Distributed	NA	100,000	100,000	125,000
Efficiency Measures				
Number of PROMISE contacts per FTE's	1,250	0	0	0
Number of clients tested per FTE's HIV Prevention	750	400	400	400
Number of clients tested per FTE's HIV SCAN	150	0	0	0
Number of clients receiving CRCS services per FTE's	66	0	0	0
No. of clients receiving Ryan White Title II & IV services/ FTE's	46	66	66	67
No. of clients receiving STD clinic services/ clinic staff	690	700	700	750
Effectiveness Measures				
Percent of clients receiving HOPWA services	15%	17%	17%	15%
Percent of HIV clients testing positive vs. clients tested	1.2%	1.5%	1.5%	2.0
Percent of HIV clients returning for post-test counseling	95%	95%	95%	95%
Percent of newly HIV infected clients enrolled in care	100%	100%	100%	100%
Percent of STD clients testing positive	40%	43%	40%	40%

- (a) SMART Sessions – are six 1-hour group sessions targeting Intravenous Drug Users in institutional settings in the community such as the Webb County Jail. The sessions focus on needle cleaning and needle negotiation skills.
- (b) PROMISE – Community PROMISE (Peers Reaching Out and Modeling Intervention Strategies) focuses on delivering role model stories developed from the real- life experiences of local community members to Intravenous Drug Users and Men who have sex with Men during field outreach contacts such as plazas, bars, night clubs, etc.
- (c) CRCS – Client Risk Counseling Services is an intensive and ongoing individual-level intervention that provides individualized prevention counseling, support, and referral services for HIV positive clients with multiple, complex problems and risk reduction needs. These sessions are conducted at the Health Department or client's homes.
- (d) STD Clinic- Sexually Transmitted Disease Clinic provides screening, testing and treatment for Chlamydia and Gonorrhea.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
	62 STATE FUNDED / 65 LOCAL FUNDED / 68 OTHER GRANTS
DIVISION NUMBER	21 MATERNITY / 18 MCH/PRENATAL
	03 FAMILY PLANNING / 00 CHIP PERINATE
	AND 6800 WOMEN/CHILDREN

MISSION

To improve the health of the Laredo area’s women of reproductive age, infants, children, adolescents, and their families through partnerships, contracts, and agreements with State, federal, and local agencies in both public and private sectors.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide comprehensive perinatal health care that include annual physical exams, pap smears, general prenatal and well health screening family planning, diet and nutrition preventive services and education.
- Provide well child services for routine prevention, wellness and developmental screening and health care including immunizations, dental care and social support.
- Provide diagnostic, clinical and social health care services to support primary care.
- Provide case management services which include counseling, health education and promotion to assure patients compliance and continuity of health care.
- Increase community awareness and education on the importance and benefits of folic acid, birth defects education, nutrition and diet for healthy birth outcomes and positive growth and development.
- Coordinate with other health department services to assure continuity of care and utilize referral network of established partnerships for follow-up services of health and social services.

EXPENDITURES (2921) MATERNAL & CHILD HEALTH

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Materials & Supplies	2,781	429	20,297	20,297	-
Contractual Services	35,147	45,347	83,331	83,331	51,353
Total	37,928	45,776	103,628	103,628	51,353

EXPENDITURES (6018) TITLE V PRENATAL

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	28,413	21,685	52,811	52,811	36,247
Contractual Services	-	5,927	58,168	56,689	1,739
Total	28,413	27,612	110,979	109,500	37,986

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
	62 STATE FUNDED / 65 LOCAL FUNDED / 68 OTHER GRANTS
DIVISION NUMBER	21 MATERNITY / 18 MCH/PRENATAL
	03 FAMILY PLANNING / 00 CHIP PERINATE
	AND 6800 WOMEN/CHILDREN

EXPENDITURES (6203) TITLE XX FAMILY PLANNING

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	-	-	69,926	69,926	100,496
Materials & Supplies	-	-	17,664	17,664	-
Contractual Services	-	8,617	33,545	33,545	-
Total	-	8,617	121,135	121,135	100,496

EXPENDITURES (6500) CHIP PERINATE

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	31,199	28,390	36,434	36,434	23,647
Materials & Supplies	924	-	1,354	1,354	-
Contractual Services	82,550	30,000	21,401	21,401	37,318
Total	114,673	58,390	59,189	59,189	60,965

PERFORMANCE MEASURES (2921, 6015, 6017, 6027, 6028)

(Based on MCH Clinic teen and infant client caseload)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Total number of providers (FTE's)	2	2	2	2
<i>Outputs</i>				
Number of clients (prenatal, family planning, well child)	1,488	1,336	1,151	1,300
Number of visits (prenatal, family planning, well child)	4,665	5,154	3,468	4,000
Efficiency Measures				
Number of Visits / Number of providers (FTE's)	2,333	2,572	1,734	2,000
Effectiveness Measures				
Percent of repeat teen pregnancies	5%	5%	5%	5%
Percent of prenatals enrolled in 1 st trimester	65%	50%	40%	70%
Percent of infant deaths	0.35%	0.24%	0.18%	0.10%
Percent of low birth weight babies	0.20%	0.15%	0.15%	0.10%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
61 FEDERAL FUNDED PROGRAMS
04 NURSE FAMILY PARTNERSHIP

MISSION

To empower first-time mothers living in poverty to successfully improve their lives and those of their children with evidence-based nurse home visits and through community partnerships to build healthy families and strong communities.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve pregnancy outcomes by enrolling low-income, first-time mothers in the program and encouraging them to engage in preventive health practices such as early prenatal care; improved food choices, and reduce the use of cigarettes, alcohol, and illegal substances utilizing the Nurse Family Partnership Model and Guidelines.
- Maintain a caseload of no more than 25 active clients per home visiting nurse.
- Improve child health and development by helping parents provide responsible and competent care
- Improve family economic self-sufficiency and stability by helping parents develop a vision for their future, plan future pregnancies, continue their education, and find employment.
- Reduce the incidence of child abuse and neglect.
- Provide core educational sessions to clients and deliver the intervention with fidelity to the NFP Model
- Apply the NFP Visit Guidelines to the strengths and challenges of each family.
- Facilitate professional development for NHV's through case conferences, team meetings, and field supervision
- Collect data as specified by the NFP National Service Office (NSO) and use NFP Reports to guide, assess and implement program objectives to enhance program quality and demonstrate program fidelity.
- Maintain a community support system for the program and promote program quality and sustainability during Community Advisory Board quarterly meetings.

EXPENDITURES (6104) NURSE-FAMILY PARTNERSHIP

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	258,478	443,311	872,441	872,441	517,432
Materials & Supplies	9,524	9,407	7,815	7,815	-
Contractual Services	49,354	65,950	96,786	96,786	42,991
Capital Outlay	13,978	-	-	-	-
Total	331,334	518,668	977,042	977,042	560,423

PERFORMANCE MEASURES (6104)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of FTE's – R.N.'s/R.N. Supervisor	4	4	5	5
Number of FTE's – Support Staff	1	1	1	1
<i>Outputs</i>				
Number of client referrals	76	146	125	150
Number of reports submitted	16	16	16	16
Efficiency Measures				
Number of clients actively enrolled	28	65	100	125
Number of clients visited per Nurse	NA	16.25	25	25
Effectiveness Measures				
% of expected client caseload	100%	100%	100%	100%

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	22 IMMUNIZATION & 06 IMMUNIZATION ACTION PLAN

MISSION

To prevent and control the transmission of vaccine-preventable diseases by providing immunizations at minimal cost and through the support and implementation of interventions aimed at increasing immunization rates

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce morbidity and mortality caused by vaccine preventable diseases in infants, children, adolescents and adults.
- Ensure that every child is appropriately and adequately vaccinated by the age of 24 months.
- Promote immunizations among the general adult population and make available immunization clinics during evenings, weekends and at outreach settings to better address the public’s needs.
- Ensure that ImmTrac (State immunization registry) data is complete, current, and accurate; provide technical assistance to current ImmTrac provider users.
- Promote the concept of the “medical home” to parents attending the immunization clinic in order to encourage routine medical check-ups in infants, children and adolescents in compliance with DSHS recommendations.
- Maintain inventory of wasted, expired or unaccounted vaccines and ensure these do not exceed 5% of the monthly total number of vaccines.
- Conduct 100% child-care facility, Head Start center, and public/private school assessments as per DSHS guidelines.
- Collaborate with local WIC program for assessment of children’s immunization status and referrals for vaccinations.
- Provide educational opportunities (TA, trainings, updates) to public and private healthcare to ensure awareness of immunization standards of practice and make available the latest recommendations on vaccines.
- Conduct compliance audits on all providers currently enrolled in the TVFC (Texas Vaccine for Children Program).
- Investigate and document 90% of reportable suspected vaccine-preventable disease cases within 30 days of notification in accordance with DSHS guidelines.

EXPENDITURES (2922) IMMUNIZATION

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	156,522	156,592	161,851	161,851	168,337
Materials & Supplies	34,804	50,215	60,088	60,088	58,827
Contractual Services	16,220	15,905	19,925	19,925	24,644
Other Charges	-	216	10	10	-
Total	207,546	222,928	241,874	241,874	251,808

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	22 IMMUNIZATION & 06 IMMUNIZATION ACTION PLAN

EXPENDITURES IMMUNIZATION (6006)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	244,927	367,797	646,496	646,496	400,952
Materials & Supplies	4,738	51,166	422	422	-
Contractual Services	51,451	38,977	25,124	25,124	1,080
Other Charges	-	-	20,086	20,086	-
Total	301,116	457,940	692,128	692,128	402,032

EXPENDITURES (6600) LISD/UISD HEP B VACCINE

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Materials & Supplies	19,023	-	14,230	14,230	14,230
Contractual Services	-	-	1,520	1,520	1,520
Total	19,023	-	15,750	15,750	15,750

PERFORMANCE MEASURES (2922, 6006)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
Inputs				
Number of FTE's – R.N./L.V.N./Contract R.N.'s	2.5	2.5	2.5	2.5
Number of FTE's – Support Staff	7	6	6	6
Outputs				
Number of state immunization assessment reports*	60	60	60	60
Individuals immunized**	25,339	33,959	34,638	35,331
Immunizations administered**	48,241	57,732	58,887	60,065
No. of day care centers & registered homes audited	27	29	23	24
Rabies vaccine series initiated	16	13	14	15
Efficiency Measures				
Number of immunizations administered per FTE	19,296	23,092	23,554	24,026
Effectiveness Measures				
% of 2 year olds in compliance with immunizations	100%	100%	100%	100%

Note: Numbers projected are based on a 2% increase. Efficiency measures were divided by the total number of FTE's (nursing staff).

**These totals include vaccinations for Hepatitis B (LISD/UISD employees) and Pneumococcal and Influenza vaccines for adults.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	23 TUBERCULOSIS & 05 TB ELIMINATION 03 TB FEDERAL

MISSION

To identify and treat all persons with active tuberculosis; to identify and treat infected contacts of persons with active tuberculosis; and to identify other persons with latent tuberculosis infection so that they can be evaluated and treated in order to reduce the incidence of tuberculosis.

OBJECTIVES AND PLANNED ACCOMPLISHMENTS

- To reduce the prevalence and incidence of tuberculosis in the Laredo area and Nuevo Laredo, Mexico.
- Provide screenings, testing, contact investigations and case management as per State and Federal recommendations and clinical protocols.
- Administer DOT (Directly Observed Therapy) to active TB clients and DOPT (Directly Observed Preventive Therapy) client contacts.
- 90% of those individuals less than 15 years of age with positive skin tests will complete six months of INH chemoprophylaxis.
- 70% of the estimated tuberculosis cases will have a negative sputum culture within three (3) months of initiation of chemoprophylaxis.
- 90% of the contacts of tuberculosis patients will be screened within fourteen (14) days of identification

EXPENDITURES (2923) TB ELIMINATION

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	68,396	73,505	73,234	73,234	76,072
Materials & Supplies	5,078	4,863	7,342	7,342	7,962
Contractual Services	45,427	38,128	50,393	50,393	65,885
Other Charges	277	-	-	-	-
Total	119,178	116,496	130,969	130,969	149,919

EXPENDITURES (6005) TB ELIMINATION

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	183,749	166,333	407,541	407,541	210,425
Materials & Supplies	7,715	3,156	4,959	1,559	-
Contractual Services	21,888	29,809	13,891	13,378	-
Other Charges	-	-	30,775	34,688	5,926
Capital Outlay	4,975	-	-	-	-
Total	218,327	199,298	457,166	457,166	216,351

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	23 TUBERCULOSIS & 05 TB ELIMINATION 03 TB FEDERAL

EXPENDITURES (6003) TB FEDERAL

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	122,082	131,386	235,193	235,193	79,959
Materials & Supplies	5,094	356	-	-	-
Contractual Services	19,106	15,188	8,675	8,675	42,365
Total	146,282	146,930	243,868	243,868	122,324

PERFORMANCE MEASURES (2923, 6005)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of FTE's - RN/LVN	1.95	1.95	1.9	1.90
Number of FTE's - CSA	1	1	1	1
Number of FTE's - Support Staff	1	1	1	1
<i>Outputs</i>				
Number of cases (by Calendar Year)	35	30	32	34
Number of Persons on Directly Observed Therapy (DOT) & Preventive Therapy (DOPT)	90	95	90	90
Number of screenings	20,000	25,563	25,658	25,000
Efficiency Measures				
Average cost per client served	9.85	7.29	6.83	8.00
Effectiveness Measure				
Case Rate (per 100,000 population)	12.0	11.5	11.7	11.0
% of cases on Directly Observed Therapy	100%	100%	100%	100%

PERFORMANCE MEASURES (6003)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of FTE's	3.05	3.05	2.60	2.60
<i>Outputs</i>				
Number of Persons on Directly Observed Therapy (DOT)/Directly Observed Preventive Therapy (DOPT)	45	64	55	50
Number of Multiple Drug Resistant (MDR)	8	5	5	4
Number of TB Binational Medical Review Meetings	4	4	4	4
Effectiveness Measures				
Percent of MDR completing 1 yr of continuous therapy	25%	60%	50%	60%
Percent of MDR still on treatment	75%	80%	75%	70%

FUND NUMBER

226 HEALTH DEPT

DEPARTMENT NUMBER

29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.

DIVISION NUMBER

24 ADULT HEALTH & 04 PRIMARY CARE/COPH

MISSION

To provide comprehensive preventive care, health promotion and chronic disease intervention services to eligible families at risk of leading acute and chronic diseases especially: diabetes, hypertension, heart disease, cancer, obesity and respiratory illnesses as well establish and promote wellness and provide screening services for general well health targeting the healthy people objectives 2010.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve quality of life and increase life expectancy through health risk assessment and screening, health education and counseling, patient care compliance on nutrition, diet, diabetes and hypertension therapy and treatment protocols.
- Persons seeking services at the *La Familia* are screened and those identified with diabetes, hypertension, heart disease and/or cancer will be enrolled in the Primary Health Care (PHC) Program.
- Provide wellness exams and preventive health care services for up to 680 patients annually.
- Prescriptions vouchers will be issued to PHC eligible clients (maximum of \$50.00 per month per client) as per availability of funds.
- 75% of the diabetic clients will improve compliance with prescribed treatment protocol of at least FBS<110mg/dl and Hgb A, C<6.5; due to changes in values of new standards.
- 90% of *La Familia* Clinic hypertensive clients will have a diastolic blood pressure of <70mm/Hg.
- 90% of clients will be screened utilizing a coronary risk profile by MD as per protocol.
- Percent of clients maintaining diabetic control will increase by 5%.
- Percent of clients maintaining hypertension control will increase by 5%.

EXPENDITURES (2924) ADULT HEALTH (LA FAMILIA)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	34,191	35,674	36,828	36,828	38,473
Materials & Supplies	1,075	2,020	2,564	2,564	1,926
Contractual Services	17,620	5,521	10,945	10,945	7,607
Total	52,886	43,215	50,337	50,337	48,006

EXPENDITURES (6004) PRIMARY HEALTH CARE

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	104,029	107,528	210,583	210,583	119,264
Materials & Supplies	13,949	8,999	6,387	6,387	415
Contractual Services	57,628	81,886	137,114	137,114	55,894
Other Charges	-	-	30,540	30,540	1,475
Total	175,606	198,413	384,624	384,624	177,048

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT / 60 DEPT. OF STATE HEALTH SVCS.
DIVISION NUMBER	24 ADULT HEALTH & 04 PRIMARY CARE/COPH

PERFORMANCE MEASURES (2924, 6004)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of Contract Physicians	6	6	6	6
Number of FTE's – LVN	1	1	1	1
<i>Number of FTE's - MOA</i>	1	1	1	1
<i>Outputs</i>				
Number of clients	600	736	722	740
Number of visits	3,312	3,504	3,047	3,100
Number of prescription vouchers issued	355	239	344	344
Number of MAP Applications	1,050	680	610	610
Efficiency Measures				
Number of clients per FTE	300	368	361	370
Effectiveness Measures				
Percent of clients maintaining control	75%	75%	80%	85%
Percent of clients maintaining hypertension control	75%	75%	80%	85%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 60 DEPT. OF STATE HEALTH SVCS.
 64 UTHSCSA / 16 M&CH-DENTAL
 02 DENTAL SCHOOL

MISSION

To provide high quality, cost-effective dental health services to indigent children ages 4 to 18 years of age and their families who otherwise have no access to dental care.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To improve the overall health of children between 4 and 18 years of age through diagnostic, therapeutic, preventive, and educational dental services.
- To provide uninsured adults dental health care services who would otherwise have no access to dental care.
- The Dental Clinic staff will provide preventive and treatment services for children ages 4 to 18 and their families.
- Mouth guards will be fabricated for local school athletes.
- 100% of the children will receive oral hygiene instructions from the Dental Clinic staff.
- The Dental Clinic staff will perform pit and fissure sealants.
- Eligible adults will be receive initial oral examinations, and needed basic dental services as per approved fee schedule.

EXPENDITURES (6016) TITLE V DENTAL

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Materials & Supplies	-	-	10,000	10,000	-
Contractual Services	-	70,000	140,000	140,000	75,000
Total	-	70,000	150,000	150,000	75,000

EXPENDITURES (6402) UTHSC@SA DENTAL

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	24,111	-	-	-	-
Contractual Services	3,007	-	50,000	-	-
Total	27,118	-	50,000	-	-

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 60 DEPT. OF STATE HEALTH SVCS.
 64 UTHSCSA / 16 M&CH-DENTAL
 02 DENTAL SCHOOL

PERFORMANCE MEASURES (6016)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of Dentists	4	4	4	4
Number of Dental Assistants / MOA	1	1	1	1
<i>Outputs</i>				
Number of Dental Visits	724	504	372	600
Number of Clients (Unduplicated)	67	248	263	300
Efficiency Measures				
Number of Visits per Dentist	181	126	93	150
Number of Visits per Dental Assistant	72	50	37	60
Effectiveness Measures				
Percent of patients that kept appointment	94%	94%	95%	95%
Number of preventive procedures per patient	10	10	10	10

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT
DIVISION NUMBER	26 LABORATORY

MISSION

To provide accurate clinical and environmental testing in support of the department’s various services and those of other local agencies.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide high quality clinical laboratory testing in an accurate and timely manner to assist physicians in the diagnosis, prevention, and treatment of clinic patients.
- To provide high quality care by trained, professional staff and ensure adherence to and compliance with State and Federal health related regulations, statues, policies, and laws.
- The laboratory will perform diagnostic tests on specimens as per laboratory protocols.
- The laboratory will maintain a proficiency average score of 98% on the four areas of testing.
- The laboratory will maintain a score of 100% on its water bacteriology proficiency survey.
- The laboratory will maintain its efficiency by keeping the turnaround time to 15 minutes on all “STAT” lab tests.
- The laboratory will maintain and pass all Clinical Laboratory Improvement Amendments (CLIA) regulations so as to maintain its current laboratory certification.
- The laboratory will reduce the number of unsatisfactory results by reviewing all lab requisitions and specimen containers thoroughly before in-house testing or for testing at a reference lab.
- The laboratory will maintain and pass all Texas Commission on Environmental Quality water bacteriology regulations so as to maintain its current license as a certified laboratory for bacteriological analysis of public drinking water.
- QA Plan will be reviewed and revised at least annually to include identified gaps in tracking of identified problems until resolved.
- The laboratory will complete all requirements needed to perform as an LRN Testing Lab (BT Level B Lab)
- Credentialing of all licensed staff will continue to be monitored by Lab Chief to ascertain maintenance of licensure/certification, CPR, Insurance, CEU’s.
- QA process will continue to expand encompassing all programs needs i.e., developing/revising new policies, job descriptions, flow analysis, time studies, etc.
- The laboratory will reduce expenditures by 37% on reference laboratory testing by providing more in house testing.
- The laboratory will increase revenues by 37% by providing more in-house testing.

EXPENDITURES (2926) LABORATORY

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	322,460	320,934	385,145	285,145	411,348
Materials & Supplies	33,870	83,252	85,406	85,406	92,908
Contractual Services	130,421	246,585	308,456	308,456	257,310
Other Charges	8,735	41	225	225	-
Capital Outlay	-	61,246	-	-	-
Total	495,486	712,058	779,232	679,232	761,566

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
29 HEALTH DEPT
26 LABORATORY

PERFORMANCE MEASURES (2926)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
Inputs				
Number of FTE'S	5	5	6	6
Number of FTE'S Admin Support *	1.5	1	1	1
Outputs				
CBC's	5,244	6,440	6,762	7,100
Chemistries	0	0	28,145	29,552
Urinalysis/Test	9,534	11,736	12,323	12,939
Pregnancy/Test	913	811	1,046	1,098
Urine Culture/Test	2,150	652	716	752
Syphilis Serology/Test	2,709	2,979	3,128	3,284
Glucose Screen/Test	1,799	1,825	1,919	2,015
Water Bacteriology/Test	4,680	9,910	10,406	10,926
IFOBT	725	1,282	1,346	1,413
Phlebotomy	14,368	14,488	14,500	15,225
Food Microbiology	1,000	6	300	315
Total Tests Performed	45,113	50,144	80,622	84,653
Efficiency Measures				
Total Number of tests performed per FTE	9,023	10,029	11,517	12,093
Effectiveness Measures				
Lab Proficiency survey results	100	100	100	100

* One administrative support FTE (Clerk II) remains unfilled since November 2008.

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/ 60 OFFICE OF BORDER HLTH 61 FEDERAL FUNDED/68 OTHER GRANTS
DIVISION NUMBER	27 PERSONAL HEALTH SERVICES / 12 OBH BORDER HLTH. /06 1115 WAIVER/00 WOMEN AND CHILD PROGRAM

MISSION

To provide administrative support services to clinical staff to prevent disease and improve the health status of the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure compliance with all applicable federal and state laws, rules, regulations, standards, and guidelines in effect on the beginning date of each State and Federal grant award including, but not limited to, Health Safety Code, Texas Administrative Code (TAC), Standard for Public Health Clinic Services and Standards of Performance and Care for specific service areas.
- Ensure quality control measures are maintained, updated and adhered to through compliance self-audits; ensure privacy policies are implemented and in compliance with State & Federal guidelines.
- Participate in the collaborative efforts with local, state and federal entities for promoting health, preventing disease and building a healthy community.
- Coordinate and participate in staffing of nursing component in emergency shelters.
- Monitor staff and assure charts are properly documented.
- Attend all required meetings in order to prepare for successful Health Fairs.

EXPENDITURES (2927) PREVENTIVE HEALTH SERVICES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	48,651	50,792	52,355	52,355	54,693
Materials & Supplies	2,845	5,490	2,119	2,119	7,061
Contractual Services	3,008	4,432	7,012	7,012	5,662
Total	54,504	60,714	61,486	61,486	67,416

EXPENDITURES (6012) OBH HEALTHY BORDER

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	27,833	-	-	-	-
Materials & Supplies	3,149	-	1,500	1,500	-
Contractual Services	4,740	4,200	6,500	6,500	-
Total	35,722	4,200	8,000	8,000	-

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/ 60 OFFICE OF BORDER HLTH/ 61 FEDERAL FUNDED/68 OTHER GRANTS
DIVISION NUMBER	27 PERSONAL HEALTH SERVICES / 12 OBH BORDER HLTH. /06 1115 WAIVER/00 WOMEN AND CHILD PROGRAM

EXPENDITURES (6106) 1115 WAIVER

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	-	-	345,256	345,256	499,157
Materials & Supplies	-	-	173,245	183,794	-
Contractual Services	-	6,225	428,550	428,550	40,655
Other Charges	-	-	53,134	53,134	159,988
Capital Outlay	-	-	10,549	-	-
Total	-	6,225	1,010,734	1,010,734	699,800

PERFORMANCE MEASURES (2927) (6106)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of FTE's – Physician Assistant	1	1	1	1
Number of FTE's – Support Staff	1	1	1	1
<i>Outputs</i>				
Number of employees supervised	10	10	10	10
Number of Binational Council Meetings	12	12	12	12
Number of physicians under contract for division clinics	10	10	10	10
Efficiency Measures				
Total employees supervised per FTE	10	10	10	10
Total number of provider contracts monitored / FTE	13	13	13	13
Effectiveness Measures				
% of employees supervised	100%	100%	100%	100%
% of Binational Council Meetings coordinated	100%	100%	100%	100%
% of TB Binational Medical Review Meetings conducted	100%	100%	100%	100%

EXPENDITURES (6800) WOMEN & CHILDREN

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	5,932	-	-	-	-
Materials & Supplies	1,716	45,280	49,037	49,037	79,155
Contractual Services	172,611	70,515	37,634	72,134	30,000
Other Charges	-	146,042	271,826	271,826	270,000
Total	180,259	261,837	358,497	392,997	379,155

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/62 TCEQ/61 FEDERAL FUNDED
DIVISION NUMBER	30 HEALTH PROTECTIVE SERVICES
	01 TCEQ/05 FOOD INSPECTION INNOVATION

MISSION

To facilitate coordinated surveillance, inspections, education, complaint investigations, and enforcement of local, state, and federal regulations in order to maintain and improve environmental health, prevent transmission of food and water borne diseases, conduct vector control and promote safety in our community.

OBJECTIVES & PLANNED ACCOPMLISHMENTS

- Conserve and enhance the good quality of the environment.
- Prevent adverse consequences on the health and well being of residents.
- Develop and maintain an alert system on air containments
- Maintain good food and environmental sanitation and health.
- Assure sanitary and portable water system exists to protect the health of the community.
- Monitor the environment to protect the public health and assure that a reporting system exists to intervene.
- Prevent adverse consequences on the health and well being of residents.
- Develop and sustain a professional and well-trained team to conduct food sanitation and environmental quality.
- Conduct air monitoring and evaluate its impact on health.
- Conduct food inspections of local establishments.
- Conduct training and licensing of 100% of food handlers and food managers to assure food safety management to prevent food borne diseases.
- Establish a network for surveillance and disease control of food and water borne diseases as well vector control.
- Coordinate and implement environmental health monitoring as well surveillance and disease detection to ensure a healthy environment with no impact on health.
- License staff and provide adequate training to ensure qualified personnel.
- Conduct citywide educational and promotional activities to assure food sanitation and vector control prevention.
- Assure that all city and county functions that may have an environmental and sanitation health impact are trained and certified and/or licensed.
- Develop new and creative systems to assure adequate management of food handling training for the community.

EXPENDITURES (2930) HEALTH PROTECTIVE SERVICES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	551,758	514,451	575,041	575,041	595,740
Materials & Supplies	26,177	24,934	37,215	37,215	33,085
Contractual Services	46,069	70,688	72,844	72,844	49,009
Total	624,004	610,073	685,100	685,100	677,834

EXPENDITURES (6201) TCEQ

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	66,003	57,896	64,376	-	-
Materials & Supplies	1,577	2,325	3,750	-	-
Contractual Services	2,310	2,043	1,874	-	-
Total	69,890	62,264	70,000	-	-

FUND NUMBER

226 HEALTH DEPT

DEPARTMENT NUMBER

29 HEALTH DEPT/62 TCEQ/61 FEDERAL FUNDED

DIVISION NUMBER

30 HEALTH PROTECTIVE SERVICES

01 TCEQ/05 FOOD INSPECTION INNOVATION

PERFORMANCE MEASURES (2930, 6201)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of FTE's - Sanitarians	6.0	6.0	3.0	6
Number of FTE's – Sanitarians / Air Quality Monitoring	1.5	1.5	0	0
Number of FTE's – Sanitarian Inspectors	3	3	3	3
<i>Outputs</i>				
Number of active food establishments	1,851	1,748	1,964	2,003
Number of temporary food establishments	552	550	578	606
Number of food establishments supervised	2,399	2,298	2,344	2,438
City food licenses issued* ¹	2,582	1,236	0	0
Meat market permits issued	44	41	46	51
Mobile vendor permits issued	85	83	111	118
Restaurant inspections	3,652	3,848	3,492	3,562
Grocery store inspections	1,052	815	1,140	1,163
Day care inspections	389	373	300	330
Number of inspections for Non-smoking compliance	5,197	5,043	4,041	4,121
Swimming pool inspections	104	105	137	139
Water samples	328	373	346	350
Complaint investigations	470	603	662	675
Public restroom inspections* ²	21	31	42	43
Premises inspected* ³	4,023	5,114	4,774	48,70
Number of food handler classes	143	160	100	102
Food handlers trained	6,624	6,705	5,010	51,10
Food services managers trained	76	83	54	56
Mosquito control: # of acres	2,996	21,353	20,272	20,677
Number of citations issued	235	123	176	179
Complaint corrections without citations	232	298	309	322
Efficiency Measures				
No. of food establishment inspections per FTE - sanitarian	849	841	1,347	687
No. of food establishments per FTE - sanitarian	400	383	781.3	406.3
No. of complaint investigations per FTE – sanitation inspector	157	201	221	225
No. of premise inspections per FTE – sanitation inspector	1,341	1,705	1,591	1,623.3
Effectiveness Measures				
Annualized food establishment inspection frequency	2.75	2.89	2.06	2.06
% of corrections gained from premise inspections	49	49	47	48
% of complaints/violators issued citations	50	20	26.5	26.5
Complaint inspection frequency	7.8	8.48	7.2	7.2

*¹Ordinance revised exempt establishments are now required to obtain a City Food license.

*²All public restrooms connected with food establishments are already inspected with a number of active food establishments.

*³ Premises inspected are based on maps for operation clean-up dictated by Code Enforcement

FUND NUMBER	226 HEALTH DEPT
DEPARTMENT NUMBER	29 HEALTH DEPT/62 TCEQ/61 FEDERAL FUNDED
DIVISION NUMBER	30 HEALTH PROTECTIVE SERVICES
	01 TCEQ/05 FOOD INSPECTION INNOVATION

EXPENDITURES (6105) FOOD INSPECTION INNOVATION

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	9	71,253	166,908	166,908	116,967
Materials & Supplies	-	1,637	15,101	15,101	-
Contractual Services	-	5,104	25,826	25,826	3,120
Capital Outlay	-	-	13,661	13,661	-
Total	-	77,994	221,496	221,496	120,087

PERFORMANCE MEASURES (6105)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of FTE's -Sanitarian III	NA	1	1	1
Number of FTE's -Public Health Technician	NA	1	1	.6
<i>Outputs</i>				
Number of warehouse inspection lectures	NA	1	2	2
Number of warehouse inspections	NA	417	459	505
Number of in-service lectures	NA	3	4	4
Number of food establishment complaint inspections	NA	63	65	67
Number of citations issued	NA	2	3	2
Pounds of food confiscated	NA	10	12	10
Number of documents translated into Spanish	NA	5	2	2
Efficiency Measures				
Number of warehouse inspections per FTE's	NA	209	230	253
Number of food establishment inspections per FTE's	NA	32	33	34
Effectiveness Measures				
Compliances % of warehouse inspections conducted	NA	81	85	90
Compliances % of food establishment inspections conducted	NA	100%	100%	100%
Complaint inspection frequency	NA	7.8	7.5	8.2

FUND NUMBER

226 HEALTH DEPT

DEPARTMENT NUMBER

29 HEALTH DEPT

DIVISION NUMBER

31 ANIMAL CONTROL/32ANIMAL SHELTER

MISSION

To promote responsible pet ownership, prevent the spread of animal borne diseases and protect the public by providing anti-rabies vaccinations; perform rabies control investigations; make accessible mandatory spay or neutering services; and, provide a temporary shelter for stray, unwanted or homeless animals in compliance with local, state, and federal laws and ordinances.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Comply with State, federal and local animal related laws; enforce City of Laredo animal –related ordinances To protect the community from animal related and zoonotic diseases and conditions.
- Provide effective Animal Control Services to protect the public from roaming/vicious animals and diseases spread by same.
- Provide at least monthly anti-rabies vaccinations clinics in coordination with local veterinarians.
- Reduce the number of unwanted animals in the community by promoting sterilization of all pets thereby reducing the number of pets euthanized.
- Investigate 100% of all reported animal biting incidents within 24 hours of receiving the report; investigate 100% of reported emergency bee calls and remove/destroy 100% of those swarms on public property which pose a threat to the public safety.
- Provide temporary shelter for stray and unwanted animals, maintain vigorous program to reunite stray pets with owners and have vigorous adoption program in place.
- Hire, train and certify a staff of animal control officers and shelter staff to carry out the goal and objectives.
- Provide an ACO on-call 24/7, to assist Law Enforcement and rescue injured or vicious animals.
- Assist with Information and animal control services for natural disaster evacuees seeking shelter in the Laredo area.
- Provide public with presentations to local schools, nursing homes and civic groups to increase awareness on animal-related issues, pet ownership and care and pet overpopulation.

EXPENDITURES (2931) ANIMAL CONTROL

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	578,265	572,154	630,962	630,962	637,020
Materials & Supplies	72,140	85,781	108,610	108,610	105,217
Contractual Services	190,305	157,650	107,117	107,117	96,333
Other Charges	225	-	-	-	-
Total	840,935	815,585	846,689	846,689	838,570

EXPENDITURES (2932) ANIMAL SHELTER

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	31,258	337,554	303,639	303,639	346,081
Materials & Supplies	59,642	136,266	193,200	193,200	185,148
Contractual Services	38,074	336,481	356,215	356,215	353,162
Other Charges	-	-	9,724	9,724	-
Total	128,974	810,301	862,778	862,778	884,391

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
29 HEALTH DEPT
31 ANIMAL CONTROL/32 ANIMAL SHELTER

PERFORMANCE MEASURES (2931, 2932)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of Supervisors, ACES & LACF	1	1	1	1
No. of Assistant to the Supervisor, ACO III	0	1	1	1
No. of ACO's @ Animal Care & Enforcement (Cedar)	9	9	8	8
No. of Dispatchers @ Animal Care & Enforcement (Cedar)	1	1	1	1
No. of Clerks @ Animal Care & Enforcement (Cedar)	1	1	0	0
No. of ACO's @ LACF	2	2	4	4
No. of Clerks @ LACF	2	2	2	2
No. of Data entry Clerk @ LACF	0	0	0	0
No. of Kennel Workers @ LACF	2	4	4	4
Contract Veterinarian	1	1	1	1
<i>Outputs</i>				
Number of animals vaccinated against rabies	1,500	998	1200	1300
No. of Bites & Exposures	378	384	321	325
No. of Specimens sent to State Lab	125	187	223	225
No. of positive Rabies Specimens	7	2	3	2
No. of Incident Calls/Work orders	5,383	13,831	14,664	15,000
No. of Incidents thru 311 (not included in # Incident Calls)	1,547	2,304	3,156	3,200
No. of animals taken to LACF	9,132	6,331	6,985	7,000
No. of cruelty cases investigated	0	443	452	500
No. of Citations Issues (1)	1,172	497	553	600
No. of Permits Issued (2)	86	56	30	40
(livestock, rodeos, petting zoos, circus, student projects)				
No. of animals microchipped/registered by LACF	385	692	800	800
No. of animals spay/neutered @ LACF	0	372	600	700
No. of animals returned to owner	15	478	600	600
No. of animals adopted/fostered/rescued (3)	10	374	450	450
No. of animals disowned	0	154	180	180
No. of presentations to schools & others	0	4	4	4
No. of animals spay/neutered by contract agencies	0	327	720	720
Efficiency				
Number of animal control activities per FTE (Outputs 1-17)	19,740	27,434	30,941	31,646
Number of activities per ACO (# activities/# ACO's)	1,518.5	2,110.3	2,210.1	2,260.4
Effectiveness Measures				
Percent of cases per complaint resolved	98%	98%	98%	99%

FUND NUMBER

226 HEALTH DEPT

DEPARTMENT NUMBER

60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL

DIVISION NUMBER

10 BIOTERRORISM, 02 VENTANILLA DE SALUD,
29 HOSPITAL PREPAREDNESS PROGRAM.

MISSION

To maintain an active surveillance program for disease control of public health threats, communicable diseases, prevention new and emerging diseases in the City of Laredo, and partner counties; provide disease interventions and control measures to prevent outbreaks; plan, detect and intervene in public health biological, chemical or radiological threat quickly and efficiently using state of the art communication network systems.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce morbidity and mortality caused by communicable diseases, public health threats, and new, emerging diseases.
- Predict health related conditions and disease behavior by identifying risks.
- Enhance border-wide prevention and promotion through awareness and educational activities.
- Develop and maintain action plans to respond to any abnormal incidence of disease.
- Reduce elevated blood lead levels in the children population 1 – 6 years of age.
- Enhance awareness on pandemic influenza through surveillance and educational materials.
- Develop educational activities on prevention of pandemic influenza for the community.
- Establish direction, assessment, and coordination of activities that will enhance local and regional preparedness for acts of bioterrorism, outbreaks of infectious diseases, or other public health threats.
- Enhance surveillance and epidemiology capacity for rapid detection of outbreaks of infectious diseases, acts of bioterrorism, or other public health threats.
- Enhance laboratory capacity in order to conduct rapid, diagnostic testing for select biological agents to be used in a bioterrorism attack.
- Conduct simulations and training of staff and community to respond to any public health threats.
- HPP program staff will examine the BP2 HPP regional Capability Planning Guide assessment for our TSA assigned region to identify healthcare system recovery gaps the HCCs must address in order to develop and implement Continuity of Operation Plans.

EXPENDITURES (6010) BIOTERRORISM (PHEP)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	266,467	397,739	643,743	643,743	292,785
Materials & Supplies	22,845	132,244	2,247	2,247	4,284
Contractual Services	131,524	92,638	44,094	44,094	30,048
Capital Outlay	39,890	132,434	47,732	47,732	-
Total	460,726	755,055	737,816	737,816	327,117

FUND NUMBER

226 HEALTH DEPT

DEPARTMENT NUMBER

60 DEPT. OF STATE HEALTH SVCS. / 65 LOCAL

DIVISION NUMBER

10 BIOTERRORISM, 02 VENTANILLA DE SALUD,
29 HOSPITAL PREPAREDNESS PROGRAM.

PERFORMANCE MEASURES (6010)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of FTE's – staff	3.55	3.55	3	3
<i>Outputs</i>				
Number of surveillance investigations completed	750	693	700	750
Number of communicable diseases reported to DSHS	750	693	700	750
Number of trainings conducted	12	10	12	12
Number of simulation or bioterrorism exercises conducted	3	3	3	3

EXPENDITURES (6502) VENTANILLA DE SALUD

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Materials & Supplies	-	700	-	-	-
Contractual Services	26,671	33,623	47,246	47,246	34,000
Total	26,671	34,323	47,246	47,246	34,000

EXPENDITURES (6029) HOSPITAL PREPAREDNESS PROGRAM

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	-	-	124,459	124,459	124,005
Materials & Supplies	-	3,142	6,975	6,975	2,782
Contractual Services	-	11,544	103,880	103,880	33,102
Total	-	14,686	235,314	235,314	159,889

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
60 DEPT. OF STATE HEALTH SVCS.
08 W.I.C./ 09 WIC EXPANSION

MISSION

To provide education on the importance of proper nutrition, special supplemental food, childhood immunizations, breastfeeding, and medical and/or social service referrals to qualified women, infants, and children up to age 5, in order to achieve a better quality of life for the residents of Webb County.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To increase the level of awareness and knowledge regarding the importance of proper prenatal nutrition in order to protect the mother’s health and provide a healthy start for each infant born to an “at risk” WIC mother.
- To educate WIC mothers on the important role that a healthy diet, especially breastfeeding, plays in their children’s physical and cognitive abilities.
- To educate clients about the association between proper nutrition and certain illnesses, such as anemia.
- To reduce the morbidity caused by vaccine preventable diseases in Webb County.
- Serve as many eligible infants, women, and children as possible.
- Provide nutrition education to families who participate in the WIC Program.
- Encourage all pregnant and post-partum women to breastfeed.
- Provide access to other medical and social programs through referrals.
- Review immunization records and provide necessary immunizations.

EXPENDITURES (6008) WIC

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	3,065,820	3,626,943	3,339,490	3,339,490	3,557,821
Materials & Supplies	123,344	127,178	84,207	84,207	76,207
Contractual Services	766,239	857,266	963,970	963,970	1,053,488
Capital Outlay	6,917	63,710	-	-	-
Total	3,962,320	4,675,097	4,387,667	4,387,667	4,687,516

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

226 HEALTH DEPT
60 DEPT. OF STATE HEALTH SVCS.
08 W.I.C./ 09 WIC EXPANSION

PERFORMANCE MEASURES (6008)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of Nutritionists	9	11	11	11
Number of Clinic Staff	53	57	57	57
Number of Outreach Staff	0	0	0	0
Number of LVN's	3	2	2	2
<i>Outputs</i>				
Avg. number of participants enrolled per month	24,130	25,564	24,881	24,959
Avg. number of women who breastfeed per month	2,072	2,500	2,738	2,745
Avg. number of immunizations given per month	1,536	0	0	0
Avg. number of clients without alternate forms of health care at initial certification per month	52	45	45	46
Avg. number of families who receive voucher issuance per month	2,233	2,816	2,849	2,852
Efficiency Measures				
Number of participants served per FTE clinic staff	423	448	437	438
Number of participants served per nutritionist	2,494	2,324	2,262	2,269
Number of immunizations provided per LVN	512	0	0	0
Effectiveness Measures				
Percent of clients enrolled in program who participate per month	93%	87%	89%	89%
Percent of families receiving nutrition education at time of voucher issuance	97%	98%	98%	97%
Percent of women who breastfed	39%	39%	43%	43%
Percent of infants born to WIC mothers at time of certification	86%	83%	89%	89%
Percent of clients without alternate forms of health care at initial certification who were referred to a health care source	100%	100%	98%	100%

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

226 HEALTH DEPT
 60 DEPT. OF STATE HEALTH SVCS.
 08 W.I.C./ 09 WIC EXPANSION

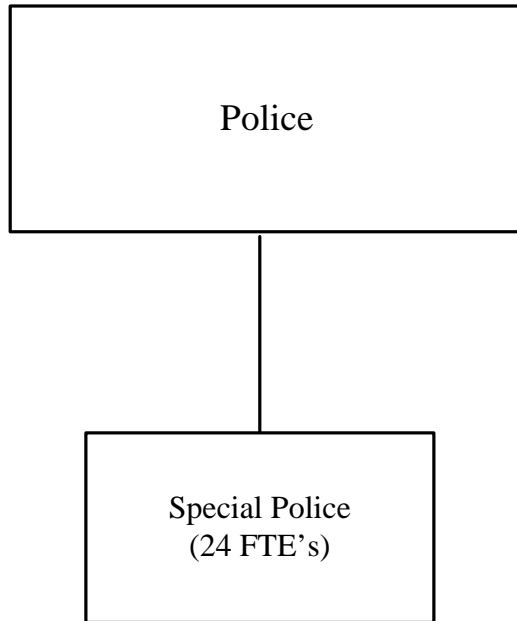
EXPENDITURES (6009) WIC EXPANSION

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	330,449	342,061	302,007	302,007	888,980
Materials & Supplies	34,881	34,381	43,000	43,000	43,000
Contractual Services	91,367	89,965	108,048	108,048	96,708
Capital Outlay	2,501	-	-	-	-
Total	459,198	466,407	453,055	453,055	1,028,688

PERFORMANCE MEASURES (6009) WIC EXPANSION

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of Nutritionists	2	2	2	2
Number of Clinic Staff	6	6	5	5
Number of LVN's	0	1	1	1
<i>Outputs</i>	1			
Average number of participants enrolled per month	N/A	2,028	1,955	1,991
Average number of women who breastfeed per month	2,313	92	107	106
Average number of immunizations given per month	95			
Average number of clients without alternate forms of health care at initial certification per month	5	1	1	1
Average number of families who receive voucher issuance per month	250	255	248	250
Efficiency Measures				
Number of participants served per FTE clinic staff	361	338	326	332
Number of participants served per nutritionist	1,082	1,014	978	996
Effectiveness Measures				
Percent of clients enrolled in program who participate per month	94%	88%	88%	88%
Percent of families receiving nutrition education at time of voucher issuance	98%	98%	97%	97%
Percent of women who breastfed	20%	19%	22%	22%
Percent of infants born to WIC mothers at time of certification	76%	71%	74%	75%
Percent of clients without alternate forms of health care at initial certification who were referred to a health care source	100%	100%	100%	100%

Special Police Fund



**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$13,466	\$15,701	\$11,720	\$9,395	\$9,395	\$0
REVENUES						
Intergovernmental Revenue	2,507,829	2,047,445	1,928,921	5,088,326	4,817,642	1,900,360
Rents, Royalties and Interest	5	0	0	0	0	0
Reimburse and Miscellaneous	0	0	0	236,086	0	0
Other Financing Sources	107,256	90,494	203,038	203,038	227,266	163,343
TOTAL REVENUES	2,615,090	2,137,939	2,131,959	5,527,450	5,044,908	2,063,703
TOTAL AVAILABLE	2,628,556	2,153,639	2,143,679	5,536,845	5,054,303	2,063,703
EXPENDITURES						
CUSTOMS-NARCOTICS						
Personnel Services	34,189	10,508	117,117	117,117	117,117	112,421
TOTAL CUSTOMS-NARCOTICS	34,189	10,508	117,117	117,117	117,117	112,421
JUSTICE ASSISTNCE FY13-14						
Personnel Services	0	0	107,021	85,571	85,571	0
Other Charges	0	0	66,477	42,900	0	0
TOTAL JUSTICE ASSISTNCE FY13-14	0	0	173,498	128,471	85,571	0
JUST ASST GT-WEBB FY13-14						
Materials and Supplies	0	0	0	45,027	45,027	0
TOTAL JUST ASST GT-WEBB FY13-14	0	0	0	45,027	45,027	0
GDEM/BORDER SEC. FY 11						
Personnel Services	49,595	0	0	0	0	0
TOTAL GDEM/BORDER SEC. FY 11	49,595	0	0	0	0	0

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
COMPR. COMM. VEH. STEP						
Personnel Services	50,082	52,013	64,349	50,655	50,655	92,654
Other Charges	0	0	0	13,694	0	0
TOTAL COMPR. COMM. VEH. STEP	50,082	52,013	64,349	64,349	50,655	92,654
COMPREHENSIVE STEP						
Personnel Services	117,770	0	128,699	101,097	101,097	123,539
Other Charges	0	0	0	27,602	0	0
TOTAL COMPREHENSIVE STEP	117,770	0	128,699	128,699	101,097	123,539
GDEM/BORDER SECURITY FY13						
Personnel Services	0	74,054	0	5,946	5,946	0
TOTAL GDEM/BORDER SECURITY FY13	0	74,054	0	5,946	5,946	0
GDEM/BORDER SECURITY FY14						
Personnel Services	0	0	0	129,375	129,375	0
Other Charges	0	0	300,000	132,125	0	0
TOTAL GDEM/BORDER SECURITY FY14	0	0	300,000	261,500	129,375	0
CLICK IT OR TICKET						
Personnel Services	8,559	8,402	25,740	25,740	10,000	24,708
TOTAL CLICK IT OR TICKET	8,559	8,402	25,740	25,740	10,000	24,708
TOBACCO COMPLIANCE						
Personnel Services	2,100	0	0	4,725	4,725	0
TOTAL TOBACCO COMPLIANCE	2,100	0	0	4,725	4,725	0
BULLETPROOF VESTS 11-12						
Materials and Supplies	0	7,962	0	0	0	0
TOTAL BULLETPROOF VESTS 11-12	0	7,962	0	0	0	0

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
SAFE NEIGHBORHOOD 09-C03K						
Personnel Services	3,624	0	0	0	0	0
TOTAL SAFE NEIGHBORHOOD 09-C03K	3,624	0	0	0	0	0
2014 STONEGARDENED						
Other Charges	0	0	0	0	0	1,000,000
TOTAL 2014 STONEGARDENED	0	0	0	0	0	1,000,000
JAG-CITY FY 11						
Personnel Services	35,325	0	0	0	0	0
TOTAL JAG-CITY FY 11	35,325	0	0	0	0	0
GDEM/BORDER SECURITY FY15						
Other Charges	0	0	0	0	0	300,000
TOTAL GDEM/BORDER SECURITY FY15	0	0	0	0	0	300,000
JAG-COUNTY FY 11						
Materials and Supplies	54,716	1,527	0	0	0	0
TOTAL JAG-COUNTY FY 11	54,716	1,527	0	0	0	0
BULLETPROOF VEST FY 14-15						
Materials and Supplies	0	0	0	0	0	66,350
TOTAL BULLETPROOF VEST FY 14-15	0	0	0	0	0	66,350
JUSTICE ASSISTNCE FY14-15						
Personnel Services	0	0	0	0	0	69,710
TOTAL JUSTICE ASSISTNCE FY14-15	0	0	0	0	0	69,710

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
FBI-SAFE STREETS TF						
Personnel Services	32,734	40,628	44,278	44,278	44,278	42,502
TOTAL FBI-SAFE STREETS TF	32,734	40,628	44,278	44,278	44,278	42,502
DWI ENFORCEMENT						
Personnel Services	0	27,408	64,349	64,349	64,349	61,769
TOTAL DWI ENFORCEMENT	0	27,408	64,349	64,349	64,349	61,769
JUST ASST GT-WEBB FY14-15						
Materials and Supplies	0	0	0	0	0	47,000
TOTAL JUST ASST GT-WEBB FY14-15	0	0	0	0	0	47,000
JUSTICE ASSIST.WEBB 07-11						
Materials and Supplies	5,651	0	0	0	0	0
TOTAL JUSTICE ASSIST.WEBB 07-11	5,651	0	0	0	0	0
LDO JOINT TERRORISM TF						
Personnel Services	20,560	20,915	22,139	22,139	22,139	21,251
TOTAL LDO JOINT TERRORISM TF	20,560	20,915	22,139	22,139	22,139	21,251
OCDETF-DEA						
Personnel Services	26,789	31,510	44,275	44,275	44,275	42,500
Materials and Supplies	6,000	0	0	0	0	0
TOTAL OCDETF-DEA	32,789	31,510	44,275	44,275	44,275	42,500
OCDETF-FBI						
Personnel Services	4,305	0	10,296	10,296	10,296	9,883
TOTAL OCDETF-FBI	4,305	0	10,296	10,296	10,296	9,883

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
JUSTICE ASSIST WEBB 08-12						
Materials and Supplies	1,566	0	0	0	0	0
TOTAL JUSTICE ASSIST WEBB 08-12	1,566	0	0	0	0	0
OPERATION STONEGARDEN '09						
Personnel Services	433,902	0	0	0	0	0
Capital Outlay	200,000	0	0	0	0	0
TOTAL OPERATION STONEGARDEN '09	633,902	0	0	0	0	0
JAG RECOVERY GRANT						
Materials and Supplies	30,307	188	0	0	0	0
TOTAL JAG RECOVERY GRANT	30,307	188	0	0	0	0
JAG-CITY FY 12						
Personnel Services	28,177	31,764	0	0	0	0
TOTAL JAG-CITY FY 12	28,177	31,764	0	0	0	0
JAG-COUNTY FY 12						
Materials and Supplies	57,287	2,525	0	129	129	0
TOTAL JAG-COUNTY FY 12	57,287	2,525	0	129	129	0
OPERATION STONEGARDEN '10						
Personnel Services	432,206	75,979	0	0	0	0
Capital Outlay	290,121	0	0	0	0	0
TOTAL OPERATION STONEGARDEN '10	722,326	75,979	0	0	0	0
OPERATION STONEGARDEN 08						
Contractual Services	1,179	0	0	0	0	0
Capital Outlay	191,820	0	0	0	0	0
TOTAL OPERATION STONEGARDEN 08	192,999	0	0	0	0	0

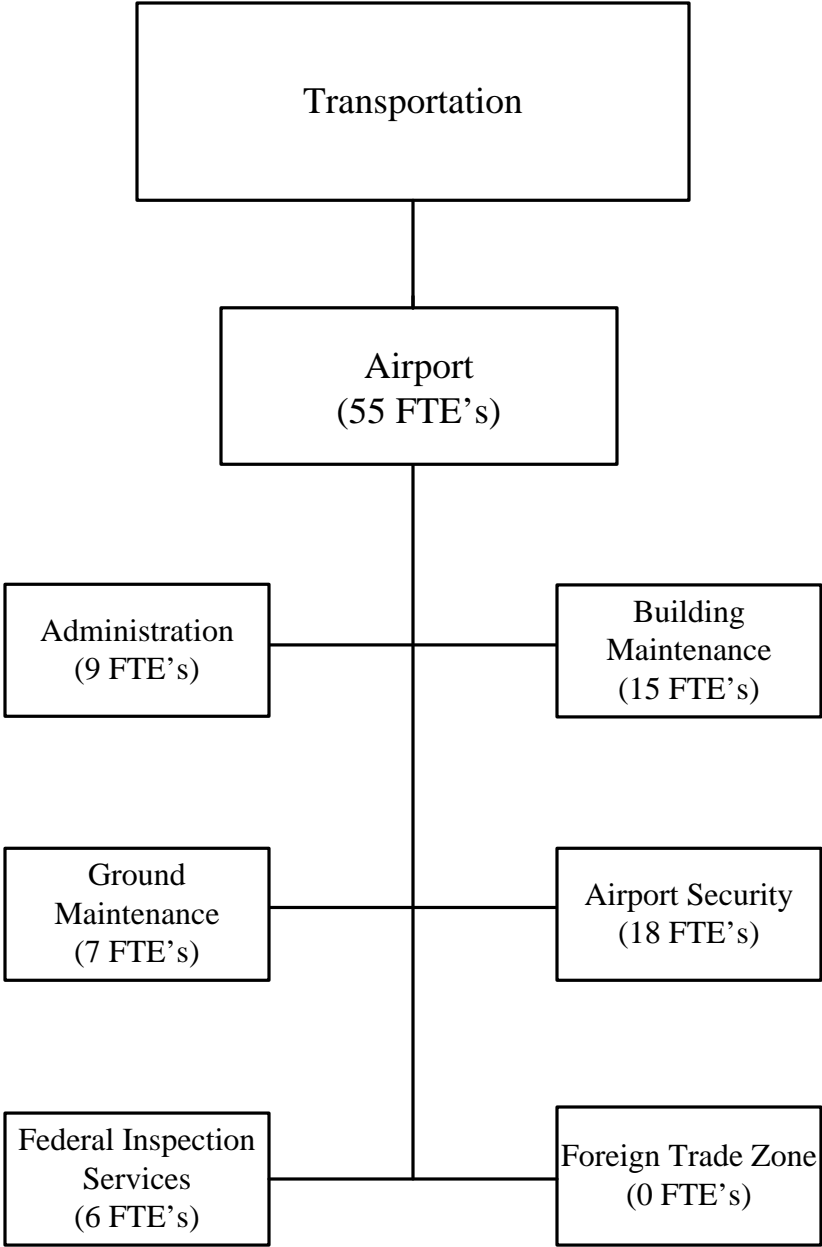
**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
COPS HIRING PGM 11-13						
Personnel Services	445,333	1,034,818	0	2,644,723	2,644,723	0
TOTAL COPS HIRING PGM 11-13	445,333	1,034,818	0	2,644,723	2,644,723	0
JUSTICE ASSISTANCE FY1213						
Personnel Services	0	35,496	0	12,800	12,800	0
TOTAL JUSTICE ASSISTANCE FY1213	0	35,496	0	12,800	12,800	0
2012 STONEGARDEN						
Personnel Services	0	52,581	0	657,259	657,259	0
TOTAL 2012 STONEGARDEN	0	52,581	0	657,259	657,259	0
JUST ASST GT-WEBB 1213						
Materials and Supplies	0	0	0	48,295	48,295	0
TOTAL JUST ASST GT-WEBB 1213	0	0	0	48,295	48,295	0
2013 STONEGARDEN						
Personnel Services	0	0	1,000,000	524,300	524,300	0
Capital Outlay	0	0	0	239,614	239,614	0
TOTAL 2013 STONEGARDEN	0	0	1,000,000	763,914	763,914	0
TOBACCO COMP 0910-0811						
Other Charges	0	0	5,000	5,000	0	0
TOTAL TOBACCO COMP 0910-0811	0	0	5,000	5,000	0	0
BULLETPROOF VEST FY 13-14						
Materials and Supplies	0	0	80,438	80,438	80,438	0
TOTAL BULLETPROOF VEST FY 13-14	0	0	80,438	80,438	80,438	0

**CITY OF LAREDO, TEXAS
SPECIAL POLICE
OPERATING GRANTS FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
ALCOHOL, TOBACCO & FIREARM						
Personnel Services	30,244	92,413	32,476	70,976	70,976	30,885
TOTAL ALCOHOL, TOBACCO & FIREARM	30,244	92,413	32,476	70,976	70,976	30,885
NEW GRANTS						
Other Charges	0	0	11,720	247,806	0	0
TOTAL NEW GRANTS	0	0	11,720	247,806	0	0
FUG. APPREH.-US MARSHALLS						
Personnel Services	18,716	20,151	19,305	19,305	19,305	18,531
TOTAL FUG. APPREH.-US MARSHALLS	18,716	20,151	19,305	19,305	19,305	18,531
BORDER SECURITY FY 12						
Personnel Services	0	145,015	0	0	0	0
TOTAL BORDER SECURITY FY 12	0	145,015	0	0	0	0
STONEGARDEN'11						
Personnel Services	0	378,386	0	21,614	21,614	0
TOTAL STONEGARDEN'11	0	378,386	0	21,614	21,614	0
TOTAL EXPENDITURES	2,612,855	2,144,244	2,143,679	5,539,170	5,054,303	2,063,703
CLOSING BALANCE	\$15,701	\$9,395	\$0	(\$2,325)	\$0	\$0

Airport Fund



**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$168,701	\$267,004	\$13,458,710	\$12,698,729	\$12,698,729	\$5,410,817
REVENUES						
Intergovernmental Revenue	63,472	53,680	58,400	60,144	60,144	60,900
Charges for Services	0	10	0	0	0	0
Fees and Collections	17,189	390,801	343,282	343,282	524,243	543,000
Rents, Royalties and Interest	4,258,428	6,503,894	4,362,640	4,360,896	4,621,778	4,917,898
Reimburse and Miscellaneous	720,997	12,179,406	477,087	477,087	471,919	478,676
Other Financing Sources	704,971	600,000	400,000	400,000	400,000	600,000
TOTAL REVENUES	5,765,056	19,727,792	5,641,409	5,641,409	6,078,084	6,600,474
TOTAL AVAILABLE	5,933,757	19,994,795	19,100,119	18,340,138	18,776,813	12,011,291
EXPENDITURES						
AIRPORT ADMINISTRATION						
Personnel Services	576,944	602,098	663,544	663,544	642,984	732,612
Materials and Supplies	22,399	28,482	130,966	135,842	132,994	66,113
Contractual Services	1,968,870	2,477,278	2,363,170	2,392,633	2,337,474	2,377,943
Other Charges	16,584	159,255	3,100,000	2,942,815	10,288	400,000
Capital Outlay	31,733	300,763	56,000	56,000	52,445	0
Intergovernmental Transfers	553,251	988,462	3,793,877	3,872,018	5,371,238	3,125,388
TOTAL AIRPORT ADMINISTRATION	3,169,781	4,556,338	10,107,557	10,062,852	8,547,423	6,702,056
BUILDING MAINTENANCE						
Personnel Services	432,342	445,558	582,251	582,251	421,813	677,390
Materials and Supplies	118,465	159,496	196,571	198,249	159,190	215,616
Contractual Services	260,541	367,542	1,643,706	1,430,590	841,200	990,960
Capital Outlay	51,360	0	50,000	294,994	790,783	9,144
TOTAL BUILDING MAINTENANCE	862,708	972,596	2,472,528	2,506,084	2,212,986	1,893,110
GROUND MAINTENANCE						
Personnel Services	333,441	338,814	349,939	349,939	315,588	355,420
Materials and Supplies	40,692	44,790	64,491	64,686	48,200	60,127
Contractual Services	99,566	129,388	339,927	339,997	333,327	236,076
Capital Outlay	10,884	0	200,000	280,000	276,870	229,000
TOTAL GROUND MAINTENANCE	484,583	512,991	954,357	1,034,622	973,985	880,623

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
AIRPORT SECURITY						
Personnel Services	804,665	824,049	1,040,304	1,040,304	1,002,007	1,095,923
Materials and Supplies	48,736	42,655	65,687	95,355	95,156	97,221
Contractual Services	176,073	193,476	137,516	136,313	134,517	146,582
Capital Outlay	30,395	0	82,000	82,000	84,872	30,000
TOTAL AIRPORT SECURITY	1,059,868	1,060,180	1,325,507	1,353,972	1,316,552	1,369,726
FOREIGN TRADE ZONE						
Personnel Services	13,132	13,687	13,679	13,679	14,194	14,308
Materials and Supplies	48	0	500	500	0	500
Contractual Services	15,423	2,237	10,800	15,164	2,960	5,300
TOTAL FOREIGN TRADE ZONE	28,603	15,925	24,979	29,343	17,154	20,108
FEDERAL INSPECTION SERVCS						
Personnel Services	0	101,128	233,773	233,773	223,696	216,036
Materials and Supplies	8,254	18,101	25,850	26,010	11,900	18,876
Contractual Services	52,957	58,807	196,514	197,054	62,300	167,269
TOTAL FEDERAL INSPECTION SERVCS	61,211	178,036	456,137	456,837	297,896	402,181
TOTAL EXPENDITURES	5,666,754	7,296,067	15,341,065	15,443,710	13,365,996	11,267,804
CLOSING BALANCE	\$267,004	\$12,698,729	\$3,759,054	\$2,896,428	\$5,410,817	\$743,487

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	05 ADMINISTRATION

MISSION

To be a catalyst for economic development to the City and region by creating and promoting opportunities for domestic and international passenger and air cargo transportation, striving for a safe and secure airport environment and being sensitive to noise concerns.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To promote and market Laredo International Airport to air carriers for passenger and air cargo operations.
- To continue to maintain and improve aviation facilities by carrying out the Airport Master Plan recommendations.
- Implement the recommendations from our FAR Part 150 Airport Noise Compatibility Study.
- Work with the TCEQ & U.S. Army Corp of Engineers to resolve environmental concerns.
- Expand the Airport’s revenue base with an aggressive leasing program in accordance with the Airport Land Use Master Plan.

PLANNED ACCOMPLISHMENTS

- Operate public aviation facility in a safe and cost-effective manner.
- Promote Laredo International Airport to air carriers for passenger, air cargo, and new destinations.
- New Airport Master Plan.
- Maintain FAR Part 150 Airport Noise Compatibility Study recommendations.
- Resolve environmental concerns together with the U.S. Army Corp of Engineers.
- Expand revenue base through aggressive land lease programs, the generation of new leases, and the implementation of innovative real estate opportunities by 3%.
- Improve airport infrastructure.
- Rehabilitation of General Aviation Apron Phase 8 Construction.
- Rehabilitation of General Aviation Apron Phase 9 Construction.
- Rehabilitation of Taxiway G Construction.
- Rehabilitation of Terminal Apron Construction.
- Long-Term Passenger Terminal Parking lot expansion / improvements
- West Cargo Landside Parking Lot Improvements

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	576,944	602,098	663,544	642,984	732,612
Materials & Supplies	22,399	28,482	135,842	132,994	66,113
Contractual Services	1,968,870	2,477,278	2,392,633	2,337,474	2,377,943
Other Charges	16,584	159,255	2,942,815	10,288	400,000
Capital Outlay	31,733	300,763	56,000	52,445	-
Intergov. Transfer	553,251	988,462	3,872,018	5,371,238	3,125,388
Total	3,169,781	4,556,338	10,062,852	8,547,423	6,702,056

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

242 AIRPORT
TRANSPORTATION
36 AIRPORT
05 ADMINISTRATION

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
# of Administrative FTE	6.8	6.8	7.8	7.8
Total Operating Expenses	\$3,169,781	\$4,556,338	\$8,547,423	\$6,702,056
<i>Outputs</i>				
Total active land/bldg leases	84	89	92	95
# of Commercial Airlines servicing Laredo	3	4	3	4
Total Cargo Warehouse Space (Square feet)	416,500	416,500	416,500	416,500
Efficiency Measures				
Aeronautical land use (acres)	36.27	36.27	36.27	36.27
Non-Aeronautical land use (acres)	164.15	164.15	164.15	164.15
Aeronautical Bldg. use (Square feet).	167,940	167,940	167,940	167,940
Non-Aeronautical Bldg. use (Square feet).	175,896	175,896	175,896	175,896
Total Inbound & Outbound PAX serviced	192,869	200,538	204,866	208,962
Total Cargo Warehouse use (Square feet)	354,025	354,025	354,025	354,025
Effectiveness Measures				
Revenue generated from Aeronautical land rent	\$340,952	\$431,179	\$415,000	\$491,956
Revenue generated from Non-Aero land rent	\$652,185	\$2,555,867	\$600,000	\$614,604
Revenue generated from Aeronautical Bldg. rent	\$892,304	\$984,280	\$970,000	\$1,117,095
Revenue generated from Non-Aeronautical Bldg. Rent	\$750,566	\$850,493	\$905,758	\$1,033,700
Revenue generated from PAX Activity	\$378,560	\$443,952	\$449,678	\$458,676
% of Cargo Warehouse occupied	99%	99%	99%	99%
Total Discretionary (\$) awarded by FAA	\$15,900,000	\$0	\$10,800,000	\$6,763,100
Total Entitlement (\$) awarded by FAA	\$1,617,353	2,703,707	\$1,700,000	\$1,700,000
Revenue generated from Noise Abatement Lease Program	704,971	600,000	400,000	600,000

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	10 BUILDING MAINTENANCE

MISSION

To provide a safe, clean, attractive, efficient and cost effective aviation facility for our traveling community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- The overall objective is to provide a safe, clean, attractive, efficient and cost effective facility for the general public and the traveling community.
- To comply with the American Disability Act and the Environmental Protection Agency.
- Provide mechanical equipment service and building maintenance on a continuous basis.
- Continue demolition of substandard buildings to increase land availability for new business development opportunities.

PLANNED ACCOMPLISHMENTS

- Operate public aviation facility in a safe and cost-effective manner.
- Provide specialized training to building maintenance staff to reduce outsourcing maintenance costs.
- Cross train employees to increase efficiency and effectiveness of building operations.
- Increase by 5% energy efficiency of airport facilities.
- Replace passenger terminal chairs.
- Passenger boarding bridge floor upgrades.
- Construct Airport Maintenance Warehouse approximately 8,000 square feet.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	432,342	445,558	582,251	421,813	677,390
Materials & Supplies	118,465	159,496	198,249	159,190	215,616
Contractual Services	260,541	367,542	1,430,590	841,200	990,960
Other Charges	-	-	-	-	-
Capital Outlay	51,360	-	294,994	790,783	9,144
Total	862,708	972,596	2,506,084	2,212,986	1,893,110

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	10 BUILDING MAINTENANCE

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
# of Building Maintenance FTE	11	11	13	15
Total Operating Expenses	\$862,708	\$972,596	\$2,212,986	\$1,893,110
<i>Outputs</i>				
Total airport owned buildings maintained	16	20	20	20
Total Airfield Lighted Guidance signs maintained	145	145	145	145
# of airfield lights maintained	1,055	1,055	1,055	1,055
# of Power generators maintained	3	4	4	6
Total miles of perimeter fence maintained	10.5	10.5	10.5	10.5
Efficiency Measures				
# of airport owned buildings maintained per FTE	1.45	1.82	1.54	1.33
# of airfield lighted guidance signs maintained per FTE	36	36	36	36
# of airfield lights maintained per FTE	253	264	264	264
# of power generators maintained per FTE	1.50	1.33	1.33	2
Miles of perimeter fence maintained per FTE	1.75	1.75	1.75	1.75
Effectiveness Measures				
% of time spent on airfield maintenance	30%	10%	10%	10%
% of time spent on building maintenance	50%	70%	70%	70%
% of time spent on other operational needs (i.e. generators, perimeter fence, irrigation, etc.)	20%	20%	20%	20%

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	20 GROUND MAINTENANCE

MISSION

To ensure that airports runways are in compliance with all FAA runway safety regulations and avoid runway incursions. To properly maintain airport landside areas to ensure the continued security and beautifications of airport grounds.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To continue to maintain the air operations area of the Airport in a manner that is in compliance with the FAA Airport Certification Requirements, as well as to continue to develop maintenance schedules that will allow the staff to maintain and beautify the Airport grounds in an efficient and effective manner.

PLANNED ACCOMPLISHMENTS

- To maintain runways in compliance with all FAA regulations.
- To maintain the upkeep of repairs and upgrades to all runways, taxiways, and cargo areas.
- To ensure continued training on airport airside and landside safety.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	333,441	338,814	349,939	315,588	355,420
Materials & Supplies	40,692	44,790	64,686	48,200	60,127
Contractual Services	99,566	129,388	339,997	333,327	236,076
Other Charges	-	-	-	-	-
Capital Outlay	10,884	-	280,000	276,870	229,000
Total	484,583	512,992	1,034,622	973,985	880,623

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	20 GROUND MAINTENANCE

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
# of Grounds Maintenance FTE	7	7	7	7
Total Operating Expenses	\$484,583	\$512,991	\$973,985	\$880,623
Outputs				
Total landside acreage maintained	166	166	166	166
Total airside acreage maintained	1,169	1,169	1,169	1,169
Total airside & landside acreage maintained	1,335	1,335	1,335	1,335
Total Airfield Lighted Guidance signs maintained	N/A	145	145	145
# of airfield lights maintained	N/A	1,055	1,055	1,055
Efficiency Measures				
# of landside acreage maintained per FTE	24	24	24	24
# of airside acreage maintained per FTE	167	167	167	167
Airfield & Ground Maintenance Safety Meetings conducted	12	12	12	12
# of Airfield safety surface inspections conducted	1,000	995	1,200	1,200
# of airfield lighted guidance signs maintained per FTE	N/A	36	36	36
# of airfield lights maintained per FTE	N/A	264	264	264
Effectiveness Measures				
% of time spent on maintaining landside acreage	20%	20%	20%	20%
% of time spent on maintaining airside acreage	70%	70%	70%	70%
% of time spent on other operation needs (i.e. construction, equipment maintenance, safety inspections, etc.)	10%	10%	10%	10%
% of Successful Annual FAA airfield inspection	100%	100%	100%	100%
% of employees trained in airfield & grounds safety	100%	100%	100%	100%

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	35 AIRPORT POLICE

MISSION

To provide law enforcement for airport security, as directed by the Federal Aviation Regulations and TSA under the airport security program.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To continue to provide law enforcement security for the Laredo International Airport, as mandated by Federal Aviation Administration Regulations and TSA Regulations.

PLANNED ACCOMPLISHMENTS

- To ensure the security of all boundaries within airport property.
- To continue providing proper training to all the airport certified police officers.
- To ensure that all individuals requiring access to Airport Operations Area/Security Identification Display Area areas are fingerprinted and issued identification badges accordingly.
- Enhance customer service.
- Upgrade the security system.
- Installation of additional security cameras in passenger terminal and along perimeter.
- Improvements to security by installing access controls to 9 vehicle gates and 3 pedestrian gates.
- Relocating and expanding the Airport Police Dispatch Center.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	804,665	824,049	1,040,304	1,002,007	1,095,923
Materials & Supplies	48,736	42,655	95,355	95,156	97,221
Contractual Services	176,073	193,476	136,313	134,517	146,582
Capital Outlay	30,395	-	82,000	84,872	30,000
Total	1,059,869	1,060,180	1,353,972	1,316,552	1,369,726

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	35 AIRPORT POLICE

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
# of Airport Police staff - FTE	15	15	18	18
Total Operating Expenses	\$1,059,868	\$1,060,180	\$1,316,552	\$1,369,726
Efficiency Measures				
# AOA/SIDA badges issued per year	1,250	1285	800	850
# of persons fingerprinted per year	215	220	200	220
# of incident reports submitted	94	102	120	135
# of Security Trainings performed	24	24	24	24
Effectiveness Measures				
# of hours airport is to provide security daily	24	24	24	24
Total revenues generated from airport security related fees	\$16,693	\$24,808	\$20,000	\$20,000
Total TSA Reimbursement Award	\$61,869	\$53,680	\$58,400	\$58,400

FUND NUMBER	242 AIRPORT
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	40 FOREIGN TRADE ZONE

MISSION

To promote the use of the Foreign Trade Zone (FTZ) program in order to allow expansion and facilitation of international trade in Laredo, the largest in-land port in the nation, to stimulate the local economy and provide greater employment opportunities.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

OBJECTIVES

- To continue to increase local awareness of the FTZ program and to encourage the international trade community to participate in the FTZ program.

PLANNED ACCOMPLISHMENTS

- To increase the number of FTZ Operators by 10%.
- Provide a 20% increase in technical assistance to potential FTZ Developers, i.e. boundary expansions.
- Streamline the reporting process by the FTZ Operators.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	13,132	13,687	13,679	14,194	14,308
Materials & Supplies	48	-	500	-	500
Contractual Services	15,423	2,237	15,164	2,960	5,300
Total	28,603	15,924	29,343	17,154	20,108

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
# of Grantee's FTE	.20	.20	.20	.20
Total Operating Expenses	\$28,604	\$15,925	\$17,154	\$20,108
Efficiency Measures				
# of FTZ operators	24	24	24	26
Effectiveness Measures				
Total FTZ revenue collected	\$95,987	\$74,507	\$85,000	\$85,000
Value of Merchandize Imported	\$455,372,396	\$461,901,958	\$467,000,000	\$475,000,000
Value of Merchandize Exported	\$428,246,022	\$443,171,066	\$455,000,000	\$465,000,000
# of FTZ Operator's FTE	227	227	235	240

Hotel-Motel Fund

**CITY OF LAREDO, TEXAS
HOTEL MOTEL OCCUPANCY TAX
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$1,736,146	\$2,606,376	\$2,721,937	\$2,902,771	\$2,902,771	\$3,701,718
REVENUES						
Taxes	4,227,796	4,236,295	4,353,009	4,353,009	4,407,526	4,473,584
Fees and Collections	141	134	0	0	0	0
Rents, Royalties and Interest	8,756	9,990	5,400	5,400	9,700	7,200
Reimburse and Miscellaneous	25	75	0	0	0	0
TOTAL REVENUES	4,236,718	4,246,494	4,358,409	4,358,409	4,417,226	4,480,784
TOTAL AVAILABLE	5,972,864	6,852,870	7,080,346	7,261,180	7,319,997	8,182,502
EXPENDITURES						
ADMINISTRATION						
Contractual Services	837	48,858	0	0	0	0
Other Charges	0	0	483,000	483,000	0	1,000,000
Intergovernmental Transfers	2,860,949	3,008,586	3,660,521	3,660,521	2,849,569	2,956,889
TOTAL ADMINISTRATION	2,861,786	3,057,444	4,143,521	4,143,521	2,849,569	3,956,889
TOURISM AND PROMOTIONS						
Contractual Services	227,210	615,159	491,710	491,710	491,710	257,250
TOTAL TOURISM AND PROMOTIONS	227,210	615,159	491,710	491,710	491,710	257,250
HISTORICAL AND ARTS						
Contractual Services	277,493	277,495	277,000	277,000	277,000	251,460
TOTAL HISTORICAL AND ARTS	277,493	277,495	277,000	277,000	277,000	251,460
TOTAL EXPENDITURES	3,366,488	3,950,099	4,912,231	4,912,231	3,618,279	4,465,599
CLOSING BALANCE	\$2,606,376	\$2,902,771	\$2,168,115	\$2,348,949	\$3,701,718	\$3,716,903

Hotel-Motel Legal Requirements for Fiscal Year 2014-2015

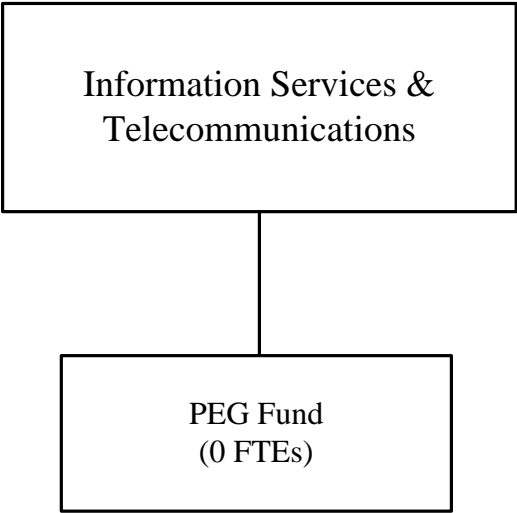
Tax Code

	351.103	% of Room Cost (cents)	% of Total Estimate	Estimated Tax
351.101 (a)				
(1) the acquisition of sites for and the construction, improvement, enlarging, equipping, repairing, operation, and maintenance of convention center facilities or visitor information centers, or both;	Maximum is 5.25% of room cost or 75% of total estimate 351.103	0.00	0.00%	\$0
(2) the furnishing of facilities, personnel, and materials for the registration of convention delegates or registrants;	No requirements	2.45	35.03%	\$1,564,351 (a)
(3) advertising and conducting solicitations & promotional programs to attract tourists and convention delegates or registrants to the municipality or its vicinity;	Minimum is 1% of room cost or 14.29% of total estimate 351.103 (a) (2)	2.17	30.98%	\$1,383,660 (b)
(4) the encouragement, promotion, improvement, and application of the arts, including instrumental and vocal music, dance, drama, folk art, creative writing, architecture, design and allied fields, painting, sculpture, photography, graphic and craft arts, motion pictures, radio, television, tape and sound recording, and other arts related to the presentation, performance, execution, and exhibition of these major art forms;	Maximum is 1% of room cost or 15% of total estimate (whichever is greater)* 351.103 (c)	0.20	2.91%	\$130,069 (c)
(5) historical restoration and preservation projects or activities or advertising and conducting solicitations and promotional programs to encourage tourists and convention delegates to visit preserved historic sites or museums: (A) at or in the immediate vicinity of convention facilities or visitor information centers; or (B) located elsewhere in the municipality or its vicinity that would be frequented by tourists and convention delegates;	If monies allocated in (1), then maximum is 1.05% of room cost or 15% of total estimate 351.103 (c)	1.95	27.88%	\$1,245,000 (d)
(6) for a municipality located in a county with a population of one million or less, expenses, including promotion expenses, directly related to a sporting event in which the majority of participants are tourists who substantially increase economic activity at hotels and motels within the municipality or its vicinity; and	No requirements	0.00	0.00%	\$0
(7) subject to Section 351.1076, the promotion of tourism by the enhancement and upgrading of existing sports facilities or fields, including facilities or fields of baseball, softball, soccer, and flag football, if: (A) the municipality owns the facilities or fields; (B) the municipality: (i) has a population of 80,000 or more and is located in a county that has a population of 350,000 or less; (ii) has a population of at least 65,000 but not more than 70,000 and is located in a county that has a population of 155,000 or less; or (iii) has a population of at least 34,000 but not more than 36,000 and is located in a county that has a population of 90,000 or less; and (C) the sports facilities and fields have been used, in the preceding calendar year, a combined total of more than 10 times for district, state, regional, or national sports tournaments.	No requirements	0.22	3.19%	\$142,519 (e)
Totals		7.00	100.00%	\$4,465,599

NOTES:

(a) Amount includes funds for convention servicing: LCVB	\$1,564,351	<u>\$1,564,351</u>
(b) Amount includes the following:		
LULAC Council No 7	\$10,000	
LCVB	\$1,106,200	
City Promotions	\$25,000	
Cola Blanca	\$25,000	
Border Olympics	\$80,000	
Streets of Laredo Urban Mall	\$20,000	
WBCA	\$60,000	
Rio Grande International Study	\$12,000	
Laredo Main Street Farmers Market	\$5,500	
Martha Washington	\$10,000	
Sister Cities Youth Conference	\$3,500	
Mexican Cultural Institute	\$6,460	
Laredo Heat Youth Soccer	\$20,000	<u>\$1,383,660</u>
(c) Amount includes the following:		
Public Access Channel	\$118,819	
Latin American Int'l Sports	\$11,250	<u>\$130,069</u>
(d) Amount includes the following:		
Webb Co. Heritage Foundation	\$45,000	
Laredo Center for Arts	\$150,000	
Historical Restoration Project	\$1,000,000	
Laredo Main Street Program	\$50,000	<u>\$1,245,000</u>
(e) Amount includes the following:		
Upgrading Sports Facilities/Fields	\$142,519	<u>\$142,519</u>
		<u>\$4,465,599</u>

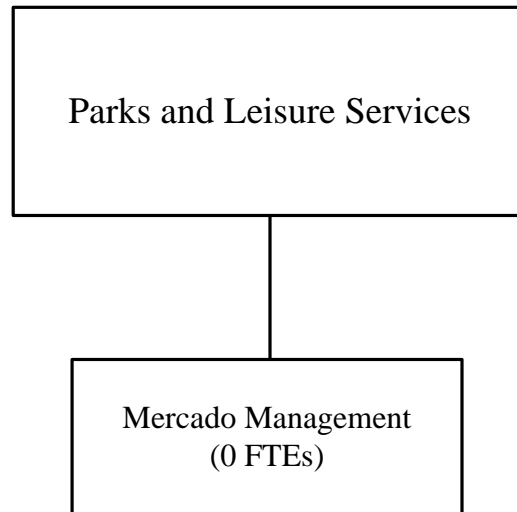
Public Educational & Governmental (PEG) Fund



CITY OF LAREDO, TEXAS
PUBLIC EDUCATIONAL & GOVERNMENTAL (PEG)
OPERATING FUND
FY 2014 - 2015

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$497,128	\$438,485	\$318,492	\$492,212	\$492,212	\$499,185
REVENUES						
PEG FUNDS						
Fees and Collections	271,698	278,848	274,563	274,563	273,144	279,971
TOTAL PEG FUNDS	271,698	278,848	274,563	274,563	273,144	279,971
TOTAL REVENUES	271,698	278,848	274,563	274,563	273,144	279,971
TOTAL AVAILABLE	768,826	717,333	593,055	766,775	765,356	779,156
EXPENDITURES						
PEG FUNDS						
Materials and Supplies	0	16,046	0	0	0	0
Contractual Services	316	0	0	0	0	0
Other Charges	0	0	220,670	220,670	0	338,256
Capital Outlay	330,024	209,075	372,385	550,602	266,171	440,900
TOTAL PEG FUNDS	330,341	225,121	593,055	771,272	266,171	779,156
TOTAL EXPENDITURES	330,341	225,121	593,055	771,272	266,171	779,156
CLOSING BALANCE	\$438,485	\$492,212	\$0	(\$4,497)	\$499,185	\$0

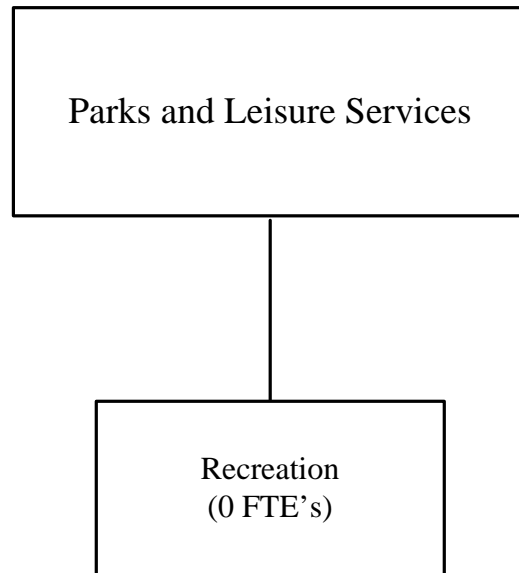
Mercado Management Fund



**CITY OF LAREDO, TEXAS
MERCADO MANAGEMENT
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$235,001	\$249,930	\$230,029	\$217,080	\$217,080	\$228,857
REVENUES						
Rents, Royalties and Interest	118,859	118,864	118,745	118,745	118,745	0
TOTAL REVENUES	118,859	118,864	118,745	118,745	118,745	0
TOTAL AVAILABLE	353,860	368,794	348,774	335,825	335,825	228,857
EXPENDITURES						
MERCADO MANAGEMENT						
Personnel Services	46,938	84,826	77,021	77,021	31,842	0
Materials and Supplies	13,704	12,536	13,793	12,378	10,400	0
Contractual Services	37,006	52,184	57,545	70,386	64,726	0
Other Charges	6,283	2,167	0	0	0	0
Intergovernmental Transfers	0	0	0	0	0	228,857
TOTAL MERCADO MANAGEMENT	103,931	151,714	148,359	159,785	106,968	228,857
TOTAL EXPENDITURES	103,931	151,714	148,359	159,785	106,968	228,857
CLOSING BALANCE	\$249,930	\$217,080	\$200,415	\$176,040	\$228,857	\$0

Recreation Fund



**CITY OF LAREDO, TEXAS
RECREATION
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$281,490	\$407,627	\$319,367	\$383,810	\$383,810	\$450,357
REVENUES						
Intergovernmental Revenue	0	0	138,880	138,880	138,880	138,880
Fees and Collections	284,651	298,125	259,600	259,600	270,400	276,600
Rents, Royalties and Interest	1,241	1,367	900	900	1,000	37,488
Other Financing Sources	0	0	142,519	142,519	117,519	552,519
TOTAL REVENUES	285,892	299,492	541,899	541,899	527,799	1,005,487
TOTAL AVAILABLE	567,382	707,119	861,266	925,709	911,609	1,455,844
EXPENDITURES						
PARKS ADMINISTRATION						
Personnel Services	0	38,438	44,582	44,582	44,693	46,227
Materials and Supplies	21,633	0	9,500	9,500	0	9,080
Contractual Services	6,368	9,145	14,895	14,895	14,395	15,625
Other Charges	0	0	100,000	70,000	0	100,000
Intergovernmental Transfers	0	150,000	0	0	0	0
TOTAL PARKS ADMINISTRATION	28,001	197,583	168,977	138,977	59,088	170,932
PARKS MAINTENANCE						
Materials and Supplies	0	0	7,000	37,000	30,000	7,000
Capital Outlay	23,197	0	0	0	0	0
TOTAL PARKS MAINTENANCE	23,197	0	7,000	37,000	30,000	7,000
SOFTBALL LEAGUE						
Materials and Supplies	16,981	21,453	20,535	31,534	28,700	20,535
Contractual Services	2,347	7,866	8,850	7,650	7,050	11,350
Other Charges	11	14	15	15	15	15
TOTAL SOFTBALL LEAGUE	19,339	29,333	29,400	39,199	35,765	31,900

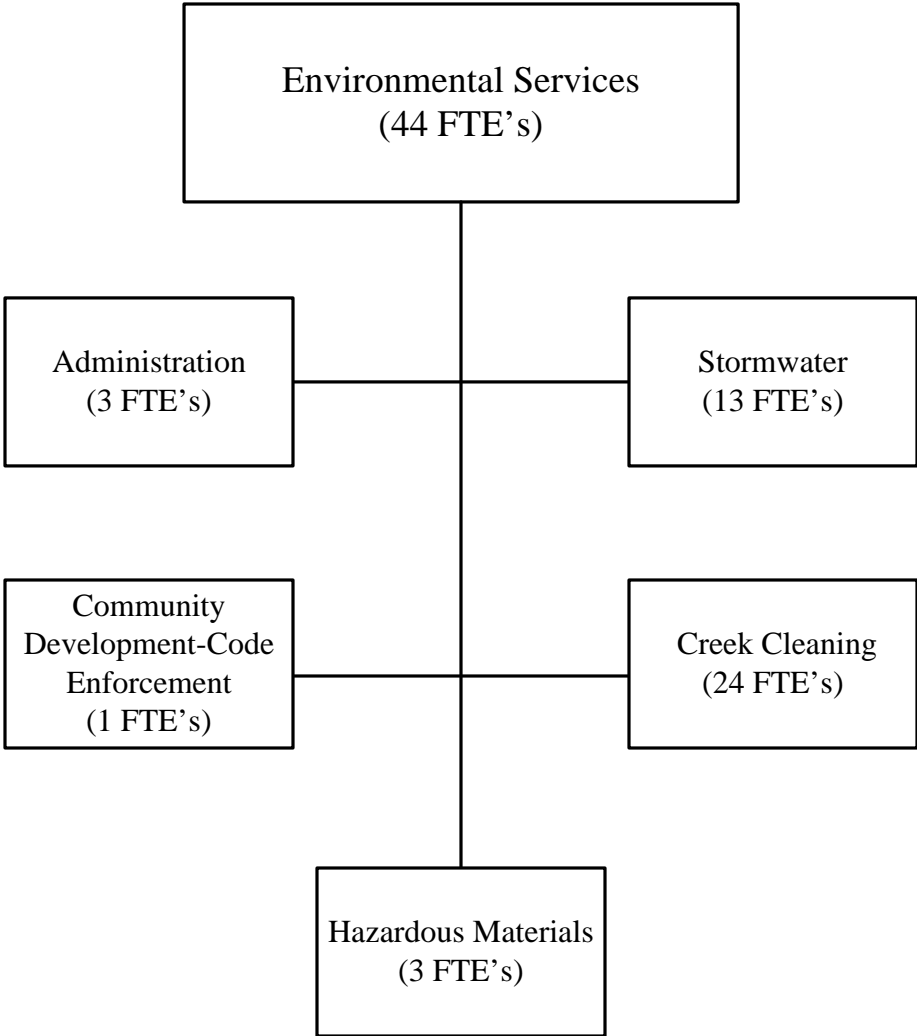
**CITY OF LAREDO, TEXAS
RECREATION
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
BASEBALL LEAGUE						
Contractual Services	0	0	5,000	2,000	0	2,000
TOTAL BASEBALL LEAGUE	0	0	5,000	2,000	0	2,000
BASKETBALL LEAGUE						
Materials and Supplies	2,049	2,869	6,500	6,500	2,600	6,500
Contractual Services	0	100	5,500	5,500	0	5,500
TOTAL BASKETBALL LEAGUE	2,049	2,969	12,000	12,000	2,600	12,000
CLASSES & LESSONS						
Materials and Supplies	6,426	6,364	6,500	6,500	6,400	6,500
Contractual Services	80,743	87,061	71,000	71,000	71,000	90,000
TOTAL CLASSES & LESSONS	87,169	93,425	77,500	77,500	77,400	96,500
VOLLEYBALL LEAGUE						
Materials and Supplies	0	0	200	200	0	200
Contractual Services	0	0	1,000	1,000	0	1,000
TOTAL VOLLEYBALL LEAGUE	0	0	1,200	1,200	0	1,200
SWIMMING LESSONS						
Contractual Services	0	0	15,000	15,000	0	15,000
TOTAL SWIMMING LESSONS	0	0	15,000	15,000	0	15,000
CIVIC CENTER POOL						
Materials and Supplies	0	0	37,880	37,880	37,880	37,880
Contractual Services	0	0	101,000	101,000	101,000	101,000
TOTAL CIVIC CENTER POOL	0	0	138,880	138,880	138,880	138,880

**CITY OF LAREDO, TEXAS
RECREATION
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
HOT/MOT SPONSORED EVENTS						
Personnel Services	0	0	54,519	54,519	54,519	54,519
Materials and Supplies	0	0	63,000	63,000	63,000	63,000
Other Charges	0	0	25,000	25,000	0	25,000
TOTAL HOT/MOT SPONSORED EVENTS	0	0	142,519	142,519	117,519	142,519
GOLF COURSE						
Contractual Services	0	0	0	0	0	465,000
Other Charges	0	0	0	0	0	36,388
TOTAL GOLF COURSE	0	0	0	0	0	501,388
TOTAL EXPENDITURES	159,755	323,309	597,476	604,275	461,252	1,119,319
CLOSING BALANCE	\$407,627	\$383,810	\$263,790	\$321,434	\$450,357	\$336,525

Environmental Services Fund



**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$2,815,142	\$3,052,130	\$2,633,208	\$2,831,269	\$2,831,269	\$2,026,650
REVENUES						
Intergovernmental Revenue	1,970,521	1,909,154	91,000	1,524,803	1,332,988	61,000
Charges for Services	3,831,601	3,879,960	3,856,740	3,856,740	4,108,356	3,898,800
Rents, Royalties and Interest	9,464	9,055	10,900	10,900	12,707	13,200
Reimburse and Miscellaneous	25,521	6,081	43,000	43,000	4,091	36,000
Other Financing Sources	69,724	55,420	0	0	0	0
HAZARDOUS MATERIALS						
Licenses and Permits	0	297,900	291,000	291,000	291,000	291,000
Rents, Royalties and Interest	0	52	0	0	0	0
TOTAL HAZARDOUS MATERIALS	0	297,952	291,000	291,000	291,000	291,000
DEPT OF ENERGY						
Intergovernmental Revenue	149,474	267,124	0	0	0	0
Rents, Royalties and Interest	3,047	2,622	0	0	988	0
Reimburse and Miscellaneous	24,070	17,184	0	0	8,461	0
TOTAL DEPT OF ENERGY	176,591	286,930	0	0	9,449	0
TOTAL REVENUES	6,083,421	6,444,553	4,292,640	5,726,443	5,758,591	4,300,000
TOTAL AVAILABLE	8,898,563	9,496,683	6,925,848	8,557,712	8,589,860	6,326,650
EXPENDITURES						
ADMINISTRATION						
Personnel Services	253,027	264,070	268,737	268,737	270,731	278,816
Materials and Supplies	136	158	0	0	30	0
Contractual Services	56,093	57,904	69,177	69,691	66,877	49,400
Other Charges	22,537	21,041	150,000	150,000	0	0
TOTAL ADMINISTRATION	331,793	343,173	487,914	488,428	337,638	328,216

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
CREEK CLEANING						
Personnel Services	766,811	804,717	975,008	975,008	753,801	1,016,692
Materials and Supplies	150,508	141,698	157,328	157,782	151,782	179,941
Contractual Services	386,158	404,706	279,077	279,163	367,973	248,702
Capital Outlay	0	0	140,500	140,500	174,911	84,553
TOTAL CREEK CLEANING	1,303,478	1,351,121	1,551,913	1,552,453	1,448,467	1,529,888
STORMWATER						
Personnel Services	656,053	707,143	785,809	785,809	706,177	808,998
Materials and Supplies	61,118	79,675	110,190	125,010	120,183	120,952
Contractual Services	1,255,712	1,434,139	2,087,883	2,274,173	2,180,944	1,558,419
Other Charges	1,400	0	100,000	88,000	0	92,707
Capital Outlay	27,902	295,133	146,000	141,270	156,622	148,000
Intergovernmental Transfers	98,340	97,363	112,000	112,000	104,083	114,000
TOTAL STORMWATER	2,100,525	2,613,454	3,341,882	3,526,262	3,268,009	2,843,076
CNG CONVERSION GRANT						
Capital Outlay	0	269,496	0	0	0	0
TOTAL CNG CONVERSION GRANT	0	269,496	0	0	0	0
STATE ENERGY CONSERVATION						
Contractual Services	0	0	0	999	999	0
Capital Outlay	0	0	0	109,001	102,711	0
TOTAL STATE ENERGY CONSERVATION	0	0	0	110,000	103,710	0
STDC-RGNL SOLID WASTE MGT						
Materials and Supplies	0	34,473	0	0	0	0
Contractual Services	0	5,527	0	0	0	0
TOTAL STDC-RGNL SOLID WASTE MGT	0	40,000	0	0	0	0

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
HAZARDOUS MATERIALS						
Personnel Services	0	174,691	190,548	190,548	182,403	196,393
Materials and Supplies	0	4,633	7,938	7,938	6,738	5,611
Contractual Services	0	16,803	20,134	20,134	13,253	13,735
TOTAL HAZARDOUS MATERIALS	0	196,127	218,620	218,620	202,394	215,739
EDA-RIVER VEGA PROJECT						
Capital Outlay	340,025	276,375	0	204,268	203,062	0
TOTAL EDA-RIVER VEGA PROJECT	340,025	276,375	0	204,268	203,062	0
DEPT OF ENERGY						
Personnel Services	4,200	0	0	0	0	0
Materials and Supplies	74,291	0	0	0	0	0
Contractual Services	21,822	25,596	0	0	0	0
Capital Outlay	49,161	241,670	0	0	0	0
TOTAL DEPT OF ENERGY	149,474	267,266	0	0	0	0
HMGP GRANT-CANAL DRAINAGE						
Capital Outlay	1,496,454	1,079,701	0	1,040,609	850,000	0
TOTAL HMGP GRANT-CANAL DRAINAGE	1,496,454	1,079,701	0	1,040,609	850,000	0
BECC COLONIAS WASTE COLL						
Materials and Supplies	12,641	0	0	0	0	0
Contractual Services	32,359	0	0	0	0	0
TOTAL BECC COLONIAS WASTE COLL	45,000	0	0	0	0	0
TXDOT-MANADAS CRK HIKE/BK						
Capital Outlay	35,042	182,578	0	100,926	100,926	0
TOTAL TXDOT-MANADAS CRK HIKE/BK	35,042	182,578	0	100,926	100,926	0

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
NON CDBG CODE ENFORCEMENT						
Personnel Services	43,578	45,721	47,081	47,081	47,308	48,759
Materials and Supplies	475	400	630	630	606	630
Contractual Services	588	0	1,090	1,090	1,090	736
TOTAL NON CDBG CODE ENFORCEMENT	44,642	46,122	48,801	48,801	49,004	50,125
TOTAL EXPENDITURES	5,846,433	6,665,414	5,649,130	7,290,367	6,563,210	4,967,044
CLOSING BALANCE	\$3,052,130	\$2,831,269	\$1,276,718	\$1,267,345	\$2,026,650	\$1,359,606

**CITY OF LAREDO, TEXAS
STORMWATER IMPROVEMENT
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$1,288,091	\$1,649,871	\$1,467,418	\$1,860,140	\$1,860,140	\$2,111,875
REVENUES						
STORM WATER IMPROVEMENTS						
Charges for Services	2,399,413	2,440,302	2,469,012	2,469,012	2,469,012	2,463,600
Rents, Royalties and Interest	7,733	6,007	6,000	6,000	6,000	6,000
TOTAL STORM WATER IMPROVEMENTS	2,407,146	2,446,309	2,475,012	2,475,012	2,475,012	2,469,600
TOTAL REVENUES	2,407,146	2,446,309	2,475,012	2,475,012	2,475,012	2,469,600
TOTAL AVAILABLE	3,695,237	4,096,180	3,942,430	4,335,152	4,335,152	4,581,475
EXPENDITURES						
STORM WATER IMPROVEMENTS						
Contractual Services	0	0	0	8,500	8,893	550,000
Other Charges	0	0	1,843,906	1,834,363	0	1,830,670
Capital Outlay	44,259	133,787	0	15,843	15,843	0
Intergovernmental Transfers	2,001,107	2,102,253	2,098,524	2,198,541	2,198,541	2,200,805
TOTAL STORM WATER IMPROVEMENTS	2,045,366	2,236,040	3,942,430	4,057,247	2,223,277	4,581,475
TOTAL EXPENDITURES	2,045,366	2,236,040	3,942,430	4,057,247	2,223,277	4,581,475
CLOSING BALANCE	\$1,649,871	\$1,860,140	\$0	\$277,905	\$2,111,875	\$0

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
2007 C.O.BONDS
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
2007 C.O. ISSUE						
Rents, Royalties and Interest	10	10	10	0	0	10
Reimburse and Miscellaneous	325,687	325,687	257,727	0	5,005	262,732
Other Financing Sources	17,441,075	17,441,075	15,939,304	1,501,771	0	17,441,075
TOTAL 2007 C.O. ISSUE	17,766,772	17,766,772	16,197,041	1,501,771	5,005	17,703,817
TOTAL REVENUES	17,766,772	17,766,772	16,197,041	1,501,771	5,005	17,703,817
TOTAL AVAILABLE	17,766,772	17,766,772	16,197,041	1,501,771	5,005	17,703,817
EXPENDITURES						
2007 C.O. ISSUE						
Other Charges	67,960	67,960	0	0	5,005	5,005
Capital Outlay	17,698,812	17,698,812	16,197,041	1,501,771	0	17,698,812
TOTAL 2007 C.O. ISSUE	17,766,772	17,766,772	16,197,041	1,501,771	5,005	17,703,817
TOTAL EXPENDITURES	17,766,772	17,766,772	16,197,041	1,501,771	5,005	17,703,817
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
ENVIRONMENTAL SERVICES
2013 C.O.BONDS
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
2013 C.O.						
Rents, Royalties and Interest	0	107,288	0	107,288	3,529	110,817
Reimburse and Miscellaneous	0	0	0	0	1,035	1,035
Other Financing Sources	0	910,000	0	910,000	0	910,000
TOTAL 2013 C.O.	0	1,017,288	0	1,017,288	4,564	1,021,852
TOTAL REVENUES	0	1,017,288	0	1,017,288	4,564	1,021,852
TOTAL AVAILABLE	0	1,017,288	0	1,017,288	4,564	1,021,852
EXPENDITURES						
2013 C.O.						
Contractual Services	0	0	0	0	300	300
Other Charges	0	1,501	0	1,501	4,264	5,765
Capital Outlay	0	1,000,000	0	1,000,000	0	1,000,000
Debt Service	0	15,787	0	15,787	0	15,787
TOTAL 2013 C.O.	0	1,017,288	0	1,017,288	4,564	1,021,852
TOTAL EXPENDITURES	0	1,017,288	0	1,017,288	4,564	1,021,852
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

FUND NUMBER

249 ENVIRONMENTAL SERVICES

DEPARTMENT NUMBER

38 ENVIRONMENTAL SERVICES

DIVISION NUMBER

10 ADMINISTRATION

MISSION

- To provide a better quality of life by promoting a clean, health and safe environment through information, education, and enforcement, in order to ensure compliance with the federal, state and local environmental laws.
- To protect the natural resources from environmental degradation for the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

To provide administrative support for the Hazmat and Storm Water Divisions.

EXPENDITURES (3810)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	253,027	264,070	268,737	270,731	278,816
Material & Supplies	136	158	-	30	-
Contractual Services	56,093	57,904	69,691	66,877	49,400
Other	22,537	21,041	150,000	-	-
Total	331,793	343,173	488,428	337,638	328,216

FUND NUMBER	249 ENVIRONMENTAL SERVICES
DEPARTMENT NUMBER	38 ENVIRONMENTAL SERVICES
DIVISION NUMBER	40 STORMWATER

MISSION

- To provide a better quality of life by promoting a clean, health and safe environment through information, education, and enforcement, in order to ensure compliance with the federal, state and local environmental laws.
- To protect the natural resources from environmental degradation for the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue providing aggressive environmental education programs through partnerships and train-the-trainer techniques.
- Continue providing the aggressive storm sewer cleaning program.

EXPENDITURES (3840)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	656,053	707,143	785,809	706,177	808,998
Material & Supplies	61,116	79,674	125,010	120,183	120,952
Contractual Services	1,255,713	1,434,140	2,274,173	2,180,944	1,558,419
Other Charges	1400	-	88,000	-	92,707
Capital Outlay	27,903	295,134	141,270	156,622	148,000
Intergov. Transfer	98,340	97,363	112,000	104,083	114,000
Total	2,100,525	2,613,454	3,526,262	3,268,009	2,843,076

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

249 ENVIRONMENTAL SERVICES
 38 ENVIRONMENTAL SERVICES
 40 STORMWATER

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	13	13	14	14
<i>Outputs</i>				
Number of environmental complaints investigated	1,825	1,825	1,825	1,825
Number of storm sewer outfall inspections	140	166	166	166
Pounds of household hazardous waste collected	65,000	65,000	65,000	65,000
Number of industrial storm water inspections	45	45	45	45
Number of environmental educational trainings	70	70	70	100
Efficiency Measures				
Number of environmental complaints investigated per FTE	140.38	140.38	130.38	130.38
Number of storm sewer outfall inspections completed per FTE	10.77	10.77	11.86	11.86
Number of education trainings per FTE	5.38	5.38	7.14	7.14
Effectiveness Measures				
LF of Storm Sewer Lines Cleaned	22,000	22,000	44,000	44,000
% of outfall flowing during dry weather	4	7	7	7

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

249 ENVIRONMENTAL SERVICES
 38 ENVIRONMENTAL SERVICES
 60 HAZARDOUS MATERIAL

MISSION

To educate the regulated community as to the requirements for storing and transporting Hazardous Materials in Laredo and to develop a surveillance and enforcement program which penalizes violators of the City of Laredo's Hazardous Materials Ordinance.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide assistance on commercial hazardous waste disposal.
- Provide biannual inspection to each permittee.

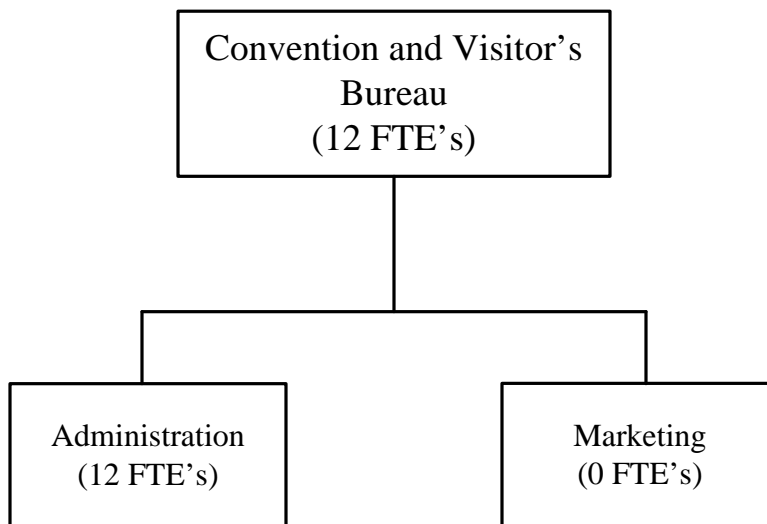
EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	166,919	174,692	190,548	182,403	196,393
Materials & Supplies	8,273	4,634	7,938	6,738	5,611
Contractual Services	22,298	16,803	20,134	13,253	13,735
Total	197,490	196,129	218,620	202,394	215,739

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE)	3	3	3	3
<i>Outputs</i>				
Number of hazardous material inspections completed	2,392	2,392	2,384	2,384
Number of hazardous material permits issued	598	598	596	596
Efficiency Measures				
Number of hazardous material inspections completed per FTE	797	797	795	795
Number of hazardous material permits issued per FTE	199	199	199	199
Effectiveness Measures				
Percentage of warehouses inspected	100	100	100	100

Convention and Visitor's Bureau Fund



**CITY OF LAREDO, TEXAS
CONVENTION AND VISITORS BUREAU
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$104,909	\$80,455	\$0	\$89,351	\$89,351	\$0
REVENUES						
Fees and Collections	62,935	44,172	18,599	18,599	22,350	23,019
Rents, Royalties and Interest	34	52	0	0	31	0
Reimburse and Miscellaneous	113,865	104,363	204,950	204,950	112,313	300,940
Other Financing Sources	2,156,235	2,413,090	2,670,551	2,670,551	2,568,578	2,670,551
TOTAL REVENUES	2,333,069	2,561,678	2,894,100	2,894,100	2,703,272	2,994,510
TOTAL AVAILABLE	2,437,978	2,642,133	2,894,100	2,983,451	2,792,623	2,994,510
EXPENDITURES						
ADMINISTRATION						
Personnel Services	544,614	650,325	674,745	674,745	676,474	699,352
Materials and Supplies	45,529	39,974	48,177	50,194	42,371	35,376
Contractual Services	88,800	88,018	108,554	102,695	92,163	92,853
Other Charges	226	8	25,000	0	20	0
Capital Outlay	0	0	42,000	45,887	45,887	0
TOTAL ADMINISTRATION	679,168	778,324	898,476	873,521	856,915	827,581
MARKETING						
Materials and Supplies	191,935	131,725	119,200	146,332	144,750	128,409
Contractual Services	1,486,420	1,642,732	1,776,424	1,867,598	1,790,958	1,886,520
Other Charges	0	0	100,000	96,000	0	152,000
TOTAL MARKETING	1,678,354	1,774,457	1,995,624	2,109,930	1,935,708	2,166,929
TOTAL EXPENDITURES	2,357,523	2,552,782	2,894,100	2,983,451	2,792,623	2,994,510
CLOSING BALANCE	\$80,455	\$89,351	\$0	\$0	\$0	\$0

FUND NUMBER	250 CONVENTION AND VISITORS BUREAU
DEPARTMENT NAME	CONVENTION/VISITORS BUREAU
DEPARTMENT NUMBER	53 CONVENTION / VISITORS BUREAU
DIVISION NUMBER	10 ADMINISTRATION

MISSION

Administration will provide support and managerial structure to the department necessary to adapt to the current marketing conditions and ensure adherence to all City policies and procedures.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to create awareness of CVB's purpose and services amongst the community's citizens, civic and non-profit organizations to establish relationships with potential partners
- Leverage community partnerships to benefit destination promotion

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	544,613	650,325	674,745	676,474	699,352
Materials & Supplies	45,531	39,976	50,194	42,371	35,376
Contractual Services	88,799	88,018	102,695	92,163	92,853
Other Charges	226	8	-	20	-
Capital Outlay	-	-	45,887	45,887	-
Total	679,169	778,327	873,521	856,915	827,581

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Outputs</i>				
Number of CVB requisitions serviced	452	542	565	554
Number of deposits submitted	80	73	54	56
Number of Council Communications	4	4	4	4

FUND NUMBER

250 CONVENTION AND VISITORS BUREAU

DEPARTMENT NAME

CONVENTION/VISITORS BUREAU

DEPARTMENT NUMBER

53 CONVENTION / VISITORS BUREAU

DIVISION NUMBER

15 MARKETING

MISSION

Promote Laredo as a travel destination by strengthening the current marketing campaign at state and national levels as well as augmenting awareness with a competitive edge to enhance Laredo’s image with its new offerings to the Mexico market.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

U.S. Market

- Continue to enhance visitlaredo.com website, as well as promotional and written pieces
- Increase national presence via electronic resources and through additional print media buys

Mexico Market

- Redesign advertisements by incorporating images of new retail development and tourism services
- Produce and distribute new Spanish Visitors Guide throughout Mexico

Both Markets

- Integrate brand logo on all marketing mechanisms and tools
- Maintain presence at industry and trade show events
- Continue to utilize social media outlets to promote the destination
- Develop innovative programs to leverage local partner resources and group tourism business

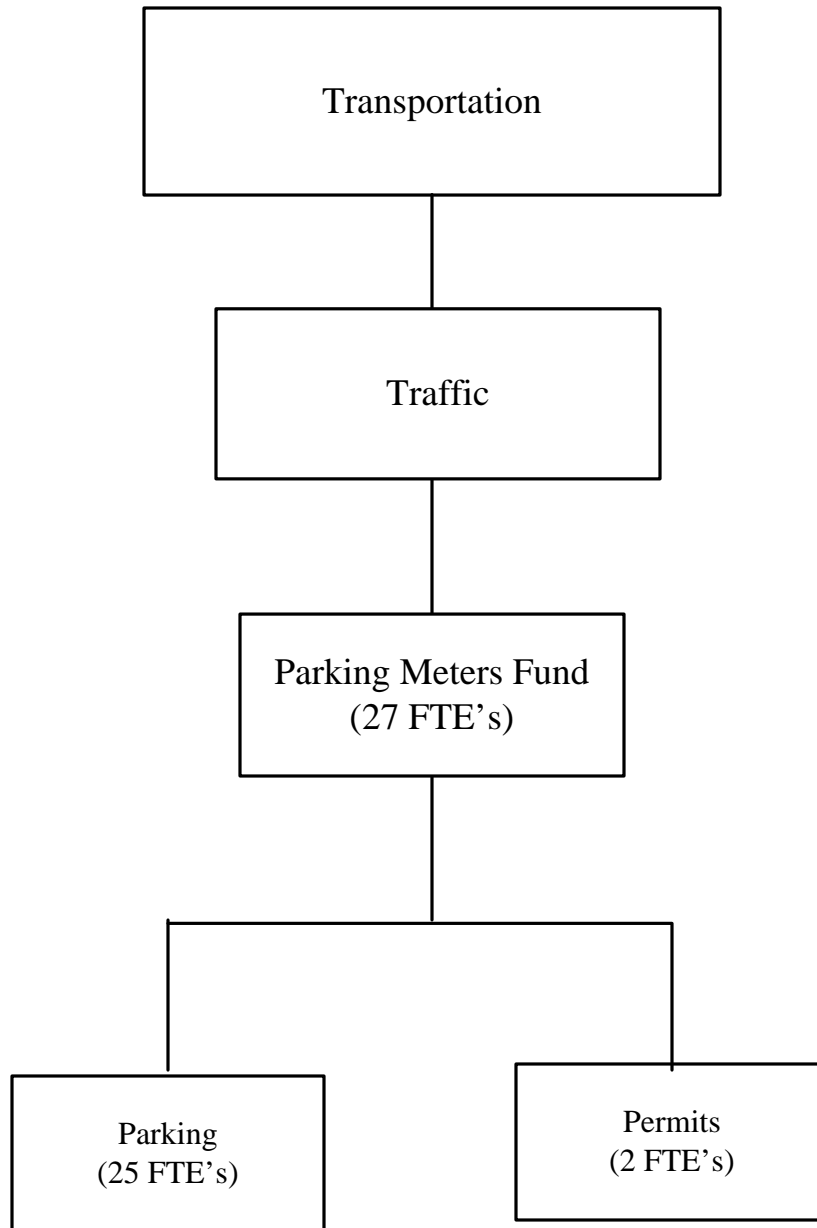
EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Materials & Supplies	191,935	131,725	146,332	144,750	128,409
Contractual Services	1,486,420	1,642,735	1,867,598	1,790,958	1,893,370
Other Charges	-	-	96,000	-	52,000
Total	1,678,355	1,774,460	2,109,930	1,935,708	2,073,779

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
Inputs				
Total room nights available	1,423,500	1,411,455	1,411,455	1,487,740
Tradeshows attended	28	42	42	48
No. of meetings, conventions, or special events serviced	71	106	88	90
Efficiency Measures				
Number of inquiries processed	34,801	35,865	38,897	41,882
No. of absolute unique IP website hits	48,097	83,000	95,000	100,000
No. of event leads developed (all markets)	29	33	36	38
Effectiveness Measures				
% of event leads converted to bookings	75%	97%	78%	80%
Total room nights sold	980,655	953,416	936,971	945,000

Parking Meters Fund



**CITY OF LAREDO, TEXAS
PARKING METERS
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$714,033	\$768,572	\$717,876	\$942,723	\$942,723	\$1,208,203
REVENUES						
Licenses and Permits	1,709	1,846	1,500	1,500	7,000	2,000
Intergovernmental Revenue	300	44,092	300	300	300	300
Fines and Forfeits	546,483	614,184	600,000	600,000	653,044	655,000
Fees and Collections	1,505,754	1,829,697	1,853,128	1,853,128	1,925,023	1,940,850
Rents, Royalties and Interest	3,867	4,100	3,100	3,100	3,700	3,700
Reimburse and Miscellaneous	262	2,906	0	0	0	0
TOTAL REVENUES	2,058,375	2,496,825	2,458,028	2,458,028	2,589,067	2,601,850
TOTAL AVAILABLE	2,772,408	3,265,397	3,175,904	3,400,751	3,531,790	3,810,053
EXPENDITURES						
PARKING						
Personnel Services	978,589	1,029,579	1,092,513	1,092,513	1,071,307	1,179,812
Materials and Supplies	83,125	84,949	68,550	289,133	359,071	142,352
Contractual Services	296,602	344,227	346,926	456,438	427,517	422,820
Other Charges	(477)	(247)	600,000	287,500	100,000	132,000
Capital Outlay	62,219	24,012	18,000	18,000	0	0
Intergovernmental Transfers	485,783	736,985	287,542	287,542	287,542	587,421
TOTAL PARKING	1,905,840	2,219,504	2,413,531	2,431,126	2,245,437	2,464,405
PERMITS						
Personnel Services	92,361	97,185	124,140	124,140	70,840	90,130
Materials and Supplies	2,192	2,225	3,101	3,469	2,950	2,800
Contractual Services	3,443	3,760	4,476	4,476	4,360	3,602
TOTAL PERMITS	97,996	103,170	131,717	132,085	78,150	96,532
TOTAL EXPENDITURES	2,003,836	2,322,674	2,545,248	2,563,211	2,323,587	2,560,937
CLOSING BALANCE	\$768,572	\$942,723	\$630,656	\$837,540	\$1,208,203	\$1,249,116

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	20 PARKING

MISSION

To facilitate and improve parking availability by maintaining and properly enforcing parking regulations in the Central Business District.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To more efficiently continue enforcing parking ordinance in the Central Business District (CBD).
- To maintain parking meters in proper working conditions at all times.
- Identify parking areas and provide for additional parking availability within Central Business District.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	978,589	1,029,579	1,092,513	1,071,307	1,179,812
Materials & Supplies	83,125	84,948	289,133	359,071	142,352
Contractual Services	296,601	344,226	456,438	427,517	422,820
Other Charges	(477)	(247)	287,500	100,000	132,000
Capital Outlay	62,219	24,012	18,000	-	-
Transfer Out	485,783	736,985	287,542	287,542	587,421
Total	1,905,840	2,219,503	2,431,126	2,245,437	2,464,405

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	20 PARKING

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – parking citations issued	6	6	4	5
Number of full-time equivalent employees (FTE) – meter malfunction repair	1	1	2	2
Number of full-time equivalent employees (FTE) – citations processed	3	4	4	4
<i>Outputs</i>				
Number of parking meters activated	900	910	906	906
Number of parking citations issued	35,574	36,325	30,344	35,950
Number of vehicles booted	648	644	722	807
Number of parking meters malfunctions repaired	2,908	3,448	3,284	3,300
Number of parking citations paid	25,002	29,005	22,643	25,824
Efficiency Measures				
Revenue per parking meter (daily)	1.41	1.08	1.00	1.17
Number of parking citations issued per FTE	7,115	7,265	7,586	7,190
Number of parking meter malfunctions repaired per FTE	298	3,448	1,642	1,650
Number of parking citations processed per FTE	7,143	7,251	5,660	6,456
Effectiveness Measures				
Total revenue collected – parking meters	\$634,367	\$839,780	\$908,443	\$779,000
Total revenue collected – parking citations	546,483	615,094	688,929	600,000
Total revenues –parking lots	\$869,632	\$987,664	\$1,026,625	\$1,074,128
% of Parking Citations collected	70%	80%	75%	72%

FUND NUMBER	251 PARKING METERS
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	26 TRAFFIC
DIVISION NUMBER	25 PERMITS

MISSION

To issue necessary taxicab permits, taxicab drivers licenses, oversize/overweight escorting permits and driver’s licenses to qualified applicants and enforce associated ordinances within the City of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To more efficiently continue enforcing the oversize permit ordinances in the City of Laredo.
- To continue providing professional customer services to all our patrons.

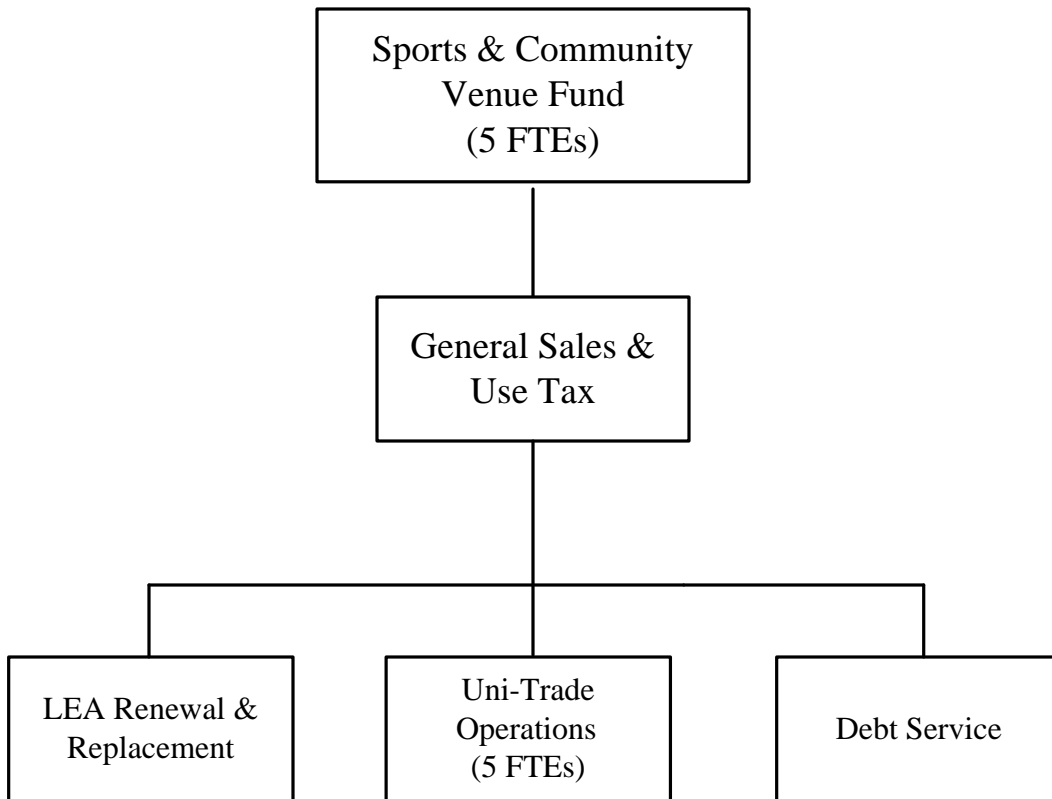
EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	92,361	97,184	124,140	70,840	90,130
Materials & Supplies	2,192	2,226	3,469	2,950	2,800
Contractual Services	3,443	3,760	4,476	4,360	3,602
Total	97,996	103,170	132,085	78,150	96,532

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – Taxicab permits	.5	.5	.5	.5
Number of full-time equivalent employees (FTE) – Taxicab driver’s license	.5	.5	.5	.5
Number of full-time equivalent employees (FTE) – Taxicab inspections				
<i>Outputs</i>				
Number of taxicab permits processed	70	70	70	70
Number of taxicab driver license processed	110	107	107	118
Number of taxicab inspections	70	70	70	70
Efficiency Measures				
Number of taxicab permit processed per FTE	70	70	70	70
Number of taxicab driver license processed by per FTE	110	107	107	118
Number of taxicabs inspected per FTE	70	70	70	70

Sports & Community Venue Fund



**CITY OF LAREDO, TEXAS
SPORTS AND COMMUNITY VENUE
SALES TAX FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$16,967,884	\$16,344,282	\$16,578,998	\$15,630,750	\$15,630,750	\$17,516,609
REVENUES						
Taxes	7,496,363	7,984,343	8,217,629	8,217,629	8,174,063	8,255,805
Rents, Royalties and Interest	57,334	51,344	50,200	50,200	50,300	47,100
Reimburse and Miscellaneous	150,000	156,951	0	0	0	0
LEA RENEWAL & REPLACEMENT						
Rents, Royalties and Interest	75	0	0	0	0	0
TOTAL LEA RENEWAL & REPLACEMENT	75	0	0	0	0	0
TOTAL REVENUES	7,703,773	8,192,639	8,267,829	8,267,829	8,224,363	8,302,905
TOTAL AVAILABLE	24,671,657	24,536,921	24,846,827	23,898,579	23,855,113	25,819,514
EXPENDITURES						
ADMINISTRATION						
Materials and Supplies	899	1,759	50,000	50,000	50,000	50,000
Contractual Services	78,823	81,705	73,686	102,228	95,638	69,513
Other Charges	0	0	500,000	280,929	0	500,000
Capital Outlay	0	0	0	1,320	0	0
Intergovernmental Transfers	7,752,289	5,148,298	5,250,597	5,250,597	5,294,122	5,331,948
TOTAL ADMINISTRATION	7,832,011	5,231,763	5,874,283	5,685,074	5,439,760	5,951,461
LEA RENEWAL & REPLACEMENT						
Materials and Supplies	70,109	48,809	0	115,553	115,553	0
Contractual Services	281,687	104,192	0	33,651	38,651	0
Other Charges	0	0	370,000	370,000	0	370,000
Capital Outlay	143,567	1,702,298	0	179,258	342,396	375,000
TOTAL LEA RENEWAL & REPLACEMENT	495,363	1,855,298	370,000	698,462	496,600	745,000

**CITY OF LAREDO, TEXAS
SPORTS AND COMMUNITY VENUE
SALES TAX FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
UNI-TRADE OPERATIONS						
Personnel Services	0	0	0	0	40,672	173,228
Materials and Supplies	0	0	0	35,404	38,980	7,957
Contractual Services	0	126,366	0	151,707	262,387	0
Other Charges	0	0	300,000	101,563	0	507,703
Capital Outlay	0	234,558	0	60,105	60,105	84,340
TOTAL UNI-TRADE OPERATIONS	0	360,924	300,000	348,779	402,144	773,228
BOND CONSTRUCTION						
Capital Outlay	0	1,458,186	0	0	0	0
TOTAL BOND CONSTRUCTION	0	1,458,186	0	0	0	0
TOTAL EXPENDITURES	8,327,375	8,906,171	6,544,283	6,732,315	6,338,504	7,469,689
CLOSING BALANCE	\$16,344,282	\$15,630,750	\$18,302,544	\$17,166,264	\$17,516,609	\$18,349,825

**CITY OF LAREDO, TEXAS
SPORTS AND COMMUNITY VENUE
DEBT SERVICE FUND
FY 2014 - 2015**

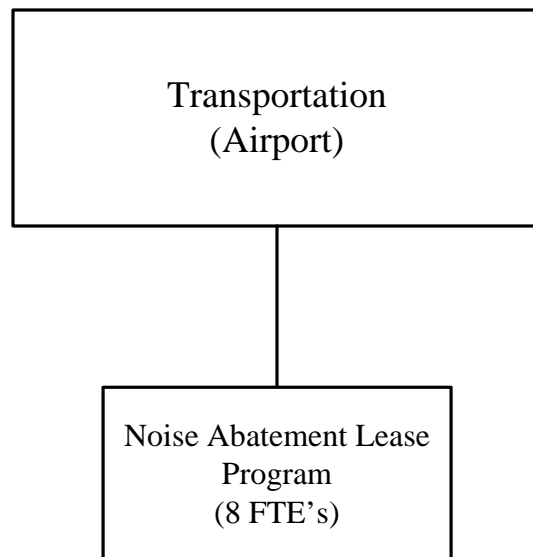
	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$2,420,047	\$2,360,771	\$2,463,803	\$2,293,633	\$2,293,633	\$2,400,456
REVENUES						
DEBT SERVICE						
Rents, Royalties and Interest	13,075	12,795	11,000	11,000	6,500	6,500
Other Financing Sources	3,791,093	3,786,343	3,791,508	3,791,508	3,968,149	3,790,482
TOTAL DEBT SERVICE	3,804,168	3,799,138	3,802,508	3,802,508	3,974,649	3,796,982
TOTAL REVENUES	3,804,168	3,799,138	3,802,508	3,802,508	3,974,649	3,796,982
TOTAL AVAILABLE	6,224,215	6,159,909	6,266,311	6,096,141	6,268,282	6,197,438
EXPENDITURES						
DEBT SERVICE						
Intergovernmental Transfers	3,863,444	3,866,276	3,867,826	3,867,826	3,867,826	3,868,818
TOTAL DEBT SERVICE	3,863,444	3,866,276	3,867,826	3,867,826	3,867,826	3,868,818
TOTAL EXPENDITURES	3,863,444	3,866,276	3,867,826	3,867,826	3,867,826	3,868,818
CLOSING BALANCE	\$2,360,771	\$2,293,633	\$2,398,485	\$2,228,315	\$2,400,456	\$2,328,620

Laredo Energy Arena Fund

**CITY OF LAREDO, TEXAS
LAREDO ENERGY ARENA
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	(\$19,932)	\$170,000	\$170,000	\$87,874	\$87,874	\$27,874
REVENUES						
Charges for Services	4,868,542	3,423,503	3,378,282	3,378,282	4,354,264	3,726,236
Other Financing Sources	1,253,196	1,361,955	1,459,089	1,459,089	1,325,973	1,541,466
TOTAL REVENUES	6,121,738	4,785,458	4,837,371	4,837,371	5,680,237	5,267,702
TOTAL AVAILABLE	6,101,806	4,955,458	5,007,371	4,925,245	5,768,111	5,295,576
EXPENDITURES						
OPERATIONS						
Contractual Services	5,931,806	4,867,584	4,837,371	4,837,371	5,740,237	5,267,702
TOTAL OPERATIONS	5,931,806	4,867,584	4,837,371	4,837,371	5,740,237	5,267,702
TOTAL EXPENDITURES	5,931,806	4,867,584	4,837,371	4,837,371	5,740,237	5,267,702
CLOSING BALANCE	\$170,000	\$87,874	\$170,000	\$87,874	\$27,874	\$27,874

Noise Abatement Lease Fund



**CITY OF LAREDO, TEXAS
NOISE ABATEMENT LEASE PROGRAM
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$1,050,953	\$1,003,865	\$290,219	\$444,549	\$444,549	\$569,906
REVENUES						
Fees and Collections	39,158	45,228	35,000	35,000	42,860	35,000
Rents, Royalties and Interest	1,377,073	1,459,328	1,412,200	1,412,200	1,442,270	1,411,900
Reimburse and Miscellaneous	9,188	9,284	7,136	7,136	6,772	3,636
TOTAL REVENUES	1,425,419	1,513,840	1,454,336	1,454,336	1,491,902	1,450,536
TOTAL AVAILABLE	2,476,372	2,517,705	1,744,555	1,898,885	1,936,451	2,020,442
EXPENDITURES						
LEASED BUILDINGS						
Personnel Services	247,017	279,682	335,372	336,303	314,000	342,289
Materials and Supplies	108,352	120,514	135,223	144,730	111,867	118,223
Contractual Services	362,865	536,361	579,495	598,637	502,483	497,376
Other Charges	22,441	15,916	20,000	20,000	0	20,000
Capital Outlay	26,862	20,683	48,000	48,000	38,195	0
Intergovernmental Transfers	704,971	1,100,000	400,000	400,000	400,000	600,000
TOTAL LEASED BUILDINGS	1,472,508	2,073,156	1,518,090	1,547,670	1,366,545	1,577,888
TOTAL EXPENDITURES	1,472,508	2,073,156	1,518,090	1,547,670	1,366,545	1,577,888
CLOSING BALANCE	\$1,003,865	\$444,549	\$226,465	\$351,215	\$569,906	\$442,554

FUND NUMBER	257 NOISE ABATEMENT LEASE PROGRAM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	36 AIRPORT
DIVISION NUMBER	86 LEASED PROGRAM

MISSION

The purpose of the Noise Abatement Lease Program is to alleviate the existing housing shortage by providing decent, safe, and affordable housing to the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To obtain and manage additional rental units acquired by the City of Laredo for the citizens of Laredo through the purchase of homes and apartment units in the Noise Abatement Program with Federal Aviation Administration grant monies.
- Identify and assess those properties acquired that qualify for soundproofing or consider for demolition if the cost of repairs and soundproofing is excessive.

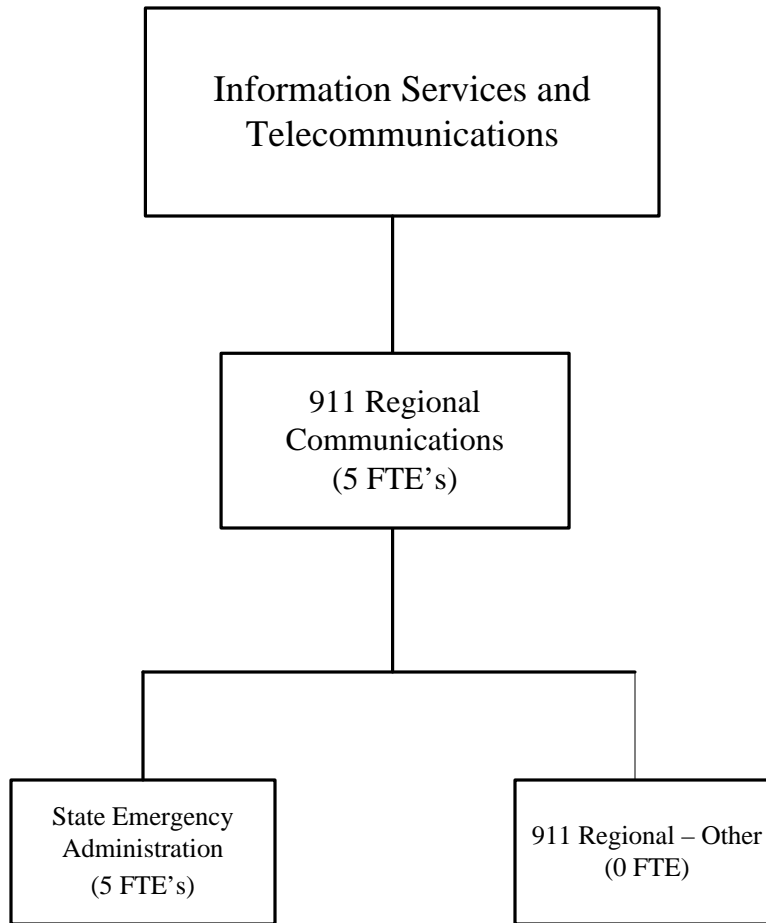
EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	247,017	279,681	336,303	314,000	342,289
Materials & Supplies	108,352	120,513	144,730	111,867	118,223
Contractual Services	362,864	536,360	598,637	502,483	497,376
Other Charges	22,441	15,916	20,000	-	20,000
Capital Outlay	26,862	20,683	48,000	38,195	-
Transfer Out	704,971	1,100,000	400,000	400,000	600,000
Total	1,472,507	2,073,153	1,547,670	1,366,545	1,577,888

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) – administration	1.5	1.5	1.5	1.5
Number of full-time equivalent employees (FTE) – maintenance/work orders	6	6	6	6
<i>Outputs</i>				
Number of rental units managed	247	250	252	260
Number of tenant accounts billed and collected	436	482	500	525
Number of rental units vacated and repaired	60	72	60	65
Number of work orders completed	1,037	1,099	1,161	1,200
Efficiency Measures				
Number of tenant accounts billed and collected per FTE – administration	291	321	333	350
Number of maintenance/work orders per FTE – Maintenance	173	183	194	200
Effectiveness Measures				
% of tenant accounts collected	95%	95%	95%	95%
% of units occupied	95%	95%	95%	95%

911 Regional Communications Fund



CITY OF LAREDO, TEXAS
911 REGIONAL COMMUNICATION
OPERATING FUND
FY 2014 - 2015

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$707	\$1,213	\$0	\$11,490	\$11,490	\$0
REVENUES						
Intergovernmental Revenue	1,529,497	2,034,425	1,424,721	4,010,225	4,010,225	1,673,291
Rents, Royalties and Interest	506	292	300	300	10	20
Reimburse and Miscellaneous	0	11,125	0	0	0	0
TOTAL REVENUES	1,530,002	2,045,842	1,425,021	4,010,525	4,010,235	1,673,311
TOTAL AVAILABLE	1,530,709	2,047,054	1,425,021	4,022,015	4,021,725	1,673,311
EXPENDITURES						
STATE EMERGENCY ADMIN						
Personnel Services	257,456	267,721	361,807	391,047	391,047	0
Materials and Supplies	15,272	38,568	8,000	55,137	55,137	0
Contractual Services	92,076	74,586	101,073	132,090	132,090	0
Other Charges	0	0	300	290	0	0
TOTAL STATE EMERGENCY ADMIN	364,804	380,874	471,180	578,564	578,274	0
911 REGIONAL-WEBB COUNTY						
Materials and Supplies	1,570	3,572	9,680	33,988	33,988	10,000
Contractual Services	215,711	220,664	239,063	563,874	563,874	399,063
Other Charges	0	568,370	0	0	0	0
Capital Outlay	287,867	34,817	0	0	0	0
TOTAL 911 REGIONAL-WEBB COUNTY	505,149	827,422	248,743	597,862	597,862	409,063
911 REGIONAL-JIM HOGG						
Materials and Supplies	449	635	1,294	10,523	10,523	1,294
Contractual Services	40,864	24,773	50,061	128,217	128,217	49,761
Capital Outlay	56,303	0	0	0	0	0
TOTAL 911 REGIONAL-JIM HOGG	97,616	25,409	51,355	138,740	138,740	51,055

CITY OF LAREDO, TEXAS
911 REGIONAL COMMUNICATION
OPERATING FUND
FY 2014 - 2015

	<u>ACTUAL</u> FY 11-12	<u>ACTUAL</u> FY 12-13	<u>ORIGINAL</u> BUDGET FY 13-14	<u>AMENDED</u> BUDGET FY 13-14	<u>TOTAL</u> ESTIMATE FY 13-14	<u>ADOPTED</u> BUDGET FY 14-15
911 REGIONAL-STARR COUNTY						
Materials and Supplies	1,448	2,657	3,444	18,181	18,181	3,444
Contractual Services	106,008	173,141	169,781	385,951	385,951	346,386
Capital Outlay	268,049	14,833	0	0	0	0
TOTAL 911 REGIONAL-STARR COUNTY	375,505	190,631	173,225	404,132	404,132	349,830
911 REGIONAL-ZAPATA						
Materials and Supplies	449	2,198	2,081	9,264	9,264	2,081
Contractual Services	24,226	47,873	54,107	133,904	133,904	54,107
Capital Outlay	54,246	0	0	0	0	0
TOTAL 911 REGIONAL-ZAPATA	78,921	50,071	56,188	143,168	143,168	56,188
911 REGIONAL-OTHER						
Personnel Services	0	0	0	361,514	361,514	317,615
Materials and Supplies	0	526	0	17,224	17,224	13,600
Contractual Services	107,502	560,630	284,484	928,417	928,417	390,940
Other Charges	0	0	0	0	0	20
Capital Outlay	0	0	139,846	852,394	852,394	85,000
TOTAL 911 REGIONAL-OTHER	107,502	561,156	424,330	2,159,549	2,159,549	807,175
TOTAL EXPENDITURES	1,529,497	2,035,564	1,425,021	4,022,015	4,021,725	1,673,311
CLOSING BALANCE	\$1,213	\$11,490	\$0	\$0	\$0	\$0

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

258 9-1-1 REGIONAL
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
61, 62, 63, 64, 67, 68 911 REGIONAL

MISSION

To ensure reliable access to emergency telecommunications services for the citizens of Jim Hogg, Starr, Webb, and Zapata Counties.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the number of errors in the database
- Maintain low risk status from Commission on State Emergency Communications (CSEC)

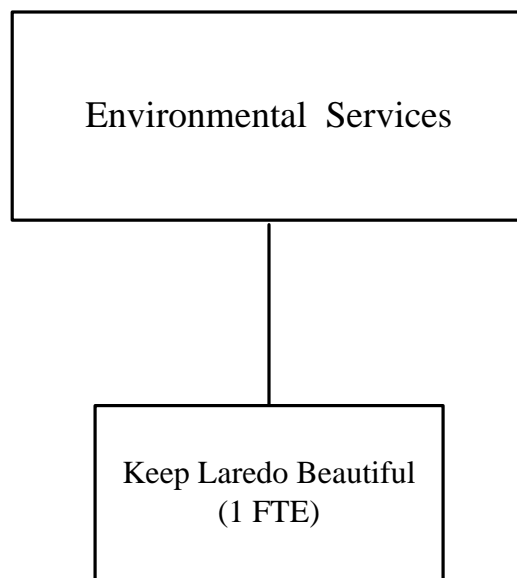
EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	257,455	267,722	752,561	752,561	317,615
Materials & Supplies	19,188	48,156	144,317	144,317	30,419
Contractual Services	586,388	1,101,668	2,272,453	2,272,453	1,240,257
Other Charges	-	568,370	290	-	20
Capital Outlay	666,465	49,650	852,394	852,394	85,000
Total	1,529,496	2,035,566	4,022,015	4,021,725	1,673,311

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Total Number of 9-1-1 calls received by public safety answering points (PSAP's) in the region	271,279	487,155	505,353	495,000
<i>Outputs</i>				
Total Number of public education materials distributed	72,784	85,656	84,698	97,000
Total Number of Monitoring Visits to PSAP's	32	32	32	32
Total Number of PSAP's with Mapping Capabilities	8	8	8	8
Effectiveness Measures				
% of errors in the 9-1-1 Database	0.52	0.39	0.35	0.33

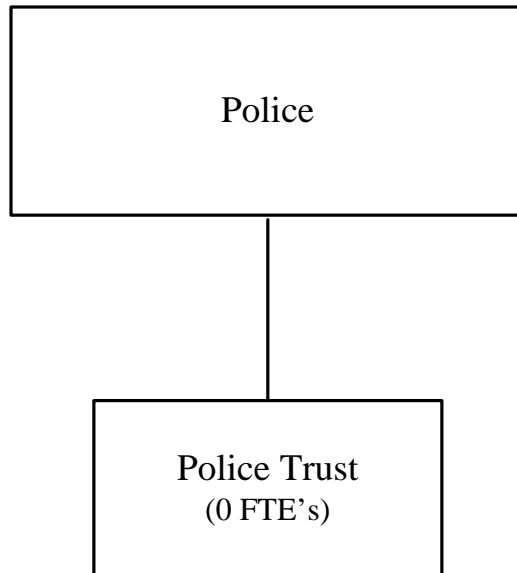
Keep Laredo Beautiful Fund



CITY OF LAREDO, TEXAS
KEEP LAREDO BEAUTIFUL
OPERATING FUND
FY 2014 - 2015

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$994	\$4,425	\$0	\$881	\$881	\$0
REVENUES						
Rents, Royalties and Interest	1	3	0	0	0	0
Reimburse and Miscellaneous	5,448	5,938	25,000	25,000	3,270	25,000
Other Financing Sources	98,340	97,363	112,000	112,000	104,083	114,000
TOTAL REVENUES	103,789	103,304	137,000	137,000	107,353	139,000
TOTAL AVAILABLE	104,783	107,728	137,000	137,881	108,234	139,000
EXPENDITURES						
KLB, INC ADMINISTRATION						
Personnel Services	69,335	72,418	74,529	74,529	74,284	77,262
Materials and Supplies	22,946	27,619	27,697	28,578	27,676	27,249
Contractual Services	8,077	6,810	9,774	9,774	6,274	9,489
Other Charges	0	0	25,000	25,000	0	25,000
TOTAL KLB, INC ADMINISTRATION	100,359	106,847	137,000	137,881	108,234	139,000
TOTAL EXPENDITURES	100,359	106,847	137,000	137,881	108,234	139,000
CLOSING BALANCE	\$4,425	\$881	\$0	\$0	\$0	\$0

Police Trust Fund



**CITY OF LAREDO, TEXAS
POLICE TRUST
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$5,221,112	\$3,042,845	\$1,760,734	\$3,072,594	\$3,072,594	\$0
REVENUES						
Intergovernmental Revenue	741	0	0	0	0	0
Rents, Royalties and Interest	15,308	10,022	8,500	8,500	8,200	11,800
Reimburse and Miscellaneous	682,217	2,155,613	900,000	900,000	750,000	6,150,000
Other Financing Sources	0	264,652	0	0	0	0
TOTAL REVENUES	698,265	2,430,287	908,500	908,500	758,200	6,161,800
TOTAL AVAILABLE	5,919,377	5,473,132	2,669,234	3,981,094	3,830,794	6,161,800
EXPENDITURES						
TRUST FUND						
Personnel Services	344,951	344,951	650,000	650,000	650,000	0
Materials and Supplies	229,035	213,895	125,000	277,248	277,248	250,000
Contractual Services	154,612	61,908	38,147	97,373	97,373	50,000
Other Charges	0	370	908,500	786,502	722,987	5,790,788
Capital Outlay	945,758	578,158	0	1,135,599	1,135,599	0
Debt Service	522,756	522,756	271,597	271,597	271,597	71,012
Intergovernmental Transfers	679,420	678,500	675,990	675,990	675,990	0
TOTAL TRUST FUND	2,876,532	2,400,538	2,669,234	3,894,309	3,830,794	6,161,800
TOTAL EXPENDITURES	2,876,532	2,400,538	2,669,234	3,894,309	3,830,794	6,161,800
CLOSING BALANCE	\$3,042,845	\$3,072,594	\$0	\$86,785	\$0	\$0

Debt Service Fund

CITY OF LAREDO, TEXAS
DEBT SERVICE FUND
GENERAL OBLIGATION AND TAX SUPPORTED BUDGET
FY 2014 - 2015

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$8,272,028	\$6,102,576	\$5,072,491	\$4,653,312	\$4,653,312	\$3,252,116
REVENUES						
Taxes	12,959,997	14,593,325	16,081,809	16,081,809	16,267,932	16,284,196
Rents, Royalties and Interest	139,877	34,539	24,800	24,800	27,200	28,290
Reimburse and Miscellaneous	330,990	303,198	296,385	296,385	289,756	289,867
Other Financing Sources	10,178,513	8,203,860	8,197,393	8,297,410	8,297,989	7,526,151
TOTAL REVENUES	23,609,376	23,134,923	24,600,387	24,700,404	24,882,877	24,128,504
TOTAL AVAILABLE	31,881,404	29,237,498	29,672,878	29,353,716	29,536,189	27,380,620
EXPENDITURES						
ADMINISTRATION						
Contractual Services	5,410	44,890	11,500	11,500	11,500	11,500
Other Charges	0	0	200,000	567,950	0	750,788
Debt Service	2,166,334	8,836	28,000	28,000	20,000	20,000
TOTAL ADMINISTRATION	2,171,744	53,726	239,500	607,450	31,500	782,288
GENERAL OBLIGATIONS						
Debt Service	4,646,530	4,744,021	4,788,684	4,788,684	5,324,223	4,154,269
TOTAL GENERAL OBLIGATIONS	4,646,530	4,744,021	4,788,684	4,788,684	5,324,223	4,154,269
REVENUE BONDS						
Debt Service	3,863,443	3,866,275	3,867,827	3,867,827	3,867,827	3,868,818
TOTAL REVENUE BONDS	3,863,443	3,866,275	3,867,827	3,867,827	3,867,827	3,868,818

CITY OF LAREDO, TEXAS
DEBT SERVICE FUND
GENERAL OBLIGATION AND TAX SUPPORTED BUDGET
FY 2014 - 2015

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
CONTR. OBLIGATIONS						
Debt Service	15,097,111	15,920,164	17,328,456	17,060,523	17,060,523	15,906,221
TOTAL CONTR. OBLIGATIONS	15,097,111	15,920,164	17,328,456	17,060,523	17,060,523	15,906,221
TOTAL EXPENDITURES	25,778,828	24,584,187	26,224,467	26,324,484	26,284,073	24,711,596
CLOSING BALANCE	\$6,102,576	\$4,653,312	\$3,448,411	\$3,029,232	\$3,252,116	\$2,669,024

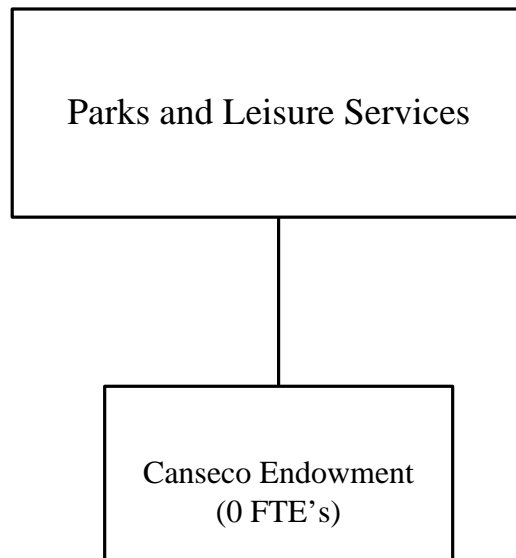
CITY OF LAREDO, TEXAS
2014-2015 GENERAL OBLIGATION AND TAX SUPPORTED
DEBT SERVICE PAYMENT SUMMARY

Bond Description	Principal Interest Due	Outstanding Balance 09/30/14	FY 2014-2015		Total	Outstanding Balance 09/30/15
			Principal	Interest		
2005 Certificate of Obligation (15.625M) - Tax	Feb*-Aug	5,285,000	390,000	233,329	623,329	4,895,000
2005 Refunding G.O. (24.455M) - Tax	Feb*-Aug	5,882,106	1,611,255	140,356	1,751,611	4,270,851
2006 Certificate of Obligation (17.32M) - Tax	Feb*-Aug	6,670,000	790,000	282,375	1,072,375	5,880,000
2007 Certificate of Obligation (72.48M) - Tax	Feb*-Aug	43,955,000	2,460,000	2,145,900	4,605,900	41,495,000
2008 Certificate of Obligation (30.065M) - Tax	Feb*-Aug	26,430,000	1,295,000	1,157,244	2,452,244	25,135,000
2009 Certificate of Obligation (13.465M) BAB - Tax	Feb*-Aug	13,465,000	-	857,182	857,182	13,465,000
2009A Certificate of Obligation (11.27M) - Tax	Feb*-Aug	8,465,000	1,055,000	366,825	1,421,825	7,410,000
2010 Certificate of Obligation (9.545M) - Tax	Feb-Aug*	8,070,000	370,000	363,825	733,825	7,700,000
2010 Tax & Airport Refunding (2.07M) - Tax	Feb*-Aug	1,775,000	85,000	82,294	167,294	1,690,000
2012 Certificate of Obligation (7.69M) - Tax	Feb*-Aug	5,650,161	255,917	147,399	403,316	5,394,244
2012 PPFCO (3.8M) - Tax	Feb*-Aug	3,085,000	360,000	57,313	417,313	2,725,000
2012 GO Refunding Bond (7.635M) - Tax	Feb*-Aug	1,247,282	(53,770)	38,225	(15,545)	1,301,052
2013 PPFCO (10.095M) - Tax	Feb*-Aug	3,635,723	450,723	156,475	607,198	3,185,000
2013 GO Refunding Bond (16.845M) - Tax	Feb*-Aug	9,331,583	251,447	231,988	483,435	9,080,136
TOTAL TAX SUPPORTED DEBT		142,946,855	9,320,572	6,260,730	15,581,302	133,626,283
2010A Certificate of Obligation (4.095M) - Airport	Feb*-Aug	3,510,000	165,000	162,807	327,807	3,345,000
2010B Tax & Airport C.O. Issue (2.04M) - Airport	Feb*-Aug	1,760,000	80,000	89,440	169,440	1,680,000
TOTAL TAX & AIRPORT DEBT		5,270,000	245,000	252,247	497,247	5,025,000
2010 GO Refunding Bond (9.345M) - Parking	Feb*-Aug	533,367	58,488	19,194	77,682	474,879
2012 GO Refunding Bond (7.635M) - Parking	Feb*-Aug	878,035	12,073	26,160	38,233	865,962
2013 GO Refunding Bond (16.845M) - Parking	Feb*-Aug	70,616	70,616	890	71,506	-
TOTAL PARKING METER FUND REVENUE DEBT		1,482,018	141,177	46,244	187,421	1,340,841
2005 Refunding G.O. (24.455M) - Bridge	Feb-Aug*	4,500,124	552,402	139,057	691,459	3,947,722
2013 GO Refunding Bond (16.845M) - Bridge	Feb*-Aug	1,857,475	34,021	46,380	80,401	1,823,454
TOTAL BRIDGE FUND REVENUE DEBT		6,357,599	586,423	185,437	771,860	5,771,176
2005 Certificate of Obligation (15.625M) - NPDES	Feb-Aug*	1,350,000	360,000	58,413	418,413	990,000
2007 Certificate of Obligation (72.48M) - NPDES	Feb*-Aug	12,860,000	720,000	627,825	1,347,825	12,140,000
2010 PPFCO (5.08M) - NPDES	Feb*-Aug	274,945	64,841	9,398	74,239	210,104
2012 Certificate of Obligation (7.69M) - NPDES	Feb*-Aug	1,414,837	64,084	36,910	100,994	1,350,753
2013 Certificate of Obligation (9.995M) - NPDES	Feb*-Aug	1,109,167	65,000	36,425	101,425	1,044,167
2013 GO Refunding Bond (16.845M) - NPDES	Feb*-Aug	4,045,046	56,687	101,222	157,909	3,988,359
TOTAL ENVIRONMENTAL FUND REVENUE DEBT		21,053,995	1,330,612	870,193	2,200,805	19,723,383
2005 Sports Venue Sales Tax Refunding - Arena	Mar*-Sept.	24,475,000	1,930,000	1,187,600	3,117,600	22,545,000
(1)2009 GO Refunding Bond (27.510M) - Tax	Feb-Aug*	2,096,344	549,860	93,047	642,907	1,546,484
(1)2010 GO Refunding Bond (9.345M) - Tax	Feb*-Aug	936,261	141,097	33,574	174,671	795,164
2011 Sports Venue Sales Tax Refunding - Arena	Mar*-Sept.	9,670,000	275,000	476,218	751,218	9,395,000
2012 Eqp. Lease/Purchase (4.588M) - General Fund	Feb*-Aug	4,588,000	303,591	108,244	411,835	4,284,409
2013 Victory Motorcycle Lease - Police trust	Sept.	200,903	65,005	6,007	71,012	135,898
(1)2013 PPFCO (10.095M) - Tax	Feb*-Aug	4,277	4,277	-	4,277	-
(1)2014 Certificate of Obligation \$8M - Tax	Feb*-Aug	-	247,855	302,933	550,788	7,752,145
TOTAL TAX & OTHER DEBT		41,970,785	3,516,685	2,207,623	5,724,308	46,454,100
TOTAL TAX & REVENUE SUPPORTED DEBT		\$219,081,252	\$15,140,469	\$9,822,474	\$24,962,943	\$211,940,783

(1) To be paid from Debt Service Fund Balance

Permanent Fund

Canseco Endowment Fund



**CITY OF LAREDO, TEXAS
CANSECO ENDOWEMENT
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$22,366	\$22,602	\$20,302	\$22,821	\$22,821	\$20,521
REVENUES						
Rents, Royalties and Interest	236	219	200	200	200	200
TOTAL REVENUES	236	219	200	200	200	200
TOTAL AVAILABLE	22,602	22,821	20,502	23,021	23,021	20,721
EXPENDITURES						
CANSECO ENDOWMENT						
Materials and Supplies	0	0	500	500	500	500
Contractual Services	0	0	2,000	2,000	2,000	2,000
TOTAL CANSECO ENDOWMENT	0	0	2,500	2,500	2,500	2,500
TOTAL EXPENDITURES	0	0	2,500	2,500	2,500	2,500
CLOSING BALANCE	\$22,602	\$22,821	\$18,002	\$20,521	\$20,521	\$18,221

Capital Projects Funds

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CAPITAL IMPROVEMENT FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$24,172,159	\$3,051,905	\$0
REVENUES						
Intergovernmental Revenue	4,632,284	4,410,230	2,039,380	1,338,225	0	3,155,551
Rents, Royalties and Interest	5,261,549	5,261,549	5,230,389	27,883	39,101	5,297,189
Reimburse and Miscellaneous	3,736,662	3,736,662	15,987,104	(12,259,404)	12,997,873	16,725,573
Other Financing Sources	43,104,281	43,104,281	40,256,712	5,899,474	4,252,149	50,408,335
CIP CONTRIBUTIONS						
Reimburse and Miscellaneous	3,912,483	4,057,033	3,912,484	144,549	20,084	4,077,117
TOTAL CIP CONTRIBUTIONS	3,912,483	4,057,033	3,912,484	144,549	20,084	4,077,117
TOTAL REVENUES	60,647,259	60,569,755	67,426,070	(4,849,274)	17,309,207	79,663,765
TOTAL AVAILABLE	60,647,259	60,569,755	67,426,070	19,322,885	20,361,112	79,663,765
EXPENDITURES						
STREET IMPROVEMENTS						
Materials and Supplies	2,336,646	2,342,009	1,615,594	726,415	250,000	2,592,009
Contractual Services	385,857	665,857	368,217	297,640	0	665,857
Other Charges	2,332,155	1,472,180	297,302	778,163	13,423,958	14,499,423
Capital Outlay	3,196,642	3,196,642	2,598,217	589,463	500,000	3,687,680
Intergovernmental Transfers	24,597,565	24,548,685	17,881,078	6,667,607	6,170,190	30,718,875
TOTAL STREET IMPROVEMENTS	32,848,865	32,225,373	22,760,408	9,059,288	20,344,148	52,163,844
CIP CONTRIBUTIONS						
Capital Outlay	3,912,511	4,057,061	952,043	3,105,018	14,084	4,071,145
TOTAL CIP CONTRIBUTIONS	3,912,511	4,057,061	952,043	3,105,018	14,084	4,071,145
TRAFFIC DEPT. PROJECTS						
Capital Outlay	390,620	643,620	344,736	298,884	0	643,620
TOTAL TRAFFIC DEPT. PROJECTS	390,620	643,620	344,736	298,884	0	643,620

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CAPITAL IMPROVEMENT FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
PARKS & RECREATION PROJ.						
Capital Outlay	7,750,438	7,752,764	5,357,679	1,533,660	2,880	6,894,219
TOTAL PARKS & RECREATION PROJ.	7,750,438	7,752,764	5,357,679	1,533,660	2,880	6,894,219
OTHER CONSTRUCTION PROJ.						
Capital Outlay	13,040,844	13,186,956	11,186,099	2,223,095	0	13,186,956
TOTAL OTHER CONSTRUCTION PROJ.	13,040,844	13,186,956	11,186,099	2,223,095	0	13,186,956
CONSTRUCT/DISTRICT 00-01						
Capital Outlay	1,221,662	1,221,662	1,211,650	10,012	0	1,221,662
TOTAL CONSTRUCT/DISTRICT 00-01	1,221,662	1,221,662	1,211,650	10,012	0	1,221,662
CONSTRUCT/DISTRICT 02-03						
Capital Outlay	387,979	387,979	387,975	4	0	387,979
TOTAL CONSTRUCT/DISTRICT 02-03	387,979	387,979	387,975	4	0	387,979
CONSTRUCTION/DIST.FY 2004						
Capital Outlay	1,094,340	1,094,340	1,053,323	41,017	0	1,094,340
TOTAL CONSTRUCTION/DIST.FY 2004	1,094,340	1,094,340	1,053,323	41,017	0	1,094,340
TOTAL EXPENDITURES	60,647,259	60,569,755	43,253,911	16,270,980	20,361,112	79,663,765
CLOSING BALANCE	\$0	\$0	\$24,172,159	\$3,051,905	\$0	\$0

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$1,545,504	\$0	\$0
REVENUES						
Intergovernmental Revenue	24,747,982	23,305,187	37,561,809	(14,256,622)	13,680,223	36,935,410
Rents, Royalties and Interest	135,412	135,412	167,049	(31,637)	4,622	20,825
Reimburse and Miscellaneous	1,349,887	1,351,633	1,645,234	(293,601)	0	1,327,633
Other Financing Sources	10,154,332	9,173,191	6,971,930	3,734,091	2,550,000	10,475,824
COMB TAX/AIRPORT CO 2010B						
Rents, Royalties and Interest	5,656	5,656	5,654	2	0	0
Reimburse and Miscellaneous	8,619	8,619	8,619	0	0	0
Other Financing Sources	2,040,000	2,040,000	2,040,000	0	0	0
TOTAL COMB TAX/AIRPORT CO 2010B	2,054,275	2,054,275	2,054,272	3	0	0
2010A TAX & REVENUE BOND						
Rents, Royalties and Interest	13,581	13,581	13,163	76	100	13,339
Reimburse and Miscellaneous	21,472	21,472	24,872	(3,400)	3,400	24,872
Other Financing Sources	4,095,000	4,095,000	4,095,000	0	0	4,095,000
TOTAL 2010A TAX & REVENUE BOND	4,130,053	4,130,053	4,133,035	(3,324)	3,500	4,133,211
TOTAL REVENUES	42,571,941	40,149,751	52,533,329	(10,851,090)	16,238,345	52,892,903
TOTAL AVAILABLE	42,571,941	40,149,751	52,533,329	(9,305,586)	16,238,345	52,892,903
EXPENDITURES						
TXDOT RAMP GRANT 2013						
Materials and Supplies	54,010	52,284	52,284	0	0	52,284
Contractual Services	45,990	45,970	45,970	0	0	45,970
TOTAL TXDOT RAMP GRANT 2013	100,000	98,254	98,254	0	0	98,254

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
FAA GRANT #70						
Contractual Services	1,683	1,683	1,682	1	0	1,683
Capital Outlay	9,573,154	9,573,154	9,159,269	413,885	0	9,573,154
TOTAL FAA GRANT #70	9,574,837	9,574,837	9,160,952	413,885	0	9,574,837
FAA GRANT #73						
Personnel Services	30,000	30,000	8,771	21,229	0	30,000
Capital Outlay	4,970,000	4,970,000	2,678,374	2,291,626	0	4,970,000
TOTAL FAA GRANT #73	5,000,000	5,000,000	2,687,145	2,312,855	0	5,000,000
FAA GRANT #72						
Personnel Services	450,420	450,420	0	450,420	0	450,420
Materials and Supplies	10,100	10,100	0	10,100	0	10,100
Contractual Services	1,563,300	1,563,300	23,524	1,539,776	0	1,563,300
Capital Outlay	2,420,625	2,420,625	221,824	2,198,801	0	2,420,625
TOTAL FAA GRANT #72	4,444,445	4,444,445	245,348	4,199,097	0	4,444,445
GRANT 63						
Contractual Services	153,294	0	145,729	(145,729)	0	0
TOTAL GRANT 63	153,294	0	145,729	(145,729)	0	0
GRANT 61						
Capital Outlay	146,465	0	2,929,289	(2,929,289)	0	0
TOTAL GRANT 61	146,465	0	2,929,289	(2,929,289)	0	0
FAA GRANT # 62						
Personnel Services	251,285	0	251,285	(251,285)	0	0
Materials and Supplies	6,299	0	6,299	(6,299)	0	0
Contractual Services	869,713	0	869,712	(869,712)	0	0
Capital Outlay	3,083,229	0	3,083,229	(3,083,229)	0	0
TOTAL FAA GRANT # 62	4,210,526	0	4,210,525	(4,210,525)	0	0

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
TXDOT RAMP GRANT 2010						
Materials and Supplies	0	0	84,288	(84,288)	0	0
Contractual Services	0	0	14,348	(14,348)	0	0
TOTAL TXDOT RAMP GRANT 2010	0	0	98,636	(98,636)	0	0
GRANT 64						
Contractual Services	8,648	0	172,977	(172,977)	0	0
TOTAL GRANT 64	8,648	0	172,977	(172,977)	0	0
GRANT 57						
Capital Outlay	0	0	3,075,241	(3,075,241)	0	0
TOTAL GRANT 57	0	0	3,075,241	(3,075,241)	0	0
GRANT 65						
Capital Outlay	455,897	0	9,117,942	(9,117,942)	0	0
TOTAL GRANT 65	455,897	0	9,117,942	(9,117,942)	0	0
TXDOT RAMPGRANT 2011						
Materials and Supplies	72,469	72,469	72,469	0	0	0
Contractual Services	27,531	27,531	27,531	0	0	0
TOTAL TXDOT RAMPGRANT 2011	100,000	100,000	100,000	0	0	0
FAA GRANT #69						
Personnel Services	569,520	569,520	203,891	365,629	0	569,520
Materials and Supplies	18,100	18,100	1,514	16,586	0	18,100
Contractual Services	1,383,500	1,893,500	333,284	1,560,216	0	1,893,500
Capital Outlay	1,186,776	676,776	272,805	403,971	0	676,776
TOTAL FAA GRANT #69	3,157,896	3,157,896	811,494	2,346,402	0	3,157,896

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
FAA GRANT #66						
Capital Outlay	52,632	0	52,632	(52,632)	0	0
TOTAL FAA GRANT #66	52,632	0	52,632	(52,632)	0	0
TXDOT RAMP GRANT 2014						
Materials and Supplies	50,000	50,000	0	50,000	0	50,000
Contractual Services	50,000	14,809	0	14,809	0	14,809
Capital Outlay	0	35,191	0	35,191	0	35,191
TOTAL TXDOT RAMP GRANT 2014	100,000	100,000	0	100,000	0	100,000
FAA GRANT #67						
Contractual Services	300,000	300,000	143,710	156,290	0	300,000
TOTAL FAA GRANT #67	300,000	300,000	143,710	156,290	0	300,000
TXDOT RAMP GRANT 2012						
Materials and Supplies	59,769	59,769	59,731	38	0	59,769
Contractual Services	40,231	40,231	40,231	0	0	40,231
TOTAL TXDOT RAMP GRANT 2012	100,000	100,000	99,962	38	0	100,000
OPERATIONS TRANS ACTIVITY						
Contractual Services	8,004	8,004	8,004	0	0	0
Capital Outlay	191,992	191,992	191,992	0	0	0
Intergovernmental Transfers	280,201	280,201	280,201	0	0	0
TOTAL OPERATIONS TRANS ACTIVITY	480,197	480,197	480,197	0	0	0
FAA GRANT 68						
Capital Outlay	354,769	0	7,095,375	(7,095,375)	0	0
TOTAL FAA GRANT 68	354,769	0	7,095,375	(7,095,375)	0	0

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
FAA PROPOSED GRANT						
Materials and Supplies	24,187	24,187	23,059	1,128	0	24,187
Other Charges	0	0	0	0	13,630,223	13,630,223
TOTAL FAA PROPOSED GRANT	24,187	24,187	23,059	1,128	13,630,223	13,654,410
FAA GRANT #75						
Personnel Services	0	11,000	0	11,000	0	11,000
Contractual Services	0	699,948	0	699,948	0	699,948
Capital Outlay	189,301	2,293,171	110,897	2,182,275	0	2,293,171
TOTAL FAA GRANT #75	189,301	3,004,119	110,897	2,893,223	0	3,004,119
TXDOT RAMP GRANT 2015						
Materials and Supplies	0	0	0	0	50,000	50,000
Contractual Services	0	0	0	0	50,000	50,000
TOTAL TXDOT RAMP GRANT 2015	0	0	0	0	100,000	100,000
TXDOT RAMP GRANT 2009						
Materials and Supplies	0	0	93,342	(93,342)	0	0
Capital Outlay	0	0	6,135	(6,135)	0	0
TOTAL TXDOT RAMP GRANT 2009	0	0	99,477	(99,477)	0	0
FAA INELIGIBLE						
Materials and Supplies	31,930	31,930	34,814	(2,884)	0	31,930
Contractual Services	204,469	205,219	255,558	(50,339)	0	157,538
Other Charges	2,536,371	1,278,775	(2)	1,295,036	2,004,622	3,299,658
Capital Outlay	719	1,001,231	121,429	2,379,802	500,000	3,001,231
Intergovernmental Transfers	444,445	700,779	24,535	676,244	0	700,779
TOTAL FAA INELIGIBLE	3,217,934	3,217,934	436,335	4,297,858	2,504,622	7,191,136

**CITY OF LAREDO, TEXAS
INTERNATIONAL AIRPORT
CONSTRUCTION FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
DEVELOPMENT & IMPROVEMENT						
Materials and Supplies	1,085	1,085	1,084	1	0	1,085
Contractual Services	364,301	364,301	251,763	112,538	0	266,216
Other Charges	24,006	169,229	0	169,229	0	169,365
Capital Outlay	1,934,231	1,935,977	1,427,925	524,623	0	1,225,529
Intergovernmental Transfers	1,892,962	1,892,962	1,892,962	0	0	372,400
TOTAL DEVELOPMENT & IMPROVEMENT	4,216,585	4,363,554	3,573,734	806,391	0	2,034,595
EMAS REPAIRS						
Contractual Services	0	0	77,011	(77,011)	0	0
TOTAL EMAS REPAIRS	0	0	77,011	(77,011)	0	0
COMB TAX/AIRPORT CO 2010B						
Materials and Supplies	107,171	107,171	107,170	1	0	0
Other Charges	167	167	0	167	0	0
Capital Outlay	1,906,937	1,906,937	1,906,937	0	0	0
Debt Service	40,000	40,000	40,000	0	0	0
TOTAL COMB TAX/AIRPORT CO 2010B	2,054,275	2,054,275	2,054,107	168	0	0
2010A TAX & REVENUE BOND						
Contractual Services	227,302	227,302	168,534	58,768	0	227,302
Other Charges	452	831	0	489	3,500	3,989
Capital Outlay	1,768,639	1,768,639	1,768,639	0	0	1,768,639
Debt Service	95,000	95,000	95,000	0	0	95,000
Intergovernmental Transfers	2,038,660	2,038,281	1,855,626	182,655	0	2,038,281
TOTAL 2010A TAX & REVENUE BOND	4,130,053	4,130,053	3,887,799	241,912	3,500	4,133,211
TOTAL EXPENDITURES	42,571,941	40,149,751	50,987,825	(9,305,586)	16,238,345	52,892,903
CLOSING BALANCE	\$0	\$0	\$1,545,504	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CONTRACTUAL OBLIGATIONS FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$780,731	\$0	\$0
REVENUES						
2006 C.O. PPFCO						
Rents, Royalties and Interest	146,096	146,096	145,985	111	0	0
Reimburse and Miscellaneous	53,895	53,895	53,895	0	0	0
Other Financing Sources	4,320,000	4,320,000	4,320,000	0	0	0
TOTAL 2006 C.O. PPFCO	4,519,991	4,519,991	4,519,880	111	0	0
2009 PPFCO						
Rents, Royalties and Interest	48,573	0	48,461	(48,461)	0	0
Reimburse and Miscellaneous	9,093	0	9,093	(9,093)	0	0
Other Financing Sources	5,095,000	0	5,095,000	(5,095,000)	0	0
TOTAL 2009 PPFCO	5,152,666	0	5,152,555	(5,152,555)	0	0
2010 PPFCO						
Rents, Royalties and Interest	1,837	1,837	1,624	38	100	1,762
Reimburse and Miscellaneous	4,154	4,154	4,154	0	0	4,154
Other Financing Sources	510,629	510,629	510,629	0	0	510,629
TOTAL 2010 PPFCO	516,620	516,620	516,407	38	100	516,545
2012 PPFCO						
Rents, Royalties and Interest	66,479	66,479	60,807	116	100	61,023
Other Financing Sources	3,800,000	3,800,000	3,800,000	0	0	3,800,000
TOTAL 2012 PPFCO	3,866,479	3,866,479	3,860,807	116	100	3,861,023

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CONTRACTUAL OBLIGATIONS FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
2013 PPFCO						
Rents, Royalties and Interest	0	458,102	0	458,102	12,057	470,159
Reimburse and Miscellaneous	0	0	0	0	4,478	4,478
Other Financing Sources	0	4,115,000	0	4,115,000	0	4,115,000
TOTAL 2013 PPFCO	0	4,573,102	0	4,573,102	16,535	4,589,637
TOTAL REVENUES	14,055,756	13,476,192	14,049,649	(579,188)	16,735	8,967,205
TOTAL AVAILABLE	14,055,756	13,476,192	14,049,649	201,543	16,735	8,967,205
EXPENDITURES						
2006 C.O. PPFCO						
Materials and Supplies	260,168	260,168	260,168	0	0	0
Contractual Services	100	100	88	12	0	0
Other Charges	542	542	0	542	0	0
Capital Outlay	3,548,152	3,548,152	3,380,796	167,356	0	0
Debt Service	71,029	71,029	71,029	0	0	0
Intergovernmental Transfers	640,000	640,000	640,000	0	0	0
TOTAL 2006 C.O. PPFCO	4,519,991	4,519,991	4,352,081	167,910	0	0
2009 PPFCO						
Materials and Supplies	629,684	0	628,858	(628,858)	0	0
Contractual Services	440	0	433	(433)	0	0
Other Charges	136	0	0	0	0	0
Capital Outlay	4,394,770	0	4,394,770	(4,394,770)	0	0
Debt Service	127,636	0	127,636	(127,636)	0	0
Intergovernmental Transfers	0	0	858	(858)	0	0
TOTAL 2009 PPFCO	5,152,666	0	5,152,555	(5,152,555)	0	0

**CITY OF LAREDO, TEXAS
CAPITAL PROJECTS
CONTRACTUAL OBLIGATIONS FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
2010 PPFCO						
Materials and Supplies	3,080	3,080	3,080	0	0	3,080
Contractual Services	3,054	4,004	3,923	81	0	4,004
Other Charges	637	637	0	462	100	562
Capital Outlay	499,220	498,270	374,537	123,733	0	498,270
Debt Service	10,629	10,629	10,629	0	0	10,629
TOTAL 2010 PPFCO	516,620	516,620	392,169	124,276	100	516,545
2012 PPFCO						
Materials and Supplies	37,811	59,470	25,497	33,973	0	59,470
Contractual Services	725	725	265	460	0	725
Other Charges	13,700	13,700	0	8,144	100	8,244
Capital Outlay	3,724,713	3,703,054	3,256,822	446,232	0	3,703,054
Debt Service	89,530	89,530	89,530	0	0	89,530
TOTAL 2012 PPFCO	3,866,479	3,866,479	3,372,114	488,809	100	3,861,023
2013 PPFCO						
Materials and Supplies	0	361,873	0	361,873	0	361,873
Contractual Services	0	448	0	448	0	448
Other Charges	0	0	0	0	16,535	16,535
Capital Outlay	0	4,142,491	0	4,142,491	0	4,142,491
Debt Service	0	68,290	0	68,290	0	68,290
TOTAL 2013 PPFCO	0	4,573,102	0	4,573,102	16,535	4,589,637
TOTAL EXPENDITURES	14,055,756	13,476,192	13,268,918	201,543	16,735	8,967,205
CLOSING BALANCE	\$0	\$0	\$780,731	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
2006 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$361,699	\$0	\$0
REVENUES						
Intergovernmental Revenue	758,869	758,869	758,869	0	0	758,869
Rents, Royalties and Interest	1,947,527	1,947,527	1,946,910	130	200	1,947,240
Reimburse and Miscellaneous	67,780	67,780	67,780	0	0	67,780
Other Financing Sources	17,331,168	17,331,168	17,331,168	0	0	17,331,168
TOTAL REVENUES	20,105,344	20,105,344	20,104,727	130	200	20,105,057
TOTAL AVAILABLE	20,105,344	20,105,344	20,104,727	361,829	200	20,105,057
EXPENDITURES						
OTHER						
Materials and Supplies	37,552	39,327	39,327	0	0	39,327
Contractual Services	11,518	12,468	10,635	1,833	0	12,468
Other Charges	928,346	763,254	758,884	3,883	200	762,967
Capital Outlay	444,660	444,660	444,660	0	0	444,660
Debt Service	327,891	327,891	327,891	0	0	327,891
Intergovernmental Transfers	504,556	411,017	411,016	1	0	411,017
TOTAL OTHER	2,254,523	1,998,617	1,992,412	5,718	200	1,998,330
PARKS PROJECTS						
Capital Outlay	3,360,839	3,574,757	3,397,276	177,481	0	3,574,757
TOTAL PARKS PROJECTS	3,360,839	3,574,757	3,397,276	177,481	0	3,574,757
DRAINAGE PROJECTS						
Capital Outlay	682,820	699,504	682,819	16,685	0	699,504
TOTAL DRAINAGE PROJECTS	682,820	699,504	682,819	16,685	0	699,504

**CITY OF LAREDO, TEXAS
2006 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
STREET PROJECTS						
Capital Outlay	5,735,009	5,764,317	5,732,002	32,315	0	5,764,317
TOTAL STREET PROJECTS	5,735,009	5,764,317	5,732,002	32,315	0	5,764,317
BUILDING IMPROVEMENTS						
Capital Outlay	8,072,153	8,068,149	7,938,518	129,631	0	8,068,149
TOTAL BUILDING IMPROVEMENTS	8,072,153	8,068,149	7,938,518	129,631	0	8,068,149
TOTAL EXPENDITURES	20,105,344	20,105,344	19,743,028	361,829	200	20,105,057
CLOSING BALANCE	\$0	\$0	\$361,699	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2007 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2014 - 2015

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$5,499,130	\$0	\$0
REVENUES						
Intergovernmental Revenue	27,200	27,200	27,200	0	0	27,200
Rents, Royalties and Interest	6,561,093	6,561,093	6,552,663	8,430	10,306	6,571,399
Reimburse and Miscellaneous	1,955,291	1,955,291	1,955,291	0	66,596	2,021,887
Other Financing Sources	73,230,000	73,230,000	73,230,000	0	0	73,230,000
TOTAL REVENUES	81,773,584	81,773,584	81,765,155	8,429	76,902	81,850,486
TOTAL AVAILABLE	81,773,584	81,773,584	81,765,155	5,507,559	76,902	81,850,486
EXPENDITURES						
OTHER						
Materials and Supplies	863,509	880,961	875,270	5,691	0	880,961
Contractual Services	52,644	55,514	54,127	1,387	0	55,514
Other Charges	137,901	204,761	27,200	177,561	76,902	281,663
Capital Outlay	10,191,226	10,190,307	10,189,295	1,012	0	10,190,307
Debt Service	938,978	938,978	938,978	0	0	938,978
Intergovernmental Transfers	27,383,158	27,288,463	24,587,443	2,701,020	0	27,288,463
TOTAL OTHER	39,567,416	39,558,984	36,672,311	2,886,673	76,902	39,635,886
PARKS PROJECTS						
Capital Outlay	12,311,205	12,361,818	11,851,469	510,349	0	12,361,818
TOTAL PARKS PROJECTS	12,311,205	12,361,818	11,851,469	510,349	0	12,361,818
DRAINAGE PROJECTS						
Capital Outlay	611,680	607,243	598,868	8,375	0	607,243
TOTAL DRAINAGE PROJECTS	611,680	607,243	598,868	8,375	0	607,243

**CITY OF LAREDO, TEXAS
2007 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
STREET PROJECTS						
Capital Outlay	18,629,351	18,614,622	17,184,660	1,429,962	0	18,614,622
Intergovernmental Transfers	248,597	225,582	62,088	163,494	0	225,582
TOTAL STREET PROJECTS	18,877,948	18,840,204	17,246,749	1,593,455	0	18,840,204
BUILDING IMPROVEMENTS						
Capital Outlay	10,405,335	10,405,335	9,896,628	508,707	0	10,405,335
TOTAL BUILDING IMPROVEMENTS	10,405,335	10,405,335	9,896,628	508,707	0	10,405,335
TOTAL EXPENDITURES	81,773,584	81,773,584	76,266,025	5,507,559	76,902	81,850,486
CLOSING BALANCE	\$0	\$0	\$5,499,130	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2008 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2014 - 2015

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$5,769,494	\$0	\$0
REVENUES						
Rents, Royalties and Interest	1,780,306	1,780,306	1,767,281	8,016	8,600	1,783,897
Reimburse and Miscellaneous	316,716	316,716	317,047	(331)	1,643	318,359
Other Financing Sources	31,565,000	31,565,000	31,565,000	0	0	31,565,000
TOTAL REVENUES	33,662,022	33,662,022	33,649,328	7,685	10,243	33,667,256
TOTAL AVAILABLE	33,662,022	33,662,022	33,649,328	5,777,179	10,243	33,667,256
EXPENDITURES						
OTHER						
Materials and Supplies	101,210	101,210	96,654	4,556	0	101,210
Contractual Services	45,103	46,753	33,662	13,091	0	46,753
Other Charges	1,229,140	574,814	0	569,805	10,243	580,048
Capital Outlay	2,843,321	2,850,221	2,822,367	27,854	0	2,850,221
Debt Service	520,293	520,293	520,293	0	0	520,293
Intergovernmental Transfers	1,966,983	1,966,983	144,295	1,822,688	0	1,966,983
TOTAL OTHER	6,706,050	6,060,274	3,617,271	2,437,994	10,243	6,065,508
PARKS PROJECTS						
Capital Outlay	5,981,215	6,261,536	5,752,987	508,549	0	6,261,536
TOTAL PARKS PROJECTS	5,981,215	6,261,536	5,752,987	508,549	0	6,261,536
DRAINAGE PROJECTS						
Capital Outlay	3,177,110	3,177,110	2,811,281	365,829	0	3,177,110
TOTAL DRAINAGE PROJECTS	3,177,110	3,177,110	2,811,281	365,829	0	3,177,110
STREET PROJECTS						
Capital Outlay	3,264,677	3,323,677	1,957,050	1,366,627	0	3,323,677
TOTAL STREET PROJECTS	3,264,677	3,323,677	1,957,050	1,366,627	0	3,323,677

**CITY OF LAREDO, TEXAS
2008 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
BUILDING IMPROVEMENTS						
Capital Outlay	14,532,970	14,839,425	13,741,245	1,098,180	0	14,839,425
TOTAL BUILDING IMPROVEMENTS	14,532,970	14,839,425	13,741,245	1,098,180	0	14,839,425
TOTAL EXPENDITURES	33,662,022	33,662,022	27,879,834	5,777,179	10,243	33,667,256
CLOSING BALANCE	\$0	\$0	\$5,769,494	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2009 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2014 - 2015

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$5,577,096	\$0	\$0
REVENUES						
OTHER						
Rents, Royalties and Interest	849,625	849,625	844,310	3,056	4,800	852,166
Reimburse and Miscellaneous	6,148	6,148	6,148	0	31,364	37,512
Other Financing Sources	13,282,500	13,282,500	13,282,500	0	0	13,282,500
TOTAL OTHER	14,138,273	14,138,273	14,132,958	3,056	36,164	14,172,178
OTHER						
Rents, Royalties and Interest	132,111	132,111	126,697	3,021	2,800	132,518
Reimburse and Miscellaneous	66,927	66,927	34,431	0	0	34,431
Other Financing Sources	13,465,000	13,465,000	13,465,000	0	0	13,465,000
TOTAL OTHER	13,664,038	13,664,038	13,626,127	3,022	2,800	13,631,949
TOTAL REVENUES	27,802,311	27,802,311	27,759,086	6,077	38,964	27,804,127
TOTAL AVAILABLE	27,802,311	27,802,311	27,759,086	5,583,173	38,964	27,804,127
EXPENDITURES						
OTHER						
Materials and Supplies	2,045	2,045	2,045	0	0	2,045
Contractual Services	6,543	7,493	6,320	1,173	0	7,493
Other Charges	150,343	132,395	0	129,186	36,164	165,350
Capital Outlay	1,116,403	1,116,403	1,098,226	18,177	0	1,116,403
Debt Service	239,391	239,391	239,390	1	0	239,391
TOTAL OTHER	1,514,725	1,497,727	1,345,981	148,537	36,164	1,530,682
PARKS PROJECTS						
Capital Outlay	3,279,996	3,297,944	1,577,404	1,720,540	0	3,297,944
TOTAL PARKS PROJECTS	3,279,996	3,297,944	1,577,404	1,720,540	0	3,297,944

**CITY OF LAREDO, TEXAS
2009 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
STREET PROJECTS						
Capital Outlay	6,343,552	6,343,552	5,905,222	438,330	0	6,343,552
TOTAL STREET PROJECTS	6,343,552	6,343,552	5,905,222	438,330	0	6,343,552
BUILDING IMPROVEMENTS						
Capital Outlay	3,000,000	3,000,000	2,000,000	1,000,000	0	3,000,000
TOTAL BUILDING IMPROVEMENTS	3,000,000	3,000,000	2,000,000	1,000,000	0	3,000,000
OTHER						
Materials and Supplies	6,099	6,099	6,098	1	0	6,099
Contractual Services	8,821	9,771	8,561	1,210	0	9,771
Other Charges	175,114	132,947	0	99,008	2,800	101,808
Capital Outlay	5,593	5,593	5,593	0	0	5,593
Debt Service	240,857	240,857	240,857	0	0	240,857
TOTAL OTHER	436,484	395,267	261,109	100,219	2,800	364,128
PARKS PROJECTS						
Capital Outlay	5,909,198	5,916,729	5,450,321	466,408	0	5,916,729
TOTAL PARKS PROJECTS	5,909,198	5,916,729	5,450,321	466,408	0	5,916,729
STREET PROJECTS						
Capital Outlay	2,458,356	2,491,092	2,447,429	43,663	0	2,491,092
TOTAL STREET PROJECTS	2,458,356	2,491,092	2,447,429	43,663	0	2,491,092

**CITY OF LAREDO, TEXAS
2009 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
BUILDING IMPROVEMENTS						
Capital Outlay	4,860,000	4,860,000	3,194,524	1,665,476	0	4,860,000
TOTAL BUILDING IMPROVEMENTS	4,860,000	4,860,000	3,194,524	1,665,476	0	4,860,000
TOTAL EXPENDITURES	27,802,311	27,802,311	22,181,990	5,583,173	38,964	27,804,127
CLOSING BALANCE	\$0	\$0	\$5,577,096	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
2010 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$1,292,248	\$0	\$0
REVENUES						
Rents, Royalties and Interest	724,230	724,230	721,284	1,556	1,200	724,040
Reimburse and Miscellaneous	13,303	13,303	13,303	0	2,500	15,803
Other Financing Sources	9,545,000	9,545,000	9,545,000	0	0	9,545,000
TOTAL REVENUES	10,282,533	10,282,533	10,279,587	1,556	3,700	10,284,843
TOTAL AVAILABLE	10,282,533	10,282,533	10,279,587	1,293,804	3,700	10,284,843
EXPENDITURES						
OTHER						
Contractual Services	3,790	4,740	3,779	961	0	4,740
Other Charges	554,855	231,549	0	230,159	3,700	233,859
Debt Service	195,403	195,403	195,403	0	0	195,403
Intergovernmental Transfers	5,000,000	5,000,000	5,000,000	0	0	5,000,000
TOTAL OTHER	5,754,048	5,431,692	5,199,182	231,120	3,700	5,434,002
PARKS PROJECTS						
Capital Outlay	3,140,366	3,355,026	2,828,074	526,952	0	3,355,026
TOTAL PARKS PROJECTS	3,140,366	3,355,026	2,828,074	526,952	0	3,355,026
STREET PROJECTS						
Capital Outlay	1,388,119	1,495,815	960,083	535,732	0	1,495,815
TOTAL STREET PROJECTS	1,388,119	1,495,815	960,083	535,732	0	1,495,815
TOTAL EXPENDITURES	10,282,533	10,282,533	8,987,339	1,293,804	3,700	10,284,843
CLOSING BALANCE	\$0	\$0	\$1,292,248	\$0	\$0	\$0

CITY OF LAREDO, TEXAS
2012 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2014 - 2015

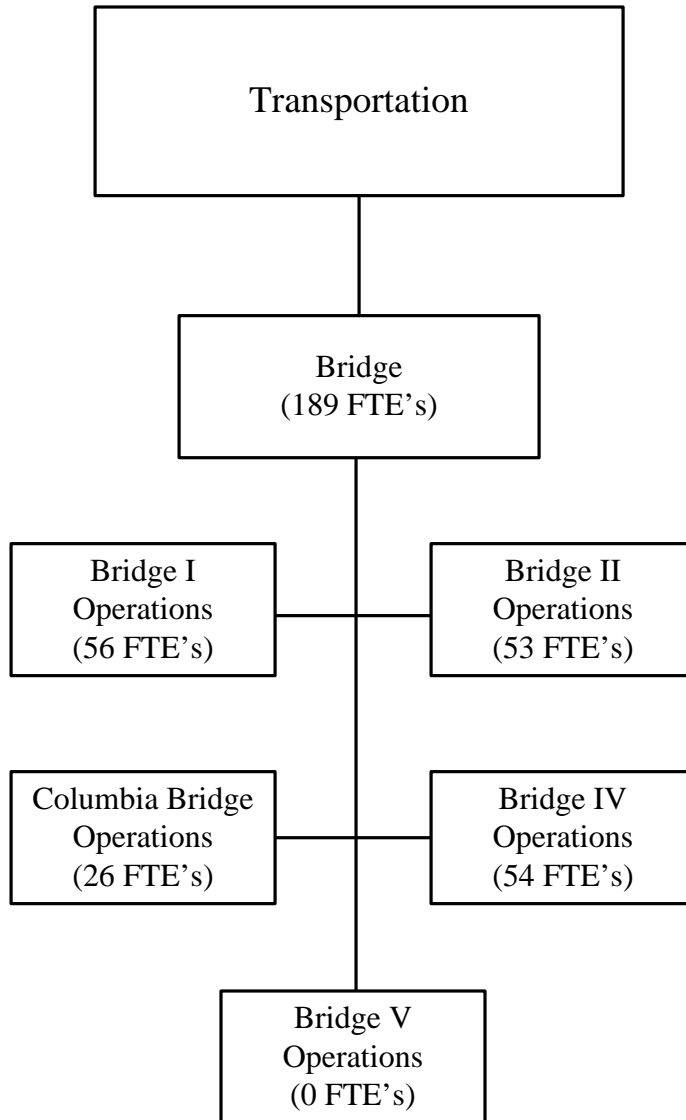
	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$3,112,240	\$0	\$0
REVENUES						
Rents, Royalties and Interest	40,391	40,391	34,101	5,790	3,900	43,791
Other Financing Sources	7,685,617	7,685,617	7,685,617	0	0	7,685,617
TOTAL REVENUES	7,726,008	7,726,008	7,719,718	5,790	3,900	7,729,408
TOTAL AVAILABLE	7,726,008	7,726,008	7,719,718	3,118,030	3,900	7,729,408
EXPENDITURES						
OTHER						
Materials and Supplies	164,382	86,423	86,233	190	0	86,423
Contractual Services	1,220	3,563	2,321	1,242	0	3,563
Other Charges	23,168	40,267	0	39,767	3,900	43,667
Capital Outlay	2,276,334	2,274,693	1,805,912	468,781	0	2,274,693
Debt Service	185,617	166,175	166,174	1	0	166,175
Intergovernmental Transfers	4,000,000	4,000,000	1,760,175	2,239,825	0	4,000,000
TOTAL OTHER	6,650,721	6,571,121	3,820,815	2,749,806	3,900	6,574,521
PARKS PROJECTS						
Capital Outlay	600,287	844,130	661,663	182,467	0	844,130
TOTAL PARKS PROJECTS	600,287	844,130	661,663	182,467	0	844,130

**CITY OF LAREDO, TEXAS
2012 CERTIFICATE OF OBLIGATION
CAPITAL PROJECTS FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
STREET PROJECTS						
Capital Outlay	475,000	310,757	125,000	185,757	0	310,757
TOTAL STREET PROJECTS	475,000	310,757	125,000	185,757	0	310,757
TOTAL EXPENDITURES	7,726,008	7,726,008	4,607,478	3,118,030	3,900	7,729,408
CLOSING BALANCE	\$0	\$0	\$3,112,240	\$0	\$0	\$0

Enterprise Funds

Bridge Fund



**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$984,205	\$1,758,336	\$1,861,540	\$1,850,932	\$1,850,932	\$1,920,741
REVENUES						
Charges for Services	44,467,962	45,582,802	51,372,082	51,372,082	53,598,868	55,232,367
Fees and Collections	147,830	191,778	205,514	205,514	291,739	305,920
Rents, Royalties and Interest	831,700	940,325	871,766	871,766	808,437	813,040
Reimburse and Miscellaneous	98,265	10,598	681	681	459	484
REFRIGERATED FACILITY						
Fees and Collections	0	44,284	0	0	0	0
Other Financing Sources	0	18,750	0	0	0	0
TOTAL REFRIGERATED FACILITY	0	63,034	0	0	0	0
TOTAL REVENUES	45,545,758	46,788,538	52,450,043	52,450,043	54,699,503	56,351,811
TOTAL AVAILABLE	46,529,963	48,546,875	54,311,583	54,300,975	56,550,435	58,272,552
EXPENDITURES						
BRIDGE SYSTEM						
Personnel Services	1,945,094	1,954,924	2,204,748	2,204,748	1,946,671	2,268,985
Materials and Supplies	236,547	197,726	253,143	240,044	230,941	226,486
Contractual Services	24,692,017	25,509,327	29,219,241	29,078,201	30,125,313	30,949,862
Other Charges	21,736	23,784	20,000	20,000	7,000	10,000
Capital Outlay	25,715	129,588	0	0	0	0
Intergovernmental Transfers	10,833,650	11,989,058	13,231,766	13,309,908	15,025,320	15,230,133
TOTAL BRIDGE SYSTEM	37,754,759	39,804,407	44,928,898	44,852,901	47,335,245	48,685,466
BRIDGE II						
Personnel Services	2,112,676	2,117,090	2,269,602	2,269,602	2,088,790	2,338,102
Materials and Supplies	99,299	77,405	100,419	185,761	170,065	132,000
Contractual Services	248,909	305,002	366,154	393,971	362,062	356,103
Capital Outlay	33,676	45,536	0	3,774	3,774	0
TOTAL BRIDGE II	2,494,560	2,545,033	2,736,175	2,853,108	2,624,691	2,826,205

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
COLOMBIA BRIDGE OPERATION						
Personnel Services	1,173,062	1,164,646	1,262,089	1,262,089	1,155,482	1,230,113
Materials and Supplies	41,665	34,393	30,686	45,686	35,236	43,840
Contractual Services	219,021	218,753	246,818	259,802	229,815	224,520
Capital Outlay	27,714	44,785	0	2,935	2,935	0
TOTAL COLOMBIA BRIDGE OPERATION	1,461,462	1,462,577	1,539,593	1,570,512	1,423,468	1,498,473
CENTRAL AMERICA CONVENTN						
Contractual Services	0	0	50,000	384	0	0
TOTAL CENTRAL AMERICA CONVENTN	0	0	50,000	384	0	0
WORLD TRADE BRIDGE						
Personnel Services	2,142,220	2,155,463	2,207,907	2,207,907	2,225,503	2,265,391
Materials and Supplies	136,109	108,551	138,707	247,904	247,404	220,125
Contractual Services	723,659	593,699	652,423	804,249	769,766	754,582
Capital Outlay	61,236	43,016	0	3,617	3,617	0
TOTAL WORLD TRADE BRIDGE	3,063,224	2,900,729	2,999,037	3,263,677	3,246,290	3,240,098
5TH BRIDGE						
Contractual Services	0	0	50,000	7,307	0	0
TOTAL 5TH BRIDGE	0	0	50,000	7,307	0	0
TOTAL EXPENDITURES	44,774,005	46,712,746	52,303,703	52,547,889	54,629,694	56,250,242
CLOSING BALANCE	\$1,755,957	\$1,834,129	\$2,007,880	\$1,753,086	\$1,920,741	\$2,022,310

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
ADJUSTMENTS						
COMPENSATED ABSENCES	2,379	16,803	0	0	0	0
TOTAL ADJUSTMENTS	2,379	16,803	0	0	0	0
ADJUSTED CLOSING BALANCE	\$1,758,336	\$1,850,932	\$2,007,880	\$1,753,086	\$1,920,741	\$2,022,310

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
CONSTRUCTION FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$1,148,087	\$1,071,404	\$0	\$1,012,423	\$1,012,423	\$600,258
REVENUES						
BRIDGE CONSTR.PROJECTS						
Rents, Royalties and Interest	3,818	4,254	3,139	3,139	3,396	4,668
Reimburse and Miscellaneous	0	0	0	477,492	477,493	0
Other Financing Sources	480,102	0	0	0	600,000	0
TOTAL BRIDGE CONSTR.PROJECTS	483,920	4,254	3,139	480,631	1,080,889	4,668
TOTAL REVENUES	483,920	4,254	3,139	480,631	1,080,889	4,668
TOTAL AVAILABLE	1,632,007	1,075,658	3,139	1,493,054	2,093,312	604,926
EXPENDITURES						
BRIDGE CONSTR.PROJECTS						
Materials and Supplies	0	6,631	0	326,132	326,132	0
Contractual Services	46,366	51,796	3,139	1,022,061	1,022,061	4,668
Other Charges	0	0	0	0	0	600,258
Capital Outlay	414,237	4,808	0	144,861	144,861	0
Intergovernmental Transfers	100,000	0	0	0	0	0
TOTAL BRIDGE CONSTR.PROJECTS	560,603	63,235	3,139	1,493,054	1,493,054	604,926
TOTAL EXPENDITURES	560,603	63,235	3,139	1,493,054	1,493,054	604,926
CLOSING BALANCE	\$1,071,404	\$1,012,423	\$0	\$0	\$600,258	\$0

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
DEBT SERVICE FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$4,792,395	\$4,588,748	\$4,392,735	\$4,392,735	\$4,392,735	\$4,169,047
REVENUES						
BRIDGE DEBT SERVICE						
Rents, Royalties and Interest	1,926,290	907,927	16,151	16,151	17,979	24,370
Other Financing Sources	14,218,956	7,624,319	8,483,234	8,483,234	8,150,491	10,112,982
TOTAL BRIDGE DEBT SERVICE	16,145,246	8,532,246	8,499,385	8,499,385	8,168,470	10,137,352
TOTAL REVENUES	16,145,246	8,532,246	8,499,385	8,499,385	8,168,470	10,137,352
TOTAL AVAILABLE	20,937,641	13,120,994	12,892,120	12,892,120	12,561,205	14,306,399
EXPENDITURES						
BRIDGE DEBT SERVICE						
Other Charges	0	0	0	0	0	1,250,000
Debt Service	16,348,893	8,728,259	8,723,073	8,723,073	8,392,158	9,094,668
TOTAL BRIDGE DEBT SERVICE	16,348,893	8,728,259	8,723,073	8,723,073	8,392,158	10,344,668
TOTAL EXPENDITURES	16,348,893	8,728,259	8,723,073	8,723,073	8,392,158	10,344,668
CLOSING BALANCE	\$4,588,748	\$4,392,735	\$4,169,047	\$4,169,047	\$4,169,047	\$3,961,731

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
EL PORTAL FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$262,881	\$0	\$0
REVENUES						
REVENUE BOND SERIES 2002						
Rents, Royalties and Interest	1,184,626	1,184,626	1,184,626	0	0	1,184,626
Other Financing Sources	15,605,000	15,605,000	15,605,000	0	0	15,605,000
TOTAL REVENUE BOND SERIES 2002	16,789,626	16,789,626	16,789,626	0	0	16,789,626
REVENUE BOND SERIES 2004						
Rents, Royalties and Interest	253,430	253,430	253,429	1	0	253,430
Other Financing Sources	9,435,000	9,435,000	9,435,000	0	0	9,435,000
TOTAL REVENUE BOND SERIES 2004	9,688,430	9,688,430	9,688,429	1	0	9,688,430
REVENUE BOND SERIES 2005A						
Rents, Royalties and Interest	2,232,078	2,232,078	2,231,841	56	75	2,231,972
Reimburse and Miscellaneous	27,249	27,249	27,249	0	0	27,249
Other Financing Sources	12,405,000	12,405,000	12,405,000	0	0	12,405,000
TOTAL REVENUE BOND SERIES 2005A	14,664,327	14,664,327	14,664,091	55	75	14,664,221
TOTAL REVENUES	41,142,383	41,142,383	41,142,146	56	75	41,142,277
TOTAL AVAILABLE	41,142,383	41,142,383	41,142,146	262,937	75	41,142,277
EXPENDITURES						
REVENUE BOND SERIES 2002						
Contractual Services	929,044	929,044	929,043	1	0	929,044
Capital Outlay	14,515,329	14,515,329	14,515,329	0	0	14,515,329
Debt Service	314,608	314,608	314,608	0	0	314,608
Intergovernmental Transfers	1,030,645	1,030,645	1,030,645	0	0	1,030,645
TOTAL REVENUE BOND SERIES 2002	16,789,626	16,789,626	16,789,626	0	0	16,789,626

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
EL PORTAL FUND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
REVENUE BOND SERIES 2004						
Contractual Services	4,513	4,513	4,513	0	0	4,513
Capital Outlay	5,461,437	5,461,437	5,461,437	0	0	5,461,437
Debt Service	264,494	264,494	264,494	0	0	264,494
Intergovernmental Transfers	3,957,986	3,957,986	3,957,986	0	0	3,957,986
TOTAL REVENUE BOND SERIES 2004	9,688,430	9,688,430	9,688,429	1	0	9,688,430
REVENUE BOND SERIES 2005A						
Materials and Supplies	15,587	30,351	15,587	14,764	0	30,351
Contractual Services	921,042	921,992	909,079	12,913	0	921,992
Other Charges	196	196	0	15	75	90
Capital Outlay	12,517,035	12,501,321	12,266,076	235,245	0	12,501,321
Debt Service	388,217	388,217	388,217	0	0	388,217
Intergovernmental Transfers	822,250	822,250	822,250	0	0	822,250
TOTAL REVENUE BOND SERIES 2005A	14,664,327	14,664,327	14,401,210	262,936	75	14,664,221
TOTAL EXPENDITURES	41,142,383	41,142,383	40,879,265	262,937	75	41,142,277
CLOSING BALANCE	\$0	\$0	\$262,881	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
REFRIGERATED INSPECTION FACILITY FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$63,750
REVENUES						
REFRIGERATED FACILITY						
Fees and Collections	0	0	15,000	15,000	15,000	15,000
Other Financing Sources	0	0	52,500	52,500	48,750	15,000
TOTAL REFRIGERATED FACILITY	0	0	67,500	67,500	63,750	30,000
TOTAL REVENUES	0	0	67,500	67,500	63,750	30,000
TOTAL AVAILABLE	0	0	67,500	67,500	63,750	93,750
EXPENDITURES						
REFRIGERATED FACILITY						
Contractual Services	0	0	67,500	67,500	0	30,000
TOTAL REFRIGERATED FACILITY	0	0	67,500	67,500	0	30,000
TOTAL EXPENDITURES	0	0	67,500	67,500	0	30,000
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$63,750	\$63,750

**CITY OF LAREDO, TEXAS
BRIDGE SYSTEM
2008 C.O.BOND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$2,638,751	\$0	\$0
REVENUES						
2008 REVENUE BOND						
Rents, Royalties and Interest	83,880	83,880	81,759	739	991	83,489
Reimburse and Miscellaneous	915,509	915,509	915,509	0	0	915,509
Other Financing Sources	3,070,000	3,070,000	3,070,000	0	0	3,070,000
TOTAL 2008 REVENUE BOND	4,069,389	4,069,389	4,067,268	739	991	4,068,998
TOTAL REVENUES	4,069,389	4,069,389	4,067,268	739	991	4,068,998
TOTAL AVAILABLE	4,069,389	4,069,389	4,067,268	2,639,490	991	4,068,998
EXPENDITURES						
2008 REVENUE BOND						
Materials and Supplies	30,000	34,569	12,869	21,700	0	34,569
Contractual Services	0	8,300	8,300	0	0	8,300
Other Charges	866,852	853,983	0	852,601	991	853,592
Capital Outlay	2,970,000	2,970,000	1,204,811	1,765,189	0	2,970,000
Debt Service	70,000	70,000	70,000	0	0	70,000
Intergovernmental Transfers	132,537	132,537	132,537	0	0	132,537
TOTAL 2008 REVENUE BOND	4,069,389	4,069,389	1,428,517	2,639,490	991	4,068,998
TOTAL EXPENDITURES	4,069,389	4,069,389	1,428,517	2,639,490	991	4,068,998
CLOSING BALANCE	\$0	\$0	\$2,638,751	\$0	\$0	\$0

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

553 BRIDGE SYSTEM
TRANSPORTATION
40 BRIDGE SYSTEM
10 BRIDGE SYSTEM

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services which are rendered to improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic over the International Bridge.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	1,945,094	1,954,924	2,204,748	1,946,671	2,268,985
Materials & Supplies	236,547	197,726	240,044	230,941	226,486
Contractual Services	24,692,017	25,509,327	29,078,201	30,125,313	30,949,862
Other Charges	21,736	23,784	20,000	7,000	10,000
Capital Outlay	25,715	129,588	-	-	-
Transfers Out	10,833,650	11,989,058	13,309,908	15,025,320	15,230,133
Total	37,754,759	39,804,407	44,852,901	47,335,245	48,685,466

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees - collectors (vehicular)	14	14	14	14
Number of full-time equivalent employees - cashiers	4	4	4	4
Number of full-time equivalent employees - collectors (pedestrians)	13	13	13	13
Number of pedestrians processed	2,946,244	3,025,614	3,006,851	3,021,885
Number of Gateway passes sold	2,923,079	2,934,065	3,111,281	2,937,049
Number of non-commercial vehicles processed	1,077,737	1,098,964	1,207,761	1,243,994
Efficiency Measures				
Number of pedestrians processed per FTE - collectors	226,634	232,763	231,296	232,453
Number of non-commercial vehicles processed per FTE - collectors	76,981	78,498	86,269	88,857
Number of Gateway passes sold per FTE - POS collectors	224,852	225,697	239,329	225,927
Effectiveness Measures				
Total toll receipts	\$5,185,254	\$5,305,292	\$6,051,252	\$6,232,790

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	12 BRIDGE II

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services that improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic .

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	2,112,676	2,117,090	2,269,602	2,088,790	2,338,102
Materials & Supplies	99,299	77,405	185,761	170,065	132,000
Contractual Services	248,909	305,002	393,971	362,062	356,103
Capital Outlay	33,676	45,536	3,774	3,774	-
Total	2,494,560	2,545,033	2,853,108	2,624,691	2,826,205

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
Number of full-time equivalent employees (FTE) - collector	21	21	21	21
Number of full-time equivalent employees (FTE) – cashier	4	4	3	3
Number of full-time equivalent employees FTE – cashier	4	4	4	4
Outputs				
Number of non-commercial vehicles processed	3,275,292	3,383,236	3,569,314	3,676,393
Number of commercial vehicles processed (Buses)	38,717	37,472	37,517	37,555
Number of AVI accounts opened	605	592	960	1,000
Number of AVI tags issued	2,657	2,725	3,668	3,814
Efficiency Measures				
Number of non-commercial vehicles processed per FTE-	155,966	161,106	169,967	175,066
Number of commercial vehicles processed per FTE-collector	1,844	1,784	1,787	1,788
Number of AVI accounts opened per FTE-cashier	151	148	320	333
Number of AVI tags issued per FTE-cashier	664	681	1,223	1,271
Number of overweight/oversize permits issued per FTE-	1,679	7	0	0
Effectiveness Measures				
Total toll receipts	\$10,781,683	\$11,820,611	\$14,386,402	\$14,817,995

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	15 COLOMBIA BRIDGE

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico, as well as facilitate the crossing of all freight and import-export trade that utilizes the Port of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services provided improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure both the expeditious and safe movement of vehicular and pedestrian traffic over the International Bridge.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	1,173,062	1,164,646	1,262,089	1,155,482	1,230,113
Materials & Supplies	41,665	34,393	45,686	35,236	43,840
Contractual Services	219,021	218,753	259,802	229,815	224,520
Capital Outlay	27,714	44,785	2,935	2,935	-
Total	1,461,462	1,462,577	1,570,512	1,423,468	1,498,473

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - collector	9	9	9	9
Number of full-time equivalent employees (FTE) - cashier	3	3	3	3
<i>Outputs</i>				
Number of non-commercial vehicles processed	65,529	69,645	70,968	72,316
Number of commercial vehicles processed	283,540	267,826	277,468	287,456
Number of swipe cards sold	127	86	124	100
Number of overweight/oversize permits sold	3,100	2,191	1,665	1,800
Efficiency Measures				
Number of non-commercial vehicles processed per FTE-collector	7,281	7,738	7,885	8,035
Number of commercial vehicles processed per FTE-collector	31,504	29,758	30,830	31,940
Number of swipe cards sold per FTE-cashier	42	29	41	33
Number of overweight/oversize permits sold per FTE - cashier	1,033	730	555	600
Effectiveness Measures				
Total toll receipts	\$1,880,270	\$1,704,796	\$2,087,700	\$2,150,331

FUND NUMBER	553 BRIDGE SYSTEM
DEPARTMENT NAME	TRANSPORTATION
DEPARTMENT NUMBER	40 BRIDGE SYSTEM
DIVISION NUMBER	61 FOURTH BRIDGE

MISSION

To continue to serve as the most expedient, convenient and safe crossing points for all citizens and tourists of both U.S and Mexico, as well as facilitate the crossing of all freight and import-export trade that utilizes the Port of Laredo

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Ensure services rendered improve our position as the largest inland port in the U.S.
- Provide professional and courteous customer service.
- Ensure the expeditious and safe movement of both vehicular and pedestrian traffic over the Bridge.

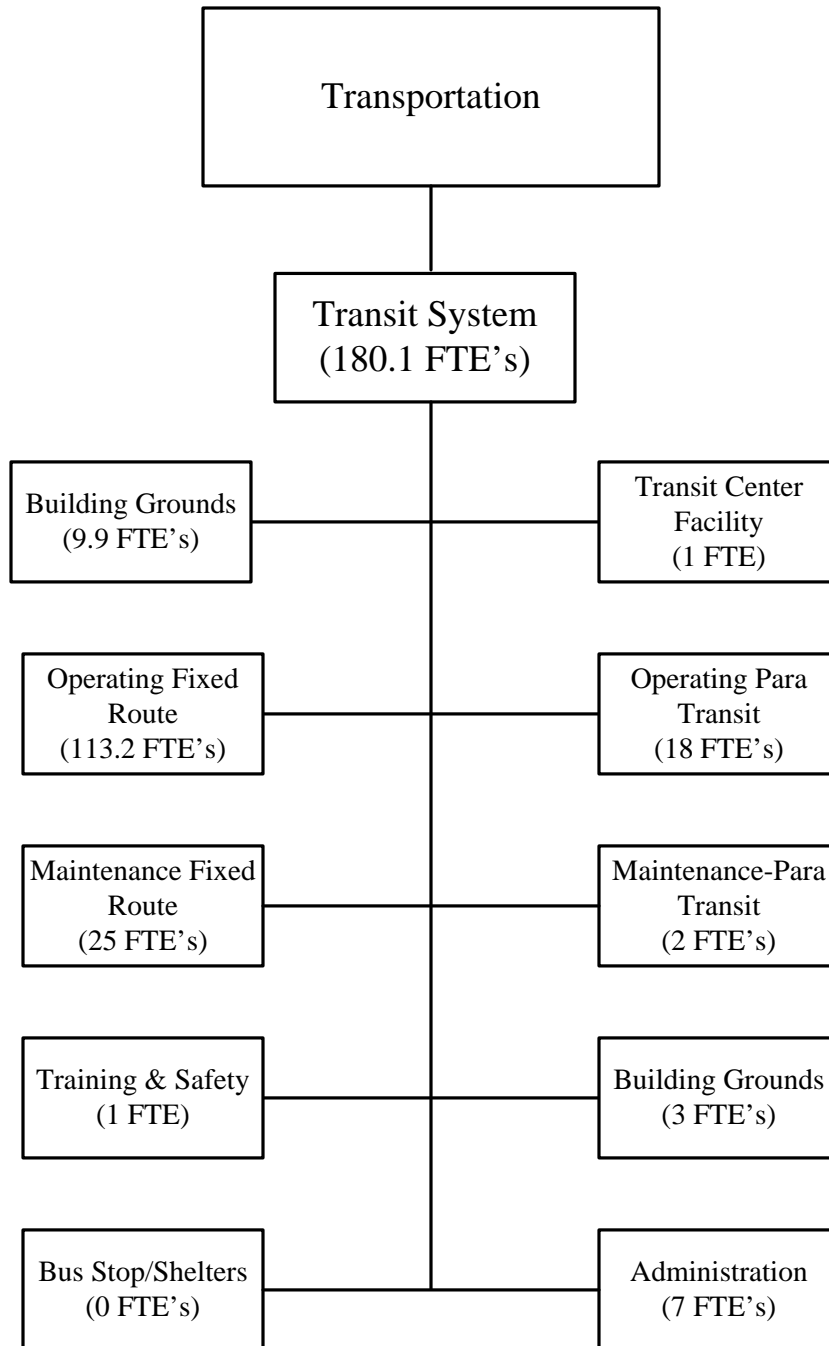
EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	2,142,220	2,155,463	2,207,907	2,225,503	2,265,391
Materials & Supplies	136,109	108,551	247,904	247,404	220,125
Contractual Services	723,659	593,699	804,249	769,766	754,582
Capital Outlay	61,236	43,016	3,617	3,617	-
Total	3,063,224	2,900,729	3,263,677	3,246,290	3,240,098

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - collector	10	10	10	10
Number of full-time equivalent employees (FTE) - cashier	9	9	9	9
<i>Outputs</i>				
Number of commercial vehicles processed	1,461,847	1,529,812	1,609,362	1,667,299
Number of swipe cards sold	862	579	391	300
Number of accounts opened	384	423	359	306
Number of A.V.I. tags issued	3,053	3,139	3,065	3,004
Number of overweight/oversize permits issued	0	7,057	6,015	6,500
Efficiency Measures				
Number of commercial vehicles processed per FTE-collector	146,185	152,981	160,936	166,730
Number of swipe cards sold per FTE-cashier	96	64	43	33
Number of AVI accounts opened per FTE-cashier	43	47	40	34
Number of AVI tags issued per FTE-cashier	339	349	341	334
Number of overweight/oversize permits issued per FTE-cashier	0	784	668	722
Effectiveness Measures				
Total toll receipts	\$26,620,755	\$26,752,104	\$31,073,514	\$32,031,251

Transit System Fund



**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Charges for Services	3,427,398	3,496,687	3,561,027	3,561,027	3,486,468	3,489,550
Fees and Collections	1,682	1,610	1,559	1,559	1,559	1,600
Rents, Royalties and Interest	75	150	50	50	0	0
Reimburse and Miscellaneous	9,320,189	9,972,023	10,044,869	10,044,869	10,298,234	10,472,868
TOTAL REVENUES	12,749,343	13,470,470	13,607,505	13,607,505	13,786,261	13,964,018
TOTAL AVAILABLE	12,749,343	13,470,470	13,607,505	13,607,505	13,786,261	13,964,018
EXPENDITURES						
OPT-FIXED ROUTE						
Personnel Services	5,490,873	5,829,725	6,106,193	6,106,193	5,855,039	6,002,549
Materials and Supplies	1,156,006	1,365,654	1,242,187	1,235,131	1,277,860	1,418,900
Contractual Services	290,084	274,856	315,479	325,223	356,493	354,044
Other Charges	71,122	84,662	73,876	148,060	146,133	89,298
TOTAL OPT-FIXED ROUTE	7,008,084	7,554,896	7,737,735	7,814,607	7,635,525	7,864,791
OPT-PARA TRANSIT						
Personnel Services	1,041,434	1,087,679	1,010,214	1,010,214	1,138,906	1,115,787
Materials and Supplies	248,087	159,927	167,778	156,994	159,124	182,610
Contractual Services	135,808	85,059	109,547	104,117	117,621	88,396
Other Charges	14,702	10,264	16,240	8,240	8,240	11,849
TOTAL OPT-PARA TRANSIT	1,440,032	1,342,929	1,303,779	1,279,565	1,423,891	1,398,642
MAINT-FIXED ROUTE						
Personnel Services	1,361,117	1,447,232	1,426,588	1,426,588	1,562,827	1,492,478
Materials and Supplies	892,143	920,233	858,780	797,112	837,112	852,691
Contractual Services	159,028	161,250	161,125	161,486	164,486	182,448
TOTAL MAINT-FIXED ROUTE	2,412,288	2,528,716	2,446,493	2,385,186	2,564,425	2,527,617

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
MAINT-PARATRANSIT						
Personnel Services	213,934	227,013	219,027	219,027	244,522	225,070
Materials and Supplies	59,998	97,431	82,215	89,691	89,691	100,680
Contractual Services	31,259	42,402	33,327	33,327	34,047	43,479
TOTAL MAINT-PARATRANSIT	305,191	366,846	334,569	342,045	368,260	369,229
TRAINING AND SAFETY						
Personnel Services	61,880	62,877	65,672	65,672	66,433	68,888
Materials and Supplies	2,326	16,611	15,325	16,171	18,244	20,400
Contractual Services	756	846	2,429	2,429	2,429	2,447
TOTAL TRAINING AND SAFETY	64,963	80,334	83,426	84,272	87,106	91,735
BUILDING/GROUNDS						
Personnel Services	145,277	225,081	232,388	232,388	237,722	253,454
Materials and Supplies	41,252	78,724	43,700	49,347	48,647	48,500
Contractual Services	275,533	232,376	331,072	360,166	339,696	335,166
TOTAL BUILDING/GROUNDS	462,063	536,181	607,160	641,901	626,065	637,120
BUS STOPS/SHELTERS						
Personnel Services	105,784	111,982	106,717	106,717	117,719	109,784
Contractual Services	6,752	4,840	6,000	6,000	7,348	7,348
TOTAL BUS STOPS/SHELTERS	112,536	116,822	112,717	112,717	125,067	117,132

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
EL METRO OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
GENERAL ADMINISTRATION						
Personnel Services	310,040	345,739	347,579	350,579	327,531	334,216
Materials and Supplies	15,337	25,932	31,550	29,040	29,040	25,470
Contractual Services	603,770	572,077	602,497	603,810	598,941	597,566
Other Charges	15,040	0	0	410	410	500
TOTAL GENERAL ADMINISTRATION	944,187	943,748	981,626	983,839	955,922	957,752
TOTAL EXPENDITURES	12,749,343	13,470,470	13,607,505	13,644,132	13,786,261	13,964,018
CLOSING BALANCE	\$0	\$0	\$0	(\$36,627)	\$0	\$0

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
TRANSIT CENTER FACILITY FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$198,662	\$327,609	\$252,410	\$238,051	\$238,051	\$122,727
REVENUES						
TRANSIT CENTER FACILITY						
Rents, Royalties and Interest	554,724	559,083	549,509	549,509	524,077	540,244
Reimburse and Miscellaneous	175	2,291	300	300	0	300
TOTAL TRANSIT CENTER FACILITY	554,899	561,374	549,809	549,809	524,077	540,544
TOTAL REVENUES	554,899	561,374	549,809	549,809	524,077	540,544
TOTAL AVAILABLE	753,561	888,982	802,219	787,860	762,128	663,271
EXPENDITURES						
BUILDING/GROUNDS						
Personnel Services	195,569	245,996	280,832	297,462	275,868	263,206
Materials and Supplies	26,319	51,881	44,700	44,895	47,295	51,200
Contractual Services	161,861	281,471	200,621	241,529	244,628	211,310
Other Charges	60	0	49,600	21,451	0	27,950
TOTAL BUILDING/GROUNDS	383,808	579,347	575,753	605,337	567,791	553,666
TRANSIT CENTER FACILITY						
Personnel Services	30,168	56,501	56,790	59,615	59,144	57,413
Materials and Supplies	2,338	10,126	5,250	3,400	2,760	4,000
Contractual Services	9,638	4,787	6,826	5,806	9,706	13,739
Other Charges	0	170	100,350	100,350	0	34,453
TOTAL TRANSIT CENTER FACILITY	42,144	71,584	169,216	169,171	71,610	109,605
TOTAL EXPENDITURES	425,952	650,931	744,969	774,508	639,401	663,271
CLOSING BALANCE	\$327,609	\$238,051	\$57,250	\$13,352	\$122,727	\$0

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
SALES TAX FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$790,978	\$1,501,367	\$2,305,357	\$3,636,733	\$3,636,733	\$1,749,869
REVENUES						
SALES TAX						
Taxes	7,082,464	7,666,150	7,732,021	7,732,021	7,747,275	7,824,748
Rents, Royalties and Interest	191,911	13,114	9,600	9,600	14,400	12,100
Other Financing Sources	3,920,156	0	0	310,355	310,355	0
TOTAL SALES TAX	11,194,531	7,679,264	7,741,621	8,051,976	8,072,030	7,836,848
TOTAL REVENUES	11,194,531	7,679,264	7,741,621	8,051,976	8,072,030	7,836,848
TOTAL AVAILABLE	11,985,509	9,180,631	10,046,978	11,688,709	11,708,763	9,586,717
EXPENDITURES						
SALES TAX						
Contractual Services	3,775	0	0	0	0	0
Other Charges	4	0	2,064,815	1,619,202	1,619,202	1,140,040
Capital Outlay	149,721	213,663	250,000	254,813	254,813	0
Debt Service	5,348,331	1,273,753	831,103	1,607,071	1,616,783	1,302,772
Intergovernmental Transfers	0	4,490,587	6,257,764	6,237,764	6,468,096	6,643,905
Projects	4,902,056	0	0	0	0	0
TOTAL SALES TAX	10,403,886	5,978,003	9,403,682	9,718,850	9,958,894	9,086,717
TOTAL EXPENDITURES	10,403,886	5,978,003	9,403,682	9,718,850	9,958,894	9,086,717
CLOSING BALANCE	\$1,581,622	\$3,202,628	\$643,296	\$1,969,859	\$1,749,869	\$500,000

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
SALES TAX FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
ADJUSTMENTS						
CHANGE IN LONG TERM DEBT	(85,788)	428,662	0	0	0	0
COMPENSATED ABSENCES	5,533	5,443	0	0	0	0
TOTAL ADJUSTMENTS	(80,255)	434,105	0	0	0	0
ADJUSTED CLOSING BALANCE	\$1,501,367	\$3,636,733	\$643,296	\$1,969,859	\$1,749,869	\$500,000

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$2,244,208	\$1,895,175	\$107,846	\$1,384,747	\$1,384,747	\$85,221
REVENUES						
CAPITAL GRANTS - REVENUES						
Intergovernmental Revenue	880,055	2,052,591	346,697	4,355,121	4,160,180	351,397
Other Financing Sources	87,500	87,500	86,674	86,674	86,674	87,849
TOTAL CAPITAL GRANTS - REVENUES	967,555	2,140,091	433,371	4,441,795	4,246,854	439,246
COMB TAX & REV CERT 2004						
Rents, Royalties and Interest	447	295	500	500	51	54
TOTAL COMB TAX & REV CERT 2004	447	295	500	500	51	54
2013 PPFCO						
Rents, Royalties and Interest	0	0	0	352,094	354,494	5,346
Reimburse and Miscellaneous	0	0	0	0	3,416	0
Other Financing Sources	0	0	0	3,140,000	3,140,000	0
TOTAL 2013 PPFCO	0	0	0	3,492,094	3,497,910	5,346
TOTAL REVENUES	968,002	2,140,387	433,871	7,934,389	7,744,815	444,646
TOTAL AVAILABLE	3,212,210	4,035,561	541,717	9,319,136	9,129,562	529,867
EXPENDITURES						
CAPITAL GRANTS - REVENUES						
Other Charges	0	0	433,371	433,371	433,371	439,246
TOTAL CAPITAL GRANTS - REVENUES	0	0	433,371	433,371	433,371	439,246
FTA CAP GRANT #TX-04-0055						
Capital Outlay	0	0	0	3,186,250	3,186,250	0
TOTAL FTA CAP GRANT #TX-04-0055	0	0	0	3,186,250	3,186,250	0

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
2009 ARRA #TX96X001						
Capital Outlay	0	200,000	0	0	0	0
TOTAL 2009 ARRA #TX96X001	0	200,000	0	0	0	0
ARRA GRANT/DOE-SECO GRANT						
Capital Outlay	143,048	0	0	0	0	0
TOTAL ARRA GRANT/DOE-SECO GRANT	143,048	0	0	0	0	0
NEW FREEDOM #51122F7087						
Capital Outlay	252,917	19,090	0	0	0	0
TOTAL NEW FREEDOM #51122F7087	252,917	19,090	0	0	0	0
NEW FREEDOM #51222F7094						
Contractual Services	16,396	8,581	0	578	578	0
Capital Outlay	170,500	135,656	0	105,789	105,789	0
TOTAL NEW FREEDOM #51222F7094	186,896	144,237	0	106,367	106,367	0
CAPITAL GRANT TX-03-0274						
Capital Outlay	471,824	242,256	0	356,913	356,913	0
TOTAL CAPITAL GRANT TX-03-0274	471,824	242,256	0	356,913	356,913	0
COMB TAX & REV CERT 2004						
Contractual Services	43	31	0	500	500	0
Other Charges	0	0	108,346	107,846	107,846	79,459
Capital Outlay	195,897	135,043	0	0	0	0
TOTAL COMB TAX & REV CERT 2004	195,940	135,074	108,346	108,346	108,346	79,459
FTA CAPITAL GRANT X299						
Capital Outlay	0	1,898,446	0	31,000	31,000	0
TOTAL FTA CAPITAL GRANT X299	0	1,898,446	0	31,000	31,000	0

**CITY OF LAREDO, TEXAS
TRANSIT SYSTEM
CAPITAL GRANTS FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
FTA CAP. GRANT TX-04-0040						
Materials and Supplies	10,681	3,960	0	0	0	0
Capital Outlay	55,730	7,751	0	0	0	0
TOTAL FTA CAP. GRANT TX-04-0040	66,411	11,711	0	0	0	0
FTA CAP. GRANT TX-04-0047						
Capital Outlay	0	0	0	892,500	892,500	0
TOTAL FTA CAP. GRANT TX-04-0047	0	0	0	892,500	892,500	0
NEW FREEDOM #51322F7169						
Contractual Services	0	0	0	65,000	65,000	0
Capital Outlay	0	0	0	372,500	372,500	0
TOTAL NEW FREEDOM #51322F7169	0	0	0	437,500	437,500	0
2013 PPFCO						
Other Charges	0	0	0	0	0	11,162
Capital Outlay	0	0	0	3,440,000	3,440,000	0
Debt Service	0	0	0	52,094	52,094	0
TOTAL 2013 PPFCO	0	0	0	3,492,094	3,492,094	11,162
TOTAL EXPENDITURES	1,317,035	2,650,814	541,717	9,044,341	9,044,341	529,867
CLOSING BALANCE	\$1,895,175	\$1,384,747	\$0	\$274,795	\$85,221	\$0

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	11 OPERATIONS – FIXED ROUTE

MISSION

To provide a safe, reliable, cost-effective and efficient public transportation system that meets the changing needs of our community through the operation of its fixed routes

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue working with the maintenance department to improve on-time performance
- Provide higher levels of customer satisfaction
- Time effective run assignments for bus operators
- Increase safety training for all employees
- Provide easy to read route schedules for passengers
- Compliance with all ADA regulations.

EXPENDITURES (5811)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	5,490,873	5,829,725	6,106,193	5,855,039	6,002,549
Materials & Supplies	1,156,007	1,365,654	1,235,131	1,277,860	1,418,900
Contractual Services	290,084	274,856	325,223	356,493	354,044
Other	71,122	84,661	148,060	146,133	89,298
TOTAL	7,008,086	7,554,895	7,814,607	7,635,525	7,864,791

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
Number of passenger/Ridership	3,183,864	3,238,720	3,138,000	3,200,000
Number of miles	1,691,186	1,689,488	1,692,000	1,696,400
Number of hours	151,282	154,581	154,600	155,200
Total operating revenue	\$3,298,484	\$3,367,799	\$3,365,658	\$3,342,5258
Total operating expenditures	\$7,008,084	\$7,554,896	\$7,635,525	\$7,864,791
Efficiency Measures				
Number of passengers per total mile	1.88	1.92	1.85	1.89
Number of passengers per hour	21.05	20.95	20.30	20.62
Farebox Recovery Rate	30.86%	29.31%	28.93%	29.00%
Cost per passenger	\$2.20	\$2.33	\$2.43	\$2.45
Cost per hour	\$46.32	\$48.87	\$49.39	\$50.68
Effectiveness Measures				
% change in cost per passenger	4.27%	5.98%	4.31%	1.01%
% change in cost per hour	5.98%	5.50%	1.05%	2.60%
% change in passenger per mile	0.53%	1.82%	-3.25%	1.98%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

558 EL METRO OPERATIONS
58 TRANSIT SYSTEM
12 OPERATIONS – PARATRANSIT

MISSION

To provide a safe reliable ADA Complementary Paratransit service to people with disabilities who are unable to use fixed route transit service

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Efficiently provide a high quality transportation service to people with disabilities in our community
- Continue to decrease cost per passenger
- Provide employee training on passenger sensitivity training
- Continue to implement the recommendations from the Collaborative study
- Train all employees on PASS: Train-the-Trainer education

EXPENDITURES (5812)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	1,041,435	1,087,679	1,010,214	1,138,906	1,115,787
Materials & Supplies	248,087	159,928	156,994	159,124	182,610
Contractual Services	135,809	85,059	104,117	117,621	88,396
Other	14,702	10,265	8,240	8,240	11,849
TOTAL	1,440,033	1,342,931	1,279,565	1,423,891	1,398,642

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
Number of passenger/Ridership	52,400	53,122	53,400	53,550
Number of miles	270,465	272,257	272,500	272,850
Number of hours	26,399	27,501	27,516	27,600
Total operating revenue	\$42,347	\$41,644	\$43,213	\$43,320
Total operating expenditures	\$1,440,032	\$1,342,929	\$1,423,891	\$1,398,642
Efficiency Measures				
Number of passengers per total mile	0.1937	0.1951	.1960	.1963
Number of passengers per hour	1.98	1.93	1.94	1.94
Farebox Recovery Rate	2.94%	3.10%	3.03%	3.10%
Cost per passenger	\$27.48	\$25.28	\$26.66	\$26.12
Cost per hour	\$54.55	\$48.83	\$51.75	\$50.68
Effectiveness Measures				
% change in cost per passenger	17.13%	-8.01%	13.64%	-2.05%
% change in cost per hour	23.75%	-10.48%	17.39%	-2.07%
% change in passenger per mile	-4.82%	0.71	-3.71%	0.15%

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	13 MAINTENANCE – FIXED ROUTE

MISSION

To provide better service, reduce road calls, increase reliability and provide safe vehicles for customers

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to decrease the total number of road calls
- Successfully have the bus ramp/ lifts 100% operational through aggressive preventive maintenance inspection (PMI) plan
- 100% Preventive Maintenance Inspection (PMI) on all vehicles
- Continue to improve fleet image through aggressive and body work
- Provide a reliable service for passengers with disabilities
- Develop and implement new maintenance plan that meets all original equipment manufacturer standards (OEM)
- Develop and purchase new shop tire equipment machine
- Purchase and install new three-position bike racks for buses
- Develop and implement upgraded enunciators on revenue vehicles

EXPENDITURES (5813)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	1,361,117	1,447,232	1,426,588	1,562,827	1,492,478
Materials & Supplies	892,144	920,234	797,112	837,112	852,691
Contractual Services	159,029	161,251	161,486	164,486	182,448
TOTAL	2,412,290	2,528,717	2,385,186	2,564,425	2,527,617

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	14 MAINTENANCE – PARATRANSIT

MISSION

To provide better service, reduce road calls, increase reliability and provide safe vehicles for customers

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the total number of road calls by 25%
- Successfully have the van lifts 100% operational
- Achieve 100% Preventive Maintenance Inspection (PMI) for all vehicles
- Provide reliable service for passengers with disabilities
- Develop and implement upgraded enunciators on revenue vehicles

EXPENDITURES (5814)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	213,935	227,014	219,027	244,522	225,070
Materials & Supplies	59,999	97,432	89,691	89,691	100,680
Contractual Services	31,259	42,402	33,327	34,047	43,479
TOTAL	305,193	366,848	342,045	368,260	369,229

FUND NUMBER

DEPARTMENT NUMBER

DIVISION NUMBER

558 EL METRO OPERATIONS

58 TRANSIT SYSTEM

15 TRAINING & SAFETY

MISSION

To ensure a safe and quality transportation services for our community and instill safety awareness in the work place

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce the total number of preventable accidents/incidents
- Continue to provide for our employees with safety training
- Continue to provide a safety sensitive environment for our employees
- Continue to provide Personal Protective Equipment (PPE) to employees
- Promote employee safety awareness through incentive programs
- Continue to provide safety news and tips through the Marlin electronic system
- PASS training for all operators

EXPENDITURES (5815)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	61,880	62,877	65,672	66,433	68,888
Materials & Supplies	2,327	16,611	16,171	18,244	20,400
Contractual Services	756	846	2,429	2,429	2,447
TOTAL	64,963	80,334	84,272	87,106	91,735

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

558 EL METRO OPERATIONS
 58 TRANSIT SYSTEM
 30 BUILDING/GROUNDS MAINT.

MISSION

To provide a safe and hazard free workplace

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to develop and implement a Preventive Maintenance Plan for asset equipment
- Continue to perform quarterly quality standard safety inspections
- Maintenance on-site training for new buses
- Accept and service new buses to reduce row calls, downtime and cost

EXPENDITURES (5830)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	145,279	225,082	232,388	237,722	253,454
Materials & Supplies	41,252	78,724	49,347	48,647	48,500
Contractual Services	275,534	232,376	360,166	339,696	335,166
TOTAL	462,065	536,182	641,901	626,065	637,120

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	31 BUS STOPS/SHELTERS

MISSION

To provide safe and clean bus shelters for our passengers

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Construct additional boarding pads accessible to ADA buses
- Continue to maintain bus shelters, bus stops and sidewalks
- Replace and maintain bus stop signs as needed
- Improve bus shelter maintenance performance of contractors
- Develop and purchase new bus stops/shelters support vehicle

EXPENDITURES (5831)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	105,784	111,981	106,717	117,719	109,784
Contractual Services	6,752	4,840	6,000	7,348	7,348
TOTAL	112,536	116,821	112,717	125,067	117,132

FUND NUMBER	558 EL METRO OPERATIONS
DEPARTMENT NUMBER	58 TRANSIT SYSTEM
DIVISION NUMBER	60 GENERAL ADMINISTRATION

MISSION

To promote El Metro Transit System by providing bus schedules, system maps and other marketing materials for our passengers

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Reduce overtime and workers compensation claims
- Meet federal and state grant financial requirements
- Continue to seek new funding opportunities to improve the quality of our services
- Continue to develop marketing campaigns to promote public transportation
- Increase passenger revenue
- Enhance the use of Real Time Bus Service
- Ongoing customer service and sensitivity training to employees
- RFP 5 year Transit development plan to include an asset management plan
- Develop and implement new paint schemes for future buses
- Increase over-site of bus ads maintenance and appearance
- Implement PASS vending machine (PVM) campaign

EXPENDITURES (5860)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	310,039	345,740	350,579	327,531	334,216
Materials & Supplies	15,338	25,932	29,040	29,040	25,470
Contractual Services	603,770	572,077	603,810	598,941	597,566
Other	15,041	-	410	410	500
TOTAL	944,188	943,749	983,839	955,922	957,752

FUND NUMBER	518 TRANSIT SYSTEM
DEPARTMENT NUMBER	54 TRANSIT CENTER FACILITY
DIVISION NUMBER	30 BUILDINGS/GROUNDS MAINT.

MISSION

To provide a safe and clean facility for the public

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue daily maintenance service to our building
- Replace current surveillance system with digital technology
- Upgrade signage for pedestrians at Transit Center

EXPENDITURES (5430)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	195,569	245,996	297,462	275,868	263,206
Materials & Supplies	26,320	51,881	44,895	47,295	51,200
Contractual Services	161,862	281,471	241,529	244,628	211,310
Other Charges	60	-	21,451	-	27,950
TOTAL	383,811	579,347	605,337	567,791	553,666

FUND NUMBER	518 TRANSIT SYSTEM
DEPARTMENT NUMBER	54 TRANSIT CENTER FACILITY
DIVISION NUMBER	50 TRANSIT CENTER FACILITY

MISSION

To enhance the utilization of the Transit Center Facility and its secured parking

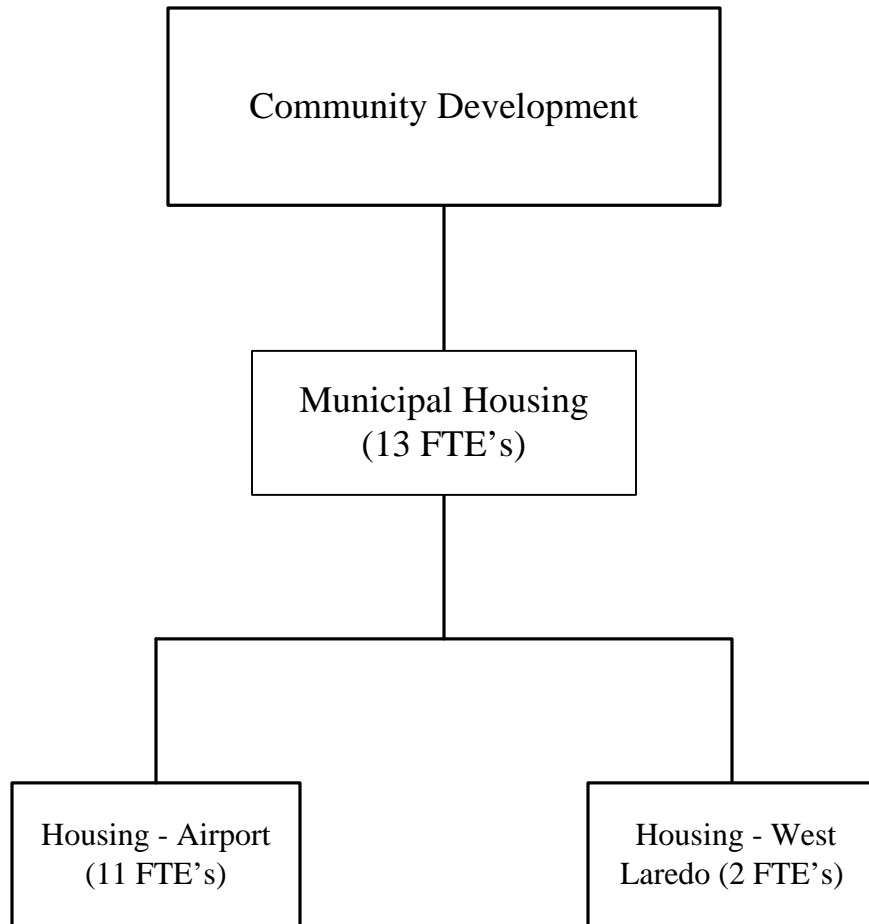
OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to promote parking at the Transit Center to increase the daily and overnite parking revenue
- Ongoing excellent customer service to our customers
- Maintain the daily operations of the Transit Center Facility with minimal interruptions to our passengers and tenants by purchasing a new AC system for the building
- Increase parking and office lease contracts
- Continue customer service signage in the lobby area

EXPENDITURES (5450)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	30,169	56,501	59,615	59,144	57,413
Materials & Supplies	2,338	10,126	3,400	2,760	4,000
Contractual Services	9,638	4,788	5,806	9,706	13,739
Other	-	170	100,350	-	34,453
TOTAL	42,145	71,585	169,171	71,610	109,605

Municipal Housing Fund



**CITY OF LAREDO, TEXAS
MUNICIPAL HOUSING
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$1,530,867	\$1,765,125	\$1,886,020	\$1,996,606	\$1,996,606	\$2,144,087
REVENUES						
Charges for Services	135,758	143,466	140,000	140,000	143,000	140,000
Fees and Collections	29,915	28,360	28,000	28,000	31,470	28,000
Rents, Royalties and Interest	1,263,177	1,274,849	1,244,900	1,244,900	1,267,860	1,246,100
Reimburse and Miscellaneous	12,888	5,833	3,505	3,505	676	535
Other Financing Sources	169,228	0	0	0	0	0
TOTAL REVENUES	1,610,966	1,452,509	1,416,405	1,416,405	1,443,006	1,414,635
TOTAL AVAILABLE	3,141,833	3,217,634	3,302,425	3,413,011	3,439,612	3,558,722
EXPENDITURES						
HOUSING AIRPORT						
Personnel Services	450,175	442,958	552,289	552,289	449,619	580,588
Materials and Supplies	124,469	125,128	144,544	152,611	132,613	145,952
Contractual Services	461,301	187,974	279,827	283,673	255,235	207,129
Other Charges	41,195	46,984	51,751	51,751	46,900	51,400
Capital Outlay	0	0	50,500	50,500	46,229	0
Intergovernmental Transfers	0	0	0	0	0	1,500,000
TOTAL HOUSING AIRPORT	1,077,140	803,045	1,078,911	1,090,824	930,596	2,485,069
HOUSING-WEST LAREDO						
Personnel Services	99,383	104,283	106,832	106,832	100,399	110,814
Materials and Supplies	38,185	40,435	37,837	48,816	36,305	40,335
Contractual Services	151,320	161,167	210,168	211,632	208,125	160,989
Other Charges	12,600	20,100	20,100	20,100	20,100	20,100
Capital Outlay	0	22,065	0	0	0	0
TOTAL HOUSING-WEST LAREDO	301,487	348,051	374,937	387,380	364,929	332,238

**CITY OF LAREDO, TEXAS
MUNICIPAL HOUSING
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
ST.PETERS HOUSING PROJECT						
Capital Outlay	0	75,707	0	0	0	0
TOTAL ST.PETERS HOUSING PROJECT	0	75,707	0	0	0	0
TOTAL EXPENDITURES	1,378,627	1,226,802	1,453,848	1,478,204	1,295,525	2,817,307
CLOSING BALANCE	\$1,763,206	\$1,990,831	\$1,848,577	\$1,934,807	\$2,144,087	\$741,415
ADJUSTMENTS						
COMPENSATED ABSENCES	1,919	5,775	0	0	0	0
TOTAL ADJUSTMENTS	1,919	5,775	0	0	0	0
ADJUSTED CLOSING BALANCE	\$1,765,125	\$1,996,606	\$1,848,577	\$1,934,807	\$2,144,087	\$741,415

FUND NUMBER	555 MUNICIPAL HOUSING CORPORATION
DEPARTMENT NAME	COMMUNITY DEVELOPMENT
DEPARTMENT NUMBER	39 MUNICIPAL HOUSING
DIVISION NUMBER	10 HOUSING - AIRPORT 20 HOUSING – WEST LAREDO

MISSION

The purpose of the Laredo Municipal Housing Corporation is to alleviate the existing housing shortage by providing decent, safe, and affordable housing to the community.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

To continue with maintenance and capital improvement projects at the Jose A. Flores Apartment Complex in order to continue maintaining all units in compliance with housing quality standards.

EXPENDITURES (3910)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	450,176	442,959	552,289	449,619	580,588
Materials & Supplies	124,469	125,129	152,611	132,613	145,952
Contractual Services	461,302	187,974	283,673	255,235	207,129
Other Charges	41,195	46,984	51,751	46,900	1,551,400
Capital Outlay	-	-	50,500	46,229	-
Total	1,077,142	803,046	1,090,824	930,596	2,485,069

EXPENDITURES (3920)

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	99,385	104,282	106,832	100,399	110,814
Materials & Supplies	38,185	40,437	48,816	36,305	40,335
Contractual Services	151,319	161,168	211,632	208,125	160,989
Other Charges	12,600	20,100	20,100	20,100	20,100
Capital Outlay	-	22,065	-	-	-
Total	301,489	348,052	387,380	364,929	332,238

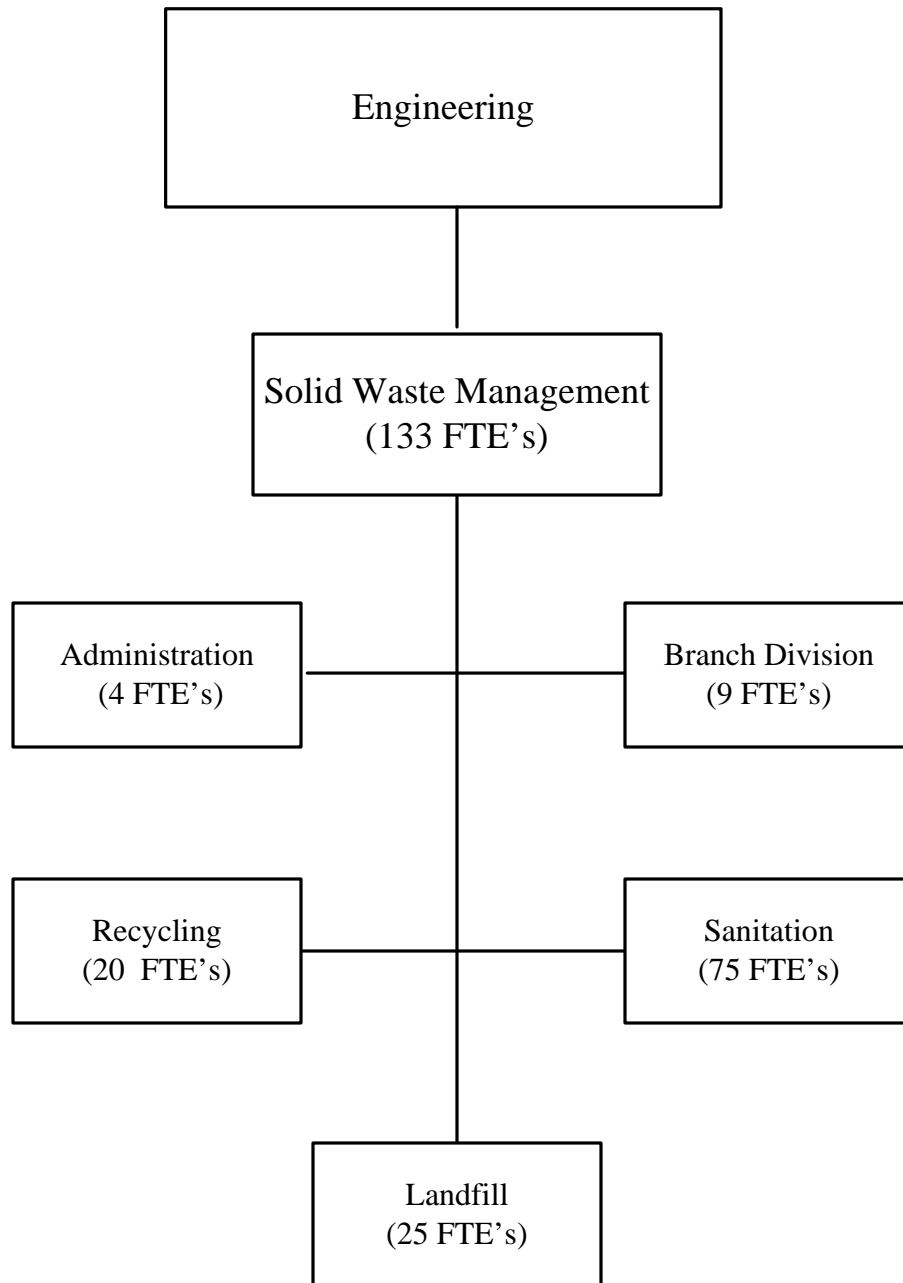
FUND NUMBER	555 MUNICIPAL HOUSING CORPORATION
DEPARTMENT NAME	COMMUNITY DEVELOPMENT
DEPARTMENT NUMBER	39 MUNICIPAL HOUSING
DIVISION NUMBER	10 HOUSING - AIRPORT 20 HOUSING – WEST LAREDO

PERFORMANCE MEASURES (3910 & 3920)

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
Inputs				
Full-time equivalent employees (FTE) – administration	2.5	2.5	2.5	2.5
Full-time equivalent employees (FTE) - work orders maintenance	7	7	7	7
Outputs				
Number of rental units managed	209	209	209	*213
Number of tenant accounts managed	368	388	390	395
Number of rental units vacated and repaired	15	16	20	25
Number of repairs/work orders completed	1,950	1,104	1,125	1,150
Efficiency Measures				
Number of tenant accounts managed/ FTE – administration	147	155	156	158
Number of rental units vacated and repaired/FTE – maintenance	2	2	3	4
Number of maint. repairs/work orders completed/FTE - work orders	278	158	161	164
Effectiveness Measures				
% of tenant accounts collected	97	97	97	97
% of units occupied	97	97	97	97

* Proposed Senior Housing 4-Plex

Solid Waste Management Fund



**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$8,651,048	\$9,709,413	\$7,837,674	\$11,758,432	\$11,758,432	\$9,646,005
REVENUES						
Charges for Services	16,563,459	18,608,763	19,768,878	19,768,878	19,249,279	20,679,763
Rents, Royalties and Interest	72,814	83,824	45,523	45,523	65,364	55,462
Reimburse and Miscellaneous	62,136	61,859	66,133	66,133	165,091	67,917
Other Financing Sources	0	2,225,800	0	0	0	0
TOTAL REVENUES	16,698,409	20,980,245	19,880,534	19,880,534	19,479,734	20,803,142
TOTAL AVAILABLE	25,349,457	30,689,658	27,718,208	31,638,966	31,238,166	30,449,147
EXPENDITURES						
ADMINISTRATION						
Personnel Services	348,439	349,143	357,180	357,180	356,058	331,996
Materials and Supplies	18,580	9,579	13,490	14,048	11,419	14,382
Contractual Services	70,753	72,282	64,225	75,816	92,021	63,286
Other Charges	705	0	0	0	0	0
Capital Outlay	23,881	0	0	17,655	18,392	0
Debt Service	125	0	0	0	0	0
TOTAL ADMINISTRATION	462,484	431,003	434,895	464,699	477,890	409,664
BRANCH DIVISION						
Personnel Services	376,680	415,017	364,189	364,189	333,253	492,481
Materials and Supplies	10,846	55,797	68,636	69,711	64,070	78,897
Contractual Services	41,840	5,051	64,341	64,461	61,841	89,059
TOTAL BRANCH DIVISION	429,365	475,864	497,166	498,361	459,164	660,437
RECYCLING						
Personnel Services	829,836	861,759	858,275	858,275	792,929	903,452
Materials and Supplies	240,762	187,145	259,850	266,716	188,013	204,990
Contractual Services	408,870	522,204	372,862	641,440	633,587	431,018
Capital Outlay	0	0	0	0	1,829	0
Intergovernmental Transfers	72,790	741,844	744,669	744,669	744,669	742,209
TOTAL RECYCLING	1,552,257	2,312,952	2,235,656	2,511,100	2,361,027	2,281,669

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
SANITATION						
Personnel Services	3,206,992	3,482,324	3,416,688	3,416,688	3,435,622	3,561,264
Materials and Supplies	1,350,642	1,150,023	1,355,770	1,373,542	1,373,116	1,490,964
Contractual Services	1,810,954	1,792,899	2,975,990	2,771,273	2,771,919	2,853,458
Other Charges	44,209	42,211	1,050,000	1,050,000	0	420,000
Capital Outlay	0	0	0	0	22,668	0
Intergovernmental Transfers	412,475	693,907	695,378	968,204	968,204	968,906
TOTAL SANITATION	6,825,271	7,161,365	9,493,826	9,579,707	8,571,529	9,294,592
LANDFILL						
Personnel Services	920,797	1,050,477	1,074,536	1,074,536	1,108,438	1,168,680
Materials and Supplies	562,995	623,862	585,752	775,988	973,911	682,931
Contractual Services	3,196,371	3,205,289	2,847,244	3,577,158	3,574,705	3,314,068
Other Charges	645,183	732,290	310,000	310,000	600,000	500,000
Capital Outlay	25,378	966,726	0	1,305,674	1,323,809	0
Intergovernmental Transfers	1,017,780	1,987,014	1,993,486	2,141,688	2,141,688	2,153,565
TOTAL LANDFILL	6,368,504	8,565,659	6,811,018	9,185,044	9,722,551	7,819,244
TOTAL EXPENDITURES	15,637,881	18,946,844	19,472,561	22,238,911	21,592,161	20,465,606
CLOSING BALANCE	\$9,711,576	\$11,742,815	\$8,245,647	\$9,400,055	\$9,646,005	\$9,983,541
ADJUSTMENTS						
COMPENSATED ABSENCES	(2,163)	15,617	0	0	0	0
TOTAL ADJUSTMENTS	(2,163)	15,617	0	0	0	0
ADJUSTED CLOSING BALANCE	\$9,709,413	\$11,758,432	\$8,245,647	\$9,400,055	\$9,646,005	\$9,983,541

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
DEBT SERVICE FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$13,534	\$0	\$0	\$5	\$5	\$0
REVENUES						
DEBT SERVICE						
Other Financing Sources	1,503,045	3,422,765	3,433,533	3,854,561	3,854,561	3,864,680
TOTAL DEBT SERVICE	1,503,045	3,422,765	3,433,533	3,854,561	3,854,561	3,864,680
TOTAL REVENUES	1,503,045	3,422,765	3,433,533	3,854,561	3,854,561	3,864,680
TOTAL AVAILABLE	1,516,579	3,422,765	3,433,533	3,854,566	3,854,566	3,864,680
EXPENDITURES						
DEBT SERVICE						
Debt Service	1,516,579	3,422,761	3,433,533	3,854,561	3,854,566	3,864,680
TOTAL DEBT SERVICE	1,516,579	3,422,761	3,433,533	3,854,561	3,854,566	3,864,680
TOTAL EXPENDITURES	1,516,579	3,422,761	3,433,533	3,854,561	3,854,566	3,864,680
CLOSING BALANCE	\$0	\$5	\$0	\$5	\$0	\$0

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2010 PPFCO BOND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$460,500	\$0	\$0
REVENUES						
2010 PPFCO						
Rents, Royalties and Interest	9,461	9,461	7,929	148	129	8,206
Reimburse and Miscellaneous	12,236	12,236	12,236	0	0	12,236
Other Financing Sources	3,364,262	3,364,262	3,364,262	0	0	3,364,262
TOTAL 2010 PPFCO	3,385,959	3,385,959	3,384,427	148	129	3,384,704
TOTAL REVENUES	3,385,959	3,385,959	3,384,427	148	129	3,384,704
TOTAL AVAILABLE	3,385,959	3,385,959	3,384,427	460,648	129	3,384,704
EXPENDITURES						
2010 PPFCO						
Other Charges	21,697	21,697	0	20,313	129	20,442
Capital Outlay	3,294,112	3,294,112	2,853,777	440,335	0	3,294,112
Debt Service	70,150	70,150	70,150	0	0	70,150
TOTAL 2010 PPFCO	3,385,959	3,385,959	2,923,927	460,648	129	3,384,704
TOTAL EXPENDITURES	3,385,959	3,385,959	2,923,927	460,648	129	3,384,704
CLOSING BALANCE	\$0	\$0	\$460,500	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2012A C.O. BOND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$4,155,144	\$0	\$0
REVENUES						
2012A CERTIFICATES OBLIG						
Rents, Royalties and Interest	1,071,096	1,071,096	1,063,349	2,196	1,862	1,067,407
Other Financing Sources	10,345,000	10,345,000	10,345,000	0	0	10,345,000
TOTAL 2012A CERTIFICATES OBLIG	11,416,096	11,416,096	11,408,349	2,196	1,862	11,412,407
TOTAL REVENUES	11,416,096	11,416,096	11,408,349	2,196	1,862	11,412,407
TOTAL AVAILABLE	11,416,096	11,416,096	11,408,349	4,157,339	1,862	11,412,407
EXPENDITURES						
2012A CERTIFICATES OBLIG						
Materials and Supplies	2,500,000	2,564,506	2,564,506	0	0	2,564,506
Other Charges	20,614	20,614	0	15,063	1,862	16,925
Capital Outlay	6,493,200	6,428,694	2,297,892	4,130,802	0	6,428,694
Debt Service	176,482	176,482	165,008	11,474	0	176,482
Intergovernmental Transfers	2,225,800	2,225,800	2,225,800	0	0	2,225,800
TOTAL 2012A CERTIFICATES OBLIG	11,416,096	11,416,096	7,253,206	4,157,339	1,862	11,412,407
TOTAL EXPENDITURES	11,416,096	11,416,096	7,253,206	4,157,339	1,862	11,412,407
CLOSING BALANCE	\$0	\$0	\$4,155,144	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2012B C.O. BOND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$1,256,728	\$0	\$0
REVENUES						
2012B TAXABLE CO						
Rents, Royalties and Interest	9,852	9,852	5,158	322	272	5,752
Other Financing Sources	4,605,000	4,605,000	4,605,000	0	0	4,605,000
TOTAL 2012B TAXABLE CO	4,614,852	4,614,852	4,610,158	322	272	4,610,752
TOTAL REVENUES	4,614,852	4,614,852	4,610,158	322	272	4,610,752
TOTAL AVAILABLE	4,614,852	4,614,852	4,610,158	1,257,050	272	4,610,752
EXPENDITURES						
2012B TAXABLE CO						
Materials and Supplies	0	22,450	0	22,450	0	22,450
Other Charges	9,852	3,977	0	6,431	272	6,703
Capital Outlay	4,500,000	4,483,425	3,255,256	1,228,169	0	4,483,425
Debt Service	105,000	105,000	98,174	0	0	98,174
TOTAL 2012B TAXABLE CO	4,614,852	4,614,852	3,353,430	1,257,050	272	4,610,752
TOTAL EXPENDITURES	4,614,852	4,614,852	3,353,430	1,257,050	272	4,610,752
CLOSING BALANCE	\$0	\$0	\$1,256,728	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SOLID WASTE SERVICES
2013 PPFCO
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
2013 PPFCO						
Rents, Royalties and Interest	0	318,118	0	322,597	3,795	326,392
Other Financing Sources	0	2,840,000	0	2,840,000	0	2,840,000
TOTAL 2013 PPFCO	0	3,158,118	0	3,162,597	3,795	3,166,392
TOTAL REVENUES	0	3,158,118	0	3,162,597	3,795	3,166,392
TOTAL AVAILABLE	0	3,158,118	0	3,162,597	3,795	3,166,392
EXPENDITURES						
2013 PPFCO						
Other Charges	0	0	0	4,479	3,795	8,274
Capital Outlay	0	3,111,000	0	3,111,000	0	3,111,000
Debt Service	0	47,118	0	47,118	0	47,118
TOTAL 2013 PPFCO	0	3,158,118	0	3,162,597	3,795	3,166,392
TOTAL EXPENDITURES	0	3,158,118	0	3,162,597	3,795	3,166,392
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	10 ADMINISTRATION

MISSION

Solid Waste Services Department's goal is to provide excellent customer service in the most efficient manner possible.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve customer service by using the most efficient automated system at our disposal. When we provide certain services, we can use the data to track our response time.
- Improve the distribution of garbage cans for our new residential accounts and frequently inspect commercial accounts to assess the appropriate service fee.
- Continue to plan for the future with the upmost swift customer service possible in mind.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	348,439	349,143	357,180	356,058	331,996
Materials & Supplies	18,580	9,580	14,048	11,419	14,382
Contractual Services	70,753	72,283	75,816	92,021	63,286
Other Charges	705	-	-	-	-
Capital Outlay	23,881	-	17,655	18,392	-
Debt Service	125	-	-	-	-
Total	462,483	431,006	464,699	477,890	409,664

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
Trash related calls per year	12,833	11,202	11,500	11,800
Recycle related calls per year	1,874	1,320	1,450	1,500
Branch pick up calls per year	6,188	8,162	7,800	6,000
Request for information / new cans / repairs*	2,244	4,698	3,000	3,500

*Requests for service include all calls to customer service for service or information.

FUND NUMBER	556 SOLID WASTE
DEPARTMENT NAME	ENGINEERING
DEPARTMENT NUMBER	25 SOLID WASTE
DIVISION NUMBER	14 BRANCH

MISSION

The Mission of the Branch Division is to meet the expectation of our customers by servicing the City of Laredo by responding quickly and keeping the City of Laredo sparkling.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- The Solid Waste Service Department plan to promote educational awareness in accordance with Cit of Laredo Ordinance.
- The citizens are encouraged to participate by Calling 311 and the branch division will plan and schedule the response with equipment and man power.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	376,680	415,017	364,189	333,253	492,481
Materials & Supplies	10,845	55,797	69,711	64,070	78,897
Contractual Services	41,840	5,051	64,461	61,841	89,059
Total	429,365	475,865	498,361	459,164	660,437

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of Grapple Crews	5	4	4	5
<i>Outputs</i>				
Total number of household customers	56,000	57,517	58,126	59,118
Efficiency Measures				
Fuel – Diesel gallons used per month	1,250	1,360	1,494	1,570
Grapples Branches Collected (Tons)	5,609	5,987	5,268	6,000

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
ENGINEERING
25 SOLID WASTE
15 RECYCLING

MISSION

To provide recycling services to the community, to continue to commit our efforts towards environmental actions and to educate the public about the importance of being environmental stewards.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Citizens will be encouraged to participate in recycling efforts by collecting recycling items in blue bags and place the bag out for curbside collection through educational channels and other promotions.
- Reduce material contamination through the promotion of educational awareness.
- Continue with programs to educate the youth of Laredo on sound recycling practices.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	829,836	861,760	858,275	792,929	903,452
Materials & Supplies	240,760	187,145	266,716	188,013	204,990
Contractual Services	408,870	522,205	641,440	633,587	431,018
Debt Service	-	-	-	829	-
Transfers Out	72,790	741,844	744,669	744,669	742,209
Total	1,552,256	2,312,954	2,511,100	2,360,027	2,281,669

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Total Number of households customers	56,000	57,517	58,126	59,118
<i>Outputs</i>				
Operational collection cost (50%)	\$776,128	\$1,156,462	\$5,466,278	\$5,769,169
In Bound recycle material (tons)	3,585	2,708	9,778	10,267
Baled tonnage	2,011	1,642	6,241	6,750
Efficiency Measures				
Operational collection cost per ton collected (In Bound)	216.49	427.05	559.04	561.91
Operational collection cost per household per month/customer/12	\$1.15	\$1.68	\$7.84	\$8.13

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
ENGINEERING
25 SOLID WASTE
50 SANITATION

MISSION

The mission of the Sanitation Division is to utilize personnel and equipment in the most safe and efficient way in order to provide residential and commercial customers a timely, organized and economical service

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide refuse collection services in the most efficient and cost effective method
- Improve the efficiency of brush collection methods throughout our city
- Use the most efficient methods to collect bulky refuse and white goods
- Respond to customer service requests quickly and efficiently

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	3,206,991	3,482,326	3,416,688	3,435,622	3,561,264
Materials & Supplies	1,350,643	1,150,022	1,373,542	1,373,116	1,490,964
Contractual Services	1,810,954	1,792,898	2,771,273	2,771,919	2,853,458
Other Charges	44,209	42,211	1,050,000	-	420,000
Capital Outlay	-	-	-	22,668	-
Debt Service	412,475	693,907	968,204	968,204	968,906
Total	6,825,272	7,161,364	9,579,707	8,571,529	9,294,592

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
Inputs				
Garbage Fee Revenue	\$6,373,922	\$8,201,617	\$9,377,492	\$10,462,725
Number of residential collection trucks	37	37	43	43
<i>Collection operational cost* (2515&2550 / 2 for year 2013 to 2015)</i>	\$6,825,272	\$7,161,364	\$5,466,278	\$5,769,469
Outputs				
Total number of household customers	56,000	57,517	58,126	59,118
Total waste collected (in tons)	94,775	109,344	104,072	103,500
Efficiency Measures				
Collection cost per ton for disposal C/E	\$72.01	\$65.49	\$52.52	\$55.74
Cost per Month – household C/D/12	\$10.15	\$10.38	\$7.84	\$8.13
Pounds of waste per house per day E/D*2000/365	9.27	10.41	9.81	9.59

* New collection schedules for the City went into effect in October of 2013.

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

556 SOLID WASTE
ENGINEERING
25 SOLID WASTE
60 LANDFILL

MISSION

To operate the Landfill in an environmentally responsible manner by protecting the health and environment of the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

To construct two (2) landfill cells which will allow the City to continue servicing its waste disposal needs.

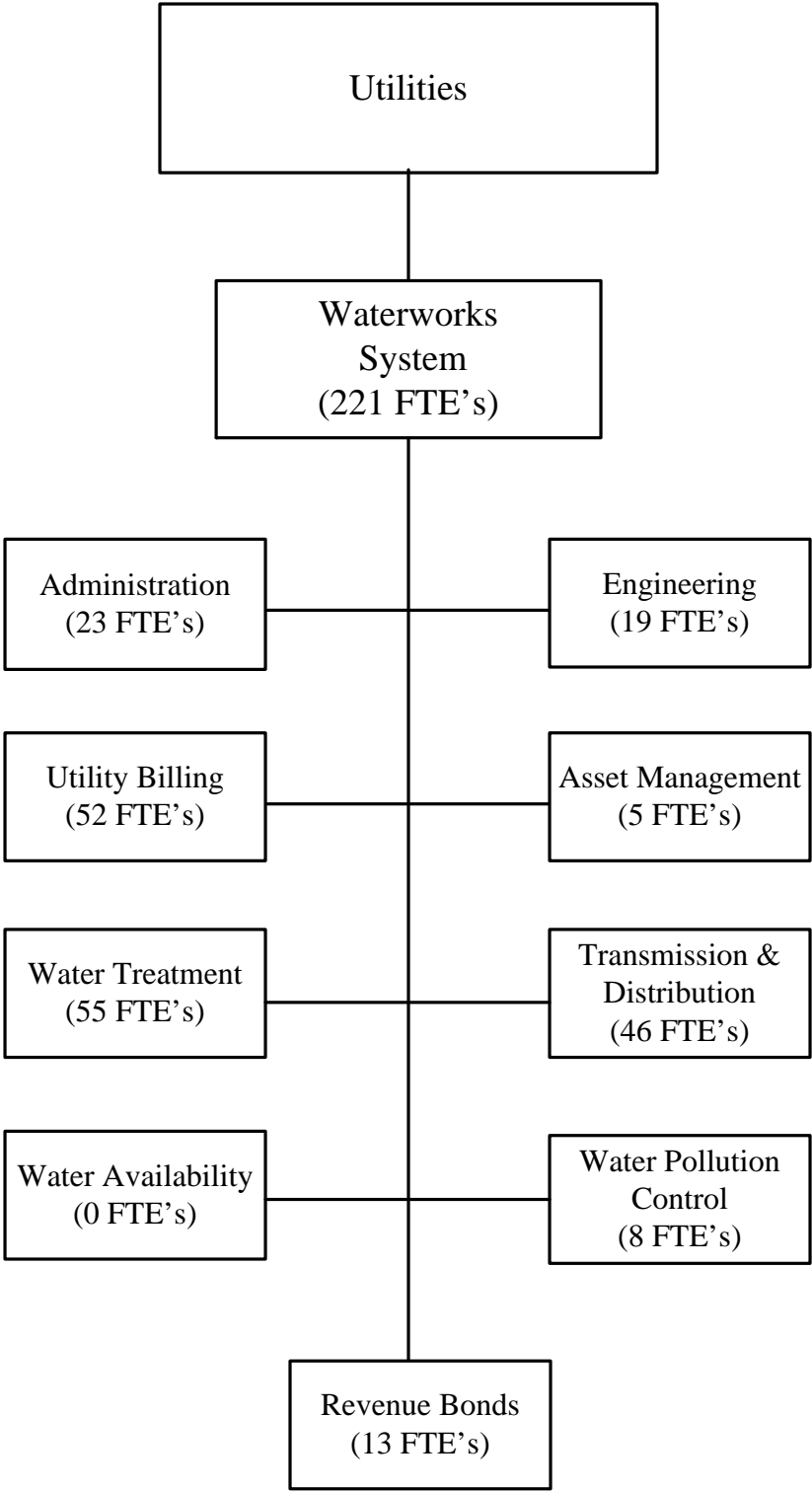
EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	920,796	1,050,477	1,074,536	1,108,438	1,168,680
Materials & Supplies	562,995	623,863	775,988	973,911	682,931
Contractual Services	3,196,372	3,205,289	3,577,158	3,574,705	3,314,068
Other Charges	645,184	732,290	310,000	600,000	500,000
Capital Outlay	25,378	966,726	1,305,674	1,323,809	-
Debt Service	1,017,780	1,987,014	2,141,688	2,141,688	2,153,565
Total	6,368,505	8,565,659	9,185,044	9,722,551	7,819,244

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees	24	24	24	24
Operational Cost	\$6,368,505	\$8,565,659	\$9,722,551	\$7,819,244
<i>Outputs</i>				
Amount of incoming waste (in tons)	347,476	342,396	325,894	326,500
Number of customers at landfill	103,423	107,623	102,436	102,800
Total tipping fees collected	\$5,421,897	\$5,669,944	\$4,844,610	\$4,900,000
Efficiency Measures				
Tons disposed per FTE	14,478	14,267	13,579	13,604
Tons per customer	3.36	3.18	3.18	3.18
Tipping fee per ton	\$15.60	16.56	14.86	15.01
Total operational cost / ton	\$18.32	\$25.01	\$29.99	\$24.10

Waterworks System Fund



**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$17,864,615	\$18,522,449	\$14,362,595	\$16,468,266	\$16,468,266	\$16,021,171
REVENUES						
Licenses and Permits	3,487	3,678	4,228	4,228	7,000	7,000
Charges for Services	33,674,811	35,457,341	37,508,436	37,508,436	36,073,008	37,912,454
Fees and Collections	348,782	502,103	395,000	395,000	487,068	487,068
Rents, Royalties and Interest	82,329	87,882	54,951	54,951	61,627	71,740
Reimburse and Miscellaneous	3,384,832	4,248,208	4,228,441	4,228,441	4,503,156	4,227,353
Other Financing Sources	0	456,217	0	5,500,000	5,500,000	0
TOTAL REVENUES	37,494,241	40,755,429	42,191,056	47,691,056	46,631,859	42,705,615
TOTAL AVAILABLE	55,358,856	59,277,878	56,553,651	64,159,322	63,100,125	58,726,786
EXPENDITURES						
ADMINISTRATION & GENERAL						
Personnel Services	985,569	1,288,982	1,406,471	1,406,471	1,306,859	1,619,285
Materials and Supplies	50,397	46,386	78,336	81,094	73,363	91,533
Contractual Services	1,957,286	2,365,513	3,149,254	3,159,559	3,065,565	3,306,290
Other Charges	199,064	135,111	238,102	238,102	238,102	77,898
Capital Outlay	30,904	134,020	0	2,841	2,841	25,000
Intergovernmental Transfers	17,118,357	21,797,784	18,680,701	20,171,475	23,714,064	18,063,491
TOTAL ADMINISTRATION & GENERAL	20,341,576	25,767,795	23,552,864	25,059,542	28,400,794	23,183,497
ENGINEERING						
Personnel Services	850,243	1,039,939	1,148,140	1,148,140	1,165,146	1,417,461
Materials and Supplies	79,547	61,758	79,287	78,399	82,899	88,298
Contractual Services	109,925	101,828	129,283	131,183	132,159	123,966
Other Charges	0	0	400	400	0	400
Capital Outlay	45,495	44,134	100,000	100,000	61,000	20,000
TOTAL ENGINEERING	1,085,211	1,247,659	1,457,110	1,458,122	1,441,204	1,650,125

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
UTILITY BILLING						
Personnel Services	1,879,671	2,018,990	2,216,036	2,306,051	2,159,531	2,406,159
Materials and Supplies	731,969	965,666	1,038,804	932,696	258,728	770,153
Contractual Services	632,381	712,356	938,678	988,215	882,509	995,081
Other Charges	0	(19)	0	0	4,476	4,476
Capital Outlay	25,619	58,766	93,600	112,391	105,911	0
TOTAL UTILITY BILLING	3,269,640	3,755,760	4,287,118	4,339,353	3,411,155	4,175,869
ASSET MANAGEMENT						
Personnel Services	261,422	286,003	308,449	308,449	288,288	309,151
Materials and Supplies	7,744	9,140	17,289	27,289	22,916	17,008
Contractual Services	32,347	36,686	45,882	47,682	37,857	48,553
Capital Outlay	51,351	0	25,000	15,000	0	0
TOTAL ASSET MANAGEMENT	352,863	331,829	396,620	398,420	349,061	374,712
WATER TREATMENT						
Personnel Services	1,928,941	2,049,402	2,081,018	2,081,018	2,336,936	2,769,991
Materials and Supplies	1,329,328	1,311,664	1,644,151	1,692,100	1,649,828	1,713,861
Contractual Services	4,372,049	4,435,591	5,406,211	5,452,806	4,889,215	5,735,493
Capital Outlay	64,856	152,910	213,250	238,032	231,613	202,000
TOTAL WATER TREATMENT	7,695,175	7,949,567	9,344,630	9,463,956	9,107,592	10,421,345
TRANSMISSION & DISTRIBUTION						
Personnel Services	1,564,672	1,492,681	1,498,326	1,498,326	1,435,283	2,263,106
Materials and Supplies	1,350,959	702,459	1,040,842	1,037,748	798,575	1,031,748
Contractual Services	795,862	762,190	1,037,134	1,053,850	984,448	1,119,812
Other Charges	(18,152)	(90,947)	0	0	0	0
Capital Outlay	56,536	529,987	778,000	778,000	733,643	490,500
TOTAL TRANSMISSION & DISTRIBUTION	3,749,876	3,396,370	4,354,302	4,367,924	3,951,949	4,905,166

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
WATER POLLUTION CONTROL						
Personnel Services	279,123	291,674	294,745	294,745	260,660	395,716
Materials and Supplies	20,572	21,994	64,945	72,391	50,440	67,328
Contractual Services	42,372	46,964	110,265	121,204	72,143	123,124
Capital Outlay	0	0	50,000	50,000	33,956	0
TOTAL WATER POLLUTION CONTROL	342,066	360,632	519,955	538,340	417,199	586,168
TOTAL EXPENDITURES	36,836,407	42,809,611	43,912,599	45,625,657	47,078,954	45,296,882
CLOSING BALANCE	\$18,522,449	\$16,468,266	\$12,641,052	\$18,533,665	\$16,021,171	\$13,429,904

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
DEBT SERVICE FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$5,733,704	\$8,226,149	\$13,384,868	\$8,549,058	\$8,549,058	\$13,734,732
REVENUES						
WATERWORKS DEBT SERVICE						
Rents, Royalties and Interest	44,508	1,142,487	62,073	62,073	44,202	48,189
Reimburse and Miscellaneous	872,014	834,081	872,014	872,014	872,014	0
Other Financing Sources	17,726,830	28,323,113	17,354,339	19,425,612	23,117,157	16,735,978
TOTAL WATERWORKS DEBT SERVICE	18,643,351	30,299,682	18,288,426	20,359,699	24,033,373	16,784,167
TOTAL REVENUES	18,643,351	30,299,682	18,288,426	20,359,699	24,033,373	16,784,167
TOTAL AVAILABLE	24,377,055	38,525,831	31,673,294	28,908,757	32,582,431	30,518,899
EXPENDITURES						
WATERWORKS DEBT SERVICE						
Other Charges	0	0	893,966	893,966	0	0
Debt Service	16,150,906	29,976,773	17,355,037	18,845,811	18,847,699	16,716,689
TOTAL WATERWORKS DEBT SERVICE	16,150,906	29,976,773	18,249,003	19,739,777	18,847,699	16,716,689
TOTAL EXPENDITURES	16,150,906	29,976,773	18,249,003	19,739,777	18,847,699	16,716,689
CLOSING BALANCE	\$8,226,149	\$8,549,058	\$13,424,291	\$9,168,980	\$13,734,732	\$13,802,210

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
CONSTRUCTION FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$194,712	\$174,084	\$0	\$313,337	\$313,337	\$0
REVENUES						
WATERWORKS CONSTRUCTION						
Intergovernmental Revenue	11,081	0	0	0	0	0
Other Financing Sources	686,878	962,814	1,706,362	1,706,362	976,907	1,707,513
TOTAL WATERWORKS CONSTRUCTION	697,959	962,814	1,706,362	1,706,362	976,907	1,707,513
TOTAL REVENUES	697,959	962,814	1,706,362	1,706,362	976,907	1,707,513
TOTAL AVAILABLE	892,671	1,136,898	1,706,362	2,019,699	1,290,244	1,707,513
EXPENDITURES						
WATERWORKS CONSTRUCTION						
Personnel Services	3,000	0	258	258	0	247
Materials and Supplies	850	19,211	2,000	2,000	2,966	2,840
Contractual Services	27,576	269,906	303,029	379,201	192,000	379,201
Other Charges	0	10,000	10,000	10,000	0	135,560
Projects	687,160	524,444	1,391,075	1,628,241	1,095,278	1,189,665
TOTAL WATERWORKS CONSTRUCTION	718,586	823,561	1,706,362	2,019,700	1,290,244	1,707,513
TOTAL EXPENDITURES	718,586	823,561	1,706,362	2,019,700	1,290,244	1,707,513
CLOSING BALANCE	\$174,084	\$313,337	\$0	(\$1)	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
WATER AVAILABILITY FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$5,530,290	\$5,780,090	\$5,338,506	\$6,214,308	\$6,214,308	\$2,931,566
REVENUES						
WATER AVAILABILITY FUND						
Licenses and Permits	160	140	0	0	20	20
Charges for Services	981,933	1,046,178	1,035,127	1,035,127	1,035,127	900,000
Rents, Royalties and Interest	24,054	24,314	21,399	21,399	15,402	17,935
Reimburse and Miscellaneous	500	0	0	0	0	0
TOTAL WATER AVAILABILITY FUND	1,006,647	1,070,632	1,056,526	1,056,526	1,050,549	917,955
TOTAL REVENUES	1,006,647	1,070,632	1,056,526	1,056,526	1,050,549	917,955
TOTAL AVAILABLE	6,536,937	6,850,722	6,395,032	7,270,834	7,264,857	3,849,521
EXPENDITURES						
WATER AVAILABILITY FUND						
Personnel Services	230,684	0	0	0	0	0
Materials and Supplies	31,889	29,767	40,984	41,118	39,918	42,002
Contractual Services	27,336	23,047	100,734	114,632	58,264	99,367
Other Charges	9,540	15,200	46,600	46,600	20,000	46,600
Capital Outlay	0	188,400	3,000,000	3,835,109	3,835,109	500,000
Intergovernmental Transfers	380,000	380,000	380,000	380,000	380,000	380,000
Projects	77,398	0	0	0	0	0
TOTAL WATER AVAILABILITY FUND	756,846	636,414	3,568,318	4,417,459	4,333,291	1,067,969
TOTAL EXPENDITURES	756,846	636,414	3,568,318	4,417,459	4,333,291	1,067,969
CLOSING BALANCE	\$5,780,090	\$6,214,308	\$2,826,714	\$2,853,375	\$2,931,566	\$2,781,552

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2008 COMBINATION TAX AND REVENUE BOND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$276,062	\$0	\$0
REVENUES						
2008 B COMB TAX/REV CERT.						
Intergovernmental Revenue	85,297	85,297	85,927	(630)	638	85,935
Rents, Royalties and Interest	773,078	773,078	772,184	220	232	772,636
Reimburse and Miscellaneous	397,246	397,246	397,246	0	0	397,246
Other Financing Sources	25,499,593	25,499,593	25,499,593	0	0	25,499,593
TOTAL 2008 B COMB TAX/REV CERT.	26,755,214	26,755,214	26,754,949	(409)	870	26,755,410
TOTAL REVENUES	26,755,214	26,755,214	26,754,949	(409)	870	26,755,410
TOTAL AVAILABLE	26,755,214	26,755,214	26,754,949	275,653	870	26,755,410
EXPENDITURES						
2008 B COMB TAX/REV CERT.						
Materials and Supplies	6,187	6,187	6,186	1	0	6,187
Contractual Services	79,625	80,450	80,450	0	0	80,450
Capital Outlay	594,696	614,696	594,695	20,001	0	614,696
Projects	26,074,706	26,053,881	25,797,556	255,651	870	26,054,077
TOTAL 2008 B COMB TAX/REV CERT.	26,755,214	26,755,214	26,478,887	275,653	870	26,755,410
TOTAL EXPENDITURES	26,755,214	26,755,214	26,478,887	275,653	870	26,755,410
CLOSING BALANCE	\$0	\$0	\$276,062	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2009 C.O. SERIES D
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$1,477,780	\$0	\$0
REVENUES						
2009 UT BUILD AMERICA BND						
Rents, Royalties and Interest	384,237	384,237	386,069	(1,832)	2,735	386,972
Reimburse and Miscellaneous	543,525	543,525	434,030	0	0	434,030
Other Financing Sources	37,945,000	37,945,000	37,945,000	0	0	37,945,000
TOTAL 2009 UT BUILD AMERICA BND	38,872,762	38,872,762	38,765,099	(1,832)	2,735	38,766,002
TOTAL REVENUES	38,872,762	38,872,762	38,765,099	(1,832)	2,735	38,766,002
TOTAL AVAILABLE	38,872,762	38,872,762	38,765,099	1,475,948	2,735	38,766,002
EXPENDITURES						
2009 UT BUILD AMERICA BND						
Contractual Services	0	950	950	0	0	950
Capital Outlay	228,176	228,177	228,176	1	0	228,177
Debt Service	587,458	587,459	587,458	1	0	587,459
Projects	38,057,128	38,056,176	36,470,735	1,475,946	2,735	37,949,416
TOTAL 2009 UT BUILD AMERICA BND	38,872,762	38,872,762	37,287,319	1,475,948	2,735	38,766,002
TOTAL EXPENDITURES	38,872,762	38,872,762	37,287,319	1,475,948	2,735	38,766,002
CLOSING BALANCE	\$0	\$0	\$1,477,780	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2010 REVENUE BOND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$12,878,805	\$0	\$0
REVENUES						
2010 WATER REVENUE BOND						
Rents, Royalties and Interest	5,444,428	5,444,428	5,359,326	2,306	2,436	5,364,068
Reimburse and Miscellaneous	48,561	48,561	48,561	0	0	48,561
Other Financing Sources	71,040,000	71,040,000	71,040,000	0	0	71,040,000
TOTAL 2010 WATER REVENUE BOND	76,532,989	76,532,989	76,447,887	2,306	2,436	76,452,629
TOTAL REVENUES	76,532,989	76,532,989	76,447,887	2,306	2,436	76,452,629
TOTAL AVAILABLE	76,532,989	76,532,989	76,447,887	12,881,110	2,436	76,452,629
EXPENDITURES						
2010 WATER REVENUE BOND						
Contractual Services	0	12,545	12,545	0	0	12,545
Debt Service	797,203	797,203	797,203	0	0	797,203
Intergovernmental Transfers	2,979,231	2,979,231	2,979,231	0	0	2,979,231
Projects	72,756,555	72,744,010	59,780,104	12,881,110	2,436	72,663,650
TOTAL 2010 WATER REVENUE BOND	76,532,989	76,532,989	63,569,083	12,881,110	2,436	76,452,629
TOTAL EXPENDITURES	76,532,989	76,532,989	63,569,083	12,881,110	2,436	76,452,629
CLOSING BALANCE	\$0	\$0	\$12,878,805	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2011 REVENUE BOND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$6,319,160	\$0	\$0
REVENUES						
2011 WATER REVENUE BOND						
Rents, Royalties and Interest	183,627	183,627	160,697	14,054	14,848	189,599
Other Financing Sources	17,015,000	17,015,000	17,015,000	0	0	17,015,000
TOTAL 2011 WATER REVENUE BOND	17,198,627	17,198,627	17,175,697	14,054	14,848	17,204,599
TOTAL REVENUES	17,198,627	17,198,627	17,175,697	14,054	14,848	17,204,599
TOTAL AVAILABLE	17,198,627	17,198,627	17,175,697	6,333,213	14,848	17,204,599
EXPENDITURES						
2011 WATER REVENUE BOND						
Contractual Services	0	375	375	0	0	375
Capital Outlay	0	13,640	13,640	0	0	13,640
Debt Service	307,488	307,488	290,766	16,722	0	307,488
Intergovernmental Transfers	915,351	915,351	915,351	0	0	915,351
Projects	15,975,788	15,961,773	9,636,405	6,316,492	14,848	15,967,745
TOTAL 2011 WATER REVENUE BOND	17,198,627	17,198,627	10,856,538	6,333,213	14,848	17,204,599
TOTAL EXPENDITURES	17,198,627	17,198,627	10,856,538	6,333,213	14,848	17,204,599
CLOSING BALANCE	\$0	\$0	\$6,319,160	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2012 REVENUE BOND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$26,427,784	\$0	\$0
REVENUES						
2012 WATERWORKS REVENUE						
Rents, Royalties and Interest	1,252,340	1,252,340	1,175,132	16,358	17,284	1,208,774
Other Financing Sources	32,353,000	32,353,000	32,353,000	0	0	32,353,000
TOTAL 2012 WATERWORKS REVENUE	33,605,340	33,605,340	33,528,132	16,358	17,284	33,561,774
TOTAL REVENUES	33,605,340	33,605,340	33,528,132	16,358	17,284	33,561,774
TOTAL AVAILABLE	33,605,340	33,605,340	33,528,132	26,444,142	17,284	33,561,774
EXPENDITURES						
2012 WATERWORKS REVENUE						
Capital Outlay	0	30,000	0	30,000	0	30,000
Debt Service	540,206	540,206	505,086	35,120	0	540,206
Intergovernmental Transfers	1,733,590	1,733,590	1,733,590	0	0	1,733,590
Projects	31,331,544	31,301,544	4,861,672	26,379,022	17,284	31,257,978
TOTAL 2012 WATERWORKS REVENUE	33,605,340	33,605,340	7,100,348	26,444,142	17,284	33,561,774
TOTAL EXPENDITURES	33,605,340	33,605,340	7,100,348	26,444,142	17,284	33,561,774
CLOSING BALANCE	\$0	\$0	\$26,427,784	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2013 C.O.BONDS
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$4,000,000	\$0	\$0
REVENUES						
2013 C.O.						
Rents, Royalties and Interest	0	1,072,611	0	1,072,611	52,689	1,125,300
Reimburse and Miscellaneous	0	0	0	0	10,334	10,334
Other Financing Sources	4,000,000	13,085,000	4,000,000	9,085,000	0	13,085,000
TOTAL 2013 C.O.	4,000,000	14,157,611	4,000,000	10,157,611	63,023	14,220,634
TOTAL REVENUES	4,000,000	14,157,611	4,000,000	10,157,611	63,023	14,220,634
TOTAL AVAILABLE	4,000,000	14,157,611	4,000,000	14,157,611	63,023	14,220,634
EXPENDITURES						
2013 C.O.						
Debt Service	0	157,611	0	157,611	0	157,611
Intergovernmental Transfers	0	4,000,000	0	4,000,000	0	4,000,000
Projects	4,000,000	10,000,000	0	10,000,000	63,023	10,063,023
TOTAL 2013 C.O.	4,000,000	14,157,611	0	14,157,611	63,023	14,220,634
TOTAL EXPENDITURES	4,000,000	14,157,611	0	14,157,611	63,023	14,220,634
CLOSING BALANCE	\$0	\$0	\$4,000,000	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
WATERWORKS SYSTEM
2013 REVENUE BOND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$8,430,000	\$0	\$0
REVENUES						
2013 WATER REVENUE BOND						
Rents, Royalties and Interest	0	35,832	0	35,832	31,565	67,397
Reimburse and Miscellaneous	0	0	0	0	9,756	9,756
Other Financing Sources	8,430,000	17,560,000	8,430,000	9,130,000	0	17,560,000
TOTAL 2013 WATER REVENUE BOND	8,430,000	17,595,832	8,430,000	9,165,832	41,321	17,637,153
TOTAL REVENUES	8,430,000	17,595,832	8,430,000	9,165,832	41,321	17,637,153
TOTAL AVAILABLE	8,430,000	17,595,832	8,430,000	17,595,832	41,321	17,637,153
EXPENDITURES						
2013 WATER REVENUE BOND						
Debt Service	0	148,788	0	148,788	0	148,788
Intergovernmental Transfers	0	9,010,499	0	9,010,499	0	9,010,499
Projects	8,430,000	8,436,545	0	8,436,545	41,321	8,477,866
TOTAL 2013 WATER REVENUE BOND	8,430,000	17,595,832	0	17,595,832	41,321	17,637,153
TOTAL EXPENDITURES	8,430,000	17,595,832	0	17,595,832	41,321	17,637,153
CLOSING BALANCE	\$0	\$0	\$8,430,000	\$0	\$0	\$0

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	10 ADMINISTRATION

MISSION

Provide the Utilities Department with the resources, policies, and guidance to facilitate the provision of potable water.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Utilize the department's resources at maximum efficiency to provide a level of service that satisfies customer expectations.
- Foster and maintain a work climate that is conducive to employee development and empowerment.
- Provide a level of service that satisfies customer expectations.
- To conduct all activities needed for the proper and effective operation of the department while, at the same time, remaining within the budget.
- To utilize the employee development activity budget, the school tuition reimbursement, professional development and operational travel to obtain maximum growth in employee training.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	985,569	1,288,982	1,406,471	1,306,859	1,619,285
Materials & Supplies	50,397	46,386	81,094	73,363	91,533
Contractual Services	1,957,286	2,365,513	3,159,559	3,065,565	3,306,290
Other Charges	199,064	135,111	238,102	238,102	77,898
Capital Outlay	30,904	134,020	2,841	2,841	25,000
Transfers Out	17,118,357	21,797,784	20,171,475	23,714,064	18,063,491
Total	20,341,577	25,767,796	25,059,542	28,400,794	23,183,497

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	12 ENGINEERING

MISSION

To review, approve and inspect all water and wastewater systems constructed for the City of Laredo and assure their integrity by implementing the City’s standards and specifications in their design and construction phases.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage the department’s infrastructure improvement projects assuring time lines and cost estimates.
- To provide a higher level of quality in all systems constructed for the City of Laredo through the platting process and by expanding and improving water and sewer projects for our service area.
- To finalize plat reviews within the stipulated time frame as per the One-Stop Shop.
- To meet time lines in all projects and keep costs within budgeted amounts.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	850,243	1,039,939	1,148,140	1,165,146	1,417,461
Materials & Supplies	79,547	61,758	78,399	82,899	88,298
Contractual Services	109,925	101,828	131,183	132,159	123,966
Other Charges	-	-	400	-	400
Capital Outlay	45,495	44,134	100,000	61,000	20,000
Total	1,085,210	1,247,659	1,458,122	1,441,204	1,650,125

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

557 WATERWORKS SYSTEM
UTILITIES
41 WATERWORKS
12 ENGINEERING

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of Engineers	5	6	5	5
Number of Engineering Assistants	2	1	2	2
Number of Water Supply & Construction Inspectors	7	7	7	7
Number of Plats, Replats and Projects received	140	150	150	155
Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts received	20	15	80	90
Number of Technical Review Board Projects, Utility Coordination Projects received	90	150	150	155
Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received	150	150	150	155
<i>Outputs</i>				
Number of Plats, Replats and Projects reviewed monthly	140	150	150	155
Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts reviewed	20	15	80	90
Number of Technical review Board Projects, Utility Coordination Projects reviewed	90	150	150	155
Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received	150	150	150	155
Effectiveness Measures				
Number of Plats, Replats and Projects reviewed	100%	100%	100%	100%
Number of Building Permits and Right-of-way Excavation Permits reviewed	100%	100%	100%	100%
Number of Water & Wastewater Agreements, Water Availability, Annexation & Reimbursement Contracts reviewed	100%	100%	100%	100%
Number of Pre-Construction Meetings, Final Inspections for Plats, Replats and Projects received reviewed	100%	100%	100%	100%
Number of Technical review Board Projects, Utility Coordination Projects reviewed	100%	100%	100%	100%

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	15 UTILITY BILLING

MISSION

To provide excellent customer service and accurate billing and to maximize the collection of all utility accounts.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To reduce the abandon call rate for the Call Center to 6.0% by the end of the fiscal year.
- To maintain the percentage of monthly meter reading accuracy at 99.8% or above.
- To maintain monthly receivables over 60 days to 1% or less of the total of all accounts.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	1,879,671	2,018,990	2,306,051	2,159,531	2,406,159
Materials & Supplies	731,969	965,666	932,696	258,728	770,153
Contractual Services	632,381	712,356	988,215	882,509	995,081
Other Charges	-	(19)	-	4,476	4,476
Capital Outlay	25,619	58,766	112,391	105,911	-
Total	3,269,640	3,755,759	4,339,353	3,411,155	4,175,869

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
Input				
Average number of calls received	8,415	9,030	9,545	9,700
Average number of meters read	64,560	66,511	67,678	68,878
Outputs				
Average number of abandoned calls	908	706	646	601
Average number of meters estimated	151	208	296	200
Average number of delinquent accounts 60 days and older	447	487	579	550
Average number of meters read incorrectly	108	168	136	75
Service Quality				
% of abandoned calls	10.8%	7.8%	6.8%	6.2%
% of meter reading accuracy	99.83%	99.75%	99.80%	99.89%
% of total accounts over 60 days on the aged receivables	0.7%	0.7%	0.9%	0.8%

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	20 WATER TREATMENT

MISSION

To provide safe drinking water to customers that exceeds all state and federal regulations. Also, to effectively and efficiently manage the treatment and production through the operation and maintenance to meet water supply needs.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Continue to improve the efficiency of chemical usage, electrical usage, equipment maintenance, and grounds maintenance to the existing operations and equipment performances
- Continue to improve the efficiency of operations through proper training and employee involvement
- To review the design and construction of water facilities to ensure the system reliability

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	1,928,941	2,049,402	2,081,018	2,336,936	2,769,991
Materials & Supplies	1,329,328	1,311,664	1,692,100	1,649,828	1,713,861
Contractual Services	4,372,049	4,435,591	5,452,806	4,889,215	5,735,493
Capital Outlay	64,856	152,910	238,032	231,613	202,000
Total	7,695,174	7,949,567	9,463,956	9,107,592	10,421,345

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
Treated Monthly Average (MG)	1,054.503	865.876	990.321	1,100.000
Total Chemical Cost/MG	\$60.00	\$65.00	\$70.00	\$75.00
Efficiency Measures				
Cost per million gallons treated	\$497.00	\$558.00	\$657.00	\$756.00

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	30 TRANSMISSION & DISTRIBUTION

MISSION

To increase customer satisfaction by providing uninterrupted service, sufficient output and adequate pressure at all times.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide a continuous amount of potable water with ample pressure to all residential, commercial, and industrial water consumers as well for fire fighters in their fire extinguishing efforts
- To improve water pressure by looping the main lines and restructuring the various pressure zones.
- To provide expedient service and cultivate customer satisfaction.
- To provide employees with the necessary training to obtain their CDL driver's license and the required certification from the Texas Commission of Environmental Quality
- To reduce service interruptions caused by line breaks by servicing and replacing water mains

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	1,564,672	1,492,681	1,498,326	1,435,283	2,263,106
Materials & Supplies	1,350,959	702,459	1,037,748	798,575	1,031,748
Contractual Services	795,862	762,190	1,053,850	984,448	1,119,812
Other Charges	(18,152)	(90,947)	-	-	-
Capital Outlay	56,536	529,987	778,000	733,643	490,500
Total	3,749,877	3,396,370	4,367,924	3,951,949	4,905,166

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
Number of Work Order completed within 24 hrs.	2,100	2,200	2,500	3,000
Number of Work Orders completed greater than one day but less than 3 days	310	320	320	400
Number of Work Orders completed greater than three days but less than 5 days	670	670	700	800
Number of feet of Water Line replaced per year	14,225	15,782	16,000	20,000
Number of Water Line breaks repaired 3" and larger	491	380	342	300
Number of Water Line breaks repaired 5/8" to 2"	308	266	250	400
Number of Fire Hydrants replaced/repared	300	380	340	400
Number of Fire Hydrants Painted	600	900	1,300	1,500
Efficiency Measures				
% of Work Orders completed in 24 Hrs.	66%	68%	78%	75%
% of Work Orders completed in 3 days	25%	30%	35%	37%
% of Work Orders completed in 5 days	25%	32%	35%	37%

FUND NUMBER	557 WATERWORKS SYSTEM
DEPARTMENT NAME	UTILITIES
DEPARTMENT NUMBER	41 WATERWORKS
DIVISION NUMBER	35 WATER POLLUTION CONTROL

MISSION

To review, approve and inspect all water and wastewater systems constructed for the City of Laredo and assure their integrity by implementing the City’s standards and specifications in their design and construction phases.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To manage the department’s infrastructure improvement projects assuring time lines and cost estimates.
- To provide a higher level of quality of all systems constructed for the City of Laredo through the platting process and by expanding and improving water and sewer projects for our service area.
- To finalize plat reviews within the stipulated time frame as per the One-Stop Shop.
- To meet time lines of all projects and keep costs within budgeted amounts.

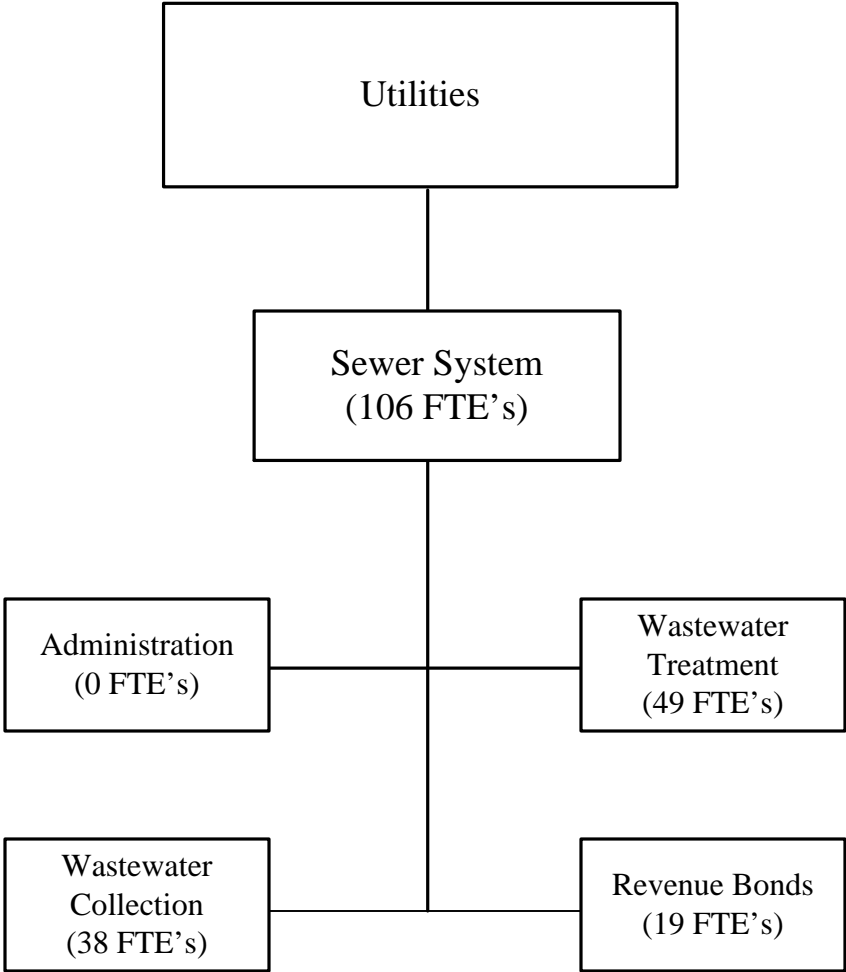
EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	279,123	291,674	294,745	260,660	389,691
Materials & Supplies	20,572	21,994	72,391	50,440	67,328
Contractual Services	42,372	46,964	121,204	72,143	123,124
Capital Outlay	-	-	50,000	33,956	-
Total	342,067	360,632	538,340	417,199	580,143

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Cross connection Program Inspections	252	335	390	450
Ind. Pretreatment Program Inspections	1,680	1,989	2,350	2,800
Distribution sampling & WQ Complaints	1,550	2,030	2,100	2,300
Pretreatment sampling events	N/A	457	N/A	500
Liquid Waste Haulers Permits	18	15	N/A	15
Haulers Manifests & TAMR	5,867	7,128	7,885	8,200
Number of wastewater complaints investigated	N/A	N/A	81	100
Efficiency Measures				
Inspections Per FTE	1,027	1,089	1,230	1,412

Sewer System Fund



**CITY OF LAREDO, TEXAS
SEWER SYSTEM
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$21,893,519	\$25,462,780	\$26,086,245	\$14,799,040	\$14,799,040	\$27,159,303
REVENUES						
Intergovernmental Revenue	2,125	6,729	0	0	0	0
Charges for Services	28,428,037	28,757,673	32,333,680	32,333,680	31,290,389	33,796,865
Fees and Collections	31,495	139,148	90,000	90,000	75,384	75,000
Rents, Royalties and Interest	88,688	88,041	60,484	60,484	66,379	62,087
Reimburse and Miscellaneous	561,695	7,255	1,157	1,157	7,463	144
Other Financing Sources	0	108,188	0	14,500,000	14,500,000	0
TOTAL REVENUES	29,112,040	29,107,034	32,485,321	46,985,321	45,939,615	33,934,096
TOTAL AVAILABLE	51,005,559	54,569,814	58,571,566	61,784,361	60,738,655	61,093,399
EXPENDITURES						
ADMINISTRATION						
Materials and Supplies	0	19	19	19	0	0
Contractual Services	4,359,238	5,838,683	6,261,952	6,263,528	6,263,062	6,307,713
Other Charges	90,553	103,600	251,241	251,241	376	190,692
Intergovernmental Transfers	10,842,150	23,637,609	13,704,372	14,210,115	14,898,635	10,844,798
TOTAL ADMINISTRATION	15,291,942	29,579,910	20,217,584	20,724,903	21,162,073	17,343,203
WASTEWATER TREATMENT						
Personnel Services	1,930,262	2,068,759	2,076,066	2,076,066	2,178,708	2,454,068
Materials and Supplies	725,808	761,288	957,820	961,259	825,074	874,239
Contractual Services	3,592,113	3,632,625	4,333,392	4,586,260	4,260,362	4,422,570
Capital Outlay	435,532	191,693	85,000	286,883	271,261	275,000
TOTAL WASTEWATER TREATMENT	6,683,714	6,654,365	7,452,278	7,910,468	7,535,405	8,025,877

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
WASTEWATER COLLECTION						
Personnel Services	1,479,824	1,528,910	1,409,797	1,409,797	1,523,846	1,860,554
Materials and Supplies	806,310	830,024	1,217,470	1,203,573	1,072,522	1,096,368
Contractual Services	1,069,036	1,043,947	1,708,528	1,812,354	1,802,161	1,864,764
Other Charges	(2,616)	0	0	0	0	0
Capital Outlay	214,569	133,618	630,000	692,710	483,345	544,500
TOTAL WASTEWATER COLLECTION	3,567,123	3,536,499	4,965,795	5,118,434	4,881,874	5,366,186
TOTAL EXPENDITURES	25,542,779	39,770,774	32,635,657	33,753,805	33,579,352	30,735,266
CLOSING BALANCE	\$25,462,780	\$14,799,040	\$25,935,909	\$28,030,556	\$27,159,303	\$30,358,133

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
DEBT SERVICE FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$2,902,428	\$7,429,738	\$10,076,918	\$5,621,802	\$5,621,802	\$8,733,639
REVENUES						
SEWER DEBT SERVICE						
Rents, Royalties and Interest	95,645	670,874	34,101	34,101	30,716	36,446
Other Financing Sources	14,626,986	15,684,560	12,590,253	13,676,031	14,385,802	9,730,679
TOTAL SEWER DEBT SERVICE	14,722,630	16,355,433	12,624,354	13,710,132	14,416,518	9,767,125
TOTAL REVENUES	14,722,630	16,355,433	12,624,354	13,710,132	14,416,518	9,767,125
TOTAL AVAILABLE	17,625,058	23,785,171	22,701,272	19,331,934	20,038,320	18,500,764
EXPENDITURES						
SEWER DEBT SERVICE						
Other Charges	0	0	1,894,623	1,894,623	0	0
Debt Service	10,195,320	18,163,369	10,723,341	11,229,084	11,304,681	9,612,508
TOTAL SEWER DEBT SERVICE	10,195,320	18,163,369	12,617,964	13,123,707	11,304,681	9,612,508
TOTAL EXPENDITURES	10,195,320	18,163,369	12,617,964	13,123,707	11,304,681	9,612,508
CLOSING BALANCE	\$7,429,738	\$5,621,802	\$10,083,308	\$6,208,227	\$8,733,639	\$8,888,256

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
CONSTRUCTION FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$443,540	\$463,829	\$0	\$360,043	\$360,043	\$0
REVENUES						
SEWER CONSTRUCTION						
Reimburse and Miscellaneous	0	9,500	0	0	0	0
Other Financing Sources	715,163	311,687	1,114,119	1,114,119	512,833	1,114,119
TOTAL SEWER CONSTRUCTION	715,163	321,187	1,114,119	1,114,119	512,833	1,114,119
TOTAL REVENUES	715,163	321,187	1,114,119	1,114,119	512,833	1,114,119
TOTAL AVAILABLE	1,158,703	785,016	1,114,119	1,474,162	872,876	1,114,119
EXPENDITURES						
SEWER CONSTRUCTION						
Personnel Services	315	0	0	0	0	0
Contractual Services	14,233	138,116	175,504	231,013	185,000	127,556
Other Charges	0	10,000	10,000	10,000	0	57,948
Capital Outlay	7,000	0	0	0	0	0
Debt Service	173,149	0	0	0	0	0
Projects	500,178	276,857	928,615	1,233,150	687,876	928,615
TOTAL SEWER CONSTRUCTION	694,874	424,973	1,114,119	1,474,163	872,876	1,114,119
TOTAL EXPENDITURES	694,874	424,973	1,114,119	1,474,163	872,876	1,114,119
CLOSING BALANCE	\$463,829	\$360,043	\$0	(\$1)	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2008 COMBINATION TAX AND REVENUE BOND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$2,532,840	\$0	\$0
REVENUES						
2008 B COMB TAX/REV CERT						
Intergovernmental Revenue	6,628	6,628	6,628	0	0	6,628
Rents, Royalties and Interest	769,466	769,466	767,529	862	1,173	769,564
Reimburse and Miscellaneous	195,451	195,451	195,451	0	0	195,451
Other Financing Sources	20,971,581	20,971,581	20,971,581	0	0	20,971,581
TOTAL 2008 B COMB TAX/REV CERT	21,943,126	21,943,126	21,941,189	862	1,173	21,943,224
TOTAL REVENUES	21,943,126	21,943,126	21,941,189	862	1,173	21,943,224
TOTAL AVAILABLE	21,943,126	21,943,126	21,941,189	2,533,702	1,173	21,943,224
EXPENDITURES						
2008 B COMB TAX/REV CERT						
Contractual Services	0	825	825	0	0	825
Capital Outlay	210,028	210,028	210,027	1	0	210,028
Projects	21,733,098	21,732,273	19,197,497	2,533,701	1,173	21,732,371
TOTAL 2008 B COMB TAX/REV CERT	21,943,126	21,943,126	19,408,349	2,533,702	1,173	21,943,224
TOTAL EXPENDITURES	21,943,126	21,943,126	19,408,349	2,533,702	1,173	21,943,224
CLOSING BALANCE	\$0	\$0	\$2,532,840	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2009 REVENUE BOND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$3,470,676	\$0	\$0
REVENUES						
2009 SERIES C, UT BOND						
Rents, Royalties and Interest	388,262	388,262	386,604	862	1,173	388,639
Reimburse and Miscellaneous	197	197	197	0	0	197
Other Financing Sources	10,750,000	10,750,000	10,750,000	0	0	10,750,000
TOTAL 2009 SERIES C, UT BOND	11,138,459	11,138,459	11,136,801	862	1,173	11,138,836
TOTAL REVENUES	11,138,459	11,138,459	11,136,801	862	1,173	11,138,836
TOTAL AVAILABLE	11,138,459	11,138,459	11,136,801	3,471,538	1,173	11,138,836
EXPENDITURES						
2009 SERIES C, UT BOND						
Contractual Services	0	475	475	0	0	475
Capital Outlay	1,660,693	1,660,693	1,660,692	1	0	1,660,693
Debt Service	194,178	194,178	194,178	0	0	194,178
Projects	9,283,588	9,283,113	5,810,781	3,471,536	1,173	9,283,490
TOTAL 2009 SERIES C, UT BOND	11,138,459	11,138,459	7,666,125	3,471,538	1,173	11,138,836
TOTAL EXPENDITURES	11,138,459	11,138,459	7,666,125	3,471,538	1,173	11,138,836
CLOSING BALANCE	\$0	\$0	\$3,470,676	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2010 REVENUE BOND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$7,082,255	\$0	\$0
REVENUES						
2010 REVENUE BOND						
Rents, Royalties and Interest	841,485	841,485	833,179	1,723	2,346	837,248
Reimburse and Miscellaneous	7,611	7,611	7,611	0	0	7,611
Other Financing Sources	11,135,000	11,135,000	11,135,000	0	0	11,135,000
TOTAL 2010 REVENUE BOND	11,984,096	11,984,096	11,975,791	1,722	2,346	11,979,859
TOTAL REVENUES	11,984,096	11,984,096	11,975,791	1,722	2,346	11,979,859
TOTAL AVAILABLE	11,984,096	11,984,096	11,975,791	7,083,978	2,346	11,979,859
EXPENDITURES						
2010 REVENUE BOND						
Contractual Services	0	13,695	13,695	0	0	13,695
Debt Service	124,952	124,952	124,952	0	0	124,952
Intergovernmental Transfers	466,959	466,959	466,959	0	0	466,959
Projects	11,392,185	11,378,490	4,287,929	7,083,978	2,346	11,374,253
TOTAL 2010 REVENUE BOND	11,984,096	11,984,096	4,893,535	7,083,978	2,346	11,979,859
TOTAL EXPENDITURES	11,984,096	11,984,096	4,893,535	7,083,978	2,346	11,979,859
CLOSING BALANCE	\$0	\$0	\$7,082,255	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2011 REVENUE BOND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$12,108,288	\$0	\$0
REVENUES						
2011 SEWER REVENUE BOND						
Rents, Royalties and Interest	158,544	158,544	140,717	17,827	31,005	189,549
Other Financing Sources	13,860,000	13,860,000	13,860,000	0	0	13,860,000
TOTAL 2011 SEWER REVENUE BOND	14,018,544	14,018,544	14,000,717	17,827	31,005	14,049,549
TOTAL REVENUES	14,018,544	14,018,544	14,000,717	17,827	31,005	14,049,549
TOTAL AVAILABLE	14,018,544	14,018,544	14,000,717	12,126,115	31,005	14,049,549
EXPENDITURES						
2011 SEWER REVENUE BOND						
Contractual Services	0	375	375	0	0	375
Debt Service	250,465	250,465	236,845	13,620	0	250,465
Intergovernmental Transfers	745,726	745,726	745,726	0	0	745,726
Projects	13,022,353	13,021,978	909,484	12,112,494	31,005	13,052,983
TOTAL 2011 SEWER REVENUE BOND	14,018,544	14,018,544	1,892,429	12,126,115	31,005	14,049,549
TOTAL EXPENDITURES	14,018,544	14,018,544	1,892,429	12,126,115	31,005	14,049,549
CLOSING BALANCE	\$0	\$0	\$12,108,288	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2012 SEWER REVENUE BOND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$7,571,807	\$0	\$0
REVENUES						
2012 SEWER REVENUE BOND						
Rents, Royalties and Interest	331,624	331,624	317,348	2,585	3,519	323,452
Other Financing Sources	8,767,000	8,767,000	8,767,000	0	0	8,767,000
TOTAL 2012 SEWER REVENUE BOND	9,098,624	9,098,624	9,084,348	2,585	3,519	9,090,452
TOTAL REVENUES	9,098,624	9,098,624	9,084,348	2,585	3,519	9,090,452
TOTAL AVAILABLE	9,098,624	9,098,624	9,084,348	7,574,393	3,519	9,090,452
EXPENDITURES						
2012 SEWER REVENUE BOND						
Debt Service	146,380	146,380	136,864	9,516	0	146,380
Intergovernmental Transfers	469,753	469,753	469,753	0	0	469,753
Projects	8,482,491	8,482,491	905,924	7,564,876	3,519	8,474,319
TOTAL 2012 SEWER REVENUE BOND	9,098,624	9,098,624	1,512,540	7,574,393	3,519	9,090,452
TOTAL EXPENDITURES	9,098,624	9,098,624	1,512,540	7,574,393	3,519	9,090,452
CLOSING BALANCE	\$0	\$0	\$7,571,807	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2012 REVENUE BOND TWDB
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$28,963,573	\$0	\$0
REVENUES						
2012 REVENUE BOND -TWDB						
Rents, Royalties and Interest	127,737	127,737	79,145	48,592	6,344	134,081
Other Financing Sources	48,750,000	48,750,000	48,750,000	0	0	48,750,000
TOTAL 2012 REVENUE BOND -TWDB	48,877,737	48,877,737	48,829,145	48,592	6,344	48,884,081
TOTAL REVENUES	48,877,737	48,877,737	48,829,145	48,592	6,344	48,884,081
TOTAL AVAILABLE	48,877,737	48,877,737	48,829,145	29,012,165	6,344	48,884,081
EXPENDITURES						
2012 REVENUE BOND -TWDB						
Contractual Services	0	190	190	0	0	190
Debt Service	885,493	895,743	895,743	0	0	895,743
Intergovernmental Transfers	2,114,403	2,114,404	2,114,403	1	0	2,114,404
Projects	45,877,841	45,867,400	16,855,236	29,012,164	6,344	45,873,744
TOTAL 2012 REVENUE BOND -TWDB	48,877,737	48,877,737	19,865,572	29,012,165	6,344	48,884,081
TOTAL EXPENDITURES	48,877,737	48,877,737	19,865,572	29,012,165	6,344	48,884,081
CLOSING BALANCE	\$0	\$0	\$28,963,573	\$0	\$0	\$0

**CITY OF LAREDO, TEXAS
SEWER SYSTEM
2013 SEWER REVENUE BOND
FY 2014 - 2015**

	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>ACTUAL FY 12-13</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>	<u>TOTAL PROJECT BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$7,477,948	\$0	\$0
REVENUES						
2013 SEWER REVENUE BOND						
Rents, Royalties and Interest	0	35,810	0	35,810	34,328	70,138
Reimburse and Miscellaneous	0	0	0	0	9,748	9,748
Other Financing Sources	7,570,000	16,695,000	7,570,000	9,125,000	0	16,695,000
TOTAL 2013 SEWER REVENUE BOND	7,570,000	16,730,810	7,570,000	9,160,810	44,076	16,774,886
TOTAL REVENUES	7,570,000	16,730,810	7,570,000	9,160,810	44,076	16,774,886
TOTAL AVAILABLE	7,570,000	16,730,810	7,570,000	16,638,758	44,076	16,774,886
EXPENDITURES						
2013 SEWER REVENUE BOND						
Capital Outlay	0	30,000	0	30,000	0	30,000
Debt Service	0	148,669	0	148,669	0	148,669
Intergovernmental Transfers	0	8,150,035	0	8,150,035	0	8,150,035
Projects	7,570,000	8,402,106	92,052	8,310,054	44,076	8,446,182
TOTAL 2013 SEWER REVENUE BOND	7,570,000	16,730,810	92,052	16,638,758	44,076	16,774,886
TOTAL EXPENDITURES	7,570,000	16,730,810	92,052	16,638,758	44,076	16,774,886
CLOSING BALANCE	\$0	\$0	\$7,477,948	\$0	\$0	\$0

FUND NUMBER
 DEPARTMENT NAME
 DEPARTMENT NUMBER
 DIVISION NUMBER

559 SEWER SYSTEM
 UTILITIES
 42 SEWER SYSTEM
 10 WASTEWATER TREATMENT

MISSION

Protect the water quality of the Rio Grande River by treating sewage from the city.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve the Sludge Dewatering System Operations to increase solids content while minimize chemical consumption.
- Minimize foul odors from treatment plants by evaluating the source and implementing solutions.
- Optimize the cost effectiveness of treatment per million gallons of sewage.
- Achieve a proper level of certification for employees by increasing training opportunities
- Minimize power consumption by re-evaluating existing plant operations and process equipment performance.
- Ensure the collection and treatment of wastewater in compliance with state issued operating permits.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	1,930,262	2,068,759	2,076,066	2,178,708	2,454,068
Materials & Supplies	725,808	761,288	961,259	825,074	874,239
Contractual Services	3,592,113	3,632,625	4,586,260	4,260,362	4,422,570
Capital Outlay	435,532	191,693	286,883	271,261	275,000
Total	6,683,715	6,654,365	7,910,468	7,535,405	8,025,877

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
Amount of wastewater treated in million gallons	6,801	6,937	7,076	7,217
Total cost	\$6,683,712	\$6,654,367	\$7,535,405	\$8,025,877
Efficiency Measures				
Cost per million gallons treated	\$983	\$ 1,150	\$1,074	\$1,112
Effectiveness Measures				
% change in cost per million gallons treated	18.4%	17.0%	-6.6%	10%

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

559 SEWER SYSTEM
UTILITIES
42 SEWER SYSTEM
20 WASTEWATER COLLECTION

MISSION

Provide uninterrupted sanitary sewer service to all residential and commercial customers.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Develop a well-rounded preventive and corrective maintenance program for sewer collections lines in order to reduce the number of wastewater spills.
- Perform repairs on the collection system utilizing the most effective method that minimizes the public’s exposure to untreated wastewater.
- Provide a safe working environment for all employees to minimizing and /or eliminate the potential of work related injuries.

EXPENDITURES

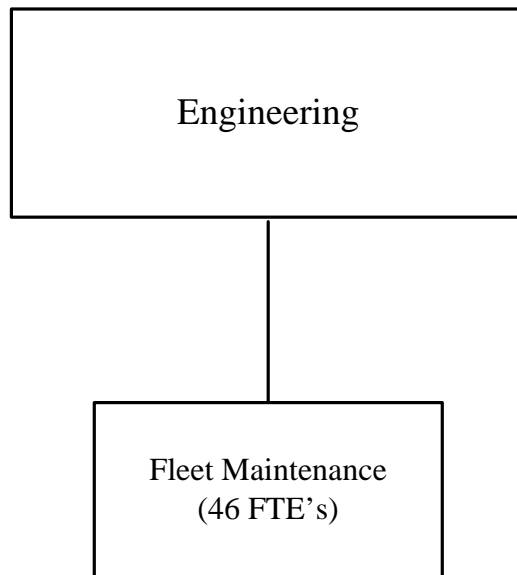
	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	1,479,824	1,528,910	1,409,797	1,523,846	1,860,554
Materials & Supplies	806,310	830,024	1,203,573	1,072,522	1,096,368
Contractual Services	1,069,036	1,043,947	1,812,354	1,802,161	1,864,764
Other Charges	(2,616)	-	-	-	-
Capital Outlay	214,569	133,618	692,710	483,345	544,500
Total	3,567,123	3,536,499	5,118,434	4,881,874	5,366,186

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
Length of Lines Cleaned (500,000f t./yr)	586,173	592,641	610,000	620,000
Number of employees assigned	12	12	12	12
Efficiency Measures				
Length of line clean per number of employees	48,847	49,386	50,833	51,666
Effectiveness Measures				
% of targeted sewer lines cleaned	115	118.5	122	124

Internal Service Funds

Fleet Management Fund



**CITY OF LAREDO, TEXAS
FLEET MANAGEMENT
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$1,365,802	\$1,725,480	\$1,239,895	\$1,408,103	\$1,408,103	\$709,820
REVENUES						
Charges for Services	10,277,611	11,203,082	11,761,834	11,761,834	11,100,000	12,752,087
Rents, Royalties and Interest	5,979	5,615	4,000	4,000	3,811	4,500
Reimburse and Miscellaneous	85,355	45,197	225,000	225,000	72,653	225,000
TOTAL REVENUES	10,368,944	11,253,893	11,990,834	11,990,834	11,176,464	12,981,587
TOTAL AVAILABLE	11,734,746	12,979,373	13,230,729	13,398,937	12,584,567	13,691,407
EXPENDITURES						
MAINTENANCE SHOP						
Personnel Services	1,948,102	2,002,753	2,448,590	2,400,990	1,984,981	2,493,689
Materials and Supplies	107,249	86,578	122,889	120,882	89,500	112,589
Contractual Services	7,737,291	8,638,186	9,608,090	9,793,554	8,943,809	10,578,113
Other Charges	0	0	300,000	221,996	142	200,000
Capital Outlay	12,091	99,634	0	306,315	306,315	60,000
Intergovernmental Transfers	200,000	750,000	550,000	550,000	550,000	0
TOTAL MAINTENANCE SHOP	10,004,733	11,577,152	13,029,569	13,393,737	11,874,747	13,444,391
TOTAL EXPENDITURES	10,004,733	11,577,152	13,029,569	13,393,737	11,874,747	13,444,391
CLOSING BALANCE	\$1,730,013	\$1,402,222	\$201,160	\$5,200	\$709,820	\$247,016
ADJUSTMENTS						
COMPENSATED ABSENCES	(4,533)	5,881	0	0	0	0
TOTAL ADJUSTMENTS	(4,533)	5,881	0	0	0	0
ADJUSTED CLOSING BALANCE	\$1,725,480	\$1,408,103	\$201,160	\$5,200	\$709,820	\$247,016

FUND NUMBER
DEPARTMENT NAME
DEPARTMENT NUMBER
DIVISION NUMBER

593 FLEET MANAGEMENT
ENGINEERING
28 FLEET MANAGEMENT
10 MAINTENANCE

MISSION

Fleet’s mission is to remain within the budget and run a safe and efficient fleet for all city depts.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Educate staff and maintain updates of new engines and technologies.
- To properly budget and maintain line items for all necessary repairs on city units.
- To provide a superior database in order to make clear and concise decisions on equipment purchases and on the decision to keep or dispose of existing equipment.
- To have sound internal controls in order to safeguard all equipment purchases.

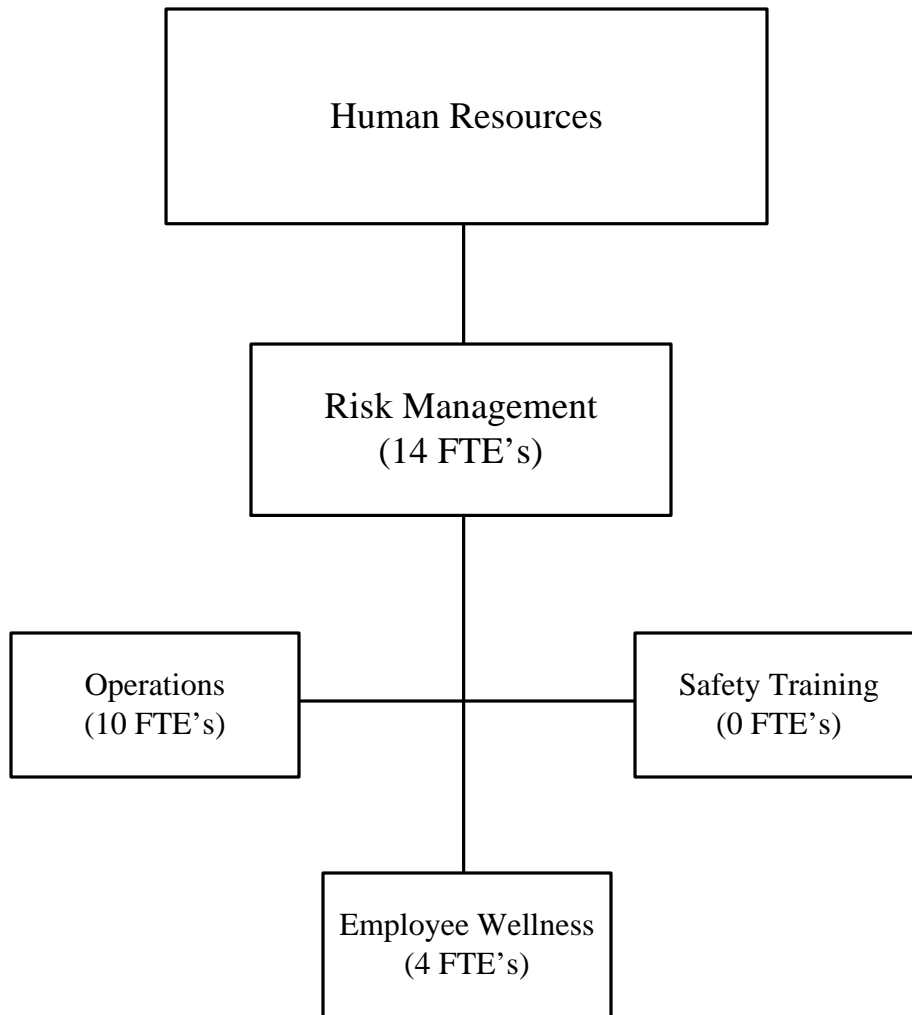
EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	1,948,101	2,002,753	2,400,990	1,984,981	2,493,689
Materials & Supplies	107,249	86,578	120,882	89,500	112,589
Contractual Services	7,737,289	8,638,183	9,793,554	8,943,809	10,578,113
Other Charges	-	-	221,996	142.00	200,000
Capital Outlay	12,091	99,634	306,315	306,315	60,000
Transfers Out	200,000	750,000	550,000	550,000	-
Total	10,004,730	11,577,148	13,393,737	11,874,747	13,444,391

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees	45	46	46	46
<i>Outputs</i>				
Number of units serviced	1,410	1,400	1,400	1,400
Number of jobs completed	34,313	32,876	32,845	33,500
Total mechanic hours billed	35,330	33,982	30,678	34,000
Efficiency Measures				
Number of jobs completed per FTE	1,144	1,133	1,022	1100
Cost per mechanic hour billed	\$59.08	\$60.97	\$63.50	\$65.00

Risk Management Fund



**CITY OF LAREDO, TEXAS
RISK MANAGEMENT
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$1,084,966	\$751,404	\$0	\$1,248,576	\$1,248,576	\$1,133,206
REVENUES						
Charges for Services	5,513,695	5,446,801	6,401,979	6,401,979	5,979,053	6,748,496
Rents, Royalties and Interest	8,459	9,226	6,000	6,000	7,200	9,000
Reimburse and Miscellaneous	77,241	125,205	0	0	31,288	0
Other Financing Sources	187,894	193,107	194,530	194,530	194,530	321,478
TOTAL REVENUES	5,787,289	5,774,339	6,602,509	6,602,509	6,212,071	7,078,974
TOTAL AVAILABLE	6,872,255	6,525,743	6,602,509	7,851,085	7,460,647	8,212,180
EXPENDITURES						
RISK MANAGEMENT						
Personnel Services	572,075	633,841	639,258	639,258	642,203	693,454
Materials and Supplies	49,261	18,903	19,137	17,637	15,234	19,185
Contractual Services	4,784,362	3,242,719	5,051,981	5,055,915	5,004,136	5,351,100
Other Charges	0	0	158,658	158,658	0	123,105
Capital Outlay	46,719	0	0	0	0	0
Intergovernmental Transfers	105,233	750,000	0	0	0	1,000,000
TOTAL RISK MANAGEMENT	5,557,650	4,645,463	5,869,034	5,871,468	5,661,573	7,186,844
SAFETY TRAINING						
Materials and Supplies	21,392	23,081	38,585	38,816	27,100	31,667
Contractual Services	32,092	35,860	46,457	46,457	42,007	50,027
TOTAL SAFETY TRAINING	53,484	58,941	85,042	85,273	69,107	81,694

**CITY OF LAREDO, TEXAS
RISK MANAGEMENT
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
EMPLOYEE HEALTH & WELLNES						
Personnel Services	241,314	260,373	276,202	276,202	194,386	276,945
Materials and Supplies	61,093	53,247	77,288	79,295	60,130	72,488
Contractual Services	212,714	261,643	294,943	364,330	342,245	294,209
TOTAL EMPLOYEE HEALTH & WELLNES	515,121	575,263	648,433	719,827	596,761	643,642
TOTAL EXPENDITURES	6,126,255	5,279,667	6,602,509	6,676,568	6,327,441	7,912,180
CLOSING BALANCE	\$746,000	\$1,246,077	\$0	\$1,174,517	\$1,133,206	\$300,000
ADJUSTMENTS						
COMPENSATED ABSENCES	5,404	2,499	0	0	0	0
TOTAL ADJUSTMENTS	5,404	2,499	0	0	0	0
ADJUSTED CLOSING BALANCE	\$751,404	\$1,248,576	\$0	\$1,174,517	\$1,133,206	\$300,000

FUND NUMBER	594 RISK MANAGEMENT FUND
DEPARTMENT NUMBER	20 HUMAN RESOURCES
DIVISION NUMBER	60 RISK MANAGEMENT

MISSION

The mission of Risk Management is to provide a safe working environment for City employees through proper training and implementation of fundamental safety standards and risk management principles. Furthermore, it plans, organizes, and controls City activities to protect its assets and implements the loss exposure techniques that best mitigate risk to allow the City to efficiently and effectively provide its services to the citizens of Laredo.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Provide Driver Safety Training for all City Employees
- Provide CPR Training
- Reduce worker’s compensation lost time cost by 3%
- Reduce property/casualty claims’ cost by 5%

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	572,074	633,839	639,258	642,203	693,454
Materials & Supplies	49,261	18,902	17,637	15,234	19,185
Contractual Services	4,784,362	3,242,719	5,055,915	5,004,136	5,351,100
Other Charges	-	-	158,658	-	123,105
Capital Outlay	46,719	-	-	-	-
Intergovernmental Trf.	105,233	750,000	-	-	1,000,000
Total	5,557,649	4,645,460	5,871,468	5,661,573	7,186,844

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

594 RISK MANAGEMENT FUND
20 HUMAN RESOURCES
61 SAFETY TRAINING

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Materials & Supplies	21,393	23,082	38,816	27,100	38,875
Contractual Services	32,092	35,860	46,457	42,007	50,027
Total	53,485	58,942	85,273	69,107	88,902

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
Number of reported work related injuries	292	306	321	312
Number of property/casualty claims	239	221	178	190
Number of trainings	115	104	150	156
Number of safety training attendees	1,300	1,225	1,550	1,680
Efficiency Measures				
Cost of worker's compensations claims per injured employee	9,490	4,888	4,252	4,124
Cost of settled property/casualty claim per settled incident	3,869	5,867	6,830	6,945
Avg.. number of employees per training class	11	12	10	11
Effectiveness Measures				
% of work related injuries with lost time over 8 days	35	38	38	40

FUND NUMBER	594 RISK MANAGEMENT FUND
DEPARTMENT NUMBER	20 HUMAN RESOURCES
DIVISION NUMBER	62 EMPLOYEE HEALTH AND WELLNESS

MISSION

The Employee Health and Wellness division’s mission is to promote employee wellness by providing access to health care and wellness programs. It assists employees with the management of acute and chronic conditions by providing health care, first aid, and medical treatment by medical professionals. The EHW division oversees the Drug and Alcohol testing for DOT and NON-DOT employees. Through individual case management, the EHW division monitors the Serious Illness Pool program by granting SIP days to employees with qualifying health conditions. EHW serves as the point of reference to the city’s Employee Assistance Program which is responsible for providing counseling services to all city employees and their immediate families. The EHW division strives to promote an environment of health and safety for all city employees to improve work productivity and overall employee wellness.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To monitor city employees health and wellness lifestyle.
- To coordinate employee health fairs and wellness programs that address city employees.
- To continue educating city employees on health care management, preventive care, and targeting high risk populations.
- To provide health education to city employees.
- To promote the Employee Health & Wellness Clinic.
- To manage and supervise the Return to Work Program.
- To manage and supervise the Serious Illness Pool Program.
- To manage and encourage the Employee Assistance Program to all city employees.
- To provide and further monitor Motor Vehicle Registration checks to decrease liability and risk.
- To provide wellness outreach to all city departments.
- To manage and monitor the Drug & Alcohol program which include DOT, NON-DOT.

EXPENDITURES

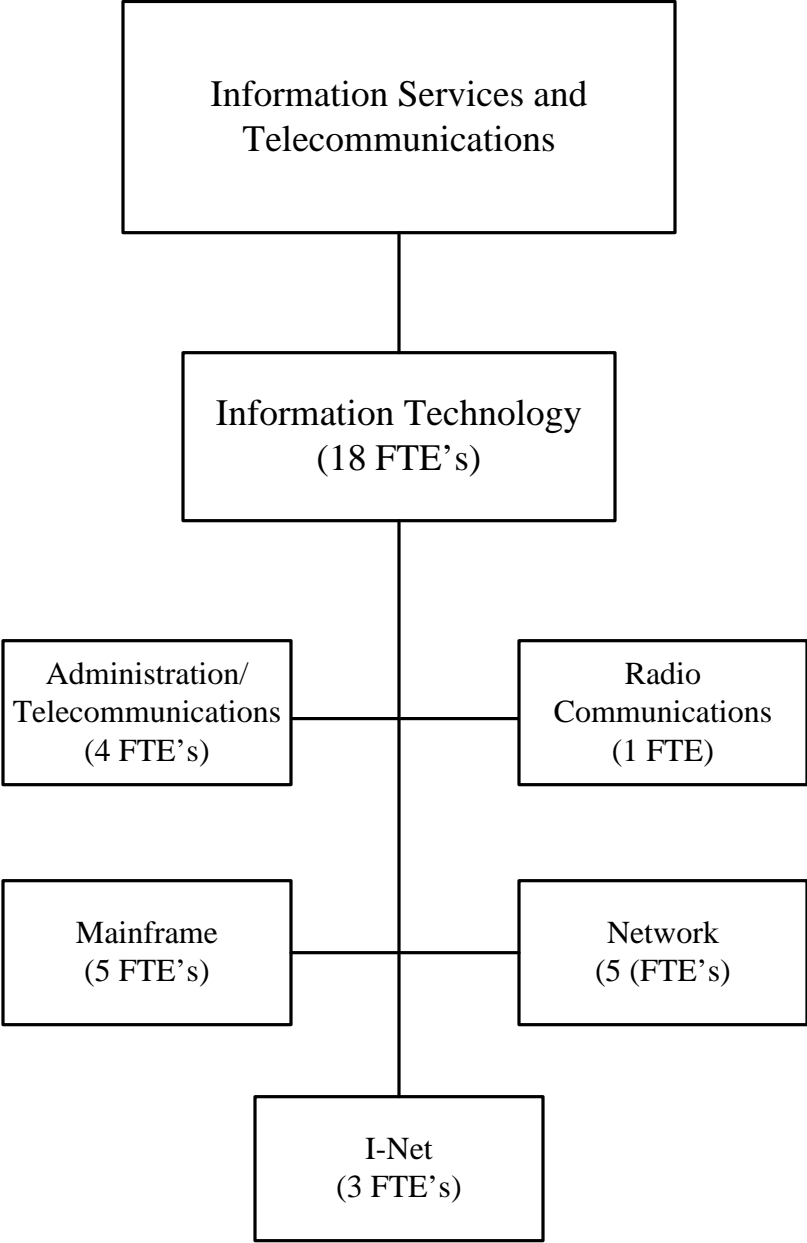
	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	241,315	260,373	276,202	194,386	276,945
Materials & Supplies	61,093	53,249	79,295	60,130	72,488
Contractual Services	212,714	261,645	364,330	342,245	294,209
Total	515,122	575,267	719,827	596,761	643,642

FUND NUMBER	594 RISK MANAGEMENT FUND
DEPARTMENT NUMBER	20 HUMAN RESOURCES
DIVISION NUMBER	62 EMPLOYEE HEALTH AND WELLNESS

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
Number of visits for wellness	7,264	7,600	5,100	5,250
Number of wellness activity participants	1,800	1,800	1,000	1,200
Number of employees trained on Drug and Alcohol/Return to Work Policies	587	600	230	240
Number of Drug and Alcohol Tests for Random (CDL and SSP), Post Accident, Reasonable Suspicion, Return to Duty, Promotion and/or Transfer, and Pre-Employment	1,688	1,700	1,450	1,500
Effectiveness Measures				
% of employees attending wellness activities	85%	85%	40%	40%

Information Technology Fund



**CITY OF LAREDO, TEXAS
INFORMATION TECHNOLOGY
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$545,394	\$204,081	\$153,027	\$337,172	\$337,172	\$0
REVENUES						
Intergovernmental Revenue	2,433	1,409	0	0	0	0
Charges for Services	2,593,233	2,787,383	2,878,017	2,878,017	2,825,296	2,944,935
Rents, Royalties and Interest	1,933	719	500	500	846	600
Reimburse and Miscellaneous	73,475	22,370	0	0	0	0
TOTAL REVENUES	2,671,075	2,811,882	2,878,517	2,878,517	2,826,142	2,945,535
TOTAL AVAILABLE	3,216,469	3,015,963	3,031,544	3,215,689	3,163,314	2,945,535
EXPENDITURES						
TELECOMMUNICATION						
Personnel Services	260,201	298,047	299,762	299,762	300,262	309,410
Materials and Supplies	17,133	11,118	20,010	21,458	16,560	21,555
Contractual Services	193,698	215,695	274,834	299,605	298,667	301,046
Other Charges	0	0	0	0	0	0
Capital Outlay	33,275	0	0	0	0	0
Intergovernmental Transfers	508,529	0	191,076	191,076	191,076	0
TOTAL TELECOMMUNICATION	1,012,836	524,860	785,682	811,901	806,565	632,011
RADIO COMMUNICATIONS						
Personnel Services	105,359	110,139	111,344	111,344	111,344	115,398
Materials and Supplies	7,292	10,787	10,487	10,487	10,487	10,735
Contractual Services	292,519	319,389	328,635	330,907	330,907	335,654
TOTAL RADIO COMMUNICATIONS	405,169	440,316	450,466	452,738	452,738	461,787
MAINFRAME						
Personnel Services	325,097	340,867	350,022	350,022	348,022	363,382
Materials and Supplies	31,164	10,152	54,000	9,836	9,836	38,942
Contractual Services	232,202	220,357	241,431	228,276	228,276	250,167
Other Charges	(1)	0	0	0	0	0
Capital Outlay	0	45,735	0	59,177	59,177	0
TOTAL MAINFRAME	588,462	617,111	645,453	647,311	645,311	652,491

**CITY OF LAREDO, TEXAS
INFORMATION TECHNOLOGY
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
NETWORK						
Personnel Services	330,083	345,900	351,984	351,984	351,984	365,318
Materials and Supplies	27,765	34,547	70,750	32,860	32,860	71,575
Contractual Services	41,426	41,789	52,530	44,912	44,912	44,306
Capital Outlay	47,207	65,381	0	45,800	45,800	0
TOTAL NETWORK	446,480	487,616	475,264	475,556	475,556	481,199
I-NET						
Personnel Services	218,090	231,413	234,219	234,219	234,219	242,861
Materials and Supplies	28,928	23,428	36,452	48,157	48,152	35,602
Contractual Services	208,576	269,098	289,410	333,659	333,310	310,100
Capital Outlay	40,643	0	0	0	0	0
TOTAL I-NET	496,237	523,938	560,081	616,035	615,681	588,563
WiFi						
Materials and Supplies	25,104	37,150	42,738	58,053	58,038	51,589
Contractual Services	32,447	55,918	71,860	79,124	78,860	77,895
Capital Outlay	12,035	6,544	0	30,565	30,565	0
TOTAL WiFi	69,586	99,612	114,598	167,742	167,463	129,484
TOTAL EXPENDITURES	3,018,770	2,693,452	3,031,544	3,171,283	3,163,314	2,945,535
CLOSING BALANCE	\$197,699	\$322,510	\$0	\$44,406	\$0	\$0
ADJUSTMENTS						
COMPENSATED ABSENCES	6,382	14,662	0	0	0	0
TOTAL ADJUSTMENTS	6,382	14,662	0	0	0	0
ADJUSTED CLOSING BALANCE	\$204,081	\$337,172	\$0	\$44,406	\$0	\$0

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	10 ADMINISTRATION/TELECOMMUNICATIONS

MISSION

To support and serve the telecommunications interest and needs of our local government by informing our local officials and management of new developments, regulation and administration of cable systems, other telecommunications systems and right of way management to better serve our citizens.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Administer all lease contracts for compliance and review as needed to maintain good relation with all Lessors.
- Oversee franchises of all video service providers and telecommunications providers licensed by the State of Texas using parameters set forth by State law.
- Ensure that all franchise fee payments are timely and accurate using parameters as set forth by State law.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	260,201	298,046	299,762	300,262	309,410
Materials & Supplies	17,133	11,119	21,458	16,560	21,555
Contractual Services	193,698	215,695	299,605	298,667	301,046
Capital Outlay	33,275	-	-	-	-
Transfer Out	508,529	-	191,076	191,076	-
Total	1,012,836	524,860	811,901	806,565	632,011

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Total communication budget	1,012,836	584,218	806,565	632,011
<i>Outputs</i>				
Number of leases administered	40	39	33	33
Number of licenses administered	4	4	4	4
Effectiveness Measures				
% of accounts receivables collected by due date	95%	95%	95%	95%

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

595 INFORMATION TECHNOLOGY
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
15 RADIO COMMUNICATIONS

MISSION

Maintain and Manage the 800 MHz. Trunked Radio System, provide the City of Laredo departments with technical support, promote the use of radio system and work in conjunction with city departments to implement common objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Implement a Preventive Maintenance Program for the radio system infrastructure and tower sites.
- Maintain System’s Application Software.
- Coordinate two way radio communication equipment repairs with the local Motorola Service shop and Motorola Repair Depot.
- Maintain updated the Users and Aliases Data Base.
- Provide efficient and reliable customer service.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	105,359	110,138	111,344	111,344	115,398
Materials & Supplies	7,293	10,787	10,487	10,487	10,735
Contractual Services	292,520	319,389	330,907	330,907	335,654
Total	405,172	440,314	452,738	452,738	461,787

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
Inputs				
# of full time equivalent employee (FTE)	1	1	1	1
Outputs				
Number of tower sites supported	5	5	5	5
Number of radio repeaters supported	31	32	32	32
Number or radio users supported	2,000	2,050	2,150	2,350
Efficiency Measures				
Tower sites service calls attended	75	69	98	100
Radio service call attended	100	85	95	100
New radios programmed	200	105	150	250
# of radios reprogrammed	850	475	580	1600
# of radios sent to Motorola Repair Depot	200	214	300	350

FUND NUMBER

595 INFORMATION TECHNOLOGY

DEPARTMENT NUMBER

55 INFORMATION SERVICES &

TELECOMMUNICATIONS

DIVISION NUMBER

20 MAINFRAME

MISSION

To provide the City of Laredo Departments with technical support to effectively acquire, implement, maintain hardware and software and work in conjunction with departments to maintain and implement automation objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote training as a means to improve the utilization of current software applications
- Stay abreast of technology to improve technical service to City Departments
- Provide timely, efficient and reliable customer service.
- Implement and enforce computer security and use policy
- Maintain Sunguard Public Sector Application Software on latest release
- Maintain IBM System i system on latest release

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	325,097	340,867	350,022	348,022	363,382
Materials & Supplies	31,164	10,153	9,836	9,836	38,942
Contractual Services	232,202	220,358	228,276	228,276	250,167
Other Charges	(1)	-	-	-	-
Capital Outlay	-	45,735	59,177	59,177	-
Total	588,462	617,113	647,311	645,311	652,491

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

595 INFORMATION TECHNOLOGY
 55 INFORMATION SERVICES &
 TELECOMMUNICATIONS
 20 MAINFRAME

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
# of full time equivalent employee (FTE)	4	4	4	4
<i>Outputs</i>				
Number of iSeries Computer System Supported	2	2	2	2
Number of iSeries Business Applications Supported	30	31	32	32
Efficiency Measures				
iSeries General Support Calls Completed	207	172	145	158.5
iSeries Security Administration Service Calls Completed	251	175	159	167
iSeries Development Service Calls Completed	125	87	100	93.5
iSeries Projects Completed	1	17	5	8
Effectiveness Measures				
iSeries Peripheral Install and Configure Average Calls Completed per FTE	51.8	43	36.3	39.6
iSeries Security Administration Average Calls Completed per FTE	83.7	58.3	53	55.7
iSeries Development Average Calls Completed per FTE	41.7	29	33.3	31.2
iSeries Projects Completed Average Calls Completed per FTE	.3	4.3	2.5	4.0

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

595 INFORMATION TECHNOLOGY
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
25 NETWORK

MISSION

To provide the City of Laredo Departments with technical support to effectively acquire, implement and maintain network hardware, server applications and computer hardware & software for the City local area and work in conjunction with departments to implement common objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Promote new technology to minimize down time, security risks and improve stability and reliability of equipment and software used by City Departments
- Maintain IST/Network staff abreast of technology to improve our technical service to City Departments
- Develop, implement and enforce computer security and use policies
- Improve the recovery capabilities for network services
- Implement a Virtual Server & Desktop Environment System to provide Desktop mobility, reduce the cost of physical Server replacements and reduce Power consumption at the Data Center
- Implement transition of new Windows Operating System (Windows 7) based on an action plan developed by IST and authorized by City Management.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	330,084	345,900	351,984	351,984	363,382
Materials & Supplies	27,765	34,548	32,860	32,860	38,942
Contractual Services	41,426	41,789	44,912	44,912	250,167
Capital Outlay	47,207	65,381	45,800	45,800	-
Total	446,482	487,618	475,556	475,556	652,491

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
/DIVISION NUMBER	25 NETWORK

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
# of full time equivalent employee (FTE)	5	5	5	5
<i>Outputs</i>				
Number of Servers Supported	63	75	68	75
Number of Personal Computers Supported	900	950	975	985
Number of Network Applications Supported	62	65	66	66
Number of E-mail Users Supported	857	975	1120	1145
Efficiency Measures				
Network Hardware/Software Installed & Configure Service Calls Completed	1,034	1,600	631	750
Network Security Administration Service Calls Completed	308	350	180	225
Network Hardware/Software Troubleshooting Service Calls Completed	688	675	602	650
Network Operational Service Calls Completed	180	180	158	165
Network Hardware/Software Review & Research Service Calls Completed	300	350	199	225
Effectiveness Measures				
Network Hardware/Software Troubleshooting Service Calls Completed Per FTE	229	225	200	215
Network Operational Service Calls Completed per FTE	36	35	39	41
Network Hardware/Software Review & Research Service Calls Completed per FTE	59	65	50	55
Network Hardware Received & Tested Service Calls Completed per FTE	41	45	43	45
Network Projects Completed per FTE	3	3	5	5

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

595 INFORMATION TECHNOLOGY
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
30 I-NET

MISSION

To provide the City of Laredo Departments with technical support to effectively acquire, implement and maintain network telecommunications for the City’s wide area and Institutional (I-Net) networks and work in conjunction with departments and governmental institutions to implement common IT objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve the recovery capabilities for network services.
- Develop, implement and enforce Internet and I-Net communication security.
- Provide I-Net fiber construction management for City departments
- Promote preventive maintenance programs to minimize down time, security risks and improve stability and reliability of equipment and software used for I-Net operations.
- Maintain IST/Network staff abreast of technology to improve our technical service to City Departments.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	218,090	231,414	234,219	234,219	242,861
Materials & Supplies	28,928	23,428	48,157	48,152	35,602
Contractual Services	208,576	269,097	333,659	333,310	310,100
Capital Outlay	40,644	-	-	-	-
Total	496,238	523,939	616,035	615,681	588,563

FUND NUMBER	595 INFORMATION TECHNOLOGY
DEPARTMENT NUMBER	55 INFORMATION SERVICES & TELECOMMUNICATIONS
DIVISION NUMBER	30 I-NET

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Input</i>				
# of full time equivalent employee (FTE)	3	3	3	3
<i>Outputs</i>				
Number of Servers Supported	11	24	25	27
Number of Network Applications Supported	10	13	13	15
Number of Internet Users Supported	1,060	1,227	1,300	1,350
Number of I-Net locations supported	80	80	80	82
Number of I-Net devices supported	160	160	160	165
Efficiency Measures				
Network I-Net/Telecom Installed & Configure Service Calls	259	228	291	320
I-Net General Support Calls Completed	120	100	149	173
I-Net/Telecom Network Troubleshooting Service Calls	236	196	225	258
I-Net/Telecom Network Projects	6	8	10	12
Efficiency Measures				
Network I-Net/Telecom Installed & Configure Service Calls per FTE	86	76	97	107
I-Net General Support Calls Completed per FTE	40	33	50	58
I-Net/Telecom Network Troubleshooting Service Calls Per FTE	79	65	75	86
I-Net/Telecom Network Projects	2	3	3	4

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

595 INFORMATION TECHNOLOGY
55 INFORMATION SERVICES &
TELECOMMUNICATIONS
36 WI-FI

MISSION

To provide the City of Laredo with technical support to effectively procure, implement, and maintain wireless (Wi-Fi) and video surveillance Networks and work in conjunction with City departments to implement common objectives.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- Improve the recovery capabilities for Wireless and IP based surveillance camera infrastructure and services.
- Promote preventive maintenance programs to minimize down time, security, risks, and improve stability and reliability of equipment and software used for Wi-Fi and IP based security camera operations.
- Provide technical support to City departments on the design, planning, and implementation of Telecommunications Networks for Wi-Fi and IP based security cameras.
- Provide service contract management to support a Wi-Fi network infrastructure.
- Maintain IST staff abreast of technology to improve technical support and services to City departments.

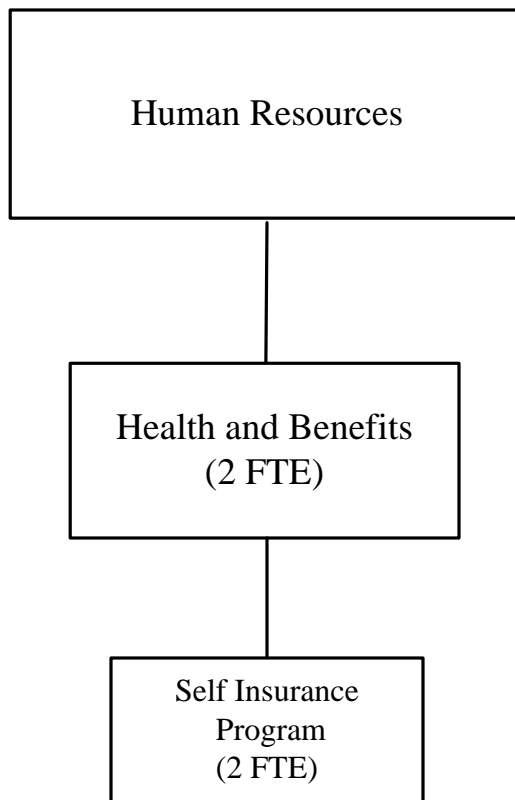
EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Materials & Supplies	25,104	37,150	58,053	58,038	51,589
Contractual Services	32,448	55,917	79,124	78,860	77,895
Capital Outlay	12,035	6,544	30,565	30,565	-
Total	69,587	99,611	167,742	167,463	129,484

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
Number of Wi-Fi Servers Supported	5	12	14	15
Number of Wi-Fi Applications Supported	5	4	5	5
Number of Wi-Fi locations supported	11	9	10	15
Number of Wi-Fi devices supported	20	25	30	35
Number of Surveillance Cameras Supported	117	203	215	225
Efficiency Measures				
Wi-Fi Installed & Configure Service Calls	77	106	124	156
Wi-Fi General Support Calls Completed	52	90	116	150
Wi-Fi Troubleshooting Service Calls	67	74	96	125
Wi-Fi Projects	2	5	11	7

Health and Benefits Fund



**CITY OF LAREDO, TEXAS
HEALTH AND BENEFITS
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	(\$3,302,928)	(\$1,013,313)	\$1,418,006	\$3,220,153	\$3,220,153	\$6,057,405
REVENUES						
Rents, Royalties and Interest	0	7,979	3,200	3,200	15,500	10,600
Reimburse and Miscellaneous	567,456	522,739	411,733	411,733	479,429	479,429
Other Financing Sources	22,142,982	24,568,654	24,486,682	24,486,682	24,857,595	25,955,362
TOTAL REVENUES	22,710,439	25,099,373	24,901,615	24,901,615	25,352,524	26,445,391
TOTAL AVAILABLE	19,407,511	24,086,060	26,319,621	28,121,768	28,572,677	32,502,796
EXPENDITURES						
SELF INSURANCE						
Personnel Services	227,906	251,240	252,986	252,986	242,799	296,850
Materials and Supplies	3,167	1,949	4,145	4,145	4,645	10,827
Contractual Services	20,002,496	20,420,055	21,145,373	21,143,117	22,073,298	23,205,201
Other Charges	0	0	918,238	920,494	0	1,835,162
Intergovernmental Transfers	187,894	193,107	194,530	194,530	194,530	1,321,478
TOTAL SELF INSURANCE	20,421,464	20,866,351	22,515,272	22,515,272	22,515,272	26,669,518
TOTAL EXPENDITURES	20,421,464	20,866,351	22,515,272	22,515,272	22,515,272	26,669,518
CLOSING BALANCE	(\$1,013,953)	\$3,219,710	\$3,804,349	\$5,606,496	\$6,057,405	\$5,833,278
ADJUSTMENTS						
COMPENSATED ABSENCES	640	443	0	0	0	0
TOTAL ADJUSTMENTS	640	443	0	0	0	0
ADJUSTED CLOSING BALANCE	(\$1,013,313)	\$3,220,153	\$3,804,349	\$5,606,496	\$6,057,405	\$5,833,278

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

660 HEALTH AND BENEFITS FUND
20 HUMAN RESOURCES
35 SELF INSURANCE

MISSION

To provide medical, dental, group life, dependent life, accidental death & dismemberment and personal accident insurance benefits to all eligible employees and retirees through the City’s partially self-funded health benefits program while maintaining cost effective controls through managed care programs and procedures.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To provide the most cost competitive health benefits program to City employees.
- To continue reviewing medical plans that could potentially provide additional preventive coverage.
- To monitor the health benefits’ rate structure and provide recommendations for changes as necessary.
- To monitor the administrative policies and procedures of the City’s health benefits program.
- To monitor the City’s managed care program to maximize savings and enhance employee benefits.
- To continue promoting & maintaining the prescription mail order participation.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	227,905	251,240	252,986	242,799	296,850
Materials & Supplies	3,167	1,949	4,145	4,645	10,827
Contractual Services	20,002,497	20,420,055	21,143,117	22,073,298	23,205,201
Other Charges	-	-	920,494	-	1,835,162
Capital Outlay	187,894	193,107	194,530	194,530	1,321,478
Total	20,421,463	20,866,351	22,515,272	22,515,272	26,669,518

FUND NUMBER
 DEPARTMENT NUMBER
 DIVISION NUMBER

660 HEALTH AND BENEFITS FUND
 20 HUMAN RESOURCES
 35 SELF INSURANCE

PERFORMANCE MEASURES

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Workload Measures				
<i>Inputs</i>				
Number of full-time equivalent employees (FTE) - medical benefits (1)	2,324	2,324	2,358	2,397
Total cost of medical claims	12,661,548	12,345,687	12,924,244	13,132,432
Total cost of prescriptions	3,364,407	3,884,465	4,709,556	4,600,000
<i>Outputs</i>				
Number of stop loss claims processed	2	4	4	4
Number of mail order prescription claims processed (2)	10,475	11,464	12,456	13,701
Number of prescription claims processed (3)	35,449	39,504	43,470	47,817
Efficiency Measures				
Number of mail order prescriptions per FTE – prescriptions (4)	4.51	4.93	5.28	5.72
Average cost of medical claim per employee (5)	5,448	5,312	5,481	5,479
Average cost of prescription claim per employee (6)	1,448	1,671	1,997	1,919
Effectiveness Measures				
% of employee prescriptions handled through mail order (7)	30%	29%	29%	29%

(1) Based on actual plus 15 new firefighters & 24 police officers for FY 13-14

(2) Based on May totals and a 4 month estimated amount from June to September

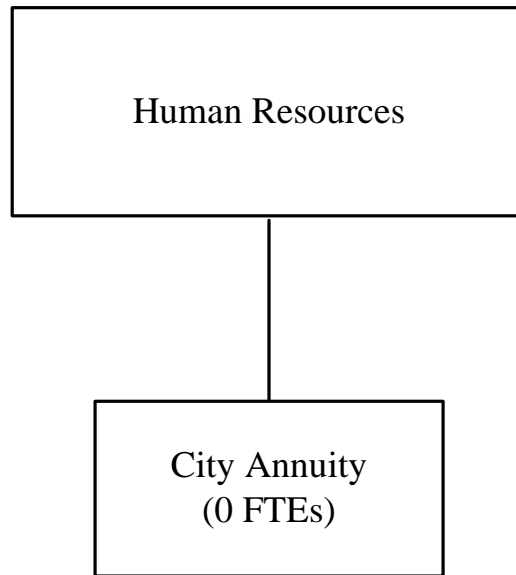
(3) Based on May totals and a 4 month estimated amount from June to September

Efficiency Measures Calculations

(4)	$\frac{\text{Rx Mail Order Claims}}{\text{\# of FTE's}} = \frac{13,701}{2,397} = 5.72$	(6)	$\frac{\text{Total Cost of Rx Claims}}{\text{\# of FTES}} = \frac{4,600,000}{2397} = 1,919.07$
(5)	$\frac{\text{Total Cost of Med Claims}}{\text{\# of FTE's}} = \frac{13,132,431}{2397} = 5,478.69$	(7)	$\frac{\text{Rx Mail Order Claims}}{\text{\# of Rx Claims}} = \frac{13,701}{47,817} = .29$

Agency Fund

City Annuity Fund



**CITY OF LAREDO, TEXAS
CITY ANNUITY
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
OPENING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES						
Reimburse and Miscellaneous	1,243,471	1,368,599	1,600,841	1,600,841	1,480,283	1,640,302
TOTAL REVENUES	1,243,471	1,368,599	1,600,841	1,600,841	1,480,283	1,640,302
TOTAL AVAILABLE	1,243,471	1,368,599	1,600,841	1,600,841	1,480,283	1,640,302
EXPENDITURES						
PERSONNEL						
Other Charges	0	0	100,000	100,000	0	0
TOTAL PERSONNEL	0	0	100,000	100,000	0	0
TRANSAMERICA RETIREES						
Personnel Services	12,648	11,218	18,210	18,210	11,291	15,804
TOTAL TRANSAMERICA RETIREES	12,648	11,218	18,210	18,210	11,291	15,804
GENERAL AMERICA RETIREES						
Personnel Services	24,082	21,104	37,053	37,053	15,896	15,898
TOTAL GENERAL AMERICA RETIREES	24,082	21,104	37,053	37,053	15,896	15,898
FIRE						
Personnel Services	658,616	743,419	786,219	786,219	811,826	891,360
Contractual Services	29,961	44,111	46,903	46,903	44,794	49,687
TOTAL FIRE	688,578	787,530	833,122	833,122	856,620	941,047
POLICE						
Personnel Services	371,830	446,674	504,600	504,600	501,114	564,372
Contractual Services	76,925	38,015	41,635	41,635	37,658	50,209
TOTAL POLICE	448,755	484,690	546,235	546,235	538,772	614,581

**CITY OF LAREDO, TEXAS
CITY ANNUITY
OPERATING FUND
FY 2014 - 2015**

	<u>ACTUAL FY 11-12</u>	<u>ACTUAL FY 12-13</u>	<u>ORIGINAL BUDGET FY 13-14</u>	<u>AMENDED BUDGET FY 13-14</u>	<u>TOTAL ESTIMATE FY 13-14</u>	<u>ADOPTED BUDGET FY 14-15</u>
GENERAL FUND						
Personnel Services	48,154	45,117	47,142	47,142	41,261	36,508
TOTAL GENERAL FUND	48,154	45,117	47,142	47,142	41,261	36,508
BRIDGE						
Personnel Services	2,000	0	0	0	0	0
TOTAL BRIDGE	2,000	0	0	0	0	0
WATERWORKS						
Personnel Services	12,034	13,482	13,565	13,565	10,897	10,896
TOTAL WATERWORKS	12,034	13,482	13,565	13,565	10,897	10,896
HEALTH DEPARTMENT						
Personnel Services	2,407	2,729	2,757	2,757	2,773	2,784
TOTAL HEALTH DEPARTMENT	2,407	2,729	2,757	2,757	2,773	2,784
COMMUNITY DEVELOPMENT						
Personnel Services	4,813	2,729	2,757	2,757	2,773	2,784
TOTAL COMMUNITY DEVELOPMENT	4,813	2,729	2,757	2,757	2,773	2,784
TOTAL EXPENDITURES	1,243,471	1,368,599	1,600,841	1,600,841	1,480,283	1,640,302
CLOSING BALANCE	\$0	\$0	\$0	\$0	\$0	\$0

FUND NUMBER
DEPARTMENT NUMBER
DIVISION NUMBER

771 CITY ANNUITY FUND
20 HUMAN RESOURCES
40 - 50 RETIREES

MISSION

To maintain quality of life for City of Laredo retirees by providing medical/life benefits.

OBJECTIVES & PLANNED ACCOMPLISHMENTS

- To monitor health and life expenses on a monthly basis.
- To ensure that sufficient funds for retiree health and life benefits are maintained.

EXPENDITURES

	ACTUAL 11-12	ACTUAL 12-13	AMENDED 13-14	ESTIMATED 13-14	ADOPTED 14-15
Personnel Services	1,136,585	1,286,472	1,412,303	1,397,831	1,540,406
Contractual Services	106,886	82,126	88,538	82,452	99,896
Other Charges	-	-	100,000	-	-
Total	1,243,471	1,368,598	1,600,841	1,480,283	1,640,302

RETIREES BY MEDICAL CATEGORY

	ACTUAL 11-12	ACTUAL 12-13	ESTIMATED 13-14	ADOPTED 14-15
Transamerica Retirees	1	1	1	1
General American Retirees	4	2	2	2
Fire Retirees	84	80	87	93
Police Retirees	70	79	84	90
General Fund	12	10	8	8
Water Retirees	3	3	2	2
Health Retirees	1	1	1	1
Community Development Retirees	2	1	1	1

City of Laredo Capital Improvement Program (CIP)

The Capital Improvements Program (CIP)

The following is a summary of the Capital Improvements Project (CIP) Program for fiscal years 2015-2019, which is prepared annually by the City Manager's office and Information Services and Telecommunications Department of the City of Laredo.

The City of Laredo Charter requires that the City Manager shall prepare and submit a five (5) year capital program at least 60 days before the end of each fiscal year. The capital program includes:

- ◆ A clear general summary of its contents;
- ◆ A list of all capital improvements which are proposed to be undertaken during the five fiscal years next ensuing with appropriate supporting information as to the necessity for such improvements;
- ◆ Cost estimates, methods of financing, and recommended time schedules for each such improvement; and
- ◆ The estimated annual cost of operating and maintaining the facilities to be constructed or acquired.

The City Council will adopt the capital program, by resolution, with or without amendment after the public hearing and on or before the last day of the current fiscal year.

The CIP shows anticipated spending for capital projects in FY2014-15 as well as the next four (4) years. City Council reviews the CIP every year and recommends projects to be included in the Capital Budget for the next fiscal year.

The CIP includes:

- ◆ Current (on-going) projects in the prior year appropriation;
- ◆ Operations and Maintenance costs of project;
- ◆ Proposed appropriations; and
- ◆ Projected methods of financing.

The CIP is developed through public input and department prioritization of needs and funding. The process includes departmental gathering of information, department requests, funding availability, and City Council action. The CIP is adopted by City Council and includes appropriations in the adopted budget. Capital appropriations are multi-year, in that appropriations do not lapse at the end of a fiscal year. Appropriations are rolled over to future fiscal years, until projects are completed.

CIP Appropriations for FY2014-15

The funding mechanism for the CIP consists of the following:

- ◆ System Revenues;
- ◆ General Revenues;
- ◆ General Long Term Debt;

- (a) General Obligation Bonds;
- (b) Certificates of Obligations; and
- (c) Public Property Finance Contractual Obligations;
- ◆ Federal and State Grants;
- ◆ Bridge Funds;
- ◆ Developer Contributions; and
- ◆ Other

Definition of Capital

Projects contained in the CIP budget fit the following definitions:

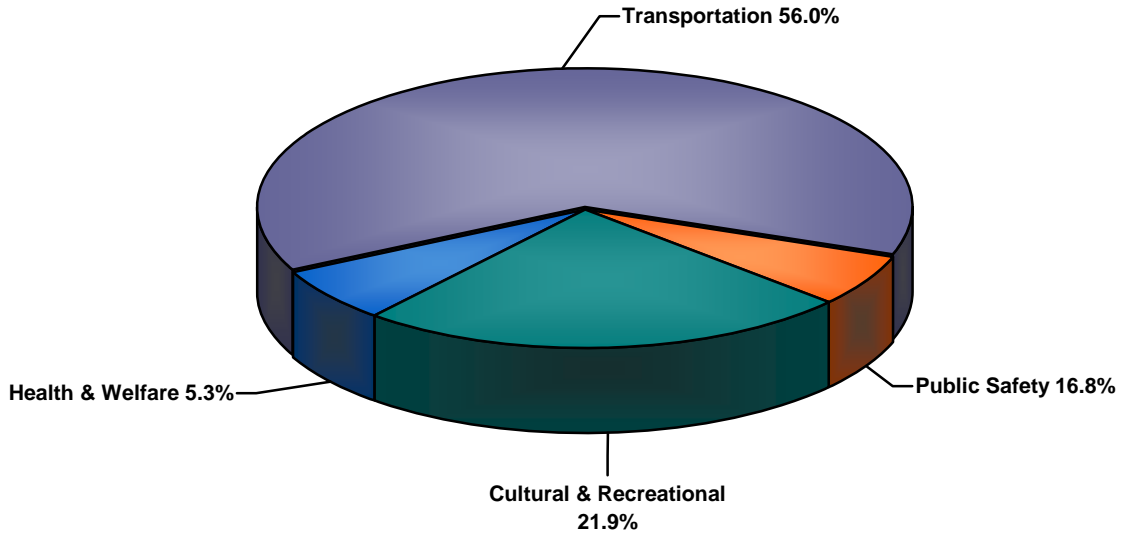
- ◆ Address or enhance the City’s assets, and
- ◆ New construction, expansion, renovation, or replacement of existing facilities (including the cost of land, engineering, and architectural design) which require a total expenditure of at least \$25,000 over the life of the project, or
- ◆ Major maintenance or rehabilitation of existing facilities which require an expenditure of \$10,000 or more and have an economic life of at least ten years.

Organization of the CIP Budget

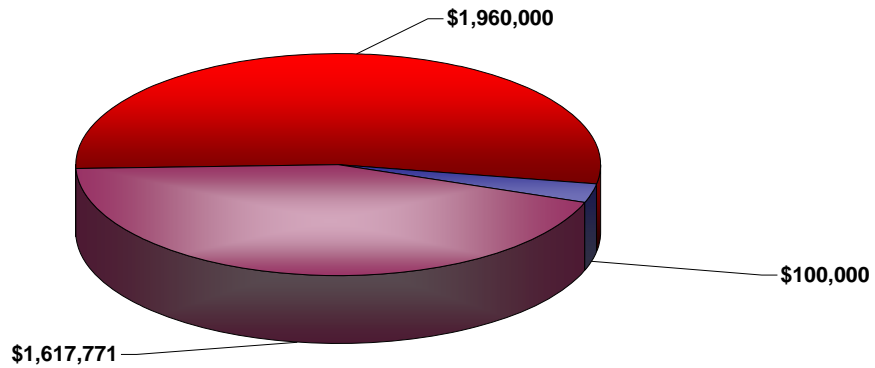
The CIP is organized into seven categories: General Government, Health and Welfare, Public Safety, Public Works, Public Utilities, Cultural and Recreation and Transportation.

FY 2014–2015 Appropriations by Category	Adopted CIP Projects		Percentage
		Budgeted in FY14–15	
Health and Welfare	\$ 200,000	\$ 200,000	5.3%
Public Safety Streets	\$ 617,771	\$ 617,771	16.8%
Cultural and Recreational Parks	\$ 800,000	\$ 800,000	21.9%
Transportation Airport	\$ 1,960,000	\$ 1,960,000	
Transit	\$ 100,000	\$ 100,000	56.0%
Total Appropriations		\$ 3,677,771	100.0%

**Total CIP Projects Budgeted in FY2014-2015
\$3,677,771**



**Total CIP Projects Budgeted in FY 2014-15
Funding Source**



Federal/State Grants
 System Revenues
 General Revenues

CITY OF LAREDO

CIP Projects Appropriated in FY 2014-2015

Department	Project Name	Project Number			FY 2015	Total by Department
CD	Transitional Housing Development	14	GG	004	200,000	\$ 200,000
Streets - CD	Sidewalks District VII	09	STR	004	200,000	
Streets - CD	Median Beautification District V	13	STR	001	200,000	
Streets	Street Sign Upgrades	14	STR	004	217,771	\$ 617,771
Parks	Slaughter Park	06	PARKS	044	200,000	
Parks	Cigarroa Sports Complex Improvements	12	PARKS	006	200,000	
Parks	Seven Flags Park Improvements	14	PARKS	006	200,000	
Parks	K. Tarver Park Recreational Improvements	14	PARKS	007	200,000	\$ 800,000
Airport	Airport Maintenance Building	06	AIR	007	1,400,000	
Airport	Passenger Terminal Parking Lot	07	AIR	003	560,000	\$ 1,960,000
Transit	Bus Shelters	06	TST	001	25,000	
Transit	Support Vehicle Replacements	08	TST	009	75,000	\$ 100,000
					\$ 3,677,771	\$ 3,677,771

Capital Improvement Program

FY 15 *thru* FY 19

Department General Government
Contact Community Development Dire
Type Improvement
Useful Life
Category Unassigned
Priority 5 Desireable
Status Active

City of Laredo, Texas

Project # 14-GG-004
Project Name Transitional Housing Development

CIP Section Health & Welfare **Prior CIP #**
District(s) All

Total Project Cost: \$200,000

Description
 The city will partner with a homeless service provider to acquire and/or rehabilitate an existing facility for use as a transitional housing for homeless families with children.

Justification
 Increase the number of transitional housing units available for families in need.

Expenditures	FY 15	FY 16	FY 17	FY 18	FY 19	Total
Acquisition	200,000					200,000
Total	200,000					200,000

Funding Sources	FY 15	FY 16	FY 17	FY 18	FY 19	Total
CDBG	200,000					200,000
Total	200,000					200,000

Budget Impact/Other

Capital Improvement Program

FY 15 *thru* FY 19

Department Streets
Contact Community Development Dire
Type Improvement
Useful Life 50
Category Unassigned
Priority 5 Desirable
Status Active

City of Laredo, Texas

Project # 09-STR-004
Project Name Sidewalk District VII

CIP Section Public Safety **Prior CIP #**
District(s) 7

Total Project Cost: \$834,488

Description
 This activity entails the engineering, testing, and construction of sidewalks in District VII as deemed necessary, to provide safe access along streets for residents.

Justification
 Provide safe access for neighborhood residents.

Prior	Expenditures	FY 15	FY 16	FY 17	FY 18	FY 19	Total
634,488	Design/Engineering	25,000					25,000
	Construction	175,000					175,000
Total	Total	200,000					200,000

Prior	Funding Sources	FY 15	FY 16	FY 17	FY 18	FY 19	Total
634,488	CDBG	200,000					200,000
Total	Total	200,000					200,000

Budget Impact/Other
 No operations and/or maintenance impact is planned for FY 2015.

Capital Improvement Program

FY 15 *thru* FY 19

Department Streets
Contact Community Development Dire
Type Improvement
Useful Life
Category Unassigned
Priority 5 Desirable
Status Active

City of Laredo, Texas

Project # 13-STR-001
Project Name Median Beautification Dist V

CIP Section Public Safety **Prior CIP #**
District(s) 5

Total Project Cost: \$277,084

Description
 Beautification of the concrete medians within low-moderate residential areas of District V.

Justification
 Provide safe access for neighborhood residents.

Prior	Expenditures	FY 15	FY 16	FY 17	FY 18	FY 19	Total
77,084	Construction	200,000					200,000
Total	Total	200,000					200,000

Prior	Funding Sources	FY 15	FY 16	FY 17	FY 18	FY 19	Total
77,084	CDBG	200,000					200,000
Total	Total	200,000					200,000

Budget Impact/Other
 Project will have no operational impact.

Capital Improvement Program

FY 15 *thru* FY 19

Department Streets

City of Laredo, Texas

Contact

Project # 14-STR-004
Project Name Street Sign Upgrades

Type Improvement

Useful Life

Category Unassigned

Priority 5 Desirable

Status Active

CIP Section Public Safety

Prior CIP #

District(s)

Total Project Cost: \$217,771

Description

Street Sign Upgrades in low and moderate income areas in the city to facilitate and ensure emergency response.

Justification

Provide safe access for neighborhood residents.

Expenditures	FY 15	FY 16	FY 17	FY 18	FY 19	Total
Construction	217,771					217,771
Total	217,771					217,771

Funding Sources	FY 15	FY 16	FY 17	FY 18	FY 19	Total
CDBG	217,771					217,771
Total	217,771					217,771

Budget Impact/Other

Capital Improvement Program

FY 15 *thru* FY 19

Department Parks
Contact Parks Director
Type Improvement
Useful Life
Category Unassigned
Priority 5 Desirable
Status Active

City of Laredo, Texas

Project # 06-PARKS-044
Project Name Slaughter Park

CIP Section Culture & Recreation **Prior CIP #** 03-31-001
District(s) 3

Total Project Cost: \$9,623,452

Description

Acquisition of land (Completed).
 Design (funded by CDBG) and construction of the development of a community park on approx. 37 acres of land located south of Chacon St., north of the Rio Grande River, between Stone, and Tilden.

The design consists of the following:
 3 soccer fields, 1 adult baseball field, 4 little league fields, walking trail, sports lighting, proper parking, perimeter fencing and irrigation system.(Completed in 2009)
 1 concession/restroom building (under construction - Complete in 2010)

Future phases will include a proposed train.
 *Maintenance operations will be impacted.

2012 reprogrammed funds: Construction of splash park and installation of walking track.
 2013 CDBG Funding: Construction of a concrete bike trail which will be approximately 12 feet wide and be 1 mile long, a 8,250 sq. ft. pavilion, a skate park, and for other amenities

2015 CDBG Funding: Improvements will include the construction of a basketball court dome with lighting, fencing, sidewalk approaches, bleachers, benches, drinking fountain and related amenities.

Justification

Metaform Studio is currently working on a revised master plan for Slaughter Park.

Prior	Expenditures	FY 15	FY 16	FY 17	FY 18	FY 19	Total
9,423,452	Design/Engineering	20,000					20,000
	Construction	180,000					180,000
Total	Total	200,000					200,000

Prior	Funding Sources	FY 15	FY 16	FY 17	FY 18	FY 19	Total
9,423,452	CDBG	200,000					200,000
Total	Total	200,000					200,000

Budget Impact/Other

Project will have no operational impact.

Capital Improvement Program

FY 15 *thru* FY 19

City of Laredo, Texas

Department Parks
Contact Parks Director
Type Improvement
Useful Life
Category Unassigned
Priority 5 Desirable
Status Active

Project # 12-PARKS-006
Project Name Cigarroa Sports Complex Improvements

CIP Section Culture & Recreation
District(s) 2
Prior CIP #

Total Project Cost: \$933,932

Description

CDBG Funding 2012: Improvements will include dome over existing basketball court, soft walking track around baseball field, and additional amenities as deemed necessary.

CDBG Funding 2014: Improvements will include installation of metal shade structure, spring riders, sidewalks, fencing, water fountain, irrigation and related amenities.

CDBG Funding 2015: This project includes the design and installation of a splash park, shade structures, sidewalk approaches, fencing, and other related amenities.

Justification

Increase access to recreational facilities.

Prior	Expenditures	FY 15	FY 16	FY 17	FY 18	FY 19	Total
463,932	Construction	200,000	270,000				470,000
Total	Total	200,000	270,000				470,000

Prior	Funding Sources	FY 15	FY 16	FY 17	FY 18	FY 19	Total
463,932	CDBG	200,000					200,000
	Unfunded/Proposed CO		270,000				270,000
Total	Total	200,000	270,000				470,000

Budget Impact/Other

Capital Improvement Program

FY 15 *thru* FY 19

City of Laredo, Texas

Department Parks
Contact Parks Director
Type Improvement
Useful Life
Category Unassigned
Priority 5 Desirable
Status Active

Project # 14-PARKS-006
Project Name Seven Flags Park Improvements

CIP Section Culture & Recreation **Prior CIP #**
District(s) VIII

Total Project Cost: \$392,736

Description
 Park improvements will include, shade structures, benches, bleachers, swing sets, sidewalk, irrigation, landscaping, and related amenities as deemed necessary.

Justification
 Increase access to recreational facilities.

Prior	Expenditures	FY 15	FY 16	FY 17	FY 18	FY 19	Total
192,736	Design/Engineering	20,000					20,000
	Construction	180,000					180,000
Total	Total	200,000					200,000

Prior	Funding Sources	FY 15	FY 16	FY 17	FY 18	FY 19	Total
192,736	CDBG	200,000					200,000
Total	Total	200,000					200,000

Budget Impact/Other

Capital Improvement Program

FY 15 *thru* FY 19

Department Parks

City of Laredo, Texas

Contact

Project # 14-PARKS-007
Project Name K. Tarver Park Recreational Improvements

Type Improvement

Useful Life

Category Unassigned

Priority 5 Desirable

Status Active

CIP Section Culture & Recreation

Prior CIP #

District(s) 4

Total Project Cost: \$200,000

Description
 Improvements will consist of design and construction of a multi-purpose use field consisting of irrigation, landscaping, benches, shade structures, drinking fountains, exercise stations, spring riders and related amenities.

Justification
 Increase access to recreational facilities.

Expenditures	FY 15	FY 16	FY 17	FY 18	FY 19	Total
Design/Engineering	40,000					40,000
Construction	160,000					160,000
Total	200,000					200,000

Funding Sources	FY 15	FY 16	FY 17	FY 18	FY 19	Total
CDBG	200,000					200,000
Total	200,000					200,000

Budget Impact/Other

Capital Improvement Program

FY 15 *thru* FY 19

City of Laredo, Texas

Department Airport
Contact Airport Director
Type Improvement
Useful Life 25
Category Unassigned
Priority 5 Desirable
Status Active

Project # 06-AIR-007
Project Name Airport Maintenance Building

CIP Section Transportation **Prior CIP #** 97-36-015
District(s) 5

Total Project Cost: \$1,400,000

Description

This 10,000 sq.ft. facility will house the Airport's Building and Grounds Maintenance Division.

Justification

To consolidate airport building and grounds operations into one facility to better service daily operational needs and to house staff and equipment in one location.

Expenditures	FY 15	FY 16	FY 17	FY 18	FY 19	Total
Design/Engineering	200,000					200,000
Construction	1,200,000					1,200,000
Total	1,400,000					1,400,000

Funding Sources	FY 15	FY 16	FY 17	FY 18	FY 19	Total
Airport Fund	1,400,000					1,400,000
Total	1,400,000					1,400,000

Budget Impact/Other

The cost will be budgeted at approximately \$25,000 every year to maintain the building.

Capital Improvement Program

FY 15 *thru* FY 19

Department Airport
Contact Airport Director
Type Improvement
Useful Life 50
Category Unassigned
Priority 3 Essential
Status Active

City of Laredo, Texas

Project # 07-AIR-003
Project Name Passenger Terminal Parking lot

CIP Section Transportation **Prior CIP #** NEW
District(s) 5

Total Project Cost: \$560,000

Description
 Convert existing passenger terminal parking lot to paid parking to include expansion.

Justification
 To increase capacity and generate new revenues to help offset the cost of maintaining the parking lot and terminal building operating expenses.
 Annual passenger growth has averaged 10%.

Expenditures	FY 15	FY 16	FY 17	FY 18	FY 19	Total
Design/Engineering	60,000					60,000
Construction	500,000					500,000
Total	560,000					560,000

Funding Sources	FY 15	FY 16	FY 17	FY 18	FY 19	Total
Airport Fund	560,000					560,000
Total	560,000					560,000

Budget Impact/Other
 Currently planning on having a workshop and RFP to convert to paid parking.

Prior	Budget Items	FY 15	FY 16	FY 17	FY 18	FY 19	Total
470,000	Contractual Services	40,000					40,000
	Materials & Supplies		40,000				40,000
Total	Personnel	170,000	180,000				350,000
	Total	210,000	220,000				430,000

Capital Improvement Program

FY 15 *thru* FY 19

Department Transit
Contact GM/AGM
Type Improvement
Useful Life
Category Unassigned
Priority 5 Desirable
Status Active

City of Laredo, Texas

Project # 06-TST-001
Project Name Bus Shelters

CIP Section Transportation **Prior CIP #** 02-58-001
District(s) All

Total Project Cost: \$175,000

Description
 Construction of bus shelters to protect bus patrons from inclement weather conditions.

Justification
 Weather conditions are extreme in the area.

Prior	Expenditures	FY 15	FY 16	FY 17	FY 18	FY 19	Total
75,000	Construction	25,000	25,000	25,000	25,000		100,000
Total	Total	25,000	25,000	25,000	25,000		100,000

Prior	Funding Sources	FY 15	FY 16	FY 17	FY 18	FY 19	Total
75,000	Transit Sales Tax	25,000	25,000	25,000	25,000		100,000
Total	Total	25,000	25,000	25,000	25,000		100,000

Budget Impact/Other
 The cost will be budgeted at approximately \$25,000 every year to maintain existing shelters and new shelters based on established criteria.

Capital Improvement Program

FY 15 *thru* FY 19

City of Laredo, Texas

Department Transit
Contact GM/AGM
Type Improvement
Useful Life
Category Unassigned
Priority 5 Desirable
Status Active

Project # 08-TST-009
Project Name Support Vehicle Replacements

CIP Section Transportation **Prior CIP #** NEW
District(s) All

Total Project Cost: \$400,000

Description
 To purchase support vehicles for the Maintenance, Operations and Administration departments.

Justification
 The support vehicles have a lifetime of five years or 100,000 miles.

Prior	Expenditures	FY 15	FY 16	FY 17	FY 18	FY 19	Total
75,000	Equipment	75,000	100,000	75,000	75,000		325,000
Total	Total	75,000	100,000	75,000	75,000		325,000

Prior	Funding Sources	FY 15	FY 16	FY 17	FY 18	FY 19	Total
75,000	Transit Sales Tax	75,000	100,000	75,000	75,000		325,000
Total	Total	75,000	100,000	75,000	75,000		325,000

Budget Impact/Other

**City of Laredo
Capital Improvement Program
2015-2019**

Amounts are in thousands.

	Prior Years	2015	2016	2017	2018	2019	Total
Health & Welfare	\$ -	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ 200
Public Safety	250	617	-	-	-	-	\$ 617
Public Utilities	300	-	-	-	-	-	\$ -
Culture and Recreation	1,274	800	270	-	-	-	\$ 1,070
Transportation	530	2,060	125	100	100	-	\$ 2,385
	\$ 2,354	\$ 3,677	\$ 395	\$ 100	\$ 100	\$ -	\$ 4,272

Health & Welfare

COMMUNITY DEVELOPMENT	-	200	-	-	-	-	\$ 200
Total Health & Welfare	-	200	-	-	-	-	\$ 200

Public Safety

STREETS	250	617	-	-	-	-	\$ 617
Total Public Safety	250	617	-	-	-	-	\$ 617

Public Utilities

WASTEWATER	300	-	-	-	-	-	\$ -
Total Public Utilities	300	-	-	-	-	-	\$ -

Culture and Recreation

PARKS	1,274	800	270	-	-	-	\$ 1,070
Total Culture and Recreation	1,274	800	270	-	-	-	\$ 1,070

Transportation

AIRPORT	-	1,960	-	-	-	-	\$ 1,960
BRIDGE	40	-	-	-	-	-	\$ -
TRANSIT	490	100	125	100	100	-	\$ 425
Total Transportation	530	2,060	125	100	100	-	\$ 2,385
Grand Total	\$ 2,354	\$ 3,677	\$ 395	\$ 100	\$ 100	\$ -	\$ 4,272

Note: This CIP recap does not include projects funded 100% by Texas Department of Transportation or unfunded projects in FY2015.

**CITY OF LAREDO
STATISTICAL SECTION
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**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 1
General Government Tax Revenues - By Source
Last Ten Fiscal Years**

Fiscal Year End	Ad Valorem Tax ⁽¹⁾	Sales Tax	Beverage Tax	Bingo Tax	Occupancy Tax	Franchise Tax	Total
09/30/2005	\$41,693,911	\$21,164,417	\$272,500	\$51,517	\$2,942,504	\$6,173,160	\$72,298,009
09/30/2006	\$45,951,954	\$25,027,489	\$341,130	\$65,524	\$3,017,128	\$6,619,349	\$79,887,426
09/30/2007	\$52,024,898	\$26,028,182	\$337,545	\$68,268	\$3,310,748	\$6,506,014	\$87,275,803
09/30/2008	\$57,782,678	\$24,229,523	\$325,611	\$68,274	\$3,317,001	\$6,793,268	\$94,326,942
09/30/2009	\$63,182,280	\$25,027,489	\$341,130	\$65,524	\$2,763,749	\$6,788,837	\$97,358,274
09/30/2010	\$64,359,743	\$23,471,292	\$304,894	\$68,235	\$3,057,181	\$6,668,730	\$97,930,075
09/30/2011	\$65,057,660	\$26,935,219	\$341,545	\$74,345	\$4,027,301	\$6,995,839	\$103,431,909
09/30/2012	\$64,635,039	\$29,985,452	\$289,303	\$92,942	\$4,208,785	\$7,080,430	\$106,291,951
09/30/2013	\$65,709,111	\$31,937,374	\$320,505	\$71,581	\$4,220,565	\$7,049,442	\$109,308,578
09/30/2014	\$67,845,818	\$32,019,659	\$429,822	\$70,037	\$4,309,736	\$7,408,310	\$112,083,382

(1) Includes General and Debt Service Fund Tax Revenues

Source: City of Laredo, Texas

**Table 2
Property Tax Levies and Collections
Last Ten Fiscal Years**

Fiscal Year End	Total Tax Levy	Current Collections	Tax Rate	% of Current Collection to Total Levy	Delinquent Collections	Total Collections	% of Total Collection to Total Levy	Outstanding Delinquent Taxes	% of Delinquent Taxes To Total Levy
09/30/2006	\$47,338,542	\$45,951,954	0.6370	97.1%	\$1,386,588	\$48,706,629	102.8%	\$4,248,409	9.0%
09/30/2007	\$53,645,229	\$52,024,898	0.6370	97.0%	\$1,620,331	\$54,986,937	102.5%	\$4,471,128	8.3%
09/30/2008	\$59,578,998	\$57,793,242	0.6370	97.0%	\$1,785,756	\$60,647,641	101.8%	\$4,571,949	7.7%
09/30/2009	\$65,394,110	\$63,182,280	0.6370	96.6%	\$2,211,830	\$66,532,811	101.7%	\$5,798,825	8.9%
09/30/2010	\$66,614,404	\$64,359,743	0.6370	96.6%	\$2,254,661	\$68,058,448	102.2%	\$5,705,473	8.6%
09/30/2011	\$67,016,085	\$65,057,660	0.6370	97.1%	\$1,958,425	\$68,276,830	104.9%	\$5,579,784	8.3%
09/30/2012	\$66,855,436	\$64,635,038	0.6370	96.7%	\$2,220,398	\$67,283,271	100.6%	\$6,158,772	9.2%
09/30/2013	\$67,621,015	\$65,709,111	0.6370	97.1%	\$1,911,904	\$68,510,280	101.3%	\$6,275,859	9.3%
09/30/2014 ¹	\$69,626,828	\$67,909,251	0.6370	97.5%	\$1,717,577	\$70,748,056	101.6%	\$6,344,624	9.1%
09/30/2015 ²	\$72,277,823	\$70,109,488	0.6370	97.0%	\$2,168,335	\$73,060,055	101.1%	\$7,195,662	9.9%

¹ Estimated

² Proposed

Source: City of Laredo, Texas

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 3
Computation of Direct and Overlapping Debt
As of September 30, 2014**

Taxing Authority	Net Debt Outstanding	% Applicable to City	Amount Applicable to City
City of Laredo	\$171,377,007	100.00%	\$171,377,007
Webb County	\$ 73,127,000	60.049%	\$ 43,912,032
Laredo Independent School District	\$270,246,316	100.00%	\$270,246,316
United Independent School District	\$316,866,995	77.715%	\$316,866,995
Laredo Community College	\$363,247,520	100.00%	\$363,247,520
TOTAL DIRECT AND OVERLAPPING DEBT			\$1,165,649,870

Source: Finance Department of Respective Agencies

**Table 4
Property Taxes – Direct and Overlapping Taxing Authorities
Last Ten Fiscal Years**

TAX RATES (PER \$100 OF ASSESSED VALUATION)

Fiscal Year End	City of Laredo	Webb County	Laredo Independent School District	United Independent School District	Laredo Community College
09/30/2006	0.63700	0.43792	1.47400	1.52678	0.23371
09/30/2007	0.63700	0.42005	1.55411	1.60687	0.23050
09/30/2008	0.63700	0.42005	1.49551	1.47435	0.22220
09/30/2009	0.63700	0.42005	1.27400	1.18487	0.22110
09/30/2010	0.63700	0.42005	1.27400	1.18487	0.22720
09/30/2011	0.63700	0.42005	1.27400	1.19486	0.23812
09/30/2012	0.63700	0.42005	1.27400	1.19486	0.25854
09/30/2013	0.63700	0.42005	1.27400	1.19486	0.25776
09/30/2014	0.63700	0.42005	1.27400	1.19486	0.25522
09/30/2015	0.63700	0.41470	1.41080	1.21486	0.29716

TAX LEVIES

Fiscal Year End	City of Laredo	Webb County	Laredo Independent School District	United Independent School District	Laredo Community College
09/30/2006	\$47,338,542	\$38,180,095	\$24,426,783	\$83,821,422	\$17,727,306
09/30/2007	\$55,533,090	\$42,345,265	\$26,644,992	\$100,665,114	\$19,571,383
09/30/2008	\$59,578,998	\$50,333,188	\$27,671,836	\$94,552,045	\$21,133,696
09/30/2009	\$66,269,899	\$51,718,832	\$25,966,124	\$95,866,850	\$23,186,884
09/30/2010	\$66,614,404	\$57,250,265	\$27,297,262	\$108,147,626	\$24,304,862
09/30/2011	\$67,016,085	\$57,665,352	\$27,210,755	\$111,038,081	\$25,302,300
09/30/2012	\$66,855,436	\$59,746,052	\$27,089,969	\$112,407,770	\$27,235,091
09/30/2013	\$67,621,015	\$63,913,519	\$27,100,363	\$122,317,556	\$27,182,685
09/30/2014	\$69,626,828	\$69,309,075	\$26,663,416	\$154,451,096	\$27,788,748
09/30/2015	\$72,277,823	\$76,442,782	\$29,450,271	\$180,574,086	\$33,254,867

Source: Finance Department of Respective Agencies

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 5
Assessed Value of Taxable Properties
Last Ten Fiscal Years**

Tax Year	Personal Property Assessed Value	Real Property Assessed Value	Exemptions⁽¹⁾	Total Assessed Value
2005	\$997,689,160	\$7,001,998,047	\$550,543,393	\$7,449,143,814
2006	\$1,070,153,594	\$7,923,026,015	\$585,142,683	\$8,408,036,926
2007	\$1,672,655,396	\$9,143,866,875	\$775,415,590	\$10,041,106,681
2008	\$1,287,104,107	\$9,770,209,942	\$671,339,004	\$10,385,975,045
2009	\$1,340,146,178	\$10,056,816,846	\$773,781,223	\$10,623,131,801
2010	\$1,211,123,836	\$10,187,392,958	\$761,010,658	\$10,637,506,136
2011	\$1,257,625,538	\$10,106,412,972	\$779,291,720	\$10,584,746,790
2012	\$1,371,639,383	\$10,146,086,116	\$807,321,080	\$10,710,404,419
2013	\$1,515,817,557	\$10,290,366,799	\$800,231,949	\$11,005,952,407
2014*	\$1,510,962,323	\$10,668,204,307	\$793,760,615	\$11,385,406,015

* Estimated

(1) Total exemptions include over 65, Veteran, & Agricultural Exemptions, Freeport, Pollution Control, Tax Abatement, Solar and Wind-Powered, Historical and Residential Caps

Source: State Report 50 -109 (City Report of Property Value)

**Table 6
Principal Taxpayers
As of September 30, 2014**

Taxpayer	Type of Business	2013 Assessed Valuation	% of Total Taxable Value
Laredo Texas Hospital Co, LP	Hospital	\$ 96,577,975	0.85%
AEP Texas Central Company	Electricity	\$ 93,213,560	0.82%
Mall Del Norte, LLC	Real Estate	\$ 55,567,120	0.49%
The GEO Group, Inc.	Jail	\$ 50,979,760	0.45%
Prolasma, Inc.	Manufacturer	\$ 44,130,260	0.39%
Laredo Regional Medical Center, LP	Medical Center	\$ 41,678,240	0.37%
Farias Development, Ltd.	Real Estate	\$ 38,463,580	0.34%
AEP Electric Transmission of Texas, LLC	Electric Transmission	\$ 35,802,320	0.31%
International Bank of Commerce	Financial Institution	\$ 33,969,063	0.30%
Killam Industrial Dev. Partnership, Ltd.	Real Estate	\$ 33,388,170	0.29%
Total		\$523,770,048	4.60%
Total Taxable Value		\$11,385,406,015	100.0%

Source: State Report 50 -109 (City Report of Property Value)

**Table 7
Bridge Collections/Crossings
Last Ten Fiscal Periods**

Fiscal Year End	Pedestrian Crossings		Non-Commercial		Commercial Crossings		Bridge Tolls Collected	
	Quantity	% Change	Quantity	% Change	Quantity	% Change	Quantity	% Change
09/30/2005	3,993,263	-3.38%	6,655,426	-5.27%	1,485,443	2.18%	\$33,059,980	-0.30%
09/30/2006	4,137,543	3.61%	6,075,453	-8.71%	1,699,732	14.43%	\$39,101,063	18.27%
09/30/2007	4,161,523	0.58%	5,718,799	-5.87%	1,664,092	-2.10%	\$38,046,727	-2.70%
09/30/2008	4,362,476	4.83%	5,539,281	-3.14%	1,608,566	-3.34%	\$45,575,828	19.79%
09/30/2009	4,124,272	-5.46%	5,045,664	-8.91%	1,400,969	-12.91%	\$40,757,783	-10.57%
09/30/2010	3,746,170	-9.17%	4,669,024	-7.46%	1,575,893	12.49%	\$42,820,134	5.06%
09/30/2011	3,161,627	-15.60%	4,401,849	-5.72%	1,725,335	9.48%	\$43,638,202	1.91%
09/30/2012	2,946,244	-6.81%	4,418,558	0.38%	1,784,104	3.41%	\$44,467,962	1.90%
09/30/2013	2,934,065	-4.13%	4,551,845	3.02%	1,835,110	2.86%	\$45,582,802	2.51%
09/30/2014	3,032,333	3.35%	6,732,956	47.92%	1,924,842	4.89%	\$54,081,544	18.64%

Source: City of Laredo, Texas

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 8
Workforce Statistics
Average for Last Ten Years**

Year	Civilian Labor Force	Employment	Unemployment	Unemployment Rate
2005	85,825	80,699	5,126	6.0
2006	87,789	83,037	4,752	5.4
2007	89,147	84,916	4,231	4.7
2008	92,265	87,253	5,012	5.4
2009	94,608	86,614	7,994	8.4
2010	97,465	88,772	8,693	8.9
2011	99,765	91,573	8,192	8.2
2012	100,401	93,245	7,156	7.1
2013	101,516	94,686	6,830	6.7
2014*	102,098	96,595	5,503	5.4

* As of September, 2014

Source: Texas Workforce Commission -LMCI Tracer

**Table 9
Principal Employers
As of February, 2014**

Employer	Industry	Number of Employees	% of Total Labor Force
United Independent School District	Education	6,140	6.36%
Laredo Independent School District	Education	4,163	4.31%
City of Laredo	City	2,398	2.48%
Laredo Sector Border Patrol	Immigration	2,200	2.28%
US Custom Border Protection - Customs Field Officers	Immigration	1,950	2.02%
H.E.B. Grocery	Grocery Store	1,752	1.81%
McDonald's Restaurant	Fast Food	1,633	1.69%
Webb County	County	1,600	1.66%
Laredo Medical Center	Hospital	1,500	1.55%
Texas A & M International University	Education	1,225	1.27%

As of September, 2004

Employer	Industry	Number of Employees	% of Total Labor Force
United Independent School District	Education	4,500	6.25%
Laredo Independent School District	Education	3,567	4.96%
City of Laredo	City	2,084	2.89%
Laredo Medical Center	Hospital	1,661	2.31%
H.E.B Grocery Store	Retail	1,327	1.84%
Webb County	County	1,270	1.76%
U.S. Border Patrol	Immigration	1,147	1.59%
McDonald's Restaurants	Fast Food	1,114	1.55%
Wal-Mart	Retail	934	1.30%
Texas A&M International University	Education	880	1.22%

Source: Laredo Development Foundation

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 10
Demographic Statistics
U.S. Census Bureau**

	1980	1990	2000	2010
TOTAL POPULATION BY RACE				
WHITE	82,997	87,048	145,267	207,067
AFRICAN AMERICAN	89	144	652	1,110
OTHER	8,363	35,707	31,524	27,914
SPANISH PERCENTAGE	93.03%	93.86%	94.10%	95.62%
TOTAL HOUSEHOLDS	23,903	33,998	46,852	68,610
HOUSEHOLD POPULATION	90,613	122,899	173,532	214,484
AVERAGE HOUSEHOLD SIZE	3.79	3.61	3.70	3.64
TOTAL POPULATION BY AGE				
0 - 5	11,583	17,081	18,516	24,424
6 - 13	16,239	20,316	18,620	49,273
14 - 17	8,258	10,093	16,054	14,461
18 - 24	12,059	17,987	29,608	27,275
25 - 34	13,060	20,316	28,489	35,156
34 - 44	8,525	14,752	23,657	34,332
44 - 54	7,733	9,964	17,104	27,235
54 - 64	6,108	8,541	10,746	18,641
65 +	7,884	10,223	13,782	19,507
MEDIAN AGE TOTAL POPULATION	23.6	24.7	26.9	27.8
MEDIAN AGE ADULT POPULATION	38.0	36.8	36.8	N/A
HOUSEHOLD INCOME				
\$ 0 - 7,499	8,925	7,639	5,398	N/A
\$ 7,500 - 9,999	25	3,074	1,799	N/A
\$ 10,000 - 14,999	4,036	4,169	4,996	10,504
\$ 15,000 - 24,999	4,997	5,600	8,208	7,332
\$ 25,000 - 34,999	2,068	3,865	6,814	7,628
\$ 35,000 - 49,999	903	3,226	7,078	9,130
\$ 50,000 - 74,999	341	1,765	6,780	9,947
\$ 75,000 +	163	1,096	5,835	14,036
MEDIAN HOUSEHOLD INCOME	10,761	15,610	29,108	36,784*
AVERAGE HOUSEHOLD INCOME	13,998	N/A	N/A	57,545
MEDIAN FAMILY INCOME	11,985	17,532	30,449	38,029*
AGGREGATE HOUSEHOLD INCOME \$(000)	\$334,980	\$708,920	N/A	\$2,247,434

* Based on 2009 Inflation Adjusted Figures

City of Laredo, Texas – Community Development Dept.

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 11
Public Utilities - Number of Active Accounts
Last Ten Fiscal Periods**

Fiscal Year End	Customer Accounts			
	Electricity	Gas	Water	Sewer
09/30/2005	72,604	23,852	55,252	52,565
09/30/2006	70,083	24,102	57,489	54,568
09/30/2007	72,624	28,486	58,890	55,625
09/30/2008	78,080	28,477	60,522	57,047
09/30/2009	75,042	28,680	61,171	57,903
09/30/2010	75,497	28,862	62,195	58,726
09/30/2011	77,141	28,942	63,703	59,955
09/30/2012	78,585	29,483	65,288	61,191
09/30/2013	79,973	29,738	67,033	62,426
09/30/2014	84,494	29,904	68,213	63,410

*Source: 1). City of Laredo, Texas – Utilities Department
2). Centerpoint Energy
3). American Electric Power*

**Table 12
Principal Water Consumers
As of September 30, 2014**

Type of Business	Industry	Consumption (Gallons)
Laredo Medical Center	Medical	93,345,100
Texas A&M University System	Education	67,809,100
Laredo Community College	Education	51,973,800
United Independent School District	Education	44,060,700
Webb County Jail	County Jail	25,841,900
Laredo Regional Medical Center	Medical	16,278,800
Clarks Crossing Apartments	Real Estate	13,968,600
Towne North Mobile Homes	Real Estate	12,090,900
Broad Acres Apartmetns	Real Estate	10,929,300
CPL Power Plant	Electricity	12,123,300

City of Laredo, Texas – Utilities Department

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13
Miscellaneous Information
As of September 30, 2014**

MUNICIPAL GOVERNMENT

CITY ORGANIZATION

Form of Government: Council/Manager
Mayor - 4 Year Term (2 Term Maximum)

Terms of Office: Council - 4 Year Staggered Terms
(2 Term Maximum)
Manager - Appointed by City Council

Date of First Charter Adoption: 1848

Date of Original Public Sale of Lots: 1880

Second Charter: February 23, 1911

Home Rule Amendment to Charter: January 29, 1921

Amendments to Charter: July 8, 1941, January 8, 1946, October 9, 1951, April 3, 1962, November 30, 1965, January 14, 1981, January 16, 1988, November 7, 1995, and November 7, 2006

Number of City Departments : 23 (Amended as per Ordinance 2012-O-073)

SALES AND USE TAX

State Sales Tax: 6.25%

Laredo Municipal Tax: 1.00%

Sports Venue Tax: 0.25%

Transit Municipal Tax: 0.25%

Webb County: 0.50%

Total Sales and Use Tax: 8.25%

CITY EMPLOYEES

Number of Full-Time Equivalents: 2,467

Part-Time Employees: 46

Temporary Employees: 29

ELECTIONS

Date of Last Election

Webb County: 11/4/2014

City of Laredo: 11/4/2014

Number of Registered Voters

Webb County: 116,000

City of Laredo: 99,818

Number of Votes Cast: 23,967

Percentage of Voters Voting: 24.00%

LAND AREA IN SQUARE MILES

YEAR	LAND AREA	ANNEXATIONS	ENDING TOTAL *
1960	13.12	-	13.12
1970	13.12	7.12	20.24
1980	20.24	13.26	33.50
1990	33.50	4.57	38.07
2000	78.82	1.13	79.95
2001	79.95	4.48	81.37
2002	81.37	1.12	81.71
2003	81.71	1.42	83.97
2004	83.97	0.34	84.40
2005	84.40	2.26	85.75
2006	85.75	0.26	86.01
2007	86.01	2.95	88.96
2008	88.96	0.36	89.53
2009	89.53	-	89.53
2010	89.53	0.87	90.40
2011	90.40	1.66	92.06
2012	92.06	0.77	92.83
2013	92.83	0.03	92.86
2014	92.86	5.46	98.32

* Annexations are usually effective as of December 31st of the respective year. However, the City annexed 5.46 sq. mi. in July, 2014, so the ending total for the year is only as of this date.

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13 (Continued)
Miscellaneous Information
As of September 30, 2014**

TRANSPORTATION

AIRPORTS

Number of Airports: 1

Name of Airport: Laredo International Airport

Cities Serviced from Laredo: Houston, Dallas/Ft. Worth,
Las Vegas and Orlando

Scheduled Airplane Flights Per Day

Departing: 8.4

Arriving: 8.4

Passengers Enplaned Annually: 100,277

Passengers Deplaned Annually: 104,219

Airline Providers: Allegiant Air
American Airlines
United Airlines

Number of Land/Building Leases: 90

BRIDGES

Number of Bridges: 4

Names of Bridges: Gateway to the Americas
Lincoln-Juarez International Bridge
Colombia Solidarity Bridge
World Trade Bridge

Number of Pedestrian Crossings: 3,032,333

Number of Commercial Vehicle Crossings: 1,924,842

Number of Non-Commercial Vehicle Crossings: 6,732,956

Tolls Generated from All Crossings: \$54,081,544

BUS LINES

Names of Local Bus Lines: Laredo Transportation
Management, Inc. (El Metro)
El Aguila Rural Transportation
(Webb County)

Names of Interstate Bus Lines: Autobuses ADAME
Americanos USA
Cougar Bus Lines
Greyhound
Tornado
Zima Real
El Expreso Bus Co.

Number of Passengers

Adult: 1,825,164

Elderly & Handicapped: 223,784

Elderly & Handicapped - Free: 520,411

Students: 186,392

Children: 94,828

Children - Free: 47,421

Number of ID Cards for Elderly: 3,485

Number of Medicaid Cards: 2,766

Number of Service Miles: 1,941,131

Number of Employees: 171

MAJOR HIGHWAYS

Number of Highways: 5

Names of Highways: Interstate 35, US Hwy 83,
State Hwy 255, US Hwy 359
1

RAILROADS

Number of Railroads: 2

Names of Railroads: Union Pacific Railroad
Kansas City Southern Railroad

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13 (Continued)
Miscellaneous Information
As of September 30, 2014**

PUBLIC SAFETY

POLICE PROTECTION

Number of Stations:	1	Number of Physical Arrests:	9,603
Neighborhood Stations:	18	Number of 911 Calls:	184,987
Number of Sworn Officers:	440	Number of Non-911 Calls:	239,532
Vehicle Patrol Units:	294	Used Dealership Inspections:	42
Employees/1,000 Population:	1.64	Bridge Operations Conducted:	81
Number of Traffic Violations:	28,514	Training & Education Classes:	75
Number of Law Violations:	30,596		

FIRE PROTECTION

Number of Stations:	15	Number of Haz-Mat Trucks:	1
Number of Hydrants:	6,208	Number of Firefighters:	355
Number of Fire Pumpers:	14	Number of EMS Paramedics:	260
Number of Aerial Trucks:	3	Number of Arson Cases Investigated:	64
Number of Brush Trucks:	7	Number of Responses:	19,470
Number of Ambulances:	9	Number of Inspections:	5,860
Number of Crash Trucks:	1	Employees/1,000 Population:	1.32

PUBLIC WORKS

STREETS

Number of Paved Streets:	10,835 Blocks	Number of Traffic Signals:	246
Number of Unpaved Streets:	16 Blocks	Number of Street Lights:	12,761
Miles of Paved Streets:	676	Other Traffic Control Signs:	35,331
Streets Resurfaced:	345.50 Blocks		
Number of Potholes Repaired:	24,816		
Newly Constructed Sidewalks:	109.5 Blocks		

SOLID WASTE

Residential Customers:	58,427	Rear Loaders:	25
Solid Waste Disposal Type:	Landfill	Automated Loaders:	43
Length of Storm Drain:	201.28	Front Loaders-Recyclables:	3
Refuse Collected (tons):	87,406	Grapplers:	8
Recyclables Collected (tons):	11,506	Roll-off Trucks:	2

WATERWORKS SYSTEM

Miles of Water Lines:	721	Water Rights Owned:	60,632
Average Daily Consumption:	26 MGD	Active Water Customers:	68,213
Plant Capacity:	65 MGD	Avg. Monthly Service Calls:	9,785
Storage Capacity:	44.3 MG	Avg. Monthly Meters Read:	67,662
Source of Water:	Rio Grande River		

SEWER SYSTEM

Miles of Sanitary Sewer:	513	Number of Sewage Plants:	6
Number of Lift Stations:	69	Active Sewer Customers:	63,410
Average Daily Treatment:	18.8 MGD	Max. Capacity of Treatment Plants:	24.7 MGD

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13 (Continued)
Miscellaneous Information
As of September 30, 2014**

EDUCATION

UNITED INDEPENDENT SCHOOL DISTRICT

HIGH SCHOOLS

Number of Senior High Schools:	4
Number of Magnet Schools:	3
Number of Alternative Education Schools:	1
Number of Classrooms:	637
Number of Administrative Personnel:	121
Number of Teachers:	778
Number of Students:	11,721
Annual Budget:	\$72,613,882

MIDDLE SCHOOLS

Number of Middle Schools:	9
Number of Classrooms:	431
Number of Administrative Personnel:	89
Number of Teachers:	576
Number of Students:	9,798
Annual Budget:	\$52,342,883

ELEMENTARY SCHOOLS

Number of Elementary Schools:	26
Number of Classrooms:	1,180
Number of Administrative Personnel:	156
Number of Teachers:	1,220
Number of Students:	20,903
Annual Budget:	\$108,124,783

LAREDO INDEPENDENT SCHOOL DISTRICT

HIGH SCHOOLS

Number of Senior High Schools:	4
Number of Magnet Schools:	3
Number of Alternative Education Schools:	2
Number of Classrooms:	402
Number of Administrative Personnel:	79
Number of Teachers:	395
Number of Students:	5,849
Annual Budget:	\$43,266,976

MIDDLE SCHOOLS

Number of Middle Schools:	4
Number of Classrooms:	277
Number of Administrative Personnel:	45
Number of Teachers:	307
Number of Students:	4,820
Annual Budget:	\$28,480,390

ELEMENTARY SCHOOLS

Number of Elementary Schools:	20
Number of Classrooms:	835
Number of Administrative Personnel:	121
Number of Teachers:	811
Number of Students:	13,842
Annual Budget:	\$79,964,363

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13 (Continued)
Miscellaneous Information
As of September 30, 2014**

HIGHER EDUCATION

TEXAS A&M INTERNATIONAL UNIVERSITY

Date Established: Established in 1970 as a division of Texas A & I University and became a separate University in 1977, as a division of the University System of South Texas. Became part of the Texas A&M University System on September 1, 1989.

Programs Offered: Undergraduate & Graduate. Doctoral Degrees are also offered by the Colleges of Business Administration, Education, and Arts & Sciences.

Population Served: Undergraduate/Graduate level college students seeking Liberal Arts, Education, Psychology, Business, International Trade & Science & Technology degrees.

Regions Served: South Texas

Number of Classrooms/Labs:	117	Number of Part-Time Faculty:	90
Number of Administrators:	168	Number of Full-Time Students:	4,453
Number of Full-Time Faculty:	219	Number of Part-Time Students:	3,112

LAREDO COMMUNITY COLLEGE

Date Founded: 1947

Programs Offered: Associates of Arts Degrees in Engineering, Education, Medicine, Dentistry, Nursing, Law, Business Administration, and Computer Science. Vocational Educational Training is also offered.

Total Gross Square Footage:	1,211,872	Number of Full-Time Students:	3,228
Number of Classrooms/Labs:	331	Number of Part-Time Students:	5,498
Number of Administrators:	18	Counties Served:	Webb, Jim Hogg and Zapata
Number of Full-Time Faculty:	189	Total Annual Budget:	\$51,574,744
Number of Part-Time Faculty:	154		

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13 (Continued)
Miscellaneous Information
As of September 30, 2014**

RECREATIONAL

PARKS

Number of Parks: 74
 Number of Acres Maintained: 886.45
 Number of Plazas: 4
 Number of Baseball Fields: 54
 Number of Swimming Pools: 8
 Number of Soccer Fields: 22
 Number of Tennis Court Facilities: 4
 Number of Racquetball Facilities: 2
 Number of Splash Parks: 10
 Number of Skate Parks: 9

MAJOR ATTRACTIONS

Number of Museums and Galleries: 9
 Number of Golf Courses: 3
 Number of Malls: 1
 Number of Bowling Alleys: 1
 Number of Theatres: 3
 Number of Country Clubs: 1
 Number of Rodeo Arenas: 2
 Annual Festivities: Washington's Birthday Celebration
 Jalapeno Festival
 Jamboozie
 Laredo Birding Festival
 Laredo International Fair & Exposition
 Kite Festival
 Memorial Day Pow Wow
 4th of July Celebration
 Laredo International Sister Cities Festival
 16 de Septiembre
 Cycling Race
 Autmus Fest
 Navidad Fest
 Urban Fest
 Farmers Market

RECREATION CENTERS

Number of Community Centers: 9
 Number of Admissions: 466,400
 Number of Special Events: 90
 Number of After School Programs: 8

LAREDO ENERGY ARENA

Facility Size: 178,000 sq. ft.
 Seating Capacity: 10,000
 Luxury Suites: 14
 Meeting Rooms: 3
 Concession Stands: 8
 Parking Spaces: 2,000
 Major Attractions: Concerts
 Family Entertainment
 Community & Charity Events
 Sporting Events
 Conventions

UNITRADE STADIUM

Facility Size: 23.36 Acres
 Seat Capacity: 6,000
 Stadium Capacity: 16,000
 Luxury Suites: 10
 Meeting Rooms: 3
 Food Courts: 4
 Team Stores: 1
 Parking Spaces: 985
 Major Attractions: Baseball (Laredo Lemurs Independent Team)
 Concerts

**CITY OF LAREDO, TEXAS
STATISTICAL SECTION**

**Table 13 (Continued)
Miscellaneous Information
As of September 30, 2014**

OTHER

CHURCHES

Catholic Churches: 18
Other Denomination Churches: 67

CEMETERY

Number of City Cemeteries: 1
Number of Catholic Cemeteries: 1
Number of Private Cemeteries: 3
Burials Served: 205
Cemetery Lots Sold: 102

COMMUNICATIONS

Number of Newspapers: 2
Number of Radio Stations: 20
Number of TV Stations: 8
Number of Cable Operators: 1
Number of Satellite Companies: 2

PRIVATE SCHOOLS

Number of Parochial Schools: 38
Number of Vocational Training Centers: 14

LIBRARY

Number of Public Libraries: 1
Branches and Outlets: 4
Number of Bookmobiles: 1
Number of Volumes: 337,335
Number of Titles: 276,406
Periodical Subscriptions: 660
Circulation Transactions: 1,084,849
Circulation per Capita: 4.4
Library Cards Issued: 6,787
Number of Patron Visits: 374,231
Library Programs Presented: 1,357
Library Program Attendees: 47,660
Number of Materials Used In-House: 120,302

LODGING/MEETING FACILITIES

Number of Hotels/Motels: 42 (3,963 rooms)
Meeting Facilities: 34
Hotel/Motel Occupancy Rate: 65.5% (As of Q2, 2014)
Source: Hotel Performance Fact Book

SOURCES: City of Laredo
Laredo Chamber of Commerce
Laredo Community College
Laredo Independent School District
Texas A&M International University
United Independent School District
Laredo Development Foundation
Webb County

**CITY OF LAREDO
PROPOSED WAGE SCHEDULE
FOR FY 2014-2015**

	Grd	Minimum	Midpoint	Maximum		Grd	Minimum	Midpoint	Maximum
HOURLY	R23	8.10	10.93	13.76	R36	17.90	24.17	30.44	
BI-WEEKLY		648.00	874.40	1,100.80		1,432.00	1,933.60	2,435.20	
MONTHLY		1,404.00	1,894.53	2,385.07		3,102.67	4,189.47	5,276.27	
ANNUAL		16,848.00	22,734.40	28,620.80		37,232.00	50,273.60	63,315.20	
HOURLY	R24	8.50	11.48	14.45	R37	19.33	26.10	32.87	
BI-WEEKLY		680.00	918.40	1,156.00		1,546.40	2,088.00	2,629.60	
MONTHLY		1,473.33	1,989.87	2,504.67		3,350.53	4,524.00	5,697.47	
ANNUAL		17,680.00	23,878.40	30,056.00		40,206.40	54,288.00	68,369.60	
HOURLY	R25	8.92	12.04	15.16	R38	20.88	28.19	35.49	
BI-WEEKLY		713.60	963.20	1,212.80		1,670.40	2,255.20	2,839.20	
MONTHLY		1,546.13	2,086.93	2,627.73		3,619.20	4,886.27	6,151.60	
ANNUAL		18,553.60	25,043.20	31,532.80		43,430.40	58,635.20	73,819.20	
HOURLY	R26	9.36	12.64	15.91	R39	22.55	30.44	38.33	
BI-WEEKLY		748.80	1,011.20	1,272.80		1,804.00	2,435.20	3,066.40	
MONTHLY		1,622.40	2,190.93	2,757.73		3,908.67	5,276.27	6,643.87	
ANNUAL		19,468.80	26,291.20	33,092.80		46,904.00	63,315.20	79,726.40	
HOURLY	R27	9.93	13.41	16.88	R40	24.35	32.88	41.40	
BI-WEEKLY		794.40	1,072.80	1,350.40		1,948.00	2,630.40	3,312.00	
MONTHLY		1,721.20	2,324.40	2,925.87		4,220.67	5,699.20	7,176.00	
ANNUAL		20,654.40	27,892.80	35,110.40		50,648.00	68,390.40	86,112.00	
HOURLY	R28	10.53	14.21	17.89	R41	26.30	35.50	44.70	
BI-WEEKLY		842.40	1,136.80	1,431.20		2,104.00	2,840.00	3,576.00	
MONTHLY		1,825.20	2,463.07	3,100.93		4,558.67	6,153.33	7,748.00	
ANNUAL		21,902.40	29,556.80	37,211.20		54,704.00	73,840.00	92,976.00	
HOURLY	R29	11.15	15.06	18.96	R42	28.40	38.34	48.28	
BI-WEEKLY		892.00	1,204.80	1,516.80		2,272.00	3,067.20	3,862.40	
MONTHLY		1,932.67	2,610.40	3,286.40		4,922.67	6,645.60	8,368.53	
ANNUAL		23,192.00	31,324.80	39,436.80		59,072.00	79,747.20	100,422.40	
HOURLY	R30	11.82	15.97	20.11	R43	30.67	41.41	52.15	
BI-WEEKLY		945.60	1,277.60	1,608.80		2,453.60	3,312.80	4,172.00	
MONTHLY		2,048.80	2,768.13	3,485.73		5,316.13	7,177.73	9,039.33	
ANNUAL		24,585.60	33,217.60	41,828.80		63,793.60	86,132.80	108,472.00	
HOURLY	R31	12.65	17.08	21.51	R44	33.12	44.72	56.31	
BI-WEEKLY		1,012.00	1,366.40	1,720.80		2,649.60	3,577.60	4,504.80	
MONTHLY		2,192.67	2,960.53	3,728.40		5,740.80	7,751.47	9,760.40	
ANNUAL		26,312.00	35,526.40	44,740.80		68,889.60	93,017.60	117,124.80	
HOURLY	R32	13.53	18.27	23.01	W44	34.45	46.52	58.58	
BI-WEEKLY		1,082.40	1,461.60	1,840.80		2,756.00	3,721.60	4,686.40	
MONTHLY		2,345.20	3,166.80	3,988.40		5,971.33	8,063.47	10,153.87	
ANNUAL		28,142.40	38,001.60	47,860.80		71,656.00	96,761.60	121,846.40	
HOURLY	R33	14.48	19.55	24.62	R45	35.83	48.37	60.91	
BI-WEEKLY		1,158.40	1,564.00	1,969.60		2,866.40	3,869.60	4,872.80	
MONTHLY		2,509.87	3,388.67	4,267.47		6,210.53	8,384.13	10,557.73	
ANNUAL		30,118.40	40,664.00	51,209.60		74,526.40	100,609.60	126,692.80	
HOURLY	R34	15.49	20.92	26.34	W45	37.27	50.32	63.36	
BI-WEEKLY		1,239.20	1,673.60	2,107.20		2,981.60	4,025.60	5,068.80	
MONTHLY		2,684.93	3,626.13	4,565.60		6,460.13	8,722.13	10,982.40	
ANNUAL		32,219.20	43,513.60	54,787.20		77,521.60	104,665.60	131,788.80	
HOURLY	R35	16.57	22.37	28.17					
BI-WEEKLY		1,325.60	1,789.60	2,253.60					
MONTHLY		2,872.13	3,877.47	4,882.80					
ANNUAL		34,465.60	46,529.60	58,593.60					

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1100	City Council	Administrative Intern (2@.5 & 1FT)	R29	2	2	2	2	2
1101	City Council District 1	Council Member	65	1	1	1	1	1
1102	City Council District 2	Council Member	65	1	1	1	1	1
1103	City Council District 3	Council Member	65	1	1	1	1	1
1104	City Council District 4	Council Member	65	1	1	1	1	1
1105	City Council District 5	Council Member	65	1	1	1	1	1
1106	City Council District 6	Council Member	65	1	1	1	1	1
1107	City Council District 7	Council Member	65	1	1	1	1	1
1108	City Council District 8	Council Member	65	1	1	1	1	1
1109	Mayor	Mayor	65	1	1	1	1	1
	Mayor & City Council Total			11	11	11	11	11
1200	City Manager	City Manager	W50	1	1	1	1	1
1200	City Manager	Assistant City Manager	W45	2	2	2	2	2
1200	City Manager	Deputy City Manager	W45	1	1	1	1	1
1200	City Manager	Executive Assistant II (C.M. Office Only)	R35	0	1	1	1	1
1200	City Manager	Administrative Assistant II	R35	1	1	1	1	1
1200	City Manager	Administrative Assistant I	R32	1	1	1	1	0
1200	City Manager	Executive Secretary	R32	2	1	1	1	1
1200	City Manager	Clerk III	R27	1	1	1	1	1
1200	City Manager	Clerk II	R25	0	1	1	1	1
	City Manager Total			9	10	10	10	9
1210	Internal Audit	Internal Auditor	R41	1	1	1	1	1
1210	Internal Audit	Auditor II	R35	2	2	2	2	2
	Internal Audit Total			3	3	3	3	3
1225	Council Support	Executime Ass't. to the City Manager	R43	0	0	0	0	1
1225	Council Support	Legislative Assistant	R35	0	0	0	0	1
1225	Council Support	Administrative Assistant I	R32	0	0	0	0	2
	Council Support Total			0	0	0	0	4
1230	Public Information	Public Information Officer	R37	1	1	1	1	1
1230	Public Information	Administrative Assistant I	R32	1	1	1	1	1
	Public Information Total			2	2	2	2	2
1250	City Hall Maintenance	Building Maintenance Supervisor	R32	1	1	1	1	0
1250	City Hall Maintenance	Maintenance Worker	R25	0	0	0	1	0
1250	City Hall Maintenance	Custodian	R23	4	4	4	3	0
	City Hall Maintenance Total			5	5	5	5	0
1251	City Hall Annex	Custodian	R23	0	1	1	1	0
	City Hall Maintenance Total			0	1	1	1	0
1400	Municipal Court	Municipal Court Clerk	R43	1	0	0	1	1
1400	Municipal Court	Municipal Court Administrator	R43	0	1	1	0	0
1400	Municipal Court	Deputy Municipal Court Clerk II	R37	1	1	1	1	1
1400	Municipal Court	Administrative Assistant I	R32	0	0	0	0	1
1400	Municipal Court	Deputy Municipal Court Clerk	R32	1	1	1	1	1
1400	Municipal Court	Municipal Court Bailiff	R32	1	1	1	1	1
1400	Municipal Court	Assistant Court Clerk	R27	16	16	16	16	16
1400	Municipal Court	Custodian	R23	1	1	1	1	1
1400	Municipal Court	Municipal Court Judge	19	1	1	1	1	1
1400	Municipal Court	Substitute Judge (2@.25)	18	0.5	0.5	0.5	0.5	0.5
	Municipal Court Total			22.5	22.5	22.5	22.5	23.5
1510	Building Inspections	Building Services Department Director	R43	1	1	1	0	0
1510	Building Inspections	Building Development Services Director	R43	0	0	0	1	1

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1510	Building Inspections	Building Official	R42	1	1	1	1	1
1510	Building Inspections	Construction Superintendent	R37	0	1	1	1	1
1510	Building Inspections	Building Plans Examiner Supervisor	R35	1	1	1	1	1
1510	Building Inspections	Building Plans Examiner II	R35	1	2	2	2	2
1510	Building Inspections	Electrical Inspector II	R34	2	2	2	2	2
1510	Building Inspections	Plumbing Inspector II	R34	2	2	2	2	2
1510	Building Inspections	Senior Building Inspector	R34	1	1	1	1	1
1510	Building Inspections	Administrative Assistant I	R32	1	1	1	1	1
1510	Building Inspections	Building Inspector	R32	3	3	3	3	3
1510	Building Inspections	Building Plans Examiner I	R32	2	0	0	0	0
1510	Building Inspections	Electrical Inspector I	R32	1	1	1	1	1
1510	Building Inspections	Plumbing Inspector I	R32	1	1	1	1	1
1510	Building Inspections	Clerk IV	R28	1	1	1	1	1
1510	Building Inspections	Clerk III	R27	0	1	1	1	1
1510	Building Inspections	Secretary	R27	1	0	0	0	0
1510	Building Inspections	Clerk II	R25	1	1	1	1	1
1510	Building Inspections	Clerk-Typist	R24	1	1	1	1	1
1510	Building Inspections	Custodian	R23	1	1	1	1	1
	Building Inspections Total			22	22	22	22	22
1515	Development Review Eng.	Civil Engineer II (PE)	R42	1	1	1	2	2
1515	Development Review Eng.	Engineering Associate II	R40	1	1	1	1	1
1515	Development Review Eng.	Environmental Engineer	R39	1	1	1	0	0
1515	Development Review Eng.	Engineering Associate I	R38	1	1	1	1	1
1515	Development Review Eng.	Construction Inspector	R32	2	2	2	2	2
	Development Review Eng. Total			6	6	6	6	6
1520	Code Enforcement	Zoning Enforcement Supervisor	R34	1	1	1	1	1
1520	Code Enforcement	Zoning Enforcement Officer II	R32	1	1	1	1	1
1520	Code Enforcement	Zoning Enforcement Officer I	R31	4	4	4	4	4
	Code Enforcement Total			6	6	6	6	6
1530	Public Right of Way	Public Right of Way Manager	R39	1	1	1	1	1
1530	Public Right of Way	Street Cut Inspector	R32	2	2	2	2	2
	Public Right of Way Total			3	3	3	3	3
1535	Geographic Info System	Geographic Inf. Systems Analyst	R36	3	3	3	3	3
	Geographic Info System Total			3	3	3	3	3
1610	City Attorney	City Attorney	R45	1	1	1	1	1
1610	City Attorney	Assistant City Attorney III	R42	3	3	3	2	2
1610	City Attorney	First Assistant City Attorney	R42	0	0	0	1	1
1610	City Attorney	Assistant City Attorney II	R41	2	2	2	1	1
1610	City Attorney	Deputy City Attorney	R41	0	0	0	1	1
1610	City Attorney	Assistant City Attorney I	R40	1	1	1	1	1
1610	City Attorney	Senior Paralegal	R34	1	0	0	0	0
1610	City Attorney	Paralegal	R32	0	1	1	1	1
1610	City Attorney	Administrative Assistant I	R32	1	1	1	1	1
1610	City Attorney	Clerk III	R27	0	1	1	1	1
	City Attorney Total			9	10	10	10	10
1700	City Secretary	City Secretary	R43	1	1	1	1	1
1700	City Secretary	Micro Computer Specialist	R33	1	1	1	1	1
1700	City Secretary	Deputy City Secretary IV	R31	2	2	2	2	2
1700	City Secretary	Deputy City Secretary III	R29	1	1	1	1	1
	City Secretary Total			5	5	5	5	5

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1730	City Hall Maintenance	Building Maintenance Supervisor	R32	0	0	0	0	1
1730	City Hall Maintenance	Maintenance & Event Supervisor	R28	0	0	0	0	1
1730	City Hall Maintenance	Maintenance Worker	R25	0	0	0	0	1
1730	City Hall Maintenance	Custodian	R23	0	0	0	0	3
	City Hall Maintenance Total			0	0	0	0	6
1810	Tax	Tax Assessor/Collector	R43	1	1	1	1	1
1810	Tax	Assistant Tax Collector	R40	1	1	1	1	1
1810	Tax	Property Tax Supervisor	R37	1	1	1	1	1
1810	Tax	Administrative Assistant II	R35	1	1	1	1	1
1810	Tax	Revenue Collection Officer	R35	1	1	1	1	1
1810	Tax	Teller Supervisor	R33	2	2	2	2	2
1810	Tax	Administrative Assistant I	R32	1	1	1	1	1
1810	Tax	Customer Svc. Representative II	R31	2	2	2	2	2
1810	Tax	Teller II	R29	1	1	1	1	1
1810	Tax	Customer Svc. Representative	R28	2	2	2	2	2
1810	Tax	Teller I	R27	4	4	4	4	4
	Tax Total			17	17	17	17	17
1910	Accounting	Financial Services Director	R43	1	1	1	1	1
1910	Accounting	Ass't Financial Svcs Director	R41	1	1	1	1	1
1910	Accounting	Chief Accountant	R40	1	1	1	1	1
1910	Accounting	Accounting Supervisor	R39	2	2	2	2	2
1910	Accounting	Accountant II	R35	5	5	5	4	4
1910	Accounting	Accountant I	R33	1	1	1	2	2
1910	Accounting	Administrative Secretary	R29	1	1	1	1	1
1910	Accounting	Senior Accounting Technician	R29	1	1	1	1	1
1910	Accounting	Clerk III	R27	3	3	3	3	3
	Accounting Total			16	16	16	16	16
1920	Purchasing	Purchasing Agent	R40	1	1	1	1	1
1920	Purchasing	Administrative Assistant II	R35	2	2	2	2	2
1920	Purchasing	Senior Buyer	R34	1	1	1	0	0
1920	Purchasing	Buyer II	R31	1	1	1	1	1
1920	Purchasing	Buyer I	R29	1	1	1	2	2
	Purchasing Total			6	6	6	6	6
1930	Payroll	Payroll Manager	R39	1	1	1	1	1
1930	Payroll	Payroll Specialist	R33	2	2	2	2	2
	Payroll Total			3	3	3	3	3
1960	Accounts Payable	Accounts Payable Supervisor	R36	1	1	1	1	1
1960	Accounts Payable	Clerk IV	R28	3	3	3	3	3
1960	Accounts Payable	Clerk III	R27	1	1	1	1	1
1960	Accounts Payable	Clerk II	R25	1	1	1	1	1
	Accounts Payable Total			6	6	6	6	6
1980	Budget	Budget Manager	R43	1	1	1	1	1
1980	Budget	Administrative Assistant II	R35	1	1	1	1	1
1980	Budget	Budget Analyst II	R35	2	2	2	2	2
	Budget Total			4	4	4	4	4
2010	Personnel	Human Resources Director	R43	1	1	1	1	1
2010	Personnel	Human Resources Officer	R41	1	1	1	1	1
2010	Personnel	Administrative Assistant I	R32	1	1	1	1	1
2010	Personnel	Human Resources Assistant III-HR	R32	1	1	1	1	1
2010	Personnel	Human Resources Assistant II-HR	R30	2	2	2	2	2

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2010	Personnel	Clerk II	R25	1	1	1	1	1
2010	Personnel	Clerk I	R23	1	1	1	1	1
	Personnel Total			8	8	8	8	8
2015	Civil Service	Human Resources Supervisor	R39	1	1	1	1	1
2015	Civil Service	Human Resources Assistant II	R30	1	1	1	1	1
	Civil Service Total			2	2	2	2	2
2025	Training	Human Resources Officer	R41	1	1	1	1	1
2025	Training	Human Resources Assistant II-HR	R30	2	2	2	2	3
2025	Training	Administrative Intern (2@.35)	R29	0.69	0.69	0.7	0.7	0.7
2025	Training	Custodian	R23	0.5	0.5	0.5	0.5	0
2025	Training	Clerk Coop (7@.25)	R20	1.78	1.78	1.75	1.75	1.75
2025	Training	Playground Asst, Coop (7@.25)	R20	1.78	1.78	1.75	1.75	1.75
	Training Total			7.75	7.75	7.7	7.7	8.2
2035	Self Insurance	Human Resources Assistant II-HR	R30	0	0	0	0	1
2035	Self Insurance	Human Resources Assistant III-HR	R32	1	1	1	1	1
	Self Insurance Total			1	1	1	1	2
2060	Risk Management	Risk Manager	R41	1	1	1	1	1
2060	Risk Management	Registered Nurse II	R38	0	1	1	1	1
2060	Risk Management	Safety & Loss Control Spec. II	R34	3	3	3	3	3
2060	Risk Management	Administrative Assistant I	R32	1	1	1	1	1
2060	Risk Management	Senior Claims Analyst	R32	1	1	1	1	1
2060	Risk Management	Licensed Vocational Nurse II	R31	1	0	0	0	0
2060	Risk Management	Workers' Compensation Coordinator	R30	0	0	0	1	1
2060	Risk Management	Human Resources Assistant I-HR	R28	1	1	1	1	1
2060	Risk Management	Personnel Assistant I	R28	1	1	1	0	0
2060	Risk Management	Custodian	R23	0	0	0	0	1
	Risk Management Total			9	9	9	9	10
2062	Employee Health & Wellness	Employee Health Nurse	R40	1	1	1	0	0
2062	Employee Health & Wellness	Employee Health Manager	R40	0	0	0	1	1
2062	Employee Health & Wellness	Registered Nurse II	R38	1	1	1	1	1
2062	Employee Health & Wellness	Licensed Vocational Nurse II	R31	1	1	1	1	1
2062	Employee Health & Wellness	Clerk III	R27	1	1	1	1	1
	Employee Health & Wellness			4	4	4	4	4
2110	Planning & Zoning	Planning Director	R45	1	1	1	1	1
2110	Planning & Zoning	Planner III-Current	R39	1	1	1	1	1
2110	Planning & Zoning	Planner II	R36	5	5	5	5	5
2110	Planning & Zoning	Planner I	R34	1	1	1	1	1
2110	Planning & Zoning	Data/Mapping Coordinator	R33	1	1	1	1	1
2110	Planning & Zoning	Administrative Assistant I	R32	1	1	1	1	1
2110	Planning & Zoning	Administrative Secretary	R29	1	1	1	1	1
2110	Planning & Zoning	Drafting Technician	R29	2	2	2	2	2
2110	Planning & Zoning	Clerk IV	R28	1	1	1	1	1
	Planning & Zoning Total			14	14	14	14	14
2210	Administration	City Engineer	R45	1	1	1	1	1
2210	Administration	Assistant City Engineer (PE)	R42	1	1	1	1	1
2210	Administration	Administrative Secretary	R29	1	1	1	1	1
2210	Administration	Clerk II	R25	2	2	2	2	2
2210	Administration	Clerk-Typist	R24	1	1	1	1	1
	Administration Total			6	6	6	6	6
2220	Design & Surveying	Civil Engineer II (PE)	R42	2	2	2	2	2

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2220	Design & Surveying	Engineering Associate II	R40	1	1	1	1	1
2220	Design & Surveying	Engineering Associate I	R38	2	2	2	2	2
2220	Design & Surveying	Engineering Technician	R33	1	1	1	1	1
2220	Design & Surveying	Engineering Assistant	R32	1	1	1	1	1
2220	Design & Surveying	Drafting Technician	R29	1	1	1	1	1
2220	Design & Surveying	Survey Party Chief	R29	3	3	3	3	3
2220	Design & Surveying	Instrument Technician	R25	3	3	3	3	3
	Design & Surveying Total			14	14	14	14	14
2230	Construction Inspection	Senior Construction Inspector	R34	1	1	1	1	1
2230	Construction Inspection	Construction Inspector	R32	6	6	6	6	6
2230	Construction Inspection	Clerk-Typist	R24	1	1	1	1	1
	Construction Inspection Total			8	8	8	8	8
2310	Administration	Police Chief	R45	1	1	1	1	1
2310	Administration	Assistant Police Chief	R42	2	2	2	2	2
2310	Administration	Administrative Planner	R41	1	1	1	1	1
2310	Administration	Deputy Police Chief	R41	2	2	2	2	2
2310	Administration	Administrative Assistant II	R35	3	3	3	3	3
2310	Administration	Finance/Personnel Supervisor	R35	1	1	1	1	1
2310	Administration	Building Maintenance Supervisor	R32	1	1	1	1	1
2310	Administration	Personnel Assistant III	R32	2	2	2	3	3
2310	Administration	Administrative Secretary	R29	3	3	3	3	3
2310	Administration	Clerk IV	R28	1	1	1	1	1
2310	Administration	Crime Prevention Specialist	R28	1	1	1	1	1
2310	Administration	Clerk III	R27	3	3	3	2	2
2310	Administration	Secretary	R27	1	1	1	1	1
2310	Administration	Custodian	R23	5	5	5	5	5
2310	Administration	Police Lieutenants	74	1	1	1	1	1
2310	Administration	Police Sergeant	73	2	2	2	1	1
2310	Administration	Police Investigator	72	4	4	4	4	4
2310	Administration	Patrol Officer / Cadet	71	6	6	6	4	4
	Administration Total			40	40	40	37	37
2312	Financial Grant	Administrative Assistant II	R35	1	1	1	1	1
2312	Financial Grant	Police Investigator	72	3	3	3	3	3
	Financial Grant Total			4	4	4	4	4
2320	Records	Records Supervisor	R32	1	1	1	1	1
2320	Records	Evidence Technician	R28	2	2	2	2	2
2320	Records	Computer Operator	R28	0	0	0	0	0
2320	Records	Clerk III	R27	12	12	12	10	10
2320	Records	Police Sergeant	73	2	2	2	2	2
2320	Records	Patrol Officer / Cadet	71	3	3	3	2	2
	Records Total			20	20	20	17	17
2322	ATTF In-Kind	Police Sergeant	73	1	1	1	2	2
2322	ATTF In-Kind	Police Investigator	72	6	6	6	6	6
	ATTF In-Kind Total			7	7	7	8	8
2325	Detective	Clerk III	R27	1	1	1	1	1
2325	Detective	Police Captains	75	1	1	1	1	1
2325	Detective	Police Lieutenants	74	2	2	2	2	2
2325	Detective	Police Sergeant	73	6	6	6	7	7
2325	Detective	Police Investigator	72	39	38	38	37	37
	Detective Total			49	48	48	48	48

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DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 11-12	AMENDED FY 12-13	ADOPTED FY 13-14	AMENDED FY 13-14	ADOPTED FY 14-15
2331	Justice Assistance FY13-14	Network Specialist	R36	0	0	0	1	1
	Justice Assistance FY13-14 Total			0	0	0	1	1
2335	Narcotics Pipeline K9	Police Lieutenants	74	0	0	0	1	1
2335	Narcotics Pipeline K9	Police Sergeant	73	4	4	4	3	3
2335	Narcotics Pipeline K9	Police Investigator	72	7	7	7	7	7
2335	Narcotics Pipeline K9	Patrol Officer / Cadet	71	19	20	20	23	23
	Narcotics Pipeline K9 Total			30	31	31	34	34
2341	911 Communications	Network Administrator	R39	0	0	0	1	1
2341	911 Communications	Communications Manager	R38	1	1	1	1	1
2341	911 Communications	Senior Programmer / Analyst	R37	1	1	1	0	0
2341	911 Communications	Communications Tech. Supervisor	R34	4	4	4	4	4
2341	911 Communications	Telecommunicators	R33	2	2	2	2	2
2341	911 Communications	Communications Technicians	R32	37	37	37	37	37
2341	911 Communications	Computer Operator	R27	0	0	0	2	2
2341	911 Communications	Police Lieutenants	74	1	1	1	1	1
2341	911 Communications	Patrol Officer / Cadet	71	3	3	3	3	3
	911 Communications Total			49	49	49	51	51
2351	Auto Theft Grant 12/13	Clerk III	R27	0	1	1	0	0
	Auto Theft Grant 12/13 Total			0	1	1	0	0
2365	Criminal Int. Acquisition	Administrative Assistant II	R35	0	0	0	0	1
2365	Criminal Int. Acquisition	Intelligence Analyst	R32	1	1	1	1	1
2365	Criminal Int. Acquisition	Facilities Security Coordinator	R32	1	1	1	1	1
2365	Criminal Int. Acquisition	Police Sergeant	73	1	1	1	1	1
2365	Criminal Int. Acquisition	Police Investigator	72	1	1	1	1	1
2365	Criminal Int. Acquisition	Patrol Officer / Cadet	71	2	2	2	2	2
	Criminal Int. Acquisition Total			6	6	6	6	7
2366	Patrol	Fingerprint Technician	R29	1	1	1	1	1
2366	Patrol	Police Captains	75	4	4	4	5	5
2366	Patrol	Police Lieutenants	74	14	14	14	13	13
2366	Patrol	Police Sergeant	73	29	29	29	29	29
2366	Patrol	Police Investigator	72	16	17	17	18	18
2366	Patrol	Patrol Officer / Cadet	71	273	272	272	271	271
	Patrol Total			337	337	337	337	337
2370	Cops Hiring PGM 11-13	Patrol Officer / Cadet	71	22	22	22	22	22
	Cops Hiring PGM 11-13 Total			22	22	22	22	22
2374	Jag-City FY 11	Network Specialist	R36	1	1	1	0	0
2374	Jag-City FY 11	Evidence Technician	R28	1	1	1	1	1
	Jag-City FY 11 Total			2	2	2	1	1
2381	Auto Theft Grant	Police Sergeant	73	1	1	1	1	1
2381	Auto Theft Grant	Police Investigator	72	4	4	4	4	4
2381	Auto Theft Grant	Clerk III	R27	0	0	0	1	1
	Auto Theft Grant Total			5	5	5	6	6
2410	Fire	Fire Chief	R45	1	1	1	1	1
2410	Fire	Assistant Fire Chief	F8	1	1	1	1	1
2410	Fire	Deputy Fire Chief	F7	3	2	2	2	2
2410	Fire	Fire District Chief	F6	10	10	10	10	11
2410	Fire	Fire Captains	F5	51	51	51	51	52
2410	Fire	Fire Driver	F4	52	52	52	52	52
2410	Fire	Fire Assistant Driver	F3	51	51	51	51	51
2410	Fire	Firefighter	F2	43	58	59	86	85

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2410	Fire	Firefighter Cadet	F1	4	9	38	25	25
	Fire Total			216	235	265	279	280
2415	EMS	Deputy Fire Chief	F7	0	1	1	1	1
2415	EMS	Fire District Chief	F6	2	2	2	2	2
2415	EMS	Fire Captains	F5	10	10	10	10	11
2415	EMS	Fire Driver	F4	1	1	1	1	1
2415	EMS	Firefighter	F2	53	53	53	41	41
2415	EMS	Firefighter Cadet	F1	1	1	1	0	0
	EMS Total			67	68	68	55	56
2420	Civilians	Senior Programmer Analyst	R37	1	1	1	1	1
2420	Civilians	Emergency Vehicle Maint. Supvr	R36	1	1	1	1	1
2420	Civilians	Administrative Assistant II	R35	2	2	2	2	2
2420	Civilians	Administrative Assistant I	R32	0	1	1	1	0
2420	Civilians	Diesel Mechanic I	R32	2	2	2	2	2
2420	Civilians	Personnel Assistant II	R30	1	0	0	0	0
2420	Civilians	Automotive Mechanic	R29	1	1	1	1	1
2420	Civilians	Personnel Assistant I	R28	2	3	3	3	3
2420	Civilians	Building Maintenance Worker	R24	0	1	1	1	1
2420	Civilians	Clerk I	R23	0	2	2	2	2
	Civilians Total			10	14	14	14	13
2425	Prevention & Arson	Fire Marshal	F7	1	1	1	1	1
2425	Prevention & Arson	Fire District Chief	F6	1	1	1	1	1
2425	Prevention & Arson	Fire Captains	F5	3	3	3	3	2
2425	Prevention & Arson	Fire Driver	F4	2	2	2	2	2
2425	Prevention & Arson	Fire Assistant Driver	F3	3	3	3	3	3
2425	Prevention & Arson	Firefighter	F2	4	4	4	3	4
	Prevention & Arson Total			14	14	14	13	13
2430	Airport	Fire Captains	F5	3	3	3	3	3
2430	Airport	Fire Driver	F4	3	3	3	3	3
2430	Airport	Firefighter	F2	3	2	2	3	3
2430	Airport	Firefighter Cadet	F1	0	1	1	0	0
	Airport Total			9	9	9	9	9
2435	Training In House	Fire District Chief	F6	1	1	1	1	1
2435	Training In House	Fire Captains	F5	2	2	2	2	2
2435	Training In House	Firefighter	F2	0	0	0	0	1
	Training In House Total			3	3	3	3	4
2440	Training	Fire District Chief	F6	1	1	1	1	0
2440	Training	Fire Captains	F5	1	1	1	1	0
2440	Training	Firefighter	F2	1	1	1	1	0
	Training Total			3	3	3	3	0
2486	Safer Grant	Firefighter	F2	15	0	0	0	0
	Safer Grant Total			15	0	0	0	0
2496	Safer 2011-2013	Firefighter	F2	1	1	0	0	0
2496	Safer 2011-2013	Fire Cadet	F1	29	29	0	0	0
	Safer 2011-2013 Total			30	30	0	0	0
2510	Administration	Solid Waste Manager	R41	1	1	1	1	1
2510	Administration	Administrative Assistant II	R35	2	2	2	2	2
2510	Administration	Secretary	R27	1	1	1	1	1
2510	Administration	Custodian	R23	1	1	1	1	0
	Administration Total			5	5	5	5	4
2514	Branch Division	Solid Waste Supervisor	R32	1	1	1	1	1
2514	Branch Division	Heavy Equipment Operator	R27	6	6	6	6	6

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DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 11-12	AMENDED FY 12-13	ADOPTED FY 13-14	AMENDED FY 13-14	ADOPTED FY 14-15
2514	Branch Division	Heavy Truck Driver III	R28	0	0	0	0	2
	Branch Total			7	7	7	7	9
2515	Recycling	Recycling Program Coordinator	R36	1	1	1	1	1
2515	Recycling	Heavy Truck Driver III	R28	1	1	1	1	1
2515	Recycling	Customer Service Representative	R28	1	1	1	1	1
2515	Recycling	Heavy Truck Driver II	R27	8	8	8	7	7
2515	Recycling	Heavy Equipment Operator	R27	0	0	0	1	1
2515	Recycling	Refuse Collector	R24	9	9	9	9	9
	Recycling Total			20	20	20	20	20
2550	Sanitation	Solid Waste Superintendent	R37	1	1	1	1	1
2550	Sanitation	Administrative Assistant I	R32	1	1	1	1	1
2550	Sanitation	Solid Waste Supervisor	R32	4	4	4	4	4
2550	Sanitation	Customer Service Representative	R28	1	1	1	1	1
2550	Sanitation	Heavy Truck Driver III	R28	27	27	30	31	30
2550	Sanitation	Special Refuse Collector	R28	1	1	1	1	1
2550	Sanitation	Heavy Truck Driver II	R27	9	9	9	8	8
2550	Sanitation	Clerk II	R25	1	1	1	1	1
2550	Sanitation	Refuse Collector	R24	27	27	27	27	27
2550	Sanitation	Custodian	R23	0	0	0	0	1
	Sanitation Total			72	72	75	75	75
2560	Landfill	Solid Waste Superintendent	R37	1	1	1	1	1
2560	Landfill	Solid Waste Supervisor	R32	2	2	2	2	2
2560	Landfill	Heavy Equipment Operator II	R29	7	7	7	9	10
2560	Landfill	Solid Waste Crew Leader	R27	2	2	2	1	1
2560	Landfill	Clerk II	R25	2	2	2	2	2
2560	Landfill	Refuse Collector	R24	8	8	8	7	7
2560	Landfill	Landfill Spotter	R24	2	2	2	2	2
	Landfill Total			24	24	24	24	25
2610	Traffic	Traffic Manager	R43	1	1	1	1	1
2610	Traffic	Traffic Operations Manager	R40	1	1	1	1	1
2610	Traffic	Administrative Assistant I	R32	0	1	1	1	1
2610	Traffic	Administrative Secretary	R29	1	0	0	0	0
2610	Traffic	Warehouse Supervisor	R29	1	1	1	1	1
2610	Traffic	Clerk IV	R28	1	1	1	1	1
2610	Traffic	Custodian	R23	1	1	1	1	1
	Traffic Total			6	6	6	6	6
2611	Engineering	Engineering Associate II	R40	2	2	2	2	2
2611	Engineering	Engineering Technician II	R36	2	2	2	2	2
2611	Engineering	Engineering Technician	R33	1	1	1	1	1
2611	Engineering	Construction Inspector	R32	1	1	1	1	1
2611	Engineering	Engineering Assistant	R32	1	1	1	0	0
2611	Engineering	Drafting Technician	R29	0	0	0	1	1
	Engineering Total			7	7	7	7	7
2613	Signals	Traffic Signal Supervisor	R34	1	1	1	1	1
2613	Signals	Traffic Ctrl-Signal Technician III	R33	1	1	1	1	1
2613	Signals	Traffic Ctrl-Signal Technician II	R31	0	0	0	3	3
2613	Signals	Traffic Ctrl-Signal Technician I	R29	5	5	5	2	2
	Signals Total			7	7	7	7	7

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2614	Signs	Traffic Control Signs/Mkg Supv.	R31	1	1	1	1	0
2614	Signs	Traffic Control Signs/Marking I	R27	5	5	5	5	0
	Signs Total			6	6	6	6	0
2620	Parking	Parking/Vehicle for Hire Supt.	R38	1	1	1	1	1
2620	Parking	Hearing Officer	R35	1	1	1	1	1
2620	Parking	Park'g Enf./Veh. for Hire Supvr.	R33	1	1	1	1	1
2620	Parking	Teller Supervisor	R33	1	1	1	1	1
2620	Parking	Clerk IV	R28	1	1	1	1	1
2620	Parking	Parking Enforcement Officer II	R28	2	2	2	2	2
2620	Parking	Parking Meter Technician	R27	1	1	1	2	2
2620	Parking	Parking Ticket Clerk	R27	2	2	2	2	2
2620	Parking	Teller	R27	8	8	8	8	8
2620	Parking	Parking Enforcement Officer I	R26	4	4	4	4	4
2620	Parking	Maintenance Worker	R25	2	2	2	2	2
	Parking Total			24	24	24	25	25
2622	Markings	Traffic Control-Signs Marking II	R30	2	2	2	2	0
2622	Markings	Traffic Control-Signs Marking I	R27	2	2	2	2	0
	Markings Total			4	4	4	4	0
2623	Signs/Markings	Traffic Control Signs/Mkg Supv.	R31	0	0	0	0	1
2623	Signs/Markings	Traffic Control-Signs Marking II	R30	0	0	0	0	2
2623	Signs/Markings	Traffic Control-Signs Marking I	R27	0	0	0	0	7
	Signs/Markings Total			0	0	0	0	10
2625	Permits	Clerk IV	R28	1	0	0	0	0
2625	Permits	Parking Meter Technician	R27	0	1	1	0	0
2625	Permits	Clerk III	R27	1	1	1	1	1
2625	Permits	Taxi-Cab Starter/Inspector	R26	1	1	1	1	1
	Permits Total			3	3	3	2	2
2710	Administration	Public Works Director	R43	1	1	1	1	1
2710	Administration	Construction Superintendent	R37	1	1	1	1	1
2710	Administration	Administrative Assistant I	R32	2	2	2	2	2
2710	Administration	Geographic Info Systems Technician	R31	1	0	0	0	0
2710	Administration	Clerk IV	R28	1	1	1	1	1
2710	Administration	Custodian	R23	1	1	1	1	1
	Administration Total			7	6	6	6	6
2720	Street Maintenance	Master Electrician	R32	1	1	1	1	1
2720	Street Maintenance	Heavy Equipment Operator II	R29	2	2	2	2	2
2720	Street Maintenance	Carpenter	R28	1	1	1	1	1
2720	Street Maintenance	Heavy Equipment Operator	R27	1	1	1	1	1
2720	Street Maintenance	Heavy Truck Driver	R26	8	8	8	8	8
2720	Street Maintenance	Laborer	R23	4	4	4	4	4
	Street Maintenance Total			17	17	17	17	17
2730	Street Construction	Cement Finisher	R28	1	1	1	1	1
2730	Street Construction	Heavy Truck Driver III	R28	1	1	1	1	1
2730	Street Construction	Heavy Truck Driver	R26	3	3	3	3	3
2730	Street Construction	Laborer	R23	2	2	2	2	2
	Street Construction Total			7	7	7	7	7
2740	Street Cleaning	Street Cleaning Supervisor	R32	1	1	1	1	1
2740	Street Cleaning	Street Construction Supervisor	R32	2	2	2	2	2
2740	Street Cleaning	Cement Finisher	R28	1	1	1	1	1
2740	Street Cleaning	Heavy Equipment Operator	R27	15	15	15	15	15

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2740	Street Cleaning	Light Equipment Operator	R25	1	1	1	1	1
2740	Street Cleaning	Laborer	R23	1	1	1	1	1
	Street Cleaning Total			21	21	21	21	21
2770	Building Rehab	Public Building Supervisor	R34	1	1	1	1	1
2770	Building Rehab	Master Electrician	R32	1	1	1	1	1
2770	Building Rehab	Street Construction Supervisor	R32	2	2	2	2	2
2770	Building Rehab	Air Conditioning Mechanic	R31	2	2	2	2	2
2770	Building Rehab	Carpenter	R28	3	3	3	3	3
2770	Building Rehab	Painter	R28	1	1	1	1	1
2770	Building Rehab	Laborer	R23	4	4	4	4	4
	Building Rehab Total			14	14	14	14	14
2780	Warehouse	Warehouse Supervisor	R29	1	1	1	1	1
2780	Warehouse	Building Maintenance Mechanic	R28	0	0	0	1	1
2780	Warehouse	Warehouse Clerk	R25	1	1	2	1	1
	Warehouse Total			2	2	3	3	3
2799	Pubic Works Bond Funded	Administrative Assistant I	R32	0	0	1	1	1
2799	Pubic Works Bond Funded	Street Construction Supervisor	R32	0	0	1	1	1
2799	Pubic Works Bond Funded	Heavy Equipment Operator II	R29	0	0	12	12	12
2799	Pubic Works Bond Funded	Carpenter	R28	0	0	3	3	3
2799	Pubic Works Bond Funded	Cement Finisher	R28	0	0	5	5	5
2799	Pubic Works Bond Funded	Heavy Truck Driver III	R28	0	0	3	3	3
2799	Pubic Works Bond Funded	Heavy Truck Driver	R26	0	0	5	5	5
2799	Pubic Works Bond Funded	Laborer	R23	0	0	15	15	15
	Bond Funded Total			0	0	45	45	45
2810	Maintenance Shop	Fleet General Manager	R41	1	1	1	1	1
2810	Maintenance Shop	Fleet Maintenance Superintendent	R37	1	1	1	1	1
2810	Maintenance Shop	Diesel Mechanic II	R34	3	3	4	4	4
2810	Maintenance Shop	Heavy Equipment Mechanic Supvr.	R34	2	2	2	2	2
2810	Maintenance Shop	Welder II	R34	0	0	0	1	1
2810	Maintenance Shop	Automotive Mechanic Supervisor	R32	1	1	1	1	1
2810	Maintenance Shop	Diesel Mechanic I	R32	6	6	6	6	6
2810	Maintenance Shop	Administrative Secretary	R29	1	1	1	0	0
2810	Maintenance Shop	Automotive Mechanic I	R29	11	11	11	11	11
2810	Maintenance Shop	Paint & Body Shop Specialist	R29	1	1	1	1	1
2810	Maintenance Shop	Warehouse Supervisor	R29	1	1	1	1	1
2810	Maintenance Shop	Welder	R28	2	2	2	1	1
2810	Maintenance Shop	Clerk III	R27	1	1	1	2	2
2810	Maintenance Shop	Preventive Maint. Svc. Worker	R27	10	10	10	10	10
2810	Maintenance Shop	Warehouse Clerk	R25	3	3	3	3	3
2810	Maintenance Shop	Custodian	R23	1	1	1	1	1
	Maintenance Shop Total			45	45	46	46	46
2910	Administration	Health Director	R45	1	1	1	1	1
2910	Administration	Chief of Epidemiology	R41	1	1	1	1	1
2910	Administration	Network Specialist	R36	1	1	1	1	1
2910	Administration	Administrative Assistant II	R35	1	1	1	1	1
2910	Administration	Micro Computer Specialist	R33	1	1	1	1	1
2910	Administration	Administrative Assistant I	R32	1	1	1	1	1
2910	Administration	Building Maintenance Supervisor	R32	1	1	1	1	1
2910	Administration	Administrative Secretary	R29	1	1	1	1	1
2910	Administration	Building Maintenance Mechanic	R28	1	1	1	1	1

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2910	Administration	Clerk III	R27	1	1	1	1	1
2910	Administration	Clerk II	R25	0	1	1	1	1
2910	Administration	Custodian	R23	3	3	3	3	3
2910	Administration	Groundskeeper	R23	1	1	1	1	1
2910	Administration	Messenger	R23	1	0	0	0	0
	Administration Total			15	15	15	15	15
2911	Health Education	Community Service Aide	R23	0.08	0.08	0	0	0
2911	Health Education	Lay Community Service Aide (8@.10)	R23	0.8	0.8	0	0	0
	Health Education Total			0.88	0.88	0	0	0
2912	Vital Statistics	Deputy Registrar	R33	1	1	1	1	1
2912	Vital Statistics	Clerk II	R25	3	3	3	3	3
	Vital Statistics Total			4	4	4	4	4
2913	Ambulance	Project Specialist	R30	1	0	0	0	0
2913	Ambulance	Medical Office Assistant	R28	0	1	1	1	1
2913	Ambulance	Clerk III	R27	4	3	3	3	3
	Ambulance Total			5	4	4	4	4
2914	STD Clinic	Medical Office Assistant	R28	1	0	0	0	0
2914	STD Clinic	Clerk III	R27	0	1	1	1	1
	STD Clinic Total			1	1	1	1	1
2922	Immunization	Registered Nurse II	R38	1	1	1	1	1
2922	Immunization	Clerk II	R25	2	2	2	2	2
	Immunization Total			3	3	3	3	3
2923	TB	X-Ray Technician	R30	0.5	0.5	0.5	0.5	0.5
2923	TB	Clerk II	R25	1	1	1	1	1
	TB Total			1.5	1.5	1.5	1.5	1.5
2924	Adult Care	Clerk-Typist	R24	1	1	1	1	1
	Adult Care Total			1	1	1	1	1
2926	Laboratory	Laboratory Manager	R39	1	1	1	1	1
2926	Laboratory	Senior Medical Technologist	R33	0	0	0	1	1
2926	Laboratory	Medical Technician	R31	2	2	3	2	2
2926	Laboratory	Pharmacy Technician	R29	1	1	1	1	1
2926	Laboratory	Phlebotomist	R28	1	1	1	1	1
2926	Laboratory	Clerk II	R25	1	1	1	1	1
	Laboratory Total			6	6	7	7	7
2927	PHS	Secretary	R27	1	1	1	1	1
	PHS Total			1	1	1	1	1
2928	Budget & Grant Mgmt.	Chief, Grant and Budget	R39	1	1	1	1	1
2928	Budget & Grant Mgmt.	Administrative Assistant II	R35	1	1	1	1	1
2928	Budget & Grant Mgmt.	Revenue Collections Supervisor	R35	1	1	1	1	1
2928	Budget & Grant Mgmt.	Senior Accounting Technician	R29	0	1	1	1	1
2928	Budget & Grant Mgmt.	Administrative Secretary	R29	1	1	1	1	1
2928	Budget & Grant Mgmt.	Clerk III	R27	1	1	1	1	1
2928	Budget & Grant Mgmt.	Clerk II	R25	1	1	1	1	1
	Budget & Grant Mgmt. Total			6	7	7	7	7
2930	Protective Services	Sanitarian III	R36	1	1	1	1	1
2930	Protective Services	Sanitarian II	R34	3	3	3	3	3
2930	Protective Services	Sanitarian I	R33	3	3	3	2	2
2930	Protective Services	Sanitation Inspector II	R31	2	2	2	3	3
2930	Protective Services	Sanitation Inspector I	R29	1	1	1	1	1
2930	Protective Services	Clerk II	R25	1	1	1	1	1
	Protective Services Total			11	11	11	11	11

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2931	Animal Control	Animal Control Program Supervisor	R35	1	1	1	1	1
2931	Animal Control	Animal Control Officer III	R33	0	1	1	1	1
2931	Animal Control	Animal Control Officer II	R31	2	1	1	1	1
2931	Animal Control	Animal Control Officer I	R29	10	10	10	10	10
2931	Animal Control	Clerk II	R25	1	1	1	1	1
	Animal Control Total			14	14	14	14	14
2932	Animal Shelter	Animal Control Officer II	R31	1	1	1	1	1
2932	Animal Shelter	Animal Control Officer I	R29	2	2	2	2	2
2932	Animal Shelter	Dispatcher	R28	1	1	1	1	1
2932	Animal Shelter	Kennel Worker	R27	0	0	0	4	4
2932	Animal Shelter	Clerk II	R25	1	1	1	1	1
2932	Animal Shelter	Groundskeeper	R23	4	4	4	0	0
	Animal Shelter Total			9	9	9	9	9
2999	Health Grant Employees	Chief Public Health Nutrition	R41	1	1	1	1	1
2999	Health Grant Employees	Physician Assistant	R40	1	1	1	1	1
2999	Health Grant Employees	Chief of Environmental Health Svc.	R40	1	1	1	1	1
2999	Health Grant Employees	RN, Nurse Supervisor	R39	1	1	1	1	1
2999	Health Grant Employees	Health Educator Supervisor	R38	1	2	2	1	1
2999	Health Grant Employees	Public Health Technician	R36	0	1	1	0	0
2999	Health Grant Employees	Administrative Assistant II	R35	1	1	1	1	1
2999	Health Grant Employees	Caseworker	R34	1	1	1	1	1
2999	Health Grant Employees	Senior Medical Technologist	R33	1	1	0	0	0
2999	Health Grant Employees	Health Educator I	R29	0	1	1	1	1
2999	Health Grant Employees	Medical Office Assistant	R28	0	0	0	1	1
2999	Health Grant Employees	Clerk II	R25	0	0	0	1	1
2999	Health Grant Employees	Health Aide	R24	1	0	0	0	0
	Health Grant Employees Total			9	11	10	10	10
3110	Parks Administration	Parks and Leisure Svcs. Director	R43	1	1	1	1	1
3110	Parks Administration	Ass't Parks & Leisure Svcs Dir.	R41	0	1	1	1	1
3110	Parks Administration	Administrative Assistant I	R32	1	1	1	1	2
3110	Parks Administration	Clerk IV	R28	1	1	1	1	0
3110	Parks Administration	Clerk I	R23	1	1	1	1	1
	Parks Administration Total			4	5	5	5	5
3112	Uni-Trade Operations	Parks Crew Leader	R27	0	0	0	0	1
3112	Uni-Trade Operations	Groundskeeper	R23	0	0	0	0	4
	Uni-Trade Operations Total			0	0	0	0	5
3115	Parks Maintenance	Construction Superintendent	R37	1	0	0	0	0
3115	Parks Maintenance	Parks Superintendent	R37	1	1	1	1	1
3115	Parks Maintenance	Building & Grounds Supervisor	R34	3	3	3	3	3
3115	Parks Maintenance	City Forester	R33	0	0	0	1	1
3115	Parks Maintenance	Air conditioner Mechanic	R31	1	0	0	0	0
3115	Parks Maintenance	Plumber	R30	1	0	0	0	0
3115	Parks Maintenance	Warehouse Supervisor	R29	1	1	1	1	1
3115	Parks Maintenance	Building Maintenance Mechanic	R28	1	0	0	0	0
3115	Parks Maintenance	Carpenter	R28	3	0	0	0	0
3115	Parks Maintenance	Cement Finisher	R28	4	0	0	0	0
3115	Parks Maintenance	Electrician Journeyman	R28	2	0	0	0	0
3115	Parks Maintenance	Painter	R28	1	0	0	0	0
3115	Parks Maintenance	Welder	R28	1	0	0	0	0
3115	Parks Maintenance	Parks Crew Leader	R27	11	11	11	11	14
3115	Parks Maintenance	Clerk III	R27	1	1	1	1	0

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3115	Parks Maintenance	Heavy Equipment Operator	R27	4	2	2	2	2
3115	Parks Maintenance	Recreation Specialist	R27	0	0	0	0	0
3115	Parks Maintenance	Building Maintenance Worker	R24	6	2	2	2	2
3115	Parks Maintenance	Maintenance & Event Worker	R24	0	0	0	0	2
3115	Parks Maintenance	Groundskeeper	R23	47	46	46	44	51
	Parks Maintenance Total			89	67	67	66	77
3118	Construction	Construction Superintendent	R37	0	1	1	1	1
3118	Construction	Air Conditioner Mechanic	R31	0	1	1	1	1
3118	Construction	Plumber	R30	0	1	1	1	1
3118	Construction	Building Maintenance Mechanic	R28	0	1	1	1	1
3118	Construction	Carpenter	R28	0	3	3	3	3
3118	Construction	Cement Finisher	R28	0	4	4	4	4
3118	Construction	Electrician Journeyman	R28	0	2	2	2	2
3118	Construction	Painter	R28	0	1	1	1	1
3118	Construction	Welder	R28	0	1	1	1	1
3118	Construction	Heavy Equipment Operator	R27	0	2	2	2	2
3118	Construction	Building Maintenance Worker	R24	0	4	4	4	4
	Construction Total			0	21	21	21	21
3120	Aquatics	Aquatic Supervisor	R28	1	1	1	1	1
3120	Aquatics	Clerk IV	R28	0	0	0	0	1
3120	Aquatics	Clerk III	R27	0	0	0	0	1
3120	Aquatics	Parks Crew Leader	R27	2	2	2	2	2
3120	Aquatics	Playground Leader	R24	2.12	0	0	0	0
3120	Aquatics	Pool Supervisor	R24	0	0	0	0	1
3120	Aquatics	Pool Supervisor (Seasonal) (7@.31)	R24	1.85	1.85	1.85	1.85	2.17
3120	Aquatics	Clerk I (Seasonal) (5@.31)	R23	1.32	1.32	1.32	1.32	1.55
3120	Aquatics	Clerk I (PT) (1@.5)	R23	0	0	0	0	0.5
3120	Aquatics	Groundskeeper	R23	0.48	0.48	0.48	0.48	2
3120	Aquatics	Lifeguard	R23	0	0	0	0	2
3120	Aquatics	Lifeguard (Seasonal) (35@.31)	R23	8.83	8.83	8.83	8.83	10.85
3120	Aquatics	Lifeguard (PT) (10@.5)	R23	0	0	0	0	5
3120	Aquatics	Playground Assistant	R23	6.35	0	0	0	0
	Aquatics Total			23.95	15.48	15.48	15.48	30.07
3125	Recreation Centers	Recreation Center Manager	R35	1	1	1	1	1
3125	Recreation Centers	Rec. and Special Event Coord.	R34	1	1	1	1	1
3125	Recreation Centers	Assistant Recreation Center Mgr.	R33	1	1	1	1	1
3125	Recreation Centers	Administrative Assistant I	R32	3	3	3	3	2
3125	Recreation Centers	Recreation Center Supervisor	R29	8	8	9	9	9
3125	Recreation Centers	Building Maintenance Mechanic	R28	2	2	2	2	2
3125	Recreation Centers	Personnel Assistant I	R28	1	1	1	1	1
3125	Recreation Centers	Recreation Center Leader	R28	2	2	4	4	4
3125	Recreation Centers	Clerk III	R27	1	1	1	1	1
3125	Recreation Centers	Recreation Specialist	R27	6	6	7	8	8
3125	Recreation Centers	Recreation Specialist (PT) (48@.63)	R27	7.04	7.04	26.46	26.46	30.24
3125	Recreation Centers	Building Maintenance Worker	R24	1	1	1	2	2
3125	Recreation Centers	Maintenance & Event Worker	R24	0	0	0	1	1
3125	Recreation Centers	Playground Leader (Seasonal) (9@.26)	R24	0	2.34	2.34	2.34	2.34
3125	Recreation Centers	Lay Community Service Aide (PT) (8@.10)	R23	0	0	0.8	0.8	0.8
3125	Recreation Centers	Playground Assistant (Seasonal) (40@.26)	R23	0	10.4	10.4	10.4	10.4
3125	Recreation Centers	Custodian (PT) (2@.63)	R23	0.5	0.5	1.13	1.13	1.26

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3125	Recreation Centers	Custodian	R23	9	9	12	10	10
	Recreation Centers Total			43.54	56.28	84.13	85.13	88.04
3130	Cemetery	Cemetery Superintendent	R35	1	1	1	1	1
3130	Cemetery	Maintenance & Events Supervisor	R28	1	1	1	1	1
3130	Cemetery	Heavy Equipment Operator	R27	1	1	1	1	1
3130	Cemetery	Clerk III	R27	1	1	1	1	1
3130	Cemetery	Building Maintenance Worker	R24	1	1	1	1	1
3130	Cemetery	Groundskeeper	R23	2	2	2	2	2
3130	Cemetery	Groundskeeper (PT) (2@.50)	R23	0.48	0.48	0.48	0.48	1
	Cemetery Total			7.48	7.48	7.48	7.48	8
3135	Civic Center	Asst. Parks & Leisure Serv. Director	R41	1	0	0	0	0
3135	Civic Center	Civic Center Complex Manager	R36	1	1	1	1	0
3135	Civic Center	Administrative Secretary	R29	1	1	1	1	0
3135	Civic Center	Maintenance & Events Supervisor	R28	1	1	1	1	0
3135	Civic Center	Maintenance & Events Crew Leader	R27	1	1	1	1	0
3135	Civic Center	Building Maintenance Worker	R24	2	2	2	2	0
3135	Civic Center	Maintenance & Events Worker	R24	4	4	4	4	0
	Civic Center Total			11	10	10	10	0
3155	Mercado Management	Groundskeeper	R23	1	1	1	1	0
	Mercado Management Total			1	1	1	1	0
3510	Main Branch	Library Director	R43	1	1	1	1	1
3510	Main Branch	Assistant Library Director	R41	0	1	1	1	1
3510	Main Branch	Librarian IV	R40	0	1	1	1	1
3510	Main Branch	Assistant Library Manager	R39	1	0	0	0	0
3510	Main Branch	Librarian III	R38	0	3	3	3	3
3510	Main Branch	Senior Programmer Analyst	R37	1	1	1	1	1
3510	Main Branch	Librarian Manager	R36	2	0	0	0	0
3510	Main Branch	Librarian II	R36	0	3	3	2	2
3510	Main Branch	Librarian II	R34	3	0	0	0	0
3510	Main Branch	Special Collections Librarian	R34	1	0	0	0	0
3510	Main Branch	Librarian I	R35	0	2	2	2	2
3510	Main Branch	Librarian I	R33	5	0	0	0	0
3510	Main Branch	Micro-Computer Specialist	R33	1	1	1	1	1
3510	Main Branch	Administrative Assistant I	R32	0	1	1	1	1
3510	Main Branch	Circulation Supervisor	R31	1	1	1	1	1
3510	Main Branch	Administrative Secretary	R29	1	0	0	0	0
3510	Main Branch	Buyer I	R29	1	0	0	0	0
3510	Main Branch	Library Technician III	R29	4	5	4	4	4
3510	Main Branch	Security Officer	R29	1	0	0	0	0
3510	Main Branch	Computer Operator	R27	1	0	0	0	0
3510	Main Branch	Library Technician II	R27	2	2	1	2	2
3510	Main Branch	Maintenance Crew Leader	R27	1	1	1	1	1
3510	Main Branch	Library Technician I	R25	5	4	4	5	5
3510	Main Branch	Building Maintenance Worker	R24	1	1	1	1	1
3510	Main Branch	Clerk I	R23	6	6	6	6	6
3510	Main Branch	Custodian	R23	4	2	2	2	2
	Main Branch Total			43	36	34	35	35
3515	Santo Niño Branch	Librarian IV	R40	0	1	1	1	1
3515	Santo Niño Branch	Outreach Services Manager	R38	1	0	0	0	0
3515	Santo Niño Branch	Librarian III	R38	0	1	1	1	1
3515	Santo Niño Branch	Circulation Supervisor	R31	1	1	1	1	1

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3515	Santo Niño Branch	Computer Operator	R27	0	1	1	1	1
3515	Santo Niño Branch	Library Technician II	R27	1	1	1	1	1
3515	Santo Niño Branch	Library Technician I	R25	0	1	1	1	1
3515	Santo Niño Branch	Building Maintenance Worker	R24	1	1	1	1	1
3515	Santo Niño Branch	Custodian	R23	0	1	1	1	1
3515	Santo Niño Branch	Clerk I	R23	1	1	2	2	2
	Santo Niño Branch Total			5	9	10	10	10
3520	Bruni Plaza Branch	Circulation Supervisor	R31	1	1	1	1	1
3520	Bruni Plaza Branch	Clerk I	R23	1	1	1	1	1
	Bruni Plaza Branch Total			2	2	2	2	2
3525	Bookmobile Unit	Circulation Supervisor	R31	1	1	1	1	1
3525	Bookmobile Unit	Library Technician I	R25	1	1	0	0	0
	Bookmobile Unit Total			2	2	1	1	1
3530	North West Library Branch	Librarian II	R36	0	1	1	1	1
3530	North West Library Branch	Library Technician I	R25	0	1	1	1	1
3530	North West Library Branch	Clerk I	R23	0	0	0	0	1
	North West Library Branch Total			0	2	2	2	3
3560	Inner City Branch	Librarian II	R36	0	0	0	1	1
3560	Inner City Branch	Library Technician III	R29	0	0	1	1	1
3560	Inner City Branch	Library Technician II	R27	0	0	1	0	0
3560	Inner City Branch	Library Technician I	R25	0	0	1	0	0
	Inner City Branch Total			0	0	3	2	2
3605	Administration	Airport Manager	R43	1	1	1	1	1
3605	Administration	Airport Operations Manager	R39	1	1	1	1	1
3605	Administration	Marketing Manager	R39	1	1	1	1	1
3605	Administration	Administrative Assistant II	R35	1	1	1	1	1
3605	Administration	Administrative Assistant I	R32	1	1	1	1	1
3605	Administration	Teller II	R29	0	0	1	1	1
3605	Administration	Administrative Secretary	R29	1	1	1	1	1
3605	Administration	Customer Service Representative	R28	0	0	0	0	1
3605	Administration	Secretary	R27	1	1	1	1	1
	Administration Total			7	7	8	8	9
3610	Building Maintenance	Airport Facility Supervisor	R35	1	1	1	1	1
3610	Building Maintenance	Building Maintenance Supervisor	R32	1	1	1	1	1
3610	Building Maintenance	Building Maintenance Mechanic	R28	2	2	3	3	3
3610	Building Maintenance	Electrician Journeyman	R28	1	1	1	1	1
3610	Building Maintenance	Maintenance Worker	R25	1	1	2	2	2
3610	Building Maintenance	Custodian	R23	5	5	5	5	7
	Building Maintenance Total			11	11	13	13	15
3620	Ground Maintenance	Airfield Supervisor	R34	1	1	1	1	1
3620	Ground Maintenance	Heavy Equipment Operator	R27	4	4	4	4	4
3620	Ground Maintenance	Light Equipment Operator	R25	2	2	2	2	2
	Ground Maintenance Total			7	7	7	7	7
3635	Airport Police	Airport Security Manager	R39	1	1	1	1	1
3635	Airport Police	Airport Security Officer Supervisor	R33	3	3	3	3	3
3635	Airport Police	Airport Security Officer	R31	11	11	14	14	14
	Airport Police Total			15	15	18	18	18
3645	Federal Inspection Services	Customer Service Representative	R28	0	4	4	4	4
3645	Federal Inspection Services	Custodian	R23	0	2	2	2	2
	Airport Federal Inspection Total			0	6	6	6	6
3686	Leased Building	Maintenance Supervisor	R34	1	1	1	1	1

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3686	Leased Building	Building Maintenance Mechanic	R28	4	4	4	4	4
3686	Leased Building	Clerk III	R27	1	1	1	1	1
3686	Leased Building	Building Maintenance Worker	R24	1	1	1	1	1
3686	Leased Building	Groundskeeper	R23	1	1	1	1	1
	Leased Building Total			8	8	8	8	8
3810	Administration	Environmental Services Director	R43	1	1	1	1	1
3810	Administration	Administrative Secretary	R29	1	1	1	1	1
3810	Administration	Clerk III	R27	1	1	1	1	1
	Administration Total			3	3	3	3	3
3835	Creek Cleaning	Creek Maintenance Supervisor	R32	1	1	1	1	1
3835	Creek Cleaning	Heavy Equipment Operator II	R29	4	4	4	4	4
3835	Creek Cleaning	Creek Maintenance Crew Leader	R27	1	1	1	1	1
3835	Creek Cleaning	Heavy Equipment Operator	R27	1	1	1	1	1
3835	Creek Cleaning	Heavy Truck Driver	R26	3	3	3	3	3
3835	Creek Cleaning	Laborer	R23	14	14	14	14	14
	Creek Cleaning Total			24	24	24	24	24
3840	Stormwater	Assistant Environmental Svcs. Director	R41	1	1	1	1	1
3840	Stormwater	Engineering Associate I	R38	1	1	1	1	1
3840	Stormwater	Environmental Specialist	R35	1	1	1	1	1
3840	Stormwater	Program Coordinator	R33	1	1	1	1	1
3840	Stormwater	Environmental Enforcement Inv.	R32	2	2	2	2	2
3840	Stormwater	Environmental Technician II	R32	1	1	1	1	1
3840	Stormwater	Environmental Technician	R29	2	2	2	2	2
3840	Stormwater	Heavy Equipment Operator II	R29	2	2	2	2	2
3840	Stormwater	Laborer	R23	2	2	2	2	2
	Stormwater Total			13	13	13	13	13
3845	KLB Inc. Administration	Exec. Dir. "Keep Ldo Beautiful"	R37	1	1	1	1	1
	KLB Inc. Administration Total			1	1	1	1	1
3860	Hazardous Materials	Environmental Specialist	R35	1	1	1	1	1
3860	Hazardous Materials	Environmental Enforcement Inv.	R32	2	2	2	2	2
	Hazardous Materials Total			3	3	3	3	3
3910	Housing Airport	Municipal Housing Executive Director	R39	1	1	1	1	1
3910	Housing Airport	Maintenance Supervisor	R34	1	1	1	1	1
3910	Housing Airport	Property Compliance Inspector	R29	0	0	1	1	1
3910	Housing Airport	Building Maintenance Mechanic	R28	5	5	5	5	5
3910	Housing Airport	Clerk III	R27	1	1	1	1	1
3910	Housing Airport	Clerk II	R25	1	1	1	1	1
3910	Housing Airport	Warehouse Clerk	R25	1	1	1	1	1
	Housing Airport Total			10	10	11	11	11
3920	Housing West Laredo	Building Maintenance Mechanic	R28	1	1	1	1	1
3920	Housing West Laredo	Groundskeeper	R23	1	1	1	1	1
	Housing West Laredo Total			2	2	2	2	2
4010	Bridge System	Bridge Manager	R44	1	1	1	1	1
4010	Bridge System	Bridge Cashier Superintendent	R40	1	1	1	1	1
4010	Bridge System	Bridge Operations Superintendent	R39	1	1	1	1	1
4010	Bridge System	Toll Equipment Technician	R36	1	1	1	2	2
4010	Bridge System	Bridge Financial Analyst	R33	1	1	1	1	1
4010	Bridge System	Bridge Shift Supervisor	R32	5	5	5	5	5
4010	Bridge System	Bridge Cashier/Teller	R28	5	5	5	4	4
4010	Bridge System	Bridge Officer/Collector	R27	25	25	25	25	25
4010	Bridge System	Maintenance Crew Leader	R27	1	1	1	1	1

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4010	Bridge System	Bridge Officer/Traffic	R26	12	12	12	12	12
4010	Bridge System	Building Maintenance Worker	R24	3	3	3	3	3
	Bridge System Total			56	56	56	56	56
4012	Bridge II	Assistant Bridge Manager	R41	1	1	1	1	1
4012	Bridge II	Toll Equipment Technician	R36	1	1	1	1	1
4012	Bridge II	Bridge Shift Supervisor	R32	7	7	7	7	7
4012	Bridge II	Bridge Cashier/Teller	R28	5	5	5	5	5
4012	Bridge II	Clerk IV	R28	2	2	1	2	2
4012	Bridge II	Bridge Officer/Collector	R27	20	20	20	20	20
4012	Bridge II	Bridge Officer/Traffic	R26	12	12	12	12	12
4012	Bridge II	Building Maintenance Worker	R24	5	5	5	5	5
	Bridge II Total			53	53	52	53	53
4015	Colombia Bridge Operation	Bridge Shift Supervisor	R32	5	5	5	5	5
4015	Colombia Bridge Operation	Bridge Cashier/Teller	R28	3	3	3	2	2
4015	Colombia Bridge Operation	Bridge Officer/Collector	R27	9	9	9	9	9
4015	Colombia Bridge Operation	Clerk III	R27	1	1	1	1	1
4015	Colombia Bridge Operation	Bridge Officer/Traffic	R26	6	6	6	6	6
4015	Colombia Bridge Operation	Building Maintenance Worker	R24	3	3	3	3	3
	Colombia Bridge Operation Total			27	27	27	26	26
4061	Fourth Bridge	Bridge Network Analyst	R39	1	1	1	1	1
4061	Fourth Bridge	Bridge Operations Superintendent	R39	1	1	1	1	1
4061	Fourth Bridge	Toll Equipment Technician	R36	1	1	1	1	1
4061	Fourth Bridge	Bridge Shift Supervisor	R32	4	4	4	4	4
4061	Fourth Bridge	Administrative Secretary	R29	1	1	1	1	1
4061	Fourth Bridge	Bridge Cashier Teller	R28	13	13	13	13	13
4061	Fourth Bridge	Clerk IV	R28	1	1	1	1	1
4061	Fourth Bridge	Bridge Officer/Collector	R27	21	21	21	21	21
4061	Fourth Bridge	Bridge Officer/Traffic	R26	9	9	9	9	9
4061	Fourth Bridge	Building Maintenance Worker	R24	2	2	2	2	2
	Fourth Bridge Total			54	54	54	54	54
4110	Administration & General	Utilities Director	R45	1	1	1	1	1
4110	Administration & General	Assistant Utilities Director	R43	1	1	1	1	1
4110	Administration & General	Utilities Operations Manager	R42	1	1	1	1	1
4110	Administration & General	Utilities Network Administrator	R39	0	0	0	0	1
4110	Administration & General	Superintendent-Const. Special Projects	R38	1	1	1	1	1
4110	Administration & General	Utilities Information Systems Administrator	R37	1	1	1	1	1
4110	Administration & General	Utilities Dept. Administrator	R36	1	1	1	1	1
4110	Administration & General	Utilities Network Specialist	R36	1	1	1	1	1
4110	Administration & General	Water Conservation Planner I	R35	0	1	1	1	1
4110	Administration & General	Micro-Computer Specialist	R33	0	0	2	2	2
4110	Administration & General	Safety Specialist I	R32	1	1	1	1	1
4110	Administration & General	Administrative Secretary	R29	1	1	1	1	1
4110	Administration & General	Water Conservation Inspectors	R28	0	5	5	5	5
4110	Administration & General	Clerk III	R27	2	2	2	2	2
4110	Administration & General	Maintenance Crew leader	R27	1	1	1	1	1
4110	Administration & General	Custodian	R23	0	0	1	1	1
4110	Administration & General	Messenger	R23	1	1	1	1	1
	Administration & General Total			13	19	22	22	23
4112	Engineering	Civil Engineer II (P.E.)	R42	4	4	5	5	5
4112	Engineering	Engineering Associate II	R40	1	1	1	1	1
4112	Engineering	Engineering Associate I	R37	1	1	1	1	1

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4112	Engineering	Engineering Technician	R33	1	1	1	1	1
4112	Engineering	Construction Inspector	R32	4	5	5	5	5
4112	Engineering	Water Supply Inspector	R32	1	1	1	1	1
4112	Engineering	Geographic Inf. System Tech.	R31	0	1	1	1	1
4112	Engineering	Drafting Technician	R29	1	1	1	1	1
4112	Engineering	Customer Service Representative	R28	0	0	0	0	2
4112	Engineering	Clerk III	R27	1	1	1	1	1
	Engineering Total			14	16	17	17	19
4115	Utilities Billing	Customer Service Superintendent	R38	1	1	1	1	1
4115	Utilities Billing	Utility Billing Supervisor	R36	1	1	1	1	1
4115	Utilities Billing	Assistant Superintendent	R36	0	0	0	0	1
4115	Utilities Billing	Administrative Assistant II	R35	1	1	1	1	1
4115	Utilities Billing	Customer Service Supervisor	R34	1	1	1	1	1
4115	Utilities Billing	Utility Collection Supervisor	R34	1	1	1	1	1
4115	Utilities Billing	Customer Service Representative II	R31	1	1	1	1	1
4115	Utilities Billing	Customer Svc. Representative	R28	13	13	13	13	13
4115	Utilities Billing	Utility Systems Crew Leader	R28	1	1	1	1	1
4115	Utilities Billing	Teller I	R27	2	2	2	2	2
4115	Utilities Billing	Water Meter Reader Crew Leader	R27	1	1	1	1	1
4115	Utilities Billing	Water Meter Reader	R26	9	9	9	9	9
4115	Utilities Billing	Water Meter Servicer	R26	14	14	14	14	14
4115	Utilities Billing	Clerk II	R25	1	1	2	2	4
4115	Utilities Billing	Clerk I	R23	0	1	1	1	1
	Utilities Billing Total			47	48	49	49	52
4116	Asset Management	Asset Management Coordinator	R38	1	1	1	1	1
4116	Asset Management	Administrative Assistant I	R32	1	1	1	1	1
4116	Asset Management	Project Specialist	R30	1	1	1	1	1
4116	Asset Management	Warehouse Supervisor	R29	1	1	1	1	1
4116	Asset Management	Warehouse Clerk	R25	1	0	1	1	1
	Asset Management Total			5	4	5	5	5
4120	Water Treatment	Water Treatment Superintendent	R38	1	1	1	1	1
4120	Water Treatment	Assistant Superintendent	R36	1	1	1	1	1
4120	Water Treatment	Building & Grounds Supervisor	R34	1	1	1	1	1
4120	Water Treatment	Plant Operations Supervisor	R34	0	0	0	1	1
4120	Water Treatment	Plant Maintenance Supervisor	R33	1	1	1	1	1
4120	Water Treatment	Plant Operator III	R33	9	9	9	9	9
4120	Water Treatment	Administrative Assistant I	R32	1	1	1	1	1
4120	Water Treatment	Electrical & Controls System Supervisor	R32	1	1	1	1	1
4120	Water Treatment	Chief Operator	R31	0	0	1	0	0
4120	Water Treatment	Plant Operator II	R30	3	5	5	4	4
4120	Water Treatment	Electrician Journeyman	R28	1	1	1	1	1
4120	Water Treatment	Utility Systems Crew Leader	R28	2	2	2	2	3
4120	Water Treatment	Heavy Equipment Operator	R27	2	2	2	2	2
4120	Water Treatment	Plant Operator I	R27	3	1	11	12	12
4120	Water Treatment	Utility Systems Mechanic	R25	10	10	11	11	14
4120	Water Treatment	Groundskeeper	R23	2	2	3	3	3
	Water Treatment Total			38	38	51	51	55
4130	Transmission & Distribution	Water Distribution Superintendent	R38	1	1	1	1	1
4130	Transmission & Distribution	Assistant Superintendent	R36	1	1	1	1	1
4130	Transmission & Distribution	Utility Systems Supervisor	R32	2	2	2	2	2
4130	Transmission & Distribution	Utility Systems Crew Leader	R28	9	9	9	9	9

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4130	Transmission & Distribution	Clerk III	R27	1	1	1	1	1
4130	Transmission & Distribution	Heavy Equipment Operator	R27	7	7	7	7	7
4130	Transmission & Distribution	Heavy Truck Driver	R26	6	6	8	8	8
4130	Transmission & Distribution	Utility Systems Mechanic	R25	4	4	6	6	6
4130	Transmission & Distribution	Utility Maintenance Worker	R23	11	11	11	11	11
	Transmission & Distribution Total			42	42	46	46	46
4135	Water Pollution Control	Water Pollution Superintendent	R38	1	1	1	1	1
4135	Water Pollution Control	Pretreatment Coordinator	R32	1	1	1	1	1
4135	Water Pollution Control	Water Pollution Control Compliance Officer	R31	0	0	0	1	1
4135	Water Pollution Control	Laboratory Analyst	R30	1	1	1	0	0
4135	Water Pollution Control	Environmental Technician	R29	2	2	2	2	2
4135	Water Pollution Control	Water Poll. Control Field Insp.	R27	3	3	3	3	3
	Water Pollution Control Total			8	8	8	8	8
4180	Water Availability	Water Conservation Planner I	R35	1	0	0	0	0
4180	Water Availability	Water Conservation Inspectors	R28	5	0	0	0	0
	Water Availability Total			6	0	0	0	0
4185	2008 B Tax./Rev. Cert.	Civil Engineer II (P.E.)	R42	1	1	0	0	0
4185	2008 B Tax./Rev. Cert.	Engineering Technician	R33	0	0	1	1	1
4185	2008 B Tax./Rev. Cert.	Construction Inspector	R32	1	0	0	0	0
4185	2008 B Tax./Rev. Cert.	Heavy Equipment Operator II	R29	1	0	0	0	0
4185	2008 B Tax./Rev. Cert.	Utility System Crew Leader	R28	5	3	3	3	3
4185	2008 B Tax./Rev. Cert.	Heavy Equipment Operator	R27	4	4	2	3	3
4185	2008 B Tax./Rev. Cert.	Heavy Truck Driver	R26	5	4	0	1	3
4185	2008 B Tax./Rev. Cert.	Utility System Mechanic	R25	5	3	3	3	3
	2008 B Tax./Rev. Cert. Total			22	15	9	11	13
4210	Wastewater Treatment	Wastewater Treatment Supt.	R38	1	1	1	1	1
4210	Wastewater Treatment	Assistant Superintendent	R36	1	1	1	1	1
4210	Wastewater Treatment	Administrative Assistant II	R35	1	1	1	1	1
4210	Wastewater Treatment	Wastewater Treatment Oper. Supt.	R34	1	1	1	0	0
4210	Wastewater Treatment	Plant Operations Supervisor	R34	0	0	0	1	1
4210	Wastewater Treatment	Plant Operator III	R33	5	5	5	5	5
4210	Wastewater Treatment	Laboratory Coordinator	R32	0	0	1	1	1
4210	Wastewater Treatment	Master Electrician	R32	1	1	1	1	1
4210	Wastewater Treatment	Utility Systems Supervisor	R32	1	1	1	1	1
4210	Wastewater Treatment	Laboratory Analyst	R30	0	0	2	2	2
4210	Wastewater Treatment	Plant Operator II	R30	4	5	5	3	3
4210	Wastewater Treatment	Sampler	R29	0	0	1	0	0
4210	Wastewater Treatment	Buyer I	R29	1	1	1	1	1
4210	Wastewater Treatment	Electrician Journeyman	R28	1	1	1	1	1
4210	Wastewater Treatment	Utility Systems Crew Leader	R28	2	2	3	3	3
4210	Wastewater Treatment	Heavy Truck Driver III	R28	3	3	3	3	3
4210	Wastewater Treatment	Laboratory Sampler	R27	0	0	0	1	1
4210	Wastewater Treatment	Heavy Equipment Operator	R27	2	2	4	4	4
4210	Wastewater Treatment	Plant Operator I	R27	9	8	8	10	10
4210	Wastewater Treatment	Clerk II	R25	1	1	1	1	1
4210	Wastewater Treatment	Utility Systems Mechanic	R25	7	7	7	7	7
4210	Wastewater Treatment	Utility Maintenance Worker	R23	1	1	1	1	1
	Wastewater Treatment Total			42	42	49	49	49
4220	Wastewater Collection	Administrative Planner	R41	1	1	1	1	1
4220	Wastewater Collection	Wastewater Collection Superintendent	R38	0	0	1	1	1
4220	Wastewater Collection	Master Electrician	R32	1	1	1	1	1

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4220	Wastewater Collection	Utility Systems Supervisor	R32	2	2	2	2	2
4220	Wastewater Collection	Heavy Equipment Operator II	R29	14	13	13	13	13
4220	Wastewater Collection	Utility Systems Crew Leader	R28	4	4	4	4	4
4220	Wastewater Collection	Clerk III	R27	1	1	1	1	1
4220	Wastewater Collection	Utility System Technician	R27	0	0	0	0	5
4220	Wastewater Collection	Utility System Mechanic	R25	1	1	1	1	1
4220	Wastewater Collection	Utility Maintenance Worker	R23	9	9	9	9	9
	Wastewater Collection Total			33	32	33	33	38
4284	Sewer 2010 Revenue Bond	Utility System Supervisor	R32	0	0	1	1	1
4284	Sewer 2010 Revenue Bond	Heavy Equipment Operator II	R29	0	1	1	2	2
4284	Sewer 2010 Revenue Bond	Utility System Crew Leader	R28	0	2	4	4	5
4284	Sewer 2010 Revenue Bond	Heavy Equipment Operator	R27	0	1	3	1	2
4284	Sewer 2010 Revenue Bond	Heavy Truck Driver	R26	0	1	5	4	3
4284	Sewer 2010 Revenue Bond	Utility System Mechanic	R25	0	2	6	6	6
	Sewer 2010 Revenue Bond Total			0	7	20	18	19
5010	Housing Reh. / Administration	Administrative Assistant II	R35	0	1	1	1	1
5010	Housing Reh. / Administration	Housing Rehab Loan Specialist	R31	1	0	0	0	0
	Housing Reh. / Admin. Total			1	1	1	1	1
5310	Administration	Convention & Visitors Bureau Dir.	R43	1	1	1	1	1
5310	Administration	Marketing Manager	R39	1	1	1	1	1
5310	Administration	Tourism Sales Manager	R36	1	1	1	1	1
5310	Administration	CVB Project Coordinator	R33	1	1	1	1	1
5310	Administration	Administrative Assistant I	R32	3	3	3	3	4
5310	Administration	Administrative Secretary	R29	1	1	1	1	1
5310	Administration	Clerk I	R23	2	2	2	2	2
5310	Administration	Messenger	R23	1	1	1	1	1
	Administration			11	11	11	11	12
5505	C.A.S.S. / Administration	Comm. & Admin. Support Sacs. Mgr.	R43	1	1	1	0	0
5505	C.A.S.S. / Administration	Executive Ass't to the City Manager	R43	0	0	0	1	0
5505	C.A.S.S. / Administration	Legislative Assistant	R35	1	1	1	1	0
5505	C.A.S.S./ Administration	Administrative Assistant I	R32	1	1	1	1	0
	C.A.S.S. / Administration Total			3	3	3	3	0
5507	C.A.S.S. / 311 Program	Customer Service Coordinator	R33	1	1	1	1	1
5507	C.A.S.S. / 311 Program	Customer Service Representative	R28	4	4	4	4	4
	C.A.S.S. / 311 Program Total			5	5	5	5	5
5510	Telecommunication	Info. Svcs & Telecom Director	R45	1	1	1	1	1
5510	Telecommunication	Administrative Assistant I	R32	1	1	1	1	1
5510	Telecommunication	Custodian	R23	1	1	1	1	2
	Telecommunication Total			3	3	3	3	4
5515	Radio Communication	Radio Manager	R39	1	1	1	1	1
	Radio Communication Total			1	1	1	1	1
5520	Mainframe	Mgmt. Info. Systems Analyst	R39	1	1	1	1	1
5520	Mainframe	Mgmt. Info. Application Analyst	R36	2	2	2	2	2
5520	Mainframe	Computer Operator	R27	1	1	1	1	1
5520	Mainframe	Clerk I	R23	1	1	1	1	1
	Mainframe Total			5	5	5	5	5
5525	Network	Network Administrator	R39	1	1	1	1	1
5525	Network	Network Specialist	R36	3	3	3	3	3
5525	Network	Computer Operator	R27	1	1	1	1	1
	Network Total			5	5	5	5	5
5530	I-Net	Network Systems Manager	R39	1	1	1	1	1

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5530	I-Net	Network Specialist	R36	2	2	2	2	2
	I-Net Total			3	3	3	3	3
5540	Public Access Center	Public Access-Media Svcs. Mgr.	R41	1	1	1	1	1
5540	Public Access Center	Audio Visual Technician Supervisor	R32	0	0	0	1	1
5540	Public Access Center	Administrative Assistant I	R32	0	1	1	1	1
5540	Public Access Center	Audio Visual Technician II	R30	1	0	0	1	1
5540	Public Access Center	Audio Visual Production Supervisor	R28	1	1	1	0	0
5540	Public Access Center	Audio Visual Technician I	R28	0	0	0	3	3
5540	Public Access Center	Audio Visual Technical Assistant	R24	3	4	4	0	0
5540	Public Access Center	Clerk I	R23	1	0	0	0	0
	Public Access Center Total			7	7	7	7	7
5561	State Emergency	911 Program Manager	R39	1	1	1	0	0
5561	State Emergency	911 Mapping & Dbase Maint. Specialist	R33	1	1	1	0	0
5561	State Emergency	911 Program Specialist	R33	2	2	2	0	0
5561	State Emergency	Administrative Assistant I	R32	0	1	1	0	0
5561	State Emergency	911 Database Technician	R28	1	0	0	0	0
	State Emergency Total			5	5	5	0	0
5568	911 Regional-Other	911 Program Manager	R39	0	0	0	1	1
5568	911 Regional-Other	911 Program Specialist	R33	0	0	0	2	2
5568	911 Regional-Other	911 Mapping & Database Maint. Specialist	R33	0	0	0	1	1
5568	911 Regional-Other	Administrative Assistant I	R32	0	0	0	1	1
	State Emergency Total			0	0	0	5	5
6002	HIV Prevention	Caseworker	R34	1	0	0	0	0
6002	HIV Prevention	Health Educator II	R32	3	3	3	3	3
6002	HIV Prevention	Health Educator I	R29	2	0	0	0	0
	HIV Prevention Total			6	3	3	3	3
6003	TB Federal	Medical Technician	R31	1	1	1	1	1
6003	TB Federal	Medical Office Assistant	R28	1	1	1	1	1
6003	TB Federal	Clerk II	R25	1	1	1	0	0
	TB Federal Total			3	3	3	2	2
6004	Primary Health Care	Licensed Vocational Nurse III	R33	1	1	1	1	1
6004	Primary Health Care	Medical Office Assistant	R28	1	1	1	1	1
	Primary Health Care Total			2	2	2	2	2
6005	TB Elimination	Registered Nurse II	R38	0	0	0	1	1
6005	TB Elimination	Licensed Vocational Nurse III	R33	1	1	1	0	0
6005	TB Elimination	Community Service Aide	R23	1	1	1	1	1
	TB Elimination Total			2	2	2	2	2
6006	Immunization Action Plan	RN, Nurse Supervisor	R39	1	1	1	1	1
6006	Immunization Action Plan	Licensed Vocational Nurse II	R31	0	1	1	2	1
6006	Immunization Action Plan	Health Educator I	R29	2	2	2	2	2
6006	Immunization Action Plan	Clerk-Typist	R24	2	2	2	2	2
6006	Immunization Action Plan	Community Service Aide	R23	1	1	1	1	1
	Immunization Action Plan Total			6	7	7	8	7
6007	O.P.H.P.	Chief of Health Education	R39	0	0	0	1	1
6007	O.P.H.P.	Health Educator Supervisor	R38	1	0	0	0	0
6007	O.P.H.P.	Caseworker	R34	0	1	1	1	0
6007	O.P.H.P.	Sanitarian II	R34	1	1	1	1	1
6007	O.P.H.P.	Licensed Vocational Nurse III	R33	2	1	1	2	2
6007	O.P.H.P.	Licensed Vocational Nurse II	R31	1	2	2	0	0
6007	O.P.H.P.	Animal Control Officer II	R31	1	1	1	1	1
6007	O.P.H.P.	Health Educator I	R29	0	1	1	1	1
	O.P.H.P. Total			6	7	7	7	6

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6008	WIC	Health Educator Supervisor	R38	1	1	1	1	1
6008	WIC	WIC Supervisor	R37	2	3	3	3	2
6008	WIC	Nutritionist	R36	8.5	11.5	11	11	9
6008	WIC	Licensed Vocational Nurse III	R33	1	3	2	2	0
6008	WIC	Licensed Vocational Nurse II	R31	5	2	2	1	0
6008	WIC	Administrative Secretary	R29	1	1	1	1	1
6008	WIC	Health Educator I	R29	1	0	0	0	0
6008	WIC	Licensed Vocational Nurse I	R29	2	0	0	0	0
6008	WIC	Clerk IV	R28	1	1	1	1	1
6008	WIC	Clerk III	R27	2	1	1	1	1
6008	WIC	Clerk II	R25	3	8	8	8	4
6008	WIC	Breastfeeding Peer Lay Educator	R24	5	10	10	10	7
6008	WIC	Clerk-Typist	R24	4	4	4	4	2
6008	WIC	Clerk I	R23	8	8	8	8	7
6008	WIC	Community Service Aide	R23	4	4	4	5	5
6008	WIC	Custodian	R23	5	5	5	5	5
6008	WIC	Groundskeeper	R23	1	1	1	1	1
6008	WIC	Nutrition Aide	R23	33	42	35	34	30
	WIC Total			87.5	105.5	97	96	76
6009	WIC - Expansion	WIC Supervisor	R27	0	0	0	0	1
6009	WIC - Expansion	Nutritionist	R36	2	2	2	2	4
6009	WIC - Expansion	Licensed Vocational Nurse III	R33	1	1	1	1	3
6009	WIC - Expansion	Breastfeeding Peer Lay Educator	R24	1	1	1	1	2
6009	WIC - Expansion	Clerk II	R25	0	0	0	0	4
6009	WIC - Expansion	Clerk I	R23	2	2	2	2	2
6009	WIC - Expansion	Nutrition Aide	R23	4	4	4	4	8
	WIC - Expansion Total			10	10	10	10	24
6010	Bioterrorism	Epidemiologist Supervisor	R39	1	1	1	1	1
6010	Bioterrorism	Epidemiologist	R38	0	1	1	1	1
6010	Bioterrorism	Public Health Technician	R36	3	3	3	3	2
6010	Bioterrorism	Health Educator II	R32	1	0	0	0	0
6010	Bioterrorism	Clerk II	R25	1	0	0	0	0
	Bioterrorism Total			6	5	5	5	4
6013	OBH-EWIDS	Epidemiologist	R38	1	0	0	0	0
6013	OBH-EWIDS	Public Health Technician	R36	1	0	0	0	0
	OBH-EWIDS Total			2	0	0	0	0
6017	Title V / Family Planning	Health Aide	R24	1	1	1	0	0
	Title V / Family Planning Total			1	1	1	0	0
6018	Title V / Prenatal Services	Clerk II	R25	0	0	0	0	0
6018	Title V / Prenatal Services	Clerk I	R23	1	1	1	0	0
	Title V / Prenatal Services			1	1	1	0	0
6020	HIV Ryan White	Caseworker	R34	2	2	2	2	2
6020	HIV Ryan White	Clerk II	R25	1	1	1	1	0
	HIV Ryan White Total			3	3	3	3	2
6021	HIV Services	Clerk IV	R28	1	1	1	1	1
	HIV Services Total			1	1	1	1	1
6025	TX Dept. of ST/Community	Nutritionist	R36	1	1	1	1	1
	TX Dept. of ST/Community Total			1	1	1	1	1
6029	Hospital Preparedness	Health Educator Supervisor	R38	0	0	0	1	1
6029	Hospital Preparedness	Planner II - Health	R36	0	0	0	1	1
	Hospital Preparedness Total			0	0	0	2	2

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6103	Laredo Needs Assessment	Clerk III	R27	1	0	0	0	0
	Laredo Needs Assessment Total			1	0	0	0	0
6104	Nurse Family Partnership	RN Nurse Supervisor	R39	1	1	1	1	1
6104	Nurse Family Partnership	Registered Nurse II	R38	4	4	4	5	5
6104	Nurse Family Partnership	Clerk III	R27	1	1	1	1	1
	Nurse Family Partnership Total			6	6	6	7	7
6105	Food Inspection	Sanitarian III	R36	0	1	1	1	1
6105	Food Inspection	Public Health Technician	R36	0	0	0	1	1
	Food Inspection Total			0	1	1	2	2
6106	1115 Waiver	RN, Nurse Practitioner Supervisor	R40	0	0	0	1	1
6106	1115 Waiver	Network Systems Manager	R39	0	0	0	1	1
6106	1115 Waiver	Epidemiologist	R38	0	0	0	1	1
6116	1115 Waiver	Caseworker	R34	0	0	0	1	1
6106	1115 Waiver	Licensed Vocational Nurse II	R31	0	0	0	1	1
6106	1115 Waiver	Health Educator I	R29	0	0	0	1	1
6106	1115 Waiver	Building Maintenance Mechanic	R28	0	0	0	1	1
6106	1115 Waiver	Medical Office Assistant	R28	0	0	0	1	1
6106	1115 Waiver	Clerk II	R25	0	0	0	1	1
	1115 Waiver Total			0	0	0	9	9
6201	TCEQ / Cont. Air Monitoring	Sanitation Inspector II	R31	1	1	1	1	0
	TCEQ / Cont. Air Monitoring Total			1	1	1	1	0
6202	CPRIT Cancer Screening	RN, Nurse Practitioner Supervisor	R40	0	0	0	0	0
6202	CPRIT Cancer Screening	Epidemiologist	R38	1	1	1	0	0
6202	CPRIT Cancer Screening	Caseworker	R34	1	1	1	0	0
6202	CPRIT Cancer Screening	Licensed Vocational Nurse II	R31	0	1	1	0	0
6202	CPRIT Cancer Screening	Health Educator I	R29	1	1	1	0	0
6202	CPRIT Cancer Screening	Licensed Vocational Nurse I	R29	1	0	0	0	0
6202	CPRIT Cancer Screening	Clerk IV	R28	1	1	1	1	0
	CPRIT Cancer Screening Total			5	5	5	1	0
6203	WHFPT-Title X	Health Aide	R24	0	0	0	1	1
6203	WHFPT-Title X	Licensed Vocational Nurse II	R31	0	0	0	1	1
	WHFPT-Title X Total			0	0	0	2	2
6402	UTHSCSA Dental School	Chief of Dental Health Services	R42	1	1	0	0	0
6402	UTHSCSA Dental School	Building Maintenance Mechanic	R28	1	1	0	0	0
6402	UTHSCSA Dental School	Medical Office Assistant	R28	2	0	0	0	0
	UTHSCSA Dental School Total			4	2	0	0	0
6501	Scan HIV Testing	Health Educator I	R29	1	0	0	0	0
	Scan HIV Testing Total			1	0	0	0	0
6952	Affordable Home Program	Administrative Assistant II	R35	1	1	1	1	1
6952	Affordable Home Program	Administrative Assistant I	R32	1	1	1	1	1
6952	Affordable Home Program	Housing Rehab Inspector	R32	1	0	0	0	0
	Affordable Home Program Total			3	2	2	2	2
7500	Administration	Economic Development Director	R44	1	1	1	1	1
7510	Administration	Economic Specialist	R37	0	0	0	3	3
7510	Administration	Administrative Assistant I	R32	0	0	0	2	2
	Administration Total			1	1	1	6	6
8035	Code Enforcement (GF)	Property Codes Enforce Insp II	R31	2	2	2	2	2
	Code Enforcement (GF) Total			2	2	2	2	2
8035	Code Enforcement (Fund #249)	Property Codes Enforce Insp II	R31	1	1	1	1	1
	Code Enforcement (Fund #249) Total			1	1	1	1	1

CITY OF LAREDO
FULL-TIME EQUIVALENT POSITION LISTING
FY 2014-2015

DEPT. DIV.	DIVISION	POSITION TITLE	GRADE	AMENDED FY 11-12	AMENDED FY 12-13	ADOPTED FY 13-14	AMENDED FY 13-14	ADOPTED FY 14-15
8040	Center for Non-Profit Mgmt.	Non-Profit & Volunteer Ctr. Coord.	R35	1	1	1	1	1
	Center for Non-Profit Mgmt. Total			1	1	1	1	1
8041	Real Estate	Land Acquisition Manager	R41	1	1	1	1	1
8041	Real Estate	Noise Abatement Specialist	R35	1	1	1	1	1
8041	Real Estate	Administrative Assistant I	R32	1	1	1	1	1
8041	Real Estate	Land Acquisition Negotiator	R32	3	3	3	3	3
	Real Estate Total			6	6	6	6	6
8410	Administration	Community Development Director	R43	1	1	1	1	1
8410	Administration	Program Administrator	R41	1	1	1	1	1
8410	Administration	Compliance Officer	R38	1	1	1	1	1
8410	Administration	Housing Manager	R37	0	1	1	1	1
8410	Administration	Housing Rehab. Manager	R37	1	0	0	0	0
8410	Administration	Administrative Assistant II	R35	2	2	2	2	2
8410	Administration	Administrative Assistant I	R32	1	1	1	1	1
8410	Administration	Clerk II	R25	1	1	1	1	1
8410	Administration	Custodian	R23	0.5	0.5	0.5	0.5	0.5
	Administration Total			8.5	8.5	8.5	8.5	8.5
8420	Housing Rehab.	Housing Rehab Inspector	R32	1	2	2	2	2
8420	Housing Rehab.	Drafting Technician	R29	1	1	1	1	1
8420	Housing Rehab.	Housing Eligibility Technician	R28	1	1	1	1	1
	Housing Rehab. Total			3	4	4	4	4
8430	Code Enforcement	Property Codes Enforce Supvr	R34	1	1	1	1	1
8430	Code Enforcement	Property Codes Enforce Insp II	R31	5	5	5	5	5
8430	Code Enforcement	Clerk II	R25	1	1	1	1	1
	Code Enforcement Total			7	7	7	7	7
8431	Graffiti Removal	Maintenance Worker	R25	1	1	1	1	1
	Graffiti Removal Total			1	1	1	1	1
9810	Pubic Works Bond Funded	Administrative Assistant I	R32	1	1	0	0	0
9810	Pubic Works Bond Funded	Street Construction Supervisor	R32	1	1	0	0	0
9810	Pubic Works Bond Funded	Heavy Equipment Operator II	R29	12	12	0	0	0
9810	Pubic Works Bond Funded	Carpenter	R28	3	3	0	0	0
9810	Pubic Works Bond Funded	Cement Finisher	R28	5	5	0	0	0
9810	Pubic Works Bond Funded	Heavy Truck Driver III	R28	3	3	0	0	0
9810	Pubic Works Bond Funded	Heavy Truck Driver	R26	5	5	0	0	0
9810	Pubic Works Bond Funded	Laborer	R23	15	15	0	0	0
	Public Works Bond Funded Total			45	45	0	0	0
	Grand Total			2,634.60	2,668.87	2,735.29	2,748.29	2,788.81

**Transit / El Metro
Full-Time Equivalent Positions
FY 2014-2015**

Fund	Dept	Dept Div	Position	Amended FY 11-12	Amended FY 12-13	Adopted FY 13-14	Amended FY 13-14	Adopted FY 14-15
518	54	30	Facilities Administrator	1	1	1	1	1
518	54	30	Lead Building & Grounds Person	1	1	1	1	1
518	54	30	Transit Cleaner	2	3	3	3	3
518	54	30	Transit Cleaner (1PT@.90)	0	0.9	0.9	0	0
518	54	30	Utility Workers	4	4	4	4	4
			Total-5430-Transit / Building & Grounds	8	9.9	9.9	9	9
518	54	50	Head Cashier	1	0	0	0	0
518	54	50	Customer Service Supervisor	0	1	1	1	1
			Total-5450-Transit / Metro TR. CTR.	1	1	1	1	1
558	58	11	Administrative Assistant	1	1	1	0	0
558	58	11	Data Entry Clerk	1	1	1	1	1
558	58	11	Operations Manager	1	1	1	1	1
558	58	11	Transit Bus Operators	86	86	86	86	86
558	58	11	Transit Bus Operators* (18PT@ .90)	16.2	16.2	16.2	16.2	16.2
558	58	11	Transit Office Assistant I	0	0	0	0	0
558	58	11	Transit Road Supervisor	8	5	5	5	5
558	58	11	Dispatchers	0	3	3	3	3
			Total- 5811-El Metro / OPT- Fix Route	113.2	113.2	113.2	112.2	112.2
558	58	12	Para Transit Agent	5	4	4	4	4
558	58	12	Paratransit Manager	1	0	0	1	1
558	58	12	Paratransit Supervisor	0	1	1	1	1
558	58	12	Transit Road Supervisor	1	0	0	0	0
558	58	12	Transit Van Operator	12	13	13	13	13
			Total- 5812-El Metro / OPT Para Transit	19	18	18	19	19
558	58	13	Buyer	1	1	1	1	1
558	58	13	GFI Technician	1	1	1	1	1
558	58	13	Journeyman Tech	1	1	1	1	1
558	58	13	Lead - Service Person	1	1	1	1	1
558	58	13	Maintenance Manager	1	1	1	1	1
558	58	13	Administrative Assistant	1	0	0	1	1
558	58	13	Mechanic "A" Technician	2	1	1	1	1
558	58	13	Mechanic "AA" Technician	8	8	8	4	4
558	58	13	Mechanic "B" Technician	2	0	0	1	1
558	58	13	Body Man "AA" Technician	0	1	1	1	1
558	58	13	Part-Time Mechanic	0.9	0	0	0	0
558	58	13	Service Attendant	4	7	7	7	7
558	58	13	Shop Foreman	2	0	0	0	0
558	58	13	Assistant Maintenance Manager	0	1	1	1	1
558	58	13	Transit Office Assistant I	1	1	1	1	1
558	58	13	Lead Mechanic	0	0	0	3	3
558	58	13	Revenue Counter/Messenger	0	1	1	1	1
			Total- 5813- El Metro / Maint. - Fixed Route	25.9	25	25	26	26

**Transit / El Metro
Full-Time Equivalent Positions
FY 2014-2015**

Fund	Dept	Dept Div	Position	Amended FY 11-12	Amended FY 12-13	Adopted FY 13-14	Amended FY 13-14	Adopted FY 14-15
558	58	14	Mechanic "AA" Technician	2	2	2	2	2
			Total- 5814-El Metro / Maint. - Paratransit	2	2	2	2	2
558	58	15	Training/Safety Coordinator	1	1	1	1	1
			Total- 5815-El Metro / Training and Safety	1	1	1	1	1
558	58	30	Transit Cleaner (1PT@.90)				0.9	0.9
558	58	30	Transit Cleaner	3	3	3	3	3
			Total-5830-El Metro / Building Grounds	3	3	3	3.9	3.9
558	58	60	Administrative Assistant	0	1	1	1	1
558	58	60	Administrative Supervisor	1	0	0	0	0
558	58	60	Planning Coordinator	0	1	1	0	0
558	58	60	Customer Service Agents	2	2	2	2	2
558	58	60	Payroll / Benefits Coordinator	0	1	1	1	1
558	58	60	Payroll Assistant	1	0	0	0	0
558	58	60	Public Relations/Marketing Coordinator	1	1	1	1	1
558	58	60	Transit Office Assistant I	1	0	0	0	0
558	58	60	Transportation Analyst	1	0	0	0	0
558	58	60	Planning & Marketing Manager	0	1	1	1	1
			TOTAL-5860-El Metro / General Admin.	7	7	7	6	6
			Total Transit & El Metro	180.1	180.1	180.1	180.1	180.1

CITY OF LAREDO
PERSONNEL POSITION LISTING
FY 2014-2015

POSITION	AUTH.#	GRADE	SALARY
MAYOR AND CITY COUNCIL			
COUNCIL MEMBER	16	65	12,000
COUNCIL MEMBER	4	65	12,000
COUNCIL MEMBER	13	65	12,000
COUNCIL MEMBER	17	65	12,000
COUNCIL MEMBER	15	65	12,000
COUNCIL MEMBER	12	65	12,000
COUNCIL MEMBER	14	65	12,000
MAYOR	18	65	36,000
CITY MANAGER'S OFFICE			
CITY MANAGER DIVISION			
CITY MANAGER	1	50	248,979
CLERK II	519	R25	25,376
CLERK III	83	R27	22,734
EXECUTIVE SECRETARY	1	R32	58,240
ADMINISTRATIVE ASSISTANT II	159	R35	45,448
EXECUTIVE ASSISTANT-C.M. ONLY	47	R35	46,342
ASSISTANT CITY MANAGER	2	W45	164,614
ASSISTANT CITY MANAGER	3	W45	164,614
DEPUTY CITY MANAGER	2	W45	197,291
INTERNAL AUDIT DIVISION			
AUDITOR II	1	R35	50,773
AUDITOR II	2	R35	41,808
INTERNAL AUDITOR	4	R41	92,248
COUNCIL SUPPORT DIVISION			
ADMINISTRATIVE ASSISTANT I	81	R32	40,082
ADMINISTRATIVE ASSISTANT I	103	R32	37,294
LEGISLATIVE ASSISTANT	11	R35	53,081
EXEC. ASS'T. TO THE CITY MGR.	10	R43	101,857
PUBLIC INFORMATION OFFICE			
ADMINISTRATIVE ASSISTANT I	26	R32	58,594
CITY HALL ANNEX II - COURTHOUSE			
WAREHOUSE CLERK	23	R25	22,776
MUNICIPAL COURT			
SUBSTITUTE JUDGE	1	18	26,000
SUBSTITUTE JUDGE	2	18	26,000
MUNICIPAL COURT JUDGE	4	19	100,000
CUSTODIAN	124	R23	22,942
ASSISTANT COURT CLERK	2	R27	27,955
ASSISTANT COURT CLERK	3	R27	40,477
ASSISTANT COURT CLERK	4	R27	33,426
ASSISTANT COURT CLERK	5	R27	42,141
ASSISTANT COURT CLERK	9	R27	38,106
ASSISTANT COURT CLERK	10	R27	32,074
ASSISTANT COURT CLERK	11	R27	30,243
ASSISTANT COURT CLERK	12	R27	25,397
ASSISTANT COURT CLERK	13	R27	32,074
ASSISTANT COURT CLERK	14	R27	27,685
ASSISTANT COURT CLERK	15	R27	21,486
ASSISTANT COURT CLERK	16	R27	24,440
ASSISTANT COURT CLERK	17	R27	24,440
ASSISTANT COURT CLERK	18	R27	25,168
ASSISTANT COURT CLERK	125	R27	25,709
ASSISTANT COURT CLERK	130	R27	23,483
ADMINISTRATIVE ASSISTANT I	343	R32	28,995
MUNICIPAL COURT BAILIFF	127	R32	28,995
DEPUTY MUN. COURT CLERK II	2	R37	58,261
MUNICIPAL COURT CLERK	1	R43	81,557
BUILDING DEVELOPMENT SERVICES			
BUILDING INSPECTIONS DIVISION			
CUSTODIAN	125	R23	20,530
CLERK-TYPIST	30	R24	19,344
CLERK II	163	R25	20,675
CLERK III	50	R27	21,486
CLERK IV	63	R28	30,243
ZONING ENFORCEMENT OFFICER I	7	R31	29,078
ADMINISTRATIVE ASSISTANT I	27	R32	37,398
BUILDING INSPECTOR	20	R32	28,995
BUILDING INSPECTOR	21	R32	41,496
ELECTRICAL INSPECTOR I	25	R32	40,290
ELECTRICAL INSPECTOR II	11	R34	55,099
ELECTRICAL INSPECTOR II	13	R34	51,501
PLUMBING INSPECTOR II	14	R34	50,669
PLUMBING INSPECTOR II	15	R34	37,378
SENIOR BUILDING INSPECTOR	28	R34	49,317

POSITION	AUTH.#	GRADE	SALARY
BUILDING - CONTINUED			
BUILDING PLANS EXAMINER II	5	R35	35,506
BUILDING PLANS EXAMINER SUPVR.	8	R36	58,552
CONSTRUCTION SUPERINTENDENT	6	R37	41,413
BUILDING OFFICIAL	4	R42	84,572
BUILDING DEVELOPMENT SVCS. DIR	1	R43	103,272
DEVELOPMENT REVIEW DIVISION			
CONSTRUCTION INSPECTOR	10	R32	28,995
CONSTRUCTION INSPECTOR	16	R32	42,515
ENGINEERING ASSOCIATE I	70	R38	47,258
ENGINEERING ASSOCIATE II	3	R40	72,571
ENGINEERING ASSOCIATE II (25%)	3	R40	15,511
CIVIL ENGINEER II (P.E.)	7	R42	60,840
CIVIL ENGINEER II (P.E.)	20	R42	65,915
CODE ENFORCEMENT DIVISION			
ZONING ENFORCEMENT OFFICER I	5	R31	27,664
ZONING ENFORCEMENT OFFICER I	9	R31	27,664
ZONING ENFORCEMENT OFFICER I	22	R31	27,102
ZONING ENFORCEMENT OFFICER II	2	R32	29,535
ZONING ENFORCEMENT SUPERVISOR	11	R34	43,783
PUBLIC RIGHT OF WAY DIVISION			
STREET CUT INSPECTOR	53	R32	34,133
STREET CUT INSPECTOR	54	R32	32,656
PUBLIC RIGHT OF WAY MANAGER	2	R39	75,212
GEOGRAPHIC INFORMATION SYSTEM			
GEOGRAPHIC INFO SYSTEM ANALYST	1	R36	38,355
GEOGRAPHIC INFO SYSTEM ANALYST	3	R36	56,680
GEOGRAPHIC INFO SYSTEM ANALYST	29	R36	43,618
CITY ATTORNEY			
ADMINISTRATIVE ASSISTANT I	32	R32	28,995
PARALEGAL	1	R32	39,936
ASSISTANT CITY ATTY I	2	R40	52,166
DEPUTY CITY ATTORNEY	3	R41	77,251
ASSISTANT CITY ATTORNEY III	1	R42	103,730
ASSISTANT CITY ATTORNEY III	2	R42	82,139
FIRST ASSISTANT CITY ATTORNEY	4	R42	103,730
CITY ATTORNEY	1	R45	141,503
CITY SECRETARY			
CITY SECRETARY DIVISION			
DEPUTY CITY SECRETARY III	1	R29	30,618
DEPUTY CITY SECRETARY IV	1	R31	29,058
DEPUTY CITY SECRETARY IV	2	R31	34,445
MICRO COMPUTER SPECIALIST	8	R33	54,163
CITY SECRETARY	2	R43	110,116
CITY HALL MAINTENANCE DIVISION			
CUSTODIAN	58	R23	20,530
CUSTODIAN	70	R23	22,672
CUSTODIAN	148	R23	20,530
MAINTENANCE WORKER	57	R25	34,965
MAINTENANCE & EVENTS SUPVR	2	R28	35,797
BLDG. MAINTENANCE SUPERVISOR	5	R32	37,315
TAX			
TELLER I	5	R27	24,856
TELLER I	12	R27	21,507
TELLER I	38	R27	23,026
TELLER I	40	R27	21,507
CUSTOMER SVC. REPRESENTATIVE	15	R28	30,576
CUSTOMER SVC. REPRESENTATIVE	21	R28	31,741
TELLER II	33	R29	30,888
CUSTOMER SVC. REPRESENTATIVE II	2	R31	33,592
CUSTOMER SVC. REPRESENTATIVE II	14	R31	27,102
ADMINISTRATIVE ASSISTANT I	13	R32	35,610
TELLER SUPERVISOR	1	R33	41,371
TELLER SUPERVISOR	1	R33	46,738
ADMINISTRATIVE ASSISTANT II	36	R35	38,813
REVENUE COLLECTION OFFICER	1	R35	51,418
PROPERTY TAX SUPERVISOR	1	R37	55,286
ASSISTANT TAX COLLECTOR	1	R40	66,518
TAX ASSESSOR/COLLECTOR	1	R43	124,092
FINANCIAL SERVICES			
ACCOUNTING DIVISION			
CLERK III	7	R27	29,578
CLERK III	34	R27	30,493
CLERK III	101	R27	23,192
ADMINISTRATIVE SECRETARY	4	R29	47,341

POSITION	AUTH. #	GRADE	SALARY
FINANCIAL SERVICES - CONTINUED			
SENIOR ACCOUNTING TECHNICIAN	5	R29	62,358
ACCOUNTANT I	9	R33	36,088
ACCOUNTANT I	12	R33	37,170
ACCOUNTANT II	1	R35	41,600
ACCOUNTANT II	10	R35	41,725
ACCOUNTANT II	13	R35	14,806
ACCOUNTING SUPERVISOR	1	R39	67,101
ACCOUNTING SUPERVISOR	3	R39	68,723
CHIEF ACCOUNTANT	2	R40	77,251
ASST FINANCIAL SVCS DIRECTOR	1	R41	102,128
FINANCIAL SERVICES DIRECTOR (60%)	1	R43	68,402
PURCHASING DIVISION			
BUYER I	1	R29	36,608
BUYER I	5	R29	32,261
BUYER II	3	R31	42,432
ADMINISTRATIVE ASSISTANT II	1	R35	40,186
ADMINISTRATIVE ASSISTANT II	8	R35	52,146
PURCHASING AGENT	1	R40	101,546
FINANCIAL SERVICES DIRECTOR (20%)	1	R43	22,801
PAYROLL DIVISION			
PAYROLL SPECIALIST	1	R33	41,309
PAYROLL SPECIALIST	86	R33	35,547
PAYROLL MANAGER	1	R39	81,328
ACCOUNTS PAYABLE DIVISION			
CLERK II	175	R25	28,226
CLERK III	77	R27	30,805
CLERK IV	2	R28	27,019
CLERK IV	27	R28	37,523
CLERK IV	28	R28	37,502
ACCOUNTS PAYABLE SUPERVISOR	1	R36	63,211
FINANCIAL SERVICES DIRECTOR (20%)	1	R43	22,801
BUDGET DIVISION			
ADMINISTRATIVE ASSISTANT II	57	R35	40,581
BUDGET ANALYST II	1	R35	49,234
BUDGET ANALYST II	4	R35	41,912
BUDGET MANAGER	2	R43	101,503
HUMAN RESOURCES			
PERSONNEL DIVISION			
CLERK I	338	R23	25,834
CLERK II	95	R25	19,864
HUMAN RESOURCES ASST II-HR	1	R30	28,434
HUMAN RESOURCES ASST II-HR	5	R30	30,202
ADMINISTRATIVE ASSISTANT I	21	R32	46,966
HUMAN RESOURCES ASST III-HR	1	R32	48,506
HUMAN RESOURCES OFFICER (50%)	1	R41	44,990
HUMAN RESOURCES DIRECTOR (33%)	1	R43	34,121
CIVIL SERVICE DIVISION			
HUMAN RESOURCES ASST II-HR	3	R30	18,637
HUMAN RESOURCES SUPERVISOR (50%)	1	R39	38,594
TRAINING DIVISION			
HUMAN RESOURCES ASST II-HR	11	R30	30,472
HUMAN RESOURCES ASST II-HR	20	R30	33,446
HUMAN RESOURCES ASST II-HR	22	R30	25,314
HUMAN RESOURCES OFFICER	10	R41	65,936
SELF INSURANCE DIVISION			
HUMAN RESOURCES ASST II-HR	3	R30	18,637
HUMAN RESOURCES ASST II-HR	21	R30	25,314
HUMAN RESOURCES ASST III-HR	2	R32	33,509
HUMAN RESOURCES SUPERVISOR (50%)	1	R39	38,594
HUMAN RESOURCES OFFICER (50%)	1	R41	44,990
HUMAN RESOURCES DIRECTOR (33%)	1	R43	34,121
RISK MANAGEMENT DIVISION			
CUSTODIAN	8	R23	19,136
CUSTODIAN (50%)	140	R23	9,391
HUMAN RESOURCES ASST I-HR	66	R28	24,190
WORKERS COMPENSATION COORD.	12	R30	37,461
ADMINISTRATIVE ASSISTANT I	65	R32	38,792
SENIOR CLAIMS ANALYST	15	R32	47,112
SAFETY & LOSS CONTROL SPEC. II	4	R34	46,654
SAFETY & LOSS CONTROL SPEC. II	5	R34	37,877
SAFETY & LOSS CONTROL SPEC. II	10	R34	35,589
REGISTERED NURSE II	158	R38	52,437
RISK MANAGER	1	R41	92,269
HUMAN RESOURCES DIRECTOR (34%)	1	R43	35,155
HEALTH & WELLNESS DIVISION			
CLERK III	19	R27	21,486
LICENSED VOCATIONAL NURSE II	1	R31	39,811
REGISTERED NURSE II	67	R38	55,682
EMPLOYEE HEALTH MANAGER	2	R40	66,955

POSITION	AUTH. #	GRADE	SALARY
PLANNING DEPARTMENT			
PLANNING DIVISION			
CLERK IV	29	R28	25,646
ADMINISTRATIVE SECRETARY	58	R29	34,070
DRAFTING TECHNICIAN	6	R29	32,614
DRAFTING TECHNICIAN	10	R29	26,936
ADMINISTRATIVE ASSISTANT I	14	R32	35,838
DATA/MAPPING COORDINATOR	1	R33	15,506
PLANNER II	1	R36	53,685
PLANNER II	2	R36	55,224
PLANNER II	4	R36	46,738
PLANNER II	5	R36	41,122
PLANNER II	6	R36	43,950
PLANNING DIRECTOR	2	R45	115,607
SECTION 112			
DATA/MAPPING COORDINATOR	1	R33	15,506
PLANNER III - CURRENT	1	R39	58,053
ENGINEERING			
ADMINISTRATION			
CLERK-TYPIST	6	R24	23,192
CLERK II	26	R25	31,533
CLERK II	156	R25	29,702
ADMINISTRATIVE SECRETARY	5	R29	36,608
ASST. CITY ENGINEER (P.E.)	2	R42	127,503
CITY ENGINEER	1	R45	174,511
DESIGN & SURVEYING DIVISION			
INSTRUMENT TECHNICIAN	17	R25	26,083
INSTRUMENT TECHNICIAN	21	R25	24,710
INSTRUMENT TECHNICIAN	22	R25	19,302
DRAFTING TECHNICIAN	7	R29	49,608
SURVEY PARTY CHIEF	13	R29	56,846
SURVEY PARTY CHIEF	14	R29	36,670
SURVEY PARTY CHIEF	16	R29	30,576
ENGINEERING ASSISTANT	10	R32	35,194
ENGINEERING TECHNICIAN	6	R33	40,331
ENGINEERING ASSOCIATE I	5	R38	66,123
ENGINEERING ASSOCIATE I	8	R38	60,070
ENGINEERING ASSOCIATE II	9	R40	103,146
CIVIL ENGINEER II (P.E.)	1	R42	109,303
CIVIL ENGINEER II (P.E.)	4	R42	110,074
CONSTRUCTION DIVISION			
CLERK-TYPIST	143	R24	24,544
CONSTRUCTION INSPECTOR	3	R32	39,811
CONSTRUCTION INSPECTOR	4	R32	53,560
CONSTRUCTION INSPECTOR	9	R32	41,974
CONSTRUCTION INSPECTOR	12	R32	41,184
CONSTRUCTION INSPECTOR	50	R32	44,491
CONSTRUCTION INSPECTOR	52	R32	44,491
SENIOR CONSTRUCTION INSPECTOR	1	R34	68,702
POLICE DEPARTMENT			
ADMINISTRATION DIVISION			
DEPUTY POLICE CHIEF	1	41	132,519
PATROL OFFICER/CADET	31	71	77,355
PATROL OFFICER/CADET	263	71	79,770
PATROL OFFICER/CADET	367	71	78,686
PATROL OFFICER/CADET	377	71	77,854
POLICE INVESTIGATOR	2	72	84,721
POLICE INVESTIGATOR	23	72	83,452
POLICE INVESTIGATOR	470	72	81,497
POLICE INVESTIGATOR	500	72	83,306
POLICE SERGEANT	71	73	79,477
POLICE SERGEANT	705	73	88,923
POLICE LIEUTENANTS	11	74	98,636
CUSTODIAN	12	R23	21,549
CUSTODIAN	14	R23	25,189
CUSTODIAN	51	R23	21,986
CUSTODIAN	52	R23	26,250
CUSTODIAN	95	R23	26,978
CLERK III	91	R27	34,424
CLERK III	93	R27	21,486
SECRETARY	25	R27	37,024
CLERK IV	19	R28	34,986
CRIME PREVENTION SPECIALIST	9	R28	38,293
ADMINISTRATIVE SECRETARY	28	R29	37,461
ADMINISTRATIVE SECRETARY	53	R29	33,280
ADMINISTRATIVE SECRETARY	85	R29	42,890
BLDG. MAINTENANCE SUPERVISOR	11	R32	39,811
PERSONNEL ASSISTANT III	6	R32	33,966
PERSONNEL ASSISTANT III	8	R32	39,520
PERSONNEL ASSISTANT III	92	R32	28,995

POSITION	AUTH. #	GRADE	SALARY
POLICE - CONTINUED			
ADMINISTRATIVE ASSISTANT II	37	R35	46,821
ADMINISTRATIVE ASSISTANT II	42	R35	43,826
ADMINISTRATIVE ASSISTANT II	46	R35	38,563
FINANCE/PERSONNEL SUPERVISOR	5	R35	53,248
ADMINISTRATIVE PLANNER	4	R41	84,094
DEPUTY POLICE CHIEF	2	R41	134,017
ASSISTANT POLICE CHIEF	2	R42	149,409
ASSISTANT POLICE CHIEF	3	R42	145,124
POLICE CHIEF	1	R45	156,668
RECORDS/PROPERTY DIVISION			
PATROL OFFICER/CADET	18	71	77,542
PATROL OFFICER/CADET	24	71	77,064
POLICE SERGEANT	27	73	88,629
POLICE SERGEANT	710	73	89,794
CLERK III	28	R27	23,483
CLERK III	30	R27	31,741
CLERK III	31	R27	32,677
CLERK III	66	R27	32,677
CLERK III	89	R27	23,483
CLERK III	90	R27	22,069
CLERK III	94	R27	23,483
CLERK III	95	R27	30,222
CLERK III	96	R27	29,349
CLERK III	110	R27	41,226
EVIDENCE TECHNICIAN	1	R28	29,515
EVIDENCE TECHNICIAN	2	R28	31,117
RECORDS SUPERVISOR	1	R29	42,141
AUTO THEFT DIVISION			
POLICE INVESTIGATOR	61	72	81,913
POLICE INVESTIGATOR	124	72	75,962
POLICE INVESTIGATOR	135	72	81,684
POLICE INVESTIGATOR	171	72	81,684
POLICE INVESTIGATOR	172	72	81,497
POLICE INVESTIGATOR	176	72	80,810
POLICE SERGEANT	522	73	87,758
DETECTIVE DIVISION			
POLICE INVESTIGATOR	9	72	81,684
POLICE INVESTIGATOR	12	72	82,079
POLICE INVESTIGATOR	13	72	84,662
POLICE INVESTIGATOR	15	72	84,242
POLICE INVESTIGATOR	19	72	82,620
POLICE INVESTIGATOR	26	72	82,495
POLICE INVESTIGATOR	29	72	83,057
POLICE INVESTIGATOR	31	72	84,662
POLICE INVESTIGATOR	32	72	82,703
POLICE INVESTIGATOR	34	72	83,348
POLICE INVESTIGATOR	38	72	82,873
POLICE INVESTIGATOR	52	72	82,079
POLICE INVESTIGATOR	53	72	83,348
POLICE INVESTIGATOR	54	72	81,726
POLICE INVESTIGATOR	58	72	82,142
POLICE INVESTIGATOR	59	72	82,204
POLICE INVESTIGATOR	100	72	81,497
POLICE INVESTIGATOR	105	72	80,727
POLICE INVESTIGATOR	108	72	82,266
POLICE INVESTIGATOR	111	72	82,038
POLICE INVESTIGATOR	112	72	83,348
POLICE INVESTIGATOR	113	72	81,726
POLICE INVESTIGATOR	114	72	82,142
POLICE INVESTIGATOR	134	72	84,014
POLICE INVESTIGATOR	136	72	81,497
POLICE INVESTIGATOR	138	72	83,764
POLICE INVESTIGATOR	139	72	82,599
POLICE INVESTIGATOR	140	72	81,559
POLICE INVESTIGATOR	150	72	83,535
POLICE INVESTIGATOR	151	72	81,559
POLICE INVESTIGATOR	152	72	83,182
POLICE INVESTIGATOR	153	72	83,473
POLICE INVESTIGATOR	169	72	83,951
POLICE INVESTIGATOR	175	72	81,684
POLICE INVESTIGATOR	177	72	83,244
POLICE INVESTIGATOR	179	72	83,702
POLICE INVESTIGATOR	350	72	81,850
POLICE SERGEANT	6	73	88,070
POLICE SERGEANT	17	73	88,714
POLICE SERGEANT	18	73	88,486
POLICE SERGEANT	62	73	79,477
POLICE SERGEANT	75	73	90,878
POLICE SERGEANT	728	73	89,359
POLICE LIEUTENANTS	60	74	99,073
POLICE LIEUTENANTS	721	74	97,430

POSITION	AUTH. #	GRADE	SALARY
POLICE - CONTINUED			
POLICE CAPTAINS	3	75	108,849
CLERK III	33	R27	30,202
NARCOTICS/PIPELINE/K-9 DIVISION			
PATROL OFFICER/CADET	15	71	71,219
PATROL OFFICER/CADET	34	71	78,710
PATROL OFFICER/CADET	76	71	78,562
PATROL OFFICER/CADET	158	71	76,960
PATROL OFFICER/CADET	165	71	72,634
PATROL OFFICER/CADET	182	71	77,919
PATROL OFFICER/CADET	194	71	71,323
PATROL OFFICER/CADET	235	71	78,357
PATROL OFFICER/CADET	400	71	76,648
PATROL OFFICER/CADET	422	71	76,378
PATROL OFFICER/CADET	437	71	77,750
PATROL OFFICER/CADET	500	71	77,753
PATROL OFFICER/CADET	510	71	76,190
PATROL OFFICER/CADET	512	71	77,501
PATROL OFFICER/CADET	518	71	77,397
PATROL OFFICER/CADET	523	71	79,895
PATROL OFFICER/CADET	525	71	79,479
PATROL OFFICER/CADET	538	71	74,154
PATROL OFFICER/CADET	540	71	76,505
PATROL OFFICER/CADET	550	71	77,442
POLICE INVESTIGATOR	37	72	83,099
POLICE INVESTIGATOR	39	72	84,558
POLICE INVESTIGATOR	40	72	75,962
POLICE INVESTIGATOR	81	72	83,577
POLICE INVESTIGATOR	123	72	83,702
POLICE INVESTIGATOR	156	72	83,306
POLICE INVESTIGATOR	750	72	84,662
POLICE SERGEANT	36	73	79,477
POLICE SERGEANT	110	73	87,946
POLICE SERGEANT	343	73	89,526
POLICE SERGEANT	709	73	87,882
POLICE LIEUTENANTS	8	74	96,554
911 COMMUNICATIONS DIVISION			
PATROL OFFICER/CADET	44	71	76,731
PATROL OFFICER/CADET	260	71	49,400
PATROL OFFICER/CADET	521	71	78,749
COMPUTER OPERATOR	29	R27	21,486
COMPUTER OPERATOR	73	R27	28,704
COMMUNICATIONS TECH. (911)	1	R32	31,034
COMMUNICATIONS TECH. (911)	1	R32	28,995
COMMUNICATIONS TECH. (911)	2	R32	31,034
COMMUNICATIONS TECH. (911)	3	R32	31,699
COMMUNICATIONS TECH. (911)	4	R32	31,034
COMMUNICATIONS TECH. (911)	5	R32	31,034
COMMUNICATIONS TECH. (911)	6	R32	30,472
COMMUNICATIONS TECH. (911)	7	R32	31,699
COMMUNICATIONS TECH. (911)	8	R32	28,995
COMMUNICATIONS TECH. (911)	9	R32	28,995
COMMUNICATIONS TECH. (911)	10	R32	32,656
COMMUNICATIONS TECH. (911)	11	R32	28,995
COMMUNICATIONS TECH. (911)	13	R32	28,995
COMMUNICATIONS TECH. (911)	14	R32	31,699
COMMUNICATIONS TECH. (911)	15	R32	31,699
COMMUNICATIONS TECH. (911)	16	R32	30,472
COMMUNICATIONS TECH. (911)	17	R32	31,699
COMMUNICATIONS TECH. (911)	18	R32	32,656
COMMUNICATIONS TECH. (911)	20	R32	40,019
COMMUNICATIONS TECH. (911)	21	R32	28,995
COMMUNICATIONS TECH. (911)	22	R32	40,435
COMMUNICATIONS TECH. (911)	23	R32	31,034
COMMUNICATIONS TECH. (911)	24	R32	28,995
COMMUNICATIONS TECH. (911)	25	R32	29,578
COMMUNICATIONS TECH. (911)	26	R32	32,760
COMMUNICATIONS TECH. (911)	27	R32	31,034
COMMUNICATIONS TECH. (911)	28	R32	31,699
COMMUNICATIONS TECH. (911)	32	R32	28,995
COMMUNICATIONS TECH. (911)	33	R32	39,208
COMMUNICATIONS TECH. (911)	34	R32	28,995
COMMUNICATIONS TECH. (911)	35	R32	35,963
COMMUNICATIONS TECH. (911)	36	R32	37,773
COMMUNICATIONS TECH. (911)	37	R32	28,995
COMMUNICATIONS TECH. (911)	38	R32	31,699
COMMUNICATIONS TECH. (911)	537	R32	28,995
COMMUNICATIONS TECH. (911)	538	R32	28,995
COMMUNICATIONS TECH. (911)	539	R32	28,995
TELECOMMUNICATOR	12	R33	44,512
TELECOMMUNICATOR	31	R33	41,642
COMMUNICATIONS TECH SUPERVISOR	2	R34	50,232

POSITION	AUTH. #	GRADE	SALARY
POLICE - CONTINUED			
COMMUNICATIONS TECH SUPERVISOR	3	R34	45,490
COMMUNICATIONS TECH SUPERVISOR	4	R34	42,619
COMMUNICATIONS TECH SUPERVISOR	5	R34	49,046
NETWORK ADMINISTRATOR	19	R37	66,830
COMMUNICATIONS MANAGER	1	R38	62,005
POLICE LIEUTENANTS	161	R41	100,238
CRIMINAL INT. ACQUISITION DIVISION			
PATROL OFFICER/CADET	66	71	78,689
PATROL OFFICER/CADET	68	71	78,689
POLICE INVESTIGATOR	24	72	82,433
POLICE SERGEANT	706	73	90,004
FACILITIES SECURITY COORD.	44	R32	42,786
INTELLIGENCE ANALYST	1	R32	34,986
ADMINISTRATIVE ASSISTANT II	160	R35	35,506
PATROL DIVISION			
PATROL OFFICER/CADET	11	71	49,400
PATROL OFFICER/CADET	14	71	76,419
PATROL OFFICER/CADET	17	71	77,189
PATROL OFFICER/CADET	18	71	74,734
PATROL OFFICER/CADET	25	71	77,418
PATROL OFFICER/CADET	26	71	76,606
PATROL OFFICER/CADET	28	71	77,189
PATROL OFFICER/CADET	29	71	65,354
PATROL OFFICER/CADET	30	71	76,835
PATROL OFFICER/CADET	32	71	76,731
PATROL OFFICER/CADET	33	71	76,773
PATROL OFFICER/CADET	35	71	56,243
PATROL OFFICER/CADET	37	71	72,426
PATROL OFFICER/CADET	39	71	55,037
PATROL OFFICER/CADET	40	71	49,400
PATROL OFFICER/CADET	42	71	55,037
PATROL OFFICER/CADET	50	71	57,928
PATROL OFFICER/CADET	55	71	49,400
PATROL OFFICER/CADET	57	71	77,189
PATROL OFFICER/CADET	63	71	49,400
PATROL OFFICER/CADET	64	71	77,629
PATROL OFFICER/CADET	65	71	49,400
PATROL OFFICER/CADET	70	71	77,355
PATROL OFFICER/CADET	77	71	78,749
PATROL OFFICER/CADET	83	71	76,731
PATROL OFFICER/CADET	86	71	49,400
PATROL OFFICER/CADET	88	71	49,400
PATROL OFFICER/CADET	91	71	77,064
PATROL OFFICER/CADET	93	71	77,542
PATROL OFFICER/CADET	94	71	49,400
PATROL OFFICER/CADET	96	71	72,488
PATROL OFFICER/CADET	116	71	76,606
PATROL OFFICER/CADET	117	71	49,400
PATROL OFFICER/CADET	126	71	77,230
PATROL OFFICER/CADET	127	71	79,165
PATROL OFFICER/CADET	128	71	65,354
PATROL OFFICER/CADET	129	71	77,002
PATROL OFFICER/CADET	131	71	77,002
PATROL OFFICER/CADET	133	71	77,002
PATROL OFFICER/CADET	136	71	60,258
PATROL OFFICER/CADET	137	71	71,094
PATROL OFFICER/CADET	145	71	49,400
PATROL OFFICER/CADET	161	71	72,509
PATROL OFFICER/CADET	163	71	78,166
PATROL OFFICER/CADET	167	71	78,458
PATROL OFFICER/CADET	169	71	77,002
PATROL OFFICER/CADET	170	71	77,438
PATROL OFFICER/CADET	172	71	77,189
PATROL OFFICER/CADET	173	71	77,418
PATROL OFFICER/CADET	181	71	58,157
PATROL OFFICER/CADET	183	71	76,960
PATROL OFFICER/CADET	185	71	76,606
PATROL OFFICER/CADET	188	71	76,835
PATROL OFFICER/CADET	189	71	76,835
PATROL OFFICER/CADET	190	71	76,835
PATROL OFFICER/CADET	191	71	78,042
PATROL OFFICER/CADET	193	71	76,606
PATROL OFFICER/CADET	196	71	78,270
PATROL OFFICER/CADET	199	71	73,195
PATROL OFFICER/CADET	201	71	77,917
PATROL OFFICER/CADET	202	71	77,085
PATROL OFFICER/CADET	204	71	71,448
PATROL OFFICER/CADET	206	71	78,855
PATROL OFFICER/CADET	213	71	78,624
PATROL OFFICER/CADET	234	71	77,917
PATROL OFFICER/CADET	239	71	76,606

POSITION	AUTH. #	GRADE	SALARY
POLICE - CONTINUED			
PATROL OFFICER/CADET	240	71	78,270
PATROL OFFICER/CADET	242	71	71,094
PATROL OFFICER/CADET	243	71	76,960
PATROL OFFICER/CADET	245	71	76,960
PATROL OFFICER/CADET	256	71	76,606
PATROL OFFICER/CADET	259	71	76,606
PATROL OFFICER/CADET	261	71	77,917
PATROL OFFICER/CADET	262	71	65,354
PATROL OFFICER/CADET	264	71	79,165
PATROL OFFICER/CADET	286	71	49,400
PATROL OFFICER/CADET	288	71	72,779
PATROL OFFICER/CADET	289	71	77,608
PATROL OFFICER/CADET	290	71	77,002
PATROL OFFICER/CADET	292	71	76,482
PATROL OFFICER/CADET	293	71	71,282
PATROL OFFICER/CADET	295	71	71,219
PATROL OFFICER/CADET	342	71	72,904
PATROL OFFICER/CADET	345	71	72,571
PATROL OFFICER/CADET	346	71	71,094
PATROL OFFICER/CADET	347	71	76,482
PATROL OFFICER/CADET	348	71	71,094
PATROL OFFICER/CADET	349	71	65,354
PATROL OFFICER/CADET	350	71	79,040
PATROL OFFICER/CADET	351	71	76,586
PATROL OFFICER/CADET	352	71	75,067
PATROL OFFICER/CADET	364	71	76,648
PATROL OFFICER/CADET	365	71	66,851
PATROL OFFICER/CADET	366	71	77,379
PATROL OFFICER/CADET	368	71	72,966
PATROL OFFICER/CADET	370	71	73,986
PATROL OFFICER/CADET	372	71	58,157
PATROL OFFICER/CADET	374	71	77,626
PATROL OFFICER/CADET	375	71	58,157
PATROL OFFICER/CADET	379	71	78,624
PATROL OFFICER/CADET	380	71	76,045
PATROL OFFICER/CADET	381	71	77,730
PATROL OFFICER/CADET	382	71	76,419
PATROL OFFICER/CADET	383	71	78,023
PATROL OFFICER/CADET	384	71	72,654
PATROL OFFICER/CADET	385	71	77,962
PATROL OFFICER/CADET	387	71	58,157
PATROL OFFICER/CADET	390	71	78,853
PATROL OFFICER/CADET	391	71	76,419
PATROL OFFICER/CADET	392	71	76,419
PATROL OFFICER/CADET	398	71	77,917
PATROL OFFICER/CADET	399	71	76,960
PATROL OFFICER/CADET	401	71	67,454
PATROL OFFICER/CADET	402	71	77,854
PATROL OFFICER/CADET	412	71	76,648
PATROL OFFICER/CADET	413	71	60,258
PATROL OFFICER/CADET	414	71	71,094
PATROL OFFICER/CADET	416	71	55,037
PATROL OFFICER/CADET	420	71	77,442
PATROL OFFICER/CADET	424	71	76,378
PATROL OFFICER/CADET	425	71	76,378
PATROL OFFICER/CADET	426	71	76,378
PATROL OFFICER/CADET	427	71	76,960
PATROL OFFICER/CADET	429	71	76,419
PATROL OFFICER/CADET	435	71	76,315
PATROL OFFICER/CADET	436	71	58,157
PATROL OFFICER/CADET	438	71	76,315
PATROL OFFICER/CADET	439	71	78,520
PATROL OFFICER/CADET	440	71	76,315
PATROL OFFICER/CADET	441	71	76,315
PATROL OFFICER/CADET	442	71	66,851
PATROL OFFICER/CADET	443	71	76,315
PATROL OFFICER/CADET	444	71	76,960
PATROL OFFICER/CADET	446	71	76,544
PATROL OFFICER/CADET	447	71	76,419
PATROL OFFICER/CADET	448	71	76,482
PATROL OFFICER/CADET	449	71	76,877
PATROL OFFICER/CADET	450	71	76,419
PATROL OFFICER/CADET	451	71	77,730
PATROL OFFICER/CADET	452	71	57,138
PATROL OFFICER/CADET	454	71	71,219
PATROL OFFICER/CADET	456	71	76,419
PATROL OFFICER/CADET	457	71	76,419
PATROL OFFICER/CADET	458	71	76,419
PATROL OFFICER/CADET	460	71	76,419
PATROL OFFICER/CADET	461	71	71,094
PATROL OFFICER/CADET	462	71	76,419

POSITION	AUTH. #	GRADE	SALARY
POLICE - CONTINUED			
PATROL OFFICER/CADET	463	71	71,219
PATROL OFFICER/CADET	465	71	76,752
PATROL OFFICER/CADET	466	71	76,419
PATROL OFFICER/CADET	471	71	58,157
PATROL OFFICER/CADET	474	71	71,094
PATROL OFFICER/CADET	475	71	78,395
PATROL OFFICER/CADET	476	71	75,858
PATROL OFFICER/CADET	477	71	76,190
PATROL OFFICER/CADET	479	71	58,157
PATROL OFFICER/CADET	480	71	75,858
PATROL OFFICER/CADET	481	71	75,421
PATROL OFFICER/CADET	482	71	76,294
PATROL OFFICER/CADET	483	71	76,190
PATROL OFFICER/CADET	484	71	75,858
PATROL OFFICER/CADET	485	71	76,419
PATROL OFFICER/CADET	486	71	58,157
PATROL OFFICER/CADET	487	71	77,397
PATROL OFFICER/CADET	488	71	59,363
PATROL OFFICER/CADET	489	71	76,482
PATROL OFFICER/CADET	490	71	76,253
PATROL OFFICER/CADET	491	71	76,253
PATROL OFFICER/CADET	492	71	77,397
PATROL OFFICER/CADET	493	71	75,882
PATROL OFFICER/CADET	494	71	75,920
PATROL OFFICER/CADET	495	71	75,920
PATROL OFFICER/CADET	497	71	49,400
PATROL OFFICER/CADET	499	71	72,696
PATROL OFFICER/CADET	501	71	59,654
PATROL OFFICER/CADET	502	71	76,253
PATROL OFFICER/CADET	503	71	77,459
PATROL OFFICER/CADET	504	71	79,001
PATROL OFFICER/CADET	505	71	77,459
PATROL OFFICER/CADET	506	71	77,688
PATROL OFFICER/CADET	508	71	76,253
PATROL OFFICER/CADET	509	71	75,920
PATROL OFFICER/CADET	511	71	72,550
PATROL OFFICER/CADET	514	71	75,858
PATROL OFFICER/CADET	515	71	76,419
PATROL OFFICER/CADET	516	71	76,419
PATROL OFFICER/CADET	517	71	74,506
PATROL OFFICER/CADET	519	71	67,454
PATROL OFFICER/CADET	520	71	77,150
PATROL OFFICER/CADET	524	71	75,858
PATROL OFFICER/CADET	526	71	57,138
PATROL OFFICER/CADET	528	71	58,157
PATROL OFFICER/CADET	529	71	74,173
PATROL OFFICER/CADET	531	71	72,904
PATROL OFFICER/CADET	532	71	75,005
PATROL OFFICER/CADET	533	71	71,219
PATROL OFFICER/CADET	534	71	71,219
PATROL OFFICER/CADET	536	71	72,571
PATROL OFFICER/CADET	537	71	66,851
PATROL OFFICER/CADET	539	71	75,005
PATROL OFFICER/CADET	541	71	71,219
PATROL OFFICER/CADET	542	71	67,454
PATROL OFFICER/CADET	543	71	71,157
PATROL OFFICER/CADET	544	71	72,904
PATROL OFFICER/CADET	545	71	71,219
PATROL OFFICER/CADET	546	71	71,219
PATROL OFFICER/CADET	547	71	65,354
PATROL OFFICER/CADET	549	71	74,381
PATROL OFFICER/CADET	550	71	72,696
PATROL OFFICER/CADET	551	71	72,592
PATROL OFFICER/CADET	552	71	74,464
PATROL OFFICER/CADET	553	71	71,282
PATROL OFFICER/CADET	554	71	72,634
PATROL OFFICER/CADET	600	71	71,344
PATROL OFFICER/CADET	601	71	73,029
PATROL OFFICER/CADET	602	71	75,234
PATROL OFFICER/CADET	603	71	78,499
PATROL OFFICER/CADET	604	71	73,989
PATROL OFFICER/CADET	605	71	73,382
PATROL OFFICER/CADET	606	71	73,029
PATROL OFFICER/CADET	607	71	66,560
PATROL OFFICER/CADET	608	71	78,042
PATROL OFFICER/CADET	609	71	58,157
PATROL OFFICER/CADET	610	71	67,454
PATROL OFFICER/CADET	611	71	73,029
PATROL OFFICER/CADET	612	71	75,130
PATROL OFFICER/CADET	614	71	72,509
PATROL OFFICER/CADET	616	71	71,157

POSITION	AUTH. #	GRADE	SALARY
POLICE - CONTINUED			
PATROL OFFICER/CADET	617	71	71,157
PATROL OFFICER/CADET	618	71	71,157
PATROL OFFICER/CADET	619	71	71,157
PATROL OFFICER/CADET	620	71	71,094
PATROL OFFICER/CADET	621	71	71,157
PATROL OFFICER/CADET	622	71	72,363
PATROL OFFICER/CADET	623	71	60,258
PATROL OFFICER/CADET	624	71	71,094
PATROL OFFICER/CADET	625	71	71,157
PATROL OFFICER/CADET	626	71	71,157
PATROL OFFICER/CADET	627	71	72,654
PATROL OFFICER/CADET	628	71	71,094
PATROL OFFICER/CADET	630	71	71,094
PATROL OFFICER/CADET	631	71	71,094
PATROL OFFICER/CADET	632	71	71,094
PATROL OFFICER/CADET	633	71	71,094
PATROL OFFICER/CADET	650	71	76,794
PATROL OFFICER/CADET	651	71	76,835
PATROL OFFICER/CADET	700	71	71,219
PATROL OFFICER/CADET	701	71	71,094
PATROL OFFICER/CADET	702	71	71,094
PATROL OFFICER/CADET	703	71	72,592
PATROL OFFICER/CADET	716	71	72,259
PATROL OFFICER/CADET	800	71	75,358
POLICE INVESTIGATOR	3	72	81,120
POLICE INVESTIGATOR	7	72	82,326
POLICE INVESTIGATOR	13	72	79,706
POLICE INVESTIGATOR	16	72	77,958
POLICE INVESTIGATOR	22	72	81,973
POLICE INVESTIGATOR	27	72	82,035
POLICE INVESTIGATOR	51	72	75,962
POLICE INVESTIGATOR	62	72	79,768
POLICE INVESTIGATOR	109	72	81,598
POLICE INVESTIGATOR	155	72	81,973
POLICE INVESTIGATOR	157	72	80,766
POLICE INVESTIGATOR	158	72	81,099
POLICE INVESTIGATOR	168	72	82,139
POLICE INVESTIGATOR	173	72	80,642
POLICE INVESTIGATOR	174	72	80,538
POLICE INVESTIGATOR	200	72	80,475
POLICE INVESTIGATOR	725	72	82,330
POLICE INVESTIGATOR	726	72	81,786
POLICE SERGEANT	4	73	79,477
POLICE SERGEANT	19	73	88,629
POLICE SERGEANT	24	73	84,947
POLICE SERGEANT	44	73	86,798
POLICE SERGEANT	48	73	88,150
POLICE SERGEANT	59	73	86,986
POLICE SERGEANT	60	73	79,477
POLICE SERGEANT	66	73	86,632
POLICE SERGEANT	69	73	79,477
POLICE SERGEANT	71	73	89,149
POLICE SERGEANT	72	73	86,798
POLICE SERGEANT	74	73	86,986
POLICE SERGEANT	75	73	79,477
POLICE SERGEANT	80	73	88,338
POLICE SERGEANT	81	73	88,026
POLICE SERGEANT	84	73	79,477
POLICE SERGEANT	90	73	86,466
POLICE SERGEANT	92	73	87,214
POLICE SERGEANT	121	73	86,986
POLICE SERGEANT	400	73	86,861
POLICE SERGEANT	415	73	88,362
POLICE SERGEANT	418	73	88,442
POLICE SERGEANT	707	73	88,213
POLICE SERGEANT	708	73	88,088
POLICE SERGEANT	711	73	83,158
POLICE SERGEANT	727	73	86,403
POLICE SERGEANT	751	73	79,477
POLICE SERGEANT	752	73	89,440
POLICE SERGEANT	755	73	86,986
POLICE LIEUTENANTS	6	74	98,134
POLICE LIEUTENANTS	9	74	95,805
POLICE LIEUTENANTS	15	74	97,157
POLICE LIEUTENANTS	20	74	97,386
POLICE LIEUTENANTS	21	74	98,134
POLICE LIEUTENANTS	43	74	97,219
POLICE LIEUTENANTS	101	74	95,930
POLICE LIEUTENANTS	300	74	95,930
POLICE LIEUTENANTS	718	74	95,930
POLICE LIEUTENANTS	719	74	95,410

POSITION	AUTH.#	GRADE	SALARY
POLICE - CONTINUED			
POLICE LIEUTENANTS	720	74	98,550
POLICE LIEUTENANTS	722	74	98,446
POLICE LIEUTENANTS	723	74	95,160
POLICE CAPTAINS	2	75	107,559
POLICE CAPTAINS	5	75	109,138
POLICE CAPTAINS	10	75	108,472
POLICE CAPTAINS	12	75	109,138
POLICE CAPTAINS	535	75	110,638
FINGERPRINT TECHNICIAN	1	R29	45,594
JUSTICE ASSISTANCE FY 14-15 GRANT			
NETWORK SPECIALIST	1	R36	45,906
COPS HIRING PROGRAM FY 11-13 GRANT			
PATROL OFFICER/CADET	1	71	65,354
PATROL OFFICER/CADET	2	71	65,354
PATROL OFFICER/CADET	3	71	65,354
PATROL OFFICER/CADET	4	71	67,454
PATROL OFFICER/CADET	5	71	65,354
PATROL OFFICER/CADET	6	71	59,966
PATROL OFFICER/CADET	7	71	57,138
PATROL OFFICER/CADET	8	71	56,243
PATROL OFFICER/CADET	9	71	56,534
PATROL OFFICER/CADET	10	71	49,400
PATROL OFFICER/CADET	11	71	55,037
PATROL OFFICER/CADET	12	71	56,243
PATROL OFFICER/CADET	13	71	49,400
PATROL OFFICER/CADET	14	71	55,037
PATROL OFFICER/CADET	15	71	55,037
PATROL OFFICER/CADET	16	71	49,400
PATROL OFFICER/CADET	17	71	55,037
PATROL OFFICER/CADET	18	71	49,400
PATROL OFFICER/CADET	19	71	49,400
PATROL OFFICER/CADET	20	71	49,400
PATROL OFFICER/CADET	21	71	49,400
PATROL OFFICER/CADET	22	71	49,400
JUSTICE ASSISTANCE FY 12-13 GRANT			
EVIDENCE TECHNICIAN	2	R28	22,568
AUTO THEFT FY 15-16 GRANT			
POLICE INVESTIGATOR	41	72	82,994
POLICE INVESTIGATOR	154	72	81,268
POLICE INVESTIGATOR	175	72	82,870
POLICE INVESTIGATOR	178	72	82,266
POLICE SERGEANT	68	73	89,588
CLERK III	179	R27	23,171
FIRE DEPARTMENT			
ADMINISTRATION DIVISION			
FIRE DRIVER	9	105	68,549
FIRE FIGHTER	511	FA1	47,219
FIRE FIGHTER CADET	166	FA1	54,233
FIRE FIGHTER CADET	215	FA1	54,233
FIRE FIGHTER CADET	223	FA1	54,233
FIRE FIGHTER CADET	234	FA1	54,233
FIRE FIGHTER CADET	277	FA1	54,233
FIRE FIGHTER CADET	516	FA1	54,233
FIRE FIGHTER CADET	560	FA1	54,233
FIRE FIGHTER CADET	561	FA1	54,233
FIRE FIGHTER CADET	562	FA1	54,233
FIRE FIGHTER CADET	601	FA1	47,282
FIRE FIGHTER CADET	602	FA1	54,233
FIRE FIGHTER CADET	603	FA1	54,233
FIRE FIGHTER CADET	604	FA1	54,233
FIRE FIGHTER CADET	606	FA1	47,219
FIRE FIGHTER CADET	607	FA1	54,233
FIRE FIGHTER CADET	608	FA1	54,233
FIRE FIGHTER CADET	609	FA1	54,233
FIRE FIGHTER CADET	610	FA1	54,233
FIRE FIGHTER CADET	611	FA1	54,233
FIRE FIGHTER CADET	612	FA1	47,219
FIRE FIGHTER CADET	613	FA1	54,233
FIRE FIGHTER CADET	614	FA1	54,233
FIRE FIGHTER CADET	615	FA1	54,233
FIRE FIGHTER CADET	616	FA1	54,233
FIRE FIGHTER CADET	618	FA1	54,233
FIRE FIGHTER CADET	619	FA1	54,233
FIRE FIGHTER CADET	620	FA1	54,233
FIRE FIGHTER CADET	621	FA1	54,233
FIRE FIGHTER CADET	622	FA1	54,233
FIRE FIGHTER CADET	624	FA1	54,233
FIRE FIGHTER CADET	625	FA1	54,233
FIRE FIGHTER CADET	626	FA1	54,233
FIRE FIGHTER CADET	628	FA1	54,233
FIRE FIGHTER	80	FA2	66,885

POSITION	AUTH.#	GRADE	SALARY
FIRE - CONTINUED			
FIRE FIGHTER	99	FA2	71,060
FIRE FIGHTER	248	FA2	71,060
FIRE FIGHTER	571	FA2	71,953
FIRE ASSISTANT DRIVER	1	FA3	77,556
FIRE ASSISTANT DRIVER	3	FA3	77,743
FIRE ASSISTANT DRIVER	11	FA3	76,383
FIRE ASSISTANT DRIVER	30	FA3	77,681
FIRE ASSISTANT DRIVER	33	FA3	75,085
FIRE ASSISTANT DRIVER	102	FA3	77,806
FIRE DRIVER	8	FA4	80,456
FIRE DRIVER	21	FA4	81,526
FIRE DRIVER	38	FA4	81,401
FIRE CAPTAINS	3	FA5	78,016
FIRE CAPTAINS	4	FA5	97,759
FIRE CAPTAINS	16	FA5	92,004
FIRE CAPTAINS	28	FA5	100,300
FIRE CAPTAINS	31	FA5	97,875
FIRE CAPTAINS	54	FA5	78,016
FIRE CAPTAINS	63	FA5	78,016
FIRE CAPTAINS	70	FA5	99,863
FIRE DISTRICT CHIEF	1	FA6	108,514
FIRE DISTRICT CHIEF	8	FA6	115,244
DEPUTY FIRE CHIEF	1	FA7	137,073
DEPUTY FIRE CHIEF	300	FA7	137,177
ASSISTANT FIRE CHIEF	1	FA8	150,781
FIRE FIGHTER	3	FS2	64,112
FIRE FIGHTER	5	FS2	70,021
FIRE FIGHTER	10	FS2	65,039
FIRE FIGHTER	14	FS2	70,574
FIRE FIGHTER	15	FS2	70,021
FIRE FIGHTER	24	FS2	64,705
FIRE FIGHTER	26	FS2	67,319
FIRE FIGHTER	33	FS2	67,319
FIRE FIGHTER	35	FS2	68,583
FIRE FIGHTER	39	FS2	66,985
FIRE FIGHTER	59	FS2	66,985
FIRE FIGHTER	109	FS2	69,048
FIRE FIGHTER	116	FS2	68,990
FIRE FIGHTER	130	FS2	64,705
FIRE FIGHTER	140	FS2	67,494
FIRE FIGHTER	162	FS2	66,985
FIRE FIGHTER	167	FS2	66,985
FIRE FIGHTER	172	FS2	64,705
FIRE FIGHTER	191	FS2	66,985
FIRE FIGHTER	198	FS2	64,705
FIRE FIGHTER	200	FS2	68,524
FIRE FIGHTER	201	FS2	71,715
FIRE FIGHTER	202	FS2	71,336
FIRE FIGHTER	205	FS2	63,879
FIRE FIGHTER	209	FS2	66,985
FIRE FIGHTER	211	FS2	65,905
FIRE FIGHTER	221	FS2	67,494
FIRE FIGHTER	222	FS2	66,985
FIRE FIGHTER	229	FS2	68,583
FIRE FIGHTER	230	FS2	64,705
FIRE FIGHTER	231	FS2	71,336
FIRE FIGHTER	232	FS2	64,705
FIRE FIGHTER	239	FS2	66,985
FIRE FIGHTER	247	FS2	63,704
FIRE FIGHTER	251	FS2	66,985
FIRE FIGHTER	252	FS2	67,319
FIRE FIGHTER	255	FS2	66,985
FIRE FIGHTER	256	FS2	66,244
FIRE FIGHTER	260	FS2	66,985
FIRE FIGHTER	263	FS2	67,261
FIRE FIGHTER	264	FS2	64,705
FIRE FIGHTER	265	FS2	66,985
FIRE FIGHTER	271	FS2	67,261
FIRE FIGHTER	272	FS2	67,377
FIRE FIGHTER	275	FS2	66,985
FIRE FIGHTER	276	FS2	68,466
FIRE FIGHTER	279	FS2	66,985
FIRE FIGHTER	282	FS2	67,261
FIRE FIGHTER	285	FS2	68,466
FIRE FIGHTER	287	FS2	64,705
FIRE FIGHTER	296	FS2	68,524
FIRE FIGHTER	298	FS2	66,985
FIRE FIGHTER	299	FS2	66,985
FIRE FIGHTER	501	FS2	66,985
FIRE FIGHTER	510	FS2	71,336
FIRE FIGHTER	513	FS2	70,001

POSITION	AUTH.#	GRADE	SALARY
FIRE - CONTINUED			
FIREFIGHTER	514	FS2	68,524
FIREFIGHTER	515	FS2	67,721
FIREFIGHTER	518	FS2	70,001
FIREFIGHTER	519	FS2	71,336
FIREFIGHTER	522	FS2	66,985
FIREFIGHTER	524	FS2	66,985
FIREFIGHTER	527	FS2	65,905
FIREFIGHTER	528	FS2	66,985
FIREFIGHTER	532	FS2	64,705
FIREFIGHTER	533	FS2	66,985
FIREFIGHTER	535	FS2	66,985
FIREFIGHTER	536	FS2	66,985
FIREFIGHTER	537	FS2	66,985
FIREFIGHTER	540	FS2	64,705
FIREFIGHTER	564	FS2	71,394
FIREFIGHTER	565	FS2	71,394
FIREFIGHTER	566	FS2	67,779
FIREFIGHTER	567	FS2	71,394
FIREFIGHTER	568	FS2	71,394
FIREFIGHTER	569	FS2	71,394
FIREFIGHTER	570	FS2	71,394
FIREFIGHTER	572	FS2	71,394
FIREFIGHTER	573	FS2	71,394
FIREFIGHTER	574	FS2	70,059
FIRE ASSISTANT DRIVER	2	FS3	76,779
FIRE ASSISTANT DRIVER	4	FS3	73,538
FIRE ASSISTANT DRIVER	5	FS3	73,538
FIRE ASSISTANT DRIVER	6	FS3	80,161
FIRE ASSISTANT DRIVER	7	FS3	78,398
FIRE ASSISTANT DRIVER	8	FS3	77,922
FIRE ASSISTANT DRIVER	9	FS3	80,103
FIRE ASSISTANT DRIVER	10	FS3	76,275
FIRE ASSISTANT DRIVER	12	FS3	78,446
FIRE ASSISTANT DRIVER	13	FS3	76,721
FIRE ASSISTANT DRIVER	14	FS3	78,398
FIRE ASSISTANT DRIVER	15	FS3	73,713
FIRE ASSISTANT DRIVER	16	FS3	75,011
FIRE ASSISTANT DRIVER	18	FS3	68,521
FIRE ASSISTANT DRIVER	19	FS3	76,779
FIRE ASSISTANT DRIVER	20	FS3	76,721
FIRE ASSISTANT DRIVER	21	FS3	76,275
FIRE ASSISTANT DRIVER	22	FS3	76,779
FIRE ASSISTANT DRIVER	23	FS3	74,661
FIRE ASSISTANT DRIVER	24	FS3	78,339
FIRE ASSISTANT DRIVER	25	FS3	76,925
FIRE ASSISTANT DRIVER	27	FS3	77,689
FIRE ASSISTANT DRIVER	28	FS3	73,596
FIRE ASSISTANT DRIVER	29	FS3	73,480
FIRE ASSISTANT DRIVER	31	FS3	76,925
FIRE ASSISTANT DRIVER	34	FS3	76,925
FIRE ASSISTANT DRIVER	35	FS3	73,031
FIRE ASSISTANT DRIVER	36	FS3	76,925
FIRE ASSISTANT DRIVER	37	FS3	76,721
FIRE ASSISTANT DRIVER	38	FS3	78,863
FIRE ASSISTANT DRIVER	39	FS3	75,311
FIRE ASSISTANT DRIVER	40	FS3	78,572
FIRE ASSISTANT DRIVER	43	FS3	79,337
FIRE ASSISTANT DRIVER	44	FS3	78,398
FIRE ASSISTANT DRIVER	45	FS3	75,311
FIRE ASSISTANT DRIVER	46	FS3	77,806
FIRE ASSISTANT DRIVER	47	FS3	76,925
FIRE ASSISTANT DRIVER	50	FS3	73,538
FIRE ASSISTANT DRIVER	51	FS3	73,538
FIRE ASSISTANT DRIVER	52	FS3	76,857
FIRE ASSISTANT DRIVER	401	FS3	76,925
FIRE ASSISTANT DRIVER	403	FS3	78,339
FIRE ASSISTANT DRIVER	501	FS3	76,779
FIRE DRIVER	1	FS4	75,757
FIRE DRIVER	2	FS4	81,526
FIRE DRIVER	3	FS4	75,682
FIRE DRIVER	4	FS4	81,876
FIRE DRIVER	6	FS4	83,411
FIRE DRIVER	7	FS4	79,003
FIRE DRIVER	10	FS4	81,817
FIRE DRIVER	11	FS4	83,004
FIRE DRIVER	12	FS4	76,943
FIRE DRIVER	13	FS4	82,050
FIRE DRIVER	14	FS4	76,048
FIRE DRIVER	16	FS4	76,223
FIRE DRIVER	17	FS4	78,479
FIRE DRIVER	19	FS4	77,584

POSITION	AUTH.#	GRADE	SALARY
FIRE - CONTINUED			
FIRE DRIVER	20	FS4	83,411
FIRE DRIVER	22	FS4	80,515
FIRE DRIVER	23	FS4	81,468
FIRE DRIVER	25	FS4	78,595
FIRE DRIVER	26	FS4	83,178
FIRE DRIVER	27	FS4	75,524
FIRE DRIVER	28	FS4	76,943
FIRE DRIVER	29	FS4	83,004
FIRE DRIVER	30	FS4	83,237
FIRE DRIVER	33	FS4	76,943
FIRE DRIVER	35	FS4	76,885
FIRE DRIVER	36	FS4	83,411
FIRE DRIVER	39	FS4	80,049
FIRE DRIVER	43	FS4	83,004
FIRE DRIVER	46	FS4	83,470
FIRE DRIVER	47	FS4	74,663
FIRE DRIVER	49	FS4	83,295
FIRE DRIVER	50	FS4	83,411
FIRE DRIVER	51	FS4	83,528
FIRE DRIVER	52	FS4	82,887
FIRE DRIVER	53	FS4	77,234
FIRE DRIVER	54	FS4	78,595
FIRE DRIVER	55	FS4	81,992
FIRE DRIVER	56	FS4	81,468
FIRE DRIVER	57	FS4	82,167
FIRE DRIVER	58	FS4	78,479
FIRE DRIVER	59	FS4	82,887
FIRE DRIVER	60	FS4	76,885
FIRE DRIVER	61	FS4	81,410
FIRE DRIVER	101	FS4	81,759
FIRE DRIVER	290	FS4	71,441
FIRE DRIVER	291	FS4	78,828
FIRE DRIVER	292	FS4	78,362
FIRE DRIVER	404	FS4	83,295
FIRE DRIVER	406	FS4	83,004
FIRE CAPTAINS	1	FS5	99,921
FIRE CAPTAINS	2	FS5	99,863
FIRE CAPTAINS	5	FS5	94,791
FIRE CAPTAINS	8	FS5	97,772
FIRE CAPTAINS	10	FS5	93,047
FIRE CAPTAINS	15	FS5	99,397
FIRE CAPTAINS	19	FS5	99,513
FIRE CAPTAINS	20	FS5	96,536
FIRE CAPTAINS	21	FS5	92,716
FIRE CAPTAINS	23	FS5	99,863
FIRE CAPTAINS	25	FS5	97,888
FIRE CAPTAINS	26	FS5	99,688
FIRE CAPTAINS	32	FS5	93,681
FIRE CAPTAINS	34	FS5	99,572
FIRE CAPTAINS	35	FS5	98,607
FIRE CAPTAINS	36	FS5	97,938
FIRE CAPTAINS	37	FS5	90,027
FIRE CAPTAINS	42	FS5	98,229
FIRE CAPTAINS	43	FS5	100,241
FIRE CAPTAINS	53	FS5	97,888
FIRE CAPTAINS	55	FS5	99,805
FIRE CAPTAINS	60	FS5	99,921
FIRE CAPTAINS	65	FS5	100,067
FIRE CAPTAINS	69	FS5	97,888
FIRE CAPTAINS	73	FS5	99,863
FIRE CAPTAINS	74	FS5	96,456
FIRE CAPTAINS	76	FS5	94,655
FIRE CAPTAINS	85	FS5	98,171
FIRE CAPTAINS	100	FS5	93,622
FIRE CAPTAINS	103	FS5	91,496
FIRE CAPTAINS	105	FS5	96,631
FIRE CAPTAINS	194	FS5	99,921
FIRE CAPTAINS	233	FS5	100,067
FIRE CAPTAINS	236	FS5	93,855
FIRE CAPTAINS	237	FS5	98,054
FIRE CAPTAINS	238	FS5	99,746
FIRE CAPTAINS	239	FS5	99,921
FIRE CAPTAINS	301	FS5	99,863
FIRE CAPTAINS	302	FS5	99,805
FIRE CAPTAINS	400	FS5	98,171
FIRE CAPTAINS	407	FS5	97,938
FIRE CAPTAINS	409	FS5	98,005
FIRE CAPTAINS	480	FS5	97,772
FIRE DISTRICT CHIEF	4	FS6	110,381
FIRE DISTRICT CHIEF	5	FS6	108,485
FIRE DISTRICT CHIEF	15	FS6	115,357

POSITION	AUTH. #	GRADE	SALARY
FIRE - CONTINUED			
FIRE DISTRICT CHIEF	62	FS6	115,298
FIRE DISTRICT CHIEF	100	FS6	115,415
FIRE DISTRICT CHIEF	120	FS6	113,404
FIRE DISTRICT CHIEF	125	FS6	115,240
FIRE DISTRICT CHIEF	500	FS6	101,961
FIRE DISTRICT CHIEF	500	FS6	113,579
FIRE CHIEF	1	R45	164,343
EMS DIVISION			
FIREFIGHTER	42	FA2	72,265
FIRE CAPTAINS	5	FA5	99,863
FIRE CAPTAINS	77	FA5	96,241
FIRE DISTRICT CHIEF	13	FA6	91,121
FIRE DISTRICT CHIEF	253	FA6	110,556
DEPUTY FIRE CHIEF	2	FA7	130,630
FIREFIGHTER	12	FS2	72,181
FIREFIGHTER	25	FS2	71,065
FIREFIGHTER	66	FS2	73,386
FIREFIGHTER	82	FS2	70,001
FIREFIGHTER	102	FS2	69,299
FIREFIGHTER	165	FS2	73,211
FIREFIGHTER	169	FS2	72,355
FIREFIGHTER	174	FS2	73,444
FIREFIGHTER	175	FS2	67,721
FIREFIGHTER	177	FS2	73,766
FIREFIGHTER	178	FS2	65,905
FIREFIGHTER	179	FS2	72,064
FIREFIGHTER	180	FS2	72,414
FIREFIGHTER	184	FS2	71,890
FIREFIGHTER	188	FS2	71,715
FIREFIGHTER	190	FS2	74,766
FIREFIGHTER	195	FS2	71,657
FIREFIGHTER	196	FS2	73,386
FIREFIGHTER	207	FS2	70,001
FIREFIGHTER	213	FS2	70,001
FIREFIGHTER	226	FS2	70,205
FIREFIGHTER	227	FS2	66,985
FIREFIGHTER	228	FS2	72,978
FIREFIGHTER	235	FS2	69,125
FIREFIGHTER	237	FS2	71,336
FIREFIGHTER	243	FS2	72,122
FIREFIGHTER	244	FS2	72,181
FIREFIGHTER	262	FS2	70,205
FIREFIGHTER	289	FS2	71,657
FIREFIGHTER	293	FS2	70,205
FIREFIGHTER	294	FS2	68,099
FIREFIGHTER	295	FS2	72,862
FIREFIGHTER	300	FS2	67,925
FIREFIGHTER	303	FS2	71,540
FIREFIGHTER	304	FS2	70,205
FIREFIGHTER	410	FS2	70,205
FIREFIGHTER	411	FS2	68,921
FIREFIGHTER	512	FS2	70,001
FIREFIGHTER	517	FS2	71,336
FIREFIGHTER	521	FS2	71,336
FIRE ASSISTANT DRIVER	32	FS3	76,721
FIRE ASSISTANT DRIVER	402	FS3	77,041
FIRE CAPTAINS	17	FS5	93,105
FIRE CAPTAINS	27	FS5	97,772
FIRE CAPTAINS	30	FS5	97,996
FIRE CAPTAINS	45	FS5	98,179
FIRE CAPTAINS	46	FS5	98,287
FIRE CAPTAINS	50	FS5	96,973
FIRE CAPTAINS	51	FS5	96,456
FIRE CAPTAINS	71	FS5	98,063
FIRE CAPTAINS	75	FS5	100,241
FIRE CAPTAINS	408	FS5	94,030
CIVILIANS DIVISION			
CLERK I	525	R23	22,069
CLERK I	526	R23	22,069
BUILDING MAINTENANCE WORKER	524	R24	24,274
PERSONNEL ASSISTANT I	14	R28	27,186
PERSONNEL ASSISTANT I	157	R28	29,869
PERSONNEL ASSISTANT I	264	R28	26,000
AUTOMOTIVE MECHANIC I	17	R29	31,512
DIESEL MECHANIC I	9	R32	53,061
DIESEL MECHANIC I	161	R32	36,421
ADMINISTRATIVE ASSISTANT II	33	R35	40,456
ADMINISTRATIVE ASSISTANT II	158	R35	56,035
EMERGENCY VEHICLE MAINT. SUPVR	1	R36	65,499
SENIOR PROGRAMMER/ANALYST	12	R37	59,155

POSITION	AUTH. #	GRADE	SALARY
FIRE - CONTINUED			
FIRE PREVENTION & ARSON DIVISION			
FIREFIGHTER	65	FA1	47,219
FIREFIGHTER	136	FA2	72,265
FIREFIGHTER	170	FA2	65,263
FIREFIGHTER	187	FA2	72,203
FIRE ASSISTANT DRIVER	41	FA3	78,035
FIRE ASSISTANT DRIVER	42	FA3	76,612
FIRE ASSISTANT DRIVER	48	FA3	76,383
FIRE DRIVER	18	FA4	81,184
FIRE CAPTAINS	18	FA5	99,863
FIRE CAPTAINS	56	FA5	98,666
FIRE DISTRICT CHIEF	6	FA6	108,265
FIRE MARSHAL	1	FA7	130,402
FIRE DRIVER	17	FS4	81,468
AIRPORT DIVISION			
FIREFIGHTER	108	FA1	47,219
FIRE DRIVER	5	FA4	68,549
FIRE CAPTAINS	72	FA5	78,016
FIREFIGHTER	100	FS2	67,319
FIREFIGHTER	176	FS2	68,524
FIRE DRIVER	48	FS4	78,304
FIRE DRIVER	62	FS4	80,398
FIRE CAPTAINS	33	FS5	98,063
FIRE CAPTAINS	62	FS5	97,938
TRAINING DIVISION			
FIREFIGHTER	242	FA2	72,973
FIRE CAPTAINS	6	FA5	96,241
FIRE CAPTAINS	64	FS5	97,772
FIRE DISTRICT CHIEF	550	FS6	91,121
SOLID WASTE			
ADMINISTRATION DIVISION			
SECRETARY	8	R27	27,414
ADMINISTRATIVE ASSISTANT II	1	R35	66,622
ADMINISTRATIVE ASSISTANT II	11	R35	52,935
SOLID WASTE MANAGER	1	R41	86,382
BRANCH DIVISION			
HEAVY EQUIPMENT OPERATOR	33	R27	31,200
HEAVY EQUIPMENT OPERATOR	67	R27	21,486
HEAVY EQUIPMENT OPERATOR	96	R27	36,899
HEAVY EQUIPMENT OPERATOR	97	R27	32,448
HEAVY EQUIPMENT OPERATOR	195	R27	29,890
HEAVY EQUIPMENT OPERATOR	196	R27	31,408
HEAVY TRUCK DRIVER III	12	R28	27,477
HEAVY TRUCK DRIVER III	76	R28	36,296
SOLID WASTE SUPERVISOR	90	R32	32,656
RECYCLING DIVISION			
REFUSE COLLECTOR	9	R24	28,080
REFUSE COLLECTOR	23	R24	26,000
REFUSE COLLECTOR	30	R24	26,270
REFUSE COLLECTOR	35	R24	26,998
REFUSE COLLECTOR	36	R24	24,003
REFUSE COLLECTOR	38	R24	27,893
REFUSE COLLECTOR	61	R24	18,762
REFUSE COLLECTOR	75	R24	27,560
REFUSE COLLECTOR	85	R24	24,003
HEAVY EQUIPMENT OPERATOR	18	R27	21,486
HEAVY TRUCK DRIVER II	12	R27	29,786
HEAVY TRUCK DRIVER II	21	R27	21,486
HEAVY TRUCK DRIVER II	24	R27	28,330
HEAVY TRUCK DRIVER II	25	R27	26,811
HEAVY TRUCK DRIVER II	26	R27	21,923
HEAVY TRUCK DRIVER II	32	R27	21,486
HEAVY TRUCK DRIVER II	74	R27	23,026
CUSTOMER SVC. REPRESENTATIVE	71	R28	32,240
HEAVY TRUCK DRIVER III	81	R28	23,005
RECYCLING PROGRAM COORDINATOR	1	R36	46,530
CUSTODIAN	126	R23	25,064
REFUSE COLLECTOR	3	R24	25,750
REFUSE COLLECTOR	4	R24	19,698
REFUSE COLLECTOR	5	R24	26,187
REFUSE COLLECTOR	8	R24	30,389
REFUSE COLLECTOR	10	R24	20,114
REFUSE COLLECTOR	17	R24	25,272
REFUSE COLLECTOR	19	R24	18,387
REFUSE COLLECTOR	29	R24	19,698
REFUSE COLLECTOR	33	R24	31,013
REFUSE COLLECTOR	41	R24	18,762
REFUSE COLLECTOR	43	R24	28,309
REFUSE COLLECTOR	44	R24	28,704
REFUSE COLLECTOR	50	R24	19,698

POSITION	AUTH.#	GRADE	SALARY
SOLID WASTE - CONTINUED			
REFUSE COLLECTOR	52	R24	20,114
REFUSE COLLECTOR	53	R24	35,547
REFUSE COLLECTOR	54	R24	27,061
REFUSE COLLECTOR	56	R24	28,746
REFUSE COLLECTOR	59	R24	28,122
REFUSE COLLECTOR	63	R24	27,269
REFUSE COLLECTOR	65	R24	26,520
REFUSE COLLECTOR	66	R24	19,365
REFUSE COLLECTOR	70	R24	24,502
REFUSE COLLECTOR	72	R24	27,206
REFUSE COLLECTOR	81	R24	26,270
REFUSE COLLECTOR	84	R24	27,352
REFUSE COLLECTOR	86	R24	27,352
REFUSE COLLECTOR	87	R24	25,584
CLERK II	185	R25	19,323
HEAVY TRUCK DRIVER II	11	R27	26,624
HEAVY TRUCK DRIVER II	31	R27	22,589
HEAVY TRUCK DRIVER II	35	R27	21,923
HEAVY TRUCK DRIVER II	50	R27	22,589
HEAVY TRUCK DRIVER II	77	R27	30,243
HEAVY TRUCK DRIVER II	87	R27	23,941
HEAVY TRUCK DRIVER II	89	R27	23,026
HEAVY TRUCK DRIVER II	99	R27	21,507
CUSTOMER SVC. REPRESENTATIVE	68	R28	24,835
HEAVY TRUCK DRIVER III	14	R28	23,712
HEAVY TRUCK DRIVER III	15	R28	32,406
HEAVY TRUCK DRIVER III	16	R28	25,563
HEAVY TRUCK DRIVER III	19	R28	31,574
HEAVY TRUCK DRIVER III	20	R28	34,091
HEAVY TRUCK DRIVER III	21	R28	30,867
HEAVY TRUCK DRIVER III	23	R28	32,365
HEAVY TRUCK DRIVER III	26	R28	31,075
HEAVY TRUCK DRIVER III	27	R28	34,549
HEAVY TRUCK DRIVER III	28	R28	36,005
HEAVY TRUCK DRIVER III	29	R28	23,962
HEAVY TRUCK DRIVER III	30	R28	29,910
HEAVY TRUCK DRIVER III	32	R28	35,069
HEAVY TRUCK DRIVER III	34	R28	24,190
HEAVY TRUCK DRIVER III	51	R28	23,005
HEAVY TRUCK DRIVER III	61	R28	22,568
HEAVY TRUCK DRIVER III	62	R28	22,797
HEAVY TRUCK DRIVER III	66	R28	36,005
HEAVY TRUCK DRIVER III	67	R28	41,454
HEAVY TRUCK DRIVER III	79	R28	22,589
HEAVY TRUCK DRIVER III	80	R28	34,216
HEAVY TRUCK DRIVER III	81	R28	36,421
HEAVY TRUCK DRIVER III	82	R28	32,011
HEAVY TRUCK DRIVER III	83	R28	32,968
HEAVY TRUCK DRIVER III	85	R28	31,886
HEAVY TRUCK DRIVER III	89	R28	24,190
HEAVY TRUCK DRIVER III	214	R28	22,568
HEAVY TRUCK DRIVER III	215	R28	22,797
HEAVY TRUCK DRIVER III	216	R28	22,589
HEAVY TRUCK DRIVER III	217	R28	22,568
SPECIAL REFUSE COLLECTOR	1	R28	27,622
ADMINISTRATIVE ASSISTANT I	29	R32	55,390
SOLID WASTE SUPERVISOR	2	R32	35,090
SOLID WASTE SUPERVISOR	2	R32	40,331
SOLID WASTE SUPERVISOR	3	R32	34,486
SOLID WASTE SUPERVISOR	5	R32	36,691
SOLID WASTE SUPERINTENDENT	1	R37	47,194
LANDFILL DIVISION			
LANDFILL SPOTTER	88	R24	30,534
LANDFILL SPOTTER	234	R24	26,624
REFUSE COLLECTOR	7	R24	18,387
REFUSE COLLECTOR	20	R24	18,762
REFUSE COLLECTOR	39	R24	18,762
REFUSE COLLECTOR	40	R24	18,408
REFUSE COLLECTOR	64	R24	21,154
REFUSE COLLECTOR	239	R24	19,698
REFUSE COLLECTOR	249	R24	20,925
CLERK II	24	R25	20,301
CLERK II	54	R25	19,677
SOLID WASTE CREW LEADER	183	R27	23,317
HEAVY EQUIPMENT OPERATOR II	29	R29	23,878
HEAVY EQUIPMENT OPERATOR II	49	R29	37,294
HEAVY EQUIPMENT OPERATOR II	50	R29	33,550
HEAVY EQUIPMENT OPERATOR II	51	R29	28,163
HEAVY EQUIPMENT OPERATOR II	52	R29	34,611
HEAVY EQUIPMENT OPERATOR II	53	R29	28,725
HEAVY EQUIPMENT OPERATOR II	106	R29	26,811

POSITION	AUTH.#	GRADE	SALARY
SOLID WASTE - CONTINUED			
HEAVY EQUIPMENT OPERATOR II	107	R29	31,429
HEAVY EQUIPMENT OPERATOR II	182	R29	23,878
HEAVY EQUIPMENT OPERATOR II	247	R29	26,811
SOLID WASTE SUPERVISOR	1	R32	31,034
SOLID WASTE SUPERVISOR	2	R32	31,034
SOLID WASTE SUPERINTENDENT	1	R37	41,413
TRAFFIC			
TRAFFIC DIVISION			
CUSTODIAN	44	R23	20,925
CLERK IV	19	R28	32,406
WAREHOUSE SUPERVISOR	8	R29	33,904
ADMINISTRATIVE ASSISTANT I	43	R32	31,699
TRAFFIC OPERATIONS MANAGER	1	R40	66,102
TRAFFIC MANAGER (50%)	1	R43	74,152
ENGINEERING DIVISION			
DRAFTING TECHNICIAN	12	R29	23,878
ENGINEERING TECHNICIAN	6	R33	49,919
ENGINEERING TECHNICIAN II	2	R36	63,044
ENGINEERING ASSOCIATE II	2	R40	56,003
ENGINEERING ASSOCIATE II (75%)	3	R40	46,534
SIGNALS DIVISION			
TRAFFIC CTRL-SIGNAL TECH I	4	R29	24,378
TRAFFIC CTRL-SIGNAL TECH II	1	R29	37,461
TRAFFIC CTRL-SIGNAL TECH II	2	R29	31,429
TRAFFIC CTRL-SIGNAL TECH II	20	R29	28,059
TRAFFIC CTRL-SIGNAL TECH III	2	R33	57,408
TRAFFIC SIGNAL SUPERVISOR	1	R34	55,743
SIGNS/MARKINGS DIVISION			
TRAFFIC CONTROL-SIGNS/MKGS I	1	R27	21,507
TRAFFIC CONTROL-SIGNS/MKGS I	3	R27	21,923
TRAFFIC CONTROL-SIGNS/MKGS I	4	R27	23,483
TRAFFIC CONTROL-SIGNS/MKGS I	5	R27	21,507
TRAFFIC CONTROL-SIGNS/MKGS I	6	R27	21,923
TRAFFIC CONTROL-SIGNS/MKGS I	7	R27	23,483
TRAFFIC CONTROL-SIGNS/MKGS II	1	R27	30,909
TRAFFIC CONTROL-SIGNS/MKGS II	2	R30	28,787
TRAFFIC CONTROL SIGNS/MKG SUPV	1	R31	36,878
PARKING DIVISION			
MAINTENANCE WORKER	7	R25	20,696
MAINTENANCE WORKER	8	R25	21,320
PARKING ENFORCEMENT OFFICER I	5	R26	20,238
PARKING ENFORCEMENT OFFICER I	6	R26	23,483
PARKING ENFORCEMENT OFFICER I	10	R26	26,541
PARKING ENFORCEMENT OFFICER I	13	R26	23,982
PARKING METER TECHNICIAN	2	R27	33,571
PARKING METER TECHNICIAN	20	R27	23,234
PARKING TICKET CLERK	4	R27	29,370
PARKING TICKET CLERK	5	R27	23,026
TELLER I	41	R27	21,486
TELLER I	42	R27	21,486
TELLER I	43	R27	24,440
TELLER I	45	R27	25,854
TELLER I	46	R27	28,766
TELLER I	48	R27	23,483
CLERK IV	30	R28	30,202
PARKING ENFORCEMENT OFFICER II	4	R28	38,896
PARKING ENFORCEMENT OFFICER II	7	R28	30,514
PARK'G ENF/VEH. FOR HIRE SUPVR	1	R33	41,204
TELLER SUPERVISOR	2	R33	40,664
HEARING OFFICER	1	R35	42,024
PARKING/VEHICLE FOR HIRE SUPT.	1	R38	67,786
ENGINEERING ASSOCIATE II (25%)	2	R40	18,668
TRAFFIC MANAGER (50%)	1	R43	74,152
PERMITS DIVISION			
TAXI-CAB STARTER/INSPECTOR	1	R26	20,238
CLERK III	57	R27	35,526
PUBLIC WORKS DEPARTMENT			
ADMINISTRATION DIVISION			
CUSTODIAN (50%)	140	R23	9,391
CLERK IV	17	R28	33,654
ADMINISTRATIVE ASSISTANT I	35	R32	49,296
ADMINISTRATIVE ASSISTANT I	59	R32	31,034
CONSTRUCTION SUPERINTENDENT	1	R37	60,258
PUBLIC WORKS DIRECTOR	1	R43	130,394
STREET MAINTENANCE DIVISION			
LABORER	1	R23	19,906
LABORER	2	R23	17,514
LABORER	40	R23	17,514
LABORER	238	R23	17,514
HEAVY TRUCK DRIVER	1	R26	20,238
HEAVY TRUCK DRIVER	2	R26	22,131

POSITION	AUTH.#	GRADE	SALARY
PUBLIC WORKS - CONTINUED			
HEAVY TRUCK DRIVER	3	R26	22,069
HEAVY TRUCK DRIVER	4	R26	23,005
HEAVY TRUCK DRIVER	6	R26	20,675
HEAVY TRUCK DRIVER	7	R26	20,238
HEAVY TRUCK DRIVER	43	R26	32,614
HEAVY TRUCK DRIVER	84	R26	23,005
HEAVY EQUIPMENT OPERATOR	7	R27	27,643
CARPENTER	31	R28	42,037
HEAVY EQUIPMENT OPERATOR II	1	R29	37,544
HEAVY EQUIPMENT OPERATOR II	2	R29	28,725
MASTER ELECTRICIAN	8	R32	31,512
STREET CONSTRUCTION DIVISION			
LABORER	4	R23	17,514
LABORER	23	R23	24,190
HEAVY TRUCK DRIVER	10	R26	20,238
HEAVY TRUCK DRIVER	40	R26	20,238
HEAVY TRUCK DRIVER	63	R26	31,720
CEMENT FINISHER	16	R28	24,190
HEAVY TRUCK DRIVER III	50	R28	24,482
STREET CLEANING DIVISION			
LABORER	51	R23	18,782
LIGHT EQUIPMENT OPERATOR	7	R25	19,302
HEAVY EQUIPMENT OPERATOR	5	R27	27,643
HEAVY EQUIPMENT OPERATOR	8	R27	27,102
HEAVY EQUIPMENT OPERATOR	54	R27	34,278
HEAVY EQUIPMENT OPERATOR	56	R27	28,059
HEAVY EQUIPMENT OPERATOR	58	R27	31,158
HEAVY EQUIPMENT OPERATOR	62	R27	25,293
HEAVY EQUIPMENT OPERATOR	87	R27	39,998
HEAVY EQUIPMENT OPERATOR	88	R27	41,205
HEAVY EQUIPMENT OPERATOR	89	R27	25,813
HEAVY EQUIPMENT OPERATOR	236	R27	27,643
HEAVY EQUIPMENT OPERATOR	237	R27	27,643
HEAVY EQUIPMENT OPERATOR	238	R27	27,643
HEAVY EQUIPMENT OPERATOR	239	R27	27,102
HEAVY EQUIPMENT OPERATOR	240	R27	27,102
HEAVY EQUIPMENT OPERATOR	241	R27	27,102
CEMENT FINISHER	235	R28	29,578
STREET CLEANING SUPERVISOR	1	R32	55,203
STREET CONSTRUCTION SUPERVISOR	55	R32	48,152
STREET CONSTRUCTION SUPERVISOR	57	R32	49,130
BUILDING REHABILITATION DIVISION			
LABORER	63	R23	18,782
LABORER	144	R23	18,782
LABORER	182	R23	26,998
LABORER	247	R23	26,021
CARPENTER	2	R28	24,190
CARPENTER	8	R28	24,690
CARPENTER	23	R28	39,707
PAINTER	1	R28	33,696
AIR CONDITIONING MECHANIC	2	R31	46,280
AIR CONDITIONING MECHANIC	4	R31	36,213
MASTER ELECTRICIAN	3	R32	54,995
STREET CONSTRUCTION SUPERVISOR	6	R32	41,018
STREET CONSTRUCTION SUPERVISOR	9	R32	49,192
PUBLIC BUILDINGS SUPERVISOR	1	R34	65,125
WAREHOUSE DIVISION			
BUILDING MAINTENANCE MECHANIC	8	R28	22,568
WAREHOUSE SUPERVISOR	1	R29	34,445
BOND FUNDED EMPLOYEES			
LABORER	6	R23	18,782
LABORER	8	R23	23,899
LABORER	23	R23	17,514
LABORER	29	R23	19,157
LABORER	40	R23	17,514
LABORER	41	R23	19,906
LABORER	43	R23	19,157
LABORER	46	R23	18,782
LABORER	47	R23	17,514
LABORER	50	R23	17,514
LABORER	51	R23	17,514
LABORER	52	R23	26,000
LABORER	54	R23	19,906
LABORER	135	R23	26,187
LABORER	187	R23	26,021
HEAVY TRUCK DRIVER	11	R26	21,278
HEAVY TRUCK DRIVER	16	R26	23,005
HEAVY TRUCK DRIVER	17	R26	23,005
HEAVY TRUCK DRIVER	18	R26	21,736
HEAVY TRUCK DRIVER	22	R26	20,675
CARPENTER	24	R28	25,646

POSITION	AUTH.#	GRADE	SALARY
PUBLIC WORKS - CONTINUED			
CARPENTER	32	R28	24,690
CARPENTER	33	R28	24,690
CEMENT FINISHER	1	R28	33,259
CEMENT FINISHER	3	R28	24,690
CEMENT FINISHER	10	R28	24,190
CEMENT FINISHER	12	R28	31,699
CEMENT FINISHER	14	R28	30,160
HEAVY TRUCK DRIVER III	27	R28	24,482
HEAVY TRUCK DRIVER III	30	R28	24,482
HEAVY TRUCK DRIVER III	34	R28	24,190
HEAVY EQUIPMENT OPERATOR II	5	R29	34,050
HEAVY EQUIPMENT OPERATOR II	7	R29	28,163
HEAVY EQUIPMENT OPERATOR II	9	R29	35,152
HEAVY EQUIPMENT OPERATOR II	13	R29	23,878
HEAVY EQUIPMENT OPERATOR II	15	R29	34,050
HEAVY EQUIPMENT OPERATOR II	19	R29	34,050
HEAVY EQUIPMENT OPERATOR II	20	R29	28,163
HEAVY EQUIPMENT OPERATOR II	21	R29	34,050
HEAVY EQUIPMENT OPERATOR II	25	R29	29,411
HEAVY EQUIPMENT OPERATOR II	44	R29	28,163
HEAVY EQUIPMENT OPERATOR II	48	R29	29,411
HEAVY EQUIPMENT OPERATOR II	49	R29	28,850
ADMINISTRATIVE ASSISTANT I	2	R32	32,656
STREET CONSTRUCTION SUPERVISOR	4	R32	41,642
FLEET MANAGEMENT			
MAINTENANCE SHOP			
CUSTODIAN	45	R23	17,514
WAREHOUSE CLERK	5	R25	25,459
WAREHOUSE CLERK	6	R25	26,790
WAREHOUSE CLERK	7	R25	32,469
CLERK III	102	R27	25,584
CLERK III	104	R27	23,795
PREVENTIVE MAINT. SVC. WORKER	1	R27	30,867
PREVENTIVE MAINT. SVC. WORKER	2	R27	24,128
PREVENTIVE MAINT. SVC. WORKER	3	R27	24,128
PREVENTIVE MAINT. SVC. WORKER	4	R27	27,976
PREVENTIVE MAINT. SVC. WORKER	5	R27	30,867
PREVENTIVE MAINT. SVC. WORKER	6	R27	26,666
PREVENTIVE MAINT. SVC. WORKER	7	R27	25,334
PREVENTIVE MAINT. SVC. WORKER	8	R27	23,795
PREVENTIVE MAINT. SVC. WORKER	20	R27	21,486
PREVENTIVE MAINT. SVC. WORKER	112	R27	24,274
WELDER	4	R28	29,994
WELDER II	1	R28	35,256
AUTOMOTIVE MECHANIC I	1	R29	32,906
AUTOMOTIVE MECHANIC I	2	R29	31,637
AUTOMOTIVE MECHANIC I	3	R29	33,114
AUTOMOTIVE MECHANIC I	4	R29	37,378
AUTOMOTIVE MECHANIC I	5	R29	49,670
AUTOMOTIVE MECHANIC I	6	R29	47,861
AUTOMOTIVE MECHANIC I	7	R29	30,451
AUTOMOTIVE MECHANIC I	8	R29	33,550
AUTOMOTIVE MECHANIC I	10	R29	36,816
AUTOMOTIVE MECHANIC I	11	R29	35,568
AUTOMOTIVE MECHANIC I	113	R29	24,378
PAINT & BODY SHOP SPECIALIST	1	R29	23,878
WAREHOUSE SUPERVISOR	4	R29	36,525
AUTOMOTIVE MECHANIC SUPERVISOR	2	R32	53,581
DIESEL MECHANIC I	3	R32	32,032
DIESEL MECHANIC I	4	R32	32,656
DIESEL MECHANIC I	5	R32	31,699
DIESEL MECHANIC I	8	R32	32,032
DIESEL MECHANIC I	9	R32	28,995
DIESEL MECHANIC I	107	R32	32,656
DIESEL MECHANIC II	1	R34	51,917
DIESEL MECHANIC II	6	R34	33,176
DIESEL MECHANIC II	7	R34	33,176
DIESEL MECHANIC II	8	R34	33,176
HEAVY EQUIPMENT MECHANIC SUPVR	1	R34	41,350
HEAVY EQUIPMENT MECHANIC SUPVR	5	R34	45,968
FLEET MAINTENANCE SUPDT	4	R37	57,138
FLEET GENERAL MANAGER	111	R41	76,565
HEALTH DEPARTMENT			
ADMINISTRATION DIVISION			
CUSTODIAN	26	R23	20,738
CUSTODIAN	27	R23	18,782
CUSTODIAN	68	R23	22,277
GROUNDSKEEPER	1	R23	25,293
CLERK II	518	R25	19,677
CLERK III	9	R27	32,053
BUILDING MAINTENANCE MECHANIC	18	R28	30,576

POSITION	AUTH.#	GRADE	SALARY
HEALTH - CONTINUED			
ADMINISTRATIVE ASSISTANT I	28	R32	31,699
BLDG. MAINTENANCE SUPERVISOR	2	R32	63,086
MICRO COMPUTER SPECIALIST	12	R33	33,238
ADMINISTRATIVE ASSISTANT II	2	R35	38,813
NETWORK SPECIALIST	11	R36	41,122
CHIEF OF EPIDEMIOLOGY	99	R41	90,521
HEALTH DIRECTOR	13	R45	154,232
VITAL STATISTICS DIVISION			
CLERK II	80	R25	22,402
CLERK II	98	R25	24,253
CLERK II	159	R25	23,338
DEPUTY REGISTRAR	2	R33	42,557
EMS BILLING			
CLERK III	43	R27	23,026
CLERK III	44	R27	23,026
CLERK III	45	R27	23,026
MEDICAL OFFICE ASSISTANT	4	R28	26,416
STD CLINIC			
CLERK III	46	R27	23,026
IMMUNIZATION DIVISION			
CLERK II	52	R25	28,288
CLERK II	67	R25	27,602
REGISTERED NURSE II	81	R38	60,258
TUBERCULOSIS DIVISION			
CLERK II	165	R25	32,469
X-RAY TECHNICIAN	2	R30	21,081
ADULT HEALTH DIVISION			
CLERK-TYPIST	153	R24	25,605
LABORATORY DIVISION			
CLERK II	15	R25	21,112
PHLEBOTOMIST	1	R28	37,274
PHARMACY TECHNICIAN	20	R29	42,474
MEDICAL TECHNICIAN	2	R31	30,472
MEDICAL TECHNICIAN	10	R31	51,147
SENIOR MEDICAL TECHNOLOGIST	15	R33	31,013
LABORATORY MANAGER	2	R39	69,077
PERSONAL HEALTH SERVICES			
SECRETARY	77	R27	38,106
FISCAL MANAGEMENT DIVISION			
CLERK II	160	R25	20,696
CLERK III	37	R27	32,074
SENIOR ACCOUNTING TECHNICIAN	650	R29	24,378
ADMINISTRATIVE ASSISTANT II	3	R35	51,438
REVENUE COLLECTIONS SUPERVISOR	2	R35	44,762
CHIEF, GRANTS AND BUDGET	1	R39	85,862
ENVIRON. HEALTH SERVICES DIVISION			
CLERK II	16	R25	35,194
SANITATION INSPECTOR I	1	R29	27,705
SANITATION INSPECTOR II	4	R31	33,362
SANITATION INSPECTOR II	6	R31	36,275
SANITARIAN I	7	R33	32,198
SANITARIAN I	13	R33	32,198
SANITARIAN II	1	R34	41,370
SANITARIAN II	3	R34	33,176
SANITARIAN II	18	R34	37,897
SANITARIAN III	2	R36	39,894
CHIEF OF ENVIRONMENTAL HLTH SV (85%)	1	R40	51,413
ANIMAL SHELTER DIVISION			
CLERK II	10	R25	19,323
ANIMAL CONTROL OFFICER I	8	R29	23,878
ANIMAL CONTROL OFFICER I	9	R29	23,878
ANIMAL CONTROL OFFICER I	11	R29	27,165
ANIMAL CONTROL OFFICER I	12	R29	26,125
ANIMAL CONTROL OFFICER I	13	R29	25,605
ANIMAL CONTROL OFFICER I	17	R29	25,605
ANIMAL CONTROL OFFICER I	19	R29	30,098
ANIMAL CONTROL OFFICER I	20	R29	24,378
ANIMAL CONTROL OFFICER I	21	R29	25,605
ANIMAL CONTROL OFFICER I	22	R29	23,878
ANIMAL CONTROL OFFICER II	1	R31	27,664
ANIMAL CONTROL OFFICER III	15	R33	38,688
ANIMAL CONTROL PROGRAM SUPVR.	1	R35	61,422
ANIMAL CONTROL DIVISION			
CLERK II	5	R25	19,302
KENNEL WORKER	6	R27	21,923
KENNEL WORKER	7	R27	21,486
KENNEL WORKER	8	R27	21,486
KENNEL WORKER	9	R27	21,923
DISPATCHER	4	R28	23,005
ANIMAL CONTROL OFFICER I	2	R29	26,021
ANIMAL CONTROL OFFICER I	3	R29	23,878

POSITION	AUTH.#	GRADE	SALARY
HEALTH - CONTINUED			
ANIMAL CONTROL OFFICER II	1	R31	33,093
HIV PREVENTION GRANT			
HEALTH EDUCATOR I (20%)	104	R29	5,225
HEALTH EDUCATOR II	30	R32	31,699
HEALTH EDUCATOR II	45	R32	35,485
HEALTH EDUCATOR II	105	R32	34,757
ADMINISTRATIVE ASSISTANT II (80%)	50	R35	53,564
HEALTH EDUCATOR SUPERVISOR (37%)	189	R38	23,711
TB FEDERAL GRANT			
MEDICAL OFFICE ASSISTANT (50%)	10	R28	11,939
MEDICAL TECHNICIAN	14	R31	35,256
RN, NURSE SUPERVISOR (10%)	33	R39	7,800
PRIMARY HEALTH CARE GRANT			
MEDICAL OFFICE ASSISTANT	113	R28	22,568
LICENSED VOCATIONAL NURSE III	112	R33	56,243
TB ELIMINATION GRANT			
COMMUNITY SERVICE AIDE	77	R23	17,514
REGISTERED NURSE II	113	R38	53,560
RN, NURSE SUPERVISOR (90%)	33	R39	70,200
IMMUNIZATION ACTION PLAN			
COMMUNITY SERVICE AIDE	1	R23	18,408
CLERK-TYPIST	147	R24	31,928
CLERK-TYPIST	150	R24	19,698
HEALTH EDUCATOR I	148	R29	25,085
HEALTH EDUCATOR I	149	R29	31,616
ANIMAL CONTROL OFFICER II	7	R31	27,664
LICENSED VOCATIONAL NURSE II	118	R31	46,883
RN, NURSE SUPERVISOR	3	R39	72,530
O.P.H.P. GRANT			
HEALTH EDUCATOR I	102	R29	26,125
HEALTH EDUCATOR I (80%)	104	R29	20,900
LICENSED VOCATIONAL NURSE III	8	R33	31,013
LICENSED VOCATIONAL NURSE III	9	R33	31,013
SANITARIAN II	6	R34	49,317
CHIEF OF HEALTH EDUCATION	5	R39	48,318
CHIEF OF ENVIRONMENTAL HLTH SV (15%)	1	R40	9,073
PHYSICIAN ASSISTANT (70%)	80	R40	36,516
W.I.C. GRANT			
CLERK I	319	R23	22,818
CLERK I	320	R23	30,971
CLERK I	321	R23	20,530
CLERK I	323	R23	24,211
CLERK I	324	R23	26,000
CLERK I	325	R23	20,738
CLERK I	500	R23	24,898
COMMUNITY SERVICE AIDE	78	R23	26,811
COMMUNITY SERVICE AIDE	79	R23	24,523
COMMUNITY SERVICE AIDE	80	R23	24,752
COMMUNITY SERVICE AIDE	81	R23	24,170
COMMUNITY SERVICE AIDE	507	R23	17,514
CUSTODIAN	132	R23	28,038
CUSTODIAN	133	R23	24,960
CUSTODIAN	134	R23	21,320
CUSTODIAN	143	R23	18,782
CUSTODIAN	146	R23	20,946
GROUNDKEEPER	117	R23	25,168
NUTRITION AIDE	203	R23	23,795
NUTRITION AIDE	204	R23	17,514
NUTRITION AIDE	205	R23	19,906
NUTRITION AIDE	206	R23	21,570
NUTRITION AIDE	207	R23	24,981
NUTRITION AIDE	209	R23	20,946
NUTRITION AIDE	210	R23	19,906
NUTRITION AIDE	211	R23	24,482
NUTRITION AIDE	212	R23	25,189
NUTRITION AIDE	213	R23	19,906
NUTRITION AIDE	216	R23	23,712
NUTRITION AIDE	217	R23	24,794
NUTRITION AIDE	219	R23	21,341
NUTRITION AIDE	222	R23	24,461
NUTRITION AIDE	223	R23	18,782
NUTRITION AIDE	224	R23	20,134
NUTRITION AIDE	225	R23	19,906
NUTRITION AIDE	226	R23	24,357
NUTRITION AIDE	227	R23	25,522
NUTRITION AIDE	228	R23	24,752
NUTRITION AIDE	230	R23	19,906
NUTRITION AIDE	231	R23	19,157
NUTRITION AIDE	232	R23	22,235
NUTRITION AIDE	233	R23	20,779
NUTRITION AIDE	234	R23	21,570

POSITION	AUTH. #	GRADE	SALARY
HEALTH - CONTINUED			
NUTRITION AIDE	326	R23	19,906
NUTRITION AIDE	501	R23	25,646
NUTRITION AIDE	506	R23	20,446
NUTRITION AIDE	509	R23	17,514
NUTRITION AIDE	510	R23	17,514
BREASTFEEDING PEER LAY EDU.	1	R24	21,778
BREASTFEEDING PEER LAY EDU.	2	R24	24,482
BREASTFEEDING PEER LAY EDU.	3	R24	22,818
BREASTFEEDING PEER LAY EDU.	4	R24	18,387
BREASTFEEDING PEER LAY EDU.	5	R24	26,270
BREASTFEEDING PEER LAY EDU.	41	R24	30,659
BREASTFEEDING PEER LAY EDU.	520	R24	18,387
CLERK-TYPIST	148	R24	34,778
CLERK-TYPIST	151	R24	26,853
CLERK II	169	R25	23,546
CLERK II	170	R25	22,402
CLERK II	172	R25	29,411
CLERK II	513	R25	19,323
CLERK II	514	R25	26,062
CLERK II	515	R25	26,728
CLERK II	516	R25	23,962
CLERK II	517	R25	23,962
CLERK III	88	R27	21,486
CLERK IV	84	R28	32,510
MEDICAL OFFICE ASSISTANT	11	R28	24,690
ADMINISTRATIVE SECRETARY	86	R29	33,571
NUTRITIONIST	40	R36	43,055
NUTRITIONIST	42	R36	38,355
NUTRITIONIST	43	R36	54,474
NUTRITIONIST	44	R36	46,238
NUTRITIONIST	45	R36	43,701
NUTRITIONIST	46	R36	53,975
NUTRITIONIST	101	R36	40,456
NUTRITIONIST	328	R36	41,890
NUTRITIONIST	518	R36	43,409
WIC SUPERVISOR	202	R37	64,833
WIC SUPERVISOR	327	R37	56,284
HEALTH EDUCATOR SUPERVISOR	24	R38	70,823
CHIEF PUBLIC HEALTH NUTRITION (97%)	8	R41	85,929
W.I.C. COUNTIES EXPANSION GRANT			
CLERK I	331	R23	19,906
CLERK I	332	R23	19,906
NUTRITION AIDE	330	R23	19,157
NUTRITION AIDE	333	R23	19,906
NUTRITION AIDE	334	R23	19,157
NUTRITION AIDE	335	R23	19,157
NUTRITION AIDE	502	R23	22,568
NUTRITION AIDE	503	R23	23,067
NUTRITION AIDE	504	R23	23,317
NUTRITION AIDE	505	R23	18,762
BREASTFEEDING PEER LAY EDU.	350	R24	18,387
BREASTFEEDING PEER LAY EDU.	521	R24	20,966
LICENSED VOCATIONAL NURSE III	329	R33	40,746
LICENSED VOCATIONAL NURSE III	511	R33	33,342
LICENSED VOCATIONAL NURSE III	512	R33	33,342
NUTRITIONIST	328	R36	43,762
NUTRITIONIST	336	R36	43,055
NUTRITIONIST	508	R36	39,894
NUTRITIONIST	519	R36	50,253
WIC SUPERVISOR	524	R37	62,940
BIOTERRORISM GRANT			
PUBLIC HEALTH TECHNICIAN	1	R36	51,355
PUBLIC HEALTH TECHNICIAN	196	R36	43,222
EPIDEMIOLOGIST	195	R38	48,901
EPIDEMIOLOGIST SUPERVISOR	193	R39	56,347
TITLE V - PRENATAL SERVICES GRANT			
CLERK II	318	R25	19,302
RYAN WHITE GRANT			
CASEWORKER	47	R34	36,275
CASEWORKER	50	R34	45,802
CASEWORKER (27%)	188	R34	9,603
ADMINISTRATIVE ASSISTANT II (20%)	50	R35	13,391
HEALTH EDUCATOR SUPERVISOR (42%)	189	R38	26,916
HIV HEALTH SERVICES GRANT			
CLERK IV	19	R28	35,693
CASEWORKER (73%)	188	R34	25,965
HEALTH EDUCATOR SUPERVISOR (21%)	189	R38	13,458
COMMUNITY DIABETES PROJECT GRANT			
NUTRITIONIST	1	R36	41,350
CHIEF PUBLIC HEALTH NUTRITION (3%)	8	R41	2,658

POSITION	AUTH. #	GRADE	SALARY
HEALTH - CONTINUED			
HOSPITAL PREPAREDNESS GRANT			
PLANNER II - HEALTH	1	R36	40,706
HEALTH EDUCATOR SUPERVISOR	190	R38	44,741
NURSE FAMILY PARTNERSHIP GRANT			
CLERK III	2	R27	22,589
REGISTERED NURSE II	3	R38	55,224
REGISTERED NURSE II	4	R38	55,224
REGISTERED NURSE II	5	R38	55,224
REGISTERED NURSE II	6	R38	55,224
REGISTERED NURSE II	159	R38	44,741
RN, NURSE SUPERVISOR	1	R39	67,538
FOOD INSP. INNOVATION GRANT			
PUBLIC HEALTH TECHNICIAN	2	R36	41,933
SANITARIAN III	1	R36	40,893
1115 WAIVER GRANT			
CLERK II	521	R25	19,302
BUILDING MAINTENANCE MECHANIC	516	R28	22,568
MEDICAL OFFICE ASSISTANT (50%)	10	R28	11,939
MEDICAL OFFICE ASSISTANT	114	R28	23,587
HEALTH EDUCATOR I	107	R29	25,605
LICENSED VOCATIONAL NURSE II	122	R31	27,102
CASEWORKER	3	R34	40,206
EPIDEMIOLOGIST	106	R38	50,378
NETWORK SYSTEMS MANAGER	6	R39	48,318
RN, NURSE PRACTITIONER SUPVR.	1	R40	52,166
WHFPT - TITLE X			
HEALTH AIDE	18	R24	24,794
LICENSED VOCATIONAL NURSE II	1	R31	44,678
C.H.I.P PERINATE GRANT			
PHYSICIAN ASSISTANT (30%)	80	R40	15,650
PARKS & LEISURE SERVICES DEPARTMENT			
ADMINISTRATION DIVISION			
CLERK I	282	R23	24,731
ADMINISTRATIVE ASSISTANT I	34	R32	36,234
ADMINISTRATIVE ASSISTANT I	120	R32	39,228
ASS'T PARKS & LEISURE SVCS DIR. (AT 80%)	13	R41	49,703
PARKS AND LEISURE SVCS. DIR. (AT 80%)	1	R43	84,181
MAINTENANCE DIVISION			
GROUNDSKEEPER	77	R23	23,941
GROUNDSKEEPER	78	R23	19,906
GROUNDSKEEPER	79	R23	17,514
GROUNDSKEEPER	80	R23	18,782
GROUNDSKEEPER	81	R23	17,514
GROUNDSKEEPER	82	R23	20,530
GROUNDSKEEPER	83	R23	19,157
GROUNDSKEEPER	84	R23	17,514
GROUNDSKEEPER	85	R23	18,782
GROUNDSKEEPER	86	R23	17,888
GROUNDSKEEPER	87	R23	19,906
GROUNDSKEEPER	88	R23	21,341
GROUNDSKEEPER	89	R23	18,429
GROUNDSKEEPER	90	R23	19,157
GROUNDSKEEPER	91	R23	25,730
GROUNDSKEEPER	93	R23	23,899
GROUNDSKEEPER	94	R23	18,782
GROUNDSKEEPER	96	R23	24,981
GROUNDSKEEPER	98	R23	34,112
GROUNDSKEEPER	99	R23	31,574
GROUNDSKEEPER	100	R23	17,514
GROUNDSKEEPER	101	R23	22,402
GROUNDSKEEPER	102	R23	19,906
GROUNDSKEEPER	103	R23	17,514
GROUNDSKEEPER	104	R23	20,530
GROUNDSKEEPER	105	R23	26,478
GROUNDSKEEPER	106	R23	24,627
GROUNDSKEEPER	109	R23	18,782
GROUNDSKEEPER	110	R23	17,514
GROUNDSKEEPER	111	R23	17,888
GROUNDSKEEPER	114	R23	17,888
GROUNDSKEEPER	116	R23	17,514
GROUNDSKEEPER	120	R23	17,514
GROUNDSKEEPER	123	R23	17,514
GROUNDSKEEPER	250	R23	19,906
GROUNDSKEEPER	251	R23	17,888
GROUNDSKEEPER	252	R23	19,906
GROUNDSKEEPER	253	R23	17,888
GROUNDSKEEPER	254	R23	17,514
GROUNDSKEEPER	255	R23	19,906
GROUNDSKEEPER	262	R23	17,514
GROUNDSKEEPER	263	R23	17,888

POSITION	AUTH.#	GRADE	SALARY
PARKS - CONTINUED			
GROUNDSKEEPER	267	R23	17,514
GROUNDSKEEPER	268	R23	17,514
GROUNDSKEEPER	271	R23	17,514
GROUNDSKEEPER	272	R23	17,514
GROUNDSKEEPER	273	R23	17,514
GROUNDSKEEPER	274	R23	17,514
GROUNDSKEEPER	275	R23	17,514
GROUNDSKEEPER	276	R23	17,514
BUILDING MAINTENANCE WORKER	10	R24	18,387
BUILDING MAINTENANCE WORKER	43	R24	18,387
MAINTENANCE & EVENT WORKER	4	R24	31,262
MAINTENANCE & EVENT WORKER	12	R24	28,725
HEAVY EQUIPMENT OPERATOR	118	R27	27,102
HEAVY EQUIPMENT OPERATOR	126	R27	30,950
PARKS CREW LEADER	13	R27	21,486
PARKS CREW LEADER	14	R27	28,808
PARKS CREW LEADER	15	R27	26,478
PARKS CREW LEADER	16	R27	27,810
PARKS CREW LEADER	17	R27	28,808
PARKS CREW LEADER	18	R27	27,685
PARKS CREW LEADER	19	R27	28,205
PARKS CREW LEADER	178	R27	21,923
PARKS CREW LEADER	249	R27	33,862
PARKS CREW LEADER	260	R27	21,486
PARKS CREW LEADER	265	R27	36,109
PARKS CREW LEADER	266	R27	21,486
PARKS CREW LEADER	267	R27	21,486
PARKS CREW LEADER	268	R27	21,486
WAREHOUSE SUPERVISOR	97	R29	23,878
CITY FORESTER	95	R33	35,360
BUILDING & GROUNDS SUPERVISOR	6	R34	43,618
BUILDING & GROUNDS SUPERVISOR	107	R34	44,387
PARKS SUPERINTENDENT	2	R37	65,852
CONSTRUCTION DIVISION			
BUILDING MAINTENANCE WORKER	4	R24	26,874
BUILDING MAINTENANCE WORKER	37	R24	25,834
BUILDING MAINTENANCE WORKER	41	R24	30,701
BUILDING MAINTENANCE WORKER	42	R24	29,432
HEAVY EQUIPMENT OPERATOR	116	R27	32,594
HEAVY EQUIPMENT OPERATOR	117	R27	35,131
BUILDING MAINTENANCE MECHANIC	78	R28	37,086
CARPENTER	34	R28	33,634
CARPENTER	35	R28	25,646
CARPENTER	246	R28	26,686
CEMENT FINISHER	17	R28	37,731
CEMENT FINISHER	18	R28	35,693
CEMENT FINISHER	19	R28	35,693
CEMENT FINISHER	245	R28	28,246
ELECTRICIAN JOURNEYMAN	9	R28	35,818
ELECTRICIAN JOURNEYMAN	261	R28	35,818
PAINTER	108	R28	24,190
WELDER	5	R28	41,101
PLUMBER	3	R30	27,019
AIR CONDITIONING MECHANIC	269	R31	29,619
CONSTRUCTION SUPERINTENDENT	2	R37	51,812
AQUATICS DIVISION			
CLERK I (PT)	1	R23	8,757
CLERK I (SEASONAL)	332	R23	5,389
CLERK I (SEASONAL)	333	R23	5,894
CLERK I (SEASONAL)	334	R23	5,389
CLERK I (SEASONAL)	335	R23	5,389
CLERK I (SEASONAL)	336	R23	5,389
GROUNDSKEEPER	74	R23	17,514
GROUNDSKEEPER	115	R23	17,888
GROUNDSKEEPER	277	R23	17,514
LIFEGUARD	1	R23	20,010
LIFEGUARD	2	R23	20,010
LIFEGUARD (PT)	1	R23	10,005
LIFEGUARD (PT)	2	R23	10,005
LIFEGUARD (PT)	3	R23	10,005
LIFEGUARD (PT)	4	R23	10,005
LIFEGUARD (PT)	5	R23	10,005
LIFEGUARD (PT)	6	R23	10,005
LIFEGUARD (PT)	7	R23	10,005
LIFEGUARD (PT)	8	R23	10,005
LIFEGUARD (PT)	9	R23	10,005
LIFEGUARD (PT)	10	R23	10,005
LIFEGUARD (SEASONAL)	37	R23	6,157
LIFEGUARD (SEASONAL)	38	R23	6,157
LIFEGUARD (SEASONAL)	39	R23	6,157
LIFEGUARD (SEASONAL)	40	R23	6,470

POSITION	AUTH.#	GRADE	SALARY
PARKS - CONTINUED			
LIFEGUARD (SEASONAL)	41	R23	6,451
LIFEGUARD (SEASONAL)	42	R23	6,157
LIFEGUARD (SEASONAL)	43	R23	6,157
LIFEGUARD (SEASONAL)	44	R23	6,157
LIFEGUARD (SEASONAL)	45	R23	6,157
LIFEGUARD (SEASONAL)	46	R23	6,157
LIFEGUARD (SEASONAL)	47	R23	6,157
LIFEGUARD (SEASONAL)	48	R23	6,157
LIFEGUARD (SEASONAL)	49	R23	6,157
LIFEGUARD (SEASONAL)	50	R23	6,157
LIFEGUARD (SEASONAL)	51	R23	6,157
LIFEGUARD (SEASONAL)	52	R23	5,389
LIFEGUARD (SEASONAL)	53	R23	6,157
LIFEGUARD (SEASONAL)	54	R23	6,816
LIFEGUARD (SEASONAL)	55	R23	6,157
LIFEGUARD (SEASONAL)	56	R23	6,157
LIFEGUARD (SEASONAL)	57	R23	6,157
LIFEGUARD (SEASONAL)	58	R23	6,157
LIFEGUARD (SEASONAL)	59	R23	6,157
LIFEGUARD (SEASONAL)	60	R23	6,157
LIFEGUARD (SEASONAL)	61	R23	6,157
LIFEGUARD (SEASONAL)	62	R23	6,157
LIFEGUARD (SEASONAL)	63	R23	6,157
LIFEGUARD (SEASONAL)	64	R23	6,157
LIFEGUARD (SEASONAL)	65	R23	6,291
LIFEGUARD (SEASONAL)	66	R23	6,470
LIFEGUARD (SEASONAL)	67	R23	6,157
LIFEGUARD (SEASONAL)	68	R23	6,157
LIFEGUARD (SEASONAL)	69	R23	6,157
LIFEGUARD (SEASONAL)	70	R23	6,157
LIFEGUARD (SEASONAL)	71	R23	6,605
POOL SUPERVISOR	1	R24	22,173
POOL SUPERVISOR (SEASONAL)	1	R24	7,693
POOL SUPERVISOR (SEASONAL)	2	R24	6,822
POOL SUPERVISOR (SEASONAL)	3	R24	6,822
POOL SUPERVISOR (SEASONAL)	4	R24	7,853
POOL SUPERVISOR (SEASONAL)	5	R24	6,822
POOL SUPERVISOR (SEASONAL)	7	R24	6,822
POOL SUPERVISOR (SEASONAL)	8	R24	6,822
CLERK III	97	R27	23,026
PARKS CREW LEADER	11	R27	21,486
PARKS CREW LEADER	256	R27	33,134
AQUATIC SUPERVISOR	1	R28	35,152
CLERK IV	92	R28	35,962
RECREATION CENTERS			
CUSTODIAN	80	R23	18,782
CUSTODIAN	100	R23	20,717
CUSTODIAN	101	R23	14,261
CUSTODIAN	127	R23	21,133
CUSTODIAN	139	R23	22,402
CUSTODIAN	147	R23	21,341
CUSTODIAN	150	R23	18,782
CUSTODIAN	518	R23	17,514
CUSTODIAN	519	R23	17,514
CUSTODIAN	520	R23	17,514
CUSTODIAN	521	R23	17,514
CUSTODIAN	522	R23	10,946
LAY COMMUNITY SERVICE AIDE	84	R23	1,961
LAY COMMUNITY SERVICE AIDE	85	R23	1,961
LAY COMMUNITY SERVICE AIDE	86	R23	1,726
LAY COMMUNITY SERVICE AIDE	87	R23	1,961
LAY COMMUNITY SERVICE AIDE	88	R23	1,726
LAY COMMUNITY SERVICE AIDE	89	R23	1,726
LAY COMMUNITY SERVICE AIDE	90	R23	1,726
LAY COMMUNITY SERVICE AIDE	95	R23	1,961
PLAYGROUND ASSISTANT(SEASONAL)	39	R23	4,631
PLAYGROUND ASSISTANT(SEASONAL)	53	R23	5,225
PLAYGROUND ASSISTANT(SEASONAL)	72	R23	4,631
PLAYGROUND ASSISTANT(SEASONAL)	73	R23	4,631
PLAYGROUND ASSISTANT(SEASONAL)	76	R23	4,631
PLAYGROUND ASSISTANT(SEASONAL)	78	R23	4,631
PLAYGROUND ASSISTANT(SEASONAL)	81	R23	4,631
PLAYGROUND ASSISTANT(SEASONAL)	82	R23	4,631
PLAYGROUND ASSISTANT(SEASONAL)	83	R23	4,730
PLAYGROUND ASSISTANT(SEASONAL)	84	R23	4,631
PLAYGROUND ASSISTANT(SEASONAL)	85	R23	4,631
PLAYGROUND ASSISTANT(SEASONAL)	86	R23	4,631
PLAYGROUND ASSISTANT(SEASONAL)	87	R23	4,851
PLAYGROUND ASSISTANT(SEASONAL)	88	R23	4,730
PLAYGROUND ASSISTANT(SEASONAL)	89	R23	4,631
PLAYGROUND ASSISTANT(SEASONAL)	90	R23	4,631

POSITION	AUTH. #	GRADE	SALARY
PARKS - CONTINUED			
PLAYGROUND ASSISTANT(SEASONAL)	91	R23	4,873
PLAYGROUND ASSISTANT(SEASONAL)	92	R23	4,631
PLAYGROUND ASSISTANT(SEASONAL)	99	R23	4,631
PLAYGROUND ASSISTANT(SEASONAL)	102	R23	4,631
PLAYGROUND ASSISTANT(SEASONAL)	103	R23	4,631
PLAYGROUND ASSISTANT(SEASONAL)	104	R23	4,631
PLAYGROUND ASSISTANT(SEASONAL)	105	R23	4,631
PLAYGROUND ASSISTANT(SEASONAL)	106	R23	4,631
PLAYGROUND ASSISTANT(SEASONAL)	529	R23	4,730
PLAYGROUND ASSISTANT(SEASONAL)	530	R23	4,631
PLAYGROUND ASSISTANT(SEASONAL)	531	R23	4,631
PLAYGROUND ASSISTANT(SEASONAL)	532	R23	4,631
PLAYGROUND ASSISTANT(SEASONAL)	533	R23	4,730
PLAYGROUND ASSISTANT(SEASONAL)	534	R23	4,631
PLAYGROUND ASSISTANT(SEASONAL)	535	R23	4,631
PLAYGROUND ASSISTANT(SEASONAL)	536	R23	4,730
PLAYGROUND ASSISTANT(SEASONAL)	537	R23	4,631
PLAYGROUND ASSISTANT(SEASONAL)	538	R23	4,631
PLAYGROUND ASSISTANT(SEASONAL)	539	R23	4,631
PLAYGROUND ASSISTANT(SEASONAL)	540	R23	4,631
PLAYGROUND ASSISTANT(SEASONAL)	541	R23	4,631
PLAYGROUND ASSISTANT(SEASONAL)	542	R23	4,631
PLAYGROUND ASSISTANT(SEASONAL)	543	R23	4,631
PLAYGROUND ASSISTANT(SEASONAL)	544	R23	4,631
BUILDING MAINTENANCE WORKER	138	R24	32,552
BUILDING MAINTENANCE WORKER	149	R24	19,365
MAINTENANCE & EVENT WORKER	517	R24	20,093
PLAYGROUND LEADER (SEASONAL)	10	R24	4,862
PLAYGROUND LEADER (SEASONAL)	11	R24	4,862
PLAYGROUND LEADER (SEASONAL)	12	R24	4,862
PLAYGROUND LEADER (SEASONAL)	13	R24	4,862
PLAYGROUND LEADER (SEASONAL)	16	R24	4,862
PLAYGROUND LEADER (SEASONAL)	27	R24	4,862
PLAYGROUND LEADER (SEASONAL)	29	R24	4,862
PLAYGROUND LEADER (SEASONAL)	31	R24	4,862
PLAYGROUND LEADER (SEASONAL)	528	R24	4,862
CLERK III	98	R27	29,494
RECREATION SPEC.(PT W/O BEN)	4	R27	13,536
RECREATION SPEC.(PT W/O BEN)	5	R27	13,536
RECREATION SPEC.(PT W/O BEN)	17	R27	13,536
RECREATION SPEC.(PT W/O BEN)	19	R27	14,506
RECREATION SPEC.(PT W/O BEN)	20	R27	13,812
RECREATION SPEC.(PT W/O BEN)	21	R27	13,812
RECREATION SPEC.(PT W/O BEN)	22	R27	18,293
RECREATION SPEC.(PT W/O BEN)	23	R27	13,536
RECREATION SPEC.(PT W/O BEN)	24	R27	14,506
RECREATION SPEC.(PT W/O BEN)	26	R27	14,506
RECREATION SPEC.(PT W/O BEN)	28	R27	13,536
RECREATION SPEC.(PT W/O BEN)	148	R27	13,812
RECREATION SPEC.(PT W/O BEN)	501	R27	14,506
RECREATION SPEC.(PT W/O BEN)	502	R27	13,812
RECREATION SPEC.(PT W/O BEN)	503	R27	14,781
RECREATION SPEC.(PT W/O BEN)	518	R27	13,536
RECREATION SPEC.(PT W/O BEN)	519	R27	13,536
RECREATION SPEC.(PT W/O BEN)	520	R27	13,536
RECREATION SPEC.(PT W/O BEN)	521	R27	14,506
RECREATION SPEC.(PT W/O BEN)	522	R27	13,536
RECREATION SPEC.(PT W/O BEN)	523	R27	13,536
RECREATION SPEC.(PT W/O BEN)	524	R27	13,536
RECREATION SPEC.(PT W/O BEN)	525	R27	13,536
RECREATION SPEC.(PT W/O BEN)	526	R27	13,536
RECREATION SPEC.(PT W/O BEN)	527	R27	13,536
RECREATION SPEC.(PT W/O BEN)	528	R27	13,536
RECREATION SPEC.(PT W/O BEN)	529	R27	13,536
RECREATION SPEC.(PT W/O BEN)	530	R27	13,536
RECREATION SPEC.(PT W/O BEN)	531	R27	13,536
RECREATION SPEC.(PT W/O BEN)	532	R27	13,536
RECREATION SPEC.(PT W/O BEN)	533	R27	13,536
RECREATION SPEC.(PT W/O BEN)	534	R27	13,536
RECREATION SPEC.(PT W/O BEN)	535	R27	13,536
RECREATION SPEC.(PT W/O BEN)	536	R27	13,536
RECREATION SPEC.(PT W/O BEN)	537	R27	13,536
RECREATION SPEC.(PT W/O BEN)	538	R27	13,536
RECREATION SPEC.(PT W/O BEN)	539	R27	13,536
RECREATION SPEC.(PT W/O BEN)	540	R27	13,536
RECREATION SPEC.(PT W/O BEN)	541	R27	13,536
RECREATION SPEC.(PT W/O BEN)	542	R27	13,536
RECREATION SPEC.(PT W/O BEN)	543	R27	13,536
RECREATION SPEC.(PT W/O BEN)	544	R27	13,536
RECREATION SPEC.(PT W/O BEN)	545	R27	13,532
RECREATION SPEC.(PT W/O BEN)	546	R27	13,532

POSITION	AUTH. #	GRADE	SALARY
PARKS - CONTINUED			
RECREATION SPEC.(PT W/O BEN)	547	R27	13,532
RECREATION SPEC.(PT W/O BEN)	548	R27	13,532
RECREATION SPEC.(PT W/O BEN)	549	R27	13,532
RECREATION SPEC.(PT W/O BEN)	550	R27	13,532
RECREATION SPECIALIST (FT)	7	R27	23,275
RECREATION SPECIALIST (FT)	14	R27	25,064
RECREATION SPECIALIST (FT)	15	R27	25,168
RECREATION SPECIALIST (FT)	40	R27	21,486
RECREATION SPECIALIST (FT)	266	R27	43,264
RECREATION SPECIALIST (FT)	509	R27	21,486
RECREATION SPECIALIST (FT)	516	R27	29,037
RECREATION SPECIALIST (FT)	517	R27	23,629
BUILDING MAINTENANCE MECHANIC	22	R28	33,010
BUILDING MAINTENANCE MECHANIC	514	R28	22,568
PERSONNEL ASSISTANT I	50	R28	32,531
RECREATION CENTER LEADER	515	R28	26,291
RECREATION CENTER LEADER	527	R28	23,691
RECREATION CENTER LEADER	528	R28	25,730
RECREATION CENTER LEADER	529	R28	28,829
RECREATION CENTER SUPERVISOR	1	R29	40,622
RECREATION CENTER SUPERVISOR	2	R29	32,386
RECREATION CENTER SUPERVISOR	3	R29	38,147
RECREATION CENTER SUPERVISOR	4	R29	30,846
RECREATION CENTER SUPERVISOR	5	R29	36,130
RECREATION CENTER SUPERVISOR	6	R29	31,346
RECREATION CENTER SUPERVISOR	500	R29	31,554
RECREATION CENTER SUPERVISOR	513	R29	33,093
RECREATION CENTER SUPERVISOR	514	R29	34,341
ADMINISTRATIVE ASSISTANT I	30	R32	39,229
ADMINISTRATIVE ASSISTANT I	247	R32	38,272
ASST RECREATION CENTER MGR	1	R33	51,106
REC. AND SPECIAL EVENTS COORD.	51	R34	57,866
RECREATION CENTER MANAGER	1	R35	71,759
CEMETERY DIVISION			
GROUNDSKEEPER	37	R23	17,888
GROUNDSKEEPER	71	R23	17,514
GROUNDSKEEPER	113	R23	8,757
GROUNDSKEEPER	270	R23	8,757
BUILDING MAINTENANCE WORKER	24	R24	18,387
CLERK III	41	R27	22,589
HEAVY EQUIPMENT OPERATOR	96	R27	27,643
MAINTENANCE & EVENTS SUPVR	2	R28	40,518
UNI-TRADE OPERATIONS DIVISION			
GROUNDSKEEPER	278	R23	17,514
GROUNDSKEEPER	279	R23	17,514
GROUNDSKEEPER	280	R23	17,514
GROUNDSKEEPER	281	R23	17,514
PARKS CREW LEADER	269	R27	21,486
LIBRARY			
MAIN BRANCH			
CLERK I	64	R23	19,157
CLERK I	108	R23	17,514
CLERK I	180	R23	17,888
CLERK I	256	R23	17,514
CLERK I	264	R23	17,514
CLERK I	267	R23	17,514
CUSTODIAN	81	R23	19,906
CUSTODIAN	128	R23	18,782
BUILDING MAINTENANCE WORKER	46	R24	18,762
LIBRARY TECHNICIAN I	6	R25	20,176
LIBRARY TECHNICIAN I	16	R25	22,734
LIBRARY TECHNICIAN I	27	R25	36,150
LIBRARY TECHNICIAN I	30	R25	24,960
LIBRARY TECHNICIAN I	306	R25	19,302
LIBRARY TECHNICIAN II	24	R27	26,083
LIBRARY TECHNICIAN II	25	R27	27,082
MAINTENANCE CREW LEADER	26	R27	23,171
LIBRARY TECHNICIAN III	17	R29	29,349
LIBRARY TECHNICIAN III	19	R29	27,851
LIBRARY TECHNICIAN III	20	R29	42,120
LIBRARY TECHNICIAN III	21	R29	25,002
CIRCULATION SUPERVISOR	15	R31	36,712
ADMINISTRATIVE ASSISTANT I	41	R32	40,476
MICRO COMPUTER SPECIALIST	14	R33	47,507
LIBRARIAN I	10	R35	50,690
LIBRARIAN I	23	R35	44,990
LIBRARIAN II	9	R36	79,165
LIBRARIAN II	13	R36	58,178
SENIOR PROGRAMMER/ANALYST	3	R37	71,530
LIBRARIAN III	4	R38	62,504
LIBRARIAN III	6	R38	51,979

POSITION	AUTH. #	GRADE	SALARY
LIBRARY - CONTINUED			
LIBRARIAN III	7	R38	57,366
LIBRARIAN IV	5	R40	73,029
ASSISTANT LIBRARY DIRECTOR	1	R41	83,074
LIBRARY DIRECTOR	2	R43	109,636
MCKENDRICK, OCHOA, SALINAS BRANCH			
CLERK I	260	R23	17,867
CLERK I	527	R23	17,867
CUSTODIAN	72	R23	17,867
BUILDING MAINTENANCE WORKER	45	R24	25,813
LIBRARY TECHNICIAN I	28	R25	19,677
COMPUTER OPERATOR	22	R27	35,610
LIBRARY TECHNICIAN II	4	R27	26,083
CIRCULATION SUPERVISOR	7	R31	33,301
LIBRARIAN III	8	R38	52,541
LIBRARIAN IV	1	R40	71,864
BRUNI PLAZA BRANCH			
CLERK I	67	R23	17,867
CIRCULATION SUPERVISOR	2	R31	32,282
BOOKMOBILE UNIT			
CIRCULATION SUPERVISOR	7	R31	29,058
NORTHWEST LIBRARY BRANCH			
CLERK I	528	R23	17,514
LIBRARY TECHNICIAN I	29	R25	19,677
LIBRARIAN II	12	R36	48,339
INNER CITY BRANCH			
LIBRARY TECHNICIAN III	18	R29	30,784
LIBRARIAN II	11	R36	48,339
AIRPORT OPERATIONS			
ADMINISTRATION DIVISION			
SECRETARY (80%)	11	R27	40,851
CUSTOMER SVC. REPRESENTATIVE	107	R28	22,568
ADMINISTRATIVE SECRETARY	6	R29	30,992
TELLER II	34	R29	29,474
ADMINISTRATIVE ASSISTANT I	12	R32	35,901
ADMINISTRATIVE ASSISTANT II	4	R35	43,514
AIRPORT OPERATIONS MANAGER	1	R39	100,318
MARKETING MANAGER	1	R39	72,321
AIRPORT MANAGER	1	R43	134,118
BUILDING MAINTENANCE DIVISION			
CUSTODIAN	2	R23	17,888
CUSTODIAN	20	R23	19,157
CUSTODIAN	37	R23	17,514
CUSTODIAN	38	R23	25,459
CUSTODIAN	60	R23	19,157
CUSTODIAN	524	R23	17,514
CUSTODIAN	525	R23	17,514
MAINTENANCE WORKER	3	R25	23,795
MAINTENANCE WORKER	9	R25	19,302
BUILDING MAINTENANCE MECHANIC	10	R28	24,190
BUILDING MAINTENANCE MECHANIC	11	R28	22,568
BUILDING MAINTENANCE MECHANIC	515	R28	22,568
ELECTRICIAN JOURNEYMAN	12	R28	34,445
BLDG. MAINTENANCE SUPERVISOR	1	R32	43,306
AIRPORT FACILITY SUPERVISOR	1	R35	85,071
GROUND MAINTENANCE DIVISION			
LIGHT EQUIPMENT OPERATOR	2	R25	26,000
LIGHT EQUIPMENT OPERATOR	5	R25	25,522
HEAVY EQUIPMENT OPERATOR	26	R27	34,486
HEAVY EQUIPMENT OPERATOR	93	R27	42,349
HEAVY EQUIPMENT OPERATOR	108	R27	32,594
HEAVY EQUIPMENT OPERATOR	109	R27	21,486
AIRFIELD SUPERVISOR	1	R34	43,243
AIRPORT SECURITY DIVISION			
AIRPORT SECURITY OFFICER	4	R31	36,026
AIRPORT SECURITY OFFICER	5	R31	40,706
AIRPORT SECURITY OFFICER	6	R31	38,251
AIRPORT SECURITY OFFICER	8	R31	41,558
AIRPORT SECURITY OFFICER	9	R31	34,611
AIRPORT SECURITY OFFICER	12	R31	27,102
AIRPORT SECURITY OFFICER	13	R31	41,558
AIRPORT SECURITY OFFICER	14	R31	39,374
AIRPORT SECURITY OFFICER	18	R31	36,026
AIRPORT SECURITY OFFICER	19	R31	35,298
AIRPORT SECURITY OFFICER	20	R31	35,298
AIRPORT SECURITY OFFICER	21	R31	33,218
AIRPORT SECURITY OFFICER	22	R31	33,218
AIRPORT SECURITY OFFICER	23	R31	33,218
AIRPORT SECURITY OFFICER SUPVR	2	R33	48,630
AIRPORT SECURITY OFFICER SUPVR	3	R33	48,464
AIRPORT SECURITY OFFICER SUPVR	4	R33	48,776
AIRPORT SECURITY MANAGER	1	R39	66,746

POSITION	AUTH. #	GRADE	SALARY
AIRPORT CONTINUED			
FOREIGN TRADE ZONE			
SECRETARY (20%)	11	R27	10,213
FEDERAL INSPECTION SERVICES			
CUSTODIAN	5	R23	17,888
CUSTODIAN	6	R23	17,514
CUSTOMER SVC. REPRESENTATIVE	1	R28	26,229
FAA GRANT #69			
LAND ACQUISITION NEGOTIATOR	9	R32	52,000
NOISE ABATEMENT SPECIALIST	16	R35	55,578
COMMUNITY DEVELOPMENT DIRECTOR (5%)	19	R43	5,659
NOISE ABATEMENT LEASE PROGRAM			
GROUNDSKEEPER	1	R23	18,408
BUILDING MAINTENANCE WORKER	101	R24	19,864
CLERK II	24	R25	10,442
CLERK III	99	R27	24,440
BUILDING MAINTENANCE MECHANIC	19	R28	26,437
BUILDING MAINTENANCE MECHANIC	100	R28	24,690
BUILDING MAINTENANCE MECHANIC	102	R28	28,434
BUILDING MAINTENANCE MECHANIC	103	R28	24,690
MAINTENANCE SUPERVISOR	105	R34	37,273
ENVIRONMENTAL SERVICES			
ADMINISTRATION DIVISION			
CLERK III	84	R27	32,115
ADMINISTRATIVE SECRETARY	56	R29	41,038
ENVIRONMENTAL SERVICES DIR.	1	R43	125,383
CREEK CLEANING DIVISION			
LABORER	110	R23	18,782
LABORER	111	R23	17,514
LABORER	190	R23	19,157
LABORER	191	R23	17,514
LABORER	192	R23	25,002
LABORER	193	R23	19,906
LABORER	194	R23	19,157
LABORER	209	R23	19,157
LABORER	210	R23	26,853
LABORER	211	R23	18,782
LABORER	212	R23	22,194
LABORER	213	R23	17,514
LABORER	248	R23	19,157
LABORER	250	R23	24,981
HEAVY TRUCK DRIVER	74	R26	25,834
HEAVY TRUCK DRIVER	78	R26	20,238
HEAVY TRUCK DRIVER	85	R26	23,005
CREEK MAINTENANCE CREW LEADER	2	R27	37,253
HEAVY EQUIPMENT OPERATOR	90	R27	31,304
HEAVY EQUIPMENT OPERATOR II	91	R29	28,850
HEAVY EQUIPMENT OPERATOR II	103	R29	43,222
HEAVY EQUIPMENT OPERATOR II	119	R29	29,411
HEAVY EQUIPMENT OPERATOR II	197	R29	28,850
CREEK MAINTENANCE SUPERVISOR	1	R32	42,390
STORMWATER DIVISION			
LABORER	86	R23	19,698
LABORER	244	R23	23,983
ENVIRONMENTAL TECHNICIAN	8	R29	32,178
ENVIRONMENTAL TECHNICIAN	9	R29	27,290
HEAVY EQUIPMENT OPERATOR II	1	R29	32,468
HEAVY EQUIPMENT OPERATOR II	246	R29	28,725
ENVIRONMENTAL ENFORCEMENT INV.	1	R32	36,503
ENVIRONMENTAL ENFORCEMENT INV.	4	R32	43,908
ENVIRONMENTAL TECHNICIAN II	2	R32	44,303
PROGRAM COORDINATOR	5	R33	31,013
ENVIRONMENTAL SPECIALIST	4	R35	62,878
ENGINEERING ASSOCIATE I	2	R38	65,832
ASST. ENVIRONMENTAL SVCS.DIR.	2	R41	86,007
HAZARDOUS MATERIALS DIVISION			
ENVIRONMENTAL ENFORCEMENT INV.	5	R32	36,566
ENVIRONMENTAL ENFORCEMENT INV.	6	R32	33,321
ENVIRONMENTAL SPECIALIST	2	R35	50,794
KEEP LAREDO BEAUTIFUL			
EXEC. DIR. "KEEP LDO BEAUTIFUL"	1	R37	55,473
MUNICIPAL HOUSING			
HOUSING - AIRPORT DIVISION			
CLERK II	24	R25	10,442
WAREHOUSE CLERK	22	R25	19,302
CLERK III	1	R27	24,440
BUILDING MAINTENANCE MECHANIC	2	R28	38,459
BUILDING MAINTENANCE MECHANIC	9	R28	23,587
BUILDING MAINTENANCE MECHANIC	13	R28	24,690
BUILDING MAINTENANCE MECHANIC	20	R28	23,005
BUILDING MAINTENANCE MECHANIC	21	R28	27,664
PROPERTY COMPLIANCE INSPECTOR	1	R29	33,280

POSITION	AUTH. #	GRADE	SALARY
MUNICIPAL HOUSING - CONTINUED			
MAINTENANCE SUPERVISOR	4	R34	37,273
MUNICIPAL HOUSING EXEC DIR	1	R39	74,526
PROGRAMS ADMINISTRATOR (15%)	1	R41	11,921
COMMUNITY DEVELOPMENT DIRECTOR (25%)	19	R43	28,293
HOUSING - WEST LAREDO DIVISION			
GROUNDKEEPER	19	R23	30,659
BUILDING MAINTENANCE MECHANIC	12	R28	41,600
BRIDGE			
BRIDGE I			
BUILDING MAINTENANCE WORKER	25	R24	18,387
BUILDING MAINTENANCE WORKER	27	R24	18,887
BUILDING MAINTENANCE WORKER	81	R24	18,387
BRIDGE OFFICER/TRAFFIC	13	R26	20,384
BRIDGE OFFICER/TRAFFIC	14	R26	23,733
BRIDGE OFFICER/TRAFFIC	18	R26	21,861
BRIDGE OFFICER/TRAFFIC	23	R26	22,256
BRIDGE OFFICER/TRAFFIC	24	R26	20,238
BRIDGE OFFICER/TRAFFIC	47	R26	23,130
BRIDGE OFFICER/TRAFFIC	48	R26	20,384
BRIDGE OFFICER/TRAFFIC	74	R26	20,238
BRIDGE OFFICER/TRAFFIC	76	R26	23,130
BRIDGE OFFICER/TRAFFIC	77	R26	20,238
BRIDGE OFFICER/TRAFFIC	78	R26	20,238
BRIDGE OFFICER/TRAFFIC	80	R26	22,256
BRIDGE OFFICER/COLLECTOR	2	R27	21,486
BRIDGE OFFICER/COLLECTOR	8	R27	21,632
BRIDGE OFFICER/COLLECTOR	13	R27	22,714
BRIDGE OFFICER/COLLECTOR	18	R27	30,576
BRIDGE OFFICER/COLLECTOR	23	R27	23,400
BRIDGE OFFICER/COLLECTOR	24	R27	21,486
BRIDGE OFFICER/COLLECTOR	25	R27	22,048
BRIDGE OFFICER/COLLECTOR	34	R27	30,347
BRIDGE OFFICER/COLLECTOR	41	R27	21,632
BRIDGE OFFICER/COLLECTOR	43	R27	30,368
BRIDGE OFFICER/COLLECTOR	44	R27	29,391
BRIDGE OFFICER/COLLECTOR	46	R27	24,565
BRIDGE OFFICER/COLLECTOR	48	R27	22,048
BRIDGE OFFICER/COLLECTOR	62	R27	29,744
BRIDGE OFFICER/COLLECTOR	63	R27	23,151
BRIDGE OFFICER/COLLECTOR	64	R27	24,565
BRIDGE OFFICER/COLLECTOR	65	R27	24,565
BRIDGE OFFICER/COLLECTOR	67	R27	21,632
BRIDGE OFFICER/COLLECTOR	68	R27	22,048
BRIDGE OFFICER/COLLECTOR	69	R27	24,565
BRIDGE OFFICER/COLLECTOR	70	R27	23,151
BRIDGE OFFICER/COLLECTOR	71	R27	23,151
BRIDGE OFFICER/COLLECTOR	72	R27	24,565
BRIDGE OFFICER/COLLECTOR	73	R27	24,565
MAINTENANCE CREW LEADER	61	R27	21,486
BRIDGE CASHIER/TELLER	2	R28	24,815
BRIDGE CASHIER/TELLER	4	R28	46,987
BRIDGE CASHIER/TELLER	5	R28	29,474
BRIDGE CASHIER/TELLER	13	R28	25,563
BRIDGE SHIFT SUPERVISOR	1	R32	28,995
BRIDGE SHIFT SUPERVISOR	4	R32	47,216
BRIDGE SHIFT SUPERVISOR	8	R32	47,424
BRIDGE SHIFT SUPERVISOR	10	R32	30,597
BRIDGE SHIFT SUPERVISOR	12	R32	44,159
BRIDGE FINANCIAL ANALYST (25%)	1	R33	9,225
TOLL EQUIPMENT TECHNICIAN	1	R36	51,999
TOLL EQUIPMENT TECHNICIAN	21	R36	39,811
BRIDGE OPERATION SUPERINTEN'T (50%)	1	R39	24,159
BRIDGE CASHIER SUPERINTENDENT(25%)	1	R40	16,198
ASSISTANT BRIDGE MANAGER (25%)	2	R41	20,415
BRIDGE MANAGER (25%)	1	R44	27,295
BRIDGE II			
BUILDING MAINTENANCE WORKER	26	R24	27,207
BUILDING MAINTENANCE WORKER	29	R24	21,050
BUILDING MAINTENANCE WORKER	30	R24	18,387
BUILDING MAINTENANCE WORKER	56	R24	18,887
BUILDING MAINTENANCE WORKER	85	R24	23,255
BRIDGE OFFICER/TRAFFIC	3	R26	21,861
BRIDGE OFFICER/TRAFFIC	4	R26	23,130
BRIDGE OFFICER/TRAFFIC	5	R26	20,384
BRIDGE OFFICER/TRAFFIC	6	R26	20,238
BRIDGE OFFICER/TRAFFIC	8	R26	29,411
BRIDGE OFFICER/TRAFFIC	15	R26	30,015
BRIDGE OFFICER/TRAFFIC	16	R26	24,669
BRIDGE OFFICER/TRAFFIC	19	R26	28,621
BRIDGE OFFICER/TRAFFIC	20	R26	20,238
BRIDGE OFFICER/TRAFFIC	22	R26	21,403

POSITION	AUTH. #	GRADE	SALARY
BRIDGE - CONTINUED			
BRIDGE OFFICER/TRAFFIC	43	R26	26,146
BRIDGE OFFICER/TRAFFIC	45	R26	20,238
BRIDGE OFFICER/COLLECTOR	1	R27	21,486
BRIDGE OFFICER/COLLECTOR	5	R27	25,979
BRIDGE OFFICER/COLLECTOR	7	R27	22,048
BRIDGE OFFICER/COLLECTOR	9	R27	22,048
BRIDGE OFFICER/COLLECTOR	12	R27	24,565
BRIDGE OFFICER/COLLECTOR	16	R27	32,115
BRIDGE OFFICER/COLLECTOR	17	R27	22,714
BRIDGE OFFICER/COLLECTOR	20	R27	22,048
BRIDGE OFFICER/COLLECTOR	21	R27	25,979
BRIDGE OFFICER/COLLECTOR	22	R27	23,608
BRIDGE OFFICER/COLLECTOR	36	R27	30,576
BRIDGE OFFICER/COLLECTOR	42	R27	27,019
BRIDGE OFFICER/COLLECTOR	52	R27	24,565
BRIDGE OFFICER/COLLECTOR	53	R27	23,608
BRIDGE OFFICER/COLLECTOR	54	R27	27,831
BRIDGE OFFICER/COLLECTOR	55	R27	22,048
BRIDGE OFFICER/COLLECTOR	57	R27	27,810
BRIDGE OFFICER/COLLECTOR	59	R27	29,474
BRIDGE OFFICER/COLLECTOR	60	R27	22,048
BRIDGE CASHIER/TELLER	1	R28	30,971
BRIDGE CASHIER/TELLER	3	R28	41,787
BRIDGE CASHIER/TELLER	10	R28	22,568
BRIDGE CASHIER/TELLER	14	R28	30,951
BRIDGE CASHIER/TELLER	16	R28	31,866
CLERK IV	8	R28	24,815
CLERK IV	25	R28	37,856
BRIDGE SHIFT SUPERVISOR	2	R32	42,869
BRIDGE SHIFT SUPERVISOR	6	R32	42,557
BRIDGE SHIFT SUPERVISOR	11	R32	31,159
BRIDGE SHIFT SUPERVISOR	13	R32	38,938
BRIDGE SHIFT SUPERVISOR	15	R32	34,591
BRIDGE SHIFT SUPERVISOR	16	R32	37,419
BRIDGE SHIFT SUPERVISOR	30	R32	37,149
BRIDGE FINANCIAL ANALYST (25%)	1	R33	9,225
TOLL EQUIPMENT TECHNICIAN	3	R36	52,956
BRIDGE OPERATION SUPERINTEN'T (50%)	1	R39	24,159
BRIDGE CASHIER SUPERINTENDENT(25%)	1	R40	16,198
ASSISTANT BRIDGE MANAGER (25%)	2	R41	20,415
BRIDGE MANAGER (25%)	1	R44	27,295
COLUMBIA BRIDGE			
BUILDING MAINTENANCE WORKER	31	R24	21,403
BUILDING MAINTENANCE WORKER	39	R24	26,083
BUILDING MAINTENANCE WORKER	44	R24	20,239
BRIDGE OFFICER/TRAFFIC	37	R26	20,384
BRIDGE OFFICER/TRAFFIC	38	R26	25,979
BRIDGE OFFICER/TRAFFIC	39	R26	25,168
BRIDGE OFFICER/TRAFFIC	40	R26	28,039
BRIDGE OFFICER/TRAFFIC	41	R26	27,539
BRIDGE OFFICER/TRAFFIC	42	R26	20,238
BRIDGE OFFICER/COLLECTOR	28	R27	24,565
BRIDGE OFFICER/COLLECTOR	29	R27	23,151
BRIDGE OFFICER/COLLECTOR	30	R27	22,048
BRIDGE OFFICER/COLLECTOR	87	R27	26,749
BRIDGE OFFICER/COLLECTOR	88	R27	27,019
BRIDGE OFFICER/COLLECTOR	89	R27	24,565
BRIDGE OFFICER/COLLECTOR	90	R27	28,663
BRIDGE OFFICER/COLLECTOR	91	R27	28,933
BRIDGE OFFICER/COLLECTOR	92	R27	25,210
CLERK III	68	R27	30,992
BRIDGE CASHIER/TELLER	7	R28	28,371
BRIDGE CASHIER/TELLER	9	R28	30,971
BRIDGE SHIFT SUPERVISOR	9	R32	31,159
BRIDGE SHIFT SUPERVISOR	22	R32	35,069
BRIDGE SHIFT SUPERVISOR	23	R32	38,667
BRIDGE SHIFT SUPERVISOR	24	R32	41,309
BRIDGE SHIFT SUPERVISOR	25	R32	41,309
BRIDGE FINANCIAL ANALYST (25%)	1	R33	9,225
BRIDGE OPERATION SUPERINTEN'T (50%)	2	R39	35,973
BRIDGE CASHIER SUPERINTENDENT(25%)	1	R40	16,198
ASSISTANT BRIDGE MANAGER (25%)	2	R41	20,415
BRIDGE MANAGER (25%)	1	R44	27,295
WORLD TRADE BRIDGE			
BUILDING MAINTENANCE WORKER	33	R24	26,583
BUILDING MAINTENANCE WORKER	64	R24	21,050
BRIDGE OFFICER/TRAFFIC	27	R26	21,861
BRIDGE OFFICER/TRAFFIC	31	R26	23,130
BRIDGE OFFICER/TRAFFIC	32	R26	28,600
BRIDGE OFFICER/TRAFFIC	33	R26	20,800
BRIDGE OFFICER/TRAFFIC	34	R26	23,130

POSITION	AUTH.#	GRADE	SALARY
BRIDGE - CONTINUED			
BRIDGE OFFICER/TRAFFIC	35	R26	25,917
BRIDGE OFFICER/TRAFFIC	36	R26	22,256
BRIDGE OFFICER/COLLECTOR	65	R27	22,048
BRIDGE OFFICER/COLLECTOR	67	R27	26,208
BRIDGE OFFICER/COLLECTOR	68	R27	30,618
BRIDGE OFFICER/COLLECTOR	71	R27	21,632
BRIDGE OFFICER/COLLECTOR	72	R27	30,368
BRIDGE OFFICER/COLLECTOR	73	R27	23,151
BRIDGE OFFICER/COLLECTOR	74	R27	21,486
BRIDGE OFFICER/COLLECTOR	75	R27	28,143
BRIDGE OFFICER/COLLECTOR	76	R27	26,770
BRIDGE OFFICER/COLLECTOR	77	R27	23,151
BRIDGE OFFICER/COLLECTOR	78	R27	23,151
BRIDGE OFFICER/COLLECTOR	79	R27	22,048
BRIDGE OFFICER/COLLECTOR	80	R27	28,683
BRIDGE OFFICER/COLLECTOR	81	R27	21,632
BRIDGE OFFICER/COLLECTOR	82	R27	21,632
BRIDGE OFFICER/COLLECTOR	83	R27	25,979
BRIDGE OFFICER/COLLECTOR	85	R27	22,048
BRIDGE OFFICER/COLLECTOR	86	R27	29,120
BRIDGE CASHIER/TELLER	19	R28	25,563
BRIDGE CASHIER/TELLER	21	R28	32,781
BRIDGE CASHIER/TELLER	22	R28	25,563
BRIDGE CASHIER/TELLER	23	R28	31,845
BRIDGE CASHIER/TELLER	24	R28	28,871
BRIDGE CASHIER/TELLER	25	R28	29,827
BRIDGE CASHIER/TELLER	26	R28	30,930
BRIDGE CASHIER/TELLER	26	R28	30,992
BRIDGE CASHIER/TELLER	27	R28	33,093
BRIDGE CASHIER/TELLER	28	R28	30,971
BRIDGE CASHIER/TELLER	31	R28	26,978
BRIDGE CASHIER/TELLER	32	R28	32,885
BRIDGE CASHIER/TELLER	33	R28	32,448
CLERK IV	20	R28	24,815
ADMINISTRATIVE SECRETARY	19	R29	35,277
BRIDGE SHIFT SUPERVISOR	18	R32	31,824
BRIDGE SHIFT SUPERVISOR	19	R32	40,560
BRIDGE SHIFT SUPERVISOR	20	R32	41,309
BRIDGE SHIFT SUPERVISOR	21	R32	40,498
BRIDGE FINANCIAL ANALYST (25%)	1	R33	9,225
TOLL EQUIPMENT TECHNICIAN	2	R36	57,844
BRIDGE NETWORK ANALYST	29	R39	52,415
BRIDGE OPERATION SUPERINTEN'T (50%)	2	R39	35,973
BRIDGE CASHIER SUPERINTENDENT(25%)	1	R40	16,198
ASSISTANT BRIDGE MANAGER (25%)	2	R41	20,415
BRIDGE MANAGER (25%)	1	R44	27,295
WATERWORKS			
ADMINISTRATION DIVISION			
CUSTODIAN	523	R23	17,514
MESSANGER	11	R23	23,878
CLERK III	4	R27	21,486
CLERK III	111	R27	34,653
MAINTENANCE CREW LEADER	40	R27	40,164
WATER CONSERVATION INSPECTOR	116	R28	23,108
WATER CONSERVATION INSPECTOR	117	R28	26,914
WATER CONSERVATION INSPECTOR	118	R28	24,730
WATER CONSERVATION INSPECTOR	119	R28	23,108
WATER CONSERVATION INSPECTOR	300	R28	23,129
ADMINISTRATIVE SECRETARY	8	R29	42,016
SAFETY SPECIALIST I	1	R32	30,118
MICRO COMPUTER SPECIALIST	15	R33	38,688
MICRO COMPUTER SPECIALIST	16	R33	31,013
WATER CONSERVATION PLANNER I	5	R35	59,404
UTILITIES DEPT. ADMINISTRATOR	1	R36	38,355
UTILITIES NETWORK SPECIALIST	114	R36	56,076
UTILITIES INFO. SYSTEMS ADMIN.	48	R37	48,984
SUPERINTENDENT-CONST.SPEC.PROJ	113	R38	75,898
NETWORK ADMINISTRATOR	20	R39	48,318
UTILITIES OPERATIONS MANAGER	3	R42	94,015
ASSISTANT UTILITIES DIRECTOR	112	R43	121,203
UTILITIES DIRECTOR	2	R45	152,883
ENGINEERING DIVISION			
CLERK III	69	R27	30,992
CUSTOMER SVC. REPRESENTATIVE	108	R28	22,568
CUSTOMER SVC. REPRESENTATIVE	109	R28	22,568
DRAFTING TECHNICIAN	13	R29	32,802
GEOGRAPHIC INF. SYSTEMS TECH.	141	R31	34,216
CONSTRUCTION INSPECTOR	21	R32	36,025
CONSTRUCTION INSPECTOR	24	R32	36,025
CONSTRUCTION INSPECTOR	72	R32	29,535
CONSTRUCTION INSPECTOR	76	R32	42,494

POSITION	AUTH.#	GRADE	SALARY
WATERWORKS - CONTINUED			
CONSTRUCTION INSPECTOR	77	R32	31,158
WATER SUPPLY INSPECTOR	3	R32	47,735
ENGINEERING TECHNICIAN	71	R33	37,274
ENGINEERING ASSOCIATE I	5	R37	69,721
ENGINEERING ASSOCIATE II	1	R40	52,166
CIVIL ENGINEER II (P.E.)	8	R42	88,566
CIVIL ENGINEER II (P.E.)	22	R42	61,380
CIVIL ENGINEER II (P.E.)	73	R42	104,894
CIVIL ENGINEER II (P.E.)	74	R42	90,334
CIVIL ENGINEER II (P.E.)	75	R42	90,334
UTILITY BILLING DIVISION			
CLERK I	27	R23	24,981
CUSTODIAN (50%)	31	R23	9,672
CLERK II	21	R25	19,302
CLERK II	520	R25	19,302
CLERK II	522	R25	19,302
CLERK II	523	R25	19,302
WATER METER READER	1	R26	20,675
WATER METER READER	2	R26	20,259
WATER METER READER	3	R26	20,238
WATER METER READER	4	R26	20,675
WATER METER READER	14	R26	21,278
WATER METER READER	15	R26	20,675
WATER METER READER	16	R26	20,259
WATER METER READER	17	R26	20,259
WATER METER READER	18	R26	20,238
WATER METER SERVICER	14	R26	35,714
WATER METER SERVICER	15	R26	20,238
WATER METER SERVICER	16	R26	23,005
WATER METER SERVICER	17	R26	35,006
WATER METER SERVICER	18	R26	22,131
WATER METER SERVICER	19	R26	31,824
WATER METER SERVICER	19	R26	24,877
WATER METER SERVICER	28	R26	23,941
WATER METER SERVICER	37	R26	26,270
WATER METER SERVICER	85	R26	23,005
WATER METER SERVICER	86	R26	23,005
WATER METER SERVICER	87	R26	21,278
WATER METER SERVICER	88	R26	29,078
WATER METER SERVICER	92	R26	21,278
TELLER I	90	R27	21,923
TELLER I	91	R27	23,026
WATER METER READER CREW LEADER	1	R27	34,154
CUSTOMER SVC. REPRESENTATIVE	69	R28	27,560
CUSTOMER SVC. REPRESENTATIVE	70	R28	34,549
CUSTOMER SVC. REPRESENTATIVE	71	R28	25,646
CUSTOMER SVC. REPRESENTATIVE	73	R28	31,262
CUSTOMER SVC. REPRESENTATIVE	74	R28	33,717
CUSTOMER SVC. REPRESENTATIVE	75	R28	34,486
CUSTOMER SVC. REPRESENTATIVE	76	R28	24,190
CUSTOMER SVC. REPRESENTATIVE	78	R28	38,293
CUSTOMER SVC. REPRESENTATIVE	80	R28	26,146
CUSTOMER SVC. REPRESENTATIVE	81	R28	25,646
CUSTOMER SVC. REPRESENTATIVE	82	R28	22,568
CUSTOMER SVC. REPRESENTATIVE	83	R28	24,190
CUSTOMER SVC. REPRESENTATIVE	84	R28	24,190
UTILITY SYSTEMS CREW LEADER	25	R28	36,858
CUSTOMER SVC. REPRESENTATIVE II	72	R31	33,426
CUSTOMER SERVICE SUPERVISOR	2	R34	44,595
UTILITY COLLECTIONS SUPERVISOR	1	R34	47,798
ADMINISTRATIVE ASSISTANT II	5	R35	57,013
ASSISTANT SUPERINTENDENT	169	R36	38,355
UTILITY BILLING SUPERVISOR	2	R36	57,325
CUSTOMER SERVICE SUPT.	1	R38	80,766
ASSET MANAGEMENT DIVISION			
WAREHOUSE CLERK	24	R25	19,302
WAREHOUSE SUPERVISOR	9	R29	35,692
PROJECT SPECIALIST	1	R30	34,798
ADMINISTRATIVE ASSISTANT I	10	R32	31,574
ASSET MANAGEMENT COORDINATOR	2	R38	79,102
WATER TREATMENT DIVISION			
GROUNDSKEEPER	118	R23	24,586
GROUNDSKEEPER	119	R23	22,755
GROUNDSKEEPER	269	R23	17,514
UTILITY SYSTEMS MECHANIC	11	R25	22,277
UTILITY SYSTEMS MECHANIC	27	R25	28,870
UTILITY SYSTEMS MECHANIC	28	R25	22,277
UTILITY SYSTEMS MECHANIC	30	R25	22,277
UTILITY SYSTEMS MECHANIC	38	R25	26,291
UTILITY SYSTEMS MECHANIC	39	R25	23,899
UTILITY SYSTEMS MECHANIC	170	R25	26,333

POSITION	AUTH.#	GRADE	SALARY
WATERWORKS - CONTINUED			
UTILITY SYSTEMS MECHANIC	171	R25	23,899
UTILITY SYSTEMS MECHANIC	172	R25	23,899
UTILITY SYSTEMS MECHANIC	173	R25	23,899
UTILITY SYSTEMS MECHANIC	230	R25	22,277
UTILITY SYSTEMS MECHANIC	237	R25	22,277
UTILITY SYSTEMS MECHANIC	238	R25	22,277
UTILITY SYSTEMS MECHANIC	239	R25	22,277
HEAVY EQUIPMENT OPERATOR	77	R27	32,926
HEAVY EQUIPMENT OPERATOR	89	R27	27,102
PLANT OPERATOR I	2	R27	21,486
PLANT OPERATOR I	169	R27	22,755
PLANT OPERATOR I	228	R27	21,486
PLANT OPERATOR I	229	R27	21,486
PLANT OPERATOR I	230	R27	21,486
PLANT OPERATOR I	231	R27	21,486
PLANT OPERATOR I	232	R27	21,486
PLANT OPERATOR I	233	R27	21,486
PLANT OPERATOR I	234	R27	21,486
PLANT OPERATOR I	235	R27	21,486
PLANT OPERATOR I	236	R27	21,486
PLANT OPERATOR I	237	R27	21,486
ELECTRICIAN JOURNEYMAN	10	R28	33,342
UTILITY SYSTEMS CREW LEADER	28	R28	37,294
UTILITY SYSTEMS CREW LEADER	29	R28	31,325
UTILITY SYSTEMS CREW LEADER	227	R28	29,806
PLANT OPERATOR II	1	R30	30,492
PLANT OPERATOR II	21	R30	27,144
PLANT OPERATOR II	25	R30	39,520
PLANT OPERATOR II	174	R30	26,603
PLANT OPERATIONS SUPERVISOR	1	R31	33,176
ADMINISTRATIVE ASSISTANT I	167	R32	36,254
ELECTRICAL & CTRL SYSTEM SUPVR	177	R32	53,394
PLANT MAINTENANCE SUPERVISOR	176	R33	49,774
PLANT OPERATOR III	5	R33	33,778
PLANT OPERATOR III	8	R33	38,314
PLANT OPERATOR III	11	R33	38,813
PLANT OPERATOR III	13	R33	42,557
PLANT OPERATOR III	14	R33	38,355
PLANT OPERATOR III	15	R33	38,126
PLANT OPERATOR III	16	R33	42,869
PLANT OPERATOR III	22	R33	35,318
PLANT OPERATOR III	27	R33	38,355
BUILDING & GROUNDS SUPERVISOR	7	R34	40,269
ASSISTANT SUPERINTENDENT	168	R36	56,263
WATER TREATMENT SUPERINTENDENT	1	R38	73,236
TRANSMISSION & DISTRIBUTION DIVISION			
UTILITY MAINTENANCE WORKER	9	R23	21,507
UTILITY MAINTENANCE WORKER	15	R23	20,072
UTILITY MAINTENANCE WORKER	16	R23	21,424
UTILITY MAINTENANCE WORKER	17	R23	21,507
UTILITY MAINTENANCE WORKER	18	R23	20,051
UTILITY MAINTENANCE WORKER	20	R23	22,818
UTILITY MAINTENANCE WORKER	22	R23	20,488
UTILITY MAINTENANCE WORKER	24	R23	20,051
UTILITY MAINTENANCE WORKER	25	R23	21,507
UTILITY MAINTENANCE WORKER	218	R23	20,488
UTILITY MAINTENANCE WORKER	219	R23	20,072
UTILITY SYSTEMS MECHANIC	23	R25	23,899
UTILITY SYSTEMS MECHANIC	36	R25	30,930
UTILITY SYSTEMS MECHANIC	37	R25	25,314
UTILITY SYSTEMS MECHANIC	38	R25	25,314
UTILITY SYSTEMS MECHANIC	231	R25	22,277
UTILITY SYSTEMS MECHANIC	232	R25	22,277
HEAVY TRUCK DRIVER	86	R26	24,565
HEAVY TRUCK DRIVER	87	R26	23,379
HEAVY TRUCK DRIVER	88	R26	25,064
HEAVY TRUCK DRIVER	91	R26	24,565
HEAVY TRUCK DRIVER	92	R26	23,379
HEAVY TRUCK DRIVER	93	R26	25,834
HEAVY TRUCK DRIVER	94	R26	23,379
HEAVY TRUCK DRIVER	95	R26	23,379
CLERK III	114	R27	29,619
HEAVY EQUIPMENT OPERATOR	206	R27	25,293
HEAVY EQUIPMENT OPERATOR	207	R27	25,293
HEAVY EQUIPMENT OPERATOR	212	R27	38,875
HEAVY EQUIPMENT OPERATOR	215	R27	25,813
HEAVY EQUIPMENT OPERATOR	216	R27	25,293
HEAVY EQUIPMENT OPERATOR	217	R27	25,293
HEAVY EQUIPMENT OPERATOR	223	R27	25,293
UTILITY SYSTEMS CREW LEADER	22	R28	33,883
UTILITY SYSTEMS CREW LEADER	23	R28	33,904

POSITION	AUTH.#	GRADE	SALARY
WATERWORKS - CONTINUED			
UTILITY SYSTEMS CREW LEADER	27	R28	31,970
UTILITY SYSTEMS CREW LEADER	31	R28	37,835
UTILITY SYSTEMS CREW LEADER	32	R28	32,573
UTILITY SYSTEMS CREW LEADER	34	R28	32,240
UTILITY SYSTEMS CREW LEADER	36	R28	29,806
UTILITY SYSTEMS CREW LEADER	220	R28	33,904
UTILITY SYSTEMS CREW LEADER	222	R28	31,970
UTILITY SYSTEMS SUPERVISOR	5	R32	45,822
UTILITY SYSTEMS SUPERVISOR	6	R32	43,991
ASSISTANT SUPERINTENDENT	1	R36	52,021
WATER DISTRIBUTION SPTDT	1	R38	59,717
WATER POLLUTION CONTROL DIVISION			
WATER POLL. CONTROL FIELD INSP	2	R27	21,486
WATER POLL. CONTROL FIELD INSP	3	R27	21,923
WATER POLL. CONTROL FIELD INSP	12	R27	23,483
ENVIRONMENTAL TECHNICIAN	10	R29	27,705
ENVIRONMENTAL TECHNICIAN	11	R29	40,186
WATER POLL CONTROL COMPL OFF	1	R31	27,102
PRETREATMENT COORDINATOR	1	R32	28,995
WATER POLLUTION SUPERINTENDENT	1	R38	56,742
2008 B COMBINATION TAX/REVENUE BOND			
UTILITY SYSTEMS MECHANIC	13	R25	23,462
UTILITY SYSTEMS MECHANIC	14	R25	23,421
UTILITY SYSTEMS MECHANIC	16	R25	23,899
HEAVY TRUCK DRIVER	1	R26	23,816
HEAVY TRUCK DRIVER	11	R26	24,565
HEAVY TRUCK DRIVER	12	R26	26,582
HEAVY EQUIPMENT OPERATOR	3	R27	27,102
HEAVY EQUIPMENT OPERATOR	5	R27	25,813
HEAVY EQUIPMENT OPERATOR	6	R27	25,293
UTILITY SYSTEMS CREW LEADER	17	R28	33,904
UTILITY SYSTEMS CREW LEADER	18	R28	33,904
UTILITY SYSTEMS CREW LEADER	20	R28	29,806
ENGINEERING TECHNICIAN	72	R33	31,013
SEWER SYSTEM			
WASTEWATER TREATMENT DIVISION			
UTILITY MAINTENANCE WORKER	12	R23	20,072
CLERK II	194	R25	28,184
UTILITY SYSTEMS MECHANIC	31	R25	26,000
UTILITY SYSTEMS MECHANIC	32	R25	24,378
UTILITY SYSTEMS MECHANIC	33	R25	24,378
UTILITY SYSTEMS MECHANIC	35	R25	31,824
UTILITY SYSTEMS MECHANIC	222	R25	22,755
UTILITY SYSTEMS MECHANIC	223	R25	24,378
UTILITY SYSTEMS MECHANIC	229	R25	23,421
HEAVY EQUIPMENT OPERATOR	204	R27	30,805
HEAVY EQUIPMENT OPERATOR	224	R27	29,016
HEAVY EQUIPMENT OPERATOR	242	R27	25,293
HEAVY EQUIPMENT OPERATOR	243	R27	25,293
LABORATORY SAMPLER	1	R27	21,486
PLANT OPERATOR I	9	R27	21,507
PLANT OPERATOR I	17	R27	22,589
PLANT OPERATOR I	28	R27	21,507
PLANT OPERATOR I	215	R27	23,026
PLANT OPERATOR I	216	R27	21,486
PLANT OPERATOR I	217	R27	21,923
PLANT OPERATOR I	218	R27	21,923
PLANT OPERATOR I	225	R27	21,486
PLANT OPERATOR I	226	R27	21,486
PLANT OPERATOR I	227	R27	21,507
ELECTRICIAN JOURNEYMAN	11	R28	36,629
HEAVY TRUCK DRIVER III	41	R28	25,563
HEAVY TRUCK DRIVER III	205	R28	33,592
HEAVY TRUCK DRIVER III	213	R28	32,302
UTILITY SYSTEMS CREW LEADER	24	R28	32,573
UTILITY SYSTEMS CREW LEADER	37	R28	32,573
UTILITY SYSTEMS CREW LEADER	223	R28	29,806
BUYER I	3	R29	31,075
LABORATORY ANALYST	1	R30	25,314
LABORATORY ANALYST	2	R30	25,314
PLANT OPERATOR II	23	R30	31,970
PLANT OPERATOR II	26	R30	35,402
PLANT OPERATOR II	219	R30	25,834
LABORATORY COORDINATOR	1	R32	28,995
MASTER ELECTRICIAN	4	R32	41,330
UTILITY SYSTEMS SUPERVISOR	221	R32	43,451
PLANT OPERATOR III	10	R33	40,394
PLANT OPERATOR III	12	R33	37,357
PLANT OPERATOR III	18	R33	40,248
PLANT OPERATOR III	24	R33	34,944
PLANT OPERATOR III	29	R33	34,944

POSITION	AUTH. #	GRADE	SALARY
SEWER SYSTEM - CONTINUED			
PLANT OPERATIONS SUPERVISOR	220	R34	43,451
ADMINISTRATIVE ASSISTANT II	51	R35	53,726
ASSISTANT SUPERINTENDENT	2	R36	53,601
WASTEWATER TREATMENT SUPDPT	1	R38	76,149
WASTEWATER COLLECTION			
UTILITY MAINTENANCE WORKER	7	R23	20,488
UTILITY MAINTENANCE WORKER	10	R23	20,488
UTILITY MAINTENANCE WORKER	13	R23	22,152
UTILITY MAINTENANCE WORKER	14	R23	21,944
UTILITY MAINTENANCE WORKER	214	R23	20,488
UTILITY MAINTENANCE WORKER	215	R23	20,488
UTILITY MAINTENANCE WORKER	216	R23	21,944
UTILITY MAINTENANCE WORKER	220	R23	21,507
UTILITY MAINTENANCE WORKER	221	R23	21,507
UTILITY SYSTEMS MECHANIC	29	R25	25,314
CLERK III	115	R27	30,992
UTILITY SYSTEM TECHNICIAN (UW)	1	R27	21,486
UTILITY SYSTEM TECHNICIAN (UW)	2	R27	21,486
UTILITY SYSTEM TECHNICIAN (UW)	3	R27	21,486
UTILITY SYSTEM TECHNICIAN (UW)	4	R27	21,486
UTILITY SYSTEMS CREW LEADER	26	R28	37,627
UTILITY SYSTEMS CREW LEADER	33	R28	35,277
UTILITY SYSTEMS CREW LEADER	35	R28	39,208
UTILITY SYSTEMS CREW LEADER	37	R28	41,517
HEAVY EQUIPMENT OPERATOR II	8	R29	27,352
HEAVY EQUIPMENT OPERATOR II	197	R29	23,878
HEAVY EQUIPMENT OPERATOR II	198	R29	23,878
HEAVY EQUIPMENT OPERATOR II	199	R29	32,427
HEAVY EQUIPMENT OPERATOR II	200	R29	28,725
HEAVY EQUIPMENT OPERATOR II	201	R29	27,352
HEAVY EQUIPMENT OPERATOR II	202	R29	36,400
HEAVY EQUIPMENT OPERATOR II	203	R29	23,878
HEAVY EQUIPMENT OPERATOR II	208	R29	27,352
HEAVY EQUIPMENT OPERATOR II	209	R29	23,878
HEAVY EQUIPMENT OPERATOR II	210	R29	40,456
HEAVY EQUIPMENT OPERATOR II	211	R29	40,602
HEAVY EQUIPMENT OPERATOR II	218	R29	30,638
MASTER ELECTRICIAN	5	R32	39,811
UTILITY SYSTEMS SUPERVISOR	4	R32	36,733
UTILITY SYSTEMS SUPERVISOR	8	R32	46,654
WASTEWATER COLLECTION SUPDPT	2	R38	44,741
ADMINISTRATIVE PLANNER	213	R41	75,358
2010 REVENUE BOND			
UTILITY SYSTEMS MECHANIC	4	R25	25,314
UTILITY SYSTEMS MECHANIC	15	R25	23,421
UTILITY SYSTEMS MECHANIC	233	R25	22,277
UTILITY SYSTEMS MECHANIC	234	R25	22,277
UTILITY SYSTEMS MECHANIC	235	R25	22,277
UTILITY SYSTEMS MECHANIC	236	R25	22,277
HEAVY EQUIPMENT OPERATOR II	90	R26	28,454
HEAVY TRUCK DRIVER	9	R26	23,379
HEAVY TRUCK DRIVER	10	R26	23,400
HEAVY TRUCK DRIVER	96	R26	23,379
HEAVY EQUIPMENT OPERATOR	7	R27	25,813
HEAVY EQUIPMENT OPERATOR	244	R27	25,293
UTILITY SYSTEMS CREW LEADER	2	R28	32,906
UTILITY SYSTEMS CREW LEADER	19	R28	33,904
UTILITY SYSTEMS CREW LEADER	224	R28	29,806
UTILITY SYSTEMS CREW LEADER	225	R28	29,806
UTILITY SYSTEMS CREW LEADER	226	R28	29,806
HEAVY EQUIPMENT OPERATOR II	8	R29	26,811
UTILITY SYSTEMS SUPERVISOR	222	R32	28,995
CONVENTION & VISITORS BUREAU			
ADMINISTRATION DIVISION			
CLERK I	286	R23	23,816
CLERK I	350	R23	21,341
MESSENGER	105	R23	30,035
ADMINISTRATIVE SECRETARY	46	R29	32,157
ADMINISTRATIVE ASSISTANT I	4	R32	40,290
ADMINISTRATIVE ASSISTANT I	35	R32	31,034
ADMINISTRATIVE ASSISTANT I	83	R32	38,501
ADMINISTRATIVE ASSISTANT I	340	R32	31,034
CVB PROJECT COORDINATOR	3	R33	34,319
TOURISM SALES MANAGER	5	R36	46,446
MARKETING MANAGER	2	R39	52,290
CONVENTION & VISITOR BUREAU DIR	4	R43	96,241
INFORMATION SERVICES & TELECOMMUNICATION			
311 PROGRAM			
CUSTOMER SVC. REPRESENTATIVE	4	R28	24,045
CUSTOMER SVC. REPRESENTATIVE	10	R28	24,045
CUSTOMER SVC. REPRESENTATIVE	72	R28	25,646

POSITION	AUTH. #	GRADE	SALARY
INFORMATION SERVICES & TELECOMMUNICATION - CONT.			
CUSTOMER SVC. REPRESENTATIVE	106	R28	32,718
CUSTOMER SERVICE COORDINATOR	1	R33	35,484
PUBLIC ACCESS CENTER			
AUDIO VISUAL TECHNICIAN I	5	R28	25,750
AUDIO VISUAL TECHNICIAN I	194	R28	22,589
AUDIO VISUAL TECHNICIAN II	6	R30	27,602
ADMINISTRATIVE ASSISTANT I	7	R32	29,952
AUDIO VISUAL TECHNICIAN SUPVR	2	R32	45,386
PUBLIC ACCESS-MEDIA SVCS. MGR.	1	R41	93,953
ADMINISTRATION DIVISION			
CUSTODIAN (50%)	31	R23	9,672
CUSTODIAN	102	R23	17,514
ADMINISTRATIVE ASSISTANT I	15	R32	46,197
INFO.SVCS. & TELECOMM.DIRECTOR	3	R45	146,327
RADIO COMMUNICATIONS DIVISION			
RADIO MANAGER	1	R39	80,704
MAINFRAME DIVISION			
CLERK I	284	R23	20,696
COMPUTER OPERATOR	10	R27	35,630
MGMT. INFO.APPLICATION ANALYST	3	R36	64,314
MGMT. INFO.APPLICATION ANALYST	285	R36	43,222
MGMT. INFO. SYSTEMS ANALYST	1	R39	89,274
NETWORK DIVISION			
COMPUTER OPERATOR	10	R27	47,798
NETWORK SPECIALIST	4	R36	53,872
NETWORK SPECIALIST	9	R36	43,222
NETWORK SPECIALIST	13	R36	42,536
NETWORK ADMINISTRATOR	2	R39	69,243
I - NET DIVISION			
NETWORK SPECIALIST	1	R36	41,350
NETWORK SPECIALIST	3	R36	41,350
NETWORK SYSTEMS MANAGER	5	R39	87,568
STATE EMERGENCY ADM. GRANT			
ADMINISTRATIVE ASSISTANT I	300	R32	29,578
911 MAPPING & DBASE MAINT SPEC	1	R33	50,565
911 PROGRAM SPECIALIST	3	R33	32,594
911 PROGRAM SPECIALIST	166	R33	51,292
911 PROGRAM MANAGER	2	R39	55,722
ECONOMIC DEVELOPMENT			
ADMINISTRATIVE ASSISTANT I	341	R32	28,995
ADMINISTRATIVE ASSISTANT I	342	R32	28,995
ECONOMIC SPECIALIST	1	R37	41,413
ECONOMIC SPECIALIST	2	R37	41,413
ECONOMIC SPECIALIST	3	R37	41,413
ECONOMIC DEVELOPMENT DIRECTOR	15	R44	70,970
COMMUNITY DEVELOPMENT			
NON CDBG CODE ENFORCEMENT DIVISION			
PROPERTY CODES ENFORCE INSP II	35	R31	32,282
PROPERTY CODES ENFORCE INSP II	63	R31	41,101
PROPERTY CODES ENFORCE INSP II	245	R31	32,282
PROPERTY CODES ENFORCE SUPVR (5%)	15	R34	3,857
CENTER FOR NON PROFIT MGMT			
NONPROFIT & VOLUNTEER CTR COOR	3	R35	54,287
COMMUNITY DEVELOPMENT DIRECTOR (5%)	19	R43	5,659
REAL ESTATE DIVISION			
ADMINISTRATIVE ASSISTANT I (50%)	1	R32	14,498
LAND ACQUISITION NEGOTIATOR	5	R32	28,995
LAND ACQUISITION NEGOTIATOR	6	R32	32,656
LAND ACQUISITION MANAGER	14	R41	72,820
ADMINISTRATION DIVISION			
CUSTODIAN	131	R23	11,991
CLERK II	167	R25	20,301
HOUSING REHAB INSPECTOR (90%)	48	R32	49,271
ADMINISTRATIVE ASSISTANT II (60%)	12	R35	21,740
ADMINISTRATIVE ASSISTANT II	30	R35	35,506
HOUSING MANAGER (40%)	15	R37	18,653
COMPLIANCE OFFICER	40	R38	47,549
PROGRAMS ADMINISTRATOR (85%)	1	R41	67,555
COMMUNITY DEVELOPMENT DIRECTOR (65%)	19	R43	73,562
HOUSING REHABILITATION DIVISION			
HOUSING ELIGIBILITY TECHNICIAN	14	R28	31,895
DRAFTING TECHNICIAN	16	R29	27,165
HOUSING REHAB INSPECTOR	49	R32	36,670
HOUSING MANAGER (45%)	15	R37	20,985
CODE ENFORCEMENT DIVISION			
CLERK II	168	R25	25,896
PROPERTY CODES ENFORCE INSP II	58	R31	29,058
PROPERTY CODES ENFORCE INSP II	59	R31	42,390
PROPERTY CODES ENFORCE INSP II	60	R31	54,184
PROPERTY CODES ENFORCE INSP II	61	R31	35,942
PROPERTY CODES ENFORCE INSP II	62	R31	32,282

POSITION	AUTH. #	GRADE	SALARY
COMMUNITY DEVELOPMENT - CONTINUED			
PROPERTY CODES ENFORCE SUPVR (95%)	15	R34	73,289
GRAFFITI REMOVAL			
MAINTENANCE WORKER	6	R25	21,112
HOUSING REHABILITATION FUND			
HOUSING ELIGIBILITY TECHNICIAN	14	R28	5,628
HOME INVESTMENT PARTNERSHIP			
ADMINISTRATIVE ASSISTANT I	31	R32	33,634
HOUSING REHAB INSPECTOR (10%)	48	R32	5,475
HOUSING MANAGER (15%)	15	R37	6,995
EMERGENCY SOLUTIONS GRANT			
ADMINISTRATIVE ASSISTANT II (40%)	12	R35	14,493

CITY OF LAREDO, TEXAS

Budget and Finance Terminology

GLOSSARY

To assist the reader of the 2011-2012 City of Laredo Annual Budget, this glossary details both specialized and technical terminology that is essential to sound financial and budgetary management in day-to-day operations. The following abbreviations are used throughout this glossary:

ADA	American Disability Act	GFOA	Government Finance Officers Association
ADDI	American Dream Down Payment Initiative	GLW	Gross Landed Weight
AEP	American Electric Power	GO	General Obligation
AHEC	Area Health Education Center	HAZ-MAT	Hazardous Materials
AIDS	Acquired Immune Deficiency Syndrome	HETCAT	Health Education Training Centers Alliance of TX
AOA	Active Operations Area	HIV	Human Immunodeficiency Virus
BCCP	Breast & Cervical Cancer Control Program	HOPWA	Housing Opportunities for Persons with Aids
BECC	Border Environment Cooperation Commission	HSDA	Health Service Delivery Area
BEIF	Border Environment Infrastructure Fund	HWY	Highway
BEST	Bringing Everyone Special Together	IMF	Infrastructure Maintenance Fund
CAA	Community Action Agency	I-NET	Internet
CALEA	Certified Fully Accredited Law Enforcement Agency	IPP	Industrial Pretreatment Program
CAMS	Continuous air monitoring stations	LCC	Laredo Community College
CASA	Clinic Assessment Software Application	LCVB	Laredo Convention & Visitors Bureau
CAFR	Comprehensive Annual Financial Report	LEOSE	Law Enforcement Officers Standards & Education
CBD	Central Business District	LGC	Local Government Code
CDBG	Community Development Block Grant	LIFE	Laredo International Fair & Exposition
CDC	Centers for Disease Control & Prevention	LISD	Laredo Independent School District
CESQG	Conditionally Exempt Small Quantity Generator	LLEBG	Local Law Enforcement Block Grant
CHDO	Community Development Housing Organization	LOPAC	Laredo Obesity Prevention & Control
CHIP	Child Health Insurance Program	LULAC	League of United Latin American Citizens
CHL	Central Hockey League	MCH	Maternal & Child Health
CIF	Capital Improvement Fund	MDC	Mobile Data Computers
CIP	Capital Improvement Program	MDR	Multiple Drug Resistant
CLIA	Clinical Laboratory Improvement Amendments	MDTS	Mobile Data Terminals
CMI	Correctional Management Institute	MPO	Laredo Urban Transportation Plan
CO	Certificate of Obligation	MTP	Metropolitan Transportation Plan
COPC	Community Oriented Public Health	NHS	Laredo Neighborhood Housing System
CP&L	Central Power & Light	NIH	National Institutes of Health
DHS	Department of Homeland Security	OCDETF	Organized Crime Drug Enforcement Task Force
DIS	Disease Intervention Specialist	OPHP	Office of Public Health Practice
DOPT	Directly Observed Preventive Therapy	ORAS	Office of Regional Administrative Services
DOT	Directly Observed Therapy	PAC	Pubic Access Channel
DPW	Department of Public Works	PCPE	Prevention, Counseling
ECC	Emergency Communications Center	PHC	Primary Health Services
EDAP	Economically Distressed Areas Program	PHS	Personal Health Services
EMS	Emergency Medical System	PPFCO	Personal Property Finance Contractual Obligations
EPA	U.S. Environmental Protection Agency	PRC	Passenger Facility Charge
EPR	Emergency Preparedness & Response	PSA	Public Service Announcement
ETJ	Extraterritorial Jurisdiction	PSA	Probate Screening
FAA	Federal Aviation Administration	PSAP	Public Safety Answering Points
FAR	Federal Aviation Regulations	PSHIP	Prevention Services for HIV Infected Persons
FEMA	Federal Emergency Management Act	PTC	Property Tax Code
FIS	Federal Inspection Services	RAC	Regional Advisory Council
FTA	Federal Transport Agency	RB	Revenue Bonds
FTE	Full Time Equivalent	RMS	Records Management Section
GAAP	Generally Accepted Accounting Principles	SCAN	Serving Children & Adolescents in Need

SCHIP State Child Health Insurance Program
 SIDA Security Identification Display Area
 SRO School Resource Officer
 STCADA South Texas Council on Alcohol & Drug Abuse
 STD Sexually Transmitted Disease
 STEP Selective Traffic Enforcement Program
 TAMIU Texas A&M International University
 TBRA Tenant Based Rental Assistance
 TCEQ Texas Commission on Environmental Quality
 TDH Texas Department of Health
 TMRS Texas Municipal Retirement System
 TNRCC Texas Natural Resources Conservation Commission
 TSA Transportation Security Administration
 TXDOT Texas Department of Transportation
 UISD United Independent School District
 UTHSC University of Texas Health Science Center
 UTSA University of Texas at San Antonio
 VCTF Violent Crime Task Force
 WBCA Washington's Birthday Celebration Association
 WIC Women Infant Children

A
ACCOUNTING SYSTEM-The total set of records and procedures which are used to record, classify, and report information on the financial status and operations of an entity.

ACCRUAL ACCOUNTING-A basis of accounting in which revenues are recognized in the period in which they are earned and expenses are recognized in the period incurred, regardless of the timing of related cash flows.

ACTIVITY-A special unit of work or service performed.

ADMINISTRATIVE TRANSFER-See "Transfer".

ADOPTED BUDGET - See "Budget".

AD VALOREM TAX-This form of tax is based "according to value" of property and is used as the source of revenue to pay general obligation debt and to support the General Fund.

ALL FUNDS SUMMARY-The comprehensive summary of all budgeted funds.

ALLOTMENT-To allot is to divide an appropriation into amounts that may be encumbered or expended during a time period.

AMENDED BUDGET-Represents the original adopted budget plus any amendments passed after October 1st of the respective fiscal year. This figure does not include prior year encumbrances or re-appropriation.

APPROPRIATION-(1) A legal authorization granted by the City Council to establish legal authority for City officials to make expenditures and/or expenses or incur obligations for specific purposes. It does not include prior year encumbrances or re-appropriations. (2) An authorization made by the City Council which permits officials to incur obligations against and to make expenditures of

governmental resources. Appropriations are usually made for fixed amounts and typically granted for a one-year period.

APPROVED BUDGET-As used in fund summaries and department summaries within the budget document, represents the budget as originally adopted by the City Council. It does not include prior year encumbrances or re-appropriations.

ASSESSED VALUATION-A value that is established for real or personal property for use as a basis for levying property taxes. An assessed valuation represents the appraised valuation less any exemptions.

ASSETS-Property owned by the City which has monetary value.

AUDIT-A comprehensive examination as to the manner in which the government's resources were actually utilized concluding in a written report of its findings. (1) A financial audit is a review of the accounting system and financial information to determine how government funds were spent and whether expenditures were in compliance with the legislative body's appropriations. (2) A performance audit consists of a review of how well the government met its stated goals. (3) An accounting audit is intended to ascertain whether financial statements fairly present financial positions and results of operations.

B
BAD DEBT-In the United States, the National Bank Act defines a bad debt as an unsecured debt on which interest or payment is past due and unpaid for six months and which is not in process of collection. In some instances, an entity will set aside a reserve on their books to off-set losses from bad debts.

BALANCED BUDGET-is one in which total financial resources available for a given fiscal year, including projected revenues plus the unreserved balance from the prior year, are equal to or greater than the appropriations for that year.

BANK DEPOSITORY AGREEMENT-A contract between a municipality and a depository, negotiated and entered into in accordance with the specifications of the Local Government Code, of which sets forth the agreements between the parties regarding banking services.

BALANCE SHEET-A financial statement that discloses the financial position of an entity by disclosing its assets, liabilities and equity as of a specific date.

BASE BUDGET-An on-going expense for personnel, contractual services and the replacement of supplies and equipment required to maintain service levels previously authorized by the City Council.

BEGINNING BALANCE-The beginning balance is the residual non-restricted funds brought forward from the previous fiscal year or ending balance.

BOND-A debt instrument embodying a written promise to pay a specified sum of money, the face value or principal, at a specific date or dates in the future (maturity date), together with periodic

interest at a specified rate. The most common types of bonds are general obligation and revenue bonds. Bonds are typically used for long-term debt to pay for specific capital expenditures, e.g. buildings, streets and bridges or utility expansion and/or repair.

BOND-GENERAL OBLIGATION (G.O.)-A bond which is secured by the full faith and credit of the issuer. G.O. bonds issued by local units of government are secured by a pledge of the issuer's ad-valorem taxing power. They are usually issued to pay for general capital improvement projects, e.g. parks and street construction. In Texas, G.O. bonds must be authorized by a public referendum.

BOND PROCEEDS-Funds derived from the sale of bonds for the purpose of constructing major capital facilities.

BOND REVENUE-Bonds whose principal and interest are paid from earnings of an enterprise fund.

BUDGET-A budget is a plan of financial operation embodying an estimate of proposed expenditures and the means of financing them. The term generally indicates a financial plan for a single fiscal year and is used in either of two ways: (1) the term can designate the financial plan which is to be presented to the appropriating body for adoption, a.k.a. Proposed Budget, or (2) can designate the financial plan which has been approved by the governing body, a.k.a. Adopted Budget.

BUDGET ADJUSTMENT-A legal procedure utilized during the fiscal year by the City staff and City Council to revise any given budget appropriation. City staff has the prerogative to adjust expenditures within its particular departmental budget.

BUDGET DOCUMENT-The instrument used by the budget-making authority to present a comprehensive financial program to the City Council. The adopted budget document presents the authorization made by the City Council for City officials to obligate and expend appropriated resources.

BUDGET MESSAGE-The opening section of the budget that provides the City Council and the public with a general summary of the most important aspects of the budget, changes from the current and previous fiscal years, and the views and recommendations derived from annual budget negotiations.

BUDGET ORDINANCE-The official enactment by the City Council establishing the legal authority for City officials to obligate and expend resources.

BUDGETARY CONTROL-The control or management of a governmental unit or enterprise in accordance with an approved budget for the purpose of keeping expenditures within the limitations of available appropriations and available revenues.

BUDGETED FUNDS-Funds that are planned for certain uses but have not been formally or legally appropriated by

the legislative body. The proposed budget document that is submitted for City Council approval is composed of budget funds.

C
CAPITAL ASSETS-City assets of significant value that having a useful product life of 10 years or more. These assets are also known as fixed assets.

CAPITAL EQUIPMENT BUDGET - CAPITAL OUTLAY-The portion of the annual operating that appropriates funds for the purchase of capital equipment items. These expenditures are often separated from regular operating items, e.g. salaries, utilities and office supplies. The Capital Outlay Budget includes funds for capital equipment purchases, e.g. typewriters, vehicles, furniture, machinery, building improvements, micro-computers and special tools, which are usually distinguished from operating items according to their value and projected useful product life.

CAPITAL IMPROVEMENT PROGRAM-An account of all capital improvements which are intended to provide long-lasting physical value and are proposed to be undertaken over a five-year fiscal period. The plan includes the anticipated beginning and ending dates for each project, the corresponding amount to be expended in each year and the method of financing each improvement.

CAPITAL IMPROVEMENT PROGRAM BUDGET-A financial plan that is separate from the operating budget but, rather, is an account of the estimated costs associated with construction projects designed to improve the value of government assets, e.g. street improvements, sewer lines, buildings, recreational facilities and large scale remodeling.

CAPITAL IMPROVEMENT PROJECT-Capital improvement projects tend to be one-time capital investments, including the purchase of land and facilities, and engineering and construction costs related to infrastructure items (e.g. streets, bridges, drainage and street lighting), having an estimated useful life of five years or more. Generally, maintenance activities, e.g. street maintenance, replacement of vehicles-equipment and minor remodeling of facilities commonly associated with on-going operations for public purposes, are not considered Capital Improvements.

CAPITAL IMPROVEMENT PROJECT ACTIVITY-Any one of the following groups:

A. **PLANNING & ENGINEERING**: Includes architectural and engineering services, cultural resource surveys, real estate appraisal services, and special studies which may include cost-benefit analysis and conceptual design alternatives.

B. **RIGHT-OF-WAY ACQUISITION**: Includes the purchase or acquisition of easements, land for right-of-way, and sites for construction, appraisal and relocation costs and demolition for site clearance.

C. **UTILITY RELOCATION**: Includes relocation costs necessary to replace utility capital improvements to prepare a site or right-of-way for construction or other appropriate project activities, with such costs commonly paid for by appropriate utility revenues.

D. CONSTRUCTION: Includes costs for construction or re-construction of capital improvements, e.g. buildings, streets, bridges, curbs, sidewalks, storm drains, flood control facilities and recreation facilities.

E. OTHER: Includes costs for initial capital equipment, e.g. fire fighting apparatus, major recreational equipment and library books normally associated with development of a municipal facility.

CAPITAL OUTLAY-real or personal property that has a value equal to or greater than the capitalization threshold for the particular classification of the asset with an estimated life of greater than one year. Capital assets include land, buildings and improvements, machinery and equipment, computer equipment, vehicles and office furniture.

CASH BASIS ACCOUNTING-A basis of accounting that recognizes transactions for revenues when received and expenditures when paid.

CASH MANAGEMENT-The management of cash necessary to pay for government services while investing temporary cash excesses in order to earn interest revenue. Cash management involves forecasting the inflows and outflows of cash, mobilizing cash to improve its availability for investment, establishing and maintaining banking relationships and investing funds in order to achieve the highest interest and return available for temporary cash balances.

CERTIFICATE OF DEPOSIT-A negotiable or non-negotiable receipt for monies deposited in a bank or financial institution for a specified period for a specified interest rate.

CERTIFICATE OF OBLIGATION-Debt instruments secured by the ad-valorem taxing power of a city for short-term or long-term debt, pending on the particular project, which is authorized by the City Council and does not require prior voter approval.

CHARACTER CODE-A basis for distinguishing types of expenditures. The five major characters used by the City are: 01-Personnel Services, 02-Materials & Supplies; 03-Contractual Services; 04-Other and 05-Capital Outlay. The City utilizes a fourteen digit account code to identify line items. Digits 1-3 represent the fund number, digits 4-5 represent the department number, digits 6-7 represent the division number, digits 8-9 represent the activity basic, digit 10 represents the sub activity, digits 11-12 represent the element and digits 13-14 represent the object code.

CHART OF ACCOUNTS-A chart detailing the system of general ledger accounts.

CITY COUNCIL-The current elected officials of the City as set forth in the City's Charter.

CITY MANAGER-The individual appointed by the City Council who is responsible for the administration of the affairs of the City.

CLOSING ORDINANCE-A document detailing the closure

of all funds and accounts and providing for necessary adjustments at the Department level at the end of a fiscal budget year.

COMMERCIAL PAPER-A short-term unsecured promissory note, supported by a bank line or letter of credit, which has a maturity of one to 270 calendar days.

COMMODITIES-Items of expenditure in the operating budget which, after use, are consumed or show a material change in their physical condition, and are characterized as having limited value and rapid depreciation, e.g. office supplies and motor fuel.

CONTINGENCY-A budgetary reserve set aside for emergencies or un-foreseen expenditures not otherwise budgeted.

CONTRACTUAL SERVICES-Goods and services acquired under contract which the City receives from an internal service fund or an outside company. Professional services, utilities, rentals and insurance are examples of contractual services.

COMPETITIVE BIDDING PROCESS-The process under Texas State Law which requires cities to advertise, solicit and publicly open sealed bids from prospective vendors for purchases of \$10,000 or more. After a review period, the City Council awards the bid to the successful bidder.

COUNCIL PRIORITIES-Together with the financial estimates and revenue forecasts, serves as the foundation for the development of the proposed annual budget.

CURRENT TAXES- Taxes that are levied and due within one year.

D

DEBT SERVICES-The City's obligation to pay the principal and interest of all outstanding debt instruments according to a pre-determined payment schedule.

DEBT SERVICE RATE-See "Property Tax Rate".

DEBT SERVICE RESERVE-The fund which may be used to pay debt services of revenue bonds if the sources of the pledged revenues do not generate sufficient funds to satisfy the debt service requirements. The reserve fund is either funded in whole or in part from the proceeds of the bonds or is allowed to gradually accumulate over a period of years through required payments of pledged revenues. If the reserve fund is used in whole or in part to pay the debt service, the issuer usually is required to replenish the reserve fund from the first available funds or revenues. A typical reserve requirement might be the maximum annual debt service requirement for any year remaining until the bonds reach maturity.

DEFICIT-A deficit is the excess of expenditures over revenues during a single accounting period, in the case of proprietary funds, the excess of expenses over income during an accounting period.

DELINQUENT TAXES-Taxes which remain unpaid on and after the date on which a penalty for non-payment is imposed.

DEPRECIATION-(1) Expiration in the service life of capital assets attributable to normal wear and tear, deterioration and in-adequacy or obsolescence. (2) That portion of the cost of a capital asset which is charged as an expense during a particular period.

DISBURSEMENT-Payment for goods and services in the form of cash or by check.

DIVISION-An organizational unit within a department's structure representing the major functional divisions of work.

E

EFFECTIVE TAX RATE-The rate which will generate the same tax levy next year from the properties on this year's tax roll.

ENCUMBRANCE-Funds which are set aside or committed for a future expenditure. Encumbrances include obligations in the form of purchase orders, contracts or salary commitments which are chargeable to an appropriation and for which a part of the appropriation is reserved.

ENTERPRISE FUND-A governmental accounting fund used to account for operations that are financed and operated similarly to private business enterprises where the intent of the governing body is to recover the cost of providing goods through user fees. Rate schedules for these services are established to insure that revenues are adequate to meet all necessary expenditures.

ESTIMATED REVENUE-The amount of projected revenue to be collected during the fiscal year. It may also be defined as the proposed financing sources estimated to finance the proposed projected expenditures.

EXPENDITURE-Decrease in the use of net financial resources for the purpose of acquiring and providing goods and services.

EXPENSES-Outflows, the expiring of assets, incurring liabilities during a period by delivering or producing goods, rendering services and/or carrying out other activities that constitute the entity's ongoing major or central operations.

F

FIDUCIARY FUNDS-Funds used to report assets held in a trustee or agency capacity for others and which therefore cannot be used to support the government's own programs.

The fiduciary fund category includes pension (and other employee benefit) trust funds, investment trust funds, private-purpose trust funds, and agency funds.

FISCAL YEAR-The twelve month period designated by the City signifying the beginning and ending period for recording financial transactions. The City of Laredo has specified October 1st to September 30th as its fiscal year.

FIXED ASSET-Assets of a long-term nature that are intended to continue to be held or used, such as land,

buildings, machinery, furniture and other equipment.

FIXED COST-A fixed cost, e.g. rent, which does not change with increases or decreases in the amount of services provided.

FULL FAITH AND CREDIT-A pledge of the general taxing power of a government to repay debt obligations, typically used in reference of bonds.

FULL TIME EQUIVALENT-(FTE) The number of working hours that represents one full-time employee during a fixed time period, such as one month or one year. For the City of Laredo one FTE is equivalent to one employee designed to work 2080 during our fiscal year.

FUND-An independent fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances, and changes therein. Each fund is segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations. Eight major fund types and two account groups are commonly used: General Fund, Special Revenue Funds, Debt Service Fund, Capital Projects Funds, Enterprise Funds, Internal Service Funds, Expendable Trust Funds, Pension Trust Fund, General Fixed Assets account group and General Long-Term Debt account group.

FUND BALANCE-A positive fund balance or excess of assets over liabilities is a surplus fund. A negative fund balance is called a deficit.

FUND SCHEDULE-A financial forecasting statement that combines beginning and ending balances, and includes estimated revenues for any period of time.

FUNDING SOURCE-A funding source is the specifically identified dollars allocated to meet budgeted requirements and expenses.

FUNDING STATEMENT-Usually pertains to a detailed breakdown of revenue or expenditures, e.g. grants and other awards.

FUND SUMMARY-See "Fund Schedule".

G

GENERALLY ACCEPTED ACCOUNTING PROCEDURES (GAAP)-Uniform minimum standards of and guidelines to financial accounting and reporting.

GENERAL & ADMINISTRATIVE COST-Cost associated with the administration of City services.

GENERAL FUND-The largest fund within the City, it accounts for all financial resources of the government except for those required to be accounted for in another fund. General Fund revenues include property taxes, licenses & permits, local taxes, service charges, and other types of revenue. This fund includes the basic operating services of the City.

GENERAL GOVERNMENT-Refers to a group of activities associated with the administrative function of the City.

GENERAL LEDGER-A file that contains a listing of the various accounts necessary to reflect the financial position and results of operation of the government.

GENERAL OBLIGATION BONDS-See "Bond - General Obligation".

GOVERNMENT FINANCE OFFICERS ASSOCIATION (GFOA)-The organization that awards the Distinguished Budget Presentation Award.

GOVERNMENTAL FUNDS-Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, debt service funds, capital projects funds, and permanent funds.

GRANT-A contribution by one government unit or funding source to another unit. The contribution is usually made to aid in a part of a specified function, but it is sometimes also for general purposes.

GRANT MATCH-City costs for "in-kind" services required to match Federal or State grants and programs.

I
INDIRECT COST-A necessary expense for the functioning of the organization as a whole that cannot be directly assigned to one service.

INTER-FUND TRANSFERS-Amounts transferred from one fund to another.

INTER-GOVERNMENTAL GRANT-See "Grant".

INTER-GOVERNMENTAL REVENUE-See "Revenue - Inter-governmental".

INTERNAL SERVICE FUND-A fund used to account for the financing of goods or services provided by one department to another department on a cost reimbursement basis.

INVENTORY-A detailed listing of property currently held by the City showing quantities, descriptions and values of the property, and units of measure and unit prices.

INVESTMENT-Securities and real estate purchased and held for the production of revenues in the form of interest, dividends, rentals and/or base payments.

L
LEVY-To impose taxes, special assessments or service charges for the support of City activities.

LIABILITY-Debt and other legal obligations arising from transactions which must be paid, renewed or refunded at some future date. The term does not include encumbrances.

LINE-ITEM BUDGET-A budget that lists each expenditure category separately along with the dollar amount budgeted for each specified category.

LONG-TERM DEBT-Debt with a maturity of more than one year after the date of issuance.

M
MAINTENANCE & OPERATION RATE-See "Property Tax Rate".

MAJOR FUND-Any fund whose revenues or expenditures, excluding other financing sources and uses, constitute more than 10 percent of the revenues or expenditures of the appropriated budget.

MANDATE-(1) Defines changes to the current level of service which is required to comply with Federal, State and Local laws and/or ordinances. (2) A contractual obligation or the operation and maintenance requirement for a completed capital improvement.

MATURITIES-The dates on which the principal or stated values of investments or debt obligations mature and may be reclaimed.

MODIFIED ACCRUAL BASIS OF ACCOUNTING-A basis of accounting that combines accrual and cash basis of accounting. It recognizes revenues in the accounting period in which they become measurable and available to pay current liabilities., Expenditures are recorded in the period that the liabilities are incurred. This accounting basis is the standard for most governmental funds.

N
NET WORKING CAPITAL-Current assets less current liabilities.

NON-RECURRING REVENUE-Resources recognized by the City that are unique and occur only one time or without distinct pattern.

O
OFFICIAL BUDGET-The annual budget as is adopted by the City Council.

OPERATING BUDGET-The portion of the budget that pertains to daily operations that provide basic services for the fiscal year.

OPERATING EXPENSE-Operating expenses are proprietary fund expenses that directly relate to the fund's primary service activities.

OPERATING FUND-Resources derived from recurring revenue sources used to finance the General Fund, Enterprise Funds and "pay-as-you-go" Capital Improvement Projects.

ORDINANCE-A formal legislative enactment by the governing body of a municipality. If it is not in conflict with any higher form of law or ordinance, such as a state statute or constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applies.

OVERHEAD-The element of cost necessary in the production of an article or the performance of a service which are of such a nature that the amount applicable to the product or service cannot be determined readily. Typically, overhead relates to those objects of City expenditures that do not become an integral part of the finished product or service, e.g. rent, electricity, supplies, management and supervision.

P

PERFORMANCE BUDGET-A budget that focuses upon activities rather than line items. Work load and unit cost data are collected in order to assess the efficiency of services. Typical data collected might include: miles of street paved per year, cost of paved streets per mile, tons of garbage collected per man hour, or cost per man hour of garbage collection.

PERFORMANCE MEASURES-Specific quantitative and qualitative measures of work performed as an object of the department. Quantitative measures are defined as observable and are displayed in numerical format. Qualitative measures are defined as non-observable and are displayed in narrative format.

PERMANENT FUNDS-Governmental fund type used to report resources that are legally restricted to the extent that only earnings, and not principal, may be used for purposes that support the reporting government's programs.

PERSONNEL SERVICES-All cost related to compensating employees of the City including employee benefit costs, e.g. City contributions for retirement, social security, and health & life insurance.

POSITIONS AUTHORIZED-Full-time and part-time positions budgeted in the personnel services category and included in the Departmental Position Listing that was approved by Council for the fiscal year.

PROGRAM BUDGET-A budget that focuses upon the goals and objectives of an agency or jurisdiction rather than upon its organizational budget units or object classes or expenditures.

PROPERTY TAX (AD-VALOREM TAX)-Property taxes are levied on both real and personal property according to the property's value and the tax rate. Property values are established by the Webb County Appraisal District.

PROPERTY TAX RATE-The property tax rate consists of two elements: (1) the maintenance and operation rate (MOR) and (2) the debt service rate (DSR). In MOR, revenues received are deposited in the General Fund and can be used for any public purpose. MOR is subject to the provisions of State statute and an increase in the effective rate greater than 8% is subject to a voter initiated "roll-back" election. DSR is set based upon the City's debt service requirements. In DSR, funds received from this rate are deposited in the Debt Service Fund and are used solely to pay the principal and interest on present and projected debt. MOR and DSR yield the total property tax rate for the current fiscal year.

PROPOSED BUDGET-See "Budget".

PROPRIETARY FUND-An account that shows actual financial position and operations as distinguished from budgetary accounts, e.g. actual assets, liabilities, reserves, fund balances, and revenues & expenditures.

PURCHASE ORDER SYSTEM-A City's system for authorizing the purchase of specified merchandise or services and creating the charge for them.

R

RATING-The creditworthiness of a City as evaluated by an independent agency, such as Moody's or Standard & Poors.

RE-APPROPRIATION-By City Council action, an Operating Budget spending authorization lapses on September 30th of each fiscal year. Any authorization not expended or encumbered is no longer legally allowed to be expended, and the dollars associated with the authorization "fall" to the ending balance. Those items that are seen as important are brought to the City Council to be "re-appropriated" in the new fiscal year.

RECONCILIATION-A detailed analysis of changes of revenue or expenditure balances within a fund.

REDUCTION-To reduce line item expenses due to budgetary constraints.

REFUNDING-A procedure whereby an issuer re-finances an outstanding bond issue by issuing new bonds. Reasons for refunding are to reduce the issuer's interest cost or to remove a burdensome or restrictive covenant imposed by the terms of the bonds being re-financed. The proceeds of the new bonds are either deposited in escrow to pay the debt service on the outstanding obligations when due, or they are used to immediately retire the outstanding obligations. The new obligations are referred to as the "refunding bonds" and the new outstanding obligations being re-financed are referred to as the "refunded bonds" or the "prior issue."

REPLACEMENT COSTS-The cost of a property on a certain date which can render similar service that does not necessitate the same structural form as the property to be replaced.

REQUISITION-A written request from a department to the purchasing office for specified goods or services. This action precedes the authorization of a purchase order.

RESERVE-(1) An account used to indicate that a portion of a fund's equity is legally restricted for a specific purpose and is therefore not available for general appropriations [designated]. (2) An account used to indicate a portion of a fund's equity is legally restricted, yet not for a specific purpose [un-designated].

RESOURCE-Total dollars available for appropriations, including estimated revenues, fund transfers and beginning fund balances.

RETAINED EARNINGS-The equity account reflecting the accumulated earnings of the various Utility Funds.

REVENUE-Increases in the net current assets of a fund due to the performance of a service or the sale of goods. They include items such as tax payments, fees for a specific service, fines, forfeitures, grants, receipts from other funds and interest income. Revenues are recognized when they become measurable and reasonably assured to be available to support operations.

REVENUE BONDS-When a government issues bonds which do not pledge the full faith and credit of the jurisdiction, it issues limited liability revenue bonds. Typically, pledges are made to dedicate one specific revenue source to repay these bonds.

REVENUE ESTIMATE-An estimate of how much revenue will be earned from a specific revenue source for some future period, typically a future fiscal year.

REVENUE – INTERGOVERNMENTAL-Revenue received from another government entity for a specific purpose.

REVENUE – SPECIAL-Specific revenues that are legally restricted to expenditures for specific purposes.

RISK MANAGEMENT-(1) An organized attempt to protect a governmental entity against accidental loss in the most economical method. (2) The liability, either realized or potential, related the City's day-to-day operations.

S
SINKING FUND-A sinking fund is an account into which a debt issuer makes periodic deposits to ensure the timely availability of sufficient monies for the payment of debt service requirements. The revenues to be deposited into the sinking fund and payments are determined by the terms of the bond contract.

SPECIAL REVENUE FUNDS-Governmental fund type used to account for the proceeds of specific revenue sources (other than for major capital projects) that are legally restricted to expenditures for specified purposes.

T
TAXES-Taxes are compulsory charges levied by a government for the purpose of financing services performed for the common benefit. This term does not include specific charges made against particular persons or property for current or permanent benefits, such as special assessments. The term does not include charges for services rendered only to those paying such charges, e.g. sewer services.

TAX LEVY-The total amount of funds to be raised by general property taxes for operating and debt service purposes specified in the Annual Tax Ordinance that is determined by the Webb County Appraisal District.

TAX RATE-The amount of tax levied for each \$100.00 of assessed property valuation.

TAX RATE LIMIT-The maximum legal property tax rate at which a municipality may levy a tax. The limit may apply to

taxes raised for a particular or general purpose.

TRANSFERS-(1) Transfers are the authorized exchanges of cash or other resources between funds. (2) The General Fund supports central services for other funds or departments; the reimbursement of these services to the General Fund is an Administrative Transfer.

TRUST FUNDS-Accounting entities used to account for monies held by the City in a trustee capacity for organizations, programs or other funds.

U
UN-DESIGNATED FUND BALANCE-That portion of a fund balance that is unencumbered from any obligation of the City.

UN-ENCUMBERED BALANCE-The amount of an appropriation that is neither expended nor encumbered. It is essentially the amount money still available for future purchases.

UNIT COST-The cost required to produce a specific product or unit of service, i.e. the cost to purify one thousand gallons of water.

USER CHARGES - USER BASED FEES-The payment of a fee for direct receipt of a public service by the party benefiting from the service.

UTILITY FUNDS-The funds used to account for operations of the City's electric, water, sanitary sewer and solid waste disposal activities.

V
VOUCHER-A document indicating that a transaction has occurred. It usually contains the accounts related to the transaction.

Y
YIELD-The rate earned on a monetary investment.